



Agenda of Regular Meeting

Monday, March 8, 2021

The Board of Trustees

Richardson ISD

A Regular Meeting of the Board of Trustees of Richardson ISD will be held Monday, March 8, 2021, beginning at 6:00 PM in the Administration Building, 400 S. Greenville Ave, Richardson, TX 75081.

Public Participation: In response to requests from the public to provide an opportunity for public comment to persons who are unable to attend the meeting in person due to health concerns during the COVID-19 pandemic crisis, persons who wish to address the Board but who cannot attend may access an online public comment card on the BoardBook Agenda under *II. Public Comment Section*.

Completed cards and written comments must be submitted at the RISD Administration Building, 400 S. Greenville Avenue, Richardson, TX 75081, between 3:30 p.m. and 4:30 p.m. on the date of the meeting at the reception desk. Speakers must submit their own cards. RISD will not accept multiple cards from one speaker. RISD will not accept written comment cards after 4:30 p.m. A staff member will read the timely submitted written statements during the Public Comment section of the meeting. RISD will not read comments submitted anonymously.

Members of the public who attend the public meeting in person will have the opportunity to complete a public comment card immediately before the meeting as usual. Speakers must submit cards for in person comments before the Board President calls the meeting to order.

The Board's guidelines for public comment shall apply to the extent practicable. The guidelines are available on the BoardBook Agenda under II. Public Comment Section.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. **CALL TO ORDER**
 - A. Pledge of Allegiance / Moment of Silence
 - B. Reading of Board Goals
 - C. Announcements / Communications

II. **PUBLIC COMMENT SECTION**

- A. Agenda Related Topic
- B. Non-Agenda Related Topic

III. **CONSENT / CONFIRMATION AGENDA ITEMS**

Submitted for Action and/or Information

- A. Minutes of February 8, 2021 and February 22, 2021

Action Item

- B. Human Resources Report

Action/Information Item

- C. Recommended Specified Best Value/Low Bids, Contracts and Cumulative Purchases

Action/Information Item

Part A: New Bids - For Approval

Miscellaneous Consultant Services

Armored Car and Bank Courier Services

E-Rate Category Two Products and Services (470 #210004973)

Document Management Services - Student Services Department

Construction Mgr-at-Risk - Forest Meadow Jr. High

Construction Mgr-at-Risk - Administration Building

Part B: Bid Renewals - For Approval

None

Part C: Contract Information (Greater than \$100,000) - For Approval

None

Part D: Interlocal Agreements, Memorandums of Understanding, and Other - For Approval

Interlocal Agreements:

None

Memorandums of Understanding:

Region 10 - Reading Academies TEA Grant Project

Other:

None

Part E: Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only)

Soliant Health Inc./Roland Flood Lewis - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21

Soliant Health Inc./Danise Spiva - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21

Soliant Health Inc./Belinda Carson - To provide SPED counseling services to RISD students, including direct and consultant, evaluation and report writing ARD attendance and record keeping per state, federal, and district guidelines

Soliant Health Inc./Tammy Williams - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21

Summit Speech Therapy, PLLC/Lisa Beck - To provide support to Richardson ISDs Speech Language Pathology Team to include but not limited to collaboration with campus teams, attendance in RtI meetings, comprehensive speech language therapy,

writing IEPs, updating progress and attendance in ARD meetings. Term ending 6/11/21

Program Evaluation & Educational Research Solutions (PEERS)/ Eleazar Ramirez - Provide bilingual LSSP support for the evaluation staff. Term ending 6/11/21

IdentifiE Special Education LLC./ Olivia Perez - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21

SHC Services, Inc./ Mary Ann Lowry - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21

Soliant Health Inc./ Catherine Mathews - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21

Soliant Health Inc./ Jessica Reyes - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21

East Texas Educational Contracting P.C./ Christine R. Cohen - To provide support to RISD's Evaluation Staff to include but not limited to education assessment, report writing, and attendance in ARD meetings. Term ending 6/11/21

SHC Services, Inc./ Anne Marden - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21

SHC Services, Inc./ Neely Armstrong - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21

SHC Services, Inc. /Maggie Engels - To provide support to Richardson ISDs Speech Language Pathology Team to include but not limited to collaboration with campus teams, attendance in RtI meetings, comprehensive speech language therapy, writing IEPs, updating progress and attendance in ARD meetings. Term ending 6/11/21

Kollar Educational Consulting, LLC / Tina Kollar - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21

SHC Services, Inc./ Sandi Huessner - To provide support to Richardson ISDs Speech Language Pathology Team to include but not limited to collaboration with campus teams, attendance in RtI meetings, comprehensive speech language therapy, writing IEPs, updating progress and attendance in ARD meetings. Term ending 6/11/21

R10 ESC - CARES Act PNP Cooperative (2020-2021)

Andres Fuentes - To provide otological screening for students referred who are identified as hearing impaired and are provided services through the Deaf Education Program in RISD. Term ending 6/4/2021

QBS Inc. - Behavioral Safety Training to central office staff trainers

Childrens Hospital Medical Center - Amendment to contract dated November 16, 2016 for technical assistance for implementation of Project SEARCH

Part F: Cumulative Purchases - Information Only

Cumulative Purchases from Qualified Vendors:

Buy Board - Texas Association of School Boards

CCGPF - Collin County Governmental Purchasing Forum

CPGPC - Choice Partners

DIR - State of Texas Department of Information Resources

EPCNT - Education Purchasing Cooperative of North Texas

ESC - Educational Service Center

NCPA - National Cooperative Purchasing Alliance

SOURCEWELL - Sourcewell (previously NJPA)

OMNIA Partners - TCPN/IPA/US Communities

PPPCP - Prospering Pals

TCCPP - Tarrant County Cooperative Purchasing Program

TIPS - The Interlocal Purchasing System

TPASS - Texas Procurement and Support Services

D. Schedule of Upcoming Bids

Information Item

E. Bond Expenditure Report

Information Item

F. Budget Status Report

Information Item

G. Monthly Financial Statements

Information Item

H. Superintendent's Delegated Authority During 2021 Winter Storm and
Aftermath - Revised Resolution

Action Item

IV. **ACTION / INFORMATION ITEMS**

A. Superintendent Update

1. COVID-19 Response
2. Inclement Weather Update
3. Update on Equity

B. Consider TEA Missed School Days Waiver

C. Consider 2021 - 2022 Calendar

D. Consider Gifts

E. 2021 - 2022 Budget Discussion

F. Middle of the Year (MOY) Board Goals Update

G. Discussion of Legislative Issues

H. Discussion of Student / District Activities

I. Discussion of Upcoming Events

J. Discussion of Recently Attended or Upcoming Conferences and Meetings

K. Proposal of Future Agenda Items

V. **ENTER CLOSED MEETING in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071 - Consultation with Attorney and Section 551.074 - Personnel Matters.**

A. Superintendent Evaluation

VI. **RECONVENE in Open Meeting to vote on matters considered in Closed Meeting, if applicable.**

VII. CLOSED MEETING

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.071-Consultation with Attorney; 551.072 - Real Property; 551.074 - Personnel Matters; 551.076 - Security Devices; 551.082 - School Children/District Employees/Disciplinary Matters or Complaint; 551.0821 - Personally Identifiable Student Information.

VIII. RECONVENE

Open Meeting to vote on matters considered in Closed Meeting, if applicable.

IX. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]



RICHARDSON INDEPENDENT SCHOOL DISTRICT

MISSION

The mission of the Richardson Independent School District is to ensure that ALL connect, learn, grow, and succeed through relevant and personalized learning experiences distinguished by -

- A welcoming and accepting climate;
- A safe, innovative, and adaptive environment; and
- A supportive, invested, and collaborative culture among students, staff, families, and community.

BELIEFS

We believe that –

- It is necessary to meet all basic needs;
- All people have immeasurable value and deserve respect;
- All people have something unique to contribute;
- All people have the freedom to choose their own path;
- Embracing our differences strengthens us, and leveraging our differences propels us;
- All people need meaningful relationships to build valuable connections and inspire a sense of community;
- Serving others strengthens our local and global communities;
- All people can continuously learn, adapt, and grow;
- Failures are valuable opportunities to explore, learn, and succeed; and
- We strengthen our future by nurturing and preparing children and youth.

STRATEGIC OBJECTIVES

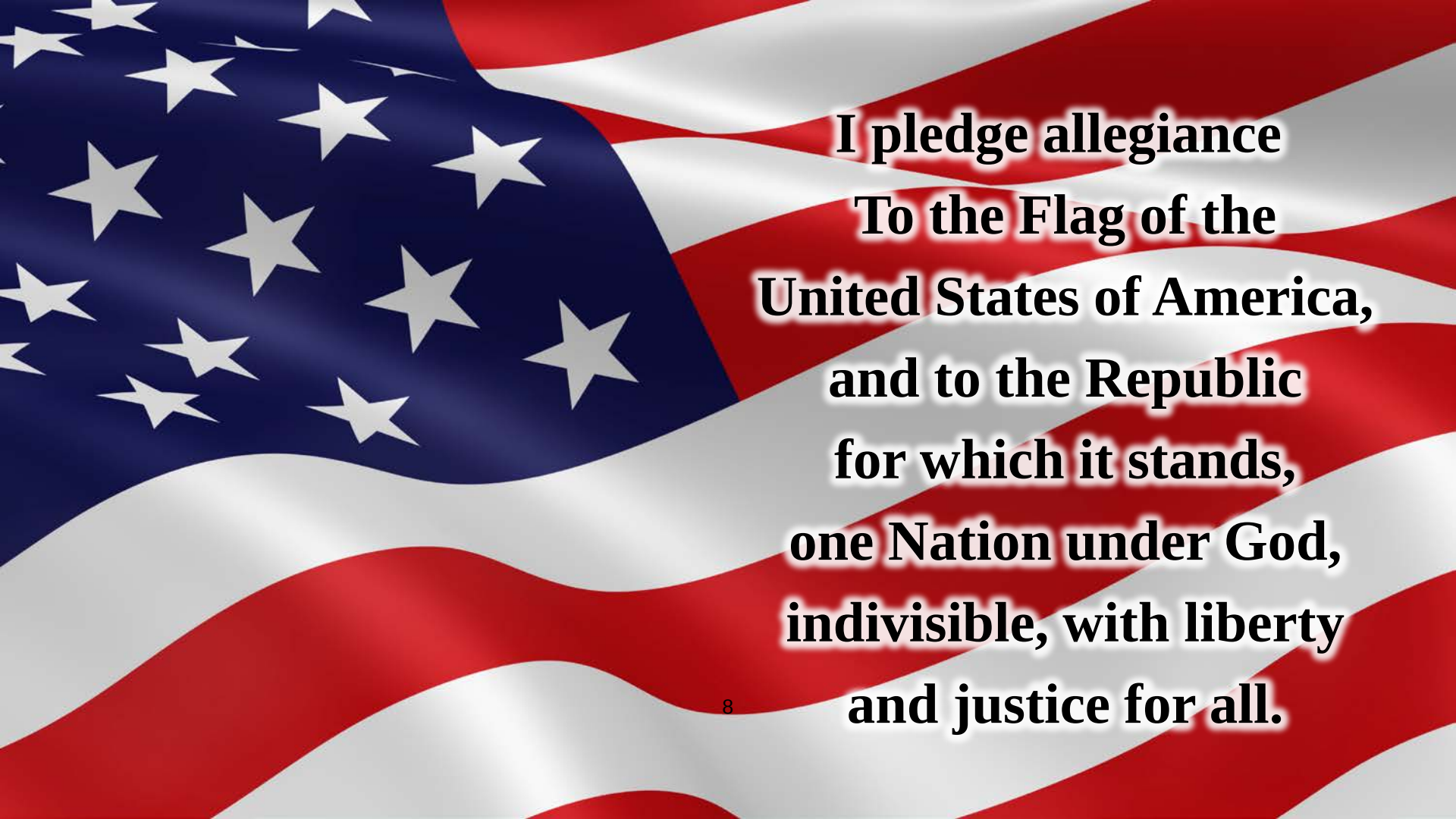
1. All students will maximize their intellect and skills to create their own futures.
2. All students will develop strength of character.
3. All students will contribute to local and global communities.
4. All students will belong to a community of meaningful connections and positive relationships.

STRATEGIES

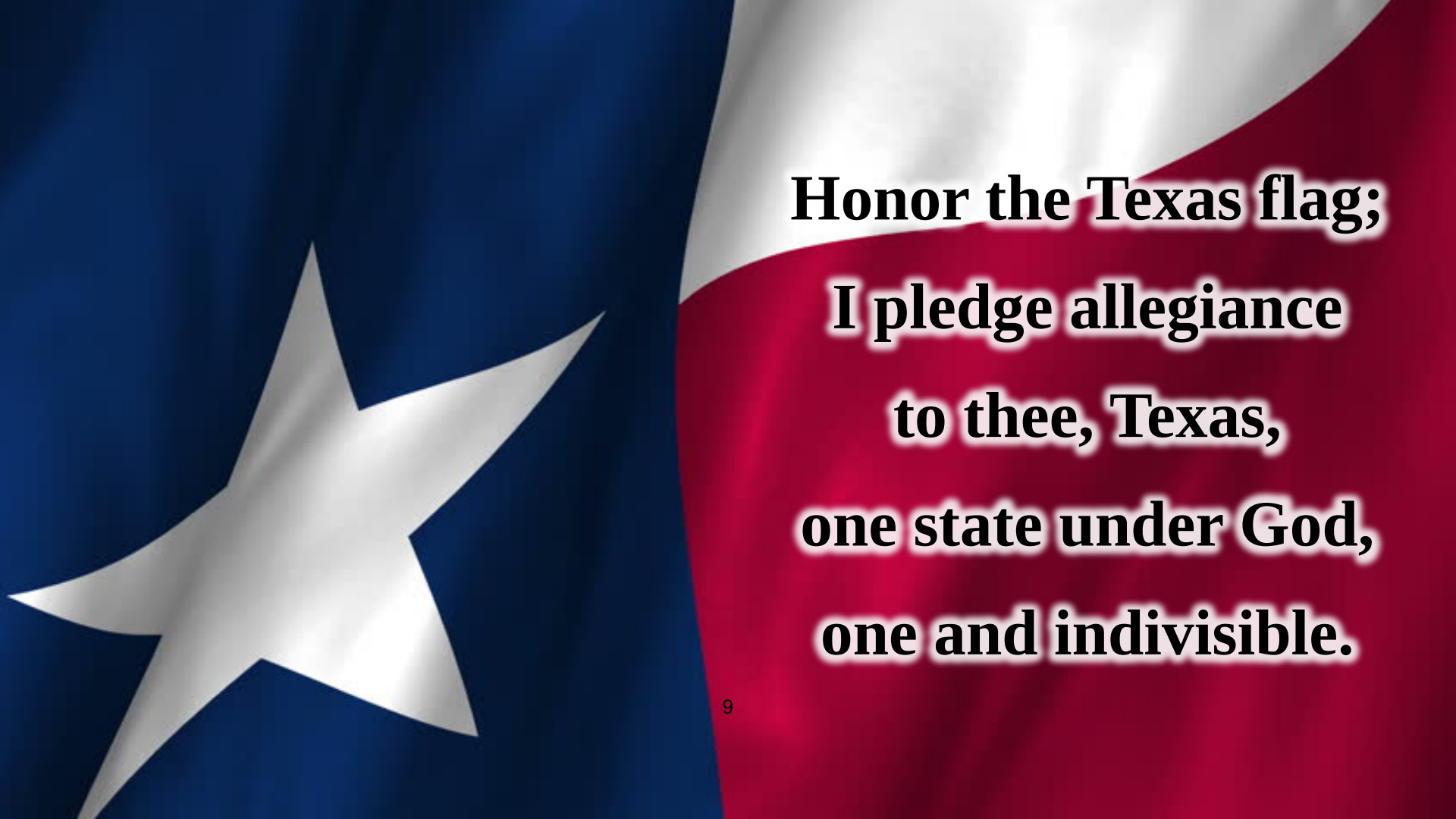
1. We will ensure that we have diverse and engaging programs and learning opportunities to meet the unique needs all of our students.
2. We will guarantee that all students will perform at or above grade level.
3. We will recruit, retain, and reward quality personnel.
4. We will ensure all families, businesses, and community partners are fully engaged in the mission of our district.
5. We will actively pursue creative funding sources and responsibly manage current resources to support our mission.
6. We will ensure that our facilities and infrastructure adapt to support our mission.

PARAMETERS

1. We will stand firm in our commitment to all students.
2. We will be unrelenting in our pursuit of excellence.
3. We will treat all people with dignity and respect.
4. We will seek input from all stakeholders.
5. We will honor tradition but not allow it to hold us back.
6. We will operate with persistence and integrity.
7. We will practice responsible stewardship of all of our resources.

The background of the image is a close-up, slightly angled view of the American flag. The blue field with white stars is on the left, and the red and white stripes are on the right. The flag appears to be waving, with soft folds and highlights. The text is overlaid on the right side of the flag.

**I pledge allegiance
To the Flag of the
United States of America,
and to the Republic
for which it stands,
one Nation under God,
indivisible, with liberty
and justice for all.**

The background of the image is the Texas state flag, which features a blue field with a large white five-pointed star on the left, and horizontal stripes of white and red on the right. The flag is shown with a slight wave, giving it a three-dimensional appearance.

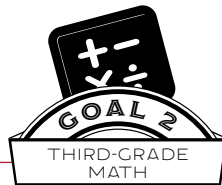
**Honor the Texas flag;
I pledge allegiance
to thee, Texas,
one state under God,
one and indivisible.**



2024 BOARD GOALS



The percent of students who score at the meets level in 3rd grade reading will grow from 47% to 60% by June 2024.



The percent of students who score at the meets level in 3rd grade math will grow from 52% to 65% by June 2024.



Percent of students completing Algebra I and meeting standard on Algebra I EOC before entering high school will increase from 38% to 50% by June 2024.



CCMR indicator score for all students will increase from 65% to 79% by June 2024.



Graduation rate for all RISD students will increase from 88% to 98% by June 2024.



BOARD OF TRUSTEES RICHARDSON INDEPENDENT SCHOOL DISTRICT

Procedures for Public Comments During Board Meetings

The Board of Trustees of the Richardson Independent School District welcomes members of the public to its meetings. The Board offers a Public Comment Section during its meetings to provide opportunities for members of the public to convey information to the Board.

The Board adopted the following procedures concerning public comments to facilitate the efficient operation of meetings:

· **Public Comment Section.**

- The Board of Trustees will include a Public Comment Section on the posted Agenda for each meeting. The Board holds regular monthly business meetings each month of the year, excluding July. Business meetings typically are scheduled for the first Monday of the month. The Board schedules work sessions to address topics of study or as other needs arise. The Board reserves the third Monday of each month for work sessions, but they also may be scheduled at any other time when a need arises. The Board reserves the right to schedule or reschedule meetings as necessary to meet the operational needs of the District. A written Agenda is posted for each Board meeting at least 72 hours before the meeting is scheduled. If an Emergency Meeting is authorized, an agenda will be posted at least one hour before the meeting is scheduled. .
- The Public Comment Section ordinarily will be called just prior to the first business item on the Agenda.
- When necessary for effective meeting management, to accommodate large numbers of individuals wishing to address the Board at a meeting, or when otherwise advisable to accommodate specific circumstances, the Board delegates to the presiding officer the authority to make adjustments to these public comment procedures. Such adjustments may include, without limitation, adjusting when public comment will occur during a meeting, reordering agenda items, deferring public comment on nonagenda items, continuing an agenda item to a later meeting, temporarily revising public comment procedures as necessary due to the need to hold a videoconference meeting, providing expanded opportunity for public comment, or establishing an overall time limit for public comments and adjusting the time allotted to each speaker.
-
- Special Considerations for Public Comments During the Pandemic. While RISD continues to offer virtual instruction for students, the Board of Trustees will offer the public the opportunity to submit public comments in writing in advance of each regular business meeting to avoid the need to attend the public meeting. An employee will read the comments during the public comment section. Written comments may be submitted to the Reception Desk at 400 South Greenville Avenue, Richardson, Texas 75081 between 3:30 and 4:30 p.m. on the day of the scheduled regular business meeting. Speakers must submit their own cards. RISD will not accept multiple cards from one speaker. RISD will not accept written comment cards after 4:30 p.m. A staff member will read the timely submitted written statements during the Public Comment section of the meeting. RISD will not read comments submitted anonymously. A link to the Public Comment Card will be included with the posted Agenda. All other requirements in these procedures apply to written comments.

- Speaker Topics.
 - Regular Business Meetings. Speakers may comment on specific Agenda items as well as matters not on the posted Agenda during the Public Comment Section at regular business meetings.
 - Work Sessions or Other Called Meetings. Speakers may comment only on specific agenda items during the Public Comment Section at work sessions and other called meetings.
- Public Comment Cards.
 - Persons wishing to address the Board must complete a Public Comment card. Public Comment cards are located in the foyer of the Auditorium in the Administration Building before scheduled meetings. (If the Board schedules a meeting at another location, Public Comment cards will be available in a conspicuous location at the meeting site.) A staff member typically will be present to receive Public Comment cards.
 - Completed cards must be placed in the designated box no later than the posted time for the meeting to begin, usually 6:00 p.m. RISD will not accept Public Comment cards after the Board President calls the meeting to order. In addition to identifying information, each speaker must indicate the specific agenda item about which he or she wishes to comment and/or identify the non-Agenda topic of the comments.
- Written Materials. A speaker who wishes to provide written materials to the Board of Trustees must attach at least nine (9) copies of the materials to the completed Public Comment card. Staff will provide a copy of the materials to the trustees before the speaker is called. The speaker may not distribute materials when he or she is called to speak.
- Time.
 - Each speaker is limited to a total of three* minutes and a speaker may not use time of another speaker to extend his or her comment period. *Note:* A speaker who addresses the Board through a translator will have six* minutes to present comments to ensure that non-English speakers receive the same opportunity to address the Board.
 - Staff will set a three*-minute digital timer for each speaker. The speaker shall end his or her comments when the timer expires. Any speaker who fails to stop speaking and yield the podium at the end of his or her allotted time is considered out of order and may be escorted from the podium and/or asked to leave the meeting.
(Unless the comment period has been limited as provided herein.)
- Single comment. A speaker may complete one Public Comment Card for each meeting.
- Protocol for Speakers.
 - The Board Secretary will call the name of each speaker who has submitted a public comment card and state the topic(s) on which the individual has registered to speak.
 - Each speaker should approach the podium when his or her name is called. An adjustable microphone is affixed to the podium in the Auditorium. The speaker should clearly state his or her name and the school or school(s) the speaker's children attend or have attended before beginning to comment.

- The Board will not engage in dialogue with a speaker. Specific factual information or reference to an existing policy may be furnished in response to inquiries or statements. The Board cannot deliberate or make a decision on any subject that is not on the Agenda.
 - The public comment period is not the appropriate forum for presentation of formal complaints. RISD maintains a formal grievance policy to address complaints. The Board will only consider complaints that remain unresolved after they have been addressed through proper administrative channels and when they have been placed on the Agenda.
 - Remarks or other conduct that disrupt the meeting are considered out of order and will not be allowed.
- Consent for Online Publication. RISD may audio and video record its meetings. A person who chooses to speak during the Public Comment Section is consenting to the online audio/video publication of his or her comments.

Approved: December 7, 2020



PUBLIC COMMENT CARD

DATE: _____

RISD BOARD OF TRUSTEES REGULAR MEETING

Name: _____ **Phone:** _____

Address: _____ **Email:** _____

RISD School(s) my Child/Children Attend: _____

Do you wish to comment on a: **Non-Agenda related topic; and/or**

Topic related to an item on the posted Agenda

Topic(s): If your comments relate to an Agenda item(s), please identify the specific Agenda item(s).

- Please submit document to RISD Staff at the Administration Building between 3:30 p.m. and 4:30 p.m. on meeting date.
- Written comment cards will not be accepted after 4:30 p.m. on the meeting date.
- All submitted comments are limited to three minutes and will be read aloud by RISD staff.
- A commenter may submit only one item per meeting; anonymous comments will not be read.

RISD video and audio records all open meetings. The recordings are available online at www.risd.org. Persons who choose to submit Public Comment consent to the online publication of their name and comments.

Insert public comment below – use additional sheet if needed.

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 8, 2021

Department: Board of Trustees Office

Submitted by: Libby Oliver, Administrative Manager - Board Relations

ACTION ITEM

TOPIC: Minutes of February 8 and February 22, 2021 Meetings

BACKGROUND INFORMATION

Minutes recorded on above date(s).

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board of Trustees approve the minutes of the meetings listed above.

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Board of Trustees
February 8, 2021

The Board of Trustees of the Richardson Independent School District met in a Regular Meeting at 5:30 p.m., in the Administration Building, 400 South Greenville Avenue, Richardson, Texas with the following present: Mrs. Karen Clardy, President; Mrs. Jean Bono, Vice President; Ms. Regina Harris, Secretary; and Mr. Eric Eager as well as Dr. Jeannie Stone, Superintendent; Mrs. Tabitha Branum, Deputy Superintendent; Mrs. Brenda Payne, Assistant Superintendent Administrative Services; Dr. Christopher Goodson, Assistant Superintendent of Human Resources; Dr. Kristin Byno, Assistant Superintendent of Teaching and Learning; Mrs. Sandra Hayes, Assistant Superintendent Operations; Mr. David Pate, Chief Financial Officer; Ms. Melissa Heller, Chief of Strategy and Engagement; Mr. Henry Hall, Chief Technology Officer; and Ms. Mia Martin, General Counsel.	Present
Mrs. Debbie Rentería, Mr. Eron Linn, Mrs. Kim Caston	Absent
In accordance with the Texas Open Meetings Act, Texas Government Code, including but not limited to Section 551.076 and Section 551.089 – deliberation regarding security devices or security audits, the Board entered into Closed Meeting at 5:30 pm for a security update.	Closed Meeting
Mrs. Debbie Rentería arrived and joined the closed session at 5:36 p.m. Mr. Eron Linn arrived and joined the closed session at 5:39 p.m. Mrs. Kim Caston arrived and joined the closed session at 5:40 p.m.	Attendance
The Board reconvened into Open Meeting at 6:13 p.m., having taken no action during closed session.	Open Session
Mrs. Clardy led the pledges of allegiance and the moment of silence and asked Debbie Renteria to read aloud the Board Goals.	Pledges of Allegiance
Mrs. Clardy read a statement of appreciation for Dr. Stone, her staff and the district for the outstanding work that has been done during the pandemic. Eric Eager shared some observances from a recent campus visit. Mrs. Clardy also read a statement in recognition of Black History Month. The Board recognized the following: Staff Recognition: • Career and Technology Month – Members of the CTE Leadership Team • Counselor Appreciation Week - o Erin Price, Forestridge Elementary – Elementary Counselor of the Year - o Marsha Hardin, Lake Highlands Jr. High – Secondary Counselor of the Year Business/Community Partners: • Lennox International / Operation Warm – Donated a new winter coat to every student at Dover and Richardson Heights Elementary Schools RISD Employees / Students • JJ Pearce High School Students – Won awards in the Association of Texas Photography Instructors Fall Contest - o Amanda Gallo - o Keat Gregg - o Levan Kashkha - o Jennifer Lera - o Dylan Phan - o Hannah Valdez - o Sarah Willingham - o Zoie Zukosky • LHHS Wildcat Wranglers – Performed on January 19th for the virtual Black Tie and Boots Ball • RISD “Say Something” Award - o Chinazom Egbuna - 6th Grade Student at Skyview - o Michael (Mikey) Jernigan – 1st Grade Student at Richardson Heights Elementary	Recognitions
Tabitha Branum and Jacob Cortez presented the Annual Performance Report. Data provided included: • Report Requirements • Report Review by Section	Public Hearing: Annual Performance Report

• Special Notes due to the cancellation of STAAR Testing due to Covid-19.
 Mrs. Clardy opened the public hearing and announced that there were no speakers requesting to comment on the Annual Performance Report. The public hearing was concluded.

A motion was made by Kim Caston and seconded by Eron Linn to approve the resolution whereas, each local educational agency (LEA) shall publish an annual report describing the educational performance of the district and of each campus in the district; and whereas, the annual report must also include the performance rating for the district and campuses as provided under Section 39.306 of the Texas Education Code; and whereas, the Board of Trustees shall hold a hearing for public discussion of the report; and whereas, after the hearing, the report shall be widely disseminated within the district; and whereas, the Board of Trustees’ goals clearly articulate high academic expectations and opportunities for student engagement, delivery of a profound curriculum designed to extend the learning of all students, high performing, student-focused teachers, and effective District operations with information about these goals included in this report; therefore be it resolved that the Board of Trustees of the Richardson Independent School District approves the 2019-2020 Richardson Independent School District Annual Performance Report.
 The motion passed 7-0.

No. 8690
 Annual
 Performance
 Report

Jean Bono, Eron Linn, Karen Clardy, Kim Caston, Regina Harris, Debbie Rentería, Eric Eager
 None

Yeas
 Nays

The following persons addressed the board during the public comment section of the meeting:

Public Comment

- Woot Lervisit – Support for Bond 2021
- Bobbie Weir – Thank you for your support
- Alissa Bennett – Teacher’s authority for curriculum and instruction pacing
- Bill Ames – RISD Curriculum and Culture War
- Lynette Ames – Transgender Students participation in athletics
- Randy Blankenship – Addressing his grievance against the Department of Equity, Diversity and Inclusion
- Mercedi Hale – COVID-19 protocols in schools
- Nicole Piccola – COVID-19 protocols in schools
- Alisa Woods – COVID-19 protocols and restrictions in schools
- Kimberly Lawler – COVID-19 protocols in schools

A motion was made by Eron Linn and seconded by Regina Harris to approve the consent agenda as follows:

No. 8691
 Consent
 Agenda

- Minutes of the January 11 and January 19, 2021 Meetings
- Human Resources Report as presented
- Recommended Specified Bids, Contracts, and Cumulative Purchases:

Part A: New Bids - For Approval

Miscellaneous Consultant Services
Cheerleading, Dance & Drill Team Related Items
Construction Manager at Risk – Lake Highlands Jr. High

Part B: Bid Renewals - For Approval

Kitchen Smallwares and Related Items

Part C: Contract Information (Greater than \$100,000) - For Approval

None

Part D: Interlocal Agreements, Memorandums of Understanding, and Other - For Approval

Interlocal Agreements:

None

Memorandums of Understanding:

None

Other:

None

Part E: Contracts, Contract Modifications & Change Orders: Less than \$100,000 (Information Only)

Engle Support Services – IOG Communications through December

Part F: Cumulative Purchases - Information Only

Cumulative Purchases from Qualified Vendors:
Buy Board - Texas Association of School Boards
CCGPF - Collin County Governmental Purchasing Forum
CPGPC - Choice Partners
DIR - State of Texas Department of Information Resources
EPCNT - Education Purchasing Cooperative of North Texas
NCPA - National Cooperative Purchasing Alliance
SOURCEWELL - Sourcewell (previously NJPA)
OMNIA Partners - TCPN/IPA/US Communities
PPPCP - Prospering Pals
TCCPP – Tarrant County Cooperative Purchasing Program

<i>TIPS - The Interlocal Purchasing System</i> • Schedule of Upcoming Bids • Bond Expenditure Report • Budget Status Report • Monthly Financial Statements • Quarterly Investment Report • Consider Termination of Professional Contract – W. James The motion passed 7 – 0.		
Jean Bono, Eron Linn, Karen Clardy, Kim Caston, Regina Harris, Debbie Rentería, Eric Eager	Yeas	
None	Nays	
Mr. Pate presented the following gift over \$5000 for the Board’s consideration:	No. 8692	
• Dartmouth PTA donated equipment and supplies valued at \$7200.00 to Dartmouth Elementary for landscaping for the front of the school. • White Rock Elementary PTA donated \$2700.00 and equipment and supplies valued at \$8800.00 to HPPM for playground basketball hoops. • LHE Dad’s Club donated equipment and supplies valued at \$9141.00 to LHE for playground basketball hoops. • Merriman Park PTA donated \$20,000.00 to MPE for extra duty paid for garden maintenance. A motion was made by Jean Bono and seconded by Eric Eager to approve the resolution whereas, the Board of Trustees has considered the gifts of \$5,000 or more as listed; and whereas, the Board recognizes that monetary gifts to the District will require an adjustment to the overall adopted budget; and whereas, ensuring timely and accurate financial record keeping supports the Board’s Strategic Objectives and Strategies; therefore be it resolved, that the Board of Trustees of the Richardson Independent School District accepts the gifts of \$5,000 or more as listed above and approves amending the District's overall budget to reflect receipt of the monetary gifts. The motion passed 7 – 0.	Gifts	
Jean Bono, Eron Linn, Karen Clardy, Kim Caston, Regina Harris, Debbie Rentería, Eric Eager	Yeas	
None	Nays	
A motion was made by Jean Bono and seconded by Kim Caston to approve the resolution whereas, the term of office for Board of Trustee members aligned with Single Member Districts 1, and At-Large Place 7 will expire this year; and whereas, the Board of Trustees must call regular elections no later than 78 days before the election will be held; and whereas, holding the trustee elections with the countywide general election and contracting with Dallas County Elections Department to conduct the election is consistent with applicable law and will allow the District to realize cost savings and other efficiencies which support the Board's strategic parameter to practice responsible stewardship; therefore be it resolved that the Board of Trustees of the Richardson Independent School District approves the Board of Trustees Election Order and Notice as presented, and as may be amended as to voting center locations by recommendation of the Dallas County Elections Department, and further authorizes the Superintendent or her designee to contract with the Dallas County Elections Department to conduct the general election as approved in the Election Order and Notice.	No. 8693	
The motion passed 7 – 0.	2021 General Election	
Jean Bono, Eron Linn, Karen Clardy, Kim Caston, Regina Harris, Debbie Rentería, Eric Eager	Yeas	
None	Nays	
Mrs. Hayes provided a recap of the recommendations made by the Bond Steering Committee and Mr. Pate reviewed the tax rate and bond capacity as well as the new ballot language requirement. A motion was made by Jean Bono and seconded by Eric Eager to approve the resolution whereas, the Board of Trustees desires to obtain voter approval for a Bond Program to complete necessary capital projects funded by bond sales and whereas, as required by law based upon the anticipated expenditures under the bond program if approved, RISD must present two bond propositions for voter approval; and whereas, the cumulative total of the two recommended bond propositions is \$750,000,000.00; and whereas, the countywide election will be held on May 1, 2021, and the District traditionally has held its elections in conjunction with the countywide election; and whereas, by holding the bond election with the countywide general election and contracting with Dallas County Elections Department to conduct the election, the District can realize cost savings and other efficiencies, which supports the Board’s expectations to demonstrate excellence in all operations and to practice responsible stewardship; therefore be it resolved that the Board of Trustees of the Richardson	No. 8694	
	Bond Election Order and Notice	

Independent School District approves the Bond Election Order and Notice as attached hereto, and as may be amended as to precinct voting locations by recommendation of the Dallas County Elections Department, and further authorizes the Superintendent or her designee to contract with Dallas County Elections Department to conduct the election.
The motion passed 7 – 0.

Jean Bono, Eron Linn, Karen Clardy, Kim Caston, Regina Harris, Debbie Rentería, Eric Eager None	Yeas Nays
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A motion was made by Kim Caston and seconded by Debbie Rentería to approve the resolution whereas, RISD has completed construction work at Northwood Hills Elementary School and, the City of Dallas notified RISD that a covenant agreement for paving and storm drainage would be required to obtain final plat approval and a certificate of occupancy; therefore be it resolved, that the Board of Trustees of the Richardson Independent School District approves the attached Covenant Agreement for Paving and/or Storm Drainage related to construction at Northwood Hills Elementary School and authorizes the Board President and Secretary to execute such covenant and further authorizes the Administration to take such further action as is reasonably required to finalize all requirements for the construction project. The motion passed 7 - 0	No. 8695 Covenant Agreement for Paving/Storm Drainage at Northwood Hills
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Jean Bono, Eron Linn, Karen Clardy, Kim Caston, Regina Harris, Debbie Rentería, Eric Eager None	Yeas Nays
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Katie Mottram, Principal at Westwood Jr. High presented an update on the mascot selection process and announced that the proposed new mascot is the “Westwood Wolves.” Dr. Stone thanked Mrs. Mottram and her committee and approved the mascot change.	Westwood Jr. High Mascot
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Tabitha Branum presented information regarding the proposed calendars for 2021 – 2022 including: • Calendar requirements • Calendar considerations • Next Steps and the two proposed calendars Mr. Linn also shared observations of his involvement on the calendar committee.	2021 – 2022 Calendar Options
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David Pate presented information to the board regarding budget planning for the 2021 – 2022 school year on the following topics: • 2021 – 2022 Budget Considerations • 2020 – 2023 Economy Implications • Budget Inputs • Budget Adoption Calendar	Budget 2021- 2022 Discussion
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Mrs. Clardy adjourned the meeting at 9:14 P.M.	Adjourned
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Approved as submitted on March 8, 2021.

Regina Harris, Secretary

Karen Clardy, President

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Board of Trustees
February 22, 2021

The Board of Trustees of the Richardson Independent School District met in a Called Meeting at 6:01 p.m., via Zoom Webinar with the following present: Mrs. Karen Clardy, President; Mrs. Kim Caston, Treasurer; Ms. Regina Harris, Secretary; Mr. Eric Eager, Mrs. Debbie Rentería, and Mr. Eron Linn as well as Dr. Jeannie Stone, Superintendent; Mrs. Tabitha Branum, Deputy Superintendent; Ms. Mia Martin, General Counsel; Mrs. Brenda Payne, Assistant Superintendent Administrative Services; Dr. Christopher Goodson, Assistant Superintendent of Human Resources; Dr. Kristin Byno, Assistant Superintendent of Teaching and Learning; Mrs. Sandra Hayes, Assistant Superintendent Operations; Mr. David Pate, Chief Financial Officer; Ms. Melissa Heller, Chief of Strategy and Engagement and Mr. Henry Hall, Chief Technology Officer.	Present
Jean Bono	Absent
None	Public Comment
Dr. Stone provided an update to the Board about the inclement weather event that occurred February 15 – 19, 2021. The update covered the following topics: • Gratitude and Appreciation • Facilities Update • School Operations – RHS Virtual • Attendance/TEA Waivers • Human Resources Update • Partner and Community Support	Superintendent Update – Inclement Weather Event – February 15-19, 2021
Jean Bono joined the meeting at 6:10 pm.	Attendance
A motion was made by Jean Bono and seconded by Kim Caston to approve the resolution whereas, the February winter storm that hit Dallas County, Texas, and the nation caused dire consequences; and whereas, the Federal Emergency Management Agency (FEMA) identified this storm as Texas Severe Winter Storm EM-3554-TX (the Winter Storm); and whereas, Governor Greg Abbott issued a Disaster Declaration for all 254 Texas Counties on February 12, 2021, due to the Winter Storm; and whereas, on February 14, 2021, the President of the United States declared an emergency in the State of Texas due to the Winter Storm; and whereas, on February 15, 2021, County Judge Clay Jenkins issued a Disaster Declaration for Dallas County due to the Winter Storm; and whereas, on February 18, 2021, the U.S. Department of Health and Human Services declared a public health emergency for Texas due to the Winter Storm; and whereas, the Superintendent closed RISD schools and operations the week of March 15 – 19 and cancelled a planned professional development day on February 15 as a result of the Winter Storm; and whereas, the Winter Storm caused widespread power outages in the area and prevented virtual instruction and limited staff’s ability to work from home; and whereas, many RISD students and staff sustained property damage due to prolonged loss of power and bursting water pipes; and whereas, RISD facilities sustained damage, as well, from leaks and flooding and staff still are assessing the extent of the damage; and whereas, some schools may not be able to reopen immediately due to water damage; and whereas, the Board declares that a state of emergency exists in the Richardson Independent School District as a result of the Winter Storm; and whereas, section 45.105 of the Texas Education Code authorizes the Board of Trustees to expend RISD funds for purposes necessary in the conduct of the public schools as determined by the Board; and whereas, the Board recognizes that the February 2021 Winter Storm is an unforeseen and unavoidable emergency of urgent public necessity, that additional emergency declarations may follow in the coming days and weeks, and that RISD currently in a state of civil emergency as a result of the Winter Storm; and whereas, the Board has a substantial public interest in protecting the health and safety of its students, staff, and community and, therefore, desires to ensure that the school district and community are prepared to the extent possible to protect the health and safety of students, staff, community, and public facilities in light of the Winter Storm; and whereas, the Board of Trustees desires RISD to continue to operate in a safe and efficient manner and to support its students, staff, and those community partners who serve our students; and whereas, the Board seeks to retain its employees, reduce turnover, maintain equitable treatment of employees, decrease unemployment claim exposure, decrease medical claims, increase morale, help employees focus on work-related matters while at work, encouraging the safety of all employees and their children and family members, and facilitate the return to duty of employees if schools or buildings are closed and believes that an additional public purpose exists in doing so; and	No. 8696 Resolution for Superintendent Authority

whereas, the continued operations of essential activities and student instruction in the District in the aftermath of the Winter Storm will continue to result in numerous issues that cannot reasonably be anticipated in advance and which often require immediate resolution such as emergency and unanticipated purchases, temporary alteration or suspension of a local board policy, approval of a waiver request to the Texas Education Agency or other regulatory authority, temporary amendment to the employee compensation or leave plan that otherwise would require Board action; and whereas, taking appropriate actions to continue to serve and students and staff and preserve and repair District facilities supports all of the Board's Strategic Objectives and the Strategic Plan; and whereas, the Board finds that the public purposes described may be more efficiently and effectively fulfilled by making certain delegations, as described more fully herein, to the Superintendent to address this ever-changing emergency situation in the best interest of the health, safety, and well-being of its students, staff, community, facilities and the citizenship at-large; be it therefore resolved, that the Board of Trustees of the Richardson Independent School District hereby:

- Finds that the statements contained in the preamble of this Resolution are true and correct and hereby adopts them as findings of fact and as a part of the operative provisions hereof; and
- Finds a substantial public purpose exists in protecting the health and safety of its students, staff, and community and therefore in ensuring that the school district and community are prepared to the fullest extent possible to protect the health and safety of students, staff, and community in light of the February 2021 Winter Storm; and
- Consents for the Superintendent to provide mutual aid assistance if, after assessment of local resources, it is able to do so, in accordance with policy GRC(Legal); and
- Delegates to the Superintendent and designee(s), in furtherance of the public purposes stated in this Resolution and not only to efficiently and effectively continue to operate RISD in response to the declarations of emergency announced by the County of Dallas, State of Texas, and the United States, but also in preparation for the potential declarations of emergencies by other local, state, and/or national officials:
 1. The general authority to make decisions and establish guidelines within the bounds of applicable law that are necessary to continue to efficiently and safely conduct critical District operations and services during this time of emergency and critical need;
 2. The authority to act in the place of the Board under Board Policy DEA(LOCAL) and thus make all decisions regarding payment of employees during an emergency closure, to implement the provisions of Board Policy DEA(LOCAL), and to make determinations regarding the purpose and parameters of any such payments;
 3. The authority to make decisions regarding the compensation of exempt and non-exempt employees during an emergency closure, including premium pay (which could include additional pay, stipend, or compensatory time) to certain employees, and to implement those decisions;
 4. The authority to alter the RISD 2020-2021 school calendar by changing and/or adding school/instructional hours and work/school days as necessitated by any emergency closure or related concerns;
 5. The authority to seek any necessary waivers from the Texas Education Agency without further action of the Board of Trustees regarding missed instructional days, emergency closures, low attendance, or any matters related to the emergency closures as part of this Resolution;
 6. The authority to declare a catastrophe and take all actions as appropriate in accordance with Texas Government Code Section 552.233 regarding temporary suspension of the Texas Public Information Act;
 7. The authority to apply for and solicit all grant and similar aid programs available from federal, state, or local sources to assist the District in its response to the declared emergency disaster;
 8. The authority to procure, negotiate, and execute contracts for goods and services that are necessary to mitigate, prevent, restore, and repair damage caused to RISD equipment, real and personal property, and facilities or to protect the safety of RISD students and staff, given that the emergency of the February 2021 Winter Storm, and the delays posed by competitive procurement of contracts necessary to restore, replace, and/or repair equipment, personal property, and/or school facilities will prevent or substantially impair the conduct of classes or other essential school activities. In addition, the Board provides authority to approve any budgeted purchases for goods or services, under the same requirements and parameters outlined in CH (Local), except that any monetary limits are temporarily lifted. It is understood that after purchases of the type referenced above are made, a

- purchase order should be issued as soon as practicable, and the Board of Trustees will be notified of such purchases as soon as practical;
- 9. In the event other waivers or immediate action is needed, the Superintendent is authorized to take other action and to submit/apply for other waivers in accordance with guidance and instructions from the national and state authorities and/or agencies;
 - 10. The authority to hire any contractual personnel, including classroom teachers and administrators, and thereafter inform the Board of any persons offered a contract under this authority;
 - 11. The authority to negotiate and execute interlocal agreements that are reasonable and necessary to achieve a public purpose of the RISD as described in this Resolution, in connection with the February 2021 Winter Storm emergency, subject to ratification by the Board;
 - 12. The authority to accept any and all gifts, donations, and emergency assistance, whether it be solicited or unsolicited, from another local government, entity, or individual;
 - 13. The authority to adjust local policy requirements and deadlines related to complaints under policies DGBA (Local), FNG (Local), and GF (Local);
 - 14. The authority to act outside any and all local requirements and timelines relating to employee evaluations; and
 - 15. The authority to act outside any and all policies relating to grading, report cards, and other traditional instructional parameters;
 - 16. The authority to sign documents on behalf of the Board after the Board takes action;

It is further resolved that this resolution shall remain in effect until revoked by the Board of Trustees and the Superintendent shall report to the Board periodically actions taken pursuant to the authority granted herein.

The motion passed 7 – 0.

Jean Bono, Eron Linn, Karen Clardy, Kim Caston, Regina Harris, Debbie Rentería, Eric Eager	Yeas
None	Nays
Dr. Heller provided an update to the Board regarding upcoming plans to share information with the RISD community about Bond 2021.	Bond 2021 Update
Mrs. Branum provided an update to the Board regarding the feedback that has been received regarding the two calendar options. Due to the inclement weather last week, the district will continue to receive feedback through the end of this week.	2021-2022 Calendar Update
Mrs. Clardy adjourned the meeting at 6:54 PM.	Adjourned
Approved as submitted on March 8, 2021.	

Regina Harris, Secretary

Karen Clardy, President

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 8, 2021

Submitted by: Christopher B. Goodson, Ed.D.
Assistant Superintendent, Human Resources

ACTION ITEM

TOPIC: Human Resources Report

BACKGROUND INFORMATION

Listed on the following pages is the Human Resources Report. Part A of this report includes the appointments of professional personnel. The Assistant Superintendent of Human Resources has reviewed this report and recommends that the Board employ the individuals listed to work in the Richardson Schools during the 2020-2021 school year under the salary schedule adopted by the Board, subject to assignment and reassignment as determined by the Superintendent.

Also submitted for your information in Part B of the Human Resources Report, are appointments of paraprofessionals and classified employees, and separations of professional, paraprofessional, and classified personnel.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board of Trustees approve Part A of the Human Resources Report, dated March 8, 2021.

RESOLUTION

WHEREAS, the Board of Trustees has approved the appropriate budgets and staffing allocations for the Richardson Independent School District and the following recommendations fall within those guidelines; and

WHEREAS, the appointment of highly qualified, student-focused staff supports the Board's vision, values, goals, and mission;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Richardson Independent School District approves Part A of the Human Resources Report for March 8, 2021.

PART A: Proposed Personnel Actions Submitted for Board of Trustees' Approval

APPOINTMENTS OF PROFESSIONAL PERSONNEL:

ELEMENTARY				
LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
Miller	Alexandria M.	Teacher	2/3/2021	Richland Elementary
SECONDARY				
LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
Peebles	Maurice	Teacher/ROTC	2/10/2021	Berkner High School
Central Professional				
LAST NAME	FIRST NAME	ASSIGNMENT	START DATE	ORGANIZATION
Eckenrode	Hallie J.	Nurse	2/8/2021	Health Services
Hilal	Sundas	Speech Therapist	3/1/2021	Special Programs

PART B: Personnel Actions Submitted for Board of Trustees' Information

SEPARATIONS of Personnel:

PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL	LAST NAME	FIRST NAME	ASSIGNMENT/ SUBJECT/GRADE	LOCATION	LOCAL YEARS EXPERIENCE	DATE EFFECTIVE
Classified	Anderson	Michael	Bus Driver	Transportation	2	2/4/2021
Classified	Anderson	Lasha D.	Bus Driver	Transportation	1	2/15/2021
Classified	Barbosa	Maria L.	Child Nutrition Asst Mgr	Math/Science/Technology	10	1/29/2021
Classified	Brito	Lisa	Child Nutritionist	Skyview Elementary	7	2/5/2021
Paraprofessional	Burks	Amber M.	Special Education Aide	Yale Elementary	2	3/8/2021
Professional-Secondary	Calhoun	Shannon C.	Teacher	Richardson High School	2	1/29/2021
Classified	Cervantes	Gabriela	Child Nutrition Asst Mgr	Greenwood Hills Elementary	1	2/5/2021
Professional-Elementary	Cline	Chelsea M.	Teacher	Skyview Elementary	0	2/12/2021
Classified	Dealmones	Abigail	Child Nutritionist	O. Henry Elementary	1	1/29/2021
Classified	Dolls Burns	Lakendra L.	Bus Driver	Transportation	2	2/5/2021
Professional-Secondary	Eads	Laura K.	Teacher	Parkhill Junior High	18	2/26/2021
Classified	Esquivel	Robert	Licensed Electrician	Facilities Maintenance	17	2/8/2021
Paraprofessional	Grubbs	Rachael D.	Special Education Aide	Prairie Creek Elementary	0	1/29/2021
Professional-Elementary	Guerra-Renaud	Annette L.	Teacher	Lake Highlands Elementary	13	5/28/2021
Classified	Higgins	Gerene F.	Bus Monitor	Transportation	2	2/5/2021
Professional-Secondary	Hilliard	Kathryn P.	Teacher	JJ Pearce High School	1	5/28/2021
Paraprofessional	Inman	Jeanette	Aide I	Carolyn G. Bukhair Elementary	1	1/29/2021

PART B: Personnel Actions Submitted for Board of Trustees' Information Continued

SEPARATIONS of Personnel:

PROFESSIONAL/ CLASSIFIED/PARA- PROFESSIONAL	LAST NAME	FIRST NAME	ASSIGNMENT/ SUBJECT/GRADE	LOCATION	LOCAL YEARS EXPERIENCE	DATE EFFECTIVE
Professional-Secondary	James	William	Teacher	Berkner High School	12	2/9/2021
Paraprofessional	Johnson	Lace Nicole	Special Education Aide	Westwood Magnet	5	2/2/2021
Paraprofessional	Joseph	Ashleigh C.	Special Education Aide	Math/Science/Technology	0	2/8/2021
Professional	Kirk	Eden S.	Speech Therapist	Special Programs	1	2/26/2021
Professional-Secondary	Lander	Joshua J.	Teacher	Christa McAuliffe Learning Ctr	0	2/26/2021
Professional-Secondary	Ledbetter	Chadrik D.	Teacher	Richardson North Junior High	0	2/25/2021
Classified	Littrell	Ronald R.	Grounds IV	Grounds	17	2/1/2021
Classified	Matlock	Loushia J.	Child Nutritionist	Audelia Creek Elementary	3	2/12/2021
Professional-Elementary	Oviedo	Edith	Teacher	Spring Valley Elementary	6	2/12/2021
Paraprofessional	Ravelo Sena	Adriana	Special Education Aide	Audelia Creek Elementary	1	2/1/2021
Classified	Rider	Toni A.	Bus Driver	Transportation	0	2/5/2021
Classified	Rocha	Maria L.	Child Nutritionist	Lake Highlands Elementary	22	2/12/2021
Paraprofessional	Rodriguez	Katherine V.	Executive Assistant I	Skyview Elementary	8	2/12/2021
Paraprofessional	Rodriguez	Edna V.	Student Data Specialist	Northrich Elementary	0	2/16/2021
Paraprofessional	Sanchez	Bianka	Student Data Specialist	JJ Pearce High School	2	2/23/2021
Classified	Taye	Abebaye	Child Nutritionist	Merriman Park Elementary	8	2/8/2021
Paraprofessional	Veloz Martinez	Lesly G.	Technical Assistant	Prestonwood Elementary	0	1/29/2021
Professional-Secondary	Williams	Patrice A.	Teacher	Lake Highlands Junior High	1	5/28/2021
Classified	Wright	Ashley R.	Bus Monitor	Transportation	0	2/5/2021

PART B: Personnel Actions Submitted for Board of Trustees' Information

APPOINTMENTS of Paraprofessional and Classified Personnel:

PARAPROFESSIONAL		DATE	POSITION	LOCATION
Boulter	Talbot C.	1/26/2021	Administrative Specialist I	Advanced Academic Studies
Gamero	Jaime S.	2/1/2021	Technical Assistant	Richland Elementary
Simmons	Tyrae R.	2/2/2021	Aide I	Northlake Elementary
Andujar-Rodriguez	Liz Y.	2/9/2021	Aide I	Carolyn G. Bukhair Elementary
Hossain	Sharmin	2/9/2021	Special Education Aide	Math/Science/Technology Magnet
Perez	Gabriela K.	2/9/2021	Secretary I	Berkner High School
Osbey	Gerald nisha J.	2/15/2021	Special Education Aide	Richland Elementary
Tijerina	Cosme III	2/15/2021	Aide I	Northwood Hills Elementary
Brown	Brittany D.	2/23/2021	Special Education Aide	Christa McAuliffe Learning Center
Douglas	Marsha Y.	2/23/2021	Special Education Aide	Richardson High School
Duong	Huyen	2/23/2021	Special Education Aide	Prairie Creek Elementary
Eneh	Chuka W.	2/23/2021	Special Education Aide	Aikin Elementary
Pinilla	Natalie	2/23/2021	Aide I	Jess Harben Elementary
Ramsey	Matthew W.	2/23/2021	Technical Assistant	Lake Highlands Elementary

APPOINTMENTS of Paraprofessional and Classified Personnel:

CLASSIFIED		DATE	POSITION	LOCATION
Flores Ramirez	Emanuel J.	2/2/2021	Grounds II	Grounds
Foster	Ginnise	2/2/2021	Bus Monitor	Transportation
Swain	Belinda	2/3/2021	Bus Driver	Transportation
Flores Jr.	Gerardo	2/25/2021	Licensed Electrician	Facilities Maintenance

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 8, 2021

Submitted by: David Pate, CFO, Financial & Support Services

INFORMATION AND ACTION ITEM

TOPIC: Specified Best Value/Low Bids, Contracts, and Cumulative Purchases

BACKGROUND INFORMATION:

Bids for the items listed in Part A on the attached sheets were advertised and received for opening in the RISD Purchasing Department. The bid(s) listed under Part A are recommended for acceptance as the lowest responsive bid(s) or other qualifying bid that meets specifications and provides the best value to the District. If the lowest responsive bid does not fall within the budgeted amount for the item, supportive justification and information has been requested and may be made available.

Bids listed in Part B reflect vendors recommended for renewal of an existing bid that was originally approved as providing the best value/lowest responsive bid for the district.

Part C sets out contracts, contract modifications, and any contract change orders recommended for approval. The contract amount of items listed in Part C exceeds \$100,000. Contract(s) for the services reflected under Part C have been reviewed and negotiated, where appropriate. Each contract is within the budgeted amount for the item, category, or service. As indicated, certain contracts have been renegotiated, modified, or otherwise changed. Any such changes recommended are within budgeted amounts.

Part D reflects Interlocal Agreements or other Memorandums of Understanding that address agreements and understandings between other local governmental entities or certain nonprofit organizations. These items are recommended for the Board's approval.

Part E is provided for the Board's information. The items reflected in this section involve contract amounts of less than \$100,000. Board policy CH (Local) delegates purchasing authority to the Superintendent for expenditure of budgeted amounts for goods and services under \$100,000.

Part F is provided for the Board's information. This section provides information about cumulative purchases from state-approved vendors under contracts or buying cooperative agreements that the Board already has approved. All such purchases have

been made through established District procedures to ensure that the purchase provided the best buy at the lowest available price.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board approve the items recommended under Parts A, B, C, and D. The items in Parts E and F are provided for the Board's information.

PROPOSED RESOLUTION

Whereas, in compliance with state purchasing and procurement requirements and other applicable law, the RISD Purchasing Department, in collaboration with the end-user departments, has solicited, received, opened, and considered responsive bids for contracts to procure various goods and services required for District operations and has made recommendations for the acceptance and approval of bids and contracts that provide the best value to the District; and

WHEREAS, the district has collaborated with other local government entities to develop Interlocal Agreements and Memoranda of Understanding to obtain goods or share services; and

WHEREAS, the District has made cumulative purchases from previously qualified vendors in accordance with applicable procedures for services and has entered into contracts for goods and services within the Superintendent's delegated purchasing authority; and

WHEREAS, effective management of the District's purchasing and acquisition processes supports the Board's strategic objectives and strategies; now

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District accepts, and/or approves the recommended bids, contracts, and Interlocal Agreements and Memoranda of Understanding set out in Parts A, B, C, and D on the attached pages.

Board Agenda March 8, 2021

PART A - New Bids -- For Approval

Bid Number	Description	Recommended Vendor	Amount	Budgeted Amount	Number of Responses	Number Of No Bid Responses	Bids Sought
1618	Miscellaneous Consultant Services	Abby Hemmer Educational Services UT Dallas - Annabelle Bole National Training Network Willie & Kim Photography LLC Special Evaluations & Consulting of Texas	Bivens Compliance	N/A			
21-114	Armored Car and Bank Courier services	Garda CL Southwest, Inc.	Compliance	N/A	2	0	12
21-110	E-Rate Category Two Products and Services (470 # 210004973)	Netsync Network Solutions	\$2,389,166.78		3	0	23
21-119	Document Management Services - Student Services Department	Armstrong Archives, Inc.	\$103,683.13		14	0	47
21-112	Construction Mgr-at-Risk Forest Meadow Junior High	Core Construction	\$38,000.00	\$33,600,000.00	2	0	2
21-120	Construction Mgr-at-Risk Administration Building	Core Construction	\$7,000.00	\$1,000,000.00-\$2,000,000.00	2	0	2

PART B - Bid Renewals -- For Approval

Bid Number	Description	Recommended Vendor	Amount	Budgeted Amount	Number of Responses	Number Of No Bid Responses	Bids Sought
None							

PART C - Contract Information (Greater than \$100,000) -- For Approval

Contracts, Contract Modifications & Change Orders: Amount

None

PART D - Interlocals, MOU's, and Other -- For Approval**Interlocals**

None

Memorandum of Understanding

Region 10 - Reading Academies TEA Grant Project

Other

None

**PART E - Contracts, Contract Modifications & Change Orders:
Less than \$100,000 (Information Only)****Amount**

Soliant Health Inc./ Roland Flood Lewis - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21	\$	71,500.00
Soliant Health Inc./ Danise Spiva - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21	\$	70,000.00
Soliant Health Inc./ Belinda Carson - To provide SPED counseling services to RISD students, including direct and consultant, evaluation and report writing, ARD attendance and record keeping per state, federal, and district guidelines.	\$	68,000.00
Soliant Health Inc./ Tammy Williams - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21	\$	58,100.00

Summit Speech Therapy, PLLC/ Lisa Beck - To provide support to Richardson ISDs Speech Language Pathology Team to include but not limited to collaboration with campus teams, attendance in Rtl meetings, comprehensive speech language therapy, writing IEPs, updating progress and attendance in ARD meetings. Term ending 6/11/21	\$	57,000.00
Program Evaluation & Educational Research Solutions (PEERS)/ Eleazar Ramirez - Provide bilingual LSSP support for the evaluation staff. Term ending 6/11/21	\$	50,000.00
IdentiFie Special Education LLC./ Olivia Perez - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21	\$	47,500.00
SHC Services, Inc./ Mary Ann Lowry - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21	\$	47,000.00
Soliant Health Inc./ Catherine Mathews - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21	\$	45,000.00
Soliant Health Inc./ Jessica Reyes - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21	\$	45,000.00
East Texas Educational Contracting P.C./ Christine R. Cohen - To provide support to RISD's Evaluation Staff to include but not limited to education assessment, report writing, and attendance in ARD meetings. Term ending 6/11/21	\$	44,000.00
SHC Services, Inc./ Anne Marden - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21	\$	37,000.00
SHC Services, Inc./ Neely Armstrong - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21	\$	35,000.00

SHC Services, Inc. /Maggie Engels - To provide support to Richardson ISDs Speech Language Pathology Team to include but not limited to collaboration with campus teams, attendance in Rtl meetings, comprehensive speech language therapy, writing IEPs, updating progress and attendance in ARD meetings. Term ending 6/11/21	\$	30,500.00
Kollar Educational Consulting, LLC / Tina Kollar - To provide support to Richardson ISDs Evaluation staff to include but not limited to educational assessment, report writing, and attendance of ARD meetings. Term ending 6/11/21	\$	19,500.00
SHC Services, Inc./ Sandi Huessner - To provide support to Richardson ISDs Speech Language Pathology Team to include but not limited to collaboration with campus teams, attendance in Rtl meetings, comprehensive speech language therapy, writing IEPs, updating progress and attendance in ARD meetings. Term ending 6/11/21	\$	18,000.00
R10 ESC - CARES Act PNP Cooperative (2020-2021)	\$	10,800.00
Andres Fuentes - To provide otological screening for students referred who are identified as hearing impaired and are provided services through the Deaf Education Program in RISD. Term ending 6/4/2021	\$	8,400.00
QBS Inc. - Behavioral Safety Training to central office staff trainers	\$	7,375.00
Childrens Hospital Medical Center - Amendment to contract dated November 16, 2016 for technical assistance for implementation of Project SEARCH	\$	5,000.00

PART F - Cumulative Purchases -- Information Only

Cumulative Purchases from Qualified Vendors:	Amount
BUY BOARD - Texas Association of School Boards	\$ 281,425.22
CCGPF - Collin County Governmental Purchasing Forum	\$ 408.00
CPGPC - Choice Partners	\$ 1,613,735.00
DIR - State of Texas Department of Information Resources	\$ 564,501.83
EPCNT - Education Purchasing Cooperative of North Texas	\$ 310,967.43
ESC - Educational Service Center	\$ 64,940.12
NCPA - National Cooperative Purchasing Alliance	\$ 7,600.00
SOURCEWELL - Sourcewell (previously NJPA)	\$ 87,810.21
OMNIA Partners - TCPN/IPA/US Communities	\$ 237,472.79
PPPCP - Prospering Pals	\$ 13,642.49
TCCPP - Tarrant County Cooperative Purchasing Program	\$ 64,000.00
TIPS - The Interlocal Purchasing System	\$ 691,676.07
TPASS - Texas Procurement and Support Services	\$ 10,450.54
TOTAL:	\$ 3,948,629.70

BOARD AGENDA-March 8, 2021
RECOMMENDED SPECIFIED BID COMMENTS

Bid #	Description	Comments
1618	Miscellaneous Consultant Services	This RFP (unsealed) establishes a roster of vendors to be used for consulting contracts. Vendors will be added as responses are submitted to the district and approved for district use. Contracts will be reported as needed per the BOT reporting guidelines. The term for this roster of vendors ends 5/31/2024.
21-114	Armored Car and Bank Courier services	This RFP establishes a vendor for the districts armored car and bank courier services. This is a one year term, with two one year renewals.
21-110	E-Rate Category Two Products and Services (470 # 210004973)	This RFP establishes a contract for Category Two Network Equipment which is contingent upon bond passing in May 2021.
21-119	Document Management Services - Student Services Department	This RFP establishes a vendor to provide document management services for the RISD Student Services Department. Vendor will manage SPED files for years 2010-2019. Contract allows continued service until February 2023.
21-112	Construction Mgr-at-Risk, Forest Meadow Junior High	The District evaluation team interviewed and received proposals from two Board-approved contractors with the proven capability to accomplish the type of renovations and additions in this scope of work. The award recommendation, considering the qualifications, fees and interviews with the contractor teams, represents the best value to the District after an assessment of the specified criteria by the RISD evaluators and architects for the Forest Meadow project. The recommendation is to approve the preconstruction fees that will precede any structural work that is dependent on a successful 2021 bond passage.
21-120	Construction Mgr-at-Risk, Administration Building	The District evaluation team interviewed and received proposals from two Board-approved contractors with the proven capability to accomplish the type of renovations in this scope of work. The award recommendation, considering the qualifications, fees and interviews with the contractor teams, represents the best value to the District after an assessment of the specified criteria by the RISD evaluators and architects for the Administration Building project. The recommendation is to approve the preconstruction fees that will precede any structural work that is dependent on a successful 2021 bond passage.

Bid Renewals:

Bid #	Description	Comments
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None

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 8, 2021

Submitted by: David Pate, CFO, Finance & Support Services

INFORMATION ITEM

TOPIC: Upcoming Bids

BACKGROUND INFORMATION

Attached is a schedule of anticipated bids for the next 12 months.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents this schedule for the Board's information.

RISD Purchasing Department- Upcoming Bids

BOT Meeting

April

Flooring Materials and Supplies

Career and Technology Education (CTE) Programs – Supplies, Services, Software and Related items

Custodial Equipment & Related Items

Security Camera and Fire Alarm Services

May

Elevators & Wheelchair Lifts - Service and Inspections

Doors & Associated Hardware

Teaching Aids, Instructional Materials, and Related Items

June

Produce Delivery for Child Nutrition

Computer and Service

Copiers (District-wide)

August

PPE-Personal Protection Equipment & Related Items

September

October

November

December

January

February

March

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 08, 2021

Submitted by: David Pate, CFO, Finance and Support Services

INFORMATION ITEM

TOPIC: Bond Expenditure Reports

BACKGROUND INFORMATION

The Bond Program Management Department prepares a report of the 2016 bond authorization expenditures each month. These reports are presented as part of a process to ensure community understanding and provide a degree of oversight of financial decisions regarding these monies.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents these reports for the Board's information.

RICHARDSON INDEPENDENT SCHOOL DISTRICT
Bond Expenditures By Project Through February 12, 2021
Bond Series 2016

									Changes from Prior Report 12-Jan-21		
	Original Budget	Amended Budget	Spent and Committed	% Spent To Date	Balance	Estimate To Complete	Available or (Shortage)	Amounts Issued 2016 Bond	Spent and Committed	Estimate to Complete	Available or (Shortage)
Instruction & Technology											
Athletics	9,205,140	8,645,140	6,862,104	79.4%	1,783,036	1,783,036	-	8,645,140	70,484	(70,484)	-
Career & Technical Education	16,332,244	16,332,244	15,165,529	92.9%	1,166,715	1,166,715	-	16,332,244	498,721	(498,721)	-
Fine Arts	7,405,580	6,866,504	6,332,302	92.2%	534,202	534,202	-	6,866,504	317,558	(317,558)	-
Health Services	266,780	358,445	358,445	100.0%	0	0	-	358,445	-	-	-
Innovative Instructional Space/Library Media	19,188,412	16,870,553	14,836,531	87.9%	2,034,022	2,034,022	-	16,870,553	(975)	975	-
Instructional Technology	59,216,049	59,216,049	56,599,611	95.6%	2,616,438	2,616,438	-	59,216,049	1,076,059	(1,076,059)	-
Junior Reserve Officer Training Corp (JROTC)	623,500	623,500	533,996	85.6%	89,504	89,504	-	623,500	8,502	(8,502)	-
Language Arts	1,914,445	1,885,068	1,596,007	84.7%	289,061	289,061	-	1,885,068	5,823	(5,823)	-
Languages Other Than English	1,185,800	1,185,800	775,036	65.4%	410,764	410,764	-	1,185,800	532	(532)	-
Mathematics	1,151,550	1,151,550	1,105,981	96.0%	45,569	45,569	-	1,151,550	-	-	-
Multipurpose Activity Centers	59,981,665	57,485,376	50,258,012	87.4%	7,227,364	7,227,364	-	57,485,376	-	-	-
PACE After School Program	216,000	216,000	152,813	70.7%	63,187	63,187	-	216,000	-	-	-
Physical Education & Health	489,400	454,400	300,457	66.1%	153,943	153,943	-	454,400	2,652	(2,652)	-
Science	2,656,702	2,656,702	2,583,232	97.2%	73,470	73,470	-	2,656,702	-	-	-
Social Studies	311,523	311,708	311,708	100.0%	0	0	-	311,708	-	-	-
Special Education	1,438,000	1,438,000	1,269,469	88.3%	168,531	168,531	-	1,438,000	39,397	(39,397)	-
Student Assistance Programs	55,875	55,875	6,302	11.3%	49,573	49,573	-	55,875	-	-	-
Student Performance and Evaluation	410,000	410,000	326,509	79.6%	83,491	83,491	-	410,000	-	-	-
Visual Arts	547,697	465,795	461,666	99.1%	4,129	4,129	-	465,795	3,331	(3,331)	-
	182,596,362	176,628,709	159,835,710	90.5%	16,792,999	16,792,999	-	176,628,708	2,022,083	(2,022,083)	-
Infrastructure and Support											
Enterprise Technology	35,565,000	35,415,000	25,731,301	72.7%	9,683,699	9,683,699	-	35,415,000	348,993	(348,993)	-
Facilities	97,507,693	81,228,455	79,965,441	98.4%	1,263,014	1,263,014	-	81,228,455	607,343	(607,343)	-
Furniture, Office Equipment, Copiers	7,534,426	9,611,164	9,121,399	94.9%	489,765	489,765	-	9,611,164	(164,937)	164,937	-
Maintenance & Operations	1,978,281	1,978,281	1,928,444	97.5%	49,837	49,837	-	1,978,281	146,732	(146,732)	-
Program and Project Management	1,282,044	1,282,044	1,004,997	78.4%	277,047	277,047	-	1,282,044	858	(858)	-
Transportation	3,349,835	1,185,866	1,013,804	85.5%	172,063	172,063	-	1,185,866	(89,075)	89,075	-
	147,217,279	130,700,810	118,765,385	91%	11,935,425	11,935,425	-	130,700,811	849,914	(849,914)	-
Construction											
Construction	107,271,359	135,720,608	131,835,410	97.1%	3,885,198	3,885,198		135,720,608	(2,106,125)	2,106,125	
	107,271,359	135,720,608	131,835,410	97.1%	3,885,198	3,885,198	-	135,720,608	(2,106,125)	2,106,125	-
TOTAL 2016 BOND											
	437,085,000	443,050,127	410,436,505	92.6%	32,613,622	32,613,622	-	443,050,128	765,873	(765,873)	-

(1) "Estimate To Complete" includes 100% of the original project estimate for projects not yet bid and estimated cost of projects in progress.

(2) From the total bond amount, \$84M was issued on 7/21/16, \$225M was issued on 5/31/17, and \$128M was issued on 6/13/19

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 8, 2021

Submitted by: David Pate, CFO, Finance & Support Services

ACTION ITEM

TOPIC: Budget Status Report – 2020-2021 Annual Budget

BACKGROUND INFORMATION

In compliance with the Texas Education Code and also with TEA Financial Accounting and Reporting Budgeting Module, the expenditure budget for the District must be approved by the Board of Trustees. The annual budget includes Funds 199 (Operating), 240 (Child Nutrition), and 599 (Debt Service) and is adopted by function and object series as prescribed by the Budgeting Module.

Many changes in function expenditures occur within each month. To keep the Board informed of these changes, the Budget Status Report for expenditures is presented for approval on a monthly basis. Changes in function expenditures or appropriations in amounts greater than \$5,000 are not made until the Board of Trustees gives its approval.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends that the Board of Trustees of the Richardson Independent School District approve the Budget Status Report as listed on the following pages.

RESOLUTION

WHEREAS, the Board of Trustees adopted the budget for the fiscal year in June; and

WHEREAS, changes occur in expenditures during the year; and

WHEREAS, these changes are necessary for the successful education of the students in the district and

WHEREAS, ensuring timely and accurate financial record keeping supports the Board's Strategic Objectives and Strategies;

THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District approve the Budget Status Report on the following pages.

Summary of Budget - Proposed Amendments - All Official Funds

Summary as of Date March 8, 2021

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes ¹	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 116,863,591	\$ -	\$ 91,837	\$ -	\$ 116,955,428	\$ -	\$ -	\$ -	\$ 116,955,428
Revenues									
Local	364,361,209	-	-	-	364,361,209	-	-	-	364,361,209
State	102,425,038	-	-	-	102,425,038	-	-	-	102,425,038
Federal	20,218,845	-	-	-	20,218,845	-	-	-	20,218,845
Total Revenues	487,005,092	-	-	-	487,005,092	-	-	-	487,005,092
Expenditures									
Function 11 - Instruction	241,954,982	57,428	2,749,663	(2,032,100)	242,729,973	-	119,210	(5,317)	242,843,866
Function 12 - Library/Media Services	6,365,669	11,415	61,501	122,657	6,561,242	-	-	-	6,561,242
Function 13 - Curriculum/Instructional Staff Development	9,845,180	18,280	108,601	(1,187,870)	8,784,191	-	-	24,155	8,808,346
Function 21 - Instruction Leadership	7,149,366	27,536	61,501	(965,737)	6,272,666	-	-	46,530	6,319,196
Function 23 - School Leadership	26,520,121	9,475	325,023	85,839	26,940,458	-	-	3,257	26,943,715
Function 31 - Guidance / Counseling	19,629,554	69,071	182,948	588,828	20,470,401	-	103,684	-	20,574,085
Function 32 - Social Work Services	1,307,607	-	10,120	12	1,317,739	-	-	3,560	1,321,299
Function 33 - Health Services	5,747,118	5,174	58,388	47,833	5,858,513	-	-	(12)	5,858,501
Function 34 - Student Transportation	10,177,115	2,782,986	127,285	(20,000)	13,067,386	-	-	-	13,067,386
Function 35 - Child Nutrition	17,759,984	-	208,639	250,000	18,218,623	-	-	-	18,218,623
Function 36 - Co-curricular / Extracurricular Activities	5,999,413	90,015	18,684	88,004	6,196,116	-	-	(68,360)	6,127,756
Function 41 - General Administration	10,318,729	130,942	166,573	712,099	11,328,343	-	-	(1,125)	11,327,218
Function 51 - Maintenance & Operations	29,992,527	392,787	3,077,898	2,351,822	35,815,034	-	865,000	-	36,680,034
Function 52 - Security Services	2,587,744	8,945	17,905	(74,100)	2,540,494	-	-	-	2,540,494
Function 53 - Data Processing Services	5,683,608	402,312	31,919	(59,698)	6,058,141	-	-	(3,088)	6,055,053
Function 61 - Community Services	1,047,783	-	17,905	68,918	1,134,606	-	-	400	1,135,006
Function 71 - Debt Administration	59,925,074	-	-	-	59,925,074	-	-	-	59,925,074
Function 72 - Debt Administration	28,298,402	-	-	-	28,298,402	-	-	-	28,298,402
Function 73 - Debt Administration	200,000	-	-	-	200,000	-	3,402,089	-	3,602,089
Function 81 - Facilities Acquisition & Construction	-	-	6,228	10,000	16,228	-	-	-	16,228
Function 91 - Intergovernmental Charges	1,199,930	-	-	-	1,199,930	-	-	-	1,199,930
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	255,704	-	-	6,568	262,272	-	-	-	262,272
Function 95 - Payments to JJAEP	50,000	-	-	-	50,000	-	-	-	50,000
Function 97 - Payments to Tax Increment	950,000	-	-	-	950,000	-	-	-	950,000
Function 99 - Other Intergovernmental Charges	1,167,100	-	-	6,925	1,174,025	-	-	-	1,174,025
Total Expenditures	494,132,710	4,006,366	7,230,781	-	505,369,857	-	4,489,983	-	509,859,840
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	36,675,000	-	36,675,000
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	2,862,212	-	2,862,212
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	(1,000,000)	-	-	-	(1,000,000)	-	-	-	(1,000,000)
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	(39,135,123)	-	(39,135,123)
Total Other Plan Sources (Uses)	(1,000,000)	-	-	-	(1,000,000)	-	402,089	-	(597,911)
Ending Fund Balance	\$ 108,735,973	\$ (4,006,366)	\$ (7,138,944)	\$ -	\$ 97,590,663	\$ -	\$ (4,087,894)	\$ -	\$ 93,502,769

Note: The beginning fund balance reflects the 2019-20 ending fund balance per the 2019-20 CAFR less nonspendable balances and restrictions, commitments and assignments in the General Fund.

1 \$91,837 of the assigned fund balance in the General Fund has been designated for bond planning.

Summary of Budget - Proposed Amendments - General Operating Fund

Summary as of Date March 8, 2021

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes ¹	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 87,543,530	\$ -	\$ 91,837	\$ -	\$ 87,635,367	\$ -	\$ -	\$ -	\$ 87,635,367
Revenues									
Local	269,850,510	-	-	-	269,850,510	-	-	-	269,850,510
State	101,854,447	-	-	-	101,854,447	-	-	-	101,854,447
Federal	7,440,000	-	-	-	7,440,000	-	-	-	7,440,000
Total Revenues	379,144,957	-	-	-	379,144,957	-	-	-	379,144,957
Expenditures									
Function 11 - Instruction	241,954,982	57,428	2,749,663	(2,032,100)	242,729,973	-	119,210	(5,317)	242,843,866
Function 12 - Library/Media Services	6,365,669	11,415	61,501	122,657	6,561,242	-	-	-	6,561,242
Function 13 - Curriculum/Instructional Staff Development	9,845,180	18,280	108,601	(1,187,870)	8,784,191	-	-	24,155	8,808,346
Function 21 - Instruction Leadership	7,149,366	27,536	61,501	(965,737)	6,272,666	-	-	46,530	6,319,196
Function 23 - School Leadership	26,520,121	9,475	325,023	85,839	26,940,458	-	-	3,257	26,943,715
Function 31 - Guidance / Counseling	19,629,554	69,071	182,948	588,828	20,470,401	-	103,684	-	20,574,085
Function 32 - Social Work Services	1,307,607	-	10,120	12	1,317,739	-	-	3,560	1,321,299
Function 33 - Health Services	5,747,118	5,174	58,388	47,833	5,858,513	-	-	(12)	5,858,501
Function 34 - Student Transportation	10,177,115	2,782,986	127,285	(20,000)	13,067,386	-	-	-	13,067,386
Function 35 - Child Nutrition	-	-	208,639	250,000	458,639	-	-	-	458,639
Function 36 - Co-curricular / Extracurricular Activities	5,999,413	90,015	18,684	88,004	6,196,116	-	-	(68,360)	6,127,756
Function 41 - General Administration	10,318,729	130,942	166,573	712,099	11,328,343	-	-	(1,125)	11,327,218
Function 51 - Maintenance & Operations	29,715,445	392,787	3,077,898	2,351,822	35,537,952	-	865,000	-	36,402,952
Function 52 - Security Services	2,587,744	8,945	17,905	(74,100)	2,540,494	-	-	-	2,540,494
Function 53 - Data Processing Services	5,683,608	402,312	31,919	(59,698)	6,058,141	-	-	(3,088)	6,055,053
Function 61 - Community Services	1,045,283	-	17,905	68,918	1,132,106	-	-	400	1,132,506
Function 71 - Debt Administration	9,245	-	-	-	9,245	-	-	-	9,245
Function 72 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 73 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 81 - Facilities Acquisition & Construction	-	-	6,228	10,000	16,228	-	-	-	16,228
Function 91 - Intergovernmental Charges	1,199,930	-	-	-	1,199,930	-	-	-	1,199,930
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	255,704	-	-	6,568	262,272	-	-	-	262,272
Function 95 - Payments to JJAEP	50,000	-	-	-	50,000	-	-	-	50,000
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	1,167,100	-	-	6,925	1,174,025	-	-	-	1,174,025
Total Expenditures	386,728,913	4,006,366	7,230,781	-	397,966,060	-	1,087,894	-	399,053,954
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	-	-	-
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	-	-	-
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	(1,000,000)	-	-	-	(1,000,000)	-	-	-	(1,000,000)
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	-	-	-
Total Other Plan Sources (Uses)	(1,000,000)	-	-	-	(1,000,000)	-	-	-	(1,000,000)
Ending Fund Balance	\$ 78,959,574	\$ (4,006,366)	\$ (7,138,944)	\$ -	\$ 67,814,264	\$ -	\$ (1,087,894)	\$ -	\$ 66,726,370

Note: The beginning fund balance reflects the 2019-20 ending fund balance per the 2019-20 CAFR less nonspendable balances and restrictions, commitments and assignments in the General Fund.

¹ \$91,837 of the assigned fund balance in the General Fund has been designated for bond planning.

Summary of Budget - Proposed Amendments - Child Nutrition Fund
Summary as of Date March 8, 2021

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 3,726,985				\$ 3,726,985				\$ 3,726,985
Revenues									
Local	5,171,838	-	-	-	5,171,838	-	-	-	5,171,838
State	88,883	-	-	-	88,883	-	-	-	88,883
Federal	12,778,845	-	-	-	12,778,845	-	-	-	12,778,845
Total Revenues	18,039,566	-	-	-	18,039,566	-	-	-	18,039,566
Expenditures									
Function 11 - Instruction	-	-	-	-	-	-	-	-	-
Function 12 - Library/Media Services	-	-	-	-	-	-	-	-	-
Function 13 - Curriculum/Instructional Staff Development	-	-	-	-	-	-	-	-	-
Function 21 - Instruction Leadership	-	-	-	-	-	-	-	-	-
Function 23 - School Leadership	-	-	-	-	-	-	-	-	-
Function 31 - Guidance / Counseling	-	-	-	-	-	-	-	-	-
Function 32 - Social Work Services	-	-	-	-	-	-	-	-	-
Function 33 - Health Services	-	-	-	-	-	-	-	-	-
Function 34 - Student Transportation	-	-	-	-	-	-	-	-	-
Function 35 - Child Nutrition	17,759,984	-	-	-	17,759,984	-	-	-	17,759,984
Function 36 - Co-curricular / Extracurricular Activities	-	-	-	-	-	-	-	-	-
Function 41 - General Administration	-	-	-	-	-	-	-	-	-
Function 51 - Maintenance & Operations	277,082	-	-	-	277,082	-	-	-	277,082
Function 52 - Security Services	-	-	-	-	-	-	-	-	-
Function 53 - Data Processing Services	-	-	-	-	-	-	-	-	-
Function 61 - Community Services	2,500	-	-	-	2,500	-	-	-	2,500
Function 71 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 72 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 73 - Debt Administration	-	-	-	-	-	-	-	-	-
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	-	-	-	-	-	-	-	-	-
Function 95 - Payments to JJAEP	-	-	-	-	-	-	-	-	-
Function 97 - Payments to Tax Increment Fund	-	-	-	-	-	-	-	-	-
Function 99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Total Expenditures	18,039,566	-	-	-	18,039,566	-	-	-	18,039,566
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-				-		-		-
7912 Sale of Real and Personal Property	-				-		-		-
7916 Premium on Issuance of Bonds	-				-		-		-
7915 Transfers In	-				-		-		-
8911 Transfers Out	-				-		-		-
8949 Payment to Refunded Bond Escrow Agent	-				-		-		-
Total Other Plan Sources (Uses)	-	-	-	-	-	-	-	-	-
Ending Fund Balance	\$ 3,726,985	\$ -	\$ -	\$ -	\$ 3,726,985	\$ -	\$ -	\$ -	\$ 3,726,985

Note: The beginning fund balance reflects the 2019-20 ending fund balance less nonspendable balances per the 2019-20 CAFR.

Summary of Budget - Proposed Amendments - Debt Service Fund
Summary as of Date March 8, 2021

Description	Original Budget	Previously Adopted Budget Amendments			Revised Budget	Proposed Budget Amendments			Potential Revised Budget
		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers		Rolled Over Encumbrances	Other Plan Changes	Fund Balance Neutral Transfers	
Beginning Fund Balance	\$ 25,593,076				\$ 25,593,076				\$ 25,593,076
Revenues									
Local	89,338,861	-	-	-	89,338,861	-	-	-	89,338,861
State	481,708	-	-	-	481,708	-	-	-	481,708
Federal	-	-	-	-	-	-	-	-	-
Total Revenues	89,820,569	-	-	-	89,820,569	-	-	-	89,820,569
Expenditures									
Function 11 - Instruction	-	-	-	-	-	-	-	-	-
Function 12 - Library/Media Services	-	-	-	-	-	-	-	-	-
Function 13 - Curriculum/Instructional Staff Development	-	-	-	-	-	-	-	-	-
Function 21 - Instruction Leadership	-	-	-	-	-	-	-	-	-
Function 23 - School Leadership	-	-	-	-	-	-	-	-	-
Function 31 - Guidance / Counseling	-	-	-	-	-	-	-	-	-
Function 32 - Social Work Services	-	-	-	-	-	-	-	-	-
Function 33 - Health Services	-	-	-	-	-	-	-	-	-
Function 34 - Student Transportation	-	-	-	-	-	-	-	-	-
Function 35 - Child Nutrition	-	-	-	-	-	-	-	-	-
Function 36 - Co-curricular / Extracurricular Activities	-	-	-	-	-	-	-	-	-
Function 41 - General Administration	-	-	-	-	-	-	-	-	-
Function 51 - Maintenance & Operations	-	-	-	-	-	-	-	-	-
Function 52 - Security Services	-	-	-	-	-	-	-	-	-
Function 53 - Data Processing Services	-	-	-	-	-	-	-	-	-
Function 61 - Community Services	-	-	-	-	-	-	-	-	-
Function 71 - Debt Administration	59,915,829	-	-	-	59,915,829	-	-	-	59,915,829
Function 72 - Debt Administration	28,298,402	-	-	-	28,298,402	-	-	-	28,298,402
Function 73 - Debt Administration	200,000	-	-	-	200,000	-	3,402,089	-	3,602,089
Function 81 - Facilities Acquisition & Construction	-	-	-	-	-	-	-	-	-
Function 91 - Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Function 92 - Incremental Ch 41 costs	-	-	-	-	-	-	-	-	-
Function 93 - Payments to Member Districts	-	-	-	-	-	-	-	-	-
Function 95 - Payments to JJAEP	-	-	-	-	-	-	-	-	-
Function 97 - Payments to Tax Increment Fund	950,000	-	-	-	950,000	-	-	-	950,000
Function 99 - Other Intergovernmental Charges	-	-	-	-	-	-	-	-	-
Total Expenditures	89,364,231	-	-	-	89,364,231	-	3,402,089	-	92,766,320
Other Plan Sources (Uses)									
7911 Refunding Bonds Issued	-	-	-	-	-	-	36,675,000	-	36,675,000
7912 Sale of Real and Personal Property	-	-	-	-	-	-	-	-	-
7916 Premium on Issuance of Bonds	-	-	-	-	-	-	2,862,212	-	2,862,212
7915 Transfers In	-	-	-	-	-	-	-	-	-
8911 Transfers Out	-	-	-	-	-	-	-	-	-
8949 Payment to Refunded Bond Escrow Agent	-	-	-	-	-	-	(39,135,123)	-	(39,135,123)
Total Other Plan Sources (Uses)	-	-	-	-	-	-	402,089	-	402,089
Ending Fund Balance	\$ 26,049,414	\$ -	\$ -	\$ -	\$ 26,049,414	\$ -	\$ (3,000,000)	\$ -	\$ 23,049,414

Note: The beginning fund balance reflects the 2019-20 ending fund balance per the 2019-20 CAFR.

BOARD MEETING

March 8, 2021

FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)

ACCOUNTS	REASON	AMOUNT	
From: 199.11.63990.887.11.0000.872.000	Other Supplies and Materials	(25,000.00)	
From: 199.11.63991.134.11.1600.000.000	Consumable Supplies Teaching	(1,000.00)	
To: 199.11.63210.005.11.0000.842.000	Other Instructional Materials	500.00	
From: 199.11.62990.881.11.0000.881.000	Misc Contracted Services	(3,560.00)	
From: 199.11.61250.852.11.0000.852.000	Temp Part Time Support Pers	(20,000.00)	
To: 199.11.62995.999.11.0000.733.000	Contracted Substitute Teachers	15,000.00	
To: 199.11.62490.948.11.0000.948.000	Other Cont Maint and Repair	66,500.00	
From: 199.11.63990.045.11.1600.000.000	Other Supplies and Materials	(41.50)	
From: 199.11.61120.841.11.0000.841.000	Subst for Teachers or Oth Prof	(1,000.00)	
To: 199.11.64997.106.11.0000.000.000	Student Awards and Incentives	150.00	
From: 199.11.63990.863.22.0000.863.000	Other Supplies and Materials	(3,000.00)	
From: 199.11.61170.909.11.0000.726.000	Xtra Pay OT Prof Personnel	(13,600.00)	
From: 199.11.61210.909.11.0000.726.000	Extra Duty Pay OT Supp Pers	(17,500.00)	
To: 199.11.64991.005.11.1600.000.000	Food Consumed by Students	500.00	
From: 199.11.63990.114.11.1600.000.000	Other Supplies and Materials	(365.00)	
From: 199.11.61120.841.11.0000.841.000	Subst for Teachers or Oth Prof	(6,000.00)	
To: 199.11.64990.938.11.3057.938.000	Other Misc Operating Cost	3,000.00	
To: 199.11.64991.004.11.0000.000.000	Food Consumed by Students	500.00	
From: 199.11.63991.135.11.1600.000.000	Consumable Supplies Teaching	(400.00)	
TOTAL FUNCTION 11		(5,316.50)	
From: 199.13.64110.949.99.0000.949.000	Travel and Subsistence EE	(40.00)	
From: 199.13.64990.902.99.0000.902.000	Other Misc Operating Cost	(1,130.00)	
To: 199.13.62993.839.36.0000.839.000	WebBased Software Subscription	1,325.00	
To: 199.13.61170.872.99.0000.872.000	Xtra Pay OT Prof Personnel	5,000.00	
To: 199.13.64110.852.99.0000.852.000	Travel and Subsistence EE	20,000.00	
From: 199.13.64110.841.99.0000.841.000	Travel and Subsistence EE	(1,000.00)	
TOTAL FUNCTION 13		24,155.00	
To: 199.21.63990.872.99.0000.872.000	Other Supplies and Materials	25,000.00	
From: 199.21.63990.842.99.0000.842.000	Other Supplies and Materials	(500.00)	
To: 199.21.62994.894.99.0000.894.000	Printing/Duplication	9,000.00	
To: 199.21.64950.902.99.0000.902.000	Dues	1,130.00	
To: 199.21.64992.863.22.0000.863.000	Food Consumed by EE Onsite	900.00	
To: 199.21.64990.841.99.0000.841.000	Other Misc Operating Cost	1,000.00	
To: 199.21.64990.841.99.0000.841.000	Other Misc Operating Cost	1,000.00	
To: 199.21.63990.841.99.0000.841.000	Other Supplies and Materials	1,000.00	
To: 199.21.63990.863.22.0000.863.000	Other Supplies and Materials	3,000.00	
From: 199.21.63990.884.99.0000.884.000	Other Supplies and Materials	(500.00)	
To: 199.21.62994.841.99.0000.841.000	Printing/Duplication	6,000.00	
From: 199.21.63990.884.99.0000.884.000	Other Supplies and Materials	(500.00)	
TOTAL FUNCTION 21		46,530.00	

FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)

ACCOUNTS	REASON	AMOUNT
To: 199.23.64992.134.99.0000.000.000	Food Consumed by EE Onsite	1,000.00
To: 199.23.61170.146.99.0000.000.000	Xtra Pay OT Prof Personnel	2,000.00
To: 199.23.64990.045.99.0000.000.000	Other Misc Operating Cost	41.50
From: 199.23.64990.106.99.0000.000.000	Other Misc Operating Cost	(150.00)
To: 199.23.62491.114.99.0000.000.000	Cont Maint and Repair Equip	365.00
TOTAL FUNCTION 23		3,256.50
To: 199.32.62990.881.99.0000.881.000	Misc Contracted Services	3,560.00
TOTAL FUNCTION 32		3,560.00
From: 199.33.63990.849.99.3057.938.000	Other Supplies and Materials	(12.07)
TOTAL FUNCTION 33		(12.07)
To: 199.36.64990.949.99.0000.949.000	Other Misc Operating Cost	40.00
From: 199.36.64110.863.22.0000.863.000	Travel and Subsistence EE	(900.00)
From: 199.36.64120.948.99.0000.948.000	Student Travel	(66,500.00)
From: 199.36.64120.841.99.0000.841.000	Student Travel	(1,000.00)
TOTAL FUNCTION 36		(68,360.00)
To: 199.41.63990.730.99.3057.938.000	Other Supplies and Materials	100.00
From: 199.41.63990.737.99.0000.737.000	Other Supplies and Materials	(2,000.00)
From: 199.41.62994.737.99.0000.737.000	Printing/Duplication	(9,000.00)
From: 199.41.64990.737.99.0000.737.000	Other Misc Operating Cost	(1,325.00)
From: 199.41.63990.737.99.0000.737.000	Other Supplies and Materials	(5,000.00)
From: 199.41.61180.733.99.0000.733.000	Other Supplements/Stipends	(15,000.00)
To: 199.41.61170.726.99.0000.726.000	Xtra Pay OT Prof Personnel	13,600.00
To: 199.41.61210.726.99.0000.726.000	Extra Duty Pay OT Supp Pers	17,500.00
TOTAL FUNCTION 41		(1,125.00)
From: 199.53.63990.728.99.3057.938.000	Other Supplies and Materials	(100.00)
From: 199.53.63990.736.99.3057.938.000	Other Supplies and Materials	(2,987.93)
TOTAL FUNCTION 53		(3,087.93)
To: 199.61.64990.135.99.0000.000.000	Other Misc Operating Cost	400.00
TOTAL FUNCTION 61		400.00
TOTAL FUND BALANCE NEUTRAL CHANGES - OPERATING FUND (199)		(0.00)

OTHER PLAN CHANGES - OPERATING FUND (199)

ACCOUNTS	REASON	AMOUNT
To: 199.11.62995.999.11.0000.733.000	Contracted Substitutes	105,000.00
To: 199.11.63991.XXX.11.1600.000.000	Annual PEIMS adjustment	14,210.00
TOTAL FUNCTION 11		119,210.00
To: 199.31.62994.876.99.0000.876.000	Scanning Special Student Svcs files	103,684.00
TOTAL FUNCTION 31		103,684.00
To: 199.51.6121.93X.99.0000.9XX.000	Facilities Over time	865,000.00
TOTAL FUNCTION 51		865,000.00
TOTAL OTHER PLAN CHANGES - OPERATING FUND (199)		1,087,894.00

OTHER PLAN CHANGES - DEBT SERVICE FUND (599)

ACCOUNTS	REASON	AMOUNT
To: 599.73.65990.999.99.0000.000.000	Other Debt Service Expenditure	3,402,089.00
TOTAL FUNCTION 73		3,402,089.00
TOTAL OTHER PLAN CHANGES - DEBT SERVICE FUND (599)		3,402,089.00

OTHER PLAN SOURCES (USES) - DEBT SERVICE FUND (599)

ACCOUNTS	REASON	AMOUNT
To: 599.00.79110.000.00.0000.000.000	Issuance of Bonds	36,675,000.00
To: 599.00.79160.000.00.0000.000.000	Premium Discount Bond Issue	2,862,211.95
From: 599.00.89490.000.00.0000.000.000	Other Uses	(39,135,122.63)
TOTAL FUNCTION 00		402,089.32
TOTAL OTHER PLAN SOURCES - DEBT SERVICE FUND (599)		402,089.32

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 08, 2021

Submitted by: David Pate, CFO, Finance & Support Services

INFORMATION ITEM

TOPIC: Monthly Financial Statements

BACKGROUND INFORMATION

The financial statements for the General Fund, Child Nutrition Fund and Debt Service Fund are presented for review.

SUPERINTENDENT'S RECOMMENDATION

The Superintendent presents these financial statements for the Board's Information



FINANCE OFFICE

RICHARDSON INDEPENDENT SCHOOL DISTRICT

Where all students connect, learn, grow and succeed

Date: March 8, 2021

To: David Pate, CPA
Chief Financial Officer

From: Kimberlyee Chappell, CPA
Executive Director of Finance

Subject: Summary of December 2020 Monthly Financial Statements

YEAR TO DATE PAYROLL COSTS EXCLUDING TRS – FUND 199

As of December 31, 2020 the year to date budget of payroll costs for the General Fund exceeds actual costs by \$9.1 million. Actual payroll costs for the General Fund (excluding TRS On-behalf payments) totaled \$138,080,418, an increase of \$6,416,121 when compared to \$131,664,297 at December 31, 2019.

SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE

General Fund (199)

Revenues are consistent with budget expectations and/or prior year activity, except for the following sources:

- Earnings from Temporary Deposits and Investments (Object 5742) decreased by 90% due to the sharp decline in interest rates.
- Tuition and Fees (Object 5739) decreased by 68% due to COVID-19 related restrictions.

As of December 31, 2020, 50% of the year has passed. Expenditures are consistent with budget expectations and/or prior year activity, except for the following functions:

- Function 61 (Community Services) – Contracted services increased due to the purchase of the web-based subscription EZChildTrack by the XPlore program to track students and payments.

Child Nutrition Fund (240)

Revenues are consistent with budget expectations and/or prior year activity, except for the following sources:

- Earnings from Temporary Deposits and Investments (Object 5742) decreased by 93% due to a decrease in state and local revenue and a sharp decline in interest rates.

- Food Service (Object 5751) decreased by 74% because of campus closures due to COVID-19. This code reports the revenues collected from students and adults for meals.
- Federal reimbursements (Object 5921 and Object 5922) decreased by 48% due to COVID-19. Federal reimbursements are based on the number students served under the free and reduced breakfast and lunch programs.

As of December 31 2020, 50% of the year has passed. Expenditures in all functions represent 50% or less of the budget.

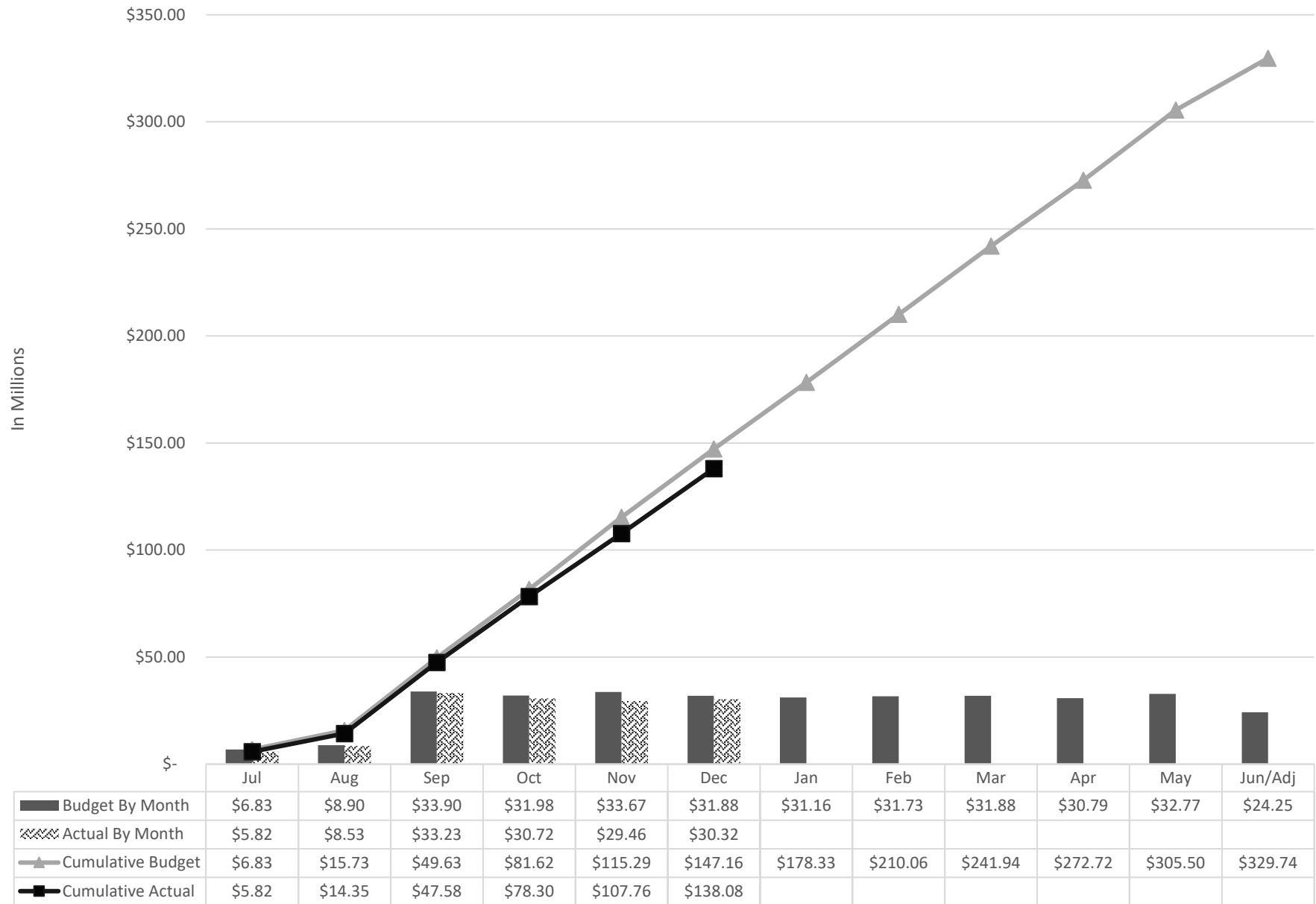
Debt Service Fund (599)

Revenues are consistent with budget expectations and/or prior year activity, except for the following source:

- Earnings from Temporary Deposits and Investments (Object 5742) decreased by 95%, due to the sharp decline in interest rates.

The District makes scheduled principal and interest payments in February and interest payments in August. The expenditures in Function 72 – Interest on Long-term Debt represent the scheduled interest payments. The expenditures in Function 73 – Bond Issuance Costs and Fees include paying agent, arbitrage rebate calculation and continuing disclosure fees.

FY 2021 General Fund Payroll Analysis Excluding TRS On-behalf



RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
GENERAL FUND (161 and 199)

% OF YEAR COMPLETE: 50%						
DESCRIPTION	Dec-20 Budget	Dec-20 Actual	Percent of Actual to Budget	Dec-19 Budget	Dec-19 Actual	Percent of Actual to Budget
REVENUES						
5711 Taxes Current Year Levy	\$ 262,439,510.00	\$ 104,741,793.54	40%	\$ 244,904,013.00	\$ 103,114,294.07	42%
5712 Taxes Prior Years	300,000.00	(969,467.32)	-323%	30,000.00	371,695.43	1239%
5719 Penalties Interest and Other Tax Revenues	1,000,000.00	342,534.52	34%	650,000.00	278,221.37	43%
5739 Tuition and Fees	2,750,000.00	511,441.90	19%	4,434,732.00	1,609,915.74	36%
5742 Earnings from Temporary Deposits and Investments	1,500,000.00	132,631.53	9%	2,750,000.00	1,291,096.93	47%
5743 Rent	1,666,000.00	1,023,417.22	61%	1,666,000.00	854,105.92	51%
5744 Revenue from Foundations, Other Non-Profit Organizations Gifts and Bequests	-	1,613.42	100%	15,000.00	1,275.42	9%
5745 Insurance Recovery	-	9,230.87	100%	25,000.00	82,165.82	329%
5749 Other Revenues from Local Sources	195,000.00	151,600.66	78%	195,000.00	357,522.41	183%
5752 Athletic Activities	-	217,599.68	100%	4,000.00	384,907.64	9623%
5754 Quasi External Interfund Transactions	-	-	0%	-	15,090.18	100%
5769 Miscellaneous Revenues from Intermediate Sources	-	93,000.00	100%	50,000.00	-	0%
5811 Per Capita Apportionment	14,660,059.00	5,192,465.00	35%	7,282,096.00	3,162,532.00	43%
5812 Foundation School Program Act Entitlements	65,234,388.00	59,876,272.00	92%	80,440,197.00	67,391,026.00	84%
5819 Other Foundation School Program Act Revenues	-	-	0%	-	512,369.30	100%
5829 State Program Revenues Distributed by Texas Education Agency	-	-	0%	3,000.00	1,999.48	67%
5831 Teacher Retirement TRS Care On-Behalf Payments	21,960,000.00	9,649,590.96	44%	21,960,000.00	7,454,273.42	34%
5929 Federal Revenues Distributed by Texas Education Agency	1,400,000.00	-	0%	1,400,000.00	103,724.19	7%
5931 School Health and Related Services (SHARS)	5,900,000.00	142,293.85	2%	6,750,000.00	584,114.62	9%
5939 Federal Revenues Distributed by State of Texas Government Agencies (Other than Texas Education Agency)	<u>140,000.00</u>	<u>18,677.49</u>	13%	<u>140,000.00</u>	<u>101,392.57</u>	72%
TOTAL REVENUES	<u>379,144,957.00</u>	<u>181,134,695.32</u>		<u>372,699,038.00</u>	<u>187,671,722.51</u>	

RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
GENERAL FUND (161 and 199)

% OF YEAR COMPLETE: 50%	Dec-20	Dec-20	Percent of Actual	Dec-19	Dec-19	Percent of Actual
DESCRIPTION	Budget	Actual	to Budget	Budget	Actual	to Budget
EXPENDITURES						
11 Instruction	239,974,558.83	95,389,008.49	40%	236,176,863.86	92,953,454.98	39%
12 Instructional Resources and Media Services	6,499,741.00	2,370,641.63	36%	6,292,953.45	2,293,360.38	36%
13 Curriculum Development and Instructional Staff Development	8,741,350.54	3,441,004.12	39%	8,263,981.33	4,249,798.47	51%
21 Instructional Leadership	6,210,383.00	3,384,183.29	54%	5,681,193.39	2,764,997.92	49%
23 School Leadership	26,557,874.40	11,985,215.67	45%	26,096,994.06	11,254,116.19	43%
31 Guidance, Counseling and Evaluation Services	20,287,453.00	8,035,491.48	40%	17,225,874.39	7,075,970.09	41%
32 Social Work Services	1,307,619.00	734,893.62	56%	1,410,534.37	647,257.71	46%
33 Health Services	5,800,125.00	2,274,986.49	39%	4,693,771.97	1,751,830.11	37%
34 Student (Pupil) Transportation	12,940,101.00	4,042,894.08	31%	10,809,066.56	5,533,468.08	51%
35 Food Service	250,000.00	231,116.80	92%	-	-	0%
36 Cocurricular/Extracurricular Activities	6,177,432.00	2,336,309.28	38%	5,836,476.06	2,555,521.60	44%
41 General Administration	11,253,306.88	5,289,618.77	47%	10,407,746.61	4,724,457.28	45%
51 Plant Maintenance and Operations	33,965,254.15	16,976,802.06	50%	31,968,630.81	14,395,519.90	45%
52 Security and Monitoring Services	2,522,589.00	714,852.53	28%	3,061,272.10	661,702.39	22%
53 Data Processing Services	6,026,222.00	2,575,953.04	43%	5,697,281.81	2,423,096.12	43%
61 Community Services	1,114,201.20	583,564.34	52%	843,064.00	413,435.73	49%
71 Debt Service	9,245.00	-	0%	13,328.00	-	0%
72 Interest on Long-term Debt	-	-	0%	67.00	-	0%
81 Facilities, Acquisition and Construction	10,000.00	6,094.31	61%	-	-	0%
91 Contracted Instructional Services Between Public Schools	1,199,930.00	-	0%	545,490.00	-	0%
93 Payments to Member Districts of Shared Services Arrangements	255,704.00	-	0%	255,704.00	-	0%
95 Payments to Juvenile Justice Alternative Education Programs	50,000.00	3,000.00	6%	50,000.00	3,000.00	6%
99 Other Intergovernmental Charges	<u>1,174,025.00</u>	<u>587,012.00</u>	50%	<u>1,167,100.00</u>	<u>583,550.00</u>	50%
TOTAL EXPENDITURES	<u>392,327,115.00</u>	<u>160,962,642.00</u>		<u>376,497,393.77</u>	<u>154,284,536.95</u>	
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES	(13,182,158.00)	20,172,053.32		(3,798,355.77)	33,387,185.56	
OTHER FINANCING SOURCES (USES)						
7912 Sale of Real and Personal Property	-	107,636.18	100%	65,000.00	6,306.25	10%
8911 Transfers Out	<u>(1,000,000.00)</u>	<u>(1,000,000.00)</u>	100%	<u>(1,000,000.00)</u>	<u>(1,000,000.00)</u>	100%
TOTAL OTHER FINANCING SOURCES (USES)	<u>(1,000,000.00)</u>	<u>(892,363.82)</u>		<u>(935,000.00)</u>	<u>(993,693.75)</u>	
NET CHANGE IN FUND BALANCE	(14,182,158.00)	19,279,689.50		(4,733,355.77)	32,393,491.81	
FUND BALANCE JULY 1 (BEGINNING)	<u>156,733,103.16</u>	<u>156,733,103.16</u>		<u>122,725,098.49</u>	<u>122,725,098.49</u>	
FUND BALANCE DECEMBER 31	<u>\$ 142,550,945.16</u>	<u>\$ 176,012,792.66</u>		<u>\$ 117,991,742.72</u>	<u>\$ 155,118,590.30</u>	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
FOOD SERVICE FUND (240)**

**% OF YEAR COMPLETE: 50%
DESCRIPTION**

	Dec-20 Budget	Dec-20 Actual	Percent of Actual to Budget	Dec-19 Budget	Dec-19 Actual	Percent of Actual to Budget
REVENUES						
5742 Earnings from Temporary Deposits and Investments	\$ 52,149.00	\$ 3,074.57	6%	\$ 39,002.00	\$ 43,284.83	111%
5749 Revenues from Local Sources	-	16,395.26	100%	-	-	0%
5751 Food Service	5,119,689.00	470,814.74	9%	4,886,691.26	1,848,794.32	38%
5829 TEA/Non-Foundation Revenue	88,883.00	-	0%	88,882.00	-	0%
5921 School Breakfast Program	3,527,562.00	796,274.76	23%	3,253,000.00	1,190,401.77	37%
5922 National School Lunch Program	9,126,772.00	1,925,454.26	21%	8,852,210.00	4,008,027.17	45%
5923 United States Department of Agriculture Donated Commodities	-	69,073.97	100%	-	56,253.89	100%
5939 Federal Revenues Distributed by State of Texas Government Agencies (Other than Texas Education Agency)	124,511.00	26,897.70	22%	118,540.00	-	0%
5949 Federal Revenues Distributed Directly from Federal Government	-	-	0%	-	34,596.54	100%
	<u>-</u>	<u>-</u>		<u>-</u>	<u>34,596.54</u>	
TOTAL REVENUES	<u>18,039,566.00</u>	<u>3,307,985.26</u>		<u>17,238,325.26</u>	<u>7,181,358.52</u>	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
FOOD SERVICE FUND (240)**

% OF YEAR COMPLETE: 50%		Dec-20	Dec-20	Percent of Actual	Dec-19	Dec-19	Percent of Actual
DESCRIPTION		Budget	Actual	to Budget	Budget	Actual	to Budget
EXPENDITURES							
35	Food Service	17,759,984.00	5,174,673.33	29%	17,511,901.69	7,112,928.56	41%
51	Plant Maintenance and Operations	277,082.00	61,540.47	22%	211,112.00	66,710.44	32%
61	Community Services	<u>2,500.00</u>	<u>-</u>	0%	<u>2,500.00</u>	<u>-</u>	0%
TOTAL EXPENDITURES		<u>18,039,566.00</u>	<u>5,236,213.80</u>		<u>17,725,513.69</u>	<u>7,179,639.00</u>	
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES		-	(1,928,228.54)		(487,188.43)	1,719.52	
NET CHANGE IN FUND BALANCE		-	(1,928,228.54)		(487,188.43)	1,719.52	
ESTIMATED FUND BALANCE JULY 1 (BEGINNING)		<u>4,044,586.21</u>	<u>4,044,586.21</u>		<u>4,090,723.28</u>	<u>4,090,723.28</u>	
FUND BALANCE DECEMBER 31		<u>\$ 4,044,586.21</u>	<u>\$ 2,116,357.67</u>		<u>\$ 3,603,534.85</u>	<u>\$ 4,092,442.80</u>	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
DEBT SERVICE FUND (599)**

% OF YEAR COMPLETE: 50%		Dec-20	Dec-20	Percent of Actual	Dec-19	Dec-19	Percent of Actual
DESCRIPTION		Budget	Actual	to Budget	Budget	Actual	to Budget
REVENUES							
5711	Taxes on Current Year Levy	\$ 87,978,861.00	\$ 34,635,233.26	39%	\$ 80,807,933.00	\$ 33,787,292.19	42%
5712	Taxes for Prior Years	50,000.00	(322,235.45)	-644%	50,000.00	112,574.19	225%
5719	Penalties, Interest and Other Tax Revenues	200,000.00	73,931.66	37%	200,000.00	60,378.99	30%
5742	Earnings from Temporary Deposits and Investments	160,000.00	10,938.12	7%	160,000.00	218,522.91	137%
5746	Tax Increment Fund	950,000.00	-	0%	950,000.00	-	0%
5829	State Program Revenues Distributed by TEA	<u>481,708.00</u>	<u>537,946.00</u>	112%	<u>624,958.00</u>	<u>648,938.00</u>	104%
TOTAL REVENUES		<u>89,820,569.00</u>	<u>34,935,813.59</u>		<u>82,792,891.00</u>	<u>34,827,706.28</u>	

**RICHARDSON INDEPENDENT SCHOOL DISTRICT
SCHEDULE OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE
BUDGET TO ACTUAL
DEBT SERVICE FUND (599)**

% OF YEAR COMPLETE: 50%		Dec-20	Dec-20	Percent of Actual	Dec-19	Dec-19	Percent of Actual
DESCRIPTION		Budget	Actual	to Budget	Budget	Actual	to Budget
EXPENDITURES							
71	Debt Service	59,915,829.00	-	0%	48,559,992.00	-	0%
72	Interest on Long-term Debt	28,298,402.00	12,812,115.39	45%	30,018,286.00	12,616,578.35	42%
73	Bond Issuance Costs and Fees	3,602,089.32	3,420,348.48	95%	3,264,613.00	21,662.88	1%
97	Payment to Tax Increment Fund	<u>950,000.00</u>	<u>-</u>	0%	<u>950,000.00</u>	<u>-</u>	0%
TOTAL EXPENDITURES		<u>92,766,320.32</u>	<u>16,232,463.87</u>		<u>82,792,891.00</u>	<u>12,638,241.23</u>	
EXCESS (DEFICIENCY) REVENUES OVER (UNDER) EXPENDITURES		(2,945,751.32)	18,703,349.72		-	22,189,465.05	
OTHER FINANCING SOURCES (USES)							
7911	Issurance of Bonds	36,675,000.00	36,675,000.00	0%	-	-	0%
7916	Premium or Discount on Issuance of Bonds	2,862,211.95	2,862,211.95	0%	-	-	0%
8949	Other Uses	<u>(39,135,122.63)</u>	<u>(39,135,122.63)</u>	100%	<u>-</u>	<u>-</u>	0%
TOTAL OTHER FINANCING SOURCES (USES)		<u>402,089.32</u>	<u>402,089.32</u>		<u>-</u>	<u>-</u>	
NET CHANGE IN FUND BALANCE		(2,543,662.00)	19,105,439.04		-	22,189,465.05	
ESTIMATED FUND BALANCE JULY 1 (BEGINNING)		<u>25,593,075.82</u>	<u>25,593,075.82</u>		<u>28,000,672.96</u>	<u>28,000,672.96</u>	
FUND BALANCE DECEMBER 31		<u>\$ 23,049,413.82</u>	<u>\$ 44,698,514.86</u>		<u>\$ 28,000,672.96</u>	<u>\$ 50,190,138.01</u>	

**BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas**

Date: March 8, 2021
Department: Superintendent
Submitted by: Jeannie Stone, Ed.D.

ACTION ITEM

TOPIC: Superintendent's Delegated Authority During 2021 Winter Storm and Aftermath

BACKGROUND INFORMATION:

The February 2021 winter storm brought sustained record sub-freezing temperatures, snow, and freezing rain to the Dallas County area and across the state and nation that caused dire results. On February 15, 2021, County Judge Clay Jenkins issued a Disaster Declaration for Dallas County. Governor Greg Abbott issued a Disaster Declaration for all 254 Texas Counties on February 12, and on February 18, the U.S. Department of Health and Human Services declared a public health emergency for Texas. Many residents of RISD and surrounding areas where our staff live were without electricity and water, sometimes for several days. Internet outages prevented the operation of virtual classes and the conduct of regular business operations.

RISD schools and operations were closed February 11th and the week of February 15 – 19 and a planned professional development day for February 15 was cancelled. Many students and staff sustained property damage due to prolonged loss of power and bursting water pipes. RISD facilities have sustained damage, as well, from leaks and flooding. Staff still are assessing the extent of the damage. Some schools may not be able to reopen immediately due to water damage. Winter is not yet behind us and spring storms may bring more inclement weather.

To continue to serve students and staff, and maintain and repair facilities during the aftermath of this unprecedented storm and what is yet to come, RISD must maintain essential operations and be able to act quickly and with flexibility. Issues arise daily that we may be unable to predict and which require immediate resolution.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board of Trustees adopt the attached Resolution to confirm delegation of authority to the Superintendent to ensure she has adequate flexibility and authorization to take necessary actions to continue District operations and student instruction in the aftermath of the winter storm.

PROPOSED RESOLUTION

WHEREAS, the February winter storm that hit Dallas County, Texas, and the nation caused dire consequences; and

WHEREAS, the Federal Emergency Management Agency (FEMA) identified this storm as Texas Severe Winter Storm EM-3554-TX (the Winter Storm); and

WHEREAS, Governor Greg Abbott issued a Disaster Declaration for all 254 Texas Counties on February 12, 2021, due to the Winter Storm; and

WHEREAS, on February 14, 2021, the President of the United States declared an emergency in the State of Texas due to the Winter Storm; and

WHEREAS, on February 15, 2021, County Judge Clay Jenkins issued a Disaster Declaration for Dallas County due to the Winter Storm; and

WHEREAS, on February 18, 2021, the U.S. Department of Health and Human Services declared a public health emergency for Texas due to the Winter Storm; and

WHEREAS, the Superintendent closed RISD schools and operations on February 11 and the week of February 15 – 19 and cancelled a planned professional development day on February 15 as a result of the Winter Storm; and

WHEREAS, the Winter Storm caused widespread power outages in the area and prevented virtual instruction and limited staff's ability to work from home; and

WHEREAS, many RISD students and staff sustained property damage due to prolonged loss of power and bursting water pipes; and

WHEREAS, RISD facilities sustained damage, as well, from leaks and flooding and staff still are assessing the extent of the damage; and

WHEREAS, some schools may not be able to reopen immediately due to water damage; and

WHEREAS, the Board declares that a state of emergency exists in the Richardson Independent School District as a result of the Winter Storm; and

WHEREAS, section 45.105 of the Texas Education Code authorizes the Board of Trustees to expend RISD funds for purposes necessary in the conduct of the public schools as determined by the Board; and

WHEREAS, the Board recognizes that the closure on February 11 and the February 2021 Winter Storm were unforeseen and unavoidable emergencies of urgent public necessity, that additional emergency declarations may follow in the coming days and weeks, and that RISD currently in a state of civil emergency as a result of the Winter Storm; and

WHEREAS, the Board has a substantial public interest in protecting the health and safety of its students, staff, and community and, therefore, desires to ensure that the school district and community are prepared to the extent possible to protect the health and safety of students, staff, community, and public facilities in light of the Winter Storm; and

WHEREAS, the Board of Trustees desires RISD to continue to operate in a safe and efficient manner and to support its students, staff, and those community partners who serve our students; and

WHEREAS, the Board seeks to retain its employees, reduce turnover, maintain equitable treatment of employees, decrease unemployment claim exposure, decrease medical claims, increase morale, help employees focus on work-related matters while at work, encouraging the safety of all employees and their children and family members, and facilitate the return to duty of employees if schools or buildings are closed and believes that an additional public purpose exists in doing so; and

WHEREAS, the continued operations of essential activities and student instruction in the District in the aftermath of the Winter Storm will continue to result in numerous issues that cannot reasonably be anticipated in advance and which often require immediate resolution such as emergency and unanticipated purchases, temporary alteration or suspension of a local board policy, approval of a waiver request to the Texas Education Agency or other regulatory authority, temporary amendment to the employee compensation or leave plan that otherwise would require Board action; and

WHEREAS, taking appropriate actions to continue to serve and students and staff and preserve and repair District facilities supports all of the Board's Strategic Objectives and the Strategic Plan; and

WHEREAS, the Board finds that the public purposes described may be more efficiently and effectively fulfilled by making certain delegations, as described more fully herein, to the Superintendent to address this ever-changing emergency situation in the best interest of the health, safety, and well-being of its students, staff, community, facilities and the citizenship at-large;

BE IT THEREFORE RESOLVED, that the Board of Trustees of the Richardson Independent School District hereby:

- Finds that the statements contained in the preamble of this Resolution are true and correct and hereby adopts them as findings of fact and as a part of the operative provisions hereof; and
 - Finds a substantial public purpose exists in protecting the health and safety of its students, staff, and community and therefore in ensuring that the school district and community are prepared to the fullest extent possible to protect the health and safety of students, staff, and community in light of the February 11 closure and the February 2021 Winter Storm; and
 - Consents for the Superintendent to provide mutual aid assistance if, after assessment of local resources, it is able to do so, in accordance with policy GRC(Legal); and
 - Delegates to the Superintendent and designee(s), in furtherance of the public purposes stated in this Resolution and not only to efficiently and effectively continue to operate RISD in response to the declarations of emergency announced by the County of Dallas, State of Texas, and the United States, but also in preparation for the potential declarations of emergencies by other local, state, and/or national officials:
1. The general authority to make decisions and establish guidelines within the bounds of applicable law that are necessary to continue to efficiently and safely conduct critical District operations and services during this time of emergency and critical need;

2. The authority to act in the place of the Board under Board Policy DEA(LOCAL) and thus make all decisions regarding payment of employees during an emergency closure, to implement the provisions of Board Policy DEA(LOCAL), and to make determinations regarding the purpose and parameters of any such payments;
3. The authority to make decisions regarding the compensation of exempt and non-exempt employees during an emergency closure, including premium pay (which could include additional pay, stipend, or compensatory time) to certain employees, and to implement those decisions;
4. The authority to alter the RISD 2020-2021 school calendar by changing and/or adding school/instructional hours and work/school days as necessitated by any emergency closure or related concerns;
5. The authority to seek any necessary waivers from the Texas Education Agency without further action of the Board of Trustees regarding missed instructional days, emergency closures, low attendance, or any matters related to the emergency closures as part of this Resolution;
6. The authority to declare a catastrophe and take all actions as appropriate in accordance with Texas Government Code Section 552.233 regarding temporary suspension of the Texas Public Information Act;
7. The authority to apply for and solicit all grant and similar aid programs available from federal, state, or local sources to assist the District in its response to the declared emergency disaster;
8. The authority to procure, negotiate, and execute contracts for goods and services that are necessary to mitigate, prevent, restore, and repair damage caused to RISD equipment, real and personal property, and facilities or to protect the safety of RISD students and staff, given that the emergency of the February 2021 Winter Storm, and the delays posed by competitive procurement of contracts necessary to restore, replace, and/or repair equipment, personal property, and/or school facilities will prevent or substantially impair the conduct of classes or other essential school activities. In addition, the Board provides authority to approve any budgeted purchases for goods or services, under the same requirements and parameters outlined in CH (Local), except that any monetary limits are temporarily lifted. It is understood that after purchases of the type referenced above are made, a purchase order should be issued as soon as practicable, and the Board of Trustees will be notified of such purchases as soon as practical;
9. In the event other waivers or immediate action is needed, the Superintendent is authorized to take other action and to submit/apply for other waivers in accordance with guidance and instructions from the national and state authorities and/or agencies;
10. The authority to hire any contractual personnel, including classroom teachers and administrators, and thereafter inform the Board of any persons offered a contract under this authority;
11. The authority to negotiate and execute interlocal agreements that are reasonable and necessary to achieve a public purpose of the RISD as described in this Resolution, in connection with the February 2021 Winter Storm emergency, subject to ratification by the Board;

12. The authority to accept any and all gifts, donations, and emergency assistance, whether it be solicited or unsolicited, from another local government, entity, or individual;
13. The authority to adjust local policy requirements and deadlines related to complaints under policies DGBA (Local), FNG (Local), and GF (Local);
14. The authority to act outside any and all local requirements and timelines relating to employee evaluations; and
15. The authority to act outside any and all policies relating to grading, report cards, and other traditional instructional parameters;
16. The authority to sign documents on behalf of the Board after the Board takes action;

IT IS FURTHER RESOLVED THAT this resolution shall remain in effect until revoked by the Board of Trustees and the Superintendent shall report to the Board periodically actions taken pursuant to the authority granted herein.

Adopted this 8th day of March 2021, by the Board of Trustees of the Richardson Independent School District.

By: _____
Name: Karen Clardy
Title: President, Board of Trustees

ATTEST:

By: _____
Name: Regina Harris
Title: Secretary, Board of Trustees

Superintendent Update

COVID-19 Update

RHS
SKYVIEW AIKIN
APOLLO NORTHBRIDGE
MOHAWK DOBIE PARKHILL
SPRINGRIDGE O. HENRY YALE
NORTHWOOD HILLS FORESTRIDGE
TRANSPORTATION DISPATCH SKYVIEW PREK SCHOOL FOREST LAKE ACADEMY
WESTWOOD RISD ACADEMY SPRING VALLEY CANYON CREEK LIBERTY BUKHAR
AUDELIA CREEK RICHARDSON WEST LAKE HIGHLANDS MERRIMAN PARK
RICHARDSON TERRACE LAKE HIGHLANDS JH THURGOOD MARSHALL
ADMINISTRATION BUILDING PROFESSIONAL DEVELOPMENT CENTER
RAPPAHO CLASSICAL MAGNET RICHARDSON LEARNING CENTER
MARK TWAIN ADMINISTRATION ANNEX BIG SPRINGS
MEMORIAL PARK ACADEMY ARZELL BALL CENTER
BERKNER NEWCOMER CENTER STULTS ROAD
RICHARDSON HEIGHTS GREENWOOD HILLS
NORTHLAKE ENVIRONMENTAL CENTER
HAMILTON PARK PACESETTER MAGNET
FOREST MEADOW PRESTONWOOD
PEARCE PRAIRIE CREEK
JESS HARBEN LHHS
DARTMOUTH
DOVER



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March 8, 2021

TRANSPARENCY



TRUST

RISD NOTIFICATION PORTAL

Quarter 4:

Face to Face: 68%

Virtual: 32%

Case Totals YTD: 10.09% Staff

Case Totals YTD: 4.29% Students



District	District Name	On Campus Enrollment	Number of Students	% on Campus	Target Attendance Rate 3rd Six Wks HH Alternative
188901	AMARILLO ISD	26402	31136	84.8	87.4
043907	MCKINNEY ISD	17013	23269	73.1	81.6
199901	ROCKWALL ISD	11565	16798	68.8	79.4
101920	SPRING BRANCH ISD	22647	32947	68.7	79.4
220902	BIRDVILLE ISD	14701	22673	64.8	77.4
057916	RICHARDSON ISD	24032	37568	64.0	77.0
101911	GOOSE CREEK CISD	14780	23256	63.6	76.8
020901	ALVIN ISD	16869	26799	62.9	76.5
043914	WYLIE ISD	10845	17420	62.3	76.1
220908	MANSFIELD ISD	20473	35032	58.4	74.2
057914	MESQUITE ISD	22236	38394	57.9	74.0
068901	ECTOR COUNTY ISD	17925	31541	56.8	73.4
043901	ALLEN ISD	11579	21564	53.7	71.8
043905	FRISCO ISD	33561	63349	53.0	71.5
057903	CARROLLTON-FARMERS BRANCH ISD	12714	24751	51.4	70.7
220916	HURST-EULESS-BEDFORD ISD	11682	22816	51.2	70.6
043910	PLANO ISD	25503	49936	51.1	70.5
057909	GARLAND ISD	26488	53579	49.4	69.4
057905	DALLAS ISD	69654	144664	48.1	68.1

Enrollment Update

- Total Enrollment: 37, 485 (-1554)
 - Elementary: 21, 648 (-1452)
 - Secondary: 15, 837 (-102)
- ADA: 94.24%
- Hold Harmless Extension



F2F Risk Mitigation

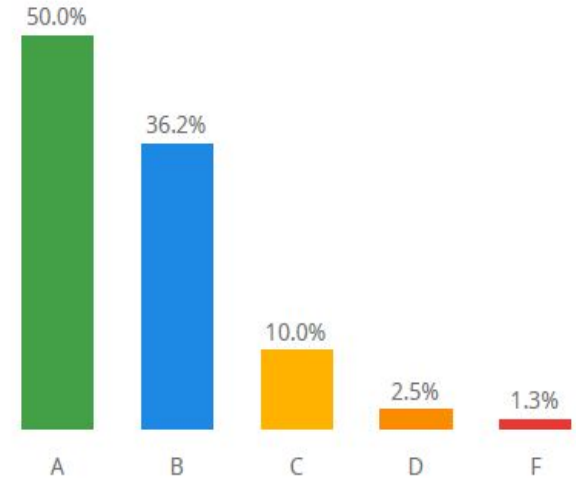
- Universal Mask Requirements
 - Input on masks
 - 136 Let's Talk
 - 109 - keep masks
 - 15 - do away with masks
 - 12 - make it a choice
 - Protocol Adjustment for masks at recess

68

Satisfaction with Safety Protocols

▼ 3

1,491 Responses



- Teacher Vaccinations-Let's Celebrate Methodist Hospital Partnership



Winter Storm Event

- Facilities Update
- FEMA and Other Federal/State Aid
- TEA Bad Weather Waiver

Feb 15-19, 2021



Equity Update

- **Racial Equity Committee Update**
- **Library Books**
 - **Equity Council**
- **Racial Literacy Lessons**
- **Cultural Competence Month**



RHS
 SKYVIEW AIKIN
 APOLLO NORTH RICH
 MOHAWK DOBIE PARKHILL
 SPRINGRIDGE O. HENRY YALE
 NORTHWOOD HILLS FORESTRIDGE
 TRANSPORTATION DISPATCH SKYVIEW PREK SCHOOL
 WESTWOOD RISD ACADEMY SPRING VALLEY CANYON CREEK FOREST LANE ACADEMY
 AUDELIA CREEK RICHARDSON WEST LAKE HIGHLANDS LIBERTY BUKHAR
 RICHARDSON TERRACE LAKE HIGHLANDS JH MERRIMAN PARK
 ADMINISTRATION BUILDING PROFESSIONAL DEVELOPMENT CENTER
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 FOREST MEADOW PRESTONWOOD
 PEARCE PRAIRIE CREEK
 JESS HARBEN LHHS
 DARTMOUTH
 DOVER

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BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 8, 2021

Submitted by: Tabitha Branum, Deputy Superintendent

ACTION ITEM

TOPIC: TEA Missed School Days Waiver

BACKGROUND INFORMATION:

The extreme winter weather in the North Texas area and across the state of Texas necessitated the closing of all campuses and buildings in Richardson ISD from February 15 through February 19, 2021. Road conditions were such that students and employees could not safely travel to and from the district on these days. In addition, as a result of the extreme weather, electrical, internet and water outages were experienced throughout the area. This prevented RISD from pivoting to remote instruction on the identified days. The Texas Education Agency recognizes the unique challenges and difficulties specific to the February weather event(s) and has provided an opportunity for each school district to submit a Missed School Days Waiver in place of using bad weather days built into the school calendar, using excess minutes built into the school calendar, and/or requiring make-up days be added to the school calendar. Submission of the Missed School Days Waiver does require Board approval.

Superintendent's Recommendation:

The Superintendent recommends that the Board approve the submission of a Missed School Days Waiver for February 11th and February 16-19th, 2021, which is five school days, as recommended by RISD Administration.

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 8, 2021

Submitted by: Tabitha Branum, Deputy Superintendent

ACTION ITEM

TOPIC: Proposed District Academic Calendar for 2021-2022

BACKGROUND INFORMATION:

The District has analyzed student instructional needs and community, parent, and staff input to develop the Academic Calendar for the Richardson Independent School District for school year 2021-2022.

Based on a study by District staff and input from District stakeholders, the Academic Calendar (attached) is proposed for Board adoption. The proposed Academic Calendar includes the following to meet the number of required minutes and ensure RISD student success:

- August 17– First Day of School
- September 6 – Labor Day-Student/ Staff Holiday
- October 8 - Staff Development Day
- October 11 – Fair Day-Student/Staff Holiday
- November 1-Student/Staff Holiday
- November 2-Staff Development Day
- November 22-26– Thanksgiving Break (November 22-24 are Duty Exchange Days)
- December 20 -December 31 – Winter Break
- January 3- Staff Development Day
- January 4 – Students Return (Second Semester begins)
- January 17-Martin Luther King Jr. Holiday-Staff/Student Holiday
- February 21 – Staff Development Day
- March 14-18 – Spring Break
- April 15 – Designated Snow Day (#1)
- April 18-Designated Snow Day (#2)
- May 27 – Last Day of School

Additionally, the calendar will reflect 4 2-hour early release days modeled similarly to previous RISD academic calendars.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board of Trustees adopts the proposed RISD Academic Calendar for the 2021-2022 school year as submitted.

PROPOSED RESOLUTION

WHEREAS, District staff has taken Academic Calendar input from staff and community; and

WHEREAS, District staff has analyzed District academic needs and staff and community input to develop the Academic Calendar that supports all of the Board's goals; and

WHEREAS, District leadership believes that a strong Academic Calendar with strategically placed professional development days has been key to improved student performance in the RISD; and

WHEREAS, the adjustments in minutes to the academic day and schedule are necessary to meet the requirements of House Bill 2610; and

WHEREAS, the Board has studied the RISD Academic Calendar proposal and finds that it best meets the needs of the District for the 2021-2022 school year;

THEREFORE, BE IT RESOLVED that the Board of Trustees of the Richardson Independent School District approves the proposed RISD Academic Calendar for the 2021-2022 school year.

Academic Calendar “Option B” for 2021-2022 School Year

Total Instruction - 174 Days

JULY				
MON	TUES	WED	THUR	FRI
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

AUG				
MON	TUES	WED	THUR	FRI
2	3	4	5	6
9	10	11	12	13
16	[(17	18	19	20
23	24	25	26	27
30	31			

SEPT				
MON	TUES	WED	THUR	FRI
		1	2	3
H 6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

OCT				
MON	TUES	WED	THUR	FRI
				1
4	5	6	7	X 8
H 11	12	13	14	15)
(18	19	20	21	22
25	26	27	28	29

NOV				
MON	TUES	WED	THUR	FRI
H 1	X 2	3	4	5
8	9	10	11	12
15	16	17	18	19
Z 22	Z 23	Z 24	H 25	H 26
29	30			

DEC				
MON	TUES	WED	THUR	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17))
H 20	H 21	H 22	H 23	H 24
H 27	H 28	H 29	H 30	H 31

JAN				
MON	TUES	WED	THUR	FRI
X 3	[(4	5	6	7
10	11	12	13	14
H 17	18	19	20	21
24	25	26	27	28
31				

FEB				
MON	TUES	WED	THUR	FRI
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
X 21	22	23	24	25
28				

MAR				
MON	TUES	WED	THUR	FRI
	1	2	3	4)
(7	8	9	10	11
H 14	H 15	H 16	H 17	H 18
21	22	23	24	25
28	29	30	31	

APR				
MON	TUES	WED	THUR	FRI
				1
4	5	6	7	8
11	12	13	14	** 15
** 18	19	20	21	22
25	26	27	28	29

MAY				
MON	TUES	WED	THUR	FRI
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27))
H 30	X 31			

JUNE				
MON	TUES	WED	THUR	FRI
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 8, 2021

Submitted by: David Pate, CFO, Finance & Support Services

ACTION ITEM

TOPIC: Gifts

BACKGROUND INFORMATION:

The following gifts to the Richardson Independent School District were received as of February 2021. The Board of Trustees formally accepts gifts to the District of \$5,000 or more as described on the following pages. Gifts or donations of less than \$5,000 and a cumulative year-to-date total are also included for your information.

The Board's acceptance of gifts shall not be construed as a testimonial or endorsement by the Board or the District of a product or business enterprise.

By acknowledging these gifts and formally accepting those of \$5,000 or more, the Board also ratifies corresponding adjustments to the applicable organizations' budgets. Gifts of equipment or supplies do not require an adjustment in an organization's budget. The Superintendent's Advisory Council has approved this adjustment. Staff will provide the Board with the necessary information to formally amend the District's overall budget at the appropriate time.

SUPERINTENDENT'S RECOMMENDATION:

The Superintendent recommends that the Board accept the gifts of \$5,000 or more as listed on the following pages.

RESOLUTION

WHEREAS, the Board of Trustees has considered the gifts of \$5,000 or more as listed on the following pages; and

WHEREAS, the Board recognizes that monetary gifts to the District will require an adjustment to the overall adopted budget; and

WHEREAS, ensuring timely and accurate financial record keeping supports the Board's Strategic Objectives and Strategies;

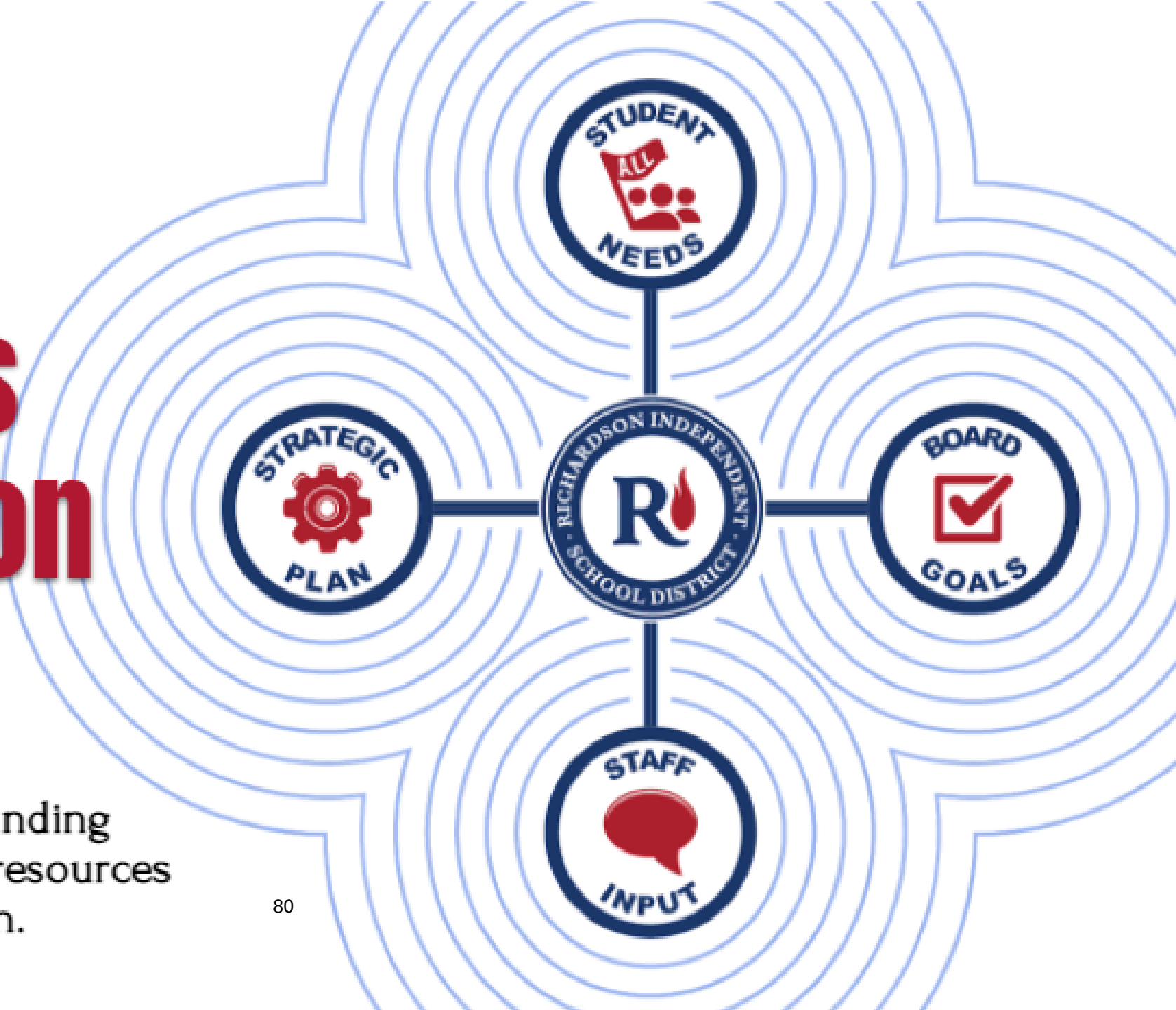
THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Richardson Independent School District accepts the gifts of \$5,000 or more as listed on the following pages and approves amending the District's overall budget to reflect receipt of the monetary gifts.

\$5,000 or More				
To	From	Purpose	Cash Received	Estimated Supply/Equip Value
Dover Elementary	Project Warm and Lennox	Winter coat for every student		\$26,000.00
			\$0.00	\$26,000.00
Total Cash & Supply/Equipment Value - Gifts Over \$5,000 March 2021			\$26,000.00	
Less Than \$5,000				
To	From	Purpose	Cash Received	Estimated Supply/Equip
Audelia Creek Elementary	Anonymous donors via Wells Fargo Blackbaud Giving Fund	Staff incentives	\$200.00	
Berkner High School	Richardson ISD Foundation	Supplemental classroom supplies	\$185.40	
Hamilton Park Pacesetter Magnet	Anonymous donors via Your Cause	Supplemental Classroom supplies	\$500.00	
Lake Highlands Elementary	Anonymous donors via Donors Choose	Play kitchen		\$617.68
Moss Haven Elementary	MHE PTA	Garden irrigation system		\$4,000.00
Moss Haven Elementary	Texas Restaurant Association	Supplemental P.E. supplies	\$1,000.00	
Northrich Elementary	Elizabeth Page Bain	Library books	\$1,000.00	
Prairie Creek Elementary	PCE PTA	Baseball field renovation, basketball court striping		\$4,155.00
Prairie Creek Elementary	Richardson ISD Foundation	Script for school play	\$800.00	
Richardson High School	Richardson ISD Foundation	Staff development	\$2,550.00	
Richardson North Junior High	RNJH PTA	Stylus pens	\$531.25	
Richland Elementary	Anonymous donors via Donors Choose	Dry erase lapboards and markers		\$136.46
RISD Academy	Texas Instruments	Robotics supplies	\$125.00	
Skyview Elementary	Anonymous donors via Donors Choose	Supplemental classroom supplies, classroom libraries, stylus pens, chair		\$3,522.31
Spring Creek Elementary	Anonymous donors via Donors Choose	Classroom carpet		\$545.62
Wallace Elementary	Anonymous donors via Donors Choose	Supplemental instructional supplies, manipulatives		\$383.32
			\$6,891.65	\$13,360.39
Total Cash & Supply/Equipment Value - Gifts Under \$5,000			\$20,252.04	
Grand Total of All Gifts Over & Under \$5,000 March 2021			\$46,252.04	
Prior Year Comparison				
Fiscal YTD Cash & Supply/Equipment Value - Gifts Over \$5,000			\$525,858.18	
Fiscal YTD Cash & Supply/Equipment Value - Gifts Under \$5,000			\$140,236.99	
Fiscal YTD Total of All Gifts Over & Under \$5,000 March 2021			\$666,095.17	
Fiscal YTD Total of All Gifts Over & Under \$5,000 March 2020			\$433,543.94	
Increase / (decrease) compared to prior year			\$232,551.23	

Budget Process Discussion

March 8, 2021

Actively pursue creative funding
sources and manage current resources
to support our mission.





**RISD's budget is
simply our
improvement plan
written in numbers.**



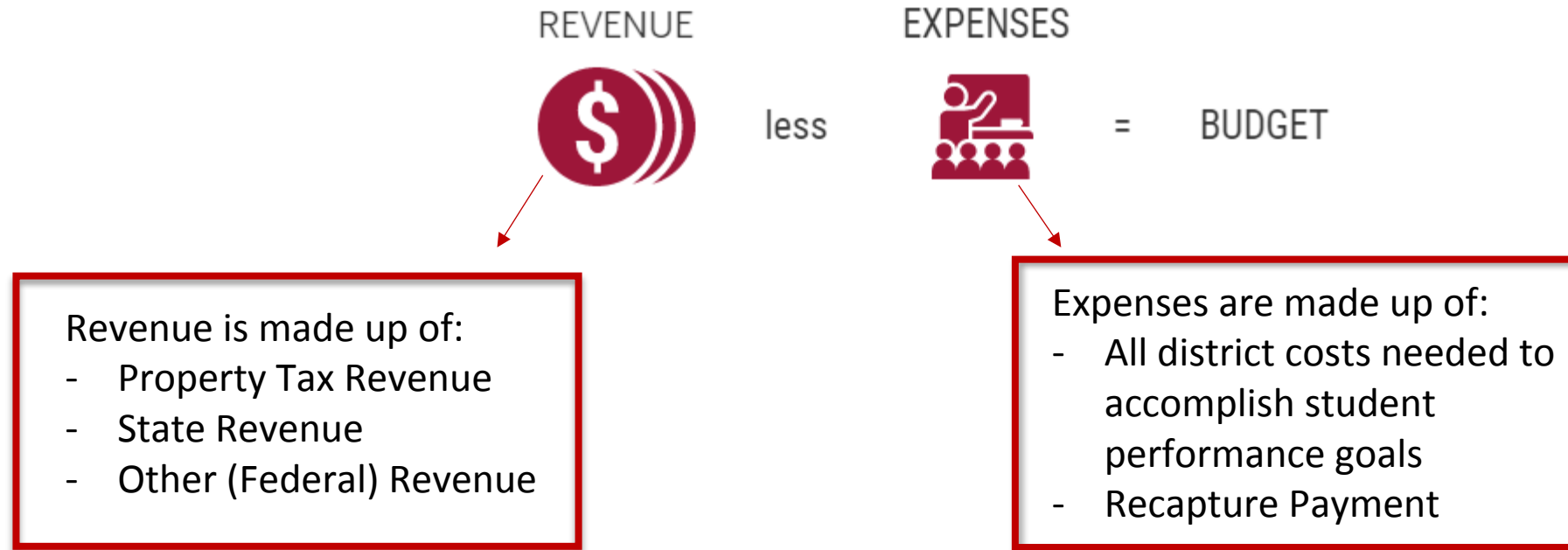
AGENDA

- Projected End of Year 2020-2021 Budget
- School Finance Outlook
- Budget Calendar



Projected End of Year Budget Report

Budget 101 Reminders



- When we adopted our budget in June, it was based on our EXPECTED revenue and expenses.
- This "Projected End of Year Report" is where we NOW believe we will end out the year.

Adopted Budget (June 2020) vs. Projected (End of Year)

Adopted (June 2020)

- Based on Tax Rate of \$1.0461
- Based on Projected Taxable Value of \$27,023,364,696

REVENUE	Property Tax:	\$ 262,439,510
	State Revenue	\$ 79,894,447
	<u>Other Revenue</u>	<u>\$ 36,811,000</u>
	Total Revenue:	\$379,144,957

EXPENSES	Expenses:	\$ 386,528,983
	<u>Recapture Payment:</u>	<u>\$ 1,199,930</u>
	Total	\$387,728,913
	Difference:	(\$8,583,956) (From fund balance)

Ending Fund Balance: \$148,149,147

Projected (End of Year)

- Based on Tax Rate of \$1.0547
- Based on Projected Taxable Value of \$27,005,250,557

REVENUE	Property Tax:	\$ 264,403,841
	State Revenue	\$ 81,501,029
	<u>Other Revenue</u>	<u>\$ 30,620,135</u>
	Total Revenue:	\$376,525,005

EXPENSES	Expenses:	\$ 378,598,627
	<u>Recapture Payment:</u>	<u>\$ 1,121,543</u>
	Total	\$379,720,170
	Difference:	(\$3,195,165) (From fund balance)

Ending Fund Balance: \$153,537,938



School Finance Outlook

ADA Hold Harmless

- As of March 4, the Average Daily Attendance (ADA) Hold Harmless floor applies to the 2020-2021 school year
 - All or nothing for special program counts
 - Attendance rate cap applies
 - On-campus attendance participation rate target
 - Better of current or prior year for compensatory education allotment

What does this mean for the budget? **State Revenue** *would have been \$10 Million Less (\$81.5 Million minus \$10 Million.)*



State Budget Time-Line

- There are 84 days left in the session.
- The last day of the 87th Legislature is May 31, 2021.
- Potential Legislative Priorities:
 - Broad support for House Bill 3 Funding (especially TIA)
 - Virtual Academy Funding (ADA, School Choice)



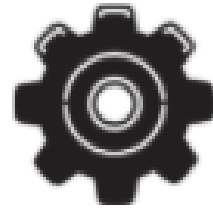


2020-2021 Process and Calendar



**#1 Priority:
Student
Achievement
Gains**

What are our 2021-2022 Budget Considerations?



Board Goals/Strategic Plan



Pandemic Response



Financial Stability

Budget Inputs - In development

Budget
Projection
March 29

Pandemic
Response and
RISD Virtual
Academy
April 19

Strategic
Plan-Gifted and
Talented
April 19

Strategic
Plan-Bilingual
Supports
April 19

Board Goals-
Literacy
April 19

Strategic Plan:
Compensation
May 3

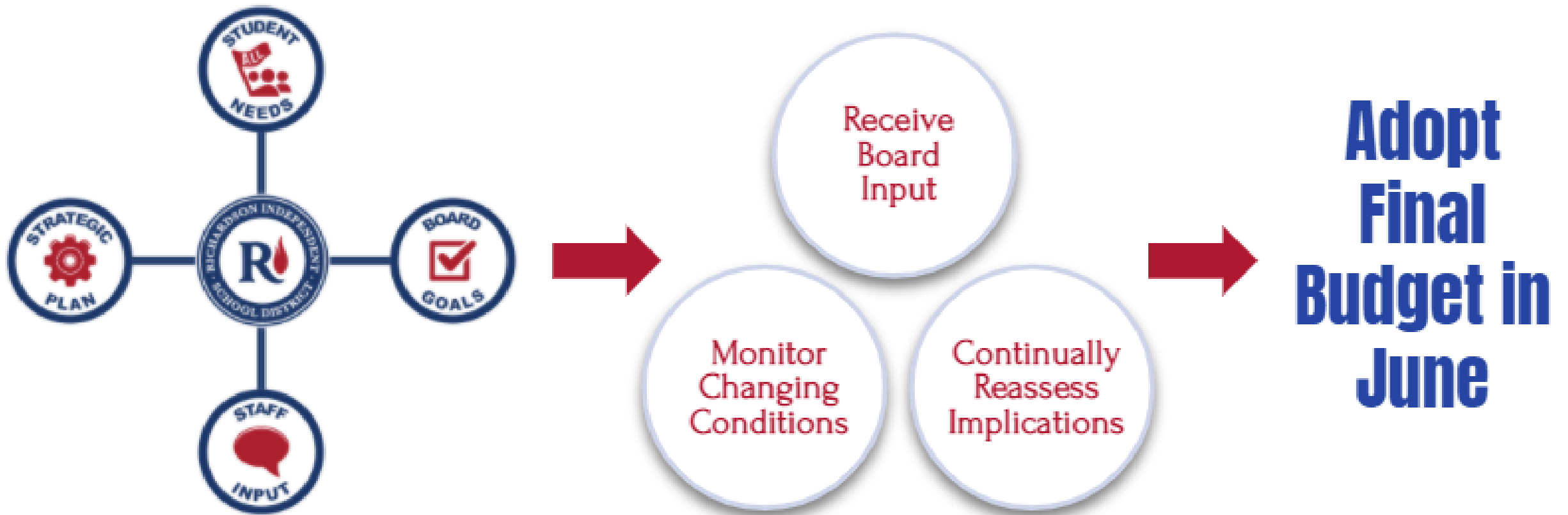
Maintenance
and
Operations
April 5

Board Goals-
CCMR
April 5

Required Budget
Increases
May 10

Other Budget
Increase Requests
May 10

Leading Up to Budget Adoption



Board Meeting Budget Calendar

February 8, 2021	Budget Overview
March 8, 2021	Review Projected End of Fiscal Year 2021
March 29, 2021	Preliminary Revenue Discussion
April 29, 2021	First Expenditure Review
May 3, 2021	Presentation of Proposed 2021-22 Budget (1st draft)
May 10, 2021	Presentation of Proposed Final 2021-22 Budget
June 7, 2021	2021-22 Budget & Tax Rate Hearing, Adopt Budget

BOARD OF TRUSTEES
Richardson Independent School District
Richardson, Texas

Date: March 8, 2021

Submitted by: Tabitha Branum, Deputy Superintendent

INFORMATION ITEM

TOPIC: Student Performance Board Goals

BACKGROUND INFORMATION:

House Bill 3 (HB 3) amends Texas Education Code (TEC) to add Sec. 11.185 and 11.186 to include plans that target early childhood (EC) literacy and math proficiency and college, career, and military readiness (CCMR).

Goal 1: The percent of students who score at the meets level in 3rd grade reading will grow from 47% to 60% by June 2024.

Goal 2: The percent of students who score at the meets level in 3rd grade math will grow from 52% to 65% by June 2024.

Tonight, the Board will be provided an update on the progress made for Goal 1 and Goal 2 of the Board Student Performance Goals. The update will include an overview of the middle of the year (MOY) student performance in Pre-K CIRCLE, Measure of Academic Progress (MAP) and Curriculum-Based Assessments (CBA). Finally, we will report student growth from beginning of the year to middle of the year, reflections/trends from the data and how the district is responding to the data.

Richardson ISD Middle of the Year Board Goals





Purpose and Agenda

To provide the Board RISD Community with an update on progress towards Board Student Performance Goals 1 and 2 for the 2020-2021 school year. Tonight, we will address the following: in both Reading and Math:

- **CIRCLE performance**
- **Measure of Academic Performance (MAP)**
- **Curriculum Based Assessments**
- **Are we on-track to meeting the 20-21 performance gains for Goal Progress Measures, the Equity Goal, and Overall Student Performance Goal?**



Middle-of-the-Year Board Goal Reminders

- **CIRCLE and MAP BOY-MOY Growth**
- **QSA data still baseline for 20-21**
- **Regression due to COVID is still being assessed**
 - **Quarantine/Attendance Rate**
- **Virtual testers do slightly inflate student performance**
- **Progress Check Definitions**
 - **Progressing: Below identified yearly target**
 - **On-Track: On or above identified yearly target (within 1%)**



Goal Progress Measure 1.1: Percent of students in Pre-Kindergarten performing “on-track” as identified by the CIRCLE screener in literacy at the end of the year will increase from MOY 2020 68% - MOY 2021 72% .

Goal Progress Measure 1.2: Percent of students in grades K-3 reading on or above grade level as measured by MAP will increase from MOY 2020 48% to MOY 2021 49% .

Goal Progress Measure 1.3: Percent of students in grade 3 making progress as measured by RISD local curriculum based assessments in reading.

Goal 1.1: CIRCLE (MOY)

Pre-K (4 yo) CIRCLE Literacy by Student Group

Student Group	MOY 2021						MOY 2020	
	All Learning Models		Face-to-Face		Virtual		All Learning Models	
	Total Tested	% On Track	Total Tested	% On Track	Total Tested	% On Track	Total Tested	% On Track
All Students	1142	62%	800	61%	342	65%	1150	68%
African American	361	69%	234	66%	127	75%	359	72%
American Indian	*	*	*	*	*	*	*	*
Asian	130	79%	83	77%	47	83%	117	80%
Hispanic	525	52%	384	53%	141	50%	562	63%
More than one	25	68%	19	74%	6	50%	20	50%
Pacific Islander	*	*	*	*	*	*	*	*
White	96	69%	78	68%	18	72%	89	72%
Econ. Disad.	952	60%	675	59%	277	63%	997	68%
Special Education	103	60%	78	60%	25	60%	78	58%
ELL	652	60%	454	57%	198	66%	681	68%

* Data is masked for groups smaller than 5 students.

20-21 Goal Progress
Measure 1.1:
Progressing

Goal 1.2: MAP Reading (K-3) by Grade Level

MAP Reading by Grade Level

	Winter 2021						Winter 2020*	
Grade Level	All Learning Models		Face-to-Face		Virtual		All Learning Models	
	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level
All Grades	11416	50%	8389	51%	3027	47%	5665	48%
KG	2713	57%	2028	58%	685	53%	1370	48%
1	2853	48%	2137	49%	716	48%	1432	45%
2	3020	46%	2180	47%	840	46%	1427	49%
3	2830	47%	2044	49%	786	44%	1436	49%

* = MAP Reading Spanish tests are not included in the data set because NWEA was norming these tests in 2019-2020.

Note: On or Above Grade Level is performance at or above the 65th percentile based on national norms.

Goal 1.2: MAP Reading (K-3) by Student Group

MAP Reading by Student Group

Student Group	Winter 2021						Winter 2020**	
	All Learning Models		Face-to-Face		Virtual		All Learning Models	
	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level
All Students	11416	50%	8389	51%	3027	47%	5665	48%
African American	2355	42%	1383	41%	972	43%	1106	25%
American Indian	25	48%	22	50%	*	*	12	33%
Asian	864	50%	564	48%	300	55%	301	40%
Hispanic	4157	42%	3083	42%	1074	42%	1395	29%
More than one	343	54%	244	53%	99	56%	217	54%
Pacific Islander	8	13%	7	14%	*	*	*	*
White	3664	62%	3086	63%	578	58%	2629	68%
Econ. Disad.	6352	41%	4508	41%	1844	42%	3005	35%
Special Education	1321	45%	984	45%	337	42%	604	23%
ELL	3933	41%	2858	41%	1075	42%	997	18%

* Data is masked for groups smaller than 5 students.

** = MAP Reading Spanish tests are not included in the data set because NWEA was norming these tests in 2019-2020.

Note: On or Above Grade Level is performance at or above the 65th percentile based on national norms.

**20-21 Goal Progress
Measure 1.2:
On Track**

Goal 1.3: Quarterly Summative Assessment (QSA)

3rd Grade Reading

3rd Grade Reading QSA2 by Student Group

Student Group	All Learning Models				Face-to-Face				Virtual			
	Total Tested	Approaches	Meets	Masters	Total Tested	Approaches	Meets	Masters	Total Tested	Approaches	Meets	Masters
All Students	2711	74%	48%	29%	1951	74%	49%	30%	760	74%	46%	28%
African American	536	66%	38%	20%	296	64%	36%	18%	240	68%	40%	22%
American Indian	6	67%	50%	33%	6	67%	50%	33%	*	*	*	*
Asian	209	73%	46%	27%	129	66%	39%	23%	80	85%	59%	33%
Hispanic	953	61%	31%	19%	692	60%	31%	18%	261	63%	33%	20%
More than one	80	91%	64%	34%	50	90%	66%	36%	30	93%	60%	30%
Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*
White	923	92%	70%	45%	775	91%	70%	45%	148	93%	70%	46%
Econ. Disad.	1326	61%	32%	17%	896	59%	31%	16%	430	65%	35%	20%
Special Education	362	53%	27%	16%	269	49%	25%	13%	93	62%	33%	25%
ELL	891	55%	24%	13%	633	53%	23%	12%	258	61%	28%	14%

* Data is masked for groups smaller than 5 students.

**20-21 Goal Progress
Measures 1.3:
To Be
Determined**



Equity Goal Progress

Goal 1: Equity Goal - African American Students

Decrease the opportunity gap between African American and White Students by June 2024 from 37% to 30%

Increase percent at meets level from 31% to 47% by June 2024

3rd Grade Reading Equity Goal

Student Group	All Learning Models	
	Total Tested	Meets
All Students	2351	52%
African American	522	39%
White	908	74%
Difference		35%

Goal 1: Equity Goal - Hispanic Students

Decrease the opportunity gap between Hispanic and White Students by June 2024 from 40% to 27%

Increase percent at meets level from 33% to 50% by June 2024

3rd Grade Reading Equity Goal

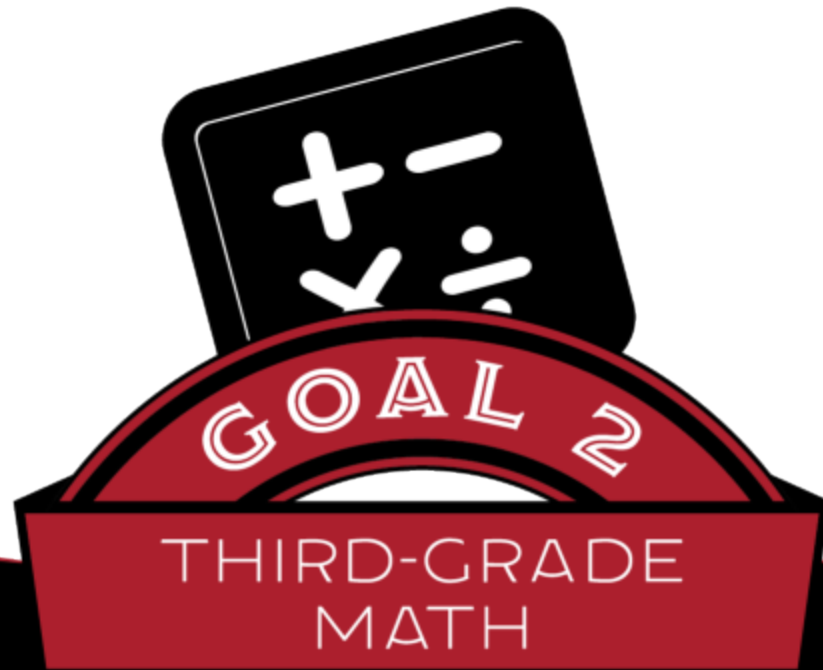
Student Group	All Learning Models	
	Total Tested	Meets
All Students	2351	52%
Hispanic	629	33%
White	908	74%
Difference		41%

20-21 Goal 1 :
Equity Goal
AA - Ontrack
HS - Progressing

Goal 1: Patterns and Reflections

- **Goal Progress Measures**
 - 2 on track, 1 progressing
- **Equity Goal**
 - African American - On track
 - Hispanic - Progressing
- **Overall goal - On track**
 - Based on MAP projections for STAAR performance
 - White, Asian and More than one demographic group within standard error but below target

**20-21 Goal 1:
On Track**



Goal Progress Measure 2.1: Percent of students in Pre-Kindergarten performing “on-track” as identified by the CIRCLE screener (numeracy) at the end of the year will increase from MOY 2020 81% - MOY 2021 83% .

Goal Progress Measure 2.2: Percent of students in grades K-3 math on or above grade level as measured by MAP will increase from MOY 2020 48% - MOY 2021 52%

Goal Progress Measure 2.3: Percent or students in grade 3 making progress as measured by RISD local curriculum-based assessments in math will increase. (To be determined)

Goal 2.1: CIRCLE (MOY)

Pre-K (4yo) CIRCLE Numeracy by Student Group

Grade Level	MOY 2021						MOY 2020	
	All Learning Models		Face-to-Face		Virtual		All Learning Models	
	Total Tested	% On Track	Total Tested	% On Track	Total Tested	% On Track	Total Tested	% On Track
All Students	1141	78%	800	75%	341	84%	1151	81%
African American	364	80%	234	74%	126	90%	359	83%
American Indian	*	*	*	*	*	*	*	*
Asian	130	86%	83	83%	47	91%	117	85%
Hispanic	525	74%	384	73%	141	76%	562	77%
More than one	25	84%	19	84%	6	83%	20	85%
Pacific Islander	*	*	*	*	*	*	*	*
White	96	83%	78	82%	18	89%	90	90%
Econ. Disad.	951	77%	675	74%	276	84%	998	80%
Special Education	103	67%	78	62%	25	84%	79	77%
ELL	651	76%	454	72%	197	84%	681	79%

* Data is masked for groups smaller than 5 students.



**20-21 Goal Progress
Measures 2.1:
Progressing**

Goal 2.2: MAP Math (K-3) by Grade Level

MAP Math by Grade Level

Grade Level	Winter 2021						Winter 2020	
	All Learning Models		Face-to-Face		Virtual		All Learning Models	
	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level
All Grades	11430	49%	8391	49%	3039	47%	6827	48%
KG	2726	54%	2034	54%	692	52%	1683	45%
1	2866	47%	2148	48%	718	46%	1764	42%
2	3007	47%	2160	48%	847	45%	1736	54%
3	2831	47%	2049	48%	782	47%	1644	49%



Goal 2.2: MAP Math (K-3) by Student Group

MAP Math by Student Group

Grade Level	Winter 2021						Winter 2020	
	All Learning Models		Face-to-Face		Virtual		All Learning Models	
	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level	Total Tested	% On or Above Grade Level
All Students	11430	49%	8391	49%	3039	47%	6827	48%
African American	2348	41%	1380	39%	968	42%	1096	26%
American Indian	25	28%	22	32%	*	*	12	42%
Asian	866	43%	566	40%	300	48%	306	48%
Hispanic	4173	43%	3081	42%	1092	45%	2437	29%
More than one	342	52%	245	51%	97	56%	218	55%
Pacific Islander	8	63%	7	57%	*	*	6	33%
White	3668	61%	3090	62%	578	58%	2752	73%
Econ. Disad.	6348	41%	4497	40%	1851	43%	3961	34%
Special Education	1332	43%	996	44%	336	39%	688	27%
ELL	3934	40%	2850	40%	1084	42%	2037	23%

* Data is masked for groups smaller than 5 students.

Note: On or Above Grade Level is performance at or above the 65th percentile based on national norms.



**20-21 Goal Progress
Measures 2.2:
Progressing**

Goal 2.3: Quarterly Summative Assessment (QSA)

3rd Grade Math

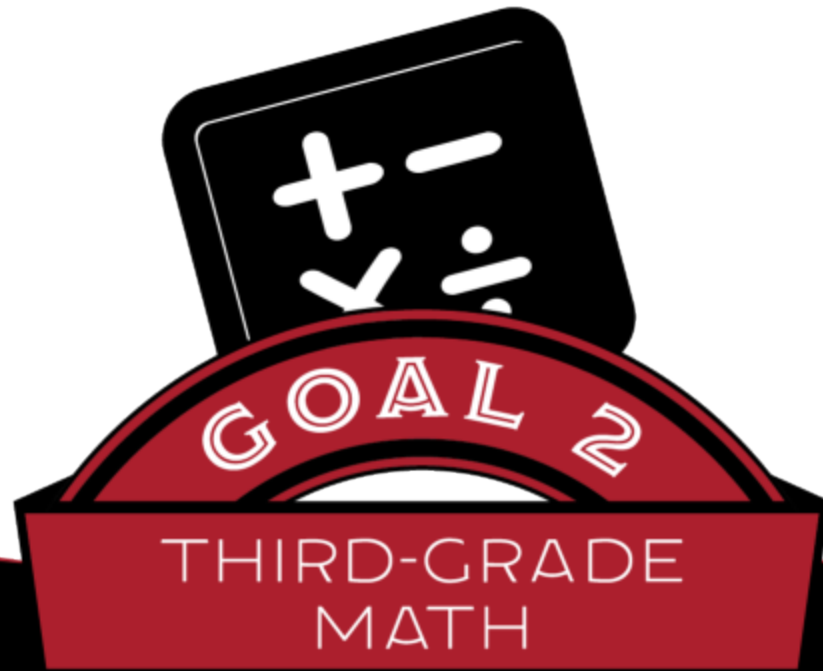
3rd Grade Mathematics QSA2 by Student Group

Student Group	All Learning Models				Face-to-Face				Virtual			
	Total Tested	Approaches	Meets	Masters	Total Tested	Approaches	Meets	Masters	Total Tested	Approaches	Meets	Masters
All Students	2685	79%	54%	33%	1938	81%	55%	33%	747	75%	52%	31%
African American	545	67%	41%	19%	305	69%	42%	19%	240	65%	40%	20%
American Indian	5	100%	60%	20%	5	100%	60%	20%	*	*	*	*
Asian	205	85%	62%	40%	126	81%	58%	33%	79	92%	70%	51%
Hispanic	941	69%	39%	20%	685	70%	37%	20%	256	66%	43%	21%
More than one	76	88%	63%	30%	48	88%	58%	27%	28	89%	71%	36%
Pacific Islander	*	*	*	*	*	*	*	*	*	*	*	*
White	909	94%	75%	52%	766	94%	76%	51%	143	94%	73%	53%
Econ. Disad.	1318	68%	39%	19%	895	70%	38%	18%	423	65%	41%	22%
Special Education	364	57%	32%	16%	273	54%	27%	14%	91	65%	47%	23%
ELL	878	67%	36%	17%	624	68%	33%	16%	254	66%	42%	21%

* Data is masked for groups smaller than 5 students.



**20-21 Goal Progress
Measures 2.3:
To Be Determined**



Equity Goal Progress

Goal 2: Equity Goal - African American Students

Decrease the opportunity gap between African American and White Students by June 2024 from 39% to 30%

Increase percent at meets level from 35% to 50% by June 2024

3rd Grade Mathematics Equity

Student Group	All Learning Models	
	Total Tested	Meets
All Students	2623	39%
African American	517	27%
White	915	60%
Difference		33%

Goal 2: Equity Goal - Hispanic Students

Decrease the opportunity gap between Hispanic and White Students by June 2024 from 39% to 20%

Increase percent at meets level from 42% to 60% by June 2024

3rd Grade Mathematics Equity

Student Group	All Learning Models	
	Total Tested	Meets
All Students	2623	39%
Hispanic	901	21%
White	915	60%
Difference		39%

20-21 Goal 2:
Equity Goal
AA - Progressing
HS - Progressing

Goal 2: Patterns and Reflections

- **GPMs**
 - **All 3 - Progressing**
- **Equity Goal**
 - **African American - Progressing**
 - **Hispanic - Progressing**
- **Overall goal - Progressing**
 - **Asian and Multiracial students are performing above projection**
 - **All other student groups below original baseline**
 - **White student performance is lower than projected AND the opportunity gap continues to persist**



**20-21 Goal 2:
Progressing**

How are we responding and supporting student learning?

- **Focus on Quality Tier I Instruction (Literacy and Math Presentations)**
- **Robust Summer Learning Program**
 - Elementary-6 Week Enrichment Experience
 - Secondary- 6 Week Targeted Enrichment in Reading and Math

How are we responding and supporting student learning?

- **Summer Curriculum rewrite to include spiraling of high priority TEKS from prior year & cross curricular instructional best strategies**
- **MTSS-Intervention Support**
 - Big 12 Campuses
 - Expansion
 - Targeted iTime

Questions

