

---

# AGENDA

---

## UNIVERSITY OF HOUSTON SYSTEM BOARD OF REGENTS MEETING

---

**DATE:** Thursday, August 21, 2025  
**TIME:** 9:00 AM  
**PLACE:** University of Houston Athletics/Alumni Center  
Melcher Boardroom  
3204 Cullen Boulevard  
Houston, Texas 77204

---

**Chair:** Jack B. Moore  
**Vice Chair:** Ricky Raven  
**Secretary:** Gregory C. King

---

I. **Board of Regents Meeting**

A. Call to Order

II. **Executive Session**

A. 1. Consultation with System Attorney Regarding Legal Matters and/or Contemplated Litigation or Settlement Offers  
TEXAS GOV'T CODE SECTION 551.071

- Legal update on Board Governance Policies and Bylaw Updates

2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property

TEXAS GOV'T CODE SECTION 551.072

3. Deliberation Regarding a Prospective Gift  
TEXAS GOV'T CODE SECTION 551.073

4. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents

TEXAS GOV'T CODE SECTION 551.074

5. Confidentiality of government information related to security or infrastructure

issues for computers  
TEXAS GOV'T CODE SECTION 552.139

III. **Board of Regents Item(s) cont'd.**

- A. Discussion and approval of governance and administrative revisions to Board 8 Bylaws and Policies - University of Houston System

**Action:** Approval

*(Recess for Committee Meetings)*

- B. Open Forum
- C. Ceremonial Swearing-in of New Student Regent – Adrian Caraves
- D. Approval of Minutes

-May 14, 2025, Board of Regents Meeting

**Action:** Approval

- E. Presentation by University of Houston Faculty Senate President on "The Role<sup>23</sup> of Faculty in the University of Inspiration and Innovation"

**Action:** Information

*Presenter: Dr. Daniel Price, President of the Faculty Senate*

IV. **III. Committee Reports Listing Consent Docket Items for Board Approval**

All action items considered and unanimously approved by the Endowment Management Committee, Item A; the Audit and Compliance Committee, Item B; the Academic, Research, and Student Success Committee, Item C; and the Finance, Facilities, and Administration Committee, Item D, held on Thursday, August 21, 2025, are listed under each Committee Report as Consent Docket Agenda items requiring final Board approval unless otherwise noted.

Pursuant to Board By-Law 6.9, any regent may request that an individual item be removed from the Consent Docket Agenda and be considered by the full Board.

A. **Endowment Management Committee Report – August 21, 2025**

1. Approval is requested for the partial liquidation of a quasi endowment – University of Houston System

**Action:** Approval

B. **Audit and Compliance Committee Report – August 21, 2025**

*[No items were brought forward that would require further board approval]*

C. **Academic, Research, and Student Success Committee Report – August 21, 2025**

1. Request for Approval of Faculty Hire with Tenure - University of Houston System

**Action:** Approval

2. Request for Approval of Faculty Development Leave – University of Houston System

**Action:** Approval

3. Request for Approval of Faculty Workload – University of Houston System

**Action:** Approval

4. Approval of Reinstatement of Faculty Appointment and Tenure – University of Houston-Victoria

**Action:** Approval

5. Request for Approval of Honorary Degree – University of Houston

**Action:** Approval

6. Request for Approval to Revise the University of Houston-Clear Lake's Transfer Admission Standard

**Action:** Approval

7. Request for Approval of New Academic Programs – University of Houston System

**Action:** Approval

8. Request for Approval of Program Closures – University of Houston System

**Action:** Approval

9. Request for Approval of Update of Mission Statements – University of Houston System of Houston

**Action:** Approval

10. Request for Approval and Introduction of Dean – University of Houston

**Action:** Approval

D. **Finance, Facilities, and Administration Committee Report – August 21, 2025**

1. Approval is requested for the University of Houston System FY2026 Financial Plan and Budget

**Action:** Approval

2. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts exceeding \$1 million for the purchase of goods or services, excluding construction contracts, at the University of Houston System

**Action:** Approval

3. Approval is requested to delegate authority to the Chancellor to negotiate and execute construction contracts exceeding \$1 million for projects at the University of Houston System

**Action:** Approval

4. Approval is requested to modify banking and investment resolutions for the University of Houston System

**Action:** Approval

5. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the design and construction of the Centennial Master Plan Projects located at the University of Houston

**Action:** Approval

6. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the design and construction of the Innovation Hub located at the University of Houston

**Action:** Approval

V. **Committee Report Item(s) not Addressed in the Consent Docket but requiring Final Board Approval-**

[No items were brought forward from the Committees requiring final Board approval]

VI. **Board of Regents Item(s) cont'd.**

- A. Approval is requested to delegate authority to the Chancellor to negotiate and execute any documents and take any and all actions to effectuate the approved legislation to transition the University of Houston-Victoria to the Texas A&M University System 24

**Action:** Approval

- B. Approval is requested for Faculty Council Bylaws for the University of Houston, University of Houston-Clear Lake, and University of Houston-Downtown 25

**Action:** Approval

- C. Authorization for the Chairman of the Board to Submit a Report to the State Legislature and the Texas Higher Education Coordinating Board (THECB) Certifying the Board of Regents' Compliance with Texas Education Code, Sec. 51.3525, for Fiscal Year 2025 – University of Houston System 42

**Action:** Approval

- D. Approval of the Current University of Houston System Board of Regents Planner for FY2025-FY2026 43

**Action:** Approval

- E. Introduction of Vice President(s) from universities of the system – University of Houston System 50

**Action:** Information

- F. Review of the 89<sup>th</sup> Texas Legislative Session 53

**Action:** Information

- G. Approval is requested for the designation of an Honorary Chair for the Board of Regents of the University of Houston System 54

**Action:** Approval

- H. Resolution of Appreciation – John A. McCall, Jr. - University of Houston System 55

**Action:** Approval

- I. Introduction and Resolution of Appreciation from - Senator John Cornyn - University of Houston System 56

**Action:** Information

- J. Election of FY2025-FY2026 Officers for the UH System Board of Regents

**Action:** Approval

VII. **Chancellor’s Report: System Profile and Accomplishments**

VIII. **Executive Session**

1. Consultation with System Attorney Regarding Legal Matters and/or Contemplated Litigation or Settlement Offers  
TEXAS GOV’T CODE SECTION 551.071
  - Pre-litigation and Litigation Status Update
  - Other pending legal and contract matters, potential legal claims, updates, discussion and advice from General Counsel
  - Legal Updates from Legislative Session (SB 2615 & SB 2972)
  - Litigation updates related to Intercollegiate Athletics
  - Legal requirements for Board Training
  - Discussion on Security Upgrades
2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property  
TEXAS GOV’T CODE SECTION 551.072
  - Discussion on UH Sugarland Property
3. Deliberation Regarding a Prospective Gift  
TEXAS GOV’T CODE SECTION 551.073
4. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents  
TEXAS GOV’T CODE SECTION 551.074
  - Discussion regarding contractual matters within the Division of Intercollegiate Athletics
  - Discussion regarding contractual matters within the University of Houston System

- Annual Evaluation of Chancellor Renu Khator

5. Confidentiality of government information related to security or infrastructure issues for computers

TEXAS GOV'T CODE SECTION 552.139

IX. **Report and Action from Executive Session**

A. Approval is requested for contractual incentives for the Chancellor/President at the University of Houston System/University of Houston

**Action:** Approval

B. Approval is requested for SAM policies related to SB2972 57  
Freedom of Expression - University of Houston System

**Action:** Approval

C. Approval is requested to ratify personnel contracts within the 64  
University of Houston Division of Athletics

**Action:** Approval

X. **Adjourn**

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Discussion and approval of governance and administrative revisions to Board Bylaws and Policies – University of Houston System

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

**SUPPORTING DOCUMENTATION:** Summary Table of Proposed Board Policy & Bylaw Revisions

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Approval

**COMPONENT:** University of Houston System



CHANCELLOR

Renu Khator



DATE

## Proposed Revisions to Board Policies and Bylaws

The following document outlines proposed revisions, additions, and new sections to the University of Houston System Board of Regents Policies and Bylaws. Each item includes a summary and corresponding page reference.

### Summary Table of Proposed Changes

Policy/Bylaw No.	Section Title	Type of Change	Summary	Page #
<b><u>Administrative Updates:</u></b>				
BOR Bylaw 4.5	Duties of the Secretary of the Board	Edited	Further defines the role of the Board Secretary in the absence of the Vice Chairman	3
BOR Bylaw 4.6	Special Designations and Recognitions	New	Establishes criteria for honorary titles and recognition	4
BOR Policy 56	Fees	Edited	Updates so language in the BOR policy fee provisions is consistent with the underlying fee statutory language.	5
<b><u>Pertaining to SB37:</u></b>				
BOR Policy 02.02	Executive Search Committee	New	Provides guidelines for purpose of executive search committee formed by the Board	5
BOR Policy 02.03	Responsibility of Presidents	New	Lays out overall detail on whom the President must conduct annual evaluations for and report removals to the Board	6
BOR Policy 21.13	Faculty Council	New	Defines Faculty Council and lays out requirements	6
BOR Policy 21.14	Academic Program Review	New	Defines General educational curriculum and academic program review	8
BOR Policy 21.06.2	Faculty Grievances	New	Outlines parties responsible for final grievance decisions	10
BOR Policy 57.10	Executive Management Employees	Edited	Allows delegation to Chancellor or President to make interim appointments for executive management employees etc.	10
BOR Bylaw 1.2	Responsibility of Governing Boards	Edited	Expanded responsibilities in board oversight of executive hires and new reporting requirements	11

BOR Bylaw 1.4	Board Member Training	Edited	Clarifies, expands, and formalizes Board member training requirements	12
BOR Bylaw 2.7	Shared Governance	New	Defines shared governance with advisory input and final Board authority	14

**Below are proposed additions to BOR Bylaws regarding Admin Updates:**

**Section 4: Officers of the Board (EDIT)**

**4.1 Officers**

The officers of the board shall consist of a chair, a vice chair, and a secretary who shall hold office for a term of one year from September 1 through August 31, or until his or her successor has been elected.

**4.2 Election**

Officers shall be elected at the regular meeting of the board in August. Fourteen days prior to this meeting, nominations shall be sent to the General Counsel in writing or by email; however, additional nominations may be made at the August meeting. A majority of votes cast by those present shall be required for election.

**4.3 Duties of the Chair of the Board The chair of the board shall:**

- 4.3.1 preside at all meetings of the board;
- 4.3.2 call special meetings of the board;
- 4.3.3 review and approve the agenda for all meetings of the board;
- 4.3.4 appoint the standing and special committees of the board;
- 4.3.5 serve as the official spokesperson for the board; and
- 4.3.6 certify the minutes of the executive sessions of the board.

**4.4 Duties of the Vice Chair of the Board**

The vice chair of the board shall, upon the absence, death, resignation, disability or disqualification of the chair, perform the duties of the chair until the chair can resume his or her office or his or her successor shall have been elected, and such other duties as the chair may from time to time assign.

**4.5 Duties of the Secretary of the Board**

The secretary shall:

- 4.5.1 keep, or cause to be kept, full, accurate, and complete minutes of all meetings of the board; and
- 4.5.2 sign bond resolutions, investment resolutions, and banking resolutions executed on authority of the board.

**4.5.3 upon the absence, death, resignation, disability or disqualification of the vice chair, perform the duties of the vice-chair until the vice-chair can resume his or her office or his or her successor shall have been elected, and such other duties as the vice-chair may from time to time assign.**

## **Bylaw 4.6 – Special Designations and Recognitions (NEW)**

### **4.6.1 Honorary Chair of the Board**

The title of Honorary Chair may be conferred upon a former Chair of the Board of Regents who has:

- (a) Served with distinction for a minimum of 10 years on the Board of Regents,
- (b) Held the office of Chair for a minimum of 5 years, and
- (c) Demonstrated exceptional leadership, service, and distinction during their tenure.
- (d) Exhibited a national or international reputation that continues to lend credibility and the reputation of the University of Houston System

### **4.6.2 Honorary Member of the Board**

The title of Honorary Member may be conferred upon a former Regent who has:

- (a) Served with distinction for a minimum of 10 years on the Board of Regents, and
- (b) Made meaningful contributions to the governance and advancement of the University of Houston System
- (c) Exhibited a national or international reputation that continues to lend credibility and the reputation of the University of Houston System

### **4.6.4 Board Resolutions**

The Board of Regents may issue formal resolutions of special recognition to honor individuals, organizations, or achievements that have significantly contributed to the mission, values, or advancement of the University of Houston System.

To qualify for such a resolution, the individual or entity must:

- (a) Have rendered extraordinary service or support to the UH System or one of its component universities, or
- (b) Have achieved a milestone or distinction that reflects positively on the University and its broader community.

### **4.6.3 Recognition and Record**

- (a) All honorary designated individuals may be invited to participate in and/or recognized at ceremonial or public activities at the invitation of the Board Chair or Chancellor;
- (b) Resolutions for special recognition are ceremonial in nature and do not confer legal status, governance authority, or any ongoing role within the University. Public presentation of resolutions may occur at Board meetings or University ceremonies, as determined by the Board Chair and Chancellor.

## Policy 56 - Fees (EDITED)

### 56.01 Concurrent Enrollment Fees

It is the policy of the Board to avoid undue economic hardship caused by the duplication of mandatory fees on students enrolled in two or more universities. Subject to the limitations and conditions established by state law, such students may apply for and receive waivers or reductions of building use fees and student service all or part of the compulsory fees under the regulations and procedures established by the System.

### 56.03 Approval of Tuition, Fees, and Other Charges

Tuition, fees, or other charges to students, faculty, staff, and the general public at any University of the System shall be established or changed only in accordance with this policy.

#### 56.03.1 Board Approval

The Board shall approve all fees and charges as allowed by law, or any amendment thereto, made by any University for:

- A. tuition;
- B. compulsory fees;
- C. incidental fees;
- D. laboratory fees;
- E. supplemental instruction fees;
- F. other required academic fees as authorized by statute;
- G. room and board within university housing for students; and
- H. parking privileges.

#### 56.03.2 Delegation of Authority

Exclusive of those charges or fees requiring Board approval above, the Chancellor and the Presidents may set charges or fees, or any amendment thereto. At least once each fiscal year, the Chancellor and the Presidents shall submit to the Board for its approval a list of such charges or fees.

**Below find proposed changes/additions to BOR Policies pertaining to SB37:**

### Board of Regents Policy 02.02 (NEW)

E. An executive search committee formed by the Board of Regents, which has as its primary purpose the evaluation and assessment of candidates and nominees for the position of president or chancellor, must include at least two members of the institution's governing board, with at least one of those members serving as the chair.

## **Board of Regents Policy 02.03 Responsibility of Presidents (NEW)**

The president must conduct annual evaluations for individuals who hold the positions of vice president, provost, dean, or a similar leadership position who oversee curriculum or student affairs for the institution and report to the institution's governing board regarding any decision to remove an individual from a position described by this subsection.

## **Board of Regents Policy 21.13 Faculty Council (NEW)**

**21.13.1 Definition:** A faculty council means a representative faculty organization at one of the institutions of higher education in the UH System and can only be established by the Board of Regents. A faculty council is advisory only and may not be delegated the final decision-making authority on any matter. A faculty council shall represent the entire faculty of the institution of higher education and advise the institution administration and any system administration regarding matters related to the general welfare of the institution, including curriculum, faculty affairs, as well as research and scholarship. The presidents shall appoint appropriate administrators to assist the faculty council in these areas.

**21.13.2 Requirements:** Each faculty council in the UH System must:

- (1) ensure adequate representation of each college and school of the institution;
- (2) require the members to be faculty members;
- (3) require consistent and equitable representation of non-tenure track and tenure track, and tenured faculty;
- (4) exclude faculty members with administrative appointments above the chair level; and
- (5) except as otherwise provided by the Board of Regents total membership may not exceed 60 and should be proportionate to faculty size and campus structure with at least two representatives from each college or school, including:
  - (A) one member appointed by the president; and
  - (B) the remaining members elected by a vote of the faculty of the respective college or school.
- (6) A faculty council may not issue any statement or publish a report using the institution's official seal, trademark, or resources funded by the institution on any matter not directly related to its duties to advise the institution's administration.
- (7) Service on the faculty council is an additional duty of the faculty member's employment. Members of the faculty council are not entitled to compensation or reimbursement of expenses for their role as members of the faculty council

unless the expense is on behalf of and approved by the institution. This service is considered part of the service requirements for faculty workload.

(8) A member of the faculty council appointed by the president in accordance with Subsection 5 (A) may serve up to six consecutive one-year terms and then may only be reappointed after the second anniversary of the last day of the member's most recent term. A member of the faculty council elected by a vote of the faculty of the member's respective college or school in accordance with Subsection 5(B) serves a two-year term, staggered in a manner that allows approximately one-half of the elected members to be elected each year, and may only be reelected after the second anniversary of the last day of the member's most recent term.

(9) A faculty member serving on the faculty council may be immediately removed from the council for failing to conduct the member's responsibilities within the council's parameters, failing to attend council meetings (at least 75% in person attendance required), or engaging in other similar misconduct. A member of a faculty council may be removed on recommendation of the institution's provost and approval by the institution's president.

(10) The president shall appoint a presiding officer, associate presiding officer, and secretary from the members of the faculty council.

(11) The presiding officer shall preside over meetings of the faculty council and represent the council in official communications with the institution administration and system administration.

(12) Chapters 551 and 2110 of the Texas Government Code do not apply to the faculty council.

(13) The faculty council shall conduct meetings at which a quorum is present in a manner that is open to the public and in accordance with procedures prescribed by the president.

(14) The faculty council shall broadcast over the Internet live video and audio, as applicable, of each open meeting of the council if more than 50 percent of the members of the council are in attendance.

(15) The faculty council shall adopt rules for establishing a quorum.

(16) The faculty council must post on the institution's Internet website not later than the seventh day before a meeting of the faculty council:

(A) an agenda for the meeting with sufficient detail to indicate the items that are to be discussed or that will be subject to a vote; and

(B) any curriculum proposals reviewed by the council that will be discussed or voted on at the meeting.

(17) Appropriate minutes of all meetings must be maintained and the names of the members in attendance must be recorded at a meeting in which the faculty council conducts business related to:

(A) a vote of no confidence regarding an institution or system administrator; or

(B) policies related to curriculum and academic standards.

(18) A faculty member maintains their rights to freedom of association protected by the United States Constitution and the Texas Constitution.

## **Board of Regents Policy 21.14 Academic Program Review (NEW)**

**21.14.1 Definitions:** General education curriculum means a core curriculum, as that term is defined by [Texas Government Code Section 61.821](#), and any other curriculum or competency all undergraduate students of the institutions in the UH System are required to complete before receiving an undergraduate degree.

### **Low-Producing Program**

An academic program that does not meet minimum graduation thresholds over a rolling five-year period as defined by THECB in [Texas Administration Code, Title 19, Chapter 4, Subchapter R, Rules 4.285 to 4.290](#):

- **Undergraduate programs:** Fewer than 25 graduates
- **Master's programs:** Fewer than 15 graduates
- **Doctoral programs:** Fewer than 10 graduates

Minimum thresholds for minor and certificate programs are to be based on the comparable degree level offered (i.e. Minors – undergraduate, Certificates – undergraduate/master's).

### **Degree Program**

A formally approved and transcribed academic program leading to the conferral of a bachelor's, master's, or doctoral degree.

### **Minor Program**

A transcribed, secondary program of study that complements a student's major field of study.

### **Certificate Program**

A formally transcribed sequence of courses leading to a certificate credential awarded by the institution.

### **21.14.2 General Education Curriculum Review:**

A. At least once every five years, the Board of Regents will conduct a comprehensive review of the general education curriculum established by each institution. In reviewing an institution's general education curriculum, the Board will ensure courses in the curriculum:

- (1) are foundational and fundamental to a sound postsecondary education;
- (2) are necessary to prepare students for civic and professional life;

(3) equip students for participation in the workforce and in the betterment of society; and

(4) ensure a breadth of knowledge in compliance with applicable accreditation standards.

B. Upon completion of the review for each campus, the Board will certify their compliance with this review to the Texas Higher Education Coordinating Board and each standing legislative committee and subcommittee with primary jurisdiction over higher education.

### **21.14.3. Program Review**

All institutions within the University of Houston System shall conduct an annual review of low-producing academic degree programs. The review will identify programs for retention,

monitoring, consolidation or closure. A consolidated report of all low-producing programs (LPP) will be presented to the UHS Board of Regents annually for formal review and action.

Programs in operation for fewer than five years are exempt from review under Texas Administration Code, Title 19, Chapter 4, Subchapter R, Rule 4.289 Exemptions.

Each year, the UHS Senior Vice Chancellor for Academic Affairs shall submit a consolidated report to the UHS Board of Regents that includes all academic programs across component institutions identified as low-producing programs. Each program will carry one of the following three recommendations:

- **Retain** – Maintain the program based on mission relevance, recent improvements, workforce need, or other strategic rationale.
- **Place on Monitoring Status (3 years)** – The program must show significant progress in productivity. A decision on retention or closure will be made at the end of the third year.
- **Discontinue** – Recommend consolidation or closure of the program based on persistent underperformance and lack of justifying rationale.

Programs on monitoring status that do not show substantial improvement within three years will be recommended for closure, unless compelling justification is provided and approved by the Board of Regents.

### **21.14.4 Minor and Certificate Program Review:**

A. The presidents of each institution in the UH System must adopt and implement a process for reviewing minor degree and certificate programs offered by their institution to identify programs with low enrollment that may require consolidation or elimination. This review must occur at least once every five years.

B. The criteria for review must require that minor degree and certificate programs have specific industry data to substantiate workforce demand to avoid consideration for consolidation or elimination. A minor degree or certificate program that has operated less than five years at the time of the review is exempt from this low enrollment review.

C. The Board of Regents must approve or deny any decision made by the president to consolidate or eliminate a minor degree or certificate program as a result of the review.

### **Board of Regents Policy 21.06.2. Faculty Grievances (NEW)**

A. Only the president, chancellor, or provost of an institution or the system administration, or their designee, may be involved in final decision-making regarding review of a faculty grievance, including those related to nonrenewal or termination of a faculty member's employment, or the faculty disciplinary process.

B. A faculty member who does not serve in an administrative leadership position may not have final decision-making authority on the hiring of an individual for any faculty or administrative leadership position at the institution

### **Board of Regents Policy 57.10 Executive Management Employees (Edited)**

The Board delegates to the Chancellor or President as applicable, the authority to make interim appointments for executive management employees as well for deputy, associate or assistant provosts. The Board further delegates to the Chancellor or their designee, the authority to approve all other faculty, professional, and administrative actions. Executive management employees are considered administrative employees, and conditions of service are governed by policies relating to administrative employees.

**57.10.1** Executive management employees include persons serving in the following positions: Chancellor, Vice Chancellor, General Counsel, President, Vice President, Dean (Academic), Chief Audit Executive, and their equivalents (e.g., an administrative head of a recognized department reporting directly to the Chancellor or President).

**57.10.2** Executive management employment agreements will contain the following elements, where applicable: Period of Service, Base Salary, Benefits, Deferred Compensation, Perquisites, Separation, Appointments of Tenured Faculty Members, and Performance Incentives.

**57.10.3** For those executive management employees who also hold tenured faculty positions, the following additional provisions apply:

A. The determination of the administrative rate to be paid to an executive management employee is based on the traditional criteria of scope of responsibility, marketplace, and individual qualifications, provided, however, that the rate falls within the salary range paid to individuals holding comparable positions at similar institutions. In addition to the administrative rate, an academic rate is also determined for a tenured faculty member **who** serves in an executive management position, to be used as the original basis for establishing the salary of the individual at the time they return to their regular faculty position. This academic rate is based on an assessment of current salary rates for comparably ranked faculty in the faculty member's discipline and the relative qualifications of the faculty member within that discipline. Though the academic rate is initially set at the time of the appointment to the executive management position, it is subject to adjustment based on the length of time the individual serves in the executive management position, and will reflect an increment not less than the average increment of the faculty members in their discipline and at their rank.

**B.** If provided in the employment agreement, a tenured faculty member may be eligible for a paid leave assignment for a period of up to one year in order to prepare to return to academic duties. The duration of the paid leave assignment should be reasonably related to the length of time that the individual has served in administrative position(s) and therefore removed from normal academic responsibilities. Eligibility for the paid leave assignment is contingent upon an expressed intention to resume academic duties and is grounded in recognition of the need to support an individual during the time they are retooling for the purpose of returning to faculty duties. A faculty member terminated for cause from an executive management position is not eligible for a paid leave assignment. If a faculty member accepts other employment during the period of the paid leave assignment, all salary entitlement will cease.

**57.10.4** This policy is effective for all appointments made to executive management positions after the time of approval of the policy, June 20, 1996.

**Below is a look at proposed changes/additions to BOR Bylaws:**

### **Board of Regents Bylaw 1.2 (EDITED)**

1.2 Section 51.352. Responsibility of Governing Boards, Texas Education

Code, sets forth the responsibility of the Board as follows:

(a) It is the policy of this state that the governing boards of institutions of higher education, being composed of lay members, shall exercise the traditional and time-honored role for such boards as their role has evolved in the United States and shall constitute the keystone of the governance structure. In this regard each governing board:

(1) is expected to preserve institutional independence and to defend its right to manage its own affairs through its chosen administrators and employees;

(2) shall enhance the public image of each institution under its governance;

(3) shall interpret the community to the campus and interpret the campus to the community;

(4) shall nurture each institution under its governance to the end that each institution achieves its full potential within its role and mission; and

(5) shall insist on clarity of focus and mission of each institution under its governance.

(b) The governing board of an institution of higher education shall provide the policy direction for each institution of higher education under its management and control.

(c) In making or confirming appointments to a governing board, the governor and senate shall ensure that the appointee has the background and experience suitable for performing the statutory responsibility of a member of the governing board.

(d) In addition to powers and duties specifically granted by this code or other law, each governing board shall:

(1) establish, for each institution under its control and management, goals consistent with the role and mission of the institution;

(2) appoint the chancellor or other chief executive officer of the system, if the board governs a university system;

(3) appoint the president or the chief executive officer of each institution under the board's control and management and evaluate the chief executive officer of each component institution and assist the officer in the achievement of performance goals;

(4) approve or deny the hiring of an individual for the position of provost or deputy, associate, or assistant provost by each institution under the Board's control and management;

(5) collaborate with institutions under its control and management to set campus admission standards consistent with the role and mission of the institution and considering the admission standards of similar institutions nationwide having a similar role and mission, as determined by the coordinating board; and

(e) ensure that its formal position on matters of importance to the institution under its governance is made clear to the coordinating board when such matters are under consideration by the coordinating board.

(f) each member of the governing board has the legal responsibilities of a fiduciary in the management of funds under the control of institutions subject to the board's control and management.

(g) The governing board of each general academic teaching institution and each public junior college within a 100-mile radius of that institution shall adopt a policy to enhance the transfer of students based on the recommendations of the permanent advisory committee under Section 51.3521 of this code.

(h) The Board of Regents must approve the hiring or termination of individuals for the position of vice president or dean.

(i) The Board of Regents must annually submit to the governor, the lieutenant governor, the speaker of the house of representatives, and each member of the legislature a report regarding decisions on the hiring or termination made by the board for the applicable academic year for the position of vice president or dean.

## **Board of Regents Bylaw 1.4 (EDITED)**

### **Board Member Training**

A. As soon as practicable after appointment, members of the Board are required to receive training in accordance with Texas Education Code (TEC) 61.084 and 61.0841; and Texas Government Code (TGC) 551.005, 552.0121, 2256, and 2054.5191. The content of the instruction at the training program shall focus on the official role and duties of the members the board and shall provide training in the areas of budgeting, policy development, ethics, and governance. Topics covered by the training program must include:

- (1) auditing procedures and recent audits of the institutions;
- (2) the enabling legislation that creates institutions;
- (3) the role of the Board and the relationship between the Board and an institution's administration, faculty and staff, and students, including limitations on the authority of the Board;
- (4) the mission statements of institutions of higher education;
- (5) disciplinary and investigative authority of the Board;
- (6) the requirements of the open meetings law, Chapter 551, Government Code, and the open records law, Chapter 552, Government Code;
- (7) the requirements of conflict of interest laws and other laws relating to public officials;
- (8) any applicable ethics policies adopted by the institutions or the Texas Ethics Commission;
- (9) the requirements of laws relating to the protection of student information under the Family Educational Rights and Privacy Act of 1974 (20 U.S.C. Section 1232g) or any other federal or state law relating to the privacy of student information;
- (10) an overview of the legislature, the General Appropriations Act, and the state budget as those topics relate to the responsibilities of the Board;
- (11) an emphasis on the commitment the members of the Board are making to:
  - (A) the institutions under the Board's control and management and, if applicable, the university system;
  - (B) this state; and
  - (C) taxpayers of this state; and
- (12) any other topic relating to higher education the Board considers important.

**B.** On completion of a training program under this section, the Board member shall provide a sworn statement affirming the member's understanding of the member's duties and responsibilities.

**C.** The minutes of the last regular meeting of the Board for the calendar year must reflect whether each Board member has completed any required training under this section as of the date of the meeting.

## **Board of Regents Bylaw 2.7: Shared Governance (NEW)**

All institutions in the UH System will be governed by a principle of shared governance, which is a structured decision-making process in which the Board of Regents exercises ultimate authority and responsibility for institutional oversight, financial stewardship, and policy implementation, while allowing for appropriate consultation with faculty, administrators, and other stakeholders on matters related to academic policy and institutional operations. The principle of shared governance is not to be construed to diminish the authority of the Board to make final decisions in the best interest of the institution, students, and taxpayers.

All administrators at institutions of the UH System must make decisions in a manner that promotes efficiency, accountability, and responsiveness to state priorities, workforce needs, and the institution's institutional mission. Faculty and staff may provide recommendations on academic matters, but that input is only advisory in nature, ensuring that the Board of Regents and institutional leadership retain clear and ultimate decision-making authority. Shared governance structures are not to be used to obstruct, delay, or undermine necessary institutional reforms or serve as a mechanism for advancing ideological or political agendas.

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Presentation by University of Houston Faculty Senate President on “The Role of Faculty in the University of Inspiration and Innovation”

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Dr. Daniel Price, Faculty Senate President for the University of Houston will give remarks to the Board on “The Role of Faculty in the University of Inspiration and Innovation”

**SUPPORTING DOCUMENTATION:** None

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Information

**COMPONENT:** University of Houston

*Renu Khator*

CHANCELLOR

Renu Khator

*8/18/25*

DATE

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Approval is requested to delegate authority to the Chancellor to negotiate and execute any documents and take any and all actions to effectuate the approved legislation to transition the University of Houston-Victoria to the Texas A&M University System

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

**SUPPORTING DOCUMENTATION:** None

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Approval

**COMPONENT:** University of Houston System

*Renu Khator*

\_\_\_\_\_  
**CHANCELLOR**

Renu Khator

*8/18/25*

\_\_\_\_\_  
**DATE**

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Approval is requested for Faculty Council Bylaws for the University of Houston, University of Houston-Clear Lake, and University of Houston-Downtown

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

**SUPPORTING DOCUMENTATION:** None

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Approval

**COMPONENT:** University of Houston System

*Renu Khator*

\_\_\_\_\_  
**CHANCELLOR**

Renu Khator

*8/18/25*

\_\_\_\_\_  
**DATE**

## University of Houston Faculty Council Bylaws

**ONE** — An eligible member of the Faculty Council is a full-time faculty member at the University of Houston. Faculty members who have appointments as assistant, associate, or vice deans, and higher are ineligible to be appointed or elected to the Faculty Council.

**TWO** — Duties of officers shall be as follows:

Duties of the Presiding Officer:

- Preside over all meetings of the Faculty Council.
- Be a non-voting ex officio member of all standing and ad hoc committees of the Faculty Council.
- Call special meetings when appropriate.
- Transmit to the appropriate administrative authorities of the University of Houston the recommendations and resolutions affirmed by the Faculty Council.
- Advise the President/Chancellor and the Provost of the University of Houston on matters of general interest to the faculty.
- Transmit from the President/Chancellor and Provost information on matters of general interest to the faculty.
- Be a voting ex officio member of the University Coordinating Commission.
- Be the representative of the faculty on the University President's Cabinet.
- Report on faculty interests to the University of Houston System Board of Regents at regular Board meetings.

Duties of the Associate Presiding Officer:

- Preside over all meetings of the Faculty Council in the absence of the Presiding Officer.
- Be a non-voting ex officio member of all standing and ad hoc committees of the Faculty Council in the absence of the Presiding Officer.
- Further assist the Presiding Officer as the Presiding Officer may deem advisable.
- Coordinate with the Secretary in relation to the communications of the Faculty Council.
- Be a voting ex officio member of the University Coordinating Commission in the absence of the Presiding Officer.

Duties of the Secretary:

- In consultation with the Presiding Officer and Associate Presiding Officer, be responsible for all forms of communication emanating from the Faculty Council.
- Ensure that a complete set of minutes for each meeting is kept and that a summary minutes is prepared of each regular or special meeting. The Secretary will work with FC staff to accomplish the duties of this role.

•

**THREE** — The Faculty Affairs Committee shall be comprised of designated members of the Faculty Council and the Associate Provost for Faculty Development and Faculty Affairs, who will be a non-voting ex officio member. The Faculty Affairs Committee shall review and advise on policies concerning the conditions of faculty employment and workload. The Faculty Affairs Committee will be advisory to the Provost and the Associate Provost for Faculty Development and Faculty Affairs. The chair of the Faculty Affairs Committee or designee shall be a member of the UH Faculty Advisory Committee on Human Resources-Fringe Benefits Committee.

**FOUR** — The Curriculum Committee advises on undergraduate and graduate curriculum matters. The Committee shall be comprised of designated members of the Faculty Council. The Curriculum Committee will be advisory to the Provost and delegates regarding curriculum and academic standards. The Vice Provost and Dean for Undergraduate Student Success, and the Vice Provost and Dean of the Graduate School serve on this committee in non-voting ex officio capacities. Specifically, the committee will consider proposals related to academic programs, courses, and policies.

The committee should have at least one member representing each college that delivers undergraduate and/or graduate programs.

**FIVE** — The Research and Scholarship Committee (RSC) shall be comprised of designated members of the Faculty Council and the Vice President for Research, who will be a non-voting ex officio member. The Research and Scholarship Committee shall focus on matters related to the research and scholarship of the university and will be advisory to the Vice President for Research and the Provost or designee.

In order to be eligible for nomination for election to the Research and Scholarship Committee, the faculty member must satisfy the following criteria:

- A. The faculty member must have an ongoing, focused research agenda as evidenced by refereed scholarly articles, grant writing, research presentations, or other scholarly research output deemed in their discipline as appropriate to a faculty member actively engaged in the research endeavor of a nationally recognized research university. Such scholarly output must satisfy the expectations of the individual college from which the faculty member is nominated.
- B. The faculty member must be actively involved in either graduate or undergraduate research programs administered within their own academic unit.

The RSC will advise on matters related to research, scholarship, and creative activity across disciplines and recommend policies to strengthen the University's research ecosystem, including research infrastructure and intellectual property. The committee will also administer the Assistant Professor Excellence (ApeX) speaker series.

**SIX** — The Executive Committee (EC) shall evaluate the eligibility and qualifications of all nominees for election to the Faculty Council. The EC shall be made up of the Presiding Officer, Associate Presiding Officer, Secretary, and the chairs of the standing committees of the Faculty Council. Appointed and elected members of the Faculty Council will be asked for their ranked preferences for committee membership. In the first year of the Faculty Council, elected and appointed members will be assigned to committees by an ad hoc committee containing the Presiding Officer, Associate Presiding Officer, Secretary, the Provost, and DOR delegates. Chairs of the standing committees of the Faculty Council will be elected from among the membership of each committee at its first meeting and will subsequently become members of the EC. In subsequent years, the elections and appointments will occur in the Spring semesters with sufficient time for committee chairs to be appointed and for members to be assigned to committees by the officers of the FC in consultation with the Provost and DOR delegates. The Provost and DOR delegates are typically the Associate Provost for Faculty Development and Faculty Affairs, the Vice Provost and Dean for Undergraduate Student Success, the Vice Provost and Dean of the Graduate School, and the Vice President for Research.

**SEVEN** — An agenda for each meeting of the Faculty Council must be posted on its website seven (7) or more days before the meeting that contains sufficient detail to indicate the items to be discussed or that will be subject to a vote and any curriculum proposals that will be reviewed or on which a vote will occur. Agenda for Faculty Council meetings will be developed by the Presiding Officer in consultation with the Provost or designee. Minutes for regular Faculty Council meetings will be made publicly available on its website seven (7) or more days before the next regular meeting.

**EIGHT** — A Subcommittee of the Faculty Affairs Committee of the Faculty Council will nominate faculty members, from among the entire UH faculty, to serve on university committees as required/requested. This Appointments Subcommittee will be appointed by the EC from among members of the FAC, supplemented by members of other FC standing committees, as needed. The subcommittee will have one representative from each college.

**NINE** — The Presiding Officer of the Faculty Council, and the chairs of the Curriculum Committee, Research and Scholarship Committee, and the Faculty Affairs Committee are members of the University Coordinating Commission (UCC) which shall operate to coordinate and expedite communication among faculty, staff, students, and the review of updated policies and procedures.

**TEN** — The Presiding Officer and Associate Presiding Officer or their representatives shall serve as Faculty Council representatives to the University Faculties Executive Council [UFEC]. Each representative shall serve until the end of the calendar year, or until replaced. A Faculty Council representative may continue to serve until the end of the calendar year even if the Senator's term of office has expired.

**ELEVEN** — The Faculty Council is a member of the Texas Council of Faculty Senates (TCoFS), a state-wide organization composed of state colleges and universities. The two representatives to TCoFS shall be the Presiding Officer and Associate Presiding Officer of the Faculty Council.

**TWELVE** — The Faculty Council is a member of the Coalition on Intercollegiate Athletics. The delegate to, and an alternate for, the Coalition on Intercollegiate Athletics (CoIA) will be elected by the UH Faculty Council for two-year terms. The elections will be held as necessary at the same meeting as the other officers each year. The delegate and alternate must be members of the Faculty Council at the time of their election. In the event that neither can attend a meeting of CoIA, the Faculty Council Executive Committee may appoint another Faculty Council member as the UH representative for that meeting

In the event the delegate resigns, the alternate will become the delegate and the Executive Committee shall appoint another alternate. In the event the alternate resigns, the Executive Committee shall appoint another alternate. Appointees must be members of the Faculty Council at the time of appointment. The elected CoIA delegate or alternate shall be a voting ex officio member of the University of Houston Athletic Advisory Committee.

**THIRTEEN** —the Presiding Officer of the Faculty Council may be asked to establish ad hoc committees to represent the academic interests of the campus.

**FOURTEEN** — Where needed and for short periods of time, additional faculty input and expertise will be drawn from department chairs, program directors, and assistant/associate/vice deans who are otherwise ineligible to be appointed or elected members of the Faculty Council.

**FIFTEEN** — The quorum for meetings of the Faculty Council shall consist of forty percent of the eligible voting faculty members. The quorum for meetings of standing and ad hoc committees of the Faculty Council will be fifty percent.

**University of Houston-Downtown  
Faculty Council  
Inaugural By-Laws**

**DRAFT  
7-21-2025**

*These Faculty Council By-Laws are established to provide an instrument to guide the work of the faculty at the University of Houston-Downtown.*

- Article One: Definition**
- Article Two: Membership**
- Article Three: Meetings**
- Article Four: Faculty Council Leadership**
- Article Five: University Councils**

**ARTICLE ONE: DEFINITION**

A faculty council means a representative faculty organization at one of the institutions of higher education in the UH System and can only be established by the Board of Regents. A faculty council is advisory only and may not be delegated the final decision-making authority on any matter. A faculty council shall represent the entire faculty of the institution of higher education and advise the institution administration and any system administration regarding matters related to the general welfare of the institution, including curriculum, faculty affairs, as well as research and scholarship. The respective campus presidents shall appoint appropriate administrators to assist the faculty council in these areas.

**ARTICLE TWO: MEMBERSHIP**

***Section One—Faculty Council Membership***

The Faculty Council Membership should:

- (1) ensure adequate representation of each college of the institution;
- (2) require the members to be full-time faculty members in good standing (not on a faculty development plan, post-tenure review, or subject to any disciplinary actions) and holding academic rank [lecturers, clinical, and tenured/tenure-track];
- (3) require consistent and equitable representation of non-tenure track, tenured, tenure-track faculty;
- (4) exclude faculty members with administrative appointments above the chair.

***Section Two—Faculty Assembly***

All university employees holding academic rank as full-time faculty [lecturers, clinical, and tenured/tenure-track], shall be eligible to serve in the faculty council, and shall constitute the Faculty Assembly.

**Section Three— Representation**

There will be a total of 33 faculty representatives on the faculty council. The president will appoint one faculty representative from each college. The breakdown of elected faculty representatives is based on the number of tenured/ tenure-track faculty. There will be 4 elected non-tenure track positions (one from each college) with no more than 8 total non-tenure track faculty serving on the faculty council during the academic year. There will be no more than two elected T/TT representatives from any one department in the college. For the 2025-2026 academic year, college elections will be completed by 9/5/2025 and presidential appointments will be completed by 9/15/2025. In subsequent years, college elections will occur by April 1 and presidential appointments will be completed by the third week in April.

<b>College</b>	<b>Elected Faculty (T/TT/NT) Representatives</b>	<b>Elected Non-tenure track Representatives</b>	<b>Appointed Faculty (T/TT/NT) Representatives</b>	<b>Total Number</b>
<b>235 T/TT Faculty</b>				
<b>Marilyn Davies College of Business (56 T/TT -24% of total)</b>	6	1	1	8
<b>College of Humanities and Social Sciences (94 T/TT -40% of total)</b>	10	1	1	12
<b>College of Public Services (39 T/TT -17% of total)</b>	4	1	1	6
<b>College of Sciences and Technology (46 T/TT -20% of total)</b>	5	1	1	7
<b>Totals</b>	25	4	4	33

To be eligible to serve as a member of the faculty council, a full-time faculty member must be in good standing (not on a faculty development plan, post-tenure review or subject to any disciplinary actions) and should have completed at least two academic years at UHD. This means that full-time faculty members (lecturers, clinical, and tenured/tenure-track) will be eligible to serve at the beginning of their third year at

UHD.

The president shall appoint a presiding officer, associate presiding officer, and secretary from the 33 members of the faculty council.

The Executive Committee of the faculty council will consist of the presiding officer, the associate presiding officer, the secretary, and two at-large members elected from the membership of the faculty council.

#### ***Section Four— Terms of Service***

The terms for all faculty council members begin on September 1. For the 2025-2026 academic year, the term of service will begin on 9/15/2025 and the first meeting will be in October.

A member of the faculty council appointed by the president in accordance with SB 37 may serve up to six consecutive one-year terms and then may only be reappointed after the second anniversary of the last day of the member's most recent term.

A member of the faculty council elected by a vote of the faculty of the member's respective college serves a two-year term, staggered in a manner that allows approximately one-half of the elected members to be elected each year, and may only be reelected after the second anniversary of the last day of the member's most recent term.

A faculty member serving on the faculty council may be immediately removed from the council for failing to conduct the member's responsibilities within the council's parameters, failing to attend council meetings (at least 75% attendance required) or engaging in other misconduct.

A member of a faculty council may be removed on recommendation of the institution's provost and approval by the institution's president.

Persons appointed to be the presiding officer, the associate presiding officer, or secretary will serve a one-year term with the possibility of reappointment for an additional year. Terms of all officers shall begin on September 1 and end on August 31. For the 2025-2026 academic year, the term will be September 15-August 31.

In the event of a vacancy of an appointed member, prior to the normal expiration of the term, the president will appoint a new member to fulfill the unexpired term. If the vacancy occurs with an elected member, the respective college will hold a special election to fulfill the remaining unexpired term.

### **ARTICLE THREE: MEETINGS and AGENDAS**

The faculty council shall normally meet once a month during the fall and spring semesters on the first Tuesday of the month from 2:30 –4:00.

The Executive Committee of the faculty council will consist of the presiding officer, the associate presiding officer, the secretary, and two at-large members elected from the 33 members of the faculty council. The Executive Committee of the faculty council will meet from 2:30-4 on the Tuesday two weeks before the scheduled faculty council meetings.

The presiding officer shall preside over meetings of the faculty council and represent the council in official communications with the institution's administration and system's administration.

Chapters 551 and 2110 of the Texas Government Code do not apply to the faculty council. The faculty council may not hold executive sessions as part of their meetings.

The faculty council shall conduct meetings in person at which a quorum of 60% of the 33 members is present in a manner that is open to the public and in accordance with procedures prescribed by the president. All meetings of the council shall be conducted according to Robert's Rules of Order. Reports from the Faculty Affairs Council, the University Curriculum Council, and the Research and Innovation Council will be provided at each faculty council meeting.

The faculty council shall broadcast over the Internet live video and audio, as applicable, of each open meeting of the council if more than 50 percent of the members of the council are in attendance.

The faculty council must post on the institution's Internet website not later than the seventh day before a meeting of the faculty council:

- (A) an agenda for the meeting with sufficient detail to indicate the items that are to be discussed or that will be subject to a vote; and
- (B) any curriculum proposals reviewed by the council that will be discussed or voted on at the meeting.

Appropriate minutes of all meetings must be maintained and the names of the members in attendance must be recorded at a meeting in which the faculty council conducts business related to:

- (A) a vote of no confidence regarding an institution or system administrator; or
- (B) policies related to curriculum and academic standards.

A meeting of the Faculty Assembly shall be called at least once a year by the faculty council presiding officer and a formal report made to the Assembly on the activities of the faculty council. The faculty council presiding officer may use the Faculty Awards Ceremony to serve this purpose.

A faculty council is advisory only and may not be delegated the final decision-making authority on any matter. All faculty members may attend and participate in discussions at the regular meetings. The faculty council will forward their feedback to the respective office or administrator for consideration. Only faculty council members

are eligible to vote on items brought forward on the agenda.

## **ARTICLE FOUR: FACULTY COUNCIL LEADERSHIP**

### ***Section One—Presiding Officer***

The functions of the presiding officer are to:

1. Preside over meetings of the faculty council,
2. Make regular faculty council meeting agendas available to the faculty assembly on the seventh day before the council meeting,
3. Meet once a month with the president and provost to discuss faculty council business and updates,
4. Report official council feedback to the president of the university, provost, and other appropriate administrative authorities,
5. Ensure that all provisions of the faculty council By-laws are enacted and compliant with the provisions in SB 37,
6. Transmit information from the president and provost on university updates and matters of general interest to the faculty,
7. Serve as a UHD representative on the University Faculties Executive Council,
8. Represent the faculty council on appropriate university and/or UH-System committees, university activities, and before external community or governmental bodies,
9. In conjunction with the provost and/or president call special meetings of the faculty council when appropriate.

### ***Section Two—Associate Presiding Officer***

The functions of the *associate presiding officer* are to:

1. Preside over meetings of the faculty council in the absence of the presiding officer,
2. Assist the faculty council presiding officer, including, but not limited to, developing the faculty council agenda, posting the agenda, arranging for speakers at the faculty council meetings,
3. Serve as a UHD representative to the University Faculties Executive Council,
4. Represent the faculty council on appropriate university and/or UH System committees, university activities, and before external community or governmental bodies,
5. Supervise the administration of the faculty climate survey in the spring of every odd-numbered year.

### ***Section Three—Secretary***

The functions of the secretary are to:

1. Compile and maintain a complete set of minutes of the meetings of the faculty council. Staff in the Office of the Provost may assist with the distribution and posting of minutes on the faculty council website.

2. Maintain appropriate minutes of all meetings; record members present at each meeting and the names of the members in attendance must be recorded at a meeting in which the faculty council conducts business related to:
  - (A) a vote of no confidence regarding an institution or system administrator; or
  - (B) policies related to curriculum and academic standards.
3. Send a draft of the minutes to members of the Faculty Assembly, provost, and relevant participants within a week of each meeting. When finalized and approved by the faculty council, post minutes to the faculty council website prior to the next council meeting.
4. Assist the presiding officer with any faculty council correspondence,
5. Represent the UHD faculty council on appropriate university and/or UH System committees, university activities, and before external community or governmental bodies.

#### ***Section Four—Removal of Faculty Council Members***

A faculty member serving on the faculty council may be immediately removed from the faculty council for failing to conduct the member's responsibilities within the council's parameters, failing to attend faculty council meetings (at least 75% attendance required), or engaging in misconduct. A member of a faculty council may be removed on recommendation of the institution's provost and approval by the institution's president.

### **ARTICLE FIVE: UNIVERSITY COUNCILS**

To ensure that there is wide representation on the various committees and councils, a faculty member may serve on no more than two university councils or committees during an academic year. There may be times when the chair of one of the councils may need to bring in a content expert(s) outside of the council membership for an ad hoc project. This is a short-term assignment focused on a particular task.

#### ***Section One— The University Curriculum Council***

**Composition:** The membership of this council consists of the Associate Vice President for Programming and Curriculum (who will serve as chair), four department chairs (one from each college), two deans, four faculty members elected from the faculty council representing the four colleges, Assistant Vice President for Advising and Student Progression, and two student representatives. The Director of Programming and Curriculum will serve in a support role and will be non-voting. All members have voting privileges. The Associate Vice President for Programming and Curriculum serves as the University Curriculum Council's chair and votes only to break a tie.

Elected and appointed members will serve two-year staggered terms.

**Charge:** This council is a working group that is responsible for advising the Provost and Senior Vice President for Academic Affairs on new and revised courses, certificates, minors, degree programs and other curriculum changes in terms of their alignment with the university's strategic plan, budgetary factors, labor market need,

and contribution to the objectives and needs of the university. Additional factors that will be considered are the impact of pre-requisites and co-requisites, duplication of content, and impact on other programs across the colleges.

### ***Section Two— The Faculty Affairs Council***

**Composition:** The membership of this council consists of the Associate Vice President for Faculty Affairs and Faculty Development (who will serve as chair), two department chairs (must be from different colleges), two deans (must be from colleges different from the chairs), four faculty members elected from the faculty council representing the four colleges, the executive director of the Center for Teaching and Learning Excellence (CTLE) , and a representative from Human Resources. All members have voting privileges. The Associate Vice President for Faculty Affairs and Faculty Development serves as the Faculty Affairs Council's chair and votes only to break a tie.

Elected and appointed members will serve two-year staggered terms.

**Charge:** Advises the Provost and Senior Vice President for Academic Affairs on issues pertaining to faculty- related personnel, workload, and professional development areas. Works with Associate Vice President for Faculty Affairs and Faculty Development and the faculty council in the review and awarding of the Faculty Development Award Program (FDA), the Faculty Excellence in Teaching, and the Faculty Excellence in Service Awards, the Outstanding Lecturer Award and the Outstanding Adjunct Award. The Faculty Affairs Council will serve as an advisory board to the Center for Teaching and Learning Excellence.

### ***Section Three— The Research and Innovation Council***

**Composition:** The Research and Innovation Council shall be comprised of four faculty members elected by the faculty council from the Faculty Assembly (based on the criteria below), two chairs, two deans, two representatives from the Office of Research and Sponsored Programs, and the Associate Vice President for Faculty Affairs and Faculty Development, who will serve as the chair. All members have voting privileges. The Associate Vice President for Faculty Affairs and Faculty Development serves as the Research and Innovation Council chair and votes only to break a tie.

Elected and appointed members will serve two-year staggered terms.

In order to be eligible for nomination for election to the Research and Innovation Council, the faculty member must satisfy the following criteria:

- A. the faculty member must be in good standing and have an ongoing, focused research agenda as evidenced by refereed scholarly articles, juried works, grant writing, research or creative presentations or other scholarly research or creative activities output deemed appropriate in their discipline. Such scholarly or creative output must satisfy the expectations of the individual department or college from which the faculty member is nominated.
- B. the faculty member must be engaged in research or creative activities with students.

**Charge:** The Research and Innovation Council shall focus on matters related to the research, creative activities, and innovation at the university and will be advisory to Provost and Senior Vice President for Academic Affairs or designee.

1. Advise on matters related to research, scholarship, and creative activity across all disciplines.
2. Recommend policies to strengthen the University's research, creativity, and scholarship ecosystem, including research and creative activity infrastructure, support, and intellectual property.
3. Convene review panels for the selection of and make recommendations on awards such as the university Faculty Research Award, Organized Research and Creative Activities (ORCA) internal grants, Faculty Team Research Incubators Program (TRIP) internal grants, and Funded Faculty Leave (FFL) awards.

# University of Houston-Clear Lake Faculty Council Bylaws

**DRAFT**  
**7-28-2025**

**Article One: Definition**  
**Article Two: Membership**  
**Article Three: Meetings**  
**Article Four: Leadership**  
**Article Five: Committees**

## **ARTICLE ONE: DEFINITION**

A faculty council means a representative faculty organization at one of the institutions of higher education in the UH System and can only be established by the Board of Regents. A faculty council is advisory only and may not be delegated the final decision-making authority on any matter. A faculty council shall represent the entire faculty of the institution of higher education and advise the institution administration and any system administration regarding matters related to the general welfare of the institution, including curriculum, faculty affairs, as well as research and scholarship. The presidents shall appoint appropriate administrators to assist the faculty council in these areas.

## **ARTICLE TWO: MEMBERSHIP**

### ***Section One—Faculty Council membership***

The Faculty Council membership should:

- (1) ensure adequate representation of each college of the institution;
- (2) require the members to be full-time faculty members in good standing (e.g., not on a performance plan or administrative leave) and to have completed a minimum of two academic years at UHCL. This means that full-time faculty members will be eligible to serve at the beginning of their third year. Exceptions to this rule may be granted by the respective dean;
- (3) require consistent and equitable representation of non-tenure track, tenure-track, and tenured faculty;
- (4) include only faculty members who do not have administrative appointments above the level of department chair.

### ***Section Two—Representation***

Each of the 4 colleges (see list below) will have 6 representatives on the Faculty Council for a total of 24 members. One representative will be appointed by the president for each college and the other representatives will be elected by the faculty within the respective college. Service on the Faculty Council, whether elected or appointed, is voluntary.

**College of Business**

**College of Education**

**College of Human Sciences and Humanities**

**College of Science and Engineering**

The president shall appoint a presiding officer, associate presiding officer, and secretary from the members of the Faculty Council.

The Executive Committee of the Faculty Council will consist of the presiding officer, the associate presiding officer, the secretary, and the chair from each of the three standing committees.

***Section Three— Terms of service***

A member of the Faculty Council appointed by the president in accordance with Subsection 5 (A) of SB 37 may serve up to six consecutive one-year terms and then may only be reappointed after the second anniversary of the last day of the member's most recent term.

A member of the faculty council elected by a vote of the faculty of the member's respective college serves a two-year term, staggered in a manner that allows approximately one-half of the elected members to be elected each year, and may only be reelected after the second anniversary of the last day of the member's most recent term.

A faculty member serving on the Faculty Council may be immediately removed from the council for failing to conduct the member's responsibilities within the council's parameters, failing to attend council meetings (at least 75% in-person attendance required), or engaging in other similar misconduct. A member of a Faculty Council may be removed on recommendation of the institution's provost and approval by the institution's president.

Persons appointed to be the presiding officer, the associate presiding officer, or secretary will serve a one-year term with the possibility of reappointment for an additional year.

In the event of a vacancy of an appointed member, prior to the normal expiration of the term, the president will appoint a new member to fulfill the unexpired term. If the vacancy occurs with an elected member, the respective college must hold a special election to fulfill the remaining unexpired term.

**ARTICLE THREE: MEETINGS**

The Faculty Council shall normally meet once a month during the fall and spring semesters on the first Wednesday of the month.

The presiding officer shall preside over meetings of the Faculty Council and represent the council in official communications with the institution administration and system administration.

Chapters 551 and 2110 of the Texas Government Code do not apply to the Faculty Council. The Faculty Council may not hold executive sessions as part of their meetings.

The Faculty Council shall conduct meetings in person, at which a quorum of at least 40% of the 24 members must be present, in a manner that is open to the public and in accordance with procedures prescribed by the president.

The Faculty Council shall broadcast over the Internet live video and audio, as applicable, each meeting of the council.

The Faculty Council must post on the institution's Internet website not later than the seventh day before a meeting of the Faculty Council:

- (A) an agenda for the meeting with sufficient detail to indicate the items that are to be discussed or that will be subject to a vote; and
- (B) any curriculum proposals reviewed by the council that will be discussed or voted on at the meeting.

Appropriate minutes of all meetings must be maintained and the names of the members in attendance must be recorded.

## **ARTICLE FOUR: LEADERSHIP**

### ***Section One—Presiding Officer***

The functions of the presiding officer are to:

1. preside over meetings of the Faculty Council;
2. make regular Faculty Council meeting agendas available at least seven days before council meetings;
3. meet once a month with the president and provost to discuss Faculty Council business and updates;
4. in conjunction with the provost and/or president, call special meetings of the Faculty Council.

### ***Section Two—Associate Presiding Officer***

The function of the *associate presiding officer* is to:

1. preside over meetings of the Faculty Council in the absence of the presiding officer.

### ***Section Three—Secretary***

The functions of the secretary are to:

1. preside over meetings of the Faculty Council in the absence of both the presiding officer and associate presiding officer;
2. compile and maintain a complete set of minutes of the meetings of the Faculty Council.

## **ARTICLE FIVE: COMMITTEES**

### ***Section One—The Faculty Affairs Committee***

The Faculty Affairs Committee shall be comprised of designated members of the Faculty Council and the vice provost, who will be a non-voting ex officio member. The Faculty Affairs Committee shall review and advise on policies concerning the conditions of faculty employment and workload. The Faculty Affairs Committee will be advisory to the provost.

### ***Section Two—The Research and Scholarship Committee***

The Research and Scholarship Committee shall be comprised of designated members of the Faculty Council and the associate provost for research and sponsored programs, who will be a non-voting ex officio member. The Research and Scholarship Committee shall review and advise on policies and other matters related to research and scholarship. The Research and Scholarship Committee will be advisory to the provost.

### ***Section Three—The Curriculum Committee***

The Curriculum Committee shall be comprised of designated members of the Faculty Council and the vice provost, who will be a non-voting ex officio member. The Curriculum Committee shall review and advise on undergraduate and graduate curriculum matters. The Curriculum Committee will be advisory to the provost.

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Authorization for the Chairman of the Board to Submit a Report to the State Legislature and the Texas Higher Education Coordinating Board (THECB) Certifying the Board of Regents' Compliance with Texas Education Code, Sec. 51.3525, for Fiscal Year 2025 – University of Houston System

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

**SUPPORTING DOCUMENTATION:** None

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Approval

**COMPONENT:** University of Houston System

*Renu Khator*

\_\_\_\_\_  
**CHANCELLOR**

Renu Khator

*8/18/25*

\_\_\_\_\_  
**DATE**

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Approval of the Current University of Houston System Board of Regents Planner for FY2025-FY2026

**DATE PREVIOUSLY SUBMITTED:** August 2024

**SUMMARY:**

Approval is requested for the updated Board of Regents Planner for FY2026 which sets forth items that require action by the Board or reports from management to address the provisions of the Statutes, Board Bylaws and Policies, or other requests of the Board. The planner schedules the action or report and designates the administrative responsibility for each item. The planner is presented each August for approval by the Board. The Board of Regents office is responsible for assuring the items are presented to the Board at the appropriate meetings.

**SUPPORTING DOCUMENTATION:** FY2025-FY2026 UH System Board of Regents Planner

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Approval

**COMPONENT:** University of Houston System

*Renu Khator*

\_\_\_\_\_  
**CHANCELLOR**

Renu Khator

*8/18/25*  
\_\_\_\_\_  
**DATE**

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS PLANNER – FY2026**

Criteria	Subject	Action	Report	Frequency	Due Date	Area of Responsibility
<b>Policies</b>						
01.03	Review of all Board Policies	X		Every Six Years – Next approval - August 2029	August	Board Office General Counsel
11.01	Pre-Litigation and Litigation Status Reports		X	Each Meeting	Each Meeting	General Counsel
21.01.1A F&A Committee Charter	Operating Budgets and Organization Plans for the System administration and each component university	X		Annually	May – even years August - odd years	Finance, Facilities, & Administration
21.01.2	System Performance for each campus (Progress Cards)		X	Annually	<del>May</del> August	Academic, Research, & Student Success Finance, Facilities, & Administration
21.02	Awarding of Honorary Degrees	X		Annually	November	Academic, Research, & Student Success
22.01	Intercollegiate Athletics that includes academic achievement of student athletes, compliance with NCAA rules, and financial status of the program		X	Annually	November	Vice President for Intercollegiate Athletics
32.06 #27 on Audit & Compliance Checklist	Report on Compliance of Private Support Organizations and Foundations		X	Annually	May	Audit and Compliance
41.01.3A	Long-Range Audit Plan and Annual Audit Plan	X		Annually	August	Chief Audit Executive
53.01	The UHSPAC Committee shall be appointed by the Board	X		Annually	August	Finance, Facilities, & Administration

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS PLANNER – FY2026**

Criteria	Subject	Action	Report	Frequency	Due Date	Area of Responsibility
<b>Policies (cont'd)</b>						
55.01.4	Annual Procurement Report of Professional Services and Construction, Equipment and Goods and Services Contracts		X	Annually	November	Chief Audit Executive
55.05	Write-offs of Accounts and Notes Receivables	X		Annually	February	Finance, Facilities, & Administration
56.03.1	Annual Review and Approval of all Tuition and Fee Charges as allowed by law – UH System	X		Annually	February	Academic, Research, & Student Success Finance, Facilities, & Administration
56.03.3	Annual Review and Approval of all charges and fees beyond those listed under 56.03.1	X		Annually	February	Academic, Research, & Student Success Finance, Facilities, & Administration
Sec IX	Annual Review and Approval of UHS Investment Policy for Non-Endowed Funds	X		Annually	February	Endowment Management
<b>Bylaws</b>						
1.5.1	Statement of Board Expectations signed by each Board member	X		Annually	August	Board Office
1.5.2	Conflict of Interest Certification Statement signed by each Board member.	X		Annually	August	Board Office

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS PLANNER – FY2026**

Criteria	Subject	Action	Report	Frequency	Due Date	Area of Responsibility
<b>Bylaws (cont'd)</b>						
1.5.3	Regental Disclosure Statement signed by each Board member	X		Annually	August	Board Office
5.1.1.(b)	Review Performance of Chief Audit Executive	X		Annually	May	Audit & Compliance Committee
5.1.1.(b)	Review Performance of the Chancellor	X		Annually	August	Board
5.1.1.(b)	Review Performance Reports of Executive Officers by the Chancellor	X		Annually	November	Board
5.2.1	Review Committee Charters annually for each Standing Committee	X		Annually by Committee	November	Each Standing Committee
<u>4.2</u>	<u>Election of Officers</u>	<u>X</u>		<u>Annually</u>	<u>August</u>	<u>Board</u>
<b>Statutes</b>						
TX Gov. Code 2102.011	Chief Audit Executive meets with the board privately exclusive of management		X	As Needed	As Needed	Chief Audit Executive
TX Gov. Code 411.2031	Review Report to the Legislature on the Campus Carry Policy and its implementation at each component university.		X	Every 2 years; Next approval 2026	August	Board
TX Gov. Code 662.011	Annual Approval of UH System Holiday Schedule	X		Annually	February	Finance, Facilities, & Administration
TX Ed. Code 51.217	Review Safety and Security Audit Report of System's Facilities		X	Every 3 years; Next approval 2028 <del>5</del>	February	Chief Audit Executive

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS PLANNER – FY2026**

Criteria	Subject	Action	Report	Frequency	Due Date	Area of Responsibility
<b>Statutes (cont'd)</b>						
TX Ed. Code 51.402	Annual Report Required on Faculty Workload		X	Annually	August	Academic, Research, & Student Success
TX Ed. Code 51.9363	Review and Approve changes to SAM 01.D.08, Sexual Misconduct Policy (Title IX)	X		Every 2 years; Next approval 2026	February	Academic, Research, & Student Success
TX Ed. Code 61.05821	Annual Report Required on Condition of Buildings and Facilities		X	Annually	November	Finance, Facilities, & Administration
<b>SAMS</b>						
01.D.08	Sexual Misconduct Policy	X		Every 2 years; next approval 2025	November	Board
<b>Other Criteria</b>						
SACS Criteria 13.2 – F&A Committee Charter	Report on Budget to Actuals pertaining to Operating and Budget Plans of the System administration and each component university.		X	Annually	November	Finance, Facilities, & Administration
SACS Criteria 4.2a	Review and Approve UH System Mission Statements	X		Every 2 years; Next approval 2026	February	Academic, Research, & Student Success
SACS Criteria 4.2g	Board Self-Evaluation		X	Every 2 years; Due 2026	TBD Board Retreat	Board
<b>Reports</b>						

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS PLANNER – FY2026**

Criteria	Subject	Action	Report	Frequency	Due Date	Area of Responsibility
<b>Reports (cont'd)</b>						
	Annual Approval of Faculty Promotion in Academic Ranks	X		Annually	May	Academic, Research, & Student Success
	Annual Approval of Faculty Emeriti Appointments	X		Annually	May	Academic, Research, & Student Success
	Annual Review and Approval of UHS Endowment Fund Statement of Investment Objectives & Policies	X		Annually	February	Endowment Management
	Annual Review and Approval of UH and UHCL Master Plans	X		Annually	May	Finance, Facilities, & Administration
	Review and Approve Board of Regents Planner	X		Annually	August	Board
	Review and Approve Board of Regents Calendar	X		Annually	August	Board
	Incidents of Sexual Harassment, Sexual Assault, Dating Violence, and Stalking – Senate Bill 212 – Title IX		X	Annually	August	Board
	Annual Review and Approval of UHD and UHV Master Plans	X		Annually	November	Finance, Facilities, & Administration
TEC 61.052	Low Producing Programs Report for UHS		X	Annually	November	Academic, Research, & Student Success

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS PLANNER – FY2026**

Criteria	Subject	Action	Report	Frequency	Due Date	Area of Responsibility
<b>Reports (cont'd)</b>						
	Review of Legislative Session		X	Every 2 years; Due 202 <del>7</del> <sup>5</sup>	August	Government Relations
	Review of Legislative Agenda Priorities		X	Every 2 years; Due 202 <del>7</del> <sup>6</sup>	November	Government Relations
	Sponsored Research Contracts and Grants over \$1M Report		X	Annually	November	Division of Research
	Board Retreat Meeting			Annually	Varies	Board Office
	Annual Regental Refresher		X	Annually	Varies	Board Office General Counsel

DRAFT

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Introduction of the new Vice President(s) from universities of the system –  
University of Houston System

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

**SUPPORTING  
DOCUMENTATION:** Bios

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Information

**COMPONENT:** University of Houston System

*Renu Khator*

\_\_\_\_\_  
CHANCELLOR

Renu Khator

*8/18/25*

\_\_\_\_\_  
DATE

## **University of Houston-Clear Lake**

### **Terry Hanson**

#### **Vice President for Administration and Finance and Chief Financial Officer**

Mr. Terry Hanson brings over 15 years of leadership in higher education and public finance, with expertise in facilities planning, public safety partnerships, and compensation reform. Most recently, he served as Vice President of Administrative Services and CFO at Kilgore College, where he spearheaded efforts to modernize financial operations and information technology, overseeing business services, procurement, financial aid, and IT divisions.

Earlier, he held key roles with the City of Fort Worth and Sheboygan County, managing large-scale operating and capital budgets, implementing ERP systems, and developing innovative financial models that supported sustainable growth.

Now, as Vice President for Administration and Finance and Chief Financial Officer at the University of Houston–Clear Lake, Mr. Hanson will lead efforts to establish a long-term financial strategy that reduces reliance on reserves. He will oversee budget planning, accounting, procurement, human resources, facilities management, and campus security. His leadership will drive operational excellence and ensure alignment with UHCL’s mission and strategic goals.

Mr. Hanson holds an MBA from Texas A&M University-Corpus Christi and a bachelor’s degree in accounting from Bemidji State University. He is also a Certified Public Accountant.

## **University of Houston-Downtown**

### **Dr. Long Huynh Vice President for Enrollment Management**

With almost 20 years of higher education experience with both public and private institutions, Dr. Long Huynh comes to University of Houston - Downtown in the role of Vice President of Enrollment Management from Metropolitan State University of Denver, where he served as Chief Enrollment Officer. Prior to joining Metropolitan State University of Denver, he was Associate Vice President of Marketing and Strategic Growth at Park University. He has also held several other leadership roles including Associate Dean of Enrollment Management and Marketing, Director of Graduate and Professional Education Programs, and Executive Director of Graduate Services and Administration.

Dr. Huynh holds a BS degree in Business Administration/Marketing and an MBA from California State University (Hayward), and a Doctorate in Business Administration with a focus in International Business. He has also completed the Institute for Management and Leadership in Education program at Harvard University.

### **Dr. Daniel Maxwell Vice President for Student Success and Student Life**

Dr. Daniel Maxwell serves as the Vice President for Student Success and Student Life at the University of Houston – Downtown. Dan joined the Gator community in July 2024 as the Interim Vice President and was named the permanent Vice President on May 1, 2025. Dan has been with the University of Houston System and the University of Houston since January 2012 and served as the Associate Vice Chancellor/Associate Vice President for Student Affairs. In addition, he served UH Clear Lake as the Interim Vice President for Student Affairs (2018-2019) and UHS/UH as the Interim Vice Chancellor/Vice President for Student Affairs (October 2021- January 2024).

Dan's 36-year career includes previous roles at Syracuse University, the University of Arizona, Western Illinois University, and Indiana University - Indianapolis. Dan received his bachelor's degree from Syracuse University and his master's degree from the University of Miami. He earned his doctorate in higher education and student affairs from Indiana University.

UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA

ITEM: Review of the 89th Texas Legislative Session

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Mr. Jason Smith, Vice Chancellor/Vice President for Governmental Relations will provide a review of the 89th Texas Legislative Session.

SUPPORTING DOCUMENTATION: None

FISCAL NOTE: None

RECOMMENDATION/  
ACTION REQUESTED: Information

COMPONENT: University of Houston System

*Renu Khator*

CHANCELLOR

Renu Khator

*8/18/25*

DATE

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Approval is requested for Honorary Chair designation for the Board of Regents of the University of Houston System

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

The Board requests approval for an Honorary Chair designation of the University of Houston Board of Regents to be bestowed on Regent and Former Board Chairman Tilman Fertitta. Regent Fertitta's distinguished tenure with the University of Houston System has spanned nearly 16 years, including over a decade as Chair of the Board of Regents, through which time he has left an indelible mark on the University of Houston System's trajectory. Under his leadership, the UH System experienced record-breaking growth in enrollment, academic achievement, and national recognition, including Tier One research status and membership in the prestigious Big 12 athletic conference. He championed the creation of the UH Colleges of Medicine and Nursing to meet urgent healthcare needs, spearheaded transformative campus development across multiple cities, and played a pivotal role in securing historic legislative investments such as the \$1.3 billion Texas University Fund and \$340 million in capital construction funding. Fertitta's visionary leadership and enduring commitment to student success, research excellence, and statewide impact exemplify the qualifications for honorary recognition.

**SUPPORTING DOCUMENTATION:** None

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Approval

**COMPONENT:** University of Houston System



\_\_\_\_\_  
**CHANCELLOR**

Renu Khator

  
\_\_\_\_\_  
**DATE**

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Resolution of Appreciation – John A. McCall, Jr. - University of Houston System

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Approval is requested for a Resolution in Appreciation for Dr. John A. McCall Jr., O.D., who was appointed to the University of Houston System Board of Regents in 2019 by Governor Greg Abbott; has served with distinction in multiple leadership roles including secretary-treasurer, vice chairman, and acting chairman; and has been a dedicated alumnus, educator, and advocate for the University of Houston System.

**SUPPORTING DOCUMENTATION:** None

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Approval

**COMPONENT:** University of Houston System

*Renu Khator*

\_\_\_\_\_  
**CHANCELLOR**

Renu Khator

*8/18/25*  
\_\_\_\_\_  
**DATE**

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Introduction and Resolution of Appreciation – John Cornyn - University of Houston System

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Approval is requested for a Resolution in Appreciation for United States Senator John Cornyn, who was first elected to the U.S. Senate in 2002; has been a steadfast supporter of higher education and research initiatives nationwide; and has played a critical role in advancing the University of Houston System's research, student success, and national standing through legislative leadership and dedicated public service.

**SUPPORTING DOCUMENTATION:** None

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Approval

**COMPONENT:** University of Houston System

*Renu Khator*

\_\_\_\_\_  
**CHANCELLOR**

Renu Khator

*8/18/25*

\_\_\_\_\_  
**DATE**

UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA

ITEM: Approval is requested for SAM policies related to SB2972 Freedom of the Expression

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for SAM policies related to SB2972 Freedom of the Expression

SUPPORTING  
DOCUMENTATION:

Redline Copy of proposed updated SAM 01.D.15

FISCAL NOTE:

None

RECOMMENDATION/  
ACTION REQUESTED:

Approval

COMPONENT:

University of Houston System

*Renu Khator*

CHANCELLOR

Renu Khator

*8/18/25*  
DATE

**UNIVERSITY OF HOUSTON SYSTEM  
ADMINISTRATIVE MEMORANDUM**

**SECTION: General Information**

**NUMBER: 01.D.15**

**AREA: Legal Affairs**

**SUBJECT: Freedom of Expression**

1. PURPOSE

The University of Houston System (the System) is committed to fostering a learning environment where free inquiry and expression are encouraged at each of its universities. The System expects that persons engaging in expressive activities will demonstrate civility, concern for the safety of persons and property, respect for university activities, respect for those who may disagree with their message, and compliance with applicable System and university policies and applicable local, state, and federal laws. Each university maintains its right to place reasonable time, place, and manner restrictions on expressive activities.

Additionally, any activities that are unlawful or materially and substantially disruptive to the normal operations of the university will not be tolerated. The purpose of this policy is to provide for expressive activities to be conducted on university grounds in a manner consistent with these principles. Groups of individuals engaging in materially and substantially disruptive activities or failing to comply with applicable System or university policies, or applicable local, state, and federal laws may face immediate removal from the campus and/or other appropriate actions by university officials and university police. Universities within the System may establish more detailed Freedom of Expression policies for their campuses, including policies regarding the reservation of outdoor areas and the use of stationary structures/displays. Campus policies shall be consistent with this policy. Individuals should check each campus's policies for further guidance.

2. DEFINITIONS

- 2.1. Amplified Sound: The use of any loudspeaker, loudspeaker system, sound amplifier or any other machine or device which produces, reproduces, or amplifies sound.
- 2.2. Non-Permitted Commercial Activities: The use of the facilities and/or grounds of a university within the System by the university's students, faculty, and staff for personal gain including distribution or posting of commercial literature or other items on campus for personal gain. Non-permitted commercial activities also include commercial use of university space by non-university affiliated individuals or groups where such use is not authorized by a written agreement with the university.

- 2.3. Expressive Activity: Any non-curriculum related rally, parade, demonstration, stationary structure or display, concert or other expressive activity, including literature distribution.
- 2.4. Official University Event or Activity: Any event, program or activity sponsored by a university department in the course of fulfilling their university mission, activities that occur within the classroom, or events that occur within the regular or recurring sphere of activity of a university department.
- 2.5. Sign: A billboard, placard, or other writing, drawing, picture, projected image, or similar item displayed for the purpose of promoting events or activities or to convey a message or information of any type.
- 2.6. University Department: Any academic or nonacademic unit or division or any other official university entity.
- 2.7. University Grounds: Any outdoor university-owned, leased, or maintained grounds located on any university campus, excluding all buildings and structures.

3. POLICY

- 3.1. As a part of the System’s commitment to fostering a learning environment, student organizations and faculty may invite speakers to speak on campus in accord with System and university policies.
- 3.2. This policy is applicable to any Expressive Activity at locations on University Grounds. This policy does not apply to any Official University Event or Activity, except as noted.
- 3.3. Common outdoor areas of the System are deemed traditional public forums. Therefore, those who wish to engage in an Expressive Activity (including literature distribution) may engage in such expressive activity in the university’s common areas (e.g., university parks, grassy areas, and sidewalks) without prior registration or approval.
- 3.4. If an Expressive Activity attracts an audience of 50 or more people, substantially disrupts university business or classes, blocks building access, or creates vehicular, pedestrian, or other traffic hazards, then the Expressive Activity may be required to be relocated to another area on campus that can better accommodate the large group or type of activity.
- 3.5. Amplified Sound – The use of amplified sound is only permitted in designated areas and times at the universities. Amplified sounds shall not exceed the levels permitted by each university. Amplified sound will be measured at the edges of the surrounding or nearest building.

3.6. University buildings are reserved for use by university students, faculty, and staff, except as provided herein, or otherwise permitted by policies of the university. Non-Permitted Commercial Activities (as defined in section 2.2) are not allowed. An Expressive Activity permitted under this policy does not imply official endorsement by the university. Decisions to be made by university officials under this policy will be based on the guidelines set forth in this policy and will not be based on the content or viewpoint of a proposed Expressive Activity. Groups or individuals engaged in an Expressive Activity are responsible for the content of the expression. Questions regarding this policy may be directed to the university's Dean of Students Office.

3.7. Grievances – Complaints of a violation under this policy may be made as follows:

- Members of the university community may file a grievance regarding an alleged violation of this policy in the manner provided in the applicable University Student Code of Conduct, Student Handbook, University Catalog, Faculty Handbook, or employee/personnel manual.

Alternatively, any complaints of a violation under this policy may be made through the [University of Houston System Fraud & Non-compliance Hotline](#).

3.8. Disciplinary Actions – Any person that participates in unlawful expressive activity, or that unduly interferes with the Expressive Activities of others on campus, including at an Official University Events or Activity, may be subject to disciplinary action, as outlined in the student codes of conduct, in policies relating to faculty or staff discipline, or in policies or laws relating to visitors on campus.

3.9. Literature Distribution

3.9.1 All literature distribution must comply with the following rules:

- a) Literature or other printed materials must be distributed in person.
- b) Literature or other printed materials must not be forced upon others.
- c) The free flow of pedestrian, vehicular, or other traffic must not be obstructed at any point.
- d) Groups or individuals are responsible for ensuring that literature/printed materials do not litter the area.
- e) Literature/printed materials must not promote Non-Permitted Commercial Activities.

3.9.2 This section does not apply to literature/printed material distribution related to a vote for or against a candidate for elective university Student Government Association (SGA) office or for or against a proposition on a ballot at an SGA election. Such distribution by registered university students

may take place in areas immediately adjacent to SGA polling locations and must comply with the university's rules.

### 3.10 Signs Posted on University Grounds

The only types of signs that may be placed on university grounds are those that are sponsored by a university department and promote an Official University Event or Activity. Signs may not be attached to university property (e.g., buildings, light poles, benches). University departments wishing to display signs on university grounds that promote an Official University Event or Activity must obtain approval from the university's Dean of Students or designee at least seven business days prior to the proposed display. Signs will be subject to reasonable time, place, and manner restrictions and must include the name of the university department sponsoring the activity that it promotes.

### 3.11 Identification Requirements

Students, faculty, and staff engaging in expressive activity on University Grounds must present proof of identity and status at the University upon request by a University official or peace officer. Additionally, any persons on University Grounds must present proof of identity upon request by a peace officer

### 3.12 University Flags

Only authorized University personnel may operate, remove, or lower any flag that is raised and maintained by the University. All unauthorized interference with flags raised and maintained by the University is strictly prohibited.

## 4. TIME, PLACE AND MANNER LIMITATIONS

4.1 The System reserves the right to implement and enforce reasonable time, place, and manner restrictions regarding expressive activities including, but not limited to, those set forth in this regulation. Further, activities that are unlawful or that materially and substantially disrupt the normal operations of the university's campus are prohibited. Prohibited activities include, but are not limited to, the following:

- 4.1.1 Activities that are unlawful or that materially and substantially disrupt the normal operations of the university.
- 4.1.2 Activities that materially and substantially prevent other individuals or groups from carrying out an expressive activity.
- 4.1.3 Activities that substantially interfere with vehicular or pedestrian traffic including the ingress or egress of university facilities.
- 4.1.4 Activities that substantially interfere with fire protection, law enforcement, or emergency or medical services.
- 4.1.5 Activities that threaten or endanger the health or safety of any person

on university grounds.

- 4.1.6 Activities that result in damage or destruction of university property. Nothing may be affixed to or written on university property or grounds.
- 4.1.7 Activities that inherently lose First Amendment protection (e.g., defamatory statements, true threats/fighting words, obscenity [as defined by law])
- 4.1.8 Expressive signage, posters, displays, or structures (herein “displays”) larger than 3 feet in height by 3 feet in width. Displays, literature, and other items may not be left unattended.
- 4.1.9 Open flames on the university campus without the express written permission of the university.
- 4.1.10 Any activities that are subject to licensing, code, or ordinance requirements/permits must have the proper licenses/permits and satisfy such codes and ordinances (e.g., serving food and beverages).
- 4.1.11 Wearing masks, face coverings, or other disguises that materially and substantially interfere with a University employee’s or peace officer’s lawful performance of their duties.

4.2 The System recognizes that some constitutionally-protected speech may be considered offensive by some or all listeners. An Expressive Activity does not automatically rise to the level of denying constitutional, statutory, or legal rights of others, solely because a listener is offended by the argument or idea presented. However, expressive activities that interfere with the legal rights of others will not be tolerated, and will be disciplined according to appropriate System policies, including, but not limited to SAM 01.D.07 – *Anti-Discrimination Policy* (which among other things defines a Protected Class<sup>1</sup>), and SAM 01.D.08 – *Sexual-Misconduct Policy*.

5. REVIEW AND RESPONSIBILITY

Responsible Party: Vice Chancellor for Student Affairs

Review: Every five years

6. APPROVAL

Approved:                   /Paul R. Kittle/  
Vice Chancellor for Student Affairs

                  /Dona Cornell/  
Vice Chancellor for Legal Affairs and General Counsel

                  /Renu Khator/

Chancellor

<sup>1</sup> Protected Class is defined as a “class of persons who are protected under applicable federal or state laws against Discrimination and Harassment on the basis of race, color, sex (including gender and pregnancy), genetic information, religion, age (over 40), national origin, ethnicity, disability, military status, sexual orientation, gender identity or status, gender expression, or any other legally protected status (such as discrimination and/or retaliation based on antisemitism).” Antisemitism “means a certain perception of Jews that may be expressed as hatred toward Jews. The term includes rhetorical and physical acts of antisemitism directed toward Jewish or non-Jewish individuals or their property or toward Jewish community institutions and religious facilities.” TEX. GOV’T CODE § 448.001(2).

Date:                     May 23, 2024                    

References and Resources:

Texas Education Code § 51.9315 – *Protected Expression on Campus*

**UNIVERSITY OF HOUSTON SYSTEM  
BOARD OF REGENTS AGENDA**

**ITEM:** Approval is requested to ratify personnel contracts within the University of Houston Division of Athletics

**DATE PREVIOUSLY SUBMITTED:** N/A

**SUMMARY:**

Approval is requested to ratify personnel contracts within the University of Houston Division of Athletics

**SUPPORTING DOCUMENTATION:** None

**FISCAL NOTE:** None

**RECOMMENDATION/  
ACTION REQUESTED:** Approval

**COMPONENT:** University of Houston

*Renu Khator*

\_\_\_\_\_  
**CHANCELLOR**

Renu Khator

*8/18/25*

\_\_\_\_\_  
**DATE**