
AGENDA

UNIVERSITY OF HOUSTON SYSTEM ACADEMIC, RESEARCH, AND STUDENT SUCCESS COMMITTEE MEETING

DATE: Wednesday, August 21, 2024

TIME: 3:30 PM

PLACE: The Post Oak Hotel at Uptown Houston
Post Oak Ballroom, Third Floor
1600 West Loop South
Houston, TX 77027

Chair: Beth Madison

Vice Chair: Durga D. Agrawal

Members: Alonzo Cantu
Gregory C. King
Tammy Murphy
Tomas Bryan - Non Voting
Tilman J. Fertitta, Ex Officio

I. Academic, Research, and Student Success Committee

Presenter: Chair Beth Madison

A. Call to Order

Presenter: Chair Beth Madison

B. Approval of Committee Minutes

- May 15, 2024, Academic, Research, and Student Success Committee Meeting

Action: Approval

Presenter: Chair Beth Madison

C. Approval of Faculty Promotion and Tenure in Academic Rank – University of Houston System 4

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- D. Approval of Faculty Emeritus Appointments – University of Houston System 6
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- E. Approval of Faculty Workload Report – University of Houston System 13
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- F. Approval of New Academic Program(s) – University of Houston System 117
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- G. Ratification of Vice President of Health Affairs and University Dean, Tilman J. Fertitta Family College of Medicine – University of Houston 123
- Action:** Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- H. Introduction of University Dean, College of Science and Engineering – University of Houston-Clear Lake 125
- Action:** Information
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- I. Introduction of University Dean, Cullen College of Engineering – University of Houston 127
- Action:** Information
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost
- J. Presentation on Research Security – University of Houston System 129
- Action:** Information
Presenter: Dr. Claudia Neuhauser, Vice Chancellor for Research
- K. Update on Energy and Innovation – University of Houston System 130
- Action:** Information

Presenter: Dr. Ramanan Krishnamoorti, Vice President for Energy and Innovation

L. Success Story – University of Houston System

131

Action: Information

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

II. **Executive Session**

Presenter: Chair Beth Madison

- A. 1. Consultation with System Attorney Regarding Legal Matters, and/or Contemplated Litigation or Settlement Offers.
Texas Gov't Code Section 551.071
2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property.
Texas Gov't Code Section 551.072
3. Deliberation Regarding a Prospective Gift.
Texas Gov't Code Section 551.073
4. Personnel Matters Relating to appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents.
Texas Gov't Code Section 551.074

III. **Report and Action from Executive Session**

Presenter: Chair Beth Madison

IV. **Adjourn**

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Approval of Faculty Promotion and Tenure in Academic Rank – ~~10/2023~~
University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

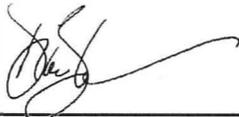
Board approval is requested for faculty tenure with hire recommendation to be effective Fall 2024. After rigorous review, the Senior Vice Chancellor for Academic Affairs and respective President recommend promotion to the Chancellor who then makes recommendations to the Board.

SUPPORTING DOCUMENTATION: Faculty Promotion List

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/07/2024

DATE



CHANCELLOR

Renu Khator

8/10/24

DATE

FACULTY PROMOTION LIST
University of Houston-Clear Lake
Effective Fall 2024

College/Department	Name	Present Rank/Institution	Recommended Rank at UH-Clear Lake	Description
College of Science and Engineering/ Department of Physical and Applied Sciences	Jennifer Irvin	Professor with Tenure/Texas State University	Professor with Tenure	Tenure with Hire

FACULTY PROMOTION LIST
University of Houston
Effective Fall 2024

College/Department	Name	Present Rank/Institution	Recommended Rank at UH	Description
College of Liberal Arts and Social Sciences - Department of History	Hannan Hammad	Tenured Professor/TCU	Professor with Tenure	Tenure with Hire
College of the Arts - School of Art	Beth Merfish	Tenured Assoc Professor/UH CL	Assoc Professor with Tenure	Tenure with Hire
College of Engineering - Biomedical	Aaryani Sajja	Tenured Assoc Professor/Univ of Memphis	Assoc Professor with Tenure	Tenure with Hire

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Approval of Faculty Emeritus Appointments – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Board approval is requested for faculty emeritus appointments at the University of Houston. The emeritus title is conferred only upon retired tenured faculty who have made a significant contribution to the university through a long and distinguished record of scholarship, teaching, and/or service. Emeritus faculty are expected to remain willing to assist and advise the university as requested, particularly in their areas of competence.

**SUPPORTING
DOCUMENTATION:**

List of faculty recommended for emeritus appointments with brief biography.

FISCAL NOTE:

None

**RECOMMENDATION/
ACTION REQUESTED:**

Administration recommends approval of this item

COMPONENT:

University of Houston

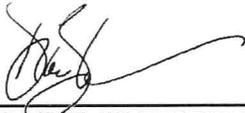


PRESIDENT

Renu Khator

DATE

8/16/24



SENIOR VICE CHANCELLOR

Diane Z. Chase

DATE

08/07/2024



CHANCELLOR

Renu Khator

DATE

8/16/24

Professor Rose Lange (Kathrine G. McGovern College of the Arts)

It is with pleasure that the Dean and faculty of **Kathrine G. McGovern College of the Arts** support the nomination of Rose Lange for Professor Emeritus at the University of Houston.

Professor Lange is an ethnomusicologist: a scholar who studies musical traditions that lie outside the Western Classical “canon” that is the domain of traditional musical study and performance in Europe and the U.S. Lange taught for decades the “Music and Culture” course required of every undergraduate music major in the Moores School. Lange was appointed to the Moores School faculty in the 1990s specifically to develop and teach this and other courses of a similar nature; this was a period in which schools of music were beginning to recognize the inadequacy of their sole focus on the Western Classical tradition and were beginning to take interest in the work of the ethnomusicologists.

She is a scholar whose work was truly interdisciplinary, embracing musicology and music theory but also, to an equal extent, cultural studies, aesthetics, European history, religious studies, genre theory, performance studies, and media studies. She published two books—the first of which has become a classic in the field since its 2003 publication—and more than a dozen shorter but equally influential articles. At the time of her retirement she was, indeed, the foremost scholar in the world of the social life of Central Europe, the eminent University of Chicago musicologist Philip Bohlman wrote of Lange’s work, “No scholar in the humanities, in North America or Europe, has turned more critical attention to the transitions in everyday life and culture in Central Europe since 1989 than has Prof. Lange.”

Lange was throughout her career a devoted servant of the Moores School and the University of Houston. She was a master teacher, well known for her deep and serious interests in curriculum development, mentorship, and student success. She was heavily in-demand as a mentor for masters and doctoral theses in the department, and she will be missed by students.

Professor James Johnson (Kathrine G. McGovern College of the Arts)

It is with pleasure that the Dean and faculty of **Kathrine G. McGovern College of the Arts** support the nomination of James “Jim” Johnson for Professor Emeritus at the University of Houston.

Jim Johnson spent 23 years on the University of Houston faculty. Johnson’s career at the University of Houston has been that of a highly successful blend of researcher and practitioner. He is an expert in voice technique, specifically the reproduction of regional accents.

His work in the field of voice and accent production has gained him international stature. His reputation comes in large part through his work as an author, specifically on his AccentHelp publications: these are elegant combinations of research material and practical “manuals” that his colleagues call “miraculous” compilations of information. This work is the industry standard for researchers and practitioners around the world.

Johnson is an active teacher in the area of voice production, accents, and dialects: in his time on the University of Houston faculty he has taught 100 voice and accent workshops regionally, nationally, and internationally; and he has been the designated artistic consultant for voice and dialect on over 100 professional productions of opera and straight theatre alike for professional companies in Houston and nationally.

Johnson is active as an actor and a director as well. His work on camera can be seen in productions for national-level professional studios including Netflix, HBO, Sentai (a producer of English-language voice-over versions of Japanese anime), Stage 773 in Chicago, and many others. His commercial work can be seen in productions for major corporations such as Hewlett Packard, FMC Technologies, Continental Airlines, BMC Software, and others.

Johnson remains a leader in the Voice and Speech Trainers Association, the national professional organization for voice and accent coaches; and he continues to serve as a senior-level Artistic Associate for the Prague Shakespeare Festival, one of the largest such companies in the world.

Associate Professor Richard Bond (College of Pharmacy)

It is with pleasure that the Dean and faculty of **College of Pharmacy** support the nomination of Richard Bond for Associate Professor Emeritus at the University of Houston.

Dr. Richard Bond received his B.S. Pharm in 1983 and then his Ph.D. in Pharmacology in 1988 at the University of Houston's College of Pharmacy. He then was a post-doctoral fellow with Paul Vanhoutte at Baylor College of Medicine. Was mentored by, and collaborating with, two Nobel Laureates, Sir James Black, and Robert J. Lefkowitz; and a co-author with a third Nobel Laureate, Brian Kobilka. Dr. Bond was recognized in a review article on the History of Pharmacology as one of the 50 'Major Figures' in the history of Pharmacology between 1870 to 2015. He has regularly been in the top 2% of most highly cited scientists in his field and over 30% of his published articles have been cited hundreds of times, and an average of over 100 citations per publications for his entire career. He has received continuous extramural funding for his 30-year tenure-track career. Bond was an inventor on several patents and the scientific founder of a company that went public.

Dr. Bond also contributed greatly to the teaching mission of the University of Houston. He received two University-wide teaching awards, has mentored and/or served on PhD committees of over 40 graduate students and delivered ~100 invited lectures in 18 countries and 5 continents.

Finally, Dr. Bond has provided outstanding service to the University of Houston. He has been the Ombudsperson for the University Faculty and Staff since 2018 handled >300 cases with >95% not escalating to the University Grievance Committee. He has also dedicated significant efforts to University of Houston committees serving on dozens of key committees.

Professor Leonard Trombetta (Cullen College of Engineering)

It is with pleasure that the Dean and faculty of **Cullen College of Engineering** support the nomination of Leonard Trombetta for Professor Emeritus at the University of Houston.

Dr. Trombetta has been a member of the Electrical and Computer Engineering faculty since 1986. He has taught and developed courses at all levels of the curriculum, including the freshman Introduction to Engineering course, sophomore/junior level Circuit Analysis and Electronics courses, and senior- and graduate-level Solid State Device Physics courses.

Over the years Dr. Trombetta has earned numerous teaching awards, including the prestigious College of Engineering W.T. Kittinger Outstanding Teacher Award, the Brookshire Award, and the University of Houston Teaching Excellence Award, among others.

Dr. Trombetta's research is in semiconductor device physics and reliability. He is well-published in those areas, and has given presentations on his work at international conferences. His work includes 18 journal publications, 18 refereed publications, and 22 presentations. As part of his research effort he developed semiconductor characterization facilities at UH that were in use by other ECE researchers for many years, as well as 39 funded research proposals.

More recently Dr. Trombetta has been contributing to ECE Department service as the ECE Department Associate Chair, and the ECE Director of Undergraduate Studies. He has been instrumental in the department's accreditation efforts as well. Dr. Trombetta has also contributed significantly to ECE undergraduate laboratory facilities. He has taken the lead in developing and maintaining the undergraduate electronics lab. He had primary responsibility for creating the ECE Omron Senior Design and Robotics Lab, an 800 sq.ft. laboratory facility used by 50 - 70 seniors per year. He is currently in discussion with test instrument manufacturer Keysight to create the Keysight Undergraduate Electronics Lab, another 800 sq. ft. facility used in several undergraduate laboratory classes.

Following retirement, Dr. Trombetta plans to continue teaching on a part-time basis. He will continue to help the department administratively by developing tools for course assessment and continuous improvement.

Professor Steven Pei (Cullen College of Engineering)

It is with pleasure that the Dean and faculty of **Cullen College of Engineering** support the nomination of Steven Pei for Professor Emeritus at the University of Houston.

Dr. Steven Pei was a department head at the Bell Labs, Murray Hill, NJ, where he led an AT&T, Hughes Aircraft and McDonnell-Douglas team to transfer the Molecular Beam Epitaxy (MBE) and GaAs/AlGaAs High Electron Mobility Transistor (HEMT) technologies to a DARPA GaAs pilot production facility in Reading, PA in the 80's.

He was recruited to join UH faculty as the Associate Director of the Space Vacuum Epitaxy Center (SVEC), a NASA space commercialization center, to evaluate the potential of growing high purity GaAs with MBE in space. The Wake Shield Facility was a free flying satellite material science research. It was the major payload of three Space Shuttle flights in 1994, 1995 and 1996. At the same time, he pioneered the R&D of GaSb/InAs Type-II Quantum Cascade Lasers for 3-5 micron mid-IR applications. The related research also led to the spin-off of Applied Optoelectronics Inc. to develop biochemical sensors in 1997.

Dr. Pei also started his research on graphene. In 2008, his team successfully synthesized and transferred large area graphene thin films from metal substrates to other substrates. His 2008 paper has been cited over 1,800 times. In 2015, he founded the Southwest Public Safety Technology Center (SWTC) with Congressional earmarks through the Department of Justice to address technology needs of law enforcement and homeland security.

Dr. Pei's team developed and patented a seeded growth technique to synthesize individual single crystal graphene grains at pre-determined locations. The results were featured on covers of Nature Materials and Advance Materials with his student as the first author in 2011. The Nature Materials paper has also been cited over 1,700 times.

Dr. Pei has published over 220 papers, which have been cited over 9,700 times with an H-index of 44 and i10-index of 93. During his tenure at UH, he contributed over \$31M of research grants, of which over \$15M is to his credit. In addition to SVEC and SWTC, Dr. Pei also served as the Deputy Directors of Texas Center for Superconductivity and Advanced Materials and (TCSAM) and Center for Advanced Materials (CAM). He also served many terms on the UH Faculty Senate and founded the Academy Freedom subcommittee in 2022.

Dr. Pei has served as an associate editor of IEEE Transactions on Electron Devices, a member of Microelectronics Sub-Committee/Route Map of Next Generation High Performance Computer Committee, City of Houston Cell Phone Tower Commission as well as leadership or advisory role at several companies.

Dr. Stephen J. Spann (Tilman J. Fertitta Family College of Medicine)

It is with pleasure that the **Tilman J. Fertitta Family College of Medicine** support the nomination of Dr. Stephen J. Spann for Professor Emeritus at the University of Houston.

Dr. Stephen J. Spann, a family physician leader, educator and researcher, is the founding dean of the Tilman J. Fertitta Family College of Medicine and vice-president for Medical Affairs at the University of Houston. Spann has dedicated his career to improving health and health care around the world by training future health care professionals, contributing to the scientific knowledge base of primary care and by leading medical school faculty, physician medical groups and hospital staff to practice high-quality, evidence-based family medicine.

Spann has been active in the development of the specialty of family medicine in the United States and abroad. He has served as a member of the Commission on Public Health and Scientific Affairs, the Task Force on Clinical Policies, and as member and chair of the American Academy of Family Physicians' (AAFP) Commission on Clinical Policies and Research and its Task Force to Enhance Family Practice Research. He served as a member of Task Force 1, and chaired Task Force 6 of the Future of Family Medicine Project, focusing on the development of the New Model of Family Medicine practice — now known as the Patient-Centered Medical Home — and the development of financial models to predict its success. He served as the lead consultant to the AAFP planning process to develop a national practice resource center to support the implementation of the New Model of Family Medicine, resulting in the development of Transformed, a subsidiary of the AAFP. Spann has served as a consultant to medical schools, residency programs, ministries of health, and health care delivery systems in many countries, focusing on primary care training programs and clinical practice development and implementation.

Prior to joining University of Houston, from late 2012 to 2015, Dr. Spann served as chief medical officer of Tawam Hospital, a 460-bed tertiary care teaching facility in Al Ain, United Arab Emirates, which is managed by Johns Hopkins Medicine International, and as senior advisor on primary care and academic affairs to SEHA, the Abu Dhabi Health Services Company. Previously, he served as chairman of the Department of Family and Community Medicine at Baylor College of Medicine from 1997 to 2012 and as Baylor's senior vice-president and dean of clinical affairs from 2008 to 2010. Before joining Baylor, Spann was chairman of the Department of Family Medicine at the University of Texas Medical Branch in Galveston, Texas from 1990 to 1997, a member of the faculty and vice-chairman of the Department of Family Medicine at the University of Oklahoma College of Medicine from 1982 to 1990, and a member of the voluntary clinical teaching faculty of the Department of Family Medicine, Wake Forest Bowman Gray School of Medicine from 1979 to 1982. Prior to entering full-time academic medicine, Spann spent four years practicing rural family medicine in Arkansas and North Carolina.

A graduate of Baylor University and Baylor College of Medicine, Spann completed his residency training in Family Medicine at Duke University Medical Center and received an M.B.A. degree from the University of Texas at Dallas. He and his wife Nancy have two married children and four grandchildren who live in Texas.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Approval of Faculty Workload Report – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Per Texas Education Code Section 51.402 and University of Houston System Board of Regents Policy 21.05, each component university shall file an annual report, by department, of the academic duties and services performed by each member of the faculty during the nine-month academic year. Approval is requested for the Academic Year 2023-2024 faculty workload reports for the following UH System institutions:

University of Houston
University of Houston – Clear Lake
University of Houston – Downtown
University of Houston – Victoria

SUPPORTING DOCUMENTATION: None

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/07/2024

DATE



CHANCELLOR

Renu Khator

8/16/24

DATE

UNIVERSITY OF HOUSTON CLEAR LAKE FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2023-2024)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH-Clear Lake Faculty Workload Policy (UHCL Faculty Handbook Section 6.1) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON CLEAR LAKE (ACADEMIC YEAR 2023-2024)

To meet the instructional needs and research missions of individual academic units at the **University of Houston Clear Lake**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston Clear Lake** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston Clear Lake** have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston Clear Lake (Academic Year 2023-2024)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	77	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured	Ranked	Associate Professor		103	
Tenure-Track	Ranked	Assistant Professor		67	
Non-Tenure-Track	Ranked	Clinical Professor (All Ranks)	Full-Time	4	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Lecturer, Program Director, Visiting Professor (All Ranks)	Full-Time	40	Student Teaching/Instruction
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	243	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **75% effort in the teaching/instructional domain, 12.5% effort in the research/scholarship domain and 12.5% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **80% effort in the teaching/instructional domain and 20% effort in the service domain.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORK LOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2023-2024)

The **University of Houston Clear Lake** has a total of four (4) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHCL Faculty Workload Report (AY 2023-2024).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2023-2024)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	55	19.27%	58.0%	22.7%	\$122,964
Education	38	11.51%	74.3%	14.1%	\$80,896
Human Sciences and Humanities	84	22.92%	57.8%	19.1%	\$71,838
Science and Engineering	70	19.43%	55.4%	25.1%	\$92,000

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2023-2024)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	0	0%	0%	0%	\$0
Education	4	0.63%	96.3%	3.1%	\$63,885
Human Sciences and Humanities	5	12.00%	66.0%	22.0%	\$46,608
Science and Engineering	2	10.00%	80.0%	10.0%	\$72,790

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2023-2024)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	4	0.00%	45.0%	55.0%	\$85,769
Education	3	0.83%	95.0%	4.2%	\$57,808
Human Sciences and Humanities	13	0.00%	81.2%	18.8%	\$58,621
Science and Engineering	19	3.16%	69.7%	27.1%	\$62,821

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2023-2024 UH Clear Lake Faculty Workload Report** concerning average (%) workload effort distribution across the four (4) colleges for the major types of faculty appointments at UHCL provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **60%** of their effort in teaching and instructional activities, **19%** of their effort in research and scholarship activities and **21%** in service activities.
- Full-time, ranked (NTT) faculty expend **79.5%** of their effort in teaching and instructional activities, **7.5%** of their effort in research and scholarship activities and **13%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **77%** of their effort in teaching and instructional activities, **2%** of their effort in research and scholarship activities and **21%** in service activities.

College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2023				# Classes Taught Spring 2024				Salary	Gift	Grant	Local	State				
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG	NON	GR	NON	SP	NON	UG	NON						GR	NON		
																									UG	NON
College of Education	Curriculum and Instruction	Dickey, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	13,162.50				X
College of Education	Curriculum and Instruction	Divoll, Kent	Professor	Professor	FT	12.5	75	12.5	100	4	0	0	3	0	0	0	0	0	0	0	0	89,412.00				X
College of Education	Curriculum and Instruction	Duke, Donna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Friedman, Meagan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	5,512.05				X
College of Education	Curriculum and Instruction	Gaines, Catherine	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	3,577.50				X
College of Education	Curriculum and Instruction	Garza, Ofelia	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	1,800.00				X
College of Education	Curriculum and Instruction	George, Betty	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	1	0	0	0	0	0	0	0	0	0	6,468.75				X
College of Education	Curriculum and Instruction	Goudeau, Rita	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	0	0	0	0	0	0	11,459.43				X
College of Education	Curriculum and Instruction	Graves, Shanna	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	2	1	0	1	0	0	0	0	0	0	0	0	80,013.00				X
College of Education	Curriculum and Instruction	Hall, Kymanii	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	9,326.07				X
College of Education	Curriculum and Instruction	Huss-Keeler, Rebecca	Professor	Professor	FT	12.5	75	12.5	100	2	0	1	1	0	0	0	0	0	0	0	0	100,614.96				X
College of Education	Curriculum and Instruction	Hutchins, Patricia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	0	0	0	0	0	6,277.50				X
College of Education	Curriculum and Instruction	Jackson, Paula	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Jain, Preeti	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	1	0	2	0	0	0	0	0	0	0	0	0	71,958.06				X
College of Education	Curriculum and Instruction	Jenkins, Kathryn	Adjunct - Non Ben	Assistant Professor	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	12,352.50				X
College of Education	Curriculum and Instruction	Leal, Lonnie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	0	0	0	0	0	6,277.50				X
College of Education	Curriculum and Instruction	Lewis, Anita	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	1	0	0	0	0	0	0	0	0	0	13,556.25				X
College of Education	Curriculum and Instruction	Mauldin, Joan	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	2	0	1	0	0	0	0	0	0	0	0	12,273.75				X
College of Education	Curriculum and Instruction	Merchant, Shehla	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	8,309.70				X
College of Education	Curriculum and Instruction	Mims, Lindsey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Parks, Precious	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	8,574.30				X
College of Education	Curriculum and Instruction	Polzin, Ray	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Quick, Deani	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	1	0	0	0	0	0	0	0	0	0	0	3,023.96				X
College of Education	Curriculum and Instruction	Robinson, Kellye	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	5,512.05				X
College of Education	Curriculum and Instruction	Roble, Gelyn	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	6,266.25				X
College of Education	Curriculum and Instruction	Rodriguez, Ruben	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Sacco, Nicki	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Sansing, Linda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	16,402.50				X
College of Education	Curriculum and Instruction	Sawyer, Cheryl	Visiting Lecturer	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	0	0	0	0	0	0	39,143.97				X
College of Education	Curriculum and Instruction	Schatzke, Sheila	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	8,887.50				X
College of Education	Curriculum and Instruction	Segura, Nancy	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	6,277.50				X
College of Education	Curriculum and Instruction	Simancas, Emily	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	6,277.50				X
College of Education	Curriculum and Instruction	Smedley, Linda	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	0	0	0	0	0	8,077.50				X
College of Education	Curriculum and Instruction	Stiles, Ann	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	10,327.50				X
College of Education	Curriculum and Instruction	Tajani, Neelofer	Clinical Assistant Professor	Assistant Professor	FT	0	100	0	100	2	0	2	0	0	0	0	0	0	0	0	0	63,605.04				X
College of Education	Curriculum and Instruction	Teichelman, Nancy	Instructor	Other Faculty	PT	2.5	85	12.5	100	0	1	0	0	0	0	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Tilley, Terry	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	0	0	0	0	0	6,277.50				X
College of Education	Curriculum and Instruction	Unruh, Jeremy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	3,543.75				X
College of Education	Curriculum and Instruction	Unruh, Tiffany	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	3,543.75				X
College of Education	Curriculum and Instruction	Upchurch, Alicia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Wang, Mei-Chih	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	9,607.50				X
College of Education	Curriculum and Instruction	Ward, Janet	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	6,277.50				X
College of Education	Curriculum and Instruction	Waters, Carol	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	1	0	2	0	0	0	0	0	0	0	0	0	68,116.50				X
College of Education	Curriculum and Instruction	Williams-Duncan, Omah	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	3	0	0	1	0	0	0	0	0	0	0	0	74,017.92				X
College of Education	Curriculum and Instruction	Wisnoski, Dawn	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	0	0	0	0	0	7,402.50				X
College of Education	Curriculum and Instruction	Wood, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	9,443.70				X
College of Education	Curriculum and Instruction	Wright, Stephanie	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	6,277.50				X
College of Education	Curriculum and Instruction	Young, Atina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	6,277.50				X
College of Education	Educational Leadership and Policy Analysis	Alex, Rachel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	0	0	0	0	9,607.50				X
College of Education	Educational Leadership and Policy Analysis	Conklin, Sandy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	0	0	0	0	13,162.50				X
College of Education	Educational Leadership and Policy Analysis	Martinez, Roberto	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	6,176.25				X
College of Education	Educational Leadership and Policy Analysis	Miller, Queinnise	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	0	0	5	3	0	0	0	0	0	0	0	0	70,743.00				X
College of Education	Educational Leadership and Policy Analysis	Mizell, Staci	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	0	0	0	0	13,747.50				X
College of Education	Educational Leadership and Policy Analysis	Rosby, Monisha	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	0	0	0	0	3,431.25				X
College of Education	Educational Leadership and Policy Analysis	Smith, Amanda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	3,431.25				X
College of Education	Leadership and Policy Analysis	Carr, Eric	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	14,377.50				X
College of Education	Leadership and Policy Analysis	Cooper, Jane	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	0	0	3	0	0	0	0	0	0	0	0	0	67,561.08				X
College of Education	Leadership and Policy Analysis	Corrales, Antonio	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	0	0	2	2	0	0	0	0	0	0	0	0	78,389.07				X
College of Education	Leadership and Policy Analysis	Decman, John	Professor	Professor	FT	12.5	75	12.5	100	0	0	2	3	0	0	0	0	0	0	0	0	87,012.96				X
College of Education	Leadership and Policy Analysis	Farrell, Tina	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	0	3	0	0	0	0	0	0	0	0	0	8,662.50				X
College of Education	Leadership and Policy Analysis	Grace Samuel, Jennifer	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	0	0	4	2	0	0	0	0	0	0	0	0	73,940.07				X
College of Education	Leadership and Policy Analysis	Lastrapes, Renee	Professor	Professor	FT	12.5	75	12.5	100	0	0	3	0	0	0	0	0	0	0	0	0	84,852.99				X
College of Education	Leadership and Policy Analysis	O'Brien, Randal	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	6,581.25				X
College of Education	Leadership and Policy Analysis	Parker, Derrick	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	6,750.00		X		
College of Education	Leadership and Policy Analysis	Peters, Michelle	Professor	Professor	FT	10	60																			

University of Houston-Clear Lake
Office of Institutional Research
UHS Board of Regents: Annual Faculty Workload Report AY 2023-2024

College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2023				# Classes Taught Spring 2024				Salary	Gift	Grant	Local	State							
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG							GR		SP				
										ORG	NON	ORG	NON	ORG	NON	ORG	NON						ORG	NON	ORG	NON			
College of Human Sciences and Humanities	Communication and Studio Arts	Sasser, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	9,450.00					X
College of Human Sciences and Humanities	Communication and Studio Arts	Seahorn, Christal	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	0	0	0	0	0	0	0	0	74,841.00					X
College of Human Sciences and Humanities	Communication and Studio Arts	Stephenson, Hunter	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	72,660.00					X
College of Human Sciences and Humanities	Communication and Studio Arts	Suchon, Donnetta	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	13,770.00					X
College of Human Sciences and Humanities	Communication and Studio Arts	Trevathan, Monica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3,375.00					X
College of Human Sciences and Humanities	Communication and Studio Arts	Vargas, Nohelia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00					X
College of Human Sciences and Humanities	Communication and Studio Arts	Villarreal, Monica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3,375.00					X
College of Human Sciences and Humanities	Communication and Studio Arts	Williams, Victoria	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	5,715.00					X
College of Human Sciences and Humanities	Communication and Studio Arts	Worley, Sharon	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	12,150.00					X
College of Human Sciences and Humanities	Communication and Studio Arts	Yandell, Lauren	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	1	0	0	0	0	0	0	0	0	0	0	0	59,946.00					X
College of Human Sciences and Humanities	Liberal Arts	Clody, Michael	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	0	0	0	0	0	0	0	0	75,410.04					X
College of Human Sciences and Humanities	Liberal Arts	Costello, Sarah	Professor	Professor	FT	20	60	20	100	4	0	1	1	0	0	0	0	0	0	0	0	0	0	78,362.04					X
College of Human Sciences and Humanities	Liberal Arts	Day, David	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	11,700.00					X
College of Human Sciences and Humanities	Liberal Arts	Dugre, Neal	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	1	0	0	0	0	0	0	0	0	0	0	69,742.92					X
College of Human Sciences and Humanities	Liberal Arts	Gessler, Anne	Clinical Assoc Professor	Other Faculty	FT	0	80	20	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	61,493.04					X
College of Human Sciences and Humanities	Liberal Arts	Hales, Barbara	Professor	Professor	FT	20	60	20	100	3	0	1	1	0	0	0	0	0	0	0	0	0	0	86,366.04					X
College of Human Sciences and Humanities	Liberal Arts	Hodges, Adam	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	0	0	0	0	0	0	0	0	87,387.96					X
College of Human Sciences and Humanities	Liberal Arts	Jones, Arlandis	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	1	0	0	0	0	0	0	0	0	0	0	0	12,690.00					X
College of Human Sciences and Humanities	Liberal Arts	Klett, Elizabeth	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	0	0	0	0	0	0	0	0	89,820.00					X
College of Human Sciences and Humanities	Liberal Arts	Kubala, Jessica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	8,775.00					X
College of Human Sciences and Humanities	Liberal Arts	Lam, Thi	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	8,100.00					X
College of Human Sciences and Humanities	Liberal Arts	Lowe, Jennifer	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	8,775.00					X
College of Human Sciences and Humanities	Liberal Arts	Marcoline, Anne	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	1	0	0	0	0	0	0	0	0	0	0	73,247.04					X
College of Human Sciences and Humanities	Liberal Arts	McCauley, Jennifer	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	2	0	0	0	0	0	0	0	0	0	0	56,761.02					X
College of Human Sciences and Humanities	Liberal Arts	Merfish, Beth	Associate Professor	Associate Professor	FT	20	30	50	100	2	0	2	0	0	0	0	0	0	0	0	0	0	0	21,574.44					X
College of Human Sciences and Humanities	Liberal Arts	Novakov-Ritchev, Christina	Assistant Professor	Assistant Professor	FT	30	60	10	100	1	0	1	0	0	0	0	0	0	0	0	0	0	0	60,180.00					X
College of Human Sciences and Humanities	Liberal Arts	Parsons, Keith	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	4,500.00					X
College of Human Sciences and Humanities	Liberal Arts	Paul, Christine	Adjunct - Non Ben	Other Faculty	PT	0	10	0	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3,375.00					X
College of Human Sciences and Humanities	Liberal Arts	Piercy, Jeremy	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	0	0	0	0	0	0	0	0	61,353.00					X
College of Human Sciences and Humanities	Liberal Arts	Powers, William	Adjunct - Non Ben	Other Faculty	PT	0	60	40	100	1	0	1	0	0	0	0	0	0	0	0	0	0	0	6,300.00					X
College of Human Sciences and Humanities	Liberal Arts	Rezende Da Silva De Sant'Ana	Assistant Professor	Assistant Professor	FT	30	60	10	100	5	0	0	1	0	0	0	0	0	0	0	0	0	0	56,100.00					X
College of Human Sciences and Humanities	Liberal Arts	Romero, Wanalee	Clinical Assoc Professor	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	0	0	0	0	0	0	0	0	68,618.04					X
College of Human Sciences and Humanities	Liberal Arts	Silvermintz, Daniel	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	0	0	0	0	0	0	0	0	84,618.99					X
College of Human Sciences and Humanities	Liberal Arts	Sisman, Cengiz	Professor	Professor	FT	20	60	10	100	2	0	1	0	0	0	0	0	0	0	0	0	0	0	87,474.00					X
College of Human Sciences and Humanities	Liberal Arts	Stout, William	Adjunct - Non Ben	Other Faculty	PT	0	20	0	20	2	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00					X
College of Human Sciences and Humanities	Liberal Arts	Weller, Cecil	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	3,487.50					X
College of Human Sciences and Humanities	Liberal Arts	Young, Pearl	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	0	0	0	0	0	0	0	0	0	0	0	0	61,494.96					X
College of Human Sciences and Humanities	Psychology	Bartsch, Robert	Professor	Professor	FT	20	60	20	100	3	0	2	0	0	0	0	0	0	0	0	0	0	0	99,270.48					X
College of Human Sciences and Humanities	Psychology	Berdeaux, Kally	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	8,775.00					X
College of Human Sciences and Humanities	Psychology	Blake, Ira	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	0	0	0	0	0	0	0	0	96,551.01					X
College of Human Sciences and Humanities	Psychology	Conaway, Tessa	Adjunct - Non Ben	Other Faculty	PT	0	20	0	20	1	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00					X
College of Human Sciences and Humanities	Psychology	Daniels, Jaxenne	Lecturer	Other Faculty	FT	0	80	20	100	6	0	0	0	0	0	0	0	0	0	0	0	0	0	56,099.97					X
College of Human Sciences and Humanities	Psychology	Enciso Dominguez, Giazu	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	0	0	0	0	0	0	0	0	63,791.04					X
College of Human Sciences and Humanities	Psychology	Goyarzu, Pilar	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	8,212.50					X
College of Human Sciences and Humanities	Psychology	Hastings, Madison	Adjunct - Non Ben	Other Faculty	PT	0	10	0	10	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3,375.00					X
College of Human Sciences and Humanities	Psychology	Hensley, Rachel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	12,150.00					X
College of Human Sciences and Humanities	Psychology	Hentges, Beth	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	2	0	0	0	0	0	0	0	0	0	0	0	80,358.96					X
College of Human Sciences and Humanities	Psychology	James, Kelsey	Assistant Professor	Assistant Professor	FT	30	60	10	100	1	0	2	0	0	0	0	0	0	0	0	0	0	0	61,200.00					X
College of Human Sciences and Humanities	Psychology	Johnston, Amanda	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	1	3	0	0	0	0	0	0	0	0	0	0	74,130.00					X
College of Human Sciences and Humanities	Psychology	Kelling, Angela	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	1	1	0	0	0	0	0	0	0	0	0	0	73,011.96					X
College of Human Sciences and Humanities	Psychology	Kelling, Nicholas	Professor	Professor	FT	20	60	20	100	0	0	3	3	0	0	0	0	0	0	0	0	0	0	82,224.96					X
College of Human Sciences and Humanities	Psychology	Leadingham, Kelsey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00					X
College of Human Sciences and Humanities	Psychology	McLain, Steven	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	13,702.50					X
College of Human Sciences and Humanities	Psychology	Moreno, Georgina	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	1	1	0	0	0	0	0	0	0	0	0	0	69,291.00					X
College of Human Sciences and Humanities	Psychology	Nghiem, Duyen	Adjunct - Non Ben	Other Faculty	PT	0	10	0	10	2	0	0	0	0	0	0	0	0	0	0	0	0	0	3,375.00					X
College of Human Sciences and Humanities	Psychology	Sensat, Rachel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	0	0	3,375.00					X
College of Human Sciences and Humanities	Psychology	Shaman, Nicholas	Assistant Professor	Assistant Professor	FT	30	60	10	100	5	0	0	1	0	0	0	0	0	0	0	0	0	0	67,947.00					X
College of Human Sciences and Humanities	Psychology	Sutherland, Steven	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	1	0	0	0	0	0	0	0	0	0	0	0	71,325.12					X
College of Human Sciences and Humanities	Psychology	Travis, Steven	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	0	0	0	0	0	0	0	0	13,432.50					X
College of Human Sciences and																													

University of Houston-Clear Lake
Office of Institutional Research
UHS Board of Regents: Annual Faculty Workload Report AY 2023-2024

College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2023					# Classes Taught Spring 2024					Salary	Gift	Grant	Local	State					
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR							SP				
										NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG										
College of Human Sciences and Humanities	Social and Cultural Sciences	Dodson, Kimberly	Professor	Professor	FT	20	60	20	100	3	0	0	1	2	0	0	0	0	0	0	0	0	0	0	88,902.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Ewer, Audrey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12,150.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Fox-Johnson, Courtney	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Helm, Ashley	Adjunct - Non Ben	Other Faculty	PT	0	10	0	10	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,375.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Hsu, Henda	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	2	1	0	0	0	0	0	0	0	0	0	0	0	78,962.04				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Jin, Hae	Assistant Professor	Assistant Professor	FT	20	60	20	100	5	0	0	1	0	0	0	0	0	0	0	0	0	0	0	65,700.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Kilgore, William	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Kovic, Christine	Professor	Professor	FT	20	60	20	100	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	89,790.03				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Lash, Jeffrey	Professor	Professor	FT	20	60	20	100	5	0	2	0	0	0	0	0	0	0	0	0	0	0	0	84,551.04				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Linsley, Ann	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Lucas, Amy	Associate Professor	Associate Professor	FT	20	40	40	100	2	0	1	1	0	0	0	0	0	0	0	0	0	0	0	22,139.85				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Luna, Samantha	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	59,000.04				X
College of Human Sciences and Humanities	Social and Cultural Sciences	McMullen, John	Professor	Professor	FT	20	60	20	100	4	0	1	1	0	0	0	0	0	0	0	0	0	0	0	100,294.02				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Montemayor-Allen, Cynthia	Adjunct - Non Ben	Other Faculty	PT	0	20	0	10	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Moore, Scotty	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Mougouris, Tina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14,107.50				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Ortiz, Julio	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12,150.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Patino, Alicia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9,450.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Penn, Everette	Professor	Professor	FT	20	60	20	100	4	0	1	0	0	0	0	0	0	0	0	0	0	0	0	101,612.97				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Reddy, Deepa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16,605.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Segovia, Veronica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,375.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Shope, Cynthia	Adjunct - Non Ben	Other Faculty	PT	0	10	0	10	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,375.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Sisman, Ozlem	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,100.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Stubbs, Quentin	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Swank, Annie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Thomas, Rita	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,075.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Woldu, Dawit	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	68,826.96				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Yi, Se-Hyung	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	69,489.00				X
College of Science and Engineering	Biology and Biotechnology	Ariza, Martha	Lecturer	Other Faculty	FT	0	80	20	100	0	0	6	2	0	0	0	0	0	0	0	0	0	0	0	68,280.96				X
College of Science and Engineering	Biology and Biotechnology	Buckel, Scott	Visiting Asst Professor	Assistant Professor	FT	20	60	20	100	4	3	0	0	0	0	0	0	0	0	0	0	0	0	0	65,000.07				X
College of Science and Engineering	Biology and Biotechnology	Choate, Luke	Lecturer	Other Faculty	FT	0	80	20	100	5	1	0	0	0	0	0	0	0	0	0	0	0	0	0	50,750.04				X
College of Science and Engineering	Biology and Biotechnology	Ferrone, Kristine	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,240.00				X
College of Science and Engineering	Biology and Biotechnology	Giblin, Leonard	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	65,000.07				X
College of Science and Engineering	Biology and Biotechnology	Gruber, Stephen	Senior Lecturer	Other Faculty	FT	0	80	20	100	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80,425.88				X
College of Science and Engineering	Biology and Biotechnology	LaMontagne, Michael	Associate Professor	Associate Professor	FT	20	60	20	100	3	1	1	0	0	0	0	0	0	0	0	0	0	0	0	79,888.50				X
College of Science and Engineering	Biology and Biotechnology	McNaspy, Jennifer	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23,328.00				X
College of Science and Engineering	Biology and Biotechnology	Mills, William	Professor	Professor	FT	20	60	20	100	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	117,614.97				X
College of Science and Engineering	Biology and Biotechnology	Oakley, Jenny	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,750.00				X
College of Science and Engineering	Biology and Biotechnology	Phillips, Yangtze	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5,184.00				X
College of Science and Engineering	Biology and Biotechnology	Puzdrowski, Richard	Associate Professor	Associate Professor	FT	20	40	40	100	2	0	1	0	0	0	0	0	0	0	0	0	0	0	0	58,666.02				X
College of Science and Engineering	Biology and Biotechnology	Rashid, Mohammad	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	3	4	0	0	0	0	0	0	0	0	0	0	0	81,285.96				X
College of Science and Engineering	Biology and Biotechnology	Rogers, Kathy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6,034.50				X
College of Science and Engineering	Biology and Biotechnology	Rohde, Larry	Associate Professor	Associate Professor	FT	20	60	20	100	2	1	1	0	0	0	0	0	0	0	0	0	0	0	0	93,376.50				X
College of Science and Engineering	Biology and Biotechnology	Santiago-Vazquez, Lory	Associate Professor	Associate Professor	FT	20	50	30	100	1	2	2	1	0	0	0	0	0	0	0	0	0	0	0	82,314.00				X
College of Science and Engineering	Biology and Biotechnology	Stephens, Brian	Associate Professor	Associate Professor	FT	20	50	30	100	3	5	0	1	0	0	0	0	0	0	0	0	0	0	0	79,844.04				X
College of Science and Engineering	Biology and Biotechnology	Trubl, Patricia	Senior Lecturer	Other Faculty	FT	0	80	20	100	8	1	0	0	0	0	0	0	0	0	0	0	0	0	0	71,610.00				X
College of Science and Engineering	Computing Sciences	Abeysekera, Krishani	Senior Lecturer	Other Faculty	FT	0	80	20	100	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	85,200.03				X
College of Science and Engineering	Computing Sciences	Abukmail, Ahmed	Associate Professor	Associate Professor	FT	20	50	30	100	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100,332.00				X
College of Science and Engineering	Computing Sciences	Al-Mubaid, Hisham	Professor	Professor	FT	20	60	20	100	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	114,191.04				X
College of Science and Engineering	Computing Sciences	Baker, Joshua	Lecturer	Other Faculty	FT	0	80	20	100	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	65,754.00				X
College of Science and Engineering	Computing Sciences	Banawan, Sayed	Visiting Asst Professor	Other Faculty	FT	0	100	0	100	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	80,580.00				X
College of Science and Engineering	Computing Sciences	Bettayeb, Said	Professor	Professor	FT	20	60	20	100	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	118,872.00				X
College of Science and Engineering	Computing Sciences	Boetticher, Gary	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	107,142.00				X
College of Science and Engineering	Computing Sciences	Buddharaju, Pradeep	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	96,225.03				X
College of Science and Engineering	Computing Sciences	Davari, Sadegh	Professor	Professor	FT	20	40	40	100	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	75,622.71				X
College of Science and Engineering	Computing Sciences	Feagin, Terry	Professor	Professor	FT	20	60	20	100	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	125,522.04				X
College of Science and Engineering	Computing Sciences	Hasan, Khondker	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	2	0	0	0	0	0	0	0	0	0	0	0	0	98,630.04				X
College of Science and Engineering	Computing Sciences	Lacher, Lisa	Associate Professor	Associate Professor	FT	20	50	30	100	3	2	0	0	0	0	0	0	0	0	0	0	0	0	0	97,023.96				X
College of Science and Engineering	Computing Sciences	Liu, Xinying	Assistant Professor	Assistant Professor	FT	20	6																						

College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2023						# Classes Taught Spring 2024						Salary	Gift	Grant	Local	State						
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP												
										ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON											
College of Science and Engineering	Physical and Applied Science	MacDermott, Alexandra	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	86,952.96				X
College of Science and Engineering	Physical and Applied Science	Markina, Nataliya	Lecturer	Other Faculty	FT	0	80	0	80	5	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	61,844.04				X
College of Science and Engineering	Physical and Applied Science	Masood, Samina	Professor	Professor	FT	20	50	30	100	3	2	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	96,770.04				X
College of Science and Engineering	Physical and Applied Science	Phalen, Robert	Acting Dean, College of CSE	Professor	FT	0	0	100	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	28,537.66				
College of Science and Engineering	Physical and Applied Science	Pham, Linhdung	Lecturer	Other Faculty	FT	0	80	20	100	6	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	66,105.00				X
College of Science and Engineering	Physical and Applied Science	Reed, Patricia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9,477.00				X
College of Science and Engineering	Physical and Applied Science	Reilly, Anne	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3,813.75				X
College of Science and Engineering	Physical and Applied Science	Richards, Evan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13,527.00				X
College of Science and Engineering	Physical and Applied Science	Smith, Derek	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,570.25				X
College of Science and Engineering	Physical and Applied Science	Su, Yi	Associate Professor	Associate Professor	FT	20	50	30	100	3	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78,597.00				X
College of Science and Engineering	Physical and Applied Science	Thompson, Walter	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	16,767.00				X
College of Science and Engineering	Physical and Applied Science	Walgama, Charuksha	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	75,156.38				X
College of Science and Engineering	Physical and Applied Science	Wang, Zerong	Professor	Professor	FT	20	60	20	100	4	0	3	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	102,018.51				X
College of Science and Engineering	Physical and Applied Science	Withey, Paul	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	84,538.98				X

UNIVERSITY OF HOUSTON-DOWNTOWN
ANNUAL FACULTY WORKLOAD REPORT COVERSHEET
(ACADEMIC YEAR: 2023-2024)

The following report on annual faculty workload at the University of Houston-Downtown during the academic 2023-2024 year has been compiled by the Office of the Provost in accordance with the requirements of the Texas Education Code Section 51.402 (Report of Institutional and Academic Duties).

Under the University of Houston-Downtown Faculty Workload Policy (PS. 10.A.04 – Faculty Teaching Workload), the department chairs have been designated as the institutional officials responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Senior Vice President for Academic Affairs and Provost for subsequent certification by the President in preparation for submission to the UH System Board of Regents through the UH System Senior Vice Chancellor for Academic Affairs. Submission of this report to the UH System Board of Regents must occur no later than 30 days after the end of the academic year (i.e., 30 days after August 31 of each year).

The report contains the following information concerning all faculty members (both full-time and part-time) employed at the University of Houston-Downtown during the fall and spring semesters of the academic **2023-2024** year:

- a. Faculty member name
- b. Faculty title/appointment(s)
- c. Faculty rank
- d. Full-time (FT) or part-time (PT) status
- e. Percent (%) effort expended in each applicable work-load domain based on type of faculty appointment held
- f. Number and type of classes taught during the 9-month academic year (i.e. undergraduate, graduate and/or special professional classes, organized versus non-organized classes)
- g. Pro-rated 9-month academic base salary for full-time faculty members (or total salary for part-time employees), and
- h. Funding source from which the salary was paid.

The report is organized initially by college, followed by department/academic unit if applicable, and finally by individual faculty member name listed alphabetically. This report does not include faculty members holding full-time administrative positions (i.e. dean level and senior administrators) that were reported as an instructor-of-record while receiving no additional compensation.

Please contact the Office of the Provost for any questions concerning this report.

UNIVERSITY OF HOUSTON - DOWNTOWN FACULTY WORKLOAD REPORT SUMMARY
(ACADEMIC YEAR: 2023-2024)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the University of Houston-Downtown (UHD) Faculty Workload Policy (PS 10.A.04) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON - DOWNTOWN (ACADEMIC YEAR 2023-2024)

To meet the instructional needs and research missions of individual academic units at the University of Houston-Downtown, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole. All faculty members at the University of Houston-Downtown are classified as either Tenured/Tenure-Track Faculty or as Non-Tenure Track Faculty. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments are non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston-Downtown have professional responsibilities in at least one of the following areas: student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.

Table 1 Faculty Appointments Held at the University of Houston Downtown (Academic Year 2023-2024)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Headcount	General Professional Responsibilities
Tenured/ Tenure-Track	Ranked	Professor	Full-Time	81	Research and Scholarship, Student Teaching/Instruction and Service
Tenured/ Tenure-Track	Ranked	Associate Professor		99	
Tenure-Track	Ranked	Assistant Professor/Instructor		87	
Non-Tenure-Track	Non-ranked	Lecturer, Visiting Professor	Full-Time	104	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	419	Student Teaching/Instruction and Service

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of **full-time, ranked Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically 50% effort in the teaching/instructional domain, 25% effort in the research/scholarship domain and 25% effort in the service domain.

In the case of **full-time, non-ranked Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: 100% effort in the teaching/instructional domain, or 80% effort in the teaching/instructional domain and 20% effort in the service domain.

In the case of all **part-time, non-ranked Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is 100% effort in the teaching/instructional domain. However, in rare instances part-time faculty may contribute effort in the service domain (e.g. faculty members in transition to retirement through voluntary modification of employment -VMOE).

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2023-2024)

The University of Houston-Downtown has a total of five (5) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e., undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2 & 3 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHD Faculty Workload Report (AY 2023-2024).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members by College (AY 2023-2024)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research / Scholarship	Teaching / Instruction	Service	
Business	62	25%	50%	25%	\$128,507
Humanities and Social Sciences	101	25%	50%	25%	\$79,454
Public Service	45	25%	50%	25%	\$78,408
Sciences and Technology	59	25%	50%	25%	\$85,800

Table 3 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members by College (AY 2023-2024)

College	Number of Non-ranked NTT faculty	Average Non-Ranked Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research / Scholarship	Teaching / Instruction	Service	
Business	27	13%	74%	13%	\$73,839
Humanities and Social Sciences	29	0%	100%	0%	\$54,250
Public Service	11	0%	93%	7%	\$58,950
Sciences and Technology	37	0%	99%	1%	\$58,446

SECTION 4: KEY FINDINGS

Analysis of data contained in the 2023-2024 UHD Faculty Workload Report concerning average (%) workload effort distribution across all four (4) colleges for the three major types of faculty appointments at UH Downtown provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **50%** of their effort in teaching and instructional activities, **25%** of their effort in research and scholarship activities and **25%** in service activities.
- Full-time, Non-ranked, non-tenure track (NTT) faculty expend **92%** of their effort in teaching and instructional activities, **3%** of their effort in research and scholarship activities and **4%** in service activities.
- Part-time, Non-ranked, non-tenure track (NTT) faculty expend **100%** of their effort in teaching and instructional activities, **0%** of their effort in research and scholarship activities and **0%** in service activities.

University of Houston-Downtown Faculty Workload Report - Fall 2023 and Spring 2024

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class

College	Department/Unit	Faculty Name	Faculty Title/Rank	FT/PT	Percentage (%) Effort				(#) Classes taught Fall		(#) Classes taught Spring		Salary	Funding Source				
					Research & S	Teaching & In	Service	Total (%) Effo	UG	GR	UG	GR		Gift	Grant	Local	State	
					ORG	NON	ORG	NON	ORG	NON	ORG	NON		ORG	NON	ORG	NON	
College of Humanities & Social Sciences	Dept of Arts & Communication	Adler,Ayden	Assistant Professor	FT	25	50	25	100	5		1	8	1	\$ 68,743				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Archipoli,Ashley Marie	Associate Professor	FT	25	50	25	100	3	1	1	2	1	\$ 75,978				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Baker,Susan J.	Professor	FT	25	50	25	100	5			4		\$ 88,382				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Benton,Darius Mccullough	Associate Professor	FT	25	50	25	100	2			3		\$ 77,699				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Cervenka,Mark William	Professor	FT	25	50	25	100	2	2		1	1	\$ 90,996		X		X
College of Humanities & Social Sciences	Dept of Arts & Communication	Fedell,Luke	Senior Lecturer	FT	0	100	0	100	3			1		\$ 57,343				X
College of Humanities & Social Sciences	Dept of Arts & Communication	French,Charles B	Senior Lecturer	FT	0	100	0	100	5			5		\$ 58,060				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Gan,Ivan	Assistant Professor	FT	25	50	25	100	2		1	3		\$ 66,358				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Harris,F	Associate Professor	FT	25	50	25	100						\$ 76,152				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Hatfield,Elizabeth Fish	Associate Professor	FT	25	50	25	100	4			2		\$ 76,481				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Hoang,Toni Siriko	Associate Professor	FT	25	50	25	100	4			2		\$ 75,615				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Jackson,Larisa	Senior Lecturer	FT	0	100	0	100	6			5		\$ 57,074				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Kennedy,Amanda Kae	Lecturer	FT	0	100	0	100	5			5		\$ 53,084				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Klein,Timothy Patrick	Associate Professor	FT	25	50	25	100	3			5		\$ 78,397				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Lawrence,Windy Yvonne	Professor	FT	25	50	25	100	3	1		2	1	\$ 91,781				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Lee II,El Franco	Lecturer	FT	0	100	0	100	8			7		\$ 53,325				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Logan,Lucas	Associate Professor	FT	25	50	25	100	3			3		\$ 75,620				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Malmstrom,Macylyne	Lecturer	FT	0	100	0	100	3			3		\$ 51,265				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Matveeva,Natalya Vasilyevna	Professor	FT	25	50	25	100	3			1		\$ 90,693				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Mitha,Zeenat Kassam	Senior Lecturer	FT	0	100	0	100	5			5		\$ 59,903				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Moore,Kyle Patrick	Associate Professor	FT	25	50	25	100	2			3		\$ 69,800				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Mueller,Bridget H	Senior Lecturer	FT	0	100	0	100	7			5		\$ 60,479				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Newsom,Floyd E	Professor	FT	25	50	25	100						\$ 101,524				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Poggio,Natacha Lorena	Associate Professor	FT	25	50	25	100	2			3		\$ 71,298				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Ramirez,Anthony Robert	Assistant Professor	FT	25	50	25	100	4			2		\$ 66,222				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Rejaie,Azar M.	Professor	FT	25	50	25	100	1	1		1	1	\$ 90,725				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Rountree,John Christopher	Assistant Professor	FT	25	50	25	100	3		1	3		\$ 64,890				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Secor,Beth	Lecturer	FT	0	100	0	100	4			5		\$ 52,245				X
College of Humanities & Social Sciences	Dept of Arts & Communication	Shivers,Candice M.	Lecturer	FT	0	100	0	100	6			5		\$ 53,084		X		
College of Humanities & Social Sciences	Dept of Arts & Communication	Williams,Orlando Arnez	Lecturer	FT	0	100	0	100	3			3		\$ 54,000		X		X
College of Humanities & Social Sciences	Dept of Arts & Communication	Winkler,Kara Leeann	Assistant Professor	FT	25	50	25	100	4			1		\$ 64,032				X
College of Humanities & Social Sciences	Dept of English	Agboka,Godwin Yaw	Professor	FT	25	50	25	100	2		1	3		\$ 96,754		X		X
College of Humanities & Social Sciences	Dept of English	Bjork,Olin R.	Associate Professor	FT	25	50	25	100	1	1	2		2	\$ 72,804				X
College of Humanities & Social Sciences	Dept of English	Casteel,Jessie R.	Lecturer	FT	0	100	0	100	5			5		\$ 48,585				X
College of Humanities & Social Sciences	Dept of English	Cesarco Eglin,Laura	Assistant Professor	FT	25	50	25	100				3		\$ 67,734				X
College of Humanities & Social Sciences	Dept of English	Choudhuri,Sucheta Mallick	Associate Professor	FT	25	50	25	100	3			3		\$ 73,218				X
College of Humanities & Social Sciences	Dept of English	Dahlberg,Sandra	Professor	FT	25	50	25	100	3			3		\$ 94,224				X
College of Humanities & Social Sciences	Dept of English	Dimmick,Michael Edward	Associate Professor	FT	25	50	25	100			2	2		\$ 72,720				X
College of Humanities & Social Sciences	Dept of English	Duncan,Michael Gary	Professor	FT	25	50	25	100	3		2	1		\$ 90,527				X
College of Humanities & Social Sciences	Dept of English	Ellwanger,Adam T	Professor	FT	25	50	25	100	3			2		\$ 90,296				X
College of Humanities & Social Sciences	Dept of English	Farris,Sara	Associate Professor	FT	25	50	25	100	5			3		\$ 80,096				X
College of Humanities & Social Sciences	Dept of English	Feliciano,Olga	Lecturer	FT	0	100	0	100	5			5		\$ 51,320				X
College of Humanities & Social Sciences	Dept of English	Fortunato,Paul L.	Associate Professor	FT	25	50	25	100	4			3		\$ 72,170				X
College of Humanities & Social Sciences	Dept of English	Hill,Jillian Averi	Associate Professor	FT	25	50	25	100			2			\$ 78,723				X
College of Humanities & Social Sciences	Dept of English	Jackson,Chuck	Professor	FT	25	50	25	100	3			3		\$ 90,561				X
College of Humanities & Social Sciences	Dept of English	Jager,Katharine Woodason	Professor	FT	25	50	25	100	3					\$ 90,520				X
College of Humanities & Social Sciences	Dept of English	Jennings,Lisa Gay	Assistant Professor	FT	25	50	25	100	4			3		\$ 64,299				X
College of Humanities & Social Sciences	Dept of English	Lourence,Benjamin C	Lecturer	FT	0	100	0	100	5			5		\$ 51,823				X
College of Humanities & Social Sciences	Dept of English	Lund,Giuliana E.	Associate Professor	FT	25	50	25	100	2			4		\$ 72,284				X
College of Humanities & Social Sciences	Dept of English	Petts,Ashleigh Ryann	Assistant Professor	FT	25	50	25	100	4			3		\$ 66,880				X
College of Humanities & Social Sciences	Dept of English	Raychawdhuri,Anita Hillary	Assistant Professor	FT	25	50	25	100	2			2		\$ 63,923		X		X
College of Humanities & Social Sciences	Dept of English	Sample,Joseph C	Associate Professor	FT	25	50	25	100	1		1	2	2	\$ 72,182				X
College of Humanities & Social Sciences	Dept of English	Scharold,Dagmar	Associate Professor	FT	25	50	25	100				3		\$ 73,223				X
College of Humanities & Social Sciences	Dept of English	Schmertz,Johanna	Professor	FT	25	50	25	100	3			2		\$ 89,798		X		X
College of Humanities & Social Sciences	Dept of English	Seratt,Heather E	Senior Lecturer	FT	0	100	0	100	4			2		\$ 56,585				X

College of Humanities & Social Sciences	Dept of Social Sciences	Mao,Hanjin	Assistant Professor	FT	25	50	25	100	2		1		1		2	1	\$ 70,380			X
College of Humanities & Social Sciences	Dept of Social Sciences	Mobasher,Mohsen	Associate Professor	FT	25	50	25	100	3				4	1			\$ 78,114			X
College of Humanities & Social Sciences	Dept of Social Sciences	Parker,Laura Ruth Murry	Assistant Professor	FT	25	50	25	100	2	1			3	1			\$ 68,192			X
College of Humanities & Social Sciences	Dept of Social Sciences	Raymundo,Melissa	Lecturer	FT	0	100	0	100	5				5				\$ 53,558			X
College of Humanities & Social Sciences	Dept of Social Sciences	Roncancio,Angelica	Assistant Professor	FT	25	50	25	100	4	1			3	2			\$ 76,574			X
College of Humanities & Social Sciences	Dept of Social Sciences	Rubinson,Claude James	Associate Professor	FT	25	50	25	100	2	1							\$ 78,843			X
College of Humanities & Social Sciences	Dept of Social Sciences	Rufino,Katrina Anne	Associate Professor	FT	25	50	25	100	2	1			1	1			\$ 82,394			X
College of Humanities & Social Sciences	Dept of Social Sciences	Serrano,Danya M	Associate Professor	FT	25	50	25	100	3				3	1			\$ 76,956			X
College of Humanities & Social Sciences	Dept of Social Sciences	Stewart,Cindy	Associate Professor	FT	25	50	25	100	3	1			4	1			\$ 87,676			X
College of Humanities & Social Sciences	Dept of Social Sciences	Williams,Patrick	Associate Professor	FT	25	50	25	100	4				3				\$ 100,682			X
College of Humanities & Social Sciences	Dept of Social Sciences	Wilson,Antoinette Rina	Assistant Professor	FT	25	50	25	100	3				4	1			\$ 67,994			X
College of Humanities & Social Sciences	Dept of Social Sciences	Wilson,Julie R	Lecturer	FT	0	100	0	100	4	1			4	1			\$ 52,683			X
College of Humanities & Social Sciences	Dept of Social Sciences	Xie,Jianling	Assistant Professor	FT	25	50	25	100	3				3	1			\$ 65,000			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Cunningham,Lily Ann	Adjunct Faculty	PT	0	100	0	100	2								\$ 3,200			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Ellison,Jessica Elaine	Adjunct Faculty	PT	0	100	0	100	1				3				\$ 9,000			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Engerrand,Anne Walts	Adjunct Faculty	PT	0	100	0	100	3				3				\$ 18,000			X
College of Humanities & Social Sciences	Dept of Arts & Communication	French,Nina Casetra	Adjunct Faculty	PT	0	100	0	100					3				\$ 9,600			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Hernandez,Patricia	Adjunct Faculty	PT	0	100	0	100	4				4				\$ 21,334			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Johnson,Leslie Plaza	Adjunct Faculty	PT	0	100	0	100	1				1				\$ 7,467			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Keown,Emily L	Adjunct Faculty	PT	0	100	0	100	3				3				\$ 19,200			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Kress,Lisa M	Adjunct Faculty	PT	0	100	0	100	3				3				\$ 19,200			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Kubala,Jessica T	Adjunct Faculty	PT	0	100	0	100	3				3				\$ 15,000			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Marmolejo,Noe J	Adjunct Faculty	PT	0	100	0	100	1								\$ 3,000			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Osterberg,Susan	Adjunct Faculty	PT	0	100	0	100	2				2				\$ 12,800			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Pennington,Mary Anne	Adjunct Faculty	PT	0	100	0	100	3								\$ 12,000			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Rayon,Leo Paul	Adjunct Faculty	PT	0	100	0	100	2				1				\$ 7,200			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Roubicek,Hank	Adjunct Faculty	PT	0	100	0	100	1								\$ 3,200			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Rudin,Skye Alexandra	Adjunct Faculty	PT	0	100	0	100	3				3				\$ 19,200			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Tunuguntla,Rama Murthy	Adjunct Faculty	PT	0	100	0	100	2				1				\$ 9,600			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Vasquez,Benito	Adjunct Faculty	PT	0	100	0	100	2				2				\$ 9,600			X
College of Humanities & Social Sciences	Dept of Arts & Communication	Yancey,Monica Dianne	Adjunct Faculty	PT	0	100	0	100					1				\$ 3,000			X
College of Humanities & Social Sciences	Dept of English	Adams,Amber May	Adjunct Faculty	PT	0	100	0	100	4				2				\$ 18,000			X
College of Humanities & Social Sciences	Dept of English	Aroopala,Amy S	Adjunct Faculty	PT	0	100	0	100	2								\$ 6,400			X
College of Humanities & Social Sciences	Dept of English	Bugg Jr,Robert Milton	Adjunct Faculty	PT	0	100	0	100	3				2				\$ 15,400			X
College of Humanities & Social Sciences	Dept of English	Carpenter,Blake Parrish	Adjunct Faculty	PT	0	100	0	100	4								\$ 12,800			X
College of Humanities & Social Sciences	Dept of English	Creighton,Jane M	Special Faculty	PT	0	100	0	100	1				2				\$ 33,467			X
College of Humanities & Social Sciences	Dept of English	Davidson,Robin	Special Faculty	PT	0	100	0	100	2								\$ 38,966			X
College of Humanities & Social Sciences	Dept of English	Davis,Christy Delaine	Adjunct Faculty	PT	0	100	0	100	1								\$ 3,200			X
College of Humanities & Social Sciences	Dept of English	Dodd,Patricia Maria	Adjunct Faculty	PT	0	100	0	100	3								\$ 9,600			X
College of Humanities & Social Sciences	Dept of English	Dolan,Cody Edward	Adjunct Faculty	PT	0	100	0	100	3				4				\$ 21,000			X
College of Humanities & Social Sciences	Dept of English	Dyles,Nicole	Adjunct Faculty	PT	0	100	0	100	2				2				\$ 12,000			X
College of Humanities & Social Sciences	Dept of English	Evans,Kelsey Camryn	Adjunct Faculty	PT	0	100	0	100	3								\$ 9,000			X
College of Humanities & Social Sciences	Dept of English	Farris-Clayton,Cheryl	Adjunct Faculty	PT	0	100	0	100	4				4				\$ 25,600			X
College of Humanities & Social Sciences	Dept of English	Flowers,Selena R	Adjunct Faculty	PT	0	100	0	100	4				2				\$ 19,200			X
College of Humanities & Social Sciences	Dept of English	Gamez,Yadira	Adjunct Faculty	PT	0	100	0	100	2				1				\$ 9,600			X
College of Humanities & Social Sciences	Dept of English	Howard,Catherine	Adjunct Faculty	PT	0	100	0	100	1				1				\$ -			X
College of Humanities & Social Sciences	Dept of English	Huckabay,Melissa McEver	Adjunct Faculty	PT	0	100	0	100	3				4				\$ 22,400			X
College of Humanities & Social Sciences	Dept of English	Joachim,Doug	Adjunct Faculty	PT	0	100	0	100	1				1				\$ 6,400			X
College of Humanities & Social Sciences	Dept of English	Mata,Margaret Robinson	Adjunct Faculty	PT	0	100	0	100	4				4				\$ 24,000			X
College of Humanities & Social Sciences	Dept of English	Oxley,Rebecca D.	Adjunct Faculty	PT	0	100	0	100	4				3				\$ 22,400			X
College of Humanities & Social Sciences	Dept of English	Pavletich,JoAnn	Special Faculty	PT	0	100	0	100	2								\$ 18,981			X
College of Humanities & Social Sciences	Dept of English	Sanchez,Yvonne Wade	Adjunct Faculty	PT	0	100	0	100	3				4				\$ 21,000			X
College of Humanities & Social Sciences	Dept of English	Schmadeka,Wayne	Adjunct Faculty	PT	0	100	0	100	4					3			\$ 22,400			X
College of Humanities & Social Sciences	Dept of English	Walker,Faye Elaine	Adjunct Faculty	PT	0	100	0	100	4				3				\$ 22,400			X
College of Humanities & Social Sciences	Dept of English	York-Westbrook,Robert B	Adjunct Faculty	PT	0	100	0	100	2				1				\$ 9,000			X
College of Humanities & Social Sciences	Dept of English	Young,David Lamar	Adjunct Faculty	PT	0	100	0	100					1				\$ 3,200			X
College of Humanities & Social Sciences	Dept of English	Zhang,Zhuwen	Adjunct Faculty	PT	0	100	0	100	3				3				\$ 18,000			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Adodo,Talawa Yawo	Adjunct Faculty	PT	0	100	0	100	1								\$ 6,400			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Bielakowski,Rae Michelle	Adjunct Faculty	PT	0	100	0	100					1				\$ 3,200			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Buie,David K	Adjunct Faculty	PT	0	100	0	100	2				2				\$ 12,000			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Bunin,Matthew Jacob	Adjunct Faculty	PT	34	0	100	0	100	2			2				\$ 12,000			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Cantalamesa,Elizabeth Amber	Adjunct Faculty	PT	0	100	0	100	4				4				\$ 24,000			X

College of Humanities & Social Sciences	Dept of History, Humanities & Language	Cantu,Carlos L	Adjunct Faculty	PT	0	100	0	100	2									\$	12,800			X	
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Gabriel,Lula	Adjunct Faculty	PT	0	100	0	100	1										\$	3,000			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Higgins,Patrick	Adjunct Faculty	PT	0	100	0	100	2										\$	12,400			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Jimenez-Pabon,Fernell Gonzalo	Adjunct Faculty	PT	0	100	0	100	5										\$	25,600			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Johnson,Kevin J	Adjunct Faculty	PT	0	100	0	100	1										\$	6,400			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Mcdonald,Eric J	Adjunct Faculty	PT	0	100	0	100	2										\$	9,600			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Pacious,Daniel Martin	Adjunct Faculty	PT	0	100	0	100	2										\$	12,800			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Paluka,April	Adjunct Faculty	PT	0	100	0	100	3										\$	19,200			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Postigo,Angela Marie	Adjunct Faculty	PT	0	100	0	100	1										\$	12,800			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Reyna,Sergio	Adjunct Faculty	PT	0	100	0	100	2										\$	10,667			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Rodriguez,Melanie Lorie	Adjunct Faculty	PT	0	100	0	100	2										\$	12,800			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Ross,James Travis	Adjunct Faculty	PT	0	100	0	100	2										\$	12,000			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Simper,Calvin	Adjunct Faculty	PT	0	100	0	100	2										\$	12,000			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Snider,Ashton R	Adjunct Faculty	PT	0	100	0	100	4										\$	25,600			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Soden,John Oliver	Adjunct Faculty	PT	0	100	0	100											\$	6,400			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Stromberg,Joseph Allen	Adjunct Faculty	PT	0	100	0	100	1										\$	6,400			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Tharp,Angela Gail	Adjunct Faculty	PT	0	100	0	100	2										\$	16,000			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Tierney,Robert Barkley	Adjunct Faculty	PT	0	100	0	100	3										\$	19,200			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Torres,Cristina	Adjunct Faculty	PT	0	100	0	100	2										\$	22,500			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Tsai,Chu Chao	Adjunct Faculty	PT	0	100	0	100	2										\$	17,066			X
College of Humanities & Social Sciences	Dept of History, Humanities & Language	Wrobel-Best,Jolanta	Adjunct Faculty	PT	0	100	0	100	4										\$	25,600			X
College of Humanities & Social Sciences	Dept of Social Sciences	Adams,Jennifer	Adjunct Faculty	PT	0	100	0	100	1										\$	6,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Altamirano,Janet L.	Adjunct Faculty	PT	0	100	0	100	4										\$	15,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Anako,Nkemdilim Chineye	Adjunct Faculty	PT	0	100	0	100											\$	3,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Antenangeli,Leonardo	Adjunct Faculty	PT	0	100	0	100	1										\$	9,600			X
College of Humanities & Social Sciences	Dept of Social Sciences	Auburn,Pamela	Adjunct Faculty	PT	0	100	0	100	2										\$	12,800			X
College of Humanities & Social Sciences	Dept of Social Sciences	Azubuike,Eric E.	Adjunct Faculty	PT	0	100	0	100	3										\$	16,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Bachman,Christine	Adjunct Faculty	PT	0	100	0	100	4										\$	12,800			X
College of Humanities & Social Sciences	Dept of Social Sciences	Baly,Jacqueline Joyce	Adjunct Faculty	PT	0	100	0	100	1										\$	6,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Boveland,Pamela Jae	Adjunct Faculty	PT	0	100	0	100	1										\$	6,400			X
College of Humanities & Social Sciences	Dept of Social Sciences	Cantu,Aleha Buffaloe	Adjunct Faculty	PT	0	100	0	100	1										\$	9,600			X
College of Humanities & Social Sciences	Dept of Social Sciences	Chatman,Timberlin Monique	Adjunct Faculty	PT	0	100	0	100	1										\$	3,200			X
College of Humanities & Social Sciences	Dept of Social Sciences	Colbert,Cynthia Nunes	Adjunct Faculty	PT	0	100	0	100											\$	9,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Colbert-Dunbar,Sharla	Adjunct Faculty	PT	0	100	0	100	2										\$	9,600			X
College of Humanities & Social Sciences	Dept of Social Sciences	Cross,Renee D	Adjunct Faculty	PT	0	100	0	100	1										\$	3,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Cummings,Tawana	Adjunct Faculty	PT	0	100	0	100	1										\$	9,600			X
College of Humanities & Social Sciences	Dept of Social Sciences	Finch,Charlie B.	Adjunct Faculty	PT	0	100	0	100	1										\$	6,400			X
College of Humanities & Social Sciences	Dept of Social Sciences	Fonge,Michael	Adjunct Faculty	PT	0	100	0	100	1										\$	3,200			X
College of Humanities & Social Sciences	Dept of Social Sciences	Goldberg,Ruth Ellen	Adjunct Faculty	PT	0	100	0	100	1										\$	6,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Greene,Brian	Adjunct Faculty	PT	0	100	0	100											\$	9,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Hackett,Justin David	Adjunct Faculty	PT	0	100	0	100	4										\$	25,600			X
College of Humanities & Social Sciences	Dept of Social Sciences	Haltom,Trenton M	Adjunct Faculty	PT	0	100	0	100	1										\$	6,400			X
College of Humanities & Social Sciences	Dept of Social Sciences	Heinrich,Sarah V.	Adjunct Faculty	PT	0	100	0	100	1										\$	3,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Henceroth,Mallori Michelle	Adjunct Faculty	PT	0	100	0	100	4										\$	24,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Hernandez,Eric Albaro	Adjunct Faculty	PT	0	100	0	100	1										\$	9,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Hiebeler,Diana Lee Henney	Adjunct Faculty	PT	0	100	0	100	4										\$	21,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Kral,Nancy	Adjunct Faculty	PT	0	100	0	100											\$	6,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Livesey,Laura	Adjunct Faculty	PT	0	100	0	100	3										\$	15,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Maldonado,V. Arrow	Adjunct Faculty	PT	0	100	0	100	4										\$	18,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Mallams,Sarah Arlene	Adjunct Faculty	PT	0	100	0	100	2										\$	9,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Manh,Kim	Adjunct Faculty	PT	0	100	0	100	3										\$	24,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Mohammadi,Pantea	Adjunct Faculty	PT	0	100	0	100	4										\$	21,600			X
College of Humanities & Social Sciences	Dept of Social Sciences	Montgomery,Jennifer K	Adjunct Faculty	PT	0	100	0	100	2										\$	12,800			X
College of Humanities & Social Sciences	Dept of Social Sciences	Mougouris,Tina	Adjunct Faculty	PT	0	100	0	100	2										\$	9,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Murphy,Randall Wade	Adjunct Faculty	PT	0	100	0	100	2										\$	9,600			X
College of Humanities & Social Sciences	Dept of Social Sciences	Osterman,John Muth	Adjunct Faculty	PT	0	100	0	100	3										\$	9,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Rocha,Darla Ann	Adjunct Faculty	PT	0	100	0	100	2										\$	12,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Sanborn,Robert David	Adjunct Faculty	PT	0	100	0	100											\$	9,600			X
College of Humanities & Social Sciences	Dept of Social Sciences	Scherer,Rhonda	Adjunct Faculty	PT	0	100	0	100	2										\$	3,200			X
College of Humanities & Social Sciences	Dept of Social Sciences	Sorto,Juan Antonio	Adjunct Faculty	PT	0	100	0	100	1										\$	6,400			X
College of Humanities & Social Sciences	Dept of Social Sciences	Stevens,Genevieve Dee	Adjunct Faculty	PT	35	0	100	0	100	3									\$	16,000			X
College of Humanities & Social Sciences	Dept of Social Sciences	Tengler,Mark W	Adjunct Faculty	PT	0	100	0	100	3										\$	15,000			X

College of Public Service	Dept of Urban Education	White,Stephen	Lecturer	FT	0	100	0	100	5			1	5			1	\$	64,656			X
College of Public Service	Dept of Urban Education	Winton,Stephen	Assistant Professor	FT	25	50	25	100	3		1		3				\$	67,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Andrews,Bobbie Stacy	Adjunct Faculty	PT	0	100	0	100	1				2				\$	9,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Baldazo,Edward	Adjunct Faculty	PT	0	100	0	100	1								\$	3,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Battle,Jennifer Alene	Adjunct Faculty	PT	0	100	0	100					1				\$	3,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Belbot,Barbara	Adjunct Faculty	PT	0	100	0	100	2				2				\$	12,800			X
College of Public Service	Dept of Criminal Justice and Social Work	Bryant,Pearl Rashawn	Adjunct Faculty	PT	0	100	0	100	1	2				2			\$	15,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Carter,Matt	Adjunct Faculty	PT	0	100	0	100	1								\$	3,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Chavez-Berry,Maria D	Adjunct Faculty	PT	0	100	0	100	2					3			\$	15,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Chiotti,Jennifer M	Adjunct Faculty	PT	0	100	0	100	2				1				\$	9,600			X
College of Public Service	Dept of Criminal Justice and Social Work	Clark,Linda	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,400			X
College of Public Service	Dept of Criminal Justice and Social Work	Cotlone,Donisha Shanice	Adjunct Faculty	PT	0	100	0	100		2				2			\$	12,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Dewey,James D.	Adjunct Faculty	PT	0	100	0	100	1					2			\$	9,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Dewey,Lois Denise	Adjunct Faculty	PT	0	100	0	100	1								\$	3,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Emeka,Traqina	Adjunct Faculty	PT	0	100	0	100	2				1				\$	9,600			X
College of Public Service	Dept of Criminal Justice and Social Work	Garcia,Hector M	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,400			X
College of Public Service	Dept of Criminal Justice and Social Work	Gonzales III,Henry G	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Klementich,Robert	Adjunct Faculty	PT	0	100	0	100					1				\$	3,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Krumpholz,Lindsey Marie	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Martin,Roderick Douglas	Adjunct Faculty	PT	0	100	0	100	2				1				\$	9,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Mendez,Eric Thomas	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Morrison,Stephen Lee	Adjunct Faculty	PT	0	100	0	100					1				\$	3,200			X
College of Public Service	Dept of Criminal Justice and Social Work	Mosquera,Richard	Adjunct Faculty	PT	0	100	0	100	2								\$	9,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Nguyen,Nhatthien Quang	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,400			X
College of Public Service	Dept of Criminal Justice and Social Work	Payne,Raymie	Adjunct Faculty	PT	0	100	0	100	1								\$	3,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Pereira,Gloria	Adjunct Faculty	PT	0	100	0	100	1								\$	3,200			X
College of Public Service	Dept of Criminal Justice and Social Work	Price,Rebecca Ann	Adjunct Faculty	PT	0	100	0	100	3				1				\$	9,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Rivera,Elias J.	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Ross,Tiffany	Adjunct Faculty	PT	0	100	0	100	3				2				\$	9,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Saavedra,Pakeithe D.	Adjunct Faculty	PT	0	100	0	100	1								\$	3,200			X
College of Public Service	Dept of Criminal Justice and Social Work	Simonds,Richard Michael	Adjunct Faculty	PT	0	100	0	100	2				1				\$	6,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Tcholakova,Rushka Stoilova	Adjunct Faculty	PT	0	100	0	100	1				2				\$	9,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Tyksinski,Aaron W	Adjunct Faculty	PT	0	100	0	100					1				\$	3,200			X
College of Public Service	Dept of Criminal Justice and Social Work	Ugwu,Joseph	Adjunct Faculty	PT	0	100	0	100	2				5				\$	5,760			X
College of Public Service	Dept of Criminal Justice and Social Work	Varela,Jacklyn	Adjunct Faculty	PT	0	100	0	100					1				\$	3,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Wallace,Shane L	Adjunct Faculty	PT	0	100	0	100	2				2				\$	12,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Wille,Richard A	Adjunct Faculty	PT	0	100	0	100	2				2				\$	12,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Wojcik Jr,Joseph Paul	Adjunct Faculty	PT	0	100	0	100	1				2				\$	9,000			X
College of Public Service	Dept of Criminal Justice and Social Work	Zitzmann,Jonathan Emil	Adjunct Faculty	PT	0	100	0	100					1				\$	3,000			X
College of Public Service	Dept of Urban Education	Applegate,Michele Leigh	Adjunct Faculty	PT	0	100	0	100	2				2				\$	12,000			X
College of Public Service	Dept of Urban Education	Baker-Cano,Sarah E.	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,400			X
College of Public Service	Dept of Urban Education	Barela,Andrea Marie	Adjunct Faculty	PT	0	100	0	100	2				3				\$	12,800			X
College of Public Service	Dept of Urban Education	Brazell,Jana Dianne	Adjunct Faculty	PT	0	100	0	100	1								\$	3,000			X
College of Public Service	Dept of Urban Education	Buck,Clifford William	Adjunct Faculty	PT	0	100	0	100		4				2			\$	15,800			X
College of Public Service	Dept of Urban Education	Burnett,Allyson Joyce Saul	Adjunct Faculty	PT	0	100	0	100	1								\$	3,000			X
College of Public Service	Dept of Urban Education	Busby,Courtney Nicole	Adjunct Faculty	PT	0	100	0	100						1			\$	3,200			X
College of Public Service	Dept of Urban Education	Byrd,Johanna A.	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
College of Public Service	Dept of Urban Education	Byrne,Pamela Sue	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
College of Public Service	Dept of Urban Education	Campbell,Matthew R	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,400			X
College of Public Service	Dept of Urban Education	Carrillo,Gabriel	Adjunct Faculty	PT	0	100	0	100	2				2				\$	12,000			X
College of Public Service	Dept of Urban Education	Carter,Debra Magness	Adjunct Faculty	PT	0	100	0	100	1				1				\$	4,519			X
College of Public Service	Dept of Urban Education	Cea,Norma Italia	Adjunct Faculty	PT	0	100	0	100	1				2				\$	9,000			X
College of Public Service	Dept of Urban Education	Cherbonnier,Mary L.	Adjunct Faculty	PT	0	100	0	100		8				4			\$	23,000			X
College of Public Service	Dept of Urban Education	Coleman,Astraea	Adjunct Faculty	PT	0	100	0	100					1				\$	3,200			X
College of Public Service	Dept of Urban Education	Coleman,Joe Al	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,400			X
College of Public Service	Dept of Urban Education	Cruz Wiley,Maria Cristina	Adjunct Faculty	PT	0	100	0	100		6			1		6		\$	12,800			X
College of Public Service	Dept of Urban Education	Delahoussaye,Vera Vanese	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,400			X
College of Public Service	Dept of Urban Education	Diaz,Niurka I	Adjunct Faculty	PT	0	100	0	100	2				2				\$	12,000			X
College of Public Service	Dept of Urban Education	Dudley,Dixie Lee	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
College of Public Service	Dept of Urban Education	Edwards,Lisa	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
College of Public Service	Dept of Urban Education	Elatassi,Alicia A	Adjunct Faculty	PT	37	0	100	0	100		2				3		\$	12,800			X
College of Public Service	Dept of Urban Education	Endress,Mary Lu	Adjunct Faculty	PT	0	100	0	100		2			1	1			\$	12,800			X

College of Public Service	Dept of Urban Education	Frاند,Clifford	Adjunct Faculty	PT	0	100	0	100			3				2			\$	13,600			X		
College of Public Service	Dept of Urban Education	Freer-Alvarez,Trudy Ann	Adjunct Faculty	PT	0	100	0	100			1				2				\$	9,600			X	
College of Public Service	Dept of Urban Education	Garcia,Eva Helen	Adjunct Faculty	PT	0	100	0	100			2				2				\$	12,400			X	
College of Public Service	Dept of Urban Education	Garza,Theresa	Adjunct Faculty	PT	0	100	0	100			2				1				\$	10,200			X	
College of Public Service	Dept of Urban Education	Gibson,Jerry	Adjunct Faculty	PT	0	100	0	100							1		1		\$	3,886			X	
College of Public Service	Dept of Urban Education	Graham,Martel Demond	Adjunct Faculty	PT	0	100	0	100							1				\$	3,000			X	
College of Public Service	Dept of Urban Education	Grau,Isidro	Adjunct Faculty	PT	0	100	0	100	1						1				\$	6,400			X	
College of Public Service	Dept of Urban Education	Groth,Janine Rene	Adjunct Faculty	PT	0	100	0	100	1						1				\$	7,500			X	
College of Public Service	Dept of Urban Education	Hanna,Catherine M	Adjunct Faculty	PT	0	100	0	100							1				\$	3,200			X	
College of Public Service	Dept of Urban Education	Hewitt,Haley A	Adjunct Faculty	PT	0	100	0	100	2						2				\$	12,000			X	
College of Public Service	Dept of Urban Education	Hudson,Jennifer B.	Adjunct Faculty	PT	0	100	0	100	1						2				\$	9,400			X	
College of Public Service	Dept of Urban Education	James,Carol Denise	Adjunct Faculty	PT	0	100	0	100			4						5		\$	12,000			X	
College of Public Service	Dept of Urban Education	Jones-Thomas,Anissa D.	Adjunct Faculty	PT	0	100	0	100			2						3		\$	9,400			X	
College of Public Service	Dept of Urban Education	Lundvall,Anita Laureen	Adjunct Faculty	PT	0	100	0	100			1						2		\$	10,200			X	
College of Public Service	Dept of Urban Education	Lynch-Limon,Donald R	Adjunct Faculty	PT	0	100	0	100	1						1				\$	3,300			X	
College of Public Service	Dept of Urban Education	Manzoor,Atifa	Adjunct Faculty	PT	0	100	0	100	1										\$	3,000			X	
College of Public Service	Dept of Urban Education	Martinez,Jacqueline Aguilar	Adjunct Faculty	PT	0	100	0	100	2						1				\$	9,600			X	
College of Public Service	Dept of Urban Education	Matthews,Carolyn Joyce	Adjunct Faculty	PT	0	100	0	100	1	4					2	4			\$	19,200			X	
College of Public Service	Dept of Urban Education	Mercado,Suzanne	Adjunct Faculty	PT	0	100	0	100			2					2			\$	12,000			X	
College of Public Service	Dept of Urban Education	Montgomery,Avalyn	Adjunct Faculty	PT	0	100	0	100			2						7		\$	13,600			X	
College of Public Service	Dept of Urban Education	Moreno,Marie De Jesus	Adjunct Faculty	PT	0	100	0	100	1										\$	3,200			X	
College of Public Service	Dept of Urban Education	Moreno,Samson Alexander	Adjunct Faculty	PT	0	100	0	100	1						1				\$	6,400			X	
College of Public Service	Dept of Urban Education	Nasiri,Sekineh	Adjunct Faculty	PT	0	100	0	100							2				\$	3,200			X	
College of Public Service	Dept of Urban Education	Page,Mary Elizabeth	Adjunct Faculty	PT	0	100	0	100									3		\$	4,700			X	
College of Public Service	Dept of Urban Education	Parmeter,Jill Marie	Adjunct Faculty	PT	0	100	0	100	1										\$	3,200			X	
College of Public Service	Dept of Urban Education	Paz-Giraldo,Carolina Sandra	Adjunct Faculty	PT	0	100	0	100	2						2				\$	12,000			X	
College of Public Service	Dept of Urban Education	Perez,Deborah	Adjunct Faculty	PT	0	100	0	100	1						1				\$	6,000			X	
College of Public Service	Dept of Urban Education	Pinkerton,Kim	Adjunct Faculty	PT	0	100	0	100	1										\$	3,200			X	
College of Public Service	Dept of Urban Education	Rainey,Jeni	Adjunct Faculty	PT	0	100	0	100	2						1				\$	9,000			X	
College of Public Service	Dept of Urban Education	Reyes,Vanesa	Adjunct Faculty	PT	0	100	0	100	2						2				\$	12,000			X	
College of Public Service	Dept of Urban Education	Rohatgi,Irma Iris A	Adjunct Faculty	PT	0	100	0	100			6						3		\$	20,400			X	
College of Public Service	Dept of Urban Education	Rosby,Monisha R.	Adjunct Faculty	PT	0	100	0	100	1						2		1		\$	10,971			X	
College of Public Service	Dept of Urban Education	Sanchez,Julie Martin	Adjunct Faculty	PT	0	100	0	100	2						2				\$	12,000			X	
College of Public Service	Dept of Urban Education	Sharp,Mattie Ann	Adjunct Faculty	PT	0	100	0	100			8						3		\$	12,000			X	
College of Public Service	Dept of Urban Education	Thacker,Glenda Anne	Adjunct Faculty	PT	0	100	0	100							1		1		\$	4,571			X	
College of Public Service	Dept of Urban Education	Topfer,Larry	Adjunct Faculty	PT	0	100	0	100			8						7		\$	24,400			X	
College of Public Service	Dept of Urban Education	Torres,Erik L.	Adjunct Faculty	PT	0	100	0	100	2										\$	6,000			X	
College of Public Service	Dept of Urban Education	Vargas,Edward L	Adjunct Faculty	PT	0	100	0	100			2						3		\$	12,000			X	
College of Public Service	Dept of Urban Education	Vitela,Alexandra	Adjunct Faculty	PT	0	100	0	100	1										\$	3,200			X	
College of Public Service	Dept of Urban Education	Wade,Carolyn E	Adjunct Faculty	PT	0	100	0	100							1				\$	3,200			X	
College of Public Service	Dept of Urban Education	Wang,Mei-Chih	Adjunct Faculty	PT	0	100	0	100							2				\$	6,400			X	
College of Public Service	Dept of Urban Education	Williams,Tiffany Johnson	Adjunct Faculty	PT	0	100	0	100							1				\$	3,000			X	
College of Public Service	Dept of Urban Education	Williams-Earlie,Xandra J	Adjunct Faculty	PT	0	100	0	100	1						1				\$	6,000			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Feng,Weining	Associate Professor	FT	25	50	25	100	5						4				\$	94,109			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Foust,Henry	Assistant Professor	FT	25	50	25	100	3						2				\$	80,129	X		X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Harris,Cyril E	Senior Lecturer	FT	0	100	0	100	5						5				\$	69,740			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Hasan,Mahmud	Assistant Professor	FT	25	50	25	100	5						3				\$	81,151			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Izadi,Azadeh	Assistant Professor	FT	25	50	25	100	2		1				2		1		\$	85,000			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Kamto,Joseph	Lecturer	FT	0	100	0	100	6						5				\$	65,192			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Lin,Hong	Professor	FT	25	50	25	100	2						2		1	1	\$	121,547			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Pakhrin,Subash Chandra	Assistant Professor	FT	25	50	25	100	1		2		1		4			2	\$	84,000			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Rahmatian,Arash	Associate Professor	FT	25	50	25	100	5						3				\$	90,296			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Shastri,Dvijesh J	Professor	FT	25	50	25	100	2	1	2		2		2		1		\$	121,193			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Singh,Kulwant	Senior Lecturer	FT	0	100	0	100	6						6				\$	70,191			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Soibam,Benjamin	Associate Professor	FT	25	50	25	100	1		2		1		1		1		\$	101,229		X	X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Tito-Izquierdo,Jorge	Associate Professor	FT	25	50	25	100	3						4				\$	88,726			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Tzouanas,Vassilios K	Professor	FT	25	50	25	100	2						4				\$	112,923		X	X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Xu,Ling	Associate Professor	FT	25	50	25	100	2	1	1		1		2		1		\$	101,103			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Yilmaz,Emre	Assistant Professor	FT	25	50	25	100	4						3		1		\$	91,043			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Yuan,Shengli	Professor	FT	25	50	25	100	4						2		1		\$	119,690			X	
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Zhang,Ting	Associate Professor	FT	38	25	50	25	100	2		1			3		1		\$	101,103			X	
College of Sciences & Technology	Dept of Mathematics and Statistics	Ban,Xinyu Li	Lecturer	FT	0	100	0	100	5						5				\$	51,370			X	

College of Sciences & Technology	Dept of Natural Sciences	Pinelis,Yuriy	Lecturer	FT	0	100	0	100	7					5			\$	53,717			X	
College of Sciences & Technology	Dept of Natural Sciences	Rueda,Elda Maria	Assistant Professor	FT	25	50	25	100	3	2				3	1			\$	67,273			X
College of Sciences & Technology	Dept of Natural Sciences	Sadana,Rachna	Professor	FT	25	50	25	100	1	2				1	2			\$	104,724			X
College of Sciences & Technology	Dept of Natural Sciences	Saha,Sanghamitra	Senior Lecturer	FT	0	100	0	100	6					5				\$	59,048			X
College of Sciences & Technology	Dept of Natural Sciences	Schneider,Robert Vincent	Lecturer	FT	0	100	0	100	5					4				\$	50,000			X
College of Sciences & Technology	Dept of Natural Sciences	Sen,Sam	Lecturer	FT	0	100	0	100	3					3				\$	51,943			X
College of Sciences & Technology	Dept of Natural Sciences	Shembekar,Vishakha Raghunath	Lecturer	FT	0	100	0	100	5					5				\$	51,050			X
College of Sciences & Technology	Dept of Natural Sciences	Standlee,Courtney R	Assistant Professor	FT	25	50	25	100	4	1				5	1			\$	67,605			X
College of Sciences & Technology	Dept of Natural Sciences	Sterna,Larry L	Lecturer	FT	0	100	0	100										\$	62,254			X
College of Sciences & Technology	Dept of Natural Sciences	Theruvathu,Jacob Abraham	Assistant Professor	FT	25	50	25	100	3	1				3	1			\$	69,759			X
College of Sciences & Technology	Dept of Natural Sciences	Tobin,Michael Francis	Associate Professor	FT	25	50	25	100	2	2				4	1			\$	78,519			X
College of Sciences & Technology	Dept of Natural Sciences	Trufan,Eszter	Associate Professor	FT	25	50	25	100	3	1				3	1			\$	78,854			X
College of Sciences & Technology	Dept of Natural Sciences	Visbal,Adriana Patricia	Assistant Professor	FT	25	50	25	100	3	1				3	1			\$	69,003			X
College of Sciences & Technology	Dept of Natural Sciences	Vrinceanu,Isabela	Lecturer	FT	0	100	0	100	6					4				\$	49,939		X	X
College of Sciences & Technology	Dept of Natural Sciences	Zamani,Ataollah	Lecturer	FT	0	100	0	100	5					3				\$	25,200			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Borgerson,Jacob L.	Adjunct Faculty	PT	0	100	0	100	1					1				\$	6,400			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Dass,Raghunath	Adjunct Faculty	PT	0	100	0	100	2									\$	6,400			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Eghnem,Gus	Adjunct Faculty	PT	0	100	0	100	1		2			1				\$	12,800			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Guillen Rondon,Pablo Emilio	Adjunct Faculty	PT	0	100	0	100	2		1			2		1		\$	22,400			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Henderson,John C	Adjunct Faculty	PT	0	100	0	100	3					2				\$	18,000			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Koehn,Jan	Adjunct Faculty	PT	0	100	0	100	1									\$	3,000			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	LeBlanc,Melvin James	Adjunct Faculty	PT	0	100	0	100	2					2				\$	12,000			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Ledesma,Elmer B	Adjunct Faculty	PT	0	100	0	100						2				\$	4,267			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Limaye,Rajeev	Adjunct Faculty	PT	0	100	0	100						1				\$	3,000			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Munoz,Orlando Thomas	Adjunct Faculty	PT	0	100	0	100	1					1				\$	6,000			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Nazari,Ahmad	Adjunct Faculty	PT	0	100	0	100						1				\$	3,200			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Patrick,Amelia Irene	Adjunct Faculty	PT	0	100	0	100	1					1				\$	6,000			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Pham,Minh Quoc	Adjunct Faculty	PT	0	100	0	100	1					1				\$	6,000			X
College of Sciences & Technology	Dept of Computer Science & Engineering Technology	Said,Ihsan	Adjunct Faculty	PT	0	100	0	100	2					2				\$	12,800			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Campbell,Lea	Adjunct Faculty	PT	0	100	0	100	1					1				\$	6,400			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Douglas,Jamal Ahmad	Adjunct Faculty	PT	0	100	0	100	2					1				\$	12,800			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Dozier,John L	Adjunct Faculty	PT	0	100	0	100	2					2				\$	19,200			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Gamez,Jose J.	Adjunct Faculty	PT	0	100	0	100	1									\$	4,000			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Grimm,Henry James	Adjunct Faculty	PT	0	100	0	100	2					2				\$	14,933			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Idlebird,Joe	Adjunct Faculty	PT	0	100	0	100	2					1				\$	9,000			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Morales,Rebecca Garcia	Adjunct Faculty	PT	0	100	0	100	1									\$	3,000			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Muire,Katharine Larsen	Adjunct Faculty	PT	0	100	0	100										\$	12,000			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Nguyen,Hien	Adjunct Faculty	PT	0	100	0	100	2									\$	6,000			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Porterfield,Mike	Adjunct Faculty	PT	0	100	0	100	3									\$	22,000			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Rehman,Ashfaqur	Adjunct Faculty	PT	0	100	0	100										\$	11,000			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Simon,Shannon Michael	Adjunct Faculty	PT	0	100	0	100	1									\$	3,000			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Smalley,Richard G	Adjunct Faculty	PT	0	100	0	100	2					1				\$	9,000			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Watts,Courtney Chayana	Adjunct Faculty	PT	0	100	0	100	2					1				\$	9,000			X
College of Sciences & Technology	Dept of Mathematics and Statistics	Wikstrom,Zachary Wayne	Adjunct Faculty	PT	0	100	0	100	1									\$	3,000			X
College of Sciences & Technology	Dept of Natural Sciences	Abraham,Godly M.	Adjunct Faculty	PT	0	100	0	100	1									\$	2,000			X
College of Sciences & Technology	Dept of Natural Sciences	Ahmadov,Ramil Surhay	Adjunct Faculty	PT	0	100	0	100	2					2				\$	12,800			X
College of Sciences & Technology	Dept of Natural Sciences	Birru,Mekonnen H	Adjunct Faculty	PT	0	100	0	100	1					1				\$	6,400			X
College of Sciences & Technology	Dept of Natural Sciences	Bornmann,William G	Adjunct Faculty	PT	0	100	0	100	2									\$	6,400			X
College of Sciences & Technology	Dept of Natural Sciences	Bouhoutsos-Brown,Elene	Adjunct Faculty	PT	0	100	0	100	2					1				\$	9,600		X	
College of Sciences & Technology	Dept of Natural Sciences	Bouwens,Mark R	Adjunct Faculty	PT	0	100	0	100						1				\$	3,200			X
College of Sciences & Technology	Dept of Natural Sciences	Burns,LaTasha Rashujn ¹	Adjunct Faculty	PT	0	100	0	100	1					1				\$	6,400			X
College of Sciences & Technology	Dept of Natural Sciences	Chu,Kam-Hong	Adjunct Faculty	PT	0	100	0	100	2					2				\$	12,800			X
College of Sciences & Technology	Dept of Natural Sciences	Cox-Miller,Tonye Pliar	Adjunct Faculty	PT	0	100	0	100		1				1	2			\$	3,840			X
College of Sciences & Technology	Dept of Natural Sciences	Dang,Bachlien	Adjunct Faculty	PT	0	100	0	100	2					2				\$	12,800			X
College of Sciences & Technology	Dept of Natural Sciences	Das,Nina	Adjunct Faculty	PT	0	100	0	100	3					4				\$	21,000			X
College of Sciences & Technology	Dept of Natural Sciences	Donoghue,Kellie Anne Macknezie	Adjunct Faculty	PT	0	100	0	100	2					1				\$	12,800			X
College of Sciences & Technology	Dept of Natural Sciences	Esmaeiliyan,Mehdi	Adjunct Faculty	PT	0	100	0	100	1					1				\$	6,000			X
College of Sciences & Technology	Dept of Natural Sciences	Greene,Larry	Adjunct Faculty	PT	0	100	0	100	2									\$	8,533			X
College of Sciences & Technology	Dept of Natural Sciences	Haessler,Daniel Paul	Adjunct Faculty	PT	0	100	0	100	4									\$	10,667			X
College of Sciences & Technology	Dept of Natural Sciences	Harjai,Prashant	Adjunct Faculty	PT	0	100	0	100	1					1				\$	6,000			X
College of Sciences & Technology	Dept of Natural Sciences	Hudspeth,Rachael	Adjunct Faculty	PT	40	0	100	0	100	2				2				\$	8,534			X
College of Sciences & Technology	Dept of Natural Sciences	Johnson,Rebecca Ann	Adjunct Faculty	PT	0	100	0	100	3					3				\$	19,200			X

Marilyn Davies College of Business	Dept of Finance & Management Information Systems	Lin,Shuaifu	Assistant Professor	FT	25	50	25	100	3					4				\$ 126,879				X
Marilyn Davies College of Business	Dept of Finance & Management Information Systems	Paskelian,Ohaness G	Professor	FT	25	50	25	100	3					4				\$ 142,406				X
Marilyn Davies College of Business	Dept of Finance & Management Information Systems	Pelaez,Rolando F	Professor	FT	25	50	25	100	2					2				\$ 130,936				X
Marilyn Davies College of Business	Dept of Finance & Management Information Systems	Penkar,Samuel H	Professor	FT	25	50	25	100	3					4				\$ 130,047				X
Marilyn Davies College of Business	Dept of Finance & Management Information Systems	Perez,Daniel Rafael	Assistant Professor	FT	25	50	25	100	3		1			3		2		\$ 121,800				X
Marilyn Davies College of Business	Dept of Finance & Management Information Systems	Ren,Peter	Clinical Faculty	FT	25	50	25	100	3					4				\$ 107,700				X
Marilyn Davies College of Business	Dept of Finance & Management Information Systems	Robbins,Ruth R	Professor	FT	25	50	25	100	2					3				\$ 132,025				X
Marilyn Davies College of Business	Dept of Finance & Management Information Systems	Smith,Charles Alden	Professor	FT	25	50	25	100	3					3				\$ 132,993				X
Marilyn Davies College of Business	Dept of Finance & Management Information Systems	Verma,Rahul	Professor	FT	25	50	25	100	1		2			1		4		\$ 148,701			X	X
Marilyn Davies College of Business	Dept of Finance & Management Information Systems	Zhou,Zehai	Associate Professor	FT	25	50	25	100	4					3				\$ 117,437				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Cao,Qing (Ray)	Professor	FT	25	50	25	100			4					2		\$ 151,907				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Cohen,Dinah A	Assistant Professor	FT	25	50	25	100	3					2				\$ 120,335				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Conde,Richard	Assistant Professor	FT	25	50	25	100	1		4					4		\$ 114,320				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Davis,Scott Williams	Associate Professor	FT	25	50	25	100	2		4			1		4		\$ 125,032				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Dillard Jr,John E	Associate Professor	FT	25	50	25	100	1		2			1		2		\$ 118,666				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Elking,Isaac	Associate Professor	FT	25	50	25	100	2							4		\$ 125,182				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Fulbright,Paul Walton	Assistant Professor	FT	25	50	25	100	2					2				\$ 94,147			X	X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Gleason,Kimberly R.	Senior Lecturer	FT	10	80	10	100	6					2		4		\$ 75,338				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Hu,Xinxin	Associate Professor	FT	25	50	25	100	3					2		2		\$ 126,577				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Jayasankar,Priya	Lecturer	FT	10	80	10	100	5					5				\$ 70,347			X	
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Kessler,Robin	Senior Lecturer	FT	10	80	10	100	5					5		1		\$ 75,069			X	X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Kohlhausen,Donna P.	Senior Lecturer	FT	10	80	10	100	5					5				\$ 79,896				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Maldonado,David Jaime	Clinical Faculty	FT	25	50	25	100	2		2			4		2		\$ 89,649			X	X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Nealy,Chynette	Professor	FT	25	50	25	100	3					3				\$ 131,832				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Pettiette,Michael	Lecturer	FT	10	80	10	100	5					6				\$ 70,804				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Pointer,Lucille	Professor	FT	25	50	25	100	4					3				\$ 132,066				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Rauniar,Rupak	Professor	FT	25	50	25	100	3					3		1		\$ 129,663				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Stanberry,Kurt	Professor	FT	25	50	25	100			2			2		2		\$ 117,094				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Tian,Zhili	Associate Professor	FT	25	50	25	100			2					4		\$ 117,300				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Usnick,Lee	Professor	FT	25	50	25	100	3					3				\$ 115,401				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	von Biedenfeld,Dietrich Matthew	Assistant Professor	FT	25	50	25	100	3		2			1		3		\$ 112,001				X
Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Zhou,Steve B.	Professor	FT	25	50	25	100	2		1			1		2	2	\$ 137,103				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Askarzadeh,Fatemeh	Assistant Professor	FT	25	50	25	100	3					4				\$ 111,677				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Canedo,Julio	Associate Professor	FT	25	50	25	100	3					3				\$ 126,684				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Cascio,Payal Dev	Lecturer	FT	10	80	10	100	2		3			4		1		\$ 53,000				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Dinh,Julie	Assistant Professor	FT	25	50	25	100	3					3				\$ 109,836				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Dowie,Cheryl	Assistant Professor	FT	25	50	25	100	1		1			3				\$ 113,250				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Epstein,David	Associate Professor	FT	25	50	25	100	3					3				\$ 117,320				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Gupta,Omprakash	Professor	FT	25	50	25	100	1		1			2				\$ 130,168				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Hurley,Pamela Rachel	Associate Professor	FT	25	50	25	100	4					2		1		\$ 126,586				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Kaser,Karen Collura	Lecturer	FT	10	80	10	100			2					1		\$ 79,755				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Latheef,Zahir	Associate Professor	FT	25	50	25	100	1					2		1		\$ 125,732				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Li,Xiaoying	Clinical Faculty	FT	25	50	25	100	4					4		2		\$ 100,000			X	X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	McKee,Rob Austin	Associate Professor	FT	25	50	25	100	1		2			1		2		\$ 123,560			X	X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Morgan,Whitney Botsford	Professor	FT	25	50	25	100	1					2				\$ 141,941				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Nayebpour,Mohamad R	Clinical Faculty	FT	25	50	25	100	2		4			1		5		\$ 100,000			X	X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Neale,Nathan Robert	Associate Professor	FT	25	50	25	100	3		1			2		1		\$ 129,610				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Nuwal,Tara	Lecturer	FT	10	80	10	100	5					5				\$ 56,455				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Saad,Sal	Clinical Faculty	FT	25	50	25	100			5			3		2		\$ 100,000			X	
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Tannous,Steven S	Lecturer	FT	10	80	10	100	5					5				\$ 69,452				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	TenBrink,Candace	Associate Professor	FT	25	50	25	100	1		2			2				\$ 128,723				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Thomas,Elisa	Assistant Professor	FT	25	50	25	100	2					2				\$ 115,000				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Thomas,Jarvis Patrick	Lecturer	FT	10	80	10	100	1		2			1		2		\$ 54,060			X	
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Wang,Yingchun	Associate Professor	FT	25	50	25	100	2		2			1			2	\$ 118,996				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Wang,Zhonghao	Assistant Professor	FT	25	50	25	100	2					3				\$ 112,500				X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Zhang,Chris	Assistant Professor	FT	25	50	25	100	1		2			2		2		\$ 115,000				X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Ejobi,Jude	Lecturer	FT	10	80	10	100			3						6	\$ 71,050			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Amezcuca,Jesus Juan	Adjunct Faculty	PT	0	100	0	100	3					2				\$ 12,800			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Genanaw,Mesfin	Adjunct Faculty	PT	0	100	0	100	1					1				\$ 6,400			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Grau,Marina	Adjunct Faculty	PT	0	100	0	100	1		2					4		\$ 27,200			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Harden Jr,Ernest James	Adjunct Faculty	PT	42	0	100	0	100	1								\$ 3,000			X	
Marilyn Davies College of Business	Dept of Accounting & International Business	Odom,Christopher	Adjunct Faculty	PT	0	100	0	100	1					1				\$ 6,000			X	

Marilyn Davies College of Business	Dept of General Business, Marketing & Supply Chain Mana	Young,Patricia Ann Gardner	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,400			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Alexander,Raven J	Adjunct Faculty	PT	0	100	0	100					4				\$	12,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Banos,Tomas	Adjunct Faculty	PT	0	100	0	100	1	1			1				\$	9,600			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Berg,Matthew R.	Adjunct Faculty	PT	0	100	0	100	3				4				\$	21,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Brandi,Eduardo	Adjunct Faculty	PT	0	100	0	100	3				3				\$	19,200			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Cedillos Jr,Cesar M.	Adjunct Faculty	PT	0	100	0	100			7				5		\$	24,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Cheeks,Jamal S	Adjunct Faculty	PT	0	100	0	100	2				3				\$	15,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Clark,Shelley R	Adjunct Faculty	PT	0	100	0	100		2							\$	2,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Clark,Taj Middle	Adjunct Faculty	PT	0	100	0	100	4				4				\$	25,600			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Cox,Roxanne Renee	Adjunct Faculty	PT	0	100	0	100			1				1		\$	8,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Curran,Kathleen A.	Adjunct Faculty	PT	0	100	0	100	1		3		2		4		\$	27,200			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Dibia,Nkem J	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,400			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Dickson,Angela Renee	Adjunct Faculty	PT	0	100	0	100	2		2		1		2		\$	19,200			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Drake,Brian Jeffrey	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Fattoracci,Elisa	Adjunct Faculty	PT	0	100	0	100					1				\$	3,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Frank,April Nicole	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Gadd,Silas Sanford	Adjunct Faculty	PT	0	100	0	100			3				3		\$	20,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Goodwin,Latrisa F.	Adjunct Faculty	PT	0	100	0	100	3				2				\$	15,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Green,Kassidy Shanae	Adjunct Faculty	PT	0	100	0	100		1							\$	3,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Halterman,Steve L	Adjunct Faculty	PT	0	100	0	100					2				\$	6,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Hernandez-Perez,Michelle	Adjunct Faculty	PT	0	100	0	100							1		\$	3,200			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Javidinejad,Mehdi	Adjunct Faculty	PT	0	100	0	100	2				4				\$	18,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Jolivette,Tamara Nicole	Adjunct Faculty	PT	0	100	0	100	2								\$	6,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Keedy,Elias	Adjunct Faculty	PT	0	100	0	100	2		2		2		2		\$	25,600			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Khaleghian,Farzin	Adjunct Faculty	PT	0	100	0	100	4				4				\$	24,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Kincade,Brooke	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,400			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Lee,Lori Michele	Adjunct Faculty	PT	0	100	0	100	2				4				\$	18,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Lopez,Thomas Jason	Adjunct Faculty	PT	0	100	0	100	1								\$	3,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Luna,Carlos R	Adjunct Faculty	PT	0	100	0	100	3				2				\$	15,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Mier,Artemio	Adjunct Faculty	PT	0	100	0	100	3								\$	9,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Nueno,Sidney	Adjunct Faculty	PT	0	100	0	100					2				\$	6,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Pearson,Elaine May	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Philips,Tommy	Adjunct Faculty	PT	0	100	0	100	2				3				\$	15,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Robinson Jr,Robert Mc Collum	Adjunct Faculty	PT	0	100	0	100	2				2				\$	12,800			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Robinson,Demetria	Adjunct Faculty	PT	0	100	0	100	3				2				\$	15,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Rogers,Tolulope Abimbola	Adjunct Faculty	PT	0	100	0	100	2								\$	6,400			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Shah,Robin S	Adjunct Faculty	PT	0	100	0	100	1	1			1				\$	9,600			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Sherif,Dalia M	Adjunct Faculty	PT	0	100	0	100				1			1		\$	8,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Siddiqi,Muddassir	Adjunct Faculty	PT	0	100	0	100			4				2		\$	19,200			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Smith,Caroline Marie	Adjunct Faculty	PT	0	100	0	100	1				1				\$	6,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Smith,Zoe F	Adjunct Faculty	PT	0	100	0	100	2				4				\$	18,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Starosta,Kathryn Lynn	Adjunct Faculty	PT	0	100	0	100	1								\$	3,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Tankleff,Bruce Aaron	Adjunct Faculty	PT	0	100	0	100	2				4				\$	18,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Wang,Xi	Adjunct Faculty	PT	0	100	0	100	1								\$	3,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Wang,Yue	Adjunct Faculty	PT	0	100	0	100	1								\$	3,000			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Wilson,Jemal Muhammad	Adjunct Faculty	PT	0	100	0	100	2						1		\$	11,200			X
Marilyn Davies College of Business	Dept of Management & Insurance & Risk Management	Yazdi,Faraz	Adjunct Faculty	PT	0	100	0	100	2				1				\$	9,000			X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Berryman,Paul Erick	Adjunct Faculty	PT	0	100	0	100							2		\$	9,600			X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Dean,Leland E	Adjunct Faculty	PT	0	100	0	100			1						\$	4,500			X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Ferguson,Eddie J.	Adjunct Faculty	PT	0	100	0	100			1				1		\$	9,000			X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Mathews,Mark R	Adjunct Faculty	PT	0	100	0	100							1		\$	4,800			X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Parham,Nick	Adjunct Faculty	PT	0	100	0	100				1			2		\$	14,400			X
Marilyn Davies College of Business	Grad. Dept. Coll. Of Business	Winn II,Tom	Adjunct Faculty	PT	0	100	0	100				1					\$	4,500			X

UNIVERSITY OF HOUSTON VICTORIA FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2023-2024)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH-Victoria Faculty Workload Policy (Faculty Manual 3.12) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON VICTORIA (ACADEMIC YEAR 2023-2024)

To meet the instructional needs and research missions of individual academic units at the **University of Houston Victoria**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston Victoria** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston Victoria** have professional responsibilities in at least one of the following areas: *student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.*

Table 1 Faculty Appointments Held at the University of Houston Victoria (Academic Year 2023-2024)

Faculty Appointment	Ranked/ Non-ranked	Faculty Title/Rank	Full/Part-time Status	Headcount	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	36	Research/Scholarship, Teaching/Instruction, and Service
Tenured	Ranked	Associate Professor		41	
Tenure-Track	Ranked	Assistant Professor		26	
Non-Tenure-Track	Ranked	Clinical Professor (All Ranks)	Full-Time	5	Teaching/Instruction and Service
Non-Tenure-Track	Non-Ranked	Lecturer, Visiting Professor (All Ranks)	Full-Time	16	Teaching/Instruction
Non-Tenure-Track	Non-Ranked	Various Adjunct Titles	Part-Time	137	Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of **full-time, ranked Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **60% effort in the teaching/instructional domain, 30% effort in the research/scholarship domain and 10% effort in the service domain.**

In the case of **full-time, ranked Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **100% effort in the teaching/instructional domain for clinical Professors.**

In the case of all other **full-time and part-time Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORK LOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2023-2024)

The University of Houston Victoria has a total of four (4) colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at the college level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries may vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHV Faculty Workload Report (AY 2023-2024).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2023-2024)

College	Number of T/TT Faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
College of Business	35	30%	59%	11%	\$121,500.64
College of Liberal Arts and Social Sciences	40	30%	59%	11%	\$66,821.97
College of Natural and Applied Science	3	30%	50%	20%	\$75,000.03
College of Education and Health Professions	25	29%	62%	10%	\$72,187.78

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2023-2024)

College	Number of Ranked NTT Faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
College of Business	2	30%	60%	10%	\$ 77,781.26
College of Liberal Arts and Social Sciences	2	30%	60%	10%	\$ 42,689.29
College of Natural and Applied Science	0	0%	0%	0%	\$ -
College of Education and Health Professions	2	30%	60%	10%	\$ 71,750.03

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2023-2024)

College	Number of Non-Ranked NTT Faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
College of Business	2	35%	45%	20%	\$ 119,317.90
College of Liberal Arts and Social Sciences	13	12%	85%	4%	\$ 49,335.71
College of Natural and Applied Science	0	0%	0%	0%	\$ -
College of Education and Health Professions	0	0%	0%	0%	\$ -

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2023-2024 UH Victoria Faculty Workload Report** concerning average (%) workload effort distribution across all four (4) colleges for the three major types of faculty appointments at UH Victoria provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **59%** of their effort in teaching and instructional activities, **30%** of their effort in research and scholarship activities and **11%** in service activities.
- Full-time, ranked (NTT) faculty expend **60%** of their effort in teaching and instructional activities, **30%** of their effort in research and scholarship activities and **10%** in service activities.
- Non-ranked, non-tenure track (NTT) faculty expend **95%** of their effort in teaching and instructional activities, **3%** of their effort in research and scholarship activities and **1%** in service activities.

2023-2024 Faculty Workload Report
University of Houston - Victoria

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2023						#) Classes Taught Spring 2024						Salary	Funding Source
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
									ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
College of Business	Business	Adamchik, V.A.	Assoc Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	1	0	3	0	0	0	\$93,859.02	State
	Business	Aidov, A.	Assoc Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	1	0	2	1	0	0	\$130,924.74	Local/State
	Business	Blodgett, J.	Interim Dean/Professor	FT	30%	40%	30%	100%	1	0	0	0	0	0	1	0	2	0	0	0	\$14,175.00	Local
	Business	Chapa, O.	Professor	FT	30%	60%	10%	100%	0	0	0	0	0	0	2	0	1	0	0	0	\$14,175.00	Local
	Business	Chen, C.	Professor	FT	30%	40%	30%	100%	3	0	0	0	0	0	2	1	0	0	0	0	\$7,087.50	Local
	Business	Chiang, W.	Professor	FT	30%	60%	10%	100%	1	1	1	2	0	0	1	0	2	0	0	0	\$7,087.50	Local
	Business	Cloninger, P.A.	Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	1	0	2	0	0	0	\$134,975.28	Local/State
	Business	Dong, X.	Assoc Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	2	0	2	0	0	0	\$8,100.00	Local
	Business	Du, J.	Assoc Professor	FT	30%	60%	10%	100%	1	1	2	0	0	0	1	0	2	0	0	0	\$114,049.20	State
	Business	Garcia, B.D.	Asst Clinical Professor	FT	30%	60%	10%	100%	3	0	0	2	0	0	3	0	0	0	0	0	\$107,838.98	Local/State
	Business	Garza-Gomez, X.	Dean	FT	30%	40%	30%	100%	0	0	2	0	0	0	0	0	0	0	0	0	\$151,391.04	State
	Business	Hajilee, M.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	2	0	1	0	0	0	\$112,744.80	State
	Business	Hayes, L.A.	Professor	FT	30%	40%	30%	100%	2	0	1	0	0	0	1	0	1	0	0	0	\$141,855.03	State
	Business	Huang, S.	Assoc Professor	FT	30%	60%	10%	100%	1	1	2	0	0	0	3	0	0	0	0	0	\$113,142.96	State
	Business	Kagochi, J.M.	Professor	FT	30%	60%	10%	100%	3	1	0	1	0	0	3	1	0	0	0	0	\$75,000.00	State
	Business	Kalekar, R.	Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	2	0	1	0	0	0	\$129,863.64	State
	Business	Kang, T.	Asst Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	0	0	3	0	0	0	\$109,035.72	State
	Business	Kuang, Y.	Assoc Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$125,103.24	State
	Business	Lee, K.	Asst Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	1	0	2	0	0	0	\$7,087.50	Local
	Business	Lee, Y.	Assoc Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	0	0	0	0	0	0	\$100,284.03	State
	Business	McAdam, K.M.	Assoc Professor	FT	30%	40%	30%	100%	3	1	0	1	0	0	3	1	0	1	0	0	\$105,060.24	Local/State
	Business	Metghalchi, M.	Professor	FT	30%	60%	10%	100%	3	0	1	0	0	0	1	0	2	0	0	0	\$140,039.01	State
	Business	Ning, Y.	Professor	FT	30%	60%	10%	100%	1	0	2	1	0	0	1	0	2	0	0	0	\$93,000.00	State
	Business	Niroomand, F.	Professor	FT	30%	60%	10%	100%	3	1	0	0	0	0	3	1	0	0	0	0	\$129,679.02	State
	Business	Quansah, E.	Asst Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	1	0	2	0	0	0	\$100,400.04	Local/State
	Business	Salazar, R.J.	Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$109,773.84	State
	Business	Summers, D.F.	Assoc Professor	FT	30%	60%	10%	100%	2	0	1	3	0	0	2	0	1	2	0	0	\$16,200.00	Local
	Business	Swaid, S.A.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	1	0	1	0	0	0	\$14,175.00	Local
	Business	Wang, J.	Professor	FT	30%	40%	30%	100%	0	0	2	0	0	0	0	0	2	0	0	0	\$7,087.50	Local
	Business	Wang, Y.	Assoc Professor	FT	30%	60%	10%	100%	1	0	2	1	0	0	2	0	1	1	0	0	\$113,110.56	State
	Business	Xu, Q.	Assoc Professor	FT	30%	60%	10%	100%	2	1	0	1	0	0	3	0	0	0	0	0	\$137,249.76	State
	Business	Yang, Jie	Professor	FT	30%	60%	10%	100%	1	0	2	2	0	0	1	0	2	2	0	0	\$3,150.00	Local
	Business	Yang, Jun	Assoc Professor	FT	30%	60%	10%	100%	1	0	2	1	0	0	2	0	1	0	0	0	\$138,481.68	State
	Business	Yang, Z.	Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	3	0	1	0	0	0	\$167,320.14	Local/State
	Business	Yuan, F.	Asst Professor	FT	30%	60%	10%	100%	3	0	1	0	0	0	3	0	1	0	0	0	\$10,125.00	Local
	Business	Alexander, A.K.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$7,087.50	Local
	Business	Bennett, D.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$93,000.06	State
	Business	Berkstresser, G.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$16,200.00	Local
	Business	Bhuiyan, N.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$120,393.54	State
	Business	Cantu, J.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$14,175.00	Local
	Business	Holler, T.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,087.50	Local
	Business	LoBanova, O.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$105,095.43	Local/State
	Business	Lybolt, L.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	2	0	0	0	0	0	2	0	0	0	\$118,716.72	State
	Business	Martinez, M.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	1	0	0	0	0	1	0	0	0	0	0	\$7,087.50	Local
	Business	Nagle, P.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3500.00	Local
	Business	Okotie, V.U.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$112,303.53	State
	Business	Puente, W.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$110,662.65	Local/State
	Business	Ruiz, M.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$7,087.50	Local
	Business	Simmons, S.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$137,688.00	State
	Business	Smith, R.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$118,094.22	State
	Business	Tucker, J.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$133,047.45	Local/State
	Business	Wells, M.D.	Adjunct Lecturer	PT	0%	100%	0%49	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,087.50	Local

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College of Edu and
Health Prof

Business	Youngblood, J.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$117,150.00	Local/State
Education & Health Professions	Bacon, K.M.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	1	0	0	0	0	4	0	0	0	\$70,737.03	State
Education & Health Professions	Baldwin, M.J.	Assoc Professor	FT	30%	60%	10%	100%	3	3	0	0	0	0	5	3	0	1	0	0	\$66,180.36	State
Education & Health Professions	Barton, T.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$6,637.50	Local
Education & Health Professions	Beliard, C.A.	Assoc Professor	FT	30%	60%	10%	100%	0	0	4	1	0	0	0	0	4	1	0	0	\$86,000.04	State
Education & Health Professions	Besancon, M.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	1	0	0	\$6,592.50	Local
Education & Health Professions	Black, W.J.	Assoc Professor	FT	30%	60%	10%	100%	2	4	0	0	0	0	3	6	0	0	0	0	\$66,314.52	State
Education & Health Professions	Blount, J.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$20,812.50	State
Education & Health Professions	Boettcher, D.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,657.50	Local
Education & Health Professions	Bouknight, J.D.	Assoc Professor	FT	30%	60%	10%	100%	1	7	1	0	0	0	2	4	1	0	0	0	\$64,986.36	State
Education & Health Professions	Byerly, E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,290.00	Local
Education & Health Professions	Carlson, P.	Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$91,734.48	State
Education & Health Professions	Cavazos, L.Y.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	1	0	0	0	\$7,290.00	Local
Education & Health Professions	Cortines, T.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	0	\$4,905.00	Local
Education & Health Professions	Cowley, J.B.	Adjunct Retiree	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$4,050.00	Local
Education & Health Professions	de Marin, S.	Asst Professor	FT	30%	60%	10%	100%	0	0	2	2	0	0	0	0	2	3	0	0	\$63,000.00	State
Education & Health Professions	Delossantos, E.P.	Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$83,805.96	State
Education & Health Professions	Dippel, C.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
Education & Health Professions	Donaldson, K.N.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	\$4,657.50	Local
Education & Health Professions	Farrar, E.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$4,657.50	Local
Education & Health Professions	Ford, J.N.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$8,775.00	Local
Education & Health Professions	Garcia, K.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	1	0	0	\$8,100.00	Local
Education & Health Professions	Gibson, B.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$6,075.00	Local
Education & Health Professions	Green, F.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$12,555.00	Local
Education & Health Professions	Griffon, R.A.	Adjunct Retiree	PT	0%	100%	0%	100%	0	0	2	0	0	0	0	0	4	0	0	0	\$7,290.00	Local
Education & Health Professions	Guillot, A.E.	Professor	FT	30%	60%	10%	100%	2	0	0	1	0	0	2	0	1	0	0	0	\$83,072.64	State
Education & Health Professions	Harris, T.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$3,240.00	Local
Education & Health Professions	Heinsohn, H.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,787.93	Local
Education & Health Professions	Herrington, T.M.	Adjunct Retiree	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$8,100.00	Local
Education & Health Professions	Holmberg-Abel, D.J.	Adjunct Retiree	PT	0%	100%	0%	100%	0	0	0	3	0	0	0	0	2	1	0	0	\$15,075.00	Local
Education & Health Professions	Johnson, S.V.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$2,070.00	Local
Education & Health Professions	Jones-Trebatoski, K.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$3,240.00	Local
Education & Health Professions	Kenahan, R.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$7,290.00	Local
Education & Health Professions	Klages, C.L.	Professor	FT	30%	60%	10%	100%	2	2	0	0	0	0	4	5	0	0	0	0	\$82,157.16	State
Education & Health Professions	Knight, K.L.	Adjunct Retiree	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,037.50	Local
Education & Health Professions	Kubelka, K.G.	Adjunct Retiree	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	3	0	0	0	0	\$10,343.70	Local
Education & Health Professions	Lawrence, S.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$5,467.50	Local
Education & Health Professions	Leal-Alfaro, E.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,657.50	Local
Education & Health Professions	Lee, C.	Assoc Professor	FT	30%	60%	10%	100%	5	0	0	0	0	0	5	1	0	0	0	0	\$73,067.04	State
Education & Health Professions	LeSage Clements, T.A.	Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	1	2	2	0	0	\$82,663.56	State
Education & Health Professions	Leung, L.F.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
Education & Health Professions	Lin, H.	Professor	FT	30%	60%	10%	100%	1	0	2	1	0	0	1	0	1	2	0	0	\$75,888.48	State
Education & Health Professions	Lloyd-Zannini, L.P.	Professor	FT	30%	60%	10%	100%	0	0	5	0	0	0	0	0	4	2	0	0	\$86,898.96	State
Education & Health Professions	Love, D.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	1	0	0	\$4,162.50	Local
Education & Health Professions	Luy, D.G.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,070.00	Local
Education & Health Professions	Mason, E.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$5,467.50	Local
Education & Health Professions	Mouton, S.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$7,357.50	Local
Education & Health Professions	Murphree, C.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
Education & Health Professions	Nayar, S.S.	Asst Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	0	0	2	0	0	0	\$60,371.55	State
Education & Health Professions	Nevel, D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	2	0	0	0	0	0	2	0	0	0	\$16,200.00	Local
Education & Health Professions	Novotny, M.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	1	0	0	0	0	1	0	0	0	\$9,450.00	Local
Education & Health Professions	Patterson, T.K.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,375.00	Local
Education & Health Professions	Patton, B.L.	Professor	FT	30%	60%	10%	100%	1	2	3	0	0	0	0	2	2	3	1	0	\$77,317.44	State
Education & Health Professions	Perez, R.	Asst Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	4	0	0	0	\$80,000.01	State
Education & Health Professions	Pribyl, T.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	\$6,075.00	Local

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Education & Health Professions	Prince, D.E.	Adjunct Retiree	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$18,225.00	Local
Education & Health Professions	Quary, J.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
Education & Health Professions	Rahman, M.L.	Asst Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	0	2	0	0	0	\$61,000.08	State	
Education & Health Professions	Rathbun, A.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$460.00	Local	
Education & Health Professions	Rice, S.A.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	\$13,131.00	Local	
Education & Health Professions	Rice, T.H.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	\$4,117.50	Local	
Education & Health Professions	Roberson, R.C.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	2	0	0	0	0	1	0	0	0	\$10,530.00	Local	
Education & Health Professions	Sanzo, S.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	\$6,075.00	Local	
Education & Health Professions	Schott, M.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$2,070.00	Local	
Education & Health Professions	Scremin, G.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$2,790.00	Local	
Education & Health Professions	Shepherd, Q.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	\$8,100.00	Local	
Education & Health Professions	Shim, K.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	\$5,467.50	Local	
Education & Health Professions	Simpson, T.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	1	0	0	0	0	1	0	0	0	\$5,467.50	Local	
Education & Health Professions	Skelton, H.A.	Asst Clinical Professor	FT	30%	60%	10%	100%	0	0	0	0	0	0	3	1	0	0	0	\$71,000.04	State	
Education & Health Professions	Smith, W.	Assoc Professor	FT	30%	60%	10%	100%	0	0	4	0	0	0	0	3	0	0	0	\$69,702.84	State	
Education & Health Professions	Snow, V.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$3,037.50	Local	
Education & Health Professions	Soliz, C.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$6,075.00	Local	
Education & Health Professions	Stehling, S.M.	Adjunct Retiree	PT	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	\$10,530.00	Local	
Education & Health Professions	Stephenson, W.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$22,387.50	State	
Education & Health Professions	Stone, M.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	2	0	0	0	0	2	0	0	0	\$13,005.00	Local	
Education & Health Professions	Strope, R.G.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	0	0	\$2,430.00	Local	
Education & Health Professions	Suarez Saucedo, S.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$3,037.50	Local	
Education & Health Professions	Thomas, D.V.	Director, Nursing	PT	10%	30%	60%	100%	1	0	0	0	0	0	1	0	0	0	0	\$51375.00	State	
Education & Health Professions	Tucker, R.	Assoc Professor	FT	30%	60%	10%	100%	2	3	0	0	0	0	2	4	0	0	0	\$67,238.76	State	
Education & Health Professions	Turan, S.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	0	0	\$1,350.00	Local	
Education & Health Professions	Vafa, S.G.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	2	0	2	0	0	\$66,856.68	State	
Education & Health Professions	Vaughn, T.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	1	0	0	0	0	0	2	0	0	0	\$29,925.00	State	
Education & Health Professions	Veguilla-Martinez, N.F.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$2,790.00	Local	
Education & Health Professions	Wahlstrom, K.L.	Adjunct Lecturer	PT	0%	100%	0%	CE	0	0	1	0	0	0	0	0	0	0	0	\$2,430.00	Local	
Education & Health Professions	Warsame, K.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	1	0	0	0	2	0	0	0	0	\$13,216.50	Local	
Education & Health Professions	Wei, L.	Assoc Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	2	0	1	0	0	\$68,256.99	State	
Education & Health Professions	Wiblishauser, M.J.	Assoc Professor	FT	30%	60%	10%	100%	6	1	0	0	0	0	5	1	0	0	0	\$75,457.44	State	
Education & Health Professions	Wilhelm, C.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$6,075.00	Local	
Education & Health Professions	Williams, K.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	2	0	0	0	\$10,665.00	Local	
Education & Health Professions	Young, A.T.	Professor	FT	30%	60%	10%	100%	0	0	3	1	0	0	0	5	0	0	0	\$80,615.16	State	
Liberal Arts & Social Sciences	Akins, J.K.	Assoc Professor	FT	30%	60%	10%	100%	5	0	0	0	0	0	6	0	0	0	0	\$81,581.31	State	
Liberal Arts & Social Sciences	Auer, K.J.	Lecturer	FT	30%	60%	10%	100%	5	0	0	0	0	0	4	0	0	0	0	\$56,149.20	State	
Liberal Arts & Social Sciences	Baerg, A.P.	Associate Dean	FT	30%	60%	10%	100%	1	0	0	0	0	0	2	0	0	0	0	\$84,881.19	State	
Liberal Arts & Social Sciences	Bell, J.	Assoc Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	3	0	0	0	0	\$62,469.48	State	
Liberal Arts & Social Sciences	Besio, A.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$1,800.00	Local	
Liberal Arts & Social Sciences	Billo, K.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	\$8,100.00	Local	
Liberal Arts & Social Sciences	Bowman, E.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local	
Liberal Arts & Social Sciences	Bradley, C.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$4,050.00	Local	
Liberal Arts & Social Sciences	Castille, P.D.	Adjunct Retiree	PT	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	\$5,400.00	Local	
Liberal Arts & Social Sciences	Chaisson, D.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$4,500.00	Local	
Liberal Arts & Social Sciences	Chavarria Salgado, M.S.	Adjunct Lecturer	FT	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	\$49,535.16	State	
Liberal Arts & Social Sciences	Chavez-Rivera, A.	Professor	FT	30%	60%	10%	100%	3	1	0	0	0	0	4	1	0	0	0	\$74,135.61	State	
Liberal Arts & Social Sciences	Covarrubias, E.G.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$3,937.50	Local	
Liberal Arts & Social Sciences	Cox, N.P.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	1	0	0	0	1	0	0	0	0	\$8,043.75	Local	
Liberal Arts & Social Sciences	Davidson, J.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$9,900.00	Local	
Liberal Arts & Social Sciences	DiLeo, J.R.	Professor	FT	30%	60%	10%	100%	1	0	0	0	0	0	3	0	0	0	0	\$139,408.56	State	
Liberal Arts & Social Sciences	Dreier, C.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$2,250.00	Local	
Liberal Arts & Social Sciences	Elsik, L.G.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$6,930.00	Local	
Liberal Arts & Social Sciences	Eugene, N.C.	Asst Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	4	0	0	0	0	\$56,732.76	State	
Liberal Arts & Social Sciences	Fairlamb, H.L.	Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	2	0	1	1	0	\$106,763.82	State	

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Liberal Arts & Social Sciences	Frolick, T.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$5,625.00	Local	
Liberal Arts & Social Sciences	Gnabasi, E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,800.00	Local
Liberal Arts & Social Sciences	Goodman, C.	Assoc Professor	FT	30%	60%	10%	100%	6	0	0	0	0	0	5	1	0	0	0	0	0	\$73,928.10	State	
Liberal Arts & Social Sciences	Halbsgut, J.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	1	0	0	0	0	0	\$7,087.50	Local
Liberal Arts & Social Sciences	Harkey, W.S.	Lecturer	FT	30%	60%	10%	100%	5	0	0	0	0	0	3	0	0	0	0	0	0	\$49,455.00	State	
Liberal Arts & Social Sciences	Hatmaker, A.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	0	\$13,668.75	Local
Liberal Arts & Social Sciences	Hayward, H.F.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,800.00	Local
Liberal Arts & Social Sciences	Hendricker, E.N.	Assoc Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	0	1	2	0	0	0	0	\$49,922.55	Grant/State	
Liberal Arts & Social Sciences	Heron, R.L.	Asst Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	1	0	3	0	0	0	0	\$57,317.28	State	
Liberal Arts & Social Sciences	Humble, C.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$7,245.00	Local
Liberal Arts & Social Sciences	Ilo, S.O.	Assoc Professor	FT	30%	60%	10%	100%	0	0	0	0	0	0	4	1	0	0	0	0	0	\$68,260.17	State	
Liberal Arts & Social Sciences	Jacobo, J.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$3,375.00	Local
Liberal Arts & Social Sciences	Kalu, V.O.	Lecturer	FT	0%	100%	0%	100%	0	0	0	0	0	0	4	0	0	0	0	0	0	0	\$47,999.97	State
Liberal Arts & Social Sciences	Leibensperger, S.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$7,312.50	Local
Liberal Arts & Social Sciences	Lemanski, M.R.	Asst Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	0	0	0	0	0	0	0	\$42,706.71	Grant/State	
Liberal Arts & Social Sciences	Liu, J.	Asst Professor	FT	30%	60%	10%	100%	5	1	0	0	0	0	4	1	0	0	0	0	0	\$60,614.25	State	
Liberal Arts & Social Sciences	Locke, J.L.	Assoc Professor	FT	30%	60%	10%	100%	2	1	0	0	0	0	2	1	1	0	0	0	0	\$65,725.62	State	
Liberal Arts & Social Sciences	Ma, H.	Asst Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	2	0	0	0	0	0	0	\$63,500.04	State	
Liberal Arts & Social Sciences	Madrid, A.	Asst Professor	FT	30%	60%	10%	100%	2	1	2	0	0	1	2	1	2	0	0	0	1	\$54,018.30	State	
Liberal Arts & Social Sciences	Mamma, L.M.	Asst Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	\$53,491.80	State	
Liberal Arts & Social Sciences	Martinez, J.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$3,093.75	Local
Liberal Arts & Social Sciences	McCoy, V.K.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
Liberal Arts & Social Sciences	Medina, D.V.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	1	0	0	0	0	1	1	0	0	0	\$14,175.00	Local	
Liberal Arts & Social Sciences	Myers, J.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,980.00	Local
Liberal Arts & Social Sciences	Nix, N.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$5,625.00	Local
Liberal Arts & Social Sciences	Ortiz Garza, J.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	1	0	0	0	0	1	1	0	0	0	0	0	\$51,039.15	Local/State	
Liberal Arts & Social Sciences	Parsonson, K.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	2	0	1	0	0	0	0	\$67,279.50	State	
Liberal Arts & Social Sciences	Penry, N.A.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$5,062.50	Local	
Liberal Arts & Social Sciences	Perritano, A.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$3,645.00	Local	
Liberal Arts & Social Sciences	Perz, C.A.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	2	0	1	0	0	0	0	\$88,937.64	State	
Liberal Arts & Social Sciences	Pittendrigh, N.	Assoc Professor	FT	30%	60%	10%	100%	1	0	0	0	0	0	3	0	0	0	0	0	0	\$9,983.76	Grant/State	
Liberal Arts & Social Sciences	Proctor, B.N.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$3,487.50	Local
Liberal Arts & Social Sciences	Razvi, S.S.	Assoc Professor	FT	30%	60%	10%	100%	2	0	1	0	0	1	1	0	1	0	0	0	1	\$11,601.08	Grant/State	
Liberal Arts & Social Sciences	Sadiq, A.	Lecturer	FT	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	0	\$43,500.00	State	
Liberal Arts & Social Sciences	Schlesinger, K.	Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	3	0	2	2	0	0	0	\$72,633.51	State	
Liberal Arts & Social Sciences	Shawver - Savino, J.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	\$2,475.00	Local	
Liberal Arts & Social Sciences	Sloan, C.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	0	\$2,250.00	Local	
Liberal Arts & Social Sciences	Smith, B.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$2,812.50	Local	
Liberal Arts & Social Sciences	Smith, H.L.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$6,075.00	Local	
Liberal Arts & Social Sciences	Smith, J.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	\$3,375.00	Local	
Liberal Arts & Social Sciences	Snyder, J.B.	Lecturer	FT	0%	100%	0%	100%	7	0	0	0	0	0	6	0	0	0	0	0	0	\$43,929.84	State	
Liberal Arts & Social Sciences	Sterritt, B.	Asst Professor	FT	30%	60%	10%	100%	2	0	1	0	0	1	1	0	2	0	0	0	1	\$52,202.52	State	
Liberal Arts & Social Sciences	Stricklin, R.B.	Asst Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	\$51,999.96	State	
Liberal Arts & Social Sciences	Tally, B.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$1,800.00	Local	
Liberal Arts & Social Sciences	Tolbert, N.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$4,050.00	Local	
Liberal Arts & Social Sciences	Venneman, S.S.	Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	2	0	0	0	0	0	0	\$80,054.40	State	
Liberal Arts & Social Sciences	Viola, S.B.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	4	0	0	0	0	\$67,043.04	State	
Liberal Arts & Social Sciences	Voss, C.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	\$3,960.00	Local	
Liberal Arts & Social Sciences	Wagner, W.W.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	\$15,187.50	Local	
Liberal Arts & Social Sciences	Ward, M.L.	Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	3	0	0	0	0	0	0	\$74,823.39	State	
Liberal Arts & Social Sciences	Weller, T.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local	
Liberal Arts & Social Sciences	White, D.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	0	0	0	0	0	0	0	\$4,500.00	Local	
Liberal Arts & Social Sciences	White, W.D.	Adjunct Retiree	PT	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	\$16,605.00	Local	
Liberal Arts & Social Sciences	Woleslagle, J.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	\$10,687.50	Local	
Liberal Arts & Social Sciences	Wood, D.H.	Asst Clinical Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	0	0	4	2	0	0	0	\$50,000.04	State	

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	Liberal Arts & Social Sciences	Zedaker, R.W.	Adjunct Lecturer	20	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$5,568.75	Local
	Liberal Arts & Social Sciences	Aguero, K.T.	Student Success Advisor	PT	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	\$11201.00	Local
	Liberal Arts & Social Sciences	Bosier Hawthorne, C.D.	Student Success Coach	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0		
	Liberal Arts & Social Sciences	Gleinser, B.M.	Dir, University Business Svcs	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$2250.00	Local
	Liberal Arts & Social Sciences	Lee, B.W.	Coord/Advisor, Distance Educat	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$33151.00	State/Local
	Liberal Arts & Social Sciences	Schilb, T.A.	Librarian, Technology Services	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0		
	Liberal Arts & Social Sciences	Zedaker, S.B.	Assoc Professor	FT	30%	60%	10%	100%	0	1	4	0	0	0	0	0	3	1	0	0	0	\$72,217.57	State
College of Natural and App Sci	Natural and Applied Science	Abo Shakra, M.	Lecturer	FT	0%	100%	0%	100%	6	0	0	0	0	0	6	0	0	0	0	0	0	\$64,089.48	State
	Natural and Applied Science	Alam, M.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	0	\$2,812.50	Local
	Natural and Applied Science	Alonge, O.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	\$2,700.00	Local
	Natural and Applied Science	Arrendell, J.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	6	0	0	0	0	0	0	\$13,556.25	Local
	Natural and Applied Science	Bachani, V.	Adjunct Lecturer	PT	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	0	\$13,500.00	Local
	Natural and Applied Science	Berends, A.H.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
	Natural and Applied Science	Chu, W.	Summer Community Fellow 5wk	FT	0	100	0	100%	4	0	3	0	0	0	4	0	4	0	0	0	0	\$92,150.01	State
	Natural and Applied Science	Croft, G.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	4	0	0	0	0	0	0	\$6,750.00	Local
	Natural and Applied Science	Cuevas, A.	Lecturer	FT	0%	100%	0%	100%	7	0	0	0	0	0	7	0	0	0	0	0	0	\$43,391.16	State
	Natural and Applied Science	Dogan, A.	Assoc Professor	FT	30%	60%	10%	100%	5	0	0	0	0	0	5	0	0	0	0	0	0	\$63,218.61	State
	Natural and Applied Science	Ehsan, H.	Assoc Professor	FT	30%	60%	10%	100%	3	0	3	2	0	0	2	0	2	0	0	0	0	\$62,865.72	State
	Natural and Applied Science	Gohel, H.A.	Asst Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	0	2	0	7	0	0	0	\$84,681.99	State
	Natural and Applied Science	Gruhn, T.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	\$6,750.00	Local
	Natural and Applied Science	Guo, H.	Professor	FT	30%	60%	10%	100%	0	0	0	0	0	0	1	0	3	0	0	0	0	\$100,214.82	State
	Natural and Applied Science	Harrison, J.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	0	\$11,399.99	Local
	Natural and Applied Science	Hernandez, H.	Asst Professor	FT	30%	60%	10%	100%	5	0	2	0	0	1	7	0	2	0	0	1		\$66,419.76	Local/State
	Natural and Applied Science	Hu, J.	Assoc Professor	FT	30%	60%	10%	100%	4	0	1	0	0	0	4	0	0	0	0	0	0	\$63,781.29	State
	Natural and Applied Science	Huerta, M.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$5,400.00	Local
	Natural and Applied Science	Jacob, M.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$4,860.00	Local
	Natural and Applied Science	Jin, A.	Asst Professor	FT	30%	60%	10%	100%	3	2	0	1	0	1	2	4	3	0	0	0	0	\$86,312.57	Local/State
	Natural and Applied Science	Joe-Ibekwe, S.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$2,025.00	Local
	Natural and Applied Science	Kaneko, G.	Assoc Professor	FT	30%	60%	10%	100%	3	0	1	0	0	1	8	0	0	0	0	2		\$66,453.03	State
	Natural and Applied Science	Masoumi, M.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	1	0	0	0	0	0	0	\$13,950.00	Local
	Natural and Applied Science	McCue, J.	Assoc Clinical Prof/Non-Tenure	FT	30%	60%	10%	100%	2	0	0	0	0	0	8	0	1	0	0	1		\$60,335.76	State
	Natural and Applied Science	Mutchler, A.	Lecturer	FT	30%	60%	10%	100%	3	0	2	0	0	0	3	0	2	0	0	0	0	\$47,555.55	State
	Natural and Applied Science	Nand, D.	Assoc Professor	FT	30%	60%	10%	100%	2	0	2	0	0	0	2	0	3	0	0	0	0	\$92,000.04	State
	Natural and Applied Science	Nusayr, A.	Assoc Professor	FT	30%	60%	10%	100%	1	0	0	0	0	0	0	0	2	0	0	0	0	\$96,054.90	Local/State
	Natural and Applied Science	Okwuchukwu, C.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	5	0	0	0	0	0	0	\$10,350.00	Local
	Natural and Applied Science	Park, J.	Assoc Professor	FT	30%	60%	10%	100%	4	0	0	0	0	0	4	0	0	0	0	0	0	\$63,487.32	State
	Natural and Applied Science	Pedraza, D.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	4	0	0	0	0	\$15,187.50	Local
	Natural and Applied Science	Pham, V.Q.	Adjunct Lecturer	PT	0%	100%	0%	100%	4	0	0	0	0	0	0	0	0	0	0	0	0	\$5,670.00	Local
	Natural and Applied Science	Pikalov, A.A.	Asst Professor	FT	30%	60%	10%	100%	6	0	0	0	0	0	5	0	0	0	0	0	0	\$60,374.76	State
	Natural and Applied Science	Qiao, Y.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	\$4,050.00	Local
	Natural and Applied Science	Rodd, Y.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	2	0	0	0	0	0	2	0	0	0	0	\$12,150.00	Local
	Natural and Applied Science	Sanchez, A.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$2,250.00	Local
	Natural and Applied Science	Schott, J.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	\$3,000.01	Local
	Natural and Applied Science	Sellountos, D.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	5	0	0	0	0	0	0	\$18,000.00	Local
	Natural and Applied Science	Sobolev, D.	Interim Dean	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$47454.00	State
	Natural and Applied Science	Striedel, G.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$12,150.00	Local
	Natural and Applied Science	Teixeira, R.V.	Assoc Professor	FT	30%	50%	20%	100%	2	0	0	0	0	0	3	0	1	0	0	0	0	\$67,510.44	State
Natural and Applied Science	Tomitaka, A.	Asst Professor	FT	30%	60%	10%	100%	1	0	4	1	0	0	2	2	4	0	0	0	0	\$80,000.04	Local/State	
Natural and Applied Science	Wan, Y.	Professor	FT	40%	30%	30%	100%	0	0	4	0	0	0	0	0	6	0	0	0	0	\$129,158.04	Local/State	
Natural and Applied Science	White, D.W.	Assoc Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	0	0	2	0	0	0	0	\$64,924.80	State	
Natural and Applied Science	White, J.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$3,645.00	Local	
Natural and Applied Science	Zand, F.	Visiting Lecturer	PT	0%	100%	0%	100%	10	0	0	0	0	0	10	0	0	0	0	0	0	\$62,949.96	State	
Natural and Applied Science	Zhu, Q.	Professor	FT	30%	60%	10%	100%	0	0	5	1	0	0	4	0	3	1	0	0	0	\$102,878.73	State	

3.12 Workload and Compensation

Expectations regarding teaching, research/scholarship, and service workloads are noted below. Refer to each academic school for specific workload standards.

3.12.1 Teaching Workload Expectation

The teaching workload expectation is 12 semester hours of course instruction or its equivalent. Schools are responsible for providing more specific guidance for meeting these expectations. This standard may be modified only with the dean's approval; however, each faculty member paid full time from the appropriations item "Faculty Salaries" shall report no less than nine hours of course instruction or its equivalent each semester.

In addition to course instruction, the teaching workload standard may include advising students, directing independent studies and theses, and developing curriculum.

One research scholarship workload expectation is defined as one (1) semester credit hour of assigned teaching or the reassigned equivalent. The normal teaching load for full-time faculty at UHV is 12 credit hours of organized classes that meet minimum enrollment standards.

The school shall maintain credit generation at the existing or expected level or above, based on expected teaching loads for each full-time faculty member.

3.12.1.1 Minimum Course Enrollments

Classes may be cancelled if they do not meet the State funding formula of ten undergraduate students or five graduate students. However, at UHV the class size expectation will be decided annually by the provost based on institutional necessity and financial considerations. Minimum class size will be communicated to the deans and shared with the faculty. The provost decides exceptions, based on a recommendation by the dean.

3.12.1.2 Course Load Modification

As specified in initial letters of appointment, the standard teaching load at UHV is 12 credits per semester. School deans may make modifications to the semester credit load, which may include research, administrative tasks or serving as Faculty Senate president. If the semester credit load has been modified for the express purpose of allowing a faculty member more time for research, summer teaching shall be comparably reduced, and the faculty member shall not teach a course elsewhere for extra pay.

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3.12.1.3 Overload Teaching

Overloads shall be approved in advance and are paid at adjunct rates. An overload shall not exceed one three-credit course, or the equivalent, per semester or summer and is considered to be an infrequent and temporary recourse. Faculty members receiving course load reductions are not eligible for overloads. As an exception to this policy, faculty members who agree to teach an overload in response to an unanticipated institutional need will be compensated in accordance with the applicable adjunct rate, regardless of whether the standard teaching load has been reduced.

3.12.1.4 Summer Scheduling and Compensation

Expectations for summer school scheduling and compensation are subject to change in accordance with university, UH System, or state mandates; the availability of funds; and curricular needs. Faculty members are not obligated to accept summer teaching assignments, and the university is not obligated to make them available.

If available, summer teaching rates for full-time faculty members are currently set at one-twelfth of the member's nine-month base salary for each three-credit summer course that meets minimum enrollment standards. Based on availability of funds, two courses are considered a normal summer teaching load. The third course will be paid at adjunct rates. Faculty members on modified contracts are paid in accordance with their contracts.

Most faculty members can anticipate at least limited summer teaching opportunities, depending on enrollment demand in their field, but summer teaching assignments are not guaranteed and are subject to cancellation.

Faculty employed during the summer are not eligible for summer release time, and they are expected to maintain service and research obligations during the summer.

3.12.1.5 Faculty Availability

All full-time faculty shall be available for university activities during the academic year. Services shall include, but are not limited to, committee meetings, faculty meetings, student advising meetings, commencement attendance at least once per year, and meetings with UHV administrators. Faculty are expected to be available one week prior to the start of each semester.

3.12.1.6 Academic Advising

Each school shall establish a procedure for advising both new and continuing students at regular intervals and at designated times during the academic year. Although all faculty members may not always be directly involved in the advising of students, it is the responsibility of all faculty members to know the rules and regulations applying to the admission, enrollment, and degree requirements. The appropriate school administrator and coordinates all advising assignments and activities.

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3.12.1.7 Office Hours

Faculty members shall maintain regular face-to-face or virtual office hours when students, staff, or colleagues may contact them. Although office hours may vary depending upon the nature of the individual's assignment and upon the number of student advisees, the following expectations apply to all full-time, part-time, and adjunct faculty:

1. Faculty shall schedule and maintain a minimum of one office hour per week, per course, at times convenient to students and be available by appointment.
2. Faculty shall post office hours on or near the faculty office door and in syllabi. Faculty are required to notify the school dean's or department chair's office of office hours.
3. When office hours cannot be kept as scheduled or must be changed, school administrative assistants shall be informed, and notices shall be posted in the on-line class, on the classroom door, or near the faculty office door.
4. Faculty will indicate in the course syllabus the expected time frame for responding to online student inquiries. When unusual circumstances will prevent regular access, faculty will post this information in the online course(s) affected.

3.12.1.8 Faculty Load Monitoring and Reporting

The Office of Institutional Research and Effectiveness is designated as responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Provost in preparation for submission to the UH System Board of Regents by the UH System Senior Vice Chancellor for Academic Affairs.

3.12.2 Research/Scholarship Workload Standard

Research/scholarship activities include the work done by faculty members outside the classroom. All faculty members at UHV are expected to participate in scholarly activities, such as, engaging in the design and implementation of new studies and publication of results, grant proposal submission, contributions to knowledge in their professional fields, or creative activities that are closely connected and appropriate to their disciplines.

3.12.3 Service Workload Standard

Faculty members are expected to participate in service to the school, university, profession, and the community. Service may contribute to teaching or scholarly activities. Examples of service activities include participation in program development and assessment, service to students and student organizations, service to professional societies, and service to the greater community.

Faculty Manual 42 rev. August 10, 2018

UNIVERSITY OF HOUSTON FACULTY WORKLOAD SUMMARY REPORT (ACADEMIC YEAR 2023-2024)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH Faculty Workload Policy (MAPP 12.05.01) that details institutional expectations and policies relating to faculty workload.

MAPP 12.05.01 explicitly states that meeting the teaching and instructional needs of the academic unit will take highest priority when determining faculty workload assignments. However, in order to ensure flexibility in meeting both the instructional needs and the research missions of individual academic units, the policy explicitly provides department chairs/directors with the authority to assign individual faculty workload at the academic department/unit level (with oversight from the dean).

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON (ACADEMIC YEAR 2023-2024)

To meet the instructional needs and research missions of individual academic units at the **University of Houston**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the University of Houston are classified as either **Tenured/Tenure Track (T/TT) Faculty** or as **Non-Tenure Track (NTT) Faculty**. Tenured and Tenure track faculty appointments are **ranked**, full-time faculty positions. Non-Tenure track faculty appointments may be **ranked** or **non-ranked**, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston (Academic Year 2023-2024)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	467	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured/Ten Trk	Ranked	Associate Professor		345	
Tenure Track	Ranked	Assistant Professor		249	
Non-Tenure Track	Ranked	Instructional Professor (All Ranks)	Full-Time	168	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Clinical Professor (All Ranks)		194	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Research Professor (All Ranks)		81	Research/Scholarship and Service
Non-Tenure Track	Ranked	Clinical Professor (All Ranks)	Part-Time	361	Student Teaching/ Clinical Instruction and Service
Non-Tenure Track	Non-ranked	Lecturer, Scholar-In-Residence, Affiliate Artist, Professor-of-Practice, Visiting Professors	Full-Time	178	Student Teaching/Instruction
Non-Tenure Track	Non-ranked	Various Adjunct Titles	Part-Time	1022	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **40% effort in the teaching/instructional domain, 40% effort in the research/scholarship domain and 20% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: **80% effort in the teaching/instructional domain and 20% effort in the service domain for instructional and clinical Professors; or, 80% effort in the research/scholarship domain and 20% effort in the service domain for research professors.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

However, it is important to note that both MAPP 12.05.01 and the UH Faculty Handbook envision that while the percent (%) distribution of effort across these three workload domains may be similar for faculty members holding similar appointments, the volume and complexity of the actual work carried out in each of these workload domains should also reflect the expectations of the academic unit/college for the particular faculty appointment and rank held, as well as the career stage of the faculty member.

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2023-2024)

The University of Houston has a total of sixteen (16) Colleges of various. By definition, each College at the University of Houston has a different academic and research mission as demonstrated by the type of classes offered by the college (i.e. undergraduate, graduate and/or professional classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental/college level but should reflect the professional responsibilities of the faculty appointment/title held.

For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community. Ranked NTT faculty members are expected to expend the majority of their efforts in the domain they were hired into. For example, ranked instructional and clinical NTT professors are expected to expend the majority of their effort in teaching and instructional activities, whereas ranked research NTT professors are expected to expend the majority of their effort in research activities.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching/instruction, and service) for full-time faculty appointments held in each college. Data also includes the average academic year base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UH Faculty Workload Report (AY 2023-2024).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2023-2024)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	29	38%	37%	26%	\$110,167
Arts	64	38%	38%	24%	\$91,386
Business	84	49%	36%	15%	\$224,399
Education	48	43%	31%	26%	\$105,432
Engineering	201	44%	35%	20%	\$148,922

GCSW	22	53%	25%	22%	\$109,724
Hobby	11	41%	34%	25%	\$159,133
HRM	20	42%	40%	19%	\$120,968
Law	34	39%	41%	20%	\$184,406
CLASS	274	51%	28%	21%	\$114,164
NSM	197	44%	38%	19%	\$138,535
Optometry	25	39%	37%	23%	\$127,285
Nursing	5	46%	42%	12%	\$94,680
Pharmacy	39	49%	31%	20%	\$149,391

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2023-2024)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	6	17%	60%	23%	\$85,260
Arts	12	12%	68%	21%	\$76,224
Business	10	0%	78%	22%	\$124,225
Education	36	8%	63%	29%	\$79,529
Engineering	58	31%	52%	17%	\$86,828
GCSW	9	0%	51%	49%	\$77,180
Hobby	5	16%	64%	20%	\$81,601
Honors	22	11%	65%	24%	\$69,230
HRM	4	0%	70%	30%	\$72,776
Law	16	10%	68%	22%	\$102,986
CLASS	61	0%	60%	40%	\$83,053
Medicine	49	2%	45%	53%	\$219,642
NSM	62	32%	51%	16%	\$80,080
Optometry	35	13%	72%	15%	\$127,320
Nursing	11	10%	80%	10%	\$102,821
Pharmacy	38	35%	44%	21%	\$121,278

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2023-2024)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	1	50%	50%	0%	\$60,000
Arts	22	15%	60%	25%	\$64,314
Business	54	0%	71%	29%	\$109,429
Education	7	14%	74%	11%	\$69,457
Engineering	28	2%	84%	14%	\$64,179
Hobby	1	0%	80%	20%	\$75,000
Honors	2	10%	70%	20%	\$58,656
HRM	3	33%	47%	20%	\$75,301
Law	5	20%	80%	0%	\$83,800

CLASS	37	3%	97%	0%	\$30,975
NSM	12	0%	96%	4%	\$59,979
Optometry	3	33%	67%	0%	\$101,277
Nursing	3	8%	82%	10%	\$64,000

SECTION 4: KEY FINDINGS

Analysis of data contained in the **AY 2023-2024 UH Faculty Workload Report** concerning average (%) workload effort distribution across all sixteen (16) colleges for the four major types of faculty appointments at UH provides the following key findings:

- Full-time, tenured/Tenure track (T/TT) faculty expend **34%** of their effort in teaching and instructional activities, **46%** of their effort in research and scholarship activities and **20%** in service activities.
- Full-time, ranked (NTT) faculty expend **57%** of their effort in teaching and instructional activities, **16%** of their effort in research and scholarship activities and **27%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **79%** of their effort in teaching and instructional activities, **6%** of their effort in research and scholarship activities and **16%** in service activities.
- Part-time, non-ranked, non-tenure track (NTT) faculty expend **98%** of their effort in teaching and instructional activities, **2%** of their effort in research and scholarship activities and **less than 1%** in service activities.

**UH Annual Faculty Workload Report
2023-2024**

										KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																				
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				(#) Classes Taught Fall 2022						(#) Classes Taught Spring 2023						Funding Source								
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary				
										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON											
Business Administration	Decision & Information Science	Nwafor,Onyinye	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1										x				\$ 8,000
Business Administration	Decision & Information Science	Pena,Juan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2		1				2		1												\$ 15,000
Business Administration	Decision & Information Science	Pendyala,Raja	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1						1														\$ 8,000
Business Administration	Decision & Information Science	Ruff,Eniscia	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1		1												\$ 16,000
Business Administration	Decision & Information Science	Venugopal,Kalyanaraman	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1		1				1		1												\$ 14,000
Business Administration	Decision & Information Science	Wadiwala,Mohammad	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1										x				\$ 6,000
Business Administration	Decision & Information Science	Wedgwood,Ian	Temporary Faculty	Non Tenure Track	P	0%	100%	0%	100%																					\$ 42,000
Business Administration	Decision & Information Science	Zamarripa,Ivan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2						3														\$ 10,000
Business Administration	Finance	Adams,James	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1																				\$ 8,000
Business Administration	Finance	Angelides,Christos	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%									1												\$ 8,000
Business Administration	Finance	Azuike,Acho	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1																		\$ 8,000
Business Administration	Finance	Barcnas,Aurora	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%									1												\$ 8,000
Business Administration	Finance	Bean,Gregory	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	2		2				1		1	1											\$ 8,000
Business Administration	Finance	Berta,Dom	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1		3						3												\$ 8,000
Business Administration	Finance	Blanchfield,Craig	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1						1														\$ 8,000
Business Administration	Finance	Bruce,Andrew	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%									1												\$ 8,000
Business Administration	Finance	Carvalho,Diogo	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3						3														\$ 24,000
Business Administration	Finance	Chisholm,Darla	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	3						3														\$ 16,000
Business Administration	Finance	Coleman,Alfred	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2						2														\$ 16,000
Business Administration	Finance	Disch,Chad	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1														\$ 8,000
Business Administration	Finance	Disch,Kathryn	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1																		\$ 8,000
Business Administration	Finance	Fellers,Vanessa	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			2																		\$ 16,000
Business Administration	Finance	Gilmer,Robert	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%																					\$ 40,000
Business Administration	Finance	Harvey,Danny	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2						2														\$ 16,000
Business Administration	Finance	Henning,Erica	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1																				\$ 8,000
Business Administration	Finance	Hong,James	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1						1														\$ 8,000
Business Administration	Finance	Huang,Yonghui	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1																		\$ 8,000
Business Administration	Finance	Hughes,James	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1						2														\$ 8,000
Business Administration	Finance	Lara,Alexander	Professor of Practice	Non Tenure Track	P	0%	100%	0%	100%	2		1				2														\$ 41,154
Business Administration	Finance	Li,Yu	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%									1												\$ 24,000
Business Administration	Finance	Madison,Necitha	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1														\$ 8,000
Business Administration	Finance	Munchbach,Jim	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2						2														\$ 16,000
Business Administration	Finance	Patwardhan,Ashutosh	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1														\$ 8,000
Business Administration	Finance	Picazo,Cindy	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1														\$ 8,000
Business Administration	Finance	Shoss,Robert	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%									2												\$ 48,000
Business Administration	Finance	Singh,Rajiv	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1		1												\$ 8,000
Business Administration	Finance	Slaughter,Andrew	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1		1																		\$ 8,000
Business Administration	Finance	Smith,Edwin	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1		2				1		3												\$ 20,000
Business Administration	Finance	Wheless,Ginger	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%																					\$ 50,000
Business Administration	Finance	Williams,Junious	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1														\$ 8,000
Business Administration	Finance	Witte,Jerome	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1		1												\$ 8,000
Business Administration	Finance	Woods,James	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			2						1												\$ 39,000
Business Administration	Finance	Wright,Larry	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1																				\$ 8,000
Business Administration	Management Department	Belinne,Jamie	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%																					\$ 6,000
Business Administration	Management Department	Evans,Klavdia	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2						3														\$ 12,000
Business Administration	Management Department	Reinoso,Gaston	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%							1														\$ 6,000
Business Administration	Management Department	Salaiz,Ashley	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1						2														\$ 12,000
Business Administration	Management Department	Shumate,Lisa	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%									1												\$ 6,000
Business Administration	Management Department	Tabesh,Pooya	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2						2		1												\$ 6,000
Business Administration	Management Department	Zamanipour,Tina	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1						1														\$ 12,000
Business Administration	Marketing Department	Bailey,Carolyn	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1														\$ 6,000
Business Administration	Marketing Department	Beveridge,Ivana	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2						2														\$ 12,000
Business Administration	Marketing Department	Bobbara,William	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1																				\$ 6,000
Business Administration	Marketing Department	Boehm-Miller,Elizabeth	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2						2														\$ 12,000
Business Administration	Marketing Department	Boles,James	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2						2														\$ 12,000
Business Administration	Marketing Department	Bremer,Justin	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1						1														\$ 6,000

**UH Annual Faculty Workload Report
2023-2024**

										KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class						Funding Source										
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				#) Classes Taught Fall 2022			#) Classes Taught Spring 2023			GIFT	GRAN	LOCAL	STATE	Salary						
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP							UG		GR		SP	
										OG	NON	OG	NON	OG	NON						OG	NON	OG	NON	OG	NON
College of Medicine	Clinical Sciences	Baldwin,Rikki	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Banglawala,Khursheed	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Banh,Jeannie	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Bansal,Vivek	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Barnes,Ann	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Barnes,Bailey	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Barua-Nath,Urvashi	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Basi,Anand	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Bauer,David	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Beckham,Thomas	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Beg,Maliha	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Berens,Rebecca	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Bergeson,Kelley	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Bishop,Andrew	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Blonder,Bryan	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Blount,Farris	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Bohan,Timothy	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Bonefas,Elizabeth	Clinical Asst Prof, VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Bonville,Daniel	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	x	\$ 94,800
College of Medicine	Clinical Sciences	Booker,Latania	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Boule,Sydney	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Bowles,Jameson	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Bradke,Daniel	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Buchanan,Gary	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Buczek,Ronald	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Bush,Ruth	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Cano,Alejandra	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Cantu,Erika	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Caplan,William	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Carayannopoulos,Nikoletta	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Carpenter,Alana	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Carter,Patrick	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Casas,Jesus	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Charlton-Ouw,Kristofer	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Chawla,Bandana	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Chawla,Munish	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Chelliah,Anushka	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Cheng,Francine	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Cherlo,Sreenivasulu	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Chisolm,Olethia	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Chou,Shih-Chin	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Churuba,Emeka	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Collins,Donald	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Cooper,M. Brett	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Coors,Sarah	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Coronado,Jiny	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Coursey,Joshua	Clinical Asst Prof VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Datta,Anita	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Daughtry,Sheila	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Davis,George	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Davlapur,Abhilash	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Decatur,Zachary	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Dennis,Steven	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Desai,Minesh	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	DeSalvo,Michelle	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Diazarrastia,Conception	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	\$	-					

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary
										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
College of Medicine	Clinical Sciences	Lemaire,Chad	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Lepow,Gary	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Liang, Mike	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Liu, James	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Lo,Asia	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Loberman,Dan	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Logue,Richard	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Lopez,Eric	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Lorch,Steven	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Lotze,Peter	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Love,Joseph	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Love,Sherrell	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Loyalka,Pranav	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Lugo Bernier,Jose	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Lyn, Kevin	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Lynch,Robert	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Malik,Rema	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Malkani,Gautam	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Margolis,Kenneth	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Maruna,Matthew	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Mathew,Cristin	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Maximos,Bassem	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	McCants,Naomi	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	McClure,Meghan	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	McKay,Andrew	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Medrano,Francisco	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Menard,Christian	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Miller,Harold	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Miller,Sarah	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Mindru,Cezarina	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Mirabi,Mohsen	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Mitra,Devarati	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Modak,Arvind	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Molina,Tiffany	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Montgomery,Nicole	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Moseley,Tanya	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Msigwa,Jennifer	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Muhammad,Shahid	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Muyco,Mary Antoine	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Nesbit,Stephen	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Nguyen,Julian	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Nguyen,Trung	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Njuki, Frederick	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Noor,Saba	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Norbert,Celine	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Nuthakki,Sushma	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Nwugbana,Maxwell	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Odihi,Uzochukwu	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Ojeih,Chris	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Okorator,Nguzi	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Okundaye,Ebima	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Opara,Emmanuel	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Orezzoli,Jorge	Clinical Assoc Prof, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Orsak,Glenn	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Oviedo,Rodolfo Jose	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pahlavan,Silen	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	\$	-		

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary
										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
College of Medicine	Clinical Sciences	Parikh,Sahil	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pasha,Raza	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Patankar,Rohan	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Patel,Haroon	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Patel,Mehul	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pellicena,Alexandra	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Perez,Jose	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Petit Ortunez,Betsabe	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pham,Bao-Thang	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pham,Tony	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Phan,Xuyen	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pierce,Jontel	Adjunct Faculty	Non Tenure Track	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pierre Louis,Marie Emeline	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	41,600
College of Medicine	Clinical Sciences	Pillai,Anush	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pillai,Manu	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pinell,Phillip	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pinnix,Chelsea	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Pirics,Michael	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Plasencia,Carlos	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Podet,Ethan	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Popp,Rosanne	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Porat,Eyal	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Porsa,Esmael	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Puthalapattu,Sowmya	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Qamar,Wajiha	Clinical Assoc Prof VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Quintanilla,Alexandra	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Raayasa,Srikanth	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Radhakrishnan,Jay	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Rafiei,Poyan	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Raghavan,Rajeev	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Rahman,Brotee	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Rajkumar,Dhiraj	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Ramadan,Alaa	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Ramirez Garcia,Adriane	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Raof,Nassir	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Rashid,Haroonur	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Rathi,Banshi	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Raza,Shakeel	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Reddy,Vaishnavi	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Reiter,Alexander	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Remoue Gonzales,Sophie	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Riahi,Ryan	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Rios Perez,Mayrim	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Roitsch,Charles	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Roman,Joe	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Rowe,Guillermo	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Russell,Matasha	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Sadat,Mir Ali	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Saeed,Kokab	Clinical Professor, Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Sajid,Madiha	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Salazar,Lisa	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Samuel,Amber	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Sanders,Jonathan	Adjunct Faculty VOLUNTARY	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Sarkar,Ankur	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Sartori,Michele	Clinical Assoc Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	-
College of Medicine	Clinical Sciences	Sarva,Sivatej	Clinical Asst Prof , Voluntary	Non Tenure Track	P	0%	100%	0%	100%	\$	-		

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												OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
College of Nursing	Deans Office - CON	Mathew,Brigit	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	8,190		
College of Nursing	Deans Office - CON	McIntyre,Maria Teresa	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	39,016	
College of Nursing	Deans Office - CON	Moore,Ryan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	2	.	.	.	.	.	.	.	x	\$	13,050
College of Nursing	Deans Office - CON	Moreland,Earline	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	2	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	15,930
College of Nursing	Deans Office - CON	Obey,Faye	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	13,500
College of Nursing	Deans Office - CON	Oca,Imelda	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	.	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	6,750
College of Nursing	Deans Office - CON	Olivares,Arielle	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	9,090
College of Nursing	Deans Office - CON	Ozdenvar,Marcia	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	1	.	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	10,778
College of Nursing	Deans Office - CON	Ramirez,Michaela	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	2	x	\$	9,540
College of Nursing	Deans Office - CON	Rasberry,Rebecca	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	x	\$	18,900
College of Nursing	Deans Office - CON	Reyes,Froilan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	2	x	\$	5,580
College of Nursing	Deans Office - CON	Rumfield,Jeffrey	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	7,335
College of Nursing	Deans Office - CON	Saldanha,Ruby	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	9,945
College of Nursing	Deans Office - CON	Samuel,Esmy	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	1	x	\$	12,690
College of Nursing	Deans Office - CON	Sembara,Kerry	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	1	x	\$	10,890
College of Nursing	Deans Office - CON	Tobar,Serena	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	x	\$	18,900
College of Nursing	Deans Office - CON	Valencia Agudelo,Andres	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	1	x	\$	3,420
College of Nursing	Deans Office - CON	Varghese,Dolly	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	x	\$	12,690
College of Nursing	Deans Office - CON	Vasquez,Pablo	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	2	2	x	\$	8,730
College of Nursing	Deans Office - CON	Wickizer,Mary	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	1	x	\$	9,180
College of Nursing	Deans Office - CON	Winters,Keri	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	7,110
College of Nursing	Deans Office - CON	Wolfe,Courtney	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	x	\$	6,750
College of the Arts	Art	Anderson-Staley,Keliv	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	x	\$	88,942
College of the Arts	Art	Beckett,Cheryl	Associate Professor	Tenured	F	40%	40%	20%	100%	2	2	.	1	x	\$	83,966
College of the Arts	Art	Cachia,Amanda	Assistant Professor	Tenure Track	F	40%	30%	30%	100%	.	.	2	.	.	.	.	1	1	.	.	.	.	.	.	x	\$	71,500
College of the Arts	Art	Clarke,Chelsea	Scholar-in-Residence	Non Tenure Track	F	0%	80%	20%	100%	.	.	.	.	.	.	1	.	1	1	.	.	.	.	x	\$	37,888	
College of the Arts	Art	Conrad,Jillian	Associate Professor	Tenured	F	40%	40%	20%	100%	7	.	.	1	.	.	7	.	1	.	.	.	.	.	.	x	\$	84,411
College of the Arts	Art	Dossett,M	Associate Professor	Tenured	F	0%	0%	100%	100%	x	\$	90,150
College of the Arts	Art	Fernando,Fleurette	Associate Professor, Instruct	Non Tenure Track	F	0%	60%	40%	100%	.	.	.	1	.	.	2	.	2	.	.	.	.	.	.	x	\$	84,118
College of the Arts	Art	Frankfort,Dana	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	1	.	.	.	.	.	.	x	\$	85,419
College of the Arts	Art	Giampietro,Francis	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	2	.	2	1	.	.	1	1	1	1	.	.	.	.	x	\$	58,388	
College of the Arts	Art	Hagmann,Sibylle	Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	.	.	x	\$	112,654
College of the Arts	Art	Harren,Natilee	Associate Professor	Tenured	F	40%	40%	20%	100%	.	1	1	2	.	.	2	1	2	2	.	.	.	.	.	x	\$	88,898
College of the Arts	Art	Hecker,Rachel	Associate Professor	Tenured	F	40%	40%	20%	100%	2	1	.	1	.	.	4	.	1	.	.	.	.	.	.	x	\$	83,139
College of the Arts	Art	Hillerbrand,Stephan	Professor	Tenured	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	.	.	.	.	.	.	x	\$	117,818
College of the Arts	Art	Ho,Jamie	Visiting Assistant Professor	Non Tenure Track	F	0%	80%	20%	100%	2	.	1	.	.	.	3	.	.	1	.	.	.	.	.	x	\$	45,000
College of the Arts	Art	Kim,Yoonkyung	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	1	.	.	.	3	.	.	.	.	.	.	.	.	x	\$	68,315
College of the Arts	Art	Kittelson,Paul	Associate Professor	Tenured	F	40%	40%	20%	100%	4	.	.	.	.	.	5	1	.	.	.	.	.	.	.	x	\$	84,011
College of the Arts	Art	Koontz,Rex	Professor	Tenured	F	40%	40%	20%	100%	2	1	1	1	.	.	1	.	1	1	.	.	.	.	.	x	\$	117,734
College of the Arts	Art	Lowe,Rick	Professor	Tenured	F	40%	40%	20%	100%	1	2	1	x	\$	126,289
College of the Arts	Art	Matijcio,Steven	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	x	\$	113,925
College of the Arts	Art	Mayer,Anna	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	2	.	.	.	2	.	1	.	.	.	.	.	.	x	\$	86,058
College of the Arts	Art	Meza,Abinadi	Associate Professor	Tenured	F	40%	40%	20%	100%	4	.	1	1	.	.	1	1	1	.	.	.	.	.	.	x	\$	92,850
College of the Arts	Art	Molina,Lorena	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	3	2	.	.	.	.	2	2	.	1	.	.	.	.	.	x	\$	72,151
College of the Arts	Art	Nevitt,Hugh	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	2	.	.	.	2	.	1	.	.	.	.	.	.	x	\$	80,805
College of the Arts	Art	Parazette,Aaron	Professor	Tenured	F	40%	40%	20%	100%	2	1	1	.	.	.	2	2	.	.	.	.	.	.	.	x	\$	106,924
College of the Arts	Art	Reed,John	Professor	Tenured	F	40%	40%	20%	100%	3	.	1	.	.	.	2	.	1	.	.	.	.	.	.	x	\$	117,638
College of the Arts	Art	Rubinstein,Raphael	Professor	Tenured	F	20%	60%	20%	100%	2	.	3	x	\$	105,363
College of the Arts	Art	Sicinski,Michael	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	7	.	1	x	\$	18,429
College of the Arts	Art	Suber,Anthony	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	4	.	1	.	.	.	2	1	.	1	.	.	.	.	.	x	\$	72,500
College of the Arts	Art	Unikel,Joshua	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	.	.	.	x	\$	68,181
College of the Arts	Art	Zalman,Sandra	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	1	x	\$	99,390
College of the Arts	Music	Archibald,Amber	Professor of Practice	Non Tenure Track	F	40%	40%	20%	100%	.	2	1	.	.	.	.	2	1	1	.	.	.	.	.	x	\$	72,500
College of the Arts	Music	Averyt,Zachary	Visiting Assistant Professor	Non Tenure Track	F	0%	80%	20%	100%	.	3	2	2	.	.	1	4	.	4	.	.	.	.	.	x	\$	45,000
College of the Arts	Music	Belcher,Daniel	Assistant Professor, Instruct	Non Tenure Track	F	20%	60%	20%	100%	.	3	.	2	.	.	.	3	.	5	.	.	.	.	.	x	\$	70,000
College of the Arts	Music	Belcher,Kathleen	Professor of Practice	Non Tenure Track	F	40%	40%	20%	100%	1	.	4	.	.	.	1	1	4	1	.	.	.	.	.	x	\$	105,000

**UH Annual Faculty Workload Report
2023-2024**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class												Funding Source					
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	#) Classes Taught Fall 2022				#) Classes Taught Spring 2023				GIFT	GRAN	LOCAL	STATE	Salary					
										UG		GR		SP		UG							GR		SP		
										OG	NON	OG	NON	OG	NON	OG	NON						OG	NON			
College of the Arts	Music	Bertagnoli,Paul	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	2	2	.	.	.	.	x	\$	84,159	
College of the Arts	Music	Bertman,David	Professor of Practice	Non Tenure Track	F	40%	40%	20%	100%	11	1	4	2	.	.	8	.	5	3	.	.	.	.	.	.	\$	84,318
College of the Arts	Music	Caton,Kathryn	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	.	.	3	.	.	.	1	.	2	1	.	.	.	.	.	.	\$	47,670
College of the Arts	Music	Chambers,Erlin	Visiting Assistant Professor	Non Tenure Track	F	0%	80%	20%	100%	2	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	75,000
College of the Arts	Music	Chin,Brian	Professor	Tenured	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	112,500
College of the Arts	Music	Cho,Eunghye	Professor of Practice	Non Tenure Track	F	40%	40%	20%	100%	.	4	2	6	.	.	.	7	.	4	.	.	.	.	.	.	\$	68,666
College of the Arts	Music	Clayton Vasquez,Cynthia	Professor	Tenured	F	40%	40%	20%	100%	.	5	.	2	.	.	.	5	.	4	.	.	.	.	.	.	\$	105,075
College of the Arts	Music	Derges,Julie	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	2	1	.	.	.	.	.	.	\$	86,994
College of the Arts	Music	Dirst,Matthew	Professor	Tenured	F	40%	40%	20%	100%	2	.	2	.	.	.	1	.	1	2	.	.	.	.	.	.	\$	106,030
College of the Arts	Music	Guez,Jonathan	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	2	2	.	.	.	.	.	.	\$	71,500
College of the Arts	Music	Hansen,Erin	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	1	.	.	.	3	.	.	1	.	.	.	.	.	.	\$	71,377
College of the Arts	Music	Hester,Timothy	Professor	Tenured	F	40%	40%	20%	100%	3	4	3	9	.	.	2	.	2	12	.	.	.	.	.	.	\$	133,831
College of the Arts	Music	Jansen,Joshua	Professor of Practice	Non Tenure Track	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	100,000
College of the Arts	Music	Jones,Timothy	Professor	Tenured	F	40%	40%	20%	100%	.	5	.	4	.	.	.	5	.	4	.	.	.	.	.	.	\$	109,496
College of the Arts	Music	Koozin,Timothy	Professor	Tenured	F	40%	40%	20%	100%	1	.	2	2	.	.	.	1	2	2	.	.	.	.	.	.	\$	108,270
College of the Arts	Music	Koppel,Alexander	Visiting Assistant Professor	Non Tenure Track	F	0%	80%	20%	100%	3	.	1	2	.	.	3	.	2	2	.	.	.	.	.	.	\$	62,500
College of the Arts	Music	Krager,Franz	Professor	Tenured	F	40%	40%	20%	100%	3	.	3	4	.	.	3	.	3	4	.	.	.	.	.	.	\$	107,361
College of the Arts	Music	Kubos,Cameron	Lecturer	Non Tenure Track	F	0%	60%	40%	100%	4	.	2	.	.	.	3	.	1	.	.	.	.	.	.	.	\$	60,414
College of the Arts	Music	Lee, Ji Yeon	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	8	.	1	1	.	.	9	.	.	1	.	.	.	.	.	.	\$	66,589
College of the Arts	Music	Lo,Mann-Wen	Professor of Practice	Non Tenure Track	F	40%	40%	20%	100%	.	6	.	2	.	.	.	6	.	2	.	.	.	.	.	.	\$	64,500
College of the Arts	Music	Longoria,Jose	Professor of Practice	Non Tenure Track	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	83,657
College of the Arts	Music	Marmolejo,Noe	Associate Professor	Tenured	F	40%	40%	20%	100%	3	1	2	1	.	.	5	.	2	1	.	.	.	.	.	.	\$	80,312
College of the Arts	Music	Maroney,Marcus	Associate Professor	Tenured	F	40%	40%	20%	100%	1	3	.	1	.	.	1	4	.	1	.	.	.	.	.	.	\$	78,034
College of the Arts	Music	McGinnis,Emily	Professor of Practice	Non Tenure Track	F	40%	40%	20%	100%	2	2	1	.	.	.	2	2	1	.	.	.	.	.	.	.	\$	61,657
College of the Arts	Music	Meals,Cory	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	2	.	.	.	.	.	.	.	\$	65,847
College of the Arts	Music	Morgulis,Tali	Associate Professor	Tenured	F	40%	40%	20%	100%	.	2	.	4	.	.	.	2	.	5	.	.	.	.	.	.	\$	79,935
College of the Arts	Music	Pollack,Howard	Professor	Tenured	F	40%	40%	20%	100%	1	.	2	2	.	.	1	.	2	1	.	.	.	.	.	.	\$	142,098
College of the Arts	Music	Reed,Gavin	Professor of Practice	Non Tenure Track	F	40%	40%	20%	100%	2	5	3	1	.	.	.	5	1	2	.	.	.	.	.	.	\$	64,078
College of the Arts	Music	Robinson,Daryl	Associate Professor	Tenured	F	40%	40%	20%	100%	.	2	.	8	.	.	.	2	.	5	.	.	.	.	.	.	\$	77,146
College of the Arts	Music	Smith,Robert	Professor	Tenured	F	40%	40%	20%	100%	1	3	3	3	.	.	1	4	2	3	.	.	.	.	.	.	\$	104,069
College of the Arts	Music	Snyder,John	Professor	Tenured	F	40%	40%	20%	100%	9	.	.	3	.	.	9	.	.	3	.	.	.	.	.	.	\$	101,472
College of the Arts	Music	Sonnenberg,Melanie	Professor	Tenured	F	40%	40%	20%	100%	1	3	1	4	.	.	.	3	1	6	.	.	.	.	.	.	\$	126,567
College of the Arts	Music	Staupe,Andrew	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	.	5	.	4	.	.	.	3	.	7	.	.	.	.	.	.	\$	68,560
College of the Arts	Music	Suits,Brian	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	2	1	2	.	.	.	1	1	1	1	.	.	.	.	.	.	\$	70,835
College of the Arts	Music	Van Kekerix,Todd	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	11	2	1	3	.	.	14	1	2	1	.	.	.	.	.	.	\$	67,047
College of the Arts	Music	Vansteenburgh,Jessica	Visiting Assistant Professor	Non Tenure Track	F	0%	80%	20%	100%	1	.	1	.	.	.	2	.	2	.	.	.	.	.	.	.	\$	60,000
College of the Arts	Music	Vasquez,Hector	Assistant Professor, Instruct	Non Tenure Track	F	20%	60%	20%	100%	.	5	.	1	.	.	.	4	.	1	.	.	.	.	.	.	\$	49,302
College of the Arts	Music	Warren,Paul	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	2	1	.	.	.	.	2	2	.	.	.	.	.	.	.	.	\$	65,800
College of the Arts	Music	Weber,Mary	Professor	Tenured	F	40%	40%	20%	100%	4	.	2	3	.	.	3	.	2	3	.	.	.	.	.	.	\$	115,286
College of the Arts	Music	Wilkins,Blake	Professor	Tenured	F	40%	40%	20%	100%	1	3	1	2	.	.	1	3	1	5	.	.	.	.	.	.	\$	112,438
College of the Arts	Music	Yon,Kirsten	Associate Professor	Tenured	F	40%	40%	20%	100%	.	6	1	8	.	.	.	6	.	12	.	.	.	.	.	.	\$	114,874
College of the Arts	Theatre	Bush,Rachel	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	1	.	.	.	.	3	.	.	.	.	.	.	.	.	.	\$	90,148
College of the Arts	Theatre	Chapman,Teresa	Associate Professor	Tenured	F	40%	40%	20%	100%	3	1	.	.	.	.	3	1	.	.	.	.	.	.	.	.	\$	82,410
College of the Arts	Theatre	Coen,Elizabeth	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	1	1	.	.	1	1	1	2	.	.	.	.	.	.	\$	71,444
College of the Arts	Theatre	Estrada,Maria Gabriela	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	2	.	.	.	.	1	2	.	.	.	.	.	.	.	.	\$	71,473
College of the Arts	Theatre	Ferrarone,Jessica	Assistant Professor, Instruct	Non Tenure Track	F	0%	70%	30%	100%	2	.	.	1	.	.	2	.	.	2	.	.	.	.	.	.	\$	81,784
College of the Arts	Theatre	Hickman,Margo	Visiting Assistant Professor	Non Tenure Track	F	0%	80%	20%	100%	2	1	.	.	.	.	.	3	.	.	.	.	.	.	.	.	\$	70,000
College of the Arts	Theatre	Johnson,James	Professor	Tenured	F	0%	0%	100%	100%	1	.	2	.	.	.	2	.	2	.	.	.	.	.	.	.	\$	105,722
College of the Arts	Theatre	Lockett,Keyaira	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	1	.	.	.	.	2	3	.	.	.	.	.	.	.	.	\$	70,720
College of the Arts	Theatre	Niederer,Barbara	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	2	.	2	.	.	.	3	1	1	.	.	.	.	.	.	.	\$	67,760
College of the Arts	Theatre	Noble,Adam	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	2	2	.	.	.	.	.	.	\$	83,233
College of the Arts	Theatre	Noble,Melissa	Lecturer	Non Tenure Track	F	0%	20%	80%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	\$	80,000
College of the Arts	Theatre	Ostrow,Stuart	Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	\$	111,413
College of the Arts	Theatre	Pistorius,Allison	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	3	.	.	.	.	.	2	1	.	.	.	.	.	.	.	.	\$	71,473
College of the Arts	Theatre	Prokop,Travis	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	2	.	.	.	.	1	2	.	.	.	.	.	.	.	.	\$	70,720
College of the Arts	Theatre	Romero,Gregory	Visiting Assistant Professor	Non Tenure Track	F	0%	80%	20%	100%	2	1	1	.	.	.	3	.	1	\$	60,000

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	(#) Classes Taught Fall 2022			(#) Classes Taught Spring 2023			GIFT	GRAN	LOCAL	STATE	Salary								
										UG	GR	SP	UG	GR	SP													
										OG	NON	OG	NON	OG	NON													
College of the Arts	Theatre	Valle,Toni	Professor of Practice	Non Tenure Track	F	0%	80%	20%	100%	4	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	48,640			
College of the Arts	Theatre	Verheyen,Claremarie	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	72,621		
College of the Arts	Theatre	Vintu,Tatiana	Associate Professor	Tenure Track	F	40%	40%	20%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	86,651		
College of the Arts	Theatre	Vlahos,Kalliope	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	1	1	5	.	.	2	.	4	2	.	.	.	.	.	x	\$	72,424		
College of the Arts	Theatre	Webb,Matthew	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	4	.	.	1	.	3	1	.	.	.	.	.	.	.	.	x	\$	76,000	
College of the Arts	Theatre	Wetzel,Molly	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	2	1	.	1	.	2	1	.	.	.	.	.	.	x	\$	70,720	
College of the Arts	Theatre	Willson,Paige	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	2	.	2	1	.	2	.	2	.	.	.	.	.	.	.	x	\$	90,208	
College of the Arts	Theatre	Young,John	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	2	.	.	.	2	.	.	.	.	.	.	.	x	\$	102,145	
College of the Arts	Art	Alderson,Saran	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	1	.	.	2	.	1	.	.	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Art	Barrera,Debra	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	3	.	.	3	.	2	.	.	.	.	.	.	.	.	x	\$	11,250
College of the Arts	Art	Bootwala,Jennifer	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Boran,John	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Buske,Zoie	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Cardoza,Daniel	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Casique,Yvonne	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Chen,Shang-Yee	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Cone,Marcus	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	.	1	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Decker,Arden	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	DeHoyos-Sauder,Ashley	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	4,000
College of the Arts	Art	Docwra,Caroline	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	4,200
College of the Arts	Art	Gamble,Travis	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Gaona,Veronica	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Guidry,Michael	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,000
College of the Arts	Art	Hays,Carolyn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	4,000
College of the Arts	Art	Jamaluddin,Mohd	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Jensen,Margaret	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Art	Kirages,Anastasia	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Kokoladze,Salome	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Kulha,Shay	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	4,000
College of the Arts	Art	Litos,Joshua	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Art	Lopez,Jonathan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Luks Jacobs,Joel	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	4,200
College of the Arts	Art	Masterson,Patrick	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	1	.	.	3	.	2	.	.	.	.	.	.	.	.	x	\$	41,690
College of the Arts	Art	Maxen,William	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Art	Meza,Edgar	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Art	Oloshove,Angel	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	10,000
College of the Arts	Art	Orto,Luisa	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	.	4	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	20,000
College of the Arts	Art	Patzke,Katie	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Payne,Brendettae	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	4,200
College of the Arts	Art	Peterson,John	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Art	Ranjbarcheshmehsorkhi,Mandana	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Art	Safai Takhteh Fooladi,Farima	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Sawhney,Ashita	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Scott,Caitlin	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	So,Tom	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Art	Souvorova,Daria	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	1	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Sudhoff,Sarah	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Taylor,Glenn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	4,200
College of the Arts	Art	Tipton,Cammie	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	1	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Tolleson,Maxwell	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Townsend,Jennifer	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	4,200
College of the Arts	Art	Townsend,Justine	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	4,000
College of the Arts	Art	Volpe,Lisa	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Williams,Matthew	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Art	Willis,William	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	1	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Art	Wilson,Paula	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	4,000

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class						Funding Source									
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	#) Classes Taught Fall 2022			#) Classes Taught Spring 2023			GIFT	GRAN	LOCAL	STATE	Salary					
										UG	GR	SP	UG	GR	SP										
											OG	NON	OG	NON	OG						NON				
College of the Arts	Art	Yordan-Cuevas,Ileana	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	2,000	
College of the Arts	Music	Austin,Alan	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	.	x	\$	1,500
College of the Arts	Music	Barton,Mark	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	.	4	.	.	.	.	4	.	.	.	.	.	.	x	\$	9,750
College of the Arts	Music	Bell,Priscilla	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	4	1	.	.	.	.	.	.	x	\$	14,000
College of the Arts	Music	Brooks,Wayne	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	2	.	5	.	.	4	.	6	.	.	.	.	x	\$	13,250
College of the Arts	Music	Chapa,Julissa	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
College of the Arts	Music	Cowan,Hope	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	1	.	.	.	.	1	.	.	.	.	.	.	x	\$	5,605
College of the Arts	Music	Dinitz,Adam	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	2	.	.	.	.	4	.	.	.	.	.	.	x	\$	6,750
College of the Arts	Music	Dorough,Aralee	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	1	.	4	.	.	1	.	5	.	.	.	.	x	\$	9,750
College of the Arts	Music	Fenske,Kevin	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	4	.	1	.	.	4	.	1	.	.	.	.	x	\$	18,750
College of the Arts	Music	Fischer,Jonathan	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	1	.	2	.	.	.	.	1	.	.	.	.	x	\$	5,250
College of the Arts	Music	Freeman,Phillip	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	2	.	.	.	.	1	.	.	.	.	.	.	x	\$	5,250
College of the Arts	Music	Garza,Paul	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	.	.	1	.	.	.	.	.	x	\$	4,000
College of the Arts	Music	Griffin,Randall	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	.	2	.	.	.	.	3	.	.	.	.	.	.	x	\$	6,750
College of the Arts	Music	Hubley,Robert	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	2	3	.	1	.	.	2	3	.	.	.	.	.	x	\$	19,250
College of the Arts	Music	Hughes,Mark	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	4	.	4	.	.	.	4	.	3	.	.	.	x	\$	17,250
College of the Arts	Music	Johnson,Robert	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	2	.	2	.	.	1	.	2	.	.	.	.	x	\$	5,250
College of the Arts	Music	Kauk,Brian	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	4	.	.	.	.	5	.	.	.	.	.	.	x	\$	23,250
College of the Arts	Music	Kitai,Anthony	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	3	.	2	.	.	3	.	4	.	.	.	.	x	\$	8,750
College of the Arts	Music	Larson,Eric	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	4	.	1	.	.	6	.	3	.	.	.	.	x	\$	17,750
College of the Arts	Music	Martin,Tyler	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	4	.	.	.	.	4	.	.	.	.	.	.	x	\$	9,750
College of the Arts	Music	Norian,Gary	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	x	\$	3,000
College of the Arts	Music	Petito,Gregory	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	1	.	.	.	.	1	.	.	.	.	.	.	x	\$	1,500
College of the Arts	Music	Potiomkin,Alexander	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	3	.	3	.	.	3	.	3	.	.	.	.	x	\$	15,750
College of the Arts	Music	Rowell,Chester	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	.	4	.	.	.	.	5	.	.	.	.	.	.	x	\$	12,750
College of the Arts	Music	Russell,Peggy	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	4	.	.	.	.	5	.	.	.	.	.	.	x	\$	17,250
College of the Arts	Music	Schlosser,Emily	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	8,000
College of the Arts	Music	Sedatole,Dana	Professor of Practice	Non Tenure Track	P	40%	40%	20%	100%	4	.	4	.	.	5	.	3	.	.	.	.	.	x	\$	53,636
College of the Arts	Music	Smerud,Aidan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
College of the Arts	Music	Vassallo,Jim	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	.	4	.	2	.	.	4	.	1	.	.	.	.	x	\$	21,750
College of the Arts	Music	Wagner,Elise	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	5	.	1	.	.	5	.	2	.	.	.	.	x	\$	17,025
College of the Arts	Music	Welch,Carl	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	8,000
College of the Arts	Music	Witt,Woodrow	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	3	.	1	.	.	3	.	1	.	.	.	.	x	\$	17,250
College of the Arts	Music	Zajicek,Daniel	Affiliate Artist	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	8,000
College of the Arts	Theatre	Aguilera,Joel	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,250
College of the Arts	Theatre	Bobet,Jacqueline	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	1	.	.	.	2	.	.	.	.	.	.	.	x	\$	11,500
College of the Arts	Theatre	Brincks,Alan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	30,000
College of the Arts	Theatre	Bronfenbrenner,Skye	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Theatre	Cook,Rena	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	x	\$	4,000
College of the Arts	Theatre	Damour,Lisa	Professor of Practice - NBE	Non Tenure Track	P	0%	80%	20%	100%	.	.	.	.	.	1	1	.	.	.	.	.	x	\$	75,000	
College of the Arts	Theatre	Davis,Lauren	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	1	.	.	.	.	.	.	x	\$	7,500
College of the Arts	Theatre	Egging,Jon	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	11,250
College of the Arts	Theatre	Gardecki,Samantha	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	24,300
College of the Arts	Theatre	Giannelli,Christina	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Theatre	Hinkel,Heidi	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	5	.	.	.	.	.	.	.	x	\$	16,250
College of the Arts	Theatre	Holm,Eric	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	1	.	.	.	.	.	.	x	\$	9,000
College of the Arts	Theatre	Jackson,Tracie	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	3,250
College of the Arts	Theatre	Krouskop,Mark	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	x	\$	1,000
College of the Arts	Theatre	Minor,Blake	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Theatre	Orcutt,Tyler	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Theatre	Ozsoy,Firat	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	2	.	.	.	1	1	.	.	.	.	.	.	x	\$	6,500
College of the Arts	Theatre	Scates,Leslie	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	3,250
College of the Arts	Theatre	Whittenton,Laura	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,750
College of the Arts	Theatre	Woodson,Elizabeth	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	7,000
College of the Arts	Theatre	Young,Courtney	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	5	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	11,250
Education	Curriculum & Instruction	Alarcon,Jeannette	Associate Professor	Tenure Track	F	30%	40%	30%	100%	1	.	2	1	3	x	\$	92,837

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary
										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Education	Curriculum & Instruction	Stubbs,Susan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%							2								x		\$ 8,000
Education	Curriculum & Instruction	Thompson,Alan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1						1		1						x		\$ 4,000
Education	Curriculum & Instruction	Thompson,Kevin	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1						1								x		\$ 3,000
Education	Curriculum & Instruction	Varnado,Jakarta	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1		1				1								x		\$ 4,000
Education	Curriculum & Instruction	Vyas,Anita	Lecturer	Non Tenure Track	P	0%	100%	0%	100%								1							x		\$ 4,000
Education	Curriculum & Instruction	Walker,Shontoria	Lecturer	Non Tenure Track	P	0%	100%	0%	100%								1							x		\$ 4,000
Education	Curriculum & Instruction	Wimpelberg,Robert	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%														x	x		\$ 20,793
Education	Ed Leadership & Policy Studies	Barnes,Yolanda	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%															x		\$ 17,143
Education	Ed Leadership & Policy Studies	Cole,Jana	Lecturer	Non Tenure Track	P	0%	100%	0%	100%			2					1							x		\$ 9,000
Education	Ed Leadership & Policy Studies	Gillman-Rich,Lynn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%			1												x		\$ 5,000
Education	Ed Leadership & Policy Studies	Govan,Kordney	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1						1								x		\$ 4,000
Education	Ed Leadership & Policy Studies	Horner,Glenda	Lecturer	Non Tenure Track	P	0%	100%	0%	100%			2					1							x		\$ 5,000
Education	Ed Leadership & Policy Studies	Malechuk,Brian	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%															x		\$ 32,204
Education	Ed Leadership & Policy Studies	McCormick,Marina	Lecturer	Non Tenure Track	P	0%	100%	0%	100%								2							x		\$ 9,000
Education	Ed Leadership & Policy Studies	Richardson,Amy	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1														x		\$ 4,000
Education	Ed Leadership & Policy Studies	Ude,Audra	Lecturer	Non Tenure Track	P	0%	100%	0%	100%				1											x		\$ 5,000
Education	Psyc, Health, Learning Sci Dept	Ashley,Candice	Lecturer	Non Tenure Track	P	0%	100%	0%	100%			1												x		\$ 4,000
Education	Psyc, Health, Learning Sci Dept	Bennett,Kristin	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2						2								x		\$ 6,600
Education	Psyc, Health, Learning Sci Dept	Bloom,Joel	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	2						2								x		\$ 13,200
Education	Psyc, Health, Learning Sci Dept	Brown,Korey	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3						1								x		\$ 10,500
Education	Psyc, Health, Learning Sci Dept	Burk,Kelly	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1						2								x		\$ 3,800
Education	Psyc, Health, Learning Sci Dept	Dao,Tam	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1														x		\$ 4,000
Education	Psyc, Health, Learning Sci Dept	Fields,Victoria	Lecturer	Non Tenure Track	P	0%	100%	0%	100%								1							x		\$ 3,800
Education	Psyc, Health, Learning Sci Dept	Fraser,Camille	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3						4								x		\$ 9,900
Education	Psyc, Health, Learning Sci Dept	Haq,Arooba	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3						3								x		\$ 11,100
Education	Psyc, Health, Learning Sci Dept	Kamdar-Sharif,Amber	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3						3								x	x	\$ 11,400
Education	Psyc, Health, Learning Sci Dept	Lukingbeal,Patrick	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%			1					2							x		\$ 3,400
Education	Psyc, Health, Learning Sci Dept	Markowitz,Eliz	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2						3								x		\$ 7,200
Education	Psyc, Health, Learning Sci Dept	McCain,Morgan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%			1												x		\$ 4,200
Education	Psyc, Health, Learning Sci Dept	McCoy,Leah	Lecturer	Non Tenure Track	P	0%	100%	0%	100%			1					2							x		\$ 4,200
Education	Psyc, Health, Learning Sci Dept	Monreal,Daniel	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1						1								x		\$ 3,200
Education	Psyc, Health, Learning Sci Dept	Perazzo,Patrizia	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%								1							x		\$ 3,300
Education	Psyc, Health, Learning Sci Dept	Racine,Madeline	Lecturer	Non Tenure Track	P	0%	100%	0%	100%				1					1						x		\$ 4,000
Education	Psyc, Health, Learning Sci Dept	Rafique,Kiran	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2						3								x		\$ 7,400
Education	Psyc, Health, Learning Sci Dept	Reyna,Ronda	Lecturer	Non Tenure Track	P	0%	100%	0%	100%								1	2						x		\$ 8,000
Education	Psyc, Health, Learning Sci Dept	Ripperger-Suhler,Ken	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1						2								x		\$ 4,200
Education	Psyc, Health, Learning Sci Dept	Schoger,Kimberly	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4						4								x	x	\$ 12,600
Education	Psyc, Health, Learning Sci Dept	Schroder,Kathleen	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	5						5								x		\$ 12,000
Education	Psyc, Health, Learning Sci Dept	Shamblin,Angel	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	2						2								x		\$ 6,200
Education	Psyc, Health, Learning Sci Dept	Sidwell,Jane	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1						1								x		\$ 3,700
Education	Psyc, Health, Learning Sci Dept	Storch,Jill	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1						1								x		\$ 4,100
Education	Psyc, Health, Learning Sci Dept	Zatopek,Audrey	Lecturer	Non Tenure Track	P	0%	100%	0%	100%			1					2							x		\$ 4,000
Engineering	Biomedical Engineering	Abidian,Mohammad Reza	Associate Professor	Tenured	F	50%	30%	20%	100%	2		2				2		2	2					x		\$ 142,630
Engineering	Biomedical Engineering	Akay,Metin	Professor	Tenured	F	50%	30%	20%	100%	3			9			1		1	7					x		\$ 251,472
Engineering	Biomedical Engineering	Akay,Yasemin	Associate Professor, Instruct	Non Tenure Track	F	0%	100%	0%	100%	3						5		1	2					x		\$ 93,811
Engineering	Biomedical Engineering	Al-Ubaidi,Muayyad	Professor	Tenured	F	50%	30%	20%	100%	1		1	4			1		1	5					x		\$ 204,847
Engineering	Biomedical Engineering	An,Ran	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	4			2			2			3					x		\$ 107,500
Engineering	Biomedical Engineering	Du,Yuncheng	Associate Professor	Tenured	F	50%	30%	20%	100%	1			2			2		1	3					x		\$ 125,000
Engineering	Biomedical Engineering	Francis,Joseph	Professor	Tenured	F	50%	30%	20%	100%	1		2	3			2		2	4					x		\$ 184,060
Engineering	Biomedical Engineering	Gifford,Howard	Associate Professor	Tenured	F	50%	30%	20%	100%				2			2		3	2					x		\$ 153,848
Engineering	Biomedical Engineering	Horton,Renita	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	2		1	1			2		1	1					x		\$ 108,420
Engineering	Biomedical Engineering	Larin,Kirill	Professor	Tenured	F	30%	50%	20%	100%	1		2	7					1	4					x		\$ 260,000
Engineering	Biomedical Engineering	Li,Zhengwei	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	1			3			1			3					x		\$ 108,570
Engineering	Biomedical Engineering	Majd,Sheereen	Associate Professor	Tenured	F	50%	30%	20%	100%	2		2	2			2		2	1					x		\$ 133,481
Engineering	Biomedical Engineering	Mohan,Chandra	Professor	Tenured	F	50%	30%	20%	100%	1		1	5			1		1	5					x		\$ 271,557
Engineering	Biomedical Engineering	Naash,Muna	Professor	Tenured	F	50%	30%	20%	100%			1	4					1	2					x		\$ 228,933

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										UG	GR	SP	UG	GR	SP													
											OG	NON	OG	NON	OG						NON							
Engineering	Biomedical Engineering	Roh,Jinsook	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	2	.	.	6	.	.	4	.	.	4	x	.	.	\$ 120,177	
Engineering	Biomedical Engineering	Shevkopylas,Sergey	Professor	Tenured	F	50%	30%	20%	100%	1	.	.	3	.	.	1	.	.	3	.	.	.	.	x	.	.	\$ 175,230
Engineering	Biomedical Engineering	Singh,Manmohan	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	1	.	.	1	.	.	.	.	x	.	.	\$ 95,000
Engineering	Biomedical Engineering	Tebbe,Lars	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	.	.	\$ 60,000
Engineering	Biomedical Engineering	Wang,Lu	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	.	.	.	1	.	.	.	.	.	1	.	.	.	.	x	.	.	\$ 110,000
Engineering	Biomedical Engineering	Wu,Tianfu	Associate Professor	Tenured	F	50%	30%	20%	100%	1	.	.	2	.	.	4	.	.	1	.	.	.	.	x	.	.	\$ 136,093
Engineering	Chemical Engineering	Abdelrahman,Omar	Associate Professor	Tenured	F	50%	30%	20%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.	.	x	.	.	\$ 140,000
Engineering	Chemical Engineering	Balakotaiah,Vemuri	Professor	Tenured	F	50%	30%	20%	100%	.	.	.	1	.	.	1	.	.	.	.	.	.	.	.	x	.	\$ 228,388
Engineering	Chemical Engineering	Bollini,Praveen	Assistant Professor	Tenure Track	F	55%	35%	10%	100%	1	.	.	.	.	.	3	.	.	1	.	.	.	.	x	.	.	\$ 115,557
Engineering	Chemical Engineering	Cirino,Patrick	Professor	Tenured	F	35%	25%	40%	100%	3	.	.	.	.	.	2	.	.	3	.	.	.	.	x	.	.	\$ 155,032
Engineering	Chemical Engineering	Conrad,Jacinta	Professor	Tenured	F	70%	15%	15%	100%	.	.	.	1	.	.	3	.	.	3	.	.	.	.	x	.	.	\$ 199,144
Engineering	Chemical Engineering	Donnelly,Vincent	Professor	Tenured	F	79%	15%	6%	100%	2	1	.	3	.	.	x	\$ 230,416
Engineering	Chemical Engineering	Economou,Demetre	Professor	Tenured	F	60%	20%	20%	100%	1	1	.	.	.	x	.	\$ 220,848
Engineering	Chemical Engineering	Elzatahry,Ahmed	Research Professor	Non Tenure Track	F	90%	0%	10%	100%	x	.	.	\$ 50,000
Engineering	Chemical Engineering	Grabow,Lars	Professor	Tenured	F	35%	38%	27%	100%	3	4	2	.	4	.	.	x	.	\$ 255,500
Engineering	Chemical Engineering	Harold,Michael	Professor	Tenured	F	65%	30%	5%	100%	.	.	.	2	.	.	4	7	.	.	.	x	.	\$ 256,495
Engineering	Chemical Engineering	Henderson,Jerrod	Assistant Professor	Tenure Track	F	40%	35%	25%	100%	2	.	.	1	.	.	3	.	.	1	.	1	.	2	.	.	x	.	\$ 121,965
Engineering	Chemical Engineering	Karim,Alamgir	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	1	.	.	6	.	.	1	.	1	.	6	.	.	x	.	\$ 285,048
Engineering	Chemical Engineering	Kourentzi,Ekaterini	Research Associate Professor	Non Tenure Track	F	90%	0%	10%	100%	x	.	.	\$ 77,814
Engineering	Chemical Engineering	Mountziaris,Triantafillos	Professor	Tenured	F	25%	15%	60%	100%	.	.	.	3	.	.	2	2	.	2	.	.	x	.	\$ 260,100
Engineering	Chemical Engineering	Nikolaou,Michael	Professor	Tenured	F	55%	15%	30%	100%	1	.	.	.	.	.	1	.	.	2	.	1	.	.	.	x	.	\$ 184,754
Engineering	Chemical Engineering	Orman,Mehmet	Associate Professor	Tenured	F	80%	12%	8%	100%	2	.	.	.	.	.	4	.	.	1	.	.	4	.	.	x	.	\$ 123,006
Engineering	Chemical Engineering	Palmer,Jeremy	Associate Professor	Tenured	F	55%	20%	25%	100%	1	.	.	.	.	.	4	.	.	2	.	.	3	.	.	x	.	\$ 172,936
Engineering	Chemical Engineering	Powell,Joseph	Professor	Tenured	F	60%	30%	10%	100%	.	.	.	.	.	.	1	.	.	1	.	1	.	.	.	x	.	\$ 270,000
Engineering	Chemical Engineering	Rimer,Jeffrey	Professor	Tenured	F	60%	25%	15%	100%	1	.	.	.	.	.	4	.	.	.	1	.	4	.	.	x	.	\$ 271,388
Engineering	Chemical Engineering	Robertson,Megan	Professor	Tenured	F	45%	30%	25%	100%	1	.	.	.	.	.	4	.	.	1	.	.	4	.	.	x	.	\$ 199,035
Engineering	Chemical Engineering	Varadarajan,Navin	Professor	Tenured	F	65%	25%	10%	100%	1	.	.	.	.	.	4	.	.	2	.	.	5	.	.	x	.	\$ 245,300
Engineering	Chemical Engineering	Vekilov,Peter	Professor	Tenured	F	75%	15%	10%	100%	.	.	.	1	.	.	3	1	.	2	.	.	x	.	\$ 239,999
Engineering	Chemical Engineering	Vu,Binh	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	x	.	\$ 66,301
Engineering	Chemical Engineering	Wen,Mingjian	Assistant Professor	Tenure Track	F	50%	40%	10%	100%	.	.	.	1	.	.	1	2	.	.	.	x	.	\$ 112,199
Engineering	Chemical Engineering	Willson,Richard	Professor	Tenured	F	35%	20%	45%	100%	8	1	.	8	.	.	x	.	\$ 220,853
Engineering	Chemical Engineering	Zerze,Gul	Assistant Professor	Tenure Track	F	70%	25%	5%	100%	.	.	.	1	.	.	3	.	.	2	.	.	4	.	.	x	.	\$ 112,200	
Engineering	Chemical Engineering	Zerze,Hasan	Lecturer	Non Tenure Track	F	0%	90%	10%	100%	2	.	.	.	.	.	.	.	2	.	1	.	.	.	.	x	.	\$ 24,375
Engineering	Civil Engineering	Ballarini,Roberto	Professor	Tenured	F	30%	20%	50%	100%	1	2	.	1	.	.	x	.	\$ 239,377
Engineering	Civil Engineering	Belarbi,Abdeldjelil	Professor	Tenured	F	42%	38%	20%	100%	.	.	.	3	.	.	1	.	.	1	.	.	1	.	.	x	.	\$ 222,833	
Engineering	Civil Engineering	Deng,Fanghui	Research Assistant Professor	Non Tenure Track	F	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	.	\$ 86,700
Engineering	Civil Engineering	Ekhtari,Nima	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	.	.	x	.	\$ 8,000
Engineering	Civil Engineering	Ferdowsi,Behrooz	Assistant Professor	Tenure Track	F	30%	60%	10%	100%	1	.	.	3	.	.	1	.	.	2	.	.	2	.	.	x	.	\$ 103,280	
Engineering	Civil Engineering	Fernandez Diaz,Juan Carlos	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	.	\$ 91,200
Engineering	Civil Engineering	Glennie,Craig	Professor	Tenured	F	60%	25%	15%	100%	2	6	1	.	4	.	.	x	.	\$ 200,000
Engineering	Civil Engineering	Herman,Reagan	Instructional Professor	Non Tenure Track	F	0%	38%	62%	100%	2	.	.	.	.	.	.	.	3	.	.	.	.	.	.	x	.	\$ 104,892
Engineering	Civil Engineering	Hoskere,Vedhus	Assistant Professor	Tenure Track	F	64%	24%	12%	100%	.	.	.	2	.	.	6	.	.	1	.	.	9	.	.	x	.	\$ 102,000	
Engineering	Civil Engineering	Kalliontzis,Dimitrios	Assistant Professor	Tenure Track	F	80%	20%	0%	100%	1	6	2	.	5	.	.	x	.	\$ 101,500
Engineering	Civil Engineering	Krakowiak,Konrad	Assistant Professor	Tenure Track	F	45%	50%	5%	100%	2	.	.	2	.	.	4	.	.	1	.	.	4	.	.	x	.	\$ 105,021	
Engineering	Civil Engineering	Lee,Hyoungki	Professor	Tenured	F	60%	30%	10%	100%	.	.	.	2	.	.	5	.	.	1	.	.	3	.	.	x	.	\$ 152,450	
Engineering	Civil Engineering	Li,Hongyi	Associate Professor	Tenured	F	48%	42%	10%	100%	1	.	.	2	.	.	4	1	.	4	.	.	x	.	\$ 116,560
Engineering	Civil Engineering	Louie,Stacey	Associate Professor	Tenured	F	52%	38%	10%	100%	1	.	.	2	.	.	2	2	.	2	.	.	x	.	\$ 116,223
Engineering	Civil Engineering	Milillo,Pietro	Assistant Professor	Tenure Track	F	62%	23%	15%	100%	.	.	.	1	.	.	2	1	.	3	.	.	x	.	\$ 105,067
Engineering	Civil Engineering	Mo,Larry Yi-Lung	Professor	Tenured	F	58%	22%	20%	100%	2	.	.	2	.	.	3	.	.	2	.	.	3	.	.	x	.	\$ 157,287	
Engineering	Civil Engineering	Momen,Mostafa	Assistant Professor	Tenure Track	F	67%	30%	3%	100%	.	.	.	2	.	.	4	.	.	2	.	.	2	.	4	.	x	.	\$ 101,720
Engineering	Civil Engineering	Nakshatrala,Kalyana	Associate Professor	Tenured	F	56%	32%	12%	100%	.	.	.	1	.	.	2	.	.	1	.	.	4	.	.	x	.	\$ 116,512	
Engineering	Civil Engineering	Phatak,Tejasree	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	.	\$ 72,471
Engineering	Civil Engineering	Rahimi,Mohammad	Assistant Professor	Tenure Track	F	60%	30%	10%	100%	.	.	.	2	.	.	4	.	.	1	.	.	3	.	.	x	.	\$ 103,280	
Engineering	Civil Engineering	Rifai,Hanadi	Professor	Tenured	F	37%	13%	50%	100%	.	.	.	.	.	.	1	.	.	.	2	.	1	.	.	x	.	\$ 246,306
Engineering	Civil Engineering	Rixey,William	Associate Professor	Tenured	F	17%	43%	40%	100%	1	.	.	2	.	.	.	.	1	.	.	1	.	.	.	x	.	\$ 122,231
Engineering	Civil Engineering	Rodrigues,Debora	Professor	Tenured	F	20%	0%	80%	100%	7	2	.	9	.	.	x	.	\$ 153,823

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											KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																								
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				(#) Classes Taught Fall 2022						(#) Classes Taught Spring 2023						Funding Source													
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary									
												OG	NON	OG	NON	OG	NON	OG	NON	OG	NON														
Engineering	Electrical Engineering	Roysam,Badrinath	Professor	Tenured	F	65%	25%	10%	100%	1	.	.	3	.	.	2	.	.	3	.	.	.	.	.	.	.	.	x					\$ 257,419
Engineering	Electrical Engineering	Ruchhoeft,Paul	Associate Professor	Tenured	F	40%	50%	10%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	x				\$ 124,102
Engineering	Electrical Engineering	Shan,Xiaonan	Assistant Professor	Tenure Track	F	65%	25%	10%	100%	1	.	.	3	3	.	2	.	2	3	.	.	.	.	.	.	.	.	.	x			\$ 102,226	
Engineering	Electrical Engineering	Shattuck,David	Associate Professor	Tenured	F	0%	50%	50%	100%	2	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 113,437	
Engineering	Electrical Engineering	Sheth,Bhavin	Associate Professor	Tenured	F	10%	75%	15%	100%	2	.	.	1	.	.	6	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 100,849	
Engineering	Electrical Engineering	Shih,Wei-Chuan	Professor	Tenured	F	65%	25%	10%	100%	.	.	.	.	.	.	.	.	1	6	.	.	.	.	.	.	.	.	.	.	x			\$ 194,554
Engineering	Electrical Engineering	Trombetta,Leonard	Associate Professor	Tenured	F	0%	75%	25%	100%	4	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 105,988
Engineering	Electrical Engineering	Viswanath,Padmavati Aparna	Assistant Professor, Instruct	Non Tenure Track	F	0%	100%	0%	100%	.	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 80,000
Engineering	Electrical Engineering	Wang,Qingyan	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.		\$ 103,013
Engineering	Electrical Engineering	Wolfe,John	Professor	Tenured	F	10%	75%	15%	100%	3	.	.	1	.	.	1	.	1	.	.	.	.	.	.	.	.	.	.	x			\$ 179,928	
Engineering	Electrical Engineering	Yao,Yan	Professor	Tenured	F	65%	25%	10%	100%	.	.	.	.	.	.	.	1	8	.	.	.	.	.	.	.	.	.	.	.	x			\$ 183,323
Engineering	Electrical Engineering	Zhao,Lihong	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 70,000
Engineering	Electrical Engineering	Zheng,Jianfeng	Assistant Professor	Tenure Track	F	65%	25%	10%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x		\$ 110,000
Engineering	Engineering Technology	Afrin,Samia	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	6	.	.	.	.	.	8	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 90,000
Engineering	Engineering Technology	Al Ibad,Adnan	Professor of Practice	Non Tenure Track	F	0%	80%	20%	100%	6	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 85,000
Engineering	Engineering Technology	Alba,Kamran	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	3	.	.	.	.	.	.	.	.	.	.	.	x			\$ 104,685
Engineering	Engineering Technology	Balan,Venkatesh	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	5	.	2	.	5	.	.	.	.	.	.	.	.	.	.	.	x			\$ 109,462
Engineering	Engineering Technology	Barbieri,Enrique	Professor	Tenured	F	20%	60%	20%	100%	7	8	x			\$ 171,426	
Engineering	Engineering Technology	Basaran,Burak	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	6	.	.	1	.	.	6	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 101,781
Engineering	Engineering Technology	Benhaddou,Driss	Professor	Tenured	F	40%	40%	20%	100%	x			\$ 127,608	
Engineering	Engineering Technology	Bose,Anima	Associate Professor	Tenured	F	40%	40%	20%	100%	3	.	.	.	1	.	4	.	1	.	.	.	.	.	.	.	.	.	.	.	x			\$ 99,658
Engineering	Engineering Technology	Chitraia,Kumaraswamy Naidu	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	2	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 94,100
Engineering	Engineering Technology	El Nahas,Medhat	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	5	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 113,027
Engineering	Engineering Technology	Fan,Lei	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	6	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 96,730
Engineering	Engineering Technology	Fan,Zheng	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	4	4	x			\$ 92,550	
Engineering	Engineering Technology	Flavier,Albert	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	16	.	.	7	4	.	4	.	5	.	.	.	.	.	.	.	.	.	.	.	x			\$ 112,360
Engineering	Engineering Technology	Hu,Bin	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 94,200
Engineering	Engineering Technology	Ibrahim,Eman	Professor of Practice	Non Tenure Track	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 75,000
Engineering	Engineering Technology	Khan,Abdul	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	.	2	3	.	2	.	2	3	.	.	.	.	.	.	.	.	.	.	x			\$ 94,575
Engineering	Engineering Technology	Lent,Marino	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	.	2	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x			\$ 105,551
Engineering	Engineering Technology	Lin,Yuheng	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	.	1	.	.	3	.	2	2	.	.	.	.	.	.	.	.	.	.	x			\$ 93,866
Engineering	Engineering Technology	Malki,Heidar	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	.	1	.	1	.	2	x			\$ 180,185	
Engineering	Engineering Technology	Merchant,Fatima	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	2	7	.	1	.	1	4	.	.	.	.	.	.	.	.	.	.	x			\$ 141,832
Engineering	Engineering Technology	Moges,Mequanint	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	4	5	x			\$ 113,948	
Engineering	Engineering Technology	Mohammadi,MaedeHossadat	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.		\$ 55,000
Engineering	Engineering Technology	Mohan,Gowtham	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	1	x			\$ 100,000	
Engineering	Engineering Technology	Pollonini,Luca	Associate Professor	Tenured	F	0%	100%	0%	100%	2	.	.	4	3	.	2	.	3	2	x			\$ 113,804	
Engineering	Engineering Technology	Robles Hernandez,Francisco	Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	2	.	1	.	2	x			\$ 122,679	
Engineering	Engineering Technology	Shi,Jian	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	3	2	.	2	x			\$ 92,967	
Engineering	Engineering Technology	Shireen,Wajiha	Professor	Tenured	F	40%	40%	20%	100%	3	.	.	.	2	.	5	.	.	3	x			\$ 138,007	
Engineering	Engineering Technology	Yuan,Xiaojing	Professor	Tenured	F	40%	40%	20%	100%	4	2	.	2	x			\$ 124,355	
Engineering	Engineering Technology	Zhu,WeiHang	Professor	Tenured	F	40%	40%	20%	100%	4	.	.	.	6	.	4	.	5	x			\$ 125,320	
Engineering	Engineering Technology	Zouridakis,George	Professor	Tenured	F	40%	20%	40%	100%	1	.	.	2	.	.	2	.	2	x			\$ 162,037	
Engineering	Engr Undergraduate Programs	Aksu,Gulin	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	5	x			\$ 81,601	
Engineering	Engr Undergraduate Programs	Burleson,Daniel	Associate Professor, Instruct	Non Tenure Track	F	0%	90%	10%	100%	3	3	x			\$ 93,901	
Engineering	Engr Undergraduate Programs	Kota,Venkata Krishna Tulasi	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	4	3	x			\$ 81,601	
Engineering	Engr Undergraduate Programs	Kowal,Marsha	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	5	3	2	x			\$ 81,601	
Engineering	Engr Undergraduate Programs	Landon,Alexandra	Professor of Practice	Non Tenure Track	F	0%	50%	50%	100%	1	1	1	x			\$ 94,132	
Engineering	Engr Undergraduate Programs	Luna Singh,Jennifer	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	8	7	x			\$ 81,601	
Engineering	Engr Undergraduate Programs	Metrovich,Brian	Instructional Professor	Non Tenure Track	F	0%	60%	40%	100%	16	7	x			\$ 106,936	
Engineering	Engr Undergraduate Programs	Wilson,Chad	Associate Professor, Instruct	Non Tenure Track	F	0%	75%	25%	100%	8	11	x			\$ 87,996	
Engineering	Human Develop & Consumer Sci	Edwards,Malaika	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	1	.	2	x			\$ 89,000	
Engineering	Human Develop & Consumer Sci	Ezell,Shirley	Associate Professor	Tenured	F	40%	40%	20%	100%	1	1	2	.	.	.	1	1	2	x			\$ 118,262	
Engineering	Human Develop & Consumer Sci	Gatterson,Beverly	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	3	.	2	x			\$ 59,201	
Engineering	Human Develop & Consumer Sci	Greer,Tomika	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	1	.	.	.	1	2	1	x			\$ 97,292
Engineering	Human Develop & Consumer Sci	Hines,Andrew	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	.	3	5	x		\$ 107,480

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	#) Classes Taught Fall 2022			#) Classes Taught Spring 2023			GIFT	GRAN	LOCAL	STATE	Salary					
										UG	GR	SP	UG	GR	SP										
											OG	NON	OG	NON	OG						NON				
Engineering	Human Develop & Consumer Sci	Johnson,Olivia	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	1	2	.	.	2	.	.	.	.	.	.	x	\$	94,750	
Engineering	Human Develop & Consumer Sci	Mudd,Blake	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	56,201
Engineering	Human Develop & Consumer Sci	Polesello,Daiane	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	1	.	.	.	3	1	.	.	.	.	.	.	x	\$	80,502
Engineering	Human Develop & Consumer Sci	Rifai,Rana	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	34,547
Engineering	Human Develop & Consumer Sci	Robinson,Ebony	Assistant Professor	Tenure Track	F	40%	40%	0%	100%	1	.	2	.	.	1	.	.	.	.	.	.	.	x	\$	90,000
Engineering	Human Develop & Consumer Sci	Shin,Daeun	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	1	.	.	1	.	1	.	.	.	.	.	x	\$	91,685
Engineering	Human Develop & Consumer Sci	Shirmohammadi,Melika	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	.	.	2	.	.	1	.	1	.	.	.	.	.	x	\$	94,685
Engineering	Human Develop & Consumer Sci	Stewart,Barbara	Professor	Tenured	F	20%	15%	65%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	125,796
Engineering	Human Develop & Consumer Sci	Thornton,Brandon	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	.	.	.	.	.	2	.	2	.	.	.	.	.	x	\$	65,000
Engineering	Human Develop & Consumer Sci	Waight,Consuelo	Professor	Tenured	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	.	.	.	.	.	x	\$	125,181
Engineering	Industrial Engineering	Chung,Christopher	Associate Professor	Tenured	F	15%	80%	5%	100%	1	.	1	.	.	.	3	.	.	.	.	.	.	x	\$	102,535
Engineering	Industrial Engineering	Diaz Martine,Neil	Lecturer	Non Tenure Track	F	0%	90%	10%	100%	2	.	2	.	.	4	.	.	.	.	.	.	.	x	\$	70,000
Engineering	Industrial Engineering	Feng,Qianmei	Professor	Tenured	F	20%	40%	40%	100%	.	.	1	.	.	.	1	1	.	.	.	.	.	x	\$	147,154
Engineering	Industrial Engineering	Hu,Minxiang	Lecturer	Non Tenure Track	F	0%	75%	25%	100%	.	.	4	.	.	1	.	2	.	.	.	.	.	x	\$	70,000
Engineering	Industrial Engineering	Kamrani,Ali	Associate Professor	Tenured	F	10%	60%	30%	100%	2	.	2	.	.	2	.	1	.	.	.	.	.	x	\$	116,751
Engineering	Industrial Engineering	Khator,Suresh	Professor	Tenured	F	5%	25%	70%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	235,765
Engineering	Industrial Engineering	Lim,Gino	Professor	Tenured	F	25%	25%	50%	100%	.	.	1	4	.	1	.	3	.	.	.	.	.	x	\$	199,421
Engineering	Industrial Engineering	Lin,Ying	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	3	.	1	.	1	5	.	.	.	.	x	\$	110,735
Engineering	Industrial Engineering	Peng,Jiming	Associate Professor	Tenured	F	35%	45%	20%	100%	1	.	2	2	.	1	.	2	1	.	.	.	.	x	\$	115,492
Engineering	Industrial Engineering	Schulze,Lawrence	Associate Professor	Tenured	F	5%	75%	20%	100%	1	.	2	.	.	5	.	.	.	.	.	.	.	x	\$	99,909
Engineering	Industrial Engineering	Wang,Yaping	Associate Professor, Instruct	Non Tenure Track	F	5%	60%	35%	100%	3	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	93,135
Engineering	Industrial Engineering	Wiggins,Nathaniel	Assistant Professor, Instruct	Non Tenure Track	F	0%	75%	25%	100%	4	.	3	.	.	4	.	.	.	.	.	.	.	x	\$	82,700
Engineering	Industrial Engineering	Xiang,Yisha	Associate Professor	Tenure Track	F	60%	25%	15%	100%	1	.	.	3	.	.	2	2	.	.	.	.	.	x	\$	122,700
Engineering	INFO SCI TECHNOLOGY	Alters,Monika	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	5	.	.	.	.	6	.	.	.	.	.	.	.	x	\$	84,165
Engineering	INFO SCI TECHNOLOGY	Burns,Maria	Assistant Professor	Tenure Track	F	10%	80%	10%	100%	1	3	.	.	.	1	1	.	.	.	.	.	.	x	\$	85,000
Engineering	INFO SCI TECHNOLOGY	Cao,Shun	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	89,392
Engineering	INFO SCI TECHNOLOGY	Chance,Michael	Lecturer	Non Tenure Track	F	0%	80%	20%	100%	4	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	44,118
Engineering	INFO SCI TECHNOLOGY	Conklin,William	Professor	Tenured	F	40%	40%	20%	100%	.	.	7	.	.	.	.	.	.	.	.	.	.	x	\$	110,252
Engineering	INFO SCI TECHNOLOGY	Crawley,David	Professor of Practice	Non Tenure Track	F	0%	40%	60%	100%	4	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	80,000
Engineering	INFO SCI TECHNOLOGY	Dawson,Michael	Lecturer	Non Tenure Track	F	0%	80%	20%	100%	5	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	60,000
Engineering	INFO SCI TECHNOLOGY	De Vega,Jaime	Lecturer	Non Tenure Track	F	0%	80%	20%	100%	5	.	.	.	.	7	.	.	.	.	.	.	.	x	\$	71,371
Engineering	INFO SCI TECHNOLOGY	Detillier,Bret	Instructional Professor	Non Tenure Track	F	0%	60%	40%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	92,295
Engineering	INFO SCI TECHNOLOGY	Evans,Gerald	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	104,256
Engineering	INFO SCI TECHNOLOGY	Faiyaz,Sajida	Lecturer	Non Tenure Track	F	0%	80%	20%	100%	4	.	.	.	.	6	.	.	.	.	.	.	.	x	\$	63,206
Engineering	INFO SCI TECHNOLOGY	Feriante,Chris	Lecturer	Non Tenure Track	F	0%	80%	20%	100%	4	.	.	.	.	3	1	.	.	.	.	.	.	x	\$	44,515
Engineering	INFO SCI TECHNOLOGY	Hargrove,Mark	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	7	.	.	.	.	8	.	.	.	.	.	.	.	x	\$	50,000
Engineering	INFO SCI TECHNOLOGY	Hu,Renjie	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	3	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	93,397
Engineering	INFO SCI TECHNOLOGY	Huang,Yueqin	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	95,000
Engineering	INFO SCI TECHNOLOGY	Lee,Kyu In	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	2	.	.	2	.	2	.	.	.	.	.	x	\$	106,050
Engineering	INFO SCI TECHNOLOGY	Lee,Seo Yoon	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	95,000
Engineering	INFO SCI TECHNOLOGY	Lendasse,Amaury	Professor	Tenured	F	20%	30%	50%	100%	.	.	1	1	.	4	1	7	2	.	.	.	.	x	\$	154,569
Engineering	INFO SCI TECHNOLOGY	Liao,Pamara	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	3	1	.	.	.	2	1	.	.	.	.	.	.	x	\$	93,911
Engineering	INFO SCI TECHNOLOGY	Liao,Tony	Associate Professor	Tenured	F	40%	40%	20%	100%	5	1	.	.	.	2	1	.	.	.	.	.	.	x	\$	96,751
Engineering	INFO SCI TECHNOLOGY	Lindner,Peggy	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	2	1	1	2	.	2	.	1	.	.	.	.	.	x	\$	93,724
Engineering	INFO SCI TECHNOLOGY	Martinez,Jose	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	5	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	118,972
Engineering	INFO SCI TECHNOLOGY	Mehring,Brian	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	4	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	84,612
Engineering	INFO SCI TECHNOLOGY	Nsoh,Jovita	Assistant Professor	Tenure Track	F	0%	100%	0%	100%	2	.	.	.	.	1	.	2	.	.	.	.	.	x	\$	106,000
Engineering	INFO SCI TECHNOLOGY	Peddoju,Suresh Kumar	Assistant Professor, Instruct	Non Tenure Track	F	20%	80%	0%	100%	3	.	.	.	.	5	.	.	.	.	.	.	.	x	\$	79,000
Engineering	INFO SCI TECHNOLOGY	Piercy,Penelope	Lecturer	Non Tenure Track	F	0%	80%	20%	100%	4	.	.	.	.	5	.	.	.	.	.	.	.	x	\$	45,374
Engineering	INFO SCI TECHNOLOGY	Ratner,Edward	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	68,960
Engineering	INFO SCI TECHNOLOGY	Rodwell,Elizabeth	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	2	1	.	.	.	2	1	.	.	.	.	.	.	x	\$	93,544
Engineering	INFO SCI TECHNOLOGY	Snyder,Philip	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	7	.	.	.	.	6	.	.	.	.	.	.	.	x	\$	86,873
Engineering	INFO SCI TECHNOLOGY	Wu,Xuqing	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	1	.	.	.	.	.	.	.	x	\$	115,571
Engineering	INFO SCI TECHNOLOGY	Zhang,Yunpeng	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	2	.	.	.	2	1	.	.	.	.	.	x	\$	116,469
Engineering	Mechanical Engineering	Aglyamov,Salavat	Research Associate Professor	Non Tenure Track	F	70%	20%	10%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	7,000
Engineering	Mechanical Engineering	Agrawal,Ashutosh	Associate Professor	Tenured	F	40%	40%	20%	100%	1	2	.	1	x	\$	99,492

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						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary		
										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON									
Engineering	Chemical Engineering	Lattner,James	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	4,000	
Engineering	Chemical Engineering	Malamataris,Nikolaos	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	x	\$	10,000
Engineering	Chemical Engineering	Rietz,Dean	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	6,000
Engineering	Chemical Engineering	Rojas,Mario	Lecturer	Non Tenure Track	P	0%	80%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	10,000
Engineering	Chemical Engineering	Smith,Christopher	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	15,000
Engineering	Civil Engineering	Joskowicz,Isaac	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	7,650
Engineering	Civil Engineering	Keyvani,Ali	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	7,650
Engineering	Civil Engineering	Kiaghadi,Amin	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	12,000
Engineering	Civil Engineering	Mercan,Bulent	Sr Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	19,650
Engineering	Civil Engineering	Vazquez,Jose	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	7,650
Engineering	Construction Management	Al-Nahas,Amer	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Construction Management	Bouhou,Nour-El Imane	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	9,000
Engineering	Construction Management	Clark,Peter	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Construction Management	Connors,Jayme	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	5,000
Engineering	Construction Management	Conover,Sharon	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	3	.	.	.	.	3	.	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Construction Management	Crockett,Brianne	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Construction Management	Ducran,Denis	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	6,500
Engineering	Construction Management	Escobar,C	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	12,000
Engineering	Construction Management	Glumac,Carmel	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Construction Management	Hart,Lee	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Construction Management	Hossain,Sk Amjad	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Construction Management	Kennedy,Elizabeth	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Construction Management	Khan,Taimoor	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Construction Management	Liggin,Gregory	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	9,000
Engineering	Construction Management	Lupher,Jacob	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Construction Management	Menendez,Daniel	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Construction Management	Murphy,Kevin	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Construction Management	Poisler,Marco	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Construction Management	Ponnusamy,Ravi	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Construction Management	Ray,Kyle	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	x	\$	5,000
Engineering	Construction Management	Reyes,Jorge	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Construction Management	Siddiqui,Muhammad	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Construction Management	Singh,Gulshan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	6,500
Engineering	Construction Management	Velarde,Jose	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	9,000
Engineering	Construction Management	Zaheri,Mohammad	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Construction Management	Zayas,Frederick	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Electrical Engineering	Baker,Abu	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	5,000
Engineering	Electrical Engineering	Huang,Hao	Lecturer	Non Tenure Track	P	10%	80%	10%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	15,000
Engineering	Electrical Engineering	Krishnan,Venkata	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	10,000
Engineering	Electrical Engineering	Leigh,Kevin	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	3	.	2	.	.	.	.	.	.	.	x	\$	14,000
Engineering	Electrical Engineering	Ortiz,James	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Electrical Engineering	Provence,Robert	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	1	.	.	.	.	.	.	.	x	\$	14,000
Engineering	Electrical Engineering	Wosik,Jaroslaw	Research Professor	Non Tenure Track	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	62,759
Engineering	Electrical Engineering	Yellajosula,Jaya Raghavendra	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	1	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	10,000
Engineering	Engineering Technology	Abraham,Yonas	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Engineering	Engineering Technology	Aghoghovbia-Pugh,Alero	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Engineering Technology	Andampour,Iraj	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	6,000
Engineering	Engineering Technology	Chang,Chi Chung	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	3	.	.	.	2	.	3	.	.	.	.	.	.	.	x	\$	19,500
Engineering	Engineering Technology	Coble,Lana	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	6,000
Engineering	Engineering Technology	Daniel,Patrick	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Engineering Technology	Gallardo,Victor	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	6	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Engineering Technology	Hadi,Mahmoud	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	3	.	2	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Engineering Technology	Meyer,Joseph	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Engineering Technology	Moghaddam,Hassan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	6,500
Engineering	Engineering Technology	Parikh,Tina	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Engineering Technology	Rypien,David	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	6	6	x	\$	12,000

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary
										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Engineering	Engineering Technology	Soneja,Chandrayee	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	5	.	.	.	.	4	.	.	.	.	.	.	.	x	\$	9,000
Engineering	Engineering Technology	Talusani,Pratap	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Engr Undergraduate Programs	Bracken II,William	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,500
Engineering	Engr Undergraduate Programs	Contos,Ashlie	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	6,500
Engineering	Engr Undergraduate Programs	Estrada,Carl	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	9,750
Engineering	Engr Undergraduate Programs	Jegdic,Katarina	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	x	\$	10,000
Engineering	Engr Undergraduate Programs	Salvo,Deborah	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	3,250
Engineering	Human Develop & Consumer Sci	Bennett,LaTasha	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	18,000
Engineering	Human Develop & Consumer Sci	Breaux,James	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	5,000
Engineering	Human Develop & Consumer Sci	Christensen,Caroline	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Clancy,James	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Human Develop & Consumer Sci	Cowart,Adam	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	2	.	.	.	.	2	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Del Grande,Lisa	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Dick,Deanna	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Ginwright,Alexis	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Grami,Zina	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Hitchman,Cal	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Human Develop & Consumer Sci	Jacobs,Karen	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Human Develop & Consumer Sci	Kellough,James	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Human Develop & Consumer Sci	Kjerfve,Tania	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	2	.	.	.	.	.	x	\$	12,000
Engineering	Human Develop & Consumer Sci	Laird,Helen	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Human Develop & Consumer Sci	Larsen,Marilyn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Human Develop & Consumer Sci	Laville,Johann	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	x	\$	6,000
Engineering	Human Develop & Consumer Sci	Lopez,Johann	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	6,000
Engineering	Human Develop & Consumer Sci	McBride,Yasamina	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Mudge,James	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Nair,Maya	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Norman,Joanna	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Owens-Shepard,Toya	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	.	.	.	.	1	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Pereira-Leon,Maura	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	18,000
Engineering	Human Develop & Consumer Sci	Rainbolt,Hilary	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Roberts,Phyllis	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	5,000
Engineering	Human Develop & Consumer Sci	Schultz,Wendy	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	2	.	.	.	.	2	.	.	.	.	.	x	\$	6,000
Engineering	Human Develop & Consumer Sci	Selzer,Lori	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Shakir,Khalimah	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Stewart,Juliana	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Stewart,Quentin	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Human Develop & Consumer Sci	Sweeney,John	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	x	\$	4,000
Engineering	Human Develop & Consumer Sci	Telles,John	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	8,000
Engineering	Human Develop & Consumer Sci	Vercher,Michelle	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	2	x	\$	6,000
Engineering	Industrial Engineering	Irani,Shahrukh	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	x	\$	6,000
Engineering	Industrial Engineering	Keedy,Elias	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	x	\$	6,000
Engineering	INFO SCI TECHNOLOGY	Bebawi,Mark	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	6,750
Engineering	INFO SCI TECHNOLOGY	Beyl,Charles	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	9,000
Engineering	INFO SCI TECHNOLOGY	Blount,James	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	9,000
Engineering	INFO SCI TECHNOLOGY	Burke,Ross	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	3	.	.	.	.	2	.	.	.	.	.	x	\$	8,000
Engineering	INFO SCI TECHNOLOGY	Campese,Kathleen	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	6,000
Engineering	INFO SCI TECHNOLOGY	Dobretsberger,Otto	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	14,000
Engineering	INFO SCI TECHNOLOGY	Elliott,Stephen	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,500
Engineering	INFO SCI TECHNOLOGY	Evans,Gilda	Temporary Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,500
Engineering	INFO SCI TECHNOLOGY	Evans,Ruth	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	4,500
Engineering	INFO SCI TECHNOLOGY	Freedkin,Aaron	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	9,000
Engineering	INFO SCI TECHNOLOGY	Kozma,Andrew	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	4	x	\$	12,000
Engineering	INFO SCI TECHNOLOGY	Lozano Garcia,Miguel	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	6,000
Engineering	INFO SCI TECHNOLOGY	Miertschin,Susan	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	15,000
Engineering	INFO SCI TECHNOLOGY	Moore,George	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	1	x	\$	4,500	

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												OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lutz,Shawn	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	4	4	x	\$	59,778	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Martinez,Marcus	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Mohle,Travis	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	4	\$	5,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Moore,Emily	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	13,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Murray,Cara	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	5	5	.	1	x	\$	23,266
Gerald D Hines Arch & Design	Dean, Architecture and Design	Noldt,Peter	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	4	.	1	3	.	6	.	3	x	\$	55,067
Gerald D Hines Arch & Design	Dean, Architecture and Design	Olwi,Asmaa	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	4	.	2	.	.	4	.	2	.	.	.	.	.	.	.	x	\$	26,200
Gerald D Hines Arch & Design	Dean, Architecture and Design	Plauche',Roya	Adjunct Faculty	Non Tenure Track	P	0%	75%	25%	100%	2	.	2	.	.	5	.	2	1	.	.	.	.	.	.	x	\$	63,416
Gerald D Hines Arch & Design	Dean, Architecture and Design	Quinones Torrero,Francisco	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	12,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Ramirez,Enrique	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	2	.	1	.	.	.	.	.	.	.	x	\$	6,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rivers,Paul	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Roldan Caballero,Jose	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	4	.	.	.	.	.	.	.	.	.	x	\$	22,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Schuster,Kristin	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	12,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Sen,Ozan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	10,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Smith,Joshua	Adjunct Faculty	Non Tenure Track	P	0%	80%	20%	100%	5	.	1	.	.	4	.	2	.	.	.	.	.	.	.	x	\$	29,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Soto,Carlos	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	20,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Story,Jon	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	5	.	1	.	.	3	.	1	.	.	.	.	.	.	.	x	\$	34,758
Gerald D Hines Arch & Design	Dean, Architecture and Design	Taylor,Rives	Adjunct Faculty	Non Tenure Track	P	0%	50%	50%	100%	4	.	1	.	.	5	.	1	.	.	.	.	.	.	.	x	\$	63,725
Gerald D Hines Arch & Design	Dean, Architecture and Design	Thaddeus,David	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	2	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	32,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Thomas,James	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	12,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Tobar Martinez,Joaquin	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	3,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Turner,Drexel	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	2	.	.	2	.	2	.	.	.	.	.	.	.	x	\$	42,328
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vanlandingham,Joshua	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	4,667
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vos,Gordon	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	1	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	10,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wiener,Ross	Adjunct Faculty	Non Tenure Track	P	0%	90%	10%	100%	4	.	2	1	.	4	.	.	.	.	.	.	.	.	.	x	\$	60,822
Gerald D Hines Arch & Design	Dean, Architecture and Design	Williams,Celeste	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	5	.	.	.	.	4	.	.	.	.	.	.	.	.	.	x	\$	23,626
Gerald D Hines Arch & Design	Dean, Architecture and Design	Woodfill,Celeste	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	2	.	.	3	.	.	.	.	.	.	.	.	.	x	\$	24,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Yu,Maria	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	8,000
Gerald D Hines Arch & Design	Dean, Architecture and Design	Zamore,Brett	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	13,000
Global Hospitality Leadership	Global Hospitality Leadership	Abbott,Jeanna	Professor	Tenured	F	40%	40%	20%	100%	2	.	2	.	.	3	.	2	5	1	.	.	.	.	x	\$	188,988	
Global Hospitality Leadership	Global Hospitality Leadership	Barth,Stephen	Professor	Tenured	F	50%	40%	10%	100%	2	.	.	.	.	3	.	.	.	.	.	.	.	.	.	x	\$	147,361
Global Hospitality Leadership	Global Hospitality Leadership	Boger,Carl	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	2	.	1	1	2	5	.	.	.	.	.	.	x	\$	167,344
Global Hospitality Leadership	Global Hospitality Leadership	Cheatham,Cathy	Assistant Professor, Instruct	Non Tenure Track	F	0%	70%	30%	100%	4	.	.	.	.	3	.	.	.	.	.	.	.	.	.	x	\$	76,848
Global Hospitality Leadership	Global Hospitality Leadership	Dawson,Mary	Professor	Tenured	F	40%	10%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	164,932
Global Hospitality Leadership	Global Hospitality Leadership	DeFranco,Agnes	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	177,655
Global Hospitality Leadership	Global Hospitality Leadership	Doudna,Simone	Assistant Professor, Instruct	Non Tenure Track	F	0%	70%	30%	100%	4	.	1	.	.	4	.	2	.	.	.	.	.	.	.	x	\$	67,299
Global Hospitality Leadership	Global Hospitality Leadership	Draper,Jason	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	116,955
Global Hospitality Leadership	Global Hospitality Leadership	Ginapp,Kathrine	Lecturer	Non Tenure Track	F	0%	70%	30%	100%	4	.	.	.	.	5	.	1	.	.	.	.	.	.	.	x	\$	66,245
Global Hospitality Leadership	Global Hospitality Leadership	Guchait,Priyanko	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	112,263
Global Hospitality Leadership	Global Hospitality Leadership	Haskell,Rebecca	Lecturer	Non Tenure Track	F	0%	70%	30%	100%	7	.	1	.	.	5	.	1	.	.	.	.	.	.	.	x	\$	69,968
Global Hospitality Leadership	Global Hospitality Leadership	Johnson,Tucker	Associate Professor, Instruct	Non Tenure Track	F	0%	70%	30%	100%	4	.	2	1	.	3	.	3	.	.	.	.	.	.	.	x	\$	74,244
Global Hospitality Leadership	Global Hospitality Leadership	Kazemi Zarkouei,Mohammad Sadegh	Assistant Professor	Tenure Track	F	45%	45%	10%	100%	2	.	.	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	79,424
Global Hospitality Leadership	Global Hospitality Leadership	Kenyan,Erin	Assistant Professor, Instruct	Non Tenure Track	F	0%	70%	30%	100%	3	2	.	.	.	4	.	.	1	.	.	.	.	.	.	x	\$	72,712
Global Hospitality Leadership	Global Hospitality Leadership	Kim,Jaewook	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	2	3	.	1	.	3	1	.	.	.	.	.	.	x	\$	100,477
Global Hospitality Leadership	Global Hospitality Leadership	Koh,Yoon	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	112,040
Global Hospitality Leadership	Global Hospitality Leadership	Lee,Minwoo	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	3	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	104,024
Global Hospitality Leadership	Global Hospitality Leadership	Legendre,Jungyoung	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	2	2	.	1	.	1	2	.	.	.	.	.	.	x	\$	105,148
Global Hospitality Leadership	Global Hospitality Leadership	Li,Ningqiao	Assistant Professor	Tenure Track	F	45%	45%	10%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	85,824
Global Hospitality Leadership	Global Hospitality Leadership	Madera,Juan	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	3	.	1	.	3	1	.	.	.	.	.	.	x	\$	139,569
Global Hospitality Leadership	Global Hospitality Leadership	Maneethai,Dustin	Assistant Professor	Tenure Track	F	45%	45%	10%	100%	2	.	.	2	.	2	.	1	.	.	.	.	.	.	.	x	\$	87,924
Global Hospitality Leadership	Global Hospitality Leadership	Mohamed,Mohamed	Assistant Professor	Tenure Track	F	45%	45%	10%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	85,850
Global Hospitality Leadership	Global Hospitality Leadership	Morosan,Cristian	Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	126,397
Global Hospitality Leadership	Global Hospitality Leadership	Shin,Min Jung	Assistant Professor	Tenure Track	F	45%	45%	10%	100%	.	.	3	.	.	.	.	1	1	.	.	.	.	.	.	x	\$	91,744
Global Hospitality Leadership	Global Hospitality Leadership	Sirsat,Sujata	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	107,094
Global Hospitality Leadership	Global Hospitality Leadership	Taylor,David	Associate Professor	Tenured	F	40%	40%	20%	100%	3	.	2	.	.	4	1	2	.	.	.	.	.	.	.	x	\$	118,355
Global Hospitality Leadership	Global Hospitality Leadership	Young,Mark	Professor of Practice	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	89,690

**UH Annual Faculty Workload Report
2023-2024**

						KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																				
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				(#) Classes Taught Fall 2022						(#) Classes Taught Spring 2023						Funding Source				
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary
										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Global Hospitality Leadership	Global Hospitality Leadership	Corsi,Aaron	Lecturer	Non Tenure Track	P	0%	70%	30%	100%	3		3				3		2						x		\$ 30,500
Global Hospitality Leadership	Global Hospitality Leadership	McCaslin,Glynn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%			1						1						x		\$ 5,000
Global Hospitality Leadership	Global Hospitality Leadership	Rockett,Gregory	Lecturer	Non Tenure Track	P	0%	100%	0%	100%															x		\$ 5,000
Global Hospitality Leadership	Global Hospitality Leadership	Thomas,Jamie	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1						1								x		\$ 6,500
Grad College of Social Work	Dean, Social Work	Acquati,Chiara	Associate Professor	Tenured	F	70%	10%	20%	100%				1					1						x		\$ 94,470
Grad College of Social Work	Dean, Social Work	Ali,Samira	Associate Professor	Tenured	F	40%	10%	50%	100%			1	1						3					x		\$ 96,754
Grad College of Social Work	Dean, Social Work	Amtsberg,Donna	Clinical Assoc Prof	Non Tenure Track	F	0%	60%	40%	100%			2						2	1					x		\$ 80,576
Grad College of Social Work	Dean, Social Work	Bagneris,Jessica	Assistant Professor	Tenure Track	F	50%	30%	20%	100%			2						1						x		\$ 81,880
Grad College of Social Work	Dean, Social Work	Barthelemy,Juan	Assistant Professor	Tenure Track	F	40%	40%	20%	100%									4						x		\$ 85,271
Grad College of Social Work	Dean, Social Work	Berger Cardoso,Jodi	Associate Professor	Tenured	F	40%	40%	20%	100%									1						x		\$ 102,550
Grad College of Social Work	Dean, Social Work	Borja,Sharon	Assistant Professor	Tenure Track	F	40%	40%	20%	100%									2						x		\$ 83,941
Grad College of Social Work	Dean, Social Work	Boyd,Reiko	Assistant Professor	Tenure Track	F	40%	40%	20%	100%															x		\$ 86,099
Grad College of Social Work	Dean, Social Work	Bromfield,Nicole	Associate Professor	Tenured	F	60%	20%	20%	100%									2						x		\$ 117,705
Grad College of Social Work	Dean, Social Work	Carter,Cynthia	Clinical Asst Prof	Non Tenure Track	F	0%	40%	60%	100%															x		\$ 67,976
Grad College of Social Work	Dean, Social Work	Cheung,Monit	Professor	Tenured	F	40%	40%	20%	100%			1	2					3	1					x		\$ 156,445
Grad College of Social Work	Dean, Social Work	Dettlaff,Alan	Professor	Tenured	F	60%	20%	20%	100%			1	1											x	x	\$ 160,942
Grad College of Social Work	Dean, Social Work	Foster,Charday	Clinical Asst Prof	Non Tenure Track	F	0%	60%	40%	100%			1						1						x		\$ 66,301
Grad College of Social Work	Dean, Social Work	Gearing,Robin	Professor	Tenured	F	40%	40%	20%	100%			1	3					2	3					x		\$ 122,935
Grad College of Social Work	Dean, Social Work	Gonzales,Shelley	Clinical Asst Prof	Non Tenure Track	F	0%	40%	60%	100%			3	10						11					x		\$ 77,564
Grad College of Social Work	Dean, Social Work	Jennings,Sheara	Associate Professor	Tenured	F	60%	20%	20%	100%				1					3	1					x		\$ 112,668
Grad College of Social Work	Dean, Social Work	Leung,Yuk-Hi Patrick	Professor	Tenured	F	40%	40%	20%	100%			3	4				1	2	4					x		\$ 141,240
Grad College of Social Work	Dean, Social Work	Lucas,Virginia	Clinical Assoc Prof	Non Tenure Track	F	0%	40%	60%	100%			3						2						x		\$ 96,528
Grad College of Social Work	Dean, Social Work	Mendoza,Vvonne	Clinical Asst Prof	Non Tenure Track	F	0%	60%	40%	100%									2						x		\$ 67,976
Grad College of Social Work	Dean, Social Work	Miyawaki,Christina	Associate Professor	Tenured	F	40%	40%	20%	100%			2						1						x		\$ 96,043
Grad College of Social Work	Dean, Social Work	Narendorf,Sarah	Associate Professor	Tenured	F	40%	10%	50%	100%			1	2						4					x		\$ 103,531
Grad College of Social Work	Dean, Social Work	Pang,Melanie	Clinical Asst Prof	Non Tenure Track	F	0%	80%	20%	100%			4						4						x		\$ 68,326
Grad College of Social Work	Dean, Social Work	Parker,Jamie	Clinical Assoc Prof	Non Tenure Track	F	0%	20%	80%	100%			1	10					1	11					x		\$ 101,400
Grad College of Social Work	Dean, Social Work	Pritzker,Suzanne	Professor	Tenured	F	40%	10%	50%	100%			1	2						2					x		\$ 121,197
Grad College of Social Work	Dean, Social Work	Robbins,Susan	Professor	Tenured	F	80%	0%	20%	100%				1											x		\$ 141,205
Grad College of Social Work	Dean, Social Work	Rubin,Allen	Professor	Tenured	F	100%	0%	0%	100%															x		\$ 175,009
Grad College of Social Work	Dean, Social Work	Sampson,McClain	Associate Professor	Tenured	F	100%	0%	0%	100%															x		\$ 53,115
Grad College of Social Work	Dean, Social Work	Scott Jr,Edward	Assistant Professor	Tenure Track	F	60%	20%	20%	100%				2						1					x		\$ 81,880
Grad College of Social Work	Dean, Social Work	Torres,Isabel	Associate Professor	Tenured	F	40%	40%	20%	100%									2						x		\$ 106,550
Grad College of Social Work	Dean, Social Work	Walton,Quenette	Assistant Professor	Tenure Track	F	50%	30%	20%	100%			2	3					1	3					x		\$ 92,500
Grad College of Social Work	Dean, Social Work	White,Tamika	Clinical Asst Prof	Non Tenure Track	F	0%	60%	40%	100%				2											x		\$ 67,976
Grad College of Social Work	Ctr Drug & Social Policy Resrc	Wilson,Maria	Temporary Faculty	Non Tenure Track	P	0%	100%	0%	100%															x		\$ 36,000
Grad College of Social Work	Dean, Social Work	Aquino-Adriatico,Gabrielle	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%									1						x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Battle,Jennifer	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1		1												x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Bhatt,Riya	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1						1						x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Brown,C	Research Professor	Non Tenure Track	P	100%	0%	0%	100%															x		\$ 51,250
Grad College of Social Work	Dean, Social Work	Burkley,Casondra	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1												x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Charles,Janea	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%															x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Cheung,Poi Ten Ada	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1												x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Crespo,Deysi	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%							1		1						x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Eisenbaum,Stephanie	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%				1					1						x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Fernandez,Jason	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1												x		\$ 6,200
Grad College of Social Work	Dean, Social Work	Flores,Vanessa	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%				1											x		\$ 1,550
Grad College of Social Work	Dean, Social Work	Gracely,Jill	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1							1					x		\$ 1,550
Grad College of Social Work	Dean, Social Work	Guzman,Paola	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1						2						x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Helms,Kristen	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1												x		\$ 1,550
Grad College of Social Work	Dean, Social Work	Jacobs,Alexandra	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			2						1						x		\$ 14,126
Grad College of Social Work	Dean, Social Work	Maldonado-Morales,Maria	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1												x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Mayer,Margaret	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%			1												x		\$ 3,100
Grad College of Social Work	Dean, Social Work	Mayes,Kimberly	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%									2						x		\$ 6,200
Grad College of Social Work	Dean, Social Work	McMorris,Saralyn	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%			1						1						x		\$ 3,100
Grad College of Social Work	Dean, Social Work	O'Neal,Vaughn	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%															x		\$ 6,200

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																				
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source								
										UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary				
										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON									
Grad College of Social Work	Dean, Social Work	Ortiz,Lillian	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Parks,Steven	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	3	.	.	.	.	.	6	.	.	.	.	.	.	.	.	x	\$	69,326
Grad College of Social Work	Dean, Social Work	Powell,Torey	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Rivera,Jaime	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Robinson,Demetria	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Rodgers,Beverly	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Rose,Alexis	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Ross,Tiffany	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Ruiz,Ashley	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,550
Grad College of Social Work	Dean, Social Work	Sereno,Alba	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Shepherd,Donisha	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Stagg,Helen	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Viverette,April	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Vogel,Alicia	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	3,100
Grad College of Social Work	Dean, Social Work	Young,Kyee	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	6,200
Hobby	Hobby School of Public Affairs	Arenberg,Samuel	Assistant Professor	Tenure Track	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	140,000
Hobby	Hobby School of Public Affairs	Atsusaka,Yuki	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	110,000
Hobby	Hobby School of Public Affairs	Bronk,Robert	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	.	1	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	136,856
Hobby	Hobby School of Public Affairs	Buttorff,Gail	Assistant Professor, Instruct	Non Tenure Track	F	20%	60%	20%	100%	.	.	.	3	.	.	.	1	2	.	.	.	.	.	.	.	.	x	\$	99,324
Hobby	Hobby School of Public Affairs	Engster,Daniel	Professor	Tenured	F	40%	30%	30%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	173,353
Hobby	Hobby School of Public Affairs	Gottlieb,Jessica	Associate Professor	Tenured	F	50%	30%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	170,608
Hobby	Hobby School of Public Affairs	Heath,Katelyn	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	110,000
Hobby	Hobby School of Public Affairs	Heller,Blake	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	107,100
Hobby	Hobby School of Public Affairs	Holman,Mirya	Associate Professor	Tenured	F	60%	20%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	195,000
Hobby	Hobby School of Public Affairs	Munawar,Sarah	Visiting Assistant Professor	Non Tenure Track	F	0%	80%	20%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	75,000
Hobby	Hobby School of Public Affairs	Pinto,Pablo	Professor	Tenured	F	30%	30%	40%	100%	.	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	x	\$	174,089
Hobby	Hobby School of Public Affairs	Vallejo,Agustin	Research Assistant Professor	Non Tenure Track	F	60%	30%	10%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	62,863
Hobby	Hobby School of Public Affairs	Witt,Lawrence	Professor	Tenured	F	10%	60%	30%	100%	1	.	4	3	.	.	1	5	3	.	.	.	.	.	.	.	.	x	\$	234,260
Hobby	Hobby School of Public Affairs	Wong,Man Chiu	Professor	Tenured	F	25%	40%	35%	100%	.	.	1	.	.	.	.	3	1	.	.	.	.	.	.	.	.	x	\$	199,196
Hobby	Public Administration Program	Koelling,Peter	Associate Professor, Instruct	Non Tenure Track	F	0%	70%	30%	100%	1	.	1	2	.	.	2	.	1	2	.	.	.	.	.	.	.	x	\$	90,541
Hobby	Public Administration Program	Sands,Sara	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	1	.	1	.	.	.	1	1	.	.	.	.	.	.	.	.	.	x	\$	87,828
Hobby	Public Administration Program	Yuasa,Toshiyuki	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	2	x	\$	67,450
Hobby	Hobby School of Public Affairs	Obregon,Alexander	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	4,000
Hobby	Hobby School of Public Affairs	Untermeyer,Charles	Professor of Practice - NBE	Non Tenure Track	P	0%	0%	100%	100%	x	\$	8,100
Hobby	Hobby School of Public Affairs	Williams,Brandon	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	5,000
Hobby	Public Administration Program	Glaus Late,Kimberly	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	4,000
Hobby	Public Administration Program	Sanchez,Francisco	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	x	\$	4,000
Hobby	Public Administration Program	Thurmond,James	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	x	\$	6,000
Honors College	Dean, Honors College	Barnes,Michael	Associate Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	5	.	.	.	.	.	5	1	.	.	.	.	.	.	.	.	.	x	\$	73,885
Honors College	Dean, Honors College	Belco,Michelle	Sr Lecturer	Non Tenure Track	F	10%	70%	20%	100%	4	4	1	x	\$	55,981
Honors College	Dean, Honors College	Bland,Laura	Assistant Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	6	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	.	x	\$	73,079
Honors College	Dean, Honors College	Charara,Hayan	Associate Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	.	x	\$	74,973
Honors College	Dean, Honors College	Cooper,Carol	Assistant Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	6	6	x	\$	66,950
Honors College	Dean, Honors College	Cremins,Robert	Sr Lecturer	Non Tenure Track	F	10%	70%	20%	100%	6	1	.	.	.	.	6	.	.	.	.	.	.	.	.	.	.	x	\$	61,332
Honors College	Dean, Honors College	Garner,Richard	Assistant Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	.	x	\$	69,903
Honors College	Dean, Honors College	Gish,Dustin	Associate Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	6	6	x	\$	75,114
Honors College	Dean, Honors College	Hallmark,Terrell	Assistant Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	6	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	x	\$	72,503
Honors College	Dean, Honors College	Hanke,Marc	Associate Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	x	\$	77,335
Honors College	Dean, Honors College	Jacobsen,Nicolas	Assistant Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	3	3	1	x	\$	65,000
Honors College	Dean, Honors College	Lawler,Janet	Assistant Professor, Instruct	Non Tenure Track	F	10%	50%	40%	100%	2	1	x	\$	66,000
Honors College	Dean, Honors College	LeVeaux,Christine	Associate Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	2	2	3	x	\$	89,922
Honors College	Dean, Honors College	Macdonald,Arlene	Assistant Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	2	2	x	\$	67,000
Honors College	Dean, Honors College	Modaff,Abigail	Assistant Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	4	4	1	x	\$	68,675
Honors College	Dean, Honors College	Morrison,Iain	Associate Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	4	1	6	x	\$	82,114
Honors College	Dean, Honors College	Price,Daniel	Clinical Assoc Prof	Non Tenure Track	F	30%	20%	50%	100%	1	1	x	\$	75,381
Honors College	Dean, Honors College	Rainbow,David	Associate Professor, Instruct	Non Tenure Track	F	10%	70%	20%	100%	6	6	x	\$	78,387

**UH Annual Faculty Workload Report
2023-2024**

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	(#) Classes Taught Fall 2022			(#) Classes Taught Spring 2023			GIFT	GRAN	LOCAL	STATE	Salary				
										UG	GR	SP	UG	GR	SP									
											OG	NON	OG	NON	OG						NON			
Law	Law	Salib,Peter	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	.	.	.	1	.	.	.	2	.	.	.	x	\$	138,473	
Law	Law	Sanders,Joseph	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	1	4	.	.	.	2	4	.	.	.	\$	240,769
Law	Law	Simmons,Laurel	Clinical Asst Prof	Non Tenure Track	F	0%	80%	20%	100%	.	.	.	2	.	.	.	2	.	.	.	x	\$	109,666	
Law	Law	Simpson,Lauren	Clinical Assoc Prof	Non Tenure Track	F	0%	80%	20%	100%	.	.	.	2	.	.	.	2	.	.	.	x	\$	105,409	
Law	Law	Swift,Kenneth	Clinical Professor	Non Tenure Track	F	0%	80%	20%	100%	.	.	.	3	.	.	.	3	.	.	.	x	\$	114,289	
Law	Law	Thompson,Connor	Visiting Scholar	Non Tenure Track	F	100%	0%	0%	100%	x	\$	100,000
Law	Law	Thompson,Sandra	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	2	.	.	.	2	.	.	.	x	\$	224,237	
Law	Law	Thornton,Nicole	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	.	.	.	2	.	.	.	2	.	.	.	x	\$	72,000	
Law	Law	Trujillo,Elizabeth	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	1	3	.	.	.	2	3	.	.	.	\$	210,326
Law	Law	Warren,Gina	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	2	.	.	.	3	.	.	.	x	\$	184,185	
Law	Law	Watson,Amanda	Assistant Professor/Librarian	Tenure Track	F	40%	40%	20%	100%	.	.	.	3	.	.	.	1	.	.	.	x	\$	145,686	
Law	Law	Wells,Douglas	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	2	2	3	.	.	x	\$	187,905
Law	Law	Willis,Tasha	Clinical Assoc Prof	Non Tenure Track	F	0%	80%	20%	100%	.	.	.	4	.	.	.	4	.	.	.	x	\$	103,914	
Law	Law	Wilson,John	Visiting Assistant Professor	Non Tenure Track	F	0%	100%	0%	100%	.	.	.	1	.	.	.	1	.	.	.	x	\$	79,000	
Law	Law	Zale,Kellen	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	161,221
Law	Law	Aguirre,Cindy	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	1	.	.	.	x	\$	1,700	
Law	Law	Akers,Georgia	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	3,200
Law	Law	Alimohammad,Rehan	Professor of Practice - NBE	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	x	\$	10,000	
Law	Law	Alonso,Yocel	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	3	.	.	.	.	.	.	.	x	\$	4,300
Law	Law	Anapolsky,Jeffrey	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	1,100
Law	Law	Andrews,Jeffrey	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	2,200
Law	Law	Arabi Katbi,Eman	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	1,100
Law	Law	Areheart,Bradley	Visiting Professor	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	15,000
Law	Law	Armstrong,Mark	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Baldassano,Steven	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	1	.	.	x	\$	1,700
Law	Law	Barcelo,Bryce	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	1,100
Law	Law	Barks,Justen	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	3	.	.	.	1	1	.	.	x	\$	4,300	
Law	Law	Baumann,Erik	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	x	\$	1,700
Law	Law	Beebe,James	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Bell,Richard	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	1,100
Law	Law	Benskin,Krisa	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	1,100
Law	Law	Bergez,Craig	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Blevins,John	Visiting Professor	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	15,000
Law	Law	Bolds,Lance	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Booth,Kelly	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	2,200
Law	Law	Borrego,Theodore	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Borrett,Carmen	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	1,100
Law	Law	Braley,Timothy	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	10,000
Law	Law	Bray,Peter	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	x	\$	1,700
Law	Law	Bray,Simone	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	5,000
Law	Law	Brents,Melinda	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Bresnik,Rebecca	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Bridges,Chad	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	x	\$	1,700
Law	Law	Brownell,Robert	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	5,000
Law	Law	Callan,Jennifer	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Carter,Daragh	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	x	\$	1,700
Law	Law	Chadha,Jayash	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	2,200
Law	Law	Chung,Jennifer	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	x	\$	1,700
Law	Law	Cohen,Lisa	Professor of Practice - NBE	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	35,000
Law	Law	Cook,Steven	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	2,200
Law	Law	Cooper,Brian	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	2,200
Law	Law	Cordova,Laura	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	2,200
Law	Law	Cororve,Brian	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	1,100
Law	Law	Cotrone,Carlo	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	x	\$	2,200
Law	Law	Daic,Megan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	x	\$	14,400
Law	Law	Dao,Andrew	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	1	.	.	x	\$	1,700

**UH Annual Faculty Workload Report
2023-2024**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class						Funding Source								
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	#) Classes Taught Fall 2022			#) Classes Taught Spring 2023			GIFT	GRAN	LOCAL	STATE	Salary				
										UG	GR	SP	UG	GR	SP									
											OG	NON	OG	NON	OG						NON			
Law	Law	Daw,Willie	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	.	x	\$ 6,800
Law	Law	Dhanani,Ali	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.	x	\$ 1,100
Law	Law	Diamond,Nicholas	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	.	x	\$ 2,200
Law	Law	Dimitroff,Sashe	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,100
Law	Law	Dorough-Lewis,James	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Drake,Alyson	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	2	.	.	.	x	\$ 19,456
Law	Law	Draper,Genesis	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 1,700
Law	Law	Duke,Brandon	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 2,200
Law	Law	Dykes,Christopher	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$ 15,000
Law	Law	Ellis,Scott	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Epley,Erin	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Ewer,Michael	Professor of Practice - NBE	Non Tenure Track	P	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$ 22,800
Law	Law	Fazal,Fermeen	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 6,667
Law	Law	Flores,Chad	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Foteh,Samir	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 4,400
Law	Law	Franklyn,Anthony	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Garrison,Tanya	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Giaccio,Danielle	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$ 5,000
Law	Law	Gilchrist,Gregory	Visiting Professor	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 15,000
Law	Law	Ginsburg,Richard	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 4,400
Law	Law	Goranson,Mark	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Grabowski,Paul	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,100
Law	Law	Gradney,Kiara	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Gratz,Andrew	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 2,200
Law	Law	Gray,Michelle	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Griffin,Michael	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Gupta,Ajay	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 2,200
Law	Law	Hancock,Amy	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,100
Law	Law	Hanson,Lawrence	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 4,400
Law	Law	Hart,Matthew	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 2,200
Law	Law	Hastings,Madison	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 11,667
Law	Law	Hawash,Michael	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 1,700
Law	Law	Hawk,Amy	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 6,800
Law	Law	Hedges,Kevin	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 1,700
Law	Law	Heppard,Janet	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,100
Law	Law	Hill,Belinda	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Hill,Jason	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 2,200
Law	Law	Hodge,Justin	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,100
Law	Law	Holmes,Brandie	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 1,100
Law	Law	Huston,Penn	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Ingraham,Ryan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 2,200
Law	Law	Irvine,Charles	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 4,400
Law	Law	Jackson,Craig	Visiting Professor	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 15,000
Law	Law	Jackson,Dennis	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Jacobus,Charles	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	x	\$ 8,000
Law	Law	Janicke,Paul	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 75,957
Law	Law	Jeu Tebbano,Cassandra	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	2	.	.	.	.	.	.	.	x	\$ 4,400
Law	Law	Kaleemullah,Tanweer	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,100
Law	Law	Kalu,Vivian	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 3,200
Law	Law	Kasprzak,Daniel	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Kerney,Felicia	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	x	\$ 5,000
Law	Law	Ketkar,Ajay	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Koehler,Michael	Visiting Professor	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 15,000
Law	Law	Krasny,Frederick	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 15,000
Law	Law	Krolikowski,Kurt	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$ 1,700
Law	Law	Landers,Daniella	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	x	\$ 2,200

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	#) Classes Taught Fall 2022			#) Classes Taught Spring 2023			GIFT	GRAN	LOCAL	STATE	Salary													
										UG	GR	SP	UG	GR	SP																		
											OG	NON	OG	NON	OG						NON												
Law	Law	LaPar,Kelly	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	2,200							
Law	Law	Larson,Blaine	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200						
Law	Law	Lawrence,Jim	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	5	.	.	.	.	.	.	.	.	.	.	x	\$	10,000					
Law	Law	Lawson,Emily	Visiting Scholar	Non Tenure Track	P	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	5,000				
Law	Law	Lawson,Jennifer	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	5,000			
Law	Law	Lee,Kyung	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,100		
Law	Law	Locascio,Erik	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,200		
Law	Law	Lowy,Peter	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,100		
Law	Law	Lukin,Karen	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200		
Law	Law	Lumpkin,Layla	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200		
Law	Law	Lunstroth,John	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	10,000		
Law	Law	Macchi,Randall	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	9,400		
Law	Law	Marquez,Jason	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,400	
Law	Law	Marrus,Ellen	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	85,040	
Law	Law	Martin,Amy	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700	
Law	Law	Martin,Scott	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200	
Law	Law	Martin,Walter	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700	
Law	Law	Maselli,Jani	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	10,000	
Law	Law	Mason,Jasper	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	4,400	
Law	Law	Mathew,Juli	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	5,000	
Law	Law	Matlock,Gregory	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200	
Law	Law	Maule,Charles	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,100	
Law	Law	May,Harold	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200	
Law	Law	McStay,Robert	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,100	
Law	Law	Mitchell,Anshu	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700	
Law	Law	Morales,Christopher	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700	
Law	Law	Morfey,Michael	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200	
Law	Law	Moulton,Cynthia	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,100	
Law	Law	Murphy,Mary Ellen	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	15,000	
Law	Law	Nadler,Bettina	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,100	
Law	Law	Neufeld,Paul	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700	
Law	Law	Newberry,Jeffrey	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	4,400	
Law	Law	Nguyen,Hung	Visiting Professor	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	15,000	
Law	Law	Nieuwveld,Lisa	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,667	
Law	Law	O'Neill,Eileen	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Phillips,Kenneth	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Pinto-Leon,Ignacio	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Powers,Emory	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Powers,William	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	9	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	4,400
Law	Law	Raimer,Anna	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Raine,Susan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Ray,James	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Reed,Rebekah	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Renken,Brandon	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Rivera,Julian	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Rivero,Francisco	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Robertson,Beverly Ann	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Rodgers,Erin	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,600
Law	Law	Rogers,Dawn	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Romero,Reynaldo	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	7,500
Law	Law	Rushing,Janet	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Russell,William	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,100
Law	Law	Sanders,Pannal	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	4,400
Law	Law	Schrecengost,Brandon	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Schwartz,Charles	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Schwartz,Richard	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	x	\$	2,200

**UH Annual Faculty Workload Report
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										KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																	
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				#) Classes Taught Fall 2022				#) Classes Taught Spring 2023				Funding Source									
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary	
												OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Law	Law	Shadwick,Jeffrey	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	.	.	x	\$	1,700
Law	Law	Sharaf,Janan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Shea,Warren	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	.	.	x	\$	1,100
Law	Law	Sheldon,Sam	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Siegel,Martin	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Sorgwe,Josephine	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Stein,Katherine	Temporary Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	x	\$	20,000
Law	Law	Stewart,Rebecca	Visiting Assoc Professor	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	25,000
Law	Law	Storey,Linda	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	1,100
Law	Law	Tamborello,Gus	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	5,000
Law	Law	Taylor,Natasha	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Thakkar,Shobhan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	2,200
Law	Law	Toedt,Dell	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	16,700
Law	Law	Touchstone,Stephen	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	3,200
Law	Law	Unger,John	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	x	\$	2,200
Law	Law	Ungureanu,Razvan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,400
Law	Law	Vagenas,Georgia	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	x	\$	5,000
Law	Law	Vasquez,Juan	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	x	\$	3,200
Law	Law	Velasquez,Angela	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Venzke,John	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Vinson,Celena	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	1,700
Law	Law	Ware,Natalie	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	x	\$	1,700
Law	Law	Warren,Jill	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	x	\$	5,000
Law	Law	Weems,Christine	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	14,400
Law	Law	Winston,David	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	x	\$	1,100
Law	Law	Wright,Denney	Professor of Practice	Non Tenure Track	P	20%	70%	10%	100%	.	.	2	.	1	.	.	.	.	.	1	.	.	.	.	x	\$	60,314
Law	Law	Wyly,Brad	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	.	.	x	\$	1,700
Law	Law	Zack,Sherry	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	x	\$	2,200
Law	Law	Zimmer,Sepinood	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	.	.	x	\$	1,700
Law	Law	Zorn,Matthew	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	.	.	.	x	\$	2,200
Liberal Arts & Social Sciences	African-American Studies	Green,Tara	Professor	Tenured	F	40%	20%	40%	100%	1	1	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	138,200
Liberal Arts & Social Sciences	African-American Studies	Shakir,Ameenah	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	3	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	82,000
Liberal Arts & Social Sciences	African-American Studies	Wright,Kelechi	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	85,000
Liberal Arts & Social Sciences	Communication	Ashley,Laura	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	1	.	1	.	.	4	1	.	.	.	.	.	.	.	x	\$	74,087
Liberal Arts & Social Sciences	Communication	Baruch Blanco,Maria	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	73,000
Liberal Arts & Social Sciences	Communication	Bhat,Nandikoor	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	1	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	77,000
Liberal Arts & Social Sciences	Communication	Camaj,Lindita	Associate Professor	Tenured	F	50%	30%	20%	100%	1	1	1	2	.	1	2	.	4	.	.	.	.	.	.	x	\$	104,163
Liberal Arts & Social Sciences	Communication	Choi,Ho Joon	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	3	1	.	.	.	.	.	.	.	.	x	\$	89,208
Liberal Arts & Social Sciences	Communication	Crixell,Charles	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	6	.	.	.	.	5	.	.	.	.	.	.	.	.	.	x	\$	15,000
Liberal Arts & Social Sciences	Communication	Crowe,Craig	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	7	1	.	.	.	9	.	.	.	.	.	.	.	.	.	x	\$	80,428
Liberal Arts & Social Sciences	Communication	Houk,Keith	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	5	.	.	.	.	8	3	.	.	.	.	.	.	.	.	x	\$	74,392
Liberal Arts & Social Sciences	Communication	Huang,Yan	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	1	.	2	.	1	.	1	1	.	.	.	.	.	.	x	\$	79,575
Liberal Arts & Social Sciences	Communication	Jin,Eunjoo	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	1	.	.	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	75,000
Liberal Arts & Social Sciences	Communication	Jowett,Garth	Professor	Tenured	F	60%	20%	20%	100%	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	135,384
Liberal Arts & Social Sciences	Communication	Lee,Jaesub	Professor	Tenured	F	50%	30%	20%	100%	1	.	.	.	.	2	1	.	.	.	.	.	.	.	.	x	\$	112,962
Liberal Arts & Social Sciences	Communication	Lee,Taeyoung	Assistant Professor	Tenure Track	F	70%	10%	20%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	75,000
Liberal Arts & Social Sciences	Communication	Liu,Wenlin	Associate Professor	Tenured	F	40%	40%	20%	100%	2	1	.	1	.	2	1	.	1	.	.	.	.	.	.	x	\$	87,247
Liberal Arts & Social Sciences	Communication	Lyn,Robyn	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	.	.	.	.	7	.	.	.	.	.	.	.	.	.	x	\$	15,000
Liberal Arts & Social Sciences	Communication	Newlin,Julye	Professor of Practice	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	57,000
Liberal Arts & Social Sciences	Communication	Ni,Lan	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	1	.	2	.	3	.	.	.	.	.	.	.	x	\$	123,320
Liberal Arts & Social Sciences	Communication	Olson,Beth	Associate Professor	Tenured	F	50%	30%	20%	100%	1	.	.	1	.	1	.	1	2	.	.	.	.	.	.	x	\$	108,630
Liberal Arts & Social Sciences	Communication	Platenburg,Gheni	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	1	.	.	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	83,000
Liberal Arts & Social Sciences	Communication	Roth,Geoffrey	Professor of Practice	Non Tenure Track	F	0%	100%	0%	100%	5	.	.	.	.	5	.	.	.	.	.	.	.	.	.	x	\$	50,000
Liberal Arts & Social Sciences	Communication	Tinnel,Jason	Professor of Practice	Non Tenure Track	F	0%	100%	0%	100%	3	.	.	.	.	4	.	.	.	.	.	.	.	.	.	x	\$	50,000
Liberal Arts & Social Sciences	Communication	Uhrick,Jan	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	1	.	.	.	6	2	.	.	.	.	.	.	.	.	x	\$	15,000
Liberal Arts & Social Sciences	Communication	Vardeman,Jennifer	Associate Professor	Tenured	F	60%	20%	20%	100%	1	.	.	1	.	.	.	1	1	x	\$	103,530

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class						Funding Source								
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	#) Classes Taught Fall 2022			#) Classes Taught Spring 2023			GIFT	GRAN	LOCAL	STATE	Salary				
										UG	GR	SP	UG	GR	SP									
											OG	NON	OG	NON	OG						NON			
Liberal Arts & Social Sciences	Economics	Szabo,Andrea	Associate Professor	Tenured	F	50%	30%	20%	100%	1	.	.	1	.	.	2	.	.	1	.	.	x	\$	153,577
Liberal Arts & Social Sciences	Economics	Thornton,Rebecca	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	1	1	2	.	.	.	2	1	.	.	.	.	x	\$	109,555
Liberal Arts & Social Sciences	Economics	Troncoso,Pablo	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	1	.	.	.	3	2	.	.	.	.	x	\$	90,697	
Liberal Arts & Social Sciences	Economics	Ujhelyi,Gergely	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	1	.	1	.	.	.	.	x	\$	168,907
Liberal Arts & Social Sciences	Economics	Vollrath,Dietrich	Professor	Tenured	F	40%	20%	40%	100%	1	.	.	1	.	.	1	.	.	.	.	.	x	\$	194,188
Liberal Arts & Social Sciences	Economics	Wang,Fan	Associate Professor	Tenured	F	60%	20%	20%	100%	1	1	1	.	.	.	1	.	.	.	.	.	x	\$	148,901
Liberal Arts & Social Sciences	Economics	Yi,Kei-Mu	Professor	Tenured	F	50%	30%	20%	100%	.	.	2	1	.	.	.	1	2	.	.	.	x	\$	274,044
Liberal Arts & Social Sciences	Economics	Zhivan,Natalia	Associate Professor, Instruct	Non Tenure Track	F	0%	40%	60%	100%	2	.	.	1	.	.	2	1	.	.	.	.	x	\$	101,096
Liberal Arts & Social Sciences	English	About-Ela,Hosam	Professor	Tenured	F	70%	10%	20%	100%	.	.	1	3	.	.	.	4	.	.	.	.	x	\$	113,215
Liberal Arts & Social Sciences	English	Anderson,Claire	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	x	\$	17,400
Liberal Arts & Social Sciences	English	Backus,Margot	Professor	Tenured	F	60%	20%	20%	100%	.	.	.	.	.	1	.	1	.	.	.	.	x	\$	108,382
Liberal Arts & Social Sciences	English	Belieu,Erin	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	2	.	.	2	.	3	.	.	.	x	\$	144,535
Liberal Arts & Social Sciences	English	Berger,Jason	Professor	Tenured	F	50%	30%	20%	100%	2	.	.	3	.	.	1	.	3	.	.	.	x	\$	111,087
Liberal Arts & Social Sciences	English	Braniger,Leslie	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	x	\$	17,600
Liberal Arts & Social Sciences	English	Butler,Paul	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	1	.	.	.	x	\$	115,279
Liberal Arts & Social Sciences	English	Chatterjee,Sreya	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	1	2	.	.	2	.	1	.	.	.	x	\$	76,803
Liberal Arts & Social Sciences	English	Christensen,Ann	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	2	.	.	1	.	1	2	.	.	x	\$	124,809
Liberal Arts & Social Sciences	English	Coleman,Quintin	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	.	.	.	.	.	2	.	.	.	.	.	x	\$	15,000
Liberal Arts & Social Sciences	English	Colombe,Audrey	Associate Professor	Tenured	F	60%	20%	20%	100%	.	.	.	.	.	1	.	1	.	.	.	.	x	\$	91,198
Liberal Arts & Social Sciences	English	Connolly,Sally	Associate Professor	Tenured	F	50%	0%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	90,444
Liberal Arts & Social Sciences	English	Davies,Daniel	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	.	.	.	3	.	.	.	2	3	.	.	.	x	\$	78,029
Liberal Arts & Social Sciences	English	Denton,Amy	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	.	.	.	.	.	3	.	.	.	.	.	x	\$	16,200
Liberal Arts & Social Sciences	English	Downey,Carlton	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	x	\$	16,200
Liberal Arts & Social Sciences	English	Duran,Chatwara	Associate Professor	Tenured	F	50%	30%	20%	100%	1	1	1	1	.	.	1	2	.	.	.	.	x	\$	87,956
Liberal Arts & Social Sciences	English	Ehlers,Sarah	Associate Professor	Tenured	F	60%	20%	20%	100%	.	.	1	7	.	.	.	1	10	.	.	.	x	\$	94,202
Liberal Arts & Social Sciences	English	Ellis,Amanda	Associate Professor	Tenured	F	50%	30%	20%	100%	2	1	.	3	.	.	.	1	1	3	.	.	x	\$	86,929
Liberal Arts & Social Sciences	English	Ferguson,Jamie	Associate Professor	Tenured	F	40%	40%	20%	100%	3	.	1	.	.	.	5	.	1	.	.	.	x	\$	78,277
Liberal Arts & Social Sciences	English	Gonzalez,Maria	Associate Professor	Tenured	F	60%	20%	20%	100%	1	1	.	1	.	.	1	2	.	.	.	.	x	\$	90,204
Liberal Arts & Social Sciences	English	Gregory,Elizabeth	Professor	Tenured	F	40%	40%	20%	100%	3	.	.	1	.	.	1	1	1	.	.	.	x	\$	134,568
Liberal Arts & Social Sciences	English	Guajardo,Paul	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	x	\$	66,990
Liberal Arts & Social Sciences	English	Harrell,Haylee	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	1	.	.	.	3	.	2	.	.	.	x	\$	76,912
Liberal Arts & Social Sciences	English	Harris,Francine	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	2	.	.	1	1	1	.	.	.	x	\$	124,367
Liberal Arts & Social Sciences	English	Kastely,James	Professor	Tenured	F	40%	20%	40%	100%	.	.	1	3	.	.	.	1	.	1	.	.	x	\$	131,891
Liberal Arts & Social Sciences	English	Lecourt,Sebastian	Associate Professor	Tenured	F	60%	20%	20%	100%	.	1	1	1	.	.	1	1	.	.	.	.	x	\$	89,511
Liberal Arts & Social Sciences	English	Lee,Eunjeong	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	1	.	.	2	.	.	1	1	2	.	.	.	x	\$	83,416
Liberal Arts & Social Sciences	English	Majumder,Auritro	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	2	.	.	1	1	3	.	.	.	x	\$	96,633
Liberal Arts & Social Sciences	English	Mazella,David	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	1	.	.	.	x	\$	85,906
Liberal Arts & Social Sciences	English	Mikics,David	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	.	.	.	6	.	.	.	.	.	x	\$	123,427
Liberal Arts & Social Sciences	English	Murray,Christopher	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	x	\$	17,000
Liberal Arts & Social Sciences	English	Ornell,Colby	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	x	\$	17,400
Liberal Arts & Social Sciences	English	Parsons,Alexander	Associate Professor	Tenured	F	60%	20%	20%	100%	1	.	1	2	.	.	.	1	.	.	.	.	x	\$	123,284
Liberal Arts & Social Sciences	English	Peynado,Brenda	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	.	.	.	1	.	.	1	1	2	.	.	.	x	\$	89,450
Liberal Arts & Social Sciences	English	Presswood,Phillip	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	.	.	.	.	.	2	.	.	.	.	.	x	\$	16,800
Liberal Arts & Social Sciences	English	Prufer,Kevin	Professor	Tenured	F	70%	10%	20%	100%	.	.	1	3	.	.	.	.	2	.	.	.	x	\$	154,100
Liberal Arts & Social Sciences	English	Rolater,Sara	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	x	\$	17,400
Liberal Arts & Social Sciences	English	Serpas,Martha	Professor	Tenured	F	60%	10%	30%	100%	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	138,122
Liberal Arts & Social Sciences	English	Shepley,Nathan	Associate Professor	Tenured	F	60%	20%	20%	100%	.	.	1	3	.	.	.	1	3	.	.	.	x	\$	93,981
Liberal Arts & Social Sciences	English	Singh,Kavita	Associate Professor	Tenured	F	40%	40%	20%	100%	2	1	.	.	.	.	2	1	.	.	.	.	x	\$	87,043
Liberal Arts & Social Sciences	English	Snediker,Michael	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	4	.	.	2	.	.	.	.	.	x	\$	111,661
Liberal Arts & Social Sciences	English	Stewart-Steele,Heather	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	.	.	.	.	.	.	.	.	.	.	.	x	\$	16,200
Liberal Arts & Social Sciences	English	Stock,Lorraine	Professor	Tenured	F	50%	30%	20%	100%	.	.	.	1	.	.	2	.	1	1	.	.	x	\$	107,869
Liberal Arts & Social Sciences	English	Tangeman,Anthony	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	.	5	.	.	.	.	.	x	\$	45,645
Liberal Arts & Social Sciences	English	Tejada,Roberto	Professor	Tenured	F	75%	15%	10%	100%	.	.	.	1	.	.	.	.	3	.	.	.	x	\$	187,729
Liberal Arts & Social Sciences	English	Turchi,Peter	Professor	Tenured	F	50%	30%	20%	100%	1	1	1	2	.	.	1	.	5	.	.	.	x	\$	165,543
Liberal Arts & Social Sciences	English	Voskuil,Lynn	Associate Professor	Tenured	F	60%	20%	20%	100%	.	.	.	1	.	.	1	1	2	.	.	.	x	\$	93,071
Liberal Arts & Social Sciences	English	Wingard,Jennifer	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	3	.	.	2	.	3	.	.	.	x	\$	92,574

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				(#) Classes Taught Fall 2022						(#) Classes Taught Spring 2023						Funding Source					
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary	
												OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Liberal Arts & Social Sciences	History	Bhattacharya,Nandini	Associate Professor	Tenure Track	F	60%	20%	20%	100%			1	1			1								x	\$	97,000	
Liberal Arts & Social Sciences	History	Boyd,Sarah	Professor	Tenured	F	60%	20%	20%	100%	1						1								x	\$	131,268	
Liberal Arts & Social Sciences	History	Buzzanco,Robert	Professor	Tenured	F	40%	40%	20%	100%	2						2								x	\$	99,976	
Liberal Arts & Social Sciences	History	Cedillo,Adela	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	2			2					2						x	\$	73,378	
Liberal Arts & Social Sciences	History	Chakrabarti,Pratik	Professor	Tenure Track	F	50%	30%	20%	100%	1		1					1							x	\$	162,500	
Liberal Arts & Social Sciences	History	Chery,Tshepo	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2						2								x	\$	87,378	
Liberal Arts & Social Sciences	History	Clavin,Matthew	Professor	Tenured	F	40%	40%	20%	100%	2	1		1			2			1					x	\$	126,351	
Liberal Arts & Social Sciences	History	Cong,Xiaoping	Professor	Tenured	F	40%	40%	20%	100%	2						2								x	\$	115,949	
Liberal Arts & Social Sciences	History	Deyle,Steven	Associate Professor	Tenured	F	40%	40%	20%	100%	2						2								x	\$	77,250	
Liberal Arts & Social Sciences	History	Gharala,Norah	Associate Professor	Tenured	F	40%	40%	20%	100%	1		1				2		1						x	\$	89,428	
Liberal Arts & Social Sciences	History	Goldberg,Mark	Associate Professor	Tenured	F	50%	30%	20%	100%	1		1	2			1			3					x	\$	90,347	
Liberal Arts & Social Sciences	History	Golubev,Alexey	Associate Professor	Tenured	F	70%	10%	20%	100%				1			1			3					x	\$	96,217	
Liberal Arts & Social Sciences	History	Harwell,Debbie	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	2	1					2	1							x	\$	57,078	
Liberal Arts & Social Sciences	History	Hernandez,Jose	Associate Professor	Tenured	F	40%	40%	20%	100%	2	1					2	2							x	\$	103,630	
Liberal Arts & Social Sciences	History	Hopkins,Kelly	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	2			2											x	\$	73,878	
Liberal Arts & Social Sciences	History	Horne,Gerald	Professor	Tenured	F	100%	0%	0%	100%															x	\$	115,958	
Liberal Arts & Social Sciences	History	Howard,Philip	Professor	Tenured	F	40%	40%	20%	100%	2			1			2			1					x	\$	116,548	
Liberal Arts & Social Sciences	History	Iltmann,Karl	Professor	Tenured	F	40%	40%	20%	100%	2						1		1						x	\$	113,937	
Liberal Arts & Social Sciences	History	Johnson,Michele	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	2						2								x	\$	57,034	
Liberal Arts & Social Sciences	History	Klieman,Kairn	Associate Professor	Tenured	F	40%	40%	20%	100%	1			2			2		1	2					x	\$	86,286	
Liberal Arts & Social Sciences	History	McNally,David	Professor	Tenured	F	50%	30%	20%	100%			2	2			1			5					x	\$	171,419	
Liberal Arts & Social Sciences	History	Milanesio,Natalia	Professor	Tenured	F	80%	0%	20%	100%															x	\$	120,744	
Liberal Arts & Social Sciences	History	Mizelle,Richard	Associate Professor	Tenured	F	60%	20%	20%	100%	2			1						2					x	\$	92,634	
Liberal Arts & Social Sciences	History	Neumann,Kristina	Associate Professor	Tenured	F	50%	30%	20%	100%	1			2			1			1					x	\$	91,817	
Liberal Arts & Social Sciences	History	Patterson,Catherine	Professor	Tenured	F	40%	40%	20%	100%	2						2								x	\$	112,795	
Liberal Arts & Social Sciences	History	Pegoda,Andrew	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	7						6								x	\$	17,300	
Liberal Arts & Social Sciences	History	Ramos,Raul	Associate Professor	Tenured	F	40%	40%	20%	100%	2			1				1	1						x	\$	96,428	
Liberal Arts & Social Sciences	History	Rector,Josiah	Associate Professor	Tenured	F	40%	40%	20%	100%	2		1				1		1						x	\$	87,438	
Liberal Arts & Social Sciences	History	Reed,Linda	Associate Professor	Tenured	F	60%	20%	20%	100%				2			2			3						x	\$	100,065
Liberal Arts & Social Sciences	History	Romero,Todd	Associate Professor	Tenured	F	60%	20%	20%	100%	2									2					x	\$	96,106	
Liberal Arts & Social Sciences	History	Sbardellati,John	Associate Professor	Tenured	F	70%	10%	20%	100%							1								x	\$	115,000	
Liberal Arts & Social Sciences	History	Schafer,James	Associate Professor	Tenured	F	60%	20%	20%	100%	2														x	\$	88,124	
Liberal Arts & Social Sciences	History	Takriti,Abdel Razzaq	Associate Professor	Tenured	F	70%	10%	20%	100%	1			2											x	\$	116,512	
Liberal Arts & Social Sciences	History	Thompson,Joseph	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5						6								x	\$	99,721	
Liberal Arts & Social Sciences	History	Young,Nancy	Professor	Tenured	F	70%	10%	20%	100%		2	1	3				1			5				x	\$	141,042	
Liberal Arts & Social Sciences	History	Yuksel,Emire	Associate Professor	Tenured	F	40%	40%	20%	100%	2						2								x	\$	85,106	
Liberal Arts & Social Sciences	History	Zarnow,Leandra	Associate Professor	Tenured	F	60%	20%	20%	100%	2														x	\$	92,675	
Liberal Arts & Social Sciences	Hobby School of Public Affairs	Hwang,Hyunseok	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	5							1							x	\$	76,736	
Liberal Arts & Social Sciences	Modern & Classical Languages	Ambikaipaker,Mohan	Associate Professor	Tenured	F	40%	40%	20%	100%	3						1								x	\$	91,350	
Liberal Arts & Social Sciences	Modern & Classical Languages	Armstrong,Richard	Associate Professor	Tenured	F	40%	40%	20%	100%	2						2								x	\$	87,392	
Liberal Arts & Social Sciences	Modern & Classical Languages	Back,Eunkyung	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5						5								x	\$	13,000	
Liberal Arts & Social Sciences	Modern & Classical Languages	Behr,Francesca	Professor	Tenured	F	40%	40%	20%	100%	2						2								x	\$	99,634	
Liberal Arts & Social Sciences	Modern & Classical Languages	Carrera,Alessandro	Professor	Tenured	F	40%	40%	20%	100%	2		1				2								x	\$	118,165	
Liberal Arts & Social Sciences	Modern & Classical Languages	Centeno,Daniel	Professor of Practice	Non Tenure Track	F	0%	100%	0%	100%	4														x	\$	20,000	
Liberal Arts & Social Sciences	Modern & Classical Languages	Chalhoub,Rania	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	6						4								x	\$	15,000	
Liberal Arts & Social Sciences	Modern & Classical Languages	Choi,Jun Aeng	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	1						2								x	\$	68,250	
Liberal Arts & Social Sciences	Modern & Classical Languages	Due Hackney,Casey	Professor	Tenured	F	40%	40%	20%	100%	2	1	1				1	2							x	\$	114,810	
Liberal Arts & Social Sciences	Modern & Classical Languages	El-Badawi,Emran	Associate Professor	Tenured	F	40%	20%	40%	100%	1	1					1								x	\$	101,914	
Liberal Arts & Social Sciences	Modern & Classical Languages	Ercolani,Monica	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	5						4								x	\$	60,095	
Liberal Arts & Social Sciences	Modern & Classical Languages	Giacchetti,Claudine	Professor	Tenured	F	40%	40%	20%	100%	4						11								x	\$	111,365	
Liberal Arts & Social Sciences	Modern & Classical Languages	Glass,Hildegard	Associate Professor	Tenured	F	40%	40%	20%	100%	3	1					4								x	\$	83,235	
Liberal Arts & Social Sciences	Modern & Classical Languages	Green,Viola	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3						4								x	\$	58,586	
Liberal Arts & Social Sciences	Modern & Classical Languages	Hefter,Thomas	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	5						5								x	\$	60,000	
Liberal Arts & Social Sciences	Modern & Classical Languages	Ji,Fang	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5						6								x	\$	14,750	
Liberal Arts & Social Sciences	Modern & Classical Languages	Kidder,Kathleen	Professor of Practice	Non Tenure Track	F	0%	100%	0%	100%	4														x	\$	25,000	
Liberal Arts & Social Sciences	Modern & Classical Languages	Kleinheider,Julia	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	4						3								x	\$	60,746	

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						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary			
												OG	NON	OG	NON	OG	NON	OG	NON	OG	NON								
Liberal Arts & Social Sciences	Modern & Classical Languages	Li,Melody Yunzi	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	4	.	1	.	.	.	3	.	.	.	.	.	.	.	.	.	.	x	\$	68,852
Liberal Arts & Social Sciences	Modern & Classical Languages	Majumder,Sarasij	Associate Professor	Tenured	F	40%	40%	20%	100%	4	.	1	1	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	88,518
Liberal Arts & Social Sciences	Modern & Classical Languages	McArthur,Charles	Professor of Practice	Non Tenure Track	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	x	\$	54,074
Liberal Arts & Social Sciences	Modern & Classical Languages	Nguyen,Duy	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	77,065
Liberal Arts & Social Sciences	Modern & Classical Languages	Ramirez,Marie	Professor	Tenured	F	40%	40%	20%	100%	5	.	1	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	101,205
Liberal Arts & Social Sciences	Modern & Classical Languages	Tamber-Rosenau,Caryn	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	5	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	72,000
Liberal Arts & Social Sciences	Modern & Classical Languages	Tiwari,Bhavya	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	x	\$	67,782
Liberal Arts & Social Sciences	Modern & Classical Languages	Vredenburgh,Amanda	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	x	\$	70,000
Liberal Arts & Social Sciences	Modern & Classical Languages	Wang,Wei	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	x	\$	69,003
Liberal Arts & Social Sciences	Modern & Classical Languages	Wen,Xiaohong	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	1	.	.	.	.	.	.	.	x	\$	125,712	
Liberal Arts & Social Sciences	Modern & Classical Languages	Zaretsky,Robert	Professor	Tenured	F	50%	30%	20%	100%	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	x	\$	121,444
Liberal Arts & Social Sciences	Modern & Classical Languages	Zhang,Jing	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	.	x	\$	59,153
Liberal Arts & Social Sciences	Philosophy	Buckner,Cameron	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	1	.	.	.	.	.	.	.	x	\$	100,190
Liberal Arts & Social Sciences	Philosophy	Coates,Daniel	Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	107,193
Liberal Arts & Social Sciences	Philosophy	Drapela,Nick	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	.	x	\$	15,300
Liberal Arts & Social Sciences	Philosophy	Haaga,Curtis	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	.	x	\$	36,715
Liberal Arts & Social Sciences	Philosophy	Hattab,Helen	Professor	Tenured	F	50%	30%	20%	100%	2	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	114,164
Liberal Arts & Social Sciences	Philosophy	Loewenstein,Yael	Associate Professor	Tenured	F	60%	20%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	87,321
Liberal Arts & Social Sciences	Philosophy	Mag Uidhir,Christopher	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	2	1	.	1	.	.	.	.	.	.	.	x	\$	104,488
Liberal Arts & Social Sciences	Philosophy	Oliveira,Luis	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	2	.	.	.	.	.	.	.	x	\$	91,477
Liberal Arts & Social Sciences	Philosophy	Phillips,David	Professor	Tenured	F	40%	20%	40%	100%	.	.	1	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	122,414
Liberal Arts & Social Sciences	Philosophy	Sommers,Tamler	Professor	Tenured	F	40%	40%	20%	100%	3	.	.	1	.	.	1	.	1	.	.	.	.	.	.	.	.	x	\$	112,066
Liberal Arts & Social Sciences	Philosophy	Weisberg,Joshua	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	.	.	.	.	.	x	\$	94,544
Liberal Arts & Social Sciences	Political Science	Abbott,Kenneth	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	5	.	1	.	.	.	7	.	.	.	.	.	.	.	.	.	x	\$	50,500	
Liberal Arts & Social Sciences	Political Science	Aleman,Eduardo	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	1	.	.	2	.	.	1	.	.	.	.	.	.	.	x	\$	106,186
Liberal Arts & Social Sciences	Political Science	Archer,Allison	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	89,878
Liberal Arts & Social Sciences	Political Science	Badas,Alex	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	1	.	.	.	.	.	.	.	x	\$	88,525
Liberal Arts & Social Sciences	Political Science	Bagashka,Tanya	Associate Professor	Tenured	F	60%	20%	20%	100%	1	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	98,440
Liberal Arts & Social Sciences	Political Science	Basinger,Scott	Associate Professor	Tenured	F	50%	30%	20%	100%	1	.	1	2	.	.	.	.	1	1	.	.	.	.	.	.	.	x	\$	99,623
Liberal Arts & Social Sciences	Political Science	Casellas,Jason	Associate Professor	Tenured	F	70%	10%	20%	100%	.	.	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	55,747
Liberal Arts & Social Sciences	Political Science	Chatagnier,John	Associate Professor	Tenured	F	60%	20%	20%	100%	.	.	.	2	.	.	2	1	.	2	.	.	.	.	.	.	.	x	\$	100,750
Liberal Arts & Social Sciences	Political Science	Church,Jeffrey	Professor	Tenured	F	40%	20%	40%	100%	1	.	.	3	.	.	1	.	.	2	.	.	.	.	.	.	.	x	\$	136,049
Liberal Arts & Social Sciences	Political Science	Clark,Jennifer	Associate Professor	Tenured	F	50%	30%	20%	100%	2	.	.	1	.	.	1	1	.	2	.	.	.	.	.	.	.	x	\$	122,372
Liberal Arts & Social Sciences	Political Science	Cole,Jeffrey	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	x	\$	80,858
Liberal Arts & Social Sciences	Political Science	Contractor,Cyrus	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	83,611
Liberal Arts & Social Sciences	Political Science	Cortina,Jeronimo	Associate Professor	Tenured	F	70%	10%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	117,328
Liberal Arts & Social Sciences	Political Science	Fumurescu,Alin	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	1	.	.	.	.	.	.	.	x	\$	98,899
Liberal Arts & Social Sciences	Political Science	Hawley,Michael	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	2	.	.	.	.	.	1	1	1	.	.	.	.	.	.	.	.	x	\$	84,804
Liberal Arts & Social Sciences	Political Science	Jenke,Elizabeth	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	85,729
Liberal Arts & Social Sciences	Political Science	Jung,Jae Hee	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	.	.	.	.	.	.	1	.	1	.	.	.	.	.	.	.	.	x	\$	86,366
Liberal Arts & Social Sciences	Political Science	Kennedy,Ryan	Professor	Tenured	F	40%	40%	20%	100%	2	.	1	1	.	.	1	.	1	2	.	.	.	.	.	.	.	x	\$	131,796
Liberal Arts & Social Sciences	Political Science	Kistner,Michael	Assistant Professor	Tenure Track	F	70%	10%	20%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	83,022
Liberal Arts & Social Sciences	Political Science	Koganzon,Rita	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	1	1	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	88,536
Liberal Arts & Social Sciences	Political Science	Littlepage,Kelley	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	.	x	\$	65,549
Liberal Arts & Social Sciences	Political Science	Lubotzky,Asher	Scholar-in-Residence	Non Tenure Track	F	40%	60%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	x	\$	57,000
Liberal Arts & Social Sciences	Political Science	Marcinek,Elizabeth	Associate Professor	Tenured	F	50%	30%	20%	100%	2	.	.	1	.	.	.	.	1	3	.	.	.	.	.	.	.	x	\$	107,347
Liberal Arts & Social Sciences	Political Science	Raychaudhuri,Tanika	Assistant Professor	Tenure Track	F	60%	20%	20%	100%	2	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	89,256
Liberal Arts & Social Sciences	Political Science	Rottinghaus,Brandon	Professor	Tenured	F	60%	20%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	154,483
Liberal Arts & Social Sciences	Political Science	Scarrow,Susan	Professor	Tenured	F	50%	10%	40%	100%	.	.	1	1	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	169,942
Liberal Arts & Social Sciences	Political Science	Shor,Boris	Associate Professor	Tenured	F	70%	10%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	103,837
Liberal Arts & Social Sciences	Political Science	Soules,Michael	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	1	.	1	.	.	.	.	.	1	1	.	.	.	.	.	.	.	x	\$	79,500
Liberal Arts & Social Sciences	Political Science	Tiede,Lydia	Professor	Tenured	F	60%	20%	20%	100%	.	.	.	1	.	.	2	.	.	1	.	.	.	.	.	.	.	x	\$	122,783
Liberal Arts & Social Sciences	Political Science	Zhu,Ling	Professor	Tenured	F	50%	30%	20%	100%	.	.	1	1	.	.	1	.	1	1	.	.	.	.	.	.	.	x	\$	140,432
Liberal Arts & Social Sciences	Political Science	Zwald,Zachary	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	79,793
Liberal Arts & Social Sciences	Psychology	Alfano,Candice	Professor	Tenured	F	60%	20%	20%	100%	1	.	1	4	.	.	.	.	4	.	.	.	.	.	.	.	.	x	\$	149,174
Liberal Arts & Social Sciences	Psychology	Alward,Beau	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	1	.	.	2	.	.	2	.	.	2	.	.	.	.	.	.	.	x	\$	100,145

**UH Annual Faculty Workload Report
2023-2024**

										KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																				
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				(#) Classes Taught Fall 2022						(#) Classes Taught Spring 2023						Funding Source								
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary				
												OG	NON	OG	NON	OG	NON	OG	NON	OG	NON									
Liberal Arts & Social Sciences	Sociology	Monserud,Maria	Associate Professor	Tenured	F	50%	30%	20%	100%	1	.	.	1	.	.	2	.	.	1	.	.	.	.	.	.	.	x	\$	91,216	
Liberal Arts & Social Sciences	Sociology	Nelson,Steven	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	x	\$	72,859	
Liberal Arts & Social Sciences	Sociology	Quiroz,Pamela	Professor	Tenured	F	50%	0%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	220,733	
Liberal Arts & Social Sciences	Sociology	Savage,Scott	Associate Professor	Tenured	F	60%	20%	20%	100%	.	.	.	.	.	1	.	1	1	.	.	.	.	.	.	.	.	x	\$	94,792	
Liberal Arts & Social Sciences	Sociology	Siddhanta,Ankita	Research Assistant Professor	Non Tenure Track	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	76,500	
Liberal Arts & Social Sciences	Sociology	Tuthill,Zelma	Assistant Professor	Tenure Track	F	50%	30%	20%	100%	2	.	.	1	.	.	1	.	1	.	.	.	.	.	.	.	.	x	\$	77,640	
Liberal Arts & Social Sciences	Women's Studies Program	Al-Sowayel,Dina	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	.	.	.	.	.	3	1	.	.	.	.	.	.	.	.	.	x	\$	67,255	
Liberal Arts & Social Sciences	Women's Studies Program	Chatterjee,Shraddha	Visiting Scholar	Non Tenure Track	F	80%	20%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	58,000	
Liberal Arts & Social Sciences	Women's Studies Program	Fernandes,Bridget	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Women's Studies Program	Miller,Audrey	Research Assistant Professor	Non Tenure Track	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	91,800	
Liberal Arts & Social Sciences	African-American Studies	Boyce,Stephanie	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	4,000	
Liberal Arts & Social Sciences	African-American Studies	Gary,Lindsay	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000	
Liberal Arts & Social Sciences	African-American Studies	Johnson,Alexander	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,000	
Liberal Arts & Social Sciences	African-American Studies	Muhammad Murphy,Wilma	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	3,000	
Liberal Arts & Social Sciences	African-American Studies	Poindexter-Sylvers,Carole	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	African-American Studies	Putman,Eronn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	African-American Studies	Raynor,Autumn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	African-American Studies	Slatton,Brittany	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	African-American Studies	Smith,Marlon	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	African-American Studies	Walker,Alan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	African-American Studies	Wiggins,Gretchen	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000	
Liberal Arts & Social Sciences	African-American Studies	Williams,Christopher	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	CMALS	Pino,Diana	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	x	\$	18,000
Liberal Arts & Social Sciences	CMALS	Rodriguez,Andre	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Communication	Butler,Bryan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Communication	Carter,Nestor	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Communication	Economou-Clarke,Ann	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Communication	Emery,Philip	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Freedman,Michael	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Graham,Catherine	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Grossman,Michael	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Hudson-Gillan,Gail	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	x	\$	13,000
Liberal Arts & Social Sciences	Communication	Kirkland,Steven	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Liu,Youmei	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Payne,Latosha Lewis	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Perez,Felicia	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Radcliffe Andre,Jennifer	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	x	\$	9,000
Liberal Arts & Social Sciences	Communication	Rougeau,Rose	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Trigg,Katishia	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Trupiano,Jerome	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Communication	Vaughan,Thomas	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	x	\$	9,000
Liberal Arts & Social Sciences	Communication	Vaughn,Ginger	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication	Williams,Uniqua	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	1	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Communication Disorders	Bolling,Kenyetta	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	7,500
Liberal Arts & Social Sciences	Communication Disorders	Brittain,Robyn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	x	\$	7,000
Liberal Arts & Social Sciences	Communication Disorders	Cadavid,Kelsey	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Communication Disorders	Chapman,Amanda	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	3,500
Liberal Arts & Social Sciences	Communication Disorders	Devore,Danielle	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	x	\$	10,500
Liberal Arts & Social Sciences	Communication Disorders	Eckert,Janet	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	x	\$	1,000
Liberal Arts & Social Sciences	Communication Disorders	Guerra,Teresa	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	x	\$	12,000	
Liberal Arts & Social Sciences	Communication Disorders	Hoppe,Martha	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	3,500
Liberal Arts & Social Sciences	Communication Disorders	Jacobson,Shannon	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,500
Liberal Arts & Social Sciences	Communication Disorders	Kazhuro,Katsiaryna	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	.	x	\$	14,000
Liberal Arts & Social Sciences	Communication Disorders	Lebrun,Nathalie	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,500
Liberal Arts & Social Sciences	Communication Disorders	Maher,Lynn	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	68,983
Liberal Arts & Social Sciences	Communication Disorders	Oicata de Torres,Nancy	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	5,250

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												OG	NON	OG	NON	OG	NON	OG	NON	OG	NON																	
Liberal Arts & Social Sciences	Communication Disorders	Townsend,Alayna	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	4	3	x				\$ 1,000							
Liberal Arts & Social Sciences	Communication Disorders	Trevino,Alexandra	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	.	.	.	.	.	x				\$ 3,500		
Liberal Arts & Social Sciences	Communication Disorders	Walker,Dionne	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	4	.	.	.	.	1	.	.	.	.	.	.	.	.	x				\$ 1,000		
Liberal Arts & Social Sciences	Communication Disorders	Warmack,Chris	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	x				\$ 10,500		
Liberal Arts & Social Sciences	Comparative Cultural Studies	Allen,Paul	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x				\$ 900		
Liberal Arts & Social Sciences	Comparative Cultural Studies	Clark,Laura	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x				\$ 3,000	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Dawson,Cindy	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	x				\$ 3,000	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Haq,Muhammad	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x				\$ 3,000	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Huynh,Trung	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	x				\$ 3,000
Liberal Arts & Social Sciences	Comparative Cultural Studies	McElvaney,Katherine	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x				\$ 6,000
Liberal Arts & Social Sciences	Comparative Cultural Studies	Ott,Aaron	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x				\$ 3,000
Liberal Arts & Social Sciences	Comparative Cultural Studies	Raymond,Amy	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x				\$ 3,000				
Liberal Arts & Social Sciences	Comparative Cultural Studies	Tierney,Robert	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x				\$ 3,000
Liberal Arts & Social Sciences	Comparative Cultural Studies	Ullrey,Aaron	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x				\$ 3,000
Liberal Arts & Social Sciences	Comparative Cultural Studies	Weiss,Kenneth	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x				\$ 3,000
Liberal Arts & Social Sciences	Dean Liberal Arts & Social Sci	Hayes,Olivia	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x				\$ 1,500
Liberal Arts & Social Sciences	Dean Liberal Arts & Social Sci	Shelton,Laura	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x				\$ 3,000
Liberal Arts & Social Sciences	Economics	Hirs,Edward	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	x				\$ 6,000
Liberal Arts & Social Sciences	Economics	Kelly,Robert	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	x		x		\$ 6,750
Liberal Arts & Social Sciences	English	Bass,Kasey	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	x				\$ 10,000				
Liberal Arts & Social Sciences	English	Boswell,Robert	Professor	Tenured	P	40%	40%	20%	100%	.	.	.	2	.	.	.	1	.	.	1	3	.	.	.	.	.	.	x				\$ 104,496	
Liberal Arts & Social Sciences	English	Cooper,Jacquelyn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x				\$ 3,000
Liberal Arts & Social Sciences	English	Cowan,Joshua	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	2	x				\$ 6,000				
Liberal Arts & Social Sciences	English	Divakaruni,Chitra	Professor	Tenured	P	40%	40%	20%	100%	.	.	.	2	1	.	.	.	.	3	.	.	.	.	.	.	.	.	.	x				\$ 162,167
Liberal Arts & Social Sciences	English	Dykes,Justin	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	4	x				\$ 12,000				
Liberal Arts & Social Sciences	English	Edens,Jenifer	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	x				\$ 15,000				
Liberal Arts & Social Sciences	English	Flynn,Nicholas	Professor	Tenured	P	40%	40%	20%	100%	.	.	.	2	.	.	.	.	2	3	.	.	.	.	.	.	.	.	.	x				\$ 78,920
Liberal Arts & Social Sciences	English	Garcia,Serena	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	4	x				\$ 12,000				
Liberal Arts & Social Sciences	English	Griffin,Emelie	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	1	x				\$ 3,000				
Liberal Arts & Social Sciences	English	Hall,Laura	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	x				\$ 6,000				
Liberal Arts & Social Sciences	English	Hammon,Cameron	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x				\$ 3,000				
Liberal Arts & Social Sciences	English	Horton,Lara	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	x				\$ 15,000			
Liberal Arts & Social Sciences	English	Jones,Baylea	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	2	x				\$ 10,200			
Liberal Arts & Social Sciences	English	Kanwal,Tayyba	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	1	x				\$ 5,000			
Liberal Arts & Social Sciences	English	Krajniak,Matthew	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	x				\$ 10,200			
Liberal Arts & Social Sciences	English	Lambeth,Laurie	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	1	x				\$ 10,000			
Liberal Arts & Social Sciences	English	Lee,Nathanael	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	2	x				\$ 6,000			
Liberal Arts & Social Sciences	English	Liddell,Robert	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	2	x				\$ 32,000			
Liberal Arts & Social Sciences	English	Lindahl,Carl	Professor	Tenured	P	40%	40%	20%	100%	2	x				\$ 62,879		
Liberal Arts & Social Sciences	English	Mandia,Christopher	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	x				\$ 3,000		
Liberal Arts & Social Sciences	English	Marino,Peter	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	x				\$ 6,000		
Liberal Arts & Social Sciences	English	McAlister,Susan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	x				\$ 5,000		
Liberal Arts & Social Sciences	English	Mitchell,Josephine	Temporary Faculty	Non Tenure Track	P	0%	100%	0%	100%	x				\$ 15,000		
Liberal Arts & Social Sciences	English	Moore,Kelly	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	x				\$ 18,000		
Liberal Arts & Social Sciences	English	Nelms,Jodi	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	1	1	1	x				\$ 10,000		
Liberal Arts & Social Sciences	English	Nelson,Antonya	Professor	Tenured	P	40%	20%	40%	100%	.	.	.	5	1	4	x				\$ 94,885		
Liberal Arts & Social Sciences	English	Penzien,Eugene	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	2	x				\$ 6,000		
Liberal Arts & Social Sciences	English	Pogue,Donovan	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	5	x				\$ 6,000		
Liberal Arts & Social Sciences	English	Rajkumar,Nidhi	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	2	x				\$ 9,000		
Liberal Arts & Social Sciences	English	Reynolds,Aaron	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	2	1	x				\$ 5,000	
Liberal Arts & Social Sciences	English	Rizzo,Kaitlin	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	x				\$ 19,200	
Liberal Arts & Social Sciences	English	Salome,Melanie	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	x			\$ 3,000	
Liberal Arts & Social Sciences	English	Shahen,Glenn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	x				\$ 10,000	
Liberal Arts & Social Sciences	English	Stratford,Marigold	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	x				\$ 6,000
Liberal Arts & Social Sciences	English	Worley,Sharon	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	2	x			\$ 12,600
Liberal Arts & Social Sciences	English	Yates,Kaitlyn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	2	x			\$ 16,000

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										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON									
Liberal Arts & Social Sciences	Health & Human Performance	Betts,Charles	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	x	\$	8,530		
Liberal Arts & Social Sciences	Health & Human Performance	Betts,Randi	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	2	.	.	.	.	2	.	.	.	.	.	.	.	x	\$	2,500
Liberal Arts & Social Sciences	Health & Human Performance	Gray,Jon	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Health & Human Performance	Honig,Caryn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	3,500
Liberal Arts & Social Sciences	Health & Human Performance	Hughes,Lindsay	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	4	.	.	.	.	.	.	.	.	x	\$	10,500
Liberal Arts & Social Sciences	Health & Human Performance	Proctor,Robin	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	1	1	2	x	x	\$	16,000	
Liberal Arts & Social Sciences	Hispanic Studies	Besovic,Helena	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Hispanic Studies	Boffone,Trevor	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	3,000	
Liberal Arts & Social Sciences	Hispanic Studies	Gonzalez,Viviannette	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Hispanic Studies	Hernandez,Estela	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Hispanic Studies	Hernandez,Stephanie	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Hispanic Studies	Jager Lopezllera,Valentina	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	2	x	\$	5,000	
Liberal Arts & Social Sciences	Hispanic Studies	Lumbierres,M Pilar	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Hispanic Studies	Martinez,Raquel	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Hispanic Studies	Monarrez Martinez,Sendy	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Hispanic Studies	Morales Utria,Yordanis	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Hispanic Studies	Pena Loyola,Jose Francisco	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Hispanic Studies	Perez Vigil De Mostaccero,Sylvia	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Hispanic Studies	Reyes Ferrufino,Diana	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Hispanic Studies	Ruffino,Maythe	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Hispanic Studies	Torres,Cristina	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Hispanic Studies	Torres-Calle,Maria	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	Hispanic Studies	Villarroel,Carolina	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	3,000	
Liberal Arts & Social Sciences	History	Amaral,Lindsay	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	3	.	.	.	.	.	.	.	.	x	\$	5,000
Liberal Arts & Social Sciences	History	McDonald,Eric	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	6	.	.	.	.	.	.	.	.	x	\$	12,500
Liberal Arts & Social Sciences	History	San Miguel Jr,Guadalupe	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	1	1	x	\$	62,934	
Liberal Arts & Social Sciences	Hobby School of Public Affairs	Murray,Richard	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	62,500
Liberal Arts & Social Sciences	Modern & Classical Languages	Bandmann,Tanya	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	10,000
Liberal Arts & Social Sciences	Modern & Classical Languages	Barham,D'Lynn	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	3,000	
Liberal Arts & Social Sciences	Modern & Classical Languages	Dang,Thong	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	3	.	.	.	.	.	.	.	.	x	\$	8,000
Liberal Arts & Social Sciences	Modern & Classical Languages	Frieden,Sandra	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Modern & Classical Languages	Gnanwo Hounfodji,Raymond	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	4	.	.	.	.	.	.	.	.	x	\$	10,000
Liberal Arts & Social Sciences	Modern & Classical Languages	Sayyid,Huda	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Modern & Classical Languages	Serrano,Paloma	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Philosophy	Aiman,Edwin	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	8,000
Liberal Arts & Social Sciences	Philosophy	Garson,James	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	1	1	x	\$	52,075	
Liberal Arts & Social Sciences	Philosophy	Werner,Andrew	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	6	.	.	.	.	4	.	.	.	.	.	.	.	.	x	\$	22,000
Liberal Arts & Social Sciences	Political Science	Carvalho,Emilia	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	16,000
Liberal Arts & Social Sciences	Political Science	Colby,Cory	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Political Science	Cross,Renee	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	4	.	.	.	.	11	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Political Science	Davis,Sharon	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	9,000
Liberal Arts & Social Sciences	Political Science	Farah,Elena	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	.	x	\$	8,000
Liberal Arts & Social Sciences	Political Science	Guerra,Cristina	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	3,000	
Liberal Arts & Social Sciences	Political Science	Hanna,Tom	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	.	.	.	.	3	.	.	.	.	.	.	.	.	x	\$	9,000
Liberal Arts & Social Sciences	Political Science	Jackson,Jerald	Active Faculty Retiree	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Political Science	Jefferies,Kevin	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Political Science	Karimov,Samad	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	4	.	.	.	.	.	.	.	.	x	\$	6,000
Liberal Arts & Social Sciences	Political Science	Konak Unal,Saadet	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	3,000
Liberal Arts & Social Sciences	Political Science	Martinez,Elizabeth	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	3,000	
Liberal Arts & Social Sciences	Political Science	McDonald,John	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	4	.	.	.	.	5	.	.	.	.	.	.	.	.	x	\$	12,000
Liberal Arts & Social Sciences	Political Science	Ozsut,Melda	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	3,000	
Liberal Arts & Social Sciences	Political Science	Pineda,Paula	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	x	\$	3,000	
Liberal Arts & Social Sciences	Political Science	Sims,Nancy	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	1	x	\$	3,000	
Liberal Arts & Social Sciences	Political Science	Sisman,Ozlem	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	1	x	\$	11,500	
Liberal Arts & Social Sciences	Political Science	Vardy,Ronald	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	3	x	\$	6,000
Liberal Arts & Social Sciences	Political Science	Wall,Kenneth	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	1	x	\$	3,000	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				#) Classes Taught Fall 2022			#) Classes Taught Spring 2023			Funding Source										
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary
												OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Natural Sciences & Mathematics	Biology	Khurana,Seema	Professor	Tenured	F	50%	40%	10%	100%	.	.	1	1	.	.	.	1	.	.	.	.	.	x	\$	160,344	
Natural Sciences & Mathematics	Biology	Kim,Eunyoung	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	57,530
Natural Sciences & Mathematics	Biology	Knapp,Richard	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	16	.	.	.	.	.	.	16	.	.	.	.	.	.	.	\$	84,071
Natural Sciences & Mathematics	Biology	Latrick,Chrysta	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	85,000
Natural Sciences & Mathematics	Biology	Lekven,Arne	Professor	Tenured	F	40%	40%	20%	100%	1	.	2	4	.	.	2	1	2	.	.	.	.	.	.	\$	146,154
Natural Sciences & Mathematics	Biology	Lin,Chin-Yo	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	3	.	.	.	1	3	.	.	.	.	.	.	\$	100,941
Natural Sciences & Mathematics	Biology	Liu,Yu	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	2	.	.	.	.	1	.	.	.	.	.	.	.	\$	98,495
Natural Sciences & Mathematics	Biology	McKeon, Frank	Professor	Tenured	F	50%	40%	10%	100%	1	1	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	259,516
Natural Sciences & Mathematics	Biology	Medrano,Ana	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	49	.	.	.	.	.	.	49	.	.	.	.	.	.	.	\$	82,020
Natural Sciences & Mathematics	Biology	Meisel,Richard	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	2	.	.	.	1	2	.	.	.	.	.	.	\$	102,979
Natural Sciences & Mathematics	Biology	Nunez,Martin	Associate Professor	Tenure Track	F	40%	40%	20%	100%	1	1	.	3	.	.	1	1	2	.	.	.	.	.	.	\$	120,455
Natural Sciences & Mathematics	Biology	Ogletree-Hughes,Monique	Instructional Professor	Non Tenure Track	F	0%	75%	25%	100%	5	.	1	.	.	.	6	.	.	.	.	.	.	.	.	\$	96,449
Natural Sciences & Mathematics	Biology	Pattison,Donna	Instructional Professor	Non Tenure Track	F	30%	30%	40%	100%	49	.	.	.	.	.	.	55	.	.	.	.	.	.	.	\$	102,630
Natural Sciences & Mathematics	Biology	Peng,Weiyi	Assistant Professor	Tenure Track	F	50%	40%	10%	100%	.	.	2	3	.	.	1	1	2	.	.	.	.	.	.	\$	95,253
Natural Sciences & Mathematics	Biology	Penning,Steven	Professor	Tenured	F	40%	40%	20%	100%	.	.	2	2	.	.	1	.	1	.	.	.	.	.	.	\$	151,407
Natural Sciences & Mathematics	Biology	Rea,Michael	Professor	Tenured	F	0%	80%	20%	100%	4	.	2	.	.	.	2	2	.	.	.	.	.	.	.	\$	107,965
Natural Sciences & Mathematics	Biology	Sater,Amy	Professor	Tenured	F	40%	20%	40%	100%	.	.	2	2	.	.	.	1	3	.	.	.	.	.	.	\$	149,360
Natural Sciences & Mathematics	Biology	Schwartz,Robert	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	3	.	.	1	1	2	.	.	.	.	.	.	\$	266,009
Natural Sciences & Mathematics	Biology	Scott,Sean-Patrick	Professor of Practice	Non Tenure Track	F	0%	90%	10%	100%	2	.	.	1	.	.	2	.	1	.	.	.	.	.	.	\$	77,968
Natural Sciences & Mathematics	Biology	Sen,Mehmet	Assistant Professor	Tenure Track	F	50%	40%	10%	100%	1	2	.	1	.	.	.	2	1	1	.	.	.	.	.	\$	96,266
Natural Sciences & Mathematics	Biology	Stepanov,Viktor	Research Associate Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	55,058
Natural Sciences & Mathematics	Biology	Strom,Anders	Research Associate Professor	Non Tenure Track	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	88,720
Natural Sciences & Mathematics	Biology	Stuckert,Adam	Assistant Professor	Tenure Track	F	100%	0%	0%	100%	1	.	1	1	.	.	.	1	1	.	.	.	.	.	.	\$	92,000
Natural Sciences & Mathematics	Biology	Tirumalai, Madhan	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	48,900
Natural Sciences & Mathematics	Biology	Vicens,Quentin	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	95,000
Natural Sciences & Mathematics	Biology	Wang,Yuhong	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	4	.	.	1	.	4	.	.	.	.	.	.	\$	112,489
Natural Sciences & Mathematics	Biology	Warner,Margaret	Professor	Tenured	F	50%	40%	10%	100%	1	.	1	.	.	.	1	1	.	.	.	.	.	.	.	\$	138,959
Natural Sciences & Mathematics	Biology	Wayne,Chad	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	.	\$	83,674
Natural Sciences & Mathematics	Biology	Widger,William	Professor	Tenured	F	40%	40%	20%	100%	1	1	1	2	.	.	1	2	4	.	.	.	.	.	.	\$	113,706
Natural Sciences & Mathematics	Biology	Wu,Wanfu	Research Assistant Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	81,600
Natural Sciences & Mathematics	Biology	Xian,Wa	Research Professor	Non Tenure Track	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$	180,000
Natural Sciences & Mathematics	Biology	Yeo,Hye-Jeong	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	1	.	.	.	1	1	.	.	.	.	.	.	.	\$	113,737
Natural Sciences & Mathematics	Biology	Yi,Ping	Assistant Professor	Tenure Track	F	50%	40%	10%	100%	1	.	.	2	.	.	1	1	3	.	.	.	.	.	.	\$	97,295
Natural Sciences & Mathematics	Biology	Zhang,Shaun	Professor	Tenured	F	40%	30%	30%	100%	1	1	.	2	.	.	1	2	.	.	.	.	.	.	.	\$	242,479
Natural Sciences & Mathematics	Biology	Ziburkus,Jokubas	Associate Professor	Tenured	F	20%	70%	10%	100%	2	.	2	.	.	.	2	2	.	.	.	.	.	.	.	\$	91,326
Natural Sciences & Mathematics	Biology	Zufall,Rebecca	Associate Professor	Tenured	F	40%	40%	20%	100%	1	1	.	1	.	.	2	.	1	.	.	.	.	.	.	\$	110,602
Natural Sciences & Mathematics	Chemistry	Baldelli,Steve	Professor	Tenured	F	60%	30%	10%	100%	1	.	1	3	.	.	.	1	2	.	.	.	.	.	.	\$	131,807
Natural Sciences & Mathematics	Chemistry	Bean,Mary	Instructional Professor	Non Tenure Track	F	0%	80%	20%	100%	36	.	2	.	.	.	35	2	.	.	.	.	.	.	.	\$	84,381
Natural Sciences & Mathematics	Chemistry	Bittner,Eric	Professor	Tenured	F	60%	30%	10%	100%	1	.	.	2	.	.	2	.	2	.	.	.	.	.	.	\$	157,129
Natural Sciences & Mathematics	Chemistry	Bocarsly,Joshua	Assistant Professor	Tenure Track	F	60%	30%	10%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	\$	91,000
Natural Sciences & Mathematics	Chemistry	Brgoch,Jakoah	Associate Professor	Tenured	F	60%	30%	10%	100%	1	.	1	3	.	.	.	2	4	.	.	.	.	.	.	\$	114,499
Natural Sciences & Mathematics	Chemistry	Cai,Chengzhi	Professor	Tenured	F	60%	30%	10%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	.	.	\$	127,745
Natural Sciences & Mathematics	Chemistry	Carrasquillo M,Edwin	Associate Professor	Tenured	F	30%	60%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	\$	78,595
Natural Sciences & Mathematics	Chemistry	Carrow,Bradley	Associate Professor	Tenured	F	60%	30%	10%	100%	.	.	1	3	.	.	1	.	4	.	.	.	.	.	.	\$	125,106
Natural Sciences & Mathematics	Chemistry	Chen,Tai-Yen	Associate Professor	Tenured	F	60%	30%	10%	100%	.	.	2	.	.	.	1	.	.	.	.	.	.	.	.	\$	103,255
Natural Sciences & Mathematics	Chemistry	Chiang,Naihao	Assistant Professor	Tenure Track	F	60%	30%	10%	100%	1	.	3	2	.	.	.	2	4	.	.	.	.	.	.	\$	92,015
Natural Sciences & Mathematics	Chemistry	Comito,Robert	Assistant Professor	Tenure Track	F	60%	30%	10%	100%	.	.	1	3	.	.	.	.	3	.	.	.	.	.	.	\$	92,008
Natural Sciences & Mathematics	Chemistry	Czader,Arkadiusz	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	6	1	.	.	.	.	5	1	.	.	.	.	.	.	.	\$	87,445
Natural Sciences & Mathematics	Chemistry	Czernuszewicz,Roman	Associate Professor	Tenured	F	30%	60%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	\$	96,731
Natural Sciences & Mathematics	Chemistry	Daugulis,Olafs	Professor	Tenured	F	60%	30%	10%	100%	.	.	.	5	.	.	1	1	3	.	.	.	.	.	.	\$	255,402
Natural Sciences & Mathematics	Chemistry	Do,Loi	Associate Professor	Tenured	F	60%	30%	10%	100%	1	.	.	4	.	.	1	.	3	.	.	.	.	.	.	\$	116,411
Natural Sciences & Mathematics	Chemistry	Gilbertson,Scott	Professor	Tenured	F	60%	30%	10%	100%	1	1	1	5	.	.	1	1	3	.	.	.	.	.	.	\$	241,021
Natural Sciences & Mathematics	Chemistry	Guloy,Arnold	Professor	Tenured	F	60%	30%	10%	100%	1	.	.	2	.	.	1	.	1	.	.	.	.	.	.	\$	145,420
Natural Sciences & Mathematics	Chemistry	Halasyamani,P	Professor	Tenured	F	60%	30%	10%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	\$	180,000
Natural Sciences & Mathematics	Chemistry	Harth,Eva	Professor	Tenured	F	60%	30%	10%	100%	.	1	.	2	.	.	1	1	2	.	.	.	.	.	.	\$	164,416
Natural Sciences & Mathematics	Chemistry	Hoffman,David	Professor	Tenured	F	10%	30%	60%	100%	1	1	\$	169,465

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				(#) Classes Taught Fall 2022						(#) Classes Taught Spring 2023						Funding Source							
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary			
										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON								
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Li,Aibing	Professor	Tenured	F	50%	35%	15%	100%	.	.	.	2	.	.	1	.	1	1	.	.	.	.	.	.	x	\$	126,150
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Lytwyn,Jennifer	Associate Professor, Instruct	Non Tenure Track	F	10%	80%	10%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	x	\$	83,544
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Maddocks,Rosalie	Professor	Tenured	F	40%	40%	20%	100%	3	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	101,029
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Mann,Paul	Professor	Tenured	F	50%	40%	10%	100%	.	.	1	4	.	.	.	.	2	4	.	.	.	.	.	.	x	\$	183,263
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Murphy,Michael	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	3	.	.	3	1	1	4	.	.	.	.	.	.	x	\$	126,270
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Radovic,Jagos	Research Associate Professor	Non Tenure Track	F	70%	20%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	90,000
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Rappenglueck,Bernhard	Professor	Tenured	F	32%	45%	23%	100%	4	1	3	3	.	.	3	.	.	4	.	.	.	.	.	.	x	\$	126,745
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Righter,Minako	Research Assistant Professor	Non Tenure Track	F	60%	15%	25%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	50,570
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Robinson,Alexander	Associate Professor	Tenured	F	35%	35%	30%	100%	1	.	.	5	.	.	3	.	.	2	.	.	.	.	.	.	x	\$	96,532
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sager,William	Professor	Tenured	F	50%	40%	10%	100%	1	.	.	2	.	.	1	.	.	3	.	.	.	.	.	.	x	\$	173,442
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sisson, Virginia	Instructional Professor	Non Tenure Track	F	5%	80%	15%	100%	18	.	1	.	.	.	12	.	.	.	.	.	.	.	.	.	x	\$	81,235
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Stewart,Robert	Professor	Tenured	F	50%	40%	10%	100%	.	.	.	7	.	.	.	1	1	4	.	.	.	.	.	.	x	\$	237,040
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sun,Jijia	Associate Professor	Tenured	F	50%	30%	20%	100%	1	.	1	4	.	.	.	.	2	4	.	.	.	.	.	.	x	\$	107,179
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Suppe,John	Professor	Tenured	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	1	2	.	.	.	.	.	.	x	\$	254,350
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Turner,Stephen	Assistant Professor	Tenure Track	F	60%	25%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	92,000
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Van Nieuwenhuise,Donald	Instructional Professor	Non Tenure Track	F	5%	15%	80%	100%	.	.	3	.	.	.	.	.	9	1	.	.	.	.	.	.	x	\$	120,763
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Voarintsoa,Ny Riavo	Assistant Professor	Tenure Track	F	60%	25%	15%	100%	.	.	.	2	.	.	2	.	.	4	.	.	.	.	.	.	x	\$	96,000
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wang,Guoquan	Professor	Tenured	F	40%	40%	20%	100%	.	.	1	2	.	.	2	.	1	2	.	.	.	.	.	.	x	\$	128,167
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wang,Yuxuan	Associate Professor	Tenured	F	50%	40%	10%	100%	3	.	1	2	.	.	9	.	.	3	.	.	.	.	.	.	x	\$	112,235
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wellner,Julia	Associate Professor	Tenured	F	40%	30%	30%	100%	1	.	.	3	.	.	.	.	.	2	.	.	.	.	.	.	x	\$	114,533
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zhang,Honghai	Assistant Professor	Tenure Track	F	60%	25%	15%	100%	11	.	.	1	.	.	1	.	1	.	.	.	.	.	.	.	x	\$	93,000
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zheng,Yingcai	Associate Professor	Tenured	F	50%	30%	20%	100%	2	.	.	4	.	.	.	.	3	.	.	.	.	.	.	.	x	\$	127,389
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zheng,Youtong	Assistant Professor	Tenure Track	F	60%	25%	15%	100%	4	.	.	.	.	.	1	.	1	1	.	.	.	.	.	.	x	\$	91,500
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zhou,Hua-Wei	Professor	Tenured	F	40%	50%	10%	100%	1	.	2	3	.	.	.	.	4	4	.	.	.	.	.	.	x	\$	225,690
Natural Sciences & Mathematics	Mathematics	Almus,Melihat	Associate Professor, Instruct	Non Tenure Track	F	0%	70%	30%	100%	8	.	.	.	.	.	13	.	.	.	.	.	.	.	.	.	x	\$	75,983
Natural Sciences & Mathematics	Mathematics	Azencott,Robert	Professor	Tenured	F	40%	40%	20%	100%	.	.	1	2	.	.	.	.	1	2	.	.	.	.	.	.	x	\$	197,225
Natural Sciences & Mathematics	Mathematics	Blecher,David	Professor	Tenured	F	40%	30%	30%	100%	1	.	.	1	.	.	1	.	.	2	.	.	.	.	.	.	x	\$	142,889
Natural Sciences & Mathematics	Mathematics	Bodmann,Bernhard	Professor	Tenured	F	30%	30%	40%	100%	1	.	1	1	.	.	1	.	1	1	.	.	.	.	.	.	x	\$	155,125
Natural Sciences & Mathematics	Mathematics	Caglar,Atife	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	x	\$	71,688
Natural Sciences & Mathematics	Mathematics	Campos,Amanda	Lecturer	Non Tenure Track	F	0%	80%	20%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	61,321
Natural Sciences & Mathematics	Mathematics	Cao,Jian	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	110,000
Natural Sciences & Mathematics	Mathematics	Cappanera,Loic	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	.	.	1	2	.	.	1	.	1	2	.	.	.	.	.	.	x	\$	93,121
Natural Sciences & Mathematics	Mathematics	Caputo,Matthew	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	7	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	70,713
Natural Sciences & Mathematics	Mathematics	Chang,James	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	56,254
Natural Sciences & Mathematics	Mathematics	Charon,Nicolas	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	.	.	.	.	.	1	1	.	.	.	.	.	.	x	\$	100,000
Natural Sciences & Mathematics	Mathematics	Climenhaga,Vaughn	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	2	.	.	.	.	1	1	.	.	.	.	.	.	x	\$	124,705
Natural Sciences & Mathematics	Mathematics	Constante,Beatrice	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	8	.	.	.	.	.	10	.	.	.	.	.	.	.	.	.	x	\$	61,427
Natural Sciences & Mathematics	Mathematics	Douglas,Casey	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	x	\$	64,333
Natural Sciences & Mathematics	Mathematics	Ekeoba,Jacqueline	Clinical Asst Prof	Non Tenure Track	F	0%	80%	20%	100%	8	.	.	.	.	.	7	.	.	.	.	.	.	.	.	.	x	\$	65,000
Natural Sciences & Mathematics	Mathematics	Etgen,Garret	Professor	Tenured	F	0%	70%	30%	100%	1	.	1	1	.	.	1	.	1	1	.	.	.	.	.	.	x	\$	137,976
Natural Sciences & Mathematics	Mathematics	Evans,Paige	Clinical Professor	Non Tenure Track	F	0%	80%	20%	100%	.	3	.	.	.	.	.	2	.	.	.	.	.	.	.	.	x	\$	110,608
Natural Sciences & Mathematics	Mathematics	Fitzgibbon,William	Professor	Tenured	F	40%	30%	30%	100%	1	.	.	2	.	.	1	.	.	1	.	.	.	.	.	.	x	\$	214,682
Natural Sciences & Mathematics	Mathematics	Fu,Wenjiang	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	.	.	.	x	\$	152,599
Natural Sciences & Mathematics	Mathematics	Gao,Li	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	104,356
Natural Sciences & Mathematics	Mathematics	Hafeez,Shahinda	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	.	5	.	.	.	.	.	.	.	.	.	x	\$	56,040
Natural Sciences & Mathematics	Mathematics	Haynes,Alan	Professor	Tenured	F	40%	40%	20%	100%	2	.	.	2	.	.	.	.	1	1	.	.	.	.	.	.	x	\$	136,323
Natural Sciences & Mathematics	Mathematics	He, Jiwen	Professor	Tenured	F	40%	20%	40%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	.	x	\$	135,582
Natural Sciences & Mathematics	Mathematics	He,Yunhui	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	x	\$	90,000
Natural Sciences & Mathematics	Mathematics	Heier,Gordon	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	1	.	.	2	.	.	.	.	.	.	.	.	.	.	x	\$	112,359
Natural Sciences & Mathematics	Mathematics	Jaramillo,Gabriela	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	1	.	1	.	.	1	.	.	1	.	.	.	.	.	.	x	\$	92,972
Natural Sciences & Mathematics	Mathematics	Ji,Shanyu	Professor	Tenured	F	40%	40%	20%	100%	1	.	2	.	.	.	.	1	1	.	.	.	.	.	.	.	x	\$	126,684
Natural Sciences & Mathematics	Mathematics	Josic,Kresimir	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	.	3	.	.	.	.	.	.	x	\$	170,733
Natural Sciences & Mathematics	Mathematics	Jun,Mikyoungh	Professor	Tenured	F	40%	40%	20%	100%	.	2	3	.	.	1	.	1	2	.	.	.	.	.	.	.	x	\$	199,515
Natural Sciences & Mathematics	Mathematics	Kalantar,Mehrdad	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	2	.	.	.	1	1	2	.	.	.	.	.	.	x	\$	101,146
Natural Sciences & Mathematics	Mathematics	Kao,Edward	Professor	Tenured	F	40%	40%	20%	100%	x	\$	129,350
Natural Sciences & Mathematics	Mathematics	Kuznetsov,Yuri	Professor	Tenured	F	40%	40%	20%	100%	x	\$	166,615

**UH Annual Faculty Workload Report
2023-2024**

										KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class						Funding Source										
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				#) Classes Taught Fall 2022			#) Classes Taught Spring 2023			GIFT	GRAN	LOCAL	STATE	Salary						
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP							UG		GR		SP	
												OG	NON	OG	NON						OG	NON	OG	NON	OG	NON
Natural Sciences & Mathematics	Mathematics	Labate, Demetrio	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	2	.	.	.	1	5	.	.	.	x	\$	143,107		
Natural Sciences & Mathematics	Mathematics	Latiolais, Cheryl	Clinical Assoc Prof	Non Tenure Track	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	x	\$	72,025
Natural Sciences & Mathematics	Mathematics	Leger, Nicholas	Associate Professor, Instruct	Non Tenure Track	F	0%	60%	40%	100%	2	.	.	.	.	.	6	.	.	.	.	.	.	x	\$	74,218
Natural Sciences & Mathematics	Mathematics	Mamonov, Alexander	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	2	1	.	.	1	.	1	1	.	.	.	x	\$	99,877	
Natural Sciences & Mathematics	Mathematics	Mang, Andreas	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	1	3	.	.	1	.	1	3	.	.	.	x	\$	121,000	
Natural Sciences & Mathematics	Mathematics	Manuel, Mariam	Clinical Asst Prof	Non Tenure Track	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	x	\$	71,470
Natural Sciences & Mathematics	Mathematics	Mateer, Ramona	Lecturer	Non Tenure Track	F	0%	80%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	x	\$	64,327
Natural Sciences & Mathematics	Mathematics	May, Jennifer	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	10	.	.	.	.	.	10	.	.	.	.	.	.	x	\$	58,757
Natural Sciences & Mathematics	Mathematics	McAlister, Leah	Clinical Asst Prof	Non Tenure Track	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	94,268
Natural Sciences & Mathematics	Mathematics	Nicol, Matthew	Professor	Tenured	F	40%	40%	20%	100%	3	.	1	3	.	.	3	.	.	3	.	.	.	x	\$	156,732	
Natural Sciences & Mathematics	Mathematics	Niu, Yabo	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	.	.	.	.	2	.	.	.	.	.	x	\$	112,090
Natural Sciences & Mathematics	Mathematics	Olshanskiy, Maxim	Professor	Tenured	F	50%	30%	20%	100%	1	.	.	2	.	.	.	.	2	.	.	.	.	x	\$	171,629
Natural Sciences & Mathematics	Mathematics	O'Malley, Matthew	Professor	Tenured	F	0%	50%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	104,401
Natural Sciences & Mathematics	Mathematics	Onofrei, Daniel	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	.	.	.	.	.	x	\$	121,482
Natural Sciences & Mathematics	Mathematics	Ott, William	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	3	.	.	1	1	3	.	.	.	.	x	\$	130,013
Natural Sciences & Mathematics	Mathematics	Pan, Tsorng-Whay	Professor	Tenured	F	40%	40%	20%	100%	6	.	.	.	.	.	1	.	.	.	.	.	.	x	\$	139,950
Natural Sciences & Mathematics	Mathematics	Papadakis, Emanuel	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	1	.	.	2	.	.	1	.	.	.	x	\$	131,912	
Natural Sciences & Mathematics	Mathematics	Perepelitsa, Irina	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	14	.	.	.	.	.	10	.	.	.	.	.	.	x	\$	58,441
Natural Sciences & Mathematics	Mathematics	Perepelitsa, Mikhail	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	.	.	.	.	.	x	\$	114,921
Natural Sciences & Mathematics	Mathematics	Poliak, Cathy	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	2	.	2	1	.	.	2	.	2	1	.	.	.	x	\$	76,256	
Natural Sciences & Mathematics	Mathematics	Quaini, Annalisa	Professor	Tenured	F	40%	30%	30%	100%	.	.	1	2	.	.	1	1	2	.	.	.	x	\$	138,373		
Natural Sciences & Mathematics	Mathematics	Ru, Min	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	2	.	.	.	x	\$	147,517		
Natural Sciences & Mathematics	Mathematics	Ryan, John	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	2	.	1	.	.	.	2	.	1	.	.	.	.	x	\$	60,000
Natural Sciences & Mathematics	Mathematics	Sanders, Richard	Associate Professor	Tenured	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	x	\$	84,017
Natural Sciences & Mathematics	Mathematics	Sosa, Moses	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	8	.	.	.	.	.	10	.	.	.	.	.	.	x	\$	58,211
Natural Sciences & Mathematics	Mathematics	Timofeyev, Ilya	Professor	Tenured	F	40%	40%	20%	100%	2	.	.	3	.	.	.	1	3	.	.	.	x	\$	133,705		
Natural Sciences & Mathematics	Mathematics	Torok, Andrei	Professor	Tenured	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	.	.	.	.	.	x	\$	129,963
Natural Sciences & Mathematics	Mathematics	Tucker, Charles	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	60,501
Natural Sciences & Mathematics	Mathematics	Vershynina, Anna	Associate Professor	Tenured	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	1	.	.	.	.	x	\$	102,581
Natural Sciences & Mathematics	Mathematics	Wang, Min	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	x	\$	91,680
Natural Sciences & Mathematics	Mathematics	Wang, Wenshuang	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	2	.	1	.	.	.	4	.	.	.	.	.	.	x	\$	64,753
Natural Sciences & Mathematics	Mathematics	West, James	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	8	.	.	.	.	.	11	.	.	.	.	.	.	x	\$	75,170
Natural Sciences & Mathematics	Mathematics	Winkle, James	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	3	.	.	.	.	.	7	.	.	.	.	.	.	x	\$	55,000
Natural Sciences & Mathematics	Mathematics	Wu, Yingying	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	1	.	.	.	x	\$	91,785
Natural Sciences & Mathematics	Mathematics	Xhabli, Blerina	Associate Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	10	.	.	.	.	.	10	.	.	.	.	.	.	x	\$	71,097
Natural Sciences & Mathematics	Physics	Bassler, Kevin	Professor	Tenured	F	30%	30%	40%	100%	.	.	.	1	.	.	.	.	1	.	.	.	.	x	\$	162,920
Natural Sciences & Mathematics	Physics	Bellwied, Rene	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	3	.	.	1	.	4	.	.	.	.	x	\$	203,121
Natural Sciences & Mathematics	Physics	Bering, Edgar	Professor	Tenured	F	40%	50%	10%	100%	3	4	.	1	.	.	2	6	1	.	.	.	.	x	\$	125,972
Natural Sciences & Mathematics	Physics	Brazdeikis, Audrius	Research Professor	Non Tenure Track	F	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	x	\$	80,401
Natural Sciences & Mathematics	Physics	Cardoso Barato, Andre	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	.	.	2	1	.	.	1	.	1	.	.	.	.	x	\$	95,128
Natural Sciences & Mathematics	Physics	Chen, Shuo	Associate Professor	Tenured	F	40%	40%	20%	100%	.	.	.	1	.	.	1	.	2	.	.	.	.	x	\$	116,201
Natural Sciences & Mathematics	Physics	Chen, Xiaojia	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	x	\$	180,000
Natural Sciences & Mathematics	Physics	Cherdack, Daniel	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	1	1	.	1	.	.	1	1	2	.	.	.	.	x	\$	98,314
Natural Sciences & Mathematics	Physics	Chu, Ching	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	3	.	.	.	.	3	.	.	.	.	x	\$	373,569
Natural Sciences & Mathematics	Physics	Chu, Wei-Kan	Professor	Tenured	F	60%	30%	10%	100%	.	.	.	1	.	.	1	.	1	.	.	.	.	x	\$	193,280
Natural Sciences & Mathematics	Physics	Curran, Seamus	Professor	Tenured	F	40%	30%	30%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	x	\$	128,982
Natural Sciences & Mathematics	Physics	Das, Mini	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	5	.	.	1	.	4	.	.	.	.	x	\$	156,823
Natural Sciences & Mathematics	Physics	Deng, Liangzi	Research Assistant Professor	Non Tenure Track	F	80%	20%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	x	\$	76,220
Natural Sciences & Mathematics	Physics	Forrest, Rebecca	Instructional Professor	Non Tenure Track	F	0%	70%	30%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	x	\$	89,178
Natural Sciences & Mathematics	Physics	Freelon, Byron	Assistant Professor	Tenure Track	F	40%	40%	20%	100%	.	1	.	1	.	.	2	.	.	2	.	.	.	x	\$	98,204	
Natural Sciences & Mathematics	Physics	Gunaratne, Gemunu	Professor	Tenured	F	40%	40%	20%	100%	.	1	2	1	.	.	1	.	1	3	.	.	.	x	\$	147,166	
Natural Sciences & Mathematics	Physics	Hosur, Pavan	Associate Professor	Tenured	F	50%	30%	20%	100%	.	.	2	2	.	.	.	2	3	.	.	.	.	x	\$	109,535
Natural Sciences & Mathematics	Physics	Koerner, Lisa	Professor	Tenured	F	40%	40%	20%	100%	1	.	.	2	.	.	.	2	3	.	.	.	.	x	\$	140,393
Natural Sciences & Mathematics	Physics	Li, Liming	Professor	Tenured	F	50%	30%	20%	100%	1	.	.	1	.	.	1	.	1	.	.	.	.	x	\$	130,881
Natural Sciences & Mathematics	Physics	Maric, Sladjana	Assistant Professor, Instruct	Non Tenure Track	F	0%	80%	20%	100%	52	.	.	.	.	.	45	.	.	.	.	.	.	x	\$	64,146
Natural Sciences & Mathematics	Physics	McElhenny, Brian	Lecturer	Non Tenure Track	F	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.	x	\$	52,000

**UH Annual Faculty Workload Report
2023-2024**

										KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																		
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	Faculty Appointment	FT/PT	AY 23-24 PERCENT (%) EFFORT				#) Classes Taught Fall 2022				#) Classes Taught Spring 2023				Funding Source										
						Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		GIFT	GRAN	LOCAL	STATE	Salary		
										OG	NON	OG	NON	OG	NON	OG	NON	OG	NON									
Office of the Provost	Exploratory Studies	Harris,Jeanette	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	1	.	.	.	.	.	.	.	x					\$ 3,750
Office of the Provost	Exploratory Studies	Hill,Megan	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Hoppe,Martha	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,500
Office of the Provost	Exploratory Studies	Hou,Jiakai	Research Assistant Professor	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 77,250
Office of the Provost	Exploratory Studies	Johnson,Kenya	Adjunct Faculty	Non Tenure Track	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,100
Office of the Provost	Exploratory Studies	Johnson,Whitney	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Jones,Amber	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Jones,Tashemia	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	King,Kelly	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Lewis,Lateki	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Luks Jacobs,Joel	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,200
Office of the Provost	Exploratory Studies	Mahoney,Margaret	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	McCorr,Larreishia	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	McKissic,Veronica	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Newkirk,Elizabeth	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750
Office of the Provost	Exploratory Studies	Perry,Deidra	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Phan,Trang	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	3	.	1	.	.	.	3	.	.	.	.	.	.	.	.	.	.	\$ 8,250
Office of the Provost	Exploratory Studies	Price,Chelsea	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Reed,Erin	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Richardson,Amy	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,000
Office of the Provost	Exploratory Studies	Simpson,James	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Spraggins,Brent	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Stewart-Steele,Heather	Lecturer	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	3	.	.	.	.	.	.	.	.	.	.	.	.	\$ 16,200
Office of the Provost	Exploratory Studies	Thomas,Trever	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Valier,Helen	Research Associate Professor	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 86,700
Office of the Provost	Exploratory Studies	Veneman,Katherine	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	.	.	.	.	.	2	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,200
Office of the Provost	Exploratory Studies	Vernon-Harrison,Miranda	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Ware,Amanda	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Warren,Celene	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Williams,Kimberly	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Office of the Provost	Exploratory Studies	Wu,Cheng Hao	Scholar-in-Residence	Non Tenure Track	P	0%	100%	0%	100%	2	.	.	.	.	1	.	1	.	.	.	.	.	.	.	.	.	.	\$ 22,500
Office of the Provost	Exploratory Studies	Yendell,Kialyn	Teaching Overload	Non Tenure Track	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 2,250
Optometry	Clinical Sciences	Archila,Andrew	Clinical Professor	Non Tenure Track	F	5%	20%	75%	100%	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 182,517
Optometry	Clinical Sciences	Duong,Kim	Clinical Asst Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 130,050
Optometry	Clinical Sciences	Ho,Hong	Clinical Asst Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 126,409
Optometry	Clinical Sciences	Kemp,Andrew	Clinical Asst Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 132,047
Optometry	Clinical Sciences	Kim,Jung-Sun	Clinical Asst Prof	Non Tenure Track	F	15%	80%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 131,453
Optometry	Clinical Sciences	Nguyen,Lan Chi	Assistant Professor, Instruct	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 100,000
Optometry	Clinical Sciences	Nichols,Amber	Clinical Asst Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 125,000
Optometry	Clinical Sciences	Plaumann,Maureen	Clinical Asst Prof	Non Tenure Track	F	40%	50%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 121,500
Optometry	Clinical Sciences	Tasca,Jennifer	Clinical Asst Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 127,501
Optometry	Clinical Sciences	Veerappan,Anuradha	Clinical Asst Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 140,000
Optometry	Clinical Sciences	Walters,Mary	Professor of Practice	Non Tenure Track	F	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 128,000
Optometry	Clinical Sciences	Wang,Samantha	Clinical Asst Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 121,646
Optometry	Dean, Optometry	Bergmanson,Jan	Professor	Tenured	F	40%	40%	20%	100%	.	.	.	1	.	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 139,172
Optometry	Dean, Optometry	Berntsen,David	Associate Professor	Tenured	F	45%	15%	40%	100%	.	.	1	.	.	2	.	.	.	.	.	.	.	1	1	.	.	\$ 121,571	
Optometry	Dean, Optometry	Black,D	Clinical Assoc Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 62,834
Optometry	Dean, Optometry	Chandler,Moriah	Clinical Asst Prof	Non Tenure Track	F	30%	60%	10%	100%	.	.	.	4	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 122,374
Optometry	Dean, Optometry	Cheng,Han	Clinical Professor	Non Tenure Track	F	10%	80%	10%	100%	.	.	2	.	5	.	.	.	1	4	.	.	.	.	.	.	.	.	\$ 113,770
Optometry	Dean, Optometry	Deakins,Jennifer	Clinical Assoc Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 156,082
Optometry	Dean, Optometry	Fitta,Meron	Clinical Asst Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 91,800
Optometry	Dean, Optometry	Garza,Janet	Clinical Asst Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	4	.	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 143,610
Optometry	Dean, Optometry	Giannoni,Amber	Clinical Professor	Non Tenure Track	F	20%	70%	10%	100%	.	.	.	.	4	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 116,024
Optometry	Dean, Optometry	Gonzales,Marcus	Clinical Assoc Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 138,774
Optometry	Dean, Optometry	Gonzalez,Viviana	Clinical Asst Prof	Non Tenure Track	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 120,000
Optometry	Dean, Optometry	Gostovic,Anita	Clinical Assoc Prof	Non Tenure Track	F	40%	50%	10%	100%	.	.	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 136,152

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic, Research, and Student Success

ITEM: Approval of New Academic Program(s) – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

- Bachelor of Science in Aerospace Engineering at the University of Houston-Clear Lake

SUPPORTING DOCUMENTATION: Excel Spreadsheet

FISCAL NOTE: None

RECOMMENDATION/
ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston-Clear Lake



PRESIDENT Richard Walker

8/8/2024
DATE



SENIOR VICE CHANCELLOR Diane Z. Chase

08/08/2024
DATE



CHANCELLOR Renu Khator

8/16/24
DATE

University of Houston System
 Summary of New Academic Programs
 Academic, Research and Student Success Committee
 Wednesday, August 21, 2024

Component	Program	Proposed Implementation Date	Purpose	Comments
UHCL	Bachelor of Science in Aerospace Engineering	Fall 2024	<p>The University of Houston – Clear Lake requests approval to establish a Bachelor of Science in Aerospace Engineering. The proposed degree is 128 semester credit hours and will provide students with the skills and experiences related to the design and sustained functioning of aircraft and spacecraft. Upon completion of the degree, students will possess a working knowledge of aerodynamics, control system design, incompressible fluid dynamics, solid and fluid mechanics, and thermodynamics. The Computer Engineering and Mechanical Engineering programs within Engineering are accredited by ABET and use a set of rigorous tools to assess their missions, student learning outcomes, and program outcomes. The U.S. Bureau of Labor Statistics reports a faster-than-average job growth (6%) for Aerospace Engineers, with 63,800 jobs in 2022 growing to 67,700 by 2032. Texas is the second largest employer of Aerospace Engineers and the Houston metropolitan area is the eighth largest employer among metropolitan areas. According to the Texas Workforce Commission, the 10-year outlook for Aerospace Engineers is an 18.5% increase in projected employment by 2030, which exceeds the national projections. This demand will remain strong with the growth of aerospace with NASA Johnson Space Center missions and the Houston Spaceport. There are only four Bachelor's degree programs in AE at Texas public universities: Texas A&M University, University of Texas at Arlington, University of Texas at Austin, and University of Texas at El Paso. Of the four programs, none are within 100 miles of the JSC, Houston Spaceport, or the numerous aerospace companies nearby. The program expects to generate revenue in the third year of operation.</p>	Offered face to face at the University of Houston-Clear Lake

**BACHELOR OF SCIENCE IN AEROSPACE ENGINEERING
UNIVERSITY OF HOUSTON-CLEAR LAKE**

Congruence with System Goals and University Mission

The proposed Bachelor of Science (BS) in Aerospace Engineering (AE) is an excellent example of how the University of Houston System (UHS) and UHCL can serve the Houston metropolitan area and beyond by offering an educational program that: 1) fills needed engineering positions, 2) supports the growth of aerospace with NASA missions and the Houston Spaceport, and 3) provides a path to the MS in Aerospace Engineering at UH.

Aerospace engineering is critical to the aeronautical and astronautical industries in the Houston metropolitan area. The following aerospace organizations and companies are present within a ten-mile radius of UHCL: Aegis Aerospace, Airbus, Axiom Space, Barrios Technology, Boeing, Collins Aerospace, Houston Spaceport, Intuitive Machines, Jacobs, Johnson Space Center (JSC) under NASA, KBR, and Lockheed Martin Space Company.

The proposed program supports the UHS goal of remaining nationally competitive and an engine of economic and community advancement for aerospace in the region.

- National Competitiveness: The BS in AE at UHCL, along with the MS in AE at UH, will ensure Houston will remain nationally competitive and globally significant.
- Student Success: UHCL is both a Hispanic Serving Institution and a Minority Serving Institution. It serves a diverse student population and will increase access to comprehensive higher education programs.
- Community Advancement: The AE program will help drive economic development in the region, especially for industries affiliated with the NASA-JSC and Houston Spaceport.

The proposed AE program supports the UHCL mission of providing higher education programs to a diverse population that prepares students to thrive in a competitive workplace and make meaningful contributions to their communities.

Program Description

The BS in AE degree will be housed in the Department of Engineering of the College of Science and Engineering at UHCL. The proposed program will provide students with the skills and experiences related to the design and sustained functioning of aircraft and spacecraft. The objectives of the aerospace engineering degree program are to prepare students for professional practice in aerospace engineering and related engineering and scientific fields. The program will integrate classroom and laboratory experiences that will provide students with a solid foundation of engineering and professional knowledge. Students will complete capstone projects that will demonstrate their mastery of aerospace engineering. Upon completion of the degree, students will possess a working knowledge of aerodynamics, control system design, incompressible fluid dynamics, solid and fluid mechanics, and thermodynamics.

The BS in AE degree is a 128-credit program designed to prepare students to become productive engineers who will design, manufacture, and test new technologies for use in aeronautics (within the Earth's atmosphere) or astronautics (within space). The program allows students to acquire and apply principles of aerodynamics, thermodynamics, materials and structures, flight mechanics, propulsion, and control systems in their careers. These principles will be applied in a

**BACHELOR OF SCIENCE IN AEROSPACE ENGINEERING
UNIVERSITY OF HOUSTON-CLEAR LAKE**

senior design project in which students work in teams to design, build, test, and deploy an aerospace system. Senior electives in astronautics and astronautics provide the opportunity to concentrate one's studies in fields of special interest.

The Computer Engineering and Mechanical Engineering programs within Engineering are accredited by the Associated Board for Engineering and Technology (ABET) and use a set of rigorous tools to assess their missions, student learning outcomes, and program outcomes. This includes a mix of direct and indirect assessment tools on course and program outcomes. Our model includes a capstone design project, which is a culminating experience that allows students nearing graduation to apply their acquired knowledge and skills toward a major project. This is an essential assessment tool for the continuous improvement of the program. It also includes a well-defined assessment cycle in which course committees and the faculty are involved in using assessment results for continual program improvement. The AE program will use the same set of well-established procedures and tools used in the current ABET-accredited engineering programs. The mission and program outcomes will be developed in consultation with an advisory board. The student learning outcomes will be aligned with the ABET criteria and student outcomes. The goal will be to seek ABET accreditation as soon as students graduate from the program.

Student and Job Market Demand

Student demand for Bachelor's programs in aerospace engineering is strong in Texas, as compared to the Southwest region, and the United States. According to the Integrated Postsecondary Education Data System, the total degree completions and growth rate for aerospace engineering and related subsets by geographic level are promising for Texas.

Only four Texas universities provide a BS in AE, and the closest is over 100 miles away from the JSC, Houston Spaceport, and the numerous aerospace companies in the area. Given the proximity of UHCL to these employers in Houston, the demand for student interns and graduates is expected to be high. In a recent March 21, 2024 search for aerospace engineering jobs within a 25-mile radius of Houston, TX, Indeed.com returned over 130 related jobs and 45 intern positions.

Given the strong growth rate and job demand for AE in Texas, we expect that a reasonable enrollment estimate will be at least 50% of the average enrollment. However, our Mechanical Engineering (ME) BS grew at a much faster rate than expected. The program started in 2019 with 124 enrolled by spring and the spring enrollment has stabilized to about 330 on average in the last three years. A more reasonable estimate for a more specialized AE program would be one-third of our ME enrollment and approximately 70% of the two AE programs above, which would be an estimated enrollment of 110 in five years. This estimate accounts for the student demand in Texas, job demand in the area, and the significant number of aerospace organizations near UHCL.

	2025	2026	2027	2028	2029
Estimated New Enrollments	20	20	26	26	56
Estimated Attrition/Graduated	0	3	6	8	21
Estimated Total Enrollment	20	37	57	75	110

BACHELOR OF SCIENCE IN AEROSPACE ENGINEERING
UNIVERSITY OF HOUSTON-CLEAR LAKE

Program Duplication

The following BS in AE's degree programs are offered by public Texas universities according to collected data from the THECB Program Inventory. The presence of a BS in AE in the Clear Lake region will serve an unmet need, as indicated previously with the job demand in the Gulf Coast region.

- There are only four Bachelor's degree programs in AE at Texas public universities: Texas A&M University, University of Texas at Arlington, University of Texas at Austin, and University of Texas at El Paso.
- Enrollments are strong for those programs serving metropolitan areas with an established aerospace industry. This includes the Austin and Dallas metropolitan areas.
- Of the four programs, none are within 100 miles of the JSC, Houston Spaceport, or the numerous aerospace companies nearby.

Faculty Resources

The Department of Engineering has seven faculty members in ME who can support the AE core major requirements in the first two years of the degree. Mathematics and Physics courses are also prominent in the first two years. This will allow time for the establishment of the program. Additional faculty with backgrounds, expertise, and research experience in AE will be necessary for the success of the program. Based on our targeted student-faculty ratio and with a significant portion of the core curriculum covered by Mathematics, ME, and Physics, it is estimated that at least three full-time faculty will be required in the first five years. This would include one senior faculty member and program director in the first year.

State or National Need

The U.S. Bureau of Labor Statistics (BLS, 2023) reports a faster-than-average job growth (6%) for Aerospace Engineers, with 63,800 jobs in 2022 growing to 67,700 by 2032. The potential employers include aerospace product and parts manufacturing, engineering services, federal government, research and development, and navigation and control instruments manufacturing. Texas is the second largest employer of Aerospace Engineers and the Houston metropolitan area is the eighth largest employer among metropolitan areas (BLS, 2022).

According to the Texas Workforce Commission (2023), the 10-year outlook for Aerospace Engineers is an 18.5% increase in projected employment by 2030, which exceeds the national projections. The projected annual growth in the Gulf Coast is 1.79% per year. The job market demand for the Gulf Coast region is high. This demand will remain strong with the growth of aerospace with NASA Johnson Space Center missions and the Houston Spaceport.

According to the THECB (2023), the supply-to-demand ratio for first-time graduates in AE is 56% (an undersupply). At least 68 industries employ AE graduates, with most of these in transportation equipment manufacturing and professional, scientific, and technical services.

PRO FORMA FOR BS in Aerospace Engineering

		Operating Years							
		Year 0	FY2026	FY2027	FY2028	FY2029	FY2030		
			Fall25	Fall26	Fall27	Fall28	Fall29		
Enrollments									
Cohort 1			20	17	14	12			
Cohort 2				20	17	14	12		
Cohort 3					26	23	20		
Cohort 4						26	22		
Cohort 5							56		
Cohort 6									
Total			20	37	57	75	110		
Expenses									
Faculty (9 month)		Salary	% effort	Year 0	FY2026	FY2027	FY2028	FY2029	FY2030
Associate Professor - Youssef Hamidi		101,415	50%		50,708	51,722	52,756	53,811	54,887
Assistant Professor - Kazi Billah		81,292	50%		40,646	41,459	42,288	43,134	43,997
Senior Faculty - Program Director		125,000	100%				130,050	132,651	135,304
Tenure-Track Faculty 3		88,000	100%					93,386	95,254
Tenure-Track Faculty 4		88,000	100%						95,254
Position 6					-	-	-	-	-
Adjuncts		3,500	100%	-	3,500	3,570	3,641	3,714	3,789
Subtotal		487,207	500%	-	94,854	96,751	228,736	326,696	428,484
Faculty FTE					1	1	2	3	4
Staff (12 month)									
Position 1					-	-	-	-	-
Position 2					-	-	-	-	-
Position 3					-	-	-	-	-
Position 4					-	-	-	-	-
Position 5					-	-	-	-	-
Position 6					-	-	-	-	-
Graduate Students					-	-	-	-	-
Subtotal		-	0%	-	-	-	-	-	-
Staff FTE									
Total Salaries				-	94,854	96,751	228,736	326,696	428,484
Benefits @ 20.5%				-	19,445	19,834	46,891	66,973	87,839
Total Personnel				-	114,298	116,584	275,626	393,669	516,323
Non-Personnel									
Marketing/Recruiting					-	-	-	-	-
Scholarships & Tuition Assistantships					-	-	-	-	-
Annual maintenance & operations					15,000	15,000	15,000	15,000	15,000
Library and Information Technology					10,000	10,000	10,000	10,000	10,000
Accreditation					-	-	-	2,000	8,000
Facilities					-	-	-	-	-
Laboratory and other equipment					100,000	10,000	10,000	10,000	10,000
Other					-	-	-	-	-
Total Non-Personnel				100,000	35,000	35,000	35,000	37,000	43,000
Allocated to university operations	10%				13,916	25,745	45,502	58,026	88,911
Total Annual Expense				\$ 100,000	\$ 163,215	\$ 177,329	\$ 356,128	\$ 488,695	\$ 648,235
Revenue									
Formula Funding Generated					-	-	112,507	112,507	238,324
Statutory Tuition Applied to Formula					-	-	(54,100)	(54,100)	(114,600)
Subtotal: State General Revenue					-	-	58,407	58,407	123,724
UH Tuition and Fees					157,440	291,264	448,704	590,400	865,920
Allocated to set aside per student					(18,278)	(33,815)	(52,093)	(68,544)	(100,531)
Total Revenue from Enrollment					139,162	257,449	455,018	580,263	889,113
College Existing Resources					-	-	-	-	-
Philanthropy and other External Revenue					-	-	-	-	-
Net Revenue					139,162	257,449	455,018	580,263	889,113
Net Annual Gain/(Loss)				(100,000)	\$ (24,053)	\$ 80,120	\$ 98,890	\$ 91,568	\$ 240,878
Cumulative Gain/(Loss)				(100,000)	\$ (124,053)	\$ (43,933)	\$ 54,956	\$ 146,524	\$ 387,402

Campus Signoff _____ Date: _____
 Daniel Chang, Program Director, Office of the Provost Signature: _____ Date: _____
 Vivianne Do, Executive Director, Office of the Provost Signature: _____ Date: _____

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Ratification of Vice President of Health Affairs and University Dean,
Tilman J. Fertitta Family College of Medicine – University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Ratification of Dr. Jonathan McCullers, Dean of the Tilman J. Fertitta Family College of Medicine at the University of Houston. Dean McCullers who will begin his duties on September 1, 2024.

SUPPORTING DOCUMENTATION: Bio

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

 _____	Renu Khator	<u>8/16/24</u> DATE
 _____	Diane Z. Chase	08/07/2024 DATE
 _____	Renu Khator	<u>8/16/24</u> DATE

University of Houston System Board of Regents

Ratification of Appointment

Organization: University of Houston

Type of Appointment: Appointment
Name: Jonathan McCullers
To Title: Vice President of Health Affairs and,
Dean, Tilman J. Fertitta Family College of Medicine
Effective Date: September 1, 2024

Biographical Sketch:

Ratification of Dr. Jonathan McCullers as Vice President of Health Affairs and Dean of the Tilman J. Fertitta Family College of Medicine beginning Sept. 1, 2024.

Dr. McCullers joins us from the University of Tennessee Health Science Center College of Medicine where he served as senior executive associate dean of clinical affairs and chief operating officer since 2019. Concurrently, he also served as Le Bonheur Children’s Hospital chair of pediatrics since 2012. In his role with UTHSC, he provided oversight of all clinical affairs across Tennessee, acting as the main liaison to more than a dozen major affiliated health systems across the state.

As chair of pediatrics, he grew Le Bonheur Children’s Hospital from a regional, community hospital into a comprehensive academic medical center, which is now recognized as a ‘Best Children’s Hospital’ by U.S. News & World Report, having made the prestigious list with recognition in five specialties. Moreover, he has expertise in serving underserved communities and establishing social determinants of health initiatives to improve health outcomes.

A highly accomplished and regarded physician-scientist, Dr. McCullers has led an NIH-funded research laboratory studying influenza viruses and published more than 180 peer-reviewed research articles. Throughout his storied career, he’s earned more than two dozen awards, with his most recent being the prestigious city of Memphis Martin Luther King Jr. Luminary Award and the Leadership Memphis Change Makers Award. A native of Virginia, Dr. McCullers earned his medical degree from the University of Alabama at Birmingham, where he also completed his internship and residency.

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic, Research, and Student Success

ITEM: Introduction of University Dean, College of Science and Engineering –
University of Houston-Clear Lake

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Introduction of Dr. Jennifer Irvin, Dean of the College of Science and Engineering at the University of Houston-Clear Lake. Dean Irvin began her duties on August 1, 2024.

SUPPORTING DOCUMENTATION: Bio

FISCAL NOTE: None

RECOMMENDATION/
ACTION REQUESTED: Information

COMPONENT: University of Houston-Clear Lake



PRESIDENT Richard Walker

8/5/2024
DATE



SENIOR VICE CHANCELLOR Diane Z. Chase

08/07/2024
DATE



CHANCELLOR Renu Khator

8/16/24
DATE

University of Houston System Board of Regents

Introduction

Organization: University of Houston-Clear Lake

Type of Appointment: Appointment
Name: Jennifer Irvin
To Title: Dean, College of Science and Engineering
Effective Date: August 1, 2024

Biographical Sketch:

Jennifer Irvin, Ph.D., serves Dean of the College of Science and Engineering. Dr. Irvin assumed this role effective August 1, 2024.

Dr. Jennifer Irvin brings a wealth of experience and an impressive academic background to her new role as Dean of UH-Clear Lake's College of Science and Engineering. She earned her Ph.D. in Chemistry from the University of Florida and holds both an M.S. and a B.S. in Chemistry from Texas State University.

Dr. Irvin's extensive academic career includes over 15 years of teaching and research at Texas State University, where she rose through the ranks from assistant professor to full professor.

In addition to teaching and research accomplishments, Dr. Irvin has held several significant leadership positions. Most notably, she served as the Director of the Materials Application Research Center at Texas State University, overseeing a \$3M annual budget and advancing strategic initiatives in applied research and entrepreneurship. She also directed the Shared Research Operations at Texas State and has served as the Director of the Materials Science, Engineering, and Commercialization Program. Her leadership in these roles has been instrumental in fostering innovation, identifying research opportunities, managing substantial research budgets, and promoting commercialization efforts.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Introduction of University Dean, Cullen College of Engineering –
University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

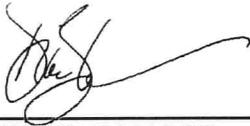
Introduction of Dr. Pradeep Sharma, Dean of the Cullen College of Engineering at the University of Houston. Dean Sharma began his duties on July 1, 2024.

SUPPORTING DOCUMENTATION: Bio

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston

		<u>8/16/24</u>
PRESIDENT	Renu Khator	DATE
		<u>08/07/2024</u>
SENIOR VICE CHANCELLOR	Diane Z. Chase	DATE
		<u>8/16/24</u>
CHANCELLOR	Renu Khator	DATE

University of Houston System Board of Regents

Introduction

Organization: University of Houston

Type of Appointment: Appointment
Name: Pradeep Sharma
To Title: Dean, Cullen College of Engineering
Effective Date: July 1, 2024

Biographical Sketch:

Dean Pradeep Sharma, Hugh Roy and Lillie Cranz Cullen Distinguished University Professor, serves as the seventh Dean of the Cullen College of Engineering effective July 1, 2024.

Dr. Sharma joined the college's faculty in 2004 and previously served as chair of the college's mechanical engineering department for 12 years.

His groundbreaking research in flexoelectricity is documented within numerous science journals and has inspired further investigations into its potential for applications for healthcare and robotics.

Dr. Sharma's research efforts, scholarly output and teaching talents have earned distinguished honors including membership into the National Academy of Engineering, the Proceedings of National Academy of Sciences' Cozzarelli Prize, the Guggenheim award, and the Daniel C. Drucker Medal from the American Society of Mechanical Engineers.

In addition to serving on the editorial boards of several journals, Sharma is the Editor-in-Chief of the flagship journal of the ASME—Journal of Applied Mechanics.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success

ITEM: Presentation on Research Security – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Dr. Claudia Neuhauser, Vice Chancellor for Research, will provide an update on Research Security.

SUPPORTING DOCUMENTATION: PowerPoint Presentation

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/07/2024

DATE



CHANCELLOR

Renu Khator

8/10/24

DATE

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic, Research, and Student Success
ITEM: Update on Energy and Innovation – University of Houston System
DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Dr. Ramanan Krishnamoorti, Vice President for Energy and Innovation, will provide an update to the Board.

SUPPORTING DOCUMENTATION: PowerPoint Presentation
FISCAL NOTE: None
RECOMMENDATION/ ACTION REQUESTED: Information
COMPONENT: University of Houston System

 _____	08/07/2024 _____
SENIOR VICE CHANCELLOR	DATE
 _____	8/16/24 _____
CHANCELLOR	DATE

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic, Research, and Student Success

ITEM: Success Story – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

SUPPORTING
DOCUMENTATION:

FISCAL NOTE: None

RECOMMENDATION/
ACTION REQUESTED: Information

COMPONENT: University of Houston

Renu Khator

PRESIDENT

Renu Khator

8/16/24
DATE

[Signature]

SENIOR VICE CHANCELLOR

Diane Z. Chase

08/07/2024
DATE

Renu Khator

CHANCELLOR

Renu Khator

8/16/24
DATE