
AGENDA

UNIVERSITY OF HOUSTON SYSTEM ACADEMIC AND STUDENT SUCCESS COMMITTEE MEETING

DATE: Wednesday, August 23, 2023
TIME: 3:00 PM
PLACE: The Post Oak Hotel at Uptown Houston
Post Oak Ballroom, Third Floor
1600 West Loop South
Houston, TX 77027

Chair: Durga D. Agrawal
Vice Chair: Beth Madison
Members: Alonzo Cantu
John A. McCall, Jr.
Ricky A. Raven
Mielad Ziaee- Non Voting
Tilman J. Fertitta, Ex Officio

I. Academic and Student Success Committee

Presenter: Chair Durga Agrawal

A. Call to Order
Presenter: Chair Durga Agrawal

B. Approval of Committee Minutes

-May 18, 2023, Academic and Student Success Committee Meeting

Action: Approval
Presenter: Chair Durga Agrawal

C. Approval of a Faculty Promotion in Academic Rank - University of Houston
Downtown 3

Action: Approval

D. Approval of Faculty Workload Report - University of Houston
System 5

Action: Approval
Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic

Affairs and Provost

- E. Introduction of University Dean, The Honors College - University of Houston 107

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

- F. Introduction of University Dean, College of Education - University of Houston 125

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Programs and Provost

- G. Success Story- University of Houston 156

Action: Information

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

II. **Executive Session**

Presenter: Chair Durga Agrawal

- A. 1. Consultation with System Attorney Regarding Legal Matters, and/or Contemplated Litigation or Settlement Offers.
Texas Gov't Code Section 551.071
2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property.
Texas Gov't Code Section 551.072
3. Deliberation Regarding a Prospective Gift.
Texas Gov't Code Section 551.073
4. Personnel Matters Relating to appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents.
Texas Gov't Code Section 551.074

III. **Report and Action from Executive Session**

Presenter: Chair Durga Agrawal

IV. **Adjourn**

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic and Student Success
ITEM: Approval of Faculty Promotion in Academic Rank

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

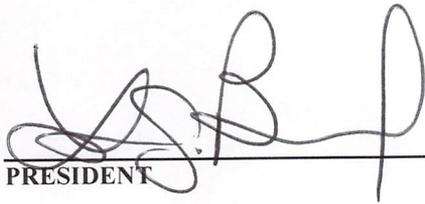
Board approval is requested for faculty promotion recommendation from the University of Houston-Downtown to be effective September 1, 2023.

SUPPORTING DOCUMENTATION: University of Houston - Downtown Promotion list.

FISCAL NOTE:

RECOMMENDATION/
ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston - Downtown



PRESIDENT

Loren J. Blanchard

8/18/2023

DATE



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/17/2023

DATE



CHANCELLOR

Renu Khator

8/18/2023

DATE

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of Faculty Workload Report – University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Per Texas Education Code Section 51.402 and University of Houston System Board of Regents Policy 21.05, each component university shall file an annual report, by department, of the academic duties and services performed by each member of the faculty during the nine-month academic year. Approval is requested for the Academic Year 2022-2023 faculty workload reports for the following UH System institutions:

University of Houston
University of Houston – Clear Lake
University of Houston – Downtown
University of Houston – Victoria

SUPPORTING DOCUMENTATION: None

FISCAL NOTE:

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

08/10/2023

DATE



CHANCELLOR

Renu Khator

8/17/2023

DATE

UNIVERSITY OF HOUSTON FACULTY WORKLOAD SUMMARY REPORT (ACADEMIC YEAR 2022-2023)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH Faculty Workload Policy (MAPP 12.05.01) that details institutional expectations and policies relating to faculty workload.

MAPP 12.05.01 explicitly states that meeting the teaching and instructional needs of the academic unit will take highest priority when determining faculty workload assignments. However, in order to ensure flexibility in meeting both the instructional needs and the research missions of individual academic units, the policy explicitly provides department chairs/directors with the authority to assign individual faculty workload at the academic department/unit level (with oversight from the dean).

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON (ACADEMIC YEAR 2022-2023)

To meet the instructional needs and research missions of individual academic units at the **University of Houston**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the University of Houston are classified as either **Tenured/Tenure Track (T/TT) Faculty** or as **Non-Tenure Track (NTT) Faculty**. Tenured and Tenure track faculty appointments are **ranked**, full-time faculty positions. Non-Tenure track faculty appointments may be **ranked** or **non-ranked**, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston (Academic Year 2022-2023)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	447	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured/Ten Trk	Ranked	Associate Professor		348	
Tenure Track	Ranked	Assistant Professor		231	
Non-Tenure Track	Ranked	Instructional Professor (All Ranks)	Full-Time	153	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Clinical Professor (All Ranks)		192	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Research Professor (All Ranks)		83	Research/Scholarship and Service
Non-Tenure Track	Non-ranked	Lecturer, Scholar-In-Residence, Affiliate Artist, Professor-of-Practice, Visiting Professors	Full-Time	182	Student Teaching/Instruction
Non-Tenure Track	Non-ranked	Various Adjunct Titles	Part-Time	945	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **40% effort in the teaching/instructional domain, 40% effort in the research/scholarship domain and 20% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: **80% effort in the teaching/instructional domain and 20% effort in the service domain for instructional and clinical Professors; or, 80% effort in the research/scholarship domain and 20% effort in the service domain for research professors.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

However, it is important to note that both MAPP 12.05.01 and the UH Faculty Handbook envision that while the percent (%) distribution of effort across these three workload domains may be similar for faculty members holding similar appointments, the volume and complexity of the actual work carried out in each of these workload domains should also reflect the expectations of the academic unit/college for the particular faculty appointment and rank held, as well as the career stage of the faculty member.

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2022-2023)

The University of Houston has a total of sixteen (16) Colleges of various sizes including the new Hobby School. By definition, each College at the University of Houston has a different academic and research mission as demonstrated by the type of classes offered by the college (i.e. undergraduate, graduate and/or professional classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental/college level but should reflect the professional responsibilities of the faculty appointment/title held.

For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community. Ranked NTT faculty members are expected to expend the majority of their efforts in the domain they were hired into. For example, ranked instructional and clinical NTT professors are expected to expend the majority of their effort in teaching and instructional activities, whereas ranked research NTT professors are expected to expend the majority of their effort in research activities.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching/instruction, and service) for full-time faculty appointments held in each college. Data also includes the average academic year base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UH Faculty Workload Report (AY 2022-2023).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2022-2023)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	29	38%	37%	25%	\$105,807
Arts	65	38%	40%	22%	\$89,359
Business	84	52%	34%	14%	\$215,083
Education	44	42%	35%	24%	\$98,780
Engineering	138	46%	33%	21%	\$159,813
GCSW	21	50%	28%	22%	\$106,952

Hobby	7	39%	34%	27%	\$166,692
HRM	19	39%	40%	21%	\$120,222
Law	36	37%	43%	20%	\$178,546
CLASS	265	43%	34%	23%	\$109,006
NSM	188	42%	38%	19%	\$135,070
Optometry	25	44%	31%	25%	\$131,324
Nursing	5	45%	44%	11%	\$88,723
Pharmacy	36	48%	31%	21%	\$146,394
Engineering (Technology Div)	54	42%	36%	22%	\$107,251

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2022-2023)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/ Scholarship	Teaching/ Instruction	Service	
Architecture	7	9%	54%	37%	\$83,317
Arts	13	8%	68%	25%	\$67,596
Business	9	9%	69%	22%	\$120,836
Education	38	6%	66%	29%	\$76,384
Engineering	34	45%	43%	12%	\$88,483
GCSW	9	0%	62%	38%	\$74,652
Hobby	3	17%	60%	23%	\$76,480
Honors	18	13%	58%	28%	\$73,018
HRM	5	0%	70%	30%	\$70,209
Law	14	8%	68%	24%	\$99,439
CLASS	58	22%	54%	24%	\$80,722
Medicine	41	13%	46%	41%	\$198,120
NSM	65	39%	46%	15%	\$76,138
Optometry	40	22%	64%	14%	\$120,551
Nursing	12	9%	81%	10%	\$97,960
Pharmacy	36	34%	46%	20%	\$117,501
Engineering (Technology Div)	18	2%	78%	20%	\$91,371

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2022-2023)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research/ Scholarship	Teaching/ Instruction	Service	
Architecture	3	17%	80%	3%	\$59,214
Arts	13	3%	82%	15%	\$64,995
Business	49	0%	74%	25%	\$111,332
Education	4	25%	70%	5%	\$73,682
Engineering	8	15%	66%	19%	\$72,426
GCSW	2	0%	100%	0%	\$67,626
Honors	4	10%	70%	20%	\$51,423

HRM	3	17%	47%	37%	\$72,663
Law	4	25%	70%	5%	\$74,973
CLASS	52	2%	97%	2%	\$36,422
NSM	13	5%	85%	10%	\$59,231
Optometry	3	33%	67%	0%	\$98,668
Nursing	3	10%	80%	10%	\$65,305
Engineering (Technology Div)	15	0%	84%	16%	\$60,479

SECTION 4: KEY FINDINGS

Analysis of data contained in the **AY 2022-2023 UH Faculty Workload Report** concerning average (%) workload effort distribution across all sixteen (16) colleges for the four major types of faculty appointments at UH provides the following key findings:

- Full-time, tenured/Tenure track (T/TT) faculty expend **35%** of their effort in teaching and instructional activities, **44%** of their effort in research and scholarship activities and **21%** in service activities.
- Full-time, ranked (NTT) faculty expend **56%** of their effort in teaching and instructional activities, **21%** of their effort in research and scholarship activities and **23%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **82%** of their effort in teaching and instructional activities, **5%** of their effort in research and scholarship activities and **13%** in service activities.
- Part-time, non-ranked, non-tenure track (NTT) faculty expend **97%** of their effort in teaching and instructional activities, **less than 1%** of their effort in research and scholarship activities and **3%** in service activities.

**UH Annual Faculty Workload Report
2022-2023**

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class;
ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				(#) Classes Taught Fall 2022						(#) Classes Taught Spring 2023						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Business Administration	Accountancy & Taxation	Bailey-Rihawi, Esther	Professor of Practice	F	0%	100%	0%	100%	2	.	2	.	.	.	6	.	3	.	.	.	\$ 95,000			X	
Business Administration	Accountancy & Taxation	Becker, Charles	Professor of Practice	F	0%	20%	80%	100%	4	.	4	.	.	.	6	.	3	.	.	.	\$ 95,000			X	
Business Administration	Accountancy & Taxation	Brant Jr., Robert	Professor of Practice	F	0%	100%	0%	100%	2	.	2	.	.	.	6	.	2	.	.	.	\$ 80,000				X
Business Administration	Accountancy & Taxation	Chen, Xi	Assistant Professor	F	60%	30%	10%	100%	.	.	.	1	.	.	3	.	3	.	.	.	\$ 221,919			X	
Business Administration	Accountancy & Taxation	Crawford, Steven	Associate Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	3	1	.	.	\$ 246,741				X
Business Administration	Accountancy & Taxation	Gamble, George	Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 147,697				X
Business Administration	Accountancy & Taxation	Goble, Samuel	Professor of Practice	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 97,470				X
Business Administration	Accountancy & Taxation	Harris, Kathleen	Professor of Practice	F	0%	60%	40%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 168,773				X
Business Administration	Accountancy & Taxation	Khumawala, Saleha	Professor	F	30%	50%	20%	100%	2	.	2	.	.	.	3	.	2	.	.	.	\$ 230,665			X	
Business Administration	Accountancy & Taxation	Kilic, Emre	Associate Professor	F	60%	30%	10%	100%	1	.	.	.	.	.	2	.	.	1	.	.	\$ 221,883				X
Business Administration	Accountancy & Taxation	Kuruvilla, Mohan	Professor of Practice	F	0%	50%	50%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 202,360				X
Business Administration	Accountancy & Taxation	Larson, Chad	Associate Professor	F	60%	30%	10%	100%	.	.	2	1	.	.	.	.	1	3	.	.	\$ 246,134				X
Business Administration	Accountancy & Taxation	Li, Bin	Assistant Professor	F	60%	30%	10%	100%	.	.	.	2	.	.	.	.	3	1	.	.	\$ 241,385			X	
Business Administration	Accountancy & Taxation	Lin, Haijin	Associate Professor	F	60%	30%	10%	100%	4	.	.	.	.	.	.	.	.	.	.	.	\$ 231,340			X	
Business Administration	Accountancy & Taxation	Lobo, Gerald	Professor	F	60%	30%	10%	100%	.	.	3	2	.	.	.	.	2	.	.	.	\$ 306,441			X	
Business Administration	Accountancy & Taxation	Lu, Tong	Associate Professor	F	60%	30%	10%	100%	.	.	2	1	.	.	.	.	2	1	.	.	\$ 242,125			X	
Business Administration	Accountancy & Taxation	Meade, Janet	Associate Professor	F	10%	60%	30%	100%	1	.	.	.	.	.	1	.	2	.	.	.	\$ 162,832				X
Business Administration	Accountancy & Taxation	Miles, Carolyn	Professor of Practice	F	0%	60%	40%	100%	2	.	1	.	.	.	3	.	3	.	.	.	\$ 76,305				X
Business Administration	Accountancy & Taxation	Muslu, Volkan	Professor	F	60%	30%	10%	100%	5	.	.	2	.	.	.	.	.	1	.	.	\$ 267,795			X	
Business Administration	Accountancy & Taxation	Newman, Michael	Professor of Practice	F	0%	50%	50%	100%	8	1	2	.	.	.	9	2	2	1	.	.	\$ 199,877				X
Business Administration	Accountancy & Taxation	Noland, Thomas	Professor	F	10%	60%	30%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 189,150				X
Business Administration	Accountancy & Taxation	Parthasarathy, Kiran	Associate Professor, Instruct	F	0%	50%	50%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 174,808				X
Business Administration	Accountancy & Taxation	Rousseau, Linette	Assistant Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	4	.	.	.	.	.	\$ 235,000				X
Business Administration	Accountancy & Taxation	Seijas, Nuria	Professor of Practice	F	0%	80%	20%	100%	3	.	1	.	.	.	4	.	.	.	.	.	\$ 137,514				X
Business Administration	Accountancy & Taxation	Seltz, Joe	Professor of Practice	F	0%	70%	30%	100%	5	.	.	.	.	.	5	.	1	.	.	.	\$ 111,067				X
Business Administration	Accountancy & Taxation	Serrato, Darlene	Professor of Practice	F	0%	80%	20%	100%	4	.	.	.	.	.	6	.	.	.	.	.	\$ 95,317				X
Business Administration	Accountancy & Taxation	Small, R. Christopher	Assistant Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 216,817			X	
Business Administration	Accountancy & Taxation	Sun, Xue	Associate Professor	F	60%	30%	10%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 243,377				X
Business Administration	Accountancy & Taxation	Sykes, Mary	Professor of Practice	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 81,768				X
Business Administration	Accountancy & Taxation	Wang, Yu	Assistant Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	4	.	.	.	.	.	\$ 232,762			X	
Business Administration	Accountancy & Taxation	Weber, Catherine	Assistant Professor, Instruct	F	0%	80%	20%	100%	4	.	.	.	.	.	5	.	.	.	.	.	\$ 83,016				X
Business Administration	Accountancy & Taxation	Zhao, Yuping	Associate Professor	F	60%	30%	10%	100%	3	.	1	.	.	.	.	.	.	.	.	.	\$ 225,034				X
Business Administration	Dean's Office Bauer College	Baldwin, Cheryl	Professor of Practice	F	0%	20%	80%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 153,000				X
Business Administration	Decision & Information Science	Anderson Fletcher, Elizabeth	Associate Professor	F	10%	60%	30%	100%	2	.	.	.	.	.	2	1	.	.	.	.	\$ 172,822				X
Business Administration	Decision & Information Science	Aron, Ravi	Professor	F	60%	30%	10%	100%	.	.	3	1	.	.	.	.	2	3	.	.	\$ 220,265				X
Business Administration	Decision & Information Science	Chin, Wynne	Professor	F	50%	30%	20%	100%	.	.	.	1	.	.	2	.	1	1	.	.	\$ 235,020			X	
Business Administration	Decision & Information Science	Cooper, Randolph	Professor	F	50%	30%	20%	100%	.	.	1	1	.	.	1	.	2	2	.	.	\$ 192,335				X
Business Administration	Decision & Information Science	Cossick, Kathy	Professor of Practice	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 94,057				X
Business Administration	Decision & Information Science	Dimoka, Angelika	Professor	F	60%	20%	20%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 265,464			X	
Business Administration	Decision & Information Science	Felvegi, Emese	Professor of Practice	F	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 83,213				X
Business Administration	Decision & Information Science	Grimes, George	Assistant Professor	F	60%	30%	10%	100%	1	.	5	.	.	.	.	.	5	.	.	.	\$ 159,187				X
Business Administration	Decision & Information Science	Hossain, Md Mahub	Assistant Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 155,000			X	
Business Administration	Decision & Information Science	Hou, Jinghui	Assistant Professor	F	60%	30%	10%	100%	.	.	3	.	.	.	.	.	.	.	.	.	\$ 150,000			X	
Business Administration	Decision & Information Science	Jiang, Lianlian	Assistant Professor	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 168,000			X	
Business Administration	Decision & Information Science	Johnson, Norman	Professor	F	60%	30%	10%	100%	.	1	4	.	.	.	.	1	.	2	.	.	\$ 208,927				X
Business Administration	Decision & Information Science	Khumawala, Basheer	Professor	F	10%	60%	30%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 183,657			X	
Business Administration	Decision & Information Science	Li, Meng	Associate Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 210,000			X	
Business Administration	Decision & Information Science	Ma, Xiao	Associate Professor	F	60%	30%	10%	100%	.	.	3	1	.	.	.	.	2	3	.	.	\$ 182,529				X
Business Administration	Decision & Information Science	Messinger, Jacob	Lecturer	F	0%	100%	0%	100%	6	.	1	.	.	.	4	.	2	.	.	.	\$ 54,000			X	
Business Administration	Decision & Information Science	Miller, Bradley	Professor of Practice	F	0%	80%	20%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 107,837				X
Business Administration	Decision & Information Science	Murray, Michael	Assistant Professor, Instruct	F	0%	80%	20%	100%	1	.	4	.	.	.	1	.	3	.	.	.	\$ 137,992				X
Business Administration	Decision & Information Science	Parks, Michael	Associate Professor	F	10%	60%	30%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 149,085				X
Business Administration	Decision & Information Science	Patterson, Staci	Professor of Practice	F	0%	90%	10%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 96,310				X
Business Administration	Decision & Information Science	Porra, Jaana	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	3	.	1	.	.	.	\$ 141,715				X
Business Administration	Decision & Information Science	Robinson, Powell	Professor	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	2	1	.	.	\$ 258,395			X	

**UH Annual Faculty Workload Report
2022-2023**

**KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class;
ORG - Organized Class; NON - Non Organized Class**

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				(#) Classes Taught Fall 2022						(#) Classes Taught Spring 2023						Funding Source									
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE					
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON										
Business Administration	Decision & Information Science	Sahin,Funda	Associate Professor	F	40%	40%	20%	100%	.	.	4	1	1	\$ 200,132				X	
Business Administration	Decision & Information Science	Scamell,Richard	Professor	F	10%	60%	30%	100%	1	.	2	2	.	1	\$ 224,757				X	
Business Administration	Decision & Information Science	Scott,Carl	Professor of Practice	F	0%	90%	10%	100%	3	3	\$ 104,218					X
Business Administration	Decision & Information Science	Silva,Leiser	Associate Professor	F	40%	40%	20%	100%	.	.	1	1	1	1	\$ 185,027					X
Business Administration	Decision & Information Science	Skinner,Richard James	Professor of Practice	F	0%	90%	10%	100%	3	.	1	4	\$ 97,050				X	
Business Administration	Decision & Information Science	Smith,Gordon	Professor of Practice	F	0%	100%	0%	100%	3	.	4	2	.	2	\$ 96,220					X
Business Administration	Decision & Information Science	Tan,Yinliang	Associate Professor	F	60%	30%	10%	100%	.	.	2	\$ 247,248				X	
Business Administration	Decision & Information Science	Tibodeau,Dale	Professor of Practice	F	0%	80%	20%	100%	2	2	.	2	\$ 93,312					X
Business Administration	Decision & Information Science	Wang,Cheng	Professor of Practice	F	0%	100%	0%	100%	2	.	1	2	.	2	\$ 81,490					X
Business Administration	Decision & Information Science	Wayhan,Victor	Professor of Practice	F	0%	80%	20%	100%	3	.	1	4	.	1	\$ 93,552					X
Business Administration	Decision & Information Science	Wiley,Briceon	Professor of Practice	F	0%	100%	0%	100%	3	.	2	4	.	4	\$ 105,000				X	
Business Administration	Decision & Information Science	Zhao,Keran	Assistant Professor	F	60%	30%	10%	100%	1	.	1	2	.	1	\$ 148,561				X	
Business Administration	Finance	Allena,Rohit	Assistant Professor	F	60%	30%	10%	100%	3	\$ 238,785				X	
Business Administration	Finance	Basu,Swati	Professor of Practice	F	0%	80%	20%	100%	.	.	4	3	\$ 125,585					X
Business Administration	Finance	Berger,Elizabeth	Assistant Professor	F	60%	30%	10%	100%	2	.	2	\$ 241,955				X	
Business Administration	Finance	De Angelis,David	Assistant Professor	F	60%	30%	10%	100%	2	.	2	\$ 241,955				X	
Business Administration	Finance	Doshi,Hitesh	Associate Professor	F	60%	30%	10%	100%	2	.	2	2	.	.	.	.	2	2	.	.	.	.	.	\$ 276,952					X
Business Administration	Finance	Gargano,Antonio	Assistant Professor	F	60%	30%	10%	100%	3	\$ 245,277				X	
Business Administration	Finance	George,Thomas	Professor	F	10%	60%	30%	100%	.	.	2	1	\$ 281,829					X
Business Administration	Finance	Hitzemann,Steffen	Assistant Professor	F	60%	30%	10%	100%	1	.	1	1	\$ 235,000				X	
Business Administration	Finance	Jacobs,Kris	Professor	F	60%	30%	10%	100%	.	.	3	2	1	2	\$ 360,782				X	
Business Administration	Finance	Kapatos,Nick	Professor of Practice	F	0%	100%	0%	100%	4	4	\$ 87,093				X	
Business Administration	Finance	Kumar,Praveen	Professor	F	60%	30%	10%	100%	.	1	1	.	.	.	.	1	1	2	1	.	.	.	.	\$ 348,091				X	
Business Administration	Finance	Liu,Zesong	Assistant Professor	F	60%	30%	10%	100%	.	.	.	2	.	.	.	2	.	1	2	.	.	.	.	\$ 231,751					X
Business Administration	Finance	Lopez,John	Professor of Practice	F	0%	80%	20%	100%	4	4	.	1	\$ 121,584					X
Business Administration	Finance	Pederzoli,Paola	Assistant Professor	F	60%	30%	10%	100%	3	\$ 242,169				X	
Business Administration	Finance	Pirrong,Stephen	Professor	F	60%	30%	10%	100%	3	\$ 185,426					X
Business Administration	Finance	Povel,Paul	Professor	F	60%	30%	10%	100%	.	.	3	3	\$ 262,121				X	
Business Administration	Finance	Rabinovitch,Ramon	Professor	F	30%	50%	20%	100%	1	.	1	.	.	.	.	1	.	2	.	.	.	.	.	\$ 138,333					X
Business Administration	Finance	Richards,Keith	Professor of Practice	F	0%	20%	80%	100%	4	.	2	.	.	.	.	4	.	2	.	.	.	.	.	\$ 115,861				X	
Business Administration	Finance	Roshak,Kevin	Assistant Professor	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 212,822					X
Business Administration	Finance	Stewart,Marcus	Professor of Practice	F	0%	100%	0%	100%	1	.	1	.	.	.	.	2	.	.	.	.	.	.	.	\$ 109,038				X	
Business Administration	Finance	Suleymanov,Masim	Assistant Professor, Instruct	F	0%	90%	10%	100%	3	.	.	.	.	.	.	3	.	.	.	.	.	.	.	\$ 130,000				X	
Business Administration	Finance	Susmel,Raul	Associate Professor	F	40%	40%	20%	100%	2	.	4	1	.	.	.	.	2	2	.	.	.	.	.	\$ 128,491					X
Business Administration	Finance	Vasu,Rajkamal	Assistant Professor	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 237,156					X
Business Administration	Finance	Wu,Guojun	Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	3	.	.	.	.	.	.	\$ 209,013					X
Business Administration	Finance	Yerramilli,Vijay	Professor	F	60%	30%	10%	100%	.	.	.	2	.	.	.	.	5	2	.	.	.	.	.	\$ 281,462				X	
Business Administration	Management Department	Atwater,Leanne	Professor	F	60%	30%	10%	100%	.	.	1	1	.	.	.	.	2	1	.	.	.	.	.	\$ 239,139					X
Business Administration	Management Department	Avery,Derek	Professor	F	60%	20%	20%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 326,766				X	
Business Administration	Management Department	Bozeman,Dennis	Associate Professor	F	20%	60%	20%	100%	1	.	2	.	.	.	.	3	.	2	.	.	.	.	.	\$ 101,014					X
Business Administration	Management Department	Carlin,Barbara	Associate Professor, Instruct	F	10%	80%	10%	100%	1	1	4	.	.	.	.	1	1	5	1	.	.	.	.	\$ 109,827					X
Business Administration	Management Department	Celly,Nikhil	Assistant Professor, Instruct	F	20%	60%	20%	100%	1	.	2	.	.	.	.	2	1	4	.	.	.	.	.	\$ 101,504					X
Business Administration	Management Department	Chiu,Shih-chi	Assistant Professor	F	60%	30%	10%	100%	1	.	.	.	.	.	.	1	.	1	.	.	.	.	.	\$ 172,595					X
Business Administration	Management Department	Currie,Daniel	Professor of Practice	F	0%	80%	20%	100%	6	.	.	.	.	.	.	7	.	.	.	.	.	.	.	\$ 178,385					X
Business Administration	Management Department	Essman,Spenser	Assistant Professor	F	60%	30%	10%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 169,318				X	
Business Administration	Management Department	Fernandez,Alejandro	Professor of Practice	F	0%	80%	20%	100%	2	.	1	.	.	.	.	1	.	2	.	.	.	.	.	\$ 95,000				X	
Business Administration	Management Department	Keller,Robert	Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 195,174					X
Business Administration	Management Department	Kroger,Edward	Professor of Practice	F	0%	60%	40%	100%	1	.	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 97,311					X
Business Administration	Management Department	Krylova,Ksenia O	Associate Professor, Instruct	F	20%	60%	20%	100%	2	.	.	.	.	.	.	3	.	3	.	.	.	.	.	\$ 99,619					X
Business Administration	Management Department	Miljanic,Andra	Assistant Professor, Instruct	F	20%	60%	20%	100%	4	.	.	.	.	.	.	5	.	.	.	.	.	.	.	\$ 117,703				X	
Business Administration	Management Department	Miller,Carl	Professor	F	60%	30%	10%	100%	.	.	2	1	.	.	.	.	.	.	1	.	.	.	.	\$ 275,342					X
Business Administration	Management Department	Phillips,James	Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	.	.	\$ 178,721					X
Business Administration	Management Department	Rude,Dale	Associate Professor	F	20%	60%	20%	100%	3	2	2	.	.	.	.	3	1	1	.	.	.	.	\$ 131,980					X	
Business Administration	Management Department	Ruggs,Enrica	Associate Professor	F	60%	30%	10%	100%	1	.	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 178,911				X	
Business Administration	Management Department	Sebastijanovic,Marina	Associate Professor, Instruct	F	10%	60%	30%	100%	3	4	.	1	\$ 133,055					X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Business Administration	Management Department	Sullivan,David	Assistant Professor	F	60%	30%	10%	100%	2	1	\$ 169,119			X	X
Business Administration	Management Department	Thompson,Joseph	Lecturer	F	0%	80%	20%	100%	5	5	\$ 95,000			X	
Business Administration	Management Department	Walker,William	Professor of Practice	F	0%	80%	20%	100%	3	.	1	.	.	.	5	.	1	.	.	.	\$ 94,995				X
Business Administration	Management Department	Werner,Steve	Professor	F	40%	20%	40%	100%	.	.	2	2	.	.	.	\$ 213,679				X
Business Administration	Management Department	Wesley,Curtis	Assistant Professor	F	60%	30%	10%	100%	\$ 174,806				X
Business Administration	Management Department	Williams,John	Professor of Practice	F	0%	80%	20%	100%	6	.	2	.	.	.	8	\$ 95,000			X	
Business Administration	Marketing Department	Ahearne,Michael	Professor	F	60%	30%	10%	100%	4	.	.	2	2	.	.	.	\$ 339,611			X	
Business Administration	Marketing Department	Blair,Edward	Professor	F	40%	20%	40%	100%	1	1	\$ 238,749				X
Business Administration	Marketing Department	Cook,David	Professor of Practice	F	0%	20%	80%	100%	1	2	\$ 165,968				X
Business Administration	Marketing Department	Habel,Johannes	Associate Professor	F	60%	30%	10%	100%	2	.	1	.	.	.	\$ 194,371			X	
Business Administration	Marketing Department	Herman,Carl	Professor of Practice	F	0%	80%	20%	100%	2	.	1	.	.	.	2	.	2	1	.	.	\$ 125,560				X
Business Administration	Marketing Department	Hess,James	Professor	F	60%	30%	10%	100%	3	.	.	.	\$ 193,410				X
Business Administration	Marketing Department	Hu,Ye	Associate Professor	F	60%	30%	10%	100%	2	.	1	.	.	.	.	.	.	.	.	\$ 188,177				X
Business Administration	Marketing Department	Hui,Kachuen	Associate Professor	F	60%	30%	10%	100%	1	.	2	.	.	.	.	.	.	.	.	\$ 263,693				X
Business Administration	Marketing Department	Koch,Steven	Professor of Practice	F	0%	80%	20%	100%	3	.	.	1	.	.	4	.	2	2	.	.	\$ 146,261			X	
Business Administration	Marketing Department	Kramer,Martin	Assistant Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 180,000				X
Business Administration	Marketing Department	Krishnamurthy,Parthasarathy	Professor	F	60%	30%	10%	100%	.	1	1	.	.	.	.	1	4	.	.	\$ 196,558				X
Business Administration	Marketing Department	Luo,Bowen	Assistant Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 180,000			X	
Business Administration	Marketing Department	Patrick-Ralhan,Vanessa	Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	2	.	.	.	.	\$ 276,280			X	
Business Administration	Marketing Department	Rudd,Melanie	Associate Professor	F	60%	30%	10%	100%	3	.	.	.	.	.	.	.	1	.	.	\$ 179,036				X
Business Administration	Marketing Department	Suki,Yara	Professor of Practice	F	0%	100%	0%	100%	15	.	.	.	.	.	12	.	.	.	.	\$ 80,000				X
Business Administration	Marketing Department	Tirunillai,Seshadri	Associate Professor	F	60%	30%	10%	100%	2	.	2	1	.	.	.	.	1	.	.	\$ 186,899				X
Business Administration	Marketing Department	Vandaveer,Amy	Professor of Practice	F	0%	80%	20%	100%	3	.	2	.	.	.	3	.	.	.	.	\$ 158,757				X
Business Administration	Marketing Department	Wang,Yu	Assistant Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	3	.	.	.	.	\$ 157,025				X
Business Administration	Marketing Department	Webb,James	Professor of Practice	F	0%	60%	40%	100%	3	.	1	.	.	.	3	.	1	.	.	\$ 189,773				X	
Business Administration	Marketing Department	Zahn,William	Professor of Practice	F	20%	60%	20%	100%	2	.	1	.	.	.	2	.	1	.	.	\$ 111,917				X	
Business Administration	Sales Excellence Institute	Pingel,John	Professor of Practice	F	0%	20%	80%	100%	1	1	.	.	.	.	1	1	.	.	.	\$ 129,038				X
Business Administration	Wolff Ctr For Entrepreneurship	Karonika,John	Professor of Practice	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	\$ 48,448				X
Business Administration	Wolff Ctr For Entrepreneurship	Lish,Alan	Professor of Practice	F	0%	80%	20%	100%	4	.	1	.	.	.	4	.	2	.	.	\$ 93,331				X	
Business Administration	Wolff Ctr For Entrepreneurship	McCormick,Kelly	Professor of Practice	F	0%	40%	60%	100%	4	.	2	.	.	.	2	.	1	.	.	\$ 109,734			X		
Business Administration	Wolff Ctr For Entrepreneurship	Ortega,Carlos	Professor of Practice	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	\$ 105,782				X
Business Administration	Wolff Ctr For Entrepreneurship	Wilbur,Stephen	Lecturer	F	0%	80%	20%	100%	1	.	3	2	.	.	3	.	4	1	.	\$ 76,156				X	
College of Medicine	Behavioral & Social Sciences	Bruce,Marino	Clinical Professor	F	75%	25%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 189,792		X		X
College of Medicine	Behavioral & Social Sciences	Crowder,Jerome	Clinical Assoc Prof	F	25%	65%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 139,745				X
College of Medicine	Behavioral & Social Sciences	Curtis,David	Clinical Assoc Prof	F	10%	40%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 145,000		X		X
College of Medicine	Behavioral & Social Sciences	Elder,William	Clinical Professor	F	10%	70%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 248,664		X		X
College of Medicine	Behavioral & Social Sciences	Grissom,Maureen	Clinical Assoc Prof	F	0%	65%	35%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 149,610				X
College of Medicine	Behavioral & Social Sciences	Lehardy,Emaan	Clinical Asst Prof	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 110,000				X
College of Medicine	Behavioral & Social Sciences	Nash,Michael	Clinical Asst Prof	F	20%	70%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 93,855				X
College of Medicine	Biomedical Sciences	Carroll Turpin,Michelle	Clinical Asst Prof	F	5%	40%	55%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 115,649				X
College of Medicine	Biomedical Sciences	Gest,Thomas	Clinical Professor	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 205,012				X
College of Medicine	Biomedical Sciences	Gomez,Gregorio	Clinical Assoc Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 133,257				X
College of Medicine	Biomedical Sciences	Hassler,Shayne	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 99,387				X
College of Medicine	Biomedical Sciences	Raskin,David	Clinical Assoc Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 135,340				X
College of Medicine	Biomedical Sciences	Rowland,Kevin	Clinical Professor	F	5%	65%	30%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 246,216				X
College of Medicine	Biomedical Sciences	SADACHARAN,CHAKRAVARTHY	Clinical Professor	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 150,000				X
College of Medicine	Biomedical Sciences	Thesen,Thomas	Clinical Assoc Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 136,009				X
College of Medicine	Clinical Sciences	Bocanegra,Ingrid	Clinical Asst Prof	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 215,093			X	
College of Medicine	Clinical Sciences	Chen,Chuan	Clinical Asst Prof	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 215,093			X	
College of Medicine	Clinical Sciences	Culpepper,Chantal	Clinical Asst Prof	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 215,093			X	
College of Medicine	Clinical Sciences	Johnson,Claudine	Clinical Assoc Prof	F	0%	70%	30%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 240,000				X
College of Medicine	Clinical Sciences	Kassaw,Kristin	Clinical Assoc Prof	F	0%	50%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 251,081			X	X
College of Medicine	Clinical Sciences	LaCour-Chestnut,Frene'	Clinical Assoc Prof	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 245,862			X	X
College of Medicine	Clinical Sciences	Lall,Bhavna	Clinical Asst Prof	F	0%	70%	30%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 225,699			X	X
College of Medicine	Clinical Sciences	Pilkinton,Kimberly	Clinical Assoc Prof	F	0%	30%	10%	100%	\$ 340,005				X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON						
College of Medicine	Clinical Sciences	Reed,Brian	Clinical Professor	F	8%	20%	72%	100%	\$ 313,322		X		X
College of Medicine	Clinical Sciences	Shepherd,Kelvin	Clinical Assoc Prof	F	40%	40%	20%	100%	\$ 215,093			X	
College of Medicine	Clinical Sciences	Starks,Steven	Clinical Asst Prof	F	0%	50%	50%	100%	\$ 234,241				X
College of Medicine	Clinical Sciences	Sunder,Laxman	Clinical Asst Prof	F	0%	0%	100%	100%	\$ 250,000			X	
College of Medicine	Community Health	Buck,David	Clinical Professor	F	0%	30%	70%	100%	\$ 279,505				X
College of Medicine	Health Syst & Population Sci	Adepoju,Omolola	Clinical Assoc Prof	F	40%	30%	30%	100%	\$ 159,284		X		X
College of Medicine	Health Syst & Population Sci	Gilbert,Lauren	Clinical Asst Prof	F	40%	30%	30%	100%	\$ 107,657		X		X
College of Medicine	Health Syst & Population Sci	King,Ben	Clinical Asst Prof	F	30%	40%	30%	100%	\$ 111,280				X
College of Medicine	Health Syst & Population Sci	Liaw,Winston	Clinical Assoc Prof	F	20%	30%	50%	100%	\$ 273,844		X		X
College of Medicine	Health Syst & Population Sci	Luo,Jiangtao	Clinical Assoc Prof	F	40%	30%	30%	100%	\$ 150,000				X
College of Medicine	Health Syst & Population Sci	Nguyen,Bich-May	Clinical Assoc Prof	F	15%	30%	55%	100%	\$ 224,036		X		X
College of Medicine	Health Syst & Population Sci	Woodard,LeChauncy	Clinical Professor	F	20%	30%	50%	100%	\$ 287,738	X	X		X
College of Medicine	Medical Education	Briscoe,Donald	Clinical Assoc Prof	F	0%	80%	20%	100%	\$ 270,484				X
College of Medicine	Medical Education	Dzwonek,Brian	Clinical Asst Prof	F	0%	0%	100%	100%	\$ 131,390				X
College of Medicine	Office of the Dean	Levesque,Jacqueline	Clinical Assoc Prof	F	0%	0%	100%	100%	\$ 254,786				X
College of Medicine	SA Admissions & Outreach	Horn,Kathryn	Clinical Professor	F	0%	0%	100%	100%	\$ 277,425				X
College of Medicine	SA Admissions & Outreach	Steele,Kenya	Clinical Assoc Prof	F	10%	55%	35%	100%	\$ 237,364	X	X		X
College of Medicine	UH Population Health	Valier,Helen	Research Associate Professor	F	10%	70%	20%	100%	2	1	\$ 100,000			X	
College of Nursing	Deans Office - CON	Anderson,Viia	Clinical Asst Prof	F	10%	80%	10%	100%	3	1	1	.	.	.	2	1	.	.	.	.	\$ 80,000			X	
College of Nursing	Deans Office - CON	Boozar,Kathleen	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	3	1	.	.	.	.	2	1	.	.	\$ 85,000			X	
College of Nursing	Deans Office - CON	Brohard,Cheryl	Associate Professor	F	50%	45%	5%	100%	.	.	2	.	.	.	.	.	2	.	.	.	\$ 93,269			X	
College of Nursing	Deans Office - CON	Cortez,Johnny	Professor of Practice	F	10%	80%	10%	100%	1	.	.	.	.	.	1	2	.	.	.	.	\$ 62,000			X	
College of Nursing	Deans Office - CON	Dwyer,Carol	Clinical Asst Prof	F	10%	80%	10%	100%	.	1	3	1	.	.	.	1	1	1	.	.	\$ 103,530			X		
College of Nursing	Deans Office - CON	Ecky,Chanique	Clinical Asst Prof	F	10%	80%	10%	100%	1	.	3	1	.	.	2	1	2	1	.	.	\$ 82,000			X		
College of Nursing	Deans Office - CON	Edwards-Maddox,Shermel	Professor of Practice	F	10%	80%	10%	100%	2	1	.	.	.	.	2	1	.	.	.	.	\$ 68,915			X	
College of Nursing	Deans Office - CON	Joseph,Beena	Clinical Asst Prof	F	5%	85%	10%	100%	.	1	1	.	.	.	.	3	.	.	.	.	\$ 104,637			X	
College of Nursing	Deans Office - CON	Kleinhaus,Alicia	Clinical Asst Prof	F	10%	80%	10%	100%	3	.	1	.	.	.	4	1	.	.	.	.	\$ 103,500			X	
College of Nursing	Deans Office - CON	Lee,Andria	Professor of Practice	F	10%	80%	10%	100%	1	2	.	.	.	.	1	1	.	.	.	.	\$ 65,000			X	
College of Nursing	Deans Office - CON	Love,Mary	Assistant Professor	F	50%	40%	10%	100%	.	.	2	.	.	.	.	.	2	.	.	.	\$ 83,334			X	
College of Nursing	Deans Office - CON	McWilliams,Lenora	Assistant Professor	F	35%	50%	15%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 83,758			X	
College of Nursing	Deans Office - CON	Phan,Huong	Clinical Asst Prof	F	5%	85%	10%	100%	4	1	.	.	.	.	3	2	.	.	.	.	\$ 82,263			X	
College of Nursing	Deans Office - CON	Quintana,Danielle	Clinical Asst Prof	F	10%	80%	10%	100%	2	1	.	.	.	.	2	1	.	.	.	.	\$ 75,215			X	
College of Nursing	Deans Office - CON	Reeve,Kathleen	Clinical Professor	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 157,526			X	
College of Nursing	Deans Office - CON	Schrader,Patricia	Clinical Assoc Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	1	1	.	.	.	\$ 141,853			X	
College of Nursing	Deans Office - CON	Shani,Pinky	Assistant Professor	F	50%	40%	10%	100%	.	1	.	.	.	.	3	.	.	.	.	.	\$ 85,568			X	
College of Nursing	Deans Office - CON	Smith,Deborah	Clinical Asst Prof	F	10%	80%	10%	100%	2	.	1	.	.	.	2	1	.	.	.	.	\$ 80,000			X	
College of Nursing	Deans Office - CON	Uwaezuoke,Precious	Clinical Asst Prof	F	10%	80%	10%	100%	2	1	.	.	.	.	4	.	.	.	.	.	\$ 80,000			X	
College of Nursing	Deans Office - CON	Varghese,Shainy	Associate Professor	F	40%	45%	15%	100%	.	.	1	1	.	.	.	2	.	.	.	.	\$ 97,685			X	
College of the Arts	Art	Anderson-Staley,Kely	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 43,293				X
College of the Arts	Art	Beckett,Cheryl	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 79,227				X
College of the Arts	Art	Conrad,Jillian	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	5	.	1	1	.	.	\$ 80,628				X
College of the Arts	Art	Dossett,M	Associate Professor	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 85,119				X
College of the Arts	Art	Fernando,Fleurette	Associate Professor, Instruct	F	0%	40%	60%	100%	.	.	.	2	.	.	2	.	1	1	.	.	\$ 80,172			X		
College of the Arts	Art	Frankfort,Dana	Associate Professor	F	40%	40%	20%	100%	3	1	.	.	.	.	2	.	1	.	.	.	\$ 82,586				X
College of the Arts	Art	Giampietro,Francis	Assistant Professor, Instruct	F	0%	100%	0%	100%	3	.	2	.	.	.	1	.	1	.	.	.	\$ 55,000			X		
College of the Arts	Art	Hagmann,Sibylle	Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	3	.	.	.	.	.	\$ 102,326				X
College of the Arts	Art	Harren,Natilee	Associate Professor	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 86,208				X
College of the Arts	Art	Hecker,Rachel	Associate Professor	F	40%	40%	20%	100%	2	1	.	1	.	.	4	1	1	1	.	.	\$ 78,698				X	
College of the Arts	Art	Hillerbrand,Stephan	Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	\$ 110,070				X
College of the Arts	Art	Kim,Yoonkyung	Assistant Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 67,087				X
College of the Arts	Art	Kittelson,Paul	Associate Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	7	.	.	.	.	.	\$ 79,852				X
College of the Arts	Art	Koontz,Rex	Professor	F	40%	40%	20%	100%	2	.	1	1	.	.	1	1	1	2	.	.	\$ 109,367				X	
College of the Arts	Art	Lee,Kyoung Yong	Visiting Assistant Professor	F	0%	100%	0%	100%	3	.	2	.	.	.	3	.	.	.	.	.	\$ 40,000			X	
College of the Arts	Art	Lowe,Rick	Professor	F	40%	40%	20%	100%	1	1	3	.	.	.	.	.	.	.	.	.	\$ 126,289				X
College of the Arts	Art	Maticio,Steven	Research Assistant Professor	F	100%	0%	0%	100%	\$ 108,499				X	

**UH Annual Faculty Workload Report
2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
College of the Arts	Art	Mayer,Anna	Assistant Professor	F	40%	40%	20%	100%	6	2	.	.	1	.	.	\$ 76,826				X
College of the Arts	Art	McGettigan,Fiona	Associate Professor	F	40%	40%	20%	100%	\$ 81,401				X	
College of the Arts	Art	Meza,Abinadi	Associate Professor	F	40%	40%	20%	100%	4	.	2	.	.	.	.	.	.	.	\$ 90,699				X
College of the Arts	Art	Molina,Lorena	Assistant Professor	F	40%	40%	20%	100%	2	2	1	1	.	.	\$ 70,000			X	X	
College of the Arts	Art	Nevitt,Hugh	Associate Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	\$ 74,166				X
College of the Arts	Art	Parazette,Aaron	Professor	F	40%	40%	20%	100%	4	1	1	1	.	.	2	2	.	1	.	\$ 98,062				X	
College of the Arts	Art	Politzer,David	Associate Professor	F	10%	40%	50%	100%	2	.	.	.	.	.	2	.	.	.	\$ 85,973				X
College of the Arts	Art	Reed,John	Professor	F	40%	40%	20%	100%	3	.	1	2	.	.	2	.	1	.	\$ 116,139				X		
College of the Arts	Art	Rubinstein,Raphael	Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	3	.	\$ 103,978				X
College of the Arts	Art	Unikel,Joshua	Assistant Professor	F	40%	40%	20%	100%	3	.	.	.	.	.	2	.	.	.	\$ 65,215			X	
College of the Arts	Art	Zalman,Sandra	Associate Professor	F	40%	40%	20%	100%	.	1	.	1	.	.	1	1	1	1	\$ 97,239				X		
College of the Arts	CWM Center for the Arts	Noble,Melissa	Lecturer	F	0%	50%	50%	100%	1	1	.	.	1	.	\$ 60,000	X				
College of the Arts	Music	Bertagnoli,Paul	Associate Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	2	2	\$ 82,087				X		
College of the Arts	Music	Bertman,David	Professor of Practice	F	0%	80%	20%	100%	9	1	4	1	.	.	8	.	4	1	\$ 82,661				X		
College of the Arts	Music	Cho,Eunghye	Professor of Practice	F	40%	40%	20%	100%	.	7	1	5	.	.	.	6	.	4	\$ 66,170				X		
College of the Arts	Music	Clayton Vasquez,Cynthia	Professor	F	30%	40%	30%	100%	.	5	.	2	.	.	.	4	.	2	\$ 96,994				X		
College of the Arts	Music	Derges,Julie	Associate Professor	F	40%	40%	20%	100%	3	.	2	1	.	.	2	.	.	2	\$ 84,922				X		
College of the Arts	Music	Dirst,Matthew	Professor	F	40%	40%	20%	100%	1	.	2	1	.	.	1	.	1	2	\$ 98,849				X		
College of the Arts	Music	Edelson,Lawrence	Professor of Practice	F	0%	100%	0%	100%	1	1	4	.	.	.	1	.	4	.	\$ 100,000				X		
College of the Arts	Music	Evans,Joseph	Professor	F	40%	40%	20%	100%	.	4	1	4	.	.	1	2	.	4	\$ 125,561				X		
College of the Arts	Music	Guez,Jonathan	Visiting Assistant Professor	F	0%	100%	0%	100%	7	.	1	.	.	.	7	.	1	.	\$ 60,000			X	X		
College of the Arts	Music	Hansen,Erin	Assistant Professor	F	40%	40%	20%	100%	2	.	1	.	.	.	2	.	1	.	\$ 71,377				X		
College of the Arts	Music	Hester,Timothy	Professor	F	40%	40%	20%	100%	3	2	2	5	.	.	2	2	2	8	\$ 131,760				X		
College of the Arts	Music	Jones,Timothy	Professor	F	40%	40%	20%	100%	.	4	.	2	.	.	.	4	.	3	\$ 105,992				X		
College of the Arts	Music	Koozin,Timothy	Professor	F	40%	40%	20%	100%	3	.	2	1	.	.	.	.	2	3	\$ 103,010				X
College of the Arts	Music	Krager,Franz	Professor	F	40%	40%	20%	100%	3	.	3	2	.	.	3	.	3	2	\$ 101,433				X		
College of the Arts	Music	Kubos,Cameron	Lecturer	F	0%	80%	20%	100%	4	.	2	.	.	.	4	.	.	.	\$ 58,343			X	X		
College of the Arts	Music	Lange,Barbara	Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	.	.	2	1	\$ 87,828				X
College of the Arts	Music	Lee, Ji Yeon	Assistant Professor	F	40%	40%	20%	100%	7	.	.	1	.	.	7	.	.	1	\$ 63,746				X		
College of the Arts	Music	Lo,Mann-Wen	Professor of Practice	F	0%	100%	0%	100%	.	4	1	1	.	.	.	6	1	3	\$ 60,000				X		
College of the Arts	Music	Longoria,Jose	Professor of Practice	F	0%	80%	20%	100%	4	.	.	.	.	.	.	.	.	.	\$ 82,000				X
College of the Arts	Music	Marmolejo,Noe	Associate Professor	F	40%	40%	20%	100%	3	1	2	3	.	.	3	1	2	1	\$ 79,070				X		
College of the Arts	Music	Maroney,Marcus	Associate Professor	F	40%	40%	20%	100%	1	4	.	1	.	.	.	4	1	1	\$ 73,901				X		
College of the Arts	Music	McGinnis,Emily	Professor of Practice	F	0%	100%	0%	100%	2	2	1	.	.	.	3	2	.	.	\$ 60,000				X		
College of the Arts	Music	Meals,Cory	Assistant Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	1	\$ 62,305				X
College of the Arts	Music	Morgulis,Tali	Associate Professor	F	40%	40%	20%	100%	.	4	.	4	.	.	.	4	.	5	\$ 78,421				X		
College of the Arts	Music	Mueller,Jebediah	Associate Professor	F	20%	60%	20%	100%	3	.	1	3	.	.	4	.	.	1	\$ 77,425				X		
College of the Arts	Music	Pollack,Howard	Professor	F	40%	40%	20%	100%	1	.	2	1	.	.	.	.	.	.	\$ 140,027				X
College of the Arts	Music	Reed,Gavin	Professor of Practice	F	0%	100%	0%	100%	.	7	.	1	.	.	.	4	1	2	\$ 60,000				X		
College of the Arts	Music	Robinson,Daryl	Assistant Professor	F	40%	40%	20%	100%	.	.	2	4	.	.	.	1	1	5	\$ 65,178				X		
College of the Arts	Music	Sedatole,Dana	Professor of Practice	F	0%	80%	20%	100%	5	.	4	.	.	.	5	.	2	.	\$ 77,882				X		
College of the Arts	Music	Smith,Robert	Professor	F	40%	40%	20%	100%	1	4	2	2	.	.	1	3	2	1	\$ 95,042				X		
College of the Arts	Music	Snyder,John	Professor	F	40%	40%	20%	100%	.	.	2	1	.	.	1	.	2	3	\$ 92,935				X		
College of the Arts	Music	Sonnenberg,Melanie	Professor	F	40%	40%	20%	100%	1	3	1	5	.	.	.	3	1	3	\$ 124,909				X		
College of the Arts	Music	Staupe,Andrew	Assistant Professor	F	40%	40%	20%	100%	1	3	1	8	.	.	.	5	.	5	\$ 66,903				X		
College of the Arts	Music	Suits,Brian	Instructional Professor	F	0%	80%	20%	100%	2	1	2	.	.	.	2	1	2	1	\$ 63,823				X		
College of the Arts	Music	Van Kekerix,Todd	Assistant Professor	F	40%	40%	20%	100%	9	1	1	1	.	.	11	.	1	2	\$ 64,635				X		
College of the Arts	Music	Vasquez,Hector	Assistant Professor, Instruct	F	0%	80%	20%	100%	.	4	.	1	.	.	.	5	.	2	\$ 43,463			X	X		
College of the Arts	Music	Warren,Paul	Assistant Professor, Instruct	F	0%	80%	20%	100%	2	2	.	.	.	.	2	3	.	.	\$ 55,344				X
College of the Arts	Music	Weber,Mary	Professor	F	40%	40%	20%	100%	4	.	2	3	.	.	4	.	2	4	\$ 113,215				X		
College of the Arts	Music	Wilkins,Blake	Professor	F	40%	40%	20%	100%	1	5	1	4	.	.	1	4	1	3	\$ 110,367				X		
College of the Arts	Music	Yon,Kirsten	Associate Professor	F	40%	40%	20%	100%	.	3	.	8	.	.	.	3	1	9	\$ 112,802				X		
College of the Arts	Theatre	Beasant III,John	Assistant Professor	F	40%	40%	20%	100%	1	2	.	.	.	.	1	2	.	.	\$ 70,449				X
College of the Arts	Theatre	Bobet,Jacqueline	Lecturer	F	0%	100%	0%	100%	4	.	.	.	.	.	2	1	.	1	\$ 34,500				X
College of the Arts	Theatre	Bush,Rachel	Associate Professor, Instruct	F	0%	50%	50%	100%	4	1	3	1	.	.	\$ 87,005				X		

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
College of the Arts	Theatre	Chapman, Teresa	Associate Professor	F	40%	40%	20%	100%	2	1	3	1	\$ 80,206				X
College of the Arts	Theatre	Coen, Elizabeth	Assistant Professor	F	40%	40%	20%	100%	1	.	2	.	.	.	2	.	1	2	.	.	\$ 70,000				X
College of the Arts	Theatre	Estrada, Maria Gabriela	Assistant Professor	F	40%	40%	20%	100%	1	2	.	1	.	3	.	.	.	.	.	\$ 70,000				X
College of the Arts	Theatre	Ferraroni, Jessica	Assistant Professor, Instruct	F	0%	50%	50%	100%	2	.	.	.	.	2	.	.	.	.	.	\$ 78,668				X
College of the Arts	Theatre	Johnson, James	Professor	F	40%	40%	20%	100%	2	.	2	.	.	2	.	2	.	.	.	\$ 96,769				X	
College of the Arts	Theatre	Niederer, Barbara	Associate Professor, Instruct	F	0%	50%	50%	100%	.	1	4	.	.	3	1	4	.	.	.	\$ 64,691				X	
College of the Arts	Theatre	Noble, Adam	Associate Professor	F	40%	40%	20%	100%	.	.	2	2	2	3	.	.	\$ 81,180				X
College of the Arts	Theatre	Ostrow, Stuart	Professor	F	40%	40%	20%	100%	2	.	.	.	.	2	.	.	.	.	.	\$ 111,413				X
College of the Arts	Theatre	Pistorius, Allison	Assistant Professor	F	40%	40%	20%	100%	3	.	.	.	.	2	1	.	.	.	.	\$ 70,000				X
College of the Arts	Theatre	Rigdon, Kevin	Professor	F	40%	40%	20%	100%	.	1	2	.	.	1	.	3	1	.	.	\$ 103,437				X	
College of the Arts	Theatre	Shimko, Robert	Associate Professor	F	30%	30%	40%	100%	2	2	.	1	.	2	1	1	1	.	.	\$ 91,522				X	
College of the Arts	Theatre	Stokes, Karen	Professor	F	50%	30%	20%	100%	.	1	.	.	.	.	.	.	.	.	.	\$ 104,118				X
College of the Arts	Theatre	Valle, Toni	Professor of Practice	F	0%	50%	50%	100%	4	.	.	.	.	3	1	.	.	.	.	\$ 43,380				X
College of the Arts	Theatre	Verheyen, Claremarie	Associate Professor	F	10%	60%	30%	100%	4	.	.	.	.	.	.	.	.	.	.	\$ 72,621				X
College of the Arts	Theatre	Vintu, Tatiana	Associate Professor	F	40%	40%	20%	100%	4	.	1	.	.	2	1	1	.	.	.	\$ 85,000				X	
College of the Arts	Theatre	Vlahos, Kalliope	Visiting Assistant Professor	F	0%	100%	0%	100%	.	.	4	.	.	1	1	4	1	.	.	\$ 60,000				X	
College of the Arts	Theatre	Wetzel, Molly	Lecturer	F	0%	100%	0%	100%	1	.	2	2	.	2	.	2	1	.	.	\$ 60,000				X	
College of the Arts	Theatre	Willson, Paige	Instructional Professor	F	0%	50%	50%	100%	1	.	3	.	.	1	1	3	.	.	.	\$ 82,083				X	
College of the Arts	Theatre	Young, John	Professor	F	40%	40%	20%	100%	.	.	.	3	.	.	.	2	.	.	.	\$ 100,449				X	
Education	Curriculum & Instruction	Alarcon, Jeannette	Associate Professor	F	50%	30%	20%	100%	.	.	1	2	.	.	.	1	3	.	.	\$ 91,918				X	
Education	Curriculum & Instruction	Alba, Celeste	Clinical Asst Prof	F	0%	80%	20%	100%	3	.	1	.	.	4	.	.	.	.	.	\$ 64,055				X
Education	Curriculum & Instruction	Brower, Samuel	Clinical Professor	F	0%	70%	30%	100%	3	.	2	1	.	1	.	3	1	.	.	\$ 88,396				X	
Education	Curriculum & Instruction	Burgess Monroy, Miguel	Clinical Asst Prof	F	0%	80%	20%	100%	2	1	1	.	.	.	.	.	.	.	.	\$ 60,732				X
Education	Curriculum & Instruction	Burris, Justin	Clinical Asst Prof	F	0%	80%	20%	100%	5	.	.	.	.	5	.	.	.	.	.	\$ 65,414		X		
Education	Curriculum & Instruction	Chauvot, Jennifer	Associate Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	.	2	.	.	.	\$ 99,142				X	
Education	Curriculum & Instruction	Chung, Sheng	Professor	F	40%	40%	20%	100%	1	.	1	2	.	2	.	2	3	.	.	\$ 93,802				X	
Education	Curriculum & Instruction	Cole, Mikel	Associate Professor	F	40%	40%	20%	100%	.	.	2	1	.	.	.	1	1	.	.	\$ 91,098				X	
Education	Curriculum & Instruction	Culpepper, Shea	Clinical Professor	F	0%	60%	40%	100%	2	4	.	1	.	2	4	1	1	.	.	\$ 92,133				X	
Education	Curriculum & Instruction	Cutler, Carrie	Clinical Asst Prof	F	0%	80%	20%	100%	5	.	.	.	.	5	.	.	.	.	.	\$ 65,414				X
Education	Curriculum & Instruction	Dogan, Bulent	Clinical Asst Prof	F	0%	80%	20%	100%	.	.	5	.	.	.	.	3	1	.	.	\$ 64,783		X		
Education	Curriculum & Instruction	Domjan, Heather	Clinical Assoc Prof	F	0%	60%	40%	100%	3	.	.	.	.	3	.	.	.	.	.	\$ 70,291				X
Education	Curriculum & Instruction	Edgar, Teresa	Clinical Professor	F	40%	40%	20%	100%	4	.	.	.	.	.	.	.	.	.	.	\$ 91,682				X
Education	Curriculum & Instruction	Ford, Haley	Lecturer	F	0%	100%	0%	100%	4	.	.	.	.	3	.	1	.	.	.	\$ 51,574		X		X
Education	Curriculum & Instruction	Gallagher, Melissa	Assistant Professor	F	50%	30%	20%	100%	.	.	1	.	.	1	.	1	.	.	.	\$ 81,896				X	
Education	Curriculum & Instruction	Gist, Conra	Associate Professor	F	60%	20%	20%	100%	3	.	1	.	.	.	.	1	1	.	.	\$ 99,583				X
Education	Curriculum & Instruction	Gronseth, Susie	Clinical Assoc Prof	F	10%	70%	20%	100%	.	.	1	.	.	.	.	1	1	.	.	\$ 69,935				X
Education	Curriculum & Instruction	Hale, Margaret	Clinical Professor	F	0%	60%	40%	100%	1	.	.	2	.	.	.	1	1	.	.	\$ 91,683				X	
Education	Curriculum & Instruction	Hausmann, Robert	Clinical Assoc Prof	F	0%	70%	30%	100%	.	.	4	2	.	.	.	3	3	.	.	\$ 69,500				X	
Education	Curriculum & Instruction	Hutchison, Laveria	Associate Professor	F	40%	40%	20%	100%	.	.	2	5	.	.	.	4	3	.	.	\$ 89,349				X	
Education	Curriculum & Instruction	Katz, Denise	Clinical Assoc Prof	F	0%	80%	20%	100%	4	.	.	.	.	3	.	1	.	.	.	\$ 72,000				X
Education	Curriculum & Instruction	Lee, Mimi	Professor	F	40%	40%	20%	100%	.	.	1	3	.	.	.	.	1	.	.	\$ 104,244				X
Education	Curriculum & Instruction	Leon, Maredil	Clinical Asst Prof	F	0%	80%	20%	100%	3	.	1	.	.	2	1	1	.	.	.	\$ 60,000				X	
Education	Curriculum & Instruction	Li, Miao	Assistant Professor	F	40%	40%	20%	100%	1	.	1	2	.	1	.	1	.	.	.	\$ 78,517				X	
Education	Curriculum & Instruction	McNeil, Sara	Associate Professor	F	40%	40%	20%	100%	.	.	2	3	.	.	.	2	2	.	.	\$ 90,474				X	
Education	Curriculum & Instruction	Reis, Nancy	Clinical Asst Prof	F	0%	80%	20%	100%	2	.	1	.	.	4	.	2	.	.	.	\$ 62,589				X	
Education	Curriculum & Instruction	Rodriguez, Alberto	Professor	F	40%	40%	20%	100%	.	.	1	.	.	1	.	.	.	.	.	\$ 135,000				X
Education	Curriculum & Instruction	Snead, Lauren	Lecturer	F	0%	100%	0%	100%	4	.	2	.	.	3	.	1	.	.	.	\$ 51,573		X			
Education	Curriculum & Instruction	Thomas, Dustine	Clinical Asst Prof	F	0%	80%	20%	100%	5	.	1	1	.	3	.	1	.	.	.	\$ 64,055				X	
Education	Curriculum & Instruction	Thompson, Amber	Clinical Professor	F	0%	40%	60%	100%	2	5	.	1	.	1	5	.	1	.	.	\$ 89,036				X	
Education	Curriculum & Instruction	Tyson, Eleanore	Clinical Professor	F	0%	80%	20%	100%	4	.	.	.	.	3	.	.	.	.	.	\$ 91,097				X
Education	Curriculum & Instruction	Weiland, Travis	Assistant Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	.	1	.	.	.	\$ 78,825				X
Education	Curriculum & Instruction	Wilson, Jahnnette	Clinical Professor	F	0%	80%	20%	100%	1	.	.	1	.	2	.	.	.	.	.	\$ 93,595				X
Education	Curriculum & Instruction	Wong, Sissy	Associate Professor	F	40%	40%	20%	100%	2	.	2	2	.	.	.	1	4	.	.	\$ 88,650				X	
Education	Curriculum & Instruction	Zhang, Jie	Associate Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	.	.	2	.	.	\$ 99,268				X
Education	Dean, Education	McClellan, Anne	Research Professor	F	60%	0%	40%	100%	\$ 136,476		X	X		

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Education	Ed Leadership & Policy Studies	Butcher, Keith	Clinical Asst Prof	F	5%	65%	30%	100%	.	.	5	2	4	2	.	.	\$ 103,774			X	
Education	Ed Leadership & Policy Studies	Carales, Vincent	Assistant Professor	F	40%	30%	30%	100%	.	.	1	1	.	.	.	.	1	3	.	.	\$ 70,842				X
Education	Ed Leadership & Policy Studies	Carp, Charlotte	Clinical Asst Prof	F	0%	70%	30%	100%	2	.	2	.	.	.	2	.	2	.	.	.	\$ 67,474				X
Education	Ed Leadership & Policy Studies	Davis, Bradley	Associate Professor	F	40%	30%	30%	100%	.	.	5	3	.	.	.	.	3	3	.	.	\$ 88,120				X
Education	Ed Leadership & Policy Studies	Davis, Tiffany	Clinical Assoc Prof	F	0%	20%	80%	100%	.	.	1	2	.	.	.	.	.	1	.	.	\$ 81,846				X
Education	Ed Leadership & Policy Studies	Freelon, Rhoda	Assistant Professor	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	3	1	.	.	\$ 70,000				X
Education	Ed Leadership & Policy Studies	Gonzalez, Elsa	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 104,221				X
Education	Ed Leadership & Policy Studies	Hassett, Kristen	Clinical Professor	F	0%	20%	80%	100%	.	.	.	2	.	.	.	.	1	3	.	.	\$ 89,395				X
Education	Ed Leadership & Policy Studies	Hawkins, Jacqueline	Associate Professor	F	40%	30%	30%	100%	.	.	4	2	.	.	.	.	3	2	.	.	\$ 171,130				X
Education	Ed Leadership & Policy Studies	Johnson, Detra	Assistant Professor	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	2	1	.	.	\$ 67,603				X
Education	Ed Leadership & Policy Studies	Klussmann, Duncan	Clinical Asst Prof	F	0%	80%	20%	100%	.	.	2	4	.	.	.	.	2	3	.	.	\$ 88,703				X
Education	Ed Leadership & Policy Studies	Lopez, Ruth	Assistant Professor	F	40%	40%	20%	100%	.	.	3	2	.	.	.	.	3	2	.	.	\$ 72,952				X
Education	Ed Leadership & Policy Studies	Louis, Dave	Associate Professor	F	40%	35%	25%	100%	.	.	1	1	.	.	.	.	1	1	.	.	\$ 100,000				X
Education	Ed Leadership & Policy Studies	McKinney, Lonnie	Associate Professor	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	1	3	.	.	\$ 93,178				X
Education	Ed Leadership & Policy Studies	Peters-Hawkins, April	Professor	F	40%	30%	30%	100%	.	.	1	2	.	.	.	.	1	2	.	.	\$ 153,354				X
Education	Ed Leadership & Policy Studies	Rigby-Wills, Hope	Lecturer	F	0%	80%	20%	100%	2	.	2	.	.	.	2	.	2	.	.	.	\$ 65,000			X	
Education	Ed Leadership & Policy Studies	Santi, Kristi	Professor	F	40%	40%	20%	100%	.	.	4	2	.	.	.	.	2	1	.	.	\$ 109,415				X
Education	Ed Leadership & Policy Studies	Shockley, Gerald	Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	.	1	1	3	.	.	\$ 130,000				X
Education	Ed Leadership & Policy Studies	Snodgrass Rangel, Virginia	Associate Professor	F	55%	25%	20%	100%	.	.	1	2	.	.	.	.	2	2	.	.	\$ 84,295				X
Education	Ed Leadership & Policy Studies	Templeton, Toni	Sr Research Scientist	F	100%	0%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 126,581	X	X	X	
Education	Ed Leadership & Policy Studies	Zou, Yali	Professor	F	20%	20%	60%	100%	.	.	.	2	.	.	.	.	2	.	.	.	\$ 142,581				X
Education	Educ Leadership & Cultural Stu	Nguyen, An	Clinical Assoc Prof	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 71,140				X
Education	HEALTH Research Institute	Chen, Tzu-An	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 86,101		X		X
Education	PHLS	Allan, Blake	Associate Professor	F	50%	10%	40%	100%	.	.	1	3	.	.	.	.	2	3	.	.	\$ 102,370				X
Education	PHLS	Behjat, Amirmohsen	Clinical Asst Prof	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 70,000			X	
Education	PHLS	Carmack, Chakema	Associate Professor	F	40%	30%	30%	100%	2	1	1	.	.	.	1	1	1	.	.	.	\$ 85,571				X
Education	PHLS	Conston, Toya	Clinical Asst Prof	F	0%	60%	40%	100%	2	2	.	.	.	.	2	2	.	.	.	.	\$ 60,823				X
Education	PHLS	Correa-Fernandez, Virmarie	Associate Professor	F	40%	30%	30%	100%	2	.	.	1	.	.	1	.	1	.	.	.	\$ 86,956				X
Education	PHLS	de Dios, Marcel	Associate Professor	F	40%	40%	20%	100%	.	.	.	4	.	.	.	.	1	4	.	.	\$ 87,723				X
Education	PHLS	Drenner, Kelli	Clinical Assoc Prof	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 70,329				X
Education	PHLS	Dunsmore, Julie	Professor	F	60%	20%	20%	100%	2	1	.	.	.	.	4	1	1	.	.	.	\$ 110,560				X
Education	PHLS	Fan, Weihua	Associate Professor	F	40%	40%	20%	100%	.	.	2	3	.	.	.	.	2	3	.	.	\$ 86,314				X
Education	PHLS	Farmer, Jennifer	Clinical Asst Prof	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 70,000			X	
Education	PHLS	Fedor Amador, Theresa	Clinical Asst Prof	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 54,497				X
Education	PHLS	Frankel, Leslie	Associate Professor	F	40%	40%	20%	100%	4	1	.	.	.	.	2	1	.	.	.	.	\$ 84,974				X
Education	PHLS	Gonzalez, Jorge	Professor	F	40%	40%	20%	100%	.	.	2	3	.	.	.	.	1	5	.	.	\$ 128,194				X
Education	PHLS	Hill, Rosenda	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 84,201				X
Education	PHLS	Hurt, Kara	Clinical Asst Prof	F	0%	70%	30%	100%	.	.	5	.	.	.	.	.	2	1	.	.	\$ 65,000			X	
Education	PHLS	Jordan, Erica	Clinical Assoc Prof	F	0%	60%	40%	100%	14	.	.	.	.	.	19	.	.	.	.	.	\$ 73,094				X
Education	PHLS	Kim, Han Joe	Assistant Professor	F	40%	40%	20%	100%	.	.	3	.	.	.	.	.	1	.	.	.	\$ 74,843				X
Education	PHLS	Lee, Jungeun	Clinical Professor	F	0%	80%	20%	100%	.	.	4	.	.	.	.	.	4	.	.	.	\$ 83,009			X	X
Education	PHLS	Margulis, Milena	Associate Professor	F	40%	40%	20%	100%	.	.	1	7	.	.	.	.	2	6	.	.	\$ 89,621				X
Education	PHLS	Master, Allison	Assistant Professor	F	50%	30%	20%	100%	1	.	1	2	.	.	1	.	1	2	.	.	\$ 83,198				X
Education	PHLS	Olvera, Norma	Professor	F	40%	30%	30%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 122,358				X
Education	PHLS	Rab, Saira	Clinical Asst Prof	F	0%	80%	20%	100%	11	.	.	.	.	.	10	.	.	.	.	.	\$ 54,150				X
Education	PHLS	Smith, Bradley	Professor	F	40%	40%	20%	100%	.	.	2	2	.	.	.	.	1	2	.	.	\$ 128,911				X
Education	PHLS	Smith, Nathan	Professor	F	40%	20%	40%	100%	.	.	1	6	.	.	.	.	.	5	.	.	\$ 118,472				X
Education	PHLS	Solari Williams, Kayce	Clinical Assoc Prof	F	0%	80%	20%	100%	2	4	1	.	.	.	1	4	.	.	.	.	\$ 71,059				X
Education	PHLS	Whitaker, Rachael	Clinical Assoc Prof	F	0%	60%	40%	100%	.	.	2	1	.	.	.	.	6	.	.	.	\$ 79,341			X	
Education	PHLS	Wiesner, Margit	Professor	F	40%	30%	30%	100%	.	.	2	1	.	.	.	.	2	.	.	.	\$ 92,615				X
Engineering	Biomedical Engineering	Abidian, Mohammad Reza	Associate Professor	F	50%	30%	20%	100%	1	.	1	.	.	.	1	.	2	.	.	.	\$ 141,215			X	
Engineering	Biomedical Engineering	Akay, Metin	Professor	F	50%	30%	20%	100%	3	.	.	4	.	.	1	.	2	6	.	.	\$ 246,541				X
Engineering	Biomedical Engineering	Akay, Yasemin	Associate Professor, Instruct	F	0%	100%	0%	100%	4	.	.	.	.	.	6	.	1	.	.	.	\$ 88,434			X	
Engineering	Biomedical Engineering	Al-Ubaidi, Muayyad	Professor	F	50%	30%	20%	100%	1	.	1	4	.	.	1	.	1	5	.	.	\$ 200,437			X	
Engineering	Biomedical Engineering	Francis, Joseph	Professor	F	50%	20%	20%	100%	1	.	2	3	.	.	2	.	2	2	.	.	\$ 179,560			X	

**UH Annual Faculty Workload Report
2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Engineering	Biomedical Engineering	Gifford,Howard	Associate Professor	F	50%	30%	20%	100%	.	.	1	1	.	.	2	NON	2	1	.	.	\$ 150,725			X	
Engineering	Biomedical Engineering	Horton,Renita	Assistant Professor	F	50%	30%	20%	100%	1	.	2	2	.	.	1	.	2	2	.	.	\$ 107,350			X	
Engineering	Biomedical Engineering	Ince,Nuri	Associate Professor	F	50%	30%	20%	100%	4	.	.	4	.	.	1	.	1	5	.	.	\$ 141,021			X	
Engineering	Biomedical Engineering	Larin,Kirill	Professor	F	50%	30%	20%	100%	2	.	3	7	.	.	2	.	1	6	.	.	\$ 216,700				X
Engineering	Biomedical Engineering	Li,Zhengwei	Assistant Professor	F	50%	30%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 107,500			X	
Engineering	Biomedical Engineering	Majd,Sheereen	Associate Professor	F	50%	30%	20%	100%	1	.	2	6	.	.	2	.	1	3	.	.	\$ 130,861			X	
Engineering	Biomedical Engineering	Mohan,Chandra	Professor	F	50%	30%	20%	100%	1	2	1	4	.	.	1	2	.	4	.	.	\$ 265,557				X
Engineering	Biomedical Engineering	Naash,Muna	Professor	F	50%	30%	20%	100%	1	.	1	4	.	.	1	.	1	3	.	.	\$ 223,333				X
Engineering	Biomedical Engineering	Roh,Jinsook	Assistant Professor	F	50%	30%	20%	100%	3	.	.	6	.	.	4	.	.	5	.	.	\$ 114,677			X	
Engineering	Biomedical Engineering	Romero Ortega,Mario	Professor	F	50%	30%	20%	100%	1	.	1	5	.	.	1	.	1	4	.	.	\$ 177,500			X	
Engineering	Biomedical Engineering	Shevkopyas,Sergey	Professor	F	50%	30%	20%	100%	1	.	.	4	.	.	1	.	.	5	.	.	\$ 163,051			X	
Engineering	Biomedical Engineering	Singh,Manmohan	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 76,500			X	
Engineering	Biomedical Engineering	Wu,Tianfu	Associate Professor	F	50%	30%	20%	100%	2	.	2	4	.	.	1	.	.	5	.	.	\$ 128,593			X	
Engineering	Biomedical Engineering	Zhang,Yingchun	Associate Professor	F	50%	30%	20%	100%	1	.	.	5	.	.	2	.	.	5	.	.	\$ 128,622			X	
Engineering	Chemical Engineering	Balakotaiah,Vemuri	Professor	F	50%	30%	20%	100%	1	.	1	2	.	.	.	.	1	2	.	.	\$ 223,788				X
Engineering	Chemical Engineering	Bollini,Praveen	Assistant Professor	F	55%	35%	10%	100%	2	.	.	4	.	.	.	.	1	4	.	.	\$ 113,291			X	
Engineering	Chemical Engineering	Cirino,Patrick	Professor	F	35%	25%	40%	100%	3	.	.	4	.	.	3	.	.	3	.	.	\$ 144,698			X	
Engineering	Chemical Engineering	Conrad,Jacinta	Professor	F	70%	15%	15%	100%	.	.	.	5	.	.	.	.	.	5	.	.	\$ 194,259			X	
Engineering	Chemical Engineering	Donnelly,Vincent	Professor	F	79%	15%	6%	100%	1	.	.	2	.	.	.	.	1	3	.	.	\$ 226,416				X
Engineering	Chemical Engineering	Economou,Demetre	Professor	F	60%	20%	20%	100%	.	.	.	2	.	.	.	.	.	1	.	.	\$ 217,848				X
Engineering	Chemical Engineering	Grabow,Lars	Professor	F	35%	38%	27%	100%	3	1	.	4	.	.	3	1	.	5	.	.	\$ 250,000			X	
Engineering	Chemical Engineering	Harold,Michael	Professor	F	65%	30%	5%	100%	2	.	.	4	.	.	.	.	1	6	.	.	\$ 250,975				X
Engineering	Chemical Engineering	Henderson,Jerrold	Assistant Professor	F	40%	35%	25%	100%	1	1	.	2	.	.	.	1	.	3	.	.	\$ 118,000			X	
Engineering	Chemical Engineering	Karim,Alamgir	Professor	F	40%	40%	20%	100%	.	.	2	6	.	.	.	.	.	5	.	.	\$ 279,459			X	
Engineering	Chemical Engineering	Mountziaris,Triantafillos	Professor	F	25%	15%	60%	100%	1	.	.	4	.	.	.	.	1	3	.	.	\$ 255,000				X
Engineering	Chemical Engineering	Nikolaou,Michael	Professor	F	55%	15%	30%	100%	1	.	.	2	.	.	.	.	.	3	.	.	\$ 173,331				X
Engineering	Chemical Engineering	Orman,Mehmet	Assistant Professor	F	80%	12%	8%	100%	2	1	.	4	.	.	.	1	1	4	.	.	\$ 113,731				X
Engineering	Chemical Engineering	Palmer,Jeremy	Associate Professor	F	55%	20%	25%	100%	.	.	2	4	.	.	.	.	4	.	.	.	\$ 169,349				X
Engineering	Chemical Engineering	Rimer,Jeffrey	Professor	F	60%	25%	15%	100%	.	1	1	4	.	.	1	.	.	4	.	.	\$ 265,010				X
Engineering	Chemical Engineering	Robertson,Megan	Professor	F	45%	30%	25%	100%	.	.	1	4	.	.	1	1	.	4	.	.	\$ 194,152			X	
Engineering	Chemical Engineering	Varadarajan,Navin	Professor	F	65%	25%	10%	100%	.	.	.	5	.	.	2	.	.	6	.	.	\$ 240,000			X	
Engineering	Chemical Engineering	Vekilov,Peter	Professor	F	75%	15%	10%	100%	1	.	.	3	.	.	1	.	.	4	.	.	\$ 207,832				X
Engineering	Chemical Engineering	Vu,Binh	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 65,000			X	
Engineering	Chemical Engineering	Wen,Mingjian	Assistant Professor	F	50%	40%	10%	100%	.	.	.	.	.	.	1	.	.	2	.	.	\$ 110,000			X	
Engineering	Chemical Engineering	Willson,Richard	Professor	F	35%	20%	45%	100%	2	.	.	6	.	.	1	.	.	7	.	.	\$ 215,852				X
Engineering	Chemical Engineering	Zerze,Gul	Assistant Professor	F	70%	25%	5%	100%	.	.	.	3	.	.	2	.	.	3	.	.	\$ 110,000			X	
Engineering	Chemical Engineering	Zerze,Hasan	Lecturer	F	0%	90%	10%	100%	2	.	.	.	.	.	4	.	.	.	.	.	\$ 48,750			X	
Engineering	Civil Engineering	Ballarini,Roberto	Professor	F	30%	20%	50%	100%	.	.	2	1	.	.	.	.	1	1	.	.	\$ 234,683				X
Engineering	Civil Engineering	Belarbi,Abdeldjelil	Professor	F	40%	40%	20%	100%	1	.	2	1	.	.	1	.	.	1	.	.	\$ 218,933				X
Engineering	Civil Engineering	Deng,Fanghui	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 85,000			X	
Engineering	Civil Engineering	Ekhtari,Nima	Research Assistant Professor	F	100%	0%	0%	100%	.	.	4	.	.	.	.	.	.	.	.	.	\$ 95,000		X		
Engineering	Civil Engineering	Ferdowsi,Behrooz	Assistant Professor	F	50%	45%	5%	100%	.	.	2	1	.	.	2	.	.	2	.	.	\$ 101,250			X	
Engineering	Civil Engineering	Fernandez Diaz,Juan Carlos	Research Assistant Professor	F	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 84,963		X	X	
Engineering	Civil Engineering	Glennie,Craig	Professor	F	60%	20%	20%	100%	2	.	.	6	.	.	.	.	1	3	.	.	\$ 149,000			X	
Engineering	Civil Engineering	Herman,Reagan	Instructional Professor	F	0%	50%	50%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 98,880				X
Engineering	Civil Engineering	Hoskere,Vedhus	Assistant Professor	F	60%	30%	10%	100%	.	.	2	6	.	.	1	1	.	5	.	.	\$ 100,000			X	
Engineering	Civil Engineering	Kalliontzis,Dimitrios	Assistant Professor	F	70%	20%	10%	100%	.	.	2	3	.	.	1	.	4	4	.	.	\$ 99,400				X
Engineering	Civil Engineering	Krakowiak,Konrad	Assistant Professor	F	50%	40%	10%	100%	2	.	.	3	.	.	1	.	.	3	.	.	\$ 102,821			X	
Engineering	Civil Engineering	Lee,Hyeongki	Associate Professor	F	55%	25%	20%	100%	.	.	4	4	.	.	1	.	2	2	.	.	\$ 132,600			X	
Engineering	Civil Engineering	Li,Hongyi	Assistant Professor	F	55%	25%	20%	100%	1	.	2	3	.	.	.	.	2	4	.	.	\$ 107,260			X	
Engineering	Civil Engineering	Louie,Stacey	Assistant Professor	F	65%	25%	10%	100%	1	.	2	5	.	.	.	.	1	3	.	.	\$ 103,172			X	
Engineering	Civil Engineering	Milillo,Pietro	Assistant Professor	F	70%	20%	10%	100%	.	.	3	2	.	.	1	.	1	2	.	.	\$ 102,700			X	
Engineering	Civil Engineering	Mo,Larry Yi-Lung	Professor	F	45%	35%	20%	100%	2	.	2	4	.	.	2	.	.	3	.	.	\$ 150,471				X
Engineering	Civil Engineering	Momen,Mostafa	Assistant Professor	F	65%	25%	10%	100%	.	.	1	2	.	.	2	.	.	3	.	.	\$ 99,720			X	
Engineering	Civil Engineering	Nakshatrala,Kalyana	Associate Professor	F	60%	30%	10%	100%	1	.	.	1	3	1	.	.	\$ 114,142			X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source								
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE				
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON									
Engineering	Civil Engineering	Phatak,Tejasree	Lecturer	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 93,333				X	
Engineering	Civil Engineering	Rahimi,Mohammad	Assistant Professor	F	60%	30%	10%	100%	.	.	4	1	.	.	.	.	2	1	.	.	.	.	.	\$ 101,250					X
Engineering	Civil Engineering	Rifai,Hanadi	Professor	F	40%	20%	40%	100%	.	.	.	2	.	.	.	.	2	.	.	.	.	.	.	\$ 236,833					X
Engineering	Civil Engineering	Rixey,William	Associate Professor	F	40%	40%	20%	100%	1	.	.	1	.	.	1	1	1	.	.	.	.	.	.	\$ 120,653					X
Engineering	Civil Engineering	Rodriguez,Debora	Professor	F	0%	0%	100%	100%	.	.	.	5	.	.	.	.	.	8	.	.	.	.	.	\$ 144,492				X	
Engineering	Civil Engineering	Safa,Mahdi	Sr Lecturer	F	20%	60%	20%	100%	2	.	.	.	.	.	4	.	.	.	.	.	.	.	.	\$ 72,624				X	
Engineering	Civil Engineering	Shaffer,Devin	Assistant Professor	F	60%	30%	10%	100%	.	.	2	7	.	.	1	.	.	5	.	.	.	.	.	\$ 103,153				X	
Engineering	Civil Engineering	Vipulanandan,Cumaraswamy	Professor	F	40%	40%	20%	100%	2	.	2	2	.	.	1	.	.	3	.	.	.	.	.	\$ 167,684					X
Engineering	Civil Engineering	Wang,Keh-Han	Professor	F	40%	35%	25%	100%	2	.	.	1	.	.	.	.	2	1	.	.	.	.	.	\$ 124,798					X
Engineering	Civil Engineering	Xie,Surui	Assistant Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 100,000					X
Engineering	Civil Engineering	Zhang,Ruda	Assistant Professor	F	60%	30%	10%	100%	.	.	.	1	.	.	1	.	.	1	.	.	.	.	.	\$ 100,000					X
Engineering	Electrical Engineering	Bao,Jiming	Professor	F	40%	40%	20%	100%	2	.	.	3	.	.	1	.	2	4	.	.	.	.	.	\$ 133,423					X
Engineering	Electrical Engineering	Becker,Aaron	Associate Professor	F	40%	40%	20%	100%	1	1	1	6	.	.	1	.	1	3	.	.	.	.	.	\$ 123,708					X
Engineering	Electrical Engineering	Brankovic,Stanko	Professor	F	40%	40%	20%	100%	1	.	1	6	.	.	1	.	1	4	.	.	.	.	.	\$ 151,615				X	
Engineering	Electrical Engineering	Chen, Ji	Professor	F	100%	0%	0%	100%	2	.	1	8	.	.	1	.	.	9	.	.	.	.	.	\$ 190,564					X
Engineering	Electrical Engineering	Chen,Jiefu	Associate Professor	F	40%	40%	20%	100%	.	.	1	7	.	.	.	.	2	4	.	.	.	.	.	\$ 115,416					X
Engineering	Electrical Engineering	Chen,Jinghong	Associate Professor	F	40%	40%	20%	100%	1	.	1	3	.	.	.	.	1	2	.	.	.	.	.	\$ 157,183					X
Engineering	Electrical Engineering	Chen,Yuhua	Associate Professor	F	40%	40%	20%	100%	.	.	1	3	.	.	2	.	2	5	.	.	.	.	.	\$ 123,676					X
Engineering	Electrical Engineering	Claydon, Frank	Professor	F	40%	40%	20%	100%	3	1	.	.	.	.	1	2	.	.	.	.	.	.	.	\$ 224,337					X
Engineering	Electrical Engineering	Contreras-Vidal, Jose	Professor	F	40%	40%	20%	100%	2	1	1	9	.	.	1	1	2	11	.	.	.	.	.	\$ 208,951				X	
Engineering	Electrical Engineering	De La Rosa-Pohl, Diana	Associate Professor, Instruct	F	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	.	.	.	.	\$ 101,556				X	
Engineering	Electrical Engineering	Fu,Xin	Associate Professor	F	40%	40%	20%	100%	.	.	1	5	.	.	.	.	1	6	.	.	.	.	.	\$ 118,780					X
Engineering	Electrical Engineering	Guo,Ran	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 97,500		X			
Engineering	Electrical Engineering	Han,Zhu	Professor	F	40%	40%	20%	100%	2	.	2	7	.	.	.	.	1	9	.	.	.	.	.	\$ 222,977					X
Engineering	Electrical Engineering	Hebert,Thomas	Associate Professor	F	20%	60%	20%	100%	2	.	1	.	.	.	2	.	1	.	.	.	.	.	.	\$ 78,794					X
Engineering	Electrical Engineering	Jackson,David	Professor	F	30%	40%	30%	100%	1	.	1	6	.	.	1	.	.	5	.	.	.	.	.	\$ 150,997					X
Engineering	Electrical Engineering	Joardar,Bires Kumar	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	1	.	1	.	.	.	.	.	.	\$ 109,000					X
Engineering	Electrical Engineering	Kotnala,Abhay	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 62,000				X	
Engineering	Electrical Engineering	Krishnamoorthy,Harish	Assistant Professor	F	40%	40%	20%	100%	.	.	1	7	.	.	.	.	1	7	.	.	.	.	.	\$ 109,304				X	
Engineering	Electrical Engineering	Le,Hung	Assistant Professor, Instruct	F	0%	100%	0%	100%	5	.	1	2	.	.	6	.	3	2	.	.	.	.	.	\$ 80,052					X
Engineering	Electrical Engineering	Li,Xingpeng	Assistant Professor	F	40%	40%	20%	100%	1	.	1	7	.	.	.	.	3	5	.	.	.	.	.	\$ 98,736				X	
Engineering	Electrical Engineering	Litvinov,Dmitri	Professor	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	.	3	.	.	.	.	.	\$ 206,403					X
Engineering	Electrical Engineering	Mayerich,David	Associate Professor	F	40%	40%	20%	100%	2	.	1	5	.	.	1	.	.	6	.	.	.	.	.	\$ 127,445				X	
Engineering	Electrical Engineering	Maynard,Mark	Research Assistant Professor	F	100%	0%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 100,000		X			
Engineering	Electrical Engineering	Nguyen,Hien	Associate Professor	F	40%	40%	20%	100%	2	.	2	8	.	.	.	.	1	5	.	.	.	.	.	\$ 111,877					X
Engineering	Electrical Engineering	Pan,Miao	Associate Professor	F	40%	40%	20%	100%	1	.	.	7	.	.	1	.	1	7	.	.	.	.	.	\$ 119,076					X
Engineering	Electrical Engineering	Pei,Shin-Shem	Professor	F	40%	40%	20%	100%	3	.	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 178,586					X
Engineering	Electrical Engineering	Phillips,Desiree	Assistant Professor, Instruct	F	0%	100%	0%	100%	4	.	1	.	.	.	3	.	1	.	.	.	.	.	.	\$ 78,038					X
Engineering	Electrical Engineering	Prasad,Saurabh	Associate Professor	F	40%	40%	20%	100%	.	.	2	4	.	.	.	.	2	5	.	.	.	.	.	\$ 109,036					X
Engineering	Electrical Engineering	Rajashekara,Kaushik	Professor	F	40%	40%	20%	100%	.	.	1	5	.	.	.	.	1	4	.	.	.	.	.	\$ 338,368				X	
Engineering	Electrical Engineering	Ramachandran,Deepa	Sr Lecturer	F	0%	75%	25%	100%	9	.	.	.	.	.	9	.	.	.	.	.	.	.	.	\$ 70,700				X	
Engineering	Electrical Engineering	Reddy,Rohith	Assistant Professor	F	40%	40%	20%	100%	.	.	.	6	.	.	3	.	.	6	.	.	.	.	.	\$ 101,803					X
Engineering	Electrical Engineering	Roysam,Badrinath	Professor	F	40%	40%	20%	100%	2	.	.	3	.	.	.	.	3	.	.	.	.	.	.	\$ 251,140				X	
Engineering	Electrical Engineering	Ruchhoeft,Paul	Associate Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 123,302					X
Engineering	Electrical Engineering	Shan,Xiaonan	Assistant Professor	F	40%	40%	20%	100%	1	.	1	5	.	.	2	.	.	4	.	.	.	.	.	\$ 100,326					X
Engineering	Electrical Engineering	Shattuck,David	Associate Professor	F	0%	80%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	.	\$ 112,337					X
Engineering	Electrical Engineering	Sheth,Bhavin	Associate Professor	F	10%	70%	20%	100%	2	.	1	.	.	.	5	.	.	.	.	.	.	.	.	\$ 100,403					X
Engineering	Electrical Engineering	Shih,Wei-Chuan	Professor	F	40%	40%	20%	100%	.	.	1	4	.	.	.	.	.	2	.	.	.	.	.	\$ 190,654					X
Engineering	Electrical Engineering	Trombetta,Leonard	Associate Professor	F	0%	60%	40%	100%	3	.	.	.	.	.	4	.	.	.	.	.	.	.	.	\$ 104,088					X
Engineering	Electrical Engineering	Wang,Qingyan	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 100,500		X			
Engineering	Electrical Engineering	Wolfe,John	Professor	F	40%	40%	20%	100%	3	.	1	3	.	.	1	.	1	3	.	.	.	.	.	\$ 178,928					X
Engineering	Electrical Engineering	Wosik,Jaroslav	Research Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 80,429		X			X
Engineering	Electrical Engineering	Yao,Yan	Professor	F	40%	40%	20%	100%	.	.	2	7	.	.	.	.	2	7	.	.	.	.	.	\$ 174,614				X	
Engineering	Electrical Engineering	Zheng,Jianfeng	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 102,500		X			
Engineering	Engr Undergraduate Programs	Aksu,Gulin	Assistant Professor, Instruct	F	0%	80%	20%	100%	3	5	\$ 80,000				X	

**UH Annual Faculty Workload Report
2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source								
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE				
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON									
Engineering	Engr Undergraduate Programs	Burleson,Daniel	Associate Professor, Instruct	F	20%	60%	20%	100%	5	2	1	\$ 92,514				X	
Engineering	Engr Undergraduate Programs	Kota,Venkata Krishna Tulasi	Assistant Professor, Instruct	F	0%	80%	20%	100%	5	4	\$ 80,000				X	
Engineering	Engr Undergraduate Programs	Kowal,Marsha	Assistant Professor, Instruct	F	0%	80%	20%	100%	6	5	2	\$ 80,000				X	
Engineering	Engr Undergraduate Programs	Landon,Alexandra	Professor of Practice	F	0%	50%	50%	100%	1	1	1	\$ 92,000				X	
Engineering	Engr Undergraduate Programs	Luna Singh,Jennifer	Assistant Professor, Instruct	F	0%	80%	20%	100%	9	9	\$ 80,000				X	
Engineering	Engr Undergraduate Programs	Metrovich,Brian	Instructional Professor	F	0%	60%	40%	100%	18	8	\$ 99,991				X	
Engineering	Engr Undergraduate Programs	Wilson,Chad	Associate Professor, Instruct	F	0%	75%	25%	100%	7	12	\$ 82,556				X	
Engineering	Industrial Engineering	Chung,Christopher	Associate Professor	F	20%	60%	20%	100%	1	.	2	2	\$ 100,034					X
Engineering	Industrial Engineering	Feng,Qianmei	Professor	F	35%	25%	40%	100%	.	.	1	3	2	3	\$ 136,434					X
Engineering	Industrial Engineering	Kamrani,Ali	Associate Professor	F	20%	60%	20%	100%	3	.	2	2	.	1	\$ 111,918					X
Engineering	Industrial Engineering	Khator,Suresh	Professor	F	15%	25%	60%	100%	2	2	\$ 231,142					X
Engineering	Industrial Engineering	Lim,Gino	Professor	F	25%	25%	50%	100%	.	.	1	5	.	.	.	1	.	.	5	\$ 195,511					X
Engineering	Industrial Engineering	Lin,Ying	Assistant Professor	F	55%	25%	20%	100%	.	.	1	6	.	.	.	1	.	1	5	\$ 96,900					X
Engineering	Industrial Engineering	Peng,Jiming	Associate Professor	F	40%	40%	20%	100%	1	.	2	1	.	.	.	1	.	2	2	\$ 113,242					X
Engineering	Industrial Engineering	Schulze,Lawrence	Associate Professor	F	20%	60%	20%	100%	1	.	2	3	\$ 96,999					X
Engineering	Industrial Engineering	Wang,Yaping	Associate Professor, Instruct	F	0%	70%	30%	100%	3	3	\$ 85,300				X	
Engineering	Industrial Engineering	Wiggins,Nathanial	Sr Lecturer	F	0%	70%	30%	100%	7	6	.	1	\$ 70,000				X	
Engineering	Industrial Engineering	Xiang,Yisha	Associate Professor	F	40%	40%	20%	100%	1	.	.	5	1	2	\$ 120,000				X	
Engineering	Integrated Bio & Nano Systems	Chang,Long	Research Associate Professor	F	100%	0%	0%	100%	\$ 87,470				X	
Engineering	Mechanical Engineering	Aglyamov,Salavat	Research Assistant Professor	F	90%	0%	10%	100%	1	2	\$ 95,508		X		X	
Engineering	Mechanical Engineering	Agrawal,Ashtosh	Associate Professor	F	45%	30%	25%	100%	1	.	1	1	.	.	.	1	.	.	2	.	.	.	\$ 98,492					X	
Engineering	Mechanical Engineering	Ardebili,Haleh	Professor	F	50%	25%	25%	100%	1	.	.	3	.	.	.	1	.	1	3	.	.	.	\$ 168,132				X		
Engineering	Mechanical Engineering	Bannova,Olga	Research Professor	F	20%	50%	30%	100%	.	.	4	1	.	.	.	.	.	4	.	.	.	.	\$ 93,498	X				
Engineering	Mechanical Engineering	Baxevasis,Theocharis	Associate Professor	F	60%	30%	10%	100%	2	.	.	4	.	.	.	.	.	.	2	.	.	.	\$ 110,587				X	
Engineering	Mechanical Engineering	Cescon,Marzia	Assistant Professor	F	60%	30%	10%	100%	1	1	.	2	.	.	.	.	1	.	2	.	.	.	\$ 103,020				X	
Engineering	Mechanical Engineering	Chang,Christiana	Associate Professor, Instruct	F	0%	80%	20%	100%	4	.	.	.	.	.	.	5	.	.	.	.	.	.	\$ 94,005					X
Engineering	Mechanical Engineering	Chen,Tian	Assistant Professor	F	65%	25%	10%	100%	1	.	.	2	.	.	.	.	.	.	2	.	.	.	\$ 96,000					X
Engineering	Mechanical Engineering	Chen,Xuemei	Associate Professor, Instruct	F	0%	80%	20%	100%	9	.	.	.	.	.	.	10	.	.	.	.	.	.	\$ 90,000				X	
Engineering	Mechanical Engineering	Chen,Yi-Chao	Professor	F	20%	40%	40%	100%	.	.	.	.	.	.	.	.	.	3	.	.	.	.	\$ 98,105					X
Engineering	Mechanical Engineering	Chen,Zheng	Assistant Professor	F	65%	25%	10%	100%	1	1	1	4	.	.	.	1	.	.	3	.	.	.	\$ 107,070				X		
Engineering	Mechanical Engineering	Floryan,Daniel	Assistant Professor	F	60%	30%	10%	100%	1	.	.	2	.	.	.	.	.	1	2	.	.	.	\$ 99,750					X
Engineering	Mechanical Engineering	Franchek,Matthew	Professor	F	65%	25%	10%	100%	.	1	1	2	.	.	.	2	1	.	5	.	.	.	\$ 241,356					X	
Engineering	Mechanical Engineering	Ghasemi,Hadi	Associate Professor	F	65%	25%	10%	100%	.	.	1	5	.	.	.	.	.	1	4	.	.	.	\$ 134,921					X
Engineering	Mechanical Engineering	Grigoriadis,Karolos	Professor	F	55%	25%	20%	100%	1	.	.	1	.	.	.	1	1	3	3	.	.	.	\$ 198,338					X	
Engineering	Mechanical Engineering	Hammami,Farah	Assistant Professor, Instruct	F	0%	90%	10%	100%	6	.	.	.	.	.	.	6	.	.	.	.	.	.	\$ 80,020				X	
Engineering	Mechanical Engineering	Joshi,Shailendra	Associate Professor	F	65%	25%	10%	100%	.	.	1	3	.	.	.	.	.	1	4	.	.	.	\$ 131,631				X	
Engineering	Mechanical Engineering	Kulkarni,Yashashree	Professor	F	40%	30%	30%	100%	.	.	3	4	.	.	.	1	.	2	3	.	.	.	\$ 140,031					X	
Engineering	Mechanical Engineering	Liu,Dong	Professor	F	40%	30%	30%	100%	1	.	.	4	.	.	.	.	.	3	5	.	.	.	\$ 120,342				X	
Engineering	Mechanical Engineering	Love,Holley	Associate Professor, Instruct	F	0%	70%	30%	100%	5	1	.	.	.	.	.	9	1	.	.	.	.	.	\$ 92,000				X	
Engineering	Mechanical Engineering	Majkic,Goran	Research Professor	F	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 117,111		X		X	
Engineering	Mechanical Engineering	Prosperetti,Andrea	Professor	F	50%	25%	25%	100%	.	.	1	1	.	.	.	1	.	.	1	.	.	.	\$ 325,770				X		
Engineering	Mechanical Engineering	Rao,Jagannatha	Associate Professor	F	10%	30%	60%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 162,998					X
Engineering	Mechanical Engineering	Ryou,Jae-Hyun	Associate Professor	F	55%	35%	10%	100%	.	1	3	2	.	.	.	2	.	3	1	.	.	.	\$ 126,269				X		
Engineering	Mechanical Engineering	Selvamanickam,Venkat	Professor	F	50%	35%	15%	100%	.	.	.	5	.	.	.	.	.	3	4	.	.	.	\$ 294,000					X
Engineering	Mechanical Engineering	Sharma,Pradeep	Professor	F	25%	25%	50%	100%	.	.	1	4	.	.	.	.	.	2	2	.	.	.	\$ 300,000					X
Engineering	Mechanical Engineering	Song,Gangbing	Professor	F	60%	30%	10%	100%	5	.	1	5	.	.	.	4	.	.	5	.	.	.	\$ 196,044					X	
Engineering	Mechanical Engineering	Sun,Li	Professor	F	50%	25%	25%	100%	1	.	3	5	.	.	.	1	.	4	5	.	.	.	\$ 126,342					X	
Engineering	Mechanical Engineering	Tang,Yingjie	Research Assistant Professor	F	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 70,277	X				
Engineering	Mechanical Engineering	Wang,JIawen	Lecturer	F	100%	0%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 65,000				X	
Engineering	Mechanical Engineering	Wang,Su Su	Professor	F	40%	50%	10%	100%	1	.	.	3	.	.	.	2	.	.	2	.	.	.	\$ 169,775					X	
Engineering	Mechanical Engineering	Yang,Di	Associate Professor	F	65%	25%	10%	100%	.	.	3	4	.	.	.	1	.	.	2	.	.	.	\$ 107,509				X		
Engineering	Mechanical Engineering	Zhao,Bo	Assistant Professor	F	60%	30%	10%	100%	1	.	.	1	.	.	.	1	.	.	1	.	.	.	\$ 96,000				X		
Engineering	Petroleum Engineering	Dindoruk,Birol	Professor	F	40%	30%	30%	100%	.	.	2	4	.	.	.	1	.	2	4	.	.	.	\$ 255,500				X		
Engineering	Petroleum Engineering	Ehlig-Economides,Christine	Professor	F	45%	30%	25%	100%	.	.	.	5	.	.	.	2	.	1	4	.	.	.	\$ 250,130					X	
Engineering	Petroleum Engineering	Farouq-Ali,Syed	Professor	F	25%	25%	30%	100%	2	.	2	5	2	3	.	.	.	\$ 266,529				X		

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Engineering	Petroleum Engineering	Hathon,Lori	Assistant Professor, Instruct	F	20%	60%	20%	100%	4	.	2	.	.	.	1	.	2	1	.	.	\$ 111,827				X
Engineering	Petroleum Engineering	Hatzignatiou,Dimitrios	Professor	F	45%	35%	20%	100%	1	.	.	2	.	.	1	.	1	.	.	.	\$ 179,979				X
Engineering	Petroleum Engineering	Lee,Kyung Jae	Assistant Professor	F	50%	20%	30%	100%	1	.	.	5	.	.	.	.	1	4	.	.	\$ 111,905			X	
Engineering	Petroleum Engineering	Myers,Michael	Associate Professor	F	30%	35%	35%	100%	2	.	1	9	.	.	.	.	5	.	.	.	\$ 170,232				X
Engineering	Petroleum Engineering	Qin,Guan	Professor	F	50%	30%	20%	100%	.	.	1	1	.	.	1	.	2	1	.	.	\$ 161,553				X
Engineering	Petroleum Engineering	Sakhaee Pour,Ahmad	Assistant Professor	F	50%	30%	20%	100%	1	.	2	5	.	.	1	.	.	3	.	.	\$ 111,171			X	
Engineering	Petroleum Engineering	Soliman,Mohamed	Professor	F	35%	25%	40%	100%	.	.	.	3	.	.	1	.	.	5	.	.	\$ 241,706			X	
Engineering	Petroleum Engineering	Thakur,Ganesh	Professor	F	45%	25%	30%	100%	.	.	1	3	.	.	.	.	2	3	.	.	\$ 332,550			X	
Engineering	Petroleum Engineering	Wong,George	Associate Professor	F	45%	40%	15%	100%	.	.	2	4	.	.	1	.	.	4	.	.	\$ 161,123			X	
Engineering	Petroleum Engineering	Zargar,Zeinab	Lecturer	F	0%	80%	20%	100%	2	.	2	.	.	.	2	.	2	.	.	.	\$ 67,001			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Bell,Larry	Professor	F	40%	40%	20%	100%	1	.	2	1	.	.	1	.	3	1	.	.	\$ 101,975				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Beneytez-Duran,Rafael	Associate Professor	F	40%	20%	40%	100%	2	.	.	.	.	.	5	.	.	.	.	.	\$ 156,277				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Binboga,Secil	Scholar-in-Residence	F	50%	50%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 60,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Borden,Gail	Professor	F	40%	20%	40%	100%	.	.	.	1	.	.	.	.	2	.	.	.	\$ 198,300				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Brune,Geoffrey	Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 114,591				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Chow,George	Associate Professor	F	40%	40%	20%	100%	4	.	3	1	.	.	4	.	4	.	.	.	\$ 89,071				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Colaco,Joseph	Professor	F	40%	40%	20%	100%	.	1	.	1	.	.	1	.	1	.	.	.	\$ 93,083				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Diehl,Tom	Associate Professor	F	30%	40%	30%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 92,721				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Feng,Jeff Feng	Associate Professor	F	40%	25%	35%	100%	3	1	2	2	.	.	4	.	4	.	.	.	\$ 112,167				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Froehlich,Dietmar	Professor	F	0%	20%	80%	100%	1	.	1	1	.	.	.	.	2	.	.	.	\$ 106,371				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Gonzales,Michael	Associate Professor, Instruct	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	1	.	.	.	\$ 71,861				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Handanovic,Dijana	Assistant Professor	F	40%	40%	20%	100%	4	.	.	.	.	.	2	.	.	.	.	.	\$ 82,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jackson,Megan	Associate Professor, Instruct	F	0%	80%	20%	100%	3	1	.	.	.	.	8	.	1	.	.	.	\$ 80,211			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jacobs,Daniel	Assistant Professor, Instruct	F	0%	80%	20%	100%	3	.	.	.	.	.	5	.	1	1	.	.	\$ 70,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Johnson,Matthew	Associate Professor	F	40%	40%	20%	100%	1	.	2	.	.	.	.	.	.	.	.	.	\$ 94,903				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kacmar,Donna	Professor	F	40%	40%	20%	100%	3	.	1	.	.	.	2	.	.	.	.	.	\$ 116,464				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kang,Chul Min	Assistant Professor	F	40%	40%	20%	100%	3	.	1	1	.	.	1	.	1	.	.	.	\$ 88,880				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kimbrough,Mark	Associate Professor, Instruct	F	20%	20%	60%	100%	3	2	1	.	.	.	3	.	2	.	.	.	\$ 112,241			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kubo,Michael	Assistant Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	2	.	.	.	\$ 91,780				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kudless,Andrew	Professor	F	40%	40%	20%	100%	3	.	.	.	.	.	2	1	.	2	.	.	\$ 153,290				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kyropoulou,Amygdalia	Assistant Professor	F	40%	40%	20%	100%	1	.	2	.	.	.	2	.	2	2	.	.	\$ 78,298				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Logan,Jason	Associate Professor, Instruct	F	20%	20%	60%	100%	2	.	4	.	.	.	2	.	.	.	.	.	\$ 84,117			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Longoria,Rafael	Professor	F	40%	40%	20%	100%	2	.	2	1	.	.	.	.	2	.	.	.	\$ 109,848				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lutz,Shawn	Adjunct Faculty	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 58,320			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Mantz,Ophelia	Assistant Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	1	.	.	.	\$ 84,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Morshedzadeh,Elham	Assistant Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	1	.	.	.	\$ 90,000			X	X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Munenzon Titelboim,Dalia	Assistant Professor	F	40%	40%	20%	100%	.	.	2	.	.	.	1	.	1	.	.	.	\$ 95,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Peters,Patrick	Professor	F	20%	40%	40%	100%	2	.	.	.	.	.	.	.	2	.	.	.	\$ 117,280				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Race,Bruce	Professor	F	40%	40%	20%	100%	3	.	3	.	.	.	3	.	3	.	.	.	\$ 145,408				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Ramaswamy,Deepa	Assistant Professor	F	40%	40%	20%	100%	10	.	3	.	.	.	12	.	2	.	.	.	\$ 75,200			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rifaat,Shafik	Professor	F	40%	40%	20%	100%	3	.	2	.	.	.	3	.	1	.	.	.	\$ 78,564				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rodriguez Fernandez,Marta	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 85,872				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rogers,Susan	Associate Professor	F	40%	40%	20%	100%	1	1	2	.	.	.	2	.	1	.	.	.	\$ 99,130				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Self,Ronnie	Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 109,253				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Truitt,William	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	3	.	1	.	.	.	\$ 87,699				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Tucker de Vazquez,Sheryl	Associate Professor, Instruct	F	20%	20%	60%	100%	5	.	.	.	.	.	2	.	.	.	.	.	\$ 79,441			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wells,Adam	Associate Professor, Instruct	F	0%	80%	20%	100%	5	.	2	.	.	.	4	1	1	.	.	.	\$ 85,351			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wiener,Ross	Adjunct Faculty	F	0%	90%	10%	100%	4	1	.	.	.	.	5	.	.	.	.	.	\$ 59,321			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Zweig,Peter	Professor	F	40%	40%	20%	100%	2	.	2	.	.	.	3	.	.	.	.	.	\$ 120,992				X
Grad College of Social Work	Dean, Social Work	Acquati,Chiara	Associate Professor	F	40%	40%	20%	100%	.	.	2	.	.	.	.	.	2	.	.	.	\$ 91,920				X
Grad College of Social Work	Dean, Social Work	Ali,Samira	Associate Professor	F	40%	10%	50%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 94,154				X
Grad College of Social Work	Dean, Social Work	Amtsberg,Donna	Clinical Assoc Prof	F	0%	60%	40%	100%	.	.	3	.	.	.	.	.	3	.	.	.	\$ 78,576				X
Grad College of Social Work	Dean, Social Work	Bagneris,Jessica	Assistant Professor	F	70%	10%	20%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 80,000				X
Grad College of Social Work	Dean, Social Work	Barthelemy,Juan	Assistant Professor	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	3	.	.	.	\$ 83,595				X
Grad College of Social Work	Dean, Social Work	Berger Cardoso,Jodi	Associate Professor	F	70%	20%	10%	100%	.	.	.	1	1	.	.	\$ 100,500				X

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Grad College of Social Work	Dean, Social Work	Borja,Sharon	Assistant Professor	F	40%	40%	20%	100%	1	\$ 83,941				X
Grad College of Social Work	Dean, Social Work	Boyd,Reiko	Assistant Professor	F	40%	40%	20%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 83,999				X
Grad College of Social Work	Dean, Social Work	Bromfield,Nicole	Associate Professor	F	70%	20%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 115,395				X
Grad College of Social Work	Dean, Social Work	Carter,Cynthia	Clinical Asst Prof	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 66,625			X	
Grad College of Social Work	Dean, Social Work	Cheung,Monit	Professor	F	40%	40%	20%	100%	.	.	3	2	.	.	.	.	3	3	.	.	.	\$ 152,245				X
Grad College of Social Work	Dean, Social Work	Foster,Charday	Clinical Asst Prof	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 65,000			X	
Grad College of Social Work	Dean, Social Work	Gearing,Robin	Professor	F	40%	40%	20%	100%	.	.	.	3	.	.	.	.	3	4	.	.	.	\$ 119,635				X
Grad College of Social Work	Dean, Social Work	Gonzales,Shelley	Clinical Asst Prof	F	0%	40%	60%	100%	.	.	2	5	.	.	.	.	.	9	.	.	.	\$ 75,714				X
Grad College of Social Work	Dean, Social Work	Jennings,Sheara	Associate Professor	F	60%	20%	20%	100%	.	.	1	1	.	.	.	.	.	1	.	.	.	\$ 110,368				X
Grad College of Social Work	Dean, Social Work	Leung,Yuk-Hi Patrick	Professor	F	40%	40%	20%	100%	.	.	3	2	.	.	.	.	1	1	.	.	.	\$ 137,790				X
Grad College of Social Work	Dean, Social Work	Lucas,Virginia	Clinical Assoc Prof	F	0%	40%	60%	100%	.	.	3	.	.	.	.	.	4	.	.	.	.	\$ 93,978				X
Grad College of Social Work	Dean, Social Work	Mendoza,Yvonne	Clinical Asst Prof	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 66,625			X	
Grad College of Social Work	Dean, Social Work	Miyawaki,Christina	Associate Professor	F	40%	40%	20%	100%	.	.	2	.	.	.	.	.	1	.	.	.	.	\$ 93,693				X
Grad College of Social Work	Dean, Social Work	Narendorf,Sarah	Associate Professor	F	40%	10%	50%	100%	.	.	1	3	.	.	.	.	.	3	.	.	.	\$ 100,731				X
Grad College of Social Work	Dean, Social Work	Pang,Melanie	Clinical Asst Prof	F	0%	80%	20%	100%	.	.	3	.	.	.	.	.	4	.	.	.	.	\$ 66,625				X
Grad College of Social Work	Dean, Social Work	Parker,Jamie	Clinical Asst Prof	F	0%	20%	80%	100%	.	.	1	5	.	.	.	.	.	9	.	.	.	\$ 92,100				X
Grad College of Social Work	Dean, Social Work	Parks,Steven	Lecturer	F	0%	100%	0%	100%	.	.	5	.	.	.	.	.	.	.	.	.	.	\$ 67,626				X
Grad College of Social Work	Dean, Social Work	Parks,Steven	Lecturer	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	5	.	.	.	.	\$ 67,626				X
Grad College of Social Work	Dean, Social Work	Pritzker,Suzanne	Associate Professor	F	40%	10%	50%	100%	.	.	1	2	.	.	.	.	2	2	.	.	.	\$ 108,497				X
Grad College of Social Work	Dean, Social Work	Robbins,Susan	Professor	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	.	2	.	.	.	\$ 138,405				X
Grad College of Social Work	Dean, Social Work	Rubin,Allen	Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 175,009				X
Grad College of Social Work	Dean, Social Work	Sampson,McClain	Associate Professor	F	60%	20%	20%	100%	.	.	1	1	.	.	.	.	.	1	.	.	.	\$ 106,230				X
Grad College of Social Work	Dean, Social Work	Scott Jr.,Edward	Assistant Professor	F	60%	20%	20%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	\$ 80,000				X
Grad College of Social Work	Dean, Social Work	Torres,Isabel	Associate Professor	F	40%	40%	20%	100%	.	.	.	1	.	.	.	.	2	.	.	.	.	\$ 105,450				X
Grad College of Social Work	Dean, Social Work	Walton,Quenette	Assistant Professor	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	1	.	.	.	.	\$ 84,436				X
Grad College of Social Work	Dean, Social Work	White,Tamika	Clinical Asst Prof	F	0%	80%	20%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	\$ 66,625			X	
Hobby	Hobby School of Public Affairs	Bronk,Robert	Associate Professor	F	60%	30%	10%	100%	1	.	3	.	.	.	.	.	.	1	.	.	.	\$ 129,442				X
Hobby	Hobby School of Public Affairs	Buttorff,Gail	Assistant Professor, Instruct	F	40%	30%	30%	100%	1	.	1	.	.	.	.	.	2	.	.	.	.	\$ 81,235				X
Hobby	Hobby School of Public Affairs	Engster,Daniel	Professor	F	40%	20%	40%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	\$ 169,413				X
Hobby	Hobby School of Public Affairs	Gottlieb,Jessica	Associate Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	.	1	.	1	.	.	.	\$ 167,261				X
Hobby	Hobby School of Public Affairs	Heller,Blake	Assistant Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	\$ 105,000				X
Hobby	Hobby School of Public Affairs	Luttrell,Johanna	Assistant Professor, Instruct	F	10%	50%	40%	100%	2	.	.	.	.	.	.	1	.	1	.	.	.	\$ 73,206				X
Hobby	Hobby School of Public Affairs	Munawar,Sarah	Visiting Assistant Professor	F	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	\$ 75,000	X			
Hobby	Hobby School of Public Affairs	Pinto,Pablo	Professor	F	30%	30%	40%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 170,149				X
Hobby	Hobby School of Public Affairs	Witt,Lawrence	Professor	F	20%	55%	25%	100%	1	.	2	3	.	.	.	1	.	5	2	.	.	\$ 230,320			X	
Hobby	Hobby School of Public Affairs	Wong,Man Chiu	Professor	F	25%	30%	45%	100%	1	.	2	.	.	.	.	.	.	.	.	.	.	\$ 195,256				X
Honors College	Dean, Honors College	Barnes,Michael	Associate Professor, Instruct	F	10%	70%	20%	100%	5	1	.	.	.	.	.	5	.	.	.	.	.	\$ 73,885			X	
Honors College	Dean, Honors College	Belco,Michelle	Lecturer	F	10%	70%	20%	100%	4	1	.	.	.	.	.	3	.	.	.	.	.	\$ 52,921			X	
Honors College	Dean, Honors College	Bland,Laura	Assistant Professor, Instruct	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	.	.	.	.	.	\$ 70,950			X	
Honors College	Dean, Honors College	Charara,Hayan	Assistant Professor, Instruct	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	.	.	.	.	.	\$ 67,450				X
Honors College	Dean, Honors College	Cooper,Carol	Assistant Professor, Instruct	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	.	.	.	.	.	\$ 65,000			X	
Honors College	Dean, Honors College	Cremins,Robert	Sr Lecturer	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	1	.	.	.	.	\$ 60,271				X
Honors College	Dean, Honors College	Garner,Richard	Assistant Professor, Instruct	F	0%	50%	50%	100%	4	.	.	.	.	.	.	3	.	.	.	.	.	\$ 68,870			X	
Honors College	Dean, Honors College	Gish,Dustin	Associate Professor, Instruct	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	.	.	.	.	.	\$ 73,639				X
Honors College	Dean, Honors College	Hallmark,Terrell	Assistant Professor, Instruct	F	10%	70%	20%	100%	6	.	.	.	.	.	.	3	1	.	.	.	.	\$ 71,503				X
Honors College	Dean, Honors College	Hanke,Marc	Associate Professor, Instruct	F	10%	70%	20%	100%	3	.	.	.	.	.	.	4	.	.	.	.	.	\$ 75,083			X	
Honors College	Dean, Honors College	LeVeaux,Christine	Associate Professor, Instruct	F	10%	70%	20%	100%	2	.	.	.	.	.	.	2	2	.	.	.	.	\$ 88,159				X
Honors College	Dean, Honors College	Modaff,Abigail	Assistant Professor, Instruct	F	10%	70%	20%	100%	3	.	.	.	.	.	.	3	1	.	.	.	.	\$ 67,000				X
Honors College	Dean, Honors College	Morrison,Iain	Associate Professor, Instruct	F	10%	70%	20%	100%	4	.	.	.	.	.	.	6	1	.	.	.	.	\$ 80,504				X
Honors College	Dean, Honors College	Price,Daniel	Clinical Assoc Prof	F	30%	20%	50%	100%	2	.	.	.	.	.	.	1	.	.	.	.	.	\$ 73,902		X	X	X
Honors College	Dean, Honors College	Rainbow,David	Associate Professor, Instruct	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	.	.	.	.	.	\$ 76,628				X
Honors College	Dean, Honors College	Rainbow,Jesse	Associate Professor, Instruct	F	10%	70%	20%	100%	5	.	.	1	.	.	.	6	.	.	.	.	.	\$ 79,496				X
Honors College	Dean, Honors College	Rayder,Benjamin	Assistant Professor, Instruct	F	10%	30%	60%	100%	2	1	.	.	.	.	.	3	.	.	.	.	.	\$ 90,000			X	X
Honors College	Dean, Honors College	Rayneard,Max	Lecturer	F	10%	70%	20%	100%	6	.	.	.	.	.	.	6	.	.	.	.	.	\$ 46,250			X	
Honors College	Dean, Honors College	Sirrieh,Rita	Assistant Professor, Instruct	F	10%	70%	20%	100%	3	4	\$ 67,001			X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Honors College	Dean, Honors College	Trninic,Marina	Lecturer	F	10%	70%	20%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 46,250			X	
Honors College	Dean, Honors College	Vollrath,Lesli	Visiting Assistant Professor	F	10%	70%	20%	100%	6	.	.	.	.	.	7	.	.	.	.	.	\$ 41,250			X	
Honors College	Dean, Honors College	Williamson,Jonathan	Associate Professor, Instruct	F	10%	20%	70%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 84,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Zaretsky,Robert	Professor	F	40%	40%	0%	80%	3	.	.	.	.	.	6	.	.	.	.	.	\$ 118,250				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Abbott,Jeanna	Professor	F	40%	40%	0%	80%	.	.	.	.	.	.	2	.	3	.	1	.	\$ 185,688				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Back,Kijoon	Professor	F	25%	25%	20%	70%	1	.	4	2	.	.	1	.	5	6	.	.	\$ 157,563				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Barth,Stephen	Professor	F	20%	50%	0%	70%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 140,513				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Boger,Carl	Professor	F	40%	40%	40%	120%	1	.	2	1	.	.	1	1	2	1	.	.	\$ 164,144				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Cheatham,Cathy	Assistant Professor, Instruct	F	0%	70%	0%	70%	3	.	.	.	.	.	5	1	1	.	.	.	\$ 74,248				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Dawson,Mary	Professor	F	25%	25%	0%	50%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 157,508				X
Hotel & Restaurant Management	Hotel & Restaurant Management	DeFranco,Agnes	Professor	F	40%	40%	0%	80%	1	.	2	.	.	.	2	.	.	.	.	.	\$ 174,255			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Doudna,Simone	Assistant Professor, Instruct	F	0%	70%	0%	70%	6	.	1	.	.	.	5	.	1	.	.	.	\$ 61,200				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Draper,Jason	Associate Professor	F	40%	40%	0%	80%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 108,021				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Ginapp,Kathrine	Lecturer	F	0%	70%	0%	70%	4	.	.	.	.	.	4	1	1	.	.	.	\$ 64,260				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Guchait,Priyanko	Associate Professor	F	40%	40%	0%	80%	1	.	1	2	.	.	1	.	3	1	.	.	\$ 103,606			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Haskell,Rebecca	Lecturer	F	0%	70%	0%	70%	6	.	1	.	.	.	5	.	1	.	.	.	\$ 66,604				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Jarvis,Nathan	Clinical Assoc Prof	F	0%	70%	40%	110%	4	.	.	.	.	.	3	.	1	.	.	.	\$ 73,098			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Johnson,Tucker	Associate Professor, Instruct	F	0%	70%	20%	90%	4	.	.	.	.	.	3	.	3	.	.	.	\$ 71,774			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Kazemi Zarkouei,Mohammad Sadegh	Assistant Professor	F	45%	45%	0%	90%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 79,424			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Kenyan,Erin	Assistant Professor, Instruct	F	0%	70%	20%	90%	3	1	.	.	.	.	4	.	.	.	.	.	\$ 70,727				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Kim,Jaewook	Assistant Professor	F	45%	45%	0%	90%	1	.	1	.	.	.	1	.	5	1	.	.	\$ 87,975				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Koh,Yoon	Associate Professor	F	40%	40%	0%	80%	1	.	1	2	.	.	1	.	1	.	.	.	\$ 103,397				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Lee,Minwoo	Assistant Professor	F	45%	45%	20%	110%	1	.	3	2	.	.	1	.	1	.	.	.	\$ 91,340			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Legendre,Jungyoung	Associate Professor	F	40%	40%	20%	100%	1	.	4	2	.	.	.	.	2	3	.	.	\$ 98,851			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Madera,Juan	Professor	F	40%	40%	0%	80%	1	.	1	.	.	.	.	.	.	.	.	.	\$ 134,644				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Maneethai,Dustin	Assistant Professor	F	45%	45%	0%	90%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 85,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Morosan,Cristian	Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	1	.	.	.	\$ 119,149			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Shin,Min Jung	Assistant Professor	F	45%	45%	0%	90%	.	.	2	.	.	.	2	.	.	.	.	.	\$ 84,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Sirsat,Sujata	Associate Professor	F	40%	40%	0%	80%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 99,994			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Taylor,David	Associate Professor	F	40%	40%	0%	80%	4	1	2	.	.	.	5	1	2	1	.	.	\$ 109,137			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Young,Mark	Professor of Practice	F	50%	0%	0%	50%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 87,124			X	
Law	Dean, Law	Berman,Emily	Associate Professor	F	30%	40%	0%	70%	.	.	.	.	2	3	.	.	.	.	1	3	\$ 159,262				X
Law	Dean, Law	Brantley,Maikieta	Lecturer	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	2	.	\$ 70,000				X
Law	Dean, Law	Bregant,Jessica	Assistant Professor	F	40%	50%	0%	90%	.	.	.	.	2	.	.	.	.	.	1	.	\$ 130,302				X
Law	Dean, Law	Brem,Katherine	Clinical Assoc Prof	F	10%	75%	0%	85%	.	.	.	.	3	.	.	.	.	.	3	.	\$ 94,024				X
Law	Dean, Law	Buckles,Johnny	Professor	F	30%	50%	0%	80%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 199,596				X
Law	Dean, Law	Bush,Darren	Professor	F	40%	40%	0%	80%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 194,778				X
Law	Dean, Law	Cardenas Garcia,Julian Jose	Research Assistant Professor	F	0%	80%	0%	80%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 64,841				X
Law	Dean, Law	Chandler,Seth	Professor	F	20%	50%	0%	70%	.	.	.	.	1	.	.	.	.	.	2	.	\$ 191,803				X
Law	Dean, Law	Crump,David	Professor	F	40%	50%	60%	150%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 191,762				X
Law	Dean, Law	Davis,Megan	Clinical Assoc Prof	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 117,347				X
Law	Dean, Law	Dole,Richard	Professor	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 144,611				X
Law	Dean, Law	Dow,David	Professor	F	40%	40%	0%	80%	.	.	.	.	2	1	.	.	.	.	3	1	\$ 241,835				X
Law	Dean, Law	Dow,Katya	Professor of Practice	F	0%	80%	0%	80%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 74,223	X		X	
Law	Dean, Law	Duncan,Meredith	Professor	F	40%	40%	0%	80%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 178,695				X
Law	Dean, Law	Fagundes,Dave	Professor	F	40%	40%	0%	80%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 240,232				X
Law	Dean, Law	Flatt,Victor	Professor	F	25%	60%	20%	105%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 207,363				X
Law	Dean, Law	Fowler,Leah	Research Assistant Professor	F	60%	0%	20%	80%	.	.	.	.	.	3	.	.	.	.	.	3	\$ 92,773			X	X
Law	Dean, Law	Gebru,Aman	Assistant Professor	F	40%	40%	0%	80%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 133,000				X
Law	Dean, Law	Gomez,Alissa	Clinical Assoc Prof	F	10%	70%	0%	80%	.	.	.	.	2	.	.	.	.	.	3	.	\$ 88,029				X
Law	Dean, Law	Guggenberger,Nikolas	Assistant Professor	F	40%	40%	0%	80%	.	.	.	.	.	.	.	.	.	.	2	.	\$ 133,000			X	
Law	Dean, Law	Hawkins,James	Professor	F	40%	40%	60%	140%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 189,751				X
Law	Dean, Law	Heard,Christopher	Clinical Assoc Prof	F	0%	50%	30%	80%	.	.	.	.	1	.	.	.	.	.	2	.	\$ 101,465				X
Law	Dean, Law	Heard,Whitney	Clinical Assoc Prof	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 103,542				X
Law	Dean, Law	Hester,Tracy	Associate Professor, Instruct	F	20%	20%	0%	80%	2	2	.	\$ 104,347				X

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Law	Dean, Law	Hoffman,Lonny	Professor	F	20%	60%	0%	80%	1	2	.	.	\$ 196,782				X
Law	Dean, Law	Kaufman,Zachary	Associate Professor	F	40%	40%	20%	100%	\$ 140,396				X
Law	Dean, Law	Knake,Renee	Professor	F	40%	40%	0%	80%	1	1	.	.	\$ 214,176				X
Law	Dean, Law	Koch,Valerie	Assistant Professor	F	40%	40%	0%	80%	1	2	.	.	\$ 133,560				X
Law	Dean, Law	Kumar,Sapna	Professor	F	35%	50%	20%	105%	2	.	.	\$ 180,225				X
Law	Dean, Law	Kwok,David	Associate Professor	F	40%	40%	20%	100%	1	2	.	.	\$ 149,046				X
Law	Dean, Law	Mantel,Jessica	Professor	F	40%	40%	20%	100%	.	.	.	.	2	3	.	.	.	1	3	\$ 165,218				X
Law	Dean, Law	Marquez,Ryan	Clinical Assoc Prof	F	0%	70%	20%	90%	3	3	.	.	\$ 100,000				X
Law	Dean, Law	Messer,Teresa	Professor of Practice	F	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	1	1	\$ 80,669				X
Law	Dean, Law	Michaels,Andrew	Assistant Professor	F	40%	40%	20%	100%	2	1	.	.	\$ 133,331				X
Law	Dean, Law	Moll,Douglas	Professor	F	40%	40%	20%	100%	2	2	.	.	\$ 197,540				X
Law	Dean, Law	Morales,Daniel	Associate Professor	F	40%	40%	20%	100%	2	1	.	.	\$ 168,214				X
Law	Dean, Law	Nelson,James	Associate Professor	F	40%	40%	20%	100%	1	2	.	.	\$ 149,845				X
Law	Dean, Law	Oldham,J	Professor	F	40%	40%	0%	80%	.	.	.	.	2	.	.	.	.	.	.	\$ 202,691				X
Law	Dean, Law	Ragazzo,Robert	Professor	F	40%	40%	0%	80%	.	.	.	.	2	.	.	.	.	1	.	\$ 194,133				X
Law	Dean, Law	Reed,Hilary	Clinical Professor	F	10%	70%	0%	80%	.	.	.	.	2	.	.	.	.	3	.	\$ 104,686				X
Law	Dean, Law	Roberts,Jessica	Professor	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	1	.	\$ 219,342				X
Law	Dean, Law	Salib,Peter	Assistant Professor	F	40%	40%	0%	80%	.	.	.	.	1	.	.	.	.	2	.	\$ 130,302				X
Law	Dean, Law	Sanders,Joseph	Professor	F	25%	55%	60%	140%	.	.	.	.	1	4	.	.	.	2	4	\$ 240,769				X
Law	Dean, Law	Simmons,Laurel	Clinical Asst Prof	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	2	.	\$ 106,000				X
Law	Dean, Law	Simpson,Lauren	Clinical Assoc Prof	F	0%	80%	20%	100%	.	.	.	.	2	.	.	.	.	2	.	\$ 103,240				X
Law	Dean, Law	Swift,Kenneth	Clinical Professor	F	5%	80%	20%	105%	.	.	.	.	3	.	.	.	.	3	.	\$ 110,178				X
Law	Dean, Law	Thompson,Connor	Visiting Scholar	F	100%	0%	40%	140%	.	.	.	.	.	.	.	.	.	.	.	\$ 75,000			X	
Law	Dean, Law	Thompson,Sandra	Professor	F	40%	40%	20%	100%	.	.	.	.	2	.	.	.	.	1	.	\$ 219,624				X
Law	Dean, Law	Trujillo,Elizabeth	Professor	F	40%	40%	0%	80%	.	.	.	.	1	.	.	.	.	2	.	\$ 206,000				X
Law	Dean, Law	Warren,Gina	Professor	F	40%	40%	20%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 175,235				X
Law	Dean, Law	Wells,Douglas	Professor	F	40%	40%	20%	100%	.	.	.	.	2	3	.	.	.	1	3	\$ 180,410				X
Law	Dean, Law	Willis,Tasha	Clinical Assoc Prof	F	0%	80%	0%	80%	.	.	.	.	2	.	.	.	.	2	.	\$ 101,677				X
Law	Dean, Law	Zale,Kellen	Associate Professor	F	40%	40%	0%	80%	.	.	.	.	2	.	.	.	.	1	.	\$ 153,380				X
Law	Law Library	Watson,Amanda	Assistant Professor/Librarian	F	40%	40%	0%	80%	.	.	.	.	2	.	.	.	.	.	.	\$ 141,442				X
Natural Sciences & Mathematics	Biology	Albecker,Molly	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 122,667				X
Natural Sciences & Mathematics	Biology	Amaral Antunes,Dinler	Assistant Professor	F	50%	40%	10%	100%	1	.	.	4	.	.	.	.	2	5	.	\$ 92,250				X
Natural Sciences & Mathematics	Biology	Azevedo,Ricardo	Professor	F	40%	40%	20%	100%	2	.	.	2	.	.	3	1	1	1	.	\$ 124,435				X	
Natural Sciences & Mathematics	Biology	Cheek,Ann	Instructional Professor	F	0%	80%	20%	100%	3	1	.	.	.	5	.	.	.	.	.	\$ 77,037			X	
Natural Sciences & Mathematics	Biology	Cole,Blaine	Professor	F	40%	40%	20%	100%	1	1	.	.	.	1	1	.	.	.	.	\$ 119,316				X
Natural Sciences & Mathematics	Biology	Craft,John	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000	X			
Natural Sciences & Mathematics	Biology	Crawford,Kerri	Associate Professor	F	40%	40%	20%	100%	.	.	1	2	.	1	.	1	2	.	.	\$ 98,840			X		
Natural Sciences & Mathematics	Biology	Daane,Jacob	Assistant Professor	F	50%	40%	10%	100%	.	.	.	3	.	.	.	.	1	3	.	\$ 95,000			X	
Natural Sciences & Mathematics	Biology	Dauwalder,Brigitte	Professor	F	40%	40%	20%	100%	2	.	.	3	.	.	.	.	2	3	.	\$ 110,964				X
Natural Sciences & Mathematics	Biology	Dimarco,Romina	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 62,000				X
Natural Sciences & Mathematics	Biology	Dryer,Stuart	Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	1	.	1	.	.	\$ 234,043				X
Natural Sciences & Mathematics	Biology	Esmaeliniakooshkghazi,Amin	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 59,000		X		
Natural Sciences & Mathematics	Biology	Farmer,Lisa	Associate Professor, Instruct	F	0%	80%	20%	100%	3	.	.	.	.	5	.	1	.	.	.	\$ 66,295			X	
Natural Sciences & Mathematics	Biology	Feng,Qin	Associate Professor	F	40%	40%	20%	100%	1	.	.	4	.	1	.	1	2	.	.	\$ 131,727			X		
Natural Sciences & Mathematics	Biology	Fox,Robert	Professor	F	15%	70%	15%	100%	2	.	.	.	.	.	.	.	.	.	.	\$ 172,101			X	
Natural Sciences & Mathematics	Biology	Frankino,William	Associate Professor	F	40%	40%	20%	100%	2	3	1	1	.	5	3	.	.	.	\$ 107,804				X		
Natural Sciences & Mathematics	Biology	Fujita,Masaya	Professor	F	40%	40%	20%	100%	1	.	.	1	.	1	2	.	1	.	\$ 110,772				X		
Natural Sciences & Mathematics	Biology	Gajewski,Kathleen	Research Assistant Professor	F	70%	20%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 56,704			X	X
Natural Sciences & Mathematics	Biology	Gifford,Jenifer	Assistant Professor, Instruct	F	0%	80%	20%	100%	4	.	.	.	.	4	.	1	.	.	\$ 64,879				X	
Natural Sciences & Mathematics	Biology	Gill,Tejendra	Instructional Professor	F	0%	80%	20%	100%	26	.	.	.	.	28	.	.	.	.	.	\$ 79,701				X
Natural Sciences & Mathematics	Biology	Graur,Dan	Professor	F	40%	40%	20%	100%	.	.	.	2	.	2	.	2	2	.	.	\$ 168,383				X	
Natural Sciences & Mathematics	Biology	Gunaratne,Preethi	Professor	F	40%	40%	20%	100%	1	.	.	3	.	1	.	1	4	.	.	\$ 121,814				X	
Natural Sciences & Mathematics	Biology	Ibrahim,Abdalla	Assistant Professor, Instruct	F	0%	80%	20%	100%	15	.	.	.	.	11	.	.	.	.	.	\$ 61,324			X	
Natural Sciences & Mathematics	Biology	Iyer,Dinakar	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 63,100		X		
Natural Sciences & Mathematics	Biology	Kelleher Meisel,Erin	Associate Professor	F	40%	40%	20%	100%	.	.	1	4	.	2	.	.	2	.	.	\$ 97,038				X	

**UH Annual Faculty Workload Report
2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Natural Sciences & Mathematics	Biology	Khurana,Seema	Professor	F	50%	40%	10%	100%	.	.	1	1	.	.	.	.	1	1	.	.	\$ 157,739				X
Natural Sciences & Mathematics	Biology	Kim,Eunyoung	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 57,530		X	X	
Natural Sciences & Mathematics	Biology	Knapp,Richard	Instructional Professor	F	0%	80%	20%	100%	16	.	.	.	.	.	16	.	.	.	.	.	\$ 75,567				X
Natural Sciences & Mathematics	Biology	Lekven,Arne	Professor	F	40%	40%	20%	100%	1	.	1	4	.	.	2	.	1	4	.	.	\$ 143,434				X
Natural Sciences & Mathematics	Biology	Lin,Tao	Research Associate Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 120,000		X		
Natural Sciences & Mathematics	Biology	Liu,Yu	Associate Professor	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	.	2	.	.	\$ 95,620			X	
Natural Sciences & Mathematics	Biology	McKeon, Frank	Professor	F	50%	40%	10%	100%	1	1	.	.	.	.	.	2	.	.	.	.	\$ 259,516			X	
Natural Sciences & Mathematics	Biology	Medrano,Ana	Instructional Professor	F	0%	80%	20%	100%	49	.	.	.	.	.	49	.	.	.	.	.	\$ 71,130				X
Natural Sciences & Mathematics	Biology	Meisel,Richard	Associate Professor	F	40%	40%	20%	100%	2	.	.	3	.	.	1	.	1	2	.	.	\$ 96,624			X	
Natural Sciences & Mathematics	Biology	Nunez,Martin	Associate Professor	F	40%	40%	20%	100%	.	2	1	1	.	.	1	2	.	1	.	.	\$ 117,350				X
Natural Sciences & Mathematics	Biology	Pattison,Donna	Instructional Professor	F	30%	30%	40%	100%	52	.	.	.	.	.	55	.	.	.	.	.	\$ 97,650				X
Natural Sciences & Mathematics	Biology	Penning,Steven	Professor	F	40%	40%	20%	100%	1	.	.	1	.	.	1	1	1	1	.	.	\$ 147,832				X
Natural Sciences & Mathematics	Biology	Rea,Michael	Professor	F	0%	80%	20%	100%	4	.	2	.	.	.	2	.	1	1	.	.	\$ 106,690				X
Natural Sciences & Mathematics	Biology	Sater,Amy	Professor	F	40%	20%	40%	100%	1	.	3	5	.	.	.	1	1	3	.	.	\$ 145,660				X
Natural Sciences & Mathematics	Biology	Schwartz,Robert	Professor	F	40%	40%	20%	100%	1	.	1	4	.	.	1	.	1	3	.	.	\$ 262,999			X	
Natural Sciences & Mathematics	Biology	Scott,Sean-Patrick	Professor of Practice	F	0%	90%	10%	100%	2	.	.	1	.	.	2	.	.	1	.	.	\$ 76,848			X	
Natural Sciences & Mathematics	Biology	Sen,Mehmet	Assistant Professor	F	50%	40%	10%	100%	1	1	1	2	.	.	1	1	1	1	.	.	\$ 93,241			X	
Natural Sciences & Mathematics	Biology	Stepanov,Viktor	Research Associate Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 55,058		X	X	
Natural Sciences & Mathematics	Biology	Stuckert,Adam	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 122,667				X
Natural Sciences & Mathematics	Biology	Tirumalai,Madhan	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 47,476		X		
Natural Sciences & Mathematics	Biology	Wang,Yuhong	Professor	F	40%	40%	20%	100%	.	.	1	3	.	.	1	.	.	3	.	.	\$ 108,269				X
Natural Sciences & Mathematics	Biology	Wayne,Chad	Instructional Professor	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 74,527			X	
Natural Sciences & Mathematics	Biology	Widger,William	Professor	F	40%	40%	20%	100%	1	.	1	4	.	.	1	1	2	3	.	.	\$ 111,101				X
Natural Sciences & Mathematics	Biology	Wiernasz,Diane	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 99,685				X
Natural Sciences & Mathematics	Biology	Xian,Wa	Research Associate Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 120,000		X		
Natural Sciences & Mathematics	Biology	Yeo,Hye-Jeong	Associate Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 112,811				X
Natural Sciences & Mathematics	Biology	Ziburkus,Jokubas	Associate Professor	F	20%	70%	10%	100%	2	.	2	.	.	.	2	.	2	.	.	.	\$ 90,123				X
Natural Sciences & Mathematics	Biology	Zufall,Rebecca	Associate Professor	F	40%	40%	20%	100%	1	.	1	3	.	.	2	.	.	3	.	.	\$ 105,732				X
Natural Sciences & Mathematics	Chemistry	Baldelli,Steve	Professor	F	60%	30%	10%	100%	1	.	1	1	.	.	.	.	1	2	.	.	\$ 129,762				X
Natural Sciences & Mathematics	Chemistry	Bean,Mary	Instructional Professor	F	0%	80%	20%	100%	37	.	2	.	.	.	35	.	2	.	.	.	\$ 72,921				X
Natural Sciences & Mathematics	Chemistry	Bittner,Eric	Professor	F	60%	30%	10%	100%	.	.	1	3	.	.	.	.	2	.	.	.	\$ 154,359				X
Natural Sciences & Mathematics	Chemistry	Brgoch,Jakoah	Associate Professor	F	60%	30%	10%	100%	1	.	1	3	.	.	.	.	1	4	.	.	\$ 107,200			X	
Natural Sciences & Mathematics	Chemistry	Cai,Chengzhi	Professor	F	60%	30%	10%	100%	1	.	.	2	.	.	1	.	.	1	.	.	\$ 125,650				X
Natural Sciences & Mathematics	Chemistry	Carrasquillo M,Edwin	Associate Professor	F	30%	60%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 77,090				X
Natural Sciences & Mathematics	Chemistry	Carrow,Bradley	Associate Professor	F	60%	30%	10%	100%	.	.	1	1	.	.	1	.	2	.	.	.	\$ 122,376			X	
Natural Sciences & Mathematics	Chemistry	Chen,Tai-Yen	Assistant Professor	F	60%	30%	10%	100%	.	.	1	2	.	.	1	.	.	1	.	.	\$ 91,595			X	
Natural Sciences & Mathematics	Chemistry	Chiang,Naihao	Assistant Professor	F	60%	30%	10%	100%	1	.	.	1	.	.	.	.	2	.	.	.	\$ 88,740			X	
Natural Sciences & Mathematics	Chemistry	Comito,Robert	Assistant Professor	F	60%	30%	10%	100%	.	.	2	2	.	.	1	.	1	3	.	.	\$ 90,203			X	
Natural Sciences & Mathematics	Chemistry	Czader,Arkadiusz	Associate Professor, Instruct	F	0%	80%	20%	100%	7	.	.	.	.	.	5	.	.	1	.	.	\$ 85,730				X
Natural Sciences & Mathematics	Chemistry	Czernuszewicz,Roman	Associate Professor	F	30%	60%	10%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 95,008				X
Natural Sciences & Mathematics	Chemistry	Daugulis,Olafs	Professor	F	60%	30%	10%	100%	.	.	1	3	.	.	1	1	2	3	.	.	\$ 249,902				X
Natural Sciences & Mathematics	Chemistry	Do,Loi	Associate Professor	F	60%	30%	10%	100%	1	.	.	3	.	.	.	.	3	.	.	.	\$ 108,711			X	
Natural Sciences & Mathematics	Chemistry	Gilbertson,Scott	Professor	F	60%	30%	10%	100%	2	1	.	2	.	.	.	1	.	3	.	.	\$ 236,272				X
Natural Sciences & Mathematics	Chemistry	Guloy,Arnold	Professor	F	60%	30%	10%	100%	1	.	.	1	.	.	1	.	2	.	.	.	\$ 144,040				X
Natural Sciences & Mathematics	Chemistry	Halasyamani,P	Professor	F	60%	30%	10%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 158,097				X
Natural Sciences & Mathematics	Chemistry	Harth,Eva	Professor	F	60%	30%	10%	100%	.	.	.	4	.	.	1	.	1	3	.	.	\$ 161,316			X	
Natural Sciences & Mathematics	Chemistry	Hoffman,David	Professor	F	10%	30%	60%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 166,109				X
Natural Sciences & Mathematics	Chemistry	Jacobson,Allan	Professor	F	60%	30%	10%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 244,922				X
Natural Sciences & Mathematics	Chemistry	Larsen,Russell	Instructional Professor	F	0%	80%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 74,285			X	
Natural Sciences & Mathematics	Chemistry	Lee,T	Professor	F	60%	30%	10%	100%	3	.	.	4	.	.	3	.	.	5	.	.	\$ 245,906				X
Natural Sciences & Mathematics	Chemistry	Lubchenko,Vassiliy	Professor	F	60%	30%	10%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 122,127				X
Natural Sciences & Mathematics	Chemistry	Makarenko,Boris	Research Associate Professor	F	80%	20%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 68,354				X
Natural Sciences & Mathematics	Chemistry	May,Jeremy	Professor	F	60%	30%	10%	100%	.	.	1	3	.	.	.	.	3	.	.	.	\$ 124,655				X
Natural Sciences & Mathematics	Chemistry	Meen,James	Research Professor	F	50%	30%	20%	100%	.	1	.	.	.	.	.	.	2	.	.	.	\$ 71,439				X
Natural Sciences & Mathematics	Chemistry	Miljanic,Ognjen	Professor	F	60%	30%	10%	100%	2	.	.	4	.	.	1	.	1	4	.	.	\$ 163,178				X

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Natural Sciences & Mathematics	Chemistry	Teets,Thomas	Associate Professor	F	60%	30%	10%	100%	.	.	1	3	.	.	1	.	.	4	.	.	\$ 107,890			X	
Natural Sciences & Mathematics	Chemistry	Tran,Tho	Research Assistant Professor	F	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 97,000			X	
Natural Sciences & Mathematics	Chemistry	Wu,Judy	Associate Professor	F	60%	30%	10%	100%	1	.	1	1	.	.	.	.	2	.	.	\$ 106,549			X		
Natural Sciences & Mathematics	Chemistry	Xu,Shoujun	Professor	F	60%	30%	10%	100%	1	.	.	1	.	.	1	.	.	2	.	.	\$ 119,793				X
Natural Sciences & Mathematics	Chemistry	Yang,Ding-Shyue	Associate Professor	F	60%	30%	10%	100%	1	.	.	.	.	.	.	.	2	.	.	\$ 102,796			X		
Natural Sciences & Mathematics	Chemistry	Zaitsev,Vladimir	Associate Professor, Instruct	F	0%	80%	20%	100%	89	.	1	.	.	.	82	.	1	.	.	\$ 72,940				X	
Natural Sciences & Mathematics	Chemistry	Zastrow,Melissa	Assistant Professor	F	60%	30%	10%	100%	.	.	.	4	.	.	1	.	.	2	.	.	\$ 90,726			X	
Natural Sciences & Mathematics	Computer Science	Alipour,Mohammad Amin	Assistant Professor	F	40%	40%	20%	100%	1	.	1	3	.	.	.	1	1	5	.	.	\$ 115,401				X
Natural Sciences & Mathematics	Computer Science	Chen,Guoning	Associate Professor	F	40%	40%	20%	100%	.	1	1	4	.	.	2	.	.	3	.	.	\$ 132,128			X	
Natural Sciences & Mathematics	Computer Science	Cheng,Albert	Professor	F	40%	40%	20%	100%	.	.	1	4	.	.	1	.	1	3	.	.	\$ 133,036				X
Natural Sciences & Mathematics	Computer Science	Deng,Zhigang	Professor	F	40%	40%	20%	100%	1	.	.	4	.	.	1	.	1	4	.	.	\$ 171,805				X
Natural Sciences & Mathematics	Computer Science	Eick,Christoph	Associate Professor	F	40%	40%	20%	100%	1	1	1	2	.	.	1	.	.	2	.	.	\$ 119,720				X
Natural Sciences & Mathematics	Computer Science	Gnawali,Omprakash	Associate Professor	F	40%	40%	20%	100%	1	.	.	3	.	.	.	.	1	4	.	.	\$ 138,585			X	
Natural Sciences & Mathematics	Computer Science	Hilford,Victoria	Associate Professor, Instruct	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	\$ 80,845				X	
Natural Sciences & Mathematics	Computer Science	Huang,Shou-Hsuan	Professor	F	40%	40%	20%	100%	.	.	.	2	.	.	1	.	.	4	.	.	\$ 153,764				X
Natural Sciences & Mathematics	Computer Science	Johnsson,Lennart	Professor	F	40%	40%	20%	100%	2	.	1	2	.	.	1	.	.	2	.	.	\$ 217,574				X
Natural Sciences & Mathematics	Computer Science	Kakadiaris,Ioannis	Professor	F	50%	30%	20%	100%	.	.	.	7	.	.	.	.	1	5	.	.	\$ 221,692				X
Natural Sciences & Mathematics	Computer Science	Leiss,Ernst	Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	2	.	.	\$ 131,431				X	
Natural Sciences & Mathematics	Computer Science	Mukherjee,Arjun	Associate Professor	F	40%	40%	20%	100%	2	.	.	2	.	.	.	.	1	.	.	\$ 124,972			X		
Natural Sciences & Mathematics	Computer Science	Ordonez,Carlos	Associate Professor	F	40%	40%	20%	100%	2	.	2	3	.	.	1	1	.	2	.	.	\$ 128,316				X
Natural Sciences & Mathematics	Computer Science	Pandurangam,Gopal	Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	1	.	.	2	.	.	\$ 152,496			X	
Natural Sciences & Mathematics	Computer Science	Pavlidis,Ioannis	Professor	F	40%	40%	20%	100%	1	1	1	3	.	.	.	.	2	1	.	.	\$ 195,004				X
Natural Sciences & Mathematics	Computer Science	Rincon Castro,Carlos Alberto	Assistant Professor, Instruct	F	0%	80%	20%	100%	4	.	1	.	.	.	4	.	1	.	.	\$ 79,450				X	
Natural Sciences & Mathematics	Computer Science	Rizk,Nouhad	Instructional Professor	F	0%	80%	20%	100%	6	.	.	.	.	.	5	.	1	.	.	\$ 92,247				X	
Natural Sciences & Mathematics	Computer Science	Shah,Shishir	Professor	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	.	2	.	.	\$ 179,159				X
Natural Sciences & Mathematics	Computer Science	Shi,Weidong	Associate Professor	F	40%	40%	20%	100%	.	.	1	3	.	.	.	1	1	2	.	.	\$ 133,838			X	
Natural Sciences & Mathematics	Computer Science	Solorio Martinez,Thamar	Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	1	.	.	4	.	.	\$ 164,050				X
Natural Sciences & Mathematics	Computer Science	Subhlok,Jaspal	Professor	F	40%	40%	20%	100%	2	.	.	3	.	.	.	.	3	.	.	\$ 165,328				X	
Natural Sciences & Mathematics	Computer Science	Tsekos,Nikolaos	Professor	F	40%	40%	20%	100%	1	.	1	4	.	.	.	.	1	4	.	.	\$ 153,247				X
Natural Sciences & Mathematics	Computer Science	Verma,Rakesh	Professor	F	50%	30%	20%	100%	1	.	1	5	.	.	.	.	5	.	.	\$ 149,202				X	
Natural Sciences & Mathematics	Computer Science	Vilalta,Ricardo	Associate Professor	F	40%	40%	20%	100%	.	.	1	4	.	.	1	.	1	4	.	.	\$ 134,944				X
Natural Sciences & Mathematics	Computer Science	Wu,Panruo	Assistant Professor	F	40%	40%	20%	100%	1	.	.	3	.	.	.	.	1	1	.	.	\$ 111,900				X
Natural Sciences & Mathematics	Computer Science	Yan,Feng	Associate Professor	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	1	1	.	.	\$ 135,000				X
Natural Sciences & Mathematics	Computer Science	Yun,Changhoon	Associate Professor, Instruct	F	0%	80%	20%	100%	3	.	1	.	.	.	4	.	3	.	.	\$ 88,552				X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Bawa-Khalife,Tasneem	Associate Professor	F	40%	40%	20%	100%	.	.	.	4	.	.	1	.	1	2	.	.	\$ 94,630			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Chung,Sanghyuk	Associate Professor	F	40%	40%	20%	100%	1	.	1	4	.	.	.	.	1	5	.	.	\$ 97,292			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Fu,Xinping	Research Associate Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 89,572			X		
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Hou,jiakai	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 75,000		X	X		
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Lin,Chin-Yo	Associate Professor	F	40%	40%	20%	100%	.	.	1	4	.	.	1	.	1	3	.	.	\$ 97,871			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Peng,Weiyi	Assistant Professor	F	50%	40%	10%	100%	.	.	1	1	.	.	1	.	.	3	.	.	\$ 92,173			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Strom,Anders	Research Associate Professor	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 88,720			X		
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Warner,Margaret	Professor	F	50%	40%	10%	100%	1	.	1	2	.	.	1	.	1	2	.	.	\$ 137,899			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Wu,Wanfu	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 81,600			X		
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Yi,Ping	Assistant Professor	F	50%	40%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 95,000			X		
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Zhang,Shaun	Professor	F	40%	30%	30%	100%	1	.	.	1	.	.	.	.	.	2	.	.	\$ 238,849			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Beverly,Emily	Assistant Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	.	1	.	.	\$ 96,003				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Capuano,Regina	Associate Professor	F	40%	40%	20%	100%	2	.	1	3	.	.	.	.	.	2	.	.	\$ 80,193				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Carlson,Brandee	Assistant Professor	F	40%	40%	20%	100%	3	.	.	1	.	.	1	.	.	2	.	.	\$ 90,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Castagna,John	Professor	F	40%	40%	20%	100%	.	.	2	3	.	.	.	.	1	2	.	.	\$ 167,326				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Chesnokov,Evgeni	Professor	F	40%	40%	20%	100%	.	.	1	.	.	.	1	.	.	.	.	\$ 153,457				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Choi,Yunsoo	Associate Professor	F	40%	40%	20%	100%	10	.	.	2	.	.	2	.	1	4	.	.	\$ 111,275			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Copeland,Peter	Professor	F	40%	40%	20%	100%	1	.	.	3	.	.	3	.	.	2	.	.	\$ 111,885				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Flynn,James	Research Associate Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	1	.	.	\$ 93,837		X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Fu,Qi	Associate Professor	F	40%	40%	20%	100%	4	.	.	2	.	.	1	.	1	3	.	.	\$ 103,379			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Gao,Yongjun	Research Associate Professor	F	100%	0%	0%	100%	\$ 67,070			X		

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE			
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON								
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Hauptvogel,Daniel	Associate Professor, Instruct	F	0%	80%	20%	100%	29	11	\$ 71,317				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Jiang,Xun	Professor	F	40%	40%	20%	100%	1	.	1	2	.	.	5	.	1	2	.	.	.	\$ 112,990					X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Khan,Shuhab	Professor	F	40%	40%	20%	100%	3	1	3	3	.	.	4	.	3	6	.	.	.	\$ 131,550					X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Lapen,Thomas	Professor	F	40%	40%	20%	100%	.	1	.	2	.	.	.	1	2	3	.	.	.	\$ 147,312					X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Li,Aibing	Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	1	.	.	2	.	.	.	\$ 124,150					X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Lytwyn,Jennifer	Associate Professor, Instruct	F	0%	80%	20%	100%	5	5	\$ 74,741				X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Maddocks,Rosalie	Professor	F	40%	40%	20%	100%	3	1	\$ 99,029					X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Mann,Paul	Professor	F	0%	100%	0%	100%	.	1	.	4	.	.	.	1	.	3	.	.	.	\$ 146,318				X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Murphy,Michael	Professor	F	40%	40%	20%	100%	1	.	.	2	.	.	4	.	.	2	.	.	.	\$ 124,270					X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Rappenglueck,Bernhard	Professor	F	40%	40%	20%	100%	4	.	.	3	.	.	1	.	.	3	.	.	.	\$ 124,745					X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Righter,Minako	Research Assistant Professor	F	100%	0%	0%	100%	\$ 49,570				X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Robinson,Alexander	Associate Professor	F	40%	40%	20%	100%	1	.	1	3	.	.	3	.	.	4	.	.	.	\$ 94,032					X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sager,William	Professor	F	40%	40%	20%	100%	.	.	1	3	.	.	1	.	1	2	.	.	.	\$ 170,942				X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sisson,Virginia	Instructional Professor	F	0%	80%	20%	100%	29	10	\$ 68,735				X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Stewart,Robert	Professor	F	50%	30%	20%	100%	1	.	1	5	.	.	2	.	2	6	.	.	.	\$ 235,040					X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sun,Jiajia	Assistant Professor	F	40%	40%	20%	100%	.	.	.	5	.	.	1	.	2	4	.	.	.	\$ 93,679				X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Suppe,John	Professor	F	40%	40%	20%	100%	.	.	1	1	.	.	.	1	1	.	.	.	\$ 252,250				X			
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Van Nieuwenhuise,Donald	Instructional Professor	F	0%	80%	20%	100%	.	.	3	1	.	.	.	2	1	.	.	.	\$ 118,262				X			
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Voarintsoa,Ny Riavo	Assistant Professor	F	40%	40%	20%	100%	1	.	1	4	.	.	2	.	3	.	.	.	\$ 92,500				X			
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wang,Guoquan	Professor	F	40%	40%	20%	100%	1	.	1	4	.	.	.	.	2	.	.	\$ 126,167				X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wang,Yuxuan	Associate Professor	F	40%	40%	20%	100%	2	.	2	3	.	.	9	.	.	4	.	.	\$ 105,735				X			
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wellner,Julia	Associate Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	.	1	2	.	.	.	\$ 111,033				X			
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wu,Jonathan	Associate Professor	F	40%	40%	20%	100%	1	.	.	3	.	.	1	.	5	.	.	.	\$ 106,236				X			
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zhang,Honghai	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	1	.	1	.	.	.	\$ 90,000				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zheng,Yingcai	Associate Professor	F	40%	40%	20%	100%	2	.	.	3	.	.	.	1	5	.	.	.	\$ 123,389				X			
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zhou,Hua-Wei	Professor	F	40%	40%	20%	100%	.	.	2	3	.	.	.	.	2	7	.	.	\$ 223,691				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zhou,Shan	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 65,000		X			
Natural Sciences & Mathematics	Mathematics	Almus,Melahat	Associate Professor, Instruct	F	0%	80%	20%	100%	9	.	.	.	.	.	11	.	.	.	.	.	\$ 73,763					X
Natural Sciences & Mathematics	Mathematics	Azencott,Robert	Professor	F	50%	30%	20%	100%	.	1	1	2	.	.	.	.	1	2	.	.	\$ 193,830					X
Natural Sciences & Mathematics	Mathematics	Blecher,David	Professor	F	40%	30%	30%	100%	1	.	.	.	.	.	.	.	1	.	.	.	\$ 139,539					X
Natural Sciences & Mathematics	Mathematics	Bodmann,Bernhard	Professor	F	40%	30%	30%	100%	.	.	1	2	.	.	.	.	1	3	.	.	\$ 139,971					X
Natural Sciences & Mathematics	Mathematics	Caglar,Atife	Assistant Professor, Instruct	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 65,558					X
Natural Sciences & Mathematics	Mathematics	Campos,Amanda	Lecturer	F	40%	0%	60%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 60,000		X			
Natural Sciences & Mathematics	Mathematics	Cappanera,Loic	Assistant Professor	F	40%	40%	20%	100%	2	.	.	1	.	.	1	.	2	.	.	.	\$ 90,936				X			
Natural Sciences & Mathematics	Mathematics	Caputo,Matthew	Assistant Professor, Instruct	F	0%	80%	20%	100%	7	.	.	.	.	.	6	.	.	.	.	.	\$ 60,986					X
Natural Sciences & Mathematics	Mathematics	Chang,James	Lecturer	F	0%	100%	0%	100%	4	.	.	.	.	.	9	.	.	.	.	.	\$ 54,934				X	
Natural Sciences & Mathematics	Mathematics	Climenhaga,Vaughn	Associate Professor	F	40%	40%	20%	100%	.	.	.	2	.	.	.	.	3	.	.	.	\$ 107,665					X
Natural Sciences & Mathematics	Mathematics	Constante,Beatrice	Lecturer	F	0%	100%	0%	100%	8	.	.	.	.	.	11	.	.	.	.	.	\$ 59,892					X
Natural Sciences & Mathematics	Mathematics	Douglas,Casey	Assistant Professor, Instruct	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 62,893				X	
Natural Sciences & Mathematics	Mathematics	Ekeoba,Jacqueline	Lecturer	F	20%	60%	20%	100%	7	.	.	.	.	.	6	.	.	.	.	.	\$ 62,829		X			
Natural Sciences & Mathematics	Mathematics	Etgen,Garret	Professor	F	0%	70%	30%	100%	1	.	1	.	.	.	1	.	2	1	.	.	\$ 135,536					X		
Natural Sciences & Mathematics	Mathematics	Evans,Paige	Clinical Professor	F	0%	80%	20%	100%	.	2	.	.	.	.	.	2	.	.	.	.	\$ 105,780					X
Natural Sciences & Mathematics	Mathematics	Fitzgibbon,William	Professor	F	40%	30%	30%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 211,582					X
Natural Sciences & Mathematics	Mathematics	Fu,Wenjiang	Professor	F	60%	20%	20%	100%	.	.	.	1	.	.	.	.	.	.	.	.	\$ 150,564					X
Natural Sciences & Mathematics	Mathematics	Gao,Li	Assistant Professor	F	50%	30%	20%	100%	1	.	1	.	.	.	.	1	.	.	.	.	\$ 102,156					X
Natural Sciences & Mathematics	Mathematics	Hafeez,Shahinda	Lecturer	F	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 55,472					X
Natural Sciences & Mathematics	Mathematics	Haynes,Alan	Professor	F	40%	40%	20%	100%	2	.	1	1	.	.	.	.	1	1	.	.	\$ 133,128					X
Natural Sciences & Mathematics	Mathematics	He,Jiwen	Professor	F	40%	30%	30%	100%	1	.	.	.	.	.	1	.	2	1	.	.	\$ 131,427					X
Natural Sciences & Mathematics	Mathematics	Heier,Gordon	Associate Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	1	.	1	3	.	.	\$ 110,419					X		
Natural Sciences & Mathematics	Mathematics	Jaramillo,Gabriela	Assistant Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	2	1	.	1	.	.	\$ 90,902					X
Natural Sciences & Mathematics	Mathematics	Ji,Shanyu	Professor	F	40%	40%	20%	100%	1	.	2	1	.	.	1	.	.	1	.	.	\$ 124,859					X		
Natural Sciences & Mathematics	Mathematics	Josic,Kresimir	Professor	F	50%	30%	20%	100%	.	.	1	2	.	.	1	.	3	.	.	.	\$ 167,138					X		
Natural Sciences & Mathematics	Mathematics	Jun,Mikyoung	Professor	F	50%	30%	20%	100%	.	.	2	2	.	.	.	.	1	1	.	.	\$ 195,865					X
Natural Sciences & Mathematics	Mathematics	Kalantar,Mehrdad	Associate Professor	F	40%	40%	20%	100%	2	.	1	2	.	.	1	.	1	4	.	.	\$ 98,436				X			
Natural Sciences & Mathematics	Mathematics	Kao,Edward	Professor	F	30%	20%	20%	100%	2	2	\$ 129,350					X		

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2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source						
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Natural Sciences & Mathematics	Mathematics	Kuznetsov, Yuri	Professor	F	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 166,615					X
Natural Sciences & Mathematics	Mathematics	Labate, Demetrio	Professor	F	40%	40%	20%	100%	1	.	.	2	.	.	1	.	1	2	.	.	.	\$ 138,177					X
Natural Sciences & Mathematics	Mathematics	Latiolais, Cheryl	Clinical Assoc Prof	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	\$ 68,649					X
Natural Sciences & Mathematics	Mathematics	Leger, Nicholas	Associate Professor, Instruct	F	0%	60%	40%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	\$ 71,708			X		
Natural Sciences & Mathematics	Mathematics	Mamonov, Alexander	Associate Professor	F	40%	40%	20%	100%	1	.	.	2	.	.	2	.	1	2	.	.	.	\$ 98,002					X
Natural Sciences & Mathematics	Mathematics	Mang, Andreas	Assistant Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	1	.	1	3	.	.	.	\$ 93,405					X
Natural Sciences & Mathematics	Mathematics	Manuel, Mariam	Clinical Asst Prof	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	\$ 70,000					X
Natural Sciences & Mathematics	Mathematics	Mateer, Ramona	Lecturer	F	0%	80%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	\$ 62,758		X			
Natural Sciences & Mathematics	Mathematics	May, Jennifer	Lecturer	F	0%	100%	0%	100%	8	.	.	.	.	.	8	.	.	.	.	.	.	\$ 57,397					X
Natural Sciences & Mathematics	Mathematics	McAlister, Leah	Clinical Asst Prof	F	0%	60%	40%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 70,000					X
Natural Sciences & Mathematics	Mathematics	Nicol, Matthew	Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	1	.	.	3	.	.	.	\$ 151,933					X
Natural Sciences & Mathematics	Mathematics	Niu, Yabo	Assistant Professor	F	50%	30%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 110,000					X
Natural Sciences & Mathematics	Mathematics	Olshanskiy, Maxim	Professor	F	50%	30%	20%	100%	.	.	1	2	.	.	.	.	1	2	.	.	.	\$ 168,204					X
Natural Sciences & Mathematics	Mathematics	O'Malley, Matthew	Professor	F	0%	30%	70%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 104,401					X
Natural Sciences & Mathematics	Mathematics	Onofrei, Daniel	Associate Professor	F	40%	40%	20%	100%	1	1	1	1	.	.	1	1	.	.	.	.	\$ 118,962			X			
Natural Sciences & Mathematics	Mathematics	Ott, William	Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	.	.	1	2	.	.	.	\$ 127,458					X
Natural Sciences & Mathematics	Mathematics	Pan, Tsorng-Whay	Professor	F	40%	40%	20%	100%	6	.	.	.	.	.	1	.	.	.	.	.	.	\$ 136,835					X
Natural Sciences & Mathematics	Mathematics	Papadakis, Emanuel	Professor	F	40%	40%	20%	100%	1	.	.	2	.	.	2	.	.	2	.	.	.	\$ 131,305					X
Natural Sciences & Mathematics	Mathematics	Perepelitsa, Irina	Lecturer	F	0%	100%	0%	100%	15	.	.	.	.	.	10	.	.	.	.	.	.	\$ 56,355					X
Natural Sciences & Mathematics	Mathematics	Perepelitsa, Mikhail	Associate Professor	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	.	.	.	.	.	\$ 103,066					X
Natural Sciences & Mathematics	Mathematics	Poliak, Cathy	Associate Professor, Instruct	F	0%	80%	20%	100%	2	.	2	1	.	.	2	.	2	1	.	.	.	\$ 74,346			X		
Natural Sciences & Mathematics	Mathematics	Quaini, Annalisa	Professor	F	50%	20%	30%	100%	.	.	.	.	.	.	1	.	1	1	.	.	.	\$ 132,948			X		
Natural Sciences & Mathematics	Mathematics	Ru, Min	Professor	F	50%	30%	20%	100%	1	.	.	3	.	.	.	.	2	.	.	.	\$ 144,427					X	
Natural Sciences & Mathematics	Mathematics	Ryan, John	Lecturer	F	0%	80%	20%	100%	2	.	1	.	.	.	2	.	1	.	.	.	.	\$ 60,000					X
Natural Sciences & Mathematics	Mathematics	Sanders, Richard	Associate Professor	F	20%	60%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 83,386					X
Natural Sciences & Mathematics	Mathematics	Sosa, Moses	Lecturer	F	0%	100%	0%	100%	8	.	.	.	.	.	10	.	.	.	.	.	.	\$ 56,515			X		
Natural Sciences & Mathematics	Mathematics	Timofeyev, Ilya	Professor	F	40%	40%	20%	100%	2	.	.	3	.	.	1	.	.	3	.	.	.	\$ 130,955					X
Natural Sciences & Mathematics	Mathematics	Torok, Andrei	Professor	F	40%	40%	20%	100%	.	.	2	.	.	.	1	.	.	.	.	.	.	\$ 127,413					X
Natural Sciences & Mathematics	Mathematics	Tucker, Charles	Associate Professor	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 60,501					X
Natural Sciences & Mathematics	Mathematics	Vershynina, Anna	Assistant Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	.	.	1	1	.	.	.	\$ 93,186					X
Natural Sciences & Mathematics	Mathematics	Wang, Min	Assistant Professor	F	40%	40%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	\$ 90,000					X
Natural Sciences & Mathematics	Mathematics	Wang, Wenshuang	Assistant Professor, Instruct	F	0%	80%	20%	100%	2	.	1	.	.	.	3	.	.	.	.	.	.	\$ 62,839					X
Natural Sciences & Mathematics	Mathematics	Weber, Thomas	Assistant Professor, Instruct	F	0%	80%	20%	100%	7	.	.	.	.	.	3	.	.	.	.	.	.	\$ 60,643					X
Natural Sciences & Mathematics	Mathematics	West, James	Associate Professor, Instruct	F	0%	80%	20%	100%	5	.	.	.	.	.	11	.	.	.	.	.	.	\$ 73,550					X
Natural Sciences & Mathematics	Mathematics	Winkle, James	Lecturer	F	0%	100%	0%	100%	3	.	.	.	.	.	7	.	.	.	.	.	.	\$ 55,000					X
Natural Sciences & Mathematics	Mathematics	Wu, Yingying	Assistant Professor	F	40%	40%	20%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 90,000					X
Natural Sciences & Mathematics	Mathematics	Xhabli, Blerina	Assistant Professor, Instruct	F	0%	80%	20%	100%	9	.	.	.	.	.	12	.	.	.	.	.	.	\$ 61,690					X
Natural Sciences & Mathematics	Physics	Bassler, Kevin	Professor	F	35%	30%	35%	100%	.	.	1	1	.	.	.	.	2	.	.	.	\$ 159,039					X	
Natural Sciences & Mathematics	Physics	Bellwied, Rene	Professor	F	50%	30%	20%	100%	2	.	.	3	.	.	.	.	1	3	.	.	.	\$ 199,611					X
Natural Sciences & Mathematics	Physics	Bering, Edgar	Professor	F	50%	40%	10%	100%	4	4	.	1	.	.	3	5	.	1	.	.	\$ 124,037					X	
Natural Sciences & Mathematics	Physics	Brazdeikis, Audrius	Research Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 78,824					X
Natural Sciences & Mathematics	Physics	Cardoso Barato, Andre	Assistant Professor	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	.	.	.	.	\$ 93,043					X	
Natural Sciences & Mathematics	Physics	Chen, Di	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 77,112		X			X	
Natural Sciences & Mathematics	Physics	Chen, Shuo	Associate Professor	F	40%	40%	20%	100%	.	.	.	2	.	.	2	.	1	.	.	.	\$ 113,181			X			
Natural Sciences & Mathematics	Physics	Cherdack, Daniel	Assistant Professor	F	40%	40%	20%	100%	1	1	.	1	.	.	1	1	.	1	.	.	\$ 94,724					X	
Natural Sciences & Mathematics	Physics	Chu, Ching	Professor	F	40%	40%	20%	100%	2	.	.	2	.	.	.	.	3	.	.	.	\$ 366,870					X	
Natural Sciences & Mathematics	Physics	Chu, Wei-Kan	Professor	F	60%	30%	10%	100%	.	.	.	3	.	.	1	.	1	.	.	.	\$ 191,500					X	
Natural Sciences & Mathematics	Physics	Curran, Seamus	Professor	F	40%	30%	30%	100%	1	.	.	1	.	.	1	.	.	1	.	.	\$ 126,942					X	
Natural Sciences & Mathematics	Physics	Das, Mini	Professor	F	60%	30%	10%	100%	1	.	.	3	.	.	.	.	4	.	.	.	\$ 153,678			X			
Natural Sciences & Mathematics	Physics	Deng, Liangzi	Research Assistant Professor	F	100%	0%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 74,231					X	
Natural Sciences & Mathematics	Physics	Forrest, Rebecca	Instructional Professor	F	0%	75%	25%	100%	6	.	.	.	.	.	4	.	.	.	.	.	\$ 76,548					X	
Natural Sciences & Mathematics	Physics	Freelon, Byron	Assistant Professor	F	40%	40%	20%	100%	2	.	.	5	.	.	1	.	2	.	.	.	\$ 94,919					X	
Natural Sciences & Mathematics	Physics	Gunaratne, Gemunu	Professor	F	40%	40%	20%	100%	.	1	2	2	.	.	1	.	3	.	.	.	\$ 144,871					X	
Natural Sciences & Mathematics	Physics	Hosur, Pavan	Associate Professor	F	50%	30%	20%	100%	.	.	1	3	.	.	.	.	2	3	.	.	\$ 102,135					X	
Natural Sciences & Mathematics	Physics	Koerner, Lisa	Professor	F	40%	20%	20%	100%	.	.	.	4	2	3	.	.	\$ 130,992					X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source						
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Natural Sciences & Mathematics	Physics	Li,Liming	Professor	F	50%	30%	20%	100%	1	1	.	.	.	.	.	1	1	.	1	.	.	\$ 126,295					X
Natural Sciences & Mathematics	Physics	Maric,Sladjana	Assistant Professor, Instruct	F	0%	80%	20%	100%	55	.	.	.	.	.	51	.	.	.	.	.	.	\$ 62,000					X
Natural Sciences & Mathematics	Physics	McElhenry,Brian	Lecturer	F	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	.	.	\$ 52,000					X
Natural Sciences & Mathematics	Physics	Meier,Mark	Professor	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	.	1	.	.	.	\$ 101,781					X
Natural Sciences & Mathematics	Physics	Miller,John	Professor	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	.	1	.	.	.	\$ 125,784					X
Natural Sciences & Mathematics	Physics	Morrison,Gregory	Assistant Professor	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	.	3	.	.	.	\$ 93,355					X
Natural Sciences & Mathematics	Physics	Ordonez,Carlos	Professor	F	30%	30%	40%	100%	.	.	2	1	.	.	1	.	.	1	.	.	.	\$ 119,071					X
Natural Sciences & Mathematics	Physics	Pinsky,Lawrence	Professor	F	50%	30%	20%	100%	1	.	.	1	.	.	1	.	.	2	.	.	.	\$ 146,952					X
Natural Sciences & Mathematics	Physics	Portillo Vazquez,Israel	Assistant Professor, Instruct	F	0%	70%	30%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.	\$ 62,000					X
Natural Sciences & Mathematics	Physics	Ratti,Claudia	Professor	F	40%	40%	20%	100%	.	1	2	3	.	.	.	1	2	4	.	.	.	\$ 130,026			X		
Natural Sciences & Mathematics	Physics	Ren,Zhifeng	Professor	F	50%	30%	20%	100%	.	.	.	3	.	.	.	.	1	5	.	.	.	\$ 290,290			X		
Natural Sciences & Mathematics	Physics	Renshaw,Andrew	Associate Professor	F	40%	40%	20%	100%	1	.	.	1	.	.	1	.	.	2	.	.	.	\$ 108,259			X		
Natural Sciences & Mathematics	Physics	Stokes,Donna	Professor	F	30%	30%	40%	100%	3	.	.	1	.	.	4	.	.	2	.	.	.	\$ 135,223					X
Natural Sciences & Mathematics	Physics	Su,Wu-Pei	Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 121,664					X
Natural Sciences & Mathematics	Physics	Timmins,Anthony	Associate Professor	F	50%	30%	20%	100%	.	.	.	2	.	.	2	.	.	3	.	.	.	\$ 124,528					X
Natural Sciences & Mathematics	Physics	Ting,Chin	Professor	F	45%	45%	10%	100%	.	.	1	1	.	.	.	.	1	1	.	.	.	\$ 133,248					X
Natural Sciences & Mathematics	Physics	Varghese,Oomman	Associate Professor	F	40%	40%	20%	100%	1	.	.	4	.	.	2	.	.	2	.	.	.	\$ 116,816			X		
Natural Sciences & Mathematics	Physics	Vovchenko,Volodymyr	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 92,000					X
Natural Sciences & Mathematics	Physics	Wang,Dezhi	Research Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 99,367					X
Natural Sciences & Mathematics	Physics	Weglein,Arthur	Professor	F	40%	40%	20%	100%	.	.	.	2	.	.	2	.	.	.	.	.	.	\$ 309,187					X
Natural Sciences & Mathematics	Physics	Wood,Lowell	Professor	F	10%	60%	30%	100%	55	.	.	.	.	.	51	.	.	.	.	.	.	\$ 129,957					X
Optometry	Community Optometry	Benoit,Julia	Research Associate Professor	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 96,766		X			
Optometry	Community Optometry	Jin,Nange	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 86,275		X	X		
Optometry	Community Optometry	Qin,Guoting	Research Associate Professor	F	80%	15%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 71,455		X			
Optometry	Community Optometry	Santhanam,Abirami	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 65,000			X		
Optometry	Community Optometry	Zhang,Zhijing	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 81,600		X	X		
Optometry	Dean, Optometry	Archila,Andrew	Clinical Professor	F	5%	20%	75%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	\$ 178,938					X
Optometry	Dean, Optometry	Bergmanson,Jan	Professor	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	.	.	.	.	\$ 137,453			X			
Optometry	Dean, Optometry	Berntsen,David	Associate Professor	F	40%	20%	40%	100%	.	.	.	2	.	2	.	.	.	1	.	4	.	\$ 119,187			X		
Optometry	Dean, Optometry	Black,D	Clinical Assoc Prof	F	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 61,601					X	
Optometry	Dean, Optometry	Burns,Alan	Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	.	.	3	4	.	.	\$ 137,095			X			
Optometry	Dean, Optometry	Chandler,Moriah	Clinical Asst Prof	F	40%	50%	10%	100%	.	.	.	.	4	.	.	.	.	.	2	.	\$ 119,974			X			
Optometry	Dean, Optometry	Cheng,Han	Clinical Professor	F	10%	80%	10%	100%	.	.	2	4	.	.	.	.	1	1	4	.	\$ 110,349			X			
Optometry	Dean, Optometry	Coates,Daniel	Assistant Professor	F	40%	40%	20%	100%	.	.	2	5	4	.	.	.	.	.	.	.	\$ 99,582			X			
Optometry	Dean, Optometry	Coulson-Thomas,Vivien	Associate Professor	F	40%	40%	20%	100%	.	.	6	3	.	.	.	.	5	.	.	.	\$ 115,770					X	
Optometry	Dean, Optometry	Das,Vallabh	Professor	F	30%	20%	50%	100%	.	.	.	2	1	.	.	.	2	2	.	.	\$ 143,554			X			
Optometry	Dean, Optometry	Deakins,Jennifer	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 144,598			X			
Optometry	Dean, Optometry	Della Santina,Luca	Assistant Professor	F	70%	15%	15%	100%	.	.	1	.	.	.	.	.	1	1	1	.	\$ 112,500					X	
Optometry	Dean, Optometry	Duong,Kim	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	3	.	.	.	.	.	2	1	\$ 127,500					X	
Optometry	Dean, Optometry	Ferreira,Tarsis	Assistant Professor	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 105,000					X	
Optometry	Dean, Optometry	Fitta,Meron	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 90,000					X	
Optometry	Dean, Optometry	Frishman,Laura	Professor	F	20%	20%	60%	100%	.	.	3	1	2	.	.	.	.	.	2	.	\$ 172,093					X	
Optometry	Dean, Optometry	Garza,Janet	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	4	.	.	.	.	.	.	.	1	.	\$ 140,794					X	
Optometry	Dean, Optometry	Giannoni,Amber	Clinical Professor	F	20%	70%	10%	100%	.	.	.	.	.	5	.	.	.	.	4	1	\$ 113,749					X	
Optometry	Dean, Optometry	Gonzales,Marcus	Clinical Assoc Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	1	\$ 136,052					X	
Optometry	Dean, Optometry	Gostovic,Anita	Clinical Assoc Prof	F	40%	50%	10%	100%	.	.	.	.	1	.	.	.	.	.	2	.	\$ 132,057					X	
Optometry	Dean, Optometry	Harper,Beth	Clinical Assoc Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 146,013					X	
Optometry	Dean, Optometry	Harrison,Wendy	Associate Professor	F	40%	40%	20%	100%	.	.	1	2	1	.	.	.	2	3	1	2	\$ 114,650					X	
Optometry	Dean, Optometry	Herring,Ralph	Clinical Professor	F	10%	60%	30%	100%	.	.	.	.	.	7	.	.	.	.	1	5	\$ 97,616					X	
Optometry	Dean, Optometry	Ho,Hong	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	4	2	\$ 124,848					X	
Optometry	Dean, Optometry	Hooper,Nicole	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	1	\$ 89,609					X	
Optometry	Dean, Optometry	Kehinde,Lucy	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	2	.	.	.	.	1	5	\$ 123,147					X	
Optometry	Dean, Optometry	Kemp,Andrew	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	.	1	1	\$ 129,456					X	
Optometry	Dean, Optometry	Ketcham,Tonya	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	2	.	.	.	.	.	.	1	\$ 95,697					X	
Optometry	Dean, Optometry	Keyzer,Kathryn	Professor of Practice	F	0%	20%	0%	100%	2	.	\$ 111,384			X			

**UH Annual Faculty Workload Report
2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022				#) Classes Taught Spring 2023				Funding Source								
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON					
Optometry	Dean, Optometry	Kim,Jung-Sun	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	2	\$ 127,500				X
Optometry	Dean, Optometry	Kruoch,Zanna	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	1	.	.	.	.	\$ 129,441				X
Optometry	Dean, Optometry	Lambreghts,Kimberly	Clinical Professor	F	5%	20%	75%	100%	.	.	.	.	1	.	.	.	.	2	\$ 212,233				X
Optometry	Dean, Optometry	Lee,Karen	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	1	2	\$ 140,578				X
Optometry	Dean, Optometry	Logan,Anna-Kaye	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	2	\$ 109,061				X
Optometry	Dean, Optometry	Manny,Ruth	Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	1	1	\$ 147,230			X	
Optometry	Dean, Optometry	Marrelli,Danica	Clinical Professor	F	10%	60%	30%	100%	1	2	1	\$ 121,253				X	
Optometry	Dean, Optometry	Marsack,Jason	Associate Professor	F	40%	40%	20%	100%	.	.	.	1	1	1	.	\$ 119,055			X		
Optometry	Dean, Optometry	Martinez,Muriel	Clinical Asst Prof	F	10%	80%	10%	100%	4	2	1	\$ 117,039				X	
Optometry	Dean, Optometry	Modi,Swati	Clinical Assoc Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	5	1	\$ 115,569				X
Optometry	Dean, Optometry	Ng,Cherlyn	Sr Research Scientist	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$ 62,220		X		
Optometry	Dean, Optometry	Nurminen,Lauri	Assistant Professor	F	70%	15%	15%	100%	.	.	.	.	.	.	.	.	.	.	\$ 107,100				X
Optometry	Dean, Optometry	O'Brien,John	Professor	F	70%	15%	15%	100%	.	.	.	.	.	.	.	.	1	.	\$ 158,100			X	
Optometry	Dean, Optometry	Ostrin,Lisa	Associate Professor	F	40%	40%	20%	100%	.	.	8	1	.	.	.	.	6	3	\$ 117,618				X
Optometry	Dean, Optometry	Pate,Lloyd	Clinical Assoc Prof	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	2	\$ 83,496				X
Optometry	Dean, Optometry	Patel,Nimesh	Associate Professor	F	40%	40%	20%	100%	.	.	1	5	.	.	.	.	2	4	\$ 132,917				X
Optometry	Dean, Optometry	Patel,Ryan	Clinical Asst Prof	F	10%	80%	10%	100%	1	.	.	.	1	1	\$ 166,587				X	
Optometry	Dean, Optometry	Piccolo,Marcus	Associate Professor	F	0%	10%	90%	100%	.	.	.	.	.	1	.	.	.	.	\$ 278,475				X
Optometry	Dean, Optometry	Plaumann,Maureen	Clinical Asst Prof	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	\$ 120,000				X
Optometry	Dean, Optometry	Polacco,Amanda	Clinical Asst Prof	F	10%	80%	10%	100%	1	2	\$ 122,400			X		
Optometry	Dean, Optometry	Porter,Jason	Associate Professor	F	40%	40%	20%	100%	.	.	2	1	.	.	.	.	2	1	\$ 109,935				X
Optometry	Dean, Optometry	Ribelayga,Christophe	Professor	F	70%	15%	15%	100%	.	.	2	1	.	.	.	.	1	3	\$ 153,375			X	
Optometry	Dean, Optometry	Ritchey,Eric	Assistant Professor	F	40%	40%	20%	100%	.	.	.	1	1	.	.	.	1	1	\$ 105,673			X			
Optometry	Dean, Optometry	Rump,Rachel	Associate Professor	F	40%	40%	20%	100%	.	.	2	1	1	.	.	.	2	1	\$ 109,812				X		
Optometry	Dean, Optometry	Sain,Mary Kate	Professor of Practice	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$ 122,400			X	
Optometry	Dean, Optometry	Sapoznik,Kaitlyn	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	1	2	\$ 107,363			X	
Optometry	Dean, Optometry	Segu,Padhmalatha	Clinical Professor	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	\$ 152,059				X
Optometry	Dean, Optometry	Simbulan,Justin	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	2	\$ 131,006			X	
Optometry	Dean, Optometry	Stevenson,Scott	Associate Professor	F	30%	50%	20%	100%	.	.	1	3	2	.	.	.	3	3	\$ 94,537				X		
Optometry	Dean, Optometry	Tasca,Jennifer	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	1	\$ 125,000				X
Optometry	Dean, Optometry	Walker,Maria	Assistant Professor	F	40%	40%	20%	100%	.	.	.	1	.	.	.	1	2	.	\$ 111,197			X			
Optometry	Dean, Optometry	Wang,Samantha	Clinical Asst Prof	F	10%	80%	10%	100%	.	.	.	.	.	.	.	.	.	2	\$ 120,144				X
Optometry	Dean, Optometry	Wheat,Joe	Clinical Assoc Prof	F	10%	80%	10%	100%	2	1	2	\$ 165,576				X	
Optometry	Dean, Optometry	Yoon,Geunyoung	Professor	F	70%	15%	15%	100%	.	.	.	3	.	.	.	2	2	.	\$ 173,825				X		
Pharmacy	Dean, Pharmacy	Ozuna,Ronnie	Clinical Asst Prof	F	5%	80%	15%	100%	.	.	.	.	.	.	.	.	.	.	\$ 153,345			X	
Pharmacy	Dean, Pharmacy	Rogers,Elizabeth	Clinical Professor	F	10%	40%	50%	100%	.	.	.	.	.	.	.	.	.	.	\$ 154,574				X
Pharmacy	Phar Health Outcomes & Policy	Abughosh,Susan	Professor	F	45%	35%	20%	100%	.	.	1	3	.	.	.	1	3	1	\$ 139,482			X			
Pharmacy	Phar Health Outcomes & Policy	Aparasu,Rajender	Professor	F	50%	20%	30%	100%	.	.	1	5	.	.	.	1	4	.	\$ 182,512			X			
Pharmacy	Phar Health Outcomes & Policy	Chen,Hua	Professor	F	60%	20%	20%	100%	.	1	1	2	.	.	.	1	2	.	\$ 138,270			X			
Pharmacy	Phar Health Outcomes & Policy	Essien,Ekere	Professor	F	30%	50%	20%	100%	.	.	1	.	1	.	.	1	2	.	\$ 156,084			X			
Pharmacy	Phar Health Outcomes & Policy	Johnson,Michael	Associate Professor	F	25%	50%	25%	100%	.	.	1	2	.	.	.	1	2	.	\$ 139,928			X			
Pharmacy	Phar Health Outcomes & Policy	Sansgiry,Sujit	Professor	F	25%	50%	25%	100%	.	.	1	4	.	.	.	.	3	1	\$ 139,777			X	
Pharmacy	Phar Health Outcomes & Policy	Thornton,James	Associate Professor	F	50%	40%	10%	100%	.	.	1	5	1	.	.	1	3	.	\$ 140,013			X			
Pharmacy	Phar Health Outcomes & Policy	Varisco,Tyler	Assistant Professor	F	50%	40%	10%	100%	.	.	3	.	.	.	.	1	1	.	\$ 115,000			X	
Pharmacy	Pharm Prac & Trans Research	Alam,Mohammad	Research Assistant Professor	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	\$ 62,270				X
Pharmacy	Pharm Prac & Trans Research	Asias-Dinh,Bernadette	Clinical Asst Prof	F	20%	60%	20%	100%	.	.	.	.	1	1	.	.	2	1	\$ 117,359				X
Pharmacy	Pharm Prac & Trans Research	Beyda,Nicholas	Assistant Professor	F	50%	20%	30%	100%	.	.	.	.	.	.	.	.	.	1	\$ 123,812				X
Pharmacy	Pharm Prac & Trans Research	Davis,Shantera	Clinical Asst Prof	F	10%	70%	20%	100%	.	.	.	.	4	.	.	.	.	1	\$ 114,400			X	
Pharmacy	Pharm Prac & Trans Research	De La Cruz,Austin	Clinical Asst Prof	F	20%	60%	20%	100%	.	.	.	.	1	1	.	.	1	1	\$ 115,911				X
Pharmacy	Pharm Prac & Trans Research	Diec,Sandy	Clinical Asst Prof	F	20%	60%	20%	100%	.	.	.	.	2	.	.	.	.	.	\$ 111,200			X	
Pharmacy	Pharm Prac & Trans Research	Fernandez,Julianna	Clinical Assoc Prof	F	10%	40%	50%	100%	.	.	.	.	.	.	.	.	1	1	\$ 134,304				X
Pharmacy	Pharm Prac & Trans Research	Garey,Kevin	Professor	F	40%	20%	40%	100%	.	.	1	.	.	.	.	2	6	.	\$ 184,745			X	X
Pharmacy	Pharm Prac & Trans Research	Garza,Karina	Clinical Asst Prof	F	5%	80%	15%	100%	.	.	.	.	.	.	.	.	.	.	\$ 130,050			X	
Pharmacy	Pharm Prac & Trans Research	Gee,Jodie	Clinical Asst Prof	F	20%	60%	20%	100%	.	.	.	.	1	.	.	.	1	1	\$ 123,830			X	
Pharmacy	Pharm Prac & Trans Research	Gonzales-Luna,Anne	Research Assistant Professor	F	80%	30%	10%	100%	\$ 75,850		X				

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Pharmacy	Pharm Prac & Trans Research	Hatfield,Catherine	Clinical Professor	F	10%	60%	30%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 145,260				X
Pharmacy	Pharm Prac & Trans Research	Jo,Jinhee	Research Assistant Professor	F	70%	15%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 110,000				X	
Pharmacy	Pharm Prac & Trans Research	Martinez,Brigetta	Clinical Asst Prof	F	5%	80%	15%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 130,050			X		
Pharmacy	Pharm Prac & Trans Research	Nguyen,Kimberly	Clinical Asst Prof	F	10%	60%	30%	100%	.	.	.	.	1	.	.	.	.	.	.	\$ 130,250				X	
Pharmacy	Pharm Prac & Trans Research	Ononogbu,Onyebuchi	Research Assistant Professor	F	80%	10%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 112,100				X	
Pharmacy	Pharm Prac & Trans Research	Pitman,Elizabeth	Clinical Asst Prof	F	10%	40%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 170,957				X	
Pharmacy	Pharm Prac & Trans Research	Rosario,Natalie	Clinical Asst Prof	F	20%	60%	20%	100%	.	.	.	.	1	.	.	.	.	1	.	\$ 112,300				X	
Pharmacy	Pharm Prac & Trans Research	Sherer,Jeffrey	Clinical Professor	F	20%	60%	20%	100%	.	.	.	.	2	1	.	.	.	.	1	\$ 136,273				X	
Pharmacy	Pharm Prac & Trans Research	Sofjan,Amelia	Clinical Assoc Prof	F	20%	60%	20%	100%	.	.	.	.	1	1	.	.	.	.	2	1	\$ 126,021				X
Pharmacy	Pharm Prac & Trans Research	Sulaica,Elisabeth	Clinical Asst Prof	F	20%	60%	20%	100%	.	.	.	.	1	.	.	.	.	2	1	\$ 113,665			X		
Pharmacy	Pharm Prac & Trans Research	Surati,Dhara	Clinical Assoc Prof	F	20%	60%	20%	100%	.	.	.	.	6	1	.	.	.	.	2	1	\$ 125,745				X
Pharmacy	Pharm Prac & Trans Research	Tam,Vincent	Professor	F	50%	20%	30%	100%	.	.	.	2	.	1	.	.	.	2	.	\$ 183,650				X	
Pharmacy	Pharm Prac & Trans Research	Tolleson,Shane	Clinical Asst Prof	F	10%	60%	30%	100%	.	.	.	1	.	40	.	.	.	1	2	39	\$ 113,321			X	
Pharmacy	Pharm Prac & Trans Research	Trivedi,Meghana	Associate Professor	F	50%	20%	30%	100%	.	.	.	3	.	.	.	.	1	2	2	\$ 133,808				X	
Pharmacy	Pharm Prac & Trans Research	Truong,Mabel	Clinical Asst Prof	F	10%	50%	40%	100%	.	.	.	.	.	40	.	.	.	.	1	39	\$ 113,400				X
Pharmacy	Pharm Prac & Trans Research	Varkey,Divya	Clinical Assoc Prof	F	20%	60%	20%	100%	.	.	.	4	4	1	.	.	.	4	1	1	\$ 131,198				X
Pharmacy	Pharm Prac & Trans Research	Wallace,David	Clinical Assoc Prof	F	20%	60%	20%	100%	.	.	.	.	1	.	1	.	.	.	1	1	\$ 121,689				X
Pharmacy	Pharm Prac & Trans Research	Wanat,Matthew	Clinical Assoc Prof	F	20%	60%	20%	100%	.	.	.	1	.	1	.	.	.	1	2	1	\$ 126,046				X
Pharmacy	Pharm Prac & Trans Research	Wollen,Joshua	Clinical Asst Prof	F	10%	60%	30%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 114,450			X	
Pharmacy	Pharm Prac & Trans Research	Zhao,Alexa	Clinical Asst Prof	F	20%	60%	20%	100%	.	.	.	.	.	.	.	.	.	.	2	.	\$ 113,271			X	
Pharmacy	Pharmacological & Pharmaceutic	Ali,Riyasat	Research Assistant Professor	F	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 70,940		X		
Pharmacy	Pharmacological & Pharmaceutic	Banday,Anees	Research Professor	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 137,557		X		
Pharmacy	Pharmacological & Pharmaceutic	Boini,Krishna	Assistant Professor	F	60%	30%	10%	100%	.	.	.	1	3	1	.	.	.	.	3	2	\$ 108,226			X	
Pharmacy	Pharmacological & Pharmaceutic	Bond,Richard	Professor	F	30%	20%	50%	100%	.	.	2	.	.	.	.	.	.	2	2	.	\$ 173,920			X	
Pharmacy	Pharmacological & Pharmaceutic	Chow,Diana	Professor	F	55%	35%	10%	100%	.	.	1	5	1	.	.	.	.	3	.	.	\$ 147,606				X
Pharmacy	Pharmacological & Pharmaceutic	Cuny,Gregory	Professor	F	50%	30%	20%	100%	.	.	.	4	1	.	.	.	.	1	3	2	\$ 146,940				X
Pharmacy	Pharmacological & Pharmaceutic	Das,Joydip	Professor	F	60%	25%	15%	100%	.	.	1	1	.	.	.	.	.	.	1	.	\$ 138,515				X
Pharmacy	Pharmacological & Pharmaceutic	Eriksen,Jason	Associate Professor	F	40%	40%	20%	100%	.	.	.	1	1	.	.	.	.	1	1	.	\$ 119,005			X	
Pharmacy	Pharmacological & Pharmaceutic	Ghose,Romi	Associate Professor	F	50%	30%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 116,512				X
Pharmacy	Pharmacological & Pharmaceutic	Guo,Bin	Associate Professor	F	60%	30%	10%	100%	.	.	.	2	1	.	.	.	.	1	2	.	\$ 154,217				X
Pharmacy	Pharmacological & Pharmaceutic	Hao,Jiukuan	Associate Professor	F	70%	20%	10%	100%	.	.	.	2	.	.	.	.	.	3	.	.	\$ 130,700			X	
Pharmacy	Pharmacological & Pharmaceutic	Hu,Ming	Professor	F	70%	20%	10%	100%	.	.	.	4	.	.	.	.	.	2	.	.	\$ 210,366				X
Pharmacy	Pharmacological & Pharmaceutic	Hussain,Tahir	Professor	F	30%	30%	40%	100%	.	.	.	4	1	.	.	.	.	5	.	.	\$ 176,868				X
Pharmacy	Pharmacological & Pharmaceutic	Knoll,Brian	Associate Professor	F	20%	45%	35%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 143,483				X
Pharmacy	Pharmacological & Pharmaceutic	Kumar,Ashok	Professor	F	45%	15%	40%	100%	.	.	.	2	.	.	.	.	.	3	.	.	\$ 192,474			X	X
Pharmacy	Pharmacological & Pharmaceutic	Li,Xiang	Research Associate Professor	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 121,585			X	
Pharmacy	Pharmacological & Pharmaceutic	Liu,Xinli	Associate Professor	F	60%	30%	10%	100%	.	.	.	4	1	.	.	.	.	4	1	.	\$ 125,798			X	
Pharmacy	Pharmacological & Pharmaceutic	Marwaha,Aditi	Associate Professor, Instruct	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	2	.	\$ 70,647			X	
Pharmacy	Pharmacological & Pharmaceutic	McConnell,Bradley	Professor	F	50%	30%	20%	100%	.	.	2	2	.	.	.	.	.	2	5	1	\$ 133,845				X
Pharmacy	Pharmacological & Pharmaceutic	Patel,Sanket	Research Assistant Professor	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 76,228				X
Pharmacy	Pharmacological & Pharmaceutic	Roy,Anirban	Research Assistant Professor	F	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 78,020				X
Pharmacy	Pharmacological & Pharmaceutic	Ruan,Ke-He	Professor	F	50%	40%	10%	100%	.	.	.	1	.	.	.	.	.	1	1	.	\$ 175,858				X
Pharmacy	Pharmacological & Pharmaceutic	Salim,Samina	Associate Professor	F	50%	40%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 119,000			X	
Pharmacy	Pharmacological & Pharmaceutic	Statsyuk,Alexander	Assistant Professor	F	70%	20%	10%	100%	.	.	.	.	.	.	.	.	.	2	1	.	\$ 121,638				X
Pharmacy	Pharmacological & Pharmaceutic	Tejada-Simon,Maria	Associate Professor	F	5%	35%	60%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 118,965			X	
Pharmacy	Pharmacological & Pharmaceutic	Udugamasooriya,Damith	Associate Professor	F	50%	30%	20%	100%	.	.	.	3	1	.	.	.	.	3	.	.	\$ 148,842				X
Pharmacy	Pharmacological & Pharmaceutic	Wang,Wei	Research Associate Professor	F	90%	10%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 135,967			X	
Pharmacy	Pharmacological & Pharmaceutic	Williams,Louis	Associate Professor	F	10%	80%	10%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 116,558			X	
Pharmacy	Pharmacological & Pharmaceutic	Wu,Mingfu	Associate Professor	F	70%	20%	10%	100%	.	.	.	3	.	.	.	.	.	3	.	.	\$ 131,200			X	
Pharmacy	Pharmacological & Pharmaceutic	Zhang,Ruiwen	Professor	F	70%	20%	10%	100%	.	.	.	1	.	.	.	.	.	1	.	.	\$ 197,384			X	X
Pharmacy	Pharmacological & Pharmaceutic	Zhang,Yang	Associate Professor	F	65%	25%	10%	100%	.	.	.	1	.	.	.	.	.	.	1	.	\$ 145,200				X
Engineering (Technology Division)	Construction Management	Bian,Zheyong	Assistant Professor	F	60%	30%	10%	100%	1	.	2	.	.	.	1	.	2	1	.	\$ 86,786				X	
Engineering (Technology Division)	Construction Management	Carden,Lila	Assistant Professor	F	60%	30%	10%	100%	.	.	6	.	.	.	.	.	4	.	.	\$ 101,100				X	
Engineering (Technology Division)	Construction Management	Cassler,Daniel	Instructional Professor	F	0%	80%	20%	100%	3	.	.	.	.	.	4	.	.	.	.	\$ 91,387			X		
Engineering (Technology Division)	Construction Management	Din,Zia	Assistant Professor	F	60%	30%	10%	100%	1	.	2	1	.	.	1	.	2	1	.	\$ 83,210			X		

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Engineering (Technology Division)	Construction Management	Dong,Zhijie	Associate Professor	F	40%	40%	20%	100%	\$ 100,000				X	X
Engineering (Technology Division)	Construction Management	Eldin,Neil	Professor	F	40%	40%	20%	100%	.	1	2	.	.	.	.	.	4	.	.	.	.	\$ 167,539					X
Engineering (Technology Division)	Construction Management	Gao,Lu	Associate Professor	F	40%	40%	20%	100%	.	.	4	1	.	.	.	.	4	1	.	.	.	\$ 104,038					X
Engineering (Technology Division)	Construction Management	Henson,Alfred	Assistant Professor, Instruct	F	0%	80%	20%	100%	2	1	.	.	.	.	3	1	.	.	.	.	.	\$ 76,300			X		
Engineering (Technology Division)	Construction Management	Hopkins,Ronald	Instructional Professor	F	0%	70%	30%	100%	.	.	23	.	.	.	.	.	24	.	.	.	.	\$ 96,625			X		
Engineering (Technology Division)	Construction Management	Kidd,Margaret	Associate Professor, Instruct	F	0%	70%	30%	100%	.	1	.	.	.	.	1	1	.	.	.	.	.	\$ 90,824			X		
Engineering (Technology Division)	Construction Management	Kim,Kinam	Assistant Professor	F	60%	30%	10%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 86,000					X
Engineering (Technology Division)	Construction Management	Kovach,Jameson	Professor	F	40%	40%	20%	100%	.	.	3	.	.	.	.	.	4	.	.	.	.	\$ 135,079					X
Engineering (Technology Division)	Construction Management	Senouci,Ahmed	Professor	F	40%	40%	20%	100%	37	2	3	1	.	.	37	2	1	.	.	.	.	\$ 119,207			X		
Engineering (Technology Division)	Construction Management	Sherman,Dennis	Assistant Professor, Instruct	F	0%	100%	0%	100%	.	.	9	.	.	.	.	.	7	.	.	.	.	\$ 80,400			X		
Engineering (Technology Division)	Construction Management	Song,Lingguang	Professor	F	40%	20%	40%	100%	.	.	2	.	.	.	.	.	2	.	.	.	.	\$ 120,972					X
Engineering (Technology Division)	Construction Management	Wang,Kailai	Assistant Professor	F	60%	30%	10%	100%	.	.	3	.	.	.	.	.	4	.	.	.	.	\$ 84,469			X		
Engineering (Technology Division)	Dean, Technology	Crawley,David	Professor of Practice	F	0%	40%	60%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	\$ 104,300			X	X	
Engineering (Technology Division)	Engineering Technology	Abdelhadi,Ahmed	Assistant Professor	F	40%	40%	20%	100%	3	.	1	1	.	.	4	.	1	1	.	.	.	\$ 90,775			X		
Engineering (Technology Division)	Engineering Technology	Alba,Kamran	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 99,024					X
Engineering (Technology Division)	Engineering Technology	Balan,Venkatesh	Associate Professor	F	40%	40%	20%	100%	2	.	1	1	.	.	1	.	2	3	.	.	.	\$ 106,662					X
Engineering (Technology Division)	Engineering Technology	Barbieri,Enrique	Professor	F	40%	40%	20%	100%	3	.	.	.	.	.	4	.	.	.	.	.	.	\$ 169,776					X
Engineering (Technology Division)	Engineering Technology	Basaran,Burak	Associate Professor, Instruct	F	0%	80%	20%	100%	8	.	.	.	.	.	8	.	.	.	.	.	.	\$ 99,406			X		
Engineering (Technology Division)	Engineering Technology	Benhaddou,Driss	Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 60,206					X
Engineering (Technology Division)	Engineering Technology	Bose,Anima	Associate Professor	F	40%	40%	20%	100%	3	.	.	1	.	.	4	.	1	1	.	.	.	\$ 95,255			X		
Engineering (Technology Division)	Engineering Technology	Chitrala,Kumaraswamy Naidu	Assistant Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 92,500			X	X	
Engineering (Technology Division)	Engineering Technology	El Nahas,Medhat	Instructional Professor	F	0%	70%	30%	100%	6	.	.	.	.	.	6	.	.	.	.	.	.	\$ 108,586			X		
Engineering (Technology Division)	Engineering Technology	Fan,Lei	Assistant Professor	F	40%	40%	20%	100%	6	.	.	.	.	.	4	.	.	.	.	.	.	\$ 94,505			X		
Engineering (Technology Division)	Engineering Technology	Fan,Zheng	Assistant Professor	F	40%	40%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	\$ 90,500			X		
Engineering (Technology Division)	Engineering Technology	Flavier,Albert	Associate Professor, Instruct	F	0%	80%	20%	100%	4	.	1	.	.	.	3	.	4	.	.	.	.	\$ 98,473			X		
Engineering (Technology Division)	Engineering Technology	Gurkan,Deniz	Associate Professor	F	40%	40%	20%	100%	2	.	3	.	.	.	3	.	.	.	.	.	.	\$ 118,599					X
Engineering (Technology Division)	Engineering Technology	Hu,Bin	Assistant Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 92,500					X
Engineering (Technology Division)	Engineering Technology	Iken,Brian	Lecturer	F	0%	80%	20%	100%	3	.	2	.	.	.	.	.	.	.	.	.	.	\$ 55,160			X		
Engineering (Technology Division)	Engineering Technology	Khan,Abdul	Associate Professor	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	3	2	.	.	.	\$ 92,200			X		
Engineering (Technology Division)	Engineering Technology	Lent,Marino	Associate Professor	F	60%	20%	20%	100%	2	1	1	.	.	.	1	.	1	.	.	.	.	\$ 103,326					X
Engineering (Technology Division)	Engineering Technology	Lin,Yuheng	Assistant Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	1	.	.	.	.	\$ 92,500					X
Engineering (Technology Division)	Engineering Technology	Merchant,Fatima	Professor	F	40%	25%	35%	100%	.	.	.	3	.	.	1	.	1	5	.	.	.	\$ 133,063					X
Engineering (Technology Division)	Engineering Technology	Moges,Mequanint	Instructional Professor	F	0%	80%	20%	100%	8	.	.	.	.	.	5	.	.	.	.	.	.	\$ 110,208			X		
Engineering (Technology Division)	Engineering Technology	Pollonini,Luca	Associate Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	1	.	2	2	.	.	.	\$ 106,354					X
Engineering (Technology Division)	Engineering Technology	Robles Hernandez,Francisco	Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 114,907			X		
Engineering (Technology Division)	Engineering Technology	Shi,Jian	Assistant Professor	F	40%	40%	20%	100%	3	.	.	.	.	.	4	.	.	.	.	.	.	\$ 90,917			X		
Engineering (Technology Division)	Engineering Technology	Shireen,Wajiha	Professor	F	40%	40%	20%	100%	3	.	.	4	.	.	5	.	.	5	.	.	.	\$ 135,782					X
Engineering (Technology Division)	Engineering Technology	Yuan,Xiaojing	Professor	F	40%	40%	20%	100%	4	.	.	.	.	.	3	.	2	.	.	.	.	\$ 118,300					X
Engineering (Technology Division)	Engineering Technology	Zhu,Weihsang	Professor	F	40%	40%	20%	100%	6	.	.	5	.	.	7	.	1	3	.	.	.	\$ 117,700			X		
Engineering (Technology Division)	Engineering Technology	Zouridakis,George	Professor	F	25%	25%	50%	100%	1	.	2	.	.	.	1	.	2	.	.	.	.	\$ 158,860					X
Engineering (Technology Division)	Human Develop & Consumer Sci	Edwards,Malaika	Assistant Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	.	\$ 89,000					X
Engineering (Technology Division)	Human Develop & Consumer Sci	Ezell,Shirley	Associate Professor	F	10%	50%	40%	100%	1	1	1	.	.	.	1	1	1	.	.	.	.	\$ 118,262					X
Engineering (Technology Division)	Human Develop & Consumer Sci	Gatterson,Beverly	Lecturer	F	0%	100%	0%	100%	4	.	.	.	.	.	3	.	1	.	.	.	.	\$ 58,000			X		
Engineering (Technology Division)	Human Develop & Consumer Sci	Greer,Tomika	Assistant Professor	F	40%	40%	20%	100%	1	.	2	.	.	.	.	.	2	.	.	.	.	\$ 94,607					X
Engineering (Technology Division)	Human Develop & Consumer Sci	Hines,Andrew	Associate Professor	F	40%	40%	20%	100%	.	.	2	3	.	.	.	.	2	3	.	.	.	\$ 104,930					X
Engineering (Technology Division)	Human Develop & Consumer Sci	Johnson,Olivia	Assistant Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	.	\$ 92,250					X
Engineering (Technology Division)	Human Develop & Consumer Sci	Mudd,Blake	Lecturer	F	0%	100%	0%	100%	4	.	1	.	.	.	4	.	.	.	.	.	.	\$ 55,000			X		
Engineering (Technology Division)	Human Develop & Consumer Sci	Polesello,Daiane	Assistant Professor, Instruct	F	0%	80%	20%	100%	3	1	.	.	.	.	3	1	.	.	.	.	.	\$ 78,925			X		
Engineering (Technology Division)	Human Develop & Consumer Sci	Rifai,Rana	Lecturer	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	\$ 32,101			X		
Engineering (Technology Division)	Human Develop & Consumer Sci	Schroeder,Susan	Lecturer	F	0%	60%	40%	100%	3	.	1	.	.	.	2	.	1	.	.	.	.	\$ 50,091			X		
Engineering (Technology Division)	Human Develop & Consumer Sci	Shin,Daeun	Assistant Professor	F	40%	40%	20%	100%	.	.	1	.	.	.	1	.	1	.	.	.	.	\$ 89,000					X
Engineering (Technology Division)	Human Develop & Consumer Sci	Shirmohammadi,Melika	Assistant Professor	F	50%	20%	30%	100%	.	.	2	.	.	.	1	.	2	.	.	.	.	\$ 92,000			X		
Engineering (Technology Division)	Human Develop & Consumer Sci	Stewart,Barbara	Professor	F	10%	40%	50%	100%	.	.	1	.	.	.	1	.	1	.	.	.	.	\$ 117,572					X
Engineering (Technology Division)	Human Develop & Consumer Sci	Waight,Consuelo	Professor	F	40%	30%	30%	100%	.	.	2	.	.	.	.	.	1	.	.	.	.	\$ 117,441					X
Engineering (Technology Division)	Info & Logistics Technology	Alters,Monika	Associate Professor, Instruct	F	0%	30%	20%	100%	5	5	\$ 82,100			X		

**UH Annual Faculty Workload Report
2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				(#) Classes Taught Fall 2022						(#) Classes Taught Spring 2023						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Engineering (Technology Division)	Info & Logistics Technology	Burns, Maria	Associate Professor, Instruct	F	10%	80%	10%	100%	3	1	.	.	.	.	2	2	.	.	.	.	\$ 83,003			X	
Engineering (Technology Division)	Info & Logistics Technology	Cao, Shun	Assistant Professor	F	60%	20%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 88,507			X	X
Engineering (Technology Division)	Info & Logistics Technology	Chance, Michael	Lecturer	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 40,400			X	
Engineering (Technology Division)	Info & Logistics Technology	Conklin, William	Professor	F	40%	40%	20%	100%	2	.	4	.	.	.	.	.	7	.	.	.	\$ 166,260				X
Engineering (Technology Division)	Info & Logistics Technology	De Vega, Jaime	Lecturer	F	0%	80%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	\$ 68,977			X	
Engineering (Technology Division)	Info & Logistics Technology	Detillier, Bret	Instructional Professor	F	0%	60%	40%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 90,931			X	
Engineering (Technology Division)	Info & Logistics Technology	Evans, Gerald	Instructional Professor	F	0%	80%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 101,197				X
Engineering (Technology Division)	Info & Logistics Technology	Faiyaz, Sajida	Lecturer	F	0%	80%	20%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 61,750			X	
Engineering (Technology Division)	Info & Logistics Technology	Feriante, Chris	Lecturer	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 41,800			X	
Engineering (Technology Division)	Info & Logistics Technology	Hu, Renjie	Assistant Professor	F	60%	20%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 91,566			X	X
Engineering (Technology Division)	Info & Logistics Technology	Lee, Kyu In	Assistant Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 105,000			X	
Engineering (Technology Division)	Info & Logistics Technology	Lendasse, Amaury	Professor	F	20%	30%	50%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 139,619			X	X
Engineering (Technology Division)	Info & Logistics Technology	Liao, Pamara	Assistant Professor	F	60%	20%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 92,070			X	
Engineering (Technology Division)	Info & Logistics Technology	Liao, Tony	Associate Professor	F	40%	40%	20%	100%	1	1	.	.	.	.	2	1	.	.	.	.	\$ 91,710			X	
Engineering (Technology Division)	Info & Logistics Technology	Lindner, Peggy	Assistant Professor	F	60%	20%	20%	100%	1	.	.	.	.	.	1	.	1	.	.	.	\$ 89,257			X	
Engineering (Technology Division)	Info & Logistics Technology	Martinez, Jose	Assistant Professor, Instruct	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 109,775			X	X
Engineering (Technology Division)	Info & Logistics Technology	Mehring, Brian	Instructional Professor	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 83,362			X	
Engineering (Technology Division)	Info & Logistics Technology	Nsoh, Jovita	Professor of Practice	F	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 130,000			X	
Engineering (Technology Division)	Info & Logistics Technology	Peddoju, Suresh Kumar	Assistant Professor, Instruct	F	20%	80%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 78,000			X	
Engineering (Technology Division)	Info & Logistics Technology	Piercy, Penelope	Lecturer	F	0%	80%	20%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 42,000			X	
Engineering (Technology Division)	Info & Logistics Technology	Ratner, Edward	Lecturer	F	0%	100%	0%	100%	4	.	1	.	.	.	4	.	.	.	.	.	\$ 65,000			X	
Engineering (Technology Division)	Info & Logistics Technology	Rodwell, Elizabeth	Assistant Professor	F	60%	20%	20%	100%	2	1	.	.	.	.	2	1	.	.	.	.	\$ 89,086			X	
Engineering (Technology Division)	Info & Logistics Technology	Snyder, Karen	Lecturer	F	0%	100%	0%	100%	6	.	.	.	.	.	4	.	.	.	.	.	\$ 60,600			X	
Engineering (Technology Division)	Info & Logistics Technology	Snyder, Philip	Associate Professor, Instruct	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 85,170			X	
Engineering (Technology Division)	Info & Logistics Technology	Tangeman, Anthony	Lecturer	F	0%	80%	20%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 42,000			X	
Engineering (Technology Division)	Info & Logistics Technology	Waite, Jerry	Professor	F	10%	60%	30%	100%	7	.	.	.	.	.	5	.	.	.	.	.	\$ 133,291			X	
Engineering (Technology Division)	Info & Logistics Technology	Wu, Xuqing	Associate Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	\$ 113,305				X
Engineering (Technology Division)	Info & Logistics Technology	Zhang, Yunpeng	Associate Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	1	.	.	.	\$ 114,185				X
Liberal Arts & Social Sciences	African-American Studies	Green, Tara	Professor	F	40%	20%	40%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 135,000			X	
Liberal Arts & Social Sciences	Communication	Ashley, Laura	Associate Professor, Instruct	F	0%	60%	40%	100%	2	1	.	.	.	.	3	1	.	.	.	.	\$ 69,487				X
Liberal Arts & Social Sciences	Communication	Baruch Blanco, Maria	Assistant Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 71,000				X
Liberal Arts & Social Sciences	Communication	Bhat, Nandikoar	Assistant Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 75,000			X	X
Liberal Arts & Social Sciences	Communication	Camaj, Lindita	Associate Professor	F	60%	20%	20%	100%	1	2	1	1	.	.	1	1	.	2	.	.	\$ 101,663				X
Liberal Arts & Social Sciences	Communication	Choi, Ho Joon	Associate Professor	F	40%	40%	20%	100%	2	.	1	.	.	.	2	.	.	.	.	.	\$ 85,938				X
Liberal Arts & Social Sciences	Communication	Clark, Thomas	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	.	.	.	.	.	.	.	\$ 27,000			X	
Liberal Arts & Social Sciences	Communication	Clark, Thomas	Lecturer	F	0%	100%	0%	100%	.	.	.	.	.	.	4	.	.	.	.	.	\$ 27,000			X	
Liberal Arts & Social Sciences	Communication	Crixell, Charles	Lecturer	F	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 30,000			X	
Liberal Arts & Social Sciences	Communication	Crowe, Craig	Assistant Professor, Instruct	F	0%	80%	20%	100%	9	1	.	.	.	.	9	2	.	.	.	.	\$ 78,228				X
Liberal Arts & Social Sciences	Communication	Harlow, Summer	Associate Professor	F	40%	40%	20%	100%	1	.	2	2	.	.	1	.	1	1	.	.	\$ 95,425				X
Liberal Arts & Social Sciences	Communication	Houk, Keith	Associate Professor, Instruct	F	0%	80%	20%	100%	7	1	.	.	.	.	7	1	.	.	.	.	\$ 70,353				X
Liberal Arts & Social Sciences	Communication	Huang, Yan	Assistant Professor	F	40%	40%	20%	100%	.	1	.	1	.	.	1	1	1	2	.	.	\$ 76,975			X	
Liberal Arts & Social Sciences	Communication	Jowett, Garth	Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 135,384				X
Liberal Arts & Social Sciences	Communication	Kelley, Larry	Instructional Professor	F	0%	80%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 98,186				X
Liberal Arts & Social Sciences	Communication	Lee, Jaesub	Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	3	.	.	.	.	.	\$ 105,429				X
Liberal Arts & Social Sciences	Communication	Liu, Wenlin	Assistant Professor	F	60%	20%	20%	100%	2	.	.	2	.	.	1	.	1	1	.	.	\$ 73,899				X
Liberal Arts & Social Sciences	Communication	Lyn, Robyn	Lecturer	F	0%	100%	0%	100%	7	.	.	.	.	.	8	.	.	.	.	.	\$ 30,000			X	
Liberal Arts & Social Sciences	Communication	Newlin, Julye	Professor of Practice	F	0%	100%	0%	100%	5	.	.	.	.	.	6	.	.	.	.	.	\$ 55,000			X	
Liberal Arts & Social Sciences	Communication	Ni, Lan	Professor	F	40%	40%	20%	100%	.	.	.	1	.	.	1	.	1	.	.	.	\$ 112,378				X
Liberal Arts & Social Sciences	Communication	Olson, Beth	Associate Professor	F	40%	40%	20%	100%	1	1	1	2	.	.	2	.	.	2	.	.	\$ 106,480				X
Liberal Arts & Social Sciences	Communication	Radcliffe Andre, Jennifer	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 30,000			X	
Liberal Arts & Social Sciences	Communication	Uhrick, Jan	Lecturer	F	0%	100%	0%	100%	6	.	.	.	.	.	5	2	.	.	.	.	\$ 30,000			X	
Liberal Arts & Social Sciences	Communication	Vardeman, Jennifer	Associate Professor	F	40%	30%	30%	100%	.	2	1	.	.	.	.	2	.	.	.	.	\$ 101,500				X
Liberal Arts & Social Sciences	Communication	Vaughan, Thomas	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000			X	
Liberal Arts & Social Sciences	Communication	Vaughan, Thomas	Lecturer	F	0%	100%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 24,000			X	
Liberal Arts & Social Sciences	Communication	Xiao, Zhiwen	Professor	F	40%	30%	20%	100%	1	1	1	.	.	.	2	\$ 108,340				X

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Communication	Yamasaki,Jill	Associate Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	1	1	.	.	\$ 89,022				X
Liberal Arts & Social Sciences	Communication Disorders	Andrews,Chereece	Clinical Asst Prof	F	0%	40%	60%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 94,982	X			X
Liberal Arts & Social Sciences	Communication Disorders	Blake,Margaret	Professor	F	20%	20%	60%	100%	.	.	2	.	.	.	.	.	.	1	.	.	\$ 110,628				X
Liberal Arts & Social Sciences	Communication Disorders	Brittain,Terrell	Assistant Professor, Instruct	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 65,964				X
Liberal Arts & Social Sciences	Communication Disorders	Bunta,Ferenc	Associate Professor	F	60%	20%	20%	100%	2	.	.	2	.	.	2	.	.	1	.	.	\$ 94,696				X
Liberal Arts & Social Sciences	Communication Disorders	Castilla-Earls,Anny	Professor	F	70%	10%	20%	100%	.	.	.	3	.	.	.	.	1	2	.	.	\$ 154,200				X
Liberal Arts & Social Sciences	Communication Disorders	Cizek,Laura	Clinical Assoc Prof	F	0%	60%	40%	100%	.	.	1	1	.	.	1	.	1	1	.	.	\$ 82,905				X
Liberal Arts & Social Sciences	Communication Disorders	Daniels,Stephanie	Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 119,812				X
Liberal Arts & Social Sciences	Communication Disorders	Dial,Heather	Assistant Professor	F	70%	20%	10%	100%	2	1	.	1	.	.	3	2	.	2	.	.	\$ 70,000				X
Liberal Arts & Social Sciences	Communication Disorders	Ermgodts,Katherine	Clinical Asst Prof	F	0%	80%	20%	100%	2	.	.	1	.	.	1	.	.	1	.	.	\$ 76,500				X
Liberal Arts & Social Sciences	Communication Disorders	Gietz,Merrilee	Associate Professor, Instruct	F	0%	80%	20%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 69,774			X	
Liberal Arts & Social Sciences	Communication Disorders	Hill,Sharon	Assistant Professor, Instruct	F	0%	60%	40%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 91,610				X
Liberal Arts & Social Sciences	Communication Disorders	Ivey,Michelle	Associate Professor, Instruct	F	0%	70%	30%	100%	3	.	1	.	.	.	5	.	.	.	.	.	\$ 76,305			X	
Liberal Arts & Social Sciences	Communication Disorders	Joshi,Ashwini	Associate Professor	F	40%	40%	20%	100%	.	.	1	3	.	.	.	.	.	.	.	.	\$ 85,175				X
Liberal Arts & Social Sciences	Communication Disorders	Maher,Lynn	Professor	F	40%	40%	20%	100%	.	.	1	3	.	.	.	.	.	1	.	.	\$ 140,781				X
Liberal Arts & Social Sciences	Communication Disorders	Mills,Monique	Associate Professor	F	50%	30%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 106,100			X	
Liberal Arts & Social Sciences	Communication Disorders	Ross,Byron	Associate Professor, Instruct	F	0%	80%	20%	100%	3	.	.	.	.	.	1	.	1	.	.	.	\$ 83,467				X
Liberal Arts & Social Sciences	Communication Disorders	Thiessen,Amber	Associate Professor	F	40%	40%	20%	100%	.	.	1	1	.	.	.	1	2	1	.	.	\$ 85,080				X
Liberal Arts & Social Sciences	Communication Disorders	Wynn,Camille	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 75,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Brown,Kenneth	Professor	F	40%	40%	20%	100%	2	2	.	2	.	.	2	1	.	2	.	.	\$ 115,916				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	De Genova,Nicholas	Professor	F	20%	20%	60%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 118,164				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Eberhart,Christian	Professor	F	40%	30%	30%	100%	1	1	.	.	.	.	1	.	.	.	.	.	\$ 119,375			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Ghazali,Marwa	Assistant Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 75,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Gordon,Andrew	Associate Professor	F	40%	40%	20%	100%	1	.	1	2	.	.	.	.	.	.	.	.	\$ 78,869				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Hannaford,Dinah	Associate Professor	F	40%	40%	20%	100%	.	.	1	.	.	.	1	.	1	.	.	.	\$ 93,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	McNeal,Keith	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 93,580				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Oliva,Luca	Assistant Professor	F	30%	40%	30%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 76,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Picozza,Fiorenza	Visiting Scholar	F	0%	100%	0%	100%	.	.	.	.	.	.	3	1	.	.	.	.	\$ 65,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Quinn,Rachel	Associate Professor	F	30%	40%	30%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 88,508			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Rasmussen,Susan	Professor	F	40%	40%	20%	100%	2	2	1	.	.	.	2	1	1	1	.	.	\$ 109,856				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Sen,Debarati	Associate Professor	F	30%	40%	30%	100%	1	1	.	1	.	.	.	.	2	.	.	.	\$ 84,300				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Small,Ivan	Associate Professor	F	40%	40%	20%	100%	2	.	2	.	.	.	.	.	.	.	.	.	\$ 93,000			X	
Liberal Arts & Social Sciences	Economics	Boul,Ruxandra	Associate Professor, Instruct	F	0%	50%	50%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 102,017			X	
Liberal Arts & Social Sciences	Economics	Canen,Nathan	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 142,000				X
Liberal Arts & Social Sciences	Economics	Chin,Aimee	Professor	F	40%	40%	20%	100%	.	.	3	1	.	.	1	.	2	1	.	.	\$ 203,785				X
Liberal Arts & Social Sciences	Economics	Craig,Steven	Professor	F	40%	40%	20%	100%	.	.	3	1	.	.	.	.	.	1	.	.	\$ 197,555				X
Liberal Arts & Social Sciences	Economics	Cubas Norando,German	Associate Professor	F	40%	40%	20%	100%	1	.	2	1	.	.	.	.	4	1	.	.	\$ 146,501				X
Liberal Arts & Social Sciences	Economics	Friedman,Willa	Assistant Professor	F	50%	30%	20%	100%	2	.	.	.	.	.	1	2	1	1	.	.	\$ 136,201				X
Liberal Arts & Social Sciences	Economics	Jiu,Haibin	Visiting Scholar	F	0%	100%	0%	100%	3	.	.	.	.	.	2	.	1	.	.	.	\$ 60,000				X
Liberal Arts & Social Sciences	Economics	Juhn,Chinhui	Professor	F	50%	30%	20%	100%	.	.	1	1	.	.	.	.	.	1	.	.	\$ 226,699				X
Liberal Arts & Social Sciences	Economics	Kohlhase,Janet	Professor	F	50%	30%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 136,300				X
Liberal Arts & Social Sciences	Economics	Liu,Elaine	Professor	F	50%	30%	20%	100%	1	.	1	1	.	.	2	.	1	1	.	.	\$ 165,413				X
Liberal Arts & Social Sciences	Economics	Maheshri,Vikram	Associate Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	2	1	.	.	\$ 147,948				X
Liberal Arts & Social Sciences	Economics	Murray,Christian	Associate Professor	F	60%	40%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 132,024				X
Liberal Arts & Social Sciences	Economics	Nygaard,Vegard	Assistant Professor	F	50%	30%	20%	100%	1	.	1	1	.	.	.	.	.	1	.	.	\$ 127,500				X
Liberal Arts & Social Sciences	Economics	Paluszynski,Radoslaw	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	1	1	.	.	\$ 135,001			X	
Liberal Arts & Social Sciences	Economics	Papell,David	Professor	F	50%	30%	20%	100%	.	.	1	.	.	.	1	.	.	.	.	.	\$ 213,416				X
Liberal Arts & Social Sciences	Economics	Rubinstein,Yona	Professor of Practice	F	50%	50%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 125,000			X	
Liberal Arts & Social Sciences	Economics	Saboury,Piruz	Assistant Professor, Instruct	F	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 70,000				X
Liberal Arts & Social Sciences	Economics	Sorensen,Bent	Professor	F	40%	40%	20%	100%	.	.	3	1	.	.	.	.	2	2	.	.	\$ 244,119				X
Liberal Arts & Social Sciences	Economics	Szabo,Andrea	Associate Professor	F	50%	30%	20%	100%	1	.	.	1	.	.	1	.	1	1	.	.	\$ 148,495				X
Liberal Arts & Social Sciences	Economics	Thornton,Rebecca	Associate Professor, Instruct	F	0%	50%	50%	100%	.	1	2	.	.	.	2	2	.	.	.	.	\$ 107,305			X	
Liberal Arts & Social Sciences	Economics	Ujhelyi,Gergely	Associate Professor	F	50%	30%	20%	100%	1	.	1	.	.	.	1	.	.	.	.	.	\$ 150,089				X
Liberal Arts & Social Sciences	Economics	Vollrath,Dietrich	Professor	F	30%	20%	50%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 182,415				X
Liberal Arts & Social Sciences	Economics	Wang,Fan	Associate Professor	F	40%	40%	20%	100%	.	.	2	\$ 141,401				X

**UH Annual Faculty Workload Report
2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source							
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE			
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON								
Liberal Arts & Social Sciences	Economics	Yi,Kei-Mu	Professor	F	50%	30%	20%	100%	.	1	.	.	1	.	.	.	1	1	.	.	.	.	\$ 270,044				X	
Liberal Arts & Social Sciences	Economics	Zhivan,Natalia	Associate Professor, Instruct	F	0%	80%	20%	100%	2	.	.	.	.	.	.	1	.	1	.	.	.	.	\$ 89,276				X	
Liberal Arts & Social Sciences	English	Aboul-Ela,Hosam	Professor	F	40%	40%	20%	100%	.	.	.	1	.	.	1	.	1	1	.	.	.	.	\$ 108,216					X
Liberal Arts & Social Sciences	English	Anderson,Claire	Lecturer	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	\$ 30,000					X
Liberal Arts & Social Sciences	English	Backus,Claire	Professor	F	40%	40%	20%	100%	2	2	.	.	.	.	3	1	.	.	.	.	.	.	\$ 106,256					X
Liberal Arts & Social Sciences	English	Belieu,Erin	Professor	F	40%	40%	20%	100%	.	1	1	.	.	.	1	.	1	.	.	.	.	.	\$ 141,175				X	
Liberal Arts & Social Sciences	English	Berger,Jason	Professor	F	40%	30%	30%	100%	.	.	1	1	.	.	1	.	1	1	.	.	.	.	\$ 108,505					X
Liberal Arts & Social Sciences	English	Burns,William	Lecturer	F	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 21,000				X	X
Liberal Arts & Social Sciences	English	Butler,Paul	Associate Professor	F	40%	40%	20%	100%	1	.	1	2	.	.	2	.	.	2	.	.	.	.	\$ 112,600					X
Liberal Arts & Social Sciences	English	Chatham,Donna	Lecturer	F	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	.	\$ 21,000				X	X
Liberal Arts & Social Sciences	English	Chatterjee,Sreya	Assistant Professor	F	50%	0%	50%	100%	1	.	1	.	.	.	2	.	.	1	.	.	.	.	\$ 74,965					X
Liberal Arts & Social Sciences	English	Christensen,Ann	Professor	F	40%	20%	40%	100%	1	.	.	1	.	.	1	.	.	2	.	.	.	.	\$ 121,908					X
Liberal Arts & Social Sciences	English	Colombe,Audrey	Associate Professor	F	0%	40%	60%	100%	1	.	.	.	.	.	.	.	1	.	.	.	.	.	\$ 89,078				X	
Liberal Arts & Social Sciences	English	Connolly,Sally	Associate Professor	F	50%	0%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 88,244					X
Liberal Arts & Social Sciences	English	Davies,Daniel	Assistant Professor	F	40%	40%	20%	100%	.	.	1	.	.	.	1	.	.	2	.	.	.	.	\$ 76,312					X
Liberal Arts & Social Sciences	English	Downey,Carlton	Lecturer	F	0%	100%	0%	100%	4	.	.	.	.	.	5	.	.	.	.	.	.	.	\$ 30,000					X
Liberal Arts & Social Sciences	English	Duran,Chatwara	Associate Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	.	.	.	.	.	.	\$ 85,912					X
Liberal Arts & Social Sciences	English	Ehlers,Sarah	Associate Professor	F	40%	40%	20%	100%	.	.	1	14	.	.	.	.	.	6	.	.	.	.	\$ 92,012				X	
Liberal Arts & Social Sciences	English	Ellis,Amanda	Associate Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	.	3	.	.	.	.	\$ 83,961				X	
Liberal Arts & Social Sciences	English	Ferguson,Jamie	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 76,458					X
Liberal Arts & Social Sciences	English	Gonzalez,Maria	Associate Professor	F	30%	30%	40%	100%	.	.	.	1	.	.	1	.	.	1	.	.	.	.	\$ 88,107					X
Liberal Arts & Social Sciences	English	Gregory,Elizabeth	Professor	F	40%	20%	40%	100%	3	.	.	.	.	.	1	.	1	.	.	.	.	.	\$ 131,383					X
Liberal Arts & Social Sciences	English	Guajardo,Paul	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	.	\$ 66,990					X
Liberal Arts & Social Sciences	English	Harrell,Haylee	Assistant Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	.	1	1	.	.	.	.	.	\$ 75,000				X	
Liberal Arts & Social Sciences	English	Harris,Francine	Professor	F	40%	40%	20%	100%	.	.	.	3	.	.	1	.	.	2	.	.	.	.	\$ 119,109					X
Liberal Arts & Social Sciences	English	Kastely,James	Professor	F	40%	20%	40%	100%	.	.	.	1	.	.	.	.	1	1	.	.	.	.	\$ 128,809					X
Liberal Arts & Social Sciences	English	Lecourt,Sebastian	Associate Professor	F	40%	40%	20%	100%	1	1	.	.	.	.	.	1	1	.	.	.	.	.	\$ 87,432				X	
Liberal Arts & Social Sciences	English	Lee,Eunjeong	Assistant Professor	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	.	1	.	.	.	.	\$ 81,581					X
Liberal Arts & Social Sciences	English	Long,Steven	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	\$ 30,000					X
Liberal Arts & Social Sciences	English	Majumder,Auritro	Associate Professor	F	40%	40%	20%	100%	2	.	.	2	.	.	2	.	.	2	.	.	.	.	\$ 94,387					X
Liberal Arts & Social Sciences	English	Mazella,David	Associate Professor	F	40%	40%	20%	100%	2	.	.	3	.	.	2	.	.	2	.	.	.	.	\$ 84,016					X
Liberal Arts & Social Sciences	English	Mikics,David	Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	4	.	1	.	.	.	.	.	\$ 120,558					X
Liberal Arts & Social Sciences	English	Murray,Christopher	Lecturer	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	.	\$ 30,000					X
Liberal Arts & Social Sciences	English	Parsons,Alexander	Associate Professor	F	40%	20%	40%	100%	.	.	.	1	.	.	.	.	2	.	.	.	.	.	\$ 120,419					X
Liberal Arts & Social Sciences	English	Peynado,Brenda	Assistant Professor	F	0%	100%	0%	100%	.	.	2	1	.	.	.	.	1	3	.	.	.	.	\$ 87,371					X
Liberal Arts & Social Sciences	English	Presswood,Phillip	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	.	\$ 30,000					X
Liberal Arts & Social Sciences	English	Prufer,Kevin	Professor	F	40%	40%	20%	100%	.	.	1	2	.	.	.	2	.	4	.	.	.	.	\$ 150,518					X
Liberal Arts & Social Sciences	English	Rolater,Sara	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	.	4	.	.	.	.	.	.	.	\$ 30,000					X
Liberal Arts & Social Sciences	English	Serpas,Martha	Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	1	2	.	.	.	.	\$ 134,911					X
Liberal Arts & Social Sciences	English	Shepley,Nathan	Associate Professor	F	40%	40%	20%	100%	2	.	.	1	.	.	1	.	1	2	.	.	.	.	\$ 92,139					X
Liberal Arts & Social Sciences	English	Sicinski,Michael	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 27,000				X	X
Liberal Arts & Social Sciences	English	Sicinski,Michael	Lecturer	F	0%	100%	0%	100%	.	.	.	.	.	.	5	.	1	.	.	.	.	.	\$ 27,000				X	X
Liberal Arts & Social Sciences	English	Singh,Kavita	Assistant Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	.	.	\$ 78,483					X
Liberal Arts & Social Sciences	English	Snediker,Michael	Professor	F	40%	40%	20%	100%	2	.	.	2	.	.	1	1	1	1	.	.	.	.	\$ 109,066					X
Liberal Arts & Social Sciences	English	Stewart-Steele,Heather	Lecturer	F	0%	100%	0%	100%	6	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 27,000					X
Liberal Arts & Social Sciences	English	Stewart-Steele,Heather	Lecturer	F	0%	100%	0%	100%	.	.	.	.	.	.	4	.	.	.	.	.	.	.	\$ 27,000					X
Liberal Arts & Social Sciences	English	Stock,Lorraine	Professor	F	40%	40%	20%	100%	2	.	1	3	.	.	2	.	1	1	.	.	.	.	\$ 105,496					X
Liberal Arts & Social Sciences	English	Tejada,Roberto	Professor	F	40%	30%	30%	100%	.	.	2	4	.	.	.	.	.	5	.	.	.	.	\$ 183,365					X
Liberal Arts & Social Sciences	English	Turchi,Peter	Professor	F	40%	40%	20%	100%	1	.	1	3	.	.	.	.	1	2	.	.	.	.	\$ 162,298					X
Liberal Arts & Social Sciences	English	Voskuil,Lynn	Associate Professor	F	40%	40%	20%	100%	.	.	1	3	.	.	.	.	2	.	.	.	.	.	\$ 90,963					X
Liberal Arts & Social Sciences	English	Wingard,Jennifer	Associate Professor	F	40%	30%	30%	100%	.	.	.	4	.	.	2	.	.	3	.	.	.	.	\$ 90,422					X
Liberal Arts & Social Sciences	English	Womble,David	Assistant Professor	F	40%	40%	20%	100%	1	.	1	2	.	.	.	.	1	.	.	.	.	.	\$ 76,914					X
Liberal Arts & Social Sciences	English	Wong,Karen	Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	.	.	1	.	.	.	.	.	\$ 101,527					X
Liberal Arts & Social Sciences	English	Wood,Barry	Associate Professor	F	40%	40%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	.	\$ 62,163					X
Liberal Arts & Social Sciences	English	Yang,Sunny	Assistant Professor	F	50%	30%	20%	100%	1	\$ 81,320					X

**UH Annual Faculty Workload Report
2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	English	Zamora,Lois	Professor	F	40%	40%	20%	100%	.	.	.	2	.	.	3	.	1	2	.	.	\$ 143,017				X
Liberal Arts & Social Sciences	English	Zentz,Lauren	Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	1	3	1	.	.	.	\$ 95,822				X
Liberal Arts & Social Sciences	Health & Human Performance	Alastuey,Lisa	Clinical Professor	F	10%	70%	20%	100%	6	.	1	.	.	.	5	.	.	.	.	.	\$ 72,257			X	
Liberal Arts & Social Sciences	Health & Human Performance	Arellano,Christopher	Assistant Professor	F	40%	40%	20%	100%	1	.	.	4	.	.	1	.	.	4	.	.	\$ 88,397				X
Liberal Arts & Social Sciences	Health & Human Performance	Breslin,Whitney	Clinical Assoc Prof	F	0%	80%	20%	100%	8	.	.	.	.	.	12	.	.	.	.	.	\$ 70,557				X
Liberal Arts & Social Sciences	Health & Human Performance	Cottingham,Michael	Associate Professor	F	40%	40%	20%	100%	2	1	1	2	.	.	2	2	1	1	.	.	\$ 90,964				X
Liberal Arts & Social Sciences	Health & Human Performance	Ferrell,Carla	Clinical Asst Prof	F	0%	70%	30%	100%	3	.	1	.	.	.	2	.	1	.	.	.	\$ 63,702			X	
Liberal Arts & Social Sciences	Health & Human Performance	Gorniak,Stacey	Associate Professor	F	40%	30%	30%	100%	1	.	1	1	.	.	1	.	.	2	.	.	\$ 95,747				X
Liberal Arts & Social Sciences	Health & Human Performance	Graham,Marilynn	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	.	6	.	.	.	.	.	\$ 50,950			X	
Liberal Arts & Social Sciences	Health & Human Performance	Gray,Jon	Instructional Professor	F	0%	70%	10%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 52,777			X	
Liberal Arts & Social Sciences	Health & Human Performance	Hamilton,Marc	Professor	F	50%	30%	20%	100%	1	.	.	.	.	.	1	.	.	1	.	.	\$ 177,632				X
Liberal Arts & Social Sciences	Health & Human Performance	Harrison,Layci	Clinical Asst Prof	F	30%	50%	20%	100%	.	.	2	1	.	.	.	.	3	1	.	.	\$ 64,123			X	
Liberal Arts & Social Sciences	Health & Human Performance	Haubrick,Kevin	Clinical Assoc Prof	F	0%	80%	20%	100%	2	.	1	4	.	.	2	.	1	5	.	.	\$ 83,675			X	
Liberal Arts & Social Sciences	Health & Human Performance	Hawkins,Billy	Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 142,174				X
Liberal Arts & Social Sciences	Health & Human Performance	Johnston,Craig	Associate Professor	F	40%	40%	20%	100%	.	.	1	1	.	.	.	.	2	1	.	.	\$ 92,821				X
Liberal Arts & Social Sciences	Health & Human Performance	Knoblauch,Mark	Clinical Assoc Prof	F	30%	50%	20%	100%	.	.	2	2	.	.	.	.	3	1	.	.	\$ 72,241			X	
Liberal Arts & Social Sciences	Health & Human Performance	LaVoy,Emily	Associate Professor	F	40%	40%	20%	100%	10	.	.	3	.	.	10	.	1	3	.	.	\$ 86,435				X
Liberal Arts & Social Sciences	Health & Human Performance	Layne,Charles	Professor	F	40%	30%	30%	100%	1	.	.	4	.	.	1	.	.	1	.	.	\$ 155,427				X
Liberal Arts & Social Sciences	Health & Human Performance	Ledoux,Tracey	Associate Professor	F	40%	40%	20%	100%	1	1	.	1	.	.	1	.	1	1	.	.	\$ 90,354				X
Liberal Arts & Social Sciences	Health & Human Performance	Lee,Beom Chan	Associate Professor	F	60%	30%	10%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 100,189				X
Liberal Arts & Social Sciences	Health & Human Performance	Lee,Dong Hun	Associate Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	1	1	.	.	\$ 88,866				X
Liberal Arts & Social Sciences	Health & Human Performance	Markofski,Melissa	Associate Professor	F	60%	30%	10%	100%	3	.	1	2	.	.	8	.	.	1	.	.	\$ 89,478				X
Liberal Arts & Social Sciences	Health & Human Performance	Ogunrinde,Joyce	Assistant Professor	F	60%	20%	20%	100%	1	.	1	1	.	.	2	.	.	2	.	.	\$ 75,646				X
Liberal Arts & Social Sciences	Health & Human Performance	Parikh,Pranav	Associate Professor	F	40%	40%	20%	100%	2	.	.	2	.	.	1	.	1	2	.	.	\$ 91,063				X
Liberal Arts & Social Sciences	Health & Human Performance	Park,Seoung Hoon	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 79,000			X	
Liberal Arts & Social Sciences	Health & Human Performance	Park,Yoonjung	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	.	1	.	.	\$ 93,020				X
Liberal Arts & Social Sciences	Health & Human Performance	Pearson,Demetrius	Associate Professor	F	30%	40%	30%	100%	1	.	1	2	.	.	1	.	1	.	.	.	\$ 75,329				X
Liberal Arts & Social Sciences	Health & Human Performance	Scott,Claudia	Clinical Assoc Prof	F	10%	30%	60%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 70,648				X
Liberal Arts & Social Sciences	Health & Human Performance	Svendsen-Sanchez,Ann	Clinical Asst Prof	F	0%	90%	10%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 63,365			X	
Liberal Arts & Social Sciences	Health & Human Performance	Thrasher,Timothy	Associate Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 75,907				X
Liberal Arts & Social Sciences	Health & Human Performance	Vollrath,Kirstin	Professor of Practice	F	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 70,394				X
Liberal Arts & Social Sciences	Health & Human Performance	Walsh,David	Clinical Assoc Prof	F	20%	50%	30%	100%	3	2	1	2	.	.	3	2	1	1	.	.	\$ 77,363			X	
Liberal Arts & Social Sciences	Health & Human Performance	Yellen,Joshua	Clinical Assoc Prof	F	10%	20%	70%	100%	.	.	4	.	.	.	.	.	.	.	.	.	\$ 117,786			X	
Liberal Arts & Social Sciences	Health & Human Performance	Yoon,Cynthia	Assistant Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	\$ 76,500				X
Liberal Arts & Social Sciences	Hispanic Studies	Arboleda,Paola	Assistant Professor, Instruct	F	0%	30%	70%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 61,516			X	
Liberal Arts & Social Sciences	Hispanic Studies	Cuesta,Mabel	Associate Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	\$ 86,276				X
Liberal Arts & Social Sciences	Hispanic Studies	De Los Reyes Heredia,Jose	Associate Professor	F	50%	20%	30%	100%	.	.	.	2	.	.	.	.	2	.	.	.	\$ 90,557				X
Liberal Arts & Social Sciences	Hispanic Studies	Fairclough,Marta	Professor	F	40%	40%	20%	100%	9	.	.	2	.	.	6	.	1	4	.	.	\$ 107,540				X
Liberal Arts & Social Sciences	Hispanic Studies	Gellon,Sofia	Lecturer	F	0%	100%	0%	100%	38	.	1	.	.	.	36	.	.	.	.	.	\$ 55,000			X	
Liberal Arts & Social Sciences	Hispanic Studies	Goodin-Mayeda,Carrie	Associate Professor	F	40%	30%	30%	100%	1	.	1	2	.	.	1	.	1	2	.	.	\$ 80,478				X
Liberal Arts & Social Sciences	Hispanic Studies	Gutierrez,Manuel	Professor	F	40%	40%	20%	100%	1	.	1	3	.	.	2	.	.	3	.	.	\$ 114,954				X
Liberal Arts & Social Sciences	Hispanic Studies	Gutierrez,Pedro	Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	.	.	.	.	\$ 107,669				X
Liberal Arts & Social Sciences	Hispanic Studies	Hasbun,Rodrigo	Associate Professor	F	40%	40%	20%	100%	2	.	.	1	.	.	1	.	1	2	.	.	\$ 90,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Kanellos,Nicolas	Professor	F	40%	40%	20%	100%	.	.	1	3	.	.	.	.	1	2	.	.	\$ 182,600				X
Liberal Arts & Social Sciences	Hispanic Studies	Lopez Otero,Julio Cesar	Assistant Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	.	.	1	1	.	.	\$ 67,500				X
Liberal Arts & Social Sciences	Hispanic Studies	Martinez,Carlos	Lecturer	F	0%	100%	0%	100%	3	.	.	.	.	.	5	.	.	.	.	.	\$ 44,259			X	
Liberal Arts & Social Sciences	Hispanic Studies	Quintanilla,Guadalupe	Associate Professor	F	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 50,303				X
Liberal Arts & Social Sciences	Hispanic Studies	Rivera Garza,Cristina	Professor	F	60%	30%	10%	100%	.	.	1	2	.	.	1	.	.	3	.	.	\$ 182,154			X	
Liberal Arts & Social Sciences	Hispanic Studies	Ruisanchez Serra,Jose Ramon	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 85,665				X
Liberal Arts & Social Sciences	Hispanic Studies	Ruiz,Eugenia	Lecturer	F	0%	90%	10%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 51,083			X	
Liberal Arts & Social Sciences	Hispanic Studies	Sisk,Christina	Associate Professor	F	60%	20%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 77,213				X
Liberal Arts & Social Sciences	Hispanic Studies	Solino,Maria	Professor	F	40%	20%	40%	100%	.	.	.	2	.	.	1	.	2	.	.	.	\$ 111,881				X
Liberal Arts & Social Sciences	Hispanic Studies	Ventura,Gabriela	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	1	1	.	.	\$ 85,001				X
Liberal Arts & Social Sciences	Hispanic Studies	Zubiate,Maria	Assistant Professor, Instruct	F	40%	40%	20%	100%	3	.	.	.	.	.	3	.	.	1	.	.	\$ 56,754			X	
Liberal Arts & Social Sciences	History	Bhattacharya,Nandini	Associate Professor	F	40%	40%	20%	100%	2	1	\$ 88,000				X

**UH Annual Faculty Workload Report
2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022				#) Classes Taught Spring 2023				Funding Source								
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	History	Boyd,Sarah	Professor	F	40%	20%	40%	100%	.	.	1	.	.	.	1	\$ 116,007				X
Liberal Arts & Social Sciences	History	Buzzanco,Robert	Professor	F	40%	40%	20%	100%	2	.	.	.	.	2	.	.	.	.	.	\$ 98,976				X
Liberal Arts & Social Sciences	History	Cedillo,Adela	Assistant Professor	F	50%	30%	20%	100%	2	.	.	.	.	1	.	.	.	.	.	\$ 71,678				X
Liberal Arts & Social Sciences	History	Chery,Tshepo	Assistant Professor	F	60%	20%	20%	100%	.	.	.	.	.	1	.	.	1	.	.	\$ 85,678				X
Liberal Arts & Social Sciences	History	Clavin,Matthew	Professor	F	40%	40%	20%	100%	2	.	.	2	.	2	.	.	1	.	.	\$ 116,578				X	
Liberal Arts & Social Sciences	History	Cong,Xiaoping	Professor	F	40%	40%	20%	100%	.	.	.	.	.	2	.	.	.	.	.	\$ 107,146				X
Liberal Arts & Social Sciences	History	Deyle,Steven	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	2	.	.	.	.	.	\$ 77,250				X
Liberal Arts & Social Sciences	History	Gharala,Norah	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 75,428				X
Liberal Arts & Social Sciences	History	Goldberg,Mark	Associate Professor	F	40%	40%	20%	100%	2	.	.	1	.	2	.	.	4	.	.	\$ 85,253				X	
Liberal Arts & Social Sciences	History	Golubev,Alexey	Associate Professor	F	40%	40%	20%	100%	2	.	.	1	.	2	.	.	.	.	.	\$ 89,838			X	
Liberal Arts & Social Sciences	History	Harwell,Debbie	Assistant Professor, Instruct	F	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	.	\$ 50,530				X
Liberal Arts & Social Sciences	History	Hernandez,Jose	Associate Professor	F	60%	20%	20%	100%	1	1	.	.	.	1	1	1	2	.	.	\$ 102,430			X		
Liberal Arts & Social Sciences	History	Holt,Frank	Professor	F	40%	40%	20%	100%	2	.	.	.	.	2	.	.	.	.	.	\$ 130,953				X
Liberal Arts & Social Sciences	History	Hopkins,Kelly	Assistant Professor	F	60%	20%	20%	100%	13	.	1	.	.	14	.	.	.	.	.	\$ 71,678				X
Liberal Arts & Social Sciences	History	Horne,Gerald	Professor	F	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 112,094				X
Liberal Arts & Social Sciences	History	Howard,Philip	Professor	F	90%	0%	10%	100%	2	.	.	3	.	2	.	.	3	.	.	\$ 109,848				X	
Liberal Arts & Social Sciences	History	Ittmann,Karl	Professor	F	90%	0%	10%	100%	2	.	.	.	.	2	.	.	.	.	.	\$ 103,995				X
Liberal Arts & Social Sciences	History	Johnson,Michele	Assistant Professor, Instruct	F	60%	20%	20%	100%	26	.	.	.	.	14	.	.	.	.	.	\$ 50,000			X	
Liberal Arts & Social Sciences	History	Klieman,Kairn	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	1	.	.	1	.	.	\$ 83,832				X
Liberal Arts & Social Sciences	History	McNally,David	Professor	F	60%	20%	20%	100%	1	.	.	3	.	.	.	4	.	.	.	\$ 169,053			X	X	
Liberal Arts & Social Sciences	History	Milanesio,Natalia	Professor	F	40%	40%	20%	100%	2	2	.	.	.	2	.	.	.	.	.	\$ 112,244				X
Liberal Arts & Social Sciences	History	Mizelle,Richard	Associate Professor	F	70%	10%	20%	100%	2	.	.	1	.	2	.	.	2	.	.	\$ 89,480				X	
Liberal Arts & Social Sciences	History	Neumann,Kristina	Associate Professor	F	40%	30%	30%	100%	.	.	.	3	.	.	.	3	.	.	.	\$ 85,438			X		
Liberal Arts & Social Sciences	History	Patterson,Catherine	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	1	1	.	.	.	.	\$ 90,687				X
Liberal Arts & Social Sciences	History	Perales,Monica	Associate Professor	F	40%	40%	20%	100%	1	.	1	2	.	.	.	1	2	.	.	\$ 97,360				X	
Liberal Arts & Social Sciences	History	Ramos,Raul	Associate Professor	F	40%	40%	20%	100%	2	.	.	2	.	2	.	.	2	.	.	\$ 95,228				X	
Liberal Arts & Social Sciences	History	Rector,Josiah	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	1	1	1	.	.	.	\$ 73,178				X
Liberal Arts & Social Sciences	History	Reed,Linda	Associate Professor	F	40%	10%	50%	100%	1	.	1	1	.	2	.	.	.	.	.	\$ 98,865				X
Liberal Arts & Social Sciences	History	Romero,Todd	Associate Professor	F	40%	10%	50%	100%	1	.	.	1	.	.	.	1	.	.	.	\$ 93,106				X	
Liberal Arts & Social Sciences	History	Sbardellati,John	Visiting Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	.	.	.	.	.	\$ 117,684				X
Liberal Arts & Social Sciences	History	Schafer,James	Associate Professor	F	40%	30%	30%	100%	1	.	.	1	.	1	.	.	1	.	.	\$ 85,184				X	
Liberal Arts & Social Sciences	History	Takriti,Abdel Razzaq	Associate Professor	F	40%	40%	20%	100%	.	.	.	1	.	.	.	2	.	.	.	\$ 116,512			X		
Liberal Arts & Social Sciences	History	Young,Nancy	Professor	F	40%	20%	40%	100%	2	1	.	6	.	.	.	1	6	.	.	\$ 127,360				X	
Liberal Arts & Social Sciences	History	Yuksel,Emire	Associate Professor	F	60%	20%	20%	100%	1	.	1	.	.	.	.	1	.	.	.	\$ 81,466			X	
Liberal Arts & Social Sciences	History	Zarnow,Leandra	Associate Professor	F	40%	30%	30%	100%	.	.	.	2	.	.	.	1	.	.	.	\$ 86,781				X	
Liberal Arts & Social Sciences	Mexican-American Studies	Gutierrez,Ramon	Visiting Scholar	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 55,000				X
Liberal Arts & Social Sciences	Mexican-American Studies	Quiroz,Pamela	Professor	F	20%	0%	80%	100%	.	.	.	.	.	.	.	.	.	.	.	\$ 216,333				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Ambikaipaker,Mohan	Associate Professor	F	40%	40%	20%	100%	1	.	.	.	.	1	.	.	.	.	.	\$ 90,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Armstrong,Richard	Associate Professor	F	40%	40%	20%	100%	2	.	.	.	.	2	.	.	.	.	.	\$ 84,314				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Back,Eunkyung	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	5	.	.	.	.	.	\$ 26,000			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Bandmann,Tanya	Lecturer	F	0%	100%	0%	100%	6	.	.	.	.	.	.	.	.	.	.	\$ 23,000			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Bandmann,Tanya	Lecturer	F	0%	100%	0%	100%	.	.	.	.	.	2	.	1	.	.	.	\$ 23,000			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Behr,Francesca	Professor	F	40%	30%	30%	100%	2	.	.	.	.	3	.	.	.	.	.	\$ 96,400				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Carrera,Alessandro	Professor	F	40%	30%	30%	100%	4	.	2	.	.	2	.	2	.	.	.	\$ 115,058				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Centeno,Daniel	Visiting Scholar	F	0%	70%	30%	100%	4	.	.	.	.	4	.	.	.	.	.	\$ 40,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Due Hackney,Casey	Professor	F	40%	30%	30%	100%	3	.	.	.	.	2	.	1	.	.	.	\$ 112,229				X
Liberal Arts & Social Sciences	Modern & Classical Languages	El-Badawi,Emran	Associate Professor	F	20%	20%	60%	100%	1	.	.	.	.	1	.	.	.	.	.	\$ 98,914				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Ercolani,Monica	Associate Professor, Instruct	F	0%	60%	40%	100%	5	.	.	.	.	4	.	.	.	.	.	\$ 53,019				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Giacchetti,Claudine	Professor	F	40%	30%	30%	100%	3	.	1	.	.	1	.	.	.	.	.	\$ 108,649				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Glass,Hildegard	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	2	.	.	.	.	.	\$ 82,005				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Green,Viola	Assistant Professor, Instruct	F	0%	80%	20%	100%	4	.	.	.	.	3	.	1	.	.	.	\$ 53,373				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Kidder,Kathleen	Professor of Practice	F	0%	100%	0%	100%	4	.	.	.	.	4	.	.	.	.	.	\$ 50,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Kleinheider,Julia	Associate Professor, Instruct	F	0%	70%	30%	100%	3	1	.	.	.	3	.	.	.	.	.	\$ 53,550				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Li,Melody Yunzi	Assistant Professor	F	40%	40%	20%	100%	3	.	1	.	.	2	.	.	.	.	.	\$ 66,570				X
Liberal Arts & Social Sciences	Modern & Classical Languages	LIU,JING	Lecturer	F	0%	100%	0%	100%	5	5	\$ 26,000			X		

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Modern & Classical Languages	Majumder,Sarasij	Associate Professor	F	40%	30%	30%	100%	5	.	.	.	.	.	4	.	.	1	.	.	\$ 87,210				X
Liberal Arts & Social Sciences	Modern & Classical Languages	McArthur,Charles	Professor of Practice	F	0%	80%	20%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 53,789				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Nguyen,Duy	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 73,151				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Ramirez,Marie	Professor	F	40%	40%	20%	100%	2	.	1	.	.	.	2	.	1	.	.	.	\$ 100,203				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Taha,Asmaa	Lecturer	F	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 32,000			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Tamber-Rosenau,Caryn	Associate Professor, Instruct	F	0%	70%	30%	100%	5	.	.	.	.	.	4	.	.	.	.	.	\$ 69,432			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Tiwari,Bhavya	Assistant Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 64,820			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Wang,Wei	Assistant Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 67,043			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Wen,Xiaohong	Professor	F	40%	30%	30%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 122,407				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Wilson,Celine	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	.	6	.	.	.	.	.	\$ 28,000			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Zhang,Jing	Associate Professor, Instruct	F	0%	80%	20%	100%	6	.	.	.	.	.	5	.	.	.	.	.	\$ 51,269				X
Liberal Arts & Social Sciences	Philosophy	Buckner,Cameron	Associate Professor	F	70%	20%	10%	100%	2	.	.	1	.	.	2	.	.	.	.	.	\$ 93,260				X
Liberal Arts & Social Sciences	Philosophy	Coates,Daniel	Associate Professor	F	40%	40%	20%	100%	2	1	.	.	.	.	1	1	1	.	.	.	\$ 85,566				X
Liberal Arts & Social Sciences	Philosophy	Drapela,Nick	Lecturer	F	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	\$ 30,600			X	
Liberal Arts & Social Sciences	Philosophy	Haaga,Curtis	Lecturer	F	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 35,981				X
Liberal Arts & Social Sciences	Philosophy	Hattab,Helen	Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	1	.	.	1	.	.	\$ 102,234				X
Liberal Arts & Social Sciences	Philosophy	Loewenstein,Yael	Assistant Professor	F	40%	40%	20%	100%	2	1	.	1	.	.	2	1	.	.	.	.	\$ 75,777			X	
Liberal Arts & Social Sciences	Philosophy	Mag Uidhir,Christopher	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	1	.	1	.	.	.	\$ 102,944				X
Liberal Arts & Social Sciences	Philosophy	Oliveira,Luis	Associate Professor	F	70%	20%	10%	100%	1	.	1	.	.	.	2	.	.	1	.	.	\$ 84,699			X	
Liberal Arts & Social Sciences	Philosophy	Phillips,David	Professor	F	20%	20%	60%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 110,217				X
Liberal Arts & Social Sciences	Philosophy	Sommers,Tamler	Professor	F	40%	40%	20%	100%	3	.	.	.	.	.	2	.	.	1	.	.	\$ 98,373				X
Liberal Arts & Social Sciences	Philosophy	Weisberg,Joshua	Associate Professor	F	40%	40%	20%	100%	1	.	1	.	.	.	2	.	.	1	.	.	\$ 83,401				X
Liberal Arts & Social Sciences	Philosophy	Yau,Claudia	Assistant Professor	F	50%	30%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 71,528				X
Liberal Arts & Social Sciences	Political Science	Abbott,Kenneth	Lecturer	F	0%	100%	0%	100%	5	.	1	.	.	.	6	.	.	.	.	.	\$ 15,000			X	X
Liberal Arts & Social Sciences	Political Science	Aleman,Eduardo	Associate Professor	F	50%	30%	20%	100%	1	1	1	.	.	.	2	.	.	1	.	.	\$ 104,266				X
Liberal Arts & Social Sciences	Political Science	Archer,Allison	Assistant Professor	F	50%	30%	20%	100%	2	.	1	.	.	.	2	.	.	1	.	.	\$ 88,342				X
Liberal Arts & Social Sciences	Political Science	Badas,Alex	Assistant Professor	F	50%	30%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 86,989			X	
Liberal Arts & Social Sciences	Political Science	Bagashka,Tanya	Associate Professor	F	50%	30%	20%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 94,964				X
Liberal Arts & Social Sciences	Political Science	Basinger,Scott	Associate Professor	F	50%	30%	20%	100%	.	.	1	1	.	.	1	.	1	1	.	.	\$ 97,848				X
Liberal Arts & Social Sciences	Political Science	Cantu,Francisco	Associate Professor	F	50%	30%	20%	100%	.	.	.	1	.	.	1	.	1	2	.	.	\$ 96,091			X	
Liberal Arts & Social Sciences	Political Science	Casellas,Jason	Associate Professor	F	50%	30%	20%	100%	2	.	.	.	.	.	1	.	.	1	.	.	\$ 109,957				X
Liberal Arts & Social Sciences	Political Science	Chatagnier,John	Associate Professor	F	50%	30%	20%	100%	1	.	1	2	.	.	2	.	.	2	.	.	\$ 96,507				X
Liberal Arts & Social Sciences	Political Science	Church,Jeffrey	Professor	F	50%	30%	20%	100%	.	.	1	1	.	.	3	.	.	2	.	.	\$ 116,503				X
Liberal Arts & Social Sciences	Political Science	Clark,Jennifer	Associate Professor	F	50%	30%	20%	100%	1	.	1	1	.	.	.	.	2	1	.	.	\$ 120,452				X
Liberal Arts & Social Sciences	Political Science	Clifford,Scott	Associate Professor	F	50%	30%	20%	100%	.	.	2	1	.	.	1	.	.	1	.	.	\$ 103,200				X
Liberal Arts & Social Sciences	Political Science	Cole,Jeffrey	Associate Professor, Instruct	F	0%	70%	30%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 76,704			X	
Liberal Arts & Social Sciences	Political Science	Contractor,Cyrus	Associate Professor, Instruct	F	0%	50%	50%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 79,009			X	
Liberal Arts & Social Sciences	Political Science	Cortina,Jeronimo	Associate Professor	F	50%	30%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 115,792				X
Liberal Arts & Social Sciences	Political Science	Fumurescu,Alin	Associate Professor	F	50%	30%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 46,883				X
Liberal Arts & Social Sciences	Political Science	Hawley,Michael	Assistant Professor	F	40%	40%	20%	100%	1	.	.	.	.	.	1	.	1	.	.	.	\$ 82,500				X
Liberal Arts & Social Sciences	Political Science	Jenke,Elizabeth	Assistant Professor	F	50%	30%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 84,193				X
Liberal Arts & Social Sciences	Political Science	Jung,Jae Hee	Assistant Professor	F	50%	30%	20%	100%	.	.	1	.	.	.	2	1	.	.	.	.	\$ 84,062				X
Liberal Arts & Social Sciences	Political Science	Kennedy,Ryan	Professor	F	50%	30%	20%	100%	2	.	.	1	.	.	2	.	.	1	.	.	\$ 123,343				X
Liberal Arts & Social Sciences	Political Science	Kistner,Michael	Assistant Professor	F	50%	30%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 79,062				X
Liberal Arts & Social Sciences	Political Science	Koganzon,Rita	Assistant Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 87,000				X
Liberal Arts & Social Sciences	Political Science	Littlepage,Kelley	Assistant Professor, Instruct	F	0%	70%	30%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 63,293				X
Liberal Arts & Social Sciences	Political Science	Marcinek,Elizabeth	Associate Professor	F	50%	30%	20%	100%	2	.	.	2	.	.	2	.	.	1	.	.	\$ 100,639				X
Liberal Arts & Social Sciences	Political Science	Marinov,Nikolay	Professor	F	50%	30%	20%	100%	2	.	.	2	.	.	1	.	.	1	.	.	\$ 106,912				X
Liberal Arts & Social Sciences	Political Science	Raychaudhuri,Tanika	Assistant Professor	F	50%	30%	20%	100%	1	.	1	.	.	.	2	.	.	.	.	.	\$ 86,952				X
Liberal Arts & Social Sciences	Political Science	Rottinghaus,Brandon	Professor	F	50%	30%	20%	100%	1	.	1	2	.	.	2	.	.	1	.	.	\$ 149,311				X
Liberal Arts & Social Sciences	Political Science	Scarrow,Susan	Professor	F	50%	30%	20%	100%	.	.	1	.	.	.	.	.	.	1	.	.	\$ 154,942				X
Liberal Arts & Social Sciences	Political Science	Shor,Boris	Associate Professor	F	50%	30%	20%	100%	2	.	.	.	.	.	1	.	1	.	.	.	\$ 97,300				X
Liberal Arts & Social Sciences	Political Science	Sisman,Ozlem	Lecturer	F	0%	100%	0%	100%	4	1	.	.	.	.	.	.	.	.	.	.	\$ 28,000			X	
Liberal Arts & Social Sciences	Political Science	Sisman,Ozlem	Lecturer	F	0%	100%	0%	100%	.	.	.	.	.	.	4	1	.	.	.	.	\$ 28,000			X	
Liberal Arts & Social Sciences	Political Science	Tiede,Lydia	Associate Professor	F	50%	30%	20%	100%	2	.	.	3	.	.	2	.	.	1	.	.	\$ 100,014				X

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Liberal Arts & Social Sciences	Sociology	Dorsey,Patricia	Lecturer	F	0%	100%	0%	100%	4	\$ 27,000	X			X	
Liberal Arts & Social Sciences	Sociology	Grigorian,Stella	Associate Professor, Instruct	F	0%	40%	60%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 72,657					X
Liberal Arts & Social Sciences	Sociology	Hwang,Hyunseok	Assistant Professor	F	40%	40%	20%	100%	4	.	.	.	.	.	2	.	.	.	.	.	\$ 71,911					X
Liberal Arts & Social Sciences	Sociology	Karner,Tracy Xavia	Associate Professor	F	30%	20%	50%	100%	.	1	.	2	.	.	.	1	.	2	.	.	\$ 100,156					X
Liberal Arts & Social Sciences	Sociology	Katz,Sheila	Associate Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	1	1	.	.	\$ 85,611			X		
Liberal Arts & Social Sciences	Sociology	Kwan,Samantha	Associate Professor	F	40%	40%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 47,224					X
Liberal Arts & Social Sciences	Sociology	Langa,Neema	Assistant Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 75,000			X		
Liberal Arts & Social Sciences	Sociology	Lee,Shayne	Associate Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	1	1	.	.	\$ 102,579					X
Liberal Arts & Social Sciences	Sociology	Lorence,Jon	Professor	F	40%	40%	20%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 90,819					X
Liberal Arts & Social Sciences	Sociology	Monserud,Maria	Associate Professor	F	40%	30%	30%	100%	1	.	.	2	.	.	2	.	.	.	.	.	\$ 86,356					X
Liberal Arts & Social Sciences	Sociology	Nelson,Steven	Associate Professor, Instruct	F	0%	80%	20%	100%	4	.	.	.	.	.	3	.	1	.	.	.	\$ 71,289					X
Liberal Arts & Social Sciences	Sociology	Savage,Scott	Associate Professor	F	40%	40%	20%	100%	1	.	1	1	.	.	1	.	1	1	.	.	\$ 92,054			X		
Liberal Arts & Social Sciences	Sociology	Tuthill,Zelma	Assistant Professor	F	40%	40%	20%	100%	3	1	.	1	.	.	.	.	1	.	.	.	\$ 73,610					X
Liberal Arts & Social Sciences	Women's Studies Program	Al-Sowayel,Dina	Associate Professor, Instruct	F	0%	75%	25%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 63,486					X
Liberal Arts & Social Sciences	Women's Studies Program	Fernandes,Bridget	Lecturer	F	0%	100%	0%	100%	6	.	.	.	.	.	6	.	.	.	.	.	\$ 30,300	X			X	
Liberal Arts & Social Sciences	Women's Studies Program	Milazzo,Annmaria	Research Assistant Professor	F	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 90,000	X				
Liberal Arts & Social Sciences	Women's Studies Program	Pegoda,Andrew	Lecturer	F	0%	100%	0%	100%	9	.	.	.	.	.	8	.	.	.	.	.	\$ 34,600	X			X	
Business Administration	Accountancy & Taxation	Broderick,Rachel	Adjunct Faculty	P	0%	100%	0%	100%	2	.	2	.	.	.	3	.	2	.	.	.	\$ 10,000	X				
Business Administration	Accountancy & Taxation	Evetts,Nancy	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 18,000				X	
Business Administration	Accountancy & Taxation	Farrar,Felicia	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000				X	
Business Administration	Accountancy & Taxation	Fernandez,Ramon	Sr Lecturer	P	0%	100%	0%	100%	7	.	2	.	.	.	4	.	1	.	.	.	\$ 56,260					X
Business Administration	Accountancy & Taxation	Gurung,Sitanshu	Adjunct Faculty	P	0%	100%	0%	100%	2	.	2	.	.	.	3	.	2	.	.	.	\$ 10,000	X				
Business Administration	Accountancy & Taxation	King,Sheldon	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 9,000				X	
Business Administration	Accountancy & Taxation	Neely,Gregory	Adjunct Faculty	P	0%	100%	0%	100%	2	.	1	.	.	.	2	.	1	.	.	.	\$ 18,000				X	
Business Administration	Accountancy & Taxation	Ramaswamy,Vinita	Adjunct Faculty	P	0%	100%	0%	100%	3	.	2	.	.	.	3	.	2	.	.	.	\$ 36,000				X	
Business Administration	Accountancy & Taxation	Ramey,Dan	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 18,000				X	
Business Administration	Accountancy & Taxation	Raya,Juan	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000	X				
Business Administration	Accountancy & Taxation	Sadiki,Hanah	Adjunct Faculty	P	0%	100%	0%	100%	2	.	2	.	.	.	3	.	2	.	.	.	\$ 10,000	X				
Business Administration	Accountancy & Taxation	Spartalis,Emmanuel	Adjunct Faculty	P	0%	100%	0%	100%	2	.	1	.	.	.	.	.	.	.	.	.	\$ 18,000				X	
Business Administration	Accountancy & Taxation	Spicer,Meghan	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000	X				
Business Administration	Dean's Office Bauer College	Haseley,Ken	Temporary Faculty	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	\$ 21,000				X	
Business Administration	Decision & Information Science	Boren,Patrick	Adjunct Faculty	P	0%	100%	0%	100%	1	.	2	.	.	.	1	.	2	.	.	.	\$ 10,000				X	
Business Administration	Decision & Information Science	Campbell,Phillip	Adjunct Faculty	P	0%	100%	0%	100%	2	.	1	.	.	.	1	.	1	.	.	.	\$ 24,000				X	
Business Administration	Decision & Information Science	Eierdam,Richard	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 10,000				X	
Business Administration	Decision & Information Science	Gonzalez,Frederick	Adjunct Faculty	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 12,000				X	
Business Administration	Decision & Information Science	Hernandez,Jesus	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000				X	
Business Administration	Decision & Information Science	Jagtap,Pankaj	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000				X	
Business Administration	Decision & Information Science	Johnson,Glynn	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 10,000				X	
Business Administration	Decision & Information Science	Khan,Hina	Teaching Overload	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 6,000				X	
Business Administration	Decision & Information Science	Knighton,William	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	1	.	.	.	\$ 40,000				X	
Business Administration	Decision & Information Science	Kumar,Mridul	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000				X	
Business Administration	Decision & Information Science	Pena,Juan	Adjunct Faculty	P	0%	100%	0%	100%	2	.	1	.	.	.	2	.	1	.	.	.	\$ 30,000				X	
Business Administration	Decision & Information Science	Pendyala,Raja	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000				X	
Business Administration	Decision & Information Science	Radhakrishnan,Suryanarayanan	Active Faculty Retiree	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 8,000				X	
Business Administration	Finance	Adams,James	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 8,000				X	
Business Administration	Finance	Azuike,Acho	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 8,000				X	
Business Administration	Finance	Berta,Dom	Adjunct Faculty	P	0%	100%	0%	100%	1	.	2	.	.	.	.	.	1	.	.	.	\$ 19,000	X			X	
Business Administration	Finance	Blanchfield,Craig	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 48,000				X	
Business Administration	Finance	Broxson,John	Temporary Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 6,500				X	
Business Administration	Finance	Bruce,Andrew	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 8,000				X	
Business Administration	Finance	Chisholm,Darla	Active Faculty Retiree	P	0%	80%	20%	100%	3	.	.	.	.	.	3	.	.	.	.	.	\$ 32,000				X	
Business Administration	Finance	Coleman,Alfred	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 32,000				X	
Business Administration	Finance	Disch,Chad	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000				X	
Business Administration	Finance	Disch,Kathryn	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 8,000				X	
Business Administration	Finance	Gilmer,Robert	Adjunct Faculty	P	0%	100%	100%	100%	\$ 40,000	X			X	

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Business Administration	Finance	Goudie,Thomas	Adjunct Faculty	P	0%	100%	0%	100%	1	.	1	\$ 8,000	X			
Business Administration	Finance	Harvey,Danny	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000			X	
Business Administration	Finance	Henning,Erica	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 8,000			X	
Business Administration	Finance	Hong,James	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 16,000			X	
Business Administration	Finance	Hughes,James	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 24,000			X	
Business Administration	Finance	Lara,Alexander	Professor of Practice	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	.	.	.	.	.	\$ 33,154			X	
Business Administration	Finance	Li,Yu	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 8,000			X	
Business Administration	Finance	Madison,Necitha	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 16,000			X	
Business Administration	Finance	Munchbach,Jim	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 32,000			X	
Business Administration	Finance	Picazo,Cindy	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000			X	
Business Administration	Finance	Rando,Scott	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 8,000			X	
Business Administration	Finance	Shoss,Robert	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 26,000			X	
Business Administration	Finance	Singh,Rajiv	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	1	.	.	.	.	\$ 8,000	X			
Business Administration	Finance	Slaughter,Andrew	Adjunct Faculty	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	\$ 8,000			X	
Business Administration	Finance	Smith,Edwin	Adjunct Faculty	P	0%	100%	0%	100%	1	.	2	.	.	.	2	.	3	.	.	.	.	\$ 40,000	X		X	
Business Administration	Finance	Welch III,John	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 16,000			X	
Business Administration	Finance	Wheless,Ginger	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 50,000	X			
Business Administration	Finance	Williams,Junious	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000			X	
Business Administration	Finance	Witte,Jerome	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000			X	
Business Administration	Finance	Woods,James	Adjunct Faculty	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	1	.	.	.	.	\$ 13,000			X	
Business Administration	Finance	Wright,Larry	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 8,000			X	
Business Administration	Management Department	Angelides,Christos	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	\$ 16,000			X	
Business Administration	Management Department	Barrett,Beverly	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 18,000			X	
Business Administration	Management Department	Belinne,Jamie	Teaching Overload	P	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	.	.	\$ 6,000			X	
Business Administration	Management Department	Carvalho,Diogo	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	\$ 48,000			X	
Business Administration	Management Department	Evans,Klavdia	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 24,000			X	
Business Administration	Management Department	Farah,Elena	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 16,000			X	
Business Administration	Management Department	Geraldi,Mark	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000			X	
Business Administration	Management Department	Pennebaker,Matt	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 16,000			X	
Business Administration	Management Department	Salaiz,Ashley	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 24,000			X	
Business Administration	Management Department	Tabesh,Pooya	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 24,000			X	
Business Administration	Management Department	Zamanipour,Tina	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,000			X	
Business Administration	Marketing Department	Beveridge,Ivana	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 24,000			X	
Business Administration	Marketing Department	Boehm-Miller,Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000			X	
Business Administration	Marketing Department	Bremer,Justin	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 12,000			X	
Business Administration	Marketing Department	Franco,Rodi	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 6,000			X	
Business Administration	Marketing Department	Galvani,Paul	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	.	\$ 24,000			X	
Business Administration	Marketing Department	Gavin,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	\$ 12,000			X	
Business Administration	Marketing Department	Kamal,Saiyid	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 6,000			X	
Business Administration	Marketing Department	Morabito,Philip	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 6,000			X	
Business Administration	Marketing Department	Muschalik,Monica	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 24,000			X	
Business Administration	Marketing Department	Noriega,Jaime	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	\$ 18,000			X	
Business Administration	Marketing Department	Pettiette,Michael	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 24,000			X	
Business Administration	Marketing Department	Pineda,Dalia	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	\$ 12,000			X	
Business Administration	Marketing Department	Pogge,Joe	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 12,000			X	
Business Administration	Marketing Department	Randazzo,Gary	Sr Lecturer	P	0%	20%	80%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 24,000			X	
Business Administration	Marketing Department	Richards,Sean	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000			X	
Business Administration	Wolff Ctr For Entrepreneurship	Bobbor,William	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000			X	
Business Administration	Wolff Ctr For Entrepreneurship	Boles,James	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 24,000			X	
Business Administration	Wolff Ctr For Entrepreneurship	Marathi,Chandrakala	Lecturer	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000			X	
Business Administration	Wolff Ctr For Entrepreneurship	Munoz,Melissa	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000			X	
Business Administration	Wolff Ctr For Entrepreneurship	Rassin,Keith	Adjunct Faculty	P	0%	80%	20%	100%	1	.	1	.	.	.	1	.	1	.	.	.	.	\$ 24,000			X	
College of Medicine	Biomedical Sciences	Rosen,Daniel	Adjunct Assoc Professor	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 20,000				X
College of Medicine	Clinical Sciences	Blumberg,Joel	Clinical Assoc Prof	P	0%	50%	50%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 175,680				X
College of Medicine	Clinical Sciences	Leugers,Camille	Clinical Assoc Prof	P	0%	41%	50%	100%	\$ 178,730				X

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE		
									ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON							
College of Medicine	Clinical Sciences	Zulfiqar,Amber	Clinical Assoc Prof	P	0%	80%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 186,400				X	X
College of Medicine	Health Syst & Population Sci	Chavez,Summer	Clinical Asst Prof	P	25%	40%	35%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 196,000					X
College of Medicine	Health Syst & Population Sci	Farfan-Santos,Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 50,000					X
College of Medicine	Health Syst & Population Sci	Janda,Kenneth	Adjunct Faculty	P	20%	60%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 101,581					X
College of Nursing	Deans Office - CON	Aquino,Aurea	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	.	.	.	.	.	\$ 2,352					X
College of Nursing	Deans Office - CON	Cherian,Princy	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 7,476					X
College of Nursing	Deans Office - CON	Cherian,Roshan	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 14,637					X
College of Nursing	Deans Office - CON	Easley,Carson	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,864					X
College of Nursing	Deans Office - CON	Emmanuel,Olatokunbo	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 5,838					X
College of Nursing	Deans Office - CON	Francisco,Stephanie	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	3	1	.	.	.	.	.	\$ 18,396					X
College of Nursing	Deans Office - CON	Ghanem,Mariam	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	2	.	.	.	.	.	\$ 9,114					X
College of Nursing	Deans Office - CON	Jacob-Mathew,Judy	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	\$ 7,140					X
College of Nursing	Deans Office - CON	Joseph,Nicki	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 4,746					X
College of Nursing	Deans Office - CON	KUMAR,ESTHER	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 2,940					X
College of Nursing	Deans Office - CON	Mathew,Brigit	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	\$ 11,424					X
College of Nursing	Deans Office - CON	McIntyre,Maria	Research Professor	P	90%	5%	5%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 114,643			X		
College of Nursing	Deans Office - CON	Middlebrooks,Mary	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 1,680					X
College of Nursing	Deans Office - CON	Moreland,Earline	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	\$ 17,388					X
College of Nursing	Deans Office - CON	Obey,Faye	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 22,680					X
College of Nursing	Deans Office - CON	Oca,Imelda	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,888					X
College of Nursing	Deans Office - CON	Olivares,Arielle	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	.	.	.	.	.	\$ 9,744					X
College of Nursing	Deans Office - CON	Ozdenvar,Marcia	Lecturer	P	0%	100%	0%	100%	2	1	.	.	.	.	1	2	.	.	.	.	.	\$ 19,446					X
College of Nursing	Deans Office - CON	Patel,Isha	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	\$ 3,444					X
College of Nursing	Deans Office - CON	Ramirez,Michaela	Lecturer	P	0%	100%	0%	100%	1	1	.	.	.	.	.	1	.	.	.	.	.	\$ 14,910					X
College of Nursing	Deans Office - CON	Rodrigues,Miranda	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	2	.	.	.	.	.	\$ 7,140					X
College of Nursing	Deans Office - CON	Salinas,Lauren	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	.	.	.	.	.	.	\$ 2,478					X
College of Nursing	Deans Office - CON	Samuel,Emy	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	\$ 15,018					X
College of Nursing	Deans Office - CON	Sempera,Kerry	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	2	.	.	.	.	.	\$ 10,710					X
College of Nursing	Deans Office - CON	Smith,Jessica	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,374					X
College of Nursing	Deans Office - CON	Valencia Agudelo,Andres	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 13,734					X
College of Nursing	Deans Office - CON	Varghese,Dolly	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	2	.	.	.	.	.	\$ 23,142					X
College of Nursing	Deans Office - CON	Wickizer,Mary	Lecturer	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	.	\$ 11,424					X
College of Nursing	Deans Office - CON	Wolfe,Courtney	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 13,902					X
College of the Arts	Art	Barrera,Debra	Lecturer	P	0%	100%	0%	100%	3	.	2	.	.	.	3	.	1	.	.	.	.	\$ 22,500			X		
College of the Arts	Art	Bootwala,Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	Bradley,Taylor	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	Butler,Rontaye	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 7,500				X	
College of the Arts	Art	Carter,Nestor	Lecturer	P	0%	100%	0%	100%	2	1	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000				X	
College of the Arts	Art	Castillo,James	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	2	.	.	.	.	.	.	\$ 11,500				X	
College of the Arts	Art	Chacin,Aisen	Adjunct Faculty	P	0%	100%	0%	100%	1	1	.	.	.	.	2	.	1	.	.	.	.	\$ 7,500				X	
College of the Arts	Art	Chen,Shang-Yee	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 7,500				X	
College of the Arts	Art	Christlieb,Lauren	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 15,000				X	
College of the Arts	Art	Cone,Marcus	Adjunct Faculty	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	1	2	.	.	.	\$ 7,500				X	
College of the Arts	Art	Dallas,Marci	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000				X	
College of the Arts	Art	Decker,Arden	Adjunct Faculty	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	DeHoyos,Ashley	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
College of the Arts	Art	Duron-Larson,Angela	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	1	1	.	.	.	.	\$ 15,000				X	
College of the Arts	Art	Flores,Rachel	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	Gaona,Veronica	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,750	X				
College of the Arts	Art	Gates,Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 15,000				X	
College of the Arts	Art	Gresham,Zachary	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
College of the Arts	Art	Hawk,Ryan	Adjunct Faculty	P	0%	100%	0%	100%	3	.	.	.	.	.	.	1	.	.	.	.	.	\$ 7,500				X	
College of the Arts	Art	Hays,Carolyn	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
College of the Arts	Art	Huynh,Loc	Adjunct Faculty	P	0%	100%	0%	100%	1	1	1	.	.	.	.	.	.	.	.	.	.	\$ 7,500				X	
College of the Arts	Art	Jamaluddin,Mohd	Adjunct Faculty	P	0%	100%	0%	100%	1	1	\$ 7,500				X	

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
College of the Arts	Art	Kellner,Sara	Lecturer	P	0%	100%	0%	100%	1	\$ 4,000				X	
College of the Arts	Art	Kulha,Shay	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
College of the Arts	Art	Ledvina,Cody	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	\$ 11,250				X	
College of the Arts	Art	Leen,Noah	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 7,500				X	
College of the Arts	Art	Lopez,Jonathan	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 7,500				X	
College of the Arts	Art	Luks Jacobs,Joel	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	1	.	.	.	\$ 12,000				X	
College of the Arts	Art	Magsamen,Mary	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	Majithia,Maria	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 15,000				X	
College of the Arts	Art	Masterson,Patrick	Lecturer	P	0%	100%	0%	100%	3	.	3	.	.	.	3	.	3	.	.	.	.	\$ 40,035					X
College of the Arts	Art	Meza,Edgar	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 11,250				X	
College of the Arts	Art	Oloshove,Angel	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 20,000				X	
College of the Arts	Art	Orto,Luisa	Lecturer	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	2	.	.	.	.	\$ 20,000				X	
College of the Arts	Art	Ramirez,Stephanie	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	\$ 7,500				X	
College of the Arts	Art	Richardo,Nicole	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
College of the Arts	Art	Safaitakhtehfooladi,Farima	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 15,000				X	
College of the Arts	Art	Sawhney,Ashita	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 11,250				X	
College of the Arts	Art	Scott,Caitlin	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 15,000				X	
College of the Arts	Art	Shon,Jean	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 11,250				X	
College of the Arts	Art	Stern,Lindsey	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	1	1	1	.	.	.	.	\$ 15,000				X	
College of the Arts	Art	Stipeche,Cynthia	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	Suryadi,Adry	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	Suryadi,Adry	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	Switzer,Christopher	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	Taylor,Glenn	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
College of the Arts	Art	Townsend,Justine	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
College of the Arts	Art	Tuttle,Martha	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	1	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	Veneman,Katherine	Teaching Overload	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000				X	
College of the Arts	Art	Welsh,Douglas	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 8,700				X	
College of the Arts	Art	Williams,Celeste	Lecturer	P	0%	100%	0%	100%	6	1	.	.	.	.	5	.	.	.	.	.	.	\$ 22,500				X	
College of the Arts	Art	Williams,Matthew	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X	
College of the Arts	Art	Willis,William	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 15,000				X	
College of the Arts	CWM Center for the Arts	Harris,Jeanette	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750	X				
College of the Arts	CWM Center for the Arts	Lockett,KeyAira	Scholar-in-Residence	P	50%	50%	0%	100%	.	1	.	.	.	.	1	1	.	.	.	.	.	\$ 43,500	X				
College of the Arts	CWM Center for the Arts	Mitchell,Josephine	Scholar-in-Residence	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 43,500	X				
College of the Arts	Music	Averyt,Zachary	Affiliate Artist	P	0%	100%	0%	100%	1	4	.	.	.	.	.	3	.	.	.	.	.	\$ 11,660	X				
College of the Arts	Music	Barton,Mark	Active Faculty Retiree	P	0%	100%	0%	100%	.	4	.	.	.	.	.	4	.	.	.	.	.	\$ 33,710				X	
College of the Arts	Music	Bell,Priscilla	Affiliate Artist	P	0%	100%	0%	100%	4	.	.	.	.	.	4	1	.	.	.	.	.	\$ 16,000				X	
College of the Arts	Music	Bigwood,Cora	Active Faculty Retiree	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	\$ 12,500				X	
College of the Arts	Music	Block,Steven	Visiting Professor	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 94,250				X	
College of the Arts	Music	Brooks,Wayne	Affiliate Artist	P	0%	100%	0%	100%	.	3	.	5	.	.	.	5	.	6	.	.	.	\$ 32,910				X	
College of the Arts	Music	Caton,Kathryn	Adjunct Faculty	P	0%	100%	0%	100%	1	.	2	.	.	.	2	.	3	.	.	.	.	\$ 24,500				X	
College of the Arts	Music	Diehl,Alaina	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	\$ 15,000				X	
College of the Arts	Music	Dinitz,Adam	Affiliate Artist	P	0%	100%	0%	100%	.	3	.	.	.	.	.	2	.	.	.	.	.	\$ 18,210				X	
College of the Arts	Music	Dorough,Aralee	Affiliate Artist	P	0%	100%	0%	100%	.	1	.	4	.	.	.	3	.	4	.	.	.	\$ 14,360				X	
College of the Arts	Music	Fischer,Jonathan	Affiliate Artist	P	0%	100%	0%	100%	.	2	.	1	.	.	.	.	1	.	.	.	.	\$ 12,710				X	
College of the Arts	Music	Freeman,Phillip	Affiliate Artist	P	0%	100%	0%	100%	.	4	.	.	.	.	.	4	.	.	.	.	.	\$ 23,210				X	
College of the Arts	Music	Garza,Paul	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	.	\$ 16,000				X	
College of the Arts	Music	Griffin,Randall	Affiliate Artist	P	0%	100%	0%	100%	.	5	.	2	.	.	.	3	.	.	.	.	.	\$ 14,311				X	
College of the Arts	Music	Hubley,Robert	Affiliate Artist	P	0%	100%	0%	100%	.	2	.	.	.	.	1	2	.	.	.	.	.	\$ 11,004				X	
College of the Arts	Music	Hughes,Mark	Affiliate Artist	P	0%	100%	0%	100%	.	4	.	3	.	.	.	5	.	3	.	.	.	\$ 38,210				X	
College of the Arts	Music	Johnson,Robert	Affiliate Artist	P	0%	100%	0%	100%	.	3	.	3	.	.	.	6	.	2	.	.	.	\$ 20,210				X	
College of the Arts	Music	Kauk,Brian	Affiliate Artist	P	0%	100%	0%	100%	.	5	.	1	.	.	.	5	.	1	.	.	.	\$ 37,262				X	
College of the Arts	Music	Kitai,Anthony	Affiliate Artist	P	0%	100%	0%	100%	.	2	.	2	.	.	.	3	.	4	.	.	.	\$ 22,180				X	
College of the Arts	Music	Larson,Eric	Affiliate Artist	P	0%	100%	0%	100%	.	3	1	1	.	.	.	5	.	2	.	.	.	\$ 25,410				X	
College of the Arts	Music	Potiomkin,Alexander	Affiliate Artist	P	0%	100%	0%	100%	.	1	.	2	.	.	.	1	.	3	.	.	.	\$ 20,460				X	

**UH Annual Faculty Workload Report
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
College of the Arts	Music	Riddle,Mary	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 10,250			X	
College of the Arts	Music	Rowell,Chester	Active Faculty Retiree	P	0%	100%	0%	100%	.	4	.	.	.	.	.	5	.	.	.	.	\$ 11,761			X	
College of the Arts	Music	Russell,Peggy	Affiliate Artist	P	0%	100%	0%	100%	.	4	.	.	.	.	.	4	.	.	.	.	\$ 12,410			X	
College of the Arts	Music	Suhr,Melissa	Affiliate Artist	P	0%	100%	0%	100%	.	3	.	.	.	.	.	.	.	.	.	.	\$ 6,605			X	
College of the Arts	Music	Townsend,Jennifer	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	1	.	.	.	\$ 6,000			X	
College of the Arts	Music	Vassallo,Jim	Active Faculty Retiree	P	0%	100%	0%	100%	.	4	.	2	.	.	.	5	.	1	.	.	\$ 33,585			X	
College of the Arts	Music	Wagner,Elise	Affiliate Artist	P	0%	100%	0%	100%	.	7	.	3	.	.	.	4	.	4	.	.	\$ 39,060			X	
College of the Arts	Music	Welch,Carl	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000			X	
College of the Arts	Music	Wheeler,Mike	Affiliate Artist	P	0%	100%	0%	100%	.	1	.	.	.	.	.	1	.	.	.	.	\$ 4,210			X	
College of the Arts	Music	Witt,Woodrow	Affiliate Artist	P	0%	100%	0%	100%	.	4	.	1	.	.	.	4	.	1	.	.	\$ 19,072			X	
College of the Arts	Theatre	Bronfenbrenner,Skye	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 11,250				X
College of the Arts	Theatre	Chuter,Frank	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	\$ 11,250				X
College of the Arts	Theatre	Cooper,Charles	Adjunct Faculty	P	0%	50%	50%	100%	.	1	.	.	.	.	.	1	.	.	.	.	\$ 7,500				X
College of the Arts	Theatre	Damour,Lisa	Professor of Practice - NBE	P	0%	100%	0%	100%	.	.	.	.	.	.	1	1	.	.	.	.	\$ 45,000	X			
College of the Arts	Theatre	Davis,Lauren	Teaching Overload	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 3,750				X
College of the Arts	Theatre	Egging,Jon	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 22,500			X	
College of the Arts	Theatre	Gardecki,Samantha	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 7,500				X
College of the Arts	Theatre	Hinkel,Heidi	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	.	\$ 27,250			X	
College of the Arts	Theatre	Jackson,Tracie	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 3,250				X
College of the Arts	Theatre	Miller,Destyne	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X
College of the Arts	Theatre	Minor,Blake	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 7,500				X
College of the Arts	Theatre	Ozsoy,Firat	Adjunct Faculty	P	0%	100%	0%	100%	1	1	.	.	.	.	.	1	.	.	.	.	\$ 8,250				X
College of the Arts	Theatre	Scates,Leslie	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 3,250				X
College of the Arts	Theatre	Sommers,Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,750				X
College of the Arts	Theatre	Troxler,Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	\$ 3,250				X
College of the Arts	Theatre	Watt,Sophia	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	1	.	.	.	.	\$ 11,250				X
College of the Arts	Theatre	Young,Courtney	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	3	.	.	.	.	.	\$ 26,250				X
Education	Curriculum & Instruction	Aguilar,Jacqueline	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Auzenne-Curl,Chestin	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	1	.	1	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Bailer,Jill	Lecturer	P	0%	100%	0%	100%	2	.	1	.	.	.	2	.	.	.	.	.	\$ 16,000			X	
Education	Curriculum & Instruction	Black,Misty	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000			X	
Education	Curriculum & Instruction	Boyaki Wilson,Amanda	Lecturer	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Burren,Roni	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Dokes,Rosa	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 12,000			X	
Education	Curriculum & Instruction	Elshafie,Marwa	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	.	\$ 12,000			X	
Education	Curriculum & Instruction	Harris,Deborah	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000			X	
Education	Curriculum & Instruction	Hebert,Waneta	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 7,400			X	
Education	Curriculum & Instruction	Henderson,Linda	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Hernandez,Berky	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Khalidi,Rana	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 16,000			X	
Education	Curriculum & Instruction	Larry,Frederick	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 7,400			X	
Education	Curriculum & Instruction	Lee,Jhjh-yin	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	1	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Louis,Sarah	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 7,400			X	
Education	Curriculum & Instruction	Manchac,Samantha	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	1	.	.	.	\$ 3,700			X	
Education	Curriculum & Instruction	Morris,Alana	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000			X	
Education	Curriculum & Instruction	Nguyen,Phuong Thi Mai	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	2	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Nurre,Irma	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Oliver,Patricia	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Ortiz,Liz	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 3,700			X	
Education	Curriculum & Instruction	Pauloski,Gwendolyn	Lecturer	P	0%	100%	0%	100%	1	.	1	.	.	.	2	.	.	.	.	.	\$ 16,000			X	
Education	Curriculum & Instruction	Phipps,Stephanie	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Russell,Glen	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Schorzman,Emma	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Siller Garcia,Claudia	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	4	.	.	.	.	.	\$ 44,500			X	
Education	Curriculum & Instruction	Siller Garcia,Claudia	Lecturer	P	0%	100%	0%	100%	1	.	2	\$ 44,500			X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Education	Curriculum & Instruction	Thompson,Alan	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Uzzell,Keela	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000			X	
Education	Curriculum & Instruction	Varnado,Jakarda	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000			X	
Education	Curriculum & Instruction	Westfall,Dawn	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Dean, Education	Day,Susan	Active Faculty Retiree	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 15,667				X
Education	Dean, Education	Wimpelberg,Robert	Active Faculty Retiree	P	0%	0%	100%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 13,275		X	X	
Education	Ed Leadership & Policy Studies	Bird,Shawn	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	Brosnahan,Carla	Active Faculty Retiree	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	\$ 10,000			X	
Education	Ed Leadership & Policy Studies	Cantu,Faviola	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	Causey,Ashley	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	Christensen,Caroline	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,000			X	
Education	Ed Leadership & Policy Studies	Cole,Jana	Lecturer	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	1	.	.	.	.	\$ 12,000			X	
Education	Ed Leadership & Policy Studies	Gillman-Rich,Lynn	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	\$ 10,000			X	
Education	Ed Leadership & Policy Studies	Goree,Tonya	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	Govan,Kordney	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000			X	
Education	Ed Leadership & Policy Studies	Hernandez,Belkis	Lecturer	P	0%	80%	20%	100%	.	.	.	.	.	.	.	.	3	.	.	.	.	\$ 27,500				X
Education	Ed Leadership & Policy Studies	Horner,Glenda	Lecturer	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	2	.	.	.	.	\$ 20,000			X	
Education	Ed Leadership & Policy Studies	Malechuk,Brian	Active Faculty Retiree	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 40,000				X
Education	Ed Leadership & Policy Studies	Martinez,Roberto	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	McCormick,Marina	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	2	.	.	.	.	\$ 13,000			X	
Education	Ed Leadership & Policy Studies	McKee,Shannon	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000			X	
Education	Ed Leadership & Policy Studies	Messa,Emily	Teaching Overload	P	0%	100%	0%	100%	.	.	1	1	.	.	.	.	1	1	.	.	.	\$ 8,000			X	
Education	Ed Leadership & Policy Studies	Simpson,Susan	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	Stallworth,Lance	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	Ed Leadership & Policy Studies	Stewart,Cedric	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000			X	
Education	Ed Leadership & Policy Studies	Turnquest,Krysti	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Education	Ed Leadership & Policy Studies	Ude,Audra	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Education	PHLS	Bennett,Kristin	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,800			X	
Education	PHLS	Bloom,Joel	Active Faculty Retiree	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,800			X	
Education	PHLS	Brown,Korey	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 10,200			X	
Education	PHLS	Burk,Kelly	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 7,400			X	
Education	PHLS	Dao,Tam	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000			X	
Education	PHLS	Fein,Rachel	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	1	.	.	.	\$ 8,000			X	
Education	PHLS	Fernandez,Elaine	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,300			X	
Education	PHLS	Fraser,Camille	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 9,600			X	
Education	PHLS	Garcia,Amy	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000			X	
Education	PHLS	Haq,Arooba	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 10,800			X	
Education	PHLS	Kahn,David	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	\$ 8,000			X	
Education	PHLS	Kamdar-Sharif,Amber	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	\$ 22,200			X	
Education	PHLS	Lukingbeal,Patrick	Teaching Overload	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	2	.	.	.	.	\$ 6,600			X	
Education	PHLS	Markowitz,Eliz	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	\$ 17,500			X	
Education	PHLS	McCain,Morgan	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,200			X	
Education	PHLS	McCoy,Leah	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	.	\$ 12,600			X	
Education	PHLS	Monreal,Daniel	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,200			X	
Education	PHLS	Proctor,Robin	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	\$ 24,000			X	
Education	PHLS	Rafique,Kiran	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 14,400			X	
Education	PHLS	Reyna,Ronda	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 4,000			X	
Education	PHLS	Schoger,Kimberly	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	\$ 25,200			X	
Education	PHLS	Schroder,Kathleen	Lecturer	P	0%	100%	0%	100%	5	.	.	.	.	.	5	.	.	.	.	.	.	\$ 24,000			X	
Education	PHLS	Smedley,Diane	Lecturer	P	0%	100%	0%	100%	.	.	4	.	.	.	.	.	.	.	.	.	.	\$ 16,000			X	
Education	PHLS	Smith,Nathaniel	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 8,000			X	
Education	PHLS	Stinson,Jennifer	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 3,800			X	
Education	PHLS	Storch,Jill	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,300			X	
Education	PHLS	Wang,Jennifer	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	\$ 17,000			X	
Education	PHLS	Zatopek,Audrey	Lecturer	P	0%	100%	0%	100%	.	.	1	1	\$ 8,000			X	

**UH Annual Faculty Workload Report
2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Engineering	Biomedical Engineering	Schultz,Jerome	Professor	P	50%	30%	20%	100%	.	.	.	.	.	.	2	.	1	.	.	.	.	\$ 150,000			X	
Engineering	Biomedical Engineering	Yazdi,Iman	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 6,000			X	
Engineering	Chemical Engineering	Bhowmick,Anil	Research Professor	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 110,000	X		X	
Engineering	Chemical Engineering	Gopalakrishnan,Murali	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 16,000				X
Engineering	Chemical Engineering	Kaspar,Michael	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 20,000				X
Engineering	Chemical Engineering	Kaushik,Krishna	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000				X
Engineering	Chemical Engineering	Lattner,James	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X
Engineering	Chemical Engineering	Malamataris,Nikolaos	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	5	.	.	.	.	.	.	\$ 40,000				X
Engineering	Chemical Engineering	Singhania,Ravi	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 10,000				X
Engineering	Chemical Engineering	Smith,Christopher	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	2	.	.	.	.	\$ 15,000				X
Engineering	Civil Engineering	Fiorenza,Stephanie	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	4	.	.	.	.	\$ 7,650			X	
Engineering	Civil Engineering	Joskowicz,Isaac	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 7,650			X	
Engineering	Civil Engineering	Keyvani,Ali	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	\$ 7,650			X	
Engineering	Civil Engineering	Kiaghadi,Amin	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000			X	
Engineering	Civil Engineering	Mansour,Mohamad	Sr Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 15,300			X	
Engineering	Civil Engineering	Mantri,Vishakh	Lecturer	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	\$ 7,650			X	
Engineering	Civil Engineering	Mercan,Bulent	Sr Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	2	.	.	.	.	\$ 15,300			X	
Engineering	Civil Engineering	Pena Bahamonde,Janire	Teaching Overload	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	\$ 7,650			X	
Engineering	Composite Eng Applications Ctr	Miyase,Akira	Research Professor	P	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 46,939	X			
Engineering	Electrical Engineering	Baker,Abu	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 5,000				X
Engineering	Electrical Engineering	Gokdere,Levent	Lecturer	P	100%	0%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 6,000				X
Engineering	Electrical Engineering	Huang,Hao	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 30,000			X	
Engineering	Electrical Engineering	Leigh,Kevin	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 14,000				X
Engineering	Electrical Engineering	Ortiz,James	Lecturer	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	\$ 8,000				X
Engineering	Electrical Engineering	Provence,Robert	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	1	.	.	.	.	\$ 28,000			X	
Engineering	Engr Undergraduate Programs	Contos,Ashlie	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	3	.	.	.	.	.	.	\$ 9,750			X	
Engineering	Engr Undergraduate Programs	Ellis,Kelly	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,250			X	
Engineering	Engr Undergraduate Programs	Estrada,Carl	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 13,000			X	
Engineering	Engr Undergraduate Programs	Salvo,Deborah	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,500			X	
Engineering	Industrial Engineering	Chang,Feng-Chang	Lecturer	P	0%	90%	10%	100%	1	.	1	.	.	.	.	.	1	.	.	.	.	\$ 24,500			X	
Engineering	Industrial Engineering	Irani,Shahrukh	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	\$ 12,000				X
Engineering	Industrial Engineering	Keady,Elias	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	\$ 13,000			X	
Engineering	Mechanical Engineering	Hallai,Julian	Lecturer	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	1	.	.	.	.	\$ 18,000			X	
Engineering	Mechanical Engineering	Kennedy,Kriss	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	.	\$ 16,000	X			
Engineering	Mechanical Engineering	Toups,Larry	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	.	\$ 10,000	X			
Engineering	Petroleum Engineering	Hale,Arthur	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	\$ 8,000			X	
Engineering	Petroleum Engineering	Hollo,Reuven	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 6,000			X	
Engineering	Petroleum Engineering	Mohamed,Mohamed	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 6,000			X	
Engineering	Petroleum Engineering	Rietz,Dean	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 6,000			X	
Engineering	Petroleum Engineering	Samuel,Robello	Lecturer	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	.	.	.	\$ 6,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Adams,Vera	Lecturer	P	0%	70%	30%	100%	1	.	1	.	.	.	2	.	1	.	.	.	.	\$ 43,146			X	X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Burrow,Robert	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 28,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Chlebus,David	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Davis,Curtis	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 28,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Fonseca,Sofia	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	2	.	.	.	.	\$ 26,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Fox,Stephen	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	1	.	.	.	.	\$ 15,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Gaines,Preston	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Grimley,Chris	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 9,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Hager,Jesse	Adjunct Faculty	P	0%	100%	0%	100%	2	.	2	.	.	.	.	.	2	.	.	.	.	\$ 30,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Hilchey,Jacob	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Hueppe,Robin	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jamjoom,Zain	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	LaRose,Katherine	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 20,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lee,Seo Hee	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 22,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Li,Leyuan	Adjunct Faculty	P	0%	100%	0%	100%	4	\$ 22,000			X	

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Gerald D Hines Arch & Design	Dean, Architecture and Design	Louie,Jonathan	Adjunct Faculty	P	0%	100%	0%	100%	1	4	\$ 15,500			X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Martinez,Marcus	Adjunct Faculty	P	0%	100%	0%	100%	1	1	4	.	.	.	.	.	2	.	\$ 29,400			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	McEuen,Aaron	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	5	2	1	.	.	\$ 49,600			X	X
Gerald D Hines Arch & Design	Dean, Architecture and Design	McIntosh,Nicole	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	4	.	.	.	.	\$ 22,100			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Medina Vilela,Mario	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	4	.	.	.	.	\$ 27,160			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Mehta,Ami	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	2	.	.	.	.	\$ 12,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Murray,Cara	Adjunct Faculty	P	0%	100%	0%	100%	4	.	.	.	.	4	.	.	.	.	\$ 40,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Noldt,Peter	Adjunct Faculty	P	0%	100%	0%	100%	3	1	.	.	.	10	2	1	1	.	\$ 53,987				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Olwi,Asmaa	Adjunct Faculty	P	0%	100%	0%	100%	4	.	.	.	.	4	.	.	.	.	\$ 40,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Plauche',Roya	Adjunct Faculty	P	0%	75%	25%	100%	.	.	4	.	.	2	.	2	.	.	\$ 60,206			X	X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Pope Westerman,Lisa	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	1	.	.	\$ 4,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Ramirez,Enrique	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	2	.	2	.	.	\$ 21,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rivers,Paul	Adjunct Faculty	P	0%	100%	0%	100%	.	.	2	.	.	2	.	.	.	.	\$ 16,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	ROLDAN CABALLERO,JOSE	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	4	.	.	.	.	\$ 20,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Schuster,Kristin	Adjunct Faculty	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	\$ 12,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Sen,Ozan	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	\$ 20,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Smith,Joshua	Adjunct Faculty	P	0%	80%	20%	100%	6	.	1	.	.	3	.	.	1	.	\$ 50,500			X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Smith,Justin	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	2	.	.	.	.	\$ 5,400			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Story,Jon	Adjunct Faculty	P	0%	100%	0%	100%	4	.	.	.	.	5	.	.	.	.	\$ 60,822			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Taylor,Rives	Adjunct Faculty	P	0%	50%	50%	100%	4	1	.	.	.	3	.	1	.	.	\$ 62,170			X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Thaddeus,David	Adjunct Faculty	P	0%	100%	0%	100%	.	.	2	.	.	.	.	2	.	.	\$ 32,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Thomas,James	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	1	.	1	.	.	\$ 12,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Turner,Drexel	Adjunct Faculty	P	0%	100%	0%	100%	2	.	1	.	.	2	.	2	.	.	\$ 41,495				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vanlandingham,Joshua	Adjunct Faculty	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	\$ 3,500			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vos,Gordon	Adjunct Faculty	P	0%	100%	0%	100%	2	.	1	.	.	1	.	2	.	.	\$ 20,000			X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Woodfill,Celeste	Adjunct Faculty	P	0%	100%	0%	100%	2	.	2	.	.	2	.	.	.	.	\$ 24,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Yu,Maria	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	\$ 8,000			X	
Grad College of Social Work	Ctr Drug & Social Policy Resrc	Wilson,Maria	Temporary Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$ 15,000			X	
Grad College of Social Work	Dean, Social Work	Arora,Anil	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Battle,Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	1	.	1	.	.	.	.	1	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Brown,C	Research Professor	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$ 51,250			X	
Grad College of Social Work	Dean, Social Work	Burkley,Casondra	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Charles,Janea	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Cheung,Poi Ten Ada	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Crespo,Deysi	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	1	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Faulkner,Monica	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Fernandez,Jason	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Goss,Deshara	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Gracely,Jill	Adjunct Faculty	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	.	.	\$ 4,650			X	
Grad College of Social Work	Dean, Social Work	Guzman,Paola	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	2	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Helms,Kristen	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	\$ 1,550			X	
Grad College of Social Work	Dean, Social Work	Maldonado-Morales,Maria	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Mayer,Margaret	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	McMorris,Saralyn	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Ochoa,Ashley	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Olson,Lindamarie	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	O'Neal,Vaughn	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Ortiz,Lillian	Teaching Overload	P	0%	100%	0%	100%	.	.	2	.	.	.	.	3	.	.	\$ 9,300			X	
Grad College of Social Work	Dean, Social Work	Powell,Torey	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Rabo,Amber	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Rodgers,Beverly	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Rose,Alexis	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Shepherd,Donisha	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Stagg,Helen	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	\$ 3,100			X	
Grad College of Social Work	Dean, Social Work	Vogel,Alicia	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	1	.	.	\$ 6,200			X			

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Grad College of Social Work	Dean, Social Work	Webb,Ann	Adjunct Faculty	P	0%	100%	0%	100%	.	.	2	\$ 6,200			X	
Grad College of Social Work	Dean, Social Work	Young,Kyee	Teaching Overload	P	0%	100%	0%	100%	1	\$ 3,100			X	
Hobby	Hobby School of Public Affairs	Murray,Richard	Active Faculty Retiree	P	50%	0%	50%	100%	\$ 62,500				X
Hobby	Hobby School of Public Affairs	Obregon,Alexander	Lecturer	P	0%	100%	0%	100%	.	.	1	\$ 4,000				X
Hobby	Hobby School of Public Affairs	Untermeyer,Charles (Chase)	Professor of Practice - NBE	P	0%	0%	100%	100%	\$ 7,500				X
Honors College	Dean, Honors College	Bettinger,Rikki	Teaching Overload	P	0%	100%	0%	100%	1	\$ 5,000			X	
Honors College	Dean, Honors College	Brown,Erika	Lecturer	P	0%	100%	0%	100%	4	3	\$ 20,000			X	X
Honors College	Dean, Honors College	Dawson,Cindy	Lecturer	P	0%	100%	0%	100%	5	1	\$ 15,000			X	
Honors College	Dean, Honors College	Dieterich,Michael	Lecturer	P	0%	100%	0%	100%	1	1	\$ 5,000			X	
Honors College	Dean, Honors College	Erwing,Douglas	Lecturer	P	0%	100%	0%	100%	1	1	\$ 5,000			X	
Honors College	Dean, Honors College	Guenther,Irene	Active Faculty Retiree	P	0%	20%	80%	100%	1	\$ 25,000			X	
Honors College	Dean, Honors College	Lambeth,Laurie	Lecturer	P	0%	100%	0%	100%	1	1	\$ 10,000			X	
Honors College	Dean, Honors College	Liddell,Robert	Lecturer	P	0%	100%	0%	100%	1	1	\$ 32,000			X	
Honors College	Dean, Honors College	Lunstroth,John	Lecturer	P	0%	100%	0%	100%	2	2	\$ 20,000			X	
Honors College	Dean, Honors College	Newman,Anna	Lecturer	P	0%	100%	0%	100%	2	\$ 10,000			X	
Honors College	Dean, Honors College	Sisman,Cengiz	Lecturer	P	0%	100%	0%	100%	5	5	\$ 24,000			X	
Honors College	Dean, Honors College	Stelzig,Donaji	Lecturer	P	50%	0%	50%	100%	1	2	1	\$ 6,000			X	
Honors College	Dean, Honors College	Vale,Timothy	Lecturer	P	0%	100%	0%	100%	1	\$ 5,000			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Corsi,Aaron	Lecturer	P	0%	70%	0%	70%	3	.	1	.	.	.	3	.	2	.	.	.	\$ 30,000			X		
Hotel & Restaurant Management	Hotel & Restaurant Management	McCaslin,Glynn	Lecturer	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	1	.	.	.	\$ 10,000			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Ramirez,Arlene	Lecturer	P	0%	100%	0%	100%	3	.	1	.	.	.	.	.	.	.	.	.	\$ 10,100			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Rockett,Gregory	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000			X	
Law	Dean, Law	Akers,Georgia	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 3,200				X
Law	Dean, Law	Alonso,Yocel	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	2	.	.	.	.	1	.	.	.	\$ 4,300				X
Law	Dean, Law	Areheart,Bradley	Visiting Professor	P	0%	100%	20%	120%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 30,000				X
Law	Dean, Law	Baldassano,Steven	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 3,400			X	
Law	Dean, Law	Barks,Justen	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	2	.	.	.	.	1	.	.	.	\$ 4,300				X
Law	Dean, Law	Baumann,Erik	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 3,400			X	
Law	Dean, Law	Beebe,James	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Benford Wilson,Myrlintha	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 5,000				X
Law	Dean, Law	Bergez,Craig	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	1	.	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Blanco,Ileana	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Booth,Kelly	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 2,200				X
Law	Dean, Law	Borrego,Theodore	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 2,200				X
Law	Dean, Law	Braley,Timothy	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 10,000				X
Law	Dean, Law	Bray,Peter	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 3,400			X	
Law	Dean, Law	Bray,Zachary	Visiting Assoc Professor	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 15,000				X
Law	Dean, Law	Brennan,Daniel	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 15,000				X
Law	Dean, Law	Briones,Lesley	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Brown,Charles	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	2	.	.	.	.	.	.	.	.	\$ 1,100				X
Law	Dean, Law	Callan,Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 3,400			X	
Law	Dean, Law	Campagna,Larry	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 2,200				X
Law	Dean, Law	Carson,Derrick	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Carter,Daragh	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Cepeda Hendrickson,Grecia	Adjunct Faculty	P	0%	100%	30%	130%	.	.	.	2	.	.	.	.	2	.	.	.	\$ 2,500				X
Law	Dean, Law	Chung,Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 2,800			X	X
Law	Dean, Law	Cohen,Lisa	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	2	.	.	.	\$ 20,000				X
Law	Dean, Law	Cooper,Brian	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 2,200				X
Law	Dean, Law	Cordova,Laura	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	1	.	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Cororve,Brian	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 1,100				X
Law	Dean, Law	Cotrone,Carlo	Adjunct Faculty	P	0%	100%	60%	160%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 2,200				X
Law	Dean, Law	Daic,Megan	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 13,400			X	
Law	Dean, Law	Dao,Andrew	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	1	.	.	.	\$ 3,400			X	
Law	Dean, Law	Davila,Ernest	Adjunct Faculty	P	0%	100%	20%	120%	1	.	.	.	\$ 5,000				X	
Law	Dean, Law	Daw,Willie	Adjunct Faculty	P	0%	100%	0%	100%	1	1	.	.	\$ 6,800			X		

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2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Law	Dean, Law	Devine, Corey	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Dhanani, Ali	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,100				X
Law	Dean, Law	Dimitroff, Sashe	Adjunct Faculty	P	0%	100%	40%	140%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 1,100				X
Law	Dean, Law	Dow, Mark	Adjunct Faculty	P	0%	100%	10%	110%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Draper, Genesis	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Duke, Brandon	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Ellis, Scott	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	1	.	.	.	.	.	1	.	\$ 3,400			X	
Law	Dean, Law	Epley, Erin	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Ewer, Michael	Professor of Practice - NBE	P	0%	100%	40%	140%	.	.	.	.	2	.	.	.	.	.	.	1	.	\$ 21,500			X	X
Law	Dean, Law	Fazal, Fermeen	Adjunct Faculty	P	0%	100%	30%	130%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,000				X
Law	Dean, Law	Fisher, Dena	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	2	.	.	.	.	.	.	2	.	\$ 2,200				X
Law	Dean, Law	Flores, Chad	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Foteh, Samir	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	\$ 4,400				X
Law	Dean, Law	Gallagher, Edward	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Gilchrist, Gregory	Visiting Professor	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 15,000				X
Law	Dean, Law	Ginsburg, Richard	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Goranson, Mark	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Grabowski, Paul	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 1,100				X
Law	Dean, Law	Gradney, Kiara	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	\$ 3,400			X	
Law	Dean, Law	Gratz, Andrew	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Gray, Michelle	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Griffin, Michael	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Gupta, Ajay	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	\$ 4,400				X
Law	Dean, Law	Hancock, Amy	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 1,100				X
Law	Dean, Law	Hanson, Lawrence	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	\$ 4,400				X
Law	Dean, Law	Harrell, David	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Hastings, Madison	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	2	.	\$ 5,000			X	X
Law	Dean, Law	Hawk, Amy	Teaching Overload	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	\$ 4,400			X	
Law	Dean, Law	Hedges, Kevin	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Heppard, Janet	Professor of Practice - NBE	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Hill, Belinda	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Hodge, Justin	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 1,100				X
Law	Dean, Law	Horsey, Kandice	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,000				X
Law	Dean, Law	Huston, Penn	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Ingraham, Ryan	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Irvine, Charles	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Jackson, Craig	Visiting Professor	P	0%	100%	30%	130%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 15,000				X
Law	Dean, Law	Jackson, Dennis	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	\$ 3,400			X	
Law	Dean, Law	Janicke, Paul	Active Faculty Retiree	P	20%	60%	0%	80%	.	.	.	.	1	.	.	.	.	.	.	2	.	\$ 75,957				X
Law	Dean, Law	Jaramillo-Moreno, Jessica	Adjunct Faculty	P	0%	100%	30%	130%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 5,000				X
Law	Dean, Law	Kaleemullah, Tanweer	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 1,100				X
Law	Dean, Law	Kalu, Vivian	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 3,200				X
Law	Dean, Law	Kasprzak, Daniel	Adjunct Faculty	P	0%	100%	30%	130%	.	.	.	.	.	1	.	.	.	.	.	.	1	\$ 3,400			X	
Law	Dean, Law	Ketkar, Ajay	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Krasny, Frederick	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	1	.	\$ 15,000				X
Law	Dean, Law	Krolkowski, Kurt	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Kroll, Daniel	Adjunct Faculty	P	0%	100%	50%	150%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	LaPar, Kelly	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Laughton, Adam	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Lawrence, Jim	Teaching Overload	P	0%	100%	20%	120%	.	.	.	.	1	6	.	.	.	.	.	1	6	\$ 10,000			X	
Law	Dean, Law	Lawson, Emily	Teaching Overload	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,000				X
Law	Dean, Law	Locascio, Erik	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	1	.	\$ 6,400				X
Law	Dean, Law	Lowery, Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Lowy, Peter	Adjunct Faculty	P	0%	100%	0%	100%	1	.	\$ 1,100				X
Law	Dean, Law	Lukin, Karen	Adjunct Faculty	P	0%	100%	0%	100%	1	\$ 2,200			X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Law	Dean, Law	Marquez,Jason	Adjunct Faculty	P	0%	100%	20%	120%	4	2	.	.	\$ 6,400				X
Law	Dean, Law	Marrus,Ellen	Active Faculty Retiree	P	20%	60%	20%	100%	.	.	.	.	2	.	.	.	.	.	.	.	\$ 85,040				X
Law	Dean, Law	Martin,Scott	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	\$ 2,200				X
Law	Dean, Law	Martin,Walter	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	\$ 1,700			X	
Law	Dean, Law	Maselli,Jani	Adjunct Faculty	P	0%	100%	0%	100%	1	1	.	.	\$ 10,000				X
Law	Dean, Law	Mason,Jasper	Adjunct Faculty	P	0%	100%	20%	120%	1	1	.	.	\$ 4,400				X
Law	Dean, Law	Matlock,Gregory	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Maule,Charles	Adjunct Faculty	P	0%	100%	20%	120%	1	.	.	\$ 1,100				X
Law	Dean, Law	McStay,Robert	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	\$ 1,100				X
Law	Dean, Law	Morales,Christopher	Adjunct Faculty	P	0%	100%	50%	150%	1	.	\$ 1,700			X	
Law	Dean, Law	Morfey,Michael	Adjunct Faculty	P	0%	100%	50%	150%	1	.	\$ 2,200			X	
Law	Dean, Law	Moulton,Cynthia	Adjunct Faculty	P	0%	100%	20%	120%	1	.	.	\$ 3,200			X	
Law	Dean, Law	Murphy,George	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Murphy,Mary Ellen	Visiting Professor	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 15,000				X
Law	Dean, Law	Nieuwveld,Lisa	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 10,000				X
Law	Dean, Law	O'Neill,Eileen	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Peebles,Julia	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 12,550			X	
Law	Dean, Law	Perez,Nicholas	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,000				X
Law	Dean, Law	Phillips,Kenneth	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,400			X	
Law	Dean, Law	Pinto-Leon,Ignacio	Adjunct Faculty	P	0%	100%	30%	130%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Raimer,Anna	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Ray,James	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,400			X	
Law	Dean, Law	Reed,Rebekah	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Renken,Brandon	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,400			X	
Law	Dean, Law	Rivero,Francisco	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 2,200				X
Law	Dean, Law	Robertson,Beverly Ann	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Romero,Reynaldo	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 7,500				X
Law	Dean, Law	Rushing,Janet	Adjunct Faculty	P	0%	100%	50%	150%	.	.	.	.	.	1	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Russell,William	Adjunct Faculty	P	0%	100%	40%	140%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,100				X
Law	Dean, Law	Sanders,Pannal	Adjunct Faculty	P	0%	100%	50%	150%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Schrecengost,Brandon	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 3,400			X	
Law	Dean, Law	Schumacher,Amy	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	\$ 2,550			X	
Law	Dean, Law	Schwartz,Charles	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Schwartz,Richard	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Shadwick,Jeffrey	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,400			X	
Law	Dean, Law	Sharaf,Janan	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Shea,Warren	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,100				X
Law	Dean, Law	Sheffrin,Steven	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 15,000				X
Law	Dean, Law	Sheldon,Sam	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,400			X	
Law	Dean, Law	Siegel,Martin	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	2	.	.	.	.	.	.	.	\$ 8,600				X
Law	Dean, Law	Storey,Linda	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 1,100				X
Law	Dean, Law	Tamborello,Gus	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	.	.	\$ 5,000				X
Law	Dean, Law	Taylor,Natasha	Adjunct Faculty	P	0%	100%	40%	140%	.	.	.	.	.	1	.	.	.	.	.	.	\$ 1,700			X	
Law	Dean, Law	Toedt,Dell	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	2	.	.	.	.	.	2	.	\$ 16,700				X
Law	Dean, Law	Touchstone,Stephen	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,600				X
Law	Dean, Law	Unger,John	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 2,200				X
Law	Dean, Law	Ungureauu,Razvan	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	.	1	.	\$ 4,400				X
Law	Dean, Law	Vasquez,Juan	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 3,200				X
Law	Dean, Law	Vega,Rosemary	Lecturer	P	0%	60%	40%	100%	.	.	.	.	2	1	.	.	.	.	.	.	\$ 40,020	X			
Law	Dean, Law	Velasquez,Angela	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Vinson,Celena	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	.	1	\$ 3,400			X	
Law	Dean, Law	Ware,Natalie	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 1,700			X	
Law	Dean, Law	Warren,Jill	Adjunct Faculty	P	0%	100%	20%	120%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 5,000				X
Law	Dean, Law	Weems,Christine	Adjunct Faculty	P	0%	100%	0%	100%	1	1	\$ 13,900			X		
Law	Dean, Law	Winston,David	Adjunct Faculty	P	0%	100%	0%	100%	1	.	\$ 1,100				X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Law	Dean, Law	Wiseman,Hannah	Visiting Professor	P	0%	100%	20%	120%	1	.	\$ 15,000					X
Law	Dean, Law	Wright,Denney	Professor of Practice	P	20%	40%	0%	60%	.	.	1	.	1	.	.	.	.	.	1	.	\$ 58,500				X	
Law	Dean, Law	Wyly,Brad	Adjunct Faculty	P	0%	100%	20%	120%	1	1	.	\$ 3,400				X	
Law	Dean, Law	Zimmer,Sepinood	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	1	.	.	.	.	1	1	\$ 5,100				X	
Natural Sciences & Mathematics	Biology	Determeyer,Peggy	Adjunct Faculty	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	1	.	.	.	\$ 10,000				X		
Natural Sciences & Mathematics	Biology	Ogletree-Hughes,Monique	Instructional Professor	P	0%	75%	25%	100%	7	.	1	.	.	.	8	.	.	.	.	.	\$ 75,174				X	
Natural Sciences & Mathematics	Chemistry	Brookhart,Maurice	Professor	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 101,475				X	
Natural Sciences & Mathematics	Chemistry	St Hill,Lydia	Adjunct Faculty	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 18,000				X	
Natural Sciences & Mathematics	Chemistry	Young,Crystal	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000					X
Natural Sciences & Mathematics	Computer Science	Biediger,Daniel	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	6	.	.	.	.	.	\$ 32,500					X
Natural Sciences & Mathematics	Computer Science	Long,Kevin	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	5	.	1	.	.	.	\$ 32,500					X
Natural Sciences & Mathematics	Computer Science	Mantini,Pranav	Lecturer	P	0%	100%	0%	100%	5	.	1	.	.	.	3	.	1	.	.	.	\$ 18,168					X	
Natural Sciences & Mathematics	Computer Science	Ramamurthy,Uma	Adjunct Faculty	P	0%	100%	0%	100%	3	.	1	.	.	.	2	.	.	.	.	.	\$ 26,000					X
Natural Sciences & Mathematics	Computer Science	Singh,Raj	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 32,500					X
Natural Sciences & Mathematics	Computer Science	Subramaniam,Venkat	Adjunct Professor	P	0%	100%	0%	100%	2	.	2	.	.	.	2	.	1	.	.	.	\$ 55,251					X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Gustafsson,Jan-Ake	Professor	P	90%	10%	0%	100%	.	.	.	2	.	.	.	.	1	.	.	.	\$ 247,329				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Bird,Dale	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 60,000				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Bissada,Kadry	Research Professor	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	3	.	.	\$ 15,737				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Han,De-Hua	Active Faculty Retiree	P	100%	0%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	.	\$ 15,568				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Hiltermann,Fred	Distinguished Univ Professor	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000					X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Oostingh,Kornelia	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	\$ 8,400				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wiley,Robert	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 4,200				X	
Natural Sciences & Mathematics	Mathematics	Arregoces,Luis	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 8,000				X	
Natural Sciences & Mathematics	Mathematics	George,Rebecca	Active Faculty Retiree	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 28,000					X
Natural Sciences & Mathematics	Mathematics	Hong,Yuqi	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 24,000				X	
Natural Sciences & Mathematics	Mathematics	Hoppe,Ronald	Research Professor	P	80%	0%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 33,759					X
Natural Sciences & Mathematics	Mathematics	Kwon,Junhyeon	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	1	.	.	.	\$ 12,000					X
Natural Sciences & Mathematics	Mathematics	Segura,Perri	Active Faculty Retiree	P	0%	80%	20%	100%	3	.	.	.	.	.	2	.	.	.	.	.	\$ 38,223					X
Natural Sciences & Mathematics	Mathematics	Shastri,Dvijesh	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	2	.	.	.	\$ 16,000				X	
Natural Sciences & Mathematics	Mathematics	Sherf,Nimrod	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000				X	
Natural Sciences & Mathematics	Mathematics	Watkins,Katie	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 6,000				X	
Natural Sciences & Mathematics	Physics	Hungerford,Ed	Active Faculty Retiree	P	60%	20%	20%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 74,797					X
Natural Sciences & Mathematics	Physics	Lytvynchuk,Oleksandr	Research Associate Professor	P	100%	0%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 59,796					X
Natural Sciences & Mathematics	Physics	Muthupillai,Raja	Temporary Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 6,000		X			
Office of the Provost	Exploratory Studies	Howard,Nina	Teaching Overload	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Jones,Tashemia	Teaching Overload	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 1,667				X	
Office of the Provost	Exploratory Studies	McKissic,Veronica	Teaching Overload	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Moreno,Susan	Teaching Overload	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Simpson,James	Teaching Overload	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 3,334				X	
Office of the Provost	Exploratory Studies	Vernon-Harrison,Miranda	Teaching Overload	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 1,667				X	
Optometry	Dean, Optometry	Applegate,Raymond	Active Faculty Retiree	P	50%	30%	20%	100%	.	.	.	.	.	.	.	.	.	.	1	.	\$ 78,402					X
Optometry	Dean, Optometry	Cass,Peter	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 15,000				X	
Optometry	Dean, Optometry	Cruz Wiley,Maria Cristina	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	1	.	.	.	.	1	.	.	\$ 13,200				X	
Optometry	Dean, Optometry	Davis,Mark	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	1	.	.	.	\$ 15,000				X	
Optometry	Dean, Optometry	Leach,Norman	Active Faculty Retiree	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 30,419				X	
Optometry	Dean, Optometry	Sorrenson,Laurie	Adjunct Faculty	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	\$ 15,000				X	
Optometry	Dean, Optometry	Tucker,Ashley	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	4	.	.	.	.	4	.	.	\$ 46,130				X	
Optometry	Dean, Optometry	Zambrano,Manuel	Adjunct Faculty	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 29,600				X	
Pharmacy	Dean, Pharmacy	Ordonez,Nancy	Clinical Professor	P	0%	75%	25%	100%	.	.	.	.	.	40	.	.	.	.	39	\$ 114,891					X	
Pharmacy	Dean, Pharmacy	Stemley,Edward	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000				X	
Pharmacy	Phar Health Outcomes & Policy	Smith,Allen	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	\$ 7,000					X
Engineering (Technology Division)	Construction Management	Al-Nahas,Amer	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	\$ 8,000				X		
Engineering (Technology Division)	Construction Management	Beadle,Dwight	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	3	1	.	.	.	\$ 50,000				X		
Engineering (Technology Division)	Construction Management	Beadle,Dwight	Lecturer	P	0%	100%	0%	100%	3	1	.	.	.	.	.	.	.	.	.	\$ 50,000				X		
Engineering (Technology Division)	Construction Management	Blount,James	Lecturer	P	0%	100%	0%	100%	1	\$ 4,500				X			

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Engineering (Technology Division)	Construction Management	Bolander,Larry	Lecturer	P	0%	100%	0%	100%	1	1	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Bouhou,Nour-El Imane	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Chang,Chi Chung	Lecturer	P	0%	100%	0%	100%	1	.	2	.	.	.	1	.	2	.	.	.	.	\$ 18,000				X	
Engineering (Technology Division)	Construction Management	Chopra,Anuj	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 13,500				X	
Engineering (Technology Division)	Construction Management	Clark,Peter	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	\$ 12,000				X	
Engineering (Technology Division)	Construction Management	Coble,Lana	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	1	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Construction Management	Connors,Jayme	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 5,000				X	
Engineering (Technology Division)	Construction Management	Conover,Sharon	Lecturer	P	0%	100%	0%	100%	.	.	2	.	.	.	.	.	3	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Construction Management	Crockett,Brianne	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Ducran,Denis	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Elliott,Stephen	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Elzafraney,Mohamed	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Construction Management	Escobar,C	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Construction Management	Gadison,Paulette	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	.	\$ 5,000				X	
Engineering (Technology Division)	Construction Management	Glumac,Carmel	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Construction Management	Hart,Lee	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000				X	
Engineering (Technology Division)	Construction Management	Hu,Minxiang	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	\$ 22,500				X	
Engineering (Technology Division)	Construction Management	Khan,Taimoor	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Liggin,Gregory	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 18,000				X	
Engineering (Technology Division)	Construction Management	Lupher,Jacob	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Menendez,Daniel	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Meyer,Joseph	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000				X	
Engineering (Technology Division)	Construction Management	Moghaddam,Hassan	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Molina,Marisel	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Construction Management	Poisler,Marco	Lecturer	P	0%	100%	0%	100%	1	.	1	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Ponnusamy,Ravi	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X	
Engineering (Technology Division)	Construction Management	Reyes,Jorge	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Construction Management	Ritchie,Earl	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 5,000				X	
Engineering (Technology Division)	Construction Management	Siddiqui,Muhammad	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000				X	
Engineering (Technology Division)	Construction Management	Vecera,Robert	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Construction Management	Velarde,Jose	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Construction Management	Weintraub,Marvin	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000				X	
Engineering (Technology Division)	Construction Management	Zaheri,Mohammad	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Construction Management	Zayas,Frederick	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000				X	
Engineering (Technology Division)	Construction Management	Zerwas,Philip	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,500				X	
Engineering (Technology Division)	Engineering Technology	Abraham,Yonas	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Engineering Technology	Al-Jamal,Helmi	Lecturer	P	0%	100%	0%	100%	2	.	1	.	.	.	2	.	.	.	.	.	.	\$ 12,000				X	
Engineering (Technology Division)	Engineering Technology	Andampour,Iraj	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	1	.	1	.	.	.	.	\$ 14,000				X	
Engineering (Technology Division)	Engineering Technology	Gerwin,Ashley	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Engineering Technology	Hadi,Mahmoud	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	\$ 4,500				X	
Engineering (Technology Division)	Engineering Technology	Jafri,Syed	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 4,000				X	
Engineering (Technology Division)	Engineering Technology	Montero Hernandez,Samuel Antonio	Teaching Overload	P	0%	100%	0%	100%	2	.	2	.	.	.	.	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Engineering Technology	Parikh,Tina	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 4,500				X	
Engineering (Technology Division)	Engineering Technology	Ray,Kyle	Lecturer	P	0%	100%	0%	100%	6	.	.	.	.	.	5	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Engineering Technology	Rypien,David	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	4	.	.	.	.	\$ 13,000				X	
Engineering (Technology Division)	Engineering Technology	Rypien,David	Lecturer	P	0%	100%	0%	100%	2	.	2	.	.	.	.	.	.	.	.	.	.	\$ 13,000				X	
Engineering (Technology Division)	Engineering Technology	Small,Damon	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 4,000				X	
Engineering (Technology Division)	Engineering Technology	Soneja,Chandrayee	Lecturer	P	0%	100%	0%	100%	6	.	.	.	.	.	4	.	.	.	.	.	.	\$ 16,000				X	
Engineering (Technology Division)	Engineering Technology	Talusani,Pratap	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Engineering Technology	Tsegaye,Mikias	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X	
Engineering (Technology Division)	Human Develop & Consumer Sci	Bennett,LaTasha	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 17,000				X	
Engineering (Technology Division)	Human Develop & Consumer Sci	Breaux,James	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X	
Engineering (Technology Division)	Human Develop & Consumer Sci	Clancy,James	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	\$ 17,000				X	
Engineering (Technology Division)	Human Develop & Consumer Sci	Del Grande,Lisa	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X	
Engineering (Technology Division)	Human Develop & Consumer Sci	Dick,Deanna	Lecturer	P	0%	100%	0%	100%	1	1	\$ 8,000				X	

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Engineering (Technology Division)	Human Develop & Consumer Sci	Doss, Tommy	Lecturer	P	0%	100%	0%	100%	.	.	1	\$ 4,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Egan, Toby	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	.	\$ 6,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Frewen-Wuellner, Cynthia	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Hampton, Elaine	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	\$ 8,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Hattier, Beth	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,500				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Hitchman, Cal	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	\$ 20,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Jacobs, Karen	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Kellough, James	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 4,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Larsen, Marilyn	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Lopez, Johana	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	McBride, Yasamina	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Nair, Maya	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Nery-Kjerfve, Tania	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	2	.	.	.	.	.	\$ 12,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Owens-Shepard, Toya	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 4,500				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Palmer, Kristin	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Pereira-Leon, Maura	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 17,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Rainbolt, Hilary	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	1	.	.	.	.	.	\$ 4,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Ramirez, Stefanie	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 4,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Roberts, Phyllis	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 15,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Roberts, Phyllis	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	\$ 15,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Salomon, Lauren	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Schultz, Wendy	Lecturer	P	0%	100%	0%	100%	.	.	2	.	.	.	.	1	.	.	.	.	.	\$ 8,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Shakir, Khalimah	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 4,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Stewart, Juliana	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 8,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Stewart, Quentin	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Sweeney, John	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	\$ 8,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Telles, John	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 16,000				X
Engineering (Technology Division)	Human Develop & Consumer Sci	Vercher, Michelle	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 4,000				X
Engineering (Technology Division)	Info & Logistics Technology	Beyl, Charles	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	.	\$ 13,500				X
Engineering (Technology Division)	Info & Logistics Technology	Bravo, Gina	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 13,500				X
Engineering (Technology Division)	Info & Logistics Technology	Burke, Ross	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	\$ 11,000				X
Engineering (Technology Division)	Info & Logistics Technology	Dobretsberger, Otto	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	\$ 25,000				X
Engineering (Technology Division)	Info & Logistics Technology	Dozier, Devin	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 13,500				X
Engineering (Technology Division)	Info & Logistics Technology	Evans, Ruth	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X
Engineering (Technology Division)	Info & Logistics Technology	Freedkin, Aaron	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 18,000				X
Engineering (Technology Division)	Info & Logistics Technology	Greenfield, Brandon	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 10,000				X
Engineering (Technology Division)	Info & Logistics Technology	Hargrove, Mark	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	5	.	.	.	.	.	.	\$ 18,000				X
Engineering (Technology Division)	Info & Logistics Technology	Johnson, Kelsey	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X
Engineering (Technology Division)	Info & Logistics Technology	Lattier, Gregory	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 9,000				X
Engineering (Technology Division)	Info & Logistics Technology	Malik, Sarah	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X
Engineering (Technology Division)	Info & Logistics Technology	Miertschin, Susan	Active Faculty Retiree	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 38,620				X
Engineering (Technology Division)	Info & Logistics Technology	Moore, George	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 4,500				X
Engineering (Technology Division)	Info & Logistics Technology	O'Kelley, Donna	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,500				X
Engineering (Technology Division)	Info & Logistics Technology	Pegram, Norman	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 9,000				X
Engineering (Technology Division)	Info & Logistics Technology	Pittman, Natalie	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X
Engineering (Technology Division)	Info & Logistics Technology	Sadeghi, Abdi	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000				X
Engineering (Technology Division)	Info & Logistics Technology	Soliz, Rudy	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X
Engineering (Technology Division)	Info & Logistics Technology	Terrell, John	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 4,500				X
Engineering (Technology Division)	Info & Logistics Technology	Venkataramani, Suresh	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000				X
Engineering (Technology Division)	Info & Logistics Technology	Visch, Mehran	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000				X
Liberal Arts & Social Sciences	African-American Studies	Boyce, Stephanie	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,000				X
Liberal Arts & Social Sciences	African-American Studies	Chiles, John	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,000	X			
Liberal Arts & Social Sciences	African-American Studies	Edwards, Crystal	Lecturer	P	40%	40%	20%	100%	.	.	1	.	.	.	.	1	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	African-American Studies	Gary, Lindsay	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,000	X			
Liberal Arts & Social Sciences	African-American Studies	Johnson, Alexander	Lecturer	P	0%	100%	0%	100%	2	\$ 3,000	X			

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									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	African-American Studies	Lyons, Da' Vonte	Lecturer	P	0%	100%	0%	100%	1	1	\$ 5,500	X		X	
Liberal Arts & Social Sciences	African-American Studies	Mitchell, Joshua	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	African-American Studies	Poindexter-Sylvers, Carole	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 5,500	X		X	
Liberal Arts & Social Sciences	African-American Studies	Putman, Eronn	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	African-American Studies	Raynor, Autumn	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	1	.	.	.	.	.	\$ 5,000			X	
Liberal Arts & Social Sciences	African-American Studies	Shinault, Carley	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	African-American Studies	Smith, Marlon	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	African-American Studies	Wiggins, Gretchen	Active Faculty Retiree	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	Communication	Belton, Stephanie	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Bundage Juvane, Stephanie	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Butler, Bryan	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000			X	
Liberal Arts & Social Sciences	Communication	Dulin, Matt	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Economou-Clarke, Ann	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	\$ 24,000			X	
Liberal Arts & Social Sciences	Communication	Freedman, Michael	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Gifford, Kelli	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Communication	Gonzalez, David	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Graham, Catherine	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Hudson-Gillan, Gail	Lecturer	P	0%	100%	0%	100%	3	.	1	.	.	.	3	.	.	.	.	.	\$ 18,000			X	
Liberal Arts & Social Sciences	Communication	Kirkland, Steven	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Paisley, Kimberly	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Communication	Payne, Latosha Lewis	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Communication	Perez, Felicia	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000			X	
Liberal Arts & Social Sciences	Communication	Perin, Monica	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Communication	Rougeau, Rose	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Safinya, Nader	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Communication	Salisbury, Shelby	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Sewing, Joy	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000			X	
Liberal Arts & Social Sciences	Communication	Smith, Camilo	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Communication	Thorp, Charles	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Tinnel, Jason	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Communication	Tinnel, Jason	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Communication	Trigg, Katishia	Lecturer	P	0%	100%	0%	100%	3	1	.	.	.	.	2	.	.	.	.	.	\$ 15,000			X	
Liberal Arts & Social Sciences	Communication	Trupiano, Jerome	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000			X	
Liberal Arts & Social Sciences	Communication	Vaughn, Ginger	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Communication	Williams, Alexandria	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Bolling, Kenyetta	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	2	.	.	\$ 15,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Brittain, Robyn	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	\$ 14,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Cadauid, Kelsey	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 10,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Chapman, Amanda	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 7,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Degge, Mary	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	3	.	.	.	\$ 7,000	X		X	
Liberal Arts & Social Sciences	Communication Disorders	Devore, Danielle	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	3	.	.	.	\$ 21,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Eckert, Janet	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	3	.	.	.	\$ 2,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Figueroa, Brenda	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	.	\$ 5,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Guerra, Teresa	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	2	.	.	.	\$ 26,250	X		X	
Liberal Arts & Social Sciences	Communication Disorders	Hoppe, Martha	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 15,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Jacobson, Shannon	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	\$ 10,500			X	
Liberal Arts & Social Sciences	Communication Disorders	Kazhuro, Katsiaryna	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	4	.	.	.	\$ 24,500			X	
Liberal Arts & Social Sciences	Communication Disorders	Lantaco, Perla	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	1	.	.	.	\$ 5,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Marcelle, John	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	\$ 7,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Marcelle, John	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 7,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Roxburgh Wilson, Zoe	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	\$ 3,500			X	
Liberal Arts & Social Sciences	Communication Disorders	Schadt, Laura	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	\$ 3,500			X	
Liberal Arts & Social Sciences	Communication Disorders	Schaff, Carrie	Lecturer	P	0%	100%	0%	100%	2	.	.	1	.	.	2	.	.	.	.	.	\$ 49,000			X	
Liberal Arts & Social Sciences	Communication Disorders	Sims, Frankie	Lecturer	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	.	\$ 8,750			X	
Liberal Arts & Social Sciences	Communication Disorders	Townsend, Alayna	Lecturer	P	0%	100%	0%	100%	2	.	.	1	.	.	2	.	.	1	.	.	\$ 31,500	X		X	

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2022-2023**

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source						
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Liberal Arts & Social Sciences	Communication Disorders	Trevino,Alexandra	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,500				X
Liberal Arts & Social Sciences	Communication Disorders	Walker,Dionne	Lecturer	P	0%	100%	0%	100%	.	.	.	2	.	.	.	.	.	.	1	.	.	\$ 40,500				X
Liberal Arts & Social Sciences	Communication Disorders	Warmack,Chris	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,500				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Allen,Paul	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	\$ 15,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Bytheway,Joan	Lecturer	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	\$ 3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Clark,Laura	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 6,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Hag,Muhammad	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 9,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Higgs,Elizabeth	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Huynh,Trung	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	\$ 9,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Jones,Naamleela	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Langton,Karen	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	McElvaney,Katherine	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Mummert,Claire	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	3	1	.	.	\$ 12,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Ott,Aaron	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Said,Karem	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 6,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Smith,Nathan	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Tierney,Robert	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Ullrey,Aaron	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Weiss,Kenneth	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Yavuz,Matthew	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000				X
Liberal Arts & Social Sciences	Economics	Clarke,Christopher	Lecturer	P	0%	80%	20%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000				X
Liberal Arts & Social Sciences	Economics	Dasari,Babu	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000				X
Liberal Arts & Social Sciences	Economics	Gosselin,Richard	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000				X
Liberal Arts & Social Sciences	Economics	Hirs,Edward	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,750				X
Liberal Arts & Social Sciences	Economics	Melendez Lugo,Joel	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 13,150				X
Liberal Arts & Social Sciences	Economics	Melendez Lugo,Joel	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 13,150				X
Liberal Arts & Social Sciences	English	Alcorn,Charles	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000				X
Liberal Arts & Social Sciences	English	Bachmann,Abbey	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000				X
Liberal Arts & Social Sciences	English	Bass,Kasey	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 28,000				X
Liberal Arts & Social Sciences	English	Boswell,Robert	Professor	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	.	.	.	.	.	\$ 104,496				X
Liberal Arts & Social Sciences	English	Box,Anthony	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	\$ 18,000				X
Liberal Arts & Social Sciences	English	Brandt,Rhianna	Research Scientist	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 42,500				X
Liberal Arts & Social Sciences	English	Braniger,Leslie	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 23,000				X
Liberal Arts & Social Sciences	English	Braniger,Leslie	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 23,000				X
Liberal Arts & Social Sciences	English	Brooks,Stuart	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000				X
Liberal Arts & Social Sciences	English	Campese,Kathleen	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	\$ 15,000				X
Liberal Arts & Social Sciences	English	Coleman,Quintin	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000				X
Liberal Arts & Social Sciences	English	Cooper-Edwards,Jacquelyn	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000				X
Liberal Arts & Social Sciences	English	Cowan,Joshua	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 9,000				X
Liberal Arts & Social Sciences	English	Denton,Amy	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	\$ 18,000				X
Liberal Arts & Social Sciences	English	Divakaruni,Chitra	Professor	P	40%	40%	20%	100%	.	.	2	2	.	.	.	.	.	.	.	2	.	\$ 158,397				X
Liberal Arts & Social Sciences	English	Dykes,Justin	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	.	.	.	.	.	.	\$ 18,000				X
Liberal Arts & Social Sciences	English	Edens,Jenifer	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 15,000				X
Liberal Arts & Social Sciences	English	Fletcher,Larry	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 15,000				X
Liberal Arts & Social Sciences	English	Flynn,Nicholas	Professor	P	40%	40%	20%	100%	.	.	.	1	.	.	.	.	.	.	.	1	3	\$ 77,086				X
Liberal Arts & Social Sciences	English	Garcia,Serena	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000				X
Liberal Arts & Social Sciences	English	Horton,Lara	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 27,000				X
Liberal Arts & Social Sciences	English	Howell,Robert	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000				X
Liberal Arts & Social Sciences	English	Johnston,Leah	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 18,000				X
Liberal Arts & Social Sciences	English	Jones,Baylea	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 12,000				X
Liberal Arts & Social Sciences	English	Kozma,Andrew	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000				X
Liberal Arts & Social Sciences	English	Krajniak,Matthew	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 17,000				X
Liberal Arts & Social Sciences	English	Lindah,Carl	Professor	P	40%	40%	20%	100%	1	1	\$ 62,879				X
Liberal Arts & Social Sciences	English	Mansoor,Shaista	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000				X
Liberal Arts & Social Sciences	English	Martinez,Jorge	Lecturer	P	0%	100%	0%	100%	2	\$ 6,000				X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Liberal Arts & Social Sciences	English	McAlister,Susan	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 10,000				X	
Liberal Arts & Social Sciences	English	Moore,Kelly	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 36,000				X	X
Liberal Arts & Social Sciences	English	Nelson,Antonya	Professor	P	0%	100%	0%	100%	.	.	.	5	.	.	.	.	2	6	.	.	.	\$ 94,885					X
Liberal Arts & Social Sciences	English	O'Neal,Penny	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 6,000					X
Liberal Arts & Social Sciences	English	Penzien,Eugene	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	4	.	.	.	.	.	\$ 24,000					X
Liberal Arts & Social Sciences	English	Radtke,Jamie	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000					X
Liberal Arts & Social Sciences	English	Rajkumar,Nidhi	Lecturer	P	0%	0%	100%	100%	3	.	.	.	.	.	.	2	.	.	.	.	.	\$ 15,000					X
Liberal Arts & Social Sciences	English	Rizzo,Kaitlin	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	4	.	.	.	.	.	\$ 24,000					X
Liberal Arts & Social Sciences	English	Valcin,Mariot	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000					X
Liberal Arts & Social Sciences	English	Woleslagle,Julieta	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000					X
Liberal Arts & Social Sciences	English	Wolfe,Steven	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 24,000					X
Liberal Arts & Social Sciences	English	Wood,Wendy	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000					X
Liberal Arts & Social Sciences	English	Worley,Sharon	Lecturer	P	0%	100%	0%	100%	5	.	.	.	.	.	.	.	.	.	.	.	.	\$ 21,000				X	X
Liberal Arts & Social Sciences	English	Worley,Sharon	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	3	.	.	.	.	.	\$ 21,000				X	X
Liberal Arts & Social Sciences	English	Yates,Kaitlyn	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	3	.	.	.	.	.	\$ 21,000					X
Liberal Arts & Social Sciences	Health & Human Performance	Honig,Caryn	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,500				X	
Liberal Arts & Social Sciences	Health & Human Performance	Hughes,Lindsay	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 14,000				X	
Liberal Arts & Social Sciences	Health & Human Performance	Zderic,Theodore	Research Assistant Professor	P	90%	0%	10%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 41,653				X	
Liberal Arts & Social Sciences	Hispanic Studies	Ferrer,Tatiana	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	1	.	.	.	.	.	\$ 9,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Gonzalez,Viviannette	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Hernandez,Estela	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	1	.	.	\$ 5,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Hernandez,Stephanie	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Lumbierres,M Pilar	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Morales Utria,Yordanis	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Patron Rivera,Mauricio	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Perez Vigil De Mostaccero,Sylvia Rossana	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	\$ 5,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Reyes Ferrufino,Diana	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Romero Jurado,Neysi	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	\$ 12,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Ruffino,Maythe	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Sanchez,Deyanira	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Santos-Guevara,Criseida	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	\$ 12,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Serrano,Paloma	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000				X	
Liberal Arts & Social Sciences	Hispanic Studies	Torres-Calle,Maria	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000				X	
Liberal Arts & Social Sciences	History	Amaral,Lindsay	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	2	.	.	.	.	.	\$ 9,000				X	
Liberal Arts & Social Sciences	History	Chakrabarti,Pratik	Professor	P	90%	0%	10%	100%	1	.	.	2	.	.	.	1	.	.	2	.	.	\$ 160,000					X
Liberal Arts & Social Sciences	History	Contreras,Ramiro	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000				X	
Liberal Arts & Social Sciences	History	McDonald,Eric	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 12,000				X	
Liberal Arts & Social Sciences	History	San Miguel Jr,Guadalupe	Active Faculty Retiree	P	40%	40%	20%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	\$ 62,934					X
Liberal Arts & Social Sciences	History	Wilson,Ezell	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000				X	
Liberal Arts & Social Sciences	Mexican-American Studies	Pino,Diana	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	3	.	.	.	.	.	\$ 18,000				X	
Liberal Arts & Social Sciences	Mexican-American Studies	Rodriguez,Andre	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Adkins,Alexander	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	\$ 6,000				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Chalhoub,Rania	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	4	.	.	.	.	.	\$ 17,000				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	DANG,THONG	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	3	.	.	.	.	.	\$ 16,000				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Frieden,Sandra	Active Faculty Retiree	P	0%	100%	0%	100%	1	.	1	.	.	.	.	1	.	.	.	.	.	\$ 6,000				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Gnanwo Hounfodji,Raymond	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	.	.	.	.	.	.	.	\$ 11,000				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Houlihan,James	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	.	3	.	.	.	.	.	\$ 18,000				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Luke-Dorn,Martina	Lecturer	P	0%	100%	0%	100%	1	.	1	.	.	.	.	.	.	.	.	.	.	\$ 6,000				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Nasef,Alaa	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 5,000				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Sayyid,Huda	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	2	.	.	.	.	.	\$ 9,000				X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Zhang,Xincui	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	1	.	.	.	.	.	\$ 12,000				X	
Liberal Arts & Social Sciences	Philosophy	Aiman,Edwin	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 16,000				X	
Liberal Arts & Social Sciences	Philosophy	Ebert,Rainer	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	2	.	.	.	.	.	\$ 10,000					X
Liberal Arts & Social Sciences	Philosophy	Garson,James	Active Faculty Retiree	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	1	1	.	.	.	\$ 52,075					X
Liberal Arts & Social Sciences	Philosophy	Werner,Andrew	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	2	.	.	.	.	.	\$ 20,000				X	X

**UH Annual Faculty Workload Report
2022-2023**

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																										
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 22-23 PERCENT (%) EFFORT				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Liberal Arts & Social Sciences	Political Science	Colby,Cory	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Political Science	Davis,Sharon	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	\$ 21,000			X	
Liberal Arts & Social Sciences	Political Science	Jackson,Jerald	Active Faculty Retiree	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	\$ 12,000			X	
Liberal Arts & Social Sciences	Political Science	Jefferies,Kevin	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,000			X	
Liberal Arts & Social Sciences	Political Science	Karimov,Samad	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	2	.	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Political Science	Kharmats,Polina	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Political Science	Konak Unal,Saadet	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,000			X	
Liberal Arts & Social Sciences	Political Science	Martinez,Elizabeth	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Political Science	McDonald,John	Lecturer	P	0%	100%	0%	100%	4	.	.	.	.	.	4	.	.	.	.	.	.	\$ 24,000			X	
Liberal Arts & Social Sciences	Political Science	Ouellette,Jordan	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Political Science	Shay,Cammy	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Political Science	Sims,Nancy	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Political Science	Vardy,Ronald	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	\$ 12,000			X	
Liberal Arts & Social Sciences	Political Science	Wall,Kenneth	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Political Science	Zhou,Hui	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,000			X	
Liberal Arts & Social Sciences	Psychology	Alonso,Nicole	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Psychology	Capuzzo,Kristen	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 14,000			X	
Liberal Arts & Social Sciences	Psychology	Haddad,Sana	Lecturer	P	100%	0%	0%	100%	.	.	.	.	.	.	3	.	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Psychology	Harris,Gerald	Active Faculty Retiree	P	0%	100%	0%	100%	.	.	.	1	.	.	.	.	1	.	.	.	.	\$ 1,500			X	
Liberal Arts & Social Sciences	Psychology	Inman,Tonya	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	2	.	.	.	.	.	.	\$ 9,000			X	
Liberal Arts & Social Sciences	Psychology	Keo-Meier,Colton	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 7,000			X	
Liberal Arts & Social Sciences	Psychology	Martin,Rebecca	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Psychology	Osika,Matylda	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Psychology	Osika,Matylda	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Psychology	Saiyed,Amna	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	\$ 19,000			X	
Liberal Arts & Social Sciences	Psychology	Szafranski,Derek	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 14,000			X	
Liberal Arts & Social Sciences	Psychology	Vincent,John	Professor	P	40%	35%	25%	100%	.	.	.	6	.	.	.	.	6	.	.	.	.	\$ 85,188			X	
Liberal Arts & Social Sciences	Psychology	Wang,Carol	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	4	.	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Psychology	Westmoreland,Kirsten	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Psychology	Westmoreland,Kirsten	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Public Administration Program	Hawes,David	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Liberal Arts & Social Sciences	Public Administration Program	Sanchez,Francisco	Lecturer	P	0%	100%	0%	100%	.	.	1	.	.	.	.	.	.	.	.	.	.	\$ 4,000			X	
Liberal Arts & Social Sciences	Public Administration Program	Thurmond,James	Active Faculty Retiree	P	0%	75%	25%	100%	.	.	.	.	.	.	.	.	1	1	.	.	.	\$ 44,759			X	
Liberal Arts & Social Sciences	Sociology	Brailey,Carla	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	Sociology	Colbert,Sharla	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	4	.	.	.	.	.	.	\$ 15,000	X		X	
Liberal Arts & Social Sciences	Sociology	Cooper,Chelsey	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	5	.	.	.	.	.	.	\$ 15,000	X		X	
Liberal Arts & Social Sciences	Sociology	Davis,Mary	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	3	.	.	.	.	.	.	\$ 15,000	X		X	
Liberal Arts & Social Sciences	Sociology	Gallo,Joseph	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	2	.	.	.	.	.	.	\$ 12,000	X		X	
Liberal Arts & Social Sciences	Sociology	Haltom,Trenton	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	Sociology	Menon-Chembottil,Sarath Kumar	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	.	.	.	.	.	.	.	\$ 6,000			X	
Liberal Arts & Social Sciences	Women's Studies Program	Boffone,Trevor	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	Women's Studies Program	Bustillo,Anneliese	Lecturer	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,000	X			
Liberal Arts & Social Sciences	Women's Studies Program	Ford-McCartney,Devan	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	\$ 15,000	X		X	
Liberal Arts & Social Sciences	Women's Studies Program	Jagannathan,Meera	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	Women's Studies Program	Lakshmi,Aishwarya	Teaching Overload	P	0%	100%	0%	100%	1	.	.	.	.	.	.	.	.	.	.	.	.	\$ 3,000			X	
Liberal Arts & Social Sciences	Women's Studies Program	Martinez,Itzel	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	Women's Studies Program	Miller,Audrey	Teaching Overload	P	0%	100%	0%	100%	2	.	.	1	.	.	.	.	.	.	.	.	.	\$ 3,000	X			
Liberal Arts & Social Sciences	Women's Studies Program	Norquist,Grete	Lecturer	P	0%	100%	0%	100%	1	.	.	.	.	.	1	.	.	.	.	.	.	\$ 6,000	X		X	
Liberal Arts & Social Sciences	Women's Studies Program	Slatton,Brittany	Lecturer	P	0%	100%	0%	100%	2	.	.	.	.	.	3	.	.	.	.	.	.	\$ 15,000	X		X	
Liberal Arts & Social Sciences	Women's Studies Program	Stone,Lauren	Lecturer	P	0%	100%	0%	100%	3	.	.	.	.	.	2	.	.	.	.	.	.	\$ 15,000	X		X	
Liberal Arts & Social Sciences	Women's Studies Program	Villarroel,Carolina	Teaching Overload	P	0%	100%	0%	100%	.	.	.	.	.	.	1	.	.	.	.	.	.	\$ 3,000	X			

UNIVERSITY OF HOUSTON CLEAR LAKE FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2022-2023)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH-Clear Lake Faculty Workload Policy (UHCL Faculty Handbook Section 6.1) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON CLEAR LAKE (ACADEMIC YEAR 2022-2023)

To meet the instructional needs and research missions of individual academic units at the **University of Houston Clear Lake**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston Clear Lake** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston Clear Lake** have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston Clear Lake (Academic Year 2022-2023)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	71	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured	Ranked	Associate Professor		112	
Tenure-Track	Ranked	Assistant Professor		64	
Non-Tenure-Track	Ranked	Clinical Professor (All Ranks)	Full-Time	6	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Lecturer, Program Director, Visiting Professor (All Ranks)	Full-Time	40	Student Teaching/Instruction
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	285	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **75% effort in the teaching/instructional domain, 12.5% effort in the research/scholarship domain and 12.5% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **80% effort in the teaching/instructional domain and 20% effort in the service domain.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORK LOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2022-2023)

The **University of Houston Clear Lake** has a total of four (4) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHCL Faculty Workload Report (AY 2022-2023).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2022-2023)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	55	20%	59%	21%	\$127,428
Education	36	12%	72%	16%	\$82,730
Human Sciences and Humanities	86	23%	58%	19%	\$68,453
Science and Engineering	70	13%	70%	17%	\$96,556

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2022-2023)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	0	0%	0%	0%	\$0
Education	3	1%	95%	4%	\$63,424
Human Sciences and Humanities	6	0%	75%	25%	\$60,432
Science and Engineering	4	0%	100%	0%	\$68,729

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2022-2023)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	3	0%	60%	40%	\$104,667
Education	2	1%	93%	6%	\$55,600
Human Sciences and Humanities	10	0%	78%	23%	\$57,634
Science and Engineering	18	3%	77%	20%	\$65,671

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2022-2023 UH Clear Lake Faculty Workload Report** concerning average (%) workload effort distribution across the four (4) colleges for the major types of faculty appointments at UHCL provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **64%** of their effort in teaching and instructional activities, **18%** of their effort in research and scholarship activities and **18%** in service activities.
- Full-time, ranked (NTT) faculty expend **87%** of their effort in teaching and instructional activities, **0%** of their effort in research and scholarship activities and **13%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **77%** of their effort in teaching and instructional activities, **2%** of their effort in research and scholarship activities and **21%** in service activities.

UHCL 2022-2023 Faculty Workload Report

College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2022						# Classes Taught Spring 2023						Salary	Gift	Grant	Local	State
						Research & Scholarshi	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON					
College of Business	Department of Management	Chambers, Silvana	Assistant Professor	Assistant Professor	FT	20	60	20	100	1	0	2	0	0	0	2	0	3	0	0	0	\$ 114,625			X	X
College of Business	Department of Management	Rolf, Skylar	Assistant Professor	Assistant Professor	FT	20	60	20	100	5	0	0	0	0	5	0	0	0	0	0	0	\$ 117,914			X	X
College of Business	Department of Management	Small, Danna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	1	0	0	0	0	0	0	\$ 2,700			X	
College of Business	Department of Management	Jancenelle, Vivien	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	0	0	0	3	0	0	0	0	0	0	\$ 109,125				X
College of Business	Department of Management	Brierty, Nelly	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	1	0	0	4	0	0	0	0	0	0	\$ 13,950			X	
College of Business	Department of Management	Prim, Robert	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	1	0	0	0	0	0	0	\$ 7,594			X	
College of Business	Department of Management	Johnson, Roxane	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	2	0	0	0	0	0	0	\$ 2,700			X	
College of Business	Department of Management	Noghani Behambari, Farzaneh	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	0	0	0	5	0	0	0	0	0	0	\$ 110,660			X	X
College of Business	Department of Management	Bradley, Deidre	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,700			X	
College of Business	Department of Management Information Systems	Steel, Douglas	Assoc Professor	Associate Professor	FT	20	60	20	100	1	0	2	0	0	1	0	3	0	0	0	0	\$ 118,164				X
College of Business	Department of Management Information Systems	Gercek, Gokhan	Professor	Professor	FT	20	60	20	100	0	0	4	0	0	0	0	3	0	0	0	0	\$ 60,507			X	X
College of Business	Department of Management Information Systems	Saleem, Naveed	Professor	Professor	FT	20	40	40	100	0	1	3	1	0	0	2	2	1	0	0	0	\$ 161,937			X	X
College of Business	Department of Management Information Systems	Sun, Nanfei	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	3	0	0	2	0	3	0	0	0	0	\$ 111,735				X
College of Business	Department of Management Information Systems	Lin, Jian	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	3	0	0	1	0	2	0	0	0	0	\$ 116,676				X
College of Business	Department of Management Information Systems	Bowen, Millus	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	2	0	0	0	0	0	0	\$ 6,075			X	
College of Business	Department of Management Information Systems	Belwal, Chaitanya	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	1	0	0	1	0	0	0	0	0	0	\$ 7,594			X	
College of Business	Department of Management Information Systems	Athuru, Raja Rajeswari	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	2	0	0	0	0	0	0	\$ 6,075			X	
College of Business	Department of Management Information Systems	Wu, Michael	Asst Professor	Assistant Professor	FT	20	60	20	100	3	0	1	0	0	3	0	1	0	0	0	0	\$ 108,372				X
College of Business	Department of Management Information Systems	Hettiarachchi, Charitha	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	1	0	0	3	0	1	0	0	0	0	\$ 105,660				X
College of Business	Department of Management Information Systems	Arthanayaka, Imali	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	1	0	0	0	0	0	0	\$ 9,450			X	
College of Education	Counseling Special Education and Diversity	McGough, Kimberly	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	\$ 3,431				X
College of Education	Counseling Special Education and Diversity	Capelo, Ismael	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	2	0	0	0	0	0	0	\$ 13,973				X
College of Education	Counseling Special Education and Diversity	Mizell, Staci	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	4	0	0	0	0	\$ 14,013				X
College of Education	Counseling Special Education and Diversity	Weaver, Laurie	Professor	Professor	FT	12.5	75	12.5	100	1	0	0	1	0	2	0	0	0	0	0	0	\$ 113,108				X
College of Education	Counseling Special Education and Diversity	McDaniel, Gay	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	1	0	0	0	0	0	0	\$ 11,856				X
College of Education	Counseling Special Education and Diversity	Seevers, Randy	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	3	0	0	0	0	3	0	0	1	0	0	0	\$ 92,388				X
College of Education	Counseling Special Education and Diversity	Ellis, Pamela	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,544				X
College of Education	Counseling Special Education and Diversity	Bruton, Loree	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	1	0	0	0	0	0	0	\$ 7,684				X
College of Education	Counseling Special Education and Diversity	Jones, Lisa	Professor	Professor	FT	10	60	30	100	0	0	3	1	0	0	0	4	1	0	0	0	\$ 88,404				X
College of Education	Counseling Special Education and Diversity	Marquez, Judith	Professor	Professor	FT	12.5	75	12.5	100	3	0	0	1	0	3	0	0	2	0	0	0	\$ 110,652				X
College of Education	Counseling Special Education and Diversity	Holub, Maria	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	1	0	0	0	0	0	0	\$ 11,750				X
College of Education	Counseling Special Education and Diversity	Coronado, Cynthia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	2	0	0	0	\$ 12,218				X
College of Education	Counseling Special Education and Diversity	Morgan, Marlene	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	2	0	0	0	0	0	0	\$ 13,217				X
College of Education	Counseling Special Education and Diversity	Suarez, Cynthia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	1	0	0	0	0	0	0	\$ 7,213				X
College of Education	Counseling Special Education and Diversity	Nicholson, Debbie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	2	0	0	1	0	0	0	0	0	0	\$ 11,498				X
College of Education	Counseling Special Education and Diversity	Lemons, Lisa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	1	0	0	0	0	0	0	\$ 2,374				X
College of Education	Counseling Special Education and Diversity	Jones, Kristen	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	\$ 3,544				X
College of Education	Counseling Special Education and Diversity	Gauna-Gago, Leslie	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	3	0	0	0	0	3	0	0	1	0	0	0	\$ 65,664				X
College of Education	Counseling Special Education and Diversity	Pace, Robert	Clinical Assoc Professor	Other Faculty	FT	2.5	85	12.5	100	0	0	3	2	0	0	0	2	3	0	0	0	\$ 66,636				X
College of Education	Counseling Special Education and Diversity	Merchan Morales, Rolando	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,431				X
College of Education	Counseling Special Education and Diversity	Gonzalez, Betsave	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	1	0	0	0	0	0	0	\$ 5,512				X
College of Education	Counseling Special Education and Diversity	Ribeiro, Angelica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	2	0	0	0	0	0	0	\$ 12,353				X
College of Education	Counseling Special Education and Diversity	Tello, Angelica	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	0	0	2	1	0	0	0	2	2	0	0	0	\$ 70,452				X
College of Education	Counseling Special Education and Diversity	Salazar, Diana	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,968				X
College of Education	Counseling Special Education and Diversity	Beavers, Elizabeth	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	2	0	0	2	0	5	0	0	3	0	0	0	\$ 75,696				X
College of Education	Counseling Special Education and Diversity	Ammar, Nadiyah	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,051				X
College of Education	Counseling Special Education and Diversity	Gomez, Maria Sol	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,062				X
College of Education	Counseling Special Education and Diversity	Davis, Randy	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	0	0	2	3	0	0	0	2	2	0	0	0	\$ 82,592				X
College of Education	Counseling Special Education and Diversity	Smedley, Diane	Visiting Lecturer	Other Faculty	FT	0	100	0	100	0	0	0	0	0	0	0	4	0	0	0	0	\$ 60,635				X
College of Education	Counseling Special Education and Diversity	Smith, Nathaniel	Adjunct - Non Ben	Other Faculty	PT	0	85	15	100	0	0	1	0	0	0	0	2	0	0	0	0	\$ 9,101				X
College of Education	Counseling Special Education and Diversity	Dunaway, Kristi	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	\$ 3,431				X
College of Education	Counseling Special Education and Diversity	Cathright, Tamekia	Visiting Asst Professor	Other Faculty	PT	0	85	15	100	0	0	5	0	0	0	0	4	0	0	0	0	\$ 31,500				X
College of Education	Counseling Special Education and Diversity	Wandix-White, Diana	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	2	0	0	0	0	2	0	2	0	0	0	0	\$ 63,549				X
College of Education	Counseling Special Education and Diversity	Horton, Emily	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	0	0	2	0	0	0	0	3	0	0	0	0	\$ 63,228				X
College of Education	Curriculum and Instruction	Sacco, Nicki	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	2	0	0	0	0	0	\$ 6,278				X
College of Education	Curriculum and Instruction	Cano, Sondra	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	1	0	0	0	0	0	0	0	0	\$ 4,331				X
College of Education	Curriculum and Instruction	Smedley, Linda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	2	0	0	0	0	0	\$ 6,278				X
College of Education	Curriculum and Instruction	Baker, Diana	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	\$ 2,790				X
College of Education	Curriculum and Instruction	Sansing, Linda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	2	0	0	0	0	0	0	\$ 15,998				X
College of Education	Curriculum and Instruction	Tryer, Kelly	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	1	0	0	0	0	0	0	\$ 6,022				X
College of Education	Curriculum and Instruction	Burchfield, Terri	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	1	0	0	0	0	0	0	\$ 7,189				X
College of Education	Curriculum and Instruction	Gupta, Pooja	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	2	0	0	0	0	0	0	\$ 9,101				X
College of Education	Curriculum and Instruction	Waters, Carol	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	3	0	0	0	0	2	0	2	0	0	0	0	\$ 66,156				X
College of Education	Curriculum and Instruction	Goudeau, Rita	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	3	2	0	0	0	3	2	0	0	0	0	0	\$ 13,827				X
College of Education	Curriculum and Instruction	Chapman, Susan	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	1														

UHCL 2022-2023 Faculty Workload Report

College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2022						# Classes Taught Spring 2023						Salary	Gift	Grant	Local	State		
						Research & Scholarshi	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP								
										ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON							
College of Education	Curriculum and Instruction	Simancas, Emily	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	1	0	0	0	0	0	\$ 6,278				X
College of Education	Curriculum and Instruction	Gaines, Catherine	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$ 12,879				X
College of Education	Curriculum and Instruction	Quick, Deani	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	2	0	0	0	0	1	1	0	1	0	0	0	0	\$ 4,250				X
College of Education	Curriculum and Instruction	Callahan, Christine	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	5	0	0	0	0	0	5	0	0	0	0	0	0	0	\$ 13,095				X
College of Education	Curriculum and Instruction	Mauldin, Joan	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	2	0	0	0	0	1	2	0	0	0	0	0	0	\$ 19,006				X
College of Education	Curriculum and Instruction	Polzin, Ray	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Duke, Donna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Bell, Sandra	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	1	2	0	0	0	0	0	0	\$ 7,178				X
College of Education	Curriculum and Instruction	Sawyer, Cheryl	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 9,788				X
College of Education	Curriculum and Instruction	Ward, Janet	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,278				X
College of Education	Curriculum and Instruction	Wisnoski, Dawn	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 11,453				X
College of Education	Curriculum and Instruction	Segura, Nancy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	2	0	0	0	0	0	0	\$ 6,278				X
College of Education	Curriculum and Instruction	Maxson, Michelle	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,062				X
College of Education	Curriculum and Instruction	Constantine, Terri	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,488				X
College of Education	Curriculum and Instruction	Tajani, Neelofer	Clinical Assistant Professor	Other Faculty	FT	0	100	0	100	3	1	0	0	0	0	3	0	4	0	0	0	0	0	\$ 63,000				X
College of Education	Curriculum and Instruction	Love, Gail	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	1	2	0	0	0	0	0	0	\$ 7,178				X
College of Education	Curriculum and Instruction	Wright, Stephanie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,278				X
College of Education	Curriculum and Instruction	Williams-Duncan, Omah	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	3	0	0	1	0	0	1	0	2	2	0	0	0	0	\$ 77,216				X
College of Education	Curriculum and Instruction	Perrin, Janice	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 12,758				X
College of Education	Curriculum and Instruction	Cox, Lee	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 13,703				X
College of Education	Curriculum and Instruction	Teichelman, Nancy	Instructor	Other Faculty	PT	2.5	85	12.5	100	0	1	0	0	0	0	0	1	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Huss-Keeler, Rebecca	Professor	Professor	FT	12.5	75	12.5	100	1	0	2	2	0	0	2	1	0	2	0	0	0	\$ 98,532				X	
College of Education	Curriculum and Instruction	Brown, Suzanne	Associate Professor	Associate Professor	FT	10	60	30	100	1	0	1	1	0	0	1	0	0	1	0	0	0	\$ 123,416				X	
College of Education	Curriculum and Instruction	Sipes, Kellye	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$ 7,867				X
College of Education	Curriculum and Instruction	Dickey, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 6,379				X
College of Education	Curriculum and Instruction	Vela, Viola	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	0	1	0	0	0	2	0	0	0	0	0	0	0	\$ 16,808				X
College of Education	Curriculum and Instruction	Kershner, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 7,043				X
College of Education	Curriculum and Instruction	Schatzke, Sheila	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 11,441				X
College of Education	Curriculum and Instruction	Wood, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	3	0	0	0	0	0	0	0	\$ 12,939				X
College of Education	Curriculum and Instruction	Hutchins, Patricia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	1	2	0	0	0	0	0	0	\$ 7,178				X
College of Education	Curriculum and Instruction	Shulsky, Debra	Assoc Professor	Associate Professor	FT	12.5	75	12.5	100	2	0	2	0	0	0	3	0	0	1	0	0	0	\$ 70,920				X	
College of Education	Curriculum and Instruction	Jain, Preeti	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	2	0	0	0	0	0	3	0	2	0	0	0	0	0	\$ 70,336				X
College of Education	Curriculum and Instruction	Nuetzmann, Chad	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	0	0	non-paid				
College of Education	Curriculum and Instruction	Roble, Gelyn	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 2,745				X
College of Education	Curriculum and Instruction	Kula, Ashley	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 5,682				X
College of Education	Curriculum and Instruction	Rodriguez, Ruben	Adjunct	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 2,790				X
College of Education	Curriculum and Instruction	Garza, Ofelia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	1	0	0	0	0	1	1	0	0	0	0	0	0	\$ 5,850				X
College of Education	Curriculum and Instruction	Bolden-Gastile, Takisha	Lecturer	Other Faculty	FT	2.5	85	12.5	100	3	0	0	0	0	0	3	0	0	0	0	0	0	0	\$ 59,772	X			
College of Education	Curriculum and Instruction	Coughran, Jennifer	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 2,745				X
College of Education	Curriculum and Instruction	Chapman, Jacinth	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$ 8,839				X
College of Education	Curriculum and Instruction	Stiles, Ann	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$ 9,506				X
College of Education	Curriculum and Instruction	Johnson, Monique	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 9,698				X
College of Education	Curriculum and Instruction	Lewis, Anita	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,544				X
College of Education	Curriculum and Instruction	Graves, Shanna	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	2	1	0	1	0	0	2	0	0	0	0	0	0	0	\$ 78,876				X
College of Education	Curriculum and Instruction	Verhofstad, Selene	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	0	0	\$ 2,745				X
College of Education	Curriculum and Instruction	Chvala, Terry	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$ 14,766				X
College of Education	Curriculum and Instruction	Divoll, Kent	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	3	0	1	3	0	0	4	0	1	1	0	0	0	\$ 81,108				X	
College of Education	Curriculum and Instruction	Tilley, Terry	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 6,278				X
College of Education	Curriculum and Instruction	Thomas, Shalyse	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 5,342				X
College of Education	Curriculum and Instruction	George, Betty	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 6,379				X
College of Education	Curriculum and Instruction	Friedman, Meagan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 2,450				X
College of Education	Curriculum and Instruction	Applegate, Michele	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 2,374				X
College of Education	Curriculum and Instruction	Brown, Amber	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	2	0	3	4	0	0	1	0	3	4	0	0	0	\$ 84,344				X	
College of Education	Educational Leadership and Policy Analysis	Miller, Queninnise	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	0	0	4	0	0	0	0	0	3	2	0	0	0	\$ 69,311				X	
College of Education	Educational Leadership and Policy Analysis	Mustin, Denise	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	0	\$ 2,745				X	
College of Education	Educational Leadership and Policy Analysis	Smith, Amanda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	3	0	0	0	0	0	0	0	0	0	0	\$ 6,863				X
College of Education	Educational Leadership and Policy Analysis	Rasberry, Marva	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	1	0	0	0	0	0	0	0	0	0	0	\$ 3,656				X
College of Education	Educational Leadership and Policy Analysis	Perry, Lakenya	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	0	\$ 2,745				X	
College of Education	Educational Leadership and Policy Analysis	McCall, Demetrius	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	2	0	0	0	0	\$ 5,490				X	
College of Education	Educational Leadership and Policy Analysis	Martin, Akilah	Adjunct/Retiree	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,745				X	
College of Education	Educational Leadership and Policy Analysis	Conklin, Sandy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	1	0	0	0	0	\$ 6,379				X	
College of Education	Leadership and Policy Analysis	Simieou, Felix	Associate Professor	Associate Professor	FT	10	20	70	100																			

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College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2022						# Classes Taught Spring 2023						Salary	Gift	Grant	Local	State
						Research & Scholarshi	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON					
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Wilson, Maria	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 60,120				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Crocker, Charles	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	1	0	0	0	\$ 8,775			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kusters, Isabelle	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	1	1	0	0	2	1	0	1	0	0	\$ 73,024				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Jenkins, Sandra	Visiting Asst Professor	Other Faculty	FT	0	80	20	100	3	1	0	0	0	0	4	2	0	0	0	0	\$ 75,258				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Leal, Roberta	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	2	0	0	0	0	0	2	0	0	0	0	\$ 63,552				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Abedi, Syeda Ammara	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,700				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Fritz, Jennifer	Professor	Professor	FT	20	60	20	100	1	0	1	1	0	0	1	0	2	1	0	0	\$ 100,197				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Su Kubricht, LiPing	Assistant Professor	Assistant Professor	FT	20	60	20	100	0	0	3	0	0	0	0	0	3	0	0	0	\$ 64,500				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Mathews, Nisha	Assistant Professor	Assistant Professor	FT	20	60	20	100	4	0	0	0	0	0	5	0	0	0	0	0	\$ 72,000				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Sublett, Lisa	Assistant Professor	Assistant Professor	FT	30	60	10	100	1	0	1	2	0	0	0	0	3	0	0	0	\$ 75,024				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Ranton, Katherine	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	\$ 2,700				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Fullmer, Paul	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	2	0	0	0	0	0	\$ 11,880			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Amonette, Jenny	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	1	0	0	0	\$ 7,965			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Morrison, Charles	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 4,860			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Tsami, Loukia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 4,860			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Bentley, Jason	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	1	0	2	0	0	0	\$ 63,500				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Yuvarajan, Eili	Dir, Psychology Clinic	Other Faculty	PT	0	50	50	100	0	0	3	1	0	0	0	2	1	0	0	\$ 69,000				X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Dean, Julianna	Assistant Professor	Assistant Professor	FT	30	60	10	100	1	0	1	0	0	0	2	0	1	0	0	0	\$ 68,004				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Alexander, Karen	Associate Professor	Associate Professor	FT	20	20	60	100	2	0	0	0	0	0	1	0	0	0	0	0	\$ 103,732				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Elkins, Sara	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	3	4	0	0	0	0	1	2	0	0	\$ 84,324				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Fletcher, Victoria	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 4,860			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Watts, Olympia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	\$ 7,020			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Morgan, Valerie	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	3	2	0	0	0	0	2	3	0	0	\$ 76,260				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Nowalk, Daniel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 9,720			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Radomski, Allison	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,160			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Griffin, Sarah	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	0	3	0	0	0	0	1	1	0	0	\$ 72,816				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Reinbergs, Erik	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	4	0	0	0	0	0	3	2	0	0	\$ 72,816				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kritikos, Tessa	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	1	2	0	0	0	0	2	2	0	0	\$ 72,816				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Roberson, Anthony	Assistant Professor	Assistant Professor	FT	30	60	10	100	0	0	4	0	0	0	0	0	3	0	0	0	\$ 72,816			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Wells, Teresa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 14,400			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kayaalp, Alper	Assistant Professor	Assistant Professor	FT	20	60	20	100	0	0	3	0	0	0	0	0	2	1	0	0	\$ 72,500				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Georgiadou, Sofia	Assistant Professor	Assistant Professor	FT	20	60	20	100	0	0	4	0	0	0	0	0	2	1	0	0	\$ 64,500			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kanter, Laura	Lecturer	Other Faculty	FT	0	75	25	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 54,000				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Appenzeller, Zachary	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	2	0	0	0	\$ 5,265			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Wohlford, Lindsey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	\$ 2,160			X	
College of Human Sciences and Humanities	Communication & Studio Arts	Trevathan, Monica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,700				X
College of Human Sciences and Humanities	Communication and Studio Arts	Brittain, Kara	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,850			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Johnson, Leslie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 10,620			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Hammett, Elizabeth	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,600			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Paben, Marjorie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 10,440			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Henry, Anne	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	2	1	0	0	1	0	1	0	0	0	\$ 9,900			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Pauley, Donna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,580			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Williams, Victoria	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 4,860			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Frase, Lisa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 9,720			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Makepeace, Jason	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	2	2	1	2	0	0	\$ 71,196				X
College of Human Sciences and Humanities	Communication and Studio Arts	Suchon, Donnetta	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 12,240			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Diepenbrock, Clotilde	Associate Professor	Associate Professor	FT	20	40	40	100	3	0	0	0	0	0	1	0	0	0	0	0	\$ 38,057			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Frierson, Kelley	Adjunct - Non Ben	Other Faculty	PT	0	80	20	100	4	0	0	0	0	0	2	0	0	0	0	0	\$ 60,354				X
College of Human Sciences and Humanities	Communication and Studio Arts	Peterson, Kathryn	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 11,813			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Brims, Michael	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	3	0	2	0	0	0	\$ 73,125				X
College of Human Sciences and Humanities	Communication and Studio Arts	Larson, Stuart	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	3	0	1	0	0	0	\$ 79,920				X
College of Human Sciences and Humanities	Communication and Studio Arts	Worley, Sharon	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 5,400				X
College of Human Sciences and Humanities	Communication and Studio Arts	Bethany, Janice	Visiting Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 55,620				X
College of Human Sciences and Humanities	Communication and Studio Arts	Faxel, Brenda	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,700				X
College of Human Sciences and Humanities	Communication and Studio Arts	Clark, Debra	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	3	0	0	0	0	0	\$ 71,772				X
College of Human Sciences and Humanities	Communication and Studio Arts	Stephenson, Hunter	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 71,532				X
College of Human Sciences and Humanities	Communication and Studio Arts	Chan, Tak Shing	Associate Professor	Associate Professor	FT	20	60	20	100	1	1	1	1	0	0	1	1	0	3	0	0	\$ 79,776				X
College of Human Sciences and Humanities	Communication and Studio Arts	Jones, Philip	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 10,530			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Akingbade, Babatunde	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 4,860			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Darragh, Henry	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,265			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Villarreal, Monica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,160			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Basso McCauley, Susan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 10,800			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Greenwalt, Mark	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	\$ 7,830			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Castillo, Roberto	Adjunct - Non Ben	Other Faculty	PT	0	100	0	10																	

UHCL 2022-2023 Faculty Workload Report

College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2022						# Classes Taught Spring 2023						Salary	Gift	Grant	Local	State
						Research & Scholarshi	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON					
College of Human Sciences and Humanities	Communication and Studio Arts	Sasser, Amy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 9,720			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Duron-Larson, Angela	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 11,160			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Gray, Caroline	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,565			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Djordjevic, Dragana	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 61,032				X
College of Human Sciences and Humanities	Communication and Studio Arts	Clayton, Jeffrey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,580			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Seahorn, Christal	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	0	0	0	0	3	0	0	0	0	0	\$ 73,224				X
College of Human Sciences and Humanities	Communication and Studio Arts	Edwards, Monica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,700				X
College of Human Sciences and Humanities	Communication and Studio Arts	Reynolds, Janet	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	3	0	0	0	0	0	\$ 9,720			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Moya, David	Clinical Assistant Professor	Other Faculty	FT	0	50	50	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 37,416				X
College of Human Sciences and Humanities	Communication and Studio Arts	Carson, Michael	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,265			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Russell, Adrian	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 4,860			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Klyueva, Anna	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	0	0	0	0	2	0	1	0	0	0	\$ 73,125				X
College of Human Sciences and Humanities	Communication and Studio Arts	Murphy, Justin	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 4,860			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Fessler, Emily	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	0	0	0	0	0	0	3	0	0	0	\$ 70,548				X
College of Human Sciences and Humanities	Communication and Studio Arts	Jacobs, Lorie	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 66,792				X
College of Human Sciences and Humanities	Communication and Studio Arts	Noll, Donna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	\$ 7,560			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Neely, Sylvia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 9,720			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Cedillo, Christina	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	0	0	0	0	3	0	0	0	0	0	\$ 66,840				X
College of Human Sciences and Humanities	Communication and Studio Arts	Kice, Brent	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	0	0	0	0	2	0	0	0	0	0	\$ 74,652				X
College of Human Sciences and Humanities	Communication and Studio Arts	Leonard, Clay	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	3	2	1	0	0	0	\$ 64,680				X
College of Human Sciences and Humanities	Communication and Studio Arts	Baldwin, Andrea	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 66,240				X
College of Human Sciences and Humanities	Communication and Studio Arts	Hedengren, Mary	Lecturer	Other Faculty	FT	0	80	20	100	8	0	0	0	0	0	8	0	0	0	0	0	\$ 61,476				X
College of Human Sciences and Humanities	Communication and Studio Arts	Strait, Gerald	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	2	1	0	0	0	0	2	2	0	0	\$ 54,324			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Kusro, Lauren	Assistant Professor	Assistant Professor	FT	30	60	10	100	5	0	1	0	0	0	4	0	1	1	0	0	\$ 60,204				X
College of Human Sciences and Humanities	Communication and Studio Arts	Hatley, Alana	Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 53,556				X
College of Human Sciences and Humanities	Communication and Studio Arts	Despard, Eric	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,700				X
College of Human Sciences and Humanities	Communication and Studio Arts	Harris, Brandon	Assistant Professor	Assistant Professor	FT	30	60	10	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 62,000				X
College of Human Sciences and Humanities	Communication and Studio Arts	Vargas, Nohelia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,700				X
College of Human Sciences and Humanities	Communication and Studio Arts	Kraus, Daniel	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 58,000				X
College of Human Sciences and Humanities	Liberal Arts	Poindexter-Sylvers, Carole	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,700			X	
College of Human Sciences and Humanities	Liberal Arts	Stromberg, Joseph	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 10,530			X	
College of Human Sciences and Humanities	Liberal Arts	Parsons, Keith	Adjunct - Non Ben	Professor	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,200			X	
College of Human Sciences and Humanities	Liberal Arts	Kovic, Christine	Professor	Professor	FT	20	60	20	100	4	0	0	0	0	0	2	0	1	2	0	0	\$ 84,564			X	
College of Human Sciences and Humanities	Liberal Arts	Powers, William	Dir, TDC Program	Other Faculty	FT	0	60	40	100	1	0	1	0	0	0	1	0	1	0	0	0	\$ 73,584			X	
College of Human Sciences and Humanities	Liberal Arts	Day, David	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,200			X	
College of Human Sciences and Humanities	Liberal Arts	Wolfe, Steven	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 5,265			X	
College of Human Sciences and Humanities	Liberal Arts	Hales, Barbara	Professor	Professor	FT	20	60	20	100	3	0	1	2	0	0	3	0	2	1	0	0	\$ 84,500			X	
College of Human Sciences and Humanities	Liberal Arts	Hodges, Adam	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 85,500			X	
College of Human Sciences and Humanities	Liberal Arts	Klett, Elizabeth	Professor	Professor	FT	20	60	20	100	1	0	1	1	0	0	2	0	1	1	0	0	\$ 87,744			X	
College of Human Sciences and Humanities	Liberal Arts	Silvermintz, Daniel	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 59,691			X	
College of Human Sciences and Humanities	Liberal Arts	Costello, Sarah	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	1	1	0	0	5	0	1	0	0	0	\$ 68,736			X	
College of Human Sciences and Humanities	Liberal Arts	Weller, Cecil	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,790			X	
College of Human Sciences and Humanities	Liberal Arts	Lam, Thi	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,760			X	
College of Human Sciences and Humanities	Liberal Arts	Lowe, Jennifer	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	\$ 7,830			X	
College of Human Sciences and Humanities	Liberal Arts	Subramanian, Shreerekh	Professor	Professor	FT	20	60	20	100	0	0	3	0	0	0	0	0	0	0	0	0	\$ 82,812			X	
College of Human Sciences and Humanities	Liberal Arts	Clody, Michael	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	1	0	0	0	\$ 74,124			X	
College of Human Sciences and Humanities	Liberal Arts	Etoria, Brianna	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	1	0	0	0	0	0	\$ 7,020			X	
College of Human Sciences and Humanities	Liberal Arts	Kubala, Jessica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	3	0	0	0	0	0	\$ 5,400			X	
College of Human Sciences and Humanities	Liberal Arts	Marcoline, Anne	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	0	0	0	0	0	0	0	0	0	\$ 71,664			X	
College of Human Sciences and Humanities	Liberal Arts	Tate, Taylor	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,400			X	
College of Human Sciences and Humanities	Liberal Arts	Merfish, Beth	Associate Professor	Associate Professor	FT	20	30	50	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 31,249			X	
College of Human Sciences and Humanities	Liberal Arts	Dugre, Neal	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	1	0	0	2	0	0	1	0	0	\$ 56,761			X	
College of Human Sciences and Humanities	Liberal Arts	Romero, Wanalee	Clinical Assoc Professor	Other Faculty	FT	0	80	20	100	3	0	0	0	0	0	0	0	0	0	0	0	\$ 67,032			X	
College of Human Sciences and Humanities	Liberal Arts	Gessler, Anne	Clinical Assoc Professor	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	2	0	0	0	0	0	\$ 60,072			X	
College of Human Sciences and Humanities	Liberal Arts	Sisman, Cengiz	Professor	Professor	FT	20	60	10	100	1	0	1	0	0	0	2	0	1	0	0	0	\$ 85,584			X	
College of Human Sciences and Humanities	Liberal Arts	Piercy, Jeremy	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	3	0	0	0	0	0	\$ 60,120			X	
College of Human Sciences and Humanities	Liberal Arts	McCauley, Jennifer	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	2	0	1	1	0	0	\$ 55,449			X	
College of Human Sciences and Humanities	Liberal Arts	Young, Pearl	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	0	0	0	0	2	1	1	0	0	0	\$ 60,120			X	
College of Human Sciences and Humanities	Liberal Arts	Coscolluela, Lydia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,130			X	
College of Human Sciences and Humanities	Liberal Arts	Jones, Arlandis	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,008			X	
College of Human Sciences and Humanities	Liberal Arts	Novakov-Ritchey, Christina	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	0	0	0	0	1	0	2	0	0	0	\$ 59,000			X	
College of Human Sciences and Humanities	Liberal Arts	Rezende Da Silva De Sant'Ana, Thais	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	5	0	0	0	0	0	\$ 55,000			X	
College of Human Sciences and Humanities	Liberal Arts	Covarrubias-Cabeza, Julio	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 60,000			X	
College of Human Sciences and Humanities	Liberal Arts	Cook, Nina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 12,000			X	
College of Human Sciences and Humanities	Psychology	Goyarzu, Pilar	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0													

UHCL 2022-2023 Faculty Workload Report

College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2022						# Classes Taught Spring 2023						Salary	Gift	Grant	Local	State
						Research & Scholarshi	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON					
College of Human Sciences and Humanities	Psychology	Travis, Steven	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 13,770				X
College of Human Sciences and Humanities	Psychology	Hentges, Beth	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	3	0	0	0	3	0	1	0	0	0	\$ 75,344				X
College of Human Sciences and Humanities	Psychology	McLain, Steven	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	\$ 9,585				X
College of Human Sciences and Humanities	Psychology	Bartsch, Robert	Professor	Professor	FT	20	60	20	100	0	0	2	0	0	0	0	0	2	0	0	0	\$ 3,375				X
College of Human Sciences and Humanities	Psychology	Hensley, Rachel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 9,720				X
College of Human Sciences and Humanities	Psychology	Sensat, Rachel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	1	0	0	0	0	0	0	0	0	0	0	\$ 2,160				X
College of Human Sciences and Humanities	Psychology	Moreno, Georgina	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	1	0	0	3	0	1	2	0	0	\$ 68,004				X
College of Human Sciences and Humanities	Psychology	Ward, Christopher	Professor	Professor	FT	20	40	40	100	1	0	1	0	0	0	2	1	1	0	0	0	\$ 90,312				X
College of Human Sciences and Humanities	Psychology	Zajack-Garcia, Kaitlyn	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,565				X
College of Human Sciences and Humanities	Psychology	Meers, Jessica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	0	0	0	0	\$ 2,160				X
College of Human Sciences and Humanities	Psychology	Johnston, Amanda	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	1	3	0	0	2	0	1	2	0	0	\$ 64,241				X
College of Human Sciences and Humanities	Psychology	Berdeaux, Kally	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	\$ 7,560			X	X
College of Human Sciences and Humanities	Psychology	Walther, Christine	Associate Professor	Associate Professor	FT	20	60	20	100	0	0	2	7	0	0	2	0	0	9	0	0	\$ 72,846				X
College of Human Sciences and Humanities	Psychology	Kelling, Nicholas	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	2	2	0	0	1	0	1	4	0	0	\$ 72,846				X
College of Human Sciences and Humanities	Psychology	Kelling, Angela	Associate Professor	Associate Professor	FT	20	60	20	100	3	0	1	1	0	0	1	0	0	0	0	0	\$ 42,906				X
College of Human Sciences and Humanities	Psychology	Leadingham, Kelsey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,160				X
College of Human Sciences and Humanities	Psychology	Turner, Jennalee	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	\$ 2,700				X
College of Human Sciences and Humanities	Psychology	Lansford, Haley	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,160				X
College of Human Sciences and Humanities	Psychology	Sutherland, Steven	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	0	0	0	2	0	0	0	0	0	\$ 70,000				X
College of Human Sciences and Humanities	Psychology	Blake, Ira	Professor	Professor	FT	20	60	20	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 94,658				X
College of Human Sciences and Humanities	Psychology	Shaman, Nicholas	Assistant Professor	Assistant Professor	FT	30	60	10	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 66,996				X
College of Human Sciences and Humanities	Psychology	Enciso Dominguez, Giazu	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	2	0	1	0	0	0	\$ 62,316				X
College of Human Sciences and Humanities	Psychology	James, Kelsey	Assistant Professor	Assistant Professor	FT	30	60	10	100	2	0	1	0	0	0	1	0	2	0	0	0	\$ 60,000				X
College of Human Sciences and Humanities	Psychology	Daniels, Jaxenne	Lecturer	Other Faculty	FT	0	80	20	100	6	0	0	0	0	0	6	0	1	0	0	0	\$ 55,000				X
College of Human Sciences and Humanities	Psychology	Westmoreland, Kirsten	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,565				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Cherry, Stephen	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	1	1	0	0	2	0	1	0	0	0	\$ 76,716				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Swank, Annie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	1	0	0	0	0	0	\$ 7,020				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Syers, Julie	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,250				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Gravelly, Cindy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	2	0	0	0	0	0	\$ 7,560				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Linsley, Ann	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 4,860				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Mougouris, Tina	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 14,783				X
College of Human Sciences and Humanities	Social and Cultural Sciences	McMullen, John	Professor	Professor	FT	20	60	20	100	3	0	1	0	0	0	5	0	2	1	0	0	\$ 98,127				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Reddy, Deepa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	5	0	0	0	0	0	\$ 14,760				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Lash, Jeffrey	Professor	Professor	FT	20	60	20	100	4	1	2	0	0	0	5	0	2	0	0	0	\$ 82,099				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Reine, Gena	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	2	0	0	0	0	0	0	0	0	0	\$ 5,130				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Kilgore, William	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 10,440				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Segovia, Veronica	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	\$ 7,020				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Forde, Alicia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,355				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Penn, Everette	Professor	Professor	FT	20	60	20	100	5	0	0	0	0	0	5	0	0	0	0	0	\$ 100,818				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Yassin, Dawlat	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	1	0	0	0	\$ 5,805				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Anderson Diaz, Comeka	Clinical Assoc Professor	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 67,194				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Vandezande, Zachary	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 10,530				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Thomas, Rita	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 5,265				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Curtis, Maria	Associate Professor	Associate Professor	FT	20	60	20	100	3	1	1	1	0	0	5	0	3	0	0	0	\$ 75,420				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Melchor, Pedro	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 2,160				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Clarke, Natashia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 4,860				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Patino, Alicia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 4,860				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Arney Cuevas, Jennifer	Assoc Professor	Associate Professor	FT	38	50	12	100	5	0	3	0	0	0	4	0	3	0	0	0	\$ 36,315		X		X
College of Human Sciences and Humanities	Social and Cultural Sciences	Lucas, Amy	Associate Professor	Associate Professor	FT	20	40	40	100	2	0	1	0	0	0	0	0	1	0	0	0	\$ 16,680				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Ewer, Audrey	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 10,530				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Belden, Nancy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	4	0	0	0	0	0	\$ 7,560				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Woldu, Dawit	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	1	0	0	0	7	0	0	0	0	0	\$ 67,653				X
College of Human Sciences and Humanities	Social and Cultural Sciences	French, Leticia	Senior Lecturer	Other Faculty	FT	0	80	20	100	5	0	0	0	0	0	4	0	0	0	0	0	\$ 28,690				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Paris, Melissa	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	0	0	0	0	0	0	\$ 5,490				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Fox-Johnson, Courtney	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	\$ 2,700				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Glenn, Susann	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	2	0	0	0	0	0	\$ 2,700				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Hsu, Henda	Associate Professor	Associate Professor	FT	20	60	20	100	4	0	1	1	0	0	2	0	2	0	0	0	\$ 52,256				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Yi, Se-Hyoung	Associate Professor	Associate Professor	FT	20	60	20	100	2	0	0	0	0	0	4	0	0	0	0	0	\$ 54,054				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Sisman, Ozlem	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,875				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Dodson, Kimberly	Associate Professor	Associate Professor	FT	20	60	20	100	1	0	2	0	0	0	3	0	1	0	0	0	\$ 79,032				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Jin, Hae	Assistant Professor	Assistant Professor	FT	20	60	20	100	3	0	1	0	0	0	6	0	0	0	0	0	\$ 60,180				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Stubbs, Quentin	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,265				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Moore, Scotty	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 4,860				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Ortiz, Julio	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	4	0	0	0	0	0	3	0	0	0	0	0	\$ 10,530				X
College of Science and Engineering	Biology and Biotechnology	Buckel, Scott	Assistant Professor	Other Faculty	FT	0	100	0	100	3	0	1	0	0	0											

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College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2022						# Classes Taught Spring 2023						Salary	Gift	Grant	Local	State
						Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP						
										ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON					
College of Science and Engineering	Biology and Biotechnology	Stephens, Brian	Associate Professor	Associate Professor	FT	17.5	62.5	20	100	3	3	0	1	0	0	3	4	0	2	0	0	\$ 78,201				X
College of Science and Engineering	Biology and Biotechnology	Rogers, Kathy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,035				X
College of Science and Engineering	Biology and Biotechnology	Obrien, Catherine	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 16,103				X
College of Science and Engineering	Biology and Biotechnology	Puzdrowski, Richard	Associate Professor	Associate Professor	FT	6.25	75	18.75	100	1	0	1	0	0	0	3	1	0	0	0	0	\$ 87,494				X
College of Science and Engineering	Biology and Biotechnology	Mills, William	Professor	Professor	FT	12.5	75	12.5	100	3	0	2	0	0	0	4	0	2	0	0	0	\$ 117,387				X
College of Science and Engineering	Biology and Biotechnology	Rohde, Larry	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	3	1	0	0	0	0	3	1	0	0	0	0	\$ 88,410				X
College of Science and Engineering	Biology and Biotechnology	Gruber, Stephen	Lecturer	Other Faculty	FT	0	80	20	100	7	0	0	0	0	0	6	0	0	0	0	0	\$ 72,245				X
College of Science and Engineering	Biology and Biotechnology	Rashid, Mohammad	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	1	0	2	2	0	0	3	0	0	2	0	0	\$ 85,385				X
College of Science and Engineering	Biology and Biotechnology	Mays, Stanley	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,916				X
College of Science and Engineering	Biology and Biotechnology	Giblin, Leonard	Visiting Asst Professor	Other Faculty	FT	0	100	0	100	4	0	0	0	0	0	2	0	2	0	0	0	\$ 66,521				X
College of Science and Engineering	Biology and Biotechnology	Santiago-Vazquez, Lory	Associate Professor	Associate Professor	FT	12.5	68.75	18.75	100	1	0	3	3	0	0	1	0	1	2	0	0	\$ 80,700				X
College of Science and Engineering	Biology and Biotechnology	Oakley, Jenny	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	1	0	0	0	\$ 2,916				X
College of Science and Engineering	Biology and Biotechnology	Choate, Luke	Lecturer	Other Faculty	FT	0	100	0	100	5	0	0	0	0	0	5	0	0	0	0	0	\$ 50,000				X
College of Science and Engineering	Biology and Biotechnology	Trubl, Patricia	Senior Lecturer	Other Faculty	FT	0	80	20	100	8	1	0	0	0	0	7	1	0	0	0	0	\$ 70,563				X
College of Science and Engineering	Biology and Biotechnology	Ariza, Martha	Lecturer	Other Faculty	FT	0	80	20	100	0	0	6	1	0	0	0	0	5	1	0	0	\$ 69,500				X
College of Science and Engineering	Biology and Biotechnology	McNaspy, Jennifer	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	\$ 9,072				X
College of Science and Engineering	Biology and Biotechnology	LaMontagne, Michael	Assistant Professor	Assistant Professor	FT	0	80	20	100	4	3	0	0	0	0	3	7	1	0	0	0	\$ 74,790				X
College of Science and Engineering	Computing Sciences	Abeysekera, Krishani	Senior Lecturer	Other Faculty	FT	0	80	20	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 83,529				X
College of Science and Engineering	Computing Sciences	Boetticher, Gary	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	0	0	3	0	0	0	0	0	4	0	0	0	\$ 105,144				X
College of Science and Engineering	Computing Sciences	Davari, Sadegh	Professor	Professor	FT	26.5	37.5	36	100	1	1	0	2	0	0	1	1	0	2	0	0	\$ 123,921				X
College of Science and Engineering	Computing Sciences	Feagin, Terry	Professor	Professor	FT	12.5	75	12.5	100	1	0	2	0	0	0	1	0	2	0	0	0	\$ 123,060				X
College of Science and Engineering	Computing Sciences	Yue, Kwok-Bun	Professor	Professor	FT	12.5	75	12.5	100	2	0	1	3	0	0	2	0	2	1	0	0	\$ 121,752				X
College of Science and Engineering	Computing Sciences	Perez-Davila, Alfredo	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	8	0	0	0	0	0	7	0	0	0	0	0	\$ 100,926				X
College of Science and Engineering	Computing Sciences	Al-Mubaid, Hisham	Professor	Professor	FT	12.5	75	12.5	100	0	0	4	0	0	0	1	0	3	0	0	0	\$ 111,732				X
College of Science and Engineering	Computing Sciences	Yang, Toneluh	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	1	0	2	0	0	0	0	0	3	0	0	0	\$ 109,212				X
College of Science and Engineering	Computing Sciences	Bettayeb, Said	Professor	Professor	FT	12.5	75	12.5	100	1	0	2	0	0	0	1	0	2	0	0	0	\$ 116,541				X
College of Science and Engineering	Computing Sciences	Buddharaju, Pradeep	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	4	0	1	0	0	0	2	0	2	0	0	0	\$ 99,288				X
College of Science and Engineering	Computing Sciences	Perez, Arturo	Lecturer	Other Faculty	FT	0	80	20	100	3	0	0	0	0	0	4	0	0	0	0	0	\$ 60,216				X
College of Science and Engineering	Computing Sciences	Banawan, Sayed	Visiting Asst Professor	Other Faculty	FT	0	100	0	100	4	0	0	0	0	0	3	0	1	0	0	0	\$ 79,000				X
College of Science and Engineering	Computing Sciences	Baker, Joshua	Lecturer	Other Faculty	FT	0	80	20	100	6	1	0	0	0	0	4	0	0	0	0	0	\$ 64,464				X
College of Science and Engineering	Computing Sciences	Abukmail, Ahmed	Associate Professor	Associate Professor	FT	12.5	68.75	18.75	100	3	0	1	0	0	0	3	0	0	0	0	0	\$ 98,172				X
College of Science and Engineering	Computing Sciences	Wei, Wei	Associate Professor	Associate Professor	FT	12.5	68.75	18.75	100	0	0	2	0	0	0	1	0	2	0	0	0	\$ 93,690				X
College of Science and Engineering	Computing Sciences	Phillips, Charles	Senior Lecturer	Other Faculty	FT	0	80	20	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 77,532				X
College of Science and Engineering	Computing Sciences	Lacher, Lisa	Associate Professor	Associate Professor	FT	12.5	68.75	18.75	100	4	1	0	0	0	0	3	1	0	0	0	0	\$ 95,028				X
College of Science and Engineering	Computing Sciences	Liu, Xinying	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	4	0	0	0	0	0	3	0	0	0	0	0	\$ 89,220				X
College of Science and Engineering	Computing Sciences	Sha, Kewei	Associate Professor	Associate Professor	FT	0	100	0	100	1	0	2	1	0	0	1	2	5	4	0	0	\$ 93,744				X
College of Science and Engineering	Computing Sciences	Hasan, Khondker	Associate Professor	Associate Professor	FT	15.5	75	9.5	100	1	0	2	1	0	0	1	0	2	0	0	0	\$ 96,696				X
College of Science and Engineering	Computing Sciences	Wu, Yalong	Assistant Professor	Assistant Professor	FT	40	40	20	100	0	0	3	0	0	0	0	0	3	1	0	0	\$ 86,000				X
College of Science and Engineering	Computing Sciences	Niswanger, Ross	Assistant Professor	Assistant Professor	FT	40	40	20	100	2	0	1	0	0	0	2	0	1	0	0	0	\$ 89,000				X
College of Science and Engineering	Engineering	Dunnivant, Todd	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	1	0	0	0	0	0	2	0	0	0	\$ 13,122				X
College of Science and Engineering	Engineering	Dabney, James	Professor	Professor	FT	15	62.5	22.5	100	1	0	3	0	0	0	1	0	2	0	0	0	\$ 125,955				X
College of Science and Engineering	Engineering	Drew, Daniel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 18,559				X
College of Science and Engineering	Engineering	Nguyen, Luong	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	2	0	1	0	0	0	1	1	1	0	0	0	\$ 92,892				X
College of Science and Engineering	Engineering	Harman, Thomas	Professor	Professor	FT	12.5	62.5	25	100	1	0	2	0	0	0	1	0	1	0	0	0	\$ 133,896				X
College of Science and Engineering	Engineering	Shih, Liwen	Professor	Professor	FT	12.5	75	12.5	100	0	0	3	0	0	0	1	0	3	0	0	0	\$ 125,397				X
College of Science and Engineering	Engineering	Andrews, Sharon	Professor	Professor	FT	12.5	68.75	18.75	100	0	0	0	1	0	0	0	0	3	0	0	0	\$ 117,999				X
College of Science and Engineering	Engineering	Helm, James	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	1	0	2	0	0	0	2	0	1	0	0	0	\$ 107,376				X
College of Science and Engineering	Engineering	Dodig, Marko	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	3	0	0	0	\$ 3,645				X
College of Science and Engineering	Engineering	Ungar, Eugene	Visiting Asst Professor	Other Faculty	FT	0	100	0	100	5	0	0	0	0	0	3	0	0	0	0	0	\$ 64,904				X
College of Science and Engineering	Engineering	Jeong, Ki Young	Professor	Professor	FT	12.5	75	12.5	100	0	0	5	0	0	0	0	0	9	0	0	0	\$ 108,936				X
College of Science and Engineering	Engineering	Koc, Hakduran	Associate Professor	Professor	FT	12.5	75	12.5	100	3	0	1	0	0	0	4	0	2	1	0	0	\$ 115,326				X
College of Science and Engineering	Engineering	Bozkurt, Ipek	Associate Professor	Associate Professor	FT	12.5	68.75	18.75	100	0	0	6	0	0	0	0	0	6	0	0	0	\$ 91,416				X
College of Science and Engineering	Engineering	Unwala, Ishaq	Associate Professor	Associate Professor	FT	12.5	50	37.5	100	4	0	0	1	0	0	3	0	1	1	0	0	\$ 95,100				X
College of Science and Engineering	Engineering	Pagan-Santiago, Miguel	Lecturer	Other Faculty	FT	0	80	20	100	5	0	0	0	0	0	5	0	0	0	0	0	\$ 65,000				X
College of Science and Engineering	Engineering	Kmieciak, Caroline	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	\$ 2,592				X
College of Science and Engineering	Engineering	Datta, Soma	Associate Professor	Associate Professor	FT	15	62.5	22.5	100	0	0	3	0	0	0	1	0	4	0	0	0	\$ 92,880				X
College of Science and Engineering	Engineering	Lu, Jiang	Associate Professor	Associate Professor	FT	12.5	68.75	18.75	100	4	0	1	0	0	0	4	0	1	0	0	0	\$ 96,180				X
College of Science and Engineering	Engineering	Shan, Xiaojun	Associate Professor	Associate Professor	FT	0	80	20	100	0	0	3	2	0	0	0	0	6	1	0	0	\$ 89,068				X
College of Science and Engineering	Engineering	Yang, Xiaokun	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	4	0	1	1	0	0	2	1	1	1	0	0	\$ 91,192				X
College of Science and Engineering	Engineering	Sakoglu, Unal	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	4	0	1	0	0	0	4	0	0	0	0	0	\$ 91,485				X
College of Science and Engineering	Engineering	Mountain, Jeffrey	Professor	Professor	FT	12.5	75	12.5	100	6	0	0	0	0	0	5	1	0	0	0	0	\$ 119,124				X
College of Science and Engineering	Engineering	Alaoui Hamidi, Youssef	Associate Professor	Associate Professor	FT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 99,232				X
College of Science and Engineering	Engineering	Daghooghi, Mohsen	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	3	0	0	0	0	0	4	0	0	0	0	0	\$ 93,042				X
College of Science and Engineering	Engineering	Bhadane, Minal	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	0	0	2	0	0	0	\$ 5,832				X
College of Science and Engineering	Engineering	Bhuiyan, Ariful	Assistant Professor	Assistant Professor	FT	12.5	75	1																		

UHCL 2022-2023 Faculty Workload Report

College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2022						# Classes Taught Spring 2023						Salary	Gift	Grant	Local	State
						Research & Scholarshi	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
										ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON					
College of Science and Engineering	Engineering	Billah, Kazi Md Masum	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 84,726				X
College of Science and Engineering	Engineering	Alvarez-Hernandez, Angel	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 14,256				X
College of Science and Engineering	Environmental Science	Guillen, George	Professor	Professor	PT	20	25	55	100	0	0	0	1	0	0	0	0	2	0	0	0	\$ 76,884				X
College of Science and Engineering	Environmental Science	Zhang, Chunlong	Professor	Professor	FT	12.5	75	12.5	100	1	0	4	1	0	0	2	0	1	0	0	0	\$ 109,485				X
College of Science and Engineering	Environmental Science	Howard, Cynthia	Professor	Professor	FT	12.5	62.5	25	100	4	3	5	2	0	0	3	4	0	3	0	0	\$ 118,032				X
College of Science and Engineering	Environmental Science	Pitts, David	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 5,164				X
College of Science and Engineering	Environmental Science	Muirhead, Dean	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,924				X
College of Science and Engineering	Environmental Science	Sun, Dongmin	Professor	Professor	FT	12.5	75	12.5	100	3	1	2	0	0	0	4	1	0	0	0	0	\$ 88,416				X
College of Science and Engineering	Environmental Science	Imrecke, Daniel	Associate Professor	Associate Professor	FT	18.75	75	6.25	100	5	0	0	1	0	0	4	0	4	0	0	0	\$ 77,928				X
College of Science and Engineering	Environmental Science	Mokrech, Marc	Geo Info Sciences Analyst	Other Faculty	FT	0	25	75	100	2	0	0	0	0	0	2	0	0	1	0	0	\$ 60,385				X
College of Science and Engineering	Environmental Science	Zhang, YuHui	Adjunct - Non Ben	Other Faculty	PT	12.5	75	12.5	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,865				X
College of Science and Engineering	Environmental Science	Mukherji, Sachio	Lecturer	Other Faculty	FT	12.5	75	12.5	100	4	1	1	0	0	0	4	0	2	0	0	0	\$ 65,358				X
College of Science and Engineering	Mathematics and Statistics	Weerasinghe, Sadhana	Lecturer	Other Faculty	FT	0	80	20	100	0	0	0	0	0	0	4	0	0	0	0	0	\$ 61,830				X
College of Science and Engineering	Mathematics and Statistics	Shiau, LieJune	Professor	Professor	FT	22.5	62.5	15	100	2	0	1	0	0	0	2	0	1	0	0	0	\$ 100,521				X
College of Science and Engineering	Mathematics and Statistics	Boler, James	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	2	0	0	0	0	0	0	0	0	0	\$ 10,935				X
College of Science and Engineering	Mathematics and Statistics	Fox, Thomas	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 80,976				X
College of Science and Engineering	Mathematics and Statistics	Ma, Jingjing	Professor	Professor	FT	12.5	62.5	25	100	2	0	1	0	0	0	2	0	0	2	0	0	\$ 92,079				X
College of Science and Engineering	Mathematics and Statistics	Li, Yingfu	Associate Professor	Associate Professor	FT	12.5	68.75	18.75	100	3	0	1	1	0	0	3	0	2	0	0	0	\$ 85,788				X
College of Science and Engineering	Mathematics and Statistics	Dillon, Thomas	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	1	0	0	0	0	0	1	0	0	0	\$ 19,519				X
College of Science and Engineering	Mathematics and Statistics	Mustafaev, Zokhrab	Associate Professor	Associate Professor	FT	12.5	68.75	18.75	100	1	1	0	0	0	0	1	2	0	0	0	0	\$ 80,385				X
College of Science and Engineering	Mathematics and Statistics	Schafer, Eric	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 8,640				X
College of Science and Engineering	Mathematics and Statistics	Carter, Nelson	Senior Lecturer	Other Faculty	FT	0	80	20	100	4	0	0	0	0	0	2	0	1	0	0	0	\$ 70,320				X
College of Science and Engineering	Mathematics and Statistics	Jayalath, Kalanka	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	3	0	1	0	0	0	1	0	1	1	0	0	\$ 81,382				X
College of Science and Engineering	Mathematics and Statistics	Cho, Manki	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	2	0	0	2	0	0	3	0	0	0	0	0	\$ 72,048				X
College of Science and Engineering	Mathematics and Statistics	Arend, Nicholas	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	1	0	0	0	0	0	\$ 9,009				X
College of Science and Engineering	Mathematics and Statistics	Perido, Jonathan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	0	0	0	0	0	0	\$ 4,320				X
College of Science and Engineering	Mathematics and Statistics	Ramirez, Nancy	Lecturer	Other Faculty	FT	0	80	20	100	5	0	0	0	0	0	4	0	0	0	0	0	\$ 51,237				X
College of Science and Engineering	Mathematics and Statistics	Yang, Yipeng	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	2	0	0	0	0	0	3	0	0	0	0	0	\$ 77,268				X
College of Science and Engineering	Mathematics and Statistics	Rivas, Teresa	Senior Lecturer	Other Faculty	FT	12.5	75	12.5	100	3	0	0	0	0	0	2	0	0	0	0	0	\$ 68,656				X
College of Science and Engineering	Mathematics and Statistics	Heerey, Michael	Lecturer	Other Faculty	FT	12.5	75	12.5	100	4	0	0	0	0	0	4	0	0	0	0	0	\$ 65,496				X
College of Science and Engineering	Mathematics and Statistics	Kim, Soomin	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	0	0	0	0	0	0	\$ 8,899				X
College of Science and Engineering	Physical and Applied Science	MacDermott, Alexandra	Associate Professor	Associate Professor	FT	12.5	75	12.5	100	3	1	0	0	0	0	4	0	0	0	0	0	\$ 88,862				X
College of Science and Engineering	Physical and Applied Science	Lu, Jack	Professor	Professor	FT	12.5	75	12.5	100	3	0	0	0	0	0	2	0	1	0	0	0	\$ 102,012				X
College of Science and Engineering	Physical and Applied Science	Casserly, Dennis	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	4	0	0	0	0	0	0	0	0	0	\$ 5,850				X
College of Science and Engineering	Physical and Applied Science	Young, William	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,970				X
College of Science and Engineering	Physical and Applied Science	Garrison, David	Assoc Dean, Col of CSE	Professor	FT	12.5	12.5	75	100	0	1	4	0	0	0	1	0	0	0	0	0	\$ 136,848				X
College of Science and Engineering	Physical and Applied Science	Wang, Zerong	Professor	Professor	FT	12.5	75	12.5	100	4	0	3	0	0	0	3	0	2	1	0	0	\$ 111,276				X
College of Science and Engineering	Physical and Applied Science	Akladios, Magdy	Professor	Professor	FT	12.5	62.5	25	100	2	1	2	1	0	0	1	0	4	0	0	0	\$ 102,564				X
College of Science and Engineering	Physical and Applied Science	Masood, Samina	Professor	Professor	FT	12.5	75	12.5	100	3	0	3	2	0	0	4	1	4	1	0	0	\$ 97,199				X
College of Science and Engineering	Physical and Applied Science	Thompson, Walter	Adjunct - Non Ben	Other Faculty	PT	0	80	20	100	3	0	0	0	0	0	3	0	0	0	0	0	\$ 19,683				X
College of Science and Engineering	Physical and Applied Science	Reilly, Anne	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,865				X
College of Science and Engineering	Physical and Applied Science	Withey, Paul	Associate Professor	Associate Professor	FT	15	62.5	22.5	100	3	0	0	0	0	0	2	0	0	0	0	0	\$ 86,625				X
College of Science and Engineering	Physical and Applied Science	Smith, Derek	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,832				X
College of Science and Engineering	Physical and Applied Science	Sharma, Nawal	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	3	0	0	0	0	0	\$ 8,748				X
College of Science and Engineering	Physical and Applied Science	Dubrovskiy, Anton	Associate Professor	Associate Professor	FT	15	62.5	22.5	100	1	0	1	0	0	0	0	0	0	0	0	0	\$ 81,684				X
College of Science and Engineering	Physical and Applied Science	Phalen, Robert	Professor	Professor	FT	15.5	75	9.5	100	2	0	3	0	0	0	1	0	3	0	0	0	\$ 99,462				X
College of Science and Engineering	Physical and Applied Science	Su, Yi	Assistant Professor	Assistant Professor	FT	0	100	0	100	4	2	0	0	0	0	3	0	1	0	0	0	\$ 75,983				X
College of Science and Engineering	Physical and Applied Science	Richards, Evan	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 13,527				X
College of Science and Engineering	Physical and Applied Science	Markina, Nataliya	Lecturer	Other Faculty	FT	12.5	75	12.5	100	5	1	0	0	0	0	5	1	0	0	0	0	\$ 60,750				X
College of Science and Engineering	Physical and Applied Science	Kelly, Wesley	Adjunct - Non Ben	Other Faculty	PT	12.5	75	12.5	100	1	0	0	0	0	0	2	0	0	0	0	0	\$ 8,717				X
College of Science and Engineering	Physical and Applied Science	Khural, Monica	Lecturer	Other Faculty	PT	0	80	20	100	6	1	0	0	0	0	5	1	0	0	0	0	\$ 50,892				X
College of Science and Engineering	Physical and Applied Science	Caliskan, Serkan	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	3	1	0	1	0	0	2	0	2	0	0	0	\$ 67,151				X
College of Science and Engineering	Physical and Applied Science	Limbu, Tej	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	4	0	0	0	0	0	3	0	0	1	0	0	\$ 69,284				X
College of Science and Engineering	Physical and Applied Science	Walgama, Charuksha	Assistant Professor	Assistant Professor	FT	12.5	75	12.5	100	4	1	0	0	0	0	4	1	2	0	0	0	\$ 67,908				X
College of Science and Engineering	Physical and Applied Science	Pham, Linhdung	Lecturer	Other Faculty	FT	0	80	20	100	5	0	0	0	0	0	5	0	0	0	0	0	\$ 65,000				X
College of Science and Engineering	Physical and Applied Science	Abanda, Peter	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	3	0	0	0	0	0	2	0	0	0	0	0	\$ 20,412				X
College of Science and Engineering	Physical and Applied Science	Kulasekharan, Revathy	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	2	0	0	0	0	0	2	0	0	0	0	0	\$ 13,122				X
College of Science and Engineering	Physical and Applied Science	Reed, Patricia	Adjunct - Non Ben	Other Faculty	PT	0	100	0	100	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,916				X

UNIVERSITY OF HOUSTON-DOWNTOWN
ANNUAL FACULTY WORKLOAD REPORT COVERSHEET
(ACADEMIC YEAR: 2022-2023)

The following report on annual faculty workload at the University of Houston-Downtown during the academic 2022-2023 year has been compiled by the Office of the Provost in accordance with the requirements of the Texas Education Code Section 51.402 (Report of Institutional and Academic Duties).

Under the University of Houston-Downtown Faculty Workload Policy (PS. 10.A.04 – Faculty Teaching Workload), the department chairs have been designated as the institutional officials responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Senior Vice President for Academic Affairs and Provost for subsequent certification by the President in preparation for submission to the UH System Board of Regents through the UH System Senior Vice Chancellor for Academic Affairs. Submission of this report to the UH System Board of Regents must occur no later than 30 days after the end of the academic year (i.e., 30 days after August 31 of each year).

The report contains the following information concerning all faculty members (both full-time and part-time) employed at the University of Houston-Downtown during the fall and spring semesters of the academic **2022-2023** year:

- a. Faculty member name
- b. Faculty title/appointment(s)
- c. Faculty rank
- d. Full-time (FT) or part-time (PT) status
- e. Percent (%) effort expended in each applicable work-load domain based on type of faculty appointment held
- f. Number and type of classes taught during the 9-month academic year (i.e. undergraduate, graduate and/or special professional classes, organized versus non-organized classes)
- g. Pro-rated 9-month academic base salary for full-time faculty members (or total salary for part-time employees), and
- h. Funding source from which the salary was paid.

The report is organized initially by college, followed by department/academic unit if applicable, and finally by individual faculty member name listed alphabetically. This report does not include faculty members holding full-time administrative positions (i.e. dean level and senior administrators) that were reported as an instructor-of-record while receiving no additional compensation.

Please contact the Office of the Provost for any questions concerning this report.

UNIVERSITY OF HOUSTON - DOWNTOWN FACULTY WORKLOAD REPORT SUMMARY
(ACADEMIC YEAR: 2022-2023)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the University of Houston-Downtown (UHD) Faculty Workload Policy (PS 10.A.04) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON - DOWNTOWN (ACADEMIC YEAR 2022-2023)

To meet the instructional needs and research missions of individual academic units at the University of Houston-Downtown, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole. All faculty members at the University of Houston-Downtown are classified as either Tenured/Tenure-Track Faculty or as Non-Tenure Track Faculty. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments are non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston-Downtown have professional responsibilities in at least one of the following areas: student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.

Table 1 Faculty Appointments Held at the University of Houston Downtown (Academic Year 2022-2023)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Headcount	General Professional Responsibilities
Tenured/ Tenure-Track	Ranked	Professor	Full-Time	76	Research and Scholarship, Student Teaching/Instruction and Service
Tenured/ Tenure-Track	Ranked	Associate Professor		95	
Tenure-Track	Ranked	Assistant Professor/Instructor		84	
Non-Tenure-Track	Non-ranked	Lecturer, Visiting Professor	Full-Time	105	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	430	Student Teaching/Instruction and Service

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of **full-time, ranked Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically 50% effort in the teaching/instructional domain, 25% effort in the research/scholarship domain and 25% effort in the service domain.

In the case of **full-time, non-ranked Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: 100% effort in the teaching/instructional domain, or 80% effort in the teaching/instructional domain and 20% effort in the service domain.

In the case of all **part-time, non-ranked Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is 100% effort in the teaching/instructional domain. However, in rare instances part-time faculty may contribute effort in the service domain (e.g. faculty members in transition to retirement through voluntary modification of employment -VMOE).

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2022-2023)

The University of Houston-Downtown has a total of five (5) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e., undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2 & 3 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHD Faculty Workload Report (AY 2022-2023).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members by College (AY 2022-2023)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research / Scholarship	Teaching / Instruction	Service	
Business	59	25%	50%	25%	\$125,279
Humanities and Social Sciences	98	25%	50%	25%	\$78,320
Public Service	41	25%	50%	25%	\$78,377
Sciences and Technology	57	25%	50%	25%	\$82,217

Table 3 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members by College (AY 2022-2023)

College	Number of Non-ranked NTT faculty	Average Non-Ranked Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research / Scholarship	Teaching / Instruction	Service	
Business	26	14%	72%	14%	\$71,425
Humanities and Social Sciences	32	0%	100%	0%	\$50,241
Public Service	13	0%	100%	0%	\$57,533
Sciences and Technology	34	0%	100%	0%	\$56,285

SECTION 4: KEY FINDINGS

Analysis of data contained in the 2022-2023 UHD Faculty Workload Report concerning average (%) workload effort distribution across all four (4) colleges for the three major types of faculty appointments at UH Downtown provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **50%** of their effort in teaching and instructional activities, **25%** of their effort in research and scholarship activities and **25%** in service activities.
- Full-time, Non-ranked, non-tenure track (NTT) faculty expend **93%** of their effort in teaching and instructional activities, **3%** of their effort in research and scholarship activities and **3%** in service activities.
- Part-time, Non-ranked, non-tenure track (NTT) faculty expend **100%** of their effort in teaching and instructional activities, **0%** of their effort in research and scholarship activities and **0%** in service activities.

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class

College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
					(#) Classes taught Fall	(#) Classes taught Spring															
Business, Marilyn Davies College of	Accounting & International Business	Williams,Marvin J	Professor	Full-Time	25	50	25	100	1		3		3			\$ 131,856	X		X	X	
Business, Marilyn Davies College of	Accounting & International Business	Lloyd,Cynthia Beatrice	Assistant Professor	Full-Time	25	50	25	100	4		1		3			\$ 151,487			X	X	
Business, Marilyn Davies College of	Accounting & International Business	Venugopalan,Raghuathan	Associate Professor	Full-Time	25	50	25	100			3			2		\$ 156,892			X	X	
Business, Marilyn Davies College of	Accounting & International Business	Wang,Yiding	Assistant Professor	Full-Time	25	50	25	100			2			3		\$ 137,194			X	X	
Business, Marilyn Davies College of	Accounting & International Business	Zhang,Lanyi	Assistant Professor	Full-Time	25	50	25	100	3					3		\$ 134,070				X	
Business, Marilyn Davies College of	Accounting & International Business	Hu,Jingxin	Assistant Professor	Full-Time	25	50	25	100	4				3			\$ 133,000				X	
Business, Marilyn Davies College of	Accounting & International Business	Moeini Chaghervand,Amirali	Assistant Professor	Full-Time	25	50	25	100			2		3			\$ 133,000				X	
Business, Marilyn Davies College of	Accounting & International Business	Pence,Diana K	Associate Professor	Full-Time	25	50	25	100	3				3			\$ 125,032				X	
Business, Marilyn Davies College of	Accounting & International Business	Shroff,Arpita	Assistant Professor	Full-Time	25	50	25	100	2		4		1	4		\$ 141,545				X	
Business, Marilyn Davies College of	Accounting & International Business	Wadhwa,Darshan	Professor	Full-Time	25	50	25	100	3				3			\$ 129,298				X	
Business, Marilyn Davies College of	Accounting & International Business	Yu,Zhimin	Assistant Professor	Full-Time	25	50	25	100	3				2			\$ 131,383				X	
Business, Marilyn Davies College of	Accounting & International Business	Liu,Zishang Cathy	Professor	Full-Time	25	50	25	100		3		1		4	1	\$ 174,109	X		X	X	
Business, Marilyn Davies College of	Accounting & International Business	Cedeno,Luis Rafael	Lecturer	Full-Time	10	80	10	100	7				7			\$ 81,298			X	X	
Business, Marilyn Davies College of	Accounting & International Business	Jackson,Thomas A.	Lecturer	Full-Time	10	80	10	100	7				5			\$ 73,854			X	X	
Business, Marilyn Davies College of	Accounting & International Business	Holmes,Don Abbott	Lecturer	Full-Time	10	80	10	100	5				4	1		\$ 69,162				X	
Business, Marilyn Davies College of	Accounting & International Business	Richards,Dorothy L.	Lecturer	Full-Time	10	80	10	100	6				5			\$ 68,347				X	
Business, Marilyn Davies College of	Accounting & International Business	Watkins,Timothy Ray	Lecturer	Full-Time	10	80	10	100	3		2		5			\$ 70,648			X		
Business, Marilyn Davies College of	Accounting & International Business	Grau,Marina	Adjunct Faculty	Part-Time	0	100	0	100			3			4		\$ 21,600			X		
Business, Marilyn Davies College of	Accounting & International Business	Amezcu,Jesus Juan	Adjunct Faculty	Part-Time	0	100	0	100	4				2			\$ 16,583			X		
Business, Marilyn Davies College of	Accounting & International Business	Hilman,Glenn Wayne	Adjunct Faculty	Part-Time	0	100	0	100			1		2	2		\$ 44,758			X	X	
Business, Marilyn Davies College of	Accounting & International Business	George,Jessie	Adjunct Faculty	Part-Time	0	100	0	100	4							\$ 114,551			X	X	
Business, Marilyn Davies College of	Accounting & International Business	Harden Jr,Ernest James	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 9,450			X		
Business, Marilyn Davies College of	Accounting & International Business	Lewis,Charles L	Adjunct Faculty	Part-Time	0	100	0	100	1				2			\$ 9,450			X		
Business, Marilyn Davies College of	Accounting & International Business	Mohan,A S Ram	Adjunct Faculty	Part-Time	0	100	0	100	1				2			\$ 9,450			X		
Business, Marilyn Davies College of	Accounting & International Business	Miller,Stephen M	Adjunct Faculty	Part-Time	0	100	0	100					1	1		\$ 15,750			X		
Business, Marilyn Davies College of	Accounting & International Business	Odom,Christopher	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X		
Business, Marilyn Davies College of	Accounting & International Business	Saad Mohammadi,Kasra	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 8,730			X		
Business, Marilyn Davies College of	Finance & Information Systems	Perez,Daniel Rafael	Assistant Professor	Full-Time	25	50	25	100	1		2		2	2		\$ 127,200			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Hashemi,Shohreh	Associate Professor	Full-Time	25	50	25	100	3				5			\$ 128,409	X		X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Zhou,Zehai	Associate Professor	Full-Time	25	50	25	100	4				4			\$ 119,875			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Castro,Esther Eunice	Associate Professor	Full-Time	25	50	25	100	2		2		1	3		\$ 133,131			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Penkar,Samuel H	Professor	Full-Time	25	50	25	100	3				4			\$ 128,759				X	
Business, Marilyn Davies College of	Finance & Information Systems	Dejan,Austin Joseph	Assistant Professor	Full-Time	25	50	25	100			4			2		\$ 118,763				X	
Business, Marilyn Davies College of	Finance & Information Systems	Bose,Utpal	Professor	Full-Time	25	50	25	100	3					3		\$ 129,075				X	
Business, Marilyn Davies College of	Finance & Information Systems	Deo,Prakash S	Professor	Full-Time	25	50	25	100	3				3			\$ 135,828				X	
Business, Marilyn Davies College of	Finance & Information Systems	Kim,Jinho	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 125,000				X	
Business, Marilyn Davies College of	Finance & Information Systems	Lin,Shuaifu	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 124,391				X	
Business, Marilyn Davies College of	Finance & Information Systems	Smith,Charles Alden	Professor	Full-Time	25	50	25	100	3				3			\$ 131,027				X	
Business, Marilyn Davies College of	Finance & Information Systems	Ahmed,Zafor	Assistant Professor	Full-Time	25	50	25	100	4		1			1		\$ 122,437			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Paskelian,Ohaness G	Professor	Full-Time	25	50	25	100	4				3			\$ 141,457			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Devries,Peter	Professor	Full-Time	25	50	25	100	3				2			\$ 164,338			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Pelaez,Rolando F	Professor	Full-Time	25	50	25	100	2				3			\$ 130,112			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Robbins,Ruth R	Professor	Full-Time	25	50	25	100	2				3			\$ 129,436				X	
Business, Marilyn Davies College of	Finance & Information Systems	Verma,Rahul	Professor	Full-Time	25	50	25	100					1	5		\$ 119,170	X			X	
Business, Marilyn Davies College of	Finance & Information Systems	Islam,Anisul	Professor	Full-Time	25	50	25	100	4							\$ 132,572			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Jones,Kevin	Associate Professor	Full-Time	25	50	25	100					2	1		\$ 140,222	X			X	
Business, Marilyn Davies College of	Finance & Information Systems	Bennett,Sylvia Kathleen	Lecturer	Full-Time	10	80	10	100	4		1		5	3		\$ 69,286			X		
Business, Marilyn Davies College of	Finance & Information Systems	Ali,Syed	Lecturer	Full-Time	10	80	10	100	6				7			\$ 46,670			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Jafari,Tahereh T	Lecturer	Full-Time	10	80	10	100	6				5	1		\$ 71,947			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Javed,Adnan	Lecturer	Full-Time	10	80	10	100	5				6			\$ 25,855			X	X	
Business, Marilyn Davies College of	Finance & Information Systems	Ren,Peter	Visiting Faculty	Full-Time	25	50	25	100	4				6			\$ 102,700				X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
					(#) Classes taught Fall	(#) Classes taught Spring															
Business, Marilyn Davies College of	Finance & Information Systems	Nguyen,Thai Duy	Adjunct Faculty	Part-Time	0	100	0	100	3				3		1		\$ 19,440				X
Business, Marilyn Davies College of	Finance & Information Systems	Xu,Shuang	Adjunct Faculty	Part-Time	0	100	0	100	3				2				\$ 14,850				X
Business, Marilyn Davies College of	Finance & Information Systems	Bui,Minh Quang	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,960				X
Business, Marilyn Davies College of	Finance & Information Systems	Fomukong,Joe	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 13,568				X
Business, Marilyn Davies College of	Finance & Information Systems	Georges,Georgina Y	Adjunct Faculty	Part-Time	0	100	0	100			2				2		\$ 3,600				X
Business, Marilyn Davies College of	Finance & Information Systems	Olcay Guner,Nadide Banu	Adjunct Faculty	Part-Time	0	100	0	100	3				1				\$ 13,928				X
Business, Marilyn Davies College of	Finance & Information Systems	Putnam,Kyle James	Adjunct Faculty	Part-Time	0	100	0	100			2				2		\$ 3,600				X
Business, Marilyn Davies College of	Finance & Information Systems	Saleh,Mohamad	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 15,863				X
Business, Marilyn Davies College of	Finance & Information Systems	Smith,Daniel Joseph	Adjunct Faculty	Part-Time	0	100	0	100			2				2		\$ 9,000				X
Business, Marilyn Davies College of	Finance & Information Systems	Abou-Saad,Ibrahim Mostafa	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 11,430				X
Business, Marilyn Davies College of	Finance & Information Systems	Bui,Dung	Adjunct Faculty	Part-Time	0	100	0	100					3				\$ 10,125				X
Business, Marilyn Davies College of	Finance & Information Systems	Zareian,Mahin	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 11,138				X
Business, Marilyn Davies College of	Finance & Information Systems	Dixit,Kartik	Adjunct Faculty	Part-Time	0	100	0	100					2				\$ 6,750				X
Business, Marilyn Davies College of	Finance & Information Systems	Kirkconnell,Honie Lee	Adjunct Faculty	Part-Time	0	100	0	100	2								\$ 5,400				X
Business, Marilyn Davies College of	Finance & Information Systems	Mineman,Edward	Adjunct Faculty	Part-Time	0	100	0	100					2				\$ 6,750				X
Business, Marilyn Davies College of	Finance & Information Systems	Rebhun,Herbert	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 3,600				X
Business, Marilyn Davies College of	Finance & Information Systems	Bentley,Joseph	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 26,100				X
Business, Marilyn Davies College of	Finance & Information Systems	Hackner,Charles	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 10,463				X
Business, Marilyn Davies College of	Finance & Information Systems	Nishi,Irin Ferdous	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,375				X
Business, Marilyn Davies College of	Finance & Information Systems	Wood,Ruena Sajor	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600				X
Business, Marilyn Davies College of	Finance & Information Systems	Wright,Martin K.	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Von Biedefeld,Dietrich Matthew	Assistant Professor	Full-Time	25	50	25	100	3		2		1		3		\$ 122,045				X X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Davis,Scott Williams	Assistant Professor	Full-Time	25	50	25	100	1		4		2		2		\$ 114,737				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Pointer,Lucille	Professor	Full-Time	25	50	25	100	3				4				\$ 133,077				X X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Hu,Xinxin	Associate Professor	Full-Time	25	50	25	100	2				1		4		\$ 124,095				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Stanberry,Kurt	Professor	Full-Time	25	50	25	100			2		2		2		\$ 116,598				X X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Rauniar,Rupak	Associate Professor	Full-Time	25	50	25	100	3				2		1		\$ 117,317				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Conde,Richard	Assistant Professor	Full-Time	25	50	25	100			4				4		\$ 112,079				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Tian,Zhili	Associate Professor	Full-Time	25	50	25	100			2				3		\$ 115,000				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Dillard Jr.,John E	Associate Professor	Full-Time	25	50	25	100	1		2		1		2		\$ 116,339				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Usnick,Lee	Professor	Full-Time	25	50	25	100	3				3				\$ 113,138				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Cao,Qing (Ray)	Professor	Full-Time	25	50	25	100			4				2		\$ 7,199				X X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Cohen,Dinah A	Assistant Professor	Full-Time	25	50	25	100	2				3				\$ 117,975				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Fulbright,Paul Walton	Assistant Professor	Full-Time	25	50	25	100	2				3				\$ 92,301				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Nealy,Chynette	Professor	Full-Time	25	50	25	100	3				2				\$ 129,247				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Elking,Isaac	Assistant Professor	Full-Time	25	50	25	100	2						2		\$ 114,885				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Zhou,Steve B.	Professor	Full-Time	25	50	25	100	2						2		\$ 144,843				X X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Daigle,Jamie	Lecturer	Full-Time	10	80	10	100	4		6		4		6		\$ 76,642				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Gleason,Kimberly R.	Lecturer	Full-Time	10	80	10	100	6				6				\$ 88,349				X X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Kessler,Robin	Lecturer	Full-Time	10	80	10	100	6		1		5		1		\$ 75,935				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Pettiette,Michael	Lecturer	Full-Time	10	80	10	100	4		2		5				\$ 76,616				X X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Jayasankar,Priya	Lecturer	Full-Time	10	80	10	100	5				5				\$ 68,968				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Kohlhausen,Donna P.	Lecturer	Full-Time	10	80	10	100	4				6				\$ 73,918				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Maldonado,David Jaime	Visiting Faculty	Full-Time	25	50	25	100	1		2		4		2		\$ 82,431				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Dudley Jr.,William	Adjunct Faculty	Part-Time	0	100	0	100	4				4				\$ 24,300				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Martin,Katharine Anne	Adjunct Faculty	Part-Time	0	100	0	100	2		2		2		2		\$ 19,080				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Crimi,Thomas A	Adjunct Faculty	Part-Time	0	100	0	100	1		3		2		2		\$ 19,575				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Berry,Joshua J	Adjunct Faculty	Part-Time	0	100	0	100	4				3				\$ 23,760				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Ford,Tamara	Adjunct Faculty	Part-Time	0	100	0	100	4				3				\$ 24,300				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Khan,Keziah C	Adjunct Faculty	Part-Time	0	100	0	100	3				4				\$ 25,650				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Lozano,Miguel Angel	Adjunct Faculty	Part-Time	0	100	0	100			2				3		\$ 30,375				X

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State	
					(#) Classes taught Fall	(#) Classes taught Spring																
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Carson,Gary Kent	Adjunct Faculty	Part-Time	0	100	0	100	3					3				\$ 18,225				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Pham,Cindy B	Adjunct Faculty	Part-Time	0	100	0	100	4					2				\$ 18,720				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Quander,Erin	Adjunct Faculty	Part-Time	0	100	0	100	4					2				\$ 18,720				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Wales,Steven Douglas	Adjunct Faculty	Part-Time	0	100	0	100	4					2				\$ 15,840				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Johnson,Brianna	Adjunct Faculty	Part-Time	0	100	0	100	4					1				\$ 18,225				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Ashe,Carolyn	Special Faculty	Part-Time	0	100	0	100	2					2				\$ 53,488				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Bruner,Terry Christopher	Adjunct Faculty	Part-Time	0	100	0	100			2				2			\$ 14,400				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Friday - Black,Athena Mary	Adjunct Faculty	Part-Time	0	100	0	100	2					2				\$ 8,775				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Kennebrew,Daniel Earl	Adjunct Faculty	Part-Time	0	100	0	100	2					2				\$ 12,150				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Laws,Kira M	Adjunct Faculty	Part-Time	0	100	0	100	1					3				\$ 9,360				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Sharp,Karen Beth	Adjunct Faculty	Part-Time	0	100	0	100	2					2				\$ 9,450				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Smith,Donna J.	Adjunct Faculty	Part-Time	0	100	0	100	2					2				\$ 20,250				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Whitmarsh,Jonathan Andrew	Adjunct Faculty	Part-Time	0	100	0	100	2					2				\$ 19,575				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Biedenfeld,Alexis Kristina-Marie	Adjunct Faculty	Part-Time	0	100	0	100	2					1				\$ 5,400				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Canady,Byron	Adjunct Faculty	Part-Time	0	100	0	100	3									\$ 16,200				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Guillory,Andrea Marie	Adjunct Faculty	Part-Time	0	100	0	100	2					1				\$ 8,775				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Mccooy,Lashawn D	Adjunct Faculty	Part-Time	0	100	0	100	2					1				\$ 9,450				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Nguyen,Bryan Thehoai	Adjunct Faculty	Part-Time	0	100	0	100	2					1				\$ 8,775				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Smith,Terri Lynn	Adjunct Faculty	Part-Time	0	100	0	100	2					1				\$ 2,880				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Strachan,Thomas	Adjunct Faculty	Part-Time	0	100	0	100	2					1				\$ 9,360				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Wicmandy,Michelle M.	Adjunct Faculty	Part-Time	0	100	0	100	2					1				\$ 9,360				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Brace,Carol Barclay	Adjunct Faculty	Part-Time	0	100	0	100	2									\$ 6,000				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Coronado,Victor Daniel	Adjunct Faculty	Part-Time	0	100	0	100	1					1				\$ 6,075				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Fly,Jane Mueller	Adjunct Faculty	Part-Time	0	100	0	100	1					1				\$ 6,480				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Gracia,Leira Moreno	Adjunct Faculty	Part-Time	0	100	0	100	1					1				\$ 6,480				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Simmons,Toye Michelle	Adjunct Faculty	Part-Time	0	100	0	100	2									\$ 9,450				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Smith,Jacqueline L	Adjunct Faculty	Part-Time	0	100	0	100	1					1				\$ 6,075				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Ta,Kenneth	Adjunct Faculty	Part-Time	0	100	0	100	1					1				\$ 6,075				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Wagner,Deborah Marie	Adjunct Faculty	Part-Time	0	100	0	100	2									\$ 10,080				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Glover,Jamila N	Adjunct Faculty	Part-Time	0	100	0	100	1									\$ 2,880				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Mcbayne,Melisa Amoy	Adjunct Faculty	Part-Time	0	100	0	100						1				\$ 3,375				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Ocampo Esq,Nelson Mauricio	Adjunct Faculty	Part-Time	0	100	0	100	1									\$ 7,200				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Wilkins,Bridgette	Adjunct Faculty	Part-Time	0	100	0	100	1									\$ 2,700				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Yan,Ruiliang	Adjunct Faculty	Part-Time	0	100	0	100						1				\$ 3,200				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Yemitan,Olaolu	Adjunct Faculty	Part-Time	0	100	0	100	1									\$ 2,700				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Young,Patricia Ann Gardner	Adjunct Faculty	Part-Time	0	100	0	100						1				\$ 3,200				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Hurley,Pamela Rachel	Associate Professor	Full-Time	25	50	25	100	4	1				4				\$ 130,003				X X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Canedo,Julio	Associate Professor	Full-Time	25	50	25	100	1		4			2		2		\$ 130,194				X X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Askarzadeh,Fatemeh	Assistant Professor	Full-Time	25	50	25	100	1		2			3				\$ 110,135				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Epstein,David	Associate Professor	Full-Time	25	50	25	100	3					3				\$ 116,158				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Latheef,Zahir	Associate Professor	Full-Time	25	50	25	100	1		2			1		2		\$ 122,307				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Wang,Yingchun	Associate Professor	Full-Time	25	50	25	100	1		2			1		2		\$ 116,663				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Dinh,Julie	Assistant Professor	Full-Time	25	50	25	100	2					3				\$ 108,000				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Mckee,Rob Austin	Associate Professor	Full-Time	25	50	25	100			3					2		\$ 76,807				X X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Neale,Nathan Robert	Associate Professor	Full-Time	25	50	25	100	1	1				3	1			\$ 133,667				X X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Gupta,Omprakash	Professor	Full-Time	25	50	25	100	1		1			2				\$ 128,879				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Tenbrink,Candace	Associate Professor	Full-Time	25	50	25	100			4			1		1		\$ 128,574				X X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Morgan,Whitney Botsford	Professor	Full-Time	25	50	25	100	2					1				\$ 139,158				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Tannous,Steven S	Lecturer	Full-Time	10	80	10	100	6					5				\$ 71,818				X X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Ramirez,Lori Ann	Lecturer	Full-Time	10	80	10	100	4					5				\$ 90,000				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Oehlert,Priscilla Faye	Lecturer	Full-Time	10	80	10	100	1					1				\$ 35,811				X X

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class

College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
					(#) Classes taught Fall	(#) Classes taught Spring															
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Nayebpour,Mohamad R	Visiting Faculty	Full-Time	25	50	25	100	2		5		1		4		\$ 12,880			X	X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Robinson Jr,Robert Mc Collum	Visiting Faculty	Full-Time	25	50	25	100	3		2		4				\$ 93,600				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Li,Xiaoying	Adjunct Faculty	Part-Time	0	100	0	100	2		2		4	1			\$ 34,560				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Saad,Sal	Visiting Faculty	Full-Time	25	50	25	100	2		3		3		2		\$ 93,600				X X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Clark,Taj Middle	Adjunct Faculty	Part-Time	0	100	0	100	4				4				\$ 25,920				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Angert,Cory	Visiting Faculty	Full-Time	25	50	25	100	4				4				\$ 83,428				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Cedillos Jr,Cesar M.	Adjunct Faculty	Part-Time	0	100	0	100			4				4		\$ 54,900				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Siddiqi,Muddassir	Adjunct Faculty	Part-Time	0	100	0	100			4				3		\$ 21,600				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Berg,Matthew R.	Adjunct Faculty	Part-Time	0	100	0	100	3				4				\$ 21,600				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Gadd,Silas Sanford	Adjunct Faculty	Part-Time	0	100	0	100			3				3		\$ 16,200				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Keedy,Elias	Adjunct Faculty	Part-Time	0	100	0	100	1		2				3		\$ 24,480				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Lee,Lori Michele	Adjunct Faculty	Part-Time	0	100	0	100	4				2				\$ 17,550				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Wilson,Jemal Muhammad	Adjunct Faculty	Part-Time	0	100	0	100	3				1		2		\$ 12,240				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Cox,Roxanne Renee	Adjunct Faculty	Part-Time	0	100	0	100			3				1		\$ 39,600				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Curran,Kathleen A.	Adjunct Faculty	Part-Time	0	100	0	100			3				4		\$ 22,500				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Khaleghian,Farzin	Adjunct Faculty	Part-Time	0	100	0	100	3				2				\$ 18,900				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Javidinejad,Mehdi	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 20,925				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Robinson,Demetria	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Dickson,Angela Renee	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 10,080				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Eaden,Shanta Lashan	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 8,775				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Goodwin,Latrisha F.	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 8,775				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Halterman,Steve L	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 9,450				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Massey,Maqueba Lencoya	Adjunct Faculty	Part-Time	0	100	0	100					3				\$ 10,125				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Mattazzi,Kareem	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 8,775				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Mier,Artemio	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 6,750				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Smith,Caroline Marie	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 8,775				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Waples,Ethan Paul	Adjunct Faculty	Part-Time	0	100	0	100	3								\$ 8,640				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Alexander,Raven J	Adjunct Faculty	Part-Time	0	100	0	100	2								\$ 9,450				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Drake,Brian Jeffrey	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 10,125				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Lopez,Thomas Jason	Adjunct Faculty	Part-Time	0	100	0	100	2								\$ 5,400				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Luna,Carlos R	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Yang,Jinxin	Visiting Faculty	Full-Time	25	50	25	100	4				4				\$ 90,000				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Sherif,Dalia M	Adjunct Faculty	Part-Time	0	100	0	100			1				1		\$ 7,200				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Gallardo,Rachel Lynne	Adjunct Faculty	Part-Time	0	100	0	100							2		\$ 11,138				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Jolivette,Tamara Nicole	Adjunct Faculty	Part-Time	0	100	0	100	2								\$ 2,700				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Dibia,Nkem J	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Latheef,Iqbal	Adjunct Faculty	Part-Time	0	100	0	100			1						\$ 3,200				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Rogers,Tolulope Abimbola	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Starosta,Kathryn Lynn	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,375				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Yazdi,Faraz	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,375				X
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Khadimally,R	Adjunct Faculty	Part-Time	0	100	0	100									\$ 5,400				X
Business, Marilyn Davies College of	Security Management	Ejiobi,Jude	Lecturer	Full-Time	10	80	10	100			3				7		\$ 63,300				X
Business, Marilyn Davies College of	Security Management	Berryman,Paul Erick	Adjunct Faculty	Part-Time	0	100	0	100							3		\$ 14,400				X
Business, Marilyn Davies College of	Security Management	Mathews,Mark R	Adjunct Faculty	Part-Time	0	100	0	100			1				2		\$ 21,600				X
Business, Marilyn Davies College of	Security Management	Ferguson,Eddie J.	Adjunct Faculty	Part-Time	0	100	0	100			1				1		\$ 11,571				X
Business, Marilyn Davies College of	Security Management	Parham,Charles Nicholas	Adjunct Faculty	Part-Time	0	100	0	100			1						\$ 4,800				X
Humanities & Social Sciences, College of	Arts & Communication	Lee li,El Franco	Adjunct Faculty	Part-Time	0	100	0	100	6				5				\$ 25,920				X
Humanities & Social Sciences, College of	Arts & Communication	Pennington,Mary Anne	Adjunct Faculty	Part-Time	0	100	0	100	3				4				\$ 19,170				X
Humanities & Social Sciences, College of	Arts & Communication	Rankin,Mason	Adjunct Faculty	Part-Time	0	100	0	100	3				3				\$ 24,720				X
Humanities & Social Sciences, College of	Arts & Communication	Fedell,Luke	Lecturer	Full-Time	0	100	0	100	5				5				\$ 54,409				X X
Humanities & Social Sciences, College of	Arts & Communication	French,Charles B	Lecturer	Full-Time	0	100	0	100	5				5				\$ 52,571				X

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

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College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
					(#) Classes taught Fall	(#) Classes taught Spring															
Humanities & Social Sciences, College of	Arts & Communication	Jackson,Larisa	Lecturer	Full-Time	0	100	0	100	5			5				\$ 51,266				X	
Humanities & Social Sciences, College of	Arts & Communication	Kennedy,Amanda Kae	Lecturer	Full-Time	0	100	0	100	5			5				\$ 52,375				X	
Humanities & Social Sciences, College of	Arts & Communication	Mitha,Zeenat Kassam	Lecturer	Full-Time	0	100	0	100	5			5				\$ 54,025				X	
Humanities & Social Sciences, College of	Arts & Communication	Secor,Beth	Lecturer	Full-Time	0	100	0	100	4			5				\$ 51,281				X	
Humanities & Social Sciences, College of	Arts & Communication	Mueller,Bridget H	Lecturer	Full-Time	0	100	0	100	5			4				\$ 54,587				X	
Humanities & Social Sciences, College of	Arts & Communication	Blanchard,Walter Louis	Adjunct Faculty	Part-Time	0	100	0	100	3			5				\$ 32,198			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Hernandez,Patricia	Adjunct Faculty	Part-Time	0	100	0	100	3			5				\$ 21,840			X		
Humanities & Social Sciences, College of	Arts & Communication	Shivers,Candice M.	Lecturer	Full-Time	0	100	0	100	4			4				\$ 52,375			X		
Humanities & Social Sciences, College of	Arts & Communication	Hatfield,Elizabeth Fish	Associate Professor	Full-Time	25	50	25	100	3			3		1		\$ 76,380			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Logan,Lucas	Associate Professor	Full-Time	25	50	25	100	3		1	3				\$ 80,704			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Winkler,Kara Leeann	Assistant Professor	Full-Time	25	50	25	100	4			2		1		\$ 64,650			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Adler,Ayden	Assistant Professor	Full-Time	25	50	25	100	7		1	6		1		\$ 67,474				X	
Humanities & Social Sciences, College of	Arts & Communication	Hoang,Toni Siriko	Associate Professor	Full-Time	25	50	25	100	2	1		2	2			\$ 77,100			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Newsom,Floyd E	Professor	Full-Time	25	50	25	100	4			2				\$ 100,168				X	
Humanities & Social Sciences, College of	Arts & Communication	Sloan,Dennis Vaughn	Assistant Professor	Full-Time	25	50	25	100	4			4				\$ 62,696				X	
Humanities & Social Sciences, College of	Arts & Communication	Gan,Ivan	Assistant Professor	Full-Time	25	50	25	100	2		1	3				\$ 72,334			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Baker,Susan J.	Professor	Full-Time	25	50	25	100	4			5				\$ 86,751				X	
Humanities & Social Sciences, College of	Arts & Communication	Engerrand,Anne Walts	Adjunct Faculty	Part-Time	0	100	0	100	3			3				\$ 18,225			X		
Humanities & Social Sciences, College of	Arts & Communication	Hodgins,Danielle Aldea	Lecturer	Full-Time	0	100	0	100	3			3				\$ 51,266				X	
Humanities & Social Sciences, College of	Arts & Communication	Keown,Emily L	Adjunct Faculty	Part-Time	0	100	0	100	3			3				\$ 19,440			X		
Humanities & Social Sciences, College of	Arts & Communication	Kress,Lisa M	Adjunct Faculty	Part-Time	0	100	0	100	3			3				\$ 19,440			X		
Humanities & Social Sciences, College of	Arts & Communication	Kubala,Jessica T	Adjunct Faculty	Part-Time	0	100	0	100	3			3				\$ 18,225			X		
Humanities & Social Sciences, College of	Arts & Communication	Ramirez,Anthony Robert	Assistant Professor	Full-Time	25	50	25	100	3			3				\$ 65,000				X	
Humanities & Social Sciences, College of	Arts & Communication	Rountree,John Christopher	Assistant Professor	Full-Time	25	50	25	100	3			3				\$ 63,277				X	
Humanities & Social Sciences, College of	Arts & Communication	Matveeva,Natalya Vasilyevna	Professor	Full-Time	25	50	25	100	3			1		1		\$ 90,820			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Lawrence,Windy Yvonne	Professor	Full-Time	25	50	25	100	2	1		3				\$ 90,363			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Archiopoli,Ashley Marie	Associate Professor	Full-Time	25	50	25	100	2	2		2	1			\$ 77,960			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Benton,Darius Mccullough	Assistant Professor	Full-Time	25	50	25	100	3			2				\$ 67,966				X	
Humanities & Social Sciences, College of	Arts & Communication	Ahern,Philip F	Adjunct Faculty	Part-Time	0	100	0	100	3			1				\$ 11,475			X		
Humanities & Social Sciences, College of	Arts & Communication	Klein,Timothy Patrick	Associate Professor	Full-Time	25	50	25	100	2			2				\$ 77,350				X	
Humanities & Social Sciences, College of	Arts & Communication	Marmolejo,Noe J	Adjunct Faculty	Part-Time	0	100	0	100	3			3				\$ 12,150			X		
Humanities & Social Sciences, College of	Arts & Communication	Osterberg,Susan	Adjunct Faculty	Part-Time	0	100	0	100	2			2				\$ 12,960			X		
Humanities & Social Sciences, College of	Arts & Communication	Rejaie,Azar M.	Associate Professor	Full-Time	25	50	25	100	1	1		2	1			\$ 82,467			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Rudin,Skye Alexandra	Adjunct Faculty	Part-Time	0	100	0	100	3			1				\$ 12,240			X		
Humanities & Social Sciences, College of	Arts & Communication	Cervenka,Mark William	Professor	Full-Time	25	50	25	100	1	1		1	1			\$ 46,098			X	X	
Humanities & Social Sciences, College of	Arts & Communication	Harris,Felicia Lynne	Associate Professor	Full-Time	25	50	25	100	2			1				\$ 77,859		X		X	
Humanities & Social Sciences, College of	Arts & Communication	Wawee,Robert William	Adjunct Faculty	Part-Time	0	100	0	100	1			2				\$ 9,450			X		
Humanities & Social Sciences, College of	Arts & Communication	Cunningham,Lily Ann	Adjunct Faculty	Part-Time	0	100	0	100	3			3				\$ 6,480			X		
Humanities & Social Sciences, College of	Arts & Communication	Hargrove,Arquilla Winnie	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 6,075			X		
Humanities & Social Sciences, College of	Arts & Communication	Tunuguntla,Rama Murthy	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 6,480			X		
Humanities & Social Sciences, College of	Arts & Communication	Aayani,Afsaneh	Adjunct Faculty	Part-Time	0	100	0	100				1				\$ 3,600			X		
Humanities & Social Sciences, College of	Arts & Communication	Roubicek,Hank	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,880			X		
Humanities & Social Sciences, College of	Arts & Communication	Poggio,N	Assistant Professor	Full-Time	25	50	25	100								\$ 62,452				X	
Humanities & Social Sciences, College of	English	Bridges,Dawn	Lecturer	Full-Time	0	100	0	100	5			5				\$ 49,239				X	
Humanities & Social Sciences, College of	English	Casteel,Jessie R.	Lecturer	Full-Time	0	100	0	100	5			5				\$ 47,909				X	
Humanities & Social Sciences, College of	English	Feliciano,Olga	Lecturer	Full-Time	0	100	0	100	5			5				\$ 50,338				X	
Humanities & Social Sciences, College of	English	Lourence,Benjamin C	Lecturer	Full-Time	0	100	0	100	5			5				\$ 50,832				X	
Humanities & Social Sciences, College of	English	Seratt,Heather E	Lecturer	Full-Time	0	100	0	100	5			5				\$ 51,088				X	
Humanities & Social Sciences, College of	English	Smith,Claudia	Lecturer	Full-Time	0	100	0	100	5			5				\$ 49,368				X	
Humanities & Social Sciences, College of	English	Wedes,Joan Blackwell	Lecturer	Full-Time	0	100	0	100	5			5				\$ 49,368				X	
Humanities & Social Sciences, College of	English	Duncan,Michael Gary	Professor	Full-Time	25	50	25	100	2		2	2		2		\$ 90,076			X	X	

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
Humanities & Social Sciences, College of	English	Agboka,Godwin Yaw	Professor	Full-Time	25	50	25	100	2		1		3		1	\$ 13,020			X	X	
Humanities & Social Sciences, College of	English	Farris-Clayton,Cheryl	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 25,920			X		
Humanities & Social Sciences, College of	English	Waters,William Joseph Condon	Associate Professor	Full-Time	25	50	25	100	3				3		1	\$ 72,579			X	X	
Humanities & Social Sciences, College of	English	Bjork,Olin R.	Associate Professor	Full-Time	25	50	25	100	3	1			3	1	1	\$ 73,369			X	X	
Humanities & Social Sciences, College of	English	Carpenter,Blake Parrish	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 22,320			X		
Humanities & Social Sciences, College of	English	Farris,Sara	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 78,564				X	
Humanities & Social Sciences, College of	English	Fortunato,Paul L.	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 70,790				X	
Humanities & Social Sciences, College of	English	Lund,Giuliana E.	Associate Professor	Full-Time	25	50	25	100	3				4			\$ 70,902				X	
Humanities & Social Sciences, College of	English	Mata,Margaret Robinson	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 22,275			X		
Humanities & Social Sciences, College of	English	Petts,Ashleigh Ryann	Assistant Professor	Full-Time	25	50	25	100	4				4			\$ 65,601				X	
Humanities & Social Sciences, College of	English	Schmertz,Johanna	Professor	Full-Time	25	50	25	100	3				4			\$ 88,081				X	
Humanities & Social Sciences, College of	English	Ellwanger,Adam T	Professor	Full-Time	25	50	25	100	2		1		4			\$ 88,050				X	
Humanities & Social Sciences, College of	English	Veeramoothoo,Saveena	Assistant Professor	Full-Time	25	50	25	100	3				2		1	\$ 63,637				X	
Humanities & Social Sciences, College of	English	Hilbig,Michael Gerard	Adjunct Faculty	Part-Time	0	100	0	100	4				2			\$ 18,720			X		
Humanities & Social Sciences, College of	English	Jager,Katharine Woodason	Professor	Full-Time	25	50	25	100	3				3			\$ 88,269				X	
Humanities & Social Sciences, College of	English	Jennings,Lisa Gay	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 62,700				X	
Humanities & Social Sciences, College of	English	Schmadeka,Wayne	Adjunct Faculty	Part-Time	0	100	0	100	4				2			\$ 18,720			X		
Humanities & Social Sciences, College of	English	Sullivan,Nell	Professor	Full-Time	25	50	25	100	3				3			\$ 89,559				X	
Humanities & Social Sciences, College of	English	Villareal,Stalina	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 64,953				X	
Humanities & Social Sciences, College of	English	Sample,Joseph C	Associate Professor	Full-Time	25	50	25	100	1	2	1	1	1		1	\$ 74,813			X	X	
Humanities & Social Sciences, College of	English	Bugg Jr,Robert Milton	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 14,850			X		
Humanities & Social Sciences, College of	English	Choudhuri,Sucheta Mallick	Associate Professor	Full-Time	25	50	25	100	3				2			\$ 71,397				X	
Humanities & Social Sciences, College of	English	Flowers,Selena R	Adjunct Faculty	Part-Time	0	100	0	100	2				3			\$ 16,560			X		
Humanities & Social Sciences, College of	English	Merlos,Daniela Beatriz	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 14,850			X		
Humanities & Social Sciences, College of	English	Raychawdhuri,Anita Hillary	Assistant Professor	Full-Time	25	50	25	100	3				2			\$ 62,700				X	
Humanities & Social Sciences, College of	English	Thomas,Tammis E.	Professor	Full-Time	25	50	25	100	4				2			\$ 88,345				X	
Humanities & Social Sciences, College of	English	Hill,Jillian Averi	Associate Professor	Full-Time	25	50	25	100			2				1	\$ 76,012			X	X	
Humanities & Social Sciences, College of	English	Jackson,Chuck	Professor	Full-Time	25	50	25	100	3	1			1			\$ 88,309				X	
Humanities & Social Sciences, College of	English	Dimmick,Michael Edward	Associate Professor	Full-Time	25	50	25	100			1	1			1	\$ 74,511			X	X	
Humanities & Social Sciences, College of	English	Dahlberg,Sandra	Professor	Full-Time	25	50	25	100	4				1			\$ 91,881				X	
Humanities & Social Sciences, College of	English	Davidson,Robin	Special Faculty	Part-Time	0	100	0	100	2				2			\$ 38,966			X		
Humanities & Social Sciences, College of	English	Dolan,Cody Edward	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 13,500			X		
Humanities & Social Sciences, College of	English	Dyles,Nicole	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X		
Humanities & Social Sciences, College of	English	Pavletich,Joann	Special Faculty	Part-Time	0	100	0	100	2				2			\$ 37,961				X	
Humanities & Social Sciences, College of	English	Sanchez,Yvonne Wade	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 13,500			X		
Humanities & Social Sciences, College of	English	Walker,Faye Elaine	Adjunct Faculty	Part-Time	0	100	0	100	4							\$ 11,520			X		
Humanities & Social Sciences, College of	English	Cesarco Eglin,Laura	Assistant Professor	Full-Time	25	50	25	100	1	1			2	1		\$ 66,050				X	
Humanities & Social Sciences, College of	English	Aroopala,Amy S	Adjunct Faculty	Part-Time	0	100	0	100	3							\$ 8,640			X		
Humanities & Social Sciences, College of	English	Creighton,Jane M	Special Faculty	Part-Time	0	100	0	100	1				2			\$ 33,467				X	
Humanities & Social Sciences, College of	English	Dodd,Patricia Maria	Adjunct Faculty	Part-Time	0	100	0	100	3							\$ 8,640			X		
Humanities & Social Sciences, College of	English	Young,David Lamar	Adjunct Faculty	Part-Time	0	100	0	100	1				2			\$ 10,080			X		
Humanities & Social Sciences, College of	English	Scharold,Dagmar	Associate Professor	Full-Time	25	50	25	100	1		1					\$ 77,818				X	
Humanities & Social Sciences, College of	English	Daniels,Kevin Paul	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X		
Humanities & Social Sciences, College of	English	Joachim,Doug	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480				X	
Humanities & Social Sciences, College of	English	Morehead,Charles Anthony	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,700			X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Davey,Joseph Miles	Lecturer	Full-Time	0	100	0	100	5				5			\$ 49,479				X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Lopez,Nancy	Lecturer	Full-Time	0	100	0	100	5				5			\$ 55,644				X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Rodriguez,Melanie Lorie	Lecturer	Full-Time	0	100	0	100	5				5			\$ 47,909				X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Snider,Ashton R	Lecturer	Full-Time	0	100	0	100	5				5			\$ 48,508				X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Whitman,Norman Lee	Lecturer	Full-Time	0	100	0	100	5				5			\$ 49,479				X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Dejesus,Albert	Lecturer	Full-Time	0	100	0	100	4				3		1	\$ 49,479				X	

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class

College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
					(#) Classes taught Fall	(#) Classes taught Spring															
Humanities & Social Sciences, College of	History, Humanities, & Languages	Romero Jr,Reynaldo	Associate Professor	Full-Time	25	50	25	100	3		1		4	1			\$ 74,581			X	X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Case,Theresa Ann	Professor	Full-Time	25	50	25	100	3		1		4	1			\$ 89,706				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Preuss,Gene	Associate Professor	Full-Time	25	50	25	100	4				3		1		\$ 75,169			X	X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Wrobel-Best,Jolanta	Adjunct Faculty	Part-Time	0	100	0	100	4				4				\$ 25,920			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Gascoigne,Carolyn E.	Professor	Full-Time	25	50	25	100	4				3				\$ 88,531				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Chiquillo,Raquel	Associate Professor	Full-Time	25	50	25	100	3				3	1			\$ 71,952				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Allen,Austin L	Associate Professor	Full-Time	25	50	25	100	4				2		1		\$ 75,591			X	X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Bielakowski,Alexander Magnus	Assistant Professor	Full-Time	25	50	25	100	3				4				\$ 66,238				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Elkholy,Sharin	Associate Professor	Full-Time	25	50	25	100	3				4				\$ 71,788				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Gillette,Aaron Kenneth	Associate Professor	Full-Time	25	50	25	100	3				4				\$ 72,475				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Hagen,L Kirk	Professor	Full-Time	25	50	25	100	3				4				\$ 89,066				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Nowak,William	Associate Professor	Full-Time	25	50	25	100	3	1			2		1		\$ 73,656			X	X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Torres,Cristina	Adjunct Faculty	Part-Time	0	100	0	100	3				2				\$ 14,400			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Chism,Jonathan Langston	Assistant Professor	Full-Time	25	50	25	100	2		1		2				\$ 65,971				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Tsai,Chu Chao	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 17,280			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Alvarez,Jose' E.	Professor	Full-Time	25	50	25	100	2				3				\$ 88,945				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Bohorquez,Carlos E	Adjunct Faculty	Part-Time	0	100	0	100	4				1				\$ 15,120			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Buie,David K	Adjunct Faculty	Part-Time	0	100	0	100	2				3				\$ 15,525			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Bunin,Matthew Jacob	Adjunct Faculty	Part-Time	0	100	0	100	3				2				\$ 15,525			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Burleson,Stacey Michelle	Adjunct Faculty	Part-Time	0	100	0	100	2				3				\$ 15,525			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Mandell,Paul B	Associate Professor	Full-Time	25	50	25	100	2				2				\$ 71,148				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Simper,Calvin	Adjunct Faculty	Part-Time	0	100	0	100	2				3				\$ 15,525			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Tierney,Robert Barkley	Lecturer	Full-Time	0	100	0	100	3				2				\$ 15,840			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Pavelich,Andrew	Professor	Full-Time	25	50	25	100	2	1			2				\$ 90,986				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Cueva,Edmund Paul	Professor	Full-Time	25	50	25	100	6								\$ 98,797				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Olivares,Jaime	Adjunct Faculty	Part-Time	0	100	0	100	3				1				\$ 12,240			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Ross,James Travis	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Tharp,Angela Gail	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 9,360			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Reyna,Sergio	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 11,520			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Robertson,Vida	Associate Professor	Full-Time	25	50	25	100	2	2				2	1		\$ 78,372			X	X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Jackson,Jeffrey M.	Professor	Full-Time	25	50	25	100	2				1				\$ 97,596				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Jimenez-Pabon,Fernell Gonzalo	Adjunct Faculty	Part-Time	0	100	0	100	4				2				\$ 9,360			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Paluka,April	Adjunct Faculty	Part-Time	0	100	0	100					3				\$ 10,800			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Postigo,Angela Marie	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 8,640			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Hovsepian,Melissa	Lecturer	Full-Time	0	100	0	100	1	2							\$ 66,629				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Cantu,Carlos L	Adjunct Faculty	Part-Time	0	100	0	100					2				\$ 7,200			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Mcdonald,Eric J	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 2,880			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Mcdonnough,Birdie C	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Pacious,Daniel Martin	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600			X	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Ryden,David Beck	Professor	Full-Time	25	50	25	100	1								\$ 89,370				X
Humanities & Social Sciences, College of	History, Humanities, & Languages	Westfall,Joseph	Professor	Full-Time	25	50	25	100					1				\$ 91,150				X
Humanities & Social Sciences, College of	Social Sciences	Wilson,Julie R	Lecturer	Full-Time	0	100	0	100	7	1			5	1			\$ 54,530			X	X
Humanities & Social Sciences, College of	Social Sciences	Capuzzo,Kristen Irene	Lecturer	Full-Time	0	100	0	100	5	1			5	1			\$ 54,776			X	X
Humanities & Social Sciences, College of	Social Sciences	Colon,Edgardo Emmanuel	Lecturer	Full-Time	0	100	0	100	4		1		4		1		\$ 55,271				X
Humanities & Social Sciences, College of	Social Sciences	Emeka,F.	Lecturer	Full-Time	0	100	0	100	5	1			5	1			\$ 53,493			X	X
Humanities & Social Sciences, College of	Social Sciences	Branham,David P	Professor	Full-Time	25	50	25	100	1	2	1	1	3	1	1	1	\$ 117,685			X	X
Humanities & Social Sciences, College of	Social Sciences	Elsayegh,Nisreen	Lecturer	Full-Time	0	100	0	100	5				5				\$ 42,000				X
Humanities & Social Sciences, College of	Social Sciences	Phelan,Catherine C	Lecturer	Full-Time	0	100	0	100	5				5				\$ 42,000				X
Humanities & Social Sciences, College of	Social Sciences	Raymundo,Melissa	Lecturer	Full-Time	0	100	0	100	5				5				\$ 52,379				X
Humanities & Social Sciences, College of	Social Sciences	Henney,Susan Meredith	Professor	Full-Time	25	50	25	100	2	2			3	3			\$ 117,887			X	X
Humanities & Social Sciences, College of	Social Sciences	Manh,Kim	Lecturer	Full-Time	0	100	0	100	5				4				\$ 48,000				X

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class

College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
					(#) Classes taught Fall																
Humanities & Social Sciences, College of	Social Sciences	Mohammadi,Pantea	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 28,350				X	
Humanities & Social Sciences, College of	Social Sciences	Roncancio,Angelica	Assistant Professor	Full-Time	25	50	25	100	3	2			4	2		\$ 80,473				X X	
Humanities & Social Sciences, College of	Social Sciences	Hughes,Christina N	Assistant Professor	Full-Time	25	50	25	100	4	1	1		3	1		\$ 70,804				X X	
Humanities & Social Sciences, College of	Social Sciences	Stewart,Cindy	Associate Professor	Full-Time	25	50	25	100	5	2			3	1		\$ 89,688				X X	
Humanities & Social Sciences, College of	Social Sciences	Bachman,Christine	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 25,920				X	
Humanities & Social Sciences, College of	Social Sciences	Hackett,Justin David	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 30,240				X	
Humanities & Social Sciences, College of	Social Sciences	Henceroth,Mallori Michelle	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 24,300				X	
Humanities & Social Sciences, College of	Social Sciences	Lemke,Michael K	Assistant Professor	Full-Time	25	50	25	100	3	1			4	1		\$ 78,236				X X	
Humanities & Social Sciences, College of	Social Sciences	Livesey,Laura	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 21,600				X	
Humanities & Social Sciences, College of	Social Sciences	Rufino,Katrina Anne	Associate Professor	Full-Time	25	50	25	100	4	1			2	1		\$ 89,360				X X	
Humanities & Social Sciences, College of	Social Sciences	Stevens,Genevieve Dee	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 23,760				X	
Humanities & Social Sciences, College of	Social Sciences	Wilson,Antoinette Rina	Assistant Professor	Full-Time	25	50	25	100	3	1			4	1		\$ 68,460				X X	
Humanities & Social Sciences, College of	Social Sciences	Flores,Bill	Professor	Full-Time	25	50	25	100	1		2				1	1	\$ 102,826				X X
Humanities & Social Sciences, College of	Social Sciences	Eliassen,Arthur Henry	Associate Professor	Full-Time	25	50	25	100	3	1			4	1		\$ 79,456				X X	
Humanities & Social Sciences, College of	Social Sciences	Mobasher,Mohsen	Associate Professor	Full-Time	25	50	25	100	3	1			4	1		\$ 77,823				X X	
Humanities & Social Sciences, College of	Social Sciences	Crone,Travis	Professor	Full-Time	25	50	25	100	3	1			3	1		\$ 96,297				X X	
Humanities & Social Sciences, College of	Social Sciences	Babb,Stephanie Jean	Associate Professor	Full-Time	25	50	25	100	4	1			1	1		\$ 161,525				X X	
Humanities & Social Sciences, College of	Social Sciences	Caro,Jason	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 76,936				X	
Humanities & Social Sciences, College of	Social Sciences	Chadha,Anita	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 77,326				X	
Humanities & Social Sciences, College of	Social Sciences	Li,Peter Jianqiang	Associate Professor	Full-Time	25	50	25	100	3				4			\$ 77,298				X	
Humanities & Social Sciences, College of	Social Sciences	Mao,Hanjin	Assistant Professor	Full-Time	25	50	25	100	2		1		2		1	\$ 3,240				X	
Humanities & Social Sciences, College of	Social Sciences	Williams,Patrick	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 98,902				X	
Humanities & Social Sciences, College of	Social Sciences	Parker,Laura Ruth Murry	Assistant Professor	Full-Time	25	50	25	100	3	1			3	1		\$ 59,703				X X	
Humanities & Social Sciences, College of	Social Sciences	Anderson,Kristin J.	Professor	Full-Time	25	50	25	100	3	1			3	1		\$ 93,097				X X	
Humanities & Social Sciences, College of	Social Sciences	Ceciliano-Navarro,Yajaira	Assistant Professor	Full-Time	25	50	25	100	3	1			3	1		\$ 65,506				X X	
Humanities & Social Sciences, College of	Social Sciences	Foster,Anthony Miles	Assistant Professor	Full-Time	25	50	25	100	3				3	1		\$ 68,043				X X	
Humanities & Social Sciences, College of	Social Sciences	Linantud,John	Professor	Full-Time	25	50	25	100	2	1			3	1		\$ 97,187				X X	
Humanities & Social Sciences, College of	Social Sciences	Altamirano,Janet L.	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 18,225				X	
Humanities & Social Sciences, College of	Social Sciences	Baugh,Courtney	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 65,000				X	
Humanities & Social Sciences, College of	Social Sciences	Chatman,Timberlin Monique	Adjunct Faculty	Part-Time	0	100	0	100	2				4			\$ 20,160				X	
Humanities & Social Sciences, College of	Social Sciences	Connors,Shahnjaya Khrishida	Assistant Professor	Full-Time	25	50	25	100	2				4			\$ 75,068				X	
Humanities & Social Sciences, College of	Social Sciences	Hiebeler,Diana Lee Henney	Adjunct Faculty	Part-Time	0	100	0	100	4				2			\$ 22,275				X	
Humanities & Social Sciences, College of	Social Sciences	Ivey,Andrew David	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 66,290				X	
Humanities & Social Sciences, College of	Social Sciences	Johnson,Ruth Marie	Associate Professor	Full-Time	25	50	25	100	2	1			2	1		\$ 80,993				X X	
Humanities & Social Sciences, College of	Social Sciences	Kumar,Leena Thacker	Professor	Full-Time	25	50	25	100	3				3			\$ 93,401				X	
Humanities & Social Sciences, College of	Social Sciences	Maldonado,V. Arrow	Adjunct Faculty	Part-Time	0	100	0	100	4				2			\$ 17,550				X	
Humanities & Social Sciences, College of	Social Sciences	Mallams,Sarah Arlene	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 18,900				X	
Humanities & Social Sciences, College of	Social Sciences	Osterman,John Muth	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 14,850				X	
Humanities & Social Sciences, College of	Social Sciences	Tengler,Mark W	Adjunct Faculty	Part-Time	0	100	0	100	2				4			\$ 12,150				X	
Humanities & Social Sciences, College of	Social Sciences	Kaftan,Joanna Urszula	Associate Professor	Full-Time	25	50	25	100	3	1			2	1		\$ 80,599				X X	
Humanities & Social Sciences, College of	Social Sciences	Rubinson,Claude James	Associate Professor	Full-Time	25	50	25	100	2	1			3	1		\$ 77,297				X	
Humanities & Social Sciences, College of	Social Sciences	Serrano,Danya M	Assistant Professor	Full-Time	25	50	25	100	2				3	1		\$ 67,438				X	
Humanities & Social Sciences, College of	Social Sciences	Antenangeli,Leonardo	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 20,160				X	
Humanities & Social Sciences, College of	Social Sciences	Rocha,Darla Ann	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 22,950				X	
Humanities & Social Sciences, College of	Social Sciences	Thomas,Joy	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 15,840				X	
Humanities & Social Sciences, College of	Social Sciences	Auburn,Pamela	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960				X	
Humanities & Social Sciences, College of	Social Sciences	Montgomery,Jennifer K	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960				X	
Humanities & Social Sciences, College of	Social Sciences	Mougouris,Tina	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150				X	
Humanities & Social Sciences, College of	Social Sciences	Murphy,Randall Wade	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960				X	
Humanities & Social Sciences, College of	Social Sciences	Thomason,Tommy	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150				X	
Humanities & Social Sciences, College of	Social Sciences	Travis,Steven	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960				X	

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

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College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
									(#) Classes taught Fall		(#) Classes taught Spring										
Humanities & Social Sciences, College of	Social Sciences	Vallejo,Arthur	Adjunct Faculty	Part-Time	0	100	0	100	2			2				\$ 12,150			X		
Humanities & Social Sciences, College of	Social Sciences	Watson,Carol La Faye	Adjunct Faculty	Part-Time	0	100	0	100	2			2				\$ 12,960			X		
Humanities & Social Sciences, College of	Social Sciences	Coleman,Stephanie L.	Associate Professor	Full-Time	25	50	25	100				3	1			\$ 82,078			X	X	
Humanities & Social Sciences, College of	Social Sciences	Scherer,Rhonda	Adjunct Faculty	Part-Time	0	100	0	100	3			1				\$ 7,440			X		
Humanities & Social Sciences, College of	Social Sciences	Azubuike,Eric E.	Adjunct Faculty	Part-Time	0	100	0	100	2			1				\$ 9,360			X		
Humanities & Social Sciences, College of	Social Sciences	Boveland,Pamela Jae	Adjunct Faculty	Part-Time	0	100	0	100	2			1				\$ 9,360			X		
Humanities & Social Sciences, College of	Social Sciences	Colbert,Cynthia Nunes	Adjunct Faculty	Part-Time	0	100	0	100			1				1	\$ 9,720			X		
Humanities & Social Sciences, College of	Social Sciences	Colbert-Dunbar,Sharla	Adjunct Faculty	Part-Time	0	100	0	100	2			1				\$ 9,360			X		
Humanities & Social Sciences, College of	Social Sciences	Greene,Brian	Adjunct Faculty	Part-Time	0	100	0	100			1				1	\$ 9,113			X		
Humanities & Social Sciences, College of	Social Sciences	Sanborn,Robert David	Adjunct Faculty	Part-Time	0	100	0	100			1				1	\$ 9,720			X		
Humanities & Social Sciences, College of	Social Sciences	Cho,Kit Wing	Associate Professor	Full-Time	25	50	25	100	2	1						\$ 76,455			X	X	
Humanities & Social Sciences, College of	Social Sciences	Adossi,Nancy	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,400			X		
Humanities & Social Sciences, College of	Social Sciences	Baly,Jacqueline Joyce	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 6,075			X		
Humanities & Social Sciences, College of	Social Sciences	Bowie,Treshon	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 6,075			X		
Humanities & Social Sciences, College of	Social Sciences	Cummings,Tawana	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 6,480			X		
Humanities & Social Sciences, College of	Social Sciences	Fonge,Michael	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 6,480			X		
Humanities & Social Sciences, College of	Social Sciences	Goldberg,Ruth Ellen	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 6,075			X		
Humanities & Social Sciences, College of	Social Sciences	Haltom,Trenton M	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 6,480			X		
Humanities & Social Sciences, College of	Social Sciences	Heinrich,Sarah V.	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 6,075			X		
Humanities & Social Sciences, College of	Social Sciences	Thompson Wright,Reba M	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 2,880			X		
Humanities & Social Sciences, College of	Social Sciences	Vennard,Kimberly Jean	Adjunct Faculty	Part-Time	0	100	0	100	1			1				\$ 6,075			X		
Humanities & Social Sciences, College of	Social Sciences	Wathen,Alexander B.	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,760			X		
Humanities & Social Sciences, College of	Social Sciences	Adams,Jennifer Lauren	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 3,000			X		
Humanities & Social Sciences, College of	Social Sciences	Bryerton,William S	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,880			X		
Humanities & Social Sciences, College of	Social Sciences	Finch,Charlie B.	Adjunct Faculty	Part-Time	0	100	0	100				1				\$ 3,600			X		
Humanities & Social Sciences, College of	Social Sciences	Whitmire,Whitney Lynn	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,700			X		
Humanities & Social Sciences, College of	Social Sciences	Trevino,R	Adjunct Faculty	Part-Time	0	100	0	100								\$ 2,700			X		
Public Service, College of	Criminal Justice & Social Work	Pelz,Charles Terry	Lecturer	Full-Time	0	100	0	100	7					8		\$ 60,750			X	X	
Public Service, College of	Criminal Justice & Social Work	Gurley,Dayna N.	Lecturer	Full-Time	0	100	0	100	4	1			5	1		\$ 26,896				X	
Public Service, College of	Criminal Justice & Social Work	Rodriguez,Karina	Lecturer	Full-Time	0	100	0	100	6				5			\$ 57,600			X	X	
Public Service, College of	Criminal Justice & Social Work	Cortez,Damaris Guadalupe	Lecturer	Full-Time	0	100	0	100	6				3			\$ 65,182			X	X	
Public Service, College of	Criminal Justice & Social Work	Bryant,Pearl Rashawn	Lecturer	Full-Time	0	100	0	100	2	2			2	3		\$ 54,000				X	
Public Service, College of	Criminal Justice & Social Work	Cavanaugh Jr,Michael Redmond	Associate Professor	Full-Time	25	50	25	100	2	1	1	2	2		1	2	\$ 78,488				X
Public Service, College of	Criminal Justice & Social Work	Snell,Clete	Professor	Full-Time	25	50	25	100	3			1	3		1	1	\$ 99,387			X	X
Public Service, College of	Criminal Justice & Social Work	Fowler,Shannon Keith	Associate Professor	Full-Time	25	50	25	100	2		1		3		1	\$ 78,819				X	
Public Service, College of	Criminal Justice & Social Work	Wang,Hsiao-Ming	Professor	Full-Time	25	50	25	100	2		1		3		1	\$ 97,701			X	X	
Public Service, College of	Criminal Justice & Social Work	Barbieri,Nina A	Associate Professor	Full-Time	25	50	25	100	1		2	1	3			2	\$ 85,688			X	X
Public Service, College of	Criminal Justice & Social Work	Marshall,Ethan Ambrose	Assistant Professor	Full-Time	25	50	25	100	2		1		2		1	1	\$ 68,097				X
Public Service, College of	Criminal Justice & Social Work	Harris,Judith A	Associate Professor	Full-Time	25	50	25	100	4	1			3			\$ 78,450				X	
Public Service, College of	Criminal Justice & Social Work	Powers Jr,Richard C	Lecturer	Full-Time	0	100	0	100	3				3	2		\$ 59,253				X	
Public Service, College of	Criminal Justice & Social Work	Goins,Angela M	Assistant Professor	Full-Time	25	50	25	100		2	1		1	2		\$ 8,657			X	X	
Public Service, College of	Criminal Justice & Social Work	Magidson,Mark D.	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 66,000				X	
Public Service, College of	Criminal Justice & Social Work	Smith,Dana S.	Associate Professor	Full-Time	25	50	25	100	1	2			1	2		\$ 79,870				X	
Public Service, College of	Criminal Justice & Social Work	Yang,Fei	Assistant Professor	Full-Time	25	50	25	100	1		1	1	2			\$ 72,155			X	X	
Public Service, College of	Criminal Justice & Social Work	Belisle,Linsey Ann	Assistant Professor	Full-Time	25	50	25	100	2		1		1		1	\$ 67,981				X	
Public Service, College of	Criminal Justice & Social Work	Martin,Roderick Douglas	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 14,850			X		
Public Service, College of	Criminal Justice & Social Work	Donohue-Dioh,Jessica James	Adjunct Faculty	Part-Time	0	100	0	100	4							\$ 8,100			X		
Public Service, College of	Criminal Justice & Social Work	Mena,Kristin	Adjunct Faculty	Part-Time	0	100	0	100	3				1			\$ 11,700			X		
Public Service, College of	Criminal Justice & Social Work	Morrison,Stephen Lee	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X		
Public Service, College of	Criminal Justice & Social Work	Payne,Raymie	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X		
Public Service, College of	Criminal Justice & Social Work	Pelz,Beth E	Associate Professor	Full-Time	25	50	25	100	4							\$ 103,635				X	

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

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College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
									(#) Classes taught Fall				(#) Classes taught Spring								
Public Service, College of	Criminal Justice & Social Work	Pereira,Gloria	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,960			X	
Public Service, College of	Criminal Justice & Social Work	Simonds,Richard Michael	Adjunct Faculty	Part-Time	0	100	0	100	3				1				\$ 8,775			X	
Public Service, College of	Criminal Justice & Social Work	Sirrianni,Leslie W	Adjunct Faculty	Part-Time	0	100	0	100		2				2			\$ 12,150			X	
Public Service, College of	Criminal Justice & Social Work	Ugwu,Joseph	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,960			X	
Public Service, College of	Criminal Justice & Social Work	Wille,Richard A	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150			X	
Public Service, College of	Criminal Justice & Social Work	Wojcik Jr,Joseph Paul	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150			X	
Public Service, College of	Criminal Justice & Social Work	Buckler,Kevin G	Professor	Full-Time	25	50	25	100	3			1			1		\$ 102,034			X	X
Public Service, College of	Criminal Justice & Social Work	Gilmore,Elizabeth Lenore	Assistant Professor	Full-Time	25	50	25	100	2	2				2			\$ 69,677				X
Public Service, College of	Criminal Justice & Social Work	Belbot,Barbara	Adjunct Faculty	Part-Time	0	100	0	100	2					1			\$ 9,360			X	
Public Service, College of	Criminal Justice & Social Work	Chavez-Berry,Maria D	Adjunct Faculty	Part-Time	0	100	0	100	1					2			\$ 9,450			X	
Public Service, College of	Criminal Justice & Social Work	Chiotti,Jennifer M	Adjunct Faculty	Part-Time	0	100	0	100	2					1			\$ 9,360			X	
Public Service, College of	Criminal Justice & Social Work	Emeka,Traqina	Adjunct Faculty	Part-Time	0	100	0	100	2					1			\$ 9,360			X	
Public Service, College of	Criminal Justice & Social Work	Saavedra,Pakeithe D.	Adjunct Faculty	Part-Time	0	100	0	100	1					2			\$ 10,080			X	
Public Service, College of	Criminal Justice & Social Work	Savani,Shahnaz	Assistant Professor	Full-Time	25	50	25	100						3			\$ 68,026				X
Public Service, College of	Criminal Justice & Social Work	Wallace,Shane L	Adjunct Faculty	Part-Time	0	100	0	100	1					2			\$ 9,450			X	
Public Service, College of	Criminal Justice & Social Work	Mccarty,Dawn Aldava	Professor	Full-Time	25	50	25	100	2	1					1		\$ 99,074			X	X
Public Service, College of	Criminal Justice & Social Work	Gehring,Krista	Associate Professor	Full-Time	25	50	25	100			1					1	\$ 78,659				X
Public Service, College of	Criminal Justice & Social Work	Karson,Lawrence	Adjunct Faculty	Part-Time	0	100	0	100	1						1		\$ 8,280			X	
Public Service, College of	Criminal Justice & Social Work	Lane,Liza Barros	Assistant Professor	Full-Time	25	50	25	100	1	1				1	1		\$ 69,500				X
Public Service, College of	Criminal Justice & Social Work	Andrews,Bobbie Stacy	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Baldazo,Edward	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Burton,Justin Darrell	Adjunct Faculty	Part-Time	0	100	0	100	2								\$ 5,400			X	
Public Service, College of	Criminal Justice & Social Work	Carter,Matt	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Clark,Linda	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,480			X	
Public Service, College of	Criminal Justice & Social Work	Cotlone,Donisha Shanice	Adjunct Faculty	Part-Time	0	100	0	100	1					2			\$ 6,750			X	
Public Service, College of	Criminal Justice & Social Work	Dewey,James D.	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Dewey,Lois Denise	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Garcia,Hector M	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,480			X	
Public Service, College of	Criminal Justice & Social Work	Goltz,Heather Honore	Professor	Full-Time	25	50	25	100						2			\$ 95,468				X
Public Service, College of	Criminal Justice & Social Work	Gonzales Iii,Henry G	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Krumpholz,Lindsey Marie	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Mosquera,Richard	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Nguyen,Nhatthien Quang	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,480			X	
Public Service, College of	Criminal Justice & Social Work	Price,Rebecca Ann	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Rivera,Elias J.	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Ross,Tiffany	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Tcholakova,Rushka Stoilova	Adjunct Faculty	Part-Time	0	100	0	100						2			\$ 6,750			X	
Public Service, College of	Criminal Justice & Social Work	Tyksinski,Aaron W	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,480			X	
Public Service, College of	Criminal Justice & Social Work	Mendoza,Yvonne Anette	Adjunct Faculty	Part-Time	0	100	0	100	1						1		\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Battle,Jennifer Alene	Adjunct Faculty	Part-Time	0	100	0	100						1			\$ 3,375			X	
Public Service, College of	Criminal Justice & Social Work	Cannon,Michael I.	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700			X	
Public Service, College of	Criminal Justice & Social Work	Hernandez III,Antonio	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700			X	
Public Service, College of	Criminal Justice & Social Work	Mendez,Eric Thomas	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700			X	
Public Service, College of	Criminal Justice & Social Work	Valcore,Jace	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,880			X	
Public Service, College of	Criminal Justice & Social Work	West,Damon Joseph	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700			X	
Public Service, College of	Public Service, College of	Thomas,Jarvis Patrick	Lecturer	Full-Time	0	100	0	100	2	3				3	3		\$ 53,000			X	
Public Service, College of	Public Service, College of	Nuwal,Tara	Lecturer	Full-Time	0	100	0	100	5					5			\$ 55,348				X
Public Service, College of	Public Service, College of	Philips,Tommy	Adjunct Faculty	Part-Time	0	100	0	100	2					2			\$ 12,150			X	
Public Service, College of	Public Service, College of	Shah,Robin S	Adjunct Faculty	Part-Time	0	100	0	100	2	1				1			\$ 16,560			X	
Public Service, College of	Public Service, College of	Banos,Tomas	Adjunct Faculty	Part-Time	0	100	0	100	1	1				1			\$ 6,480			X	
Public Service, College of	Public Service, College of	Frank,April Nicole	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075			X	

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class

College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
					(#) Classes taught Fall	(#) Classes taught Spring															
Public Service, College of	Public Service, College of	Green,Kassidy Shanae	Adjunct Faculty	Part-Time	0	100	0	100		2						\$ 6,750				X	
Public Service, College of	Public Service, College of	Kincade,Brooke	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480				X	
Public Service, College of	Public Service, College of	Pearson,Elaine May	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075				X	
Public Service, College of	Public Service, College of	Robertson,Shandra	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075				X	
Public Service, College of	Public Service, College of	Clark,Shelley R	Adjunct Faculty	Part-Time	0	100	0	100					1			\$ 600				X	
Public Service, College of	Public Service, College of	Fawcett,Channing Brookes	Adjunct Faculty	Part-Time	0	100	0	100					1			\$ 600				X	
Public Service, College of	Public Service, College of	Hernandez-Perez,Michelle	Adjunct Faculty	Part-Time	0	100	0	100					1			\$ 3,200				X	
Public Service, College of	Public Service, College of	Kaser,Karen Collura	Lecturer	Full-Time	0	100	0	100					1			\$ 78,191				X	
Public Service, College of	Urban Education	Lugo,Catalina	Lecturer	Full-Time	0	100	0	100	5				5			\$ 54,000				X	
Public Service, College of	Urban Education	White,Stephen	Lecturer	Full-Time	0	100	0	100	4		1		5		1	\$ 63,843			X	X	
Public Service, College of	Urban Education	Perez,Natasha	Assistant Professor	Full-Time	25	50	25	100	2		2	1	4		1	\$ 74,195			X	X	
Public Service, College of	Urban Education	Alford,Beverly L	Associate Professor	Full-Time	25	50	25	100	4		1		3		2	\$ 84,663			X	X	
Public Service, College of	Urban Education	Chen,Irene Linlin	Professor	Full-Time	25	50	25	100	4		1	1	2		2	\$ 100,481			X	X	
Public Service, College of	Urban Education	Zehavi,Eve	Assistant Professor	Full-Time	25	50	25	100	3		1		3		2	\$ 73,202			X	X	
Public Service, College of	Urban Education	Allaire,Franklin Sturm	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 68,414				X	
Public Service, College of	Urban Education	Mitchell,Laura Ann	Associate Professor	Full-Time	25	50	25	100	4				4			\$ 75,327				X	
Public Service, College of	Urban Education	Connell,Michael L	Professor	Full-Time	25	50	25	100	4				4		1	\$ 119,614			X	X	
Public Service, College of	Urban Education	Stackhouse,Elizabeth Wood	Assistant Professor	Full-Time	25	50	25	100	2				4		1	\$ 67,446			X	X	
Public Service, College of	Urban Education	Aykroyd,Shawn R	Lecturer	Full-Time	0	100	0	100	4				4			\$ 54,000				X	
Public Service, College of	Urban Education	Kelly,John R	Associate Professor	Full-Time	25	50	25	100	4				8			\$ 75,949				X	
Public Service, College of	Urban Education	Hung,Yu-Han	Assistant Professor	Full-Time	25	50	25	100	3			1	4			\$ 70,871			X	X	
Public Service, College of	Urban Education	Jeffery,Tonya D.	Assistant Professor	Full-Time	25	50	25	100	3				2		1	\$ 68,543			X	X	
Public Service, College of	Urban Education	Bundoc,Kasi S.	Lecturer	Full-Time	0	100	0	100	1	5			2	3		\$ 65,868				X	
Public Service, College of	Urban Education	Hewitt,Amelia Louise-Miller	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 76,530				X	
Public Service, College of	Urban Education	Tiwari,Ash	Associate Professor	Full-Time	25	50	25	100	6				5			\$ 76,489				X	
Public Service, College of	Urban Education	Albrecht,Sarah Kersten	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 66,000				X	
Public Service, College of	Urban Education	Topfer,Larry	Adjunct Faculty	Part-Time	0	100	0	100		4		1		5		\$ 22,442			X		
Public Service, College of	Urban Education	Beebe,Ronald Scott	Professor	Full-Time	25	50	25	100	1		2	1	1		1	\$ 108,087			X	X	
Public Service, College of	Urban Education	Spilman,Mark Allan	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 5,760			X		
Public Service, College of	Urban Education	Pohl Jr,Bernardo E	Associate Professor	Full-Time	25	50	25	100	5				1		1	\$ 80,638			X	X	
Public Service, College of	Urban Education	Cornejo,Janeth	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 14,850			X		
Public Service, College of	Urban Education	Byrd,Johanna A.	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X		
Public Service, College of	Urban Education	Winton,Stephen	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X		
Public Service, College of	Urban Education	Pedrana,Angela Lopez	Associate Professor	Full-Time	25	50	25	100	2				3		1	\$ 77,198			X	X	
Public Service, College of	Urban Education	Matthews,Carolyn Joyce	Adjunct Faculty	Part-Time	0	100	0	100	1	5			1	2		\$ 18,225			X		
Public Service, College of	Urban Education	Burnett-Sanchez,Christal Gooding	Associate Professor	Full-Time	25	50	25	100	2				3			\$ 76,406				X	
Public Service, College of	Urban Education	Miller,Diane Morris	Associate Professor	Full-Time	25	50	25	100	2				1			\$ 68,008	X			X	
Public Service, College of	Urban Education	Pinkerton,Kim	Adjunct Faculty	Part-Time	0	100	0	100	2				2		1	\$ 13,731			X		
Public Service, College of	Urban Education	Rosby,Monisha R.	Adjunct Faculty	Part-Time	0	100	0	100	1		1		2		1	\$ 12,703			X		
Public Service, College of	Urban Education	Cherbonnier,Mary L.	Adjunct Faculty	Part-Time	0	100	0	100		6				2		\$ 14,850			X		
Public Service, College of	Urban Education	Burks,Lizette Anita	Assistant Professor	Full-Time	25	50	25	100	1		1				1	\$ 69,095				X	
Public Service, College of	Urban Education	Hussein,Abdelnasser H	Assistant Professor	Full-Time	25	50	25	100	1		1		1		1	\$ 68,939				X	
Public Service, College of	Urban Education	Garcia,Eva Helen	Adjunct Faculty	Part-Time	0	100	0	100		3				3		\$ 12,870			X		
Public Service, College of	Urban Education	Rohatgi,Irma Iris A	Adjunct Faculty	Part-Time	0	100	0	100		5				6		\$ 15,930			X		
Public Service, College of	Urban Education	Hudson,Jennifer B.	Adjunct Faculty	Part-Time	0	100	0	100	1				2			\$ 9,450			X		
Public Service, College of	Urban Education	Buck,Clifford William	Adjunct Faculty	Part-Time	0	100	0	100		3				4		\$ 16,988			X		
Public Service, College of	Urban Education	Byrne,Pamela Sue	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X		
Public Service, College of	Urban Education	Dudley,Dixie Lee	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X		
Public Service, College of	Urban Education	Edwards,Lisa	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X		
Public Service, College of	Urban Education	Garza-Henao,Rosa	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,600			X		
Public Service, College of	Urban Education	Groth,Janine Rene	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X		

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

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College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
Public Service, College of	Urban Education	Hewitt,Haley A	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150				X
Public Service, College of	Urban Education	Parmeter,Jill Marie	Adjunct Faculty	Part-Time	0	100	0	100	2				1		1		\$ 12,960				X
Public Service, College of	Urban Education	Perez,Deborah	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150				X
Public Service, College of	Urban Education	Sanchez,Julie Martin	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150				X
Public Service, College of	Urban Education	Wade,Carolyn E	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,960				X
Public Service, College of	Urban Education	Wang,Mei-Chih	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,960				X
Public Service, College of	Urban Education	Zayid,Christina Issa	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150				X
Public Service, College of	Urban Education	Garza,Theresa	Adjunct Faculty	Part-Time	0	100	0	100		2				2			\$ 13,050				X
Public Service, College of	Urban Education	Sharp,Mattie Ann	Adjunct Faculty	Part-Time	0	100	0	100		4		1		4			\$ 12,150				X
Public Service, College of	Urban Education	Cruz Wiley,Maria Cristina	Adjunct Faculty	Part-Time	0	100	0	100		2				3			\$ 14,760				X
Public Service, College of	Urban Education	Rushing,Cathy Denise	Adjunct Faculty	Part-Time	0	100	0	100	2	1				1			\$ 9,360				X
Public Service, College of	Urban Education	Ramirez,Leticia	Adjunct Faculty	Part-Time	0	100	0	100		2				3			\$ 12,150				X
Public Service, College of	Urban Education	Coleman,Joe Al	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,300				X
Public Service, College of	Urban Education	Williams-Earlie,Xandra J	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075				X
Public Service, College of	Urban Education	James,Carol Denise	Adjunct Faculty	Part-Time	0	100	0	100		3				3			\$ 14,850				X
Public Service, College of	Urban Education	Page,Mary Elizabeth	Adjunct Faculty	Part-Time	0	100	0	100		6							\$ 11,520				X
Public Service, College of	Urban Education	Brazell,Jana Dianne	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 8,775				X
Public Service, College of	Urban Education	Carter,Debra Magness	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 9,450				X
Public Service, College of	Urban Education	Grau,Isidro	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 6,480				X
Public Service, College of	Urban Education	Paz-Giraldo,Carolina Sandra	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 6,075				X
Public Service, College of	Urban Education	Vargas,Edward L	Adjunct Faculty	Part-Time	0	100	0	100		1				2			\$ 15,188				X
Public Service, College of	Urban Education	Jones-Thomas,Anissa D.	Adjunct Faculty	Part-Time	0	100	0	100		3				1			\$ 8,775				X
Public Service, College of	Urban Education	Lundvall,Anita Laureen	Adjunct Faculty	Part-Time	0	100	0	100		1				2			\$ 11,250				X
Public Service, College of	Urban Education	Freer-Alvarez,Trudy Ann	Adjunct Faculty	Part-Time	0	100	0	100		2				2			\$ 12,960				X
Public Service, College of	Urban Education	Torres,Erik L.	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075				X
Public Service, College of	Urban Education	Frاند,Clifford	Adjunct Faculty	Part-Time	0	100	0	100		3				2			\$ 13,163				X
Public Service, College of	Urban Education	Roades,Owen Louise	Adjunct Faculty	Part-Time	0	100	0	100		3		1		3			\$ 12,600				X
Public Service, College of	Urban Education	Mercado,Suzanne	Adjunct Faculty	Part-Time	0	100	0	100		2				2			\$ 12,150				X
Public Service, College of	Urban Education	Applegate,Michele Leigh	Adjunct Faculty	Part-Time	0	100	0	100					2				\$ 6,750				X
Public Service, College of	Urban Education	Barela,Andrea Marie	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480				X
Public Service, College of	Urban Education	Burnett,Allyson Joyce Saul	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075				X
Public Service, College of	Urban Education	Campbell,Matthew R	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480				X
Public Service, College of	Urban Education	Carrillo,Gabriel	Adjunct Faculty	Part-Time	0	100	0	100	2								\$ 5,400				X
Public Service, College of	Urban Education	Cutler,Carrie S	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480				X
Public Service, College of	Urban Education	Delahoussaye,Vera Vanese	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,300				X
Public Service, College of	Urban Education	Endress,Mary Lu	Adjunct Faculty	Part-Time	0	100	0	100					1	1			\$ 7,200				X
Public Service, College of	Urban Education	Figuero,Mary Anne	Adjunct Faculty	Part-Time	0	100	0	100							2		\$ 5,400				X
Public Service, College of	Urban Education	Manzoor,Atifa	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,255				X
Public Service, College of	Urban Education	Nance,Kristen Kay	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,300				X
Public Service, College of	Urban Education	Nixon,Tina	Adjunct Faculty	Part-Time	0	100	0	100					1		1		\$ 5,143				X
Public Service, College of	Urban Education	Schone,Juliana B	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075				X
Public Service, College of	Urban Education	Thompson,Vhirshante C	Adjunct Faculty	Part-Time	0	100	0	100					2				\$ 7,200				X
Public Service, College of	Urban Education	Lara,Alma L.	Adjunct Faculty	Part-Time	0	100	0	100		2							\$ 5,760				X
Public Service, College of	Urban Education	Agu,Philomena N.	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600				X
Public Service, College of	Urban Education	Alastuey,Lisa	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 1,200				X
Public Service, College of	Urban Education	Goffney,Melody L	Adjunct Faculty	Part-Time	0	100	0	100		1				2			\$ 8,280				X
Public Service, College of	Urban Education	Lynch-Limon,Donald R	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,375				X
Public Service, College of	Urban Education	Martindell,Peter T	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,880				X
Public Service, College of	Urban Education	Moreno,Marie De Jesus	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600				X
Public Service, College of	Urban Education	Punch Brown,Cynae Elayne	Adjunct Faculty	Part-Time	0	100	0	100						1			\$ 6,975				X
Public Service, College of	Urban Education	Reyes,Vanesa	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,375				X

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
					(#) Classes taught Fall	(#) Classes taught Spring															
Public Service, College of	Urban Education	Reyes, Blanca Iris	Adjunct Faculty	Part-Time	0	100	0	100		2							\$ 5,400				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Kamto, Joseph	Lecturer	Full-Time	0	100	0	100	6				5				\$ 75,791				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Singh, Kulwant	Lecturer	Full-Time	0	100	0	100	6				6				\$ 76,819				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Harris, Cyril E	Lecturer	Full-Time	0	100	0	100	5				5				\$ 68,453				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Soibam, Benjamin	Associate Professor	Full-Time	25	50	25	100	2		2	1	2		2	1	\$ 114,643				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Yilmaz, Emre	Assistant Professor	Full-Time	25	50	25	100	3		1		4		1		\$ 102,258				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Feng, Weining	Associate Professor	Full-Time	25	50	25	100	5				5				\$ 100,302				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Hasan, Mahmud	Assistant Professor	Full-Time	25	50	25	100	4				5				\$ 88,035	X			X
Sciences & Technology, College of	Computer Science & Engineering Tech	Tito-Izquierdo, Jorge	Assistant Professor	Full-Time	25	50	25	100	5				4				\$ 85,930				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Xu, Ling	Associate Professor	Full-Time	25	50	25	100	3		1		3		1		\$ 109,342				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Shastri, Dvijesh J	Professor	Full-Time	25	50	25	100	2		2		2		1	1	\$ 129,713				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Zhang, Ting	Associate Professor	Full-Time	25	50	25	100	2		1		3		1		\$ 15,617				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Foust, Henry	Assistant Professor	Full-Time	25	50	25	100	4				3				\$ 78,395				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Guillen Rondon, Pablo Emilio	Adjunct Faculty	Part-Time	0	100	0	100	2		1		2		1		\$ 22,680				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Rahmatian, Arash	Associate Professor	Full-Time	25	50	25	100	4				3				\$ 88,212				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Yuan, Shengli	Professor	Full-Time	25	50	25	100	3				2		1		\$ 11,399				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Henderson, John C	Adjunct Faculty	Part-Time	0	100	0	100	3				2				\$ 14,850				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Lin, Hong	Professor	Full-Time	25	50	25	100	1		1		2		1		\$ 135,558				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Nikzad, Ali	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 15,075				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Oberhoff, Kenneth E	Associate Professor	Full-Time	25	50	25	100	2	1			1	1			\$ 99,224				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Tzouanas, Vassilios K	Professor	Full-Time	25	50	25	100	3				2				\$ 12,960		X		X
Sciences & Technology, College of	Computer Science & Engineering Tech	Sheinberg, Edward R	Special Faculty	Part-Time	0	100	0	100	2				2				\$ 35,872				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Pakhrin, Subash Chandra	Assistant Professor	Full-Time	25	50	25	100					3				\$ 67,200				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Said, Ihsan	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 9,000				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Patrick, Amelia Irene	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,975				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Borgerson, Jacob L.	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Eghneim, Gus	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Munoz, Orlando Thomas	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Aranzaes, Adolfo	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Koehn, Jan	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Magar, Kristian L	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Miller, Newton George	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700				X
Sciences & Technology, College of	Computer Science & Engineering Tech	Nazari, Ahmad	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600				X
Sciences & Technology, College of	Mathematics & Statistics	Nguyen, Ha	Lecturer	Full-Time	0	100	0	100	6				3		1		\$ 60,331				X
Sciences & Technology, College of	Mathematics & Statistics	Beane, Susan Lea	Lecturer	Full-Time	0	100	0	100	5				6				\$ 52,347				X
Sciences & Technology, College of	Mathematics & Statistics	Hallaway, Joyce G.	Lecturer	Full-Time	0	100	0	100	4				5				\$ 59,925				X
Sciences & Technology, College of	Mathematics & Statistics	Ban, Xinyu Li	Lecturer	Full-Time	0	100	0	100	5				4				\$ 51,561				X
Sciences & Technology, College of	Mathematics & Statistics	Douglas, Jamal Ahmad	Lecturer	Full-Time	0	100	0	100	7				4				\$ 51,880				X
Sciences & Technology, College of	Mathematics & Statistics	John, Benny	Lecturer	Full-Time	0	100	0	100	5				4				\$ 57,116				X
Sciences & Technology, College of	Mathematics & Statistics	Blumberg, Bonnie G	Lecturer	Full-Time	0	100	0	100	5				5				\$ 55,817				X
Sciences & Technology, College of	Mathematics & Statistics	Cilekci, Aktug	Lecturer	Full-Time	0	100	0	100	5				5				\$ 49,000				X
Sciences & Technology, College of	Mathematics & Statistics	Lazo Esq, Iride V	Lecturer	Full-Time	0	100	0	100	5				5				\$ 53,050				X
Sciences & Technology, College of	Mathematics & Statistics	Nguyen, Vien Quang	Lecturer	Full-Time	0	100	0	100	5				5				\$ 58,325				X
Sciences & Technology, College of	Mathematics & Statistics	Simeonov, Plamen	Professor	Full-Time	25	50	25	100	4		1		3				\$ 107,432				X
Sciences & Technology, College of	Mathematics & Statistics	Simmons, Anna Rosenthal	Lecturer	Full-Time	0	100	0	100	5				4				\$ 60,603				X
Sciences & Technology, College of	Mathematics & Statistics	Shoemaker, Katherine Ann	Assistant Professor	Full-Time	25	50	25	100	3		2		2		2		\$ 79,475				X
Sciences & Technology, College of	Mathematics & Statistics	Heydari, Fariborz	Lecturer	Full-Time	0	100	0	100	5				3				\$ 52,840				X
Sciences & Technology, College of	Mathematics & Statistics	King, J Patrick	Assistant Professor	Full-Time	25	50	25	100	2	2	1		1	2	1		\$ 85,870				X
Sciences & Technology, College of	Mathematics & Statistics	Zafiris, Vasilis	Associate Professor	Full-Time	25	50	25	100	3				3		1		\$ 88,456				X
Sciences & Technology, College of	Mathematics & Statistics	Gong, Wenlong	Assistant Professor	Full-Time	25	50	25	100			4		2		1		\$ 77,090				X
Sciences & Technology, College of	Mathematics & Statistics	Koshkin, Sergiy	Professor	Full-Time	25	50	25	100	4				3				\$ 97,795				X

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
					(#) Classes taught Fall	(#) Classes taught Spring															
Sciences & Technology, College of	Mathematics & Statistics	Mhoon,Kendra Brown	Associate Professor	Full-Time	25	50	25	100	3		1		2		1		\$ 81,728			X	X
Sciences & Technology, College of	Mathematics & Statistics	Nakamura,Mitsue	Lecturer	Full-Time	0	100	0	100	5				4				\$ 68,610			X	X
Sciences & Technology, College of	Mathematics & Statistics	Yoon,Jeong-Mi	Professor	Full-Time	25	50	25	100	3	1			3				\$ 95,014			X	X
Sciences & Technology, College of	Mathematics & Statistics	Cahoy,Dexter	Professor	Full-Time	25	50	25	100	1		2	1	3		1		\$ 96,741			X	X
Sciences & Technology, College of	Mathematics & Statistics	Garza,Cesar Arturo	Assistant Professor	Full-Time	25	50	25	100	3				4				\$ 71,887			X	X
Sciences & Technology, College of	Mathematics & Statistics	Gogovi,Gideon Kwadzo	Assistant Professor	Full-Time	25	50	25	100	3				3				\$ 76,826			X	X
Sciences & Technology, College of	Mathematics & Statistics	Tecarro,Edwin	Associate Professor	Full-Time	25	50	25	100	3				3				\$ 77,107			X	X
Sciences & Technology, College of	Mathematics & Statistics	Chan,Youn-Sha	Associate Professor	Full-Time	25	50	25	100	3				3				\$ 76,275			X	X
Sciences & Technology, College of	Mathematics & Statistics	Jegdic,Katarina	Professor	Full-Time	25	50	25	100	4				3				\$ 95,040			X	X
Sciences & Technology, College of	Mathematics & Statistics	Xie,Shishen	Professor	Full-Time	25	50	25	100	4				3				\$ 92,270				X
Sciences & Technology, College of	Mathematics & Statistics	Pepper,Ryan D	Professor	Full-Time	25	50	25	100	2		1		2				\$ 113,693			X	X
Sciences & Technology, College of	Mathematics & Statistics	Redl,Timothy A.	Professor	Full-Time	25	50	25	100	5				2				\$ 101,444			X	X
Sciences & Technology, College of	Mathematics & Statistics	Smalley,Richard G	Adjunct Faculty	Part-Time	0	100	0	100	3				2				\$ 14,850			X	
Sciences & Technology, College of	Mathematics & Statistics	Zheng,Hailun	Assistant Professor	Full-Time	25	50	25	100	3				2				\$ 67,103			X	X
Sciences & Technology, College of	Mathematics & Statistics	Grimm,Henry James	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 15,360			X	
Sciences & Technology, College of	Mathematics & Statistics	Bui,Trinh	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 14,175			X	
Sciences & Technology, College of	Mathematics & Statistics	Dozier,John L	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 19,440			X	
Sciences & Technology, College of	Mathematics & Statistics	Idlebird,Joe	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150			X	
Sciences & Technology, College of	Mathematics & Statistics	Gad,Sangeeta	Lecturer	Full-Time	0	100	0	100	1				1				\$ 68,149			X	X
Sciences & Technology, College of	Mathematics & Statistics	Campbell,Lea	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 6,480			X	
Sciences & Technology, College of	Mathematics & Statistics	Chen,Samuel	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 8,775			X	
Sciences & Technology, College of	Mathematics & Statistics	Gamez,Jose J.	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 9,225			X	
Sciences & Technology, College of	Mathematics & Statistics	Nganou,Jean B	Associate Professor	Full-Time	25	50	25	100					2				\$ 69,934			X	X
Sciences & Technology, College of	Mathematics & Statistics	Nguyen,Hien	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 8,775			X	
Sciences & Technology, College of	Mathematics & Statistics	Morales,Rebecca Garcia	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075			X	
Sciences & Technology, College of	Mathematics & Statistics	Porterfield,Mike	Adjunct Faculty	Part-Time	0	100	0	100	2								\$ 20,363			X	
Sciences & Technology, College of	Mathematics & Statistics	Simon,Shannon Michael	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075			X	
Sciences & Technology, College of	Mathematics & Statistics	Watts,Courtney Chayana	Adjunct Faculty	Part-Time	0	100	0	100					2				\$ 6,750			X	
Sciences & Technology, College of	Mathematics & Statistics	Waller,William Alfred	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 6,720			X	
Sciences & Technology, College of	Mathematics & Statistics	Nguyen,Thu	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700			X	
Sciences & Technology, College of	Mathematics & Statistics	Wikstrom,Zachary Wayne	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700			X	
Sciences & Technology, College of	Mathematics & Statistics	Muire,K	Adjunct Faculty	Part-Time	0	100	0	100									\$ 12,150			X	
Sciences & Technology, College of	Mathematics & Statistics	Rehman,A	Adjunct Faculty	Part-Time	0	100	0	100									\$ 12,150			X	
Sciences & Technology, College of	Natural Sciences	Pedroza,Mesias	Lecturer	Full-Time	0	100	0	100	7				6				\$ 58,503			X	X
Sciences & Technology, College of	Natural Sciences	Bichler,Aimee P.	Lecturer	Full-Time	0	100	0	100	6				6				\$ 50,960			X	X
Sciences & Technology, College of	Natural Sciences	Musselwhite,Donald	Lecturer	Full-Time	0	100	0	100	5				4				\$ 55,763			X	X
Sciences & Technology, College of	Natural Sciences	Shembekar,Vishakha Raghunath	Lecturer	Full-Time	0	100	0	100	5				5				\$ 51,125			X	X
Sciences & Technology, College of	Natural Sciences	Idowu,Ayorinde Olusegun	Lecturer	Full-Time	0	100	0	100	4				4				\$ 55,141			X	X
Sciences & Technology, College of	Natural Sciences	Brown,Houston Slade	Lecturer	Full-Time	0	100	0	100	5				5				\$ 60,568			X	X
Sciences & Technology, College of	Natural Sciences	Chaubal,Vaishali	Lecturer	Full-Time	0	100	0	100	5				4				\$ 56,886			X	X
Sciences & Technology, College of	Natural Sciences	Jakubowski,Simon J.	Lecturer	Full-Time	0	100	0	100	5				5				\$ 55,555				X
Sciences & Technology, College of	Natural Sciences	Parillon,Xyanthine	Lecturer	Full-Time	0	100	0	100	5				5				\$ 51,688			X	X
Sciences & Technology, College of	Natural Sciences	Pinelis,Yuriy	Lecturer	Full-Time	0	100	0	100	4				5				\$ 52,871				X
Sciences & Technology, College of	Natural Sciences	Sen,Sam	Lecturer	Full-Time	0	100	0	100	3				3				\$ 50,875				X
Sciences & Technology, College of	Natural Sciences	Sterna,Larry L	Lecturer	Full-Time	0	100	0	100	5				5				\$ 61,274				X
Sciences & Technology, College of	Natural Sciences	Saha,Sanghamitra	Lecturer	Full-Time	0	100	0	100	4				6				\$ 54,159			X	X
Sciences & Technology, College of	Natural Sciences	Dixit,Bhagyashree Ashok	Adjunct Faculty	Part-Time	0	100	0	100	3				6				\$ 39,015			X	X
Sciences & Technology, College of	Natural Sciences	Minard,Meghan E.	Lecturer	Full-Time	0	100	0	100	5				4				\$ 57,175			X	X
Sciences & Technology, College of	Natural Sciences	Zamani,Ataollah	Lecturer	Full-Time	0	100	0	100	5				4				\$ 16,695			X	X
Sciences & Technology, College of	Natural Sciences	Blaimont,Pauline Rachel	Lecturer	Full-Time	0	100	0	100	5				4				\$ 52,925			X	X
Sciences & Technology, College of	Natural Sciences	Aoki,Jon	Associate Professor	Full-Time	25	50	25	100	3				2				\$ 80,464			X	X

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class

College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State	
																						(#) Classes taught Fall	(#) Classes taught Spring
Sciences & Technology, College of	Natural Sciences	Richards,Hannah	Adjunct Faculty	Part-Time		100	0	100	4					4				\$ 20,250			X	
Sciences & Technology, College of	Natural Sciences	Jiang,Mian	Associate Professor	Full-Time	25	50	25	100	3	1			3	1				\$ 76,711				X
Sciences & Technology, College of	Natural Sciences	Theruvathu,Jacob Abraham	Assistant Professor	Full-Time	25	50	25	100	4	1			3	1				\$ 70,325			X	X
Sciences & Technology, College of	Natural Sciences	Standlee,Courtney R	Assistant Professor	Full-Time	25	50	25	100	5	1			5	1				\$ 67,902			X	X
Sciences & Technology, College of	Natural Sciences	Grebowicz,Janusz	Professor	Full-Time	25	50	25	100	3	2			4	1				\$ 93,936				X
Sciences & Technology, College of	Natural Sciences	Tobin,Michael Francis	Associate Professor	Full-Time	25	50	25	100	2	1			4	1				\$ 76,904				X
Sciences & Technology, College of	Natural Sciences	Delclos,Pablo Jose	Assistant Professor	Full-Time	25	50	25	100	4	1			2	1				\$ 68,239			X	X
Sciences & Technology, College of	Natural Sciences	Trufan,Eszter	Associate Professor	Full-Time	25	50	25	100	4	1			3	1				\$ 76,930				X
Sciences & Technology, College of	Natural Sciences	Visbal,Adriana Patricia	Assistant Professor	Full-Time	25	50	25	100	4	1			3					\$ 67,584				X
Sciences & Technology, College of	Natural Sciences	Das,Nina	Adjunct Faculty	Part-Time	0	100	0	100	4				3					\$ 20,925			X	
Sciences & Technology, College of	Natural Sciences	Mouchaty,Suzette K.	Adjunct Faculty	Part-Time	0	100	0	100	5				2					\$ 15,360			X	
Sciences & Technology, College of	Natural Sciences	Rueda,Elda Maria	Assistant Professor	Full-Time	25	50	25	100	5				2	2				\$ 67,114			X	X
Sciences & Technology, College of	Natural Sciences	Donoghue,Kellie Anne Macknezie	Adjunct Faculty	Part-Time	0	100	0	100	3				2					\$ 21,120			X	
Sciences & Technology, College of	Natural Sciences	Bowden,Gabriela	Associate Professor	Full-Time	25	50	25	100	3	1			3	1				\$ 76,365				X
Sciences & Technology, College of	Natural Sciences	Jose,Robin	Associate Professor	Full-Time	25	50	25	100	3	1			3	1				\$ 76,679				X
Sciences & Technology, College of	Natural Sciences	Esat,Burak	Lecturer	Full-Time	0	100	0	100	5									\$ 50,900			X	X
Sciences & Technology, College of	Natural Sciences	Johnson,Kenneth	Associate Professor	Full-Time	25	50	25	100	3	1			3	2				\$ 76,719				X
Sciences & Technology, College of	Natural Sciences	Morano,Lisa Deane	Professor	Full-Time	25	50	25	100	3	1			2	2				\$ 94,640				X
Sciences & Technology, College of	Natural Sciences	Ahmadov,Ramil Surhay	Adjunct Faculty	Part-Time	0	100	0	100	3				2					\$ 18,660			X	
Sciences & Technology, College of	Natural Sciences	Bolden,Christopher Trashaw	Adjunct Faculty	Part-Time	0	100	0	100	3				3					\$ 19,440			X	
Sciences & Technology, College of	Natural Sciences	Verma,Rajnish	Adjunct Faculty	Part-Time	0	100	0	100	3				3					\$ 19,440			X	
Sciences & Technology, College of	Natural Sciences	Kang,Yuan Yuan	Associate Professor	Full-Time	25	50	25	100	3	1			2	1				\$ 76,996				X
Sciences & Technology, College of	Natural Sciences	Greene,Larry	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 17,280			X	
Sciences & Technology, College of	Natural Sciences	Koshkarly,Reyhan Orudi	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 17,280			X	
Sciences & Technology, College of	Natural Sciences	Okome,Gloria	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 17,280			X	
Sciences & Technology, College of	Natural Sciences	Sartain,Heather Novell	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 16,200			X	
Sciences & Technology, College of	Natural Sciences	Heinlein,Sarah Natalie	Assistant Professor	Full-Time	25	50	25	100	2	1			3					\$ 68,362				X
Sciences & Technology, College of	Natural Sciences	Benavides,Maria Guadalupe	Associate Professor	Full-Time	25	50	25	100	3				2					\$ 76,965				X
Sciences & Technology, College of	Natural Sciences	Mohanraj,Remya	Adjunct Faculty	Part-Time	0	100	0	100	4				1					\$ 13,200			X	
Sciences & Technology, College of	Natural Sciences	Pokkunuri,Indira Devi	Adjunct Faculty	Part-Time	0	100	0	100	2				3					\$ 16,560			X	
Sciences & Technology, College of	Natural Sciences	Zaidi,Sheeba Musarrat	Adjunct Faculty	Part-Time	0	100	0	100	3				2					\$ 15,840			X	
Sciences & Technology, College of	Natural Sciences	Dune,Linda Susan	Special Faculty	Part-Time	0	100	0	100	2				1	1				\$ 46,819			X	
Sciences & Technology, College of	Natural Sciences	Baird,Amy	Professor	Full-Time	25	50	25	100	2	2			2	2				\$ 93,706				X
Sciences & Technology, College of	Natural Sciences	Bornmann,William G.	Adjunct Faculty	Part-Time	0	100	0	100	1				2					\$ 10,080			X	
Sciences & Technology, College of	Natural Sciences	Ge,Song	Assistant Professor	Full-Time	25	50	25	100	2				2					\$ 85,669				X
Sciences & Technology, College of	Natural Sciences	Hudspeth,Rachael	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 8,640			X	
Sciences & Technology, College of	Natural Sciences	Khalil,Amal Iskander Abdelmealek	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 8,640			X	
Sciences & Technology, College of	Natural Sciences	Patterson,Nicolle Lyanne	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 12,150			X	
Sciences & Technology, College of	Natural Sciences	Rawal,Bhavna	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 12,150			X	
Sciences & Technology, College of	Natural Sciences	Sharma,Nawal	Adjunct Faculty	Part-Time	0	100	0	100	3				1					\$ 12,240			X	
Sciences & Technology, College of	Natural Sciences	St Hill,Lydia	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 12,960			X	
Sciences & Technology, College of	Natural Sciences	Vedartham,Padmaja B.	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 12,960			X	
Sciences & Technology, College of	Natural Sciences	Vrinceanu,Isabela	Adjunct Faculty	Part-Time	0	100	0	100	2				2					\$ 12,960			X	
Sciences & Technology, College of	Natural Sciences	Quijano,Thelma Binosa	Adjunct Faculty	Part-Time	0	100	0	100	1				1					\$ 10,125			X	
Sciences & Technology, College of	Natural Sciences	Rasmus,Monica L	Adjunct Faculty	Part-Time	0	100	0	100					2					\$ 12,000			X	
Sciences & Technology, College of	Natural Sciences	Skeen,Tera H	Adjunct Faculty	Part-Time	0	100	0	100	1				1					\$ 6,075			X	
Sciences & Technology, College of	Natural Sciences	Martz,Jeffrey Warren	Associate Professor	Full-Time	25	50	25	100		1			2	1				\$ 76,687				X
Sciences & Technology, College of	Natural Sciences	Chu,Kam-Hong	Adjunct Faculty	Part-Time	0	100	0	100	3									\$ 8,640			X	
Sciences & Technology, College of	Natural Sciences	Dang,Bachlien	Adjunct Faculty	Part-Time	0	100	0	100	2				1					\$ 9,360			X	
Sciences & Technology, College of	Natural Sciences	Harjai,Prashant	Adjunct Faculty	Part-Time	0	100	0	100	2				1					\$ 6,750			X	
Sciences & Technology, College of	Natural Sciences	Johnson,Jerry E	Professor	Full-Time	25	50	25	100					3					\$ 95,307				X

University of Houston-Downtown Faculty Workload Report - Fall 2022 and Spring 2023

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class

College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				(#) Classes taught Fall		(#) Classes taught Spring				Salary	Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		UG			GR		Gift	Grant	Local	State
									ORG	NON	ORG	NON	ORG	NON		ORG	NON				
Sciences & Technology, College of	Natural Sciences	Jose,Charlet	Adjunct Faculty	Part-Time	0	100	0	100	1	1					\$ 8,640			X			
Sciences & Technology, College of	Natural Sciences	Kosacki,Igor	Adjunct Faculty	Part-Time	0	100	0	100	2						\$ 9,360			X			
Sciences & Technology, College of	Natural Sciences	Lang,David A	Adjunct Faculty	Part-Time	0	100	0	100	3						\$ 8,100			X			
Sciences & Technology, College of	Natural Sciences	Palacio-Lopez,Kattia Paola	Assistant Professor	Full-Time	25	50	25	100					3		\$ 50,400				X		
Sciences & Technology, College of	Natural Sciences	Reeve,Joseph Lyle	Adjunct Faculty	Part-Time	0	100	0	100	3						\$ 8,100			X			
Sciences & Technology, College of	Natural Sciences	Rivera,Jose	Adjunct Faculty	Part-Time	0	100	0	100	1				2		\$ 7,680			X			
Sciences & Technology, College of	Natural Sciences	Vela,Luz Elena	Adjunct Faculty	Part-Time	0	100	0	100	2				1		\$ 7,440			X			
Sciences & Technology, College of	Natural Sciences	Webb,Tracy Ann	Adjunct Faculty	Part-Time	0	100	0	100	2				1		\$ 8,775			X			
Sciences & Technology, College of	Natural Sciences	Sadana,Rachna	Professor	Full-Time	25	50	25	100	1	1			1	1	\$ 101,823				X		
Sciences & Technology, College of	Natural Sciences	Aurisano,Richard Warren	Adjunct Faculty	Part-Time	0	100	0	100					2		\$ 7,200			X			
Sciences & Technology, College of	Natural Sciences	Bouhoutsos-Brown,Elene	Adjunct Faculty	Part-Time	0	100	0	100	1				1		\$ 16,943	X		X			
Sciences & Technology, College of	Natural Sciences	Esmaeiliyan,Mehdi	Adjunct Faculty	Part-Time	0	100	0	100	1				1		\$ 6,075			X			
Sciences & Technology, College of	Natural Sciences	Johnson,Rebecca Ann	Adjunct Faculty	Part-Time	0	100	0	100					2		\$ 7,200			X			
Sciences & Technology, College of	Natural Sciences	Khan,Zubeida	Adjunct Faculty	Part-Time	0	100	0	100	2						\$ 3,840			X			
Sciences & Technology, College of	Natural Sciences	Nail,Robert Shawn	Adjunct Faculty	Part-Time	0	100	0	100	2						\$ 5,760			X			
Sciences & Technology, College of	Natural Sciences	Rotzien,Jonathan Randall	Adjunct Faculty	Part-Time	0	100	0	100	2						\$ 5,760			X			
Sciences & Technology, College of	Natural Sciences	Sharp,Tyrone P	Adjunct Faculty	Part-Time	0	100	0	100	2						\$ 7,200			X			
Sciences & Technology, College of	Natural Sciences	Smith,Penny A M	Special Faculty	Part-Time	0	100	0	100	2						\$ 13,809			X			
Sciences & Technology, College of	Natural Sciences	Villegas,Elizabeth	Adjunct Faculty	Part-Time	0	100	0	100	1				1		\$ 6,480			X			
Sciences & Technology, College of	Natural Sciences	Abraham,Godly M.	Adjunct Faculty	Part-Time	0	100	0	100	1				1		\$ 4,500			X			
Sciences & Technology, College of	Natural Sciences	Wooten,James	Adjunct Faculty	Part-Time	0	100	0	100	1						\$ 3,600			X			
Sciences & Technology, College of	Natural Sciences	Birru,Mekonnen H	Adjunct Faculty	Part-Time	0	100	0	100					1		\$ 3,200			X			
Sciences & Technology, College of	Natural Sciences	Burns,Latasha Rashujn	Adjunct Faculty	Part-Time	0	100	0	100					1		\$ 3,200			X			
Sciences & Technology, College of	Natural Sciences	Mathew,Susan	Adjunct Faculty	Part-Time	0	100	0	100					1		\$ 7,200			X			
Sciences & Technology, College of	Natural Sciences	Stark,Eric B.	Adjunct Faculty	Part-Time	0	100	0	100	1						\$ 2,880			X			

UNIVERSITY OF HOUSTON VICTORIA FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2022-2023)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH-Victoria Faculty Workload Policy (Faculty Manual 3.12) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON VICTORIA (ACADEMIC YEAR 2022--2023)

To meet the instructional needs and research missions of individual academic units at the **University of Houston Victoria**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston Victoria** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston Victoria** have professional responsibilities in at least one of the following areas: *student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community*.

Table 1 Faculty Appointments Held at the University of Houston Victoria (Academic Year 2022-2023)

Faculty Appointment	Ranked/ Non-ranked	Faculty Title/Rank	Full/Part-time Status	Headcount	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	35	Research/Scholarship, Teaching/Instruction, and Service
Tenured	Ranked	Associate Professor		41	
Tenure-Track	Ranked	Assistant Professor		26	
Non-Tenure-Track	Ranked	Clinical Professor (All Ranks)	Full-Time	5	Teaching/Instruction and Service
Non-Tenure-Track	Non-Ranked	Lecturer, Visiting Professor (All Ranks)	Full-Time	13	Teaching/Instruction
Non-Tenure-Track	Non-Ranked	Various Adjunct Titles	Part-Time	140	Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of **full-time, ranked Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **60% effort in the teaching/instructional domain, 30% effort in the research/scholarship domain and 10% effort in the service domain.**

In the case of **full-time, ranked Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **100% effort in the teaching/instructional domain for clinical Professors.**

In the case of all other **full-time and part-time Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORK LOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2022-2023)

The University of Houston Victoria has a total of four (4) colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at the college level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries may vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHV Faculty Workload Report (AY 2022-2023).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2022 - 2023)

College	Number of T/TT Faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
College of Business	34	30%	59%	11%	\$ 120,110.96
College of Liberal Arts and Social Sciences	40	30%	59%	11%	\$ 66,821.97
College of Natural and Applied Science	3	30%	50%	20%	\$ 75,000.03
College of Education and Health Professions	25	29%	62%	10%	\$ 72,187.78

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2022-2023)

College	Number of Ranked NTT Faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
College of Business	2	30%	60%	10%	\$ 77,781.26
College of Liberal Arts and Social Sciences	1	30%	60%	10%	\$ 52,050.55
College of Natural and Applied Science	0	0%	0%	0%	\$ -
College of Education and Health Professions	2	30%	60%	10%	\$ 71,750.03

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2022-2023)

College	Number of Non-Ranked NTT Faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
College of Business	0	0%	0%	0%	\$ -
College of Liberal Arts and Social Sciences	13	12%	85%	4%	\$ 49,335.71
College of Natural and Applied Science	0	0%	0%	0%	\$ -
College of Education and Health Professions	0	0%	0%	0%	\$ -

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2022-2023 UH Victoria Faculty Workload Report** concerning average (%) workload effort distribution across all four (4) colleges for the three major types of faculty appointments at UH Victoria provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **58%** of their effort in teaching and instructional activities, **30%** of their effort in research and scholarship activities and **13%** in service activities.
- Full-time, ranked (NTT) faculty expend **60%** of their effort in teaching and instructional activities, **30%** of their effort in research and scholarship activities and **10%** in service activities.
- Non-ranked, non-tenure track (NTT) faculty expend **85%** of their effort in teaching and instructional activities, **4%** of their effort in research and scholarship activities and **12%** in service activities.

COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				# Classes Taught Fall 2022						# Classes Taught Spring 2023						Salary	Funding Source
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Business	Adamchik, V.A.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$93,859.02	State
	Aidov, A.	Assoc Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	1	0	3	0	0	0	\$121,587.24	State
	Berkstresser, G.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,937.50	Local
	Bhulyan, N.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,937.50	Local
	Blodgett, J.	Professor	FT	30%	40%	30%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$136,325.28	Local/State
	Cadle, R.I.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,937.50	Local
	Chapa, O.	Professor	FT	30%	60%	10%	100%	1	0	1	0	0	0	0	0	4	0	0	0	\$114,049.20	State
	Chen, C.	Faculty Development Leave	FT	30%	60%	10%	100%	1	0	0	0	0	0	4	0	0	0	0	0	\$107,613.98	Local/State
	Chiang, W.	Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	1	0	1	0	0	0	\$156,791.04	Local/State
	Cloninger, P.A.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	0	0	4	0	0	0	\$112,744.80	State
	Colwell, K.A.	Dean/Professor	FT	30%	60%	10%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$168,750.00	State
	Dong, X.	Assoc Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	3	0	2	0	0	0	\$145,230.03	Local/State
	Du, J.	Assoc Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	1	0	2	0	0	0	\$114,042.96	Local/State
	Garcia, B.D.	Asst Clinical Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	3	0	2	0	0	0	\$75,562.50	Local/State
	Garza-Gomez, X.	Professor	FT	30%	40%	30%	100%	0	0	1	0	0	0	0	0	3	0	0	0	\$129,863.64	State
	Hajilee, M.	Professor	FT	30%	60%	10%	100%	3	0	2	0	0	0	2	0	3	0	0	0	\$114,098.22	Local/State
	Hayes, L.A.	Professor	FT	30%	50%	20%	100%	1	0	0	0	0	0	0	0	3	0	0	0	\$125,103.24	State
	Holler, T.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$1,687.50	Local
	Huang, S.	Assoc Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	1	0	2	0	0	0	\$100,284.03	State
	Hunt, D.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
	Janani, S.	Asst Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	4	0	0	0	0	0	\$111,750.03	Local/State
	Kagochi, J.M.	Professor	FT	30%	60%	10%	100%	2	0	4	0	0	0	3	0	3	0	0	0	\$108,547.74	Local/State
	Kalelkar, R.	Assoc Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	2	0	2	0	0	0	\$130,039.02	State
	Kang, T.	Asst Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$93,000.00	State
	Kuang, Y.	Assoc Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	3	0	1	0	0	0	\$137,779.02	Local/State
	Lee, K.	Asst Professor	FT	30%	60%	10%	100%	1	0	1	0	0	0	1	0	4	0	0	0	\$95,000.04	State
	Lee, Y.	Assoc Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	1	0	2	0	0	0	\$109,773.84	State
	LoBanova, O.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$8,100.00	Local
	McAdam, K.M.	Assoc Professor	FT	30%	60%	10%	100%	3	0	1	0	0	0	3	0	1	0	0	0	\$113,110.56	State
	Metghalchi, M.	Professor	FT	30%	60%	10%	100%	4	0	0	0	0	0	1	0	3	0	0	0	\$137,249.76	State
	Morrison, R.D.	Asst Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	0	0	3	0	0	0	\$110,000.04	State
	Ning, Y.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	3	0	1	0	0	0	\$138,481.68	State
	Niroomand, F.	Professor	FT	30%	60%	10%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$167,657.64	Local/State
	Puente, W.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,937.50	Local
	Quansah, E.	Asst Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	1	0	2	0	0	0	\$93,000.06	State
	Ruiz, M.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$16,200.00	Local
	Salazar, R.J.	Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	0	0	0	0	0	\$140,459.13	State
	Simmons, S.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$14,737.50	Local
	Smith, R.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$3,937.50	Local
	Summers, D.F.	Assoc Professor	FT	30%	60%	10%	100%	2	0	4	0	0	0	3	0	3	0	0	0	\$107,570.43	Local/State
	Swaid, S.A.	Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	2	0	1	0	0	0	\$118,716.72	State
	Tucker, J.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$2,362.50	Local
Wang, J.	Associate Dean	FT	40%	30%	30%	100%	0	0	3	0	0	0	0	0	1	0	0	0	\$131,021.82	State	
Wang, Y.	Asst Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	2	0	3	0	0	0	\$91,100.07	Local/State	
Wells, M.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,087.50	Local	
Winters, J.	Clinical Professor/Non-Tenure	FT	30%	60%	10%	100%	4	0	0	0	0	0	4	0	2	0	0	0	\$80,000.01	State	
Xu, Q.	Assoc Professor	FT	30%	60%	10%	100%	3	0	1	0	0	0	3	0	0	0	0	0	\$137,688.00	State	
Yang, Jie	Professor	FT	30%	60%	10%	100%	2	0	2	0	0	0	2	0	2	0	0	0	\$132,259.95	Local/State	
Yang, Jun	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	0	0	4	0	0	0	\$118,094.22	State	
Yang, Z.	Assoc Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	3	0	0	0	0	0	\$123,515.82	State	
Yuan, F.	Asst Professor	FT	30%	60%	10%	100%	1	0	1	0	0	0	2	0	2	0	0	0	\$105,000.00	State	
Liberal Arts & Social Sciences	Abo Shakra, M.	Lecturer	FT	0%	100%	0%	100%	0	1	0	0	0	0	6	0	0	0	0	\$64,089.48	State	
	Aquero, K.T.	Student Success Advisor	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	\$0.00		
	Akins, C.H.	Senior Lecturer	FT	0%	100%	0%	100%	6	0	0	0	0	0	5	0	0	0	0	\$53,316.48	State	
	Akins, J.K.	Assoc Professor	FT	30%	60%	10%	100%	2	0	2	0	0	0	5	0	0	0	0	\$69,802.20	State	
	Amiri, M.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$1,980.00	Local	
	Arendell, J.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	4	0	0	0	0	\$11,193.75	Local	
	Auer, K.J.	Lecturer	FT	0%	100%	0%	100%	5	0	0	0	0	0	5	1	0	0	0	\$58,275.45	State	
	Baerg, A.P.	Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	3	0	0	0	0	\$81,581.20	Local/State	
	Bashaw, H.	Adjunct Lecturer	PT	30%	60%	10%	100%	3	0	0	0	0	0	6	0	0	0	0	\$4,799.97	Local	
	Bell, J.	Assoc Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	\$62,469.48	State	
	Belz, S.P.	Adjunct Lecturer	PT	30%	60%	10%	100%	1	0	0	0	0	0	1	0	0	0	0	\$5,062.50	Local	
	Billo, K.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	\$5,850.00	Local	
	Bosier Hawthorne, C.D.	Student Success Coach	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	\$0.00		
	Burke, K.E.	Coord. Residence Life	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$0.00		
	Cantu, F.E.	Asst Dir, Stud Div & Inclusior	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$0.00		
	Byerly, E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$7,290.00	Local	
	Castille, P.D.	Adjunct Retiree	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	\$6,759.00	Local	
	Chaisson, D.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$1,800.00	Local	

COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				# Classes Taught Fall 2022						# Classes Taught Spring 2023						Salary	Funding Source
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Liberal Arts & Social Sciences	Chavarría Salgado, M.S.	Senior Lecturer	FT	0%	100%	0%	100%	4	0	0	0	0	0	4	1	0	0	0	0	\$50,007.66	State
	Chavez-Rivera, A.	Professor	FT	30%	60%	10%	100%	3	1	0	0	0	0	4	1	0	0	0	0	\$74,702.61	State
	Countis, A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$5,625.00	Local
	Covarrubias, E.G.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	\$7,875.00	Local
	Cox, N.P.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$8,662.50	Local
	Cuevas, A.	Lecturer	FT	0%	100%	0%	100%	8	0	0	0	0	0	7	0	0	0	0	0	\$43,391.16	State
	Deason, A.S.	Lecturer	FT	0%	100%	0%	100%	4	0	0	0	0	0	0	0	0	0	0	0	\$44,396.52	State
	DeBord, S.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
	DiLeo, J.R.	Professor	FT	30%	60%	10%	100%	1	0	0	0	0	0	3	0	0	0	0	0	\$139,408.56	State
	Dogan, A.	Assoc Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	8	0	0	0	0	0	\$63,218.61	State
	Edwards, A.L.	Adjunct Lecturer	PT	30%	60%	10%	100%	2	0	0	0	0	0	0	0	0	0	0	0		
	Ehsan, H.	Assoc Professor	FT	30%	60%	10%	100%	4	0	2	2	0	0	3	0	2	2	0	0	\$62,865.72	State
	Elliott, C.A.	Adjunct Lecturer	PT	30%	60%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$6,075.00	Local
	Elsik, L.G.	Adjunct Lecturer	PT	30%	60%	10%	100%	3	0	0	0	0	0	1	0	0	0	0	0	\$5,850.00	Local
	Eugene, N.C.	Asst Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$56,732.76	State
	Fairlamb, H.L.	Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$106,291.32	State
	Fansher, A.K.	Asst Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	0	1	0	0	0	\$56,000.04	State
	Frollick, T.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$2,812.50	Local
	Gohel, H.A.	Asst Professor	FT	30%	60%	10%	100%	0	0	2	2	0	2	0	0	4	0	0	1	\$19,946.31	Grant/Local/State
	Goodman, C.	Assoc Professor	FT	30%	60%	10%	100%	5	1	0	0	0	0	2	1	0	0	0	0	\$68,632.14	State
	Gross, A.M.	Lecturer	FT	30%	60%	10%	100%	0	0	0	0	0	0	4	0	0	0	0	0	\$45,000.00	State
	Guo, H.	Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	1	0	3	0	0	0	\$100,214.82	State
	Halbsgut, J.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,937.50	Local
	Harkey, W.S.	Senior Lecturer	FT	0%	100%	0%	100%	8	0	0	0	0	0	5	0	0	0	0	0	\$60,390.32	State
	Harrison, J.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$9,900.00	Local
	Hatmaker, A.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$13,162.50	Local
	Hayward, H.F.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,050.00	Local
	Hendricker, E.N.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$49,922.55	Grant/State
	Hernandez, H.	Asst Professor	FT	30%	60%	10%	100%	8	0	2	0	0	0	8	0	2	0	0	1	\$62,167.26	Local/State
	Heron, R.L.	Asst Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	0	0	3	0	0	0	\$57,317.28	State
	Herrera, G.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,050.00	Local
	Hu, J.	Assoc Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	2	0	1	0	0	0	\$63,781.29	State
	Humble, C.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$7,245.00	Local
	Ilo, S.O.	Assoc Professor	FT	30%	60%	10%	100%	1	1	0	0	0	0	8	0	0	0	0	0	\$68,023.92	State
	Jí, Y.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	1	0	0	0	\$6,075.00	Local
	Kaneko, G.	Assoc Professor	FT	30%	60%	10%	100%	4	0	1	0	0	0	5	0	0	0	0	0	\$66,453.03	State
	Lee, B.W.	Director, Residence Life	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0		
	Leibensperger, S.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$10,125.00	Local
	Lemanski, M.R.	Asst Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	0	0	3	2	0	0	\$14,235.57	Grant/State
	Locke, J.L.	Assoc Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	1	0	0	0	0	\$65,111.37	State
	Loubser, I.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
	Machado, T.C.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$4,500.00	Local
	Madrid, A.	Asst Professor	FT	30%	60%	10%	100%	2	0	3	0	0	1	3	1	1	0	0	1	\$57,613.71	State
	Mammaia, L.M.	Asst Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	3	0	0	0	0	0	\$53,491.80	State
	Martinez, J.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,093.75	Local
	McCoy, V.K.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$5,625.00	Local
	McCue, J.	Assoc Clinical Prof/Non-Tenure	FT	30%	60%	10%	100%	6	0	0	0	0	0	4	0	0	0	0	0	\$60,335.76	State
	Medina, D.V.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	1	0	0	0	0	1	1	0	0	\$14,175.00	Local
	Mutchler, A.	Lecturer	FT	0%	100%	0%	100%	3	0	2	0	0	0	3	0	2	0	0	0	\$47,555.55	State
	Nand, D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	2	0	0	0	1	0	5	0	0	0	\$92,000.04	State
Nealy, R.P.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local	
Nusayr, A.	Assoc Professor	FT	30%	60%	10%	100%	5	1	1	0	0	0	4	0	1	0	0	0	\$87,617.40	State	
Ortiz Garza, J.L.	Senior Lecturer	FT	30%	60%	10%	100%	3	1	0	0	0	0	2	0	0	0	0	0	\$50,330.40	State	
Para, H.L.	Adjunct Lecturer	PT	30%	60%	10%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$4,050.00	Local	
Park, J.	Assoc Professor	FT	30%	60%	10%	100%	4	0	1	0	0	0	6	0	1	0	0	0	\$63,487.32	State	
Parsonson, K.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	2	0	1	0	0	0	\$67,279.50	State	
Penry, N.A.	Adjunct Retiree	PT	30%	60%	10%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$5,625.00	Local	
Perz, C.A.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	2	0	1	0	0	0	\$88,937.64	Local/State	
Pikalov, A.A.	Asst Professor	FT	30%	60%	10%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$60,374.76	State	
Pittendrih, N.	Assoc Professor	FT	30%	60%	10%	100%	1	0	1	0	0	0	3	0	0	0	0	0	\$62,468.76	State	
Proctor, B.N.	Adjunct Lecturer	PT	30%	60%	10%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$6,750.00	Local	
Qiao, Y.	Adjunct Lecturer	PT	30%	60%	10%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$1,665.00	Local	
Quintero, C.L.	Visit Asst Prof	FT	30%	60%	10%	100%	4	0	0	0	0	0	0	0	0	0	0	0	\$25,042.82	State	
Razvi, S.S.	Assoc Professor	FT	30%	60%	10%	100%	3	2	0	0	0	0	2	0	1	0	0	1	\$65,399.04	State	
Sanchez, A.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$2,250.00	Local	
Sawyer, C.H.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,700.00	Local	
Schlesinger, K.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	1	0	2	0	0	0	\$71,924.76	State	
Schott, J.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$2,250.00	Local	
Schuenemann, K.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	1	0	0	0	0	0	\$4,050.00	Local	

COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort			Total (%) Effort	#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Salary	Funding Source
				Research & Scholarship	Teaching & Instruction	Service		UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Liberal Arts & Social Sciences	Sellountos, D.	Adjunct Lecturer	PT	0%	100%	0%	100%	4	0	0	0	0	0	1	0	0	0	0	0	\$10,968.75	Local
	Sibirian Mai, A.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
	Smith, H.L.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,075.00	Local
	Snvder, J.B.	Lecturer	FT	30%	60%	10%	100%	6	0	0	0	0	0	6	0	0	0	0	0	\$51,343.05	State
	Sterritt, B.	Asst Professor	FT	30%	60%	10%	100%	3	1	1	0	0	1	1	0	3	0	0	1	\$57,663.54	State
	Stricklin, R.B.	Lecturer	FT	30%	60%	10%	100%	4	1	2	0	0	0	4	0	1	0	0	0	\$48,225.33	State
	Striedel, G.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	4	0	0	0	0	0	\$6,581.25	Local
	Teixeira, R.V.	Assoc Professor	FT	30%	50%	20%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$67,510.44	State
	Tolbert, N.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,050.00	Local
	Venneman, S.S.	Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$80,054.40	State
	Viola, S.B.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	4	0	0	0	\$67,043.04	State
	Wagner, W.W.	Adjunct Lecturer	PT	30%	60%	10%	100%	2	0	0	0	0	0	4	0	0	0	0	0	\$11,250.00	Local
	Wan, Y.	Professor	FT	40%	30%	30%	100%	2	0	5	0	0	0	0	1	6	0	0	0	\$2,238.72	Grant/Local/State
	Wang, J.Y.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
	Ward, C.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,050.00	Local
	Ward, M.L.	Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	6	0	0	0	0	0	\$82,473.39	State
	Weller, T.M.	Student Success Coach	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0		
	White, D.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$12,937.50	Local
	White, D.W.	Assoc Professor	FT	30%	60%	10%	100%	3	0	2	0	0	0	2	0	2	0	0	0	\$64,924.80	State
	White, W.D.	Adjunct Retiree	PT	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$16,605.00	Local
	Woleslagle, J.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$7,875.00	Local
	Wood, D.H.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	\$2,812.50	Local
	Zand, F.	Adjunct Lecturer	PT	0%	100%	0%	100%	9	0	0	0	0	0	10	0	0	0	0	0	\$62,949.96	State
	Zedaker, S.B.	Asst Professor	FT	30%	60%	10%	100%	2	0	1	1	0	1	0	1	3	0	0	0	\$60,619.08	State
	Zhang, H.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,075.00	Local
	Zhu, Q.	Professor	FT	30%	60%	10%	100%	0	0	3	1	0	0	4	1	4	1	0	0	\$102,878.73	State
	Natural & Applied Science	Alam, M.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	2	0	0	0	\$2,250.00	Local
		Berends, A.H.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
Huerta, M.A.		Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$675.00	Local	
Jin, A.		Asst Professor	FT	30%	60%	10%	100%	2	1	2	0	0	0	3	1	2	0	0	\$70,000.02	State	
Malik, A.K.		Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$2,250.00	Local	
Masoumi, M.		Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$13,950.00	Local	
Okwuchukwu, C.E.		Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	\$1,620.00	Local	
Pedraza, D.A.		Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	\$2,700.00	Local	
Pham, V.Q.		Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	\$7,290.00	Local	
Saeed, S.		Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local	
Sobolev, D.		Professor	FT	30%	30%	40%	100%	2	0	0	0	0	0	1	0	0	0	0	0		
Soomro, S.		Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
Tomitaka, A.		Asst Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	6	0	2	0	0	\$80,000.04	State	
Education & Health Professions		Anderson, T.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$2,070.00	Local
		Bacon, K.M.	Assoc Professor	FT	30%	60%	10%	100%	0	0	2	1	0	0	0	4	0	0	0	\$70,737.03	State
		Baldwin, M.J.	Assoc Professor	FT	30%	60%	10%	100%	3	2	0	0	0	0	3	2	0	0	0	\$66,180.36	State
	Barnett, B.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$2,070.00	Local	
	Beliard, C.A.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	1	0	0	0	3	0	0	0	\$86,000.04	State	
	Besancon, M.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	2	0	\$4,725.00	Local	
	Black, Jr, W.J.	Asst Professor	FT	30%	60%	10%	100%	2	8	0	0	0	0	1	9	1	0	0	\$59,314.44	State	
	Bouknight, J.D.	Assoc Professor	FT	30%	60%	10%	100%	0	5	1	0	0	0	1	3	2	0	0	\$64,986.36	State	
	Cantu, J.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	\$4,500.00	Local	
	Carlson, P.	Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	0	1	0	0	\$91,734.48	State	
	Cavazos, L.Y.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	2	0	0	0	0	0	1	0	0	\$10,530.00	Local	
	Cortines, T.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$6,075.00	Local	
	Cowley, J.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$4,320.00	Local	
	de Marin, S.	Asst Professor	FT	30%	60%	10%	100%	0	0	4	0	0	0	0	0	2	2	0	\$63,000.00	State	
	Delossantos, E.P.	Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	\$83,805.96	State	
	Dippel, C.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$6,075.00	Local	
	Donaldson, K.N.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$4,657.50	Local	
	Farrar, E.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$2,587.50	Local	
	Ford, J.N.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	1	0	0	0	0	\$9,225.00	Local	
	Francique, A.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	\$5,467.50	Local	
	Garcia, K.S.	Asst Professor	FT	30%	60%	10%	100%	0	0	3	1	0	0	0	3	3	0	0	\$60,371.56	State	
	Gates, A.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	\$7,695.00	Local	
Goehring, R.M.	Asst Clinical Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	4	0	0	0	0	\$71,000.01	State		
Green, F.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	\$12,555.00	Local		
Griffin, R.A.	Adjunct Retiree	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	\$4,050.00	Local		
Guillot, A.E.	Professor	FT	30%	60%	10%	100%	4	0	0	0	0	0	2	0	1	0	0	\$83,072.64	State		
Herath, L.V.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$2,430.00	Local		
Herrington, T.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	1	0	0	0	2	0	1	0	0	\$8,100.00	Local		
Holmberg-Abel, D.J.	Adjunct Retiree	PT	0%	100%	0%	100%	0	0	3	2	0	0	0	2	1	0	0	\$16,200.00	Local		
Hood, S.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$2,700.00	Local		
Johnson, S.V.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	\$2,587.50	Local		

COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2022						#) Classes Taught Spring 2023						Salary	Funding Source
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Education & Health Professions	Kenahan , R.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$6,277.50	Local
	Klages , C.L.	Professor	FT	30%	60%	10%	100%	2	2	0	0	0	0	3	2	0	0	0	0	\$82,157.16	State
	Kubelka , K.G.	Adjunct Retiree	PT	0%	100%	0%	100%	4	3	0	0	0	0	4	0	0	0	0	0	\$12,150.00	Local
	Lee , C.	Assoc Professor	FT	30%	60%	10%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$73,067.04	State
	LaSage Clements , T.A.	Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	0	2	0	0	0	\$82,663.56	State
	Leung , L.F.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
	Lin , H.	Professor	FT	30%	60%	10%	100%	1	0	3	1	0	0	2	0	1	1	0	0	\$75,888.48	State
	Lloyd-Zannini , L.P.	Assoc Professor	FT	30%	60%	10%	100%	0	0	1	0	0	0	0	0	4	0	0	0	\$76,898.88	State
	Luy , D.G.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$2,587.50	Local
	Luy , D.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	1	0	1	0	0	0	\$8,505.00	Local
	McCormick , C.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$2,587.50	Local
	Medlow , H.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,430.00	Local
	Melcher , T.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,657.50	Local
	Mitzner , K.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,937.50	Local
	Mouton , S.E.	Assoc Professor	FT	0%	100%	0%	100%	0	0	6	0	0	0	0	0	7	0	0	0	\$65,000.04	State
	Murphree , C.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,075.00	Local
	Nayar , S.S.	Asst Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$60,371.55	State
	Nevel , D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$12,150.00	Local
	Novotny , M.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$8,100.00	Local
	Patton , B.L.	Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	0	0	3	0	0	0	\$77,317.44	State
	Perez , R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,037.50	Local
	Pribyl , T.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,075.00	Local
	Prince , D.E.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$18,225.00	Local
	Quary , J.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,037.50	Local
	Rahman , M.L.	Asst Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$61,000.08	State
	Rathbun , A.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0		Local
	Rice , S.A.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$9,643.50	Local
	Schott , M.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$2,587.50	Local
	Shepherd , Q.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
	Simpson , T.E.	Dir. Instn'l Rsrch Effect	PT	30%	60%	10%	100%	1	0	0	0	0	0	0	0	2	0	0	0	\$3,600.00	Local
	Smith , W.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$69,702.84	State
	Soliz , C.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,075.00	Local
	Spradley , B.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,430.00	Local
	Stehling , S.M.	Adjunct Retiree	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$7,290.00	Local
	Stephenson , W.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$19,192.50	State
	Stone , M.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,937.50	Local
	Strope , R.G.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	1	0	0	0	0	2	0	0	0	\$5,467.50	Local
	Tucker , R.	Assoc Professor	FT	30%	60%	10%	100%	2	1	0	0	0	0	2	2	0	0	0	0	\$67,238.76	State
	Turan , S.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$2,880.00	Local
	Urbina , L.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,070.00	Local
	Vafa , S.G.	Assoc Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	1	0	2	0	0	0	\$66,856.68	State
	Vander Stucken , M.M.	Asst Clinical Professor	FT	30%	60%	10%	100%	1	1	0	0	0	0	3	1	0	0	0	0	\$72,500.04	State
Vaughn , T.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	1	0	0	0	0	0	2	0	0	0	0	\$17,167.50	State	
Wang , M.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$9,067.50	Local	
Warsame , K.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$11,340.00	Local	
Wei , L.	Assoc Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$68,256.99	State	
Weichers , S.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$3,757.50	Local	
Wiblishauser , M.J.	Asst Professor	FT	30%	60%	10%	100%	6	1	0	0	0	0	6	1	0	0	0	0	\$68,457.00	State	
Wilhelm , C.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$5,625.00	Local	
Wilkinson , M.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	\$8,100.00	Local	
Williams , K.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,700.00	Local	
Young , A.T.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	0	0	4	1	0	0	\$80,615.16	State	

3.12 Workload and Compensation

Expectations regarding teaching, research/scholarship, and service workloads are noted below. Refer to each academic school for specific workload standards.

3.12.1 Teaching Workload Expectation

The teaching workload expectation is 12 semester hours of course instruction or its equivalent. Schools are responsible for providing more specific guidance for meeting these expectations. This standard may be modified only with the dean's approval; however, each faculty member paid full time from the appropriations item "Faculty Salaries" shall report no less than nine hours of course instruction or its equivalent each semester.

In addition to course instruction, the teaching workload standard may include advising students, directing independent studies and theses, and developing curriculum.

One research scholarship workload expectation is defined as one (1) semester credit hour of assigned teaching or the reassigned equivalent. The normal teaching load for full-time faculty at UHV is 12 credit hours of organized classes that meet minimum enrollment standards.

The school shall maintain credit generation at the existing or expected level or above, based on expected teaching loads for each full-time faculty member.

3.12.1.1 Minimum Course Enrollments

Classes may be cancelled if they do not meet the State funding formula of ten undergraduate students or five graduate students. However, at UHV the class size expectation will be decided annually by the provost based on institutional necessity and financial considerations. Minimum class size will be communicated to the deans and shared with the faculty. The provost decides exceptions, based on a recommendation by the dean.

3.12.1.2 Course Load Modification

As specified in initial letters of appointment, the standard teaching load at UHV is 12 credits per semester. School deans may make modifications to the semester credit load, which may include research, administrative tasks or serving as Faculty Senate president. If the semester credit load has been modified for the express purpose of allowing a faculty member more time for research, summer teaching shall be comparably reduced, and the faculty member shall not teach a course elsewhere for extra pay.

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3.12.1.3 Overload Teaching

Overloads shall be approved in advance and are paid at adjunct rates. An overload shall not exceed one three-credit course, or the equivalent, per semester or summer and is considered to be an infrequent and temporary recourse. Faculty members receiving course load reductions are not eligible for overloads. As an exception to this policy, faculty members who agree to teach an overload in response to an unanticipated institutional need will be compensated in accordance with the applicable adjunct rate, regardless of whether the standard teaching load has been reduced.

3.12.1.4 Summer Scheduling and Compensation

Expectations for summer school scheduling and compensation are subject to change in accordance with university, UH System, or state mandates; the availability of funds; and curricular needs. Faculty members are not obligated to accept summer teaching assignments, and the university is not obligated to make them available.

If available, summer teaching rates for full-time faculty members are currently set at one-twelfth of the member's nine-month base salary for each three-credit summer course that meets minimum enrollment standards. Based on availability of funds, two courses are considered a normal summer teaching load. The third course will be paid at adjunct rates. Faculty members on modified contracts are paid in accordance with their contracts.

Most faculty members can anticipate at least limited summer teaching opportunities, depending on enrollment demand in their field, but summer teaching assignments are not guaranteed and are subject to cancellation.

Faculty employed during the summer are not eligible for summer release time, and they are expected to maintain service and research obligations during the summer.

3.12.1.5 Faculty Availability

All full-time faculty shall be available for university activities during the academic year. Services shall include, but are not limited to, committee meetings, faculty meetings, student advising meetings, commencement attendance at least once per year, and meetings with UHV administrators. Faculty are expected to be available one week prior to the start of each semester.

3.12.1.6 Academic Advising

Each school shall establish a procedure for advising both new and continuing students at regular intervals and at designated times during the academic year. Although all faculty members may not always be directly involved in the advising of students, it is the responsibility of all faculty members to know the rules and regulations applying to the admission, enrollment, and degree requirements. The appropriate school administrator and coordinates all advising assignments and activities.

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3.12.1.7 Office Hours

Faculty members shall maintain regular face-to-face or virtual office hours when students, staff, or colleagues may contact them. Although office hours may vary depending upon the nature of the individual's assignment and upon the number of student advisees, the following expectations apply to all full-time, part-time, and adjunct faculty:

1. Faculty shall schedule and maintain a minimum of one office hour per week, per course, at times convenient to students and be available by appointment.
2. Faculty shall post office hours on or near the faculty office door and in syllabi. Faculty are required to notify the school dean's or department chair's office of office hours.
3. When office hours cannot be kept as scheduled or must be changed, school administrative assistants shall be informed, and notices shall be posted in the on-line class, on the classroom door, or near the faculty office door.
4. Faculty will indicate in the course syllabus the expected time frame for responding to online student inquiries. When unusual circumstances will prevent regular access, faculty will post this information in the online course(s) affected.

3.12.1.8 Faculty Load Monitoring and Reporting

The Office of Institutional Research and Effectiveness is designated as responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Provost in preparation for submission to the UH System Board of Regents by the UH System Senior Vice Chancellor for Academic Affairs.

3.12.2 Research/Scholarship Workload Standard

Research/scholarship activities include the work done by faculty members outside the classroom. All faculty members at UHV are expected to participate in scholarly activities, such as, engaging in the design and implementation of new studies and publication of results, grant proposal submission, contributions to knowledge in their professional fields, or creative activities that are closely connected and appropriate to their disciplines.

3.12.3 Service Workload Standard

Faculty members are expected to participate in service to the school, university, profession, and the community. Service may contribute to teaching or scholarly activities. Examples of service activities include participation in program development and assessment, service to students and student organizations, service to professional societies, and service to the greater community.

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Ehsan, H.	Assoc Professor	FT	30%	60%	10%	100%	4	0	2	2	0	0	3	0	2	2	0	0	\$62,865.72	State
Elliott, C.A.	Adjunct Lecturer	PT	30%	60%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$6,075.00	Local
Elisik, L.G.	Adjunct Lecturer	PT	30%	60%	10%	100%	3	0	0	0	0	0	1	0	0	0	0	0	\$5,850.00	Local
Eugene, N.C.	Asst Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$56,732.76	State
Fairlamb, H.L.	Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$106,291.32	State
Fansher, A.K.	Asst Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	0	1	0	0	0	\$56,000.04	State
Frolick, T.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$2,812.50	Local
Gohel, H.A.	Asst Professor	FT	30%	60%	10%	100%	0	0	2	2	0	2	0	0	4	0	0	1	\$19,946.31	Grant/Local/State
Goodman, C.	Assoc Professor	FT	30%	60%	10%	100%	5	1	0	0	0	0	2	1	0	0	0	0	\$68,632.14	State
Gross, A.M.	Lecturer	FT	30%	60%	10%	100%	0	0	0	0	0	0	4	0	0	0	0	0	\$45,000.00	State
Guo, H.	Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	1	0	3	0	0	0	\$100,214.82	State
Halbagut, J.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,937.50	Local
Harkey, W.S.	Senior Lecturer	FT	0%	100%	0%	100%	8	0	0	0	0	0	5	0	0	0	0	0	\$60,390.32	State
Harrison, J.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$9,900.00	Local
Hatmaker, A.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$13,162.50	Local
Hayward, H.F.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,050.00	Local
Hendricker, E.N.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$49,922.55	Grant/State
Hernandez, H.	Asst Professor	FT	30%	60%	10%	100%	8	0	2	0	0	0	8	0	2	0	0	1	\$62,167.26	Local/State
Heron, R.L.	Asst Professor	FT	30%	60%	10%	100%	1	0	3	0	0	0	0	0	3	0	0	0	\$57,317.28	State
Herrera, G.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,050.00	Local
Hu, J.	Assoc Professor	FT	30%	60%	10%	100%	3	0	0	0	0	0	2	0	1	0	0	0	\$63,781.29	State
Humble, C.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$7,245.00	Local
Ilo, S.O.	Assoc Professor	FT	30%	60%	10%	100%	1	1	0	0	0	0	8	0	0	0	0	0	\$68,023.92	State
Ji, Y.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	1	0	0	0	\$6,075.00	Local
Kaneko, G.	Assoc Professor	FT	30%	60%	10%	100%	4	0	1	0	0	0	5	0	0	0	0	0	\$66,453.03	State
Lee, B.W.	Director, Residence Life	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$10,125.00	Local
Leibensperger, S.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$10,125.00	Local
Lemanski, M.R.	Asst Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	0	0	3	2	0	0	\$14,235.57	Grant/State
Locke, J.L.	Assoc Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	1	0	0	0	0	\$65,111.37	State
Loubser, I.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
Machado, T.C.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$4,500.00	Local
Madrid, A.	Asst Professor	FT	30%	60%	10%	100%	2	0	3	0	0	1	3	1	1	0	0	1	\$57,613.71	State
Mammaia, L.M.	Asst Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	3	0	0	0	0	0	\$53,491.80	State
Martinez, J.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,093.75	Local
McCoy, V.K.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$5,625.00	Local
McCue, J.	Assoc Clinical Prof/Non-Tenure	FT	30%	60%	10%	100%	6	0	0	0	0	0	4	0	0	0	0	0	\$60,335.76	State
Medina, D.V.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	1	0	0	0	0	1	1	0	0	\$14,175.00	Local
Mutchler, A.	Lecturer	FT	0%	100%	0%	100%	3	0	2	0	0	0	3	0	2	0	0	0	\$47,555.55	State
Nand, D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	2	0	0	0	1	0	5	0	0	0	\$92,000.04	State
Nealy, R.P.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
Nusayr, A.	Assoc Professor	FT	30%	60%	10%	100%	5	1	1	0	0	0	4	0	1	0	0	0	\$87,617.40	State
Ortiz Garza, J.L.	Senior Lecturer	FT	30%	60%	10%	100%	3	1	0	0	0	0	2	0	0	0	0	0	\$50,330.40	State
Para, H.L.	Adjunct Lecturer	PT	30%	60%	10%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$4,050.00	Local
Park, J.	Assoc Professor	FT	30%	60%	10%	100%	4	0	1	0	0	0	6	0	1	0	0	0	\$63,487.32	State
Parsonson, K.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	2	0	1	0	0	0	\$67,279.50	State
Penry, N.A.	Adjunct Retiree	PT	30%	60%	10%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$5,625.00	Local
Perz, C.A.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	2	0	1	0	0	0	\$88,937.64	Local/State
Pikalov, A.A.	Asst Professor	FT	30%	60%	10%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$60,374.76	State
Pittendigh, N.	Assoc Professor	FT	30%	60%	10%	100%	1	0	1	0	0	0	3	0	0	0	0	0	\$62,468.76	State
Proctor, B.N.	Adjunct Lecturer	PT	30%	60%	10%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$6,750.00	Local
Qiao, Y.	Adjunct Lecturer	PT	30%	60%	10%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$1,665.00	Local
Quintero, C.L.	Visit Asst Prof	FT	30%	60%	10%	100%	4	0	0	0	0	0	0	0	0	0	0	0	\$25,042.82	State
Razvi, S.S.	Assoc Professor	FT	30%	60%	10%	100%	3	2	0	0	0	0	2	0	1	0	0	1	\$65,399.04	State
Sanchez, A.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$2,250.00	Local
Sawyer, C.H.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
Schlesinger, K.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	1	0	2	0	0	0	\$71,924.76	State
Schott, J.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$2,250.00	Local
Schuenemann, K.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	1	0	0	0	0	0	\$4,050.00	Local
Sellountos, D.	Adjunct Lecturer	PT	0%	100%	0%	100%	4	0	0	0	0	0	1	0	0	0	0	0	\$10,968.75	Local
Sibrian Mai, A.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
Smith, H.L.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	\$6,075.00	Local
Snyder, J.B.	Lecturer	FT	30%	60%	10%	100%	6	0	0	0	0	0	6	0	0	0	0	0	\$51,343.05	State
Sterritt, B.	Asst Professor	FT	30%	60%	10%	100%	3	1	1	0	0	0	1	1	0	3	0	0	\$57,663.54	State
Stricklin, R.B.	Lecturer	FT	30%	60%	10%	100%	4	1	2	0	0	0	4	0	1	0	0	0	\$48,225.33	State
Striedel, G.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	4	0	0	0	0	0	\$6,581.25	Local
Teixeira, R.V.	Assoc Professor	FT	30%	50%	20%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$67,510.44	State
Tolbert, N.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,050.00	Local
Venneman, S.S.	Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$80,054.40	State
Viola, S.B.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	4	0	0	0	\$67,043.04	State
Wagner, W.W.	Adjunct Lecturer	PT	30%	60%	10%	100%	2	0	0	0	0	0	4	0	0	0	0	0	\$11,250.00	Local
Wan, Y.	Professor	FT	40%	30%	30%	100%	2	0	5	0	0	0	1	6	0	0	0	0	\$2,238.72	Grant/Local/State
Wang, J.Y.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
Ward, C.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,050.00	Local
Ward, M.L.	Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	6	0	0	0	0	0	\$82,473.39	State
Weller, T.M.	Student Success Coach	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$10,125.00	Local
White, D.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$12,937.50	Local
White, D.W.	Assoc Professor	FT	30%	60%	10%	100%	3	0	2	0	0	0	2	0	2	0	0	0	\$64,924.80	State
White, W.D.	Adjunct Retiree	PT	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$16,605.00	Local
Woleslagle, J.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$7,875.00	Local
Wood, D.H.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	\$2,812.50	Local
Zand, F.	Adjunct Lecturer	PT	0%	100%	0%	100%	9	0	0	0	0	0	10	0	0	0	0	0	\$62,949.96	State
Zedaker, S.B.	Asst Professor	FT	30%	60%	10%	100%	2	0	1	1	0	1	0	1	3	0	0	0	\$60,619.08	State
Zhang, H.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1							

Natural & Applied Science

Education & Health Professions

	Zhu , Q.	Professor	FT	30%	60%	10%	100%	0	0	3	1	0	0	4	1	4	1	0	0	\$102,878.73	State
	Alam, M.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	\$2,250.00	Local
	Berends , A.H.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
	Huerta , M.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$675.00	Local
	Jin , A.	Asst Professor	FT	30%	60%	10%	100%	2	1	2	0	0	3	1	2	0	0	0	1	\$70,000.02	State
	Malik , A.K.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	\$2,250.00	Local
	Masoumi , M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	2	0	0	0	0	0	0	\$13,950.00	Local
	Okwuchukwu , C.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	2	0	0	0	0	0	0	\$1,620.00	Local
	Pedraza , D.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	2	0	0	0	\$2,700.00	Local
	Pham , V.Q.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	2	0	0	0	0	0	0	\$7,290.00	Local
	Saeed , S.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,250.00	Local
	Sobolev, D.	Professor	FT	30%	30%	40%	100%	2	0	0	0	0	1	0	0	0	0	0	0		
	Soomro , S.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
	Tomitaka , A.	Asst Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	6	0	2	0	0	0	\$80,000.04	State
	Anderson , T.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,070.00	Local
	Bacon , K.M.	Assoc Professor	FT	30%	60%	10%	100%	0	0	2	1	0	0	0	0	4	0	0	0	\$70,737.03	State
	Baldwin , M.J.	Assoc Professor	FT	30%	60%	10%	100%	3	2	0	0	0	0	3	2	0	0	0	0	\$66,180.36	State
	Barnett , B.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,070.00	Local
	Beliard , C.A.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	1	0	0	0	0	3	0	0	0	\$86,000.04	State
	Besancon , M.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	1	2	0	0	0	\$4,725.00	Local
	Black Jr , W.J.	Asst Professor	FT	30%	60%	10%	100%	2	8	0	0	0	0	1	9	1	0	0	0	\$59,314.44	State
	Bouknight , J.D.	Assoc Professor	FT	30%	60%	10%	100%	0	5	1	0	0	0	1	3	2	0	0	0	\$64,986.36	State
	Cantu , J.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$4,500.00	Local
	Carlson , P.	Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$91,734.48	State
	Cavazos , L.Y.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	2	0	0	0	0	0	1	0	0	0	\$10,530.00	Local
	Cortines , T.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,075.00	Local
	Cowley , J.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$4,320.00	Local
	de Marin , S.	Asst Professor	FT	30%	60%	10%	100%	0	0	4	0	0	0	0	0	2	2	0	0	\$63,000.00	State
	Delossantos , E.P.	Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$83,805.96	State
	Dippel , C.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,075.00	Local
	Donaldson , K.N.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,657.50	Local
	Farrar , E.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$2,587.50	Local
	Ford , J.N.	Adjunct Lecturer	PT	0%	100%	0%	100%	3	0	0	0	0	0	0	1	0	0	0	0	\$9,225.00	Local
	Francoise , A.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$5,467.50	Local
	Garcia , K.S.	Asst Professor	FT	30%	60%	10%	100%	0	0	3	1	0	0	0	0	3	3	0	0	\$60,371.56	State
	Gates , A.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$7,695.00	Local
	Goehring , R.M.	Asst Clinical Professor	FT	30%	60%	10%	100%	2	0	0	0	0	0	4	0	0	0	0	0	\$71,000.01	State
	Green , F.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$12,555.00	Local
	Griffin , R.A.	Adjunct Retiree	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	\$4,050.00	Local
	Guillot , A.E.	Professor	FT	30%	60%	10%	100%	4	0	0	0	0	0	2	0	1	0	0	0	\$83,072.64	State
	Herath , L.V.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,430.00	Local
	Herrington , T.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$8,100.00	Local
	Holmberg-Abel , D.J.	Adjunct Retiree	PT	0%	100%	0%	100%	0	0	3	2	0	0	0	0	2	1	0	0	\$16,200.00	Local
	Hood , S.M.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
	Johnson , S.V.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$2,587.50	Local
	Kenahan , R.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$6,277.50	Local
	Klages , C.L.	Professor	FT	30%	60%	10%	100%	2	2	0	0	0	0	3	2	0	0	0	0	\$82,157.16	State
	Kubelka , K.G.	Adjunct Retiree	PT	0%	100%	0%	100%	4	3	0	0	0	0	4	0	0	0	0	0	\$12,150.00	Local
	Lee , C.	Assoc Professor	FT	30%	60%	10%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$73,067.04	State
	LeSage Clements , T.A.	Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	2	0	2	0	0	0	\$82,663.56	State
	Leung , L.F.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
	Lin , H.	Professor	FT	30%	60%	10%	100%	1	0	3	1	0	0	2	0	1	1	0	0	\$75,888.48	State
	Lloyd-Zannini , L.P.	Assoc Professor	FT	30%	60%	10%	100%	0	0	1	0	0	0	0	0	4	0	0	0	\$76,898.88	State
	Luy , D.G.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$2,587.50	Local
	Luy , D.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	1	0	1	0	0	0	\$8,505.00	Local
	McCormick , C.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$2,587.50	Local
	Medlow , H.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,430.00	Local
	Melcher , T.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,657.50	Local
	Miltzner , K.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,937.50	Local
	Mouton , S.E.	Assoc Professor	FT	0%	100%	0%	100%	0	0	6	0	0	0	0	0	7	0	0	0	\$65,000.04	State
	Murphree , C.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,075.00	Local
	Nayar , S.S.	Asst Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$60,371.55	State
	Nevel , D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$12,150.00	Local
	Novotny , M.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$8,100.00	Local
	Patton , B.L.	Professor	FT	30%	60%	10%	100%	0	0	2	0	0	0	0	0	3	0	0	0	\$77,317.44	State
	Perez , R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,037.50	Local
	Pribyl , T.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,075.00	Local
	Prince , D.E.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$18,225.00	Local
	Quary , J.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,037.50	Local
	Rahman , M.L.	Asst Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$61,000.08	State
	Rathbun , A.J.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0		
	Rice , S.A.	Adjunct Retiree	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$9,643.50	Local
	Schott , M.E.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$2,587.50	Local
	Shepherd , Q.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
	Simpson , T.E.	Dir, Institn'l Rsrch Effect	PT	30%	60%	10%	100%	1	0	0	0	0	0	0	0	2	0	0	0	\$3,600.00	Local
	Smith , W.	Assoc Professor	FT	30%	60%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$69,702.84	State
	Soliz , C.S.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,075.00	Local
	Spradley , B.D.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,430.00	Local
	Stehling , S.M.	Adjunct Retiree	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$7,290.00	Local
	Stephenson , W.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$19,192.50	State
	Stone , M.A.	Adjunct Lecturer	PT</																		

Turan , S.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	0	0	\$2,880.00	Local
Urbina , L.L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$2,070.00	Local
Vafa , S.G.	Assoc Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	0	1	0	2	0	0	0	0	\$66,856.68	State
Vander Stucken , M.M.	Asst Clinical Professor	FT	30%	60%	10%	100%	1	1	0	0	0	0	0	3	1	0	0	0	0	0	\$72,500.04	State
Vaughn , T.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	1	0	0	0	0	0	0	2	0	0	0	0	0	\$17,167.50	State
Wang , M.	Adjunct Lecturer	PT	0%	100%	0%	100%	2	0	0	0	0	0	0	1	0	0	0	0	0	0	\$9,067.50	Local
Warsame , K.B.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	2	0	0	0	0	\$11,340.00	Local
Wei , L.	Assoc Professor	FT	30%	60%	10%	100%	2	0	1	0	0	0	0	2	0	1	0	0	0	0	\$68,256.99	State
Weichers , S.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$3,757.50	Local
Wiblishauser , M.J.	Asst Professor	FT	30%	60%	10%	100%	6	1	0	0	0	0	0	6	1	0	0	0	0	0	\$68,457.00	State
Wilhelm , C.A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$5,625.00	Local
Wilkinson , M.R.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	2	0	0	0	0	\$8,100.00	Local
Williams , K.T.	Adjunct Lecturer	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$2,700.00	Local
Young , A.T.	Professor	FT	30%	60%	10%	100%	1	0	2	0	0	0	0	0	0	4	1	0	0	0	\$80,615.16	State

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic and Student Success

ITEM: Introduction of Dean, The Honors College - University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Introduction of Dr. Heidi Appel, new dean of The Honors College at the University of Houston. Dean Appel began her duties on July 1, 2023.

SUPPORTING DOCUMENTATION: Biographical Sketch and CV

FISCAL NOTE:

RECOMMENDATION/
ACTION REQUESTED: Information

COMPONENT: University of Houston

Renu Khator

PRESIDENT

Renu Khator

8/17/2023

DATE

[Signature]

08/10/2023

SENIOR VICE CHANCELLOR

Diane Z. Chase

DATE

Renu Khator

CHANCELLOR

Renu Khator

8/17/2023

DATE

University of Houston System Board of Regents

Introduction

Organization: University of Houston

Type of Appointment: Appointment
Name: Heidi Appel
To Title: Dean, Honors College
Effective Date: July 1, 2023

Biographical Sketch:

Noted plant biologist and veteran academic leader Heidi Appel was named the next dean of the University of Houston Honors College. Appel comes with more than 20 years of higher education experience, which includes her role as dean of the Jesup Scott Honors College at the University of Toledo. Appel is internationally known for her research on the chemical ecology of plant-insect interactions and was recognized as a fellow of the American Association for the Advancement of Science in 2018. She is often a go-to source for media on various science topics.

In her role at the University of Toledo, Appel led an institutional effort to establish common goals for Honors education across all majors, as well as a university-wide revision of Honors curriculum. She also was instrumental in developing a community engagement initiative that provided Honors students with high-impact learning experiences. Other achievements include helping to facilitate a partnership between the University of Toledo and the Toledo Museum of Art to bring visual thinking into the undergraduate curriculum, as well as the formation of a nationwide network of Honors deans and directors to provide students with transdisciplinary skills to help them address societal challenges in our world.

Appel holds doctoral and master's degrees in biology from the University of Michigan and a bachelor's degree in general studies from Oakland University.

Curriculum Vitae

Heidi M. Appel, PhD

Dean

Honors College

University of Houston

Heidi M. Appel, PhD

heidiappel@gmail.com

573.489.8734 (cell)

Education

University of Michigan, Ann Arbor, MI, 1983-1990, Ph.D. (Biology; Ecology & Evolution)
University of Minnesota, St. Paul, MN, 1981-1983
University of Michigan, Ann Arbor, MI, 1979-1981, M.S. (Biology)
Oakland University, Rochester, MI, 1977-1979, B.G.S. (Bachelor of General Studies)
Thomas Jefferson College, Grand Rapids, MI, 1974-1977 (Ancient History & Music)

Professional Employment

Dean, Jesup Scott Honors College, University of Toledo, 2016 – present
Professor, Department of Environmental Sciences, University of Toledo, 2016 – present
Senior Associate Director, Honors College, University of Missouri, 2013 - 2016
Associate Director, Honors College, University of Missouri, 2012 - 2013
Senior Research Scientist & Member of Graduate Faculty, University of Missouri, 2007 - 2016
Research Associate & Member of Graduate Faculty, Pennsylvania State University, 1994 - 2007
Lecturer, Pennsylvania State University Department of Entomology, 1992-1999; 2006
Lecturer, Pennsylvania State University Schreyer Honors College & Dept of Biology, 2000 - 2004

Leadership Activities & Recognitions

Executive Board, APLU Council on Honors Education, 2021 - present
Program Committee for 2022 Conference, APLU Council on Honors Education
Co-Chair, Steering Committee, 2021 International Visual Literacy Association Conference (virtual)
Co-Chair, APLU Council on Honors Education, Subcommittee on Student Opportunities, 2020 - present
AAAS Fellow, American Association for the Advancement of Science, 2018
Co-Founder, Toledo Museum of Art / University of Toledo *Visual Literacy Initiative*, 2017 – present
Co-Organizer, Leadership Conference: *Finding the Balance in Higher Education*, UMissouri, 2014
Co-Founder, campus-wide initiative in interdisciplinary teaching, 2013
Chair, Gordon Conference on Plant Herbivore Interactions, 2010
Co-Founder, Interdisciplinary Working Group in Evolutionary Studies, UMissouri, 2008 - 2012

Leadership Training

NCHC Assessment Workshop and Program Review Training, 2022
SEC Academic Leadership Development Program, 2014 - 2015
HERS Leadership Institute, Bryn Mawr, 2013
Science communication training *Science: Becoming the Messenger*, National Science Foundation, 2013

Professional Service – General

President's Steering Committee on Financial Opportunity Review, UToledo, 2021- present
 Support Unit Budget Allocation Committee, University of Toledo, 2022 - present
 Co-Chair, UToledo United Way Campaign, 2021 - 2022
 Provost's **Reinvestment Strategy Committee, UToledo, 2020 - 2021**
 Chair, Search Committee, Dean of College of Natural Sciences & Mathematics, UToledo, 2021
 Distinguished University Professor Committee, UToledo, 2019 – present
 Chair, Search Committee, Dean of University Libraries, UToledo, 2017
 Co-Chair, Presidential Scholar Selection Committee, UToledo, 2017 – present
 Panelist, National Science Foundation Workshop on Institutional Leadership in Broader Impacts, 2015
 Advisory Board, Office of Undergraduate Research, UMissouri, 2014 - 2016
 Advisory Board, Life Sciences and Society Program, UMissouri, 2010 - 2016
 Editorial Board of *Journal of Chemical Ecology*, 2005 – 2016; Peer Reviewer for PNAS, PLOS ONE, PLOS BIOLOGY, Plant Physiology, Plant Journal, New Phytologist, J. Experimental Botany, Plant Science, Chemoecology, Molecular Ecology, Ecology, Ecological Letters, J. Ecology, Oecologia
 NSF-IOS Panel Member 2010, 2014, 2020; Ad Hoc Proposal Reviewer for USDA, NSF

Professional Service – Teaching (*designed course)

- **Social Determinants of Health: Food Insecurity* (HON4950). Interdisciplinary, action-based seminar with United Way in which student teams do research to find solutions to local challenges. Fall 2022.
- **Community Engagement* (Hon3010). Interdisciplinary, action-based course in which students support local non-profits by researching best practices to help them extend their reach in the community.
- **Galapagos Islands: Biology & Conservation* (HON2990) 10-day interdisciplinary study abroad course taught over spring break, 2017, 2018, 2020.
- **Ecuador: Biology, Culture, & Sustainable Development* (Hon 2990, GnHon 2450H/ 2230H/2310H). Two week interdisciplinary study abroad course during Winter Intersession 2015, 2016, 2019.
- **Finding the Story in Science* (GnHon2450H). Interdisciplinary discussion-based course on communicating science to the public, co-taught with Journalism faculty.
- **Genes & Beyond: How the environment shapes who we are* (GnHon2450H). Interdisciplinary discussion-based course on epigenetics taught around the 2015 Life Sciences & Society Symposium.
- **Decoding Science* (GnHon1070H). Honors College. Interdisciplinary discussion-based course taught around the 2014 Life Sciences & Society Symposium.
- **Environment: From Molecules to the Cosmos* (General Honors 2461H), Honors College. Fall 2013, 2014. Interdisciplinary science course for non-science majors, revised with a contemporary topical theme to teach basic science principles, emphasizing the nature of science research.
- **Claiming Kin* (GnHon1070H). Honors College. Interdisciplinary discussion-based course taught around the 2013 Life Sciences & Society Symposium of the same name.
- **Molecular Ecology of Plant Herbivore Interactions* (PS7970/PS4001), UM Division of Plant Sciences, 2008-present. Designed to enhance critical thinking and reviewing skills by critiquing current literature.
- **Plant Stress Biology* (PS8530), UM Division of Plant Sciences, Fall 2010 - present. Developed and co-taught a 1-week module on insects as a plant stress.
- **Insect Biodiversity*, PSU Dept Entomology, 2006. Required course to provide core concepts in ecology and evolution and hone critical thinking and writing skills for entomology graduate students.
- **Honors Introductory Biology*, Schreyer Honor College & PSU Dept Biology, 2000-2004. Integrate lecture, discussion, and cooperative and problem-based learning techniques; piloted use of on-line course and designed in-class critical thinking activities to extend online learning.
- **Honors Ecology & Population Biology*, Schreyer Honor College & PSU Dept Biology, 2000-2004. Integrated lecture, discussion, and cooperative and problem-based learning techniques.
- **Bug Camp for Teachers*, PSU Dept Entomology, 1994-1999. One-week summer course for graduate

credit with Science Education Faculty to introduce in-service elementary education teachers to inquiry-based classroom techniques using insects.

Insect Structure and Function Lab, PSU Dept Entomology, 1992-1995. Required course for beginning entomology graduate students designed to provide a wide range of lab techniques in a problem-based learning format to accompany a lecture course.

**Teaching With Insects*, PSU Dept Entomology, 1999. Developed with Science Education Faculty to train pre-service elementary education majors to use inquiry-based science methods with insects.

**Insect Connection*, PSU Dept Entomology, 1994. Developed with other Entomology faculty to introduce non-science majors to insects, emphasizing 'how science works'.

Professional Service – Student Training

Doctoral Thesis Committees:

Taylor Paret, University of Toledo, Department of Environmental Sciences, 2019-present
 Dileepa Jayawardena, University of Toledo, Department of Environmental Sciences, 2016 – 2020
 Carola De La Torre, University of Missouri Division of Plant Sciences (UM-DPS); 2014 – 2016
 Clayton Coffman (Co-Chair), UM-DPS; 2008 – 2016, Excellence in Outreach Award
 Melanie Body, External Evaluator (Jury Participant) for Universite Francois-Rabelais de Tours; 2014
 Phuong Dung (Ellie) Nguyen, UM-DPS; 2012 - 2013
 Abbie Ferrieri, UM-DPS, 2009 – 2012; UM Excellence in Research Award
 Aaron Sickel, College of Education (Science Ed) - UM; 2009 - 2012
 Jason Green, College of Engineering (Computer Science) - UM; 2009 - 2012
 Kristin Leach, UM-DPS; 2008 - 2010
 Erin Rehrig (Co-Chair), UM-DPS; 2008 - 2010
 Dong Cha, Pennsylvania State University (PSU) Department of Forest Resources; 2000-2003
 Marla Jones, PSU College of Education (Science Ed); 2000-2002
 Kathleen Russell, PSU College of Education (Science Ed); 2000-2002
 Naomi Lovallo, PSU Dept of Entomology; 1995-1999
 Patricia Friedrichsen, PSU College of Education (Science Ed); 1999-2002

Master's Thesis Committees:

Claire Thelen, Department of Biology, Bowling Green State University, 2018-2020
 Taylor Paret, University of Toledo, Department of Environmental Sciences, 2017-2019
 Nathaniel McCartney, PSU Dept of Entomology; 2004-2007
 Julie Reynolds, PSU Dept of Entomology; 1998-1999
 Amy Lake, PSU Dept of Entomology; 1995-1997
 Mike Grove (Co-Chair), PSU Dept of Entomology; 1998-1999
 Bryan Severyn (Co-Chair), PSU Dept of Entomology; 1998-1999

Undergraduate Independent Researchers

Kathryn Helminiak, UT Biology, Pamela Steider, UT Biology; Nicole Odom, UM Chemistry; Dhruveesh Dave*, UM Biology; William Neer, UM Honors College (UM-HC), Chemistry & Philosophy; Jacob Combs, UM Biochemistry; Keiran Hyte, UM Plant Sciences; Alexis Kollasch*, UM-HC, Biology; Briana Lynch, UM-HC, Biology Honors, NIH-IMDS Fellow (NIH Postbac Program); Ryan Richardson*, UM-HC, Biology Honors, HHMI Fellow (Technician, Washington University); Victor Martinez-Cassmeyer, UM-HC, Biology Honors; NIH-IMDS Fellow (Peace Corps); Caitlin Vore*, UM Plant Sciences; UMEB, McNair, NSF REU, and LSUROP Fellowships; Lynn Maines, Biochemistry (PhD Pharmacology & MBA PSU); Heather Governor⁺, PSU-SHC, Biology; M.S.; Jennifer Hess, PSU Biochemistry (M.S. in Biochemistry); Thuy Trang-Nguyen, PSU (M.S. in Biochemistry); Susan Dietz, PSU (M.S. Entomology PSU); David Herbst⁺, PSU Microbiology (M.S. Biotechnology Johns Hopkins & MBA Mount St Mary's); Brian Johnson⁺, Biochemistry PSU (M.S. Biotechnology Johns Hopkins); Amanda Horn*, PSU-

SHC thesis (Dental School University of Pennsylvania); Megan Allen-Wagner⁺, PSU-SHC thesis; Theresa Lee⁺ PSU-SHC thesis (M.D. Johns' Hopkins Medical School); Kathryn Pickering* PSU-SHC thesis (M.D. Jefferson Medical College); Colleen Yunker, PSU-SHC thesis (PhD Molecular Biology Harvard); Bianca LoVerde, PSU-SHC thesis (M.D. West Virginia School of Osteopathic Medicine)
*coauthored publication, ⁺received award for poster at Undergraduate Research Fairs

Professional Service – Community Engagement (highlights)

Co-Founder, *Visual Literacy Initiative*, Toledo Museum of Art & University of Toledo, 2017 – present
Talks for the General Public: UToledo Saturday Morning Science, UToledo Lake Erie Speaker Series, UToledo Stranahan Aboretum Series, Toledo *Naturalists'* Assoc., Boone Naturalist Assoc., 2016 – 2020
Host Scientist, Art/Science Summer Camp, UMissouri, 2015
Art in Science Program, Lee Elementary School Program, UMissouri, 2015
Talks to *Saturday Morning Science* program, UMissouri, 2014, 2015
Extensive media coverage of research leads to radio interviews on NPR, BBC, Radio New Zealand, Quirks & Quarks, Splendid Table, and hundreds of written venues, 2014-2015
Designed and co-piloted 1-day HHMI Workshop for Teachers *Plants Bite Back*, 2012
Panel Member for NIH-IMSD Students *Negotiating Positions in Research Labs*, 2009-2011
Lab host: PREP teachers 2008, 2009, 2010; elementary and middle schools; Missouri senators, representatives, staffers on MO-BIO tours, 2008 - 2014
Talks to undergraduate Researchers & Teachers: Life Sciences Undergraduate Plant Genome Internships Summer Lectures, 2008, 2009; Life Sciences Undergraduate Summer Lectures, 2009; Partners in Education 2009
Science Coordinator, State College Friends School (K-8), 2000-2006.
Career Panelist, *Expanding Your Horizons* Workshop for Junior High School Girls, 1994-1996.
PSU Entomology Department Public Education Committee 1995-1997.
Co-Organizer of 'Wildlife Nightlife' and 'Hands-On-Bugs' in 'Catch the Bug' series, 1995-1999.
Co-Organizer of the 'Insect Zoo' at the Great Insect Fair; 1993-1998.
Co-Founder and Co-Organizer, Catch The Bug workshop and field trip series; 1996-1998.
Co-Founder and Co-Instructor, Bug Camp for Kids; June 1996-1997.
Co-Founder and Co-Instructor, Bug Camp for Teachers; June 1994-1997.
Co-Founder and Co-Editor, BugBytes Newsletter; 1994-1999.
Co-Founder of the Great Insect Fair, Sept 1993 (recipient of Dept of Entomology's Team Award)
Lecturer, Univ. Minnesota Continuing Education, *Minnesota Plant Families*; Spring 1982.

Granting

Extramural:

Choose Ohio First: IMProving Retention and Student Success in Computing (COFIMPRESS-C) (2020), Ohio XXX, N. Alaraje, H. Appel. \$50,059
Meeting: Plants Between a Rock and a Hard Place: The Interface between Plant Abiotic and Biotic Stress Responses (2015). National Science Foundation (NSF). W. Gassman, H. Appel, D. Mendoza-Cozati. \$10,000.
The 32nd Annual Interdisciplinary Plant Group Symposium - The Interface Between Plant Abiotic And Biotic Stress Responses (2015). United States Department of Agriculture (USDA) M. Mitchum, H. Appel, W. Gassman, D. Mendoza-Cozati. \$10,000.
Plant perception of insect herbivores includes leaf vibrations caused by chewing (2014). NSF. H.M. Appel, R.C. Cocroft. \$810,000.
Molecular Basis of Plant Parasitism by a Gallling Insect (2013). NSF, J.C. Schultz, H.M. Appel \$714,118
Plant-Herbivore Interaction Gordon Research Conference (2010). USDA. H.M. Appel, C. Orians.

\$10,000.

Plant-Herbivore Interaction Gordon Research Conference (2010). NSF. H.M. Appel, C. Orians. \$20,000.

Interrogating Plant Volatile Reports About the Environment. NSF. J.C. Schultz, G Frye-Mason, H.M.

Appel, Xudong Fan. 2009-2010. \$299,980.

Competing sinks as constraints on plant defense responses. NSF, J.C. Schultz, H.M. Appel and T.

Arnold, 2006-2009, \$231,572.

Coordinate induction of sink strength and phenolic synthesis in trees. NSF, J.C. Schultz, H.M. Appel and T. Arnold, 2001-2004, \$280,000.

Factors governing susceptibility of non-target Lepidoptera Bacillus thuringiensis. USDA FS. JC Schultz, H.M. Appel, 1998-1999, \$60,000.

Hostplant incompatibility with biological control: tannins, Bt, and the gypsy moth. USDA NRICG, H.M. Appel and W.J. McCarthy, 1996-1999, \$120,000.

Oak tannins, gypsy moths, and LdNPV: Anti-viral activity depends on oxidation and covalent binding of gallotannins to viral proteins. NSF, H.M.Appel and K.S. Feldman. 1994-1997, \$305,937. Suppl. awards: REU, 1995-1997, \$18,000.

Biochemical bases of gypsy moth resistance to biological pesticides. Northeast Regional Pesticide Impact Assessment Program, J.C. Schultz, H.M. Appel, 1993-1994, \$22,500.

Tannin impact on gypsy moth requires oxidative activation. USDA NRICG, & J.C. Schultz, H.M. Appel, C.A. Mullin, 1991-1993, \$130,000.

Intramural:

An Interdisciplinary Initiative to Enhance Undergraduate Interdisciplinary Education. (2013) Mizzou Advantage \$30,000.

Are insect galls ectopic fruit? (2012) MU Research Board \$45,619

Collaborative Portals for Interdisciplinary Working Groups: Evolutionary Studies and Science Studies ivla(2011) Mizzou Advantage \$15,000

Proposal to Establish Evolutionary Studies and Science Studies on Campus. (2010) Mizzou Advantage \$20,000

Publications

Pekas A, Mazzone V, **Appel HM**, Cocroft R, Dicke M (*in press*). Plant protection and biotremology: fundamental and applied aspects. *Trends in Plant Science*

Kotinek JD, Bott-Knutson RC, Fine LE, Hart JL, Ziegler W, Knox P, Nichols T, Sumner,S, **Appel HM**, Andersen MC, Bryk M, Radasanu A, Cassady J, Garbutt K (2023). The Justice Challenge: Honors Endeavors Innovative Pedagogies through the Grand Challenge Scholars Program. *Honors in Practice* pp 121-124.

Hart JL, Bott-Knutson RC, **Appel HM**, Kotinek J, Knox P, Ziegler W (2023). Pedagogy of Engagement, Innovation, and Reflection: Hackathons in Honors Education. *Honors in Practice* 19:125-128

Appel HM, Bott-Knutson RC, Hart J L, Knox P, Radasanu A, Fine L, Nichols T, Roberts D, Garbutt K, Ziegler W, Kotinek J, Cooke K, Keen R, Andersen M, Kapur J. (2023). Teaching and learning in the fourth space: Preparing scholars to engage in solving community problems. In R. Badenhausen (Ed.), *Honors colleges in the 21st century* (pp. 441-476). National Collegiate Honors Council.

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- Appel HM** and Deetsch M. (2022) Seeing Across Disciplines: An Experiment in Visual Literacy across Higher Ed, in Lee, J., ed. *The Book of Selected Readings*, International Visual Literacy Association. <https://ivla.org/wp-content/uploads/2022/05/4-Seeing-Across-Disciplines-an-Experiment.pdf>
- Ziegler W, Radasanu A, **Appel HM**, Keen R (2022) Capstone on Top of Capstone: The Honors Dilemma. *Proceedings of the 2022 Capstone Design Conference*. http://capstonedesigncommunity.org/sites/default/files/proceedings_papers/Ziegler_EtAl_HonorsOnCapstone_CDC22.pdf.
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Talks and Posters (*invited talk)

2022

- Honoring our communities: Lessons on engaging diverse honors cohorts. Paper to be presented at the annual meeting of the National Collegiate Honors Council, Dallas, Texas, with multiple coauthors.
- Creating a Fourth Space for Honors Student Community Engagement, Higher Education at Research Universities Conference, Houston, TX with R. Schultz.
- The Justice Challenge: An Honorable Model, Higher Education at Research Universities Conference, Houston, TX with multiple coauthors.

2021

- Seeing Across Disciplines: An Experiment in Visual Literacy across Higher Ed, 2021 International Visual Literacy Association Conference (virtual) with M. Deetsch.
- Creating a Fourth Space for Students to Address Wicked Problems, 2021 National Collegiate Honors Council Annual Conference, Orlando, FL., with multiple coauthors.
- The Rise of a Nationwide Collaborative of (15) Honors Colleges and Programs from Public Institutions, 2021 National Collegiate Honors Council Annual Conference, Orlando, FL., with multiple authors.
- The Justice Challenge: Engaging students in the future of food, climate, and energy. Presented at the 2021 NSF Convergence of Food, Energy, Water, and Systems workshop (virtual) with multiple authors.

*Good Vibrations – Acoustic Perception of Plants, Auraldiversities Project: Expanded Listening – across species and spaces, Arts & Humanities Symposia (virtual) with RC Cocroft.

2019

*The Aural Life of Plants. Max Plank Institute of Chemical Ecology, Jena, Germany

Do You See Do You See What I See: Visual Literacy in the Honors Curriculum. Honors Education at Research Universities Biannual Conference, University of Utah

Let's Make a Deal: Honors Learning Contracts as Opportunities for High-Impact Learning (with K Miller) Honors Education at Research Universities Biannual Conference, University of Utah

To hear without an ear: Mechanosensation in plants (poster) Paret T, Body MJA, Haswell ES, Cocroft RB, Appel HM. Midwest Plant Cell Dynamics Meeting at The Pennsylvania State University

To hear without an ear: Mechanosensation in plants (poster) Paret T, Body MJA, Haswell ES, Cocroft RB, Appel HM. Paret T, Body MJA, Haswell ES, Cocroft RB, Appel HM. International Society of Chemical Ecology, Georgia Tech University (won 1 of 3 Best Student Poster Awards)

Improv-ing Community Engagement (with A. Pryor). Ohio Campus Contact Annual Meeting, The Ohio State University.

2018

*Vibration Perception by Plants. Interdisciplinary Program in Plant Physiology, University of Illinois Champaign Urbana

*The Vibrational World of Plant Communication. Biology Department, Univ. of Toledo

*Good Vibrations: The Amazing World of Plant Vibrational Communication, Lake Erie Center, University of Toledo

Gaining Consensus Among Disciplines: Standardizing the Rigor of Honors Contracts. Honors Education at Research Universities Biannual Conference, The Ohio State University

Engaging Engineers: Honors Community Engagement as a Bridge Among Academic Disciplines. Honors Education at Research Universities Biannual Conference, The Ohio State University

2017

*Plants Sensing Danger: The surprising role of vibration detection. Department of Environmental Sciences, University of Toledo

*The Vibrational World of Plant Communication. Department of Biology, Bowling Green State University

2016

*The Vibrational World of Plant Communication. 6th Annual DuPont Plant Sciences Symposium, University of Wisconsin

*The Vibrational World of Plant Communication. Department of Biology, University of St. Louis

*The Vibrational World of Plant Communication. Department of Biology, University of Louisville,

What Makes a Course Honors? Heidi Appel & Art Spisak (Univ Iowa), Linn Van Woerkom (Ohio State) & Sissel Schroeder (Univ Wisconsin), Honors Education at Research Universities Biannual Conference, Oregon State University

Involving Faculty in the Honors College: Two Successful Initiatives. Heidi Appel & Steve Lynn (Univ South Carolina), Honors Education at Research Universities, Oregon State University

*Plants Sensing Danger: the surprising role of vibration detection. Program in Physiological & Molecular Plant Biology, University of Illinois at Urbana-Champaign

Panelist, *Understanding and Recognizing Broader Impacts Work at Multiple Levels*, Building an Institutional Framework for Faculty Success, Chicago, IL

*Evasion of host defenses by endophagous feeders. Le Studium Conference Insects, Pathogens, and Plant Reprogramming: from Effector Molecules to Ecology, Loire Valley Institute for Advanced Studies, Tours, France

2015

*Plants Sensing Danger: the surprising role of vibration detection. Biology Department, Univ. Louisville

*Plant responses to leaf vibrations caused by insect chewing. American Society of Plant Biologists, Minneapolis, MN July (invited for mini-symposium talk and session chair)

- *The Interface Between Plant Responses to Insects and Other Plant Stressors. Heidi Appel, Interdisciplinary Plant Group Symposium, University of Missouri
2014
- *Bad Vibrations: Plant responses to insect chewing vibrations. Heidi Appel, Division of Plant Sciences, University of Missouri
- *The importance of the phloem and CHO transport in shaping plant defense responses and herbivore feeding behaviors. Tom Arnold, Jack Schultz, and Heidi Appel. Ecological Society of America Annual Meeting, Portland, OR
2013
- *Misophonia Plantarum. Heidi Appel. IRBI, University of Tours, France.
Misophonia Plantarum. Heidi Appel. Entomological Soc. Ameri. Annual Meeting, Austin, TX (poster)
- *Darwin's Peach. Jack Schultz and Heidi Appel. International Gall Symposium, Lamington National Forest, Queensland, Australia.
- *Bad Vibrations: plants respond to insect chewing vibrations by increasing chemical defense. Heidi Appel and Reginald Cocroft. Plant Signaling & Behavior Society, Vancouver, BC.
2012
- Using Computational Methods to Quantify, Describe, and Retrieve Visual Phenotypes. Jason Green, Heidi Appel, Jaturon Harnsomburana, Adrian Barb, Peter Balint-Kurti, Chi-Ren Shyu. Plant and Animal Genome XX Conference, San Diego, CA. (poster)
- 2011
- Automatic Algorithmic Computation of Leaf Area from Controlled Imagery. J Green, H. Appel, C-R Shyu. Plant and Animal Genome IX Conference, San Diego, CA. (poster)
- 2010
- Novel ways to study defense-induced carbon allocation and metabolic partitioning using 2-[F-18]Fluoro-2-Deoxy-D-Glucose. A. Ferrieri, H. Appel, R. Ferrieri, J. Schultz. 2010 GRC Plant Herbivore Interactions, Galveston, TX. (poster)
- Automated rapid phenotyping for plant herbivory and resistance. H. Appel, E. Rehrig, J-F Chang, D. Hao, J. Green, J. Harnsomburana, C-R. Shyu, J. Schultz. 2010 GRC Plant Herbivore Interactions, Galveston, TX. (poster)
- Novel Ways to Study Defense-Induced Carbon Allocation and Metabolic Partitioning using 2-[¹⁸F]Fluoro-2-Deoxy-D-Glucose. A.P. Ferrieri, M. Best, H. Appel, J. Schultz, R.A. Ferrieri. International Society of Chemical Ecology, Tours, France. (poster)
- 2009
- *Can plants tell insects apart? H Appel, Entomology Department, Univ Illinois.
- *Genomic and metabolic signatures of plant response to an insect herbivore and bacterial pathogen. H Appel, J Schultz, R Raina, AD Jones. Ent. Soc. America Annual Meeting, Indianapolis, IN.
- 2008
- *Insects as manipulators of plant resources. H Appel. Ent. Soc. America Annual Meeting, Reno, NV.
- Is chitin a key signal in plant responses to insects? H Appel, Wan, J, Dayang, H, Stacey, G, Shyu, C, Schultz, J.C. International Society of Chemical Ecology, University Park, PA (poster)
- Induction of Cell-Wall Invertase in *Arabidopsis thaliana* by Caterpillar Feeding: Implications for the Induced Sink Strength Model of Plant Defense? A. Ferrieri, H. Appel, T. Arnold, J. Schultz. International Society of Chemical Ecology, University Park, PA (poster)
- Wound-induced sink strength (WISS) enhances carbon but not nitrogen import, favoring the production of carbon-based defenses in wounded poplar leaves. TM Arnold, H Appel, J.C. Schultz. ASCB Annual Meeting, Merida Mexico.
- 2007
- *Arabidopsis as entomologist: transcriptional and biochemical responses to attack by insects. 2007. HM Appel, H Fescemyer, J Hanley, D Jones, R Raina, J Ehlting, J Bohlmann, JC Schultz. PAGXV, San Diego, CA.
- Linking gene expression to phenotype: effect of four insect herbivores on microarray and metabolite

- profiles. 2007. HM Appel, J Hanley, M Stagliano, J Ehling, D Jones, J Bohlmann, J Schultz. GRC Plant Herbivore Interactions, Ventura, CA.
- When a tree talks to itself: herbivore-induced volatiles prime systemic leaves for attack. 2007. CJ Frost, HM Appel, J Carlson, C DeMoraes, M Mescher, JC Schultz. GRC Plant Herbivore Interactions, Ventura, CA.
- 2006
- Linking gene expression to phenotype: effect of four insect herbivores on microarray and metabolite profiles, HM Appel, J Hanley, J Ehling, D Jones, J Bohlmann, J Schultz. Ecological Genomics Symposium, Kansas State, Manhattan KS.
- Phytohormone signaling in herbivore responses: insights from microarrays. C Coffman, J Ehling, H Appel, J Bohlmann, J Schultz. Ecological Genomics Symposium, Kansas State, Manhattan KS.
- *Transcription factor profiles and cis-regulatory motif distributions in Arabidopsis genes regulated by herbivory. E Rehrig, J Ehling, H Appel, J Bohlman, J Schultz. Ecological Genomics Symposium, Kansas State, Manhattan KS.
- Effect of insect herbivory on plant extracellular invertases. M Pye, T Arnold, H Appel, J Schultz. American Society of Plant Biologists -SS, Daytona, FL.
- 2005
- *Receptor-like kinases: how plants sense their environment and can tell us what they "see", JC Schultz, R. Raina, H. Appel. First Intl Symposium on Plant Neurobiology, Florence, Italy.
- Plant Responses to Stresses: Transcript Profiling of Stress/Defense-Related Genes of Arabidopsis thaliana. SB Maqbool, BR Acharya, IP Singh, R Mukherjee, HM Appel, JC Schultz and R Raina. Annual Arabidopsis Meeting, Madison WI
- Eavesdropping Plants: Molecular ecology of Arabidopsis responses to green leaf volatiles. HM Appel, JEngelberth, I Seidl-Adams, R Raina, J Schultz, and J Tumlinson. Ecological Genomics Symposium, Kansas State, Manhattan KS.
- 2004
- Transcriptional and chemical responses of Arabidopsis to generalist and specialist insects. H. Fescemyer, I. Mewis, HM. Appel, JC Schultz. Entomo. Soc. Amer. Cincinnati, OH
- Carbohydrate translocation determines the phenolic content of *Populus* foliage: a test of the sink-source model of plant defense T.A. Arnold, HM Appel, JC Schultz. International Soc. Chem. Ecology, Ottawa, ONT.
- 2003
- Induction of gene transcript levels and glucosinolate biosynthesis in Arabidopsis thaliana L. by different insect herbivore feeding guilds. I Mewis, JG. Tokuhisa, J Gershenson, HM. Appel, C. Ulrichs, and JC. Schultz. Symposium on Insect-Plant Interactions, Berlin.
- *Exploring Plant-Insect Interactions with Functional Genomics, H.M. Appel et al., Gordon Research Conference on Ecological and Evolutionary Functional Genomics, Colby-Sawyer, NH.
- How Plants Taste and Smell, J.C. Schultz, et al., Gordon Research Conference on Ecological and Evolutionary Functional Genomics, Colby-Sawyer, NH.
- Exploring Plant-Insect Interactions with Functional Genomics, H.M. Appel et al., Gordon Research Conference on Plant-Herbivore Interactions, Ventura, CA.
- Induced sink strength as a general first step towards plant defense, T. Arnold, HM Appel, JC Schultz, Gordon Research Conference on Plant-Herbivore Interactions, Ventura, CA.
- 2002
- *Ecology of plant polyphenols, Phytochemical Society of North America, Merida, Mexico. Coauthored with presenter J C Schultz.
- 1999
- Enhancing the science in elementary science methods: A collaborative effort between science education and entomology (with L.A. Boardman, C. Zembal-Saul, and M.Frazier). Annual Meeting of the Association for the Education of Teachers of Science, Austin, TX, 1/99.
- Use and misuse of Folin assays of polyphenols in ecological studies (with H.L. Govenor, M.D'Ascenzo,

- E. Siska, and J.C. Schultz. Paper presented at the Annual Meeting of the Ecological Society of America, Snowbird, UT.
- 1998
 Chemical ecology of tannins: oaks, gypsy moths, and LdNPV, Gordon Research Conference on Plant Herbivore Interactions, Ventura CA.
 Folin Follies: Appropriate use of the Folin-Denis assay for total polyphenols in ecological studies (with H Govenor, M D'Ascenzo, E. Siska, & J . Schultz), Gordon Research Conference on Plant Herbivore Interactions, Ventura CA.
 Oxidative Activation: Key to understanding the importance of plant polyphenols, poster presented at the XX Reuniao annual Sobre Evolucao, sistematicae Ecologia Micromoleculares, Rio de Janeiro
- 1997
 Ecological chemistry of oak tannins, gypsy moths, & a viral pathogen. Ecol. Society of America, Albuquerque, NM.
 Stealthy herbivores? Forest tent caterpillars don't induce oak defenses (with J.C. Schultz and M.D'Ascenzo), Ecological Society of America, Albuquerque, NM.
 Effects of resource heterogeneity on populations and communities of creosotebush herbivores (with T. Floyd and J.C. Schultz), Ecological Society of America, Albuquerque, NM.
- 1996
 *Tannin-protein binding in gypsy moth midgut fluid. Gordon Research Conference on Plant-Herbivore Interactions, Oxnard, CA.
- 1995
 *Tritrophic interactions among the gypsy moth, oak leaf tannins, and two entomopathogens (*Bacillus thuringiensis* and LdNPV) Entomological Society of America, Las Vegas, NV.
- 1994
 Tannin action in insects is a real Feenyomenon (with J.C. Schultz), International Society of Chemical Ecology, Syracuse, NY.
- 1993
 *An overview of gut physiology: the inside story USDA Interagency Gypsy Moth Research Forum, Annapolis, MD.
 Chemical basis of differential microbial efficacy on two oaks (with J.C. Schultz and J. Schofield) USDA Interagency Gypsy Moth Research Forum, Anapolis, MD.
 Chemical ecology of creosote bush and its insects. Ecological Society of America, Madison, WI.
 Chemical bases of differential impact of one aspen and two oak species on the gypsy moth (with J.C. Schultz, K. W. Kleiner, and J.A. Schofield), Ecol. Society of America, Madison, WI.
- 1992
 *Running the gauntlet: plant allelochemicals in the insect gut lumen Gordon Research Conference on Plant-Herbivore Interactions, Oxnard, CA.
- 1991
 *Tannin activity in insects requires oxidative activation (with J.C. Schultz) The Second North American Tannin Conference, Houghton, MI. Tannin activity in insects requires oxidative activation (with J.C. Schultz), Ecol. Society of America, San Antonio, TX.
 Inhibition of LdNPV by leaf tannins: Oxidative activation required (with J.C. Schultz)(poster), USDA Interagency Gypsy Moth Research Review, Annapolis MD.
- 1990
 Redox potentials of caterpillar midguts: Alternative means of handling phenolics? (with M.M. Martin) Entomological Society of America, San Antonio, TX.
 The role of food processing costs in the evolution of host specificity of larval Lepidoptera (with M.M. Martin), Gordon Conference on the Chemistry of Plant-Herbivore Interactions. Oxnard, CA.
- 1989
 *Impact of gut physiology and biochemistry on the gypsy moth nuclear polyhedrosis virus (with J.C.

- Schultz). E. Branch, Entomological Society of America, Providence, RI.
- 1988
The importance of leaf water content to growth of herb- and tree-feeding Lepidoptera: Evidence from *Manduca sexta* and *Orgyia leucostigma*. Ecological Society of America, Davis, CA.
- 1996
Woody plant foliage and larval Lepidoptera: Causes of low relative growth rates. Entomological Society of America, Reno, NV.
- A comparison of metabolic costs of processing diets of high and low water content, ISCE Madison, WI.

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic and Student Success

ITEM: Introduction of Dean, College of Education - University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Introduction of Dr. Catherine Horn, new dean of the College of Education at the University of Houston. Dean Horn began her duties on June 1, 2023.

SUPPORTING DOCUMENTATION: Biographical Sketch and CV

FISCAL NOTE:

RECOMMENDATION/
ACTION REQUESTED: Information

COMPONENT: University of Houston

		<u>8/17/2023</u>
PRESIDENT	Renu Khator	DATE
		08/10/2023
SENIOR VICE CHANCELLOR	Diane Z. Chase	DATE
		<u>8/17/2023</u>
CHANCELLOR	Renu Khator	DATE

University of Houston System Board of Regents

Introduction

Organization: University of Houston

Type of Appointment: Appointment
Name: Catherine Horn
To Title: Dean, College of Education
Effective Date: June 1, 2023

Biographical Sketch:

Catherine “Cathy” Horn, Ph.D., became dean of the UH College of Education on June 1, 2023, as the first woman to serve in the role. A Professor of Higher Education, she joined the College faculty in 2005 and most recently served as interim dean and, previously, chair of the Department of Educational Leadership & Policy Studies. An accomplished scholar and collaborative leader, Horn works with the College of Education community to fulfill the critical mission of advancing equity in education and health in Houston and beyond.

Horn’s research primarily focuses on the systemic influences of assessment and related policies on the learning trajectories of students, especially those traditionally underserved by the education and social sectors. She serves as executive director of the Institute for Education Policy Research and Evaluation. She also serves as director of the Center for Research, Evaluation and Advancement of Teacher Education and director of the UH Education Research Center, one of three such state-approved entities with access to Texas’ PK-20 and workforce data.

Horn previously worked for The Civil Rights Project at Harvard University, the National Board on Educational Testing and Public Policy at Boston College, and the Houston Independent School District as a high school teacher. Her work challenges an isolationist problem solving (or not solving) model and has resulted in co-creation of rigorous and shared value systems and research-based outcomes to improve educational equity.

She has been honored with numerous awards, including a Fulbright Fellowship to Chile, a UH Teaching Excellence Award, and appointment as an American Council on Education Fellow. She was selected as an American Leadership Forum Fellow in 2023. She also is a past president of the UH Faculty Senate and former chair of the College of Education Faculty Executive Committee. She earned a Ph.D. from Boston College, an M.Ed. from UH and a B.A. from Rice University.

Curriculum Vitae

Catherine Horn, PhD

Dean

College of Education

University of Houston

DR. CATHERINE LYNN HORN
wk. (713) 743.5032 e-mail clhorn2@uh.edu

E d u c a t i o n

BOSTON COLLEGE, Lynch School of Education Boston, Massachusetts
Ph. D. Educational Research, Measurement and Evaluation.

UNIVERSITY OF HOUSTON, College of Education Houston, Texas
Master of Education, Curriculum and Instruction.

RICE UNIVERSITY Houston, Texas
Bachelor of Arts, Sociology and English.

P r o f e s s i o n a l e x p e r i e n c e

DEAN AND ELIZABETH ROCKWELL CHAIR *June 2023 – current (Interim August, 2022 – May 2023)*

Lead all aspects of the College's mission. Work directly with a faculty and staff of 200 to implement the research, teaching, and service responsibilities. Execute a budget of \$16M. Focus has been on strategic plan development and alignment of finances and budget with mission.

JOHN AND REBECCA MOORES PROFESSOR, The University of Houston *April, 2019 – 2023*

Award in recognition of faculty who have made outstanding contributions in the areas of research, teaching, and service.

AMERICAN COUNCIL ON EDUCATION (ACE) FELLOW *August, 2019 – June, 2020*

Work directly with host institution (North Carolina State University) Chancellor and senior staff toward development of key senior leadership skills and in service as a consultant on identified projects. Focus has been on strategic plan development and alignment of finances and budget with mission.

DEPARTMENT CHAIR, *Educational Leadership and Policy Studies*, The University of Houston
September, 2017 – 2022 (acting chair from July, 2017-December, 2017)

Served as the head of the department with focus on mentoring and supporting faculty colleagues and

collaborating with College, University, and community partners. Manage total budget of \$2.1 million and supervise 3 staff and 22 tenured, tenure track, emeritus and clinical faculty.

PROFESSOR, *Educational Leadership and Policy Studies*, The University of Houston *September, 2017 - current*

DIRECTOR, *Texas Education Research Center*. University of Houston, College of Education *January, 2017 - present*

Maintain the strategic and day-to-day operations. The UH ERC is one of 3 legislated state-wide education research centers (see Texas Higher Education Coordinating Board's (THECB) RFA No. 781-7-17395). The goal of increased educational attainment at the elementary and secondary levels leading to expanded college recruitment, access, completion, and success is an important one, likely to only be realized through the combined efforts of PK-12 and postsecondary educators. The UH ERC collaborative research agenda focuses on four policy-centered topics inclusive of 14 specific subareas, employs cutting edge modeling strategies, and is intended to provide evidence-based decision making to improve PK-20 education and promote economic opportunities for the citizenry. Paying special attention to groups historically underserved by the educational system, it engages in evaluation of educational policy impacting PK-20 reform to translate evidence into best practices.

EXECUTIVE DIRECTOR, *The Institute for Educational Policy Research and Evaluation*. University of Houston, College of Education *September, 2014 - present*

<http://www.coe.uh.edu/research/institutes-centers/iepre/>

Maintain the strategic and day-to-day operations. The mission of IEPRE is to produce research and provide academic and scholarly activities that contribute to the evidence-based discussion and development of sound educational policy, particularly policy focus on improving the experiences of groups historically underserved by the educational system.

DIRECTOR, *The Center for Research, Evaluation, and Advancement of Teacher Education*. University of Houston, College of Education *September, 2014 - present*

<http://www.createtx.org/>

Maintain the strategic and day-to-day operations. The mission of CREATE is to improve the quality and effectiveness of teacher preparation programs in Texas universities through research and development that focuses on teacher education practices and the effects of these practices on public school improvement.

ASSOCIATE CHAIR, *Educational Leadership and Policy Studies*, The University of Houston *September, 2007-2008, 2014-2016*

Support internal operations of the department, including policy development, course scheduling, and student success.

ASSOCIATE PROFESSOR, *Educational Leadership and Policy Studies*, The University of Houston *September, 2009 – August, 2017*

ASSISTANT PROFESSOR, *Educational Leadership and Policy Studies*, The University of Houston *January, 2005 – August, 2009*

RESEARCH ASSOCIATE, *The Civil Rights Project*, Harvard University
November, 2001 – January, 2005

Developed and conducted original research on civil rights and equal opportunity policies. Assisted in the commissioning and synthesis of collaborative scholarly work. Managed grants in excess of \$700,000.

SENIOR RESEARCH ASSOCIATE, Center for the Study of Testing, Evaluation and Educational Policy, National Board on Educational Testing and Public Policy, Boston College *July, 2000 – November, 2001*

Coordinated the development, administration and analysis of case study interviews intended to extend and enhance information collected through national survey research. Assisted in the development, administration and analysis of a large-scale survey assessing the impacts of state educational testing programs on curriculum, instruction, classroom assessment, resource allocation, and students.

**GRADUATE RESEARCH ASSISTANT, Center for the Study of Testing, Evaluation and Educational Policy, National Board on Educational Testing and Public Policy, Boston College
September, 1997- June, 2000**

Addressed a variety of research issues surrounding testing, assessment, and public policy.

**HIGH SCHOOL TEACHER, Houston Independent School District, Jefferson Davis High School
1995-1997**

Created and implemented educational experiences for freshmen and sophomores at Jefferson Davis High School. Responsibilities included preparing lesson plans, facilitating learning for a variety of students, sponsoring a variety of extracurricular activities, participating on committees, and contributing to the betterment of the learning environment through informal interactions with

students, faculty and staff.

journal editorships and editorial boards

ASSOCIATE EDITOR, *AERA Open*, Journal of the American Educational Research Association 2022,

Spring - present

Shepherd manuscripts through the editorial process, recommend final decisions about manuscripts, and work with the Editors to develop special topic areas.

CO-EDITOR, *The Journal of Research on Leadership Education*, Journal of the University Council for

Education Administration 2018 - present

Co-develop an overall K-20 scholarly agenda and grow the reputation and reach of the journal.

ASSOCIATE EDITOR, *The Review of Higher Education*, Journal of the Association of the Study of Higher Education September, 2005 - 2017

Review scholarly articles for publication. Contribute to the ongoing development and enhancement of the journal.

EDITORIAL BOARD MEMBER, *Pensamiento Educativo* 2015 - present

Review scholarly articles for publication. Contribute to the ongoing development and enhancement of the journal.

1. Teaching and Student learning

a. Student Evaluations of Teaching

I have received from students favorable ratings consistently above the college and departmental for all classes. Summative tables as well as full evaluation forms are available on request.

b. Course Development and/or Revision

I have developed multiple doctoral and undergraduate courses, including Program Evaluation, Introductory and Advanced Statistics, Survey Methods, first- and second-year residency seminars for doctoral students, and a topics course in higher education policy. Copies of syllabi are available

on request.

c. Selected Other Evidence of Teaching, Student Learning, and Scholarship of Teaching

I have led successful development of the state-approved PhD in Higher Education Leadership and Policy Studies. To date, I have also successfully chaired 17 PhD and 16 EdD dissertations. Additionally, I have served as the methodologist for 15 dissertations. A full list of graduates and dissertation titles is available on request.

**2. Research, scholarship, and other creative productivity
(*Indicates refereed by one or more peer reviewers in
consideration of publication; +Indicates student author)**

A. books

Santelices, V., Catalan, X., & Horn, C. (2018). *Programas institucionales de acceso equitativo a la educacion superior en Chile: Origen, implemenacion, y resultados iniciales*. Santiago, Chile: Centro de Estudios de Políticas y Prácticas en Educación.

Santelices, V., Horn, C., & Catalan, X. (2018). *The Quest for Equity in Chile's Higher Education: Decades of Continued Efforts*. NY: Rowman and Littlefield.

Marin, P., & Horn, C. L. (Eds.). (2008). *Realizing Bakke's legacy: Affirmative action, equal opportunity, and access to higher education*. VA: Stylus.

*Gandara, P., Orfield, G., & Horn, C. (Eds.). (2006). *Expanding opportunity in higher education: Leveraging promise*. New York: State University of New York Press.

*Orfield, G., Marin, P., & Horn, C. (Eds.). (2005). *Higher education and the color line: College access, racial equity, and social change*. Cambridge: Harvard Educational Press Group.

B. Peer reviewed journal publications

Templeton, T., White, C., & Horn, C. (2023, first online). The far reach of the Texas Top Ten Percent Plan: Consideration of Professional School Degrees. *Journal of Higher Education*, <https://doi.org/10.1080/00221546.2023.2171216>

Horn, C., Gurkan, D., & Chauvot. (2023). Representing patterns of learning as a function of course opportunities. *Journal of Computational Science Education*, 14(1), 2-7.

Chauvot, J., Gurkan, D., & Horn, C. (accepted). Exploring network security educator knowledge. *Journal of Cybersecurity Education, Research, and Practice*.

Catalan, X., Santelices, V., & Horn, C. (2022). The role of an equity policy in the reproduction of social inequalities: High school rankings and university admissions in Chile. *Journal of Sociology*, 58(3), 413-432. <https://doi.org/10.1177/14407833211072592>

Alghazzawi, D., Pattison, D., Horn, C., & Wilson, B. (2022). Houston-Louis Stokes Alliance for Minority Participation: Findings from 17 years of multi-institutional consortium focused on building minority student success in STEM. *The Electronic Journal for Research in Science & Mathematics Education*, 26(2), <https://ejrsme.iopscience.com/article/view/21754>

Marder, M., Horn, C., Stephens, S., & Rhodes, A. (2022). Student learning and teacher retention for graduates of Texas Noyce programs. *Education Policy Analysis Archives*, (30), <https://doi.org/10.14507/epaa.30.7254>

Mullen, A., & Horn, C. L. (2022). Analysis of a resident competence self-assessment survey. *The American Academic of Orthotist and Prosthetists*, https://journals.lww.com/jpojournal/Abstract/9900/Analysis_of_a_Resident_Competence_Self_Assessment.11.aspx

Alghazzawi, D., Pattison, D., & Horn, C. (2022). Investigating the interplay between participation in a STEM-focused student success program and workforce participation on STEM undergraduate degree completion. *Frontiers in Sociology*, 7, <https://doi.org/10.3389/fsoc.2022.818032>

Ghazzawi, D., Pattison, D. L., & Horn, C. L. (2022). Investigating the interplay between participation in a STEM-focused student success program and workforce participation on STEM undergraduate degree completion. *Frontiers in Sociology*, 28, <https://doi.org/10.3389/fsoc.2022.818032>

Alghazzawi, D., Pattison, D., Horn, C., Hardy, J., & Brown, B. (2021). Impact of an intensive multi-disciplinary STEM enrichment program on underrepresented minority student success. *Journal of Applied Research in Higher Education*. <https://doi.org/10.1108/JARHE-12-2020-0452>.

Garces, L., Marin, P., & Horn, C. (2021). Arguing race in higher education admissions: Examining amici's use of extra-legal sources in *Fisher*. *Journal of Diversity in Higher Education*, 14(2), 278–289.

Ghazzawi, D., Pattison, D., & Horn, C. (2021). Persistence of under-represented minorities in STEM fields: Are summer bridge programs sufficient? Submitted to *Frontiers in Education*, <https://doi.org/10.3389/feduc.2021.630529>

Santelices, V., Catalan, X., Venegas, A., & Horn, C. (2021). Aggregated results of access programs implemented by universities in Chile: Students' persistence using matched sample. *Higher Education Policy*. <https://doi.org/10.1057/s41307-021-00228-y>

Ghazzawi, D. ⁺, McKinney, L., Horn, C.L., Burrridge, A. & Carales, V. (2021). Reconceptualizing student engagement: Investigating the validity of CCSSE benchmarks as indicators of international student engagement. *Journal of International Students*, 11(2). <https://doi.org/10.32674/jis.v11i2.2215>

Donaldson, P.⁺, McKinney, L., Lee, M. M., & Horn, C. (2020). Insider information: Advisors' perspectives on the effectiveness of enhanced advising programs for community colleges. *NACADA Journal*, 40(2), 35-48.

Santelices, V., Zarhi, M., Horn, C., & Catalan, X. (2020). Information sources and transition to higher education: Students, teachers, and school counselors' perspectives. *International Journal of Educational Research*, 103, <https://www.sciencedirect.com/science/article/pii/S0883035520302007?via%3Dihub>

Templeton, T., Lowrey, S., & Horn, C. (2020, August). A review of Texas educator preparation program policy. *TxEP: Texas Educator Preparation*.

Ghazzawi, D.⁺, McKinney, L., Horn, C., Carales, V., & Burrridge, A. (2020). The road to the baccalaureate: Assessing the viability of community colleges as transfer pathways for international students. *Journal of International Students*, 10(2), 420-442.

Horn, C., Marin, P., Garces, L., Miksch, K., & Yun, J. (2020). Shaping educational policy through the

courts: The use of social science in *amicus* briefs. *Educational Policy*, 34(3), 449-476.

Luna-Torres, M.⁺, McKinney, L., Burrige, A.B., Horn, C., Jones, S. (2019). Financial Aid Packaging at Community Colleges: Which Type of Award Packages Increase Student Persistence? *Journal of Student Financial Aid*, 49(1), Article 2.

Yun, J., Marin, P., Garces, L., & Horn, C. (2019). What should influence the Supreme Court? Understanding knowledge producers' perspectives. *Journal of Higher Education*, 91(2), 167-191.

Crisp, G., Horn, C., Kuczynski, M., & Zhou, J. (2019). Describing and differentiating four-year broad access institutions: An empirical typology. *Review of Higher Education*, 42(4), 1373-1400.

Marin, P., Horn, C., Miksch, K., Garces, L., & Yun, J. (2018). Use of non-legal evidence in *amicus curiae* briefs submitted in *Fisher v. University of Texas*. *Education Policy Analysis Archives*, 26(38). <https://epaa.asu.edu/ojs/article/viewFile/2823/2032>

Alarcon Valenzuela, M., Santelices, M. V., Horn, C. O., Soto, P. G. (2018). Impacto de la ayuda financier en la persistencia: El caso de la Universidad de Chile. *Revista Iberoamericana de Evaluacion Educativa*, 11(2), 113-132. <http://www.rinace.net/riee/numeros/vol11-num2.html>

Garces, L., Marin, P., & Horn, C. (2018). The U. S. Supreme Court's use of non-legal sources and *amicus curiae* briefs in *Fisher v. University of Texas*. *Journal of College and University Law*.

Luna Torres⁺, M., McKinney, L., Horn, C., & Jones, S. (2018). Understanding loan use and debt burden among low-income and minority students at a large urban community college. *Journal of Student Financial Aid*, 48(1), 2-28.

Santelices, V., Horn, C., & Catalan⁺, X. (First Online 2017). Institution-level admissions initiatives in Chile: Enhancing equity in higher education? *Studies in Higher Education*.

*Wang, D. C., Lopez, F. G., Wiesner, M., Nguyen, Q. X., Horn, C. (2017). An empirical investigation into the cognitive and relational dynamics of mindfulness: Adult attachment security mediates the relationship between mindfulness and naïve dialecticalism. *Mindfulness and Compassion*, 2, 138-148.

*Corkin⁺, D.M., Horn, C., & Pattison, D. (2017). The effects of pedagogical enhancements on classroom climate perceptions and motivational beliefs among college students enrolled in freshman biology courses. *Educational Psychology*, 37(9), 1106-1124.

Santelices, M.V., Catalan, X., Horn, C., et al. (2017). High school ranking in university admissions at a national level: Theory of action and early results from Chile. *Higher Education Policy*. DOI: 10.1057/s41307-017-0048-6

Horn, C., & Marin, P. (2017). Does our diversity talk match our walk? Aligning institutional goals and practice. *College and University Journal*, 92(1), 18-26.

*Messa⁺, E., Horn, C., Olenchak, R., Lonagre, T., & Penney, L. (2016). A case for competencies: Assessing the value of trait-based performance appraisal for non-faculty employees. *Educational Policy Analysis Archives*, 24(51). Retrieval from <http://epaa.asu.edu/ojs/article/view/2212/1774>

Santelices, V., Catalan⁺, X., Kruger, D., & Horn, C. (2016). Determinants of persistence and the role of financial aid: Lessons from Chile. *Higher Education, 71*, 323-342.

Shefman⁺, P. K., & Horn, C. (2015). Measuring what matters: A case study of measurement development methods for institutionally identified student learning outcomes. *Colorado State University Journal of Student Affairs, 24*, 35-48.

Wells⁺, A. V., & Horn, C. (2015). The Asian American college experience at a diverse institution: Campus climate as a predictor of sense of belonging. *Journal of Student Affairs Research and Practice 52*(2), 149-163.

Horn, C., Santelices, V., & Catalan⁺, X. (2014). Modeling the Impacts of National and Institutional Financial Aid Opportunities on Persistence at an Elite Chilean University. *Higher Education, 68*, 471-488.

Thomas⁺, J., Wolters, C., Horn, C., & Kennedy, H. (2014). Examining relevant influences on the persistence of African American college students at a diverse urban university. *The Journal of College Student Retention, 15*(4), 551-573.

Crisp, G., Horn, C., Dizinno, G., & Barlow, E. (2013). The long-term impact of admission policies: A comparative study of two emergent research institutions in Texas. *Journal of College Student Retention: Research, Theory & Practice, 15*(3), 433-454.

Horn, C. (2012). Percent plan admissions: Their strengths and challenges in furthering an equity agenda. *Pensamiento Educativo: Revista de Investigacion Educativa Latinoamericana, 49*(2), 31-45. Retrieved December 4, 2012, from <http://pensamientoeducativo.uc.cl/index.php/pel>

Horn, C., & Flores, S. (2012). When policy opportunity is not enough: Access and enrollment patterns among Texas percent plan eligible students. *Journal of Applied Research on Children: Informing Policy for Children at Risk, 3*(2), article 9.

Crisp, G., Horn, C., Dizzino, G., & Wang, D. (2010). Modeling the racial and ethnic implications of admissions policy changes in the pursuit of tier one status. *Journal of Diversity in Higher Education, 3*(2), 71-84.

Flores, S., & Horn, C. (2009-2010). College persistence among undocumented students at a selective public university: A quantitative case study analysis. *The Journal of College Student Retention, 11*, 57-76.

Horn, C., McCoy⁺, Z., Brock, C., & Campbell, L. (2009). Remedial testing and placement in community colleges. *Community College Journal of Research and Practice, 33*, 1-16.

Horn, C., Plazas Snyder⁺, B., Coverdale, J., Louie, A., & Roberts, L. W. (2009). Educational research questions and study design. *Academic Psychiatry, 33*(3), 261-267.

Flores, S., Horn, C., & Crisp⁺, G. (2006). Community colleges, public policy, and Latino educational opportunity. *New Directions for Community Colleges, 133*(2), 71-80.

Horn, C., Flores, S., & Orfield, G. (Eds.) (2006). *Community colleges and Latino educational opportunity. New Directions for Community Colleges 133*(2). (A special volume)

Orfield, G., Horn, C., & Flores, S. (2006). Editors' notes. *New Directions for Community Colleges*

133(2). (not peer reviewed)

Orfield, G., Horn, C., & Flores, S. (2006). Epilogue: Some civil rights issues moving forward. *New Directions for Community Colleges* 133(2). (not peer reviewed)

Gandara, P., Horn, C., & Orfield, G. (Eds.). (2005). The access crisis in American higher education. *Educational Policy* 19(2). (A special volume)

Gandara, P., Horn, C., & Orfield, G. (2005). Introduction: The access crisis in higher education. *Educational Policy* 19(2), 255-262. (not peer reviewed)

Horn, C. (2005). Standardized assessments and the flow of students into the college admission pool. *Educational Policy*, 19(2), 331-348.

Horn, C. (Winter 2003). High-stakes testing and students: Stopping or perpetuating a cycle of failure? *Theory Into Practice*, 42(1), 30-41.

Koretz, D., Russell, M., Shin, D., Horn, C., & Shasby, K. (2002). Testing and diversity in post-secondary education: The case of California. *Education Policy Analysis Archives*, 10(1).

Clarke, M., Madaus, G., Horn, C., & Ramos, M. (2000). A retrospective on testing and assessment in the twentieth century. *Journal of Curriculum Studies*, 32(2), 159-181.

C. Book chapters and monograph contributions(*peer reviewed)

*Templeton, T., White, C., & Horn, C. (2022). Understanding high-need: Exploring school and district employment and retention patterns of Noyce scholars in Texas. L. Mainer, T. T. York, & B. Calinger (Eds.). *Research in Practice: Preparing and Retaining K-12 STEM Teachers in High-Need School Districts* (pp. 239-276). Washington, DC: American Association for the Advancement of Sciences.

*de la Rosa Pohl, D., & Horn, C. (2020). *Endeavour S-STEM: Supporting high-achieving underserved students in STEM*. Proceedings of the 2020 ASEE Gulf-Southwest Annual Conference, University of New Mexico, Albuquerque, American Society for Engineering Education.

*Horn, C. (2016). Construir y sostener las instituciones de la equidad: lecciones comparativas de los Estados Unidos en la segunda mitad del siglo. In C. Zuniga, J. Redondo, M. Lopez, & E. Santa Cruz G. (Eds.), *Equidad en la educacion superior* (39-58). Chile: FACSO.

*Flores, S., & Horn, C. (2015). *The Texas top ten percent plan: How it works, what are its limits, and recommendations to consider*. Washington, DC: Educational Testing Service.
http://www.ets.org/Media/Research/pdf/flores_white_paper.pdf

Horn, C., & Flores, S. (2015). From access to outcomes: Considering the Texas top ten percent plan and its relationship to student persistence. In U. Jayakumar & L. Garces (Eds.), *Affirmative action and racial equality: Considering the fisher case to forge the path ahead*. England: Routledge.

Horn, C., and Zou, Y. (2013). University automatic admissions policies: A potentially long and deep reach. *International Conference on Access Policy of Higher Education Conference Proceedings*.

*Horn, C. (2013). Admisión a la educación superior usando planes de porcentajes:

fortalezas y desafíos en la promoción de la equidad. In V. Santelices, J. Ugarte, & P. Kyllonen (Eds.), *Admisión a la educación superior: Mediciones complementarias* (50-78). Chile: PublicacionES.

*Horn, C. (2012). Alternative admissions practices. J. Banks (Ed.), *Encyclopedia of diversity in education, Volume 1* (pp. 90-91). CA: Sage.

Horn, C., & Flores, S. (2011). Race-Conscious decisionmaking in a state-driven admissions process: Texas, the University of Texas at Austin, the Top Ten Percent Plan. In D. Heller (Ed.), *The states and public higher education policy: Affordability, access, and accountability 2nd Edition* (pp. 106-126). Baltimore, MD: Johns Hopkins University Press.

Agronow, S., & Horn, C. (2010). The effectiveness of California standards tests as alternatives to the SAT in predicting freshman grades. In E. Grodsky & M. Kurlaender, (Eds.), *Equal opportunity in higher education: The past and future of California's Proposition 209* (155-172). Cambridge, MA: Harvard Education Press.

Layne, C. S., Lee, R. E., O'Connor, D. P., Horn, C. L., & McFarlin, B. K. (2009). Using digital communities to enhance student persistence and retention. *Cases on Collaboration in Virtual Learning Environments: Processes and Interactions*.

*Horn, C., & Kurlaender, M. (2009). The end of *Keyes*: Resegregation trends and achievement in Denver Public Schools. In C. E. Smrekar & E. B. Goldring (Eds.), *From the courtroom to the classroom: The shifting landscape of school desegregation* (pp. 221-238). Cambridge, MA: Harvard Education Press.

Flores, S., & Horn, C. (2008). College persistence among undocumented students at a selective public university: A quantitative case study. *Institute for Higher Education Law & Governance Monograph* (08-05). TX: University of Houston Law Center.

Horn, C. L., & Marin, P. (2008). Realizing the legacy of *Bakke*. In P. Marin & C. Horn (Eds.), *Realizing Bakke's legacy: Affirmative action, equal opportunity, and access to higher education* (pp. 1-14). VA: Stylus.

Horn, C. L., & Yun, J. (2008). Is 1500 the new 1280? The SAT and admissions since *Bakke*. In P. Marin & C. Horn (Eds.), *Realizing Bakke's legacy: Affirmative action, equal opportunity, and access to higher education* (pp. 145-170). VA: Stylus.

Marin, P., & Horn, C. L. (2008). The future of *Bakke*. In P. Marin & C. Horn (Eds.), *Realizing Bakke's legacy: Affirmative action, equal opportunity, and access to higher education* (pp. 240-245). VA: Stylus.

Chapa, J., & Horn, C. (2007). Is anything race neutral? Comparing "race-neutral" admissions policies at the University of Texas and the University of California. In G. Orfield, P. Marin, S. M. Flores, & L. Garcia (Eds.), *Charting the future for college affirmative action: Legal victories, continuing attacks, and future research*, (pp. 157-172). Los Angeles: Civil Rights Project, UCLA.

*Horn, C., & Marin, P. (2006). Reaping the benefits of *Grutter*: College admissions and racial/ethnic diversity. In P. Gandara, G. Orfield, & C. Horn (Eds.), *Expanding opportunity in higher education: Leveraging promise*, (pp. 167-192). New York: State University of New York Press.

Horn, C. (2006). Recruitment and retention in community colleges: An overview. In W. R. Houston, M. L. Eugini, & H. C. Waxman (Eds.), *Successful initiatives in the recruitment and retention of*

community college students, (pp. 161-182). Houston: Institute for Urban Education.

Horn, C. (2006). The Technical Realities of Measuring History. In Grant, S.G. (Ed.). *Measuring History: Cases of High-Stakes Testing Across the States*. Greenwich, CT: Information Age Publishing.

Grant, S.G., & Horn, C. (2006). State-Level Testing of History: A Short History. In Grant, S.G. (Ed.). *Measuring History: Cases of High-Stakes Testing Across the States*. Greenwich, CT: Information Age Publishing.

*Horn, C. (2005). Potential or Peril: The Evolving Relationship of Large-Scale Standardized Assessment, Accountability and Higher Education. In G. Orfield, P. Marin & C. Horn (Eds.), *Higher education and the color line: College access, racial equity, and social change*, (pp. 153-174). Cambridge: Harvard Educational Press Group.

Horn, C., & Flores, S. (February, 2003). *Percent plans in college admissions: A comparative analysis of three states' experiences*. Cambridge, MA: The Civil Rights Project at Harvard University.

Koretz, D. Russell, M., Shin, D., Horn, C., & Shasby, K. (2001). *Testing and diversity in post-secondary education: The case of California*. Boston: National Board on Educational Testing and Public Policy.

Horn, C., Ramos, M. Madaus, G. & Blumer, I. (2000). *Cut scores: Results may vary*. Boston: National Board on Educational Testing and Public Policy.

Madaus, G., & Horn, C. (2000). Testing technology: The need for oversight. In A. Filer (Ed.), *Assessment: Social practice and social product* (pp. 47-66). London: Falmer Press.

D. commissioned publications/Policy briefs/ Reports/book reviews

Templeton, T., Horn, C., Burnett, C., Lowrey, S., et. al. (2022). *Update to the Texas teacher workforce report (prepared for Raise Your Hand Texas)*. Houston, TX: Center for Research, Evaluation, and Advancement of Teacher Education (CREATE).

Templeton, T., Horn, C., Alghazzawi, D., & Bui, B. (2022). *Texas charter authorizer accountability report 2020-2021 school year*. Houston, TX: UH ERC.

Templeton, T., Horn, C., Alghazzawi, D., & Bui, B. (2021). *Texas charter authorizer accountability report 2019-2020 school year*. Houston, TX: UH ERC.

Horn, C., Burnett, C., Lowrey, S., & White, C. (2021). *Texas teacher workforce report (prepared for Raise Your Hand Texas)*. Houston, TX: Center for Research, Evaluation, and Advancement of Teacher Education (CREATE).

Templeton, T., Horn, C., Alghazzawi, D., & Bui, B. (2020). *Texas charter authorizer accountability report*. Houston, TX: UH ERC.

Templeton, T., Lowrey, S., Horn, C., Alghazzawi, D., & Bui, B. (2020). *Assessing the effectiveness of Texas educator preparation programs*. Houston, TX: Center for Research, Evaluation, and Advancement of Teacher Education (CREATE) and UH ERC.

Burrige, A., Lowrey, S., & Horn, C. (2016, March). *Staying in the field: Teacher retention patterns in Texas*. CREATE monograph. TX: University of Houston, IEPRE.

Swain, C., Horn, C., & Burrige, A. (2015, December). *Enhancing teacher quality through improved practice*. CREATE monograph. TX: University of Houston, IEPRE.

Horn, C. & Conston⁺, T. (2015). *Best practices in out-of-school programming in Harris County: A case study of ENRICH partner site summer and after-school programming*. Research Report Prepared for the Harris County Department of Education. Houston: Institute for Educational Policy Research and Evaluation, University of Houston.

Horn, C. (2014). Universities Should Look Beyond Standardized Testing. Editorial in the *Houston Chronicle*.<http://www.chron.com/opinion/outlook/article/Horn-Universities-should-look-beyond-5320625.php>

Horn, C. (2014). Book review of *Preparing today's students for tomorrow's jobs in metropolitan America*. *Review of Higher Education*, 37(3), 414-415.

Horn, C., & Cummings-Mengis⁺, J. (2013). *Spring 2013 evaluation of the University of Houston division of teaching assistant resources*. Report to the Vice Chancellor for Faculty Affairs.

Horn, C. (2012). Book review of *SAT wars: The case for test-optional college admissions*. Association of Institutional Research EAIR monthly newsletter.
<https://www.airweb.org/eAIR/resourcereviews/Pages/ReviewSATWars.aspx>

Horn, C. (2012). *Understanding and assessing postsecondary education and workforce preparedness in the Houston region*. TX: Center for Houston's Future.

Kurlaender, M., Grodsky, E., Agranow, S., & Horn, C. (2011, November). State standards, the SAT, and admission to the University of California. *Policy Analysis for California Education (PACE) Policy Brief Series*. http://www.stanford.edu/group/pace/PUBLICATIONS/PB/PACE_BRIEF_NOV_2011.pdf

Horn, C., & Dworkin, G. (2011). *Review of "Yearning to Break Free: Ohio Superintendents Speak Out."* Boulder, CO: National Education Policy Center. Retrieved May 3, 2011, from
<http://nepc.colorado.edu/thinktank/review-ohio-superintendents>

Orfield, G., Horn, C., & Flores, S. (2011). Race-conscious decisionmaking in a state-driven admissions process: Texas, the University of Texas at Austin, the Top Ten Percent Plan. A report to the Ford Foundation.

Flores, S., & Horn, C. (2009). Latinos and public policy: Race, citizenship, and state differences. *Educational Policy and Practice Perspectives*, 5.

Horn, C., & Ramos, M. (2009). *The price of persistence: Barriers to postsecondary success for low-income and first-generation students*. A monograph commissioned by College Forward.

Horn, C. & Kurlaender, M. (2006). *The end of Keyes—A cautionary tale of resegregation trends and the achievement gap in Denver Public Schools*. A paper commissioned by The Civil Rights Project at Harvard University.

Horn, C. (2006). *Affirmative action plus: A case study of UT Austin*. A paper commissioned by The Civil Rights Project at Harvard University.

Horn, C. (Fall, 2002). *The intersection of race, class, and English learner status*. A paper commissioned by the National Academy of Sciences.

E. Articles/Books Under review/Revision and Resubmission for publication

Abdelhamid, M., Pattison, D., & Horn, C. (Revise and Resubmit). Math preparedness among H-LSAMP students: Relationship between high school course-taking and STEM degree outcomes. *Journal for Research in Mathematics Education*.

Santelices, V., Catalan, X., Acevedo, J., Zarhi, M., & Horn, C. (Under Review). Measuring college information in secondary students and its role in higher education access. Submitted to *International Journal of Educational Research*.

Alghazzawi, D., Pattison, D., & Horn, C. (Under Review). The effect of supplemental instruction dosage on underrepresented minority student success in STEM fields. Submitted to *Journal of Peer Learning*.

Templeton, T., White, C., Peters-Hawkins, A., & Horn, C. (Revise and Resubmit). A quantcrit analysis of the Black teacher to principal pipeline. Submitted to *American Educational Research Journal*.

F. Papers and books in progress for publication

G. funded proposals

August 2023 – July 2026. Proposal to the Houston Endowment. Shea Culpepper and Amber Thompson, principal investigators (Catherine Horn, co-principal investigator). *Grant to Establish a University of Houston Accelerated Pathway to Teaching*. (\$3,500,000 total funding).

August 2023 – July 2024. Proposal to the Houston-Galveston Area Council. Catherine Horn, principal investigator. *UH COOGS – Early Childhood Provider Boot Camp*. (\$524,994 total funding).

July 2023 – September 2023. Proposal to the Texas Higher Education Coordinating Board on behalf of the University of Houston System. Catherine Horn, principal investigator. *University of Houston Educator Preparation Direct Grant Program* (\$245,409 total funding).

October 2022 – June 2023. Proposal to the Houston Endowment. Catherine Horn, principal investigator. *Designing Capacity for Houston To and Through*. (\$100,000 total funding).

February 2022 – January 2025. Proposal to the Houston Endowment. Catherine Horn, principal investigator. *Expanding Utility of the UH ERC*. (\$600,000 total funding).

January 2022 – June 2022. Proposal to Communities Foundation of Texas. Toni Templeton, principal investigator (Catherine Horn, co-principal investigator). *Effective Teaching Policy in Texas*. (\$100,000 total funding).

January 2021 – August 2024. Proposal to the Texas Education Agency. Catherine Horn, principal investigator. *TEA Texas Charter Authorizer Accountability Report*. (\$300,000 total funding).

January 2020 – August 2020. Proposal to the Texas Education Agency. Catherine Horn, principal investigator. *TEA Texas Charter Authorizer Accountability Report*. (\$75,000 total funding).

May 2020 – December 2020. Proposal to Raise Your Hand Texas. Catherine Horn, principal investigator. *Texas Teacher Workforce Study*. (\$75,000 total funding).

December 2019 – August 2020. Proposal to the Region IV Service Center. Catherine Horn, principal investigator. *Regional Early Childhood Support Specialists*. (\$85,000 total funding).

November 2019 – October 2020. Proposal to the Houston Endowment. Catherine Horn, principal investigator. *HISD Leaver Study*. (\$100,000 total funding).

March 2019 – February 2024. Proposal to the National Science Foundation. Bobby Wilson (TSU) principal investigator. (Horn, senior personnel). *L-SAMP*. (\$4,000,000 total funding).

January 2019 – December 31, 2023. Proposal to the National Science Foundation. Donna Stokes principal investigator. (Horn, evaluator). *Building Capacity: Integrated Interventions to Improve Undergraduate Student Success in STEM*. (\$1,499,879 total funding).

December 2017 – December 2018. Proposal to the Texas Higher Education Coordinating Board. Catherine Horn, principal investigator. *Texas Challenge to Reach Higher*. (\$90,000 total funding).

November 2017 – October 2021. Proposal to the Kinder Foundation. Catherine Horn principal investigator. *University of Houston Education Research Center*. (\$790,000 total funding).

November 2017 – October 2021. Proposal to the Houston Endowment. Catherine Horn principal investigator. *University of Houston Education Research Center*. (\$790,000 total funding).

February 2017 – January 2020. Proposal to the National Science Foundation. Shou-Hsuaun Huang, University of Houston, principal investigator (Horn, key personnel). *REU Site: Research Experience for Undergraduates in Data-Centric Computing*. (\$360,000 total funding).

July 2016 – June 2019. Proposal to the National Science Foundation. Catherine Horn principal investigator. Andrea Burridge and Paige Evans, co-investigators. *Collaborative Research: Understanding Robert Noyce Teacher Scholarship Outcomes in Texas*. (\$447,763 to UH, \$900,000 total funding across 8 institutions).

July 2016 – June 2021. Proposal to the National Science Foundation. Paige Evans, University of Houston, principal investigator (Horn, co-investigator). *University of Houston: Learning through Informal and Formal Experience (UH-LIFE)* (\$1.45 million total funding).

July 2014 – June 2016. Proposal to the William T. Grant Foundation. Patricia Marin, Michigan State University, principal investigator (Horn, co-principal investigator). *Amici and the Courts: A Case Study of the Research Use Process of Intermediary Actors*. (\$398,752 total funding across all institutions).

August 2014 – July 2019. Proposal to the National Science Foundation. Renu Khator, Paula Short, and Holly Hutchins, principal investigators (Horn, committee co-chair with designated research expenditures). *Center for Advancing UH Faculty Success*. (\$1,948,448).

May 2014 – December 2014. Proposal to the Harris County Department of Education. Catherine Horn, principal investigator. *ENRICH Best Practices Study*. (\$30,000).

June 2013 – May 2014. Proposal to the Texas Higher Education Coordinating Board Dan Wells, University of Houston, principal investigator. (Horn, evaluator). *Texas Higher Education*

Coordinating Board Comprehensive Student Success Program. (\$210,000).

June 2012 – May 2013. Proposal to the Texas Higher Education Coordinating Board Dan Wells, University of Houston, principal investigator. (Horn, evaluator). *Texas Higher Education Coordinating Board Comprehensive Student Success Program.* (\$174,000).

January 2012 – December 2012. Proposal to Fondo de Investigacion y Desarrollo en Educacion (FONIDE). Veronica Santelices, Universidad Catolica de Chile, principal investigator. (Horn, senior researcher). *Los Determinantes de la Deserción en el Sistema de Educación Superior Chileno.* (\$60,000)

August 2009 – August 2015. Fellowships in Educational Evaluation, Assessment, and Research (FEEAR). *U.S. Department of Education.* Catherine Horn, principal investigator and project director. (Original principal investigator and project director: Dr. Christopher A. Wolters). (\$653,280 over two award cycles.)

June 2007-May 2008. Proposal to Association for Institutional Research. Michal Kurlaender, University of California, Davis, principal investigator. (Horn, co-investigator). *College Readiness to Degree Completion: Remedial Placement and Patterns of College Persistence.* (\$30,000 total funding across all institutions)

June 2007-May 2009: Proposal to the Institute of Education Sciences, Federal Department of Education. Michal Kurlaender, University of California, Davis, principal investigator. (Horn, co-investigator). *The effects of institutional practices on postsecondary trajectories – matriculation, persistence, and time to degree.* (\$400,000 total funding across all institutions)

H. grant proposals and letters of interest under review

August 2023 – July 2024. Proposal to the Houston-Galveston Area Council. Catherine Horn, principal investigator. (\$525,000)

June 2023 – May 2026. Proposal to the Houston Endowment. Shea Culpepper and Amber Thompson, principal investigators. (Horn, co-principal investigator). (\$3.4 million)

I. other indicators of scholarly creative work

I.a. refereed presentations

Templeton, C., Mairaj, F., Sands, S., & Horn, C. (2023, April). Student mobility and academic performance over the COVID pandemic. AERA Annual Conference, Chicago, IL.

Horn, C. (2022, November). Developing a Long-term Scholarly Trajectory: Opportunities, Obstacles, and Conundrums. UCEA Annual Conference, Seattle, WA.

Gonzalez, E., Perez, E., & Horn, C. (2022, November). Identifying Latina/o/x Student Assets and Developing Belonging in Higher Education. Association for the Study of Higher Education Conference, Las Vegas, NV.

Burnett, C. A., White, C., Horn, C., & Lowrey, S. (2020, October). Teacher Workforce and Student Population Characteristics. Research presented at the Consortium of State Organizations for Texas Teacher Education's Fall 2020 Teacher Education Conference, Virtual.

Lowrey, S., Burnett, C. A., White, C., Horn, C. (2020, October). The relationship between

certification, employment and educator preparation program. Research presented at the Consortium of State Organizations for Texas Teacher Education's Fall 2020 Teacher Education Conference, Virtual.

White, C., Burnett, C. A., Horn, C., Lowrey, S. (2020, October). How does first-year teacher retention vary among the different types of educator preparation programs? Research presented at the Consortium of State Organizations for Texas Teacher Education's Fall 2020 Teacher Education Conference, Virtual.

Horn, C. *Noyce Retention in Texas*. Keynote to the 2019 National Science Foundation Noyce Summit. Washington, DC, July 2019.

C. Horn, P. Evans, L. McCalister Shields, and M. Tran. *Noyce Retention Outcomes*. National Science Foundation 2019 Noyce Summit. Washington, DC, July 2019.

C. Horn, T. Templeton, and C. White. *The Long Arm of the Law: Understanding the Influence of the Texas Top Ten Percent Plan on Law School Admissions and Enrollment*. Association for the Study of Higher Education. Portland, Oregon, November, 2019.

Marin, P., Yun, J., Garces, L., and Horn, C. *Defining and Prioritizing the Knowledge Base: Perspectives on Social Science Use in the Law*. Association for the Study of Higher Education. Tampa, Florida, November 2018.

C. Horn, P. Evans, and L. McCalister Shields. *Building State Capacity for Excellence: Understanding the Influence of Noyce Programs on the Texas Teacher Workforce*. National Science Foundation 2018 Noyce Summit. Washington, DC, July 2018.

C. Horn, P. Marin, and L. Garces. *Social Science Use and the Law: Perspectives of Individuals Cited in Amicus Briefs in Fisher I*. American Educational Research Association, New York, NY, April 2018.

Rodriguez-Wilhelm, D., Evans, P., Burrridge, A. and Horn, C. *University-based Interdisciplinary Partnerships in STEM Teacher Education*. American Educational Research Association, New York, NY, April 2018.

P. Marin, L. Garces, and C. Horn. *So much power, so few words: An examination of amici's use of research to influence educational policy through Fisher I*. Association for the Study of Higher Education, Houston, TX, November 2017.

L. Hobson, C. Horn, A. Burrridge, and J. Attia. *School Principals' Preparation in STEM and the Impact on Teacher Retention and Student Performance in STEM*. American Educational Research Association, San Antonio, TX, April 2017.

P. Marin, L. Garces, and C. Horn. *The Application of Scholarly Knowledge: Amici Use of Research in Fisher I*. American Educational Research Association, San Antonio, TX, April 2017.

P. Marin, C. Horn, L. Garces, and K. Miksch. *Understanding the Characteristics of Social Science Research Cited in Fisher v. University of Texas at Austin*. Association for the Study of Higher Education, Columbus, OH, November 2016.

V. Santelices, X. Catalan, and C. Horn. *High School Ranking in University Admissions at a National-Level: Program Theory and Simulation of Predictive Validity Results*. Association for the Study of Higher Education, Columbus, OH, November 2016.

- C. Horn and P. Marin. *Does Diversity Talk Match Walk: Considering Institutional Admission Policy and Practice*. American Educational Research Association, Washington, DC, April 2016.
- D. Corkin, C. Horn, and D. Pattison. *Exploring students' perceptions of value, relevance, and interest in STEM contexts*. American Educational Research Association, Washington, DC, April 2016.
- V. Santelices, X. Catalan, and C. Horn. *Reforming College Admissions Policies: Evidence from Institutional Data and Perspectives from Admissions Officers*. American Educational Research Association, Washington, DC, April 2016.
- V. Santelices, C. Horn, and X. Catalan. *The Quest for Equity in Chile's Higher Education: Four Decades of Continued Efforts*. Association for the Study of Higher Education, Denver, CO, November 2015.
- C. Horn, L. Garces, K. Miksch, P. Marin, and J. Yun. *Understanding the Relationship Between Research Use and Amicus Briefs in Fisher v. University of Texas*. American Educational Research Association, Chicago, IL, April 2015.
- V. Santelices, C. Horn, and X. Catalan. *High School Ranking in University Admissions at a National Level: Program Theory and Simulation of Predictive Validity Results*. American Educational Research Association, Chicago, IL, April 2015.
- C. Horn, G. Crisp, M. Kuczynski, and E. Cook. *Classifying Four-Year Broad-Access Institutions*. American Educational Research Association, Chicago, IL, April 2015.
- C. Horn, P. Marin, L. Garces, K. Miksch, and J. Yun. *Understanding the Use of Research by Amici: The Case of Fisher*. Association for the Study of Higher Education, Washington, DC, November 2014.
- C. Horn and P. Marin. *Understanding the Use of Research by Amici: The Case of Fisher*. Association for the Study of Higher Education, Washington, DC, 2014.
- C. Horn and P. Marin. *Understanding the Use of Research by Amici: The Case of Fisher*. American Educational Research Association, Philadelphia, Pennsylvania, 2014.
- C. Horn. *Knowledge, Power and a K-16 Continuum: Who Benefits and Who is Harmed*. American Educational Research Association, Philadelphia, Pennsylvania, 2014.
- C. Horn. *What do we do now? K-20 policy and Fisher*. Association for the Study of Higher Education, St. Louis Missouri, 2013.
- C. Horn and Y. Zou. *University Automatic Admissions: A Potentially Long and Deep Reach*. The International Conference on Access Policy of Higher Education, Beijing, China, 2013.
- C. Horn. *Testing and Admissions After Affirmative Action*. American Educational Research Association, San Francisco, California, 2013.
- C. Horn. *Improving a K-16 Pipeline: How Deep is the Reach of College Automatic Admissions?* American Educational Research Association, San Francisco, California, 2013.
- M. Ramos and C. Horn. *Exploring the Current Marketplace for Developmental Testing*. American Educational Research Association, San Francisco, California, 2013.

C. Horn and V. Santelices. Modeling the Impacts of Attention by an Elite Chilean University to Resourcing Tertiary Education Opportunities for Underserved Students. Association for the Study of Higher Education. Los Vegas, Nevada, November 2012.

P. Marin and C. Horn. Higher Education and Affirmative Action: Understanding and Enhancing the Use of Policy Research in Informing Decision-Making. Association for the Study of Higher Education. Los Vegas, Nevada, November 2012.

P. Marin, C. Horn, S. Flores, M. Kurlaender, and L. Garces. Examining and Furthering the Higher Education Equity Agenda: The Critical Role of Social Science in the Legal Debate over Affirmative Action. Association for the Study of Higher Education. Los Vegas, Nevada, November 2012.

C. Horn and V. Santelices. Comprehensive access and outcomes: Modeling the impacts on student-level outcomes of attention to resourcing tertiary education opportunities for underserved students. Second International Sociological Association Forum of Sociology. Buenos Aires, Argentina, August 2012.

C. Horn and A. Nora. Examining differential outcome trajectories of similarly qualified students beginning postsecondary education at community colleges versus less-selective four-year universities. American Educational Research Association, New Orleans, LA, April 2011.

G. Crisp and C. Horn. Does Receipt of Automatic Admission Affect Likelihood of College Completion?: A Comparative Study of Two Emergent Tier One Institutions. AIR, Vancouver, Canada, May 2011.

C. Horn and P. Marin. Examining Social Scientific Understanding of Judicial Impact Theory: Higher Education and Affirmative Action Court Decisions. American Educational Research Association in Denver, Colorado, 2010.

G. Crisp and C. Horn. Moving On Up: Modeling the Civil Rights Implications of the Pursuit of Tier One Status. American Association for the Study of Higher Education in Vancouver, Canada, 2009.

C. Horn and M. Ramos. The College Forward Program: An Evaluation of Student Access and Persistence. American Educational Research Association in San Diego, California, 2009.

C. Horn and P. Marin. Benefiting from Diversity: An Examination of Higher Education Institutional Policy Through an Educational Scrutiny Lens. American Educational Research Association in San Diego, California, 2009.

S. Mueller, [C. Wolters](#), [C. Horn](#), [S. Yu](#), and J. Wang. Investigating Sense of School Belonging Among College Students. American Educational Research Association in San Diego, California, 2009.

S. Flores and C. Horn. College Persistence and Undocumented Students at a Selective Public University: A Quantitative Policy Case Study Analysis. American Educational Research Association in San Diego, California, 2009.

C. Horn and M. Kurlaender. The End of Keyes: Resegregation Trends and Achievement in Denver Schools. American Educational Research Association in San Diego, California, 2009.

C. Horn. College Persistence among Undocumented Students at a Selective Public University: A Quantitative Case Study Analysis. American Association for the Study of Higher

Education in Tampa, Florida, 2008.

C. Horn. Is 1500 the new 1280?: The SAT and Admissions since *Bakke*. (Presidential Session.) American Educational Research Association in New York. March, 2008.

C. Horn. Remedial Testing and Placement in Community Colleges: A Regression Discontinuity Analysis. American Educational Research Association in Chicago. April, 2007.

M. Kurlaender and C. Horn. Timing Decisions of College Leavers. American Educational Research Association in Chicago. April, 2007.

C. Horn and J. Yun. The Impact of Test-Based Retention Policies on the Learning Trajectories of Elementary School Students and the Implications for Schools. American Educational Research Association in San Francisco. April, 2006.

C. Horn. Affirmative Action Plus – A Case Study of UT Austin. American Educational Research Association in San Francisco. April, 2006.

C. Horn. Potential or Peril: The Evolving Relationship of Large-Scale Standardized Assessment, Accountability and Higher Education. The American Council on Education's Educating All of One Nation Conference in Phoenix. October, 2005.

C. Horn. Looking Beyond Affirmative Action: Addressing Structural Barriers to Higher Education Opportunity for Minority and Low-Income Students. American Educational Research Association in Montreal. April, 2005.

C. Horn. The Technical Realities of Measuring History. American Educational Research Association in Montreal. April, 2005.

C. Horn. Community Colleges and Latino Educational Opportunity: A Civil Rights and Policy Conversation. American Educational Research Association in Montreal. April, 2005.

C. Horn and P. Marin. Beyond *Gratz* and *Grutter*: The Utility of Multiple Disciplinary and Methodological Explorations of Affirmative Action. American Educational Research Association in San Diego, California. April, 2004.

C. Horn and P. Marin. Utilizing Media to Enhance the Visibility and Credibility of Educational Research. American Educational Research Association in San Diego, California. April, 2004.

C. Horn. The Influence of Social Factors on the Adoption of High Stakes Testing Policies. American Educational Research Association in Chicago, Illinois. April, 2003.

C. Horn and M. Ramos. Performance Levels, Where Psychometrics and Politics Collide. American Educational Research Association Annual Conference, 2000.

C. Horn and K. Shasby. Testing Teachers: The Politics of Pedagogy. American Educational Research Association Annual Conference, 1999.

C. Horn and K. Shasby. A Rasch Analysis of a Survey to Assess Satisfaction with Lawyer Services. New England Educational Research Organization Annual Conference, 1999.

C. Horn. Rasch Measures Midterms Too! New England Educational Research Organization Annual Conference, 1998.

I.B. invited presentations

C. Horn. Building a Sustainable Interconnected National Data System. *Presentation to the Facultad de Educacion, Un. Catolica de Chile*. March, 2023.

C. Horn. Large Scale Data and It's Potential. Presentation to the College of Education, Texas Tech University, February, 2023.

C. Horn. The Conundrum of Elitism in U.S. Higher Education. *3rd Congreso de Estudiantes y Graduados de Postgrado UFRO, Chile*, August 2022.

C. Horn. Understanding the Texas Teacher Workforce: Policy and Practical Implications. University of Houston Board of Visitors, May 2021.

C. Horn. *Teachers: Texas' Greatest Asset*. Podcast with Tim Miller, Raise Your Hand Texas, January 2021. <https://www.raiseyourhandtexas.org/podcast/teachers-texas-greatest-asset>.

C. Horn. *State Accountability Systems and Alternative Testing Models*. American Leadership Forum. Houston, TX, September 2015.

C. Horn and S. Flores. *The Trajectory of Affirmative Action Research and Lessons to Consider*. American Council on Education/Hobson University. San Antonio, TX, July 2015.

C. Horn and S. Lowrey. *CREATE – An Introduction*. Texas Association of Colleges of Teacher Education, Austin, TX, January 2015.

C. Horn. Knowledge, Power and a K-16 Continuum: Who Benefits and Who is Harmed. Presentation to the Gulen Institute, February, 2014.

C. Horn. What we know and needed: Research post-*Fisher*. Webinar hosted by The Civil Rights Project/Proyecto Derechos Civiles at UCLA, December, 2013.

C. Horn and S. Flores. Texas Top 10 percent plan: How it works, What are its limitations, and recommendations to consider. Presentation to the Educational Testing Service, September, 2013.

C. Horn. Automatic Admissions Policies – A Potentially Long and Deep Reach. Presentation to the faculty of the Pontificia Universidad Catolica de Chile. July, 2013.

C. Horn. Testing and Admission after Affirmative Action. American Educational Research Association in San Francisco, California, 2013, Presidential Session.

C. Horn. Building and Sustaining Institutions of Equity: International Lessons from the Last Half Century. Presentation at *Primer Seminario Internacional Sobre Equidad en la Educacion Superior*. Universidad de Chile, Santiago, Chile. April, 2013.

K. Hickson and C. Horn. What will the Campus Become? No Name Planning and Facilities Conference, Murfreesboro, Tennessee, April 2013.

C. Horn. High impact teaching. Presentation to the Faculty of the College of the Mainland. Texas City, Texas, August 2012.

C. Horn. Using admissions to further an equity agenda. Presentation to the Facultad de Universidad de Chile. Santiago, Chile, July 2012.

C. Horn. Percent plan admissions: Their strengths and challenges in furthering an equity agenda. Conferencia Internacional Admisión Educación Superior, Chilean Ministry of Education. Santiago, Chile, June 2012.

C. Horn. The complex relationship of college access, choice, and completion. Presentation to the faculty of the Pontificia Universidad Católica de Chile. Santiago, Chile, May 2012.

C. Horn. The UH College of Education strategic planning process – Learning from our successes and mistakes. Presentation to Facultad de Educación, Pontificia Universidad Católica de Chile. Santiago, Chile, April 2012.

C. Horn. Getting the most out of graduate school in the United States. Fulbright Becas Chile Scholarship Program Meeting. Santiago, Chile, April 2012.

C. Horn. An overview of the higher education system of the United States. *Docencia* Curso Asistencia Técnica Parlamentaria – Biblioteca del Congreso Nacional de Chile. Santiago, Chile, March 2012.

C. Horn. Higher Education and Workforce Indicators. Center for Houston's Future Community Indicators Symposium. Houston, February 2012.

C. Horn. A response to panel presenting on quasi-experimental approaches to understanding student outcomes. Association for the Study of Higher Education. Charlotte, NC, November, 2011.

C. Horn. High Impact Teaching. The University of Texas M.D. Anderson Cancer Center. Houston, November, 2011.

C. Horn. Higher Education Access and Outcomes Policies and Their Implications for the University of Houston, University of Houston, June, 2011.

C. Horn. Trends in Developmental Education and College Readiness: Utilizing in Context Research on Best Practice, Gulf Coast Consortium of Community Colleges, Houston, March, 2011.

C. Horn. High Stakes Testing and NCLB Reauthorization. National Association for Latino Elected and Appointed Officials (NALEO) Strategic Planning Session, Houston, Texas, December, 2009.

C. Horn and S. Flores. The Alternative Admissions Strategies and Affirmative Action Roundtable, The Civil Rights Project, Los Angeles, California, June, 2009.

C. Horn and S. Flores. The Geo-Demography of Latino Performance in Higher Education: An Examination of Public and Institutional Policy Interventions. American Association of Hispanics in Higher Education, San Antonio, Texas, March, 2009.

C. Horn. Fostering the Educational Benefits of Diversity. College of the Mainland, Texas City, Texas, June, 2008.

C. Horn. Should the United States maintain its focus on English being the primary language or start focusing on adding foreign languages into mandatory curriculum in Elementary School? Hugh O'Brian Youth Leadership Texas Gulf Coast Leadership Seminar. Houston, Texas, June, 2008.

- C. Horn. The Educational Implications of the Supreme Court's 2007 Seattle Desegregation Ruling. South Texas College of Law, Houston, Texas, September, 2007.
- C. Horn. Community Colleges, Civil Rights, and an Emerging Research Agenda. Institute for Urban Education's Third Annual Student Success Forum. Houston, Texas, October 2006.
- C. Horn. Are High Schools Successfully Preparing Students for a Timely Graduation from College? Hugh O'Brian Youth Leadership Texas Gulf Coast Leadership Seminar. Houston, Texas, June, 2006.
- Horn, C. (2006). Affirmative action plus: A case study of UT Austin. Invited Civil Rights Project at Harvard University Roundtable. Los Angeles, California, January, 2006.
- C. Horn. Hispanic Student Persistence. National Advisory Council, University of Houston. Houston, Texas, April, 2005.
- C. Horn, G. Orfield, and S. Flores. Making Sense of the Supreme Court Decisions: Implications for Administrators. Institute for Educational Management at Harvard University. July, 2004.
- C. Horn. What's Holding Us Back? The Changing Dynamics of Segregation. Mass Coalition for Teacher Quality and Student Achievement. Sturbridge, Massachusetts, June, 2004.
- C. Horn. Accountability and Its Impact on Access to Higher Education. The College Board New England Regional Forum in Boston, Massachusetts. February, 2004.
- C. Horn and P. Marin. Moving Forward: Establishing the Next Generation of Research in Response to *Gratz & Grutter*. The Color Lines Conference: Segregation and Integration in America's Present and Future in Cambridge, Massachusetts. September, 2003.
- C. Horn. Percent Plans and College Access. Ed Love Visiting Professorship Distinguished Lecture Series. Florida State University. April, 2003.
- C. Horn. Affirmative Action and College Admissions. Connecticut College. April, 2003.
- C. Horn and P. Marin. Percent Plans and their Effectiveness. American Association of Community Colleges. April, 2003.
- C. Horn. Percent Plans and College Admissions. Education Writers Association. Washington, DC. February, 2003.
- C. Horn. Testing and Diversity in College Admissions. National College Access Network Annual Conference, 2002.
- C. Horn. The Intersection of Race, Class, and English Language Learner Status. National Academy of Science Meeting at Woods Hole, Massachusetts, 2002.
- C. Horn. Diversity in a Race-Neutral Setting: A Study of Texas Public Universities. American Educational Research Association Annual Conference, 2002.
- C. Horn, G. Madaus, G., and I. Blumer. Current Work of the National Board on Educational Testing and Public Policy. Harvard University Graduate School of Education, 2000.

C. Horn, G. Madaus, and M. Ramos. History and Development of the National Board on Educational Testing and Public Policy. Harvard University Graduate School of Education, 2000.

I. C. research consultancies

Commissioned Author, Center for Houston's Future, Houston, Texas. *March, 2011-February, 2012*

Consultant, College Forward, Austin, Texas. *January-August, 2009*

Conducted a needs assessment of low-income student barriers to college completion. Working paper will be submitted to organization at end of project.

Consultant, American Institutes for Research, Washington, DC. *April, 2008*

Advised Egyptian Ministries of Education and Higher Education on strategic plan for educational reform being presented to President Mubarak in April 2008. Working paper submitted to AIR at end of project.

Consultant, World Bank, Washington, DC. *May-June, 2007*

Conducted a stock taking of methods used to admit students to tertiary studies worldwide. Working paper submitted to the World Bank at end of project.

Research Consultant, Boston College Law School, Boston, Massachusetts. *June, 1998- 2000*

Conducted an evaluation of the Juvenile Rights Advocacy Program (JRAP) girls' initiative.

Research Consultant, Associate Dean of Arts and Sciences, Boston College. Boston, Massachusetts. *August, 1998-January, 1999*

Conducted an evaluation of the Cornerstone Project.

i. D. honors and awards

American Leadership Forum Fellow, Class LIX
2023

MLK Leadership Award
[Diversity and Leadership, Inc.](#) 2023

Hillary Farish Stratton Award
Children's Museum of Houston 2022

Cub Camp Namesake
University of Houston 2018

Piper Professor Award Nominee
University of Houston Nominee 2015-2016

Energy Fellow

University of Houston 2015-2016

Teaching Excellence Award Winner

University of Houston 2015

College of Education Alumni Award to Outstanding Faculty

University of Houston 2014

Cougar Chair Leadership Academy Member

University of Houston 2013-2014

Phi Kappa Phi Honor Society Member

Inducted Spring 2013

Phi Beta Delta Honor Society Member

Inducted Spring 2013

Fulbright Visiting Scholar

Pontificia Universidad Catolica de Chile, Santiago, Chile, March-July, 2012

Faculty in Residence

University of Houston, 2010-2012

Selected Participant, Quasi-experimental Design and Analysis Northwestern University, Evanston, Illinois. June, 2006

Texas Institute for Measurement, Evaluation and Statistics Member Houston, Texas. 2005-present

Boisi Fellow in Education and Public Policy, Boston College School of Education

Boston, Massachusetts. *1998 to June, 2000*

Baker Fellow, Rice University Houston, Texas. *1994*

Macintosh Award Winner, Rice University Houston, Texas. *1994*

3. service

A. Selected SERVICE TO THE DEPARTMENT, COLLEGE AND UNIVERSITY(chronological)

UH Provost Search Committee Co-Chair. *2022.*

College of Education Space Renovation Committee Member. *2021-current.*

UH Faculty Athletic Representative to the NCAA. *2021-current.*

UH Strategic Planning “Dare to Dream” Implementation Committee, Goal 1, *2021-current.*

UH Covid-19 New Normal Task Force, *2020-current.*

UH Covid-19 Instructional Task Force, *2020-current.*

UH Strategic Planning “Dare to Dream” Management Committee *2019-current.*

President, Faculty Senate, *2017.*

Co-Chair, NSF ADVANCE Grant Diversity and Inclusion Committee, *2014-2016.*

Chair, University of Houston Graduate and Professional Studies. *2014-2015*

Chair, University of Houston College of Education Chair Search, Department of Educational Leadership and Policy Studies. *2014*

University of Houston Provost Search Committee. *2013*

University of Houston College of Education Faculty Executive Committee. *2009-2013 (chair 2011-2013)*

University of Houston Board for the Center for Teaching Excellence
University of Houston, *2010-2012*

University of Houston Title IX Grievance Committee.
University of Houston, *2010-2015*

Search Committee Member, Associate Vice Chancellor/Vice President of Student Affairs.
University of Houston, *2011*

University of Houston Faculty Senate Accountability Task Force
University of Houston, *2009-2010*

University of Houston Library Advisory Committee
University of Houston, *2009-2011*

University of Houston Academic Steering Committee Member for the Investiture of Chancellor/President Renu Khator
University of Houston, *2008*

University of Houston Undergraduate Admissions Appeals Committee Member
University of Houston, *2007-2009*

College of Education College Organization Task Force Committee Member
University of Houston, *2007-2008*

University of Houston Ad Hoc Committee on Critical Thinking
University of Houston, *2007-2009*

Educational Leadership and Cultural Studies Department Interim Associate Chair
University of Houston, *2006-2007*

College of Education Faculty Executive Committee Member
University of Houston, *2006-present (Chair, 2011-2012)*

College of Education Faculty Development Committee Member

University of Houston, *2009-2010*

College of Education Graduate Studies Committee Chair

University of Houston, *2008-2009*

College of Education Institutional Effectiveness Committee Member

University of Houston, *2006-2009*

University Student Publications Committee Member

University of Houston, *2006-2009*

ELCS AD Hoc Quantitative Task Force Committee Chair

University of Houston, *2006-2008*

College of Education Technology Committee Member

University of Houston, *2005-2008*

Quantitative Task Force Committee Member

University of Houston, *2005-2007*

Missions Task Force Committee Member

University of Houston, *2005-2007*

Educational Leadership and Cultural Studies Department Graduate Admissions Committee Member

University of Houston, *2005-present.*

B. Selected sERVICE TO THE profession

Member, Houston Area Opportunity Youth Research Study Advisory Panel, 2023

Member, City of Houston UNICEF Child Friendly Cities Initiative, 2021-present

Member, City of Houston Citywide Implicit Bias Culture of Data and Accountability Workgroup, 2020-present

Member, Texas Education Agency Data Working Group, 2017-present

Principal Member of Review Panel, Institute of Education Sciences, 2020-2025

Panel Reviewer, Institute for Education Sciences, 2019

Panel Reviewer, National Science Foundation Education Directorate, 2018

Data Work Group, Texas Education Agency, 2018-current

Chair, Law and Education SIG, American Educational Research Association, 2016-2017

Program Chair, Law and Education SIG, American Educational Research Association, 2015-2016

American Educational Research Association Division L Affirmative Action Liaison, 2013-present

Fulbright Scholar Education Reviewer. 2012-2014

American Educational Research Association Palmer O. Johnson Committee Member, 2010-2012

Association for the Study of Higher Education Program Committee Member. 2010-2011

Association for the Study of Higher Education Program Committee Member and Co-Chair, Student Access, Success, and Outcomes, 2011

B. A. Journal reviewer

Law and Society Reviewer

University of Houston, *2017-present*

Comparative Education Review Reviewer

University of Houston, *2011-present*

American Educational Research Journal Reviewer

University of Houston, *2011-present*

American Journal of Education Reviewer

University of Houston, *2010-present*

Educational Evaluation and Policy Analysis Reviewer

University of Houston, *2011-present*

Equity and Excellence in Education Reviewer

University of Houston, *2009-present*

Journal of Classroom Interaction Reviewer

University of Houston, *2007-present*

Journal of Higher Education Reviewer

University of Houston, *2006-present*

Review of Higher Education Journal Reviewer

Various locations, *2002-present*

American Educational Research Association Reviewer

University of Houston, *2005-present*

Perceptual and Motor Skills Journal Reviewer

Various locations, *2002-present*

B. B. professional development facilitation

National Forum on Affirmative Action in Higher Education, Harvard University, Cambridge, Massachusetts. *Fall, 2003*

Led discussion on the impacts of the *Gratz* and *Grutter* cases on higher education admission, retention, and financial aid policies.

University of the Middle East Teachers Education Institute, Irish Studies Institute, Boston College, Chestnut Hill, Massachusetts. *Summer, 2000*

Facilitated discussion among international educators around issues of assessment, standards, and accountability.

Harvard Standards and Accountability: Their Impact on Teaching and Testing Program, Harvard University, Cambridge, Massachusetts. *Summer, 1999*

Facilitated discussion among educational leaders around issues of standards and accountability.

MTI/Bridge Program Facilitator, Houston Independent School District
Houston, Texas. *Summer, 1997*

Facilitated and implemented alternative-education curriculum for at-risk students.

C. SERVICE TO THE Community

Board Member, Houston Complete Community
2022 – present

Vice President for Education, Children’s Museum of Houston.
2015 – present

Houston Children’s Museum Evaluation Committee Chair.
Houston, 2011-present

Houston Children’s Museum Advisory Board Member
Houston, 2011-present

Harris County Department of Education Institutional Review Board Member
Houston, 2007-present

Rice University Alumni Volunteers for Admission
Houston, 2007-present

Houston Children’s Museum Education Committee Member
Houston, 2007-present

EXCEL/PAL Mentor
University of Houston, 2005-2012

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Presentation of Academic Success Story - University of Houston-Clear Lake

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston-Clear Lake will present on their Student Development Partnership with Boeing which offers engineering students entry-level employment experience that supports multiple projects. Boeing's Houston site works with numerous programs and is focused on executing contracts supporting the International Space Station, CST-100 Starliner Commercial Crew Program and the Space Launch System. The teaming agreement will deepen Boeing's ties with UHCL and provide additional opportunities for engineering students over the course of the contract agreement, which runs through 2024.

SUPPORTING DOCUMENTATION: Presentation

FISCAL NOTE:

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston-Clear Lake



PRESIDENT Richard Walker

8/14/2023

DATE



SENIOR VICE CHANCELLOR Diane Z. Chase

08/15/2023

DATE



CHANCELLOR Renu Khator

8/17/2023

DATE



University
of Houston
Clear Lake

THE BOEING COMPANY
STUDENT DEVELOPMENT PARTNERSHIP (SDP)

PARTNERSHIP FORMED

In 2022, the University of Houston-Clear Lake and Boeing entered into a partnership providing engineering students with experiential learning opportunities on a variety of critical aircraft and space systems projects.



UHCL President Richard Walker and Boeing Design Center South Senior Manager Welby Redwine at September 2022 signing ceremony.

STUDENT DEVELOPMENT PARTNERSHIP (SDP)

SDP is a **unique** opportunity for UHCL students to integrate valuable **real-world experience** throughout their academic program.

Students Gain:

- Entry-level employment on NASA contracts.
- Technical engineering experience.
- Career readiness & professional networking.
- Competitive pay while pursuing degree.



HOW BOEING BENEFITS

- **Talent Pipeline**
 - Increase pool of potential full-time employees.
- **Cost Efficiency**
 - Complete projects at lower cost.
- **Workload Management**
 - Reduce workload for full-time staff.
- **Flexible Hiring**
 - Positions offered at any time, not tied to traditional semesters.



Boeing Design Center South is located less than 1 mile from UHCL campus.

SUCCESS SINCE LAUNCH

- **October 2022:** First 4 students placed
- **Total FY23:** 8 students placed
- **Hourly Rate:** \$18
- **Conversion to Full-Time Employment:** 1 Student
- **Contract Spending:** \$233,050 to Date
- **Task Orders:** 3
 - Project Assignments
 - Commercial Derivative Aircraft
 - International Space Station
 - Technical Work
 - Advanced Visualization (CAD/VR)
 - Environmental Control Systems
 - Thermal Modeling and Analysis



STUDENT PRESENTERS

Jacob Howard

Mechanical Engineering, Spring 2024

Jose Ramirez

Mechanical Engineering, Spring 2024

Walker Sharpe

Mechanical Engineering, Spring 2025

