
AGENDA

UNIVERSITY OF HOUSTON SYSTEM BOARD OF REGENTS MEETING

DATE: Thursday, May 18, 2023
TIME: 3:00 PM
PLACE: Hilton University of Houston Hotel
Conrad Hilton Ballroom, Second Floor
4450 University Drive
Houston, Texas 77204

Chair: Tilman J. Fertitta
Vice Chair: Jack B. Moore
Secretary: Durga D. Agrawal

I. Board of Regents Meeting

A. Call to Order

Presenter: Chairman Tilman J. Fertitta

B. Open Forum

Presenter: Chairman Tilman J. Fertitta

C. Ceremonial Swearing-in of New Regent - Gregory C. King

Presenter: Chairman Tilman J. Fertitta

D. Approval of Minutes

-February 23, 2023, Board of Regents Meeting

-April 13, 2023 Special Called Teleconference of the Board of Regents Meeting

Action: Approval

Presenter: Chairman Tilman J. Fertitta

II. Board of Regents Items

A. Presentation by University of Houston Faculty Senate President on "Athletics and Higher Education" - University of Houston

Action: Information

Presenter: Dr. David Shattuck, President of the Faculty Senate

III. **Committee Reports Listing Consent Docket Items for Board Approval**

All action items considered and unanimously approved by the Endowment Management Committee, Item A; the Audit and Compliance Committee, Item B; the Academic and Student Success Committee, Item C; the Facilities, Construction and Master Planning Committee, Item D; and the Finance and Administration Committee, Item E, held on Thursday, February 23, 2023 are listed under each Committee Report as Consent Docket Agenda items requiring final Board approval unless otherwise noted. Pursuant to Board By-Law 6.9, any regent may request that an individual item be removed from the Consent Docket Agenda and be considered by the full Board.

A. **Endowment Management Committee Report - February 23, 2023**

[No items were brought forward that would require further board approval]

Presenter: Chair Beth Madison

B. **Audit and Compliance Committee Report - February 23, 2023**

[No items were brought forward that would require further board approval]

Presenter: Chair Jack B. Moore

C. **Academic and Student Success Committee Report - February 23, 2023**

Presenter: Chair Durga Agrawal

1. Approval of Faculty Promotion in Academic Rank- University of Houston System 8

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

2. Approval of Faculty Emeriti Appointments - University of Houston System 15

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

3. Approval to Modify Test Optional Admissions-University of Houston System 25

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Programs and Provost

4. Approval of a Master of Science in Nursing Education and Leadership Education – University of Houston Clear Lake 26

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor for Academic Affairs and Provost

5. Approval of a Master of Science in Business- University of Houston 32

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor of Academic Affairs and Provost

6. Approval of a Master of Science in Global Business Leadership-University of Houston 36

Action: Information

Presenter: Dr. Diane Z. Chase, Senior Vice Chancellor/Senior Vice President for Academic Affairs and Provost

7. Approval of a Master of Science in Real Estate- University of Houston 40

Action: Approval

Presenter: Dr. Diane Chase, Senior Vice Chancellor of Academic Affairs and Provost

8. Approval of a Master of Science in Human Resource Leadership – University of Houston 44

Action: Approval

Presenter: Dr. Diane Z. Chase, Sr. Vice Chancellor for Academic Affairs and Provost

9. Approval of a Doctorate in Global Hospitality Leadership – University of Houston 48

Action: Approval

Presenter: Dr. Diane Z. Chase, Senior Vice Chancellor for Academic Affairs and Provost

10.	Approval is requested to delegate authority to the Chancellor to negotiate and execute an employment contract exceeding \$1 million for the Tilman J. Fertitta Family College of Medicine	52
	<u>Action-</u> Approval <i>Presenter: Dr. Diane Z. Chase, Senior Vice Chancellor/Senior Vice President for Academic Affairs and Provost</i>	
11.	Presentation of the University of Houston Victoria's 2023-2028 Strategic Plan	53
	Action: Approval <i>Presenter: Dr. Chance M. Glenn, Vice President for Academic Affairs and Provost - University of Houston Victoria</i>	
D.	<u>Facilities, Construction and Master Planning Committee -February 23, 2023</u>	
	<i>Presenter: Chair Doug H. Brooks</i>	
1.	Approval is requested is requested to revise the Facilities, Construction and Master Planning Committee Charter	67
	<u>Action:</u> Approval <i>Presenter: Raymond Bartlett, Senior Vice Chancellor for Administration and Finance</i>	
2.	Approval is requested for the annual update to the University of Houston Master Plan	70
	<u>Action:</u> Approval <i>Presenter: Raymond Bartlett, Senior Vice Chancellor for Administration and Finance</i>	
3.	Approval is requested for the annual update to the University of Houston - Victoria Master Plan	79
	<u>Action:</u> Approval <i>Presenter: Dr. Chance M. Glenn, Vice President for Academic Affairs and Provost - University of Houston Victoria</i>	
E.	<u>Finance and Administration Committee Report - February 23, 2023</u>	
	<i>Presenter: Chair John McCall</i>	
1.	Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts exceeding \$1 million for the	85

purchase of goods or services, excluding construction contracts, at the University of Houston System

Action: Approval

Presenter: Raymond Bartlett, Senior Vice Chancellor for Administration and Finance

2. Approval is requested to delegate authority to the Chancellor to negotiate and execute construction contracts exceeding \$1 million for projects at the University of Houston System 89

Action: Approval

Presenter: Raymond Bartlett, Senior Vice Chancellor for Administration and Finance

3. Approval is requested for changes to the University of Houston System Board of Regents Finance and Administration Committee Charter 91

Action: Approval

Presenter: Raymond Bartlett, Senior Vice Chancellor for Administration and Finance

4. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the design and construction of the Health and Wellness Center at the University of Houston-Victoria. 94

Action: Approval

Presenter: Raymond Bartlett, Senior Vice Chancellor for Administration and Finance

5. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the design and construction of the new Football Operations Building-University of Houston. 100

Action: Approval

Presenter: Raymond Bartlett, Senior Vice Chancellor for Administration and Finance

IV. **Committee Report Item(s) not Addressed in the Consent Docket but requiring Final Board Approval**

[No items were brought forward from the Committees requiring final Board approval]

Presenter: Chairman Tilman J. Fertitta

V. **Board of Regents Items (cont'd)**

- A. Introduction of System Vice Presidents – University of Houston Clear Lake 105

Action: Approval

Presenter: Chancellor Renu Khator

- B. Update on 88th Texas Legislative Session – University of Houston System 107

Action: Approval

Presenter: Jason Smith, Vice Chancellor for Governmental Relations

- C. University of Houston Wolff Center for Entrepreneurship Presentation 108

Action: Informational

Presenter: Dr. Diane Z. Chase, Senior Vice Chancellor for Academic Affairs

- D. Approval for an update to the admission standards for the University of Houston Clear Lake 109

Action: Approval

Presenter: Provost Diane Chase

- E. Resolution of Appreciation- Edward Carrizales- University of Houston System 112

Action: Approval

Presenter: Chairman Tilman J. Fertitta

VI. **Chancellor's Report: System Profile and Accomplishments**

Presenter: Chancellor Renu Khator

VII. **Executive Session**

Presenter: Chairman Tilman J. Fertitta

- A.
1. Consultation with System Attorney Regarding Legal Matters and/or Contemplated Litigation or Settlement Offers
TEXAS GOV'T CODE SECTION 551.071

- Pre-litigation and Litigation Status Update
- Other pending legal and contract matters, potential legal claims, updates, discussion and advice from General Counsel

2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property

TEXAS GOV'T CODE SECTION 551.072

- Real Estate Matters

3. Deliberation Regarding a Prospective Gift

TEXAS GOV'T CODE SECTION 551.073

- Discussion regarding the acceptance of two (2) proposed naming gifts

4. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents

TEXAS GOV'T CODE SECTION 551.074

- Employment Matters

5. Confidentiality of government information related to security or infrastructure

issues for computers

TEXAS GOV'T CODE SECTION 552.139

VIII. **Report and Action from Executive Session**

Presenter: Chairman Tilman J. Fertitta

- A. Approval is requested for proposed naming gift(s) for the University of Houston System

Presenter: Chairman Tilman J. Fertitta

IX. **Adjourn**

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of Faculty Promotion in Academic Rank - University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

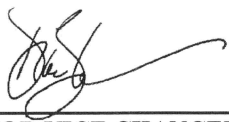
Board approval is requested for faculty promotion recommendations to be effective September 1, 2023. After rigorous review, the Senior Vice Chancellor for Academic Affairs and each respective President recommends promotions to the Chancellor who then makes recommendations to the Board. The presentations to the Board will include the recommendations for the University of Houston, University of Houston-Clear Lake, University of Houston-Downtown, and University of Houston-Victoria.

SUPPORTING DOCUMENTATION: Faculty promotion list for each university


FISCAL NOTE:

RECOMMENDATION/ ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR Diane Z. Chase **DATE** 05/04/2023



CHANCELLOR Renu Khator **DATE** 5/11/23

FACULTY PROMOTION LIST
University of Houston
Effective September 1, 2023

College / Department	Name	Present Rank	Recommended Rank	
Architecture		Michael Kubo	Assistant Professor	Associate Professor*
Arts	School of Art	Anna W Mayer	Assistant Professor	Associate Professor*
	Moores School of Music	Daryl Allen Robinson	Assistant Professor	Associate Professor*
Business	Accountancy & Taxation	Xi Chen	Assistant Professor	Associate Professor*
	Accountancy & Taxation	Haijin Lin	Associate Professor	Professor
	Decision & Information Sciences	Meng Li	Associate Professor	Professor
	Finance	Hitesh B Doshi	Associate Professor	Professor
	Marketing & Entrepreneurship	Kachuen Sam Hui	Associate Professor	Professor
Education	Curriculum & Instruction	Miao Li	Assistant Professor	Associate Professor*
	Educational Leadership & Policy Studies	Vincent D Carales	Assistant Professor	Associate Professor*
	Educational Leadership & Policy Studies	Ruth Maria Lopez	Assistant Professor	Associate Professor*
	Educational Leadership & Policy Studies	Lyle McKinney	Associate Professor	Professor
	Psychological, Health, & Learning Sciences	Weihua Fan	Associate Professor	Professor
	Psychological, Health, & Learning Sciences	Milena Margulis	Associate Professor	Professor
Engineering	Biomedical Engineering	Nuri Ince	Associate Professor	Professor
	Biomedical Engineering	Yingchun Zhang	Associate Professor	Professor
	Chemical & Biomolecular Engineering	Mehmet Orman	Assistant Professor	Associate Professor*
	Civil & Environmental Engineering	Hyongki Lee	Associate Professor	Professor
	Civil & Environmental Engineering	Hongyi Li	Assistant Professor	Associate Professor*
	Civil & Environmental Engineering	Stacey M Louie	Assistant Professor	Associate Professor*
	Electrical & Computer Engineering	Xin Fu	Associate Professor	Professor
	Electrical & Computer Engineering	Harish Sarma Krishnamoorthy	Assistant Professor	Associate Professor*
	Industrial Engineering	Ying Lin	Assistant Professor	Associate Professor*
	Mechanical Engineering	Zheng Chen	Assistant Professor	Associate Professor*
	Petroleum Engineering	Kyung Jae Lee	Assistant Professor	Associate Professor*
	Petroleum Engineering	Ahmad Sakhaee Pour	Assistant Professor	Associate Professor*
	Engineering Technology	Deniz Gurkan	Associate Professor	Professor

*Tenure

FACULTY PROMOTION LIST
University of Houston
Effective September 1, 2023

College / Department	Name	Present Rank	Recommended Rank	
Global Hospitality Leadership		Jaewook Kim	Assistant Professor	Associate Professor*
		Minwoo Lee	Assistant Professor	Associate Professor*
Liberal Arts & Social Sciences	Communication	Wenlin Liu	Assistant Professor	Associate Professor*
	Economics	Willa H Friedman	Assistant Professor	Associate Professor*
	Economics	Radoslaw Paluszynski	Assistant Professor	Associate Professor*
	Economics	Gergely Ujhelyi	Associate Professor	Professor
	English	Kavita Ashana Singh	Assistant Professor	Associate Professor*
	Health and Human Performance	Christopher Arellano	Assistant Professor	Associate Professor*
	Hispanic Studies	Jose Ramon Ruisanchez Serra	Associate Professor	Professor
	History	Norah Linda Andrews Gharala	Assistant Professor	Associate Professor*
	History	Catherine F Patterson	Associate Professor	Professor
	History	Josiah John Rector	Assistant Professor	Associate Professor*
	Philosophy	Justin Coates	Associate Professor	Professor
	Philosophy	Yael R Loewenstein	Assistant Professor	Associate Professor*
	Political Science	Lydia B Tiede	Associate Professor	Professor
	Political Science	Ling Zhu	Associate Professor	Professor
	Psychology	Johanna R Bick	Assistant Professor	Associate Professor*
	Psychology	Adam Kent Fetterman	Assistant Professor	Associate Professor*
	Psychology	Luis Daniel Medina	Assistant Professor	Associate Professor*
	Psychology	Amanda Cristina Venta	Associate Professor	Tenure Only
	Psychology	Andres G Viana	Associate Professor	Professor
	Psychology	Hanako Yoshida	Associate Professor	Professor
Law Center		Emily Berman	Associate Professor	Professor
Natural Sciences & Mathematics	Computer Science	Panruo Wu	Assistant Professor	Associate Professor*
	Earth and Atmospheric Sciences	Yunsoo Choi	Associate Professor	Professor
	Earth and Atmospheric Sciences	Jiajia Sun	Assistant Professor	Associate Professor*
	Mathematics	Vaughn Climenhaga	Associate Professor	Professor

*Tenure

FACULTY PROMOTION LIST
University of Houston
Effective September 1, 2023

College / Department	Name	Present Rank	Recommended Rank	
	Mathematics	Andreas Mang	Assistant Professor	Associate Professor*
	Mathematics	Mikhail Perepelitsa	Associate Professor	Professor
	Mathematics	Anna Vershynina	Assistant Professor	Associate Professor*
	Physics	Gregory C Morrison	Assistant Professor	Associate Professor*
	Physics	Anthony Timmins	Associate Professor	Professor
Nursing		Lenora McWilliams	Assistant Professor	Associate Professor*
		Shainy Varghese	Associate Professor	Professor
Pharmacy	Pharmacological & Pharmaceutical Sciences	Krishna M Boini	Assistant Professor	Associate Professor*
	Pharmacological & Pharmaceutical Sciences	Alexander V Statsyuk	Assistant Professor	Associate Professor*
	Pharmacological & Pharmaceutical Sciences	Damith Gomika Udugamasooriya	Associate Professor	Professor
	Pharmacological & Pharmaceutical Sciences	Yang Zhang	Associate Professor	Professor
	Pharmacy Practice & Translational Research	Meghana Trivedi	Associate Professor	Professor
Social Work		Suzanne Pritzker	Associate Professor	Professor

*Tenure

FACULTY PROMOTION LIST
University of Houston-Clear Lake
Effective September 1, 2023

College	Name	Present Rank	Recommended Rank
College of Education			
School Library & Information Science	Baker, Sheila	Associate Professor	Professor
Early Childhood Education	Brown, Amber	Associate Professor	Professor
Curriculum & Instruction	Divoll, Kent	Associate Professor	Professor
ESL/Bilingual Education	Gauna, Leslie	Assistant Professor	Associate *
Educational Technology	Giles, Michelle	Assistant Professor	Associate *
Educational Research and Assessment	Lastrapes, Renee	Associate Professor	Professor
Library and Inf Science	Newsum, Janice	Assistant Professor	Associate *
College of Science and Engineering			
Biology	LaMontagne, Michael	Assistant Professor	Associate *
Computing Sciences	Sha, Kewei	Associate Professor	Professor
Chemistry	Su. Yi	Assistant Professor	Associate *
College of Human Sciences and Humanities			
Sociology	Cherry, Stephen	Associate Professor	Professor
Art History	Costello, Sarah	Associate Professor	Professor
Anthropology & Cross-Cultural Studies	Curtis, Maria	Associate Professor	Professor
Criminal Justice and Criminology	Dodson, Kimberly	Associate Professor	Professor
Psychology	Kelling, Nicholas	Associate Professor	Professor
Art and Design	Kussro, Lauren	Assistant Professor	Associate *
Psychology	Walther, Christine	Associate Professor	Professor

*Tenure

FACULTY PROMOTION LIST
University of Houston-Downtown
Effective September 1, 2023

<u>College/Department</u>	<u>Name</u>	<u>Present Rank</u>	<u>Recommended Rank</u>
Marilyn Davies College of Business			
Accounting and International Business	Arpita Shroff	Assistant Professor	Associate Professor*
General Business, Marketing and Supply Chain Management	Scott Davis	Assistant Professor	Associate Professor*
	Jonathan Davis	Associate Professor	Professor
	Isaac Elking	Assistant Professor	Associate Professor*
	Rupak Rauniar	Associate Professor	Professor
College of Humanities and Social Sciences			
Arts and Communication	Darius Benton	Assistant Professor	Associate Professor*
	Azar Rejaie	Associate Professor	Professor
History, Humanities, and Languages	Alexander Bielakowski	Assistant Professor	Associate Professor*
	Raquel P. Chiquillo	Associate Professor	Professor
	Jonathan Chism	Assistant Professor	Associate Professor*
Social Sciences	Stephanie Babb	Associate Professor	Professor
	Danya Serrano	Assistant Professor	Associate Professor*
College of Public Service			
Criminal Justice and Social Work	Krista Gehring	Associate Professor	Professor
Urban Education	Franklin Allaire	Assistant Professor	Associate Professor*
	Yu-Han Hung	Assistant Professor	Associate Professor*
	Bernardo Pohl	Associate Professor	Professor
College of Science and Technology			
Computer Science and Engineering Technology	Jorge Tito-Izquierdo	Assistant Professor	Associate Professor*
Mathematics and Statistics	Youn-Sha Chan	Associate Professor	Professor
	Rebecca Quander	Associate Professor	Professor

*Tenure

FACULTY PROMOTION LIST
University of Houston - Victoria
Effective September 1, 2023

<u>College</u>	<u>Name</u>	<u>Present Rank</u>	<u>Recommended Rank</u>
College of Business			
	Rachana Kalelkar	Associate Professor	Professor
	Yuan Wang	Assistant Professor	Associate Professor *
College of Education and Health Professions			
	Willie Black	Assistant Professor	Associate Professor *
	Louis Lloyd-Zannini	Associate Professor	Professor*
	Michael Wiblishauser	Assistant Professor	Associate Professor *
College of Liberal Arts and Social Sciences			
	Sara Zedaker	Assistant Professor	Associate Professor *

*Tenure

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of Faculty Emeritus Appointments - University of Houston System

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

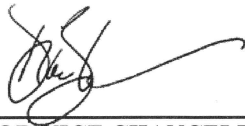
Board approval is requested for faculty emeritus appointments at the University of Houston, University of Houston-Clear Lake, and University of Houston-Downtown. The emeritus title is conferred only upon retired tenured faculty who have made a significant contribution to the university through a long and distinguished record of scholarship, teaching, and/or service. Emeritus faculty are expected to remain willing to assist and advise the university as requested, particularly in their areas of competence.

SUPPORTING DOCUMENTATION: List of faculty recommended for emeritus appointments with brief biography

FISCAL NOTE:

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

05/04/2023

DATE



CHANCELLOR

Renu Khator

5/11/23

DATE

University of Houston

Ms. Marilyn Myers (University Libraries)

It is with pleasure that the Dean and librarians of the University Libraries support the nomination of Marilyn Myers for Emeritus Librarian at the University of Houston.

Ms. Myers made significant contributions during her 13-year career at UH, serving as an associate dean for numerous departments in the Libraries for 12 of those years and interim Dean of Libraries for one year. During her tenure, Ms. Myers helped reimagine the role librarians played in classroom, co-curricular, and research efforts. Under her leadership, librarians in her portfolio were able to transition away from several traditional and outmoded ways of operating to focus on establishing lasting partnerships with faculty and campus units. Ms. Myers played critical roles in establishing numerous spaces that expanded the Libraries scope and relevance to the UH academic and research community. Under her leadership, the Libraries designed and launched the Health Sciences Library, the Medical Library, and the Digital Research Commons in M.D. Anderson Library.

Ms. Myers's dedication to the University of Houston and the profession at-large was also consistently evident during her tenure at UH Libraries. A notable example of her university service was her involvement with the University's Athletics Advisory Committee where she served for eight years, three as chair.

Ms. Myers's colleagues are appreciative of her long-standing leadership and commitment to UH Libraries, the University of Houston, and the broader academic research library profession.

Professor Joseph Evans (Kathrine G. McGovern College of the Arts)

It is with pleasure that the Dean and faculty of the Kathrine G. McGovern College of the Arts support the nomination of Joseph Evans for Professor Emeritus at the University of Houston.

Professor Joseph Evans joined the Moores School of Music faculty in 1998 and attained the title of Professor in 2004. He became Voice Division Head in 2008, leading the division's faculty during a period of unprecedented growth in the national profile and quality of the voice program at Moores. His quarter century with the University of Houston epitomizes an exceptional career in the arts and academia at an R-1 institution.

As an operatic tenor, Joseph Evans has enjoyed an extraordinarily prolific international performing career that has now extended beyond four decades, performing in leading roles at many of the world's most revered opera houses and symphony halls, such as La Scala (Milan), Grand Théâtre de Genève (Switzerland), English National Opera, and New York City Opera. He has collaborated extensively with artists of the stature of Beverly Sills, Leonard Bernstein, Sarah Caldwell and Carlisle Floyd. He has released twenty-two professional CD and digital recordings and has premiered countless new works. His performance resume would be enough to garner Professor Evans the highest level of recognition, but he has also been active in research and publication in the field of voice science. To date, he has published nine articles in the peer-reviewed Journal of Voice.

University of Houston

Professor Evans consistently provides meaningful service to the department, college, and university. His institutional service credits include multiple terms on the UH Faculty Senate, has provided support for numerous special projects and offered advice and counsel to his Directors and Deans. He has been part of the search committees for countless key hires, including chairing the current search for the endowed chair of the Moores School's new Music Therapy program.

Professor Evans has consistently been a model of excellence in all respects and is deserving of the title of Professor Emeritus at the University of Houston.

Professor Kevin Rigdon (Kathrine G. McGovern College of the Arts)

It is with pleasure that the Dean and faculty of the Kathrine G. McGovern College of the Arts support the nomination of Kevin Rigdon for Professor Emeritus at the University of Houston.

Kevin Rigdon has been Professor of Theatre and Head of the Graduate Design program at University of Houston's School of Theatre and Dance since 1997. At the University of Houston, Rigdon has shaped the MFA in Design program, adding additional fellowships for the MFA candidates, attracting professional practitioners to the faculty, and elevating the profile of the program.

Kevin Rigdon has been honored with two Tony Award nominations, seven Joseph Jefferson Awards, four Drama Desk Awards; the 1990 American Theatre Wing Design Award, and a Drama-Logue Award. In 2003, his designs for American Buffalo were exhibited in Prague, Czech Republic as a part of the United States National Exhibit of the Prague Quadrennial Scenography Exposition. He was the keynote speaker at the 2008 USITT national convention in Houston, also serving as Vice President of International Activities of USITT for more than 10 years. He has served as well as artistic director for the Prague Quadrennial, in collaboration with the exhibit designers, and has served as head of the U.S. Center for OISTAT, the International Organization of Scenographers, Theatre Architects, and Technicians. A cofounder and a member of Steppenwolf Theatre of Chicago since 1976, he has participated in more than 112 productions. He has been Associate Director of Design for Houston's Alley Theatre since 1997.

The performing arts at the University of Houston, and the School of Theatre & Dance, are on the national map in large part because of Professor Rigdon's work over more than two decades on the faculty.

Professor Karen Stokes (Kathrine G. McGovern College of the Arts)

It is with pleasure that the Dean and faculty of the Kathrine G. McGovern College of the Arts support the nomination of Karen Stokes for Professor Emeritus at the University of Houston.

Karen Stokes graduated from the University of California, Los Angeles and was soon recruited to direct the dance program at the University of Houston. When she arrived in 1998, there were two tenure-track lines for dance in the School of Theatre. She rose quickly to the rank of Associate Professor, then full professor, all while maintaining her professional dance company, Karen Stokes Dance. During her tenure as the Director of the Dance Program, she lobbied to

University of Houston

have the name of the school changed to The School of Theatre & Dance. She also succeeded in securing a total of five, full-time faculty lines for the Dance Program. As a professor at UH, she inspired countless young dancers, mentored junior faculty in the tenure process, and chaired committees at the departmental, college and University levels. Her suggestions in the bylaw and steering committees were instrumental to the development of Kathrine G. McGovern College of the Arts.

As an educator, Karen's passion for the craft of choreography is palpable, her pedagogical approach to the study of choreography is not just about making up dances. It's an integration of research and analysis embedded in the craft of movement invention. In the area of research, her choreography has earned the respect of audience members and critics alike. She has presented 15 evening-length dance works and for several, she composed original music. For others she collaborated with celebrated composers. Music is an essential aspect of her research. The music is intimately embedded in the fabric of her dances. She marries research with artistic process. At the heart of her approach to leadership is the idea of community, which permeates every aspect of her work. Karen genuinely cares for people. As a leader, she recognizes the value of every team member and can successfully capitalize on their strengths.

Professor Harvey Jerome "Jerry" Freiberg (College of Education)

It is with pleasure that the Dean and faculty of the College of Education support the nomination of Professor Jerome Freiberg for Professor Emeritus at the University of Houston.

Dr. Freiberg began his work at the University of Houston almost 50 years ago and has been an active and productive member of the faculty since the beginning. He has been a Moores Professor at UH since 1996 and it has been renewed several times. Over the course of his distinguished career he has served as a Research Fellow for the American Educational Research Association, provided input to the CASEL Foundation in Chicago by serving as a participant in the Social and Emotional Learning Providers Council and served as an ES Advisory Board Member for Houston Community College. His Consistency Management & Cooperative Discipline (CMCD) project has helped school districts and other organizations for more than 20 years.

In addition to serving the community through his work with CMCD and other approaches, Dr. Freiberg has consistently served the UH community through his service at multiple levels. He has long served on various committees in the CUI department, but he has also served as an instrumental member of several strategic committees in the College of Education. At the University level, Dr. Freiberg has been a long-standing member of the Faculty Senate serving in various roles. He has served as a senator from the CUI department, as a member of the Governance Committee, and as a member of the Graduate and Professional Studies Committee.

Over the course of his long tenure at the University of Houston, Dr. Freiberg has secured combined total funding in the amount of \$44,924,939.00. Dr. Freiberg has spent his entire career at the University of Houston focused on not only supporting schools, but engaging in research and grantsmanship to further that support.

University of Houston

Professor Kenneth Brown (College of Liberal Arts and Social Sciences)

It is with pleasure that the Dean and faculty of the College of Liberal Arts and Social Sciences support the nomination of Kenneth Brown for Professor Emeritus at the University of Houston.

Dr. Kenneth Brown began his career in the Anthropology Department at the University of Houston on September 1, 1977 as the first tenure-track Assistant Professor archaeologist hired at the University. After forty-six years with that department, as well as in the Department of Comparative Cultural Studies that subsumed the university's Anthropology programs, Dr. Brown will be retiring at the end of the current academic year on August 31, 2023.

During his forty-six years at UH, Dr. Brown earned promotion to the rank of Associate Professor (1982), and then Full Professor (2004), and also served as the Chair of the Anthropology Department (1982-1992). The archaeological research that Dr. Brown directed resulted in the training of more than 600 undergraduate and graduate students in archaeological field and laboratory methods. Among other awards and honors, in 1999 he was awarded the College's Teaching Excellence Award, in 2007 he received the Provost's Faculty Award for Mentoring Undergraduate Research, and in 2017 he was honored with the distinguished title of "Explorer" by the National Geographic Society. Research that he directed led to the creation of a new Texas State Park (the Levi Jordan Planation), and has resulted in approximately one million dollars of external funding.

Dr. Brown's historical archaeological research has been complemented with a long record of service to the wider community. Since 2010, among other roles, he has been a Member of the Advisory Board, and Member of the Program Committee of the Archaeological Institute of America-Houston Chapter; a Board Member of the Texas Historic Cemetery Association; an appointed Member of the Harris County Historical Commission; an Appointed Historic Cemetery Preservation Officer for Harris County, TX; and an Appointed Board Member of the Texas Convict Labor Leasing Association.

Dr. Brown's record of research, teaching, mentoring, and service to the department and its programs, the College, and the greater university are exemplary of the achievements deserving recognition as Emeritus Professor.

Professor Marcus Piccolo (College of Optometry)

It is with pleasure that the Dean and faculty of the College of Optometry support the nomination of Marcus Piccolo for Professor Emeritus at the University of Houston.

Dr. Piccolo completed his Doctor of Optometry at the Pennsylvania College of Optometry in 1978. He first joined the faculty at UHCO as a Visiting Assistant Professor in 1980, became an Associate Professor of Optometry in 1992, and earned tenure as an Associate Professor in 1994. He served on faculty for over 40 years before retiring.

During his time on faculty, he served in numerous leadership roles, including most recently as the Executive Director of the University Eye Institute from 2018 to 2021 and Associate Dean of

University of Houston

Professional Advancement from 2004 through 2023. He served as the founding Executive Director of Surgical Services for our College's Ambulatory Surgical Center (ASC) from its inception in 2012 through 2021. The ASC at UHCO is the first and only ASC within a College of Optometry and allows our students to train to the highest level learning to conduct the pre and post-operative care needed to co-manage eye-related surgical cases. In service to the profession, Dr. Piccolo had significant involvement in the Texas Optometric Association in the time leading up to the expansion of practice in Texas to include Glaucoma. He served as the TOA President Elect, President, and Immediate Past President from 1997 to 2000 in addition to serving the profession in numerous other roles in the TOA from 1993 until his retirement in 2023.

Dr. Piccolo had a long career at UH during which he made contributions that have shaped the College, the profession of optometry, and the care provided by optometrists in Texas and beyond. His expertise and leadership is respected in the profession and brought significant notoriety to the College of Optometry.

Professor Philip Walker (College of Natural Sciences and Mathematics)

It is with pleasure that the Dean and faculty of the College of Natural Sciences and Mathematics support the nomination of Philip Walker for Professor Emeritus at the University of Houston.

Dr. Walker earned the Bachelor of Science degree in Mathematics and Physics at Tulane University. He continued his study of mathematics at The University of Georgia where he earned a Master of Arts degree and the Doctor of Philosophy. After completing his graduate work, Dr. Walker served as an assistant professor in the mathematics department of Virginia Polytechnic Institute. In 1973, he joined the mathematics department of University of Houston and served as a faculty member for forty-nine years.

Dr. Walker's research has been published in highly respected peer-review journals including the Journal of Differential Equations, SIAM Journal of Mathematical Analysis, Journal of the London Mathematical Society, Pacific Journal of Mathematics, Proceedings of the American Mathematical Society, and Proceeding of the Royal Society of Edinburgh. Dr. Walker was a dedicated teacher and taught a range of undergraduate and graduate courses. He also served on various committees and projects, including a term as the chairman of the NSM Committee for College Government.

Dr. Philip Walker retired from his position as Associate Professor of Mathematics on September 1, 2022, after a forty-nine-year service at UH. Throughout his time here, Dr. Walker contributed to his department, college, and university through his scholarship, teaching, and service.

Professor Wanda Wosik (Cullen College of Engineering)

It is with pleasure that the Dean and faculty of the Cullen College of Engineering support the nomination of Wanda Wosik for Professor Emeritus at the University of Houston.

Dr. Wanda Wosik joined the University of Houston in 1986 as a visiting faculty member from the Institute of Electron Technology at Scientific and Production Microelectronic Center in Warsaw, Poland. Her original expertise in silicon integrated circuits (IC) was acquired during 12 years of

University of Houston

very successful industrial experience/leadership. As a new faculty member with unique experience in the semiconductor industry, she established the first microelectronics group in the Department of Electrical and Computer Engineering (ECE). At that time, she attracted and inspired numerous students to become fascinated by microelectronics and make significant contributions to this new field of engineering and science. As a result, a new microelectronic laboratory has been established and built in the ECE Department both for teaching and research. The program for ECE students became an important part of the departmental curriculum including research projects in bipolar and metal oxide semiconductor (MOS) technologies introduced for integrated circuits.

Dr. Wosik also made important individual research contributions in doping ultra-shallow junctions in fabrication of CMOS circuits, including the development of novel Proximity Rapid Thermal Diffusion processes. Dr. Wosik's research led to successful new process integrations and implementation of novel materials to support scientific and industry advancements in microelectronic circuits and in biomedical applications.

Dr. Wosik has led over 35 MS and PhD students to successful matriculation and the launch of academic and industry careers. She has taught undergraduate and graduate courses with many of her students went on to work at Intel, IBM, Google, and other high-tech companies, as well as pursue academic careers at top universities. Three patents related to various fabrication, devices, and biotechnologies have been submitted. Dr. Wosik was the technical chair of the Graduate Research/Capstone Design Conference (GRC/CDC) from 2012–2015, then became the general chair from 2016–2019.

Professor Craig Joyce (UH Law Center)

It is with pleasure that the Dean and faculty of the UH Law Center support the nomination of Craig Joyce for Professor Emeritus at the University of Houston.

Professor Craig Joyce had been with the University of Houston Law Center for 36 years. He started his law career as an associate in Phoenix, Arizona's oldest law firm Fennemore, Craig, von Ammon & Udall, from 1975 until 1981. He then began his academic career at Vanderbilt Law School, teaching from 1981 through 1985. Professor Joyce joined the University of Houston Law Center faculty in January 1986 as an untenured associate professor. The faculty recommended him to the University for tenure later that same year, and in 1992 was promoted to full professorship.

Professor Joyce's principal teaching and research interests are copyright, torts, and American legal history. He has published extensively in each area, including his nationally leading casebook Copyright Law, various torts topics, innumerable articles and other works in legal history, and as the editor of a volume of essays by U.S. Supreme Court Justice Sandra Day O'Connor.

Professor Joyce was also recognized with numerous Law Center awards such as "Outstanding Teacher," A.A. White Student Bar Association Professor of the Year (2001), Ethel Baker Award for Outstanding Service (1992), and Law Alumni Association Faculty Distinction Award. The UH Law Alumni Association Board will be honoring Professor Joyce at the 2023 Law Gala with the Law Center's Honorary Alumnus award which is given in recognition of outstanding dedication to the Law Center.

University of Houston-Clear Lake

Professor Denise McDonald (College of Education)

University of Houston-Clear Lake, the College of Education, and the Emeritus Nominating Committee of the Council of Professors proudly nominate Professor Denise McDonald for Professor Emeritus, recognizing her distinguished teaching, research, and service.

Professor McDonald earned her B.S. in Elementary Education from the University of Houston in 1985, her M.Ed. in Elementary Education from UH-Clear Lake in 1987, and her Ed.D. in Curriculum and Instruction from the University of Houston in 2000. She served UH-Clear Lake from 1998 to 2022, making exceptional contributions to the College of Education and the Curriculum and Instruction programs.

Throughout her career, she published over 30 journal articles and research reports. She authored 119 conference papers and presentations. Over the course of her career at UHCL, she has developed and taught 26 doctoral and master's courses, and 11 undergraduate courses that have led to further student success.

Professor McDonald received the UHCL Outstanding Professor award in 2010, was nominated for the Minnie Stevens Piper Teaching Excellence award in 2015, and awarded the Sandra Johnson/Barrios Technology Endowed Professor award in 2017. Students have valued her innovative teaching methods, expertise, and nurturing attitude.

She served numerous educational organizations, such as the Association of Teacher Educators, the American Educational Research Association, and the Community for the Advancement of Teacher Scholars. Professor McDonald embodies the professionalism, high-quality standards, and commitment that all educators strive to achieve. Her dedication to the field of curriculum and instruction and the support she has provided to countless students and colleagues throughout her career has left an indelible mark on the UH-Clear Lake community and beyond, making her a deserving candidate for the title of Professor Emeritus.

University of Houston-Downtown

Professor Steven Coy (Marilyn Davies College of Business)

The Marilyn Davies College of Business and the Department of Management and Insurance & Risk Management (MGTI) is pleased to nominate Professor Steven Coy for appointment as Professor Emeritus at the University of Houston-Downtown.

Dr. Coy earned a Ph.D. in Management Science in 1998 from the University of Maryland and began his career as a Professor of Management in 2002 at the University of Houston-Downtown. His career boasts a strong record of scholarship, incredible service to his department, college, and to UHD, and achievement and leadership in teaching. Dr. Coy has been a champion for both the undergraduate management major and graduate MBA degree. He led efforts to develop and redesign curriculum for both degrees and collaborated with junior faculty to create courses. He authored the Operations Management Minor and a Process Improvement MBA Mini-Concentration. He has authored, co-authored, and revised a number of courses for the Marilyn Davis College of Business.

Dr. Coy was a leader in the larger UHD community and served on many important committees, including search committees, Faculty Senate, University Budget and Planning committee, Grievance Committee, and others. In his department, Dr. Coy regularly mentored junior faculty and served as an Assistant Department Chair. He led department and college assessment activities and served on many important department committees including the Rank and Tenure Committee and Faculty Development Committee.

Over his two-decade career at UHD, Dr. Coy has published over twenty peer-reviewed articles in journals—many of which were top tier. He presented his scholarship at numerous conferences, in proceedings, and book chapters. His research, though focused on management/decision making, applied to a variety of fields including entrepreneurship, transportation, and wildlife.

Through his teaching, service, and scholarship, Dr. Coy has made important contributions to the Department of Management and Insurance & Risk Management, the MBA program, the Marilyn Davies College of Business, the University of Houston-Downtown, and to the field of Management. Dr. Coy is worthy of consideration for the status of Professor Emeritus.

Professor Linda A. Bressler (Marilyn Davies College of Business)

The Marilyn Davies College of Business is pleased to nominate Dr. Linda A. Bressler for appointment as Professor Emeritus at the University of Houston-Downtown.

Dr. Bressler joined the University of Houston-Downtown in 2001 in the Department of Accounting and International Business and remained there until retiring from UHD in 2016. She has provided 15 years of service to UHD and made numerous contributions through her teaching, scholarship, and service.

Dr. Bressler's teaching history at UHD includes accounting classes at various levels beginning with Accounting I through graduate Management Accounting. She taught these courses in multiple modalities and created a hybrid, distance learning version of accounting courses to better serve our student population. In response to rapidly changing technology and the needs of employers, Dr. Bressler integrated cutting-edge software in her courses to ensure that her students were prepared

University of Houston-Downtown

for the workforce. Dr. Bressler further demonstrated her commitment to UHD students by accompanying them on a college trip to Australia.

Dr. Bressler has a stellar record of scholarship including having received two external and 14 internal grants. Over the course of 15 years, she published 22+ peer reviewed journal articles and earned five awards for her research. In addition, Dr. Bressler served her professional community by reviewing numerous textbooks, was an Editorial Board Member for two journals, and served as the Educational Board Member for the Institute of Internal Auditors professional association.

Dr. Bressler was an integral part of her department as both an unofficial mentor to junior faculty members and in her willingness to teach courses at nontraditional times such as evenings and during winter and summer three-week short semesters. She also served as a program coordinator for accounting and as an assistant department chair.

In light of Dr. Bressler's important contributions to the Department of Accounting and International Business, Marilyn Davies College of Business, the University of Houston-Downtown, and the field of Accounting, Dr. Bressler is worthy of consideration for the status of Professor Emeritus.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval to Modify Test Optional Admissions - University of Houston System

DATE PREVIOUSLY SUBMITTED: August 20, 2020; May 20, 2021, May 2022

SUMMARY:

Approval is requested to delegate to the Chancellor authority to modify test optional undergraduate and graduate admissions standards for the campuses within the University of Houston System. These changes will be limited to offering test optional criteria in lieu of SAT, ACT, GRE, GMAT, LSAT scores as necessary to remain in line with other Texas and U.S. institutions and explore the possibility of a longer-term decision.

SUPPORTING DOCUMENTATION: None

FISCAL NOTE:

RECOMMENDATION/ ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Diane Z. Chase

05/04/2023

DATE



CHANCELLOR

Renu Khator

5/11/23

DATE

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of a Master of Science in Nursing Education and Leadership –
University of Houston Clear Lake

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston-Clear Lake requests approval to establish a Master of Science in Nursing Education and Leadership. The proposed degree is designed to prepare students to understand the intersection between systems and organizational sciences to serve as integrators within and across systems of care. Although academic nursing programs in Texas continue to increase the number of registered nurse graduates, the unmet demand of 11% in 2020 is projected to increase to more than 16% by the year 2032. This gap has been further compounded according to the recent Texas Center for Nursing Workforce Studies report “Nursing Education” which shows increased faculty retirements and resignations in fiscal year 2021. This shortage of nurse educators has been ongoing for some time and increasing nurse educators is in critical need. The American Association of Colleges of Nursing found a 7.9% vacancy rate in faculty nursing positions in their Special Survey on Vacant Faculty Positions for Academic Year 2018-2019. The closest comparable degree is offered at Lubbock Christian University. The program expects to generate revenue by its first year of operation.

SUPPORTING

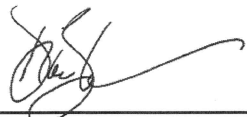
DOCUMENTATION: Program Description and Financial Pro Forma

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

PRESIDENT



Richard Walker

DATE

05/04/2023

SENIOR VICE CHANCELLOR



Diane Z. Chase

DATE

5/11/2023

CHANCELLOR

Renu Khator

DATE

Executive Summary for UHS Board of Regents

Program Name: Master of Science in Nursing (MSN)—Education and Leadership

1. Congruence with System Goals and University Mission

In 2010, The National Academies of Medicine (NAM) formally the Institute of Medicine (IOM) published a report, *The Future of Nursing: Leading Change, Advancing Health*. One of the recommendations was nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression. These efforts continue to be backed nationwide by Robert Wood Johnson Foundation and AARP. Currently, a major issue of concern is the shortage of nursing faculty, which is not only impacting Texas schools but is becoming a worsening problem nationwide and is a major factor influencing nursing shortages and healthcare deficits. The American Association of Colleges of Nursing (AACN), the national voice for academic nursing, is working with educational institutions, policymakers, nursing organizations, and the media to bring attention to this healthcare concern. Nurses at every level are in demand, especially nurses with master's degrees. The AACN reports that nurse educators are in demand to the point where prospective nursing students are being turned away because there are not enough instructors. In addition, nurse educators are leaders who direct teams, provide guidance, and exemplify best practices in nursing. The U.S. Bureau of Labor Statistics predicts a higher-than-average increase in demand as well; between 2019 and 2029, the demand is projected to increase by 9% for all postsecondary nurse educators. In response to the needs of the local community, hospital affiliates, and Community Advisory Board members, and voiced by letters of support, we submit this proposal, to request approval for the next step in meeting the demands of the nursing workforce's needs -- the Master of Science in Nursing –Education and Leadership. The MSN prepares nurses to be nurse educators and holds leadership positions. Nurses with master's preparation are needed to function as instructors in the practice setting, clinical preceptors, staff development officers, and faculty in associate, bachelor, and master's degree and allied nursing programs.

2. Program Description

Offering an MSN degree with a focus on Education and Leadership at UHCL would be designed to build upon the BSN degree. The Master of Science in Nursing–Education and Leadership degree, is a thirty-credit (30-credit) non-thesis Master of Nursing (MSN) program with a blended education and leadership focus that will prepare nurses to be qualified to seek employment in nurse education and leadership in a variety of academic, hospital, community-based, and healthcare settings including military and veteran healthcare settings. Applicants will follow the university transfer protocols and will have the opportunity for a seamless transfer to the MSN. This program has nine required core courses and no prescribed electives for the Program. The leadership focus provides an immersive unique learning experience by providing students the opportunity to take courses alongside graduate students in the UHCL Healthcare Administration program. Having courses from the Healthcare Administration program provides nurses skills with an emphasis on leading a healthcare organization and a more global view of the healthcare system. This unique degree program serves to prepare graduates to advocate for policy change, make critical decisions, and impart vital knowledge to the next generation of nurses. The evidence-based and theory-driven curriculum culminates with a teaching practicum in an academic institution. The MSN degree would be offered at Pearland in the Hybrid-Flexible

(HyFlex) modality to provide flexibility, convenience, and affordability, and supports the much-needed educator shortage by helping prepare more nursing faculty for tomorrow's students. The HyFlex pedagogical model, enables a flexible participation modality for students to choose whether to attend all courses face-to-face or online, which includes synchronous and asynchronous options. Furthermore, this will allow us to meet the needs of international nurses who seek opportunities for a face-to-face Master's degree option. Courses will be offered multiple times throughout the year in a HyFlex format to accommodate the schedules of most working nurses. Graduates who meet work experience and continuing education requirements are prepared for optional national certifications through the American Nursing Credentialing Commission, National League for Nursing, or American Organization of Nurse Executives. In addition, graduates are eligible to become certified nurse educators (CNE) through the National League for Nursing (NLN). They can seamlessly transition to the Doctor of Nursing Practice (DNP) or Doctor of Philosophy in Nursing (Ph.D.) programs.

MSN Program Learning Outcomes (8)

1. Build upon baccalaureate education in nursing to prepare registered nurses to design healthcare-centered curricula and programs aimed at clinical prevention and population health.
2. Prepare registered nurses in a selected role within the advanced roles of nurse educator and nurse leader through ethical decision-making to lead organizations and systems related to health promotion.
3. Integrate evidence into practice and quality improvement measures that support legal and ethical standards of healthcare education in diverse settings.
4. Demonstrate professional role competencies of nursing education through teaching, and learning of advanced practice principles and theories.
5. Integrate diversity, equity, inclusion, spiritual, social, and ethical values and beliefs in the construction of a personal philosophy as a nurse educator or nurse leader.
6. Use technology to educate healthcare providers and facilitate interprofessional collaboration to improve outcomes for all populations.
7. Evaluate domestic and global health, integrating the principles of health care education for delivery systems, policies, epidemiology, and the environment.
8. Provide an educational foundation for doctoral study in nursing.

3. Student and Job Market Demand

Although academic nursing programs in Texas continue to increase the number of RN (Registered Nurse) graduates, the unmet demand of 11% in 2020 is projected to increase to more than 16% by the year 2032. The MSN is the entry-level degree for teaching in academic nursing programs, clinical education, and clinical nursing leadership. Educating the needed nurses has been further compounded as evidenced in the recent Texas Center for Nursing Workforce Studies report "Nursing Education" which shows increased faculty retirements and resignations in the fiscal year (FY21) academic year. The Texas Board of Nursing is responsible for regulating the practice of nursing and the state's nursing education. In the most recent update on education from the Texas Board of Nursing, it was conveyed, Texas does not have enough qualified faculty for additional nursing school faculty. Further, the Veterans Administration and the military are currently facing the same workforce shortage as the civilian nursing industry. Texas has a large veteran and military healthcare presence. Even before the COVID-19 pandemic, nursing shortages occurred on and off due to factors such as economic downturns,

waves of retiring nurses, and increased healthcare demand. It is evident if the faculty shortage is not addressed, it will be difficult to increase the number of nursing graduates as students will not be admitted to nursing programs. These findings further support the need for an MSN at UHCL to address the crisis.

A benchmarking analysis was conducted in March 2022, by Hanover Research to assess the need for a University of Houston-Clear Lake (UHCL) graduate program in nursing. The outcome recommendations are based on the analysis of Accelerated MSN programs at nine peer institutions in Texas.

- Prioritizing an Accelerated MSN degree provides clear opportunities for BSN holders to pursue an MSN.
- UHCL already benefits from having an RN to BSN program pipeline, and with an Accelerated MSN, UHCL will be able to optimize a target audience of both RNs and BSNs (Bachelor of Science in Nursing) to earn an MSN.
- UHCL should replicate the flexible distance learning model of peer institutions. This will help maximize student enrollment and retention while also offering opportunities at the local level.
- UHCL should offer MSN specializations in Leadership and/or Education as these specializations in Leadership and Education are in high demand in the field – and the need is supported by the COVID-19 pandemic which has had a significant and negative impact on the nursing workforce in general.
- Partner with local hospitals to gain intern slots and scale-up working nurses by offering tuition discounts for internship placements. This strategy will help generate student pipelines toward employment.

4. Program Duplication

The Hanover Research benchmarking analysis conducted in March 2022, suggested UHCL is strategically located to offer an accelerated MSN program, with a specialty in education and/or leadership as no other such programs are offered within 200 miles. Furthermore, UHCL will offer the Master of Science in Nursing—Education and Leadership degree program in the HyFlex model which is also not offered in the local or regional area of Texas.

5. Faculty Resources

The UHCL Core Nursing faculty consists of 3 full-time faculty one of whom is the Program Director. Two tenure-track members (Assistant Professor and Associate Professor) and one Visiting Assistant Professor. All full-time Core faculty hold a Ph.D. in Nursing. Moreover, the current RN-BSN faculty are credentialed and have experience in teaching at the graduate level. The core faculty will be shared between the BSN and MSN programs. While the current faculty can support the planning and launching of the program, UHCL expects to hire an additional faculty member to support teaching needs starting in the second year of the program based on projected enrollment growth.

6. State or National Need

The shortage of nurse educators has been ongoing for some time and is a critical need. The American Association of Colleges of Nursing (AACN) found a 7.9% vacancy rate in faculty nursing positions in their Special Survey on Vacant Faculty Positions for Academic Year 2018-2019. The primary reason for the significant vacancies in nurse educators was a shortage of

nursing faculty (AACN). Further, AACN reports current master's and doctoral programs in nursing are not producing a large enough pool of potential nurse educators to meet the demand, specifically, to address the need for nurse educators teaching at the college and university levels. Additionally, AACN has found that the shortage of nurse educators is due to several compounding factors, such as an aging faculty and/or retiring faculty, contributing to this crisis. Moreover, a recent AACN Survey on Vacant Faculty Positions for Academic Year 2022-2023 reported that 8.8% of the nation's full-time nurse faculty positions are vacant — nearly a full point higher than the previous year (8%). The report shows nurse educators are in demand to the point where prospective nursing students are being turned away because there are not enough instructors. Further the AACN 2021–2022 Enrollment and Graduations in Baccalaureate and Graduate Programs in Nursing report that 91,938 qualified applications to U.S. nursing schools were turned away in 2021. The U.S. Bureau of Labor Statistics predicts a higher-than-average increase in demand as well; between 2019 and 2029, demand is projected to increase by 9% for all postsecondary educators. The impact is not only being felt by those in nursing education positions but also at hospitals and healthcare systems across the country.

PRO FORMA FOR MS in Nursing Education and Leadership

FY2024			Operating Years					
			Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
				Fall23	Fall24	Fall25	Fall26	Fall27
Enrollments								
Cohort 1				15	14			
Cohort 2					20	18		
Cohort 3						25	22	
Cohort 4							30	27
Cohort 5								35
Cohort 6								
Total				15	34	43	52	62
Expenses								
Faculty (9 month)								
	Salary	% effort	Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
Associate Professor - Karen Alexander	103,732	50%		51,866	52,903	53,961	55,041	56,141
Assistant Professor - Nisha Mathews	72,000	50%		36,000	36,720	37,454	38,203	38,968
Visiting Assistant Professor - Sandra Jenkins	72,258	50%		36,129	36,852	37,589	38,340	39,107
New Clinical Faculty (0.5 FTE) Member in FY23-24	69,360	50%		-	34,680	35,374	36,081	36,803
Position 5				-	-	-	-	-
Position 6				-	-	-	-	-
Adjuncts	3,000	0%	-	-	-	-	-	-
Subtotal	320,350	200%	-	123,995	161,155	164,378	167,666	171,019
Faculty FTE								
				1.50	2.00	2.00	2.00	2.00
Staff (12 month)								
New Simulation Clinical Coordinator (0.5 FTE of new Clinical Faculty)	69,360	50%		-	34,680	35,374	36,081	36,803
Position 2				-	-	-	-	-
Position 3				-	-	-	-	-
Position 4				-	-	-	-	-
Position 5				-	-	-	-	-
Position 6				-	-	-	-	-
Graduate Students				-	-	-	-	-
Subtotal	69,360	50%	-	-	34,680	35,374	36,081	36,803
Staff FTE								
				0.50	0.50	0.50	0.50	0.50
Total Salaries			-	123,995	195,835	199,752	203,747	207,822
Benefits @ 20.5%			-	25,419	40,146	40,949	41,768	42,603
Total Personnel			-	149,414	235,981	240,701	245,515	250,425
Non-Personnel								
Marketing/Recruiting				5,000	5,000	5,000	5,000	5,000
Scholarships & Tuition Assistantships					-	-	-	-
Annual maintenance & operations				15,000	15,000	15,000	15,000	15,000
Library and Information Technology				3,000	3,000	3,000	3,000	3,000
Accreditation				4,500	4,500	4,500	4,500	4,500
Facilities					-	-	-	-
Laboratory and other equipment				25,000	25,000	25,000	25,000	25,000
Other				-	-	-	-	-
Total Non-Personnel			-	52,500	52,500	52,500	52,500	52,500
Allocated to university operations	10%			9,713	22,015	32,486	38,314	47,864
Total Annual Expense			\$ -	\$ 211,627	\$ 310,496	\$ 325,687	\$ 336,329	\$ 350,789
Revenue								
Formula Funding Generated				-	-	69,086	69,086	114,839
Statutory Tuition Applied to Formula				-	-	(22,650)	(22,650)	(37,650)
Subtotal: State General Revenue				-	-	46,436	46,436	77,189
UH Tuition and Fees				107,048	242,643	306,872	371,101	442,466
Allocated to set aside per student				(9,923)	(22,491)	(28,445)	(34,398)	(41,013)
Total Revenue from Enrollment				97,126	220,152	324,863	383,139	478,642
College Existing Resources				123,995	126,475	129,004	131,584	134,216
Philanthropy and other External Revenue				-	-	-	-	-
Net Revenue				221,121	346,627	453,868	514,723	612,858
Net Annual Gain/(Loss)			-	\$ 9,494	\$ 36,130	\$ 128,181	\$ 178,395	\$ 262,069
Cumulative Gain/(Loss)			-	\$ 9,494	\$ 45,625	\$ 173,805	\$ 352,200	\$ 614,269
Campus Signoff								
Daniel Chang, Program Director, Office of the Provost Signature:				_____			Date: _____	
Vivianne Do, Executive Director, Office of the Provost Signature:				_____			Date: _____	

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of a Master of Science in Business – University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston requests approval to establish a Master of Science in Business. The proposed degree may be completed in one-year and is designed to provide students with advanced business skills that will help them progress in their careers and expand their professional networks. Full-time, professional and executive MBA programs are already available at UH, but these programs typically take two years to complete and require a time and financial commitment that not every individual is able to meet. This accelerated approach will make graduate business education more accessible and affordable. The program is not intended to be an in-depth business degree, but to serve as a gateway for students from non-business backgrounds to develop business acumen and improve their marketability in a diverse set of industries such as healthcare and energy. While many graduate business programs exist both in the State of Texas and nationwide, the vast majority are two-year MBA programs. Texas A&M, Southern Methodist University, University of Texas San Antonio, University of North Texas, and Baylor all offer comparable one-year graduate business programs, but are not geographically located within the Greater Houston area. The program expects to generate revenue in its first year of operation.

SUPPORTING

DOCUMENTATION: Program Description and Financial Pro Forma

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

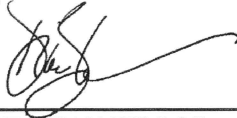
Renu Khator

5/11/23

PRESIDENT

Renu Khator

DATE



05/04/2023

SENIOR VICE CHANCELLOR

Diane Z. Chase

DATE

Renu Khator

5/11/23

CHANCELLOR

Renu Khator

DATE

MASTER OF SCIENCE IN BUSINESS UNIVERSITY OF HOUSTON

Congruence with System Goals and University Mission

The mission of the University of Houston (UH) is to offer nationally competitive and internationally recognized opportunities for learning, discovery and engagement to a diverse population of students in a real-world setting, and the University's goals include student success, community advancement, and local and national recognition.

The proposed Master of Science in Business program will directly support the University's mission by creating learning opportunities by targeting a growing group of students. While full-time, professional and executive MBA programs are already available at UH, these programs typically take two years to complete and the coursework consists of 48 credit hours. As such, they require a time and financial commitment that not every individual is able to meet.

Conversely, this degree is to be a one-year program that consists of 30 credit hours. This accelerated approach will make graduate business education more accessible and affordable. It is specifically for those students who wish to propel their careers in a shorter amount of time and are not interested in, or may not be able to afford, a comprehensive degree such as an MBA.

In order to provide nationally competitive programs, the C.T. Bauer College of Business must adapt to the evolving graduate management education environment. One-year graduate programs did not even exist a few years ago, yet they have already reached "popularity" levels of traditional two-year MBAs. According to the Graduate Management Admissions Council (GMAC), consideration of one-year programs (47%) surpassed that of two-year programs (45%) in 2018. A general one-year graduate business degree is one way to avoid becoming competitively inert and stay current with these prevailing market trends.

Program Description

As stated, the M.S. in Business is a one-year program comprised of 30 semester credit hours that can be completed online, face-to-face, or via a hybrid format. Students with especially strong academic backgrounds in subject areas covered in the degree program can apply for a transfer of graduate credit to waive a maximum of six hours. Any student who does not have a BBA from an accredited institution will have to take an additional three hours of pre-requisites to in order to begin the program - MANA 6310 Fundamentals of Business.

Student and Job Market Demand

In the past, the traditional two-year MBA was the most sought out graduate degree in business, but student demand has changed in the last few years. As reported in *The Economist*, students are looking for shorter degrees, which do not involve the opportunity cost of foregoing two years of paychecks. Thus, a full-time program requiring only one year of study would help meet that need.

The state of graduate education is shifting and the traditional two-year graduate program is gradually becoming less preferred over more flexible and accelerated programs. For example, GMAC's report on graduate school applicants shows that about half of prospective students prefer program designs, which are 13 to 18 months in length.

MASTER OF SCIENCE IN BUSINESS

UNIVERSITY OF HOUSTON

The target student population will include students with a B.S. degree as well as students with an M.S. degree. It will include students who would like to gain business skills as soon as possible; students who cannot afford or do not wish to do a two-year MBA degree.

The proposed M.S. in Business is not intended to be an in-depth business degree, but rather as a gateway degree for students with non-business backgrounds, aiming to develop business acumen so graduates can improve their marketability in a diverse set of industries such as health care and energy.

Program Duplication

While many graduate business programs exist both in the State of Texas and nationwide, the vast majority are two-year MBA programs. For example, the Jones School of Business at Rice and Naveen Jindal School of Business at the University of Texas at Dallas both offer MBA degrees, which require a minimum two-year commitment from students.

Texas A&M, Southern Methodist University, University of Texas San Antonio, University of North Texas and Baylor all offer comparable one-year graduate business programs, but are not geographically located within the Greater Houston area.

Faculty Resources

Faculty will come from the existing faculty in the College. All courses are currently part of existing MBA or MS programs and thus no new sections are required at this time. Given this, a small portion of the salary costs for core faculty has been reallocated in our financial projections. There is no expected increase in instructional costs in offering this new program.

State or National Need

The need for employees with graduate business degrees continues to be significant, according to GMAC's 2019 market trend survey. As the Baby Boomer generation enters retirement, leadership positions are increasingly becoming vacant and companies require employees with broad business perspectives to fill this need. Companies are in need of employees who are knowledgeable on advanced business topics and are willing to pay premium salaries to those employees.

PRO FORMA FOR MS Business

FY2024 ▼ 11

	Year 0	Operating Years				
		FY2024 Fall23	FY2025 Fall24	FY2026 Fall25	FY2027 Fall26	FY2028 Fall27
Enrollments						
Cohort 1		8				
Cohort 2			15			
Cohort 3				20		
Cohort 4					20	
Cohort 5						20
Cohort 6						
Total		8	15	20	20	20

Expenses	Salary	% effort	Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
Faculty (9 month)								
Chad Larson	246,134	1%		2,461	2,511	2,561	2,612	2,664
Paul Povel	262,121	1%		2,621	2,674	2,727	2,782	2,837
Partha Krishnamurthy	196,558	1%		1,966	2,005	2,045	2,086	2,128
Swati Basu	125,585	1%		1,256	1,281	1,307	1,333	1,359
Amy Vandaveer-Novak	158,757	1%		1,588	1,619	1,652	1,685	1,718
Nikhil Celly	101,504	1%		1,015	1,035	1,056	1,077	1,099
Norman Johnson	208,927	1%		2,089	2,131	2,174	2,217	2,261
Funda Sahin	200,132	1%		2,001	2,041	2,082	2,124	2,166
Lawrence Witt	230,320	1%		2,303	2,349	2,396	2,444	2,493
Barbara Carlin	109,827	1%		1,098	1,120	1,143	1,165	1,189
Leiser Silva	185,027	1%		1,850	1,887	1,925	1,964	2,003
Adjuncts			-	-	-	-	-	-
Subtotal	2,024,892	11%	-	20,249	20,654	21,067	21,488	21,918

Faculty FTE 0.11 0.11 0.11 0.11 0.11

Staff (12 month)	Salary	% effort	Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
Faculty Director (Portion of Existing Stipend)	15,000	5%		750	765	780	796	812
Academic Advisor (Portion of Existing Position)	55,600	5%		2,780	2,836	2,892	2,950	3,009
Career Advisor (Portion of Existing Position)	74,350	5%		3,718	3,792	3,868	3,945	4,024
Position 4				-	-	-	-	-
Position 5				-	-	-	-	-
Position 6				-	-	-	-	-
Graduate Students			-	-	-	-	-	-
Subtotal	144,950	15%	-	7,248	7,392	7,540	7,691	7,845

Staff FTE 0.15 0.15 0.15 0.15 0.15

Total Salaries	-	27,496	28,046	28,607	29,179	29,763
Benefits @ 20.5%	-	5,637	5,750	5,864	5,982	6,101
Total Personnel	-	33,133	33,796	34,472	35,161	35,864

Non-Personnel	Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
Marketing/Recruiting	10,000	5,000	5,000	5,000	5,000	5,000
Scholarships & Tuition Assistantships			-	-	-	-
Annual maintenance & operations		500	500	500	500	500
Library and Information Technology			-	-	-	-
Accreditation			-	-	-	-
Facilities			-	-	-	-
Laboratory and other equipment			-	-	-	-
Other			-	-	-	-
Total Non-Personnel	10,000	5,500	5,500	5,500	5,500	5,500

Allocated to university operations 10%
 Total Annual Expense \$ 10,000 \$ 58,056 \$ 75,714 \$ 93,940 \$ 94,630 \$ 97,880

Revenue	Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
Formula Funding Generated		-	-	74,513	74,513	109,578
Statutory Tuition Applied to Formula		-	-	(20,400)	(20,400)	(30,000)
Subtotal: State General Revenue		-	-	54,113	54,113	79,578
UH Tuition and Fees		207,862	389,741	519,654	519,654	519,654
Allocated to set aside per student		(13,632)	(25,560)	(34,080)	(34,080)	(34,080)
Total Revenue from Enrollment		194,230	364,180	539,687	539,687	565,151
Philanthropy and other External Revenue		-	-	-	-	-
Net Revenue		194,230	364,180	539,687	539,687	565,151

Net Annual Gain/(Loss) (10,000) \$ 136,173 \$ 288,466 \$ 445,746 \$ 445,057 \$ 467,272

Cumulative Gain/(Loss) (10,000) \$ 126,173 \$ 414,640 \$ 860,386 \$ 1,305,443 \$ 1,772,715

College Business Administrator Signature: _____ Date: _____
 Daniel Chang, Program Director, Office of the Provost Signature: _____ Date: _____
 Vivianne Do, Executive Director, Office of the Provost Signature: _____ Date: _____

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of a Master of Science in Global Business Leadership – University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston requests approval to establish a Master of Science in Global Business Leadership. The proposed degree is designed with a multidisciplinary focus and leadership perspective and as such is uniquely capable of providing students with the background necessary to secure an international business career. According to the Global Business Alliance Report, foreign companies operating in Texas grew jobs in the Lone Star State by 21% in the five years that ended in 2019 outpacing overall private sector employment in Texas, which grew by just 12% during the period. Houston is the second most global US city after New York City according to the 2021-22 U.S. Foreign Direct Investment report and ranks first in Texas in terms of number of Fortune 500 headquarters (22) and fourth in the US for Fortune 1000 (44). While many graduate business programs exist both in the State of Texas and nationwide, the vast majority are two-year MBA programs. There is no M.S. in Global Business Leadership in Texas. The most similar programs are an M.S. in International Management Studies from the University of Texas Dallas and Texas A&M's online M.S. in International Business. The program expects to generate revenue by its second year of operation.


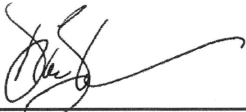

SUPPORTING

DOCUMENTATION: Program Description and Financial Pro Forma

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

	<u>5/11/23</u>
PRESIDENT	DATE
 Diane Z. Chase	05/04/2023
SENIOR VICE CHANCELLOR	DATE
	<u>5/11/23</u>
CHANCELLOR	DATE
Renu Khator	

MASTER OF SCIENCE IN GLOBAL BUSINESS LEADERSHIP UNIVERSITY OF HOUSTON

Congruence with System Goals and University Mission

Creation of the Master of Science in Global Business Leadership degree (MS GBL) aligns with the University of Houston's (UH) mission to offer nationally competitive and internationally recognized opportunities for learning, discovery and engagement to a diverse population of students in a real-world setting. The University's goals include student success, community advancement, and local and national recognition. This degree strengthens the position of UH as a leader of local, state and global partnerships.

In recent years, the UH has engaged in a systematic effort to increase its graduate-level enrollments and its graduation rates. In response to these efforts, the C. T. Bauer College of Business has created several new MS degrees as complements to its MBA programs. In addition to increasing graduate enrollment, the MS degrees are designed to facilitate the placement of our students into meaningful careers.

The MS in Global Business Leadership will contribute to both goals – increase in graduate enrollment and placement into meaningful careers. The MS GBL degree is expected to provide requisite skills and knowledge to students interested in a global career. Courses will be curated to cover business fundamentals through a global lens and will be largely offered online.

Program Description

The Master of Science in Global Business Leadership is designed to provide students with theoretical knowledge, practical insights, and specific skills in the field of international business. With its multidisciplinary focus and leadership perspective, it is uniquely capable of providing UH graduate students with the background necessary to secure an international business career.

Student and Job Market Demand

A recent Graduate Management Admissions Council reports the MBA as the most popular graduate business program (80% students reported as interested), and twenty percent students reported as exclusively considering MS programs. The top three most considered M.S. degrees were M.S. Finance (24%), M.S. Analytics (19%) and the Masters in International Management (14%).

US Foreign Direct Investment (FDI) overseas was \$5.96 trillion at the end of 2019 and inward FDI stood at \$4.46 trillion. Inward FDI alone directly supports 7.8 million US jobs. California, Texas, and New York have typically been the three largest US states for international business (Foreign Direct Investment, trade, and employment) with FDI accounting for more than 678,000 jobs in Texas.

According to the Global Business Alliance Report, foreign companies operating in Texas grew jobs in the Lone Star State by 21% in the five years that ended in 2019 outpacing overall private sector employment in Texas, which grew by just 12% during the period.

Houston is the second most global US city after New York City according to the FDI 2021/2022 report (New York City ranked #7 and Houston ranked #19 on a top 20 list of global cities). Several multinational companies and international banks are located in Houston, and the city ranks first in Texas in terms of number of Fortune 500 headquarters (22) and fourth in the US for

MASTER OF SCIENCE IN GLOBAL BUSINESS LEADERSHIP UNIVERSITY OF HOUSTON

Fortune 1000 (44). 15 foreign governments maintain trade and commercial offices in Houston and the region has 41 foreign chambers of commerce as well as one of the nation's largest consular corps (90 in total).

Typical positions and mean salaries for international business professionals include purchasing managers (\$125,530), sales managers (\$147,580), supply chain managers (\$94,850), marketing managers (\$136,850), and general and operations managers (\$125,470). Others include financial analyst, consultant, and international product development manager

Program Duplication

There is no MS in Global Business Leadership in Houston, or in Texas. The most similar program is University of Texas (UT) Dallas' M.S. International Management Studies. Another in-state option is Texas A&M University's online M.S. in International Business.

University of Texas Austin offers a global business specialization in its MBA program, and Texas A&M offers a graduate certificate in International Business through its MBA program. Texas Christian University offers a global immersion and semester exchange opportunities to its MBA students. The University of St. Thomas-Houston also offers a MBA with an International Business specialization. No other Texas schools offer masters level International Business programs.

Faculty Resources

The Department of Management and Leadership will house the MS in Global Business Leadership program. Faculty for the core and individual study portions of the program will be drawn from the existing faculty from the Departments of Management and Leadership, Finance, and Decision and Information Sciences.

State or National Need

The U.S. has been the top country for international trade and foreign direct investment inflows and outflows (except FDI inflows into China in 2020). At the end of 2020, total US trade amounted to \$ 3.7 trillion comprising \$2.3 trillion in imports and \$1.4 trillion in exports.

Not surprisingly, there exist several international business programs in nationwide. However, it is very surprising that Texas and specifically metropolitan Houston does not yet have a leading International Business program at the national or international level.

Houston's global city status, significant impact and large-scale presence in global business, and location on the third coast of the U.S. sets the stage for the proposed program to add substantial value. The University of Houston has the opportunity to develop a world leading global business program in the city.

PRO FORMA FOR MS Global Leadership

		Operating Years							
		Year 0	FY2024	FY2025	FY2026	FY2027	FY2028		
			Fall23	Fall24	Fall25	Fall26	Fall27		
Enrollments									
Cohort 1			5						
Cohort 2				10					
Cohort 3					20				
Cohort 4						30			
Cohort 5							30		
Cohort 6									
Total			5	10	20	30	30		
Expenses									
Faculty (9 month)		Salary	% effort	Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
International Business core instructor 1		106,685	5%		5,334	5,441	5,550	5,661	5,774
International Business core instructor 2 (adj)		8,000	25%		2,000	2,040	2,081	2,122	2,165
Marketing core instructor (1.5 SCH)		133,830	3%		4,015	4,095	4,177	4,261	4,346
Supply Chain core instructor (1.5 SCH)		145,213	3%		4,356	4,444	4,532	4,623	4,715
Management core instructor 1		93,431	5%		4,672	4,765	4,860	4,957	5,057
Management core instructor 2		159,565	5%		7,978	8,138	8,301	8,467	8,636
Management core instructor 3 (adjunct)		8,000	25%		2,000	2,040	2,081	2,122	2,165
Capstone instructor - N. Celly		100,058	40%		40,023	40,824	41,640	42,473	43,322
Elective Instructor 1		123,130	5%		6,157	6,280	6,405	6,533	6,664
Elective Instructor 2 (adjunct)		8,000	25%		2,000	2,040	2,081	2,122	2,165
Elective Instructor 3 (adjunct)		8,000	25%		2,000	2,040	2,081	2,122	2,165
Subtotal		893,912	166%	-	80,535	82,146	83,789	85,464	87,174
Faculty FTE					0.9	0.9	0.9	0.9	0.9
Staff (12 month)									
Existing Program Manager (Calyon Lewis)		62,900	5%		3,145	3,208	3,272	3,337	3,404
Position 2					-	-	-	-	-
Position 3					-	-	-	-	-
Position 4					-	-	-	-	-
Position 5					-	-	-	-	-
Position 6					-	-	-	-	-
Graduate Students					-	-	-	-	-
Subtotal		62,900	5%	-	3,145	3,208	3,272	3,337	3,404
Staff FTE					0.05	0.05	0.05	0.05	0.05
Total Salaries				-	83,680	85,354	87,061	88,802	90,578
Benefits @ 20.5%				-	17,154	17,497	17,847	18,204	18,568
Total Personnel				-	100,834	102,851	104,908	107,006	109,146
Non-Personnel									
Marketing/Recruiting				10,000	5,000	5,000	5,000	5,000	5,000
Scholarships & Tuition Assistantships						-	-	-	-
Annual maintenance & operations					500	500	500	500	500
Library and Information Technology						-	-	-	-
Accreditation						-	-	-	-
Facilities						-	-	-	-
Laboratory and other equipment						-	-	-	-
Other						-	-	-	-
Total Non-Personnel				10,000	5,500	5,500	5,500	5,500	5,500
Allocated to university operations	10%				12,411	24,822	53,508	78,330	86,489
Total Annual Expense				\$ 10,000	\$ 118,745	\$ 133,173	\$ 163,917	\$ 190,836	\$ 201,136
Revenue									
Formula Funding Generated					-	-	52,148	52,148	162,238
Statutory Tuition Applied to Formula					-	-	(13,500)	(13,500)	(42,000)
Subtotal: State General Revenue					-	-	38,648	38,648	120,238
UH Tuition and Fees					133,460	266,919	533,838	800,757	800,757
Allocated to set aside per student					(9,351)	(18,701)	(37,402)	(56,103)	(56,103)
Total Revenue from Enrollment					124,109	248,218	535,084	783,302	864,892
Philanthropy and other External Revenue					-	-	-	-	-
Net Revenue					124,109	248,218	535,084	783,302	864,892
Net Annual Gain/(Loss)				(10,000)	\$ 5,364	\$ 115,045	\$ 371,167	\$ 592,465	\$ 663,756
Cumulative Gain/(Loss)				(10,000)	\$ (4,636)	\$ 110,409	\$ 481,576	\$ 1,074,041	\$ 1,737,797

College Business Administrator Signature: _____ Date: _____
 Daniel Chang, Program Director, Office of the Provost Signature: _____ Date: _____
 Vivianne Do, Executive Director, Office of the Provost Signature: _____ Date: _____

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of a Master of Science in Real Estate – University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston requests approval to establish a Master of Science in Real Estate. The proposed degree is designed to prepare students for an array of career opportunities in real estate by providing a comprehensive foundation in property fundamentals with a focus on mastering the knowledge and skills required to be a leader in this expansive field. The National Association of Industrial and Office Properties has found most institutional investors have increased their capital allocations in real estate from less than 5% to 10% or more over the past 20 years, solidifying real estate as a fourth institutional investment category. Although there are many specialized graduate real estate degree programs in the U.S., no such programs are offered in the Houston area. The closest comparable offerings are the Master of Land and Property Development and Master of Real Estate at Texas A&M University and the M.S. Real Estate from University of Texas Arlington. The program expects to generate revenue by its second year of operation.




SUPPORTING

DOCUMENTATION: Program Description and Financial Pro Forma

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

		
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PRESIDENT	Renu Khator	DATE
		
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SENIOR VICE-CHANCELLOR	Diane Z. Chase	DATE
		
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CHANCELLOR	Renu Khator	DATE

MASTER OF SCIENCE IN REAL ESTATE UNIVERSITY OF HOUSTON

Congruence with System Goals and University Mission

The mission of the University of Houston (UH) System includes providing “access to comprehensive higher education programs and services to the diverse community of students in the Houston metropolitan area and beyond.”

This is a proposal to create a Master of Science in Real Estate program, a degree that is not currently available in the Houston area, and for which significant demand is expected. The C.T. Bauer College of Business currently offers undergraduate and graduate real estate courses where students are able to earn certificates in real estate. At the graduate level, real estate courses are available as electives to students within the MBA and M.S. Finance programs. The proposed degree will offer a focused and streamlined graduate education with a singular focus on the area of real estate.

The College offers a very competitive set of services to our students through the Stanford Alexander Center for Real Estate, which includes internships, mentorships, career counseling, job placement, industry organization partnerships, and scholarships — all focused on helping our students prepare for and launch successful careers.

The proposed M.S. Real Estate program would help our students even further differentiate themselves in the job market as not only having earned a Certificate in Real Estate, but also having achieved a full graduate-level degree.

Program Description

The M.S. in Real Estate is a two-year program comprised of 30 semester credit hours and is designed to prepare students for an array of career opportunities in real estate by providing a comprehensive foundation in fundamentals with a focus on mastering the knowledge and skills required to be a leader in this expansive field..

Student and Job Market Demand

The National Association of Industrial and Office Properties has found most institutional investors have increased their capital allocations in real estate from less than 5% to 10% or more over the past 20 years, solidifying real estate as a fourth institutional investment category.

Historically, formal real estate education was limited, with firms hiring from a variety of real estate-related fields, but as the industry has matured, a graduate-level degree has almost become a requirement for real estate development and it is strongly preferred in investment, valuation, and corporate real estate.

Additionally, the real estate industry nationally has identified that it lags other industries in its use of technology and in its diversity. Hiring now focuses increasingly on candidates that have experience with technology, and there has been an increase in diversity & inclusion initiatives. With these factors combined, the demand for hiring of top talent out of graduate programs has increased dramatically.

Students at the C.T. Bauer College of Business who focus on real estate benefit from our affiliation with industry certification bodies and organizations. One of these is the Certified

MASTER OF SCIENCE IN REAL ESTATE UNIVERSITY OF HOUSTON

Commercial Investment Member Institute (CCIM), which awards the CCIM designation. Students benefit from their fast-track membership program, which would be extended to students in the M.S. Real Estate program.

Program Duplication

There exist many specialized graduate real estate degree programs in the U.S., but no such programs exist in the Houston area. The closest comparable offerings are the Master of Land and Property Development and Master of Real Estate at Texas A&M University and the M.S. Real Estate from UT Arlington.

Faculty Resources

There is no need for additional faculty resources. All courses that form the curriculum are already available to students enrolled in other graduate programs, and no new courses are currently planned for this proposed program.

State or National Need

Due to the limited number of graduate-level real estate degree programs in Texas, especially in the Houston area, and the growing demand for graduate-level talent nationally, Texas needs another real estate degree program, particularly with an institution with a diverse student body. With Houston being the fourth largest city in the nation and with a dynamic real estate market, it is a natural fit that to offer this specialized master's degree.

PRO FORMA FOR MS Real Estate

		Operating Years							
		Year 0	FY2024	FY2025	FY2026	FY2027	FY2028		
			Fall23	Fall24	Fall25	Fall26	Fall27		
Enrollments									
Cohort 1			5	5					
Cohort 2				10	9				
Cohort 3					16	14			
Cohort 4						20	18		
Cohort 5							20		
Cohort 6									
Total			5	15	25	34	38		
Expenses									
Faculty (9 month)		Salary	% effort	Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
Finance/STATS instructor 1		251,800	5%		12,590	12,842	13,099	13,361	13,628
Finance/STATS instructor 2		174,333	5%		8,717	8,891	9,069	9,250	9,435
Real Estate Foundations Instructor 1		110,861	5%		5,543	5,654	5,767	5,882	6,000
Real Estate Foundations (adjunct) C. Jacobus		9,000	25%		2,250	2,295	2,341	2,388	2,435
Real Estate Foundations (adjunct) A. Azuike		9,000	25%		2,250	2,295	2,341	2,388	2,435
Real Estate Foundations (adjunct) S. Rando		9,000	25%		2,250	2,295	2,341	2,388	2,435
Advanced Real Estate Instructor 1		110,861	5%		5,543	5,654	5,767	5,882	6,000
Advanced Real Estate Instructor 2 (adjunct)		9,000	25%		2,250	2,295	2,341	2,388	2,435
Advanced Real Estate (adjunct) A. Bruce		9,000	25%		2,250	2,295	2,341	2,388	2,435
Elective Instructor		90,464	5%		4,523	4,614	4,706	4,800	4,896
Subtotal		783,319	150%	-	48,166	49,129	50,112	51,114	52,136
Faculty FTE					0.5	0.5	0.5	0.5	0.5
Staff (12 month)									
Existing Program Director (Maria Honey)		67,074	5%		3,354	3,421	3,489	3,559	3,630
Position 2					-	-	-	-	-
Position 3					-	-	-	-	-
Position 4					-	-	-	-	-
Position 5					-	-	-	-	-
Position 6					-	-	-	-	-
Graduate Students					-	-	-	-	-
Subtotal		67,074	5%	-	3,354	3,421	3,489	3,559	3,630
Staff FTE									
Total Salaries				-	51,520	52,550	53,601	54,673	55,767
Benefits @ 20.5%				-	10,562	10,773	10,988	11,208	11,432
Total Personnel				-	62,081	63,323	64,589	65,881	67,199
Non-Personnel									
Marketing/Recruiting				10,000	5,000	5,000	5,000	5,000	5,000
Scholarships & Tuition Assistantships						-	-	-	-
Annual maintenance & operations					500	500	500	500	500
Library and Information Technology						-	-	-	-
Accreditation						-	-	-	-
Facilities						-	-	-	-
Laboratory and other equipment						-	-	-	-
Other						-	-	-	-
Total Non-Personnel				10,000	5,500	5,500	5,500	5,500	5,500
Allocated to university operations	10%				6,205	18,616	33,818	44,988	54,075
Total Annual Expense				\$ 10,000	\$ 73,787	\$ 87,439	\$ 103,908	\$ 116,369	\$ 126,774
Revenue									
Formula Funding Generated					-	-	37,662	37,662	93,287
Statutory Tuition Applied to Formula					-	-	(9,750)	(9,750)	(24,150)
Subtotal: State General Revenue					-	-	27,912	27,912	69,137
UH Tuition and Fees					66,730	200,189	333,649	453,762	507,146
Allocated to set aside per student					(4,675)	(14,026)	(23,376)	(31,792)	(35,532)
Total Revenue from Enrollment					62,054	186,163	338,185	449,883	540,751
Philanthropy and other External Revenue					-	-	-	-	-
Net Revenue					62,054	186,163	338,185	449,883	540,751
Net Annual Gain/(Loss)				(10,000)	\$ (11,732)	\$ 98,724	\$ 234,277	\$ 333,514	\$ 413,977
Cumulative Gain/(Loss)				(10,000)	\$ (21,732)	\$ 76,992	\$ 311,269	\$ 644,783	\$ 1,058,760

College Business Administrator Signature: _____ Date: _____
 Daniel Chang, Program Director, Office of the Provost Signature: _____ Date: _____
 Vivianne Do, Executive Director, Office of the Provost Signature: _____ Date: _____

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of a Master of Science in Human Resource Leadership – University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston requests approval to establish a Master of Science in Human Resource Leadership. The proposed degree integrates the Society for Human Resource Management’s (SHRM) Body of Applied Skills and Knowledge (BASK) with critical leadership skills throughout the curriculum. It is especially well suited to individuals seeking SHRM Certified Professional (SHRM-CP) certification as well the SHRM Senior Certified Professional (SHRM-SCP) and the Senior Professional in Human Resources (SPHR). According to the U.S. Bureau of Labor Statistics, from 2018-2028, employment of HR managers is projected to grow by 7%, specialists by 5%, and training and development managers by 8%. The 2018 report from PayScale on the impact of HR certifications ranges from a 5.7% to 9.6% pay boost compared to those without certification. Although several local universities such as Houston Baptist, Texas A&M University, and UH-Clear Lake offer graduate HRM degrees, the proposed program is uniquely positioned to focus on critical facets of leadership, change management, and strategic leadership. UH offers an M.S. in HR Development that has a curricular emphasis on training program design and implementation, best practices in instructional design, and principles and applications of adult human learning. However, the BASK-focused curriculum of the HR Leadership program will address additional domains of knowledge that senior HR professionals should possess including: Talent acquisition – recruitment, selection; employee engagement and retention; compensation and rewards; labor relations; strategic alignment; legal compliance; and global corporate social responsibility. The program expects to generate revenue by its second year of operation.



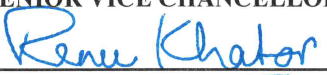
SUPPORTING

DOCUMENTATION: Program Description and Financial Pro Forma

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

	<u>5/11/23</u>
PRESIDENT	DATE
Renu Khator	05/04/2023
	
SENIOR VICE CHANCELLOR	DATE
Diane Z. Chase	<u>5/11/23</u>
	
CHANCELLOR	DATE
Renu Khator	

MASTER OF SCIENCE IN HUMAN RESOURCE LEADERSHIP UNIVERSITY OF HOUSTON

Congruence with System Goals and University Mission

The mission of the University of Houston (UH) is to offer nationally competitive and internationally recognized opportunities for learning, discovery and engagement to a diverse population of students in a real-world setting, and the University's goals include student success, community advancement, and local and national recognition.

The proposed M.S. in Human Resource Leadership will prepare degree holders who wish to pursue either their Society for Human Resource Management's (SHRM) Certified Professional certification or more advanced certification such as the SHRM-Senior Certified Professional certification and Senior Professional in Human Resources (SPHR). Nationally and internationally, these certifications are the recognized benchmarks in Human Resource Management (HRM) for professional competency.

The coursework included in the degree program has been chosen to cover the SHRM's Body of Applied Skills and Knowledge (BASK) that forms the basis for each of these levels of certification. Such knowledge goes well beyond basic skills within the various HRM functions. Certification in the modern world also requires a strong foundation in strategic thought, leadership, and business acumen. Thus, the proposed program will not only assist graduates with initial job placements in HRM, but it will also facilitate advancement in their careers.

Program Description

The M.S. in Human Resource Leadership is a two-year program comprised of 36 semester credit hours that may be completed via online, face-to-face, or hybrid formats. Coursework is comprised of required core skills courses such as Leadership Development and Employment Law & Labor Relations. Students with especially strong academic backgrounds in subject areas covered in the degree program may apply for a transfer of graduate credit to waive a maximum of six hours. Any student who does not have a BBA from an accredited institution will have to take an additional three hours of prerequisites to in order to begin the program - MANA 6310 Fundamentals of Business.

Student and Job Market Demand

According to the Texas Higher Education Coordinating Board's website, 2014 to 2021, the number of conferred degrees in Human Resource Management has been increasing steadily across Texas universities from 139 in 2014 to 239 in 2021. Human Resource Management programs have also been highly sought after during this same period with UH conferring 778 degrees; Texas A&M University with 903 degrees; and the University of Texas at Tyler with 287 degrees.

According to the U.S. Bureau of Labor Statistics (BLS), from 2018-2028, employment of human resources managers is projected to grow by 7%, human resources specialists by 5%, training and development managers by 8%, faster than or as fast as the average (5%) for all occupations in the same period. The U.S. News and World Report estimates that due to the large size of the sector, the increase will amount to roughly 22,000 new positions.

The median national annual salary for a human resources manager is \$113,300. Although a bachelor's degree is sufficient to gain entry into the field, the BLS reports that candidates with

MASTER OF SCIENCE IN HUMAN RESOURCE LEADERSHIP UNIVERSITY OF HOUSTON

master's degrees will have the best prospects. According to U.S. News & World Report Master's degree holders out-earn their counterparts with a bachelor's degree in Human Resources, Human Resource Management or Human Resource Development by a considerable margin – roughly 18 to 33% during the first five years.

Program Duplication

Although several local universities, both public and private - Houston Baptist, Texas A&M University, and UH Clear Lake offer a Masters in HRM degree, the proposed program is uniquely positioned to effectively synthesize a content knowledge of HRM with critical facets of leadership such as change management and strategic thinking. Moreover, although relatively inexperienced graduates from accredited undergraduate business programs able to complete the degree, the primary target audience for the degree is experienced working HR professionals who are interested in career advancement through advanced certification.

The proposed degree is also not in direct competition with the M.S. in Human Resource Development offered by the UH College of Engineering as it is more sharply focused on the tactical aspects of staffing, performance appraisal and employee development. The proposed program captures a more expansive breadth and depth of the SHRM's BASK and specifically targets students who are already well-versed in HRM for leadership roles

The proposed M.S. in Human Resource Leadership will effectively integrate strategic leadership skills with a broad knowledge in HRM through the Department of Management & Leadership's nationally recognized research faculty in each of these two critical areas. Furthermore, the C. T. Bauer College of Business accreditation with the Association to Advance Collegiate Schools of Business provides a competitive market advantage and separates itself from commodity-type online programs.

Faculty Resources

Faculty for the program will primarily be existing faculty of the Department of Management and Leadership. Most courses are currently part of existing C.T. Bauer graduate programs. Two new courses will also be taught by current faculty and available as electives for current MBA and M.S. Management & Leadership students

State or National Need

According to BLS, human resources managers held about 152,100 jobs in 2018 across different types of organizations and industries (from management of companies and enterprises to healthcare and social assistance). U.S. News & World Report finds that human resources professionals are found in organizations across the country and usually enjoy low unemployment rates. Common career paths for HR master's degree recipients include the following occupations (with corresponding median salaries): Compensation and benefits managers (\$121,010); human resources specialists (\$60,880); human resources managers (\$113,300); training and development managers (\$111,340).

PRO FORMA FOR Master of Science in Human Resource Leadership

FY2024		11	Operating Years							
			Year 0	FY2024	FY2025	FY2026	FY2027	FY2028		
				Fall23	Fall24	Fall25	Fall26	Fall27		
Enrollments										
Cohort 1				4	4					
Cohort 2					8					
Cohort 3						8				
Cohort 4							12			
Cohort 5								8		
Cohort 6								12		
Total				4	12	20	20	20		
Expenses										
Faculty (9 month)			Salary	% effort	Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
Ksenia Krylova, Asst Instructional Prof	95,810	10%			9,581	9,773	9,968	10,167	10,371	
Overloads for Year 1 Courses (6 total @ \$8,000 each)		6%			48,000	48,000	48,000	48,000	48,000	
Overloads for Year 2 Courses (5 @\$8,000 & 2 @\$5,000)		6%			-	50,000	50,000	50,000	50,000	
Position 4					-	-	-	-	-	
Position 5					-	-	-	-	-	
Position 6					-	-	-	-	-	
Adjuncts					-	-	-	-	-	
Subtotal	95,810	22%	-	-	57,581	107,773	107,968	108,167	108,371	
Faculty FTE					0.16	0.22	0.22	0.22	0.22	
Staff (12 month)										
No additional staff support needed					-	-	-	-	-	
Position 2					-	-	-	-	-	
Position 3					-	-	-	-	-	
Position 4					-	-	-	-	-	
Position 5					-	-	-	-	-	
Position 6					-	-	-	-	-	
Graduate Students					-	-	-	-	-	
Subtotal	-	0%	-	-	-	-	-	-	-	
Staff FTE					0.00	0.00	0.00	0.00	0.00	
Total Salaries			-	57,581	107,773	107,968	108,167	108,371		
Benefits @ 20.5%			-	11,804	22,093	22,133	22,174	22,216		
Total Personnel			-	69,385	129,866	130,102	130,342	130,587		
Non-Personnel										
Marketing/Recruiting			-	-	-	-	-	-		
Scholarships & Tuition Assistantships			-	-	-	-	-	-		
Annual maintenance & operations			-	-	-	-	-	-		
Library and Information Technology			-	-	-	-	-	-		
Accreditation			-	-	-	-	-	-		
Facilities			-	-	-	-	-	-		
Laboratory and other equipment			-	-	-	-	-	-		
Other			-	-	-	-	-	-		
Total Non-Personnel			-	-	-	-	-	-		
Allocated to university operations	10%			5,827	17,481	31,999	31,999	33,909		
Total Annual Expense			\$ -	\$ 75,212	\$ 147,347	\$ 162,101	\$ 162,341	\$ 164,496		
Revenue										
Formula Funding Generated				-	-	39,448	39,448	65,747		
Statutory Tuition Applied to Formula				-	-	(10,800)	(10,800)	(18,000)		
Subtotal: State General Revenue				-	-	28,648	28,648	47,747		
UH Tuition and Fees				62,358	187,075	311,792	311,792	311,792		
Allocated to set aside per student				(4,090)	(12,269)	(20,448)	(20,448)	(20,448)		
Total Revenue from Enrollment				58,269	174,807	319,992	319,992	339,091		
Philanthropy and other External Revenue				-	-	-	-	-		
Net Revenue				58,269	174,807	319,992	319,992	339,091		
Net Annual Gain/(Loss)			-	\$ (16,943)	\$ 27,460	\$ 157,891	\$ 157,651	\$ 174,595		
Cumulative Gain/(Loss)			-	\$ (16,943)	\$ 10,517	\$ 168,408	\$ 326,059	\$ 500,654		

College Business Administrator Signature: _____ Date: _____
 Daniel Chang, Program Director, Office of the Provost Signature: _____ Date: _____
 Vivianne Do, Executive Director, Office of the Provost Signature: _____ Date: _____

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of a Doctorate in Global Hospitality Leadership – University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston requests approval to establish a Doctorate in Global Hospitality Leadership. The proposed degree is designed with a multidisciplinary focus and leadership perspective and is uniquely capable of providing students with the background necessary to secure an international hospitality business career. While the existing Ph.D. program explicitly prepares candidates for academic careers in scholarly research and teaching, the DGHL focuses on preparing executives for applied research in hospitality businesses. The U.S. Bureau of Labor Statistics projects the U.S. economy to add 8.3 million jobs in this sector from 2021 to 2031. Of those, 1.9 million jobs, 23.1% of all new jobs projected are expected to be in leisure and hospitality, which is a substantial increase for a sector that made up 8.9% of total employment in 2021. According to the Texas Workforce Commission, in November 2022, Texas added 33,600 jobs to reach 13,672,900, one year after first hitting an all-time high and surpassing the pre-pandemic jobs count in November 2021. Since January 2022, leisure and hospitality gained 18,200 jobs in the Houston-The Woodlands-Sugar Land, TX area with the accommodation and food services sector increasing by 15,500 jobs. There is no existing comparable program in the State of Texas. The program expects to generate revenue in its second year of operation.




SUPPORTING

DOCUMENTATION: Program Description and Financial Pro Forma

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

	<u>5/11/23</u>
PRESIDENT 	DATE
Renu Khator	05/04/2023
SENIOR VICE CHANCELLOR	DATE
Diane Z. Chase	<u>5/11/23</u>
	DATE
Renu Khator	05/11/2023

DOCTORATE IN GLOBAL HOSPITALITY LEADERSHIP

UNIVERSITY OF HOUSTON

Congruence with System Goals and University Mission

The Doctorate in Global Hospitality Leadership (DGHL) is consistent with the University of Houston System goals and institutional mission in the following ways:

- **National Competitiveness:** The DGHL will give a competitive advantage to the Conrad N. Hilton College of Global Hospitality Leadership and the University of Houston by providing a program offered by few universities in the United States; consequently improving the national and international ranking of the University and College. It will also support the University of Houston's 50-in-5 initiative and key success indicators by increasing the number of doctoral degrees awarded and the application of applied research connecting academia, industry, and community.
- **Local and National Recognition:** The program will enrich the reputation of the University and College among the business and academic communities locally and globally. Most DGHL candidates will either already hold leadership positions in corporations and universities or hold such leadership positions in the future. As such, the program will lead to great collaboration and partnership opportunities within the industry and other academic institutions.
- **Student Success:** The DGHL will meet the needs of working professionals in industry and academia, both domestically and abroad, who aspire to pursue a doctoral degree. The success of similar programs and constant inquiry from working professionals indicates a high demand for such a program.
- **Practical Relevance:** The objective of the DGHL program is to help candidates solve real-world problems in hospitality field as well as problems in academic settings, thus enhancing the practical relevance of the existing Ph.D. program.

Program Description

The DGHL is designed to develop research and leadership skills to identify existing and potential real-world business problems, develop sound methodologies, analyze questions using appropriate data-analytic techniques, and apply them to their careers and the community. Typical features of the DGHL program will include students taking cohort classes without discontinuing their professional careers, focusing on real-world research applications, and engaging in dissertation requirements.

The program is distinct from the existing Ph.D. in Hospitality Administration in that the students must take classes online. Candidates require at least five years of management experience in the industry or five years of experience in teaching. While the existing Ph.D. program explicitly prepares candidates for academic careers in scholarly research and teaching, the DGHL's primary focus is on preparing executives for applied research in hospitality businesses, leading to career growth in acquiring opportunities related to teaching, consulting, and senior leadership roles. However, as a terminal degree, the DGHL also naturally prepares current educators and university administrators (without Ph.D. degrees) to achieve tenure-track faculty and leadership positions in departments, colleges, and universities.

Student and Job Market Demand

The market size of the hotel and resort sector worldwide peaked at \$1.52 trillion in 2019. As a result of the coronavirus (COVID-19) pandemic, it dropped below one trillion in 2020 and 2021. However, the global travel and tourism market has begun to recover with revenue in excess of

DOCTORATE IN GLOBAL HOSPITALITY LEADERSHIP UNIVERSITY OF HOUSTON

\$430 billion dollars, an increase of over \$100 billion since 2020. Estimations of the Statista Mobility Market Outlook say that by 2022 revenue is expected to reach over \$600 million and by 2023 will return to a pre-pandemic amount of over \$730 million with hotels being the main contributing segment to this increase.

ZipRecruiter identifies annual salaries as high as \$126,000 and as low as \$21,500 with the majority of salaries within the Hospitality Industry jobs category currently ranging between \$39,000 (25th percentile) to \$69,000 (75th percentile) with top earners (90th percentile) making \$102,500 annually across the United States. The wide variance in average pay range suggests there may be many opportunities for advancement and increased pay based on skill level, location and years of experience.

According to the International Council on Hotel, Restaurant and Institutional Education and the Chronicle of Higher Education, about 50 hospitality faculty positions are available in the U.S. each year. In addition, there are more faculty/researcher positions in the hospitality field worldwide.

Most hospitality programs across the globe require current faculty to hold a terminal degree to maintain their faculty status. Specifically, based on a series of interviews of current faculty in hospitality programs in Latin American countries, more than 40% of them do not have a terminal degree. Due to the recent changes in administration policies, they will be required to obtain a doctoral degree to keep their current position.

Program Duplication

There is no existing comparable program in the State of Texas.

Faculty Resources

Two additional faculty members are needed for the proposed program. One faculty member will be responsible for hospitality project development and implementation, assessment, sustainability, and higher education administration while the other will focus on advanced quantitative analysis, qualitative analysis, and big data analysis

State or National Need

In 2022, leisure and hospitality was the fastest growing sector in the U.S., with job openings up by 10% since January 2022. The Bureau of Labor Statistics projects the U.S. economy to add 8.3 million jobs from 2021 to 2031. Of those, 1.9 million jobs—23.1% of all new jobs projected—are expected to be in leisure and hospitality, which is a substantial increase for a sector that made up 8.9% of total employment in 2021. This rapid projected growth—the fastest of any sector, at an annual rate of 1.3% is largely attributed to the recovery following the COVID-19 pandemic.

According to the Texas Workforce Commission, in November 2022, Texas added 33,600 jobs to reach 13,672,900, one year after first hitting an all-time high and surpassing the pre-pandemic jobs count in November 2021. The Texas economy added 657,600 positions annually while the seasonally adjusted unemployment rate remained at 4.0 percent in November. Since January 2022, leisure and hospitality gained 18,200 jobs in the Houston-The Woodlands-Sugar Land, TX area with the accommodation and food services sector increasing by 15,500 jobs.

PRO FORMA FOR DOCTORATE IN GLOBAL HOSPITALITY LEADERSHIP

FY2025		Operating Years							
		Year 0	FY2025	FY2026	FY2027	FY2028	FY2029		
			Fall24	Fall25	Fall26	Fall27	Fall28		
Enrollments									
Cohort 1			12	10	9				
Cohort 2				14	12	10			
Cohort 3					15	14	13		
Cohort 4						15	14		
Cohort 5							18		
Cohort 6									
Total			12	24	36	39	45		
Expenses									
Faculty (9 month)		Salary	% effort	Year 0	FY2025	FY2026	FY2027	FY2028	FY2029
Tenure Track Faculty - Provost Funding		85,000	100%		85,000	86,700	88,434	90,203	92,007
Tenure Track Faculty - Provost Funding		85,000	100%		85,000	86,700	88,434	90,203	92,007
Existing Faculty - Dr. KiJoon Back		157,563	15%		23,634	24,107	24,589	25,081	25,583
Existing Faculty - Dr. Priyanko Guhait		103,606	15%		15,541	15,852	16,169	16,492	16,822
Existing Faculty - D. Agnes DeFranco					-	-	8,750	8,750	9,000
Existing Faculty - Dr. Jaewook Kim					-	-	8,750	8,750	9,000
Existing Faculty - Dr. Carl Boger					-	-	8,750	8,750	9,000
Existing Faculty - Dr. Juan Madera					-	-	-	8,750	9,000
Existing Faculty - Dr. Tiffany Legendre					-	-	-	8,750	9,000
Existing Faculty - Dr. Sujata Sirsat					-	-	-	8,750	9,000
Adjuncts					-	-	-	-	-
Subtotal		431,169	230%	-	209,175	213,359	243,876	274,479	280,418
Faculty FTE					2.3	2.3	2.3	2.3	2.3
Staff (12 month)									
Program Director -Maggie Padilla		60,000	50%	15,000	30,000	30,600	31,212	31,836	32,473
Position 2					-	-	-	-	-
Position 3					-	-	-	-	-
Position 4					-	-	-	-	-
Position 5					-	-	-	-	-
Position 6					-	-	-	-	-
Graduate Assistants		10,800	100%	-	10,800	11,016	11,236	11,461	11,690
Subtotal		70,800	150%	15,000	40,800	41,616	42,448	43,297	44,163
Staff FTE					0.5	0.5	0.5	0.5	0.5
Total Salaries				15,000	249,975	254,975	286,324	317,776	324,581
Benefits @ 20.5%				3,075	51,245	52,270	58,696	65,144	66,539
Total Personnel				18,075	301,220	307,245	345,021	382,920	391,121
Non-Personnel									
Marketing/Recruiting		25,000		10,000	10,000	10,000	15,000	20,000	20,000
Scholarships & Tuition Assistantships					10,000	15,000	20,000	25,000	30,000
Annual maintenance & operations		15,000		10,000	10,000	10,000	10,000	12,500	15,000
Library and Information Technology					10,000	15,000	20,000	25,000	30,000
Accreditation		5,000		-	-	-	-	-	-
Facilities					-	-	-	-	-
Laboratory and other equipment					10,000	10,000	10,000	10,000	10,000
Other		-		-	-	-	-	-	-
Total Non-Personnel				45,000	50,000	60,000	75,000	92,500	105,000
Allocated to university operations	10%				17,670	77,481	95,150	183,850	192,685
Total Annual Expense				\$ 63,075	\$ 368,890	\$ 444,725	\$ 515,171	\$ 659,270	\$ 688,805
Revenue									
Formula Funding Generated					-	432,211	432,211	1,296,633	1,296,633
Statutory Tuition Applied to Formula					-	(10,800)	(10,800)	(32,400)	(32,400)
Subtotal: State General Revenue					-	421,411	421,411	1,264,233	1,264,233
UH Tuition and Fees					180,144	360,288	540,432	585,468	675,540
Allocated to set aside per student					(3,447)	(6,894)	(10,340)	(11,202)	(12,925)
Total Revenue from Enrollment					176,697	774,805	951,503	1,838,499	1,926,848
Provost Funding					170,000	173,400	176,868	180,405	184,013
Philanthropy and other External Revenue					-	-	-	-	-
Net Revenue					346,697	948,205	1,128,371	2,018,904	2,110,861
Net Annual Gain/(Loss)				(63,075)	\$ (22,193)	\$ 503,480	\$ 613,200	\$ 1,359,635	\$ 1,422,056
Cumulative Gain/(Loss)				(63,075)	\$ (85,268)	\$ 418,212	\$ 1,031,412	\$ 2,391,046	\$ 3,813,102
College Business Administrator Signature:									Date: _____
Daniel Chang, Program Director, Office of the Provost Signature:									Date: _____
Vivianne Do, Executive Director, Office of the Provost Signature:									Date: _____

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute an employment contract exceeding \$1 million for the Tilman J. Fertitta Family College of Medicine.

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Board approval is requested for an employment contract expected to exceed \$1 million for the Associate Dean of Clinical Affairs at the Tilman J. Fertitta Family College of Medicine. Board of Regents policy 55.01.01 states that the board must approve any contract, including any amendment, extension, or renewal thereto, that results in the value of the contract exceeding \$1 million throughout the term of the contract.

SUPPORTING DOCUMENTATION: None

FISCAL NOTE:

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston



SENIOR VICE CHANCELLOR

Diane Z. Chase

05/10/2023

DATE



CHANCELLOR

Renu Khator

5/11/23

DATE

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Presentation of overall set goals, initiatives, and priorities outlined in the University of Houston-Victoria 2023-2028 Strategic Plan.

DATE PREVIOUSLY SUBMITTED:

SUMMARY:




Presentation of the University of Houston-Victoria's 2023-2028 Strategic Plan, presented by Provost Dr. Chance M. Glenn, Sr.

SUPPORTING DOCUMENTATION: None

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston-Victoria

		<u>4/28/23</u>
PRESIDENT	Robert K. Glenn	DATE
		<u>05/04/2026</u>
SENIOR VICE CHANCELLOR	Diane Z. Chase	DATE
		<u>5/11/23</u>
CHANCELLOR	Renu Khator	DATE



Five Year Strategic Plan

2023-2028

The University of Houston-Victoria, a dynamic destination institution serving Texas and the world, is dedicated to providing every student educational and leadership opportunities to become a successful professional and an engaged global citizen. Innovative educational activities challenge students to make meaningful connections between their learning and their lives in a complex world. The University of Houston-Victoria promotes economic development and advances quality of life through teaching, research, and service excellence.

UHV Mission Statement



UHV Core Values

- Academic excellence accessible to a diverse community
- Continuous improvement and responsiveness to engaging issues
- Freedom of inquiry and expression of truth in a culture of mutual respect, cooperation, and teamwork
- The highest standards of ethics, integrity, and accountability

Guiding Theme and Vision-1

Growth

Measurable growth built around key performance indicators that will be assessed.

- **Enrollment (multi-modal)**
- **Academic Programming**
- **Research and Scholarship**
- **Student Success**
- **Campus and Teaching Centers**
- **University Reach and Impact**
- **Faculty/Staff Development**

Leadership

Guiding Theme and Vision-2

Become a premier Hispanic Serving Institution that prepares its students to become leaders regionally, nationally, and globally.

Seek a Carnegie Elective Designation of Leadership for Public Purposes by 2028.

Attain “Seal of Excellencia” certification from Excellencia in Education, a nonprofit organization founded in 2004 to promote postsecondary success for Latino students.

Leadership is a core component for certification as UHV must demonstrate intentional commitment to improve Latino student success in multiple leadership areas.

Plan Methodology

The UHV Strategic Plan is organized into three descending tiers:

- 1. Goals** are broad general statements of longer-term desired outcomes.
- 2. Objectives** are statements of shorter-term specific outcomes, measurable in quantity and time, that advance achievement of an associated goal.
- 3. Tactics** are specific actions to be performed by responsible parties to carry out an associated objective.

This methodology in strategic planning thus provides a few broad and comprehensible general goals to unify and motivate all UHV stakeholder, while identifying measurable and actionable means to attain the broad outcomes.



Goal 1

Continually enhance the quality of our student experience

Objective 1.1. Annually assess and report the effectiveness of existing programs

Objective 1.2. Annually assess regional needs for marketable and sustainable new programs

Goal 2

Promote and expand access to education

Objective 2.1. Annually increase undergraduate and graduate headcounts each by 5% and increase percentage of full-time equivalent (FTE) students by 4% overall

Objective 2.2. Annually increase undergraduate and graduate retention and persistence each by 3%

**Objective 2.3. Annually assess regional needs for marketable non-degree programs
(Establish a Center for Continuing Education)**

Goal 3

Increase our community engagements

Objective 3.1. Annually increase community engagements

Objective 3.2. Annually increase public events on our campuses

Goal 4

Promote a culture of institutional identification among stakeholders

Objective 4.1. Annually increase attendance of stakeholders at in-person campus events

Objective 4.2. Hold attrition of faculty and staff to no more than 10% per year

Goal 5

Enhance leadership pathways and skillsets for all stakeholders

Objective 5.1. Receive the Carnegie Leadership for Public Purpose Elective Classification by 2028

Objective 5.2. Annually increase leadership events that meet Carnegie classification requirements

Objective 5.3. Receive the Seal of Excellencia for Hispanic-Serving Institutions by 2028

Objective 5.4. Support faculty so that 80% of all faculty annually demonstrate overall performance ratings at or above expectations

Objective 5.5. Support staff so that 80% of all staff annually demonstrate overall performance ratings at or above expectations

UHV 2023-2028 Strategic Plan Committee

Chance Glenn – Provost and Vice President for Academic Affairs, CHAIR
Kyoko Amano – Dean, College of Liberal Arts & Social Sciences
Justin Bell – Associate Professor, College of Liberal Arts & Social Sciences
Jeff Blodgett – Interim Dean, College of Business
Cindy Buchholz – Executive Vice President, Chief Academic Officer, Victoria College
Amber Countis – Vice President for Advancement & External Relations
Karla DeCuir – Interim Vice President, Enrollment Management
Mike Etienne – Assistant City Manager, City of Victoria
Matthew Ferraro - CEO & President, Katy Area Chamber of Commerce
Mary Field – Past Chair, Staff Council
Erin Goodwin – Senior Director, Finance
Brittany Marsh – Senior Director, Marketing & Communications
Kai Martinez – President, Student Government

Rachel Martinez – Dean, College of Education & Health Professions
Joann Olson – Associate Provost, Research & Dean of Graduate Studies
Jennifer Ortiz Garza – Senior Lecturer, College of Liberal Arts & Social Sciences
Monique Rahman – Assistant Professor, College of Education & Health Professions
Ronald Salazar – Professor, College of Business
Teresa Simpson – Director, Institutional Research & Effectiveness
Dmitri Sobolev – Interim Dean, College of Natural & Applied Science
Angie Thomason – Interim Katy Area EDC President/CEO
Woodrow Wagner – Director, Strengthening Institution Program
Ashley Walyuchow – Director, Athletics
Mark Ward – Faculty Senate
Daniel White – Associate Professor, College of Natural & Applied Science
Michael Wilkinson – Senior Director, Student Services & Judicial Affairs



Questions?

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Facilities, Construction and Master Planning

ITEM: Approval is requested to revise the Facilities, Construction and Master Planning Committee Charter.

DATE PREVIOUSLY SUBMITTED: November 30, 2022

SUMMARY:

The first recommended change is to add to the charter the review and recommending delegation of authority to the Chancellor for construction projects and major repair and rehabilitation of building and facilities when the total cost is \$10 million or greater. It is more efficient and effective to discuss the project budget information at the same time that we are presenting a project and the site recommendation. With this recommended revision, there will also be a commensurate change recommended to the Finance and Administration Committee charter. The second edit is to delete item (c) as its meaning is the same as item (d).

SUPPORTING

DOCUMENTATION: Revised Committee Charter

FISCAL NOTE: N/A

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett

DATE

5/4/2023



CHANCELLOR

Renu Khator

DATE

5/11/23

University of Houston System

Board of Regents

Facilities, Construction and Master Planning Committee Charter

May 18, 2023

The Facilities, Construction and Master Planning Committee has oversight of policy and performance related to the physical assets, including reviewing the Chancellor's recommendations on capital priorities. It also provides oversight of physical master plans for each location.

More specifically, the committee shall:

- (a) review and recommend approval of physical and facility master plans as well as capital improvement plans for each UH System site;
- (b) review and recommend approval of the master plan amendments for purchase, lease, sale or development programs for real estate;
- (c) review and recommend delegation of authority to the Chancellor for construction projects and major repair and rehabilitation of building and facilities when the total cost is \$10 million or greater;
- (d) review major reports regarding the use, occupancy and security of facilities and property;
- (e) review and recommend naming of facilities consistent with board policy; and
- (f) review an annual report on the condition of the UH System buildings and facilities, including information concerning deferred maintenance with respect to those buildings and facilities.

The committee is required to perform a review of the charter annually, as required by Board of Regent Bylaws.

University of Houston System

Board of Regents

Facilities, Construction and Master Planning Committee Charter

May 18, 2023

The ~~facilities~~Facilities, ~~construction~~Construction and ~~master~~Master ~~planning~~Planning ~~committee~~Committee has oversight of policy and performance related to the physical assets, including reviewing the Chancellor's recommendations on capital priorities. It also provides oversight of physical master plans for each location.

More specifically, the committee shall:

(a) review and recommend approval of physical and facility master plans as well as capital improvement plans for each UH System site;

(b) review and recommend approval of the master plan amendments for purchase, lease, sale or development programs for real estate;

~~(c) review and recommend delegation of authority to the Chancellor for programs regarding new construction or major repair and rehabilitation of building and facilities when the total cost is equal to or greater than the submittal threshold requiring Texas Higher Education Coordinating Board notification;~~

~~(c)~~ review and recommend delegation of authority to the Chancellor for construction ~~contracts~~projects and major repair and rehabilitation of building and facilities when the total cost is ~~and related expenditures of \$10 million or greater; (single procurements greater than \$1 million annually);~~

~~(e)~~ review major reports regarding the use, occupancy and security of facilities and property; ~~and~~

~~(f)~~ review and recommend naming of facilities consistent with board policy; ~~and~~

~~(g)~~ review an annual report on the condition of the UH System buildings and facilities, including information concerning deferred maintenance ~~maintenance~~ with respect to those buildings and facilities.

The committee is required to perform a review of the charter annually, as required by Board of Regent Bylaws. ~~(08/23/18)~~

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Facilities, Construction and Master Planning

ITEM: Approval is requested for the annual update to the University of Houston Master Plan.

DATE PREVIOUSLY SUBMITTED: May 19, 2022

SUMMARY:

Approval is requested for the annual update to the University of Houston Master Plan, which will be presented by Christa Rieck, Assistant Vice President Facilities Planning.

SUPPORTING DOCUMENTATION: PowerPoint Presentation

FISCAL NOTE:

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

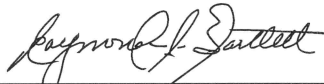
COMPONENT: University of Houston



PRESIDENT

Renu Khator

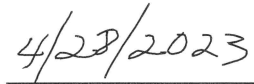
DATE



SENIOR VICE CHANCELLOR

Raymond S. Bartlett

DATE





CHANCELLOR

Renu Khator

DATE





BOARD OF REGENTS ANNUAL MASTER PLAN UPDATE UNIVERSITY OF HOUSTON

May 18, 2023

MASTER PLAN OVERVIEW

Design Principles

- Create a strong first impression
- Celebrate the heart and life of the University
- Build a walkable, welcoming, memorable campus
- Connect people, places and disciplines
- Design a sustainable, resilient campus

Initiatives

- Centennial Projects
 - New Gateway Markers and Enhanced Green Spaces
 - University Drive Transformation
 - Cullen Boulevard Transformation
 - Centennial Plaza Re-imagination
 - Wilhelmina's Grove Restoration
 - Lighting and Security Upgrades
- The Hub (dining facility) — under construction
- Innovation Hub
- Academic Building for the Hobby School of Public Affairs
- Football Operations Center
- Sugar Land Academic Building II

MASTER PLAN UPDATES

Building Updates (added or removed)

New

- Tilman J. Fertitta Family College of Medicine — opened Summer 2022
- John M. O'Quinn Law Building — opened Summer 2022
- New Room Tower for Hilton College — opened Winter 2022

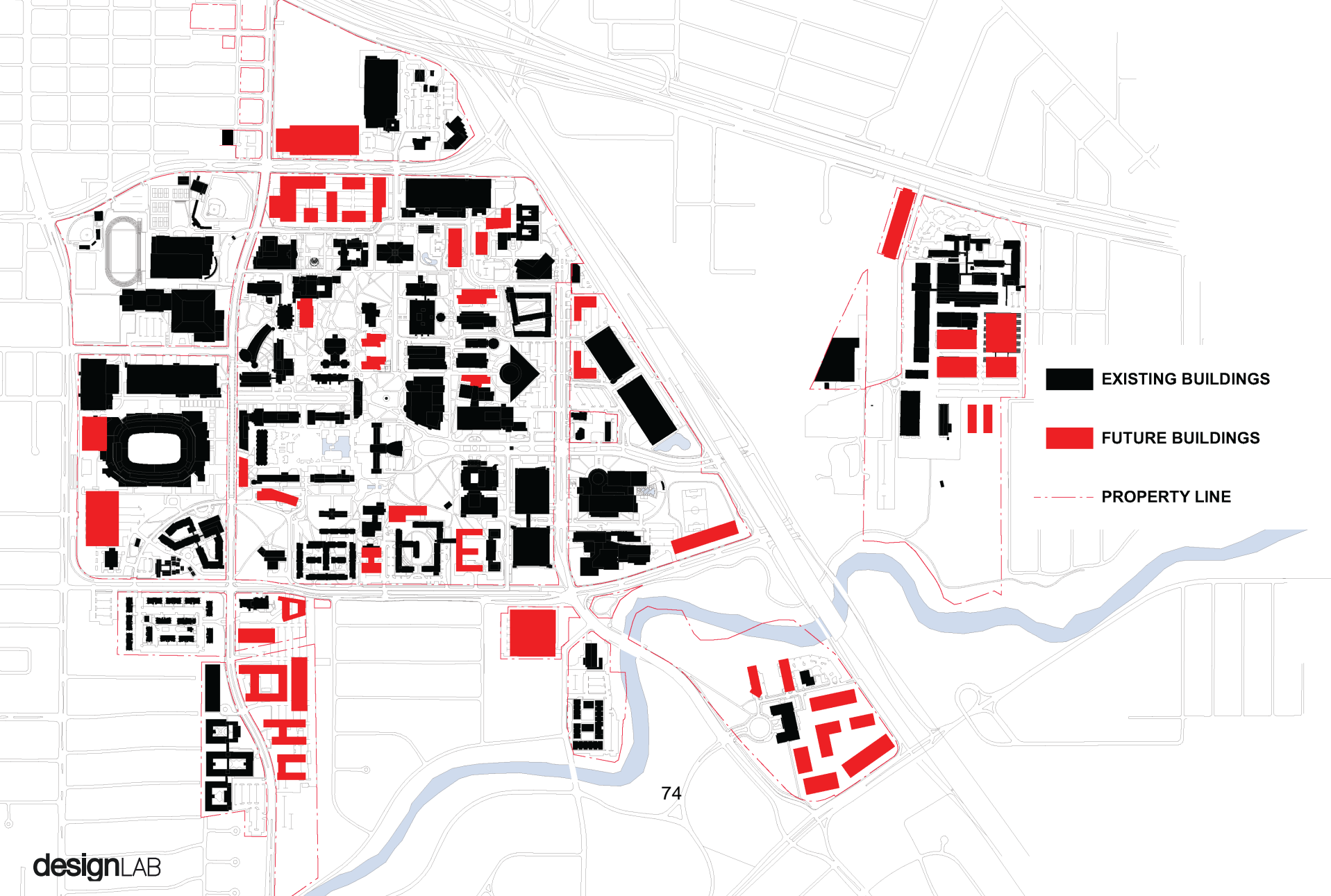
Removed/To Be Removed

- Chung's — demolition in progress
- O'Quinn Law Library — future demolition
- Technology Annex Building — future demolition
- Farish Hall — future demolition

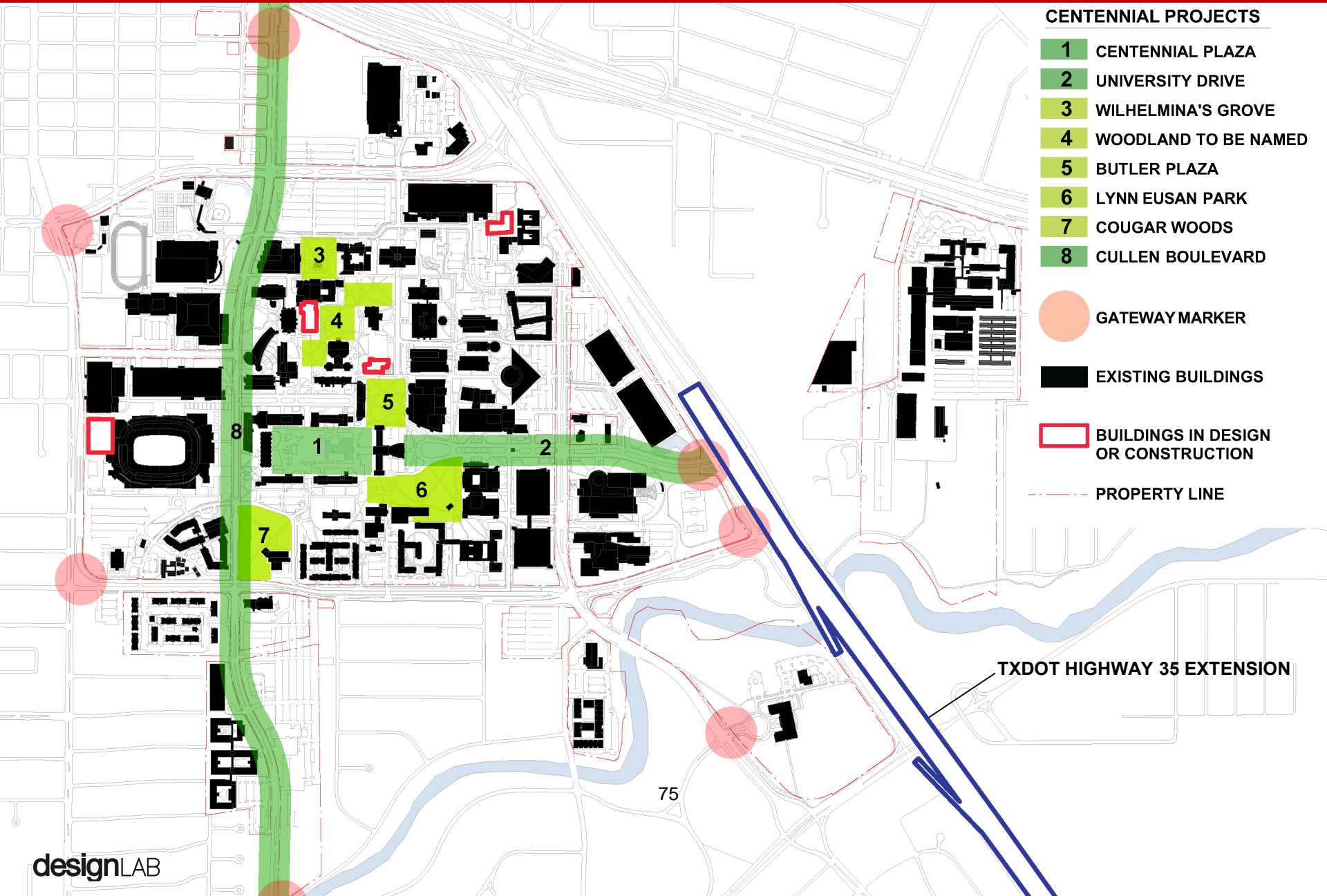
Land Purchases or Boundary Updates (added or removed)

- South end of Leek Street — acquired
- North end of Martin Luther King Blvd (former Calhoun Street) — acquired

UH MASTER PLAN



UH CCAP & CMP PROJECTS



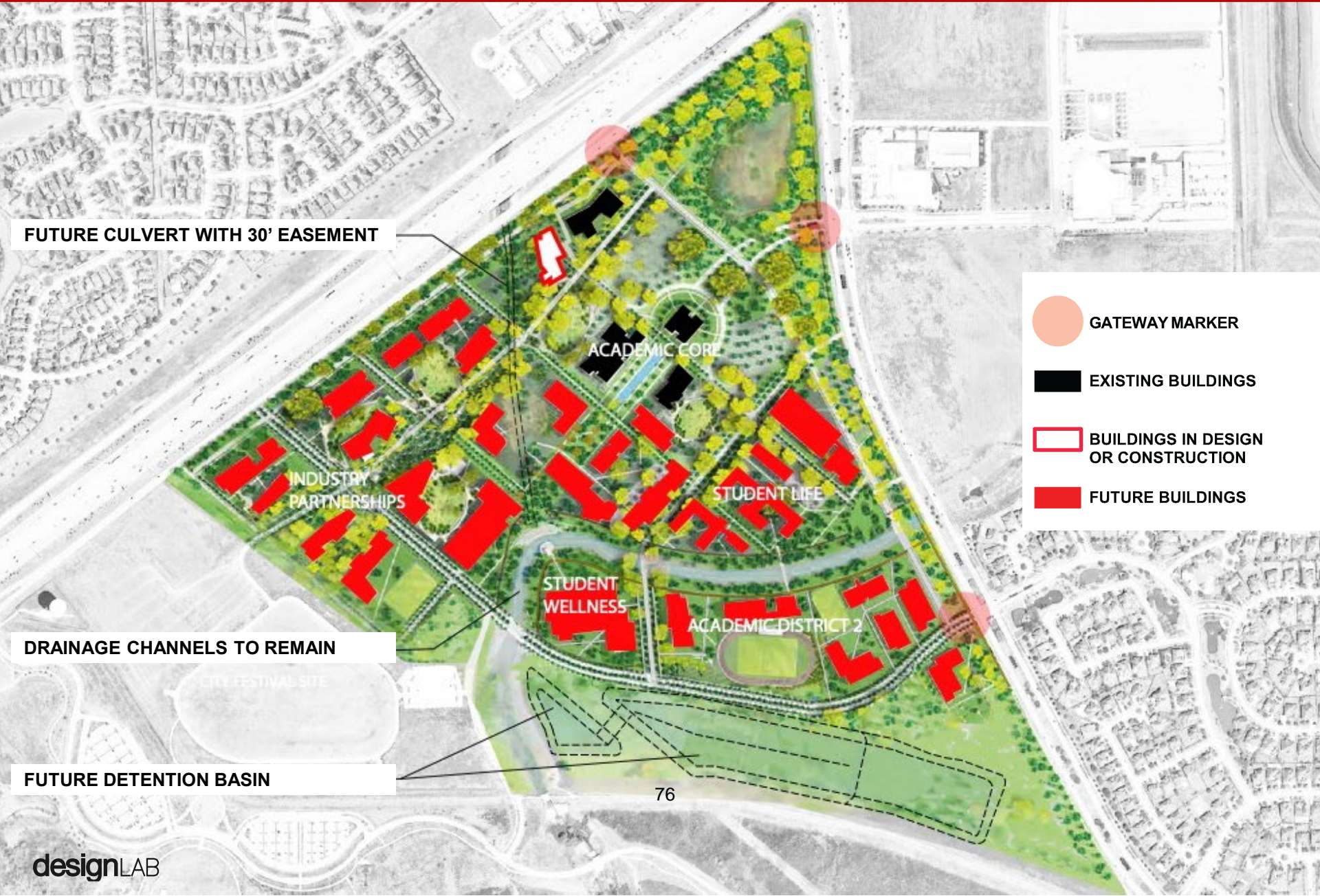
CENTENNIAL PROJECTS

- 1 CENTENNIAL PLAZA
- 2 UNIVERSITY DRIVE
- 3 WILHELMINA'S GROVE
- 4 WOODLAND TO BE NAMED
- 5 BUTLER PLAZA
- 6 LYNN EUSAN PARK
- 7 COUGAR WOODS
- 8 CULLEN BOULEVARD

- GATEWAY MARKER
- EXISTING BUILDINGS
- BUILDINGS IN DESIGN OR CONSTRUCTION
- PROPERTY LINE

TXDOT HIGHWAY 35 EXTENSION

UH AT SUGAR LAND MASTER PLAN



FUTURE CULVERT WITH 30' EASEMENT

DRAINAGE CHANNELS TO REMAIN

FUTURE DETENTION BASIN

CITY FESTIVAL SITE





ACADEMIC CORE

INDUSTRY PARTNERSHIPS

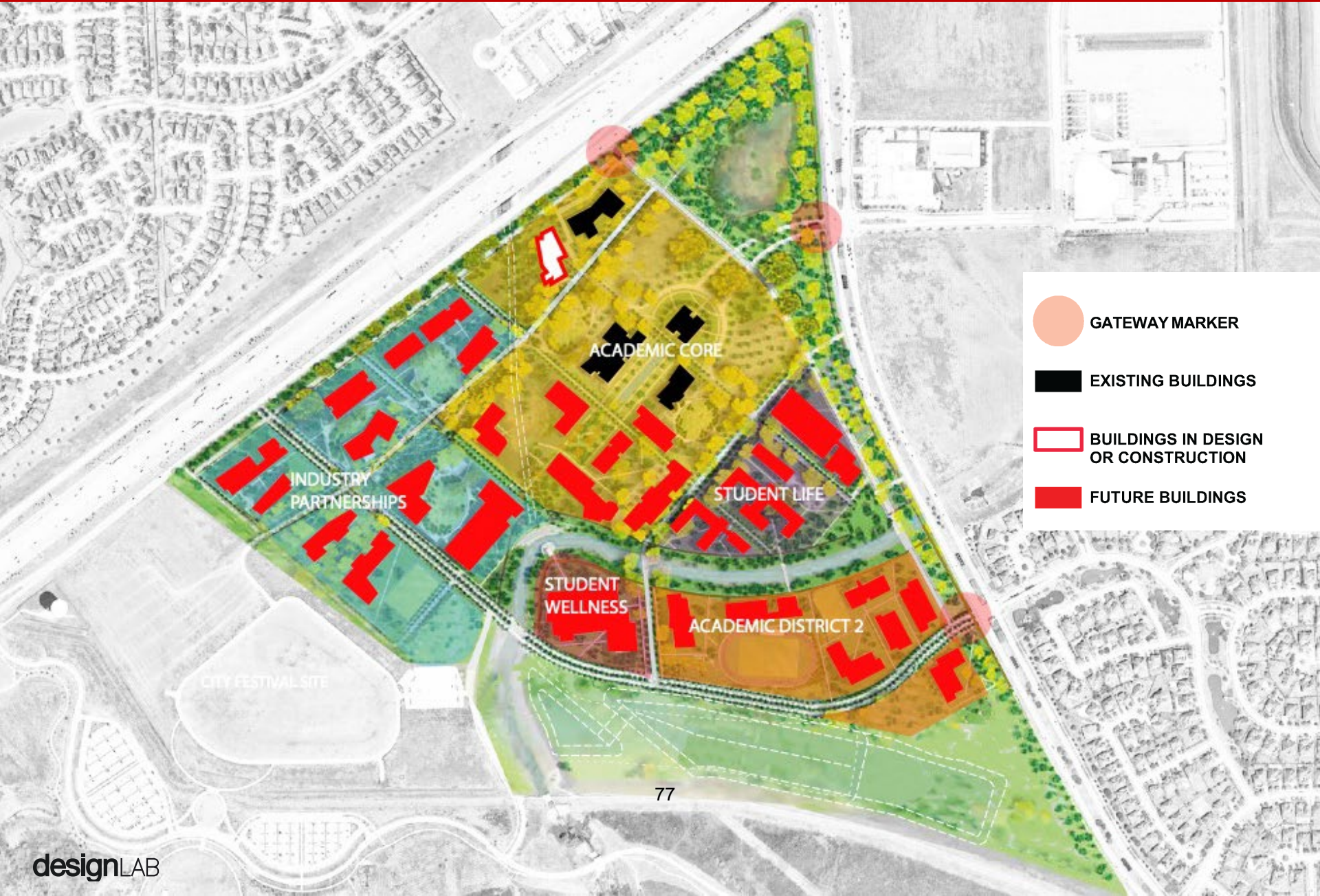
STUDENT LIFE


STUDENT WELLNESS

ACADEMIC DISTRICT 2

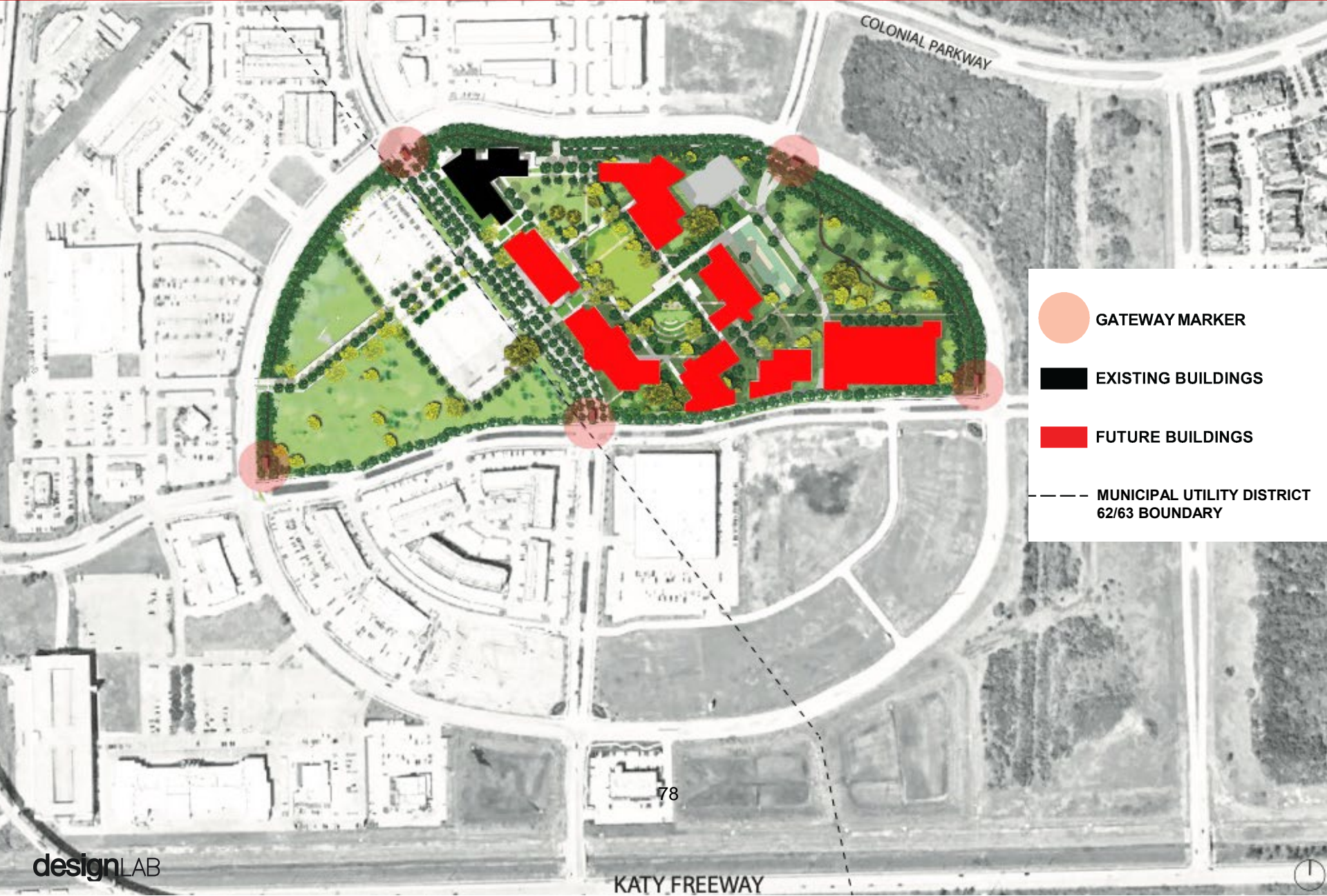
-  GATEWAY MARKER
-  EXISTING BUILDINGS
-  BUILDINGS IN DESIGN OR CONSTRUCTION
-  FUTURE BUILDINGS





UH AT SUGAR LAND MASTER PLAN



-  GATEWAY MARKER
-  EXISTING BUILDINGS
-  BUILDINGS IN DESIGN OR CONSTRUCTION
-  FUTURE BUILDINGS

UH AT KATY MASTER PLAN



-  GATEWAY MARKER
-  EXISTING BUILDINGS
-  FUTURE BUILDINGS
-  MUNICIPAL UTILITY DISTRICT 62/63 BOUNDARY



UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Facilities, Construction and Master Planning

ITEM: Approval is requested for the annual update to the University of Houston-Victoria Master Plan.

DATE PREVIOUSLY SUBMITTED: May 19, 2022

SUMMARY:

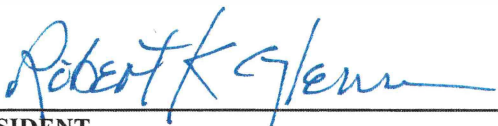
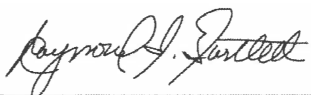

Approval is requested for the annual update to the University of Houston-Victoria Master Plan, which will be presented by Provost Chance Glenn.

SUPPORTING DOCUMENTATION: PowerPoint Presentation

FISCAL NOTE:

RECOMMENDATION/
ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston-Victoria

		<u>4/28/23</u>
PRESIDENT	Robert K. Glenn	DATE
		<u>4/28/2023</u>
SENIOR VICE CHANCELLOR	Raymond S. Bartlett	DATE
		<u>5/11/23</u>
CHANCELLOR	Renu Khator	DATE



BOARD OF REGENTS ANNUAL MASTER PLAN UPDATE UNIVERSITY OF HOUSTON – VICTORIA

May 18, 2023

MASTER PLAN UPDATE OVERVIEW

Master Plan Goals

- Expand infrastructure for future needs
- Ben Wilson Street project for pedestrian safety and campus beautification
- Construct facilities to support changing academic offerings
- Cultivate a safe university atmosphere

Future Initiatives

- New Construction
 - Health & Wellness Center
 - Ben Wilson Street
 - North 2nd & 3rd Floors
- Renovations
 - Parking: Northwest & Totah
 - University Center Welcome Center
 - West academic restructure

MASTER PLAN UPDATE OVERVIEW

Updates

- Ben Wilson Street – Construction ongoing – Expected Completion Spring 2024
- Health & Wellness Center – Contractor Selection
- North 2nd & 3rd – Design Kickoff

Land Purchases or Boundary Updates

- Totah Purchased
- Future Land Acquisition – adjacent residential and commercial properties

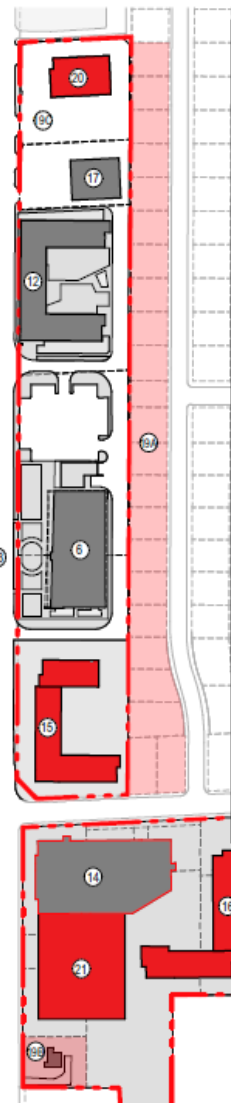
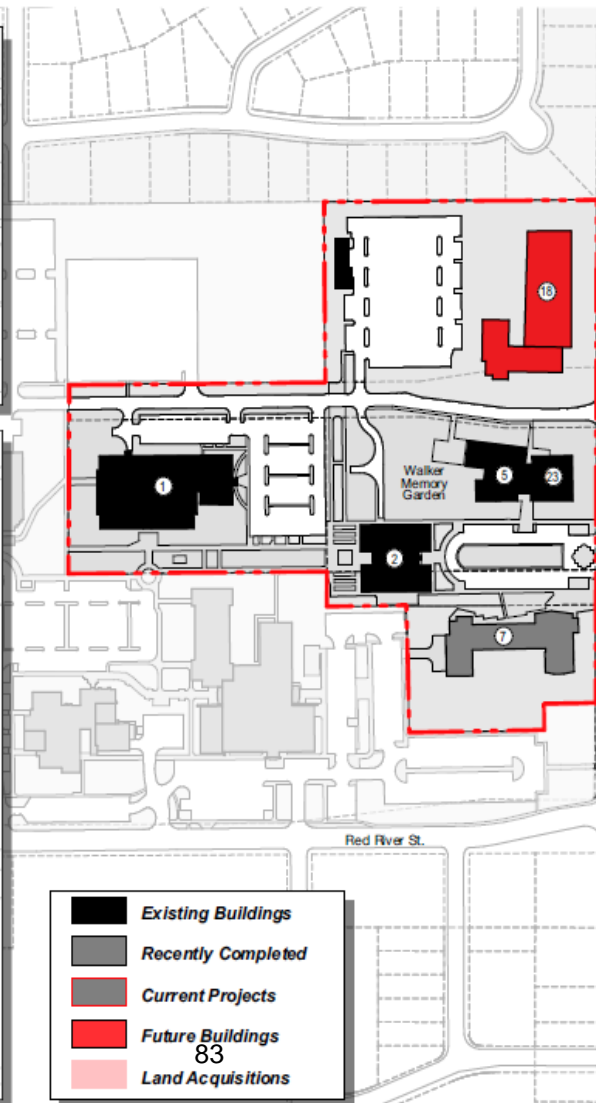
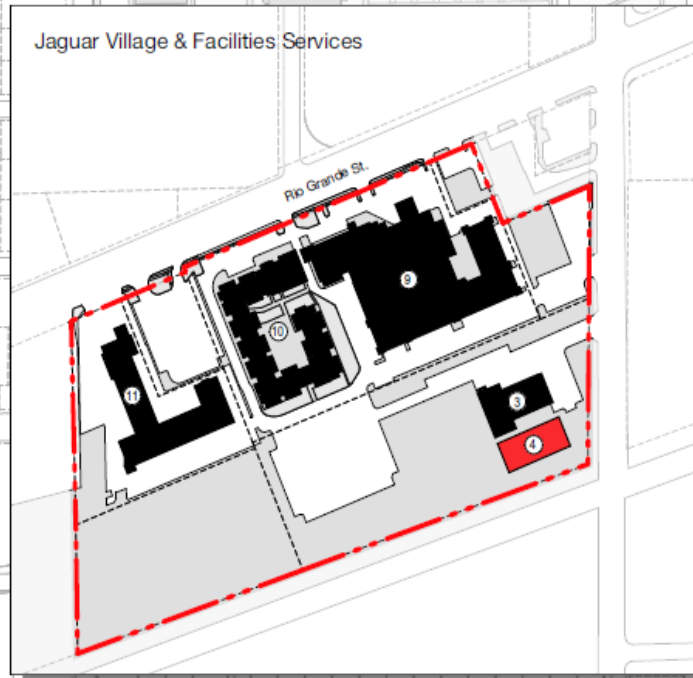
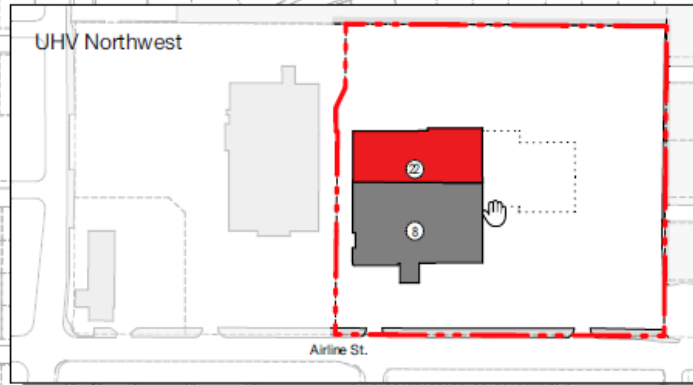
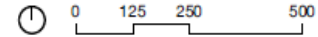
Landscape, Art or Misc. Updates

- University West – Tom Sayre’s “Contemplation” - Complete
- Kay’s Grove – Dedicated April 25, 2023
- Melissa Miller’s “Wild Grapes and Herons” – Fall 2023
- Jesus Morales – Summer 2023
- University Commons – Daniel Glanz’s bronze Jaguar
- Reaves Collection - University South & Northwest

UPDATED MASTER PLAN VISUAL

designLAB

UNIVERSITY of HOUSTON
GERALD D. HINES COLLEGE of ARCHITECTURE and DESIGN



- Existing Buildings
- Recently Completed
- Current Projects
- Future Buildings
- Land Acquisitions

83

- Admin/Academic Buildings**
- 1 West Building
 - 2 Center Building
 - 3 Facilities Services Building
 - 4 Facilities Storage Building
 - 5 North Building
 - 6 University Commons (Student Center / Bookstore / Library / Student Dining)
 - 7 University South
 - 8 UHV Northwest
- Student Housing Facilities**
- 9 Jaguar Hall & Student Dining
 - 10 Jaguar Suites
 - 11 Jaguar Court
 - 12 Smith Hall
- Project Sites**
- 13 Ben Wilson St.
 - 14 Health & Wellness Center
- Future Construction**
- 15 Student Housing V & Dining Facility
 - 16 Student Housing VI
 - 17 Athletics Training and PCI Academic Bldg.
 - 18 Academic Bldg.
 - 19 Land Acquisitions
 - 20 Parking
 - 21 Totah (Demo Scheduled)
 - 22 Health & Wellness Center Phase 2
- Renovations**
- 23 UHV Northwest Phase 2
 - 24 North Bldg. 2nd & 3rd Floor Buildout

Ben Wilson Street and Health & Wellness Center



**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts exceeding \$1 million for the purchase of goods or services, excluding construction contracts, at the University of Houston System.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for contracts that are expected to exceed \$1 million that are associated with the purchase of goods or services, excluding construction contracts, at the University of Houston System. Board of Regents policy 55.01.01 states that the board must approve any contract, including any amendment, extension, or renewal thereto, that results in the value of the contract exceeding \$1 million throughout the term of the contract.

SUPPORTING DOCUMENTATION: Summary of Contracts

FISCAL NOTE: See supporting documentation for value of each contract.

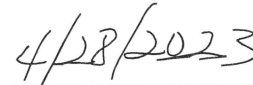
**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator



DATE

University of Houston System
Summary of Goods and Services Contracts Greater than \$1 Million
F&A Committee - May 18, 2023

Component	Project	Procurement Method	Vendor	Purpose	Term	Amount	Funding Source	HUB Goal	Comments
Goods and Services Contracts Greater than \$1 Million									
UH	Campus Water Systems Chemistry	RFP	TBD	To obtain a contract for water systems including equipment installation, equipment service and maintenance, and water chemistry.	Initial Term: 3 years Optional Terms: 2 one-year options	Initial Term: \$2,000,000 Option Terms: \$1,500,000	Designated and Auxiliary Funds	32.9%	
UH	Custodial Services for the Katy and Sugarland Locations	RFP	TBD	To provide contracted custodial services for routine and scheduled needs, relief staffing, specific project, seasonal needs, and general university event custodial services for three buildings located in Sugar Land and one building located in Katy.	Initial Term: 3 years Optional Terms: 2 one-year options	Initial Term: \$2,070,000 Optional Terms: \$1,430,000	Designated and State Funds	26.0%	
UH	Maintenance, Repair & Operations Supply	RFP	TBD	Obtain an on-site solution for Maintenance, Repairs, and Operations (MRO) supply chain services that will provide all supplies and materials necessary for facilities staff to repair and maintain the University.	Initial Term: 3 years Optional Terms: 2 one-year options	Initial Term: \$21,000,000 Optional Terms: \$17,000,000	Designated and Auxiliary Funds	21.1%	
UHS	Banking Services	RFP	JP Morgan Chase	Obtain banking, treasury management, and card merchant services for the University of Houston System campuses and operations	Initial Term: 3 years Optional Terms: 2 one-year options	Initial Term: \$10,900,000 Optional Terms: \$7,400,000	Designated Funds	0%	Financial services do not have a HUB requirement.
UHS	External Financial Auditing Services	RFQ	TBD	Obtain required external financial auditing services for Houston Public Media, Cancer Prevention and Research Institute of Texas, National Collegiate Athletic Association Agreed Upon Procedures, and the UH System Endowment Fund from up to four firms.	Initial Term: 5 years	Initial Term: \$2,025,000	Multiple Funds	23.70%	
UH	Consulting services for Athletics Multi-Media Rights.	Cooperative Agreement	Leona Marketing Group	Obtain expert professional consulting and recommendation services for assistance with the procurement, evaluation, and negotiation of multi-media rights for the University of Houston Athletics Department.	Initial Term: 3 years Optional Term: 7 years	Initial Term: \$290,000 Optional Term: \$980,000	Auxiliary Funds	0%	

University of Houston System
Summary of Goods and Services Contracts Greater than \$1 Million
F&A Committee - May 18, 2023

Component	Project	Procurement Method	Vendor	Purpose	Term	Amount	Funding Source	HUB Goal	Comments
UHS	UHS Master Food Service Agreement	RFP	Compass Group USA, Inc. (Chartwells Division)	Extend the UHS Master Food Service Revenue agreement, which provides residential and retail food services to all UH universities, to reduce costs and student rates.	Initial Term: 10 years Amendment 1: 5 years Amendment 2: 5 years	Initial Term: \$80,300,000 Revenue, \$16,700,000 Expense Amendment 1: \$54,500,000 Revenue, \$8,300,000 Expense Amendment 2: \$58,200,000 Revenue, \$13,100,000 Expense	Auxiliary Funds	26.0%	
UH	Academic Transcript Delivery and Diploma Replacement Order Processing	RFP	Parchment LLC	Amend the existing agreement for automated academic transcript and replacement diploma ordering services to include the provision of web-based transcripts and an on-demand diploma service. There is no change in term or contract cost.	Initial Term: 5 years	Initial Term: \$2,500,000	Designated Funds	0%	
UH	Digital Marketing and Recruitment	RFP	TBD	Obtain digital marketing and student recruitment services for Bauer College of Business which include the direct recruitment of new students, running the digital marketing campaign for program offerings, brand strategy execution, media strategy consulting, creative execution, website development, search engine optimization and targeted outreach campaigns.	Initial Term: 3 years Optional Terms: 2 one-year options	Initial Term: \$6,000,000 Optional Terms: \$4,000,000	Designated Funds	26.0%	
UH	Financial market trading database subscription	Sole Source	Bloomberg Finance, L.P.	Extend the existing agreement for financial data feeds and hardware (trading terminals) that are required for the AIM Center for Investment Management for the delivery of curriculum to students enrolled in the graduate Certificate for Financial Service Management as well as faculty members and doctoral students for research in finance, accountancy and taxation.	Initial Term: 21 years Amendment 1: 4 years	Initial term: \$913,000 Amendment 1: \$430,000	Designated and Gift Funds	0%	Financial services do not have a HUB requirement.

University of Houston System
Summary of Goods and Services Contracts Greater than \$1 Million
F&A Committee - May 18, 2023

Component	Project	Procurement Method	Vendor	Purpose	Term	Amount	Funding Source	HUB Goal	Comments
UHS	Legal Services	RFQ	TBD	To provide legal services for FY2024 and FY2025 in the areas of intellectual property, real estate and finance transactions, corporate law, sports law, construction, and export controls, and other areas of expertise.	Original Term: 2 years	Original Term: \$10,000,000	Designated Funds	0%	Legal services do not have a HUB requirement.
UHS	Central Mobile App	Sole Source	Modo Labs Inc.	Amend the existing University of Houston System agreement for central integration mobile device apps (a central app from which all other Campus mobile apps are developed) to include the University of Houston Downtown.	Original Term: 5 Years Amendment 1: No Change	Original Term: \$810,000 Amendment 1: \$290,000	Designated Funds	0%	
UH	Marketing Consulting Services	RFP	TBD	Obtain marketing services, including advertising across a variety of media, media planning, web design and development, video production, graphic design, and campaign development and services for the University of Houston.	Initial Term: 3 Years	Initial Term: \$2,514,000	Designated Funds	0%	
UH	Transmission Electron Microscope	Sole Source	TBD	Construct and assemble a fully digital extremely high resolution field emission scanning electron microscope equipped with a plasma focused ion beam to allow large area sample preparation and high-image resolution imaging, processing and testing in materials science research.	Initial Term: 4 years	Initial Term: \$5,000,000	Multiple Funds	21.1%	
UH	Event Ticketing Software	RFP	Paciolan LLC	Extend the existing event ticketing software agreement to upgrade hardware needed to address increasing sales and attendance.	Initial Term: 5 years Amendment 1: 5 years Amendment 2: 3 years	Initial Term: \$1,155,000 Amendment 1: \$1,715,000 Amendment 2: \$1,095,000	Auxiliary Funds	0%	

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute construction contracts exceeding \$1 million for projects at the University of Houston System.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for contracts that are expected to exceed \$1 million that are associated with construction projects at the University of Houston System as listed in the supporting documentation. Board of Regents policy 55.01.01 states that the board must approve any contract, including any amendment, extension, or renewal thereto, that results in the value of the contract exceeding \$1 million throughout the term of the contract.

SUPPORTING DOCUMENTATION: Summary of Construction Contracts

FISCAL NOTE: See supporting documentation for value of each contract.

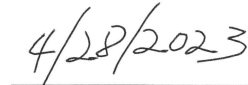
**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator



DATE

University of Houston System
Summary of Construction Contracts Greater than \$1 Million
F&A Committee - May 2023

Component	Project	Procurement Method	Vendor	Purpose	Amount	Funding Source	HUB Goal	Comments
UHS	Disaster Preparedness	RFP	TBD	Construction contract. Construction contract for Disaster Services on an as-needed basis. Contracts available to all campuses.	\$ 30,000,000	Various Project Funds	21.10%	Award three vendors maximum with total contract values not to exceed \$30M. Each contract to have a maximum term of five years (three years with two one year renewal options).
UH	High Voltage Electrical Systems Maintenance & Repairs	RFP	Electrical Power Systems (EPS)	Construction contract. Construction contract for maintenance and repairs to the high voltage electrical distribution system located at the University of Houston campus.	\$ 3,000,000	Various Project Funds	21.10%	Contract to have a maximum term of five years (three years with two one year renewal options).
UHS	Facilities Make Ready Services	RFP	TBD	Construction contract. Construction contract for Make Ready Services for reconditioning dormitory rooms on an as-needed basis. Contracts available to all campuses.	\$ 5,000,000	Auxiliary	21.10%	Award three vendors maximum with total contract values not to exceed \$5M. Each contract to have a maximum term of five years (three years with two one year renewal options).
UHS	Building Envelope Services CSA	RFQ	TBD	Continuing Services Agreement Contract: Building Envelope Services to be performed on an as-needed basis for new construction and renovation projects. Contracts available to all campuses.	\$ 3,000,000	Various Project Funds	23.70%	Award three vendors maximum with total contract values not to exceed \$3M. Each contract to have a maximum term of five years (three years with two one year renewal options).
UHS	Commissioning Services CSA	RFQ	TBD	Continuing Services Agreement Contract: Commissioning Services to be performed on an as-needed basis for new construction and renovation projects. Contracts available to all campuses.	\$ 3,000,000	Various Project Funds	23.70%	Award three vendors maximum with total contract values not to exceed \$3M. Each contract to have a maximum term of five years (three years with two one year renewal options).
UHS	Materials Testing Services CSA	RFQ	TBD	Continuing Services Agreement Contract: Materials Testing Services to be performed on an as-needed basis for new construction and renovation projects. Contracts available to all campuses.	\$ 3,000,000	Various Project Funds	21.10%	Award three vendors maximum with total contract values not to exceed \$3M. Each contract to have a maximum term of five years (three years with two one year renewal options).
UHS	Testing Adjusting Balancing Services CSA	RFQ	TBD	Continuing Services Agreement Contract: Testing Adjusting Balancing Services to be performed on an as-needed basis for new construction and renovation projects. Contracts available to all campuses.	\$ 3,000,000	Various Project Funds	23.70%	Award three vendors maximum with total contract values not to exceed \$3M. Each contract to have a maximum term of five years (three years with two one year renewal options).

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested for changes to the University of Houston System Board of Regents Finance and Administration Committee Charter

DATE PREVIOUSLY SUBMITTED: November 30, 2022

SUMMARY:

There are two recommended changes to the charter. The first change is to move to the Facilities, Construction and Master Planning Committee the review and recommending delegation of authority to the Chancellor for contracts and related expenditures pertaining to construction projects and major repair and rehabilitation of building and facilities when the total cost is \$10 million or greater. This recommended change will streamline the Finance and Administration Committee since these \$10M or greater contracts are already presented in the Facilities, Construction and Master Planning Committee. The second edit is to delete item (g) as its meaning is the same as item (e).

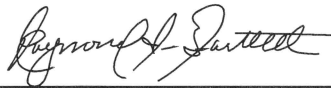
SUPPORTING

DOCUMENTATION: Finance and Administration Committee Charter

FISCAL NOTE: None

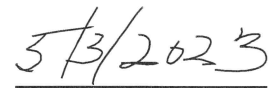
**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator



DATE

University of Houston System

Board of Regents

Finance & Administration Committee Charter

May 18, 2023

Charter

The ~~finance~~ Finance and ~~administration~~ Administration committee ~~Committee~~ has oversight of budget, finance, and business operations policy and performance, including reviewing the Chancellor's recommendations on annual budgets and tuition and fees.

More specifically, the committee shall:

- (a) review and recommend approval of fiscal policies and major financial plans including annual operating budgets;
- (b) review and recommend approval of tuition and fees;
- (c) review and recommend delegation of authority to the Chancellor for banking agreements;
- (d) review major financial and management reports;
- (e) review and recommend delegation of authority to the Chancellor for ~~major~~ financial ~~non-~~ construction contracts and expenditures (single procurements greater than \$1 million annually, excluding construction projects and major repair and rehabilitation of building and facilities when the total cost is of \$10 million or greater);
- (f) review and recommend delegation of authority to the Chancellor for land acquisition by purchase or gift; and
- ~~(g) review and recommend delegation of authority to the Chancellor for new construction or major repair and rehabilitation of building and facilities when the total cost is equal to or greater than the submittal threshold requiring Texas Higher Education Coordinating Board notification; and~~
- ~~(h)~~ review and recommend approval for bond issuance.

The committee is required to perform a review of the charter annually, as required by Board of Regent Bylaws. ~~(08/23/18)~~

University of Houston System
Board of Regents
Finance & Administration Committee Charter
May 18, 2023

The Finance and Administration Committee has oversight of budget, finance, and business operations policy and performance, including reviewing the Chancellor's recommendations on annual budgets and tuition and fees.

More specifically, the committee shall:

- (a) review and recommend approval of fiscal policies and major financial plans including annual operating budgets;
- (b) review and recommend approval of tuition and fees;
- (c) review and recommend delegation of authority to the Chancellor for banking agreements;
- (d) review major financial and management reports;
- (e) review and recommend delegation of authority to the Chancellor for financial contracts and expenditures (single procurements greater than \$1 million annually, excluding construction projects and major repair and rehabilitation of building and facilities when the total cost is \$10 million or greater);
- (f) review and recommend delegation of authority to the Chancellor for land acquisition by purchase or gift; and
- (g) review and recommend approval for bond issuance.

The committee is required to perform a review of the charter annually, as required by Board of Regent Bylaws.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the design and construction of the Health and Wellness Center at the University of Houston-Victoria.

DATE PREVIOUSLY SUBMITTED: August 2020, February 2022

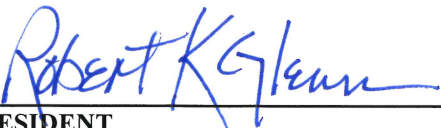
SUMMARY: Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the design and construction of the Health and Wellness Center at the University of Houston-Victoria. This building would be located at the intersection of North Ben Wilson St. and East Red River Rd. The facility will include sporting and fitness areas, along with E&G space and has the potential to include community partnership programmed spaces. At this time we are requesting approval for an increased project budget as a result of market conditions.

SUPPORTING DOCUMENTATION: Budget, Project Schedule, Site Map & Contract Approvals

FISCAL NOTE: \$29.2 million: Student Fees, State-Supported Bonds, Gifts/Donations, and Lease Revenues

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston-Victoria



PRESIDENT Robert K. Glenn **DATE** 5/12/23

SENIOR VICE CHANCELLOR Raymond S. Bartlett **DATE**

CHANCELLOR Renu Khator **DATE**

UNIVERSITY OF HOUSTON - VICTORIA
HEALTH & WELLNESS CENTER
MAY 2023

REVISED APPROVED PROJECT BUDGET

Construction Cost (w/ contingency)	\$25,000,000
A/E Fees	\$2,000,000
Professional Service & Testing Fees/Admin	\$1,358,050
Miscellaneous	\$208,000
Furniture	\$633,950
TOTAL PROJECT COST	\$29,200,000

PREVIOUSLY APPROVED PROJECT BUDGET

Construction Cost (w/ contingency and FF&E)	\$21,546,950
A/E Fees	\$2,000,000
Professional Service & Testing Fees/Admin	\$1,358,050
Miscellaneous	\$208,000
TOTAL PROJECT COST	\$25,113,000

UNIVERSITY OF HOUSTON - VICTORIA
HEALTH & WELLNESS CENTER
MAY 2023

REVISED PROJECT SCHEDULE

BOR Review and Approval	February 2022
Design Starts	April 2022
Construction Starts	September 2023
Occupancy	March 2025

PREVIOUSLY APPROVED PROJECT SCHEDULE

BOR Review and Approval	August 2020
Design Starts	April 2021
Construction Starts	August 2022
Occupancy	December 2023

UNIVERSITY OF HOUSTON - VICTORIA
HEALTH & WELLNESS CENTER
MAY 2023

SITE PLAN



-  Proposed Master Plan Additions

- Admin/Academic Buildings**
- ① West Building
- ② Center Building
- ③ Athletics/PCI
- ④ Arts & Sciences/VBEC
- ⑤ VC/UHV Shared Library
- ⑥ Facilities Service Building
- ⑩ North Building

- Student Housing Facilities**
- ⑦ Jaguar Hall
- ⑧ Jaguar Suites
- ⑨ Jaguar Court

- Project Sites**
- ⑪ Student Center & Learning Commons
- ⑫ Smith Hall
- ⑬ STEM Building
- ⑭ Ben Wilson St.
- ⑮ Northwest Campus
- ⑯ Wellness Center
- ⑰ Student Housing V
- ⑱ Student Housing VI

- Future Acquisitions**
- ⑮ Residential Properties
- ⑰ Various Commercial Properties for Parking

University of Houston System
 Summary of Construction Contracts Greater than \$1 Million - UHV Health & Wellness Center
 F&A Committee - May 2023

Component	Project	Procurement Method	Vendor	Purpose	Amount	Funding Source	HUB Goal	Comments
UHV	Health and Wellness Center	RFQ	Smith Group	Design contract. Design Contract for the Health & Wellness Center Building on the UHV campus.	\$ 2,000,000	Student Fees, State Funds, Donations	23.70%	Previously approved for \$2,000,000 at the August 2020 and February 2022 BOR meeting.
UHV	Health and Wellness Center	CSP	TBD	Construction contract. Construction Contract for the Health & Wellness	\$ 25,000,000	Student Fees, State Funds, Donations	21.10%	Previously approved for \$16,000,000 at the August 2020 meeting and \$21,546,950 at

University of Houston-Victoria											
Health and Wellness Center Financial Pro Forma											
		FY26	FY27	FY28	FY29	FY30	FY31	FY32	FY33	FY34	FY35
Revenue											
Student Fees	\$	570,357	\$ 581,764	\$ 593,400	\$ 605,268	\$ 617,373	\$ 629,720	\$ 642,315	\$ 655,161	\$ 668,264	\$ 681,630
DeTar Hospital Lease (15 yr \$3m)		200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000
Student fees collected prior to Opening		487,032	487,032	487,032	487,032	487,032	487,032				
Student Service Fees		165,000	168,300	171,666	175,099	178,601	182,173	185,817	189,533	193,324	197,190
Faculty/staff plan (\$20 per month)		24,000	25,200	26,460	27,783	29,172	30,631	32,162	33,770	35,459	37,232
UHV family plan (\$30 per month)		36,000	37,800	39,690	41,675	43,758	45,946	48,243	50,656	53,188	55,848
Alumni plan (\$20 per month)		30,000	31,500	33,075	34,729	36,465	38,288	40,203	42,213	44,324	46,540
Visiting student plan (\$25 per month)		9,000	9,450	9,923	10,419	10,940	11,487	12,061	12,664	13,297	13,962
Revenue from Room Rentals		5,000	5,150	5,305	5,464	5,628	5,796	5,970	6,149	6,334	6,524
E&G share of expenses at 45%		247,442	265,192	288,961	328,653	334,773	341,077	268,819	275,507	282,395	289,490
Partner share of expenses at 15%		82,481	88,397	96,320	109,551	111,591	113,692	89,606	91,836	94,132	96,497
Total Revenue		1,856,311	1,899,786	1,951,831	2,025,671	2,055,332	2,085,842	1,525,197	1,557,489	1,590,717	1,624,912
Expenses											
Payroll, includes benefits		165,000	169,950	175,049	180,300	185,709	191,280	197,019	202,929	209,017	215,288
Utilities		87,770	90,403	93,115	95,909	98,786	101,749	104,802	107,946	111,184	114,520
Custodial Contract		129,000	132,870	136,856	140,962	145,191	149,546	154,033	158,654	163,413	168,316
Marketing		5,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Maintenance		25,100	25,853	26,629	27,427	28,250	29,098	29,971	30,870	31,796	32,750
Insurance		8,000	8,240	8,487	8,742	9,004	9,274	9,552	9,839	10,134	10,438
Life Cycle Renewal Reserve		130,000	160,000	200,000	275,000	275,000	275,000	100,000	100,000	100,000	100,000
Total Expenses		549,870	589,316	642,136	730,340	743,940	757,948	597,376	612,238	627,545	643,311
Net Operating Income (Loss)		1,306,441	1,310,469	1,309,695	1,295,331	1,311,393	1,327,894	927,821	945,251	963,172	981,601
Less: Annual Debt Service		836,036	836,036	836,036	836,036	836,036	836,036	836,036	836,036	836,036	836,036
Income after debt service		470,405	474,434	473,659	459,296	475,357	491,859	91,785	109,216	127,136	145,565
Accumulated Revenue(Loss)		470,405	944,839	1,418,499	1,877,794	2,353,152	2,845,010	2,936,796	3,046,011	3,173,148	3,318,713
Debt Coverage Ratio		1.56	1.57	1.57	1.55	1.57	1.59	1.11	1.13	1.15	1.17

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the design and construction of the new Football Operations Building - University of Houston

DATE PREVIOUSLY SUBMITTED: February 2022

SUMMARY:




Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the new Football Operations Building located on the University of Houston campus. The building will consolidate football operations and training spaces to replace the smaller facility located within the Athletic/Alumni Building. The facility will create a top recruitment experience and provide an experiential game day destination. In addition to the consolidated training and operations facility, the scope includes stadium enhancements with additional suites, premium seating, party deck, and state of the art scoreboard. The building will be integrated into the TDECU Football Stadium.

SUPPORTING DOCUMENTATION: Budget, Project Schedule, Site Map & Contract Approvals

FISCAL NOTE: \$140 million financed with gifts and auxiliary revenues

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

		<u>5/11/23</u>
PRESIDENT	Renu Khator	DATE
		<u>4/28/2023</u>
SENIOR VICE CHANCELLOR	Raymond S. Bartlett	DATE
		<u>5/11/23</u>
CHANCELLOR	Renu Khator	DATE

**UNIVERSITY OF HOUSTON
FOOTBALL OPERATIONS CENTER
SUPPORTING DOCUMENTATION**

REVISED PROJECT BUDGET

Construction Cost Building & Stadium Enhancements (including contingencies & AV)	\$118,300,000
A/E Fees	\$ 11,500,000
Professional Service & Testing Fees	\$ 4,000,000
Miscellaneous	\$ 1,200,000
Furniture	\$ 5,000,000
TOTAL PROJECT COST	<u>\$ 140,000,000</u>

ORIGINAL PROJECT BUDGET

Construction Cost (including contingencies & AV)	\$ 62,450,000
A/E Fees	\$ 6,100,000
Professional Service & Testing Fees	\$ 3,700,000
Miscellaneous	\$ 750,000
Furniture	\$ 2,000,000
TOTAL PROJECT COST	<u>\$ 75,000,000</u>

**UNIVERSITY OF HOUSTON
FOOTBALL OPERATIONS CENTER
SUPPORTING DOCUMENTATION**

REVISED PROPOSED SCHEDULE

BOR Review and Approval	May 2023
Design Completion	Winter 2023
Construction Starts	Winter 2023
Completion	Summer 2025

PROPOSED SCHEDULE

BOR Review and Approval	February 2022
Design Completion	Summer 2023
Construction Starts	Summer 2023
Completion	Winter 2024

**UNIVERSITY OF HOUSTON
FOOTBALL OPERATIONS BUILDING
SUPPORTING DOCUMENTATION**

SITE MAP 1



University of Houston System
 Summary of Construction Contracts Greater than \$1 Million
 F&A Committee May 18, 2023

Component	Project	Procurement Method	Vendor	Purpose	Amount	Funding Source	HUB Goal	Comments
UH	Football Operations Bldg	RFQ	Austin Commercial	Construction contract. Construction contract for the construction of the Football Operations Bldg. located at the University of Houston.	\$ 118,300,000	Gifts	21.10%	Previously submitted on 2/24/2022 for \$62,450,000.
UH	Football Operations Bldg	RFQ	DLR	Design contract. Design contract for design services for the Football Operations Bldg. located at the University of Houston.	\$ 11,500,000	Gifts	23.70%	Previously submitted on 2/24/2022 for \$6,100,000.
UH	Football Operations Bldg	ITB	TBD	Furnishings Contract. Purchase and installation of the furnishings and equipment for the Football Operations University of Houston.	\$ 5,000,000	Gifts	21.10%	Previously submitted on 2/24/2022 for \$2,000,000. Multiple contracts and/or purchase orders for a total sum of \$5M.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Introduction of the new administrative Vice Presidents for the University of Houston Clear Lake

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:


Dr. Richard Walker, President, will introduce the new University of Houston Clear Lake Vice President for Student Affairs Dr. Tina Powellson and Vice President for Strategic Enrollment Management Dr. Matt Aschenbrener.

SUPPORTING DOCUMENTATION: Dr. Tina Powellson Bio
Dr. Matt Aschenbrener Bio


FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston System



CHANCELLOR Renu Khator



DATE

University of Houston – Clear Lake

Tina Powellson, Ed.D.

Vice President for Student Affairs

Tina Powellson, Ed.D., brings more than 20 years of experience in student affairs to UH-Clear Lake. Dr. Powellson joined UHCL in September 2022, serving as the Interim Vice President for Student Affairs and was appointed to her current role in March 2023. Dr. Powellson brings a wealth of knowledge and expertise to this position. During her time here at UHCL, she has provided exemplary leadership, strategic vision, organization, and administrative oversight of campus-wide programs, services, and operations within the Division of Student Affairs.

Dr. Powellson earned a Doctor of Education in Higher Education and Student Affairs from Indiana University, a Master of Science in Student Affairs Administration in Higher Education from Texas A&M University, and a Bachelor of Arts in Biology from Texas A&M University. She is an active member of the Association of College Unions International (ACUI), Association of Fraternity/Sorority Advisors (AFA), NASPA – Student Affairs Administrators in Higher Education, National Clearinghouse of Leadership Programs (NCLP), and the National Association of Campus Activities (NACA).

Matt Aschenbrener, Ed.D.

Vice President for Strategic Enrollment Management

Matt Aschenbrener, Ed.D., brings more than 25 years of experience in higher education to UH-Clear Lake. Dr. Aschenbrener has demonstrated record success in various areas of enrollment management, including admissions, academic advising, campus tutorial services, financial aid, the office of the registrar, testing, adult student services, and international student and scholar services. As Vice President for Strategic Enrollment Management, Dr. Aschenbrener will oversee the university's enrollment management efforts to recruit, enroll and retain talented students reflective of our varied communities. In addition, he will work closely with academic affairs, student affairs, and other stakeholders to align enrollment strategies with the university's academic mission, goals and student success initiatives.

Dr. Aschenbrener earned a Doctor of Education in Education Administration from the University of Kansas. His other academic attainments include a Master of Public Administration from the University of South Dakota and a Bachelor of Science in Mathematics from South Dakota State University.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Update on 88th Texas Legislative Session – University of Houston System

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Mr. Jason Smith, Vice Chancellor/Vice President for Governmental Relations will provide an update regarding the UHS Legislative priorities for the 88th Legislative Session.

SUPPORTING DOCUMENTATION: None

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston System

Renu Khator

CHANCELLOR

Renu Khator

5/11/23

DATE

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

ITEM: University of Houston Wolff Center for Entrepreneurship Presentation

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

SUPPORTING DOCUMENTATION: PowerPoint Presentation


FISCAL NOTE:

RECOMMENDATION/
ACTION REQUESTED: Information

COMPONENT: University of Houston


CHANCELLOR

Renu Khator


DATE

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Approval for an update to the admission standards for the University of Houston Clear Lake

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:


Approval is requested for an update to the freshman admission standards at the University of Houston Clear Lake. In summer 2022, UHCL composed a workgroup charged with reviewing UHCL's admissions standards and offering recommendations for a post-pandemic strategy. After an extensive review of student success data, the workgroup offered recommendations that have since been approved through UHCL's shared governance process. The strategy incorporates a tiered admission standard approach that incorporates an equitable holistic review process, allowing qualified students the opportunity for an additional individualized review of their application materials, and offer either regular or conditional admission.

SUPPORTING DOCUMENTATION: 2024-25 Proposed Tiered Admission Standards

FISCAL NOTE: None

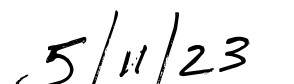
**RECOMMENDATION/
ACTION REQUESTED:** Approval

COMPONENT: University of Houston-Clear Lake



CHANCELLOR

Renu Khator



DATE

University of Houston Clear Lake Freshman Admission Standards

Existing Admission Standards

First-time college students applying to attend UHCL must have attended a recognized public or private high school, meet the Texas Uniform Admission Policy, and fulfill the standardized test requirements below:

<u>Rank in Class</u>	<u>Minimum SAT Scores</u> (ERWS+MSS)	<u>Minimum ACT Scores</u> ACT Composite
Top 10%	Assured Admissions	Assured Admissions
Top 11-25%	1030	20
Top 26-50%	1130	23
Below 51%	Individual Review	Individual Review
GED/Homeschooled	Individual Review	Individual Review

- If you are a Texas resident attending an out-of-state school, you may also qualify under this option. You must submit a residency petition to determine your residency status.
- If you take the SAT or ACT multiple times, the best score from a single testing date will be used to process your file.
- If you ranked in the 3rd or 4th quartile of your high school class, received a GED, were home-schooled, attended a non-accredited high school or do not meet UHCL's automatic or assured admissions criteria, you will be considered for admission through our Individual Review Process. You may also be required to submit the following information in addition to your application and SAT or ACT scores:
 1. Essay or Personal Statement regarding your education and career goals;
 2. Two letters of recommendation which address your academic ability and readiness for college level work; and,
 3. College course work already completed at an accredited institution of higher education.

Changes proposed in the new admissions standards:

- Revised and simplified the GPA range, class rank and test scores (optional) standards for automatic admissions criteria to 1.) align with regional peer institutions as well as 2.) provide more timely admissions decisions for students who had historically been accepted under individual review.
- Establish test optional as permanent
- Create a "conditional admission" category as an option through individual review

2024-25 Proposed Tiered Admission Standards

Automatic Acceptance - Applicants will be automatically admitted if they meet one of the following criteria:

1. top 50% of their class rank,
2. cumulative high school GPA ≥ 3.0 ,
3. (OR) an ACT score of 20 or an SAT score of 1000 while having a high school cumulative GPA ≥ 2.5

Individual Review - Applicants with a GPA ≥ 2.5 who do not meet the automatic acceptance criteria will be individually reviewed via a holistic approach that reviews the applicant's academic metrics (high school curriculum, course type, grades in core courses), experiences, attributes, as well as the value an applicant would contribute to progressing through the academic curriculum. There are two acceptance outcomes to individual review:

- Regular admission -likely available to students with a GPA ≥ 2.75 .
- Conditional admission -likely available to students with a GPA ≥ 2.5 but < 2.75 .

Rejection of Application -Students with a GPA < 2.5 will be invited to reconsider UHCL through the transfer admission process after completing college level coursework at another institution.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Resolution of Appreciation- Edward Carrizales- University of Houston System

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for a Resolution in Appreciation for Edward Carrizales who was appointed for a one-year term to the University of Houston System Board of Regents by Governor Greg Abbott on June 1, 2022; and has served with exceptional distinction as a regent.

**SUPPORTING
DOCUMENTATION:** None

FISCAL NOTE: None


**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston



CHANCELLOR

Renu Khator



DATE