

Agenda

I. **Board of Regents Meeting**

I.A. Call to Order

Presenter: Chairman Tilman J. Fertitta

I.B. Open Forum

Presenter: Chairman Tilman J. Fertitta

I.C. Ceremonial Swearing-in of New Student Regent - Edward Carrizales

Presenter: Chairman Tilman J. Fertitta

I.D. Approval of Minutes

- February 24, 2022, Board of Regents Meeting
- May 19, 2022, Board of Regents Meeting

Action: Approval

Presenter: Chairman Tilman J. Fertitta

II. **Board of Regents Items**

II.A. Presentation by University of Houston Faculty Senate President on "Focusing on student success as we emerge from the pandemic" - University of Houston

Action: Information

Presenter: Dr. Vallabh Das, President of the Faculty Senate

III. **Committee Reports Listing Consent Docket Items for Board Approval**

All action items considered and unanimously approved by the Endowment Management Committee, Item A; the Audit and Compliance Committee, Item B; the Academic and Student Success Committee, Item C; the Facilities, Construction and Master Planning Committee, Item D; and the Finance and Administration Committee, Item E, held on Thursday, August 25, 2022 are listed under each Committee Report as Consent Docket Agenda items requiring final Board approval

unless otherwise noted. Pursuant to Board By-Law 6.9, any regent may request that an individual item be removed from the Consent Docket Agenda and be considered by the full Board.

III.A. **Endowment Management Committee Report - August 25, 2022**

Presenter: Chair Steve I. Chazen

III.A.1. Approval is requested to modify the UH System Investment Policy for Non-Endowed Funds

Action: Approval

III.A.2. Approval is requested to transfer the Lightfoot/Johns Family Accounting Scholarship Endowment and the American Petroleum Institution Scholarship and Excellence Endowment to the University of Houston Foundation

Action: Approval

III.B. **Audit and Compliance Committee Report - August 25, 2022**

Presenter: Chair Jack B. Moore

III.B.1. Report on University of Houston System, Audit and Compliance Committee Charter and Checklist

Action: Information

III.B.2. Report on University of Houston System Internal Audit Plan and Peer Review Status

Action: Information

III.C. **Academic and Student Success Committee Report - August 25, 2022**

Presenter: Chair Durga Agrawal

III.C.1. Approval of a Master of Educational Leadership - University of Houston Downtown

Action: Approval

III.C.2. Approval of Faculty Workload Report - University of Houston System

Action: Approval

III.D. **Facilities, Construction and Master Planning Committee - August 25, 2022**

Presenter: Chair Doug H. Brooks

III.D.1. Approval is requested for appointment of Committee members and appointment terms for the University of Houston System-wide Public Art Committee

Action: Approval

III.E. **Finance and Administration Committee Report - August 25, 2022**

Presenter: Chair John McCall

III.E.1. Approval is requested for the University of Houston System FY2023 Financial Plan and Budget

Action: Approval

III.E.2. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts exceeding \$1 million for the purchase of goods or services, excluding construction contracts, at the University of Houston System - University of Houston System

Action: Approval

III.E.3. Approval is requested to delegate authority to the Chancellor to negotiate and execute construction contracts exceeding \$1 million for projects at the University of Houston System - University of Houston System

Action: Approval

III.E.4. Approval is requested for changes to the optional waivers and exemptions offered at the University of Houston System

Action: Approval

III.E.5. Approval is requested to delegate authority to the Chancellor to execute contracts for the design and construction of the Tilman J. Fertitta Family College of Medicine- University of Houston

Action: Approval

IV. **Committee Report Item(s) not Addressed in the Consent Docket but requiring Final Board Approval**

[No items were brought forward from the Committees requiring final Board

approval]

Presenter: Chairman Tilman J. Fertitta

V. **Board of Regents Items (cont'd)**

V.A. Approval is requested for the appointment of the President for the University of Houston Clear Lake campus

Action: Approval

Presenter: Renu Khator, Chancellor

V.B. Introduction of the new administrative Vice Presidents for the University of Houston Clear Lake, the University of Houston Downtown, and the University of Houston Victoria

Action: Information

Presenter: Renu Khator, Chancellor

V.C. Approval of the Current University of Houston System Board of Regents Planner for FY2022-FY2023

Action: Approval

Presenter: Chairman Tilman J. Fertitta

V.D. Approval is requested of proposed update(s) to the University of Houston System Board of Regents Policy 21.07.2

Action: Approval

Presenter: Chairman Tillman J. Fertitta

V.E. Presentation on new Marketing and Branding campaign - University of Houston

Action: Approval

Presenter: Lisa Holdeman, Vice Chancellor/Vice President for Marketing and Communications

V.F. Election of FY2022-2023 Officers for the UH System Board of Regents

Presenter: Dona Cornell, Vice Chancellor for Legal Affairs and General Counsel

VI. **Chancellor's Report: System Profile and Accomplishments**

Presenter: Chancellor Renu Khator

VII. Executive Session

Presenter: Chairman Tilman J. Fertitta

VII.A. 1. Consultation with System Attorney Regarding Legal Matters and/or Contemplated Litigation or Settlement Offers

TEXAS GOV'T CODE SECTION 551.071

- Pre-litigation and Litigation Status Update
- Other pending legal and contract matters, potential legal claims, updates, discussion and advice from General Counsel

2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property

TEXAS GOV'T CODE SECTION 551.072

- Real Estate Matters

3. Deliberation Regarding a Prospective Gift

TEXAS GOV'T CODE SECTION 551.073

- Discussion regarding a proposed naming gift

4. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents

TEXAS GOV'T CODE SECTION 551.074

- Annual Evaluation of Chancellor Renu Khator

VIII. Report and Action from Executive Session

Presenter: Chairman Tilman J. Fertitta

VIII.A. Approval is requested to delegate to the Chancellor acceptance of naming gift - University of Houston

Action: Approval

Presenter: Chairman Tilman J. Fertitta

VIII.B. Approval is requested for contractual incentives for the Chancellor/President at the University of Houston System/University of Houston

Action: Approval

Presenter: Chairman Tilman J. Fertitta

IX. Adjourn

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Endowment Management Committee

ITEM: Approval is requested to modify the UH System Investment Policy for Non-Endowed Funds.

DATE PREVIOUSLY SUBMITTED: February 24, 2022

SUMMARY:

Mr. Raymond Bartlett will discuss with the Committee recommended changes to UH System Investment Policy for Non-Endowed Funds. These changes include a modification to the policy to address the investment of the proceeds of bond issuances in accordance with investments allowed under Texas Government Code 2266 – Public Funds Investment.

SUPPORTING DOCUMENTATION: Redline and clean version of the UHS Investment Policy for Non-Endowed Funds.

FISCAL NOTE: None

RECOMMENDATION/ ACTION REQUESTED: Administration recommends approval of this item.

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR Raymond S. Bartlett

8/8/2022

DATE



CHANCELLOR Renu Khator

8/18/2022

DATE

UNIVERSITY OF HOUSTON SYSTEM
INVESTMENT POLICY FOR NON-ENDOWED FUNDS

Approved by the Board of Regents

August 25, 2022

I. INVESTMENT AUTHORITY AND SCOPE OF POLICY

A. General Statement

All non-endowed financial assets of the University of Houston System are to be invested in a manner that will provide the highest investment return with the maximum security while meeting the daily cash flow demands of the System and conforming to all state statutes governing investment of such funds. This investment policy applies to all non-endowed financial assets of all funds of the UH System at the present time and any funds to be created in the future.

B. Investment Officer

The System Treasurer may invest funds that are not immediately required to pay obligations of the System. The Board shall designate by resolution one or more additional officers or employees as investment officers. The Endowment Management Committee may also hire an Investment Advisor to assist with the managing and monitoring of non-endowed assets, as well as, appoint one or more investment managers to invest the System's funds under the terms of this policy.

If an investment officer has a personal business relationship with an entity or is related within the second degree by affinity or consanguinity to an individual seeking to sell an investment to the System, the investment officer must file a statement disclosing that personal business interest or relationship with the Texas Ethics Commission.

C. Quality and Capability of Investment Management

The System will provide periodic training in investments for the System Investment Officers through courses and seminars offered by professional organizations and associations in order to insure the quality, capability and currency of the System Investment Officers in making investment decisions.

II. INVESTMENT OBJECTIVES

There are several key objectives which govern the investment philosophy and management of the System's non-endowed funds:

A. Safety and Maintenance of Adequate Liquidity

Safety of principal is a primary objective in any investment transaction involving non-endowed financial assets. The System's investment portfolio must be structured in conformance with an asset/liability management plan that provides for liquidity necessary to pay obligations as they become due.

B. Diversification

The System will diversify its portfolio to eliminate the risk of loss resulting from over concentration of assets in a specific maturity, a specific issuer or a specific class of investments.

C. Yield

The System seeks to earn the maximum rate of return allowed on its investments within constraints imposed by its safety and liquidity objectives, and state and federal law governing investment of public funds.

D. Maturity

Portfolio maturities will be structured to meet the obligations of the System first and then to achieve the highest return of interest. When the System has funds that will not be needed to meet current-year obligations, maturity restraints will be imposed based upon investment strategy.

III. ASSET ALLOCATION AND IMPLEMENTATION

The non-endowed funds will be allocated into two tiers of liquidity to better reflect the actual liquidity requirements of these assets. The approved liquidity tiers and target allocation to each tier is as follows:

1. 50% allocated to a Cash Pool with an average one-year time horizon; designed to meet the annual operating needs of the system. The benchmark for this pool will be the Merrill Lynch 91-Day T-Bill Index.
2. 50% allocated to a Liquidity Pool with an average horizon of one to five years, designed to serve as a margin of safety in the unlikely event that the cash pool is insufficient to meet spending needs. The benchmark for this pool will be the ICE BofA AAA-A US Govt/Corp Index.

A customized Total Portfolio Benchmark will be employed to measure the overall performance of the portfolio. This benchmark will blend the returns of the two benchmarks specified above, weighted according to the target allocation for each respective tier.

Policy targets and allowable ranges for the Non-Endowed Funds are as follows:

	Target Allocation	Allowable Range
Cash Pool	50%	30%% to 100%
Liquidity	50%	0% to 70%

A. Guidelines for the Cash Pool

In order to meet all cash flow requirements for the System, the Cash Pool shall be continuously invested in readily available funds such as money market mutual funds, bank deposits, overnight repurchase agreements or securities with an original maturity not greater than 90 days, to ensure that appropriate liquidity is maintained to meet the University's obligations. Safety and liquidity are the primary objectives of the Cash Pool. The following investments are permitted:

- a. Commercial bank accounts (FDIC insured or in institutions with a long-term rating no lower than A).
- b. Money market mutual funds rated AAA and meeting diversification, quality and maturity requirements of Rule 2a-7 of the Investment Company Act of 1940, or any successor rule. Funds shall be open-ended, no-load funds.
- c. Certificate of deposit issued in the U.S. by a U.S. financial institution rated with a short-term rating no lower than A-1, F-1 or P-1.
- d. U.S. Treasury securities and U.S. Federal Agency securities.
- e. Repurchase and reverse repurchase agreements with a term to maturity of one day, with counterparties having a short-term or counterparty rating of A-1, F-1 or P-1 provided the contract is fully secured by deliverable U.S. Treasury or federal agency obligations, having a market value at all times of at least 102 percent of the amount of the contract, with securities free and clear of any lien and held by an independent third-party custodian acting solely as agent for the University, provided such third party is not the seller under the repurchase agreement. The contract will include a perfected first security interest under the Uniform Commercial Code.

B. Guidelines for the Liquidity Pool

The Liquidity Pool represents non-endowed funds that do not need to be readily available to meet the System's operating needs. Recognizing that this pool will not be accessed on a regular basis and instead serves as a margin of safety in the unlikely event that the cash pool is insufficient to meet spending needs, safety and return are the objectives of this pool. Funds in this pool will be invested in marketable, publicly traded fixed income securities and mutual funds with an average duration of one to five years. In order to achieve the dual goal of protection of principal as well as yield, the Liquidity Pool will be invested with managers who pursue investments across government bonds and corporate credit as well as with managers who pursue absolute return oriented fixed income mandates. In order to appropriately manage risk and return, the following guidelines will be implemented.

Liquidity Pool	Target Allocation	Allowable Range
Short-Duration Government Credit	50%	40-100%
Short-Duration Credit	20%	0-30%
Core Fixed Income Plus	15%	0-25%
Absolute Return	15%	0-25%

C. Guidelines for Bond Proceeds

Bond proceeds include any project funds, debt service, cost of issuance, reserve, or escrowed funds, derived from the sale of System bonds. The money on deposit in any fund related to the Bonds may be invested and reinvested in accordance with Texas law. The investments of each fund shall be made under conditions that will timely provide amounts sufficient to satisfy the purpose(s) for which such fund is intended.

D. Guidelines for Investment Managers

Hiring of investment managers requires Endowment Management Committee approval except, when on the recommendation of the committee staff and the investment consultant, the chair of the Endowment Management Committee and the chair of the Finance and Administration Committee jointly determine that time is of the essence and immediate action in lieu of a called committee meeting is necessary to hire or terminate an investment manager, the recommended change can then be made. The chair of the Endowment Management Committee will have the staff immediately report any such action taken to the members of the Endowment Management Committee and the Chairman of the Board of Regents after such action is taken.

Should the University engage an investment manager to manage a separately managed account for the System, detailed investment management guidelines will be agreed upon and should conform to the guidelines set forth in this document. Although the System cannot dictate investment policy to pooled funds or mutual funds, it is expected that pooled or mutual managers that conform to the investment guidelines found in the Guidelines for the Cash Pool and Liquidity Pool will be selected.

E. Guidelines for Rebalancing

Given the difference in expected return among these two pools, and the regular use of funds from the cash pool for operational purposes, these pools may need to be rebalanced occasionally. The Endowment Management Committee should consider rebalancing a pool when it exceeds a five percent over-or-underweight relative to its allowable ranges.

Between meetings of the Committee, should the exposure for any pool reach a level of 5% or more beyond the uppermost limit or 5% below the lower end of the specified range as measured at the end of the month, the Treasurer shall consult with the System's Investment Advisor and make a recommendation to the Senior Vice Chancellor for Administration and Finance or designee as to the appropriate rebalancing actions to take. By mutual agreement, those parties may then proceed to take what rebalancing actions they deem to be reasonable and practical. Any rebalancing actions taken shall be communicated to the entire Committee by the Senior Vice Chancellor for Administration and Finance in a timely matter but in any case, no later than the

next Committee meeting.

In addition to rebalancing between the Cash and Liquidity Pools, from time to time the System Treasurer, together with the Investment Advisor, may evaluate the aggregate amount of non-endowed funds to determine if there is excess liquidity held across non endowed funds. In the

event that the Treasurer determines excess liquidity exists, some portion of non-endowed funds may be invested alongside the University's endowment or Long-Term Investment Pool (LTIP). Such funds would only be invested in the LTIP if it is determined that such excess liquidity is not needed to meet the short term or intermediate term operating needs of the System. Such investment in the LTIP requires approval by the Endowment Management Committee.

IV. INVESTMENT REPORTING AND PERFORMANCE EVALUATION

Not less than quarterly, the System shall provide to the Endowment Management Committee a written report of the System's investment activity for the preceding reporting period.

V. OTHER INVESTMENT GUIDELINES

A. A Standard of Care

Investments shall be made with judgment and care, under prevailing circumstances, that a person of prudence, discretion, and intelligence would exercise in the management of the person's own affairs, not for speculation, but for investment, considering the probable safety of capital and the probable income to be derived. Investment of funds shall be governed by the following investment objectives, in order of priority: preservation and safety of principal; liquidity; and yield. In determining whether an investment officer has exercised prudence with respect to an investment decision, the determination shall be made taking into consideration:

1. The investment of all funds, or funds under the System's control, over which the officer had responsibility rather than a consideration as to the prudence of a single investment; and
2. Whether the investment decision was consistent with the written investment policy of the System.

B. Collateral or Insurance

The System Investment Officer shall ensure that all System funds held as bank deposits are fully collateralized or insured consistent with federal and state law. Acceptable forms of insurance or collateral, as shall be stipulated in the System's Bank Depository Contract, are as follows:

1. United States FDIC insurance coverage; or
2. Obligations of the United States or its agencies and instrumentalities.

C. Safekeeping

All purchased securities shall be held in safekeeping by the System, or a System account in a third-party financial institution, or with the Federal Reserve Bank. All pledged securities as collateral by the Depository Bank, or a primary government securities dealer or financial institution doing business in Texas, in the case of a repurchase agreement, shall be held in the System's name and deposited with the Issuer or with a third party selected and approved by the Issuer.

D. Securities Lending

Securities owned by the System and held in custody by the System's custodian may only be lent to other parties through a contract between the System and the custodian pursuant to a written agreement approved by the Board of Regents. Neither custodians nor investment managers may enter into securities lending agreements without the consent of the Board of Regents. The System recognizes, however, that, for those investments placed in mutual funds, the Board cannot dictate whether or not the fund will engage in securities lending.

Therefore, the System and its Investment Advisor shall make every effort either to avoid mutual funds that participate in securities lending, or to otherwise limit investment to those managers who will not engage in securities lending.

VI. Review and Modification of Policy

The Endowment Management Committee shall review this Policy at least once a year to determine if modifications are necessary or desirable. If substantive modifications are made, they shall be promptly communicated to responsible parties.

UNIVERSITY OF HOUSTON SYSTEM
INVESTMENT POLICY FOR NON-ENDOWED FUNDS

Approved by the Board of Regents

~~February-August 254~~, 2022

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- d. U.S. Treasury securities and U.S. Federal Agency securities.
- e. Repurchase and reverse repurchase agreements with a term to maturity of one day, with counterparties having a short-term or counterparty rating of A-1, F-1 or P-1 provided the contract is fully secured by deliverable U.S. Treasury or federal agency obligations, having a market value at all times of at least 102 percent of the amount of the contract, with securities free and clear of any lien and held by an independent third-party custodian acting solely as agent for the University, provided such third party is not the seller under the repurchase agreement. The contract will include a perfected first security interest under the Uniform Commercial Code.

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1. The investment of all funds, or funds under the System's control, over which the officer had responsibility rather than a consideration as to the prudence of a single investment; and
2. Whether the investment decision was consistent with the written investment policy of the System.

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1. United States FDIC insurance coverage; or
2. Obligations of the United States or its agencies and instrumentalities.

C. Safekeeping

All purchased securities shall be held in safekeeping by the System, or a System account in a third-party financial institution, or with the Federal Reserve Bank. All pledged securities as collateral by the Depository Bank, or a primary government securities dealer or financial institution doing business in Texas, in the case of a repurchase agreement, -shall be held in the System's name and deposited with the Issuer or with a third party selected and approved by the Issuer safekeeping by the System, ~~or a System account in a third party financial institution, or with a Federal Reserve Bank.~~

D. Securities Lending

Securities owned by the System and held in custody by the System's custodian may only be lent to other parties through a contract between the System and the custodian pursuant to a written agreement approved by the Board of Regents. Neither custodians nor investment managers may enter into securities lending agreements without the consent of the Board of Regents. The System recognizes, however, that, for those investments placed in mutual funds, the Board cannot dictate whether or not the fund will engage in securities lending.

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VI. Review and Modification of Policy

The Endowment Management Committee shall review this Policy at least once a year to determine if modifications are necessary or desirable. If substantive modifications are made, they shall be promptly communicated to responsible parties.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Endowment Management Committee

ITEM: Approval is requested to transfer the Lightfoot/Johns Family Accounting Scholarship Endowment and the American Petroleum Institution Scholarship and Excellence Endowment to the University of Houston Foundation.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The Lightfoot/Johns Family Accounting Scholarship Endowment at the University of Houston Clear Lake and the American Petroleum Institution Scholarship and Excellence Endowments at the University of Houston were approved by General Counsel to be transferred to the UH Foundation because the stated restriction for which scholarships can be awarded under this endowment make it legally impermissible for a public institution to administer.

SUPPORTING

DOCUMENTATION: None

FISCAL NOTE: FMV Lightfoot/Johns Family Accounting Scholarship \$189.9K; FMV American Petroleum Institution Scholarship and Excellence Endowment \$512.9K as of 6/30/2022.

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett

DATE



CHANCELLOR

Renu Khator

DATE



**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Audit and Compliance

ITEM: Report on University of Houston System, Audit and Compliance Committee Charter and Checklist

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Attached for your review and approval is the Audit and Compliance Committee Charter and Checklist. The Audit and Compliance Committee Charter and Checklist are recommended guidelines for the operation of the Audit & Compliance Committee. The Board of Regents Bylaw 5.2.1 and the Audit and Compliance Committee Charter and Checklist, item number 26, requires an annual review and update. There are no suggested changes to this document.

SUPPORTING DOCUMENTATION: Audit and Compliance Committee Charter and Checklist

FISCAL NOTE:

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



08-05-2022

CHIEF AUDIT EXECUTIVE

Phillip W. Hurd

DATE



CHANCELLOR

Renu Khator

DATE

8/18/2022

University of Houston System

Audit & Compliance Committee Charter of the Board of Regents of The University of Houston System

Role

The Audit & Compliance Committee (“the Committee”) of the Board of Regents (“the Board”) of The University of Houston (“U. H.”) System assists the Board in fulfilling its responsibilities for:

- ◆ Oversight of the quality and integrity of the accounting and financial reporting practices, including the annual financial statements, and the system of internal controls;
- ◆ Oversight and direction of the internal auditing function, any external auditors or other outside expertise whom the Committee may employ, and engagements with the State Auditor;
- ◆ Oversight and direction for the System-wide institutional compliance function;
- ◆ Oversight of the review of effective institutional management practices which provide for effective risk management, accountability and stewardship at all U. H. System components; and
- ◆ Other duties as directed by the Board.

The Committee’s role includes a particular focus on U. H. System’s processes to manage business and financial risk, and for compliance with significant applicable legal, ethical, and regulatory requirements.

Membership

The membership of the Committee shall consist of not less than three regents, nor more than four. The Committee will have a committee chair, vice chair, and one or two additional regents, all of whom shall be appointed by the chair of the board. The chair of the board will serve as ex-officio for the Committee and will count for purposes of determining a quorum. A quorum is three for the Committee. One to four advisory members may be appointed to the Committee with the unanimous approval of the chair of the board, the chancellor, and the chair of the Committee. The advisory members will serve one-year terms from September 1 through August 31 and may be reappointed each year. Advisory members will not have voting authority.

Reporting

The Chief Audit Executive, System-wide Compliance Officer, and executive management shall provide periodic reports related to audit, compliance, and management review to the Committee. Any public accounting firm or other outside expertise employed by the Committee shall report directly to the Committee. The State Auditor’s reports will be submitted to this committee. The Committee is expected to maintain free and open communications, which shall include private

University of Houston System

executive sessions, at least annually, with these parties, as it deems appropriate and is permitted by law.

The Committee chairperson shall regularly report Audit & Compliance Committee activities to the full Board of Regents, particularly with respect to:

- (i.) any issues that arise regarding compliance with legal or regulatory requirements and the performance and independence of internal and external auditing and assurance functions; and
- (ii.) such other matters as are relevant to the Committee's discharge of its responsibilities.

Education

U. H. System executive management is responsible for providing the Committee with educational resources related to accounting principles and procedures, risk management, and other information that may be requested by the Committee. U. H. System executive management shall assist the Committee in maintaining appropriate financial and compliance literacy.

Authority

The Committee, in discharging its oversight role, is empowered to study or investigate any matter related to audit, compliance, and management of interest or concern that the Committee, in its sole discretion, deems appropriate for study or investigation by the Committee. The Committee shall be given full access to all U. H. System employees and operations as necessary to carry out this authority. The Committee through its chair is authorized to engage outside expertise, to the extent permitted by applicable law, should it choose to do so.

Responsibilities

The Committee's specific responsibilities in carrying out its oversight role are delineated in the Audit & Compliance Committee Responsibilities Checklist. The responsibilities checklist will be updated annually by the Committee to reflect changes in regulatory requirements, authoritative guidance, and evolving oversight practices. As the compendium of Committee responsibilities, the most recently updated responsibilities checklist will be considered to be an addendum to this charter.

The Committee relies on the expertise and knowledge of management, the internal auditors, the State Auditor, and any public accounting firm or other outside expertise they may employ in carrying out its oversight responsibilities. U. H. System executive management is responsible for preparing complete and accurate financial statements and for monitoring internal controls and compliance with all applicable laws, regulations, and internal policies and procedures. Any public accounting firm or other outside expertise hired by the Committee is responsible for performing the services specified in the hiring contract.

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CHECKLIST

Responsibilities Checklist for the Audit & Compliance Committee of the Board of Regents of The University of Houston System

1. The Committee will perform such other functions as assigned by law or the Board of Regents of The University of Houston System (“the Board”).
2. The Committee shall meet four times per year or more frequently as circumstances require. The Committee may ask members of management or others to attend the meeting and provide pertinent information as necessary.
3. The agenda for Committee meetings will be prepared in consultation between the Committee chair (with input from the Committee members), U. H. System executive management, the Chief Audit Executive, and the System-wide Compliance Officer.
4. The Committee shall verify that its membership is familiar with the Committee’s Charter, goals, and objectives.
5. The Committee shall review the independence of each Committee member based on applicable independence laws and regulations.
6. The Committee shall review and approve the appointment or change in the Chief Audit Executive.
7. The Committee shall have the power to conduct or authorize investigations into any matters within the Committee's scope of responsibilities.
8. The Committee shall provide an open avenue of communication between the State Auditor, internal auditors, any public accounting firm or other outside expertise employed, executive management, and the Board. The Committee chairperson shall report Committee actions to the Board with such recommendations as the Committee may deem appropriate.
9. For the purpose of preparing or issuing an audit report or related work, the Committee shall be directly responsible for the appointment, compensation, and oversight of the work of any employed public accounting firm (including the resolution of disagreements between management and the auditor regarding financial reporting) or

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other outside expertise. This does not preclude an individual component institution from hiring a public accounting firm to perform work at the component level.

10. The Chief Audit Executive has responsibility for ensuring that no conflicts of interest exist between public accounting firms performing consulting services and firms conducting financial statement audits. The Chief Audit Executive shall report annually on the status and integrity of U. H. System's engagements with public accounting firms.
11. The Committee shall review with executive management, the Chief Audit Executive, the System-wide Compliance Officer, the State Auditor, and any employed public accounting firm the coordination of efforts to assure completeness of coverage, reduction of redundant efforts, and the effective use of resources.
12. The Committee shall inquire of executive management, the Chief Audit Executive, the System-wide Compliance Officer, and any employed public accounting firm or other outside expertise about significant risks or exposures and assess the steps management has taken to minimize such risk to U. H. System.
13. The Committee shall consider and review with the Chief Audit Executive, the System-wide Compliance Officer, the State Auditor, and any employed public accounting firm or other outside expertise:
 - a. The adequacy of U. H. System's internal controls including computerized information system controls and security;
 - b. The adequacy and efficiency of senior-level management with respect to fiscal operations and compliance functions at all component institutions;
 - c. Any related significant findings and recommendations of the State Auditor, independent public accountants, and internal audit together with management's responses thereto.
14. Regarding the U.H. System's financial statements, the Committee shall review with executive management and/or the Chief Audit Executive:
 - a. U. H. System's annual financial statements and related footnotes;
 - b. Any audit and assurance work performed on components of the annual financial statements;
 - c. Any significant changes to the financial statements requested by the State Auditor, internal audit, or any independent public accountants;
 - d. Any serious difficulties or disputes with management encountered during assurance work on components of the financial statements;

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- e. Other matters related to the conduct of assurance services that are to be communicated to the Committee under generally accepted government auditing standards.
15. The Committee shall require the U. H. System Chancellor and U.H. System Chief Financial Officer certify the annual financial statements for the U. H. System as a whole, and that each component President and Chief Financial Officer certify the annual financial statements for their respective component institution.
 16. The Committee shall review legal and regulatory matters that may have a material impact on the financial statements, internal auditing and/or compliance activities.
 17. The Committee shall review with executive management and the Chief Audit Executive at least annually U. H. System's critical accounting policies, including any significant changes to Generally Accepted Accounting Procedures (GAAP), Regents' Bylaws and Policies, and/or operating policies or standards.
 18. On an annual basis, the Committee shall review, recommend, and approve the annual audit plan, including the allocation of audit hours and internal audit budget and staffing.
 19. Regarding audits, the Committee shall consider and review with executive management and the Chief Audit Executive:
 - a. Significant findings during the year and management's responses thereto;
 - b. Any difficulties encountered in the course of the audits, including any restrictions on the scope of work or access to required information;
 - c. Any changes required in the planned scope of the audit plan.
 20. The Committee shall conduct an annual performance review and evaluation of the Chief Audit Executive.
 21. The Committee shall ensure procedures are established for the receipt, retention, and treatment of complaints received regarding internal controls or auditing matters; and the confidential anonymous submission by employees of concerns regarding questionable auditing matters.
 22. The Committee shall monitor The University of Houston System Institutional Compliance Program and review with executive management and the System-wide Compliance Officer the status of the program and the results of its activities, including:
 - a. Significant institutional risks identified during the year and mitigating actions taken;

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- b. Significant findings during the year and management's responses thereto;
 - c. Any difficulties encountered in the course of inspections or assurance activities, including any restrictions on the scope of work or access to required information;
 - d. Any changes required in planned scope of the compliance action plan.
23. The Committee shall conduct an annual review of the ethics and conflict of interest policies of the Board and each of the universities and receive a status update on the annual regent certification statements.
24. The Committee shall ensure procedures are established for the receipt, retention, and treatment of complaints received regarding compliance issues and the confidential anonymous submission by employees of concerns regarding ethically or legally questionable matters.
25. The Committee shall meet with the Chief Audit Executive, the System-wide Compliance Officer, executive management, or any employed external auditors or other outside expertise in executive session to discuss any matters that the Committee or the before named believe should be discussed privately with the Committee, to the extent permitted by applicable law.
26. The Committee shall review and update the Audit & Compliance Committee Responsibilities Checklist annually.
27. The Committee shall conduct an annual review of the report on compliance of each support organization.
28. The Committee shall receive an annual fraud prevention and awareness report which summarizes the fraud risk analyses and related risk mitigation strategies.
29. The Committee shall receive an annual report of all activities of the Identity Theft Prevention program.
30. The Committee shall receive an annual report to the Board listing all professional services and consulting contracts to a single entity greater than \$250,000 and for all other procurements (except investment agreements) where total compensation for system-wide sources to a single entity is expected to exceed \$1,000,000.
31. The Committee shall receive an annual report on the activities of the Internal Auditing Department in the format prescribed by the State Auditor's Office (Texas Government Code 2102.009).

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32. The Committee shall receive an audit report on the safety and security of the institution's facilities at least once every three years (Texas Education Code 51.217).

| Last reviewed ~~08/26/21~~ 08/25/22

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Audit and Compliance

ITEM: Report on University of Houston System, Annual Internal Audit Plan and Peer Review Status

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Attached for your review and approval is the UHS Internal Auditing Department Annual Internal Audit Plan for Fiscal Year 2023 (Audit Plan). The Audit Plan has been prepared to meet the requirements of the Board of Regents policy and the Texas Internal Auditing Act (Texas Government Code, Sec. 2102), as amended. The Texas Internal Auditing Act requires the Board of Regents to approve the Audit Plan and periodically review the resources dedicated to the Internal Audit program and determine if adequate resources exist to ensure that risks identified in the annual risk assessment are adequately covered within a reasonable time frame.

Since last year's reorganization, the Internal Audit Department has been undergoing the integration of analytics, computer assisted auditing techniques (CAAT), Robotic Process Automation (RPA), and basic artificial intelligence (AI) into the audit processes. In addition, the internal processes have been modernized to better serve the UHS community with better audits and reporting process. Some of these projects will be revealed in Fiscal Year 2023.

The Peer Review team is in the process of being coordinated and scheduled for some time this upcoming fiscal year as schedules allow.

SUPPORTING

DOCUMENTATION: Annual Internal Audit Plan, FY 2023

FISCAL NOTE:

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



08-05-2022

CHIEF AUDIT EXECUTIVE

Phillip W. Hurd

DATE



CHANCELLOR

Renu Khator

DATE

8/18/2022

Annual Internal Audit Plan and
Peer Review Status
FY 2023

August 25, 2022

Overview

1. Internal Audit Definition
2. Staff Members and Certified Competencies
3. Proposed Audit Plan
4. Additional Points

Definition of Internal Auditing

“Internal auditing is an independent, objective assurance and consulting activity designed to add value and improve an organization's operations. It helps an organization accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.”

Staff Members and Certified Competencies

Name	Job Title	Certifications
White, Barbara Carol	Asst, Administrative, Exec	
Dahlke, Sandra Wells	Working Retiree	CAP
McClellan, Elias Jacob	Auditor II	CFE
Gerry, Kim A.	Auditor IV	CFE
Porter, Eric	Auditor II	CFE
Davis, Tamara T	Auditor II	
Applebach, Connie C	Auditor III	CISA
Tran, Emily Kim	Auditor II	
Collier, Jeff A.	Auditor III	CFE
Moreno, Cesario Anthony	Auditor IV	CFE, CGAP
O'Neal, Brandee M	Director	CIA
Johnnie Buoy	Computer Support Analyst	
Hurd, Phillip Wayne	Chief Audit Executive	CIA, CISSP, CCEP

Existing Year Projects that are in Process

TITLE	STATUS <small>(select from drop-down list)</small>	COMMENTS
Procurement Card Management (UH, UHCL, UHD and UHV)	Project Currently In Progress	In fieldwork
Research Governance and Process Overview (UH and UHCL)	Project Currently In Progress	In fieldwork (UH) and In reporting (UHCL)
Travel Expense (UH, UHCL, UHD, and UHV)	Project Currently In Progress	In fieldwork
Education Resource Center (UH)	Project Currently In Progress	In fieldwork
Compliance Program Analysis (UH, UHCL, UHD and UHV)	Project Currently In Progress	In reporting
Travel & Entertainment Expenditures - Board, FY22	Project Currently In Progress	Board Requested - Continual -Report in November
Travel & Entertainment expenditures - President, FY22 (UH, UHCL, UHD, and UHV)	Project Currently In Progress	Board Requested - Continual -Report in November
Contracts Requiring Board Approval	Project Currently In Progress	In fieldwork
Houston Public Media - Financial Statement Review	Project Currently In Progress	In planning
Lab Safety (UH, UHCL, and UHD)	Project Currently In Progress	In fieldwork
IA Data Analytics and Value Enhancements	Project Currently In Progress	This is on ongoing skills enhancement project to integrate data analytics and increase sample size through integration of AI and RPA into the audit process.

Additions to Audit Plan Based on Risk Assessment and Risk Register

ENGAGEMENT TITLE	GROUPING	TYPE	SCOPE	TIME FRAME	INCLUSION RATIONAL	Entity to be Audited				
						UHS	UH	UHCL	UHD	UHV
Title of the audit engagement.	Assurance Blended Consulting Special Project	Compliance Financial Information Technology Investigation Operational	Controls Review Full Review Limited Review	Near Term - 1-6 Months Medium Term - 7-12 Months Long Term - 13-18 Months	Information describing why this project is included on the audit plan.					
Annual Procurement Report	Assurance	Compliance	Limited Review	Near Term - 1-6 Months	Mandatory Audit		x			
Athletics - Football Attendance	Assurance	Compliance	Limited Review	Near Term - 1-6 Months	Mandatory Audit		x			
Board of Regents Travel & Entertainment, FY 2023	Assurance	Compliance	Limited Review	Medium Term - 7-12 Months	Mandatory Audit	x				
Chancellor/President's Travel & Entertainment, FY 2023	Assurance	Compliance	Limited Review	Medium Term - 7-12 Months	Mandatory Audit		x	x	x	x
Contracts Requiring Board of Regents Approval	Assurance	Compliance	Limited Review	Medium Term - 7-12 Months	Mandatory Audit	X				
Compliance with Education Code 51.9337	Assurance	Compliance	Limited Review	Medium Term - 7-12 Months	Mandatory Audit	x				
Fiscal Controls and Cost Center Management	Mgt. Request	Compliance	Controls Review	Near Term - 1-6 Months	Mgt. Request			X		
HIPPA Compliance	Assurance	Compliance	Controls Review	Near Term - 1-6 Months	Mgt. Request		X			
NCAA-Rules Compliance	Assurance	Compliance	Limited Review	Medium Term - 7-12 Months	Ensure compliance		x			
PeopleSoft/Banner Data Integrity	Mgt. Request	Information Technology	Limited Review	Medium Term - 7-12 Months	Mgt. Request				X	
Clinical Health Services	Mgt. Request	Compliance	Controls Review	Medium Term - 7-12 Months	Ensure compliance		X			
Research Data Security	Mgt. Request	Compliance	Limited Review	Medium Term - 7-12 Months	Mgt. Request		X	X	X	
Quality Assurance Reviews - Internal/External	Assurance	Compliance	Limited Review	Medium Term - 7-12 Months	Mandatory Audit		x			
Scholarships and Financial Aid	Assurance	Compliance	Controls Review	Near Term - 1-6 Months	Ensure compliance					X
State Benefits Proportionality	Assurance	Compliance	Limited Review	Medium Term - 7-12 Months	Mandatory Audit		x	x	x	x
Education Resource Center (UH)	Assurance	Compliance	Limited Review	Medium Term - 7-12 Months	Mandatory Audit		x			

Additional Points

- 20% of available talent hours are reserved for Management/Board requests and investigations.
- Improvements in efficiencies which result in additional talent hours will be applied to near-term audits first, then to mid-term audits.
- Internal audit will go through a peer review in FY 2023.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of Master of Educational Leadership

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston Downtown requests approval to establish a Master of Educational Leadership. The proposed degree is a two-year program with 30 semester credit hours (SCH) including 6 credit hours of clinical internship. The curriculum is designed to provide advanced professional knowledge in the areas most needed for leading diverse schools (special populations, assessment, and equity) as well as school culture, communication, school law, ethics, and talent/resource management. The program will offer leadership coaching from UHD faculty to support the required, standards-based internships with existing principals. It will also include assessment artifacts aligned to the new, performance-based, state principal exam. According to the Bureau of Labor Statistics, Texas was ranked the highest in employment level of Kindergarten through Secondary School principals in the nation. State employment estimates were 29,610 elementary, middle, and high school principals in 2020, and it estimates that 30,830 will be needed in 2022. The projected estimated growth of education administrator jobs in elementary and secondary schools nationwide is 4.1% between 2018 and 2028 compared to 11.6% growth in Texas. Additionally, education administrator jobs in preschools and childcare programs are projected to grow by 7.2% between 2018 and 2028 nationwide compared to 11.7% growth in Texas. There are a number of other leadership programs across the state. The degree plan is in line with statewide trends (e.g., Angelo State, Dallas Baptist, Sam Houston State, UH, and Lamar University) while offering an advantage over some others that require more credit hours (e.g., Midwestern State, PVAMU, and TSU at 36 SCH). The program expects to generate revenue in its fourth year.

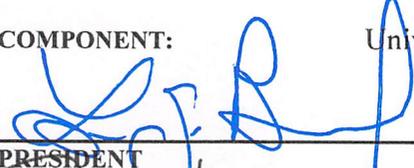
SUPPORTING

DOCUMENTATION: Program Description and Financial Pro Forma

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston-Downtown



PRESIDENT Loren J. Blanchard

8/22/2022

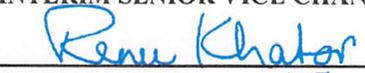
DATE



INTERIM SENIOR VICE CHANCELLOR Robert McPherson

8/22/2022

DATE



CHANCELLOR Renu Khator

8/18/2022

DATE



Executive Summary for UHS Board of Regents

Program Name: Master of Educational Leadership (MEDL)

1. Congruence with System Goals and University Mission

School districts across the country, regionally and locally, are facing school leader shortages that require immediate attention. Maintaining school leaders has proven difficult, especially in high-poverty or high-need schools such as those located in Houston-area districts that currently partner with UHD's Urban Education department. Among the main characteristics most strongly associated with principals' job stability is educational experience. These high-need schools are central to UHD's mission for "nurturing talent, generating knowledge, and driving socioeconomic mobility for a just and sustainable future." As a result, the College of Public Service is proposing a Master of Educational Leadership degree that will address principal shortages and turnover by nurturing the talent within our school districts to prepare principals with the special populations, assessment, and grading knowledge and skills necessary to effectively lead high-need schools. The program is also aligned with UH System goals on *national competitiveness*, *student success*, and *community advancement*. As an HSI and MSI institution, UHD can provide our students a rewarding career that improves economic mobility and security via the MEDL program.

2. Program Description

The MEDL curriculum will consist of 30 credit hours of coursework including 6 credit hours of internship in the schools. The curriculum consists of ten (10) required courses to meet national and statewide accreditation requirements and therefore does not offer elective options for other courses. The MEDL program accepts up to 6 credit hours from a regionally accredited college per UHD graduate program policies. Prospective full-time candidates will be able to complete all coursework within two academic years including the intervening summer.

The program has identified five learning outcomes, which map to national standards.

1. collaboratively lead, design, and implement a school mission, vision, and process for continuous improvement that reflects a core set of values and priorities that include data use, technology, equity, diversity, digital citizenship, and community.
2. understand and demonstrate the capacity to advocate for ethical decisions and cultivate and enact professional norms.
3. engage families, community, and school personnel in order to strengthen student learning, support school improvement, and advocate for the needs of their school and communities
4. improve management, communication, technology, school-level governance, and operation systems to develop and improve data-informed and equitable school resource plans and to apply laws, policies, and regulations.
5. build the school's professional capacity, engage staff in the development of a collaborative professional culture, and improve systems of staff supervision, evaluation, support, and professional learning.

3. Student and Job Market Demand

The Bureau of Labor Statistics (BLS) reported that the projected estimated growth of education administrator jobs in elementary and secondary schools nationwide is 4.1% between 2018 and

2028 compared to a notably larger 11.6% growth in Texas. Additionally, education administrator jobs in preschools and childcare programs are projected to grow by 7.2% between 2018 and 2028 nationwide with an even higher 11.7% growth in Texas.

In 2021, the average annual openings for elementary through secondary education principal jobs reached 22,900 nationwide, while Texas annual average openings of the same positions were 2,670. The metropolitan areas of McAllen, Edinburg, and Mission, TX experienced the highest concentration of jobs in education administrators, kindergarten through secondary, whereas the nonmetropolitan area of West Texas region was fourth. The metropolitan areas of Houston, The Woodlands, and Sugar Land employee rates are ranked fifth (6,400 school principals) among the highest employment in kindergarten through high school principals in the nation (BLS, 2021). Clearly, the need is high across the state.

Beyond the principalship, most local and state school districts require central office and district-level leaders such as Assistant Principals, Curriculum Coordinators, Technology Specialists, Instructional Coaches, and Master Teachers to have a Master of Educational Leadership to be eligible and hired for such positions. Houston ISD is one of the largest employers in Houston with 27,195 employees. In January 2020, Houston ISD employed 277 school principals and 453 Assistant Principals/Deans. Houston ISD experiences an average of 16% or 40 principal job openings each year. This MEDL program at UHD has been created and designed to meet the needs of districts like Houston ISD and serve its population who seek leadership positions in their careers.

4. Program Duplication

According to Hanover Research (2021), there are nine Master of Educational Leadership programs in the Greater Houston area. Seven out of these nine programs offer a fully online, asynchronous studying option; however, the UHD MEDL offers the flexibility of online coursework coupled with the support of synchronous online class meetings and in-person internships. Most of the local area Educational Leadership programs (UH, TSU, Houston Baptist, and PVAMU) do not appear to offer this planned hybrid format offering (face-to-face and online combination). The UHD MEDL program also embeds preparation for the Texas principal certification throughout its curriculum.

There are a number of other leadership programs across the state. The UHD MEDL degree plan of 30 credit hours is in line with statewide trends, which cluster at the 30-hour mark (e.g., Angelo State, Dallas Baptist, Sam Houston State, UH, and Lamar University), offering an advantage over some other that require more credit hours (e.g., Midwestern State, PVAMU, and TSU at 36 SCH).

The MEDL program includes several unique components that would make UHD's program competitive among educational institutions offering similar educational leadership programs. In addition to modality options and the internship component, UHD includes unique programming in assessment, grading, and special populations, unlike other statewide programs which have long-standing curricular traditions focusing more on school management and structures (e.g., Sul Ross University). UHD's MEDL program was developed in concert with local district partners with whom UHD has already built strong relationships through other educational degree

programs. Additionally, other universities may view social justice and equity as a separate component (e.g., UT-Tyler's journal project), whereas the UHD program's curriculum was crafted with equity and diversity-minded foci embedded throughout the degree.

Tuition wise, UHD offers much graduate tuition than some universities in the Houston area. For example, UHD graduate tuition per credit hour is \$577 while the tuition of one graduate credit hour is over \$700.00 at Sam Houston University and over \$800.00 at Texas Southern University. The same trends apply statewide, with UHD offering a lower tuition rate than similar programs at Texas A&M University at Kingsville (over \$600.00 per graduate credit hour) and Lamar University (over \$700.00).

5. Faculty Resources

The UHD educational leadership faculty consists of two tenure-track members who have held K-12 school-, district-, and state-level along with higher education administrative and instructional leadership roles. These faculty facilitate the current Foundations of Educational Leadership Certificate and developed the proposed MEDL program. They have extensive experience and expertise in K-12 school-leader practitioner experiences, K-12 assessment and grading, curriculum and instruction, and K-12 equity-focused innovations. While the current faculty can support the planning and launching of the program, UHD will hire an additional tenure-track faculty member to support teaching needs in the fourth year (FY2027) pending the projected enrollment growth. As the MEDL program grows, the additional tenure-track faculty are in part needed to cover administrative duties and coordination of the program.

6. State or National Need

In the Houston area, the population is projected to grow 38% by 2030, bringing school growth demands with it (Kinder Institute, 2019). A recent national study found that 18% of principals were no longer in the same position one (1) year later, with an average tenure of four (4) years (NASSP, 2019). The Master of Educational Leadership degree at UHD will address principal shortages nationwide as well as in the Greater Houston area.

According to a study conducted by the Southern Regional Educational Board (SREB), preparing new school principals to be transformational leaders is not a top priority of most leadership programs in the 16-state SREB region. The study revealed that only one-third of these leadership programs provides its candidates with knowledge and practice to lead changes in schools. SREB reported that only one-fourth of the existing university preparation programs inspire candidates to acquire and use resources to meet the goals of school improvement. The MEDL program at UHD will include internships with opportunities to lead, plan, and design school improvement activities rather than merely observing and participating in school improvement activities.

The findings of SREB's study also revealed that more than two-thirds of universities in the SREB region are not building good relationships with the local school districts. UHD has developed joint relationships with the superintendents, school principals, and professional development leaders at local school districts. Also, the curriculum tasks are directly aligned to Texas Performance Assessment for School Leaders (PASL) to prepare the program candidates to successfully pass the Texas principalship certification exams as well as the National Educational Leadership Preparation (NELP) program.

PRO FORMA FOR MEDL-UHD

FY2024			Operating Years					
			Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
				Fall23	Fall24	Fall25	Fall26	Fall27
Enrollments								
Cohort 1				15	12			
Cohort 2					20			
Cohort 3						16		
Cohort 4						20	16	
Cohort 5							40	32
Cohort 6								40
Total				15	32	36	56	72
Expenses								
Faculty (9 month)	Salary	Avg % effort	Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
Lizette Burks	65,000	60%		18,571	27,857	27,857	27,857	27,857
Hussein Abdelnasser	65,000	77%		18,571	37,143	37,143	37,143	37,143
Summer Salaries	22,527	N/A		22,527	22,527	22,527	22,527	30,036
New T/TT	65,000	64%		-	-	-	18,571	37,143
Adjuncts				-	7,509	7,509	7,509	14,400
	-			-	-	-	-	-
	217,527	201%	-	59,670	95,036	95,036	113,608	146,579
Faculty FTE				0.9	1.4	1.4	2.0	2.6
Staff (12 month)								
Current Department Administrator	50,000	10%		5,000	5,000	5,100	5,100	5,202
Faculty Director Release (adjunct replace)	13,200	N/A		13,200	13,200	13,464	13,464	13,733
Subtotal	63,200	10%	-	18,200	18,200	18,564	18,564	18,935
Staff FTE				0.10	0.10	0.10	0.10	0.10
Total Salaries			-	77,870	113,236	113,600	132,172	165,515
Benefits @ 28%			-	21,804	31,706	31,808	37,008	46,344
Total Personnel			-	99,674	144,943	145,408	169,180	211,859
Non-Personnel								
Marketing/Recruiting				-	5,000	5,000	5,000	5,000
Scholarships and Tuition Assistance				-	-	-	-	-
Annual maintenance & operations				5,000	7,500	7,500	10,000	10,000
Library and Information Technology				2,500	-	-	-	-
Accreditation				-	-	-	-	-
Facilities				-	-	-	-	-
Laboratory and software				-	-	-	-	-
Other: faculty development				-	3,000	6,000	6,000	6,000
Total Non-Personnel			-	10,500	18,500	18,500	21,000	21,000
Allocated to university operations	25%			21,002	44,805	59,012	87,015	116,459
Total Annual Expense			\$ -	\$ 131,176	\$ 208,248	\$ 222,920	\$ 277,195	\$ 349,317
Revenue								
Formula Funding Generated				-	-	55,875	55,875	101,591
Statutory Tuition Applied to Formula				-	-	(21,450)	(21,450)	(39,000)
Subtotal: State General Revenue				-	-	34,425	34,425	62,591
UHD Tuition and Fees				93,038	198,480	223,290	347,340	446,580
Allocated to set aside per student				(9,028)	(19,260)	(21,668)	(33,705)	(43,335)
Total Revenue from Enrollment				84,009	179,220	236,047	348,060	465,836
Philanthropy and other External Revenue				-	-	-	-	-
Net Revenue				84,009	179,220	236,047	348,060	465,836
Net Annual Gain/(Loss)			-	\$ (47,167)	\$ (29,028)	\$ 13,127	\$ 70,865	\$ 116,518
Cumulative Gain/(Loss)			-	\$ (47,167)	\$ (76,194)	\$ (63,067)	\$ 7,798	\$ 124,316

Campus Signoff _____ Date: _____
 Daniel Chang, Program Director, Office of the Provost Signature: _____ Date: _____
 Vivianne Do, Executive Director, Office of the Provost Signature: _____ Date: _____

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of Faculty Workload Report

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Per Texas Education Code Section 51.402 and University of Houston System Board of Regents Policy 21.05, each component university shall file an annual report, by department, of the academic duties and services performed by each member of the faculty during the nine-month academic year. Approval is requested for the Academic Year 2021-2022 faculty workload reports for the following UH System institutions:

University of Houston
University of Houston Clear Lake
University of Houston Downtown
University of Houston Victoria

SUPPORTING DOCUMENTATION: Faculty Workload Reports

FISCAL NOTE:

**RECOMMENDATION/
ACTION REQUESTED:** Approval

COMPONENT: University of Houston System



PRESIDENT Renu Khator



DATE



INTERIM SENIOR VICE CHANCELLOR Robert McPherson



DATE



CHANCELLOR Renu Khator



DATE

UNIVERSITY OF HOUSTON FACULTY WORKLOAD SUMMARY REPORT (ACADEMIC YEAR 2021-2022)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH Faculty Workload Policy (MAPP 12.05.01) that details institutional expectations and policies relating to faculty workload.

MAPP 12.05.01 explicitly states that meeting the teaching and instructional needs of the academic unit will take highest priority when determining faculty workload assignments. However, in order to ensure flexibility in meeting both the instructional needs and the research missions of individual academic units, the policy explicitly provides department chairs/directors with the authority to assign individual faculty workload at the academic department/unit level (with oversight from the dean).

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON (ACADEMIC YEAR 2021-2022)

To meet the instructional needs and research missions of individual academic units at the **University of Houston**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the University of Houston are classified as either **Tenured/Tenure Track (T/TT) Faculty** or as **Non-Tenure Track (NTT) Faculty**. Tenured and Tenure track faculty appointments are **ranked**, full-time faculty positions. Non-Tenure track faculty appointments may be **ranked** or **non-ranked**, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston (Academic Year 2021-2022)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	451	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured/Ten Trk	Ranked	Associate Professor		370	
Tenure Track	Ranked	Assistant Professor		225	
Non-Tenure Track	Ranked	Instructional Professor (All Ranks)	Full-Time	159	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Clinical Professor (All Ranks)		183	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Research Professor (All Ranks)		86	Research/Scholarship and Service
Non-Tenure Track	Non-ranked	Lecturer, Scholar-In-Residence, Affiliate Artist, Professor-of-Practice, Visiting Professors	Full-Time	172	Student Teaching/Instruction
Non-Tenure Track	Non-ranked	Various Adjunct Titles	Part-Time	1085	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **40% effort in the teaching/instructional domain, 40% effort in the research/scholarship domain and 20% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: **80% effort in the teaching/instructional domain and 20% effort in the service domain for instructional and clinical Professors; or, 80% effort in the research/scholarship domain and 20% effort in the service domain for research professors.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

However, it is important to note that both MAPP 12.05.01 and the UH Faculty Handbook envision that while the percent (%) distribution of effort across these three workload domains may be similar for faculty members holding similar appointments, the volume and complexity of the actual work carried out in each of these workload domains should also reflect the expectations of the academic unit/college for the particular faculty appointment and rank held, as well as the career stage of the faculty member.

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2021-2022)

The University of Houston has a total of eighteen (18) Colleges of various sizes including the new Hobby School. By definition, each College at the University of Houston has a different academic and research mission as demonstrated by the type of classes offered by the college (i.e. undergraduate, graduate and/or professional classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental/college level but should reflect the professional responsibilities of the faculty appointment/title held.

For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community. Ranked NTT faculty members are expected to expend the majority of their efforts in the domain they were hired into. For example, ranked instructional and clinical NTT professors are expected to expend the majority of their effort in teaching and instructional activities, whereas ranked research NTT professors are expected to expend the majority of their effort in research activities.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching/instruction, and service) for full-time faculty appointments held in each college. Data also includes the average academic year base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UH Faculty Workload Report (AY 2021-2022).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2021-2022)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	25	32%	40%	28%	\$104,567
Arts	71	38%	39%	23%	\$89,594
Business	83	51%	34%	14%	\$211,131
Education	49	45%	32%	23%	\$99,331
Engineering	144	46%	33%	21%	\$155,531
GCSW	20	42%	33%	25%	\$102,379

Hobby	5	31%	34%	35%	\$183,594
HRM	21	40%	40%	20%	\$114,060
Law	37	35%	43%	22%	\$176,525
CLASS	273	43%	34%	23%	\$106,367
NSM	195	44%	36%	19%	\$132,708
Optometry	26	46%	31%	23%	\$129,343
Nursing	5	45%	44%	11%	\$86,750
Pharmacy	38	48%	31%	20%	\$142,369
Technology	54	39%	38%	23%	\$107,992

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2021-2022)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	6	14%	53%	33%	\$83,038
Arts	12	8%	58%	34%	\$70,914
Business	8	20%	59%	21%	\$124,642
Education	37	10%	63%	27%	\$73,703
Engineering	29	48%	42%	10%	\$87,484
GCSW	9	0%	60%	40%	\$71,873
Hobby	3	33%	47%	20%	\$82,519
Honors	20	11%	62%	28%	\$67,927
HRM	6	0%	70%	30%	\$69,374
Law	13	11%	66%	23%	\$96,838
CLASS	65	18%	57%	25%	\$74,860
Medicine	38	15%	52%	33%	\$206,196
NSM	59	34%	50%	16%	\$75,077
Optometry	41	14%	67%	20%	\$117,501
Nursing	10	10%	79%	12%	\$99,214
Pharmacy	39	32%	47%	21%	\$113,044
Technology	21	1%	78%	21%	\$86,881

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2021-2022)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	2	25%	65%	10%	\$58,937
Arts	8	5%	73%	23%	\$59,259
Business	47	2%	70%	28%	\$108,610
Education	6	40%	57%	3%	\$67,998
Engineering	11	16%	66%	18%	\$63,839
GCSW	1	0%	100%	0%	\$66,300
Honors	7	14%	57%	29%	\$51,677
HRM	3	17%	47%	37%	\$71,239

Law	4	25%	58%	18%	\$73,703
CLASS	44	15%	84%	2%	\$43,657
NSM	17	15%	75%	9%	\$60,422
Optometry	5	56%	44%	0%	\$88,810
Nursing	4	6%	86%	8%	\$65,221
Technology	13	8%	72%	20%	\$57,759

SECTION 4: KEY FINDINGS

Analysis of data contained in the **AY 2021-2022 UH Faculty Workload Report** concerning average (%) workload effort distribution across all eighteen (18) colleges for the four major types of faculty appointments at UH provides the following key findings:

- Full-time, tenured/Tenure track (T/TT) faculty expend **35%** of their effort in teaching and instructional activities, **44%** of their effort in research and scholarship activities and **21%** in service activities.
- Full-time, ranked (NTT) faculty expend **57%** of their effort in teaching and instructional activities, **20%** of their effort in research and scholarship activities and **23%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **72%** of their effort in teaching and instructional activities, **13%** of their effort in research and scholarship activities and **15%** in service activities.
- Part-time, non-ranked, non-tenure track (NTT) faculty expend **98%** of their effort in teaching and instructional activities, **1%** of their effort in research and scholarship activities and **1%** in service activities.

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Business Administration	Accountancy & Taxation	Chen,Xi	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	2	0	2	0	0	0	\$215,963				X	
Business Administration	Accountancy & Taxation	Crawford,Steven	Associate Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	0	0	3	0	0	0	\$239,649					X
Business Administration	Accountancy & Taxation	Gamble,George O	Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	0	0	0	0	0	0	\$147,697					X
Business Administration	Accountancy & Taxation	Goble,Samuel	Professor of Practice	F	0%	80%	20%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$113,470					X
Business Administration	Accountancy & Taxation	Harris,Kathleen L	Professor of Practice	F	0%	60%	40%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$184,252					X
Business Administration	Accountancy & Taxation	Khumawala,Saleha B	Professor	F	30%	50%	20%	100%	2	0	2	0	0	0	2	0	2	0	0	0	\$226,024					X
Business Administration	Accountancy & Taxation	Kilic,Emre	Associate Professor	F	60%	30%	10%	100%	0	0	0	2	0	0	0	0	0	0	0	0	\$219,803					X
Business Administration	Accountancy & Taxation	Kuruvilla,Mohan	Professor of Practice	F	0%	50%	50%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$197,481					X
Business Administration	Accountancy & Taxation	Larson,Chad R	Associate Professor	F	60%	30%	10%	100%	0	0	3	1	0	0	0	0	0	1	0	0	\$240,423					X
Business Administration	Accountancy & Taxation	Li,Bin	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	0	0	3	1	0	0	\$235,229				X	
Business Administration	Accountancy & Taxation	Lin,Haijin	Associate Professor	F	60%	30%	10%	100%	3	0	0	0	0	0	0	0	0	0	0	0	\$225,573				X	
Business Administration	Accountancy & Taxation	Lobo,Gerald	Professor	F	60%	30%	10%	100%	0	0	3	2	0	0	0	0	0	2	0	0	\$298,743				X	
Business Administration	Accountancy & Taxation	Lu,Tong	Associate Professor	F	60%	30%	10%	100%	0	0	2	1	0	0	0	0	2	1	0	0	\$236,646				X	
Business Administration	Accountancy & Taxation	Meade,Janet	Associate Professor	F	10%	60%	30%	100%	3	0	0	0	0	0	0	0	1	0	0	0	\$160,219					X
Business Administration	Accountancy & Taxation	Miles,Carolyn A	Professor of Practice	F	0%	60%	40%	100%	5	0	3	0	0	0	2	0	2	0	0	0	\$79,367					X
Business Administration	Accountancy & Taxation	Muslu,Volkan	Professor	F	60%	30%	10%	100%	4	0	0	0	0	0	0	0	0	0	0	0	\$260,505				X	
Business Administration	Accountancy & Taxation	Newman,Michael Ray	Professor of Practice	F	0%	50%	50%	100%	8	2	2	1	0	0	8	2	2	1	0	0	\$194,337					X
Business Administration	Accountancy & Taxation	Noland,Thomas R	Professor	F	10%	60%	30%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$183,375					X
Business Administration	Accountancy & Taxation	Parthasarathy,Kiran M	Instructional Assistant Professor	F	0%	50%	50%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$161,511					X
Business Administration	Accountancy & Taxation	Seijas,Nuria S	Professor of Practice	F	0%	80%	20%	100%	2	0	0	0	0	0	5	0	1	0	0	0	\$135,000	X				
Business Administration	Accountancy & Taxation	Seltz,Joe D	Professor of Practice	F	0%	70%	30%	100%	5	0	0	0	0	0	6	0	1	0	0	0	\$109,199					X
Business Administration	Accountancy & Taxation	Serrato,Darlene Marie Bohac	Professor of Practice	F	0%	80%	20%	100%	5	0	0	0	0	0	7	0	0	0	0	0	\$93,400					X
Business Administration	Accountancy & Taxation	Small,R. Christopher	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$213,380				X	
Business Administration	Accountancy & Taxation	Sun,Xue	Associate Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$239,519					X
Business Administration	Accountancy & Taxation	Sykes,Mary Reeves	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$87,865					X
Business Administration	Accountancy & Taxation	Wang,Yu	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	5	0	0	0	0	0	\$227,719				X	
Business Administration	Accountancy & Taxation	Weber,Catherine K	Instructional Assistant Professor	F	0%	80%	20%	100%	6	0	0	0	0	0	4	0	1	0	0	0	\$99,429					X
Business Administration	Accountancy & Taxation	Zhao,Yuping	Associate Professor	F	60%	30%	10%	100%	4	0	1	0	0	0	0	0	0	0	0	0	\$218,994					X
Business Administration	Dean's Office Bauer College	Baldwin,Cheryl	Professor of Practice	F	0%	20%	80%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$153,000				X	
Business Administration	Dean's Office Bauer College	Randazzo,Gary W	Professor of Practice	F	0%	20%	80%	100%	0	0	0	4	0	0	0	0	0	0	0	0	\$55,492				X	
Business Administration	Decision & Information Science	Anderson Fletcher,Elizabeth	Associate Professor	F	10%	60%	30%	100%	2	0	0	0	0	0	2	1	0	0	0	0	\$169,311					X
Business Administration	Decision & Information Science	Aron,Ravi	Professor	F	60%	30%	10%	100%	0	0	5	0	0	0	0	0	4	1	0	0	\$215,366					X
Business Administration	Decision & Information Science	Chin,Wynne W	Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	2	0	1	1	0	0	\$229,206				X	
Business Administration	Decision & Information Science	Cooper,Randolph B	Professor	F	60%	30%	10%	100%	0	0	2	2	0	0	1	0	1	2	0	0	\$189,888					X
Business Administration	Decision & Information Science	Cossick,Kathy L	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	1	0	0	0	0	0	\$91,721					X
Business Administration	Decision & Information Science	Dimoka,Angelika	Professor	F	60%	20%	20%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$258,694					X
Business Administration	Decision & Information Science	Felvegi,Emese	Professor of Practice	F	0%	100%	0%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$81,936					X
Business Administration	Decision & Information Science	Grimes,George M	Assistant Professor	F	60%	30%	10%	100%	0	0	3	1	0	0	0	0	4	0	0	0	\$154,823					X
Business Administration	Decision & Information Science	Hong,Yili	Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$256,539				X	
Business Administration	Decision & Information Science	Hou,Jinghui	Professor of Practice	F	0%	100%	0%	100%	2	0	4	0	0	0	0	0	4	0	0	0	\$102,500	X				
Business Administration	Decision & Information Science	Huang,Ni	Associate Professor	F	60%	30%	10%	100%	2	0	1	0	0	0	0	0	0	0	0	0	\$195,618				X	
Business Administration	Decision & Information Science	Jiang,Lianlian	Assistant Professor	F	60%	30%	10%	100%	2	0	2	0	0	0	0	0	0	0	0	0	\$168,000				X	
Business Administration	Decision & Information Science	Johnson,Norman A.	Professor	F	60%	30%	10%	100%	0	0	5	0	0	0	0	0	2	0	0	0	\$202,922					X
Business Administration	Decision & Information Science	Khumawala,Basheer M	Professor	F	10%	60%	30%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$181,754				X	
Business Administration	Decision & Information Science	Li,Meng	Associate Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$160,000				X	
Business Administration	Decision & Information Science	Ma,Xiao	Associate Professor	F	60%	30%	10%	100%	1	0	4	1	0	0	1	0	4	1	0	0	\$177,944					X
Business Administration	Decision & Information Science	Miller,Bradley D	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$102,044					X
Business Administration	Decision & Information Science	Murray,Michael J	Instructional Assistant Professor	F	0%	80%	20%	100%	1	0	2	0	0	0	1	0	2	0	0	0	\$135,621					X
Business Administration	Decision & Information Science	Parks,Michael Sydney	Associate Professor	F	10%	60%	30%	100%	2	0	1	0	0	0	1	0	2	0	0	0	\$149,085					X
Business Administration	Decision & Information Science	Patterson,Staci A	Professor of Practice	F	0%	90%	10%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$94,549					X
Business Administration	Decision & Information Science	Porra,Jaana	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	2	0	1	0	0	0	\$139,635					X
Business Administration	Decision & Information Science	Radhakrishnan,Suryanarayanan	Professor of Practice	F	0%	100%	0%	100%	4	0	0	0	0	0	3	0	1	0	0	0	\$87,483					X
Business Administration	Decision & Information Science	Robinson Jr,Powell Ersell	Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	0	4	0	0	0	\$256,024				X	
Business Administration	Decision & Information Science	Sahin,Funda	Associate Professor	F	40%	40%	20%	100%	0	0	4	0	0	0	0	0	1	0	0	0	\$197,116				X	
Business Administration	Decision & Information Science	Scamell,Richard W	Professor	F	10%	60%	30%	100%	1	0	1	0	0	0	1	0	1	1	0	0	\$220,496				X	
Business Administration	Decision & Information Science	Scott,Carl P	Professor of Practice	F	0%	90%	10%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$102,542					X
Business Administration	Decision & Information Science	Silva,Leiser O	Associate Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	0	1	1	0	0	\$179,702					X
Business Administration	Decision & Information Science	Skinner,Richard James	Professor of Practice	F	0%	90%	10%	100%	4	0	1	0	0	0	4	0	0	0	0	0	\$47,250				X	

University of Houston
Faculty Workload Report - Fall 2021-2022

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Business Administration	Decision & Information Science	Smith,Gordon D	Professor of Practice	F	0%	100%	0%	100%	3	0	2	0	0	0	3	0	2	0	0	0	\$96,220				X
Business Administration	Decision & Information Science	Tan,Yinliang	Associate Professor	F	60%	30%	10%	100%	0	0	2	0	0	0	0	0	0	0	0	0	\$240,000			X	X
Business Administration	Decision & Information Science	Tibodeau,Dale	Professor of Practice	F	0%	80%	20%	100%	3	0	0	0	0	0	2	0	2	0	0	0	\$93,312				X
Business Administration	Decision & Information Science	Wang,Cheng	Professor of Practice	F	0%	100%	0%	100%	2	0	2	0	0	0	2	0	1	0	0	0	\$80,000	X			
Business Administration	Decision & Information Science	Wayhan,Victor Brian	Professor of Practice	F	0%	80%	20%	100%	4	0	1	0	0	0	3	0	1	0	0	0	\$92,428				X
Business Administration	Decision & Information Science	Zhao,Keran	Assistant Professor	F	60%	30%	10%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$145,000			X	X
Business Administration	Finance	Allena,Rohit	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$235,000			X	
Business Administration	Finance	Basu,Swati	Professor of Practice	F	60%	30%	10%	100%	0	0	4	0	0	0	0	0	3	0	0	0	\$122,876				X
Business Administration	Finance	Berger,Elizabeth	Assistant Professor	F	60%	30%	10%	100%	2	0	2	0	0	0	0	0	0	0	0	0	\$235,000			X	
Business Administration	Finance	De Angelis,David	Assistant Professor	F	60%	30%	10%	100%	2	0	2	0	0	0	0	0	0	0	0	0	\$235,000			X	
Business Administration	Finance	Doshi,Hitesh B	Associate Professor	F	60%	30%	10%	100%	2	0	1	1	0	0	0	0	1	1	0	0	\$246,640				X
Business Administration	Finance	Gargano,Antonio	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$240,674			X	
Business Administration	Finance	George,Thomas J	Professor	F	10%	60%	30%	100%	0	0	1	1	0	0	0	1	1	0	0	0	\$275,614			X	
Business Administration	Finance	Jacobs,Kris	Professor	F	60%	30%	10%	100%	0	0	3	3	0	0	0	0	1	3	0	0	\$350,343			X	
Business Administration	Finance	Kapatos,Nick Gus	Professor of Practice	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$86,111			X	
Business Administration	Finance	Kumar,Praveen	Professor	F	60%	30%	10%	100%	1	1	1	1	0	0	1	1	2	0	0	0	\$336,999			X	
Business Administration	Finance	Liu,Zesong	Assistant Professor	F	60%	30%	10%	100%	0	0	0	2	0	0	3	0	0	2	0	0	\$226,284				X
Business Administration	Finance	Lopez,John C	Professor of Practice	F	0%	80%	20%	100%	5	0	1	0	0	0	4	0	2	0	0	0	\$118,433				X
Business Administration	Finance	Pederzoli,Paola	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$237,156			X	
Business Administration	Finance	Pirrong,Stephen Craig	Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	0	0	3	0	0	0	\$182,018				X
Business Administration	Finance	Povel,Paul	Professor	F	60%	30%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$258,376			X	
Business Administration	Finance	Rabinovitch,Ramon	Professor	F	30%	50%	20%	100%	1	0	1	0	0	0	1	0	2	0	0	0	\$138,333				X
Business Administration	Finance	Richards,Keith Allen	Professor of Practice	F	0%	20%	80%	100%	5	0	2	0	0	0	6	1	3	0	0	0	\$110,861	X			
Business Administration	Finance	Roshak,Kevin T	Assistant Professor	F	60%	30%	10%	100%	3	0	0	0	0	0	0	0	0	0	0	0	\$212,822				X
Business Administration	Finance	Stewart,Marcus	Professor of Practice	F	0%	100%	0%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$107,020			X	
Business Administration	Finance	Susmel,Raul	Associate Professor	F	40%	40%	20%	100%	1	0	2	0	0	0	0	0	2	1	0	0	\$127,261				X
Business Administration	Finance	Vasu,Rajkamal Kamaladevi	Assistant Professor	F	60%	30%	10%	100%	3	0	0	0	0	0	0	0	0	0	0	0	\$237,156				X
Business Administration	Finance	Wu,Guojun	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	2	0	0	0	\$209,013				X
Business Administration	Finance	Yerramilli,Vijay	Professor	F	60%	30%	10%	100%	0	0	0	1	0	0	0	0	7	2	0	0	\$273,318			X	
Business Administration	Management Department	Atwater,Leanne E	Professor	F	60%	30%	10%	100%	1	0	0	1	0	0	2	0	0	1	0	0	\$234,606				X
Business Administration	Management Department	Avery,Derek Reynold	Professor	F	60%	20%	20%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$317,933			X	
Business Administration	Management Department	Bozeman,Dennis	Associate Professor	F	20%	60%	20%	100%	1	0	2	0	0	0	3	0	2	0	0	0	\$99,808				X
Business Administration	Management Department	Carlin,Barbara A	Instructional Associate Professor	F	10%	80%	10%	100%	1	2	3	1	0	0	0	1	4	0	0	0	\$107,418				X
Business Administration	Management Department	Celly,Nikhil	Instructional Assistant Professor	F	20%	60%	20%	100%	1	0	2	0	0	0	2	0	1	0	0	0	\$100,059				X
Business Administration	Management Department	Chiu,Shih-chi	Assistant Professor	F	60%	30%	10%	100%	1	0	1	0	0	0	1	0	0	0	0	0	\$168,127				X
Business Administration	Management Department	Currie,Daniel David	Professor of Practice	F	0%	80%	20%	100%	6	0	0	0	0	0	5	0	0	0	0	0	\$174,149				X
Business Administration	Management Department	Essman,Spenser	Assistant Professor	F	60%	30%	10%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$165,000			X	
Business Administration	Management Department	Fernandez,Alejandro	Professor of Practice	F	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$61,500	X		X	
Business Administration	Management Department	Keller,Robert T	Professor	F	60%	30%	10%	100%	0	0	0	1	0	0	0	0	1	1	0	0	\$193,499				X
Business Administration	Management Department	Kroger,Edward John	Professor of Practice	F	10%	40%	50%	100%	0	0	2	0	0	0	0	0	2	0	0	0	\$95,000	X			
Business Administration	Management Department	Krylova,Ksenia O	Instructional Assistant Professor	F	20%	60%	20%	100%	3	0	1	0	0	0	3	0	2	0	0	0	\$97,688				X
Business Administration	Management Department	Miljanic,Andra Olivia	Professor of Practice	F	20%	60%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$117,703			X	
Business Administration	Management Department	Miller,Carl Chet	Professor	F	60%	30%	10%	100%	0	0	2	1	0	0	0	0	0	0	0	0	\$270,442				X
Business Administration	Management Department	Phillips,James S	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$175,263				X
Business Administration	Management Department	Rude,Dale	Associate Professor	F	20%	60%	20%	100%	3	1	2	0	0	0	3	1	2	0	0	0	\$129,529				X
Business Administration	Management Department	Ruggs,Enrica N	Associate Professor	F	60%	30%	10%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$175,000			X	
Business Administration	Management Department	Sebastijanovic,Marina	Instructional Assistant Professor	F	10%	60%	30%	100%	3	1	0	0	0	0	4	0	1	0	0	0	\$125,200				X
Business Administration	Management Department	Sullivan,David Walter	Assistant Professor	F	60%	30%	10%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$165,000			X	
Business Administration	Management Department	Vera,Dusya M	Professor	F	60%	30%	10%	100%	0	0	2	2	0	0	0	0	3	2	0	0	\$176,736				X
Business Administration	Management Department	Walker,William A	Professor of Practice	F	0%	80%	20%	100%	3	0	1	0	0	0	5	0	1	0	0	0	\$93,432				X
Business Administration	Management Department	Werner,Steve	Professor	F	40%	20%	40%	100%	0	0	3	0	0	0	0	0	1	0	0	0	\$207,428				X
Business Administration	Management Department	Wesley,Curtis	Assistant Professor	F	60%	20%	20%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$171,390				X
Business Administration	Marketing Department	Ahearne,Michael	Professor	F	60%	30%	10%	100%	2	0	0	1	0	0	0	0	1	2	0	0	\$329,978			X	
Business Administration	Marketing Department	Blair,Edward A	Professor	F	40%	20%	40%	100%	1	0	2	0	0	0	1	1	2	0	0	0	\$232,082				X
Business Administration	Marketing Department	Cook,David B	Professor of Practice	F	0%	20%	80%	100%	1	0	0	0	0	0	2	1	0	0	0	0	\$137,902	X			X
Business Administration	Marketing Department	Gelb,Betsy L	Professor	F	50%	30%	20%	100%	0	0	0	1	0	0	0	0	0	0	0	0	\$186,293				X
Business Administration	Marketing Department	Habel,Johannes	Associate Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	2	1	1	0	0	0	\$185,000			X	
Business Administration	Marketing Department	Herman,Carl	Professor of Practice	F	0%	80%	20%	100%	3	0	1	0	0	0	2	2	1	1	0	0	\$122,669				X

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Business Administration	Marketing Department	Hess,James D	Professor	F	60%	30%	10%	100%	0	0	0	1	0	0	0	0	0	3	1	0	0	\$191,788				X	X
Business Administration	Marketing Department	Hu, Ye	Associate Professor	F	60%	30%	10%	100%	2	0	1	0	0	0	0	0	0	0	0	0	0	\$186,599			X	X	
Business Administration	Marketing Department	Hui, Kachuen Sam	Associate Professor	F	60%	30%	10%	100%	2	0	1	0	0	0	0	0	0	0	0	0	0	\$256,867				X	X
Business Administration	Marketing Department	Koch, Steven F.	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	3	1	2	1	0	0	0	\$143,159			X		
Business Administration	Marketing Department	Krishnamurthy, Parthasarathy	Professor	F	60%	30%	10%	100%	0	1	2	0	0	0	0	1	3	0	0	0	0	\$191,432					X
Business Administration	Marketing Department	Lyu, Shijie	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	2	0	1	1	0	0	0	\$198,825					X
Business Administration	Marketing Department	McAndrews, Craig D	Professor of Practice	F	0%	80%	20%	100%	5	0	0	0	0	0	3	0	0	0	0	0	0	\$100,813					X
Business Administration	Marketing Department	Patrick-Ralhan, Vanessa M	Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	\$267,972			X		
Business Administration	Marketing Department	Rudd, Melanie R	Associate Professor	F	60%	30%	10%	100%	3	0	0	0	0	0	0	0	0	0	0	0	0	\$175,054					X
Business Administration	Marketing Department	Tirunilai, Seshadri N	Associate Professor	F	60%	30%	10%	100%	2	0	1	0	0	0	0	0	1	0	0	0	0	\$181,633					X
Business Administration	Marketing Department	Vandaveer, Amy L	Professor of Practice	F	0%	80%	20%	100%	3	0	1	0	0	0	3	0	0	0	0	0	0	\$154,414	X				X
Business Administration	Marketing Department	Wang, Yu	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	0	0	\$157,025					X
Business Administration	Marketing Department	Webb, James R	Professor of Practice	F	0%	60%	40%	100%	3	1	1	0	0	0	3	0	1	0	0	0	0	\$184,173	X				X
Business Administration	Marketing Department	Zahn, William J	Professor of Practice	F	20%	60%	20%	100%	2	0	1	0	0	0	2	0	1	0	0	0	0	\$110,158					X
Business Administration	Sales Excellence Institute	Pingel, John W	Professor of Practice	F	0%	20%	80%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$126,349	X				X
Business Administration	Small Business Development Ctr	Lawrence, Steven K	Research Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$170,215					X
Business Administration	Wolff Ctr For Entrepreneurship	Becker, Charles D	Professor of Practice	F	0%	20%	80%	100%	3	0	4	0	0	0	3	0	2	0	0	0	0	\$94,722	X		X		
Business Administration	Wolff Ctr For Entrepreneurship	Karonika, John R	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	0	\$45,379					X
Business Administration	Wolff Ctr For Entrepreneurship	Lish, Alan D	Professor of Practice	F	0%	80%	20%	100%	2	0	1	0	0	0	2	0	1	0	0	0	0	\$76,230					X
Business Administration	Wolff Ctr For Entrepreneurship	McCormick, Kelly	Professor of Practice	F	0%	40%	60%	100%	2	0	2	0	0	0	4	0	2	0	0	0	0	\$85,402			X		
Business Administration	Wolff Ctr For Entrepreneurship	Ortega, Carlos Alberto	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	0	\$103,964					X
Business Administration	Wolff Ctr For Entrepreneurship	Wilbur, Stephen	Lecturer	F	0%	80%	20%	100%	1	0	1	0	0	0	2	0	3	0	0	0	0	\$57,393					X
College of Medicine	Behavioral & Social Sciences	Bruce, Marino A	Clinical Professor	F	75%	25%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$185,000		X	X	X	
College of Medicine	Behavioral & Social Sciences	Crowder, Jerome W.	Clinical Assoc Prof	F	25%	65%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$136,890					X
College of Medicine	Behavioral & Social Sciences	Curtis, David F.	Clinical Assoc Prof	F	10%	40%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$145,000					X
College of Medicine	Behavioral & Social Sciences	Elder, William	Clinical Professor	F	10%	70%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$243,585			X	X	
College of Medicine	Behavioral & Social Sciences	Grissom, Maureen O	Clinical Assoc Prof	F	0%	65%	35%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$145,832			X	X	
College of Medicine	Behavioral & Social Sciences	Nash, Michael W	Clinical Asst Prof	F	20%	70%	10%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$91,485					X
College of Medicine	Biomedical Sciences	Carrroll Turpin, Michelle Ann-Marie	Clinical Asst Prof	F	10%	80%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$112,729					X
College of Medicine	Biomedical Sciences	Gest PhD, Thomas Richard	Clinical Professor	F	10%	80%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$199,836					X
College of Medicine	Biomedical Sciences	Gomez, Gregorio	Clinical Assoc Prof	F	10%	80%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$130,535					X
College of Medicine	Biomedical Sciences	Hassler, Shayne Nicholas	Clinical Asst Prof	F	10%	80%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$97,357					X
College of Medicine	Biomedical Sciences	Jones, Kathleen Ann	Clinical Professor	F	10%	80%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$256,201					X
College of Medicine	Biomedical Sciences	Kumar, Raj	Clinical Professor	F	10%	80%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$188,664					X
College of Medicine	Biomedical Sciences	Raskin, David	Clinical Assoc Prof	F	10%	80%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$132,575					X
College of Medicine	Biomedical Sciences	Rowland, Kevin Christopher	Clinical Professor	F	5%	65%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$240,000					X
College of Medicine	Biomedical Sciences	Thesen, Thomas	Clinical Assoc Prof	F	10%	80%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$132,575					X
College of Medicine	Clinical Sciences	Blumberg, Joel Saul	Clinical Assoc Prof	F	0%	50%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$229,455			X	X	
College of Medicine	Clinical Sciences	Briscoe, Donald Anthony	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$233,655			X	X	
College of Medicine	Clinical Sciences	Colon-Gonzalez, MARIA C	Clinical Asst Prof	F	0%	20%	80%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$220,000	X				
College of Medicine	Clinical Sciences	Johnson, Claudine Daniela	Clinical Assoc Prof	F	0%	70%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$240,000					X
College of Medicine	Clinical Sciences	Kassaw, Kristin A	Clinical Assoc Prof	F	0%	50%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$245,952			X	X	
College of Medicine	Clinical Sciences	LaCour-Chestnut, Frene' Deshaw	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$239,654					X
College of Medicine	Clinical Sciences	Lall, Bhavna	Clinical Asst Prof	F	0%	70%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$221,089			X	X	
College of Medicine	Clinical Sciences	Matuk-Villazon, Omar	Clinical Asst Prof	F	0%	50%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$221,807			X	X	
College of Medicine	Clinical Sciences	Pilkinton, Kimberly Ann	Clinical Assoc Prof	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$333,060			X	X	
College of Medicine	Clinical Sciences	Reed, Brian Christopher	Clinical Professor	F	8%	20%	72%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$552,454		X			X
College of Medicine	Clinical Sciences	Starks, Steven	Clinical Asst Prof	F	0%	50%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$229,456			X	X	
College of Medicine	Community Health	Buck, David S	Clinical Professor	F	0%	30%	70%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$274,024					X
College of Medicine	Health Syst & Population Sci	Adepoju, Omolola Elizabeth	Clinical Assoc Prof	F	60%	30%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$156,030					X
College of Medicine	Health Syst & Population Sci	Gilbert, Lauren Rose	Clinical Asst Prof	F	80%	10%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$105,717					X
College of Medicine	Health Syst & Population Sci	King, Ben	Clinical Asst Prof	F	65%	25%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$109,275					X
College of Medicine	Health Syst & Population Sci	Liaw, Winston	Clinical Assoc Prof	F	25%	25%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$266,930			X	X	
College of Medicine	Health Syst & Population Sci	Luo, Jiangtao	Clinical Assoc Prof	F	65%	25%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$150,000					X
College of Medicine	Health Syst & Population Sci	Nguyen, Bich-May	Clinical Assoc Prof	F	30%	50%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$220,000			X	X	
College of Medicine	Health Syst & Population Sci	Woodard, LeChauncy	Clinical Professor	F	15%	50%	35%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$280,473		X	X	X	
College of Medicine	Medical Education	Dzwonek, Brian Robert	Clinical Asst Prof	F	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$128,706					X
College of Medicine	Office of the Dean	Levesque, Jacqueline Elizabeth	Clinical Assoc Prof	F	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$229,500					X

University of Houston
Faculty Workload Report - Fall 2021-2022

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source							
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE			
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON								
College of Medicine	SA Admissions & Outreach	Horn,Kathryn V	Clinical Professor	F	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$277,425				X	X
College of Medicine	SA Admissions & Outreach	Steele,Kenya	Clinical Assoc Prof	F	10%	55%	35%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$232,516	X			X	X
College of Nursing	Deans Office - CON	Brohard,Cheryl L	Associate Professor	F	50%	45%	5%	100%	0	0	2	0	0	0	0	0	2	0	0	0	0	0	\$91,440				X	
College of Nursing	Deans Office - CON	Brooks,Andrea Nicole	Clinical Asst Prof	F	25%	50%	25%	100%	3	1	2	0	0	0	4	1	0	0	0	0	0	0	\$102,000				X	
College of Nursing	Deans Office - CON	Cox,Sonya D	Clinical Asst Prof	F	5%	80%	15%	100%	0	1	2	0	0	0	1	0	2	0	0	0	0	0	\$83,112				X	
College of Nursing	Deans Office - CON	Dwyer,Carol Ann	Clinical Asst Prof	F	10%	80%	10%	100%	1	1	3	0	0	0	0	1	1	0	0	0	0	0	\$101,500				X	
College of Nursing	Deans Office - CON	Edwards-Maddox,Shermel Vinese	Professor of Practice	F	10%	80%	10%	100%	2	2	0	0	0	0	2	1	0	0	0	0	0	0	\$66,980				X	
College of Nursing	Deans Office - CON	Joseph,Beena Roby	Clinical Asst Prof	F	5%	85%	10%	100%	0	2	1	0	0	0	1	2	0	0	0	0	0	0	\$102,000				X	
College of Nursing	Deans Office - CON	Lee,Andria Brown	Professor of Practice	F	0%	100%	0%	100%	0	0	0	0	0	0	2	2	0	0	0	0	0	0	\$65,000				X	
College of Nursing	Deans Office - CON	Lightfoot,Lee Anne	Clinical Asst Prof	F	5%	85%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$74,612				X	
College of Nursing	Deans Office - CON	Love,Mary Frances	Assistant Professor	F	50%	40%	10%	100%	0	0	2	0	0	0	0	0	2	0	0	0	0	0	\$81,700				X	
College of Nursing	Deans Office - CON	McManaman-Bridges,Tracy L	Professor of Practice	F	10%	80%	10%	100%	1	1	0	0	0	0	0	0	0	0	0	0	0	0	\$67,404				X	
College of Nursing	Deans Office - CON	McWilliams,Lenora A	Assistant Professor	F	35%	50%	15%	100%	3	1	0	0	0	0	1	1	0	0	0	0	0	0	\$81,532				X	
College of Nursing	Deans Office - CON	Obulaney,Patricia Anne	Clinical Assoc Prof	F	10%	80%	10%	100%	0	0	1	1	0	0	0	0	0	0	0	0	0	0	\$86,500				X	
College of Nursing	Deans Office - CON	Phan,Huong Thi	Clinical Asst Prof	F	5%	85%	10%	100%	4	1	0	0	0	0	3	1	1	0	0	0	0	0	\$80,650				X	
College of Nursing	Deans Office - CON	Quintana,Danielle	Clinical Asst Prof	F	10%	80%	10%	100%	2	1	0	0	0	0	2	1	0	0	0	0	0	0	\$73,157				X	
College of Nursing	Deans Office - CON	Reeve,Kathleen D	Clinical Professor	F	10%	80%	10%	100%	0	0	2	0	0	0	0	0	2	0	0	0	0	0	\$154,437				X	
College of Nursing	Deans Office - CON	Schrader PhD,Patricia K	Clinical Asst Prof	F	10%	80%	10%	100%	0	1	0	0	0	0	2	1	0	0	0	0	0	0	\$134,170				X	
College of Nursing	Deans Office - CON	Schulte,Anita Ranae	Professor of Practice	F	5%	85%	10%	100%	3	2	0	0	0	0	2	2	0	0	0	0	0	0	\$61,500				X	
College of Nursing	Deans Office - CON	Shani,Pinky	Assistant Professor	F	50%	40%	10%	100%	2	1	0	0	0	0	2	0	0	0	0	0	0	0	\$83,890				X	
College of Nursing	Deans Office - CON	Varghese,Shainy B	Associate Professor	F	40%	45%	15%	100%	0	0	1	0	0	0	1	0	1	0	0	0	0	0	\$95,186				X	
College of the Arts	Art	Almendarez,Francis B.	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	0	\$40,000				X	
College of the Arts	Art	Anderson-Staley,Kely	Associate Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	1	0	1	0	0	0	0	0	\$83,626					X
College of the Arts	Art	Beckett,Cheryl A	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$78,066					X
College of the Arts	Art	Charles,Michael Ray	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	1	1	1	0	0	0	0	0	\$135,362					X
College of the Arts	Art	Conrad,Lillian	Associate Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	7	0	0	0	0	0	0	0	\$79,448					X
College of the Arts	Art	Dossett,M Beckham	Associate Professor	F	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$82,640					X
College of the Arts	Art	Fernando,Flourette S	Instructional Assistant Professor	F	0%	40%	60%	100%	0	0	0	1	0	0	0	0	1	1	0	0	0	0	\$74,562				X	
College of the Arts	Art	Frankfort,Dana M	Assistant Professor	F	40%	40%	20%	100%	3	1	0	0	0	0	2	0	1	0	0	0	0	0	\$148,952				X	X
College of the Arts	Art	Hagmann,Sibylle	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	3	0	1	0	0	0	0	0	\$99,346					X
College of the Arts	Art	Harren,Natilee O	Associate Professor	F	40%	40%	20%	100%	1	1	1	3	0	0	1	0	1	3	0	0	0	0	\$83,308					X
College of the Arts	Art	Hecker,Rachel G	Associate Professor	F	40%	40%	20%	100%	2	1	0	1	0	0	4	0	1	0	0	0	0	0	\$77,543					X
College of the Arts	Art	Hillerbrand,Stephan C	Associate Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	2	0	0	1	0	0	0	0	\$98,015					X
College of the Arts	Art	Kim,Yoonkyung	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	3	0	0	0	0	0	0	0	\$66,102					X
College of the Arts	Art	Kittelson,Paul A	Associate Professor	F	40%	40%	20%	100%	6	0	0	0	0	0	5	0	1	0	0	0	0	0	\$78,212					X
College of the Arts	Art	Koontz,Rex A	Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	0	1	2	0	0	0	0	\$105,212					X
College of the Arts	Art	Lowe,Rick	Professor	F	40%	40%	20%	100%	0	1	2	0	0	0	0	0	0	0	0	0	0	0	\$123,689					X
College of the Arts	Art	Matijcio,Steven Michael	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$104,326					X
College of the Arts	Art	Mayer,Anna W	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	1	1	0	0	0	0	\$64,976					X
College of the Arts	Art	McGettigan,Fiona	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$79,030					X
College of the Arts	Art	Meza,Abinadi	Associate Professor	F	40%	40%	20%	100%	4	0	2	0	0	0	3	0	2	0	0	0	0	0	\$88,834					X
College of the Arts	Art	Nevitt Jr,Hugh R	Associate Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	2	0	0	0	0	0	0	0	\$73,076				X	X
College of the Arts	Art	Parazette,Aaron	Professor	F	40%	40%	20%	100%	5	1	1	1	0	0	2	1	0	1	0	0	0	0	\$96,622					X
College of the Arts	Art	Politzer,David	Associate Professor	F	10%	40%	50%	100%	1	0	1	0	0	0	2	0	0	0	0	0	0	0	\$84,203					X
College of the Arts	Art	Reed,John G	Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	2	0	1	0	0	0	0	0	\$114,429					X
College of the Arts	Art	Rubinstein,Raphael	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	2	0	3	0	0	0	0	0	\$102,448					X
College of the Arts	Art	Steinhoff,Judith	Associate Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	1	0	1	0	0	0	0	0	\$76,139					X
College of the Arts	Art	Unikel,Joshua	Assistant Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	1	0	1	0	0	0	0	0	\$63,875				X	
College of the Arts	Art	Zalman,Sandra	Associate Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	2	0	1	1	0	0	0	0	\$94,410					X
College of the Arts	CWM Center for the Arts	Noble,Melissa Lynn	Lecturer	F	0%	50%	50%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$56,100	X				
College of the Arts	Music	Bertagnolli,Paul A	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	1	0	2	1	0	0	0	0	\$80,321					X
College of the Arts	Music	Bertman,David Garry	Professor of Practice	F	0%	80%	20%	100%	10	1	4	1	0	0	9	0	3	1	0	0	0	0	\$81,200					X
College of the Arts	Music	Cho,Eunghye	Professor of Practice	F	40%	40%	20%	100%	0	6	2	1	0	0	0	7	0	1	0	0	0	0	\$65,000					X
College of the Arts	Music	Clayton Vasquez,Cynthia L	Professor	F	30%	40%	30%	100%	0	5	0	2	0	0	0	4	0	1	0	0	0	0	\$94,907					X
College of the Arts	Music	Crappell,Courtney	Professor	F	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$101,175					X
College of the Arts	Music	Derges,Julie D	Associate Professor	F	40%	40%	20%	100%	2	1	1	0	0	0	0	0	0	0	0	0	0	0	\$83,094					X
College of the Arts	Music	Dirst,Matthew C	Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	1	0	1	2	0	0	0	0	\$96,722					X
College of the Arts	Music	Evans,Joseph	Professor	F	40%	40%	20%	100%	0	3	1	3	0	0	1	3	0	4	0	0	0	0	\$123,341					X

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					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
College of the Arts	Music	Hansen,Erin Melissa	Assistant Professor	F	40%	40%	20%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$70,115				X
College of the Arts	Music	Harvey,Raymond Curtis	Clinical Assoc Prof	F	0%	80%	20%	100%	0	1	2	2	0	0	0	1	1	2	0	0	\$84,249				X
College of the Arts	Music	Hausmann,Charles S	Professor	F	40%	40%	20%	100%	3	0	2	2	0	0	2	0	1	0	0	0	\$71,504				X
College of the Arts	Music	Hester,Timothy E	Professor	F	40%	40%	20%	100%	3	4	1	6	0	0	1	5	1	9	0	0	\$129,431				X
College of the Arts	Music	Jones,Timothy J	Professor	F	40%	40%	20%	100%	0	4	1	2	0	0	0	5	0	3	0	0	\$104,118				X
College of the Arts	Music	Koozin,Timothy	Professor	F	40%	40%	20%	100%	10	1	0	1	0	0	0	0	0	0	0	0	\$100,793				X
College of the Arts	Music	Krager,Franz A	Professor	F	40%	40%	20%	100%	3	0	3	5	0	0	2	0	3	5	0	0	\$99,640				X
College of the Arts	Music	Kubos,Cameron Kade	Lecturer	F	0%	80%	20%	100%	5	0	1	0	0	0	6	0	1	0	0	0	\$57,313		X		X
College of the Arts	Music	Lange,Barbara Rose	Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	0	0	2	0	0	0	\$86,276				X
College of the Arts	Music	Lee, Ji Yeon	Assistant Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	0	2	1	0	0	\$62,374				X	
College of the Arts	Music	LeFevre,Suzanne	Instructional Assistant Professor	F	0%	80%	20%	100%	0	3	1	2	0	0	0	3	1	3	0	0	\$42,063		X		
College of the Arts	Music	Marmolejo,Noe J	Associate Professor	F	40%	40%	20%	100%	5	0	1	2	0	0	4	0	2	2	0	0	\$77,672				X
College of the Arts	Music	Maroney,Marcus K	Associate Professor	F	40%	40%	20%	100%	1	3	1	1	0	0	1	3	0	1	0	0	\$72,311				X
College of the Arts	Music	Meals,Cory Dewitt	Assistant Professor	F	40%	40%	20%	100%	1	2	1	0	0	0	1	2	0	1	0	0	\$61,204				X
College of the Arts	Music	Morgulis,Tali	Associate Professor	F	40%	40%	20%	100%	0	3	0	5	0	0	0	4	0	4	0	0	\$77,035				X
College of the Arts	Music	Mueller,Jebediah Lee	Associate Professor	F	20%	60%	20%	100%	8	0	0	4	0	0	2	0	0	2	0	0	\$76,056				X
College of the Arts	Music	Murphy,Nancy Elizabeth	Assistant Professor	F	40%	40%	20%	100%	7	0	0	0	0	0	8	0	0	2	0	0	\$64,387				X
College of the Arts	Music	Pollack,Howard J	Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	1	0	2	1	0	0	\$137,013				X
College of the Arts	Music	Pradervand,Dana S	Professor of Practice	F	0%	80%	20%	100%	4	0	3	0	0	0	6	0	1	0	0	0	\$76,505				X
College of the Arts	Music	Robinson,Daryl Allen	Assistant Professor	F	40%	40%	20%	100%	0	2	0	6	0	0	0	1	1	4	0	0	\$63,775				X
College of the Arts	Music	Ross,Arnold C	Professor	F	40%	40%	20%	100%	1	1	4	1	0	0	1	1	2	0	0	0	\$108,231				X
College of the Arts	Music	Smith,Robert Thomas	Professor	F	40%	40%	20%	100%	1	2	2	2	0	0	1	3	1	0	0	0	\$93,362				X
College of the Arts	Music	Snyder,John L	Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	2	0	1	1	0	0	\$90,935				X
College of the Arts	Music	Sonnenberg,Melanie	Professor	F	40%	40%	20%	100%	1	2	1	3	0	0	0	3	1	3	0	0	\$122,221				X
College of the Arts	Music	Staupe,Andrew Paul	Assistant Professor	F	40%	40%	20%	100%	1	2	1	2	0	0	0	3	0	4	0	0	\$65,721				X
College of the Arts	Music	Suits,Brian J	Instructional Professor	F	0%	80%	20%	100%	2	1	1	1	0	0	2	1	1	0	0	0	\$62,695				X
College of the Arts	Music	Van Kekerix,Todd Evan	Assistant Professor	F	40%	40%	20%	100%	10	1	1	2	0	0	11	0	1	2	0	0	\$63,244				X
College of the Arts	Music	Vasquez,Hector A	Instructional Assistant Professor	F	0%	80%	20%	100%	0	4	0	1	0	0	0	4	0	1	0	0	\$42,063		X		
College of the Arts	Music	Warren,Paul Alexander	Instructional Assistant Professor	F	0%	80%	20%	100%	2	4	0	0	0	0	2	4	0	0	0	0	\$54,361				X
College of the Arts	Music	Weber,Mary E	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	3	0	2	3	0	0	\$109,555				X
College of the Arts	Music	Wilkins,Blake M	Professor	F	40%	40%	20%	100%	1	3	1	1	0	0	1	2	1	1	0	0	\$108,416				X
College of the Arts	Music	Yon,Kirsten A	Associate Professor	F	40%	40%	20%	100%	0	5	0	6	0	0	0	6	0	9	0	0	\$110,374				X
College of the Arts	Theatre	Beasant III III,John J	Assistant Professor	F	40%	40%	20%	100%	1	2	0	0	0	0	2	1	0	0	0	0	\$70,449				X
College of the Arts	Theatre	Bush,Rachel R	Instructional Associate Professor	F	0%	50%	50%	100%	3	2	0	0	0	0	3	0	0	0	0	0	\$84,875				X
College of the Arts	Theatre	Chapman,Teresa Lynn	Associate Professor	F	40%	40%	20%	100%	2	1	0	0	0	0	1	2	0	0	0	0	\$78,215				X
College of the Arts	Theatre	Christy,Alison L	Lecturer	F	0%	100%	0%	100%	1	0	2	0	0	0	2	0	1	2	0	0	\$56,377				X
College of the Arts	Theatre	Cooper,Charles G	Instructional Associate Professor	F	0%	50%	50%	100%	3	1	0	0	0	0	0	4	0	0	0	0	\$82,168				X
College of the Arts	Theatre	Ferrarone,Jessica	Instructional Assistant Professor	F	0%	50%	50%	100%	2	0	0	0	0	0	2	1	0	0	0	0	\$76,723				X
College of the Arts	Theatre	Jackson,Nicholas Fredrick	Assistant Professor	F	40%	40%	20%	100%	3	0	5	0	0	0	0	0	0	0	0	0	\$66,182				X
College of the Arts	Theatre	Johnson,James B	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$47,464				X
College of the Arts	Theatre	Kearns,Casey	Assistant Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	2	0	1	0	0	0	\$71,625				X
College of the Arts	Theatre	Niederer,Barbara	Instructional Associate Professor	F	0%	50%	50%	100%	2	0	4	0	0	0	2	1	3	0	0	0	\$62,885				X
College of the Arts	Theatre	Noble,Adam S	Associate Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	2	0	1	1	0	0	\$78,958				X
College of the Arts	Theatre	Ostrow,Stuart	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$111,413				X
College of the Arts	Theatre	Rigdon,Kevin L	Professor	F	40%	40%	20%	100%	1	0	3	1	0	0	0	4	2	0	0	0	\$99,437				X
College of the Arts	Theatre	Shimko,Robert B	Associate Professor	F	30%	30%	40%	100%	2	1	0	1	0	0	4	3	1	1	0	0	\$89,727				X
College of the Arts	Theatre	Stokes,Karen E	Professor	F	50%	30%	20%	100%	1	1	0	0	0	0	2	0	0	0	0	0	\$100,118				X
College of the Arts	Theatre	Valle,Toni Leago	Professor of Practice	F	0%	50%	50%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$41,574				X
College of the Arts	Theatre	Valls,Rebecca B	Associate Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	1	2	0	0	0	0	\$74,970				X
College of the Arts	Theatre	Verheyen PhD,Claremarie H	Associate Professor	F	10%	60%	30%	100%	4	0	0	0	0	0	4	0	1	0	0	0	\$72,621				X
College of the Arts	Theatre	Wallace,Steven W.	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$151,914				X
College of the Arts	Theatre	Ward,Rebecca Rose	Assistant Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	2	1	1	0	0	0	\$66,355				X
College of the Arts	Theatre	Willson,Paige A	Instructional Professor	F	0%	50%	50%	100%	6	1	4	0	0	0	0	3	0	0	0	0	\$80,000				X
College of the Arts	Theatre	Young,John M	Professor	F	40%	40%	20%	100%	0	0	0	3	0	0	0	0	0	3	0	0	\$98,829				X
Education	Curriculum & Instruction	Alarcon,Jeannette Driscoll	Associate Professor	F	50%	30%	20%	100%	0	0	0	1	0	0	0	0	1	0	0	0	\$90,810				X
Education	Curriculum & Instruction	Alba,Celeste	Clinical Asst Prof	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$63,283				X
Education	Curriculum & Instruction	Brower,Samuel Richard	Clinical Assoc Prof	F	0%	70%	30%	100%	2	0	2	1	0	0	1	0	2	2	0	0	\$75,236				X
Education	Curriculum & Instruction	Burgess Monroy,Miguel	Clinical Asst Prof	F	0%	80%	20%	100%	2	1	1	0	0	0	2	1	1	0	0	0	\$60,000			X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Education	Curriculum & Instruction	Burris,Justin T	Clinical Asst Prof	F	0%	80%	20%	100%	5	0	0	0	0	0	5	0	1	0	0	0	\$63,900			X	
Education	Curriculum & Instruction	Chauvot,Jennifer B	Associate Professor	F	40%	40%	20%	100%	2	0	1	3	0	0	0	0	1	2	0	0	\$97,947				X
Education	Curriculum & Instruction	Chung,Sheng Kuan	Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	1	0	1	2	0	0	\$92,671				X
Education	Curriculum & Instruction	Cole,Mikel Walker	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	2	0	0	0	\$90,000				X	
Education	Curriculum & Instruction	Cooper,Jane McIntosh	Clinical Asst Prof	F	0%	80%	20%	100%	2	0	2	0	0	0	2	0	2	1	0	0	\$62,668				X
Education	Curriculum & Instruction	Culpepper,Shea Mosley	Clinical Professor	F	0%	60%	40%	100%	2	4	0	1	0	0	2	4	0	1	0	0	\$90,000				X
Education	Curriculum & Instruction	Cutler,Carrie Sybil	Clinical Asst Prof	F	0%	80%	20%	100%	5	0	0	0	0	0	5	0	0	0	0	\$63,900				X	
Education	Curriculum & Instruction	Dogan,Bulent	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	4	0	0	0	0	0	3	0	0	\$63,283			X		
Education	Curriculum & Instruction	Domjan,Heather N.	Clinical Assoc Prof	F	0%	60%	40%	100%	3	0	0	0	0	0	3	0	1	0	0	\$68,664				X	
Education	Curriculum & Instruction	Ford,Haley Michelle Grimland	Lecturer	F	0%	100%	0%	100%	8	0	1	0	0	0	0	0	0	0	0	\$50,951				X	
Education	Curriculum & Instruction	Freiberg,Harvey Jerome	Professor	F	50%	20%	30%	100%	0	0	2	0	0	0	0	0	0	0	0	\$172,434				X	
Education	Curriculum & Instruction	Gallagher,Melissa Ann	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	0	0	0	\$80,000				X	
Education	Curriculum & Instruction	Gist,Conra D.	Associate Professor	F	60%	20%	20%	100%	0	0	1	0	0	0	0	1	0	0	0	\$97,755				X	
Education	Curriculum & Instruction	Gronseth,Susie L B	Clinical Assoc Prof	F	10%	70%	20%	100%	0	0	4	0	0	0	0	0	3	0	0	\$68,651				X	
Education	Curriculum & Instruction	Hale,Margaret Ann	Clinical Professor	F	0%	60%	40%	100%	1	0	0	3	0	0	0	0	1	2	0	\$90,000				X	
Education	Curriculum & Instruction	Hausmann,Robert Carl	Clinical Assoc Prof	F	0%	70%	30%	100%	0	0	2	2	0	0	0	6	3	0	0	\$67,891				X	
Education	Curriculum & Instruction	Hutchison,Laveria F	Associate Professor	F	40%	40%	20%	100%	0	0	2	5	0	0	0	0	2	5	0	\$88,272				X	
Education	Curriculum & Instruction	Jimerson,Lanette Valena	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	0	2	0	0	0	\$75,675				X	
Education	Curriculum & Instruction	Lee,Mimi Miyoung	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	0	1	3	0	0	\$102,988				X	
Education	Curriculum & Instruction	Li,Miao	Assistant Professor	F	50%	30%	20%	100%	0	0	0	3	0	0	1	0	1	2	0	\$77,571				X	
Education	Curriculum & Instruction	McNeil,Sara G	Associate Professor	F	40%	40%	20%	100%	0	0	3	5	0	0	0	3	5	0	0	\$89,384				X	
Education	Curriculum & Instruction	Reis,Nancy	Clinical Asst Prof	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	\$61,140				X	
Education	Curriculum & Instruction	Rodriguez,Alberto J	Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	2	1	0	\$135,000				X	
Education	Curriculum & Instruction	Snead,Lauren Oropeza	Lecturer	F	0%	100%	0%	100%	0	0	0	0	0	0	4	0	1	0	0	\$50,951				X	
Education	Curriculum & Instruction	Tajani,Neelofer A	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	4	0	1	1	0	\$50,951				X	
Education	Curriculum & Instruction	Thomas,Dustine J	Clinical Asst Prof	F	0%	80%	20%	100%	5	0	0	0	0	0	4	0	0	0	0	\$63,283				X	
Education	Curriculum & Instruction	Thompson,Amber M	Clinical Assoc Prof	F	0%	40%	60%	100%	2	5	0	1	0	0	1	5	0	1	0	\$75,721				X	
Education	Curriculum & Instruction	Tyson,Eleanore S	Clinical Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	3	0	1	0	0	\$89,999				X	
Education	Curriculum & Instruction	Weiland,Travis	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	1	1	0	\$77,000				X	
Education	Curriculum & Instruction	White,Cameron Scott	Sr Lecturer	F	40%	40%	20%	100%	0	0	0	5	0	0	0	0	0	0	0	\$120,773				X	
Education	Curriculum & Instruction	Wilson,Jahnette	Clinical Professor	F	0%	80%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	\$89,999				X	
Education	Curriculum & Instruction	Wong,Sissy S	Associate Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	1	0	1	2	0	\$84,102				X	
Education	Curriculum & Instruction	Zhang,Jie	Associate Professor	F	40%	40%	20%	100%	0	0	2	3	0	0	1	0	1	2	0	\$96,970				X	
Education	Dean, Education	McClellan,Anne	Research Professor	F	60%	0%	40%	100%	0	0	0	0	0	0	0	0	0	0	0	\$133,970		X	X		
Education	Ed Leadership & Policy Studies	Butcher,Keith	Clinical Asst Prof	F	0%	70%	30%	100%	0	0	4	3	0	0	0	0	3	2	0	\$93,053			X		
Education	Ed Leadership & Policy Studies	Carales,Vincent D	Assistant Professor	F	40%	40%	20%	100%	0	0	2	2	0	0	0	0	1	2	0	\$67,502				X	
Education	Ed Leadership & Policy Studies	Carp,Charlotte Lynn	Clinical Asst Prof	F	0%	80%	20%	100%	3	0	1	0	0	0	3	0	1	0	0	\$66,235				X	
Education	Ed Leadership & Policy Studies	Davis,Bradley	Associate Professor	F	40%	30%	30%	100%	0	0	3	4	0	0	0	0	2	3	0	\$87,058				X	
Education	Ed Leadership & Policy Studies	Davis,Tiffany J	Clinical Asst Prof	F	0%	70%	30%	100%	0	0	2	3	0	0	0	0	1	0	0	\$73,113				X	
Education	Ed Leadership & Policy Studies	Freelon,Rhoda	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	0	3	0	0	\$70,000				X	
Education	Ed Leadership & Policy Studies	Gonzalez,Elsa	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	0	0	0	\$82,675				X	
Education	Ed Leadership & Policy Studies	Hassett,Kristen Spring	Clinical Assoc Prof	F	0%	70%	30%	100%	0	0	6	3	0	0	0	0	3	3	0	\$77,557				X	
Education	Ed Leadership & Policy Studies	Hawkins,Jacqueline McLean	Associate Professor	F	40%	30%	30%	100%	0	0	6	2	0	0	0	0	3	2	0	\$167,168				X	
Education	Ed Leadership & Policy Studies	Horn,Catherine Lynn	Professor	F	40%	30%	30%	100%	0	0	1	3	0	0	0	0	4	0	0	\$173,802				X	
Education	Ed Leadership & Policy Studies	Johnson PhD,Detra DeVerne	Assistant Professor	F	40%	40%	20%	100%	0	0	3	2	0	0	0	0	3	2	0	\$67,603				X	
Education	Ed Leadership & Policy Studies	Klussmann,Duncan Foster	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	2	3	0	0	0	0	2	4	0	\$87,634				X	
Education	Ed Leadership & Policy Studies	Lopez,Ruth Maria	Assistant Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	0	0	3	3	0	\$71,613				X	
Education	Ed Leadership & Policy Studies	Louis,Dave A	Associate Professor	F	60%	20%	20%	100%	0	0	1	0	0	0	0	0	0	0	0	\$100,000				X	
Education	Ed Leadership & Policy Studies	McKinney,Lonnie Lyle	Associate Professor	F	60%	20%	20%	100%	0	0	0	2	0	0	0	0	2	1	0	\$91,468				X	
Education	Ed Leadership & Policy Studies	Peters-Hawkins,April	Associate Professor	F	40%	30%	30%	100%	0	0	2	2	0	0	0	0	1	2	0	\$140,722				X	
Education	Ed Leadership & Policy Studies	Rangel,Virginia	Assistant Professor	F	40%	40%	20%	100%	0	0	3	2	0	0	0	0	4	3	0	\$73,045				X	
Education	Ed Leadership & Policy Studies	Santj,Kristi L	Associate Professor	F	40%	40%	20%	100%	0	0	4	2	0	0	0	0	4	2	0	\$93,855				X	
Education	Ed Leadership & Policy Studies	Shockley,Gerald	Professor	F	60%	20%	20%	100%	0	0	1	0	0	0	0	0	1	0	0	\$130,000				X	
Education	Ed Leadership & Policy Studies	Templeton,Toni	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	\$86,860	X	X			
Education	Ed Leadership & Policy Studies	Zou,Yali	Professor	F	40%	10%	50%	100%	0	0	0	2	0	0	0	0	0	3	0	\$139,280				X	
Education	Educ Leadership & Cultural Stu	Leung,Seung-Ming Alvin	Visiting Professor	F	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	\$50,000				X	
Education	Educ Leadership & Cultural Stu	Nguyen,An	Clinical Asst Prof	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	\$61,140				X	
Education	PHLS	Allan,Blake A	Associate Professor	F	50%	20%	30%	100%	0	1	1	3	0	0	0	1	0	2	0	\$100,000				X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Education	PHLS	Britton,Megan K	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$95,000		X		
Education	PHLS	Carmack,Chakema	Associate Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	1	0	1	0	0	0	0	0	\$83,590				X
Education	PHLS	Chen,Tzu-An	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$83,438		X	X	
Education	PHLS	Conston,Toya	Clinical Asst Prof	F	0%	60%	40%	100%	2	2	0	0	0	0	2	2	0	0	0	0	0	0	\$57,443				X
Education	PHLS	Correa-Fernandez,Virmarie	Associate Professor	F	55%	20%	25%	100%	1	0	0	0	0	0	1	0	0	1	0	0	0	0	\$84,943		X		X
Education	PHLS	de Dios,Marcel A	Assistant Professor	F	40%	40%	20%	100%	0	0	0	3	0	0	0	0	0	3	0	0	0	0	\$78,854				X
Education	PHLS	Drenner,Kelli Linn	Clinical Assoc Prof	F	0%	70%	30%	100%	4	0	0	0	0	0	4	0	0	0	0	0	0	0	\$69,481				X
Education	PHLS	Dunsmore,Julie C	Professor	F	60%	20%	20%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$108,000		X		X
Education	PHLS	Fan,Weihua	Associate Professor	F	70%	20%	10%	100%	0	0	2	4	0	0	0	0	2	2	0	0	0	0	\$84,316				X
Education	PHLS	Fedor Amador,Theresa Marie	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	4	0	0	0	0	0	0	0	\$53,497				X
Education	PHLS	Frankel,Leslie Ann	Associate Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	2	1	0	0	0	0	0	0	\$83,950				X
Education	PHLS	Gonzalez,Jorge E	Professor	F	40%	40%	20%	100%	0	0	2	5	0	0	0	0	2	6	0	0	0	0	\$125,226		X		X
Education	PHLS	Hill,Rosenda Murillo	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$83,186				X
Education	PHLS	Hurt,Kara Marie	Clinical Asst Prof	F	0%	70%	30%	100%	0	0	3	0	0	0	0	0	4	0	0	0	0	0	\$65,000			X	
Education	PHLS	Jordan,Erica F	Clinical Assoc Prof	F	0%	60%	40%	100%	14	0	0	0	0	0	5	0	0	0	0	0	0	0	\$71,402				X
Education	PHLS	Kim,Han Joe	Assistant Professor	F	40%	40%	20%	100%	0	0	2	3	0	0	0	0	2	0	0	0	0	0	\$73,110				X
Education	PHLS	Lee,Jungeun	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	4	0	0	0	0	0	4	0	0	0	0	0	\$68,942			X	X
Education	PHLS	Margulis,Milena A	Associate Professor	F	40%	30%	30%	100%	0	0	0	5	0	0	0	0	2	6	0	0	0	0	\$87,546		X		X
Education	PHLS	Martinez Leal,Isabel	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$110,000		X		
Education	PHLS	Master,Allison	Assistant Professor	F	60%	20%	20%	100%	1	0	1	2	0	0	1	0	2	3	0	0	0	0	\$80,000		X		X
Education	PHLS	Matta,Michael	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$47,500		X		
Education	PHLS	Mire,Sarah Stanford	Associate Professor	F	40%	30%	30%	100%	0	0	2	3	0	0	0	0	2	4	0	0	0	0	\$85,881				X
Education	PHLS	Olvera,Norma E	Professor	F	40%	30%	30%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$119,525				X
Education	PHLS	Rab,Saira	Clinical Asst Prof	F	0%	80%	20%	100%	11	0	0	0	0	0	4	0	0	0	0	0	0	0	\$53,497				X
Education	PHLS	Reitzel,Lorraine R	Professor	F	90%	0%	10%	100%	0	0	0	2	0	0	0	0	0	1	0	0	0	0	\$169,277		X		X
Education	PHLS	Smith,Bradley	Professor	F	40%	40%	20%	100%	0	1	2	3	0	0	1	0	2	3	0	0	0	0	\$127,357				X
Education	PHLS	Smith,Nathan G	Associate Professor	F	40%	20%	40%	100%	1	0	0	2	0	0	0	0	0	4	0	0	0	0	\$106,481				X
Education	PHLS	Solari Williams,Kayce D.	Clinical Assoc Prof	F	0%	80%	20%	100%	3	3	1	0	0	0	1	3	0	0	0	0	0	0	\$68,329				X
Education	PHLS	Whitaker,Rachael Gwin	Clinical Asst Prof	F	0%	60%	40%	100%	0	0	2	0	0	0	0	0	5	0	0	0	0	0	\$70,666			X	
Education	PHLS	Wiesner,Margit F	Associate Professor	F	40%	30%	30%	100%	0	0	3	0	0	0	0	0	1	0	0	0	0	0	\$81,619				X
Engineering	Biomedical Engineering	Abidian,Mohammad Reza	Associate Professor	F	50%	30%	20%	100%	1	0	2	4	0	0	1	0	1	3	0	0	0	0	\$139,465			X	
Engineering	Biomedical Engineering	Akay PhD,Metin	Professor	F	50%	30%	20%	100%	2	1	1	3	0	0	0	1	0	3	0	0	0	0	\$241,707				X
Engineering	Biomedical Engineering	Akay,Yasemin M	Instructional Associate Professor	F	0%	100%	0%	100%	2	0	1	0	0	0	4	0	0	3	0	0	0	0	\$86,700			X	
Engineering	Biomedical Engineering	Al-Ubaidi,Muayyad	Professor	F	50%	30%	20%	100%	1	0	1	5	0	0	2	0	2	4	0	0	0	0	\$195,537			X	
Engineering	Biomedical Engineering	Francis,Joseph Thachil	Professor	F	50%	30%	20%	100%	1	0	1	4	0	0	2	0	2	6	0	0	0	0	\$176,632			X	
Engineering	Biomedical Engineering	Gifford,Howard	Associate Professor	F	50%	30%	20%	100%	0	0	1	2	0	0	1	0	1	2	0	0	0	0	\$148,875			X	
Engineering	Biomedical Engineering	Horton,Renita Elillian	Assistant Professor	F	50%	30%	20%	100%	1	0	1	1	0	0	2	0	1	3	0	0	0	0	\$106,050			X	
Engineering	Biomedical Engineering	Ince,Nuri Firat	Associate Professor	F	50%	30%	20%	100%	4	0	0	2	0	0	1	0	1	4	0	0	0	0	\$138,221			X	
Engineering	Biomedical Engineering	Larin,Kirill	Professor	F	50%	30%	20%	100%	2	0	2	5	0	0	2	0	1	5	0	0	0	0	\$210,900				X
Engineering	Biomedical Engineering	Majd,Sheereen	Associate Professor	F	50%	30%	20%	100%	2	0	1	8	0	0	2	0	2	4	0	0	0	0	\$128,291			X	
Engineering	Biomedical Engineering	May,Elebeoba E	Associate Professor	F	50%	30%	20%	100%	0	0	0	2	0	0	0	0	2	3	0	0	0	0	\$150,179			X	
Engineering	Biomedical Engineering	Mohan,Chandra	Professor	F	50%	30%	20%	100%	1	0	1	6	0	0	1	0	0	5	0	0	0	0	\$259,057				X
Engineering	Biomedical Engineering	Naash,Muna	Professor	F	50%	30%	20%	100%	1	0	1	4	0	0	1	0	1	4	0	0	0	0	\$217,833				X
Engineering	Biomedical Engineering	Roh,Jinsook	Assistant Professor	F	50%	30%	20%	100%	3	0	0	3	0	0	4	0	0	4	0	0	0	0	\$112,777			X	
Engineering	Biomedical Engineering	Romero Ortega,Mario Ignacio	Professor	F	50%	30%	20%	100%	1	1	1	4	0	0	1	0	1	4	0	0	0	0	\$173,100			X	
Engineering	Biomedical Engineering	Schultz,Jerome S	Professor	F	50%	30%	20%	100%	4	0	1	0	0	0	1	0	1	0	0	0	0	0	\$300,000			X	
Engineering	Biomedical Engineering	Shevkopyas,Sergey	Professor	F	50%	30%	20%	100%	1	1	0	3	0	0	1	1	0	4	0	0	0	0	\$159,051			X	
Engineering	Biomedical Engineering	Singh,Manmohan	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$75,000		X		
Engineering	Biomedical Engineering	Wu,Tianfu	Associate Professor	F	50%	30%	20%	100%	1	0	2	4	0	0	1	0	0	4	0	0	0	0	\$123,093			X	
Engineering	Biomedical Engineering	Zhang,Yingchun	Associate Professor	F	50%	30%	20%	100%	1	0	0	3	0	0	2	0	0	3	0	0	0	0	\$126,022			X	
Engineering	Chemical Engineering	Balakotaiah,Vemuri	Professor	F	40%	40%	20%	100%	0	0	2	3	0	0	0	0	0	4	0	0	0	0	\$219,288				X
Engineering	Chemical Engineering	Bollini,Praveen P	Assistant Professor	F	55%	35%	10%	100%	0	0	0	5	0	0	2	0	0	4	0	0	0	0	\$110,482			X	
Engineering	Chemical Engineering	Cirino,Patrick C	Associate Professor	F	35%	25%	40%	100%	3	0	0	3	0	0	1	0	0	3	0	0	0	0	\$132,057			X	
Engineering	Chemical Engineering	Conrad,Jacinta C	Professor	F	60%	25%	15%	100%	0	0	2	6	0	0	3	0	0	5	0	0	0	0	\$188,559			X	
Engineering	Chemical Engineering	Donnelly,Vincent M.	Professor	F	79%	15%	6%	100%	0	0	1	2	0	0	0	0	1	2	0	0	0	0	\$223,416				X
Engineering	Chemical Engineering	Economou,Demetre J	Professor	F	60%	20%	20%	100%	1	0	0	3	0	0	0	0	1	1	0	0	0	0	\$214,848				X
Engineering	Chemical Engineering	Fleischer,Miguel T	Lecturer	F	0%	80%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$94,753			X	X
Engineering	Chemical Engineering	Grabow,Lars C	Professor	F	35%	38%	27%	100%	2	1	0	4	0	0	0	1	0	4	0	0	0	0	\$220,000			X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Engineering	Chemical Engineering	Harold,Michael P	Professor	F	65%	30%	5%	100%	1	0	0	4	0	0	0	0	1	4	0	0	\$245,975				X
Engineering	Chemical Engineering	Henderson,Jerrold A	Assistant Professor	F	25%	50%	25%	100%	15	0	0	0	0	0	9	0	0	2	0	0	\$115,000				X
Engineering	Chemical Engineering	Karim,Alamgir	Professor	F	40%	40%	20%	100%	0	0	1	7	0	0	0	1	0	8	0	0	\$273,959				X
Engineering	Chemical Engineering	Kourentzi,Ekaterini D	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$74,792	X	X		
Engineering	Chemical Engineering	Krishnamoorti,Ramanan	Professor	F	35%	0%	65%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$109,979				X
Engineering	Chemical Engineering	Mountziaris,Triantafillos John	Professor	F	25%	15%	60%	100%	0	0	1	1	0	0	0	0	1	2	0	0	\$250,000				X
Engineering	Chemical Engineering	Nikolaou,Michael	Professor	F	55%	15%	30%	100%	1	0	0	3	0	0	1	1	2	3	0	0	\$169,931				X
Engineering	Chemical Engineering	Orman,Mehmet	Assistant Professor	F	80%	12%	8%	100%	0	0	0	4	0	0	1	0	0	5	0	0	\$110,913				X
Engineering	Chemical Engineering	Palmer,Jeremy	Associate Professor	F	55%	20%	25%	100%	0	0	2	3	0	0	0	0	0	4	0	0	\$165,822				X
Engineering	Chemical Engineering	Rimer,Jeffrey	Professor	F	60%	25%	15%	100%	1	0	0	5	0	0	1	0	0	4	0	0	\$257,510				X
Engineering	Chemical Engineering	Robertson,Megan L	Professor	F	45%	30%	25%	100%	1	1	1	5	0	0	2	0	0	4	0	0	\$188,452				X
Engineering	Chemical Engineering	Varadarajan,Navin	Professor	F	65%	25%	10%	100%	0	0	1	3	0	0	1	0	1	4	0	0	\$196,350				X
Engineering	Chemical Engineering	Vekilov,Peter	Professor	F	75%	15%	10%	100%	0	2	1	5	0	0	0	0	0	0	0	0	\$200,832				X
Engineering	Chemical Engineering	Willson,Richard	Professor	F	35%	20%	45%	100%	1	0	0	5	0	0	0	0	0	7	0	0	\$211,352				X
Engineering	Chemical Engineering	Zerze,Gul	Assistant Professor	F	35%	60%	5%	100%	0	0	0	0	0	0	0	0	1	1	0	0	\$110,000				X
Engineering	Chemical Engineering	Zerze,Hasan	Lecturer	F	30%	70%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$24,375				X
Engineering	Civil Engineering	Ballarini,Roberto	Professor	F	35%	25%	40%	100%	0	0	2	1	0	0	0	0	2	1	0	0	\$227,848				X
Engineering	Civil Engineering	Belarbi,Abdeljelil	Professor	F	45%	35%	20%	100%	0	0	3	1	0	0	1	0	0	2	0	0	\$214,933				X
Engineering	Civil Engineering	Ektari,Nima	Research Assistant Professor	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$95,000		X		
Engineering	Civil Engineering	Ferdowsi,Behrooz	Assistant Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	1	0	2	0	0	0	\$100,000				X
Engineering	Civil Engineering	Fernandez Diaz,Juan Carlos	Research Assistant Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$83,296		X		X
Engineering	Civil Engineering	Glennie,Craig Len	Professor	F	65%	15%	20%	100%	2	0	0	6	0	0	0	0	4	0	0	\$145,000				X	
Engineering	Civil Engineering	Hartzell,Preston John	Research Assistant Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$100,816		X		
Engineering	Civil Engineering	Herman,Reagan	Instructional Professor	F	0%	75%	25%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$96,880				X
Engineering	Civil Engineering	Hoskere,Vedhus	Assistant Professor	F	75%	15%	10%	100%	1	1	2	0	0	0	0	0	2	3	0	0	\$96,900				X
Engineering	Civil Engineering	Hsu,Thomas T C	Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$135,463				X
Engineering	Civil Engineering	Kalliontzis,Dimitrios	Assistant Professor	F	75%	15%	10%	100%	0	0	0	2	0	0	1	0	0	4	0	0	\$96,900				X
Engineering	Civil Engineering	Krakowiak,Konrad	Assistant Professor	F	47%	47%	6%	100%	2	0	0	1	0	0	0	0	1	3	0	0	\$100,721				X
Engineering	Civil Engineering	Lee,Hyeongki	Associate Professor	F	50%	30%	20%	100%	0	0	1	5	0	0	1	0	0	5	0	0	\$129,649				X
Engineering	Civil Engineering	Li,Hongyi	Assistant Professor	F	65%	25%	10%	100%	1	0	0	4	0	0	0	0	2	4	0	0	\$105,060				X
Engineering	Civil Engineering	Louie,Stacey M	Assistant Professor	F	80%	15%	5%	100%	1	0	0	4	0	0	0	0	1	4	0	0	\$100,872				X
Engineering	Civil Engineering	Milillo,Pietro	Assistant Professor	F	50%	40%	10%	100%	0	0	1	1	0	0	0	0	0	3	0	0	\$100,000				X
Engineering	Civil Engineering	Mo,Larry Yi-Lung	Professor	F	50%	35%	15%	100%	2	0	2	2	0	0	1	0	0	5	0	0	\$148,109				X
Engineering	Civil Engineering	Momen,Mostafa	Assistant Professor	F	65%	25%	10%	100%	0	0	2	0	0	0	1	0	0	1	0	0	\$97,920				X
Engineering	Civil Engineering	Nakshatrala,Kalyana	Associate Professor	F	55%	35%	10%	100%	1	0	0	4	0	0	1	0	2	2	0	0	\$111,942				X
Engineering	Civil Engineering	Rahimi,Mohammad	Assistant Professor	F	50%	40%	10%	100%	0	0	0	0	0	0	1	0	2	0	0	0	\$100,000				X
Engineering	Civil Engineering	Rifai,Hanadi S	Professor	F	50%	5%	45%	100%	0	0	0	1	0	0	0	0	2	1	0	0	\$225,555				X
Engineering	Civil Engineering	Rixey,William G	Associate Professor	F	25%	45%	30%	100%	1	0	2	0	0	0	1	0	2	0	0	0	\$119,103				X
Engineering	Civil Engineering	Rodrigues,Debora Frigi	Professor	F	0%	90%	10%	100%	0	0	0	6	0	0	0	0	0	7	0	0	\$141,642				X
Engineering	Civil Engineering	Safa,Mahdi	Sr Lecturer	F	50%	30%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$70,000				X
Engineering	Civil Engineering	Shaffer,Devin	Assistant Professor	F	65%	25%	10%	100%	0	0	2	3	0	0	1	0	0	4	0	0	\$99,276				X
Engineering	Civil Engineering	Vipulanandan,Cumaraswamy	Professor	F	40%	50%	10%	100%	2	0	2	1	0	0	1	0	0	2	0	0	\$164,684				X
Engineering	Civil Engineering	Wang,Keh-Han	Professor	F	40%	30%	30%	100%	2	0	0	5	0	0	0	0	1	3	0	0	\$123,098				X
Engineering	Electrical Engineering	Bao,Jiming	Professor	F	40%	40%	20%	100%	2	0	2	6	0	0	1	0	4	5	0	0	\$129,537				X
Engineering	Electrical Engineering	Becker,Aaron T	Associate Professor	F	40%	40%	20%	100%	1	1	2	6	0	0	0	0	0	0	0	0	\$115,250				X
Engineering	Electrical Engineering	Brankovic,Stanko R	Professor	F	40%	40%	20%	100%	1	0	1	5	0	0	0	0	1	6	0	0	\$148,642				X
Engineering	Electrical Engineering	Chen,ji	Professor	F	100%	0%	0%	100%	2	0	2	8	0	0	1	0	0	7	0	0	\$185,023				X
Engineering	Electrical Engineering	Chen,Jiefu	Associate Professor	F	40%	40%	20%	100%	0	0	1	8	0	0	0	0	1	11	0	0	\$112,064				X
Engineering	Electrical Engineering	Chen,Jinghong	Associate Professor	F	40%	40%	20%	100%	1	0	1	5	0	0	0	0	1	3	0	0	\$155,781				X
Engineering	Electrical Engineering	Chen,Yuhua	Associate Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	1	0	1	3	0	0	\$121,251				X
Engineering	Electrical Engineering	Claydon,Frank J	Professor	F	40%	40%	20%	100%	3	1	0	0	0	0	2	2	0	0	0	0	\$219,938				X
Engineering	Electrical Engineering	Contreras-Vidal,Jose Luis	Professor	F	40%	40%	20%	100%	0	1	2	6	0	0	0	1	1	12	0	0	\$202,875				X
Engineering	Electrical Engineering	De La Rosa-Pohl,Diana	Instructional Associate Professor	F	0%	100%	0%	100%	4	0	0	0	0	0	2	0	0	0	0	0	\$100,055				X
Engineering	Electrical Engineering	Faghih,Rose T	Assistant Professor	F	40%	40%	20%	100%	2	0	1	10	0	0	0	0	0	0	0	0	\$101,738				X
Engineering	Electrical Engineering	Fu,Xin	Associate Professor	F	40%	40%	20%	100%	0	0	1	7	0	0	0	0	1	7	0	0	\$115,320				X
Engineering	Electrical Engineering	Guo,Ran	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$95,000		X		
Engineering	Electrical Engineering	Han,Zhu	Professor	F	40%	40%	20%	100%	2	0	2	8	0	0	0	0	1	8	0	0	\$204,992				X
Engineering	Electrical Engineering	Hebert,Thomas James	Associate Professor	F	20%	60%	20%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$78,794				X

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					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Engineering	Electrical Engineering	Jackson,David R	Professor	F	30%	40%	30%	100%	1	0	1	2	0	0	1	0	0	3	0	0	\$148,036				X
Engineering	Electrical Engineering	Krishnamoorthy,Harish Sarma	Assistant Professor	F	40%	40%	20%	100%	0	0	2	7	0	0	0	0	1	6	0	0	\$106,120			X	
Engineering	Electrical Engineering	Le,Hung Quang	Instructional Assistant Professor	F	0%	100%	0%	100%	5	0	1	3	0	0	3	0	2	3	0	0	\$78,482				X
Engineering	Electrical Engineering	Li,Xingpeng	Assistant Professor	F	40%	40%	20%	100%	0	0	2	5	0	0	0	0	2	7	0	0	\$96,800			X	
Engineering	Electrical Engineering	Liang,Yanliang	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$69,628	X		X	
Engineering	Electrical Engineering	Litvinov,Dmitri	Professor	F	40%	40%	20%	100%	1	0	2	3	0	0	1	0	0	2	0	0	\$202,356				X
Engineering	Electrical Engineering	Long,Stuart A	Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	1	0	0	0	\$227,500				X
Engineering	Electrical Engineering	Mayerich,David Matthew	Associate Professor	F	40%	40%	20%	100%	1	0	0	4	0	0	1	0	0	5	0	0	\$118,879			X	
Engineering	Electrical Engineering	Maynard,Mark Eugene	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$100,000			X	X
Engineering	Electrical Engineering	Nguyen,Hien V	Assistant Professor	F	40%	40%	20%	100%	0	0	1	9	0	0	1	0	1	8	0	0	\$101,822				X
Engineering	Electrical Engineering	Pan,Miao	Associate Professor	F	40%	40%	20%	100%	1	0	0	8	0	0	1	0	1	6	0	0	\$115,608				X
Engineering	Electrical Engineering	Pei,Shin-Shem Steven	Professor	F	40%	40%	20%	100%	3	0	0	1	0	0	1	0	0	0	0	0	\$178,586				X
Engineering	Electrical Engineering	Phillips,Desiree Lyn	Instructional Assistant Professor	F	0%	100%	0%	100%	4	0	2	0	0	0	4	0	1	0	0	0	\$76,885				X
Engineering	Electrical Engineering	Prasad,Saurabh	Associate Professor	F	40%	40%	20%	100%	0	0	2	1	0	0	0	0	2	2	0	0	\$106,898				X
Engineering	Electrical Engineering	Rajashekara,Kaushik	Professor	F	40%	40%	20%	100%	0	0	1	5	0	0	0	0	1	7	0	0	\$333,373			X	
Engineering	Electrical Engineering	Ramachandran,Deepa	Sr Lecturer	F	0%	75%	25%	100%	6	0	0	0	0	0	5	0	0	0	0	0	\$70,000			X	
Engineering	Electrical Engineering	Reddy,Rohith Krishna	Assistant Professor	F	40%	40%	20%	100%	1	0	0	4	0	0	1	0	0	6	0	0	\$98,838				X
Engineering	Electrical Engineering	Rosam,Badrinath	Professor	F	40%	40%	20%	100%	1	0	2	4	0	0	2	0	1	5	0	0	\$246,216			X	
Engineering	Electrical Engineering	Ruchhoeft,Paul	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$123,302				X
Engineering	Electrical Engineering	Shan,Xiaonan	Assistant Professor	F	40%	40%	20%	100%	1	0	1	6	0	0	1	0	0	4	0	0	\$99,333				X
Engineering	Electrical Engineering	Shattuck,David P	Associate Professor	F	0%	80%	20%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$112,337				X
Engineering	Electrical Engineering	Sheth,Bhavin R.	Associate Professor	F	10%	70%	20%	100%	3	0	0	0	0	0	4	0	0	0	0	0	\$100,403				X
Engineering	Electrical Engineering	Shih,Wei-Chuan	Professor	F	40%	40%	20%	100%	0	0	3	4	0	0	1	0	2	4	0	0	\$186,916				X
Engineering	Electrical Engineering	Trombetta,Leonard P	Associate Professor	F	0%	60%	40%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$102,047				X
Engineering	Electrical Engineering	Wang,Qingyan	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$98,000	X			
Engineering	Electrical Engineering	Wolfe,John C	Professor	F	40%	40%	20%	100%	3	0	1	4	0	0	1	0	1	4	0	0	\$177,332				X
Engineering	Electrical Engineering	Yao,Yan	Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	0	0	1	5	0	0	\$159,510			X	
Engineering	Electrical Engineering	Zagodzdon-Wosik,Wanda	Associate Professor	F	20%	60%	20%	100%	3	0	1	0	0	0	1	0	1	0	0	0	\$83,174				X
Engineering	Electrical Engineering	Zheng,Jianfeng	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$100,000	X			
Engineering	Engr Undergraduate Programs	Aksu,Gulin Tulunay	Lecturer	F	0%	80%	20%	100%	3	0	0	0	0	0	4	0	0	0	0	0	\$69,000			X	
Engineering	Engr Undergraduate Programs	Burleson,Daniel W	Instructional Associate Professor	F	20%	60%	20%	100%	6	0	0	0	0	0	10	2	1	0	0	0	\$90,701			X	
Engineering	Engr Undergraduate Programs	Kota,Venkata Krishna Tulasi	Lecturer	F	0%	80%	20%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$70,100			X	
Engineering	Engr Undergraduate Programs	Kowal,Marsha Christine	Lecturer	F	0%	80%	20%	100%	4	1	0	0	0	0	3	2	0	0	0	0	\$70,000			X	
Engineering	Engr Undergraduate Programs	Luna Singh,Jennifer Austin	Lecturer	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$69,000			X	
Engineering	Engr Undergraduate Programs	Metrovich,Brian	Instructional Professor	F	0%	60%	40%	100%	10	0	0	0	0	0	7	0	0	0	0	0	\$98,031			X	
Engineering	Engr Undergraduate Programs	Wilson,Chad A	Instructional Associate Professor	F	0%	75%	25%	100%	8	0	0	0	0	0	12	0	0	0	0	0	\$80,938			X	
Engineering	Industrial Engineering	Chung,Christopher	Associate Professor	F	20%	60%	20%	100%	2	0	1	0	0	0	0	0	2	0	0	0	\$100,034				X
Engineering	Industrial Engineering	Feng,Qianmei	Professor	F	30%	30%	40%	100%	1	0	0	4	0	0	1	0	0	4	0	0	\$129,134				X
Engineering	Industrial Engineering	Kamrani,Ali K	Associate Professor	F	20%	60%	20%	100%	2	0	2	0	0	0	1	0	1	0	0	0	\$111,030				X
Engineering	Industrial Engineering	Khator,Suresh K	Professor	F	20%	20%	60%	100%	2	0	1	1	0	0	0	0	1	0	0	0	\$226,610				X
Engineering	Industrial Engineering	Lee,Tae Woo	Assistant Professor	F	55%	25%	20%	100%	1	0	0	2	0	0	0	0	1	4	0	0	\$95,399			X	
Engineering	Industrial Engineering	Lim,Gino Jinho	Professor	F	25%	25%	50%	100%	0	0	1	4	0	0	1	0	0	7	0	0	\$191,677				X
Engineering	Industrial Engineering	Lin PhD,Ying	Assistant Professor	F	55%	25%	20%	100%	0	0	1	4	0	0	1	0	1	4	0	0	\$91,700				X
Engineering	Industrial Engineering	Peng PhD,Jiming Ouyang	Associate Professor	F	35%	40%	25%	100%	1	0	2	4	0	0	1	0	2	3	0	0	\$112,042				X
Engineering	Industrial Engineering	Schulze,Lawrence John Henry	Associate Professor	F	20%	60%	20%	100%	1	0	2	0	0	0	2	0	0	0	0	0	\$96,999				X
Engineering	Industrial Engineering	Wang,Yaping	Instructional Assistant Professor	F	0%	70%	30%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$75,800			X	
Engineering	Industrial Engineering	Wiggins,Nathaniel David	Sr Lecturer	F	0%	70%	30%	100%	2	0	0	0	0	0	5	0	0	0	0	0	\$70,000			X	
Engineering	Integrated Bio & Nano Systems	Chang,Long	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$85,755			X	
Engineering	Mechanical Engineering	Aglyamov,Salavat	Research Assistant Professor	F	90%	0%	10%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$93,636	X			
Engineering	Mechanical Engineering	Agrawal,Ashutosh	Associate Professor	F	45%	30%	25%	100%	1	0	0	2	0	0	1	0	0	1	0	0	\$97,035				X
Engineering	Mechanical Engineering	Ardebili,Haleh	Professor	F	50%	25%	25%	100%	2	0	2	3	0	0	1	0	1	2	0	0	\$152,847			X	
Engineering	Mechanical Engineering	Bannova,Olga	Research Professor	F	20%	50%	30%	100%	0	0	4	0	0	0	0	0	1	0	0	0	\$91,662	X			
Engineering	Mechanical Engineering	Baxevanis,Theocharis	Assistant Professor	F	60%	30%	10%	100%	1	0	0	3	0	0	0	0	1	3	0	0	\$101,557			X	
Engineering	Mechanical Engineering	Cescon,Marzia	Assistant Professor	F	60%	30%	10%	100%	1	0	0	3	0	0	0	0	1	2	0	0	\$101,500			X	
Engineering	Mechanical Engineering	Chang,Christiana	Instructional Associate Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	3	1	0	0	0	0	\$91,179				X
Engineering	Mechanical Engineering	Chen,Tian	Assistant Professor	F	65%	25%	10%	100%	1	0	0	0	0	0	1	0	2	1	0	0	\$95,000				X
Engineering	Mechanical Engineering	Chen,Xuemei	Instructional Associate Professor	F	0%	80%	20%	100%	10	0	0	0	0	0	3	0	0	0	0	0	\$87,422			X	
Engineering	Mechanical Engineering	Chen,Yi-Chao	Professor	F	20%	40%	40%	100%	1	0	2	0	0	0	0	0	0	0	0	0	\$97,105				X

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Engineering	Mechanical Engineering	Chen,Zheng	Assistant Professor	F	65%	25%	10%	100%	0	1	1	4	0	0	1	0	0	4	0	0	\$104,970				X	
Engineering	Mechanical Engineering	Floryan,Daniel	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	1	0	0	1	0	0	\$99,750					X
Engineering	Mechanical Engineering	Franchek,Matthew	Professor	F	65%	25%	10%	100%	1	0	2	3	0	0	2	0	0	4	0	0	\$234,856					X
Engineering	Mechanical Engineering	Ghasemi,Hadi	Associate Professor	F	65%	25%	10%	100%	0	0	0	5	0	0	1	0	0	4	0	0	\$131,671					X
Engineering	Mechanical Engineering	Grigoriadis,Karolos	Professor	F	55%	25%	20%	100%	1	0	0	0	0	0	1	0	1	0	0	\$194,618					X	
Engineering	Mechanical Engineering	Hammami,Farah	Instructional Assistant Professor	F	0%	90%	10%	100%	6	0	0	0	0	0	4	0	0	0	0	\$76,820				X		
Engineering	Mechanical Engineering	Joshi,Shailendra Pramod	Assistant Professor	F	65%	25%	10%	100%	1	1	1	5	0	0	1	1	5	0	0	\$121,631				X		
Engineering	Mechanical Engineering	Kulkarni,Yashashree	Professor	F	40%	30%	30%	100%	0	0	1	1	0	0	1	0	0	2	0	\$136,032					X	
Engineering	Mechanical Engineering	Li,Yi	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$67,141		X	X			
Engineering	Mechanical Engineering	Liu,Dong	Professor	F	40%	30%	30%	100%	1	0	0	7	0	0	1	0	1	7	0	\$117,092				X		
Engineering	Mechanical Engineering	Love,Holley Carole	Instructional Assistant Professor	F	0%	70%	30%	100%	5	2	0	0	0	0	7	1	0	0	0	\$83,704				X		
Engineering	Mechanical Engineering	Majkic,Goran S	Research Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$114,813		X	X		X	
Engineering	Mechanical Engineering	Metcalfe,Ralph W	Professor	F	50%	35%	15%	100%	1	0	1	4	0	0	0	0	2	2	0	\$121,355					X	
Engineering	Mechanical Engineering	Ostilla Monico,Rodolfo	Assistant Professor	F	65%	25%	10%	100%	1	0	0	4	0	0	0	0	0	4	0	\$93,000				X		
Engineering	Mechanical Engineering	Prosperetti,Andrea	Professor	F	35%	25%	40%	100%	0	0	0	1	0	0	0	0	1	0	0	\$320,770				X		
Engineering	Mechanical Engineering	Rao,Jagannatha R	Associate Professor	F	10%	30%	60%	100%	1	0	0	0	0	0	1	0	0	0	0	\$154,834					X	
Engineering	Mechanical Engineering	Ryou,Jae-Hyun	Associate Professor	F	55%	35%	10%	100%	1	0	1	3	0	0	1	0	1	5	0	\$123,269			X			
Engineering	Mechanical Engineering	Selvamanickam,Venkat	Professor	F	50%	35%	15%	100%	0	0	1	6	0	0	0	0	1	5	0	\$284,992					X	
Engineering	Mechanical Engineering	Sharma,Pradeep	Professor	F	20%	30%	50%	100%	0	0	1	4	0	0	0	0	1	5	0	\$221,349					X	
Engineering	Mechanical Engineering	Song,Gangbing	Professor	F	60%	30%	10%	100%	5	0	1	2	0	0	1	0	1	5	0	\$194,044					X	
Engineering	Mechanical Engineering	Sun,Li	Professor	F	50%	25%	25%	100%	2	0	4	6	0	0	1	0	10	5	0	\$126,342					X	
Engineering	Mechanical Engineering	Tang,Yingjie	Research Assistant Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$68,902	X	X				
Engineering	Mechanical Engineering	Wang,Jiawen	Lecturer	F	100%	0%	0%	100%	0	0	0	0	0	0	3	0	0	0	0	\$30,000				X		
Engineering	Mechanical Engineering	Wang,Su Su	Professor	F	40%	50%	10%	100%	1	0	0	5	0	0	2	0	1	3	0	\$169,775					X	
Engineering	Mechanical Engineering	Yang,Di	Associate Professor	F	65%	25%	10%	100%	0	0	2	4	0	0	1	0	0	4	0	\$104,009				X		
Engineering	Mechanical Engineering	Yu,Cunjiang	Associate Professor	F	65%	25%	10%	100%	1	0	0	12	0	0	0	0	0	0	0	\$129,100					X	
Engineering	Mechanical Engineering	Zhao,Bo	Assistant Professor	F	60%	30%	10%	100%	1	0	0	2	0	0	0	0	1	1	0	\$95,000					X	
Engineering	Petroleum Engineering	Dindoruk,Birol	Professor	F	40%	30%	30%	100%	1	0	2	2	0	0	1	0	2	3	0	\$250,000				X		
Engineering	Petroleum Engineering	Ehlig-Economides,Christine A.	Professor	F	45%	30%	25%	100%	0	0	1	3	0	0	2	0	1	3	0	\$245,530					X	
Engineering	Petroleum Engineering	Farouq-Ali,Syed	Professor	F	25%	45%	30%	100%	2	0	2	4	0	0	1	0	4	5	0	\$261,229				X		
Engineering	Petroleum Engineering	Hathon,Lori A	Assistant Professor	F	40%	40%	20%	100%	2	0	2	7	0	0	0	0	2	6	0	\$110,427					X	
Engineering	Petroleum Engineering	Hatzignatiou,Dimitrios Georgios	Professor	F	45%	35%	20%	100%	1	0	1	1	0	0	1	0	1	1	0	\$179,979					X	
Engineering	Petroleum Engineering	Lee,Kyung Jae	Assistant Professor	F	50%	20%	30%	100%	1	0	0	5	0	0	0	0	1	7	0	\$108,655				X		
Engineering	Petroleum Engineering	Myers,Michael Tolbert	Associate Professor	F	30%	35%	35%	100%	2	0	1	6	0	0	2	0	0	5	0	\$165,732					X	
Engineering	Petroleum Engineering	Qin,Guan	Associate Professor	F	50%	30%	20%	100%	2	0	2	2	0	0	1	0	2	1	0	\$148,253					X	
Engineering	Petroleum Engineering	Sakhaee Pour,Ahmad	Assistant Professor	F	50%	30%	20%	100%	0	0	2	4	0	0	1	0	0	4	0	\$107,921				X		
Engineering	Petroleum Engineering	Soliman,Mohamed Yousef	Professor	F	35%	25%	40%	100%	0	0	0	4	0	0	0	0	4	0	\$236,967				X			
Engineering	Petroleum Engineering	Thakur,Ganesh Chandra	Professor	F	45%	25%	30%	100%	0	0	1	4	0	0	0	0	2	1	0	\$327,550					X	
Engineering	Petroleum Engineering	Wong,George K	Associate Professor	F	45%	40%	15%	100%	0	0	2	8	0	0	1	0	0	6	0	\$153,253				X		
Engineering	Petroleum Engineering	Zargar,Zeinab	Lecturer	F	0%	80%	20%	100%	2	0	2	0	0	0	2	0	2	0	\$65,000				X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Bell,Larry S	Professor	F	20%	60%	20%	100%	1	0	2	1	0	0	1	0	2	1	0	\$100,965					X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Beneytez-Duran,Rafael	Associate Professor	F	30%	40%	30%	100%	4	0	0	0	0	0	2	0	0	0	\$152,477					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Borden,Gail	Professor	F	30%	30%	40%	100%	0	0	0	1	0	0	0	0	1	1	0	\$193,300					X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Brune,Geoffrey	Professor	F	20%	60%	20%	100%	4	0	0	0	0	0	1	0	0	0	\$114,591					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Chow,George K	Assistant Professor	F	20%	50%	30%	100%	4	1	6	0	0	0	2	0	4	0	\$80,371					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Colaco,Joseph P	Professor	F	40%	40%	20%	100%	2	0	4	0	0	0	1	0	1	0	\$93,083					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Diehl,Tom	Associate Professor	F	20%	40%	40%	100%	8	0	0	0	0	0	2	0	1	0	\$90,021					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Feng,Jeff Feng	Associate Professor	F	30%	30%	40%	100%	5	0	2	1	0	0	2	0	1	1	\$108,966					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Froehlich,Dietmar	Professor	F	10%	40%	50%	100%	2	0	2	2	0	0	0	0	1	0	\$104,285					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Gonzales,Michael A	Instructional Associate Professor	F	25%	60%	15%	100%	9	0	1	0	0	0	2	0	0	1	\$68,861					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Gutierrez Monroy,Tania Leonor	Scholar-in-Residence	F	50%	50%	0%	100%	1	0	0	0	0	0	0	0	1	0	\$60,000				X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jackson,Megan H	Instructional Associate Professor	F	30%	50%	20%	100%	1	1	1	0	0	0	2	0	0	1	\$78,711				X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Johnson,Matthew W	Associate Professor	F	30%	40%	30%	100%	2	0	5	0	0	0	1	0	1	0	\$92,143					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kacmar,Donna	Professor	F	40%	40%	20%	100%	3	1	0	0	0	0	1	1	0	0	\$114,184					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kang,Chul Min	Assistant Professor	F	40%	40%	20%	100%	6	0	2	0	0	0	2	0	0	0	\$88,000					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kimbrough,Mark S	Instructional Associate Professor	F	0%	50%	50%	100%	5	0	1	0	0	0	4	1	2	0	\$109,241				X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kubo,Michael	Assistant Professor	F	30%	35%	35%	100%	2	0	0	0	0	0	3	0	0	0	\$88,780					X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kudless,Andrew Justin	Professor	F	30%	30%	40%	100%	1	0	1	0	0	0	1	0	0	0	\$149,940					X		

University of Houston
Faculty Workload Report - Fall 2021-2022

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kyropoulou,Amygdalia	Assistant Professor	F	40%	30%	30%	100%	0	0	3	0	0	0	1	0	2	2	0	0	\$76,575				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Logan,Jason	Instructional Associate Professor	F	0%	60%	40%	100%	4	0	6	0	0	0	2	0	0	0	0	0	\$81,717			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Longoria,Rafael R	Professor	F	35%	40%	25%	100%	4	0	2	1	0	0	0	0	1	0	0	0	\$107,326				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Peters,Patrick A	Professor	F	20%	50%	30%	100%	4	0	0	0	0	0	0	1	0	0	0	\$114,419				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Qureshi,Ziad	Associate Professor	F	30%	40%	30%	100%	3	0	0	0	0	0	0	0	0	0	0	\$92,040				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Race,Bruce Alan	Professor	F	40%	40%	20%	100%	5	0	2	0	0	0	2	0	1	0	0	\$141,408				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Ramaswamy,Deepa	Assistant Professor	F	30%	40%	30%	100%	18	0	5	0	0	0	2	0	2	1	0	\$73,000			X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rifaat,Shafiq I	Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	1	0	0	\$77,764				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rogers,Susan	Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$48,593				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Self,Ronnie L	Professor	F	30%	50%	20%	100%	4	0	0	0	0	0	2	0	0	0	0	\$107,653				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Truitt,William C	Associate Professor	F	10%	60%	30%	100%	2	0	0	0	0	0	1	0	0	0	0	\$86,403				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Tucker de Vazquez,Sheryl	Instructional Associate Professor	F	30%	30%	40%	100%	5	1	0	0	0	0	2	0	0	0	0	\$76,020			X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wells,Adam C	Instructional Associate Professor	F	0%	70%	30%	100%	10	1	1	0	0	0	4	2	1	0	0	\$83,676			X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wiener, Ross George	Adjunct Faculty	F	0%	80%	20%	100%	8	0	0	0	0	0	3	0	0	0	0	\$57,873			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Zweig,Peter J	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	1	0	0	0	\$117,893				X	
Grad College of Social Work	Dean, Social Work	Acquati,Chiara	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	0	0	0	\$76,813				X	
Grad College of Social Work	Dean, Social Work	Ali,Samira Bano	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	0	0	0	\$86,236				X	
Grad College of Social Work	Dean, Social Work	Amtsberg,Donna K.	Clinical Asst Prof	F	0%	60%	40%	100%	0	0	1	0	0	0	0	0	3	0	0	\$68,853				X	
Grad College of Social Work	Dean, Social Work	Barthelemy,Juan	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	2	0	0	0	\$79,747				X	
Grad College of Social Work	Dean, Social Work	Berger Cardoso,Jodi A	Associate Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	0	0	1	1	0	\$89,053				X	
Grad College of Social Work	Dean, Social Work	Borja,Sharon G	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	1	0	0	\$80,137				X	
Grad College of Social Work	Dean, Social Work	Boyd,Reiko K	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	2	0	0	0	\$80,573				X	
Grad College of Social Work	Dean, Social Work	Bromfield,Nicole	Associate Professor	F	80%	10%	10%	100%	0	0	1	0	0	0	0	0	0	0	0	\$112,856				X	
Grad College of Social Work	Dean, Social Work	Brown,Aabha	Clinical Asst Prof	F	0%	70%	30%	100%	0	0	2	0	0	0	0	0	4	0	0	\$75,168				X	
Grad College of Social Work	Dean, Social Work	Carter,Cynthia J.	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	1	0	0	0	\$65,000			X		
Grad College of Social Work	Dean, Social Work	Cheung,Monit	Professor	F	40%	40%	20%	100%	0	0	3	1	0	0	0	0	2	1	0	\$149,260				X	
Grad College of Social Work	Dean, Social Work	Gearing,Robin Edward	Professor	F	40%	40%	20%	100%	0	0	0	3	0	0	0	0	5	4	0	\$116,718				X	
Grad College of Social Work	Dean, Social Work	Gonzales,Shelley A	Clinical Asst Prof	F	0%	40%	60%	100%	0	0	4	7	0	0	0	0	5	0	0	\$73,868				X	
Grad College of Social Work	Dean, Social Work	Jennings,Sheara Williams	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	0	0	0	0	\$94,790				X	
Grad College of Social Work	Dean, Social Work	Lea III,Charles Herbert	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	0	3	1	0	\$82,000				X	
Grad College of Social Work	Dean, Social Work	Leung,Yuk-Hi Patrick	Professor	F	40%	40%	20%	100%	0	0	3	3	0	0	0	2	3	0	0	\$135,088				X	
Grad College of Social Work	Dean, Social Work	Lucas, Virginia	Clinical Asst Prof	F	0%	40%	60%	100%	0	0	2	0	0	0	0	0	3	0	0	\$84,857				X	
Grad College of Social Work	Dean, Social Work	Mendoza,Yvonne Anette	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	1	0	0	0	\$65,000			X		
Grad College of Social Work	Dean, Social Work	Miyawaki,Christina E	Associate Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	2	0	0	0	\$84,664				X	
Grad College of Social Work	Dean, Social Work	Narendorf,Sarah C.	Associate Professor	F	40%	10%	50%	100%	0	0	0	2	0	0	0	0	1	2	0	\$98,275				X	
Grad College of Social Work	Dean, Social Work	Pang,Melanie Espinosa	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	2	0	0	0	\$65,000			X		
Grad College of Social Work	Dean, Social Work	Parker,Jamie Lynne	Clinical Asst Prof	F	0%	10%	90%	100%	0	0	0	7	0	0	0	1	7	0	0	\$84,111				X	
Grad College of Social Work	Dean, Social Work	Parks,Steven Lee	Lecturer	F	0%	100%	0%	100%	0	0	5	0	0	0	0	0	4	0	0	\$66,300				X	
Grad College of Social Work	Dean, Social Work	Pritzker,Suzanne	Associate Professor	F	40%	10%	50%	100%	0	0	1	1	0	0	0	0	1	1	0	\$99,898				X	
Grad College of Social Work	Dean, Social Work	Robbins,Susan P	Professor	F	40%	10%	50%	100%	0	0	0	1	0	0	0	1	2	0	0	\$130,405				X	
Grad College of Social Work	Dean, Social Work	Rubin,Allen	Professor	F	40%	40%	20%	100%	0	0	4	0	0	0	0	0	0	0	0	\$175,009				X	
Grad College of Social Work	Dean, Social Work	Sampson,McClain	Associate Professor	F	40%	40%	20%	100%	0	0	0	2	0	0	0	1	1	0	0	\$89,211				X	
Grad College of Social Work	Dean, Social Work	Torres,Isabel	Associate Professor	F	40%	20%	40%	100%	0	0	0	1	0	0	0	1	1	0	0	\$104,406				X	
Grad College of Social Work	Dean, Social Work	Walton,Quenette	Assistant Professor	F	40%	40%	20%	100%	0	0	3	0	0	0	0	2	0	0	0	\$82,436				X	
Grad College of Social Work	Dean, Social Work	White,Tamika Alonzo	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	1	0	0	0	0	0	0	0	0	\$65,000			X		
Hobby	Hobby School of Public Affairs	Buttorff,Gail J.	Instructional Assistant Professor	F	40%	30%	30%	100%	0	0	1	0	0	0	0	0	2	0	0	\$78,235				X	
Hobby	Hobby School of Public Affairs	Engster,Daniel A	Professor	F	20%	40%	40%	100%	0	0	1	0	0	0	1	0	1	0	0	\$166,352			X	X	
Hobby	Hobby School of Public Affairs	Gottlieb,Jessica Anne	Associate Professor	F	60%	0%	40%	100%	0	0	0	0	0	0	0	0	0	0	0	\$165,000				X	
Hobby	Hobby School of Public Affairs	Jewett,Andrew	Visiting Associate Professor	F	50%	50%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$100,000	X				
Hobby	Hobby School of Public Affairs	Luttrell,Johanna	Instructional Assistant Professor	F	10%	60%	30%	100%	0	1	1	0	0	0	1	1	0	0	0	\$69,322			X	X	
Hobby	Hobby School of Public Affairs	Pinto,Pablo M	Professor	F	30%	30%	40%	100%	0	0	0	0	0	0	0	1	0	0	0	\$167,100				X	
Hobby	Hobby School of Public Affairs	Witt,Lawrence A	Professor	F	25%	50%	25%	100%	0	0	2	5	0	0	1	0	8	5	0	\$227,320				X	
Hobby	Hobby School of Public Affairs	Wong,Man Chiu	Professor	F	20%	50%	30%	100%	0	0	2	1	0	0	0	1	1	0	0	\$192,200				X	
Honors College	Dean, Honors College	Barnes,Michael	Instructional Associate Professor	F	10%	70%	20%	100%	4	0	0	0	0	0	6	0	0	0	0	\$72,000				X	
Honors College	Dean, Honors College	Belco,Michelle Helene	Lecturer	F	10%	70%	20%	100%	5	2	0	0	0	0	4	1	0	0	0	\$51,721				X	
Honors College	Dean, Honors College	Bland,Laura Elizabeth	Instructional Assistant Professor	F	10%	70%	20%	100%	5	0	0	0	0	0	6	0	0	0	0	\$69,000				X	
Honors College	Dean, Honors College	Charara,Hayan S	Instructional Assistant Professor	F	10%	70%	20%	100%	4	1	0	0	0	0	6	0	0	0	0	\$65,500				X	
Honors College	Dean, Honors College	Cooper,Carol B	Visiting Assistant Professor	F	10%	70%	20%	100%	5	0	0	0	0	0	6	0	0	0	0	\$40,000				X	

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Honors College	Dean, Honors College	Cremins,Robert Paul	Sr Lecturer	F	10%	70%	20%	100%	5	1	0	0	0	0	6	1	0	0	0	0	\$59,021				X
Honors College	Dean, Honors College	Erwing,Douglas A	Lecturer	F	0%	40%	60%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$60,000			X	X
Honors College	Dean, Honors College	Garner,Richard A	Instructional Assistant Professor	F	0%	50%	50%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$66,870			X	
Honors College	Dean, Honors College	Gish,Dustin	Instructional Associate Professor	F	10%	70%	20%	100%	5	0	0	0	0	0	7	0	0	0	0	0	\$71,689				X
Honors College	Dean, Honors College	Haala,Cory	Visiting Assistant Professor	F	10%	70%	20%	100%	3	0	0	0	0	0	4	0	0	0	0	0	\$50,000			X	
Honors College	Dean, Honors College	Hallmark,Terrell L	Instructional Assistant Professor	F	10%	70%	20%	100%	5	0	0	0	0	0	2	2	0	0	0	0	\$70,503				X
Honors College	Dean, Honors College	Hanke,Marc H	Instructional Associate Professor	F	10%	70%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$73,183			X	
Honors College	Dean, Honors College	LeVeaux,Christine	Instructional Associate Professor	F	10%	70%	20%	100%	2	3	0	0	0	0	2	2	0	0	0	0	\$86,159				X
Honors College	Dean, Honors College	Ludwig,Ariel	Visiting Assistant Professor	F	10%	70%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$55,000			X	
Honors College	Dean, Honors College	Morrison,Iain P D	Instructional Associate Professor	F	10%	70%	20%	100%	5	0	0	0	0	0	6	0	0	0	0	0	\$78,504				X
Honors College	Dean, Honors College	Price,Daniel M	Clinical Assoc Prof	F	30%	20%	50%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$72,002			X	X
Honors College	Dean, Honors College	Rainbow,David	Instructional Assistant Professor	F	10%	70%	20%	100%	5	1	0	0	0	0	6	1	0	0	0	0	\$72,628				X
Honors College	Dean, Honors College	Rainbow,Jesse J.	Instructional Associate Professor	F	10%	70%	20%	100%	4	0	0	0	0	0	1	1	0	0	0	0	\$77,496				X
Honors College	Dean, Honors College	Rayder,Benjamin Taylor	Instructional Assistant Professor	F	10%	30%	60%	100%	2	1	0	0	0	0	3	0	0	0	0	0	\$79,000			X	
Honors College	Dean, Honors College	Rayneard,Max James Anthony	Lecturer	F	10%	70%	20%	100%	5	1	0	0	0	0	6	0	0	0	0	0	\$45,000			X	
Honors College	Dean, Honors College	Sirrieh,Rita Evelyn	Instructional Assistant Professor	F	10%	70%	20%	100%	3	1	0	0	0	0	4	1	0	0	0	0	\$65,000			X	
Honors College	Dean, Honors College	Stelzig,Donaji	Lecturer	F	50%	0%	50%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$66,000			X	
Honors College	Dean, Honors College	Trinic,Marina	Lecturer	F	10%	70%	20%	100%	5	0	0	0	0	0	6	0	0	0	0	0	\$45,000			X	
Honors College	Dean, Honors College	Valier,Helen K	Instructional Associate Professor	F	10%	70%	20%	100%	3	0	0	0	0	0	3	1	0	0	0	0	\$72,000				X
Honors College	Dean, Honors College	Vollrath,Lesli A	Visiting Assistant Professor	F	10%	70%	20%	100%	5	0	0	0	0	0	6	0	0	0	0	0	\$40,000			X	
Honors College	Dean, Honors College	Wallace,Daniel	Lecturer	F	10%	80%	10%	100%	4	0	0	0	0	0	6	0	0	0	0	0	\$35,000			X	
Honors College	Dean, Honors College	Williamson,Jonathan Lyle	Instructional Associate Professor	F	10%	20%	70%	100%	1	0	0	0	0	0	3	1	0	0	0	0	\$82,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Abbott,Jeanna L	Professor	F	40%	40%	20%	100%	2	0	1	0	1	0	2	0	3	0	1	0	\$182,055				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Back,KiJoon	Professor	F	25%	25%	50%	100%	1	0	3	2	0	0	1	0	5	2	0	0	\$153,563				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Barth,Stephen C	Professor	F	20%	50%	30%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$139,813				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Boger Jr,Carl A	Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	1	0	2	2	0	0	\$160,932				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Cheatham,Cathy A	Instructional Assistant Professor	F	0%	70%	30%	100%	3	0	0	1	0	0	3	0	0	1	0	0	\$72,795				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Dawson,Mary	Associate Professor	F	25%	25%	50%	100%	0	0	1	3	0	0	2	0	1	1	0	0	\$143,508				X
Hotel & Restaurant Management	Hotel & Restaurant Management	DeFranco,Agnes L	Professor	F	50%	30%	20%	100%	2	0	0	2	0	0	0	0	0	0	0	0	\$170,846			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Doudna,Simone P	Instructional Assistant Professor	F	0%	70%	30%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$60,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Draper,Jason A	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	0	0	0	0	\$105,906				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Ginapp,Kathrine	Lecturer	F	0%	70%	30%	100%	3	0	0	0	0	0	3	1	1	0	0	0	\$63,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Graves,Nancy	Associate Professor	F	20%	50%	30%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$104,482				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Guchait,Priyanko	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	2	0	1	0	0	0	\$101,576			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Haskell,Rebecca Erin	Lecturer	F	0%	70%	30%	100%	5	0	0	0	0	0	3	0	0	0	0	0	\$65,299				X
Hotel & Restaurant Management	Hotel & Restaurant Management	He,Zeya	Assistant Professor	F	45%	45%	10%	100%	2	0	0	0	0	0	2	0	2	1	0	0	\$81,601				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Jarvis,Nathan Alexander	Clinical Asst Prof	F	0%	70%	30%	100%	3	0	1	0	0	0	4	0	1	0	0	0	\$71,668			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Johnson,Tucker A	Instructional Assistant Professor	F	0%	70%	30%	100%	4	0	0	0	0	0	4	1	2	0	0	0	\$70,369				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Kazemi Zarkouei,Mohammad Sadegh	Assistant Professor	F	45%	45%	10%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$78,974			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Kenyan,Erin Oeser	Instructional Assistant Professor	F	0%	70%	30%	100%	6	0	0	0	0	0	5	0	0	0	0	0	\$69,342				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Kim,Jaewook	Assistant Professor	F	45%	45%	10%	100%	3	0	3	2	0	0	1	0	5	1	0	0	\$86,250				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Koh,Yoon	Associate Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	1	0	2	1	0	0	\$101,372				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Lee,Minwoo	Assistant Professor	F	45%	45%	10%	100%	1	0	7	2	0	0	1	0	3	1	0	0	\$89,550			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Legendre,Jungyoung Shin	Assistant Professor	F	45%	45%	10%	100%	0	0	4	0	0	0	1	0	0	0	0	0	\$90,051			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Madera,Juan Manuel	Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	4	0	0	0	\$132,009				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Morosan,Cristian	Associate Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	0	1	0	0	0	\$107,009			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Ramirez,Arlene D	Instructional Assistant Professor	F	0%	70%	30%	100%	3	0	2	0	0	0	4	0	1	0	0	0	\$72,070				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Shin,Min Jung	Assistant Professor	F	45%	45%	10%	100%	0	0	3	0	0	0	1	0	1	0	0	0	\$79,560				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Sirsat,Sujata Ashok	Associate Professor	F	45%	45%	10%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$98,034			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Taylor Jr,Scott T	Assistant Professor	F	45%	45%	10%	100%	3	0	2	2	0	0	2	0	0	1	0	0	\$81,165				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Taylor,David C	Associate Professor	F	40%	40%	20%	100%	3	0	0	2	0	0	2	1	1	1	0	0	\$107,000			X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Young,Mark	Professor of Practice	F	50%	0%	50%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$85,419			X	
Law	Dean, Law	Berman,Emily	Associate Professor	F	30%	40%	30%	100%	0	0	0	0	2	2	0	0	0	0	1	2	\$154,773				X
Law	Dean, Law	Bregant,Jessica Lynn	Assistant Professor	F	40%	50%	10%	100%	0	0	0	0	2	0	0	0	0	0	1	0	\$127,000				X
Law	Dean, Law	Brem,Katherine B	Clinical Assoc Prof	F	10%	75%	15%	100%	0	0	0	0	2	0	0	0	0	0	3	0	\$90,407				X
Law	Dean, Law	Buckles,Johnny R	Professor	F	30%	50%	20%	100%	0	0	0	0	2	0	0	0	0	0	2	0	\$195,682				X
Law	Dean, Law	Bush,Darren	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	0	2	0	\$190,958				X
Law	Dean, Law	Cardenas Garcia,Julian Jose	Research Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$61,460				X

University of Houston
Faculty Workload Report - Fall 2021-2022

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Law	Dean, Law	Chandler, Seth J	Professor	F	20%	50%	30%	100%	0	0	0	0	2	0	0	0	0	0	1	0	\$188,042				X
Law	Dean, Law	Chase, Anthony Ray	Associate Professor	F	0%	90%	10%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$120,000				X
Law	Dean, Law	Crump, David L	Professor	F	40%	50%	10%	100%	0	0	0	0	2	0	0	0	0	0	2	0	\$191,762				X
Law	Dean, Law	Davis, Megan Leigh-Wilson	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	2	0	0	0	0	0	2	0	\$109,180				X
Law	Dean, Law	Dole, Richard F	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$144,611				X
Law	Dean, Law	Dow, David R	Professor	F	40%	40%	20%	100%	0	0	0	0	2	1	0	0	0	0	2	1	\$237,093				X
Law	Dean, Law	Dow, Katya Glockner	Professor of Practice	F	0%	80%	20%	100%	0	0	0	0	2	0	0	0	0	0	3	0	\$74,223			X	
Law	Dean, Law	Duncan, Meredith J	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	0	\$174,336				X
Law	Dean, Law	Fagundes, Dave	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$235,060				X
Law	Dean, Law	Flatt, Victor B	Professor	F	25%	60%	15%	100%	0	0	0	0	2	0	0	0	0	0	0	0	\$197,363				X
Law	Dean, Law	Fowler, Leah Robbins	Research Assistant Professor	F	60%	0%	40%	100%	0	0	0	0	0	3	0	0	0	0	0	3	\$90,327	X			X
Law	Dean, Law	Gomez, Alissa R	Clinical Assoc Prof	F	10%	70%	20%	100%	0	0	0	0	3	0	0	0	0	0	3	0	\$84,643				X
Law	Dean, Law	Hawkins, James R	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	0	\$185,303				X
Law	Dean, Law	Heard, Christopher D	Clinical Assoc Prof	F	0%	50%	50%	100%	0	0	0	0	0	4	0	0	0	0	0	3	\$99,086				X
Law	Dean, Law	Heard, Whitney W	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	3	0	0	0	0	0	3	0	\$101,313				X
Law	Dean, Law	Hester, Tracy	Instructional Associate Professor	F	20%	60%	20%	100%	0	0	0	0	2	0	0	0	0	0	2	0	\$102,200				X
Law	Dean, Law	Hoffman, Geoffrey A	Clinical Professor	F	25%	50%	25%	100%	0	0	0	0	1	2	0	0	0	0	1	1	\$116,680				X
Law	Dean, Law	Hoffman, Lonny	Professor	F	20%	60%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	0	\$192,923				X
Law	Dean, Law	Joyce, Craig	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$191,397				X
Law	Dean, Law	Kaufman, Zachary Daniel	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$136,838	X			X
Law	Dean, Law	Knake, Renee N	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	0	0	0	\$208,952				X
Law	Dean, Law	Koch, Valerie Gutmann	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	2	0	\$130,175				X
Law	Dean, Law	Kumar, Sapna	Professor	F	35%	50%	15%	100%	0	0	0	0	2	0	0	0	0	0	2	0	\$175,829				X
Law	Dean, Law	Kwok, David Y	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	2	0	\$145,410				X
Law	Dean, Law	Mantel, Jessica	Professor	F	40%	40%	20%	100%	0	0	0	0	1	3	0	0	0	0	1	3	\$161,345				X
Law	Dean, Law	Marquez, Ryan Michael	Professor of Practice	F	0%	70%	30%	100%	0	0	0	0	2	2	0	0	0	0	2	2	\$63,989	X			X
Law	Dean, Law	Michaels, Andrew Charles	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	0	1	0	\$129,825				X
Law	Dean, Law	Moll, Douglas Keith	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	0	1	0	\$193,666				X
Law	Dean, Law	Morales, Daniel I	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	0	1	0	\$164,915				X
Law	Dean, Law	Nelson, James D	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	0	\$145,480				X
Law	Dean, Law	Oldham, J Thomas	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	0	1	0	\$201,082				X
Law	Dean, Law	Ragazzo, Robert A	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	0	1	0	\$191,264				X
Law	Dean, Law	Reed, Hilary S	Clinical Assoc Prof	F	10%	70%	20%	100%	0	0	0	0	2	0	0	0	0	0	3	0	\$95,093				X
Law	Dean, Law	Roberts, Jessica	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$214,620				X
Law	Dean, Law	Salib, Peter	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	0	\$127,000				X
Law	Dean, Law	Sanders, Joseph	Professor	F	25%	55%	20%	100%	0	0	0	0	1	4	0	0	0	0	2	4	\$238,172				X
Law	Dean, Law	Simmons, Laurel Ellis Parker	Lecturer	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	3	0	\$81,600				X
Law	Dean, Law	Simpson, Lauren J	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	2	0	0	0	0	0	2	0	\$101,017				X
Law	Dean, Law	Swift, Kenneth Richard	Clinical Professor	F	5%	80%	15%	100%	0	0	0	0	3	0	0	0	0	0	3	0	\$107,806				X
Law	Dean, Law	Thompson, Connor Alexander	Visiting Scholar	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$75,000			X	
Law	Dean, Law	Thompson, Sandra Guerra	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	0	\$215,317	X			X
Law	Dean, Law	Trujillo, Elizabeth I.	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$201,960				X
Law	Dean, Law	Vetter, Greg R	Professor	F	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$189,253				X
Law	Dean, Law	Warren, Gina S	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	0	\$170,296				X
Law	Dean, Law	Wells, Douglas	Professor	F	40%	40%	20%	100%	0	0	0	0	2	3	0	0	0	0	1	3	\$176,526				X
Law	Dean, Law	Willis, Tasha L	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	0	2	0	0	0	0	0	2	\$99,683				X
Law	Dean, Law	Zale, Kellen B	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	2	0	\$149,202				X
Law	Law Library	Watson, Amanda	Assistant Professor/Librarian	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	0	0	0	\$137,992				X
Liberal Arts & Social Sciences	African-American Studies	Samuels, Tristan	Visiting Scholar	F	60%	40%	0%	100%	0	0	0	0	0	0	0	2	0	0	0	0	\$50,000			X	
Liberal Arts & Social Sciences	Communication	Ashley, Laura B	Instructional Associate Professor	F	0%	60%	40%	100%	2	1	0	0	0	0	2	1	1	0	0	\$62,337				X	
Liberal Arts & Social Sciences	Communication	Baruch Blanco, Maria Felicitas	Assistant Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	\$70,000				X	
Liberal Arts & Social Sciences	Communication	Camaj, Lindita	Associate Professor	F	60%	20%	20%	100%	2	0	1	0	0	0	0	1	1	0	0	\$99,613				X	
Liberal Arts & Social Sciences	Communication	Choi, Ho Joon	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	3	0	0	0	0	\$84,338				X	
Liberal Arts & Social Sciences	Communication	Clark, Thomas R	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	4	2	0	0	0	\$30,000			X		
Liberal Arts & Social Sciences	Communication	Crixell, Charles A	Lecturer	F	0%	100%	0%	100%	6	1	0	0	0	0	5	0	0	0	0	\$30,000			X		
Liberal Arts & Social Sciences	Communication	Crowe, Craig Warren	Instructional Assistant Professor	F	0%	80%	20%	100%	12	1	0	0	0	0	5	1	0	0	0	\$76,228				X	
Liberal Arts & Social Sciences	Communication	Hamzah, Sahar Riyadh	Instructional Assistant Professor	F	0%	80%	20%	100%	2	0	0	0	0	0	4	0	0	0	0	\$47,817			X		
Liberal Arts & Social Sciences	Communication	Harlow, Summer D	Associate Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	1	0	1	0	0	\$93,275				X	

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source							
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE			
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON								
Liberal Arts & Social Sciences	Communication	Hellmueller,Lea C	Assistant Professor	F	60%	20%	20%	100%	1	1	1	1	0	0	0	0	0	0	0	0	0	0	\$83,812				X	
Liberal Arts & Social Sciences	Communication	Houk,Keith R	Instructional Associate Professor	F	0%	80%	20%	100%	7	1	1	1	0	0	0	5	1	0	0	0	0	0	\$63,603					X
Liberal Arts & Social Sciences	Communication	Huang,Yan	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	1	1	0	0	0	0	\$74,825			X		
Liberal Arts & Social Sciences	Communication	Kelley,Larry D.	Instructional Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	0	\$96,436					X
Liberal Arts & Social Sciences	Communication	Kim,Hanyoung	Instructor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$61,200					X
Liberal Arts & Social Sciences	Communication	Lee,Jaesub	Professor	F	40%	40%	20%	100%	1	1	0	0	0	0	3	0	0	1	0	0	0	0	\$93,378					X
Liberal Arts & Social Sciences	Communication	Liu,Wenlin	Assistant Professor	F	60%	20%	20%	100%	0	0	0	0	0	0	1	0	1	2	0	0	0	0	\$71,812					X
Liberal Arts & Social Sciences	Communication	Lyn,Robyn	Lecturer	F	0%	100%	0%	100%	6	0	0	0	0	0	7	0	0	0	0	0	0	0	\$30,000			X		
Liberal Arts & Social Sciences	Communication	Madrid-Morales,Daniel	Assistant Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	0	1	1	3	0	0	0	0	\$72,384			X		
Liberal Arts & Social Sciences	Communication	Ni,Lan	Professor	F	40%	40%	20%	100%	1	1	1	2	0	0	2	0	0	1	0	0	0	0	\$110,328					X
Liberal Arts & Social Sciences	Communication	Olson,Beth M	Associate Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	2	0	0	2	0	0	0	0	\$104,393					X
Liberal Arts & Social Sciences	Communication	Radcliffe Andre,Jennifer	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	2	0	0	0	0	0	0	0	\$30,000			X		
Liberal Arts & Social Sciences	Communication	Tinsley,Priscilla T	Instructional Assistant Professor	F	0%	80%	20%	100%	3	1	0	0	0	0	3	1	0	0	0	0	0	0	\$48,048					X
Liberal Arts & Social Sciences	Communication	Vardeman,Jennifer E	Associate Professor	F	40%	30%	30%	100%	0	1	1	1	0	0	0	1	0	2	0	0	0	0	\$99,000					X
Liberal Arts & Social Sciences	Communication	Wasserman,Hermanus Jacobus	Visiting Scholar	F	60%	40%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$50,000			X		
Liberal Arts & Social Sciences	Communication	Xiao,Zhiwen	Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	1	0	0	0	0	0	0	\$106,590					X
Liberal Arts & Social Sciences	Communication	Yamasaki,Jill S	Associate Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	1	0	1	3	0	0	0	0	\$86,872					X
Liberal Arts & Social Sciences	Communication Disorders	Andrews,Cherece N	Clinical Asst Prof	F	0%	40%	60%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$93,102			X		
Liberal Arts & Social Sciences	Communication Disorders	Blake,Margaret T	Professor	F	20%	20%	60%	100%	1	0	0	0	0	0	1	0	0	1	0	0	0	0	\$107,878					X
Liberal Arts & Social Sciences	Communication Disorders	Brittain, Terrell	Instructional Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	5	0	0	0	0	0	0	0	\$64,664					X
Liberal Arts & Social Sciences	Communication Disorders	Bunta,Ferenc	Associate Professor	F	60%	20%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$94,696					X
Liberal Arts & Social Sciences	Communication Disorders	Castilla-Earls,Anny	Associate Professor	F	70%	10%	20%	100%	0	0	0	2	0	0	0	0	1	0	0	0	0	0	\$140,000					X
Liberal Arts & Social Sciences	Communication Disorders	Cizek,Laura S	Clinical Assoc Prof	F	0%	60%	40%	100%	4	0	0	1	0	0	1	0	1	1	0	0	0	0	\$81,205					X
Liberal Arts & Social Sciences	Communication Disorders	Daniels,Stephanie K	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	0	0	1	1	0	0	0	0	\$119,812					X
Liberal Arts & Social Sciences	Communication Disorders	Dial,Heather Raye	Assistant Professor	F	70%	20%	10%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$70,000					X
Liberal Arts & Social Sciences	Communication Disorders	Dunkelberger,Martha J	Instructional Professor	F	0%	60%	40%	100%	1	0	1	0	0	0	3	0	0	0	0	0	0	0	\$88,100			X		
Liberal Arts & Social Sciences	Communication Disorders	Ermgodts,Katherine Natalie	Clinical Asst Prof	F	0%	80%	20%	100%	1	0	0	1	0	0	1	0	0	1	0	0	0	0	\$75,000			X		X
Liberal Arts & Social Sciences	Communication Disorders	Gietz,Merrilee Ruth	Instructional Assistant Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	4	0	0	0	0	0	0	0	\$62,874			X		
Liberal Arts & Social Sciences	Communication Disorders	Hill,Sharon Grigsby	Instructional Assistant Professor	F	0%	60%	40%	100%	4	0	0	0	0	0	3	0	0	0	0	0	0	0	\$87,060					X
Liberal Arts & Social Sciences	Communication Disorders	Ivey,Michelle L	Instructional Associate Professor	F	0%	70%	30%	100%	1	0	1	0	0	0	4	0	0	1	0	0	0	0	\$76,305			X		
Liberal Arts & Social Sciences	Communication Disorders	Joshi,Ashwini	Associate Professor	F	40%	40%	20%	100%	0	1	1	1	0	0	0	0	0	1	0	0	0	0	\$82,675					X
Liberal Arts & Social Sciences	Communication Disorders	Maher,Lynn M	Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	1	0	0	0	0	0	\$140,781					X
Liberal Arts & Social Sciences	Communication Disorders	Mills,Monique T	Associate Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$103,000			X		
Liberal Arts & Social Sciences	Communication Disorders	Pott,Scott A	Instructional Associate Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	4	0	0	0	0	0	0	0	\$60,814			X		
Liberal Arts & Social Sciences	Communication Disorders	Ross,Byron L	Instructional Associate Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	2	0	0	1	0	0	0	0	\$80,967					X
Liberal Arts & Social Sciences	Communication Disorders	Thiessen,Amber L	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	1	0	0	0	0	0	\$80,830					X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Brown,Kenneth L	Professor	F	40%	40%	20%	100%	2	1	0	3	0	0	2	2	1	2	0	0	0	0	\$115,132					X
Liberal Arts & Social Sciences	Comparative Cultural Studies	De Genova,Nicholas Paul	Professor	F	20%	20%	60%	100%	1	0	1	0	0	0	1	0	0	0	0	0	0	0	\$115,464					X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Eberhart,Christian	Professor	F	40%	30%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$116,875			X		
Liberal Arts & Social Sciences	Comparative Cultural Studies	Farfan-Santos,Elizabeth	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$88,312			X		
Liberal Arts & Social Sciences	Comparative Cultural Studies	Gordon,Andrew J	Associate Professor	F	40%	40%	20%	100%	1	1	1	3	0	0	2	0	0	2	0	0	0	0	\$78,085					X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Langton,Karen J	Visiting Scholar	F	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$65,000			X		
Liberal Arts & Social Sciences	Comparative Cultural Studies	McNeal,Keith E.	Associate Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	0	0	0	0	0	0	0	0	\$91,080					X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Oliva,Luca	Assistant Professor	F	30%	40%	30%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	0	\$72,500					X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Quinn,Rachel Afi	Associate Professor	F	30%	40%	30%	100%	3	0	0	0	0	0	0	0	1	0	0	0	0	0	\$85,008			X		
Liberal Arts & Social Sciences	Comparative Cultural Studies	Rasmussen,Susan J	Professor	F	40%	40%	20%	100%	2	0	1	3	0	0	2	1	1	3	0	0	0	0	\$108,356					X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Sen,Debarati	Associate Professor	F	30%	40%	30%	100%	1	0	1	0	0	0	1	0	0	0	0	0	0	0	\$80,000					X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Storey,Rebecca	Professor	F	40%	40%	20%	100%	1	1	2	4	0	0	2	1	1	3	0	0	0	0	\$90,131					X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Widmer,Randolph J	Associate Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	2	0	1	2	0	0	0	0	\$66,223					X
Liberal Arts & Social Sciences	Economics	Boul,Ruxandra	Instructional Associate Professor	F	0%	50%	50%	100%	2	1	0	1	0	0	1	0	1	0	0	0	0	0	\$102,017			X		
Liberal Arts & Social Sciences	Economics	Canen,Nathan Joseph	Assistant Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	1	0	0	0	0	0	\$131,050					X
Liberal Arts & Social Sciences	Economics	Chin,Aimee	Professor	F	40%	40%	20%	100%	0	0	3	1	0	0	1	0	2	1	0	0	0	0	\$201,785					X
Liberal Arts & Social Sciences	Economics	Clarke,Christopher Arthur	Instructional Assistant Professor	F	0%	80%	20%	100%	3	1	0	0	0	0	3	1	0	0	0	0	0	0	\$70,390					X
Liberal Arts & Social Sciences	Economics	Craig,Steven G	Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	1	0	0	1	0	0	0	0	\$195,555					X
Liberal Arts & Social Sciences	Economics	Cubas Norando,German	Associate Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	1	0	3	2	0	0	0	0	\$142,501					X
Liberal Arts & Social Sciences	Economics	Friedman,Willa H	Assistant Professor	F	50%	30%	20%	100%	1	2	1	0	0	0	1	0	1	0	0	0	0	0	\$132,701					X
Liberal Arts & Social Sciences	Economics	Juhn,Chinhui	Professor	F	50%	30%	20%	100%	0	0	1	1	0	0	0	0	1	1	0	0	0	0	\$224,399					X
Liberal Arts & Social Sciences	Economics	Kohlhase,Janet E	Professor	F	50%	30%	20%	100%	0	0	1	1	0	0	0	0	0	0	0	0	0	0	\$132,300					X

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Economics	Liu, Elaine Meichen	Associate Professor	F	50%	30%	20%	100%	0	0	1	1	0	0	1	0	2	1	0	0	\$151,413				X
Liberal Arts & Social Sciences	Economics	Maheshri, Vikram	Associate Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	0	1	1	0	0	\$144,448				X
Liberal Arts & Social Sciences	Economics	Melendez Lugo, Joel	Lecturer	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$66,900				X
Liberal Arts & Social Sciences	Economics	Murray, Christian	Associate Professor	F	60%	40%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$132,024				X
Liberal Arts & Social Sciences	Economics	Nygaard, Vegard Mokleiv	Assistant Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$125,000				X
Liberal Arts & Social Sciences	Economics	Paluszynski, Radoslaw	Assistant Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	0	0	0	1	0	0	\$130,001			X	
Liberal Arts & Social Sciences	Economics	Papell, David H	Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	0	0	1	0	0	0	\$210,916				X
Liberal Arts & Social Sciences	Economics	Rizvanoglu, Islam	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	2	0	1	0	0	0	\$70,074			X	
Liberal Arts & Social Sciences	Economics	Rubinstein, Yona Zvi	Visiting Professor	F	50%	50%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$125,000			X	
Liberal Arts & Social Sciences	Economics	Saboury, Piruz	Instructional Assistant Professor	F	0%	80%	20%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$65,000				X
Liberal Arts & Social Sciences	Economics	Sorensen, Bent E	Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	0	2	2	0	0	\$241,619				X
Liberal Arts & Social Sciences	Economics	Szabo, Andrea	Associate Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	2	1	0	0	0	0	\$143,495				X
Liberal Arts & Social Sciences	Economics	Thornton, Rebecca Achee	Instructional Associate Professor	F	0%	50%	50%	100%	0	0	2	0	0	0	2	0	0	0	0	0	\$105,205			X	
Liberal Arts & Social Sciences	Economics	Ujhelyi, Gergely	Associate Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$145,089				X
Liberal Arts & Social Sciences	Economics	Vollrath, Dietrich E	Professor	F	30%	20%	50%	100%	1	0	0	0	0	0	1	1	0	0	0	0	\$178,416				X
Liberal Arts & Social Sciences	Economics	Wang, Fan	Assistant Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$130,401				X
Liberal Arts & Social Sciences	Economics	Yi, Kei-Mu	Professor	F	50%	30%	20%	100%	0	0	2	1	0	0	0	0	0	0	0	0	\$267,344			X	
Liberal Arts & Social Sciences	Economics	Zhivan, Natalia A.	Instructional Associate Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	2	0	1	0	0	0	\$78,965			X	
Liberal Arts & Social Sciences	English	Aboul-Ela, Hosam	Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	1	0	1	3	0	0	\$105,316				X
Liberal Arts & Social Sciences	English	Anderson, Claire F	Lecturer	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$30,000				X
Liberal Arts & Social Sciences	English	Backus, Margot Gayle	Professor	F	40%	40%	20%	100%	3	0	0	1	0	0	3	1	0	1	0	0	\$103,379				X
Liberal Arts & Social Sciences	English	Belieu, Erin Colleen	Professor	F	40%	40%	20%	100%	1	1	0	0	0	0	0	1	1	0	0	0	\$137,363			X	
Liberal Arts & Social Sciences	English	Berger, Jason	Professor	F	40%	30%	30%	100%	0	0	1	0	0	0	0	0	0	1	0	0	\$105,568				X
Liberal Arts & Social Sciences	English	Boswell, Robert L	Professor	F	0%	100%	0%	100%	0	0	0	2	0	0	0	0	2	3	0	0	\$103,934				X
Liberal Arts & Social Sciences	English	Burns, William	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$38,000			X	X
Liberal Arts & Social Sciences	English	Butler, Paul G	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	2	0	0	2	0	0	\$109,553				X
Liberal Arts & Social Sciences	English	Chatham, Donna Marie	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$34,000			X	X
Liberal Arts & Social Sciences	English	Chatterjee, Sreya	Assistant Professor	F	50%	0%	50%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$72,926				X
Liberal Arts & Social Sciences	English	Christensen, Ann C	Professor	F	40%	20%	40%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$95,482				X
Liberal Arts & Social Sciences	English	Colombe, Audrey A	Associate Professor	F	0%	40%	60%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$43,314			X	
Liberal Arts & Social Sciences	English	Connolly, Sally	Associate Professor	F	50%	0%	50%	100%	0	0	0	2	0	0	0	0	0	0	0	0	\$85,731				X
Liberal Arts & Social Sciences	English	Davies, Daniel	Assistant Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$75,000				X
Liberal Arts & Social Sciences	English	Divakaruni, Chitra B	Professor	F	40%	40%	20%	100%	1	1	1	2	0	0	0	0	4	0	0	0	\$154,125				X
Liberal Arts & Social Sciences	English	Duran, Chatwara	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	0	0	0	0	\$84,227				X
Liberal Arts & Social Sciences	English	Ebersole, John Ira	Lecturer	F	0%	100%	0%	100%	0	0	0	0	0	0	5	0	0	0	0	0	\$15,000				X
Liberal Arts & Social Sciences	English	Ehlers, Sarah E	Associate Professor	F	40%	40%	20%	100%	0	0	1	4	0	0	0	0	1	13	0	0	\$89,517			X	
Liberal Arts & Social Sciences	English	Ellis, Amanda	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	0	0	1	0	0	0	\$74,868			X	
Liberal Arts & Social Sciences	English	Ferguson, Jamie H	Associate Professor	F	40%	40%	20%	100%	3	0	1	1	0	0	5	0	0	1	0	0	\$76,458				X
Liberal Arts & Social Sciences	English	Flynn, Nicholas	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	1	1	0	2	0	0	\$77,086				X
Liberal Arts & Social Sciences	English	Gonzalez, Maria C	Associate Professor	F	30%	30%	40%	100%	2	1	1	2	0	0	2	1	0	1	0	0	\$86,379				X
Liberal Arts & Social Sciences	English	Gregory, Elizabeth	Professor	F	40%	20%	40%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$128,599				X
Liberal Arts & Social Sciences	English	Guajardo, Paul	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	1	0	0	0	0	\$66,990				X
Liberal Arts & Social Sciences	English	Harris, Francine Julia	Associate Professor	F	40%	40%	20%	100%	1	0	1	3	0	0	1	0	1	4	0	0	\$102,750				X
Liberal Arts & Social Sciences	English	Jones, Philip R	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	0	0	0	0	0	0	\$15,000				X
Liberal Arts & Social Sciences	English	Kastely, James L	Professor	F	40%	20%	40%	100%	1	0	1	3	0	0	2	0	0	2	0	0	\$126,283				X
Liberal Arts & Social Sciences	English	Lecourt, Sebastian Joseph	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$85,718			X	
Liberal Arts & Social Sciences	English	Lee, Eunjeong	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$79,365				X
Liberal Arts & Social Sciences	English	Lindahl, Carl R	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$62,541				X
Liberal Arts & Social Sciences	English	Long, Steven A.	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$30,000				X
Liberal Arts & Social Sciences	English	Majumder, Auritro	Associate Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	0	0	1	0	0	0	\$91,828				X
Liberal Arts & Social Sciences	English	Mazella, David S	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	1	0	1	2	0	0	\$82,369				X
Liberal Arts & Social Sciences	English	Mikics, David	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	5	0	0	0	0	0	\$117,299				X
Liberal Arts & Social Sciences	English	Murray, Christopher Brean	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$30,000				X
Liberal Arts & Social Sciences	English	Nelson, Antonya	Professor	F	0%	100%	0%	100%	0	0	0	2	0	0	0	0	2	2	0	0	\$94,885				X
Liberal Arts & Social Sciences	English	Parsons, Alexander M	Associate Professor	F	40%	20%	40%	100%	0	0	1	2	0	0	0	0	0	3	0	0	\$102,557				X
Liberal Arts & Social Sciences	English	Peinado, Brenda	Assistant Professor	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$85,000				X
Liberal Arts & Social Sciences	English	Presswood, Phillip Hilliard	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$30,000				X
Liberal Arts & Social Sciences	English	Prufer, Kevin D	Professor	F	40%	40%	20%	100%	0	2	1	4	0	0	1	1	0	3	0	0	\$146,457				X

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	English	Rotler,Sara C	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$30,000				X
Liberal Arts & Social Sciences	English	Serpas,Martha R	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	0	0	2	0	0	0	\$131,267				X
Liberal Arts & Social Sciences	English	Shepley,Nathan	Associate Professor	F	40%	40%	20%	100%	2	0	0	3	0	0	1	0	1	4	0	0	\$90,555				X
Liberal Arts & Social Sciences	English	Singh,Kavita Ashana	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$77,133				X
Liberal Arts & Social Sciences	English	Snediker,Michael	Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	2	0	0	0	0	0	\$106,114				X
Liberal Arts & Social Sciences	English	Stewart-Steele,Heather Marie	Lecturer	F	0%	100%	0%	100%	0	0	0	0	0	0	5	0	0	0	0	0	\$27,000				X
Liberal Arts & Social Sciences	English	Stock,Lorraine K	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	2	0	1	2	0	0	\$103,427				X
Liberal Arts & Social Sciences	English	Swensen,Russel	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$30,000				X
Liberal Arts & Social Sciences	English	Tejada,Roberto Jose	Professor	F	40%	30%	30%	100%	0	0	2	3	0	0	0	0	0	8	0	0	\$178,425				X
Liberal Arts & Social Sciences	English	Tolliver,Cedric	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	0	1	1	0	0	\$99,184				X
Liberal Arts & Social Sciences	English	Turchi,Peter D	Professor	F	40%	40%	20%	100%	0	0	2	2	0	0	0	0	1	3	0	0	\$161,426				X
Liberal Arts & Social Sciences	English	Voskuil,Lynn M	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	0	1	4	0	0	\$89,180				X
Liberal Arts & Social Sciences	English	Wingard,Jennifer L	Associate Professor	F	40%	30%	30%	100%	0	0	0	3	0	0	2	0	0	4	0	0	\$87,969				X
Liberal Arts & Social Sciences	English	Womble,David Avari Patrick	Assistant Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	0	0	1	1	0	0	\$76,500				X
Liberal Arts & Social Sciences	English	Wong,Karen Y	Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$99,781				X
Liberal Arts & Social Sciences	English	Wood,Barry Albert	Associate Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$60,466				X
Liberal Arts & Social Sciences	English	Yang,Sunny Chen	Assistant Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$79,111				X
Liberal Arts & Social Sciences	English	Zamora,Lois	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	3	0	0	2	0	0	\$139,157				X
Liberal Arts & Social Sciences	English	Zentz,Lauren R	Associate Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	2	1	1	0	0	\$83,492				X
Liberal Arts & Social Sciences	Health & Human Performance	Alastuey,Lisa L	Clinical Professor	F	10%	70%	20%	100%	11	0	0	0	0	0	8	0	0	0	0	0	\$71,245			X	
Liberal Arts & Social Sciences	Health & Human Performance	Arellano,Christopher	Assistant Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	1	0	1	2	0	0	\$86,174				X
Liberal Arts & Social Sciences	Health & Human Performance	Breslin,Whitney L	Clinical Assoc Prof	F	0%	80%	20%	100%	12	0	0	0	0	0	3	0	0	0	0	0	\$68,557			X	X
Liberal Arts & Social Sciences	Health & Human Performance	Cottingham,Michael	Associate Professor	F	40%	40%	20%	100%	2	1	1	2	0	0	1	1	2	2	0	0	\$89,226				X
Liberal Arts & Social Sciences	Health & Human Performance	Elgart,Shona Robin	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$145,800				X
Liberal Arts & Social Sciences	Health & Human Performance	Fabre,Kristin Marie	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$172,500				X
Liberal Arts & Social Sciences	Health & Human Performance	Ferrell,Carla Denise	Clinical Asst Prof	F	0%	70%	30%	100%	3	0	1	0	0	0	3	0	0	0	0	0	\$62,366				X
Liberal Arts & Social Sciences	Health & Human Performance	Gorniak,Stacey	Associate Professor	F	40%	30%	30%	100%	1	0	0	2	0	0	1	0	0	4	0	0	\$93,939				X
Liberal Arts & Social Sciences	Health & Human Performance	Graham,Marilynn Hadassah	Lecturer	F	0%	100%	0%	100%	12	0	0	0	0	0	19	0	0	0	0	0	\$50,000				X
Liberal Arts & Social Sciences	Health & Human Performance	Gray,Jon Phillip	Instructional Professor	F	20%	70%	10%	100%	18	0	0	0	0	0	16	0	0	0	0	0	\$51,177				X
Liberal Arts & Social Sciences	Health & Human Performance	Hamilton,Marc	Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$175,577				X
Liberal Arts & Social Sciences	Health & Human Performance	Harrison,Layci	Clinical Asst Prof	F	30%	50%	20%	100%	0	0	2	1	0	0	0	2	1	0	0	\$62,375				X	
Liberal Arts & Social Sciences	Health & Human Performance	Haubrick,Kevin	Clinical Assoc Prof	F	0%	80%	20%	100%	2	0	1	4	0	0	1	0	1	4	0	0	\$82,034				X
Liberal Arts & Social Sciences	Health & Human Performance	Hawkins,Billy J	Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	2	0	0	0	0	0	\$140,470				X
Liberal Arts & Social Sciences	Health & Human Performance	Johnston,Craig Allen	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	0	1	1	0	0	\$91,001				X
Liberal Arts & Social Sciences	Health & Human Performance	Knoblauch,Mark Alan	Clinical Assoc Prof	F	30%	50%	20%	100%	0	0	2	1	0	0	0	0	2	3	0	0	\$71,174				X
Liberal Arts & Social Sciences	Health & Human Performance	LaVoy,Emily Claire-Pyle	Assistant Professor	F	40%	40%	20%	100%	10	0	1	2	0	0	1	0	0	4	0	0	\$77,770				X
Liberal Arts & Social Sciences	Health & Human Performance	Layne,Charles S	Professor	F	40%	30%	30%	100%	1	0	1	2	0	0	3	0	0	2	0	0	\$151,642				X
Liberal Arts & Social Sciences	Health & Human Performance	Ledoux,Tracey A	Associate Professor	F	40%	40%	20%	100%	1	1	1	3	0	0	1	0	1	2	0	0	\$87,540			X	
Liberal Arts & Social Sciences	Health & Human Performance	Lee,Beom Chan	Associate Professor	F	60%	30%	10%	100%	1	0	0	1	0	0	1	0	0	0	0	0	\$98,900				X
Liberal Arts & Social Sciences	Health & Human Performance	Lee,Dong Hun	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$81,073				X
Liberal Arts & Social Sciences	Health & Human Performance	Markofski,Melissa	Assistant Professor	F	60%	30%	10%	100%	7	0	0	2	0	0	1	0	0	3	0	0	\$80,374				X
Liberal Arts & Social Sciences	Health & Human Performance	Ogunrinde,Joyce	Assistant Professor	F	60%	20%	20%	100%	1	2	1	0	0	0	1	0	0	0	0	0	\$74,600				X
Liberal Arts & Social Sciences	Health & Human Performance	Parikh,Pranav J	Associate Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	1	0	0	3	0	0	\$88,663				X
Liberal Arts & Social Sciences	Health & Human Performance	Park,Yoonjung	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$91,252				X
Liberal Arts & Social Sciences	Health & Human Performance	Pearson,Demetrius W	Associate Professor	F	30%	40%	30%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$73,822				X
Liberal Arts & Social Sciences	Health & Human Performance	Scott,Claudia W	Clinical Assoc Prof	F	10%	30%	60%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$68,898				X
Liberal Arts & Social Sciences	Health & Human Performance	Svendsen-Sanchez,Ann Carol	Clinical Asst Prof	F	0%	90%	10%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$62,441				X
Liberal Arts & Social Sciences	Health & Human Performance	Thrasher,Timothy Adam	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$74,859				X
Liberal Arts & Social Sciences	Health & Human Performance	Vollrath,Kirstin	Professor of Practice	F	0%	100%	0%	100%	3	0	0	0	0	0	4	0	0	0	0	0	\$69,400				X
Liberal Arts & Social Sciences	Health & Human Performance	Walsh,David W	Clinical Assoc Prof	F	20%	50%	30%	100%	3	2	0	1	0	0	3	2	1	1	0	0	\$75,846				X
Liberal Arts & Social Sciences	Health & Human Performance	Yellen,Joshua B	Clinical Asst Prof	F	10%	20%	70%	100%	0	0	4	0	0	0	0	0	2	0	0	0	\$110,628				X
Liberal Arts & Social Sciences	Health & Human Performance	Yoon,Cynthia Yursun	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$75,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Arboleda,Paola	Instructional Assistant Professor	F	0%	30%	70%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$59,823				X
Liberal Arts & Social Sciences	Hispanic Studies	Balestra,Alejandra	Instructional Assistant Professor	F	0%	40%	60%	100%	39	0	1	0	0	0	37	0	0	0	0	0	\$65,300				X
Liberal Arts & Social Sciences	Hispanic Studies	Bencomo,Anadeli	Professor	F	60%	20%	20%	100%	2	0	0	2	0	0	1	0	1	2	0	0	\$113,886				X
Liberal Arts & Social Sciences	Hispanic Studies	Cuesta,Mabel	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$82,776				X
Liberal Arts & Social Sciences	Hispanic Studies	De Los Reyes Heredia,Jose Guillermo	Associate Professor	F	50%	20%	30%	100%	3	0	0	2	0	0	2	0	0	2	0	0	\$87,057				X
Liberal Arts & Social Sciences	Hispanic Studies	Fairclough,Marta A	Professor	F	40%	40%	20%	100%	8	0	0	2	0	0	8	0	1	2	0	0	\$107,540				X

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					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Liberal Arts & Social Sciences	Hispanic Studies	Goodin-Mayeda, Carrie Elizabeth	Associate Professor	F	40%	30%	30%	100%	1	0	1	1	0	0	0	0	0	0	2	0	0	\$80,478				X
Liberal Arts & Social Sciences	Hispanic Studies	Gutierrez, Manuel J	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	0	1	0	1	2	0	0	\$113,954				X
Liberal Arts & Social Sciences	Hispanic Studies	Gutierrez, Pedro Revuelta	Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$107,669				X	
Liberal Arts & Social Sciences	Hispanic Studies	Kanellos, Nicolas	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	0	1	2	0	0	\$177,700				X		
Liberal Arts & Social Sciences	Hispanic Studies	Lopez Otero, Julio Cesar	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	1	0	0	\$65,000				X		
Liberal Arts & Social Sciences	Hispanic Studies	Martinez, Carlos David	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	3	0	0	0	0	\$42,759			X			
Liberal Arts & Social Sciences	Hispanic Studies	Quintanilla, Guadalupe C	Associate Professor	F	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	\$50,303				X		
Liberal Arts & Social Sciences	Hispanic Studies	Rivera Garza, Cristina	Professor	F	60%	30%	10%	100%	0	1	1	3	0	0	1	0	0	3	0	\$175,654			X			
Liberal Arts & Social Sciences	Hispanic Studies	Ruisanchez Serra, Jose Ramon	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$83,165				X		
Liberal Arts & Social Sciences	Hispanic Studies	Ruiz, Eugenia Maria	Lecturer	F	0%	90%	10%	100%	2	0	0	0	0	0	1	0	0	0	0	\$49,283			X			
Liberal Arts & Social Sciences	Hispanic Studies	Sisk, Christina L	Associate Professor	F	60%	20%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$77,213				X		
Liberal Arts & Social Sciences	Hispanic Studies	Solino, Maria Elena	Professor	F	40%	20%	40%	100%	1	0	0	2	0	0	0	0	1	3	0	\$108,380				X		
Liberal Arts & Social Sciences	Hispanic Studies	Ventura, Gabriela Baeza	Associate Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	0	1	2	0	0	\$81,501				X		
Liberal Arts & Social Sciences	Hispanic Studies	Zubieta, Maria Laura	Instructional Assistant Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	\$55,062			X			
Liberal Arts & Social Sciences	History	Boyd, Sarah Fishman	Professor	F	40%	20%	40%	100%	0	0	1	1	0	0	1	0	0	0	0	\$114,659				X		
Liberal Arts & Social Sciences	History	Buzzanco, Robert	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$97,923				X		
Liberal Arts & Social Sciences	History	Cedillo, Adela Cedillo	Assistant Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	\$70,000				X		
Liberal Arts & Social Sciences	History	Chakrabarti, Pratik	Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$160,000				X		
Liberal Arts & Social Sciences	History	Chery, Tshupo Morongwa	Assistant Professor	F	60%	20%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	\$84,000				X		
Liberal Arts & Social Sciences	History	Clavin, Matthew J	Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	3	0	0	1	0	\$114,900				X		
Liberal Arts & Social Sciences	History	Cong, Xiaoping	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$105,468				X		
Liberal Arts & Social Sciences	History	Deyle, Steven H	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	3	0	0	0	0	\$77,250				X		
Liberal Arts & Social Sciences	History	Gharala, Norah Linda Andrews	Assistant Professor	F	40%	40%	20%	100%	0	1	1	0	0	0	2	1	0	0	0	\$73,750				X		
Liberal Arts & Social Sciences	History	Goldberg, Mark A.	Associate Professor	F	40%	40%	20%	100%	11	0	1	1	0	0	2	1	0	1	0	\$83,905				X		
Liberal Arts & Social Sciences	History	Golubev, Alexey Valeryevich	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	1	1	0	\$79,000			X			
Liberal Arts & Social Sciences	History	Harwell, Debbie Z	Instructional Assistant Professor	F	0%	100%	0%	100%	2	1	0	0	0	0	2	2	0	0	0	\$49,500				X		
Liberal Arts & Social Sciences	History	Hernandez, Jose A.	Associate Professor	F	60%	20%	20%	100%	0	0	0	0	0	0	2	0	0	0	0	\$100,752			X			
Liberal Arts & Social Sciences	History	Holt, Frank L	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$127,116				X		
Liberal Arts & Social Sciences	History	Hopkins, Kelly Y	Assistant Professor	F	60%	20%	20%	100%	22	0	0	0	0	0	0	0	0	0	0	\$70,000				X		
Liberal Arts & Social Sciences	History	Horne, Gerald	Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$108,257				X		
Liberal Arts & Social Sciences	History	Howard, Philip	Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	1	0	3	0	0	\$108,500				X		
Liberal Arts & Social Sciences	History	Ittmann, Karl	Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$50,649				X		
Liberal Arts & Social Sciences	History	Klieman, Kairn	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	0	0	1	0	0	\$82,802				X		
Liberal Arts & Social Sciences	History	McNally, David Joseph	Professor	F	60%	20%	20%	100%	0	1	1	3	0	0	1	0	0	4	0	\$167,346			X	X		
Liberal Arts & Social Sciences	History	Milanesio, Natalia	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$108,407				X		
Liberal Arts & Social Sciences	History	Mizelle Jr, Richard M.	Associate Professor	F	70%	10%	20%	100%	1	0	1	0	0	0	0	0	1	0	0	\$87,802				X		
Liberal Arts & Social Sciences	History	Neumann, Kristina Marie	Associate Professor	F	40%	30%	30%	100%	2	1	0	1	0	0	0	1	1	1	0	\$81,601			X			
Liberal Arts & Social Sciences	History	Patterson, Catherine F	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$89,009				X		
Liberal Arts & Social Sciences	History	Perales, Monica	Associate Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	2	0	1	4	0	\$95,230				X		
Liberal Arts & Social Sciences	History	Ramos, Raul	Associate Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	0	0	1	0	\$93,550				X		
Liberal Arts & Social Sciences	History	Rector, Josiah John	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	1	0	\$71,500				X		
Liberal Arts & Social Sciences	History	Reed, Linda	Associate Professor	F	40%	10%	50%	100%	1	1	0	2	0	0	0	0	1	0	0	\$96,835				X		
Liberal Arts & Social Sciences	History	Romero, Todd	Associate Professor	F	40%	10%	50%	100%	1	0	0	2	0	0	0	0	1	0	0	\$90,376				X		
Liberal Arts & Social Sciences	History	San Miguel Jr, Guadalupe	Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	0	0	0	0	\$128,438				X		
Liberal Arts & Social Sciences	History	Sbardellati, John	Visiting Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	1	0	1	0	0	\$117,684				X		
Liberal Arts & Social Sciences	History	Schafer Jr, James A	Associate Professor	F	40%	30%	30%	100%	12	0	0	1	0	0	0	0	1	0	0	\$83,506				X		
Liberal Arts & Social Sciences	History	Takriti, Abdel Razzaq	Associate Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	1	0	0	4	0	\$114,834			X			
Liberal Arts & Social Sciences	History	Young, Nancy Beck	Professor	F	40%	20%	40%	100%	1	0	1	3	0	0	0	0	0	3	0	\$124,180				X		
Liberal Arts & Social Sciences	History	Yuksel, Emire Cihan	Associate Professor	F	60%	20%	20%	100%	0	0	0	0	0	0	1	0	1	0	0	\$80,118			X			
Liberal Arts & Social Sciences	History	Zarnow, Leandra Ruth	Associate Professor	F	40%	30%	30%	100%	1	0	1	0	0	0	2	0	0	1	0	\$85,103				X		
Liberal Arts & Social Sciences	Mexican-American Studies	Balli, Cecilia	Visiting Scholar	F	75%	25%	0%	0%	0	0	0	0	0	0	1	0	0	0	0	\$55,000				X		
Liberal Arts & Social Sciences	Mexican-American Studies	Quiroz, Pamela Anne	Professor	F	20%	0%	80%	100%	0	0	0	0	0	0	0	0	0	0	0	\$211,833				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Armstrong, Richard H	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	3	0	1	0	0	\$82,177				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Bandmann, Tanya	Lecturer	F	0%	100%	0%	100%	6	0	0	0	0	0	3	0	0	0	0	\$30,000			X			
Liberal Arts & Social Sciences	Modern & Classical Languages	Behr, Francesca D.	Professor	F	40%	30%	30%	100%	2	0	0	0	0	0	0	0	0	0	0	\$93,957				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Carrera, Alessandro	Professor	F	40%	30%	30%	100%	2	0	1	2	0	0	2	0	1	0	0	\$111,924				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Centeno, Daniel	Visiting Scholar	F	0%	70%	30%	100%	4	0	1	0	0	0	4	0	1	0	0	\$40,000				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Due Hackney, Casey L	Professor	F	40%	30%	30%	100%	1	0	0	0	0	0	2	0	0	0	0	\$109,385				X		

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Modern & Classical Languages	El-Badawi,Emran	Associate Professor	F	20%	20%	60%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$96,114				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Ercolani,Monica	Instructional Associate Professor	F	0%	60%	40%	100%	5	0	0	0	0	0	2	0	0	0	0	0	\$44,292				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Fares,Michael James	Instructional Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$47,504				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Giacchetti,Claudine A	Professor	F	40%	30%	30%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$105,690				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Glass,Hildegard	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$80,161				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Gnanwo Houmfodji,Raymond	Lecturer	F	0%	100%	0%	100%	0	0	0	0	0	0	2	0	1	0	0	0	\$24,000			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Green,Viola V	Instructional Assistant Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	3	0	0	0	0	0	\$52,173				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Kidder,Kathleen	Professor of Practice	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$50,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Kleinheider,Julia D	Instructional Associate Professor	F	0%	70%	30%	100%	3	0	0	0	0	0	3	1	0	0	0	0	\$47,320				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Li,Melody Yunzi	Assistant Professor	F	40%	40%	20%	100%	3	0	1	0	0	0	2	0	1	0	0	0	\$64,757				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Majumder,Sarasij	Associate Professor	F	40%	30%	30%	100%	4	0	0	0	0	0	1	0	0	0	0	0	\$85,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	McArthur,Charles M	Professor of Practice	F	0%	80%	20%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$53,789				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Nguyen,Duy	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	1	0	0	0	\$71,297				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Ramirez,Marie Theresa	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	5	0	0	0	0	0	\$98,509				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Tamber-Rosenau,Caryn M	Instructional Assistant Professor	F	0%	70%	30%	100%	4	1	0	0	0	0	4	1	0	0	0	0	\$55,081			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Tiwari,Bhavya	Assistant Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$63,054			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Tolliver,Julie F	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$86,235				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Tucci,Nina S	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$63,867				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Wang,Wei	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	2	0	1	0	0	0	\$65,344			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Wen,Xiaohong Sharon	Professor	F	40%	30%	30%	100%	1	0	1	0	0	0	1	0	0	1	0	0	\$119,073				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Wilson,Celine Madeleine Alice	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$26,000			X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Zaretsky,Robert D	Professor	F	40%	40%	20%	100%	3	0	1	0	0	0	7	0	0	0	0	0	\$115,032				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Zhang,Jing	Instructional Assistant Professor	F	0%	80%	20%	100%	6	0	0	0	0	0	3	0	0	0	0	0	\$45,229				X
Liberal Arts & Social Sciences	Philosophy	Buckner,Cameron J	Associate Professor	F	70%	20%	10%	100%	0	0	0	0	0	0	1	1	1	0	0	0	\$91,350				X
Liberal Arts & Social Sciences	Philosophy	Coates,Daniel J	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	1	0	0	\$83,656				X
Liberal Arts & Social Sciences	Philosophy	Drapela,Nick Gerard	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$30,000			X	
Liberal Arts & Social Sciences	Philosophy	Haaga,Curtis W	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$34,731				X
Liberal Arts & Social Sciences	Philosophy	Hattab,Helen	Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	0	0	0	0	0	\$100,324				X
Liberal Arts & Social Sciences	Philosophy	Loewenstein,Yael R	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$74,249			X	
Liberal Arts & Social Sciences	Philosophy	Mag Uidhir,Christopher Domh	Associate Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	0	0	0	0	0	\$101,416				X
Liberal Arts & Social Sciences	Philosophy	Oliveira,Luis RG	Assistant Professor	F	70%	20%	10%	100%	2	0	0	0	0	0	0	1	0	0	0	0	\$75,789			X	
Liberal Arts & Social Sciences	Philosophy	Phillips,David K	Professor	F	20%	20%	60%	100%	0	1	1	0	0	0	1	0	0	0	0	0	\$107,717				X
Liberal Arts & Social Sciences	Philosophy	Sommers,Tamler S	Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	1	0	1	1	0	0	\$96,805				X
Liberal Arts & Social Sciences	Philosophy	Weisberg,Joshua	Associate Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	0	0	1	0	0	\$81,873				X
Liberal Arts & Social Sciences	Philosophy	Yau,Claudia	Assistant Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$70,000				X
Liberal Arts & Social Sciences	Political Science	Abbott Jr,Kenneth Wayne	Lecturer	F	0%	100%	0%	100%	5	0	1	0	0	0	6	0	0	0	0	0	\$30,500			X	X
Liberal Arts & Social Sciences	Political Science	Aleman,Eduardo	Associate Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$101,923				X
Liberal Arts & Social Sciences	Political Science	Archer,Allison Michelle Nam	Assistant Professor	F	50%	30%	20%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$85,218				X
Liberal Arts & Social Sciences	Political Science	Badas,Alex	Assistant Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$85,037			X	
Liberal Arts & Social Sciences	Political Science	Bagashka,Tanya G	Associate Professor	F	50%	30%	20%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$93,402				X
Liberal Arts & Social Sciences	Political Science	Basinger,Scott J	Associate Professor	F	50%	30%	20%	100%	1	0	0	1	0	0	0	0	1	1	0	0	\$96,286				X
Liberal Arts & Social Sciences	Political Science	Cantu,Francisco	Associate Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	1	0	1	1	0	0	\$92,967			X	
Liberal Arts & Social Sciences	Political Science	Casellas,Jason	Associate Professor	F	50%	30%	20%	100%	2	0	0	1	0	0	1	0	0	0	0	0	\$107,614				X
Liberal Arts & Social Sciences	Political Science	Chatagnier,John Tyson	Assistant Professor	F	50%	30%	20%	100%	1	0	1	1	0	0	2	0	0	1	0	0	\$87,164				X
Liberal Arts & Social Sciences	Political Science	Choi,Naomi	Assistant Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$84,248				X
Liberal Arts & Social Sciences	Political Science	Church,Jeffrey	Professor	F	50%	30%	20%	100%	1	0	0	2	0	0	1	0	0	1	0	0	\$114,003				X
Liberal Arts & Social Sciences	Political Science	Clark,Jennifer H	Associate Professor	F	50%	30%	20%	100%	0	0	0	3	0	0	0	0	0	0	0	0	\$118,109				X
Liberal Arts & Social Sciences	Political Science	Clifford,Scott	Associate Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	2	0	0	1	0	0	\$100,077				X
Liberal Arts & Social Sciences	Political Science	Cole,Jeffrey Bryan	Instructional Associate Professor	F	0%	70%	30%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$69,361			X	
Liberal Arts & Social Sciences	Political Science	Contractor,Cyrus Ali	Instructional Associate Professor	F	0%	50%	50%	100%	2	1	0	0	0	0	2	0	0	0	0	0	\$70,885			X	
Liberal Arts & Social Sciences	Political Science	Cortina,Jeronimo	Associate Professor	F	50%	30%	20%	100%	0	0	1	0	0	0	1	0	0	0	0	0	\$113,840				X
Liberal Arts & Social Sciences	Political Science	Fumurescu,Alin	Associate Professor	F	50%	30%	20%	100%	1	0	1	0	0	0	1	0	1	1	0	0	\$92,204				X
Liberal Arts & Social Sciences	Political Science	Jenke,Elizabeth	Assistant Professor	F	50%	30%	20%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$83,412				X
Liberal Arts & Social Sciences	Political Science	Jung,Jae Hee	Assistant Professor	F	50%	30%	20%	100%	0	0	1	0	0	0	2	0	0	0	0	0	\$82,500				X
Liberal Arts & Social Sciences	Political Science	Kennedy,Ryan P	Associate Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	0	0	1	1	0	0	\$111,000				X
Liberal Arts & Social Sciences	Political Science	Kistner,Michael	Assistant Professor	F	50%	30%	20%	100%	1	0	1	0	0	0	1	0	0	1	0	0	\$77,500				X
Liberal Arts & Social Sciences	Political Science	Littlepage,Kelley G	Instructional Assistant Professor	F	0%	70%	30%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$62,512				X
Liberal Arts & Social Sciences	Political Science	Marcinek,Elizabeth Nicole Simas	Associate Professor	F	50%	30%	20%	100%	2	0	0	2	0	0	1	0	1	2	0	0	\$98,296				X

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Political Science	Marinov,Nikolay	Associate Professor	F	50%	30%	20%	100%	2	3	0	1	0	0	1	0	1	2	0	0	\$96,912				X
Liberal Arts & Social Sciences	Political Science	McDonald,John Terrence George	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	0	0	0	0	0	0	\$24,000			X	
Liberal Arts & Social Sciences	Political Science	Raychaudhuri,Tanika	Assistant Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$85,000				X
Liberal Arts & Social Sciences	Political Science	Rottinghaus,Brandon J	Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	1	0	0	\$146,968				X
Liberal Arts & Social Sciences	Political Science	Scarrow,Susan E	Professor	F	50%	30%	20%	100%	0	0	1	0	0	0	0	0	1	0	0	\$150,442				X	
Liberal Arts & Social Sciences	Political Science	Shea,Patrick	Associate Professor	F	50%	30%	20%	100%	1	0	3	1	0	0	0	0	0	0	0	\$94,049				X	
Liberal Arts & Social Sciences	Political Science	Shor,Boris	Associate Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$96,519				X	
Liberal Arts & Social Sciences	Political Science	Tiede,Lydia B	Associate Professor	F	50%	30%	20%	100%	1	0	1	1	0	0	2	0	0	1	0	\$97,671				X	
Liberal Arts & Social Sciences	Political Science	Vassiliou,Constantine	Visiting Scholar	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$65,000				X	
Liberal Arts & Social Sciences	Political Science	Zhu,Ling	Associate Professor	F	50%	30%	20%	100%	0	0	4	2	0	0	0	2	3	0	0	\$118,418				X	
Liberal Arts & Social Sciences	Political Science	Zwald,Zachary J	Instructional Assistant Professor	F	0%	50%	50%	100%	3	0	0	0	0	0	2	0	0	0	0	\$68,448			X		
Liberal Arts & Social Sciences	Psychology	Agan,Herb W	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	\$42,250			X		
Liberal Arts & Social Sciences	Psychology	Ahmed,Yusra	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$83,232		X			
Liberal Arts & Social Sciences	Psychology	Alfano,Candice A	Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	1	0	1	5	0	\$138,575				X	
Liberal Arts & Social Sciences	Psychology	Alward,Beau Andrew	Assistant Professor	F	45%	35%	20%	100%	0	0	0	3	0	0	0	0	1	3	0	\$95,091			X		
Liberal Arts & Social Sciences	Psychology	Anderson,Jill Annette	Instructional Associate Professor	F	0%	80%	20%	100%	8	0	0	0	0	0	4	0	0	0	0	\$66,451			X		
Liberal Arts & Social Sciences	Psychology	Babcock,Julia	Professor	F	40%	40%	20%	100%	0	1	1	2	0	0	1	0	0	4	0	\$98,671				X	
Liberal Arts & Social Sciences	Psychology	Bick,Johanna R	Assistant Professor	F	40%	40%	20%	100%	1	1	0	3	0	0	1	1	1	4	0	\$94,838			X	X	
Liberal Arts & Social Sciences	Psychology	Carlson,Coleen	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$155,751		X			
Liberal Arts & Social Sciences	Psychology	Cirino,Paul	Professor	F	45%	30%	25%	100%	0	0	1	4	0	0	0	0	2	2	0	\$129,997				X	
Liberal Arts & Social Sciences	Psychology	Damian,Rodica Ioana	Associate Professor	F	40%	40%	20%	100%	2	0	0	5	0	0	0	0	1	5	0	\$102,072				X	
Liberal Arts & Social Sciences	Psychology	Davidson,Kevin C	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$158,531		X	X	X	
Liberal Arts & Social Sciences	Psychology	Derrick,Jaye L	Associate Professor	F	40%	40%	20%	100%	0	0	2	5	0	0	2	0	0	6	0	\$101,439				X	
Liberal Arts & Social Sciences	Psychology	Eisenberger,Robert W	Professor	F	40%	40%	20%	100%	1	0	1	3	0	0	2	0	0	2	0	\$153,534				X	
Liberal Arts & Social Sciences	Psychology	Fetterman,Adam Kent	Assistant Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	1	1	1	2	0	\$92,250				X	
Liberal Arts & Social Sciences	Psychology	Foss,Donald J	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$241,821				X	
Liberal Arts & Social Sciences	Psychology	Fox,Laura Catherine	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$60,000		X			
Liberal Arts & Social Sciences	Psychology	Francis,David J	Professor	F	50%	30%	20%	100%	0	0	1	1	0	0	0	0	1	2	0	\$276,837				X	
Liberal Arts & Social Sciences	Psychology	Gallagher,Matthew Ward	Associate Professor	F	50%	30%	20%	100%	0	0	0	2	0	0	0	0	1	3	0	\$106,548				X	
Liberal Arts & Social Sciences	Psychology	Grigorenko,Elena L	Professor	F	40%	40%	20%	100%	2	0	0	6	0	0	1	0	1	6	0	\$268,639			X		
Liberal Arts & Social Sciences	Psychology	Haile,Colin Nichols	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$105,000		X	X		
Liberal Arts & Social Sciences	Psychology	Hernandez,Arturo E	Professor	F	40%	40%	20%	100%	0	0	1	4	0	0	2	0	1	3	0	\$128,622				X	
Liberal Arts & Social Sciences	Psychology	Hoff,Kevin	Assistant Professor	F	45%	35%	20%	100%	0	0	1	5	0	0	2	0	0	5	0	\$92,700			X		
Liberal Arts & Social Sciences	Psychology	Kauffman,Brooke Yvonne	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$60,000			X		
Liberal Arts & Social Sciences	Psychology	Knee,Clifford R	Professor	F	40%	30%	30%	100%	1	0	0	3	0	0	1	1	0	2	0	\$138,750				X	
Liberal Arts & Social Sciences	Psychology	Kosten,Therese A	Professor	F	40%	35%	25%	100%	0	0	1	3	0	0	1	1	0	3	0	\$176,299				X	
Liberal Arts & Social Sciences	Psychology	Kulesz,Paulina Anna	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$84,428		X		X	
Liberal Arts & Social Sciences	Psychology	Leasure,Jennifer Leigh	Professor	F	40%	40%	20%	100%	1	1	2	6	0	0	1	1	0	6	0	\$123,656				X	
Liberal Arts & Social Sciences	Psychology	Mariotto PhD,Marco J	Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	2	0	0	0	0	\$202,209				X	
Liberal Arts & Social Sciences	Psychology	Medina PhD,Luis Daniel	Assistant Professor	F	40%	40%	20%	100%	0	0	2	2	0	0	2	0	0	4	0	\$97,704			X		
Liberal Arts & Social Sciences	Psychology	Mehta,Paras D	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	1	0	0	\$93,684				X	
Liberal Arts & Social Sciences	Psychology	Miciak,Jeremy Richard	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$92,056		X			
Liberal Arts & Social Sciences	Psychology	Naumova,Oxana	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$79,270		X	X		
Liberal Arts & Social Sciences	Psychology	Neighbors,Clayton T	Professor	F	45%	30%	25%	100%	0	1	1	3	0	0	0	1	1	4	0	\$165,731				X	
Liberal Arts & Social Sciences	Psychology	Ng,Vincent	Assistant Professor	F	45%	35%	20%	100%	1	0	0	2	0	0	2	0	0	4	0	\$91,800				X	
Liberal Arts & Social Sciences	Psychology	Reyes,Denise Lucia	Assistant Professor	F	55%	25%	20%	100%	0	0	1	0	0	0	0	1	0	0	0	\$95,000			X	X	
Liberal Arts & Social Sciences	Psychology	Saleh,Aida	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$48,000		X			
Liberal Arts & Social Sciences	Psychology	Sharp,Carla	Professor	F	45%	25%	30%	100%	0	1	0	5	0	0	0	1	0	3	0	\$186,000				X	
Liberal Arts & Social Sciences	Psychology	Spitzmuller,Christiane	Professor	F	40%	35%	25%	100%	0	1	1	6	0	0	2	1	0	7	0	\$141,370				X	
Liberal Arts & Social Sciences	Psychology	Steinberg,Lynne	Associate Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	0	0	1	0	0	\$88,965				X	
Liberal Arts & Social Sciences	Psychology	Tamber-Rosenau,Benjamin J	Assistant Professor	F	40%	40%	20%	100%	3	0	0	5	0	0	1	0	1	8	0	\$88,398				X	
Liberal Arts & Social Sciences	Psychology	Taylor,Pat	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$87,370		X	X		
Liberal Arts & Social Sciences	Psychology	Venta,Amanda Cristina	Associate Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	1	0	0	3	0	\$98,100				X	
Liberal Arts & Social Sciences	Psychology	Viana,Andres G	Associate Professor	F	55%	25%	20%	100%	0	0	0	3	0	0	1	0	0	4	0	\$106,548			X		
Liberal Arts & Social Sciences	Psychology	Vincent,John P	Professor	F	40%	35%	25%	100%	0	0	0	7	0	0	0	0	0	9	0	\$84,345				X	
Liberal Arts & Social Sciences	Psychology	Vujanovic,Anka Anna	Associate Professor	F	40%	35%	25%	100%	0	0	2	2	0	0	0	0	1	3	0	\$114,900			X		
Liberal Arts & Social Sciences	Psychology	Walker,Rheeda L	Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	0	0	1	3	0	\$116,909				X	
Liberal Arts & Social Sciences	Psychology	Williams,Michael W	Assistant Professor	F	50%	30%	20%	100%	1	0	0	1	0	0	1	0	1	1	0	\$91,800				X	

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Psychology	Woods,Steven Paul	Professor	F	50%	30%	20%	100%	0	0	0	3	0	0	0	0	2	5	0	0	\$164,519				X
Liberal Arts & Social Sciences	Psychology	Yoshida,Hanako	Associate Professor	F	40%	40%	20%	100%	1	1	1	4	0	0	1	1	1	5	0	0	\$99,881				X
Liberal Arts & Social Sciences	Psychology	Zvolensky,Michael J	Professor	F	60%	20%	20%	100%	0	2	0	4	0	0	0	3	0	4	0	0	\$275,000			X	X
Liberal Arts & Social Sciences	Public Administration Program	Koelling,Peter	Instructional Associate Professor	F	20%	80%	0%	100%	0	0	1	0	0	0	1	0	1	0	0	\$80,000				X	
Liberal Arts & Social Sciences	Public Administration Program	Thurmond,James H	Instructional Associate Professor	F	0%	75%	25%	100%	1	0	0	1	0	0	0	0	1	1	0	\$76,170				X	
Liberal Arts & Social Sciences	Public Administration Program	Yuasa,Toshiyuki	Instructional Associate Professor	F	0%	75%	25%	100%	0	0	2	0	0	0	0	0	1	0	0	\$65,000				X	
Liberal Arts & Social Sciences	Sociology	Adams,Jennifer Lauren	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	8	0	0	0	0	\$30,000			X		
Liberal Arts & Social Sciences	Sociology	Anderson,Kathryn	Associate Professor	F	40%	30%	30%	100%	1	1	1	1	0	0	0	0	1	1	0	\$83,318				X	
Liberal Arts & Social Sciences	Sociology	Baumle,Amanda K	Professor	F	40%	40%	20%	100%	1	1	1	1	0	0	2	1	0	1	0	\$105,751				X	
Liberal Arts & Social Sciences	Sociology	Dorsey,Patricia Lynne	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	0	0	0	0	0	\$27,000			X		
Liberal Arts & Social Sciences	Sociology	Grigorian,Stella	Instructional Associate Professor	F	0%	40%	60%	100%	2	0	0	0	0	0	1	0	0	0	0	\$70,746				X	
Liberal Arts & Social Sciences	Sociology	Hwang,Hyunseok	Assistant Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	1	0	1	0	0	\$70,000				X	
Liberal Arts & Social Sciences	Sociology	Karner,Tracy Xavia	Associate Professor	F	30%	20%	50%	100%	0	1	0	1	0	0	0	1	0	1	0	\$98,156				X	
Liberal Arts & Social Sciences	Sociology	Katz,Sheila	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	1	1	0	0	\$83,955			X		
Liberal Arts & Social Sciences	Sociology	Kwan,Samantha S	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	2	0	0	1	0	\$92,579				X	
Liberal Arts & Social Sciences	Sociology	Lee,Shayne	Associate Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	2	0	0	1	0	\$100,880				X	
Liberal Arts & Social Sciences	Sociology	Lorence,Jon P	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$90,819				X	
Liberal Arts & Social Sciences	Sociology	Monserud,Maria Aleksandrovna	Associate Professor	F	40%	30%	30%	100%	1	0	0	1	0	0	1	0	0	2	0	\$84,445				X	
Liberal Arts & Social Sciences	Sociology	Nelson,Steven M	Instructional Associate Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	\$66,420				X	
Liberal Arts & Social Sciences	Sociology	Savage,Scott Vandenburg	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	0	1	2	0	\$90,015			X		
Liberal Arts & Social Sciences	Sociology	Tuthill,Zelma	Assistant Professor	F	40%	40%	20%	100%	3	1	0	0	0	0	1	1	0	0	0	\$71,656				X	
Liberal Arts & Social Sciences	Women's Studies Program	Al-Sowayel,Dina	Instructional Associate Professor	F	0%	75%	25%	100%	3	1	0	0	0	0	3	1	0	0	0	\$57,339				X	
Liberal Arts & Social Sciences	Women's Studies Program	Fernandes,Bridget Yvonne Diggs	Lecturer	F	0%	100%	0%	100%	6	0	0	0	0	0	6	0	0	0	0	\$30,000			X		
Liberal Arts & Social Sciences	Women's Studies Program	Pegoda,Andrew Joseph	Lecturer	F	0%	100%	0%	100%	7	0	0	0	0	0	8	0	0	0	0	\$30,000			X		
Natural Sciences & Mathematics	Biology	Amaral Antunes,Dinler	Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	1	0	0	2	0	\$90,000				X	
Natural Sciences & Mathematics	Biology	Azevedo,Ricardo	Associate Professor	F	40%	40%	20%	100%	2	1	0	3	0	0	0	1	0	2	0	\$111,558				X	
Natural Sciences & Mathematics	Biology	Cheek,Ann Oliver	Instructional Professor	F	0%	80%	20%	100%	3	1	0	0	0	0	5	1	0	0	0	\$74,793			X		
Natural Sciences & Mathematics	Biology	Cole,Blaine J	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	0	0	0	\$116,569				X	
Natural Sciences & Mathematics	Biology	Craft,John W	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$110,000	X			X	
Natural Sciences & Mathematics	Biology	Crawford,Kerri M	Associate Professor	F	50%	40%	10%	100%	0	0	0	4	0	0	0	1	1	2	0	\$95,978			X		
Natural Sciences & Mathematics	Biology	Daane,Jacob	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$126,667			X		
Natural Sciences & Mathematics	Biology	Dauwalder,Britte	Associate Professor	F	40%	40%	20%	100%	2	1	0	3	0	0	0	1	2	4	0	\$98,269				X	
Natural Sciences & Mathematics	Biology	Dryer,Stuart E	Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	0	0	1	0	0	\$230,978				X	
Natural Sciences & Mathematics	Biology	Esmaeliniakooshkhgazi,Amin	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$54,000		X			
Natural Sciences & Mathematics	Biology	Farmer,Lisa M	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	4	0	1	0	0	\$61,622			X		
Natural Sciences & Mathematics	Biology	Feng,Qin	Associate Professor	F	40%	40%	20%	100%	1	0	0	5	0	0	1	0	1	3	0	\$129,041			X		
Natural Sciences & Mathematics	Biology	Fox,Robert O	Professor	F	15%	70%	15%	100%	2	0	0	0	0	0	1	0	0	0	0	\$172,101			X		
Natural Sciences & Mathematics	Biology	Frankino,William A	Associate Professor	F	40%	40%	20%	100%	2	2	0	0	0	0	4	1	0	0	0	\$104,680				X	
Natural Sciences & Mathematics	Biology	Fujita,Masaya	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	0	2	1	1	0	\$108,355				X	
Natural Sciences & Mathematics	Biology	Gajewski,Kathleen Mary	Research Assistant Professor	F	70%	20%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$56,704			X		
Natural Sciences & Mathematics	Biology	Gifford,Jenifer	Instructional Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	1	0	0	\$63,485				X	
Natural Sciences & Mathematics	Biology	Gill,Tejendra	Instructional Professor	F	0%	80%	20%	100%	26	0	0	0	0	0	26	0	0	0	0	\$78,027				X	
Natural Sciences & Mathematics	Biology	Graur,Dan	Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	1	0	0	2	0	\$165,958				X	
Natural Sciences & Mathematics	Biology	Gunaratne,Preethi H	Professor	F	40%	40%	20%	100%	1	1	0	2	0	0	1	0	1	3	0	\$118,683				X	
Natural Sciences & Mathematics	Biology	Ibrahim,Abdalla Zanouny	Instructional Assistant Professor	F	0%	80%	20%	100%	18	0	0	0	0	0	3	0	0	0	0	\$60,000			X		
Natural Sciences & Mathematics	Biology	Iyer,Dinakar	Research Assistant Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$63,100		X			
Natural Sciences & Mathematics	Biology	Kelleher Meisel,Erin S	Associate Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	2	0	0	3	0	\$94,049				X	
Natural Sciences & Mathematics	Biology	Khurana,Seema	Professor	F	50%	40%	10%	100%	0	0	1	2	0	0	0	0	1	0	0	\$155,104				X	
Natural Sciences & Mathematics	Biology	Kim,Eunyoung	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$56,400		X			
Natural Sciences & Mathematics	Biology	Knapp,Richard D	Instructional Professor	F	0%	80%	20%	100%	16	0	0	0	0	0	16	0	0	0	0	\$73,740				X	
Natural Sciences & Mathematics	Biology	Lekven,Arne	Professor	F	40%	40%	20%	100%	1	0	2	4	0	0	2	0	1	4	0	\$140,897				X	
Natural Sciences & Mathematics	Biology	Liu,Yu	Associate Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	1	0	0	2	0	\$93,169			X		
Natural Sciences & Mathematics	Biology	McKeon,Frank D	Professor	F	50%	40%	10%	100%	1	1	0	1	0	0	0	0	0	0	0	\$256,490		X	X		
Natural Sciences & Mathematics	Biology	Medrano,Ana I	Instructional Professor	F	0%	80%	20%	100%	49	0	0	0	0	0	49	0	0	0	0	\$69,724				X	
Natural Sciences & Mathematics	Biology	Meisel,Richard P	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	0	0	0	2	0	\$93,652			X		
Natural Sciences & Mathematics	Biology	Nunez,Martin A.	Associate Professor	F	70%	10%	20%	100%	0	0	1	0	0	0	0	0	1	0	0	\$115,000				X	
Natural Sciences & Mathematics	Biology	Pattison,Donna	Instructional Professor	F	30%	30%	40%	100%	53	0	0	0	0	0	51	0	0	0	0	\$94,850				X	
Natural Sciences & Mathematics	Biology	Pennings,Steven C	Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	1	0	1	3	0	\$144,608				X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Natural Sciences & Mathematics	Biology	Rea,Michael A	Professor	F	0%	80%	20%	100%	4	0	2	0	0	0	2	0	2	0	0	0	\$104,779				X
Natural Sciences & Mathematics	Biology	Sater,Amy	Professor	F	40%	20%	40%	100%	0	0	2	4	0	0	0	0	1	2	0	0	\$141,660				X
Natural Sciences & Mathematics	Biology	Schwartz,Robert J	Professor	F	40%	40%	20%	100%	1	0	3	5	0	0	1	0	2	2	0	0	\$260,489			X	
Natural Sciences & Mathematics	Biology	Scott,Sean-Patrick	Professor of Practice	F	0%	90%	10%	100%	2	0	0	0	0	0	2	0	0	1	0	0	\$75,000			X	
Natural Sciences & Mathematics	Biology	Sen,Mehmet	Assistant Professor	F	50%	40%	10%	100%	1	2	1	2	0	0	0	1	0	1	0	0	\$90,618			X	
Natural Sciences & Mathematics	Biology	Tirumalai,Madhan Raghavan	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$47,476		X		
Natural Sciences & Mathematics	Biology	Wang,Yuhong	Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	1	0	0	3	0	0	\$105,744				X
Natural Sciences & Mathematics	Biology	Wayne,Chad M	Instructional Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$72,698			X	
Natural Sciences & Mathematics	Biology	Weihua,Zhang	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$94,850			X	
Natural Sciences & Mathematics	Biology	Widger,William R	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	3	0	2	2	0	0	\$108,754				X
Natural Sciences & Mathematics	Biology	Wiernasz,Diane C	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$97,459				X
Natural Sciences & Mathematics	Biology	Xian,Wa	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$120,000		X		
Natural Sciences & Mathematics	Biology	Yeo,Hye-Jeong	Associate Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	1	0	1	1	0	0	\$110,968				X
Natural Sciences & Mathematics	Biology	Ziburkus,Jokubas	Associate Professor	F	20%	70%	10%	100%	2	0	2	0	0	0	2	0	2	0	0	0	\$88,362				X
Natural Sciences & Mathematics	Biology	Zufall,Rebecca A	Associate Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	2	0	0	3	0	0	\$103,287				X
Natural Sciences & Mathematics	Chemistry	Baldelli,Steve	Professor	F	60%	30%	10%	100%	0	0	3	2	0	0	0	0	1	2	0	0	\$127,395				X
Natural Sciences & Mathematics	Chemistry	Bean,Mary B	Instructional Professor	F	0%	80%	20%	100%	37	0	1	0	0	0	36	0	2	0	0	0	\$71,491				X
Natural Sciences & Mathematics	Chemistry	Bittner,Eric R	Professor	F	60%	30%	10%	100%	1	0	0	1	0	0	1	0	0	1	0	0	\$151,087				X
Natural Sciences & Mathematics	Chemistry	Brgoch,Jakoah	Associate Professor	F	60%	30%	10%	100%	1	0	1	4	0	0	0	0	2	5	0	0	\$103,833			X	
Natural Sciences & Mathematics	Chemistry	Brookhart,Maurice	Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$101,475			X	
Natural Sciences & Mathematics	Chemistry	Cai,Chengzhi	Professor	F	60%	30%	10%	100%	0	0	1	2	0	0	1	0	0	2	0	0	\$123,869				X
Natural Sciences & Mathematics	Chemistry	Carrasquillo M,Edwin	Associate Professor	F	30%	60%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$75,784				X
Natural Sciences & Mathematics	Chemistry	Carrow,Bradley	Associate Professor	F	60%	30%	10%	100%	0	0	1	0	0	0	1	0	1	0	0	0	\$120,000			X	
Natural Sciences & Mathematics	Chemistry	Chen,Tai-Yen	Assistant Professor	F	60%	30%	10%	100%	1	0	1	3	0	0	0	0	2	0	0	0	\$89,799			X	
Natural Sciences & Mathematics	Chemistry	Chiang,Naihao	Assistant Professor	F	60%	30%	10%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$87,000			X	
Natural Sciences & Mathematics	Chemistry	Comito,Robert Joseph	Assistant Professor	F	60%	30%	10%	100%	0	0	1	3	0	0	0	0	2	0	0	0	\$88,434			X	
Natural Sciences & Mathematics	Chemistry	Czader,Arkadiusz	Instructional Associate Professor	F	0%	80%	20%	100%	7	0	0	0	0	0	8	0	0	0	0	0	\$84,049				X
Natural Sciences & Mathematics	Chemistry	Czernuszewicz,Roman S	Associate Professor	F	30%	60%	10%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$93,783				X
Natural Sciences & Mathematics	Chemistry	Daugulis,Olafs	Professor	F	60%	30%	10%	100%	0	0	0	4	0	0	1	0	1	3	0	0	\$244,541				X
Natural Sciences & Mathematics	Chemistry	Do,Loi H	Associate Professor	F	60%	30%	10%	100%	1	1	0	3	0	0	1	1	0	3	0	0	\$105,185			X	
Natural Sciences & Mathematics	Chemistry	Gilbertson,Scott R	Professor	F	60%	30%	10%	100%	2	0	0	5	0	0	0	0	5	0	0	0	\$232,869				X
Natural Sciences & Mathematics	Chemistry	Guloy,Arnold M	Professor	F	60%	30%	10%	100%	0	0	1	3	0	0	2	0	0	3	0	0	\$142,297				X
Natural Sciences & Mathematics	Chemistry	Halasyamani,P Shiv	Professor	F	60%	30%	10%	100%	1	0	0	2	0	0	1	0	0	0	0	0	\$154,479				X
Natural Sciences & Mathematics	Chemistry	Harth,Eva M	Professor	F	60%	30%	10%	100%	0	1	0	4	0	0	1	0	1	4	0	0	\$158,323			X	
Natural Sciences & Mathematics	Chemistry	Hoffman,David M	Professor	F	10%	30%	60%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$161,609				X
Natural Sciences & Mathematics	Chemistry	Jacobson,Allan J	Professor	F	60%	30%	10%	100%	0	0	0	1	0	0	0	0	0	1	0	0	\$241,354				X
Natural Sciences & Mathematics	Chemistry	Larsen,Russell Gene	Instructional Professor	F	0%	80%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$72,828			X	
Natural Sciences & Mathematics	Chemistry	Lee,T Randall	Professor	F	60%	30%	10%	100%	3	0	0	5	0	0	3	0	0	8	0	0	\$239,906				X
Natural Sciences & Mathematics	Chemistry	Lubchenko,Vassily	Professor	F	60%	30%	10%	100%	1	0	0	2	0	0	0	0	1	1	0	0	\$119,927				X
Natural Sciences & Mathematics	Chemistry	Makarenko,Boris	Research Associate Professor	F	80%	20%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$67,014				X
Natural Sciences & Mathematics	Chemistry	May,Jeremy A	Professor	F	60%	30%	10%	100%	0	0	1	4	0	0	1	0	0	4	0	0	\$121,287				X
Natural Sciences & Mathematics	Chemistry	Meen,James K	Research Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$70,037				X
Natural Sciences & Mathematics	Chemistry	Miljanic,Ognjen S	Professor	F	60%	30%	10%	100%	2	0	0	3	0	0	1	0	1	2	0	0	\$159,718				X
Natural Sciences & Mathematics	Chemistry	Teets,Thomas	Associate Professor	F	60%	30%	10%	100%	0	1	1	2	0	0	1	0	0	1	0	0	\$104,135			X	
Natural Sciences & Mathematics	Chemistry	Tran,Tho H	Research Assistant Professor	F	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$97,000			X	
Natural Sciences & Mathematics	Chemistry	Wang,Xiqu	Research Associate Professor	F	80%	20%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$65,773		X		X
Natural Sciences & Mathematics	Chemistry	Wu,Judy	Associate Professor	F	60%	30%	10%	100%	1	0	1	0	0	0	0	0	1	0	0	0	\$103,228			X	
Natural Sciences & Mathematics	Chemistry	Xu,Shoujun	Professor	F	60%	30%	10%	100%	1	0	1	1	0	0	1	0	0	1	0	0	\$117,519				X
Natural Sciences & Mathematics	Chemistry	Yang,Ding-Shyue	Associate Professor	F	60%	30%	10%	100%	0	0	2	2	0	0	0	0	2	1	0	0	\$100,373			X	
Natural Sciences & Mathematics	Chemistry	Zaitsev,Vladimir G	Instructional Associate Professor	F	0%	80%	20%	100%	99	0	1	0	0	0	88	0	1	0	0	0	\$71,510				X
Natural Sciences & Mathematics	Chemistry	Zastrow,Melissa L	Assistant Professor	F	60%	30%	10%	100%	1	0	1	3	0	0	0	0	1	4	0	0	\$88,947			X	
Natural Sciences & Mathematics	Computer Science	Alipour,Mohammad Amin	Assistant Professor	F	40%	40%	20%	100%	1	1	1	2	0	0	0	1	1	2	0	0	\$113,600				X
Natural Sciences & Mathematics	Computer Science	Chen,Guoning	Associate Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	1	0	0	3	0	0	\$126,628			X	
Natural Sciences & Mathematics	Computer Science	Cheng,Albert M K	Professor	F	40%	40%	20%	100%	0	1	0	4	0	0	2	0	2	5	0	0	\$130,536				X
Natural Sciences & Mathematics	Computer Science	Deng,Zhigang	Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	1	0	1	3	0	0	\$167,805				X
Natural Sciences & Mathematics	Computer Science	Eick,Christoph F	Associate Professor	F	40%	40%	20%	100%	1	2	0	4	0	0	1	2	0	3	0	0	\$117,220				X
Natural Sciences & Mathematics	Computer Science	Gabriel,Edgar	Professor	F	40%	40%	20%	100%	4	0	1	4	0	0	0	0	0	0	0	0	\$140,065				X
Natural Sciences & Mathematics	Computer Science	Gnawali,Omprakash D	Associate Professor	F	40%	40%	20%	100%	0	1	1	1	0	0	0	0	1	4	0	0	\$135,885			X	

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Natural Sciences & Mathematics	Computer Science	Hilford,Victoria	Instructional Associate Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$79,445				X
Natural Sciences & Mathematics	Computer Science	Huang,Shou-Hsuan Stephen	Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	1	0	0	2	0	0	\$151,464				X
Natural Sciences & Mathematics	Computer Science	Johnsson,Lennart	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	1	0	0	2	0	0	\$215,274				X
Natural Sciences & Mathematics	Computer Science	Kakadiaris,Ioannis A.	Professor	F	40%	40%	20%	100%	1	0	0	6	0	0	0	0	1	10	0	0	\$207,292				X
Natural Sciences & Mathematics	Computer Science	Laszka,Aron	Assistant Professor	F	40%	40%	20%	100%	0	0	1	5	0	0	1	0	0	3	0	0	\$118,700				X
Natural Sciences & Mathematics	Computer Science	Leiss,Ernst L	Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	1	0	2	1	0	0	\$128,831				X
Natural Sciences & Mathematics	Computer Science	Long,Kevin B	Professor of Practice	F	0%	100%	0%	100%	5	0	1	0	0	0	4	0	1	0	0	0	\$80,000				X
Natural Sciences & Mathematics	Computer Science	Mukherjee,Arjun	Associate Professor	F	50%	30%	20%	100%	0	0	0	1	0	0	1	0	0	1	0	0	\$122,972			X	
Natural Sciences & Mathematics	Computer Science	Ordonez,Carlos	Associate Professor	F	40%	40%	20%	100%	1	1	0	3	0	0	0	1	1	3	0	0	\$126,516				X
Natural Sciences & Mathematics	Computer Science	Pandurangan,Gopal	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	1	0	0	2	0	0	\$149,096			X	
Natural Sciences & Mathematics	Computer Science	Paris,Jehan-Francois	Professor	F	50%	30%	20%	100%	1	0	2	0	0	0	0	0	0	0	0	0	\$125,818				X
Natural Sciences & Mathematics	Computer Science	Pavlidis,Ioannis T	Professor	F	40%	40%	20%	100%	1	0	1	3	0	0	0	0	2	1	0	0	\$190,304				X
Natural Sciences & Mathematics	Computer Science	Rincon Castro,Carlos Alberto	Instructional Assistant Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	3	0	0	0	0	0	\$77,400				X
Natural Sciences & Mathematics	Computer Science	Rizk,Nouhad J	Instructional Professor	F	0%	80%	20%	100%	8	1	0	0	0	0	4	1	1	0	0	0	\$90,097				X
Natural Sciences & Mathematics	Computer Science	Shah,Shishir	Professor	F	40%	40%	20%	100%	1	2	0	2	0	0	1	1	0	2	0	0	\$175,646				X
Natural Sciences & Mathematics	Computer Science	Shi,Weidong	Associate Professor	F	40%	40%	20%	100%	0	0	1	4	0	0	0	0	1	4	0	0	\$130,438			X	
Natural Sciences & Mathematics	Computer Science	Solorio Martinez,Thamar Ivette	Professor	F	100%	0%	0%	100%	0	1	0	3	0	0	0	0	0	1	0	0	\$78,225				X
Natural Sciences & Mathematics	Computer Science	Subhlok,Jaspal	Professor	F	80%	0%	20%	100%	0	0	0	3	0	0	0	0	0	3	0	0	\$163,328				X
Natural Sciences & Mathematics	Computer Science	Tsekos,Nikolaos V	Professor	F	40%	40%	20%	100%	1	0	1	3	0	0	0	0	1	3	0	0	\$150,547				X
Natural Sciences & Mathematics	Computer Science	Verma,Rakesh M	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	0	0	1	3	0	0	\$143,202				X
Natural Sciences & Mathematics	Computer Science	Vilalta,Ricardo	Associate Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	1	0	1	2	0	0	\$132,244				X
Natural Sciences & Mathematics	Computer Science	Wu,Panruo	Assistant Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	0	0	1	4	0	0	\$109,800				X
Natural Sciences & Mathematics	Computer Science	Yun,Changhoon	Instructional Associate Professor	F	0%	80%	20%	100%	3	0	1	0	0	0	4	1	4	0	0	0	\$86,852				X
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Bawa-Khalife,Tasneem	Assistant Professor	F	50%	40%	10%	100%	0	0	0	1	0	0	1	0	1	4	0	0	\$85,289			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Chung,Sanghyuk	Associate Professor	F	40%	40%	20%	100%	1	0	0	5	0	0	1	0	0	6	0	0	\$94,646			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Fu PhD,Xinping	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$86,972		X		
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Gustafsson,Jan-Ake	Professor	F	90%	10%	0%	100%	0	0	0	2	0	0	0	0	0	2	0	0	\$245,410			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Lin,Chin-Yo	Associate Professor	F	40%	40%	20%	100%	0	0	1	5	0	0	1	0	1	3	0	0	\$95,143			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Peng,Weiyl	Assistant Professor	F	50%	40%	10%	100%	1	0	1	2	0	0	0	0	0	2	0	0	\$89,530			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Strom,Anders M	Research Associate Professor	F	80%	0%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$88,720		X	X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Warner,Margaret	Professor	F	50%	40%	10%	100%	1	0	1	2	0	0	1	0	1	2	0	0	\$135,718			X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Wu,Wanfu	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$81,600		X	X	
Natural Sciences & Mathematics	Ctr for Nuclear Rec & Cell Sig	Zhang,Shaun Xiaoliu	Professor	F	40%	30%	30%	100%	1	0	0	0	0	0	0	0	1	0	0	\$233,849			X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Beverly,Emily Jane	Assistant Professor	F	40%	40%	20%	100%	4	0	4	2	0	0	1	0	0	1	0	0	\$93,803				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Brandon,Alan	Professor	F	40%	40%	20%	100%	0	1	0	2	0	0	0	0	1	5	0	0	\$154,199				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Capuano,Regina M	Associate Professor	F	40%	40%	20%	100%	2	0	1	2	0	0	1	0	1	1	0	0	\$78,193				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Casey,John F	Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	0	0	0	3	0	0	\$162,855				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Castagna,John P	Professor	F	40%	40%	20%	100%	0	0	2	3	0	0	0	0	1	4	0	0	\$165,126				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Chesnokov,Evgeni M	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	1	0	0	1	0	0	\$152,707				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Choi,Yunsoo	Associate Professor	F	40%	40%	20%	100%	9	0	0	4	0	0	2	0	3	3	0	0	\$107,149			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Colli,Lorenzo	Assistant Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	1	0	1	5	0	0	\$89,000			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Copeland,Peter	Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$110,885				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Flynn III,James Howard	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	1	0	0	0	0	0	0	0	0	\$89,437		X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Fu,Qi	Associate Professor	F	40%	40%	20%	100%	5	0	0	1	0	0	1	0	0	1	0	0	\$101,179			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Gao,Yongjun	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$67,070			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Han,Jangmi	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$80,000		X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Hauptvogel,Daniel William	Instructional Associate Professor	F	0%	80%	20%	100%	17	0	0	0	0	0	9	0	0	0	0	0	\$69,317			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Jiang,Xun	Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	4	0	0	2	0	0	\$110,490				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Khan,Shuhab D.	Professor	F	40%	40%	20%	100%	3	0	3	7	0	0	1	0	1	4	0	0	\$128,800				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Lapen,Thomas J	Professor	F	40%	40%	20%	100%	2	0	0	4	0	0	0	0	4	0	0	\$142,412				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Li,Aibing	Professor	F	40%	40%	20%	100%	0	0	0	3	0	0	1	0	0	3	0	0	\$122,150				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Lytwyn,Jennifer N	Instructional Associate Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$72,741			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Maddocks,Rosalie F	Professor	F	40%	40%	20%	100%	3	0	0	1	0	0	1	0	0	1	0	0	\$99,029				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Mann,Paul	Professor	F	40%	40%	20%	100%	0	0	1	7	0	0	0	0	1	5	0	0	\$180,513			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Murphy,Michael	Professor	F	40%	40%	20%	100%	0	0	0	5	0	0	3	0	0	2	0	0	\$122,270				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Rappenglueck,Bernhard	Professor	F	40%	40%	20%	100%	6	0	2	3	0	0	1	0	1	3	0	0	\$122,245				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Righter,Minako	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$48,570			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Robinson,Alexander C	Associate Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	1	0	0	2	0	0	\$91,532				X

University of Houston
Faculty Workload Report - Fall 2021-2022

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sager,William W	Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	0	0	0	0	2	0	0	\$168,442				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sisson,Virginia B	Instructional Professor	F	0%	80%	20%	100%	17	0	0	0	0	0	0	8	0	0	0	0	0	\$66,485				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Stewart,Robert R	Professor	F	50%	30%	20%	100%	1	0	1	3	0	0	1	1	0	5	0	0	\$232,540				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sun,Jiajia	Assistant Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	1	0	2	4	0	0	\$91,179				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Suppe,John	Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	0	1	1	0	0	\$250,000				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Van Nieuwenhuise,Donald S	Instructional Professor	F	0%	80%	20%	100%	0	0	2	1	0	0	0	0	1	0	0	0	\$115,762				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Voarintsoa,Ny Riavo Gilbertinie	Assistant Professor	F	100%	0%	0%	100%	1	0	0	0	0	0	1	0	0	1	0	0	\$90,000				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wang,Guoquan	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	0	0	1	3	0	0	\$123,667				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wang,Yuxuan	Associate Professor	F	40%	40%	20%	100%	3	0	1	2	0	0	9	0	0	5	0	0	\$101,735				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wellner,Julia S	Associate Professor	F	40%	40%	20%	100%	3	0	0	2	0	0	2	1	2	0	0	\$107,033				X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wu,Jonathan En Lin	Assistant Professor	F	40%	40%	20%	100%	1	0	1	3	0	0	0	0	1	3	0	0	\$95,236				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Yao,Qiuliang	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$72,000	X	X			
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zheng,Yingcai	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	0	0	5	0	0	\$119,389				X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zhou,Hua-Wei	Professor	F	40%	40%	20%	100%	0	0	2	3	0	0	0	0	2	4	0	0	\$221,190				X	
Natural Sciences & Mathematics	Mathematics	Almus,Melihat	Instructional Associate Professor	F	0%	80%	20%	100%	7	0	0	0	0	0	4	0	0	0	0	\$71,859				X		
Natural Sciences & Mathematics	Mathematics	Auchmuty,James F G	Professor	F	60%	0%	40%	100%	0	0	0	0	0	0	0	0	0	0	0	\$145,144				X		
Natural Sciences & Mathematics	Mathematics	Azencott,Robert Guy	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	0	0	1	4	0	\$190,497				X		
Natural Sciences & Mathematics	Mathematics	Blecher,David P	Professor	F	40%	30%	30%	100%	0	0	1	1	0	0	0	1	1	0	0	\$136,288				X		
Natural Sciences & Mathematics	Mathematics	Bodmann,Bernhard G	Professor	F	40%	30%	30%	100%	0	0	1	2	0	0	0	1	2	0	0	\$136,802				X		
Natural Sciences & Mathematics	Mathematics	Caglar,Atife	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	\$64,273				X		
Natural Sciences & Mathematics	Mathematics	Campos,Amanda Renee	Lecturer	F	40%	0%	60%	100%	0	0	0	0	0	0	0	0	0	0	0	\$30,000		X				
Natural Sciences & Mathematics	Mathematics	Cappanera,Loic	Assistant Professor	F	50%	30%	20%	100%	1	0	0	2	0	0	1	0	0	2	0	\$88,976			X			
Natural Sciences & Mathematics	Mathematics	Caputo,Matthew G	Instructional Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	8	0	0	0	0	\$59,702				X		
Natural Sciences & Mathematics	Mathematics	Chang,James A	Lecturer	F	0%	100%	0%	100%	7	0	0	0	0	0	5	0	0	0	0	\$53,662			X			
Natural Sciences & Mathematics	Mathematics	Climenhaga,Vaughn	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	2	0	0	1	0	\$105,168				X		
Natural Sciences & Mathematics	Mathematics	Constante,Beatrice	Lecturer	F	0%	100%	0%	100%	8	0	0	0	0	0	6	0	0	0	0	\$58,488				X		
Natural Sciences & Mathematics	Mathematics	Douglas,Casey	Instructional Assistant Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	3	0	0	0	0	\$61,479			X			
Natural Sciences & Mathematics	Mathematics	Ekeoba,Jacqueline Njideka	Lecturer	F	20%	60%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$61,200		X		X		
Natural Sciences & Mathematics	Mathematics	Etgen,Garret J	Professor	F	0%	70%	30%	100%	1	0	1	0	0	0	1	0	1	1	0	\$132,878				X		
Natural Sciences & Mathematics	Mathematics	Evans,Paige K	Clinical Professor	F	0%	80%	20%	100%	0	2	0	0	0	0	2	0	0	0	0	\$97,780				X		
Natural Sciences & Mathematics	Mathematics	Fajtlowicz,Siemion	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$65,043				X		
Natural Sciences & Mathematics	Mathematics	Fitzgibbon,William E	Professor	F	40%	30%	30%	100%	1	0	0	0	0	0	1	0	0	0	0	\$208,558				X		
Natural Sciences & Mathematics	Mathematics	Fu,Wenjiang	Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	0	1	0	0	0	\$148,193				X		
Natural Sciences & Mathematics	Mathematics	Gao,Li	Assistant Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	2	0	0	0	0	\$100,000				X		
Natural Sciences & Mathematics	Mathematics	Glowinski,Roland	Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	0	0	0	0	0	\$245,259				X		
Natural Sciences & Mathematics	Mathematics	Gorb,Yuliya	Associate Professor	F	40%	0%	60%	100%	0	0	0	0	0	0	0	0	0	0	0	\$116,588				X		
Natural Sciences & Mathematics	Mathematics	Hafeez,Shahinda	Lecturer	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	\$54,384				X		
Natural Sciences & Mathematics	Mathematics	Harlow,Laura Michelle	Instructional Assistant Professor	F	0%	80%	20%	100%	7	0	0	0	0	0	4	0	0	0	0	\$68,916				X		
Natural Sciences & Mathematics	Mathematics	Haynes,Alan K	Associate Professor	F	40%	40%	20%	100%	1	1	1	2	0	0	0	1	1	3	0	\$120,380				X		
Natural Sciences & Mathematics	Mathematics	He,Jiwen	Professor	F	40%	30%	30%	100%	1	0	0	0	0	0	1	0	0	0	0	\$128,227				X		
Natural Sciences & Mathematics	Mathematics	Heier,Gordon	Associate Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	1	0	0	\$108,124				X		
Natural Sciences & Mathematics	Mathematics	Jaramillo,Gabriela T	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	2	0	0	0	0	\$89,032				X		
Natural Sciences & Mathematics	Mathematics	Ji,Shanyu	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	1	0	0	\$122,531				X		
Natural Sciences & Mathematics	Mathematics	Josic,Kresimir	Professor	F	50%	30%	20%	100%	1	1	0	2	0	0	1	1	0	4	0	\$163,861				X		
Natural Sciences & Mathematics	Mathematics	Jun,Mikyong	Professor	F	40%	40%	20%	100%	0	0	2	2	0	0	1	0	1	2	0	\$192,402				X		
Natural Sciences & Mathematics	Mathematics	Kaiser,Klaus H	Professor	F	40%	0%	60%	100%	0	0	0	0	0	0	0	0	0	0	0	\$94,248				X		
Natural Sciences & Mathematics	Mathematics	Kalantar,Mehrdad	Associate Professor	F	40%	40%	20%	100%	2	0	1	2	0	0	1	0	2	0	0	\$96,293			X			
Natural Sciences & Mathematics	Mathematics	Kao,Edward P	Professor	F	30%	50%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$127,564				X		
Natural Sciences & Mathematics	Mathematics	Kuznetsov,Yuri Alexeevich	Professor	F	50%	30%	20%	100%	0	0	1	0	0	0	0	0	1	0	0	\$164,153				X		
Natural Sciences & Mathematics	Mathematics	Labate,Demetrio	Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	2	0	0	2	0	\$135,139				X		
Natural Sciences & Mathematics	Mathematics	Latiolais,Cheryl S	Clinical Assoc Prof	F	0%	80%	20%	100%	3	0	0	0	0	0	4	0	0	0	0	\$67,231				X		
Natural Sciences & Mathematics	Mathematics	Leger,Nicholas M	Instructional Associate Professor	F	0%	60%	40%	100%	1	0	0	0	0	0	2	0	0	0	0	\$69,898			X			
Natural Sciences & Mathematics	Mathematics	Mamonov,Alexander V	Associate Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	2	0	1	3	0	\$96,175				X		
Natural Sciences & Mathematics	Mathematics	Mang,Andreas	Assistant Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	1	0	0	4	0	\$91,127				X		
Natural Sciences & Mathematics	Mathematics	Manuel,Mariam A	Instructional Assistant Professor	F	0%	80%	20%	100%	2	0	0	0	0	0	3	0	0	0	0	\$66,509				X		
Natural Sciences & Mathematics	Mathematics	Mateer,Ramona Caravella	Lecturer	F	0%	80%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$61,200	X	X				
Natural Sciences & Mathematics	Mathematics	May,Jennifer Ruhnow	Lecturer	F	0%	100%	0%	100%	9	0	0	0	0	0	3	0	0	0	0	\$56,013				X		
Natural Sciences & Mathematics	Mathematics	McAlister,Leah Yvette	Lecturer	F	0%	70%	30%	100%	1	0	0	0	0	0	1	0	0	0	0	\$66,519				X		

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Natural Sciences & Mathematics	Mathematics	Nicol,Matthew J.	Professor	F	40%	40%	20%	100%	3	0	1	1	0	0	0	0	1	1	0	0	\$148,642				X
Natural Sciences & Mathematics	Mathematics	Olshanskiy,Maxim Alexandrovich	Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	0	0	1	3	0	0	\$140,364				X
Natural Sciences & Mathematics	Mathematics	O'Malley,Matthew J	Professor	F	0%	35%	65%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$102,757				X
Natural Sciences & Mathematics	Mathematics	Onofrei,Daniel T	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	0	1	0	0	\$116,629			X	
Natural Sciences & Mathematics	Mathematics	Ott,William R	Associate Professor	F	40%	40%	20%	100%	3	0	1	0	0	0	1	0	0	0	0	0	\$115,133			X	
Natural Sciences & Mathematics	Mathematics	Pan,Tsong-Whay	Professor	F	40%	40%	20%	100%	6	0	0	0	0	0	2	0	0	0	0	0	\$133,931				X
Natural Sciences & Mathematics	Mathematics	Papadakis,Emanuel Ioannis	Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	1	0	0	0	0	0	\$129,237				X
Natural Sciences & Mathematics	Mathematics	Perepelitsa,Irina	Lecturer	F	0%	100%	0%	100%	13	0	0	0	0	0	4	0	0	0	0	0	\$54,895				X
Natural Sciences & Mathematics	Mathematics	Perepelitsa,Mikhail Antolyevic	Associate Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	3	0	0	2	0	0	\$101,045				X
Natural Sciences & Mathematics	Mathematics	Poliak,Cathy Dawn	Instructional Associate Professor	F	0%	80%	20%	100%	2	0	3	1	0	0	2	0	2	1	0	0	\$72,448			X	
Natural Sciences & Mathematics	Mathematics	Quaini,Annalisa	Associate Professor	F	70%	0%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$120,202		X	X	
Natural Sciences & Mathematics	Mathematics	Ru,Min	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	1	2	0	0	\$141,537				X
Natural Sciences & Mathematics	Mathematics	Ryan,John M	Lecturer	F	0%	80%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$60,000			X	
Natural Sciences & Mathematics	Mathematics	Sanders,Richard	Associate Professor	F	20%	60%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$82,154				X
Natural Sciences & Mathematics	Mathematics	Segura,Perri F	Clinical Assoc Prof	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$76,446				X
Natural Sciences & Mathematics	Mathematics	Sosa,Moses	Lecturer	F	0%	100%	0%	100%	8	0	0	0	0	0	5	0	0	0	0	0	\$55,147			X	
Natural Sciences & Mathematics	Mathematics	Timofeyev,Ilya	Professor	F	50%	20%	30%	100%	1	0	0	4	0	0	0	0	0	1	0	0	\$128,262				X
Natural Sciences & Mathematics	Mathematics	Torok,Andrei S	Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	0	0	0	0	\$124,863				X
Natural Sciences & Mathematics	Mathematics	Tucker,Charles T	Associate Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$59,725				X
Natural Sciences & Mathematics	Mathematics	Vershynina,Anna	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	1	0	0	0	\$91,045				X
Natural Sciences & Mathematics	Mathematics	Walker,Philip William	Associate Professor	F	60%	0%	40%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$64,387				X
Natural Sciences & Mathematics	Mathematics	Wang,Wenshuang	Instructional Assistant Professor	F	0%	80%	20%	100%	2	0	1	0	0	0	3	0	0	0	0	0	\$61,414				X
Natural Sciences & Mathematics	Mathematics	Weber,Thomas Christian	Instructional Assistant Professor	F	0%	80%	20%	100%	8	0	0	0	0	0	3	0	0	0	0	0	\$59,512				X
Natural Sciences & Mathematics	Mathematics	West,James David	Instructional Associate Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$71,840				X
Natural Sciences & Mathematics	Mathematics	Xhabli,Blerina	Instructional Assistant Professor	F	0%	80%	20%	100%	9	0	0	0	0	0	4	0	0	0	0	0	\$60,238				X
Natural Sciences & Mathematics	Physics	Bassler,Kevin E	Professor	F	35%	30%	35%	100%	0	0	0	1	0	0	0	0	0	1	0	0	\$152,739				X
Natural Sciences & Mathematics	Physics	Bellwied,Rene	Professor	F	50%	30%	20%	100%	0	0	1	4	0	0	1	0	0	2	0	0	\$185,925				X
Natural Sciences & Mathematics	Physics	Bering,Edgar A	Professor	F	40%	40%	20%	100%	7	7	0	1	0	0	5	6	0	2	0	0	\$122,422				X
Natural Sciences & Mathematics	Physics	Brazdeikis,Audrius	Research Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$77,278				X
Natural Sciences & Mathematics	Physics	Cardoso Barato,Andre	Assistant Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	0	0	1	1	0	0	\$90,924				X
Natural Sciences & Mathematics	Physics	Chen,Di	Research Assistant Professor	F	100%	0%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$75,600		X		
Natural Sciences & Mathematics	Physics	Chen,Shuo	Associate Professor	F	40%	40%	20%	100%	0	0	0	3	0	0	0	0	0	1	0	0	\$110,344			X	
Natural Sciences & Mathematics	Physics	Cherdack,Daniel David	Assistant Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	1	0	0	1	0	0	\$91,533				X
Natural Sciences & Mathematics	Physics	Cheung-Wyker,Margaret S	Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	0	0	0	0	0	0	\$129,036				X
Natural Sciences & Mathematics	Physics	Chu,Ching Wu	Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	0	0	0	1	0	0	\$360,560				X
Natural Sciences & Mathematics	Physics	Chu,Wei-Kan	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	0	0	1	2	0	0	\$189,284				X
Natural Sciences & Mathematics	Physics	Curran,Seamus A	Professor	F	40%	30%	30%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$125,175				X
Natural Sciences & Mathematics	Physics	Das,Mini	Associate Professor	F	60%	30%	10%	100%	0	0	0	6	0	0	0	0	0	5	0	0	\$126,949			X	
Natural Sciences & Mathematics	Physics	Deng,Liangzi	Research Assistant Professor	F	100%	0%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$72,420				X
Natural Sciences & Mathematics	Physics	Forrest,Rebecca L	Instructional Professor	F	0%	70%	30%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$73,846				X
Natural Sciences & Mathematics	Physics	Freelon,Byron Kendall	Assistant Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	1	0	0	2	0	0	\$91,875				X
Natural Sciences & Mathematics	Physics	Gunaratne,Gemunu	Professor	F	40%	40%	20%	100%	0	0	2	2	0	0	1	0	0	2	0	0	\$142,531				X
Natural Sciences & Mathematics	Physics	Hosur,Pavan R	Assistant Professor	F	60%	30%	10%	100%	0	0	2	2	0	0	0	0	1	3	0	0	\$91,576				X
Natural Sciences & Mathematics	Physics	Koerner,Lisa Whitehead	Associate Professor	F	40%	40%	20%	100%	2	0	0	3	0	0	1	0	0	2	0	0	\$116,969				X
Natural Sciences & Mathematics	Physics	Li,Liming	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$113,612				X
Natural Sciences & Mathematics	Physics	Maric,Sladjana	Lecturer	F	0%	100%	0%	100%	54	0	0	0	0	0	51	0	0	0	0	0	\$53,657				X
Natural Sciences & Mathematics	Physics	Meier,Mark Albert	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	0	0	0	1	0	0	\$100,295				X
Natural Sciences & Mathematics	Physics	Miller,John H	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	0	1	0	0	\$123,630				X
Natural Sciences & Mathematics	Physics	Morrison,Gregory C	Assistant Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	1	0	0	2	0	0	\$91,209				X
Natural Sciences & Mathematics	Physics	Ordenez,Carlos	Professor	F	40%	30%	30%	100%	0	0	1	1	0	0	1	0	0	1	0	0	\$116,214				X
Natural Sciences & Mathematics	Physics	Pham,Linhdung	Adjunct Faculty	F	0%	100%	0%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$55,000				X
Natural Sciences & Mathematics	Physics	Pinsky,Lawrence S	Professor	F	50%	30%	20%	100%	1	0	0	1	0	0	1	0	0	1	0	0	\$144,367				X
Natural Sciences & Mathematics	Physics	Ratti,Claudia	Associate Professor	F	50%	30%	20%	100%	0	0	2	3	0	0	0	0	1	3	0	0	\$115,410			X	
Natural Sciences & Mathematics	Physics	Ren,Zhifeng	Professor	F	50%	30%	20%	100%	0	0	0	4	0	0	0	0	0	4	0	0	\$284,193			X	
Natural Sciences & Mathematics	Physics	Renshaw,Andrew	Associate Professor	F	50%	35%	15%	100%	1	0	0	2	0	0	1	0	0	3	0	0	\$104,910			X	
Natural Sciences & Mathematics	Physics	Stokes,Donna	Professor	F	30%	30%	40%	100%	3	0	0	0	0	0	7	0	0	1	0	0	\$131,423				X
Natural Sciences & Mathematics	Physics	Su,Wu-Pei	Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	1	0	0	1	0	0	\$119,817				X
Natural Sciences & Mathematics	Physics	Timmins,Anthony Robert	Associate Professor	F	50%	30%	20%	100%	1	0	0	3	0	0	2	0	0	3	0	0	\$110,907				X

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Natural Sciences & Mathematics	Physics	Ting,Chin Sen	Professor	F	45%	45%	10%	100%	0	0	2	1	0	0	1	0	0	1	0	0	\$131,187				X
Natural Sciences & Mathematics	Physics	Varghese,Oomman K	Associate Professor	F	40%	40%	20%	100%	1	0	0	4	0	0	0	0	1	4	0	0	\$113,128			X	
Natural Sciences & Mathematics	Physics	Wang,Dezhi	Research Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$97,418				X
Natural Sciences & Mathematics	Physics	Weglein,Arthur B	Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	0	1	0	0	0	\$307,049				X	
Natural Sciences & Mathematics	Physics	Wood,Lowell T	Professor	F	30%	50%	20%	100%	55	0	0	0	0	0	50	0	1	0	0	\$128,051				X	
Optometry	Community Optometry	Benoit,Julia S	Research Associate Professor	F	80%	20%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$47,434		X	X	X	
Optometry	Community Optometry	Hung,Li-Fang	Sr Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$93,850		X			
Optometry	Community Optometry	Jin,Nange	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$85,000			X		
Optometry	Community Optometry	Qin,Guoting	Research Associate Professor	F	80%	10%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$70,053		X	X		
Optometry	Community Optometry	Santhanam,Abirami	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$65,000			X		
Optometry	Community Optometry	Zhang,Zhijing	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$60,000			X		
Optometry	Dean, Optometry	Archila,Andrew Mario	Clinical Professor	F	0%	20%	80%	100%	0	0	0	0	0	0	0	0	0	0	0	\$175,000				X	
Optometry	Dean, Optometry	Beach,Krista	Research Scientist	F	80%	20%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$60,000		X	X		
Optometry	Dean, Optometry	Bergmanson,Jan Pg	Professor	F	40%	40%	20%	100%	0	0	1	0	1	1	0	0	0	0	0	\$137,453			X	X	
Optometry	Dean, Optometry	Berntsen,David A	Associate Professor	F	40%	40%	20%	100%	0	0	0	2	0	2	0	0	2	0	4	\$115,997			X		
Optometry	Dean, Optometry	Black,D Rudolph	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$60,245				X	
Optometry	Dean, Optometry	Burns,Alan R	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	0	2	5	0	0	\$134,078			X		
Optometry	Dean, Optometry	Chandler,Moriah Adine	Clinical Asst Prof	F	30%	50%	20%	100%	0	0	0	0	4	0	0	0	0	0	0	\$117,622			X		
Optometry	Dean, Optometry	Cheng,Han	Clinical Professor	F	0%	80%	20%	100%	0	0	2	0	4	0	0	1	0	4	0	\$107,921			X		
Optometry	Dean, Optometry	Coates,Daniel R	Assistant Professor	F	40%	40%	20%	100%	0	0	3	7	4	0	0	3	6	0	0	\$99,582			X		
Optometry	Dean, Optometry	Coulson-Thomas,Vivien J	Assistant Professor	F	40%	40%	20%	100%	0	1	6	2	0	0	0	1	2	4	0	\$108,770				X	
Optometry	Dean, Optometry	Das,Vallabh E	Professor	F	40%	20%	40%	100%	0	0	0	3	1	0	0	1	4	0	0	\$139,712			X		
Optometry	Dean, Optometry	Deakins,Jennifer	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$141,416			X		
Optometry	Dean, Optometry	Della Santina,Luca	Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$112,500				X	
Optometry	Dean, Optometry	Duong,Kim	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	2	0	0	0	0	0	0	\$125,000				X	
Optometry	Dean, Optometry	Frishman,Laura J	Professor	F	40%	20%	40%	100%	0	0	7	1	2	0	0	1	0	2	0	\$167,486				X	
Optometry	Dean, Optometry	Garza,Janet	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	4	0	0	0	0	0	0	0	0	\$138,033				X	
Optometry	Dean, Optometry	Giannoni,Amber Gaume	Clinical Professor	F	10%	70%	20%	100%	0	0	0	0	0	4	0	0	0	4	0	\$110,436				X	
Optometry	Dean, Optometry	Gonzales,Marcus	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	1	0	0	\$133,384				X	
Optometry	Dean, Optometry	Gostovic,Anita Ticak	Clinical Assoc Prof	F	30%	50%	20%	100%	0	0	0	0	1	0	0	0	0	0	0	\$128,523				X	
Optometry	Dean, Optometry	Harper,Beth G	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$142,800				X	
Optometry	Dean, Optometry	Harrison,Wendy W	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	1	0	0	3	2	1	0	\$112,127				X	
Optometry	Dean, Optometry	Herring,Ralph Jay	Clinical Professor	F	0%	80%	20%	100%	0	0	0	0	1	7	0	0	0	2	7	\$95,003				X	
Optometry	Dean, Optometry	Ho,Hong Dieu	Clinical Asst Prof	F	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	4	0	\$122,400				X	
Optometry	Dean, Optometry	Hooper,Nicole	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$87,852				X	
Optometry	Dean, Optometry	Johnston,Casey	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$100,830				X	
Optometry	Dean, Optometry	Johnston,Kassandra Lee	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	0	\$108,612				X	
Optometry	Dean, Optometry	Kauffman,Matthew James	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	1	0	0	\$123,075				X	
Optometry	Dean, Optometry	Kehinde,Lucy	Clinical Asst Prof	F	20%	60%	20%	100%	0	0	0	0	0	2	0	0	0	1	4	\$119,851				X	
Optometry	Dean, Optometry	Kemp,Andrew P	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$127,543				X	
Optometry	Dean, Optometry	Ketcham,Tonya G	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	2	0	0	0	0	0	0	\$93,821				X	
Optometry	Dean, Optometry	Keyzer,Kathryn T	Professor of Practice	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$109,200			X		
Optometry	Dean, Optometry	Kim,Jung-Sun	Clinical Asst Prof	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$125,000				X	
Optometry	Dean, Optometry	Knowles,Julianne Renee	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	0	3	0	0	0	1	0	\$138,023				X	
Optometry	Dean, Optometry	Kruoch,Zanna Say	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	1	0	0	0	1	0	\$126,902				X	
Optometry	Dean, Optometry	Lambrechts,Kimberly	Clinical Professor	F	0%	20%	80%	100%	0	0	0	0	1	0	0	0	0	3	0	\$206,553				X	
Optometry	Dean, Optometry	Lee,Karen L	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	1	0	0	\$137,822				X	
Optometry	Dean, Optometry	Logan,Anna-Kaye M	Clinical Asst Prof	F	10%	70%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$106,923				X	
Optometry	Dean, Optometry	Manny,Ruth	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	2	0	\$144,343			X		
Optometry	Dean, Optometry	Marrelli,Danica J	Clinical Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	2	0	\$118,875				X	
Optometry	Dean, Optometry	Marsack,Jason	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	1	0	0	\$116,721			X		
Optometry	Dean, Optometry	Martinez,Muriel L	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	4	0	0	0	0	1	0	\$115,309				X	
Optometry	Dean, Optometry	Modi,Swati	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	5	0	0	\$113,303				X	
Optometry	Dean, Optometry	Ng,Cherlyn Joan	Sr Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$61,000			X		
Optometry	Dean, Optometry	Nurminen,Lauri Oskari	Assistant Professor	F	80%	10%	10%	100%	0	0	0	1	0	0	0	1	0	0	\$105,000				X		
Optometry	Dean, Optometry	O'Brien,John	Professor	F	80%	0%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$155,000			X		
Optometry	Dean, Optometry	Ostrin,Lisa	Associate Professor	F	40%	40%	20%	100%	0	0	6	2	0	0	0	6	3	1	0	\$114,470				X	
Optometry	Dean, Optometry	Pate Jr,Lloyd D	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	0	\$81,859				X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Optometry	Dean, Optometry	Patel,Nimesh Bhikhu	Associate Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	0	0	1	5	5	0	\$129,360				X
Optometry	Dean, Optometry	Patel,Ryan	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$164,125				X
Optometry	Dean, Optometry	Piccolo,Marcus G	Associate Professor	F	0%	10%	90%	100%	0	0	0	0	0	1	0	0	0	0	2	0	\$275,037				X
Optometry	Dean, Optometry	Polacco,Amanda	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	1	0	\$120,000			X		
Optometry	Dean, Optometry	Porter,Jason	Associate Professor	F	40%	40%	20%	100%	0	0	3	1	0	0	0	0	1	2	1	0	\$106,993				X
Optometry	Dean, Optometry	Raghunathan,Vijaykrishna	Assistant Professor	F	40%	40%	20%	100%	0	0	2	3	4	0	0	0	0	0	0	\$109,711				X	
Optometry	Dean, Optometry	Ribelayga,Christophe Pierre	Professor	F	70%	10%	20%	100%	0	0	0	0	0	0	0	0	1	0	0	\$150,000			X		
Optometry	Dean, Optometry	Richdale,Kathryn L	Associate Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	0	0	1	3	1	0	\$141,801			X	
Optometry	Dean, Optometry	Ritchey,Eric R	Assistant Professor	F	40%	40%	20%	100%	0	0	1	1	1	0	0	0	0	2	1	0	\$103,348			X	
Optometry	Dean, Optometry	Rump,Rachel	Associate Professor	F	40%	40%	20%	100%	0	0	4	0	1	0	0	0	2	2	0	\$107,659				X	
Optometry	Dean, Optometry	Sain,Mary Kate Kathryn	Professor of Practice	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$120,000			X		
Optometry	Dean, Optometry	Sapoznik,Kaitlyn Anne	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$105,000				X	
Optometry	Dean, Optometry	Segu,Padhmala	Clinical Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	0	\$149,077				X	
Optometry	Dean, Optometry	Simbulan,Justin	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$127,500			X		
Optometry	Dean, Optometry	Stevenson,Scott Bailli	Associate Professor	F	30%	50%	20%	100%	0	0	1	1	2	0	0	0	1	3	1	\$92,007				X	
Optometry	Dean, Optometry	Walker,Maria Kelly	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	0	0	0	\$108,750			X		
Optometry	Dean, Optometry	Wang,Samantha	Clinical Asst Prof	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$117,500				X	
Optometry	Dean, Optometry	Wheat,Joe L	Clinical Assoc Prof	F	0%	80%	20%	100%	0	0	0	0	2	0	0	0	0	0	1	\$161,933				X	
Optometry	Dean, Optometry	Yoon,Geunyoung	Professor	F	70%	10%	20%	100%	0	0	0	0	0	0	0	0	1	0	0	\$170,000				X	
Pharmacy	Dean, Pharmacy	Lokhandwala,Mustafa F	Professor	F	75%	20%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	\$143,887				X	
Pharmacy	Dean, Pharmacy	Ozuna,Ronnie	Clinical Asst Prof	F	5%	80%	15%	100%	0	0	0	0	0	0	0	0	0	0	0	\$150,338			X		
Pharmacy	Dean, Pharmacy	Rogers,Elizabeth Coyle	Clinical Professor	F	10%	40%	50%	100%	0	0	0	0	0	0	0	0	0	2	0	\$151,543				X	
Pharmacy	Phar Health Outcomes & Policy	Abughosh,Susan M	Associate Professor	F	45%	35%	20%	100%	0	0	1	2	0	0	0	0	2	3	0	\$126,633			X		
Pharmacy	Phar Health Outcomes & Policy	Aparasu,Rajender R	Professor	F	50%	20%	30%	100%	0	0	1	4	0	0	0	0	2	4	1	\$178,933			X		
Pharmacy	Phar Health Outcomes & Policy	Chen,Hua	Professor	F	60%	20%	20%	100%	0	0	1	3	0	0	0	0	3	0	0	\$135,426			X		
Pharmacy	Phar Health Outcomes & Policy	Cho,Sang Kyu	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	1	0	0	0	1	0	0	\$113,765			X		
Pharmacy	Phar Health Outcomes & Policy	Essien,Ekere James	Professor	F	30%	50%	20%	100%	0	0	2	2	0	0	0	0	1	2	0	\$153,250			X		
Pharmacy	Phar Health Outcomes & Policy	Johnson,Michael L	Associate Professor	F	25%	50%	25%	100%	0	0	1	3	0	0	0	0	1	4	0	\$137,184			X		
Pharmacy	Phar Health Outcomes & Policy	Sangiriy,Sujit Sharad	Professor	F	25%	50%	25%	100%	0	0	1	2	0	0	0	0	1	3	0	\$137,643			X		
Pharmacy	Phar Health Outcomes & Policy	Thornton,James D	Assistant Professor	F	50%	40%	10%	100%	0	0	1	1	2	0	0	0	1	5	0	\$119,060			X		
Pharmacy	Pharm Prac & Trans Research	Alam,Mohammad J	Research Assistant Professor	F	80%	10%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$61,018				X	
Pharmacy	Pharm Prac & Trans Research	Asias-Dinh,Bernadette De Leon	Clinical Asst Prof	F	20%	60%	20%	100%	0	0	0	1	1	1	0	0	0	0	1	\$115,009				X	
Pharmacy	Pharm Prac & Trans Research	Beyda,Nicholas D	Assistant Professor	F	50%	20%	30%	100%	0	0	0	0	1	1	0	0	0	0	0	\$121,562				X	
Pharmacy	Pharm Prac & Trans Research	Davis,Shantera Rayford	Clinical Asst Prof	F	10%	70%	20%	100%	0	0	0	0	2	0	0	0	0	0	1	\$112,200			X		
Pharmacy	Pharm Prac & Trans Research	De La Cruz,Austin Isaac	Clinical Asst Prof	F	20%	60%	20%	100%	0	0	0	0	1	1	0	0	0	0	1	\$113,461				X	
Pharmacy	Pharm Prac & Trans Research	Diec,Sandy	Clinical Asst Prof	F	20%	60%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$110,000			X		
Pharmacy	Pharm Prac & Trans Research	El-Desoky,Rania Hany	Clinical Asst Prof	F	20%	60%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$110,000			X		
Pharmacy	Pharm Prac & Trans Research	Fernandez,Julianna M	Clinical Assoc Prof	F	10%	40%	50%	100%	0	0	0	0	0	1	0	0	0	0	1	\$131,454				X	
Pharmacy	Pharm Prac & Trans Research	Garey,Kevin W	Professor	F	40%	20%	40%	100%	0	0	1	1	0	1	0	0	2	1	0	\$181,123			X	X	
Pharmacy	Pharm Prac & Trans Research	Garza,Karina Judith	Clinical Asst Prof	F	5%	80%	15%	100%	0	0	0	0	0	0	0	0	0	0	0	\$127,500			X		
Pharmacy	Pharm Prac & Trans Research	Gee,Jodie Sue	Clinical Asst Prof	F	20%	60%	20%	100%	0	0	0	0	1	0	0	0	0	0	1	\$121,380			X		
Pharmacy	Pharm Prac & Trans Research	Gonzales-Luna,Anne J	Research Assistant Professor	F	80%	10%	10%	100%	0	0	0	0	0	1	0	0	0	0	0	\$73,950			X		
Pharmacy	Pharm Prac & Trans Research	Hatfield,Catherine L	Clinical Professor	F	10%	60%	30%	100%	0	0	0	0	1	0	0	0	0	0	0	\$142,560				X	
Pharmacy	Pharm Prac & Trans Research	Martinez,Brigetta	Clinical Asst Prof	F	5%	80%	15%	100%	0	0	0	0	0	0	0	0	0	0	0	\$127,500			X		
Pharmacy	Pharm Prac & Trans Research	Nguyen,Kimberly A	Clinical Asst Prof	F	10%	60%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	\$127,500				X	
Pharmacy	Pharm Prac & Trans Research	Ononogbu,Onyebuchi J	Research Assistant Professor	F	80%	10%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$110,000				X	
Pharmacy	Pharm Prac & Trans Research	Pitman,Elizabeth Paige	Clinical Asst Prof	F	10%	40%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	\$167,605				X	
Pharmacy	Pharm Prac & Trans Research	Rosario,Natalie	Clinical Asst Prof	F	20%	60%	20%	100%	0	0	0	0	0	1	0	0	0	0	2	\$110,000				X	
Pharmacy	Pharm Prac & Trans Research	Sherer,Jeffrey T	Clinical Professor	F	20%	60%	20%	100%	0	0	0	0	2	1	0	0	0	0	1	\$133,673				X	
Pharmacy	Pharm Prac & Trans Research	Sofjan,Amelia Kartikasari	Clinical Assoc Prof	F	20%	60%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	\$123,403				X	
Pharmacy	Pharm Prac & Trans Research	Sulaica,Elisabeth	Clinical Asst Prof	F	20%	60%	20%	100%	0	0	0	0	0	1	0	0	0	0	2	\$111,015			X		
Pharmacy	Pharm Prac & Trans Research	Surati,Dhara Divyang	Clinical Assoc Prof	F	20%	60%	20%	100%	0	0	0	0	6	1	0	0	0	2	1	\$123,145				X	
Pharmacy	Pharm Prac & Trans Research	Tam,Vincent H	Professor	F	50%	20%	30%	100%	0	0	0	1	0	1	0	0	0	2	0	\$179,950				X	
Pharmacy	Pharm Prac & Trans Research	Tolleson,Shane Russell	Clinical Asst Prof	F	10%	60%	30%	100%	0	0	0	1	0	41	0	0	0	1	2	\$110,871			X		
Pharmacy	Pharm Prac & Trans Research	Trivedi PhD,Meghana	Associate Professor	F	50%	20%	30%	100%	0	0	0	3	0	1	0	0	1	3	1	\$131,184				X	
Pharmacy	Pharm Prac & Trans Research	Truong,Mabel	Clinical Asst Prof	F	10%	50%	40%	100%	0	0	0	0	0	41	0	0	0	0	1	\$111,100				X	
Pharmacy	Pharm Prac & Trans Research	Varkey,Divya A	Clinical Assoc Prof	F	20%	60%	20%	100%	0	0	4	2	1	0	0	0	5	2	3	\$128,698				X	
Pharmacy	Pharm Prac & Trans Research	Wallace,David A	Clinical Assoc Prof	F	20%	60%	20%	100%	0	0	0	1	0	1	0	0	0	1	1	\$119,239				X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Pharmacy	Pharm Prac & Trans Research	Wanat,Matthew A	Clinical Assoc Prof	F	20%	60%	20%	100%	0	0	0	1	0	1	0	0	0	0	1	2	1	\$123,543				X
Pharmacy	Pharm Prac & Trans Research	Wollen,Joshua T	Clinical Asst Prof	F	10%	60%	30%	100%	0	0	0	0	1	0	0	0	0	0	0	1	0	\$112,200			X	
Pharmacy	Pharm Prac & Trans Research	Zhao,Alexa Vyain	Clinical Asst Prof	F	20%	60%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	1	0	\$110,921			X	
Pharmacy	Pharmacological & Pharmaceutic	Alkadhi,Karim A	Professor	F	20%	70%	10%	100%	0	0	0	0	1	0	0	0	0	0	0	0	0	\$132,794				X
Pharmacy	Pharmacological & Pharmaceutic	Banday,Anees A	Research Professor	F	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$134,860		X		
Pharmacy	Pharmacological & Pharmaceutic	Boini,Krishna M	Assistant Professor	F	60%	30%	10%	100%	0	0	1	0	0	0	0	0	0	0	1	1	0	\$107,026			X	
Pharmacy	Pharmacological & Pharmaceutic	Bond,Richard A	Professor	F	30%	20%	50%	100%	0	0	2	1	0	0	0	0	2	0	0	0	0	\$171,520			X	
Pharmacy	Pharmacological & Pharmaceutic	Chow,Diana Shu-Lian	Professor	F	55%	35%	10%	100%	0	0	1	3	1	0	0	0	1	2	0	0	0	\$144,712				X
Pharmacy	Pharmacological & Pharmaceutic	Cuny,Gregory D	Associate Professor	F	50%	30%	20%	100%	0	0	0	5	1	0	0	0	1	5	1	0	0	\$133,740				X
Pharmacy	Pharmacological & Pharmaceutic	Das,Joydip	Professor	F	60%	25%	15%	100%	0	0	1	1	0	0	0	0	0	1	1	0	0	\$136,115				X
Pharmacy	Pharmacological & Pharmaceutic	Du,Yi	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$85,000		X		
Pharmacy	Pharmacological & Pharmaceutic	Eriksen,Jason	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	1	0	0	0	0	0	0	0	0	\$115,805			X	
Pharmacy	Pharmacological & Pharmaceutic	Ghose,Romi	Associate Professor	F	50%	30%	20%	100%	0	0	0	1	0	0	0	0	0	0	0	0	0	\$115,312				X
Pharmacy	Pharmacological & Pharmaceutic	Guo,Bin	Associate Professor	F	65%	25%	10%	100%	0	0	0	0	1	0	0	0	0	0	1	0	0	\$151,017				X
Pharmacy	Pharmacological & Pharmaceutic	Hao,Jiukuan	Associate Professor	F	70%	20%	10%	100%	0	0	0	0	0	0	0	0	0	0	1	0	0	\$127,500			X	
Pharmacy	Pharmacological & Pharmaceutic	Hu,Ming	Professor	F	70%	20%	10%	100%	0	0	0	4	0	0	0	0	0	8	0	0	0	\$207,166				X
Pharmacy	Pharmacological & Pharmaceutic	Hunt,Courtney Donica	Research Assistant Professor	F	5%	20%	75%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$98,895			X	
Pharmacy	Pharmacological & Pharmaceutic	Hussain,Tahir	Professor	F	30%	30%	40%	100%	0	1	0	4	1	0	0	1	0	5	0	0	0	\$173,400				X
Pharmacy	Pharmacological & Pharmaceutic	Knoll,Brian J	Associate Professor	F	20%	45%	35%	100%	0	0	0	3	0	0	0	0	0	0	1	0	0	\$142,283				X
Pharmacy	Pharmacological & Pharmaceutic	Kumar,Ashok	Professor	F	45%	15%	40%	100%	0	0	0	0	0	0	0	0	0	4	0	0	0	\$188,700			X	X
Pharmacy	Pharmacological & Pharmaceutic	Li,Xiang	Research Associate Professor	F	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$119,200			X	
Pharmacy	Pharmacological & Pharmaceutic	Liu,Xinli	Associate Professor	F	60%	30%	10%	100%	0	0	1	4	0	0	0	0	7	1	0	0	0	\$122,598			X	
Pharmacy	Pharmacological & Pharmaceutic	Marwaha,Aditi	Instructional Assistant Professor	F	20%	70%	10%	100%	0	0	0	0	1	0	0	0	0	0	2	0	0	\$60,447			X	
Pharmacy	Pharmacological & Pharmaceutic	McConnell,Bradley K	Professor	F	50%	30%	20%	100%	0	1	3	2	0	0	0	0	2	5	1	0	0	\$130,645				X
Pharmacy	Pharmacological & Pharmaceutic	Patel,Sanket N	Research Assistant Professor	F	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$64,260		X		
Pharmacy	Pharmacological & Pharmaceutic	Roy,Anirban	Research Assistant Professor	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$75,000				X
Pharmacy	Pharmacological & Pharmaceutic	Ruan,Ke-He	Professor	F	50%	40%	10%	100%	0	0	0	3	0	0	0	0	1	2	0	0	0	\$174,658				X
Pharmacy	Pharmacological & Pharmaceutic	Salim,Samina	Associate Professor	F	50%	40%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$116,600			X	
Pharmacy	Pharmacological & Pharmaceutic	Statsyuk,Alexander V	Assistant Professor	F	70%	20%	10%	100%	0	0	0	1	0	0	0	0	0	1	1	0	0	\$119,238				X
Pharmacy	Pharmacological & Pharmaceutic	Tejada-Simon,Maria Victoria	Associate Professor	F	5%	35%	60%	100%	0	0	0	0	0	0	0	0	1	0	1	0	0	\$115,603			X	
Pharmacy	Pharmacological & Pharmaceutic	Udugamasooriya,Damith Gomika	Associate Professor	F	50%	30%	20%	100%	0	0	0	1	0	0	0	0	0	2	1	0	0	\$146,442				X
Pharmacy	Pharmacological & Pharmaceutic	Wang,Wei	Research Associate Professor	F	90%	10%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$133,301		X		
Pharmacy	Pharmacological & Pharmaceutic	Williams,Louis	Associate Professor	F	20%	70%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$113,358			X	
Pharmacy	Pharmacological & Pharmaceutic	Wu,Lei	Research Assistant Professor	F	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$56,934		X		
Pharmacy	Pharmacological & Pharmaceutic	Wu,Mingfu	Associate Professor	F	70%	20%	10%	100%	0	0	0	0	0	0	0	0	0	1	0	0	0	\$128,000			X	
Pharmacy	Pharmacological & Pharmaceutic	Zhang,Ruiwen	Professor	F	70%	20%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$194,184			X	X
Pharmacy	Pharmacological & Pharmaceutic	Zhang,Yang	Associate Professor	F	65%	25%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$142,000				X
Pharmacy	Premier Center	Varisco,Tyler J	Research Assistant Professor	F	50%	40%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$110,000				X
Technology	Construction Management	Bian,Zheyong	Assistant Professor	F	60%	30%	10%	100%	0	0	4	0	0	0	0	0	2	1	0	0	0	\$84,670				X
Technology	Construction Management	Carden,Lila L	Assistant Professor	F	60%	30%	10%	100%	0	0	4	0	0	0	0	0	3	0	0	0	0	\$99,400				X
Technology	Construction Management	Cassler,Daniel	Instructional Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	\$90,483			X	
Technology	Construction Management	Din,Zia Ud	Assistant Professor	F	60%	30%	10%	100%	1	0	2	2	0	0	1	0	2	2	0	0	0	\$81,610			X	
Technology	Construction Management	Eldin,Neil N	Professor	F	40%	40%	20%	100%	0	1	2	0	0	0	0	0	4	0	0	0	0	\$165,789				X
Technology	Construction Management	Gao,Lu	Associate Professor	F	40%	40%	20%	100%	0	0	6	2	0	0	0	0	3	2	0	0	0	\$101,501				X
Technology	Construction Management	Henson,Alfred Bernard	Instructional Assistant Professor	F	0%	80%	20%	100%	2	1	0	0	0	0	2	1	0	0	0	0	0	\$75,000			X	
Technology	Construction Management	Hopkins,Ronald K.	Instructional Professor	F	0%	70%	30%	100%	0	0	20	0	0	0	0	0	19	0	0	0	0	\$94,269			X	
Technology	Construction Management	Kidd,Margaret A	Instructional Assistant Professor	F	0%	70%	30%	100%	1	1	0	0	0	0	2	2	0	0	0	0	0	\$81,581			X	
Technology	Construction Management	Kovach,Jamison	Professor	F	40%	40%	20%	100%	0	0	3	0	0	0	0	0	3	0	0	0	0	\$131,511				X
Technology	Construction Management	Senouci,Ahmed	Professor	F	40%	40%	20%	100%	38	2	2	6	0	0	39	2	1	1	0	0	0	\$117,107			X	
Technology	Construction Management	Sherman,Dennis Louis	Instructional Assistant Professor	F	0%	100%	0%	100%	0	0	6	0	0	0	0	0	6	0	0	0	0	\$79,000			X	
Technology	Construction Management	Song,Lingguang	Professor	F	40%	20%	40%	100%	0	0	2	1	0	0	0	0	2	1	0	0	0	\$117,734				X
Technology	Construction Management	Staysich,David A	Instructional Assistant Professor	F	0%	80%	20%	100%	3	1	0	0	0	0	3	1	0	0	0	0	0	\$103,428			X	
Technology	Construction Management	Wang,Kailai	Assistant Professor	F	60%	30%	10%	100%	0	0	1	1	0	0	0	0	2	0	0	0	0	\$83,000			X	
Technology	Dean, Technology	Crawley,David L	Professor of Practice	F	0%	40%	60%	100%	3	0	0	0	0	0	4	0	0	0	0	0	0	\$104,300				X
Technology	Engineering Technology	Abdelhadi,Ahmed	Assistant Professor	F	40%	40%	20%	100%	4	0	1	0	0	0	1	0	1	0	0	0	0	\$88,875			X	
Technology	Engineering Technology	Alba,Kamran	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$97,083				X
Technology	Engineering Technology	Attarzadeh,Farrokh	Associate Professor	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$81,626				X
Technology	Engineering Technology	Attia,Farouk G	Associate Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$57,503				X

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Technology	Engineering Technology	Balan,Venkatesh	Assistant Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	1	0	0	3	0	0	\$97,232				X
Technology	Engineering Technology	Barbieri,Enrique	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$166,448				X
Technology	Engineering Technology	Basaran,Burak	Instructional Associate Professor	F	0%	80%	20%	100%	9	0	0	0	0	0	6	0	0	0	0	0	\$96,982			X	
Technology	Engineering Technology	Basin,Nicholas	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$104,040		X		
Technology	Engineering Technology	Benhaddou,Driss	Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	4	0	0	0	0	0	\$118,090				X
Technology	Engineering Technology	Bose,Anima B	Associate Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	4	0	0	0	0	0	\$94,768			X	
Technology	Engineering Technology	El Nahas,Medhat A	Instructional Associate Professor	F	0%	70%	30%	100%	6	0	0	0	0	0	4	0	0	0	0	0	\$96,186			X	
Technology	Engineering Technology	Fan,Lei	Assistant Professor	F	40%	40%	20%	100%	6	0	0	0	0	0	4	0	0	0	0	0	\$92,200			X	
Technology	Engineering Technology	Fan,Zheng	Assistant Professor	F	40%	40%	20%	100%	4	0	0	0	0	0	2	0	1	0	0	0	\$88,500			X	
Technology	Engineering Technology	Flavier,Albert B	Instructional Associate Professor	F	0%	80%	20%	100%	4	0	2	0	0	0	4	0	2	0	0	0	\$96,373			X	
Technology	Engineering Technology	Gurkan,Deniz	Associate Professor	F	40%	40%	20%	100%	3	0	3	1	0	0	2	0	2	0	0	0	\$115,899				X
Technology	Engineering Technology	Iken,Brian N	Lecturer	F	0%	80%	20%	100%	3	0	2	0	0	0	6	0	3	1	0	0	\$54,060			X	
Technology	Engineering Technology	Khan,Abdul Latif	Assistant Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	0	1	0	0	\$90,000			X	
Technology	Engineering Technology	Lent,Marino Ricardo	Associate Professor	F	60%	20%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$100,826				X
Technology	Engineering Technology	Malki,Heidar A	Professor	F	25%	25%	50%	100%	1	0	0	2	0	0	1	0	0	2	0	0	\$171,924				X
Technology	Engineering Technology	Merchant,Fatima Aziz	Professor	F	40%	25%	35%	100%	1	0	1	4	0	0	1	0	1	4	0	0	\$119,769				X
Technology	Engineering Technology	Moges,Mequanint A	Instructional Professor	F	0%	80%	20%	100%	9	0	0	0	0	0	4	0	0	0	0	0	\$107,608			X	
Technology	Engineering Technology	Pollonini,Luca	Associate Professor	F	40%	40%	20%	100%	2	0	2	3	0	0	1	0	2	2	0	0	\$101,290				X
Technology	Engineering Technology	Robles Hernandez,Francisco C	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$109,436			X	
Technology	Engineering Technology	Shi,Jian	Assistant Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$88,700			X	
Technology	Engineering Technology	Shireen,Wajiha	Professor	F	40%	40%	20%	100%	4	1	0	7	0	0	5	0	0	5	0	0	\$133,082				X
Technology	Engineering Technology	Singh,Navdeep	Instructional Associate Professor	F	0%	70%	30%	100%	12	0	0	0	0	0	7	1	0	0	0	0	\$96,782			X	
Technology	Engineering Technology	Yuan,Xiaojing	Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$116,800				X
Technology	Engineering Technology	Zhu,Weihsang	Professor	F	40%	40%	20%	100%	6	0	1	6	0	0	2	0	2	3	0	0	\$114,900			X	
Technology	Engineering Technology	Zouridakis,George	Professor	F	25%	25%	50%	100%	1	0	1	1	0	0	1	0	2	1	0	0	\$154,609				X
Technology	Human Develop & Consumer Sci	Ezell,Shirley D	Associate Professor	F	10%	50%	40%	100%	1	1	1	1	0	0	1	1	1	0	0	0	\$117,092			X	X
Technology	Human Develop & Consumer Sci	Goodson,Carole Peterson	Professor	F	33%	34%	33%	100%	0	0	2	0	0	0	0	0	0	0	0	0	\$124,705				X
Technology	Human Develop & Consumer Sci	Greer,Tomika	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	2	0	0	0	\$92,300				X
Technology	Human Develop & Consumer Sci	Hines,Andrew Lewis	Associate Professor	F	40%	40%	20%	100%	0	0	2	2	0	0	0	0	2	2	0	0	\$102,122				X
Technology	Human Develop & Consumer Sci	Johnson,Olivia	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	2	0	0	0	0	0	\$90,000				X
Technology	Human Develop & Consumer Sci	Norwood,Marcella L	Associate Professor	F	10%	50%	40%	100%	3	0	0	0	0	0	2	0	1	0	0	0	\$100,780				X
Technology	Human Develop & Consumer Sci	Ortiz,Jaime	Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	2	0	0	1	0	0	\$128,897			X	X
Technology	Human Develop & Consumer Sci	Polesello,Daiane	Instructional Assistant Professor	F	0%	80%	20%	100%	3	1	0	0	0	0	3	1	0	0	0	0	\$77,000			X	
Technology	Human Develop & Consumer Sci	Rifai,Rana Ihsan	Lecturer	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$32,000			X	
Technology	Human Develop & Consumer Sci	Schroeder,Susan L	Lecturer	F	0%	60%	40%	100%	4	0	0	0	0	0	2	0	1	0	0	0	\$48,870			X	
Technology	Human Develop & Consumer Sci	Shirmohammadi,Melika	Assistant Professor	F	50%	20%	30%	100%	0	0	2	0	0	0	1	0	1	0	0	0	\$90,000			X	
Technology	Human Develop & Consumer Sci	Stewart,Barbara L	Professor	F	10%	40%	50%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$114,425				X
Technology	Human Develop & Consumer Sci	Waight,Consuelo L	Associate Professor	F	40%	30%	30%	100%	0	0	2	0	0	0	0	0	2	0	0	0	\$105,441				X
Technology	Info & Logistics Technology	Alters,Monika Joanna	Instructional Associate Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	2	0	0	0	0	0	\$80,098			X	
Technology	Info & Logistics Technology	Barnett,Jeffrey Vernon	Lecturer	F	0%	80%	20%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$65,000			X	
Technology	Info & Logistics Technology	Barnwell,Tracy	Instructional Assistant Professor	F	0%	80%	20%	100%	3	1	0	0	0	0	1	1	0	0	0	0	\$48,841			X	
Technology	Info & Logistics Technology	Bronk,Robert C.	Associate Professor	F	40%	40%	20%	100%	0	0	4	1	0	0	0	0	4	1	0	0	\$129,442				X
Technology	Info & Logistics Technology	Burns,Maria	Instructional Assistant Professor	F	10%	80%	10%	100%	3	1	0	0	0	0	3	1	0	0	0	0	\$74,150			X	
Technology	Info & Logistics Technology	Cao,Shun	Assistant Professor	F	60%	20%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$88,000			X	
Technology	Info & Logistics Technology	Chance,Michael Dean	Lecturer	F	0%	80%	20%	100%	0	0	0	0	0	0	4	0	0	0	0	0	\$31,500			X	
Technology	Info & Logistics Technology	Conklin,William A	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	2	0	0	0	\$163,000				X
Technology	Info & Logistics Technology	De Vega,Jaime M	Lecturer	F	0%	80%	20%	100%	5	0	0	0	0	0	3	0	0	0	0	0	\$67,295			X	
Technology	Info & Logistics Technology	Detillier,Bret James	Instructional Professor	F	0%	60%	40%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$88,498			X	
Technology	Info & Logistics Technology	Evans,Gerald S	Instructional Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$98,729				X
Technology	Info & Logistics Technology	Faiyaz,Sajida	Lecturer	F	0%	80%	20%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$61,000			X	
Technology	Info & Logistics Technology	Feriante,Chris	Lecturer	F	0%	80%	20%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$40,800			X	
Technology	Info & Logistics Technology	Hu,Renjie	Assistant Professor	F	60%	20%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$90,000			X	
Technology	Info & Logistics Technology	Lendasse,Amayury	Associate Professor	F	20%	30%	50%	100%	1	0	0	0	0	0	3	0	0	0	0	0	\$126,150				X
Technology	Info & Logistics Technology	Liao,Pamara F.	Assistant Professor	F	60%	20%	20%	100%	1	0	0	0	0	0	1	1	0	0	0	0	\$90,000			X	
Technology	Info & Logistics Technology	Liao,Tony Chung-Li	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$90,000			X	
Technology	Info & Logistics Technology	Lindner,Peggy	Assistant Professor	F	60%	20%	20%	100%	1	1	0	0	0	0	2	3	0	0	0	0	\$87,250			X	
Technology	Info & Logistics Technology	Martinez,Jose C	Instructional Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$106,838			X	X
Technology	Info & Logistics Technology	Mehring,Brian George	Instructional Associate Professor	F	0%	70%	30%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$71,573			X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Technology	Info & Logistics Technology	Miertschin,Susan L	Associate Professor	F	10%	70%	20%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$85,822				X	X
Technology	Info & Logistics Technology	Peddoju,Suresh Kumar	Instructional Assistant Professor	F	20%	80%	0%	100%	0	0	0	0	0	0	4	0	0	0	0	0	\$78,000				X	
Technology	Info & Logistics Technology	Piercy,Penelope Junker	Lecturer	F	0%	80%	20%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$41,000				X	
Technology	Info & Logistics Technology	Rodwell,Elizabeth Ann	Assistant Professor	F	60%	20%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$87,000				X	
Technology	Info & Logistics Technology	Snyder,Karen Yvonne	Lecturer	F	0%	100%	0%	100%	6	0	0	0	0	0	1	0	0	0	0	0	\$60,000				X	
Technology	Info & Logistics Technology	Snyder,Philip Charles	Instructional Associate Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	2	0	0	0	0	0	\$83,093				X	
Technology	Info & Logistics Technology	Tangeman,Anthony C	Lecturer	F	0%	80%	20%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$41,000				X	
Technology	Info & Logistics Technology	Waite,Jerry J	Professor	F	10%	60%	30%	100%	7	0	0	0	0	0	2	0	0	0	0	0	\$130,677				X	
Technology	Info & Logistics Technology	Wu,Xuqing	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$110,975					X
Technology	Info & Logistics Technology	Zhang,Yunpeng	Assistant Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	1	0	1	0	0	0	\$105,601					X
Business Administration	Accountancy & Taxation	Bailey-Rihawi,Esther Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	2	0	3	0	0	0	2	0	1	0	0	0	\$36,000				X	
Business Administration	Accountancy & Taxation	Broderick,Rachel	Adjunct Faculty	P	0%	100%	0%	100%	2	0	2	0	0	0	2	0	2	0	0	0	\$10,000	X				
Business Administration	Accountancy & Taxation	Evetts,Nancy Zalmanek	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$18,000				X	
Business Administration	Accountancy & Taxation	Fernandez,Ramon	Sr Lecturer	P	0%	100%	0%	100%	5	0	2	0	0	0	6	0	1	0	0	0	\$55,501					X
Business Administration	Accountancy & Taxation	Green,John L.	Professor of Practice	P	0%	100%	0%	100%	3	0	1	0	0	0	2	0	2	0	0	0	\$43,775					X
Business Administration	Accountancy & Taxation	Gurung,Sitanshu	Adjunct Faculty	P	0%	100%	0%	100%	2	0	2	0	0	0	2	0	2	0	0	0	\$10,000	X				
Business Administration	Accountancy & Taxation	Kahl,Keith E	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$9,000				X	
Business Administration	Accountancy & Taxation	Leavins,Johnny R	Adjunct Faculty	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$25,000				X	
Business Administration	Accountancy & Taxation	Mangano,Clifford A	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$9,000				X	
Business Administration	Accountancy & Taxation	Mohla,Akshi	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	2	0	0	0	\$5,000	X				
Business Administration	Accountancy & Taxation	Nowicki,Laura D	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$9,000				X	
Business Administration	Accountancy & Taxation	Patel,Simi	Adjunct Faculty	P	0%	100%	0%	100%	2	0	1	0	0	0	0	0	0	0	0	0	\$8,000				X	
Business Administration	Accountancy & Taxation	Ramaswamy,Vinita	Adjunct Faculty	P	0%	100%	0%	100%	4	0	2	0	0	0	4	0	2	0	0	0	\$36,000				X	
Business Administration	Accountancy & Taxation	Ramey,Dan T	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	1	0	0	0	\$18,000				X	
Business Administration	Accountancy & Taxation	Sadiki,Hanah	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$5,000	X				
Business Administration	Accountancy & Taxation	Spartalis,Emmanuel Michael	Adjunct Faculty	P	0%	100%	0%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$27,000				X	
Business Administration	Accountancy & Taxation	Wright,Denney L	Lecturer	P	20%	40%	40%	100%	0	0	1	0	1	0	0	0	0	0	1	0	\$9,000				X	
Business Administration	Decision & Information Science	Atadeniz,Sukran Nilvana	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X	
Business Administration	Decision & Information Science	Boren,Patrick	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$10,000				X	
Business Administration	Decision & Information Science	Campbell,Phillip James	Adjunct Faculty	P	0%	100%	0%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$32,000				X	
Business Administration	Decision & Information Science	Eierdam,Richard R	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$10,000				X	
Business Administration	Decision & Information Science	Gonzalez Jr,Frederick	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$12,000				X	
Business Administration	Decision & Information Science	He,Yumei	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$7,000				X	
Business Administration	Decision & Information Science	Hernandez,Jesus S	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$5,000				X	
Business Administration	Decision & Information Science	Issakhan,Anthony	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$16,000				X	
Business Administration	Decision & Information Science	Johnson,Glynn L	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$10,000				X	
Business Administration	Decision & Information Science	Knighon,William B	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	3	0	1	0	0	0	\$40,000				X	
Business Administration	Decision & Information Science	Messinger,Jacob Nelson	Lecturer	P	0%	100%	0%	100%	5	0	0	0	0	0	3	0	0	0	0	0	\$30,000				X	
Business Administration	Decision & Information Science	Pena,Juan F	Adjunct Faculty	P	0%	100%	0%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$30,000				X	
Business Administration	Decision & Information Science	Wiley,Briceon C	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	2	0	0	0	\$24,000				X	
Business Administration	Finance	Adams,James S	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$8,000				X	
Business Administration	Finance	Azuike,Acho Kelechi	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$8,000				X	
Business Administration	Finance	Bean,Gregory S.	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	1	0	0	0	0	0	1	0	0	\$8,000				X	
Business Administration	Finance	Berta,Dorn	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$8,000				X	
Business Administration	Finance	Blanchfield,Craig	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$49,500				X	
Business Administration	Finance	Bruce,Andrew James	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$8,000				X	
Business Administration	Finance	Chisholm,Darla	Active Faculty Retiree	P	0%	80%	20%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$46,000				X	
Business Administration	Finance	Coleman,Alfred G	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$32,000				X	
Business Administration	Finance	Disch,Chad Alan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X	
Business Administration	Finance	Disch,Kathryn Annette	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$8,000				X	
Business Administration	Finance	Gilmer,Robert W	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$40,000	X				
Business Administration	Finance	Harvey,Danny	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$32,000				X	
Business Administration	Finance	Henning,Erica	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$8,000				X	
Business Administration	Finance	Hong,James	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$16,000				X	
Business Administration	Finance	Hughes,James F	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$24,000				X	
Business Administration	Finance	Jacobus,Charles J	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$8,000				X	
Business Administration	Finance	Lara,Alexander J	Professor of Practice	P	0%	100%	0%	100%	2	1	1	0	0	0	2	0	0	0	0	0	\$46,154				X	
Business Administration	Finance	Li,Yu	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$8,000				X	

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Business Administration	Finance	Madison,Necitha	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X
Business Administration	Finance	Mehta,Hiten J	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$8,000				X
Business Administration	Finance	Munchbach,Jim	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$32,000				X
Business Administration	Finance	Picazo,Cindy Lee	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X
Business Administration	Finance	Rando,Scott	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	1	0	0	\$8,000				X
Business Administration	Finance	Shoss,Robert L	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	\$26,000				X
Business Administration	Finance	Slaughter,Andrew Jeremy	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$16,000				X
Business Administration	Finance	Smith III,Edwin A	Adjunct Faculty	P	0%	100%	0%	100%	2	0	2	0	0	0	2	0	2	0	0	0	\$40,000				X
Business Administration	Finance	Williams,Junious E	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X
Business Administration	Finance	Witte,Jerome	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X
Business Administration	Finance	Woods,James D	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	1	0	0	0	\$36,000				X
Business Administration	Finance	Wright,Larry Thomas	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$8,000				X
Business Administration	Management Department	Angelides,Christos O	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$24,000				X
Business Administration	Management Department	Carvalho,Diogo	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$16,000				X
Business Administration	Management Department	Evans,Klavdia Markelova	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$24,000				X
Business Administration	Management Department	Farah,Elena	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	1	0	0	0	0	\$16,000				X
Business Administration	Management Department	Kitto,Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X
Business Administration	Management Department	Martocchio,Joseph John	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$28,000				X
Business Administration	Management Department	Pennebaker,Matt	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$16,000				X
Business Administration	Management Department	Reinoso,Gaston	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$6,000				X
Business Administration	Management Department	Sachdeva,Renu Kumari	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$6,000				X
Business Administration	Management Department	Salaiz,Ashley	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$24,000				X
Business Administration	Management Department	Shumate,Lisa T	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Business Administration	Management Department	Tabesh,Pooya	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$24,000				X
Business Administration	Management Department	Thompson,Joseph Lee	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	7	0	0	0	0	0	\$68,000				X
Business Administration	Management Department	Williams,John M	Lecturer	P	0%	100%	0%	100%	6	0	2	0	0	0	3	0	1	0	0	0	\$44,000				X
Business Administration	Marketing Department	Beveridge,Ivana	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$16,000				X
Business Administration	Marketing Department	Fazal,Tanya	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X
Business Administration	Marketing Department	Franco,Rodi L	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X
Business Administration	Marketing Department	Galvani,Paul	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	0	\$32,000				X
Business Administration	Marketing Department	Gavin,Daniel Yaakov	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	0	\$8,000				X
Business Administration	Marketing Department	Morabito,Philip A	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	\$4,000				X
Business Administration	Marketing Department	Muschalik,Monica Harper	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$16,000				X
Business Administration	Marketing Department	Noriega,Jaime L	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$20,000				X
Business Administration	Marketing Department	Pettiette,Michael R	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$16,000				X
Business Administration	Marketing Department	Pineda,Dalia Rivera	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	0	\$24,000				X
Business Administration	Wolff Ctr For Entrepreneurship	Bobora,William R	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$15,000				X
Business Administration	Wolff Ctr For Entrepreneurship	Boles,James Read	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$10,000				X
Business Administration	Wolff Ctr For Entrepreneurship	Gonzalez,Liana	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$3,000				X
Business Administration	Wolff Ctr For Entrepreneurship	Marathi,Chandrakala	Lecturer	P	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$24,000				X
Business Administration	Wolff Ctr For Entrepreneurship	Munoz,Melissa Dominique	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$5,000				X
Business Administration	Wolff Ctr For Entrepreneurship	Rassin,Keith David	Adjunct Faculty	P	0%	80%	20%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$20,000				X
College of Medicine	Biomedical Sciences	Rosen,Daniel Gustavo	Adjunct Assoc Professor	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$20,000				X
College of Medicine	Clinical Sciences	Leugers,Camille Marie	Clinical Assoc Prof	P	0%	50%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$174,217				X
College of Medicine	Health Syst & Population Sci	Janda Esq,Kenneth Wayne	Adjunct Faculty	P	30%	50%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$100,000				X
College of Medicine	Medical Education	Bush,Ruth Lee	Clinical Professor	P	0%	20%	80%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$273,163				X
College of Nursing	Deans Office - CON	Ajibode,Bisola	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	0	0	0	0	0	\$2,037				X
College of Nursing	Deans Office - CON	Allen,Erin	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	0	0	0	0	0	\$13,020				X
College of Nursing	Deans Office - CON	Cherian,Roshan	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	0	\$10,101				X
College of Nursing	Deans Office - CON	Easley,Carson Ann	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$15,288				X
College of Nursing	Deans Office - CON	Francisco,Stephanie	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$9,786				X
College of Nursing	Deans Office - CON	Hunt,Lindsey Marie	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	0	0	0	0	0	\$5,418				X
College of Nursing	Deans Office - CON	Jacob-Mathew,Judy S	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	2	0	0	0	0	\$12,642				X
College of Nursing	Deans Office - CON	Lee,Andria Brown	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	2	0	0	0	0	\$4,620				X
College of Nursing	Deans Office - CON	Mathew,Brigit T	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	2	0	0	0	0	0	\$13,587				X
College of Nursing	Deans Office - CON	McIntyre,Maria Teresa	Research Professor	P	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$114,750				X
College of Nursing	Deans Office - CON	Moreland,Earline Gale	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	2	0	0	0	0	\$14,784				X
College of Nursing	Deans Office - CON	Obey,Faye B	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$20,160				X

University of Houston
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					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
College of Nursing	Deans Office - CON	Olivares,Arielle Danielle	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	1	0	0	0	0	\$19,866			X	
College of Nursing	Deans Office - CON	Ozdenvar,Marcia	Lecturer	P	0%	100%	0%	100%	0	2	0	0	0	0	0	1	1	0	0	0	0	\$20,244			X	
College of Nursing	Deans Office - CON	Patel,Isha	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	2	0	0	0	0	0	\$11,844			X	
College of Nursing	Deans Office - CON	Payton,Isaac	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	1	0	0	0	0	0	\$14,007			X	
College of Nursing	Deans Office - CON	Ramirez,Michaela Elaine	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	\$11,088			X	
College of Nursing	Deans Office - CON	Rhodes,Monique Mason	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$6,888			X	
College of Nursing	Deans Office - CON	Rodrigues,Miranda	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	0	0	\$8,400			X	
College of Nursing	Deans Office - CON	Salinas,Lauren Harsany	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	2	0	0	0	0	0	\$7,728			X	
College of Nursing	Deans Office - CON	Samuel,Esmay Anna	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	\$14,616			X	
College of Nursing	Deans Office - CON	Sembara,Kerry	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	2	0	0	0	0	0	\$13,482			X	
College of Nursing	Deans Office - CON	Uwaezuoke,Precious	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	\$5,628			X	
College of Nursing	Deans Office - CON	Valencia Agudelo,Andres	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	\$13,062			X	
College of Nursing	Deans Office - CON	Varghese,Dolly	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	0	0	0	0	0	0	\$13,104			X	
College of Nursing	Deans Office - CON	Wickizer,Mary Catherine	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	0	0	\$12,348			X	
College of Nursing	Deans Office - CON	Wolfe,Courtney K	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$15,120			X	
College of the Arts	Art	Ammon,Charis Renee	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$11,250			X		
College of the Arts	Art	Barbee,Robert N	Lecturer	P	0%	100%	0%	100%	2	3	3	0	0	0	2	1	2	0	0	0	\$22,500			X		
College of the Arts	Art	Boncy,Jean S	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,500			X		
College of the Arts	Art	Bradley,Taylor	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$3,750			X		
College of the Arts	Art	Calderon,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$7,500			X		
College of the Arts	Art	Cardoza,Daniel Gil	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,500			X		
College of the Arts	Art	Chacin,Aisen Carolina	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,750			X		
College of the Arts	Art	Chen,Mark	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$11,250			X		
College of the Arts	Art	Christlieb,Lauren Nicole	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$15,000			X		
College of the Arts	Art	Cone,Marcus Andrew	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	1	0	0	0	\$3,750			X		
College of the Arts	Art	Dallas,Marci R	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$4,100			X		
College of the Arts	Art	Decker,Arden	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$3,750			X		
College of the Arts	Art	DeHoyos,Ashley Delara	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$4,000			X		
College of the Arts	Art	Docwra,Caroline Nicole	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$4,000			X		
College of the Arts	Art	Farra,Reema	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,500			X		
College of the Arts	Art	Foster,Marley Elyse	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	1	0	0	\$7,500			X		
College of the Arts	Art	Gaona,Veronica	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$14,750			X		
College of the Arts	Art	Giampietro,Francis A	Lecturer	P	0%	100%	0%	100%	2	0	2	0	0	0	1	0	1	0	0	0	\$36,637			X		
College of the Arts	Art	Goeser,Caroline Frances	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$3,750			X		
College of the Arts	Art	Gresham,Zachary Evan	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$4,000			X		
College of the Arts	Art	Hawk,Ryan	Adjunct Faculty	P	0%	100%	0%	100%	3	0	0	0	0	0	0	0	0	0	0	0	\$3,750			X		
College of the Arts	Art	Hays,Carolyn Jane	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$4,000			X		
College of the Arts	Art	Hernandez Vargas,Saul	Adjunct Faculty	P	0%	100%	0%	100%	2	0	1	0	0	0	0	0	0	0	0	0	\$3,750			X		
College of the Arts	Art	Jamaluddin,Mohd Ikhrum	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,750			X		
College of the Arts	Art	Kellner,Sara	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$4,000			X		
College of the Arts	Art	Kulha,Shay Thornton	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$4,000			X		
College of the Arts	Art	Lohman,Lauren	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$11,250			X		
College of the Arts	Art	Luks Jacobs,Joel	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	1	1	0	0	\$12,000			X		
College of the Arts	Art	Masterson,Patrick D	Lecturer	P	0%	100%	0%	100%	3	0	3	0	0	0	3	0	3	0	0	0	\$39,124			X	X	
College of the Arts	Art	Meza,Edgar	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,750			X		
College of the Arts	Art	Oloshove,Angel	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$11,250			X		
College of the Arts	Art	Orto,Luisa	Lecturer	P	0%	100%	0%	100%	3	1	2	0	0	0	3	1	3	0	0	0	\$20,000			X		
College of the Arts	Art	Payne,Brendettae	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$4,000			X		
College of the Arts	Art	Plummer,Sharbreon	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$4,100			X		
College of the Arts	Art	Porter,Weston	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$20,357			X		
College of the Arts	Art	Richardo,Nicole D	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$4,000			X		
College of the Arts	Art	Robertson,Jamie Vernay	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,750			X		
College of the Arts	Art	Schnell,Eric Lee	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$7,500			X		
College of the Arts	Art	Sicinski,Michael J	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	6	0	1	0	0	0	\$3,750			X		
College of the Arts	Art	Stern,Lindsey Rose	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$15,000			X		
College of the Arts	Art	Sudhoff,Sarah Antonia	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$7,500			X		
College of the Arts	Art	Suryadi,Adry	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,500			X		
College of the Arts	Art	Switzer,Christopher P	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,500			X		

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source							
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE			
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON								
College of the Arts	Art	Taylor, Glenn E	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X	
College of the Arts	Art	Tipton, Cammie J	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	0	0	\$3,750				X	
College of the Arts	Art	Townsend, Jennifer Dawn	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	0	0	\$4,200				X	
College of the Arts	Art	Townsend, Justine M	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X	
College of the Arts	Art	Veneman, Katherine A	Adjunct Faculty	P	0%	100%	0%	100%	0	1	0	0	0	0	0	0	0	1	0	0	0	0	\$4,000				X	
College of the Arts	Art	Webeck, Mary Lee	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X	
College of the Arts	Art	Williams, Celeste	Lecturer	P	0%	100%	0%	100%	6	0	0	0	0	0	4	0	0	0	0	0	0	\$15,000				X		
College of the Arts	Art	Williams, Matthew Joseph	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	\$3,750				X		
College of the Arts	Art	Willis, William H	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	1	0	0	0	0	0	\$15,000				X		
College of the Arts	CWM Center for the Arts	Doraiswamy, Ganavya Iyer	Scholar-in-Residence	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	1	0	0	0	\$48,938	X					
College of the Arts	CWM Center for the Arts	Lynch, Andrew	Scholar-in-Residence	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	0	0	\$43,500	X					
College of the Arts	CWM Center for the Arts	Mitchell, Josephine Margaret	Scholar-in-Residence	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	0	\$43,500	X					
College of the Arts	Deans Office - Arts	Carter, Nestor Gregory	Visiting Scholar	P	0%	100%	0%	100%	1	2	0	0	0	0	1	0	1	0	0	0	0	\$100,000				X	X	
College of the Arts	Deans Office - Arts	Longoria, Jose Isabel	Lecturer	P	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$20,000				X		
College of the Arts	Music	Averyt, Zachary Benjamin	Affiliate Artist	P	0%	100%	0%	100%	1	3	0	0	0	0	0	4	0	0	0	0	0	\$12,210				X		
College of the Arts	Music	Barton, Mark	Active Faculty Retiree	P	0%	100%	0%	100%	0	4	0	0	0	0	0	3	0	0	0	0	0	\$26,130				X		
College of the Arts	Music	Bell, Priscilla Garrett	Affiliate Artist	P	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	0	\$34,000				X		
College of the Arts	Music	Bigwood, Cora Morgan	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$10,000				X		
College of the Arts	Music	Brooks, Wayne A	Affiliate Artist	P	0%	100%	0%	100%	0	1	0	2	0	0	2	0	4	0	0	0	0	\$12,860				X		
College of the Arts	Music	Conley, Shawn	Affiliate Artist	P	0%	100%	0%	100%	0	3	0	1	0	0	0	0	0	0	0	0	0	\$14,750				X		
College of the Arts	Music	Diehl, Alaina B	Lecturer	P	0%	100%	0%	100%	2	0	1	0	0	0	2	0	0	0	0	0	0	\$12,500				X		
College of the Arts	Music	Dinitz, Adam L	Affiliate Artist	P	0%	100%	0%	100%	0	3	0	0	0	0	4	0	0	0	0	0	0	\$19,630				X		
College of the Arts	Music	Dorough, Aralee	Affiliate Artist	P	0%	100%	0%	100%	0	0	0	3	0	0	0	0	0	4	0	0	0	\$12,630				X		
College of the Arts	Music	Fischer, Jonathan	Affiliate Artist	P	0%	100%	0%	100%	0	3	0	2	0	0	0	3	0	2	0	0	0	\$15,630				X		
College of the Arts	Music	Freeman, Phillip I	Affiliate Artist	P	0%	100%	0%	100%	0	0	0	0	0	0	4	0	0	0	0	0	0	\$39,630				X		
College of the Arts	Music	Garza, Paul Victor	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	10	0	0	0	0	0	0	\$19,500				X		
College of the Arts	Music	Griffin, Randall S	Affiliate Artist	P	0%	100%	0%	100%	0	4	0	2	0	0	0	4	0	2	0	0	0	\$19,756				X		
College of the Arts	Music	Hughes, Mark Alan	Affiliate Artist	P	0%	100%	0%	100%	0	4	0	2	0	0	0	4	0	4	0	0	0	\$44,130				X		
College of the Arts	Music	Johnson, Robert	Affiliate Artist	P	0%	100%	0%	100%	0	3	0	3	0	0	0	3	0	1	0	0	0	\$8,710				X		
College of the Arts	Music	Kauk, Brian Keith	Affiliate Artist	P	0%	100%	0%	100%	0	5	0	1	0	0	0	6	0	1	0	0	0	\$34,632				X		
College of the Arts	Music	Kitai, Anthony T	Affiliate Artist	P	0%	100%	0%	100%	0	3	0	4	0	0	0	3	0	2	0	0	0	\$17,885				X		
College of the Arts	Music	Larson, Eric Amery	Affiliate Artist	P	0%	100%	0%	100%	0	0	0	0	0	0	0	3	0	2	0	0	0	\$11,710				X		
College of the Arts	Music	McCormick, Dominique	Affiliate Artist	P	0%	100%	0%	100%	0	4	0	0	0	0	0	5	0	0	0	0	0	\$28,835				X		
College of the Arts	Music	McGinnis, Emily Jane	Affiliate Artist	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$12,000				X		
College of the Arts	Music	Miller, Thornton	Affiliate Artist	P	0%	100%	0%	100%	3	0	1	0	0	0	2	0	1	0	0	0	0	\$15,750				X		
College of the Arts	Music	Potiomkin, Alexander	Affiliate Artist	P	0%	100%	0%	100%	0	1	0	5	0	0	0	1	0	3	0	0	0	\$14,460				X		
College of the Arts	Music	Reed, Gavin Davis	Affiliate Artist	P	0%	100%	0%	100%	0	6	0	0	0	0	0	5	1	0	0	0	0	\$40,555				X		
College of the Arts	Music	Rowell, Chester D	Active Faculty Retiree	P	0%	100%	0%	100%	0	4	0	0	0	0	0	3	0	0	0	0	0	\$12,531				X		
College of the Arts	Music	Russell, Peggy	Affiliate Artist	P	0%	100%	0%	100%	0	4	0	0	0	0	0	4	0	0	0	0	0	\$6,310				X		
College of the Arts	Music	Suhr, Melissa D	Affiliate Artist	P	0%	100%	0%	100%	0	5	0	0	0	0	0	3	0	0	0	0	0	\$16,781				X		
College of the Arts	Music	Torgul, Ertan	Affiliate Artist	P	0%	80%	20%	100%	0	4	0	1	0	0	0	6	0	2	0	0	0	\$67,000				X		
College of the Arts	Music	Vassallo, Jim Cates	Active Faculty Retiree	P	0%	100%	0%	100%	0	3	0	2	0	0	0	3	0	3	0	0	0	\$22,570				X		
College of the Arts	Music	Vinson, Danny S	Affiliate Artist	P	0%	100%	0%	100%	0	4	0	0	0	0	0	0	0	0	0	0	0	\$10,626				X		
College of the Arts	Music	Wagner, Elise L	Affiliate Artist	P	0%	100%	0%	100%	0	6	0	5	0	0	0	5	0	5	0	0	0	\$23,260				X		
College of the Arts	Music	Walp, Robert McNamee	Affiliate Artist	P	0%	100%	0%	100%	0	2	0	0	0	0	0	2	0	0	0	0	0	\$15,630				X		
College of the Arts	Music	Welch, Carl Chapman	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	2	0	0	0	0	0	0	\$14,000				X		
College of the Arts	Music	Wheeler, Mike	Affiliate Artist	P	0%	100%	0%	100%	0	2	0	0	0	0	0	2	0	0	0	0	0	\$9,310				X		
College of the Arts	Music	Witt, Woodrow W	Affiliate Artist	P	0%	100%	0%	100%	0	4	0	1	0	0	0	4	0	0	0	0	0	\$19,643				X		
College of the Arts	Theatre	Black, Shelley Calene	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	1	0	0	0	0	0	\$10,500					X	
College of the Arts	Theatre	Bobet, Jacqueline A	Lecturer	P	0%	100%	0%	100%	2	1	0	0	0	0	2	0	0	0	0	0	0	\$16,500				X		
College of the Arts	Theatre	Chuter, Frank Philip	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$3,500				X		
College of the Arts	Theatre	Davis, Lauren E	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	\$3,500				X		
College of the Arts	Theatre	d'Egnuff, Daniel M	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	\$3,500				X		
College of the Arts	Theatre	Egging, Jon Leo	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	4	0	0	0	0	0	0	\$17,500				X		
College of the Arts	Theatre	Gardecki, Samantha Lauren	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$3,500				X		
College of the Arts	Theatre	Hinkel, Heidi Anne	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	\$21,500				X		
College of the Arts	Theatre	Jackson, Tracie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	\$2,500				X		
College of the Arts	Theatre	Kershaw, Philip Brian	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$7,000				X		

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source						
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
College of the Arts	Theatre	Lorenzo-Lasa,Riolama Mercedes	Lecturer	P	0%	100%	0%	100%	1	1	0	0	0	0	0	0	0	0	0	0	0	0	\$5,000				X
College of the Arts	Theatre	Ozsoy,Firat Kazbek	Adjunct Faculty	P	0%	100%	0%	100%	0	2	0	0	0	0	0	0	2	0	0	0	0	0	\$10,000				X
College of the Arts	Theatre	Rebeck,Theresa J	Professor of Practice	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$75,000	X			
College of the Arts	Theatre	Scates,Leslie Ann	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$2,500				X
College of the Arts	Theatre	Troxler,Elizabeth Ruth	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$5,000				X
College of the Arts	Theatre	Watt,Sophia M	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	1	0	0	0	0	0	0	\$10,500				X
College of the Arts	Theatre	Weber,Jason E.	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	1	0	0	0	\$3,500				X
College of the Arts	Theatre	Wetzl,Molly Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	2	0	2	0	0	0	2	0	1	1	0	0	0	0	\$35,000				X
College of the Arts	Theatre	Young,Courtney Leigh	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	4	0	0	0	0	0	0	0	\$21,000				X
Education	Curriculum & Instruction	Aguilar,Jacqueline	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Auzenne-Curl,Chestin	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	0	\$4,000				X
Education	Curriculum & Instruction	Bailer,Jill	Lecturer	P	0%	100%	0%	100%	2	0	1	0	0	0	1	0	0	0	0	0	0	0	\$12,000				X
Education	Curriculum & Instruction	Black,Misty Paul	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$12,000				X
Education	Curriculum & Instruction	Burren,Roni Leigh	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$12,000				X
Education	Curriculum & Instruction	Butler,Dawn Adalyn	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Campbell,Matthew	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$4,000				X
Education	Curriculum & Instruction	Carr,Bianca Shaunte	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$3,700				X
Education	Curriculum & Instruction	Deng,Xiongying	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Elshafie,Marwa	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Harris,Deborah	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Hebert,Waneta Suzanne	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$7,400				X
Education	Curriculum & Instruction	Henderson,Linda Fay	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Hernandez,Berky	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Irwin,Lauren	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$5,000				X
Education	Curriculum & Instruction	Jones,Chad M	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Jones,Sharon Renee	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$3,700				X
Education	Curriculum & Instruction	Khalidi,Rana	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X
Education	Curriculum & Instruction	Larry,Frederick	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$3,700				X
Education	Curriculum & Instruction	Leatherwood,Lenora M	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X
Education	Curriculum & Instruction	Little-Wells,Julie K	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$5,000				X
Education	Curriculum & Instruction	Louis,Sarah Lenore	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$14,800				X
Education	Curriculum & Instruction	Manchac,Samantha Lynn	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$7,400				X
Education	Curriculum & Instruction	McGregor,Laura Louise	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Meuth,Carla Jean	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$3,700				X
Education	Curriculum & Instruction	MorenoRecio,Pilar	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Morris,Alana	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$12,000				X
Education	Curriculum & Instruction	Nurre,Irma Linda	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Oliver,Patricia Ann	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Ortiz,Christina M	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	0	0	\$4,000				X
Education	Curriculum & Instruction	Ortiz,Liz	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$7,400				X
Education	Curriculum & Instruction	Phipps,Stephanie	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	1	0	0	0	0	0	\$12,000				X
Education	Curriculum & Instruction	Ronduen,Lionnel Ganir	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	1	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Russell IV,Glen Curtis	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Shearer,Ragina Dian Rice	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X
Education	Curriculum & Instruction	Siller Garcia,Claudia Patricia	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	0	\$8,000				X
Education	Curriculum & Instruction	Thompson,Alan M	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$12,000				X
Education	Curriculum & Instruction	Vyas,Anita	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	0	\$5,000				X
Education	Curriculum & Instruction	Westfall,Dawn Marie	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	0	0	\$12,000				X
Education	Dean, Education	Day,Susan X	Research Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$46,000				X
Education	Dean, Education	Wimpelberg,Robert	Active Faculty Retiree	P	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$22,720		X		
Education	Ed Leadership & Policy Studies	Barnes,Yolanda Michelle	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	0	0	\$4,000				X
Education	Ed Leadership & Policy Studies	Bell,D'Jalon Jackson	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X
Education	Ed Leadership & Policy Studies	Brosnahan,Carla	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$5,000				X
Education	Ed Leadership & Policy Studies	Causey,Ashley	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	0	0	\$10,000				X
Education	Ed Leadership & Policy Studies	Christensen,Caroline	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Education	Ed Leadership & Policy Studies	Garcia-Velasquez,Erwin	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X
Education	Ed Leadership & Policy Studies	Gillman-Rich,Lynn	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	0	0	\$10,000				X
Education	Ed Leadership & Policy Studies	Goree,Tonya	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	0	\$5,000				X

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Education	Ed Leadership & Policy Studies	Harris,Shauna Hemingway	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	\$4,000			X	
Education	Ed Leadership & Policy Studies	Horner,Glenda Sue	Lecturer	P	0%	100%	0%	100%	0	0	1	1	0	0	0	0	2	0	0	0	0	\$20,000			X	
Education	Ed Leadership & Policy Studies	Khalaf,Shiva	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$8,000			X		
Education	Ed Leadership & Policy Studies	Ledford,Alice Talbert	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	0	0	0	\$5,000			X		
Education	Ed Leadership & Policy Studies	Malechuk,Brian Edward	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$40,000				X	
Education	Ed Leadership & Policy Studies	McCormick,Marina	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	2	0	0	0	\$13,000			X		
Education	Ed Leadership & Policy Studies	McKee,Shannon	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$8,000			X			
Education	Ed Leadership & Policy Studies	Messa,Emily Alice	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	\$8,000			X			
Education	Ed Leadership & Policy Studies	Pettersson-Cobb,Jennifer	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$10,000			X			
Education	Ed Leadership & Policy Studies	Reyes,Augustina	Active Faculty Retiree	P	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	\$10,000			X			
Education	Ed Leadership & Policy Studies	Rigby-Wills,Hope	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	\$16,000			X			
Education	Ed Leadership & Policy Studies	Sanders,Jennifer Leigh	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$8,000			X			
Education	Ed Leadership & Policy Studies	Shefman,Pamelyn Klepal	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$4,000			X			
Education	Ed Leadership & Policy Studies	Ude PhD,Audra Diane	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$5,000			X			
Education	PHLS	Ashley,Candice R	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$4,000			X			
Education	PHLS	Bennett,Kristin C	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	\$15,500			X			
Education	PHLS	Bloom,Joel A	Active Faculty Retiree	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	\$12,400			X			
Education	PHLS	Brown,Korey J	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$6,600			X			
Education	PHLS	Burk,Kelly Ann	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	\$3,600			X				
Education	PHLS	Burks,Melissa Ashley	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	\$4,000			X				
Education	PHLS	Cole,Jana Belinda	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	\$4,000			X				
Education	PHLS	Cory,Jaimie Sophia	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	\$8,000			X				
Education	PHLS	Fein,Rachel	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	0	\$4,000			X				
Education	PHLS	Fernandez,Elaine C	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	\$16,000			X				
Education	PHLS	Fraser,Camille	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	\$9,300			X				
Education	PHLS	Haq,Arooba A	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	1	0	0	0	\$14,000			X				
Education	PHLS	Kamdar-Sharif,Amber	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	3	0	0	0	\$14,400			X				
Education	PHLS	Lukingbeal,Patrick Livingston	Adjunct Faculty	P	0%	100%	0%	100%	0	0	4	0	0	0	0	2	0	0	\$19,200			X				
Education	PHLS	Markowitz,Eliz	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	\$20,400			X				
Education	PHLS	McCoy,Leah	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	\$4,200			X				
Education	PHLS	Monreal,Daniel Joseph	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	\$6,000			X				
Education	PHLS	Perez Rivera,Marie Belle	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	\$4,000			X				
Education	PHLS	Powell,Angela M	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	\$8,000			X				
Education	PHLS	Proctor,Robin Ann	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	\$23,400			X				
Education	PHLS	Rafique,Kiran Sajid	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	\$17,500			X				
Education	PHLS	Reyna,Ronda	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	\$4,000			X				
Education	PHLS	Ripperger-Suhler,Ken	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	\$25,200			X				
Education	PHLS	Roche,Meghan K	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	\$8,000			X				
Education	PHLS	Schoger,Kimberly	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	3	0	0	0	\$16,800			X				
Education	PHLS	Schroder,Kathleen Anne	Lecturer	P	0%	100%	0%	100%	5	0	0	0	0	0	3	0	0	0	\$23,400			X				
Education	PHLS	Selzer,Lori Michele	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	\$7,000			X				
Education	PHLS	Smedley,Diane	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	2	0	0	\$20,000			X				
Education	PHLS	Smith,Justyn	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	\$4,000			X				
Education	PHLS	Storch,Jill Frenchman	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	\$8,200			X				
Education	PHLS	Wang,Jennifer L	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	\$16,500			X				
Education	PHLS	Winderman,Katherine	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	0	\$3,300			X				
Education	PHLS	Wines,Lisa A	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	\$4,000			X				
Engineering	Biomedical Engineering	Chen,Ting	Adjunct Faculty	P	0%	100%	0%	100%	5	0	0	0	0	0	1	0	0	0	\$15,000			X				
Engineering	Chemical Engineering	Bhowmick,Anil K.	Research Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	\$94,899		X	X				
Engineering	Chemical Engineering	Kaspar,Michael	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	\$20,000				X			
Engineering	Chemical Engineering	Kaushik,Krishna R	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	\$10,000				X			
Engineering	Chemical Engineering	Lattner,James Richardson	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	\$8,000				X			
Engineering	Chemical Engineering	Malamataris,Nikolaos	Lecturer	P	0%	100%	0%	100%	2	1	0	0	0	0	3	1	0	0	\$40,000			X	X			
Engineering	Chemical Engineering	Rojas,Mario Roberto	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	\$20,000				X			
Engineering	Chemical Engineering	Singhania,Ravi	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	\$10,000				X			
Engineering	Chemical Engineering	Smith,Christopher Michael	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	2	0	\$10,000				X			
Engineering	Civil Engineering	Bireta,Paul	Lecturer	P	0%	100%	0%	100%	0	0	4	0	0	0	0	0	0	0	\$7,650			X				
Engineering	Civil Engineering	Chu,Ted	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	\$7,650			X				

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Engineering	Civil Engineering	Fiorenza,Stephanie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	0	\$7,650	X			
Engineering	Civil Engineering	Joskowicz,Isaac	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	\$7,650	X			
Engineering	Civil Engineering	Keyvani,Ali	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$7,650			X	
Engineering	Civil Engineering	Kiaghadi,Amin	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	2	0	0	0	0	0	\$15,300	X			
Engineering	Civil Engineering	Mansour,Mohamad Y	Sr Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$15,300			X	
Engineering	Civil Engineering	Mantri,Vishakh B	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	1	0	0	0	0	0	\$15,300			X	
Engineering	Civil Engineering	Mercan,Bulent	Sr Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	2	0	0	0	0	0	\$19,300			X	
Engineering	Civil Engineering	Pena Bahamonde,Janire	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	0	\$7,650			X	
Engineering	Civil Engineering	Ray,Kyle A	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000			X	
Engineering	Civil Engineering	Stefaniuk,Damian Pawel	Adjunct Faculty	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$6,525			X	
Engineering	Civil Engineering	Vazquez,Jose H	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	2	0	0	0	0	0	\$7,650			X	
Engineering	Civil Engineering	Wong,Daniel Oncheong	Sr Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$7,650			X	
Engineering	Composite Eng Applications Ctr	Miyase,Akira	Research Professor	P	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$46,939			X	
Engineering	Electrical Engineering	Ahmed,Sohail	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$6,000				X
Engineering	Electrical Engineering	Baker,Abu M	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$10,000				X
Engineering	Electrical Engineering	Gokdere,Levent U	Lecturer	P	100%	0%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	0	0	\$6,000				X
Engineering	Electrical Engineering	Huang,Hao	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$30,000			X	
Engineering	Electrical Engineering	Le,Han Quang	Active Faculty Retiree	P	40%	40%	20%	100%	1	0	1	0	0	0	1	0	1	0	0	0	0	\$62,977				X
Engineering	Electrical Engineering	Leigh,Kevin Benny	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$7,000				X
Engineering	Electrical Engineering	Provence,Robert S	Lecturer	P	0%	100%	0%	100%	3	0	1	0	0	0	2	0	1	0	0	0	0	\$28,000			X	
Engineering	Electrical Engineering	Wosik,Jaroslav	Research Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$60,322				X
Engineering	Engr Undergraduate Programs	Anderson,Roshawnda M	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$6,500			X	
Engineering	Engr Undergraduate Programs	Contos,Ashlie Meghan	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	\$8,125			X	
Engineering	Engr Undergraduate Programs	Downey,Carlton M	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	0	\$6,500			X	
Engineering	Engr Undergraduate Programs	Ellis,Kelly Ann	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	\$6,500			X	
Engineering	Engr Undergraduate Programs	Estrada,Carl	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$6,500			X	
Engineering	Engr Undergraduate Programs	Salvo,Deborah C	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	1	0	0	0	0	0	0	\$3,250			X	
Engineering	Engr Undergraduate Programs	Sanchez,Yvonne Wade	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$3,250			X	
Engineering	Industrial Engineering	Chang,Feng-Chang Roger	Lecturer	P	0%	90%	10%	100%	1	0	1	0	0	0	0	0	1	0	0	0	0	\$24,500			X	
Engineering	Industrial Engineering	Irani,Shahrukh A	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	0	0	\$6,800				X
Engineering	Industrial Engineering	Keedy,Elias	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	2	0	0	0	0	0	\$18,000			X	
Engineering	Industrial Engineering	Rypien,David V	Lecturer	P	0%	100%	0%	100%	3	0	1	0	0	0	1	0	1	0	0	0	0	\$5,500				X
Engineering	Industrial Engineering	Salvo,Deborah C	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	1	0	0	0	0	0	0	\$5,000				X
Engineering	Industrial Engineering	Shahmoradi,Zahed	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	\$7,000			X	
Engineering	Industrial Engineering	Sitton,Randal W.	Instructional Associate Professor	P	0%	90%	10%	100%	1	0	2	0	0	0	2	0	1	0	0	0	\$60,247				X	
Engineering	Mechanical Engineering	Adaryan,Sarah	Adjunct Faculty	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$5,000			X	
Engineering	Mechanical Engineering	Blount,April D	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$6,000			X	
Engineering	Mechanical Engineering	Galstyan,Eduard	Research Scientist	P	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$25,414				X
Engineering	Mechanical Engineering	Hallai,Julian	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$9,000			X	
Engineering	Mechanical Engineering	Kennedy,Kriss Jon	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	1	0	0	0	0	\$16,000	X			
Engineering	Mechanical Engineering	Nagoo,Anand S.	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$9,000			X	
Engineering	Mechanical Engineering	Ozturk,Burak	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	3	0	0	0	0	0	\$10,000			X	
Engineering	Mechanical Engineering	Skeels,Harold Brian	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	3	0	0	0	0	0	\$12,000			X	
Engineering	Mechanical Engineering	Thomas,William J	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	3	0	0	0	0	0	\$20,000			X	
Engineering	Mechanical Engineering	Toups,Larry David	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	0	0	\$10,000	X			
Engineering	Petroleum Engineering	Gonzalez,Reinaldo J	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	0	0	\$6,000			X	
Engineering	Petroleum Engineering	Hale,Arthur Herman	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000			X	
Engineering	Petroleum Engineering	Mohamed,Mohamed Ibrahim	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	2	0	0	0	0	\$14,000			X	
Engineering	Petroleum Engineering	Rietz,Dean C	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	2	0	0	0	0	0	\$6,000			X	
Engineering	Petroleum Engineering	Samuel,Robello	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	0	0	\$6,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Adams,Vera A	Lecturer	P	0%	60%	40%	100%	1	0	0	0	0	0	2	0	2	0	0	0	0	\$49,460			X	X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Barden,Kevin	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	1	0	0	0	0	0	0	\$20,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Bassi Cendra,Giovanna Maria	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	0	\$6,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Burrow,Robert W	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	1	0	0	0	0	0	0	\$20,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Canizares,Galo	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	0	\$6,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Chlebus,David	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$3,200			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Davis,Curtis M	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	1	0	0	0	0	0	0	\$28,000			X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Dean,Amanda H	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	0	0	0	0	0	0	0	\$4,000			X	

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Gerald D Hines Arch & Design	Dean, Architecture and Design	Fonseca,Sofia Y	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	1	0	0	1	0	0	0	0	0	0	\$30,200				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Fox,Stephen	Adjunct Faculty	P	0%	100%	0%	100%	2	0	2	0	0	0	1	0	1	0	0	0	0	\$15,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Gaines,Preston	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$12,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Hager,Jesse	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	0	1	0	0	0	0	\$24,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Handanovic,Dijana	Adjunct Faculty	P	0%	100%	0%	100%	8	0	0	0	0	0	2	0	0	0	0	0	\$42,450			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jacobs,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	6	0	4	0	0	0	2	1	1	0	0	0	\$40,200			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	KYRIAKOU,KYRIAKOS	Adjunct Faculty	P	0%	100%	0%	100%	4	0	4	0	0	0	0	0	0	0	0	0	\$24,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Li,Leyuan	Adjunct Faculty	P	0%	80%	20%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$20,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lockett,Brandie	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	0	0	0	0	0	0	\$10,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Louie,Jonathan Bung Chan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$12,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lutz,Shawn M	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$12,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Mantz,Ophelia	Adjunct Faculty	P	20%	40%	40%	100%	1	0	4	0	0	0	2	0	2	0	0	0	\$47,210			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Martinez,Amna Ansari	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	0	0	0	0	0	0	\$10,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Martinez,Elliott	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	1	0	1	0	0	0	\$15,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Martinez,Marcus E	Adjunct Faculty	P	0%	100%	0%	100%	0	0	6	0	0	0	0	1	1	1	0	0	\$26,400				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	McEuen,Aaron Ross	Lecturer	P	0%	100%	0%	100%	4	1	0	0	0	0	2	1	0	0	0	0	\$33,000			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	McIntosh,Nicole Barbara	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$12,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Medina Vilela,Mario Andre	Adjunct Faculty	P	0%	100%	0%	100%	8	0	0	0	0	0	2	0	1	0	0	0	\$36,000			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Moore,Emily E	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	0	0	0	0	0	0	\$13,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Murphy,John Patrick	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$12,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Murray,Cara	Adjunct Faculty	P	0%	100%	0%	100%	8	0	0	0	0	0	1	0	0	0	0	0	\$30,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Noldt,Peter	Adjunct Faculty	P	0%	100%	0%	100%	3	0	3	0	0	0	2	0	2	0	0	0	\$45,545			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Olwj,Asmaa	Adjunct Faculty	P	0%	100%	0%	100%	8	0	0	0	0	0	1	0	0	0	0	0	\$30,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Orto,Luisa	Lecturer	P	0%	100%	0%	100%	3	1	2	0	0	0	3	1	3	0	0	0	\$17,784			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Phan,Trang A T	Adjunct Faculty	P	0%	100%	0%	100%	1	2	0	0	0	0	0	2	0	0	0	0	\$15,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Plauche',Roya	Adjunct Faculty	P	0%	75%	25%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$60,806			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Pope Westerman,Lisa	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$4,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rivers,Paul Joseph	Adjunct Faculty	P	0%	100%	0%	100%	0	0	4	0	0	0	1	0	0	0	0	0	\$16,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Smith,Joshua S	Adjunct Faculty	P	0%	80%	20%	100%	8	0	3	0	0	0	3	0	2	0	0	0	\$52,933			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Smith,Justin	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$4,398				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Story,Jon Kevin	Adjunct Faculty	P	0%	100%	0%	100%	8	0	0	0	0	0	2	0	0	0	0	0	\$45,856			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Suttajit,Don	Adjunct Faculty	P	0%	100%	0%	100%	2	0	2	0	0	0	0	0	0	0	0	0	\$4,312				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Taylor,Rives	Adjunct Faculty	P	0%	75%	25%	100%	4	0	2	0	0	0	3	0	1	0	0	0	\$62,170				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Thaddeus,David	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	\$12,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Thomas,James B	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Turner,Drexel	Adjunct Faculty	P	0%	70%	30%	100%	2	0	2	0	0	0	2	0	2	0	0	0	\$41,701			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Umbach,Steven R.	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$10,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vanlandingham,Joshua J	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	0	0	0	0	0	0	\$5,626				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vos,Gordon A	Adjunct Faculty	P	0%	100%	0%	100%	4	0	2	1	0	0	1	0	2	0	0	0	\$30,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Williams,Celeste	Adjunct Faculty	P	0%	100%	0%	100%	6	0	0	0	0	0	4	0	0	0	0	0	\$24,508			X	X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Woodfill,Celeste Ponce	Adjunct Faculty	P	0%	100%	0%	100%	8	0	0	0	0	0	1	0	0	0	0	0	\$39,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Yu,Maria H	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X	
Grad College of Social Work	Child & Family Center	Alex,Bella M	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$6,000				X	
Grad College of Social Work	Dean, Social Work	Bajic,Miljana	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$5,500				X	
Grad College of Social Work	Dean, Social Work	Battle,Jennifer Alene	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	1	0	0	0	\$5,500				X	
Grad College of Social Work	Dean, Social Work	Brown,C Brene	Research Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$51,250				X	
Grad College of Social Work	Dean, Social Work	Byers,Katherine Howard	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	\$3,000				X	
Grad College of Social Work	Dean, Social Work	Cheung,Poi Ten Ada	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$3,000				X	
Grad College of Social Work	Dean, Social Work	Crespo,Deysi M	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$2,750				X	
Grad College of Social Work	Dean, Social Work	Fernandez,Jason	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$5,500				X	
Grad College of Social Work	Dean, Social Work	Giraldo Santiago,Natalia	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$2,750				X	
Grad College of Social Work	Dean, Social Work	Goss,Deshara	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,750				X	
Grad College of Social Work	Dean, Social Work	Gracely,Jill Marie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$1,375				X	
Grad College of Social Work	Dean, Social Work	Helms,Kristen	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$1,375				X	
Grad College of Social Work	Dean, Social Work	Kalu,Sandra Renee	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$2,750				X	
Grad College of Social Work	Dean, Social Work	Mayer,Margaret	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,750				X	
Grad College of Social Work	Dean, Social Work	Minott,Kenya Rene	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$1,500				X	
Grad College of Social Work	Dean, Social Work	OBryant,Michelle	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,750				X	

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Grad College of Social Work	Dean, Social Work	Ochoa,Ashley Marissa	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	1	0	0	0	\$5,500				X
Grad College of Social Work	Dean, Social Work	O'Neal,Vaughn	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	1	0	0	0	\$5,500				X
Grad College of Social Work	Dean, Social Work	Ortiz,Lillian Aguirre	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	2	0	0	0	\$8,250				X
Grad College of Social Work	Dean, Social Work	Powell,Torey Ian	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$5,500				X	
Grad College of Social Work	Dean, Social Work	Rabo,Amber L	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$3,000				X	
Grad College of Social Work	Dean, Social Work	Ren,Yi	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,000				X	
Grad College of Social Work	Dean, Social Work	Rivera,Jaime	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,750				X	
Grad College of Social Work	Dean, Social Work	Rodgers,Beverly J	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$2,750				X	
Grad College of Social Work	Dean, Social Work	Rose,Alexis Lee	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,000				X	
Grad College of Social Work	Dean, Social Work	Shepherd,Donisha S	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,375				X	
Grad College of Social Work	Dean, Social Work	Stagg,Helen Ruth	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$2,750				X	
Grad College of Social Work	Dean, Social Work	Thomas,Kamilah B	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,750				X	
Grad College of Social Work	Dean, Social Work	Varela,Jennifer B	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,750				X	
Grad College of Social Work	Dean, Social Work	Webb,Ann E	Adjunct Faculty	P	0%	100%	0%	100%	0	0	3	0	0	0	0	0	1	0	0	0	\$12,000				X	
Grad College of Social Work	Dean, Social Work	Zeringue,Morgan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$2,750				X	
Hobby	Hobby School of Public Affairs	Gary,Brant Michael	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$4,000				X	
Hobby	Hobby School of Public Affairs	Griffin,Danielle	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$5,000	X				
Hobby	Hobby School of Public Affairs	Murray,Richard W	Active Faculty Retiree	P	50%	0%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$62,500				X	
Hobby	Hobby School of Public Affairs	Untermeyer,Charles (Chase) Graves	Professor of Practice	P	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$7,500				X	
Hobby	Hobby School of Public Affairs	Vallejo,Agustin	Adjunct Faculty	P	50%	25%	25%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$5,500				X	
Honors College	Dean, Honors College	Brown,Erika J	Lecturer	P	0%	100%	0%	100%	6	0	0	0	0	0	4	0	0	0	0	0	\$20,000				X	
Honors College	Dean, Honors College	Craig,Michael J	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000				X	
Honors College	Dean, Honors College	Dieterich,Michael	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$10,000				X	
Honors College	Dean, Honors College	Estess,Ted L	Active Faculty Retiree	P	0%	50%	50%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$67,118				X	
Honors College	Dean, Honors College	Hickey,Theresa Kay	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$10,000				X	
Honors College	Dean, Honors College	Lambeth,Laurie Regine Clements	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$10,000				X	
Honors College	Dean, Honors College	Liddell,Robert B	Lecturer	P	0%	100%	0%	100%	5	0	0	0	0	0	6	0	0	0	0	0	\$31,000				X	
Honors College	Dean, Honors College	Lunstroth,John	Lecturer	P	0%	100%	0%	100%	2	1	0	0	0	0	2	0	0	0	0	0	\$20,000				X	
Honors College	Dean, Honors College	Lyke,Larry	Adjunct Faculty	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$12,000				X	
Honors College	Dean, Honors College	Myrick,Keri D	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$10,000				X	
Honors College	Dean, Honors College	Newman,Anna P	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$15,000				X	
Honors College	Dean, Honors College	Reynolds,Aaron E	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	1	0	0	0	0	\$5,000				X	
Honors College	Dean, Honors College	Rhoden,Brenda	Adjunct Faculty	P	0%	100%	0%	100%	1	3	0	0	0	0	1	5	0	0	0	0	\$10,000				X	
Honors College	Dean, Honors College	Sisman,Cengiz	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	5	0	0	0	0	0	\$24,000				X	
Honors College	Dean, Honors College	Tucker,David Preston	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	2	0	0	0	0	\$5,000				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Acosta,Karla Michelle	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$10,000				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Corsi,Aaron James	Lecturer	P	0%	70%	30%	100%	5	0	4	0	0	0	2	0	2	0	0	0	\$29,586				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	McCaslin,Glynn Randle	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	1	0	0	0	\$10,000				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Rockett,Gregory	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$5,000				X	
Law	Dean, Law	Abshire,Molly	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$2,200				X	
Law	Dean, Law	Akers,Georgia Lee Hinkle	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	\$3,200				X	
Law	Dean, Law	Alonso,Yocel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$2,700				X	
Law	Dean, Law	Areheart,Bradley Allan	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$30,000				X	
Law	Dean, Law	Armstrong,Mark S	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$2,200				X	
Law	Dean, Law	Badeaux,Katherine Stein	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$7,500				X	
Law	Dean, Law	Baldassano,Steven L	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400				X	
Law	Dean, Law	Barks,Justen S	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$2,700				X	
Law	Dean, Law	Beebe,James L	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$2,200				X	
Law	Dean, Law	Bergez,Craig	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$2,200				X	
Law	Dean, Law	Bivens,Zenobia Harris	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,700				X	
Law	Dean, Law	Blanco,Ileana Margarita	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$3,400				X	
Law	Dean, Law	Block,Nathan Matthew	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$3,750				X	
Law	Dean, Law	Bodron,Mark A	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,100				X	
Law	Dean, Law	Borrego,Theodore R	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$4,400				X	
Law	Dean, Law	Borrett,Carmen Christine	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,100				X	
Law	Dean, Law	Bourgeois,Matthew	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,600				X	
Law	Dean, Law	Braley,Timothy Shawn	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$7,200				X	
Law	Dean, Law	Bray,Peter	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400				X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Law	Dean, Law	Brennan,Daniel	Lecturer	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$15,000				X
Law	Dean, Law	Brents,Melinda Heath	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$3,200				X
Law	Dean, Law	Bresnik,Rebecca M	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$2,200				X
Law	Dean, Law	Briones,Lesley	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X	
Law	Dean, Law	Brown,Charles D	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,100				X
Law	Dean, Law	Brush,Jonathan Griffin	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$2,200			X	
Law	Dean, Law	Buckley,John	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	\$3,400			X	
Law	Dean, Law	Carter,Daragh J	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Chadha,Jayash M	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$2,200				X
Law	Dean, Law	Cohen,Lisa Elaine	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$10,000				X
Law	Dean, Law	Cooper,Brian Michael	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$3,200				X
Law	Dean, Law	Cororve,Brian	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,100				X
Law	Dean, Law	Cotrone,Carlo M	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,700				X
Law	Dean, Law	Countiss,Julie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Daic,Megan Ashley	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$13,400			X	
Law	Dean, Law	Dao,Andrew	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$1,700			X	
Law	Dean, Law	Daw,Willie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$6,800			X	
Law	Dean, Law	Devine,Corey Edward	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,200				X
Law	Dean, Law	Dhanani,Ali N	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,700				X
Law	Dean, Law	Diamond,Nicholas	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$3,200				X
Law	Dean, Law	Dimitroff,Sashe Dimanin	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,100				X
Law	Dean, Law	Draper,Brandon	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$3,500			X	
Law	Dean, Law	Draper,Genesis Elaine	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	\$1,700			X	
Law	Dean, Law	Duke,Brandon W	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,200				X
Law	Dean, Law	Dykes,Christopher	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$7,500				X
Law	Dean, Law	Edison,Andrew	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	1	0	\$3,900			X	X
Law	Dean, Law	Ellis,Scott	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X	
Law	Dean, Law	Epley,Erin M	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X	
Law	Dean, Law	Ewer,Michael S	Professor of Practice	P	0%	100%	0%	100%	0	0	0	0	2	0	0	0	0	0	1	0	\$24,100			X	X
Law	Dean, Law	Figueiredo,Rafael	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$3,200				X
Law	Dean, Law	Fisher,Dena L	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	2	0	0	0	0	0	2	0	\$4,400				X
Law	Dean, Law	Flores,Chad	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Foteh,Samir Jabra	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$4,400				X
Law	Dean, Law	Gallagher,Edward F	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$4,400				X
Law	Dean, Law	Gilchrist,Gregory	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$15,000				X
Law	Dean, Law	Gillingham,James Garland	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,600				X
Law	Dean, Law	Ginsburg,Richard Allen	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$4,400				X
Law	Dean, Law	Goranson,Mark D	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	\$3,400			X	
Law	Dean, Law	Grabowski,Paul Stanley	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,100				X
Law	Dean, Law	Grant,Rebecca D	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Gray,Michelle Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	\$3,400				X
Law	Dean, Law	Griffin III,Michael John	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Gupta,Ajay	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$4,400				X
Law	Dean, Law	Hamdani,Alamdar	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$5,400				X
Law	Dean, Law	Hancock,Amy Sladczyk	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,100				X
Law	Dean, Law	Harrell Jr,David Earl	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Hastings,Madison Alexandra Nicole	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$5,000			X	
Law	Dean, Law	Hawk,Amy Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$4,400			X	
Law	Dean, Law	Hedges,Kevin T	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$3,400			X	
Law	Dean, Law	Heppard,Janet M	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	3	\$15,000			X	X
Law	Dean, Law	Hill,Belinda J	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	\$3,400			X	
Law	Dean, Law	Hodge,Justin Allen	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,700				X
Law	Dean, Law	Hopkins,Seth	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Horsey,Kandice Lorissa	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$9,231			X	
Law	Dean, Law	Ingraham,Ryan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,600				X
Law	Dean, Law	Irvine,Charles W	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$4,400				X
Law	Dean, Law	Italiano Linn,Rachel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	2	0	0	0	0	0	1	0	\$15,000			X	X
Law	Dean, Law	Jackson,Craig Leonard	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$15,000				X

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Law	Dean, Law	Jackson,Dennis	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$3,400				X
Law	Dean, Law	Janicke,Paul	Active Faculty Retiree	P	20%	60%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	0	\$99,957				X
Law	Dean, Law	Jaramillo-Moreno,Jessica Marie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$10,000				X
Law	Dean, Law	Jeu Tebbano,Cassandra	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	1	0	0	0	0	1	1	\$4,400				X
Law	Dean, Law	Kaleemullah,Tanweer	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,100				X
Law	Dean, Law	Kalu,Vivian O	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$3,200				X
Law	Dean, Law	Kasprzak,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X	
Law	Dean, Law	Kelly,Tara Kay	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$3,750			X	
Law	Dean, Law	Krasny,Frederick A	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	3	\$15,000				X
Law	Dean, Law	Kuiper,Alexander Aron	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,600				X
Law	Dean, Law	Kummerfeld,Nathaniel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,600				X
Law	Dean, Law	LaPar,Kelly	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$3,200				X
Law	Dean, Law	Lawrence,Jim E	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	7	0	0	0	0	0	8	0	\$10,000			X	
Law	Dean, Law	Levine,Aaron Michael	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$1,100				X
Law	Dean, Law	Lewis,Jordan E	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Littlepage,Zoe B	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Locascio,Erik Matthew	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$6,400				X
Law	Dean, Law	Lowery,Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Lowy,Peter A	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$1,100				X
Law	Dean, Law	Lukin,Karen B	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Lumpkin,Layla Dotson	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$3,200				X
Law	Dean, Law	Marquez,Jason R	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	3	0	0	0	0	0	2	0	\$6,400				X
Law	Dean, Law	Marrus,Ellen	Active Faculty Retiree	P	20%	60%	20%	100%	0	0	0	0	2	0	0	0	0	0	0	0	\$85,040				X
Law	Dean, Law	Martin,Jennifer Lee	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,600				X
Law	Dean, Law	Martin,Walter Clark	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$1,700			X	
Law	Dean, Law	Maselli,Jani	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$10,000				X
Law	Dean, Law	Mason,Jasper	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$4,400				X
Law	Dean, Law	Maule,Charles Stephen	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,700				X
Law	Dean, Law	Maxwell,Kathryn Louisa	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$10,000			X	
Law	Dean, Law	McStay Jr,Robert Francis	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$1,100				X
Law	Dean, Law	Mitchell,Anshu	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Morales,Christopher Garrett	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400				X
Law	Dean, Law	Morfey,Michael D	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	\$4,400				X
Law	Dean, Law	Moulton,Cynthia	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$3,200			X	
Law	Dean, Law	Muller,Kimbley Laird	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$2,200				X
Law	Dean, Law	Murphy,George	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Murphy,Mary Ellen	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$15,000				X
Law	Dean, Law	Neal,Stephanie Diane	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$3,200				X
Law	Dean, Law	Newberry,Jeffrey R	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$4,400				X
Law	Dean, Law	Nieuwveld,Lisa Bench	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$9,231			X	
Law	Dean, Law	Osterberg,Edward	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,200				X
Law	Dean, Law	Pate,Stephen Patrick	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X	
Law	Dean, Law	Peebles,Julia Marie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	\$11,700			X	
Law	Dean, Law	Perdue Sr,Jim Mac	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$20,000				X
Law	Dean, Law	Phillips,Kenneth Ray	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400				X
Law	Dean, Law	Pinto-Leon,Ignacio	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,200				X
Law	Dean, Law	Powers,William	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	9	0	0	0	0	0	12	\$4,400				X
Law	Dean, Law	Raimer,Anna	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$2,200				X
Law	Dean, Law	Ransom,Robert Todd	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,200				X
Law	Dean, Law	Ray,James Leonard	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X	
Law	Dean, Law	Renken,Brandon Francis	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X	
Law	Dean, Law	Rivera,Julian	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$3,200				X
Law	Dean, Law	Robertson,Beverly Ann Ryan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,700			X	
Law	Dean, Law	Roisman,Gavriella	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$7,200				X
Law	Dean, Law	Romero Jr,Reynaldo	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$7,500				X
Law	Dean, Law	Rushing,Janet Larene	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	\$3,400			X	
Law	Dean, Law	Russell,William W	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,100				X
Law	Dean, Law	Sakmar,Susan Lynn	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Law	Dean, Law	Sanders,Pannal Alan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	0	\$2,200				X
Law	Dean, Law	Schrecengost,Brandon	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	1	0	\$3,400			X	
Law	Dean, Law	Schumacher,Amy Jean	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	0	\$2,550			X	
Law	Dean, Law	Schwartz,Charles W	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,200				X	
Law	Dean, Law	Schwartz,Richard Austin	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$4,400				X	
Law	Dean, Law	Secrest Jr,George M	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$4,400				X	
Law	Dean, Law	Shadwick,Jeffrey Alan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X		
Law	Dean, Law	Sharaf,Janan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X		
Law	Dean, Law	Shea,Warren Christopher	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$1,100				X	
Law	Dean, Law	Sheldon,Sam	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X		
Law	Dean, Law	Sherry,Richard	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,200				X	
Law	Dean, Law	Siegel,Martin Jonathan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$3,200				X	
Law	Dean, Law	Stevenson,Drury D	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	15	0	0	0	0	0	1	0	\$15,000				X	
Law	Dean, Law	Stewart,Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$2,200				X	
Law	Dean, Law	Storey,Linda Kathryn	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$1,700				X	
Law	Dean, Law	Strahan,April Ann	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,700			X		
Law	Dean, Law	Tamborello,Gus Gerard	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$5,000				X	
Law	Dean, Law	Thakkar,Shobhan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$5,400				X	
Law	Dean, Law	Todd,Melvin Alfred	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$1,100				X	
Law	Dean, Law	Toedt III,Dell Charles	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	2	0	0	0	0	0	2	0	\$16,700				X	
Law	Dean, Law	Unger,John F	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$2,200				X	
Law	Dean, Law	Ungureanu,Razvan C	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$4,400				X	
Law	Dean, Law	Vasquez Sr,Juan F	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$6,400				X	
Law	Dean, Law	Vega,Rosemary	Lecturer	P	0%	60%	40%	100%	0	0	0	0	1	2	0	0	0	0	0	0	\$39,235	X				
Law	Dean, Law	Velasquez,Angela Vanessa	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	\$3,400			X		
Law	Dean, Law	Vinson,Celena	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	\$1,700			X		
Law	Dean, Law	Ware,Natalie Anne	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	\$3,400			X		
Law	Dean, Law	Weems,Christine	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	1	0	\$9,900			X		
Law	Dean, Law	Winston,David Price	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$1,100				X	
Law	Dean, Law	Winton,James Cochran	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$2,200				X	
Law	Dean, Law	Wright,Denney L	Professor of Practice	P	20%	40%	40%	100%	0	0	1	0	1	0	0	0	0	0	1	0	\$58,500				X	
Law	Dean, Law	Wyly,Brad T	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X		
Law	Dean, Law	Zimmer,Sepinood	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	1	\$3,400			X		
Liberal Arts & Social Sciences	African-American Studies	Chiles IV,John Ritchie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,000			X		
Liberal Arts & Social Sciences	African-American Studies	Edwards,Crystal Latanya	Lecturer	P	40%	40%	20%	100%	1	0	1	0	0	0	0	0	1	0	0	0	\$9,000			X		
Liberal Arts & Social Sciences	African-American Studies	Lyons,Da' Vonte	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$5,000			X		
Liberal Arts & Social Sciences	African-American Studies	Mitchell,Joshua	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X		
Liberal Arts & Social Sciences	African-American Studies	Phillips II,Carlos R	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000			X		
Liberal Arts & Social Sciences	African-American Studies	Poindexter-Sylvers,Carole Jean	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$5,000			X		
Liberal Arts & Social Sciences	African-American Studies	Putman,Eronn A	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X		
Liberal Arts & Social Sciences	African-American Studies	Raynor,Autumn Fawn	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$2,500			X		
Liberal Arts & Social Sciences	African-American Studies	Shinault,Carley Michelle	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,000			X		
Liberal Arts & Social Sciences	African-American Studies	Smith,Marlon Antoine	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X		
Liberal Arts & Social Sciences	African-American Studies	Thompson,Kevin Bernard	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$6,000			X		
Liberal Arts & Social Sciences	African-American Studies	Walker,Alan	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$5,000			X		
Liberal Arts & Social Sciences	African-American Studies	Wiggins,Gretchen Flowers	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,000			X		
Liberal Arts & Social Sciences	Communication	Belton,Stephanie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	1	0	0	0	0	\$3,000			X		
Liberal Arts & Social Sciences	Communication	Bundage Juvane,Stephanie	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X		
Liberal Arts & Social Sciences	Communication	Butler,Bryan C	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$12,000			X		
Liberal Arts & Social Sciences	Communication	Carson,Richard J	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$15,000			X		
Liberal Arts & Social Sciences	Communication	Carter,Nestor Gregory	Lecturer	P	0%	100%	0%	100%	1	2	0	0	0	0	1	0	1	0	0	0	\$6,000			X		
Liberal Arts & Social Sciences	Communication	Chan,Meng-Ju	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000			X		
Liberal Arts & Social Sciences	Communication	Economou-Clarke,Ann M	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	2	0	0	0	0	0	\$24,000			X		
Liberal Arts & Social Sciences	Communication	El Hage,Simon	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X		
Liberal Arts & Social Sciences	Communication	Emery II,Philip M	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X		
Liberal Arts & Social Sciences	Communication	Freedman,Michael	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X		
Liberal Arts & Social Sciences	Communication	Gonzalez,David De Jesus	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X		
Liberal Arts & Social Sciences	Communication	Griffin,Veronica R	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$3,000			X		

University of Houston
Faculty Workload Report - Fall 2021-2022

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Communication	Grossman,Michael	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Communication	Guest,Tammy	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Communication	Hudson-Gillan,Gail	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	1	0	0	0	0	\$18,000				X
Liberal Arts & Social Sciences	Communication	James,KaDarrius K.	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Kirkland,Steven Earl	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Communication	Larsen,Liandra Alexa	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Communication	Leydon,Joseph P	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	3	1	0	0	0	0	\$18,000				X
Liberal Arts & Social Sciences	Communication	Lindenberger,Michael A	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Liu,Youmei	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Montgomery,Emeri B	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Communication	Paisley,Kimberly A	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Payne,Latosha Lewis Terrell	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Perez,Felicia Russell	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Perin,Monica Wilch	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,500				X
Liberal Arts & Social Sciences	Communication	Reyna,Isidro Ray	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Communication	Rougeau,Rose	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Salisbury,Shelby	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	3	1	0	0	0	0	\$21,000				X
Liberal Arts & Social Sciences	Communication	Santana,Gillette Marie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Communication	Schneider,Paul L	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Sewing,Joy	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	Communication	Slovak,Robert Earl	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Smith,Camilo Hannibal	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Communication	Smith,LaRahia M.	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Sparks,Sally	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Communication	Thorp,Charles Arthur	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	Communication	Trigg,Katishia Leonna	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	Communication	Trupiano,Jerome	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	Communication	Uhrick,Jan	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	Communication	Vaughan,Thomas Michael	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication	Vaughn,Ginger Koto	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Communication	Williams,Alexandria Simone	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Communication Disorders	Bolling,Kenyetta	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	1	0	0	\$15,000				X
Liberal Arts & Social Sciences	Communication Disorders	Brittain,Robyn Michelle	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$14,000				X
Liberal Arts & Social Sciences	Communication Disorders	Chapman,Amanda	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	\$3,500				X
Liberal Arts & Social Sciences	Communication Disorders	Degge,Mary Chistine	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	1	0	0	\$7,000				X
Liberal Arts & Social Sciences	Communication Disorders	Devore,Danielle R	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	1	0	0	\$21,000				X
Liberal Arts & Social Sciences	Communication Disorders	Eckert,Janet F	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	2	0	6	0	0	\$17,000				X
Liberal Arts & Social Sciences	Communication Disorders	Elmore,Jessena	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	0	0	0	\$7,500				X
Liberal Arts & Social Sciences	Communication Disorders	Guerra,Teresa Evangelina	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	\$17,500				X
Liberal Arts & Social Sciences	Communication Disorders	Hoppe,Martha Ann	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$10,000				X
Liberal Arts & Social Sciences	Communication Disorders	Irani,Farzan	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$3,500				X
Liberal Arts & Social Sciences	Communication Disorders	Jacobson,Shannon	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	\$12,250				X
Liberal Arts & Social Sciences	Communication Disorders	Kazhuro,Katsiaryna	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	1	0	0	\$15,750				X
Liberal Arts & Social Sciences	Communication Disorders	Mcllraith,Autumn	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$3,500				X
Liberal Arts & Social Sciences	Communication Disorders	Schaff,Carrie Allyson	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	1	0	0	1	0	0	\$22,750				X
Liberal Arts & Social Sciences	Communication Disorders	Sims,Frankie B	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	1	0	0	\$14,000				X
Liberal Arts & Social Sciences	Communication Disorders	Thijs,Zoe	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$3,500				X
Liberal Arts & Social Sciences	Communication Disorders	Townsend,Alayna	Lecturer	P	0%	100%	0%	100%	2	0	0	1	0	0	2	0	0	1	0	0	\$31,500				X
Liberal Arts & Social Sciences	Communication Disorders	Walker,Dionne A	Lecturer	P	0%	100%	0%	100%	0	0	0	2	0	0	0	0	0	2	0	0	\$40,500				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Allen,Paul J	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$15,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Assali,Hadeel	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$10,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Clark,Laura B	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Haq,Muhammad Nisarul	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Higgs,Elizabeth Wayne	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Homewood,Nathanael	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Huynh,Trung	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$15,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Jones,Naamleela Free	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Larson,Duane Howard	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	\$4,000				X

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Comparative Cultural Studies	McElvaney,Katherine Anne	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Menon-Chembottil,Sarath Kumar	Lecturer	P	0%	100%	0%	100%	5	0	0	0	0	0	0	0	0	0	0	0	\$6,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Mummert,Claire Elizabeth	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$9,000			X	X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Ott,Aaron Frederick	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$12,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Said,Karem Irene	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Schmidt,Charles	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	2	0	0	0	0	0	\$12,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Smalley,Annie Lynn	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	0	0	0	0	0	0	\$9,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Smith,Nathan D	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$3,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Tierney,Robert Barkley	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Weiss,Kenneth Scott	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X	
Liberal Arts & Social Sciences	Comparative Cultural Studies	Yavuz,Matthew Sean	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$3,000			X	
Liberal Arts & Social Sciences	Dean Liberal Arts & Social Sci	Espinosa,Adalia	Adjunct Faculty	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	0	\$3,000			X	
Liberal Arts & Social Sciences	Dean Liberal Arts & Social Sci	Stephens-Gonzales,Jamie D	Adjunct Faculty	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	0	\$3,000			X	
Liberal Arts & Social Sciences	Economics	Alexander,Erin McCarthy	Active Faculty Retiree	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$12,000			X	
Liberal Arts & Social Sciences	Economics	Dasari,Babu	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X	
Liberal Arts & Social Sciences	Economics	Hirs,Edward A	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$12,000			X	X
Liberal Arts & Social Sciences	Economics	Kelly,Robert C	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$6,000			X	
Liberal Arts & Social Sciences	Economics	Milazzo,Annamaria	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X	
Liberal Arts & Social Sciences	Economics	Whaley,Kenneth	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$12,000			X	X
Liberal Arts & Social Sciences	English	Bachmann,Abbey M	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$5,000			X	
Liberal Arts & Social Sciences	English	Bass,Kasey Dawn	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$26,000			X	X
Liberal Arts & Social Sciences	English	Brandt,Rhianna	Lecturer	P	0%	100%	0%	100%	5	0	0	0	0	0	0	0	0	0	0	0	\$37,750			X	
Liberal Arts & Social Sciences	English	Braniger,Leslie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	4	0	0	0	0	0	\$12,000			X	
Liberal Arts & Social Sciences	English	Brooks,Stuart	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$21,000			X	
Liberal Arts & Social Sciences	English	Brown,Erika J	Lecturer	P	0%	100%	0%	100%	6	0	0	0	0	0	4	0	0	0	0	0	\$12,000			X	
Liberal Arts & Social Sciences	English	Campese,Kathleen Ann	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$15,000			X	
Liberal Arts & Social Sciences	English	Coleman,Quintin	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$9,000			X	
Liberal Arts & Social Sciences	English	Cooper-Edwards,Jacquelyn	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$6,000			X	
Liberal Arts & Social Sciences	English	Cowan,Joshua Jared	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$6,000			X	
Liberal Arts & Social Sciences	English	Downey,Carlton M	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$24,000			X	
Liberal Arts & Social Sciences	English	Garcia,Serena Mari	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	4	0	0	0	0	0	\$12,000			X	
Liberal Arts & Social Sciences	English	Guinn,Christina	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	0	0	0	0	0	0	\$12,000			X	
Liberal Arts & Social Sciences	English	Hicks,Micah Dean	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$5,000			X	
Liberal Arts & Social Sciences	English	Jones,Baylea	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$12,000			X	
Liberal Arts & Social Sciences	English	Kozma,Andrew	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$15,000			X	
Liberal Arts & Social Sciences	English	Krajniak,Matthew J	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$12,000			X	
Liberal Arts & Social Sciences	English	Lowe,Jennifer Samantha Anne	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000			X	
Liberal Arts & Social Sciences	English	Mitchell,Josephine Margaret	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$18,000			X	
Liberal Arts & Social Sciences	English	Moore,Kelly L	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	1	0	0	0	0	0	\$28,000			X	X
Liberal Arts & Social Sciences	English	Nazzari di Calabiana Willan,Alexander C	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	1	0	0	\$12,000			X	
Liberal Arts & Social Sciences	English	Nelms,Jodi Lynn	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	1	0	0	0	0	\$15,000			X	
Liberal Arts & Social Sciences	English	Norquist,Grete A	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$5,000			X	
Liberal Arts & Social Sciences	English	Patel,Sheila Arvind	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000			X	
Liberal Arts & Social Sciences	English	Quinones,Paige Valentine	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$5,000			X	
Liberal Arts & Social Sciences	English	Radtke,Jamie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$10,000			X	
Liberal Arts & Social Sciences	English	Rajkumar,Nidhi	Lecturer	P	0%	0%	100%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$18,000			X	
Liberal Arts & Social Sciences	English	Salome,Melanie Rebecca	Adjunct Faculty	P	0%	20%	80%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$5,000			X	
Liberal Arts & Social Sciences	English	Shearon,Amy Beth	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$10,000			X	
Liberal Arts & Social Sciences	English	Sicinski,Michael J	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	6	0	1	0	0	0	\$24,000			X	
Liberal Arts & Social Sciences	English	Sizemore,John	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$6,000			X	
Liberal Arts & Social Sciences	English	Taurino,Giuseppe	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$10,000			X	
Liberal Arts & Social Sciences	English	Turchi,Laura	Lecturer	P	40%	40%	20%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$5,000			X	
Liberal Arts & Social Sciences	English	Woleslagle,Julietta Margarita	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,000			X	
Liberal Arts & Social Sciences	English	Wolfe,Steven Ronald	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	4	0	0	0	0	0	\$21,000			X	
Liberal Arts & Social Sciences	English	Wood,Wendy Sue	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$5,000			X	
Liberal Arts & Social Sciences	English	Worley,Sharon J	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$6,000			X	X
Liberal Arts & Social Sciences	Health & Human Performance	Betts,Randi Jill	Adjunct Faculty	P	0%	100%	0%	100%	0	1	0	0	0	0	0	2	0	0	0	0	\$4,500			X	
Liberal Arts & Social Sciences	Health & Human Performance	Honig,Caryn A	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$13,000			X	

University of Houston
Faculty Workload Report - Fall 2021-2022

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source						
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Liberal Arts & Social Sciences	Health & Human Performance	Zderic,Theodore W	Research Assistant Professor	P	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$61,255				X
Liberal Arts & Social Sciences	Hispanic Studies	Besovic,Helena	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	0	1	0	0	0	0	0	0	\$10,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Felker Centeno,Ana Emilia	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Ferrer,Tatiana Ines	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Gonzalez,Vivianette	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$10,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Hasbun,Rodrigo	Visiting Assistant Professor	P	40%	40%	20%	100%	0	0	0	0	0	0	1	0	1	0	0	0	0	0	\$35,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Hernandez,Stephanie	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Lumbierres,M Pilar	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$10,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Morales Utria,Yordanis	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Naranjo,Carlos Raidel	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$11,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Reyes Ferrufino,Diana Eufemia	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Romero Jurado,Neysi	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$11,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Rozo,Juan Carlos	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$11,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Sanchez Carbajo,Maria	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$5,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Scamardo,Randal	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$5,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Serrano,Paloma A	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	Hispanic Studies	Torres-Calle,Maria Jose	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$5,000				X
Liberal Arts & Social Sciences	History	Benjamins,Ira Lee	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	History	Choi,Mihwa	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	History	Contreras,Ramiro	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	History	McDonald,Eric John	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	History	Pasley,Victoria	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	0	0	0	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	History	Quevillon,Timothy R	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	History	Sewell-Lasater,Tara LaVonne	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	History	Theriot,Jason	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	History	Thompson,Joseph Lee	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	7	0	0	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	History	Wilson,Ezell Lamont	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	0	\$18,000				X
Liberal Arts & Social Sciences	Mexican-American Studies	Pino,Diana	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	0	\$18,000			X	X
Liberal Arts & Social Sciences	Mexican-American Studies	Rodriguez,Andre	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$12,000			X	X
Liberal Arts & Social Sciences	Modern & Classical Languages	Adkins,Alexander	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	1	0	0	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Boggiano-Barbieri,Aymara	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	DANG,THONG Q	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	0	0	\$16,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Frieden,Sandra M Gross	Active Faculty Retiree	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Houlihan,James W	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	0	0	\$24,500				X
Liberal Arts & Social Sciences	Modern & Classical Languages	LIU,JING	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Luke-Dorn,Martina	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Ossia,Nelly Niloufar	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	3	0	0	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Panchang,Maya	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Sayyid,Huda	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Modern & Classical Languages	Weiss,Kenneth Scott	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	1	0	0	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Philosophy	Aiman,Edwin E	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$16,000				X
Liberal Arts & Social Sciences	Philosophy	Garson,James W	Active Faculty Retiree	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$52,075				X
Liberal Arts & Social Sciences	Political Science	Cross,Renee D	Adjunct Faculty	P	0%	100%	0%	100%	0	2	0	0	0	0	0	4	0	0	0	0	0	0	\$6,000			X	X
Liberal Arts & Social Sciences	Political Science	Davis,Sharon M	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	0	0	0	0	0	0	0	0	\$24,000				X
Liberal Arts & Social Sciences	Political Science	Farah,Elena	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	1	0	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Political Science	Jackson,Jerald W	Active Faculty Retiree	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$12,000			X	X
Liberal Arts & Social Sciences	Political Science	Jefferies,Kevin E	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	Political Science	Kharmats,Polina G	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Political Science	Konak Unal,Saadet	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	0	\$7,000				X
Liberal Arts & Social Sciences	Political Science	Martinez,Elizabeth Stukes	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Political Science	Nix,Kevin	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$3,000				X
Liberal Arts & Social Sciences	Political Science	Pu,Yuyang	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	Political Science	Sims,Nancy Lou	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Political Science	Sisman,Ozlem	Lecturer	P	0%	100%	0%	100%	3	1	0	0	0	0	0	0	0	0	0	0	0	0	\$27,500				X
Liberal Arts & Social Sciences	Political Science	Tedin,Kent L	Active Faculty Retiree	P	50%	30%	20%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	0	\$64,088				X
Liberal Arts & Social Sciences	Political Science	Vardy,Ronald V	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	0	0	\$12,000				X
Liberal Arts & Social Sciences	Political Science	Wall,Kenneth S	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Psychology	Bartlett,Brooke Ashley	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	0	0	\$9,000				X

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Psychology	Capuzzo,Kristen Irene	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$14,000				X
Liberal Arts & Social Sciences	Psychology	Deleanu,Evelina	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	5	0	0	0	0	0	\$9,000				X
Liberal Arts & Social Sciences	Psychology	Fletcher,Jack M	Research Professor	P	50%	20%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$79,720		X		X
Liberal Arts & Social Sciences	Psychology	Garey,Lorra Lynn	Research Assistant Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$31,500		X		X
Liberal Arts & Social Sciences	Psychology	Haddad,Sana	Lecturer	P	100%	0%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$6,000				X
Liberal Arts & Social Sciences	Psychology	Harlan,Pamela Kay	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	6	0	0	0	0	0	\$21,000				X
Liberal Arts & Social Sciences	Psychology	Harris,Gerald E	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	1	0	0	\$6,000				X	
Liberal Arts & Social Sciences	Psychology	Inman,Tonya N	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$10,000				X	
Liberal Arts & Social Sciences	Psychology	Keo-Meier,Colton Lawrence	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$10,000				X	
Liberal Arts & Social Sciences	Psychology	Martin,Rebecca B	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$7,000				X	
Liberal Arts & Social Sciences	Psychology	Osika,Matylda Maria	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$6,000				X	
Liberal Arts & Social Sciences	Psychology	Saiyed,Amna Shabbir	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	4	0	0	0	0	\$9,250				X	
Liberal Arts & Social Sciences	Psychology	Snead,Alexandra L.	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	\$3,000				X	
Liberal Arts & Social Sciences	Psychology	Szafranski, Derek D	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	\$15,000				X	
Liberal Arts & Social Sciences	Psychology	Tolar,Tammy	Research Assistant Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$19,066		X			
Liberal Arts & Social Sciences	Public Administration Program	Glaus Late,Kimberly	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$4,000				X	
Liberal Arts & Social Sciences	Public Administration Program	Hawes,David Wright	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$4,000				X	
Liberal Arts & Social Sciences	Public Administration Program	Rubinstein,Kathleen P	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$4,000				X	
Liberal Arts & Social Sciences	Public Administration Program	Sanchez,Francisco	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$4,000				X	
Liberal Arts & Social Sciences	Sociology	Chandra,Monalisa	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	\$6,000				X	
Liberal Arts & Social Sciences	Sociology	Colbert,Sharla Stettinisch	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$3,000				X	
Liberal Arts & Social Sciences	Sociology	Cooper,Chelsey Wells	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$9,250				X	
Liberal Arts & Social Sciences	Sociology	Davis,Mary A	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$42,000				X	
Liberal Arts & Social Sciences	Sociology	Gallo,Joseph Ralph	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	4	0	0	0	0	\$36,000				X	
Liberal Arts & Social Sciences	Sociology	Menon-Chembottil,Sarath Kumar	Lecturer	P	0%	100%	0%	100%	5	0	0	0	0	0	0	0	0	0	0	\$9,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Boffone,Trevor James	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$6,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Bustillo,Anneliese	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$3,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Chadez Ibarra,Rusquin Roberto	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$6,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Ford-McCartney,Devan Shontrell	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	\$18,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Lakshmi,Aishwarya	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$3,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Martinez,Itzel Areli	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$6,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Miller,Audrey	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	1	0	0	1	0	0	0	0	\$6,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Norquist,Grete A	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	\$6,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Slatton,Brittany Chevon	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	\$15,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Stone,Lauren Michelle	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	\$12,000				X	
Natural Sciences & Mathematics	Biology	Ogletree-Hughes,Monique L	Faculty Director	P	0%	75%	25%	100%	0	0	0	0	0	0	0	0	0	0	0	\$19,011				X	
Natural Sciences & Mathematics	Biology	Ogletree-Hughes,Monique L	Instructional Associate Professor	P	0%	75%	25%	100%	7	0	1	0	0	0	9	0	0	0	0	\$68,867				X	
Natural Sciences & Mathematics	Biology	Sinha,Tirthankar	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$6,000				X	
Natural Sciences & Mathematics	Chemistry	St Hill, Lydia Ruth	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$18,000				X	
Natural Sciences & Mathematics	Computer Science	Biediger,Daniel Edward	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	\$26,000				X	
Natural Sciences & Mathematics	Computer Science	Jin,Aobo	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	\$6,500				X	
Natural Sciences & Mathematics	Computer Science	Mantini,Pranav	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	\$6,500				X	
Natural Sciences & Mathematics	Computer Science	Panahi,Hesam Mike	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$6,500				X	
Natural Sciences & Mathematics	Computer Science	Ramamurthy,Uma	Adjunct Faculty	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	\$26,000				X	
Natural Sciences & Mathematics	Computer Science	Singh,Raj Kumar	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	\$32,500				X	
Natural Sciences & Mathematics	Computer Science	Subramaniam,Venkat	Adjunct Professor	P	0%	100%	0%	100%	2	0	2	0	0	0	2	0	2	0	0	\$55,251				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Baysal,Edip	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$5,200				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Bissada,Kadry K	Lecturer	P	0%	100%	0%	100%	0	0	2	1	0	0	0	0	1	0	0	\$10,400				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Bissada,Kadry K	Research Professor	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$15,737				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Dupre,William Roark	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$120,000				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Han,De-Hua	Active Faculty Retiree	P	100%	0%	0%	100%	0	0	0	1	0	0	0	0	0	0	0	\$15,568				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Hilterman,Fred	Distinguished Univ Professor	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$10,000				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wiley,Robert W	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$4,200				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Yeo,In Choon	Research Scientist	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$46,522		X			
Natural Sciences & Mathematics	Mathematics	Arregoces,Luis A	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$8,000				X	
Natural Sciences & Mathematics	Mathematics	Duval,Jason R.	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$3,000				X	
Natural Sciences & Mathematics	Mathematics	Hong,Yuqi	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	\$24,000				X	
Natural Sciences & Mathematics	Mathematics	Hoppe,Ronald H W	Instructional Professor	P	0%	80%	20%	100%	0	0	0	0	0	0	0	1	0	0	0	\$33,097				X	

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Funding Source							
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE			
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON								
Natural Sciences & Mathematics	Mathematics	Hoppe,Ronald H W	Research Professor	P	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$33,097					X
Natural Sciences & Mathematics	Mathematics	Kwon,Junhyeon	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	\$12,000				X
Natural Sciences & Mathematics	Mathematics	Shastri,Dvijesh J	Lecturer	P	0%	100%	0%	100%	0	0	3	0	0	0	0	0	0	2	0	0	0	0	\$16,000				X	
Natural Sciences & Mathematics	Mathematics	Sosa Jones,Giselle Gabriela	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$12,000				X	
Natural Sciences & Mathematics	Mathematics	Watkins,Katie Nicole	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$24,000				X	
Natural Sciences & Mathematics	Mathematics	Winkle,James J	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	4	0	1	0	0	0	0	0	\$24,000				X	
Natural Sciences & Mathematics	Mathematics	Zimmerman,Oren Verdayne	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$8,000				X	
Natural Sciences & Mathematics	Physics	Ebrahim,Rabi	Sr Research Scientist	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,852	X				
Natural Sciences & Mathematics	Physics	Hadjiev,Viktor G	Research Scientist	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$44,845				X	
Natural Sciences & Mathematics	Physics	Hungerford,Ed V	Active Faculty Retiree	P	60%	20%	20%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$74,797				X	
Natural Sciences & Mathematics	Physics	Lytvynchuk,Oleksandr	Research Associate Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$59,796				X	
Natural Sciences & Mathematics	Physics	McCauley,Joseph L	Active Faculty Retiree	P	50%	30%	20%	100%	0	0	2	0	0	0	0	0	0	0	0	0	0	0	\$45,641				X	
Natural Sciences & Mathematics	Physics	Portillo Vazquez,Israel	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	0	\$42,000				X	
Office of the Provost	Exploratory Studies	Aiyer,Raji Lakshmi	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Bell,Douglas	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Bitting,Tiffany	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Contos,Ashlie Meghan	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$834				X	
Office of the Provost	Exploratory Studies	Hentges,Caroline Janet	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Howard,Nina M	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Johnson,Whitney Nicole	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Jones,Amber R	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Jones,Tashemia V.	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Kennedy,Heidi A	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	McKissic,Veronica	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Meeks,Morgan Grace	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Moreno,Susan E	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Ogunye,Ayodele	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Olmedo,Cynthia Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Osborn,Lori G	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Phan,Trang A T	Adjunct Faculty	P	0%	100%	0%	100%	1	2	0	0	0	0	0	2	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Price,Chelsea T	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Raut,Priyanka	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Reed,Erin A	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Simpson,James Keir	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Spraggins,Brent R	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Office of the Provost	Exploratory Studies	Vernon-Harrison,Miranda Angelena	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$1,667				X	
Optometry	Community Optometry	Carter-Dawson,Louvenia D	Sr Research Scientist	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$47,482		X			
Optometry	Dean, Optometry	Applegate,Raymond A	Active Faculty Retiree	P	50%	30%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$78,402				X	
Optometry	Dean, Optometry	Cass,Peter John	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	0	0	\$14,250				X	
Optometry	Dean, Optometry	Cruz Wiley,Maria Cristina	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	0	0	\$13,200				X	
Optometry	Dean, Optometry	Davis,Mark K	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	0	0	0	\$15,000				X	
Optometry	Dean, Optometry	Dinh,David T	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$19,240				X	
Optometry	Dean, Optometry	Gloyd,Roosevelt	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$9,620				X	
Optometry	Dean, Optometry	Johnson,Leah Ann	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$9,620				X	
Optometry	Dean, Optometry	Leach,Norman E	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	0	0	\$50,698				X	
Optometry	Dean, Optometry	Lin,Albert P	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$78,000				X	
Optometry	Dean, Optometry	Odaibo,Stephen G	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$78,000				X	
Optometry	Dean, Optometry	Otteson,Deborah C	Active Faculty Retiree	P	20%	60%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$132,564				X	
Optometry	Dean, Optometry	Penalzoa Arteaga,Lucero Christian	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$9,620				X	
Optometry	Dean, Optometry	Quintero,Sam	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	2	0	0	0	0	0	0	2	0	0	\$48,429				X	
Optometry	Dean, Optometry	Salem,Andrew K	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$78,000				X	
Optometry	Dean, Optometry	Sanders,Marc R	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$78,000				X	
Optometry	Dean, Optometry	Shulman,Lanny	Active Faculty Retiree	P	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$24,042				X	
Optometry	Dean, Optometry	Sorrenson,Laurie L.	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$15,000				X	
Optometry	Dean, Optometry	Tasca,Jennifer Marie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$79,757				X	
Optometry	Dean, Optometry	Tollett,Marlene Morales	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$78,000				X	
Optometry	Dean, Optometry	Tucker,Ashley	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	4	0	0	0	0	0	0	4	0	0	\$45,225				X	
Optometry	Dean, Optometry	Zaman,Fiaz	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$78,000				X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source							
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE			
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON								
Pharmacy	Dean, Pharmacy	Bragg,Heidi Holmes	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$5,500					X
Pharmacy	Dean, Pharmacy	Ordonez,Nancy D	Clinical Professor	P	0%	75%	25%	100%	0	0	0	0	0	0	41	0	0	0	0	0	34		\$12,638					X
Pharmacy	Dean, Pharmacy	Stemley,Edward	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$10,000					X
Pharmacy	Pharmacological & Pharmaceutic	Singh,Rashim	Research Assistant Professor	P	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$36,000		X	X		
Technology	Construction Management	Ahsan,Ahmed Nawal	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Bazzini,Anthony M	Professor of Practice	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$10,000					X
Technology	Construction Management	Beadle,Dwight D	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	1	0	0	0	0	0	0	\$33,500					X
Technology	Construction Management	Blount,James	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$18,000					X
Technology	Construction Management	Bolander,Larry A	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,000					X
Technology	Construction Management	Chang,Chi Chung	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$18,000					X
Technology	Construction Management	Chopra,Anuj	Lecturer	P	0%	100%	0%	100%	2	1	0	0	0	0	2	2	0	0	0	0	0	0	\$26,500					X
Technology	Construction Management	Clark,Peter J	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$12,000					X
Technology	Construction Management	Coble,Lana Kay	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Connors,Jayne P	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	0	\$5,000					X
Technology	Construction Management	Conover,Sharon Cecilia	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	2	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Crockett,Brianne	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$4,500					X
Technology	Construction Management	Ducran,Denis George	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,000					X
Technology	Construction Management	Elliott,Stephen Dwight	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	0	\$13,500					X
Technology	Construction Management	Elzafran,Mohamed	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$16,000					X
Technology	Construction Management	Escobar,C Mauricio	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Glumac,Carmel	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Hart,Lee J	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$12,000					X
Technology	Construction Management	Hollis,Thomas Edward	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$18,000					X
Technology	Construction Management	Hu,Minxiang	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	0	\$13,500					X
Technology	Construction Management	Liggin,Gregory G	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$18,000					X
Technology	Construction Management	Lupher,Jacob John	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Lyon,Eva Yaneth	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Meyer,Joseph Ray	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Moghaddam,Hassan	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,000					X
Technology	Construction Management	Molina,Mariel	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$4,000					X
Technology	Construction Management	Obie,Heidi	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,500					X
Technology	Construction Management	Poisler,Marco A	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	0	0	\$13,500					X
Technology	Construction Management	Ponnusamy,Ravi Chandran	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,500					X
Technology	Construction Management	Ray,Kyle A	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	1	0	0	0	0	0	0	0	\$4,000					X
Technology	Construction Management	Reyes,Jorge	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Ritchie Jr,Earl James	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$5,000					X
Technology	Construction Management	Siddiqui,Muhammad Ali	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$16,000					X
Technology	Construction Management	Sulehri,Hassan	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,000					X
Technology	Construction Management	Vecera,Robert Gerard	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Velarde,Jose Manuel	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000					X
Technology	Construction Management	Weintraub,Marvin Stanley	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$16,000					X
Technology	Construction Management	White Jr,Stewart Edward	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,000					X
Technology	Construction Management	Zaheri,Mohammad J	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,000					X
Technology	Construction Management	Zayas,Frederick A	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	0	\$16,000					X
Technology	Engineering Technology	Abraham,Yonas B	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$8,000					X
Technology	Engineering Technology	Al-Jamal,Helmi	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	0	0	\$4,000					X
Technology	Engineering Technology	Andampour,Iraj	Lecturer	P	0%	100%	0%	100%	5	0	0	0	0	0	0	0	0	0	0	0	0	0	\$27,429					X
Technology	Engineering Technology	Gallardo,Victor Jaime	Adjunct Faculty	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	0	\$8,000					X
Technology	Engineering Technology	Hadi,Mahmoud	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	0	0	\$4,500					X
Technology	Engineering Technology	Hossain,Nazmul	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$7,000					X
Technology	Engineering Technology	Maida Jr,John Laureto	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,500					X
Technology	Engineering Technology	Moghaddam,Hassan	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	1	0	0	0	0	0	0	0	\$2,667					X
Technology	Engineering Technology	Pham,Dzung	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	0	\$4,000					X
Technology	Engineering Technology	Pondell,Stephen M	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,000					X
Technology	Engineering Technology	Ray,Kyle A	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	1	0	0	0	0	0	0	0	\$9,000					X
Technology	Engineering Technology	Rypien,David V	Lecturer	P	0%	100%	0%	100%	3	0	1	0	0	0	1	0	1	0	0	0	0	0	\$13,000					X
Technology	Engineering Technology	Soneja,Chandrayee	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	2	0	0	0	0	0	0	0	\$20,500					X
Technology	Engineering Technology	Talusani,Pratap Reddy	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	0	\$8,000					X

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 21-22 PERCENT (%) EFFORT				(#) Classes Taught Fall 2021						(#) Classes Taught Spring 2022						Funding Source							
					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE			
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON								
Technology	Engineering Technology	Tsegaye,Mikias	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$8,000				X
Technology	Human Develop & Consumer Sci	Bennett,LaTasha	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	2	1	0	0	0	0	0	\$21,000				X
Technology	Human Develop & Consumer Sci	Breaux,James William	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	2	0	0	0	0	0	0	\$12,000				X	
Technology	Human Develop & Consumer Sci	Chakraborty,Misha	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X	
Technology	Human Develop & Consumer Sci	Chapman PhD,Robert Bennett	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$6,000				X	
Technology	Human Develop & Consumer Sci	Chretien,Janice	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$6,000				X	
Technology	Human Develop & Consumer Sci	Clancy,James Patrick	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Cowart,Adam David	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	0	0	\$4,000				X	
Technology	Human Develop & Consumer Sci	Daniel,Patrick Nathaniel	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Del Grande,Lisa	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Dick,Deanna L	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Doss,Tommy	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Egan,Toby	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	0	\$6,000				X	
Technology	Human Develop & Consumer Sci	Forney,Warren T	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$9,000				X	
Technology	Human Develop & Consumer Sci	Frewen-Wuellner PhD,Cynthia S	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X	
Technology	Human Develop & Consumer Sci	Gattersson,Beverly	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	0	4	0	0	0	0	0	0	\$32,000				X	
Technology	Human Develop & Consumer Sci	Hampton,Elaine Denae	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X	
Technology	Human Develop & Consumer Sci	Hattier,Beth	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,500				X	
Technology	Human Develop & Consumer Sci	Hitchman Sr,Cal M	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	1	0	0	0	0	0	0	\$12,000				X	
Technology	Human Develop & Consumer Sci	Jacobs,Karen S	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	2	0	0	0	0	0	0	\$16,000				X	
Technology	Human Develop & Consumer Sci	Kellough,James David	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	0	\$4,000				X	
Technology	Human Develop & Consumer Sci	Kim,Kyuree	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Larsen,Marilyn Annette	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	2	0	0	0	0	0	0	\$12,000				X	
Technology	Human Develop & Consumer Sci	Lopez,Johana Patricia	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Mudd,Blake Stevens	Lecturer	P	0%	100%	0%	100%	3	1	1	0	0	0	0	3	1	1	0	0	0	0	\$16,000				X	
Technology	Human Develop & Consumer Sci	Nair,Maya	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	0	0	\$4,000				X	
Technology	Human Develop & Consumer Sci	Nery-Kjerfve,Tania	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	1	0	0	0	0	\$10,000				X	
Technology	Human Develop & Consumer Sci	Owens-Shepard,Toya	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Palmer,Kristin B	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Pereira-Leon,Maura Josefina	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	2	0	0	0	0	0	0	\$17,000				X	
Technology	Human Develop & Consumer Sci	Quiroz,Rene Elizabeth	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X	
Technology	Human Develop & Consumer Sci	Rainbolt,Hilary	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	0	0	\$4,000				X	
Technology	Human Develop & Consumer Sci	Ramirez,Stefanie Ann	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X	
Technology	Human Develop & Consumer Sci	Salomon,Lauren Manning	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	0	\$4,000				X	
Technology	Human Develop & Consumer Sci	Schultz,Wendy L	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	1	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Shakir,Khalimah	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Stewart,Juliana Floriene	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Stewart,Quentin K	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	2	0	0	0	0	0	0	\$16,000				X	
Technology	Human Develop & Consumer Sci	Sweeney,John Arthur	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	1	0	0	0	0	\$8,000				X	
Technology	Human Develop & Consumer Sci	Telles,John E	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	2	0	0	0	0	0	0	\$16,000				X	
Technology	Human Develop & Consumer Sci	Whittington,Alexandra L	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	0	2	0	0	0	0	0	0	\$22,000				X	
Technology	Human Develop & Consumer Sci	Woodgate,Derek	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	1	0	0	0	0	\$8,000				X	
Technology	Info & Logistics Technology	Amirpanahi,Fardosht	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	0	0	\$5,000				X	
Technology	Info & Logistics Technology	Beyl,Charles Eugene	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$9,000				X	
Technology	Info & Logistics Technology	Bravo,Gina C	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$9,000				X	
Technology	Info & Logistics Technology	Burke,Ross	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	0	0	\$10,000				X	
Technology	Info & Logistics Technology	Dobretsberger,Otto	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	3	0	0	0	0	0	0	\$26,000				X	
Technology	Info & Logistics Technology	Dozier,Devin K	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	2	0	0	0	0	0	0	\$13,500				X	
Technology	Info & Logistics Technology	Evans III,Louis Durand	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$3,500				X	
Technology	Info & Logistics Technology	Evans IV,Louis Durand	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$3,500				X	
Technology	Info & Logistics Technology	Evans,Ruth Ann	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$3,500				X	
Technology	Info & Logistics Technology	Eyth,Francis Joseph	Lecturer	P	0%	100%	0%	100%	6	0	0	0	0	0	0	1	0	0	0	0	0	0	\$22,500				X	
Technology	Info & Logistics Technology	Freedkin,Aaron Samuel	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	2	0	0	0	0	0	0	\$18,000				X	
Technology	Info & Logistics Technology	Garza,Cynthia	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,500				X	
Technology	Info & Logistics Technology	Gibbs,Thomas Garfield	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	0	0	0	0	0	0	0	0	\$15,000				X	
Technology	Info & Logistics Technology	Golecha,Devshree	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	0	\$4,500				X	
Technology	Info & Logistics Technology	Greenfield,Brandon Scott	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	0	0	\$10,000				X	
Technology	Info & Logistics Technology	Hargrove,Mark Stephen	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	0	1	0	0	0	0	0	0	\$22,500				X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%)	UG		GR		SP		UG		GR		SP		Salary	GIFT	GRANT	LOCAL	STATE
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Technology	Info & Logistics Technology	Harlan,Pamela Kay	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	6	0	0	0	0	0	\$12,500			X	
Technology	Info & Logistics Technology	Johnson,Kelsey	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$13,500			X	
Technology	Info & Logistics Technology	Kirtley,Melinda Gayle	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,000			X	
Technology	Info & Logistics Technology	Lattier,Gregory Jeff	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$15,000			X	
Technology	Info & Logistics Technology	Lehnen,Aaron	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$9,000			X	
Technology	Info & Logistics Technology	Malik,Sarah A	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$9,000			X	
Technology	Info & Logistics Technology	Moore,George P	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$15,000			X	
Technology	Info & Logistics Technology	Nsoh,Jovita T	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$9,000			X	
Technology	Info & Logistics Technology	O'Kelley,Donna K	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$14,000			X	
Technology	Info & Logistics Technology	Pegram,Norman	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$9,000			X	
Technology	Info & Logistics Technology	Pittman,Natalie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$6,750			X	
Technology	Info & Logistics Technology	Powell III,Ernest McKinney	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$3,500			X	
Technology	Info & Logistics Technology	Ratner,Edward	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	3	0	0	0	0	0	\$22,000			X	
Technology	Info & Logistics Technology	Roberts,Phyllis Rayburn	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$12,000			X	
Technology	Info & Logistics Technology	Sadeghi,Abdi	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$5,000			X	
Technology	Info & Logistics Technology	Showers,April Marie	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$9,000			X	
Technology	Info & Logistics Technology	Smith,John E	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$4,500			X	
Technology	Info & Logistics Technology	Soliz,Rudy	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$7,000			X	
Technology	Info & Logistics Technology	Terrell,John Allen	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$8,000			X	
Technology	Info & Logistics Technology	Viseh,Mehran	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$25,000			X	

UNIVERSITY of HOUSTON
MANUAL OF ADMINISTRATIVE POLICIES AND PROCEDURES

SECTION: Academic Affairs
AREA: Faculty Development

Number: 12.05.01

SUBJECT: University of Houston Faculty Workload Policy

I. PURPOSE AND SCOPE

A. Faculty members play a fundamental role in advancing the instructional and research mission of the university while fostering and ensuring student success. The courses the faculty design, the classes they offer, the learning environment they create, the instructional methods they employ, the research they conduct, the creative works they produce, the service they provide, and their professional engagement with students inside and outside of the classroom, including advising, are all important components of faculty workload.

B. [Texas Education Code, Section 51.402](#) requires that each institution of higher education develop and recommend general policies and standard reports for academic faculty workloads and services. The University recognizes that classroom teaching, basic and applied research, and professional development are important elements of faculty workload. This policy provides the appropriate weight to each activity when determining the standards for faculty academic workload.

Pursuant to [Texas Education Code, Section 51.402](#) and University of Houston System (UHS) [Board of Regents Policy 21.05](#), this MAPP establishes the general workload policy for all faculty members employed at the University of Houston and is designed to ensure a fair and equitable distribution of faculty workload in meeting the mission and operational needs of academic units.

C. This policy also establishes the annual reporting requirements to the UHS Board of Regents concerning faculty workload. As part of those requirements, each department chair and college dean must certify that the duties of each faculty member constitute an appropriate workload responsibility in accordance with the following requirements documented in MAPP 12.05.01.

II. POLICY

A. Although the university requires that every faculty member fulfill a certain minimum teaching load and assume a comparably high level of general workload, it does not insist that each one have the same teaching/instructional load. However, consistent with the institutional mission of the University of Houston as a nationally competitive, research-intensive university, annual faculty workload expectations will be aligned with those found at similar institutions.

B. In order to achieve maximum effectiveness, the university administration will provide department chairs (or equivalent unit administrators) the flexibility to adjust each individual faculty member's teaching/instructional assignments in order to meet the student enrollment needs and research goals of the unit.

- C. Regardless of the type of faculty appointment held, faculty workload at the University of Houston involves a range of activities that normally fall into one or more of three (3) standard workload domains: research/scholarship, student teaching/instruction, and service to the university or profession that also includes faculty professional development activities of value to the institution.

Faculty members may meet their overall annual workload commitment by combining a variety of work-related activities drawn from any of these standard workload domains, with the collective activities from these workload domains comprising the academic workload of the faculty member.

- D. While faculty workload assignments may differ depending on the academic discipline and the specific workload expectations of their academic unit, overall workload should be reflective of the primary professional responsibilities of the faculty appointment held, including fulfilling any minimum teaching/instructional responsibilities associated with that appointment.

III. GUIDING PRINCIPLES FOR WORKLOAD ASSIGNMENT

Although faculty workload assignments may differ between academic units, this policy requires that decisions concerning an individual faculty member's annual workload be consistent with the following principles:

- A. Faculty workload assignments will be determined at the unit or departmental level and will reflect the faculty workload expectations of the department and/or college for the type of faculty appointment which the faculty member holds.
- B. Meeting the teaching and instructional needs of the unit and/or department will take highest priority when determining faculty workload assignments.
- C. To meet the operational needs of the academic unit, an individual faculty member's workload may be differentially distributed across any of the three standard workload domains consistent with the type of faculty appointment held.
- D. Based on departmental/college expectations, individual faculty workload may be differentially distributed across workload domains to take into consideration the extent of a faculty member's research and creative activities, faculty rank and/or their career stage.
- E. Determination of an individual faculty member's annual workload resides ultimately with the chair or director of the department/academic unit with oversight from the dean.

IV. ADMINISTRATIVE OVERSIGHT OF WORKLOAD ASSIGNMENT

- A. As part of their responsibility in setting annual faculty workload assignments, a department chair (or equivalent unit administrator) may modify an individual faculty member's percent (%) effort in one or more of the three (3) standard workload domains in order to meet the operational needs of the unit. In addition, a department chair may modify an individual faculty member's percent (%) effort in one or more workload domains to address concomitant changes in effort in any other workload domain.
- B. However, regardless of the differential distribution of effort across workload domains, department chairs must certify that an individual faculty member's overall total annual workload (i.e., 100 percent effort) meets the expectations of the department and/or college for the type of faculty appointment held.

V. WORKLOAD ASSIGNMENT CONSIDERATIONS

- A. When appropriate, department chairs may temporarily reduce the percent (%) effort expended in the teaching/instructional or service domains to compensate for increased concomitant effort in the research/scholarship domain. Conversely, when appropriate, directors and/or department chairs may require an increase in percent (%) effort in the teaching/instructional and/or service domains to compensate for a concomitant reduction in effort in the research and scholarship domain. Departments are reminded that regardless of workload distribution, full-time employees are expected to work not less than 40 hours a week pursuant to [Texas Government Code, § 658.002](#). However, in the case of faculty members, there is no expectation that the entire workload occur only on campus, during business hours or during the normal work-week.
- B. Other factors that may also be taken into consideration by the department chair when setting an appropriate annual workload for an individual faculty member include, but are not limited to, the following:
- 1) Providing protected time for a faculty member to fulfill the obligations stipulated by sponsors who provide external funding support for research/scholarship activities;
 - 2) Reduced teaching/instructional responsibilities for early career tenure-track faculty to establish their research and scholarship base;
 - 3) Differences in the normal level of effort associated with instructional responsibilities related to large or small class sizes, laboratory classes, coordination of several sections of the same class;
 - 4) Development of new instructional materials, new classes or major course revisions; and
 - 5) Instruction and supervision of master's or doctoral level students.
- C. It is expected that any compensatory modifications in the distribution of percent (%) effort described above will be made in consultation with the individual faculty member. However, department chairs and/or directors may unilaterally require such compensatory modifications. Any such unilateral modification in an individual faculty member's workload should not extend beyond one academic year without supporting documentation and the written approval of the Dean.

VI. DISPUTING WORKLOAD ASSIGNMENTS

Individual faculty members have the right to dispute their assigned workload by first discussing their workload with their department chair or immediate unit level supervisor. The faculty member may subsequently appeal any decision by their unit supervisor to their appropriate college grievance committee, then to their dean; and finally by initiating a university level grievance as provided in the [UH Faculty Grievance Policy](#). Until any grievance has been fully resolved, the terms of the original workload assignment being grieved will remain in effect.

VII. WORKLOAD CERTIFICATION PROCEDURES

- A. Regardless of the final distribution of annual faculty workload across workload domains, each individual faculty member's assignments will in aggregate meet the overall 9-month

academic year workload expectation set by the department and/or college for the particular faculty appointment/rank held.

- B. As required under [Texas Education Code, Section 51.402](#), the institution shall report and certify, at the department/unit level, the academic duties and services that each individual faculty member has fulfilled for their annual workload commitment for the 9-month academic year. Annual faculty workload certification will take the form of a standardized report submitted by each department chair (or equivalent unit administrator) to their Dean by May 30 of each year. Each Dean will be responsible for collating these departmental reports and forwarding the documentation to the Associate Provost for Faculty Development and Faculty Affairs no later than June 30 of each year.
- C. In accordance with the statute, the Associate Provost for Faculty Development and Faculty Affairs has been designated as the institutional official responsible for monitoring faculty workloads, preparing an annual faculty workload report and submitting this report to the Provost for subsequent certification by the President. This report will then be filed with the UH System Board of Regents no later than 30 days after the end of the academic year (30 days after August 31 of each year). In addition, a copy of this faculty workload policy (MAPP 12.05.01) will be reported to the Texas Higher Education Coordinating Board and included in the operating budget of the University.

VIII. DATA REPORTING REQUIREMENTS

- A. The annual faculty workload report to the UH System Board of Regents will consist of the following data for each faculty member employed during the long semesters of the previous academic year:
 - 1) Faculty member name;
 - 2) Faculty title/appointment(s);
 - 3) Faculty Rank;
 - 4) Full time/part-time status;
 - 5) The percent (%) effort expended in each applicable work-load domain;
 - 6) The number and type of classes (i.e., undergraduate versus graduate, organized versus non-organized) taught during the 9-month academic year;
 - 7) A pro-rated 9-month academic base salary (or total salary for part-time employees); and
 - 8) The source of funds from which the salary was paid.
- B. Departments will receive a standard report pre-populated with all data listed above except for Section VIII.A.5 (i.e., percent effort in each workload domain) which is to be entered into the report by the department chair. Once completed, the department chair will review the report and certify that each faculty member has fulfilled their annual workload commitment for the 9-month academic year.
- C. The completed departmental report will then be sent to the dean who will collate all departmental reports into a single college level report for submission to the Associate Provost for Faculty Development and Faculty Affairs.

IX. REVIEW AND RESPONSIBILITY

Responsible Party: Senior Vice President for Academic Affairs and Provost

Review: Every five years on or before August 31

X. APPROVAL

Paula M. Short

Senior Vice President for Academic Affairs and Provost

Renu Khator

President

Date of President's Approval: _____ May 24, 2018

XI. REFERENCES

[Texas Education Code, § 51.402](#)

[Texas Government Code, § 658.002](#)

[UH Faculty Grievance Policy](#)

REVISION LOG

Revision Number	Approved Date	Description of Changes
1	05/24/2018	Initial version

UNIVERSITY OF HOUSTON CLEAR LAKE FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2021-2022)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH-Clear Lake Faculty Workload Policy (UHCL Faculty Handbook Section 6.1) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON CLEAR LAKE (ACADEMIC YEAR 2021-2022)

To meet the instructional needs and research missions of individual academic units at the **University of Houston Clear Lake**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston Clear Lake** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston Clear Lake** have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston Clear Lake (Academic Year 2021-2022)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	66	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured	Ranked	Associate Professor		111	
Tenure-Track	Ranked	Assistant Professor		60	
Non-Tenure-Track	Ranked	Clinical Professor (All Ranks)	Full-Time	6	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Lecturer, Program Director, Visiting Professor (All Ranks)	Full-Time	39	Student Teaching/Instruction
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	304	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **75% effort in the teaching/instructional domain, 12.5% effort in the research/scholarship domain and 12.5% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **80% effort in the teaching/instructional domain and 20% effort in the service domain.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORK LOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2021-2022)

The **University of Houston Clear Lake** has a total of four (4) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHCL Faculty Workload Report (AY 2021-2022).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2021-2022)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	52	13%	73%	14%	\$120,996
Education	35	12%	73%	15%	\$78,382
Human Sciences and Humanities	78	14%	71%	15%	\$73,542
Science and Engineering	72	12%	72%	16%	\$91,763

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2021-2022)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	0	0%	0%	0%	\$0
Education	2	3%	75%	12%	\$61,197
Human Sciences and Humanities	4	0%	69%	31%	\$62,878
Science and Engineering	0	0%	0%	0%	\$0

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2021-2022)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	4	5%	63%	33%	\$90,263
Education	2	1%	85%	14%	\$45,250
Human Sciences and Humanities	17	1%	79%	21%	\$55,235
Science and Engineering	16	3%	75%	22%	\$60,968

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2021-2022 UH Clear Lake Faculty Workload Report** concerning average (%) workload effort distribution across the four (4) colleges for the major types of faculty appointments at UHCL provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **72%** of their effort in teaching and instructional activities, **13%** of their effort in research and scholarship activities and **15%** in service activities.
- Full-time, ranked (NTT) faculty expend **74%** of their effort in teaching and instructional activities, **1%** of their effort in research and scholarship activities and **25%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **76%** of their effort in teaching and instructional activities, **1%** of their effort in research and scholarship activities and **22%** in service activities.

University of Houston-Clear Lake
Office of Institutional Research
UHS Board of Regents: Annual Faculty Workload Report AY 2021-2022

EMPLID	College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Percent (%) Effort				# Classes Taught Fall 2021					# Classes Taught Spring 2022					Salary	Gift	Grant	Local	State		
							Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG	GR	ORG	NON	SP	NON	UG	GR	ORG	NON						SP	NON
											ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON						ORG	NON
8002172	College of Business	Department of Accounting	Kim, Se Han	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 134,604				X
0896720	College of Business	Department of Accounting	Hao, Jun	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	3	0	0	0	2	0	2	0	0	0	\$ 144,444				X
1392821	College of Business	Department of Accounting	Hasan, Md Rajib	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	1	0	0	0	0	0	0	0	0	0	\$ 139,056				X
0765365	College of Business	Department of Accounting	Pan, Shanshan	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	3	0	1	0	0	0	4	0	2	0	0	0	\$ 139,806				X
0827528	College of Business	Department of Accounting	Shin, Haeyoung	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	3	0	1	0	0	0	3	0	2	0	0	0	\$ 139,950				X
0137026	College of Business	Department of Accounting	Sorensen, Susan	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$ 140,679				X
0936741	College of Business	Department of Accounting	Yi, Lin	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	0	0	2	0	0	0	1	0	3	0	0	0	\$ 138,555				X
0827038	College of Business	Department of Accounting	Du, Hui	Professor	Professor	FT	13%	75%	13%	100%	2	0	1	0	0	0	4	0	0	0	0	0	\$ 151,002				X
0173478	College of Business	Department of Accounting	Lacina, Michael	Professor	Professor	FT	15%	50%	35%	100%	1	1	3	1	0	0	2	1	0	1	0	0	\$ 151,140				X
0081698	College of Business	Department of Accounting	Lehmann, Constance	Professor	Professor	FT	13%	75%	13%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$ 148,008				X
0077682	College of Business	Department of Accounting	Marks, Barry	Professor	Professor	FT	13%	75%	13%	100%	3	0	0	0	0	0	1	0	2	0	0	0	\$ 142,551				X
0728742	College of Business	Department of Accounting	Xu, Zhaohui	Professor	Professor	FT	13%	63%	25%	100%	3	0	1	0	0	0	2	0	1	0	0	0	\$ 150,360				X
0109926	College of Business	Department of Accounting	Aragon, Terri	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$ 2,700			X	
0833317	College of Business	Department of Accounting	Bates, Amanda	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 14,250			X	
0068783	College of Business	Department of Accounting	Siewert, Celine	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	1	0	0	0	1	0	1	0	0	0	\$ 5,400			X	
0355489	College of Business	Department of Accounting	Ung, Junmin	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$ 2,700			X	
8006325	College of Business	Department of Accounting	Youngblood, William Scott	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,750			X	
8002300	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Anders, Anne	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	3	0	2	0	0	0	5	0	4	0	0	0	\$ 93,348				X
8008738	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Sheng, Lifei	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 112,968				X
0961834	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Cotten, Stephen	Associate Professor	Associate Professor	FT	13%	63%	25%	100%	6	0	0	0	0	0	8	0	0	0	0	0	\$ 100,089				X
1313528	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Gu, Ching	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	0	0	3	0	0	0	0	3	0	0	0	0	\$ 117,432				X
0077572	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	McCormack, Joseph	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	1	0	0	0	4	0	2	0	0	0	\$ 121,728				X
0162542	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Michael, Timothy	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	0	0	2	0	0	0	0	5	0	0	0	0	\$ 125,856				X
0153581	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Murasko, Jason	Associate Professor	Professor	FT	13%	75%	13%	100%	3	0	1	0	0	0	5	0	1	0	0	0	\$ 112,860				X
0896886	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Pavlova-Stout, Ivelina	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	2	0	0	0	5	0	3	0	0	0	\$ 132,792				X
0083170	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Robinson, Leroy	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	5	0	0	0	0	0	5	1	0	0	0	0	\$ 116,376				X
0187859	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Whitworth, Jeffrey	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	0	0	0	0	2	0	2	0	0	0	\$ 124,551				X
0094681	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Williams, Melissa	Associate Professor	Associate Professor	FT	15%	50%	35%	100%	2	0	3	0	0	0	1	0	4	2	0	0	\$ 121,812				X
0082128	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Zalila, Faiza	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 111,576				X
8008341	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Place, Eleanor	Lecturer	Other Faculty	FT	0%	80%	20%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$ 79,704				X
0077635	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Bendeck, Yvette	Professor	Professor	FT	13%	75%	13%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 137,940				X
0078177	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Black, Kenneth	Professor	Professor	FT	13%	75%	13%	100%	2	0	0	0	0	0	3	0	1	0	0	0	\$ 131,412				X
0078071	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Erdem, Selim	Professor	Professor	FT	13%	75%	13%	100%	6	0	0	0	0	0	6	0	0	0	0	0	\$ 126,888				X
0077761	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Perdue, Daniel	Professor	Professor	FT	13%	75%	13%	100%	3	0	1	0	0	0	3	0	2	0	0	0	\$ 134,628				X
0077575	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Walker, Linda	Professor	Professor	FT	13%	75%	13%	100%	1	0	2	0	0	0	4	0	4	0	0	0	\$ 129,036				X
1005483	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Bolston, Jonathan	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$ 5,400			X	
0029821	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Ceyanes, Jason	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,750			X	
8017074	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Dieli, Onochie	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	3	0	0	0	0	0	0	0	0	0	0	0	\$ 6,750			X	
0077796	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Houston, A	Adjunct - Non Ben	Professor	PT	0%	100%	0%	100%	4	0	0	0	0	0	2	0	0	0	0	0	\$ 16,200			X	
0111513	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Huq, Ahsanul	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	2	0	0	0	1	0	1	0	0	0	\$ 10,800			X	
8017088	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Paul, Ryan	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$ 2,700			X	
0019320	College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Reagan, Ken	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 10,800			X	
8015476	College of Business	Department of Healthcare Administration	Clardy, James	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	0	0	2	0	0	0	0	3	0	0	0	0	\$ 93,000				X
8014667	College of Business	Department of Healthcare Administration	Gupta, Shivani	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	0	0	0	0	0	0	0	1	0	0	0	0	\$ 71,720				X
1224447	College of Business	Department of Healthcare Administration	Mitchell, Jordan	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	0	0	0	0	2	0	3	0	0	0	\$ 106,398				X
0564577	College of Business	Department of Healthcare Administration	Khoury, Raymond	Lecturer	Other Faculty	FT	0%	50%	50%	100%	0	0	1	0	0	0	0	1	1	1	0	0	\$ 116,196				X
0174390	College of Business	Department of Healthcare Administration	Ayadi, Mary	Professor	Professor	FT	13%	75%	13%	100%	2	0	1	1	0	0	0	2	1	0	0	0	\$ 112,740				X
0824649	College of Business	Department of Healthcare Administration	Chandra, Ashish	Professor	Professor	FT	13%	75%	13%	100%	2	0	1	0	0	0	2	0	2	0	0	0	\$ 141,147				X
0078219	College of Business	Department of Healthcare Administration	Decker, Phillip	Professor	Professor	FT	13%	75%	13%	100%	2	0	1	0	0	0	2	0	5	0	0	0	\$ 109,848				X
0020554	College of Business	Department of Healthcare Administration	McKinley, Elizabeth	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$ 6,750			X	
1218735	College of Business	Department of Healthcare Administration	Potter, Pamela	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 10,800			X	
8013366	College of Business	Department of Management	Chambers, Silvana	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	2	0	2	0	0	0	2	0	3	0	0	0	\$ 111,264				X
8016047	College of Business	Department of Management	Jancennele, Vivien	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	5	0	0	0	0	0	5	1	0	0	0	0	\$ 106,260				X
8014314	College of Business	Department of Management	Rolf, Skylar	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	6	0	0	0	0	0	6	0	0	0	0	0	\$ 108,819				X
1132297	College of Business	Department of Management	Martynov, Aleksey	Assoc Professor	Associate Professor	FT	13%	75%	13%	100%	0	0	6	0	0	0	0	0	3	0	0	0	\$ 120,870				X
1224181	College of Business	Department of Management	Abdel-Zaher, Dina	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	5	0	0	0	0	0	4	0	3	0	0	0	\$ 122,274				X
0164126	College of Business	Department of Management	Everhart, Jonathan	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	5	0	1	0	0	0	4	0	0	0	0	0	\$ 108,747				X
0077808	College of Business	Department of Management	Gossett, Lisa	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	3	0	0	0	4	0	3	0	0	0	\$ 106,620				X
0097671	College of Business	Department of Management	Johnson, Vanessa	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	4	0	0	0	0	0	5	0	0	0	0	0	\$ 108,747				X
0824650	College of Business	Department of Management	Mayfield, Clifton	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	3	0	2	0	0	0	4	0	4	0	0	0	\$ 119,472				X
8004303	College of Business	Department of Management	Guerrero, Laura	Asst Professor																							

8014740	College of Business	Department of Management Information Systems	Hettiarachchi, Charitha	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	3	0	2	0	0	3	0	1	0	0	0	\$	103,512				X	
0111899	College of Business	Department of Management Information Systems	Sun, Nanfei	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	4	0	2	0	0	3	0	3	0	0	0	0	\$	108,837				X
0030792	College of Business	Department of Management Information Systems	Steel, Douglas	Assoc Professor	Associate Professor	FT	13%	75%	13%	100%	1	0	3	0	0	1	0	3	0	0	0	0	\$	115,332				X
0148153	College of Business	Department of Management Information Systems	Lin, Jian	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	2	0	0	2	0	3	0	0	0	0	\$	113,928				X
1407651	College of Business	Department of Management Information Systems	Wu, Michael	Asst Professor	Assistant Professor	FT	13%	75%	13%	100%	3	0	1	0	0	4	0	0	0	0	0	0	\$	105,828				X
0075101	College of Business	Department of Management Information Systems	Gercek, Gokhan	Professor	Professor	FT	13%	75%	13%	100%	0	0	3	0	0	0	0	3	0	0	0	0	\$	68,409		X		X
0077715	College of Business	Department of Management Information Systems	Saleem, Naveed	Professor	Professor	FT	15%	50%	35%	100%	0	1	4	0	0	0	1	4	0	0	0	0	\$	134,334				X
8017134	College of Business	Department of Management Information Systems	Arthanayaka, Imali	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	0	\$	2,700		X		
1066967	College of Business	Department of Management Information Systems	Athuru, Raja Rajeswari	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	2	0	0	0	0	0	0	\$	5,400		X		
0345952	College of Business	Department of Management Information Systems	Belwal, Chaitanya	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	0	\$	10,125		X		
0183849	College of Business	Department of Management Information Systems	Bowen, Milus	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	2	0	0	0	0	0	0	\$	5,400		X		
0183862	College of Business	Department of Management Information Systems	Lindie, Whitney	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	1	0	0	0	0	0	0	\$	8,100		X		
0005874	College of Education	Communication and Studio Arts	Hammett, Elizabeth	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	2	0	0	0	0	0	0	\$	8,640		X		
0688525	College of Education	Counseling Special Education and Diversity	Gauna-Gago, Leslie	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	3	0	0	0	0	3	0	0	0	0	0	0	\$	63,768				X
8016768	College of Education	Counseling Special Education and Diversity	Maddalozzo, Robert	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	2	0	1	0	0	4	0	2	0	0	0	0	\$	62,000				X
1131869	College of Education	Counseling Special Education and Diversity	Beavers, Elizabeth	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	1	0	3	1	0	0	2	1	1	1	0	0	\$	69,456		X		
8007496	College of Education	Counseling Special Education and Diversity	Davis, Randy	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	0	0	2	1	0	0	0	3	2	0	0	0	\$	75,349		X		
0047295	College of Education	Counseling Special Education and Diversity	Seevers, Randy	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	3	1	0	0	0	4	0	0	0	0	0	0	\$	78,336				X
0937218	College of Education	Counseling Special Education and Diversity	Tello, Angelica	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	0	0	2	1	0	0	0	2	1	0	0	0	\$	68,424				X
0810437	College of Education	Counseling Special Education and Diversity	Pace, Robert	Clinical Assoc Professor	Other Faculty	FT	3%	85%	13%	100%	0	0	3	2	0	0	0	0	5	0	0	0	\$	65,856				X
0077898	College of Education	Counseling Special Education and Diversity	Jones, Lisa	Professor	Professor	FT	10%	60%	30%	100%	0	0	3	1	0	0	0	9	1	0	0	0	\$	85,860				X
0078039	College of Education	Counseling Special Education and Diversity	Marquez, Judith	Professor	Professor	FT	13%	75%	13%	100%	3	0	0	0	0	3	0	0	1	0	0	0	\$	107,712				X
0020261	College of Education	Counseling Special Education and Diversity	Weaver, Laurie	Professor	Professor	FT	13%	75%	13%	100%	1	0	0	1	0	0	2	0	0	1	0	0	\$	99,504				X
8018179	College of Education	Counseling Special Education and Diversity	Cathright, Tamekia	Visiting Asst Professor	Other Faculty	FT	0%	85%	15%	100%	0	0	0	0	0	0	0	4	0	0	0	0	\$	31,500				X
1193390	College of Education	Counseling Special Education and Diversity	Alvarez, Carolina	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$	2,374				X
1515969	College of Education	Counseling Special Education and Diversity	Ammar, Nadiah	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	0	\$	4,824				X
0019580	College of Education	Counseling Special Education and Diversity	Anderson, Cynthia	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	0	\$	5,126				X
0074844	College of Education	Counseling Special Education and Diversity	Bruton, Loree	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	0	\$	6,660				X
0931840	College of Education	Counseling Special Education and Diversity	Castellon, Nancy	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	2	0	0	0	0	1	0	0	0	0	\$	8,505				X
0098823	College of Education	Counseling Special Education and Diversity	Coronado, Cynthia	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	2	0	0	0	0	1	0	0	0	0	\$	10,215				X
8018095	College of Education	Counseling Special Education and Diversity	Dunaway, Kristi	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	0	0	0	0	0	2	0	0	0	0	\$	5,490				X
1741377	College of Education	Counseling Special Education and Diversity	Gomez, Maria Sol	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	0	\$	4,900				X
0909548	College of Education	Counseling Special Education and Diversity	Gonzalez, Betsave	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	0	\$	4,824				X
8013036	College of Education	Counseling Special Education and Diversity	Henriquez, Carina	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$	2,450				X
0461488	College of Education	Counseling Special Education and Diversity	Jones, Kristen	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	0	\$	5,490				X
0013989	College of Education	Counseling Special Education and Diversity	Mizell, Staci	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	1	0	0	0	0	2	0	0	0	0	\$	7,800				X
0107447	College of Education	Counseling Special Education and Diversity	Morgan, Marlene	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	2	0	0	0	0	0	0	\$	11,614				X
0168999	College of Education	Counseling Special Education and Diversity	Nicholson, Debbie	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	2	0	0	1	0	0	0	0	0	0	\$	9,675				X
0196358	College of Education	Counseling Special Education and Diversity	Nwagui, Alexis	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	2	0	0	0	0	0	0	\$	10,102				X
0909892	College of Education	Counseling Special Education and Diversity	Ribeiro, Angelica	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	0	0	0	2	0	0	0	0	0	0	\$	5,490				X
8017278	College of Education	Counseling Special Education and Diversity	Smith, Nathaniel	Adjunct - Non Ben	Other Faculty	PT	0%	85%	15%	100%	0	0	3	2	0	0	0	2	0	0	0	0	\$	66,490				X
0116300	College of Education	Counseling Special Education and Diversity	Suarez, Cynthia	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	0	\$	6,260				X
0113589	College of Education	Counseling Special Education and Diversity	Verduzco, Yesenia	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	0	\$	5,126				X
0009150	College of Education	Counseling Special Education and Diversity	Capelo, Ismael	Adjunct/Retiree	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$	3,881				X
0078141	College of Education	Counseling Special Education and Diversity	Holub, Maria	Adjunct/Retiree	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	2	0	0	0	0	0	0	\$	15,107				X
0031687	College of Education	Counseling Special Education and Diversity	McDaniel, Gay	Adjunct/Retiree	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	1	0	0	0	0	0	0	\$	8,915				X
0176545	College of Education	Curriculum and Instruction	Jain, Preeti	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	2	0	0	0	0	2	0	2	0	0	0	\$	64,572				X	
0015964	College of Education	Curriculum and Instruction	Waters, Carol	Assistant Professor	Assistant Professor	FT	13%	75%	13%	100%	2	0	0	0	0	3	0	0	0	0	0	\$	65,000				X	
0176199	College of Education	Curriculum and Instruction	Shulsky, Debra	Assoc Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	3	0	0	0	0	0	0	0	0	\$	68,988				X	
8004578	College of Education	Curriculum and Instruction	Brown, Amber	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	1	0	2	2	0	0	1	0	0	3	0	\$	77,052				X	
0077996	College of Education	Curriculum and Instruction	Brown, Suzanne	Associate Professor	Associate Professor	FT	10%	60%	30%	100%	1	0	1	1	0	0	1	0	0	2	0	\$	109,176				X	
0897740	College of Education	Curriculum and Instruction	Divoll, Kent	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	4	1	1	2	0	4	0	1	2	0	0	\$	72,936				X	
0852127	College of Education	Curriculum and Instruction	Graves, Shanna	Associate Professor	Associate Professor	FT	13%	75%	13%	100%	2	0	0	0	0	2	0	2	0	0	0	\$	77,496				X	
0056024	College of Education	Curriculum and Instruction	Williams-Duncan, Omaha	Asst Professor	Assistant Professor	FT	13%	75%	13%	100%	3	0	0	1	0	2	0	2	1	0	0	\$	64,752				X	
0306611	College of Education	Curriculum and Instruction	Bolden-Gastile, Takisha	Lecturer	Other Faculty	FT	3%	85%	13%	100%	3	0	0	0	0	3	0	0	0	0	0	\$	59,000		X			
0077582	College of Education	Curriculum and Instruction	Huss-Keeler, Rebecca	Professor	Professor	FT	13%	75%	13%	100%	1	1	2	2	0	0	1	3	2	0	0	\$	96,024				X	
0017231	College of Education	Curriculum and Instruction	McDonald, Denise	Professor	Professor	FT	13%	75%	13%	100%	0	0	1	1	0	0	1	1	1	0	0	\$	83,412				X	
0010836	College of Education	Curriculum and Instruction	Burchfield, Terri	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	\$	6,300				X	
0004111	College of Education	Curriculum and Instruction	Cano, Sondra	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	2	0	0	0	0	0	0	0	0	\$	3,015				X	
0611525	College of Education	Curriculum and Instruction	Chapman, Jacinth	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	3	0	0	0	0	3	0	0	0	0	0	\$	9,799				X	
0894777	College of Education	Curriculum and Instruction	Chvala, Terry	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	2	0	0	0	0	2	0	0	0	0	0	\$	13,126				X	
0072776	College of Education	Curriculum and Instruction	Cox, Lee	Adjunct - Non Ben	Other Faculty	PT	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$	3,915				X	
0119175	College of Education	Curriculum and Instruction	Dickey, Amy	Adjunct - Non Ben	Other Faculty	PT	0%																					

(7.0) Discontinuance of a Program Because of Financial Exigency See:
Faculty Handbook section 5.7 - Financial Exigency

6.1 WORKLOAD POLICY FOR FACULTY

FSEC.1997.001

Approved by University Council May 8, 1997

(1.0) Purpose and Scope

The purpose of this policy is to provide guidelines for the assignment of workload for full time non-tenure and tenure track faculty. A separate policy applies to part time faculty and is given in the faculty handbook.

(2.0) Policy Statement

The faculty and administration of the University of Houston-Clear Lake adhere to the following guidelines to ensure the delivery of the highest quality instructional program possible to students and to promote scholarship and professional service.

(3.0) Responsibility for Administration of Policy

The deans of the colleges, in collaboration with their respective associate deans, are responsible for implementing procedures to ensure adherence to the university workload policy for faculty. The deans are responsible to the senior vice president and provost who has overall responsibility for UHCL's workload policy, including academic assignments. The office of the Senior Vice President and Provost is responsible for preparing the faculty workload reports, based on the information provided by the colleges. Within their areas of responsibility, the deans certify that faculty have been assigned professional duties that are appropriate to the individual faculty member and which ensure effective management of the academic component.

(3.1) Faculty: Non-Tenure Track

Normal Workload. The normal teaching load for a full-time, non-tenure track faculty member is twelve (12) semester credit hours, but deans may make exceptions for good and sufficient reasons. Visiting faculty members should have the same classroom teaching load as tenure track faculty. Other responsibilities for non-tenure track faculty will be assigned by the dean as appropriate.

(3.2) Faculty: Tenure Track

Normal Workload. The normal teaching load for a full-time tenure-track faculty member is nine (9) semester credit hours per long semester. In addition to carrying the normal teaching load, faculty members are responsible for student advising and mentoring; college, university and system curriculum development; and maintaining an active involvement in research, scholarship, or creative activity. Faculty members are also responsible for service activities, such as academic program reviews; accreditation studies; shared governance; and faculty service to their profession and to the local community. Those activities beyond the normal nine hour teaching load shall be counted as the equivalent of three (3) semester credit hours.

(4.0) Course-Load Equivalencies

Definition. A course is equated to three semester credit hours.

(4.1) Laboratory teaching where the faculty member is present in the laboratory with or without an assistant. Two laboratory class hours are normally equated to one semester credit hour. Supervision of student teachers/teaching interns. Supervision of six student teachers is normally equated to one three semester credit hour course.

(4.2) Supervision of student interns. Supervision of six student interns is normally equated to one three semester credit hour course with the approval of the appropriate dean. Program requirements agreed upon by the program faculty and dean will determine the specific number of interns equivalent to one course.

(4.3) Independent Studies. Course-load equivalencies for faculty supervising Independent Studies will be handled by the individual colleges.

(4.4) Thesis direction. A faculty member will receive one course release for every 24 credit hours of thesis research completed. A faculty member cannot count one student for more than six (6) credit hours of thesis credit for purpose of this policy.

(4.5) Master's Projects. Course-load equivalencies for faculty chairing Master's Projects will be handled by the individual colleges.

(5.0) Flexible Teaching Assignments

Faculty may request, and deans may assign, with the approval of the faculty member involved, an additional course in one long-semester in return for a reduction of one course in a long semester to be decided in negotiation between the faculty member and the dean.

Tenured faculty members may request to teach an additional three hour class in order to be evaluated primarily in teaching. The weights (Research, Teaching, Service) would be negotiated with the appropriate dean's office. This agreement must be renewed each academic year. The faculty member is advised to consider the effect the choice of weights may have on promotion. The weighting structure (Research, Teaching, and Service) plays an important role in the granting of tenure. Untenured faculty should not be assigned duties outside this structure that diminish the likelihood of being granted tenure. Additionally, untenured faculty should not be given the option to teach more courses than required by the normal workload.

(6.0) Course Releases

(6.1) New tenure-track faculty.

Course releases for newly appointed, terminally-degreed, tenure-track faculty will be determined at the college level.

(6.2) University Funded Course Releases.

The dean may approve an internally funded reduction in a faculty member's teaching load to allow the faculty member additional time for special research, administrative assignments, professional service, or other legitimate activity of value to the university. These assignments will be reviewed by the provost. If the provost requests a dean to release a faculty member from a course for a special assignment, then the provost will be expected to reimburse the college at a negotiated rate. Faculty are still responsible for their non-instructional duties. However, in special cases some or all non- instructional duties may be reassigned with the approval of the dean of the college involved.

(6.3) Cost of Releases Not Funded by the University.

Normally, each course release must provide for funding at a rate of 1/8 of the faculty member's 9 month salary plus cost of benefits. The university may set a different funding rate for individual releases at the discretion of the appropriate dean. Faculty are still responsible for their non- instructional duties. However, in special cases some or all non-instructional duties may be reassigned with the approval of the dean of the college involved.

(6.4) Deans and Associate Deans

In consideration of their administrative duties, deans and associate deans normally teach one course per semester.

(6.5) Documentation

Course release approvals/disapprovals of both the appropriate dean and academic area administrator are required to be in writing. Annual reports on administrative and other course releases, approved by the provost's office, will be available in the provost's office.

6.2 FACULTY OFFICE HOURS

Approved 1984

Revised and approved 2011

(1.0) Purpose

This policy is to implement the UHCL requirement for faculty office hours.

(2.0) Definitions

(2.1) Office hours – this represents time set aside for interactions with students during the semester in which the faculty member teaches. They may include a variety of modalities for the convenience of students and faculty. Office hours begin the week before classes start.

(2.2) Faculty member – all faculty positions, tenured or tenure track, non-tenured and part-time.

(3.0) Policy

(3.1) Faculty members shall maintain office hours when students may contact them.

(3.2) Every class shall normally require two office hours, although the actual number of office hours will vary depending on the nature of the faculty member's assignment.

(3.2.1) At least one third of the total hours per week is to be face to face in faculty's assigned office, except part-time faculty who are teaching only on-line courses.

(3.2.2) Up to two-thirds of the total hours per week should reflect the faculty member's teaching assignment.

(4.0) The schedule of faculty office hours is to be posted in a visible place in the faculty suite and in all course syllabi.

6.3 INTERCOLLEGE TEACHING POLICY

From Faculty Handbook Approved June 1988

(1.0) Policy

A request for a faculty member in one college to teach a course in another college may be initiated by either the faculty member to his/her own Dean or by the Dean of the receiving college to the Dean of the faculty member's college. If the faculty member initiates the request, then that request is subject to the approval of the receiving Dean. If both the receiving and granting Deans approve the faculty member's assignment, then the receiving college shall provide the granting Dean with funds sufficient to obtain an adjunct faculty to teach one course that the faculty member would otherwise have taught in the granting college. In the event the Deans cannot agree on releasing the faculty member to the receiving college, the matter will be referred to the Provost. If the Provost

UNIVERSITY OF HOUSTON-DOWNTOWN
ANNUAL FACULTY WORKLOAD REPORT COVERSHEET
(ACADEMIC YEAR: 2021-2022)

The following report on annual faculty workload at the University of Houston-Downtown during the academic 2021-2022 year has been compiled by the Office of the Provost in accordance with the requirements of the Texas Education Code Section 51.402 (Report of Institutional and Academic Duties).

Under the University of Houston-Downtown Faculty Workload Policy (PS. 10.A.04 – Faculty Teaching Workload), the department chairs have been designated as the institutional officials responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Senior Vice President for Academic Affairs and Provost for subsequent certification by the President in preparation for submission to the UH System Board of Regents through the UH System Senior Vice Chancellor for Academic Affairs. Submission of this report to the UH System Board of Regents must occur no later than 30 days after the end of the academic year (i.e., 30 days after August 31 of each year).

The report contains the following information concerning all faculty members (both full-time and part-time) employed at the University of Houston-Downtown during the fall and spring semesters of the academic **2021-2022** year:

- a. Faculty member name
- b. Faculty title/appointment(s)
- c. Faculty rank
- d. Full-time (FT) or part-time (PT) status
- e. Percent (%) effort expended in each applicable work-load domain based on type of faculty appointment held
- f. Number and type of classes taught during the 9-month academic year (i.e. undergraduate, graduate and/or special professional classes, organized versus non-organized classes)
- g. Pro-rated 9-month academic base salary for full-time faculty members (or total salary for part-time employees), and
- h. Funding source from which the salary was paid.

The report is organized initially by college, followed by department/academic unit if applicable, and finally by individual faculty member name listed alphabetically. This report does not include faculty members holding full-time administrative positions (i.e. dean level and senior administrators) that were reported as an instructor-of-record while receiving no additional compensation.

Please contact the Office of the Provost for any questions concerning this report.

UNIVERSITY OF HOUSTON - DOWNTOWN FACULTY WORKLOAD REPORT SUMMARY
(ACADEMIC YEAR: 2021-2022)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the University of Houston-Downtown (UHD) Faculty Workload Policy (PS 10.A.04) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON - DOWNTOWN (ACADEMIC YEAR 2021-2022)

To meet the instructional needs and research missions of individual academic units at the University of Houston-Downtown, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole. All faculty members at the University of Houston-Downtown are classified as either Tenured/Tenure-Track Faculty or as Non-Tenure Track Faculty. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments are non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston-Downtown have professional responsibilities in at least one of the following areas: student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.

Table 1 Faculty Appointments Held at the University of Houston Downtown (Academic Year 2021-2022)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Headcount	General Professional Responsibilities
Tenured/ Tenure-Track	Ranked	Professor	Full-Time	71	Research and Scholarship, Student Teaching/Instruction and Service
Tenured/ Tenure-Track	Ranked	Associate Professor		102	
Tenure-Track	Ranked	Assistant Professor/Instructor		80	
Non-Tenure-Track	Non-ranked	Lecturer, Visiting Professor	Full-Time	109	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	424	Student Teaching/Instruction and Service

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of **full-time, ranked Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically 50% effort in the teaching/instructional domain, 25% effort in the research/scholarship domain and 25% effort in the service domain.

In the case of **full-time, non-ranked Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: 100% effort in the teaching/instructional domain, or 80% effort in the teaching/instructional domain and 20% effort in the service domain.

In the case of all **part-time, non-ranked Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is 100% effort in the teaching/instructional domain. However, in rare instances part-time faculty may contribute effort in the service domain (e.g. faculty members in transition to retirement through voluntary modification of employment -VMOE).

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2021-2022)

The University of Houston-Downtown has a total of five (5) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e., undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2 & 3 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHD Faculty Workload Report (AY 2021-2022).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members by College (AY 2021-2022)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research / Scholarship	Teaching / Instruction	Service	
Business	57	25	50	25	\$122,065.98
Humanities and Social Sciences	98	25	50	25	\$74,121.95
Public Service	42	25	50	25	\$75,540.61
Sciences and Technology	56	25	50	25	\$79,708.21

Table 3 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members by College (AY 2021-2022)

College	Number of Non-ranked NTT faculty	Average Non-Ranked Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research / Scholarship	Teaching / Instruction	Service	
Business	24	0	100	0	\$72,487.81
Humanities and Social Sciences	32	0	100	0	\$47,313.46
Public Service	11	0	100	0	\$57,354.86
Sciences and Technology	38	0	100	0	\$52,205.37
University College	4	0	100	0	\$65,021.80

SECTION 4: KEY FINDINGS

Analysis of data contained in the 2021-2022 UHD Faculty Workload Report concerning average (%) workload effort distribution across all four (4) colleges for the three major types of faculty appointments at UH Downtown provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **50%** of their effort in teaching and instructional activities, **25%** of their effort in research and scholarship activities and **25%** in service activities.
- Full-time, Non-ranked, non-tenure track (NTT) faculty expend **98%** of their effort in teaching and instructional activities, **1%** of their effort in research and scholarship activities and **1%** in service activities.
- Part-time, Non-ranked, non-tenure track (NTT) faculty expend **100%** of their effort in teaching and instructional activities, **0%** of their effort in research and scholarship activities and **0%** in service activities.

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

										KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class												
										#) Classes taught Fall				#) Classes taught Spring								
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State	
Business, Marilyn Davies College of	Accounting & International Business	Amezcuca,Jesus Juan	Adjunct Faculty	Part-Time	0	100	0	100	3		1		3			\$ 31,337			X			
Business, Marilyn Davies College of	Accounting & International Business	Cedeno,Luis Rafael	Lecturer	Full-Time	0	100	0	100	6				6			\$ 65,433			X	X		
Business, Marilyn Davies College of	Accounting & International Business	George,Jessie	Visiting Faculty	Full-Time	0	100	0	100	3		1		4			\$ 112,999			X	X		
Business, Marilyn Davies College of	Accounting & International Business	Grau,Marina	Adjunct Faculty	Part-Time	0	100	0	100			3				4	\$ 14,400			X			
Business, Marilyn Davies College of	Accounting & International Business	Harden Jr,Ernest James	Adjunct Faculty	Part-Time	0	100	0	100	3							\$ 8,775			X			
Business, Marilyn Davies College of	Accounting & International Business	Hilman,Glenn Wayne	Adjunct Faculty	Part-Time	0	100	0	100							1	\$ 3,000			X			
Business, Marilyn Davies College of	Accounting & International Business	Holmes,Don Abbott	Lecturer	Full-Time	0	100	0	100	6				7			\$ 65,184			X	X		
Business, Marilyn Davies College of	Accounting & International Business	Jackson,Thomas A.	Lecturer	Full-Time	0	100	0	100	5		2		6			\$ 66,908			X	X		
Business, Marilyn Davies College of	Accounting & International Business	Lewis,Charles L	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 7,425			X			
Business, Marilyn Davies College of	Accounting & International Business	Liu,Zishang Cathy	Associate Professor	Full-Time	25	50	25	100			3		1		3	\$ 160,200	X		X	X		
Business, Marilyn Davies College of	Accounting & International Business	Lloyd,Cynthia Beatrice	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 141,504			X	X		
Business, Marilyn Davies College of	Accounting & International Business	Miller,Stephen M	Lecturer	Full-Time	0	100	0	100	4		2					\$ 77,906			X			
Business, Marilyn Davies College of	Accounting & International Business	Mohan,A S Ram	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,400			X			
Business, Marilyn Davies College of	Accounting & International Business	Odum,Christopher	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Business, Marilyn Davies College of	Accounting & International Business	Pence,Diana K	Associate Professor	Full-Time	25	50	25	100	3				3			\$ 122,649				X		
Business, Marilyn Davies College of	Accounting & International Business	Richards,Dorothy L.	Lecturer	Full-Time	0	100	0	100	7				5			\$ 62,798			X	X		
Business, Marilyn Davies College of	Accounting & International Business	Saad Mohammadi,Kasra	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 9,360			X			
Business, Marilyn Davies College of	Accounting & International Business	Shroff,Arpita	Assistant Professor	Full-Time	25	50	25	100	1		2				4	\$ 138,616			X	X		
Business, Marilyn Davies College of	Accounting & International Business	Venugopalan,Raghunathan	Associate Professor	Full-Time	25	50	25	100			2				4	\$ 151,575				X		
Business, Marilyn Davies College of	Accounting & International Business	Wadhwa,Darshan	Professor	Full-Time	25	50	25	100	3				3			\$ 123,474				X		
Business, Marilyn Davies College of	Accounting & International Business	Watkins,Timothy Ray	Adjunct Faculty	Part-Time	0	100	0	100			2		5			\$ 55,600			X			
Business, Marilyn Davies College of	Accounting & International Business	Williams,Marvin J	Professor	Full-Time	25	50	25	100			2		4			\$ 128,055			X	X		
Business, Marilyn Davies College of	Accounting & International Business	Yu,Zhimin	Assistant Professor	Full-Time	25	50	25	100	2		1				4	\$ 129,561			X	X		
Business, Marilyn Davies College of	Accounting & International Business	Zhang,Lanyi	Assistant Professor	Full-Time	25	50	25	100	4						4	\$ 131,575			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Abou-Saad,Ibrahim Mostafa	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 14,310			X			
Business, Marilyn Davies College of	Finance & Information Systems	Ahmed,Zafor	Assistant Professor	Full-Time	25	50	25	100	4				2		2	\$ 121,575			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Ali,Syed	Lecturer	Full-Time	0	100	0	100	5				6			\$ 65,087			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Ball,Kevin Matthew	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Business, Marilyn Davies College of	Finance & Information Systems	Bennett,Sylvia Kathleen	Lecturer	Full-Time	0	100	0	100	2		3		5		3	\$ 64,726			X			
Business, Marilyn Davies College of	Finance & Information Systems	Bentley,Joseph	Adjunct Faculty	Part-Time	0	100	0	100	1				2			\$ 11,250			X			
Business, Marilyn Davies College of	Finance & Information Systems	Bose,Utpal	Professor	Full-Time	25	50	25	100			1		1		2	\$ 136,470				X		
Business, Marilyn Davies College of	Finance & Information Systems	Bui,Dung	Adjunct Faculty	Part-Time	0	100	0	100					1			\$ 3,375			X			
Business, Marilyn Davies College of	Finance & Information Systems	Bui,Minh Quang	Adjunct Faculty	Part-Time	0	100	0	100	2				3			\$ 20,633			X			
Business, Marilyn Davies College of	Finance & Information Systems	Castro,Esther Eunice	Assistant Professor	Full-Time	25	50	25	100	3		1		1		2	\$ 118,693			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Dabney,Devin J	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 9,450			X			
Business, Marilyn Davies College of	Finance & Information Systems	Dejan,Austin Joseph	Assistant Professor	Full-Time	25	50	25	100			3				3	\$ 116,297				X		
Business, Marilyn Davies College of	Finance & Information Systems	Deo,Prakash S	Professor	Full-Time	25	50	25	100	3				3			\$ 132,671			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	DeVries,Peter	Professor	Full-Time	25	50	25	100	3				3			\$ 116,987				X		
Business, Marilyn Davies College of	Finance & Information Systems	Dixit,Kartik	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,700			X			
Business, Marilyn Davies College of	Finance & Information Systems	Fomukong,Joe	Adjunct Faculty	Part-Time	0	100	0	100	1				3			\$ 15,030			X			
Business, Marilyn Davies College of	Finance & Information Systems	Georges,Georgina Y	Adjunct Faculty	Part-Time	0	100	0	100			2		1		2	\$ 12,375			X			
Business, Marilyn Davies College of	Finance & Information Systems	Ghosh,Prabir	Adjunct Faculty	Part-Time	0	100	0	100	3							\$ 8,640			X			
Business, Marilyn Davies College of	Finance & Information Systems	Hackner,Charles	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,488			X			
Business, Marilyn Davies College of	Finance & Information Systems	Hanks,Irvin W	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 8,573			X			
Business, Marilyn Davies College of	Finance & Information Systems	Hashemi,Shohreh	Associate Professor	Full-Time	25	50	25	100	2				3			\$ 115,382				X		
Business, Marilyn Davies College of	Finance & Information Systems	Islam,Anisul	Professor	Full-Time	25	50	25	100	3				1		2	\$ 121,043				X		
Business, Marilyn Davies College of	Finance & Information Systems	Jafari,Tahereh T	Lecturer	Full-Time	0	100	0	100	6				6			\$ 65,086			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Javed,Adnan	Lecturer	Full-Time	0	100	0	100	7				5			\$ 65,149			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Jones,Kevin	Associate Professor	Full-Time	25	50	25	100	3				2		1	\$ 123,234	X			X		
Business, Marilyn Davies College of	Finance & Information Systems	Kirkconnell,Honie Lee	Adjunct Faculty	Part-Time	0	100	0	100					2			\$ 10,125			X			
Business, Marilyn Davies College of	Finance & Information Systems	Lin,Shuaifu	Assistant Professor	Full-Time	25	50	25	100	3				2		1	\$ 121,575	X		X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Mineman,Edward	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 13,500			X			
Business, Marilyn Davies College of	Finance & Information Systems	Nguyen PhD,Thai Duy	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 22,320			X			
Business, Marilyn Davies College of	Finance & Information Systems	Nishi,Irin Ferdous	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Business, Marilyn Davies College of	Finance & Information Systems	Olcay Guner,Nadide Banu	Adjunct Faculty	Part-Time	0	100	0	100	3				1			\$ 14,265			X			
Business, Marilyn Davies College of	Finance & Information Systems	Paskelian,Ohaness G	Professor	Full-Time	25	50	25	100	4				5			\$ 135,437			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Pelaez,Rolando F	Professor	Full-Time	25	50	25	100	1				1			\$ 127,052			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Penkar,Samuel H	Professor	Full-Time	25	50	25	100	3				4			\$ 122,304			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Putnam,Kyle James	Adjunct Faculty	Part-Time	0	100	0	100			2				2	\$ 11,025			X			
Business, Marilyn Davies College of	Finance & Information Systems	Rebhun,Herbert	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 13,551			X			
Business, Marilyn Davies College of	Finance & Information Systems	Ren,Peter	Visiting Faculty	Full-Time	0	100	0	100	5				1		2	\$ 92,700			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Robbins,Ruth R	Professor	Full-Time	25	50	25	100	2				3			\$ 125,688			X	X		
Business, Marilyn Davies College of	Finance & Information Systems	Saleh,Mohamad	Adjunct Faculty	Part-Time	0	100	0	100					3			\$ 10,125			X			
Business, Marilyn Davies College of	Finance & Information Systems	Smith,Charles Alden	Professor	Full-Time	25	50	25	100	2				2			\$ 128,420				X		
Business, Marilyn Davies College of	Finance & Information Systems	Smith,Daniel Joseph	Adjunct Faculty	Part-Time	0	100	0	100			2				2	\$ 9,000			X			
Business, Marilyn Davies College of	Finance & Information Systems	Timana,Edson Javier	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 6,278			X			

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class																					
# Classes taught Fall																					
# Classes taught Spring																					
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
Business, Marilyn Davies College of	Finance & Information Systems	Verma,Rahul	Professor	Full-Time	25	50	25	100	1		1		1		3		\$ 141,003			X	X
Business, Marilyn Davies College of	Finance & Information Systems	Xu,Shuang	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,825				X
Business, Marilyn Davies College of	Finance & Information Systems	Zareian,Mahin	Adjunct Faculty	Part-Time	0	100	0	100	3				2				\$ 13,838				X
Business, Marilyn Davies College of	Finance & Information Systems	Zhou,Zehai	Associate Professor	Full-Time	25	50	25	100	3				3				\$ 107,847				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Ashe,Carolyn	Special Faculty	Part-Time	0	100	0	100	2				2				\$ 53,488				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Ball,Donald Edward	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Berry,Joshua J	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 7,200				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Biedenfeld,Alexis Kristina-Marie	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 5,400				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Brace,Carol Barclay	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 9,450				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Bruner,Terry Christopher	Adjunct Faculty	Part-Time	0	100	0	100			2				2		\$ 9,000				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Calvin,Daphne Renee	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 3,200				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Canady,Byron	Adjunct Faculty	Part-Time	0	100	0	100	3				3				\$ 12,150				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Cao,Qing (Ray)	Professor	Full-Time	25	50	25	100			2				2		\$ 145,565	X			X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Carson,Gary Kent	Adjunct Faculty	Part-Time	0	100	0	100	2				4				\$ 12,825				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Cohen,Dinah A	Assistant Professor	Full-Time	25	50	25	100	2				4				\$ 115,575				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Conde,Richard	Assistant Professor	Full-Time	25	50	25	100			2				2		\$ 109,575				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Cordova,Marilyn G.	Adjunct Faculty	Part-Time	0	100	0	100	2								\$ 5,400				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Coronado,Victor Daniel	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 8,775				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Crimi,Thomas A	Adjunct Faculty	Part-Time	0	100	0	100	3		1		4		2		\$ 25,650				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Daigle,Jamie	Lecturer	Full-Time	0	100	0	100	2		5		4		4		\$ 66,399				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Davis,Jonathan	Associate Professor	Full-Time	25	50	25	100			1				2		\$ 133,801				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Davis,Scott Williams	Assistant Professor	Full-Time	25	50	25	100	2		4		1		2		\$ 112,218				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Dillard Jr,John E	Associate Professor	Full-Time	25	50	25	100	1		3		2		2		\$ 111,907				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Dudley Jr,William	Lecturer	Full-Time	0	100	0	100	6				4				\$ 36,000		X		X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Elking,Isaac	Assistant Professor	Full-Time	25	50	25	100	3						3		\$ 112,218				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Fly,Jane Mueller	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 9,360				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Ford,Tamara	Adjunct Faculty	Part-Time	0	100	0	100	2				3				\$ 16,200				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Friday - Black,Athena Mary	Adjunct Faculty	Part-Time	0	100	0	100	4				3				\$ 25,650				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Fulbright,Paul Walton	Assistant Professor	Full-Time	25	50	25	100	2				3				\$ 89,820				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Gleason,Kimberly R.	Lecturer	Full-Time	0	100	0	100	7				6				\$ 64,808				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Glover,Jamila N	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,880				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Gracia,Leira Moreno	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Guillory,Andrea Marie	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Hu,Xinxin	Associate Professor	Full-Time	25	50	25	100	3						2		\$ 121,278				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Jayasankar,Priya	Lecturer	Full-Time	0	100	0	100	5				5				\$ 64,047				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Johnson,Brianna	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 9,450				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Johnson,Madeline	Special Faculty	Part-Time	0	100	0	100			2				2		\$ 14,738				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Kennebrew,Daniel Earl	Adjunct Faculty	Part-Time	0	100	0	100	3				2				\$ 14,850				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Kessler,Robin	Lecturer	Full-Time	0	100	0	100	6				6				\$ 64,216				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Khan,Keziah C	Adjunct Faculty	Part-Time	0	100	0	100	3				4				\$ 21,600				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	kohlhausen,Donna P.	Lecturer	Full-Time	0	100	0	100	6				5				\$ 67,362				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Laws,Kira M	Adjunct Faculty	Part-Time	0	100	0	100	4				4				\$ 25,920				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Lozano,Miguel Angel	Adjunct Faculty	Part-Time	0	100	0	100			4				4		\$ 40,500				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Maldonado,David Jaime	Visiting Faculty	Full-Time	0	100	0	100	3			2					\$ 82,431				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Martin,Katharine Anne	Adjunct Faculty	Part-Time	0	100	0	100	1				3				\$ 3,600				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	McCoy,LaShawn D	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 2,700				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Nealy,Chynette	Professor	Full-Time	25	50	25	100	3				2				\$ 120,177				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Nguyen,Bryan TheHoai	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Ocampo,Nelson Mauricio	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 3,200				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Palomino,Jessica M.	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 3,600				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Pettiette,Michael	Lecturer	Full-Time	0	100	0	100	6				10				\$ 65,043				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Pham,Cindy B	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 7,200				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Pointer,Lucille	Professor	Full-Time	25	50	25	100	3				3				\$ 125,906				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Quander,Erin	Adjunct Faculty	Part-Time	0	100	0	100	4				4				\$ 25,920				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Rauniar,Rupak	Associate Professor	Full-Time	25	50	25	100	1		1		2		1		\$ 114,844				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Sharp,Karen Beth	Adjunct Faculty	Part-Time	0	100	0	100	1				3				\$ 10,125				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Simmons,Toye Michelle	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 8,775				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Smith,Donna J.	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 6,750				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Smith,Jacqueline L	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Smith,Terri Lynn	Adjunct Faculty	Part-Time	0	100	0	100	3				2				\$ 20,880				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Stanberry,Kurt	Professor	Full-Time	25	50	25	100			2		2		2		\$ 112,257				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Strachan,Thomas	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Strain,Charles	Adjunct Faculty	Part-Time	0	100	0	100	3								\$ 5,760				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Ta,Kenneth	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Usnick,Lee	Professor	Full-Time	25	50	25	100	4				3				\$ 107,953				X
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	von Biedenfeld,Dietrich Matthew	Assistant Professor	Full-Time	25	50	25	100	2			2			3		\$ 102,966				X

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

										KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class												
										#) Classes taught Fall				#) Classes taught Spring								
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State	
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Wales,Steven Douglas	Adjunct Faculty	Part-Time	0	100	0	100	3					3		\$ 13,680			X			
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Whitmarsh,Jonathan Andrew	Adjunct Faculty	Part-Time	0	100	0	100	2					2		\$ 10,125			X			
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Wicmandy,Michelle M.	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,880			X			
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Wilkins,Bridgette	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,400			X			
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Young,Patricia Ann Gardner	Adjunct Faculty	Part-Time	0	100	0	100	1					1		\$ 6,400			X			
Business, Marilyn Davies College of	General Bus, Marketing & Supply Chain Mgt	Zhou,Steve B.	Associate Professor	Full-Time	25	50	25	100	2					2		\$ 115,164			X	X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Abdelkader,Menatalla	Adjunct Faculty	Part-Time	0	100	0	100	1					2		\$ 9,450			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Alexander,Raven J	Adjunct Faculty	Part-Time	0	100	0	100	4					1		\$ 14,175			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Angert,Cory	Visiting Faculty	Full-Time	0	100	0	100	4					3		\$ 83,428			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Askarzadeh,Fatemeh	Assistant Professor	Full-Time	25	50	25	100	2					3		\$ 108,000				X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Barksdale,Kevin	Professor	Full-Time	25	50	25	100			2					\$ 120,287				X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Berg,Matthew R.	Adjunct Faculty	Part-Time	0	100	0	100	2					3		\$ 12,825			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Canedo,Julio	Associate Professor	Full-Time	25	50	25	100	4					3		\$ 119,749				X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Cedillos Jr,Cesar M.	Adjunct Faculty	Part-Time	0	100	0	100			5				3	\$ 36,000			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Christie,Odette Eppiann	Adjunct Faculty	Part-Time	0	100	0	100	2						1	\$ 12,960			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Cox,Roxanne Renee	Adjunct Faculty	Part-Time	0	100	0	100			2				2	\$ 21,086			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Coy,Steven	Professor	Full-Time	25	50	25	100	5					3		\$ 124,120				X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Curran,Kathleen A.	Adjunct Faculty	Part-Time	0	100	0	100							2	\$ 4,800			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Drake,Brian Jeffrey	Adjunct Faculty	Part-Time	0	100	0	100	1					1		\$ 6,075			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Eaden,Shanta Lashan	Adjunct Faculty	Part-Time	0	100	0	100						1		\$ 3,375			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Epstein,David	Associate Professor	Full-Time	25	50	25	100			4			2		\$ 107,596			X	X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Gadd,Silas Sanford	Adjunct Faculty	Part-Time	0	100	0	100			2				3	\$ 22,613			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Gallardo,Rachel Lynne	Adjunct Faculty	Part-Time	0	100	0	100			1				1	\$ 10,800			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Goodwin,Latrishia F.	Adjunct Faculty	Part-Time	0	100	0	100						1		\$ 3,375			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Gupta,Omprakash	Professor	Full-Time	25	50	25	100	1		1					\$ 120,382				X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Halterman,Steve L	Adjunct Faculty	Part-Time	0	100	0	100	1					1		\$ 6,075			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Hooks,Marcus Desean	Adjunct Faculty	Part-Time	0	100	0	100						2		\$ 6,750			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Hurley,Pamela Rachel	Associate Professor	Full-Time	25	50	25	100	3	1				3	1	\$ 120,777				X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Javidinejad,Mehdi	Adjunct Faculty	Part-Time	0	100	0	100	1					2		\$ 22,950			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Jolivette,Tamara Nicole	Adjunct Faculty	Part-Time	0	100	0	100	1					2		\$ 9,450			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Keedy,Elias	Adjunct Faculty	Part-Time	0	100	0	100	2		4			2		\$ 38,160			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Khaleghian,Farzin	Adjunct Faculty	Part-Time	0	100	0	100	3					3		\$ 25,650			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Latheef,Iqbal	Adjunct Faculty	Part-Time	0	100	0	100			2				1	\$ 21,600			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Latheef,Zahir	Assistant Professor	Full-Time	25	50	25	100	1		1			1		\$ 111,233			X	X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Lee,Lori Michele	Adjunct Faculty	Part-Time	0	100	0	100	2					2		\$ 12,150			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Li,Xiaoying	Adjunct Faculty	Part-Time	0	100	0	100	6					1		\$ 14,130			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Littleton,Kelly Beavers	Adjunct Faculty	Part-Time	0	100	0	100						1		\$ 4,500			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Lopez,Thomas Jason	Adjunct Faculty	Part-Time	0	100	0	100	2					2		\$ 12,150			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Luna,Carlos R	Adjunct Faculty	Part-Time	0	100	0	100	3					3		\$ 17,297			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	McKee,Rob Austin	Assistant Professor	Full-Time	25	50	25	100			3				2	\$ 109,796			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Morgan,Whitney Botsford	Professor	Full-Time	25	50	25	100	2						1	\$ 136,170				X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Nayebpour,Mohamad R	Visiting Faculty	Full-Time	0	100	0	100	3		2			3		\$ 83,274			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Neale,Nathan Robert	Associate Professor	Full-Time	25	50	25	100	3					2		\$ 117,272			X	X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Nueno,Sidney	Adjunct Faculty	Part-Time	0	100	0	100						1		\$ 3,375			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Oehlert,Priscilla Faye	Lecturer	Full-Time	0	100	0	100	1					1		\$ 103,969			X	X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Peters,Richard C.	Adjunct Faculty	Part-Time	0	100	0	100						2		\$ 6,400			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Ramirez,Lori Ann	Adjunct Faculty	Part-Time	0	100	0	100	4					4		\$ 15,525			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Robinson Jr,Robert Mc Collum	Visiting Faculty	Full-Time	0	100	0	100	4		1			5		\$ 90,000			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Robinson,Demetria	Adjunct Faculty	Part-Time	0	100	0	100	2					2		\$ 12,150			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Rogers,Tolulope Abimbola	Adjunct Faculty	Part-Time	0	100	0	100	4					3		\$ 14,850			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Saad,Sal	Adjunct Faculty	Part-Time	0	100	0	100			1			3		\$ 18,000			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Sharpe,Jenkins,Dale E.	Adjunct Faculty	Part-Time	0	100	0	100	2					1		\$ 3,375			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Sherif,Dalia M	Adjunct Faculty	Part-Time	0	100	0	100	2		2			1		\$ 11,160			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Shipley,Margaret F	Special Faculty	Part-Time	0	100	0	100	2					2		\$ 60,582			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Siddiqi,Muddassar	Adjunct Faculty	Part-Time	0	100	0	100			2				4	\$ 21,600			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Smith,Caroline Marie	Adjunct Faculty	Part-Time	0	100	0	100	2					2		\$ 9,450			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Smith,Russell	Adjunct Faculty	Part-Time	0	100	0	100						1		\$ 3,600			X			
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Tannous,Steven S	Lecturer	Full-Time	0	100	0	100	5					6		\$ 64,755				X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	TeDuits,Douglas J.	Assistant Professor	Full-Time	25	50	25	100	4						3	\$ 113,981				X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	TenBrink,Candace	Assistant Professor	Full-Time	25	50	25	100	1		4			1		\$ 113,847			X	X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Wang,Yingchun	Associate Professor	Full-Time	25	50	25	100	3		1			3		\$ 113,718			X	X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Waples PhD,Ethan Paul	Associate Professor	Full-Time	25	50	25	100			2			1	1	\$ 130,725			X	X		
Business, Marilyn Davies College of	Management & Insurance Risk Mgt	Wilson,Jemal Muhammad	Adjunct Faculty	Part-Time	0	100	0	100						1		\$ 3,600			X			
Business, Marilyn Davies College of	Security Management	Ferguson,Eddie J.	Adjunct Faculty	Part-Time	0	100	0	100			1				1	\$ 9,000			X			
Business, Marilyn Davies College of	Security Management	Khatib,Nada I	Adjunct Faculty	Part-Time	0	100	0	100							1	\$ 4,800			X			
Business, Marilyn Davies College of	Security Management	Mathews,Mark R	Adjunct Faculty	Part-Time	0	100	0	100			2				4	\$ 43,200			X			

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

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										#) Classes taught Fall				#) Classes taught Spring								
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State	
Business, Marilyn Davies College of	Security Management	Parham,Charles Nicholas	Adjunct Faculty	Part-Time	0	100	0	100								\$ 10,800			X			
Business, Marilyn Davies College of	Security Management	Winn II, Tom	Adjunct Faculty	Part-Time	0	100	0	100			1					\$ 4,500			X			
Humanities & Social Sciences, College of	Arts & Communication	Adler, Ayden	Assistant Professor	Full-Time	25	50	25	100	4		1		7		1	\$ 65,575			X	X		
Humanities & Social Sciences, College of	Arts & Communication	Ahern, Philip F	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 18,225			X			
Humanities & Social Sciences, College of	Arts & Communication	Archiopoli, Ashley Marie	Associate Professor	Full-Time	25	50	25	100	2	1			3			\$ 70,135			X	X		
Humanities & Social Sciences, College of	Arts & Communication	Baker, Susan J.	Professor	Full-Time	25	50	25	100	5				5			\$ 83,936			X			
Humanities & Social Sciences, College of	Arts & Communication	Benton, Darius Mccullough	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 66,059			X			
Humanities & Social Sciences, College of	Arts & Communication	Blanchard, Walter Louis	Lecturer	Full-Time	0	100	0	100	5				3			\$ 29,700			X	X		
Humanities & Social Sciences, College of	Arts & Communication	Cervenka, Mark William	Professor	Full-Time	25	50	25	100	1	2			1	1		\$ 87,074			X	X		
Humanities & Social Sciences, College of	Arts & Communication	Cunningham, Lily Ann	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 6,480			X			
Humanities & Social Sciences, College of	Arts & Communication	Engerrand, Anne Walts	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 18,225			X			
Humanities & Social Sciences, College of	Arts & Communication	Farley, Joseph Bryan	Assistant Professor	Full-Time	25	50	25	100	2				2			\$ 60,000				X		
Humanities & Social Sciences, College of	Arts & Communication	Fedell, Luke	Lecturer	Full-Time	0	100	0	100	6				5			\$ 49,285				X		
Humanities & Social Sciences, College of	Arts & Communication	French, Charles B	Lecturer	Full-Time	0	100	0	100	5				5			\$ 49,090				X		
Humanities & Social Sciences, College of	Arts & Communication	Gan, Ivan	Assistant Professor	Full-Time	25	50	25	100	2				1			\$ 63,271			X	X		
Humanities & Social Sciences, College of	Arts & Communication	Hargrove, Arquella Winnie	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,400			X			
Humanities & Social Sciences, College of	Arts & Communication	Harris, Felicia Lynne	Associate Professor	Full-Time	25	50	25	100	3				3	1		\$ 71,768				X		
Humanities & Social Sciences, College of	Arts & Communication	Hatfield, Elizabeth Fish	Associate Professor	Full-Time	25	50	25	100	3				2			\$ 70,299			X	X		
Humanities & Social Sciences, College of	Arts & Communication	Hernandez, Patricia	Adjunct Faculty	Part-Time	0	100	0	100	4				2			\$ 16,800			X			
Humanities & Social Sciences, College of	Arts & Communication	Hoang, Toni Siriko	Associate Professor	Full-Time	25	50	25	100	2				3	1		\$ 69,343			X	X		
Humanities & Social Sciences, College of	Arts & Communication	Hodgins, Danielle Aldea	Lecturer	Full-Time	0	100	0	100	3				3			\$ 47,910				X		
Humanities & Social Sciences, College of	Arts & Communication	Jackson, Larisa	Lecturer	Full-Time	0	100	0	100	8				5			\$ 47,939				X		
Humanities & Social Sciences, College of	Arts & Communication	Kennedy, Amanda Kae	Lecturer	Full-Time	0	100	0	100	5				5			\$ 47,910				X		
Humanities & Social Sciences, College of	Arts & Communication	Keown, Emily L	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 19,440			X			
Humanities & Social Sciences, College of	Arts & Communication	Klein, Timothy Patrick	Associate Professor	Full-Time	25	50	25	100	2				2			\$ 75,570				X		
Humanities & Social Sciences, College of	Arts & Communication	Kress, Lisa M	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 10,800			X			
Humanities & Social Sciences, College of	Arts & Communication	Kubala, Jessica T	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 18,225			X			
Humanities & Social Sciences, College of	Arts & Communication	Lawrence, Windy Yvonne	Professor	Full-Time	25	50	25	100	2				3			\$ 85,523				X		
Humanities & Social Sciences, College of	Arts & Communication	Lee II, El Franco	Adjunct Faculty	Part-Time	0	100	0	100	5				6			\$ 25,920			X			
Humanities & Social Sciences, College of	Arts & Communication	Logan, Lucas	Associate Professor	Full-Time	25	50	25	100	3				3			\$ 69,639				X		
Humanities & Social Sciences, College of	Arts & Communication	Marmolejo, Noe J	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 6,750			X			
Humanities & Social Sciences, College of	Arts & Communication	Matveeva, Natalya Vasilyevna	Professor	Full-Time	25	50	25	100	4				2			\$ 81,745				X		
Humanities & Social Sciences, College of	Arts & Communication	Mitha, Zeenat Kassam	Lecturer	Full-Time	0	100	0	100	5				5			\$ 52,338				X		
Humanities & Social Sciences, College of	Arts & Communication	Mueller, Bridget H	Lecturer	Full-Time	0	100	0	100	5				4			\$ 52,637			X	X		
Humanities & Social Sciences, College of	Arts & Communication	Newsom, Floyd E	Professor	Full-Time	25	50	25	100	4				3			\$ 98,111				X		
Humanities & Social Sciences, College of	Arts & Communication	Osterberg, Susan	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X			
Humanities & Social Sciences, College of	Arts & Communication	Pittman, Willioneita	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 6,075			X			
Humanities & Social Sciences, College of	Arts & Communication	Poggio, Natacha Lorena	Assistant Professor	Full-Time	25	50	25	100	2				2			\$ 61,602				X		
Humanities & Social Sciences, College of	Arts & Communication	Rankin, Mason	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 25,920			X			
Humanities & Social Sciences, College of	Arts & Communication	Rejaie, Azar M.	Associate Professor	Full-Time	25	50	25	100	2	1			2	1		\$ 77,376				X		
Humanities & Social Sciences, College of	Arts & Communication	Roubicek, Hank	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480			X			
Humanities & Social Sciences, College of	Arts & Communication	Rountree, John Christopher	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 58,910			X	X		
Humanities & Social Sciences, College of	Arts & Communication	Rudin, Skye Alexandra	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 19,440			X			
Humanities & Social Sciences, College of	Arts & Communication	Secor, Beth	Lecturer	Full-Time	0	100	0	100	4				5			\$ 48,841				X		
Humanities & Social Sciences, College of	Arts & Communication	Shivers, Candice M.	Lecturer	Full-Time	0	100	0	100	4				4			\$ 47,910			X			
Humanities & Social Sciences, College of	Arts & Communication	Sloan, Dennis Vaughn	Assistant Professor	Full-Time	25	50	25	100	4				4			\$ 60,000				X		
Humanities & Social Sciences, College of	Arts & Communication	Tunungntla, Rama Murthy	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X			
Humanities & Social Sciences, College of	Arts & Communication	Wawee, Robert William	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 8,775			X			
Humanities & Social Sciences, College of	Arts & Communication	Wilson, Michael Raphael	Lecturer	Full-Time	0	100	0	100	6				5			\$ 49,120		X	X	X		
Humanities & Social Sciences, College of	Arts & Communication	Winkler, Kara Leeann	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 62,000				X		
Humanities & Social Sciences, College of	English	Agboka, Godwin Yaw	Professor	Full-Time	25	50	25	100	2		1		3		1	\$ 91,575			X	X		
Humanities & Social Sciences, College of	English	Aroopala, Amy S	Adjunct Faculty	Part-Time	0	100	0	100	2				3			\$ 16,560			X			
Humanities & Social Sciences, College of	English	Bjork, Olin R.	Associate Professor	Full-Time	25	50	25	100	2	1	2		2	1		\$ 67,618			X	X		
Humanities & Social Sciences, College of	English	Bridges, Dawn	Lecturer	Full-Time	0	100	0	100	5				5			\$ 47,910				X		
Humanities & Social Sciences, College of	English	Bugg Jr, Robert Milton	Adjunct Faculty	Part-Time	0	100	0	100	4				1			\$ 14,175			X			
Humanities & Social Sciences, College of	English	Carpenter, Blake Parrish	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 22,320			X			
Humanities & Social Sciences, College of	English	Casteel, Jessie R.	Adjunct Faculty	Part-Time	0	100	0	100	4				1			\$ 14,175			X			
Humanities & Social Sciences, College of	English	Cesarco Eglin, Laura	Assistant Professor	Full-Time	25	50	25	100	3				2	1		\$ 64,000				X		
Humanities & Social Sciences, College of	English	Choudhuri, Sucheta Mallick	Associate Professor	Full-Time	25	50	25	100	5				3			\$ 68,252				X		
Humanities & Social Sciences, College of	English	Creighton, Jane M	Professor	Full-Time	25	50	25	100	3				2			\$ 82,404			X	X		
Humanities & Social Sciences, College of	English	Dahlberg, Sandra	Professor	Full-Time	25	50	25	100	3				2			\$ 89,378				X		
Humanities & Social Sciences, College of	English	Davidson, Robin	Special Faculty	Part-Time	0	100	0	100	2				2			\$ 38,966			X			
Humanities & Social Sciences, College of	English	Dimmick, Michael Edward	Assistant Professor	Full-Time	25	50	25	100	1		1	2			1	\$ 61,163				X		
Humanities & Social Sciences, College of	English	Dodd, Patricia Maria	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 19,440			X			
Humanities & Social Sciences, College of	English	Dolan, Cody Edward	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 14,850			X			
Humanities & Social Sciences, College of	English	Duncan, Michael Gary	Professor	Full-Time	25	50	25	100	3		1	1	2		1	\$ 81,091			X	X		

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

										KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class												
										(#) Classes taught Fall				(#) Classes taught Spring								
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State	
Humanities & Social Sciences, College of	English	Dyles,Nicole	Adjunct Faculty	Part-Time	0	100	0	100	4					3		\$ 20,925			X			
Humanities & Social Sciences, College of	English	Ellwanger,Adam T	Professor	Full-Time	25	50	25	100	2		1		3		1	\$ 79,647			X	X		
Humanities & Social Sciences, College of	English	Farris,Sara	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 76,945			X			
Humanities & Social Sciences, College of	English	Feliciano,Olga	Lecturer	Full-Time	0	100	0	100	5				5			\$ 48,709				X		
Humanities & Social Sciences, College of	English	Flowers,Selena R	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,760			X			
Humanities & Social Sciences, College of	English	Fortunato,Paul L.	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 65,553				X		
Humanities & Social Sciences, College of	English	Garza,Linda Carol	Lecturer	Full-Time	0	100	0	100	5							\$ 48,386				X		
Humanities & Social Sciences, College of	English	Henely,Jennifer O'Brien	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 14,850			X			
Humanities & Social Sciences, College of	English	Hilbig,Michael Gerard	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 22,320			X			
Humanities & Social Sciences, College of	English	Hill,Lillian Averi	Associate Professor	Full-Time	25	50	25	100			2			1		\$ 68,427			X	X		
Humanities & Social Sciences, College of	English	Jackson,Chuck	Professor	Full-Time	25	50	25	100	3				2			\$ 82,889				X		
Humanities & Social Sciences, College of	English	Jager,Katharine Woodason	Professor	Full-Time	25	50	25	100	2				2			\$ 80,696			X	X		
Humanities & Social Sciences, College of	English	Joachim,Doug	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480			X			
Humanities & Social Sciences, College of	English	Laurence,Benjamin C	Lecturer	Full-Time	0	100	0	100	5				5			\$ 49,487				X		
Humanities & Social Sciences, College of	English	Lund,Giuliana E.	Associate Professor	Full-Time	25	50	25	100	3				5			\$ 66,718				X		
Humanities & Social Sciences, College of	English	Mata,Margaret Robinson	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 16,200			X			
Humanities & Social Sciences, College of	English	Merlos,Daniela Beatriz	Adjunct Faculty	Part-Time	0	100	0	100					2			\$ 6,750			X			
Humanities & Social Sciences, College of	English	Pavletich,JoAnn	Associate Professor	Full-Time	25	50	25	100	3				2			\$ 77,472			X	X		
Humanities & Social Sciences, College of	English	Pena,Daniel Inouye	Associate Professor	Full-Time	25	50	25	100								\$ 74,005				X		
Humanities & Social Sciences, College of	English	Petts,Ashleigh Ryann	Assistant Professor	Full-Time	25	50	25	100	4				3			\$ 63,575			X	X		
Humanities & Social Sciences, College of	English	Powell,Yvette	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 20,925			X			
Humanities & Social Sciences, College of	English	Sample,Joseph C	Associate Professor	Full-Time	25	50	25	100	2	2	1			2	1	2	\$ 66,667			X	X	
Humanities & Social Sciences, College of	English	Sanchez,Yvonne Wade	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X			
Humanities & Social Sciences, College of	English	Scharold,Dagmar	Associate Professor	Full-Time	25	50	25	100	1				1			\$ 81,137				X		
Humanities & Social Sciences, College of	English	Schmadeka,Wayne	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 19,440			X			
Humanities & Social Sciences, College of	English	Schmertz,Johanna	Professor	Full-Time	25	50	25	100	4				3			\$ 81,549				X		
Humanities & Social Sciences, College of	English	Seratt,Heather E	Lecturer	Full-Time	0	100	0	100	5				5			\$ 49,477				X		
Humanities & Social Sciences, College of	English	Smith,Claudia	Lecturer	Full-Time	0	100	0	100	5				5			\$ 47,910				X		
Humanities & Social Sciences, College of	English	Steele,Heather Marie	Adjunct Faculty	Part-Time	0	100	0	100	3				1			\$ 11,475			X			
Humanities & Social Sciences, College of	English	Sullivan PhD,Nell	Professor	Full-Time	25	50	25	100	3				2			\$ 87,098				X		
Humanities & Social Sciences, College of	English	Sutton,Anthony-Paul Villavelez	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X			
Humanities & Social Sciences, College of	English	Thomas,Tammis E.	Professor	Full-Time	25	50	25	100	5				4			\$ 84,816				X		
Humanities & Social Sciences, College of	English	Veeramoorthoo,Saveena	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 62,000				X		
Humanities & Social Sciences, College of	English	Villarreal,Stalina	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 63,000				X		
Humanities & Social Sciences, College of	English	Waters,William Joseph Condon	Associate Professor	Full-Time	25	50	25	100	4		1		4		1	\$ 64,437			X	X		
Humanities & Social Sciences, College of	English	Wedes,Joan Blackwell	Lecturer	Full-Time	0	100	0	100	5				5			\$ 47,910			X	X		
Humanities & Social Sciences, College of	English	Wolfe,Steven Ronald	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,120			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Allen,Austin L	Associate Professor	Full-Time	25	50	25	100	4				4			\$ 70,315				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Alvarez,Jose' E.	Professor	Full-Time	25	50	25	100	2				3			\$ 86,718				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Benjamins,Ira Lee	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Bielakowski,Alexander Magnus	Assistant Professor	Full-Time	25	50	25	100	2		1		5			\$ 64,422			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Bohorquez,Carlos E	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 19,440			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Buie,David K	Adjunct Faculty	Part-Time	0	100	0	100	2				3			\$ 15,525			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Bunin,Matthew Jacob	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Cantalamesa,Elizabeth Amber	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,700			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Case,Theresa Ann	Professor	Full-Time	25	50	25	100	1	1	1		2		1	\$ 81,121			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Chiquillo,Raquel	Associate Professor	Full-Time	25	50	25	100	3				2		1	\$ 70,051			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Chism,Jonathan Langston	Assistant Professor	Full-Time	25	50	25	100	3				1			\$ 63,772				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Cueva,Edmund Paul	Professor	Full-Time	25	50	25	100	6							\$ 95,923			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Davey,Joseph Miles	Lecturer	Full-Time	0	100	0	100	5				5			\$ 47,910				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Dejesus,Albert	Lecturer	Full-Time	0	100	0	100	2				1			\$ 47,910				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Eid,Christopher	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 7,200			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Elkholy,Sharin	Associate Professor	Full-Time	25	50	25	100								\$ 66,672				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Gascoigne,Carolyn E.	Professor	Full-Time	25	50	25	100	4				3			\$ 80,202			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Gillette,Aaron Kenneth	Associate Professor	Full-Time	25	50	25	100	3				4			\$ 67,311				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Greenfield,Peter	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Hagen,L Kirk	Professor	Full-Time	25	50	25	100	4				2			\$ 87,343				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Huynh,Jasmine	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,400			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Jackson,Jeffrey M.	Professor	Full-Time	25	50	25	100	2				2			\$ 96,270				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Lopez,Nancy	Lecturer	Full-Time	0	100	0	100	5				5			\$ 53,657				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Lucero,Bonnie	Associate Professor	Full-Time	25	50	25	100								\$ 74,826			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Mandell,Paul B	Associate Professor	Full-Time	25	50	25	100	2				2			\$ 67,968				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Nowak,William	Associate Professor	Full-Time	25	50	25	100	2		1		3			\$ 70,210			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Olivares,Jaime	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Pavelich,Andrew	Associate Professor	Full-Time	25	50	25	100	2		1		3			\$ 73,005			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Postigo,Angela Marie	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 24,000			X			

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

										KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class												
										#) Classes taught Fall				#) Classes taught Spring								
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State	
Humanities & Social Sciences, College of	History, Humanities, & Languages	Preuss,Gene	Associate Professor	Full-Time	25	50	25	100	5				4			\$ 70,183			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Reyna,Sergio	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 15,120			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Robertson,Vida	Associate Professor	Full-Time	25	50	25	100	5	1			2	2	1	\$ 81,513			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Rodriguez,Melanie Lorie	Adjunct Faculty	Part-Time	0	100	0	100	2				3			\$ 16,560			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Romero Jr,Reynaldo	Associate Professor	Full-Time	25	50	25	100	3	1			3	1		\$ 69,652			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Ross,James Travis	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 20,925			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Ryden,David Beck	Professor	Full-Time	25	50	25	100	4				1		1	\$ 86,126			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Salinas,Salvador	Associate Professor	Full-Time	25	50	25	100	3				2			\$ 71,278				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Simper,Calvin	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Snider,Ashton R	Lecturer	Full-Time	0	100	0	100	6				5			\$ 30,105			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Taha,Asmaa Zakaria Ahmad	Adjunct Faculty	Part-Time	0	100	0	100					1			\$ 4,800			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Tharp,Angela Gail	Adjunct Faculty	Part-Time	0	100	0	100	3				1			\$ 12,240			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Tierney,Robert Barkley	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Torres,Cristina	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 24,975			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Tritico,Blake	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 9,360			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Tsal,Chu Chao	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 17,280			X			
Humanities & Social Sciences, College of	History, Humanities, & Languages	Westfall,Joseph	Professor	Full-Time	25	50	25	100	4				2			\$ 83,916			X	X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Whitman, Norman Lee	Lecturer	Full-Time	0	100	0	100	5				5			\$ 47,910				X		
Humanities & Social Sciences, College of	History, Humanities, & Languages	Wrobel-Best,Jolanta	Adjunct Faculty	Part-Time	0	100	0	100	3				4			\$ 23,040			X			
Humanities & Social Sciences, College of	Social Sciences	Adams,Jennifer Lauren	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,400			X			
Humanities & Social Sciences, College of	Social Sciences	Adossi,Nancy	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 8,775			X			
Humanities & Social Sciences, College of	Social Sciences	Altamirano,Janet L.	Adjunct Faculty	Part-Time	0	100	0	100	3				4			\$ 10,125			X			
Humanities & Social Sciences, College of	Social Sciences	Anderson,Kristin J.	Professor	Full-Time	25	50	25	100	3				4	1		\$ 85,403			X	X		
Humanities & Social Sciences, College of	Social Sciences	Antenangeli,Leonardo	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 19,440			X			
Humanities & Social Sciences, College of	Social Sciences	Auburn,Pamela	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X			
Humanities & Social Sciences, College of	Social Sciences	Azublke, Eric E.	Adjunct Faculty	Part-Time	0	100	0	100	4							\$ 11,520			X			
Humanities & Social Sciences, College of	Social Sciences	Babb,Stephanie Jean	Associate Professor	Full-Time	25	50	25	100		1			2	1		\$ 70,930			X	X		
Humanities & Social Sciences, College of	Social Sciences	Bachman,Christine	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 14,400			X			
Humanities & Social Sciences, College of	Social Sciences	Baly,Jacqueline Joyce	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 20,925			X			
Humanities & Social Sciences, College of	Social Sciences	Bloomquist,Lauren	Adjunct Faculty	Part-Time	0	100	0	100	3							\$ 8,100			X			
Humanities & Social Sciences, College of	Social Sciences	Boveland,Pamela Jae	Adjunct Faculty	Part-Time	0	100	0	100	3				1			\$ 12,240			X			
Humanities & Social Sciences, College of	Social Sciences	Bowie,Treshon	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Humanities & Social Sciences, College of	Social Sciences	Branham,David P	Professor	Full-Time	25	50	25	100	2	2	2	1	2	2	1	\$ 80,595			X	X		
Humanities & Social Sciences, College of	Social Sciences	Bryerton,William S	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480			X			
Humanities & Social Sciences, College of	Social Sciences	Cantu,Aleha Buffaloe	Lecturer	Full-Time	0	100	0	100	6				5			\$ 42,000			X	X		
Humanities & Social Sciences, College of	Social Sciences	Capuzzo,Kristen Irene	Lecturer	Full-Time	0	100	0	100	6	1			6			\$ 50,712			X	X		
Humanities & Social Sciences, College of	Social Sciences	Caro,Jason	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 71,286				X		
Humanities & Social Sciences, College of	Social Sciences	Ceciliano-Navarro,Yajaira	Instructor	Full-Time	25	50	25	100					3			\$ 63,000				X		
Humanities & Social Sciences, College of	Social Sciences	Chadha,Anita	Associate Professor	Full-Time	25	50	25	100	3	1			3			\$ 73,569			X	X		
Humanities & Social Sciences, College of	Social Sciences	Chatman,Timberlin Monique	Adjunct Faculty	Part-Time	0	100	0	100	1				2			\$ 10,080			X			
Humanities & Social Sciences, College of	Social Sciences	Cho,Kit Wing	Associate Professor	Full-Time	25	50	25	100	3	1			1	1		\$ 71,119			X	X		
Humanities & Social Sciences, College of	Social Sciences	Colbert,Cynthia Nunes	Adjunct Faculty	Part-Time	0	100	0	100			1				2	\$ 14,175			X			
Humanities & Social Sciences, College of	Social Sciences	Colbert-Dunbar,Sharla	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 25,920			X			
Humanities & Social Sciences, College of	Social Sciences	Coleman,Stephanie L.	Associate Professor	Full-Time	25	50	25	100	3	1			3	1		\$ 70,619				X		
Humanities & Social Sciences, College of	Social Sciences	Colon,Edgardo Emmanuel	Lecturer	Full-Time	0	100	0	100	3	1	1		3		1	\$ 53,617				X		
Humanities & Social Sciences, College of	Social Sciences	Connors,Shahnjaya Khreshida	Assistant Professor	Full-Time	25	50	25	100	4	1			4			\$ 69,633			X	X		
Humanities & Social Sciences, College of	Social Sciences	Crone,Travis	Associate Professor	Full-Time	25	50	25	100	5	1			3	1		\$ 73,136			X	X		
Humanities & Social Sciences, College of	Social Sciences	Eliassen,Arthur Henry	Associate Professor	Full-Time	25	50	25	100	3	1			4	1		\$ 71,281			X	X		
Humanities & Social Sciences, College of	Social Sciences	Elsayegh,Nisreen	Lecturer	Full-Time	0	100	0	100	6				6			\$ 42,000			X	X		
Humanities & Social Sciences, College of	Social Sciences	Emeka PhD,F.	Lecturer	Full-Time	0	100	0	100	6				5			\$ 48,782			X	X		
Humanities & Social Sciences, College of	Social Sciences	Flores,Bill	Professor	Full-Time	25	50	25	100	1		2				1	\$ 84,984				X		
Humanities & Social Sciences, College of	Social Sciences	Fonge,Michael	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,880			X			
Humanities & Social Sciences, College of	Social Sciences	Foster,Anthony Miles	Assistant Professor	Full-Time	25	50	25	100	3				3			\$ 63,000				X		
Humanities & Social Sciences, College of	Social Sciences	Goldberg,Ruth Ellen	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,400			X			
Humanities & Social Sciences, College of	Social Sciences	Greene,Brian	Adjunct Faculty	Part-Time	0	100	0	100			1				1	\$ 9,113			X			
Humanities & Social Sciences, College of	Social Sciences	Hackett,Justin David	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 22,320			X			
Humanities & Social Sciences, College of	Social Sciences	Heinrich,Sarah V.	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,700			X			
Humanities & Social Sciences, College of	Social Sciences	Henceroth,Mallori Michelle	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 24,300			X			
Humanities & Social Sciences, College of	Social Sciences	Henney,Susan Meredith	Professor	Full-Time	25	50	25	100	3	2			1	3		\$ 108,351			X	X		
Humanities & Social Sciences, College of	Social Sciences	Hiebeler,Diana Lee Henney	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 24,300			X			
Humanities & Social Sciences, College of	Social Sciences	Hughes,Christina N	Assistant Professor	Full-Time	25	50	25	100	3				5	1		\$ 63,865			X	X		
Humanities & Social Sciences, College of	Social Sciences	Johnson,Ruth Marie	Associate Professor	Full-Time	25	50	25	100	3	1			2	1		\$ 70,282			X	X		
Humanities & Social Sciences, College of	Social Sciences	Kaftan,Joanna Urszula	Associate Professor	Full-Time	25	50	25	100	3	1			2			\$ 71,647			X	X		
Humanities & Social Sciences, College of	Social Sciences	Kazungu,Conny Sidi	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,880			X			
Humanities & Social Sciences, College of	Social Sciences	Kumar,Leena Thacker	Professor	Full-Time	25	50	25	100								\$ 84,984				X		
Humanities & Social Sciences, College of	Social Sciences	Lemke,Michael K	Assistant Professor	Full-Time	25	50	25	100					4	1		\$ 69,633			X	X		

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

										KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class												
										#) Classes taught Fall				#) Classes taught Spring								
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State	
Humanities & Social Sciences, College of	Social Sciences	Li,Peter Jianqiang	Associate Professor	Full-Time	25	50	25	100	3				4			\$ 71,673				X		
Humanities & Social Sciences, College of	Social Sciences	Linantud,John	Associate Professor	Full-Time	25	50	25	100	2	1			3	1		\$ 73,872			X	X		
Humanities & Social Sciences, College of	Social Sciences	Livesey,Laura	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 21,600			X			
Humanities & Social Sciences, College of	Social Sciences	Maldonado,V. Arrow	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 20,925			X			
Humanities & Social Sciences, College of	Social Sciences	Mallams,Sarah Arlene	Adjunct Faculty	Part-Time	0	100	0	100	2				3			\$ 15,525			X			
Humanities & Social Sciences, College of	Social Sciences	Manh,Kim	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 18,225			X			
Humanities & Social Sciences, College of	Social Sciences	Mobasher,Mohsen	Associate Professor	Full-Time	25	50	25	100	2	1			4	1		\$ 73,631			X	X		
Humanities & Social Sciences, College of	Social Sciences	Mohammadi,Pantea	Adjunct Faculty	Part-Time	0	100	0	100	4				4			\$ 24,300			X			
Humanities & Social Sciences, College of	Social Sciences	Montgomery,Jennifer K	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X			
Humanities & Social Sciences, College of	Social Sciences	Mougouris,Tina	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X			
Humanities & Social Sciences, College of	Social Sciences	Murphy,Randall Wade	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X			
Humanities & Social Sciences, College of	Social Sciences	Osterman,John Muth	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 20,925			X			
Humanities & Social Sciences, College of	Social Sciences	Parker,Laura Ruth Murry	Assistant Professor	Full-Time	25	50	25	100	3				4	1		\$ 64,540			X	X		
Humanities & Social Sciences, College of	Social Sciences	PashaZaidi,Nausheen	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 5,760			X			
Humanities & Social Sciences, College of	Social Sciences	Phelan,Catherine C	Lecturer	Full-Time	0	100	0	100	6				6			\$ 42,000			X	X		
Humanities & Social Sciences, College of	Social Sciences	Raymundo,Melissa	Lecturer	Full-Time	0	100	0	100	5				5			\$ 48,597				X		
Humanities & Social Sciences, College of	Social Sciences	Richie,Kristin Marie	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Humanities & Social Sciences, College of	Social Sciences	Robinson PhD,Michael Scott	Lecturer	Full-Time	0	100	0	100	5				6	1		\$ 47,910			X	X		
Humanities & Social Sciences, College of	Social Sciences	Rocha,Darla Ann	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 11,475			X			
Humanities & Social Sciences, College of	Social Sciences	Roncancio,Angelica	Assistant Professor	Full-Time	25	50	25	100	4	2			3	2		\$ 69,959			X	X		
Humanities & Social Sciences, College of	Social Sciences	Rubinson,Claude James	Associate Professor	Full-Time	25	50	25	100	3				2	1		\$ 71,620				X		
Humanities & Social Sciences, College of	Social Sciences	Rufino,Katrina Anne	Associate Professor	Full-Time	25	50	25	100	4	1			2	1		\$ 74,069			X	X		
Humanities & Social Sciences, College of	Social Sciences	Sanborn,Robert David	Adjunct Faculty	Part-Time	0	100	0	100			1				1	\$ 9,720			X			
Humanities & Social Sciences, College of	Social Sciences	Scherer,Rhonda	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 11,520			X			
Humanities & Social Sciences, College of	Social Sciences	Serrano,Danya M	Assistant Professor	Full-Time	25	50	25	100	4	1			1	1		\$ 64,866			X	X		
Humanities & Social Sciences, College of	Social Sciences	Stevens,Genevieve Dee	Adjunct Faculty	Part-Time	0	100	0	100	4				3			\$ 22,320			X			
Humanities & Social Sciences, College of	Social Sciences	Stewart,Cindy	Associate Professor	Full-Time	25	50	25	100	5	1			4	2		\$ 72,741			X	X		
Humanities & Social Sciences, College of	Social Sciences	Tengler,Mark W	Adjunct Faculty	Part-Time	0	100	0	100	2				3			\$ 12,150			X			
Humanities & Social Sciences, College of	Social Sciences	Thomas,Joy	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 15,840			X			
Humanities & Social Sciences, College of	Social Sciences	Thomason,Tommy	Adjunct Faculty	Part-Time	0	100	0	100	1				2			\$ 9,450			X			
Humanities & Social Sciences, College of	Social Sciences	Thompson Wright,Reba M	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 9,360			X			
Humanities & Social Sciences, College of	Social Sciences	Travis,Steven	Adjunct Faculty	Part-Time	0	100	0	100					2			\$ 7,200			X			
Humanities & Social Sciences, College of	Social Sciences	Vallejo,Arthur	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150			X			
Humanities & Social Sciences, College of	Social Sciences	Wathen,Alexander B.	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 19,440			X			
Humanities & Social Sciences, College of	Social Sciences	Watson,Carol La Faye	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,960			X			
Humanities & Social Sciences, College of	Social Sciences	Whitmire,Whitney Lynn	Adjunct Faculty	Part-Time	0	100	0	100					1			\$ 3,375			X			
Humanities & Social Sciences, College of	Social Sciences	Williams,Patrick	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 96,603			X	X		
Humanities & Social Sciences, College of	Social Sciences	Wilson PhD,Jules	Lecturer	Full-Time	0	100	0	100	6	1			7	1		\$ 48,453			X	X		
Humanities & Social Sciences, College of	Social Sciences	Wilson,Antoinette Rina	Assistant Professor	Full-Time	25	50	25	100	3				3	1		\$ 64,214			X	X		
Public Service, College of	Criminal Justice & Social Work	Andrews,Bobbie Stacy	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Public Service, College of	Criminal Justice & Social Work	Baldazo,Edward	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Public Service, College of	Criminal Justice & Social Work	Barbieri,Nina A	Assistant Professor	Full-Time	25	50	25	100	2		1	2	1		1	\$ 66,664			X	X		
Public Service, College of	Criminal Justice & Social Work	Belbot,Barbara	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480			X			
Public Service, College of	Criminal Justice & Social Work	Belisle,Linsey Ann	Assistant Professor	Full-Time	25	50	25	100	3				2		1	\$ 65,000			X	X		
Public Service, College of	Criminal Justice & Social Work	Branch,Keith	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 2,880			X			
Public Service, College of	Criminal Justice & Social Work	Buckler,Kevin G	Professor	Full-Time	25	50	25	100	1		1	1	3		1	\$ 104,259			X	X		
Public Service, College of	Criminal Justice & Social Work	Burton,Justin Darrell	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 12,150			X			
Public Service, College of	Criminal Justice & Social Work	Cannon,Michael I.	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Public Service, College of	Criminal Justice & Social Work	Carter,Matt	Adjunct Faculty	Part-Time	0	100	0	100					1			\$ 3,375			X			
Public Service, College of	Criminal Justice & Social Work	Cavanaugh Jr,Michael Redmond	Associate Professor	Full-Time	25	50	25	100	2		1	1	1		1	\$ 74,195			X	X		
Public Service, College of	Criminal Justice & Social Work	Chavez-Berry,Maria D	Adjunct Faculty	Part-Time	0	100	0	100					1			\$ 3,375			X			
Public Service, College of	Criminal Justice & Social Work	Chiotti,Jennifer M	Adjunct Faculty	Part-Time	0	100	0	100	1				2			\$ 10,080			X			
Public Service, College of	Criminal Justice & Social Work	Clark,Linda	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480			X			
Public Service, College of	Criminal Justice & Social Work	Cortez,Damaris Guadalupe	Lecturer	Full-Time	0	100	0	100	5				4			\$ 57,011				X		
Public Service, College of	Criminal Justice & Social Work	Dewey,James D.	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Public Service, College of	Criminal Justice & Social Work	Dewey,Lois Denise	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Public Service, College of	Criminal Justice & Social Work	Donohue-Dioh,Jessica James	Lecturer	Full-Time	0	100	0	100	5				5			\$ 54,000				X		
Public Service, College of	Criminal Justice & Social Work	Emeka PhD,Traqina	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480			X			
Public Service, College of	Criminal Justice & Social Work	Fowler,Shannon Keith	Associate Professor	Full-Time	25	50	25	100	2		1		2		1	\$ 76,793				X		
Public Service, College of	Criminal Justice & Social Work	Garcia,Hector M	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,480			X			
Public Service, College of	Criminal Justice & Social Work	Gehring,Krista	Associate Professor	Full-Time	25	50	25	100			1	1	1		1	\$ 74,133			X	X		
Public Service, College of	Criminal Justice & Social Work	Gilmore,Elizabeth Lenore	Assistant Professor	Full-Time	25	50	25	100	2	2	1		1	1		\$ 67,593				X		
Public Service, College of	Criminal Justice & Social Work	Goins,Angela M	Lecturer	Full-Time	0	100	0	100	3	2	1		3	2		\$ 59,865			X	X		
Public Service, College of	Criminal Justice & Social Work	Goltz,Heather Honore	Professor	Full-Time	25	50	25	100	3				3			\$ 87,665				X		
Public Service, College of	Criminal Justice & Social Work	Gonzales III,Henry G	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X			
Public Service, College of	Criminal Justice & Social Work	Gurley,Dayna N.	Adjunct Faculty	Part-Time	0	100	0	100			1		2	1		\$ 9,450			X			

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class																					
Percentage (%) Effort																					
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG				GR				Salary	Funding Source			
									(#) Classes taught Fall		(#) Classes taught Spring		UG		GR			Gift	Grant	Local	State
									ORG	NON	ORG	NON	ORG	NON	ORG	NON					
Public Service, College of	Criminal Justice & Social Work	Hairell, Raymie	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 9,450			X	
Public Service, College of	Criminal Justice & Social Work	Harris, Judith A	Associate Professor	Full-Time	25	50	25	100	4				3				\$ 73,469				X
Public Service, College of	Criminal Justice & Social Work	Hernandez III, Antonio	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Johnson, Jermaine A	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480			X	
Public Service, College of	Criminal Justice & Social Work	Kalenda, Tacy R.	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700			X	
Public Service, College of	Criminal Justice & Social Work	Karson, Lawrence	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600			X	
Public Service, College of	Criminal Justice & Social Work	Krumpholz, Lindsey Marie	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,375			X	
Public Service, College of	Criminal Justice & Social Work	Lane, Liza Barros	Assistant Professor	Full-Time	25	50	25	100	5				3	1			\$ 67,575			X	X
Public Service, College of	Criminal Justice & Social Work	Marshall, Ethan Ambrose	Assistant Professor	Full-Time	25	50	25	100	3				3				\$ 64,000				X
Public Service, College of	Criminal Justice & Social Work	Martin, Roderick Douglas	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	McCarty, Dawn Aldava	Professor	Full-Time	25	50	25	100	3	1			1	1			\$ 85,835			X	X
Public Service, College of	Criminal Justice & Social Work	Mena, Kristin	Adjunct Faculty	Part-Time	0	100	0	100	3				3				\$ 19,440			X	
Public Service, College of	Criminal Justice & Social Work	Mendez, Eric Thomas	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Mendoza, Yvonne Anette	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Morrison, Stephen Lee	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,960			X	
Public Service, College of	Criminal Justice & Social Work	Mosquera, Richard	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,375			X	
Public Service, College of	Criminal Justice & Social Work	Nguyen, Nhatthien Quang	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480			X	
Public Service, College of	Criminal Justice & Social Work	Pelz, Beth E	Associate Professor	Full-Time	25	50	25	100	2		1	1	2		1		\$ 101,742				X
Public Service, College of	Criminal Justice & Social Work	Pelz, Charles Terry	Lecturer	Full-Time	0	100	0	100	6				5				\$ 54,000		X		
Public Service, College of	Criminal Justice & Social Work	Pereira, Gloria	Adjunct Faculty	Part-Time	0	100	0	100					2				\$ 7,200			X	
Public Service, College of	Criminal Justice & Social Work	Powers Jr, Richard C	Lecturer	Full-Time	0	100	0	100	3				3				\$ 57,075				X
Public Service, College of	Criminal Justice & Social Work	Price, Rebecca Ann	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Rivera, Elias J.	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Rodriguez, Karina	Lecturer	Full-Time	0	100	0	100	5				5				\$ 54,000		X		
Public Service, College of	Criminal Justice & Social Work	Ross, Tiffany	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,375			X	
Public Service, College of	Criminal Justice & Social Work	Ruzicka, Lynn	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Saavedra, Pakeithe D.	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600			X	
Public Service, College of	Criminal Justice & Social Work	Savani, Shahnaz	Lecturer	Full-Time	0	100	0	100	4	2			3	1			\$ 58,667			X	X
Public Service, College of	Criminal Justice & Social Work	Sessums, Johnny Lee	Adjunct Faculty	Part-Time	0	100	0	100	2								\$ 5,400			X	
Public Service, College of	Criminal Justice & Social Work	Simonds, Richard Michael	Adjunct Faculty	Part-Time	0	100	0	100	3				3				\$ 12,150			X	
Public Service, College of	Criminal Justice & Social Work	Sirrianni, Leslie W	Adjunct Faculty	Part-Time	0	100	0	100		1				1			\$ 6,075			X	
Public Service, College of	Criminal Justice & Social Work	Smith, Dana S.	Assistant Professor	Full-Time	25	50	25	100	4	2			2	4			\$ 69,318			X	X
Public Service, College of	Criminal Justice & Social Work	Snell, Clete	Professor	Full-Time	25	50	25	100	3		1	2	4		2		\$ 91,035			X	X
Public Service, College of	Criminal Justice & Social Work	Threadcraft, Whitney Bianca	Assistant Professor	Full-Time	25	50	25	100	4			1					\$ 65,575				X
Public Service, College of	Criminal Justice & Social Work	Torres, Gerardo	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 2,700			X	
Public Service, College of	Criminal Justice & Social Work	Tyksinski, Aaron W	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480			X	
Public Service, College of	Criminal Justice & Social Work	Ugwu, Joseph	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,960			X	
Public Service, College of	Criminal Justice & Social Work	Valcore, Jace	Associate Professor	Full-Time	25	50	25	100	1		1		1		1		\$ 72,883			X	X
Public Service, College of	Criminal Justice & Social Work	Wallace, Shane L	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 9,450			X	
Public Service, College of	Criminal Justice & Social Work	Wang, Hsiao-Ming	Professor	Full-Time	25	50	25	100	3				2		1		\$ 90,585			X	X
Public Service, College of	Criminal Justice & Social Work	Wille, Richard A	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,375			X	
Public Service, College of	Criminal Justice & Social Work	Wojcik Jr, Joseph Paul	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150			X	
Public Service, College of	Criminal Justice & Social Work	Yang, Fei	Assistant Professor	Full-Time	25	50	25	100	4			1			1		\$ 65,575			X	X
Public Service, College of	Urban Education	Agu, Philomena N.	Adjunct Faculty	Part-Time	0	100	0	100	2				1		1		\$ 14,760			X	
Public Service, College of	Urban Education	Aguilar, Jacqueline	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 9,360			X	
Public Service, College of	Urban Education	Aiford, Beverly L	Associate Professor	Full-Time	25	50	25	100	4				4		1		\$ 72,685			X	X
Public Service, College of	Urban Education	Allaire, Franklin Sturm	Assistant Professor	Full-Time	25	50	25	100	3				3		1		\$ 66,320			X	X
Public Service, College of	Urban Education	Arnstein, Karen Beth	Assistant Professor	Full-Time	25	50	25	100	3				4				\$ 64,000				X
Public Service, College of	Urban Education	Aykroyd, Shawn R	Lecturer	Full-Time	0	100	0	100	3	2			4	2			\$ 54,000		X		
Public Service, College of	Urban Education	Barela, Andrea Marie	Adjunct Faculty	Part-Time	0	100	0	100					1				\$ 3,600			X	
Public Service, College of	Urban Education	Beebe, Ronald Scott	Professor	Full-Time	25	50	25	100	2		1		2		1		\$ 86,382			X	X
Public Service, College of	Urban Education	Bhattacharjee, Maria P	Associate Professor	Full-Time	25	50	25	100	3				4				\$ 82,576				X
Public Service, College of	Urban Education	Brazell, Jana Dianne	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 9,450			X	
Public Service, College of	Urban Education	Buck, Clifford William	Adjunct Faculty	Part-Time	0	100	0	100		3				3			\$ 16,965			X	
Public Service, College of	Urban Education	Bundoc, Kasi S.	Lecturer	Full-Time	0	100	0	100	2	3			2	3			\$ 63,607				X
Public Service, College of	Urban Education	Burks, Lizette Anita	Assistant Professor	Full-Time	25	50	25	100			1				1		\$ 67,000				X
Public Service, College of	Urban Education	Burnett, Allyson Joyce Saul	Adjunct Faculty	Part-Time	0	100	0	100	2				1				\$ 8,775			X	
Public Service, College of	Urban Education	Burnett-Sánchez, Cristal Gooding	Associate Professor	Full-Time	25	50	25	100	1				1		1		\$ 81,251			X	X
Public Service, College of	Urban Education	Byrd, Johanna A.	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 9,450			X	
Public Service, College of	Urban Education	Byrne, Pamela Sue	Adjunct Faculty	Part-Time	0	100	0	100	1				2				\$ 9,450			X	
Public Service, College of	Urban Education	Campbell, Matthew R	Adjunct Faculty	Part-Time	0	100	0	100	1				1				\$ 6,480			X	
Public Service, College of	Urban Education	Carrillo, Gabriel	Adjunct Faculty	Part-Time	0	100	0	100	3				2				\$ 14,850			X	
Public Service, College of	Urban Education	Carter, Debra Magness	Adjunct Faculty	Part-Time	0	100	0	100	2				2				\$ 12,150			X	
Public Service, College of	Urban Education	Chen, Irene Linlin	Professor	Full-Time	25	50	25	100	4		1		3		2		\$ 86,663			X	X
Public Service, College of	Urban Education	Cherbonnier, Mary L.	Adjunct Faculty	Part-Time	0	100	0	100						5			\$ 20,813			X	
Public Service, College of	Urban Education	Coleman, Joe Al	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,480			X	

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

										KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class												
										#) Classes taught Fall				#) Classes taught Spring								
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State	
Public Service, College of	Urban Education	Connell,Michael L	Professor	Full-Time	25	50	25	100	4							\$ 113,127			X	X		
Public Service, College of	Urban Education	Contreras,Benita A	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,760				X		
Public Service, College of	Urban Education	Cornejo,Janeth	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 12,150				X		
Public Service, College of	Urban Education	Cruz Wiley,Maria Cristina	Adjunct Faculty	Part-Time	0	100	0	100		2						\$ 12,960				X		
Public Service, College of	Urban Education	Delahoussaye,Vera Vanese	Adjunct Faculty	Part-Time	0	100	0	100								\$ 2,880				X		
Public Service, College of	Urban Education	Dudley,Dixie Lee	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 12,150				X		
Public Service, College of	Urban Education	Edwards,Lisa	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 12,150				X		
Public Service, College of	Urban Education	Frاند,Clifford	Adjunct Faculty	Part-Time	0	100	0	100		2						\$ 8,775				X		
Public Service, College of	Urban Education	Freer-Alvarez,Trudy Ann	Adjunct Faculty	Part-Time	0	100	0	100		1						\$ 9,540				X		
Public Service, College of	Urban Education	Fugate,Matthew	Assistant Professor	Full-Time	25	50	25	100	2		1					\$ 68,847				X		
Public Service, College of	Urban Education	Garcia,Eva Helen	Adjunct Faculty	Part-Time	0	100	0	100		4						\$ 13,950				X		
Public Service, College of	Urban Education	Garza,Theresa	Adjunct Faculty	Part-Time	0	100	0	100		1						\$ 9,900				X		
Public Service, College of	Urban Education	Goffney,Melody L	Adjunct Faculty	Part-Time	0	100	0	100								\$ 1,800				X		
Public Service, College of	Urban Education	Grau,Isidro	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 12,960				X		
Public Service, College of	Urban Education	Groth,Janine Rene	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 15,525				X		
Public Service, College of	Urban Education	Hewitt,Amelia Louise-Miller	Associate Professor	Full-Time	25	50	25	100	4							\$ 72,269				X		
Public Service, College of	Urban Education	Hewitt,Haley A	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 8,775				X		
Public Service, College of	Urban Education	Hudson,Jennifer B.	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 8,775				X		
Public Service, College of	Urban Education	Hung,Yu-Han	Assistant Professor	Full-Time	25	50	25	100	3							\$ 67,479				X		
Public Service, College of	Urban Education	Hussein,Abdelnasser H	Assistant Professor	Full-Time	25	50	25	100			1					\$ 67,000				X		
Public Service, College of	Urban Education	James,Carol Denise	Adjunct Faculty	Part-Time	0	100	0	100								\$ 12,150				X		
Public Service, College of	Urban Education	Jones-Thomas,Anissa D.	Adjunct Faculty	Part-Time	0	100	0	100								\$ 7,088				X		
Public Service, College of	Urban Education	Kelly,John R	Associate Professor	Full-Time	25	50	25	100	4							\$ 71,646				X		
Public Service, College of	Urban Education	Lara,Alma L.	Adjunct Faculty	Part-Time	0	100	0	100								\$ 11,520				X		
Public Service, College of	Urban Education	Lugo,Catalina	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,700				X		
Public Service, College of	Urban Education	Lundvall,Anita Laureen	Adjunct Faculty	Part-Time	0	100	0	100								\$ 12,150				X		
Public Service, College of	Urban Education	Manzoor,Atifa	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 9,450				X		
Public Service, College of	Urban Education	Martindell,Peter T	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 9,977				X		
Public Service, College of	Urban Education	Mattern,Rosa Estela Garcia	Adjunct Faculty	Part-Time	0	100	0	100								\$ 6,840				X		
Public Service, College of	Urban Education	Matthews,Carolyn Joyce	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 18,585				X		
Public Service, College of	Urban Education	Mercado,Suzanne	Adjunct Faculty	Part-Time	0	100	0	100								\$ 12,150				X		
Public Service, College of	Urban Education	Miller,Diane Morris	Associate Professor	Full-Time	25	50	25	100	2							\$ 74,510				X		
Public Service, College of	Urban Education	Mitchell,Laura Ann	Associate Professor	Full-Time	25	50	25	100	3							\$ 71,104				X		
Public Service, College of	Urban Education	Nelson,Susan Kelly	Lecturer	Full-Time	0	100	0	100	4							\$ 57,619				X		
Public Service, College of	Urban Education	Nyofu,Mshinda	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 6,255				X		
Public Service, College of	Urban Education	Orum,Eddie L.	Adjunct Faculty	Part-Time	0	100	0	100								\$ 6,075				X		
Public Service, College of	Urban Education	Page,Mary Elizabeth	Adjunct Faculty	Part-Time	0	100	0	100								\$ 15,840				X		
Public Service, College of	Urban Education	Pedrana,Angela Lopez	Associate Professor	Full-Time	25	50	25	100	4							\$ 70,542				X		
Public Service, College of	Urban Education	Perez,Deborah	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 12,150				X		
Public Service, College of	Urban Education	Perez,Natasha	Assistant Professor	Full-Time	25	50	25	100								\$ 66,575				X		
Public Service, College of	Urban Education	Pinkerton,Kim	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 6,480				X		
Public Service, College of	Urban Education	Pohl Jr,Bernardo E	Associate Professor	Full-Time	25	50	25	100	5							\$ 72,299				X		
Public Service, College of	Urban Education	Ramirez,Leticia	Adjunct Faculty	Part-Time	0	100	0	100								\$ 12,150				X		
Public Service, College of	Urban Education	Reyes,Blanca Iris	Adjunct Faculty	Part-Time	0	100	0	100								\$ 9,450				X		
Public Service, College of	Urban Education	Roades,Owen Louise	Adjunct Faculty	Part-Time	0	100	0	100								\$ 5,400				X		
Public Service, College of	Urban Education	Rohatgi,Irma Iris A	Adjunct Faculty	Part-Time	0	100	0	100								\$ 17,640				X		
Public Service, College of	Urban Education	Rosby,Monisha R.	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 18,360				X		
Public Service, College of	Urban Education	Rushing,Cathy Denise	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 16,920				X		
Public Service, College of	Urban Education	Sack,Jacqueline	Professor	Full-Time	25	50	25	100	4							\$ 83,884				X		
Public Service, College of	Urban Education	Sanchez,Julie Martin	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 12,150				X		
Public Service, College of	Urban Education	Schone,Juliana B	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 6,075				X		
Public Service, College of	Urban Education	Shafer,Cheryl Lynn	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,400				X		
Public Service, College of	Urban Education	Shanklin,Adrienne D	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 9,450				X		
Public Service, College of	Urban Education	Sharp,Mattie Ann	Adjunct Faculty	Part-Time	0	100	0	100								\$ 8,775				X		
Public Service, College of	Urban Education	Spilman,Mark Allan	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 7,097				X		
Public Service, College of	Urban Education	Stackhouse,Elizabeth Wood	Assistant Professor	Full-Time	25	50	25	100	3							\$ 64,000				X		
Public Service, College of	Urban Education	Tiwari,Ash	Associate Professor	Full-Time	25	50	25	100	6							\$ 73,080				X		
Public Service, College of	Urban Education	Topfer,Larry	Adjunct Faculty	Part-Time	0	100	0	100								\$ 30,825				X		
Public Service, College of	Urban Education	Torres,Erik L.	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 12,150				X		
Public Service, College of	Urban Education	Vargas,Edward L	Adjunct Faculty	Part-Time	0	100	0	100								\$ 8,269				X		
Public Service, College of	Urban Education	Wade,Carolyn E	Adjunct Faculty	Part-Time	0	100	0	100								\$ 2,880				X		
Public Service, College of	Urban Education	Wang,Mei-Chih	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 10,080				X		
Public Service, College of	Urban Education	White,Stephen	Lecturer	Full-Time	0	100	0	100	6							\$ 61,060				X		
Public Service, College of	Urban Education	Williams-Earlie,Xandra J	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 6,075				X		
Public Service, College of	Urban Education	Winton,Stephen	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 14,194				X		
Public Service, College of	Urban Education	Zehavi,Eve	Assistant Professor	Full-Time	25	50	25	100	4							\$ 65,575				X		

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class																					
(#) Classes taught Fall																					
(#) Classes taught Spring																					
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON	Salary	Gift	Grant	Local	State
Sciences & Technology, College of	Computer Science & Engineering Tech	Aranzales,Adolfo	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,400			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Borgerson,Jacob L.	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 9,360			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Darbari Kozekanan,Parisa	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 8,775			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Feng,Weining	Associate Professor	Full-Time	25	50	25	100	4				4			\$ 90,515			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Foust,Henry	Assistant Professor	Full-Time	25	50	25	100					3			\$ 71,200			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Guillen Rondon,Pablo Emilio	Adjunct Faculty	Part-Time	0	100	0	100	1		1		1		1	\$ 16,200			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Harris,Cyril E	Lecturer	Full-Time	0	100	0	100	5				5			\$ 60,454			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Hasan,Mahmud	Assistant Professor	Full-Time	25	50	25	100	5				5			\$ 72,012	X		X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Henderson,John C	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 12,150			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Kamto,Joseph	Lecturer	Full-Time	0	100	0	100	6				6			\$ 58,910			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Koehn,Jan	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,700			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Krishnan,G V	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Lin,Hong	Professor	Full-Time	25	50	25	100					3		1	\$ 109,289			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Magar,Kristian L	Adjunct Faculty	Part-Time	0	100	0	100	0				1			\$ 3,600			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Miller,Newton George	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 8,775			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Munoz,Orlando Thomas	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Nikzad,Ali	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 16,200			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Oberhoff,Kenneth E	Associate Professor	Full-Time	25	50	25	100	2	1			1	1		\$ 97,400				X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Patrick,Amelia Irene	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,975			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Rahmatian,Arash	Associate Professor	Full-Time	25	50	25	100	4	1			4			\$ 81,355	X		X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Shastri,Dvijesh J	Associate Professor	Full-Time	25	50	25	100	3		2	1	1		1	\$ 93,922			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Sheinberg,Edward R	Special Faculty	Part-Time	0	100	0	100	2				2			\$ 35,872			X		
Sciences & Technology, College of	Computer Science & Engineering Tech	Singh,Kulwant	Lecturer	Full-Time	0	100	0	100	7				6			\$ 61,501			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Soibam,Benjamin	Associate Professor	Full-Time	25	50	25	100	3		1		2		1	\$ 91,962			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Tito-Izquierdo,Jorge	Assistant Professor	Full-Time	25	50	25	100	5				4			\$ 75,996			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Tzouanas,Vassilios K	Professor	Full-Time	25	50	25	100	3				1			\$ 107,364		X	X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Xu,Ling	Assistant Professor	Full-Time	25	50	25	100	3				3		1	\$ 83,043			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Yilmaz,Emre	Assistant Professor	Full-Time	25	50	25	100	3		2		3			\$ 80,774			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Yuan,Shengli	Professor	Full-Time	25	50	25	100	3				2		1	\$ 109,234			X	X	
Sciences & Technology, College of	Computer Science & Engineering Tech	Zhang,Ting	Assistant Professor	Full-Time	25	50	25	100	2		1	1	4			\$ 83,043			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Ban,Xinyu Li	Lecturer	Full-Time	0	100	0	100	4				4			\$ 47,910			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Beane,Susan Lea	Lecturer	Full-Time	0	100	0	100	6				5			\$ 52,232				X	
Sciences & Technology, College of	Mathematics & Statistics	Blumberg,Bonnie G	Lecturer	Full-Time	0	100	0	100	5				5			\$ 53,418				X	
Sciences & Technology, College of	Mathematics & Statistics	Bui,Trinh	Lecturer	Full-Time	0	100	0	100	4				4			\$ 50,000		X	X		
Sciences & Technology, College of	Mathematics & Statistics	Cahoy,Dexter	Associate Professor	Full-Time	25	50	25	100	1		2		3		1	\$ 81,755			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Campbell,Lea	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 14,880			X		
Sciences & Technology, College of	Mathematics & Statistics	Chen,Samuel	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075			X		
Sciences & Technology, College of	Mathematics & Statistics	Davila,Randy Ryan	Assistant Professor	Full-Time	25	50	25	100	4				3			\$ 64,910			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Douglas,Jamal	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 18,240			X		
Sciences & Technology, College of	Mathematics & Statistics	Dozier,John L	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 15,840			X		
Sciences & Technology, College of	Mathematics & Statistics	Gad,Sangeeta	Lecturer	Full-Time	0	100	0	100	1				1			\$ 63,216			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Garza,Cesar Arturo	Assistant Professor	Full-Time	25	50	25	100	3		1		3			\$ 63,707			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Gogovi,Gideon Kwadzo	Assistant Professor	Full-Time	25	50	25	100	2				2			\$ 73,000				X	
Sciences & Technology, College of	Mathematics & Statistics	Gong,Wenlong	Assistant Professor	Full-Time	25	50	25	100			3		2		2	\$ 73,000			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Grimm,Henry James	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 16,800			X		
Sciences & Technology, College of	Mathematics & Statistics	Hallaway,Joyce G.	Lecturer	Full-Time	0	100	0	100	6				5			\$ 50,000		X	X		
Sciences & Technology, College of	Mathematics & Statistics	Heydari,Fariborz	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 14,400			X		
Sciences & Technology, College of	Mathematics & Statistics	Idlebird,Joe	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 8,775			X		
Sciences & Technology, College of	Mathematics & Statistics	Jegdic,Katarina	Professor	Full-Time	25	50	25	100	3				4			\$ 87,039			X	X	
Sciences & Technology, College of	Mathematics & Statistics	John,Benny	Lecturer	Full-Time	0	100	0	100	6				5			\$ 52,056			X	X	
Sciences & Technology, College of	Mathematics & Statistics	King,J Patrick	Assistant Professor	Full-Time	25	50	25	100	1		2		1		1	\$ 78,676			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Koshkin,Sergiy	Associate Professor	Full-Time	25	50	25	100	4				3			\$ 72,327			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Lazo Esq,Iride V	Lecturer	Full-Time	0	100	0	100	4				4			\$ 48,272			X	X	
Sciences & Technology, College of	Mathematics & Statistics	London,Steve	Professor	Full-Time	25	50	25	100	3	2			2	3		\$ 94,586			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Mhoon,Kendra Brown	Associate Professor	Full-Time	25	50	25	100	3		1	1	2		2	\$ 75,265			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Morales,Rebecca Garcia	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 10,125			X		
Sciences & Technology, College of	Mathematics & Statistics	Nakamura,Mitsue	Lecturer	Full-Time	0	100	0	100	4				4			\$ 64,757			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Nganou Ph.D,Jean B	Associate Professor	Full-Time	25	50	25	100	5				3		1	\$ 71,958			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Nguyen,Ha	Lecturer	Full-Time	0	100	0	100	5				4		1	\$ 49,014			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Nguyen,Hien	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 11,025			X		
Sciences & Technology, College of	Mathematics & Statistics	Nguyen,Kaylee	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 13,500			X		
Sciences & Technology, College of	Mathematics & Statistics	Nguyen,Thu	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 8,775			X		
Sciences & Technology, College of	Mathematics & Statistics	Nguyen,Vien Quang	Lecturer	Full-Time	0	100	0	100	5				5			\$ 56,018			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Pepper,Ryan D	Professor	Full-Time	25	50	25	100	2	1			2	1		\$ 98,243			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Porterfield,Mike	Adjunct Faculty	Part-Time	0	100	0	100	3				1			\$ 25,538			X		
Sciences & Technology, College of	Mathematics & Statistics	Quander,Rebecca R	Associate Professor	Full-Time	25	50	25	100	4				2		1	\$ 72,937			X	X	

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class																					
(#) Classes taught Fall																					
(#) Classes taught Spring																					
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Percentage (%) Effort				UG		GR		UG		GR		Salary	Funding Source			
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		Gift	Grant	Local	State
Sciences & Technology, College of	Mathematics & Statistics	Redl, Timothy A.	Professor	Full-Time	25	50	25	100	5				2			\$ 86,720			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Rehman, Ashfaque	Adjunct Faculty	Part-Time	0	100	0	100								\$ 12,150				X	
Sciences & Technology, College of	Mathematics & Statistics	Sever, Timor Alexandre	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 4,500				X	
Sciences & Technology, College of	Mathematics & Statistics	Shoemaker, Katherine Ann	Assistant Professor	Full-Time	25	50	25	100	3		2	1	1		1	\$ 71,575			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Simeonov, Plamen	Professor	Full-Time	25	50	25	100	4				3			\$ 86,829			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Simmons, Anna Rosenthal	Lecturer	Full-Time	0	100	0	100	5				5			\$ 58,870				X	
Sciences & Technology, College of	Mathematics & Statistics	Simon, Shannon Michael	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 6,075				X	
Sciences & Technology, College of	Mathematics & Statistics	Smalley, Richard G	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 14,850				X	
Sciences & Technology, College of	Mathematics & Statistics	Tecarro, Edwin	Associate Professor	Full-Time	25	50	25	100	6				2			\$ 71,257			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Waller, William Alfred	Adjunct Faculty	Part-Time	0	100	0	100	1				1			\$ 10,800				X	
Sciences & Technology, College of	Mathematics & Statistics	Watts, Courtney Chayana	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 13,500				X	
Sciences & Technology, College of	Mathematics & Statistics	Wikstrom, Zachary Wayne	Adjunct Faculty	Part-Time	0	100	0	100					1			\$ 3,375				X	
Sciences & Technology, College of	Mathematics & Statistics	Xie, Shishen	Professor	Full-Time	25	50	25	100	3				3			\$ 90,965				X	
Sciences & Technology, College of	Mathematics & Statistics	Yoon, Jeong-Mi	Professor	Full-Time	25	50	25	100	3				3			\$ 86,490			X	X	
Sciences & Technology, College of	Mathematics & Statistics	Zafiris, Vasilis	Associate Professor	Full-Time	25	50	25	100	3				2			\$ 73,507			X	X	
Sciences & Technology, College of	Natural Sciences	Abraham, Godly M.	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 6,000				X	
Sciences & Technology, College of	Natural Sciences	Ahmadov, Ramil Surhay	Adjunct Faculty	Part-Time	0	100	0	100	1				2			\$ 11,040				X	
Sciences & Technology, College of	Natural Sciences	Aoki, Jon	Associate Professor	Full-Time	25	50	25	100	3				2			\$ 73,215			X	X	
Sciences & Technology, College of	Natural Sciences	Baird, Amy	Associate Professor	Full-Time	25	50	25	100	2	1			2	1		\$ 71,871				X	
Sciences & Technology, College of	Natural Sciences	Bark, Steven J	Lecturer	Full-Time	0	100	0	100	5				5			\$ 52,000		X			
Sciences & Technology, College of	Natural Sciences	Benavides, Maria Guadalupe	Associate Professor	Full-Time	25	50	25	100	3	2			3	1		\$ 73,004			X	X	
Sciences & Technology, College of	Natural Sciences	Bichler, Aimee Pusz	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 17,280				X	
Sciences & Technology, College of	Natural Sciences	Birru, Mekonnen H	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 3,200				X	
Sciences & Technology, College of	Natural Sciences	Bolden, Christopher Trashaw	Adjunct Faculty	Part-Time	0	100	0	100					2			\$ 7,200				X	
Sciences & Technology, College of	Natural Sciences	Bornmann, William G.	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 15,840				X	
Sciences & Technology, College of	Natural Sciences	Bose, Sushanta	Lecturer	Full-Time	0	100	0	100	5				5			\$ 50,000				X	
Sciences & Technology, College of	Natural Sciences	Bouhoutsos-Brown, Elene	Lecturer	Full-Time	0	100	0	100	5				5			\$ 50,000		X			
Sciences & Technology, College of	Natural Sciences	Bowden, Gabriela	Associate Professor	Full-Time	25	50	25	100	4				4	1		\$ 71,386			X	X	
Sciences & Technology, College of	Natural Sciences	Brown, Houston Slade	Lecturer	Full-Time	0	100	0	100	5				5			\$ 54,711				X	
Sciences & Technology, College of	Natural Sciences	Chaubal, Vaishali	Lecturer	Full-Time	0	100	0	100	4				3			\$ 52,785			X	X	
Sciences & Technology, College of	Natural Sciences	Chavez-Ramirez, Felipe	Adjunct Faculty	Part-Time	0	100	0	100	2							\$ 5,760				X	
Sciences & Technology, College of	Natural Sciences	Chu, Kam-Hong	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 15,840				X	
Sciences & Technology, College of	Natural Sciences	Dang, Bachlien	Adjunct Faculty	Part-Time	0	100	0	100	3				1			\$ 16,560				X	
Sciences & Technology, College of	Natural Sciences	Das, Nina	Lecturer	Full-Time	0	100	0	100	5				5			\$ 50,000		X			
Sciences & Technology, College of	Natural Sciences	Delcos, Pablo Jose	Assistant Professor	Full-Time	25	50	25	100	3	1			3	1		\$ 63,000				X	
Sciences & Technology, College of	Natural Sciences	Dixit, Bhagyashree Ashok	Lecturer	Full-Time	0	100	0	100	7				5			\$ 50,000		X	X		
Sciences & Technology, College of	Natural Sciences	Donoghue, Kellie Anne Macknezie	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 12,480				X	
Sciences & Technology, College of	Natural Sciences	Dune, Linda Susan	Associate Professor	Full-Time	25	50	25	100	3				1			\$ 116,483			X	X	
Sciences & Technology, College of	Natural Sciences	Esat, Burak	Lecturer	Full-Time	0	100	0	100	7				5			\$ 50,000				X	
Sciences & Technology, College of	Natural Sciences	Esmailian, Mehdi	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 12,150				X	
Sciences & Technology, College of	Natural Sciences	Gandhi, Jateen Shantilal	Adjunct Faculty	Part-Time	0	100	0	100	3				2			\$ 15,840				X	
Sciences & Technology, College of	Natural Sciences	Ge, Song	Assistant Professor	Full-Time	25	50	25	100	3				2			\$ 83,075			X	X	
Sciences & Technology, College of	Natural Sciences	Grebowicz, Janusz	Professor	Full-Time	25	50	25	100	4	2			6	1		\$ 87,467				X	
Sciences & Technology, College of	Natural Sciences	Greene, Larry	Adjunct Faculty	Part-Time	0	100	0	100	2				2			\$ 17,280				X	
Sciences & Technology, College of	Natural Sciences	Harjai, Prashant	Adjunct Faculty	Part-Time	0	100	0	100	3				1			\$ 20,250				X	
Sciences & Technology, College of	Natural Sciences	Heinlein, Sarah Natalie	Assistant Professor	Full-Time	25	50	25	100	5	1			3	1		\$ 63,391			X	X	
Sciences & Technology, College of	Natural Sciences	Hudspeth, Rachael	Lecturer	Full-Time	0	100	0	100	6				2			\$ 49,224				X	
Sciences & Technology, College of	Natural Sciences	Idowu, Ayorinde Olusegun	Lecturer	Full-Time	0	100	0	100	4				4			\$ 50,033				X	
Sciences & Technology, College of	Natural Sciences	Jakubowski, Simon J.	Lecturer	Full-Time	0	100	0	100	5				5			\$ 53,764				X	
Sciences & Technology, College of	Natural Sciences	Jasim, Alia	Adjunct Faculty	Part-Time	0	100	0	100					4			\$ 10,800				X	
Sciences & Technology, College of	Natural Sciences	Jiang, Mian	Associate Professor	Full-Time	25	50	25	100	4	1			3	1		\$ 73,106			X	X	
Sciences & Technology, College of	Natural Sciences	Johnson, Kenneth	Associate Professor	Full-Time	25	50	25	100	4	1			2	1		\$ 73,531				X	
Sciences & Technology, College of	Natural Sciences	Jose, Charlet	Adjunct Faculty	Part-Time	0	100	0	100	2	1			1	1		\$ 14,400				X	
Sciences & Technology, College of	Natural Sciences	Jose, Robin	Associate Professor	Full-Time	25	50	25	100	5				3	1		\$ 71,250				X	
Sciences & Technology, College of	Natural Sciences	Kang, Yuan Yuan	Assistant Professor	Full-Time	25	50	25	100	3	1			3	1		\$ 64,009			X	X	
Sciences & Technology, College of	Natural Sciences	Khalil, Amal Iskander Abdelmealek	Adjunct Faculty	Part-Time	0	100	0	100	6				4			\$ 20,640				X	
Sciences & Technology, College of	Natural Sciences	Khan, Zubeida	Adjunct Faculty	Part-Time	0	100	0	100					3			\$ 7,200				X	
Sciences & Technology, College of	Natural Sciences	Kosacki, Igor	Adjunct Faculty	Part-Time	0	100	0	100	4				2			\$ 18,720				X	
Sciences & Technology, College of	Natural Sciences	Koshkarly, Reyhan Orudi	Adjunct Faculty	Part-Time	0	100	0	100	2				1			\$ 12,480				X	
Sciences & Technology, College of	Natural Sciences	Locke, Hannah	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,700				X	
Sciences & Technology, College of	Natural Sciences	Martz, Jeffrey Warren	Associate Professor	Full-Time	25	50	25	100	3				2	1		\$ 71,738			X	X	
Sciences & Technology, College of	Natural Sciences	Medellin, Adrian Alexander	Adjunct Faculty	Part-Time	0	100	0	100	1							\$ 2,700				X	
Sciences & Technology, College of	Natural Sciences	Minard, Meghan E.	Lecturer	Full-Time	0	100	0	100	5				4			\$ 52,015				X	
Sciences & Technology, College of	Natural Sciences	Mohanraj, Remya	Adjunct Faculty	Part-Time	0	100	0	100	3				3			\$ 19,440				X	
Sciences & Technology, College of	Natural Sciences	Morano, Lisa Deane	Professor	Full-Time	25	50	25	100	2	2			3	2		\$ 88,848				X	
Sciences & Technology, College of	Natural Sciences	Mouchaty, Suzette K.	Adjunct Faculty	Part-Time	0	100	0	100	5				6			\$ 25,440				X	

University of Houston-Downtown Faculty Workload Report - Fall 2021 and Spring 2022

KEY: UG - Undergraduate Class; GR - Graduate Class; ORG - Organized Class; NON - Non Organized Class																					
Percentage (%) Effort																					
College	Department/Unit	Faculty Name	Faculty Rank	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG				GR				Salary	Funding Source			
									(#) Classes taught Fall		(#) Classes taught Spring		UG		GR			Gift	Grant	Local	State
									ORG	NON	ORG	NON	ORG	NON	ORG	NON					
Sciences & Technology, College of	Natural Sciences	Musselwhite, Donald	Lecturer	Full-Time	0	100	0	100	5					4			\$ 52,082			X	X
Sciences & Technology, College of	Natural Sciences	Obiefule, Daniel O	Adjunct Faculty	Part-Time	0	100	0	100		1							\$ 3,600				X
Sciences & Technology, College of	Natural Sciences	Okome, Gloria	Adjunct Faculty	Part-Time	0	100	0	100	1					2			\$ 13,440				X
Sciences & Technology, College of	Natural Sciences	Omari, Dorcas M	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,480				X
Sciences & Technology, College of	Natural Sciences	Parillon PhD, Xyanthine	Lecturer	Full-Time	0	100	0	100	7					6			\$ 50,000		X		X
Sciences & Technology, College of	Natural Sciences	Patterson, Nicole Lyanne	Adjunct Faculty	Part-Time	0	100	0	100	1					2			\$ 9,450				X
Sciences & Technology, College of	Natural Sciences	Pedroza, Mesias	Lecturer	Full-Time	0	100	0	100	7					7			\$ 49,660			X	X
Sciences & Technology, College of	Natural Sciences	Pinelis, Yuriy	Lecturer	Full-Time	0	100	0	100	5					5			\$ 50,594				X
Sciences & Technology, College of	Natural Sciences	Qavi, Hamida	Lecturer	Full-Time	0	100	0	100	5	2							\$ 52,041			X	X
Sciences & Technology, College of	Natural Sciences	Quijano, Thelma Binosa	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 10,125				X
Sciences & Technology, College of	Natural Sciences	Rani, Sudha	Lecturer	Full-Time	0	100	0	100						5			\$ 28,125				X
Sciences & Technology, College of	Natural Sciences	Rasmus, Monica L	Adjunct Faculty	Part-Time	0	100	0	100						2			\$ 12,000				X
Sciences & Technology, College of	Natural Sciences	Rawal, Bhavna	Adjunct Faculty	Part-Time	0	100	0	100	3					1			\$ 11,475				X
Sciences & Technology, College of	Natural Sciences	Richards, Hannah	Adjunct Faculty	Part-Time	0	100	0	100						4			\$ 11,250				X
Sciences & Technology, College of	Natural Sciences	Rivera, Jose	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,480				X
Sciences & Technology, College of	Natural Sciences	Rueda, Elda Maria	Assistant Professor	Full-Time	25	50	25	100	4	1				3	1		\$ 63,000				X
Sciences & Technology, College of	Natural Sciences	Sadana, Rachna	Professor	Full-Time	25	50	25	100	1	1				1	1		\$ 98,614				X
Sciences & Technology, College of	Natural Sciences	Saha, Sanghamitra	Lecturer	Full-Time	0	100	0	100	5					5	1		\$ 50,756			X	X
Sciences & Technology, College of	Natural Sciences	Sartain, Heather Novell	Adjunct Faculty	Part-Time	0	100	0	100	2					2			\$ 16,200				X
Sciences & Technology, College of	Natural Sciences	Sen, Sam	Lecturer	Full-Time	0	100	0	100	3					3			\$ 50,000				X
Sciences & Technology, College of	Natural Sciences	Sharma, Nawal	Adjunct Faculty	Part-Time	0	100	0	100	2					2			\$ 12,600				X
Sciences & Technology, College of	Natural Sciences	Sharp, Tyrone P	Adjunct Faculty	Part-Time	0	100	0	100	4					2			\$ 21,600				X
Sciences & Technology, College of	Natural Sciences	Shembekar, Vishakha Raghunath	Lecturer	Full-Time	0	100	0	100	6					5			\$ 50,000		X		X
Sciences & Technology, College of	Natural Sciences	Skeen, Tera H	Adjunct Faculty	Part-Time	0	100	0	100	2					1	1		\$ 13,275				X
Sciences & Technology, College of	Natural Sciences	Smith, Penny A M	Special Faculty	Part-Time	0	100	0	100	2					1			\$ 37,592				X
Sciences & Technology, College of	Natural Sciences	St Hill, Lydia	Adjunct Faculty	Part-Time	0	100	0	100	3					3			\$ 10,800				X
Sciences & Technology, College of	Natural Sciences	Standlee, Courtney R	Assistant Professor	Full-Time	25	50	25	100	3	1				7	1		\$ 63,000			X	X
Sciences & Technology, College of	Natural Sciences	Stark, Eric B.	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,480				X
Sciences & Technology, College of	Natural Sciences	Starr, Cotton	Adjunct Faculty	Part-Time	0	100	0	100	3								\$ 8,100				X
Sciences & Technology, College of	Natural Sciences	Sterna, Larry L	Lecturer	Full-Time	0	100	0	100	5					5			\$ 59,384				X
Sciences & Technology, College of	Natural Sciences	Theruvathu, Jacob Abraham	Assistant Professor	Full-Time	25	50	25	100	4	2				4	1		\$ 63,650			X	X
Sciences & Technology, College of	Natural Sciences	Tito, Antonio	Adjunct Faculty	Part-Time	0	100	0	100	2								\$ 3,840				X
Sciences & Technology, College of	Natural Sciences	Tobin, Michael Francis	Associate Professor	Full-Time	25	50	25	100	3					4	1		\$ 71,592			X	X
Sciences & Technology, College of	Natural Sciences	Travis, Lynn Suzanne	Adjunct Faculty	Part-Time	0	100	0	100	3								\$ 5,400				X
Sciences & Technology, College of	Natural Sciences	Trufan, Eszter	Associate Professor	Full-Time	25	50	25	100	4					3	1		\$ 71,348			X	X
Sciences & Technology, College of	Natural Sciences	Vedartham, Padmaja B.	Adjunct Faculty	Part-Time	0	100	0	100	2					2			\$ 12,960				X
Sciences & Technology, College of	Natural Sciences	Vela, Luz Elena	Adjunct Faculty	Part-Time	0	100	0	100	3					3			\$ 15,120				X
Sciences & Technology, College of	Natural Sciences	Verma, Rajnish	Adjunct Faculty	Part-Time	0	100	0	100	4					6			\$ 40,365			X	X
Sciences & Technology, College of	Natural Sciences	Villegas, Elizabeth	Adjunct Faculty	Part-Time	0	100	0	100						1			\$ 3,600				X
Sciences & Technology, College of	Natural Sciences	Visbal, Adriana Patricia	Assistant Professor	Full-Time	25	50	25	100	3	1				3	1		\$ 65,230				X
Sciences & Technology, College of	Natural Sciences	Vrinceanu, Isabela	Adjunct Faculty	Part-Time	0	100	0	100	3					2			\$ 15,840				X
Sciences & Technology, College of	Natural Sciences	Webb, Tracy Ann	Adjunct Faculty	Part-Time	0	100	0	100	3					3			\$ 18,225				X
Sciences & Technology, College of	Natural Sciences	Wilson, Desiree Sharmion	Lecturer	Full-Time	0	100	0	100	5					6			\$ 50,000		X		X
Sciences & Technology, College of	Natural Sciences	Wooten, James	Adjunct Faculty	Part-Time	0	100	0	100	1								\$ 3,600				X
Sciences & Technology, College of	Natural Sciences	Zaidi, Sheeba Musarrat	Adjunct Faculty	Part-Time	0	100	0	100	3					2			\$ 15,840				X
Sciences & Technology, College of	Natural Sciences	Zamani, Ataollah	Adjunct Faculty	Part-Time	0	100	0	100	4					4			\$ 18,450				X
University College	Applied Administration	Banos, Tomas	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,480				X
University College	Applied Administration	Buell, Deborah J	Lecturer	Full-Time	0	100	0	100	6					5			\$ 52,067			X	X
University College	Applied Administration	Frank, April Nicole	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075				X
University College	Applied Administration	Green, Cassidy Shanae	Adjunct Faculty	Part-Time	0	100	0	100		2							\$ 6,750				X
University College	Applied Administration	Harrison, Erika Nicole	Adjunct Faculty	Part-Time	0	100	0	100		1							\$ 7,200				X
University College	Applied Administration	Hernandez-Perez PhD, Michelle	Adjunct Faculty	Part-Time	0	100	0	100							1		\$ 3,200				X
University College	Applied Administration	Hovsepian, Melissa	Lecturer	Full-Time	0	100	0	100	1	2				2	2		\$ 71,743				X
University College	Applied Administration	Kaser, Karen Collura	Lecturer	Full-Time	0	100	0	100		2					1		\$ 84,353			X	X
University College	Applied Administration	Kincade, Brooke	Adjunct Faculty	Part-Time	0	100	0	100	1					2			\$ 10,080				X
University College	Applied Administration	Nuwal, Tara	Lecturer	Full-Time	0	100	0	100	6					6			\$ 51,924				X
University College	Applied Administration	Pearson, Elaine May	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075				X
University College	Applied Administration	Philips, Tommy	Adjunct Faculty	Part-Time	0	100	0	100	2					1			\$ 8,775				X
University College	Applied Administration	Robertson, Shandra	Adjunct Faculty	Part-Time	0	100	0	100	1					1			\$ 6,075				X
University College	Applied Administration	Shah, Robin S	Adjunct Faculty	Part-Time	0	100	0	100		3				1	2		\$ 18,000				X

Memo To: All UH-Downtown/PS Holders

UH-Downtown/PS 10.A.04

From: William Flores, President

Issue No. 5

Effective Date: 09/01/10

Subject: Faculty Teaching Workload

Page 1 of 3

1. PURPOSE

This PS defines the restructured faculty workload policy for the University of Houston-Downtown. The teaching course load described recognizes the increased faculty time commitments in the areas of service and scholarship at the university.

2. DEFINITIONS

- 2.1 The term “year,” unless otherwise specified in this PS, means the 9-month academic year.
- 2.2 The term “one-to-one course” refers to a course in which a student receives direct research supervision by a faculty member such as in the case of Directed Studies, Special Projects, and Undergraduate Research Supervision.

3. POLICY/PROCEDURES

3.1 Scope

The policy defined in this PS applies only to full-time tenured or tenure-track faculty members and only to the part of the year included in the 9-month academic year that encompasses two long semesters.

3.2 Principles

This policy is intended to facilitate effective teaching, support professional development, encourage research, maintain academic quality, and provide appropriate response to enrollment growth. Department chairs will regularly monitor each faculty member’s teaching load to ensure its consistency with sound pedagogical practices, and the best interests of the students, the department, the college, and the university.

3.3 Policy

- 3.3.1 The standard course load for a faculty member during the combined long semesters is 21 semester credit hours (9/12 or 12/9) of classroom instruction or the equivalent. It is the responsibility of the department chair, in consultation with the faculty and the dean, to ensure academic programs have appropriate coverage. In addition, faculty are expected to maintain scheduled office hours, perform other course-related activities, be involved in shared governance

activity, provide service to the community within their areas of expertise, and engage in research and other creative activities.

- 3.3.2 The teaching load for department chairs is nine (9) semester hours or equivalent per year.
- 3.3.3 Graduate semester hours shall count as 1.5 undergraduate semester hours in determining teaching load.
- 3.3.4 Course load adjustments to balance “half-course” credits, as for graduate teaching, shall either be banked until a full credit is earned or may be paid out as an overload if the faculty member should request overload pay. To consider departmental needs, the timing of a workload adjustment should be approved by the department chair but credited within two calendar years from the time the full credit is earned.
- 3.3.5 The department chair is responsible for assigning and monitoring the workload of faculty within the department to insure individual compliance to the course load requirement. The department chair will insure that other academic duties are assigned equitably within the department. Course releases below the 12/9 or 9/12 semester credit hours per year require written approval by departmental chair and college dean prior to annual scheduling. The department chair must report all course loads to the college dean, who must report these to the Vice President for Academic Affairs.

3.4 Adjustments and Exceptions to Policy

- 3.4.1 Adjustments and exceptions to this policy provide for other than the standard teaching workload in particular situations. Where adjustments and exceptions result in less than the standard teaching course load, such reduction shall be referred to as “reassigned time.” The following adjustments are current university-wide policy; however, other adjustments and exceptions may exist or be approved according to the bases indicated in the following sections.
- 3.4.2 The cumulative supervision of ten (10) undergraduate students enrolled in one-to-one courses shall count for 3 undergraduate course credits. The cumulative supervision of seven (7) graduate students enrolled in one-to-one courses shall count for 4.5 undergraduate course credits. This formula can be used in determining the faculty member’s course load or may be paid out as an overload if the faculty member prefers. Overload pay may be prorated on a per student basis for one-to-one courses. To be credited, all such one-to-one courses should follow the requirements of the Directed Studies Policy (03.A.17) including requirements for necessary approvals and documentation. Faculty and Department Chair will work together to ensure equitable distribution of one-to-one courses in order to maximize faculty-student contact.

3.4.3 Service as chair of thesis committees is credited with a graduate course release for four thesis committees chaired. Discontinuation of service as thesis committee chair while the thesis is in progress does not contribute to credited workload. Faculty who serve as thesis committee members, do so as part of their regular workload. The Department Chair or designee(s) responsible for thesis distribution will ensure equitable distributions of workload resulting from service on thesis committees.

4. SEE SECTION 3 FOR PROCEDURES

5. EXHIBITS

There are no exhibits associated with this policy.

6. REVIEW PROCESS

Responsible Party (Reviewer): President

Review: Biannually

Signed original on file in Employment Services and Operations.

7. POLICY HISTORY

Issue #3: 3/1/86

Issue #4: 1/1/07

8. REFERENCES

There are no references associated with this policy.

UNIVERSITY OF HOUSTON VICTORIA FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2021-2022)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH-Victoria Faculty Workload Policy (Faculty Manual 3.12) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON VICTORIA (ACADEMIC YEAR 2021-2022)

To meet the instructional needs and research missions of individual academic units at the **University of Houston Victoria**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston Victoria** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, fulltime or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston Victoria** have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston Victoria (Academic Year 2021-2022)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	36	Research and/Scholarship, Student
Tenured	Ranked	Associate Professor		41	

Tenure-Track	Ranked	Assistant Professor		38	Teaching/Instruction and Service
Non-Tenure Track	Ranked	Clinical Professor (All Ranks)	Full-Time	4	Student Teaching/Instruction and Service
Non-Tenure Track	Non-ranked	Lecturer, Visiting Professor (All Ranks)	Full-Time	14	Student Teaching/Instruction
Non-Tenure Track	Non-ranked	Various Adjunct Titles	Part-Time	118	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **60% effort in the teaching/instructional domain, 30% effort in the research/scholarship domain and 10% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **100% effort in the teaching/instructional domain for clinical Professors.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORK LOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2021-2022)

The University of Houston Victoria has a total of three (3) colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at the college level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries may vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHV Faculty Workload Report (AY 2021-2022).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2021-2022)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Arts and Sciences	50	31%	60%	10%	\$68,486
Business Administration	39	29%	60%	10%	\$114,287
Education, Health and Human Performance	26	30%	60%	10%	\$72,039

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2021-2022)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Arts and Sciences	1	30%	60%	10%	\$65,992
Business Administration	2	30%	60%	10%	\$77,950
Education, Health and Human Performance	1	30%	60%	10%	\$71,000

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2021-2022)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Arts and Sciences	13	2%	97%	1%	\$49,784
Business Administration	1	30%	60%	10%	\$13,500
Education, Health and Human Performance	-	-	-	-	-

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2021-2022 UH Victoria Faculty Workload Report** concerning average (%) workload effort distribution across all three (3) colleges for the three major types of faculty appointments at UH Victoria provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **60%** of their effort in teaching and instructional activities, **30%** of their effort in research and scholarship activities and **10%** in service activities.
- Full-time, ranked (NTT) faculty expend **60%** of their effort in teaching and instructional activities, **30%** of their effort in research and scholarship activities and **10%** in service activities.
- Non-ranked, non-tenure track (NTT) faculty expend **95%** of their effort in teaching and instructional activities, **4%** of their effort in research and scholarship activities and **1%** in service activities.

UH-Victoria Annual Faculty Workload Report 2021-22

COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Salary	Funding Source
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Arts & Sciences	Abo Shakra, M.	Lecturer	FT	0%	100%	0%	100%	5	1					5						\$ 64,089.48	State
Arts & Sciences	Akins, C. H.	Senior Lecturer	FT	0%	100%	0%	100%	5						5						\$ 53,316.48	State
Arts & Sciences	Akins, J. K.	Associate Professor	FT	30%	60%	10%	100%	4		1				4		1				\$ 69,802.20	State
Arts & Sciences	Auer, K. J.	Lecturer	FT	0%	100%	0%	100%	5						6						\$ 61,413.21	State
Arts & Sciences	Baerg, A. P.	Professor	FT	30%	60%	10%	100%	2						3						\$ 87,881.16	State
Arts & Sciences	Bell, J.	Associate Professor	FT	30%	60%	10%	100%	4						2						\$ 62,469.48	State
Arts & Sciences	Chavarría Salgado, M. S.	Senior Lecturer	FT	0%	100%	0%	100%	5						3						\$ 53,008.27	State
Arts & Sciences	Chavez-Rivera, A.	Associate Professor	FT	30%	60%	10%	100%	3	1					2	1					\$ 63,521.37	State
Arts & Sciences	Cuenca, E. L.	Assistant Professor	FT	30%	60%	10%	100%	3						3						\$ 52,573.08	State
Arts & Sciences	Cuevas, A.	Lecturer	FT	0%	100%	0%	100%	7						6						\$ 43,391.16	State
Arts & Sciences	Deason, A. S.	Lecturer	FT	0%	100%	0%	100%	7												\$ 61,720.89	State
Arts & Sciences	DiLeo, J. R.	Professor	FT	30%	60%	10%	100%	1						2						\$ 139,408.56	State
Arts & Sciences	Dogan, A.	Assistant Professor	FT	30%	60%	10%	100%	4						5						\$ 56,218.59	State
Arts & Sciences	Ehsan, H.	Assistant Professor	FT	30%	60%	10%	100%	1		3				2		2	1			\$ 59,907.35	State
Arts & Sciences	Eugene, N. C.	Assistant Professor	FT	30%	60%	10%	100%	2						3						\$ 62,051.49	State
Arts & Sciences	Fairlamb, H. L.	Professor	FT	30%	60%	10%	100%	3						2		1	1			\$ 106,291.32	State
Arts & Sciences	Fansher, A. K.	Assistant Professor	FT	30%	60%	10%	100%	3						2		1				\$ 56,000.04	State
Arts & Sciences	Gohel, H. A.	Assistant Professor	FT	30%	60%	10%	100%	4	1	3			1	1		1			2	\$ 26,506.41	Grant/State
Arts & Sciences	Goodman, C.	Associate Professor	FT	30%	60%	10%	100%	3	1					1						\$ 63,052.68	State
Arts & Sciences	Guo, H.	Professor	FT	30%	60%	10%	100%	4		3				3		1				\$ 100,214.82	State
Arts & Sciences	Harkey, W. S.	Senior Lecturer	FT	0%	100%	0%	100%	6						5						\$ 59,572.53	State
Arts & Sciences	Harrington, R.	Professor	FT	30%	60%	10%	100%	1		2				1		2				\$ 105,183.09	State
Arts & Sciences	Hendricker, E. N.	Associate Professor	FT	30%	60%	10%	100%	1		2						3				\$ 66,563.40	State
Arts & Sciences	Hernandez, H.	Assistant Professor	FT	30%	60%	10%	100%	6						5		2				\$ 63,862.28	Local/State
Arts & Sciences	Heron, R. L.	Assistant Professor	FT	30%	60%	10%	100%									3				\$ 57,317.28	State
Arts & Sciences	Hu, J.	Assistant Professor	FT	30%	60%	10%	100%	3		1				5						\$ 56,781.27	State
Arts & Sciences	Ilo, S. O.	Assistant Professor	FT	30%	60%	10%	100%	2						2						\$ 61,023.96	State
Arts & Sciences	Itani, W.	Associate Professor	FT	30%	60%	10%	100%	4						3		1				\$ 83,084.28	State
Arts & Sciences	Jin, A.	Assistant Professor	FT	30%	60%	10%	100%							3						\$ 70,000.02	State
Arts & Sciences	Kaneko, G.	Assistant Professor	FT	30%	60%	10%	100%	3		2				5						\$ 63,853.34	State
Arts & Sciences	Lang, B. A.	Assistant Professor	FT	30%	60%	10%	100%			3										\$ 56,567.28	State
Arts & Sciences	Lemanski, M. R.	Assistant Professor	FT	30%	60%	10%	100%	1		2				1		1	2			\$ 56,942.28	State
Arts & Sciences	Locke, J. L.	Associate Professor	FT	30%	60%	10%	100%	3	1					3						\$ 64,875.12	State
Arts & Sciences	Lowe, E.	Lecturer	FT	0%	100%	0%	100%	4						5						\$ 45,000.00	State
Arts & Sciences	Madrid, A.	Assistant Professor	FT	30%	60%	10%	100%	1	1	2			1	1		2			1	\$ 52,978.80	State
Arts & Sciences	Mammìna, L. M.	Assistant Professor	FT	30%	60%	10%	100%	3	1					3						\$ 53,491.80	State
Arts & Sciences	McCue, J.	Associate Clinical Professor	FT	30%	60%	10%	100%	4						3						\$ 65,992.26	State
Arts & Sciences	Nusayr, A.	Assistant Professor	FT	30%	60%	10%	100%	4	1					2		3				\$ 80,617.44	State
Arts & Sciences	Nusayr, T.	Visit Asst Prof	FT	30%	60%	10%	100%	4		1										\$ 54,449.76	State
Arts & Sciences	Ortiz Garza, J. L.	Senior Lecturer	FT	0%	100%	0%	100%	4	1					4	1					\$ 50,330.40	State
Arts & Sciences	Park, J.	Associate Professor	FT	30%	60%	10%	100%	4						4						\$ 63,487.32	State
Arts & Sciences	Parsonson, K.	Associate Professor	FT	30%	60%	10%	100%			3				3		1				\$ 73,586.97	State
Arts & Sciences	Patton, A. M.	Assistant Professor	FT	30%	60%	10%	100%	3												\$ 55,650.72	State

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COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Salary	Funding Source
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Arts & Sciences	Perz, C. A.	Professor	FT	30%	60%	10%	100%	1		2				2		1				\$ 84,482.64	State
Arts & Sciences	Pikalov, A. A.	Assistant Professor	FT	30%	60%	10%	100%	4						5						\$ 70,534.91	State
Arts & Sciences	Pittendrigh, N.	Assistant Professor	FT	30%	60%	10%	100%	2						1						\$ 60,669.00	State
Arts & Sciences	Razvi, S. S.	Associate Professor	FT	30%	60%	10%	100%	3					1							\$ 64,454.04	State
Arts & Sciences	Sartain, J. A.	Associate Professor	FT	30%	60%	10%	100%	2		1				3						\$ 63,429.24	State
Arts & Sciences	Schlesinger, K.	Professor	FT	30%	60%	10%	100%	2		2				1		2				\$ 71,924.76	State
Arts & Sciences	Snyder, J. B.	Lecturer	FT	0%	100%	0%	100%	5						6						\$ 51,118.50	State
Arts & Sciences	Sobolev, D.	Professor	FT	60%	60%	10%	130%	3		2				1						\$ 83,815.68	State
Arts & Sciences	Sterritt, B.	Assistant Professor	FT	30%	60%	10%	100%	2	1	1			1	2		1			1	\$ 52,202.52	State
Arts & Sciences	Stricklin, R. B.	Lecturer	FT	0%	100%	0%	100%	4						5						\$ 47,280.33	State
Arts & Sciences	Tanguay, L. E.	Associate Professor	FT	30%	60%	10%	100%	3						2		2				\$ 64,675.20	State
Arts & Sciences	Teixeira, R. V.	Associate Professor	FT	30%	60%	10%	100%	3						2						\$ 67,510.44	State
Arts & Sciences	Thurmond, S. B.	Student Success Coach	FT	0%	100%	0%	100%	1												\$ 2,500.00	Local
Arts & Sciences	Tomitaka, A.	Assistant Professor	FT	30%	60%	10%	100%							2		2				\$ 80,000.04	State
Arts & Sciences	Venneman, S. S.	Professor	FT	30%	60%	10%	100%	4												\$ 80,054.40	State
Arts & Sciences	Viola, S. B.	Associate Professor	FT	30%	60%	10%	100%			3						3	1			\$ 67,043.04	State
Arts & Sciences	Wan, Y.	Professor	FT	30%	60%	10%	100%	1		3				1		3				\$ 24,540.79	Grant/Local/State
Arts & Sciences	Ward, M. L.	Associate Professor	FT	30%	60%	10%	100%	3						4						\$ 70,900.61	State
Arts & Sciences	White, D. W.	Assistant Professor	FT	30%	60%	10%	100%	3		1				3		9				\$ 63,355.31	State
Arts & Sciences	Zedaker, S. B.	Assistant Professor	FT	30%	60%	10%	100%			3				1	1	2				\$ 60,052.08	State
Arts & Sciences	Zhu, Q.	Professor	FT	30%	60%	10%	100%	4						4						\$ 102,878.73	State
Business Administration	Adamchik, V. A.	Associate Professor	FT	30%	60%	10%	100%			3						3				\$ 93,859.02	State
Business Administration	Aidov, A.	Associate Professor	FT	30%	60%	10%	100%	1						1						\$ 121,587.24	State
Business Administration	Blodgett, J.	Professor	FT	30%	60%	10%	100%	2						2						\$ 129,575.28	State
Business Administration	Chapa, O.	Professor	FT	30%	60%	10%	100%	1		1						3				\$ 114,174.24	Local/State
Business Administration	Chen, C.	Professor	FT	30%	60%	10%	100%	3						3						\$ 102,213.98	State
Business Administration	Chiang, W.	Associate Professor	FT	30%	60%	10%	100%	1		3				1		1				\$ 142,965.99	Local/State
Business Administration	Cloninger, P. A.	Professor	FT	30%	60%	10%	100%			2				1		1				\$ 112,744.80	State
Business Administration	Dong, X.	Associate Professor	FT	30%	60%	10%	100%	3						2		1				\$ 141,855.03	State
Business Administration	Du, J.	Associate Professor	FT	30%	60%	10%	100%	1		2				2		1				\$ 113,142.96	State
Business Administration	Durmaz, N.	Associate Professor	FT	30%	60%	10%	100%	4						5						\$ 91,723.32	Local/State
Business Administration	Garcia, B. D.	Asst Clinical Professor	FT	30%	60%	10%	100%	4						3						\$ 75,000.00	State
Business Administration	Garza-Gomez, X.	Professor	FT	30%	60%	10%	100%			1						3				\$ 129,863.64	State
Business Administration	Glasure, Y. U.	Professor	FT	30%	60%	10%	100%	5						3						\$ 102,285.99	State
Business Administration	Hajilee, M.	Associate Professor	FT	30%	60%	10%	100%	3		2				3		3				\$ 106,685.73	Local/State
Business Administration	Hayes, L. A.	Professor	FT	30%	60%	10%	100%	1						1						\$ 125,103.24	State
Business Administration	Huang, S.	Associate Professor	FT	30%	60%	10%	100%	1		2				2		1				\$ 100,284.03	State
Business Administration	Janani, S.	Assistant Professor	FT	30%	60%	10%	100%	3						3						\$ 105,000.03	State
Business Administration	Kagochi, J. M.	Professor	FT	30%	60%	10%	100%	1		4				1		3				\$ 106,860.24	Local/State
Business Administration	Kalelkar, R.	Associate Professor	FT	30%	60%	10%	100%	1		1				1		1				\$ 130,939.02	Local/State
Business Administration	Kang, T.	Assistant Professor	FT	30%	60%	10%	100%	3						4						\$ 93,000.00	State
Business Administration	Kuang, Y.	Associate Professor	FT	30%	60%	10%	100%	1		2				1		2				\$ 130,804.02	Local/State
Business Administration	Lee, K.	Assistant Professor	FT	30%	60%	10%	100%			3						3				\$ 95,000.04	State

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COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Salary	Funding Source
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Business Administration	Lee, Y.	Associate Professor	FT	30%	60%	10%	100%	3		1				2		1				\$ 109,773.84	State
Business Administration	Lu, J.	Professor	FT	0%	100%	0%	100%			2										\$ 10,800.00	Local
Business Administration	McAdam, K. M.	Associate Professor	FT	30%	60%	10%	100%	3		1				3		1				\$ 113,110.56	State
Business Administration	Metghalchi, M.	Professor	FT	30%	60%	10%	100%	2		1				1		3				\$ 138,374.76	Local/State
Business Administration	Ning, Y.	Professor	FT	30%	60%	10%	100%	1		2										\$ 140,281.68	Local/State
Business Administration	Niroomand, F.	Professor	FT	30%	60%	10%	100%	4						3						\$ 166,757.64	State
Business Administration	Quansah, E.	Assistant Professor	FT	30%	60%	10%	100%	3						1		2				\$ 93,000.06	State
Business Administration	Ramamoorthy, N.	Visiting Professor	FT	30%	60%	10%	100%							3						\$ 13,500.00	State
Business Administration	Ren, L.	Associate Professor	FT	30%	60%	10%	100%	3						3						\$ 98,237.28	State
Business Administration	Salazar, R. J.	Professor	FT	30%	60%	10%	100%			3						3				\$ 141,021.63	Local/State
Business Administration	Summers, D. F.	Associate Professor	FT	30%	60%	10%	100%			4				1		4				\$ 105,657.93	Local/State
Business Administration	Swaid, S. A.	Professor	FT	30%	60%	10%	100%	1		3				1		3				\$ 120,516.72	Local/State
Business Administration	Wang, J.	Professor	FT	40%	30%	30%	100%			2						3				\$ 131,021.82	State
Business Administration	Wang, Y.	Assistant Professor	FT	30%	60%	10%	100%	1		2				2						\$ 92,562.57	Local/State
Business Administration	Winters, J.	Clinical Professor	FT	30%	60%	10%	100%	4						3						\$ 80,900.01	Local
Business Administration	Xu, Q.	Assistant Professor	FT	30%	60%	10%	100%	5						3						\$ 130,688.04	State
Business Administration	Yang, J.	Professor	FT	30%	60%	10%	100%	2		2				2		1				\$ 127,984.95	State
Business Administration	Yang, J.	Professor	FT	30%	60%	10%	100%	1		2						4				\$ 118,094.22	State
Business Administration	Yang, Z.	Associate Professor	FT	30%	60%	10%	100%	2		1				3						\$ 123,515.82	State
Business Administration	Yuan, F.	Assistant Professor	FT	30%	60%	10%	100%	2		2				3						\$ 106,125.00	Local/State
Education Professions & Human	Alaniz, R.	Associate Professor	FT	30%	60%	10%	100%			2										\$ 69,570.36	State
Education Professions & Human	Bacon, K. M.	Associate Professor	FT	30%	60%	10%	100%			4						3				\$ 70,737.03	State
Education Professions & Human	Baldwin, M. J.	Associate Professor	FT	30%	60%	10%	100%	4	10					3	10					\$ 66,180.36	State
Education Professions & Human	Barnhill, A.	Professor	FT	30%	60%	10%	100%	2			1			2						\$ 83,072.64	State
Education Professions & Human	Beliard, C. A.	Associate Professor	FT	30%	60%	10%	100%			3						3	1			\$ 86,000.04	State
Education Professions & Human	Black, Jr, W. J.	Assistant Professor	FT	30%	60%	10%	100%	2	5					2	3					\$ 59,314.44	State
Education Professions & Human	Bouknight, J. D.	Associate Professor	FT	30%	60%	10%	100%	3	5					2	2					\$ 64,986.36	State
Education Professions & Human	Carlson, P.	Professor	FT	30%	60%	10%	100%	2		1				2		1				\$ 91,734.48	State
Education Professions & Human	de Marin, S.	Assistant Professor	FT	30%	60%	10%	100%			3	1					3	1			\$ 63,000.00	State
Education Professions & Human	Delossantos, E. P.	Professor	FT	30%	60%	10%	100%	2						2						\$ 83,805.96	State
Education Professions & Human	Goehring, R. M.	Asst Clinical Professor	FT	30%	60%	10%	100%	2						2						\$ 71,000.01	State
Education Professions & Human	Klages, C. L.	Professor	FT	30%	60%	10%	100%	2		1				2		1				\$ 82,157.16	State
Education Professions & Human	Lee, C.	Assistant Professor	FT	30%	60%	10%	100%	3						3	1					\$ 66,067.02	State
Education Professions & Human	LeSage Clements, T. A.	Professor	FT	30%	60%	10%	100%	2		1	1			2		2				\$ 90,413.28	Local/State
Education Professions & Human	Lin, H.	Professor	FT	30%	60%	10%	100%	1		2	1			1		2	2			\$ 75,888.48	State
Education Professions & Human	Lloyd-Zannini, L. P.	Associate Professor	FT	30%	60%	10%	100%			3	1					2				\$ 76,898.88	State
Education Professions & Human	Mouton, S. E.	Associate Professor	FT	30%	60%	10%	100%			3						3				\$ 65,000.04	State
Education Professions & Human	Nayar, S. S.	Assistant Professor	FT	30%	60%	10%	100%			1	2					2	1			\$ 60,371.55	State
Education Professions & Human	Patton, B. L.	Professor	FT	30%	60%	10%	100%	2	1	3	1									\$ 77,317.44	State
Education Professions & Human	Rahman, M. L.	Assistant Professor	FT	30%	60%	10%	100%			4						3				\$ 59,000.04	State
Education Professions & Human	Rodriguez, A. J.	Assistant Professor	FT	30%	60%	10%	100%			3						3	1			\$ 60,371.55	State
Education Professions & Human	Smith, W.	Associate Professor	FT	30%	60%	10%	100%			4						3	1			\$ 69,702.84	State
Education Professions & Human	Tucker, R.	Associate Professor	FT	30%	60%	10%	100%	2	1					2	1					\$ 67,238.76	State

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COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Salary	Funding Source
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Education Professions & Human	Vafa, S. G.	Associate Professor	FT	30%	60%	10%	100%	1		2	1			2		2	1			\$ 66,856.68	State
Education Professions & Human	Wei, L.	Associate Professor	FT	30%	60%	10%	100%	1		2				2		1	1			\$ 68,256.99	State
Education Professions & Human	Wiblishauser, M. J.	Assistant Professor	FT	30%	60%	10%	100%	3	1					3	1					\$ 68,457.00	State
Education Professions & Human	Young, A. T.	Professor	FT	30%	60%	10%	100%	1		3						3				\$ 80,615.16	State
Arts & Sciences	Alam, A. M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1												\$ 2,700.00	Local
Arts & Sciences	Ameen, Y. O.	Adjunct Lecturer	PT	0%	100%	0%	100%							2						\$ 4,050.00	Local
Arts & Sciences	Arrendell, J. E.	Adjunct Lecturer	PT	0%	100%	0%	100%							3						\$ 5,062.50	Local
Arts & Sciences	Barnes, K. R.	Adjunct Lecturer	PT	0%	100%	0%	100%	3												\$ 5,400.00	Local
Arts & Sciences	Belz, S. P.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 5,062.50	Local
Arts & Sciences	Billo, K. L.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						2						\$ 8,100.00	Local
Arts & Sciences	Bizzell, M. J.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						2						\$ 10,125.00	Local
Arts & Sciences	Bosier Hawthorne, C. D.	Student Success Coach	PT	0%	100%	0%	100%	2						1						\$ 2,500.00	Local
Arts & Sciences	Byerly, E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 7,290.00	Local
Arts & Sciences	Castille, P. D.	Adjunct Retiree	PT	0%	100%	0%	100%	2												\$ 5,400.00	Local
Arts & Sciences	Covarrubias, E. G.	Adjunct Lecturer	PT	0%	100%	0%	100%									1				\$ 3,937.50	Local
Arts & Sciences	Cox, N. P.	Adjunct Lecturer	PT	0%	100%	0%	100%	3						2						\$ 14,850.00	Local
Arts & Sciences	Davis, C. A.	Adjunct Lecturer	PT	0%	100%	0%	100%			1										\$ 2,700.00	Local
Arts & Sciences	DeBord, S. D.	Adjunct Lecturer	PT	0%	100%	0%	100%							2						\$ 5,625.00	Local
Arts & Sciences	Gnabasik, E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1												\$ 1,800.00	Local
Arts & Sciences	Harris, P. T.	Adjunct Lecturer	PT	0%	100%	0%	100%			1						2				\$ 9,450.00	Local
Arts & Sciences	Harrison, J. A.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						2						\$ 7,740.00	Local
Arts & Sciences	Hatmaker, A. A.	Lecturer	PT	0%	100%	0%	100%	2						1						\$ 7,650.00	Local
Arts & Sciences	Hodge, C. A.	Student Success Coach	PT	0%	100%	0%	100%	4						1						\$ 2,500.00	Local
Arts & Sciences	Humble, C. L.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 4,567.50	Local
Arts & Sciences	Jacobo, J.	Adjunct Lecturer	PT	0%	100%	0%	100%							2						\$ 3,375.00	Local
Arts & Sciences	Javaher, N.	Adjunct Lecturer	PT	0%	100%	0%	100%	1												\$ 2,700.00	Local
Arts & Sciences	Ji, Y.	Adjunct Lecturer	PT	0%	100%	0%	100%			1						1				\$ 6,075.00	Local
Arts & Sciences	Leibensperger, S. D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1												\$ 2,250.00	Local
Arts & Sciences	Loubser, I. A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 5,062.50	Local
Arts & Sciences	Machado, T. C.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						1						\$ 5,850.00	Local
Arts & Sciences	Martin, E. R.	Adjunct Lecturer	PT	0%	100%	0%	100%	1												\$ 1,800.00	Local
Arts & Sciences	Martinez, J. A.	Adjunct Lecturer	PT	0%	100%	0%	100%							1						\$ 3,093.75	Local
Arts & Sciences	McKnight, R. E.	Adjunct Lecturer	PT	0%	100%	0%	100%									1				\$ 2,812.50	Local
Arts & Sciences	McLain, J. D.	Student Success Coach	PT	0%	100%	0%	100%							2						\$ 4,500.00	Local
Arts & Sciences	Medina, D. V.	Adjunct Lecturer	PT	0%	100%	0%	100%			1	1					1	1			\$ 14,175.00	Local
Arts & Sciences	Miller, S. D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1												\$ 1,800.00	Local
Arts & Sciences	Nand, D.	Adjunct Lecturer	PT	0%	100%	0%	100%			3						2				\$ 10,125.00	Local
Arts & Sciences	Nealy, R. P.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						2						\$ 10,125.00	Local
Arts & Sciences	Quintero, C. L.	Visiting Lecturer	PT	0%	100%	0%	100%	2						4						\$ 36,253.53	Local/State
Arts & Sciences	Sanchez, A. R.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 4,050.00	Local
Arts & Sciences	Schott, J. L.	Adjunct Lecturer	PT	0%	100%	0%	100%							2						\$ 4,500.00	Local
Arts & Sciences	Sellountos, D.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						3						\$ 11,137.50	Local
Arts & Sciences	Smith, H. L.	Adjunct Retiree	PT	0%	100%	0%	100%	1						1						\$ 6,075.00	Local

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COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2021						#) Classes Taught Spring 2022						Salary	Funding Source
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Arts & Sciences	Soden, J. O.	Adjunct Lecturer	PT	0%	100%	0%	100%							1						\$ 2,700.00	Local
Arts & Sciences	Striedel, G. A.	Adjunct Lecturer	PT	0%	100%	0%	100%							3						\$ 10,125.00	Local
Arts & Sciences	Tolbert, N. A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 4,050.00	Local
Arts & Sciences	Turan, S.	Adjunct Lecturer	PT	0%	100%	0%	100%							2						\$ 3,375.00	Local
Arts & Sciences	Wagner, W. W.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						1						\$ 16,875.00	Local
Arts & Sciences	Wang, J. Y.	Adjunct Lecturer	PT	0%	100%	0%	100%							1						\$ 3,375.00	Local
Arts & Sciences	Weller, T. M.	Student Success Coach	PT	0%	100%	0%	100%	2						1						\$ 2,500.00	Local
Arts & Sciences	White, D. E.	Visiting Lecturer	PT	0%	100%	0%	100%	4						8						\$ 48,146.70	State
Arts & Sciences	White, W. D.	Adjunct Retiree	PT	0%	100%	0%	100%	3						2						\$ 11,992.50	Local
Arts & Sciences	Woleslagle, J. M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						2						\$ 7,875.00	Local
Arts & Sciences	Zand, F.	Visiting Lecturer	PT	0%	100%	0%	100%	9						8						\$ 62,949.96	State
Arts & Sciences	Zhang, H.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						1						\$ 8,775.00	Local
Business Administration	Bhuiyan, N. A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 7,087.50	Local
Business Administration	Cadle, R. I.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 7,087.50	Local
Business Administration	Dunbar, G. D.	Adjunct Lecturer	PT	0%	100%	0%	100%							1						\$ 3,937.50	Local
Business Administration	Garcia, R.	Adjunct Lecturer	PT	0%	100%	0%	100%									1				\$ 3,937.50	Local
Business Administration	Gautam, I. B.	Adjunct Lecturer	PT	0%	100%	0%	100%							1						\$ 3,937.50	Local
Business Administration	Harrison, L. W.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						2						\$ 14,175.00	Local
Business Administration	Keeling, W. L.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						1						\$ 7,087.50	Local
Business Administration	LoBanova, O.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 8,100.00	Local
Business Administration	Lybolt, L. M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						2						\$ 14,175.00	Local
Business Administration	Martinez, M. A.	Adjunct Lecturer	PT	0%	100%	0%	100%	4						1						\$ 10,237.50	Local
Business Administration	Ruiz, M. L.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						2						\$ 16,200.00	Local
Business Administration	Sanders, K. G.	Adjunct Lecturer	PT	0%	100%	0%	100%	1												\$ 3,150.00	Local
Business Administration	Simmons, S. E.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						1		1				\$ 14,175.00	Local
Business Administration	Smith, R. D.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						2						\$ 16,200.00	Local
Business Administration	Wells, M. D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 7,087.50	Local
Education Professions & Human	Barnett, B. A.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 4,657.50	Local
Education Professions & Human	Besancon, M. S.	Adjunct Lecturer	PT	0%	100%	0%	100%			1						1				\$ 5,467.50	Local
Education Professions & Human	Bludau, J. A.	Adjunct Lecturer	PT	0%	100%	0%	100%			1						1				\$ 7,290.00	Local
Education Professions & Human	Bucek, M. K.	Adjunct Lecturer	PT	0%	100%	0%	100%									1				\$ 4,837.50	Local
Education Professions & Human	Cantu, J. L.	Adjunct Lecturer	PT	0%	100%	0%	100%									1				\$ 3,037.50	Local
Education Professions & Human	Cortines, T. E.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 5,062.50	Local
Education Professions & Human	Cowley, J. B.	Adjunct Lecturer	PT	0%	100%	0%	100%			1						1				\$ 6,750.00	Local
Education Professions & Human	DeCuir, K. H.	Adjunct Lecturer	PT	0%	100%	0%	100%			1										\$ 2,430.00	Local
Education Professions & Human	Dippel, C. E.	Adjunct Lecturer	PT	0%	100%	0%	100%							1						\$ 3,375.00	Local
Education Professions & Human	Doukas, S. G.	Adjunct Lecturer	PT	0%	100%	0%	100%									1				\$ 3,037.50	Local
Education Professions & Human	Force, C. M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 5,467.50	Local
Education Professions & Human	Ford, J. N.	Adjunct Lecturer	PT	0%	100%	0%	100%	1	1					3						\$ 10,368.00	Local
Education Professions & Human	Foster, D. A.	Adjunct Lecturer	PT	0%	100%	0%	100%	2												\$ 7,380.00	State
Education Professions & Human	Fry, J. F.	Adjunct Retiree	PT	0%	100%	0%	100%	2						2						\$ 35,477.37	State
Education Professions & Human	Garza, M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1												\$ 2,070.00	Local
Education Professions & Human	Green, F. T.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						2						\$ 19,530.00	Local

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				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Education Professions & Human	Griffin, R. A.	Adjunct Retiree	PT	0%	100%	0%	100%				2						2			\$ 7,290.00	Local
Education Professions & Human	Heinsohn, H. L.	Adjunct Lecturer	PT	0%	100%	0%	100%							1						\$ 4,268.70	Local
Education Professions & Human	Holmberg-Abel, D. J.	Adjunct Retiree	PT	0%	100%	0%	100%			3	1					1	1			\$ 11,700.00	Local
Education Professions & Human	Hood, S. M.	Adjunct Lecturer	PT	0%	100%	0%	100%									1				\$ 3,375.00	Local
Education Professions & Human	Kenahan, R. A.	Adjunct Lecturer	PT	0%	100%	0%	100%			1	1					1				\$ 6,277.50	Local
Education Professions & Human	Kobina, A. Y.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 12,150.00	State
Education Professions & Human	Kubelka, K. G.	Adjunct Retiree	PT	0%	100%	0%	100%	2						2						\$ 8,756.10	Local
Education Professions & Human	Lambert, J.	Adjunct Lecturer	PT	0%	100%	0%	100%	1								1				\$ 3,037.50	Local
Education Professions & Human	Leung, L. F.	Adjunct Retiree	PT	0%	100%	0%	100%	2						1						\$ 6,075.00	Local
Education Professions & Human	Luy, D. R.	Adjunct Lecturer	PT	0%	100%	0%	100%				1			1		1				\$ 7,425.00	Local
Education Professions & Human	Medlow, H. B.	Adjunct Lecturer	PT	0%	100%	0%	100%									1				\$ 3,037.50	Local
Education Professions & Human	Melcher, T. L.	Adjunct Retiree	PT	0%	100%	0%	100%							1						\$ 2,587.50	Local
Education Professions & Human	Murphree, C. D.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 5,625.00	Local
Education Professions & Human	Nevel, D.	Adjunct Lecturer	PT	0%	100%	0%	100%					1					2			\$ 9,000.00	Local
Education Professions & Human	Northup, J. B.	Adjunct Lecturer	PT	0%	100%	0%	100%			1										\$ 2,430.00	Local
Education Professions & Human	Novotny, M. T.	Adjunct Lecturer	PT	0%	100%	0%	100%			1	1					1				\$ 7,290.00	Local
Education Professions & Human	Perez, R.	Adjunct Lecturer	PT	0%	100%	0%	100%									1				\$ 3,037.50	Local
Education Professions & Human	Pester, D. A.	Adjunct Lecturer	PT	0%	100%	0%	100%				1									\$ 1,350.00	Local
Education Professions & Human	Pribyl, T.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 5,625.00	Local
Education Professions & Human	Prince, D. E.	Adjunct Retiree	PT	0%	100%	0%	100%	1		1						2				\$ 18,225.00	Local
Education Professions & Human	Rathbun, A. J.	Adjunct Lecturer	PT	0%	100%	0%	100%							1						\$ 2,587.50	Local
Education Professions & Human	Rice, S. A.	Adjunct Retiree	PT	0%	100%	0%	100%	1						1						\$ 8,610.30	Local
Education Professions & Human	Scremin, G.	Adjunct Lecturer	PT	0%	100%	0%	100%	1		1						1				\$ 7,897.50	Local
Education Professions & Human	Shepherd, Q. D.	Adjunct Lecturer	PT	0%	100%	0%	100%			1						1				\$ 6,075.00	Local
Education Professions & Human	Soliz, C. S.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						2						\$ 9,450.00	Local
Education Professions & Human	Stehling, S. M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						1						\$ 7,290.00	Local
Education Professions & Human	Stephenson, W. B.	Adjunct Lecturer	PT	0%	100%	0%	100%							1						\$ 10,350.00	State
Education Professions & Human	Thomas, D. V.	Interim Nursing Director	PT	0%	100%	0%	100%	1						1						\$ 35,625.06	Gift/State
Education Professions & Human	Trowbridge, S. E.	Adjunct Retiree	PT	0%	100%	0%	100%	1	1	1										\$ 6,786.00	Local
Education Professions & Human	Utrecht, K. J.	Adjunct Lecturer	PT	0%	100%	0%	100%							1						\$ 3,037.50	Local
Education Professions & Human	Vaughn, T. T.	Adjunct Lecturer	PT	0%	100%	0%	100%			1					1					\$ 16,605.00	State
Education Professions & Human	Wang, M.	Adjunct Lecturer	PT	0%	100%	0%	100%	1						2						\$ 9,765.00	Local
Education Professions & Human	Warsame, K. B.	Adjunct Lecturer	PT	0%	100%	0%	100%			1						1				\$ 7,290.00	Local
Education Professions & Human	Wilhelm, C. A.	Adjunct Lecturer	PT	0%	100%	0%	100%			1				2						\$ 7,461.00	Local
Education Professions & Human	Wilkinson, M. R.	Adjunct Lecturer	PT	0%	100%	0%	100%	2						1						\$ 10,530.00	Local
Education Professions & Human	Williams, K. T.	Adjunct Lecturer	PT	0%	100%	0%	100%									1				\$ 3,375.00	Local

legislature mandates costs of living increases, this action does not necessarily preclude merit increases.

Promotion to associate professor carries a 4% increase in salary exclusive of any other raise; for promotion to full professor, the increase is 6%. The Table of Employment decisions can be found in Section 3.7 or in the UHV Dean's Guide.

3.12 Workload and Compensation

Expectations regarding teaching, research/scholarship, and service workloads are noted below. Refer to each academic school for specific workload standards.

3.12.1 Teaching Workload Expectation

The teaching workload expectation is 12 semester hours of course instruction or its equivalent. Schools are responsible for providing more specific guidance for meeting these expectations. This standard may be modified only with the dean's approval' however, each faculty member paid full time from the appropriations item "Faculty Salaries" shall report no less than nine hours of course instruction or its equivalent each semester.

In addition to course instruction, the teaching workload standard may include advising students, directing independent studies and theses, and developing curriculum.

One research scholarship workload expectation is defined as one (1) semester credit hour of assigned teaching or the reassigned equivalent. The normal teaching load for full-time faculty at UHV is 12 credit hours of organized classes that meet minimum enrollment standards.

The school shall maintain credit generation at the existing or expected level or above, based on expected teaching loads for each full-time faculty member.

3.12.1.1 Minimum Course Enrollments

Classes may be cancelled if they do not meet the State funding formula of ten undergraduate students or five graduate students. However, at UHV the class size expectation will be decided annually by the provost based on institutional necessity and financial considerations. Minimum class size will be communicated to the deans and shared with the faculty. The provost decides exceptions, based on a recommendation by the dean.

3.12.1.2 Course Load Modification

As specified in initial letters of appointment, the standard teaching load at UHV is 12 credits per semester. School deans may make modifications to the semester credit load, which may include research, administrative tasks or serving as Faculty Senate president. If the semester credit load has been modified for the express purpose of allowing a faculty member more time

for research, summer teaching shall be comparably reduced, and the faculty member shall not teach a course elsewhere for extra pay.

3.12.1.3 Overload Teaching

Overloads shall be approved in advance and are paid at adjunct rates. An overload shall not exceed one three-credit course, or the equivalent, per semester or summer and is considered to be an infrequent and temporary recourse. Faculty members receiving course load reductions are not eligible for overloads. As an exception to this policy, faculty members who agree to teach an overload in response to an unanticipated institutional need will be compensated in accordance with the applicable adjunct rate, regardless of whether the standard teaching load has been reduced.

3.12.1.4 Summer Scheduling and Compensation

Expectations for summer school scheduling and compensation are subject to change in accordance with university, UH System, or state mandates; the availability of funds; and curricular needs. Faculty members are not obligated to accept summer teaching assignments, and the university is not obligated to make them available.

If available, summer teaching rates for full-time faculty members are currently set at one-twelfth of the member's nine-month base salary for each three-credit summer course that meets minimum enrollment standards. Based on availability of funds, two courses are considered a normal summer teaching load. The third course will be paid at adjunct rates. Faculty members on modified contracts are paid in accordance with their contracts.

Most faculty members can anticipate at least limited summer teaching opportunities, depending on enrollment demand in their field, but summer teaching assignments are not guaranteed and are subject to cancellation.

Faculty employed during the summer are not eligible for summer release time, and they are expected to maintain service and research obligations during the summer.

3.12.1.5 Faculty Availability

All full-time faculty shall be available for university activities during the academic year. Services shall include, but are not limited to, committee meetings, faculty meetings, student advising meetings, commencement attendance at least once per year, and meetings with UHV administrators. Faculty are expected to be available one week prior to the start of each semester.

3.12.1.6 Academic Advising

Each school shall establish a procedure for advising both new and continuing students at regular intervals and at designated times during the academic year. Although all faculty members may not always be directly involved in the advising of students, it is the responsibility of all faculty members to know the rules and regulations applying to the admission, enrollment,

and degree requirements. The appropriate school administrators and coordinates all advising assignments and activities.

3.12.1.7 Office Hours

Faculty members shall maintain regular face-to-face or virtual office hours when students, staff, or colleagues may contact them. Although office hours may vary depending upon the nature of the individual's assignment and upon the number of student advisees, the following expectations apply to all full-time, part-time, and adjunct faculty:

1. Faculty shall schedule and maintain a minimum of one office hour per week, per course, at times convenient to students and be available by appointment.
2. Faculty shall post office hours on or near the faculty office door and in syllabi. Faculty are required to notify the school dean's or department chair's office of office hours.
3. When office hours cannot be kept as scheduled or must be changed, school administrative assistants shall be informed, and notices shall be posted in the on-line class, on the classroom door, or near the faculty office door.
4. Faculty will indicate in the course syllabus the expected time frame for responding to online student inquiries. When unusual circumstances will prevent regular access, faculty will post this information in the online course(s) affected.

3.12.1.8 Faculty Load Monitoring and Reporting

The Office of Institutional Research and Effectiveness is designated as responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Provost in preparation for submission to the UH System Board of Regents by the UH System Senior Vice Chancellor for Academic Affairs.

3.12.2 Research/Scholarship Workload Standard

Research/scholarship activities include the work done by faculty members outside the classroom. All faculty members at UHV are expected to participate in scholarly activities, such as, engaging in the design and implementation of new studies and publication of results, grant proposal submission, contributions to knowledge in their professional fields, or creative activities that are closely connected and appropriate to their disciplines.

3.12.3 Service Workload Standard

Faculty members are expected to participate in service to the school, university, profession, and the community. Service may contribute to teaching or scholarly activities. Examples of service activities include participation in program development and assessment, service to students and student organizations, service to professional societies, and service to the greater community.

3.12.4 Salary and Method of Payment

Appointments of full-time faculty are based on nine months of teaching. All full-time faculty have the option of being paid in nine or 12 equal monthly payments; this option shall be

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Facilities, Construction and Master Planning

ITEM: Approval is requested for appointment of Committee members and appointment terms for the University of Houston System-wide Public Art Committee.

DATE PREVIOUSLY SUBMITTED: August 26, 2021

SUMMARY:

Approval is requested for appointment of five new Committee members and two alternates, re-appointment of three members, and conversion of the term for two UH System arts professionals to indefinite for the University of Houston System-wide Public Art Committee. The recommended Committee members were selected as per the process prescribed in the UH System-wide Public Art Committee Operating Procedures Manual.

The Board of Regents approved the acquisition of public art in 1966 to be funded under state and federal laws. The acquisitions are to be financed in whole or part by the 1% for Art program, which was enacted into law in the state of Texas in 1969. The University of Houston was the first Texas university to establish a percent for art program, which includes more than 500 works of art. The University of Houston System-wide Public Art Committee was formed to select and acquire a notable collection to compliment and reinforce campus buildings and to benefit the University of Houston System and the community at large.

SUPPORTING

DOCUMENTATION: New Member Roster and Biographies

FISCAL NOTE: N/A

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator



DATE

Public Art University of Houston System

University of Houston System-wide Public Art Committee New Member Roster and Biographies August 2022

The University of Houston System-wide Public Art Committee (UHSPAC) was formed in an advisory capacity to the University of Houston System Board of Regents to aid in building Public Art UHS's remarkable collection of 20th- and 21st-century art for all universities in the University of Houston System. It consists of 22 voting members and three ex-officio members.

At this time, UHSPAC seeks to:

- appoint three student members representing UHV, UHCL, and UH, for one-year terms;
- extend terms for two of three UH System arts professionals to indefinite, for term-length parity with the other arts professional serving on UHSPAC;
- re-appoint Chair of the Vibrant Task Force and formally appoint an alternate, both one-year terms;
- appoint a new committee member representing the City of Houston, three-year term;
- re-appoint two UH System representatives at UHD and UHV, both three-year terms;
- appoint an alternate to support UHV, three-year term.

University of Houston System Student Representatives (3)

Name	Term
Elizabeth Lopez, University of Houston-Victoria	8/31/2022 to 8/31/2023
Carlo G. Mazziotta, University of Houston-Clear Lake	8/31/2022 to 8/31/2023
Victor Castro, University of Houston	8/31/2022 to 8/31/2023

University of Houston System Arts Professionals (2)

Name	Term
Mark Cervanka, University of Houston-Downtown	Indefinite
Eric Despard, University of Houston-Clear Lake	Indefinite

Public Art Task Force Representative (2)

Name	Term
Judy Nyquist, Vibrant Campus Task Force Chair	8/31/2022 to 8/31/2023
Art Chavez, Vibrant Campus Task Force Alternate	8/31/2022 to 8/31/2023

City of Houston Representative

Name	Term
Theresa Escobedo, Mayor's Office of Cultural Affairs	8/31/2022 to 8/31/2025

University of Houston System Representatives (3)

Name	Term
Susan Baker, University of Houston-Downtown	8/31/2022 to 8/31/2025
Courtney Middleton-Sides, University of Houston-Victoria	8/31/2022 to 8/31/2025

Nicole Eugene, PhD, University of Houston-Victoria Alternate	8/31/2022 to 8/31/2025
Jason Makepeace, University of Houston-Clear Lake	8/31/2022 to 8/31/2025

University of Houston System-wide Public Art Committee

New Member Biographies

Student Representatives (2)

Elizabeth Lopez, University of Houston-Victoria Student Representative

Elizabeth Lopez has been an artist ever since she could remember. She began her art journey at 12 years old, and through the years, has learned various artistic techniques, including mixing her own paints. Lopez comes from humble beginnings and has channeled this experience into her art. She brings a diverse and unique perspective to the art world with hopes of helping other artists gain exposure and get recompensed for their work.

Term: 8/31/2022 to 8/31/2023

Carlo Mazziotta, University of Houston-Clear Lake Representative

Carlo Mazziotta is a current undergraduate student in the Sociology Department at UHCL. Prior to his time at college, he worked for a luxury brand retailer for 16 years where he gained strong interpersonal communication and conflict mediation skills. A two-year member of the Dean's List, and recent inductee of the Sociological Honors Society, his immediate focus includes entering the Texas Women's College Master's Program for Library Science to further pursue his passions specific to LGBTQ+ and Women's Civil Rights.

Term: 8/31/2022 to 8/31/2023

Victor Castro, University of Houston Representative

Victor Castro is a junior at the University of Houston and a native Houstonian. Castro has seen firsthand the amazing talent our city has to offer and frequently attends art showings for friends and mentors. He is a multi-instrumentalist that plays the piano, guitar, bass, and ukulele. Castro is the Director of Multicultural Affairs for the Student Government Association and embraces opportunities to work on passion projects including participating in the programming and cultural talks offered by the university's diversity office.

Term: 8/31/2022 to 8/31/2023

University of Houston System Arts Professionals (2)

Mark Cervenka, University of Houston-Downtown Arts Professionals

Mark Cervenka, associate professor of art. Professor Mark Cervenka has held a joint teaching and staff position since coming to The University of Houston-Downtown in 2000. His training includes a B.A. in English in 1983 and B.F.A. in Art in 1985 both from the University of Texas at Austin. He holds an M.F.A. from Claremont Graduate University in Claremont, California, received in 1987. Cervenka's early art focused on sculpture and installation with works included in the 1989 exhibition Dialogue Prague/Los Angeles in Prague, Czechoslovakia, the first American work to be shown in the then Soviet bloc country since the 1960s. His work experience includes seven years managing the gallery at First Street Gallery Art Center in Claremont, California, a grand experience exhibiting the art of developmentally disabled artists. His work at the O'Kane Gallery as Director has been his focus for the past nine years. Curated exhibitions include American Civil War Field Notes: Sketches From Cairo to Columbia, 2008, Audrey Buller: A Magic Realist in Retrospect, 2007, Drawing the Line: The Emergence of Editorial Cartoons by African American Artists in the Indianapolis Freeman and The

Richmond Planet, 2005. In addition to bringing local and national contemporary art to the gallery, Cervenka has worked with other curators to bring exhibitions including Chicano Visions: American Painters on the Verge, Paul Cadmus: Human in Form, Frank Reaugh: The Far Distance, and an exhibit of the drawings of outsider artist Bill Traylor. Cervenka's own art since the early 1990s has focused on painting in traditional figural styles. He regularly teaches painting and figure drawing at UHD.

Term: Indefinite

Eric Despard, University of Houston Arts Professionals

Eric Despard serves as the Director of Theater and Cultural Arts at the University of Houston-Clear Lake where he oversees the Bayou Theater, UHCL Art Gallery, and UHCL permanent art collection.

Prior to his appointment at UHCL, Despard served as the Executive Director of the Laumeister Art Center, a museum that contains a 300-seat theater, art and music studios, 7 large galleries, the world's first covered bridge museum, and permanent collections by Eric Sloane, Floyd Scholz, and Native American artists from around the country. During his tenure at the LAC he orchestrated and curated exhibitions including the Vermont Pastel Society, Putney Painters and Richard Schmid Celebration, and 100 Cartoons by 20 cartoonists from The New Yorker Magazine.

Previously Despard held the position of Associate Professor of Humanities and taught art history, music history, and art and music studio classes at Southern Vermont College. He holds a Master of Music degree from the Yale School of Music and in addition to academic and administrative work is an active performer, composer, and champion of new music for classical guitar. His group, the Progression Ensemble, has commissioned and premiered over 20 pieces by national and international composers.

Term: Indefinite

Vibrant Campus Task Force Representatives (2)

Judy Nyquist, Vibrant Campus Task Force Chair

A self-proclaimed civic arts activist, Judy Nyquist believes that the transformative power of art has the ability to expand understanding, communication, expression and tolerance between generations, ethnic groups and socioeconomic divides. Through longstanding board work and support, she has strengthened more than two dozen arts organizations in Houston, as well as supported many of Houston's cultural, historic and educational institutions. Judy's primary philanthropic activities have focused on emerging artists, arts education and public art, particularly in green spaces. She has served on the Boards and committees of the Contemporary Arts Museum, The Menil Collection, the Museum of Fine Arts, the Glassell School of Art, the Houston Center for Contemporary Craft, the Rice University Public Art Program, the Blaffer Museum, the Asia Society, Hope Stone Dance, Gulf Coast Journal, the Houston Arts Alliance, The Houston Seminar, Buffalo Bayou Partnership, Hermann Park Conservancy, and Discovery Green. Her roles in these organizations have been aimed at bolstering education, exposure and availability to wide audiences. An art historian and curator, Judy received her B.A. in art history at the University of Michigan and her M.A. in Northwestern University. She and her husband, Scott Nyquist, both support the University of Houston through service on two of its

executive level boards. Judy is a member of the Board of Visitors, and Scott serves on the Energy Advisory Board as the representative for McKinsey and Company.

Term: 8/31/2022 to 8/31/2023

Art Chavez, Vibrant Campus Task Force Alternate

Arturo Chavez AIA, LEED AP, is the Senior Principal architect at the internationally recognized Page Southerland Page architecture and engineering firm in Houston. Chavez began his journey as a design architect and worked to become the youngest managing principle in Page's 100-plus year history. After decades of global project work from Europe to Africa and Middle East to China, he is currently training his focus on expanding Page's presence in Latin America, where the firm believes there are great possibilities in the new opportunities being opened through the convergence of the cultures. Art recently spearheaded the opening of an office in Mexico City, formalizing Page's long-standing history there. Additionally, Chavez and his firm have contributed to the design concepts behind the Texas Medical Center West, Discovery Green and TDECU Stadium at the University of Houston. A native Houstonian, Chavez is an alumnus of the University of Houston Gerald Hines College of Architecture and Design and a member of the Architecture Alumni Hall of Fame. Here, he learned the value of community engagement which has served him well as a leader at Page. He established an endowment to fund study abroad programs for Hines College students; serves as chairman of the East End Foundation, an area designated a Cultural District; and sits on the Board of American Leadership Forum – Gulf Coast Chapter and the Board of Trustees for Vorhees College in Denmark, South Carolina. Art is determined that Page employees should perceive the firm as diverse and inclusive as the population of Houston. Chavez is a dedicated member of the Board of Visitors and has served as Vice Chair of the Vibrant Campus Task Force for the last year.

Term: 8/31/2022 to 8/31/2023

City of Houston Representative (1)

Theresa Escobedo, City of Houston Representative

Theresa Escobedo is a multi-disciplinary artist, curator, and arts administrator working in Houston, Texas. As the Civic Art Program Manager for the City of Houston Mayor's Office of Cultural Affairs (MOCA), she coordinates and executes programs and projects designed to activate public spaces and to give artists the opportunity to impact neighborhood experiences through creative place-making and social inquiry. Through policy development, program improvements, and new initiatives, her work helps to expand access to arts and cultural programs in the City, attracts visitors, and leverages public and private investment in arts and infrastructure. Theresa also maintains an artist's studio at El Rincón Social, an artist's collaborative/warehouse studio and exhibition venue, where she and fellow artists work via local means to sustain a creative ecosystem that allows for personal artistic growth while nurturing a proactive relationship with their community. Theresa studied at the University of Houston and received a Bachelor Degree of Architecture in addition to a Bachelor of Science in Environmental Design with a focus on community planning.

Term: 8/31/2022 to 8/31/2024

University of Houston System Representatives (3)

Susan Baker, University of Houston-Downtown Representative

Susan J. Baker is Professor of Art History at University of Houston-Downtown. She holds a PhD in Art History from the University of Kansas, and is an expert in modern American painting between the Wars. Her minor in graduate school was in Baroque art. She has over 25 years of teaching experience in art history. Dr. Baker has taught surveys of art from the Renaissance to the present, as well as courses in American art, 19th century art, Modern art, Baroque art, and Contemporary art. She has recently published on the work of American painter George Tooker, Mark Rothko, and Pablo Picasso. Dr. Baker also serves as curator for the O'Kane Gallery and has been awarded several Houston Arts Alliance grants worth thousands of dollars to support exhibitions.

Term: 8/31/2022 to 8/31/2025

Courtney Middleton-Sides, University of Houston-Victoria Representative

Courtney Middleton-Sides is the Senior Director, Corporate and Foundation Relations for the University of Houston-Victoria. She has previously worked with the University of Houston Systemwide Public Art Committee and worked on the Margo Sawyer commission.

Term: 8/31/2022 to 8/31/2025

Nicole Eugene, PhD, University of Houston-Victoria Alternate

Dr. Nicole Eugene received her PhD from Ohio University in Communication Studies, her MA is from Bowling Green State University in American Cultural Studies and she studied Sociology and Art at Spelman College. She is an interdisciplinary scholar, a disability advocate, and a scholar-artist. Her forthcoming book, tentatively titled *Dialogues about Narcolepsy and Place: Narratives of Narcolepsy in Everyday Life* (Lexington Press, 2023), uses experimental performative writing to describe how people with narcolepsy experience specific spaces (i.e. home, work, driving, and leisure). She is the winner of numerous awards and her work has been supported by Ohio Humanities, a state affiliate of the National Endowment for the Humanities.

When not working, Dr. Eugene enjoys running, playing with her cat, and nurturing an addiction to fiction and non-fiction audiobooks.

Term: 8/31/2022 to 8/31/2025

Jason Makepeace, University of Houston-Clear Lake

Jason was born in Pearisburg, Virginia on September 25, 1974 and moved to Charlotte, North Carolina in 1977. He lived in North Carolina until he graduated from high school in 1993. After high school, he moved to Charleston, South Carolina to attend the College of Charleston. In 1997, he received a Bachelor of Art degree with a Minor in Art History. During his time in Charleston, he also studied abroad in Cortona, Italy through a program with the University of Georgia. In 1999, he was accepted to the University of Houston's Master of Fine Arts program and received an M.F.A. degree in 2002. He was hired as the Assistant Professor of Sculpture in the fall of 2014. After many years of hard work, dedication, and the support of his fellow colleagues, it is an honor to be the faculty member in

charge of the sculpture area and a member of the Art and Design program at the University Houston-Clear Lake. He is currently submitting his promotion and tenure application for Associate Professor of Sculpture this September of 2018. Jason has served as the Art and Design Program's Program Director since 2014.

Term: 8/31/2022 to 8/31/2025

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested for the University of Houston System FY2023 Financial Plan and Budget.

DATE PREVIOUSLY SUBMITTED: Fiscal Year Budget Submitted Annually

SUMMARY:

Approval is requested for the FY2023 Financial Plan and Budget. Annual plans, plus revenue and expenditure budgets, are being presented for all university components for the period September 1, 2022 through August 31, 2023. The budget for the UH System includes the University of Houston, University of Houston Downtown, University of Houston Clear Lake, University of Houston Victoria, and University of Houston System Administration.

SUPPORTING DOCUMENTATION: Presentation

FISCAL NOTE: Total Budget \$2.06 billion

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator



DATE

FY2023 Annual Budget

Presentation to the
Administration and Finance Committee

August 25, 2022

University of Houston System FY 2023 Budget

Executive Summary

University of Houston System FY 2023 Budget Development Environment

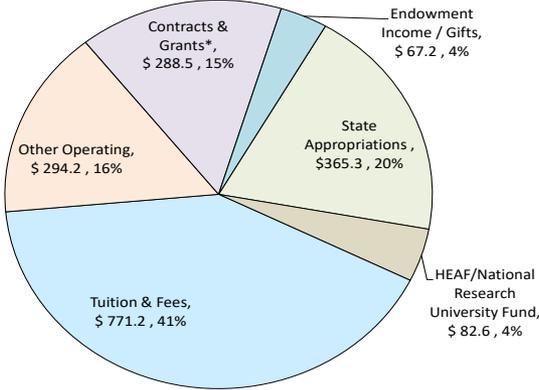
- No increase in tuition and no new state general revenue
- Flat/reduced enrollment 2 years in a row
- Tight labor market
- High inflation
- No across-the-board budget cuts
- Reallocations to fund priorities

University of Houston System Budget

FY2022

Total Budget	
	<u>\$ Millions</u>
Operating Budget	\$ 1,869.0
Capital Facilities	199.7
Total	<u>\$ 2,068.7</u>

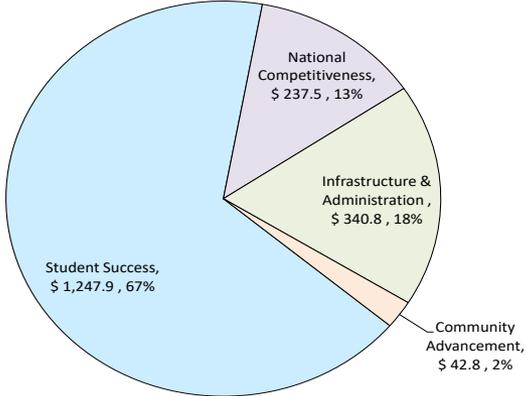
Operating Budget Source of Funds



* Includes Federal Financial Aid

Total \$1,869 Million

Operating Budget Use of Funds



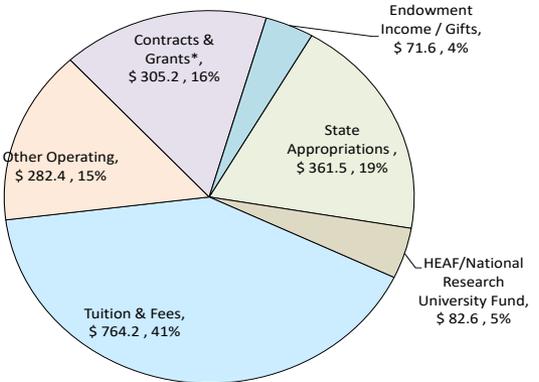
Total \$1,869 Million

FY2023

Proposed

Total Budget	
	<u>\$ Millions</u>
Operating Budget	\$ 1,867.5
Capital Facilities	190.4
Total	<u>\$ 2,057.9</u>

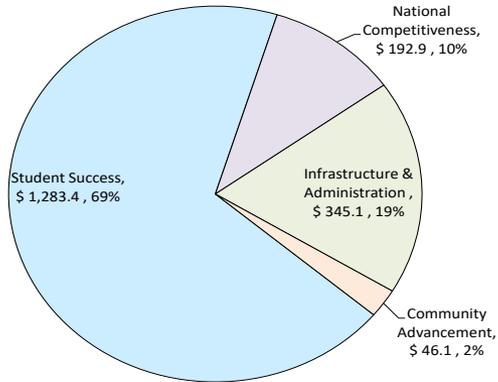
Operating Budget Source of Funds



* Includes Federal Financial Aid

Total \$1,867.5 Million

Operating Budget Use of Funds



Total \$1,867.5 Million

University of Houston System FY2023 Proposed Operating Budget

(\$ in Millions)

	FY2022	-----Change-----		Proposed FY2023
		Dollars	Percent	
University of Houston	1,366.2	4.5	0.3%	1,370.7
UH - Clear Lake	148.9	1.2	0.8%	150.1
UH- Downtown	217.9	0.9	0.4%	218.8
UH- Victoria	80.5	(1.5)	-1.8%	79.0
UH - System Admin	55.5	(6.6)	-11.9%	48.9
Total	1,869.0	(1.4)	-0.1%	1,867.5

University of Houston System FY2023 Proposed Capital Budget

(\$ in Millions)

	FY2022	-----Change-----		Proposed FY2023
		Dollars	Percent	
University of Houston	151.9	(22.9)	-15.1%	129.0
UH - Clear Lake	1.9	28.2	1484.2%	30.1
UH- Downtown	34.7	(21.3)	-61.4%	13.4
UH- Victoria	11.2	6.7	59.8%	17.9
Total	199.7	-9.3	-4.7%	190.4

University of Houston System

FY2023 Proposed Operating and Capital Budget

(\$ in Millions)

	FY2022	-----Change-----		Proposed FY2023
		Dollars	Percent	
University of Houston	1,518.1	(18.4)	-1.2%	1,499.7
UH - Clear Lake	150.8	29.4	19.5%	180.2
UH- Downtown	252.6	(20.4)	-8.1%	232.2
UH- Victoria	91.7	5.2	5.7%	96.9
UH - System Admin	55.5	(6.6)	-11.9%	48.9
Total	2,068.7	(10.7)	-0.5%	2,057.9

University of Houston System

Proposed Operating Budget by Revenue Segment

FY2019 - FY2023 (\$ in Millions)

	A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	E 2023 Proposed
1 State Appropriations	\$ 326.8	\$ 389.2	\$ 330.0	\$ 365.3	\$ 361.5
2 HEAF/National Research University Fund	84.6	85.0	82.9	82.6	82.6
3 Tuition & Fees	710.8	745.9	776.0	771.2	764.2
4 Other Operating	273.0	253.8	200.7	294.2	282.4
5 Contracts & Grants*	306.5	382.6	467.6	288.5	305.2
6 Endowment Income / Gifts	103.3	99.4	94.4	67.2	71.6
7 Total	\$ 1,805.0	\$ 1,955.9	\$ 1,951.6	\$ 1,869.0	\$ 1,867.5

* Includes Federal financial aid

University of Houston System

Proposed Operating Budget (Expenditures) by Goal

Expenditures - FY2019 - FY2023 (\$ in Millions)

		A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	E 2023 Proposed
1	Student Success	\$ 1,146.1	\$ 1,199.1	\$ 1,298.8	\$ 1,247.9	\$ 1,283.4
2	National Competitiveness	210.5	198.7	204.5	237.5	192.9
3	Infrastructure & Administration	297.7	312.2	279.1	340.8	345.1
4	Community Advancement	46.9	46.0	39.3	42.8	46.1
5	Total	<u>\$ 1,701.2</u>	<u>\$ 1,756.0</u>	<u>\$ 1,821.7</u>	<u>\$ 1,869.0</u>	<u>\$ 1,867.5</u>

Proposed Operating Budget – Revenue Segments By Component - FY2023 with FY2022 Comparative

(\$ in Millions)

	A	B	C	D	E	F	G	H
	UHSA	UH	UHCL	UHD	UHV	FY23 Budget Consolidated	FY22 Budget Consolidated	% CHG YoY
1 State Appropriations	\$ 35.8	\$ 233.7	\$ 39.3	\$ 33.5	\$ 19.2	361.5	365.3	-1.0%
2 HEAF/National Research University Fund	-	60.6	7.7	10.8	3.5	82.6	82.6	-0.1%
3 Tuition & Fees	-	563.1	70.9	102.4	27.8	764.2	771.2	-0.9%
4 Other Operating	10.8	221.9	12.1	21.0	16.6	282.4	294.2	-4.2%
5 Contracts & Grants *	-	227.0	18.7	48.1	11.4	305.2	288.5	5.5%
6 Endowment Income / Gifts	2.3	64.4	1.4	3.0	0.5	71.6	67.2	6.2%
7 Total	<u>\$ 48.9</u>	<u>\$ 1,370.7</u>	<u>\$ 150.1</u>	<u>\$ 218.8</u>	<u>\$ 79.0</u>	<u>\$ 1,867.5</u>	<u>\$ 1,869.0</u>	-0.1%

* Includes Federal financial aid

Proposed Operating Budget - Expenditures by Goal

FY2023 with FY2022 Comparative

(\$ in Millions)

	A	B	C	D	E	F	G	H
	UHSA	UH	UHCL	UHD	UHV	FY23 Budget Consolidated	FY22 Budget Consolidated	% CHG YoY
1 Student Success	\$ 1.5	\$ 931.8	\$ 114.4	\$ 169.5	\$ 66.2	1,283.4	1,247.9	2.8%
2 National Competitiveness	-	186.7	3.6	2.0	0.6	192.9	237.5	-23.1%
3 Infrastructure & Administration	47.4	209.2	32.1	44.7	11.7	345.1	340.8	1.2%
4 Community Advancement	-	43.0	0.0	2.6	0.5	46.1	42.8	7.3%
5 Total	<u>\$ 48.9</u>	<u>\$ 1,370.7</u>	<u>\$ 150.1</u>	<u>\$ 218.8</u>	<u>\$ 79.0</u>	<u>\$ 1,867.5</u>	<u>\$ 1,869.0</u>	-0.1%

Questions?

University of Houston System FY 2023 Proposed Budget

Summary by University

University of Houston

FY2023 Proposed Annual Budget

University of Houston

Highlighted Use of Funds in the FY2023 Plan

- Operating Funds
 - 3.8% pool to invest in faculty and staff
 - New faculty and staff lines
 - Strategic plan implementation
 - Compliance with federal and state law
 - Fixed institutional costs
- HEAF Funds
 - Academic and research infrastructure
 - Deferred Maintenance & Life Safety

University of Houston

Proposed Operating Budget by Revenue Segment

Revenues FY2019 - FY2023 (\$ in Millions)

	A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	E 2023 Proposed
1 State Appropriations	\$ 196.1	\$ 259.4	\$ 203.9	\$ 230.6	\$ 233.7
2 HEAF/National Research University Fund	60.6	60.9	60.9	60.6	60.6
3 Tuition & Fees	512.8	529.8	549.7	557.6	563.1
4 Other Operating	245.7	228.8	181.2	245.4	221.9
5 Contracts & Grants*	228.6	284.3	330.3	211.5	227.0
6 Endowment Income / Gifts	91.2	88.2	83.9	60.5	64.4
7 Total	<u>\$ 1,335.0</u>	<u>\$ 1,451.4</u>	<u>\$ 1,409.9</u>	<u>\$ 1,366.2</u>	<u>\$ 1,370.7</u>

* Includes Federal financial aid

University of Houston

Proposed Operating Budget (Expenditures) by Goal

FY2019 - FY2023
(\$ in Millions)

	A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	E 2023 Proposed
1 Student Success	\$ 832.4	\$ 869.5	\$ 914.9	\$ 894.6	\$ 931.8
2 National Competitiveness	205.1	193.4	199.3	231.6	186.7
3 Infrastructure & Administration	173.3	183.1	153.8	200.4	209.2
4 Community Advancement	42.3	42.2	35.7	39.6	43.0
5 Total	\$ 1,253.1	\$ 1,288.2	\$ 1,303.7	\$ 1,366.2	\$ 1,370.7

University of Houston

FY23 Planned Capital Projects Budget Summary

	-----Project Expenditures-----				-----Funded From-----					Total Project Funding
	Project	FY2023	Future Year	Total Project	Revenue					
	to Date (1)	Budget	Budgets	Budget	HEAF/Other State Funded	CCAP	Other Debt Funded	Gifts	Other	
New Construction										
Quad Housing Replacement	\$ 123,441,261	\$ 558,739	\$ -	\$ 124,000,000	\$ -	\$ -	\$ 110,625,000	\$ -	\$ 13,375,000	\$ 124,000,000
ACE Institute	3,092,000	-	-	3,092,000	292,000	-	-	1,500,000	1,300,000	3,092,000
Garage #6	47,029,577	2,350,423	-	49,380,000	-	-	49,380,000	-	-	49,380,000
College of Medicine	87,024,371	456,069	519,594	88,000,034	48,000,000	-	2,990,743	-	37,009,291	88,000,034
New Law Center	91,442,304	-	898,317	92,340,621	37,050,000	-	30,000,000	25,290,621	-	92,340,621
Auxiliary Retail Dining Center	11,579,665	21,255,874	5,313,969	38,149,508	3,149,508	-	35,000,000	-	-	38,149,508
UH Sugar Land Academic Building	2,925,242	10,174,758	-	13,100,000	-	13,100,000	-	-	-	13,100,000
Innovation Hub	2,925,242	10,174,758	37,050,000	50,150,000	-	49,495,000	655,000	-	-	50,150,000
New Hobby School of Public Affairs	650,000	12,350,000	36,750,000	49,750,000	-	46,110,000	3,640,000	-	-	49,750,000
Football Operations Facility	3,750,000	15,000,000	-	18,750,000	-	-	18,750,000	-	-	18,750,000
CMP - Lighting and Security Upgrade Phase II	-	1,000,000	17,000,000	18,000,000	-	-	18,000,000	-	-	18,000,000
CMP - Cullen Blvd. Improvements	-	-	5,000,000	5,000,000	-	-	5,000,000	-	-	5,000,000
CMP - Gateways and Landscape Enhancements	-	8,000,000	-	8,000,000	-	-	1,000,000	-	7,000,000	8,000,000
CMP - University Drive	-	10,000,000	2,000,000	12,000,000	-	-	10,000,000	2,000,000	-	12,000,000
CMP - Centennial Plaza/Farish Demolition	-	-	15,000,000	15,000,000	-	-	4,000,000	2,000,000	9,000,000	15,000,000
Subtotal New Construction	\$ 373,859,662	\$ 91,320,622	\$ 119,531,880	\$ 584,712,164	\$ 88,491,508	\$ 108,705,000	\$ 289,040,743	\$ 30,790,621	\$ 67,684,291	\$ 584,712,163
Major Repair and Rehabilitation										
Hilton Renovation and Expansion	\$ 27,884,407	\$ -	\$ 3,206,293	\$ 31,090,700	\$ -	\$ -	\$ 31,090,700	\$ -	\$ -	\$ 31,090,700
Core Renovations - SERC HVAC	6,537,984	6,000,000	1,267,792	13,805,776	9,305,068	-	1,910,823	-	2,589,884	13,805,776
Social Work Building Addition and Renovation	2,543,988	-	-	2,543,988	-	-	-	2,543,988	-	2,543,988
Melcher Renovation	15,771,000	-	-	15,771,000	12,284	-	14,528,105	-	1,230,611	15,771,000
Core Renovations - Science and Research 1	18,592,548	13,047,451	360,000	31,999,999	3,272,499	-	27,000,000	-	1,727,501	32,000,000
Core Renovations - Roy G. Cullen	20,489,566	-	132,667	20,622,233	2,100,000	-	-	3,000,000	15,522,233	20,622,233
Core Renovations - Charles F. McElhinney	496,565	3,361,031	7,842,405	11,700,000	900,000	-	6,000,000	-	4,800,000	11,700,000
Life Sciences Renovations - TMC Building	1,688,049	-	13,311,951	15,000,000	-	-	15,000,000	-	-	15,000,000
Student Health Bldg Renovation	3,500,000	-	-	3,500,000	2,493,153	-	471,895.00	-	534,952	3,500,000
TDECU Suites and Premium Seating	-	230,000	4,290,000	4,520,000	-	-	4,520,000.00	-	-	4,520,000
Projects Budgeted Annually										
CRDM (Capital Renewal Deferred Maintenance)	15,000,000	15,000,000	15,000,000	45,000,000	45,000,000	-	-	-	-	45,000,000
Subtotal Major Repairs & Rehabilitation	\$ 112,504,106	\$ 37,638,482	\$ 45,411,108	\$ 195,553,696	\$ 63,083,004	\$ -	\$ 100,521,523	\$ 5,543,988	\$ 26,405,181	\$ 195,553,696
Total	\$ 486,363,769	\$ 128,959,103	\$ 164,942,988	\$ 780,265,860	\$ 151,574,512	\$ 108,705,000	\$ 389,562,266	\$ 36,334,609	\$ 94,089,472	\$ 780,265,859

(1) Project expenditures to date, estimated through August 31, 2022

University of Houston-Clear Lake

FY2023 Proposed Annual Budget

University of Houston-Clear Lake Highlighted Use of Funds in the FY2023

- Operating Funds
 - 3% pool to invest in faculty and staff
 - Student recruitment, retention and success
 - Security and information technology
 - Fixed institutional costs
- HEAF Funds
 - Academic and research infrastructure
 - Deferred Maintenance & Life Safety

University of Houston-Clear Lake

Proposed Operating Budget by Revenue Segment

FY2019 - FY2023
(\$ in Millions)

	A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	E 2023 Proposed
1 State Appropriations	\$ 33.4	\$ 36.7	\$ 35.1	\$ 39.3	\$ 39.3
2 HEAF/National Research University Fund	8.0	8.0	7.7	7.7	7.7
3 Tuition & Fees	71.7	76.6	76.4	69.2	70.9
4 Other Operating	5.2	5.0	3.5	13.1	12.1
5 Contracts & Grants*	19.1	25.2	42.3	18.7	18.7
6 Endowment Income / Gifts	2.0	2.0	2.2	0.9	1.4
7 Total	<u>\$ 139.4</u>	<u>\$ 153.5</u>	<u>\$ 167.2</u>	<u>\$ 148.9</u>	<u>\$ 150.1</u>

* Includes Federal financial aid

University of Houston-Clear Lake

Proposed Operating Budget (Expenditures) by Goal

FY2019 - FY2023
(\$ in Millions)

	A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	E 2023 Proposed
1 Student Success	\$ 101.3	\$ 107.6	\$ 131.9	\$ 112.0	\$ 114.4
2 National Competitiveness	1.7	1.7	2.1	3.7	3.6
3 Infrastructure & Administration	27.3	31.1	30.6	33.2	32.1
4 Community Advancement	0.0	0.0	0.1	0.0	0.0
5 Total	<u>\$ 130.3</u>	<u>\$ 140.4</u>	<u>\$ 164.7</u>	<u>\$ 148.9</u>	<u>\$ 150.1</u>

University of Houston-Clear Lake FY23 Planned Capital Projects Budget Summary

	-----Project Expenditures-----			Total Project	-----Funded From-----					Total Project	
	Project	FY2023	Future Year		Revenue						Total Project
	to Date (1)	Budget	Budgets		Budget	HEAF/Other State Funded	CCAP	Other Debt Funded	Gifts		Other
New Construction											
Dining Facilities	\$ 1,094,151	\$ -	\$ -	\$ 1,094,151	\$ -	\$ -	\$ -	\$ -	\$ 1,094,151	\$ 1,094,151	
New Greenhouse	-	150,000	-	150,000	-	-	-	-	150,000	150,000	
Subtotal New Construction	\$ 1,094,151	\$ 150,000	\$ -	\$ 1,244,151	\$ -	\$ -	\$ -	\$ -	\$ 1,244,151	\$ 1,244,151	
Major Repair and Rehabilitation											
Capital Renewal Deferred Maintenance	\$ 1,752,000	\$ 7,959,588	\$ 7,848,500	\$ 17,560,088	\$ 4,747,676	\$ 12,680,000	\$ -	\$ -	\$ 132,412	\$ 17,560,088	
Parking Lot/Roadway Maintenance	90,000	144,619	400,000	634,619	\$ 190,647	\$ -	-	-	\$ 443,972	634,619	
Other Infrastructure Upgrades	294,000	4,087,500	4,087,500	8,469,000	\$ 627,500	\$ -	-	-	\$ 7,841,500	8,469,000	
Exterior upgrades	918,000	50,000	-	968,000	\$ -	\$ -	-	-	\$ 968,000	968,000	
Bayou Renovations	-	14,065,000	14,065,000	28,130,000	\$ -	\$ 28,130,000	-	-	\$ -	28,130,000	
Delta Renovations	-	1,500,000	1,500,000	3,000,000	\$ -	\$ 3,000,000	-	-	\$ -	3,000,000	
SSCB Renovations	-	2,190,000	-	2,190,000	\$ 707,059	\$ 700,000	-	-	\$ 782,941	2,190,000	
Subtotal Major Repairs & Rehabilitation	\$ 3,054,000	\$ 29,996,707	\$ 27,901,000	\$ 60,951,707	\$ 6,272,882	\$ 44,510,000	\$ -	\$ -	\$ 10,168,825	\$ 60,951,707	
Total	\$ 4,148,151	\$ 30,146,707	\$ 27,901,000	\$ 62,195,858	\$ 6,272,882	\$ 44,510,000	\$ -	\$ -	\$ 11,412,976	\$ 62,195,858	

(1) Project expenditures to date, estimated through August 31, 2022

University of Houston-Downtown

FY2023 Proposed Annual Budget

University of Houston-Downtown Highlighted Use of Funds in the FY2023 Plan

- Operating Funds
 - 3.7% pool to invest in faculty and staff
 - Student recruitment, retention and success
 - Security and information technology
 - Fixed institutional costs
- HEAF Funds
 - Academic and research infrastructure
 - Deferred Maintenance & Life Safety

University of Houston-Downtown

Proposed Operating Budget by Revenue Segment

FY2019 - FY2023
(\$ in Millions)

	A	B	C	D	E
	2019	2020	2021	2022	2023
	Actual	Actual	Actual	Budgeted	Proposed
1 State Appropriations	\$ 31.5	\$ 32.5	\$ 31.4	\$ 33.6	\$ 33.5
2 HEAF/National Research University Fund	11.7	11.8	10.8	10.8	10.8
3 Tuition & Fees	96.7	106.9	115.0	109.1	102.4
4 Other Operating	7.8	6.6	4.0	15.3	21.0
5 Contracts & Grants*	45.4	55.5	76.6	45.9	48.1
6 Endowment Income / Gifts	3.5	3.7	2.7	3.2	3.0
7 Total	\$ 196.6	\$ 217.0	\$ 240.5	\$ 217.9	\$ 218.8

* Includes Federal financial aid

University of Houston-Downtown

Proposed Operating Budget (Expenditures) by Goal

FY2019 - FY2023
(\$ in Millions)

	A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	E 2023 Proposed
1 Student Success	\$ 151.4	\$ 159.0	\$ 184.1	\$ 172.1	\$ 169.5
2 National Competitiveness	2.4	2.6	2.2	1.9	2.0
3 Infrastructure & Administration	33.9	36.0	34.2	41.2	44.7
4 Community Advancement	3.7	3.1	2.7	2.7	2.6
5 Total	\$ 191.4	\$ 200.7	\$ 223.2	\$ 217.9	\$ 218.8

University of Houston-Downtown FY23 Planned Capital Projects Budget Summary

	-----Project Expenditures-----			Total Project	-----Funded From-----					Total Project	
	Project	FY2023	Future Year		Revenue						Total Project
	to Date (1)	Budget	Budgets		Budget	HEAF/Other State Funded	CCAP	Other Debt Funded	Gifts		Other
New Construction											
Wellness and Success Center	\$ 29,160,520	\$ 11,242,349	\$ -	\$ 40,402,869	\$ -	\$ -	\$ 35,000,000	\$ -	\$ 5,402,869	\$ 40,402,869	
Subtotal New Construction	\$ 29,160,520	\$ 11,242,349	\$ -	\$ 40,402,869	\$ -	\$ -	\$ 35,000,000	\$ -	\$ 5,402,869	\$ 40,402,869	
Major Repair and Rehabilitation											
Wellness and Success Center Capital Renewal	\$ -	\$ 200,000	\$ -	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ 200,000	\$ 200,000	
Girard Street Garage Capital Renewal	-	51,000	-	51,000	-	-	-	-	51,000	51,000	
Refresh of the CHSS Advising Center	-	75,000	-	75,000	75,000	-	-	-	-	75,000	
Projects Budgeted Annually											
Capital Renewal/Capital Improvement	-	1,800,000	-	1,800,000	1,800,000	-	-	-	-	1,800,000	
Subtotal Major Repairs & Rehabilitation	\$ -	\$ 2,126,000	\$ -	\$ 2,126,000	\$ 1,875,000	\$ -	\$ -	\$ -	\$ 251,000	\$ 2,126,000	
Total	\$ 29,160,520	\$ 13,368,349	\$ -	\$ 42,528,869	\$ 1,875,000	\$ -	\$ 35,000,000	\$ -	\$ 5,653,869	\$ 42,528,869	

(1) Project expenditures to date, estimated through August 31, 2022

University of Houston-Victoria

FY2023 Proposed Annual Budget

University of Houston-Victoria

Highlighted Use of Funds in the FY2023 Plan

- Operating Funds
 - Targeted investment in faculty and staff
 - Student recruitment, retention and success
 - Security and information technology
 - Fixed institutional costs
- HEAF Funds
 - Academic and research infrastructure
 - Deferred Maintenance & Life Safety

University of Houston-Victoria

Proposed Operating Budget by Revenue Segment

FY2019- FY2023
(\$ in Millions)

	A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	F 2023 Proposed
1 State Appropriations	\$ 18.0	\$ 18.5	\$ 17.6	\$ 19.4	\$ 19.2
2 HEAF/National Research University Fund	4.3	4.3	3.5	3.5	3.5
3 Tuition & Fees	29.6	32.7	34.9	35.3	27.8
4 Other Operating	6.5	4.2	3.2	9.5	16.6
5 Contracts & Grants*	12.1	17.0	18.4	12.4	11.4
6 Endowment Income / Gifts	2.0	0.9	0.9	0.4	0.5
7 Total	\$ 72.5	\$ 77.6	\$ 78.5	\$ 80.5	\$ 79.0

* Includes Federal financial aid

University of Houston-Victoria

Proposed Operating Budget (Expenditures) by Goal

FY2019 - FY2023
(\$ in Millions)

	A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	E 2023 Proposed
1 Student Success	\$ 59.5	\$ 61.7	\$ 66.6	\$ 67.7	\$ 66.2
2 National Competitiveness	0.3	0.4	0.4	0.3	0.6
3 Infrastructure & Administration	8.7	10.1	9.5	12.0	11.7
4 Community Advancement	0.9	0.7	0.8	0.5	0.5
5 Total	\$ 69.4	\$ 72.9	\$ 77.3	\$ 80.5	\$ 79.0

University of Houston-Victoria

FY23 Planned Capital Projects Budget Summary

	-----Project Expenditures-----			Total Project	-----Funded From-----					Total Project	
	Project	FY2023	Future Year		Revenue						Total Project
	to Date (1)	Budget	Budgets		Budget	HEAF/Other State Funding	CCAP	Other Debt Funded	Gifts		Other
New Construction											
Health and Wellness Center	\$ 583,007	\$ 12,264,996	\$ 12,264,997	\$ 25,113,000		\$ 7,200,000		\$ 2,000,000	\$ 15,913,000	\$ 25,113,000	
Facilities Storage	-	180,000	1,020,000	1,200,000	-	1,200,000				1,200,000	
Pedestrian Walkways on Ben Wilson Street	8,151,464	1,079,279	-	9,230,743	-	9,230,743		-	-	9,230,743	
Subtotal New Construction	\$ 8,734,471	\$ 13,524,275	\$ 13,284,997	\$ 35,543,743	\$ -	\$ 17,630,743	\$ -	\$ 2,000,000	\$ 15,913,000	\$ 35,543,743	
Major Repair and Rehabilitation											
University Center Roof	\$ -	\$ 52,000	\$ 1,948,000	\$ 2,000,000			\$ 2,000,000	\$ -		\$ 2,000,000	
Northwest Phase 2 and University North Buildout	-	3,615,000	20,485,000	24,100,000	-	-	24,100,000	-	-	24,100,000	
Projects Budgeted Annually											
Campus Expansion	-	700,000	1,236,012	1,936,012		1,936,012				1,936,012	
Subtotal Major Repairs & Rehabilitation	\$ -	\$ 4,367,000	\$ 23,669,012	\$ 28,036,012	\$ -	\$ 1,936,012	\$ 26,100,000	\$ -	\$ -	\$ 28,036,012	
Total	\$ 8,734,471	\$ 17,891,275	\$ 36,954,009	\$ 63,579,755	\$ -	\$ 19,566,755	\$ 26,100,000	\$ 2,000,000	\$ 15,913,000	\$ 63,579,755	

(1) Project expenditures to date, estimated through August 31, 2022

University of Houston System Administration

FY2023 Proposed Annual Budget

University of Houston-System Administration Proposed Operating Budget by Revenue Segment

FY2019 - FY2023 (\$ in Millions)

	A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	E 2023 Proposed
1 State Appropriations	\$ 47.8	\$ 42.0	\$ 42.0	\$ 42.4	\$ 35.8
2 Other Operating	7.8	9.2	8.8	10.9	10.8
3 Contracts & Grants	1.3	0.6	-	-	-
4 Endowment Income / Gifts	4.6	4.6	4.7	2.2	2.3
5 Total	<u>\$ 61.5</u>	<u>\$ 56.5</u>	<u>\$ 55.5</u>	<u>\$ 55.5</u>	<u>\$ 48.9</u>

* Includes CCAP debt service

University of Houston-System Administration Proposed Operating Budget (Expenditures) by Goal

FY2019 - FY2023 (\$ in Millions)

	A 2019 Actual	B 2020 Actual	C 2021 Actual	D 2022 Budgeted	E 2023 Proposed
1 Student Success	\$ 1.5	\$ 1.3	\$ 1.3	\$ 1.5	\$ 1.5
2 National Competitiveness	1.0	0.5	0.5	-	-
3 Infrastructure & Administration	54.5	52.0	51.0	54.0	47.4
4 Community Advancement	-	-	-	-	-
5 Total	\$ 57.0	\$ 53.8	\$ 52.8	\$ 55.5	\$ 48.9

* Includes CCAP debt service

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts exceeding \$1 million for the purchase of goods or services, excluding construction contracts, at the University of Houston System.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for contracts that are expected to exceed \$1 million that are associated with the purchase of goods or services, excluding construction contracts, at the University of Houston System. Board of Regents policy 55.01.01 states that the board must approve any contract, including any amendment, extension, or renewal thereto, that results in the value of the contract exceeding \$1 million throughout the term of the contract.

SUPPORTING DOCUMENTATION: Summary of Contracts

FISCAL NOTE: See supporting documentation for value of each contract.

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator



DATE

University of Houston System
Summary of Goods and Services Contracts Greater than \$1 Million
F&A Committee -August 2022

Component	Project	Procurement Method	Vendor	Purpose	Term	\$ Amount	Funding Source	HUB Goal	Comments
Goods and Services Contracts Greater than \$1 Million									
UH	Public Broadcasting Service (PBS) Programming Fees	Sole Source	Public Broadcasting System	Programming fees for Houston Public Media to broadcast PBS programs on the KUHT television stations for FY23. There is no contract for these fees.	Initial Term: 1 year	Initial Term: \$2,147,879	Gift Funds Grant Funds	N/A	Programming fees are not subject to HUB reporting. A contract is not required for the annual dues.
UH	National Public Radio (NPR) Programming Fees	Sole Source	National Public Radio	Programming fees for Houston Public Media to broadcast NPR programs on the KUHF radio stations for FY23. There is no contract for these fees.	Initial Term: 1 year	Initial Term: \$1,647,994	Gift Funds Grant Funds	N/A	Programming fees are not subject to HUB reporting. A contract is not required for the annual dues.
UH	University Vehicle Fueling	Request for Proposal	TBD	University of Houston campus-wide bulk fuel (unleaded gasoline, red diesel) supply for university vehicles and generators.	Initial Term: 3 years Optional Terms: Two 1-year options	Initial Term: \$1,550,000 Optional Term: \$1,035,000	State Funds	26%	
UH	Campus Cabling, AV, and Security Systems Infrastructure	Request for Proposal	TBD	Ongoing network maintenance for projects that require structured cabling, audio/video services for academic/administrative spaces, and security system equipment and integration.	Initial Term: 3 years Optional Terms: Two 1-year options	Initial Term: \$4,450,000 Optional Term: \$2,800,000	Designated Funds	21%	
UHS	E-Procurement	Request for Proposal	TBD	E-procurement and solicitation system that will integrate with the existing Finance System to simplify and speed procurement for the acquisition of goods or services.	Initial Term: 3 years Optional Terms: Two 1-year options	Initial Term: \$1,270,000 Optional Term: \$580,000	Designated Funds	21%	
UH	Athletics Team Travel	E&I Purchasing Cooperative Contract	Anthony Travel	Extend existing vendor contract for Athletics team travel, including air and ground transportation.	Initial Term: 5 years Optional Term 1: 4 years Optional Term 2: 1-year option	Initial Term: \$3,167,000 Initial Term: \$3,426,000 Optional Term: \$874,000	Auxiliary Funds	N/A	Travel services are not subject to HUB reporting
UH	Football Participation Guarantee	Revenue	ESPN Productions, Inc	To provide a contract for participation revenue for the UH Men's Football Team to participate in a game over the Labor Day Weekend 2027.	Initial Term: 3 days	Initial Term: \$2,500,000 minimum	Auxiliary Funds	N/A	Revenue agreements are not subject to HUB reporting
Real Property and Lease Contracts BOR 55.01.01									
UH	CenterPoint Utility Easement Clarification and Amendment	None	CenterPoint	To clarify and amend a 50' wide easement for existing electrical transmission and distribution lines to CenterPoint Energy.	Initial Term: Perpetual	Initial Term: \$10	Designated Funds	N/A	

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute construction contracts exceeding \$1 million for projects at the University of Houston System.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for contracts that are expected to exceed \$1 million that are associated with construction projects at the University of Houston System as listed in the supporting documentation. Board of Regents policy 55.01.01 states that the board must approve any contract, including any amendment, extension, or renewal thereto, that results in the value of the contract exceeding \$1 million throughout the term of the contract.

SUPPORTING

DOCUMENTATION: Summary of Construction Contracts

FISCAL NOTE: See supporting documentation for value of each contract.

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator



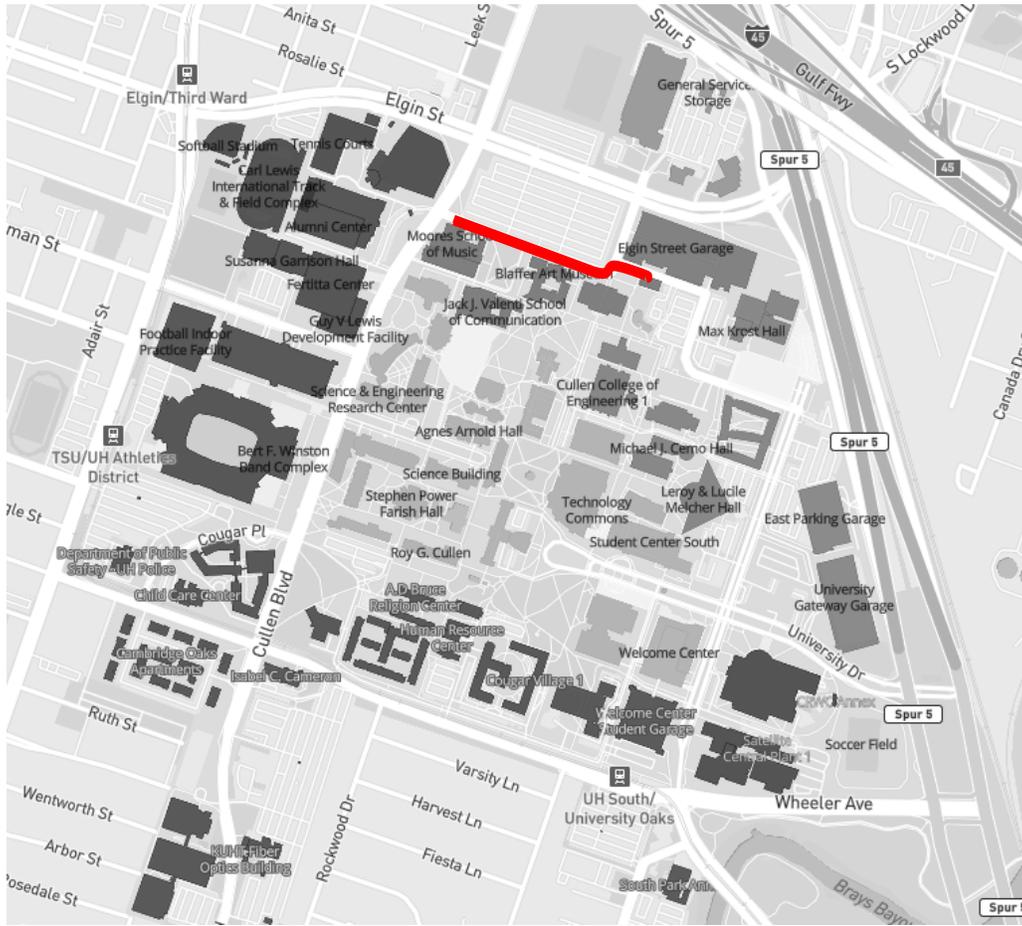
DATE

UNIVERSITY OF HOUSTON SYSTEM CAMPUS LOOP ROAD PROJECT SUPPORTING DOCUMENTATION

PROJECT GOALS

- Enhance pedestrian safety
- Improve intersection at Entrance 18
- Improve storm water management
- Update to UH streetscape standards

LOCATION ON CAMPUS MAP



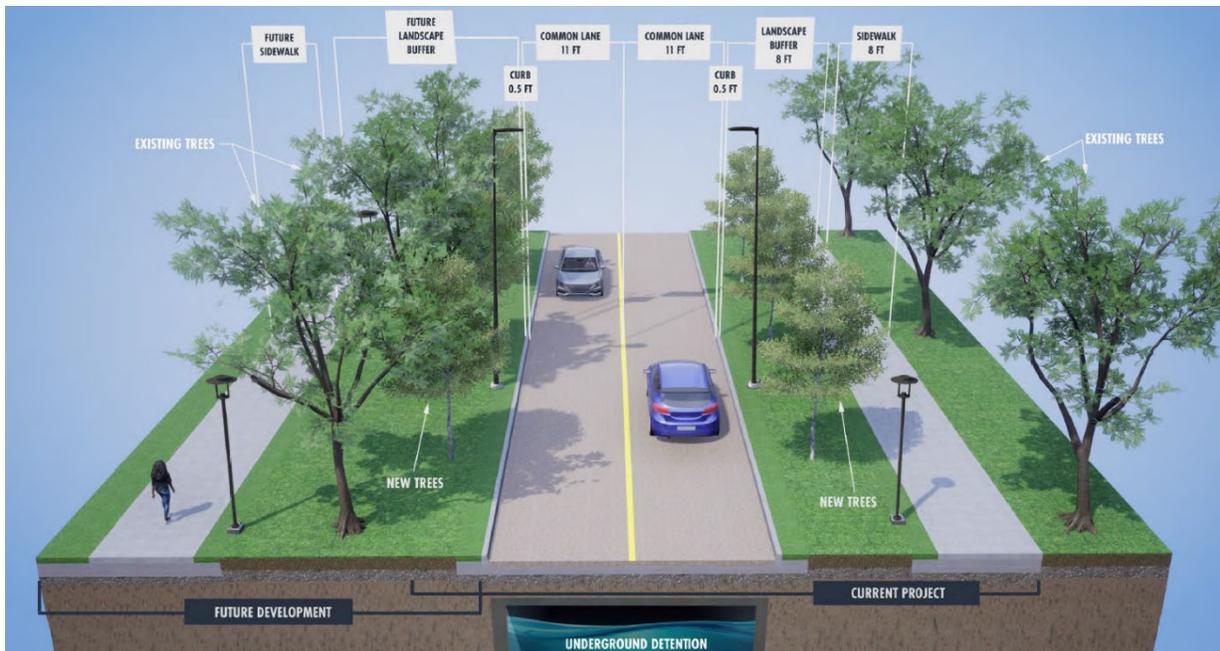
**UNIVERSITY OF HOUSTON SYSTEM
CAMPUS LOOP ROAD PROJECT
SUPPORTING DOCUMENTATION**

LOCATION

Satellite Location View



DESIGN CONCEPT



**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested for changes to optional waivers and exemptions offered at the University of Houston System.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

BOR policy 56.03.03 permits the Chancellor to waive fees as permitted by law, but it does not permit the waiver of tuition. Texas Education Code 54.216 permits the governing board to waive tuition and fees for students enrolled in concurrent high school and college level courses, for which they will receive credit towards their high school academic requirements and towards a degree offered by the University. The University of Houston System offers students this waiver.

SUPPORTING DOCUMENTATION: Presentation

FISCAL NOTE: \$59.4K Net Revenue

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator



DATE

Optional Waiver & Exemption Recommendations

UH System Board of Regents
Administration and Finance Committee
August 25, 2022

University of Houston Victoria Optional Waiver and Exemption Proposed Changes

- Texas Education Code 54.216: Students Enrolled in Course for concurrent High School and College-Level Credit; Optional Waiver
 - Student must be enrolled in a course for which the student will simultaneously receive both:
 - Course credit towards their high school academic requirement
 - Course credit towards a degree offered by the institution
 - University may waive all or part of the tuition and fees charged

University of Houston Victoria Optional Waiver and Exemption Proposed Changes

- This is an optional program and will apply to dual credit undergraduate students beginning Fall 2022
- UHV will waive a portion of its Designated Tuition and all Mandatory Fees that are charged to its students.
 - UHV plans to partner with one local ISD for the Fall of 2022, and may expand.
 - Eligible students are those from partner high schools or accredited home schools.
- Dual credit allows high school students to receive credit from both the high school and university to provide a smooth transition between high school and higher education.
- This program will help build relationships with participating students.

End of Presentation

Optional Waivers and Exemptions

University of Houston-Victoria Optional Waivers and Exemptions

		Net Revenue Change
SUMMARY	NET CHANGE IN REVENUES	\$ 59,400
	TOTAL UH-VICTORIA	<u>\$ 59,400</u>

Optional Waivers and Exemptions

University of Houston Victoria Optional Waivers and Exemptions

TEC 54.513 - Dual Enrollment	Est Wvr/Student	Program Revenue	Waiver	Net Revenue Change	Purpose
Statutory Tuition, Mandatory Fees, and Designated Tuition (partial)	\$1,921/year	\$272,640/year	\$213,240/year	\$ 59,400	The University of Houston Victoria will offer a dual enrollment waiver for High School students enrolled in both High School and University courses, which will benefit the students by providing a transition pathway to higher education.
Subtotal Net Revenue, Optional Waivers and Exemptions				<u>\$ 59,400</u>	
Total Net Revenue, Waivers and Exemptions - University of Houston-Victoria				<u>\$ 59,400</u>	

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Finance and Administration

ITEM: Approval is requested to ratify delegation to the Chancellor to negotiate and execute contracts for design and construction of the Tilman J. Fertitta Family College of Medicine Building located at the University of Houston.

DATE PREVIOUSLY SUBMITTED: November 2018

SUMMARY:

Ratification is requested for an increase in the project budget due to scope expansion. Specifically, parking and utility infrastructure was added to support the future expansion of the Health District.

SUPPORTING DOCUMENTATION: Budget, Project Schedule & Contract Approvals

FISCAL NOTE: \$89.0 HEAF, \$4.2M Bond Proceeds, \$650K State Appropriation

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston



PRESIDENT

Renu Khator

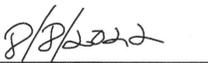


DATE



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator



DATE

**UNIVERSITY OF HOUSTON SYSTEM
TILMAN J. FERTITTA FAMILY COLLEGE OF MEDICINE
SUPPORTING DOCUMENTATION**

REVISED PROJECT BUDGET

Construction Cost (w/ additional scope)		\$77,735,000
• Construction cost	\$68,585,000	
• Additional Scope:		
- Parking	\$2,500,000	
- Central Utility Plant	\$5,500,000	
- Shell buildout	\$ 650,000	
- Utility infrastructure	\$ 500,000	
 A/E Fees		 \$7,500,000
Professional Service & Testing Fees/Admin		\$1,500,000
Furniture and Moveable Equipment		\$1,400,000
Miscellaneous		\$1,450,000
TOTAL PROJECT COST		\$89,585,000

ORIGINAL APPROVED PROJECT BUDGET

Construction Cost (w/ contingencies)		\$68,000,000
A/E Fees		\$6,500,000
Professional Service & Testing Fees/Admin		\$1,500,000
Furniture and Moveable Equipment		\$3,000,000
Miscellaneous		\$1,000,000
TOTAL PROJECT COST		\$80,000,000

**UNIVERSITY OF HOUSTON SYSTEM
TILMAN J. FERTITTA FAMILY COLLEGE OF MEDICINE
SUPPORTING DOCUMENTATION**

ORIGINAL APPROVED PROJECT SCHEDULE

BOR Review and Approval	Fall 2018
Design Completion	Summer 2020
Construction Starts	Summer 2020
Completion	Summer 2022

University of Houston
 Summary of Construction Contracts Greater than \$1 Million - UH Tilman J. Fertitta Medical School
 F&A Committee - August 25, 2022

Component	Project	Procurement Method	Vendor	Purpose	Amount	Funding Source	HUB Goal	Comments
UH	UH Tilman J. Fertitta Medical School Building	Request for Qualifications	Page Architects	Architecture/Engineering Services contract. Design of the College of Tilman J. Fertitta Medicine Building on the University of Houston campus.	\$ 7,500,000	Capital Project Funds	23.70%	Original contract approval at 11/18/2018 BOR meeting for \$6.5M.
UH	UH Tilman J. Fertitta Medical School Building	Request for Proposal	Vaughn Construction	Construction contract. Construction of the Tilman J. Fertitta College of Medicine Building on the University of Houston campus.	\$ 77,735,000	Capital Project Funds	21.10%	Original contract approval at 11/18/2018 BOR meeting for \$68M.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Approval is requested for the appointment of the President for the University of Houston Clear Lake campus

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is requested for the appointment of Dr. Richard Walker as the sixth President of the University of Houston Clear Lake campus pursuant to Board of Regents policy 57.10. This appointment is effective May 20, 2022.

SUPPORTING DOCUMENTATION: Biographical Sketch

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Approval

COMPONENT: University of Houston System



CHANCELLOR

Renu Khator



DATE

Dr. Richard Walker
6th President
University of Houston Clear Lake



Richard Walker was appointed on May 20, 2022 to serve as the sixth president of UH-Clear Lake. Dr. Walker has 40 years of experience in higher education, at both public and private institutions. He previously served as the Vice Chancellor for Student Affairs and Enrollment Services for the University of Houston System and Vice President for Student Affairs and Enrollment Services for the University of Houston. He has also served as an instructor for the Higher Education Leadership and Policy Studies program within the Department of Educational Leadership and Policy Studies in the College of Education at the University of Houston.

Dr. Walker received his Ed.D. in Higher Education Leadership from the University of Miami. He earned a Specialist in Education in Education Administration and Supervision from Middle Tennessee State University, a Master of Education in Education Administration and Supervision from Memphis State University and a Bachelor of Science in History from Middle Tennessee State University. He is also a graduate of the Harvard Institutes for Higher Education Management Development Program.

Dr. Walker is involved in several Student Affairs professional associations and has served as the national president, executive vice president, and conference chairperson for the Association of Fraternity and Sorority Advisors. He is a past treasurer for the AFA Foundation Board of Directors. He is a member of TACUSPA – Texas Association of College & University Student Personnel Administrators and previously served on the TACUSPA Foundation Committee. He previously was

a member of TCCSAO – Texas Council Chief Student Affairs Officers and served as the Vice President and Secretary/Treasurer. He is also a member of ACPA – College Student Educators International, Association of College Unions International, and NASPA – Student Affairs Administrators in Higher Education. He was a member of the 2015 NASPA National Board of Directors serving as the 2015 NASPA National Conference Chair. He served NASPA as the Chair of the James E. Scott Academy Board and was a member of the NASPA Emergency Resources Advisory Group. He rejoined the NASPA Board of Directors as the Member-at-Large serving from March 2019 to March 2021.

NASPA and the NASPA Foundation named Dr. Walker as a 2016 Pillar of the Profession. The award honors sustained professional distinction in higher education recognizing extraordinary excellence and service, significant lifetime contributions and leadership roles in NASPA. In June 2015 he received the NASPA Region III John Jones Award for Outstanding Performance as a Senior Student Affairs Officer. He is a past recipient of the AFA Distinguished Service Award. Dr. Walker was named the recipient of the 2018 Dr. Kent Gardner Award from the Association of Fraternity/Sorority Advisors (AFA). The honor is presented annually to a senior university administrator who exemplifies a commitment to fraternities and sororities through the development of partnerships, creation of positive change, and mentoring of new and seasoned professionals.

He has served Sigma Alpha Epsilon Fraternity as the Chair and member of the Extension Advisory Committee, Chair of the New Member Education Committee, Province Archon for Nu-Epsilon, member of the Leadership School Planning Committee, Leadership School Faculty, and member of the search committee for the Eminent Supreme Recorder position.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Introduction of the new administrative Vice Presidents for the University of Houston Clear Lake, University of Houston Downtown, and the University of Houston Victoria.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Dr. Richard Walker, President, will introduce the new University of Houston Clear Lake Senior Vice President for Academic Affairs and Provost Christopher Maynard. Dr. Loren J. Blanchard, President, will introduce the new University of Houston Downtown Vice President for Administration and Finance, Mrs. Kim Thomas; the Senior Vice President for Academic Affairs and Provost, Dr. Deborah Bordelon; and Vice President for Advancement & University Relations, Javier L. Zambrano. Dr. Robert K. Glenn, President, will introduce the new University of Houston Victoria Vice President for Administration and Finance, Dr. Beverly Shuford.

SUPPORTING DOCUMENTATION: New Vice President Bios

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston System



CHANCELLOR

Renu Khator



DATE

University of Houston Clear Lake

Christopher A. Maynard, Ph.D.
Senior Vice President for Academic Affairs and Provost

Christopher A. Maynard, Ph.D. joined University of Houston Clear Lake (UHCL) in September 2021, serving as the Interim Senior Vice President for Academic Affairs and Provost and was appointed to his current role in June 2022. Before joining UHCL, Dr. Maynard spent four years working in the provost's office at Sam Houston State University and held several progressively responsible positions in academic affairs. Dr. Maynard earned a doctoral degree in U.S. Political and Diplomatic History with minors in Latin American History and Political Communication from Louisiana State University. His other academic attainments include a Master of Arts in History from Louisiana State University and a Bachelor of Arts in History from Lee University.

University of Houston Downtown

Dr. Deborah E. Bordelon
Senior Vice President for Academic Affairs & Provost

Deborah E. Bordelon joined the University of Houston-Downtown in June of 2022 as the Chief Academic Officer and Provost. Prior to joining UHD, Dr. Bordelon served as Provost and Executive Vice President of Academic Affairs for Columbus State University, where she focused on providing an accessible and high-quality education to traditional, nontraditional, veteran and military-affiliated, and first-generation students. Prior to joining Columbus State University, Dr. Bordelon held administrative positions at Governors State University, Nicholls State University in Thibodaux, Louisiana, and Xavier University of Louisiana. She earned a doctoral degree in Special Education, a master's degree in Curriculum and Instruction with a focus on Literacy, and a bachelor's degree in Elementary Education – all from the University of New Orleans

Mrs. Kimberly Thomas
Vice President for Administration and Finance

Kimberly Thomas joined the University of Houston-Downtown (UHD) as the vice president for administration and finance in June 2022. Thomas came to UHD from Purdue University Northwest, where she served as the associate vice president for finance and business services since 2018. Before joining Purdue, she served as the vice president for finance and administration at Governors State University. Prior to that, Thomas has held various finance leadership positions at public higher education institutions in Illinois, Texas, and Florida. Thomas began her career in public accounting at KPMG and PriceWaterhouseCoopers. She holds a bachelor's degree in business from the University of Maryland and a master's in public administration from the University of West Florida.

Javier "Jay" L. Zambrano
Vice President of Advancement and University Relations

Javier "Jay" L. Zambrano joined the University of Houston-Downtown in April of 2022 as the Vice President of Advancement and University Relations. Zambrano, a seasoned fundraising professional, has held various positions within the higher education and non-profit sectors. Recently, Zambrano served as Vice President for Development at the University of Texas Rio Grande Valley. Before joining UTRGV, he held development posts as the Adelante! U. S. Education Leadership Fund, Texas Tech's Foster School of Medicine and Texas A&M University-Kingsville, the Hispanic Association of Colleges and Universities (HACU), the University of Texas at San Antonio, and Texas A&M International University. Jay holds a Bachelor of Business Administration in Marketing (International) from Texas A&M University-Kingsville and a Master of Public Administration from the University of Texas at San Antonio.

The University of Houston Victoria

Dr. Beverly Shuford

Vice President for Administration and Finance

Beverly Shuford joined UHV on June 22 as the university's new vice president for administration and finance. Dr. Shuford came to UHV from University College Cayman Islands, where she served as vice president of business and finance. Prior to that she held various administrative leadership positions at the University of Alaska Anchorage, the University of North Texas, the Brite Divinity School at Texas Christian University and the Texas Tech University System. In addition to her work in higher education, Shuford has worked as a certified public accountant, a tax accountant and as a senior financial analyst. She is a licensed CPA and a certified public fraud examiner. She holds a Ph.D. in higher education administration as well as a Master of Science in tax accounting and Bachelor of Business Administration degrees in accounting and finance, all from Texas Tech University.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Approval of the Current UH System Board of Regents Planner for FY2022-
FY2023

DATE PREVIOUSLY SUBMITTED: August 2021

SUMMARY:

Approval is requested for the updated Board of Regents Planner for FY2023 which sets forth items that require action by the Board or reports from management to address the provisions of the Statutes, Board Bylaws and Policies, or other requests of the Board. The planner schedules the action or report and designates the administrative responsibility for each item. The planner is presented each August for approval by the Board. The Board of Regents office is responsible for assuring the items are presented to the Board at the appropriate meetings.

SUPPORTING DOCUMENTATION: FY2022-FY2023 UH System Board of Regents Planner

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Approval

COMPONENT: University of Houston System



CHANCELLOR

Renu Khator



DATE

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Approval is requested of proposed update(s) to the University of Houston System Board of Regents Policy 21.07.2

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Pursuant to BOR Policy 21.06 Faculty Personnel Actions guidelines and procedures must be approved by the Board. Approval is requested for provisions to BOR Policy 21.07.2.

SUPPORTING DOCUMENTATION: Redline Copy of proposed updated Board of Regents Policy 21.07.2
Clean Copy of proposed updated Board of Regents Policy 21.07.2

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Approval

COMPONENT: University of Houston System

Renu Khator

CHANCELLOR

Renu Khator

8/18/2022

DATE

UHS BOR Policy 21.07.2 (Justifications)

Dismissal may be justified by one or more of the following:

A. Adequate Cause. Termination of employment for adequate cause may include:

1. grounds related to dishonesty, or to demonstrated professional incompetence in teaching or research;

2. grounds related to substantial and manifest neglect of professional or academic responsibilities, including job abandonment. Job abandonment means failure or refusal to report to work, to perform the terms of employment, or to report notification of absence for more than five consecutive work days, except in cases of emergency, documented illness or injury, or when other specific notification arrangements have been made in agreement with the faculty member's supervisor; or

3. grounds related to actions that would result in a general condemnation of the faculty member by the U.S. academic community.

B. Financial Exigency. Termination of employment may be justified by a demonstrated and bona fide imminent financial crisis that threatens the continuation of the academic programs in their present form, and that cannot be alleviated by other means. Each component University will develop criteria and procedures to determine whether a state of financial exigency exists. Standards so developed will include provisions for faculty involvement in the determination and for a minimum twelve-month notice of termination of appointment to tenured faculty. Untenured faculty will be given notice consistent with the component University's non-reappointment guidelines.

C. Medical Reasons. Termination of employment may be justified by clear and convincing medical evidence that the faculty member cannot

fulfill professional and academic obligations, or the terms and conditions of appointment, with reasonable accommodation.

D. Constructive Resignation. A faculty member who, without permission of the department chair, dean, or Provost, fails to report to work for a period of time exceeding 30 days or fails to return to work after the expiration of an approved absence shall be deemed to have constructively tendered a resignation. In such a case, after written notice, the faculty member's employment will be terminated without initiating termination for cause. This does not apply if the faculty member has been approved for additional leave or if an exception is necessitated by state or federal law.

E. Discontinuance of Academic Programs. Termination of employment may be based on the discontinuance of an academic program reflecting long-range judgments concerning the educational mission of the component University. Tenured faculty will be given notice eighteen months prior to termination of employment due to discontinuance of academic programs. Untenured faculty will be given notice consistent with component University non-reappointment guidelines.

In the event of dismissal of faculty by reason of financial exigency or discontinuance of academic programs, the component University's administration will make every reasonable effort to place affected faculty in other positions. A faculty member with tenure will not be dismissed in favor of retaining a faculty member without tenure except in extraordinary circumstances where a distortion of the academic program would otherwise result.

(Policy last updated 08/24/2017)

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Presentation on new Marketing and Branding campaign – University of Houston

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston has embarked on a brand refresh to elevate the awareness and brand perception of the University of Houston as it becomes a top 50 public university. A new reputational marketing campaign, We Dare, was developed to support the refreshed brand, increase knowledge and pride, and to elevate the university's brand perception amongst external audiences.

SUPPORTING DOCUMENTATION: None

FISCAL NOTE: None

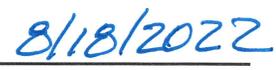
**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston



CHANCELLOR

Renu Khator



DATE