
AGENDA

UNIVERSITY OF HOUSTON SYSTEM ACADEMIC AND STUDENT SUCCESS COMMITTEE MEETING

DATE: Thursday, May 19, 2022

TIME: 11:00 AM

PLACE: University of Houston System Board of Regents Meeting
Hilton University of Houston Hotel
Conrad Hilton Ballroom, Second Floor
4450 University Drive
Houston, Texas 77204

Link to live broadcast: <https://uh.edu/bor-live>

Chair: Durga D. Agrawal

Vice

Chair: Beth Madison

Members

:

Alonzo Cantu

John A. McCall, Jr.

Ricky A. Raven

Derek M. Delgado – Non-voting

Tilman J. Fertitta, Ex Officio

I. Academic and Student Success Committee

Presenter: Chair Durga Agrawal

A. Call to Order

Presenter: Chair Durga Agrawal

B. Approval of Faculty Promotion in Academic Rank -
University of Houston System

3

Action: Approval

*Presenter: Dr. Paula Myrick Short, Senior Vice Chancellor for
Academic Affairs and Provost*

C. Approval of Faculty Emeriti Appointments - University of Houston

10

Action: Approval

*Dr. Paula Myrick Short, Senior Vice Chancellor for Academic Affairs
and Provost*

- D. Approval to Extend Test Optional Admissions-University of Houston System 41

Action: Approval

Presenter: Dr. Paula Myrick Short, Senior Vice Chancellor for Academic Affairs and Provost

- E. Approval of Bachelor of Music Therapy - University of Houston 52

Action: Information

Presenter: Dr. Paula Myrick Short, Senior Vice Chancellor for Academic Affairs and Provost

- F. Approval of Doctor of Philosophy in Computer Engineering - University of Houston System 57

Action: Information

Presenter: Dr. Paula Myrick Short, Senior Vice Chancellor for Academic Affairs and Provost

- G. Approval of Professor Emeritus and Senior Vice President Emeritus- University of Houston 61

Action: Approval

Dr. Renu Khator, Chancellor, University of Houston System

II. **Executive Session**

Presenter: Chair Durga Agrawal

- A. 1. Consultation with System Attorney Regarding Legal Matters, and/or Contemplated Litigation or Settlement Offers.
Texas Gov't Code Section 551.071
2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property.
Texas Gov't Code Section 551.072
3. Deliberation Regarding a Prospective Gift.
Texas Gov't Code Section 551.073
4. Personnel Matters Relating to appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents.
Texas Gov't Code Section 551.074

III. **Report and Action from Executive Session**

Presenter: Chair Durga Agrawal

IV. **Adjourn**

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of Faculty Promotion in Academic Rank

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

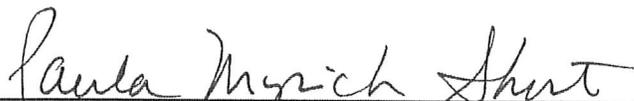
Board approval is requested for faculty promotion recommendations to be effective September 1, 2022. After rigorous review, the Senior Vice Chancellor for Academic Affairs and each respective President recommends promotions to the Chancellor who then makes recommendations to the Board. The presentations to the Board will include the recommendations for the University of Houston, University of Houston-Clear Lake, University of Houston-Downtown, and University of Houston-Victoria.

SUPPORTING DOCUMENTATION: Faculty promotion list for each university

FISCAL NOTE:

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR Paula Myrick Short

4-20-22
DATE



CHANCELLOR Renu Khator

5/13/2022
DATE

FACULTY PROMOTION LIST
University of Houston
Effective September 1, 2022

College / Department	Name	Present Rank	Recommended Rank	
Architecture		George Chow	Assistant Professor	Associate Professor*
Arts	School of Art	Dana Frankfort	Assistant Professor	Associate Professor*
	School of Art	Stephan Hillerbrand	Associate Professor	Professor
Business	Marketing & Entrepreneurship	Shijie Lyu	Assistant Professor	Associate Professor*
Education	Educational Leadership & Policy Studies	April Peters-Hawkins	Associate Professor	Professor
	Educational Leadership & Policy Studies	Kristi Santi	Associate Professor	Professor
	Educational Leadership & Policy Studies	Virginia Rangel	Assistant Professor	Associate Professor*
	Psychological, Health, and Learning Sciences	Marcel de Dios	Assistant Professor	Associate Professor*
	Psychological, Health, and Learning Sciences	Margit Wiesner	Associate Professor	Professor
	Psychological, Health, and Learning Sciences	Nathan Grant Smith	Associate Professor	Professor
Engineering	Chemical & Biomolecular Engineering	Patrick Cirino	Associate Professor	Professor
	Electrical & Computer Engineering	Hien Nguyen	Assistant Professor	Associate Professor*
	Mechanical Engineering	Shailendra Joshi	Assistant Professor	Associate Professor*
	Mechanical Engineering	Theocharis Baxevanis	Assistant Professor	Associate Professor*
	Petroleum Engineering	George Wong	Associate Professor	Tenure Only*
	Petroleum Engineering	Guan Qin	Associate Professor	Professor
Hotel and Restaurant Management		Cristian Morosan	Associate Professor	Professor
		Mary Dawson	Associate Professor	Professor
		Tiffany Legendre	Assistant Professor	Associate Professor*
Liberal Arts & Social Sciences	Communication Sciences & Disorders	Anny Castilla-Earls	Associate Professor	Professor
	Economics	Elaine Liu	Associate Professor	Professor
	Economics	Fan Wang	Assistant Professor	Associate Professor*
	English	Amanda Ellis	Assistant Professor	Associate Professor*
	English	Francine J. Harris	Associate Professor	Professor with Tenure*
	English	Lauren Zentz	Associate Professor	Professor
	Health and Human Performance	Emily LaVoy	Assistant Professor	Associate Professor*

*Tenure

FACULTY PROMOTION LIST
University of Houston
Effective September 1, 2022

College / Department	Name	Present Rank	Recommended Rank	
	Health and Human Performance	Melissa Markofski	Assistant Professor	Associate Professor*
	History	Alexey Golubev	Assistant Professor	Associate Professor*
	Philosophy	Luis Oliveira	Assistant Professor	Associate Professor*
	Political Science	John Chatagnier	Assistant Professor	Associate Professor*
	Political Science	Nikolay Marinov	Associate Professor	Professor
	Political Science	Ryan Kennedy	Associate Professor	Professor
	Psychology	Anka Anna Vujanovic	Associate Professor	Professor
	Psychology	Lynne Steinberg	Associate Professor	Professor
	Psychology	Matthew Gallagher	Associate Professor	Professor
Natural Sciences & Mathematics	Biology and Biochemistry	Brigitte Dauwalder	Associate Professor	Professor
	Biology and Biochemistry	Ricardo Azevedo	Associate Professor	Professor
	Biology and Biochemistry	Tasneem Bawa-Khalfe	Assistant Professor	Associate Professor*
	Earth and Atmospheric Sciences	Jonny Wu	Assistant Professor	Associate Professor*
	Mathematics	Alan Haynes	Associate Professor	Professor
	Mathematics	Annalisa Quaini	Associate Professor	Professor
	Mathematics	William Ott	Associate Professor	Professor
	Physics	Claudia Ratti	Associate Professor	Professor
	Physics	Liming Li	Associate Professor	Professor
	Physics	Lisa Koerner	Associate Professor	Professor
	Physics	Mini Das	Associate Professor	Professor
	Physics	Pavan Hosur	Assistant Professor	Associate Professor*
Optometry	Basic Sciences	Vivien Coulson-Thomas	Assistant Professor	Associate Professor*
Pharmacy	Pharmaceutical Health Outcomes & Policy	James Thornton	Assistant Professor	Associate Professor*
	Pharmaceutical Health Outcomes & Policy	Susan Abughosh	Associate Professor	Professor
	Pharmacological and Pharmaceutical Sciences	Gregory Cuny	Associate Professor	Professor
Technology	Engineering Technology	Venkatesh Balan	Assistant Professor	Associate Professor*

FACULTY PROMOTION LIST
University of Houston
Effective September 1, 2022

College / Department	Name	Present Rank	Recommended Rank	
	Human Development & Consumer Sciences	Consuelo Waight	Associate Professor	Professor
	Information and Logistics Technology	Amaury Lendasse	Associate Professor	Professor
	Information and Logistics Technology	Yunpeng Zhang	Assistant Professor	Associate Professor*
College of the Arts	School of Art	Dana Frankfort	Assistant Professor	Associate Professor*
	School of Art	Stephan Hillerbrand	Associate Professor	Professor
Social Work		Chiara Acquati	Assistant Professor	Associate Professor*

FACULTY PROMOTION LIST
University of Houston-Clear Lake
Effective September 1, 2022

College/Department	Name	Present Rank	Recommended Rank
College of Business			
Economics	Cotten, Stephen	Associate Professor	Professor
Management	Guerrero, Laura	Assistant Professor	Associate Professor*
Healthcare Administration	Mitchell, Jordan	Associate Professor	Professor
Finance	Pavlova-Stout, Ivelina	Associate Professor	Professor
Accounting	Shin, Haeyoung	Associate Professor	Professor
College of Education			
Curriculum & Instruction, ECE	Jain, Preeti	Assistant Professor	Associate Professor*
Curriculum & Instruction, Teacher Education	Williams-Duncan, Omah	Assistant Professor	Associate Professor*
College of Science and Engineering			
Mathematics and Statistics	Jayalath, Kalanka	Assistant Professor	Associate Professor*
Engineering (EMGT)	Shan, Xiaojun	Assistant Professor	Associate Professor*
Engineering (CMPE)	Yang, Xiaokun	Assistant Professor	Associate Professor*
Engineering (MENG)	Hamidi, Youssef	Assistant Professor	Associate Professor*
College of Human Sciences and Humanities			
Nursing	Alexander, Karen	Assistant Professor	Associate Professor*
History	Dugre, Neal	Assistant Professor	Associate Professor*
History	Hales, Barbara	Associate Professor	Professor
Psychology	Kelling, Angela	Assistant Professor	Associate Professor*
Exercise and Health Sciences	Kusters, Isabelle	Assistant Professor	Associate Professor*
Geography	Lash, Jeffrey	Associate Professor	Professor

*Tenure

FACULTY PROMOTION LIST
University of Houston-Downtown
Effective September 1, 2022

College/Department	Name	Current Rank	Recommended Rank
Business			
Accounting & International Business	Cathy Liu	Associate Professor	Professor
General Business & Supply Chain Management	Steve Zhou	Associate Professor	Professor
Management & Insurance Risk Management	Candace TenBrink	Assistant Professor	Associate Professor *
Management & Insurance Risk Management	Rob Austin McKee	Assistant Professor	Associate Professor *
Management & Insurance Risk Management	Zahir Latheef	Assistant Professor	Associate Professor *
Finance & Information Systems	Esther Castro	Assistant Professor	Associate Professor *
Humanities & Social Sciences			
Social Sciences	Travis Crone	Associate Professor	Professor
English	Michael Dimmick	Assistant Professor	Associate Professor *
English	Sheila Lloyd	Associate Professor	Tenure Only *
History, Humanities, & Language	Bonnie Lucero	Assistant Professor	Associate Professor *
History, Humanities, & Language	Andrew Pavelich	Associate Professor	Professor
Social Sciences	John Linantud	Associate Professor	Professor
Public Service			
Criminal Justice & Social Work	Dana Smith	Assistant Professor	Associate Professor *
Criminal Justice & Social Work	Nina Barbieri	Assistant Professor	Associate Professor *
Sciences & Technology			
Math & Statistics	Dexter Cahoy	Associate Professor	Professor
Natural Sciences	Connie Kang	Assistant Professor	Associate Professor *
Computer Science & Engineering Technology	Ling Xu	Assistant Professor	Associate Professor *
Computer Science & Engineering Technology	Ting Zhang	Assistant Professor	Associate Professor *
Natural Sciences	Amy Baird	Associate Professor	Professor
Computer Science & Engineering Technology	Dvijesh Shastri	Associate Professor	Professor
Math & Statistics	Sergiy Koshkin	Associate Professor	Professor

*Tenure

FACULTY PROMOTION LIST
University of Houston - Victoria
Effective September 1, 2022

College	Name	Present Rank	Recommended Rank
Business	Wei-Chih Chiang	Associate Professor	Professor
	Massomeh Hajilee	Associate Professor	Professor
	Qiao Xu	Assistant Professor	Associate Professor *
Education and Health Professions	Chang Lee	Assistant Professor	Associate Professor *
Liberal Arts and Social Sciences	Armando Chavez-Rivera	Associate Professor	Professor
	Saidat Ilo	Assistant Professor	Associate Professor *
	Nadya Pittendrigh	Assistant Professor	Associate Professor *
	Beverly Tomek	Associate Professor	Professor
	Mark Ward	Associate Professor	Professor
Natural and Applied Science	Ali Dogan	Assistant Professor	Associate Professor *
	Hashimul Ehsan	Assistant Professor	Associate Professor *
	Junda Hu	Assistant Professor	Associate Professor *
	Gen Kaneko	Assistant Professor	Associate Professor *
	Amjad Nusayr	Assistant Professor	Associate Professor *
	Daniel White	Assistant Professor	Associate Professor *

*Tenure

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of Faculty Emeriti Appointments

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

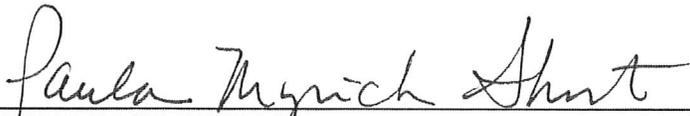
Board approval is requested for faculty Emeriti appointments at the University of Houston, University of Houston-Clear Lake, University of Houston-Downtown, and University of Houston-Victoria. The Emeritus title is conferred only upon retired tenured faculty who have made a significant contribution to the university through a long and distinguished record of scholarship, teaching, and/or service. Emeriti faculty are expected to remain willing to assist and advise the university as requested, particularly in their areas of competence.

SUPPORTING DOCUMENTATION: List of faculty recommended for Emeriti appointments with brief biography

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR Paula Myrick Short

4-20-22

DATE



CHANCELLOR Renu Khator

DATE

University of Houston

Professor Betsy Gelb (C.T. Bauer College of Business)

It is with pleasure that the Dean and faculty of the C.T. Bauer College of Business support the nomination of Dr. Betsy Gelb for Professor Emeritus at the University of Houston.

Dr. Gelb had a long, distinguished career at UH, from being one of the first doctoral graduates of the Bauer College in 1973 to her retirement as Marvin Hurley Professor at the end of 2021. She published more than 120 refereed journal articles in her career and was active up to her retirement with publications still forthcoming.

Her work has been published in prestigious outlets including the Harvard Business Review, Sloan Management Review (MIT), California Management Review, Journal of Marketing, Journal of Marketing Research, Journal of Consumer Research, and numerous others.

Among her “firsts”, Dr. Gelb received the first fellowship ever awarded to a woman by the AACSB, the global accrediting organization for colleges of business, and was the first female member of the Association for Consumer Research to be promoted to the rank of full professor. She spent three years as assistant dean, seven years as director of doctoral programs for the Bauer College, and five years as the faculty director for the M.S. Marketing degree program, a position she still held when she retired.

Professor Blake Ives (C.T. Bauer College of Business)

It is with pleasure that the Dean and faculty of the C.T. Bauer College of Business support the nomination of Dr. Blake Ives for Professor Emeritus at the University of Houston.

Professor Blake Ives had a long, and distinguished career at UH and he has made many very significant contributions to his broader scholar community. A graduate of the first Management Information Systems (MIS) doctoral program, which started at the University of Minnesota, Blake joined the University of Houston in 2001. His accomplishments by that time included the award of tenure at Dartmouth College, chaired professorships at Southern Methodist University and Louisiana State University, year-long fellowships at the Harvard Business School and Templeton College, Oxford, and visiting posts at IBM and London Business School. For the next 20 years, his contributions were remarkable across many areas. To the research domain, he contributed an enormous body of knowledge through dozens of published articles. Twenty one of these articles appeared in journals Bauer considers to be the top four journals in his field of expertise. Together his corpus of scholarship has, to date and according to Google Scholar, accumulated over 24,000 citations.

Dr. Ives is a past President and Fellow of the Association for Information Systems (AIS) and awardee of our field’s most prestigious LEO award for lifetime achievement. He is past editor-in-chief of MIS Quarterly, one of the field's two most prestigious journals. At UH, he has been a member and co-chair of the University P&T Committee, chair of the Bauer College P&T Committee, served on a committee to evaluate the law school dean, and twice on a committee to evaluate the Bauer Dean. He was one of the first to be named a Bauer endowed chair professor, a title he held until he retired.

University of Houston

Professor Kaye Newberry (C.T. Bauer College of Business)

It is with pleasure that the Dean and faculty of the C.T. Bauer College of Business support the nomination of Dr. Kaye J. Newberry for Professor Emeritus at the University of Houston.

Dr. Kaye J. Newberry served the Department of Accountancy and Taxation, the Bauer College of Business, and the University of Houston with distinction since her arrival at the University of Houston in 2005. She was awarded a C.T. Bauer Professorship at the time of her hire and later awarded the Charles E. McMahan Endowed Chair in Accounting. Dr. Newberry made significant contributions to the university through a long and distinguished record of scholarship, teaching, and service.

She embodies all of the qualities of a Professor-Emeritus and has the unanimous and unconditional support of the Department of Accountancy and Taxation Promotion and Tenure Committee and the Department Chair. Her impact on the department during her tenure was truly transformative.

Professor Marco Mariotto (College of Liberal Arts and Social Sciences)

It is with pleasure that the Dean and faculty of the College of Liberal Arts and Social Sciences support the nomination of Professor Marco Mariotto for Professor Emeritus at the University of Houston.

After obtaining his Ph.D. in Clinical Psychology from the University of Illinois at Urbana-Champaign and service in the U.S. Army, he spent several years on the faculty at Purdue University before coming to the University of Houston in 1979. At the University of Houston he was Chairman of the Department of Psychology from 1994 to 1999 and the inaugural Dean of Graduate and Professional Studies from 1999 to 2010. He has also served as the Director of Clinical Training and Chair of the Undergraduate Education Committee in the Department of Psychology.

His major scholarly interests are in the development, evaluation, and utilization of assessment and measurement procedures in clinical and health psychology. He has served on the editorial boards and as a consulting editor for the major journals in the assessment and mental health area and has authored more than 100 papers and publications as well as being the recipient of multiple grants from federal, state and foundation sources. Besides his academic and administrative appointments, he has been a clinical and research consultant to federal, state and local health and mental health agencies as well as a consultant expert to legal organizations and firms. He was in private practice in clinical and forensic psychology for over 35 years and holds several clinical practice Board Diplomates.

Professor Kent Tedin (College of Liberal Arts and Social Sciences)

It is with pleasure that the Dean and faculty of the College of Liberal Arts and Social Sciences support the nomination of Professor Kent Tedin for Professor Emeritus at the University of Houston.

University of Houston

Professor Tedin arrived at the University of Houston in Fall 1974, was tenured in 1977 and promoted to full professor in 1984. His major research and teaching fields are public opinion, survey research methods, and statistics. He is the co-author of *American Public Opinion*, a textbook now in its tenth edition. It has generally been regarded as the definitive text in the field. Overall, Professor Tedin has published 50 articles in journals or edited volumes, and he has published 11 articles in the top three journals of the Political Science field: *American Political Science Review*, the *American Journal of Political Science*, and the *Journal of Politics*. He has also delivered numerous conference papers. Professor Tedin's work has been cited nearly 5000 times by other scholars. All in all, he has made a major scholarly impact on his field.

In addition to his scholarship, Professor Tedin has made a major impact in his service to the University of Houston and to the community. In 1978, Professor Tedin together with Professor Richard Murray began a survey research center that eventually became the Hobby Center for Public Policy (which has grown into the Hobby School of Public Affairs). He has done a great deal of work on death penalty cases.

His service as department chair to our department has been exemplary. Professor Tedin served from 1985-2002 as chair, an astounding amount of time as chair. During this time, the department thrived. In the 1995 National Research Council evaluation of Ph.D. granting departments, the UH political science department was ranked 34th of 99 departments—higher than any department at UH save chemical engineering.

Professor W. Lawrence Hogue (College of Liberal Arts and Social Sciences)

It is with pleasure that the Dean and faculty of the College of Liberal Arts and Social Sciences support the nomination of Professor W. Lawrence Hogue for Professor Emeritus at the University of Houston.

John and Rebecca Moores Distinguished Professor of English (2009-2020) Lawrence Hogue, Ph.D., Stanford University; M.A., University of Chicago, joined the English Department at the University of Houston as associate professor in 1990 and retired in May 2021. During his tenure, he published six critical monographs, six book chapters, fifteen refereed scholarly journal articles, fourteen review essays, and three handbook entries. In many ways, Hogue created paths for current cutting-edge criticism and theory in American letters.

Professor Hogue's service to the institution and the profession has been exemplary. He has served as an evaluator for a number of awards from the American Council of Learned Societies (ACLS) and the National Research Council-Ford Foundation for the National Academy of Sciences. At UH, Hogue has worked on numerous search and promotion and tenure committees in the department, along with service on the Graduate Studies Committee, and other standing and elected committees. As an award-winning teacher and researcher himself, he has also served on selection committees for outstanding faculty awards (such as the CLASS Distinguished Faculty Award and Esther Farfel Award Selection Committee) and the college Tenure and Promotion Committee. Offering a range of popular courses in both undergraduate and graduate level, Hogue was a sought-after mentor with great success in graduating our students. He directed or sat on almost forty-eight PhD dissertation committees, over fifteen MA and MFA committees, and five senior honors theses. The impact and reach of his influence is apparent in the legacy of student success, his

University of Houston

contributions to the institution, and his well-received publications, which have grown in the past year. This is a colleague whose legacy merits the honor of Emeritus status.

Professor Randolph Widmer (College of Liberal Arts and Social Sciences)

It is with pleasure that the Dean and faculty of the College of Liberal Arts and Social Sciences support the nomination of Professor Randolph Widmer for Professor Emeritus at the University of Houston.

Dr. Widmer has served the Anthropology programs in the Department of Comparative Cultural Studies, and previously, the Department of Anthropology, for 39 years. He has been a devoted and steadfast support to our programs, excelling in particular as the undergraduate Faculty Advisor of Anthropology, our departmental Curriculum Coordinator, and as our departmental representative on the College Curriculum Committee, where his deep knowledge into the workings of the university with regard to the organization and effective delivery of instruction has been an invaluable asset.

Dr. Widmer has been not only a distinguished researcher in his area of specialization but also an extraordinarily dedicated teacher and mentor of students. His dedication to students and to the larger pedagogical vocation of the Anthropology program have been truly exemplary. He has similarly devoted much energy to the anthropological profession and to the wider community through his passion for archaeology.

As a senior colleague, Dr. Widmer has long contributed above expectations in his service to the department. The longevity and consistency of his professional service is exemplary, and he clearly has worked unceasingly to establish himself as a highly valued asset of CCS and the wider University of Houston community. I can affirm with no reservations and the utmost enthusiasm that Dr. Widmer has far exceeded any reasonable expectations with respect to departmental service, and has truly exuded an unparalleled devotion to the work of sustaining and developing our institutional life.

Dr. Randolph Widmer's devoted service to the department, the university, and the profession, his amply demonstrable commitment to his students, and his important contributions to scholarship distinguish him as a very deserving and highly distinguished nominee for the status of Professor Emeritus, and I recommend his nomination to you with no reservations whatsoever and only the utmost and genuine enthusiasm.

Professor Rebecca Storey (College of Liberal Arts and Social Sciences)

It is with pleasure that the Dean and faculty of the College of Liberal Arts and Social Sciences support the nomination of Professor Rebecca Storey for Professor Emeritus at the University of Houston.

Dr. Storey has served the Anthropology programs in the Department of Comparative Cultural Studies, and previously, the Department of Anthropology, for 38 years. She has been a devoted and steadfast support to our programs, excelling in particular as the Graduate Advisor and Program Director of Anthropology.

University of Houston

Dr. Storey has been not only a distinguished researcher in her area of specialization but also an extraordinarily dedicated teacher and mentor of students. In CCS, there is frankly no other faculty member who can compare to Dr. Storey in her serious and enduring commitment to the administrative support of our students' progress. Her dedication to students and to the larger pedagogical vocation of the Anthropology program have been truly extraordinary and exemplary.

As a senior colleague, Dr. Storey consistently contributed far above expectations in her service to the department. The longevity and consistency of her professional service is exemplary, and she clearly has worked unceasingly to establish herself as a highly valued asset of CCS and the wider University of Houston community. I can affirm with no reservations and the utmost enthusiasm that Dr. Storey has far exceeded any reasonable expectations with respect to departmental service, and has truly exuded an unparalleled devotion to the work of sustaining and further developing our institutional life.

Dr. Rebecca Storey devoted service to the department, the university, and the profession, her amply demonstrable commitment to her students, and her important contributions to scholarship distinguish her as a very deserving and highly distinguished nominee for the status of Professor Emerita, and I recommend her nomination with no reservations whatsoever and only the utmost and genuine enthusiasm.

Professor John Casey (College of Natural Sciences & Mathematics)

It is with pleasure that the Dean and faculty of the College of Natural Sciences & Mathematics support the nomination of Professor John Casey for Professor Emeritus at the University of Houston.

Dr. John F. Casey has served as assistant, associate, and full professor in the Earth and Atmospheric Science Department (formerly Geosciences) during the last 42 years from 1980 to 2022. His service to the department included the Departmental Chairmanship for 14 years from the 1999 to 2013 academic years. During that time the department grew to become the largest in the country from less than 100 to over 700 undergraduate and graduate majors. The faculty grew from 12 full time faculty in 1999 to over 40 tenure line and research faculty in 2013. Headcount enrollment in department core courses doubled in this time period and the upward trend started has now about tripled headcount, to ~ 3000 students per year making up 65 to 70% of all NSM core course headcount. In 1989 established and directed the Geochemical ICP Analytical Research Lab with several sophisticated major, trace and ultra-trace elemental instruments and isotope geochronology, which have served departmental researchers and served as a University core analytical facility since inception. During his tenure at UH he has taught required undergraduate and graduate courses in geology each year, supervised 38 Masters and 21 Ph.D. students, obtained numerous NSF and industry grants, developed a UH patent, published 126 peer-reviewed papers including papers in Nature and the Proceeding of the National Academy, as well as presented 156 papers at national and international meetings.

Dr. Casey has continued to be engaged in scientific research during the last 42 years and is still publishing in the field and making significant contributions to the university through a long and distinguished record of scholarship, teaching, and service. I strongly recommend Dr. Casey in

University of Houston

recognition of his 42 year career of outstanding teaching, mentoring, scholarly research and service to the University of Houston.

Professor Raymond Applegate (College of Optometry)

It is with pleasure that the Dean and faculty of the College of Optometry support the nomination of Professor Raymond Applegate for Professor Emeritus at the University of Houston.

Dr Raymond Applegate received his Doctor of Optometry degree from Indiana University and PhD in Physiological Optics from the University of California at Berkeley. He was faculty at University of Missouri in St. Louis and University of Texas Health Science Center in San Antonio before joining UH College of Optometry as Professor and Borish Chair in 2001. He is a fellow of the American Academy of Optometry, Fellow of the Optical Society of America (limited to 10% of the membership), and Gold Fellow of the Association for Research in Vision and Ophthalmology (ARVO).

He has received the American Academy of Optometry Glenn A. Fry Award for research in 2002 and the Prentice Award (the highest award given by the Academy) in 2019. He has served the Association for Research in Vision and Ophthalmology (ARVO) as Chair of the Annual Meeting Program Committee for Vision Science Section (VI), the Board of Trustee's representing the VI section and as Vice President of ARVO. He served as chair of the search committee for new editors of Investigative Ophthalmology and Vision Science, Journal of Vision and Translation Vision Science and Technology, the premier journals in vision science and ophthalmology.

He was founder and co-organizer of the annual program commonly known as the Wavefront Congress now in its 23rd year and served on several editorial boards of peer reviewed journals. He has been a world leader in the area of optics of the human eye and associated corrections and early disease detection; continuously funded for over 25 years via independent investigator R01 funding from the NIH; 135 publications, 14 book chapters and 8 patents. Taught many optics related classes both in professional optometry program and in the graduate program; has been primary mentor or committee member for many graduate students and ophthalmology residents over the course of his career.

Professor Farrokh Attarzadeh (College of Technology)

It is with pleasure that the Dean and faculty of the College of Technology support the nomination of Professor Farrokh Attarzadeh for Professor Emeritus at the University of Houston.

Dr. Attarzadeh has been a member of the faculty of the College of Technology since 1983 as one of the key faculty members in the Computer Engineering Technology Program and contributed significantly to the growth and success of the Computer Engineering Program.

His academic background, along with his industrial experience, enabled him to be a role model for technology faculty, to provide hands-on experience for undergraduate students, and applied research for graduate students. He also received funding from the National Science Foundation to revise undergraduate labs in the computer engineering technology program.

University of Houston

Dr. Attarzadeh has done more than most to serve the College and the University, and acts as a model to new faculty. His continued association with the University of Houston is very much to our benefit.

Professor Carole Goodson (College of Technology)

It is with pleasure that the Dean and faculty of the College of Technology support the nomination of Professor Carole Goodson for Professor Emeritus at the University of Houston.

Dr. Goodson has been a member of the faculty of the College of Technology since 1969, serving the University for 53 years. She served the College in administrative roles as Department Chair and Associate Dean multiple times for multiple departments.

Dr. Goodson retired from the Human Development and Consumer Sciences Department in Fall 2021. She taught courses in math, statistics, and training and development. Her research included assessment practices and web-based courses often published in the ASEE publication. She was Editor of the Journal of Engineering Technology - a major journal in engineering technology education.

Dr. Goodson's service to the College and University was exemplary. She acts as a model to new faculty. Her continued association with the University of Houston is very much to our benefit.

Professor Marcella Norwood (College of Technology)

It is with pleasure that the Dean and faculty of the College of Technology support the nomination of Professor Marcella Norwood for Professor Emeritus at the University of Houston.

Dr. Norwood has been a College of Technology faculty member since 1984. She served the College both as a faculty member and as Department Chair of the Human Development and Consumer Sciences (HDCS) Department.

Dr. Norwood retired from the HDCS department in Spring 2021. She taught courses in the Retailing and Consumer Science (RSCS) program. She served both students and the College in an exemplary manner. She was an outstanding teacher and served on many College and University committees with enthusiasm.

Dr. Norwood served the College and the University and contributed significantly to the curriculum and course development of the RSCS program and acts as a model to new faculty. Her continued association with the University of Houston is very much to our benefit.

Professor Arnold Ross (Kathrine G. McGovern College of the Arts)

It is with pleasure that the Dean and faculty of the Kathrine G. McGovern College of the Arts support the nomination of Professor Arnold Ross for Professor Emeritus at the University of Houston.

Arnold (Buck) Ross has established a national and international reputation for artistic excellence, creativity, and innovation that is unsurpassed in university level opera programs. His esteem in the

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profession will enable his continued influence, even after his retirement. We are confident that Professor Ross will use that influence in recruiting for our program and support for the remarkable opera center he has created.

The honor reflected in the title of Professor Emeritus will provide a credential and endorsement that not only reflects our respect and gratitude to him personally and professionally, but also provide entre to organizations and donors that will continue to provide support to the university and the Moores School of Music, to which he has dedicated most of his adult and professional life.

What he has created in the Moores Opera Center is a brilliant showcase for the entire university. It has become one of this school's strongest attractions for the highest caliber of students, both nationally and internationally. Indeed, Mr. Ross operates what is essentially a professional regional opera house, providing our students with professional level performance opportunities normally available only through the major opera companies Young Artist Programs. His energy and expertise have resulted in educational opportunities that are unique. His production schedule of four full opera productions annually, each with double casts, is unsurpassed in any other university of our size. In fact, very few of any size can maintain such a schedule. This is in addition to several smaller scale presentations for special events and frequent fund-raising activities each year.

Mr. Ross's future plans include representing us in the finest traditions of active Professors Emeritus, continuing as a stage director and librettist, and finally leaving a substantial estate to the Moores School of Music. It is fitting and appropriate that the title of Professor Emeritus be given to such a dedicated, productive member of our profession.

Professor Gael Stack (Kathrine G. McGovern College of the Arts)

It is with pleasure that the Dean and faculty of the Kathrine G. McGovern College of the Arts support the nomination of Professor Gael Stack for Professor Emeritus at the University of Houston.

Professor Gael Stack joined the School of Art in 1975. In the forty-six-years since, she established herself as a leader of faculty and achieved international recognition as an artist. Professor Stack served on numerous University, College, and School committees. She was a member of the founding board of directors for the Cynthia Woods Mitchell Center and served as the School's Director of Graduate Studies and as Director of the School of Art. She was instrumental in the creation of the School of Art's Master of Fine Arts program, and subsequently developed it into the state's finest graduate arts program. In 1999 Professor Stack was recognized for her accomplishments with the award of a Moores Professorship, an honor she held until 2018.

Professor Stack's career as a brilliant painter is defined by over 50 solo and 150 group exhibitions at venues throughout the United States and Europe. Her paintings are held in innumerable private and public collections including, Beaux Art Museum, Saintes, France; Solomon R. Guggenheim Museum, New York; Museum of Fine Arts, Houston; The Menil Collection, Houston; Dallas Museum of Art, Dallas; Blanton Museum of Art, Austin; Yale University Art Gallery, New Haven, CN; and Museum of Contemporary Art, San Diego, CA.

Stack was a frequently invited lecturer, critic and panelist by institutions including the Centro Cultural Borges, Buenos Aires; Columbia University; Syracuse University; San Diego State

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University; Yale University; University of Illinois; Modern Art Museum, Fort Worth; Museum of Fine Arts, Houston; Contemporary Art Museum, Houston; and the Menil Collection, Houston. Professor Stack is the recipient of a Tiffany Foundation Grant and two National Endowment for the Arts Artist Grants.

Professor Thomas Hsu (Cullen College of Engineering)

It is with pleasure that the Dean and faculty of the Cullen College of Engineering support the nomination of Professor Thomas Hsu for Professor Emeritus at the University of Houston.

Dr. Hsu has been Principal and Co-Principal Investigator on funded projects for over 30 years, and has received project funding amounting to over \$3.5 million, including 14 grants from National Science Foundation totaling \$2.2 million. He established the University of Houston's Structural Research Laboratory, which is widely recognized and has supported over thirty Ph. D., M. S., and post-doctoral students. His research work has formed the basis for the shear and torsion design provisions in the American concrete Institute Building Code. Over the years, he has had numerous awards and has provided scholarships to students in the field.

Dr. Hsu will retire following 42 years of meritorious service to the department, college, and university. He has been, and will continue to be, a leader among his colleagues in fostering the mission and objectives of our institution. For his contributions, our Cullen College owes him a debt of gratitude. In all respects, Dr. Hsu has earned the honor of Emeritus status.

Professor Nancy Graves (Conrad Hilton College of Global Hospitality Leadership)

It is with pleasure that the Dean and faculty of the Conrad Hilton College of Global Hospitality Leadership support the nomination of Professor Nancy Graves for Professor Emeritus at the University of Houston.

Dr. Graves began her teaching career in 1983 at Purdue University; she joined the University of Houston Hilton College in 1989. In the latter role she taught 17 different undergraduate courses and four graduate classes. This ability to teach such a wide variety of foodservice-related courses—and do it well—underscores how much she did for our fine College during more than three decades. In terms of service, Dr. Graves has supervised seemingly countless professional papers and theses. She's reviewed 14 books and has consulted with industry professionals throughout her distinguished career. On a related note, Dr. Graves has gone above and beyond in raising substantial grant money and serving tirelessly on committees. For example, she served on more than 20 College faculty- and staff-search committees; she also had various roles in College curriculum committees where her impact was profound.

During her 33 years with us, Dr. Graves has mentored thousands of students, produced rich research, and contributed to the academy and the hospitality industry. For example, she assisted Continental Airlines with its Special Meal Program; performed research for Minute Maid (a division of Coca-Cola Foods) in product development; and served as a dietetic consultant for Belmont Village Assisted Living Company. Other industry experience includes positions at Uncle Ben's Rice, Richfield Hotels, Unocal and Earthwinds-Hilton. She also provided nutritional analysis information for many restaurants and conducted research for the Indiana Turkey Market

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Development Council. She provided an analysis of Harris County's foodservice programs at acute care hospitals for Harris County and served on the Greater Houston Restaurant Association Advisory Board. Underscoring all of this, she was honored as the Educator of the Year from the Round Table for Women in Foodservice. Perhaps of greatest importance, Nancy is simply a great colleague and mentor to faculty and students. She is supportive of junior faculty and is always quick with a kind word or greeting—always with a smile. In summary, Dr. Nancy Graves deserves this mark of distinction: EMERITUS.

Professor Anthony Chase (University of Houston Law Center)

It is with pleasure that the Dean and faculty of the University of Houston Law Center support the nomination of Professor Anthony Chase for Professor Emeritus at the University of Houston.

Like most retired faculty seeking Emeritus status, Professor Anthony Chase has a long solid record of teaching and scholarship. For 32 years, he has taught a wide array of courses at the University of Houston Law Center. He has published cutting edge scholarship in the areas of race and law, contract law and environmental law that have been cited over 154 times.

But unlike other retired professors seeking Emeritus status, Professor Chase has a service record head and shoulders above his peers. His record stands out as extraordinary and well recognized by the greater Houston community. Professor Chase has also been very active in the greater Houston community. In 2003, Professor Chase served as Chairman Pro Tem of the Board of Directors of the Federal Reserve Bank of Dallas, Houston Branch. In 2012, he served as the Chairman of the Greater Houston Partnership. In 2020, he served as co-chair of the Greater Houston COVID-19 Recovery Fund. The Fund, established by United Way of Greater Houston and the Greater Houston Community Foundation, had received a lead gift from the Houston Endowment and focused on a four-county area, including Harris County. In 2017, he served as co-chair of the Hurricane Harvey Relief Fund.

During his distinguished career, Professor Chase garnered many accolades including the following:

- American Jewish Committee's 2016 Human Relations Award
- Houston Technology Center's 2015 Entrepreneur of the Year
- 2013 Mickey Leland Humanitarian Award (NAACP)
- 2013 Bob Onstead Leadership Award (GHP)
- 2012 Whitney M. Young Jr. Service Award
- Ernst & Young's Entrepreneur of the Year
- Pinnacle Award (Bank of America).

In 1995, the Law Center faculty selected Professor Chase to receive the Ethel M. Baker Faculty Award, an award established by alumnus John A. Baker in honor of his mother Ethel Baker who was unable to attend college for lack of funds but was an indefatigable supporter of higher education. The award is "given in recognition of faculty activities that promote interchange between the UH Law Center and the greater community to encourage a relationship of mutual benefit." Professor Chase was given the award for his significant contributions to the community. At that time, he was serving on 11 boards and committees and was working mostly with Houston area's least privileged residents, particularly school children and the homeless community. He

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taught a class at Houston's largest homeless shelter "the Open Door Mission." He spoke regularly at Houston's elementary and secondary schools about the importance of education, discipline and their individual importance to the community.

This record of civic involvement is unparalleled and in and of itself justifies Professor Chase being awarded Emeritus status.

Professor Giles Auchmuty (College of Natural Sciences and Mathematics)

It is with pleasure that the Dean and faculty of the College of Natural Sciences and Mathematics support the nomination of Professor Giles Auchmuty for Professor Emeritus at the University of Houston.

Dr. Giles Auchmuty retired from his position as Professor of Mathematics at the University of Houston on January 1, 2022. Dr. Auchmuty earned his doctorate degree in Applied Mathematics at the University of Chicago in 1970. He was appointed to a Professorship in Mathematics at the University of Houston in 1982.

Dr. Auchmuty's research was well-known and respected in the field of partial differential equations. He published over 65 papers in refereed journals, authored over 35 other papers to proceedings and book chapters, gave over 100 talks at conferences and meetings, organized over 7 conferences, seminars or symposiums, and received more than 35 years of research funding's. He was a dedicated teacher and taught a wide range of undergraduate and graduate courses. 14 PhD students have received PhD degrees under his supervision and more than a dozen other students have completed undergraduate honors theses or master's theses under his direction. He was very active in the department, college, and university, serving on various committees and administrative assignments. He enjoyed high standing among his colleagues and was a popular and respected faculty member.

Based upon his long and distinguished record of scholarship, teaching and service to our department, our College and University, I am pleased to nominate Dr. Auchmuty for the title of Professor Emeritus.

Professor Jehan-Francois Pâris (College of Natural Sciences and Mathematics)

It is with pleasure that the Dean and faculty of the College of Natural Sciences and Mathematics support the nomination of Professor Jehan-Francois Pâris for Professor Emeritus at the University of Houston.

Prof. Pâris joined the department of Computer Science at University of Houston in 1988 as Associate Professor and was promoted to Professor in 2003. Before joining the University of Houston, Dr. Pâris was faculty at Purdue University and the University of California, San Diego. He received his Ingénieur Civil degree from the Université Libre de Bruxelles, Belgium, his Diplôme d'Etudes Approfondies from the Université Pierre et Marie Curie (Paris VI), France, his Licence et Maîtrise en Informatique from the Université de Namur, Belgium and his PhD in EECS from the University of California, Berkeley.

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His research has focused on problems related to computer systems, particularly where policy has a direct impact on the performance of computer systems. He has contributed to a broad range of techniques and algorithms that use probabilistic models, discrete-event simulation, and/or trace-driven simulation to understand system performance. His research interests have also spanned topics in data survivability in storage systems. This is a core problem in persistent storage systems, especially where vast amounts of data need to be stored for very long periods of time while addressing challenges related to equipment failures. Prof. Pâris has published more than 150 papers in top-tier conferences and journals and has remained active in research throughout his tenure at University of Houston. He most recently served as Program Committee Co-Chair of the 29th International Symposium on Modeling, Analysis and Simulation of Computer and Telecommunication Systems (MASCOTS), 2021 and was invited as Guest Co-Editor of a special issue of Elsevier journal on Performance Evaluation. His recent research in reliable storage was also recognized via the Best Paper Award at the 24th International Symposium on Modeling, Analysis and Simulation of Computer and Telecommunication Systems (MASCOTS), 2016.

Prof. Pâris is an excellent mentor and has served as the primary advisor to many students who have graduated with a degree in Computer Science, including 6 Ph.D. students and 32 M.S. students. He has taught both undergraduate and graduate courses in the department along with developing and shaping the curricula of some core courses such as the Fundamentals of Operating Systems (COSC 3360). He has also contributed to the department, college, and the university by serving on a variety of committees including the Department Executive Committee, College Governance Committee, and many others. Prof. Pâris is a Senior Member of IEEE and ACM, to primary professional organizations for the discipline of Computer Science.

Professor John Hardy (College of Natural Sciences and Mathematics)

It is with pleasure that the Dean and faculty of the College of Natural Sciences and Mathematics support the nomination of Professor John Hardy for Professor Emeritus at the University of Houston.

Dr. John Hardy retired from his position as Associate Professor of Mathematics on September 1, 2016, after 46 years of exemplary service to the University of Houston.

Dr. Hardy's research was well-known in the field of Algebraic Number. His work has been published in major archival mathematics journals and is well regarded. In addition to core undergraduate courses, he taught various advanced undergraduate and graduate courses. Dr. Hardy played a pivotal role in the mid-1980's, serving as Director of Undergraduate Studies at the Department of Mathematics. In 1989, he became Associate Dean of the College of Natural Sciences and Mathematics. Along the way, John has served UH and its students in many ways, including Phi Kappa Phi Honor Society President, an active member of the UH Scholarship Committee for 27 years, and as a member of the UH Undergraduate Council. His dedication to our students led to the creation of several retention initiatives, including the Scholar Enrichment Program for students in STEM majors, the Houston Premedical Academy, the Houston Area Calculus Teachers Association, and the Center for Academic Support and Assessment (CASA). Dr. Hardy mentored a large number of students, who have gone forth to highly successful careers in academia, business, medicine, government, and law.

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Based upon his long and distinguished record of scholarship, teaching and service to our department, our College and University, I am pleased to nominate Dr. Hardy for the title of Professor Emeritus.

Professor Klaus Kaiser (College of Natural Sciences and Mathematics)

It is with pleasure that the Dean and faculty of the College of Natural Sciences and Mathematics support the nomination of Professor Klaus Kaiser for Professor Emeritus at the University of Houston.

Dr. Klaus Kaiser will be retiring from his position as Professor of Mathematics, effective September 1, 2022. Dr. Kaiser joined the math faculty at the University of Houston in 1969 with a degree from the University of Bonn (PhD 1966, Habilitation 1973, Darmstadt).

Dr. Kaiser's research was well-known and respected in the field of Mathematical Logic, Universal Algebra, Lattice Theory and Logic Programming. His work has been published in first rate peer-review journals, including a highly regarded paper on quasi-universal and projective model classes with Manfred Armbrust of the University of Cologne and a very influential paper on non-standard lattice theory with two of his former Ph.D. students, Mai Gehrke and Matt Insall. Dr. Kaiser was from 1980-1992 an associate editor of the Zeitschrift für Mathematische Logik und Grundlagen der Mathematik, which shortly after the Re-Unification of Germany became Mathematical Logic Quarterly. Since June 1996, he has been the Managing Editor of the Houston Journal of Mathematics. He was a dedicated teacher and taught a range of undergraduate and graduate courses. He was very active in the department, serving on various committees and administrative assignments. He enjoyed high standing among his colleagues and was a popular and respected faculty member.

Based upon his long and distinguished record of scholarship, teaching and service to our department, our College and University, I am pleased to nominate Dr. Kaiser for the title of Professor Emeritus.

Professor Karim Alkadhi (College of Pharmacy)

It is with pleasure that the Dean and faculty of the College of Pharmacy support the nomination of Professor Karim Alkadhi for Professor Emeritus at the University of Houston.

Dr. Alkadhi was Professor of Pharmacology in the College of Pharmacy, where he taught and conducted research since 1981. His degrees include a B.S. in Pharmacy from the University of Baghdad, a M.S. in Industrial Pharmacy from the University of Connecticut, and a Ph.D. in Pharmacology from SUNY Medical School at Buffalo.

Dr. Alkadhi taught and earned students respect in both Pharm.D. and graduate programs. He also actively trained and mentored many graduate students and postdoctoral fellows, who have been well-placed in academia and industry with some in distinct leadership positions.

Dr. Alkadhi's active research interests included synaptic plasticity in the central and peripheral nervous systems, and the impact of chronic stress on the cardiovascular system and on cognitive

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ability in such disorders as sleep deprivation and Alzheimer's disease. He published more than 150 research articles, review articles, and book chapters over the course of his career. Most recently, based on Expertscape's PubMed-based algorithms, he was recognized as an Expertscape World Expert in the subject area of "Hippocampal CA1 Region" (top 0.1% of scholar's worldwide writing on this subject) and an Expertscape Expert in the subject area of "Dentate Gyrus." These exemplary achievements and the role model of Dr. Alkadhi will continue to have impacts on our faculty research pursuit and graduate education program.

In 2009, Dr. Alkadhi and his wife Dr. Ann Bragdon established the Alkadhi-Bragdon Presidential Endowed Fellowship to support the training and education of graduate students in the college's pharmacology and pharmaceuticals programs. In 2010, they were inducted into the UHCOP Mading Society. Their care and love towards UHCOP and PPS will last, especially with the Emeritus status as professor in PPS.

Professor Mustafa Lokhandwala (College of Pharmacy)

It is with pleasure that the Dean and faculty of the College of Pharmacy support the nomination of Professor Mustafa Lokhandwala for Professor Emeritus at the University of Houston.

Dr. Mustafa Lokhandwala, fondly known as Musti to the University community, served the University of Houston as a Professor of Pharmacology, Department Chair, Dean and Executive Vice-Dean for Research at the College of Pharmacy and Director of the Heart and Kidney Institute. He was instrumental in securing approval from the Texas Higher Education Coordinating Board for establishing the Ph.D. program in pharmacology and later a Pharm.D. program in 1996. He is a charter member of the college's Mading Society of benefactors. He has been an active teacher and federally funded researcher throughout his career at the University. His degrees include a B.S. in Pharmacy from the LM College of Pharmacy (India), MS from the Columbia University and PhD from the University of Houston in 1975.

Musti had been quite popular among the student body at both the professional and graduated levels. He graduated thirty students with PhD/master and mentored numerous post-doctoral fellows and faculty, who are well placed in academia, pharmaceutical industry and the government agencies. Many of these mentees are serving the scientific profession in leadership positions.

Musti's research has been recognized by his peers and he is considered one of the experts on renal dopamine receptors and blood pressure regulation under various conditions such as obesity and aging. His expertise and pioneer work earned him a great recognition, such as an appointment on the special review panels and study sections of the National Institutes of Health. He received the Scientific and Research Society's Research Excellence award from the UH Sigma Xi Chapter. Among many other awards, he received Individual Educational Excellence Award from the Texas Pharmacy Foundation. He has served on editorial boards of numerous scientific journals and continues serving as Editor-in-Chief of the Clinical and Experimental Hypertension. At the time of retirement, Musti had an ongoing NIH R01 grant, which he transferred to the co-PI Dr. Anees Banday, Research Professor in the PPS department. Musti has published >200 peer reviewed research articles.

Recently, Musti and his wife Sanu established an endowed professorship in their name known as Mustafa and Sanobar Lokhandwala Endowed Professorship. Earlier, Musti established a Perin F.

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Lokhandwala Graduate Student Excellence Award after his mother. Thus, Musti has not only contributed to the mission of the Department, College and the University through his teaching, research, service and leadership activities, but he also is leaving a legacy through establishing these awards which will continue serving the mission of the University for a long time to come.

Professor Ted Estess (College of Liberal Arts and Social Sciences)

It is with pleasure that the Dean and faculty of College of Liberal Arts and Social Sciences, with the support of the UH Honors College, nominate Professor Ted Estess for Professor Emeritus at the University of Houston.

For 31 years, Ted Estess was the leader of Honors education at the University of Houston, first as director of the Honors Program, and then, in 1993, as founding dean of the Honors College. While dean, Estess often joined other faculty in teaching, the high quality of which was recognized by receiving the University of Houston Teaching Excellence Award. Dr. Estess has contributed a wide range of scholarship and creative work and has incorporated this research into his teaching and service, including books on Holocaust survivor and author Elie Wiesel, two collections of short stories, and dozens of articles and book reviews.

Dr. Estess built Honors at the University of Houston into a nationally recognized program, then college. At UH, he chaired numerous high-profile search committees and task forces and, after he stepped down as dean in 2008, he served for a brief time as Interim Provost. He has sat on the Board of Directors of The Holocaust Museum, the Houston Center for the Humanities and Public Policy, the Houston Teachers Institute, and the Jung Center, to name just a few.

Richard Murray, who was a professor at UH for 55 years and is now Bob Lanier Chair in Urban Public Policy at the Hobby School of Public Affairs writes, “In my 50+ years of teaching at UH, I encountered no person on our campus who did more to advance the quality of undergraduate education than Ted Estess. He impacted thousands of students’ lives – for the better. The case for Ted Estess’ Emeritus status is, in my opinion, a slam dunk.”

Stuart Long, the Associate Dean for Undergraduate Research and Major Awards and a John and Rebecca Moores Professor and an Esther Farfel Award winner, on Dr. Estess’ impact: “To me, Ted Estess “is” the Honors College. He not only effectively created the college in its present form, but it is inconceivable that we would have the Honors College had it not been for him. In particular, Dr. Estess was responsible for the invention and development of the Human Situation course sequence, which is much of what continues to distinguish UH’s Honors College from other honors colleges and programs around the U.S. He put together the teaching faculty for Honors from a variety of sources, which enabled us to expand our number of students and continue to give them a small college experience coupled with the benefits of a large, research university.”

And from Jesse Rainbow, who now leads The Human Situation course Dr. Estess created: “I’ve known Ted as a prospective student, as an Honors College student, as an alumnus, and now as a faculty member and colleague. In each of those instances, Ted made a decisive contribution to my life—helping me to find my way to the Honors College among several other options, enriching my undergraduate education in innumerable ways, academic, intellectual, spiritual, ethical, and

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personal, being a faithful and steady source of advice as I entered professional life and then graduate school, and being a faculty mentor as I began my own career at UH. My friendship with Ted has been an organizing principle in my life for almost thirty years, a source of encouragement in everything from my intellectual endeavors to the raising of my children. As profound as the impact on my life has been, I am reminded at every class lecture, convocation, or alumni gathering that my story must be multiplied hundreds or thousands of times. He has made an immeasurable contribution to the lives of generations of young people of Houston."

The College of Liberal Arts and Social Sciences faculty, staff, and administration, as well as the faculty and staff in The Honors College, enthusiastically support Dr. Estess' Emeritus nomination.

Librarian John Lehner (University of Houston Libraries)

It is with pleasure that the Dean and faculty of the University of Houston Libraries support the nomination of Librarian John Lehner for Librarian Emeritus at the University of Houston.

John Lehner joined the University Libraries in 1998 as Library Human Resources Director and Assistant Librarian. In 2000, he achieved the rank of Associate Librarian, and in 2006 he was promoted to the role of Associate Dean for Resource Management. In 2013, he was promoted to the rank of full Librarian, and continued to serve as an associate dean until his retirement. Over his 23 year career at UH, he made significant contributions as an administrator and scholar by blending his experience as a librarian, lawyer, and business administrator.

Early in his tenure, Mr. Lehner streamlined the librarian search process and incorporated inclusive practices before most others in the profession. He built partnerships in the Office of the Provost to ensure that librarian hiring and promotion matters were effectively administered. He was strong at relationship building and was well respected across UH Libraries and campus. He often served as a mediator and advisor in matters pertaining to employee relations and grievances.

As an associate dean, Mr. Lehner supervised and led several divisions, including the Metadata & Digitization Services Department, the Library Technology Services Department, Assessment, and Human Resources. He also administered the Libraries \$22 million budget and managed facilities operations. He was instrumental in assisting the Dean of Libraries in managing librarian affairs, promotion processes, and many other internal operations of the organization.

Mr. Lehner's passion for leadership, human resources, and budgetary matters extended to his scholarship and service. Some notable highlights include serving on the American Library Association Budget Analysis and Review Committee from 2019-2023, chairing the Association of College and Research Libraries Budget and Finance Committee from 2015-2018, and serving in several leadership roles for the Association of Research Libraries (ARL) Leadership Fellows program from 2014-2019. He was an ARL Leadership Fellow himself in 2009-2010, and prior to that was a 2007 Senior Fellow at the UCLA Graduate School of Education and Information Studies. His scholarship spans from 1997 to 2020 and includes books chapters, peer-reviewed articles, and presentations. He also maintained his law license through annual continuing legal education.

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Mr. Lehner's colleagues are appreciative of his long-standing leadership and commitment to UH Libraries and the University of Houston.

University of Houston – Clear Lake

Professor Brenda Weiser (College of Education)

University of Houston-Clear Lake, the College of Education and the Emeritus Nominating Committee of the Council of Professors nominate Associate Professor of Curriculum and Instruction Brenda Weiser for Professor Emerita in recognition of her long and distinguished record of teaching, research and service.

She joined University of Houston-Clear Lake in 2001 and has served in many roles as a faculty member in the College of Education. She served the College as the program coordinator of the Curriculum and Instruction with a STEM focus in the doctoral program from 2014 until her retirement in 2020.

Professor Weiser received her Ed.D. from University of Houston and both her M.S. and B.A. in Agriculture and Wildlife Studies from Texas A&M University. She completed postgraduate studies in environmental education at Oklahoma State University.

During her career at UH-Clear Lake, she served as a mentor to faculty and students in the College of Education. Professor Weiser has a long history of providing service to professional organizations such as Project Learning Tree, the Earth and Sky Advisory Committee, Education and Operating, and Next Generation Preservice Advisory Team.

Professor Weiser has served UH-Clear Lake in numerous leadership and service capacities, including in the Environmental Institute of Houston on its Advisory Committee and as coordinator in the Environmental Health and Safety.

Locally, she has provided service to many school districts and organizations such as the Ed White Elementary STEM Advisory Committee, the Environmental Education Exchange, Galveston Bay Estuary Program-Public Participation and Education Subcommittee, Galveston Bay Foundation-Education Committee, Artist Boat-Board of Directors, and Galveston Bay Estuary Program - Phase II Storm Water Technical Advisory Committee.

Since coming to UHCL, Professor Weiser has provided more than 280 workshops and summer institutes for area teachers. Her contributions to UHCL, the College of Education, and the community are exceptional and in innumerable ways, she has positively impacted the lives of her students and her colleagues.

Professor Cheryl Sawyer (College of Education)

University of Houston-Clear Lake, the College of Education, and the Emeritus Nominating Committee of the Council of Professors nominate Professor of Counseling Cheryl Sawyer for Professor Emerita in recognition of her long and distinguished record of teaching, research and service.

She joined University of Houston-Clear Lake in 2000 as a faculty member in the College of Education until her retirement in 2019.

She received her Ed.D. from University of Houston-University Park, her M.A. in Behavioral Science/Psychology from UH-Clear Lake, and her B.A. in English and history from Sam Houston State University. She possesses licenses from the Texas State Board of Examiners of Psychologists and multiple certificates from the Texas Education Agency.

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Professor Sawyer was Counseling Program’s program coordinator at UHCL for 15 years, and she offered the school counseling program to local schools, including Alief and Pearland Independent School Districts.

She has an extensive research record which includes presentations at local, state, national, and international venues. Her publications include topics in bilingual counselor training, cultural competence and school counselor training, and disaster intervention.

Notably, Professor Sawyer created the Bilingual Counseling Collaborative Online Network, which she established through grant funding. In addition, she successfully instituted the Bilingual Counselor Training Project, which provided resources for counselors nation-wide.

Through her efforts, UH-Clear Lake benefited from more than \$4 million in grants from the U.S. Department of Education, the HOGG Foundation, HEB Foundation, and Houston Endowment, which funded over 150 graduate students' degrees. As the program coordinator, she served on many committees at all levels of the university.

Her involvement at the local and national levels includes being on the Advisory Board for the Association of Creativity in Counseling and the National Museum for Patriotism in Atlanta, Georgia. Locally, she served on the board of Galveston County Child Services. She is a member of the Dickinson ISD Disaster Response Planning Team and Crisis Intervention Counselor.

Professor Sawyer symbolizes professionalism and dedication to her students. Her contribution to UHCL and the community will have a lasting impact.

Professor Constance Lehmann (College of Business)

University of Houston-Clear Lake, the College of Business, and the Emeritus Nominating Committee of the Council of Professors nominate Professor Conni Lehmann for Professor Emerita in recognition of her long and distinguished record of service, teaching and research.

After receiving her B.B.A. from Loyola University in New Orleans, she went on to receive her MBA in Finance from University of Texas at San Antonio and her Ph.D. in Accounting from Texas A&M University. Professor Lehmann joined the faculty in the College of Business at University of Houston-Clear Lake in 2001 and continued until her retirement in 2022.

She has brought 10 years of experience in banking and auditing to her students. Her teaching expertise covered a variety of subject areas, including auditing (IT and internal), data analytics, cost accounting, financial accounting, fraud examination, and information systems.

Two of her courses each fulfilled one of the two credit hours of written communication required to take the Certified Public Accountant examination. Her experimental research focused on expertise development and case-based learning methods, with articles published in journals such as *Behavioral Research in Accounting*, the *AIS Educators Journal*, and the *Journal of Forensic and Investigative Accounting*, among others.

Professor Lehmann also co-authored the five most recent (6th to 10th) editions of the textbook “Accounting Information Systems: A Practitioner Emphasis,” with Cynthia Heagy, Professor Emerita of Accounting at UH-Clear Lake. Professor Lehmann was been actively involved with the Information Systems Audit and Control Association (ISACA), the Information Systems Security Association (ISSA), the Association of Certified Fraud Examiners (ACFE), Infraguard

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(cybersecurity), the Institute of Internal Auditors (IIA), and the American Accounting Association (AAA).

She was instrumental in bringing the ISACA/ACFE student organization to UHCL and coordinated a \$100,000 endowment and a \$50,000 donation to the Department of Accounting—direct results of her work with external organizations. She was also heavily involved with service activities for journals and conferences, including service as an associate editor for the AIS Education Journal, as well internal service activities for program, college, and university.

Professor Lehmann has made lasting contributions to the university and we strongly support her nomination for the status of Professor Emerita.

Professor Jay Tombaugh (College of Business)

University of Houston-Clear Lake, the College of Business and the Emeritus Nominating Committee of the Council of Professors are pleased to nominate Professor Jay Tombaugh for Professor Emeritus, in recognition of his long and distinguished record of teaching, research and service.

Professor Tombaugh began his service at UH-Clear Lake as a faculty member in the Department of Management in the College of Business in 1984 after receiving his Doctorate in Organizational Psychology from Bowling Green State University in 1983. He also received his M.A. in Organizational Psychology from Bowling Green State University, and his B.S. in Psychology from University of Houston.

Prior to coming to UHCL he held positions in Schools of Business at the University of Notre Dame, Wayne State University, and the College of Pharmacy at the University of Houston.

His research interests included teams and teamwork, applications of positive psychology to the workplace, leadership and ethics, and organizational spirituality. He has published in numerous journals including the *Journal of Education for Business*, *Academy of Education for Leadership Journal*, *Journal of Applied Management and Entrepreneurship*, *International Journal of Organizational Analysis*, *Business and Professional Ethics Journal*, the *Organization Development Journal*, *Development and Learning in Organizations: An International Journal*, and *Journal of Organizational Culture, Communication, and Conflict*.

Educated and trained as an organizational psychologist, Professor Tombaugh has over 30 years of experience helping individuals and teams at all levels of the workforce improve their performance and productivity. He has worked with both profit and non-profit businesses in areas such as healthcare, manufacturing, energy services, petrochemicals, and federal and local governments. His specific areas of interest include team development, leadership, communication, and organizational change.

In addition, Dr. Tombaugh is one of the few professors at UHCL who has taught over 5,000 students. He has developed both face-to-face and online graduate and undergraduate courses in both the Management and Human Resource Management Programs. Additionally, he supervised students in special topics courses as well as thesis studies and provided service as chair of many committees. He also served as past Director of the Human Resource Management program.

University of Houston – Clear Lake

Professor Keith Parsons (College of Human Sciences and Humanities)

University of Houston-Clear Lake, the College of Human Sciences and Humanities, and the Emeritus Nominating Committee of the Council of Professors is pleased to nominate Professor Keith Parsons for Professor Emeritus in recognition of his long and distinguished record of teaching, research and service.

Professor Parsons joined UH-Clear Lake as an Assistant Professor of Philosophy in 1996 after earning two master's degrees--one in philosophy from Georgia State University and another in theology from Emory University. He also earned two doctoral degrees, one in philosophy from Queens University in Ontario, Canada, and another in the History of Science from the University of Pittsburgh.

He was promoted to associate professor in 2002 and to professor just four years later. Professor Parsons has received numerous prestigious university awards including five FRSF grants, an FDL, the Faculty Research Fellow award, and the President's Distinguished Research Award. He was a Piper Finalist as well as the campus-level Piper Nominee to the statewide competition.

Professor Parsons has published a total of 11 books and more than 35 book chapters and review articles. His research appears in some of the most prestigious academic presses in the world. One of his books, "It Started with Copernicus," was selected by *Choice Reviews* as an outstanding title. As he concludes his university career, Professor Parsons continues to contribute work as a public intellectual: "It's OK to Trust Science" will be released by Routledge later this year.

He is not only one of UHCL's most renowned scholars but also one of its most celebrated teachers. He has demonstrated excellence in the traditional classroom as well as behind bars, regularly teaching in UHCL's Transforming Lives by Degrees program for incarcerated students. Professor Parsons embodies UHCL's ideal of a scholar-teacher who is committed to serving a diverse population while maintaining highest level of academic rigor.

Professor Kevin McNamara (College of Human Sciences and Humanities)

University of Houston-Clear Lake, the College of Human Sciences and Humanities, and the Emeritus Nominating Committee of the Council of Professors is pleased to nominate Professor Kevin McNamara for Professor Emeritus in recognition of his long and distinguished record of teaching, research and service.

He joined UH-Clear Lake as an Assistant Professor of Literature in 1997 after receiving his Ph.D. and M.A. in English from University of California, Irvine, and his B.A. in English from Georgetown University.

Professor McNamara was awarded early tenure and promotion to associate professor in 2001, and he was promoted to professor in 2009. Early in his career, Dr. McNamara also served in various instructional roles, including as Fulbright Senior Lecturer, in multiple locations throughout the world.

His first book, the monograph "Urban Verbs: Arts and Discourses in American Cities," was a finalist for the SCMLA Book Prize. Later in his career, his reputation as a scholar of American Studies led to his being commissioned by the highly prestigious Cambridge University Press to edit three major volumes: "The City in American Literature and Culture," (2021), "The Cambridge Companion to the City in Literature," (2014), and "The Cambridge Companion to the Literature

University of Houston – Clear Lake

of Los Angeles,” (2010). The “Companion to the City in Literature” was named a *Choice* Outstanding Academic Title in 2015.

Professor McNamara has taught a wide variety of graduate and undergraduate courses at UHCL, and for years he has served in UHCL’s Transforming Lives by Degrees program for incarcerated students. He is a scholar of international stature whose years of service at UHCL demonstrate his commitment to his colleagues, his students, and the UHCL community.

Professor Lillian McEnery (College of Education)

University of Houston-Clear Lake, the College of Education, and the Emeritus Nominating Committee of the Council of Professors is pleased to nominate Professor Lillian McEnery for Professor Emerita, in recognition of her long and distinguished record of teaching, research and service.

She received her Ed.D. in Curriculum and Instruction from University of Houston, and both her M.S. and B.S. in Reading and Elementary Education from UH-Clear Lake.

Professor McEnery started her career at UHCL as an adjunct faculty in the College of Education in 1993 and moved through the ranks until her retirement as professor in 2021. Her 30-year commitment to the College of Education is demonstrated in her willingness to serve in leadership roles, including as vice president and president of the Council of Professors, as interim associate dean of the College, as director of the Success through Education Program, and director of the Literacy Clinic. Her passion for teaching reading and for her students extends beyond her classroom to include the university’s Literacy program, as well as the broader community.

At the local, state, and national levels, she was involved in the Linda Lorelle Scholarship Foundation Advisory Board, the Greater Houston Area Writing Project, Greater Houston Area Reading Council, and Bay Area Reading Council. Her scholarly endeavors include editorial and participatory roles with many organizations, including the International Reading Association, Carnegie Academy for the Scholarship of Teaching and Learning, and the National Reading Conference. She has presented at numerous international, national, state, and local conferences throughout her career and has contributed to multiple books, instructional materials, and workshops in literacy education.

Professor McEnery received the Dr. Sandra Mossman Endowed Fellowship, the President’s Distinguished Teaching Award, the Outstanding Local Advisor Award for Texas State Teacher’s Association Award Scholarship, and a Piper Award nomination. She was selected to represent UHCL at the Oxford Round Table Summer Literacy Institute, the American Association for Higher Education Summer Academy, and the Leadership Houston Leadership Forum at Rice University.

Her outstanding contributions to COE, UHCL, and the broader community are evidence that she is a valued colleague and a recognized leader, trusted mentor, dedicated teacher, and notable researcher.

Professor Rick J. Short (College of Human Sciences and Humanities)

University of Houston-Clear Lake, the College of Human Sciences and Humanities, and the Emeritus Nominating Committee of the Council of Professors is pleased to nominate Professor

University of Houston – Clear Lake

Rick J. Short for Professor Emeritus in recognition of his long and distinguished record of teaching, research and service.

Professor Short received a Ph.D. in Psychology from the University of North Carolina at Chapel Hill, an M.Ed. in Special Education/School Psychology from Texas State University-San Marcos, and a B.A. in Psychology from the University of Texas at Austin. He has served on faculties, received tenure, and earned professional licensure in multiple states.

He joined UH-Clear Lake in 2011 as dean of what was then known as the School of Human Sciences and Humanities (HSH) and as Professor of Psychology. Under his leadership, the College launched its first doctoral program, supported the campus's investment in new programs at UHCL Pearland by implementing the RN-BSN program, and developed the new undergraduate program in Serious Games and Simulations which feature inter- and transdisciplinary curricula that include courses from all four academic colleges.

Professor Short developed a department structure for the college, paving the way for similar structures across the other academic colleges. He led the college in moving to data-driven decision-making and reporting, and he elevated the longstanding culture of mentorship to a formalized model wherein longer-serving faculty with greater expertise were trained to mentor those who were newer to campus and to the challenges of faculty life, offering support for them from acculturation to success in promotion and beyond.

During Professor Short's 9-year tenure as dean, the college's faculty grew by 25%, enrollment increased, community partnerships expanded, and the college responded to an unprecedented campus-wide budget shortfall without releasing a single member of its faculty or staff.

Professor Scott McIntyre (College of Human Sciences and Humanities)

University of Houston-Clear Lake, the College of Human Sciences and Humanities, and the Emeritus Nominating Committee of the Council of Professors is pleased to nominate Professor Scott McIntyre for Professor Emeritus in recognition of his long and distinguished record of teaching, research and service.

Professor McIntyre joined UH-Clear Lake as an Assistant Professor of Behavioral Sciences in 2007 after completing a Ph.D. and M.S. Equivalency in Organizational Psychology at Georgia State University, a Master of Education in Community Counseling from Georgia State University, and a second Ph.D. Equivalency in Social Psychology with a sub-specialty in Organizational Psychology at the Universidade do Minho in Braga, Portugal.

He was awarded tenure and promoted to the rank of Associate Professor of Industrial/Organizational Psychology in 2012 and to the rank of Professor in 2019. Professor McIntyre almost single-handedly designed and built UHCL's M.A. in Industrial/Organizational Psychology program that is now among our colleges most selective and esteemed.

His research has been published in multiple languages, and he has served as publications officer for the European Academy of Occupational Health Psychology. Professor McIntyre was the Principal Investigator for a \$1.6M grant from the United States Department of Education Institute for Education Sciences.

During his tenure as one of the college's representatives to the UHCL Faculty Senate, he served on the Faculty Life and Facilities and Support Services committees and as chair of the Planning

University of Houston – Clear Lake

and Budget Committee. As chair of the PBC, Professor McIntyre led the work of that committee in introducing CUPA data as an index for faculty compensation. CUPA data continues to inform decisions regarding faculty compensation at UHCL.

The effects of his work in program building and budgetary work continue to be felt, creating a legacy of helping UHCL attract and retain high-quality faculty who will contribute to innovative, vital programs that will prepare our students to succeed in the marketplace as well as in higher-level study.

Professor Sharon Perkins Hall (College of Science and Engineering)

University of Houston-Clear Lake, the College of Science and Engineering, and the Emeritus Nominating Committee of the Council of Professors is pleased to nominate Professor Sharon Perkins Hall for Professor Emeritus in recognition of her long and distinguished record of teaching, research and service.

Professor Perkins Hall received her Ph.D. in Computing Science from Texas A&M University, her M.S. in Computer Science from North Texas State University, and her B.A. in Mathematics from Graceland University in Lamoni, Iowa. She has been a role model for the faculty in the College of Science and Engineering.

Her exemplary career at UH-Clear Lake spans 37 years. In addition to her very successful academic endeavors in all areas of academic life, Professor Perkins Hall has served in numerous capacities and at many levels of leadership during her tenure at UHCL. She was Faculty Senate president in 1994-95, and chair of the Computer Science program from 2007-17.

She has also served as associate dean, president of the Council of Professors and mentor to many of her fellow faculty members. Her achievements are quite extensive, but her commitment to teaching her students sets her apart.

Professor Perkins-Hall has consistently performed at the highest level in her teaching endeavors. Her selection as a finalist for UHCL's Piper Teaching Award is testament to this. A recent graduate from the CS program wrote to her: "Dr. Hall, you became the best mentor and friend a student could ask for. With the years you've given to UHCL, it still amazes me how much you still care for your students and the time you give them. I cannot thank you enough for being there for me."

Her accomplishments in research are outstanding and include 40 peer-reviewed publications in conference proceedings and journals and five major grants from NSF as a Principal Investigator/Co-PI. Her service track record is equally impressive at all levels and many leadership engagements at the institution and to her profession.

Professor Perkins-Hall's engagement, professionalism, wisdom and leadership will be sorely missed as she retires. We will all benefit from her continued contributions as emeritus faculty.

University of Houston - Downtown

Professor Barbara Belbot (College of Public Service)

The College of Public Service and the Department of Criminal Justice and Social Work is pleased to nominate Professor Barbara Belbot for appointment as Professor Emeritus at the University of Houston-Downtown.

Dr. Belbot graduated with a Bachelor's of Arts in History from Xavier University in 1974, earned a Juris Doctor Degree from the University of Houston in 1980, and a Master's of Public Health from the University of Texas Health Science Center in 1986. She received her Doctor of Philosophy in Criminal Justice at Sam Houston State University in 1995.

Dr. Barbara Belbot joined the faculty of the University of Houston-Downtown in 1993 as a Lecturer in the Department of Criminal Justice before joining the ranks of the tenure-track and tenured faculty. During her 25-year tenure at UHD, she achieved the rank of Professor in 2012 and served as Interim Associate Dean of the College of Public Service and the Chairperson of the Department of Criminal Justice and Social Work.

Dr. Belbot has a distinguished record of unique and varied scholarship. Since joining the University of Houston-Downtown, Dr. Belbot has published more than 20 peer-reviewed articles, reviews, chapters, and books. The topics of her works include, but are not limited to, prisoner litigation and prisoner rights, liability in probation and parole, and the legal rights of the convicted. She has also published numerous instructors' manuals and delivered a range of presentations at professional conferences.

Within the university, Dr. Belbot has amassed a distinguished record of service. She has served on every recognized university-level shared governance committee, served as a representative for her department as a Faculty Senator and then as Senate Vice President, and chaired notable committees, such as the University Rank and Tenure Committee and Academic Policy Committee. In addition to serving as Chairperson in the department, she served on numerous faculty search committees, as the Graduate Program Coordinator, Chair of the Department Rank and Tenure Committee, and the Faculty Advisor for Alpha Phi Sigma, the Criminal Justice national honor society. Dr. Belbot has been a model faculty member and pillar of college and departmental leadership at the University of Houston-Downtown.

Dr. Belbot is a stellar teacher who has taught more than 17 undergraduate courses and 9 graduate courses in her discipline. The expansive range of her teaching includes courses in Criminology, Community-Based Corrections, Law and Justice, and Vulnerable Populations in the Criminal Justice System. She is loved and respected by her students, and her name is regularly cited by alumni as a professor who made a lasting impact on professionals in Criminal Justice. Dr. Belbot enriches UHD, and her legacy will be felt beyond her 25 years of service to the University of Houston-Downtown.

University of Houston - Downtown

Professor Jane Creighton (College of Humanities & Social Sciences)

The College of Humanities & Social Sciences and the Department of English is pleased to nominate Professor Jane Creighton for appointment as Professor Emeritus at the University of Houston-Downtown.

Dr. Creighton graduated with a Bachelor's of Arts in Literature and Creative Writing from the University of Redlands in 1973, and earned a Master's of Arts degree in English and Creative Writing from the University of Houston in 1991. She received her Doctor of Philosophy in American Literature at Rice University in 1997.

Dr. Jane Creighton joined the faculty of the University of Houston-Downtown in 1997. During her 25-year tenure at UHD, she started as a tenure-track Assistant Professor and earned the rank of Professor in 2013. During this time, she served as a Fulbright Scholar Fellow in 2005 at Jagiellonian University in Kraków, Poland.

Dr. Creighton has established a record of scholarly and creative achievement and recognition. Since joining the University of Houston-Downtown, Dr. Creighton has published more than 30 peer-reviewed articles, reviews, personal essays, and poems. The topics of her works include, but are not limited to war, the craft of writing, June Jordan, and life in Houston and the United States. She has also given a range of paper presentations and invited lectures. Dr. Creighton culminated her career at the University of Houston-Downtown by publishing a book collection of poems entitled "*Bone Skid, Bone Beauty*".

Within the university, Dr. Creighton served as the Director of the Cultural Enrichment Center for 15 years, represented her department as a Faculty Senator, and chaired notable committees, such as the General Education Committee and Student Publication Committee. Within the department, she served on numerous faculty search committees as well as the English Curriculum Committee, and was a champion of the UHD Creative Writing program. Dr. Creighton has been a vital and respected colleague, providing valuable service to the department and university as a cornerstone of the faculty of the University of Houston-Downtown.

Dr. Creighton's teaching is expansive; she has taught more than 15 courses, including Creative Writing, Composition, American Literature, Mexican American Literature, and Contemporary Literature as well as regular offerings of Freshman Seminars. She has established an excellent record of instruction and is a committed teacher who is committed to helping students achieve their full potential as writers and scholars. The impressive range of her teaching is matched by the quality and effectiveness of her pedagogy. Dr. Creighton was recognized by her colleagues through the UHD Teaching Excellence Award in 2005 for her achievements in teaching and student learning. UHD is proud and fortunate to have had Dr. Creighton as our colleague for the last 25 years.

Given her contributions to the Department of English, the University of Houston-Downtown, and the academy and especially to our students, Dr. Creighton is worthy of consideration for the status of Emeritus Professor.

University of Houston - Downtown

Associate Professor JoAnn Pavletich (College of Humanities & Social Sciences)

The College of Humanities & Social Sciences and the Department of English is pleased to nominate Dr. JoAnn Pavletich for appointment as Associate Professor Emeritus at the University of Houston-Downtown.

Dr. Pavletich graduated with a Bachelor's of Arts in English from Southeastern Louisiana University in 1988, and earned a Master's of Arts degree in English from the University of Texas at Austin in 1990. She received her Doctor of Philosophy at the University of Texas at Austin in 1995.

Dr. JoAnn Pavletich joined the faculty of the University of Houston-Downtown in 1995. During her 27-year tenure at UHD, she started as a tenure-track Assistant Professor and earned the rank of Associate Professor in 2001. During this time, she served as a Fulbright Scholar Fellow in 2006 - 2007 at the University of Antananarivo in Madagascar.

Dr. Pavletich has established herself as an accomplished teacher-scholar. Since joining the University of Houston-Downtown, Dr. Pavletich has published more than 20 peer-reviewed articles, reviews, collections, digital projects, and almost 50 peer-reviewed presentations. Dr. Pavletich is a prominent scholar on the African American novelist and journalist, Pauline E. Hopkins and concludes her full-time career with an edited collection of essays on Hopkins entitled "*Yours for Humanity: New Essays on Pauline Elizabeth Hopkins*", as a key contribution to the field of African American Literature.

Within the university, Dr. Pavletich has represented her department as a Faculty Senator on three separate occasions, as the Director of Composition for 6 years, and Assistant Chair for Administration for four years. She has served on or chaired notable committees, such as the Academic Honesty Committee and Scholarship Committee, and served as the Faculty advisor to Alpha Lambda, the university's first organization for gay and lesbian students. Within the department, she served on numerous faculty search committees, the Freshman Composition Committee, and First Year Advisory Committee. Dr. Pavletich has been a vocal champion of student access and engagement, dedicating her time and service to the department and university as a model faculty member of the University of Houston-Downtown.

Dr. Pavletich's teaching is impressive with a portfolio of more than 10 courses, with an emphasis on Composition and the first-year experience for students. She is committed to fostering student success at all levels of the curriculum and has consistently met student needs in all instructional modalities. Dr. Pavletich's clear and transparent pedagogy scaffolds the student learning and experience as a model of excellence in teaching for her colleagues. UHD is honored and proud to have had Dr. Pavletich as our colleague for the last 27 years.

Given her contribution to the Department of English, the University of Houston-Downtown, and the academy as well as to our students, Dr. Pavletich is worthy of consideration for the status of Emeritus Associate Professor.

University of Houston - Downtown

Professor Randall Serrett (Marilyn Davies College of Business)

The Marilyn Davies College of Business and the Department of Accounting and International Business is pleased to nominate Dr. Randall Serrett for appointment as Professor Emeritus at the University of Houston-Downtown.

Dr. Serrett graduated with a Bachelor's of Science in Accounting and General Business from Louisiana State University in 1973, and earned a Master's of Science in Accounting from the University of Houston in 1983 and a Doctor of Philosophy in Accounting in 1986 also from the University of Houston. He was also a Certified Public Accountant.

Dr. Serrett joined the faculty of the University of Houston-Downtown in 1999 as an Assistant Professor of Accounting and earned the rank of Professor in 2008.

Dr. Serrett has been an engaged scholar in his field with more than 30 publications, 20 published proceedings and over 35 conference activities. His work addressed audiences in a range of venues including *Practical Tax Strategies*, *Global Perspectives on Accounting Education*, and *the CPA Journal*.

Within the University, Dr. Serrett has served in leadership roles including as chair of the Faculty Development Committee, as Acting Department Chair, and as the Accounting Program Coordinator for 12 years in addition to the Faculty Senate, the General Education Task Force, and the Title IX Grievance Committee. Within the department he has chaired the Rank and Tenure and Curriculum committees as well as a range of faculty searches and award committees.

Dr. Serrett's teaching reflects his leadership in serving student and program needs in the largest undergraduate program at UHD. He taught five different courses which he developed for four different modalities. As part of a new curricular vision to increase uniformity across undergraduate business core courses, Dr. Serrett served as a lead professor, developing videos, class content and assessments for all sections of Financial Accounting.

Given his contributions to the Department of Accounting and International Business, the University of Houston-Downtown, and the academy as well as to our students, Dr. Serrett is worthy of consideration for the status of Emeritus Professor.

University of Houston - Victoria

Professor June Lu (College of Business)

June Lu joined the business faculty at UHV in year 2000. In her 21 years' service in School of Business Administration, she taught Management Information Systems as a core MBA course, she has also taught Seminar in Electronic Commerce at graduate and under-graduate levels, Healthcare Information Technology Management and Principles of Management at undergraduate level. June Lu was promoted to Professor of Management in 2010. Recently she was recognized by UHV Student Affairs as one who has made a real difference to the UHV students. She is currently teaching for the school as an adjunct teacher.

During her service at UHV, June Lu has been actively involved in making academic contributions by publishing articles in refereed journals and presenting in professional conferences at different levels. Up to this date June Lu has authored or co-authored 36 refereed journal articles and more than 30 proceeding papers. Her research topics cover user acceptance mobile technology, acceptance of mobile commerce in different countries, Web-based online learning and teaching, the impacts of trust, cultural background, and personality. Her articles appear in a number of well-known academic journals, including *Information & Management*, *Journal of Strategic Information Management*, *Computers in Human Behavior*, *Electronic Commerce Research*, *Journal of Electronic Commerce Research*, and *Journal of Computer Information Systems*. Her articles won Outstanding Paper Award in 2004, Best Paper Award from SWDSI in 2008, and Emerald Management Reviews Citation Excellence Award in 2012. According to Google Scholar Citations, her research contributions have earned h-index of 23 with over 6,100 citations.

Besides, June Lu also served on editorial review board for several journals and served as Editor-in-Chief for *Interdisciplinary Journal of Information, Knowledge, and Management* from 2017 to 2020. She has received Editor of the Month, Outstanding Reviewer Awards from several journals. She has also been active providing services to the university and to the school. She has served on university Technology Advisory Committee, P&T Committee, Faculty Development Leave Committee, Faculty Senate, Faculty Salary Plan Committee, etc. She has served sometimes repeatedly on school faculty search committee, P&T committee, Policy Review committee, Interim or associate dean search committee, and Department Chair Advisory Committee.

Professor Chun-Sheng Yu (College of Business)

Dr. Chun-Sheng Yu was a Professor of Management at the University of Houston-Victoria. Since joining the business faculty at UHV in 2000, Chun-Sheng has taught more than 4,000 under or graduate students on International Management, Comparative Management, Organizational Behavior, Organizational Change, and Principles of Management.

Chun-Sheng's primary research interests cover cross-cultural management, quality management, work value, performance management, corporate social responsibility, and management issues in electronic and mobile commerce. As a business faculty member, he has published more than forty refereed journal articles in a number of quality management journals including *International Journal of Organizational Analysis*, *Current Topics in Management*, *Chinese Management Studies*, *Management World*, *Journal of Strategic Information Systems*, *Information & Management*, *Journal of Internet Research*, *Journal of Computer Information Systems*, *Computer in Human Behavior*, *The Quality Management Journal*, *Behavior & Information Technology*, *International Journal of Management and Enterprise Development*, and others. He has won Outstanding Paper Award in 2004 and Citation Excellence Award

University of Houston - Victoria

in 2012. According to current Google Scholar Citation record, his research articles have been cited for more than 6,000 times.

In addition to serving in different professional organizations and local communities, Chun-Sheng has served on many university level committees, such as the Faculty Development Leave Committee, University Faculty Award Committee, Human Subjects Committee, University Grievance Committee, University Policy Review Committee, Fort Bend Faculty Advisory Committee, Scholarship Committee, Teaching Excellence Committee, Budget Oversight Committee, and Faculty Research and Service Awards Committee. He has also served many school level committees, such as Student Appeals Committee, Management Faculty Search Committee, Department Chair Advisory Committee, Faculty Development and Evaluation Planning Committee.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success
ITEM: Approval to Extend Test Optional Admissions
DATE PREVIOUSLY SUBMITTED: August 20, 2020; May 20, 2021

SUMMARY:

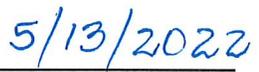
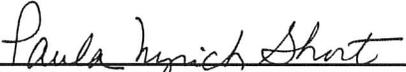
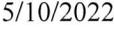
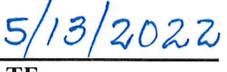
Approval is requested to delegate to the Chancellor approval of extending test optional undergraduate and graduate admissions standards through spring, summer, and fall 2023 for the campuses within the University of Houston System. These changes will be limited to offering test optional criteria in lieu of SAT, ACT, GRE, GMAT, LSAT scores as necessary to remain in line with other Texas and U.S. institutions and explore the possibility of a longer-term decision.

SUPPORTING DOCUMENTATION: Presentation

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System

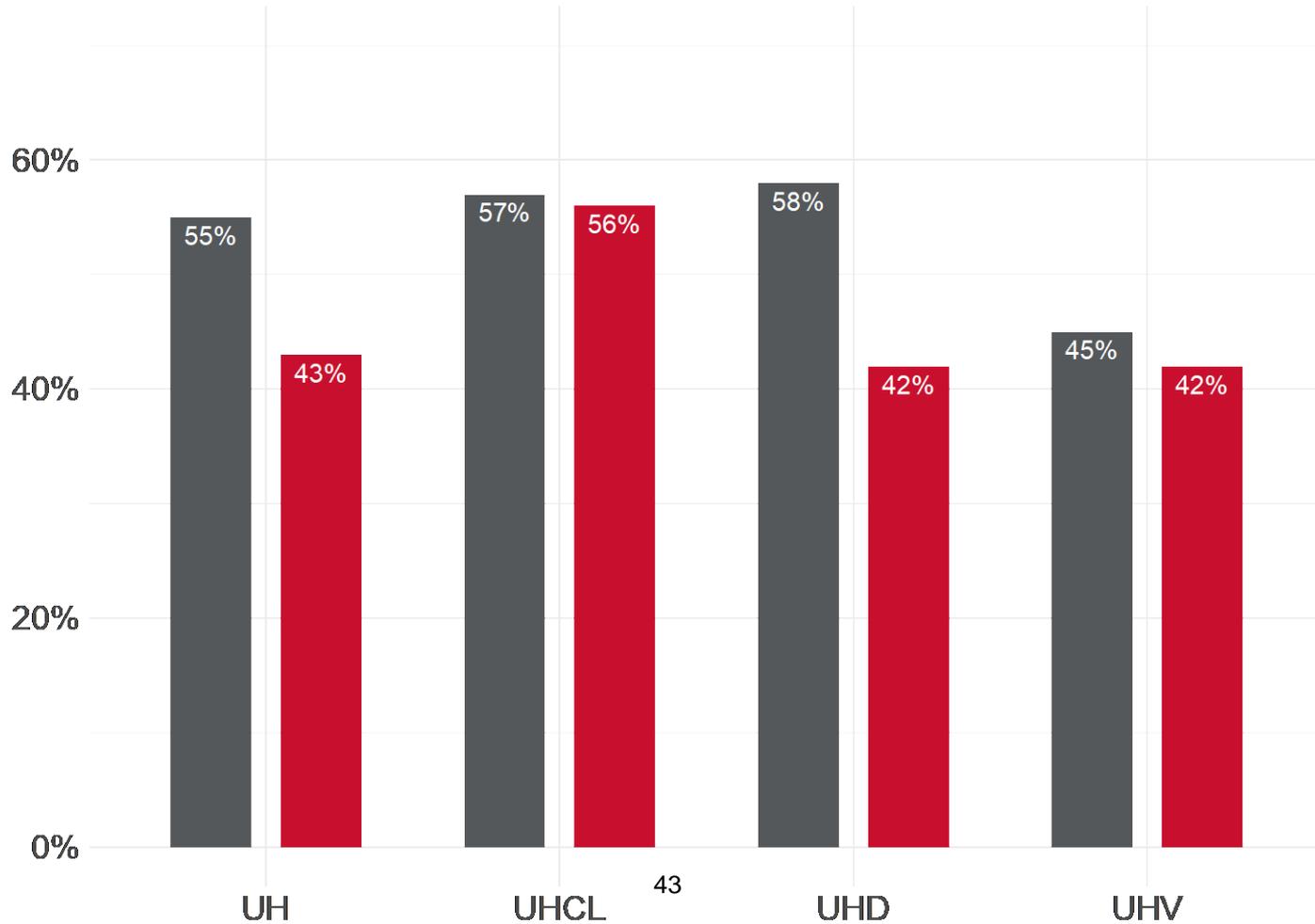
	
_____ PRESIDENT	_____ DATE
Renu Khator	5/13/2022
	
_____ SENIOR VICE CHANCELLOR	_____ DATE
Paula Myrick Short	5/10/2022
	
_____ CHANCELLOR	_____ DATE
Renu Khator	5/13/2022

Extension of UHS Test Optional Admissions

- Request to delegate to Chancellor the approval to extend test optional admissions for all four UHS institutions
- Currently ends with Fall 2022
- Extend for 2023 admissions cycle: Spring 2023, Summer 2023 and Fall 2023

UNIVERSITY of HOUSTON SYSTEM

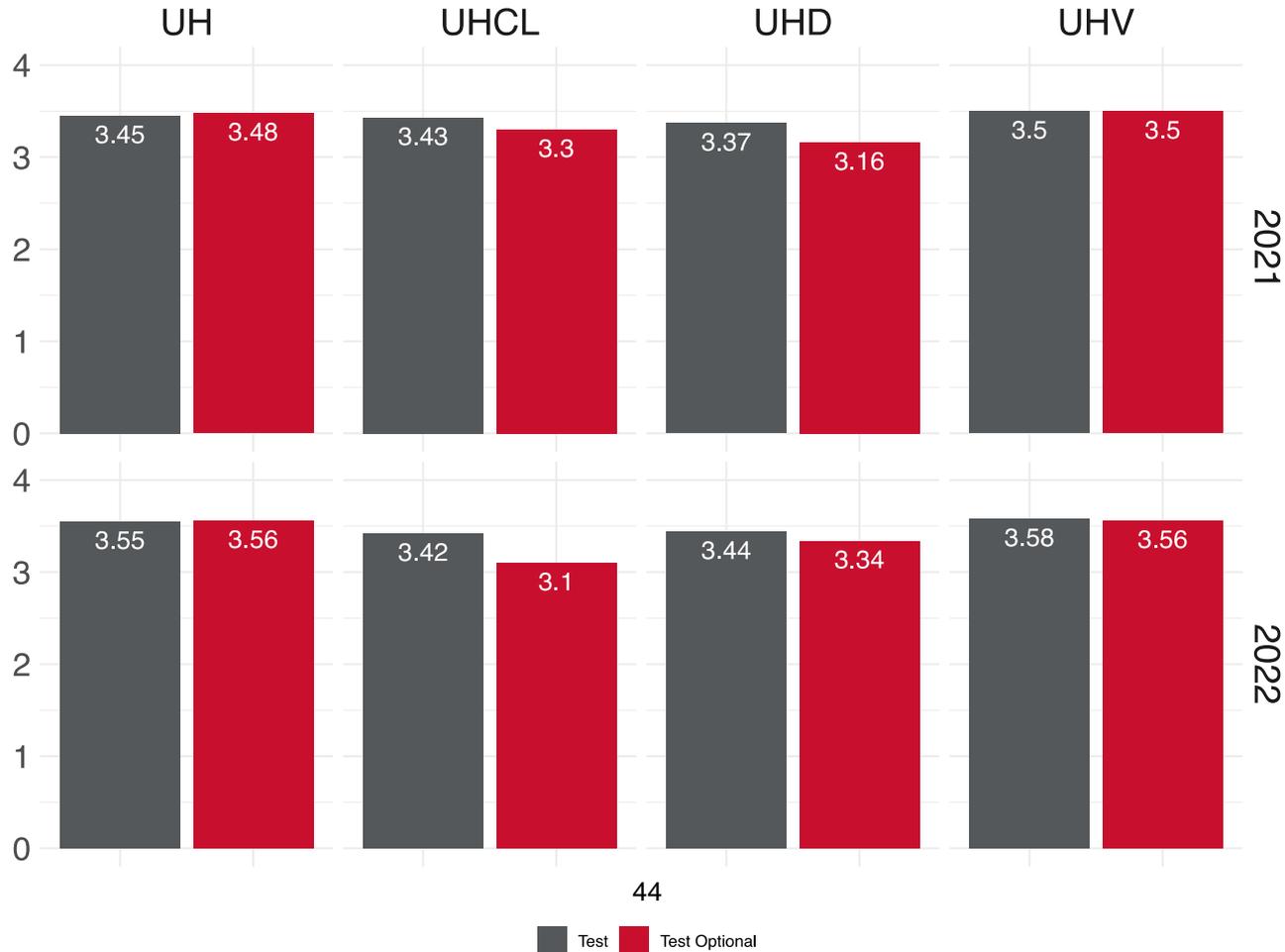
Percent of FTIC Test Optional Completed Applications & Enrollment, Fall 2021



■ % of completed FTIC applications which were test optional ■ % of actually enrolled FTICs who were test optional

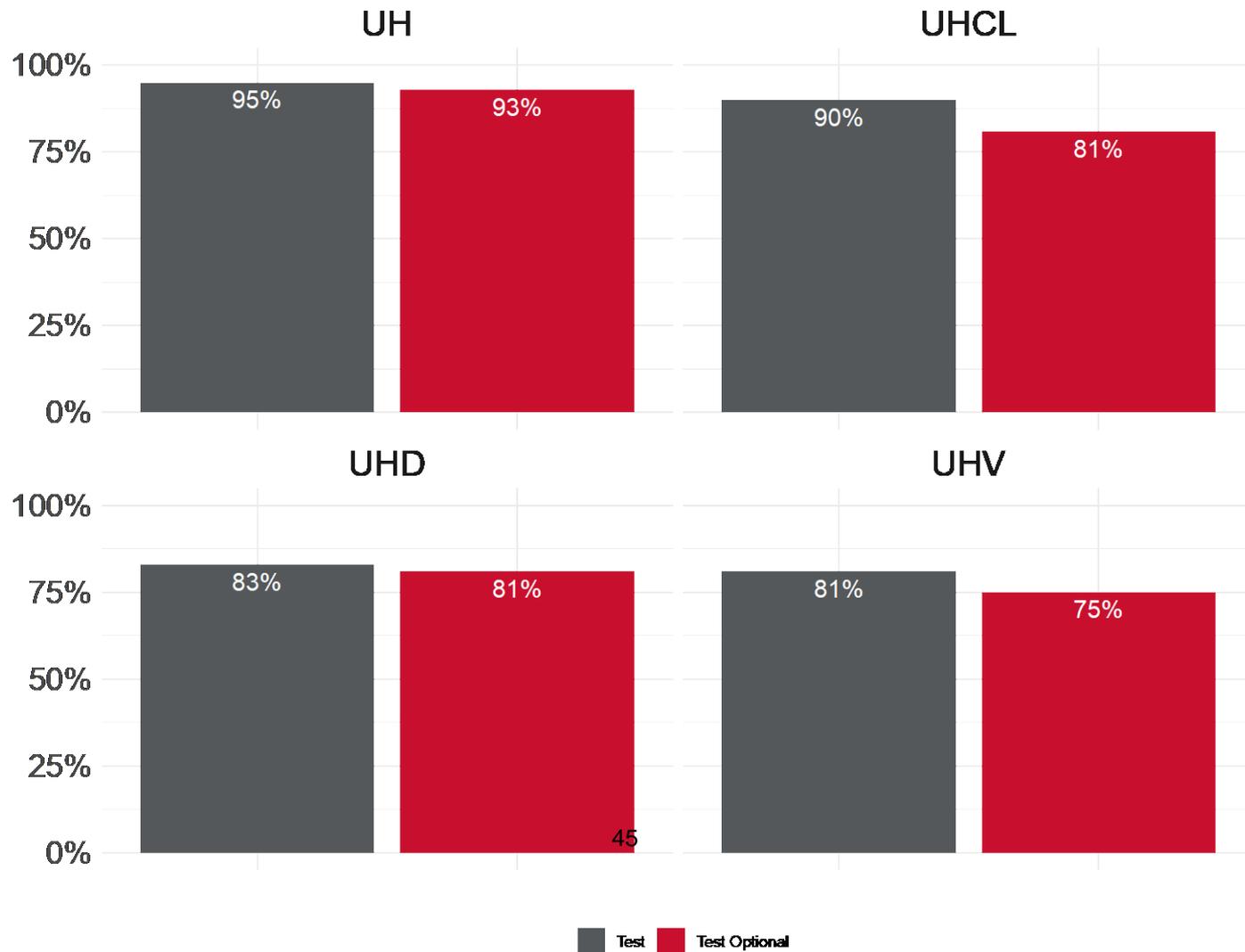
UNIVERSITY of HOUSTON SYSTEM

Entering High School Core Course GPA by Test Status



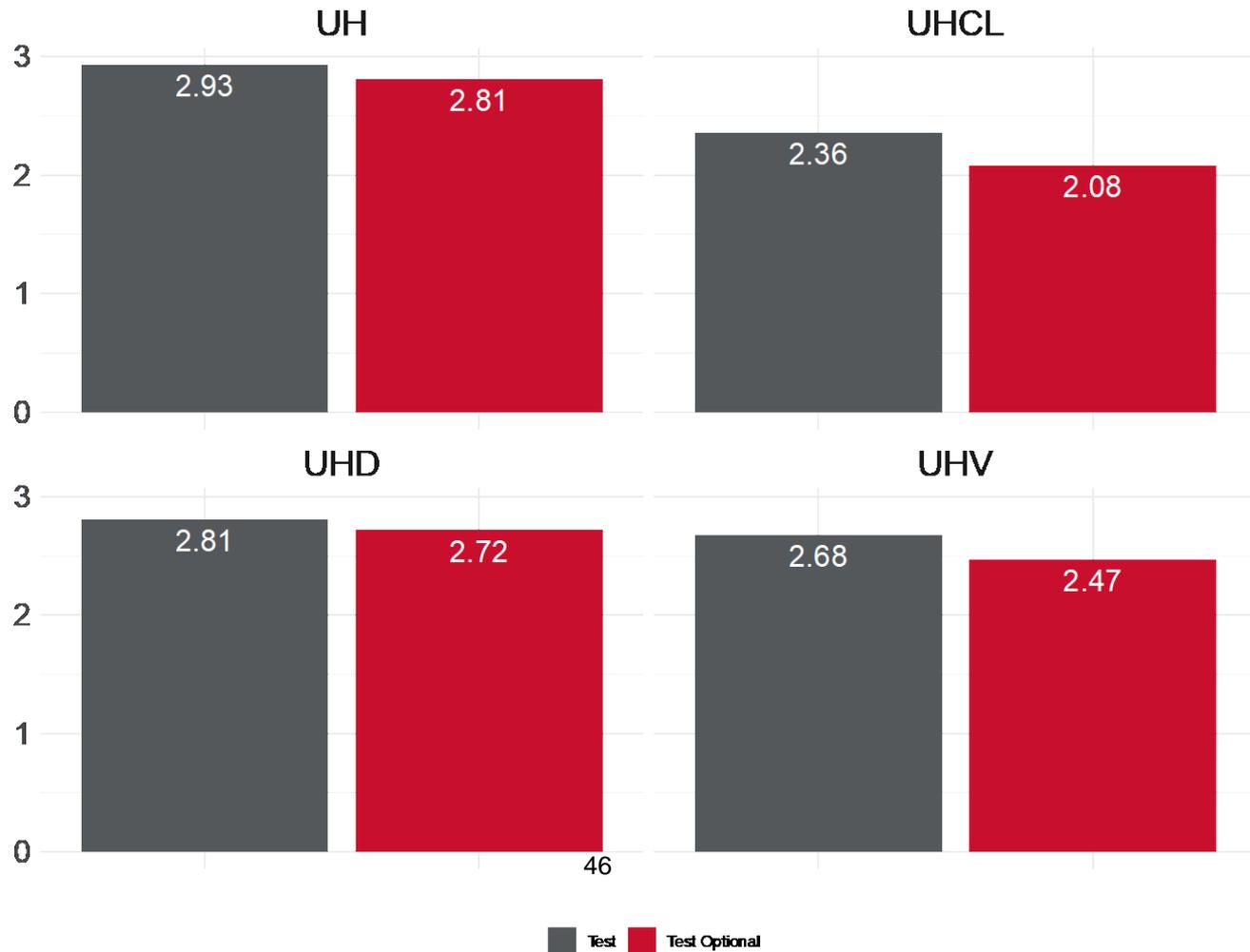
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Fall 2021 to Spring 2022 Retention by Test Status



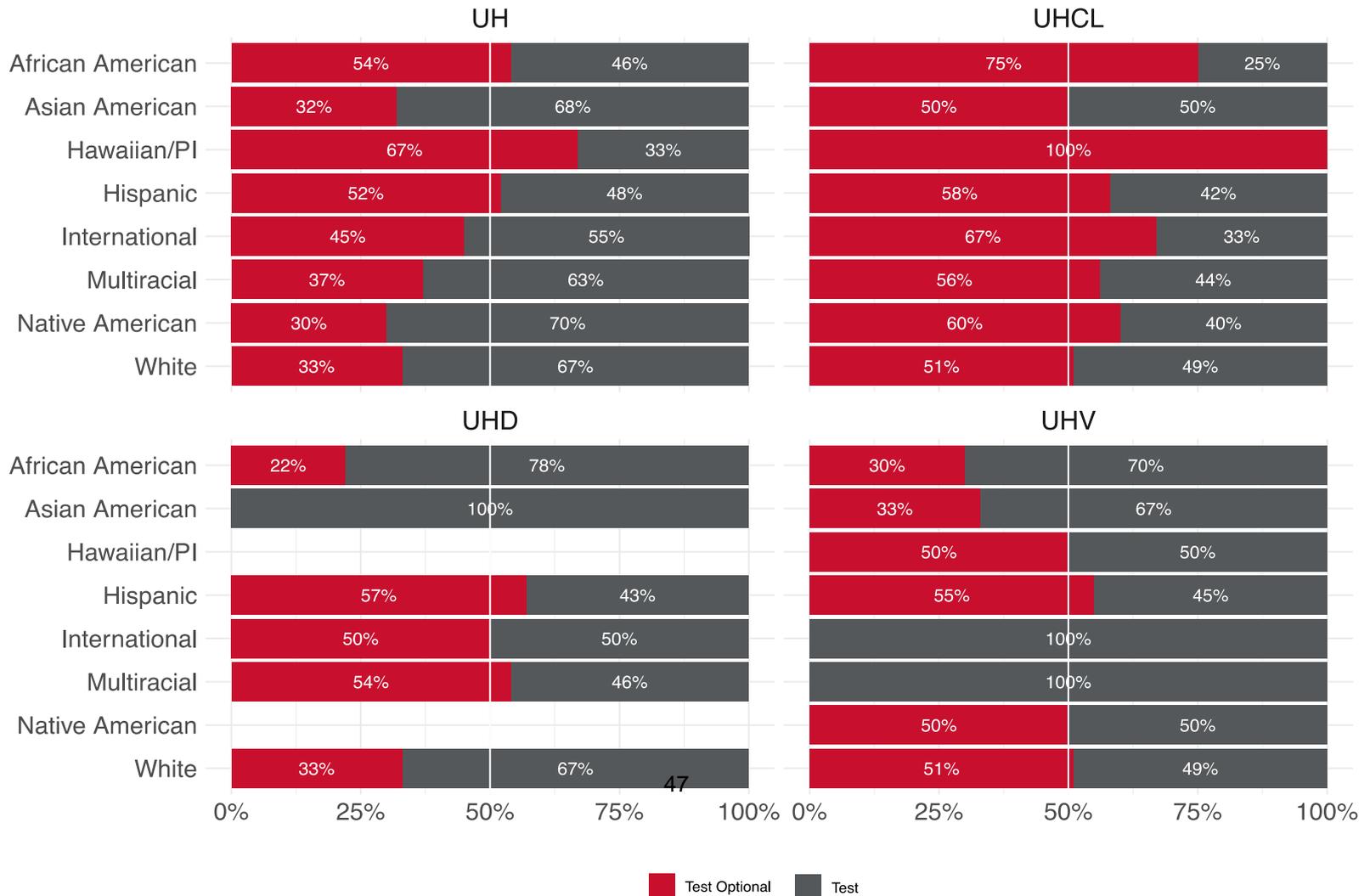
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Fall 2021 GPA by Test Status



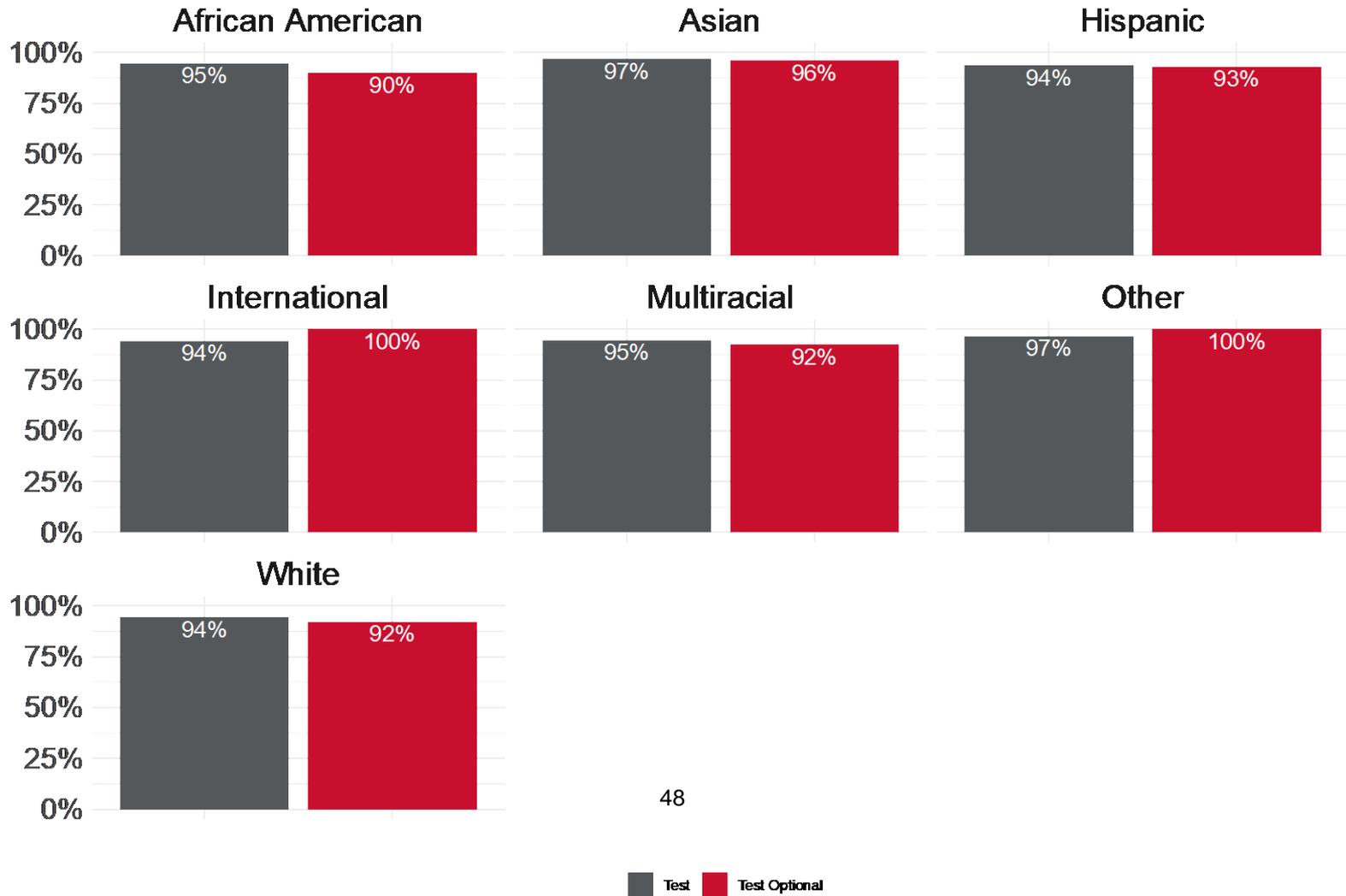
UNIVERSITY of HOUSTON SYSTEM

Percent of enrolled FTICs by Race/Ethnicity and Test Submission, Fall 2021



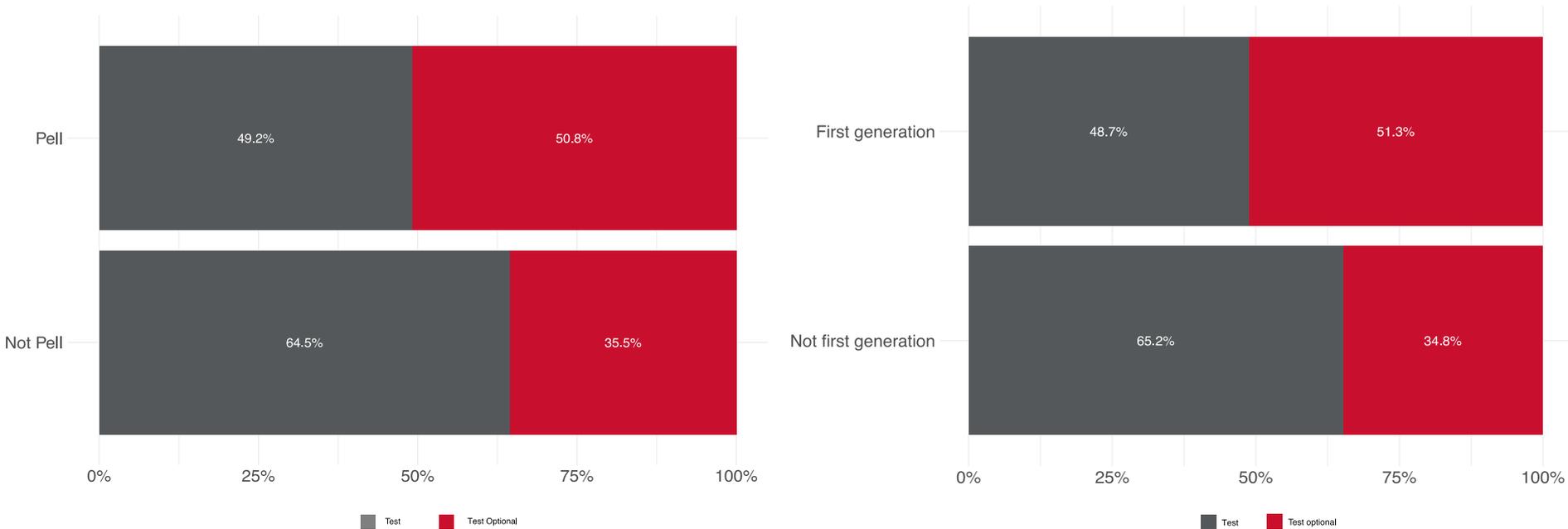
UNIVERSITY of HOUSTON SYSTEM

UH Fall 2021 to Spring 2022 Retention by Race/Ethnicity and Test Submission



UNIVERSITY of HOUSTON SYSTEM

UH Percent Test Submission by Pell & First Generation, Fall 2021 FTIC Cohort



National Trends in Test Optional Policies

- 10 Texas public institutions extended test optional policies until at least Fall 2023 including UT-Austin and Texas A&M
- UNT will remain test optional permanently
- Brown, Columbia, Penn, Dartmouth, and Stanford will remain test optional for Fall 2023
- Cornell thru 2024; Harvard thru 2026
- California State University System Board of Trustees **unanimously voted to end standardized tests** in undergraduate admissions
- Research shows **growing correlation between race and SAT**, adversely affecting underrepresented minorities in higher education (Geiser 2015, pg. 12)

Impact of Remaining Test Optional Fall 2023

- UHS institutions will **remain competitive** in the Texas and National admissions markets
- UHS institutions will have data for **students *choosing* test optional** versus those who did not have access in Fall 2021 due to pandemic
- This will allow UHS institutions to **continue to attract diverse and academically talented applicants** without unfairly disadvantaging some applicants

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of Bachelor of Music Therapy

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston requests approval to establish a Bachelor of Music Therapy. The proposed degree program is 119 semester credit hours over four years plus a six-credit, six-month internship. Music Therapy is an allied health profession that utilizes evidence-based music interventions within a therapeutic relationship to affect change in neurological, physiological, or psychological health. The program combines research and clinical skills to develop leading clinician-researchers and prepare them to define the scientific connection between music and the human experience. Upon completion, students may apply for American Music Therapy Association (AMTA) board certification, a requirement for most professional work in the field. Hanover Research delivered a report commissioned by the Kathrine G. McGovern College of the Arts on market demand for a Music Therapy program. Their research indicates that student demand for Bachelor of Music Therapy degrees grew faster than average in all geographic regions that reported conferrals. In Texas, music therapy degree completions grew at a rate of 6.1%, compared to 3.2% for all bachelor degrees. Texas schools with music therapy degrees include Sam Houston State University in Huntsville, Southern Methodist University, Texas Women's University in Dallas, University of the Incarnate Word in San Antonio, and West Texas A&M in Canyon. These universities have experienced strong growth rates. The program expects to generate revenue in its second year.

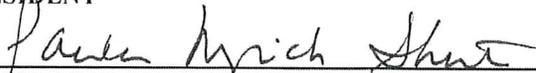
SUPPORTING

DOCUMENTATION: Program Description and Financial Pro Forma

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

		<u>5/13/2022</u>
PRESIDENT	Renu Khator	DATE
		<u>4-20-22</u>
SENIOR VICE CHANCELLOR	Paula Myrick Short	DATE
		<u>5/13/2022</u>
CHANCELLOR	Renu Khator	DATE

BACHELOR OF MUSIC THERAPY

UNIVERSITY OF HOUSTON

Congruence with System Goals and University Mission

The UH System Goals of National Competitiveness, Student Success, and Community Advancement are embedded in the proposed Bachelor of Music Therapy as an innovative program dedicated to bringing new students and resources to the university, elevating and expanding the University's research profile, promoting ground-breaking clinician-researcher experiences, and graduating qualified and certified music therapists for the Texas Medical Center and beyond. The proposed program illustrates the UH Mission Statement through a commitment to novel educational opportunities, cutting-edge research, community partnerships that serve the region, and innovation in healthcare.

Program Description

Music Therapy is an allied health profession that utilizes evidence-based music interventions within a therapeutic relationship to affect change in neurological, physiological, or psychological health. The Bachelor of Music Therapy is a four-year degree with a six-month internship. It will prepare undergraduate students for licensure and employment in diverse settings with cutting-edge laboratory experience. Following best practices and accreditation standards of the American Music Therapy Association, courses are designed to provide students with evidence-based learning, fundamental and practical skills, and practicum experience in a supervised environment. Graduates will have a foundation in music as well as clinical experiences enabling them to provide clinical music therapy services in a variety of settings including hospitals, school districts, with private clients, and in other capacities. Upon completion, students may apply for board certification.

The Moores School of Music is recognized as a top destination for music performers and educator training (#1 Music School, College Factual). The proposed degree aligns with existing strengths in music performance and core music studies. These foundational courses provide students with access to renowned faculty and musical experiences that serve as a platform for understanding the use of music as a therapeutic tool. The program will also build on the resources of the Houston Arts community as well as the Texas Medical Center. A relationship with the UH College of Medicine will benefit both music therapy majors and students of other health care disciplines through the college's dedication to community medicine and the prevention of poor health.

Student and Job Market Demand

The proposed degree will add to the already high visibility of the Moores School of Music and make it a destination school for national and international students. In February 2020, Hanover Research delivered a report commissioned by the Kathrine G. McGovern College of the Arts on market demand for a Music Therapy program. Their research indicates that student demand for Bachelor of Music Therapy degrees grew faster than average in all geographic regions that reported conferrals. In Texas, music therapy degree completions grew at a rate of 6.1%, compared to 3.2% for all bachelor's degrees. Over the last seven years, demand for undergraduate music therapy degrees nationally has increased 11.4%, with only two new degree programs (0.9% growth) established during that same time.

Job postings indicate a strong demand for music therapists. The demand is outpacing the number of music therapists graduating from degree programs nationwide, including in Texas. Nationally,

BACHELOR OF MUSIC THERAPY UNIVERSITY OF HOUSTON

Hanover found over 4,351 music-therapy related jobs in the period between July 2019 - January 2020. Relevant posts frequently require a music therapy-related certification: 166 posts required that applicants be Music Therapist – Board Certified.

Bachelor's degrees (1,888 posts) are requested over four times as frequently as master's degrees (106 degrees), suggesting that a bachelor's degree holder in music therapy may find the most job opportunities. According to the American Music Therapy Association, a bachelor's degree is the educational standard for music therapy. In 2018, only 458 undergraduate degrees in music therapy were conferred. This figure is notably smaller than the 4,351 music therapy related job postings outlined above.

Program Duplication

Texas schools with music therapy degrees include Sam Houston State University in Huntsville, Southern Methodist University, Texas Women's University in Dallas, University of the Incarnate Word in San Antonio, and West Texas A&M in Canyon. These universities have experienced strong growth rates. Sam Houston State, the program closest to UH, has a large enrollment and a music therapy clinic; the remaining university programs are smaller in size and outreach with minimal national presence.

The University of Houston program would have several advantages over these programs: close proximity to the Texas Medical Center, collaboration with the UH College of Medicine, and a dual clinical-research focus that will attract high quality students and faculty, offer clinical services to the community, and expand the use of music therapy as a tool for a variety of healthcare and social needs. The proximity to the Texas Medical Center in particular ensures that the University of Houston program will be able to utilize expert clinicians as a part of its teaching workforce. Significant opportunity exists in Houston to hire part-time clinical instructors from among the practicing clinicians in the Texas Medical Center, at a cost that is lower than what would be incurred by other institutions located further away.

Faculty Resources

The Moores School of Music has recently established through private philanthropy an endowed professorship to support a full-time, tenure-track faculty member who will serve as program director, lead research, and teach music therapy courses. The endowment, which will soon grow to nearly \$3M, was formed by an anonymous gift of \$1M that will be matched as part of the UH Aspire Fund and State of Texas matching funds. This will attract the highest level of talent in the field of music therapy. The faculty program director will coordinate with leading practitioners in the Houston area. Additionally, current faculty will teach some of the new courses and two to four clinical instructors will be hired for additional curricular needs. Both the full-time faculty salary and the clinical instructor salaries can be absorbed within existing base funding in the College of the Arts.

State or National Need

Hanover's market research indicates that this is a growing industry, with occupations related to music therapy projected to grow faster than average in most geographic regions. It also indicates

BACHELOR OF MUSIC THERAPY
UNIVERSITY OF HOUSTON

that music therapists are increasingly finding employment in non-traditional as well as clinical settings. Houston is among the top national cities for music therapists in terms of employment opportunities. A bachelor's degree plus board certification is the most common educational requirement in job postings, making the proposed degree plan a strong credential supporting future job placement.

PRO FORMA FOR Bachelor Music Therapy

FY2024		11		Operating Years					
		Year 0	FY2024	FY2025	FY2026	FY2027	FY2028		
			Fall23	Fall24	Fall25	Fall26	Fall27		
Enrollments									
Cohort 1			10	9	9	9			
Cohort 2				10	9	9	9		
Cohort 3					12	11	11		
Cohort 4						12	11		
Cohort 5							13		
Cohort 6									
Total			10	19	30	41	44		
Expenses									
Faculty (9 month)		Salary	% effort	Year 0	FY2024	FY2025	FY2026	FY2027	FY2028
Assistant or Associate Professor (COTA Self-Funded)		80,000	100%	-	80,000	81,600	83,232	84,897	86,595
Todd Van Kekerix (1.0 FTE)		63,240	10%	-	6,324	6,450	6,579	6,711	6,845
Position 3				-	-	-	-	-	-
Position 4				-	-	-	-	-	-
Position 5				-	-	-	-	-	-
Position 6				-	-	-	-	-	-
Adjuncts		28,000	50%	-	14,000	14,280	14,566	14,857	15,154
Subtotal		171,240	160%	-	100,324	102,330	104,377	106,465	108,594
Faculty FTE					1.1	1.1	1.1	1.1	1.1
Staff (12 month)									
Stacia Dunn, Academic Advisor 3 (1.0 FTE)		57,000	3%	-	1,710	1,744	1,779	1,815	1,851
Position 2				-	-	-	-	-	-
Position 3				-	-	-	-	-	-
Position 4				-	-	-	-	-	-
Position 5				-	-	-	-	-	-
Position 6				-	-	-	-	-	-
Graduate Students				-	-	-	-	-	-
Subtotal		57,000	3%	-	1,710	1,744	1,779	1,815	1,851
Staff FTE					0.03	0.03	0.03	0.03	0.03
Total Salaries				-	102,034	104,075	106,156	108,279	110,445
Benefits @ 20.5%				-	20,917	21,335	21,762	22,197	22,641
Total Personnel				-	122,951	125,410	127,918	130,477	133,086
Non-Personnel									
Marketing/Recruiting				-	-	-	-	-	-
Scholarships & Tuition Assistantships				-	-	-	-	-	-
Annual maintenance & operations				-	-	-	-	-	-
Library and Information Technology				-	-	-	-	-	-
Accreditation				-	-	-	-	-	-
Facilities				-	-	-	-	-	-
Laboratory and other equipment				-	-	-	-	-	-
Other				-	-	-	-	-	-
Total Non-Personnel				-	-	-	-	-	-
Allocated to university operations	10%				12,961	24,626	40,649	54,907	60,840
Total Annual Expense				\$ -	\$ 135,912	\$ 150,036	\$ 168,568	\$ 185,383	\$ 193,926
Revenue									
Formula Funding Generated				-	-	46,160	46,160	99,608	
Statutory Tuition Applied to Formula				-	-	(28,500)	(28,500)	(61,500)	
Subtotal: State General Revenue				-	-	17,660	17,660	38,108	
UH Tuition and Fees				137,169	260,621	411,507	562,393	603,544	
Allocated to set aside per student				(7,558)	(14,360)	(22,673)	(30,986)	(33,254)	
Total Revenue from Enrollment				129,611	246,262	406,494	549,066	608,398	
Philanthropy and other External Revenue				-	-	-	-	-	
Net Revenue				129,611	246,262	406,494	549,066	608,398	
Net Annual Gain/(Loss)				-	\$ (6,301)	\$ 96,225	\$ 237,926	\$ 363,683	\$ 414,472
Cumulative Gain/(Loss)				-	\$ (6,301)	\$ 89,925	\$ 327,851	\$ 691,534	\$ 1,106,007

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of Doctor of Philosophy in Computer Engineering

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

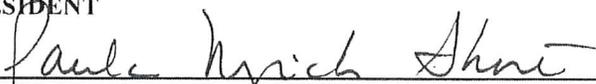
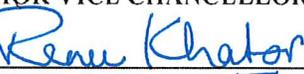
The University of Houston requests approval to establish a Doctor of Philosophy in Computer Engineering. The proposed degree is a four-year program with 72 semester credit hours for students entering with a bachelor's degree and 54 semester credit hours for students entering with a master's degree. Computer Engineering is a fast-growing discipline that encompasses all areas of computer systems research, development, design, and operation, including both hardware and software components. The skills students acquire from the proposed Computer Engineering Ph.D. are needed in many economic sectors, particularly medical fields (e.g. wearable personal health care) and energy-based industries (e.g. applications of artificial intelligence and system designs), which are a primary focus for UH. According to the Bureau of Labor Statistics, job outlooks from 2018 to 2028 for software and computer hardware engineers are very promising at a growth rate of 21% and 6%, respectively, while the average rate for all other occupations is only 5%. Although other Texas universities (UT El Paso, UT Dallas, UT Arlington, Texas A&M College Station, and Southern Methodist) offer doctoral degree program in Computer Engineering, sufficient graduates are not being produced to meet demand. The program expects to generate revenue in its second year.

SUPPORTING DOCUMENTATION: Program Description and Financial Pro Forma

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

	Renu Khator	5/13/2022
PRESIDENT		DATE
	Paula Myrick Short	4-20-22
SENIOR VICE CHANCELLOR		DATE
	Renu Khator	5/13/2022
CHANCELLOR		DATE

DOCTOR OF PHILOSOPHY IN COMPUTER ENGINEERING

UNIVERSITY OF HOUSTON

Congruence with System Goals and University Mission

Computer Engineering is a fast-growing discipline that encompasses all areas of computer systems research, development, design, and operation, including both hardware and software components. There is a rapidly growing demand nationwide for computer engineering graduates with advanced training in the wide array of systems and devices that the public depends on every day. This soaring demand for highly-skilled computer engineering professionals requires a suitable response from higher education institutions such as the University of Houston (UH) and is in line with the University's mission "to offer nationally competitive and internationally recognized opportunities for learning, discovery and engagement to a diverse population of students in a real- world setting."

The proposed skillset for the doctoral Computer Engineering program is urgently needed in many economic sectors, particularly medical fields (e.g. wearable personal health care) and energy-based industries (e.g. applications of artificial intelligence and system designs), which are a primary focus for UH. An advanced workforce with rigorous preparation in the proposed program will have a strong and recognizable impact on the Houston economy and beyond.

Program Description

The proposed Ph.D. in Computer Engineering will provide students with doctoral level education in computer software and hardware in preparation for successful careers in applied research, academia, private industry, and government in critical areas such as software and computer hardware design, systems integration, artificial intelligence, networking and security, and embedded systems. The program's objectives are:

- a. Educate students to conduct research in Computer Engineering disciplines with the flexibility and knowledge base to respond to rapid advances in the field.
- b. Exceed the evolving expectations of employers in industry.
- c. Pursue lifelong professional learning and development to sustain industry-leading skills.

Student and Job Market Demand

The computer engineering programs at the University of Houston have been experiencing tremendous growth in the past five years. The undergraduate enrollment has continued to grow exponentially, and M.S. enrollment has more than doubled. The high enrollment growth in the computer engineering program is a result of several factors. One of the critical factors is that traditional software companies such as Google, Amazon, and Microsoft have joined hardware companies to produce autonomous cars, drones, and mobile devices enabled by artificial intelligence and internetworking.

In addition to the explicit student and industry demand for doctorates, a strong Ph.D. program in Computer Engineering is necessary to attract high-quality faculty needed to support the growing M.S. and B.S. programs. Strong faculty research programs require Ph.D. candidates in leading edge research, and the undergraduate students benefit directly from access to strong faculty and graduate students.

DOCTOR OF PHILOSOPHY IN COMPUTER ENGINEERING UNIVERSITY OF HOUSTON

A highly visible Computer Engineering Ph.D. program can provide critically needed talent to universities, private companies, and Federal/State agencies. Some examples of interested parties include: HP Enterprise, Intel, Texas Instruments, Halliburton, Google, ARM, NVIDIA, Qualcomm, Samsung, MD Anderson Cancer Center, and NASA.

Program Duplication

The proposed University of Houston doctoral degree program would be a strategic complement to existing programs in other Texas universities (e.g. UT Dallas) for the following reasons:

- a. The University of Houston is uniquely positioned to offer part-time Ph.D. programs with local industry and research organizations. Such arrangements allow upgrading of the existing workforce to meet the research and development needs of industry members such as HP Enterprise and the area's strong oil and gas industry presence.
- b. Large compensation differentials for industry above academic salaries have led to a shortage of computer engineering faculty. This shortage persists in spite of the recent increases in PhDs granted nationwide. This faculty shortfall will adversely affect the supply of computer engineers at all levels in the long term. Additional capacity at UH will help address this shortfall.
- c. The University of Houston has other well-positioned programs that provide important pipelines and students for the Ph.D. program, including the master's degree in Computer and Systems Engineering and the bachelor's degree in Computer Engineering.

Faculty Resources

The Department of Electrical and Computer Engineering will house the proposed program. A significant number of its current faculty have a depth of expertise in computer engineering. There are nine core tenure/tenure-track faculty who will be integral to the Ph.D. program and who can supervise dissertation research.

State or National Need

Demands for talent trained in Computer Engineering related areas are increasing in Texas and nationwide. For example, Artificial Intelligence (AI) will transform multiple industries and government sectors. AI benefits a wide range of industries from transportation, manufacturing, to agriculture. A recent report by McKinsey & Company indicates that there is a crisis of talent in AI. There are only approximately 300,000 AI scientists, while the number of available AI positions are in the millions. Unfortunately, there is a limited number of Texas universities that offer doctoral programs in Computer Engineering.

The proposed Ph.D. in Computer Engineering program will provide students with the opportunity to obtain rigorous training comparable to other high-quality programs by providing core courses in the computer engineering curriculum and rigorous research experiences. It meets the growing demand for the production of computer engineering professionals the State and the Nation critically need.

PRO FORMA FOR PhD in Computer Engineering

FY2023		10	Operating Years					
			Year 0	FY2023	FY2024	FY2025	FY2026	FY2027
				Fall22	Fall23	Fall24	Fall25	Fall26
Enrollments								
Cohort 1				8	6	6	6	
Cohort 2					14	12	12	12
Cohort 3						16	14	14
Cohort 4							20	18
Cohort 5								20
Cohort 6								
Total				8	20	34	52	64
Expenses								
Faculty (9 month)								
	Salary	% effort	Year 0	FY2023	FY2024	FY2025	FY2026	FY2027
Zhu Han, Professor	204,992	20%		40,998	41,818	42,655	43,508	44,378
Chen, Yuhua, Assoc Professor	120,051	20%		24,010	24,490	24,980	25,480	25,989
Chen, Jinghong, Assoc Professor	152,727	20%		30,545	31,156	31,779	32,415	33,063
Fu, Xin, Assoc Professor	113,059	20%		22,612	23,064	23,525	23,996	24,476
Saurabh Prasad Assoc Professor	83,174	20%		16,635	16,967	17,307	17,653	18,006
Becker, Aaron, Assoc Professor	104,950	20%		20,990	21,410	21,838	22,275	22,720
Mayerich, David, Assoc Professor	108,479	20%		21,696	22,130	22,572	23,024	23,484
Nguyen, Hien, Asst Professor	99,826	20%		19,965	20,365	20,772	21,187	21,611
Pan, Miao, Assoc Professor	112,308	20%		22,462	22,911	23,369	23,836	24,313
Hung "Henry" Le, Instructional Professor	78,482	20%		15,696	16,010	16,331	16,657	16,990
Adjuncts	30,000	20%		6,000	6,120	6,242	6,367	6,495
Subtotal	1,208,048	220%	-	241,610	246,442	251,371	256,398	261,526
Faculty FTE				2.2	2.2	2.4	2.6	2.6
Staff (12 month)								
Asst. Business Administrator, Jenna Greengold	48,246	20%		9,649	9,842	10,039	10,240	10,445
Academic Advisor, Kelly King	58,140	20%		11,628	11,861	12,098	12,340	12,587
Office Coordinator, Kellie Sager	34,133	20%		6,827	6,963	7,102	7,244	7,389
Graduate Students -- TAs (2)	50,000	100%		50,000	51,000	52,020	53,060	54,122
				-	-	-	-	-
Subtotal	190,519	160%	-	78,104	79,666	81,259	82,884	84,542
Staff FTE				1.6	1.6	1.6	1.6	1.6
Total Salaries			-	319,713	326,108	332,630	339,282	346,068
Benefits @ 20.5%			-	65,541	66,852	68,189	69,553	70,944
Total Personnel			-	385,255	392,960	400,819	408,835	417,012
Non-Personnel								
Marketing/Recruiting				10,000	10,000	10,000	10,000	10,000
Annual maintenance & operations				10,000	10,000	10,000	10,000	10,000
Library and Information Technology				5,000	5,000	5,000	5,000	5,000
Accreditation				-	-	-	-	-
Facilities				10,000	10,000	10,000	10,000	10,000
Laboratory and other equipment				8,000	8,000	8,000	8,000	8,000
Other				-	-	-	-	-
Total Non-Personnel			-	43,000	43,000	43,000	43,000	43,000
Allocated to university operations		10%		5,855	28,771	39,017	98,126	106,908
Total Annual Expense			\$ -	\$ 434,109	\$ 464,731	\$ 482,836	\$ 549,961	\$ 566,920
Revenue								
Formula Funding Generated				-	148,543	148,543	631,308	631,308
Statutory Tuition Applied to Formula				-	(7,200)	(7,200)	(30,600)	(30,600)
Subtotal: State General Revenue				-	141,343	141,343	600,708	600,708
UH Tuition and Fees				61,632	154,080	261,936	400,608	493,056
Allocated to set aside per student				(3,085)	(7,713)	(13,113)	(20,055)	(24,683)
Total Revenue from Enrollment				58,547	287,710	390,166	981,261	1,069,081
Federal and Other Funding				250,000	475,000	750,000	1,225,000	1,500,000
				-	-	-	-	-
Net Revenue				308,547	762,710	1,140,166	2,206,261	2,569,081
Net Annual Gain/(Loss)			-	\$ (125,563)	\$ 297,979	\$ 657,331	\$ 1,656,300	\$ 2,002,161
Cumulative Gain/(Loss)			-	\$ (125,563)	\$ 172,416	\$ 829,747	\$ 2,486,047	\$ 4,488,208

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of Professor Emeritus and Senior Vice President Emeritus Appointments

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Board approval is requested for Professor Emeritus and Senior Vice President Emeritus appointments for Dr. Paula Myrick Short, Senior Vice Chancellor/Senior Vice President for Academic Affairs and Provost at the University of Houston. The Emeritus title is conferred only upon retired tenured faculty who have made a significant contribution to the university through a long and distinguished record of scholarship, teaching, and/or service. In addition to the title Professor Emeritus, the university recognizes the Senior Vice President Emeritus title. Dr. Paula Myrick Short joined the University of Houston on July 1, 2012 as a Distinguished Professor and Founding Director of the Institute for Policy, Research, and Evaluation. In June 2013, she was appointed Senior Vice Chancellor for Academic Affairs, UH System; and Senior Vice President for Academic Affairs and Provost, University of Houston. Provost Short will retire on July 31, 2022.

SUPPORTING DOCUMENTATION: Brief Biography

FISCAL NOTE: None

RECOMMENDATION/ ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston



SENIOR VICE CHANCELLOR Paula Myrick Short

5/5/2022

DATE



CHANCELLOR Renu Khator

5/13/2022

DATE

Dr. Paula Myrick Short

It is with pleasure that the faculty of the College of Education and all of the deans of the colleges support the nomination of Dr. Paula Myrick Short, Senior Vice Chancellor/Senior Vice President for Academic Affairs and Provost, for Professor Emeritus and Senior Vice President Emeritus at the University of Houston. Provost Short will retire on July 31, 2022.

Dr. Paula Myrick Short joined the University of Houston on July 1, 2012 as a Distinguished Professor in the College of Education and Founding Director of the Institute for Policy, Research, and Evaluation. In June 2013, she was appointed Senior Vice Chancellor for Academic Affairs, UH System; and Senior Vice President for Academic Affairs and Provost, University of Houston. Since her appointment, Provost Short established the UH Graduate School, the Cougar Chairs Leadership Academy for Department Chairs, the Foundations of Excellence initiative, and Houston GPS as well as implemented student success initiatives such as UH in 4, Provost Summer Read, Passport for Coogs, and Cub Camp.

In her role as Senior Vice Chancellor for the University of Houston System, Dr. Short is responsible for the academic quality and accreditation of all four UH system institutions: UH, UH – Downtown, UH – Clear Lake, and UH – Victoria. She chairs the UH System Provosts' Council and has served on both the General Academic Funding Formula Committee and the Health-Related Institutions Funding Advisory Committee of the Texas Higher Education Coordinating Board.

As Senior Vice President and Provost of the University of Houston, Dr. Short is responsible for faculty development, strategic enrollment planning, undergraduate student success, graduate education, education innovation and technology, and global strategies and partnerships. She recently led the development of two new colleges at UH, the Kathrine G. McGovern College of the Arts and the Hobby School of Public Affairs, as well as co-founded the Data Science Institute with Vice President for Research and Technology Transfer Amr Elnashai. At UH, the 18 college deans report to her including the Dean of University Libraries.

Prior to joining UH, Provost Short served 12 years as Vice Chancellor for Academic Affairs for the Tennessee Board of Regents, the sixth-largest governing board system of higher education in the United States, annually serving more than 200,000 students. Throughout the entirety of her career, Dr. Short has supported countless faculty, students, and staff; maintained a national research profile; and done so humbly and with the intention of bettering the collective.

Nationally, Dr. Short has served as president of the National Council of Professors of Educational Administration, the Southern Regional Council on Educational Administration, the University Council for Educational Administration. She also served two terms on the Washington-based National Policy Board for Educational Administration. In 2013, she was honored with the Master Professor Award by the University Council for Educational Administration recognizing her record of promoting educational innovation in the classroom. In 2009, she was recipient of the Paul A. Elsner International Excellence in Leadership Award in recognition of her multiple accomplishments in improving higher education. In 2008, she received the Lifetime Achievement Award from the Southern Regional Council on Educational Administration. Having published over 105 journal articles, books, book chapters, and technical

reports; she also has been recognized for her research contributions with the Jack A. Culbertson Award, given by the University Council for Educational Administration. In 2014, Dr. Short was named one of the 50 most influential women in Houston.

Dr. Short has served as a tenured faculty member at Auburn University, The Pennsylvania State University, the University of Missouri – Columbia, and is currently tenured Distinguished Professor of Education at UH's College of Education. Dr. Short received her Ph.D. in Administration in the Department of Organizational Development and Institutional Studies at the University of North Carolina at Chapel Hill.