

Board of Regents Meeting
Thursday, December 2, 2021 3:30 PM

Hilton University of Houston Hotel, Conrad
Hilton Ballroom, Second Floor
4800 Calhoun Rd
Houston, TX 77204

Agenda

I. Board of Regents Meeting

I.A. Call to Order

Presenter: Chairman Tilman J. Fertitta

I.B. Open Forum

Presenter: Chairman Tilman J. Fertitta

I.C. Approval of Minutes:

- August 26, 2021, Board of Regents Meeting

Action: Approval

Presenter: Chairman Tilman J. Fertitta

II. Board of Regents Items

II.A. Presentation by University of Houston Faculty Senate President on "Planning ahead to beyond the pandemic and to top-50: A faculty perspective" - University of Houston

Action: Information

Presenter: Dr. Vallabh Das, President of the Faculty Senate

III. Committee Reports Listing Consent Docket Items for Board Approval

All action items considered and unanimously approved by the Endowment Management Committee, Item A; the Audit and Compliance Committee, Item B; the Academic and Student Success Committee, Item C; the Facilities, Construction and Master Planning Committee, Item D; and the Finance and Administration Committee, Item E, held on Thursday, December 2, 2021 are listed under each Committee Report as Consent Docket Agenda items requiring final Board approval unless otherwise noted. Pursuant to Board By-Law 6.9, any regent may request that an individual item be removed from the Consent Docket Agenda and be considered by the full Board.

III.A. **Endowment Management Committee Report - December 2, 2021**

Presenter: Chair Steve I. Chazen

III.A.1. Approval is requested for the annual review of the University of Houston System Board of Regents Endowment Management Committee Charter - University of Houston System

Action: Approval

III.B. **Audit and Compliance Committee Report - December 2, 2021**

[No items were brought forward that would require further Board approval]

Presenter: Chair Jack B. Moore

III.C. **Academic and Student Success Committee Report - December 2, 2021**

Presenter: Chair Durga Agrawal

III.C.1. Approval of a Bachelor of Business Administration in Human Resource Management - University of Houston-Downtown

Action: Approval

III.C.2. Approval of UHD's Admissions Policy and Criteria - University of Houston-Downtown

Action: Approval

III.C.3. UHV Academic Structure Transition from Schools to Colleges with the addition of a College of Natural and Applied Science - University of Houston-Victoria

Action: Approval

III.C.4. Approval of University of Houston Honorary Degrees - University of Houston

Action: Approval

III.C.5. Approval is requested for the annual review of the University of Houston System Board of Regents Academic and Student Success Committee Charter - University of Houston System

Action: Approval

III.D. **Facilities, Construction and Master Planning Committee - December 2, 2021**

Presenter: Chair Doug H. Brooks

III.D.1. Approval is requested for the site and program for the University of Houston at Sugar Land Academic Building 2 - University of Houston

Action: Approval

III.D.2. Approval is requested for an appointment of a Committee member and corresponding appointment term for the University of Houston System-wide Public Art Committee - University of Houston System

Action: Approval

III.D.3. Approval is requested for the annual review of the University of Houston System Board of Regents Facilities, Construction and Master Planning Committee Charter - University of Houston System

Action: Approval

III.E. **Finance and Administration Committee Report - December 2, 2021**

Presenter: Chair John McCall, Jr.

III.E.1. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts exceeding \$1 million for the purchase of goods or services, excluding construction contracts, at the University of Houston System - University of Houston System

Action: Approval

III.E.2. Approval is requested to delegate authority to the Chancellor to negotiate and execute construction contracts exceeding \$1 million for projects at the University of Houston System - University of Houston System

Action: Approval

III.E.3. Re-Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for design and construction for Auxiliary Retail Center (The Hub) located in the Central District at the University of Houston - University of Houston

Action: Approval

III.E.4. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for design and construction for the Science, Engineering & Research Center HVAC repairs and roof replacement at the

University of Houston - University of Houston

Action: Approval

III.E.5. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the design and construction of a new Academic Building 2 at the University of Houston Sugar Land location - University of Houston

Action: Approval

III.E.6. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the sale of land - University of Houston System

Action: Approval

III.E.7. Approval is requested to modify banking resolutions and investment resolutions for the University of Houston System - University of Houston System

Action: Approval

III.E.8. Approval is requested for the annual review of the University of Houston System Board of Regents Finance and Administration Committee Charter - University of Houston System

Action: Approval

IV. **Committee Report Item(s) not Addressed in the Consent Docket but requiring Final Board Approval**

[No items were brought forward from the Committees requiring final Board approval]

Presenter: Chairman Tilman J. Fertitta

V. **Board of Regents Items (cont'd)**

V.A. Report on Cybersecurity at the University of Houston System - University of Houston System

Action: Information

Presenter: Dennis Fouty, Associate Vice Chancellor and Chief Information Officer

V.B. Presentation on the Capital Construction Assistance Project Funding received during the 87th Legislative Session, 3rd Special Session for the

University of Houston System - University of Houston System

Action: Information

Presenter: David Oliver, Senior Associate Vice Chancellor for Facilities/Construction Management

V.C. Approval is requested for proposed revisions to Section 5 in the UH System Board of Regents Bylaws - University of Houston System

Action: Approval

Presenter: Dona Cornell, Vice Chancellor for Legal Affairs and General Counsel

V.D. Resolution in Appreciation - Gerald W. McElvy

Action: Approval

Presenter: Chairman Tillman J. Fertitta

V.E. Election of FY2021-FY2022 Officers for the UH System Board of Regents

Presenter: Dona Cornell, Vice Chancellor for Legal Affairs and General Counsel

VI. **Chancellor's Report: System Profile and Accomplishments**

Presenter: Chancellor Renu Khator

VII. **Executive Session**

Presenter: Chairman Tilman J. Fertitta

VII.A. 1. Consultation with System Attorney Regarding Legal Matters and/or Contemplated Litigation or Settlement Offers

TEXAS GOV'T CODE SECTION 551.071

- Pre-litigation and Litigation Status Update

- Other pending legal and contract matters, potential legal claims, updates, discussion and advice from General Counsel

2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property

TEXAS GOV'T CODE SECTION 551.072

- Potential transaction for UH campus

3. Deliberation Regarding a Prospective Gift

TEXAS GOV'T CODE SECTION 551.073

-Proposed Gift

4. Personnel Matters Relating to Appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents

TEXAS GOV'T CODE SECTION 551.074

- Annual Evaluations of Executive Officers by Chancellor Khator

VIII. **Report and Action from Executive Session**

Presenter: Chairman Tilman J. Fertitta

VIII.A. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for a new Learning Management System at the University of Houston - University of Houston

Action: Approval

Presenter: Chairman Tilman J. Fertitta

VIII.B. Approval is requested to delegate authority to the Chancellor to negotiate and execute contract(s) in the Division of Athletics - University of Houston

Action: Approval

Presenter: Chairman Tilman J. Fertitta

VIII.C. Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the proposed naming gift for the University of Houston System - University of Houston System

Action: Approval

Presenter: Chairman Tilman J. Fertitta

IX. **Adjourn**

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Presentation by University of Houston Faculty Senate President on “Planning ahead to beyond the pandemic and top-50: A faculty perspective”

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Dr. Vallabh Das, Faculty Senate President for the University of Houston will give remarks to the Board on “Planning ahead to beyond the pandemic and top-50: A faculty perspective”

SUPPORTING DOCUMENTATION: None

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston



CHANCELLOR

Renu Khator

11/24/2021

DATE

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Endowment Management Committee

ITEM: Approval is requested for the annual review of the University of Houston System Board of Regents Endowment Management Committee Charter.

DATE PREVIOUSLY SUBMITTED: December 3, 2020

SUMMARY:

In accordance with the UH System Board of Regents Bylaws, the Endowment Management Committee shall review this charter at least once a year. There are no recommended changes to the charter during this review period.

SUPPORTING DOCUMENTATION: Endowment Management Committee Charter

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator

11/24/2021

DATE

Endowment Management Committee

Charter: The endowment management committee has oversight of all investment assets and activities, outside investment managers, investment consultants, and any other matters pertaining to endowed and non-endowed assets for the System. It also provides oversight of investment policies and performance.

The committee is required to perform a review of the charter annually, as required in Board of Regents Bylaws.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval of a Bachelor of Business Administration in Human Resource Management – University of Houston-Downtown

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston-Downtown requests approval to establish a Bachelor of Business Administration in Human Resource Management. The proposed degree is designed in consideration of the Society for Human Resource Management's (SHRM) HR Curriculum (endorsed by AACSB International) and in order to be listed as an aligned program. SHRM programs are listed in their HR Program Directory and graduates of these programs are immediately eligible for a special student certification regardless of their work experience. Three independent sources of data were examined to determine demand: (1) National market data representing "employment" stakeholders, (2) Texas and Gulf Coast region market data and (3) Input from HR executives. Graduates will qualify to take on a number of roles, including but not limited to specialist roles in job analysis, recruitment, and selection, training and development, and compensation and benefits. Within UHD, the proposed BBA will provide a springboard from the existing HRM minor. Within UHS, the most closely related offering is UH's College of Technology's BS in HR Development, which is a related yet distinct field focused on training and development. Sam Houston State University offers a BBA in HRM but the proposed program targets a different population. The Bachelor of Business Administration in Human Resource Management expects to generate revenue starting in its second year.

SUPPORTING

DOCUMENTATION: Program Description and Financial Pro Forma

FISCAL NOTE: None

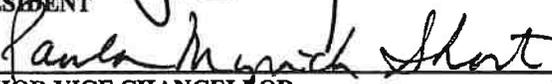
**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston-Downtown



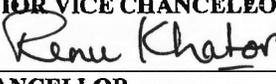
PRESIDENT Loren J. Blanchard

11/16/2021
DATE



SENIOR VICE CHANCELLOR Paula Myrick Short

11-15-2021
DATE



CHANCELLOR Renu Khator

11/24/2021
DATE

BACHELOR OF BUSINESS ADMINISTRATION IN HUMAN RESOURCE MANAGEMENT UNIVERSITY OF HOUSTON-DOWNTOWN

Congruence with System Goals and University Mission

Our proposed Bachelor of Business Administration (BBA) in Human Resource Management (HRM) aligns with UH System (UHS) goals, the UHD mission, and the Marilyn Davies College of Business (MDCOB) mission. Specifically, the major seeks to provide access and opportunity to the people of the Greater Houston Region (GHR) and the state (UHS goal #2: student success) by providing strong academic and career preparation (UHD mission) in the field of HRM. In support of UHS goal #1 (national competitiveness), the MGTI Department will hold itself accountable for student success by benchmarking program curriculum and competencies against the national Society for Human Resource Management (SHRM) and GHR industry leaders. In addition, the HRM major will impact the GHR community via the work of our graduates in creating opportunities through their organizations (UHS goal #3: community advancement). Finally, in support of UHD mission, our proposal includes curricular experiences (e.g., internships and collaborative projects) that involve engagement with the GHR. The HRM major also supports the MDCOB mission, specifically the portion related to providing a “reality-based education that enables a diverse student body to advance intellectually, professionally, and financially,” by advancing and improving our curricular offerings (MDCOB core strategy A) and providing programs that enhance academic and career opportunities (MDCOB core strategy B). More directly, the HRM major supports MDCOB strategy by adding a major recommended and guided by HRM professionals in our community and integrating applied opportunities that will lead to internships and improved hiring rates for our graduates.

Program Description

This program aligns with SHRM and does not duplicate a similar program in the GHR. Key subject areas include HR analytics, legal issues, the strategic role of HRM, staff evaluation and development, and a deep level of analysis of diversity and inclusion, emphasizing its practical implications in organizational settings and HRM practices. In total, this program includes 120 credit hours, of which 42 are in the Texas Core Curriculum, 45 are in the business core, 24 are required in the major, and 9 are electives. Program objectives include: 1) understand the legal, regulatory, and ethical aspects of HRM processes, 2) design compensation and benefits systems that are internally fair and externally competitive, 3) examine the various forms of diversity and inclusion and their role in business, 4) create strategies to identify needs, design, implement and evaluate effective training and development programs, 5) develop practical skills to attract, select and manage talent, 6) outline the logic, metrics, methods, and data analysis conducive to strategic HR decision making, and 7) design HRM systems aligned to the strategic organizational intent. (LO3). We plan to make the program available FTF as well as online.

Student and Job Market Demand

Our MGTI HRM faculty have closely monitored student comments regarding HRM courses and a potential major. During the past 4-6 semesters, students enrolled in the HRM minor classes have requested the expansion of HR-related courses and creation of this major. Data from our HRM minor enrollment (fall to fall) indicate HRM could be a popular major, with roughly 80 students (on average, fall to fall) declaring the minor in the last three years.

BACHELOR OF BUSINESS ADMINISTRATION IN HUMAN RESOURCE MANAGEMENT UNIVERSITY OF HOUSTON-DOWNTOWN

In examining the potential for the HRM major at UHD in terms of job market demand, we sought three independent sources of data: 1) national market data representing “employment” stakeholders, 2) Texas and Gulf Coast region market data, and 3) input from HR executives (i.e., those responsible for staffing organizations, including the HRM arm) in core industries in the Gulf Coast Region (GCR). We present some relevant findings below.

First, graduates of our BBA in HRM will be qualified to take on a number of roles, including but not limited to specialist roles in job analysis, recruitment and selection, training and development, and compensation and benefits. Given the number of UHD graduates with work experience –and our experiential requirements– it is also possible our program will prepare and have individuals who can move to HR generalist or manager roles soon after graduation. According to the Bureau of Labor Statistics (BLS) these occupations will experience a 6-9% growth from 2019 to 2029.

Further evidence for this national growth comes from O*NET, which identifies *Bright Outlook Occupations*, a list of occupations which are expected to grow rapidly in the next ten-year period – specifically 100,000+ job openings over the period 2019-2029 in the US. The following jobs are included in O*NET’s *Bright Outlook Occupations* list: Human Resources Managers; Human Resources Specialists; Compensation, Benefits, and Job Analysis Specialists; Training and Development Managers; and Training and Development Specialists.

Second, national growth pushes down to the GCR, which includes the 9 counties of the Greater Houston Region. At the state level, the Texas Workforce Commission (TWC) predicts a 14% to 20% (2018-2028) growth in HR jobs requiring a bachelor’s degree in the areas listed in the *Bright Outlook Occupations* list.

Third, we interviewed Houston HRM leaders from oil & gas and health industries (e.g., SVP HR at the Harris Health System; VP of HR at Summit Midstream Partners; Senior VP, CHRO, & Chief Diversity Office at MD Anderson). They indicated a tremendous need for an undergraduate HRM degree as many of their current employees or applicants lack this preparation. They indicated excitement about our proposed curriculum and, at the same time, suggested that we ensure the following topics are included: (a) legal issues in HRM, (b) HRM information systems, (c) job progressions, workforce planning, and performance management; (d) employee relations and workplace investigations, and (e) SHRM-CP preparation. Our program design includes these recommendations. Moreover, we are committed to continuing our engagement with industry leaders to guide and shepherd the HRM program through the dynamic employment landscape of present and future.

Overall, national, state, and regional trends in employment indicate future need for employees with HRM specializations. Our local leaders in HRM suggest that there is a desire for such qualified employees (i.e., with a BBA in HRM). In addition, a 2017 SHRM study uncovered that employers are more likely to employ mid and senior-level candidates with an HR degree for an HR position (SHRM HR Curriculum, 2018). Taken together, these data points – both quantitative and qualitative – indicate job market and student demand to support our proposed program proposal.

BACHELOR OF BUSINESS ADMINISTRATION IN HUMAN RESOURCE MANAGEMENT UNIVERSITY OF HOUSTON-DOWNTOWN

Program Duplication

We considered program duplication within UHD, the UHS, and the extended GHR. Within UHD, we have an HRM minor (enrollment: fall 2020: 86; spring 2021: 62). Our proposal provides the springboard for expanding the number of offerings to make a robust BBA in HRM. Within the UHS, the most closely related offering is UH-College of Technology's BS in HR Development, which is a related yet distinct field focused on training and development, with knowledge delivered by experts in different fields (i.e., not Ph.D.'s in HRM), and not via SHRM-aligned curriculum. Finally, outside of the UHS and in the extended GHR, Sam Houston State University (SHSU) offers a BBA in HRM. Based on Fall 2020, SHSU enrolls approximately 167 HRM majors (~7% growth over 7 years). Note that SHSU offers an online program but is based in Huntsville; UHD would be the first BBA based in a university in the Houston metro area, which serves hundreds of non-profits and corporations.

Faculty Resources

Currently, The UHD Department of Management and Insurance and Risk Management has four tenured/tenure-track faculty members with Ph.D. degrees in the area (or closely related area) of HRM in addition to many T/TT and full-time faculty in related fields, which allows for coverage of all courses. Importantly, the department meets all appropriate guidelines for AACSB faculty qualifications, which is essential for maintaining accreditation. Faculty research foci include compensation, performance, training, leadership, diversity, equity, inclusion, risk management, strategic human resources, and ethics. These research areas, coupled with extensive, award-winning teaching experience and meaningful community service, provide a strong basis for the establishment of the new program. Assuming enrollment targets are met, we will hire two additional T/TT faculty in HRM in the third and fourth years of the program.

State or National Need

As established in section 3, there is strong demand for graduates of this program. In addition, the Texas Workforce Commission (TWC) provides a gap analysis tool to gauge workforce supply and demand. This TWC tool provides data from 2019 to 2028. According to these projections, in the next seven years (up to 2028), the annual demand of HRM professionals will exceed supply by 7,200+ at the Texas level and by 2,200+ at the Gulf Coast level. We have a great opportunity to introduce our program and work to satisfy the market's predicted need of HRM professionals at both entry and executive levels. This is especially key given the lack of other programs in the region.

PRO FORMA FOR BBA inHR-UHD

FY2023 ▼

			Year 0	Operating Years				
	Year 0	FY2023		FY2024	FY2025	FY2026	FY2027	
				Fall22	Fall23	Fall24	Fall25	Fall26
Enrollments								
Cohort 1				26	23	21	19	
Cohort 2					43	39	35	31
Cohort 3						46	41	37
Cohort 4							50	45
Cohort 5								69
Cohort 6								
Total				26	66	106	145	183
Expenses								
Faculty (9 month)	Salary	Avg % effort	Year 0	FY2023	FY2024	FY2025	FY2026	FY2027
Yingchun Wang	111,218	26%		15,888	47,665	31,777	15,888	31,777
Julio Canedo	119,749	26%		17,107	51,321	34,214	17,107	34,214
Doug teDuits	113,981	20%		16,283	32,566	32,566	16,283	16,283
New T/TT; HRIS Specialities/Method	109,000	43%		-	-	77,857	77,857	77,857
New T/TT; OB/HR	109,000	26%		-	-	-	62,286	77,857
Adjunct Support	-	57%		9,600	12,800	12,800	12,800	16,000
	-	0%		-	-	-	-	-
	-	0%		-	-	-	-	-
	562,948	197%		58,878	144,352	189,214	202,221	253,988
Faculty FTE				0.9	1.7	2.1	2.3	2.9
Staff (12 month)								
Current Department Administrator	50,000	10%		5,000	5,000	5,100	5,100	5,202
Faculty Director Release (adjunct replace)	NA	14%		-	-	-	-	-
Subtotal	50,000	24%		5,000	5,000	5,100	5,100	5,202
Staff FTE				0.24	0.24	0.24	0.24	0.24
Total Salaries				63,878	149,352	194,314	207,321	259,190
Benefits @ 28%				17,886	41,819	54,408	58,050	72,573
Total Personnel				81,764	191,170	248,722	265,371	331,763
Non-Personnel								
Marketing/Recruiting				6,000	6,000	6,000	6,000	6,000
Scholarships and Tuition Assistance				-	-	-	-	-
Annual maintenance & operations				10,000	10,000	10,000	10,000	10,000
Library and Information Technology				1,000	1,000	1,000	1,000	1,000
Accreditation				500	500	500	500	500
Facilities				-	-	-	-	-
Laboratory and software				12,000	12,000	12,000	12,000	12,000
Other: faculty development				10,000	4,000	-	-	-
Total Non-Personnel				39,500	33,500	29,500	29,500	29,500
Allocated to university operations	35%			61,422	159,678	252,661	356,233	444,640
Total Annual Expense				\$ 182,686	\$ 384,348	\$ 530,882	\$ 651,104	\$ 805,903
Revenue								
Formula Funding Generated				-	39,247	39,247	184,702	184,702
Statutory Tuition Applied to Formula				-	(31,200)	(31,200)	(146,832)	(146,832)
Subtotal: State General Revenue				-	8,047	8,047	37,870	37,870
UHD Tuition and Fees				193,245	493,518	786,061	1,079,080	1,357,227
Allocated to set aside per student				(17,755)	(45,343)	(72,221)	(99,143)	(124,698)
Total Revenue from Enrollment				175,490	456,222	721,887	1,017,808	1,270,399
Philanthropy and other External Revenue				-	-	-	-	-
Net Revenue				175,490	456,222	721,887	1,017,808	1,270,399
Net Annual Gain/(Loss)				\$ (7,196)	\$ 71,874	\$ 191,005	\$ 366,704	\$ 464,496
Cumulative Gain/(Loss)				\$ (7,196)	\$ 64,678	\$ 255,684	\$ 622,388	\$ 1,086,884

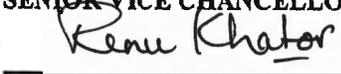
Campus Signoff _____ Date: _____
 Daniel Chang, Program Director, Office of the Provost Signature: _____ Date: _____
 Vivianne Do, Executive Director, Office of the Provost Signature: _____ Date: _____

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic and Student Success
ITEM: Approval of UHD's Admissions Policy and Criteria
DATE PREVIOUSLY SUBMITTED:

SUMMARY: Approval is requested for the update to the University of Houston-Downtown's Admissions policy and criteria.

SUPPORTING DOCUMENTATION: Proposed Admissions Policy and Criteria
FISCAL NOTE: None
RECOMMENDATION/ ACTION REQUESTED: Administration recommends approval of this item
COMPONENT: University of Houston-Downtown

 _____ PRESIDENT	Loren J. Blanchard	<u>11/17/2021</u> DATE
 _____ SENIOR VICE CHANCELLOR	Paula Myrick Short	<u>11-17-2021</u> DATE
 _____ CHANCELLOR	Renu Khator	11/24/2021 DATE

UNIVERSITY OF HOUSTON-DOWNTOWN MEMORANDUM

TO: BOARD OF REGENTS, UNIVERSITY OF HOUSTON SYSTEM

FROM: DR. DANIEL VILLANUEVA, VICE PRESIDENT OF ENROLLMENT
MANAGEMENT

SUBJECT: CONDITIONAL ADMISSIONS CRITERIA FOR UHD

DATE: NOVEMBER 1, 2021

CC: DR. PAULA SHORT, SENIOR VICE CHANCELLOR FOR ACADEMIC
AFFAIRS, UNIVERSITY OF HOUSTON SYSTEM

The University of Houston-Downtown is recommending an option for Conditional Admission as part of its revised policy. Below are the specific criteria and conditions that will be applied to applicants via the process described in the updated policy:

Students who have been denied admission to UHD based on our posted criteria would be eligible to appeal to the Individual Review Committee (IRC) for conditional admission within the following parameters and expectations:

Eligibility for Conditional Admission:

- Students who have an overall high school GPA of 2.25-2.49 (or equivalent) and submit the required documentation for appeal would be automatically reviewed for conditional admission by the IRC.
- Students with high school GPA below a 2.25 (or equivalent) who appeal may also be considered by the IRC for conditional admission based on review of additional materials requested from the student as identified by the IRC.

Conditions:

- Students must agree to a restricted class schedule
- Students must be in good academic standing at the end of their first semester at UHD; students who are not in good academic standing will not be allowed to enroll in the subsequent semester and will be advised to attend a partner community college institution to allow them to establish a record of success prior to any reapplication for UHD admission

UHD is committed to supporting the success of students admitted under these conditions by providing additional programming and developing alternative pathways as appropriate.

Memo To: All UH-Downtown/PS Holders
From: Loren J. Blanchard, President
Subject: Admission of Undergraduate Students

UH-Downtown/PS 03.A.24
Issue No. 10
Effective Date: 07/20/21
Page 1 of 10

1. PURPOSE

This policy statement (PS) states the University of Houston-Downtown (UHD) policy on the admission of undergraduate students.

2. DEFINITIONS

- 2.1 Former Student Applicant: A degree-seeking applicant returning to UHD after an interruption of at least two consecutive semesters (14 months), or after suspension.
- 2.2 Freshman Applicant: A degree-seeking applicant without college credit, or whose only college credit was received either prior to graduation from high school, or prior to the completion of an equivalent educational experience, such as (but not limited to) the completion of a General Educational Development (GED) or home schooling program.
- 2.3 Freshman-Transfer Applicant: A degree-seeking applicant who has graduated from high school or equivalent, who has enrolled in a post-secondary institution, who does not have a bachelor's degree, and who has earned fewer than 15 college-level credit hours.
- 2.4 International Student Applicant: A degree-seeking applicant who is not a citizen or permanent resident of the United States, has not applied for permanent residency, or does not qualify for Texas residency based on SB 1528.
- 2.5 Post-baccalaureate Student Applicant: An applicant who has completed the equivalent of a bachelor's degree. Post-baccalaureate students can take undergraduate courses, pursue a second degree, or be approved by a graduate program to take graduate courses. Number of graduate hours that may be taken as a post-baccalaureate student are subject to graduate program discretion.
- 2.6 Transient Student Applicant: Undergraduate students who are regularly enrolled as degree-seeking students at another college or university may enroll at UHD as transient students. These students generally intend to earn credit at UHD for transfer back to their home institution. Transient students are not eligible for financial aid and can take a maximum of 24 semester credit hours. To be considered for admission, transient students must be in good academic standing at their home institution.

- 2.7 Transfer Student Applicant: A degree-seeking applicant, who has graduated from high school or equivalent, who has enrolled in a post-secondary institution and earned 15 or more hours of credit-bearing college courses at an accredited institution of higher education, who does not have a bachelor's degree, and who is not a former UHD student.
- 2.8 Transfer GPA: A measure of the overall level of a student's academic achievement in post-secondary institutions, other than UHD. The transfer grade point average is calculated based on all transfer course work (See Acceptance of Transfer Credit Policy PS 03.A.10). For courses taken more than once, the highest grade will be transferred and used in computing the transfer grade point average (See Acceptance of Transfer Credit Policy PS 03.A.10). Remedial and developmental courses are not used in calculating the grade point average. When applicable, plus and minus grades are transferred as the letter grade (e.g. "C-" will transfer as "C"; "B+" will transfer as "B").
- 2.9 Special Admission Applicant: An applicant not meeting the requirements of any of the above categories may be considered for special admission on an individual basis by the Individual Review Committee.
- 2.10 Non-Degree Student Applicant: The Non-Degree Student option is intended for those not working toward a degree from the University of Houston - Downtown.
- 2.11 Conditional Admission: Admission offered to students who do not meet the established criteria for UHD admission with specifically identified expectations for moving from conditional to full admission status.
- 2.12 Individual Review Committee: committee of faculty who review and determine admission options for applicants who do not meet established UHD admissions requirements.
- 2.13 Admission Criteria Committee: committee of faculty and staff who review admissions criteria and recommend changes as needed.
- 2.14 SAT Superscore: SAT superscore is the practice by which UHD considers your highest section scores from any test date on which a student took the SAT. If students take the SAT more than once, then the UHD SAT superscore will take the student's highest Critical Reading score, highest Math score, and highest Writing score.

3. POLICY

- 3.1 Undergraduate Admission: Undergraduate admission to UHD means that the student is authorized to enroll in credit-bearing courses. Upon admitting a student, UHD retains the right to assess the student's academic ability and experience, and to specify which courses the student is eligible to take. In addition to meeting the requirements for admission

specified in this policy, the applicant must comply with all procedures established by Enrollment Management. In signing the application for admission, the applicant certifies that all of the information submitted in support of the application is complete and accurate. Any misrepresentation, falsification, or omission of information on the application for admission or any other documents is grounds for immediate dismissal. If admission is granted based on pre-final transcripts and the final GPA is lower than admission standards, admissions to the university will be retracted.

3.1.1 Freshman Admission:

3.1.1.1 Materials: To be considered for freshman admission an applicant must submit an application for admission; the non-refundable application fee; an official high school transcript, GED, or equivalent credential; and certified SAT/ACT scores (if applicable).

3.1.1.2 Criteria: To qualify for freshman admission, an applicant must submit all required materials and meet the UHD admission criteria below:

- a. Be a graduate of an accredited high school or provide evidence of completion of nontraditional Secondary Education (GED and Homeschool applicants).

3.1.1.3 For applicants who graduated from an accredited high school, the State of Texas Uniform Admission Policy [Texas Education Code (TEC) 51.803- 51.809] requires that they meet one of the following college readiness standards in order to be eligible for consideration for admission to a Texas four-year public institution:

- a. Successfully completed the recommended or advanced (distinguished high school program or completed the portion of the program that was available to them; or
- b. Successfully completed a curriculum that is equivalent in content and rigor to the recommended or advanced (distinguished) high school program at a high school that is exempt from offering such programs; or
- c. Satisfied the College Readiness Benchmarks on the SAT or ACT assessment.
- d. For Nontraditional Secondary Education: (e.g. GED and Homeschool Applicants) in accordance with Senate Bill 1543

(SB1543), applicants for admission who present evidence of completion of a nontraditional secondary education without an official class rank will have a class rank assigned by UHD. The class rank will be comparable to the average class rank of other applicants who have equivalent ACT or SAT scores. A nontraditional secondary education includes Homeschool and GED graduates. UHD requires an official homeschool or GED transcript to demonstrate evidence of completion.

- e. Meet UHD admissions criteria posted on the UHD admissions website. Decisions about potential for success may be based on high school grade point average, class rank, and/or ACT/SAT superscores. UHD may also consider other variables as specified on the website.

3.1.1.4 A student 25 years old or older may qualify for an SAT/ACT waiver.

3.1.1.5 Applicants who do not meet the admissions requirements may appeal. All appeals will be reviewed via the Individual Review Committee (IRC); the IRC may elect to offer conditional admission to freshman students whose are appealing their admission decision. Freshman students admitted conditionally may be required to complete specified requirements as defined by the Individual Review Committee.

3.1.1.6 Students admitted under a conditional admissions status will be informed by Enrollment Management of the conditions that must be met in order to move them out of conditional admissions as well as the timeline for doing so. Students who do not meet the conditional admissions requirements by the deadline for doing so will not be allowed to enroll in the subsequent semester at UHD.

3.1.2 Freshman-Transfer Admission:

3.1.2.1 To be considered for freshman-transfer admission an applicant with fewer than 15 earned college-level semester credit hours must submit an application for admission, the non-refundable application fee; an official high school transcript, GED transcript, or equivalent credential; certified SAT/ACT superscore if applicable; and an official transcript from all post-secondary institutions attended.

3.1.2.2 To qualify for freshman-transfer admission an applicant must have earned fewer than 15 college-level semester credit hours, must have a

minimum Transfer GPA of 2.0 at the last institution attended, and must meet all conditions outlined for Freshman Admissions.

3.1.3 Transfer Admission:

3.1.3.1 To be considered for transfer admission, an applicant with 15 or more earned college-level semester credit hours from an accredited higher education institution must submit an application for admission; the non-refundable application fee; and an official transcript from all post-secondary institutions attended.

3.1.3.2 To qualify for transfer admission, an applicant must have earned 15 or more college-level semester credit hours from an accredited higher education institution, and must have a minimum Transfer GPA of 2.0 at the last institution they attended, and must be in good academic standing at the last institution they attended.

3.1.4 International Undergraduate Admission:

3.1.4.1 To qualify for international undergraduate admission, in addition to meeting the relevant requirements for freshman or transfer admission, an international applicant must provide: a transcript evaluation, conducted by a UHD-approved certified evaluation service, for all transcripts from colleges and universities outside of the United States; an Affidavit of Support ; A Permission Release Form (if applicable); a certified bank letter; a current Test of English as a Foreign Language (TOEFL) score of at least 550 paper-based/213 computer-based, or other acceptable evidence of English proficiency at a level acceptable for university admission; evidence of mandatory health insurance; and any other documentation required to comply with policies and procedures of the United States Citizenship and Immigration Services.

3.1.5 Transient Admission

3.1.5.1 If a student's home institution is unaffiliated with UHD and has no program agreements with UHD the applicant must submit an application for admission, a course request form, transcript, a letter of academic standing from their current institution that also indicates which courses are approved for transfer, and the non-refundable application fee. Students admitted with a transient status are not eligible for financial aid, and the transient admission status expires after a student has earned

24 semester credit hours. Admitted transient students must maintain a 2.0 grade point average and earn no grade lower than a C on courses taken while at UHD. Transient students who do not meet this requirement will be notified by the International Admissions Office and may be asked to take additional actions to remain eligible for enrollment. Transient students are not required to meet UHD course prerequisites.

3.1.5.2 If a student's home institution has a formal partnership with UHD or is part of a degree program in partnership with UHD, the applicant must submit an application for admission, the non-refundable application fee, and documentation that they are in compliance with any relevant State requirements. Transient students admitted through partnerships between UHD and external programs can attend UHD as long as they remain in good standing at UHD and are eligible to take a maximum of 24 credit hours.

3.2 Admission Decision Appeals:

3.2.1 A freshman or freshman-transfer applicant who has been denied admission may request further consideration by submitting a Freshman Admissions Appeal Form. An appeal to reconsider the original admission decision may or may not change the decision. The applicant is encouraged to appeal only if:

- a. Their academic credentials (e.g., test scores and/or grades) have changed significantly or
- b. They wish to provide additional information that further explains personal circumstances that may have affected their ability to meet admission requirements or information about their potential to succeed at UHD that may not have been captured in the admissions process.

3.2.2 A transfer applicant who has been denied admission may request a new decision based on new grades, earning an associate's degree, and/or personal circumstances that may have affected their ability to meet admission requirements; the transfer applicant must submit a Transfer Admissions Appeal Form and provide proof of the significant aspect(s). An appeal to reconsider the original admission decision may or may not change the decision.

3.2.3 The Individual Review Committee is responsible for reviewing and making decisions on all admission decision appeals. All decisions on admission appeals are final with no additional options to appeal.

3.3 Post-baccalaureate Admission:

- 3.3.1 To be considered for post-baccalaureate admission an applicant must submit an application for admission, the non-refundable application fee, and an official transcript from the college or university granting the baccalaureate degree.
- 3.3.2 To qualify for post-baccalaureate admission, an applicant must have a minimum 2.0 Transfer GPA. Students taking graduate courses as a post-baccalaureate are subject to approval by the graduate program offering the courses and the number of graduate hours is subject to limits established by UHD graduate programs and policy.

3.4 The Non-Degree Seeking Student option is intended for those not working toward a degree from the University of Houston – Downtown. Students who have not earned a Bachelor's degree and wish to enroll in courses at the University of Houston – Downtown may be considered for admission as non-degree seeking students. Non-degree seekers are limited to a total of 24 semester hours and must reapply for admission each semester. Credit earned as a non-degree seeking student will not be considered for future admission to the University of Houston – Downtown but may be considered for degree purposes only after the student has reapplied and met general admission requirements. Those admitted under this option are not eligible for Financial Aid. For more information on admission requirements and application procedures, visit the Admissions Office.

3.5 Admissions Procedures and Criteria Review

- 3.5.1 Admissions criteria at UHD are overseen by Enrollment Management, in consultation with the Admissions Criteria Committee, and changes in admissions criteria and conditional admissions criteria are approved by the Provost and then the President after consultation with leadership in all divisions and inclusion of Student Government, Staff Council, and Faculty Senate input processes. All proposed changes must be approved by July 1 and submitted to the UHS Board of Regents for final approval and implementation.
- 3.5.2 Criteria for admissions should consider best practices in higher education admissions processes, potential for academic success of a diverse student population, rigor consistent with UHD's mission, and state-mandated enrollment goals.
- 3.5.3 Criteria must be posted by September 1 for the next academic year on the admissions website; the VP of Enrollment Management is responsible for ensuring accuracy and updating of the site as well as inclusion in the academic

catalog and updated with any external partners or processes.

- 3.5.4 The Admission Criteria Committee is a standing university committee that is appointed annually by the Office of the Provost. Membership includes one FT faculty member from each of the five academic colleges as well as the Faculty Senate President or designee, UC Dean or designee, one representative from the Office of the Provost, and three representatives recommended by the VP of Enrollment Management. The Office of the Provost will inform the committee of the expectations to maintain official documentation of all discussions and decisions and to meet deadlines for proposing any changes in criteria.
- 3.5.5 The Admissions Criteria Committee has the following scope:
 - 3.5.5.1 Reviews admissions criteria annually and recommends changes for consideration to the VP of Enrollment Management to start the approval process as in 3.4 of this policy.
 - 3.5.5.2 Makes recommendations related to conditions on admissions for students who do not meet posted admissions criteria (including incoming GPA, limits on hours enrolled, types of courses, supplemental supports needed, and/or success targets as condition of admission).
 - 3.5.5.3 Identifies and documents criteria and data used to make decisions pertaining to admissions decisions.
- 3.5.6 The Individual Review Committee (IRC) is a standing university committee that is appointed annually by the Office of the Provost with a chair elected from the voting membership at the first meeting. Voting membership includes the 5 FT faculty who serve on the Admissions Criteria Committee. The committee also includes one of the Enrollment Management representatives as a non-voting member to convene the committee, support the committee work and keep a record of all official procedures and decisions.
- 3.5.7 The IRC has the following scope:
 - 3.5.7.1 Establish and document criteria and procedures for reviewing appeals cases.
 - 3.5.7.2 Review and make decisions in an appropriate timeframe on all applicants who appeal the denial of their admission to UHD. In doing so, the committee may request additional materials from the applicants for consideration in their review of the appeal.

3.5.7.3 Determine level of admission (full admission or conditional admission) for students whose appeal is successful.

3.6 Maintenance and Oversight of UHD Admissions Processing.

3.6.1 The VP of Enrollment Management is responsible for establishing and maintaining a written procedure to ensure consistency and accuracy in processing of all admissions materials, as well as for ensuring that these procedures are executed as required and in compliance with UH System. The written procedures must include the following components:

- a. Training requirements for all employees who operate the auto evaluation process in the student information system
- b. Testing requirements for any modifications to student information system, including minimum number of records to test
- c. Limits on the number of employees who have access to critical data and processes within the student information system
- d. A testing result retention timeline for retaining results for student information system modifications and specification of which materials uploaded (test scripts, records tested, test criteria, and testing results) to the digital system modification repository
- e. Protocols for testing the modifications for each student category to ensure accurate admission status, including protocols for testing those who do not meet standards.
- f. Controls to prevent deletion of admission statuses within the student information system.
- g. Methods to ensure documentation of any manual changes to admissions records and review of these manual changes by the VP Enrollment Management or University Registrar.
- h. Method to retain records of all IRC decisions.
- i. Timeline and responsible parties for conducting annual access reviews.

4. PROCEDURES

Procedures for this policy are embedded in the Policy section.

5. REVIEW PROCESS

Responsible Party (Reviewer): Senior VP for Academic & Student Affairs & Provost

Review: As needed.

Signed original on file in Employment Services and Operations.

6. POLICY HISTORY

Issue #1:	01/15/85
Issue #2:	05/15/85
Issue #3:	04/02/86
Issue #4:	11/14/86
Issue #5:	11/05/93
Issue #6:	03/15/95
Issue #7:	04/11/00
Issue #8:	06/27/14
Issue #9:	06/22/15

7. REFERENCES

Texas Education Code (TEC) 51.803-51.809

Texas Senate Bill 1543

Acceptance of Transfer Credit Policy PS 03.A.10

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic and Student Success

ITEM: UHV Academic Structure Transition from Schools to Colleges with the
Addition of a College of Natural and Applied Science

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

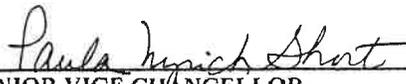
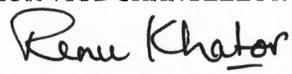
Request for University of Houston System Board of Regents approval of UHV academic structure transition from Schools to Colleges with the addition of a College of Natural and Applied Science

SUPPORTING DOCUMENTATION: Memorandum

FISCAL NOTE:

RECOMMENDATION/
ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston-Victoria

 _____ PRESIDENT	Robert K. Glenn	<u>11/19/21</u> DATE
 _____ SENIOR VICE CHANCELLOR	Paula Myrick Short	<u>11/19/2021</u> DATE
 _____ CHANCELLOR	Renu Khator	<u>11/24/2021</u> DATE

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For Academic Affairs

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November 15, 2021

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MEMORANDUM

To: Dr. Paula Short – *Senior Vice Chancellor for Academic Affairs, UH System*

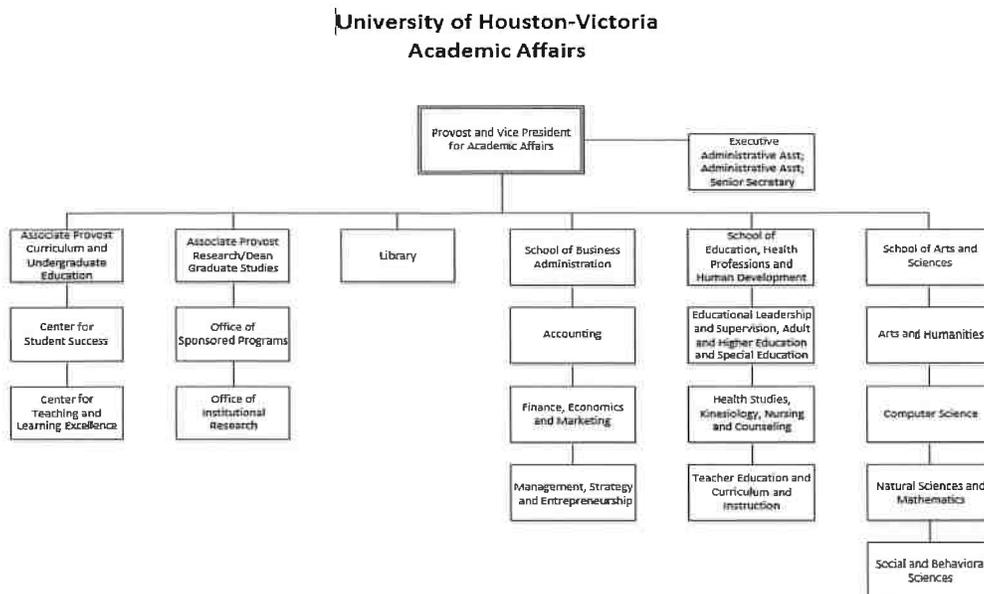
From: Dr. Chance M. Glenn, Sr. – *Provost and VP Academic Affairs, UHV*

Re: UHV Academic Structure Transition from Schools to Colleges with the Addition of a College of Natural and Applied Science

Dr. Short,

The Executive Committee of the University of Houston-Victoria approved and adopted a resolution to transform the academic structure of the university from three schools (the School of Business Administration, the School of Arts and Sciences, and the School of Education, Health Professions and Human Development) to that of four colleges (the College of Business, the College of Liberal Arts and Social Sciences, the College of Education and Health Professions, and the College of Natural and Applied Science). This resolution came after a nearly two-year process of development, discussion, and the garnering of support from university and regional stakeholders. This includes the letters of support from the Faculty Council, the Faculty Senate, the Staff Council, the Student Government Association, and the Executive Committee. Below you'll see the organizational chart for Academic Affairs which shows the proposed college structure and their respective departments.

Current Structure



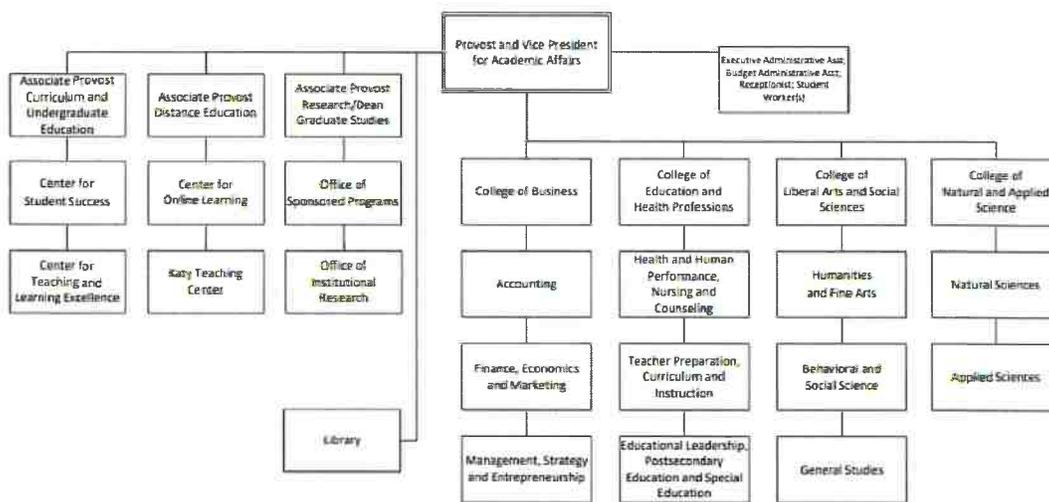
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Proposed Structure

**University of Houston-Victoria
Academic Affairs**



History

UHV began as a small satellite center of the University of Houston in 1973, operating out of the basement of the Victoria College Library. In the beginning it only offered junior and senior level courses for transfer students. At that point, the University of Houston Victoria Center, as it was called, was comprised of divisions rather than colleges. The STEM divisions included Engineering, which offered bachelor’s and master’s degrees in chemical engineering, mechanical engineering, and general engineering; Mathematical Sciences, which offered bachelor’s and master’s degrees in computer science teacher education, computing science, mathematical sciences, and mathematical science teacher education; and Natural Sciences, which offered bachelor’s degrees in biology, chemistry, and general science.

Those divisions merged in 1977 to become the Divisions of Arts and Sciences, and the new consolidated division lost programs in agribusiness, drama, history, and political science, science, and engineering. Though courses continued to be offered in these fields, natural sciences did not make its way back into programming until the fall of 2000. By that point, the university had reorganized into schools, including the School of Arts and Sciences, the School of Business Administration, and the School of Education. Biology and computer science returned as majors at UHV at that. Almost a decade later, the university

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went through the process of downward expansion, bringing in freshman and sophomore students and an increased focus on building a residential campus in Victoria.

With the growth of the residential student population, and the desire to increase that growth even more, the UHV community undertook a major academic planning initiative. One of the main suggestions that emerged from that process was that UHV take the next step in transforming the schools into colleges and in separating the School of Arts and Sciences into the College of Liberal Arts and Social Sciences and the College of Natural and Applied Sciences.

Rationale

The significant reasons for the decision to make these changes are as follows:

- The move from being organized as schools to being organized as colleges is in line with the sister institutions within the system as well as peer institutions within the region. This structure also aligns with best practices with major universities nationwide.
- The creation of the College of Natural and Applied Science leverages the healthy growing programs that we have in Computer Science, Data Science, Biology, Applied Science, and Mathematics, while allowing for the establishment and growth of new STEM based degree programs.

		FA 2016	FA 2017	FA 2018	FA 2019	FA 2020
Applied Arts and Sciences	Undergrad	160	173	179	156	178
Biology	Undergrad	183	163	141	139	148
Biomedical Sciences	Graduate	5	18	29	32	25
Communication	Undergrad	75	92	80	96	122
Communication Design	Undergrad	20	21	20	29	36
Computer Information Systems	Undergrad	71	69	76	77	69
	Graduate	62	46	30	30	29
Computer Science	Undergrad	174	195	222	257	215
	Graduate	15	16	23	22	28
Counseling Psychology	Graduate	51	47	33	28	27
Creative Writing	Graduate	22	21	20	19	30
Criminal Justice	Graduate					9
Criminal Justice Studies	Undergrad	187	190	185	168	164
Digital Gaming and Simulation	Undergrad					22
English	Undergrad	93	102	98	94	80
Forensic Psychology	Graduate	34	31	31	31	28
History	Undergrad	53	56	52	50	47
Interdisciplinary Studies	Graduate	31	34	36	26	21
Mathematics	Undergrad	36	35	27	37	37
Political Science	Undergrad	11	19	15	15	45
Psychology	Undergrad	312	372	360	351	344
Publishing	Graduate	22	16	9	6	6
School Psychology	Graduate		1	19	24	28
Spanish	Undergrad	13	12	12	16	19
University Studies	Undergrad				21	68



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Surveys from the College Board show us desired majors of students that select UHV as one of their potential universities:

CollegeBoard

SAT® Score Senders - Major Categories

Major Category	University of Houston-Victoria					Southwestern Region			
	2017	2018	2019	YOY PCT Change		2017	2018	2019	YOY PCT Change
Health Professions	635	600	829	38%		45,211	48,255	54,717	13%
Business/Mgmt	234	302	495	64%		26,525	28,629	34,742	21%
Engineering	207	232	385	66%		29,565	30,781	34,952	14%
Biological Science	161	203	372	83%		19,831	22,093	27,074	23%
Visual/Perform Art	202	239	310	30%		20,084	20,614	24,501	19%
Protective Service	195	183	297	62%		10,869	11,261	14,383	28%
Undecided	176	219	288	32%		17,668	19,010	22,015	16%
Psychology	154	168	257	53%		13,178	13,066	14,494	11%
Education	170	158	253	60%		10,930	11,219	13,190	18%
Computer/Info Sys	88	118	180	53%		8,949	9,592	11,829	23%
Engineering Tech	67	65	127	95%		5,363	5,968	7,774	30%
Architecture	46	57	91	60%		5,284	5,643	7,290	29%
Social Sciences	47	58	90	55%		5,356	6,000	6,035	1%
Legal Professions	55	67	89	33%		6,812	7,063	7,359	4%
Other	86	86	86	0%		5,706	5,166	5,868	14%
Agriculture	46	48	76	58%		4,672	5,324	6,872	29%
Journalism/Comm	45	62	76	23%		6,310	6,459	7,229	12%

- The restructure allows us to recruit and retain administrative leadership as well faculty members in the appropriate disciplines, and to seek and apply resources more effectively.
- This structure affords us the foundation for a vibrant, residential, destination campus in Victoria while growing efficiently in Katy. This will aid us in recruiting and retaining students, particularly through the building of experiential learning opportunities and industry partnerships in the sciences.

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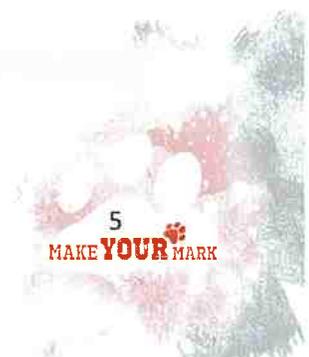
Regional Industry

Labor market data for the Gulf Coast region reveals significant growth in labor needs in STEM fields, and UHV's new structure will help us educate students to serve those needs.^{1 2}

Occupational Title	Employment Avg. 2016	Projected Avg. 2026	Number Chg.	Percentage Chg.
Computer and Mathematical Occupations				
Computer Occupations	77509	90144	12635	16.3013
Computer and Information Research Scientists	317	373	56	17.6656
Computer Systems Analysts	15630	17580	1950	12.476
Information Security Analysts	1366	1724	358	26.2079
Computer Programmers	5030	5204	174	3.4592
Software Developers, Applications	12585	16426	3841	30.5205
Software Developers, Systems Software	7212	8079	867	12.0216
Database Administrators	3278	3851	573	17.4802
Network and Computer Systems Administrators	8313	9300	987	11.873
Computer Network Architects	2107	2389	282	13.384
Computer Network Support Specialists	2984	3409	425	14.2426
Computer Occupations, All Other	3139	3667	528	16.8206
Mathematical Science Occupations				
Actuaries	308	402	94	30.5195
Operations Research Analysts	2166	2838	672	31.0249
Statisticians	474	682	208	43.8819
Mathematical Technicians	96	118	22	22.9167
Architecture and Engineering Occupations				
Architects, Surveyors, and Cartographers	5561	6638	1077	19.367
Architects, Except Landscape and Naval	3089	3592	503	16.2836
Landscape Architects	451	520	69	15.2993
Cartographers and Photogrammetrists	501	639	138	27.5449
Surveyors	1520	1887	367	24.1447
Engineers	56869	67686	10817	19.0209
Aerospace Engineers	3045	3427	382	12.5452
Biomedical Engineers	231	259	28	12.1212
Chemical Engineers	4061	4933	872	21.4725
Civil Engineers	10634	12841	2207	20.7542
Computer Hardware Engineers	790	785	-5	-0.6329
Electrical Engineers	4137	4987	850	20.5463
Electronics Engineers, Except Computer	2693	3246	553	20.5347
Environmental Engineers	818	945	127	15.5257
Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	1419	1627	208	14.6582
Industrial Engineers	5093	6097	1004	19.7133
Marine Engineers and Naval Architects	827	976	149	18.0169
Materials Engineers	647	762	115	17.7743
Mechanical Engineers	8127	9950	1823	22.4314
Petroleum Engineers	10636	12567	1931	18.1553
Engineers, All Other	3129	3648	519	16.5868

¹* Data from Workforce Solutions , *Gulf Coast Region Occupational Projections 2026*

²Indicates those identified as fastest growing



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Life, Physical, and Social Science Occupations				
Life Scientists	3607	4162	555	15,3867
Food Scientists and Technologists	73	82	9	12,3288
Soil and Plant Scientists	238	277	39	16,3866
Microbiologists	140	161	21	15
Zoologists and Wildlife Biologists	86	97	11	12,7907
Biological Scientists, All Other	462	513	51	11,039
Conservation Scientists	306	341	35	11,4379
Epidemiologists	166	197	31	18,6747
Physical Scientists				
Atmospheric and Space Scientists	184	228	44	23,913
Chemists	2738	3197	459	16,7641
Materials Scientists	93	104	11	11,828
Environmental Scientists and Specialists, Including Health	2003	2296	293	14,6281
Geoscientists, Except Hydrologists & Geographers	6286	7525	1239	19,7105
Hydrologists	60	73	13	21,6667
Physical Scientists, All Other	198	222	24	12,1212
Healthcare Practitioners and Technical Occupations				
Health Diagnosing and Treating Practitioners				
Physician Assistants	1817	2527	710	39,0754
Occupational Therapists	1935	2450	515	26,615
Recreational Therapists	244	276	32	13,1148
Speech-Language Pathologists	2756	3499	743	26,9594
Exercise Physiologists	189	227	38	20,1058
Therapists, All Other	93	113	20	21,5054
Registered Nurses	52641	65839	13198	25,0717
Nurse Anesthetists	2131	2753	622	29,1882
Nurse Practitioners	2148	3048	900	41,8994
Health Diagnosing & Treating Practitioners, Other	784	957	173	22,0663
Health Technologists and Technicians				
Medical and Clinical Laboratory Technologists	3306	4028	722	21,8391
Orthotists and Prosthetists	53	67	14	26,4151

Data on industry needs at the state and national level also shows significant need in these fields: ³

³ *Rank is of states with highest employment in that field. Bureau of Labor Statistics, U.S. Department of Labor, *Occupational Outlook Handbook*



Office of the Provost & Vice President
For Academic Affairs

3007 N. Ben Wilson St.
Victoria, TX 77901
T. 361.570.4325 | TF. 877.970.4848 | F. 361.580.5514

UHVedu

Engineering

Field	Texas Rank	National Growth	State Growth
Aerospace	2nd	3%	4%
Agricultural	2nd	2%	No data
Bioengineers	1st	5%	12%
Chemical	1st	4%	3%
Civil	2nd	2%	12%
Electrical	2nd	3%	13%
Electronic	2nd	3%	13%
Environmental	3rd	3%	18%
Health & Safety	1st	4%	12%
Materials	2nd	2%	10%
Mechanical	3rd	4%	9%
Petroleum	1st	3%	14%

Health Professions

Bachelor's Degree Level

Field	Texas Rank	National Growth	State Growth
Athletic Trainers	1st	16%	24%
Clinical Laboratory Technologist	2nd	7%	16%
Registered Nurse	2nd	7%	17%
Recreational Therapist	2nd	8%	15%
Exercise Physiologist	1st	11%	17%
Dietician & Nutritionist	2nd	8%	15%



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Master’s Degree Level

Field	Texas Rank	National Growth	State Growth
Genetic Counselors	4th	21%	36%
Nurse Anesthetists	2nd	45%	25%
Nurse Practitioners	3rd	45%	32%
Occupational Therapists	3rd	16%	19%
Orthotists & Prosthetists	1st	17%	28%
Physician Assistants	3rd	31%	37%
Speech-Language Pathologists	2nd	25%	32%

Cost Impact

The short-term cost impact of this structural change is in the compensation of administrative leadership for the new college, and for additional department chairs for the new departments. There exists enough leadership potential internally within the faculty ranks of the School of Arts and Sciences, therefore we will launch an internal search for an interim Dean of the College of Natural and Applied Science. The stipend for conversion of a 9-month full-time faculty member to the 12-month interim Dean appointment comes to around \$30,000. In addition, we need to offload the faculty member for at most three courses which will be covered by adjuncts or reallocation of current faculty loads. Given the current iteration of the Academic Strategic Plan only one new chair position is required in the College of Natural and Applied Science. That is the chair of the department of natural sciences. Chair stipends cost us approximately \$6,000 in addition to the cost for adjunct or overload to accommodate the associated course release. In addition to personnel we must factor in the costs for new marketing materials and paraphernalia with new college designations. During this current budget cycle, we reallocated approximately \$70,000 for structural changes called for by the Academic Strategic Plan.

Process

We are presently preparing for the changes to be made in the administrative areas such as cost centers, catalog and schedules, web presence, marketing, PeopleSoft processes, reporting lines, and information technology. We will officially launch and welcome students into their new departments and colleges in the Spring 2022 semester, with back-end process such as PeopleSoft being completed by the end of the semester. Budget lines and cost centers will be adjusted during the planning process for the next budget cycle and will be completely in place by 1 September 2022.



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For Academic Affairs

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UHV.edu

Request

We are requesting that you bring this before the University of Houston System Board of Regents for their information and approval.

Sincerely,

A handwritten signature in black ink, appearing to read "Chance M. Glenn, Sr.", is written over a light blue horizontal line.

Dr. Chance M. Glenn, Sr.
Provost and Vice President of Academic Affairs, UHV

cc. Dr. Robert Glenn – *President, UHV*

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic and Student Success

ITEM: Approval of University of Houston Honorary Degrees

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

The University of Houston requests approval to confer honorary degrees to individuals who have made significant contributions to the community and the University.

SUPPORTING
DOCUMENTATION:

FISCAL NOTE: None

RECOMMENDATION/
ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston

Renu Khator

11/24/2021

PRESIDENT

Renu Khator

DATE

Paula Myrick Short

SENIOR VICE CHANCELLOR

Paula Myrick Short

DATE

11-15-2021

Renu Khator

11/24/2021

CHANCELLOR

Renu Khator

DATE

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Academic and Student Success

ITEM: Approval is requested to update the University of Houston System Board of Regents Academic and Student Success Committee Charter

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Per UH System Board of Regents Bylaws 5.2.1, the charters of the standing committees should be reviewed by the committee annually and updated as necessary subject to approval by the Board.

SUPPORTING DOCUMENTATION: Academic and Student Success Committee Charter

FISCAL NOTE:

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System

Renu Khator

11/24/2021

PRESIDENT

Renu Khator

DATE

Paula Myrick Short

SENIOR VICE CHANCELLOR

Paula Myrick Short

DATE

11-18-2021

Renu Khator

CHANCELLOR

Renu Khator

11/24/2021

DATE

Academic and Student Success Committee Charter

Charter: The academic and student success committee has oversight of instruction, research, and service policy and performance, including review of the Chancellor's recommendations on academic programs. It also has oversight of all matters related to student success, including academic and student support programs.

More specifically, the committee shall:

- (a) review and recommend approval of the role and mission of the system and its component universities;
- (b) review and recommend approval of the academic organization of the universities at the college /school level;
- (c) review and recommend approval of major academic policies; proposed new or major changes in academic programs; and provide oversight of academic program reviews;
- (d) review and recommend approval of campus admissions policies and major policies pertaining to students, student activities and student organizations;
- (e) monitor student success indices and review and approve programs aimed at increasing retention and graduation rates and student satisfaction;
- (f) review the research agenda and priorities and review and accept reports on research contracts and grants;
- (g) review and accept reports on the service mission, including academically related activities in community engagement;
- (h) review and recommend approval on matters concerning the library, technology, intellectual property, and emerging issues;
- (i) review and recommend approval of certain academic personnel actions; and
- (j) consider and make recommendation on any other matters that arise concerning academic and student success. (11/14/14)
- (k) Review and recommend approval of the Academic and Student Success Committee Charter every year during the August meeting (8/23/18)
- (l) Review and recommend approval of the UH System Faculty Workload Report every August (8/23/18)

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Facilities, Construction and Master Planning

ITEM: Approval is requested for the site and program for the University of Houston at Sugar Land Academic Building 2.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to for the site and program of the new Academic Building 2 located at the University of Houston at Sugar Land campus. The building will be approximately 80,000 GSF to support the complete relocation of the College of Technology to the University of Houston at Sugar Land location. The building program will include classrooms, research facilities, innovation space, administrative space, and other space types required to support the College of Technology. The project may include parking and building amenities if required.

SUPPORTING DOCUMENTATION: Schedule and Site Plan

FISCAL NOTE: N/A

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston



11/24/2021

PRESIDENT

Renu Khator

DATE



SENIOR VICE CHANCELLOR

Raymond S. Bartlett

DATE

11/15/2021



CHANCELLOR

Renu Khator

DATE

11/24/2021

**UNIVERSITY OF HOUSTON
SUGAR LAND ACADEMIC BUILDING 2
SUPPORTING DOCUMENTATION**

PROJECT SCHEDULE

BOR Review and Approval	December 2021
Design Completion	Spring 2023
Construction Starts	Summer 2023
Completion	Spring 2025

SITE MAP

Master Plan Map (red = existing buildings; white = future buildings)



**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Facilities, Construction and Master Planning

ITEM: Approval is requested for appointment of a Committee member and corresponding appointment term for the University of Houston System-wide Public Art Committee.

DATE PREVIOUSLY SUBMITTED: August 26, 2021

SUMMARY:

Approval is requested for appointment of a Committee member and corresponding appointment term for the University of Houston System-wide Public Art Committee. The recommended Committee member was selected per the process prescribed in the UH System-wide Public Art Committee Operating Procedures Manual.

The Board of Regents approved the acquisition of public art in 1966 to be funded under state and federal laws. The acquisitions are to be financed in whole or part by the 1% for Art program, which was enacted into law in the state of Texas in 1969. The University of Houston was the first Texas university to establish a percent for art program, which includes more than 500 works of art. The University of Houston System-wide Public Art Committee was formed to select and acquire a notable collection to compliment and reinforce campus buildings and to benefit the University of Houston System and the community at large.

SUPPORTING

DOCUMENTATION: New Member Roster and Biography

FISCAL NOTE: N/A

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator

11/24/2021

DATE

Public Art
University of
Houston System

University of Houston System-wide Public Art Committee
New Member Roster and Biographies
December 2021

University of Houston System Board of Regent Representative (1)

Name	Term
Regent Beth Madison	12/30/2021 – 08/30/2024

**University of Houston System-wide Public Art Committee
New Member Biography**

Board of Regents Representative (1)

Beth Madison, Board of Regents Representative

Beth Madison was appointed to the University of Houston System Board of Regents by Governor Greg Abbott in 2015 for a second six-year term that expired on August 31, 2021. Governor Greg Abbott re-appointed Madison for a third six-year term in October 2021 and she will serve through August 31, 2027. In 1983, she founded Madison Benefits Group, Inc., which in 2008 became a wholly owned subsidiary of Higginbotham, a commercial risk management and insurance firm. Madison is a Certified Employee Benefits Specialist, Certified Property and Casualty Underwriter and a Chartered Life Underwriter. She served as President of the Houston Estate and Financial Forum and on the board for the Houston Chartered Life Underwriters as well as national advisory boards for multiple insurance companies. Madison is active in Houston philanthropic activities, serving as Trustee of Madison Charitable Foundation, Past Chairman of the Houston World Affairs Council, Senior Chairman of the Houston Grand Opera, Secretary for the Board of the Alley Theatre and Secretary for the Rice University Shepherd School of Music Society. She has served on the boards for The Houston Symphony, Trees for Houston, Preservation Houston and the Advisory Boards for Baylor College of Medicine Teen Clinic and the Baylor Partnership. She has been recognized for her services by ABC/13 as a Woman of Distinction in 2011 and named Ambassador in 2014. She received the Community Pillar Award in 2012 from Preservation Houston, and was named a Visionary Leader by the Houston Symphony in 2012. She was inducted into the Greater Houston Women's Chamber of Commerce Hall of Fame in 2013. Madison received a BA from the University of Houston in 1972 and has been active in supporting the Business, Music, Athletic and Engineering Schools. She was awarded the President's Medallion and named Distinguished Alumni in 2010.

Term: 12/30/2021 – 08/30/2024

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Facilities, Construction and Master Planning

ITEM: Approval is requested for the annual review of the University of Houston System Board of Regents Facilities, Construction, and Master Planning Committee Charter.

DATE PREVIOUSLY SUBMITTED: December 3, 2020

SUMMARY:

In accordance with the UH System Board of Regents Bylaws, the Facilities, Construction, and Master Planning Committee shall review this charter at least once a year. There are no recommended changes to the charter during this review period.

SUPPORTING DOCUMENTATION: Facilities, Construction, and Master Planning Committee Charter

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator

11/24/2021

DATE

Facilities, Construction and Master Planning Committee

Charter: The facilities, construction and master planning committee has oversight of policy and performance related to the physical assets, including reviewing the Chancellor's recommendations on capital priorities. It also provides oversight of physical master plans for each location.

More specifically, the committee shall:

- (a) review and recommend approval of physical and facility master plans as well as capital improvement plans for each UH System site;
- (b) review and recommend approval of the master plan amendments for purchase, lease, sale or development programs for real estate;
- (c) review and recommend delegation of authority to the Chancellor for programs regarding new construction or major repair and rehabilitation of building and facilities when the total cost is equal to or greater than the submittal threshold requiring Texas Higher Education Coordinating Board notification;
- (d) review major reports regarding the use, occupancy and security of facilities and property;
and
- (e) review and recommend naming of facilities consistent with board policy.
- (f) review an annual report on the condition of the UH System buildings and facilities, including information concerning deferred maintenance with respect to those buildings and facilities.

The committee is required to perform a review of the charter annually, as required by Board of Regent Bylaws.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts exceeding \$1 million for the purchase of goods or services, excluding construction contracts, at the University of Houston System.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for contracts that are expected to exceed \$1 million that are associated with the purchase of goods or services, excluding construction contracts, at the University of Houston System. Board of Regents policy 55.01.01 states that the board must approve any contract, including any amendment, extension, or renewal thereto, that results in the value of the contract exceeding \$1 million throughout the term of the contract.

SUPPORTING DOCUMENTATION: Summary of Contracts

FISCAL NOTE: See supporting documentation for value of each contract.

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator

11/24/2021

DATE

University of Houston System
Summary of Goods and Services Contracts Greater than \$1 Million
F&A Committee -December 2021

Component	Project	Procurement Method	Vendor	Purpose	Term	\$ Amount	Funding Source	HUB Goal	Comments
Goods and Services Contracts Greater than \$1 Million									
UH	Digital marketing for University of Houston Programs	Request for Proposal	VisionPoint Marketing	Increase the dollar threshold for the current contract for digital marketing for University of Houston programs to expand it for use for UH Extend.	Original Term: 1 year	Initial Term: \$500,397.50 1st Amendment: 31,206.75 2nd Amendment: \$91,075 3rd Amendment: \$23,625 Current Amendment: \$750,000	Designated Funds	26%	
UH	Laboratory Supplies and Equipment	UT System Supply Chain Alliance Consortium	Thermo Fisher Scientific	To obtain a five year master agreement for laboratory supplies and equipment that will provide UH departments with access to the full Thermo Fischer Scientific supply catalog at discounted prices, using a HUB reseller to ensure HUB credit for 100% of all purchases.	Initial Term: 3 years Optional Terms: 2 1-year options	Original Term: \$5,000,000 Optional Terms: \$3,000,000	Designated Funds	100%	All costs will use a HUB reseller
UH	Workers Compensation/Risk Management Services	Sole Source	State Office of Risk Management	State Office of Risk Management annual worker's compensation assessment.	Initial Term: 2 years	Initial Term: \$2,365,000	State Funds Designated Funds	N/A	
UH	Scanning Electron Microscope	Sole Source	Thermo Fisher Scientific	Build the Helios 5 Plasma Focused Ion Beam (PFIB) Workstation, which is the fifth generation fully digital, Extreme High Resolution (XHR) Field Emission Scanning Electron Microscope (FE SEM) equipped with an inductively coupled plasma (ICP) focused ion beam (PFIB). This equipment will allow large area sample preparation and high-resolution imaging, processing, and testing in materials science research.	Initial Term: 4 years	Initial Term: \$4,465,000	State Funds Designated Funds	21%	

University of Houston System
Summary of Goods and Services Contracts Greater than \$1 Million
F&A Committee -December 2021

Component	Project	Procurement Method	Vendor	Purpose	Term	\$ Amount	Funding Source	HUB Goal	Comments
UHS	Electricity Contract	RFP	TBD	To obtain electricity supply for the UH System campuses for ten years; the System's current contract ends on December 31, 2023.	Original Term: 10 years	Original Term: \$190,000,000	Designated Funds	N/A	
UHS	Natural Gas	RFP	TBD	To obtain natural gas supply for the UH System campuses for ten years; the System's current contract ends on December 31, 2023.	Original Term: 10 years	Original Term: \$20,000,000	Designated Funds	N/A	
UHS	Make Ready Assistance for Student Housing Residential Life	Request for Proposal	TBD	To obtain assistance for the quick and seasonal needs of Student Housing Residential Life for residential room turnover and repairs.	Initial Term: 3 years Optional Terms: 2 1-year options	Original Term: \$2,250,000 Optional Terms: \$1,500,000	Auxiliary Funds	32.9%	
UHS	Campus water systems chemistry, distribution and maintenance	Request for Proposal	TBD	To obtain a contract for water systems including equipment installation, equipment service and maintenance, and water chemistry.	Initial Term: 5 years	Original Term: \$2,250,000	State Funds	32.9%	
UH	Clinical Services Revenue Contract	Revenue Contract	The Harris Center of Mental Health and Intellectual Disabilities	Increase the dollar threshold for the final two years of the UH College of Medicine's contract to provide clinical services to the Harris Center.	Initial Term: 1 year Optional Terms: 4 1-year options	Original Term: \$635,000 Optional Terms: 1,115,000	Revenue	N/A	
Real Property and Lease Contracts BOR 55.01.01									
UHCL	UHCL Lease Agreement	Lease Agreement	Houston Community College	To obtain approximately 22,900 square feet of office space in the Texas Medical Center for the UHCL Healthcare Administration Program, Diplomacy Institute, and International Student Services Office.	Initial Term: 10 years and 7 months Optional Terms: 2 7-year options	Term: \$6,800,000 Optional Terms: \$11,900,000	Designated Funds	N/A	

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute construction contracts exceeding \$1 million for projects at the University of Houston System.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested for contracts that are expected to exceed \$1 million that are associated with construction projects at the University of Houston System as listed in the supporting documentation. Board of Regents policy 55.01.01 states that the board must approve any contract, including any amendment, extension, or renewal thereto, that results in the value of the contract exceeding \$1 million throughout the term of the contract.

SUPPORTING DOCUMENTATION: Summary of Construction Contracts

FISCAL NOTE: See supporting documentation for value of each contract.

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator

11/24/2021

DATE

University of Houston System
 Summary of Construction Contracts Greater than \$1 Million
 F&A Committee December 2, 2021

Component	Project	Procurement Method	Vendor	Purpose	Amount	Funding Source	HUB Goal	Comments
UHS	Asbestos and Other Environmental Remediation	RFQ	TBD	Continuing Services Agreement. Contract for up to three vendors for asbestos and other environmental remediation consulting services to be performed on an as-needed basis. Contracts will be available to all campuses and will be issued for three (3) years with an optional two (2) year extension.	\$ 4,500,000	Multiple Sources	21.10%	Up to three awards at \$1.5M each.
UH	Campus Recreation and Wellness Center Interior Improvements	CMAR	TBD	Construction contract. Construction contract for interior improvements at the Campus Recreation and Wellness Center located at the University of Houston.	\$ 7,500,000	Student Fee Bonds	21.10%	
UHCL	Hunter Hall Emergency Generator	CSP	TBD	Construction contract. Construction contract for the construction and installation of the emergency generator for Hunter Hall located at the University of Houston Clear Lake.	\$ 1,400,000	Multiple Sources	21.10%	
UHCL	Energy Performance Savings Contract	Cooperative Contract (Texas TIPS)	Ameresco	Construction contract. Construction contract for building system improvements that reduce energy to increase operational efficiencies for the existing facilities located at the University of Houston Clear Lake.	\$ 3,350,000	Multiple Sources	21.10%	

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Re-approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for design and construction for the Auxiliary Retail Center (The Hub) located in the Central District at the University of Houston.

DATE PREVIOUSLY SUBMITTED: November 2019

SUMMARY:

Re-approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for an amount not to exceed \$39.9 million for the Auxiliary Retail Center Project (The Hub) located at the University of Houston. The new Auxiliary Retail Center (The Hub) will be built at the existing Satellite Student Center site. The existing Satellite Student Center will be demolished and the site will be filled so the new building can be constructed. The building will include a food hall with several different food concepts, cafe seating, convenience retail areas and support spaces. At this time we are seeking approval of an increased project cost to include additional scope for remediation of the site conditions and to relocate critical infrastructure.

SUPPORTING DOCUMENTATION: Campus Map, Schedule, Budget & Summary of Contracts

FISCAL NOTE: Not to exceed \$39.9 million total project cost

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston



11/24/2021

PRESIDENT

Renu Khator

DATE



11/15/2021

SENIOR VICE CHANCELLOR

Raymond S. Bartlett

DATE



11/24/2021

CHANCELLOR

Renu Khator

DATE

**UNIVERSITY OF HOUSTON
AUXILIARY RETAIL CENTER (THE HUB)
SUPPORTING DOCUMENTATION**

REVISED PROJECT BUDGET

Construction Cost (including contingencies, FF&E & AV)	\$34,005,000
A/E Fees	\$3,000,000
Professional Service & Testing Fees	\$2,575,000
Miscellaneous	\$320,000
TOTAL PROJECT COST	<u>\$39,900,000</u>

ORIGINAL PROJECT BUDGET

Construction Cost (including contingencies, FF&E & AV)	\$30,625,000
A/E Fees	\$2,300,000
Professional Service & Testing Fees	\$1,755,000
Miscellaneous	\$320,000
TOTAL PROJECT COST	<u>\$35,000,000</u>

**UNIVERSITY OF HOUSTON
AUXILIARY RETAIL CENTER (THE HUB)
SUPPORTING DOCUMENTATION**

REVISED PROJECT SCHEDULE

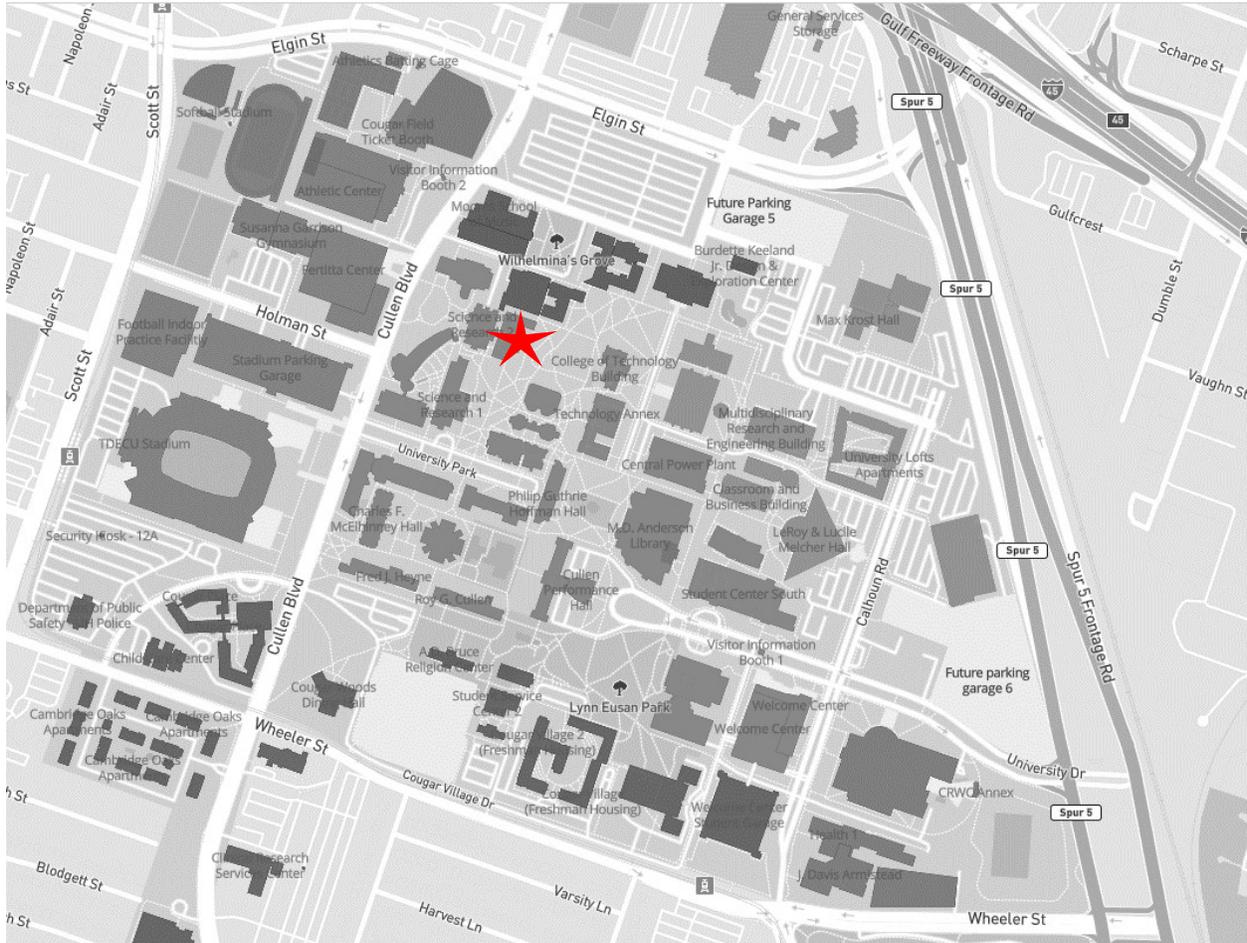
BOR Review and Approval	November 2019
Design Completion	Fall 2020
Construction Starts	Spring 2022
Completion	Summer 2023

ORIGINAL PROJECT SCHEDULE

BOR Review and Approval	November 2019
Design Completion	Fall 2020
Construction Starts	Summer 2020
Completion	Summer 2022

**UNIVERSITY OF HOUSTON
AUXILIARY RETAIL CENTER (THE HUB)
SUPPORTING DOCUMENTATION**

SITE MAP



University of Houston
 Summary of Construction Contracts Greater than \$1 Million - Auxiliary Retail Center (The Hub)
 F&A Committee - December 2, 2021

Component	Project	Procurement Method	Vendor	Purpose	Amount	Funding Source	HUB Goal	Comments
UH	Auxiliary Retail Center	RFQ	Perkins & Will	services for the new Auxiliary Retail Center (The	\$ 3,000,000	State Funds, HEAF	23.70%	Previously approved for \$2.3M in Novemeber 2019.
UH	Auxiliary Retail Center	CMAR	Turner Construction	Construction contract. Construction of the New Auxiliary Retail Center (The Hub) at the University of Houston.	\$ 34,005,000	Auxiliary Funds, State Funds, HEAF	21.10%	Previously approved for \$30.67M in November 2019.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for design and construction for the Science, Engineering, & Research Center HVAC repairs and roof replacement at the University of Houston.

DATE PREVIOUSLY SUBMITTED: August 2020

SUMMARY:

Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for design and construction for the Science, Engineering, & Research Center HVAC repairs and roof replacement at the University of Houston. At this time we are seeking approval for an increased project budget as a result of market conditions and to minimize operational impacts by extensive phasing of the work.

SUPPORTING DOCUMENTATION: Campus Map, Schedule, Budget, Summary of Contracts

FISCAL NOTE: Not to exceed \$15.23 million total project cost.

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

		11/24/2021
<hr/>	Renu Khator	<hr/>
PRESIDENT		DATE
		11/15/2021
<hr/>	Raymond S. Bartlett	<hr/>
SENIOR VICE CHANCELLOR		DATE
		11/24/2021
<hr/>	Renu Khator	<hr/>
CHANCELLOR		DATE

UNIVERSITY OF HOUSTON
SERC HVAC REPAIRS AND ROOF REPLACEMENT
DECEMBER 2021

REVISED PROJECT BUDGET

Construction Cost (w/ contingencies)	\$13,500,000
A/E Fees	\$1,100,000
Professional Service & Testing Fees/Admin	\$570,000
Furniture and Moveable Equipment	\$0
Miscellaneous	\$60,000
TOTAL PROJECT COST	\$15,230,000

PREVIOUSLY APPROVED PROJECT BUDGET

Construction Cost (w/ contingencies)	\$10,600,000
A/E Fees	\$1,100,000
Professional Service & Testing Fees/Admin	\$570,000
Furniture and Moveable Equipment	\$0
Miscellaneous	\$60,000
TOTAL PROJECT COST	\$12,330,000

UNIVERSITY OF HOUSTON
SERC HVAC REPAIRS AND ROOF REPLACEMENT
DECEMBER 2021

REVISED PROJECT SCHEDULE

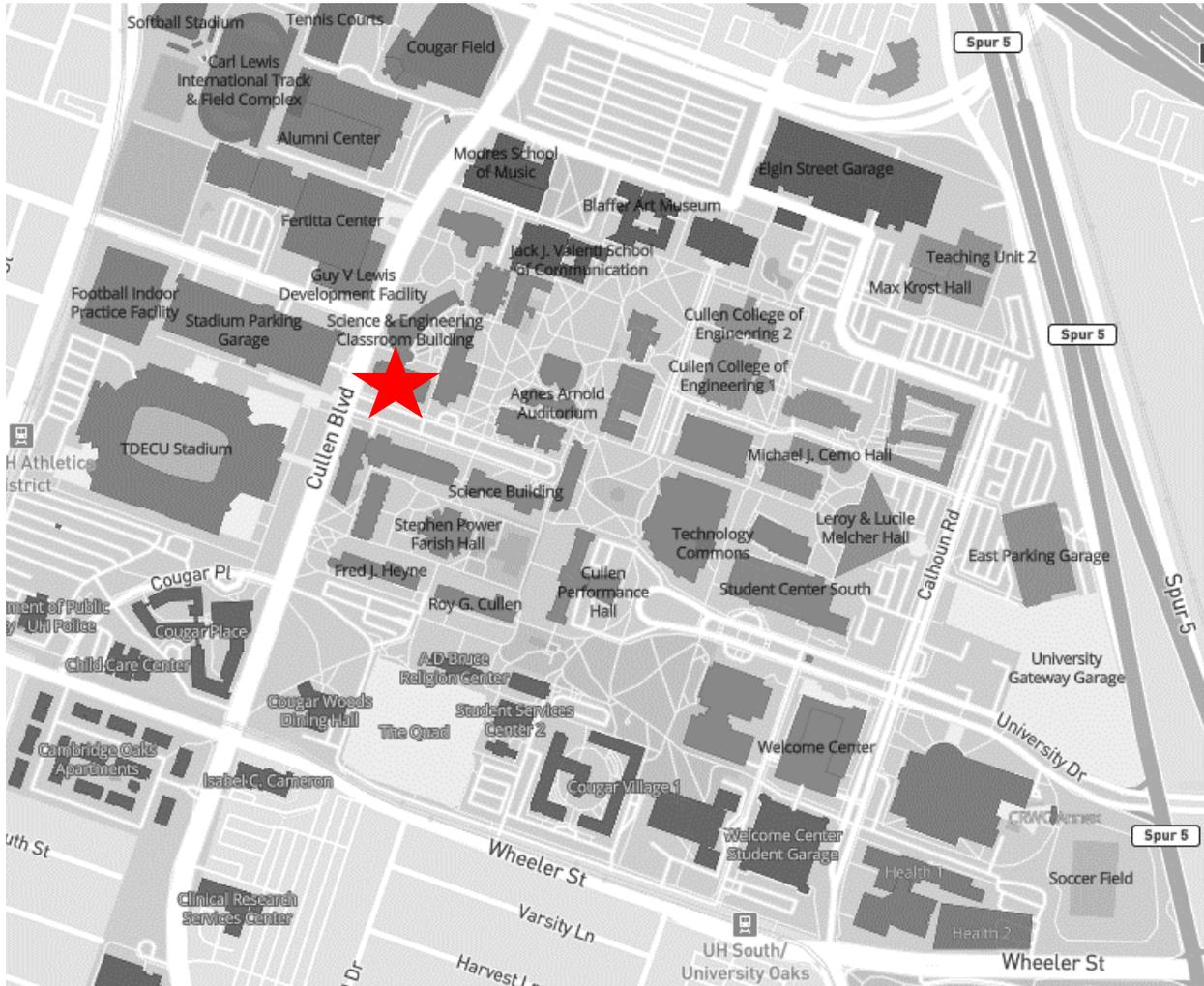
BOR Review and Approval	December 2021
Design Starts	July 2019
Construction Starts	November 2022
Occupancy	March 2024

PREVIOUSLY APPROVED PROJECT SCHEDULE

BOR Review and Approval	August 2020
Design Starts	July 2019
Construction Starts	January 2021
Occupancy	January 2022

UNIVERSITY OF HOUSTON
SERC HVAC REPAIRS AND ROOF REPLACEMENT
DECEMBER 2021

SITE PLAN



University of Houston System
 Summary of Construction Contracts Greater than \$1 Million
 F&A Committee December 2, 2021

Component	Project	Procurement Method	Vendor	Purpose	Amount	Funding Source	HUB Goal	Comments
UH	Science, Engineering, & Research HVAC Upgrades & Roof Replacement	CSP	Vaughn	Construction contract. Construction contract for the SERC HVAC repairs and roof replacement located at the University of Houston.	\$ 13,500,000	HEAF,Federal	21.10%	The SERC HVAC repairs (Core Project) was approved by the Board on August 2020 for \$12.3M. At this time the project budget is increasing as a result of market conditions and to minimize operational impacts.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the design and construction of the new Academic Building 2 at the University of Houston at Sugar Land location.

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the new Academic Building 2 located at the University of Houston at Sugar Land location. The building will be approximately 80,000 GSF to support the complete relocation of the College of Technology to the University of Houston at Sugar Land location. The building program will include classrooms, research facilities, innovation space, administrative space, and other space types required to support the College of Technology. The project may include parking and building amenities if required.

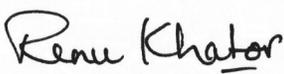
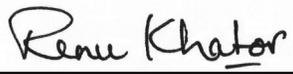
SUPPORTING

DOCUMENTATION: Budget, Project Schedule and Site Map

FISCAL NOTE: \$53.4 Total Project Cost. \$52.4 million financed with Capital Construction Assistance Project Funding authorized by the 87th Legislature and \$1M of auxiliary funding.

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston

		11/24/2021
PRESIDENT	Renu Khator	DATE
		11/15/2021
SENIOR VICE CHANCELLOR	Raymond S. Bartlett	DATE
		11/24/2021
CHANCELLOR	Renu Khator	DATE

**UNIVERSITY OF HOUSTON
SUGAR LAND ACADEMIC BUILDING 2
SUPPORTING DOCUMENTATION**

ORIGINAL PROJECT BUDGET

Construction Cost (including contingencies & AV)	\$ 44,100,000
A/E Fees	\$ 4,400,000
Professional Service & Testing Fees	\$ 2,730,000
Miscellaneous	\$ 570,000
Furniture	\$ 1,600,000
TOTAL PROJECT COST	<u>\$53,400,000</u>

PROPOSED PROJECT SCHEDULE

BOR Review and Approval	December 2021
Design Completion	Spring 2023
Construction Starts	Summer 2023
Completion	Spring 2025

**UNIVERSITY OF HOUSTON
SUGAR LAND ACADEMIC BUILDING 2
SUPPORTING DOCUMENTATION**

SITE MAP

Master Plan Map (red = existing buildings; white = future buildings)



SITE

University of Houston System
 Summary of Construction Contracts Greater than \$1 Million
 F&A Committee December 2, 2021

Component	Project	Procurement Method	Vendor	Purpose	Amount	Funding Source	HUB Goal	Comments
UH @ Sugar Land	Academic Building 2	RFQ	TBD	Construction contract. Construction contract for the construction of the Academic Building 2 located at the University of Houston Sugar Land .	\$ 44,100,000	Capital Construction Assistance (TRB)	21.10%	
UH @ Sugar Land	Academic Building 2	RFQ	TBD	Design contract. Design contract for design services for the Academic Building 2 located at the University of Houston Sugar Land.	\$ 4,400,000	Capital Construction Assistance (TRB)	23.70%	
UH @ Sugar Land	Academic Building 2	ITB	TBD	Furnishings Contract. Purchase and installation of the furnishings for the Academic Building 2 located at the University of Houston Sugar Land.	\$ 1,600,000	Capital Construction Assistance (TRB)	21.10%	

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the sale of land.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Approval is requested to delegate authority to the Chancellor to negotiate and execute contracts for the sale of a house and .43 acres of land at a market rate. This land is located at 1489 Harris Whisnant Road, Morganton, North Carolina and was bequeathed to the University of Houston's College of Optometry.

SUPPORTING DOCUMENTATION: Sale of Harris Whisnant Property

FISCAL NOTE: Approximately \$260,000

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett

DATE

11/15/2021



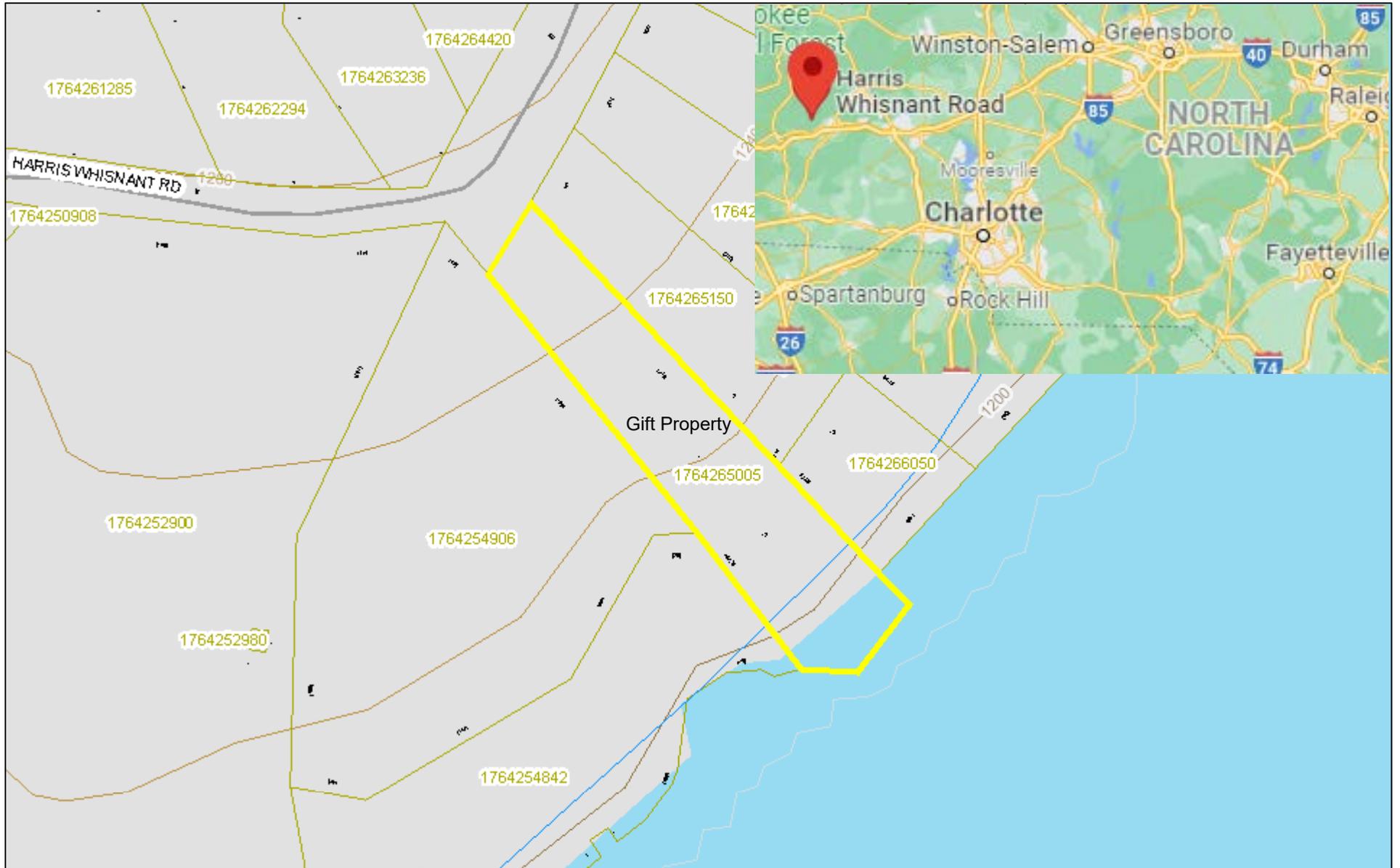
CHANCELLOR

Renu Khator

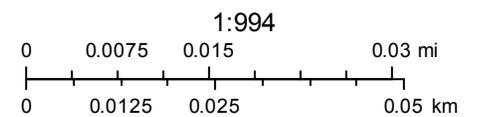
DATE

11/24/2021

Burke County, Morganton, NC



November 17, 2021



**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested to modify banking and investment resolutions for the University of Houston System.

DATE PREVIOUSLY SUBMITTED: December 3, 2020

SUMMARY:

Approval is requested to delete Andy Startz, Usha Mathew, Bobby Kegresse, David Bradley, Christina Ordonez-Campos, and Lauren Bellenger from the authorized list of authorized persons who may conduct banking transactions for the System. We are adding Kevin Burns, Krista Buckminster, Martin Baylor, Theresa Meneley, and Krystal LeBlanc.

SUPPORTING

DOCUMENTATION: Summary of Authorized Persons by Account – final and redlined Banking Resolutions on file in the Board Office

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Administration recommends approval of this item

COMPONENT: University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator

11/24/2021

DATE

University of Houston System
 Authorized Staff with Bank Transaction Authority
 As of December 2, 2021

UH System Component	Account Name	Primary Account Purpose	Signatory & Wire Authority	Title	Comments
University of Houston	Disbursement	Fund clearing of checks issued by the University of Houston main campus	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Credit Card Clearing	Receive credit card payments from merchant activity throughout UH campus	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Operating ⁽¹⁾	Primary depository account for checks, fed wire & ach transactions, etc. at UH	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
UH Clear Lake	Disbursement	Fund clearing of checks issued by UH Clear Lake	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Credit Card Clearing	Receive credit card payments from merchant activity at CL campus	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Operating ⁽²⁾	Primary depository account for checks, fed wire & ach transactions, etc. at UHCL	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
UH Downtown	Disbursement	Fund clearing of checks issued by UH Downtown	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority

University of Houston System
 Authorized Staff with Bank Transaction Authority
 As of December 2, 2021

UH System Component	Account Name	Primary Account Purpose	Signatory & Wire Authority	Title	Comments
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Credit Card Clearing	Receive credit card payments from merchant activity throughout UHD campus	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Operating ⁽³⁾	Primary depository account for checks, fed wire & ach transactions, etc. at UHD	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
UH Victoria	Disbursement	Fund clearing of checks issued by UH Victoria	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Operating ⁽⁴⁾	Primary depository account for checks, fed wire & ach transactions, etc. at UHV	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
System Administration	Operating	Primary depository account for checks, fed wire & ach transactions, etc. at System Administration	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Disbursement	Fund clearing of checks issued by UH System Administration	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority

University of Houston System
 Authorized Staff with Bank Transaction Authority
 As of December 2, 2021

UH System Component	Account Name	Primary Account Purpose	Signatory & Wire Authority	Title	Comments
	Payroll Clearing	Fund the issuance of payroll checks for all UH System components	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Payroll Direct Deposit	Fund the issuance of direct deposit payroll for all UH System components	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Master Concentration	Fund payroll accounts and act as the clearing account for all excess or deficit funds movement from/to UH System operating accounts and the sweep account	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority
	Student Loan Repayment	Receipt of federal student loan repayment proceeds for UHS	Raymond Bartlett	Senior Vice Chancellor for Admin. and Finance	Existing authority
			Karin Livingston	Assoc. Vice Chancellor for Finance	Existing authority
			Roberta Puryear	Treasurer	Existing authority
			Dan Corcoran	Assistant Treasurer	Existing authority
			Fred Burnett	Manager, Treasury Operations	Existing authority
			Sheryl L. Smith	Manager, Cash & Bank Administration	Existing authority

- (1) In addition to the persons listed above, **Kevin Burns** and Nancy Tran have authority to endorse checks, drafts and/or payments to UH .
- (2) In addition to the persons listed above, Mark Denney and **Krista Buckminster** have authority to endorse checks, drafts and/or payments to UH Clear Lake.
- (3) In addition to the persons listed above, **Marty Baylor, Theresa Meneley,** and **Krystal LeBlanc** have authority to endorse checks, drafts and/or payments to UH Downtown.
- (4) In addition to the persons listed above, Wayne Beran, Erin Goodwin, and Tim Michalski have authority to endorse checks, drafts and/or payments to UH Victoria.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

COMMITTEE: Finance and Administration

ITEM: Approval is requested for the annual review of the University of Houston System Board of Regents Finance and Administration Committee Charter.

DATE PREVIOUSLY SUBMITTED: December 3, 2020

SUMMARY:

In accordance with the UH System Board of Regents Bylaws, the Finance and Administration Committee shall review this charter at least once a year. There are no recommended changes to the charter during this review period.

**SUPPORTING
DOCUMENTATION:**

Finance and Administration Committee Charter

FISCAL NOTE:

None

**RECOMMENDATION/
ACTION REQUESTED:**

Administration recommends approval of this item

COMPONENT:

University of Houston System



SENIOR VICE CHANCELLOR

Raymond S. Bartlett



DATE



CHANCELLOR

Renu Khator

11/24/2021

DATE

Finance and Administration Committee

Charter: The finance and administration committee has oversight of budget, finance, and business operations policy and performance, including reviewing the Chancellor's recommendations on annual budgets and tuition and fees.

More specifically, the committee shall:

- (a) review and recommend approval of fiscal policies and major financial plans including annual operating budgets;
- (b) review and recommend approval of tuition and fees;
- (c) review and recommend delegation of authority to the Chancellor for banking agreements;
- (d) review major financial and management reports;
- (e) review and recommend delegation of authority to the Chancellor for major financial contracts and expenditures (single procurements greater than \$1 million annually);
- (f) review and recommend delegation of authority to the Chancellor for land acquisition by purchase or gift;
- (g) review and recommend delegation of authority to the Chancellor for new construction or major repair and rehabilitation of building and facilities when the total cost is equal to or greater than the submittal threshold requiring Texas Higher Education Coordinating Board notification; and
- (h) review and recommend approval for bond issuance.

The committee is required to perform a review of the charter annually, as required by Board of Regent Bylaws.

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Report on Cybersecurity at the University of Houston System

DATE PREVIOUSLY SUBMITTED: 12/03/2020

SUMMARY:

Dr. Dennis Fouty, Associate Vice Chancellor for Information Technology and Chief Information Officer, will present a report on Cybersecurity for the University of Houston System.

**SUPPORTING
DOCUMENTATION:**

Presentation on Cybersecurity Report

FISCAL NOTE:

None

**RECOMMENDATION/
ACTION REQUESTED:**

Information

COMPONENT:

University of Houston System



CHANCELLOR

Renu Khator

11/24/2021

DATE

Cybersecurity Briefing

Dr. Dennis Fouty

Associate Vice President and Chief Information Officer

December 2, 2021

Emerging Cybersecurity Threats & New Requirements

- Cybersecurity Threat Landscape Escalated due to Pandemic – 400% increase in Higher Education attacks!
 - Ransomware
 - National/Federal supply-chain compromises
- New legislative requirements: Texas SB 475
- New compliance requirements: NIST 800-171 – Controlled Unclassified Information (CUI)

Threats in the News: Ransomware

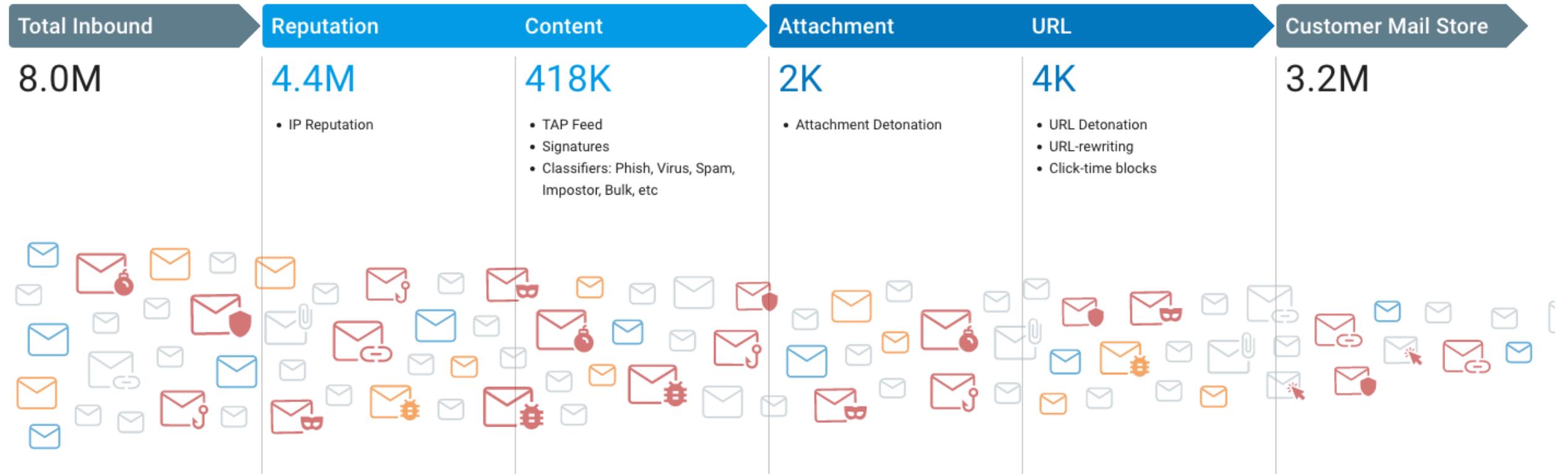
- What is Ransomware?
 - Definition: A type of malicious software that infects a computer and restricts users' access to data (encrypts) files until a ransom is paid to “unlock” the files
- News highlights involving Ransomware:
 - August 2019 Texas Incident – 22 orgs impacted - common managed service provider
 - February 2021 Colonial Pipeline – Failure to implement best practices led to compromise
 - March 2021 – Prairie View A&M – widespread campus impact due to inappropriate incident response from contractor

Threats in the News: Ransomware

- Threat Evaluation for UH: **Low**
 - Prevention –
 - 91% infections occur via EMAIL
 - Technology edge protections: Proofpoint/O365
 - 80% involve stolen/weak account passwords
 - 2-Factor Authentication (DUO) required for critical UH services
 - Strong User Awareness efforts continue
 - Detection
 - Implemented detection warning system – we can respond before the files are able to be encrypted

Email at UH – This Week

Inbound Email Protection Breakdown



Threats in the News: Ransomware

- Threat Evaluation for UH: **Low**
 - Prevention –
 - 91% infections occur via EMAIL
 - Technology edge protections: Proofpoint/O365
 - 80% involve stolen/weak account passwords
 - 2-Factor Authentication (DUO) required for critical UH services
 - Strong User Awareness efforts continue
 - Detection
 - Implemented detection warning system – we can respond before the files are able to be encrypted

Threats in the News: Ransomware

- Threat Evaluation for UH: **Low**
 - Response:
 - Narrow Scope - Access to data based on need
 - Robust & tested mitigation plan in place
 - Recovery
 - Verification of reliable backups of critical systems (including offsite)
 - “Golden image” for enterprise server deployments
 - Only isolated incidents have occurred

Threats in the News: National/Federal Supply Chain Compromises

- What is a Supply Chain compromise?
 - Definition: A compromise where an adversary inserts malicious code into a trusted piece of software or hardware
- News highlights involving National/Federal supply chain compromises:
 - December 2020 - Solar Winds (network monitoring)
 - February 2021 - Microsoft Exchange (enterprise email)
 - July 2021 – Kaseya (desktop management)

Threats in the News: National/Federal Supply Chain Compromises

- Threat Evaluation for UH: **Low**
 - Visibility of implemented enterprise hardware and software solutions
 - Routine protocols for timely application of security patches; protocols for urgent patching are available for use when necessary
 - Narrow Scope - Application access to defined devices – goal: restrict lateral movement by adversaries
 - Critical/timely information received on vulnerabilities from multiple intelligence sources before the information is made public – providing valuable extra-time to fortify UHS resources
 - Protocols are in place to rapidly assemble teams of UHS Experts to evaluate risks and determine appropriate mitigation strategies for specific incidents

New Legislative Requirements: Texas SB 475

- What is Texas SB 475?
 - Comprehensive Cybersecurity Bill with multiple provisions. Those most-directly affecting UHS include:
 - A) Requires appointment of agency Data Management Officer and implementation of a Data Governance structure
 - B) Cloud security: After Jan. 1, 2022, only state-certified (TxRAMP) cloud vendors allowed for use (affects new contracts and renewals)
 - Note: State certification process still being developed. No vendors currently TxRAMP certified.

New Compliance Requirements: NIST 800-171 (CUI)

- What is Controlled Unclassified Information (CUI)?
 - Definition: Federal government created or owned unclassified information that requires specific safeguarding or dissemination controls to be protected from public disclosure
- New compliance requirements: NIST 800-171 (CUI)
 - 110 Security Controls (business process and technical) across 14 areas
 - Federal agency/research contracts must specify CUI to be protected – DOD and DOE reportedly already require compliance
- Taskforce formed and conducting gap analysis of compliance requirements

UHS Information Security Program: Core Strategies

1) What we are doing: current focus

- Objective current program evaluations (External Assessments)
- Identifying what is important to protect – Review of data classification efforts and UHS data feeds to third parties
- Automating as many security processes as possible for consistency & efficiency

2) What we are not doing:

- Trying to protect everything equally – priority directed towards protection of Level 1 data
- Automatically acquiring cyber-risk insurance: current evaluation in progress (ROI based)

External Evaluations of UHS Information Security Program

As a key UHS Risk, Cybersecurity is continually reviewed to identify areas of strength and opportunities for improvement. In addition to internal reviews, current external assessments include:

- Texas Department of Information Resources (DIR) Penetration Tests (annual)
- Department of Homeland Security (DHS) Vulnerability Scanning (weekly)
- Multi-State Information Sharing and Analysis Center (MS-ISAC) Scanning (ongoing)
- Texas State Auditor's Office (SAO) and Federal Agency Audits
- External audits & assessment engagements –
 - ❖ Schneider Downs - UHS IT Facilities –Spring/Summer 2021
 - ❖ Texas DIR/AT&T – Texas Cybersecurity Framework Assessment – UHS Information Security Program (Individual reports for each UHS Campus: UH, UHCL, UHD, UHV) – Summer 2021

Current Investments: What's Been Done

- Recent projects Initiated to Improve IT Security
 - Application Security Program Enhancements
 - Engagement of additional Email Protection (Proofpoint) Services
 - Procurement of cybersecurity forensic tool (CobaltStrike)
 - Implementation of Splunk Enterprise Security
 - Creation of Cybersecurity Awareness Videos
 - Engage consultant for NIST 800-171 Assessment

Additional Investments:

- Implement Comprehensive Security Information and Event Management System
- Implement External Entities information security assessments for UHS.
- Create Distributed Network Sensor Environment at UHS

Conclusion

- The UHS Information Security Program remains **Vigilant**.
 - Evidence provided through current threat impacts and external assessments
 - Implementation of 2Factor Authentication (DUO) and Proofpoint (Email Protections) have been significant in reducing incidents across all UHS campuses
- Several recent investments are helping to evolve the maturity of the Program and ensure the Program continues to weather the increasingly sophisticated threat landscape
- Additional investments are planned to broaden the scope of our security program.

Thank You!
Questions?



**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Presentation on the Capital Construction Assistance Project Funding received during the 87th Legislative Session, 3rd Special Session for the University of Houston System.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

Mr. David Oliver, Senior Associate Vice Chancellor for Facilities/Construction Management, will present a report on Capital Construction Assistance Projects approved by the 87th Legislative Session, 3rd Special Session for the University of Houston System.

SUPPORTING DOCUMENTATION: Presentation on Capital Construction Assistance Projects

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Information

COMPONENT: University of Houston System



CHANCELLOR

Renu Khator

11/24/2021

DATE

University of Houston System

Board of Regents Capital Construction Assistance Projects 2021 Overview

December 2, 2021

2021 Legislative Session

Capital Construction Assistance Projects

- Senate Bill 52 changed the name from “Tuition Revenue Bonds” to “Capital Construction Assistance Projects”.
- \$339.5M UH System total for capital construction projects

UHS & UH Approved Projects

Campus	Project Name	C-CAP Approved Total Project Cost (\$ Millions)
UHS	Medical Research Facility	59.9
UH	The IDEA Lab	52.4
UH	Sugar Land Academic Building (College of Tech. Bldg #2)	52.4
UH	Hobby School of Public Affairs	40.0
UHV	Renovations and other Campus Infrastructure Upgrades	44.9
UHCL	Bayou Building Renovations	} 44.9
UHCL	Delta Building Renovations	
UHCL	Student Services & Classroom Building Renovations	
UHD	Renovations and other Campus Infrastructure Upgrades	} 44.9
UHD	Police Department and Criminal Justice Academy Building	
Total		339.5

UHS Medical Research Facility

Building Assumptions:

- \$59.9M
- 70,000 GSF (+/-)
- 3-4 floors
 - Mandatory 4 floors at TMC3
 - Likely shell 4th floor
- Space Occupants
 - College of Medicine

Proposed Location:

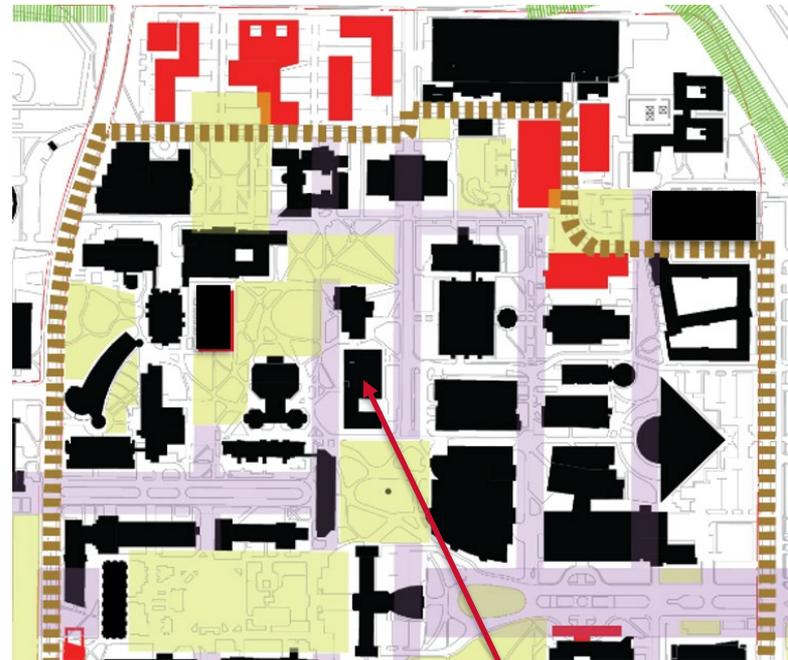
- TMC 3
 - Building must be 4-10 stories.
 - UH would have to give TMC 20,000 GSF on level one for rental retail space.

UH IDEA Lab Building

Building Assumptions:

- \$52.4M
- 70,000 – 80,000 GSF (+/-)
 - Could increase SF with shell space
 - Site supports a large building
- 3 floors
- Potential Space Allocations
 - Level 1: Maker Space
 - Level 2: Entrepreneurial Space
 - Level 3: Energy Transition Institute
 - Level 4: Possible shell space depending on funding

Proposed Location:



IDEA Lab
(demolition of the
Tech Annex Bldg)

UH Hobby School of Public Affairs Building

Building Assumptions:

- \$47M
- 60,000 GSF (+/-) *if a new facility
- 2-3 floors
- Includes an auditorium
- Includes General Purpose classrooms under Registrar control

Proposed Location:

Hobby School
(Demolition of the old
law library)



UNIVERSITY of HOUSTON SYSTEM

UH Sugar Land Building

Building Assumptions:

- \$52.4M
- 80,000 GSF (+/-)
- 3-4 floors
- Space Allocations
 - Complete move of College of Technology to UH@SL

Proposed Location:



Questions

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Approval is requested for proposed revisions to Section 5 in the UH System Board of Regents Bylaws – University of Houston System.

DATE PREVIOUSLY SUBMITTED: N/A

SUMMARY:

The University of Houston System Board of Regents Bylaws Section 5.2.1, Standing Committees, currently requires that committee charters be reviewed and updated annually by the committee and updated subject to the approval of the Board, and also requires the charters to be presented to the Board for approval at least every seven (7) years. The proposed revision is to remove the seven (7) year requirement as all annual reviews and updates are presented to the Board on the Consent Docket.

SUPPORTING

DOCUMENTATION: Redlined and clean version of the UHS Board of Regents Bylaws § 5.2.1.

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Approval

COMPONENT: University of Houston System

Renu Khator

CHANCELLOR

Renu Khator

11/24/2021

DATE

UHS Board of Regents – Bylaws

Section 5: Committees of the Board

5.2 Standing Committees

5.2.1 The standing committees are Academic and Student Success, Finance and Administration, Audit and Compliance, Facilities, Construction, and Master Planning, and Endowment Management. The board shall adopt a charter for each committee. The charters shall detail the specific responsibilities of the committee, which should be reviewed by the committee annually and updated as necessary subject to approval by the Board. ~~In any case, the Board shall review the committee charters at least every seven (7) years.~~

**UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA**

ITEM: Resolution in Appreciation – Gerald W. McElvy

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Approval is requested for a Resolution in Appreciation for Gerald W. McElvy, who was appointed to the Board of Regents on September 21, 2015 and has served with exceptional distinction as Vice Chairman of the Board of the University of Houston System from September 1, 2019 to October 19 2021.

SUPPORTING DOCUMENTATION: Resolution in Appreciation – Gerald W. McElvy

FISCAL NOTE: None

**RECOMMENDATION/
ACTION REQUESTED:** Approval

COMPONENT: University of Houston System

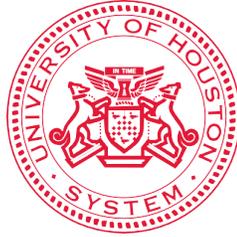


CHANCELLOR

Renu Khator

11/24/2021

DATE



**RESOLUTION IN APPRECIATION
GERALD W. MCELVY**

WHEREAS, Gerald W. McElvy was appointed to the University of Houston System Board of Regents on September 21, 2015 by Governor Greg Abbott, serving with distinction until his term ended on October 19, 2021; and,

WHEREAS, Gerald W. McElvy during his tenure fulfilled a wide variety of Board of Regents assignments, including:

- Chair, Finance and Administration Committee, 2018-2019, 2019-2020 and 2020-2021
- Vice Chair, Facilities, Construction and Master Planning Committee, 2018-2019, 2019-2020 and 2020-2021
- Member, Executive Committee (formerly Executive and Compensation Committee), 2019-2020 and 2020-2021
- Member, Academic and Student Success Committee, 2015-2016, 2016-2017 and 2017-2018
- Member, Audit and Compliance Committee, 2018-2019, 2019-2020 and 2020-2021
- Member, Endowment Management Committee, 2015-2016, 2016-2017 and 2017-2018
- Member, Finance and Administration Committee, 2015-2016, 2016-2017 and 2017-2018

WHEREAS, Gerald W. McElvy was elected by his fellow board members to the post of Vice Chairman from 2019-2020 and 2020-2021; and,

WHEREAS, Gerald W. McElvy, conscious of the UH System's overarching priority of "student success," helped guide the Board of Regents to successfully balance the relationships among budgets, tuition, and admissions requirements, with

the goal of preserving student access and diversity, affordability, and academic excellence; and,

WHEREAS, Gerald W. McElvy is a proud alumnus of the University of Houston, a member of the Bauer College Board, which supports UH's C.T. Bauer College of Business, previously served on the board for UH's Houston Alumni Association, was a supporter of the University's "Drive to Tier One" initiative and was actively involved in UH Athletics; and,

WHEREAS, Gerald W. McElvy served as president of the Exxon Mobil Foundation, as part of his 33 years of service to the Exxon Mobil Corporation; and,

WHEREAS, Gerald W. McElvy, with a devotion to student success, is a member of the advisory board of the Texas Academy of Math and Science at the University of North Texas and previously served on numerous boards dedicated to education and community service,

NOW BE IT THEREFORE RESOLVED that the University of Houston System Board of Regents issues this resolution in appreciation of Gerald W. McElvy in deep gratitude and admiration for his fruitful and rewarding tenure on the Board of Regents.

Dated this ____ day of _____, 2021.

Tilman J. Fertitta
Chairman, Board of Regents
University of Houston System

Renu Khator
Chancellor
University of Houston System

Beth Madison, Secretary

Durga D. Agrawal, Regent

Doug H. Brooks, Regent

Alonzo Cantu, Regent

Steve I. Chazen, Regent

John A. McCall Jr, Regent

Jack B. Moore, Regent

Derek Delgado, Student Regent