
AGENDA

UNIVERSITY OF HOUSTON SYSTEM ACADEMIC AND STUDENT SUCCESS COMMITTEE MEETING

DATE: Thursday, August 26, 2021

TIME: 10:45 AM

PLACE: Hilton University of Houston Hotel
Conrad Hilton Ballroom, Second Floor
4450 University Drive
Houston, Texas 77204

Link to live broadcast: <https://uh.edu/bor-live>

Chair: Beth Madison

Vice Chair: Jack B. Moore

Members: Durga D. Agrawal
Alonzo Cantu
John A. McCall, Jr.
Alvaro De La Cruz
Tilman J. Fertitta, Ex Officio

I. Academic and Student Success Committee

Presenter: Chair Beth Madison

A. Call to Order

Presenter: Chair Beth Madison

B. Approval of Faculty Workload Report - University of Houston System 3

Action: Approval

Presenter: Dr. Paula Myrick Short, Senior Vice Chancellor for Academic Affairs and Provost

C. Introduction of Dean, College of Humanities and Social Sciences - University of Houston-Downtown 98

Action: Information

Dr. Paula Myrick Short, Senior Vice Chancellor for Academic Affairs and Provost

II. **Executive Session**

Presenter: Chair Beth Madison

III. 1. Consultation with System Attorney Regarding Legal Matters, and/or Contemplated Litigation or Settlement Offers.

Texas Gov't Code Section 551.071

2. Deliberations regarding the Purchase, Exchange, Sale or Value of Real Property.

Texas Gov't Code Section 551.072

3. Deliberation Regarding a Prospective Gift.

Texas Gov't Code Section 551.073

4. Personnel Matters Relating to appointment, Employment, Evaluation, Assignment, Duties, Discipline, or Dismissal of Officers or Employees including but not limited to the Chancellor, Presidents, Vice Chancellors, in the Division of Athletics and members of the Board of Regents.

Texas Gov't Code Section 551.074

IV. **Report and Action from Executive Session**

Presenter: Chair Beth Madison

V. **Adjourn**

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic and Student Success

ITEM: Approval of Faculty Workload Report

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

Per Texas Education Code Section 51.402 and University of Houston System Board of Regents Policy 21.05, each component university shall file an annual report, by department, of the academic duties and services performed by each member of the faculty during the nine-month academic year. Approval is requested for the Academic Year 2020-2021 faculty workload reports for the following UH System institutions:

University of Houston
University of Houston – Clear Lake
University of Houston – Downtown
University of Houston - Victoria

SUPPORTING DOCUMENTATION: Faculty Workload Reports

FISCAL NOTE:

RECOMMENDATION/
ACTION REQUESTED: Administration recommends approval of this item

COMPONENT: University of Houston System

Renu Khator
PRESIDENT Renu Khator

8/19/2021
DATE

Paula Myrick Short
SENIOR VICE CHANCELLOR Paula Myrick Short

8-9-2021
DATE

Renu Khator
CHANCELLOR Renu Khator

8/19/2021
DATE

UNIVERSITY OF HOUSTON FACULTY WORKLOAD SUMMARY REPORT (ACADEMIC YEAR 2020-2021)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH Faculty Workload Policy (MAPP 12.05.01) that details institutional expectations and policies relating to faculty workload.

MAPP 12.05.01 explicitly states that meeting the teaching and instructional needs of the academic unit will take highest priority when determining faculty workload assignments. However, in order to ensure flexibility in meeting both the instructional needs and the research missions of individual academic units, the policy explicitly provides department chairs/directors with the authority to assign individual faculty workload at the academic department/unit level (with oversight from the dean).

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON (ACADEMIC YEAR 2020-2021)

To meet the instructional needs and research missions of individual academic units at the **University of Houston**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the University of Houston are classified as either **Tenured/Tenure Track (T/TT) Faculty** or as **Non-Tenure Track (NTT) Faculty**. Tenured and Tenure track faculty appointments are **ranked**, full-time faculty positions. Non-Tenure track faculty appointments may be **ranked** or **non-ranked**, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the University of Houston have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston (Academic Year 2020-2021)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	437	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured	Ranked	Associate Professor		355	
Tenure Track	Ranked	Assistant Professor		219	
Non-Tenure Track	Ranked	Instructional Professor (All Ranks)	Full-Time	164	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Clinical Professor (All Ranks)		170	Student Teaching/Instruction and Service
Non-Tenure Track	Ranked	Research Professor (All Ranks)		81	Research/Scholarship and Service
Non-Tenure Track	Non-ranked	Lecturer, Scholar-In-Residence, Affiliate Artist, Professor-of-Practice, Visiting Professors	Full-Time	163	Student Teaching/Instruction
Non-Tenure Track	Non-ranked	Various Adjunct Titles	Part-Time	995	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **40% effort in the teaching/instructional domain, 40% effort in the research/scholarship domain and 20% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically either: **80% effort in the teaching/instructional domain and 20% effort in the service domain for instructional and clinical Professors; or, 80% effort in the research/scholarship domain and 20% effort in the service domain for research professors.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

However, it is important to note that both MAPP 12.05.01 and the UH Faculty Handbook envision that while the percent (%) distribution of effort across these three workload domains may be similar for faculty members holding similar appointments, the volume and complexity of the actual work carried out in each of these workload domains should also reflect the expectations of the academic unit/college for the particular faculty appointment and rank held, as well as the career stage of the faculty member.

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORKLOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2020-2021)

The University of Houston has a total of eighteen (18) Colleges of various sizes including the new Hobby School. By definition, each College at the University of Houston has a different academic and research mission as demonstrated by the type of classes offered by the college (i.e. undergraduate, graduate and/or professional classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental/college level but should reflect the professional responsibilities of the faculty appointment/title held.

For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community. Ranked NTT faculty members are expected to expend the majority of their efforts in the domain they were hired into. For example, ranked instructional and clinical NTT professors are expected to expend the majority of their effort in teaching and instructional activities, whereas ranked research NTT professors are expected to expend the majority of their effort in research activities.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching/instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UH Faculty Workload Report (AY 2020-2021).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2020-2021)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	25	31%	41%	28%	\$106,134
Arts	75	38%	39%	22%	\$87,099
Business	74	51%	35%	15%	\$209,040
Education	53	44%	34%	22%	\$91,996
Engineering	137	44%	35%	21%	\$152,640
GCSW	18	40%	39%	21%	\$97,151

Hobby	4	28%	39%	34%	\$182,538
HRM	19	40%	43%	17%	\$107,975
Law	36	40%	41%	19%	\$174,513
CLASS	263	42%	35%	22%	\$105,151
NSM	195	43%	38%	19%	\$129,482
Optometry	21	41%	40%	19%	\$125,586
Nursing	5	45%	44%	11%	\$83,658
Pharmacy	37	49%	31%	20%	\$122,152
Technology	49	39%	39%	22%	\$104,598

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2020-2021)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	6	13%	59%	28%	\$80,754
Arts	13	8%	59%	33%	\$60,219
Business	10	16%	63%	21%	\$120,615
Education	34	4%	68%	27%	\$68,054
Engineering	28	43%	45%	12%	\$75,930
GCSW	5	0%	44%	56%	\$63,890
Hobby	2	38%	30%	33%	\$71,458
Honors	16	11%	61%	29%	\$69,677
HRM	6	0%	70%	30%	\$66,021
Law	15	11%	67%	22%	\$90,444
CLASS	65	17%	58%	23%	\$63,455
Medicine	34	13%	53%	31%	\$148,001
NSM	60	33%	51%	15%	\$64,147
Optometry	36	8%	74%	18%	\$91,425
Nursing	9	9%	78%	12%	\$79,323
Pharmacy	35	35%	46%	19%	\$87,288
Technology	21	10%	68%	22%	\$82,277

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2020-2021)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Architecture	2	25%	75%	0%	\$55,869
Arts	9	0%	71%	29%	\$54,021
Business	44	1%	72%	28%	\$105,749
Education	7	34%	63%	3%	\$53,921
Engineering	8	24%	65%	11%	\$64,502
GCSW	1	0%	100%	0%	\$48,750
Honors	11	13%	62%	25%	\$46,027
HRM	3	17%	47%	37%	\$61,142

Law	4	0%	75%	25%	\$58,706
CLASS	40	5%	94%	2%	\$36,062
NSM	16	29%	66%	5%	\$55,279
Optometry	2	50%	50%	0%	\$62,944
Nursing	3	8%	82%	10%	\$63,751
Technology	13	11%	71%	18%	\$58,506

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2020-2021 UH Faculty Workload Report** concerning average (%) workload effort distribution across all eighteen (18) colleges for the four major types of faculty appointments at UH provides the following key findings:

- Full-time, tenured/Tenure track (T/TT) faculty expend **36%** of their effort in teaching and instructional activities, **43%** of their effort in research and scholarship activities and **21%** in service activities.
- Full-time, ranked (NTT) faculty expend **58%** of their effort in teaching and instructional activities, **19%** of their effort in research and scholarship activities and **23%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **71%** of their effort in teaching and instructional activities, **16%** of their effort in research and scholarship activities and **13%** in service activities.
- Part-time, non-ranked, non-tenure track (NTT) faculty expend **75%** of their effort in teaching and instructional activities, **10%** of their effort in research and scholarship activities and **15%** in service activities.

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Business Administration	Accountancy & Taxation	Chen,Xi	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	2	0	0	0	\$ 210,541				X
Business Administration	Accountancy & Taxation	Crawford,Steven	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	0	3	0	0	0	0	\$ 225,569				X
Business Administration	Accountancy & Taxation	Gamble,George	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	0	0	0	\$ 145,935				X	
Business Administration	Accountancy & Taxation	Goble,Samuel	Professor of Practice	F	0%	80%	20%	100%	5	0	0	0	0	0	5	0	0	0	0	\$ 113,470				X	
Business Administration	Accountancy & Taxation	Harris,Kathleen	Professor of Practice	F	0%	60%	40%	100%	3	0	0	0	0	0	4	0	0	0	0	\$ 163,405				X	
Business Administration	Accountancy & Taxation	Khumawala,Saleha	Professor	F	30%	50%	20%	100%	1	0	2	0	0	0	2	0	2	0	0	\$ 220,869				X	
Business Administration	Accountancy & Taxation	Kilic,Emre	Associate Professor	F	60%	30%	10%	100%	0	0	0	1	0	0	3	0	0	1	0	\$ 217,224				X	
Business Administration	Accountancy & Taxation	Kuruvilla,Mohan	Professor of Practice	F	0%	50%	50%	100%	6	0	0	0	0	0	5	0	0	0	0	\$ 192,929				X	
Business Administration	Accountancy & Taxation	Larson,Chad	Associate Professor	F	60%	30%	10%	100%	0	0	3	1	0	0	0	0	1	0	0	\$ 234,479				X	
Business Administration	Accountancy & Taxation	Li,Bin	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	0	4	0	0	0	\$ 230,000				X	
Business Administration	Accountancy & Taxation	Lin,Haijin	Associate Professor	F	60%	30%	10%	100%	3	0	0	0	0	0	0	0	0	0	0	\$ 219,953				X	
Business Administration	Accountancy & Taxation	Lobo,Gerald	Professor	F	60%	30%	10%	100%	0	0	2	2	0	0	0	0	2	0	0	\$ 290,832				X	
Business Administration	Accountancy & Taxation	Lu,Tong	Associate Professor	F	60%	30%	10%	100%	0	0	4	2	0	0	0	3	1	0	0	\$ 230,163				X	
Business Administration	Accountancy & Taxation	Meade,Janet	Associate Professor	F	10%	60%	30%	100%	3	0	0	0	0	0	0	1	0	0	0	\$ 156,898				X	
Business Administration	Accountancy & Taxation	Miles,Carolyn	Professor of Practice	F	0%	60%	40%	100%	6	0	1	0	0	0	5	0	1	0	0	\$ 95,325				X	
Business Administration	Accountancy & Taxation	Muslu,Volkan	Associate Professor	F	60%	30%	10%	100%	4	0	0	0	0	0	0	0	0	0	0	\$ 243,642				X	
Business Administration	Accountancy & Taxation	Newberry,Kaye	Professor	F	10%	60%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 254,511				X	
Business Administration	Accountancy & Taxation	Newman,Michael	Professor of Practice	F	0%	50%	50%	100%	10	0	2	0	0	0	11	3	2	1	0	\$ 189,187				X	
Business Administration	Accountancy & Taxation	Noland,Thomas	Professor	F	10%	60%	30%	100%	2	0	0	0	0	0	1	0	0	0	0	\$ 180,356				X	
Business Administration	Accountancy & Taxation	Parthasarathy,Kiran	Instructional Assistant Professor	F	0%	50%	50%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 166,133				X	
Business Administration	Accountancy & Taxation	Seltz,Joe	Professor of Practice	F	0%	70%	30%	100%	5	0	0	0	0	0	5	0	1	0	0	\$ 107,578				X	
Business Administration	Accountancy & Taxation	Serrato,Darlene	Professor of Practice	F	0%	80%	20%	100%	5	0	0	0	0	0	6	0	0	0	0	\$ 92,129				X	
Business Administration	Accountancy & Taxation	Small,R. Christopher	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	\$ 210,000				X	
Business Administration	Accountancy & Taxation	Sun,Xue	Associate Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	2	0	1	0	0	\$ 236,850				X	
Business Administration	Accountancy & Taxation	Sykes,Mary	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	\$ 93,732				X	
Business Administration	Accountancy & Taxation	Teare,John	Professor of Practice	F	0%	80%	20%	100%	4	0	2	0	0	0	5	0	3	0	0	\$ 74,372				X	
Business Administration	Accountancy & Taxation	Wang,Yu	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	\$ 222,876				X	
Business Administration	Accountancy & Taxation	Weber,Catherine	Instructional Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	3	0	1	0	0	\$ 80,321				X	
Business Administration	Accountancy & Taxation	Yampuler,Michael	Instructional Assistant Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	4	0	1	0	0	\$ 152,760				X	
Business Administration	Accountancy & Taxation	Zhao,Yuping	Associate Professor	F	60%	30%	10%	100%	3	0	2	0	0	0	0	0	0	0	0	\$ 213,161				X	
Business Administration	Dean's Office Bauer College	Randazzo,Gary	Professor of Practice	F	0%	20%	80%	100%	0	0	0	5	0	0	0	0	4	0	0	\$ 117,531				X	
Business Administration	Decision & Information Science	Anderson Fletcher,Elizabeth	Associate Professor	F	10%	60%	30%	100%	2	1	0	0	0	0	2	1	0	0	0	\$ 165,776				X	
Business Administration	Decision & Information Science	Aron,Ravi	Professor	F	60%	30%	10%	100%	0	0	3	0	0	0	0	2	1	0	0	\$ 210,000				X	
Business Administration	Decision & Information Science	Chin,Wynne	Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	2	0	1	0	0	\$ 224,641				X	
Business Administration	Decision & Information Science	Cooper,Randolph	Professor	F	60%	30%	10%	100%	1	0	1	1	0	0	2	0	1	1	0	\$ 187,772				X	
Business Administration	Decision & Information Science	Cossick,Kathy	Professor of Practice	F	0%	80%	20%	100%	5	0	0	0	0	0	2	0	0	0	0	\$ 89,543				X	
Business Administration	Decision & Information Science	Dimoka,Angelika	Professor	F	60%	20%	20%	100%	0	0	0	0	0	0	3	0	0	0	0	\$ 255,000				X	
Business Administration	Decision & Information Science	Felwegi,Emese	Professor of Practice	F	0%	100%	0%	100%	5	0	0	0	0	0	3	0	0	0	0	\$ 80,590				X	
Business Administration	Decision & Information Science	Grimes George	Assistant Professor	F	60%	30%	10%	100%	0	0	1	0	0	0	0	2	0	0	0	\$ 150,434				X	
Business Administration	Decision & Information Science	Hong,Yili	Professor	F	60%	30%	10%	100%	0	0	0	1	0	0	1	0	0	0	0	\$ 250,000				X	
Business Administration	Decision & Information Science	Hou,Jinghui	Lecturer	F	0%	100%	0%	100%	2	0	4	0	0	0	2	0	5	0	0	\$ 90,000				X	
Business Administration	Decision & Information Science	Huang,Ni	Associate Professor	F	60%	30%	10%	100%	1	0	0	0	0	0	1	0	1	0	0	\$ 189,999				X	
Business Administration	Decision & Information Science	Ives,Blake	Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 263,027				X	
Business Administration	Decision & Information Science	Jiang,Lianlian	Assistant Professor	F	60%	30%	10%	100%	2	0	2	0	0	0	0	0	0	0	0	\$ 168,000				X	
Business Administration	Decision & Information Science	Johnson, Norman	Professor	F	60%	30%	10%	100%	1	0	2	1	0	0	0	0	1	0	0	\$ 196,623				X	
Business Administration	Decision & Information Science	Khumawala,Basheer	Professor	F	10%	60%	30%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 181,754				X	
Business Administration	Decision & Information Science	Ma,Xiao	Assistant Professor	F	60%	30%	10%	100%	1	0	2	0	0	0	1	0	2	1	0	\$ 166,554				X	
Business Administration	Decision & Information Science	Miller,Bradley	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	\$ 97,358				X	
Business Administration	Decision & Information Science	Murray,Michael	Instructional Assistant Professor	F	0%	80%	20%	100%	1	0	3	0	0	0	1	0	1	0	0	\$ 133,251				X	
Business Administration	Decision & Information Science	Parks,Michael	Associate Professor	F	10%	60%	30%	100%	2	0	1	0	0	0	2	0	1	0	0	\$ 149,085				X	
Business Administration	Decision & Information Science	Patterson,Staci	Professor of Practice	F	0%	90%	10%	100%	6	0	0	0	0	0	4	0	0	0	0	\$ 100,757				X	
Business Administration	Decision & Information Science	Porra,Jaana	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	4	0	0	0	0	\$ 137,805				X	
Business Administration	Decision & Information Science	Radhakrishnan,Suryanarayanan	Professor of Practice	F	0%	100%	0%	100%	4	0	1	0	0	0	4	0	1	0	0	\$ 87,483				X	
Business Administration	Decision & Information Science	Robinson,Powell	Professor	F	40%	40%	20%	100%	0	1	2	1	0	0	0	1	1	0	0	\$ 251,769				X	
Business Administration	Decision & Information Science	Sahin,Funda	Associate Professor	F	40%	40%	20%	100%	0	0	4	0	0	0	0	1	0	0	0	\$ 192,092				X	
Business Administration	Decision & Information Science	Scott,Carl	Professor of Practice	F	0%	90%	10%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 100,930				X	
Business Administration	Decision & Information Science	Skinner,Richard James	Lecturer	F	0%	90%	10%	100%	4	0	0	0	0	0	3	0	1	1	0	\$ 96,383				X	
Business Administration	Decision & Information Science	Smith,Gordon	Professor of Practice	F	0%	100%	0%	100%	3	0	2	0	0	0	3	0	2	0	0	\$ 94,809				X	
Business Administration	Decision & Information Science	Tibodeau,Dale	Professor of Practice	F	0%	80%	20%	100%	3	0	0	0	0	0	2	0	3	0	0	\$ 92,406				X	
Business Administration	Decision & Information Science	Wayhan,Victor	Professor of Practice	F	0%	80%	20%	100%	4	0	1	0	0	0	4	0	0	0	0	\$ 91,203				X	
Business Administration	Finance	Basu,Swati	Professor of Practice	F	0%	80%	20%	100%	0	0	4	0	0	0	0	3	0	0	0	\$ 120,129				X	
Business Administration	Finance	Doshi,Hitesh	Associate Professor	F	60%	30%	10%	100%	2	0	1	1	0	0	0	1	1	0	0	\$ 239,359				X	
Business Administration	Finance	Gargano,Antonio	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	\$ 235,000				X	
Business Administration	Finance	George,Thomas	Professor	F	10%	60%	30%	100%	0	0	2	1	0	0	0	0	1	1	0	\$ 269,117				X	
Business Administration	Finance	Jacobs,Kris	Professor	F	60%	30%	10%	100%	0	0	0	3	0	0	0	0	3	4	0	\$ 340,000				X	

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		KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																								
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Business Administration	Finance	Kapatos,Nick	Professor of Practice	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 85,000				X	
Business Administration	Finance	Kumar,Praveen	Professor	F	60%	30%	10%	100%	0	1	1	0	0	0	2	2	0	0	0	0	\$ 326,389				X	
Business Administration	Finance	Liu,Zesong	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$ 221,385					X
Business Administration	Finance	Lopez,John	Professor of Practice	F	0%	80%	20%	100%	6	0	0	0	0	0	6	0	2	0	0	0	\$ 105,634					X
Business Administration	Finance	Miljanic,Andra	Professor of Practice	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	1	0	0	\$ 115,194				X	
Business Administration	Finance	Pederzoli,Paola	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$ 233,399				X	
Business Administration	Finance	Piqueira,Natalia	Instructional Associate Professor	F	0%	80%	20%	100%	4	0	2	0	0	0	4	0	0	0	0	0	\$ 126,562				X	
Business Administration	Finance	Pirrong,Stephen	Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	0	3	0	0	0	0	\$ 179,661					X
Business Administration	Finance	Povel,Paul	Professor	F	60%	30%	10%	100%	0	0	3	0	0	0	0	0	3	0	0	0	\$ 251,042				X	
Business Administration	Finance	Rabinovitch,Ramon	Professor	F	30%	50%	20%	100%	1	0	1	0	0	0	1	0	2	0	0	0	\$ 135,466					X
Business Administration	Finance	Richards,Keith	Professor of Practice	F	0%	20%	80%	100%	2	0	2	1	0	0	3	0	0	0	0	0	\$ 81,868	X				
Business Administration	Finance	Roshak,Kevin	Assistant Professor	F	60%	30%	10%	100%	3	0	0	0	0	0	0	0	0	0	0	0	\$ 212,822					X
Business Administration	Finance	Stewart,Marcus	Professor of Practice	F	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	1	0	0	\$ 105,000				X	
Business Administration	Finance	Susmel,Raul	Associate Professor	F	40%	40%	20%	100%	1	0	4	2	0	0	0	0	1	2	0	0	\$ 125,943					X
Business Administration	Finance	Vasu,Rajkamal	Assistant Professor	F	60%	30%	10%	100%	3	0	0	0	0	0	0	0	0	0	0	0	\$ 233,399					X
Business Administration	Finance	Wu,Guojun	Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	3	0	0	0	\$ 209,013					X
Business Administration	Finance	Yerramilli,Vijay	Associate Professor	F	60%	30%	10%	100%	0	0	0	1	0	0	0	6	0	0	0	0	\$ 255,106				X	
Business Administration	Management Department	Atwater,Leanne	Professor	F	60%	30%	10%	100%	0	0	0	1	0	0	3	0	0	1	0	0	\$ 229,979					X
Business Administration	Management Department	Avery,Derek	Professor	F	60%	30%	10%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 310,000				X	
Business Administration	Management Department	Bozeman,Dennis	Associate Professor	F	20%	60%	20%	100%	2	0	1	0	0	0	4	0	1	0	0	0	\$ 98,790					X
Business Administration	Management Department	Carlin,Barbara	Instructional Associate Professor	F	10%	80%	10%	100%	2	2	3	0	0	0	1	2	2	0	0	0	\$ 105,128					X
Business Administration	Management Department	Celly,Nikhil	Instructional Assistant Professor	F	20%	60%	20%	100%	1	0	2	0	0	0	2	0	2	0	0	0	\$ 98,451					X
Business Administration	Management Department	Chiu,Shih-chi	Assistant Professor	F	60%	30%	10%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 164,811					X
Business Administration	Management Department	Currie,Daniel	Professor of Practice	F	0%	80%	20%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$ 170,740					X
Business Administration	Management Department	Keller,Robert	Professor	F	60%	30%	10%	100%	0	0	0	1	0	0	0	0	1	1	0	0	\$ 190,509					X
Business Administration	Management Department	Kroger,Edward	Professor of Practice	F	10%	60%	30%	100%	0	0	1	0	0	0	1	0	1	0	0	0	\$ 55,500	X				
Business Administration	Management Department	Krylova,Ksenia O	Instructional Assistant Professor	F	20%	60%	20%	100%	1	0	1	0	0	0	2	0	3	0	0	0	\$ 95,810					X
Business Administration	Management Department	Miller,Carl	Professor	F	60%	30%	10%	100%	0	0	1	1	0	0	0	0	2	1	0	0	\$ 263,074					X
Business Administration	Management Department	Phillips,James	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 171,739					X
Business Administration	Management Department	Rude,Dale	Associate Professor	F	20%	60%	20%	100%	3	1	2	0	0	0	3	1	2	0	0	0	\$ 126,894					X
Business Administration	Management Department	Sebastianjanovic,Marina	Instructional Assistant Professor	F	10%	60%	30%	100%	3	0	0	0	0	0	4	0	1	0	0	0	\$ 122,793					X
Business Administration	Management Department	Vera,Dusya	Professor	F	60%	30%	10%	100%	0	0	1	1	0	0	0	0	3	2	0	0	\$ 172,570					X
Business Administration	Management Department	Walker,William	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	2	0	0	0	\$ 92,094					X
Business Administration	Management Department	Werner,Steve	Professor	F	40%	20%	40%	100%	0	0	3	0	0	0	1	0	1	0	0	0	\$ 201,702					X
Business Administration	Management Department	Wesley,Curtis	Assistant Professor	F	60%	30%	10%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$ 168,502					X
Business Administration	Marketing Department	Ahearne,Michael	Professor	F	60%	30%	10%	100%	3	0	0	1	0	0	0	0	1	2	0	0	\$ 320,362				X	
Business Administration	Marketing Department	Blair,Edward	Professor	F	40%	20%	40%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 225,875					X
Business Administration	Marketing Department	Cook,David	Professor of Practice	F	0%	20%	80%	100%	2	0	0	0	0	0	2	1	0	0	0	0	\$ 134,200	X				X
Business Administration	Marketing Department	Du,Xuxing	Professor	F	60%	20%	20%	100%	0	0	0	1	0	0	0	0	2	2	0	0	\$ 241,848				X	
Business Administration	Marketing Department	Gelb,Betsy	Professor	F	50%	30%	20%	100%	0	0	1	1	0	0	0	0	2	0	0	0	\$ 182,331					X
Business Administration	Marketing Department	Habel,Johannes	Associate Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$ 185,000				X	
Business Administration	Marketing Department	Herman,Carl	Professor of Practice	F	0%	80%	20%	100%	2	0	2	0	0	0	1	0	1	0	0	0	\$ 119,969					X
Business Administration	Marketing Department	Hess,James	Professor	F	60%	30%	10%	100%	0	0	1	1	0	0	0	0	2	1	0	0	\$ 191,788					X
Business Administration	Marketing Department	Hu,Ye	Associate Professor	F	60%	30%	10%	100%	2	0	1	0	0	0	0	0	0	0	0	0	\$ 182,415				X	
Business Administration	Marketing Department	Hui,Kachuen	Associate Professor	F	60%	30%	10%	100%	1	0	2	0	0	0	0	0	0	0	0	0	\$ 204,727					X
Business Administration	Marketing Department	Koch,Steven	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	3	0	0	0	\$ 140,257				X	
Business Administration	Marketing Department	Krishnamurthy,Parthasarathy	Professor	F	60%	30%	10%	100%	0	1	1	0	0	0	0	1	3	0	0	0	\$ 186,516					X
Business Administration	Marketing Department	Lyu,Shijie	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	2	0	1	0	0	0	\$ 194,176					X
Business Administration	Marketing Department	McAndrews,Craig	Professor of Practice	F	0%	80%	20%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$ 88,814					X
Business Administration	Marketing Department	Pingel,John	Professor of Practice	F	0%	20%	80%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 92,742	X				X
Business Administration	Marketing Department	Rudd,Melanie	Associate Professor	F	60%	30%	10%	100%	3	0	0	0	0	0	0	0	0	0	0	0	\$ 170,192					X
Business Administration	Marketing Department	Tirunillai,Seshadri	Associate Professor	F	60%	30%	10%	100%	2	0	1	0	0	0	0	0	0	0	0	0	\$ 176,865					X
Business Administration	Marketing Department	Vandaveer,Amy	Professor of Practice	F	0%	80%	20%	100%	3	0	1	0	0	0	2	0	0	0	0	0	\$ 150,375	X				X
Business Administration	Marketing Department	Wang,Yu	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$ 157,025					X
Business Administration	Marketing Department	Webb,James	Professor of Practice	F	0%	60%	40%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$ 178,976	X				X
Business Administration	Marketing Department	Zahn,William	Professor of Practice	F	20%	60%	20%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$ 108,195					X
Business Administration	Small Business Development Ctr	Lawrence,Steven	Research Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 124,940					X
Business Administration	Wolff Ctr For Entrepreneurship	Becker,Charles	Professor of Practice	F	0%	20%	80%	100%	3	0	2	0	0	0	1	0	2	0	0	0	\$ 69,750	X			X	
Business Administration	Wolff Ctr For Entrepreneurship	Karonika,John	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 44,955					X
Business Administration	Wolff Ctr For Entrepreneurship	Lish,Alan	Professor of Practice	F	0%	80%	20%	100%	2	0	3	0	0	0	2	0	1	0	0	0	\$ 75,301					X
Business Administration	Wolff Ctr For Entrepreneurship	McCormick,Kelly	Professor of Practice	F	0%	40%	60%	100%	2	0	2	0	0	0	4	0	3	0	0	0	\$ 98,348		X		X	
Business Administration	Wolff Ctr For Entrepreneurship	Ortega,Carlos	Professor of Practice	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 102,549					X
Business Administration	Wolff Ctr For Entrepreneurship	Wilbur,Stephen	Lecturer	F	0%	80%	20%	100%	3	0	1	0	0	0	1	0	4	0	0	0	\$ 56,250					X
College of Medicine	Behavioral & Social Sciences	Crowder,Jerome	Clinical Associate Professor	F	25%	65%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 101,250					X
College of Medicine	Behavioral & Social Sciences	Elder,William	Clinical Professor	F	10%	10%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 180,000					X

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class						Funding Source										
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	(#) Classes Taught Fall 2020			(#) Classes Taught Spring 2021			Salary	Gift	Grant	Local	State						
									UG	GR	SP	UG	GR	SP											
					OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON									
College of the Arts	Art	Lowe,Rick	Professor	F	40%	40%	20%	100%	1	2	2	1	0	0	0	0	0	0	0	\$ 121,886					X
College of the Arts	Art	Matijcjo,Steven	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 75,000					X
College of the Arts	Art	Mayer,Anna	Assistant Professor	F	40%	40%	20%	100%	4	0	3	1	0	0	4	0	0	0	0	\$ 63,176					X
College of the Arts	Art	McGettigan,Fiona	Associate Professor	F	40%	40%	20%	100%	4	0	0	0	0	0	7	0	0	1	0	\$ 77,329					X
College of the Arts	Art	Meza,Abinadi	Associate Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	3	0	4	0	0	\$ 87,539				X	
College of the Arts	Art	Montoya,Delilah	Professor	F	40%	40%	20%	100%	3	0	0	1	0	0	3	1	2	1	0	\$ 97,021					X
College of the Arts	Art	Nevitt,Hugh	Associate Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	2	0	0	1	0	\$ 72,011				X	
College of the Arts	Art	Parazette,Aaron	Professor	F	40%	40%	20%	100%	8	1	1	0	0	0	4	1	0	0	0	\$ 95,213					X
College of the Arts	Art	Politzer,David	Associate Professor	F	0%	30%	70%	100%	0	0	0	1	0	0	1	0	0	0	0	\$ 82,355					X
College of the Arts	Art	Reed,John	Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	3	0	1	0	0	\$ 112,761					X
College of the Arts	Art	Rubinstein,Raphael	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	2	0	3	0	0	\$ 98,984					X
College of the Arts	Art	Stack,Gael	Professor	F	0%	0%	0%	0%	0	0	0	0	0	0	0	0	0	0	0	\$ 107,743					X
College of the Arts	Art	Steinhoff,Judith	Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 37,250					X
College of the Arts	Art	Unikel,Joshua	Assistant Professor	F	40%	40%	20%	100%	7	0	0	0	0	0	4	0	0	0	0	\$ 62,500					X
College of the Arts	Art	Zalman,Sandra	Associate Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	2	0	1	1	0	\$ 84,938					X
College of the Arts	CWM Center for the Arts	Noble,Melissa	Lecturer	F	0%	50%	50%	100%	1	0	0	0	0	0	0	0	1	0	0	\$ 55,000	X				
College of the Arts	Music	Bertagnoli,Paul	Associate Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	1	0	2	2	0	\$ 78,741					X
College of the Arts	Music	Bertman,David	Professor of Practice	F	0%	80%	20%	100%	8	0	0	0	0	0	5	0	0	0	0	\$ 80,000					X
College of the Arts	Music	Clayton Vasquez,Cynthia	Professor	F	30%	40%	30%	100%	0	5	0	2	0	0	0	5	0	3	0	\$ 93,040					X
College of the Arts	Music	Crappell,Courtney	Professor	F	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 96,947					X
College of the Arts	Music	Dirst,Matthew	Professor	F	40%	40%	20%	100%	0	0	4	0	0	0	1	0	0	0	0	\$ 94,819					X
College of the Arts	Music	Evans,Joseph	Professor	F	40%	40%	20%	100%	0	8	2	4	0	0	1	6	0	5	0	\$ 120,915					X
College of the Arts	Music	Hansen,Erin	Assistant Professor	F	40%	40%	20%	100%	4	0	0	0	0	0	6	0	0	0	0	\$ 68,736					X
College of the Arts	Music	Harvey,Raymond	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	0	4	0	0	0	1	3	1	0	\$ 82,574					X
College of the Arts	Music	Hausmann,Charles	Professor	F	40%	40%	20%	100%	5	0	1	0	0	0	5	0	2	0	0	\$ 70,447					X
College of the Arts	Music	Hester,Timothy	Professor	F	40%	40%	20%	100%	4	7	2	9	0	0	1	3	1	8	0	\$ 126,885					X
College of the Arts	Music	Jones,Timothy	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 51,035					X
College of the Arts	Music	Kastner,Julie	Associate Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	2	1	0	0	0	\$ 81,459					X
College of the Arts	Music	Koizin,Timothy	Professor	F	40%	40%	20%	100%	7	0	0	2	0	0	7	0	0	1	0	\$ 98,810					X
College of the Arts	Music	Krager,Franz	Professor	F	40%	40%	20%	100%	3	0	6	3	0	0	3	0	3	5	0	\$ 97,680					X
College of the Arts	Music	Kubos,Cameron	Visiting Assistant Professor	F	0%	80%	20%	100%	5	0	1	0	0	0	4	0	0	0	0	\$ 56,186					X
College of the Arts	Music	Lange,Barbara	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	0	0	0	0	0	\$ 84,579					X
College of the Arts	Music	Lee, Ji Yeon	Assistant Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	0	2	1	0	0	\$ 61,147					X
College of the Arts	Music	LeFevre,Suzanne	Instructional Assistant Professor	F	0%	80%	20%	100%	0	5	1	4	0	0	0	5	0	3	0	\$ 40,863				X	
College of the Arts	Music	Marmolejo,Noe	Associate Professor	F	40%	40%	20%	100%	5	1	2	3	0	0	7	0	2	1	0	\$ 76,524					X
College of the Arts	Music	Maroney,Marcus	Associate Professor	F	40%	40%	20%	100%	1	3	1	0	0	0	1	4	0	1	0	\$ 70,889					X
College of the Arts	Music	Meals,Cory	Assistant Professor	F	40%	40%	20%	100%	2	2	0	0	0	0	2	2	1	1	0	\$ 60,000					X
College of the Arts	Music	Morgulis,Tali	Associate Professor	F	40%	40%	20%	100%	0	4	0	5	0	0	0	3	0	4	0	\$ 75,520					X
College of the Arts	Music	Mueller,Jebediah	Associate Professor	F	20%	60%	20%	100%	11	0	2	1	0	0	1	0	0	3	0	\$ 76,056					X
College of the Arts	Music	Murphy,Nancy	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	1	0	2	1	0	\$ 63,120					X
College of the Arts	Music	Pollack,Howard	Professor	F	40%	40%	20%	100%	1	0	3	2	0	0	0	0	4	2	0	\$ 134,318					X
College of the Arts	Music	Pradervand,Dana	Professor of Practice	F	0%	80%	20%	100%	8	0	5	0	0	0	10	0	1	0	0	\$ 75,000					X
College of the Arts	Music	Robinson,Daryl	Assistant Professor	F	40%	40%	20%	100%	0	2	2	3	0	0	0	3	1	2	0	\$ 62,520					X
College of the Arts	Music	Ross,Arnold	Professor	F	40%	40%	20%	100%	3	1	2	2	0	0	2	1	1	0	0	\$ 106,102					X
College of the Arts	Music	Smith,Robert	Professor	F	40%	40%	20%	100%	1	2	1	4	0	0	1	2	2	3	0	\$ 91,525					X
College of the Arts	Music	Snyder,John	Professor	F	40%	40%	20%	100%	4	0	0	1	0	0	5	0	0	1	0	\$ 89,146					X
College of the Arts	Music	Sonnenberg,Melanie	Professor	F	40%	40%	20%	100%	2	3	1	1	0	0	0	4	1	4	0	\$ 119,817					X
College of the Arts	Music	Staupe,Andrew	Assistant Professor	F	40%	40%	20%	100%	0	4	0	3	0	0	0	4	0	3	0	\$ 63,500					X
College of the Arts	Music	Suits,Brian	Instructional Associate Professor	F	0%	80%	20%	100%	3	1	2	1	0	0	4	2	3	0	0	\$ 56,560					X
College of the Arts	Music	Van Kekerix,Todd	Assistant Professor	F	40%	40%	20%	100%	8	1	2	2	0	0	11	0	3	1	0	\$ 62,000					X
College of the Arts	Music	Vasquez,Hector	Instructional Assistant Professor	F	0%	80%	20%	100%	0	6	0	2	0	0	0	3	0	3	0	\$ 40,863				X	
College of the Arts	Music	Warren,Paul	Instructional Assistant Professor	F	0%	80%	20%	100%	4	5	0	0	0	0	4	4	0	0	0	\$ 52,611					X
College of the Arts	Music	Weber,Mary	Professor	F	20%	60%	20%	100%	6	0	3	4	0	0	4	0	2	3	0	\$ 107,400					X
College of the Arts	Music	Wheeler,Lawrence	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	\$ 56,095					X
College of the Arts	Music	White,David	Professor	F	60%	20%	20%	100%	1	0	0	0	0	0	0	0	0	0	0	\$ 163,611					X
College of the Arts	Music	Whittaker,Dennis	Instructional Assistant Professor	F	0%	80%	20%	100%	0	5	0	1	0	0	0	6	0	1	0	\$ 40,863				X	
College of the Arts	Music	Wilkins,Blake	Professor	F	20%	60%	20%	100%	2	3	0	0	0	0	1	5	0	0	0	\$ 106,283					X
College of the Arts	Music	Yon,Kirsten	Associate Professor	F	40%	40%	20%	100%	0	6	0	7	0	0	0	7	0	10	0	\$ 108,203					X
College of the Arts	Music	Zhu,Ying	Lecturer	F	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 40,000					X
College of the Arts	Theatre	Beasant III,John	Assistant Professor	F	40%	40%	20%	100%	1	2	0	0	0	0	1	3	0	0	0	\$ 69,072					X
College of the Arts	Theatre	Bush,Rachel	Instructional Associate Professor	F	0%	50%	50%	100%	3	1	0	0	0	0	6	0	0	0	0	\$ 62,402					X
College of the Arts	Theatre	Chapman,Teresa	Associate Professor	F	40%	40%	20%	100%	2	1	0	0	0	0	2	1	0	0	0	\$ 76,341					X
College of the Arts	Theatre	Christy,Alison	Lecturer	F	0%	100%	0%	100%	1	0	2	0	0	0	2	0	1	0	0	\$ 55,000					X
College of the Arts	Theatre	Cooper,Charles	Instructional Assistant Professor	F	0%	50%	50%	100%	4	1	0	0	0	0	2	4	0	0	0	\$ 62,589					X
College of the Arts	Theatre	Ferraroni,Jessica	Instructional Assistant Professor	F	0%	20%	50%	100%	4	0	2	0	0	0	4	0	0	0	0	\$ 61,485					X

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

										KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
College of the Arts	Theatre	Jackson,Nicholas	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	0	4	1	0	0	\$ 65,000					X
College of the Arts	Theatre	Johnson,James	Professor	F	40%	40%	20%	100%	4	0	2	0	0	0	3	0	1	2	0	0	\$ 93,550					X
College of the Arts	Theatre	Kearns,Casey	Assistant Professor	F	40%	40%	20%	100%	12	1	0	0	0	0	11	0	1	0	0	0	\$ 71,625					X
College of the Arts	Theatre	Niederer,Barbara	Instructional Associate Professor	F	0%	50%	50%	100%	0	1	3	0	0	0	1	0	5	0	0	0	\$ 61,508					X
College of the Arts	Theatre	Noble,Adam	Associate Professor	F	40%	40%	20%	100%	2	1	1	1	0	0	4	0	1	1	0	0	\$ 76,936					X
College of the Arts	Theatre	Ostrow,Stuart	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 111,413					X
College of the Arts	Theatre	Rigdon,Kevin	Professor	F	40%	40%	20%	100%	1	0	2	0	0	0	0	2	1	0	0	\$ 97,666					X	
College of the Arts	Theatre	Shimko,Robert	Associate Professor	F	30%	30%	40%	100%	2	1	0	1	0	0	3	2	1	2	0	\$ 87,771					X	
College of the Arts	Theatre	Stokes,Karen	Professor	F	50%	30%	20%	100%	1	2	0	0	0	0	3	0	0	0	0	\$ 98,642					X	
College of the Arts	Theatre	Valle,Toni	Professor of Practice	F	0%	50%	50%	100%	4	0	0	0	0	0	3	0	0	0	0	\$ 40,000					X	
College of the Arts	Theatre	Valls,Rebecca	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	3	0	0	0	\$ 73,593					X	
College of the Arts	Theatre	Verheyen,Claremarie	Associate Professor	F	10%	60%	30%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 72,621					X	
College of the Arts	Theatre	Wallace,Steven	Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	0	0	0	0	0	\$ 151,914					X	
College of the Arts	Theatre	Ward,Rebecca	Assistant Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	2	0	1	0	0	\$ 65,000					X	
College of the Arts	Theatre	Willson,Paige	Instructional Professor	F	0%	50%	50%	100%	1	0	2	0	0	0	2	0	4	0	0	\$ 74,387					X	
College of the Arts	Theatre	Young,John	Professor	F	40%	40%	20%	100%	0	0	0	4	0	0	0	0	0	4	0	\$ 97,353					X	
Dean, Law	Dean, Law	Berman,Emily	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	2	2	0	0	0	2	3	\$ 150,265					X	
Dean, Law	Dean, Law	Brem,Katherine	Clinical Associate Professor	F	10%	70%	20%	100%	0	0	0	0	3	0	0	0	0	2	0	\$ 88,030					X	
Dean, Law	Dean, Law	Buckles,Johnny	Professor	F	35%	45%	20%	100%	0	0	0	0	2	0	0	0	0	1	0	\$ 191,469					X	
Dean, Law	Dean, Law	Bush,Darren	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	1	0	\$ 186,847					X	
Dean, Law	Dean, Law	Cardenas Garcia,Julian Jose	Research Assistant Professor	F	20%	70%	10%	100%	0	0	0	0	1	0	0	0	0	1	0	\$ 58,302					X	
Dean, Law	Dean, Law	Chandler,Seth	Professor	F	30%	40%	30%	100%	0	0	0	0	0	3	0	0	0	2	3	\$ 184,354					X	
Dean, Law	Dean, Law	Chase,Anthony	Associate Professor	F	0%	90%	10%	100%	0	0	0	0	2	0	0	0	0	2	0	\$ 120,000					X	
Dean, Law	Dean, Law	Crump,David	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	2	0	\$ 191,762					X	
Dean, Law	Dean, Law	Davis,Megan	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	0	\$ 79,500					X	
Dean, Law	Dean, Law	Dole,Richard	Professor	F	50%	40%	10%	100%	0	0	0	0	1	0	0	0	0	1	0	\$ 144,611					X	
Dean, Law	Dean, Law	Dow,David	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	1	0	\$ 232,444					X	
Dean, Law	Dean, Law	Dow,Katya	Professor of Practice	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	2	0	\$ 54,575	X			X		
Dean, Law	Dean, Law	Flatt,Victor	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	1	0	\$ 193,493	X				X	
Dean, Law	Dean, Law	Fowler,Leah	Research Assistant Professor	F	0%	0%	40%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 59,063		X		X	X	
Dean, Law	Dean, Law	Gomez,Aliisa	Clinical Assistant Professor	F	10%	80%	10%	100%	0	0	0	0	2	0	0	0	0	3	0	\$ 77,323					X	
Dean, Law	Dean, Law	Hawkins,James	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	2	0	\$ 180,959					X	
Dean, Law	Dean, Law	Heard,Christopher	Clinical Associate Professor	F	0%	60%	40%	100%	0	0	0	0	0	3	0	0	0	0	5	\$ 96,669					X	
Dean, Law	Dean, Law	Heard,Whitney	Clinical Associate Professor	F	0%	70%	30%	100%	0	0	0	0	2	0	0	0	0	2	0	\$ 98,841					X	
Dean, Law	Dean, Law	Heppard,Janet	Clinical Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	2	0	\$ 100,148				X		
Dean, Law	Dean, Law	Hester,Tracy	Instructional Associate Professor	F	20%	60%	20%	100%	0	0	0	0	2	0	0	0	0	2	0	\$ 100,000					X	
Dean, Law	Dean, Law	Hoffman,Geoffrey	Clinical Professor	F	25%	50%	25%	100%	0	0	0	0	1	1	0	0	0	1	0	\$ 114,168				X		
Dean, Law	Dean, Law	Hoffman,Lonny	Professor	F	30%	50%	20%	100%	0	0	0	0	1	0	0	0	0	2	0	\$ 188,585					X	
Dean, Law	Dean, Law	Joyce,Craig	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 191,397					X	
Dean, Law	Dean, Law	Kaufman,Zachary	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	1	0	\$ 133,500					X	
Dean, Law	Dean, Law	Knake,Renee	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	2	0	\$ 203,855					X	
Dean, Law	Dean, Law	Koch,Valerie	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	1	0	\$ 127,000					X	
Dean, Law	Dean, Law	Kumar,Sapna	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	1	0	\$ 170,707					X	
Dean, Law	Dean, Law	Kwok,David	Associate Professor	F	30%	50%	20%	100%	0	0	0	0	0	0	0	0	0	2	0	\$ 141,174					X	
Dean, Law	Dean, Law	Linzer,Peter	Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 179,457					X	
Dean, Law	Dean, Law	Mantel,Jessica	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	0	0	\$ 156,645					X	
Dean, Law	Dean, Law	Marquez,Ryan	Professor of Practice	F	0%	80%	20%	100%	0	0	0	0	2	2	0	0	0	1	2	\$ 62,550	X				X	
Dean, Law	Dean, Law	Marrus,Ellen	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	1	0	\$ 173,551					X	
Dean, Law	Dean, Law	Michaels,Andrew	Assistant Professor	F	30%	55%	15%	100%	0	0	0	0	2	0	0	0	0	1	0	\$ 126,043					X	
Dean, Law	Dean, Law	Moll,Douglas	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	1	0	\$ 189,868					X	
Dean, Law	Dean, Law	Morales,Daniel	Associate Professor	F	50%	40%	10%	100%	0	0	0	0	1	0	0	0	0	2	0	\$ 161,364					X	
Dean, Law	Dean, Law	Nelson,James	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	3	0	\$ 140,832					X	
Dean, Law	Dean, Law	Oldham,J	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	2	0	\$ 199,091					X	
Dean, Law	Dean, Law	Ragazzo,Robert	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	0	0	\$ 187,513					X	
Dean, Law	Dean, Law	Rave,Donald	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	1	0	\$ 150,217	X					
Dean, Law	Dean, Law	Reed,Hilary	Clinical Associate Professor	F	40%	70%	15%	100%	0	0	0	0	2	0	0	0	0	3	0	\$ 92,773					X	
Dean, Law	Dean, Law	Roberts,Jessica	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	1	0	\$ 210,000					X	
Dean, Law	Dean, Law	Sanders,Joseph	Professor	F	0%	40%	20%	100%	0	0	0	0	1	4	0	0	0	2	4	\$ 236,987					X	
Dean, Law	Dean, Law	Simmons,Laurel	Lecturer	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	2	0	\$ 60,000					X	
Dean, Law	Dean, Law	Simpson,Lauren	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	0	0	2	0	0	0	0	2	0	\$ 98,842					X	
Dean, Law	Dean, Law	Swift,Kenneth	Clinical Professor	F	0%	75%	15%	100%	0	0	0	0	3	0	0	0	0	3	0	\$ 105,692					X	
Dean, Law	Dean, Law	Ten Cate,Irene	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	2	0	0	0	0	2	0	\$ 87,623					X	
Dean, Law	Dean, Law	Thompson,Sandra	Professor	F	40%	40%	20%	100%	0	0	0	0	2	0	0	0	0	2	0	\$ 211,095	X				X	
Dean, Law	Dean, Law	Trujillo,Elizabeth	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 198,000					X	
Dean, Law	Dean, Law	Turner,Ronald	Professor	F	50%	30%	10%	100%	0	0	0	0	2	0	0	0	0	0	0	\$ 211,712	X				X	

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Dean, Law	Dean, Law	Vega,Rosemary	Lecturer	F	0%	60%	40%	100%	0	0	0	0	1	0	0	0	0	0	0	1	\$ 57,698	X			
Dean, Law	Dean, Law	Warren,Gina	Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	0	\$ 165,658				X
Dean, Law	Dean, Law	Watson,Amanda	Assistant Professor/Librarian	F	30%	30%	40%	100%	0	0	0	0	2	0	0	0	0	0	0	0	\$ 134,626				X
Dean, Law	Dean, Law	Wells,Douglas	Professor	F	40%	40%	20%	100%	0	0	0	0	1	3	0	0	0	0	2	3	\$ 172,388				X
Dean, Law	Dean, Law	Willis,Tasha	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	0	0	0	2	0	0	0	0	2	\$ 99,683				X	
Dean, Law	Dean, Law	Zale,Kellen	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	0	0	0	2	0	\$ 144,997				X
Education	Curriculum & Instruction	Alarcon,Jeannette	Associate Professor	F	50%	30%	20%	100%	1	0	2	0	0	0	0	0	1	0	0	0	\$ 90,000				X
Education	Curriculum & Instruction	Alba,Celeste	Clinical Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 61,500				X
Education	Curriculum & Instruction	Andrews,Nicole	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	3	3	0	0	\$ 69,542				X
Education	Curriculum & Instruction	Brower,Samuel	Clinical Associate Professor	F	0%	70%	30%	100%	2	0	2	1	0	0	2	0	2	0	0	0	\$ 65,342				X
Education	Curriculum & Instruction	Burgess Monroy,Miguel	Clinical Assistant Professor	F	0%	80%	20%	100%	2	2	0	0	0	0	2	1	0	0	0	0	\$ 60,000			X	
Education	Curriculum & Instruction	Burris,Justin	Clinical Assistant Professor	F	0%	80%	20%	100%	5	0	0	1	0	0	5	0	1	0	0	0	\$ 62,100			X	
Education	Curriculum & Instruction	Chauvot,Jennifer	Associate Professor	F	40%	40%	20%	100%	2	0	1	3	0	0	1	0	0	2	0	0	\$ 96,121				X
Education	Curriculum & Instruction	Chung,Sheng	Professor	F	40%	40%	20%	100%	1	0	2	2	0	0	1	0	2	1	0	0	\$ 90,944				X
Education	Curriculum & Instruction	Cole,Mikel	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$ 90,000				X
Education	Curriculum & Instruction	Cooper,Jane	Clinical Assistant Professor	F	0%	80%	20%	100%	2	0	2	0	0	0	3	0	1	0	0	0	\$ 61,500				X
Education	Curriculum & Instruction	Culpepper,Shea	Clinical Professor	F	0%	60%	40%	100%	7	10	0	0	0	0	2	4	0	1	0	0	\$ 78,131				X
Education	Curriculum & Instruction	Cutler,Carrie	Clinical Assistant Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$ 62,100				X
Education	Curriculum & Instruction	Dogan,Bulent	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	4	0	0	0	0	0	4	0	0	0	\$ 61,500			X	
Education	Curriculum & Instruction	Domjan,Heather	Clinical Associate Professor	F	0%	60%	40%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 66,729				X
Education	Curriculum & Instruction	Ford,Haley	Lecturer	F	0%	100%	0%	100%	7	0	1	0	0	0	4	0	1	0	0	0	\$ 50,000				X
Education	Curriculum & Instruction	Freiberg,Harvey	Professor	F	40%	40%	20%	100%	1	0	2	0	0	0	0	0	1	0	0	0	\$ 167,575				X
Education	Curriculum & Instruction	Gallagher,Melissa	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	2	0	0	0	0	0	\$ 80,000				X
Education	Curriculum & Instruction	Gist,Conra	Associate Professor	F	60%	20%	20%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$ 95,000				X
Education	Curriculum & Instruction	Gronseth,Susie	Clinical Associate Professor	F	10%	70%	20%	100%	0	0	2	0	0	0	0	0	3	1	0	0	\$ 66,717				X
Education	Curriculum & Instruction	Hale,Margaret	Clinical Professor	F	0%	60%	40%	100%	1	0	0	3	0	0	0	0	1	2	0	0	\$ 77,822				X
Education	Curriculum & Instruction	Hausmann,Robert	Clinical Associate Professor	F	0%	70%	30%	100%	0	0	2	3	0	0	0	0	5	3	0	0	\$ 66,625				X
Education	Curriculum & Instruction	Ho,Tzu Yng	Lecturer	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 50,000				X
Education	Curriculum & Instruction	Hutchison,Laveria	Associate Professor	F	40%	40%	20%	100%	0	0	2	4	0	0	0	0	3	4	0	0	\$ 85,785				X
Education	Curriculum & Instruction	Jimerson,Lanette	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	0	1	0	0	0	\$ 75,000				X
Education	Curriculum & Instruction	Lee,Mimi	Professor	F	40%	40%	20%	100%	0	0	1	4	0	0	0	0	2	2	0	0	\$ 101,266		X		X
Education	Curriculum & Instruction	Li,Miao	Assistant Professor	F	40%	40%	20%	100%	0	0	2	1	0	0	1	0	1	1	0	0	\$ 76,125				X
Education	Curriculum & Instruction	McNeil,Sara	Associate Professor	F	40%	40%	20%	100%	0	0	2	5	0	0	0	0	3	4	0	0	\$ 87,718				X
Education	Curriculum & Instruction	Ramsey,John	Sr Lecturer	F	40%	40%	20%	100%	0	0	0	2	0	0	0	0	2	0	0	0	\$ 78,070				X
Education	Curriculum & Instruction	Reis,Nancy	Clinical Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$ 60,000				X
Education	Curriculum & Instruction	Snead,Lauren	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 50,000				X
Education	Curriculum & Instruction	Tajani,Neelofar	Lecturer	F	0%	100%	0%	100%	1	0	1	0	0	0	4	0	0	0	0	0	\$ 50,000				X
Education	Curriculum & Instruction	Thomas,Dustine	Clinical Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 61,500				X
Education	Curriculum & Instruction	Thompson,Amber	Clinical Associate Professor	F	0%	40%	60%	100%	3	11	0	2	0	0	1	5	1	1	0	0	\$ 73,587				X
Education	Curriculum & Instruction	Turchi,Laura	Assistant Professor	F	40%	40%	20%	100%	3	0	0	2	0	0	3	0	0	0	0	0	\$ 80,510				X
Education	Curriculum & Instruction	Tyson,Eleanore	Clinical Professor	F	0%	80%	20%	100%	4	0	1	0	0	0	3	0	0	0	0	0	\$ 69,464				X
Education	Curriculum & Instruction	Weiland,Travis	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$ 77,000				X
Education	Curriculum & Instruction	White,Cameron	Professor	F	40%	40%	20%	100%	0	0	1	6	0	0	0	0	2	5	0	0	\$ 120,773				X
Education	Curriculum & Instruction	Wilson,Jahnetta	Clinical Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$ 73,897				X
Education	Curriculum & Instruction	Wong,Sissy	Associate Professor	F	40%	40%	20%	100%	3	0	2	5	0	0	1	0	2	3	0	0	\$ 83,352				X
Education	Curriculum & Instruction	Zhang,Jie	Associate Professor	F	40%	40%	20%	100%	0	0	2	1	0	0	0	0	2	2	0	0	\$ 94,238				X
Dean, Education	Dean, Education	McClellan,Anne	Research Professor	F	60%	0%	40%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 131,760			X	
Education	Ed Leadership & Policy Studies	Butcher,Keith	Clinical Assistant Professor	F	0%	70%	30%	100%	0	0	3	2	0	0	0	0	3	2	0	0	\$ 91,053			X	
Education	Ed Leadership & Policy Studies	Carales,Vincent	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	0	1	0	0	0	\$ 65,600				X
Education	Ed Leadership & Policy Studies	Carp,Charlotte	Clinical Assistant Professor	F	0%	80%	20%	100%	3	0	1	0	0	0	3	0	1	0	0	0	\$ 65,000				X
Education	Ed Leadership & Policy Studies	Davis,Bradley	Associate Professor	F	40%	30%	30%	100%	0	0	2	3	0	0	0	0	1	4	0	0	\$ 82,000				X
Education	Ed Leadership & Policy Studies	Davis,Tiffany	Clinical Assistant Professor	F	0%	70%	30%	100%	0	0	2	3	0	0	0	0	2	5	0	0	\$ 71,750				X
Education	Ed Leadership & Policy Studies	Freelon,Rhoda	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$ 70,000				X
Education	Ed Leadership & Policy Studies	Gonzalez,Elsa	Assistant Professor	F	40%	40%	20%	100%	0	0	2	1	0	0	0	0	1	3	0	0	\$ 68,675				X
Education	Ed Leadership & Policy Studies	Hasset,Kristen	Clinical Associate Professor	F	0%	70%	30%	100%	0	0	4	3	0	0	0	0	4	4	0	0	\$ 75,372				X
Education	Ed Leadership & Policy Studies	Hawkins,Jacqueline	Associate Professor	F	40%	30%	30%	100%	0	0	4	2	0	0	0	0	3	2	0	0	\$ 162,457				X
Education	Ed Leadership & Policy Studies	Horn,Catherine	Professor	F	40%	30%	30%	100%	0	0	1	3	0	0	0	0	3	4	0	0	\$ 130,032				X
Education	Ed Leadership & Policy Studies	Johnson,Detra	Assistant Professor	F	40%	40%	20%	100%	0	0	3	2	0	0	0	0	3	2	0	0	\$ 67,000				X
Education	Ed Leadership & Policy Studies	Kent,Shawn	Assistant Professor	F	40%	40%	20%	100%	1	0	3	1	0	0	0	1	0	3	2	0	\$ 68,473				X
Education	Ed Leadership & Policy Studies	Klussmann,Duncan	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	4	2	0	0	0	0	2	3	0	0	\$ 86,000				X
Education	Ed Leadership & Policy Studies	Lopez,Ruth	Assistant Professor	F	40%	40%	20%	100%	0	0	2	2	0	0	0	0	2	3	0	0	\$ 69,595				X
Education	Ed Leadership & Policy Studies	McKinney,Lonnie	Associate Professor	F	60%	20%	20%	100%	0	0	1	2	0	0	0	0	1	0	0	0	\$ 90,012		X		X
Education	Ed Leadership & Policy Studies	Peters-Hawkins,April	Associate Professor	F	40%	30%	30%	100%	0	0	3	2	0	0	0	0	2	2	0	0	\$ 95,940				X
Education	Ed Leadership & Policy Studies	Rangel,Virginia	Assistant Professor	F	40%	40%	20%	100%	0	0	4	2	0	0	0	0	2	2	0	0	\$ 70,987				X
Education	Ed Leadership & Policy Studies	Santi,Kristi	Associate Professor	F	40%	40%	20%	100%	0	0	4	4	0	0	0	0	3	2	0	0	\$ 91,209				X

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Education	Ed Leadership & Policy Studies	Templeton,Toni	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 63,750	X			
Education	Ed Leadership & Policy Studies	Zou,Yali	Professor	F	40%	10%	50%	100%	0	0	0	4	0	0	0	1	2	0	0	\$ 135,355				X	
Education	Educ Leadership & Cultural Stu	Nguyen_An	Clinical Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	4	0	0	0	0	0	\$ 60,000				X	
Education	PHLS	Aguirre-Munoz,Zenaida	Associate Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	1	0	0	0	\$ 97,375				X	
Education	PHLS	Allan,Blake	Associate Professor	F	60%	10%	30%	100%	0	0	0	2	0	0	0	1	2	0	0	\$ 100,000				X	
Education	PHLS	Carmack,Chakema	Associate Professor	F	40%	40%	20%	100%	3	0	1	0	0	2	0	1	0	0	0	\$ 82,032				X	
Education	PHLS	Chen,Tzu-An	Research Assistant Professor	F	80%	0%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 59,096		X		X	
Education	PHLS	Conston,Toya	Clinical Assistant Professor	F	0%	60%	40%	100%	2	3	0	0	0	0	3	2	0	0	0	\$ 55,825				X	
Education	PHLS	Correa-Fernandez,Virmarie	Assistant Professor	F	60%	20%	20%	100%	2	0	0	0	0	2	0	0	0	0	0	\$ 76,117		X		X	
Education	PHLS	de Dios,Marcel	Assistant Professor	F	40%	40%	20%	100%	0	0	3	2	0	0	0	0	3	0	0	\$ 76,632				X	
Education	PHLS	Drenner,Kelli	Clinical Assistant Professor	F	0%	60%	40%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 61,316				X	
Education	PHLS	Dunsmore,Julie	Professor	F	60%	20%	20%	100%	1	0	0	0	0	1	0	0	0	0	0	\$ 108,000			X	X	
Education	PHLS	Fan,Weihoa	Associate Professor	F	70%	20%	10%	100%	0	0	2	2	0	0	0	0	0	0	0	\$ 81,940				X	
Education	PHLS	Fedor Amador,Theresa	Clinical Assistant Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	4	0	0	0	0	\$ 52,500				X	
Education	PHLS	Frankel,Leslie	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	2	0	0	0	0	0	\$ 70,600				X	
Education	PHLS	Gonzalez,Jorge	Professor	F	40%	40%	20%	100%	0	0	4	1	0	0	0	1	4	0	0	\$ 122,291		X		X	
Education	PHLS	Hill,Rosenda	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	2	0	0	0	0	0	\$ 80,842				X	
Education	PHLS	Jones,Sara	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	0	0	0	0	0	\$ 69,567				X	
Education	PHLS	Jordan,Erica	Clinical Assistant Professor	F	0%	70%	30%	100%	4	0	0	0	0	5	0	0	0	0	0	\$ 62,587				X	
Education	PHLS	Kim,Han Joe	Assistant Professor	F	40%	40%	20%	100%	0	0	2	2	0	0	0	2	2	0	0	\$ 71,050		X		X	
Education	PHLS	Lee,Jungeun	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	4	0	0	0	0	4	0	0	0	\$ 67,000			X	X	
Education	PHLS	Liu,Yu	Assistant Professor	F	40%	40%	20%	100%	0	0	2	2	0	0	0	2	2	0	0	\$ 73,370				X	
Education	PHLS	Margulis,Milena	Associate Professor	F	40%	30%	30%	100%	0	0	0	7	0	0	0	1	7	0	0	\$ 85,495		X		X	
Education	PHLS	Master,Allison	Assistant Professor	F	60%	20%	20%	100%	0	0	1	0	0	1	0	2	2	0	0	\$ 80,000		X		X	
Education	PHLS	Matta,Michael	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 35,625			X		
Education	PHLS	Mire,Sarah	Associate Professor	F	40%	30%	30%	100%	0	0	2	8	0	0	0	2	3	0	0	\$ 83,461				X	
Education	PHLS	Olvera,Norma	Professor	F	60%	20%	20%	100%	1	0	0	0	0	1	0	0	0	0	0	\$ 116,157				X	
Education	PHLS	Rab,Saira	Clinical Assistant Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	4	0	0	0	0	\$ 52,500				X	
Education	PHLS	Reitzel,Lorraine	Professor	F	80%	0%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 165,326		X		X	
Education	PHLS	Smith,Bradley	Professor	F	40%	40%	20%	100%	4	0	1	3	0	0	0	1	3	0	0	\$ 123,768				X	
Education	PHLS	Smith,Nathan	Associate Professor	F	40%	20%	40%	100%	0	0	2	2	0	0	0	0	3	0	0	\$ 103,481				X	
Education	PHLS	Solari Williams,Kayce	Clinical Assistant Professor	F	0%	80%	20%	100%	4	3	1	0	0	0	1	4	0	0	0	\$ 59,891		X		X	
Education	PHLS	Stulmaker,Hayley	Clinical Assistant Professor	F	0%	70%	30%	100%	0	0	3	0	0	0	0	4	0	0	0	\$ 65,000			X		
Education	PHLS	Whitaker,Rachael	Clinical Assistant Professor	F	0%	60%	40%	100%	0	0	2	1	0	0	0	5	1	0	0	\$ 68,675			X		
Education	PHLS	Wiesner,Margit	Associate Professor	F	40%	30%	30%	100%	0	0	2	0	0	0	0	1	1	0	0	\$ 80,019				X	
Engineering	Biomedical Engineering	Abidian,Mohammad Reza	Associate Professor	F	50%	30%	20%	100%	1	0	1	4	0	0	1	1	4	0	0	\$ 137,404			X		
Engineering	Biomedical Engineering	Akay,Metin	Professor	F	50%	30%	20%	100%	0	0	0	3	0	0	0	0	5	0	0	\$ 236,968				X	
Engineering	Biomedical Engineering	Akay,Yasemin	Instructional Associate Professor	F	0%	100%	0%	100%	2	1	1	1	0	0	4	0	0	0	0	\$ 85,000			X		
Engineering	Biomedical Engineering	Al-Ubaidi,Muayyad	Professor	F	50%	30%	20%	100%	1	0	1	3	0	0	1	0	1	2	0	\$ 191,957				X	
Engineering	Biomedical Engineering	Francis,Joseph	Professor	F	50%	30%	20%	100%	1	0	1	5	0	0	1	0	1	6	0	\$ 173,852				X	
Engineering	Biomedical Engineering	Gifford,Howard	Associate Professor	F	50%	30%	20%	100%	0	0	1	2	0	0	1	0	1	2	0	\$ 146,675				X	
Engineering	Biomedical Engineering	Horton,Renita	Assistant Professor	F	50%	30%	20%	100%	2	0	2	1	0	0	2	0	2	1	0	\$ 105,000			X		
Engineering	Biomedical Engineering	Ince,Nuri	Associate Professor	F	50%	30%	20%	100%	3	0	0	5	0	0	1	0	1	3	0	\$ 116,971			X		
Engineering	Biomedical Engineering	Larin,Kirill	Professor	F	50%	30%	20%	100%	2	0	4	7	0	0	1	0	6	0	0	\$ 207,000				X	
Engineering	Biomedical Engineering	Majd,Sheereen	Assistant Professor	F	50%	30%	20%	100%	1	0	1	7	0	0	1	0	1	6	0	\$ 119,091			X		
Engineering	Biomedical Engineering	May,Elebeoba	Associate Professor	F	0%	15%	85%	100%	0	0	0	2	0	0	0	1	2	0	0	\$ 148,438			X		
Engineering	Biomedical Engineering	Mohan,Chandra	Professor	F	50%	30%	20%	100%	1	1	1	4	0	0	1	0	5	0	0	\$ 254,357				X	
Engineering	Biomedical Engineering	Naash,Muna	Professor	F	50%	30%	20%	100%	1	0	1	2	0	0	1	0	1	3	0	\$ 213,805				X	
Engineering	Biomedical Engineering	Roh,Jinsook	Assistant Professor	F	50%	30%	20%	100%	3	0	0	3	0	0	6	0	0	1	0	\$ 111,111				X	
Engineering	Biomedical Engineering	Romero Ortega,Mario	Professor	F	50%	30%	20%	100%	1	0	1	3	0	0	2	0	2	3	0	\$ 170,000				X	
Engineering	Biomedical Engineering	Schultz,Jerome	Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	0	1	0	0	0	\$ 300,000				X	
Engineering	Biomedical Engineering	Shevkopyas,Sergey	Professor	F	50%	30%	20%	100%	1	0	0	6	0	0	1	0	0	4	0	\$ 156,121				X	
Engineering	Biomedical Engineering	Wu,Tianfu	Associate Professor	F	50%	30%	20%	100%	1	0	1	5	0	0	1	0	0	4	0	\$ 116,143				X	
Engineering	Biomedical Engineering	Zhang,Yingchun	Associate Professor	F	50%	30%	20%	100%	1	0	0	4	0	0	1	0	0	2	0	\$ 122,352			X		
Engineering	Chemical Engineering	Balakotiah,Vemuri	Professor	F	40%	40%	20%	100%	0	0	1	4	0	0	1	1	3	0	0	\$ 216,688				X	
Engineering	Chemical Engineering	Bollini,Praveen	Assistant Professor	F	40%	40%	20%	100%	0	0	2	6	0	0	0	1	0	4	0	\$ 107,710			X		
Engineering	Chemical Engineering	Cirino,Patrick	Associate Professor	F	40%	40%	20%	100%	1	0	0	4	0	0	1	0	0	4	0	\$ 128,862			X		
Engineering	Chemical Engineering	Conrad,Jacinta	Professor	F	40%	40%	20%	100%	0	1	1	4	0	0	2	0	0	5	0	\$ 184,140			X		
Engineering	Chemical Engineering	Donnelly,Vincet	Professor	F	40%	40%	20%	100%	1	0	0	4	0	0	0	1	3	0	0	\$ 220,767				X	
Engineering	Chemical Engineering	Economou,Demetre	Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	0	0	2	0	0	\$ 212,300				X	
Engineering	Chemical Engineering	Fleischer,Miguel	Lecturer	F	0%	80%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 93,261			X	X	
Engineering	Chemical Engineering	Grabow,Lars	Professor	F	40%	40%	20%	100%	1	1	0	6	0	0	1	0	0	5	0	\$ 184,000			X		
Engineering	Chemical Engineering	Harold,Michael	Professor	F	40%	40%	20%	100%	0	0	1	5	0	0	0	2	6	0	0	\$ 241,152				X	
Engineering	Chemical Engineering	Henderson,Jerrold	Instructional Associate Professor	F	20%	60%	20%	100%	17	1	0	0	0	0	13	2	0	0	0	\$ 92,716				X	
Engineering	Chemical Engineering	Karim,Alamgir	Professor	F	40%	40%	20%	100%	0	0	0	9	0	0	0	0	7	0	0	\$ 269,645			X		

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source						
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Engineering	Chemical Engineering	Kourentzi,Ekaterini	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 54,994	X	X	X		
Engineering	Chemical Engineering	Krishnamoorti,Ramanan	Professor	F	30%	40%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 80,551			X	
Engineering	Chemical Engineering	Mountziaris,Triantafillos	Professor	F	40%	10%	50%	100%	0	0	0	0	0	0	0	0	0	2	0	0	0	0	\$ 250,000				X
Engineering	Chemical Engineering	Nikolaou,Michael	Professor	F	40%	40%	20%	100%	0	0	0	2	0	0	0	0	0	1	1	0	0	0	\$ 166,599				X
Engineering	Chemical Engineering	Orman,Mehmet	Assistant Professor	F	40%	40%	20%	100%	1	1	0	5	0	0	1	0	0	2	0	0	0	\$ 107,710				X	
Engineering	Chemical Engineering	Palmer,Jeremy	Associate Professor	F	40%	40%	20%	100%	0	0	2	4	0	0	0	0	0	5	0	0	0	\$ 161,678				X	
Engineering	Chemical Engineering	Rimer,Jeffrey	Professor	F	40%	40%	20%	100%	1	0	0	6	0	0	1	0	0	5	0	0	0	\$ 250,000				X	
Engineering	Chemical Engineering	Robertson,Megan	Associate Professor	F	40%	40%	20%	100%	0	0	1	5	0	0	1	0	0	5	0	0	0	\$ 174,270			X		
Engineering	Chemical Engineering	Varadarajan,Navin	Professor	F	40%	40%	20%	100%	1	0	0	4	0	0	0	0	1	5	0	0	0	\$ 192,500			X		
Engineering	Chemical Engineering	Veklov,Peter	Professor	F	40%	40%	20%	100%	0	0	0	5	0	0	1	0	0	5	0	0	0	\$ 196,894				X	
Engineering	Chemical Engineering	Willson,Richard	Professor	F	40%	40%	20%	100%	1	0	0	8	0	0	1	0	0	8	0	0	0	\$ 207,207				X	
Engineering	Civil Engineering	Ballarini,Roberto	Professor	F	35%	25%	40%	100%	0	0	1	1	0	0	0	0	2	0	0	0	0	\$ 223,380				X	
Engineering	Civil Engineering	Belarbi,Abdeldjellil	Professor	F	45%	40%	15%	100%	1	0	0	5	0	0	2	0	0	2	0	0	0	\$ 211,424			X		
Engineering	Civil Engineering	Fernandez Diaz,Juan Carlos	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 61,247		X	X		
Engineering	Civil Engineering	Glennie,Craig	Professor	F	50%	25%	25%	100%	0	0	1	6	0	0	0	0	2	6	0	0	0	\$ 131,010			X		
Engineering	Civil Engineering	Hartzell,Preston	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 74,129		X			
Engineering	Civil Engineering	Herman,Reagan	Instructional Professor	F	0%	75%	25%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 94,980				X	
Engineering	Civil Engineering	Hoskere,Vedhus	Assistant Professor	F	75%	15%	10%	100%	0	0	1	0	0	0	0	0	1	0	0	0	0	\$ 95,000			X		
Engineering	Civil Engineering	Hsu,Thomas	Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 135,463				X	
Engineering	Civil Engineering	Hu,Xie	Assistant Professor	F	75%	15%	10%	100%	0	0	1	2	0	0	0	0	0	2	0	0	0	\$ 95,000			X		
Engineering	Civil Engineering	Kallontzis,Dimitrios	Assistant Professor	F	75%	15%	10%	100%	0	0	1	0	0	0	1	0	1	1	0	0	0	\$ 95,000				X	
Engineering	Civil Engineering	Krakowiak,Konrad	Assistant Professor	F	65%	25%	10%	100%	1	0	0	5	0	0	1	0	0	4	0	0	0	\$ 98,721			X		
Engineering	Civil Engineering	Lee,Hyongki	Associate Professor	F	50%	40%	10%	100%	0	0	2	1	0	0	2	0	0	4	0	0	0	\$ 115,117			X		
Engineering	Civil Engineering	Li,Hongyi	Assistant Professor	F	65%	25%	10%	100%	1	0	1	2	0	0	0	0	2	3	0	0	0	\$ 102,000			X		
Engineering	Civil Engineering	Louie,Stacey	Assistant Professor	F	65%	25%	10%	100%	0	0	1	5	0	0	0	0	1	5	0	0	0	\$ 98,572			X		
Engineering	Civil Engineering	Mo,Larry Yi-Lung	Professor	F	45%	40%	15%	100%	1	0	2	3	0	0	1	0	0	1	0	0	0	\$ 145,209				X	
Engineering	Civil Engineering	Momen,Mostafa	Assistant Professor	F	65%	25%	10%	100%	0	0	2	0	0	0	1	0	0	1	0	0	0	\$ 96,000			X		
Engineering	Civil Engineering	Nakshatrai,Kalyana	Associate Professor	F	50%	40%	10%	100%	1	0	0	4	0	0	1	0	1	2	0	0	0	\$ 109,742			X		
Engineering	Civil Engineering	Rixey,William	Associate Professor	F	30%	40%	30%	100%	1	0	1	1	0	0	1	0	1	0	0	0	0	\$ 117,343				X	
Engineering	Civil Engineering	Rodrigues,Debora	Professor	F	50%	40%	10%	100%	1	0	3	6	0	0	0	0	6	0	0	0	0	\$ 126,372			X		
Engineering	Civil Engineering	Shaffer,Devin	Assistant Professor	F	65%	25%	10%	100%	2	0	2	2	0	0	2	0	0	4	0	0	0	\$ 97,076			X		
Engineering	Civil Engineering	Shrestha,Ramesh	Professor	F	50%	25%	25%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$ 209,623			X		
Engineering	Civil Engineering	Vipulanandan,Cumaraswamy	Professor	F	40%	50%	10%	100%	1	0	2	3	0	0	2	0	0	2	0	0	0	\$ 161,984				X	
Engineering	Civil Engineering	Wang,Keh-Han	Professor	F	45%	30%	25%	100%	1	0	0	3	0	0	0	0	1	3	0	0	0	\$ 121,398				X	
Engineering	Dean, Engineering	Metrovich,Brian	Instructional Associate Professor	F	0%	60%	40%	100%	5	0	0	0	0	0	2	0	0	0	0	0	0	\$ 89,050			X		
Engineering	Dean, Engineering	Wilson,Chad	Instructional Associate Professor	F	0%	75%	25%	100%	3	0	0	0	0	0	7	0	0	0	0	0	0	\$ 59,513			X		
Engineering	Electrical Engineering	Bao,Jiming	Professor	F	40%	40%	20%	100%	1	0	2	3	0	0	1	0	4	6	0	0	0	\$ 125,837				X	
Engineering	Electrical Engineering	Becker,Aaron	Associate Professor	F	40%	40%	20%	100%	1	0	3	7	0	0	2	0	1	7	0	0	0	\$ 111,950				X	
Engineering	Electrical Engineering	Brankovic,Stanko	Professor	F	40%	40%	20%	100%	0	0	1	5	0	0	0	0	1	3	0	0	0	\$ 145,728			X		
Engineering	Electrical Engineering	Chang,Long	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 62,569			X		
Engineering	Electrical Engineering	Chen,JI	Professor	F	100%	0%	0%	100%	2	0	2	5	0	0	1	0	0	6	0	0	0	\$ 179,673				X	
Engineering	Electrical Engineering	Chen,Jiefu	Assistant Professor	F	40%	40%	20%	100%	0	0	1	6	0	0	0	0	1	6	0	0	0	\$ 102,004				X	
Engineering	Electrical Engineering	Chen,Jinghong	Associate Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	0	1	5	0	0	0	0	\$ 152,727				X	
Engineering	Electrical Engineering	Chen,Yuhua	Associate Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	1	0	1	5	0	0	0	\$ 120,051				X	
Engineering	Electrical Engineering	Claydon, Frank	Professor	F	40%	40%	20%	100%	6	1	0	0	0	0	3	2	0	0	0	0	0	\$ 215,625				X	
Engineering	Electrical Engineering	Contreras-Vidal,Jose	Professor	F	40%	40%	20%	100%	0	1	1	7	0	0	0	1	4	0	0	0	0	\$ 197,076			X		
Engineering	Electrical Engineering	De La Rosa-Pohl,Diana	Instructional Associate Professor	F	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	0	\$ 99,555			X		
Engineering	Electrical Engineering	Faghli,Rose	Assistant Professor	F	40%	40%	20%	100%	3	0	1	6	0	0	0	1	7	0	0	0	0	\$ 98,838			X		
Engineering	Electrical Engineering	Fu,Xin	Associate Professor	F	40%	40%	20%	100%	0	0	1	4	0	0	0	0	1	7	0	0	0	\$ 113,059				X	
Engineering	Electrical Engineering	Han,Zhu	Professor	F	40%	40%	20%	100%	2	0	2	7	0	0	0	0	1	6	0	0	0	\$ 181,992				X	
Engineering	Electrical Engineering	Hebert,Thomas	Associate Professor	F	20%	60%	20%	100%	2	0	1	0	0	0	2	0	1	0	0	0	0	\$ 78,794				X	
Engineering	Electrical Engineering	Hong,Choong Seon	Visiting Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 37,500	X				
Engineering	Electrical Engineering	Jackson,David	Professor	F	30%	40%	30%	100%	2	0	1	4	0	0	1	0	0	4	0	0	0	\$ 145,336				X	
Engineering	Electrical Engineering	Krishnamoorthy,Harish	Assistant Professor	F	40%	40%	20%	100%	0	0	2	7	0	0	2	0	0	7	0	0	0	\$ 104,040			X		
Engineering	Electrical Engineering	Le,Han	Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	0	1	0	0	0	0	0	\$ 64,262				X	
Engineering	Electrical Engineering	Le,Hung	Instructional Assistant Professor	F	0%	100%	0%	100%	3	0	1	0	0	0	3	0	2	2	0	0	0	\$ 77,705				X	
Engineering	Electrical Engineering	Li,Xingpeng	Assistant Professor	F	40%	40%	20%	100%	0	0	2	5	0	0	0	0	2	4	0	0	0	\$ 95,000			X		
Engineering	Electrical Engineering	Liang,Yanliang	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 50,213		X			
Engineering	Electrical Engineering	Litvinov,Dmitri	Professor	F	40%	40%	20%	100%	1	0	2	2	0	0	1	0	0	4	0	0	0	\$ 198,456				X	
Engineering	Electrical Engineering	Long,Stuart	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	1	1	0	0	0	0	\$ 223,040				X	
Engineering	Electrical Engineering	Mayerich,David	Associate Professor	F	40%	40%	20%	100%	1	0	0	6	0	0	1	0	0	5	0	0	0	\$ 115,479			X		
Engineering	Electrical Engineering	Maynard,Mark	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 75,000		X	X	X	
Engineering	Electrical Engineering	Nguyen,Hien	Assistant Professor	F	40%	40%	20%	100%	0	0	1	7	0	0	1	0	1	4	0	0	0	\$ 99,826				X	
Engineering	Electrical Engineering	Pan,Miao	Associate Professor	F	40%	40%	20%	100%	1	0	0	6	0	0	1	0	1	7	0	0	0	\$ 112,308				X	
Engineering	Electrical Engineering	Pei,Shin-Shern	Professor	F	40%	40%	20%	100%	3	0	0	1	0	0	0	0	1	0	0	0	\$ 178,586				X		

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

										KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Engineering	Electrical Engineering	Phillips,Desiree	Instructional Assistant Professor	F	0%	100%	0%	100%	4	0	2	0	0	0	2	0	1	0	0	0	\$ 76,500				X	
Engineering	Electrical Engineering	Prasad,Saurabh	Associate Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	0	0	2	0	0	0	\$ 104,802				X	
Engineering	Electrical Engineering	Rajashkara,Kaushik	Professor	F	40%	40%	20%	100%	0	0	1	8	0	0	0	1	6	0	0	\$ 328,872			X			
Engineering	Electrical Engineering	Reddy,Rohith	Assistant Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	1	0	0	4	0	\$ 96,900				X		
Engineering	Electrical Engineering	Roysam,Badrinath	Professor	F	40%	40%	20%	100%	1	0	0	4	0	0	2	0	0	3	0	\$ 241,388			X			
Engineering	Electrical Engineering	Ruchhoeft,Paul	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 122,689				X		
Engineering	Electrical Engineering	Shan,Xiaonan	Assistant Professor	F	40%	40%	20%	100%	1	0	1	5	0	0	1	0	0	6	0	\$ 98,838				X		
Engineering	Electrical Engineering	Shattuck,David	Associate Professor	F	0%	80%	20%	100%	2	0	0	0	0	0	1	0	0	0	0	\$ 111,777				X		
Engineering	Electrical Engineering	Sheth,Bhavin	Associate Professor	F	10%	70%	20%	100%	2	0	1	0	0	0	2	0	0	0	0	\$ 100,403				X		
Engineering	Electrical Engineering	Shih,Wei-Chuan	Professor	F	40%	40%	20%	100%	0	0	2	6	0	0	0	0	2	5	0	\$ 162,166				X		
Engineering	Electrical Engineering	Trombetta,Leonard	Associate Professor	F	0%	60%	40%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 100,547				X		
Engineering	Electrical Engineering	Wolfe,John	Professor	F	40%	40%	20%	100%	2	0	1	5	0	0	1	1	4	0	0	\$ 176,450				X		
Engineering	Electrical Engineering	Yao,Yan	Professor	F	40%	40%	20%	100%	0	0	1	6	0	0	0	0	7	0	0	\$ 153,310			X			
Engineering	Electrical Engineering	Zagodz-on-Wosik,Wanda	Associate Professor	F	20%	60%	20%	100%	2	0	1	0	0	0	2	0	1	0	0	\$ 83,174				X		
Engineering	Engr Undergraduate Programs	Aksu,Gulin	Lecturer	F	0%	90%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 68,000			X			
Engineering	Engr Undergraduate Programs	Burleson,Daniel	Instructional Assistant Professor	F	20%	60%	20%	100%	2	0	0	0	0	0	6	0	0	0	0	\$ 83,863			X			
Engineering	Engr Undergraduate Programs	Kota,Venkata Krishna Tulasi	Lecturer	F	0%	90%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 69,000			X			
Engineering	Engr Undergraduate Programs	Kowal,Marsha	Lecturer	F	0%	80%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 68,000			X			
Engineering	Engr Undergraduate Programs	Luna Singh,Jennifer	Lecturer	F	0%	80%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 68,000			X			
Engineering	Industrial Engineering	Chang,Feng-Chang	Instructional Associate Professor	F	0%	70%	30%	100%	2	0	1	0	0	0	1	0	2	0	0	\$ 76,000			X			
Engineering	Industrial Engineering	Chung,Christopher	Associate Professor	F	20%	60%	20%	100%	2	0	1	2	0	0	1	0	1	0	0	\$ 99,584				X		
Engineering	Industrial Engineering	Feng,Qianmei	Professor	F	30%	30%	40%	100%	1	0	0	1	0	0	1	0	0	3	0	\$ 125,134				X		
Engineering	Industrial Engineering	Kamrani,All	Associate Professor	F	20%	60%	20%	100%	1	0	2	0	0	0	1	0	1	0	0	\$ 110,580				X		
Engineering	Industrial Engineering	Lee,Tae Woo	Assistant Professor	F	55%	25%	20%	100%	1	0	0	4	0	0	0	1	4	0	0	\$ 91,500			X			
Engineering	Industrial Engineering	Lim,Gino	Professor	F	25%	25%	50%	100%	0	0	1	5	0	0	1	0	8	0	0	\$ 187,919				X		
Engineering	Industrial Engineering	Lin,Ying	Assistant Professor	F	55%	25%	20%	100%	0	1	1	2	0	0	1	0	0	3	0	\$ 89,000				X		
Engineering	Industrial Engineering	Peng,Jiming	Associate Professor	F	35%	40%	25%	100%	1	0	2	4	0	0	1	0	2	4	0	\$ 111,592				X		
Engineering	Industrial Engineering	Schulze,Lawrence	Associate Professor	F	20%	60%	20%	100%	1	0	3	1	0	0	2	0	0	0	0	\$ 95,924				X		
Engineering	Industrial Engineering	Wang,Yaping	Instructional Assistant Professor	F	0%	70%	30%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 72,906			X			
Engineering	Mechanical Engineering	Aglyamov,Salavat	Research Assistant Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 68,850		X				
Engineering	Mechanical Engineering	Agrawal,Ashutosh	Associate Professor	F	45%	30%	25%	100%	1	0	0	5	0	0	2	0	1	3	0	\$ 97,035				X		
Engineering	Mechanical Engineering	Ardabili,Haleh	Professor	F	50%	25%	25%	100%	2	0	1	3	0	0	1	0	0	4	0	\$ 149,850			X			
Engineering	Mechanical Engineering	Bannova,Olga	Research Professor	F	20%	50%	30%	100%	0	0	2	0	0	0	0	0	2	0	\$ 67,070	X						
Engineering	Mechanical Engineering	Baxevaris,Theocharis	Assistant Professor	F	60%	30%	10%	100%	2	0	0	4	0	0	2	0	0	4	0	\$ 100,557			X			
Engineering	Mechanical Engineering	Cescon,Marzia	Assistant Professor	F	60%	30%	10%	100%	1	0	0	1	0	0	0	1	1	0	0	\$ 100,000			X			
Engineering	Mechanical Engineering	Chang,Christiana	Instructional Associate Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 88,679				X		
Engineering	Mechanical Engineering	Chen,Xuemei	Instructional Associate Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	4	0	0	0	0	\$ 85,672			X			
Engineering	Mechanical Engineering	Chen,Yi-Chao	Professor	F	20%	40%	40%	100%	0	0	1	0	0	0	2	0	0	0	0	\$ 96,380				X		
Engineering	Mechanical Engineering	Chen,Zheng	Assistant Professor	F	65%	25%	10%	100%	0	0	1	4	0	0	1	0	0	7	0	\$ 102,770			X			
Engineering	Mechanical Engineering	Franchek,Matthew	Professor	F	65%	25%	10%	100%	2	0	2	3	0	0	1	0	0	4	0	\$ 227,856				X		
Engineering	Mechanical Engineering	Galstyan,Eduard	Research Scientist	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 45,745		X	X	X		
Engineering	Mechanical Engineering	Ghasemi,Hadi	Associate Professor	F	65%	25%	10%	100%	1	0	0	7	0	0	0	1	6	0	\$ 127,421				X			
Engineering	Mechanical Engineering	Grigoriadis,Karolos	Professor	F	55%	25%	20%	100%	1	0	0	3	0	0	2	0	2	1	0	\$ 190,118				X		
Engineering	Mechanical Engineering	Hammami,Farah	Instructional Assistant Professor	F	0%	90%	10%	100%	2	0	0	0	0	0	3	0	0	0	0	\$ 75,220			X			
Engineering	Mechanical Engineering	Joshi,Shailendra	Assistant Professor	F	65%	25%	10%	100%	1	0	0	3	0	0	1	0	0	3	0	\$ 107,360			X			
Engineering	Mechanical Engineering	Kulkarni,Yashashree	Professor	F	40%	30%	30%	100%	0	0	1	0	0	0	1	0	0	0	0	\$ 131,781				X		
Engineering	Mechanical Engineering	Li,Yi	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 48,750		X	X	X		
Engineering	Mechanical Engineering	Liu,Dong	Professor	F	40%	30%	30%	100%	1	0	0	6	0	0	1	0	1	5	0	\$ 114,692				X		
Engineering	Mechanical Engineering	Love,Holley	Instructional Assistant Professor	F	0%	70%	30%	100%	5	1	0	0	0	0	4	0	0	0	0	\$ 80,704				X		
Engineering	Mechanical Engineering	Majkic,Goran	Research Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 84,839		X	X	X		
Engineering	Mechanical Engineering	Metcalfe,Ralph	Professor	F	50%	35%	15%	100%	1	1	1	5	0	0	1	1	1	5	0	\$ 120,630				X		
Engineering	Mechanical Engineering	Ostilla Monico,Rodolfo	Assistant Professor	F	65%	25%	10%	100%	2	0	1	4	0	0	1	0	0	2	0	\$ 91,000			X			
Engineering	Mechanical Engineering	Prosperetti,Andrea	Professor	F	35%	25%	40%	100%	0	0	1	6	0	0	1	0	0	2	0	\$ 315,770			X			
Engineering	Mechanical Engineering	Rao,Jagannatha	Associate Professor	F	10%	30%	60%	100%	1	0	0	0	0	0	0	0	0	0	0	\$ 150,000				X		
Engineering	Mechanical Engineering	Ryou,Jae-Hyun	Associate Professor	F	55%	35%	10%	100%	1	0	1	6	0	0	1	0	0	4	0	\$ 120,819			X			
Engineering	Mechanical Engineering	Selvanamickam,Venkat	Professor	F	50%	35%	15%	100%	0	0	1	5	0	0	0	1	4	0	\$ 275,992				X			
Engineering	Mechanical Engineering	Sharma,Pradeep	Professor	F	20%	30%	50%	100%	0	0	1	6	0	0	0	0	2	7	0	\$ 217,009				X		
Engineering	Mechanical Engineering	Song,Gangbing	Professor	F	60%	30%	10%	100%	1	0	0	4	0	0	2	0	2	3	0	\$ 190,044				X		
Engineering	Mechanical Engineering	Sun,Li	Professor	F	50%	25%	25%	100%	1	0	1	4	0	0	0	1	4	0	\$ 126,342				X			
Engineering	Mechanical Engineering	Tang,Yingjie	Research Assistant Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 50,076	X	X				
Engineering	Mechanical Engineering	Wang,Su Su	Professor	F	40%	50%	10%	100%	1	0	0	1	0	0	2	0	1	3	0	\$ 169,775				X		
Engineering	Mechanical Engineering	Wassar,Taufik	Research Assistant Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 67,500	X	X				
Engineering	Mechanical Engineering	Yang,Di	Assistant Professor	F	65%	25%	10%	100%	0	1	1	5	0	0	1	1	0	4	0	\$ 93,309				X		
Engineering	Mechanical Engineering	Yu,Cunjiang	Associate Professor	F	65%	25%	10%	100%	1	0	0	9	0	0	1	0	1	8	0	\$ 129,100				X		
Engineering	Petroleum Engineering	Aminzadeh,Fred	Research Assistant Professor	F	75%	20%	5%	100%	0	0	0	0	0	0	1	0	1	0	0	\$ 122,727			X			

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Engineering	Petroleum Engineering	Dindoruk,Birol	Professor	F	40%	30%	30%	100%	0	0	2	1	0	0	1	0	2	2	0	0	\$ 250,000				X
Engineering	Petroleum Engineering	Ehlig-Economides,Christine	Professor	F	45%	30%	25%	100%	0	0	3	3	0	0	2	0	0	3	0	0	\$ 240,290				X
Engineering	Petroleum Engineering	Farouq-Ali,Syed	Professor	F	25%	45%	30%	100%	1	0	2	3	0	0	1	0	1	3	0	0	\$ 255,129			X	
Engineering	Petroleum Engineering	Hathon,Lori	Assistant Professor	F	50%	30%	20%	100%	3	0	3	5	0	0	0	0	7	0	0	\$ 108,204				X	
Engineering	Petroleum Engineering	Hatzignatiou,Dimitrios	Professor	F	45%	35%	20%	100%	2	0	0	2	0	0	1	0	2	0	0	\$ 178,779				X	
Engineering	Petroleum Engineering	Kabir,Chowdhury	Lecturer	F	0%	100%	0%	100%	2	0	2	0	0	0	2	0	1	0	0	\$ 66,511			X		
Engineering	Petroleum Engineering	Lee,Kyung Jae	Assistant Professor	F	50%	20%	30%	100%	2	0	0	4	0	0	0	1	6	0	0	\$ 105,885			X		
Engineering	Petroleum Engineering	Myers,Michael	Associate Professor	F	30%	35%	35%	100%	3	0	2	7	0	0	3	0	8	0	0	\$ 161,632				X	
Engineering	Petroleum Engineering	Qin,Guan	Associate Professor	F	50%	30%	20%	100%	1	0	3	3	0	0	0	1	5	0	0	\$ 145,053				X	
Engineering	Petroleum Engineering	Sakhaee Pour,Ahmad	Assistant Professor	F	50%	30%	20%	100%	1	0	0	3	0	0	1	0	1	3	0	\$ 105,801			X		
Engineering	Petroleum Engineering	Soliman,Mohamed	Professor	F	30%	30%	40%	100%	0	0	0	3	0	0	2	0	0	3	0	\$ 232,321			X		
Engineering	Petroleum Engineering	Thakur,Ganesh	Professor	F	45%	25%	30%	100%	0	0	1	3	0	0	0	1	4	0	0	\$ 320,000			X		
Engineering	Petroleum Engineering	Wong,George	Associate Professor	F	45%	40%	15%	100%	2	0	3	5	0	0	2	0	8	0	0	\$ 149,853			X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Bell,Larry	Professor	F	20%	60%	20%	100%	1	0	2	1	0	0	0	1	1	0	0	\$ 100,965				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Beneytez-Duran,Rafael	Associate Professor	F	30%	40%	30%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 146,500				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Borden,Gail	Professor	F	40%	20%	40%	100%	1	0	0	0	0	0	0	1	0	0	\$ 189,300				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Brune,Geoffrey	Professor	F	20%	50%	30%	100%	1	0	0	0	0	0	1	0	0	0	\$ 114,591				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Bruno,Alan	Associate Professor	F	20%	20%	60%	100%	1	0	0	0	0	0	1	0	0	0	\$ 96,913				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Chow,George	Assistant Professor	F	15%	65%	20%	100%	3	0	3	0	0	0	3	1	3	0	\$ 78,795			X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Colaco,Joseph	Professor	F	40%	40%	20%	100%	1	0	2	0	0	0	1	0	0	0	\$ 92,083				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Dawood,Azra	Scholar-in-Residence	F	50%	50%	0%	100%	0	0	1	0	0	0	0	0	0	0	\$ 55,000			X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Diehl,Tom	Associate Professor	F	20%	40%	40%	100%	1	0	0	0	0	0	1	0	0	0	\$ 88,473				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Feng,Feng	Associate Professor	F	40%	40%	20%	100%	2	1	1	0	0	0	3	0	0	0	\$ 106,308				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Gonzales,Michael	Instructional Associate Professor	F	20%	55%	25%	100%	2	0	1	0	0	0	1	0	1	0	\$ 60,225				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jackson,Megan	Instructional Associate Professor	F	0%	65%	35%	100%	3	0	0	0	0	0	2	1	0	0	\$ 78,711			X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Johnson,Matthew	Associate Professor	F	40%	40%	20%	100%	1	0	2	0	0	0	0	1	0	0	\$ 90,115				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kacmar,Donna	Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	0	0	\$ 112,224				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kimbrough,Mark	Instructional Associate Professor	F	20%	60%	20%	100%	3	0	1	0	0	0	4	0	3	0	\$ 107,099			X	X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kubo,Michael	Assistant Professor	F	30%	35%	35%	100%	1	1	0	0	0	0	2	0	2	0	\$ 86,572				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kudless,Andrew	Professor	F	30%	30%	40%	100%	1	0	1	0	0	0	2	0	1	0	\$ 147,000				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kwon,Eunsook	Professor	F	20%	45%	35%	100%	1	1	2	0	0	0	2	2	1	0	\$ 126,300				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Kyropoulou,Arnygdalia	Assistant Professor	F	40%	30%	30%	100%	0	0	2	0	0	0	0	2	0	0	\$ 75,000				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Logan,Jason	Instructional Associate Professor	F	20%	40%	40%	100%	0	0	4	0	0	0	2	0	2	0	\$ 78,717			X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Longoria,Rafael	Professor	F	35%	40%	25%	100%	0	0	0	0	0	0	1	0	1	0	\$ 106,263				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Peters,Patrick	Professor	F	25%	50%	25%	100%	2	0	0	0	0	0	2	0	0	0	\$ 111,628				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Qureshi,Ziad	Assistant Professor	F	30%	50%	20%	100%	2	0	0	0	0	0	2	0	0	0	\$ 83,372				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Race,Bruce	Professor	F	40%	40%	20%	100%	2	0	2	1	0	0	2	1	0	0	\$ 138,296				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rifaat,Shafiq	Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	0	0	\$ 76,614				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rodriguez Fernandez,Marta	Associate Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	0	0	0	0	\$ 84,853				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rogers,Susan	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	2	0	\$ 95,281				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Self,Ronnie	Professor	F	30%	40%	30%	100%	1	0	0	0	0	0	2	0	0	0	\$ 105,887				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Truitt,William	Associate Professor	F	10%	60%	30%	100%	2	0	0	0	0	0	3	0	0	0	\$ 85,547				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Tucker de Vazquez,Sheryl	Instructional Associate Professor	F	20%	55%	25%	100%	2	0	0	0	0	0	3	0	0	0	\$ 72,937				X		
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wells,Adam	Instructional Associate Professor	F	0%	80%	20%	100%	3	0	2	0	0	0	4	1	1	0	\$ 82,035			X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wienert,Ross	Adjunct Faculty	F	0%	100%	0%	100%	4	0	0	0	0	0	5	0	0	0	\$ 56,738			X			
Gerald D Hines Arch & Design	Dean, Architecture and Design	Zweig,Peter	Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	1	0	0	\$ 114,458				X		
Grad College of Social Work	Dean, Social Work	Acquatt,Chiara	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	0	0	\$ 74,576				X		
Grad College of Social Work	Dean, Social Work	Ali,Samira	Assistant Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	0	1	0	\$ 77,303				X		
Grad College of Social Work	Dean, Social Work	Amtsberg,Donna	Clinical Assistant Professor	F	0%	60%	40%	100%	0	0	2	0	0	0	0	2	0	0	\$ 67,503				X		
Grad College of Social Work	Dean, Social Work	Barthelemy,Juan	Assistant Professor	F	40%	40%	20%	100%	0	0	3	0	0	0	0	0	0	0	\$ 78,183				X		
Grad College of Social Work	Dean, Social Work	Berger Cardoso,Jodi	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	1	0	0	\$ 86,881				X		
Grad College of Social Work	Dean, Social Work	Borja,Sharon	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	1	0	0	\$ 78,566				X		
Grad College of Social Work	Dean, Social Work	Boyd,Donte	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	1	0	0	\$ 77,000				X		
Grad College of Social Work	Dean, Social Work	Boyd,Reiko	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	0	\$ 78,413				X		
Grad College of Social Work	Dean, Social Work	Bromfield,Nicole	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	0	0	\$ 110,643				X		
Grad College of Social Work	Dean, Social Work	Brown,Aabha	Clinical Assistant Professor	F	0%	70%	30%	100%	0	0	3	0	0	0	0	4	0	0	\$ 73,694				X		
Grad College of Social Work	Dean, Social Work	Cheung,Monit	Professor	F	40%	40%	20%	100%	0	0	3	2	0	0	0	4	1	0	\$ 146,333				X		
Grad College of Social Work	Dean, Social Work	Gearing,Robin	Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	0	4	2	0	\$ 114,429				X		
Grad College of Social Work	Dean, Social Work	Gonzales,Shelley	Clinical Assistant Professor	F	0%	40%	60%	100%	0	0	4	0	0	0	0	0	0	0	\$ 54,315				X		
Grad College of Social Work	Dean, Social Work	Jennings,Sheara	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	1	0	0	\$ 92,931			X			
Grad College of Social Work	Dean, Social Work	Lea,Charles	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	0	0	0	\$ 80,000				X		
Grad College of Social Work	Dean, Social Work	Leung,Yuk-Hi Patrick	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	0	0	1	0	\$ 132,439				X		
Grad College of Social Work	Dean, Social Work	Lucas,Virginia	Clinical Assistant Professor	F	0%	40%	60%	100%	0	0	2	0	0	0	0	4	0	0	\$ 62,395				X		
Grad College of Social Work	Dean, Social Work	Miyawaki,Christina	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	3	0	0	\$ 76,141				X		
Grad College of Social Work	Dean, Social Work	Parker,Jamie	Clinical Assistant Professor	F	0%	80%	90%	100%	0	0	0	7	0	0	0	0	9	0	\$ 61,545				X		

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Grad College of Social Work	Dean, Social Work	Parks,Steven	Lecturer	F	0%	100%	0%	100%	0	0	4	0	0	0	0	0	4	0	0	0	\$ 48,750				X
Grad College of Social Work	Dean, Social Work	Rubin,Allen	Professor	F	40%	40%	20%	100%	0	0	4	0	0	0	0	0	0	0	0	0	\$ 174,138				X
Grad College of Social Work	Dean, Social Work	Sampson,McClain	Associate Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	0	0	1	1	0	0	\$ 87,462				X
Grad College of Social Work	Dean, Social Work	Torres,Isabel	Associate Professor	F	40%	20%	40%	100%	0	0	0	1	0	0	0	0	1	1	0	0	\$ 102,863				X
Grad College of Social Work	Dean, Social Work	Walton,Quenette	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	0	1	0	0	0	\$ 80,425				X
Hobby	Hobby School of Public Affairs	Buttorff,Gail	Instructional Assistant Professor	F	40%	30%	30%	100%	0	0	2	0	0	0	0	0	1	0	0	0	\$ 75,915			X	
Hobby	Hobby School of Public Affairs	Engster,Daniel	Professor	F	20%	40%	40%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$ 162,852				X
Hobby	Hobby School of Public Affairs	Luttrell,Johanna	Instructional Assistant Professor	F	35%	30%	35%	100%	0	0	1	0	0	0	1	0	0	0	0	0	\$ 67,000				X
Hobby	Hobby School of Public Affairs	Pinto,Pablo	Associate Professor	F	30%	30%	40%	100%	0	0	0	0	0	0	0	3	0	0	0	\$ 153,600				X	
Hobby	Hobby School of Public Affairs	Witt,Lawrence	Professor	F	40%	35%	25%	100%	0	0	2	6	0	0	0	0	5	5	0	0	\$ 225,000				X
Hobby	Hobby School of Public Affairs	Wong,Man Chiu	Professor	F	20%	50%	30%	100%	0	0	1	1	0	0	0	0	1	0	0	\$ 188,700				X	
Honors College	Dean, Honors College	Barnes,Michael	Instructional Associate Professor	F	10%	70%	20%	100%	5	0	0	0	0	0	3	0	0	0	0	\$ 70,000			X		
Honors College	Dean, Honors College	Belco,Michelle	Lecturer	F	10%	70%	20%	100%	8	0	0	0	0	0	4	0	0	0	0	\$ 50,521				X	
Honors College	Dean, Honors College	Bland,Laura	Instructional Assistant Professor	F	10%	70%	20%	100%	5	0	0	0	0	0	3	0	0	0	0	\$ 67,000				X	
Honors College	Dean, Honors College	Charara,Hayan	Instructional Assistant Professor	F	10%	70%	20%	100%	7	2	0	0	0	0	5	0	0	0	0	\$ 63,500				X	
Honors College	Dean, Honors College	Cooper,Carol	Lecturer	F	10%	70%	20%	100%	8	0	0	0	0	0	1	0	0	0	0	\$ 30,000			X		
Honors College	Dean, Honors College	Cremins,Robert	Lecturer	F	10%	70%	20%	100%	7	2	0	0	0	0	7	1	0	0	0	\$ 49,021				X	
Honors College	Dean, Honors College	Erwing,Douglas	Lecturer	F	0%	40%	60%	100%	4	0	0	0	0	0	5	0	0	0	0	\$ 59,000			X		
Honors College	Dean, Honors College	Garner,Richard	Instructional Assistant Professor	F	0%	50%	50%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 64,870			X		
Honors College	Dean, Honors College	Gish,Dustin	Instructional Assistant Professor	F	10%	70%	20%	100%	8	0	0	0	0	0	5	0	0	0	0	\$ 68,689				X	
Honors College	Dean, Honors College	Guenther,Irene	Instructional Associate Professor	F	10%	70%	20%	100%	8	1	0	0	0	0	4	1	0	0	0	\$ 75,545				X	
Honors College	Dean, Honors College	Hallmark,Terrell	Instructional Assistant Professor	F	10%	70%	20%	100%	2	0	0	0	0	0	3	1	0	0	0	\$ 69,503				X	
Honors College	Dean, Honors College	Hanke,Marc	Instructional Assistant Professor	F	10%	70%	20%	100%	6	0	0	0	0	0	3	0	0	0	0	\$ 70,183			X		
Honors College	Dean, Honors College	Lamson,Brandon	Lecturer	F	10%	70%	20%	100%	5	0	0	0	0	0	3	0	0	0	0	\$ 45,000			X		
Honors College	Dean, Honors College	LeVeau,Christine	Instructional Associate Professor	F	10%	70%	20%	100%	4	3	0	0	0	0	3	2	0	0	0	\$ 84,159				X	
Honors College	Dean, Honors College	Morrison,Jain	Instructional Associate Professor	F	10%	70%	20%	100%	0	1	0	0	0	0	3	1	0	0	0	\$ 76,504				X	
Honors College	Dean, Honors College	Price,Daniel	Clinical Associate Professor	F	30%	30%	40%	100%	3	1	0	0	0	0	4	0	0	0	0	\$ 72,002	X			X	
Honors College	Dean, Honors College	Rainbow,David	Instructional Assistant Professor	F	10%	70%	20%	100%	6	0	0	0	0	0	5	0	0	0	0	\$ 70,628				X	
Honors College	Dean, Honors College	Rainbow,Jesse	Instructional Associate Professor	F	10%	70%	20%	100%	4	0	0	0	0	0	3	0	0	0	0	\$ 75,496				X	
Honors College	Dean, Honors College	Rayder,Benjamin	Instructional Assistant Professor	F	10%	30%	60%	100%	1	2	0	0	0	0	2	0	0	0	0	\$ 57,750			X		
Honors College	Dean, Honors College	Rayneard,Max	Visiting Assistant Professor	F	10%	70%	20%	100%	7	1	0	0	0	0	3	1	0	0	0	\$ 44,500			X		
Honors College	Dean, Honors College	Sirrieh,Rita	Visiting Assistant Professor	F	10%	70%	20%	100%	6	1	0	0	0	0	4	1	0	0	0	\$ 62,000			X		
Honors College	Dean, Honors College	Stelzig,Donaji	Visiting Assistant Professor	F	50%	0%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 48,750	X			X	
Honors College	Dean, Honors College	Trninic,Marina	Lecturer	F	10%	70%	20%	100%	5	0	0	0	0	0	3	0	0	0	0	\$ 42,508			X		
Honors College	Dean, Honors College	Valier,Helen	Instructional Assistant Professor	F	10%	70%	20%	100%	3	0	0	0	0	0	6	1	0	0	0	\$ 69,000				X	
Honors College	Dean, Honors College	Vollrath,Lesli	Lecturer	F	10%	70%	20%	100%	6	0	0	0	0	0	3	0	0	0	0	\$ 40,000			X		
Honors College	Dean, Honors College	Wallace,Daniel	Lecturer	F	10%	80%	10%	100%	6	0	0	0	0	0	5	0	0	0	0	\$ 35,000			X		
Honors College	Dean, Honors College	Williamson,Jonathan	Instructional Associate Professor	F	10%	20%	70%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 60,000				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Abbott,Jaenna	Professor	F	40%	40%	20%	100%	4	0	2	0	0	0	1	0	2	0	0	\$ 178,955				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Barth,Stephen	Professor	F	20%	50%	30%	100%	0	0	0	0	0	0	2	0	0	0	0	\$ 138,613				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Boger,Carl	Professor	F	40%	40%	20%	100%	2	0	2	2	0	0	0	0	0	0	0	\$ 158,332				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Caldwell,Melissa	Lecturer	F	0%	70%	30%	100%	4	0	0	0	0	0	2	0	0	0	0	\$ 63,000				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Cheatham,Cathy	Instructional Assistant Professor	F	0%	70%	30%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 64,233				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	DeFranco,Agnes	Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	3	0	1	1	0	\$ 167,496			X		
Hotel & Restaurant Management	Hotel & Restaurant Management	Doudna,Simone	Instructional Assistant Professor	F	0%	70%	30%	100%	4	0	0	0	0	0	7	0	0	0	0	\$ 53,961				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Draper,Jason	Associate Professor	F	40%	40%	20%	100%	0	0	3	3	0	0	1	0	0	1	0	\$ 104,406				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Goodell,Erin	Instructional Assistant Professor	F	0%	70%	30%	100%	4	1	0	0	0	0	5	1	0	0	0	\$ 67,982				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Graves,Nancy	Associate Professor	F	20%	50%	30%	100%	4	0	2	0	0	0	3	0	0	0	0	\$ 103,282				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Guchait,Priyanko	Associate Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	2	0	4	0	0	\$ 99,586			X		
Hotel & Restaurant Management	Hotel & Restaurant Management	Haskell,Rebecca	Lecturer	F	0%	70%	30%	100%	2	0	0	0	0	0	5	0	1	0	0	\$ 57,617				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	He,Zeya	Assistant Professor	F	45%	45%	10%	100%	1	0	0	0	0	0	1	0	1	0	0	\$ 80,000				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Jarvis,Nathan	Clinical Assistant Professor	F	0%	70%	30%	100%	6	0	1	0	0	0	2	0	0	0	0	\$ 70,263			X		
Hotel & Restaurant Management	Hotel & Restaurant Management	Johnson,Tucker	Instructional Assistant Professor	F	0%	70%	30%	100%	7	0	1	0	0	0	3	1	0	0	\$ 68,989			X			
Hotel & Restaurant Management	Hotel & Restaurant Management	Kazemi Zarkouei,Mohammad Sadegh	Assistant Professor	F	45%	45%	10%	100%	1	0	0	0	0	0	1	0	1	0	0	\$ 78,000			X		
Hotel & Restaurant Management	Hotel & Restaurant Management	Kim,Jaewook	Assistant Professor	F	45%	45%	10%	100%	3	0	2	1	0	0	1	0	3	1	0	\$ 84,560				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Koh,Yoon	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	1	0	1	0	0	\$ 99,382				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Lee,Minwoo	Assistant Professor	F	45%	45%	10%	100%	2	0	3	0	0	0	2	0	2	1	0	\$ 84,560			X		
Hotel & Restaurant Management	Hotel & Restaurant Management	Legendre,Jungyoung	Assistant Professor	F	45%	45%	10%	100%	0	0	0	0	0	0	0	0	2	0	0	\$ 88,287			X		
Hotel & Restaurant Management	Hotel & Restaurant Management	Madera,Juan	Professor	F	40%	40%	20%	100%	0	0	0	2	0	0	1	0	3	1	0	\$ 129,424				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Morosan,Cristian	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	1	2	0	\$ 104,909			X		
Hotel & Restaurant Management	Hotel & Restaurant Management	Ramirez,Arlene	Instructional Assistant Professor	F	0%	70%	30%	100%	4	0	5	0	0	0	5	1	0	0	\$ 70,695				X		
Hotel & Restaurant Management	Hotel & Restaurant Management	Shin,Min Jung	Assistant Professor	F	45%	45%	10%	100%	0	0	2	0	0	0	1	0	1	0	0	\$ 78,000				X	
Hotel & Restaurant Management	Hotel & Restaurant Management	Sirsat,Sujata	Assistant Professor	F	45%	45%	10%	100%	2	0	1	2	0	0	2	0	2	0	\$ 89,249				X		
Hotel & Restaurant Management	Hotel & Restaurant Management	Taylor Jr,Scott	Assistant Professor	F	45%	45%	10%	100%	2	0	1	0	0	0	2	0	1	0	\$ 79,575				X		
Hotel & Restaurant Management	Hotel & Restaurant Management	Taylor,David	Associate Professor	F	40%	40%	20%	100%	3	0	1	0	0	0	4	0	1	0	0	\$ 104,900				X	

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

										KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Liberal Arts & Social Sciences	Economics	Craig,Steven	Professor	F	40%	40%	20%	100%	0	2	2	1	0	0	2	0	0	1	0	0	\$ 192,755					X
Liberal Arts & Social Sciences	Economics	Cubas Norando,German	Associate Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	1	0	3	2	0	0	\$ 138,001					X
Liberal Arts & Social Sciences	Economics	Friedman,Willia	Assistant Professor	F	40%	40%	20%	100%	1	1	0	1	0	0	2	1	0	2	0	0	\$ 130,001					X
Liberal Arts & Social Sciences	Economics	Hardee,Polly	Instructional Assistant Professor	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 46,364					X
Liberal Arts & Social Sciences	Economics	Juhn,Chinhui	Professor	F	50%	30%	20%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 221,399					X
Liberal Arts & Social Sciences	Economics	Kohlhase,Janet	Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	2	0	0	1	0	0	\$ 129,000					X
Liberal Arts & Social Sciences	Economics	Liu,Elaine	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	0	1	1	0	0	\$ 146,513					X
Liberal Arts & Social Sciences	Economics	Maheshri,Vikram	Associate Professor	F	40%	40%	20%	100%	0	0	3	1	0	0	1	0	1	1	0	0	\$ 139,648					X
Liberal Arts & Social Sciences	Economics	Melendez Lugo,Joel	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$ 66,900					X
Liberal Arts & Social Sciences	Economics	Murray,Christian	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 131,024					X
Liberal Arts & Social Sciences	Economics	Nygaard,Vegard	Assistant Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$ 123,000					X
Liberal Arts & Social Sciences	Economics	Paluszynski,Radoslaw	Assistant Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 128,501				X	
Liberal Arts & Social Sciences	Economics	Papell,David	Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	0	0	1	0	0	0	\$ 207,716					X
Liberal Arts & Social Sciences	Economics	Rizvanoghlu,Islam	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	2	0	2	0	0	0	\$ 68,775				X	
Liberal Arts & Social Sciences	Economics	Sorensen,Bent	Professor	F	40%	40%	20%	100%	0	0	4	1	0	0	0	0	0	2	0	0	\$ 238,019					X
Liberal Arts & Social Sciences	Economics	Szabo,Andrea	Associate Professor	F	40%	40%	20%	100%	0	1	0	0	0	0	1	0	1	0	0	0	\$ 140,895					X
Liberal Arts & Social Sciences	Economics	Thornton,Rebecca	Instructional Associate Professor	F	0%	50%	50%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$ 102,505				X	
Liberal Arts & Social Sciences	Economics	Ujehly,Gergely	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$ 142,389					X
Liberal Arts & Social Sciences	Economics	Vollrath,Dietrich	Professor	F	30%	20%	50%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 174,915					X
Liberal Arts & Social Sciences	Economics	Wang,Fan	Assistant Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	2	0	0	0	0	0	\$ 128,001					X
Liberal Arts & Social Sciences	Economics	Yi,Kei-Mu	Professor	F	40%	40%	20%	100%	0	0	5	1	0	0	2	0	1	1	0	0	\$ 263,750				X	
Liberal Arts & Social Sciences	Economics	Zhivan,Natalia	Instructional Associate Professor	F	0%	80%	20%	100%	3	1	0	0	0	0	2	1	1	0	0	0	\$ 76,765				X	
Liberal Arts & Social Sciences	English	Aboul-Ela,Hosam	Professor	F	40%	40%	20%	100%	1	0	0	4	0	0	1	0	1	4	0	0	\$ 102,497					X
Liberal Arts & Social Sciences	English	Alcorn,Charles	Lecturer	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 24,000					X
Liberal Arts & Social Sciences	English	Anderson,Claire	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$ 30,000				X	
Liberal Arts & Social Sciences	English	Backus,Margot	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	2	0	0	1	0	0	\$ 100,612					X
Liberal Arts & Social Sciences	English	Belieu,Erin	Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 135,000				X	
Liberal Arts & Social Sciences	English	Berger,Jason	Associate Professor	F	40%	30%	30%	100%	1	0	0	1	0	0	1	0	0	0	0	0	\$ 93,010					X
Liberal Arts & Social Sciences	English	Boswell,Robert	Professor	F	0%	100%	0%	100%	0	0	0	2	0	0	0	2	2	0	0	0	\$ 103,934					X
Liberal Arts & Social Sciences	English	Brozovich,Lauren	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 71,482				X	
Liberal Arts & Social Sciences	English	Burns,William	Lecturer	F	0%	100%	0%	100%	4	0	0	0	0	0	5	0	0	0	0	0	\$ 27,000				X	
Liberal Arts & Social Sciences	English	Butler,Paul	Associate Professor	F	40%	40%	20%	100%	2	1	0	2	0	0	1	1	1	2	0	0	\$ 106,621					X
Liberal Arts & Social Sciences	English	Chatterjee,Sreya	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	3	0	0	0	0	0	\$ 72,000					X
Liberal Arts & Social Sciences	English	Christensen,Ann	Professor	F	40%	20%	40%	100%	0	1	0	0	0	0	1	1	0	0	0	0	\$ 93,612					X
Liberal Arts & Social Sciences	English	Colombe,Audrey	Associate Professor	F	0%	40%	60%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$ 85,138				X	
Liberal Arts & Social Sciences	English	Divakaruni,Chitra	Professor	F	40%	40%	20%	100%	1	0	1	4	0	0	0	0	4	0	0	0	\$ 150,000					X
Liberal Arts & Social Sciences	English	Duran,Chatwara	Associate Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	0	0	0	0	0	0	\$ 82,778					X
Liberal Arts & Social Sciences	English	Ehlers,Sarah	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	0	0	1	2	0	0	\$ 87,120				X	
Liberal Arts & Social Sciences	English	Ellis,Amanda	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 73,400				X	
Liberal Arts & Social Sciences	English	Ferguson,Jamie	Associate Professor	F	40%	40%	20%	100%	5	0	0	0	0	0	2	0	1	0	0	0	\$ 76,458					X
Liberal Arts & Social Sciences	English	Flynn,Nicholas	Professor	F	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	4	0	0	\$ 75,023					X
Liberal Arts & Social Sciences	English	Gonzalez,Maria	Associate Professor	F	30%	30%	40%	100%	1	1	0	2	0	0	0	0	0	3	0	0	\$ 84,894					X
Liberal Arts & Social Sciences	English	Gregory,Elizabeth	Professor	F	40%	20%	40%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 125,157					X
Liberal Arts & Social Sciences	English	Guajardo,Paul	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 65,838					X
Liberal Arts & Social Sciences	English	Guinn,Christina	Lecturer	F	0%	100%	0%	100%	6	0	0	0	0	0	5	0	0	0	0	0	\$ 30,000				X	
Liberal Arts & Social Sciences	English	Harris,Francine	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	1	0	1	0	0	0	\$ 100,000					X
Liberal Arts & Social Sciences	English	Hogue,W	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	0	0	1	2	0	0	\$ 126,421					X
Liberal Arts & Social Sciences	English	Kastely,James	Professor	F	40%	20%	40%	100%	1	0	1	2	0	0	0	0	1	0	0	0	\$ 124,111					X
Liberal Arts & Social Sciences	English	Lara-Perez,Jaime	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	0	0	0	0	0	0	\$ 15,000				X	
Liberal Arts & Social Sciences	English	Lecourt,Sebastian	Assistant Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	2	0	0	2	0	0	\$ 76,611				X	
Liberal Arts & Social Sciences	English	Lee,Eunjeong	Assistant Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$ 78,000					X
Liberal Arts & Social Sciences	English	Lindahl,Carl	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	1	0	1	1	0	0	\$ 122,931					X
Liberal Arts & Social Sciences	English	Long,Steven	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$ 32,000				X	
Liberal Arts & Social Sciences	English	Majumder,Auritro	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 89,370					X
Liberal Arts & Social Sciences	English	Mazella,David	Associate Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	0	2	0	0	\$ 80,952					X
Liberal Arts & Social Sciences	English	Mikics,David	Professor	F	40%	40%	20%	100%	1	1	0	0	0	0	1	1	1	0	0	0	\$ 114,160					X
Liberal Arts & Social Sciences	English	Murray,Christopher	Lecturer	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 32,000				X	
Liberal Arts & Social Sciences	English	Nelson,Antonya	Professor	F	0%	100%	0%	100%	0	0	1	4	0	0	0	0	1	3	0	0	\$ 94,885					X
Liberal Arts & Social Sciences	English	Parsons,Alexander	Associate Professor	F	40%	20%	40%	100%	0	0	0	2	0	0	0	0	0	3	0	0	\$ 99,812					X
Liberal Arts & Social Sciences	English	Prufer,Kevin	Professor	F	40%	40%	20%	100%	1	1	0	5	0	0	1	1	1	5	0	0	\$ 142,537					X
Liberal Arts & Social Sciences	English	Rolater,Sara	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$ 30,000				X	
Liberal Arts & Social Sciences	English	Serpas,Martha	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	1	0	1	3	0	0	\$ 127,754					X
Liberal Arts & Social Sciences	English	Shepley,Nathan	Associate Professor	F	40%	40%	20%	100%	1	0	1	4	0	0	2	0	0	4	0	0	\$ 88,998					X
Liberal Arts & Social Sciences	English	Scinski,Michael	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$ 30,000				X	
Liberal Arts & Social Sciences	English	Singh,Kavita	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	1	0	0	0	0	0	\$ 77,133					X

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Liberal Arts & Social Sciences	English	Snediker,Michael	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	1	0	0	\$ 94,461				X	
Liberal Arts & Social Sciences	English	Stewart-Steele,Heather	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	6	0	0	0	0	0	\$ 24,000				X	
Liberal Arts & Social Sciences	English	Stock,Lorraine	Professor	F	40%	40%	20%	100%	1	1	1	1	0	0	2	1	1	1	0	0	\$ 101,648				X	
Liberal Arts & Social Sciences	English	Swensen,Russel	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$ 30,000				X	
Liberal Arts & Social Sciences	English	Tejada,Roberto	Professor	F	40%	30%	30%	100%	0	1	2	3	0	0	0	0	6	0	0	\$ 173,650				X		
Liberal Arts & Social Sciences	English	Toliver,Cedric	Associate Professor	F	40%	40%	20%	100%	1	1	0	0	0	0	1	0	0	0	0	\$ 96,529				X		
Liberal Arts & Social Sciences	English	Turchi,Peter	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	0	0	1	0	0	\$ 158,650				X		
Liberal Arts & Social Sciences	English	Voskuil,Lynn	Associate Professor	F	40%	40%	20%	100%	2	1	1	1	0	0	0	0	1	0	0	\$ 87,431				X		
Liberal Arts & Social Sciences	English	Wingard,Jennifer	Associate Professor	F	40%	30%	30%	100%	0	0	1	17	0	0	1	0	1	9	0	\$ 85,614				X		
Liberal Arts & Social Sciences	English	Womble,David	Assistant Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	1	1	0	\$ 75,000				X		
Liberal Arts & Social Sciences	English	Wong,Karen	Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 97,110				X		
Liberal Arts & Social Sciences	English	Wood,Barry	Associate Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	2	0	0	0	0	\$ 58,848				X		
Liberal Arts & Social Sciences	English	Yang,Sunny	Assistant Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 77,750				X		
Liberal Arts & Social Sciences	English	Zamora,Lois	Professor	F	40%	40%	20%	100%	1	0	4	0	0	0	3	0	0	1	0	\$ 136,764				X		
Liberal Arts & Social Sciences	English	Zentz,Lauren	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	2	1	0	\$ 81,855				X		
Liberal Arts & Social Sciences	Health & Human Performance	Alastuey,Lisa	Clinical Associate Professor	F	10%	70%	20%	100%	11	0	0	0	0	0	8	0	1	0	0	\$ 62,745				X		
Liberal Arts & Social Sciences	Health & Human Performance	An,Junmo	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 46,350		X				
Liberal Arts & Social Sciences	Health & Human Performance	Arellano,Christopher	Assistant Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	1	0	1	1	0	\$ 84,274				X		
Liberal Arts & Social Sciences	Health & Human Performance	Breslin,Whitney	Clinical Associate Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	5	0	0	0	0	\$ 64,706				X		
Liberal Arts & Social Sciences	Health & Human Performance	Cottingham,Michael	Associate Professor	F	40%	40%	20%	100%	3	1	2	0	0	0	3	3	2	0	0	\$ 87,226				X		
Liberal Arts & Social Sciences	Health & Human Performance	Elgart,Shona Robin	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 109,350		X				
Liberal Arts & Social Sciences	Health & Human Performance	Ferrell,Carla	Clinical Assistant Professor	F	0%	70%	30%	100%	3	0	1	0	0	0	3	0	0	0	0	\$ 61,366				X		
Liberal Arts & Social Sciences	Health & Human Performance	Gorniak,Stacey	Associate Professor	F	40%	30%	30%	100%	2	0	0	3	0	0	1	0	0	0	0	\$ 91,889				X		
Liberal Arts & Social Sciences	Health & Human Performance	Gray,Jon	Instructional Professor	F	20%	70%	10%	100%	16	0	0	0	0	0	17	0	0	0	0	\$ 49,927				X		
Liberal Arts & Social Sciences	Health & Human Performance	Hamilton,Marc	Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 172,977				X		
Liberal Arts & Social Sciences	Health & Human Performance	Harrison,Layci	Clinical Assistant Professor	F	30%	50%	20%	100%	0	0	2	1	0	0	0	2	1	0	0	\$ 61,150				X		
Liberal Arts & Social Sciences	Health & Human Performance	Haubrick,Kevin	Clinical Assistant Professor	F	0%	80%	20%	100%	2	1	1	6	0	0	2	0	1	4	0	\$ 75,459				X		
Liberal Arts & Social Sciences	Health & Human Performance	Johnston,Craig	Associate Professor	F	40%	40%	20%	100%	2	1	2	0	0	0	0	0	2	0	0	\$ 89,221				X		
Liberal Arts & Social Sciences	Health & Human Performance	Knoblauch,Mark	Clinical Assistant Professor	F	30%	50%	20%	100%	0	0	3	1	0	0	0	0	1	1	0	\$ 64,574				X		
Liberal Arts & Social Sciences	Health & Human Performance	LaVoy,Emily	Assistant Professor	F	40%	40%	20%	100%	1	0	0	4	0	0	1	0	0	3	0	\$ 76,170				X		
Liberal Arts & Social Sciences	Health & Human Performance	Layne,Charles	Professor	F	40%	30%	30%	100%	1	0	0	2	0	0	3	1	0	3	0	\$ 148,242				X		
Liberal Arts & Social Sciences	Health & Human Performance	Ledoux,Tracey	Associate Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	1	0	1	1	0	\$ 85,540				X		
Liberal Arts & Social Sciences	Health & Human Performance	Lee,Beom Chan	Associate Professor	F	60%	30%	10%	100%	0	0	1	1	0	0	0	0	0	0	0	\$ 96,800		X		X		
Liberal Arts & Social Sciences	Health & Human Performance	Lee,Dong Hun	Associate Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	0	3	1	0	0	\$ 79,273				X		
Liberal Arts & Social Sciences	Health & Human Performance	Markofski,Melissa	Assistant Professor	F	60%	30%	10%	100%	0	0	1	1	0	0	1	0	0	0	0	\$ 78,799				X		
Liberal Arts & Social Sciences	Health & Human Performance	Ogunrinde,Joyce	Assistant Professor	F	60%	20%	20%	100%	1	0	0	0	0	0	6	0	0	0	0	\$ 73,500				X		
Liberal Arts & Social Sciences	Health & Human Performance	Parikh,Pranav	Assistant Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	1	3	0	\$ 79,732				X		
Liberal Arts & Social Sciences	Health & Human Performance	Park,Yoonjung	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	\$ 89,907				X		
Liberal Arts & Social Sciences	Health & Human Performance	Pearson,Demetrius	Associate Professor	F	30%	40%	30%	100%	1	0	1	0	0	0	1	0	1	1	0	\$ 72,172				X		
Liberal Arts & Social Sciences	Health & Human Performance	Scott,Claudia	Clinical Associate Professor	F	10%	30%	60%	100%	1	0	1	0	0	0	2	0	0	0	0	\$ 67,298				X		
Liberal Arts & Social Sciences	Health & Human Performance	Svensden-Sanchez,Ann	Clinical Assistant Professor	F	0%	90%	10%	100%	7	0	0	0	0	0	6	0	0	0	0	\$ 61,291				X		
Liberal Arts & Social Sciences	Health & Human Performance	Thrasher,Timothy	Associate Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	0	0	0	\$ 73,754				X		
Liberal Arts & Social Sciences	Health & Human Performance	Vollrath,Kirstin	Professor of Practice	F	0%	100%	0%	100%	3	0	0	0	0	0	4	0	0	0	0	\$ 68,000				X		
Liberal Arts & Social Sciences	Health & Human Performance	Walsh,David	Clinical Associate Professor	F	20%	50%	30%	100%	2	5	1	1	0	0	4	2	0	1	0	\$ 74,096				X		
Liberal Arts & Social Sciences	Health & Human Performance	Yellen,Joshua	Clinical Assistant Professor	F	10%	20%	70%	100%	0	0	4	0	0	0	0	0	2	0	0	\$ 81,377		X		X		
Liberal Arts & Social Sciences	Hispanic Studies	Arboleda,Paola	Instructional Assistant Professor	F	0%	30%	70%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 57,800				X		
Liberal Arts & Social Sciences	Hispanic Studies	Balestra,Alejandra	Instructional Assistant Professor	F	0%	40%	60%	100%	17	0	1	0	0	0	17	1	1	0	0	\$ 64,300				X		
Liberal Arts & Social Sciences	Hispanic Studies	Bencomo,Anadeli	Professor	F	60%	20%	20%	100%	0	0	2	2	0	0	0	0	4	0	0	\$ 111,200				X		
Liberal Arts & Social Sciences	Hispanic Studies	Cuesta,Mabel	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	2	0	0	2	0	\$ 80,090				X		
Liberal Arts & Social Sciences	Hispanic Studies	De Los Reyes Heredia,Jose	Associate Professor	F	40%	30%	30%	100%	3	1	0	4	0	0	2	2	2	2	0	\$ 83,371				X		
Liberal Arts & Social Sciences	Hispanic Studies	Fairclough,Marta	Professor	F	40%	40%	20%	100%	7	0	0	2	0	0	2	0	1	3	0	\$ 107,540				X		
Liberal Arts & Social Sciences	Hispanic Studies	Goodin-Mayeda,Carrie	Associate Professor	F	40%	30%	30%	100%	1	0	1	0	0	0	1	0	1	1	0	\$ 80,478				X		
Liberal Arts & Social Sciences	Hispanic Studies	Gutierrez,Manuel	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	2	0	0	3	0	\$ 111,268				X		
Liberal Arts & Social Sciences	Hispanic Studies	Gutierrez,Pedro	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	0	0	0	\$ 107,669				X		
Liberal Arts & Social Sciences	Hispanic Studies	Kanellos,Nicolas	Professor	F	40%	40%	20%	100%	0	0	2	1	0	0	0	0	2	2	0	\$ 174,200				X		
Liberal Arts & Social Sciences	Hispanic Studies	Martinez,Carlos	Lecturer	F	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 42,759				X		
Liberal Arts & Social Sciences	Hispanic Studies	Quintanilla,Guadalupe	Associate Professor	F	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 50,303				X		
Liberal Arts & Social Sciences	Hispanic Studies	Rivera Garza,Cristina	Professor	F	60%	30%	10%	100%	0	0	1	2	0	0	1	0	0	3	0	\$ 168,265				X		
Liberal Arts & Social Sciences	Hispanic Studies	Ruisanchez Serra,Jose Ramon	Associate Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	1	0	0	0	0	\$ 83,165				X		
Liberal Arts & Social Sciences	Hispanic Studies	Ruiz,Eugenia	Lecturer	F	0%	90%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 40,322				X		
Liberal Arts & Social Sciences	Hispanic Studies	Sisk,Christina	Associate Professor	F	60%	20%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	\$ 77,213				X		
Liberal Arts & Social Sciences	Hispanic Studies	Solino,Maria	Professor	F	40%	10%	50%	100%	1	0	1	1	0	0	1	0	0	2	0	\$ 106,530				X		
Liberal Arts & Social Sciences	Hispanic Studies	Ventura,Gabriela	Associate Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	1	0	0	1	0	\$ 78,815				X		
Liberal Arts & Social Sciences	Hispanic Studies	Zubiate,Maria	Instructional Assistant Professor	F	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 53,200				X		
Liberal Arts & Social Sciences	History	Boyd,Sarah	Professor	F	40%	20%	20%	100%	3	0	0	1	0	0	2	0	0	1	0	\$ 113,659				X		

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	History	Buzzanco,Robert	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	2	0	0	0	0	\$ 96,923					X
Liberal Arts & Social Sciences	History	Chery,Tshepo	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	0	0	0	\$ 83,000					X
Liberal Arts & Social Sciences	History	Clavin,Matthew	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	3	0	0	2	0	\$ 111,150					X
Liberal Arts & Social Sciences	History	Cong,Xiaoping	Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	\$ 104,218					X
Liberal Arts & Social Sciences	History	Deyle,Steven	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	4	0	0	0	0	\$ 76,000					X
Liberal Arts & Social Sciences	History	Gharala,Norah	Assistant Professor	F	60%	20%	20%	100%	2	1	0	0	0	0	1	0	0	0	0	\$ 70,000					X
Liberal Arts & Social Sciences	History	Goldberg,Mark	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	3	0	0	1	0	\$ 82,905					X
Liberal Arts & Social Sciences	History	Golubev,Alexey	Assistant Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 75,500				X	
Liberal Arts & Social Sciences	History	Harwell,Debbie	Instructional Assistant Professor	F	0%	100%	0%	100%	2	1	0	0	0	0	2	0	0	0	0	\$ 48,000					X
Liberal Arts & Social Sciences	History	Hernandez,Jose	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	1	0	0	0	\$ 99,502				X	
Liberal Arts & Social Sciences	History	Holt,Frank	Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	1	0	0	2	0	\$ 125,366					X
Liberal Arts & Social Sciences	History	Hopkins,Kelly	Instructional Associate Professor	F	20%	60%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 51,774					X
Liberal Arts & Social Sciences	History	Horne,Gerald	Professor	F	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 102,507					X
Liberal Arts & Social Sciences	History	Howard,Philip	Professor	F	40%	20%	40%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 107,000					X
Liberal Arts & Social Sciences	History	Ittmann,Karl	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 100,049					X
Liberal Arts & Social Sciences	History	Kileman,Kairn	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	3	0	0	0	0	\$ 81,802					X
Liberal Arts & Social Sciences	History	McNally,David	Professor	F	60%	20%	20%	100%	0	0	1	0	0	0	1	0	0	2	0	\$ 164,065				X	
Liberal Arts & Social Sciences	History	Milanesio,Natalia	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	1	0	0	0	\$ 104,407					X
Liberal Arts & Social Sciences	History	Mizelle,Richard	Associate Professor	F	40%	30%	30%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 85,802					X
Liberal Arts & Social Sciences	History	Neumann,Kristina	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	\$ 73,101				X	
Liberal Arts & Social Sciences	History	O'Brien,Thomas	Professor	F	40%	40%	20%	100%	3	1	0	0	0	0	4	0	0	0	0	\$ 132,460					X
Liberal Arts & Social Sciences	History	Patterson,Catherine	Associate Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	2	0	0	1	0	\$ 88,009					X
Liberal Arts & Social Sciences	History	Perales,Monica	Associate Professor	F	40%	30%	30%	100%	1	0	1	2	0	0	0	0	0	2	0	\$ 93,230					X
Liberal Arts & Social Sciences	History	Ramos,Raul	Associate Professor	F	40%	40%	20%	100%	3	0	0	1	0	0	2	0	2	1	0	\$ 92,050					X
Liberal Arts & Social Sciences	History	Rector,Joshiah	Assistant Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	1	0	1	0	0	\$ 70,000					X
Liberal Arts & Social Sciences	History	Reed,Linda	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 95,585					X
Liberal Arts & Social Sciences	History	San Miguel Jr,Guadalupe	Professor	F	50%	30%	20%	100%	2	0	0	1	0	0	0	0	0	1	0	\$ 126,938					X
Liberal Arts & Social Sciences	History	Schafer,James	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	1	0	0	1	0	\$ 82,256					X
Liberal Arts & Social Sciences	History	Takriti,Abdel Razzaq	Associate Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	0	0	2	0	\$ 113,101				X		
Liberal Arts & Social Sciences	History	Tillery,Tyrone	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	3	0	0	0	0	\$ 75,269					X
Liberal Arts & Social Sciences	History	Young,Nancy	Professor	F	40%	40%	20%	100%	2	0	2	3	0	0	2	0	1	1	0	\$ 119,780					X
Liberal Arts & Social Sciences	History	Yukse,Emire	Associate Professor	F	40%	30%	30%	100%	1	0	0	1	0	0	1	0	0	0	0	\$ 78,868				X	
Liberal Arts & Social Sciences	History	Zarnow,Leandra	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	0	1	0	\$ 81,103					X
Liberal Arts & Social Sciences	Mexican-American Studies	Pedraza,Francisco	Visiting Scholar	F	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$ 55,000					X
Liberal Arts & Social Sciences	Modern & Classical Languages	Armstrong,Richard	Associate Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	3	0	1	0	\$ 80,007					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Bandmann,Tanya	Lecturer	F	0%	100%	0%	100%	1	0	0	0	0	0	3	0	0	0	\$ 18,000				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Behr,Francesca	Professor	F	40%	30%	30%	100%	2	0	1	0	0	0	3	0	1	0	\$ 91,845					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Carrera,Alessandro	Professor	F	40%	30%	30%	100%	3	0	2	1	0	0	2	0	2	1	\$ 108,984					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Centeno,Daniel	Visiting Scholar	F	0%	100%	0%	100%	4	0	0	0	0	0	5	0	0	0	\$ 40,000					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Due Hackney,Casey	Professor	F	40%	30%	30%	100%	2	0	0	0	0	0	2	0	0	0	\$ 106,509					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	El-Badawi,Emran	Associate Professor	F	40%	30%	30%	100%	2	0	0	0	0	0	2	0	0	0	\$ 93,414					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Ercolani,Monica	Instructional Assistant Professor	F	0%	60%	40%	100%	3	0	0	0	0	0	2	0	0	0	\$ 43,212					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Fares,Michael	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	\$ 46,255					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Giacchetti,Claudine	Professor	F	40%	30%	30%	100%	2	0	0	0	0	0	7	0	1	0	\$ 103,112					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Glass,Hildegard	Associate Professor	F	20%	20%	60%	100%	1	0	0	0	0	0	1	0	1	0	\$ 78,411					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Gnanwo Hounfodji,Raymond	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	1	0	0	0	\$ 23,000				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Hellmann,Tanja	Sr Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	0	0	0	0	\$ 35,378					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	James,Conrad	Associate Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	2	0	0	0	\$ 75,000					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Kidder,Kathleen	Professor of Practice	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	\$ 50,000					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Kleinheider,Julia	Instructional Associate Professor	F	0%	70%	30%	100%	3	0	1	0	0	0	3	0	0	0	\$ 46,166					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Li,Melody Yunzi	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	1	0	\$ 63,426					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Majumder,Sarasij	Associate Professor	F	60%	0%	40%	100%	0	0	0	0	0	0	0	0	0	0	\$ 85,000					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	McArthur,Charles	Instructional Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	5	0	1	0	\$ 52,994					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Nguyen,Duy	Assistant Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	2	0	0	0	\$ 62,607					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Ramirez,Marie	Professor	F	40%	40%	20%	100%	3	0	1	0	0	0	4	0	1	0	\$ 97,053					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Suzuki,Mamiko	Lecturer	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	\$ 30,000				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Tamber-Rosenau,Caryn	Instructional Assistant Professor	F	0%	70%	30%	100%	5	0	0	0	0	0	1	0	0	0	\$ 53,843				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Tiwari,Bhavya	Assistant Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	3	0	0	0	\$ 62,000				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Tolliver,Julie	Assistant Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	0	0	0	\$ 72,152					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Tucci,Nina	Associate Professor	F	40%	40%	20%	100%	4	0	0	0	0	0	3	0	0	0	\$ 63,235					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Wang,Wei	Assistant Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	0	0	0	0	\$ 64,000				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Wen,Xiaohong	Professor	F	40%	30%	30%	100%	2	0	1	0	0	0	3	0	0	0	\$ 116,169					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	WILSON,Celine	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	\$ 28,000				X		
Liberal Arts & Social Sciences	Modern & Classical Languages	Zaretsky,Robert	Professor	F	40%	40%	20%	100%	7	0	0	0	0	0	4	0	0	0	\$ 112,008					X	
Liberal Arts & Social Sciences	Modern & Classical Languages	Zhang,Jing	Instructional Assistant Professor	F	0%	30%	20%	100%	4	0	0	0	0	0	4	0	0	0	\$ 44,083					X	

University of Houston
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Liberal Arts & Social Sciences	Philosophy	Buckner,Cameron	Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 89,170					X
Liberal Arts & Social Sciences	Philosophy	Coates,Daniel	Associate Professor	F	70%	20%	10%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$ 81,476					X
Liberal Arts & Social Sciences	Philosophy	Drapela,Nick	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$ 30,000			X		
Liberal Arts & Social Sciences	Philosophy	Garson,James	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$ 106,276					X
Liberal Arts & Social Sciences	Philosophy	Haaga,Curtis	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	8	0	0	0	0	0	\$ 34,039					X
Liberal Arts & Social Sciences	Philosophy	Hattab,Helen	Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$ 98,144					X
Liberal Arts & Social Sciences	Philosophy	Loewenstein,Yael	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 72,505			X		
Liberal Arts & Social Sciences	Philosophy	Mag Uidhir,Christopher	Associate Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	1	0	1	0	0	0	\$ 99,672					X
Liberal Arts & Social Sciences	Philosophy	Oliveira,Luis	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$ 73,609			X		
Liberal Arts & Social Sciences	Philosophy	Phillips,David	Professor	F	40%	20%	40%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$ 105,317					X
Liberal Arts & Social Sciences	Philosophy	Sommers,Tamler	Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	2	1	0	1	0	0	\$ 94,695					X
Liberal Arts & Social Sciences	Philosophy	Weisberg,Joshua	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	1	0	0	\$ 80,130					X
Liberal Arts & Social Sciences	Political Science	Abbott,Kenneth	Lecturer	F	0%	100%	0%	100%	5	0	0	1	0	0	6	0	0	0	0	0	\$ 15,000			X		
Liberal Arts & Social Sciences	Political Science	Aleman,Eduardo	Associate Professor	F	50%	30%	20%	100%	1	0	1	2	0	0	2	0	0	1	0	0	\$ 99,505					X
Liberal Arts & Social Sciences	Political Science	Archer,Allison	Assistant Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 82,800					X
Liberal Arts & Social Sciences	Political Science	Badas,Alex	Assistant Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 83,425			X		
Liberal Arts & Social Sciences	Political Science	Bagashka,Tanya	Associate Professor	F	50%	30%	20%	100%	2	0	0	2	0	0	2	0	0	2	0	0	\$ 91,790					X
Liberal Arts & Social Sciences	Political Science	Bailey,Jeremy	Professor	F	50%	30%	20%	100%	2	0	0	2	0	0	1	0	1	2	0	0	\$ 129,106			X		X
Liberal Arts & Social Sciences	Political Science	Basinger,Scott	Associate Professor	F	50%	30%	20%	100%	2	1	0	1	0	0	1	0	1	0	0	0	\$ 94,674					X
Liberal Arts & Social Sciences	Political Science	Cantu,Francisco	Associate Professor	F	50%	30%	20%	100%	4	1	0	1	0	0	1	0	1	0	0	0	\$ 90,549			X		
Liberal Arts & Social Sciences	Political Science	Casellas,Jason	Associate Professor	F	50%	30%	20%	100%	1	1	0	1	0	0	1	1	0	0	0	0	\$ 106,002					X
Liberal Arts & Social Sciences	Political Science	Chatagnier,John	Assistant Professor	F	50%	30%	20%	100%	1	0	1	1	0	0	2	0	0	1	0	0	\$ 85,552					X
Liberal Arts & Social Sciences	Political Science	Choi,Naomi	Assistant Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 84,248					X
Liberal Arts & Social Sciences	Political Science	Church,Jeffrey	Professor	F	50%	30%	20%	100%	0	0	1	2	0	0	1	0	0	0	0	0	\$ 112,003					X
Liberal Arts & Social Sciences	Political Science	Clark,Jennifer	Associate Professor	F	50%	30%	20%	100%	1	0	1	1	0	0	1	0	0	1	0	0	\$ 114,885					X
Liberal Arts & Social Sciences	Political Science	Clifford,Scott	Associate Professor	F	50%	30%	20%	100%	0	0	0	1	0	0	0	0	2	1	0	0	\$ 98,165					X
Liberal Arts & Social Sciences	Political Science	Cole,Jeffrey	Instructional Associate Professor	F	0%	70%	30%	100%	7	0	0	0	0	0	6	0	0	0	0	0	\$ 54,771			X		
Liberal Arts & Social Sciences	Political Science	Contractor,Cyrus	Instructional Associate Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	1	0	0	0	0	\$ 56,018			X		
Liberal Arts & Social Sciences	Political Science	Cortina,Jeronimo	Associate Professor	F	10%	10%	80%	100%	0	0	0	1	0	0	0	0	0	0	0	0	\$ 110,616					X
Liberal Arts & Social Sciences	Political Science	Davis,Sharon	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	6	0	0	0	0	0	\$ 27,250			X		
Liberal Arts & Social Sciences	Political Science	Fumurescu,Alin	Associate Professor	F	50%	30%	20%	100%	2	0	0	1	0	0	2	0	0	1	0	0	\$ 91,398					X
Liberal Arts & Social Sciences	Political Science	Jenke,Elizabeth	Assistant Professor	F	50%	30%	20%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$ 81,800					X
Liberal Arts & Social Sciences	Political Science	Kennedy,Ryan	Associate Professor	F	50%	30%	20%	100%	1	0	1	2	0	0	2	0	0	2	0	0	\$ 107,753					X
Liberal Arts & Social Sciences	Political Science	Littlepage,Kelley	Instructional Assistant Professor	F	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 50,073					X
Liberal Arts & Social Sciences	Political Science	Marcinek,Elizabeth	Associate Professor	F	50%	30%	20%	100%	1	0	1	2	0	0	2	0	0	2	0	0	\$ 95,072					X
Liberal Arts & Social Sciences	Political Science	Marinov,Nikolay	Associate Professor	F	50%	30%	20%	100%	1	0	0	1	0	0	2	1	0	1	0	0	\$ 95,000					X
Liberal Arts & Social Sciences	Political Science	Rottinghaus,Brandon	Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 144,550					X
Liberal Arts & Social Sciences	Political Science	Shea,Patrick	Associate Professor	F	50%	30%	20%	100%	1	0	1	3	0	0	1	0	1	1	0	0	\$ 91,631					X
Liberal Arts & Social Sciences	Political Science	Shor,Boris	Associate Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$ 94,907					X
Liberal Arts & Social Sciences	Political Science	Tiede,Lydia	Associate Professor	F	50%	30%	20%	100%	2	0	0	1	0	0	2	0	0	1	0	0	\$ 95,253					X
Liberal Arts & Social Sciences	Political Science	Wager,Emily	Visiting Assistant Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 75,000				X	
Liberal Arts & Social Sciences	Political Science	Zhu,Ling	Associate Professor	F	50%	30%	20%	100%	0	0	0	1	0	0	0	0	3	1	0	0	\$ 116,000					X
Liberal Arts & Social Sciences	Political Science	Zwald,Zachary	Instructional Assistant Professor	F	0%	50%	50%	100%	2	1	0	0	0	0	2	1	0	0	0	0	\$ 54,929			X		
Liberal Arts & Social Sciences	Psychology	Agan,Herb	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$ 42,250			X		
Liberal Arts & Social Sciences	Psychology	Ahmed,Yusra	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 61,200		X			X
Liberal Arts & Social Sciences	Psychology	Alfano,Candice	Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	0	0	0	1	3	0	\$ 135,195					X
Liberal Arts & Social Sciences	Psychology	Alward,Beau	Assistant Professor	F	50%	30%	20%	100%	0	1	1	2	0	0	0	1	1	2	0	0	\$ 92,000			X		
Liberal Arts & Social Sciences	Psychology	Anderson,Jill	Instructional Associate Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	6	0	0	0	0	0	\$ 63,895			X		
Liberal Arts & Social Sciences	Psychology	Babcock,Julia	Professor	F	40%	40%	20%	100%	2	1	2	2	0	0	2	0	0	2	0	0	\$ 96,264					X
Liberal Arts & Social Sciences	Psychology	Bick,Johanna	Assistant Professor	F	40%	40%	20%	100%	2	0	0	4	0	0	0	0	1	5	0	0	\$ 92,525					X
Liberal Arts & Social Sciences	Psychology	Carlson,Coleen	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 114,521		X	X		X
Liberal Arts & Social Sciences	Psychology	Cirino,Paul	Professor	F	45%	30%	25%	100%	0	0	1	3	0	0	0	0	1	3	0	0	\$ 126,826					X
Liberal Arts & Social Sciences	Psychology	Damian,Rodica	Assistant Professor	F	40%	40%	20%	100%	0	0	0	4	0	0	1	0	1	6	0	0	\$ 92,753					X
Liberal Arts & Social Sciences	Psychology	Davidson,Kevin	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 116,566		X			X
Liberal Arts & Social Sciences	Psychology	Derrick,Jaye	Associate Professor	F	40%	40%	20%	100%	0	0	2	6	0	0	1	1	1	5	0	0	\$ 97,071					X
Liberal Arts & Social Sciences	Psychology	Eisenberger,Robert	Professor	F	100%	0%	0%	100%	0	0	0	5	0	0	0	0	0	4	0	0	\$ 76,385					X
Liberal Arts & Social Sciences	Psychology	Fetterman,Adam	Assistant Professor	F	50%	30%	20%	100%	0	1	1	1	0	0	1	0	1	2	0	0	\$ 90,000					X
Liberal Arts & Social Sciences	Psychology	Fletcher,Jack	Professor	F	50%	20%	30%	100%	0	0	1	0	0	0	0	1	0	0	0	0	\$ 212,958					X
Liberal Arts & Social Sciences	Psychology	Foss,Donald	Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 240,618					X
Liberal Arts & Social Sciences	Psychology	Francis,David	Professor	F	50%	30%	20%	100%	0	0	1	1	0	0	0	0	1	1	0	0	\$ 271,942					X
Liberal Arts & Social Sciences	Psychology	Gallagher,Matthew	Associate Professor	F	45%	35%	20%	100%	0	0	0	4	0	0	0	1	3	0	0	\$ 103,194					X	
Liberal Arts & Social Sciences	Psychology	Grigorenko,Elena	Professor	F	40%	40%	20%	100%	1	0	0	5	0	0	2	0	0	7	0	0	\$ 262,087				X	
Liberal Arts & Social Sciences	Psychology	Haile,Colin	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 71,604		X	X		
Liberal Arts & Social Sciences	Psychology	Hernandez,Arturo	Professor	F	40%	40%	20%	100%	2	0	0	5	0	0	2	0	1	4	0	0	\$ 126,100					X
Liberal Arts & Social Sciences	Psychology	Hoff,Kevin	Assistant Professor	F	50%	30%	20%	100%	2	0	0	1	0	0	0	0	0	2	0	0	\$ 90,000			X		

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Psychology	Knee,Clifford	Professor	F	40%	30%	30%	100%	1	0	0	2	0	0	0	0	1	2	0	0	\$ 135,850				X
Liberal Arts & Social Sciences	Psychology	Kosten,Therese	Professor	F	40%	35%	25%	100%	0	0	1	5	0	0	1	0	0	4	0	0	\$ 172,843				X
Liberal Arts & Social Sciences	Psychology	Kulesz,Paulina	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 62,067		X	X	X
Liberal Arts & Social Sciences	Psychology	Leasure,Jennifer	Professor	F	40%	40%	20%	100%	1	1	3	3	0	0	0	1	4	0	0	\$ 121,231				X	
Liberal Arts & Social Sciences	Psychology	Mariotto,Marco	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 202,209				X	
Liberal Arts & Social Sciences	Psychology	Medina,Luis	Assistant Professor	F	40%	40%	20%	100%	2	1	2	2	0	0	2	1	0	3	0	\$ 94,400			X		
Liberal Arts & Social Sciences	Psychology	Mehta,Paras	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	1	0	0	0	\$ 93,684				X	
Liberal Arts & Social Sciences	Psychology	Miciak,Jeremy	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 63,928		X			
Liberal Arts & Social Sciences	Psychology	Naumova,Oxana	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 58,287		X	X		
Liberal Arts & Social Sciences	Psychology	Neighbors,Clayton	Professor	F	45%	30%	25%	100%	0	2	0	5	0	0	1	1	5	0	0	\$ 161,689				X	
Liberal Arts & Social Sciences	Psychology	Ng,Vincent	Assistant Professor	F	50%	30%	20%	100%	0	0	1	3	0	0	2	0	0	3	0	\$ 90,000				X	
Liberal Arts & Social Sciences	Psychology	Spitzmuller,Christiane	Professor	F	40%	35%	25%	100%	0	1	1	6	0	0	2	0	0	7	0	\$ 138,259				X	
Liberal Arts & Social Sciences	Psychology	Steinberg,Lynne	Associate Professor	F	40%	40%	20%	100%	3	0	0	1	0	0	0	1	1	0	0	\$ 88,965				X	
Liberal Arts & Social Sciences	Psychology	Tamber-Rosenau,Benjamin	Assistant Professor	F	40%	40%	20%	100%	2	0	0	6	0	0	0	0	6	0	0	\$ 86,242				X	
Liberal Arts & Social Sciences	Psychology	Taylor,Pat	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 63,008		X			
Liberal Arts & Social Sciences	Psychology	Venta,Amanda	Associate Professor	F	55%	25%	20%	100%	0	0	0	0	0	0	1	0	0	1	0	\$ 95,000				X	
Liberal Arts & Social Sciences	Psychology	Viana,Andres	Associate Professor	F	55%	25%	20%	100%	1	1	0	1	0	0	1	1	0	3	0	\$ 102,162		X	X		
Liberal Arts & Social Sciences	Psychology	Vincent,John	Professor	F	40%	35%	25%	100%	0	0	0	6	0	0	0	0	8	0	0	\$ 84,345				X	
Liberal Arts & Social Sciences	Psychology	Vujanovic,Anka	Associate Professor	F	40%	35%	25%	100%	1	1	2	1	0	0	1	1	1	0	0	\$ 109,952			X		
Liberal Arts & Social Sciences	Psychology	Walker-Obasi,Rheeda	Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	0	1	3	0	0	\$ 114,058				X	
Liberal Arts & Social Sciences	Psychology	Williams,Michael	Assistant Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	1	0	2	0	0	\$ 90,000				X	
Liberal Arts & Social Sciences	Psychology	Woods,Steven	Professor	F	50%	30%	20%	100%	0	1	0	4	0	0	0	1	2	4	0	\$ 159,727				X	
Liberal Arts & Social Sciences	Psychology	Yoshida,Hanako	Associate Professor	F	40%	40%	20%	100%	1	0	1	3	0	0	1	0	1	3	0	\$ 97,925				X	
Liberal Arts & Social Sciences	Psychology	Zvolensky,Michael	Professor	F	60%	20%	20%	100%	0	1	0	3	0	0	2	0	4	0	0	\$ 217,543				X	
Liberal Arts & Social Sciences	Public Administration Program	Thurmond,James	Instructional Associate Professor	F	0%	75%	25%	100%	0	0	2	1	0	0	0	4	1	0	0	\$ 56,228			X		
Liberal Arts & Social Sciences	Public Administration Program	Yuasa,Toshiyuki	Instructional Assistant Professor	F	0%	75%	25%	100%	0	0	1	0	0	0	0	2	0	0	0	\$ 48,556				X	
Liberal Arts & Social Sciences	Sociology	Anderson,Kathryn	Assistant Professor	F	40%	30%	30%	100%	1	0	1	0	0	0	1	1	0	0	0	\$ 74,399				X	
Liberal Arts & Social Sciences	Sociology	Baumle,Amanda	Professor	F	60%	20%	20%	100%	0	0	0	0	0	0	1	0	1	0	0	\$ 104,000				X	
Liberal Arts & Social Sciences	Sociology	Dorsey,Patricia	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	4	0	0	0	0	\$ 27,000			X		
Liberal Arts & Social Sciences	Sociology	Grigorian,Stella	Instructional Associate Professor	F	0%	40%	60%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 56,387				X	
Liberal Arts & Social Sciences	Sociology	Karner,Tracy Xavia	Associate Professor	F	40%	40%	20%	100%	1	1	0	0	0	0	1	1	0	0	0	\$ 96,944				X	
Liberal Arts & Social Sciences	Sociology	Katz,Sheila	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	0	0	\$ 75,229			X		
Liberal Arts & Social Sciences	Sociology	Kwan,Samantha	Associate Professor	F	40%	30%	30%	100%	1	0	1	1	0	0	1	0	0	0	0	\$ 90,079				X	
Liberal Arts & Social Sciences	Sociology	Lee,Shayne	Associate Professor	F	40%	40%	20%	100%	0	0	2	1	0	0	2	0	0	1	0	\$ 99,163				X	
Liberal Arts & Social Sciences	Sociology	Lorence,Jon	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	\$ 90,819				X	
Liberal Arts & Social Sciences	Sociology	Monsrud,Maria	Associate Professor	F	60%	20%	20%	100%	1	0	0	1	0	0	0	0	2	0	0	\$ 82,826				X	
Liberal Arts & Social Sciences	Sociology	Nelson,Steven	Instructional Associate Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	\$ 52,924				X	
Liberal Arts & Social Sciences	Sociology	Quiroz,Pamela	Professor	F	20%	0%	80%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 169,466				X	
Liberal Arts & Social Sciences	Sociology	Savage,Scott	Associate Professor	F	25%	30%	45%	100%	2	0	0	0	0	0	0	1	0	0	0	\$ 88,155				X	
Liberal Arts & Social Sciences	Sociology	Singh,Sheila	Lecturer	F	0%	100%	0%	100%	5	0	0	0	0	0	4	0	0	0	0	\$ 27,250			X		
Liberal Arts & Social Sciences	Sociology	Tuthill,Zelma	Assistant Professor	F	60%	20%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	\$ 70,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Al-Sowayel,Dina	Instructional Associate Professor	F	0%	75%	25%	100%	3	0	0	0	0	0	3	1	0	0	0	\$ 50,592				X	
Liberal Arts & Social Sciences	Women's Studies Program	Fernandes,Bridget	Lecturer	F	0%	100%	0%	100%	6	0	0	0	0	0	6	0	0	0	0	\$ 30,000			X		
Liberal Arts & Social Sciences	Women's Studies Program	Pegoda,Andrew	Lecturer	F	0%	100%	0%	100%	7	0	0	0	0	0	8	0	0	0	0	\$ 30,000			X		
Natural Sciences & Mathematics	Biology	Amaral-Antunes,Dinler	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 90,000				X	
Natural Sciences & Mathematics	Biology	Azevedo,Ricardo	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	0	1	2	0	0	\$ 108,112				X	
Natural Sciences & Mathematics	Biology	Bawa-Khalfe,Tasneem	Assistant Professor	F	50%	40%	10%	100%	0	0	0	2	0	0	1	0	1	3	0	\$ 83,158			X		
Natural Sciences & Mathematics	Biology	Cheek,Ann	Instructional Professor	F	0%	80%	20%	100%	6	0	0	0	0	0	6	0	0	0	0	\$ 54,773			X		
Natural Sciences & Mathematics	Biology	Chung,Sang-Hyuk	Associate Professor	F	40%	40%	20%	100%	1	0	0	4	0	0	0	1	2	0	0	\$ 91,888				X	
Natural Sciences & Mathematics	Biology	Cole,Blaine	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	1	0	0	\$ 114,288				X	
Natural Sciences & Mathematics	Biology	Craft,John	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 41,250		X			
Natural Sciences & Mathematics	Biology	Crawford,Kerri	Assistant Professor	F	50%	40%	10%	100%	1	0	0	2	0	0	2	0	2	0	0	\$ 86,412			X		
Natural Sciences & Mathematics	Biology	Dauwalder,Brigitte	Associate Professor	F	40%	40%	20%	100%	1	1	0	3	0	0	0	2	4	0	0	\$ 95,609				X	
Natural Sciences & Mathematics	Biology	Dryer,Stuart	Professor	F	40%	40%	20%	100%	0	0	0	2	0	0	1	0	1	3	0	\$ 227,818				X	
Natural Sciences & Mathematics	Biology	Esmailniakoshkhazi,Amin	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 40,500		X			
Natural Sciences & Mathematics	Biology	Farmer,Lisa	Instructional Assistant Professor	F	0%	80%	20%	100%	1	1	0	0	0	0	4	0	1	0	0	\$ 45,041			X		
Natural Sciences & Mathematics	Biology	Feng,Qin	Associate Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	1	2	0	\$ 122,570			X		
Natural Sciences & Mathematics	Biology	Fox,Robert	Professor	F	15%	70%	15%	100%	2	0	0	0	0	0	3	0	0	0	0	\$ 172,101			X		
Natural Sciences & Mathematics	Biology	Frankino,William	Associate Professor	F	40%	40%	20%	100%	0	4	0	1	0	0	2	0	0	0	0	\$ 101,140				X	
Natural Sciences & Mathematics	Biology	Fu,Xinping	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 65,229			X		
Natural Sciences & Mathematics	Biology	Fujita,Masaya	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	0	1	1	0	0	\$ 106,145				X	
Natural Sciences & Mathematics	Biology	Gajewski,Kathleen	Research Assistant Professor	F	70%	20%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 41,613			X	X	
Natural Sciences & Mathematics	Biology	Gill,Tejendra	Instructional Professor	F	0%	80%	20%	100%	21	0	0	0	0	0	20	0	0	0	0	\$ 57,308				X	
Natural Sciences & Mathematics	Biology	Graur,Dan	Professor	F	40%	40%	20%	100%	0	0	0	2	0	0	0	1	2	0	0	\$ 163,737				X	
Natural Sciences & Mathematics	Biology	Gunaratne,Preethi	Professor	F	40%	30%	20%	100%	1	0	0	2	0	0	1	0	1	3	0	\$ 115,997				X	

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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State		
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON							
Natural Sciences & Mathematics	Biology	Gustafsson,Jan-Ake	Professor	F	90%	10%	0%	100%	0	0	0	2	0	0	0	0	0	0	2	0	0	\$ 243,290				X	
Natural Sciences & Mathematics	Biology	Iyer,Dinakar	Research Assistant Professor	F	80%	0%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 46,350		X		X	
Natural Sciences & Mathematics	Biology	Kelleher Meisel,Erin	Associate Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	2	0	0	3	0	0	0	\$ 91,268					X
Natural Sciences & Mathematics	Biology	Khurana,Seema	Professor	F	50%	40%	10%	100%	0	0	1	1	0	0	0	0	1	1	0	0	0	\$ 152,719					X
Natural Sciences & Mathematics	Biology	Kim,Eunyong	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 41,468		X		X	
Natural Sciences & Mathematics	Biology	Knapp,Richard	Instructional Professor	F	0%	80%	20%	100%	7	0	0	0	0	0	7	0	0	0	0	0	0	\$ 54,090					X
Natural Sciences & Mathematics	Biology	Lekven,Arne	Associate Professor	F	40%	40%	20%	100%	1	1	1	2	0	0	0	1	0	4	0	0	0	\$ 128,547					X
Natural Sciences & Mathematics	Biology	Leming,Jenifer	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	4	0	1	0	0	0	0	\$ 46,500					X
Natural Sciences & Mathematics	Biology	Lin,Chin-Yo	Associate Professor	F	40%	40%	20%	100%	0	0	2	4	0	0	0	0	0	4	0	0	0	\$ 92,499				X	
Natural Sciences & Mathematics	Biology	Liu,Yu	Associate Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	1	0	0	3	0	0	0	\$ 90,612				X	
Natural Sciences & Mathematics	Biology	McKeon, Frank	Professor	F	50%	40%	10%	100%	1	0	0	4	0	0	0	0	0	0	0	0	0	\$ 253,747				X	
Natural Sciences & Mathematics	Biology	Medrano,Ana	Instructional Professor	F	0%	80%	20%	100%	22	0	0	0	0	0	29	0	0	0	0	0	0	\$ 51,045					X
Natural Sciences & Mathematics	Biology	Meisel,Richard	Associate Professor	F	50%	40%	10%	100%	1	0	0	4	0	0	1	0	1	3	0	0	0	\$ 90,871				X	
Natural Sciences & Mathematics	Biology	Nunez,Martin	Associate Professor	F	70%	10%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 115,000					X
Natural Sciences & Mathematics	Biology	O'Bryant,Zaven	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	\$ 41,250					X
Natural Sciences & Mathematics	Biology	Ogletree-Hughes,Monique	Instructional Associate Professor	F	0%	75%	25%	100%	6	0	1	0	0	0	7	0	0	0	0	0	0	\$ 64,757				X	
Natural Sciences & Mathematics	Biology	Peng,Weiwei	Assistant Professor	F	50%	40%	10%	100%	1	0	1	2	0	0	1	0	0	2	0	0	0	\$ 87,263				X	
Natural Sciences & Mathematics	Biology	Penning,Steven	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	1	0	0	3	0	0	0	\$ 141,558					X
Natural Sciences & Mathematics	Biology	Rea,Michael	Professor	F	0%	80%	20%	100%	4	0	2	0	0	0	3	0	2	0	0	0	0	\$ 103,177					X
Natural Sciences & Mathematics	Biology	Sater,Amy	Professor	F	40%	20%	40%	100%	0	1	3	3	0	0	1	2	2	1	0	0	0	\$ 137,460					X
Natural Sciences & Mathematics	Biology	Schwartz,Robert	Professor	F	40%	40%	20%	100%	1	0	2	5	0	0	1	0	3	3	0	0	0	\$ 258,214				X	
Natural Sciences & Mathematics	Biology	Sen,Mehmet	Assistant Professor	F	50%	40%	10%	100%	1	0	0	2	0	0	0	0	2	0	0	0	0	\$ 88,178				X	
Natural Sciences & Mathematics	Biology	Stewart,Alexander	Assistant Professor	F	50%	40%	10%	100%	0	0	1	1	0	0	0	0	1	0	0	0	0	\$ 87,450					X
Natural Sciences & Mathematics	Biology	Strom,Anders	Research Associate Professor	F	80%	0%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 65,228		X		X	
Natural Sciences & Mathematics	Biology	Tirumalai, Madhan	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 35,607		X			
Natural Sciences & Mathematics	Biology	Umetani,Michihisa	Assistant Professor	F	50%	40%	10%	100%	1	0	0	2	0	0	1	0	1	1	0	0	0	\$ 91,615				X	
Natural Sciences & Mathematics	Biology	Wang,Yuhong	Associate Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	1	0	0	2	0	0	0	\$ 93,314					X
Natural Sciences & Mathematics	Biology	Warner,Margaret	Professor	F	50%	40%	10%	100%	1	0	1	1	0	0	1	0	1	2	0	0	0	\$ 133,768				X	
Natural Sciences & Mathematics	Biology	Wayne,Chad	Instructional Professor	F	0%	80%	20%	100%	7	0	0	0	0	5	0	0	0	0	0	0	0	\$ 53,287				X	
Natural Sciences & Mathematics	Biology	Weihua,Zhang	Associate Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	1	0	1	1	0	0	0	\$ 93,020				X	
Natural Sciences & Mathematics	Biology	Widger,William	Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	1	0	1	3	0	0	0	\$ 106,544					X
Natural Sciences & Mathematics	Biology	Wiernasz,Diane	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 95,123					X
Natural Sciences & Mathematics	Biology	Wu,Wanfu	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 60,000		X		X	
Natural Sciences & Mathematics	Biology	Xian,Wa	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 90,000		X			
Natural Sciences & Mathematics	Biology	Yeo,Hye-Jeong	Associate Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	1	0	1	1	0	0	0	\$ 109,136					X
Natural Sciences & Mathematics	Biology	Zhang,Shaun	Professor	F	40%	30%	30%	100%	1	0	0	3	0	0	0	0	0	3	0	0	0	\$ 230,710				X	
Natural Sciences & Mathematics	Biology	Ziburkus,Jokubas	Associate Professor	F	20%	70%	10%	100%	2	0	2	0	0	0	2	0	2	0	0	0	0	\$ 86,812					X
Natural Sciences & Mathematics	Biology	Zufall,Rebecca	Associate Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	2	0	0	3	0	0	0	\$ 100,607					X
Natural Sciences & Mathematics	Chemistry	Baldelli,Steve	Professor	F	60%	30%	10%	100%	0	0	2	3	0	0	0	0	1	3	0	0	0	\$ 125,361					X
Natural Sciences & Mathematics	Chemistry	Bean,Mary	Instructional Professor	F	0%	80%	20%	100%	26	0	2	0	0	0	20	0	1	0	0	0	0	\$ 70,089					X
Natural Sciences & Mathematics	Chemistry	Bittner,Eric	Professor	F	60%	30%	10%	100%	1	0	0	3	0	0	1	1	0	1	0	0	0	\$ 148,241					X
Natural Sciences & Mathematics	Chemistry	Brgoch,Jakoah	Associate Professor	F	60%	30%	10%	100%	2	0	1	4	0	0	0	0	3	4	0	0	0	\$ 96,000				X	
Natural Sciences & Mathematics	Chemistry	Brookhart,Maurice	Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 101,475				X	
Natural Sciences & Mathematics	Chemistry	Cai,Chengzhi	Professor	F	60%	30%	10%	100%	1	1	2	3	0	0	1	0	0	2	0	0	0	\$ 122,024					X
Natural Sciences & Mathematics	Chemistry	Carrasquillo M,Edwin	Associate Professor	F	30%	60%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 74,446					X
Natural Sciences & Mathematics	Chemistry	Carrow,Bradley	Associate Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 120,000				X	
Natural Sciences & Mathematics	Chemistry	Chen,Tai-Yen	Assistant Professor	F	60%	30%	10%	100%	1	0	0	2	0	0	1	0	0	2	0	0	0	\$ 88,038				X	
Natural Sciences & Mathematics	Chemistry	Comito,Robert	Assistant Professor	F	60%	30%	10%	100%	0	0	1	2	0	0	1	0	0	2	0	0	0	\$ 86,700				X	
Natural Sciences & Mathematics	Chemistry	Czader,Arkadiusz	Instructional Associate Professor	F	0%	80%	20%	100%	12	0	0	0	0	0	8	0	0	0	0	0	0	\$ 61,801					X
Natural Sciences & Mathematics	Chemistry	Czernuszewicz,Roman	Associate Professor	F	30%	60%	10%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 92,271					X
Natural Sciences & Mathematics	Chemistry	Daugulis,Olafs	Professor	F	60%	30%	10%	100%	0	0	0	6	0	0	2	0	1	4	0	0	0	\$ 239,581					X
Natural Sciences & Mathematics	Chemistry	Do,Loi	Associate Professor	F	60%	30%	10%	100%	1	1	0	3	0	0	1	1	0	4	0	0	0	\$ 97,359				X	
Natural Sciences & Mathematics	Chemistry	Gilbertson,Scott	Professor	F	60%	30%	10%	100%	4	0	0	3	0	0	0	0	2	0	0	0	\$ 229,642					X	
Natural Sciences & Mathematics	Chemistry	Guloy,Arnold	Professor	F	60%	30%	10%	100%	0	0	2	2	0	0	1	0	0	2	0	0	0	\$ 140,515					X
Natural Sciences & Mathematics	Chemistry	Halasyamani,P	Professor	F	60%	30%	10%	100%	2	0	0	2	0	0	2	0	0	1	0	0	\$ 151,228					X	
Natural Sciences & Mathematics	Chemistry	Harth,Eva	Professor	F	60%	30%	10%	100%	0	0	2	4	0	0	2	1	0	4	0	0	0	\$ 155,642				X	
Natural Sciences & Mathematics	Chemistry	Hoffman,David	Professor	F	10%	30%	60%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 157,610					X
Natural Sciences & Mathematics	Chemistry	Jacobson,Allan	Professor	F	60%	30%	10%	100%	0	0	0	1	0	0	0	0	0	1	0	0	0	\$ 238,050					X
Natural Sciences & Mathematics	Chemistry	Larsen,Russell	Instructional Professor	F	0%	80%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 71,400				X	
Natural Sciences & Mathematics	Chemistry	Lubchenko,Vassily	Professor	F	60%	30%	10%	100%	1	0	0	2	0	0	0	0	2	3	0	0	0	\$ 117,960					X
Natural Sciences & Mathematics	Chemistry	Makarenko,Boris	Research Associate Professor	F	80%	20%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 49,275					X
Natural Sciences & Mathematics	Chemistry	May,Jeremy	Professor	F	60%	30%	10%	100%	0	0	3	3	0	0	1	0	2	8	0	0	0	\$ 118,424					X
Natural Sciences & Mathematics	Chemistry	Miljanic,Ognjen	Professor	F	60%	30%	10%	100%	2	1	0	2	0	0	1	0	1	2	0	0	0	\$ 156,923					X
Natural Sciences & Mathematics	Chemistry	Teets,Thomas	Associate Professor	F	60%	30%	10%	100%	0	0	2	3	0	0	0	1	0	4	0	0	0	\$ 96,000				X	
Natural Sciences & Mathematics	Chemistry	Tran																									

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Natural Sciences & Mathematics	Chemistry	Wang,Xiqu	Research Associate Professor	F	80%	20%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 48,362		X		X
Natural Sciences & Mathematics	Chemistry	Wu,Judy	Assistant Professor	F	60%	30%	10%	100%	1	0	2	1	0	0	0	0	2	0	0	0	\$ 88,676			X	
Natural Sciences & Mathematics	Chemistry	Xu,Shoujun	Professor	F	60%	30%	10%	100%	1	0	0	1	0	0	1	0	0	1	0	0	\$ 115,511				X
Natural Sciences & Mathematics	Chemistry	Yang,Ding-Shyue	Associate Professor	F	60%	30%	10%	100%	0	0	2	2	0	0	0	0	1	1	0	0	\$ 98,260			X	
Natural Sciences & Mathematics	Chemistry	Zaitsev,Vladimir	Instructional Associate Professor	F	0%	80%	20%	100%	62	0	1	0	0	0	62	0	1	0	0	0	\$ 52,581				X
Natural Sciences & Mathematics	Chemistry	Zastrow,Melissa	Assistant Professor	F	60%	30%	10%	100%	0	0	1	4	0	0	1	0	1	2	0	0	\$ 87,203			X	
Natural Sciences & Mathematics	Computer Science	Alipour,Mohammad Amin	Assistant Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	0	0	1	3	0	0	\$ 111,600				X
Natural Sciences & Mathematics	Computer Science	Chen,Guoning	Associate Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	1	0	0	3	0	0	\$ 122,878			X	
Natural Sciences & Mathematics	Computer Science	Cheng,Albert	Professor	F	40%	40%	20%	100%	1	1	0	3	0	0	1	1	1	4	0	0	\$ 128,186				X
Natural Sciences & Mathematics	Computer Science	Cheng,Kam-Hoi	Associate Professor	F	50%	30%	20%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$ 73,234				X
Natural Sciences & Mathematics	Computer Science	Deng,Zhigang	Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	1	0	1	3	0	0	\$ 164,405				X
Natural Sciences & Mathematics	Computer Science	Eick,Christoph	Associate Professor	F	40%	40%	20%	100%	0	1	1	3	0	0	1	0	0	6	0	0	\$ 115,220				X
Natural Sciences & Mathematics	Computer Science	Gabriel,Edgar	Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	1	0	0	3	0	0	\$ 136,966				X
Natural Sciences & Mathematics	Computer Science	Gnawali,Omrakash	Associate Professor	F	40%	40%	20%	100%	0	0	0	3	0	0	1	1	1	3	0	0	\$ 132,485			X	
Natural Sciences & Mathematics	Computer Science	Hilford,Victoria	Instructional Associate Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	2	1	0	0	0	0	\$ 77,845				X
Natural Sciences & Mathematics	Computer Science	Huang,Shou-Hsuan	Professor	F	50%	30%	20%	100%	0	0	0	2	0	0	1	0	0	2	0	0	\$ 149,964				X
Natural Sciences & Mathematics	Computer Science	Johnsson,Lennart	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	1	0	0	2	0	0	\$ 213,774				X
Natural Sciences & Mathematics	Computer Science	Kakadiaris,Ioannis	Professor	F	40%	40%	20%	100%	0	0	1	4	0	0	0	0	1	7	0	0	\$ 204,092				X
Natural Sciences & Mathematics	Computer Science	Laszka,Aron	Assistant Professor	F	40%	40%	20%	100%	0	0	2	3	0	0	1	0	0	4	0	0	\$ 114,200				X
Natural Sciences & Mathematics	Computer Science	Leiss,Ernst	Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	1	1	2	1	0	0	\$ 126,981				X
Natural Sciences & Mathematics	Computer Science	Lung,Kevin	Professor of Practice	F	0%	100%	0%	100%	2	1	1	0	0	0	2	0	1	0	0	0	\$ 80,000				X
Natural Sciences & Mathematics	Computer Science	Mukherjee,Arjun	Associate Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	0	0	1	2	0	0	\$ 117,972			X	
Natural Sciences & Mathematics	Computer Science	Ordonez,Carlos	Associate Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	1	0	1	4	0	0	\$ 124,516				X
Natural Sciences & Mathematics	Computer Science	Pandurangan,Gopal	Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	1	0	0	1	0	0	\$ 145,696			X	
Natural Sciences & Mathematics	Computer Science	Paris,Jehan-Francois	Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	1	0	1	0	0	0	\$ 123,818				X
Natural Sciences & Mathematics	Computer Science	Pavlidis,Ioannis	Professor	F	40%	40%	20%	100%	1	0	2	4	0	0	0	0	1	4	0	0	\$ 186,404				X
Natural Sciences & Mathematics	Computer Science	Rincon Castro,Carlos Alberto	Instructional Assistant Professor	F	0%	80%	20%	100%	2	1	0	0	0	0	3	2	0	0	0	0	\$ 75,000				X
Natural Sciences & Mathematics	Computer Science	Rizk,Nouhad	Instructional Professor	F	0%	80%	20%	100%	3	1	1	0	0	0	4	2	1	0	0	0	\$ 87,997			X	
Natural Sciences & Mathematics	Computer Science	Shah,Shishir	Professor	F	40%	40%	20%	100%	2	0	0	7	0	0	0	1	1	5	0	0	\$ 161,246				X
Natural Sciences & Mathematics	Computer Science	Shi,Weidong	Associate Professor	F	40%	40%	20%	100%	1	2	0	5	0	0	0	0	1	4	0	0	\$ 127,638			X	
Natural Sciences & Mathematics	Computer Science	Solorio Martinez,Thamar	Associate Professor	F	40%	40%	20%	100%	0	0	1	4	0	0	0	1	0	3	0	0	\$ 143,500				X
Natural Sciences & Mathematics	Computer Science	Subhlok,Jaspal	Professor	F	40%	40%	20%	100%	0	2	0	3	0	0	2	1	0	8	0	0	\$ 160,528				X
Natural Sciences & Mathematics	Computer Science	Toti,Giulia	Instructional Assistant Professor	F	0%	80%	20%	100%	2	1	0	0	0	0	2	0	0	0	0	0	\$ 74,300				X
Natural Sciences & Mathematics	Computer Science	Tsekos,Nikolaos	Professor	F	40%	40%	20%	100%	1	0	1	4	0	0	0	0	1	4	0	0	\$ 147,747				X
Natural Sciences & Mathematics	Computer Science	Verma,Rakesh	Professor	F	40%	40%	20%	100%	1	1	0	2	0	0	1	0	1	3	0	0	\$ 140,852				X
Natural Sciences & Mathematics	Computer Science	Vilalta,Ricardo	Associate Professor	F	40%	40%	20%	100%	0	0	1	2	0	0	1	0	0	2	0	0	\$ 130,244				X
Natural Sciences & Mathematics	Computer Science	Wu,Panruo	Assistant Professor	F	40%	40%	20%	100%	0	0	0	2	0	0	1	0	0	3	0	0	\$ 107,000				X
Natural Sciences & Mathematics	Computer Science	Yun,Changhoon	Instructional Associate Professor	F	0%	80%	20%	100%	5	0	4	0	0	0	2	0	4	0	0	\$ 85,052				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Beverly,Emily	Assistant Professor	F	40%	40%	20%	100%	1	1	0	1	0	0	1	0	0	2	0	0	\$ 91,571				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Brandon,Alan	Professor	F	40%	40%	20%	100%	1	1	0	5	0	0	0	0	4	0	0	\$ 150,635				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Capuano,Regina	Associate Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	0	0	0	0	0	\$ 76,193				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Casey,John	Professor	F	40%	40%	20%	100%	0	0	2	3	0	0	0	0	1	3	0	0	\$ 160,891				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Castagna,John	Professor	F	40%	40%	20%	100%	0	0	1	6	0	0	0	1	6	0	0	\$ 162,203				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Chesnokov,Evgeni	Professor	F	40%	40%	20%	100%	0	0	2	3	0	0	1	0	4	0	0	\$ 152,395				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Choi,Yunsoo	Associate Professor	F	40%	40%	20%	100%	3	0	0	3	0	0	1	0	1	3	0	\$ 102,749			X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Colli,Lorenzo	Assistant Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	0	1	1	0	0	\$ 87,000			X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Copeland,Peter	Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	1	0	0	1	0	\$ 109,638				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Curry,Magdalena	Assistant Professor	F	40%	40%	20%	100%	0	1	2	1	0	0	2	0	0	2	0	\$ 87,000			X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Flynn,James	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 65,250		X			
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Fu,Qi	Associate Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	0	1	1	0	0	\$ 99,329				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Gao,Yongjun	Research Associate Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 67,070				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Hauptvogel,Daniel	Instructional Assistant Professor	F	0%	80%	20%	100%	9	0	0	0	0	0	7	0	0	0	0	\$ 64,604			X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Jiang,Xun	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	4	0	1	1	0	\$ 107,874				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Khan,Shuhab	Professor	F	40%	40%	20%	100%	2	0	1	5	0	0	1	0	1	5	0	\$ 126,007				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Lapen,Thomas	Professor	F	40%	40%	20%	100%	0	0	0	6	0	0	0	1	6	0	0	\$ 137,412				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Li,Aibing	Professor	F	40%	40%	20%	100%	1	0	1	4	0	0	1	0	0	5	0	\$ 119,993				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Lytwyn,Jennifer	Instructional Associate Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	5	0	0	0	0	\$ 53,486			X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Maddocks,Rosalie	Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	1	0	0	1	0	\$ 97,829				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Mann,Paul	Professor	F	40%	40%	20%	100%	0	0	1	7	0	0	0	0	1	8	0	\$ 176,630			X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Murphy,Michael	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	3	0	1	1	0	\$ 119,870				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Rappenglueck,Bernhard	Professor	F	40%	40%	20%	100%	3	0	1	3	0	0	1	0	0	3	0	\$ 119,516				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Richter,Minako	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 48,000			X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Robinson,Alexander	Associate Professor	F	40%	40%	20%	100%	1	0	2	1	0	0	1	0	0	1	0	\$ 89,915				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sager,William	Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	1	0	0	3	0	\$ 164,842			X		
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sisson,Virginia	Instructional Professor	F	0%	80%	20%	100%	7	0	0	0	0	0	3	0	0	0	0	\$ 64,915				X	

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Stewart,Robert	Professor	F	50%	30%	20%	100%	0	0	1	6	0	0	0	0	0	4	0	0	\$ 228,540				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Sun,Jijia	Assistant Professor	F	40%	40%	20%	100%	0	0	0	4	0	0	1	0	2	3	0	0	\$ 88,679				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Suppe,John	Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	1	1	1	0	0	\$ 250,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Van Nieuwenhuise,Donald	Instructional Professor	F	0%	80%	20%	100%	0	0	1	2	0	0	1	0	2	2	0	0	\$ 114,051				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Voarintsoa,Ny Riavo	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 90,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wang,Guoquan	Professor	F	40%	40%	20%	100%	1	0	2	5	0	0	0	0	5	0	0	\$ 121,683				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wang,Yuxuan	Associate Professor	F	40%	40%	20%	100%	0	0	1	3	0	0	7	0	0	2	0	0	\$ 98,735				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wellner,Julia	Associate Professor	F	40%	40%	20%	100%	3	0	0	8	0	0	0	2	3	0	0	\$ 104,511				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wu,Jonathan	Assistant Professor	F	40%	40%	20%	100%	2	0	0	5	0	0	1	0	0	4	0	0	\$ 91,055				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Yao,Qiuliang	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 54,000				X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Yeo,In Choon	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 53,680	X			
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zheng,Yingcai	Associate Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	0	1	3	0	0	\$ 114,389				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Zhou,Hua-Wei	Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	0	0	3	5	0	0	\$ 217,490				X
Natural Sciences & Mathematics	Mathematics	Almus,Melihat	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	4	0	0	0	0	\$ 67,081				X	
Natural Sciences & Mathematics	Mathematics	Auchmuty,James	Professor	F	50%	30%	20%	100%	2	0	0	0	0	0	0	0	0	0	0	\$ 143,894				X	
Natural Sciences & Mathematics	Mathematics	Azencott,Robert	Professor	F	40%	40%	20%	100%	0	0	1	4	0	0	0	0	1	3	0	0	\$ 187,313				X
Natural Sciences & Mathematics	Mathematics	Blecher,David	Professor	F	40%	30%	30%	100%	0	0	2	0	0	0	0	1	1	0	0	\$ 133,047				X	
Natural Sciences & Mathematics	Mathematics	Bodmann,Bernhard	Professor	F	40%	30%	30%	100%	0	0	1	1	0	0	1	0	2	0	0	\$ 133,525				X	
Natural Sciences & Mathematics	Mathematics	Caglar,Atife	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 62,872				X	
Natural Sciences & Mathematics	Mathematics	Cappanera,Loic	Assistant Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	1	0	1	0	0	\$ 87,000				X	
Natural Sciences & Mathematics	Mathematics	Caputo,Matthew	Instructional Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	6	0	0	0	0	\$ 58,298				X	
Natural Sciences & Mathematics	Mathematics	Chang,James	Lecturer	F	0%	100%	0%	100%	4	0	0	0	0	0	5	0	0	0	0	\$ 52,400				X	
Natural Sciences & Mathematics	Mathematics	Climenthaga,Vaughn	Associate Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	1	0	0	4	0	\$ 102,676				X	
Natural Sciences & Mathematics	Mathematics	Constante,Beatrice	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	5	0	0	0	0	\$ 57,053				X	
Natural Sciences & Mathematics	Mathematics	Douglas,Casey	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 60,000				X	
Natural Sciences & Mathematics	Mathematics	Ekeoba,Jacqueline	Lecturer	F	20%	60%	20%	100%	2	0	0	0	0	0	3	0	0	0	0	\$ 60,000		X			
Natural Sciences & Mathematics	Mathematics	Etgen,Garret	Professor	F	0%	70%	30%	100%	1	0	1	1	0	0	1	0	1	1	0	\$ 130,273				X	
Natural Sciences & Mathematics	Mathematics	Evans,Paige	Clinical Professor	F	0%	80%	20%	100%	1	2	0	0	0	0	0	2	0	0	0	\$ 92,280				X	
Natural Sciences & Mathematics	Mathematics	Fitzgibbon,William	Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	1	0	0	0	0	\$ 206,085				X	
Natural Sciences & Mathematics	Mathematics	Fu,Wenjiang	Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	0	1	0	0	0	\$ 145,959				X	
Natural Sciences & Mathematics	Mathematics	Glowinski,Roland	Professor	F	50%	30%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 242,351				X	
Natural Sciences & Mathematics	Mathematics	Gorb,Yuliy	Associate Professor	F	40%	20%	40%	100%	1	0	0	2	0	0	0	0	0	0	0	\$ 116,588				X	
Natural Sciences & Mathematics	Mathematics	Hafeez,Shahinda	Lecturer	F	0%	100%	0%	100%	4	0	0	0	0	0	3	0	0	0	0	\$ 53,221				X	
Natural Sciences & Mathematics	Mathematics	Harlow,Laura	Instructional Assistant Professor	F	0%	80%	20%	100%	5	0	0	0	0	0	3	0	0	0	0	\$ 67,643				X	
Natural Sciences & Mathematics	Mathematics	Haynes,Alan	Associate Professor	F	40%	40%	20%	100%	2	1	0	3	0	0	1	1	0	2	0	\$ 117,801				X	
Natural Sciences & Mathematics	Mathematics	He,Jiwen	Professor	F	40%	30%	30%	100%	1	0	0	0	0	0	1	0	1	0	0	\$ 124,727				X	
Natural Sciences & Mathematics	Mathematics	Heier,Gordon	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	1	0	1	1	0	\$ 105,694				X	
Natural Sciences & Mathematics	Mathematics	Jaramillo,Gabriela	Assistant Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	2	0	0	0	0	\$ 87,000				X	
Natural Sciences & Mathematics	Mathematics	Ji,Shanyu	Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	0	1	0	0	0	\$ 120,261				X	
Natural Sciences & Mathematics	Mathematics	Josic,Kresimir	Professor	F	50%	30%	20%	100%	0	0	1	2	0	0	0	1	4	0	0	\$ 160,648				X	
Natural Sciences & Mathematics	Mathematics	Jun,Mikyung	Professor	F	40%	40%	20%	100%	0	0	2	0	0	0	1	0	1	2	0	\$ 189,000				X	
Natural Sciences & Mathematics	Mathematics	Kaiser,Klaus	Professor	F	30%	20%	50%	100%	0	0	1	0	0	0	0	0	0	0	0	\$ 93,329				X	
Natural Sciences & Mathematics	Mathematics	Kalantar,Mehrdad	Assistant Professor	F	40%	40%	20%	100%	1	0	1	2	0	0	0	1	3	0	0	\$ 87,201				X	
Natural Sciences & Mathematics	Mathematics	Kao,Edward	Professor	F	30%	50%	20%	100%	3	0	0	0	0	0	2	0	0	0	0	\$ 126,267				X	
Natural Sciences & Mathematics	Mathematics	Kuznetsov,Yuri	Professor	F	70%	0%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 161,402				X	
Natural Sciences & Mathematics	Mathematics	Labate,Demetrio	Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	1	0	1	2	0	\$ 132,043				X	
Natural Sciences & Mathematics	Mathematics	Latiolais,Cheryl	Clinical Associate Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	\$ 65,996				X	
Natural Sciences & Mathematics	Mathematics	Leger,Nicholas	Instructional Associate Professor	F	0%	60%	40%	100%	1	0	0	0	0	0	2	0	0	0	0	\$ 66,898				X	
Natural Sciences & Mathematics	Mathematics	Mamonov,Alexander	Assistant Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	1	0	1	2	0	\$ 87,304				X	
Natural Sciences & Mathematics	Mathematics	Mang,Andreas	Assistant Professor	F	40%	40%	20%	100%	0	0	2	3	0	0	1	0	0	2	0	\$ 88,904				X	
Natural Sciences & Mathematics	Mathematics	Manuel,Mariam	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 65,108				X	
Natural Sciences & Mathematics	Mathematics	Mateer,Ramona	Lecturer	F	30%	40%	30%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 60,000		X			
Natural Sciences & Mathematics	Mathematics	May,Jennifer	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	\$ 54,677				X	
Natural Sciences & Mathematics	Mathematics	McAllister,Leah	Lecturer	F	20%	50%	30%	100%	2	0	0	0	0	0	1	0	0	0	0	\$ 65,000		X			
Natural Sciences & Mathematics	Mathematics	Nicol,Matthew	Professor	F	40%	40%	20%	100%	1	0	1	1	0	0	1	0	0	1	0	\$ 145,315				X	
Natural Sciences & Mathematics	Mathematics	Olschansky,Maxim	Professor	F	40%	40%	20%	100%	0	0	0	3	0	0	1	0	1	2	0	\$ 137,026				X	
Natural Sciences & Mathematics	Mathematics	O'Malley,Matthew	Professor	F	0%	35%	65%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 100,742				X	
Natural Sciences & Mathematics	Mathematics	Onofre,Daniel	Associate Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	2	0	0	2	0	\$ 114,243				X	
Natural Sciences & Mathematics	Mathematics	Ott,William	Associate Professor	F	40%	40%	20%	100%	2	1	0	1	0	0	1	0	0	4	0	\$ 112,526				X	
Natural Sciences & Mathematics	Mathematics	Pan,Tsong-Whay	Professor	F	40%	40%	20%	100%	2	0	0	3	0	0	1	0	0	1	0	\$ 131,039				X	
Natural Sciences & Mathematics	Mathematics	Papadakis,Emanuel	Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	0	0	1	0	\$ 127,197				X	
Natural Sciences & Mathematics	Mathematics	Perepelitsa,Irina	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	4	0	0	0	0	\$ 53,470				X	
Natural Sciences & Mathematics	Mathematics	Perepelitsa,Mikhail	Associate Professor	F	40%	40%	20%	100%	3	0	0	1	0	0	0	0	2	0	0	\$ 98,889				X	
Natural Sciences & Mathematics	Mathematics	Poliak,Cathy	Instructional Assistant Professor	F	0%	80%	20%	100%	2	0	2	0	0	0	2	0	3	1	0	\$ 67,711				X	
Natural Sciences & Mathematics	Mathematics	Quaini,Annalisa	Associate Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	0	0	1	0	0	\$ 117,396				X	

University of Houston
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					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Natural Sciences & Mathematics	Mathematics	Ru,Min	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	2	2	0	0	\$ 138,666					X
Natural Sciences & Mathematics	Mathematics	Sanders,Richard	Associate Professor	F	20%	60%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 81,289					X
Natural Sciences & Mathematics	Mathematics	Segura,Perri	Clinical Associate Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 75,015					X
Natural Sciences & Mathematics	Mathematics	Sosa,Moses	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	5	0	0	0	0	0	\$ 53,794				X	
Natural Sciences & Mathematics	Mathematics	Timofeyev,Ilya	Professor	F	40%	30%	30%	100%	0	0	2	2	0	0	1	0	0	4	0	0	\$ 125,458					X
Natural Sciences & Mathematics	Mathematics	Torok,Andrei	Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	1	0	0	0	0	0	\$ 122,265					X
Natural Sciences & Mathematics	Mathematics	Tucker,Charles	Associate Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 58,798					X
Natural Sciences & Mathematics	Mathematics	Vershynina,Anna	Assistant Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	1	0	1	1	0	0	\$ 88,904					X
Natural Sciences & Mathematics	Mathematics	Wagner,David	Associate Professor	F	60%	0%	40%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 82,251					X
Natural Sciences & Mathematics	Mathematics	Walker,Philip	Associate Professor	F	0%	80%	20%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$ 63,756					X
Natural Sciences & Mathematics	Mathematics	Wang,Wenshuang	Instructional Assistant Professor	F	0%	80%	20%	100%	2	0	1	0	0	0	3	0	0	0	0	0	\$ 60,000					X
Natural Sciences & Mathematics	Mathematics	Weber,Thomas	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 58,288					X
Natural Sciences & Mathematics	Mathematics	West,James	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	4	0	0	0	0	0	\$ 67,081					X
Natural Sciences & Mathematics	Mathematics	Xhabli,Blerina	Instructional Assistant Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	4	0	0	0	0	0	\$ 58,752					X
Natural Sciences & Mathematics	Physics	Bassler,Kevin	Professor	F	35%	30%	35%	100%	0	0	0	1	0	0	0	0	0	2	0	0	\$ 145,239					X
Natural Sciences & Mathematics	Physics	Bellwied,Rene	Professor	F	50%	30%	20%	100%	0	0	1	4	0	0	1	1	0	3	0	0	\$ 178,925					X
Natural Sciences & Mathematics	Physics	Bering,Edgar	Professor	F	40%	40%	20%	100%	5	2	0	1	0	0	3	4	0	1	0	0	\$ 120,962					X
Natural Sciences & Mathematics	Physics	Brazdelkis,Audrius	Research Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 75,762					X
Natural Sciences & Mathematics	Physics	Cardoso Barato,Andre	Assistant Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	0	0	3	1	0	0	\$ 89,000					X
Natural Sciences & Mathematics	Physics	Chen,Di	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 56,700	X	X			
Natural Sciences & Mathematics	Physics	Chen,Shuo	Associate Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	1	0	0	1	0	0	\$ 107,799				X	
Natural Sciences & Mathematics	Physics	Cherdack,Daniel	Assistant Professor	F	40%	40%	20%	100%	2	1	0	2	0	0	2	1	0	1	0	0	\$ 89,000					X
Natural Sciences & Mathematics	Physics	Cheung-Wyker,Margaret	Professor	F	40%	40%	20%	100%	1	1	0	3	0	0	0	0	3	0	0	\$ 129,036					X	
Natural Sciences & Mathematics	Physics	Chu,Ching	Professor	F	40%	40%	20%	100%	0	0	0	2	0	0	0	0	2	0	0	\$ 354,359					X	
Natural Sciences & Mathematics	Physics	Chu,Wei-Kan	Professor	F	40%	40%	20%	100%	1	0	0	1	0	0	0	0	1	0	0	\$ 187,024					X	
Natural Sciences & Mathematics	Physics	Curran,Seamus	Professor	F	40%	30%	30%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 123,259					X	
Natural Sciences & Mathematics	Physics	Das,Mini	Associate Professor	F	60%	30%	10%	100%	0	0	0	8	0	0	1	0	0	6	0	0	\$ 123,693				X	
Natural Sciences & Mathematics	Physics	Deng,Liangzi	Research Assistant Professor	F	100%	0%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 53,250					X
Natural Sciences & Mathematics	Physics	Forrest,Rebecca	Instructional Professor	F	0%	70%	30%	100%	6	0	0	0	0	0	3	0	0	0	0	\$ 70,346					X	
Natural Sciences & Mathematics	Physics	Freelon,Byron	Assistant Professor	F	40%	40%	20%	100%	2	0	0	3	0	0	1	0	0	2	0	\$ 90,000					X	
Natural Sciences & Mathematics	Physics	Gunaratne,Gemunu	Professor	F	40%	40%	20%	100%	0	0	0	1	0	0	1	1	0	1	0	\$ 140,311					X	
Natural Sciences & Mathematics	Physics	Hadjiev,Viktor G	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 50,387					X	
Natural Sciences & Mathematics	Physics	Hor,Pei-Herng	Associate Professor	F	50%	30%	20%	100%	0	0	0	1	0	0	0	0	0	0	0	\$ 88,791					X	
Natural Sciences & Mathematics	Physics	Hosur,Pavan	Assistant Professor	F	40%	40%	20%	100%	1	0	0	2	0	0	1	0	0	3	0	\$ 88,798					X	
Natural Sciences & Mathematics	Physics	Koerner,Lisa	Associate Professor	F	40%	40%	20%	100%	1	0	0	3	0	0	1	0	0	2	0	\$ 113,534					X	
Natural Sciences & Mathematics	Physics	Kouri,Donald	Professor	F	50%	30%	20%	100%	0	1	0	0	0	0	0	0	0	0	0	\$ 167,028					X	
Natural Sciences & Mathematics	Physics	Li,Liming	Associate Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 110,851					X	
Natural Sciences & Mathematics	Physics	Marić,Sladjana	Lecturer	F	0%	100%	0%	100%	20	0	0	0	0	0	19	0	0	0	0	\$ 39,357					X	
Natural Sciences & Mathematics	Physics	Meier,Mark	Professor	F	40%	40%	20%	100%	2	0	0	2	0	0	2	0	0	1	0	\$ 98,765					X	
Natural Sciences & Mathematics	Physics	Miller,John	Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	1	0	0	0	0	\$ 121,795					X	
Natural Sciences & Mathematics	Physics	Morrison,Gregory	Assistant Professor	F	40%	40%	20%	100%	0	0	2	2	0	0	2	1	0	1	0	\$ 89,285					X	
Natural Sciences & Mathematics	Physics	Ordonez,Carlos	Professor	F	40%	30%	30%	100%	0	0	0	1	0	0	1	0	0	1	0	\$ 113,848					X	
Natural Sciences & Mathematics	Physics	Pinsky,Lawrence	Professor	F	50%	30%	20%	100%	1	0	0	1	0	0	1	0	0	1	0	\$ 141,765					X	
Natural Sciences & Mathematics	Physics	Ratt,Claudia	Associate Professor	F	50%	30%	20%	100%	0	0	1	2	0	0	0	1	1	0	0	\$ 111,883				X		
Natural Sciences & Mathematics	Physics	Ren,Zhifeng	Professor	F	40%	30%	30%	100%	0	0	0	7	0	0	0	0	1	6	0	\$ 277,193				X		
Natural Sciences & Mathematics	Physics	Renshaw,Andrew	Assistant Professor	F	50%	35%	15%	100%	1	0	0	2	0	0	1	0	0	3	0	\$ 94,565				X		
Natural Sciences & Mathematics	Physics	Semendeferi,Ioanna	Instructional Associate Professor	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 66,380					X	
Natural Sciences & Mathematics	Physics	Su,Wu-Pei	Professor	F	40%	40%	20%	100%	0	0	1	1	0	0	0	0	0	2	0	\$ 117,818					X	
Natural Sciences & Mathematics	Physics	Timmins,Anthony	Associate Professor	F	50%	40%	10%	100%	1	1	0	2	0	0	3	0	0	1	0	\$ 107,781					X	
Natural Sciences & Mathematics	Physics	Ting,Chin	Professor	F	50%	40%	10%	100%	0	0	1	1	0	0	0	0	1	1	0	\$ 128,922					X	
Natural Sciences & Mathematics	Physics	Varghese,Domman	Associate Professor	F	40%	40%	20%	100%	2	0	0	3	0	0	0	1	0	5	0	\$ 110,303				X		
Natural Sciences & Mathematics	Physics	Wang,Dezhi	Research Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 95,507					X	
Natural Sciences & Mathematics	Physics	Weglein,Arthur	Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	1	1	0	0	\$ 305,115					X	
Natural Sciences & Mathematics	Physics	Wood,Lowell	Professor	F	30%	50%	20%	100%	24	0	0	0	0	0	25	0	0	0	0	\$ 126,050					X	
Natural Sciences & Mathematics	Physics	Zhang,Pengzhi	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 56,182			X	X		
Optometry	Dean, Optometry	Applegate,Raymond	Professor	F	50%	30%	20%	100%	0	0	0	0	0	0	0	0	0	1	0	\$ 178,187					X	
Optometry	Dean, Optometry	Benoit,Julia	Research Assistant Professor	F	80%	20%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 65,901		X	X		X	
Optometry	Dean, Optometry	Bergmanson,Jan	Professor	F	40%	40%	20%	100%	0	0	1	0	1	0	0	0	1	0	1	\$ 135,422					X	
Optometry	Dean, Optometry	Berntsen,David	Associate Professor	F	40%	40%	20%	100%	0	0	1	2	0	1	0	0	3	0	2	\$ 112,618					X	
Optometry	Dean, Optometry	Black,D	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 58,490					X	
Optometry	Dean, Optometry	Burns,Alan	Professor	F	40%	40%	20%	100%	0	0	1	5	0	0	0	1	3	0	0	\$ 131,449					X	
Optometry	Dean, Optometry	Carman,Carolyn	Clinical Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	0	\$ 123,024					X	
Optometry	Dean, Optometry	Chandler,Moriah	Clinical Assistant Professor	F	30%	50%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 86,487					X	
Optometry	Dean, Optometry	Cheng,Han	Clinical Professor	F	0%	80%	20%	100%	0	0	2	0	4	0	0	1	1	4	0	\$ 105,135					X	
Optometry	Dean, Optometry	Coates,Daniel	Assistant Professor	F	40%	20%	20%	100%	0	0	2	4	1	0	0	0	1	4	0	\$ 97,629				X		

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

		KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																							
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Optometry	Dean, Optometry	Coulson-Thomas,Vivien	Assistant Professor	F	40%	40%	20%	100%	0	0	3	3	0	0	0	0	3	2	0	0	\$ 105,962				X
Optometry	Dean, Optometry	Currie,Debra	Clinical Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$ 93,344				X
Optometry	Dean, Optometry	Das,Vallabh	Professor	F	40%	40%	20%	100%	0	0	0	6	1	0	0	0	1	4	0	0	\$ 136,105			X	
Optometry	Dean, Optometry	Deakins,Jennifer	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 103,324			X		
Optometry	Dean, Optometry	Fern,Karen	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	3	0	0	0	0	0	0	\$ 106,567				X	
Optometry	Dean, Optometry	Garza,Janet	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	4	0	0	0	0	0	0	0	0	\$ 100,852			X		
Optometry	Dean, Optometry	Gerondale,Gerald	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 106,873			X		
Optometry	Dean, Optometry	Giannoni,Amber	Clinical Professor	F	10%	70%	20%	100%	0	0	0	0	0	0	0	0	0	4	0	\$ 107,585			X		
Optometry	Dean, Optometry	Gonzales,Marcus	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	1	\$ 97,456				X	
Optometry	Dean, Optometry	Gostovic,Anita	Clinical Associate Professor	F	30%	50%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 93,904				X	
Optometry	Dean, Optometry	Harper,Beth	Clinical Associate Professor	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 105,000				X	
Optometry	Dean, Optometry	Harrison,Wendy	Associate Professor	F	40%	40%	20%	100%	0	0	2	1	0	0	0	2	2	0	0	\$ 109,232				X	
Optometry	Dean, Optometry	Ho,Hong	Clinical Assistant Professor	F	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	4	0	\$ 90,000				X	
Optometry	Dean, Optometry	Hooper,Nicole	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 64,597				X	
Optometry	Dean, Optometry	Hung,Li-Fang	Sr Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 70,387		X			
Optometry	Dean, Optometry	Johnston,Casey	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	0	\$ 74,140				X	
Optometry	Dean, Optometry	Johnston,Kassandra	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	3	0	0	0	0	1	0	\$ 79,356				X	
Optometry	Dean, Optometry	Kauffman,Matthew	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	\$ 90,497				X		
Optometry	Dean, Optometry	Kehinde,Lucy	Clinical Assistant Professor	F	20%	60%	20%	100%	0	0	0	0	4	0	0	0	0	0	2	\$ 87,568				X	
Optometry	Dean, Optometry	Kemp,Andrew	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 93,782			X		
Optometry	Dean, Optometry	Ketcham,Tonya	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	0	0	\$ 91,981				X	
Optometry	Dean, Optometry	Kim,Jung-Sun	Lecturer	F	0%	100%	0%	100%	0	0	0	0	0	2	0	0	0	0	0	\$ 55,500			X		
Optometry	Dean, Optometry	Knowles,Julianne	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	0	0	0	2	0	0	0	0	1	\$ 100,845			X		
Optometry	Dean, Optometry	Kruoch,Zanna	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	\$ 93,311				X		
Optometry	Dean, Optometry	Lee,Karen	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	1	0	\$ 101,340				X	
Optometry	Dean, Optometry	Logan,Anna-Kaye	Clinical Assistant Professor	F	10%	70%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 78,619				X	
Optometry	Dean, Optometry	Manny,Ruth	Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	0	0	0	1	0	\$ 140,617			X		
Optometry	Dean, Optometry	Marsack,Jason	Associate Professor	F	40%	40%	20%	100%	0	0	1	2	1	0	0	0	3	0	0	\$ 113,708			X		
Optometry	Dean, Optometry	Martinez,Muriel	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	1	0	\$ 84,786				X	
Optometry	Dean, Optometry	Modi,Swati	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	5	0	\$ 82,783				X		
Optometry	Dean, Optometry	Montes,Rebekah	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	\$ 80,190				X		
Optometry	Dean, Optometry	Ostrin,Lisa	Associate Professor	F	40%	40%	20%	100%	0	0	4	3	0	0	0	4	3	0	\$ 111,515				X		
Optometry	Dean, Optometry	Otteson,Deborah	Associate Professor	F	20%	60%	20%	100%	0	0	0	0	0	0	0	2	0	0	\$ 99,423				X		
Optometry	Dean, Optometry	Pate,Lloyd	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	\$ 80,254				X		
Optometry	Dean, Optometry	Patel,Nimesh	Associate Professor	F	40%	40%	20%	100%	0	0	0	3	1	0	0	1	3	3	\$ 126,020				X		
Optometry	Dean, Optometry	Patel,Ryan	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	1	0	0	0	0	1	\$ 121,875				X		
Optometry	Dean, Optometry	Porter,Jason	Associate Professor	F	40%	40%	20%	100%	0	0	2	4	0	0	0	1	1	1	\$ 104,231				X		
Optometry	Dean, Optometry	Qin,Guoting	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	1	0	0	0	0	1	0	\$ 46,363		X	X			
Optometry	Dean, Optometry	Raghunathan,Vijaykrishna	Assistant Professor	F	40%	40%	20%	100%	0	0	1	6	3	0	0	1	4	0	\$ 107,560				X		
Optometry	Dean, Optometry	Richdale,Kathryn	Associate Professor	F	40%	40%	20%	100%	0	0	0	3	0	0	0	2	2	1	\$ 138,140			X			
Optometry	Dean, Optometry	Ritchey,Eric	Assistant Professor	F	40%	40%	20%	100%	0	0	0	0	1	0	0	1	0	1	\$ 101,322				X		
Optometry	Dean, Optometry	Rump,Rachel	Associate Professor	F	40%	40%	20%	100%	0	0	1	3	1	0	0	0	4	0	\$ 105,548				X		
Optometry	Dean, Optometry	Segu,Padhmalatha	Clinical Professor	F	0%	80%	20%	100%	0	0	0	0	1	1	0	0	0	0	\$ 109,615				X		
Optometry	Dean, Optometry	Shulman,Lanny	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	0	0	0	1	0	0	0	0	\$ 80,139				X		
Optometry	Dean, Optometry	Simbulan,Justin	Clinical Assistant Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	\$ 93,750			X			
Optometry	Dean, Optometry	Smith,Earl	Professor	F	80%	20%	0%	100%	0	0	0	2	0	0	0	0	1	0	\$ 285,500			X			
Optometry	Dean, Optometry	Stevenson,Scott	Associate Professor	F	30%	50%	20%	100%	0	0	1	2	1	0	0	4	2	1	\$ 90,203				X		
Optometry	Dean, Optometry	Wensveen,Janice	Clinical Professor	F	20%	60%	20%	100%	0	0	0	0	5	0	0	0	0	0	\$ 99,834				X		
Optometry	Dean, Optometry	Wheat,Joe	Clinical Associate Professor	F	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	\$ 118,315				X		
Pharmacy	Dean, Pharmacy	Ordonez,Nancy	Clinical Professor	F	0%	75%	25%	100%	0	0	0	0	1	13	0	0	0	0	14	\$ 90,352				X	
Pharmacy	Phar Health Outcomes & Policy	Abughosh,Susan	Associate Professor	F	45%	35%	20%	100%	0	0	1	4	0	0	0	3	0	0	\$ 101,727			X			
Pharmacy	Phar Health Outcomes & Policy	Aparasu,Rajender	Professor	F	50%	20%	30%	100%	0	0	2	4	0	0	0	0	2	0	\$ 175,425			X			
Pharmacy	Phar Health Outcomes & Policy	Chen,Hua	Professor	F	60%	20%	20%	100%	0	0	0	4	0	0	0	3	5	0	\$ 108,578			X			
Pharmacy	Phar Health Outcomes & Policy	Cho,Sang Kyu	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	0	1	0	0	\$ 91,702				X		
Pharmacy	Phar Health Outcomes & Policy	Essien,Ekere	Professor	F	30%	50%	20%	100%	0	0	0	4	0	0	0	1	2	0	\$ 123,089				X		
Pharmacy	Phar Health Outcomes & Policy	Johnson,Michael	Associate Professor	F	40%	50%	25%	100%	0	0	2	7	0	0	0	1	3	0	\$ 110,580			X			
Pharmacy	Phar Health Outcomes & Policy	Sansgiry,Sujit	Professor	F	25%	50%	25%	100%	0	0	1	2	0	0	0	3	2	0	\$ 111,005			X			
Pharmacy	Phar Health Outcomes & Policy	Thornton,James	Assistant Professor	F	50%	40%	10%	100%	0	0	0	5	7	0	0	1	6	0	\$ 114,476			X			
Pharmacy	Pharm Prac & Trans Research	Alam,Mohammad	Research Assistant Professor	F	80%	10%	10%	100%	0	0	0	0	0	0	0	0	0	0	\$ 44,867				X		
Pharmacy	Pharm Prac & Trans Research	Asias-Dinh,Bernadette	Clinical Assistant Professor	F	20%	60%	20%	100%	0	0	0	0	2	1	0	0	0	6	\$ 92,221				X		
Pharmacy	Pharm Prac & Trans Research	Beyda,Nicholas	Assistant Professor	F	50%	20%	30%	100%	0	0	0	0	3	0	0	0	0	0	\$ 97,510				X		
Pharmacy	Pharm Prac & Trans Research	Davis,Shantera	Clinical Assistant Professor	F	10%	70%	20%	100%	0	0	0	0	4	0	0	0	0	2	\$ 90,000			X			
Pharmacy	Pharm Prac & Trans Research	De La Cruz,Austin	Clinical Assistant Professor	F	20%	60%	20%	100%	0	0	0	0	2	0	0	0	0	2	\$ 90,977				X		
Pharmacy	Pharm Prac & Trans Research	Fernandez,Juliana	Clinical Associate Professor	F	10%	40%	50%	100%	0	0	0	1	0	0	0	0	1	4	\$ 105,444				X		
Pharmacy	Pharm Prac & Trans Research	Fisher,Damien	Clinical Assistant Professor	F	10%	30%	30%	100%	0	0	0	0	0	0	0	0	0	0	\$ 44,386			X			

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Pharmacy	Pharm Prac & Trans Research	Garey, Kevin	Professor	F	40%	20%	40%	100%	0	0	1	2	0	0	0	0	2	1	1	0	\$ 177,572				X	X
Pharmacy	Pharm Prac & Trans Research	Garza, Karina	Clinical Assistant Professor	F	5%	80%	15%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 102,273					X
Pharmacy	Pharm Prac & Trans Research	Gee, Jodie	Clinical Assistant Professor	F	20%	60%	20%	100%	0	0	0	0	4	0	0	0	0	0	0	0	\$ 97,364					X
Pharmacy	Pharm Prac & Trans Research	Gonzales-Luna, Anne	Research Assistant Professor	F	80%	10%	10%	100%	0	0	0	1	0	0	0	0	0	1	0	0	\$ 72,500		X			
Pharmacy	Pharm Prac & Trans Research	Hatfield, Catherine	Clinical Professor	F	10%	60%	30%	100%	0	0	0	0	4	0	0	0	0	0	0	0	\$ 114,353					X
Pharmacy	Pharm Prac & Trans Research	Martinez, Brigetta	Clinical Assistant Professor	F	5%	80%	15%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 102,273				X	
Pharmacy	Pharm Prac & Trans Research	Nguyen, Kimberly	Clinical Assistant Professor	F	10%	60%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 102,273					X
Pharmacy	Pharm Prac & Trans Research	Ononogbu, Onyebuchi	Research Assistant Professor	F	80%	10%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 90,000					X
Pharmacy	Pharm Prac & Trans Research	Pitman, Elizabeth	Clinical Assistant Professor	F	10%	40%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 122,727					X
Pharmacy	Pharm Prac & Trans Research	Rosario, Natalie	Clinical Assistant Professor	F	20%	60%	20%	100%	0	0	0	0	0	0	0	0	0	4	0	0	\$ 90,000					X
Pharmacy	Pharm Prac & Trans Research	Sherrer, Jeffrey	Clinical Professor	F	20%	60%	20%	100%	0	0	0	0	5	1	0	0	0	0	1	1	\$ 107,225					X
Pharmacy	Pharm Prac & Trans Research	Sofjan, Amelia	Clinical Associate Professor	F	20%	60%	20%	100%	0	0	0	0	1	0	0	0	0	4	0	0	\$ 98,906					X
Pharmacy	Pharm Prac & Trans Research	Sulaica, Elisabeth	Clinical Assistant Professor	F	20%	60%	20%	100%	0	0	0	0	0	0	0	0	0	4	0	0	\$ 88,773				X	
Pharmacy	Pharm Prac & Trans Research	Surati, Dhara	Clinical Associate Professor	F	20%	60%	20%	100%	0	0	0	0	9	0	0	0	0	6	0	0	\$ 98,780					X
Pharmacy	Pharm Prac & Trans Research	Tam, Vincent	Professor	F	50%	20%	30%	100%	0	0	0	1	0	0	0	0	2	0	0	\$ 176,250					X	
Pharmacy	Pharm Prac & Trans Research	Tolleson, Shane	Clinical Assistant Professor	F	10%	60%	30%	100%	0	0	0	1	0	12	0	0	0	1	5	12	\$ 88,773				X	
Pharmacy	Pharm Prac & Trans Research	Trivedi, Meghana	Associate Professor	F	50%	20%	30%	100%	0	0	0	2	0	0	0	1	2	4	0	\$ 105,228					X	
Pharmacy	Pharm Prac & Trans Research	Truong, Mabel	Clinical Assistant Professor	F	10%	50%	40%	100%	0	0	0	0	0	10	0	0	0	1	7	0	\$ 90,000					X
Pharmacy	Pharm Prac & Trans Research	Varkey, Divya	Clinical Associate Professor	F	20%	60%	20%	100%	0	0	5	2	2	0	0	2	4	3	0	\$ 103,234					X	
Pharmacy	Pharm Prac & Trans Research	Wallace, David	Clinical Associate Professor	F	20%	60%	20%	100%	0	0	0	1	0	1	0	0	2	4	0	\$ 95,646					X	
Pharmacy	Pharm Prac & Trans Research	Wanat, Matthew	Clinical Associate Professor	F	20%	60%	20%	100%	0	0	0	1	0	1	0	0	1	2	0	\$ 121,121					X	
Pharmacy	Pharm Prac & Trans Research	Wollen, Joshua	Clinical Assistant Professor	F	10%	60%	30%	100%	0	0	0	0	1	0	0	0	0	2	0	\$ 90,000				X		
Pharmacy	Pharm Prac & Trans Research	Zhao, Alexa	Clinical Assistant Professor	F	20%	60%	20%	100%	0	0	0	0	2	0	0	0	0	0	0	\$ 88,814				X		
Pharmacy	Pharmacological & Pharmaceutic	Alkadhi, Karim	Professor	F	20%	70%	10%	100%	0	0	0	0	4	0	0	1	0	3	0	\$ 107,044					X	
Pharmacy	Pharmacological & Pharmaceutic	Banday, Anees	Research Associate Professor	F	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 91,800		X		X		
Pharmacy	Pharmacological & Pharmaceutic	Boini, Krishna	Assistant Professor	F	60%	30%	10%	100%	0	0	2	0	0	0	0	0	3	0	0	\$ 86,103					X	
Pharmacy	Pharmacological & Pharmaceutic	Bond, Richard	Professor	F	30%	20%	50%	100%	0	0	2	0	0	0	0	2	1	0	0	\$ 151,341					X	
Pharmacy	Pharmacological & Pharmaceutic	Chow, Diana	Professor	F	55%	35%	10%	100%	0	0	1	4	2	0	0	1	5	1	0	\$ 141,736					X	
Pharmacy	Pharmacological & Pharmaceutic	Cuny, Gregory	Associate Professor	F	50%	30%	20%	100%	0	0	1	6	0	0	0	1	4	2	0	\$ 107,071					X	
Pharmacy	Pharmacological & Pharmaceutic	Das, Joydip	Professor	F	60%	25%	15%	100%	0	0	0	2	0	0	0	0	1	2	0	\$ 119,984					X	
Pharmacy	Pharmacological & Pharmaceutic	Eriksen, Jason	Associate Professor	F	40%	40%	20%	100%	0	0	1	1	1	0	0	0	3	0	0	\$ 92,801				X		
Pharmacy	Pharmacological & Pharmaceutic	Ghose, Romi	Associate Professor	F	50%	30%	20%	100%	0	0	0	0	1	0	0	0	1	4	0	\$ 92,769					X	
Pharmacy	Pharmacological & Pharmaceutic	Guo, Bin	Associate Professor	F	65%	25%	10%	100%	0	0	0	4	4	0	0	0	3	0	0	\$ 133,381					X	
Pharmacy	Pharmacological & Pharmaceutic	Hao, Jukuan	Associate Professor	F	70%	20%	10%	100%	0	0	0	0	0	0	0	1	0	0	\$ 112,500				X			
Pharmacy	Pharmacological & Pharmaceutic	Hu, Ming	Professor	F	70%	20%	10%	100%	0	0	1	3	0	0	0	0	2	0	0	\$ 203,104					X	
Pharmacy	Pharmacological & Pharmaceutic	Knoll, Brian	Associate Professor	F	20%	45%	35%	100%	0	0	0	0	0	0	0	0	4	0	0	\$ 114,581					X	
Pharmacy	Pharmacological & Pharmaceutic	Koka, Sai	Research Assistant Professor	F	75%	20%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 56,072		X		X		
Pharmacy	Pharmacological & Pharmaceutic	Kumar, Ashok	Professor	F	45%	15%	40%	100%	0	0	0	1	0	0	0	0	1	0	0	\$ 185,000				X	X	
Pharmacy	Pharmacological & Pharmaceutic	Li, Xiang	Research Assistant Professor	F	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 82,500		X		X		
Pharmacy	Pharmacological & Pharmaceutic	Liu, Xinli	Associate Professor	F	60%	30%	10%	100%	0	0	0	2	0	0	0	0	4	0	0	\$ 98,341				X		
Pharmacy	Pharmacological & Pharmaceutic	Lokhandwala, Mustafa	Professor	F	75%	20%	5%	100%	0	0	0	1	0	0	0	0	0	0	0	\$ 115,417					X	
Pharmacy	Pharmacological & Pharmaceutic	Marwaha, Aditi	Instructional Assistant Professor	F	20%	70%	10%	100%	0	0	0	0	0	0	0	0	6	0	0	\$ 59,142				X		
Pharmacy	Pharmacological & Pharmaceutic	McConnell, Bradley	Professor	F	50%	30%	20%	100%	0	1	5	5	0	0	2	4	3	2	0	\$ 104,591					X	
Pharmacy	Pharmacological & Pharmaceutic	Patel, Sanket	Research Assistant Professor	F	50%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 47,250		X				
Pharmacy	Pharmacological & Pharmaceutic	Ruan, Ke-He	Professor	F	50%	40%	10%	100%	0	0	0	0	0	0	0	2	1	0	0	\$ 140,791					X	
Pharmacy	Pharmacological & Pharmaceutic	Salim, Samina	Associate Professor	F	50%	40%	10%	100%	0	0	0	1	0	0	0	0	0	0	0	\$ 93,529				X		
Pharmacy	Pharmacological & Pharmaceutic	Statsyuk, Alexander	Assistant Professor	F	70%	20%	10%	100%	0	0	0	3	0	0	0	0	1	0	0	\$ 95,834					X	
Pharmacy	Pharmacological & Pharmaceutic	Tejada-Simon, Maria	Associate Professor	F	5%	35%	60%	100%	0	0	0	0	1	0	0	1	0	2	0	\$ 92,457				X		
Pharmacy	Pharmacological & Pharmaceutic	Udugamasooriya, Damith	Associate Professor	F	50%	30%	20%	100%	0	0	0	1	0	0	0	0	3	1	0	\$ 117,362					X	
Pharmacy	Pharmacological & Pharmaceutic	Wang, Wei	Research Associate Professor	F	90%	10%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 97,538		X		X		
Pharmacy	Pharmacological & Pharmaceutic	Wen, Yefei	Research Assistant Professor	F	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 56,250					X	
Pharmacy	Pharmacological & Pharmaceutic	Williams, Louis	Associate Professor	F	20%	70%	10%	100%	0	0	0	0	3	0	0	0	0	0	0	\$ 91,019				X		
Pharmacy	Pharmacological & Pharmaceutic	Wu, Lei	Research Assistant Professor	F	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 41,250		X				
Pharmacy	Pharmacological & Pharmaceutic	Wu, Mingfu	Associate Professor	F	70%	20%	10%	100%	0	0	0	0	0	0	0	0	1	0	0	\$ 128,000				X		
Pharmacy	Pharmacological & Pharmaceutic	Zhang, Ruiwen	Professor	F	70%	20%	10%	100%	0	0	0	3	0	0	0	0	1	0	0	\$ 190,684					X	
Pharmacy	Pharmacological & Pharmaceutic	Zhang, Yang	Associate Professor	F	65%	25%	10%	100%	0	0	0	0	0	0	0	0	1	0	0	\$ 110,058					X	
Technology	Construction Management	Bian, Zheyong	Assistant Professor	F	60%	30%	10%	100%	0	0	0	0	0	0	0	2	0	0	\$ 83,000					X		
Technology	Construction Management	Burns, Maria	Instructional Assistant Professor	F	10%	80%	10%	100%	3	0	0	0	0	4	1	0	0	0	\$ 72,100				X			
Technology	Construction Management	Carden, Lila	Assistant Professor	F	60%	30%	10%	100%	0	0	1	0	0	0	0	1	0	0	\$ 96,900					X		
Technology	Construction Management	Cassler, Daniel	Instructional Professor	F	0%	80%	20%	100%	4	0	0	0	0	4	0	0	0	0	\$ 89,083				X			
Technology	Construction Management	Din, Zia	Assistant Professor	F	60%	30%	10%	100%	0	0	0	1	3	0	0	0	2	1	0	\$ 80,000					X	
Technology	Construction Management	Eldin, Neil	Professor	F	40%	40%	20%	100%	0	1	2	0	0	0	0	4	0	0	\$ 165,789					X		
Technology	Construction Management	Gao, Lu	Associate Professor	F	40%	40%	20%	100%	0	0	5	1	0	0	0	2	1	0	\$ 99,501					X		
Technology	Construction Management	Henderson, Mary	Instructional Assistant Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	6	0	0	0	\$ 72,650				X			
Technology	Construction Management	Hopkins, Ronald	Instructional Professor	F	0%	30%	30%	100%	0	0	16	0	0	0	0	12	0	0	\$ 91,969					X		

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																										
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Technology	Construction Management	Kidd,Margaret	Instructional Assistant Professor	F	0%	70%	30%	100%	2	1	0	0	0	0	1	2	0	0	0	0	\$ 79,181				X	
Technology	Construction Management	Kovach,Jameson	Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$ 128,011					X
Technology	Construction Management	Senoudi,Ahmed	Associate Professor	F	40%	40%	20%	100%	18	0	2	0	0	0	23	1	2	0	0	0	\$ 104,607			X		
Technology	Construction Management	Song,Lingguang	Professor	F	40%	20%	40%	100%	0	0	5	0	0	0	0	0	2	0	0	0	\$ 114,234					X
Technology	Construction Management	Stayshich,David	Instructional Assistant Professor	F	0%	80%	20%	100%	1	1	0	0	0	0	1	1	0	0	0	0	\$ 101,400			X		
Technology	Construction Management	Sugawara,Junko	Associate Professor	F	40%	40%	20%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$ 43,592					X
Technology	Construction Management	Wang,Kailai	Research Assistant Professor	F	90%	10%	0%	100%	0	0	0	0	0	0	0	2	0	0	0	0	\$ 56,250				X	
Technology	Dean, Technology	Crawley,David	Professor of Practice	F	0%	40%	60%	100%	4	0	0	0	0	0	2	0	0	0	0	0	\$ 76,125				X	
Technology	Engineering Technology	Abdelhadi,Ahmed	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$ 87,125			X		
Technology	Engineering Technology	Alba,Kaman	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	1	0	0	0	\$ 88,303					X
Technology	Engineering Technology	Attarzadeh,Farrokh	Associate Professor	F	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$ 81,626					X
Technology	Engineering Technology	Attia,Farouk	Associate Professor	F	0%	80%	20%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 57,503					X
Technology	Engineering Technology	Balan,Venkatesh	Assistant Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	2	0	1	1	0	0	\$ 94,832					X
Technology	Engineering Technology	Basaran,Burak	Instructional Associate Professor	F	0%	80%	20%	100%	7	0	0	0	0	0	6	0	0	0	0	0	\$ 94,782				X	
Technology	Engineering Technology	Bastin,Nicholas	Research Scientist	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 76,500		X			
Technology	Engineering Technology	Benhaddou,Driss	Professor	F	40%	40%	20%	100%	2	0	0	1	0	0	2	0	0	1	0	0	\$ 115,690					X
Technology	Engineering Technology	Bose,Anima	Associate Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	3	0	1	0	0	0	\$ 93,768				X	
Technology	Engineering Technology	El Nahas,Medhat	Instructional Associate Professor	F	0%	70%	30%	100%	5	0	0	0	0	0	4	0	0	0	0	0	\$ 94,286				X	
Technology	Engineering Technology	Fan,Lei	Assistant Professor	F	40%	40%	20%	100%	3	0	0	0	0	0	4	0	0	0	0	0	\$ 90,000				X	
Technology	Engineering Technology	Fan,Zheng	Assistant Professor	F	40%	40%	20%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 86,700				X	
Technology	Engineering Technology	Flavier,Albert	Instructional Associate Professor	F	0%	80%	20%	100%	5	0	2	0	0	0	5	0	2	0	0	0	\$ 94,873				X	
Technology	Engineering Technology	Gurkan,Deniz	Associate Professor	F	40%	40%	20%	100%	2	0	2	2	0	0	2	0	0	2	0	0	\$ 112,999					X
Technology	Engineering Technology	Iken,Brian	Lecturer	F	0%	80%	20%	100%	3	0	3	0	0	0	5	0	1	0	0	0	\$ 53,000			X		
Technology	Engineering Technology	Iyer,Rupa	Professor	F	100%	0%	0%	100%	3	0	2	1	0	0	0	0	1	0	0	0	\$ 136,361					X
Technology	Engineering Technology	Lent,Marino	Associate Professor	F	60%	20%	20%	100%	0	0	1	1	0	0	1	0	1	1	0	0	\$ 98,726			X	X	
Technology	Engineering Technology	Merchant,Fatima	Professor	F	40%	40%	20%	100%	1	0	2	6	0	0	1	0	1	4	0	0	\$ 116,269					X
Technology	Engineering Technology	Moges,Mequanint	Instructional Professor	F	0%	60%	40%	100%	6	0	0	0	0	0	3	0	0	0	0	0	\$ 105,408				X	
Technology	Engineering Technology	Obulisamy,Parthiba Karthikeyan	Research Assistant Professor	F	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 43,500	X				
Technology	Engineering Technology	Pollonini,Luca	Assistant Professor	F	40%	40%	20%	100%	2	0	1	0	0	0	1	0	3	1	0	0	\$ 91,790					X
Technology	Engineering Technology	Robles Hernandez,Francisco	Professor	F	40%	40%	20%	100%	2	0	1	1	0	0	2	0	1	1	0	0	\$ 106,736				X	
Technology	Engineering Technology	Shi,Jian	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	3	1	0	0	0	0	\$ 86,700				X	
Technology	Engineering Technology	Shireen,Wajiha	Professor	F	40%	40%	20%	100%	4	0	0	4	0	0	4	0	0	4	0	0	\$ 130,642					X
Technology	Engineering Technology	Singh,Navdeep	Instructional Associate Professor	F	0%	70%	30%	100%	10	0	0	0	0	0	8	0	0	0	0	0	\$ 94,782				X	
Technology	Engineering Technology	Yuan,Xiaoqing	Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 114,500					X
Technology	Engineering Technology	Zhu,Weihsang	Associate Professor	F	40%	40%	20%	100%	2	0	0	3	0	0	2	0	0	5	0	0	\$ 102,500				X	
Technology	Human Develop & Consumer Sci	Ezell,Shirley	Associate Professor	F	10%	50%	40%	100%	2	1	1	0	0	0	1	1	0	0	0	0	\$ 115,292				X	X
Technology	Human Develop & Consumer Sci	Goodson,Carole	Professor	F	33%	34%	33%	100%	0	0	2	0	0	0	0	2	0	0	0	0	\$ 123,205					X
Technology	Human Develop & Consumer Sci	Greer,Tomika	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	0	1	1	0	0	0	\$ 90,000					X
Technology	Human Develop & Consumer Sci	Hines,Andrew	Associate Professor	F	40%	40%	20%	100%	0	0	2	3	0	0	0	2	2	0	0	0	\$ 99,622					X
Technology	Human Develop & Consumer Sci	Hutchins,Holly	Professor	F	30%	20%	50%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$ 125,633					X
Technology	Human Develop & Consumer Sci	Johnson,Olivia	Assistant Professor	F	40%	40%	20%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$ 88,000					X
Technology	Human Develop & Consumer Sci	Norwood,Marcella	Associate Professor	F	10%	50%	40%	100%	3	0	0	0	0	0	1	0	1	0	0	0	\$ 98,780					X
Technology	Human Develop & Consumer Sci	Ortiz,Jaime	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$ 116,897				X	
Technology	Human Develop & Consumer Sci	Polesello,Daiane	Instructional Assistant Professor	F	0%	80%	20%	100%	2	1	0	0	0	0	3	1	0	0	0	0	\$ 75,000				X	
Technology	Human Develop & Consumer Sci	Rifal,Rana	Lecturer	F	0%	100%	0%	100%	3	0	0	0	0	0	4	0	0	0	0	0	\$ 25,092				X	
Technology	Human Develop & Consumer Sci	Shirmohammadi,Melika	Assistant Professor	F	50%	20%	30%	100%	0	0	1	0	0	0	1	0	0	0	0	0	\$ 88,000				X	
Technology	Human Develop & Consumer Sci	Stewart,Barbara	Professor	F	10%	40%	50%	100%	1	0	1	0	0	0	2	0	0	0	0	0	\$ 107,625					X
Technology	Human Develop & Consumer Sci	Waight,Consuelo	Associate Professor	F	40%	30%	30%	100%	0	0	1	1	0	0	0	0	2	0	0	0	\$ 102,941					X
Technology	Info & Logistics Technology	Alters,Monika	Instructional Associate Professor	F	10%	70%	20%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$ 78,528				X	
Technology	Info & Logistics Technology	Barbieri,Enrique	Professor	F	20%	20%	60%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 164,800				X	X
Technology	Info & Logistics Technology	Barnwell,Tracy	Instructional Assistant Professor	F	0%	80%	20%	100%	3	1	0	0	0	0	2	1	0	0	0	0	\$ 47,841				X	
Technology	Info & Logistics Technology	Bronk,Robert	Associate Professor	F	40%	40%	20%	100%	0	0	1	0	0	0	0	1	4	1	0	0	\$ 127,442					X
Technology	Info & Logistics Technology	Brown,Houghton	Lecturer	F	0%	80%	20%	100%	5	0	0	0	0	0	5	0	0	0	0	0	\$ 50,750				X	
Technology	Info & Logistics Technology	Conklin,William	Professor	F	40%	40%	20%	100%	2	0	4	0	0	0	0	0	5	0	0	0	\$ 160,000					X
Technology	Info & Logistics Technology	De Vega,Jaime	Lecturer	F	0%	80%	20%	100%	1	0	0	0	0	0	0	3	0	0	0	0	\$ 65,975				X	
Technology	Info & Logistics Technology	Detillier,Bret	Instructional Professor	F	0%	60%	40%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 83,998				X	
Technology	Info & Logistics Technology	Evans,Gerald	Instructional Professor	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 96,729					X
Technology	Info & Logistics Technology	Faiyaz,Sajida	Lecturer	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 60,000				X	
Technology	Info & Logistics Technology	Feriante,Chris	Lecturer	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 40,000				X	
Technology	Info & Logistics Technology	Kinsey,Denise	Lecturer	F	40%	40%	20%	100%	2	0	0	0	0	0	2	0	1	0	0	0	\$ 103,135				X	
Technology	Info & Logistics Technology	Lendasse,Amoury	Associate Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 122,400					X
Technology	Info & Logistics Technology	Lindner,Peggy	Assistant Professor	F	70%	20%	10%	100%	1	0	1	0	0	0	1	0	0	0	0	0	\$ 85,000				X	
Technology	Info & Logistics Technology	Martinez,Jose	Instructional Assistant Professor	F	0%	80%	20%	100%	6	0	0	0	0	0	6	0	0	0	0	0	\$ 104,744				X	X
Technology	Info & Logistics Technology	Mehring,Brian	Instructional Associate Professor	F	0%	70%	30%	100%	2	1	0	0	0	0	3	0	0	0	0	0	\$ 69,573				X	
Technology	Info & Logistics Technology	Miertschin,Susan	Associate Professor	F	10%	30%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 83,639				X	X

University of Houston
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Technology	Info & Logistics Technology	Piercy, Penelope	Lecturer	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 40,000				X
Technology	Info & Logistics Technology	Rodwell, Elizabeth	Assistant Professor	F	70%	20%	10%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 85,000				X
Technology	Info & Logistics Technology	Snyder, Karen	Lecturer	F	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 70,000				X
Technology	Info & Logistics Technology	Snyder, Philip	Instructional Associate Professor	F	0%	80%	20%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$ 81,146				X
Technology	Info & Logistics Technology	Tangeman, Anthony	Lecturer	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 40,000				X
Technology	Info & Logistics Technology	Velusamy, Gandhimathi	Lecturer	F	0%	80%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 60,000				X
Technology	Info & Logistics Technology	Waite, Jerry	Professor	F	10%	60%	30%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 127,177				X
Technology	Info & Logistics Technology	Wu, Xuqing	Assistant Professor	F	40%	40%	20%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 101,936				X
Technology	Info & Logistics Technology	Zhang, Yungeng	Assistant Professor	F	40%	40%	20%	100%	2	0	0	0	0	0	1	0	1	0	0	0	\$ 103,530				X
Business Administration	Accountancy & Taxation	Bailey-Rihawi, Esther	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$ 18,000				X
Business Administration	Accountancy & Taxation	Bennett, Michael	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	4	0	1	0	0	0	\$ 20,000				X
Business Administration	Accountancy & Taxation	Evetts, Nancy	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$ 18,000				X
Business Administration	Accountancy & Taxation	Fernandez, Ramon	Sr Lecturer	P	0%	100%	0%	100%	4	0	2	0	0	0	5	0	0	0	0	0	\$ 55,501				X
Business Administration	Accountancy & Taxation	Green, John	Professor of Practice	P	0%	100%	0%	100%	2	0	1	0	0	0	4	0	2	0	0	0	\$ 52,530				X
Business Administration	Accountancy & Taxation	Leavins, Johnny	Adjunct Faculty	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$ 24,000				X
Business Administration	Accountancy & Taxation	Mangano, Clifford	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	0	\$ 9,000				X
Business Administration	Accountancy & Taxation	Nowicki, Laura	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	0	\$ 9,000				X
Business Administration	Accountancy & Taxation	Ramaswamy, Vinita	Adjunct Faculty	P	0%	100%	0%	100%	3	0	2	0	0	0	3	0	2	0	0	0	\$ 36,000				X
Business Administration	Accountancy & Taxation	Ramey, Dan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$ 18,000				X
Business Administration	Accountancy & Taxation	Spartalis, Emmanuel	Adjunct Faculty	P	0%	100%	0%	100%	7	0	3	0	0	0	2	0	1	0	0	0	\$ 27,000				X
Business Administration	Accountancy & Taxation	Terry, Ellen	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	1	0	0	0	0	1	0	0	0	\$ 20,000				X
Business Administration	Dean's Office Bauer College	Fernandez, Alejandro	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$ 20,000				X
Business Administration	Dean's Office Bauer College	Haseley, Ken	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	0	\$ 10,000				X
Business Administration	Decision & Information Science	Atadeniz, Sukran	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 16,000				X
Business Administration	Decision & Information Science	Boren, Patrick	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$ 10,000				X
Business Administration	Decision & Information Science	Campbell, Phillip	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	1	0	0	0	\$ 32,000				X
Business Administration	Decision & Information Science	Decarlo, Paul	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 5,000				X
Business Administration	Decision & Information Science	Eierdam, Richard	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 10,150				X
Business Administration	Decision & Information Science	Gonzalez, Frederick	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$ 12,000				X
Business Administration	Decision & Information Science	Hernandez, Jesus	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 5,000				X
Business Administration	Decision & Information Science	Issakhan, Anthony	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 8,000				X
Business Administration	Decision & Information Science	Johnson, Glynn	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$ 10,000				X
Business Administration	Decision & Information Science	Knighton, William	Lecturer	P	0%	100%	0%	100%	4	1	0	0	0	0	4	0	0	0	0	0	\$ 40,000				X
Business Administration	Decision & Information Science	Messinger, Jacob	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 30,000				X
Business Administration	Decision & Information Science	Pena, Juan	Adjunct Faculty	P	0%	100%	0%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$ 30,000				X
Business Administration	Finance	Adams, James	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X
Business Administration	Finance	Azuik, Acho	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X
Business Administration	Finance	Bean, Gregory	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	1	0	0	0	\$ 8,000				X
Business Administration	Finance	Berta, Dom	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	0	\$ 8,000				X
Business Administration	Finance	Blanchfield, Craig	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 16,000				X
Business Administration	Finance	Boles, Dan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Business Administration	Finance	Bryant, Stephen	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 6,000				X
Business Administration	Finance	Carvalho, Diogo	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 8,000				X
Business Administration	Finance	Chisholm, Darla	Active Faculty Retiree	P	0%	80%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 50,000				X
Business Administration	Finance	Coleman, Alfred	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 24,000				X
Business Administration	Finance	Disch, Chad	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 8,000				X
Business Administration	Finance	Farah, Elena	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 8,000				X
Business Administration	Finance	Fields, John	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X
Business Administration	Finance	Gilmer, Robert	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 30,000	X			
Business Administration	Finance	Hargrove, Carey	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 4,000				X
Business Administration	Finance	Harvey, Danny	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 24,000				X
Business Administration	Finance	Hong, James	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 17,500				X
Business Administration	Finance	Hughes, James	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 24,000				X
Business Administration	Finance	Issakhan, Anthony	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 8,000				X
Business Administration	Finance	Jacobus, Charles	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$ 24,000				X
Business Administration	Finance	Lara, Alexander	Professor of Practice	P	0%	100%	0%	100%	4	0	2	0	0	0	4	0	0	0	0	0	\$ 53,000				X
Business Administration	Finance	Munchbach, Jim	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 32,000				X
Business Administration	Finance	Picazo, Cindy	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 8,000				X
Business Administration	Finance	Quigley, Donald	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 2,000				X
Business Administration	Finance	Rando, Scott	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$ 8,000				X
Business Administration	Finance	Shoss, Robert	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$ 27,500				X
Business Administration	Finance	Slaughter, Andrew	Adjunct Faculty	P	0%	100%	0%	100%	2	0	2	0	0	0	2	0	2	0	0	0	\$ 17,500				X
Business Administration	Finance	Smith, Edwin	Adjunct Faculty	P	0%	100%	0%	100%	2	1	2	0	0	0	2	0	2	0	0	0	\$ 40,000				X
Business Administration	Finance	Thompson, Joseph	Lecturer	P	0%	100%	0%	100%	10	0	0	0	0	0	11	0	0	0	0	0	\$ 32,000				X
Business Administration	Finance	Williams, Junious	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X

University of Houston
 Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																										
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Business Administration	Finance	Wingrad,Jerold	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	0	0	\$ 4,000				X
Business Administration	Finance	Witte,Jerome	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X
Business Administration	Finance	Woods,James	Adjunct Faculty	P	0%	100%	0%	100%	0	0	4	0	0	0	0	0	0	2	0	0	0	\$ 13,000				X
Business Administration	Finance	Wright,Larry	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X
Business Administration	Management Department	Angelides,Christos	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$ 8,000				X	
Business Administration	Management Department	Barrett,Beverly	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 12,000				X	
Business Administration	Management Department	Carvalho,Diogo	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 16,000				X	
Business Administration	Management Department	Diamond,ArLyne	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 12,000				X	
Business Administration	Management Department	Evans,Klavdia	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 24,000				X	
Business Administration	Management Department	Farah,Elena	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 8,000				X	
Business Administration	Management Department	Fontaine,Terence	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 8,000				X	
Business Administration	Management Department	Hofmeister,John	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	\$ 8,000				X	
Business Administration	Management Department	Im,Taehoon	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 12,000				X	
Business Administration	Management Department	Martocchio,Joseph	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 24,000				X	
Business Administration	Management Department	Rootes,James	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X	
Business Administration	Management Department	Sachdeva,Renu	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X	
Business Administration	Management Department	Salatz,Ashley	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 24,000				X	
Business Administration	Management Department	Thompson,Joseph	Lecturer	P	0%	100%	0%	100%	10	0	0	0	0	0	11	0	0	0	0	0	\$ 32,000				X	
Business Administration	Management Department	Traylor,Allison	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 12,000				X	
Business Administration	Management Department	Williams,John	Adjunct Faculty	P	0%	100%	0%	100%	3	0	2	0	0	0	2	0	0	0	0	0	\$ 36,000				X	
Business Administration	Marketing Department	Beveridge,Ivana	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 16,000				X	
Business Administration	Marketing Department	Franco,Rodi	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 4,000				X	
Business Administration	Marketing Department	Galvani,Paul	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$ 4,000				X	
Business Administration	Marketing Department	Garbarino,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X	
Business Administration	Marketing Department	Gavin,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X	
Business Administration	Marketing Department	Gullo,Kristen	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 4,000				X	
Business Administration	Marketing Department	Morabito,Philip	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	\$ 4,000				X	
Business Administration	Marketing Department	Muschalik,Monica	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$ 8,000				X	
Business Administration	Marketing Department	Noriega,Jaime	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 15,000				X	
Business Administration	Marketing Department	Pettiette,Michael	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	2	0	0	0	\$ 16,000				X	
Business Administration	Marketing Department	Pineda,Dalia	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$ 4,000				X	
Business Administration	Wolff Ctr For Entrepreneurship	Bobora,William	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 10,000				X	
Business Administration	Wolff Ctr For Entrepreneurship	Boles,James	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 11,500				X	
Business Administration	Wolff Ctr For Entrepreneurship	Gonzalez,Liana	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X	
Business Administration	Wolff Ctr For Entrepreneurship	Marathi,Chandrakala	Lecturer	P	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 18,000				X	
Business Administration	Wolff Ctr For Entrepreneurship	Munoz,Melissa	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 5,000				X	
Business Administration	Wolff Ctr For Entrepreneurship	Rassin,Keith	Adjunct Faculty	P	0%	80%	20%	100%	2	0	1	0	0	0	2	0	1	0	0	0	\$ 20,000				X	
College of Medicine	Biomedical Sciences	Radhakrishnan,Jay	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 7,368				X	
College of Medicine	Biomedical Sciences	Rosen,Daniel	Adjunct Assoc Professor	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 15,000				X	
College of Medicine	Clinical Sciences	Bush,Ruth	Clinical Professor	P	0%	20%	80%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 199,875				X	
College of Medicine	Clinical Sciences	LEUGERS,CAMILLE	Clinical Associate Professor	P	0%	50%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 127,500				X	
College of Medicine	Health Syst & Population Sci	Janda,Kenneth	Adjunct Faculty	P	0%	20%	80%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 45,000				X	
College of Nursing	Deans Office - CON	Allen,Erin	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 19,110				X	
College of Nursing	Deans Office - CON	Cherian,Roshan	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 9,786				X	
College of Nursing	Deans Office - CON	Easley,Carson	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,568				X	
College of Nursing	Deans Office - CON	Francisco,Stephanie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 9,534				X	
College of Nursing	Deans Office - CON	Hunt,Lindsey	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 5,712				X	
College of Nursing	Deans Office - CON	Jacob,Jisha	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 5,838				X	
College of Nursing	Deans Office - CON	Jacob-Mathew,Judy	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 12,516				X	
College of Nursing	Deans Office - CON	Kirk,Terry	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 2,730				X	
College of Nursing	Deans Office - CON	Lee,Andria	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 2,184				X	
College of Nursing	Deans Office - CON	McIntyre,Maria	Research Professor	P	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 88,870				X		
College of Nursing	Deans Office - CON	Moss,Edtrina	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$ 4,998				X	
College of Nursing	Deans Office - CON	Obey,Faye	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 13,608				X	
College of Nursing	Deans Office - CON	Olivares,Arielle	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 15,330				X	
College of Nursing	Deans Office - CON	Ozdenvar,Marcia	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 26,334				X	
College of Nursing	Deans Office - CON	Payton,Isaac	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	\$ 18,879				X	
College of Nursing	Deans Office - CON	Rhodes,Monique	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 13,272				X	
College of Nursing	Deans Office - CON	Rodrigues,Miranda	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 14,196				X	
College of Nursing	Deans Office - CON	Salinas,Lauren	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 4,116				X	
College of Nursing	Deans Office - CON	Samuel,Esmy	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 20,496				X	
College of Nursing	Deans Office - CON	Varghese,Dolly	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 17,178				X	
College of Nursing	Deans Office - CON	Wickizer,Mary	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 6,888				X	
College of the Arts	Art	Alcaraz,Benjamin	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,500				X	
College of the Arts	Art	Barbee,Robert	Lecturer	P	0%	100%	0%	100%	2	2	2	0	0	0	2	3	2	0	0	0	\$ 22,500				X	

University of Houston
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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
College of the Arts	Art	Baron,Purvi Ghedia	Affiliate Artist	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X
College of the Arts	Art	Barrera,Debra	Adjunct Faculty	P	0%	100%	0%	100%	0	1	1	0	0	0	0	0	0	0	0	0	\$ 3,750				X
College of the Arts	Art	Bizel,Dorota	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$ 7,500				X
College of the Arts	Art	Calderon,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$ 7,500				X
College of the Arts	Art	Cardoza,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,500				X
College of the Arts	Art	Chen,Mark	Adjunct Faculty	P	0%	100%	0%	100%	3	0	0	0	0	0	1	0	0	0	0	0	\$ 11,250				X
College of the Arts	Art	Christlieb,Lauren	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 15,000				X
College of the Arts	Art	Crawford,Kyla	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$ 15,000				X
College of the Arts	Art	Dallas,Marci	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	\$ 4,000				X
College of the Arts	Art	DeHoyos,Ashley	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 4,000				X
College of the Arts	Art	Farra,Reema	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 14,700	X			X
College of the Arts	Art	Faseler,Shannon	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	0	0	0	0	0	0	\$ 3,750				X
College of the Arts	Art	Flores,Rachel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,750				X
College of the Arts	Art	Forse,John	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$ 10,417				X
College of the Arts	Art	Garza,Enrique	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,750				X
College of the Arts	Art	Giampietro,Francis	Lecturer	P	0%	100%	0%	100%	7	0	3	0	0	0	2	0	2	0	0	0	\$ 35,541				X
College of the Arts	Art	Gresham,Zachary	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 4,000				X
College of the Arts	Art	Gross,Zoe	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 20,500				X
College of the Arts	Art	Hays,Carolyn	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 4,000				X
College of the Arts	Art	Isellin,Katherine	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$ 3,750				X
College of the Arts	Art	Jamaluddin,Mohd	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,500				X
College of the Arts	Art	Kellner,Sara	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 4,000				X
College of the Arts	Art	Kubala,Jessica	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,500				X
College of the Arts	Art	Kulha,Shay	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 4,100				X
College of the Arts	Art	Lohman,Lauren	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,750				X
College of the Arts	Art	Luks Jacobs,Joel	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	1	2	0	0	0	\$ 12,000				X
College of the Arts	Art	Martinez,Barry	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$ 3,750				X
College of the Arts	Art	Masterson,Patrick	Lecturer	P	0%	100%	0%	100%	8	0	3	0	0	0	6	0	2	0	0	0	\$ 38,024				X
College of the Arts	Art	Meza,Edgar	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 11,250				X
College of the Arts	Art	O'Hare,Matt	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	1	0	0	\$ 11,250				X
College of the Arts	Art	Oloshove,Angel	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,750				X
College of the Arts	Art	Orto,Luisa	Lecturer	P	0%	100%	0%	100%	3	1	2	0	0	0	3	0	2	0	0	0	\$ 20,000				X
College of the Arts	Art	Payne,Brendettae	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	\$ 4,000				X
College of the Arts	Art	Plummer,Sharbreon	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	\$ 4,000				X
College of the Arts	Art	Prosperetti,Leopoldine	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$ 3,750				X
College of the Arts	Art	Robertson,Jamie	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$ 7,500				X
College of the Arts	Art	Stern,Lindsey	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 15,000				X
College of the Arts	Art	Stipeche,Cynthia	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,250				X
College of the Arts	Art	Sudhoff,Sarah Antonia	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,461				X
College of the Arts	Art	suryadi,adry	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,250				X
College of the Arts	Art	Switzer,Christopher	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,500				X
College of the Arts	Art	Taylor,Glenn	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 4,200				X
College of the Arts	Art	Townsend,Jennifer	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	0	\$ 8,500				X
College of the Arts	Art	Townsend,Justine	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 4,100				X
College of the Arts	Art	Veneman,Katherine	Adjunct Faculty	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	0	\$ 4,000				X
College of the Arts	Art	Wang,Ruoxin	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,750				X
College of the Arts	Art	Williams,Celeste	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	7	0	0	0	0	0	\$ 15,000				X
College of the Arts	Art	Williams,Matthew	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 3,750				X
College of the Arts	Art	Willis,William	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 11,250				X
College of the Arts	Art	Zambrano,Erick	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 11,250				X
College of the Arts	CWM Center for the Arts	BISESTI,HEATHER	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$ 3,500	X			
College of the Arts	CWM Center for the Arts	Gerson,Victoria	Scholar-in-Residence	P	60%	40%	0%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$ 43,500	X			
College of the Arts	CWM Center for the Arts	Washington,Madelyn	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,500	X			
College of the Arts	Deans Office - Arts	Longoria,Jose	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 20,000				X
College of the Arts	Music	Averyt,Zachary	Affiliate Artist	P	0%	100%	0%	100%	0	4	0	0	0	0	0	6	0	0	0	0	\$ 21,000				X
College of the Arts	Music	Barton,Mark	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 23,625				X
College of the Arts	Music	Bigwood,Cora Morgan	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 10,000				X
College of the Arts	Music	Brooks,Wayne	Affiliate Artist	P	0%	100%	0%	100%	0	2	0	3	0	0	0	4	0	5	0	0	\$ 15,000				X
College of the Arts	Music	Chambers,Francis	Affiliate Artist	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 2,000				X
College of the Arts	Music	Choi,Estelle	Affiliate Artist	P	40%	40%	20%	100%	0	4	0	2	0	0	0	5	0	1	0	0	\$ 88,500				X
College of the Arts	Music	Diehl,Alaina	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	6	0	0	0	0	0	\$ 12,500				X
College of the Arts	Music	Dinitz,Adam	Affiliate Artist	P	0%	100%	0%	100%	4	3	2	0	0	0	1	3	2	0	0	0	\$ 24,500				X
College of the Arts	Music	Dorough,Aralea	Affiliate Artist	P	0%	100%	0%	100%	0	0	0	3	0	0	0	0	4	0	0	0	\$ 7,500				X
College of the Arts	Music	Fischer,Jonathan	Affiliate Artist	P	0%	100%	0%	100%	0	4	0	2	0	0	3	0	2	0	0	0	\$ 18,750				X
College of the Arts	Music	Garza,Paul	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	3	0	0	0	0	0	\$ 16,500				X

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																										
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Dean, Law	Dean, Law	Dhanani,Ali	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,600					X
Dean, Law	Dean, Law	Dimitroff,Sashe	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,100					X
Dean, Law	Dean, Law	Draper,Brandon	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,900			X		
Dean, Law	Dean, Law	Draper,Genesis Elaine	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Dykes,Christopher	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$ 5,000					X
Dean, Law	Dean, Law	Edison,Andrew	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 3,900			X		X
Dean, Law	Dean, Law	Ellis,Scott	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X		
Dean, Law	Dean, Law	Engerrand,Kenneth	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 2,200			X		
Dean, Law	Dean, Law	Epley,Erin	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Ewer,Michael	Professor of Practice	P	0%	100%	0%	100%	0	0	0	0	2	0	0	0	0	0	2	0	\$ 20,025					X
Dean, Law	Dean, Law	Figueredo,Rafael	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 3,200					X
Dean, Law	Dean, Law	Fisher,Dena	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 4,400					X
Dean, Law	Dean, Law	Foteh,Samir	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$ 4,400					X
Dean, Law	Dean, Law	Gallagher,Edward	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 2,200					X
Dean, Law	Dean, Law	Gillingham,James	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 1,600					X
Dean, Law	Dean, Law	Ginsburg,Richard	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$ 4,400					X
Dean, Law	Dean, Law	Goranson,Mark	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X		
Dean, Law	Dean, Law	Grabowski,Paul	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,100					X
Dean, Law	Dean, Law	Grant,Rebecca D	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Griffin,Michael	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X		
Dean, Law	Dean, Law	Gupta,Ajay	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$ 6,400					X
Dean, Law	Dean, Law	Hamdani,Alamdar	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,200					X
Dean, Law	Dean, Law	Hanson,Lawrence	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$ 2,200					X
Dean, Law	Dean, Law	Harrell,David	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Hawk,Amy	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 4,400					X
Dean, Law	Dean, Law	Hedges,Kevin	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X		
Dean, Law	Dean, Law	Hill,Belinda	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X		
Dean, Law	Dean, Law	Hodge,Justin	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700					X
Dean, Law	Dean, Law	Horsey,Kandice	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 5,000			X		
Dean, Law	Dean, Law	Italiano Linn,Rachel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 5,000					X
Dean, Law	Dean, Law	Jackson,Craig	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$ 15,000					X
Dean, Law	Dean, Law	Janicke,Paul	Active Faculty Retiree	P	20%	60%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 75,957					X
Dean, Law	Dean, Law	Jeu Tebbano,Cassandra	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 4,400					X
Dean, Law	Dean, Law	Kaleemullah,Tanweer	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700					X
Dean, Law	Dean, Law	Kasprzak,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X		
Dean, Law	Dean, Law	Keneally,Jessica	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	1	0	\$ 5,000			X			
Dean, Law	Dean, Law	Koehler,Michael	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$ 15,000					X
Dean, Law	Dean, Law	Kroll,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$ 2,200					X
Dean, Law	Dean, Law	Kummerfeld,Nathaniel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,600					X
Dean, Law	Dean, Law	Laurenzo,Lena	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Lawrence,Jim	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	12	0	0	0	0	21	0	\$ 10,000			X		
Dean, Law	Dean, Law	Lawson,Emily Woolard	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 5,000					X
Dean, Law	Dean, Law	Levine,Aaron Michael	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,100					X
Dean, Law	Dean, Law	Lewis,Jordan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X		
Dean, Law	Dean, Law	Locascio,Erik	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$ 6,400					X
Dean, Law	Dean, Law	Lowery,Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Lukin,Karen	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Marquez,Jason	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	2	0	0	0	0	0	4	0	\$ 6,400					X
Dean, Law	Dean, Law	Martin,Walter	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Martinez,Abran	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	\$ 1,100					X
Dean, Law	Dean, Law	Maselli,Jani	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$ 10,000					X
Dean, Law	Dean, Law	Mason,Jasper	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$ 4,400					X
Dean, Law	Dean, Law	Maule,Charles	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 1,600					X
Dean, Law	Dean, Law	Maxwell,Kathryn	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 5,000			X		
Dean, Law	Dean, Law	McStay Jr,Robert Francis	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,100					X
Dean, Law	Dean, Law	Mitchell,Anshu	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Morales,Christopher	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	\$ 1,700			X		
Dean, Law	Dean, Law	Morfe,Michael	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	\$ 2,200			X			
Dean, Law	Dean, Law	Morton,Chris	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Muller,Kimbley Laird	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 2,200					X
Dean, Law	Dean, Law	Murphy,Grace	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	\$ 1,700			X		
Dean, Law	Dean, Law	Nadoff,Norman	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 7,500			X		
Dean, Law	Dean, Law	Neal,Stephanie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	\$ 3,200					X
Dean, Law	Dean, Law	Newberry,Jeffrey	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	\$ 4,400					X	
Dean, Law	Dean, Law	Nieuwveld,Lisa	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	\$ 8,200			X		X	

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																										
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Dean, Law	Dean, Law	Oguchi,Leslie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	0	\$ 2,200				X
Dean, Law	Dean, Law	Osterberg,Edward	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	0	\$ 1,100				X
Dean, Law	Dean, Law	Parras,John	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	0	\$ 1,700			X	
Dean, Law	Dean, Law	Pate,Stephen	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X	
Dean, Law	Dean, Law	Peebles,Julia	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	0	0	\$ 12,000			X	
Dean, Law	Dean, Law	Perdue,Jim	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	0	\$ 20,000			X	
Dean, Law	Dean, Law	Phillips,Kenneth	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X	
Dean, Law	Dean, Law	Powers,William	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	7	0	0	0	0	0	0	11	\$ 4,400				X
Dean, Law	Dean, Law	Raimer,Anna	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	0	\$ 2,200				X
Dean, Law	Dean, Law	Ray,James	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X	
Dean, Law	Dean, Law	Regan,Allison	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	0	\$ 1,100				X
Dean, Law	Dean, Law	Renken,Brandon	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X	
Dean, Law	Dean, Law	Robertson,Beverly Ann	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X	
Dean, Law	Dean, Law	Roisman,Gabriella	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 10,000				X
Dean, Law	Dean, Law	Romero,Reynaldo	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	0	\$ 7,500			X	
Dean, Law	Dean, Law	Rushing,Janet	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	1	0	\$ 1,700			X	
Dean, Law	Dean, Law	Russell,William	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	0	\$ 1,100				X
Dean, Law	Dean, Law	Rynders,Dustin	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	0	\$ 2,200				X
Dean, Law	Dean, Law	Sakmar,Susan Lynn	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 4,000				X
Dean, Law	Dean, Law	Schrecengost,Brandon	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	0	\$ 4,900			X	
Dean, Law	Dean, Law	Schwartz,Charles W	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 2,200				X
Dean, Law	Dean, Law	Schwartz,Richard	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	0	\$ 2,200				X
Dean, Law	Dean, Law	Shadwick,Jeffrey	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X	
Dean, Law	Dean, Law	Sharaf,Janan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X	
Dean, Law	Dean, Law	Shea,Warren Christopher	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,100				X
Dean, Law	Dean, Law	Sherry,Richard	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,100				X
Dean, Law	Dean, Law	Stevenson,Drury	Visiting Professor	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	0	\$ 30,000				X
Dean, Law	Dean, Law	Stewart,Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,200				X
Dean, Law	Dean, Law	Storey,Linda	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	0	\$ 1,700				X
Dean, Law	Dean, Law	Strahan,April	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X	
Dean, Law	Dean, Law	Tamborello,Gus	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	0	0	0	\$ 5,000				X
Dean, Law	Dean, Law	Thakkar,Shobhan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	0	\$ 3,200				X
Dean, Law	Dean, Law	Todd,Melvin	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,100				X
Dean, Law	Dean, Law	Toedt,Dell	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	2	0	0	0	0	0	2	0	0	\$ 16,700				X
Dean, Law	Dean, Law	Unger,John	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	0	\$ 2,200				X
Dean, Law	Dean, Law	Ungureanu,Razvan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	0	\$ 4,400				X
Dean, Law	Dean, Law	Vasquez,Juan	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,200				X
Dean, Law	Dean, Law	Velasquez,Angela	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400			X	
Dean, Law	Dean, Law	Watkins,Marcella	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	0	\$ 3,200				X
Dean, Law	Dean, Law	Weems,Christine	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	1	0	0	\$ 7,425			X	
Dean, Law	Dean, Law	Weinmann,Elizabeth	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700				X
Dean, Law	Dean, Law	Winston,David	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,100				X
Dean, Law	Dean, Law	Wright,Denney	Professor of Practice	P	20%	40%	40%	100%	0	0	0	0	1	0	0	0	0	0	1	0	0	\$ 43,875				X
Dean, Law	Dean, Law	Wyly,Brad	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,700			X	
Dean, Law	Dean, Law	Zimmer,Sepinood	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,400				X
Education	Curriculum & Instruction	Agular,Jacqueline	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 8,000			X	
Education	Curriculum & Instruction	Bailer,Jill	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 16,000			X	
Education	Curriculum & Instruction	Burren,Roni	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	\$ 4,000			X	
Education	Curriculum & Instruction	Butler,Dawn	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	1	0	1	0	0	0	0	\$ 8,000			X	
Education	Curriculum & Instruction	Harris,Deborah	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	\$ 8,000			X	
Education	Curriculum & Instruction	Hebert,Waneta	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 7,400			X	
Education	Curriculum & Instruction	Henderson,Linda	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 4,000			X	
Education	Curriculum & Instruction	Hernandez,Berky	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 4,000			X	
Education	Curriculum & Instruction	Jones,Chad	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	\$ 4,000			X	
Education	Curriculum & Instruction	Khalidi,Rana	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	\$ 12,000			X	
Education	Curriculum & Instruction	Leatherwood,Lenora	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 4,000			X	
Education	Curriculum & Instruction	Li,Xuan	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	0	\$ 8,000			X	
Education	Curriculum & Instruction	Little-Wells,Julie	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	\$ 5,000			X	
Education	Curriculum & Instruction	McGregor,Laura	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 16,000			X	
Education	Curriculum & Instruction	Morris,Alana	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	1	0	0	0	0	\$ 12,000			X	
Education	Curriculum & Instruction	Nurre,Irma	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 4,000			X	
Education	Curriculum & Instruction	Oliver,Patricia	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	\$ 12,000			X	
Education	Curriculum & Instruction	Ortiz,Christina	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	1	0	0	0	0	\$ 12,000			X	
Education	Curriculum & Instruction	Ortiz,Liz	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	1	0	0	0	0	\$ 7,400			X	
Education	Curriculum & Instruction	Owens,Judith	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	\$ 4,000			X	

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class						Funding Source										
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Salary	Gift	Grant	Local	State
									UG		GR		SP		UG		GR		SP						
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Engineering	Chemical Engineering	Smith,Christopher	Lecturer	P	100%	0%	0%	100%	1	0	2	0	0	0	1	0	1	0	0	0	\$ 20,000				X
Engineering	Civil Engineering	Bireta,Paul	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$ 7,650				X	
Engineering	Civil Engineering	Chu,Ted	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$ 7,650				X	
Engineering	Civil Engineering	Ekhtari,Nima	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$ 7,650	X				
Engineering	Civil Engineering	Keyvani,Ali	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 7,650				X	
Engineering	Civil Engineering	Liu,Lu	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 3,825				X	
Engineering	Civil Engineering	Mansour,Mohamad	Sr Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	\$ 15,300				X	
Engineering	Civil Engineering	Mercan,Bulent	Sr Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	1	0	0	0	0	\$ 15,300				X	
Engineering	Civil Engineering	Siercks,Megan	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 7,650				X	
Engineering	Civil Engineering	Vazquez,Jose	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$ 7,650				X	
Engineering	Electrical Engineering	Ahmed,Sohail	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X	
Engineering	Electrical Engineering	Baker,Abu	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 5,000				X	
Engineering	Electrical Engineering	Gokdere,Levent	Lecturer	P	100%	0%	0%	100%	0	0	3	0	0	2	0	0	0	0	0	\$ 12,000				X	
Engineering	Electrical Engineering	Provence,Robert	Lecturer	P	0%	100%	0%	100%	4	0	2	0	0	1	0	1	0	0	0	\$ 28,000				X	
Engineering	Electrical Engineering	Wosik,Jaroslav	Research Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 59,139				X	
Engineering	Engr Undergraduate Programs	Anderson,Roshawnda	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	\$ 6,500				X	
Engineering	Engr Undergraduate Programs	Chatham,Donna	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	5	0	0	0	0	0	\$ 6,500				X	
Engineering	Engr Undergraduate Programs	Contos,Ashlie	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	\$ 6,500				X	
Engineering	Engr Undergraduate Programs	Downey,Carlton	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	4	0	0	0	0	0	\$ 24,000				X	
Engineering	Engr Undergraduate Programs	Salvo,Deborah	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	\$ 3,250				X	
Engineering	Engr Undergraduate Programs	Sanchez,Yvonne Wade	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 3,250				X	
Engineering	Industrial Engineering	Irani,Shahrukh	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	1	0	0	0	\$ 1,440				X	
Engineering	Industrial Engineering	Keedy,Elias	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	\$ 10,000				X	
Engineering	Industrial Engineering	Salvo,Deborah	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	\$ 5,000				X	
Engineering	Industrial Engineering	Sitton,Randal	Instructional Associate Professor	P	0%	70%	30%	100%	1	0	3	0	0	2	0	1	0	0	0	\$ 59,059				X	
Engineering	Mechanical Engineering	De-Abreu,Yolanda	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	3	0	0	0	0	\$ 10,000				X	
Engineering	Mechanical Engineering	Kennedy,Kriss	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	1	0	0	0	\$ 16,000	X				
Engineering	Mechanical Engineering	Lo,King Him	Research Professor	P	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 15,660				X	
Engineering	Mechanical Engineering	Miyase,Akira	Research Professor	P	90%	0%	10%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 34,514				X	
Engineering	Mechanical Engineering	Oztrak,Burak	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$ 10,000				X	
Engineering	Mechanical Engineering	Skeels,Harold	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	3	0	0	0	0	\$ 12,000				X	
Engineering	Mechanical Engineering	Thomas,William	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	2	0	0	0	\$ 20,000				X	
Engineering	Mechanical Engineering	Toups,Larry	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	1	0	0	0	0	\$ 10,000	X				
Engineering	Mechanical Engineering	Wang,Jiawen	Lecturer	P	100%	0%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 10,000				X	
Engineering	Mechanical Engineering	Woods,Bennett	Lecturer	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 10,000				X	
Engineering	Mechanical Engineering	Zelisko,Matthew	Lecturer	P	100%	0%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$ 10,000				X	
Engineering	Petroleum Engineering	Gonzalez,Reinaldo	Lecturer	P	0%	100%	0%	100%	0	0	3	0	0	0	0	0	0	0	0	\$ 6,000				X	
Engineering	Petroleum Engineering	Hale,Arthur	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	\$ 22,000				X	
Engineering	Petroleum Engineering	Hollo,Reuven	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	\$ 12,000				X	
Engineering	Petroleum Engineering	Marongiu Porcu,Matteo	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$ 6,000				X	
Engineering	Petroleum Engineering	Rietz,Dean	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$ 6,000				X	
Engineering	Petroleum Engineering	Samuel,Robello	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	\$ 6,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Adams,Vera	Lecturer	P	0%	40%	60%	100%	1	0	1	0	0	2	0	1	0	0	0	\$ 48,960				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Barden,Kevin	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	1	0	0	0	0	0	\$ 20,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Bellian,John	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	2	0	0	0	0	0	\$ 14,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Burrow,Robert	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	2	0	0	0	0	0	\$ 20,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Canizares,Galo	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Chapman,Sharon	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	2	0	0	0	0	0	\$ 47,449				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Chlebus,David	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 4,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Dean,Amanda	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$ 4,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Dean,Peter	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$ 4,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Fakhry,Karim	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 10,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Fong,Joseph	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 3,298				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Fonseca,Sofia	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	0	0	\$ 4,400				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Fox,Stephen	Adjunct Faculty	P	0%	100%	0%	100%	2	0	2	0	0	2	0	1	0	0	0	\$ 13,500				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Goldstein,Victoria	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 13,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Hager,Jesse	Adjunct Faculty	P	0%	100%	0%	100%	2	0	2	0	0	0	0	0	0	0	0	\$ 24,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Halstead,Jeffrey	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	2	0	1	0	0	0	\$ 35,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Handanovic,Dijana	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	2	0	0	0	0	\$ 42,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Hernandez,Alfonso	Temporary Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 300				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Homeyer,Paul	Adjunct Faculty	P	0%	80%	20%	100%	2	0	0	0	0	2	0	0	0	0	0	\$ 22,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Jacobs,Daniel	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 12,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	KYRIAKOU,KYRIAKOS	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 12,000				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Laos,Nora	Adjunct Faculty	P	0%	60%	40%	100%	3	0	2	0	0	2	0	1	0	0	0	\$ 57,202				X	
Gerald D Hines Arch & Design	Dean, Architecture and Design	Lockett,Brandie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	1	0	0	0	0	0	\$ 10,000				X	

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Gerald D Hines Arch & Design	Dean, Architecture and Design	Mantz, Ophelia	Adjunct Faculty	P	20%	40%	40%	100%	1	0	1	0	0	0	1	0	1	0	0	0	\$ 35,500				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Martinez, Anna	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 10,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Martinez, Marcus	Adjunct Faculty	P	0%	100%	0%	100%	1	0	3	0	0	0	1	0	1	0	0	0	\$ 33,400				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Moore, Emily	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 35,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Noldt, Peter	Adjunct Faculty	P	0%	80%	20%	100%	3	0	1	0	0	0	2	0	1	0	0	0	\$ 37,374				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Oliver, Christopher	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 22,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Orto, Luisa	Lecturer	P	0%	100%	0%	100%	3	1	2	0	0	0	3	0	2	0	0	0	\$ 17,784				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Plauché, Roy	Adjunct Faculty	P	0%	75%	25%	100%	1	0	2	0	0	0	2	0	0	0	0	0	\$ 54,906				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rivers, Paul	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 6,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Robbins, Joshua	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 46,800				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Rowell, Heather	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 10,312				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Sang Delgado, Stephanie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Schuster, Kristin	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 20,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Smith, Joshua	Adjunct Faculty	P	25%	55%	20%	100%	3	0	0	0	0	0	2	0	1	0	0	0	\$ 49,653				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Smith, Justin	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,200				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Story, Jon	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 45,220				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Suttajit, Don	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	\$ 4,312				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Taylor, Rives	Adjunct Faculty	P	0%	75%	25%	100%	1	0	0	0	0	0	1	0	1	0	0	0	\$ 49,604				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Thomas, James	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	1	0	0	0	\$ 6,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Turner, Drexel	Adjunct Faculty	P	0%	70%	30%	100%	2	0	2	0	0	0	2	0	1	0	0	0	\$ 41,288				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vanlandingham, Joshua	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 11,252				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Vos, Gordon	Adjunct Faculty	P	0%	100%	0%	100%	3	0	1	0	0	0	1	0	0	0	0	0	\$ 25,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Wilkinson, Steven	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	4	0	0	0	\$ 11,500				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Williams, Celeste	Adjunct Faculty	P	0%	100%	0%	100%	4	0	0	0	0	0	7	0	0	0	0	0	\$ 18,254				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Woodfill, Celeste	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 20,000				X
Gerald D Hines Arch & Design	Dean, Architecture and Design	Yu, Maria	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 8,000				X
Grad College of Social Work	Dean, Social Work	Alex, Bella	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 6,000		X		
Grad College of Social Work	Dean, Social Work	Aucoin, Anthony	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 2,750				X
Grad College of Social Work	Dean, Social Work	Barkwell, Fabean	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	Battle, Jennifer	Adjunct Faculty	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	1	0	0	0	\$ 5,500				X
Grad College of Social Work	Dean, Social Work	Brown, C	Research Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 38,437				X
Grad College of Social Work	Dean, Social Work	Buzi, Ruth	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	0	0	0	\$ 3,000				X
Grad College of Social Work	Dean, Social Work	Byers, Katherine	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	0	\$ 6,000				X
Grad College of Social Work	Dean, Social Work	Byrne, Bonnie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 2,750				X
Grad College of Social Work	Dean, Social Work	Cheung, Poi Ten Ada	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Grad College of Social Work	Dean, Social Work	Eckert, Gerald	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	0	\$ 5,500				X
Grad College of Social Work	Dean, Social Work	Faulkner, Monica	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 2,500				X
Grad College of Social Work	Dean, Social Work	Gracely, Jill	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	1	0	0	0	0	\$ 8,250				X
Grad College of Social Work	Dean, Social Work	Grimes, Christopher	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	\$ 2,750				X
Grad College of Social Work	Dean, Social Work	Harris, Maranda	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	Kalu, Sandra	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	Keo, Bec Sokha	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	Mayer, Margaret	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	\$ 5,500				X	
Grad College of Social Work	Dean, Social Work	Mena, Kristin	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 3,000				X	
Grad College of Social Work	Dean, Social Work	Minott, Kenya	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	OBryant, Michelle	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	Ochoa, Ashley	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	O'Neal, Vaughn	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	2	0	0	0	\$ 8,250				X	
Grad College of Social Work	Dean, Social Work	Ortiz, Lillian	Adjunct Faculty	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	\$ 5,250				X	
Grad College of Social Work	Dean, Social Work	Patrick, Rhonda	Adjunct Faculty	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	\$ 6,000				X	
Grad College of Social Work	Dean, Social Work	Powell, Torey	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	3	0	0	0	\$ 8,250				X	
Grad College of Social Work	Dean, Social Work	Rabo, Amber	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 3,000				X	
Grad College of Social Work	Dean, Social Work	Regev, Mor	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	Ren, Yi	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 3,000				X	
Grad College of Social Work	Dean, Social Work	Rodgers, Beverly	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	Rose, Alexis	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	2	0	0	0	\$ 9,000				X	
Grad College of Social Work	Dean, Social Work	Simonds, Richard Michael	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	Torres, Melissa	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	2	0	0	0	\$ 6,000				X	
Grad College of Social Work	Dean, Social Work	Webb, Ann	Adjunct Faculty	P	0%	100%	0%	100%	0	0	1	0	0	0	0	1	0	0	0	\$ 6,000				X	
Grad College of Social Work	Dean, Social Work	Wilson, Maria	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 2,750				X	
Grad College of Social Work	Dean, Social Work	Winfield, Emily	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 2,750				X	
Hobby	Hobby School of Public Affairs	Obregon, Alexander	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	\$ 4,000				X	
Hobby	Hobby School of Public Affairs	Olapade, Yewande Oluwaseyi	Adjunct Faculty	P	50%	25%	25%	100%	0	0	0	0	0	0	0	1	0	0	0	\$ 7,000				X	
Hobby	Hobby School of Public Affairs	Sagarazu, I?aki	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	\$ 4,000				X	
Hobby	Hobby School of Public Affairs	Vallejo, Agustin	Adjunct Faculty	P	50%	45%	25%	100%	0	0	1	0	0	0	0	0	0	0	0	\$ 3,500				X	

University of Houston
 Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Honors College	Dean, Honors College	Apicella,Brian	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	0	0	0	0	0	0	\$ 12,000				X
Honors College	Dean, Honors College	Braun,Erika	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	5	0	0	0	0	0	\$ 20,000				X
Honors College	Dean, Honors College	Craig,Michael	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$ 2,000				X
Honors College	Dean, Honors College	Dieterich,Michael	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 10,000				X
Honors College	Dean, Honors College	Estess,Ted L.	Active Faculty Retiree	P	0%	50%	50%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 67,118				X
Honors College	Dean, Honors College	Hickey,Theresa	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	1	0	0	0	\$ 10,000				X
Honors College	Dean, Honors College	Lambeth,Laurie	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 10,000				X
Honors College	Dean, Honors College	Liddell,Robert	Lecturer	P	0%	100%	0%	100%	5	0	0	0	0	0	3	0	0	0	0	0	\$ 31,000				X
Honors College	Dean, Honors College	Lunstroth,John	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	4	0	0	0	0	0	\$ 15,000				X
Honors College	Dean, Honors College	Lyke,Larry	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 12,000				X
Honors College	Dean, Honors College	Myrick,Keri	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,500				X
Honors College	Dean, Honors College	Newman,Anna	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 15,000				X
Honors College	Dean, Honors College	Reynolds,Aaron	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 10,000				X
Honors College	Dean, Honors College	Rhodes,Brenda	Adjunct Faculty	P	0%	100%	0%	100%	1	3	0	0	0	0	1	1	0	0	0	0	\$ 10,000				X
Honors College	Dean, Honors College	Sisman,Cengiz	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 10,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Besosa,Maria	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 4,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Corsi,Aaron	Lecturer	P	0%	70%	30%	100%	2	0	2	0	0	0	2	0	2	0	0	0	\$ 29,333				X
Hotel & Restaurant Management	Hotel & Restaurant Management	McCaslin,Glynn	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	2	0	0	0	\$ 5,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Pede,Michael	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$ 4,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Powell,Pamela	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 7,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Ritter,Marisa	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 5,000				X
Hotel & Restaurant Management	Hotel & Restaurant Management	Rockett,Gregory	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 7,500				X
Liberal Arts & Social Sciences	African-American Studies	Boyce,Stephanie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	African-American Studies	Chiles,John	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	African-American Studies	Edwards,Crystal	Lecturer	P	40%	40%	20%	100%	0	1	0	0	0	0	2	0	1	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	African-American Studies	Francis,Willie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	African-American Studies	Geyen,Dashiel	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	African-American Studies	Lyons,Da' Vonte	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,000				X
Liberal Arts & Social Sciences	African-American Studies	Mitchell,Joshua	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	African-American Studies	Phillips,Carlos	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	African-American Studies	Poindexter-Sylvers,Carole	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,000				X
Liberal Arts & Social Sciences	African-American Studies	Putman,Eronn	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	African-American Studies	Raynor,Autumnn	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 2,500				X
Liberal Arts & Social Sciences	African-American Studies	Smith,Marlon	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	African-American Studies	Thompson,Kevin	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	African-American Studies	Walker,Alan	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 5,000				X
Liberal Arts & Social Sciences	Communication	Belton,Stephanie	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	Butler,Bryan	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	1	0	0	0	0	0	\$ 18,000				X
Liberal Arts & Social Sciences	Communication	Carson,Richard	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$ 15,000				X
Liberal Arts & Social Sciences	Communication	Carter,Nestor	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Creech,Jennifer	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	DeWalt,Ashley Louis	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	Dulin,Matt	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Economou-Clarke,Ann	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 24,000				X
Liberal Arts & Social Sciences	Communication	El Hage,Simon	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Communication	Emery,Philip	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Freedman,Michael	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Gifford,Kelli	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Goni-Lessan,Ana	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	Gonzalez,David	Lecturer	P	0%	100%	0%	100%	1	1	0	0	0	0	1	1	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Communication	Griffin,Veronica	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 9,000				X
Liberal Arts & Social Sciences	Communication	Grissom,Stone	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	Guest,Tammy	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	Hudson-Gillan,Gail	Lecturer	P	0%	100%	0%	100%	4	1	0	0	0	0	3	0	0	0	0	0	\$ 21,000				X
Liberal Arts & Social Sciences	Communication	James,KaDarius	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	Juvane,Stephanie	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Kirkland,Steven	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 10,000				X
Liberal Arts & Social Sciences	Communication	Lindenberger,Michael	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Liu,Youmei	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Lowicki,Rebecca	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	1	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	McCombs,Shawn	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Ojeda,Jessica	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Paisley,Kimberly	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Payne,Latosha Lewis	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	Perez,Felicia	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Liberal Arts & Social Sciences	Communication	Perin,Monica	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Pizarro,Fernando	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	Salisbury,Shelby	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Communication	Schneider,Paul	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Slovak,Robert	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	Smith,Camilo	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Sparks,Sally	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Communication	Stanley,Stuart	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication	Taylor,Kris	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Communication	Thorp,Charles	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 18,000				X
Liberal Arts & Social Sciences	Communication	Trupiano,Jerome	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Communication	Webster,Natalie	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 9,000				X
Liberal Arts & Social Sciences	Communication	Williams,Alexandria	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Communication	Young,Jessica	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Communication Disorders	Brittain,Robyn	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 14,000				X
Liberal Arts & Social Sciences	Communication Disorders	Devore,Danielle	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	2	0	0	\$ 12,250				X
Liberal Arts & Social Sciences	Communication Disorders	Eckert,Janet	Lecturer	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	0	\$ 7,000				X
Liberal Arts & Social Sciences	Communication Disorders	Ermogots,Katherine	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 10,500				X
Liberal Arts & Social Sciences	Communication Disorders	Essington,Marianne	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	1	0	0	0	\$ 7,000				X
Liberal Arts & Social Sciences	Communication Disorders	Geurin,Angela	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,000				X
Liberal Arts & Social Sciences	Communication Disorders	Joseph,Megan	Lecturer	P	0%	100%	0%	100%	0	0	0	2	0	0	0	0	0	3	0	0	\$ 21,000				X
Liberal Arts & Social Sciences	Communication Disorders	Merrifield,Kate Elizabeth	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,750				X
Liberal Arts & Social Sciences	Communication Disorders	Schaff,Carrie	Lecturer	P	0%	100%	0%	100%	2	0	0	2	0	0	0	0	0	2	0	0	\$ 22,750				X X
Liberal Arts & Social Sciences	Communication Disorders	Sims,Frankie	Lecturer	P	0%	100%	0%	100%	0	0	0	2	0	0	0	0	0	2	0	0	\$ 5,250				X
Liberal Arts & Social Sciences	Communication Disorders	Townsend,Alayna	Lecturer	P	0%	100%	0%	100%	2	0	0	2	0	0	2	0	0	2	0	0	\$ 28,000				X
Liberal Arts & Social Sciences	Communication Disorders	Treviño,Alexandra	Lecturer	P	0%	100%	0%	100%	0	0	0	1	0	0	0	0	0	0	0	0	\$ 3,500				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Allen,Paul	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	1	0	0	\$ 15,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Bytheway,Joan	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	1	1	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Cowen,Peace	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Dean,Dorothy	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$ 15,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Haq,Muhammad	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Higgs,Elizabeth	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	4	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Huynh,Trung	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	2	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Jones,Naamieela	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Langton,Karen	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Larson,Duane	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	McElvaney,Katherine	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Menon-Chembottill,Sarath Kumar	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Ott,Aaron	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Pegoda,Andrew	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	8	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Schmidt,Charles	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	\$ 18,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Smalley,Annie	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 18,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Weiss,Kenneth	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	3	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Comparative Cultural Studies	Yavuz,Matthew	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X
Liberal Arts & Social Sciences	Dean Liberal Arts & Social Sci	Espinosa,Adalia	Adjunct Faculty	P	0%	100%	0%	100%	0	1	0	0	0	0	0	1	0	0	0	0	\$ 1,500				X
Liberal Arts & Social Sciences	Dean Liberal Arts & Social Sci	Stephens-Gonzales,Jamie	Adjunct Faculty	P	0%	100%	0%	100%	0	1	0	0	0	0	1	1	0	0	0	0	\$ 4,500				X
Liberal Arts & Social Sciences	Economics	Alexander,Erin McCarthy	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	Economics	Antel,John J	Active Faculty Retiree	P	0%	0%	100%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 65,976				X
Liberal Arts & Social Sciences	Economics	Hirs,Edward	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 10,000				X
Liberal Arts & Social Sciences	Economics	Kelly,Robert	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	Economics	Rubinstein,Yona	Visiting Professor	P	50%	50%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$ 125,000				X
Liberal Arts & Social Sciences	Economics	Whaley,Kenneth	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 5,000				X
Liberal Arts & Social Sciences	English	Bass,Kasey	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	English	Bhalla,Prity	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 9,000				X
Liberal Arts & Social Sciences	English	Brandt,Rhianna	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 24,000				X
Liberal Arts & Social Sciences	English	Brown,Erika	Lecturer	P	0%	100%	0%	100%	7	0	0	0	0	0	5	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	English	Brown,Julia	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 5,000				X
Liberal Arts & Social Sciences	English	Campese,Kathleen	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$ 12,000				X
Liberal Arts & Social Sciences	English	Cednik,Laurie	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	5	0	0	0	0	0	\$ 24,000				X
Liberal Arts & Social Sciences	English	Chatham,Donna	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	5	0	0	0	0	0	\$ 24,000				X
Liberal Arts & Social Sciences	English	Cowan,Joshua	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,000				X
Liberal Arts & Social Sciences	English	Davies,Daniel	Lecturer	P	40%	40%	20%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 10,000				X
Liberal Arts & Social Sciences	English	Hash,Sadie E	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 5,000				X
Liberal Arts & Social Sciences	English	Jones,Philip	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	4	0	0	0	0	0	\$ 24,000				X
Liberal Arts & Social Sciences	English	Kozma,Andrew	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 12,000				X

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class						Funding Source												
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	(#) Classes Taught Fall 2020				(#) Classes Taught Spring 2021				Salary	Gift	Grant	Local	State						
									UG		GR		SP		UG							GR		SP			
									OG	NON	OG	NON	OG	NON	OG	NON						OG	NON	OG	NON		
Liberal Arts & Social Sciences	Political Science	Farah,Elena	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 3,000				X		
Liberal Arts & Social Sciences	Political Science	Jackson,Jerald W	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 12,000					X
Liberal Arts & Social Sciences	Political Science	Kharmats,Polina	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$ 3,000				X	
Liberal Arts & Social Sciences	Political Science	Kim,Yongkwang	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	\$ 15,000				X	
Liberal Arts & Social Sciences	Political Science	Kitch,Sarah Beth	Visiting Scholar	P	0%	100%	0%	100%	0	0	0	0	0	0	3	0	0	0	0	0	0	\$ 15,000				X	
Liberal Arts & Social Sciences	Political Science	Martinez,Elizabeth	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Political Science	McDonald,John	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	5	0	0	0	0	0	0	\$ 21,000				X	
Liberal Arts & Social Sciences	Political Science	Murray,Richard W	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 53,322					X
Liberal Arts & Social Sciences	Political Science	Sims,Nancy	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Political Science	Sisman,Ozlem	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	0	\$ 18,000				X	
Liberal Arts & Social Sciences	Political Science	Tedin,Kent L	Active Faculty Retiree	P	50%	30%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 64,088					X
Liberal Arts & Social Sciences	Political Science	Vardy,Ronald	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	1	0	0	0	0	0	\$ 12,000				X	
Liberal Arts & Social Sciences	Political Science	Wall,Kenneth	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 3,000				X	
Liberal Arts & Social Sciences	Psychology	Capuzzo,Kristen	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	0	\$ 14,000				X	
Liberal Arts & Social Sciences	Psychology	Deleanu,Evelina	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 12,000				X	
Liberal Arts & Social Sciences	Psychology	Garey,Lorra	Research Assistant Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 33,750	X			X	
Liberal Arts & Social Sciences	Psychology	Harlan,Pamela	Lecturer	P	0%	100%	0%	100%	5	0	0	0	0	0	5	0	0	0	0	0	0	\$ 18,000				X	
Liberal Arts & Social Sciences	Psychology	Harris,Gerald E	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 9,000				X	
Liberal Arts & Social Sciences	Psychology	Inman,Tonya	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Psychology	Keo-Meier,Colton	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Psychology	Martin,Rebecca	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Psychology	Osika,Matylda	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Psychology	Rodgers,Shaefali	Research Assistant Professor/Lecturer	P	80%	20%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	0	\$ 37,166	X			X	
Liberal Arts & Social Sciences	Psychology	Szafranski,Derek	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	\$ 9,000				X	
Liberal Arts & Social Sciences	Psychology	Tolar,Tammy	Research Asst Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 14,300		X			
Liberal Arts & Social Sciences	Public Administration Program	Chan,Leonard	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 4,000				X	
Liberal Arts & Social Sciences	Public Administration Program	Glaus Late,Kimberly	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	2	0	0	0	0	0	\$ 4,000				X	
Liberal Arts & Social Sciences	Public Administration Program	Hawes,David	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	0	0	0	0	0	\$ 4,000				X	
Liberal Arts & Social Sciences	Sociology	Brailey,Carla	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Sociology	Chandra,Monalisa	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 3,000				X	
Liberal Arts & Social Sciences	Sociology	Davis,Mary	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	3	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Sociology	Dworkin,Anthony G	Active Faculty Retiree	P	45%	25%	30%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 56,780					X
Liberal Arts & Social Sciences	Sociology	Gallo,Joseph	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	3	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Sociology	Graves,Jennifer	Lecturer	P	0%	100%	0%	100%	5	0	0	0	0	0	4	0	0	0	0	0	0	\$ 24,000				X	
Liberal Arts & Social Sciences	Sociology	Menon-Chembottil,Sarah Kumar	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Sociology	Salinas,Luis	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Chadez Ibarra,Rusquin	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 3,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Ford-McCartney,Devan	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	3	0	0	0	0	0	0	\$ 12,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Miller,Audrey	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Slatton,Brittany	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	\$ 9,000				X	
Liberal Arts & Social Sciences	Women's Studies Program	Villarroel,Carolina	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 3,000		X			
Natural Sciences & Mathematics	Chemistry	Meen,James	Research Professor	P	50%	30%	20%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	\$ 61,798					X
Natural Sciences & Mathematics	Chemistry	St Hill,Lydia	Adjunct Faculty	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	0	\$ 8,873				X	
Natural Sciences & Mathematics	Computer Science	Biediger,Daniel	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	0	0	\$ 6,500					X
Natural Sciences & Mathematics	Computer Science	Donatelli,Vincent	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 13,000					X
Natural Sciences & Mathematics	Computer Science	Mantini,Pranav	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	1	0	1	0	0	0	0	\$ 13,000					X
Natural Sciences & Mathematics	Computer Science	Panah,Hesam	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 6,500					X
Natural Sciences & Mathematics	Computer Science	Ramamurthy,Uma	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	0	\$ 19,500					X
Natural Sciences & Mathematics	Computer Science	Singh,Raj	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	2	0	0	0	0	0	0	\$ 32,500				X	X
Natural Sciences & Mathematics	Computer Science	Subramaniam,Venkat	Adjunct Professor	P	0%	100%	0%	100%	2	0	2	0	0	0	2	0	1	0	0	0	0	\$ 55,251					X
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Bird,Dale	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 612				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Bissada,Kadry	Research Professor/Lecturer	P	0%	100%	0%	100%	0	1	1	1	0	0	0	0	0	0	2	0	0	\$ 22,203				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Dyaur,Nikolay	Research Scientist	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 49,595	X			X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Han,De-Hua	Active Faculty Retiree	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	0	\$ 11,676				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Hilberman,Fred	Distinguished Univ Professor	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	\$ 10,000				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Naruk,Stephen	Adjunct Faculty	P	100%	0%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	\$ 10,000				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Singh,Preena	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	0	0	0	0	0	\$ 5,200				X	
Natural Sciences & Mathematics	Earth & Atmospheric Sciences	Wiley,Robert	Lecturer	P	0%	100%	0%	100%	1	0	1	0	0	0	0	0	0	0	0	0	0	\$ 4,200				X	
Natural Sciences & Mathematics	Mathematics	Fan,Guoyang	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	0	\$ 6,000				X	
Natural Sciences & Mathematics	Mathematics	Hollyer,Virginia	Sr Lecturer	P	0%	80%	20%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 29,990					X
Natural Sciences & Mathematics	Mathematics	Hong,Yuqi	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	0	\$ 24,000				X	X
Natural Sciences & Mathematics	Mathematics	Hoppe,Ronald	Research Professor	P	0%	20%	80%	100%	0	0	0	0	0	0	0	0	1	0	0	0	0	\$ 65,189					X
Natural Sciences & Mathematics	Mathematics	Shastri,Dvijesh	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	0	\$ 16,000				X	
Natural Sciences & Mathematics	Mathematics	Sosa Jones,Giselle	Lecturer	P	0%	100%	0%	100%	0	0	0																

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COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				(#) Classes Taught Fall 2020						(#) Classes Taught Spring 2021						Funding Source					
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State	
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON						
Natural Sciences & Mathematics	Mathematics	Zimmerman,Oren	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X	
Natural Sciences & Mathematics	Physics	Ebrahim,Rabi	Sr Research Scientist	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,389	X				
Natural Sciences & Mathematics	Physics	Hungerford,Ed V	Active Faculty Retiree	P	60%	20%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 74,797				X	
Natural Sciences & Mathematics	Physics	Lytyvnychuk,Oleksandr	Research Associate Professor	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 52,109				X	
Natural Sciences & Mathematics	Physics	McCaughey,Joseph L	Active Faculty Retiree	P	50%	30%	20%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 45,641				X	
Natural Sciences & Mathematics	Physics	Muthupillai,Raja	Temporary Faculty	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 4,500				X	
Natural Sciences & Mathematics	Physics	Portillo Vazquez,Israel	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	6	0	0	0	0	0	\$ 42,000				X	
Office of the Provost	Exploratory Studies	Alexander,Nakia	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Bitting,Tiffany	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Hall,Juanita	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Hermann,Lauren	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Holloway,Sarah	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Howard,Nina	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Johnson,Whitney	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Jones,Tashemia V.	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Keithly,Allison	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Mackie,Tierra	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Olmedo,Cynthia	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Osborn,Lori G	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Phan,Trang	Adjunct Faculty	P	0%	100%	0%	100%	2	1	0	0	0	0	0	0	1	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Ratliff,Gloria	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Reed,Erin	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Simpson,James	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Office of the Provost	Exploratory Studies	Vernon-Harrison,Miranda	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 1,667				X	
Optometry	Dean, Optometry	Abuata,Christina Sally	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 28,860				X	
Optometry	Dean, Optometry	Carter-Dawson,Louvenia D	Sr Research Scientist	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 35,611		X			
Optometry	Dean, Optometry	Cass,Peter	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	0	\$ 15,000				X	
Optometry	Dean, Optometry	Cunningham,Michelle	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 7,215				X	
Optometry	Dean, Optometry	Davis,Mark	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 11,250				X	
Optometry	Dean, Optometry	Dinh,David T	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 14,430				X	
Optometry	Dean, Optometry	Feigon,Judith Tova	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 58,500				X	
Optometry	Dean, Optometry	Gloyd,Roosevelt	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 7,215				X	
Optometry	Dean, Optometry	Goosey,John	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 58,500				X	
Optometry	Dean, Optometry	Hanlon,Samuel D	Active Faculty Retiree	P	100%	0%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 14,661				X	
Optometry	Dean, Optometry	Johnson,Leah Ann	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 7,215				X	
Optometry	Dean, Optometry	Keyzer,Kathryn	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 49,770				X	
Optometry	Dean, Optometry	Leach,Norman E	Active Faculty Retiree	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 50,698				X	
Optometry	Dean, Optometry	Lin,Albert P	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 58,500				X	
Optometry	Dean, Optometry	Odaibo,Stephen G	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 58,500				X	
Optometry	Dean, Optometry	Quintero,Sam	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	2	0	0	0	0	0	3	0	\$ 36,322				X	
Optometry	Dean, Optometry	Salem,Andrew K	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 58,500				X	
Optometry	Dean, Optometry	Sanders,Marc R	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 58,500				X	
Optometry	Dean, Optometry	Sorenson,Laurie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 11,250				X	
Optometry	Dean, Optometry	Tasca,Jennifer Marie	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 14,430				X	
Optometry	Dean, Optometry	Tollett,Marlene Morales	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 58,500				X	
Optometry	Dean, Optometry	Tucker,Ashley	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	4	0	0	0	0	0	4	0	\$ 45,225				X	
Optometry	Dean, Optometry	Walker,Maria	Lecturer	P	40%	60%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 33,575				X	
Optometry	Dean, Optometry	Wiley,Maria-Cristina	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	1	0	0	0	0	0	1	0	\$ 9,900				X	
Optometry	Dean, Optometry	Zaman,Fiaz	Adjunct Faculty	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 58,500				X	
Pharmacy	Dean, Pharmacy	Cacciatore,Gary	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 6,600					X
Pharmacy	Pharmacological & Pharmaceutic	Singh,Rashmi	Research Asst Professor	P	90%	5%	5%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 21,000		X				
Technology	Construction Management	Beadle,Dwight	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	4	0	0	0	0	\$ 26,500				X		
Technology	Construction Management	Blount,James	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	\$ 9,000				X		
Technology	Construction Management	Bolander,Larry	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 8,000				X		
Technology	Construction Management	Butler,Bobby	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X		
Technology	Construction Management	Chang,Chi Chung	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 16,000				X		
Technology	Construction Management	Cluff,Rodney	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	\$ 9,000				X		
Technology	Construction Management	Coble,Lana	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X		
Technology	Construction Management	Connors,Jayne	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	1	0	0	\$ 5,000				X		
Technology	Construction Management	Conover,Sharon	Lecturer	P	0%	100%	0%	100%	0	0	2	0	0	0	0	0	1	0	0	\$ 12,000				X		
Technology	Construction Management	Daneshpour,Elmira	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	\$ 4,000				X		
Technology	Construction Management	Ducran,Denis	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$ 9,000				X		
Technology	Construction Management	Elliott,Stephen	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	\$ 9,000				X		
Technology	Construction Management	Elzafrany,Mohamed	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	\$ 16,000				X		
Technology	Construction Management	Escobar,C	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	\$ 8,000				X		

University of Houston
Faculty Workload Report - Fall 2020 - Spring 2021

KEY: UG - Undergraduate Class; GR - Graduate Class; SP - Special Professional Class; ORG - Organized Class; NON - Non Organized Class																									
COLLEGE NAME	DEPARTMENT/UNIT	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	AY 20-21 PERCENT (%) EFFORT				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Funding Source				
					Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP		Salary	Gift	Grant	Local	State
									OG	NON	OG	NON	OG	NON	OG	NON	OG	NON	OG	NON					
Technology	Human Develop & Consumer Sci	Schultz,Wendy	Lecturer	P	0%	100%	0%	100%	0	0	1	0	0	0	0	0	1	0	0	0	\$ 8,000				X
Technology	Human Develop & Consumer Sci	Selzer,Lori	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 8,000				X
Technology	Human Develop & Consumer Sci	Shakir,Khalimah	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 16,000				X
Technology	Human Develop & Consumer Sci	Stewart,Juliana	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 8,000				X
Technology	Human Develop & Consumer Sci	Stewart,Quentin	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 20,000				X
Technology	Human Develop & Consumer Sci	Telles,John	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 16,000				X
Technology	Human Develop & Consumer Sci	Wade,Alicia	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 4,000				X
Technology	Human Develop & Consumer Sci	Whittington,Alexandra	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 16,000				X
Technology	Human Develop & Consumer Sci	Woodgate,Derek	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	1	0	0	0	0	\$ 8,000				X
Technology	Info & Logistics Technology	Amirpanahi,Fardosh	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 20,000				X
Technology	Info & Logistics Technology	Beyl,Charles	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 6,750				X
Technology	Info & Logistics Technology	Bravo,Gina	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 18,000				X
Technology	Info & Logistics Technology	Chadwick,Sidney	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 4,500				X
Technology	Info & Logistics Technology	Chance,Michael	Lecturer	P	0%	100%	0%	100%	3	0	0	0	0	0	3	0	0	0	0	0	\$ 22,000				X
Technology	Info & Logistics Technology	Dobretberger,Otto	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	2	0	0	0	0	0	\$ 20,000				X
Technology	Info & Logistics Technology	Dozier,Devin	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 13,500				X
Technology	Info & Logistics Technology	Evans,Cindi	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	0	0	0	0	0	0	\$ 4,500				X
Technology	Info & Logistics Technology	Evans,Louis	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,000				X
Technology	Info & Logistics Technology	Evans,Louis	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,000				X
Technology	Info & Logistics Technology	Evans,Ruth	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,000				X
Technology	Info & Logistics Technology	Eyth,Francis	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 13,750				X
Technology	Info & Logistics Technology	Freedkin,Aaron	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 16,000				X
Technology	Info & Logistics Technology	Garza,Cynthia	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 15,000				X
Technology	Info & Logistics Technology	Gibbs,Thomas	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	2	0	0	0	0	0	\$ 15,000				X
Technology	Info & Logistics Technology	Golecha,Devshree	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 9,000				X
Technology	Info & Logistics Technology	Greenfield,Brandon	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	1	0	0	0	0	0	\$ 15,000				X
Technology	Info & Logistics Technology	Hargrove,Mark	Lecturer	P	0%	100%	0%	100%	4	0	0	0	0	0	2	0	0	0	0	0	\$ 33,750				X
Technology	Info & Logistics Technology	Harris,Elizabeth	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X
Technology	Info & Logistics Technology	Hollingsworth,Patricia	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 13,500				X
Technology	Info & Logistics Technology	Jeffers,John	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	2	0	0	0	0	0	\$ 7,000				X
Technology	Info & Logistics Technology	Johnson,Kelsey	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 4,500				X
Technology	Info & Logistics Technology	Kirtley,Melinda	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,000				X
Technology	Info & Logistics Technology	Kozma,Andrew	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 8,000				X
Technology	Info & Logistics Technology	Lattier,Gregory	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 14,000				X
Technology	Info & Logistics Technology	Malik,Sarah	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 9,000				X
Technology	Info & Logistics Technology	Minigan,Pamela	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,000				X
Technology	Info & Logistics Technology	Moore,George	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 14,000				X
Technology	Info & Logistics Technology	Murphey,Jimidene	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X
Technology	Info & Logistics Technology	O'Kelley,Donna	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	2	0	0	0	0	0	\$ 14,000				X
Technology	Info & Logistics Technology	Pegram,Norman	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 4,500				X
Technology	Info & Logistics Technology	Peterson,Kathryn	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	0	0	0	0	0	0	\$ 8,000				X
Technology	Info & Logistics Technology	Powell,Ernest	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,000				X
Technology	Info & Logistics Technology	Ratner,Edward	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 15,000				X
Technology	Info & Logistics Technology	Sadeghi,Abdi	Lecturer	P	0%	100%	0%	100%	0	0	0	0	0	0	1	0	0	0	0	0	\$ 5,000				X
Technology	Info & Logistics Technology	Smith,John	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 9,000				X
Technology	Info & Logistics Technology	Soliz,Rudy	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 7,000				X
Technology	Info & Logistics Technology	Terrell,John	Lecturer	P	0%	100%	0%	100%	1	0	0	0	0	0	2	0	0	0	0	0	\$ 12,500				X
Technology	Info & Logistics Technology	Viseh,Mehran	Lecturer	P	0%	100%	0%	100%	2	0	0	0	0	0	3	0	0	0	0	0	\$ 25,000				X
Technology	Info & Logistics Technology	Weber,Peter	Adjunct Faculty	P	0%	100%	0%	100%	1	0	0	0	0	0	1	0	0	0	0	0	\$ 10,000				X

UNIVERSITY OF HOUSTON CLEAR LAKE FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2020-2021)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH Clear Lake Faculty Workload Policy (UHCL Faculty Handbook Section 6.1) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON CLEAR LAKE (ACADEMIC YEAR 2020-2021)

To meet the instructional needs and research missions of individual academic units at the **University of Houston Clear Lake**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston Clear Lake** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston Clear Lake** have professional responsibilities in at least one of the following areas: ***student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.***

Table 1 Faculty Appointments Held at the University of Houston Clear Lake (Academic Year 2020-2021)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	61	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured	Ranked	Associate Professor		106	
Tenure-Track	Ranked	Assistant Professor		60	
Non-Tenure-Track	Ranked	Clinical Professor (All Ranks)	Full-Time	4	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Lecturer, Program Director, Visiting Professor (All Ranks)	Full-Time	44	Student Teaching/Instruction
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	264	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **75% effort in the teaching/instructional domain, 12.5% effort in the research/scholarship domain and 12.5% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **80% effort in the teaching/instructional domain and 20% effort in the service domain.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORK LOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2020-2021)

The **University of Houston Clear Lake** has a total of four (4) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort that should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHCL Faculty Workload Report (AY 2020-2021).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2020-2021)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	50	13%	73%	15%	\$116,204
Education	35	13%	72%	15%	\$74,645
Human Sciences and Humanities	73	13%	72%	15%	\$70,169
Science and Engineering	69	14%	71%	16%	\$87,854

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2020-2021)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	0	0%	0%	0%	\$0
Education	2	13%	75%	13%	\$57,897
Human Sciences and Humanities	2	0%	58%	42%	\$51,295
Science and Engineering	0	0%	0%	0%	\$0

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2020-2021)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	7	5%	63%	33%	\$84,721
Education	1	13%	75%	13%	\$63,031
Human Sciences and Humanities	20	1%	77%	25%	\$55,898
Science and Engineering	16	0%	75%	26%	\$58,642

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2020-2021 UH Clear Lake Faculty Workload Report** concerning average (%) workload effort distribution across the four (4) colleges for the major types of faculty appointments at UHCL provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **72%** of their effort in teaching and instructional activities, **13%** of their effort in research and scholarship activities and **15%** in service activities.
- Full-time, ranked (NTT) faculty expend **67%** of their effort in teaching and instructional activities, **7%** of their effort in research and scholarship activities and **26%** in service activities.
- Full-time, non-ranked, non-tenure track (NTT) faculty expend **73%** of their effort in teaching and instructional activities, **5%** of their effort in research and scholarship activities and **23%** in service activities.

University of Houston-Clear Lake
Office of Institutional Effectiveness
UHS Board of Regents: Annual Faculty Workload Report AY 2020-2021

College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Salary	Gift	Grant	Local	State
College of Business	Department of Accounting	Du, Hui	Professor	Professor	FT	\$83,628.53			X	X
College of Business	Department of Accounting	Hao, Jun	Assistant Professor	Assistant Professor	FT	\$134,131.08				X
College of Business	Department of Accounting	Hasan, Md Rajib	Associate Professor	Associate Professor	FT	\$132,804.00				X
College of Business	Department of Accounting	Kim, Se Han	Assistant Professor	Assistant Professor	FT	\$128,804.04				X
College of Business	Department of Accounting	Lacina, Michael	Professor	Professor	FT	\$144,346.92				X
College of Business	Department of Accounting	Lehmann, Constance	Professor	Professor	FT	\$141,360.00				X
College of Business	Department of Accounting	Marks, Barry	Professor	Professor	FT	\$136,147.05				X
College of Business	Department of Accounting	Pan, Shanshan	Associate Professor	Associate Professor	FT	\$133,528.95				X
College of Business	Department of Accounting	Shin, Haeyoung	Associate Professor	Associate Professor	FT	\$133,662.96				X
College of Business	Department of Accounting	Sims, Brian	Adjunct - Non Ben	Other Faculty	FT	\$0.00			X	
College of Business	Department of Accounting	Sorensen, Susan	Associate Professor	Associate Professor	FT	\$134,355.06				X
College of Business	Department of Accounting	Xu, Zhaohui	Professor	Professor	FT	\$143,334.96				X
College of Business	Department of Accounting	Yi, Lin	Assistant Professor	Assistant Professor	FT	\$128,510.01			X	
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Anders, Anne	Assistant Professor	Assistant Professor	FT	\$89,320.05				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Bendeck, Yvette	Professor	Professor	FT	\$132,000.00			X	
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Black, Kenneth	Professor	Professor	FT	\$125,503.92				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Cotten, Stephen	Associate Professor	Associate Professor	FT	\$101,590.98			X	X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Erdem, Selim	Professor	Professor	FT	\$121,180.92				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Gu, Ching	Associate Professor	Associate Professor	FT	\$118,158.99			X	X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	McCormack, Joseph	Associate Professor	Associate Professor	FT	\$113,815.08				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Michael, Timothy	Associate Professor	Associate Professor	FT	\$126,199.92			X	X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Murasko, Jason	Associate Professor	Associate Professor	FT	\$105,959.85			X	X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Orhan, Mehmet	Visiting Asst Professor	Other Faculty	FT	\$78,930.00				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Pavlova-Stout, Ivelina	Associate Professor	Associate Professor	FT	\$126,583.92				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Perdue, Daniel	Professor	Professor	FT	\$128,332.08				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Place, Eleanor	Lecturer	Other Faculty	FT	\$76,125.00				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Robinson, Leroy	Associate Professor	Associate Professor	FT	\$111,143.16				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Sheng, Lifei	Assistant Professor	Assistant Professor	FT	\$108,098.04				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Walker, Linda	Professor	Professor	FT	\$129,236.04			X	X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Whitworth, Jeffrey	Associate Professor	Associate Professor	FT	\$118,957.05				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Williams, Melissa	Associate Professor	Associate Professor	FT	\$116,337.96				X
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Zalila, Faiza	Associate Professor	Associate Professor	FT	\$106,556.16				X
College of Business	Department of Healthcare Administration	Ayadi, Mary	Professor	Professor	FT	\$113,674.92			X	X
College of Business	Department of Healthcare Administration	Chandra, Ashish	Professor	Professor	FT	\$140,810.91			X	X
College of Business	Department of Healthcare Administration	Decker, Phillip	Professor	Professor	FT	\$104,906.04				X
College of Business	Department of Healthcare Administration	Khoury, Raymond	Lecturer	Other Faculty	FT	\$110,972.16				X
College of Business	Department of Healthcare Administration	Mitchell, Jordan	Associate Professor	Associate Professor	FT	\$107,614.95			X	X
College of Business	Department of Management	Abdel-Zaher, Dina	Associate Professor	Associate Professor	FT	\$116,780.13				X
College of Business	Department of Management	Chambers, Silvana	Assistant Professor	Assistant Professor	FT	\$106,260.00				X
College of Business	Department of Management	Clardy, James	Visiting Asst Professor	Other Faculty	FT	\$73,500.00				X
College of Business	Department of Management	Everhart, Jonathan	Assistant Professor	Assistant Professor	FT	\$93,095.01				X
College of Business	Department of Management	Garland, Kathleen	Lecturer	Other Faculty	FT	\$77,397.96				X
College of Business	Department of Management	Gossett, Lisa	Associate Professor	Associate Professor	FT	\$101,822.40				X
College of Business	Department of Management	Guerrero, Laura	Asst Professor	Assistant Professor	FT	\$116,724.96				X
College of Business	Department of Management	Johnson, Vanessa	Assistant Professor	Assistant Professor	FT	\$93,531.06			X	
College of Business	Department of Management	Kirkman, Dorothy	Assoc Dean, College of BUS	Associate Professor	FT	\$0.00			X	

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College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Salary	Gift	Grant	Local	State
College of Business	Department of Management	Martynov, Aleksey	Assoc Professor	Associate Professor	FT	\$115,442.10				X
College of Business	Department of Management	Mayfield, Clifton	Associate Professor	Associate Professor	FT	\$114,108.96				X
College of Business	Department of Management	Rolf, Skylar	Assistant Professor	Assistant Professor	FT	\$106,260.03				X
College of Business	Department of Management	Stringer, Donna	Lecturer	Other Faculty	FT	\$76,124.97				X
College of Business	Department of Management	Tombaugh, Jay	Associate Professor	Associate Professor	FT	\$96,569.04				X
College of Business	Department of Management	Voelker, Troy	Associate Professor	Associate Professor	FT	\$117,108.12				X
College of Business	Department of Management Information Systems	Gercek, Gokhan	Professor	Professor	FT	\$65,207.67			X	X
College of Business	Department of Management Information Systems	Hettiarachchi, Charitha	Visiting Asst Professor	Assistant Professor	FT	\$99,999.96				X
College of Business	Department of Management Information Systems	Lin, Jian	Assistant Professor	Assistant Professor	FT	\$104,988.00				X
College of Business	Department of Management Information Systems	Saleem, Naveed	Professor	Professor	FT	\$128,300.85				X
College of Business	Department of Management Information Systems	Steel, Douglas	Assoc Professor	Associate Professor	FT	\$110,154.00				X
College of Business	Department of Management Information Systems	Sun, Nanfei	Assistant Professor	Assistant Professor	FT	\$103,950.99				X
College of Business	Department of Management Information Systems	Wu, Michael	Asst Professor	Assistant Professor	FT	\$99,292.08				X
College of Education	Counseling Special Education and Diversity	Beavers, Elizabeth	Associate Professor	Associate Professor	FT	\$66,209.04				X
College of Education	Counseling Special Education and Diversity	Davis, Randy	Associate Professor	Associate Professor	FT	\$72,005.16		X		X
College of Education	Counseling Special Education and Diversity	Gauna-Gago, Leslie	Assistant Professor	Assistant Professor	FT	\$60,900.00				X
College of Education	Counseling Special Education and Diversity	Jones, Lisa	Professor	Professor	FT	\$82,000.08				X
College of Education	Counseling Special Education and Diversity	Marquez, Judith	Professor	Professor	FT	\$102,868.08				X
College of Education	Counseling Special Education and Diversity	Pace, Robert	Clinical Assoc Professor	Other Faculty	FT	\$63,013.92				X
College of Education	Counseling Special Education and Diversity	Seevers, Randy	Associate Professor	Associate Professor	FT	\$74,818.20				X
College of Education	Counseling Special Education and Diversity	Tello, Angelica	Asst Professor	Assistant Professor	FT	\$61,521.96				X
College of Education	Counseling Special Education and Diversity	Weaver, Laurie	Professor	Professor	FT	\$94,854.96				X
College of Education	Curriculum and Instruction	Brown, Amber	Associate Professor	Associate Professor	FT	\$73,587.00				X
College of Education	Curriculum and Instruction	Brown, Suzanne	Associate Professor	Associate Professor	FT	\$104,265.00				X
College of Education	Curriculum and Instruction	Chvala, Terry	Senior Lecturer	Other Faculty	FT	\$63,030.84				X
College of Education	Curriculum and Instruction	Divoll, Kent	Associate Professor	Associate Professor	FT	\$69,652.08				X
College of Education	Curriculum and Instruction	Graves, Shanna	Associate Professor	Associate Professor	FT	\$74,009.04				X
College of Education	Curriculum and Instruction	Huss-Keeler, Rebecca	Associate Professor	Associate Professor	FT	\$84,063.96				X
College of Education	Curriculum and Instruction	Jain, Preeti	Assistant Professor	Assistant Professor	FT	\$61,670.04				X
College of Education	Curriculum and Instruction	McDonald, Denise	Professor	Professor	FT	\$79,512.00				X
College of Education	Curriculum and Instruction	Shulsky, Debra	Assoc Professor	Associate Professor	FT	\$65,754.96				X
College of Education	Curriculum and Instruction	Watson, Sandra	Associate Professor	Associate Professor	FT	\$76,125.00				X
College of Education	Curriculum and Instruction	Williams-Duncan, Omah	Asst Professor	Assistant Professor	FT	\$61,837.08				X
College of Education	Leadership and Policy Analysis	Bartsch, Carol	Professor	Professor	FT	\$80,415.00				X
College of Education	Leadership and Policy Analysis	Corrales, Antonio	Associate Professor	Associate Professor	FT	\$65,914.92				X
College of Education	Leadership and Policy Analysis	Cothorn, Thomas	Assistant Professor	Assistant Professor	FT	\$61,915.08				X
College of Education	Leadership and Policy Analysis	Decman, John	Associate Professor	Associate Professor	FT	\$71,310.00				X
College of Education	Leadership and Policy Analysis	Grace, Jennifer	Assistant Professor	Assistant Professor	FT	\$65,000.04				X
College of Education	Leadership and Policy Analysis	Jones, Robert	Professor	Professor	FT	\$87,467.04				X
College of Education	Leadership and Policy Analysis	Lastrapes, Renee	Associate Professor	Associate Professor	FT	\$65,155.92				X
College of Education	Leadership and Policy Analysis	Matthew, Kathryn	Assoc VP, Acad Affairs	Professor	FT	\$0.00				X
College of Education	Leadership and Policy Analysis	Orange, Amy	Associate Professor	Associate Professor	FT	\$65,729.04				X
College of Education	Leadership and Policy Analysis	Peters, Michelle	Professor	Professor	FT	\$80,414.04				X
College of Education	Leadership and Policy Analysis	Simieou, Felix	Interim Assoc Dean, COE	Associate Professor	FT	\$0.00				X
College of Education	Leadership and Policy Analysis	Wagner, Paul	Professor	Professor	FT	\$104,115.00				X
College of Education	Literacy, Library, and Learning Technology	Baker, Sheila	Associate Professor	Associate Professor	FT	\$65,724.96				X

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College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Salary	Gift	Grant	Local	State
College of Education	Literacy, Library, and Learning Technology	Crawford, Caroline	Professor	Professor	FT	\$74,375.01				X
College of Education	Literacy, Library, and Learning Technology	Giles, Linda	Assistant Professor	Assistant Professor	FT	\$61,915.05				X
College of Education	Literacy, Library, and Learning Technology	McEnery, Lillian	Professor	Professor	FT	\$82,128.87				X
College of Education	Literacy, Library, and Learning Technology	Newsum, Janice	Assistant Professor	Assistant Professor	FT	\$63,945.00				X
College of Education	Literacy, Library, and Learning Technology	Pule, Heather	Clinical Assistant Professor	Other Faculty	FT	\$52,780.05				X
College of Education	Literacy, Library, and Learning Technology	Raymond, Roberta	Assistant Professor	Assistant Professor	FT	\$62,189.88				X
College of Education	Literacy, Library, and Learning Technology	Willis, Jana	Professor	Professor	FT	\$89,190.96				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Alexander, Karen	Assistant Professor	Assistant Professor	FT	\$93,039.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Arney, Jennifer	Assoc Professor	Associate Professor	FT	\$66,601.92			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Bentley, Jason	Lecturer	Other Faculty	FT	\$57,855.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Bistricky, Steven	Associate Professor	Associate Professor	FT	\$62,278.00			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Brown, Matthew	Associate Professor	Associate Professor	FT	\$68,430.06				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Cazes, Denise	Senior Lecturer	Other Faculty	FT	\$59,803.80			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Cherry, Stephen	Associate Professor	Associate Professor	FT	\$71,128.80				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Costello, Sarah	Associate Professor	Associate Professor	FT	\$63,554.88				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Dodson, Kimberly	Associate Professor	Associate Professor	FT	\$73,080.00				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Donohue-Dioh, Jessica	Visiting Assistant Professor	Other Faculty	FT	\$56,999.97			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Elkins, Sara	Associate Professor	Associate Professor	FT	\$66,132.00				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	English, Kirk	Assistant Professor	Assistant Professor	FT	\$63,945.00				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Fosbender, Lisa	Visiting Assistant Professor	Other Faculty	FT	\$55,999.98			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Fritz, Jennifer	Associate Professor	Associate Professor	FT	\$70,261.92				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Gessler, Anne	Lecturer	Other Faculty	FT	\$53,155.92			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Haque, Afshana	Assistant Professor	Assistant Professor	FT	\$59,379.12				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Hentges, Beth	Associate Professor	Associate Professor	FT	\$73,385.04				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Jenkins, Sandra	Visiting Asst Professor	Other Faculty	FT	\$73,600.02			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Johnston, Amanda	Associate Professor	Associate Professor	FT	\$67,361.04			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kanenberg, Heather	Associate Professor	Associate Professor	FT	\$67,666.92				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kelling, Nicholas	Associate Professor	Associate Professor	FT	\$64,704.96				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kusters, Isabelle	Assistant Professor	Assistant Professor	FT	\$63,945.00		X	X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kusters, Isabelle	Assistant Professor	Assistant Professor	FT	\$63,945.00		X	X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Leal, Roberta	Assistant Professor	Assistant Professor	FT	\$58,869.96				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Lechago, Sarah	Associate Professor	Associate Professor	FT	\$67,916.04				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Leonard, Clay	Assistant Professor	Assistant Professor	FT	\$55,986.00				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Lerman, Dorothea	Professor	Professor	FT	\$98,471.16				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	McDaniel, Patricia	Visiting Assistant Professor	Other Faculty	FT	\$65,000.04			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	McIntyre, Scott	Professor	Professor	FT	\$81,890.52				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Milam, Alex	Associate Professor	Associate Professor	FT	\$66,985.92			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Moreno, Georgina	Assistant Professor	Assistant Professor	FT	\$63,000.00				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Morgan, Valerie	Assistant Professor	Assistant Professor	FT	\$71,049.96			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Schanding, George	Associate Professor	Associate Professor	FT	\$68,004.96			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Short, Mary	Professor	Professor	FT	\$87,725.04			X	X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Short, Rick	Professor	Professor	FT	\$166,708.08			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Silvermintz, Daniel	Associate Professor	Associate Professor	FT	\$69,143.04			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Sublett, Lisa	Assistant Professor	Assistant Professor	FT	\$60,900.00				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Sutherland, Steven	Assistant Professor	Assistant Professor	FT	\$58,869.96				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Taylor Sullivan, Joyce	Lecturer	Other Faculty	FT	\$51,765.00			X	

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College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Salary	Gift	Grant	Local	State
College of Human Sciences and Humanities	Communication and Studio Arts	Baldwin, Andrea	Lecturer	Other Faculty	FT	\$62,469.96			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Bethany, Janice	Visiting Lecturer	Other Faculty	FT	\$51,000.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Brims, Michael	Associate Professor	Associate Professor	FT	\$66,463.02				X
College of Human Sciences and Humanities	Communication and Studio Arts	Cedillo, Christina	Assistant Professor	Assistant Professor	FT	\$58,100.04				X
College of Human Sciences and Humanities	Communication and Studio Arts	Chan, Tak Shing	Associate Professor	Associate Professor	FT	\$74,343.48				X
College of Human Sciences and Humanities	Communication and Studio Arts	Clark, Debra	Associate Professor	Associate Professor	FT	\$67,476.96				X
College of Human Sciences and Humanities	Communication and Studio Arts	Day, David	Senior Lecturer	Other Faculty	FT	\$58,280.04			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Diepenbrock, Clotilde	Associate Professor	Associate Professor	FT	\$70,524.84				X
College of Human Sciences and Humanities	Communication and Studio Arts	Djordjevic, Dragana	Lecturer	Other Faculty	FT	\$54,155.04			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Fessler, Emily	Associate Professor	Associate Professor	FT	\$66,000.00				X
College of Human Sciences and Humanities	Communication and Studio Arts	Frierson, Kelley	Visiting Lecturer	Other Faculty	FT	\$51,000.03			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Hatley, Alana	Lecturer	Other Faculty	FT	\$51,000.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Hedengren, Mary	Lecturer	Other Faculty	FT	\$56,840.04			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Jacobs, Lorie	Assistant Professor	Assistant Professor	FT	\$58,211.04				X
College of Human Sciences and Humanities	Communication and Studio Arts	Kice, Brent	Associate Professor	Associate Professor	FT	\$49,269.92			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Klyueva, Anna	Associate Professor	Associate Professor	FT	\$66,514.05			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Kussro, Lauren	Assistant Professor	Assistant Professor	FT	\$55,824.96				X
College of Human Sciences and Humanities	Communication and Studio Arts	Larson, Stuart	Associate Professor	Associate Professor	FT	\$74,232.96				X
College of Human Sciences and Humanities	Communication and Studio Arts	Makepeace, Jason	Associate Professor	Associate Professor	FT	\$66,131.04			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Moya, David	Clinical Assistant Professor	Other Faculty	FT	\$39,090.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Stephenson, Hunter	Associate Professor	Associate Professor	FT	\$66,725.04			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Strait, Gerald	Associate Professor	Associate Professor	FT	\$63,730.00			X	X
College of Human Sciences and Humanities	Communication and Studio Arts	Subramanian, Shreerekha	Associate Professor	Associate Professor	FT	\$69,286.92			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Yandell, Lauren	Lecturer	Other Faculty	FT	\$38,965.00			X	
College of Human Sciences and Humanities	Liberal Arts	Clody, Michael	Associate Professor	Associate Professor	FT	\$69,205.92				X
College of Human Sciences and Humanities	Liberal Arts	Dean, Julianna	Assistant Professor	Assistant Professor	FT	\$63,000.00				X
College of Human Sciences and Humanities	Liberal Arts	Dugre, Neal	Assistant Professor	Assistant Professor	FT	\$59,860.92				X
College of Human Sciences and Humanities	Liberal Arts	Hales, Barbara	Associate Professor	Associate Professor	FT	\$70,741.92				X
College of Human Sciences and Humanities	Liberal Arts	Hodges, Adam	Professor	Professor	FT	\$77,126.88				X
College of Human Sciences and Humanities	Liberal Arts	Klett, Elizabeth	Professor	Professor	FT	\$81,291.00				X
College of Human Sciences and Humanities	Liberal Arts	Marcoline, Anne	Associate Professor	Associate Professor	FT	\$66,430.08			X	
College of Human Sciences and Humanities	Liberal Arts	McCauley, Jennifer	Visiting Assistant Professor	Other Faculty	FT	\$52,000.02			X	
College of Human Sciences and Humanities	Liberal Arts	McNamara, Kevin	Professor	Professor	FT	\$88,916.04				X
College of Human Sciences and Humanities	Liberal Arts	Merfish, Beth	Associate Professor	Associate Professor	FT	\$64,179.96				X
College of Human Sciences and Humanities	Liberal Arts	Parsons, Keith	Professor	Professor	FT	\$84,393.96				X
College of Human Sciences and Humanities	Liberal Arts	Piercy, Jeremy	Visiting Assistant Professor	Other Faculty	FT	\$54,999.99				X
College of Human Sciences and Humanities	Liberal Arts	Romero, Wanalee	Lecturer	Other Faculty	FT	\$59,931.00			X	
College of Human Sciences and Humanities	Liberal Arts	Sisman, Cengiz	Professor	Professor	FT	\$70,106.04			X	
College of Human Sciences and Humanities	Psychology	Kelling, Angela	Assistant Professor	Assistant Professor	FT	\$63,000.00				X
College of Human Sciences and Humanities	Psychology	Malin, David	Research Professor - Non-Ben	Other Faculty	FT	\$0.00			X	
College of Human Sciences and Humanities	Psychology	Rios, Desdama	Associate Professor	Associate Professor	FT	\$67,361.04			X	
College of Human Sciences and Humanities	Psychology	Shaman, Nicholas	Assistant Professor	Assistant Professor	FT	\$62,930.04				X
College of Human Sciences and Humanities	Psychology	Ward, Christopher	Professor	Professor	FT	\$69,322.72			X	X
College of Human Sciences and Humanities	Social and Cultural Sciences	Anderson Diaz, Comeka	Clinical Assoc Professor	Other Faculty	FT	\$63,500.04			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Curtis, Maria	Associate Professor	Associate Professor	FT	\$70,056.12				X
College of Human Sciences and Humanities	Social and Cultural Sciences	French, Leticia	Lecturer	Other Faculty	FT	\$53,140.08			X	

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College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Salary	Gift	Grant	Local	State
College of Human Sciences and Humanities	Social and Cultural Sciences	Hsu, Henda	Associate Professor	Associate Professor	FT	\$63,885.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Jin, Hae	Assistant Professor	Assistant Professor	FT	\$59,885.04			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Kovic, Christine	Professor	Professor	FT	\$81,261.00				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Lash, Jeffrey	Associate Professor	Associate Professor	FT	\$69,401.64				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Lucas, Amy	Associate Professor	Associate Professor	FT	\$66,602.04			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Marek, Ryan	Assistant Professor	Assistant Professor	FT	\$69,575.04			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	McMullen, John	Professor	Professor	FT	\$91,155.15				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Penn, Everette	Professor	Professor	FT	\$94,896.09				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Walther, Christine	Associate Professor	Associate Professor	FT	\$67,361.04				X
College of Human Sciences and Humanities	Social and Cultural Sciences	Woldu, Dawit	Associate Professor	Associate Professor	FT	\$63,618.93			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Yi, Se-Hyoung	Assistant Professor	Assistant Professor	FT	\$59,621.04				X
College of Science and Engineering	Biology and Biotechnology	Ariza, Martha	Lecturer	Other Faculty	FT	\$62,086.92				X
College of Science and Engineering	Biology and Biotechnology	Garcia, Thomas	Assistant Professor	Assistant Professor	FT	\$67,633.92				X
College of Science and Engineering	Biology and Biotechnology	Gruber, Stephen	Lecturer	Other Faculty	FT	\$60,900.00				X
College of Science and Engineering	Biology and Biotechnology	LaMontagne, Michael	Assistant Professor	Assistant Professor	FT	\$65,975.04				X
College of Science and Engineering	Biology and Biotechnology	Mills, William	Professor	Professor	FT	\$107,366.94				X
College of Science and Engineering	Biology and Biotechnology	Puzdrowski, Richard	Associate Professor	Associate Professor	FT	\$81,145.89				X
College of Science and Engineering	Biology and Biotechnology	Rashid, Mohammad	Associate Professor	Associate Professor	FT	\$74,197.92				X
College of Science and Engineering	Biology and Biotechnology	Rohde, Larry	Associate Professor	Associate Professor	FT	\$81,288.84				X
College of Science and Engineering	Biology and Biotechnology	Santiago-Vazquez, Lory	Associate Professor	Associate Professor	FT	\$75,092.16				X
College of Science and Engineering	Biology and Biotechnology	Stephens, Brian	Associate Professor	Associate Professor	FT	\$72,704.97				X
College of Science and Engineering	Biology and Biotechnology	Trubl, Patricia	Lecturer	Other Faculty	FT	\$62,469.00				X
College of Science and Engineering	Biology and Biotechnology	Wasko, Briam	Assistant Professor	Assistant Professor	FT	\$67,599.00				X
College of Science and Engineering	Computing Sciences	Abeysekera, Krishani	Senior Lecturer	Other Faculty	FT	\$77,453.82				X
College of Science and Engineering	Computing Sciences	Abukmail, Ahmed	Associate Professor	Associate Professor	FT	\$91,138.08				X
College of Science and Engineering	Computing Sciences	Al-Mubaid, Hisham	Professor	Professor	FT	\$103,734.12				X
College of Science and Engineering	Computing Sciences	Baker, Joshua	Lecturer	Other Faculty	FT	\$60,000.00				X
College of Science and Engineering	Computing Sciences	Bettayeb, Said	Professor	Professor	FT	\$108,425.97				X
College of Science and Engineering	Computing Sciences	Boetticher, Gary	Associate Professor	Associate Professor	FT	\$98,400.00				X
College of Science and Engineering	Computing Sciences	Buddharaju, Pradeep	Associate Professor	Associate Professor	FT	\$87,914.97				X
College of Science and Engineering	Computing Sciences	Davari, Sadegh	Professor	Professor	FT	\$115,098.93				X
College of Science and Engineering	Computing Sciences	Feagin, Terry	Professor	Professor	FT	\$114,622.08				X
College of Science and Engineering	Computing Sciences	Hall, Sharon	Professor	Professor	FT	\$107,799.12				X
College of Science and Engineering	Computing Sciences	Hasan, Khondker	Assistant Professor	Assistant Professor	FT	\$86,275.08				X
College of Science and Engineering	Computing Sciences	Lacher, Lisa	Associate Professor	Associate Professor	FT	\$88,412.88				X
College of Science and Engineering	Computing Sciences	Liu, Xinying	Assistant Professor	Assistant Professor	FT	\$84,999.96				X
College of Science and Engineering	Computing Sciences	Perez-Davila, Alfredo	Associate Professor	Associate Professor	FT	\$94,474.89				X
College of Science and Engineering	Computing Sciences	Phillips, Charles	Lecturer	Other Faculty	FT	\$69,700.92				X
College of Science and Engineering	Computing Sciences	Sha, Kewei	Associate Professor	Associate Professor	FT	\$86,966.04				X
College of Science and Engineering	Computing Sciences	Wei, Wei	Associate Professor	Associate Professor	FT	\$86,869.98				X
College of Science and Engineering	Computing Sciences	Yang, Toneluh	Associate Professor	Associate Professor	FT	\$101,743.08				X
College of Science and Engineering	Computing Sciences	Yue, Kwok-Bun	Professor	Professor	FT	\$113,041.98				X
College of Science and Engineering	Engineering	Andrews, Sharon	Associate Professor	Associate Professor	FT	\$102,000.06				X
College of Science and Engineering	Engineering	Bhuiyan, Ariful	Assistant Professor	Assistant Professor	FT	\$82,999.98				X
College of Science and Engineering	Engineering	Bozkurt, Ipek	Associate Professor	Associate Professor	FT	\$85,155.00				X
College of Science and Engineering	Engineering	Bryant, Vernon	Senior Lecturer	Other Faculty	FT	\$78,755.88				X

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College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Salary	Gift	Grant	Local	State
College of Science and Engineering	Engineering	Dabney, James	Professor	Professor	FT	\$116,910.18				X
College of Science and Engineering	Engineering	Daghooghi, Mohsen	Assistant Professor	Assistant Professor	FT	\$82,215.00				X
College of Science and Engineering	Engineering	Datta, Soma	Assistant Professor	Assistant Professor	FT	\$82,622.04				X
College of Science and Engineering	Engineering	Demirocak, Dervis	Assistant Professor	Assistant Professor	FT	\$82,999.98				X
College of Science and Engineering	Engineering	Hamidi, Youssef	Assistant Professor	Assistant Professor	FT	\$88,389.00				X
College of Science and Engineering	Engineering	Harman, Thomas	Professor	Professor	FT	\$124,595.16				X
College of Science and Engineering	Engineering	Helm, James	Associate Professor	Associate Professor	FT	\$100,745.16				X
College of Science and Engineering	Engineering	Jeong, Ki Young	Professor	Professor	FT	\$101,332.08				X
College of Science and Engineering	Engineering	Koc, Hakduran	Associate Professor	Associate Professor	FT	\$94,816.17				X
College of Science and Engineering	Engineering	Lu, Jiang	Assistant Professor	Assistant Professor	FT	\$82,621.92				X
College of Science and Engineering	Engineering	Mountain, Jeffrey	Professor	Professor	FT	\$107,037.00				X
College of Science and Engineering	Engineering	Nguyen, Luong	Assistant Professor	Assistant Professor	FT	\$82,779.00				X
College of Science and Engineering	Engineering	Sakoglu, Unal	Associate Professor	Associate Professor	FT	\$85,199.94				X
College of Science and Engineering	Engineering	Shan, Xiaojun	Assistant Professor	Assistant Professor	FT	\$79,171.08				X
College of Science and Engineering	Engineering	Shih, Liwen	Professor	Professor	FT	\$116,909.91				X
College of Science and Engineering	Engineering	Unwala, Ishaq	Associate Professor	Associate Professor	FT	\$88,705.92				X
College of Science and Engineering	Engineering	Yang, Xiaokun	Assistant Professor	Assistant Professor	FT	\$81,200.04				X
College of Science and Engineering	Environmental Science	Guillen, George	Professor	Professor	FT	\$71,926.08				X
College of Science and Engineering	Environmental Science	Howard, Cynthia	Professor	Professor	FT	\$103,010.04				X
College of Science and Engineering	Environmental Science	Imrecke, Daniel	Associate Professor	Associate Professor	FT	\$72,565.08				X
College of Science and Engineering	Environmental Science	Mokrech, Marc	Lecturer	Other Faculty	FT	\$6,750.00				X
College of Science and Engineering	Environmental Science	Mukherji, Sachio	Lecturer	Other Faculty	FT	\$60,900.03				X
College of Science and Engineering	Environmental Science	Sun, Dongmin	Professor	Professor	FT	\$82,401.00				X
College of Science and Engineering	Environmental Science	Zhang, Chunlong	Professor	Professor	FT	\$101,654.01				X
College of Science and Engineering	Mathematics and Statistics	Carter, Nelson	Lecturer	Other Faculty	FT	\$62,787.96				X
College of Science and Engineering	Mathematics and Statistics	Cho, Manki	Assistant Professor	Assistant Professor	FT	\$66,999.96				X
College of Science and Engineering	Mathematics and Statistics	Fox, Thomas	Associate Professor	Associate Professor	FT	\$75,339.00				X
College of Science and Engineering	Mathematics and Statistics	Heerey, Michael	Lecturer	Other Faculty	FT	\$60,900.00				X
College of Science and Engineering	Mathematics and Statistics	Jayalath, Kalanka	Assistant Professor	Assistant Professor	FT	\$71,050.08				X
College of Science and Engineering	Mathematics and Statistics	Li, Yingfu	Associate Professor	Associate Professor	FT	\$79,866.96				X
College of Science and Engineering	Mathematics and Statistics	Ma, Jingjing	Professor	Professor	FT	\$85,479.93				X
College of Science and Engineering	Mathematics and Statistics	Matthews, Frank	Associate Professor	Associate Professor	FT	\$64,711.08				X
College of Science and Engineering	Mathematics and Statistics	Mustafaez, Zokhrab	Associate Professor	Associate Professor	FT	\$73,317.84				X
College of Science and Engineering	Mathematics and Statistics	Rivas, Teresa	Lecturer	Other Faculty	FT	\$61,590.96				X
College of Science and Engineering	Mathematics and Statistics	Shiau, LieJune	Professor	Professor	FT	\$93,551.13				X
College of Science and Engineering	Mathematics and Statistics	Weerasinghe, Sadhana	Lecturer	Other Faculty	FT	\$57,529.98				X
College of Science and Engineering	Mathematics and Statistics	Yang, Yipeng	Associate Professor	Associate Professor	FT	\$72,037.92				X
College of Science and Engineering	Physical and Applied Science	Akladios, Magdy	Professor	Professor	FT	\$95,251.08				X
College of Science and Engineering	Physical and Applied Science	Dubrovskiy, Anton	Assistant Professor	Assistant Professor	FT	\$71,889.03				X
College of Science and Engineering	Physical and Applied Science	Garrison, David	Assoc Dean, Col of CSE	Professor	FT	\$0.00			X	
College of Science and Engineering	Physical and Applied Science	Lu, Jack	Professor	Professor	FT	\$94,747.08				X
College of Science and Engineering	Physical and Applied Science	MacDermott, Alexandra	Associate Professor	Associate Professor	FT	\$80,179.92				X
College of Science and Engineering	Physical and Applied Science	Markina, Nataliya	Visiting Asst Professor	Other Faculty	FT	\$57,896.01				X
College of Science and Engineering	Physical and Applied Science	Masood, Samina	Associate Professor	Professor	FT	\$88,101.00				X
College of Science and Engineering	Physical and Applied Science	Mayes, Van	Associate Professor	Associate Professor	FT	\$73,089.96				X
College of Science and Engineering	Physical and Applied Science	Phalen, Robert	Associate Professor	Associate Professor	FT	\$80,829.00				X

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College of Science and Engineering	Physical and Applied Science	Reilly, Anne	Visit Asst Prof Non-Ben	Other Faculty	FT	\$33,277.50				X
College of Science and Engineering	Physical and Applied Science	Su, Yi	Assistant Professor	Assistant Professor	FT	\$68,004.99				X
College of Science and Engineering	Physical and Applied Science	Thompson, Walter	Lecturer	Other Faculty	FT	\$65,275.08				X
College of Science and Engineering	Physical and Applied Science	Wang, Zerong	Professor	Professor	FT	\$87,241.95				X
College of Science and Engineering	Physical and Applied Science	Withey, Paul	Associate Professor	Associate Professor	FT	\$77,353.02				X
College of Human Sciences and Humanities	Communication and Studio Arts	Duron-Larson, Angela	Visiting Lecturer (F20); Adjunct - Non Ben (Spr 21)	Other Faculty	FT_PT	\$34,267.50			X	
College of Business	Department of Accounting	Schoolcraft, Amanda	Adjunct - Non Ben	Other Faculty	PT	\$13,500.00			X	
College of Business	Department of Accounting	Siewert, Celine	Adjunct - Non Ben	Other Faculty	PT	\$5,400.00			X	
College of Business	Department of Accounting	Youngblood, William Scott	Adjunct - Non Ben	Other Faculty	PT	\$6,750.00			X	
College of Business	Department of Accounting	Zhu, Limin	Adjunct - Non Ben	Other Faculty	PT	\$5,400.00			X	
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Ceyanes, Jason	Adjunct - Non Ben	Other Faculty	PT	\$7,500.00			X	
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Huq, Ahsanul	Adjunct - Non Ben	Other Faculty	PT	\$8,100.00			X	
College of Business	Department of Economics, Finance, Marketing, and Decision Sciences	Reagan, Ken	Adjunct - Non Ben	Other Faculty	PT	\$10,800.00			X	
College of Business	Department of Healthcare Administration	Abraham, Reggie	Adjunct - Non Ben	Other Faculty	PT	\$13,500.00			X	
College of Business	Department of Healthcare Administration	Fontenot, Andrew	Adjunct - Non Ben	Other Faculty	PT	\$5,400.00			X	
College of Business	Department of Healthcare Administration	Goldstein, Sheri	Adjunct - Non Ben	Other Faculty	PT	\$3,750.00			X	
College of Business	Department of Healthcare Administration	Potter, Pamela	Adjunct - Non Ben	Other Faculty	PT	\$10,800.00			X	
College of Business	Department of Management	Conerly, Allison	Adjunct - Non Ben	Other Faculty	PT	\$3,375.00			X	
College of Business	Department of Management	Crocker, Charles	Adjunct - Non Ben	Other Faculty	PT	\$7,740.00			X	
College of Business	Department of Management	Ferris, Cynde	Adjunct - Non Ben	Other Faculty	PT	\$8,100.00			X	
College of Business	Department of Management	Jones, William	Adjunct - Non Ben	Other Faculty	PT	\$3,375.00			X	
College of Business	Department of Management	McGlashan, Robert	Adjunct/Retiree	Other Faculty	PT	\$10,800.00			X	
College of Business	Department of Management	Parker, Derrick	Adjunct - Non Ben	Other Faculty	PT	\$6,750.00			X	
College of Business	Department of Management	Rice, Curtis	Adjunct - Non Ben	Other Faculty	PT	\$6,750.00			X	
College of Business	Department of Management	Summers, Angela	Adjunct - Non Ben	Other Faculty	PT	\$3,375.00			X	
College of Business	Department of Management	Valenti, M	Adjunct - Non Ben	Other Faculty	PT	\$125,262.99				X
College of Business	Department of Management	Weber, Winifred	Adjunct - Non Ben	Other Faculty	PT	\$3,375.00			X	
College of Business	Department of Management Information Systems	Athuru, Raja Rajeswari	Adjunct - Non Ben	Other Faculty	PT	\$2,700.00			X	
College of Business	Department of Management Information Systems	Belwal, Chaitanya	Adjunct - Non Ben	Other Faculty	PT	\$10,125.00			X	
College of Business	Department of Management Information Systems	Bowen, Milus	Adjunct - Non Ben	Other Faculty	PT	\$5,400.00			X	
College of Business	Department of Management Information Systems	Lindie, Whitney	Adjunct - Non Ben	Other Faculty	PT	\$10,800.00			X	
College of Business	Department of Management Information Systems	McLaughlin, James	Adjunct - Non Ben	Other Faculty	PT	\$2,700.00			X	
College of Business	Department of Management Information Systems	Saad, William	Adjunct - Non Ben	Other Faculty	PT	\$8,100.00			X	
College of Education	Counseling Special Education and Diversity	Alvarez, Carolina	Adjunct - Non Ben	Other Faculty	PT	\$2,374.20				X
College of Education	Counseling Special Education and Diversity	Ammar, Nadiyah	Adjunct - Non Ben	Other Faculty	PT	\$4,748.40				X
College of Education	Counseling Special Education and Diversity	Anderson, Cynthia	Adjunct - Non Ben	Other Faculty	PT	\$5,050.80				X
College of Education	Counseling Special Education and Diversity	Andrepoint, Deborah	Adjunct - Non Ben	Other Faculty	PT	\$2,676.60				X
College of Education	Counseling Special Education and Diversity	Bruton, Loree	Adjunct - Non Ben	Other Faculty	PT	\$6,570.00				X
College of Education	Counseling Special Education and Diversity	Bump, Wren	Adjunct - Non Ben	Other Faculty	PT	\$3,825.00				X
College of Education	Counseling Special Education and Diversity	Capelo, Ismael	Adjunct/Retiree	Other Faculty	PT	\$13,567.50				X
College of Education	Counseling Special Education and Diversity	Castellon, Nancy	Adjunct - Non Ben	Other Faculty	PT	\$8,235.00				X
College of Education	Counseling Special Education and Diversity	Coronado, Cynthia	Adjunct - Non Ben	Other Faculty	PT	\$9,945.00				X
College of Education	Counseling Special Education and Diversity	Davis-Lomas, Le-Lu	Adjunct/Retiree	Other Faculty	PT	\$2,967.75				X
College of Education	Counseling Special Education and Diversity	Ellis, Pamela	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Counseling Special Education and Diversity	Gomez, Maria Sol	Adjunct - Non Ben	Other Faculty	PT	\$4,748.40				X
College of Education	Counseling Special Education and Diversity	Gonzalez, Betsave	Adjunct - Non Ben	Other Faculty	PT	\$4,748.40				X

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College of Education	Counseling Special Education and Diversity	Hansen, Stanlee	Adjunct/Retiree	Other Faculty	PT	\$11,175.30				X
College of Education	Counseling Special Education and Diversity	Hart, Linda	Adjunct - Non Ben	Other Faculty	PT	\$8,325.00				X
College of Education	Counseling Special Education and Diversity	Henriquez, Carina	Adjunct - Non Ben	Other Faculty	PT	\$4,824.00				X
College of Education	Counseling Special Education and Diversity	Herbst, Sharon	Adjunct/Retiree	Other Faculty	PT	\$5,852.25				X
College of Education	Counseling Special Education and Diversity	Holub, Maria	Adjunct/Retiree	Other Faculty	PT	\$15,106.50				X
College of Education	Counseling Special Education and Diversity	Kline, Brian	Adjunct - Non Ben	Other Faculty	PT	\$8,055.00			X	X
College of Education	Counseling Special Education and Diversity	Kurz, Isanely	Adjunct - Non Ben	Other Faculty	PT	\$5,490.00				X
College of Education	Counseling Special Education and Diversity	McDaniel, Gay	Adjunct - Non Ben	Other Faculty	PT	\$2,525.40				X
College of Education	Counseling Special Education and Diversity	McGough, Kimberly	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Counseling Special Education and Diversity	Morgan, Marlene	Adjunct - Non Ben	Other Faculty	PT	\$11,311.20				X
College of Education	Counseling Special Education and Diversity	Nicholson, Debbie	Adjunct - Non Ben	Other Faculty	PT	\$12,780.00				X
College of Education	Counseling Special Education and Diversity	Nwagui, Alexis	Adjunct - Non Ben	Other Faculty	PT	\$9,799.20				X
College of Education	Counseling Special Education and Diversity	Suarez, Cynthia	Adjunct - Non Ben	Other Faculty	PT	\$6,109.20				X
College of Education	Counseling Special Education and Diversity	Verduzco, Yesenia	Adjunct - Non Ben	Other Faculty	PT	\$5,050.80				X
College of Education	Counseling Special Education and Diversity	Warner, Tara	Adjunct - Non Ben	Other Faculty	PT	\$2,374.20				X
College of Education	Counseling Special Education and Diversity Leadership and Policy Analysis	Mizell, Staci	Adjunct - Non Ben	Other Faculty	PT	\$8,505.00				X
College of Education	Curriculum and Instruction	Bell, Sandra	Adjunct/Retiree	Other Faculty	PT	\$6,277.50				X
College of Education	Curriculum and Instruction	Burchfield, Terri	Adjunct - Non Ben	Other Faculty	PT	\$6,210.00				X
College of Education	Curriculum and Instruction	Burke, Erin	Adjunct/Retiree	Other Faculty	PT	\$9,190.35				X
College of Education	Curriculum and Instruction	Callahan, Christine	Adjunct/Retiree	Other Faculty	PT	\$13,094.96				X
College of Education	Curriculum and Instruction	Cano, Sondra	Adjunct - Non Ben	Other Faculty	PT	\$3,015.00				X
College of Education	Curriculum and Instruction	Chambliss, Annette	Adjunct/Retiree	Other Faculty	PT	\$9,427.50				X
College of Education	Curriculum and Instruction	Chapman, Susan	Adjunct/Retiree	Other Faculty	PT	\$11,261.25				X
College of Education	Curriculum and Instruction	Collom, Donna	Adjunct - Non Ben	Other Faculty	PT	\$0.00				X
College of Education	Curriculum and Instruction	Constantine, Terri	Adjunct - Non Ben	Other Faculty	PT	\$0.00				X
College of Education	Curriculum and Instruction	Espinosa, Henry	Adjunct/Retiree	Other Faculty	PT	\$6,277.50				X
College of Education	Curriculum and Instruction	Gaines, Catherine	Adjunct - Non Ben	Other Faculty	PT	\$6,338.25				X
College of Education	Curriculum and Instruction	Garza, Ofelia	Adjunct - Non Ben	Other Faculty	PT	\$0.00				X
College of Education	Curriculum and Instruction	George, Betty	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Curriculum and Instruction	Goudeau, Rita	Adjunct/Retiree	Other Faculty	PT	\$11,003.99				X
College of Education	Curriculum and Instruction	Grisham, Linda	Adjunct/Retiree	Other Faculty	PT	\$6,277.50				X
College of Education	Curriculum and Instruction	Harris, Darbi	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Curriculum and Instruction	Hatten, Stephanie	Adjunct - Non Ben	Other Faculty	PT	\$5,580.00				X
College of Education	Curriculum and Instruction	Hutchins, Patricia	Adjunct/Retiree	Other Faculty	PT	\$6,277.50				X
College of Education	Curriculum and Instruction	Irvin, Christine	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Curriculum and Instruction	Kershner, Amy	Adjunct - Non Ben	Other Faculty	PT	\$6,109.20				X
College of Education	Curriculum and Instruction	Kula, Ashley	Adjunct - Non Ben	Other Faculty	PT	\$2,374.20				X
College of Education	Curriculum and Instruction	Lewis, Anita	Adjunct - Non Ben	Other Faculty	PT	\$5,490.00				X
College of Education	Curriculum and Instruction	Mauldin, Joan	Adjunct/Retiree	Other Faculty	PT	\$14,753.25				X
College of Education	Curriculum and Instruction	Maxson, Michelle	Adjunct - Non Ben	Other Faculty	PT	\$2,374.20				X
College of Education	Curriculum and Instruction	Mitchell, Shelly	Adjunct - Non Ben	Other Faculty	PT	\$9,595.08				X
College of Education	Curriculum and Instruction	Nuetzmann, Chad	Adjunct - Non Ben	Other Faculty	PT	\$0.00				X
College of Education	Curriculum and Instruction	Perrin, Janice	Adjunct/Retiree	Other Faculty	PT	\$12,217.50				X
College of Education	Curriculum and Instruction	Polzin, Ray	Adjunct - Non Ben	Other Faculty	PT	\$0.00				X
College of Education	Curriculum and Instruction	Quick, Deani	Adjunct - Non Ben	Other Faculty	PT	\$15,084.63				X
College of Education	Curriculum and Instruction	Roble, Gelyn	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X

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College of Education	Curriculum and Instruction	Rogers, Mary	Adjunct/Retiree	Other Faculty	PT	\$6,277.50				X
College of Education	Curriculum and Instruction	Sansing, Linda	Adjunct - Non Ben	Other Faculty	PT	\$13,860.00				X
College of Education	Curriculum and Instruction	Schatzke, Sheila	Adjunct - Non Ben	Other Faculty	PT	\$7,200.00				X
College of Education	Curriculum and Instruction	Smedley, Linda	Adjunct/Retiree	Other Faculty	PT	\$6,277.50				X
College of Education	Curriculum and Instruction	Snider, Teresa	Adjunct/Retiree	Other Faculty	PT	\$6,277.50			X	X
College of Education	Curriculum and Instruction	Teichelman, Nancy	Instructor	Other Faculty	PT	\$0.00				X
College of Education	Curriculum and Instruction	Tilley, Terry	Adjunct - Non Ben	Other Faculty	PT	\$0.00				X
College of Education	Curriculum and Instruction	Tryer, Kelly	Adjunct - Non Ben	Other Faculty	PT	\$5,202.00				X
College of Education	Curriculum and Instruction	Vela, Viola	Adjunct/Retiree	Other Faculty	PT	\$15,997.50				X
College of Education	Curriculum and Instruction	Ward, Janet	Adjunct/Retiree	Other Faculty	PT	\$6,277.50				X
College of Education	Curriculum and Instruction	Wisnoski, Dawn	Adjunct/Retiree	Other Faculty	PT	\$6,277.50				X
College of Education	Curriculum and Instruction	Wood, Amy	Adjunct - Non Ben	Other Faculty	PT	\$4,975.20				X
College of Education	Curriculum and Instruction	Wright, Stephanie	Adjunct/Retiree	Other Faculty	PT	\$6,277.50				X
College of Education	Curriculum and Instruction, Literacy Library, and Learning Technology	Groscurth, Grace	Adjunct/Retiree	Other Faculty	PT	\$9,972.90				X
College of Education	Leadership and Policy Analysis	Browning, Sandra	Adjunct/Retiree	Other Faculty	PT	\$33,375.84				X
College of Education	Leadership and Policy Analysis	Carr, Eric	Adjunct - Non Ben	Other Faculty	PT	\$2,925.00				X
College of Education	Leadership and Policy Analysis	Davis, Lisa	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Leadership and Policy Analysis	Dement, Marilyn	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Leadership and Policy Analysis	Garcia, Andres	Adjunct - Non Ben	Other Faculty	PT	\$5,670.00				X
College of Education	Leadership and Policy Analysis	Ingram, Jacqueline	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Leadership and Policy Analysis	Lang, Arthur	Instructional Assoc/Retiree	Other Faculty	PT	\$28,775.28				X
College of Education	Leadership and Policy Analysis	Matt, Karen	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Leadership and Policy Analysis	O'Brien, Randal	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Leadership and Policy Analysis	Parker, Derrick	Adjunct - Non Ben	Other Faculty	PT	\$6,750.00			X	
College of Education	Leadership and Policy Analysis	Perez, Carolina	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Leadership and Policy Analysis	Richardson, Timothy	Adjunct - Non Ben	Other Faculty	PT	\$0.00				X
College of Education	Leadership and Policy Analysis	Schumacher, Gerald	Adjunct/Retiree	Other Faculty	PT	\$4,050.00				X
College of Education	Leadership and Policy Analysis	Scott, Marshall	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Leadership and Policy Analysis	Torres, Eduardo	Adjunct/Retiree	Other Faculty	PT	\$9,922.50				X
College of Education	Leadership and Policy Analysis	Whitbeck, Christie	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Leadership and Policy Analysis	Winn, Christian	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Leadership and Policy Analysis, Curriculum and Instruction	Farrell, Tina	Adjunct/Retiree	Other Faculty	PT	\$7,117.47				X
College of Education	Leadership and Policy Analysis/Literacy, Library, and Learning Technology	Bedard, Carol	Adjunct/Retiree	Other Faculty	PT	\$6,176.25				X
College of Education	Literacy, Library, and Learning Technology	Armendariz, Terri	Adjunct - Non Ben	Other Faculty	PT	\$2,449.80				X
College of Education	Literacy, Library, and Learning Technology	Bowman, Denise	Adjunct - Non Ben	Other Faculty	PT	\$6,714.00				X
College of Education	Literacy, Library, and Learning Technology	Fanning, Morgan	Adjunct - Non Ben	Other Faculty	PT	\$7,651.80				X
College of Education	Literacy, Library, and Learning Technology	Fick, Janet	Adjunct - Non Ben	Other Faculty	PT	\$11,437.52				X
College of Education	Literacy, Library, and Learning Technology	Finnerty, Gordon	Adjunct - Non Ben	Other Faculty	PT	\$4,748.40				X
College of Education	Literacy, Library, and Learning Technology	Flores, Juanita	Adjunct - Non Ben	Other Faculty	PT	\$11,437.52				X
College of Education	Literacy, Library, and Learning Technology	Flores, Vanessa	Adjunct - Non Ben	Other Faculty	PT	\$4,748.40				X
College of Education	Literacy, Library, and Learning Technology	Freeman, Codi	Adjunct - Non Ben	Other Faculty	PT	\$12,240.00				X
College of Education	Literacy, Library, and Learning Technology	Gaido, Vicki	Adjunct/Retiree	Other Faculty	PT	\$9,213.75				X
College of Education	Literacy, Library, and Learning Technology	Golding, Malene	Adjunct - Non Ben	Other Faculty	PT	\$9,799.20				X
College of Education	Literacy, Library, and Learning Technology	Holub, Karen	Adjunct - Non Ben	Other Faculty	PT	\$5,958.00				X
College of Education	Literacy, Library, and Learning Technology	Hughes, Jessica	Adjunct/Retiree	Other Faculty	PT	\$6,500.00				X
College of Education	Literacy, Library, and Learning Technology	Lejeune, Amy	Adjunct - Non Ben	Other Faculty	PT	\$5,050.80				X

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College of Education	Literacy, Library, and Learning Technology	Liburd, Dolly	Adjunct - Non Ben	Other Faculty	PT	\$6,750.00				X
College of Education	Literacy, Library, and Learning Technology	Lopez, Jennifer	Adjunct - Non Ben	Other Faculty	PT	\$2,374.20				X
College of Education	Literacy, Library, and Learning Technology	Mann, Barkley	Adjunct - Non Ben	Other Faculty	PT	\$2,925.00				X
College of Education	Literacy, Library, and Learning Technology	Nguyen, Thuan	Adjunct - Non Ben	Other Faculty	PT	\$2,449.80				X
College of Education	Literacy, Library, and Learning Technology	Panozzo, Matthew	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00				X
College of Education	Literacy, Library, and Learning Technology	Reeves, Laura	Adjunct - Non Ben	Other Faculty	PT	\$7,830.00				X
College of Education	Literacy, Library, and Learning Technology	Rice, Curtis	Adjunct - Non Ben	Other Faculty	PT	\$6,750.00			X	
College of Education	Literacy, Library, and Learning Technology	Ritter, Rhonda	Adjunct/Retiree	Other Faculty	PT	\$3,656.25				X
College of Education	Literacy, Library, and Learning Technology	Ruiz, Michael-ann	Adjunct - Non Ben	Other Faculty	PT	\$9,799.20				X
College of Education	Literacy, Library, and Learning Technology	Russell, Glen	Adjunct - Non Ben	Other Faculty	PT	\$1,432.32				X
College of Education	Literacy, Library, and Learning Technology	Sanchez, Rosie	Adjunct - Non Ben	Other Faculty	PT	\$2,374.20				X
College of Education	Literacy, Library, and Learning Technology	Theiler, Janice	Adjunct - Non Ben	Other Faculty	PT	\$5,277.60				X
College of Education	Literacy, Library, and Learning Technology	Thomas, Miriam	Adjunct - Non Ben	Other Faculty	PT	\$6,400.00				X
College of Education	Literacy, Library, and Learning Technology	Toman, Rose	Adjunct/Retiree	Other Faculty	PT	\$15,106.50				X
College of Education	Literacy, Library, and Learning Technology	Walsh, Elizabeth	Adjunct - Non Ben	Other Faculty	PT	\$4,748.40				X
College of Education	Literacy, Library, and Learning Technology	Welch, Marla	Adjunct - Non Ben	Other Faculty	PT	\$6,638.40				X
College of Education	Literacy, Library, and Learning Technology	Willis-Opalenik, Jennifer	Adjunct - Non Ben	Other Faculty	PT	\$7,762.50				X
College of Education	Literacy, Library, and Learning Technology	Zallis Youngblood, Sharon	Adjunct/Retiree	Other Faculty	PT	\$2,374.20				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Abshire, Jason	Adjunct - Non Ben	Other Faculty	PT	\$8,640.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Amonette, Jenny	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Amonette, William	Associate Professor @ 0.5FTE	Associate Professor	PT	\$71,068.92				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Barron, Lauren	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Brown, Jerrod	Adjunct - Non Ben	Other Faculty	PT	\$10,260.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Campbell Palmer, Cynthia	Clinical Assistant Professor @ 0.5FTE	Other Faculty	PT	\$55,824.96				X
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Carson, Michael	Adjunct - Non Ben	Other Faculty	PT	\$5,130.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Coleman, Alfred	Adjunct - Non Ben	Other Faculty	PT	\$14,760.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Cottingham, John	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Dewitt, John	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Dufrene, Claudine	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Forde, Alicia	Adjunct - Non Ben	Other Faculty	PT	\$5,130.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Fullmer, Paul	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Goodman, Jennifer	Adjunct - Non Ben	Other Faculty	PT	\$12,330.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Gravelly, Cindy	Adjunct - Non Ben	Other Faculty	PT	\$8,640.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Harrold, Michelle	Adjunct - Non Ben	Other Faculty	PT	\$2,452.50			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Henry, Anne	Adjunct - Non Ben	Other Faculty	PT	\$8,910.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Hirsch, Amanda	Adjunct - Non Ben	Other Faculty	PT	\$5,130.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Kahn, David	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Longest, Rae	Adjunct - Non Ben	Other Faculty	PT	\$6,030.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Luck, Kally	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Mollhagen, Amber	Adjunct - Non Ben	Other Faculty	PT	\$2,745.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Morrison, Charles	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Neely, Sylvia	Adjunct - Non Ben	Other Faculty	PT	\$12,960.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Nicodemus, Julie	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Nowalk Jr., Daniel	Adjunct - Non Ben	Other Faculty	PT	\$6,480.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Parker, Jamie	Adjunct - Non Ben	Other Faculty	PT	\$5,490.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Radomski, Allison	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	

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College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Salary	Gift	Grant	Local	State
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Reddy, Deepa	Adjunct - Non Ben	Other Faculty	PT	\$14,760.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Reynolds, Janet	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Sensat, Rachel	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Smith, Angela	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Syers, Julie	Adjunct - Non Ben	Other Faculty	PT	\$4,500.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Thomas, Felicia	Adjunct - Non Ben	Other Faculty	PT	\$7,695.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Tsami, Loukia	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Wahby, Mariam	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Weller, Cecil	Adjunct - Non Ben	Other Faculty	PT	\$5,580.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Williams, Victoria	Adjunct - Non Ben	Other Faculty	PT	\$8,640.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Williamson, Cara	Adjunct - Non Ben	Other Faculty	PT	\$6,210.00			X	
College of Human Sciences and Humanities	Clinical, Health, and Applied Sciences	Wuenschel, Peter	Adjunct - Non Ben	Other Faculty	PT	\$5,715.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Akingbade, Babatunde	Adjunct - Non Ben	Other Faculty	PT	\$8,640.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Basso McCauley, Susan	Adjunct - Non Ben	Other Faculty	PT	\$14,175.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Beck, Michael	Adjunct - Non Ben	Other Faculty	PT	\$12,960.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Brittain, Kara	Adjunct - Non Ben	Other Faculty	PT	\$5,850.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Clayton, Jeffrey	Adjunct - Non Ben	Other Faculty	PT	\$5,890.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Despard, Eric	Adjunct - Non Ben	Other Faculty	PT	\$6,480.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Faxel, Brenda	Adjunct - Non Ben	Other Faculty	PT	\$6,480.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Frase, Lisa	Adjunct - Non Ben	Other Faculty	PT	\$8,640.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Griffin, Deborah	Adjunct - Non Ben	Other Faculty	PT	\$20,399.99			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Hammitt, Elizabeth	Adjunct - Non Ben	Other Faculty	PT	\$8,640.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Hensley, Rachel	Adjunct - Non Ben	Other Faculty	PT	\$8,640.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Johnson, Leslie	Adjunct - Non Ben	Other Faculty	PT	\$10,440.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Lehnert, Jennifer	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Malone, Brian	Adjunct - Non Ben	Other Faculty	PT	\$7,020.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Noll, Donna	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Omo, Clark	Adjunct - Non Ben	Other Faculty	PT	\$8,640.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Paben, Marjorie	Adjunct - Non Ben	Other Faculty	PT	\$8,010.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Pauley, Donna	Adjunct - Non Ben	Other Faculty	PT	\$4,770.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Peterson, Kathryn	Adjunct - Non Ben	Other Faculty	PT	\$5,130.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Russell, Adrian	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Sasser, Amy	Adjunct - Non Ben	Other Faculty	PT	\$10,800.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Suchon, Donnetta	Adjunct - Non Ben	Other Faculty	PT	\$6,120.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Vandezande, Zachary	Adjunct - Non Ben	Other Faculty	PT	\$10,260.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Villarreal, Monica	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Visser, Marisa	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Vosters, Megan	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Communication and Studio Arts	Washington, Eva	Adjunct - Non Ben	Other Faculty	PT	\$3,600.00			X	
College of Human Sciences and Humanities	Liberal Arts	Alvarez, Regina	Adjunct - Non Ben	Other Faculty	PT	\$6,480.00			X	
College of Human Sciences and Humanities	Liberal Arts	Andrade, Tracy	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Liberal Arts	Celeste, Jane	Adjunct - Non Ben	Other Faculty	PT	\$7,965.00			X	
College of Human Sciences and Humanities	Liberal Arts	Hickey, Theresa	Adjunct - Non Ben	Other Faculty	PT	\$4,590.00			X	
College of Human Sciences and Humanities	Liberal Arts	Iselin, Katherine	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Liberal Arts	Kelleher, Philip	Adjunct - Non Ben	Other Faculty	PT	\$6,750.00			X	
College of Human Sciences and Humanities	Liberal Arts	Lam, Thi	Adjunct - Non Ben	Other Faculty	PT	\$7,200.00			X	

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College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Salary	Gift	Grant	Local	State
College of Human Sciences and Humanities	Liberal Arts	Montoya, Ernestine	Adjunct - Non Ben	Other Faculty	PT	\$5,130.00			X	
College of Human Sciences and Humanities	Liberal Arts	Paul, Christine	Adjunct - Non Ben	Other Faculty	PT	\$5,130.00			X	
College of Human Sciences and Humanities	Liberal Arts	Powers, William	Adjunct - Non Ben	Other Faculty	PT	\$16,000.00			X	
College of Human Sciences and Humanities	Liberal Arts	Rooney, Adrienne	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Liberal Arts	Stromberg, Joseph	Adjunct - Non Ben	Other Faculty	PT	\$5,130.00			X	
College of Human Sciences and Humanities	Liberal Arts	Stubbs, Quentin	Adjunct - Non Ben	Other Faculty	PT	\$5,130.00			X	
College of Human Sciences and Humanities	Liberal Arts	Yates, Ronnie	Adjunct - Non Ben	Other Faculty	PT	\$2,430.00			X	
College of Human Sciences and Humanities	Liberal Arts and Communication and Studio Arts (2 departments)	Yassin, Dawlat	Adjunct - Non Ben	Other Faculty	PT	\$5,670.00			X	
College of Human Sciences and Humanities	Psychology	Adami, Summer	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Psychology	Crocker, Charles	Adjunct - Non Ben	Other Faculty	PT	\$7,740.00			X	
College of Human Sciences and Humanities	Psychology	Faulkner, Victoria	Adjunct - Non Ben	Other Faculty	PT	\$5,130.00			X	
College of Human Sciences and Humanities	Psychology	Goyarzu, Pilar	Adjunct - Non Ben	Other Faculty	PT	\$13,140.00			X	
College of Human Sciences and Humanities	Psychology	Gregory, Meagan	Adjunct - Non Ben	Other Faculty	PT	\$7,965.00			X	
College of Human Sciences and Humanities	Psychology	Jennings, Lesajean	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Psychology	Leadingham, Kelsey	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Psychology	McLain, Steven	Adjunct - Non Ben	Other Faculty	PT	\$9,750.00			X	
College of Human Sciences and Humanities	Psychology	Reine, Gena	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Psychology	Travis, Steven	Adjunct - Non Ben	Other Faculty	PT	\$12,240.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Candir, Ali	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Clarke, Natashia	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Darragh, Henry	Adjunct - Non Ben	Other Faculty	PT	\$10,260.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences and Humanities	Emmons, Duane	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Etoria, Brianna	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Ewer, Audrey	Adjunct - Non Ben	Other Faculty	PT	\$7,695.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Kilgore, William	Adjunct - Non Ben	Other Faculty	PT	\$10,080.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Kithcart, Tiffany	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Linsley, Ann	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	McCoy, Victoria	Adjunct - Non Ben	Other Faculty	PT	\$5,130.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Melchor, Pedro	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Middleton, Jessica	Adjunct - Non Ben	Other Faculty	PT	\$9,000.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Moore, Scotty	Adjunct - Non Ben	Other Faculty	PT	\$4,320.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Mougouris, Tina	Adjunct - Non Ben	Other Faculty	PT	\$13,140.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Ortiz, Julio	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Patino, Alicia	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Shope, Cynthia	Adjunct - Non Ben	Other Faculty	PT	\$4,860.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Sisman, Ozlem	Adjunct - Non Ben	Other Faculty	PT	\$7,200.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Theis, John	Adjunct - Non Ben	Other Faculty	PT	\$2,850.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Thomas, Rita	Adjunct - Non Ben	Other Faculty	PT	\$2,565.00			X	
College of Human Sciences and Humanities	Social and Cultural Sciences	Whittenberg, Traci	Adjunct - Non Ben	Other Faculty	PT	\$13,320.00			X	
College of Human Sciences and Humanities	Sociology	Helm, Ashley	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Human Sciences and Humanities	Sociology	Reynoso, Jessyka	Adjunct - Non Ben	Other Faculty	PT	\$2,160.00			X	
College of Science and Engineering	Biology and Biotechnology	Buckel, Scott	Adjunct - Non Ben	Other Faculty	PT	\$13,324.50				X
College of Science and Engineering	Biology and Biotechnology	Ghanbaripour, Rashid	Adjunct - Non Ben	Other Faculty	PT	\$14,636.25				X
College of Science and Engineering	Biology and Biotechnology	Giblin, Leonard	Adjunct - Non Ben	Other Faculty	PT	\$7,978.50				X
College of Science and Engineering	Biology and Biotechnology	Mays, Stanley	Adjunct - Non Ben	Other Faculty	PT	\$2,916.00				X
College of Science and Engineering	Biology and Biotechnology	Meyers, Paul	Adjunct - Non Ben	Other Faculty	PT	\$7,877.25				X

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College	Department/Unit	Name	Faculty Title	Rank	FT/PT	Salary	Gift	Grant	Local	State
College of Science and Engineering	Biology and Biotechnology	Oakley, Jenny	Adjunct - Non Ben	Other Faculty	PT	\$2,916.00				X
College of Science and Engineering	Biology and Biotechnology	Obrien, Catherine	Adjunct - Non Ben	Other Faculty	PT	\$14,022.00				X
College of Science and Engineering	Biology and Biotechnology	Powell, Steven	Adjunct - Non Ben	Other Faculty	PT	\$28,046.25				X
College of Science and Engineering	Biology and Biotechnology	Quiroga, Mauricio	Adjunct - Non Ben	Other Faculty	PT	\$2,592.00				X
College of Science and Engineering	Biology and Biotechnology	Rogers, Kathy	Adjunct - Non Ben	Other Faculty	PT	\$5,832.00				X
College of Science and Engineering	Biology and Biotechnology	Tafurth, Zoraya	Adjunct - Non Ben	Other Faculty	PT	\$13,122.00				X
College of Science and Engineering	Computing Sciences	Velazco Garcia, Jose	Adjunct - Non Ben	Other Faculty	PT	\$2,592.00				X
College of Science and Engineering	Engineering	Carrillo, Laurie	Adjunct - Non Ben	Other Faculty	PT	\$2,961.00				X
College of Science and Engineering	Engineering	Drew, Daniel	Adjunct - Non Ben	Other Faculty	PT	\$15,567.75				X
College of Science and Engineering	Engineering	Dunnivant, Todd	Adjunct - Non Ben	Other Faculty	PT	\$9,477.00				X
College of Science and Engineering	Engineering	Ungar, Eugene	Adjunct - Non Ben	Other Faculty	PT	\$10,206.00				X
College of Science and Engineering	Environmental Science	Muirhead, Dean	Adjunct - Non Ben	Other Faculty	PT	\$3,870.00				X
College of Science and Engineering	Environmental Science	Zhang, YuHui	Adjunct - Non Ben	Other Faculty	PT	\$6,763.50				X
College of Science and Engineering	Mathematics and Statistics	Alvarez, Aurora	Adjunct - Non Ben	Other Faculty	PT	\$12,573.00				X
College of Science and Engineering	Mathematics and Statistics	Boler, James	Adjunct - Non Ben	Other Faculty	PT	\$10,890.00				X
College of Science and Engineering	Mathematics and Statistics	Cooper, Kacie	Adjunct - Non Ben	Other Faculty	PT	\$5,184.00				X
College of Science and Engineering	Mathematics and Statistics	Cox, Allen	Adjunct - Non Ben	Other Faculty	PT	\$4,493.25				X
College of Science and Engineering	Mathematics and Statistics	Dillon, Thomas	Adjunct - Non Ben	Other Faculty	PT	\$7,553.25				X
College of Science and Engineering	Mathematics and Statistics	Kim, Soomin	Adjunct - Non Ben	Other Faculty	PT	\$6,864.75				X
College of Science and Engineering	Mathematics and Statistics	Lamar, Lena	Adjunct - Non Ben	Other Faculty	PT	\$2,592.00				X
College of Science and Engineering	Mathematics and Statistics	Parsons, Kyle	Adjunct - Non Ben	Other Faculty	PT	\$9,117.00				X
College of Science and Engineering	Mathematics and Statistics	Ramirez, Nancy	Adjunct - Non Ben	Other Faculty	PT	\$14,994.00				X
College of Science and Engineering	Physical and Applied Science	Casserly, Dennis	Adjunct - Non Ben	Other Faculty	PT	\$10,327.50				X
College of Science and Engineering	Physical and Applied Science	Devino, Nancy	Adjunct - Non Ben	Other Faculty	PT	\$3,645.00				X
College of Science and Engineering	Physical and Applied Science	Foraida, Zahraa	Adjunct - Non Ben	Other Faculty	PT	\$23,416.65				X
College of Science and Engineering	Physical and Applied Science	Gandhi, Jateen	Adjunct - Non Ben	Other Faculty	PT	\$20,121.75				X
College of Science and Engineering	Physical and Applied Science	Kelly, Wesley	Adjunct - Non Ben	Other Faculty	PT	\$8,469.00				X
College of Science and Engineering	Physical and Applied Science	Khural, Monica	Adjunct - Non Ben	Other Faculty	PT	\$23,508.00				X
College of Science and Engineering	Physical and Applied Science	Reilly, Anne	Adjunct - Non Ben	Other Faculty	PT	\$33,277.50				X
College of Science and Engineering	Physical and Applied Science	Richards, Evan	Adjunct - Non Ben	Other Faculty	PT	\$3,006.00				X
College of Science and Engineering	Physical and Applied Science	Smits, Jacqueline	Adjunct - Non Ben	Other Faculty	PT	\$3,701.25				X
College of Science and Engineering	Physical and Applied Science	Starr, Cotton	Adjunct - Non Ben	Other Faculty	PT	\$3,240.00				X
College of Science and Engineering	Physical and Applied Science	Young, William	Adjunct - Non Ben	Other Faculty	PT	\$10,332.00				X

UNIVERSITY OF HOUSTON-DOWNTOWN

ANNUAL FACULTY WORKLOAD REPORT COVERSHEET

(ACADEMIC YEAR: 2020-2021)

The following report on annual faculty workload at the **University of Houston-Downtown** during the **academic 2020-2021 year** has been compiled by the Office of the Provost in accordance with the requirements of the Texas Education Code Section 51.402 (Report of Institutional and Academic Duties).

Under the University of Houston-Downtown Faculty Workload Policy (PS. 10.A.04 – Faculty Teaching Workload), the department chairs have been designated as the institutional officials responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Provost for subsequent certification by the President in preparation for submission to the UH System Board of Regents by the UH System Senior Vice Chancellor for Academic Affairs. Submission of this report to the UH System Board of Regents must occur no later than 30 days after the end of the academic year (i.e. 30 days after August 31 of each year).

The report contains the following information concerning all faculty members (both full-time and part-time) employed at the University of Houston-Downtown during the fall and spring semesters of the academic **2020-2021** year:

- a. Faculty member name
- b. Faculty title/appointment(s)
- c. Faculty rank
- d. Full-time (FT) or part-time (PT) status
- e. Percent (%) effort expended in each applicable work-load domain based on type of faculty appointment held
- f. Number and type of classes taught during the 9-month academic year (i.e. undergraduate, graduate and/or special professional classes, organized versus non-organized classes)
- g. Pro-rated 9-month academic base salary for full-time faculty members (or total salary for part-time employees), and
- h. Funding source from which the salary was paid.

The report is organized initially by college, followed by department/academic unit if applicable, and finally by individual faculty member name listed alphabetically. This report does not include faculty members holding full-time administrative positions (i.e. dean level and senior administrators) that were reported as an instructor-of-record while receiving no additional compensation.

Please contact the Office of the Provost for any questions concerning this report.

UNIVERSITY OF HOUSTON - DOWNTOWN FACULTY WORKLOAD REPORT SUMMARY
(ACADEMIC YEAR 2020-2021)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the University of Houston-Downtown (UHD) Faculty Workload Policy (PS 10.A.04) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON - DOWNTOWN
(ACADEMIC YEAR 2020-2021)

To meet the instructional needs and research missions of individual academic units at the **University of Houston-Downtown**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston-Downtown** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are **ranked**, full-time faculty positions. Non-tenure-track faculty appointments are **non-ranked**, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston-Downtown** have professional responsibilities in at least one of the following areas: *student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.*

Table 1 Faculty Appointments Held at the University of Houston Downtown (Academic Year 2020-2021)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	66	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured	Ranked	Associate Professor		110	
Tenure-Track	Ranked	Assistant Professor		73	
Non-Tenure-Track	Non-ranked	Lecturer, Visiting Professor	Full-Time	113	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	409	Student Teaching/Instruction and Service

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **50% effort in the teaching/instructional domain, 25% effort in the research/scholarship domain and 25% effort in the service domain.**

In the case of full-time, non-ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **either: 100% effort in the teaching/instructional domain, or 80% effort in the teaching/instructional domain and 20% effort in the service domain.**

In the case of all part-time, non-ranked **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.** However, in rare instances part-time faculty may contribute effort in the service domain (e.g. faculty members in transition to retirement through *voluntary modification of employment -VMOE*).

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORK LOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2020-2021)

The **University of Houston-Downtown** has a total of five (5) Colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college, the number of academic departments and programs housed in the college, and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at the departmental level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2 & 3 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for full-time faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHD Faculty Workload Report (AY 2020-2021).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2020-2021)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	63	31%	41%	28%	\$121,009.14
Humanities and Social Sciences	90	28%	41%	31%	\$68,859.95
Public Service	43	26%	43%	31%	\$75,389.61
Sciences and Technology	54	25%	45%	30%	\$78,438.50

Table 3 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2020-2021)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month Non-Ranked NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Business	124	.26%	99.43%	.31%	\$25,405.99
Humanities and Social Sciences	146	0%	99.2%	.80%	\$21,208.01
Public Service	116	0%	99.6%	0.4%	\$12,376.22
Sciences and Technology	121	0%	99.75%	.25%	\$22,551.80
University College	13	0%	100%	0%	\$27,495.86

SECTION 4: KEY FINDINGS

Analysis of data contained in the **2020-2021 UHD Faculty Workload Report** concerning average (%) workload effort distribution across all four (4) colleges for the two major types of faculty appointments at UH Downtown provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **42%** of their effort in teaching and instructional activities, **28%** of their effort in research and scholarship activities and **30%** in service activities.
- Non-ranked, non-tenure track (NTT) faculty expend **99.39%** of their effort in teaching and instructional activities, **.06%** of their effort in research and scholarship activities and **.55%** in service activities.

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				#) Classes taught Fall				#) Classes taught Spring				Salary	Funding Source
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		UG		GR			
									ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Marilyn Davies College of Business	Accounting & International Business	Adjunct Faculty	Amezcuua,Jesus Juan	PT	0	100	0	100	1				2				9,600.00	Designated
Marilyn Davies College of Business	Accounting & International Business	Adjunct Faculty	Georgas,Nick	PT	0	100	0	100	1								3,000.00	Designated
Marilyn Davies College of Business	Accounting & International Business	Adjunct Faculty	Grau,Marina	PT	0	100	0	100			2				2		16,000.00	Designated
Marilyn Davies College of Business	Accounting & International Business	Adjunct Faculty	Harden Jr, Ernest James	PT	0	100	0	100	3				1				12,000.00	Designated
Marilyn Davies College of Business	Accounting & International Business	Adjunct Faculty	Hill, Clifton M	PT	0	100	0	100	1				1				6,000.00	Designated
Marilyn Davies College of Business	Accounting & International Business	Adjunct Faculty	Lewis,Charles L	PT	0	100	0	100					2				6,000.00	Designated
Marilyn Davies College of Business	Accounting & International Business	Adjunct Faculty	Mohan, A S Ram	PT	0	100	0	100					1				21,000.00	Designated
Marilyn Davies College of Business	Accounting & International Business	Adjunct Faculty	Odom,Christopher	PT	0	100	0	100	1				1				6,000.00	Designated
Marilyn Davies College of Business	Accounting & International Business	Adjunct Faculty	Saad Mohammadi,Kasra	PT	0	100	0	100	1				2				9,600.00	Designated
Marilyn Davies College of Business	Accounting & International Business	Assistant Professor	Lloyd,Cynthia Beatrice	FT	32	36	32	100	3				2				139,928.64	State
Marilyn Davies College of Business	Accounting & International Business	Assistant Professor	Shroff,Arpita	FT	32	43	25	100	1		2		1		2		137,041.20	State
Marilyn Davies College of Business	Accounting & International Business	Assistant Professor	Yancy,Alicia Ann	FT	32	43	25	100	2		1		1		2		126,033.00	State
Marilyn Davies College of Business	Accounting & International Business	Assistant Professor	Yu,Zhimin	FT	32	43	25	100	1		2				2		127,986.21	State
Marilyn Davies College of Business	Accounting & International Business	Assistant Professor	Zhang,Lanyi	FT	32	43	25	100	3						2		129,999.96	State
Marilyn Davies College of Business	Accounting & International Business	Assistant Professor	Zhang,Zhenyu	FT	25	50	25	100	4						3		122,309.64	State
Marilyn Davies College of Business	Accounting & International Business	Associate Professor/Chair	Liu,Zishang Cathy	FT	25	21	54	100			3				5		197,743.08	State
Marilyn Davies College of Business	Accounting & International Business	Associate Professor	Pence,Diana K	FT	32	43	25	100	3						3		121,071.00	State
Marilyn Davies College of Business	Accounting & International Business	Associate Professor	Venugopalan,Ragunathan	FT	32	43	25	100			2				2		150,000.00	State
Marilyn Davies College of Business	Accounting & International Business	Lecturer	Holmes,Don Abbott	FT	0	100	0	100	5				6				56,208.51	Designated/State
Marilyn Davies College of Business	Accounting & International Business	Lecturer	Jackson,Thomas A.	FT	0	100	0	100	5			1	6				64,997.64	Designated/State
Marilyn Davies College of Business	Accounting & International Business	Lecturer	Miller,Stephen M	FT	0	100	0	100	5			1	5				76,331.04	Designated
Marilyn Davies College of Business	Accounting & International Business	Lecturer	Richards,Dorothy L.	FT	0	100	0	100	5				5				50,398.56	State
Marilyn Davies College of Business	Accounting & International Business	Professor	Serrett,Randy	FT	32	43	25	100	3				3				121,776.48	State
Marilyn Davies College of Business	Accounting & International Business	Professor	Wadhwa,Darshan	FT	32	43	25	100	3				3				121,563.48	State
Marilyn Davies College of Business	Accounting & International Business	Professor	Williams,Marvin J	FT	32	43	25	100			2		3				126,480.36	State
Marilyn Davies College of Business	Accounting & International Business	Visiting Faculty	George,Jessie	FT	0	100	0	100	4				4				112,998.96	Designated/State
College of Humanities & Social Sciences	Arts & Communication	Adjunct	Kubala,Jessica T	PT	0	100	0	100	3				2				6,750.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Ahern,Philip F	PT	0	100	0	100	3				2				15,000.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Basave,Dafne	PT	0	100	0	100	2				2				12,800.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Blanchard,Walter Louis	PT	0	100	0	100	2				3				16,000.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Cunningham,Lily Ann	PT	0	100	0	100	1				1				6,400.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Engerrand,Anne Walts	PT	0	100	0	100	3				2				15,000.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Hargrove,Arquella Winnie	PT	0	100	0	100	2				3				18,000.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Hernandez,Patricia	PT	0	100	0	100	3				3				21,333.33	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Keown,Emily L	PT	0	100	0	100	3				3				19,200.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Kress,Lisa M	PT	0	100	0	100	2				3				16,000.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Lee II,El Franco	PT	0	100	0	100	2				2				17,066.71	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Osterberg,Susan	PT	0	100	0	100	2				1				9,600.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Rankin,Mason	PT	0	100	0	100	3				3				25,600.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Tunuguntla,Rama Murthy	PT	0	100	0	100	2				1				9,600.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Vogel,Pamela Marie	PT	0	100	0	100	2				2				6,400.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Wawe,Robert William	PT	0	100	0	100	4				3				20,625.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Adjunct Faculty	Whittington,Elizabeth Yvonne	PT	0	100	0	100	2				1				8,320.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Assistant Professor	Adler,Ayden	FT	25	50	25	100	2				3				63,999.96	State
College of Humanities & Social Sciences	Arts & Communication	Assistant Professor	Benton,Darius Mccullough	FT	25	50	25	100	4				3				64,483.68	State
College of Humanities & Social Sciences	Arts & Communication	Assistant Professor	Gan,Ivan	FT	32	43	25	100	4	1			2	1			61,376.76	Designated/State
College of Humanities & Social Sciences	Arts & Communication	Assistant Professor	Harris,Felicia Lynne	FT	32	36	32	100	3				2				62,193.24	Designated/State
College of Humanities & Social Sciences	Arts & Communication	Assistant Professor	Poggio,Natacha Lorena	FT	25	50	25	100	2				2				59,692.44	State
College of Humanities & Social Sciences	Arts & Communication	Assistant Professor	Rountree,John Christopher	FT	25	50	25	100	3				3				57,000.00	State
College of Humanities & Social Sciences	Arts & Communication	Associate Professor	Archipolli,Ashley Marie	FT	25	50	25	100	4	1			2	1			68,944.68	Designated/State
College of Humanities & Social Sciences	Arts & Communication	Associate Professor	Hatfield,Elizabeth Fish	FT	25	50	25	100	5				2				68,389.44	Designated/State
College of Humanities & Social Sciences	Arts & Communication	Associate Professor	Klein,Timothy Patrick	FT	25	43	32	100	3				3				73,995.24	State
College of Humanities & Social Sciences	Arts & Communication	Associate Professor	Logan,Lucas	FT	25	50	25	100	3				3				67,728.96	State
College of Humanities & Social Sciences	Arts & Communication	Associate Professor	Matveeva,Natalya Vasiljevna	FT	32	29	39	100	3				1				18,000.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Associate Professor/Chair	Rejaie,Azar M.	FT	21	25	54	100	1	1			1	1			96,045.24	State
College of Humanities & Social Sciences	Arts & Communication	Associate Professor	Siriko Hoang,Toni	FT	25	50	25	100	3	1			2				67,113.72	State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Fedell,Luke	FT	0	100	0	100	5				5				47,374.92	State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	French,Charles B	FT	0	100	0	100	5				5				44,316.54	State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Hodgins,Danielle Aldea	FT	0	60	40	100	3				3				42,000.00	State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Jackson,Larisa	FT	0	100	0	100	5				5				44,418.00	State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Kennedy,Amanda Kae	FT	0	100	0	100	5				5				4,200.00	State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Kubala,Jessica T	PT	0	100	0	100	3				2				15,000.00	Designated
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Mitha,Zeenat Kassam	FT	0	100	0	100	5				5				67,699.68	State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Mueller,Bridget H	FT	0	100	0	100	5				5				51,061.59	State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Secor,Beth	FT	0	100	0	100	4				4				46,931.49	State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Shivers,Candice M.	FT	0	100	0	100	6				4				42,000.03	Designated
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Wilson,Michael Raphael	FT	0	100	0	100	5				5				46,495.35	State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Wilson,Robert	FT	0	100	0	100	3				3				57,250.68	Designated/State
College of Humanities & Social Sciences	Arts & Communication	Lecturer	Winkler,Kara Leeann	FT	0	100	0	100	5				5				42,000.03	State
College of Humanities & Social Sciences	Arts & Communication	Professor	Baker,Susan J.	FT	25	43	32	100	3				3				82,026.12	State
College of Humanities & Social Sciences	Arts & Communication	Professor	Cervenka,Mark William	FT	25	22	53	100	1	3			1	1			44,260.67	Designated/State
College of Humanities & Social Sciences	Arts & Communication	Professor	Lawrence,Windy Yvonne	FT	25	36	39	100	2				2	1			83,613.36	State
College of Humanities & Social Sciences	Arts & Communication	Professor	Newsom,Floyd E	FT	25	50	25	100	2				3				96,536.04	State
College of Humanities & Social Sciences	Arts & Communication	Special Faculty	Murray,Creshema	FT	0	50	50	100	2								96,536.04	State

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				# Classes taught Fall		# Classes taught Spring		Salary	Funding Source			
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR						
									ORG	NON	ORG	NON	ORG	NON			
College of Humanities & Social Sciences	Arts & Communication	Special Faculty	Roubicek,Hank	PT	0	80	20	100	2				2		45,580.77	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Aranzales,Adolfo	PT	0	100	0	100							2,618.18	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Borgerson, Jacob L.	PT	0	100	0	100					1		5,498.18	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Guillen Rondon,Pablo Emilio	PT	0	100	0	100					2		7,466.68	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Henderson,John C	PT	0	100	0	100	4				2		18,000.00	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Hunter,Bruce	PT	0	100	0	100	1						4,000.00	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Koehn,Jan	PT	0	100	0	100	1						3,000.00	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Krishnan,G V	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Magar,Kristian L	PT	0	100	0	100						1	3,200.00	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Miller,Newton George	PT	0	100	0	100	1					2	9,000.00	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Munoz,Orlando Thomas	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Nikzad,Ali	PT	0	100	0	100	2					2	16,000.00	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Adjunct Faculty	Patrick,Amelia Irene	PT	0	100	0	100	1					1	7,000.00	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Assistant Professor	Hasan,Mahmud	FT	25	50	25	100	5				4	1	67,500.00	Grant/Designated/State	
College of Sciences & Technology	Computer Science & Engineering Technology	Assistant Professor	Soibam,Benjamin	FT	32	43	25	100	2		3	1	2		82,052.16	Grant/State	
College of Sciences & Technology	Computer Science & Engineering Technology	Assistant Professor	Tito-Izquierdo,Jorge	FT	25	43	32	100	3				3		74,086.29	Grant/State	
College of Sciences & Technology	Computer Science & Engineering Technology	Assistant Professor	Xu,Ling	FT	32	43	25	100	4				2	1	81,132.48	Designated/State	
College of Sciences & Technology	Computer Science & Engineering Technology	Assistant Professor	Yilmaz,Emre	FT	32	43	25	100	3				2	1	77,000.04	State	
College of Sciences & Technology	Computer Science & Engineering Technology	Assistant Professor	Zhang,Ting	FT	25	50	25	100	3		1	1	3	1	81,132.60	State	
College of Sciences & Technology	Computer Science & Engineering Technology	Associate Professor	Feng,Weining	FT	25	50	25	100	3				3		88,940.34	Designated/State	
College of Sciences & Technology	Computer Science & Engineering Technology	Associate Professor	Oberhoff,Kenneth E	FT	25	41	34	100	2	1			1	1	95,825.16	State	
College of Sciences & Technology	Computer Science & Engineering Technology	Associate Professor	Rahmatian,Arash	FT	32	43	25	100	4				2		75,294.81	Designated/State	
College of Sciences & Technology	Computer Science & Engineering Technology	Associate Professor	Shastri,Dvijesh J	FT	25	41	34	100	1		2		2	2	92,012.40	State	
College of Sciences & Technology	Computer Science & Engineering Technology	Associate Professor	Sheinberg,Edward R	FT	25	50	25	100	4						73,208.16	Designated	
College of Sciences & Technology	Computer Science & Engineering Technology	Lecturer	Harris,Cyrl E	FT	0	100	0	100	5				5		55,098.60	Designated/State	
College of Sciences & Technology	Computer Science & Engineering Technology	Lecturer	Kamto,Joseph	FT	0	100	0	100	5				5		57,000.00	State	
College of Sciences & Technology	Computer Science & Engineering Technology	Lecturer	Singh,Kulwant	FT	0	100	0	100	6				5		58,523.40	State	
College of Sciences & Technology	Computer Science & Engineering Technology	Professor	Lin,Hong	FT	25	50	25	100	4		1		2	1	107,193.84	State	
College of Sciences & Technology	Computer Science & Engineering Technology	Professor/Chair	Tzouanas,Vassilios K	FT	25	21	54	100	3				2	1	132,037.92	Grant/State	
College of Sciences & Technology	Computer Science & Engineering Technology	Professor	Yuan,Shengli	FT	25	50	25	100	4				3	1	103,162.80	State	
College of Sciences & Technology	Computer Science & Engineering Technology	Special Faculty	Sheinberg,Edward R	PT	0	100	0	100	4				2		14,641.60	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Baldazo,Edward	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Branch,Keith	PT	0	100	0	100	1					2	9,600.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Burton,Justin Darrell	PT	0	100	0	100	1					1	3,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Cannon,Michael I.	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Chavez-Berry,Maria D	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Chiatti,Jennifer M	PT	0	100	0	100	1					1	6,400.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Clark,Linda	PT	0	100	0	100	1					1	6,400.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Dewey James D.	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Dewey,Lois Denise	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Emeka Phd,Traqina	PT	0	100	0	100	1					2	9,600.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Fremm,Gregory James	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Garcia,Hector M	PT	0	100	0	100	1					1	6,400.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Gonzales III, Henry G	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Gurley,Dayna N.	PT	0	100	0	100	2	1				1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Hairell,Ryamie	PT	0	100	0	100	2					1	9,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Hernandez III,Antonio	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Johnson,Jermaine A	PT	0	100	0	100	2					3	16,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Kalenda,Tacy R.	PT	0	100	0	100	1						6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Martin,Roderick Douglas	PT	0	100	0	100	1						3,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Medley,Jim A.	PT	0	100	0	100	1						3,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Mena,Kristin	PT	0	100	0	100	1					1	3,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Mendez,Eric Thomas	PT	0	100	0	100	1					1	3,200.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Mendoza,Yvonne Anette	PT	0	100	0	100	1					2	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Morrison,Stephen Lee	PT	0	100	0	100	2		1			1	12,800.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Nguyen,Nhatthien Quang	PT	0	100	0	100	1					1	6,400.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Pelz,Charles Terry	PT	0	100	0	100	2					3	15,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Price,Rebecca Ann	PT	0	100	0	100	2					1	9,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Rivera,Elias J.	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Rodriguez,Karina	PT	0	100	0	100	3					3	18,600.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Ross,Tiffany	PT	0	100	0	100	1						3,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Ruzicka,Lynn	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Saavedra,Pakeithe D.	PT	0	100	0	100	1					2	9,600.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Sessums,Johnny Lee	PT	0	100	0	100	2					3	15,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Simonds,Richard Michael	PT	0	100	0	100	1					2	9,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Tyksinski,Aaron W	PT	0	100	0	100	1					2	9,600.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Ugwu,Joseph	PT	0	100	0	100	2					2	12,800.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Wallace,Shane L	PT	0	100	0	100	1					2	9,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	West,Damon Joseph	PT	0	100	0	100	1					1	6,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Adjunct Faculty	Wojcik Jr,Joseph Paul	PT	0	100	0	100	2						9,000.00	Designated	
College of Public Service	Criminal Justice & Social Work	Assistant Professor	Barbieri,Nina A	FT	25	36	39	100	1		1	3	1	1	4	66,214.08	Designated/State
College of Public Service	Criminal Justice & Social Work	Assistant Professor	Gilmore,Elizabeth Lenore	FT	25	43	32	100	3			1	1	2	1	66,018.36	Designated/State
College of Public Service	Criminal Justice & Social Work	Assistant Professor	Lane,Liza Barros	FT	25	36	39	100	2					3		65,000.00	State
College of Public Service	Criminal Justice & Social Work	Assistant Professor	Smith,Dana S.	FT	25	36	39	100	2	3				3	5	67,742.88	State

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				#) Classes taught Fall				#) Classes taught Spring				Salary	Funding Source	
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON			
College of Public Service	Criminal Justice & Social Work	Assistant Professor	Threadcraft, Whitney Bianca	FT	32	43	25	100	3					3			64,000.08	State	
College of Public Service	Criminal Justice & Social Work	Assistant Professor	Yang, Fei	FT	32	43	25	100	3					3			64,000.08	State	
College of Public Service	Criminal Justice & Social Work	Associate Professor/Chair	Blackburn, Ashley G	FT	25	21	54	100			1				1	1	96,399.90	Designated/State	
College of Public Service	Criminal Justice & Social Work	Associate Professor	Cavanaugh Jr, Michael Redmond	FT	25	29	46	100	1		1	2			1	1	73,585.08	Designated/State	
College of Public Service	Criminal Justice & Social Work	Associate Professor	Fowler, Shannon Keith	FT	25	50	25	100	2		1		1		1		74,882.76	State	
College of Public Service	Criminal Justice & Social Work	Associate Professor	Gehring, Krista	FT	32	36	32	100	1		1	1	1		1		70,557.48	Designated/State	
College of Public Service	Criminal Justice & Social Work	Associate Professor	Goltz, Heather Honore	FT	25	50	25	100	3						4		71,567.16	State	
College of Public Service	Criminal Justice & Social Work	Associate Professor	Harris, Judith A	FT	25	50	25	100	4					4			71,559.00	Designated/State	
College of Public Service	Criminal Justice & Social Work	Associate Professor	Karson, Lawrence	FT	25	50	25	100	3								70,513.20	State	
College of Public Service	Criminal Justice & Social Work	Associate Professor	McCarty, Dawn Aldava	FT	25	50	25	100	2				1	1			73,225.20	State	
College of Public Service	Criminal Justice & Social Work	Associate Professor	Pelz, Beth E	FT	25	50	25	100	2		1	1	2		1	1	100,166.76	State	
College of Public Service	Criminal Justice & Social Work	Associate Professor	Valcore, Jace	FT	25	29	46	100	1		1				1		69,643.56	State	
College of Public Service	Criminal Justice & Social Work	Lecturer	Cortez, Damaris Guadalupe	FT	0	100	0	100	5					5			55,435.92	State	
College of Public Service	Criminal Justice & Social Work	Lecturer	Goins, Angela M	FT	0	100	0	100	3	2				3	2		58,289.52	Designated/State	
College of Public Service	Criminal Justice & Social Work	Lecturer	Powers Jr, Richard C	FT	0	80	20	100	3					3			54,000.00	State	
College of Public Service	Criminal Justice & Social Work	Lecturer	Savani, Shahnaz	FT	0	100	0	100	3	2				3	1		57,091.50	State	
College of Public Service	Criminal Justice & Social Work	Professor	Belbot, Barbara	FT	25	50	25	100	2		1			4			93,578.04	Designated/State	
College of Public Service	Criminal Justice & Social Work	Professor	Buckler, Kevin G	FT	25	50	25	100	3			2	4				87,682.32	State	
College of Public Service	Criminal Justice & Social Work	Professor	Snell, Clete	FT	25	50	25	100	3			1	3			1	89,124.96	State	
College of Public Service	Criminal Justice & Social Work	Professor	Wang, Hsiao-Ming	FT	25	50	25	100	2		1		2		1		88,675.20	State	
College of Public Service	Criminal Justice & Social Work	Professor	Wernet, Stephen P	FT	25	50	25	100	4					3			91,537.56	State	
College of Humanities & Social Sciences	English	Adjunct Faculty	Aroopala, Amy S	PT	0	100	0	100	3					2			16,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Bugg Jr, Robert Milton	PT	0	100	0	100	2					1			9,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Castaneda, Adam L	PT	0	100	0	100	2								6,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Casteel, Jessie R.	PT	0	100	0	100	4					2			18,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Dolan, Cody Edward	PT	0	100	0	100	2					1			9,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Dyles, Nicole	PT	0	100	0	100	1								3,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Greenfield, Peter	PT	0	100	0	100	1						1		6,400.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Hilbig, Michael Gerard	PT	0	100	0	100	4					2			19,200.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Joachim, Doug	PT	0	100	0	100	2					1			9,600.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Johnson, Grady Paris	PT	0	100	0	100	3								9,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Lopez, Joshua Estanislado	PT	0	100	0	100	2								6,400.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Mata, Margaret Robinson	PT	0	100	0	100	3					2			3,200.00	Designated/State	
College of Humanities & Social Sciences	English	Adjunct Faculty	Powell, Yvette	PT	0	100	0	100	4					3			21,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Ramirez, Vanessa	PT	0	100	0	100	4					3			21,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Sanchez, Yvonne Wade	PT	0	100	0	100	1								3,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Schmadeka, Wayne	PT	0	100	0	100	2					1			9,039.25	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Steele, Heather Marie	FT	0	100	0	100	3					2			6,000.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Ucciardino, Jack Bennett	PT	0	100	0	100	3					1			12,800.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Walker, Faye Elaine	PT	0	100	0	100	3								9,600.00	Designated	
College of Humanities & Social Sciences	English	Adjunct Faculty	Williams, Robert M	PT	0	100	0	100	3								399.98	Designated	
College of Humanities & Social Sciences	English	Assistant Professor	Dimmick, Michael Edward	FT	32	43	25	100	2		1			2		1	59,588.16	State	
College of Humanities & Social Sciences	English	Assistant Professor	Pena, Daniel Inouye	FT	25	50	25	100	2	1				3	1		64,429.56	State	
College of Humanities & Social Sciences	English	Assistant Professor	Petts, Ashleigh Ryann	FT	32	43	25	100	3					2	1		62,000.04	State	
College of Humanities & Social Sciences	English	Associate Professor	Agboka, Godwin Yaw	FT	25	50	25	100	2		1			3	1		77,231.43	Designated/State	
College of Humanities & Social Sciences	English	Associate Professor	Bjork, Olin R.	FT	32	43	25	100	3		1			3			66,707.92	State	
College of Humanities & Social Sciences	English	Associate Professor	Choudhuri, Sucheta Mallick	FT	25	36	39	100	3					1			66,342.00	State	
College of Humanities & Social Sciences	English	Associate Professor	Farris, Sara	FT	25	50	25	100	4					3			75,369.96	State	
College of Humanities & Social Sciences	English	Associate Professor	Fortunato, Paul L.	FT	25	50	25	100	4					3			56,319.66	State	
College of Humanities & Social Sciences	English	Associate Professor	Hill, Jillian Averi	FT	32	36	32	100	1	1	2				1	2	66,516.72	Designated/State	
College of Humanities & Social Sciences	English	Associate Professor	Jackson, Chuck	FT	25	36	39	100	3	1				2	1		71,314.08	Designated/State	
College of Humanities & Social Sciences	English	Associate Professor	Jager, Katharine Woodason	FT	25	50	25	100	3					4			62,716.20	State	
College of Humanities & Social Sciences	English	Associate Professor/Chair	Kintzele, Paul	FT	25	21	54	100	1								101,924.76	State	
College of Humanities & Social Sciences	English	Associate Professor	Lund, Giuliana E.	FT	25	50	25	100	3					5			64,807.56	State	
College of Humanities & Social Sciences	English	Associate Professor	Pavletich, JoAnn	FT	25	50	25	100	4					3			75,896.76	State	
College of Humanities & Social Sciences	English	Associate Professor	Sample, Joseph C	FT	36	39	25	100	1	1	1				2	1	1	64,756.98	State
College of Humanities & Social Sciences	English	Associate Professor	Scharold, Dagmar	FT	25	36	39	100	2		1			1			66,482.16	State	
College of Humanities & Social Sciences	English	Associate Professor	Waters, William Joseph Condon	FT	25	50	25	100	4			1		2		1	62,253.00	State	
College of Humanities & Social Sciences	English	Lecturer	Auchter, David	FT	0	100	0	100	5					5			42,991.74	State	
College of Humanities & Social Sciences	English	Lecturer	Bridges, David	FT	0	100	0	100	5					5			45,266.94	State	
College of Humanities & Social Sciences	English	Lecturer	Feliciano, Olga	FT	0	100	0	100	5					5			47,133.99	State	
College of Humanities & Social Sciences	English	Lecturer	Garza, Linda Carol	FT	0	100	0	100	5					5			46,811.28	State	
College of Humanities & Social Sciences	English	Lecturer	Howard, Catherine	FT	0	100	0	100	5					5			52,237.44	State	
College of Humanities & Social Sciences	English	Lecturer	Lourence, Benjamin C	FT	0	100	0	100	5					5			47,911.92	State	
College of Humanities & Social Sciences	English	Lecturer	Seratt, Heather E	FT	0	100	0	100	5					5			47,901.84	State	
College of Humanities & Social Sciences	English	Lecturer	Smith, Claudia	FT	0	100	0	100	5					5			46,125.60	State	
College of Humanities & Social Sciences	English	Lecturer	Steele, Heather Marie	FT	0	100	0	100	3					2			9,000.00	Designated	
College of Humanities & Social Sciences	English	Lecturer	Wedes, Joan Blackwell	FT	0	100	0	100	5					5			44,693.64	State	
College of Humanities & Social Sciences	English	Professor	Creighton, Jane M	FT	25	43	32	100	3					2			64,396.26	Designated/State	
College of Humanities & Social Sciences	English	Professor	Dahlberg, Sandra	FT	25	43	32	100	3					2			87,802.92	State	
College of Humanities & Social Sciences	English	Professor	Duncan, Michael Gary	FT	32	36	32	100	1		1	1	2		2		77,744.64	Designated/State	
College of Humanities & Social Sciences	English	Professor	Ellwanger, Adam T	FT	53	22	25	100	1		1	1	1			1	79,646.88	State	
College of Humanities & Social Sciences	English	Professor	Schmertz, Johanna	FT	25	50	25	100	4					3			76,330.68	State	
College of Humanities & Social Sciences	English	Professor	Sullivan PhD, Neil	FT	25	43	32	100	3					2			85,523.04	State	

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				#) Classes taught Fall				#) Classes taught Spring				Salary	Funding Source
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		UG		GR			
									ORG	NON	ORG	NON	ORG	NON	ORG	NON		
College of Humanities & Social Sciences	English	Professor	Thomas,Tammis E.	FT	25	50	25	100	4				4				82,905.72	State
College of Humanities & Social Sciences	English	Special Faculty	Davidson,Robin	PT	0	100	0	100	2				2				38,966.22	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Abou-Saad,Ibrahim Mostafa	PT	0	100	0	100	2				2				12,800.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Bolston,Jonathan	PT	0	100	0	100	1				4				15,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Bui,Minh Quang	PT	0	100	0	100	2				2				12,800.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Dabney,Devin J	PT	0	100	0	100	1				1				6,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Fomukong,Joe	PT	0	100	0	100	1				3				9,600.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Georges,Georgina Y	PT	0	100	0	100	1		2			2			19,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Ghosh,Prabir	PT	0	100	0	100	3				2				15,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Hanks,Irvin W	PT	0	100	0	100	1				2				6,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Mineman,Edward	PT	0	100	0	100	3				3				48,904.68	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Nguyen PhD,Thai Duy	PT	0	100	0	100	4				4				25,600.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Nishi,Irin Ferdous	PT	0	100	0	100	3				2				12,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Olcay Guner,Nadide Banu	PT	0	100	0	100	2				2				12,800.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Putnam,Kyle James	PT	0	100	0	100	1			3		2			20,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Rebhun,Herbert	PT	0	100	0	100	2				3				14,400.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Smith,Daniel Joseph	PT	0	100	0	100	1			3			2		20,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Timana,Edson Javier	PT	0	100	0	100	1				1				6,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Warren,Lashondra Dionne	PT	0	100	0	100	2				2				12,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Wright,Martin K.	PT	0	100	0	100	2								6,400.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Xu,Shuang	PT	0	100	0	100	3				2				12,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Adjunct Faculty	Zareian,Mahin	PT	0	100	0	100	2				1				9,000.00	Designated
Marilyn Davies College of Business	Finance & Information Systems	Assistant Professor	Ahmed,Zafar	FT	32	43	25	100	3				3				121,199.70	Gift/Designated/State
Marilyn Davies College of Business	Finance & Information Systems	Assistant Professor	Castro,Esther Eunice	FT	32	43	25	100	3				1		2		117,117.96	State
Marilyn Davies College of Business	Finance & Information Systems	Assistant Professor	Dejan,Austin Joseph	FT	39	36	25	100	3		2			2			107,521.72	Designated/State
Marilyn Davies College of Business	Finance & Information Systems	Assistant Professor	Lin,ShuaiFu	FT	32	43	25	100	3				3				119,999.97	State
Marilyn Davies College of Business	Finance & Information Systems	Associate Professor	Hashemi,Shohreh	FT	25	50	25	100	3				4				113,807.28	Designated/State
Marilyn Davies College of Business	Finance & Information Systems	Associate Professor	Jones,Kevin	FT	32	43	25	100	3				3				121,658.76	State
Marilyn Davies College of Business	Finance & Information Systems	Associate Professor	Nguyen,Chu V	FT	32	43	25	100	3					3			116,926.56	State
Marilyn Davies College of Business	Finance & Information Systems	Associate Professor	Zhou,Zehai	FT	32	43	25	100	3				3				103,703.94	State
Marilyn Davies College of Business	Finance & Information Systems	Lecturer	Ali,Syed	FT	0	100	0	100	5				6				27,153.68	Designated/State
Marilyn Davies College of Business	Finance & Information Systems	Lecturer	Bennett,Sylvia Kathleen	FT	0	100	0	100	2	1	4		3	2			53,367.48	Designated
Marilyn Davies College of Business	Finance & Information Systems	Lecturer	Cedeno,Luis Rafael	FT	0	93	7	100	5				5				56,942.01	Designated/State
Marilyn Davies College of Business	Finance & Information Systems	Lecturer	Jafari,Tahereh T	FT	0	100	0	100	5				7				49,167.45	Designated/State
Marilyn Davies College of Business	Finance & Information Systems	Lecturer	Javed,Adnan	FT	0	100	0	100	6				5				46,350.54	Designated/State
Marilyn Davies College of Business	Finance & Information Systems	Professor/Chair	Bose,Utpal	FT	25	21	54	100	1	1			1	2			130,150.08	Designated/State
Marilyn Davies College of Business	Finance & Information Systems	Professor	Deo,Prakash S	FT	32	43	25	100	3				3				131,095.92	State
Marilyn Davies College of Business	Finance & Information Systems	Professor	DeVries,Peter	FT	32	43	25	100	3				3				114,239.97	State
Marilyn Davies College of Business	Finance & Information Systems	Professor	Islam,Anisul	FT	32	36	32	100	2				2				114,689.25	State
Marilyn Davies College of Business	Finance & Information Systems	Professor	Marique,Justo Rafael	FT	25	14	61	100	3					2			148,268.16	Designated/State
Marilyn Davies College of Business	Finance & Information Systems	Professor	Paskelian,Ohanes G	FT	32	43	25	100	3				3				133,861.50	State
Marilyn Davies College of Business	Finance & Information Systems	Professor	Pelaez,Rolando F	FT	32	43	25	100	1				1				125,477.37	State
Marilyn Davies College of Business	Finance & Information Systems	Professor	Penkar,Samuel H	FT	25	50	25	100	3				4				120,394.08	State
Marilyn Davies College of Business	Finance & Information Systems	Professor	Robbins,Ruth R	FT	32	36	32	100	2				3				123,777.84	State
Marilyn Davies College of Business	Finance & Information Systems	Professor	Smith,Charles Alden	FT	32	43	25	100	3				2				126,844.92	State
Marilyn Davies College of Business	Finance & Information Systems	Professor	Verma,Rahul	FT	32	43	25	100	1			1	1	2			139,427.64	State
Marilyn Davies College of Business	Finance & Information Systems	Visiting Faculty	Ren,Peter	FT	32	36	32	100	2	1			1	2			92,700.00	State
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Ball,Donald Edward	PT	0	100	0	100	2				2				12,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Brace,Carol Barclay	PT	0	100	0	100	4				4				24,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Bruner,Terry Christopher	PT	0	100	0	100	1			2		2			16,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Canady,Byron	PT	0	100	0	100	1				2				9,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Carson,Gary Kent	PT	0	100	0	100	1				2				9,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Cordov,Marilyn G.	PT	0	100	0	100	3				2				15,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Crimi,Thomas A	PT	0	100	0	100	1			2	3		1		25,500.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Dudley Jr,William	PT	0	100	0	100	4				3				21,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Fly,Jane Mueller	PT	0	100	0	100	2				2				6,400.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Ford,Tamara	PT	0	100	0	100	1				2				9,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Friday - Black,Athena Mary	PT	0	100	0	100	3				3				18,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Glover,Jamila N	PT	0	100	0	100	1				2				6,400.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Guillory,Andrea Marie	PT	0	100	0	100	1				1				6,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Hemphill,Craig Kyle	PT	0	100	0	100	1				1				3,200.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Kennebrew,Daniel Earl	PT	0	100	0	100	3				3				18,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Khan,Keziah C	PT	0	100	0	100	1			1	4				19,500.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Laws,Kira M	PT	0	100	0	100	4				4				25,600.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Lentz,Jacqueline Christine	PT	0	100	0	100	1				1				3,200.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Lozano,Miguel Angel	PT	0	100	0	100	1			4			3		31,500.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Martin,Katharine Anne	PT	0	100	0	100	2				2				12,800.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Matzner,Lloyd Jay	PT	0	100	0	100	1				1				6,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	McBayne,Melisa Amoy	PT	0	100	0	100	1				1				3,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	McCoy,LaShawn D	PT	0	100	0	100	2				3				15,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Nguyen,Bryan TheHoai	PT	0	100	0	100	1				1				6,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Palis PhD,Glenn E.	PT	0	100	0	100	1						1		4,800.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Pham,Cindy B	PT	0	100	0	100	3				2				16,000.00	Designated
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Quander,Erin	PT	0	100	0	100	4				4				25,600.00	Designated

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				#) Classes taught Fall		#) Classes taught Spring		Salary	Funding Source			
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR				ORG	NON	
									ORG	NON	ORG	NON					
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Ramirez, Lori Ann	PT	0	100	0	100	4				4		24,000.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Simmons,Toye Michelle	PT	0	100	0	100	1				1		6,000.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Smith, Daniel Joseph	PT	0	100	0	100	1		3		1	2	20,000.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Smith, Jacqueline L	PT	0	100	0	100	1				1		6,000.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Smith, Terri Lynn	PT	0	100	0	100	2				1		9,600.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Ta,Kenneth	PT	0	100	0	100	1				1		6,000.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Wales,Steven Douglas	PT	0	100	0	100	2				2		12,800.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Wicmandy,Michelle M.	PT	0	100	0	100	2				1		9,600.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Wilkins,Bridgette	PT	0	100	0	100	4				1		15,000.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Assistant Professor	Cohen,Dinah A	FT	32	43	25	100	3				3		114,000.00	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Assistant Professor	Conde,Richard	FT	32	43	25	100	3			2		3	108,000.00	Designated/State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Assistant Professor	Davis,Scott Williams	FT	32	43	25	100	1		2		1	2	110,643.24	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Assistant Professor	Elking,Isaac	FT	32	43	25	100	3				1	2	110,643.24	Designated/State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Assistant Professor	Fulbright,Paul Walton	FT	39	36	25	100	2				3		88,245.36	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Assistant Professor	von Biedenfeld,Dieterich Matthew	FT	46	29	25	100	2	1	1		1	1	88,245.36	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Associate Professor/Chair	Davis,Jonathan	FT	32	43	25	100	3		1				154,357.80	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Associate Professor	Dillard Jr,John E	FT	32	43	25	100	1		3		1	2	109,997.37	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Associate Professor	Hu,Xinxin	FT	32	43	25	100	3				1	2	119,702.64	Designated/State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Associate Professor	Rauniar,Rupak	FT	32	43	25	100	2		1		1	2	113,269.20	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Associate Professor	Zhou,Steve B.	FT	32	43	25	100	2				2	1	113,588.73	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Lecturer	Daigle,Jamie	FT	0	100	0	100	3		4		5	4	49,600.53	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Lecturer	Davis,Tracy	FT	0	100	0	100	2				3		118,413.84	Designated/State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Lecturer	Gleason,Kimberly R.	FT	0	100	0	100	6				6		61,078.68	Designated/State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Lecturer	Jayasankar,Priya	FT	0	100	0	100	5				5		51,249.24	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Lecturer	Kessler,Robin	FT	0	100	0	100	6		1		5	1	48,297.60	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Lecturer	Kohlhausen,Donna P.	FT	0	100	0	100	5				5		51,338.16	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Lecturer	Pettiette,Michael	FT	0	100	0	100	5				5		52,245.24	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Professor	Cao,Qing (Ray)	FT	25	50	25	100	3		2			2	143,990.37	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Professor	Nealy,Chynette	FT	25	50	25	100	3				3		104,195.52	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Professor	Pointer,Lucille	FT	25	50	25	100	3				2		124,331.04	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Professor	Stanberry,Kurt	FT	25	50	25	100	1		2			2	110,682.12	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Professor	Strain,Charles	FT	25	50	25	100	4				4		114,728.52	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Professor	Usnick,Lee	FT	25	50	25	100	4				3		106,042.68	State	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Special Faculty	Ashe,Carolyn	PT	0	100	0	100	2				2		53,487.96	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Special Faculty	Johnson,Madelaine	PT	0	100	0	100	3		1			1	8,000.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Visiting Faculty	Maldonado,David Jaime	FT	0	100	0	100	3		2		3	1	82,431.00	Designated	
Marilyn Davies College of Business	General Business, Marketing & Supply Chain	Adjunct Faculty	Vogt,John	FT	0	100	0	100	1				1		4,800.00	Designated	
Marilyn Davies College of Business	Graduate Business Security Management	Adjunct Faculty	Berryman,Paul Erick	PT	0	100	0	100	1		1		2		14,400.00	Designated	
Marilyn Davies College of Business	Graduate Business Security Management	Adjunct Faculty	Dean,Leland E	PT	0	100	0	100	1				1		2,571.44	Designated	
Marilyn Davies College of Business	Graduate Business Security Management	Adjunct Faculty	Dillon,Darin Ray	PT	0	100	0	100	2				2		9,000.00	Designated	
Marilyn Davies College of Business	Graduate Business Security Management	Adjunct Faculty	Khatib,Nada I	PT	0	100	0	100	2				2		24,000.00	Designated	
Marilyn Davies College of Business	Graduate Business Security Management	Adjunct Faculty	Ramirez,Jose R.	PT	0	100	0	100	3				1		4,500.00	Designated	
Marilyn Davies College of Business	Graduate Business Security Management	Adjunct Faculty	Winn II,Tom	PT	0	100	0	100	2				1		642.86	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Benjamins,Ira Lee	PT	0	100	0	100	3				1		3,200.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Bohorquez,Carlos E	PT	0	100	0	100	3				3		9,600.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Buie,David K	PT	0	100	0	100	3				2		15,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Bunin,Matthew Jacob	PT	0	100	0	100	2				2		12,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Cantalamesa,Elizabeth Amber	PT	0	100	0	100	3				3		18,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Eid,Christopher	PT	0	100	0	100	2				2		14,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Greenfield,Peter	PT	0	100	0	100	3				1		3,200.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Huynh,Jasmine	PT	0	100	0	100	2				1		3,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	LaMendola, Charles T	PT	0	100	0	100	2						6,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Mcdonald, Eric J	PT	0	100	0	100	1						15,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Nicholson-Preuss,Mari	PT	0	100	0	100	1					1			Designated
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Olivares,Jaime	PT	0	100	0	100	1						3,200.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Pacios,Daniel Martin	PT	0	100	0	100	1						3,800.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Postigo,Angela Marie	PT	0	100	0	100	3				3		25,600.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Revna,Sergio	PT	0	100	0	100	2				1		11,733.33	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Ross,James Travis	PT	0	100	0	100	3				2		15,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Snider,Ashton R	PT	0	100	0	100	3				3		18,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Tharp,Angela Gail	PT	0	100	0	100	3				2		16,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Tierney,Robert Barkley	PT	0	100	0	100	2				2		12,800.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Torres,Cristina	PT	0	100	0	100	2				2		16,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Tsai,Chu Chao	PT	0	100	0	100	2				2		17,066.71	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Adjunct Faculty	Wrobel-Best,Jolanta	PT	0	100	0	100	2				3		16,000.00	Designated	
College of Humanities & Social Sciences	History, Humanities & Languages	Assistant Professor	Bielakowski,Alexander Magnus	FT	25	50	25	100	3				4		62,846.52	State	
College of Humanities & Social Sciences	History, Humanities & Languages	Assistant Professor	Chism,Jonathan Langston	FT	25	43	32	100	3				1		62,418.12	Designated/State	
College of Humanities & Social Sciences	History, Humanities & Languages	Assistant Professor	Salinas,Salvador	FT	25	43	32	100	3				2		61,367.76	State	
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Allen,Austin L	FT	25	50	25	100	4		1		3		69,845.28	Designated/State	
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Case,Theresa Ann	FT	46	29	25	100	3		1		2		13,287.38	Designated/State	
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Chiquillo,Raquel	FT	25	43	32	100	3				2		68,476.32	State	
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Elkholy,Sharin	FT	25	50	25	100	3				4		63,739.71	State	
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Gillette,Aaron Kenneth	FT	25	50	25	100	3				4		64,184.36	State	
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Lucero,Bonnie Adorno	FT	25	22	53	100	2				2		88,928.04	Designated/State	

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				#) Classes taught Fall		#) Classes taught Spring		Salary	Funding Source
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR			
									ORG	NON	ORG	NON	ORG	NON
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Mandel, Paul B	FT	25	36	39	100	2		1	2	66,057.72	State
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Nowak, William	FT	25	36	39	100	2			1	68,635.32	State
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Pavelich, Andrew	FT	32	29	39	100	2	1		2	71,430.24	Designated/State
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Preuss, Gene	FT	25	50	25	100	4			1	68,273.28	State
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Robertson, Vida	FT	25	36	39	100	2	2	1	2	96,318.12	State
College of Humanities & Social Sciences	History, Humanities & Languages	Associate Professor	Romero Jr, Reynaldo	FT	25	43	32	100	3			3	67,742.16	State
College of Humanities & Social Sciences	History, Humanities & Languages	Lecturer	Davey, Joseph Miles	FT	0	100	0	100	5			5	44,179.20	State
College of Humanities & Social Sciences	History, Humanities & Languages	Lecturer	DeJesus, Albert	FT	0	60	40	100	3			3	44,248.59	State
College of Humanities & Social Sciences	History, Humanities & Languages	Lecturer	Lopez, Nancy	FT	0	100	0	100	5			5	52,082.04	State
College of Humanities & Social Sciences	History, Humanities & Languages	Lecturer	Whitman, Norman Lee	FT	0	100	0	100	5			5	44,179.08	State
College of Humanities & Social Sciences	History, Humanities & Languages	Professor	Alvarez, Jose' E.	FT	25	50	25	100	3			4	84,807.96	State
College of Humanities & Social Sciences	History, Humanities & Languages	Professor	Cueva, Edmund Paul	FT	54	14	32	100	3			2	97,722.96	Designated/State
College of Humanities & Social Sciences	History, Humanities & Languages	Professor	Hagen, L Kirk	FT	25	50	25	100	4			3	85,767.84	Designated/State
College of Humanities & Social Sciences	History, Humanities & Languages	Professor/Chair	Jackson, Jeffrey M.	FT	21	25	54	100	2			1	113,762.64	Designated/State
College of Humanities & Social Sciences	History, Humanities & Languages	Professor	Westfall, Joseph	FT	25	50	25	100	3			3	79,381.44	Designated/State
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Cedillos Jr, Cesar M.	PT	0	100	0	100			4		22,400.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Christie, Odette Epplann	PT	0	100	0	100				1	3,200.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Cox, Roxanne Renee	PT	0	100	0	100			1		12,800.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Drake, Brian Jeffrey	PT	0	100	0	100	2			2	12,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Gadd, Silas Sanford	PT	0	100	0	100			4		32,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Gallardo, Rachel Lynne	PT	0	100	0	100			1		9,600.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Goodwin, Latrisha F.	PT	0	100	0	100				1	3,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Halterman, Steve L	PT	0	100	0	100	1			1	6,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Javidinejad, Mehdi	PT	0	100	0	100				1	3,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Keedy, Elias	PT	0	100	0	100	2		2		25,600.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Khaleghian, Farzin	PT	0	100	0	100	2		3		15,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Latheef, Iqbal	PT	0	100	0	100			1		6,400.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Lee, Lori Michele	PT	0	100	0	100	1			2	9,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Li, Yajing	PT	0	100	0	100	1				3,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Lopez, Thomas Jason	PT	0	100	0	100	2			3	15,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Luna, Carlos R	PT	0	100	0	100	2			3	15,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Ng, Linnea Clare	PT	0	100	0	100	1			1	15,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Peters, Richard C.	PT	0	100	0	100	1		1	2	12,800.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Ramirez, Lori Ann	PT	0	100	0	100	4			4	24,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Robinson, Demetria	PT	0	100	0	100	2			2	12,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Rogers Tolofope Abimbola	PT	0	100	0	100	4			4	24,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Sherif, Dalia M	PT	0	100	0	100	1				7,200.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Siddiqi, Muddassar	PT	0	100	0	100			2		24,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Simmons, Stephanie	PT	0	100	0	100	2			1	9,600.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Adjunct Faculty	Smith, Caroline Marie	PT	0	100	0	100	2			2	12,000.00	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Assistant Professor	Canedo, Julio	FT	32	43	25	100	3			3	110,173.77	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Assistant Professor	Latheef, Zahir	FT	32	36	32	100			2	1	109,657.80	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Assistant Professor	McKee, Rob Austin	FT	32	43	25	100	1			3	108,221.13	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Assistant Professor	Neale, Nathan Robert	FT	32	21	47	100	1		1	1	107,696.88	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Assistant Professor	Nittrouer, Christine L	FT	39	36	25	100	2			3	105,000.00	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Assistant Professor	TeDuits, Douglas J.	FT	32	43	25	100	2			2	112,406.04	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Assistant Professor	TenBrink, Candace	FT	39	36	25	100	2			3	112,271.76	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Associate Professor	Epstein, David	FT	25	43	32	100			3	2	105,685.65	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Associate Professor	Hurley, Pamela Rachel	FT	32	43	25	100	3	1		3	119,201.76	Designated/State
Marilyn Davies College of Business	Management & Insurance Risk Management	Associate Professor	Morgan, Whitney Botsford	FT	32	32	36	100	2				124,594.80	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Associate Professor	Pore, Anand	FT	32	43	25	100			4	2	125,771.16	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Associate Professor	Wang, Yingchun	FT	32	43	25	100	2		1	1	105,882.66	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Associate Professor/Chair	Waples PhD Ethan Paul	FT	32	7	61	100		1		1	161,710.20	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Lecturer	Oehlert, Priscilla Faye	FT	0	100	0	100	1			1	125,000.00	Designated/State
Marilyn Davies College of Business	Management & Insurance Risk Management	Lecturer	Tannous, Steven S	FT	0	100	0	100	5			5	54,477.48	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Professor	Barksdale, Kevin	FT	25	50	25	100			1		114,628.56	Designated/State
Marilyn Davies College of Business	Management & Insurance Risk Management	Professor	Coy, Steven	FT	25	50	25	100	3			3	122,209.80	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Professor	Gupta, Omprakash	FT	25	50	25	100	1		1	2	112,713.93	State
Marilyn Davies College of Business	Management & Insurance Risk Management	Special Faculty	Shipley, Margaret F	PT	0	100	0	100	2			2	60,581.79	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Visiting Faculty	Angert, Cory	FT	0	100	0	100	5			4	83,428.47	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Visiting Faculty	Nayebpour, Mohamad R	FT	0	100	0	100	2		3	1	83,274.03	Designated
Marilyn Davies College of Business	Management & Insurance Risk Management	Visiting Faculty	Robinson Jr, Robert Mc Collum	FT	0	100	0	100	3			2	90,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Campbell, Lea	PT	0	100	0	100	2			3	12,800.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Chen, Samuel	PT	0	100	0	100	1			1	8,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Douglas, Jamal	PT	0	100	0	100	2			2	14,932.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Dozier, John L	PT	0	100	0	100	2			2	9,066.68	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Gamez, Jose J.	PT	0	100	0	100	1				3,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Grimm, Henry James	PT	0	100	0	100	3			1	14,933.32	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Heydari, Fariborz	PT	0	100	0	100	2			1	19,200.03	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Idlebird, Joe	PT	0	100	0	100	2			2	12,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Lazo Esq, Iride V	PT	0	100	0	100	2			2	29,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Lea, Robert N	PT	0	100	0	100	2			1	14,933.32	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Messahli, Leila N	PT	0	100	0	100	1				6,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Morales, Rebecca Garcia	PT	0	100	0	100	2			2	12,000.00	Designated

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				#) Classes taught Fall				#) Classes taught Spring				Salary	Funding Source
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Muire, Katharine Larsen	PT	0	100	0	100	2					1			22,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Nguyen, Hien	PT	0	100	0	100	2								6,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Nguyen, Kaylee	PT	0	100	0	100	2					2			12,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Porterfield, Mike	PT	0	100	0	100	2					1			24,500.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Rehman, Ashfaqur	PT	0	100	0	100									12,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Sever, Timor Alexandre	PT	0	100	0	100	1					1			8,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Simon, Shannon Michael	PT	0	100	0	100	2					2			9,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Smalley, Richard G	PT	0	100	0	100	4					2			18,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Thomas, John	PT	0	100	0	100									11,733.32	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Waller, William Alfred	PT	0	100	0	100						1			10,666.68	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Watts, Courtney Chayana	PT	0	100	0	100	2					2			12,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Adjunct Faculty	Wikstrom, Zachary Wayne	PT	0	100	0	100	1					1			6,000.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Assistant Professor	Davila, Randy Ryan	FT	25	50	25	100	5					3			65,160.00	Designated
College of Sciences & Technology	Mathematics & Statistics	Assistant Professor	Garza, Cesar Arturo	FT	25	50	25	100	4					3			60,997.44	State
College of Sciences & Technology	Mathematics & Statistics	Assistant Professor	King, J Patrick	FT	25	50	25	100	2		2			1	3		77,100.96	State
College of Sciences & Technology	Mathematics & Statistics	Assistant Professor	Nganou PhD, Jean B	FT	25	50	25	100	6					3	1		61,798.44	State
College of Sciences & Technology	Mathematics & Statistics	Assistant Professor	Shoemaker, Katherine Ann	FT	25	50	25	100	1		3	1	1	1			69,999.96	State
College of Sciences & Technology	Mathematics & Statistics	Associate Professor	Cahoy, Dexter	FT	25	50	25	100	1		2	1	2		1		82,655.46	Designated/State
College of Sciences & Technology	Mathematics & Statistics	Associate Professor	Chan, Youn-Sha	FT	25	50	25	100	4					2			77,126.94	Designated/State
College of Sciences & Technology	Mathematics & Statistics	Associate Professor	Koshkin, Sergiy	FT	25	50	25	100	4		1			3			70,416.60	State
College of Sciences & Technology	Mathematics & Statistics	Associate Professor	Mhoon, Kendra Brown	FT	25	50	25	100	3	1	1	1	3		1		3,000.00	State
College of Sciences & Technology	Mathematics & Statistics	Associate Professor	Quander, Rebecca R	FT	25	50	25	100	5					3			71,027.28	State
College of Sciences & Technology	Mathematics & Statistics	Associate Professor	Tecarro, Edwin	FT	25	50	25	100	6								69,346.71	State
College of Sciences & Technology	Mathematics & Statistics	Associate Professor	Zafiris, Vasilis	FT	25	50	25	100	3	1				3	1	1	71,597.04	State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	Beane, Susan Lea	FT	0	100	0	100	6					5			56,057.04	Designated/State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	Blumberg, Bonnie G	FT	0	100	0	100	5					5			52,517.88	Designated/State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	Gad, Sangeeta	FT	0	100	0	100	1					1			61,640.91	Grant/Designated/State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	Hallaway, Joyce G.	FT	0	100	0	100	6					5			45,999.96	Designated/State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	John, Benny	FT	0	100	0	100	7					5			48,980.97	Designated/State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	Li, Xinyu	FT	0	100	0	100						4			45,999.96	State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	Nakamura, Mitsue	FT	0	100	0	100	6					4			63,182.16	State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	Nguyen, Ha	FT	0	100	0	100	5		1			4	1		47,104.44	State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	Nguyen, Thu	FT	0	100	0	100	4					4			44,706.72	State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	Nguyen, Vien Quang	FT	0	100	0	100	4					5			52,999.20	State
College of Sciences & Technology	Mathematics & Statistics	Lecturer	Simmons, Anna Rosenthal	FT	0	100	0	100	5					4			57,295.20	State
College of Sciences & Technology	Mathematics & Statistics	Professor	DeLaVina, Ermelinda	FT	25	50	25	100			1	1			3	1	22,777.92	Designated
College of Sciences & Technology	Mathematics & Statistics	Professor	Jeddig, Katarina	FT	25	50	25	100	6					3			82,765.89	Designated/State
College of Sciences & Technology	Mathematics & Statistics	Professor	London, Steve	FT	25	50	25	100	3	2				2	2		93,010.80	State
College of Sciences & Technology	Mathematics & Statistics	Professor/Chair	Pepper, Ryan D	FT	25	50	25	100	3		1			2			119,752.08	State
College of Sciences & Technology	Mathematics & Statistics	Professor	Redd, Timothy A.	FT	25	50	25	100	5					2			83,437.56	State
College of Sciences & Technology	Mathematics & Statistics	Professor	Simeonov, Plamen	FT	25	50	25	100	4					4			83,544.84	State
College of Sciences & Technology	Mathematics & Statistics	Professor	Xie, Shishen	FT	25	50	25	100	5					3			89,390.34	State
College of Sciences & Technology	Mathematics & Statistics	Professor	Yoon, Jeong-Mi	FT	25	50	25	100	4					3			82,809.84	State
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Abraham, Godly M.	PT	0	100	0	100	1					1			4,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Ahmadov, Ramil Surhay	PT	0	100	0	100						2			6,400.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Bichler, Aimee Pusz	PT	0	100	0	100	2					1			12,800.03	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Bouhoutsos-Brown, Elene	PT	0	100	0	100	3								6,400.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Chavez-Ramirez, Felipe	PT	0	100	0	100	2					2			12,800.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Chu, Kam-Hong	PT	0	100	0	100	2					1			9,600.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Dang, Bachlien	PT	0	100	0	100	2					1			13,866.67	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Donoghue, Kellie Anne Macknezie	PT	0	100	0	100	2					2			12,800.01	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Esmaeliyan, Mehdi	PT	0	100	0	100	2					1			9,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Gandhi, Jateen Shantilal	PT	0	100	0	100	3					2			16,120.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Grassi, Kristi Ayn	PT	0	100	0	100	1					3			12,800.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Greene, Larry	PT	0	100	0	100	1					1			8,533.33	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Harjal, Prashant	PT	0	100	0	100	2					4			18,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Jasim, Alla	PT	0	100	0	100	2					3			16,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Jose, Charlet	PT	0	100	0	100	2					2	1		14,933.35	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Khalid, Yasmin	PT	0	100	0	100	1								4,800.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Khalil, Amal Iskander Abdelmealek	PT	0	100	0	100	2					4			12,800.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Kosacki, Igor	PT	0	100	0	100	2								6,400.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Koshkary, Reyhan Orudi	PT	0	100	0	100	2					1			12,800.03	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Locke, Hannah	PT	0	100	0	100	2					2			12,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Mohanraj, Remya	PT	0	100	0	100	2					3			3,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Mouchaty, Suzette K.	PT	0	100	0	100	4					4			17,066.71	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Obune, Edwin	PT	0	100	0	100	2								6,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Okome, Gloria Eloho	PT	0	100	0	100	2					2			17,338.82	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Omari, Dorcas M	PT	0	100	0	100	3					3			19,200.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Parillon PhD, Yxanthine	PT	0	100	0	100	4					3			18,133.33	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Parker, Mary Jo D	PT	0	100	0	100	2					2				Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Patterson, Nicolle Lyanne	PT	0	100	0	100	2					2			12,100.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Patton, L'tanya	PT	0	100	0	100	2								4,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Quijano, Thelma Binosa	PT	0	100	0	100	2								10,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Rani, Sudha	PT	0	100	0	100	3					3			19,300.00	Designated

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				#) Classes taught Fall				#) Classes taught Spring					
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		UG		GR		Salary	Funding Source
									ORG	NON	ORG	NON	ORG	NON	ORG	NON		
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Rivera,Jose	PT	0	100	0	100	3				3				19,200.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Rueda,Elda Maria	PT	0	100	0	100	5				3				15,200.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Saha,Souwick	PT	0	100	0	100					2				6,400.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Sharp, Tyrone P	PT	0	100	0	100	2				2				12,800.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Shembekar,Vishakha Raghunath	PT	0	100	0	100	2				3				16,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Skeen, Tera H	PT	0	100	0	100					1				2,437.52	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	St Hill,Lydia	PT	0	100	0	100					1				3,200.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Stark, Eric B.	PT	0	100	0	100	1				1				6,400.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Starr, Cotton	PT	0	100	0	100	3				3				18,136.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Travis,Lynn Suzanne	PT	0	100	0	100	4				4				16,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Vela,Luz Elena	PT	0	100	0	100	1				2				9,600.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Verma,Rajnish	PT	0	100	0	100	3				2				16,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Villegas,Elizabeth	PT	0	100	0	100					1				3,200.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Webb,Tracy Ann	PT	0	100	0	100	3				3				18,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Wooten,James	PT	0	100	0	100	1								4,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Zaidi,Sheeba Musarrat	PT	0	100	0	100					2				6,000.00	Designated
College of Sciences & Technology	Natural Sciences	Adjunct Faculty	Zamani,Ataollah	PT	0	100	0	100	4								25,000.00	Designated
College of Sciences & Technology	Natural Sciences	Assistant Professor	Ge, Song	FT	25	35	40	100	2				3				81,499.80	Designated/State
College of Sciences & Technology	Natural Sciences	Assistant Professor	Heinlein,Sarah Natalie	FT	25	50	25	100	3	2			3	1			58,450.77	State
College of Sciences & Technology	Natural Sciences	Assistant Professor	Kang,Yuan Yuan	FT	25	50	25	100	4	2			3	1			59,567.04	State
College of Sciences & Technology	Natural Sciences	Assistant Professor	Martz,Jeffrey Warren	FT	25	50	25	100	4	2			3	1			61,366.08	State
College of Sciences & Technology	Natural Sciences	Assistant Professor	Theruvathu,Jacob Abraham	FT	25	50	25	100	4				3	1			58,009.80	State
College of Sciences & Technology	Natural Sciences	Assistant Professor	Visbal,Adriana Patricia	FT	25	43	32	100	3	1			2				63,319.80	Grant/State
College of Sciences & Technology	Natural Sciences	Associate Professor	Aoki,Jon	FT	25	50	25	100	3				4				88,734.92	Designated/State
College of Sciences & Technology	Natural Sciences	Associate Professor	Baird,Amy	FT	25	35	40	100	2	1			2	1			68,801.68	State
College of Sciences & Technology	Natural Sciences	Associate Professor	Benavides,Maria Guadalupe	FT	25	35	40	100	3				2	1			72,218.64	Designated/State
College of Sciences & Technology	Natural Sciences	Associate Professor	Bowden,Gabriela	FT	25	50	25	100	4	1			5				79,249.80	Gift/Designated/State
College of Sciences & Technology	Natural Sciences	Associate Professor	Dune,Linda Susan	FT	25	25	50	100	3								140,299.20	State
College of Sciences & Technology	Natural Sciences	Associate Professor	Gulati,Poonam	FT	0	0	100	100	1	3				2			104,920.32	Designated
College of Sciences & Technology	Natural Sciences	Associate Professor	Jiang,Mian	FT	25	50	25	100	3	1			3	1			71,195.94	Designated/State
College of Sciences & Technology	Natural Sciences	Associate Professor	Johnson,Kenneth	FT	25	50	25	100	3	1			2	1			71,621.16	State
College of Sciences & Technology	Natural Sciences	Associate Professor	Jose,Robin	FT	25	50	25	100	4				2	1			68,574.36	State
College of Sciences & Technology	Natural Sciences	Associate Professor	Tobin,Michael Francis	FT	25	25	50	100	4								69,681.81	State
College of Sciences & Technology	Natural Sciences	Associate Professor	Trufan,Estzer	FT	25	43	32	100	3	1			3	1			67,692.96	State
College of Sciences & Technology	Natural Sciences	Lecturer	Bark,Steven J	FT	0	100	0	100	6				5				53,860.01	Designated/State
College of Sciences & Technology	Natural Sciences	Lecturer	Brown,Houston Slade	FT	0	100	0	100	7				5				58,625.82	Designated/State
College of Sciences & Technology	Natural Sciences	Lecturer	Chaubal,Vaishali	FT	0	90	10	100	5				3				57,239.88	Gift/Designated/State
College of Sciences & Technology	Natural Sciences	Lecturer	Das,Nina	FT	0	100	0	100	6				5				45,600.03	Designated/State
College of Sciences & Technology	Natural Sciences	Lecturer	Dixit,Bhagyashree Ashok	FT	0	100	0	100	5				5				47,000.04	Gift/Designated/State
College of Sciences & Technology	Natural Sciences	Lecturer	Hudspeth,Rachael	FT	0	100	0	100	6				6				43,743.72	Designated/State
College of Sciences & Technology	Natural Sciences	Lecturer	Idowu,Ayorinde	FT	0	100	0	100	5				4				46,910.34	Grant/Designated/State
College of Sciences & Technology	Natural Sciences	Lecturer	Jakubowski,Simon J.	FT	0	100	0	100	5				6				52,188.84	Designated/State
College of Sciences & Technology	Natural Sciences	Lecturer	Minard,Meghan E.	FT	0	90	10	100	6				4				76,331.04	State
College of Sciences & Technology	Natural Sciences	Lecturer	Musellwhite,Donald	FT	0	100	0	100	4				4				50,172.00	State
College of Sciences & Technology	Natural Sciences	Lecturer	Pedroza,Mesias	FT	0	100	0	100	7				7				46,130.09	State
College of Sciences & Technology	Natural Sciences	Lecturer	Pinelis,Yuriy	FT	0	100	0	100	5				5				47,274.84	State
College of Sciences & Technology	Natural Sciences	Lecturer	Qavi,Hamida	FT	0	100	0	100	5	2			5	3			50,131.44	State
College of Sciences & Technology	Natural Sciences	Lecturer	Saha,Sanghamitra	FT	0	100	0	100	6				6				47,613.69	State
College of Sciences & Technology	Natural Sciences	Lecturer	Sartain,Heather Novell	FT	0	100	0	100	4				4				42,000.03	State
College of Sciences & Technology	Natural Sciences	Lecturer	Sen,Sam	FT	0	100	0	100	2				4				46,269.81	State
College of Sciences & Technology	Natural Sciences	Lecturer	Singh,Ajay Kumar	FT	0	100	0	100	5								23,144.92	State
College of Sciences & Technology	Natural Sciences	Lecturer	Standlee,Courtney R	FT	0	100	0	100	6				7				50,000.04	State
College of Sciences & Technology	Natural Sciences	Lecturer	Sterna,Larry L	FT	0	100	0	100	5				5				57,809.34	State
College of Sciences & Technology	Natural Sciences	Professor	Grebowicz,Janusz	FT	25	50	25	100	4	2			3	1			76,299.60	State
College of Sciences & Technology	Natural Sciences	Professor	Morano,Lisa Deane	FT	25	50	25	100	2	2			3	2			86,937.84	State
College of Sciences & Technology	Natural Sciences	Professor/Chair	Sadana,Rachna	FT	25	25	50	100	2	1			1	1			118,942.32	State
College of Sciences & Technology	Natural Sciences	Special Faculty	Hessel,Tyra	PT	0	100	0	100	2				2				37,605.96	Designated
College of Sciences & Technology	Natural Sciences	Special Faculty	Lyons,Philip C.	PT	0	100	0	100	2				2				14,566.04	Designated
College of Sciences & Technology	Natural Sciences	Special Faculty	Smith,Penny A M	PT	0	90	10	100	2				1				30,687.30	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Adossi,Nancy	PT	0	100	0	100	4				2				18,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Aiyer,Jay Kumar	PT	0	100	0	100	2								6,400.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Altamirano,Janet L.	PT	0	100	0	100	3				3				18,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Antenangeli,Leonardo	PT	0	100	0	100	3				3				19,200.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Auburn,Pamela	PT	0	100	0	100	2				2				12,800.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Azubiue,Eric E.	PT	0	100	0	100	2				2				12,800.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Bachman,Christine	PT	0	100	0	100	4				3				22,400.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Baly,Jacqueline Joyce	PT	0	100	0	100	3				3				18,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Bivins,Matiko J	PT	0	100	0	100	1								3,662.86	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Bloomquist,Lauren	PT	0	100	0	100	3				3				18,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Boveland,Pamela Jae	PT	0	100	0	100	2				2				12,800.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Bowie,Treshon	PT	0	100	0	100					1				3,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Bryerton,William Scott	PT	0	100	0	100					1				3,200.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Chatman,Timberlin Monique	PT	0	100	0	100	2				1				9,600.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Chrishon PhD,Paula M.	PT	0	100	0	100	2				1				9,600.00	Designated

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				#) Classes taught Fall				#) Classes taught Spring				Salary	Funding Source
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		UG		GR			
									ORG	NON	ORG	NON	ORG	NON	ORG	NON		
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Colbert,Cynthia Nunes	PT	0	100	0	100				2					18,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Cross,Renee D	PT	0	100	0	100	1					1			6,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Elisayegh,Nisreen	PT	0	100	0	100	4					3			21,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Fonge,Michael	PT	0	100	0	100	1					2			9,600.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Goldberg,Ruth Ellen	PT	0	100	0	100	2					2			12,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Graves,Jennifer Lauren	PT	0	100	0	100	1					2			9,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Greene,Brian	PT	0	100	0	100			1					1	18,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Hackett,Justin David	PT	0	100	0	100	4					4			25,600.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Heinrich,Sarah V.	PT	0	100	0	100	1					1			6,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Henceroth,Mallori Michelle	PT	0	100	0	100	4					4			24,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Hiebelier,Diana Lee Henney	PT	0	100	0	100	3					2			15,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Livesey,Laura	PT	0	100	0	100	4					3			21,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Maldonado,V. Arrow	PT	0	100	0	100	3					1			12,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Mallams,Sarah Arlene	PT	0	100	0	100	2					3			15,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Manh,Kim	PT	0	100	0	100	3					3			18,272.11	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Mohammadi,Pantea	PT	0	100	0	100	4					3			71,720.91	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Montgomery,Jennifer K	PT	0	100	0	100	2					2			13,866.68	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Mougouris,Tina	PT	0	100	0	100	2					2			12,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Murphy,Randall Wade	PT	0	100	0	100	2					2			12,800.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Osterman,John Muth	PT	0	100	0	100	4					3			21,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	PashaZaidi, Naushen	PT	0	100	0	100	3					2			16,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Phelan,Catherine C	PT	0	100	0	100	4					4			24,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Rhone,Erica	PT	0	100	0	100	1								3,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Rocha,Darla Ann	PT	0	100	0	100	3					1			12,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Sanborn,Robert David	PT	0	100	0	100			2					1	14,400.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Scherer,Rhonda	PT	0	100	0	100	2					2			8,544.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Stevens,Genevieve Dee	PT	0	100	0	100	3					2			16,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Tengler,Mark W	PT	0	100	0	100	3					2			15,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Thomas,Joy	PT	0	100	0	100	4								12,800.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Thomason, Tommy	PT	0	100	0	100	1					1			6,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Thompson Wright,Reba M	PT	0	100	0	100	1					2			9,600.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Vallejo,Arthur	PT	0	100	0	100	3					3			18,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Wathen,Alexander B.	PT	0	100	0	100	3					1			12,800.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Watson,Carol La Faye	PT	0	100	0	100	2					2			12,800.00	Designated
College of Humanities & Social Sciences	Social Sciences	Adjunct Faculty	Whitmire, Whitney Lynn	PT	0	100	0	100	1								3,000.00	Designated
College of Humanities & Social Sciences	Social Sciences	Assistant Professor	Cho,Kit Wing	FT	25	36	39	100	3	1				2	1		67,401.18	Designated/State
College of Humanities & Social Sciences	Social Sciences	Assistant Professor	Connors,Shahniyala Khrishida	FT	25	50	25	100	4	1				3	1		63,925.80	Designated/State
College of Humanities & Social Sciences	Social Sciences	Assistant Professor	Hughes,Christina N	FT	25	50	25	100	3	1				4	1		60,766.02	Designated/State
College of Humanities & Social Sciences	Social Sciences	Assistant Professor	Lemke,Michael K	FT	25	50	25	100	3	1				4	1		62,629.83	State
College of Humanities & Social Sciences	Social Sciences	Assistant Professor	Parker,Laura Ruth Murry	FT	32	43	25	100	3	1				3	1		62,629.83	Designated/State
College of Humanities & Social Sciences	Social Sciences	Assistant Professor	Roncancio,Angelica	FT	25	50	25	100	4	1				3	2		62,955.81	State
College of Humanities & Social Sciences	Social Sciences	Assistant Professor	Serrano,Danya M	FT	32	43	25	100	4	1				2			62,955.81	Designated/State
College of Humanities & Social Sciences	Social Sciences	Assistant Professor	Wilson,Antoinette Rina	FT	25	50	25	100	4					3			62,303.76	State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Babb,Stephanie Jean	FT	32	43	25	100	4	1				2	1		18,330.01	Designated/State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Caro,Jason	FT	32	43	25	100	4					2			7,199.51	Designated/State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Chadha,Anita	FT	25	50	25	100	4					3			71,659.08	State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Coleman,Stephanie L.	FT	25	50	25	100	3	1				4	1		70,509.00	Designated/State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Crone,Travis	FT	32	43	25	100	3	1				3	1		74,249.76	Designated/State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	DeFreitas,Stacie Craft	FT	25	14	61	100	1	1				1			18,921.60	Designated/State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Eliassen,Arthur Henry	FT	25	50	25	100	3	1				4	1		63,963.81	Designated/State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Johnson,Ruth Marie	FT	25	36	39	100	3	1				2	1		68,371.80	State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Kaftan,Joanna Urszula	FT	25	36	39	100	3	1				2	1		67,077.45	State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Li,Peter Jianqiang	FT	25	50	25	100	3					4			69,136.32	State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Linantud,John	FT	32	29	39	100	2	1				2	1		71,961.96	State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Mobasher,Mohsen	FT	25	50	25	100	4	1				3	1		50,762.70	State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Rubinson,Claude James	FT	32	43	25	100	4	1				2			64,928.04	Designated/State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Rufino,Katrina Anne	FT	68	7	25	100	2	1							72,493.92	State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Stewart,Cindy	FT	25	50	25	100	3	1				4	1		71,166.36	State
College of Humanities & Social Sciences	Social Sciences	Associate Professor	Williams,Patrick	FT	25	36	39	100	2					3			95,028.00	State
College of Humanities & Social Sciences	Social Sciences	Lecturer	Cantu,Aleha Buffaloe	FT	0	100	0	100	5					5			42,000.03	State
College of Humanities & Social Sciences	Social Sciences	Lecturer	Capuzzo,Kristen Irene	FT	0	100	0	100	5	1				5	1		54,634.05	Designated/State
College of Humanities & Social Sciences	Social Sciences	Lecturer	Colbert-Dunbar,Sharla	FT	0	100	0	100	5					5			42,000.03	State
College of Humanities & Social Sciences	Social Sciences	Lecturer	Colon,Edgardo Emmanuel	FT	0	90	10	100	4		1			4		1	52,041.87	State
College of Humanities & Social Sciences	Social Sciences	Lecturer	Emeka Ph.D,F.	FT	0	100	0	100	5					5			43,384.95	State
College of Humanities & Social Sciences	Social Sciences	Lecturer	Raymundo,Melissa	FT	0	100	0	100	5					5			43,107.96	State
College of Humanities & Social Sciences	Social Sciences	Lecturer	Wilson,Jules	FT	0	90	10	100	5	1				4	1		43,804.62	State
College of Humanities & Social Sciences	Social Sciences	Professor	Anderson,Kristin J.	FT	32	43	25	100	3					3			72,511.05	Designated/State
College of Humanities & Social Sciences	Social Sciences	Professor/Chair	Branham,David P	FT	25	21	54	100	1	2	2	1	1	1	1	1	105,766.38	Designated/State
College of Humanities & Social Sciences	Social Sciences	Professor	Flores,Bill	FT	25	36	39	100	2		1					1	82,962.72	Designated/State
College of Humanities & Social Sciences	Social Sciences	Professor	Henney,Susan Meredith	FT	25	22	53	100	1	3				2	3		83,465.40	Designated/State
College of Humanities & Social Sciences	Social Sciences	Professor	Kumar,Leena Thacker	FT	25	50	25	100	3	1				4	1		82,962.63	State
University College	University College	Adjunct Faculty	Banos,Tomas	PT	0	100	0	100	1					1	1		9,600.00	Designated
University College	University College	Adjunct Faculty	Frank,April Nicole	PT	0	100	0	100	2								9,000.00	Designated
University College	University College	Adjunct Faculty	Harrison,Erika Nicole	PT	0	100	0	100			1						3,200.00	Designated

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				(#) Classes taught Fall		(#) Classes taught Spring							
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		UG		GR		Salary	Funding Source
									ORG	NON	ORG	NON	ORG	NON	ORG	NON		
University College	University College	Adjunct Faculty	Hernandez-Perez PhD,Michelle	PT	0	100	0	100					1	1			3,200.00	Designated
University College	University College	Adjunct Faculty	Kincade,Brooke	PT	0	100	0	100									3,200.00	Designated
University College	University College	Adjunct Faculty	Pearson, Elaine May	PT	0	100	0	100	1				1				6,000.00	Designated
University College	University College	Adjunct Faculty	Philips, Tommy	PT	0	100	0	100	2	1			2				15,000.00	Designated
University College	University College	Adjunct Faculty	Robertson,Shandra	PT	0	100	0	100	1				1				6,000.00	Designated
University College	University College	Adjunct Faculty	Shah, Robin S	PT	0	100	0	100	1	2			1	1			16,000.00	Designated
University College	University College	Lecturer	Buell,Deborah J	FT	0	100	0	100	6				6				54,955.68	Designated/State
University College	University College	Lecturer	Hovsepian,Melissa	FT	0	100	0	100	1	2				2			83,659.08	State
University College	University College	Lecturer	Kaser,Karen Collura	FT	0	100	0	100	6	1				1			100,202.76	Designated/State
University College	University College	Lecturer	Nuwal,Tara	FT	0	100	0	100	6				6				47,428.65	State
College of Public Service	Urban Education	Adjunct	Aykroyd,Shawn R	FT	0	100	0	100	3	1			4	1			12,300.00	Designated/State
College of Public Service	Urban Education	Adjunct Faculty	Agu,Philomena N.	PT	0	100	0	100	1				1				6,400.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Aguilar,Jacqueline	PT	0	100	0	100	2				1				9,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Brazell,Jana Dianne	PT	0	100	0	100					1				3,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Brown,Cyanae Elayne	PT	0	100	0	100			1						3,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Buck,Clifford William	PT	0	100	0	100		2				2			13,500.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Burnett,Allyson Joyce Saul	PT	0	100	0	100	2				1				9,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Byrd,Johanna A.	PT	0	100	0	100	1				3				12,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Byrne,Pamela Sue	PT	0	100	0	100	2								6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Campbell,Matthew R	PT	0	100	0	100	2				2				12,800.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Carrillo,Gabriel	PT	0	100	0	100	2				2				12,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Carter,Debra Magness	PT	0	100	0	100	1								3,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Cavazos, Frank Villanueva	PT	0	100	0	100	1	1			1	1			12,800.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Cherbonnier,Mary L.	PT	0	100	0	100	1	5				5			26,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Coleman,Joe Al	PT	0	100	0	100	1				1				6,400.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Contreras,Benita A	PT	0	100	0	100	2				1				9,600.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Cornejo,Janeth	PT	0	100	0	100	2				2				12,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Craft,Hykeem M	PT	0	100	0	100	1				1				6,400.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Cruz Wiley,Maria Cristina	PT	0	100	0	100		2				2			12,800.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Delahoussaye,Vera Vanese	PT	0	100	0	100	1								3,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Dudley,Dixie Lee	PT	0	100	0	100	2				2				12,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Edwards,Lisa M	PT	0	100	0	100	2				2				12,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Ekstrom,Katie	PT	0	100	0	100		2							4,900.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Elizondo, Virginia Ann	PT	0	100	0	100	2				2				12,800.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Frاند, Clifford	PT	0	100	0	100		2				2			13,600.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Freer-Alvarez, Trudy Ann	PT	0	100	0	100					1				15,600.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Garcia,Eva Helen	PT	0	100	0	100		2				2			15,200.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Goffney,Melody L	PT	0	100	0	100		1				1			4,800.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Grau,Isidro	PT	0	100	0	100	1				1				6,400.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Groth,Janine Rene	PT	0	100	0	100	1				2				9,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Hewitt,Haley A	PT	0	100	0	100	1				3				12,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Hile,Adam R	PT	0	100	0	100	1						1		6,400.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Hudson,Jennifer B.	PT	0	100	0	100	2								6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	James,Carol Denise	PT	0	100	0	100		2				2			13,600.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Johnson,Robert	PT	0	100	0	100									31,278.60	Designated
College of Public Service	Urban Education	Adjunct Faculty	Jones-Thomas,Anissa D.	PT	0	100	0	100		2				1			8,300.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Lara,Alma L.	PT	0	100	0	100						1			3,200.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Lugo,Catalina	PT	0	100	0	100	1								3,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Lundvall,Anita Laureen	PT	0	100	0	100		2				1			12,300.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Manzoor,Atifa	PT	0	100	0	100	1					1			6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Martindell,Peter T	PT	0	100	0	100	2				1		1		10,285.68	Designated
College of Public Service	Urban Education	Adjunct Faculty	Mattern,Rosa Estela Garcia	PT	0	100	0	100		1				2			18,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Matthews,Carolyn Joyce	PT	0	100	0	100	1	2			1	1	2		9,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Mays,Anthony Tywaun	PT	0	100	0	100	2								6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Mercado,Suzanne	PT	0	100	0	100		2				1			9,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Nyofu,Mshinda	PT	0	100	0	100	1				1				6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Orum,Eddie L.	PT	0	100	0	100	2				2				10,500.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Page,Mary Elizabeth	PT	0	100	0	100		4				5			31,300.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Parmeter,Jill Marie	PT	0	100	0	100	1				1				6,400.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Perez,Deborah	PT	0	100	0	100	2				1				9,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Ramirez,Leticia	PT	0	100	0	100	2					2			12,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Reyes,Blanca Iris	PT	0	100	0	100		1				1			10,800.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Roades,Owen Louise	PT	0	100	0	100					1	1			7,200.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Rohatgi,Irma Iris A	PT	0	100	0	100		3				2			20,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Rosby,Monisha R.	PT	0	100	0	100	1				1	2	1		17,600.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Rushing,Cathy Denise	PT	0	100	0	100	1	2				1			9,700.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Sanchez,Julie Martin	PT	0	100	0	100	2								6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Schone,Juliana B	PT	0	100	0	100					1				6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Shafer, Cheryl Lynn	PT	0	100	0	100	1					1			6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Shanklin,Adrienne D	PT	0	100	0	100		1				1			6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Sharp,Mattie Ann	PT	0	100	0	100		2				2			6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Spilman,Mark Allan	PT	0	100	0	100	2					3			12,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Topfer,Larry	PT	0	100	0	100		3					4		22,500.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Torres,Erik L.	PT	0	100	0	100	2					1			9,000.00	Designated

FY21 UNIVERSITY OF HOUSTON-DOWNTOWN FACULTY WORKLOAD REPORT					Percentage (%) Effort				# Classes taught Fall		# Classes taught Spring		Salary	Funding Source		
College	Dept	Rank	Name	FT/PT	Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	ORG	NON	ORG	NON			ORG	NON
College of Public Service	Urban Education	Adjunct Faculty	Vargas,Edward L	PT	0	100	0	100			4			2	20,400.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Villano,Rebekah Jean	PT	0	100	0	100	1						3,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Wang,Mei-Chih	PT	0	100	0	100					1		3,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Williams-Earlie,Xandra J	PT	0	100	0	100	1				1		6,000.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Winton,Stephen	PT	0	100	0	100	2				2		12,800.00	Designated
College of Public Service	Urban Education	Adjunct Faculty	Zavid,Christina Issa	PT	0	100	0	100					1		3,000.00	Designated
College of Public Service	Urban Education	Assistant Professor	Allaire,Franklin Sturm	FT	32	43	25	100	3				3		63,409.68	State
College of Public Service	Urban Education	Assistant Professor	Fugate,Matthew	FT	25	36	39	100	2		1		1	1	66,271.92	Designated/State
College of Public Service	Urban Education	Assistant Professor	Hung,Yu-Han	FT	25	50	25	100	3				3	1	65,504.52	Designated/State
College of Public Service	Urban Education	Assistant Professor	Link,Laura Jane	FT	25	14	61	100	1				1		94,666.92	State
College of Public Service	Urban Education	Assistant Professor	Miller,Diane Morris	FT	25	50	25	100	3				4		67,334.04	State
College of Public Service	Urban Education	Assistant Professor	Perez,Natasha	FT	25	36	39	100			2	1	3	1	63,999.96	State
College of Public Service	Urban Education	Assistant Professor	Zehavi,Eve	FT	25	50	25	100	3		1		3	2	63,999.96	State
College of Public Service	Urban Education	Associate Professor	Alford,Beverly L	FT	25	50	25	100	3				4	2	72,652.71	Designated/State
College of Public Service	Urban Education	Associate Professor	Bhattacharjee,Maria P	FT	25	50	25	100	3				4		81,000.84	State
College of Public Service	Urban Education	Associate Professor/Chair	Burnett-Sánchez,Christal Gooding	FT	32	14	54	100	1						99,733.92	State
College of Public Service	Urban Education	Associate Professor	Hewitt,Amelia Louise-Miller	FT	25	50	25	100	4				3		70,359.00	State
College of Public Service	Urban Education	Associate Professor	Kelly,John R	FT	25	50	25	100	3				4		69,735.48	State
College of Public Service	Urban Education	Associate Professor	Mitchell,Laura Ann	FT	25	50	25	100	3		1		4	1	18,210.00	State
College of Public Service	Urban Education	Associate Professor	Pedrana,Angela Lopez	FT	25	50	25	100	3				4		68,131.68	State
College of Public Service	Urban Education	Associate Professor	Pohl Jr,Bernardo E	FT	25	50	25	100	4		1	1	3		70,388.76	State
College of Public Service	Urban Education	Associate Professor	Sack,Jacqueline	FT	25	50	25	100	4				3	2	71,973.72	State
College of Public Service	Urban Education	Associate Professor	Tiwari,Ash	FT	25	50	25	100	6				3		71,504.52	State
College of Public Service	Urban Education	Lecturer	Aykroyd,Shawn R	FT	0	100	0	100	3	1			4	1	30,375.00	Designated/State
College of Public Service	Urban Education	Lecturer	Bundoc,Kasi S.	FT	0	79	21	100	4				3	1	62,032.08	State
College of Public Service	Urban Education	Lecturer	Nelson,Susan Kelly	FT	0	93	7	100	4				4		56,044.44	State
College of Public Service	Urban Education	Lecturer	White,Stephen	FT	0	100	0	100	5		1		5		59,484.96	State
College of Public Service	Urban Education	Professor	Beebe,Ronald Scott	FT	25	22	53	100	1		1	1	1		87,073.92	Designated/State
College of Public Service	Urban Education	Professor	Chen,Irene Linlin	FT	25	50	25	100	4			1	3	1	91,831.28	Designated/State
College of Public Service	Urban Education	Professor	Connell,Michael L	FT	25	43	32	100	4				3	1	117,517.58	Designated/State

Memo To: All UH-Downtown/PS Holders

UH-Downtown/PS 10.A.04

From: William Flores, President

Issue No. 5

Effective Date: 09/01/10

Subject: Faculty Teaching Workload

Page 1 of 3

1. PURPOSE

This PS defines the restructured faculty workload policy for the University of Houston-Downtown. The teaching course load described recognizes the increased faculty time commitments in the areas of service and scholarship at the university.

2. DEFINITIONS

- 2.1 The term “year,” unless otherwise specified in this PS, means the 9-month academic year.
- 2.2 The term “one-to-one course” refers to a course in which a student receives direct research supervision by a faculty member such as in the case of Directed Studies, Special Projects, and Undergraduate Research Supervision.

3. POLICY/PROCEDURES

3.1 Scope

The policy defined in this PS applies only to full-time tenured or tenure-track faculty members and only to the part of the year included in the 9-month academic year that encompasses two long semesters.

3.2 Principles

This policy is intended to facilitate effective teaching, support professional development, encourage research, maintain academic quality, and provide appropriate response to enrollment growth. Department chairs will regularly monitor each faculty member’s teaching load to ensure its consistency with sound pedagogical practices, and the best interests of the students, the department, the college, and the university.

3.3 Policy

- 3.3.1 The standard course load for a faculty member during the combined long semesters is 21 semester credit hours (9/12 or 12/9) of classroom instruction or the equivalent. It is the responsibility of the department chair, in consultation with the faculty and the dean, to ensure academic programs have appropriate coverage. In addition, faculty are expected to maintain scheduled office hours, perform other course-related activities, be involved in shared governance

activity, provide service to the community within their areas of expertise, and engage in research and other creative activities.

- 3.3.2 The teaching load for department chairs is nine (9) semester hours or equivalent per year.
- 3.3.3 Graduate semester hours shall count as 1.5 undergraduate semester hours in determining teaching load.
- 3.3.4 Course load adjustments to balance “half-course” credits, as for graduate teaching, shall either be banked until a full credit is earned or may be paid out as an overload if the faculty member should request overload pay. To consider departmental needs, the timing of a workload adjustment should be approved by the department chair but credited within two calendar years from the time the full credit is earned.
- 3.3.5 The department chair is responsible for assigning and monitoring the workload of faculty within the department to insure individual compliance to the course load requirement. The department chair will insure that other academic duties are assigned equitably within the department. Course releases below the 12/9 or 9/12 semester credit hours per year require written approval by departmental chair and college dean prior to annual scheduling. The department chair must report all course loads to the college dean, who must report these to the Vice President for Academic Affairs.

3.4 Adjustments and Exceptions to Policy

- 3.4.1 Adjustments and exceptions to this policy provide for other than the standard teaching workload in particular situations. Where adjustments and exceptions result in less than the standard teaching course load, such reduction shall be referred to as “reassigned time.” The following adjustments are current university-wide policy; however, other adjustments and exceptions may exist or be approved according to the bases indicated in the following sections.
- 3.4.2 The cumulative supervision of ten (10) undergraduate students enrolled in one-to-one courses shall count for 3 undergraduate course credits. The cumulative supervision of seven (7) graduate students enrolled in one-to-one courses shall count for 4.5 undergraduate course credits. This formula can be used in determining the faculty member’s course load or may be paid out as an overload if the faculty member prefers. Overload pay may be prorated on a per student basis for one-to-one courses. To be credited, all such one-to-one courses should follow the requirements of the Directed Studies Policy (03.A.17) including requirements for necessary approvals and documentation. Faculty and Department Chair will work together to ensure equitable distribution of one-to-one courses in order to maximize faculty-student contact.

3.4.3 Service as chair of thesis committees is credited with a graduate course release for four thesis committees chaired. Discontinuation of service as thesis committee chair while the thesis is in progress does not contribute to credited workload. Faculty who serve as thesis committee members, do so as part of their regular workload. The Department Chair or designee(s) responsible for thesis distribution will ensure equitable distributions of workload resulting from service on thesis committees.

4. SEE SECTION 3 FOR PROCEDURES

5. EXHIBITS

There are no exhibits associated with this policy.

6. REVIEW PROCESS

Responsible Party (Reviewer): President

Review: Biannually

Signed original on file in Employment Services and Operations.

7. POLICY HISTORY

Issue #3: 3/1/86

Issue #4: 1/1/07

8. REFERENCES

There are no references associated with this policy.

UNIVERSITY OF HOUSTON VICTORIA FACULTY WORKLOAD REPORT SUMMARY (ACADEMIC YEAR 2020-2021)

Faculty workload for each academic year is reported to the Board of Regents by the Senior Vice Chancellor for Academic Affairs as described in the Texas Education Code (Section 51.402) and UHS Board of Regents Policy 21.05.

Faculty workload reports are required to list the rank/type of faculty appointment held, full- or part-time status, effort distribution across the three possible components of faculty workload (i.e. teaching/instruction, research/scholarship and/or service activities), number and type of classes taught, academic year salary and salary source for each individual faculty member.

The faculty workload report is accompanied by a copy of the UH-Victoria Faculty Workload Policy (Faculty Manual 3.12) that details institutional expectations and policies relating to faculty workload.

The following summary document provides aggregated information on how faculty workload is distributed across these three domains of faculty activities, including a breakdown of effort by faculty appointment type across individual academic colleges.

SECTION 1: TYPE OF FACULTY APPOINTMENTS HELD AT THE UNIVERSITY OF HOUSTON VICTORIA (ACADEMIC YEAR 2020-2021)

To meet the instructional needs and research missions of individual academic units at the **University of Houston Victoria**, the institution employs a range of full-time and part-time faculty members who have different professional responsibilities within academic units and across the university as a whole.

All faculty members at the **University of Houston Victoria** are classified as either **Tenured/Tenure-Track Faculty** or as **Non-Tenure Track Faculty**. Tenured and tenure-track faculty appointments are ranked, full-time faculty positions. Non-tenure-track faculty appointments can be ranked or non-ranked, full-time or part-time positions.

Based on the type of faculty appointment held and the needs of their individual units, each faculty member is assigned different professional responsibilities within their academic units and across the university as a whole. However, all faculty members employed by the **University of Houston Victoria** have professional responsibilities in at least one of the following areas: *student teaching and/or instruction, generation of research and/or scholarship, and service to the institution, profession and/or community.*

Table 1 Faculty Appointments Held at the University of Houston Victoria (Academic Year 2020-2021)

Faculty Appointment	Ranked/Non-ranked	Faculty Title/Rank	Full/Part-time Status	Head Count	General Professional Responsibilities
Tenured	Ranked	Professor	Full-Time	30	Research and/Scholarship, Student Teaching/Instruction and Service
Tenured	Ranked	Associate Professor		43	
Tenure-Track	Ranked	Assistant Professor		38	
Non-Tenure-Track	Ranked	Clinical Professor (All Ranks)	Full-Time	2	Student Teaching/Instruction and Service
Non-Tenure-Track	Non-ranked	Lecturer, Visiting Professor (All Ranks)	Full-Time	11	Student Teaching/Instruction
Non-Tenure-Track	Non-ranked	Various Adjunct Titles	Part-Time	113	Student Teaching/Instruction

SECTION 2: FACULTY WORKLOAD RESPONSIBILITIES BASED ON TYPE OF FACULTY APPOINTMENT HELD

A) GENERAL WORKLOAD EXPECTATIONS FOR FACULTY MEMBERS

In the case of full-time, ranked **Tenured and Tenure-Track (T/TT)** faculty members, the distribution of effort across the academic year is typically **60% effort in the teaching/instructional domain, 30% effort in the research/scholarship domain and 10% effort in the service domain.**

In the case of full-time, ranked **Non-Tenure Track (NTT)** faculty members, the distribution of effort across the academic year is typically **100% effort in the teaching/instructional domain for clinical Professors.**

In the case of all other full-time and part-time **Non-Tenure Track (NTT)** faculty members, the typical distribution of effort across the academic year is **100% effort in the teaching/instructional domain.**

SECTION 3: ANALYSIS OF FACULTY WORKLOAD BY WORK LOAD DOMAIN AND COLLEGE (ACADEMIC YEAR 2020-2021)

The University of Houston Victoria has a total of three (3) colleges of various sizes that have different academic and research missions demonstrated by the type of classes offered by the college (i.e. undergraduate and graduate classes), the number of undergraduate and/or graduate students enrolled in the college and the type of research and scholarship being conducted within the college. As such, all of these factors reflect the number and type of faculty members employed within each college required to meet its academic and research needs.

A) FACULTY WORKLOAD EFFORT BY FACULTY APPOINTMENT ACROSS COLLEGES

Each type of faculty appointment and position has different expectations as to the percent (%) level of effort should be expended in each of the three faculty workload domains. These expectations are set at

the college level but should reflect the professional responsibilities of the faculty appointment/ title held. For example, during the academic year all ranked T/TT faculty are expected to have an active research and scholarship agenda, be involved in student teaching and instruction, as well providing service to the university, their profession and the community.

Tables 2, 3 & 4 provide the average percent (%) effort reported within each faculty workload domain (i.e. research/scholarship, teaching and instruction, and service) for faculty appointments held in each college. Data also includes the average 9-month academic base salary paid for each appointment type listed. It is important to note that faculty salaries may vary significantly based on academic discipline and faculty rank even within colleges. For individual level faculty salary data please refer to the complete UHV Faculty Workload Report (AY 2020-2021).

Table 2 Average Faculty Effort Distribution for T/TT Faculty Members By College (AY 2020 - 2021)

College	Number of T/TT faculty	Average T/TT Faculty Workload (%) Effort Reported			Average 9-month T/TT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Arts and Sciences	49	29%	59%	12%	\$67,470
Business Administration	38	40%	50%	10%	\$116,488
Education, Health and Human Performance	24	30%	60%	10%	\$70,126

Table 3 Average Faculty Effort Distribution for Ranked NTT Faculty Members By College (AY 2020-2021)

College	Number of Ranked NTT faculty	Average Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Arts and Sciences	1	30%	60%	10%	\$66,267
Business Administration	1	30%	60%	10%	\$65,000
Education, Health and Human Performance	-	-	-	-	-

Table 4 Average Faculty Effort Distribution for Non-Ranked NTT Faculty Members By College (AY 2020-2021)

College	Number of Non-Ranked NTT faculty	Average Non-Ranked NTT Faculty Workload (%) Effort Reported			Average 9-month NTT Faculty Salary
		Research/Scholarship	Teaching/Instruction	Service	
Arts and Sciences	11	3%	96%	1%	\$51,095
Business Administration	-	-	-	-	-

Education, Health and Human Performance	-	-	-	-	-
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SECTION 4: KEY FINDINGS

Analysis of data contained in the **2020-2021 UH Victoria Faculty Workload Report** concerning average (%) workload effort distribution across all three (3) colleges for the three major types of faculty appointments at UH Victoria provides the following key findings:

- Full-time, tenured/tenure-track (T/TT) faculty expend **56%** of their effort in teaching and instructional activities, **33%** of their effort in research and scholarship activities and **11%** in service activities.
- Full-time, ranked (NTT) faculty expend **60%** of their effort in teaching and instructional activities, **30%** of their effort in research and scholarship activities and **10%** in service activities.
- Non-ranked, non-tenure track (NTT) faculty expend **97%** of their effort in teaching and instructional activities, **3%** of their effort in research and scholarship activities and **1%** in service activities.

University of Houston - Victoria
Faculty Workload Report - AY 2020-2021

COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Salary	Funding Source			
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP						
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON					
Arts & Sciences	Abo Shakra, M.	Lecturer	FT	0%	100%	0%	100%	4							3							\$ 61,488.24	State	
Arts & Sciences	Akins, C.	Senior Lecturer	FT	0%	100%	0%	100%							4									\$ 52,488.00	State
Arts & Sciences	Akins, J.	Assoc Professor	FT	30%	100%	10%	100%	5		2				3		2							\$ 72,761.28	State
Arts & Sciences	Alam, A.	Adjunct	PT	0%	100%	0%	100%	1															\$ 2,700.00	Local
Arts & Sciences	Auer, K.	Lecturer	FT	0%	100%	0%	100%	4						6									\$ 55,209.96	State
Arts & Sciences	Baerg, A.	Professor	FT	30%	60%	10%	100%		1					5		1							\$ 67,709.52	State
Arts & Sciences	Beane, M.	Adjunct	PT	0%	100%	0%	100%	1						1									\$ 6,075.00	Local
Arts & Sciences	Bell, J.	Assoc Professor	FT	30%	60%	10%	100%	4						2									\$ 59,757.96	State
Arts & Sciences	Besio, A.	Adjunct	PT	0%	100%	0%	100%							1									\$ 2,250.00	Local
Arts & Sciences	Billo, K.	Adjunct	PT	0%	100%	0%	100%	2						2									\$ 8,100.00	Local
Arts & Sciences	Bosier Hawthorne, C.	Student Success Coach	PT	0%	100%	0%	100%	2															\$ 2,500.00	Local
Arts & Sciences	Byerly, E.	Adjunct	PT	0%	100%	0%	100%	1						1									\$ 6,840.00	Local
Arts & Sciences	Castille, P.	Retiree, Modified Faculty	PT	0%	100%	0%	100%	2						2									\$ 50,922.60	State
Arts & Sciences	Chavarria Salgado, M.	Senior Lecturer	FT	0%	100%	0%	100%	4						5									\$ 47,374.56	State
Arts & Sciences	Chavez-Rivera, A.	Assoc Professor	FT	30%	60%	10%	100%	3		1				3									\$ 61,806.15	State
Arts & Sciences	Covarrubias, E.	Adjunct	PT	0%	100%	0%	100%									1							\$ 3,937.50	Local
Arts & Sciences	Cox, N.	Adjunct	PT	0%	100%	0%	100%	1						1									\$ 5,568.75	Local
Arts & Sciences	Cuenca, E.	Asst Professor	FT	30%	60%	10%	100%	3						3									\$ 50,000.04	State
Arts & Sciences	Cuevas, A.	Adjunct	PT	0%	100%	0%	100%	4						4									\$ 44,499.96	Local
Arts & Sciences	da Silva, R.	Asst Professor	FT	30%	60%	10%	100%	3		3	1			6	1		1						\$ 69,999.96	State
Arts & Sciences	Davis, S.	Adjunct	PT	0%	100%	0%	100%	1						1									\$ -	
Arts & Sciences	Deason, A.	Lecturer	FT	0%	100%	0%	100%	3						8									\$ 43,749.99	State
Arts & Sciences	Denton, S.	Adjunct	PT	0%	100%	0%	100%							1									\$ 3,093.75	Local
Arts & Sciences	Dileo, J.	Professor	FT	30%	60%	10%	100%	2						1									\$ 139,408.56	State
Arts & Sciences	Dogan, A.	Asst Professor	FT	30%	60%	10%	100%	4		1				4									\$ 54,081.81	State
Arts & Sciences	Ehsan, H.	Asst Professor	FT	30%	60%	10%	100%	5		2	2		1	4		2							\$ 57,929.67	State
Arts & Sciences	Elsik, L.	Adjunct	PT	0%	100%	0%	100%							2									\$ 2,250.00	Local
Arts & Sciences	Eugene, N.	Asst Professor	FT	30%	60%	10%	100%	3						4									\$ 55,845.96	State
Arts & Sciences	Fairlamb, H.	Professor	FT	30%	60%	10%	100%	1		1				4									\$ 106,291.32	State
Arts & Sciences	Gilb, D.	Professor/Writer in Residence	FT	0%	0%	100%	100%																\$ 82,728.00	State
Arts & Sciences	Gnabasiq, E.	Adjunct	PT	0%	100%	0%	100%							1									\$ 2,250.00	Local
Arts & Sciences	Gohel, H.	Asst Professor	FT	30%	60%	10%	100%	1		4				3	2	4				2			\$ 76,562.55	State
Arts & Sciences	Goodman, C.	Assoc Professor	FT	30%	60%	10%	100%	3		1				4									\$ 59,529.96	State
Arts & Sciences	Guo, H.	Assoc Professor	FT	30%	60%	10%	100%	3		3				2		2							\$ 92,193.12	State
Arts & Sciences	Harkey, W.	Lecturer	FT	0%	100%	0%	100%	4						8									\$ 50,376.66	State
Arts & Sciences	Harrington, R.	Professor	FT	30%	60%	10%	100%	2		1				2		1							\$ 105,183.09	State
Arts & Sciences	Harrison, J.	Adjunct	PT	0%	100%	0%	100%	2						2									\$ 7,290.00	Local
Arts & Sciences	Hatmaker, A.	Adjunct	PT	0%	100%	0%	100%	2						2									\$ 7,368.75	Local
Arts & Sciences	Hendricker, E.	Assoc Professor	FT	30%	60%	10%	100%			2	1					2							\$ 64,903.56	State
Arts & Sciences	Hernandez, H.	Asst Professor	FT	30%	60%	10%	100%	5		2				4		2							\$ 54,999.96	State
Arts & Sciences	Heron, R.	Asst Professor	FT	30%	60%	10%	100%	1		2				2		2							\$ 56,000.04	State
Arts & Sciences	Hodge, C.	Student Success Coach	PT	0%	100%	0%	100%	3						1									\$ 5,000.00	Local
Arts & Sciences	Hu, J.	Asst Professor	FT	30%	60%	10%	100%	4						5									\$ 54,832.05	State
Arts & Sciences	Humble, C.	Adjunct	PT	0%	100%	0%	100%							1									\$ 2,475.00	Local
Arts & Sciences	Ilo, S.	Asst Professor	FT	30%	60%	10%	100%	2						5									\$ 60,948.00	State
Arts & Sciences	Itani, W.	Assoc Professor	FT	30%	60%	10%	100%	5						6									\$ 80,000.04	State
Arts & Sciences	Ji, Y.	Adjunct	PT	0%	100%	0%	100%				2												\$ 5,400.00	Local
Arts & Sciences	Kalu, V.	Adjunct	PT	0%	100%	0%	100%	2															\$ 3,375.00	Local
Arts & Sciences	Kaneko, G.	Asst Professor	FT	30%	60%	10%	100%	4		2				4	1					1			\$ 58,671.00	State
Arts & Sciences	Klurfan, A.	Adjunct	PT	0%	100%	0%	100%	1															\$ 3,150.00	Local
Arts & Sciences	Lang, B.	Asst Professor	FT	30%	60%	10%	100%	1		2				1		2							\$ 54,999.96	State
Arts & Sciences	Leibensperger, S.	Adjunct	PT	0%	100%	0%	100%	2						2									\$ 10,125.00	Local
Arts & Sciences	Lemanski, M.	Asst Professor	FT	30%	60%	10%	100%	1		2				1	1	1	1						\$ 55,500.00	State
Arts & Sciences	Locke, J.	Assoc Professor	FT	30%	60%	10%	100%	3						3									\$ 63,540.12	State
Arts & Sciences	Longbotham, T.	Adjunct	PT	0%	100%	0%	100%	1						1									\$ 4,050.00	Local
Arts & Sciences	Loubser, I.	Adjunct	PT	0%	100%	0%	100%	1						2									\$ 7,875.00	Local
Arts & Sciences	Machado, T.	Adjunct	PT	0%	100%	0%	100%	1						2									\$ 6,300.00	Local
Arts & Sciences	Madrid, A.	Asst Professor	FT	30%	60%	10%	100%	2		2			1	2	1	2				1			\$ 51,035.04	State
Arts & Sciences	Mamina, L.	Asst Professor	FT	30%	60%	10%	100%	3						3									\$ 51,225.00	State

University of Houston - Victoria
Faculty Workload Report - AY 2020-2021

COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Salary	Funding Source				
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP							
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON						
Business Administration	Cadle, R.	Adjunct	PT	0%	100%	0%	100%	2															\$ 11,137.50	Local	
Business Administration	Chapa, O.	Assoc Professor	FT	40%	50%	10%	100%	2		2														\$ 103,402.20	Local/State
Business Administration	Chen, C.	Professor	FT	40%	50%	10%	100%	2		1														\$ 101,906.10	State
Business Administration	Chiang, W.	Assoc Professor	FT	40%	50%	10%	100%	1		2														\$ 141,953.49	Local/State
Business Administration	Cloninger, P.	Professor	FT	40%	50%	10%	100%	1		2														\$ 113,644.80	Local/State
Business Administration	Dong, X.	Assoc Professor	FT	40%	50%	10%	100%	3																\$ 141,855.03	State
Business Administration	Du, J.	Assoc Professor	FT	40%	50%	10%	100%	2		2														\$ 115,167.96	Local/State
Business Administration	Durmaz, N.	Assoc Professor	FT	40%	50%	10%	100%	5																\$ 92,960.82	Local/State
Business Administration	Garcia, B.	Adjunct	PT	0%	100%	0%	100%	1																\$ 7,087.50	Local
Business Administration	Garza-Gomez, X.	Professor	FT	40%	50%	10%	100%			1														\$ 129,863.64	State
Business Administration	Glasure, Y.	Professor	FT	40%	50%	10%	100%	3																\$ 102,566.52	Local/State
Business Administration	Hajilee, M.	Assoc Professor	FT	40%	50%	10%	100%	2		2														\$ 101,060.73	Local/State
Business Administration	Harrison, L.	Adjunct	PT	0%	100%	0%	100%	2																\$ 14,175.00	Local
Business Administration	Hayes, L.	Professor	FT	40%	50%	10%	100%	1																\$ 125,103.24	State
Business Administration	Henry, B.	Adjunct	PT	0%	100%	0%	100%	1																\$ 11,025.00	Local
Business Administration	Huang, S.	Assoc Professor	FT	40%	50%	10%	100%	1		3														\$ 105,684.03	Local/State
Business Administration	Janani, S.	Asst Professor	FT	40%	50%	10%	100%	3																\$ 105,900.03	Local/State
Business Administration	Kagochi, J.	Assoc Professor	FT	40%	50%	10%	100%	1		2														\$ 97,310.25	Local/State
Business Administration	Kalelkar, R.	Assoc Professor	FT	40%	50%	10%	100%	1		2														\$ 135,439.02	Local/State
Business Administration	Kang, T.	Asst Professor	FT	40%	50%	10%	100%	3																\$ 93,000.00	State
Business Administration	Keeling, W.	Adjunct	PT	0%	100%	0%	100%	1																\$ 7,087.50	Local
Business Administration	Kuang, Y.	Assoc Professor	FT	40%	50%	10%	100%	1		3														\$ 131,254.02	Local/State
Business Administration	Lee, K.	Asst Professor	FT	40%	50%	10%	100%			4														\$ 100,400.04	Local/State
Business Administration	Lee, Y.	Assoc Professor	FT	40%	50%	10%	100%	2		1														\$ 109,773.84	State
Business Administration	LoBanova, O.	Adjunct	PT	0%	100%	0%	100%																	\$ 4,500.00	Local
Business Administration	Lu, J.	Professor	FT	40%	50%	10%	100%			2														\$ 115,796.25	Local/State
Business Administration	Lybolt, L.	Adjunct	PT	0%	100%	0%	100%	1																\$ 11,025.00	Local
Business Administration	Martinez, M.	Adjunct	PT	0%	100%	0%	100%	2																\$ 14,175.00	Local
Business Administration	Menefee, D.	Adjunct	PT	0%	100%	0%	100%	2																\$ 10,237.50	Local
Business Administration	Metghalchi, M.	Professor	FT	40%	50%	10%	100%	2		2														\$ 137,249.76	State
Business Administration	Moghaddam, K.	Assoc Professor	FT	40%	50%	10%	100%	2		1														\$ 113,110.56	State
Business Administration	Ning, Y.	Professor	FT	40%	50%	10%	100%	1		3														\$ 145,006.68	Local/State
Business Administration	Niroomand, F.	Professor	FT	40%	50%	10%	100%	3																\$ 166,757.64	State
Business Administration	Pham, H.	Adjunct	PT	0%	100%	0%	100%	1																\$ 7,087.50	Local
Business Administration	Quansah, E.	Asst Professor	FT	40%	50%	10%	100%	2		1														\$ 93,900.06	Local/State
Business Administration	Ren, L.	Assoc Professor	FT	40%	50%	10%	100%	3																\$ 96,994.56	State
Business Administration	Ruiz, M.	Adjunct	PT	0%	100%	0%	100%	1																\$ 12,600.00	Local
Business Administration	Salazar, R.	Professor	FT	40%	50%	10%	100%	1		2														\$ 145,859.13	Local/State
Business Administration	Sanders, K.	Adjunct	PT	0%	100%	0%	100%	2																\$ 10,237.50	Local
Business Administration	Simmons, S.	Adjunct	PT	0%	100%	0%	100%	2																\$ 14,175.00	Local
Business Administration	Smith, R.	Adjunct	PT	0%	100%	0%	100%	2																\$ 15,300.00	Local
Business Administration	Summers, D.	Assoc Professor	FT	40%	50%	10%	100%			4														\$ 102,789.09	Local/State
Business Administration	Swaid, S.	Professor	FT	40%	50%	10%	100%			4														\$ 120,741.72	Local/State
Business Administration	Wang, Yuan	Professor	FT	40%	50%	10%	100%	1		4														\$ 89,975.07	State
Business Administration	Winters, J.	Adjunct	PT	0%	100%	0%	100%																	\$ 10,125.00	Local
Business Administration	Xu, Q.	Asst Professor	FT	40%	50%	10%	100%	3																\$ 130,688.04	State
Business Administration	Yang, Jie	Professor	FT	40%	50%	10%	100%			3														\$ 127,984.95	State
Business Administration	Yang, Z.	Assoc Professor	FT	40%	50%	10%	100%	2		1														\$ 123,515.82	State
Business Administration	Yu, C.	Professor	FT	40%	50%	10%	100%	1																\$ 114,082.38	Local/State
Business Administration	Yuan, F.	Asst Professor	FT	40%	50%	10%	100%	2		1														\$ 107,025.00	Local/State
Education Professions and Human Development	Alaniz, R.	Assoc Professor	FT	30%	60%	10%	100%			7														\$ 73,391.21	Local/State
Education Professions and Human Development	Bacon, K.	Assoc Professor	FT	30%	60%	10%	100%			1	1													\$ 70,357.95	State
Education Professions and Human Development	Baldwin, M.	Assoc Professor	FT	30%	60%	10%	100%	2	5															\$ 71,829.12	Local/State
Education Professions and Human Development	Barnhill, A.	Professor	FT	30%	60%	10%	100%	2			1													\$ 82,123.92	State
Education Professions and Human Development	Black, Jr, W.	Asst Professor	FT	30%	60%	10%	100%	4	4															\$ 63,214.28	Local/State

University of Houston - Victoria
Faculty Workload Report - AY 2020-2021

COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Salary	Funding Source
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP			
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON		
Education Professions and Human Development	Bludau, J.	Adjunct	PT	0%	100%	0%	100%			1										\$ 3,240.00	Local
Education Professions and Human Development	Bouknight, J.	Asst Professor	FT	30%	60%	10%	100%	3	5					3						\$ 55,812.12	State
Education Professions and Human Development	Carlson, P.	Professor	FT	30%	60%	10%	100%	2		1				2		1				\$ 91,734.48	State
Education Professions and Human Development	Cavazos, L.	Adjunct	PT	0%	100%	0%	100%			1										\$ 7,852.50	Local
Education Professions and Human Development	Cortines, T.	Adjunct	PT	0%	100%	0%	100%	1						1						\$ 5,062.50	Local
Education Professions and Human Development	Cowley, J.	Adjunct	PT	0%	100%	0%	100%								1					\$ 5,512.50	Local
Education Professions and Human Development	Daniels, A.	Adjunct	PT	0%	100%	0%	100%	1												\$ 2,070.00	Local
Education Professions and Human Development	Delossantos, E.	Professor	FT	30%	60%	10%	100%	2						2						\$ 83,101.68	State
Education Professions and Human Development	Ford, J.	Adjunct	PT	0%	100%	0%	100%	3						3						\$ 12,150.00	Local
Education Professions and Human Development	Foster, D.	Adjunct	PT	0%	100%	0%	100%	1						2						\$ 16,605.00	State
Education Professions and Human Development	Fry, J.	Retiree, Modified Faculty	PT	0%	100%	0%	100%	2						2						\$ 35,477.37	State
Education Professions and Human Development	Garza, M.	Adjunct	PT	0%	100%	0%	100%	2						2						\$ 9,315.00	Local
Education Professions and Human Development	Goehring, R.	Adjunct	PT	0%	100%	0%	100%	1						2						\$ 10,935.00	State
Education Professions and Human Development	Hamrick de Marin, S.	Adjunct	PT	0%	100%	0%	100%			2					1	2	1			\$ 11,610.00	Local
Education Professions and Human Development	Harris, T.	Adjunct	PT	0%	100%	0%	100%			1					1					\$ 7,290.00	Local
Education Professions and Human Development	Heinsohn, H.	Adjunct	PT	0%	100%	0%	100%	2	1					1						\$ 15,449.63	Local
Education Professions and Human Development	Herrington, T.	Adjunct	PT	0%	100%	0%	100%								1					\$ 4,050.00	Local
Education Professions and Human Development	Holmberg-Abel, D.	Adjunct Retiree	PT	0%	100%	0%	100%			1	1				1	1	1			\$ 14,580.00	Local
Education Professions and Human Development	Hood, S.	Adjunct	PT	0%	100%	0%	100%			1										\$ 2,700.00	Local
Education Professions and Human Development	Jones-Trebatoski, K.	Adjunct	PT	0%	100%	0%	100%			1					1					\$ 7,290.00	Local
Education Professions and Human Development	Kakkar, S.	Adjunct	PT	0%	100%	0%	100%			1					1					\$ 7,290.00	Local
Education Professions and Human Development	Kenahan, R.	Adjunct	PT	0%	100%	0%	100%			1					1					\$ 5,917.50	Local
Education Professions and Human Development	Klages, C.	Assoc Professor	FT	30%	60%	10%	100%	2		1	1			2		2				\$ 76,220.94	Local/State
Education Professions and Human Development	Kobina, A.	Adjunct	PT	0%	100%	0%	100%	2						3						\$ 12,150.00	State
Education Professions and Human Development	Kubelka, K.	Adjunct	PT	0%	100%	0%	100%	2						2						\$ 13,317.98	Local
Education Professions and Human Development	Lee, C.	Asst Professor	FT	30%	60%	10%	100%	4						4						\$ 77,215.86	Local/State
Education Professions and Human Development	LeSage Clements, T.	Professor	FT	30%	60%	10%	100%	2		1				2		1				\$ 81,578.43	State
Education Professions and Human Development	Leung, L.	Adjunct Retiree	PT	0%	100%	0%	100%							1						\$ 3,375.00	Local
Education Professions and Human Development	Lin, H.	Professor	FT	30%	60%	10%	100%	3		1	1			2	1	1	1			\$ 77,945.04	Local/State
Education Professions and Human Development	Lloyd-Zannini, L.	Assoc Professor	FT	30%	60%	10%	100%			4	1				2	5	2			\$ 82,298.88	Local/State

University of Houston - Victoria
Faculty Workload Report - AY 2020-2021

COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Salary	Funding Source	
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP				
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON			
Education Professions and Human Development	Melcher, T.	Adjunct Retiree	PT	0%	100%	0%	100%								1						\$ 2,587.50	Local
Education Professions and Human Development	Monachello, R.	Asst Professor	FT	30%	60%	10%	100%			2						3					\$ 58,075.08	State
Education Professions and Human Development	Murphree, C.	Adjunct	PT	0%	100%	0%	100%	1						2							\$ 8,595.00	Local
Education Professions and Human Development	Nayar, S.	Asst Professor	FT	30%	60%	10%	100%			1	3				3	1	3				\$ 60,000.03	State
Education Professions and Human Development	Nevel, D.	Adjunct	PT	0%	100%	0%	100%			2					2						\$ 14,580.00	Local
Education Professions and Human Development	Novotny, M.	Adjunct	PT	0%	100%	0%	100%			1					1						\$ 7,290.00	Local
Education Professions and Human Development	Olson, J.	Assoc Professor	FT	30%	60%	10%	100%			3	2				1	3	1				\$ 1,957.53	Grant/State
Education Professions and Human Development	Pannell, S.	Adjunct	PT	0%	100%	0%	100%			1											\$ 3,240.00	Local
Education Professions and Human Development	Patton, B.	Professor	FT	30%	60%	10%	100%	3		3	1			3	1	2	1				\$ 79,850.28	Local/State
Education Professions and Human Development	Pester, D.	Adjunct	PT	0%	100%	0%	100%			1											\$ 2,430.00	Local
Education Professions and Human Development	Pribyl, T.	Adjunct	PT	0%	100%	0%	100%	1													\$ 2,070.00	Local
Education Professions and Human Development	Prince, D.	Adjunct Retiree	PT	0%	100%	0%	100%			2					2						\$ 18,225.00	Local
Education Professions and Human Development	Rice, S.	Adjunct Retiree	PT	0%	100%	0%	100%	1						1							\$ 7,627.50	Local
Education Professions and Human Development	Roberson, R.	Adjunct	PT	0%	100%	0%	100%			1					1						\$ 7,290.00	Local
Education Professions and Human Development	Rodriguez, A.	Asst Professor	FT	30%	60%	10%	100%			3					1	3	1				\$ 60,000.03	State
Education Professions and Human Development	Scremin, G.	Adjunct	PT	0%	100%	0%	100%			1						2					\$ 8,505.00	Local
Education Professions and Human Development	Shepherd, Q.	Adjunct	PT	0%	100%	0%	100%			1					1						\$ 6,075.00	Local
Education Professions and Human Development	Smith, W.	Assoc Professor	FT	30%	60%	10%	100%			3					3						\$ 68,979.06	State
Education Professions and Human Development	Soliz, C.	Adjunct	PT	0%	100%	0%	100%	2						1							\$ 8,775.00	Local
Education Professions and Human Development	Stehling, S.	Adjunct	PT	0%	100%	0%	100%							1							\$ 4,050.00	Local
Education Professions and Human Development	Thomas, V.	Asst Clinical Professor	FT	30%	60%	10%	100%	2	2					4							\$ 64,999.98	State
Education Professions and Human Development	Trowbridge, S.	Adjunct Retiree	PT	0%	100%	0%	100%	1						1		1					\$ 11,340.00	Local
Education Professions and Human Development	Tucker, R.	Assoc Professor	FT	30%	60%	10%	100%	5						4							\$ 77,472.56	Local/State
Education Professions and Human Development	Vafa, S.	Assoc Professor	FT	30%	60%	10%	100%	1		3				1		2					\$ 71,870.94	Local/State
Education Professions and Human Development	Vaughn, T.	Endowment,Nursing	PT	30%	60%	10%	100%		1					1							\$ 17,804.25	Gift/State
Education Professions and Human Development	Walker, K.	Adjunct	PT	0%	100%	0%	100%			2					2						\$ 14,580.00	Local
Education Professions and Human Development	Warsame, K.	Adjunct	PT	0%	100%	0%	100%	1	4					1							\$ 14,242.50	Local
Education Professions and Human Development	Wei, L.	Assoc Professor	FT	30%	60%	10%	100%	1		2				1		2					\$ 66,564.00	State
Education Professions and Human Development	Wiblishauser, M.	Asst Professor	FT	30%	60%	10%	100%	4	1					3							\$ 73,591.28	Local/State
Education Professions and Human Development	Wilhelm, C.	Adjunct	PT	0%	100%	0%	100%	1						2							\$ 1,125.00	Local

University of Houston - Victoria
 Faculty Workload Report - AY 2020-2021

COLLEGE NAME	FACULTY NAME	FACULTY TITLE/RANK	FT/PT	Percent (%) Effort				#) Classes Taught Fall 2020						#) Classes Taught Spring 2021						Salary	Funding Source	
				Research & Scholarship	Teaching & Instruction	Service	Total (%) Effort	UG		GR		SP		UG		GR		SP				
								ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON	ORG	NON			
Education Professions and Human Development	Wilkinson, M.	Adjunct	PT	0%	100%	0%	100%	1							1						\$ 7,875.00	Local
Education Professions and Human Development	Williams, K.	Adjunct	PT	0%	100%	0%	100%			1											\$ 2,700.00	Local
Education Professions and Human Development	Young, A.	Professor	FT	30%	60%	10%	100%			3					1	3	1				\$ 77,835.15	State

legislature mandates costs of living increases, this action does not necessarily preclude merit increases.

Promotion to associate professor carries a 4% increase in salary exclusive of any other raise; for promotion to full professor, the increase is 6%. The Table of Employment decisions can be found in Section 3.7 or in the UHV Dean's Guide.

3.12 Workload and Compensation

Expectations regarding teaching, research/scholarship, and service workloads are noted below. Refer to each academic school for specific workload standards.

3.12.1 Teaching Workload Expectation

The teaching workload expectation is 12 semester hours of course instruction or its equivalent. Schools are responsible for providing more specific guidance for meeting these expectations. This standard may be modified only with the dean's approval; however, each faculty member paid full time from the appropriations item "Faculty Salaries" shall report no less than nine hours of course instruction or its equivalent each semester.

In addition to course instruction, the teaching workload standard may include advising students, directing independent studies and theses, and developing curriculum.

One research scholarship workload expectation is defined as one (1) semester credit hour of assigned teaching or the reassigned equivalent. The normal teaching load for full-time faculty at UHV is 12 credit hours of organized classes that meet minimum enrollment standards.

The school shall maintain credit generation at the existing or expected level or above, based on expected teaching loads for each full-time faculty member.

3.12.1.1 Minimum Course Enrollments

Classes may be cancelled if they do not meet the State funding formula of ten undergraduate students or five graduate students. However, at UHV the class size expectation will be decided annually by the provost based on institutional necessity and financial considerations. Minimum class size will be communicated to the deans and shared with the faculty. The provost decides exceptions, based on a recommendation by the dean.

3.12.1.2 Course Load Modification

As specified in initial letters of appointment, the standard teaching load at UHV is 12 credits per semester. School deans may make modifications to the semester credit load, which may include research, administrative tasks or serving as Faculty Senate president. If the semester credit load has been modified for the express purpose of allowing a faculty member more time for research, summer teaching shall be comparably reduced, and the faculty member shall not teach a course elsewhere for extra pay.

3.12.1.3 Overload Teaching

Overloads shall be approved in advance and are paid at adjunct rates. An overload shall not exceed one three-credit course, or the equivalent, per semester or summer and is considered to be an infrequent and temporary recourse. Faculty members receiving course load reductions are not eligible for overloads. As an exception to this policy, faculty members who agree to teach an overload in response to an unanticipated institutional need will be compensated in accordance with the applicable adjunct rate, regardless of whether the standard teaching load has been reduced.

3.12.1.4 Summer Scheduling and Compensation

Expectations for summer school scheduling and compensation are subject to change in accordance with university, UH System, or state mandates; the availability of funds; and curricular needs. Faculty members are not obligated to accept summer teaching assignments, and the university is not obligated to make them available.

If available, summer teaching rates for full-time faculty members are currently set at one-twelfth of the member's nine-month base salary for each three-credit summer course that meets minimum enrollment standards. Based on availability of funds, two courses are considered a normal summer teaching load. The third course will be paid at adjunct rates. Faculty members on modified contracts are paid in accordance with their contracts.

Most faculty members can anticipate at least limited summer teaching opportunities, depending on enrollment demand in their field, but summer teaching assignments are not guaranteed and are subject to cancellation.

Faculty employed during the summer are not eligible for summer release time, and they are expected to maintain service and research obligations during the summer.

3.12.1.5 Faculty Availability

All full-time faculty shall be available for university activities during the academic year. Services shall include, but are not limited to, committee meetings, faculty meetings, student advising meetings, commencement attendance at least once per year, and meetings with UHV administrators. Faculty are expected to be available one week prior to the start of each semester.

3.12.1.6 Academic Advising

Each school shall establish a procedure for advising both new and continuing students at regular intervals and at designated times during the academic year. Although all faculty members may not always be directly involved in the advising of students, it is the responsibility of all faculty members to know the rules and regulations applying to the admission, enrollment, and degree requirements. The appropriate school administers and coordinates all advising assignments and activities.

3.12.1.7 Office Hours

Faculty members shall maintain regular face-to-face or virtual office hours when students, staff, or colleagues may contact them. Although office hours may vary depending upon the nature of the individual's assignment and upon the number of student advisees, the following expectations apply to all full-time, part-time, and adjunct faculty:

1. Faculty shall schedule and maintain a minimum of one office hour per week, per course, at times convenient to students and be available by appointment.
2. Faculty shall post office hours on or near the faculty office door and in syllabi. Faculty are required to notify the school dean's or department chair's office of office hours.
3. When office hours cannot be kept as scheduled or must be changed, school administrative assistants shall be informed, and notices shall be posted in the on-line class, on the classroom door, or near the faculty office door.
4. Faculty will indicate in the course syllabus the expected time frame for responding to online student inquiries. When unusual circumstances will prevent regular access, faculty will post this information in the online course(s) affected.

3.12.1.8 Faculty Load Monitoring and Reporting

The Office of Institutional Research and Effectiveness is designated as responsible for monitoring individual faculty workloads and preparing an annual faculty workload report. This report is reviewed and approved by the Provost in preparation for submission to the UH System Board of Regents by the UH System Senior Vice Chancellor for Academic Affairs.

3.12.2 Research/Scholarship Workload Standard

Research/scholarship activities include the work done by faculty members outside the classroom. All faculty members at UHV are expected to participate in scholarly activities, such as, engaging in the design and implementation of new studies and publication of results, grant proposal submission, contributions to knowledge in their professional fields, or creative activities that are closely connected and appropriate to their disciplines.

3.12.3 Service Workload Standard

Faculty members are expected to participate in service to the school, university, profession, and the community. Service may contribute to teaching or scholarly activities. Examples of service activities include participation in program development and assessment, service to students and student organizations, service to professional societies, and service to the greater community.

3.12.4 Salary and Method of Payment

Appointments of full-time faculty are based on nine months of teaching. All full-time faculty have the option of being paid in nine or 12 equal monthly payments; this option shall be

UNIVERSITY OF HOUSTON SYSTEM
BOARD OF REGENTS AGENDA

COMMITTEE: Academic and Student Success

ITEM: Introduction of the Dean of the College of Humanities and Social Sciences -
University of Houston-Downtown

DATE PREVIOUSLY SUBMITTED:

SUMMARY:

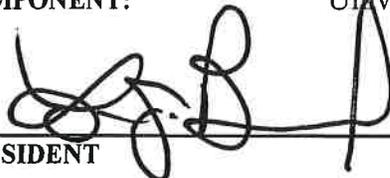
Introduction of Dr. Wendy Burns-Ardolino, new dean of the College of Humanities and Social Sciences at the University of Houston-Downtown. Dr. Burns-Ardolino officially began her duties on July 1, 2021.

SUPPORTING DOCUMENTATION: Biographical Sketch and CV

FISCAL NOTE: None

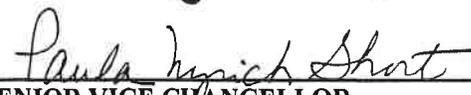
RECOMMENDATION/
ACTION REQUESTED: Information

COMPONENT: University of Houston-Downtown



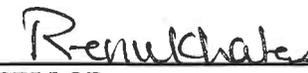
PRESIDENT Loren J. Blanchard

8/12/2021
DATE



SENIOR VICE CHANCELLOR Paula Myrick Short

8/12/2021
DATE



CHANCELLOR Renu Khator

8/19/2021
DATE

University of Houston System Board of Regents

Introduction

Organization: University of Houston-Downtown

Type of Appointment: Appointment

Name: Wendy Burns-Ardolino

To Title: Dean, College of Humanities and Social Sciences

Effective Date: July 1, 2021

Biographical Sketch:

Dr. Wendy Burns-Ardolino joined the University of Houston-Downtown as the Dean of the College of Humanities and Social Sciences. She officially assumed this role on July 1, 2021.

Dr. Wendy Burns-Ardolino is a dynamic, nationally recognized leader and social innovator in public, higher education. She is the recipient of the Distinguished Alumni Award from the Cultural Studies Doctoral Program and the College of Humanities and Social Sciences at George Mason University for her work as the founding Director of the first Social Innovation Master's Degree Program in the State of Michigan. She also convened the Social Innovation External Advisory Council, a group of key West Michigan leaders committed to addressing complex social problems through the active engagement of for-profit, non-profit, and government sectors toward common goals.

A graduate and Associate Director-In-Residence with the HERS Institute: Higher Education Leadership Development for Women in Higher Education, Dr. Burns-Ardolino has been instrumental in inspiring women leaders around the country in both student affairs and academic affairs administration. Dr. Burns-Ardolino holds a PhD in Cultural Studies from George Mason University.

Dr. Burns-Ardolino comes to UHD from Grand Valley State University where she served as the Director of the Professional Master of Arts in Social Innovation. Prior to serving as director, Burns-Ardolino was the Chair of the Liberal Studies Department.

We are thrilled that Dr. Wendy Burns-Ardolino had joined the dynamic faculty, staff, students and leadership team in the College of Humanities and Social Sciences.

Wendy A. Burns-Ardolino, Ph.D.

**Dean, College of Humanities & Social Sciences
University of Houston-Downtown**
burnsardolinow@uhd.edu

EDUCATION

Ph.D. Cultural Studies, George Mason University, 2004

M.A. English (Teaching of Writing & Lit) George Mason University, VA, 1997

B.A. International Politics & Philosophy, University of Hull, Kingston-Upon-Hull, England 1990

ADMINISTRATIVE LEADERSHIP EXPERIENCE

University of Houston-Downtown, July 1, 2021-Present
Dean, College of Humanities & Social Sciences

Grand Valley State University, August 2011-May 5, 2021

Director, Professional Master of Arts in Social Innovation, May 1, 2017- May 5, 2021
Founding Director of the first integrative, interdisciplinary, impact-driven, cross-sector (non-profit, governmental, for-profit) PMA in Social Innovation Program in the state of Michigan.

My accomplishments as Director include:

- Convening a dynamic and diverse external advisory council comprised of West Michigan leaders to provide guidance for state and regional cross-sector social innovation.
- Leading a multi-disciplinary cross-college team comprised of faculty from the Brooks College of Interdisciplinary Studies, the Seidman College of Business, the School of Social Work, the Johnson Center for Philanthropy, the School of Public and Non-Profit and Health Administration, and the College of Community and Public Service.
- Cultivating deep community partnerships across for-profit, non-profit, and government sectors to engage in collaborative projects to address complex community needs.
- Facilitating program assessment and planning at all levels - GVSU, Board of Trustees, Michigan Association of State Universities, and Higher Learning Commission (HLC).
- Securing internal funding for Social Innovation Master's promotion and marketing.
- Securing 50-80% tuition scholarship funding in conjunction with Grand Valley Charter Schools to support their teachers and administrators enrolling in the SI program.
- Fostering community engagement through sponsored research projects, internship placements, and local place-based social innovation initiatives.
- Developing collaborative funding model for sponsored graduate assistantships in consultation with SI advisory council, University Development, and Brooks College.

Research Leave, January 2017-May 2017 – Cross-Regional Study of Women Triathletes in Florida, Georgia, South Carolina & Michigan

Chair, Liberal Studies Department, August 2011-December 2016

Externally hired through national search to lead a diverse and complex interdisciplinary department with 25 full-time faculty and more than 50 part-time faculty teaching on 5 campuses.

My accomplishments as Chair include:

- Leading the shared visioning process to design and implement innovative (2) strategic plans shaping future plans for social innovation and eLearning.

- Directing curricular revision of 80% of departmental courses realigning department goals with institutional mission, vision, and values while supporting faculty foci in key areas including: cultural studies, environmental sustainability, and social innovation.
- Facilitating eLearning development of fully online and hybrid delivery formats for more than 60% of departmental course offerings providing a spring board for current institutional practices during COVID-19 pandemic.
- Managing departmental budget of \$1.25 million and leveraging working money and budget requests to support operating budgets for complex interdisciplinary department.
- Offering interdisciplinary and individualized curriculum plans to more than 300 majors and delivering core general education courses to more than 6,000 students
- Implementing program-wide electronic portfolio assessment resulting in successful strategic planning, assessment, and continuous quality improvement.
- Supporting faculty in securing more than \$120k in external and internal grants.
- Leading unit, college, and university level inclusive excellence plans for faculty recruitment, hiring, and mentoring.
- Establishing a reciprocal dual-degree program with the University of Bío-Bío in Chile.

Clayton State University, July 2005-July 2011

Director, Office of Interdisciplinary Studies, July 2009-July 2011

Responsible for managing all interdisciplinary programs housed in the College of Arts and Sciences totaling more than 700 students including: BS in Integrative Studies, BA in Liberal Studies, MA in Liberal Studies, and African American and Women's Studies Minor Programs.

My accomplishments as Director include:

- Establishing Office of Interdisciplinary Studies and serving on Dean's Council (steering committee) with other department chairs in the College of Arts and Sciences (CAS).
- Raising the profile of all interdisciplinary programs to attract the largest number of majors in CAS while receiving an award from student affairs for collaborative partnerships resulting in successful internship placement and workforce development.
- Partnering with Career Services to facilitate an online internship management system to promote student internship placement ensuring direct communication with employers.

Graduate Program Director, Master of Arts in Liberal Studies, July 2008 – July 2011

Directed first interdisciplinary master's program at Clayton State University implementing curricular changes to serve students and meet the changing regional demands for professionalization through graduate education.

My accomplishments as GPD include:

- Creating new pathways to graduate education and workforce development serving underserved populations such as veterans, adult learners, and non-traditional students.
- Collaborating with faculty from across the College to form a vibrant team invested in the joint project of relevant interdisciplinary graduate education and demonstrated through successful strategic planning, assessment, and graduate job placement.
- Fostering collaborative partnerships with CAS Department Chairs to provide staffing for all graduate courses in spite of human resource limitations within home departments.

Undergraduate Program Coordinator, Integrative Studies, July 2005 – July 2008

Hired for first tenure-track position through national search to coordinate large interdisciplinary major housed in the department of Communicative Arts and Integrative Studies.

My accomplishments as Undergraduate Program Coordinator Include:

- Collaborating across four colleges to design the Women's Studies Minor Program.
- Advising more than 300 students per year including more than 13 orientation sessions.
- Creating and facilitating appreciative advising workshops for faculty advisors for interdisciplinary programs focusing on transfer and non-traditional student success.
- Designing the new BA in Liberal Studies Program offering alternative pathways to graduation for transfer and non-traditional students pursuing liberal arts coursework.
- Revising the BS in Integrative Studies Program offering alternative pathways to graduation for students pursuing science, technology, or professional studies degrees.

DIVERSITY, EQUITY, AND INCLUSIVE EXCELLENCE EXPERIENCE

Faculty Teaching and Learning Center, Fall Teaching Conference Co-Facilitator

Grand Valley State University, Virtual Fall Teaching Conference, August 26, 2020

Session Title: Talking about Race in Any Course

It can be difficult to talk about racial disparities and racial injustice in our classrooms, especially when our course content may not seem to be directly related to these discussions. This session is designed to help faculty address implicit bias and racial injustice in our courses, classrooms, and in our society and will offer some entry points for talking about race in ways that that unpack white privilege and promote anti-racist pedagogies.

Associate Director, HERS Leadership Institute for Women in Higher Education

University of Denver Summer Institute, June 2018

Selected to serve as [HERS](#) summer Associate Director in Residence supporting instruction and programming, providing mentoring and professional guidance, and facilitating supplemental sessions focused on leading in a culture of change.

Institutional Representative, Michigan ACE Women's Network

Grand Valley State University, October 2017 – June 2019

Appointed by the Provost to serve as GVSU representative Michigan ACE Women's Network. In concert with the Inclusive Excellence Group of the American Council on Education, the Michigan ACE Women's Network is committed to identifying, developing the leadership of, advancing, and supporting the retention of women in higher education throughout the state.

Faculty Fellow, Division of Inclusion and Equity

Grand Valley State University, July 2017 – June 2018

Selected by the VP of the Division of Inclusion and Equity as faculty fellow for inclusive hiring and retention for 2017-18. Served as liaison between the Division of Inclusion and Equity, the faculty governed Equity and Inclusion Committee, and the AVP for Personnel in the Provost's Office in order to facilitate the development of recommendations for evidenced-based practices and university policies for inclusive and equitable faculty hiring and retention.

HERS Leadership Institute for Women in Higher Education

Bryn Mawr College Summer Institute, July 2017

Nominated by former Provost, Gayle R. Davis, and selected to attend the selective Bryn Mawr Summer intensive institute for women leaders in higher education with executive leadership training sessions offered by senior level women in university administration.

Executive Planning Committee, Teach-In: Power, Privilege, and Difficult Dialogues

Grand Valley State University, 2014

Founding Co-Chair of the annual [Teach-In](#) designed to address diversity, equity, and inclusion on campus and the wider community by bringing a social justice lens to examine structural inequalities and open up conversations interrogating systems of power and privilege.

Inclusion Advocate, Search Committee for Associate Dean

Grand Valley State University, 2013

Appointed to serve as Inclusion Advocate to ensure best practices in inclusive excellence throughout search processes including: position profile, recruitment, evaluation of candidate materials, interviewing, and selection.

ACADEMIC & PROFESSIONAL LEADERSHIP EXPERIENCE

Chair, Social Innovation External Advisory Council

Grand Valley State University, October 2018 – Present

Established in fall of 2018, and regularly convene a dynamic and diverse external advisory council comprised of key leaders from non-profit, for-profit, and government sectors to enhance regional talent development pipeline and advance social innovation in businesses, communities, municipalities, and organizations locally and across the state.

Presidential Talent Epicenter Taskforce

Grand Valley State University, December 2019 – December 2020

Appointed by Provost to serve on Presidential Taskforce to develop a Talent Epicenter – hub for social innovation, enterprise learning, and talent development connecting faculty/staff expertise with lifelong student learning and service to community businesses, organizations, and entrepreneurs in order to build capacity for and accelerate student learning, professional development, and community partnerships to serve diverse constituencies in West Michigan.

Digital Studies Advisory Council

Grand Valley State University, August 2018 – Present

Appointed by Dean of the Brooks College to serve as senior member of the Digital Studies Advisory Council to develop best practices for digital engagement including but not limited to: teaching digital literacy, utilizing data visualization tools, managing digital platforms and social media, and facilitating adaptable skills for eLearning and development including LMS and tools.

Graduate Council, Vice Chair (elected December 2020)

Grand Valley State University, August 2017 – Present

Elected member representing Brooks College of Interdisciplinary Studies on the university-wide Graduate Council and policy subcommittee engaging in shared governance with the Graduate Dean to develop and manage policies to maintain academic excellence and foster the growth of more than 50 graduate programs that comprise The Graduate School at GVSU.

Executive Council of the Senate

Grand Valley State University, August 2012-April 2018

Elected member of steering committee for the university-wide faculty senate making recommendations for academic affairs policy changes such as: adopting a standardized teaching evaluation instrument, hiring faculty with credit towards tenure, and updating policies regarding the transfer of credits from two-year colleges.

External Reviewer

Southern Illinois University – Edwardsville 2014

Completed Comprehensive Program Review for Liberal Studies Program. Selected as professional reviewer through nomination. Recommended faculty-led interventions to benchmark student success for excellence in interdisciplinary teaching and learning.

Graduate Education Task Force

Grand Valley State University, September 2011 – April 2012

Appointed to serve on 20-member taskforce comprised of internal and external stakeholders and led by the Dean of Graduate Studies. Charged by the Provost to create a conceptual map for cultivating graduate education in terms of regional and national workforce development.

Graduate Council

Clayton State University, August 2007- 2011

Elected member of graduate council at a critical point in the development of the Graduate School as foundational policies and procedures were created and approved to meet the needs of students and programs across the university including the four founding programs: Master of Healthcare Administration, Master of Business Administration, Master of Science in Nursing, and Master of Arts in Liberal Studies.

Chair, University Curriculum & Academic Policy Council

Clayton State University, 2007- 2008

Chaired university-wide committee focused on evaluating curricula and policy development.

Chair, Women’s History Month Committee

Clayton State University, 2007- 2009

Served as chair on successive annual Women’s History Month planning committees with a focus on raising educational awareness of women’s studies and historical contributions of women across political, economic, health, arts, social, education and cultural spheres.

Non-Profit Membership Director, Young Astronaut Council

Washington, DC, December 1993- August 1997

Directed membership base of more than 30,000 educators nation-wide centered on math, science and technology enrichment curricula for students K-8th grade.

OTHER ACADEMIC EXPERIENCE

Instructor & Librarian

University of South Carolina – Beaufort, August 2004 – June 2005

Instructor, Women’s Studies, Honor’s Research & Methods, English Composition George Mason University, Fairfax, VA, August 1999 – December 2003

Instructor, Literature and Composition

Northern Virginia Community College, Annandale, VA, August 1997 – December 2000

Instructor, Developmental Writing

Montgomery College, Takoma Park, MD, August 1997 – August 1998

Instructor, English as a Second Language (ESL)

English Now! Bethesda, MD August 1996-August 1997

Rockville ESL School, Rockville, MD August 1996-August 1997

AWARDS & GRANTS

Provost Glenn A. Niemeyer Faculty Excellence Award

Grand Valley State University, 2017

Awarded highest faculty [honor](#), recognized for excellence in teaching, research, and service to the university, profession, and community.

Summer 2017 HERS Leadership Training Institute for Women in Higher Ed	\$8,000
Winter 2017 Catalyst Grant for Sabbatical Research on Women Triathletes	\$3,000

Summer 2015 Digital Humanities Summer Institute Scholarship, Victoria, BC \$600
Spring 2008 Faculty Partnership Award, CSU Division of Student Affairs \$500
Fall 2007 Community Forum Project Grant, Georgia Humanities Council \$10,000

SERVICE

Selected Community Engagement

Chair, [Social Innovation Advisory Council](#), Fall 2018 - Present
Roundtable Discussant, [Zapatos Rojos/Red Shoe Project](#) GVSU, Fall 2018
Advisor, [International Justice Mission](#), GVSU Student Organization Fall 2012-2016
Co-Chair, Executive Planning Committee, GVSU Inaugural [Teach-In](#), January 2014

Selected University Service

Appointed Member, President's Talent Epicenter Acceleration Team, Dec. 15, 2019 – Present
Appointed Member, University Honorary Degree Committee, Nov. 20, 2019 – April 2021
Appointed Member, U Lead Taskforce, October 2018 – April 2019
Provost Appointed, MI-ACE Women's Network October 2017-June 2019
Elected Member, Graduate Council, April 2017-Present
Chair, Professional MA in Social Innovation Taskforce, August 2015 – May 2018
Elected Member, Executive Council of the Senate GVSU April 2012 – April 2018
Member, GVSU High Impact Practices (Leadership subcommittee) 2011-2014
Selected Participant in Unit Head Leadership Program, October 2012 – March 2013
Appointed Member, Graduate Education Task Force, September 2011 – April 2012
Selected Participant in University-Wide Leadership Seminar, January 2012 – March 2012

Selected College Service

Member, Digital Studies/School of Communication Search Committee Aug. 2019 – March 2020
Member, College Personnel Committee, University Libraries, April 2018 - Present
Member, Digital Studies Advisory Council, August 2018 – Present
Member, Brooks College Leadership Council, August 2011 – December 2016
Member, Brooks College Strategic Planning Committee, August 2014 – 2015
Member, Search Committee, Brooks Director of Advising, January 2012 – April 2012
Member, Search Committee, Dean of College of Arts and Sciences, CSU 2007 – 2008

Selected Service to the Profession

Reviewer, *Journal of General Education: A Curricular Commons of the Humanities and Sciences*, 2019 – Present
Reviewer, *Feminist Formations*, 2013 – Present
Reviewer, *Hypatia: A Journal of Feminist Philosophy*, 2010-Present
Reviewer, *Films for the Feminist Classroom* 2009-Present
Chair, Critical Feminist Working Group, Cultural Studies Association 2014-2017

SCHOLARSHIP

Monographs

TV Female Foursomes & their Fans: Featuring The Golden Girls, Designing Women, Living Single, Sex and the City, Girlfriends, Cashmere Mafia and Hot in Cleveland.
Jefferson, NC, McFarland, 2015.

[TV Female Foursomes & Their Fans Print ISBN: 978-0-7864-5852-3](#)

Jiggle:(Re)Shaping American Women. Lanham, MD: Lexington Books, 2007.

Articles & Book Chapters

"Marching for Change: Intersectional Coalition Building, Counter Voices, and Collective Action at the U.S. Women's March on Washington and beyond." *The Journal of Interdisciplinary Feminist Thought*. Online. Sept 2019.
<https://digitalcommons.salve.edu/jift/vol11/iss1/1/>

"Bad Ass Athena Triathletes: Athletic Performativity & Embodiment." *Fat Studies: An Interdisciplinary Journal of Body Weight and Society*. Online. Nov 2018
<https://doi.org/10.1080/21604851.2019.1546517>

Griffin, C., & Burns-Ardolino, W. A. "Designing and Implementing an Integrative, Collaborative, Problem-Solving Based General Education Capstone." *Peer Review*. Association of American Colleges and Universities, 15.4 (fall 2014): 6 pages.
<http://www.aacu.org/peerreview/2013/fall/griffin-burns-ardolino>

"Inter(sex)tions: Gender, Culture and Globalization," In B. Garrick Harden and Rob Carley, (Ed.) *Co-opting Culture: Culture and Power in Sociology and Cultural Studies*. Lanham, MD: Lexington Books, 2009:107-125.

"Jiggle in My Walk: The Iconic Power of the Big Butt in American Popular Culture." In Esther Rothblum, Sondra Solovay, and Marilyn Wann (Ed.) *Fat Studies Reader*. NY: New York University Press, 2009: 271-279.

"Pedagogy of the Big Butt: Classification, Racialization, Sexualization, and Exoticization," In Sharon Masters, Judy Hayden and Kim Vaz (Ed.) *Florida without Borders: Women at the Intersections of the Local and Global*. Newcastle upon Tyne, UK: Cambridge Scholars Publishing, 2008: 161-167.

"Reading Woman: Displacing the Foundations of Femininity." *Hypatia: A Journal of Feminist Philosophy* 18.3 (fall 2003): 42-59.

Critical Reviews

Rev. of *Light Fly, Fly High*. Dir. Susann Østigaard and Beathe Hofseth. And *Diamonds Are a Girl's Best Friend*. Dir. Sarah Knight. *Films for the Feminist Classroom*. http://ffc.twu.edu/issue_8-1/rev_Burns-Adolino_8-1.html 8.1 (fall 2018).

Rev. of *Reveal or Conceal?* McCord Museum Exhibition. Dir. Cynthia Cooper. *Dress: The Journal of the Costume Society of America*. 33 (2009): 5 pages.

Rev. of *Women on the Light Dark Thang*. Dir. Celeste Crenshaw. *Films for the Feminist Classroom*. http://www.signs.rutgers.edu/issue_1-2.html 1.2 (fall 2009).

Rev. of *Third Wave Feminism and Television: Jane Puts It in a Box*, ed. Merri Lisa Johnson. *Feminist Media Studies* 8.3 (summer 2008): 331-333.

"Woman Interrupted: A Response to Gail Weiss' "Can an Old Dog Learn New Tricks?" *Cultural Matters: A Journal of Cultural Studies* 2.2 (spring 2003): 10-15.

SELECTED CONFERENCE PRESENTATIONS

Race Dialogues: Talking About Race in any Classroom, co-presented with Lisa Perhamus, College of Education at GVSU 26th Annual Faculty Teaching & Learning Conference. Virtual Aug 26, 2020.

Beast Mode: Unruly Female Triathlete Bodies at Work, presented at Cultural Studies Association Virtual Conference as part of Gender Stereotypes Challenged Panel. May 28, 2020

Striving for Inclusive Excellence in a General Education Program: Examining Racial and Ethnic Disparities in Student Learning, presented at Creating a 21st-Century General Education Conference, AAC&U. San Francisco, CA Feb 13, 2019.

Why We Marched: Feminist Lived Accounts of Collective Resistance at the Women's March on Washington, presented at Cultural Studies Association. Georgetown University, Washington, D.C. May 26, 2017.

Still "Crushing It": Bad Ass Women Triathletes Forty and Beyond, presented at Popular Culture Association. Seattle, WA. March 22, 2016.

#We are GV: Students Seeking Social Justice through Media Studies, Cultural Studies & Liberal Studies Classrooms, presented at Cultural Studies Association. Riverside, CA. May 21, 2015

Televised Sisterhood and Solidarity: Featuring Female Foursomes and their Fans, presented at Popular Culture Association. New Orleans, LA. April 1, 2015.

Queered Telefeminism and Female Friendships, presented at Popular Culture Association, Chicago, IL. April 18, 2014.

Feminist Culture Jamming as Activism and Pedagogy Roundtable, presented at National Women's Studies Association, Cincinnati, OH. November 9, 2013.

Ethnographies of Change: TV Fan Forums, Activist Cultures, Social Media and Postethnography, presented at Cultural Studies Association, Chicago, IL. May 24, 2013.

Femme Fatales, Wise Witches, Unruly Women and Dixie Bitches, presented at Southeastern Women's Studies Association, Washington, DC. March 31, 2012.

Sisterhood in the Global City: Career Women, Working Moms, and Golden Girls, presented at The Transformation of the 21st Century City, Association of Graduate Liberal Studies Conference, Dallas, TX. Oct 7-9, 2010.

The Hottentot Venus Must Wear Apple Bottom Jeans as part of Fat Studies Panel, presented at National Women's Studies Association, Atlanta, GA. Nov 12-15, 2009.

Feminism, Femininity and Female Foursomes on TV, presented at Unthinking Television: Visual Culture[s] Beyond the Console, Sixth Annual Visual Cultures Symposium George Mason University, Fairfax, VA. March 26, 2009.

Inter (sex)tions: Gender, Culture and Globalization, presented as part of Globalizing Women Panel at The Southeastern Women's Studies Association Conference Frontiers of Feminism at Home and Abroad, UNC-Charlotte, NC. April 3-5, 2008.

Female Foursomes: TV Women, Types & Tropes, presented as part of Gender & Media Studies Area Panel at Popular Culture Association Conference, San Francisco, California. March 19-22, 2008.

The End of Jiggle: Ideal Bodies for Sale. Presented as part of Fashion, Appearance and Consumer Identity Panel at Popular Culture Association Conference, Boston, MA. April 4-7, 2007.
Commodification, Desire and Consumption of the "Big Butt" in American Pop Culture, presented at Carnal Knowledge(s) Visual Cultures Symposium, GMU, Fairfax, VA. March 29, 2007.

Beyond Disciplines: Knee-deep in Feminist Cultural Studies, presented at National Women's Studies Association, Oakland, CA. June 15-18, 2006.

Media Literacy and Pop Culture: We Gotta Represent. Presented at Popular Culture Association Conference, Atlanta, GA. April 12-15, 2006.

Shaping Ideal Bodies: Mothers, Daughters, and Desire. Presented at Figuring the Body, Interdisciplinary Conference, University of Southern California, CA. March 24, 2000.

Girdled Women in Public and Private Discourse: Examining Contemporary Girdle Resurgence against a Habituated Past. Presented at Boundaries Bodies & Institutions, Sociology Conference, York University, Toronto, Canada. March 11-12, 2000.

PROFESSIONAL ASSOCIATIONS & ORGANIZATIONS

Association of Graduate Liberal Studies Programs (AGLSP)
Cultural Studies Association (CSA)
National Women's Studies Association (NWSA)
Popular Culture Association (PCA)

MEDIA CONTRIBUTIONS & INTERVIEWS

Advanced TV Herstory Podcast – Role Models in the 4-Female Sitcom, Nov 4, 2020
<https://advancedtvherstory.libsyn.com/role-models-in-the-4-female-sitcom>
Advanced TV Herstory Podcast – *Designing Women*, Jan 23, 2016
<https://advancedtvherstory.libsyn.com/designing-women-1-bodyshaming-0>
Advanced TV Herstory Podcast – *Living Single*, Jan 13, 2016
<https://advancedtvherstory.libsyn.com/4-female-theory-and-living-single-1993-8>
Atlanta Business Chronicle. (January 11, 2009).
Georgia Trend Magazine. (January 9, 2009).
New York Times. (November 26, 2007).
Toronto Star. (July 23, 2007).

COURSES & CURRICULA

Grand Valley State University

DS 201 Digital Identities and Communities (hybrid)
***Professional MA in Social Innovation**
*SI 600 Cultures of Social Innovation (hybrid/online)
*SI 690 Research Design (hybrid/online)
*LIB/SOC 366 American Society & Media (hybrid collaborative design 2014)
*LIB/HST 319 Human Traffic & Human Trafficking (hybrid/online collaborative design 2015)
*LIB 325 LGBTQ Identities (hybrid collaborative design 2013)
LIB 401 American Visionary Thinkers– bell hooks & Patricia Hill Collins (hybrid/online)
LIB 201 Diversity in the United States (hybrid/online)

Clayton State University

***Women's Studies Minor approved by Board of Regents in January 2006**

MALS 500 Introduction to Graduate Research

MALS 695 Thesis Development

MALS 699 Thesis Writing

*WST 2500 Introduction to Women's Studies

CMS/WST 3020 Research and Methods

*SOC/WST 3300 Women and Sport

*SOC/WST 3400 Gender, Culture and Globalization

*WST 3410 U.S. Women of Colors

*WST 3500 Feminist Theory

CMS/WST 3810 Women and Popular Culture

*WST 4800 Special Topics in Women's Studies

*CMS/WST 4010 Feminist Media Studies

University of South Carolina-Beaufort

*BGNDR 101 Introduction to Gender Studies

*BGNDR 301 Gender and Feminist Theory

George Mason University, Fairfax, VA

WMST 110 Introduction to Women's Studies

WMST 100 Global Representations of Women

WMST 330 Feminist Theory (Theorizing the Body)

WMST 300 Third Wave Feminisms

HNRS 110 Interdisciplinary Research and Methods

HNRS 121 Reading Cultural Signs

*curriculum developed