



## REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES

**SATURDAY, JUNE 14, 2025  
8:30 AM**

**Alamo Colleges District  
Dr. Bruce H. Leslie Boardroom  
2222 N. Alamo St.  
San Antonio, TX 78215**

NOTICE IS HEREBY GIVEN THAT THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT WILL BE HELD AT THE PHYSICAL LOCATION REFERENCED ABOVE ON SATURDAY, JUNE 14, 2025. ONE OR MORE TRUSTEES MAY ATTEND REMOTELY BY VIDEOCONFERENCE PROVIDED THAT A QUORUM OF TRUSTEES ATTEND BY PHYSICAL PRESENCE AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.127. THE REGULAR BOARD MEETING OF THE BOARD WILL CONVENE IN OPEN SESSION AT 8:30 AM.

This Regular Board Meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Board will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.094. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Board will consider, discuss, and take appropriate action regarding the following items:

### **AGENDA**

- 1. CALL TO ORDER**
- 2. CERTIFICATION AND POSTING OF NOTICE**
- 3. ROLL CALL**
- 4. PLEDGE OF ALLEGIANCE**
- 5. CITIZENS TO BE HEARD**
  - 5.A. Registration: 8:00 AM - 8:30 AM
- 6. CHANCELLOR'S REPORT - *Dr. Mike Flores***
  - 6.A. FY26 Welcome and Introduction  
**Presenter:** Dr. Mike Flores
  - 6.B. ACD Performance Update  
**Presenter:** Dr. Tom Cleary
  - 6.C. FY26 Budget Overview  
**Presenter:** Shayne West

6.C.1) High School Programs Update

**Presenter:** Sara Mann

6.C.2) Schools and Centers of Excellence

**Presenter:** Dr. Francisco Solis and Dr. Amy Bosley

6.C.3) FY26 SmartTALENT Strategies

**Presenter:** Linda Boyer-Owens

6.D. Discussion and Possible Action on FY26 All Funds Budget

**Presenter:** Shayne West

6.E. Discussion and Possible Action on FY26 Talent Strategies

**7. BUILDING, GROUNDS, AND SITE SELECTIONS COMMITTEE - Dr. Yvonne Katz, Chair**

7.A. Discussion and Possible Action on Approving the Guaranteed Maximum Price for Alamo Colleges District - Palo Alto College (PAC) Natatorium, Wellness, Multi-Generational Center Phase II, Capital Improvement Project (CIP), Construction Manager-at-Risk Contract with Joeris General Contractors, Ltd. (SCP 18c-005)

**Presenter:** Lacy Hampton and Dr. Robert Garza

7.B. Discussion and Possible Action on Approving the Guaranteed Maximum Price for Alamo Colleges District - Palo Alto College (PAC) Veterans Center, Construction Manager-at-Risk Contract with Joeris General Contractors, Ltd.

**Presenter:** Lacy Hampton and Dr. Robert Garza

7.C. 2025 Bond Update

**Presenter:** Lacy Hampton

**8. AUDIT, BUDGET, AND FINANCE COMMITTEE - Gerald Lopez, Chair**

8.A. Presentation FY 2026 Debt Management Plan

**Presenter:** Sean Mullen

8.A.1) Discussion and Possible Action on the Annual Debt Management Plan for FY 2026

8.A.2) Discussion and Possible Action by the Board of Trustees for consideration and approval of a Resolution authorizing the issuance of Limited Tax and/or Refunding bonds in one or more series (as designated by purpose and series); levying a continuing direct annual ad valorem tax, within the limitations prescribed by law, for the payment of the bonds; prescribing the form, terms, conditions, and resolving other matters incident and related to the issuance, sale, and delivery of the bonds pursuant to a delegated sale

**9. PERSONNEL**

9.A. Discussion and Possible Action on Appointment of Full-Time Faculty

**Presenter:** Linda Boyer Owens

9.B. Discussion and Possible Action on Appointment of Administrators

**Presenter:** Linda Boyer Owens

**10. CONSENT AGENDA**

10.A. Discussion and Possible Action on Consent Agenda Items

10.A.1) Approval of Board Meeting Minutes

10.A.1)a. Discussion and Possible Action on Approval of Minutes of the Committee of the Whole Board Meeting on May 6, 2025

10.A.1)b. Discussion and Possible Action on Approval of Minutes of the Special Board Meeting on May 13, 2025

10.A.1)c. Discussion and Possible Action on Approval of Minutes of the Regular Board Meeting on May 20, 2025

10.A.2) Internal Audit Department Monthly Activity Report

10.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

10.A.4) Department of Public Safety Monthly Clery Act Activity Report

10.A.5) Fiscal Services Reports

- 10.A.5)a. Discussion and Possible Action on Monthly Contracts Report
- 10.A.5)b. Discussion and Possible Action on Monthly Grants and Contracts Report
- 10.A.5)c. Discussion and Possible Action on Approval of Construction Reports
- 10.A.5)d. Discussion and Possible Action on Approval of Financial Reports
- 10.A.5)e. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

10.B. Discussion and Possible Action on Naming of Alamo Colleges Property, the Valero Security Operation Center & Valero Cloud on the Ground feature in the Cybersecurity Innovation Center at St. Philip's College

10.C. Discussion and Possible Action on Naming of Alamo Colleges Property the H-E-B Black Box Theatre in the Watson Fine Arts Center at St. Philip's College

10.D. Discussion and Possible Action to Ratify an Increase to the Estimated Annual Spend on the Purchase of Painting Services

10.E. Discussion and Possible Action to Ratify an Increase to the Estimated Annual Spend on the Purchase of Plumbing and Pipefitting Maintenance & Repair Services

10.F. Discussion and Possible Action on Reaffirmation of Policy C.3.1

10.G. Discussion and Possible Action on Supplemental Employer Contribution for ORP Participants

10.H. Discussion and Possible Action to Approve the Award of Plumbing Maintenance and Repair Jobs for Alamo Colleges District - Northwest Vista College Texas Persimmon and Mexican Persimmon Physical Plants

## 11. EXECUTIVE SESSION

11.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

11.B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, including, without limitation, resolution of claims pursuant to a terminated lease of college facilities.

11.C. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.

11.D. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.

11.E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.

11.F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for a prospective gift or donation.

11.G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.

11.H. Any action on these matters will be taken in Open Session.

## 12. RECONVENE OPEN MEETING

12.A. Discussion and Possible Action on Items Discussed in Executive Session.

## 13. ADJOURNMENT

POSTED AT 6:00 PM ON THIS 10TH DAY OF JUNE 2025

This meeting site is wheelchair accessible. The accessible entrance is located at the side entrance of Dr. Bruce H. Leslie Boardroom. Accessible parking spaces are located in front of the Alamo Colleges Center for Excellence and Student Success, located in the parking lot that faces N. Alamo Street. Auxiliary aids and services are available upon request (interpreters for the hearing impaired must be requested twenty-four hours prior to the meeting) by contacting the Board of Trustees Office at [dst-board@alamo.edu](mailto:dst-board@alamo.edu).

“The following notices apply to this meeting.

“Pursuant to Section 30.06, Penal Code, a person may not enter this property with a concealed handgun, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

Pursuant to Section 30.07, Penal Code, a person may not enter this property with a handgun that is carried openly, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

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Dr. Mike Flores  
Chancellor

**TO BE READ BY BOARD CHAIR BEFORE CTBH ITEM**

**Citizens To Be Heard Standard Statement**

All individuals wishing to address the Board should have signed up to do so.

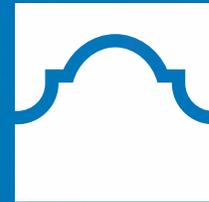
Comments relating to general matters shall be presented during the Citizens To Be Heard portion of the meeting. Comments relating to a specific item or items on the Board's agenda may be presented (a) during the Citizens To Be Heard portion of the meeting or (b) during consideration of the specific agenda item or items.

- No presentations shall exceed three (3) minutes.
- If ten (10) or more person sign up to comment on a specific item, each speaker may be limited to two (2) minutes by majority vote of the Board.
- Individuals needing a translator will have a six-minute time period.
- No individual is allowed to transfer his or her time to another individual.
- When the timer beeps, please finish your sentence so that we can allow others to have their voice heard.
- Please introduce yourself by name and state whether you represent yourself, an organization or an employer.

Please know that your right to speak may be withdrawn by the Board Chairman if you are discourteous, disrespectful, or are otherwise likely to impede, interfere with or otherwise obstruct this meeting.

State law limits Trustee response to public comments.

# ALAMO COLLEGES DISTRICT FY26 Annual Budget



ALAMO  
COLLEGES  
DISTRICT

**DR. MIKE FLORES**  
Chancellor



# Environmental Landscape San Antonio and Bexar County Growth

**SAN ANTONIO NEWS**

## San Antonio ranks as nation's fourth fastest growing city, new Census numbers show

Fort Worth also blew past Austin in size.  
By Michael Karlis on Mon, May 19, 2025 at 2:54 pm

SEND A NEWS TIP



**TREI**

Singl  
servi  
soul f  
North  
Anto

By Step  
May 20, 21

**San A  
chair  
West**

By Sanf

**NEWS**

Join SA Current

Subscribe now to get the  
to your inbox.

SIG

Texas Public Radio Real. Reliable. Texas Public Radio.

KSTX  
Texas Standard

Economy & Labor

## U.S. Census: San Antonio may soon surpass Philadelphia as nation's 6th largest city

Texas Public Radio | By Brian Kirkpatrick  
Published May 20, 2025 at 2:36 PM CDT



Brian Kirkpatrick / TPR

Mission San Juan in San Antonio.

## San Antonio still a top city for population gain

Megan Stringer

f X in n e

### U.S. cities with the biggest population increases from 2023 to 2024

	Increase from 2023	2024 population
New York	+87.2k	8.5m
Houston	+43.2k	2.4m
Los Angeles	+31.3k	3.9m
San Antonio	+23.9k	1.5m
Fort Worth, Texas	+23.4k	1.0m
Charlotte, N.C.	+23.4k	943.5k
Chicago	+22.2k	2.7m
Phoenix	+16.9k	1.7m
Seattle	+16.8k	781.0k
Jacksonville, Fla.	+16.4k	1.0m
Miami	+16.3k	487.0k
Washington, D.C.	+14.9k	702.3k
San Jose, Calif.	+13.6k	997.4k
Columbus, Ohio	+12.1k	933.3k
Las Vegas	+12.1k	678.9k

Data: U.S. Census Bureau; Chart: Axios Visuals

# Environmental Landscape Industries Booming & Training In Demand

## First Look: Toyota's \$351M SA expansion

Mayor Nirenberg says the automaker's latest investment 'solidifies' city's asc

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BUSINESS // SAN ANTONIO REAL ESTATE

## Methodist Healthcare is planning a hospital on San Antonio's South Side

The largest health system in South Texas, Methodist already has 10 hospitals in the city.

By Madison Iszler, Staff writer  
Feb 21, 2025



BUSINESS & DEVELOPMENT

## Yet another cybersecurity firm expands into Port San Antonio as industry, talent pipeline grow

by Tracy Idell Hamilton  
October 5, 2024



## Encompass Health to build \$55.6M rehab hospital in San Antonio's booming Westover Hills area

The project will complement hundreds of millions of dollars in medical development in Westover Hills.

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Rendering of Encompass Health's planned rehabilitation hospital in Westover Hills  
ENCOMPASS HEALTH



## UK company doubles size of SA factory amid Trump's tariff announcements

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Alice Bamford, middle, and Chairman Anthony Bamford of JCB gather for a photo during the groundbreaking of JCB San Antonio factory on June 4, 2024.  
GABE HERNANDEZ | SABJ



# County Population Projections 2020-2040

County	2020	2040	% Increase 2020-2040
Atascosa	48,981	57,374	<b>17.1%</b>
Bandera	20,851	21,701	<b>4.1%</b>
Bexar	2,009,324	2,599,727	<b>29.4%</b>
Comal	161,501	315,640	<b>95.4%</b>
Guadalupe	172,706	268,305	<b>55.4%</b>
Kendall	44,279	70,896	<b>60.1%</b>
Kerr	52,598	58,870	<b>11.9%</b>
Wilson	49,753	61,941	<b>24.5%</b>



Source: The County Information Program,  
Texas Association of Counties



ALAMO  
COLLEGES  
DISTRICT



# Preparing For Growth

The San Antonio area has experienced one of the fastest growing populations in the U.S., and this growth is expected to continue.

To address this growth, Alamo Colleges called for a \$987 million bond for the May 2025 ballot.

## Projected Enrollment

Fall 2025

**87,068**

Fall 2029

**100,000**



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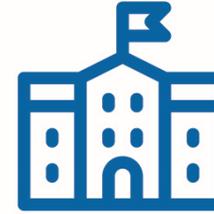
**“Partnering** to end poverty through  
**education and training”**



# SIGNIFICANT MILESTONES



**Record Enrollment**  
79,010 students in Fall 2024



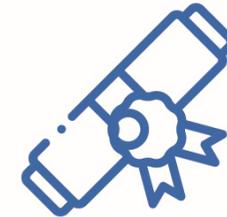
**Historic \$987 million bond**  
Passed by Bexar County Voters



**Approved AlamoFORWARD**  
Strategic Plan for 2025-2030



**1,122 students enrolled in AlamoU**  
Pursuing bachelor degrees as of Spring 2025



**Launched Schools and Centers model**  
School of Nursing and School of Emerging Technologies  
coming Fall 2025



**Two-Time Baldrige Award Recipient**



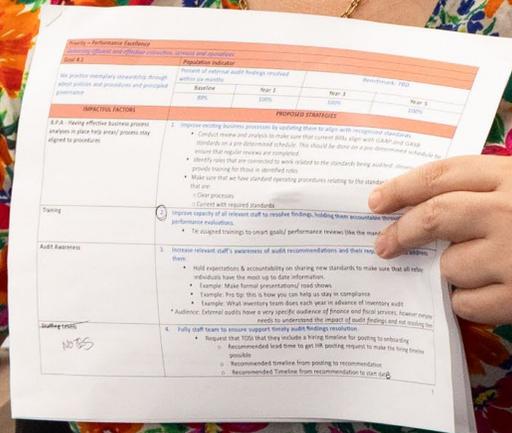
**NVC named Aspen Top 10 Finalist**  
Third ACD college named to top 10





# 73%

of employees saying Alamo Colleges is a great place to work—16% higher than the average U.S. company.





# BONDED TOGETHER

## Thank You, Bexar County Voters!

### Historic \$987 Million Bond Approved by a 2-to-1 Margin

This was a bond for the record books. On May 3, 2025, Bexar County voters approved an unprecedented \$987 million bond for the Alamo Colleges District, the largest in our history.

GRADUATES

11,000+

Class of 2025



# \$1B FY 2026 All Funds Budget Impacts

Capacity Planning & Student Access

Student Success & Performance

New Instructional Courses & Programs

Launch Schools & Centers

Investment in Talent

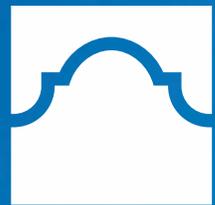


# REQUEST FOR APPROVAL TODAY

1. Discussion and Possible Action on FY26 All Funds Budget
2. Discussion and Possible Action on FY26 Talent Strategies



# Questions?



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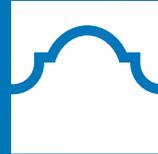


# ALAMO COLLEGES DISTRICT

## Performance Update

**DR. TOM CLEARY**

**Vice Chancellor for Planning, Performance,  
and Information Systems and Interim Vice  
Chancellor for Finance and Administration**



ALAMO  
COLLEGES  
DISTRICT



Malcolm Baldrige  
National Quality Award

Award Recipient  
2024-2018



ACHIEVING THE DREAM  
LEADER  
COLLEGE  
OF DISTINCTION



Great  
Place  
To  
Work  
Certified  
MAR 2024-MAR 2025  
USA

# Student Profile Fall 2024

-19.6% (15,476) Full-Time, 80.4% (63,534) Part-Time

-58.6% (46,335) Female, 41.4% (32,675) Male

**Ethnicity**

- 67.5% (53,366) Hispanic
- 9.1% (7,178) African American
- 16.9% (13,333) White
- 2.9% (2,263) Asian
- 3.4% (2,654) Other
- .3% (216) International

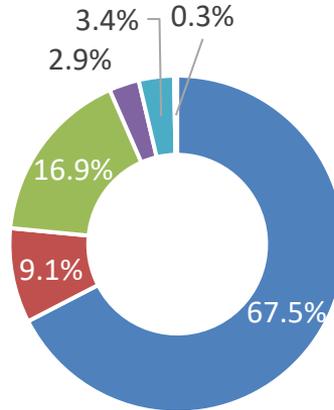
-15.8% Academically Disadvantaged (ACD Unduplicated)

-40.5% Economically Disadvantaged (ACD Unduplicated)

-42.0% First Generation(ACD Unduplicated)

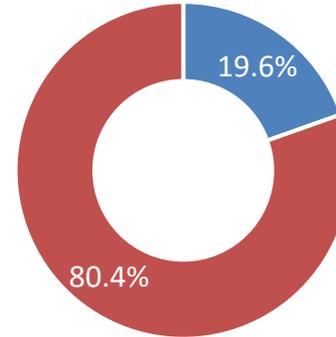
-14% Parenting Students (ACD Unduplicated)

**Ethnicity**



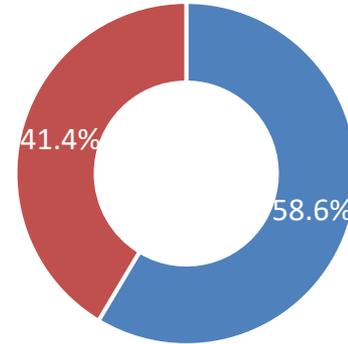
- Hispanic
- African American
- White
- Asian
- Other
- International

**Enrollment Status**



- Full-Time
- Part-Time

**Gender**



- Female
- Male



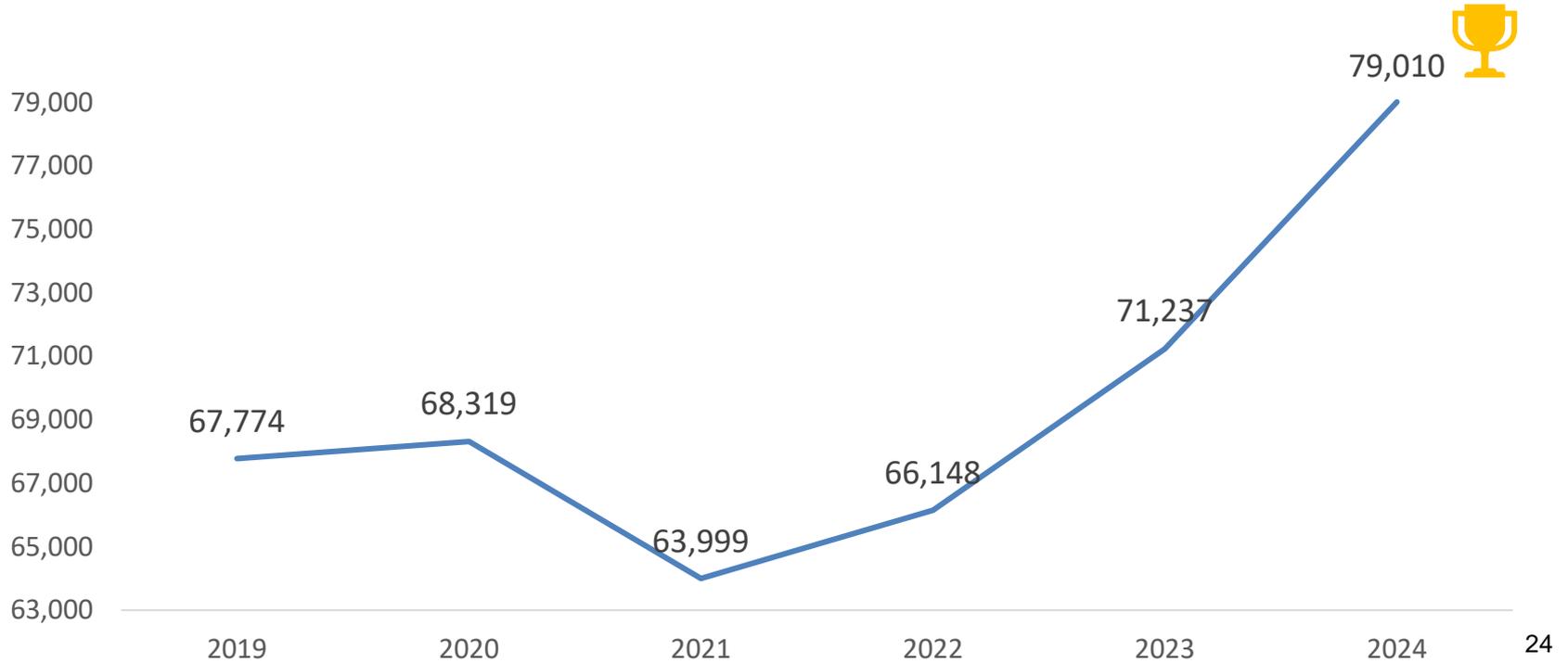
## Student Performance Highlights

- Overall Headcount and Contact Hour Enrollment at an All-Time High
- Freshmen Enrollment at an All-Time High
- High School Student Enrollment at an All-Time High
- AlamoPROMISE Student Enrollment at an All-Time High
- Course Completion Rate at an All-Time High
- Productive Grade Rate at an All-Time High
- Four-Year Graduation Rate at an All-Time High
- Average Time to Degree at an All-Time Low
- Percentage of Students Recommending Alamo to a Friend or Family Member at an All-Time High





# Fall Headcount Enrollment



# Enrollment by Student Type (All Parts of Term)

Student Type	Fall 2023	Fall 2024	% change
Freshmen	14,411	15,684	+8.8%
Transfer	4,825	5,746	+19.1%
Dual Credit	14,159	16,654	+17.6%
Continuing	37,842	40,926	+8.1%
<b>Total</b>	<b>71,237</b>	<b>79,010</b>	<b>+10.9%</b>



# Headcount Enrollment: Fall 2023 vs Fall 2024

Institution	% Change
<b>Alamo Colleges</b>	<b>+10.9%</b>
Texas Peer Group	+4.6%
Community Colleges: Texas	+4.7%
Community Colleges: Nationally*	+2.7%
Four-Year Colleges: Nationally*	+0.8%

\*Source: NSC Current Term Enrollment Estimates: Fall 2024 Expanded Edition January 23, 2025



# ENROLLMENT TRENDS: FALL 2019 TO FALL 2024

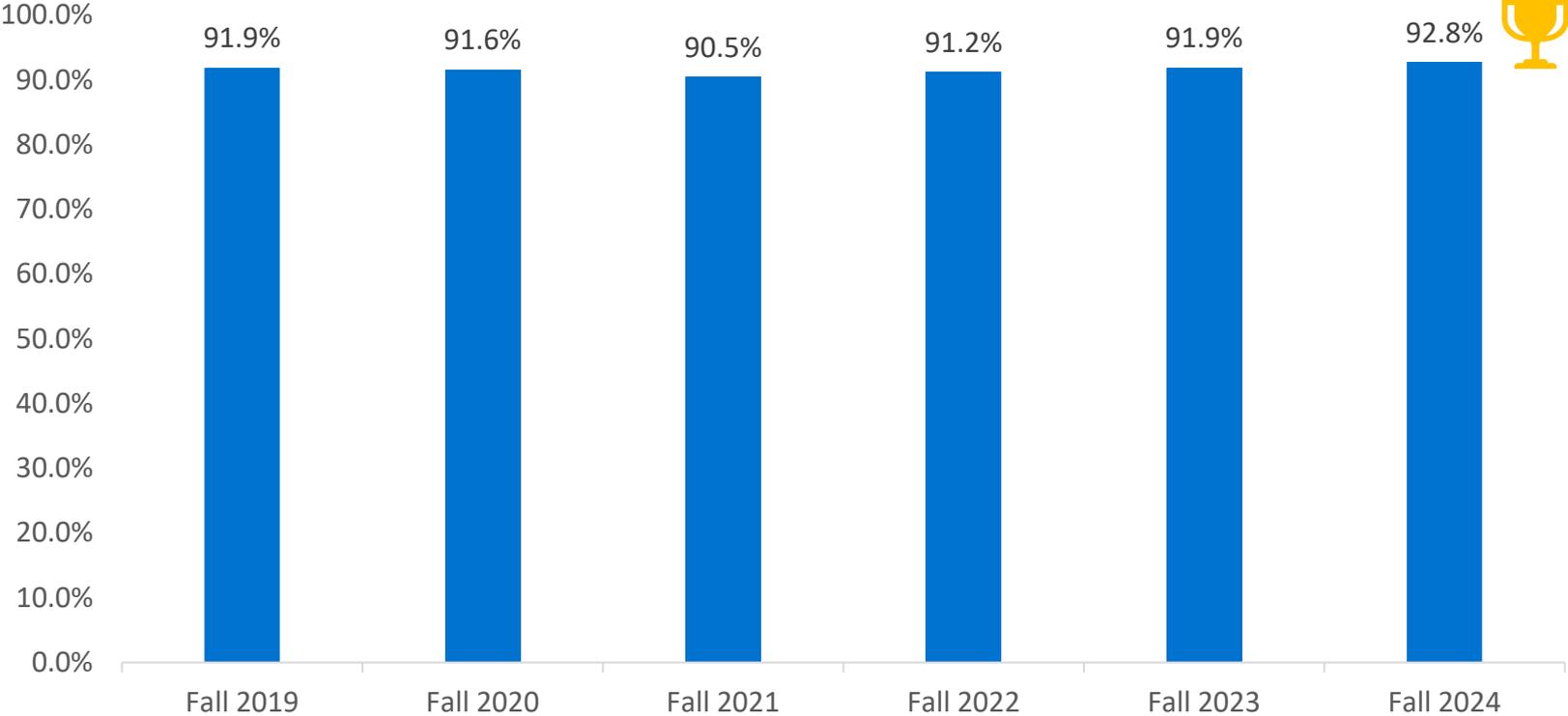
Institution	Fall 2019	Fall 2024	% Change
<b>Alamo</b>	<b>67,774</b>	<b>79,010</b>	<b>16.6%</b>
Austin	38,730	36,625	-5.4%
Collin	34,328	38,266	11.5%
Dallas	82,246	64, 492	-21.6%
El Paso	28,124	24, 731	-12.1%
Houston	47,697	43,925	-7.9%
Lone Star	78,452	77,325	-1.4%
San Jacinto	39,497	31, 812	-19.5%
South Texas	32,478	27,055	-16.7%
Tarrant	54,378	43,928	-19.2%
<b>Peer Group Avg</b>	<b>435,930</b>	<b>388,159</b>	<b>-11.0%</b>

# Enrollment by Student Type (All Parts of Term)

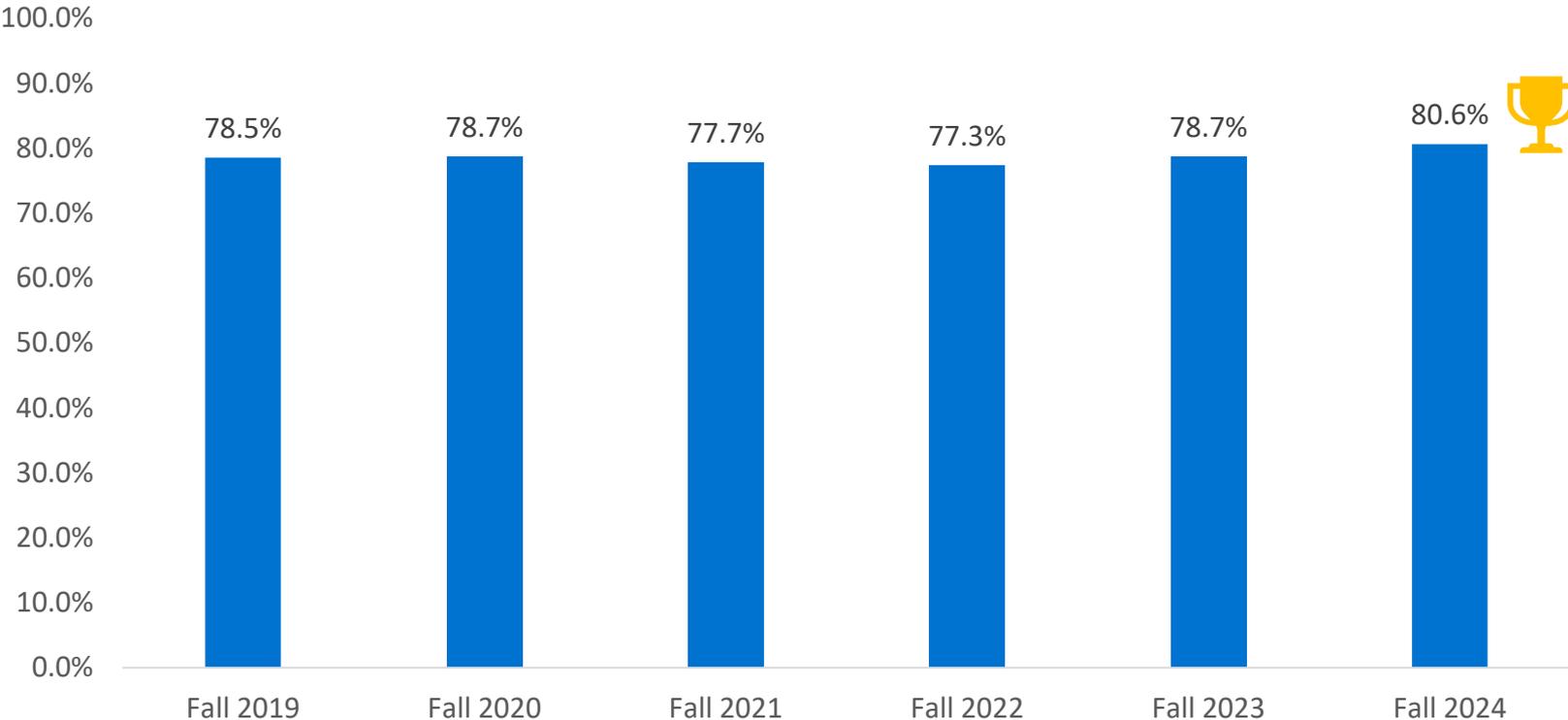
Student Type	Spring 2024	Spring 2025	% change
Freshmen	2,906	2,998	+3.2%
Transfer	3,285	4,044	+23.1%
Dual Credit	14,829	16,578	+11.8%
Continuing	47,097	53,338	+13.3%
<b>Total</b>	<b>68,117</b>	<b>76,958</b>	<b>+13.0%</b>



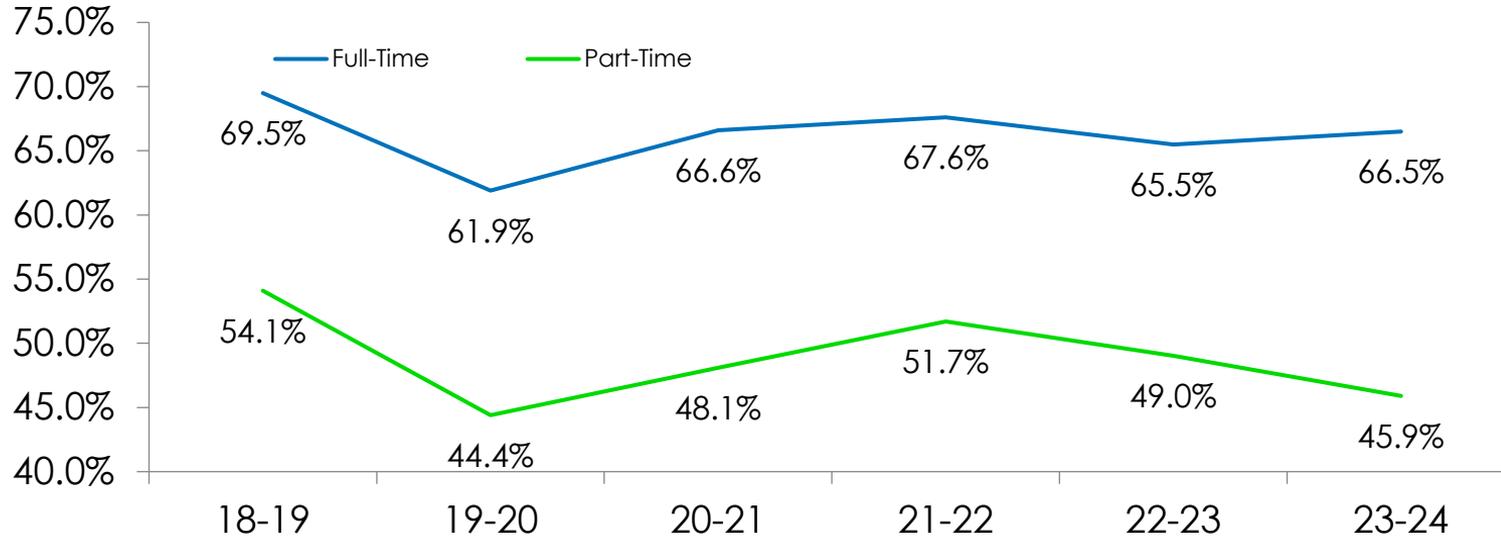
# Course Completion Rates – Fall Terms



# Productive Grade Rates – Fall Terms



# Freshmen Persistence Rates: Fall-to-Fall



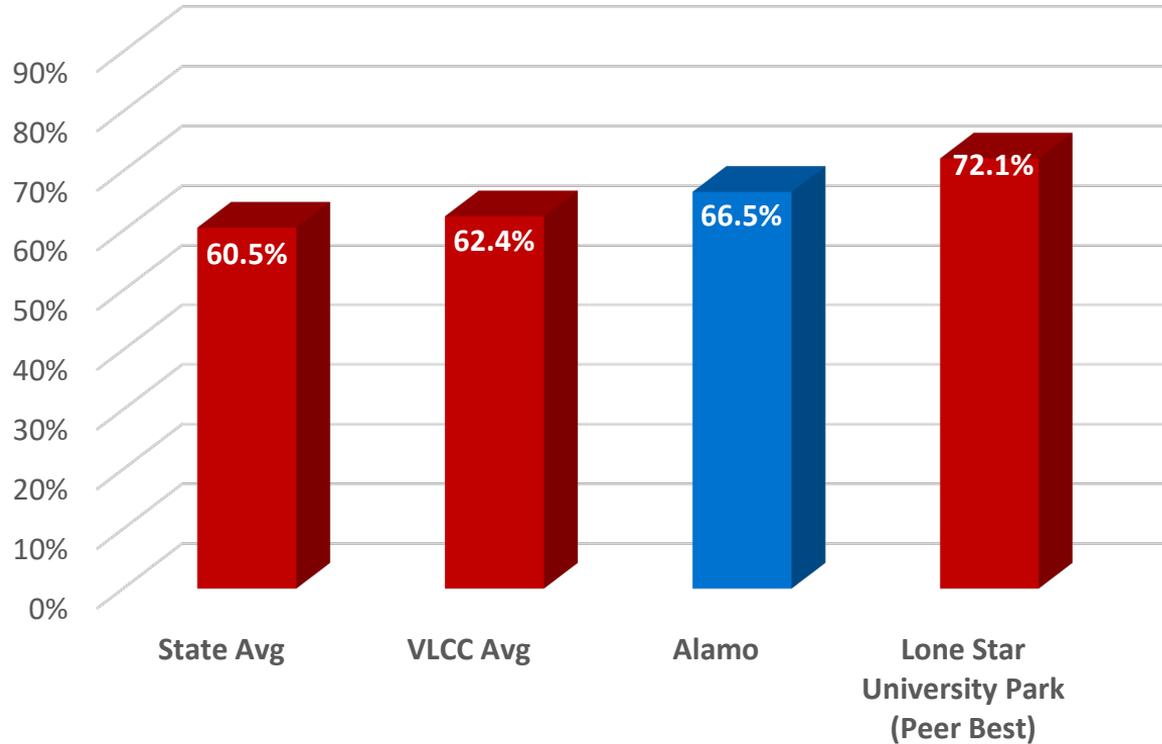
	18-19		19-20		20-21		21-22		22-23		23-24	
	FTIC	Persisted										
FT	4,215	2,930	6,207	3842	4,751	3,166	4,608	3,113	6,080	3,981	6,996	4,655
PT	4,033	2,183	3,731	1,655	3,696	1,730	3,697	1,910	3,999	1,961	4,237	1,944 <sub>31</sub>



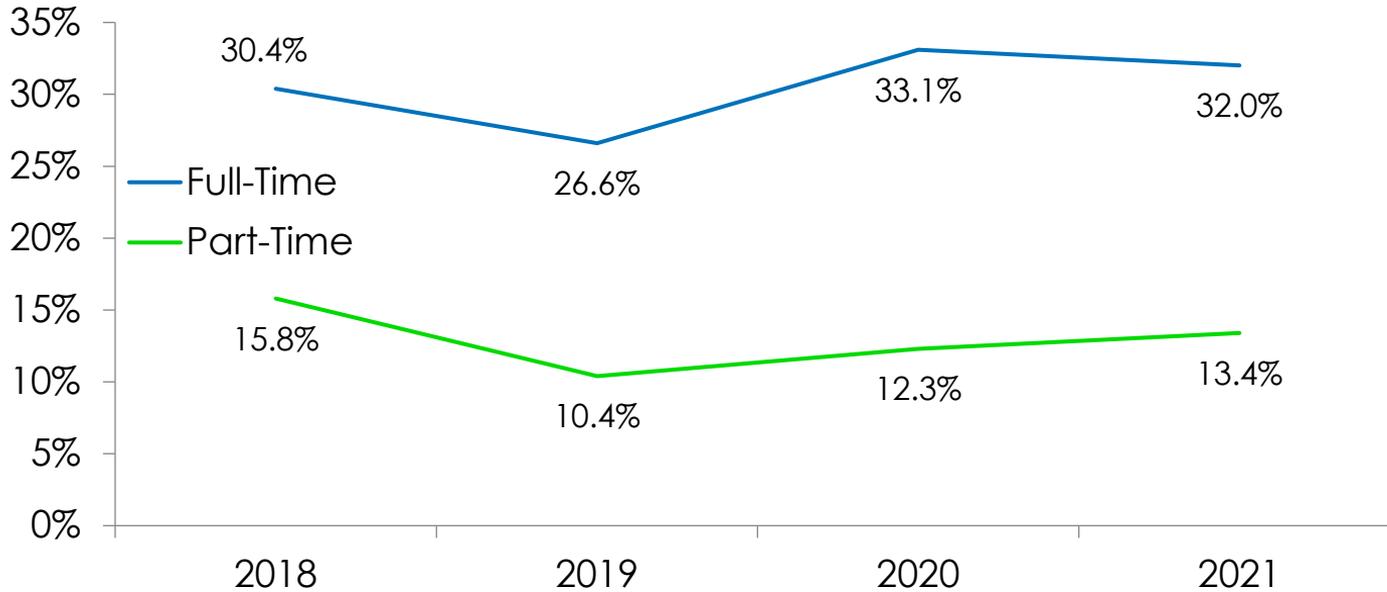
ALAMO  
COLLEGES  
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## Full-Time Freshmen Comparative Persistence Rates



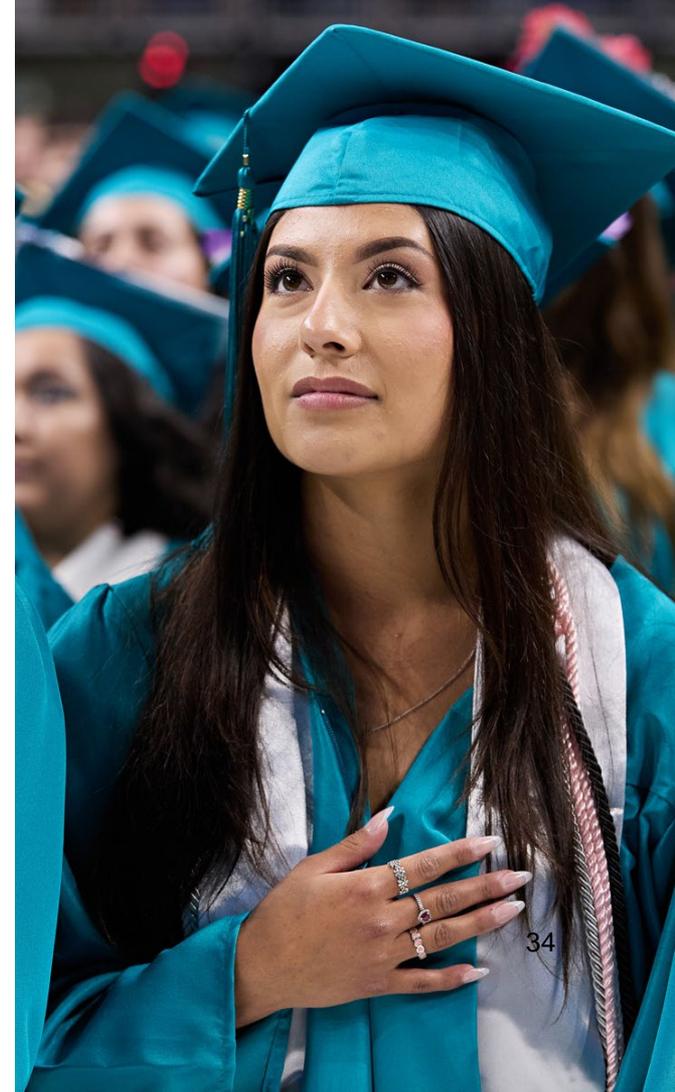
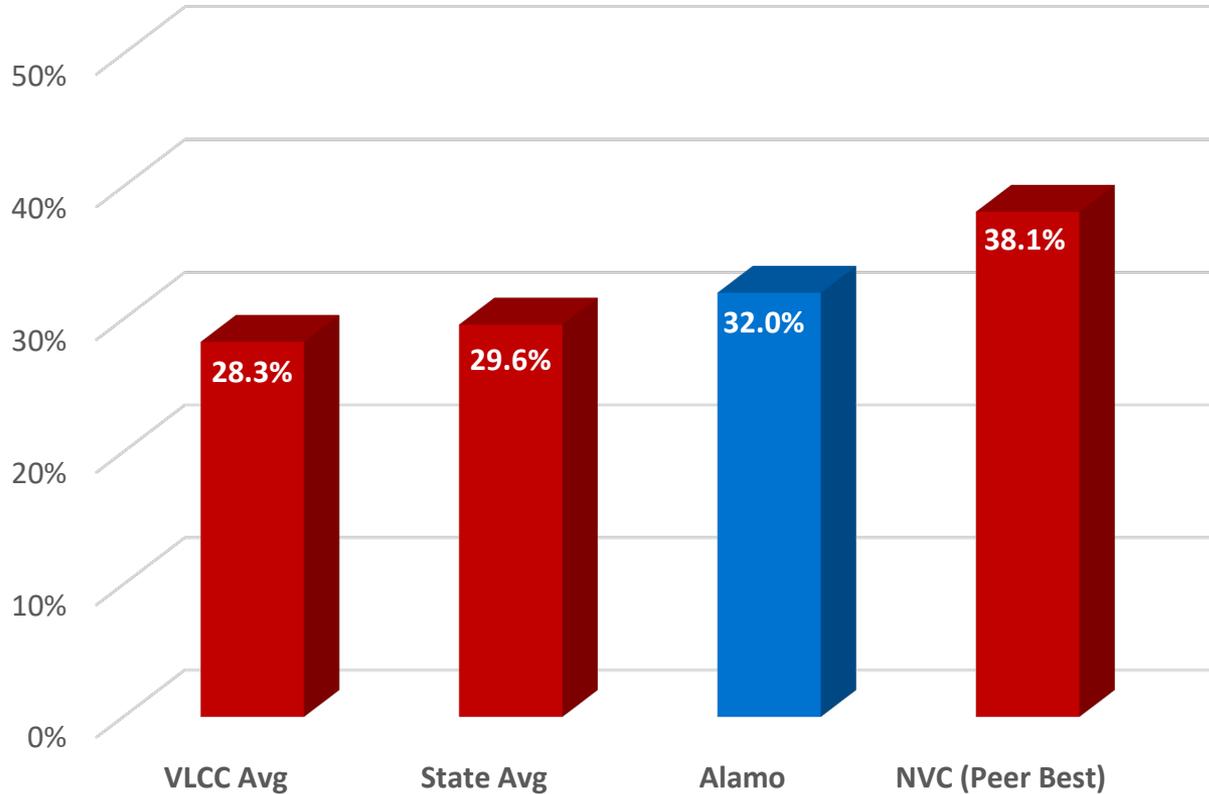
# 3-Year Freshmen Graduation Rates



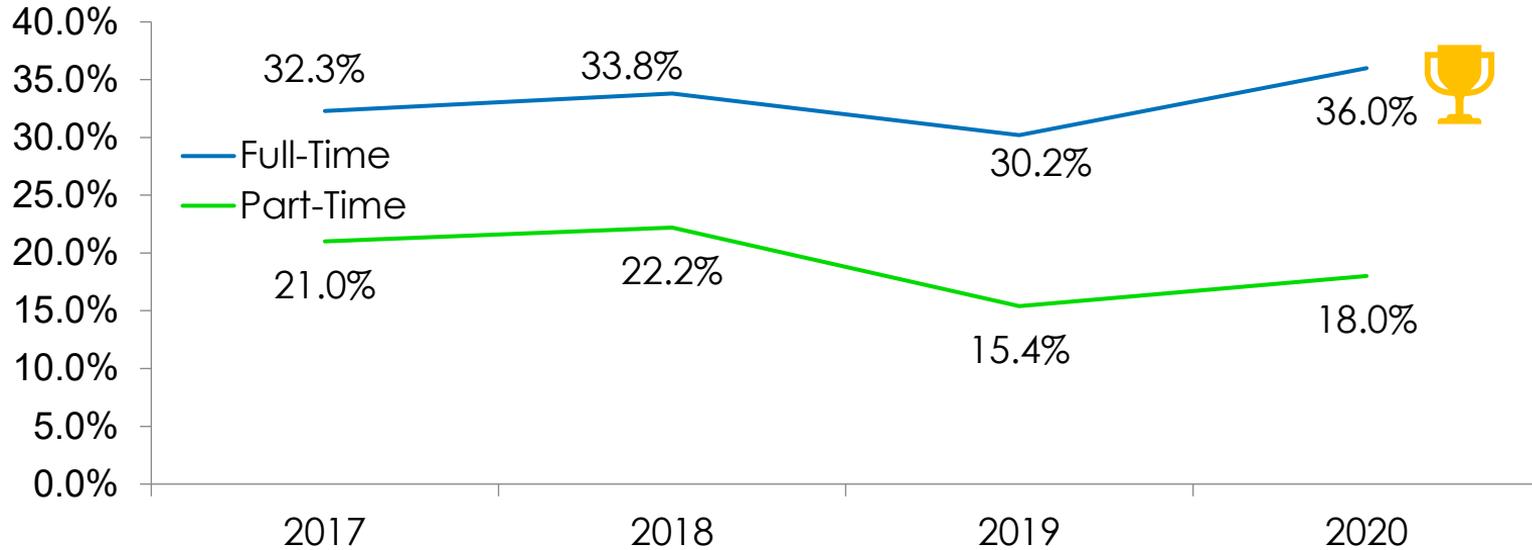
	2018		2019		2020		2021	
	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads
FT	4,231	1,285	6,240	1,658	4,788	1,585	4,649	1,490
PT	4,072	644	3,741	390	3,614	443	3,717	499



## 3-Year Freshmen Graduation Rates



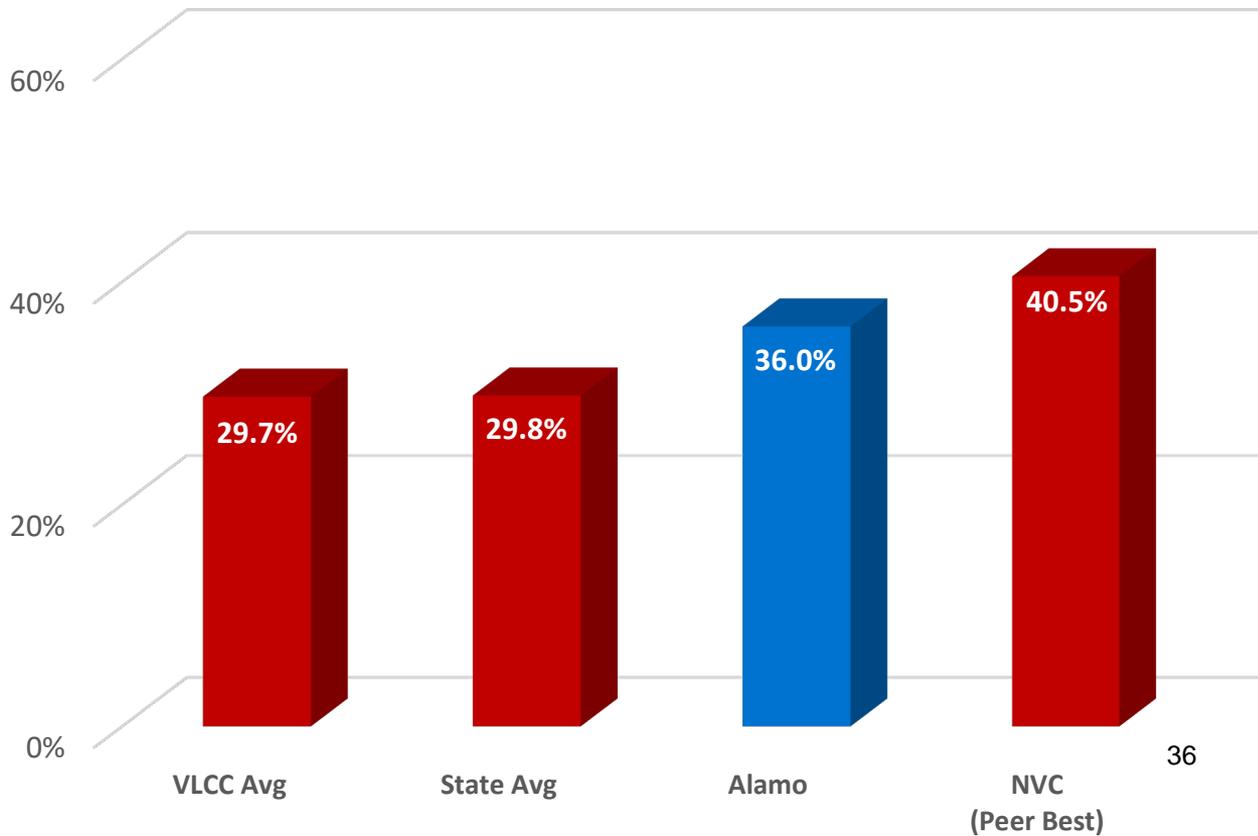
# 4-Year Freshmen Graduation Rates



	2017		2018		2019		2020	
	FTIC	Grads	FTIC	Grads	FTIC	Grads	FTIC	Grads
FT	3,743	1,210	4,231	1,428	6,240	1,885	4,788	1,722
PT	4,423	928	4,072	906	3,741	577	3,614	651

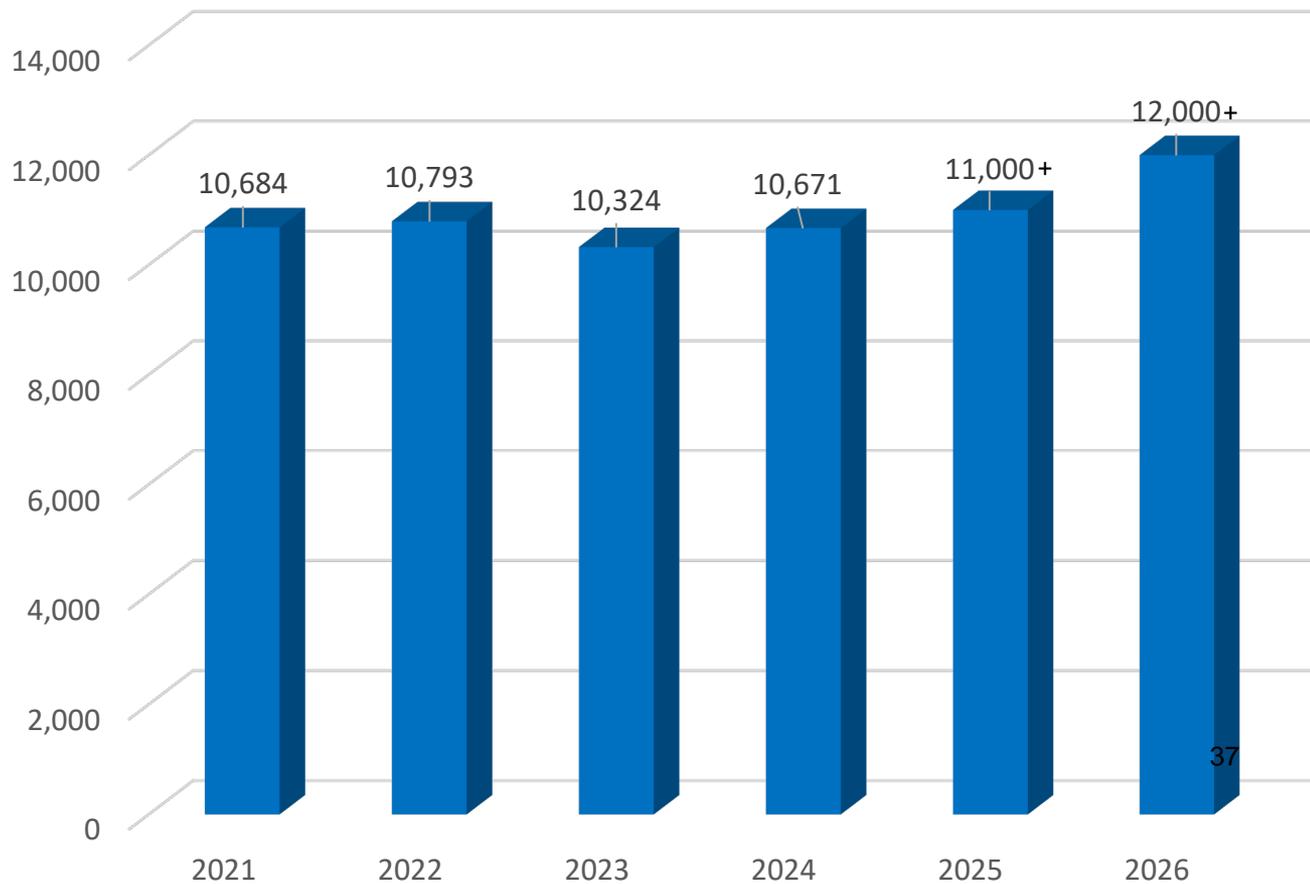


## 4-Year Full-Time Freshmen Graduation Rates

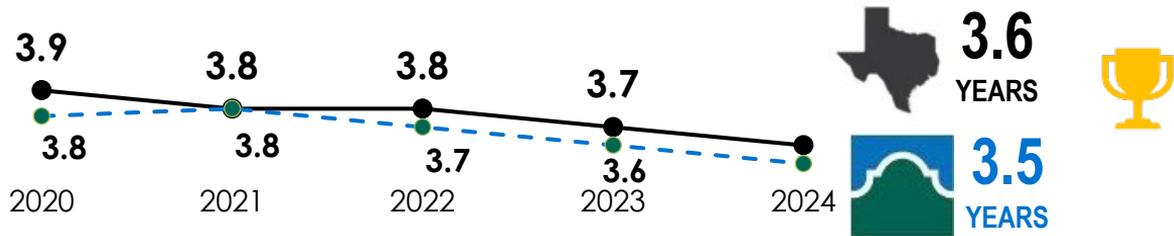




## Degrees and Certificates Awarded



# Average Time to Associate Degree



# Average SCH to Associate Degree

	81	80	79	78	78
	79.4	79	77	74	74
Native Students	65.8	65.1	64.8	63.5	63.7
	2020	2021	2022	2023	2024

2024

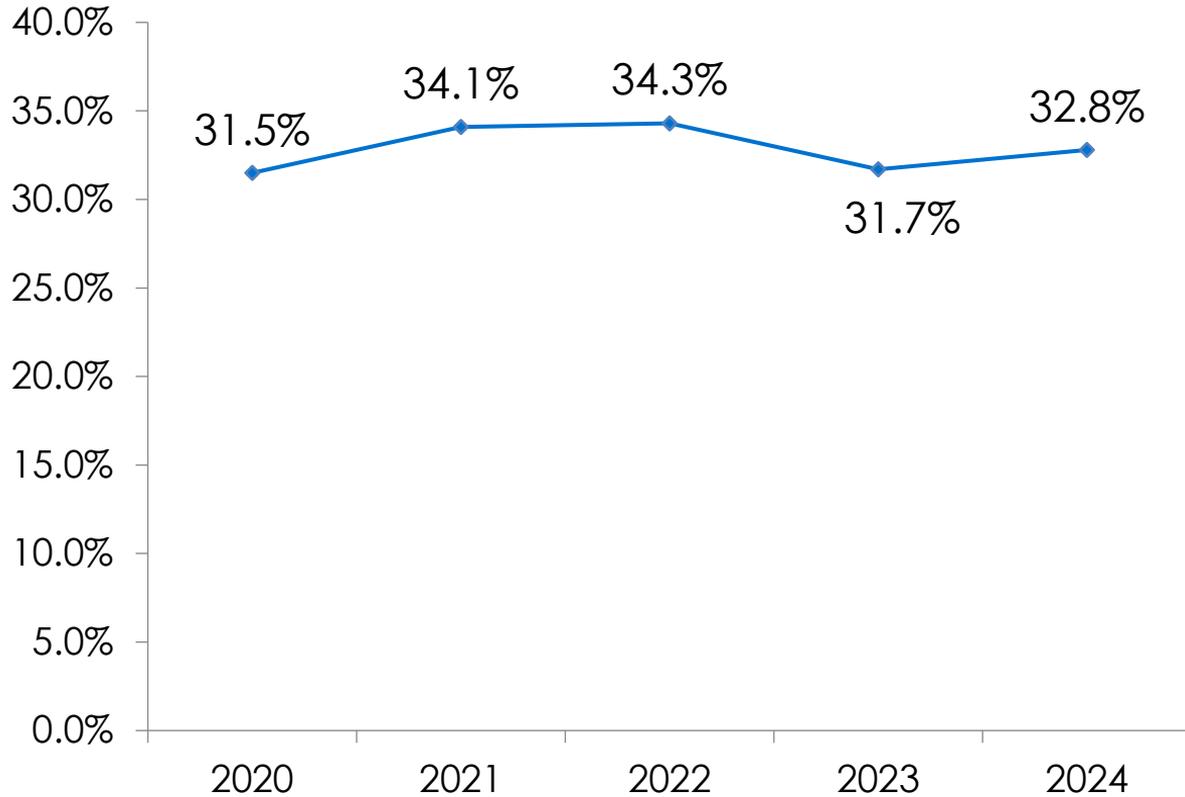
**63.7**

Hours average  
SCH to  
Associate  
Degree

Alamo  
Colleges  
District  
Native  
Students



## Freshmen Transfer Rates



Source: National Student Clearinghouse



# Where Alamo Students Transfer (AY '24)

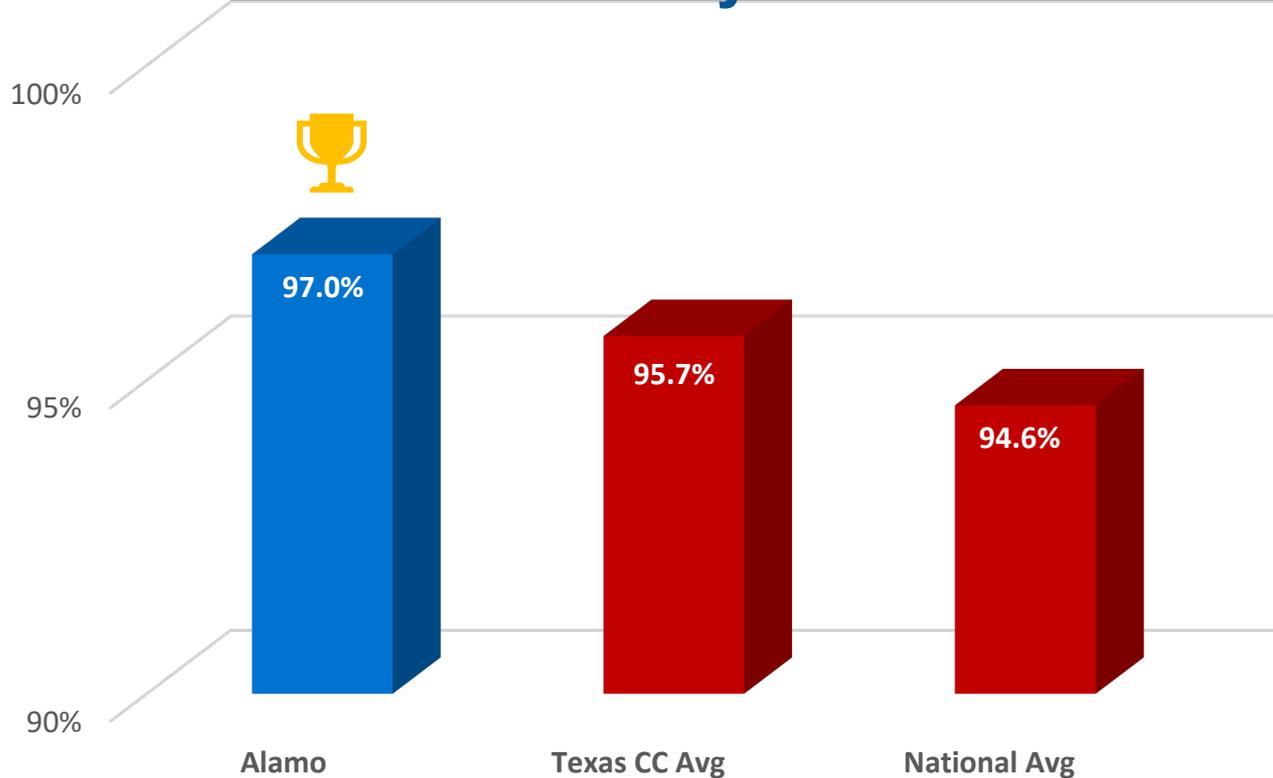
1. University of Texas – San Antonio (4,647)
2. Texas A&M – San Antonio (1,968)
3. Texas Tech University – Lubbock (1,200)
4. Texas State University – San Marcos (1,160)
5. University of the Incarnate Word (992)

# Graduation Rates of Transfer Students

Institution	Transfer Cohort				
	2018	2019	2020	2021	2022
<b>Alamo</b>	<b>65.6%</b>	<b>67.6%</b>	<b>67.4%</b>	<b>67.6%</b>	<b>66.3%</b>
Texas Per Group Average	61.4%	62.1%	62.2%	63.8%	64.5%
State Average	62.2%	63.8%	63.6%	65.1%	65.2%

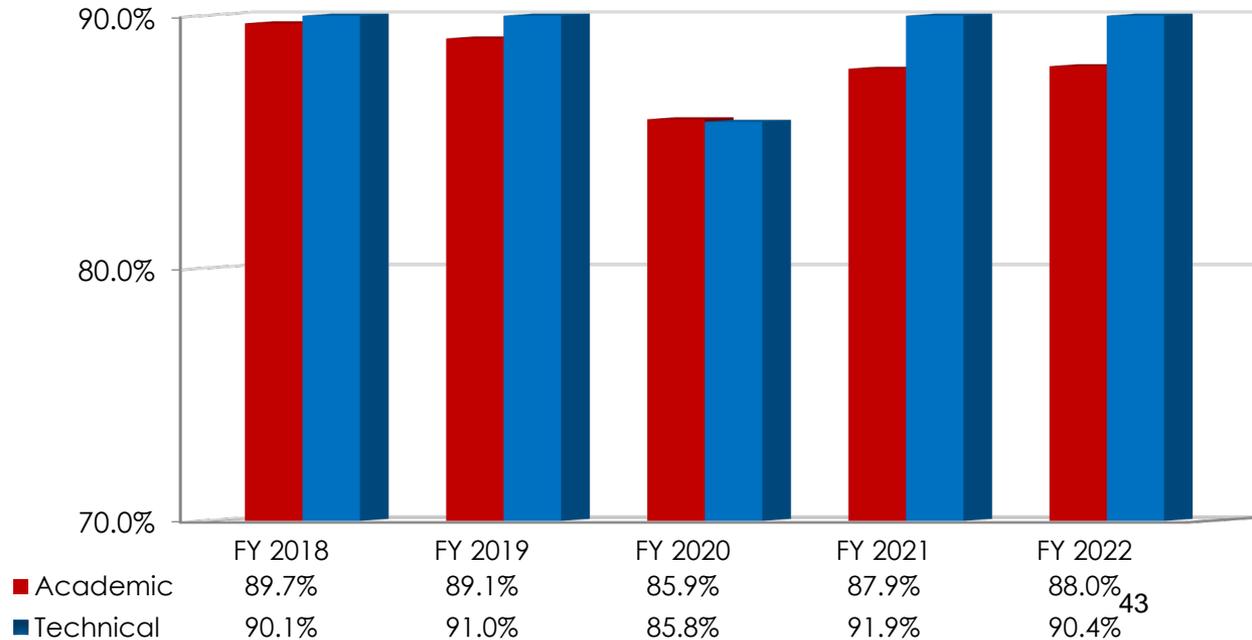


# Would you Recommend this College to a Friend or Family Member?

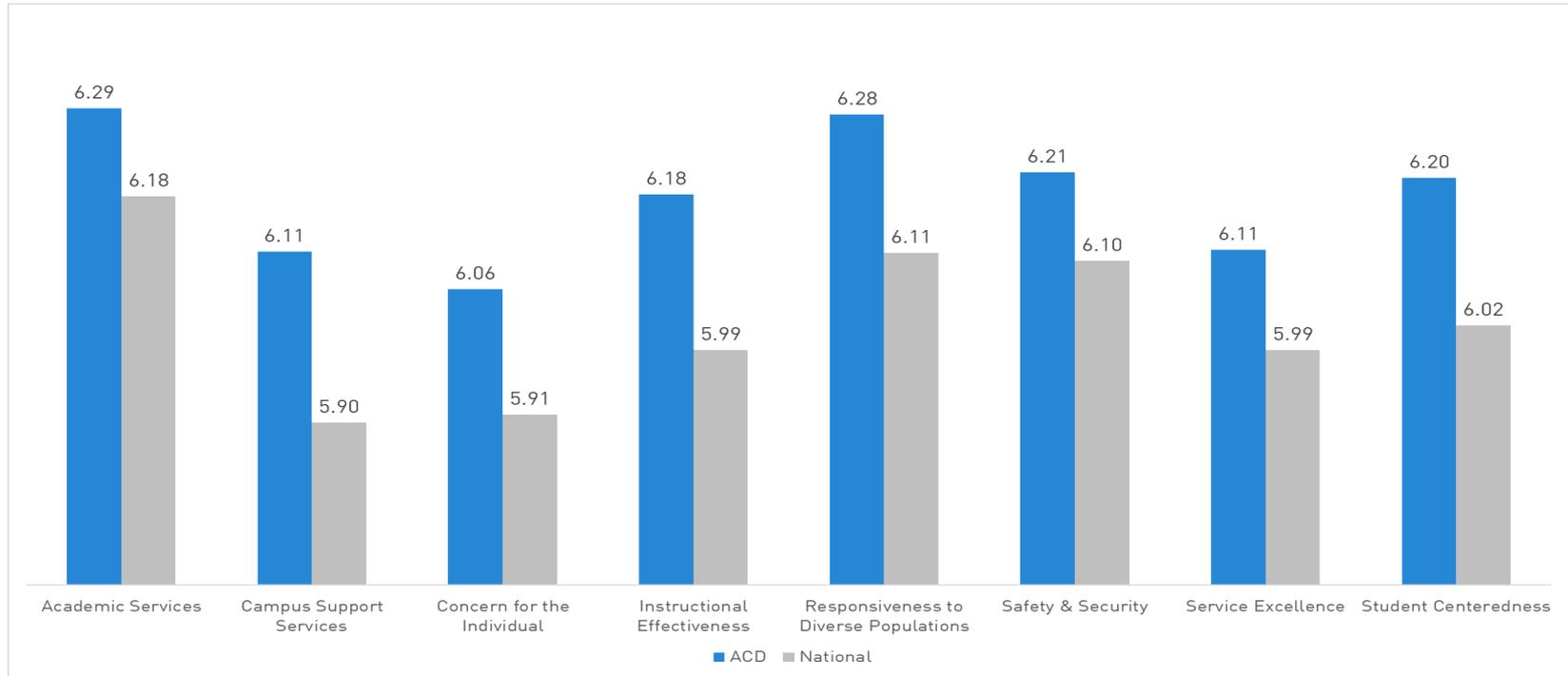




## Students Employed and/or Enrolled Within 6 Months of Graduation



# Noel Levitz Results – Spring 2024 | Student Satisfaction Scores



# Questions?



ALAMO  
COLLEGES  
DISTRICT



# Appendices

# Productive Grade Rates by Equity Subgroup

Demographic	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Asian	88.55%	87.87%	86.37%	86.37%	87.86%
Black Afr Amer	74.35%	72.15%	71.82%	75.58%	77.68%
Hispanic	77.09%	76.14%	75.83%	77.21%	79.33%
White	83.78%	83.19%	83.34%	83.95%	85.06%
Other	81.42%	80.56%	84.53%	86.45%	86.31%
Female	79.96%	78.43%	77.9%	79.54%	81.33%
Male	76.79%	76.47%	76.3%	77.55%	79.52%
Non-Vet	78.64%	77.62%	77.17%	78.59%	80.49%
Vet	79.76%	77.98%	79.43%	80.94%	82.42%
Adult Learner	81.62%	79.63%	79.47%	80.73%	82.13%
Non-Adult Learner	77.78%	76.98%	76.59%	78.12%	80.10%
Acad. Disadvantaged	71.31%	69.10%	68.50%	69.57%	73.06%
Non-Acad. Disadvantaged	80.50%	79.98%	79.99%	81.45%	82.77%
First Gen	77.21%	75.86%	75.03%	75.53%	78.64%
Non-First Gen	81.36%	79.52%	78.69%	80.52%	82.76%
Unknown	77.86%	77.76%	78.14%	81.70%	78.56%
Parent	76.62%	76.35%	74.98%	76.56%	78.79%
Non-Parent	79.06%	77.93%	77.76%	79.11%	80.88%
Econ. Disadvantaged	77.62%	76.60%	74.03%	75.50%	78.28%
Non-Econ. Disadvantaged	79.42%	80.51%	79.98%	81.37%	82.86%



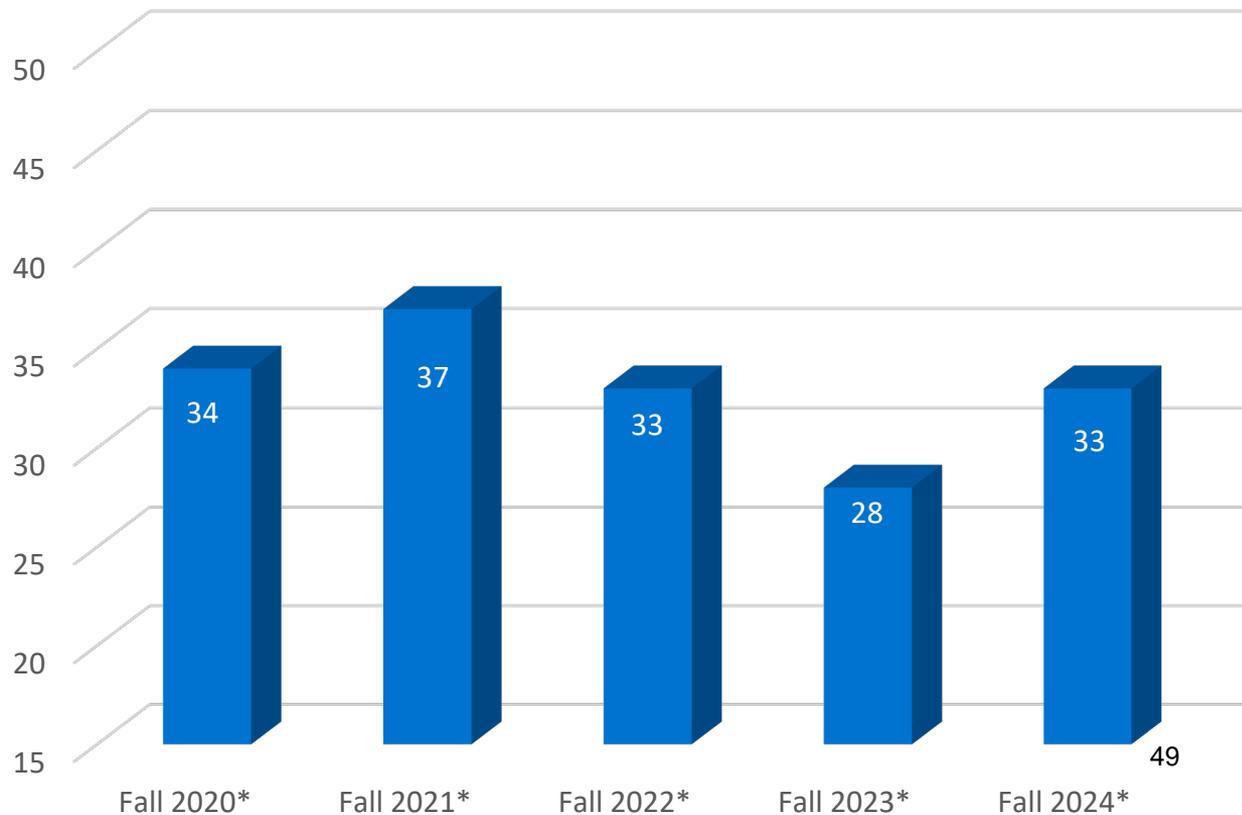
# Fall to Fall Persistence Rates by Equity Subgroup

Demographic	Fall 2019 to Fall 2020			Fall 2020 to Fall 2021			Fall 2021 to Fall 2022			Fall 2022 to Fall 2023			Fall 2023 to Fall 2024		
	FT	PT	Ttl	FT	PT	Ttl	FT	PT	Ttl	FT	PT	Ttl	FT	PT	Ttl
Male	57.6%	38.2%	50.2%	64.4%	42.5%	54.5%	65.5%	51.0%	58.7%	63.1%	45.6%	56.1%	63.5%	41.9%	55.2%
Female	66.1%	49.3%	59.8%	68.8%	52.7%	62.1%	69.8%	52.2%	62.3%	67.8%	51.8%	61.4%	69.4%	49.3%	61.9%
Vet	54.7%	45.0%	52.2%	65.2%	48.1%	58.9%	61.0%	64.1%	62.2%	61.1%	46.4%	56.6%	63.5%	50.8%	59.2%
Non-Vet	62.6%	44.3%	55.7%	67.1%	48.1%	58.8%	68.2%	51.4%	60.7%	65.8%	49.0%	59.1%	66.8%	45.8%	58.9%
Pell	60.0%	42.0%	53.5%	66.0%	48.5%	59.3%	67.0%	51.7%	60.5%	65.0%	48.6%	58.5%	65.0%	44.6%	57.3%
Non-Pell	65.8%	47.3%	58.4%	67.4%	47.8%	58.4%	69.3%	51.7%	60.9%	66.7%	49.5%	59.8%	69.6%	47.8%	61.2%
African American	63.9%	39.9%	53.5%	66.7%	44.8%	55.2%	60.5%	46.6%	53.7%	59.8%	47.3%	53.9%	63.3%	42.5%	54.7%
Asian	70.9%	50.7%	64.8%	77.0%	58.3%	71.0%	79.8%	61.3%	72.9%	70.5%	67.5%	69.4%	83.2%	65.0%	77.3%
Hispanic	61.5%	43.4%	54.7%	67.4%	47.6%	59.1%	68.5%	51.0%	60.7%	66.0%	49.1%	59.3%	66.9%	45.1%	58.6%
White	62.8%	49.4%	57.9%	63.6%	50.1%	57.7%	67.5%	56.6%	62.8%	65.8%	47.0%	58.7%	65.3%	49.1%	59.4%
Other	67.4%	48.6%	60.4%	68.5%	56.0%	61.8%	65.3%	52.5%	60.4%	69.1%	45.1%	61.0%	66.7%	52.0%	62.0%
Adult Learner	62.3%	51.4%	56.1%	62.0%	52.7%	55.7%	60.4%	52.9%	55.8%	66.9%	46.6%	54.4%	63.6%	47.7%	54.0%
Non-Adult Learner	62.4%	43.4%	55.5%	67.2%	47.6%	59.1%	68.5%	51.5%	61.2%	65.7%	49.4%	59.5%	66.9%	45.6%	59.3%
Acad. Disadvantaged	N/A	N/A	N/A	66.6%	50.9%	60.3%	65.8%	51.7%	60.5%	63.0%	51.1%	58.9%	64.0%	44.0%	57.7%
Non-Acad. Disadvantaged	N/A	N/A	N/A	67.4%	45.8%	57.5%	70.9%	51.6%	60.9%	68.8%	47.7%	59.3%	69.5%	47.0%	59.9%
First Gen	59.5%	41.7%	52.5%	65.1%	48.2%	57.5%	68.6%	49.6%	59.8%	62.9%	48.0%	56.0%	65.2%	43.7%	56.5%
Non-First Gen	67.2%	52.6%	62.3%	70.0%	51.4%	62.8%	70.1%	54.8%	64.0%	66.3%	52.1%	61.0%	69.4%	51.0%	63.2%
Unknown	61.1%	41.6%	53.5%	65.9%	45.5%	56.6%	64.8%	51.3%	58.4%	67.0%	48.3%	60.1%	62.4%	39.7%	52.4%
Parent	N/A	N/A	N/A	56.5%	47.5%	51.0%	62.9%	50.9%	56.3%	62.7%	43.9%	52.5%	63.0%	44.6%	53.2%
Non-Parent	N/A	N/A	N/A	67.50%	48.17%	59.37%	68.43%	51.74%	61.16%	66.02%	49.94%	59.90%	67.06%	46.08%	59.46%
Econ. Disadvantaged	N/A	N/A	N/A	66.9%	46.6%	58.8%	68.8%	51.1%	61.6%	65.3%	47.1%	58.2%	65.5%	44.2%	57.8%
Non-Econ. Disadvantaged	N/A	N/A	N/A	67.2%	49.4%	58.9%	63.1%	53.1%	57.0%	66.5%	52.2%	60.6%	69.0%	48.6%	60.8%

\*\*N/A. Data not available prior to Fall 2020.



# Number of High-Challenge Courses



\* Terms do not include Corequisite Lab courses

# High-Challenge Courses

- ARTS 1301
- BCIS 1305
- BIOL 1406, 2401, 2402, 2404
- BUSG 2309
- CHEM 1305, 1405, 1411
- ECON 1301
- EDUC 1100
- ENGL 1302
- FDNS 1301
- HIST 2301, 2327
- INRW 0420
- ITCC 1414
- ITSC 1305
- MATH 0320, 0410, 1314, 1324, 1325, 1332, 1342, 1414, 2412, 2413, 2414
- SOCI 1301
- SPCH 1311, 1315

# Course Completion Rates by Equity Subgroup

Demographic	Fall 2020	Fall 2021	Fall 2022	Fall 2023	Fall 2024
Asian	94.64%	94.97%	94.38%	94.59%	95.06%
Black Afr Amer	90.77%	88.38%	89.63%	91.03%	91.67%
Hispanic	91.12%	90.05%	90.79%	91.44%	92.47%
White	92.92%	92.04%	92.84%	93.25%	93.90%
Other	93.00%	91.08%	93.90%	94.73%	94.94%
Female	92.12%	90.75%	91.39%	92.06%	92.98%
Male	90.87%	90.04%	90.96%	91.65%	92.52%
Non-Vet	91.45%	90.40%	91.13%	91.83%	92.73%
Vet	93.46%	91.25%	92.98%	93.05%	93.99%
Adult Learner	91.52%	89.89%	90.49%	91.29%	92.36%
Non-Adult Learner	91.67%	90.66%	91.44%	92.06%	92.92%
Acad. Disadvantaged	90.64%	87.75%	88.65%	88.98%	90.74%
Non-Acad. Disadvantaged	97.87%	91.21%	92.01%	92.76%	93.38%
First Gen	90.89%	89.72%	90.07%	90.62%	92.11%
Non-First Gen	92.57%	91.00%	91.82%	92.73%	93.62%
Unknown	91.53%	90.75%	91.75%	92.89%	92.66%
Parent	89.90%	89.21%	89.70%	90.28%	91.70%
Non-Parent	91.91%	90.73%	91.54%	92.20%	92.97%
Econ. Disadvantaged	91.48%	89.93%	90.07%	90.79%	92.19%
Non-Econ. Disadvantaged	91.73%	91.93%	92.18%	92.80%	93.37%



# 3-Year Graduation Rates by Equity Subgroup

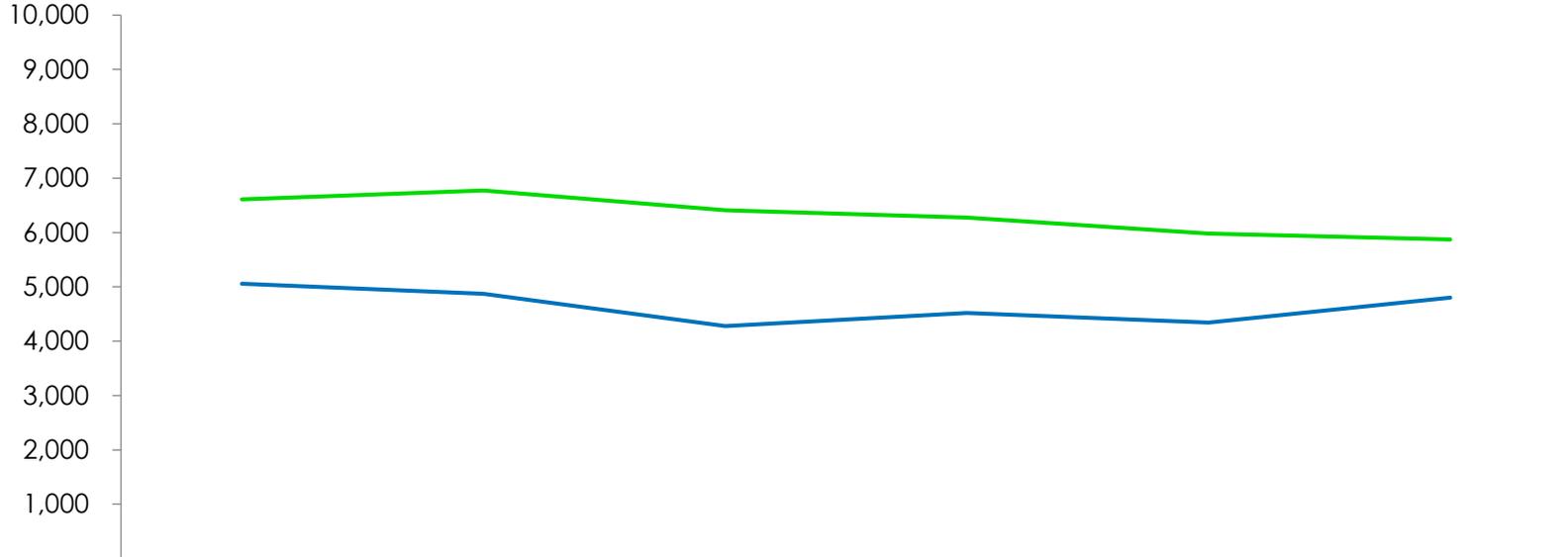
Demographic	Fall 2017 Cohort			Fall 2018 Cohort			Fall 2019 Cohort			Fall 2020 Cohort			Fall 2021 Cohort		
	FT	PT	Total												
Male	23.60%	12.70%	17.70%	25.60%	14.30%	19.80%	23.30%	8.00%	17.50%	31.00%	10.80%	21.90%	30.00%	12.90%	22.00%
Female	32.80%	15.90%	23.70%	34.10%	17.10%	26.00%	29.40%	12.40%	23.10%	33.70%	13.40%	25.30%	32.90%	13.90%	24.80%
Vet	40.90%	27.00%	35.30%	35.80%	23.40%	30.80%	31.60%	22.60%	29.20%	34.40%	15.50%	27.20%	28.70%	15.60%	23.60%
Non-Vet	28.30%	14.20%	20.60%	30.30%	15.70%	23.10%	26.60%	10.20%	20.40%	32.60%	12.20%	23.80%	31.80%	13.40%	23.60%
Pell	26.80%	14.60%	20.20%	30.90%	16.40%	24.10%	25.20%	9.90%	19.70%	32.50%	12.40%	24.40%	31.20%	13.00%	23.50%
Non-Pell	31.10%	14.20%	22.20%	29.80%	15.20%	22.20%	28.90%	11.10%	21.90%	32.70%	12.10%	23.40%	32.50%	13.90%	23.70%
African American	24.10%	10.90%	15.80%	29.60%	14.80%	21.80%	26.30%	7.60%	18.20%	29.20%	13.10%	20.75	21.20%	9.70%	15.60%
Asian	34.20%	15.10%	23.70%	50.00%	20.80%	37.60%	33.80%	10.10%	26.60%	43.70%	15.00%	34.40%	49.10%	15.90%	36.70%
Hispanic	28.40%	13.60%	20.30%	29.30%	15.30%	22.50%	26.10%	10.10%	20.10%	33.00%	12.30%	24.30%	31.40%	13.30%	23.30%
White	30.40%	18.80%	24.50%	33.00%	17.00%	25.30%	28.90%	12.80%	23.00%	30.60%	11.50%	22.40%	35.20%	15.60%	26.90%
Other	28.70%	20.70%	24.90%	28.60%	22.00%	25.10%	23.60%	15.00%	20.40%	32.90%	10.70%	21.30%	33.70%	16.70%	27.10%
Adult Learner	36.00%	14.39%	20.63%	32.87%	19.96%	24.08%	26.33%	13.94%	19.36%	30.57%	13.82%	19.29%	27.40%	17.50%	21.30%
Non-Adult Learner	28.34%	14.45%	21.01%	30.33%	15.29%	23.21%	26.82%	10.05%	20.82%	32.89%	12.16%	24.35%	32.00%	12.80%	23.80%
Acad. Disadvantaged	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	28.11%	11.80%	21.54%	24.60%	10.20%	19.20%
Non-Acad. Disadvantaged	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	37.74%	12.80%	26.35%	40.70%	15.70%	27.90%
First Gen	29.13%	14.71%	21.26%	33.18%	15.97%	24.41%	25.14%	10.53%	19.42%	33.23%	12.01%	23.75%	32.70%	13.10%	23.60%
Non-First Gen	30.87%	16.93%	23.85%	33.26%	19.11%	26.94%	30.86%	13.67%	25.15%	35.02%	15.45%	27.51%	35.50%	15.40%	27.60%
Unknown	26.12%	12.36%	18.30%	24.84%	13.16%	18.92%	25.01%	8.50%	18.55%	30.10%	10.30%	21.08%	26.30%	12.10%	19.60%
Parent	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	25.94%	8.41%	15.38%	26.10%	13.90%	19.40%
Non-Parent	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	33.11%	12.72%	24.58%	32.20%	13.40%	24.10%
Econ. Disadvantaged	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	32.69%	12.34%	24.63%	32.70%	14.00%	25.20%
Non-Econ. Disadvantaged	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	32.93%	12.34%	23.35%	25.50%	11.80%	17.10%

52

\*\*N/A.  
Data not available prior to Fall 2020.

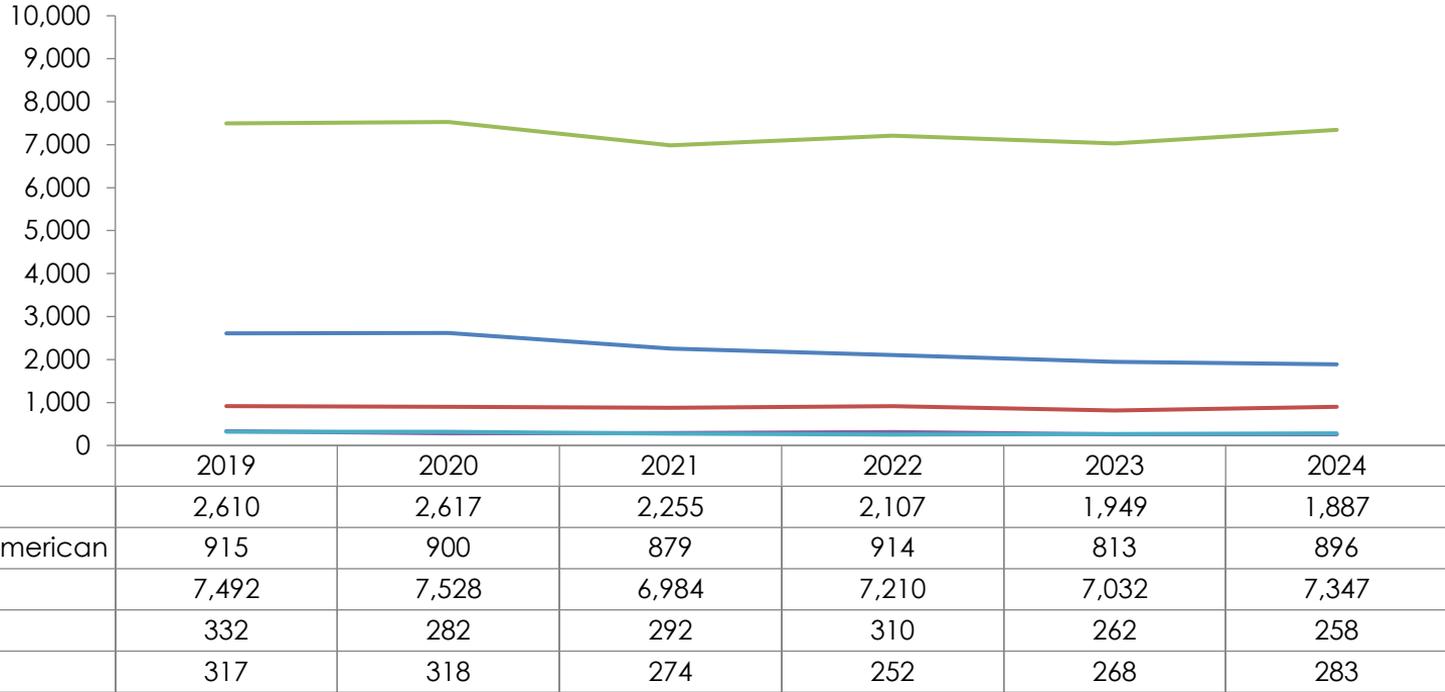


# Degrees & Certificates Awarded by Gender

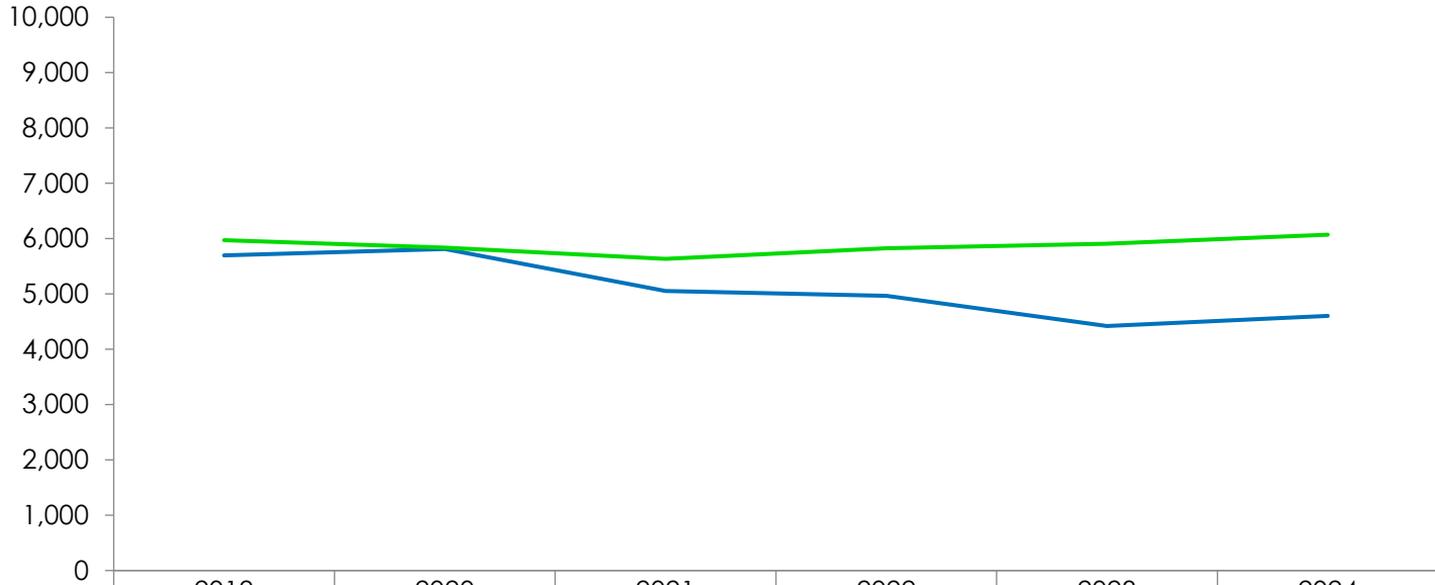


	2019	2020	2021	2022	2023	2024
Male	5,057	4,872	4,277	4,520	4,342	4,800
Female	6,609	6,773	6,407	6,273	5,982	5,871

# Degrees & Certificates Awarded by Ethnicity

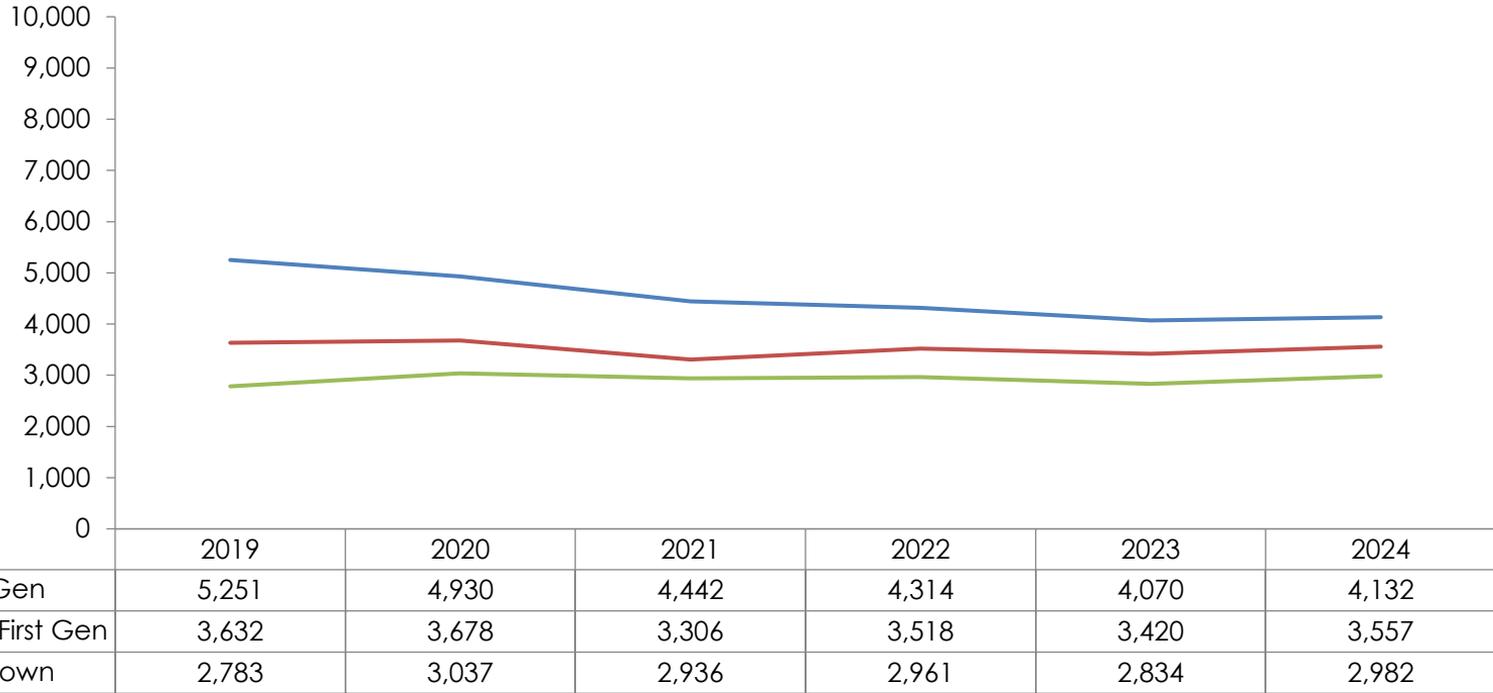


# Degrees & Certificates Awarded by Adult Learner

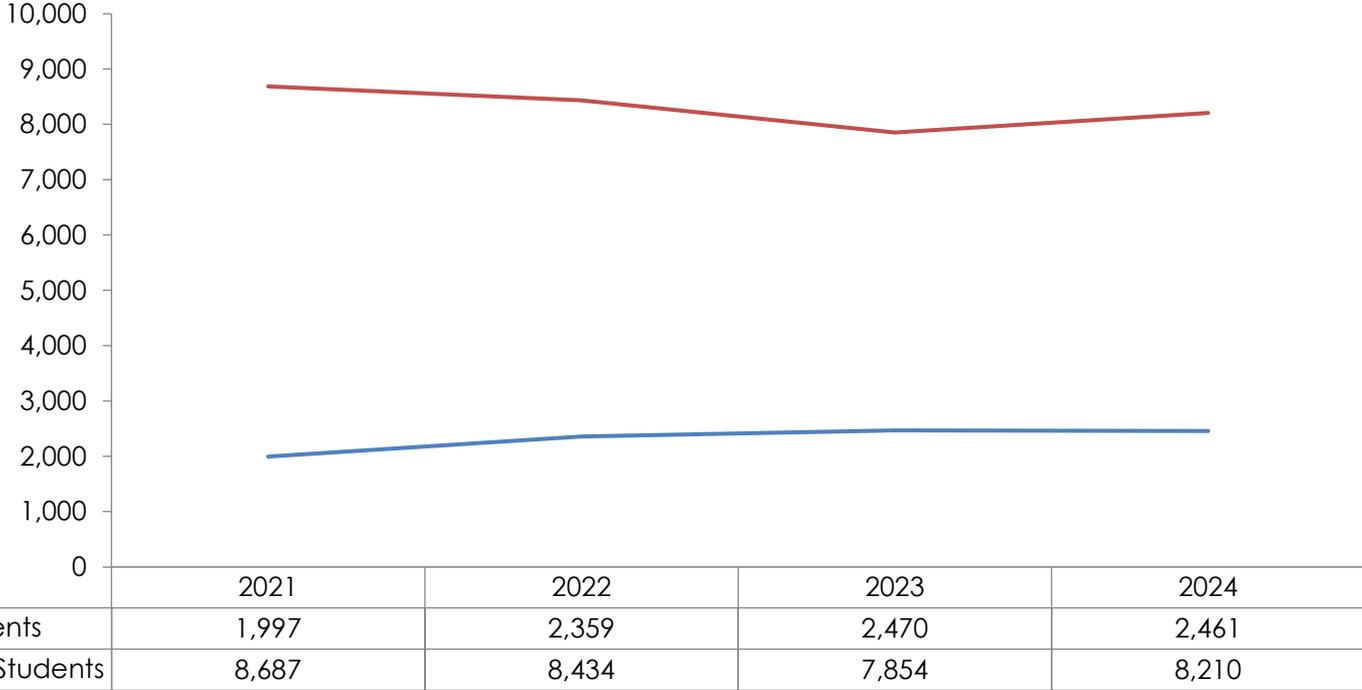


	2019	2020	2021	2022	2023	2024
Adult Learner	5,698	5,811	5,051	4,967	4,419	4,601
Non-Adult Learner	5,968	5,834	5,633	5,826	5,905	6,070

# Degrees & Certificates Awarded by First Generation



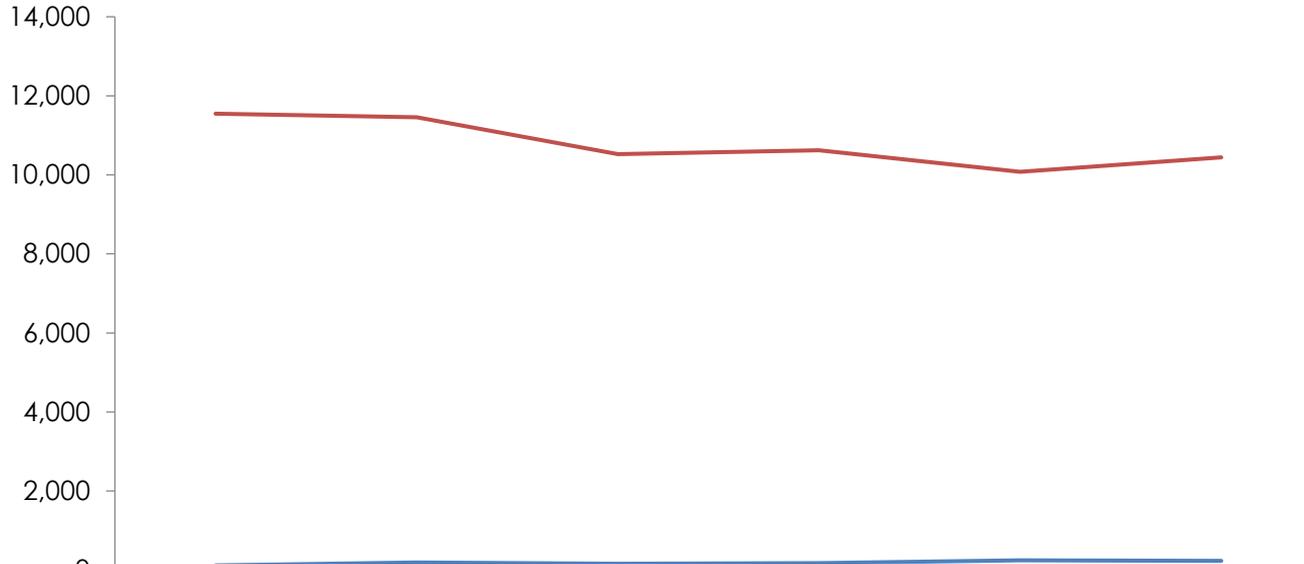
# Degrees & Certificates Awarded by Parent Student



\*Parenting data not available prior to AY2021

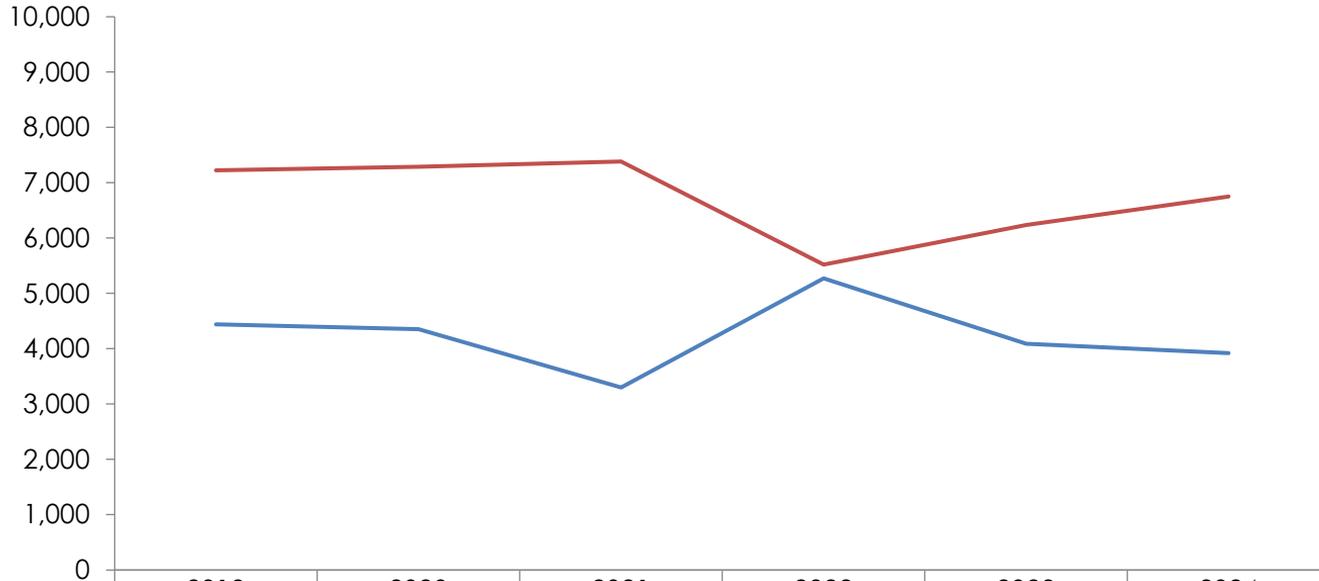


# Degrees & Certificates Awarded by Academically Disadvantaged



	2019	2020	2021	2022	2023	2024
— Acad. Disadvantaged	118	189	159	173	247	231
— Non-Acad. Disadvantaged	11548	11456	10525	10620	10077	10440

# Degrees & Certificates Awarded by Economically Disadvantaged



	2019	2020	2021	2022	2023	2024
Econ. Disadvantaged	4,443	4,355	3,300	5,272	4,088	3,918
Non-Econ. Disadvantaged	7,223	7,290	7,384	5,521	6,236	6,753



# Graduates as a % of Full Time Equivalent Enrollment

Institution	Percentage				
	2020	2021	2022	2023	2024
<b>Alamo</b>	<b>37.4%</b>	<b>39.1%</b>	<b>40.5%</b>	<b>36.8%</b>	<b>34.9%</b>
Peer Group Average	30.8%	34.2%	34.9%	34.8%	35.2%
State Average	32.2%	36.2%	37.0%	37.5%	38.2%



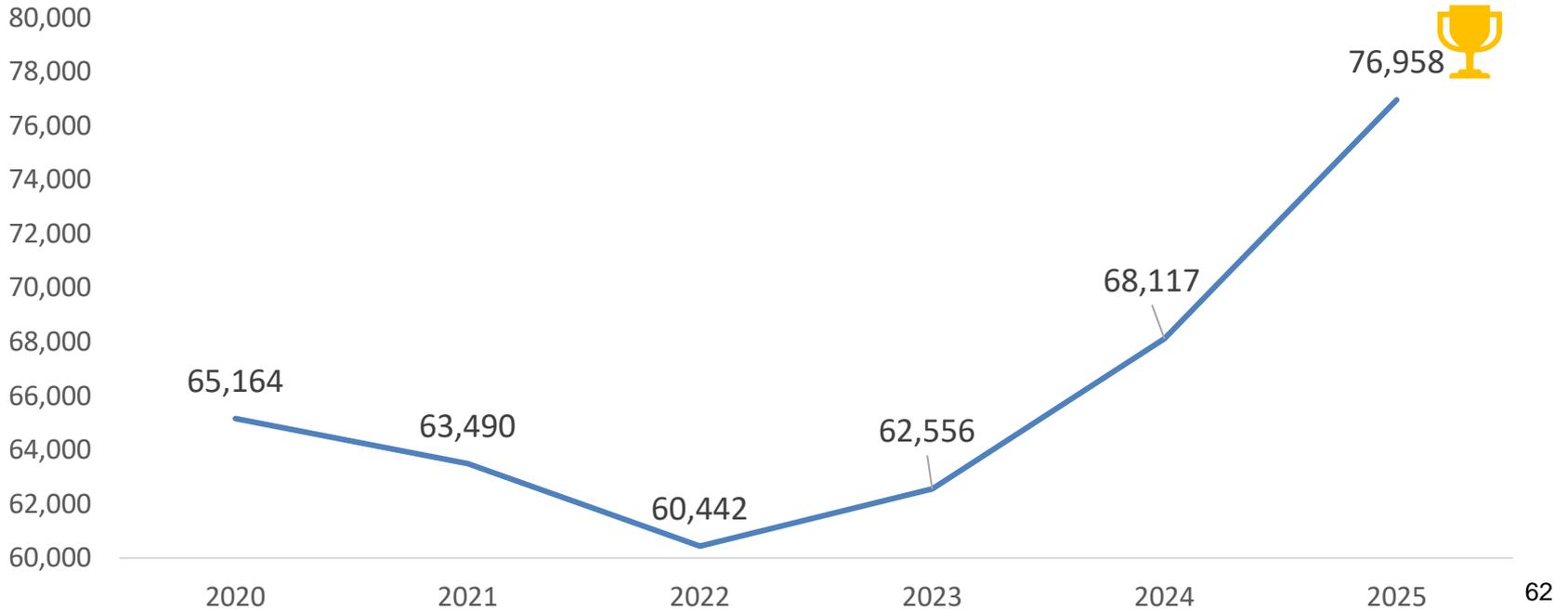
# Graduates as a % of Full Time Equivalent Enrollment

Institution	Percentage
San Jacinto	45.7%
South Texas	45.7%
El Paso	42.2%
Collin	36.2%
Dallas	35.7%
<b>Alamo</b>	<b>34.9%</b>
Austin	34.7%
Tarrant	32.3%
Lone Star	31.7%
Houston	27.5%

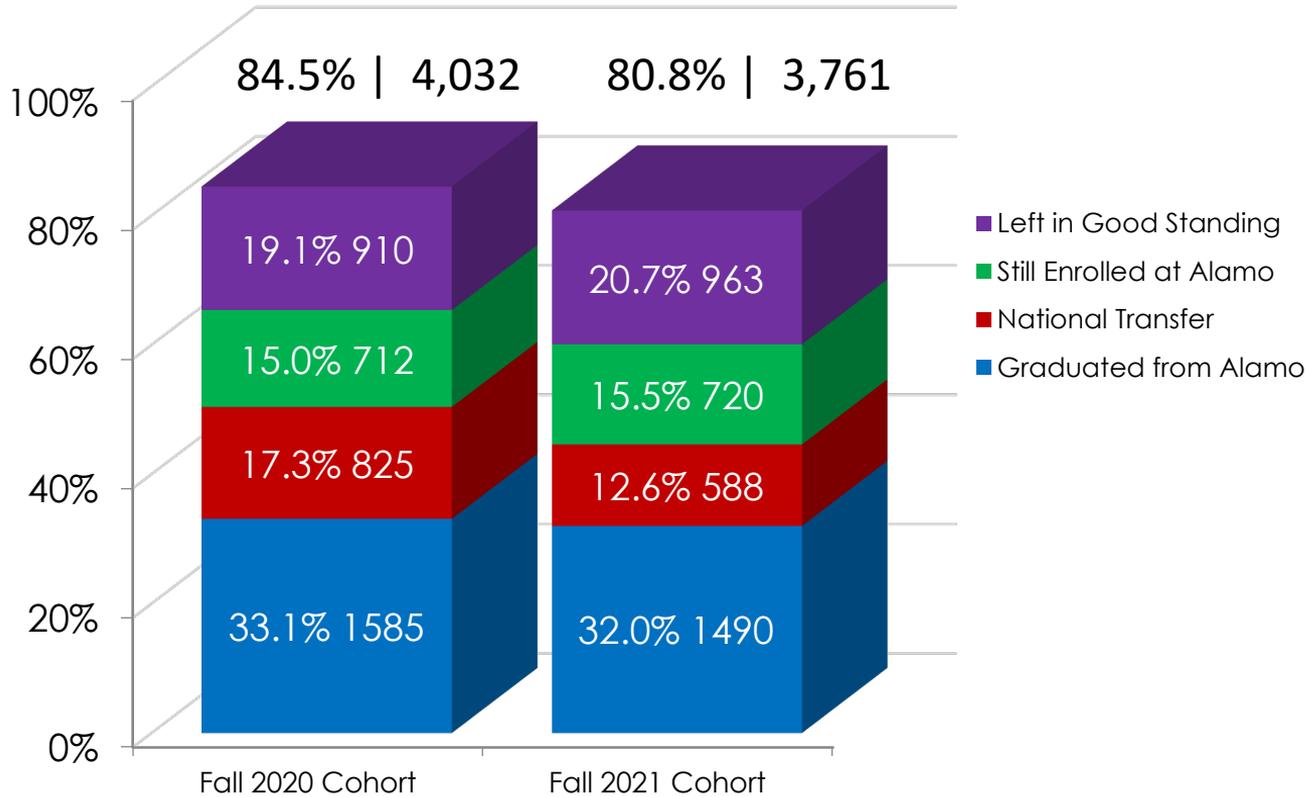




# Spring Headcount Enrollment

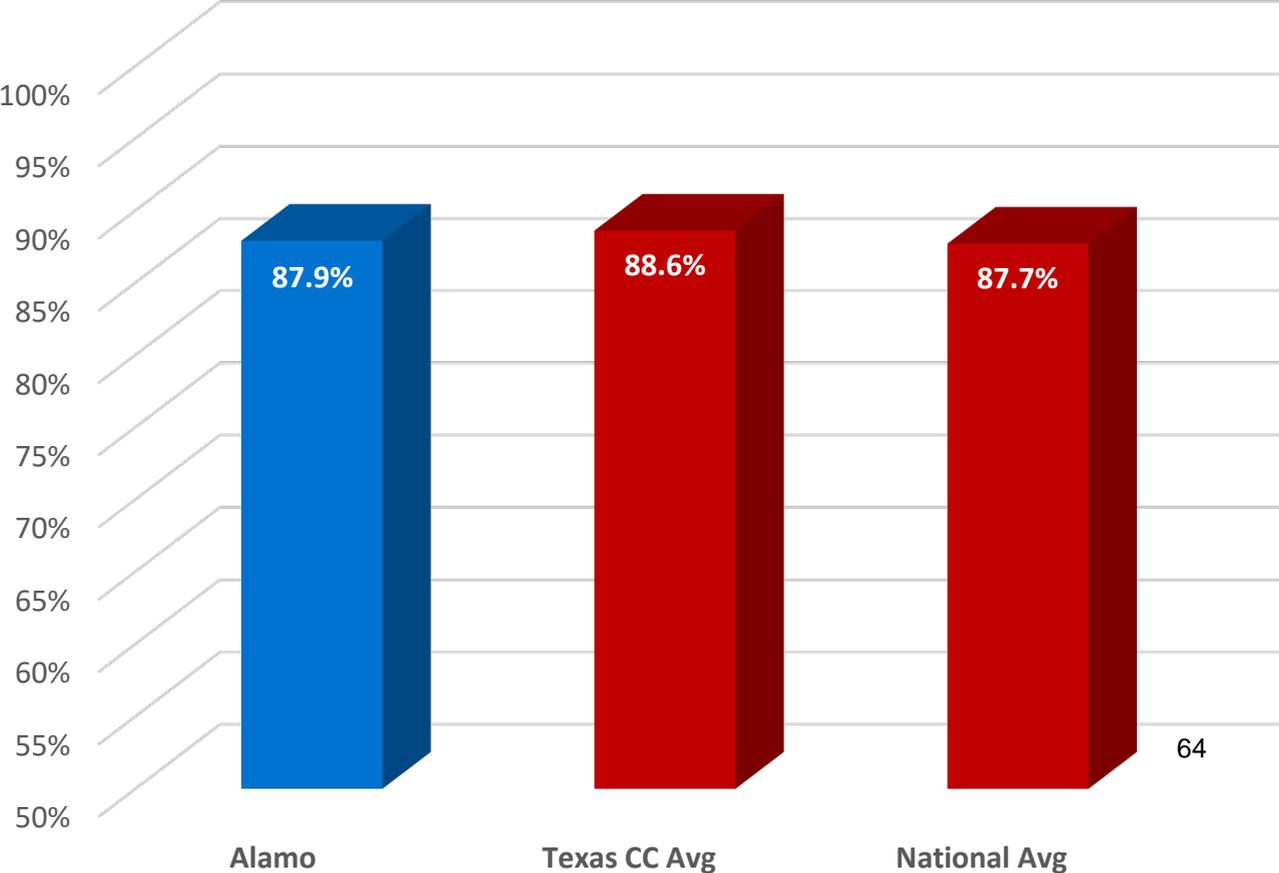


# Fall Full-Time FTIC 3-Year Tracking





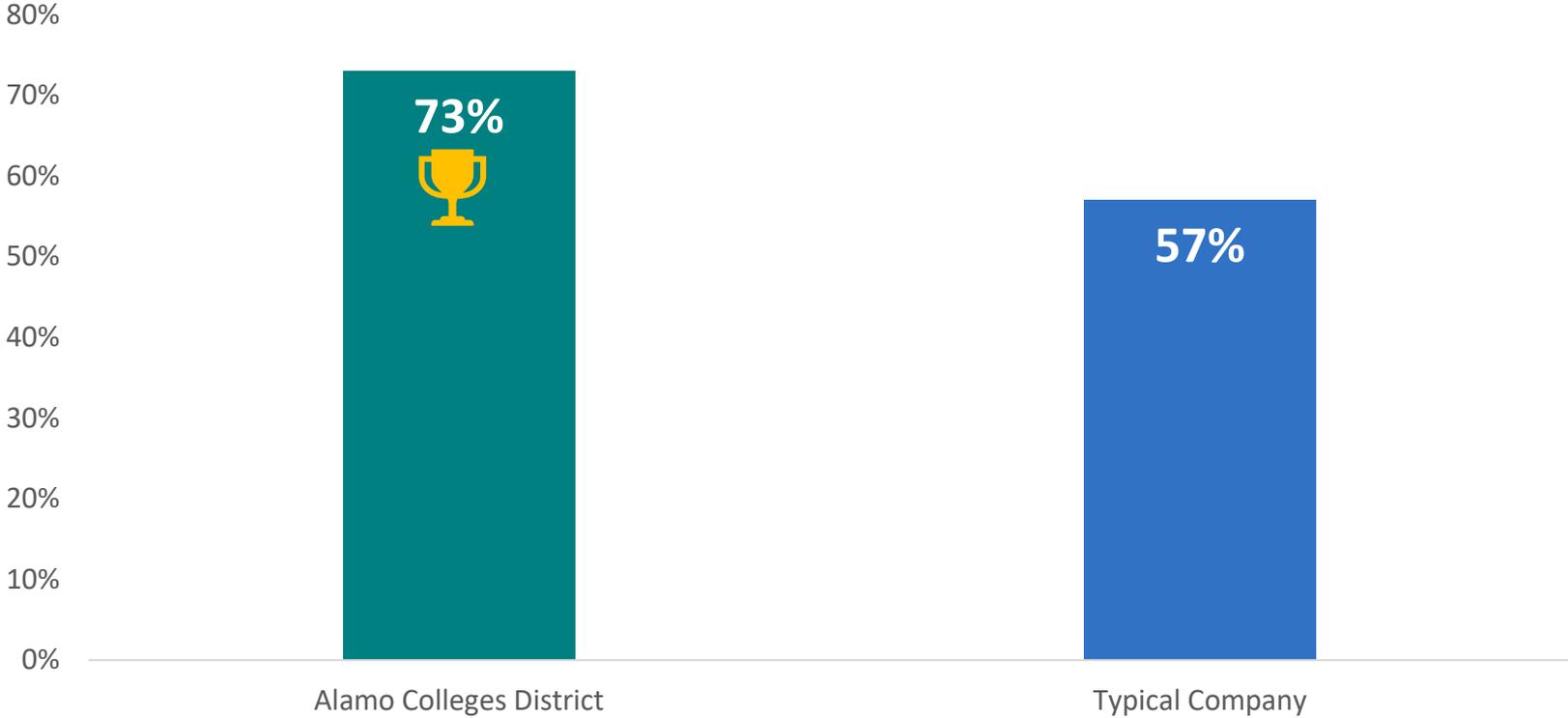
# Percentage of Students Rating their Entire Educational Experience as “Good or Excellent”



64

# Great Place To Work Survey Results

*“This is a Great Place to Work”*



# Bond Rating



Moody's	AAA
S&P	AAA





Malcolm Baldrige  
National Quality Award

AWARD RECIPIENT  
2024 2018

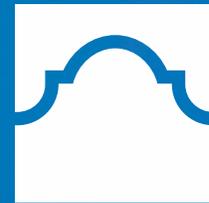


**Two Time Winner.**  
*MADE* for our  
**COMMUNITY**

# ALAMO COLLEGES DISTRICT

## FY26 Budget Overview

**SHAYNE WEST**  
Associate Vice Chancellor for Financial  
Planning and Auxiliary Services



ALAMO  
COLLEGES  
DISTRICT



# Funding Our Moonshot

## \$1B All Funds Revenue

### Affordability

Lowest tuition in service area & no rate change since 2019

AlamoPROMISE

AlamoBOOKS+

### Accessibility

\$987M Bond with 70% community support

Expanding physical footprint

Expanding academic programming

### Student Success

Record enrollment

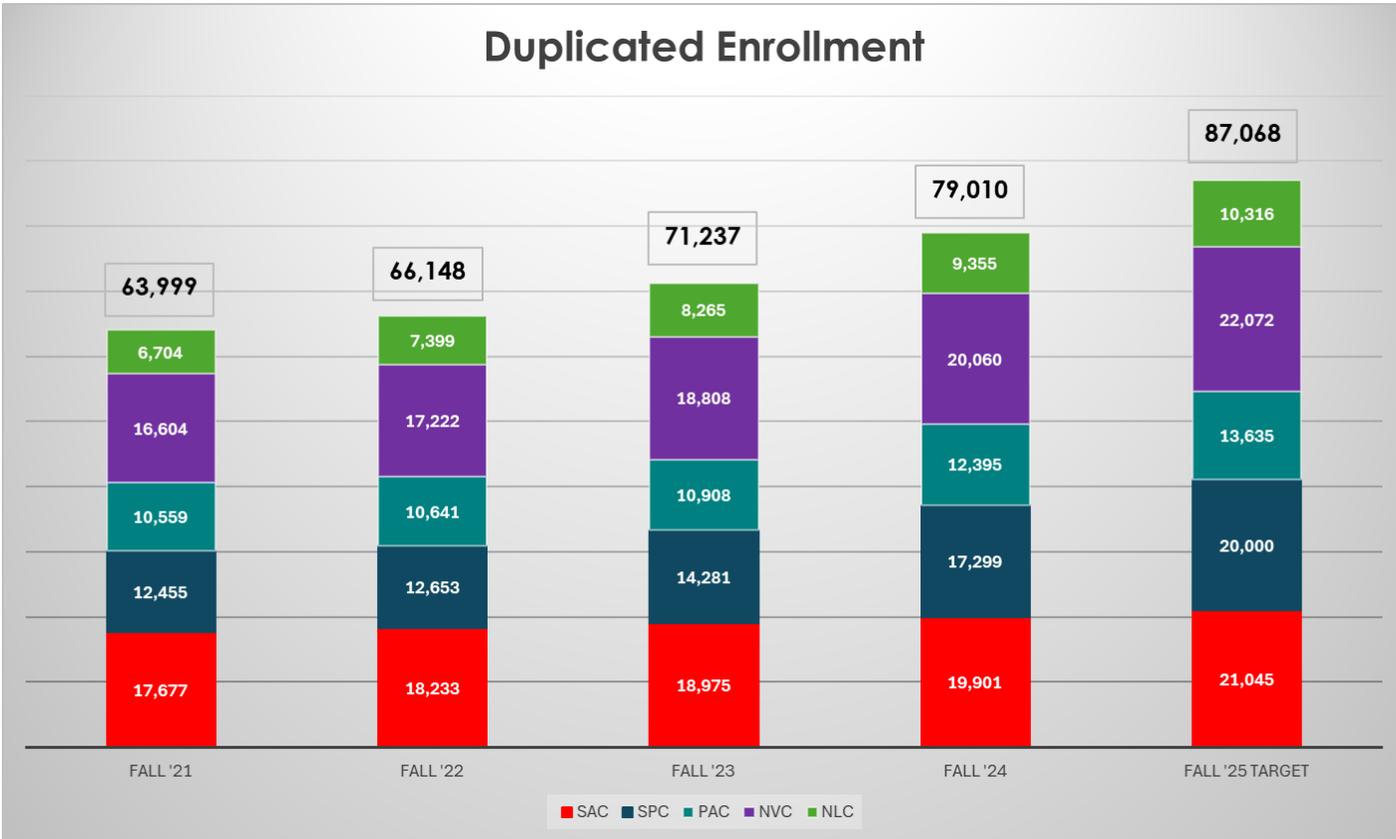
Graduates & Transfers

High-Wage High-Demand job opportunities

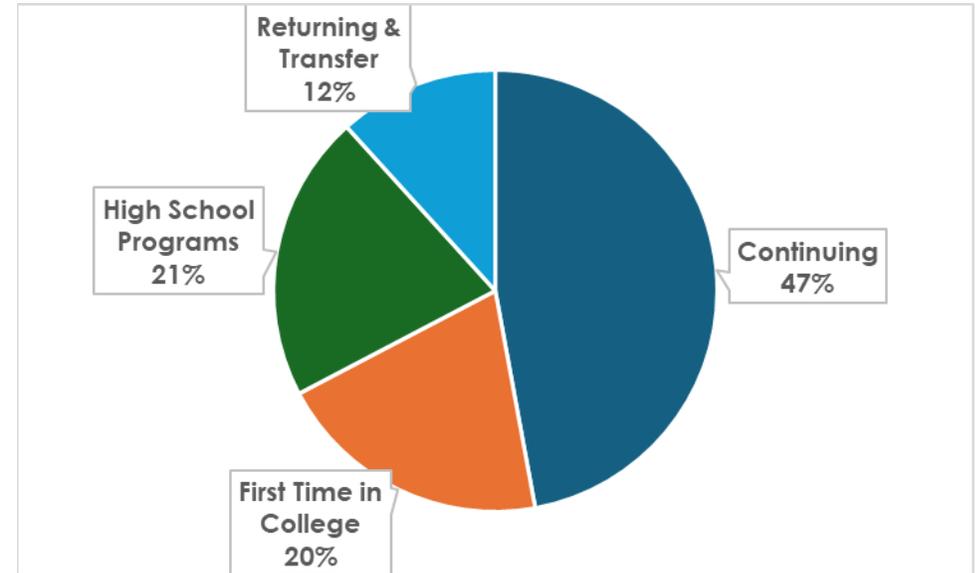


# ACD Enrollment

## Duplicated Enrollment



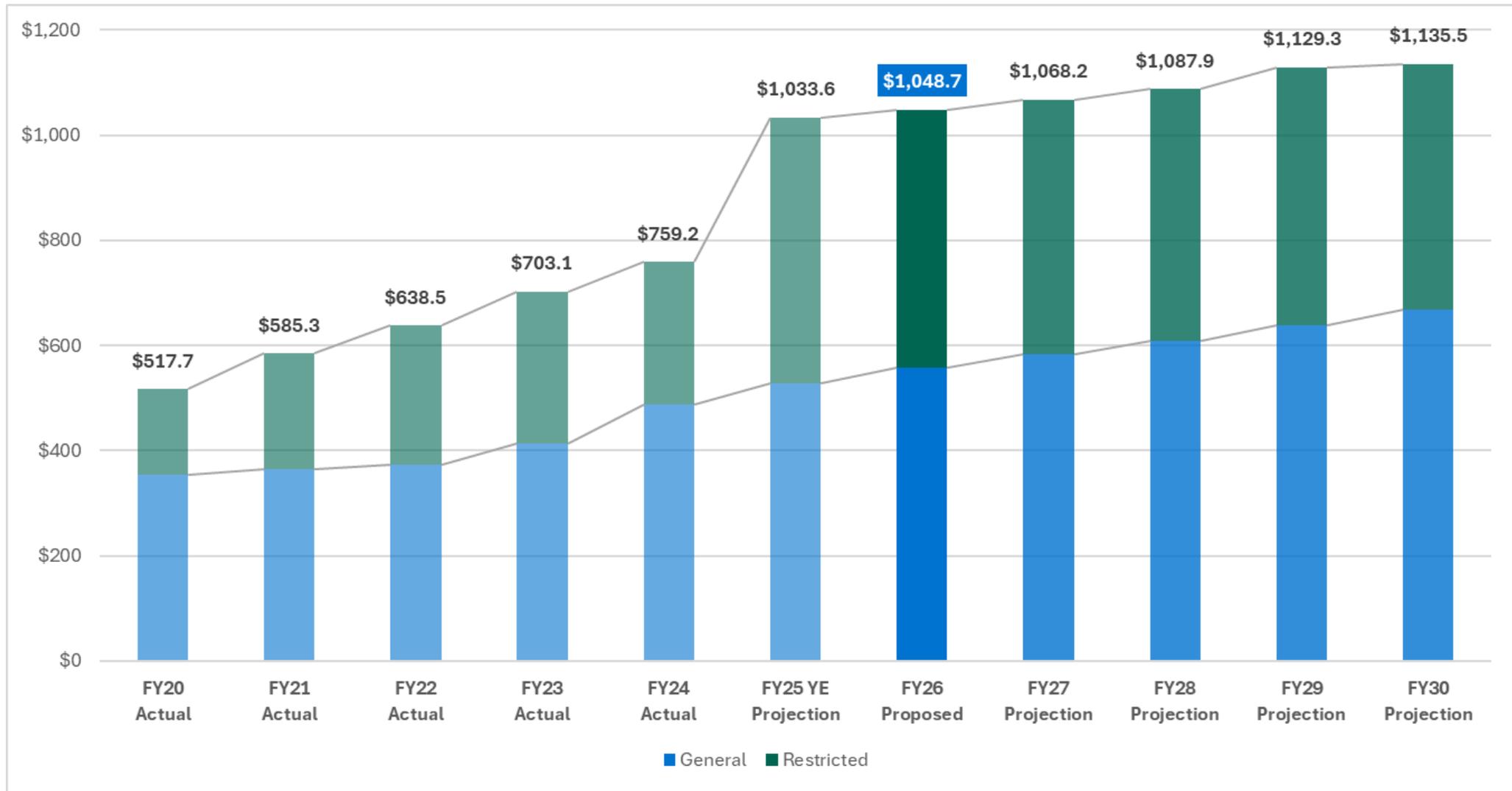
## Fall 2025 Projected Enrollment Mix



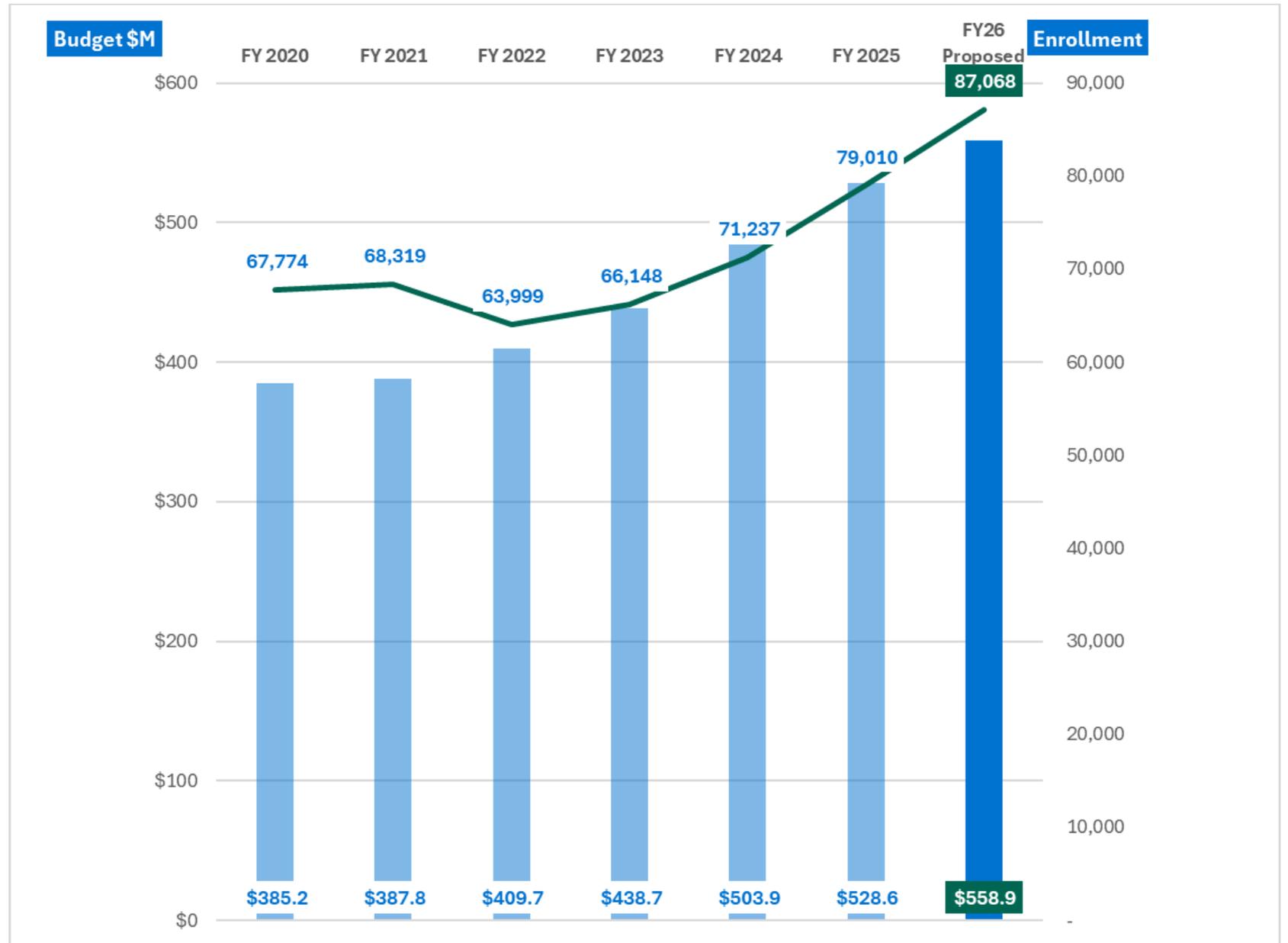
Projecting 10.2% in year over year fall enrollment growth



# Revenue - looking back and looking forward



# Historical Enrollment and Operating Budget Trends



# Restricted Funds – Definition & Impact

## Student Financial Aid

- Student financial assistance including Pell, Texas Ed Opportunity Grant, Texas Public Ed Grant

## Federal, State & Non-Gov Grants

- Provides funding for educational and instructional activities

## Capital Projects

- Construction and renovation for state-of-the-art facilities for students & community

## Debt Service

- Provides funding/cash flow for financing Capital Improvement Projects (CIP), Maintenance Tax Notes (MTN), etc.



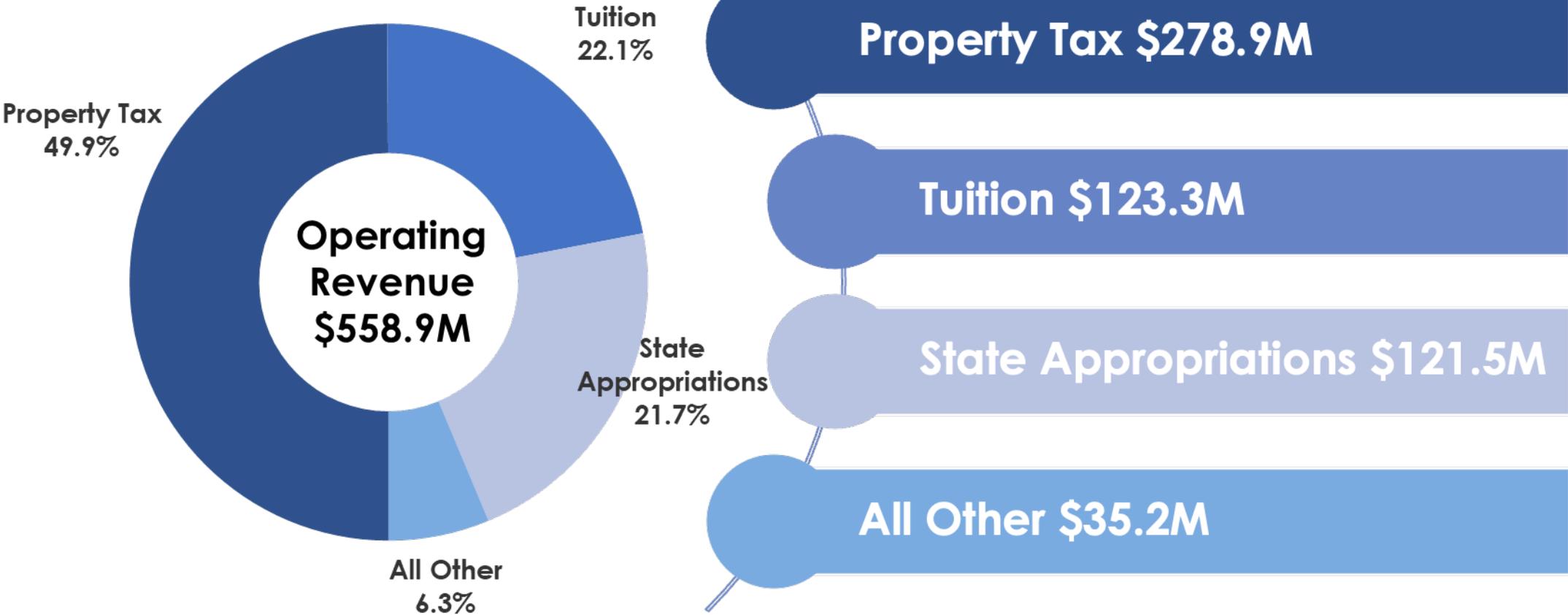
# FY26 Restricted Funds Budget Overview



\$ in Millions	FY26 Proposed	
	Revenue	Expense
Student Financial Aid	\$101.9	\$101.9
Federal, State, Local & Nov-Govt Grants	\$38.1	\$38.1
Capital Projects & Construction	\$237.1	\$212.9
Debt Service	\$112.6	\$112.6
<b>Total Restricted Funds</b>	<b>\$489.8</b>	<b>\$465.6</b>



# General Revenue Overview



For every \$1 a Bexar County taxpayer pays, only \$0.06 is ACD



# M&O Property Tax Revenue Overview \$278.9M

- No rate increase; rate has remained stable since 2013
  - \$0.14950 per \$100 of valuation
- Taxable Assessed Valuation (TAV) projected growth of 5.6%
- Upcoming Board Action – public hearing and vote to set tax rate in September 2025

# State Appropriations Overview \$121.5M

Fiscal Year 2026 is the third fiscal year of the new outcomes-based formula funding & weighting, based on House Bill 8 from the 88<sup>th</sup> Texas Legislature

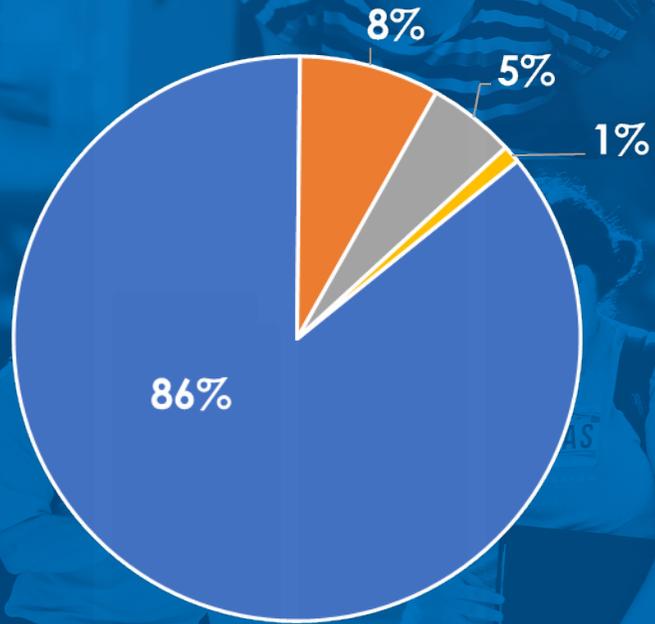
## Funding based on:

- Credentials of Value
- Transfers
- Dual Credit Completion
- New for FY26 – funding enhancement to include transfers to private institutions

Includes formula funding, Veteran's Center non-formula funding and state-paid benefits



# Tuition Revenue by Residency



- Bexar County
- Service Area +
- eRate - 100% Online
- Non-Tex Resident/International

# Tuition Overview \$123.3M

- No tuition rate changes; rate has remained stable since 2019
- Access & Affordability  
The ACD tuition rates continue to be the lowest of any Institution of Higher Education in our service area
- Rates for SCH
  - Bexar County \$109 per SCH
  - Service Area+ \$180 per SCH
  - eRate – 100% Online \$180 per SCH
  - Non-Texas/International \$327 per SCH

SCH = Semester Credit Hour



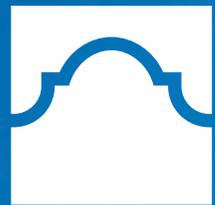
# General Operating Revenue Summary

<b>\$ in Millions</b>	<b>FY25</b>	<b>FY26</b>	<b>YoY Change</b>	
	<b>Approved</b>	<b>Proposed</b>	<b>\$</b>	<b>%</b>
M&O Property Tax Revenue	\$271.4	\$278.9	\$7.6	2.8%
Net Tuition	\$110.4	\$123.3	\$12.8	11.6%
State Appropriations *	\$114.0	\$121.5	\$7.4	6.5%
Investment Income, CE/Contract, Other	\$32.8	\$35.2	\$2.5	7.5%
<b>TOTAL</b>	<b>\$528.6</b>	<b>\$558.9</b>	<b>\$30.3</b>	<b>5.7%</b>

\* Pending THECB updated formula run, FY26 State Appropriations includes estimated performance funding for transfers to private institutions.



# Questions?



ALAMO  
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# ALAMO COLLEGES DISTRICT High School Programs Update



ALAMO  
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**SARA MANN**

**Chief High School Programs Officer**



Malcolm Baldrige  
National Quality Award

Award Recipient  
2024-2018



ACHIEVING THE DREAM  
LEADER  
COLLEGE  
OF DISTINCTION



Great  
Place  
To  
Work

Certified  
MAR 2024-MAR 2025  
USA

# Targeted Growth Alignment



## Our Moonshot

Partnering to end poverty through education and training.



By 2030, we will increase postsecondary enrollment of Bexar County High School graduates in a degree or Credential program to 70%.



## Maximizing Impact and Value of Dual Credit

Young adults without a post secondary credential within six years of leaving high school have just a 12% chance of earning a living wage.

Education Strategy Group



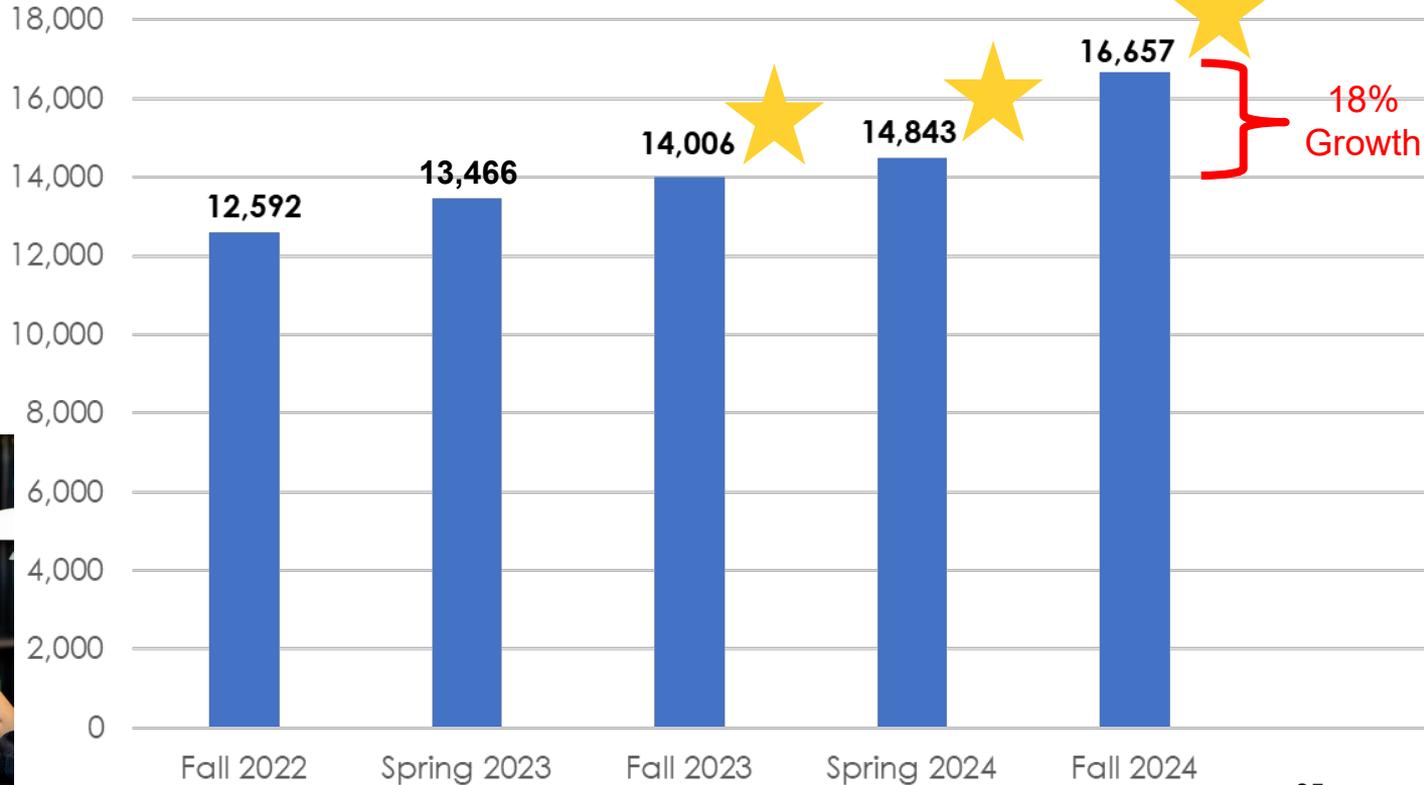
## Maximizing Impact and Value of Dual Credit

Students who take “dual enrollment” college courses continue in postsecondary after high school and complete degrees at high rates.

John Fink  
Community College Research Center



# Alamo Colleges Dual Credit Enrollment





## New Cost Share Agreement

- Capitalize on FAST funding to reduce costs, boost enrollment, increase faculty incentives, and align to 15 hour outcomes

## New Staffing Model

- Recommendations for HSP staffing to support programming and growth as it develops

## Embedded Faculty Pilot

- Targeted faculty outside of allocations utilized for new enrollment with all courses taught on high school campus

## Dual Credit Faculty Expansion Pilot

- Program development to increase access to dual credit adjunct faculty at high need high schools



# Dual Credit Faculty Expansion Project



EDUCATION

## Alamo Colleges District, St. Mary's offer free tuition for dual credit educators

by Danya Pérez  
June 5, 2025



NEWS // EDUCATION

## Alamo Colleges, St. Mary's collaborate to expand dual-credit opportunities

The new program will help more teenagers earn college credits while they're in high school.

By **Scott Huddleston**, Staff writer  
June 5, 2025



Education

## Alamo Colleges and St. Mary's boost high school dual credit programs

Texas Public Radio | By **Brian Kirkpatrick**  
Published June 3, 2025 at 3:30 PM CDT



ALAMO COLLEGES DISTRICT



# Dual Credit Faculty Expansion Pilot

The project addresses equitable access to dual credit through a five-part approach:



Identifying core subject-area and geographic faculty gaps



Developing credentialing pathways for current 9-12 teachers



Leveraging partnerships with ISDs and two and four-year institutions



Strategic alignment to maximize enrollment potential and funding



Piloting an accelerated and flexible instructional model with two pathways to credentialing

# Dual Credit Faculty Expansion Pilot

## YEAR 1 2025-2026

25 teachers  
completing 18-hr  
pathway  
+  
42 teachers  
beginning master's  
and 18-hr pathway

## YEAR 2 2026-2027

25 teachers  
credentialed  
and teaching

400  
students  
impacted

Estimated HB8  
Revenue on 400  
students

**\$1,400,000**

## YEAR 3 2027-2028

106 teachers  
credentialed  
and teaching

1,750  
students  
impacted

Estimated HB8  
Revenue on  
1,750 students

**\$6,125,000**

# Questions?



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# ALAMO COLLEGES DISTRICT

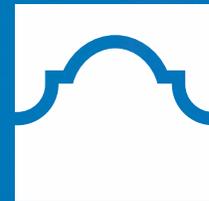
## Schools and Centers of Excellence

**DR. AMY BOSLEY**

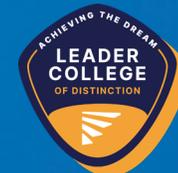
**President, Northwest Vista College**

**DR. FRANCISCO SOLIS**

**President, San Antonio College**



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# Doubling Workforce Capacity in Five Years

## New Workforce Programs to Meet Demand

- 19 new High-Wage, High-Demand programs approved since 2018
- 59 new certificates and skills awards

Program	Approved
AAS, Histologic Technician (SPC)	December 2018
AAS, Social Media and Digital Marketing (NLC)	December 2019
AAS, Logistics and Supply Chain Management (NLC)	December 2019
<b>BSN, Nursing (SAC)</b>	<b>August 2020</b>
AAS, Dental Hygiene (PAC)	August 2021
AAS, Advanced Manufacturing (NLC)	October 2021
AAS, Nursing (PAC)	April 2022
<b>BAT, Cybersecurity (SPC)</b>	<b>July 2022</b>
AAS, Welder/Welding Technologists (PAC)	December 2022
AAS, Construction Management (NLC)	December 2022

Program	Approved
<b>BAT, Cloud Computing (NVC)</b>	<b>January 2023</b>
<b>BAT, Applied Technology Operation Management (PAC)</b>	<b>January 2023</b>
AAS, Cloud Computing (NLC)	April 2023
AAS, Plumbing Trades (SPC)	December 2023
AAS, Powerline Worker (NLC)	January 2024
AAS, Database Administrator (NLC)	January 2024
AAS, Nursing (NLC)	May 2024
AAS, Data Science and Artificial Intelligence (NLC/NVC/SAC)	February 2025
AAS, Automotive Technology (PAC)	May 2025





# Schools and Centers of Excellence Framework

**Schools** are designed to be disciplinary-specific (course and program clusters). Elements of the Schools (courses, facilities, labs, etc.) can be located across multiple Alamo Colleges sites/colleges.

**Centers of Excellence** are designed to be site-specific and may or may not house related courses and programs. The focus of a Center of Excellence is to provide thought leadership, advanced research, and opportunities for innovative industry partnerships.





# From Discovery to Implementation

During the discovery process, proposed schools and centers were provided by both internal and external stakeholders.

**Based on data and work undertaken by the district, the first phase of implementation will include the development of two schools:**

- School of Nursing
- School of Emerging Technologies

Plans for three additional schools are underway.



# Schools of Excellence

Fall 2025



## School of Nursing

Led by San Antonio College



## School of Emerging Technologies

Led by Northwest Vista College

Fall 2026



## School of Management and Entrepreneurship

Led by Palo Alto College



## School of Health Professions

Led by St. Philip's College



## School of Engineering Technology

Led by Northeast Lakeview College



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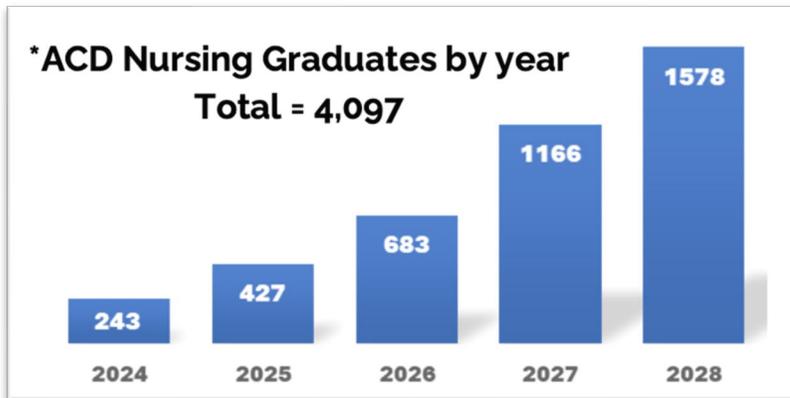


# School of Nursing

## 4,000+ NEW NURSES ADDED TO WORKFORCE BY 2028

### Nursing Pathways at ACD

- Licensed Vocational Nurse
- Associate Degree in Nursing
- Bachelor Degree in Nursing



# School of Nursing

(CNA, LVN, RN to BSN)



## Rational:

- Increase the number of Nursing Education professions. With Nursing Education Programs at all five of the Alamo Colleges, the facility would allow us to grow these programs to best meet the needs of south and central Texas.



## Student and Community Impact:

- With over 60 years of distinguished Nursing Education in the San Antonio Community, the new building would allow the Alamo Colleges to continue to fulfill our moonshot of partnering to end poverty through education and training.



## Proposed Building Project:

- Will comprise both Nursing and General Education Courses.
- Nursing would include courses for RN to BSN, while general education courses would include biology and chemistry courses.



# School of Nursing

(CNA, LVN, RN to BSN)

Learners will have the potential to earn family sustaining wages in programs including:



## Certified Nurse Assistant

• \$16.83 Hourly & \$35K Annually



## Licensed Vocational Nurse

• \$29.81 Hourly & \$62K Annually



## Registered Nurse

• \$39 Hourly & \$83K Annually



## Registered Nurse (BSN)

• \$60.10 Hourly & \$125K Annually



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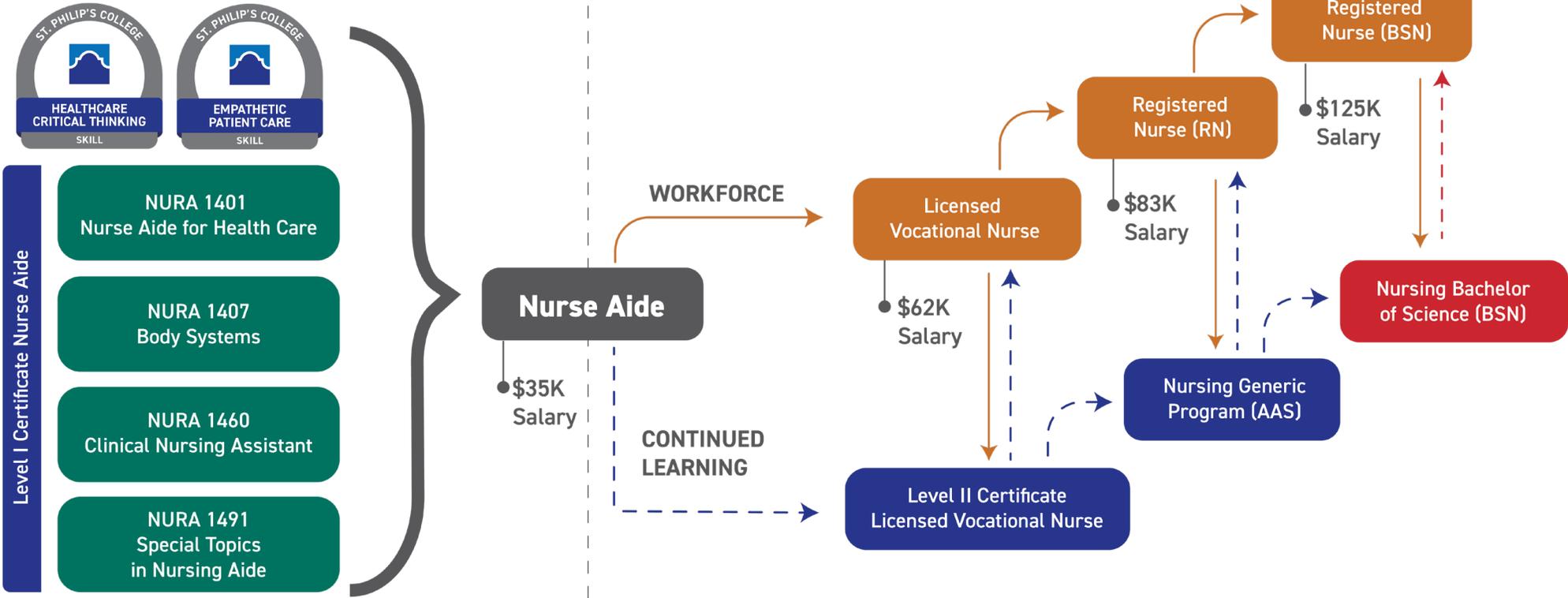


# School of Nursing

## A Micro-Pathway to Bachelor of Science in Nursing (BSN)

### MICRO-PATHWAY

### FUTURE GROWTH OPPORTUNITIES



# School of Emerging Technologies

- Information Technology and Management
- Data, Analytics, and Intelligence
- Modeling, Simulation, and Design

According to job market data from Lightcast, cloud computing roles that require a bachelor's degree are projected to grow by 21.3% in the United States through 2033, with a median advertised salary of \$107,300 a year.

**13% GROWTH PROJECTED IN  
INFORMATION TECHNOLOGY  
SECTOR IN SA  
BY 2030**



# School of Emerging Technologies

(IT Management, Data Science, and Cloud Computing)



## Rational:

A focus on emerging technologies in the San Antonio region would leverage the city's growing reputation as a hub for innovation and technology, fostering a skilled workforce in information technology and management, data analytics and intelligence, and modeling, simulation and design.



## Student and Community Impact:

By providing future-focused education opportunities, emerging technology programs would position San Antonio as a leader in advancing technological solutions and economic growth while empowering students with in-demand skills leading to high opportunity jobs.



## Proposed Building Project:

Reconfigurable facilities that combine academic and workforce learning spaces including an innovation space, immersive entertainment and simulation environments, Makerspaces, and high technology learning spaces will provide leading-edge learning experiences for students.



# School of Emerging Technologies

(IT Management, Data Science, and Cloud Computing)

## Project Overview:

- Cloud Computing, Geographic Information Systems, and Data Science

Learners will have the potential to earn family sustaining wages in programs including:



### Cloud Computing

- Current Enrollment - 150 students
- Projected Enrollment - 500 students
- \$49 Hourly & \$101,916 Annually



### Geographic Information Systems

- Projected Enrollment - 100 students
- \$49 Hourly & \$101,916 Annually



### Data Science

- Projected Enrollment - 100 students
- \$51 Hourly & \$105,852 Annually



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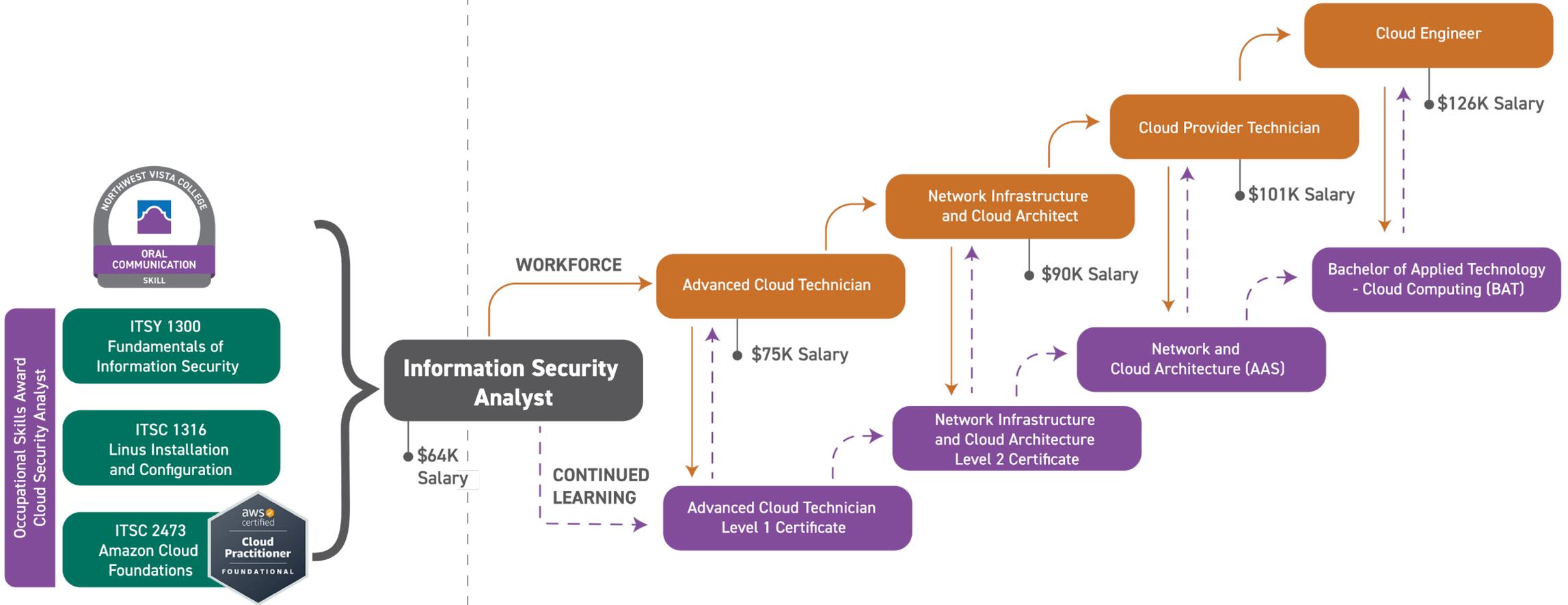


# School of Emerging Technologies

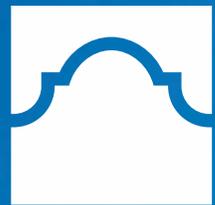
## A Micro-Pathway to Bachelor of Applied Technology (BAT)

### MICRO-PATHWAY

### FUTURE GROWTH OPPORTUNITIES



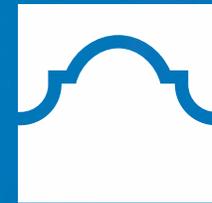
# Questions?



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# ALAMO COLLEGES DISTRICT FY26 SmartTALENT Strategies



ALAMO  
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DISTRICT

**LINDA BOYER-OWENS, SPHR, SHRM-SCP**

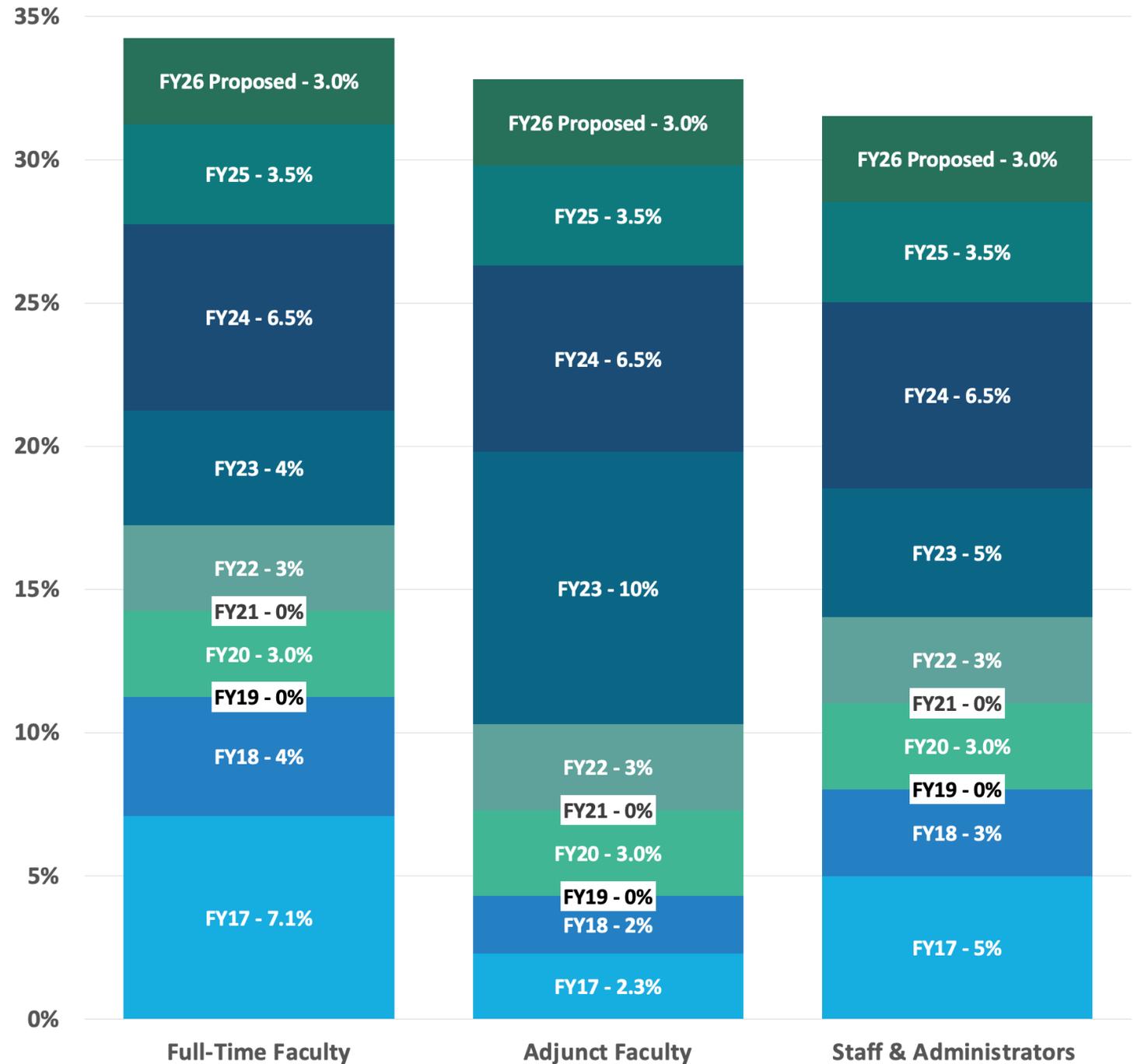
Associate Vice Chancellor for Talent,  
Organization, & Strategic Innovation



# Market Adjustment History

33% pay increase over 10 years

3.3% average pay increase per year



# Other Competitiveness Commitments

## Faculty

- FY25 \$5,000 Multi-Year Contract Awards
- FY24 Multi-Year Contract 1-time payment plan
- FY24 Lab Loading Increase to 0.8:1
- FY23 2-weeks Paid New Faculty Orientation
- FY22-24 HW/HD Stipend Increases
- FY22 Talent Excellence 1-time Payment
- FY21 APPQMR (Online Teaching) Stipends
- FY20 Establish HW/HD Stipends
- FY20 Increase Lab Loading

## Staff

- FY25 Staff Additional Education Plan
- FY24 Living Wage Adjustments
- FY24 Minimum Market Adj of \$2,000 or \$0.96/hr
- FY23 Part-time & Retiree Rehire Competitiveness
- FY22-24 Equity Pay: all Staff Job Families
- FY22 Talent Excellence 1-time Payment
- FY21 CE Competitiveness & HW/HD Stipends
- FY21 Certified Enrollment/Career Coach Stipends
- FY20 Living Wage



# FY26 SmartTALENT Investment – \$20M

SmartTALENT Priorities	Expense
3% Market Adjustments	\$9,277,104
\$2,000 Staff Minimum Market Adjustments	\$638,976
0.90:1 Faculty Lab Loading Rate (eff. 1/2026)	\$1,365,769
17% Faculty Rank Pay Increase	\$239,035
AA/BA Adjunct Faculty Rate Additional Adj.	\$16,950
Tuition Reimbursement Increase to \$5,250/year	\$601,250
FY26 Faculty 1-time \$5,000 Multi-Year Contract Award	\$193,750
FY26 Staff Additional Education Adjustments	<u>\$238,500</u>
<b>SmartTALENT Increases</b>	<b>\$12,571,334</b>
<b>Employee Benefit Cost Increases</b>	<b><u>\$7,446,000</u></b>
<b>Total Investment</b>	<b>\$20,017,334</b>



Smart  
Talent FY<sub>108</sub>26

# Health Insurance Premiums Rise 8%

## Employee Increase

Coverage Level	Annual Premium Increase	% of Employee Participants
<b>Employee Only</b>	<b>\$0</b>	<b>65%</b>
Employee & Spouse	\$344	8%
Employee & Children	\$230	18%
Employee & Family	\$574	9%

## College District Increase

**\$1,089,886**



# Minimum Market Adjustments Livable Wage Progress

ACD Minimum	FY21	FY22	FY23	FY24	FY25	FY26
<b>Staff</b>	\$15.00	\$16.50	\$16.95	\$18.05	\$19.01	<b>\$19.97</b>
<b>Student Workers</b>	12.50	\$13.75	\$14.37	\$15.33	\$16.29	<b>\$16.78</b>

**Benchmark**

*2/2025 MIT Living Wage | Bexar County*  
**\$20.84 - Single Adult | \$19.45 - 2 Adults & 1 Child**



# Faculty Lab-Loading Progress

	July 2018	January 2020	September 2023	January 2026	Long-term Target*
<b>Lab to Lecture Course Loading Rate*</b>	<b>0.67:1.00*</b>	<b>0.75:1.00*</b>	<b>0.80:1.00*</b>	<b>0.90:1.00*</b>	<b>1.00:1.00*</b>
	First Presentation to the Board of Trustees	First Rate Increase Implemented	Second Rate Increase Implemented	Proposed rate increase	*Continue progress in future years as funding permits

"Increase the rate of compensation for lab hours to the equivalent rate of compensation for lecture hours."

- *Evergreen Solutions, Compensation and Classification Study*

\*1:1 means 1 Lab Workload unit equals 1 Lecture Workload Unit in the calculation of faculty workloads.



# FY26 Commitments to Competitiveness

## Faculty

- FY26 Market Competitiveness Adjustment
- FY26 Increase Lab Loading
- FY26 Increase Rank Pay
- FY26 Increase Adjunct AA/BA Rates
- FY26 Increase Tuition Assistance

### Summer/Fall 2025:

- Pay Progression Data Modeling

### Continue:

- 1-time \$5,000 Multi-Year Contract Awards

## Staff

- FY26 Market Competitiveness Adjustment
- FY26 Minimum Market Adjustment
- FY26 Increase Livable Wage
- FY26 Increase Tuition Assistance

### Summer/Fall 2025:

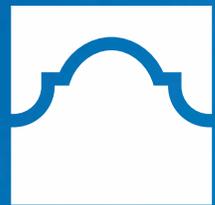
- Pay Progression Data Modeling
- Communicate Value of Total Compensation

### Continue:

- Staff Additional Education Adjustments



# Questions?



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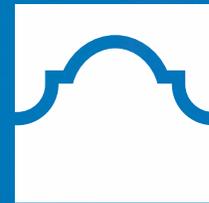


# ALAMO COLLEGES DISTRICT

## FY26 Budget Overview

**SHAYNE WEST**

**Associate Vice Chancellor for Financial  
Planning and Auxiliary Services**



ALAMO  
COLLEGES  
DISTRICT



# \$1B FY 2026 All Funds Budget Impacts

Capacity Planning & Student Access

Student Success & Performance

New Instructional Courses & Programs

Launch Schools & Centers

Investment in Talent



# Big Picture: \$558.9M Sustaining Operations



- Student-Focused Strategies
  - AlamoPROMISE
  - AlamoBOOKS+
  - Advocacy, Wellness360, SA Food Bank
- Talent strategies to retain employees and remain competitive
- Core Services
  - Instructional delivery
  - Student Services
  - Academic Support
  - College & ACCESS departmental expenses
  - Fringe Benefits & Enterprise-wide costs



# Operating Expense – Year over Year Change

## Year over Year Increases in Expenditures:

Talent Strategies & Fringe Benefits	\$20.0
Core Services	\$6.2
AlamoBOOKS+	\$2.6
Schools & Centers	\$1.0
Utilities	\$0.4

<b>TOTAL</b>	<b>\$30.3</b>
--------------	---------------



# FY26 All Funds Expense Summary

Operating  
\$558.9M

- Core Services
- Facilities & Utilities
- Enterprise-wide Costs

Restricted  
\$465.6M

- Student Financial Aid
- Capital & Construction
- Grants
- Debt Services



# FY26 ALL FUNDS BUDGET SUMMARY: RECOMMENDED FOR APPROVAL

\$ in Millions	FY26 Proposed All Funds Budget		
	Revenue	Expense	
General Operating	\$558.9	\$558.9	<b>BALANCED</b>
Restricted *	\$489.8	\$465.6	
<b>TOTAL ALL FUNDS</b>	<b>\$1,048.7</b>	<b>\$1,024.5</b>	

**NOTE: Restricted Revenue & Expense may not equal, due to the timing of debt issuance versus the utilization of funds (i.e.. Capital Improvement Projects & Maintenance Tax Notes)**



# REQUEST FOR APPROVAL TODAY

1. Discussion and Possible Action on FY26 All Funds Budget
2. Discussion and Possible Action on FY26 Talent Strategies

## UPCOMING BOARD ACTION

- September – Public Hearing and Vote to Approve Setting the Tax Rate



# THANK YOU



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## **Discussion and Possible Action on Fiscal Year 2025-2026 All Funds Budget**

Presented to the Board for approval at the Special Board Meeting on June 14, 2025

### **MINUTE ORDER**

**“The Board of Trustees hereby approves the Fiscal Year 2025-26 all funds budget with total projected revenues of \$1,048,720,077; restricted and plant fund balance outflow of resources of \$0; operating fund balance commitment of \$0; and total expenses of \$1,024,495,321 (Exhibit I).”**

### **RECOMMENDATION:**

**“The Board of Trustees hereby approves the Proposed Fiscal Year 2025 - 2026 All Funds Budget with total revenues of \$1,048.7 million, with restricted revenues of \$489.8 million and general revenue of \$558.9 million; total expenses of \$1,024.5 million with restricted expenses of \$465.6 million and operating expenses of \$558.9 million; operating fund balance commitment of \$0 (Exhibit I).”**

### **PURPOSE**

Approval of the Proposed Fiscal Year 2025 – 2026 All Funds Budget includes all restricted accounts and operating budgets for Alamo Colleges District - San Antonio College, St. Philip’s College, Palo Alto College, Northwest Vista College, Northeast Lakeview College and district-wide support operations, serving as a financial plan and guide for the Colleges and Departments to begin operations for the upcoming Fall 2025 semester.

### **BACKGROUND**

The 2025-26 budget reflects an emphasis on student success, access, affordability and employees.

Key Assumptions for the FY26 budget include:

- Operating Revenues
  - Projected 10.2% increase in projected enrollment
  - Increase of \$7.6 million in ad valorem tax revenue which provides sustainable funding for student success strategies, talent strategies and facilities maintenance and operations with no tax rate increase
  - State Appropriations, based on the new outcomes-based formula funding & weighting model, increases \$7.4 million as the Texas Higher Education Coordinating Board (THECB) formula run utilizes THECB forecasted outcomes for FY26, with the opportunity for an adjustment in February 2026 if preliminary outcomes are greater than projected.
  - Net Tuition increases by \$12.8 million, driven by projected enrollment growth
- Operating Expenses
  - Core operating expenses, providing essential personnel and services required to serve our students & talent including:
    - Instructional delivery and student support services, including advocacy centers at each college, enrollment coaches, certified advisors, and the accessibility to healthcare centers via on-campus and tele-medicine services
    - Facilities Maintenance and Operations to sustain and operate our physical plant, including new CIP buildings, supported 100% by ad valorem tax revenues without raising the tax rate
    - Preventative Maintenance for our aging facilities with a total allocation of



**ALAMO COLLEGES DISTRICT**

**PROPOSED FY 2025-2026 ALL FUNDS BUDGET**

Description	FY25 Approved	FY26 Proposed	\$ Change	% Change
<b>General Operating Revenues</b>				
M&O Property Tax Revenue	\$ 271.4	\$ 278.9	\$ 7.5	2.78%
State Appropriations	113.8	121.5	7.7	6.73%
Tuition & Fees	110.4	123.3	12.9	11.65%
All Other Revenue	33.0	35.2	2.2	6.72%
<u>Additional Resources</u>				
Designated Fund Balance	-	-	-	-
<b>Total General Operating Revenues</b>	<b>\$ 528.6</b>	<b>\$ 558.9</b>	<b>\$ 30.3</b>	<b>5.7%</b>
<b>Operating Expenses</b>				
College Formula	\$ 209.4	\$ 221.0	11.6	5.5%
ACCESS Formula	137.9	136.3	(1.6)	-1.1%
Utilities	11.8	12.2	0.4	3.7%
Preventative Maintenance	13.5	10.0	(3.5)	-25.9%
Capital	5.3	5.3	-	0.0%
College Non-Formula	13.1	14.9	1.9	14.2%
Enterprise-wide	35.9	33.6	(2.3)	-6.4%
Fringe Benefits	74.9	82.3	7.4	9.9%
AlamoBOOKS+	21.9	24.6	2.7	12.3%
AlamoPROMISE	5.0	5.0	-	0.0%
Schools & Centers		1.0	1.0	
Talent Strategies		12.6	12.6	
<b>Total Operating Expenses</b>	<b>\$ 528.6</b>	<b>\$ 558.9</b>	<b>\$ 24.7</b>	<b>5.7%</b>
<b>Restricted Revenues</b>				
Student Financial Aid	\$ 94.8	\$ 101.9	\$ 7.1	7.5%
Federal, State & Non-Gov't Grants	40.6	38.1	(2.5)	-6.1%
Capital Projects	44.4	237.1	192.7	434.1%
Debt Service	102.9	112.6	9.7	9.5%
<b>Total Restricted Revenues</b>	<b>\$ 282.7</b>	<b>\$ 489.8</b>	<b>\$ 207.1</b>	<b>73.3%</b>
<b>Restricted Expenses</b>				
Student Financial Aid	\$ 94.8	\$ 101.9	\$ 7.1	7.5%
Federal, State & Non-Gov't Grants/Contracts	40.6	38.1	(2.5)	-6.1%
Capital Projects	208.1	212.9	4.8	2.3%
Debt Service	104.8	112.6	7.8	7.5%
<b>Total Restricted Expenses</b>	<b>\$ 448.3</b>	<b>\$ 465.6</b>	<b>\$ 17.3</b>	<b>3.9%</b>
<b>TOTAL All Funds Revenue</b>	<b>\$ 811.3</b>	<b>\$ 1,048.7</b>	<b>237.4</b>	<b>29.3%</b>
<b>TOTAL All Funds Expense</b>	<b>\$ 976.9</b>	<b>\$ 1,024.5</b>	<b>47.6</b>	<b>4.9%</b>

Figures shown above are presented in millions.

## Discussion and Possible Action on FY26 Smart Talent Compensation Adjustments

Presented to the Alamo Colleges District Board of Trustees for approval on June 14, 2025.

### MINUTE ORDER

**“The Alamo Colleges District Board of Trustees hereby approves compensation adjustments effective September 1, 2025, or as otherwise noted, for full-time regular faculty, adjunct faculty, CE instructors, full-time and part-time/temporary staff, student workers, work study students and administrators.”**

### PURPOSE

Compensation market adjustments are recommended to support the recruiting and retention of the outstanding talent required to achieve the Alamo Colleges District Moonshot *“partnering to end poverty in our community through education and training”*.

### MARKET ADJUSTMENTS

Substantial collaborative work has taken place this year to fully assess the competitiveness of faculty and staff compensation. These efforts support Board of Trustees’ Charge to the Chancellor for employee talent and engagement through ongoing monitoring of ACD compensation competitiveness. Competitive compensation is also the top ranked priority of faculty and staff in surveys conducted by the *Faculty and Staff Competitive Compensation Committees* in conjunction with *Evergreen Consulting*.

#### Recommendation 1 – 3.0% Market Adjustment

A 3.0% market adjustment of all base salaries and wages is recommended to keep pace competitively with market trends. This adjustment is within the limitations of the FY26 budget and is recommended for all employees: Faculty, Adjunct Faculty, CE Instructors, Full-Time and Part-Time Staff, Student Workers, Work Study Students and Administrators.

- Market adjustments for faculty are recommended to become effective with Fall 2025 faculty contracts. All other market adjustments are recommended to become effective September 1, 2025.
- The projected FY26 cost of the adjustments, including benefits, is \$9,277,104 for approximately 3,488 active full-time employees and part-time staff plus projected FY26 adjunct faculty and CE FTEs.

#### Recommendation 2 – Minimum Market Adjustments

A Market Adjustment of greater than 3.0% is recommended for staff if the gross annual market increase is less than \$2,000/year if full-time or if the hourly equivalent, \$0.96/hour, if employed part-time.

- This recommendation increases the minimum hourly rate 5.0% for staff, from \$19.01 in FY25 to \$19.97 in FY26. This rate aligns with the *2025 MIT Living Wage Analysis for Bexar County*: \$20.84 - Single Adult and \$19.45 - 2 Adults & 1 Child.
- These market adjustments are recommended to become effective September 1, 2025.
- The projected FY26 cost of the minimum market adjustments, including benefits, is \$638,976 for 1,352 active staff.

## FACULTY ADJUSTMENTS

### Recommendation 3 – Increase Faculty Lab Loading Rate to 0.9:1

In 2018 the Board of Trustees committed, over time and as funding permits, to equalize the weight of lab hours with lecture hours in the calculation of faculty workloads. Since that time the Board has approved a series of increases in the value of lab hours:

<u>Year</u>	<u>Lab Loading Rate*</u>
2018	0.67:1
2020	0.75:1
2023	0.80:1
Proposed 2026	0.90:1.

Equalizing the loading rates for lab and lecture sections is the top faculty compensation competitiveness opportunity identified by *Evergreen Solutions*.

Increasing the ACD lab loading rate for faculty workload calculations from 0.8 to 0.9 to 1.0, is recommended effective January 1, 2026. The projected FY26 cost for this change is \$1,365,769. This enhancement continues the Board's commitment to achieve 1:1 lab loading as funding becomes available. This cost represents the addition of 28 full-time and 22 adjunct faculty FTEs for Spring 2026 to assume the workload.

*\*1:1 means 1 Lab Workload unit equals 1 Lecture Workload Unit in the calculation of faculty workloads*

### Recommendation 5 – Increase Faculty Rank Pay

The current Rank Pay rates were established in 2011. *Evergreen Solutions* identified ACD rank pay as below market and recommended an increase of 17% and future adjustment as future market adjustments occur. Currently 472 faculty receive rank pay. The projected FY26 cost for this change is \$239,035.

<u>Rank</u>	<u>Current Rank Pay Rate</u>	<u>Recommended Rank Pay Rate</u>
Assistant Professor	\$1,468.80/Yr	\$1,718.50
Associate Professor	\$2,919.24/Yr	\$3,415.50
Professor	\$4,388.04/Yr	\$5,134.00

### Recommendation 5 – Increase Adjunct Faculty Rates below the MA Level

Adjunct faculty compensation for a small number of adjunct faculty paid at the associate's or bachelor's level has been identified as below market by *Evergreen Solutions*. Adjustment of these faculty pay rates up to the master's level rate is recommended to ensure competitive pay for these adjunct faculty. The total cost for the adjustments is \$16,950.

## TUITION ASSISTANCE INCREASE

### Recommendation 6 – Increase Employee Tuition Assistance

Increase the maximum allowable tuition reimbursement amount per full-time employee from \$2,200 to \$5,250 per year. \$5,250 is the current annual maximum IRS non-taxable tuition assistance amount. The total projected FY26 cost of this benefit improvement is \$601,250.

## NEW COMPENSATION PROGRAM FUNDING CONTINUATION

### Recommendation 7 – Continue FY26 Faculty Multi-Year Contract Plan and Staff Additional Education Pay Plan Funding

Continuation of funding for two recently established programs is recommended:

- **31 1-time \$5,000 Faculty 3-year Multi-year Contract Awards** were issued in September 2025 to eligible faculty members. A similar number of awards are expected for FY26 with a projected 1-time FY26 cost of \$193,750.
- **40 Staff Additional Education Pay Adjustments** were made in January 2025, with the launch of the Staff Additional Education Pay Plan. A similar number of adjustments are expected for FY26 with a projected FY26 cost of \$238,500.

## IMPLICATIONS

<b>Financial:</b>	<b>FY26 cost with benefits: \$12,571,334</b>
<b>Strategic Plan:</b>	III. Performance Excellence
<b>Talent:</b>	Build talent and engage employees with a focus on learning, collaboration, and performance

**ATTACHMENTS:** none

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Linda Boyer-Owens, SPHR, SHRM-SCP      Date  
Associate Vice Chancellor for Talent, Organization,  
& Strategic Innovation

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Dr. Mike Flores      Date  
Chancellor



ALAMO  
COLLEGES  
DISTRICT

# Discussion and Possible Action on Approving the Guaranteed Maximum Price (GMP) for the Alamo College District – Palo Alto College (PAC) Natatorium, Wellness, Multi-Generational Center Phase II, Capital Improvements Project (CIP), Construction Manager-at-Risk Contract with Joeris General Contractors, Ltd. (CSP 18C-005)

**Mr. Lacy Hampton**  
Associate Vice Chancellor  
G.O. Bonds Capital Program (CIP)

**Dr. Robert Garza, President**  
Palo Alto College



# Board Policies in Support of Charges

## C.2.3 Facilities and Grounds Management

- Maintenance and Operations: The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.
- Preventive Maintenance: The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

# Charges to the Chancellor

- General Obligation Bond
- Project Management for Capital Projects





# GROUNDBREAKING FUTURES

**\$109.1M**

**Palo Alto College  
Total Investment**



**\$66M Capital Investment**

General Obligation bond in 2017



**\$8.4M Capital Investment**

Maintenance Tax Notes in 2019



**\$23.9M Investment to extend life of aging facilities**

Maintenance Tax Notes in 2022



**\$10.8M over 3-years to sustain existing facilities,**  
Preventative Maintenance Budget 2023-25



# PAC Natatorium, Wellness, Multi-Generational Center



ALAMO COLLEGES DISTRICT  
Palo Alto College

## Project Statistics:

- **Architect:** RVK Architecture
- **CMAR:** Joeris General Contractors, Ltd.
- **SMWVBE Participation:** 26%
- **Building Square Footage:** 93,760
- **Spaces:** Enhanced indoor aquatics, basketball/volleyball court, educational classrooms, and multipurpose space.
- **Programs:** Wellness, swimming lessons, intramural sports



ALAMO  
COLLEGES  
DISTRICT



# PAC Natatorium, Wellness, Multi-Generational Center – Project Impacts



ALAMO COLLEGES DISTRICT  
Palo Alto College

- Includes a **67-meter Olympic pool**, lecture lab, activity space, multi-generational space, community space, weight room, gymnasium and **Economic Impact of \$9.4M**
- Space will support over 358,000+ guests to include
  - Summer Camps
  - Open swim, swim lessons, and swim meets
  - Gymnasium and weight room usage
  - Partnership events with City of San Antonio and ISD's
  - Venue space for PAC Honors Ceremonies and other college and community wide events
- Offer over **80 Instructional Sections** Per Academic Year
- Kinesiology Activity Courses such as **Yoga and Kickboxing**
- **Nutrition** Courses and Several other **General Education** Courses



ALAMO  
COLLEGES  
DISTRICT



# PAC Natatorium, Wellness, Multi-Generational Center



## PAC Natatorium, Wellness, Multi-Generational Center GMP Phase II

	Phase I	Phase II	Total
<b>GMP (Joeris General Contractors, Ltd.)</b>	<b>\$ 9,056,685</b>	<b>\$ 35,015,857</b>	<b>\$ 44,072,542</b>
<b>FF&amp;E</b>		<b>\$ 1,000,000</b>	<b>\$ 1,000,000</b>
<b>Soft Costs</b>		<b>\$ 7,973,037</b>	<b>\$ 7,973,037</b>
<i>A/E; Eng. Services; Bldg. Permit Fees; Public Art; &amp; Material Testing</i>			
<b>TOTAL PROJECT COST</b>			<b>\$ 53,045,579</b>

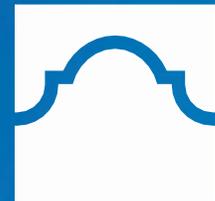
*G.O. Bonds, MTN, CoSA Bonds, Grants, Institutional Funding*

# June 14, 2025 Minute Order Actions

- Discussion and Possible on Approving the Guaranteed Maximum Price for Alamo Colleges District – Palo Alto College (PAC) Natatorium, Wellness, Multi-Generational Center Phase II, Capital Improvement Project (CIP), Construction Manager-at-Risk Contract with Joeris General Contractors, Ltd. (CSP 18C-005)



Thank you.



ALAMO  
COLLEGES  
DISTRICT



**Discussion and Possible Action on Approving the Guaranteed Maximum Price for Alamo Colleges District – Palo Alto College (PAC) Natatorium, Wellness, Multi-Generational Center Phase II, Capital Improvement Project (CIP), Construction Manager-at-Risk Contract with Joeris General Contractors, Ltd. (CSP 18C-005)**

Presented to the Board for approval on June 14, 2025.

**MINUTE ORDER**

**“The Board of Trustees hereby approves the Guaranteed Maximum Price negotiated with Construction Manager-at-Risk Joeris General Contractors, Ltd. in the amount of \$44,072,542 for the construction of Phase II the Alamo Colleges District – Palo Alto College, Natatorium, Wellness, Multi-Generational Center Capital Improvement Project (CIP), subject to subsequent execution of GMP amendment acceptable to District counsel by Chancellor or delegate”.**

**PURPOSE**

To approve the Guaranteed Maximum Price for Palo Alto College, Natatorium, Wellness, Multi-Generational Center Phase II.

**BACKGROUND**

In February 27, 2018, the Board approved the purchase of Construction Manager-at-Risk Services for the District for the General Obligation Bond Projects. The Construction Program Manager, Architect, and Construction Manager-at-Risk analyzed a variety of value engineering alternatives for this project. On November 12, 2024, the Board approved Phase I Guaranteed Maximum Price (GMP) of \$9,056,685 for make-ready construction, underfloor mud-slab, site paving, structural steel work, roof replacement, high performance coating, underfloor excavation, and site utilities. New GMP Phase II is for the full renovation of the Natatorium, Wellness, Multi-Generational Center.

**MAJOR FEATURES**

The Palo Alto College, Natatorium, Wellness, Multi-Generational Center is a renovation of the existing 93,760 square foot facility for Alamo Colleges District. The newly renovated Natatorium, Wellness, Multi-Generational Center will support enhanced health and wellness for students and the community. The transformed Natatorium, Wellness, Multi-Generational Center will offer wellness, swimming classes, and intramural sports. The space renovations include indoor aquatics, basketball/volleyball court, educational classrooms, and multipurpose space.

**IMPLICATIONS**

**Financial: GMP: \$44,072,542** of Total Project Costs of **\$53,045,579.**

**Strategic Objective:** Goal I – Student Success; Goal III – Performance Excellence

**SWMBE/HUB Participation:** 26%

**Employee Services:**

**ATTACHMENTS:** Natatorium, Wellness, Multi-Generational Center Project Summary Sheet, Site Plan

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Dr. Robert Garza, President  
Palo Alto College

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Lacy Hampton  
Associate Vice Chancellor  
G.O. Bond Construction Improvement Program (CIP)

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Dr. Thomas S. Cleary  
Interim Vice Chancellor for Finance & Administration

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Dr. Mike Flores  
Chancellor

# Capital Improvement Program - Project Summary



## General Information

<b>Location/Campus:</b>	Palo Alto College	<b>Bond Tranche #:</b>	2+3
<b>Project Title:</b>	PAC Natatorium Wellness and Multigenerational Center	<b>Target Completion:</b>	Orig. 1/30/2027 Rev. 2/2/2027
<b>Project Type:</b>	Renovation	<b>Target Square Footage:</b>	93,760
<b>Project Manager:</b>	Ana Fasone	<b>Construction Manager:</b>	Joeris
<b>Architect/Engineer:</b>	RVK	<b>Furniture:</b>	Nelson Interiors
<b>Project Description:</b>	The Palo Alto College, Natatorium, Wellness, Multi-Generational Center is a renovation of the existing 93,760 square foot facility for Alamo Colleges District. The newly renovated Natatorium, Wellness, Multi-Generational Center will support enhanced health and wellness for students and the community. The transformed Natatorium, Wellness, Multi-Generational Center will offer wellness, swimming classes, and intramural sports. The space renovations include indoor aquatics, basketball/volleyball court, educational classrooms, and multipurpose space.		

Revenue Source		Projected Costs	
Revenue Source			
Gen. Oblig. Bonds	\$ 13,769,258	<b>Current Estimated GMP:</b>	\$ 44,072,542
City of San Antonio	\$ 14,994,000	<b>Current Estimated FF&amp;E Budget:</b>	\$ 2,000,000
Maintenance Tax Notes	\$ 14,700,000	<b>Current Estimated Soft Costs:</b>	\$ 5,223,962
Institutional Funds	\$ 9,582,321	<b>Pre-project Scope</b>	\$ 1,749,075
<b>Total Revenue:</b>	<b>\$ 53,045,579</b>	<b>Total Projected Costs:</b>	<b>\$ 53,045,579</b>

G.O. Bond Funded Expenditure Budget (933143)						
	Original Budget	Revisions	Revised Budget	Encumbrances	Expenditures	Remaining Budget
<b>Construction Budget:</b>	\$ 28,497,933	\$ 3,878,863	\$ 32,376,796			\$ 32,376,796
<b>Arch. &amp; Eng.:</b>	\$ 4,488,243	\$ (3,059,589)	\$ 1,428,654			\$ 1,428,654
<b>Const. Mtrls. Testing:</b>	\$ 280,200	\$ (244,004)	\$ 36,196			\$ 36,196
<b>Spclzd. Eng. Services:</b>	\$ 425,000	\$ (425,000)	\$ -			\$ -
<b>Bldg Permit &amp; Dev. Fees:</b>	\$ 425,000	\$ (350,000)	\$ 75,000			\$ 75,000
<b>Public Art:</b>	\$ 350,000	\$ (350,000)	\$ -	\$ -	\$ -	\$ -
<b>F,F&amp;E:</b>	\$ 3,046,718	\$ (1,046,718)	\$ 2,000,000			\$ 2,000,000
<b>Previous expenditures</b>	\$ -	\$ 1,749,075	\$ 1,749,075	\$ -	\$ 1,749,075.00	\$ -
<b>Other</b>	\$ 832,485	\$ (152,627)	\$ 679,858	\$ -		\$ 679,858
<b>Total Bond Funded Budget:</b>	<b>\$ 38,345,579</b>	<b>\$ -</b>	<b>\$ 38,345,579</b>	<b>\$ -</b>	<b>\$ 1,749,075</b>	<b>\$ 36,596,504</b>
<b>Variance from Bond Revenue:</b>	\$ -					

**Budget Comments:** FOAP 933143 funding includes GO Bond, PAC Institutional & preventive maintenance, CoSA 2017 & 2022 bonds, and McKenzie Scott Grant. 933143 Activity codes:  
 SAPACN – City of San Antonio Bonds for Palo Alto Nat.  
 G17PAN – GO Bond 17 for Palo Alto Nat.  
 INPACN – Palo Alto Institutional Fund for Palo Alto Nat.  
 MSGPAN – M Scott gift for Palo Alto Nat.  
 M20PAN – MTN20 Bond 17 for Palo Alto Nat.  
 RFPACN – Revolving Fund Contribution for Palo Alto Nat.

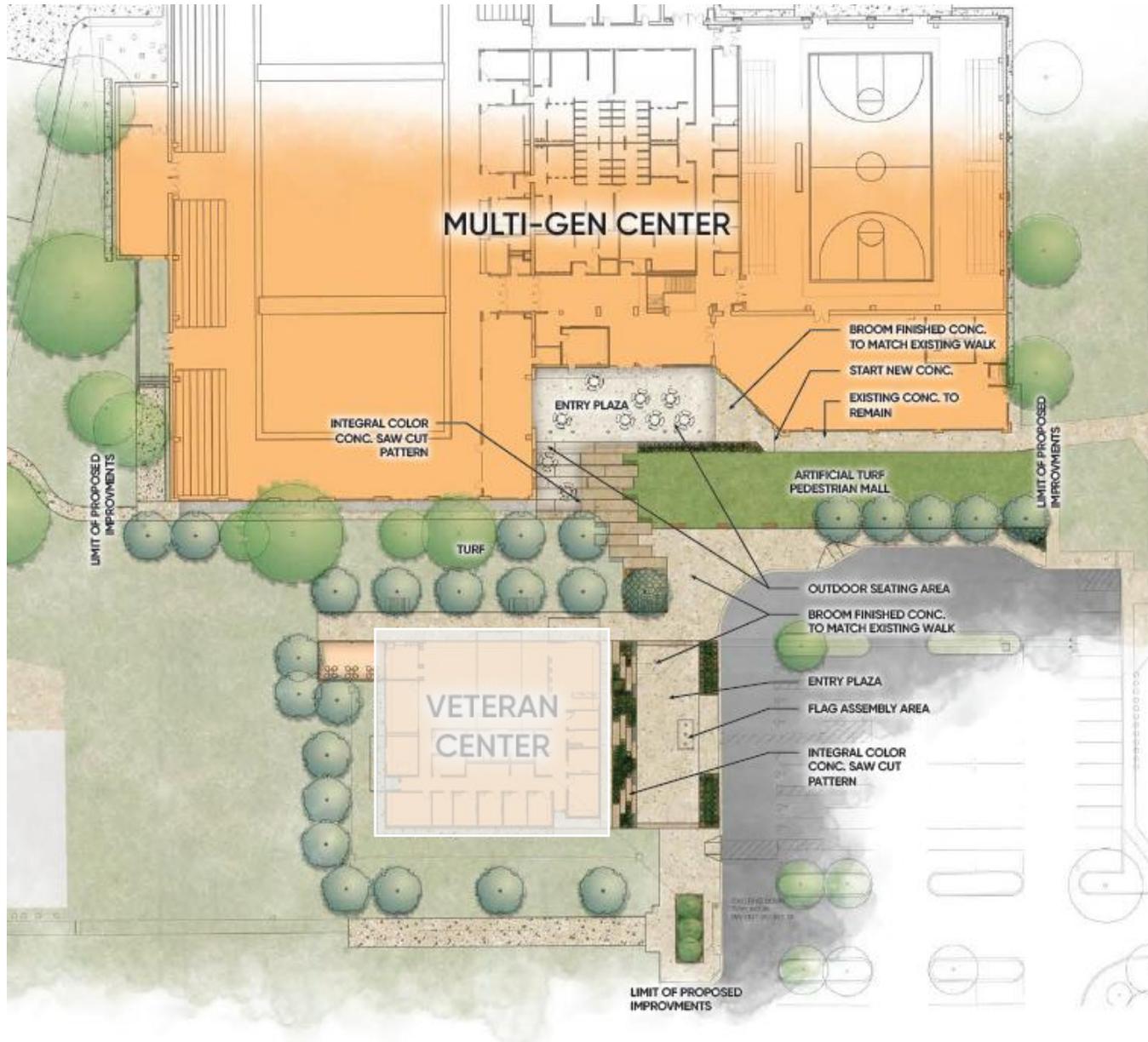
# Capital Improvement Program - Project Summary



	Original Budget	Revisions	Revised Budget	Encumbrance	Expenditures	Remaining Budget
<b>*MTN: Construction</b>	\$ 9,056,685	\$ 2,639,061	\$ 11,695,746	\$ 6,780,228	\$ 2,276,457	\$ 2,639,061
<b>*MTN: Arch. &amp; Eng.</b>	\$ 2,940,958	\$ (35,200)	\$ 2,905,758	\$ 617,962	\$ 2,287,796	\$ -
<b>Specplzd Engineering:</b>	\$ -	\$ 98,496	\$ 98,496	\$ 34,177	\$ 64,319	\$ -
<b>Bldg Permit &amp; Dev Fees:</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Public Art (1%):</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>*MTN: FFE</b>	\$ 953,282	\$ (953,282)	\$ -	\$ -	\$ -	\$ -
<b>Other Cost</b>						
<b>Other Cost</b>						
<b>Other Cost</b>						
<b>Other Cost</b>						
<b>Other Cost</b>						
<b>Other Cost</b>						
<b>Other Cost</b>	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<b>Total One-Time Budget:</b>	\$ 14,700,000	\$ -	\$ 14,700,000	\$ 7,432,367	\$ 4,628,572	\$ 2,639,061
<b>Variance from Other Revenues:</b>	\$ -					

**Budget Comments:**

FOAP 939592 funding includes MTN activity code:  
M22PAN - MTN22 Bond 17 for Palo Alto Nat.



NATATORIUM, WELLNESS, MULTI-GENERATIONAL CENTER SITE PLAN  
TOTAL SF 93,760  
PALO ALTO COLLEGE

# Discussion and Possible Action on Approving the Guaranteed Maximum Price Alamo Colleges District – Palo Alto College (PAC) Veterans Center, Construction Manager-at-Risk Contract with Joeris General Contractors, Ltd.

**Mr. Lacy Hampton**  
Associate Vice Chancellor  
G.O. Bonds Capital Program (CIP)

**Dr. Robert Garza, President**  
Palo Alto College



# Board Policies in Support of Charges

## C.2.3 Facilities and Grounds Management

- Maintenance and Operations: The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.
- Preventive Maintenance: The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

# Charges to the Chancellor

- Project Management for Capital Projects



# PAC Veterans Center



## Project Statistics:

- **Architect:** RVK Architecture
- **CMAR:** Joeris General Contractors, Ltd.
- **SMVWBE Participation:** 31%
- **Building Square Footage:** 6,920
- **Spaces:** Individual private advising offices, student computer banks, individual study pods, children's area with mother's room, dedicated visiting Veterans Service Organization office space, enhanced conference room, TV and gaming lounge area, and outdoor kitchen area
- **Programs:** Advising, Certification of Benefits, Student Veterans of America Organization, Grab and Go Lunches, Fellowship



# PAC Veterans Center – Project Impacts



- Support:
  - Advising approximately **550 home school military-affiliated students** each semester
  - **1,100 military-affiliated students** per semester processing and certification VA educational benefits and the Texas Hazlewood Exemption
  - Student Veterans of America—PAC Chapter
  - **Multiple Bexar County Veteran Services Organizations**
  - Service military-affiliated students



# PAC Veterans Center

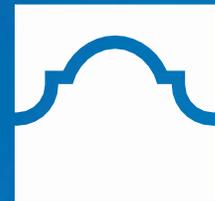
<b>GMP (Joeris General Contractors, Ltd.)</b>	<b>\$ 5,779,255</b>
<b>FF&amp;E</b>	<b>\$ 410,437</b>
<b>Project Soft Costs</b>	<b>\$ 1,880,393</b>
<i>A/E; Eng. Services; Bldg. Permit Fees; Public Art; &amp; Material Testing</i>	
<b>TOTAL PROJECT COST</b>	<b>\$ 8,070,085</b>

*State Appropriations Funding*

# June 14, 2025 Minute Order Actions

- Discussion and Possible Action on Approving the Guaranteed Maximum Price for Alamo Colleges District – Palo Alto College (PAC) Veterans Center, Construction Manager-at-Risk Contract with Joeris General Contractors, Ltd.

Thank you.



ALAMO  
COLLEGES  
DISTRICT



**Discussion and Possible Action on Approving the Guaranteed Maximum Price for Alamo Colleges District – Palo Alto College (PAC) Veterans Center, Construction Manager-at-Risk Contract with Joeris General Contractors, Ltd.**

Presented to the Board for approval on June 14, 2025.

**MINUTE ORDER**

**“The Board of Trustees hereby approves the Guaranteed Maximum Price negotiated with Construction Manager-at-Risk Joeris General Contractors, Ltd. in the amount of \$5,779,255 for the construction of the Alamo Colleges District – Palo Alto College, Veterans Center, subject to subsequent execution of GMP amendment acceptable to District counsel by Chancellor or delegate”.**

**PURPOSE**

To approve the Guaranteed Maximum Price for Palo Alto College, Veterans Center.

**BACKGROUND**

In February 27, 2018, the Board approved the purchase of Construction Manager-at-Risk Services for the District for the General Obligation Bond Projects. Alamo Colleges District staff, the Construction Program Manager and the Architect have negotiated with the contractor the Guaranteed Maximum Price (GMP) of \$5,779,255 for a new 6,920 sq. ft. Veterans Center, funded by State appropriations from the 88th Legislative Session in 2023. The Veterans Center will service military-affiliated students, support 550 home school military-affiliated students, and multiple Bexar County Veteran Service Organizations.

**MAJOR FEATURES**

The Palo Alto College Veterans Center new facility will offer support spaces for students, veterans and families, student study pods, and an outdoor area kitchen for fellowship and mentorship.

**IMPLICATIONS**

**Financial: GMP: \$5,779,255** of Total Project Costs of **\$8,070,085**. Funded by State Appropriations from the 88<sup>th</sup> Legislative Session in FY24 and FY25 Biennium and approximately \$359,125 in Institutional funding for a required deceleration lane on the Loop 410 West Frontage Road

**Strategic Objective:** Goal I – Student Success; Goal III – Performance Excellence

**SWMBE/HUB Participation:** 31%

**Employee Services:**

**ATTACHMENTS:** Veteran Center Project Summary Sheet, Site Plan

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Dr. Robert Garza, President  
Palo Alto College

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Lacy Hampton  
Associate Vice Chancellor  
G.O. Bond Construction Improvement Program (CIP)

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Dr. Thomas S. Cleary  
Interim Vice Chancellor for Finance & Administration

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Dr. Mike Flores  
Chancellor

General Information			
<b>Location/Campus:</b>	Palo Alto College	<b>Bond Tranche #:</b>	2+3
<b>Project Title:</b>	PAC Veterans Center	<b>Target Completion:</b>	2/2/2027
<b>Project Type:</b>	Renovation	<b>Target Square Footage:</b>	6,920
<b>Project Manager:</b>	Ana Fasone	<b>Construction Manager:</b>	Joeris
<b>Architect/Engineer:</b>	RVK	<b>Furniture:</b>	Nelson Interiors
<b>Project Description:</b>	The Palo Alto College Veterans Center new facility will offer support spaces for students, veterans and families, student study pods, and an outdoor area kitchen for fellowship and mentorship		

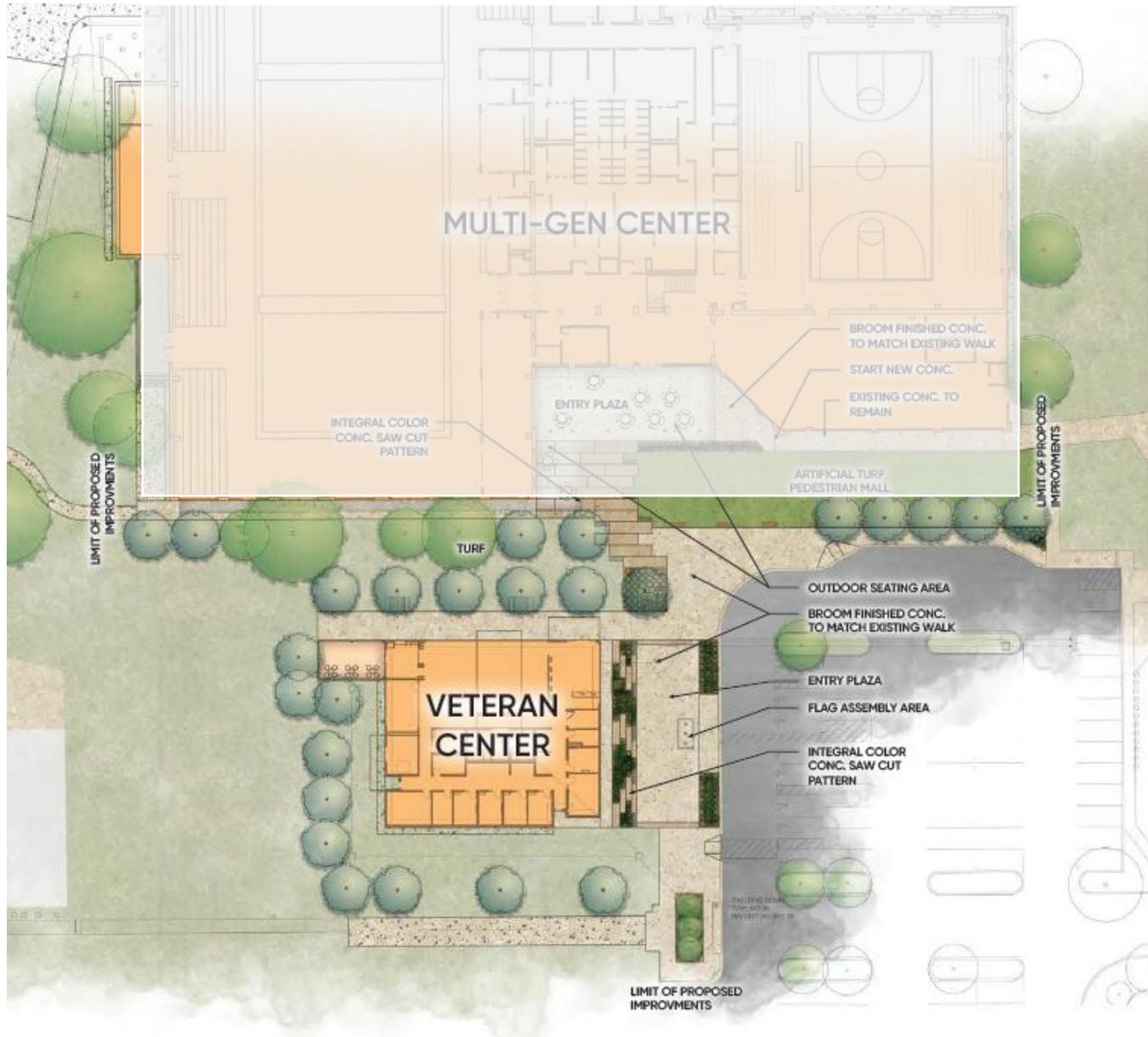
Revenue Source	Projected Costs
Gen. Oblig. Bonds	Current Estimated GMP: \$ 5,779,255
State Appropriations*	Current Estimated FF&E Budget: \$ 410,437
Maintenance Tax Notes	Current Estimated Soft Costs: \$ 1,866,913
Institutional Funds	Pre-project Scope \$ 13,480
<b>Total Revenue:</b>	<b>Total Projected Costs:</b> \$ 8,070,085

G.O. Bond Funded Expenditure Budget (913968)						
	Original Budget	Revisions	Revised Budget	Encumbrances	Expenditures	Remaining Budget
<b>Construction Budget:</b>	\$ 5,420,130	\$ -	\$ 5,420,130			\$ 5,420,130
<b>Arch. &amp; Eng.:</b>	\$ 576,028	\$ -	\$ 576,028	\$ 105,460	\$ 335,568	\$ 135,000
<b>Const. Mtrls.Testing:</b>	\$ 54,563	\$ -	\$ 54,563			\$ 54,563
<b>Spclzd. Eng. Services:</b>	\$ 353,942	\$ -	\$ 353,942	\$ 89,750	\$ 264,192	\$ -
<b>Bldg Permit &amp; Dev. Fees:</b>	\$ 136,253	\$ -	\$ 136,253			\$ 136,253
<b>Public Art:</b>		\$ -	\$ -			\$ -
<b>F,F&amp;E:</b>	\$ 410,437	\$ -	\$ 410,437			\$ 410,437
<b>Previous expenditures</b>	\$ 13,480	\$ -	\$ 13,480		\$ 13,480.00	\$ -
<b>Other</b>	\$ 746,127	\$ -	\$ 746,127	\$ -		\$ 746,127
<b>Total Bond Funded Budget:</b>	\$ 7,710,960	\$ -	\$ 7,710,960	\$ 195,210	\$ 613,240	\$ 6,902,510
<b>Variance from Bond Revenue:</b>	\$ -					

**Budget Comments:** FOAP 913968 funding includes \*State Appropriations from the 88th Legislative Session in FY24 and FY25 Biennium

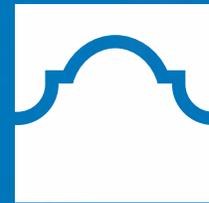
INSTL Funded Expenditure Budget (FOAP #)						
	Original Budget	Revisions	Revised Budget	Encumbrance	Expenditures	Remaining Budget
<b>*INSTL: Construction</b>	\$ 359,125	\$ -	\$ 359,125			\$ 359,125
<b>Total One-Time Budget:</b>	\$ 359,125	\$ -	\$ 359,125	\$ -	\$ -	\$ 359,125
<b>Variance from Other Revenues:</b>	\$ -					

**Budget Comments:** PAC INSTL FOAP # to be provided by Facilities



VETERANS CENTER SITE PLAN  
TOTAL SF 6,920  
PALO ALTO COLLEGE

# 2025 Bond Capital Improvement Program



ALAMO  
COLLEGES  
DISTRICT

LACY HAMPTON

Associate Vice Chancellor, G.O. Bond



# 2025 Bond Program Timeline

- **November 2024**

- Nov. 19 – Board approves charge for Citizens Bond Advisory Committee (CBAC)

- **December 2024**

- Dec. 9 – First CBAC meeting
- Dec. 16 – Second CBAC meeting

- **January 2025**

- Jan. 13 – Third CBAC meeting
- Jan. 28 – Presentation of proposed 2025 Bond Program to ACD Board of Trustees and Call for Election

- **April 2025**

- April 3-23 – District publishes notice of election
- Before April 11 – District posts notice of election

- **Early Voting – April 21- April 29**

- **Election Day – May 3**

- **Canvassing Votes – May 13**



# 2025 BOND

## STRENGTHENING EDUCATION & WORKFORCE CONNECTIONS

- 1.1M Additional Sq. Feet
- 15 New or Renovated Facilities
- 4 New Locations

 Engineering

 IT/ Cybersecurity / Emerging Technologies

 Automotive Technology

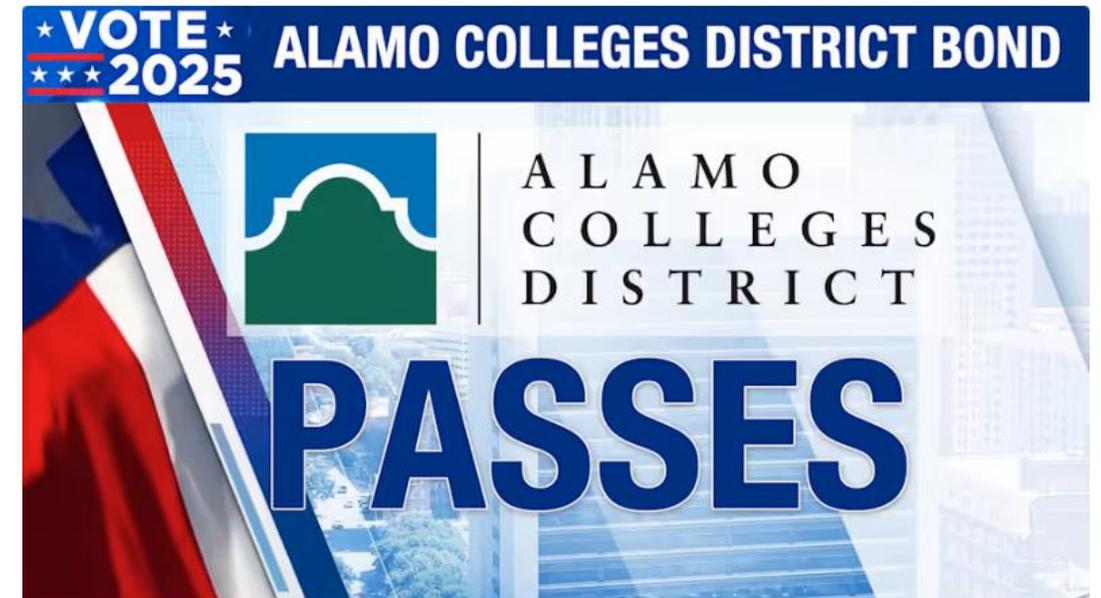
 Healthcare

 Applied Technology & Construction Trades

 Transportation

## Voters approve \$987 million bond proposal for Alamo Colleges in May 3 election

The bond package will create new locations and add to existing campuses



*Voters have approved an Alamo Colleges District bond package totaling \$987 million. (KSAT)*



ALAMO  
COLLEGES  
DISTRICT





# Planned Tranches to Support the 2025 Bond CIP Program

Tranche	Planned Issuance	Planned Amount (In Millions)
Tranche 1	August 2025	\$223
Tranche 2	August 2026	\$218
Tranche 3	August 2027	\$198
Tranche 4	August 2028	\$174
Tranche 5	August 2029	\$174
Total All Tranches		\$987

# 2025 Bond Program Next Steps

- **May- August 2025**

- Hold internal cross-departmental meetings to review and implement process improvement measures to enhance the delivery of the bond program for both our internal and external stakeholders in the community
- Continuation of developing and strategically planning of the bond projects
- Purchasing release solicitations for architects/engineers and consultant firms for 2025 bond program

- **August- October 2025**

- First Tranche Released
- Begin implementing select district wide infrastructure investments
- Establish Citizen Bond Oversight Committee (CBOC)

- **October – November 2025**

Present for Board of Trustees consideration:

- Selection of architects/engineers and consultant firms for 2025 bond program
- Prioritization of CIP bond projects by tranches
- Purchasing release solicitation for contractors for 2025 bond program

- **January- August 2026**

Present for Board of Trustees consideration:

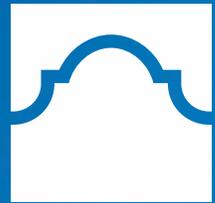
- Selection of contractors for 2025 bond program
- Programming and various design phases for CIP projects in the first tranche
- Begin holding quarterly CBOC meetings

- **September 2026 - January 2027**

- Construction of CIP bond projects start



# Thank you.



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DISTRICT

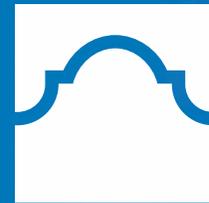


# FY 2026 Debt Management Plan

**Sean Mullen, CTP, CFP®**

Treasurer

Finance & Fiscal Services



ALAMO  
COLLEGES  
DISTRICT



Malcolm Baldrige  
National Quality Award

Award Recipient  
2024 2018



Great  
Place  
To  
Work®

Certified  
MAR 2024-MAR 2025  
USA

# Board Policies in Support of Charges

## C.3.1 Debt Management

- *To ensure prudent debt management practices*

# Charges to the Chancellor

## Active Goals

- *AlamoFuture:*

  - *2025 Bond: Design a 2025 Bond based on current and projected enrollment growth, future population demographics, and industry dynamics to address talent gaps including High Wage/High Value sectors (i.e., aviation, bioscience, health care, IT, manufacturing).*



Alamo Colleges District is **one of only 3** Community College Districts in Texas and **10 Nationally** with AAA/Aaa ratings from both Standard & Poor's (S&P) and Moody's



# ACD was the only college district in Texas (out of 3) to have a successful bond election in May 2025

Issuer	Election Amount	Passed Amount	Failed Amount	For	Against
Alamo CCD	\$987,000,000	\$987,000,000	-	69.6%	30.4%
Midland College	\$450,000,000	-	\$450,000,000	34.3%	65.7%
Odessa College	\$325,000,000	-	\$325,000,000	32.7%	67.3%

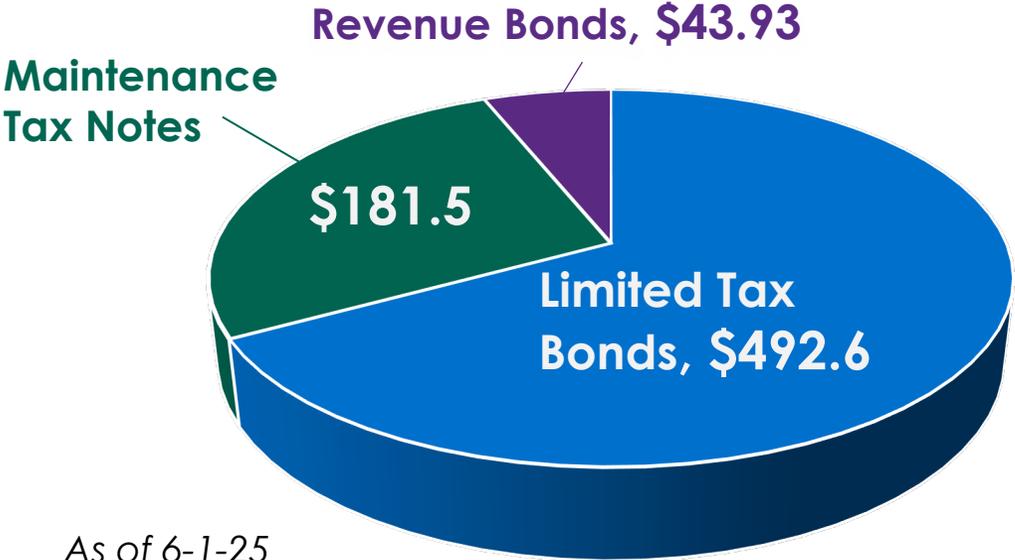
# Agenda

- Overview of Alamo's Debt/Tax Rate
- Debt Management Goals & Long-Range Planning
- Recommended FY 2026 Plan
- Board Actions



# Debt Portfolio and Tax Rate

Total Debt: \$718 Million



## Alamo Colleges District

### Tax Rate

Current Property Tax Rate = \$0.14915

\$0.10776 goes to Operations (M&O)

\$0.04139 goes to pay Debt (I&S)

As of 6-1-25

Detailed information presented in:  
Annual Budget Book  
Annual Comprehensive Financial Report



# Debt Management Goals & Long-Range Planning

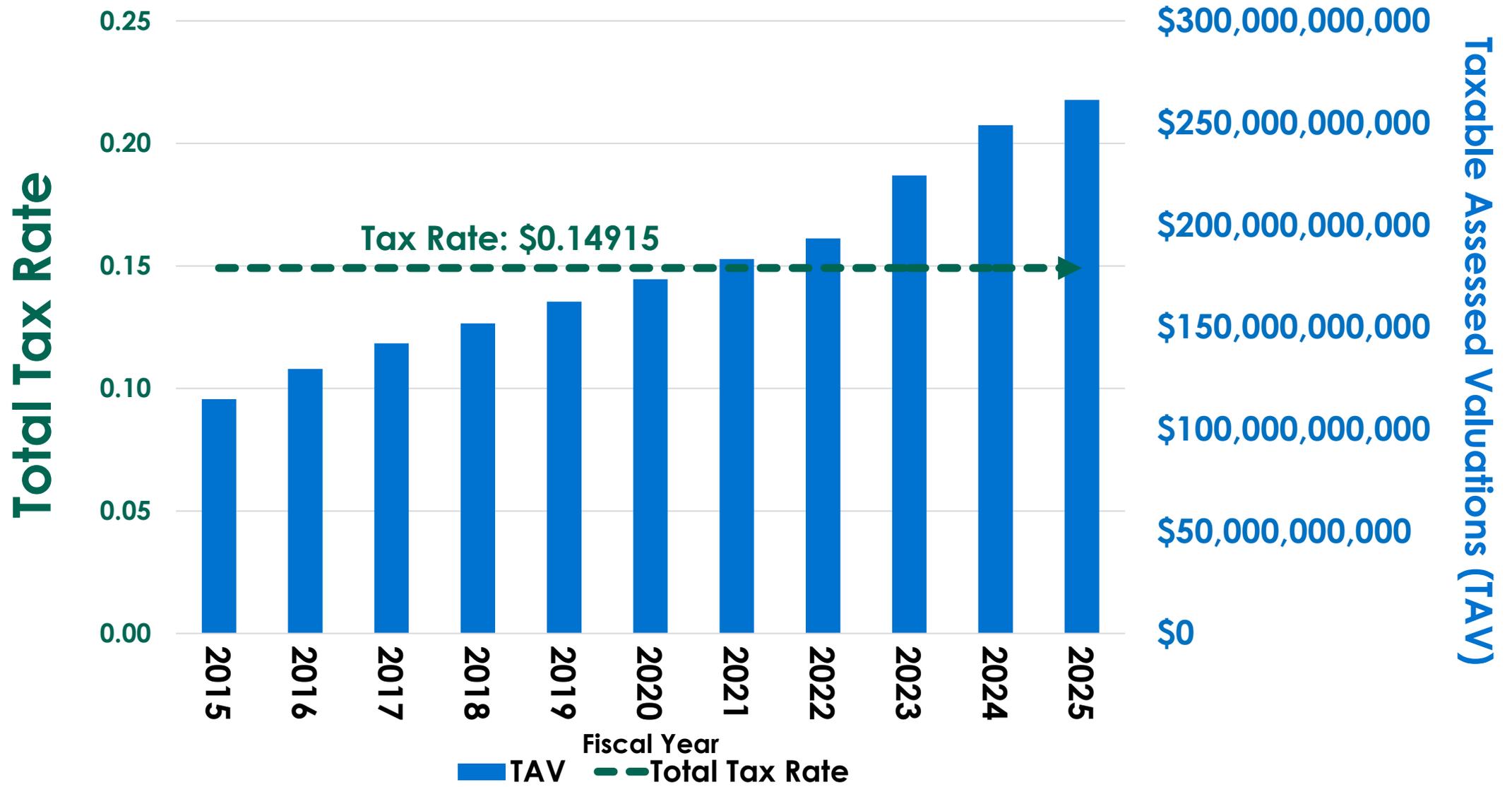


# Goals

1. Maintain Stable Tax Rate through:
  - Strategic Issuances
  - Refinancing our debt for better rates (Refunding)
2. Maintaining our AAA/Aaa bond ratings through strong governance and oversight and strong fiscal management
3. Manage capacity to allow for future needed debt issuances



# Property Value Growth: **NO CHANGE IN TAX RATE**



# FY 2026 Debt Management Plan



# Recommendations FY 2026 Debt Mgmt. Plan

## 1. **No Change** to the District's Tax Rate \$0.14915

## 2. **Issue 1<sup>st</sup> Tranche of Limited Tax Bonds for 2025 CIP, \$223M**

- District will issue the 1<sup>st</sup> of five planned tranches by August 2025 to include the new debt service in FY2026

## 3. **Refund Callable Bonds for Taxpayer Savings**

- The District has up to \$109M in Limited Tax Bonds (Series 2007, 2012, and 2016) in various maturities to potentially refund (refinance) to save taxpayer money and properly manage capacity for the 2025 Construction Program's future issuances.
- We will work with our Municipal Advisor to determine the best series and maturities dates to refund at the time of the bond issuance based on market conditions to maximize our savings and ensure we meet our required 3% net present value savings requirement.

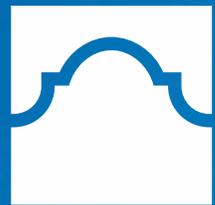


# Board Action Needed

## June 2025 Board Action Requested for:

- Approval of FY 2026 Debt Management Plan
- Approval of Parameter Order to Issue Ltd. Tax Bonds for 2025 CIP & Refunding of existing callable bonds
- Reaffirmation of the Debt Management Policy – This is on the consent agenda, we are not recommending any changes

# Thank you.



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COLLEGES  
DISTRICT



# Debt Management Team

- Alamo Colleges District Staff
  - Lisa L Mazure, MSA, CPA
  - Ross Laughead, JD
  - Sean Mullen, CTP, CFP
- Hilltop Securities- Municipal Advisor
  - Michelle Aragon, Managing Director
- Norton Rose Fulbright US LLP- Bond Counsel
  - Stephanie Leibe, Partner
  - Matt Lee, Sr. Associate



# Status of FY 2025 Plan (May 2024)

- Plan: **Defease up to \$20M of the District's callable Bonds**
  - ❑ **Pending:** August 2025 - Estimated Net Present Value savings of \$9 million on \$19.7 million defeasance
- Plan: **Maintain stable tax rate**
  - ✓ **Done:** No rate change for FY 2025 (Tax Year 2024)
- Plan: **Monitor current refunding opportunities**
  - **On-going:** No refundings were completed in FY25 as the estimated savings did not meet the District Policy's minimum threshold.

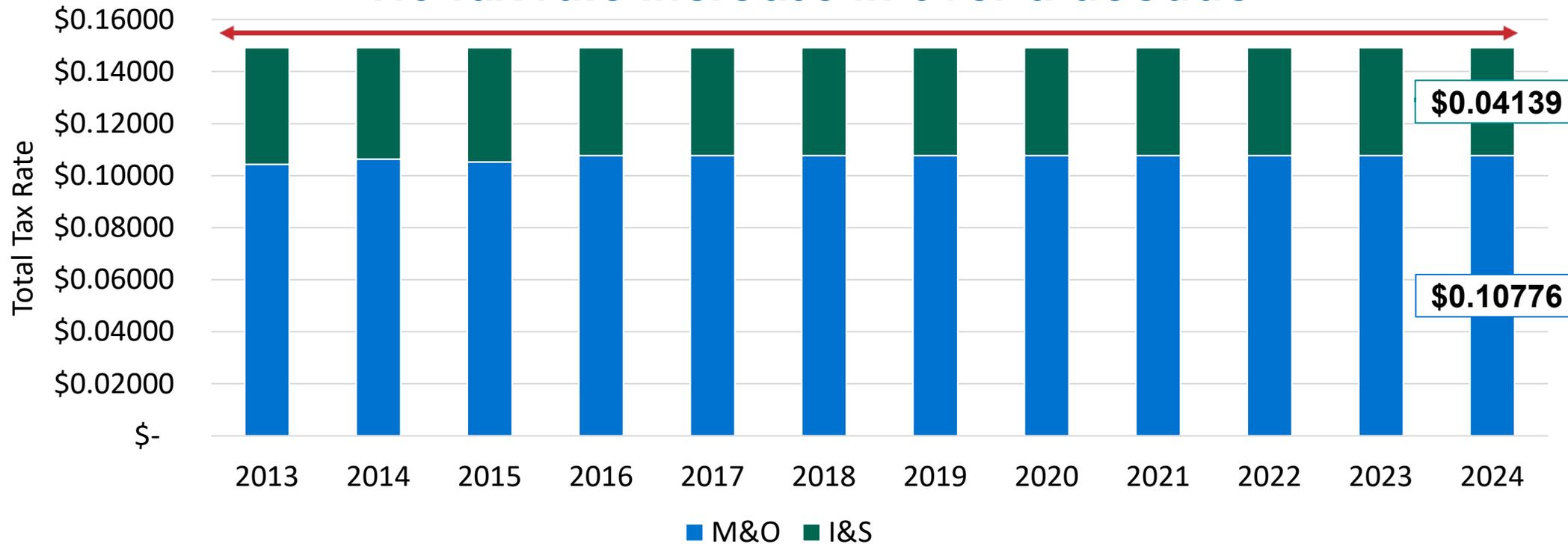


# Manage Debt to Maintain a Stable Tax Rate

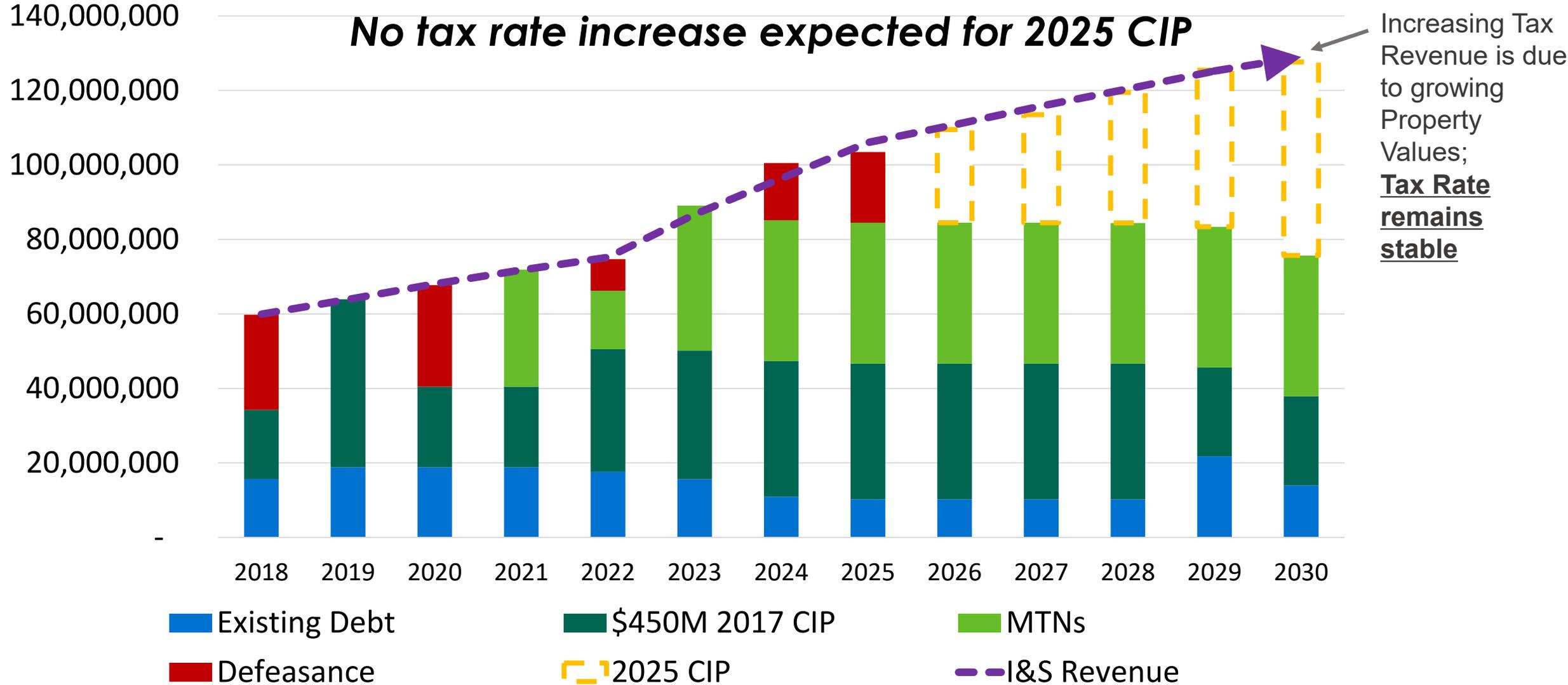
**\$121.4 Million** Net Present Value savings from refinancing and prepayment of bonds over past 10 years

**No tax rate increase** for \$450M 2017 CIP and \$320M Maintenance Tax Notes

**No tax rate increase in over a decade**



# Manage Debt to Maintain a Stable Tax Rate



# Maintaining Our AAA/Aaa Bond Ratings Through Management of Leveraged Debt

Numerous indicators are used by Moody's and S&P – 2 key ratios related to level of leverage and repayment ability:

- ❖ *Is the District's total debt service + pension contribution + OPEB expense lower than 20% of budget?*
  - ✓ **Yes –The District has averaged 12% over the past 4 Fiscal Years and based on future projections will average around 15%.**
  
- ❖ *Is the District's cash reserves at least 30% of total operating revenues?*
  - ✓ **Yes –The District's cash reserves are over 30% and future projection indicate we will remain above 30%**



# Debt Management Policy C.3.1

The Board of Trustees adopted a Debt Management Policy in 2011.

- This is not a required policy, but is considered a “best practice”, and it is viewed favorably by Rating Agencies.
- The Policy is to be reviewed and approved in conjunction with the annual Debt Mgmt. Plan.
- In coordination with the Legal department and the Municipal Advisor, the Finance department makes updates as needed for clarity and/or changes to applicable federal and state laws.

This Policy (the “Policy”) establishes conditions for the use of debt and creates procedures and policies designed to manage the Alamo Community College District’s (the “College District”) obligations within available resources, minimize the debt service and issuance costs, achieve the highest credit ratings, maintain full, complete, and accurate financial disclosure and reporting, and to comply with appropriate and applicable laws of the State of Texas (the “State”) and federal law.

## Recommended Policy Changes:

- None

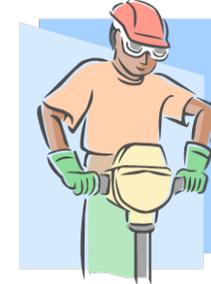


# What are the types of bonds we issue?

**Ltd Tax Bonds-** Construct, furnish/equip, renovate, purchase land

Who authorizes? Voters

Current ratings: AAA/Aaa



**Maintenance Tax Notes-** renovate and furnish only

Who authorizes? Board of Trustees

Current ratings: AAA/Aaa



**Revenue Bonds-** Construct, acquire, renovate, furnish/equip, purchase land

Who authorizes? Board of Trustees

Current ratings: AAA/Aaa



# Tax Supported Debt: S&P and Moody's AAA/Aaa

- **Highest AAA/Aaa rating from both S&P Global Ratings and Moody's Investors Services**

*Rationale:*

- *Deep and diverse economic base*
- *Strong financial position with diverse revenue stream*
- *Substantial operating flexibility in ability to raise tax rate*

*ACD is one of only 3 Community College Districts in Texas and 10 Nationally with AAA/Aaa ratings from both S&P and Moody's <sup>(1)</sup>*



# How is the debt paid?

Revenue Bonds: Tuition, Investment and Auxiliary Income

Ltd Tax and Maintenance Tax: The “debt” portion of property taxes

Current Property Tax Rate = \$0.14915



\$0.10776 goes to Operations



\$0.04139 goes to pay Debt







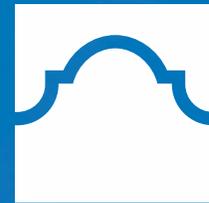
# Appointment of Faculty

Regular Meeting of the Board of Trustees

June 14, 2025

**Linda Boyer-Owens, SPHR, SHRM-SCP**

Associate Vice Chancellor for Talent, Organization,  
And Strategic Innovation



ALAMO  
COLLEGES  
DISTRICT



## Board Policies in Support of Charges

### D.2.2 Hiring Practices

- The Board seeks to employ only the most outstanding personnel available. The Alamo Colleges District shall seek qualified persons for each position based on job-related standards of education, training, experience and personal qualifications.
- All positions are vital to the operations of the College District and shall be filled promptly. Hiring policies and practices shall be administered fairly and equitably.

### D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

- The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall recommend all other administrator and full-time faculty contracts to the Board for approval.

## Charges to the Chancellor

### 7. Talent and Engagement

- Develop a sustainable program for recruitment and retention of high-quality talent. Utilize the framework and findings from Great Places to Work to inform the process.

### 9. Institutional Excellence and Continuous Improvement

- Implement and refine the three elements of the AlamoWAY: Student Success, Principle-Centered Leadership, and Performance Excellence



# Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for 2024-2025 and 2025-2026 academic years, are recommended to the Alamo Colleges District Board of Trustees for appointment.

## **Gino Franceschi**

Business Administration  
Northwest Vista College  
Effective August 2025

## **Jacqueline Stevens**

Fine & Performing Arts  
Northwest Vista College  
Effective August 2025

## **Christian Ramirez**

Social Sciences  
Northwest Vista College  
Effective August 2025

## **Maribel Lopez**

Nursing ADN  
Palo Alto College  
Effective July 2025



# Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for 2024-2025 and 2025-2026 academic years, are recommended to the Alamo Colleges District Board of Trustees for appointment.

## Alexandra Broussard

English  
Northwest Vista College  
Effective August 2025

## Gumaro Cabrera

Computer Information Systems  
Northwest Vista College  
Effective August 2025

## Joseph Golembiewski

Computer Information Systems  
Northwest Vista College  
Effective August 2025

## Benigna Schutter Do Nascimento

English  
Northwest Vista College  
Effective August 2025



# Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for 2024-2025 and 2025-2026 academic years, are recommended to the Alamo Colleges District Board of Trustees for appointment.

## **Kimberly Grenadier**

Fine & Performing Arts  
Northwest Vista College  
Effective August 2025

## **Jose DeHoyos Jr.**

Fine & Performing Arts  
Northwest Vista College  
Effective August 2025

## **Monica Molina-Rodriguez**

Criminal Justice  
Northwest Vista College  
Effective August 2025

## **Darcy Keene**

Humanities, Communication & Creative Arts  
Northwest Vista College  
Effective August 2025



# Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for 2024-2025 and 2025-2026 academic years, are recommended to the Alamo Colleges District Board of Trustees for appointment.

## **Karim Makkawy**

Government  
Northwest Vista College  
Effective August 2025

## **Kandi Pomeroy**

English  
Northeast Lakeview College  
Effective August 2025

## **Jose Renteria**

History  
Northeast Lakeview College  
Effective August 2025

## **Adam Moya**

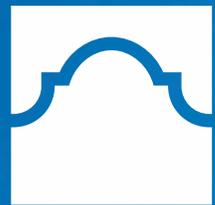
Health Science & Histology  
St. Philip's College  
Effective June 2025



# Action Requested

Presented for recommended approval to the Alamo Colleges Board of Trustees on June 14, 2025.

# Thank you.



ALAMO  
COLLEGES  
DISTRICT



## Discussion and Possible Action on Appointment of Full Time Faculty

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on June 14, 2025.

### MINUTE ORDER

**"The Board of Trustees hereby approves the appointment of Full Time Faculty submitted by the College Presidents for the 2025-2026 academic year. Further Board action will not be required for these persons to teach in the indicated disciplines."**

### PURPOSE

To approve the appointment of Full Time Faculty submitted by the College Presidents for the 2025-2026 Academic Year unless an earlier date is specified in Attachment A.

### BACKGROUND

In serving student needs, each College maintains and selects the best and brightest faculty to provide for student success. All appointments are contingent on satisfactory completion of the employment process.

### IMPLICATIONS

<b>Financial:</b>	Budgeted Funds
<b>Strategic Objective:</b>	Goal III Performance Excellence
<b>Human Resources:</b>	Build talent and engage employees with a focus on collaboration, application of knowledge and skills, and high performance teams

**ATTACHMENTS:** Attachment A.: Appointment of Faculty

Linda Boyer-Owens Digitally signed by Linda Boyer-Owens  
Date: 2025.06.10 14:13:32 -05'00'

Linda Boyer-Owens, SPHR, SHRM-SCP      Date  
Associate Vice Chancellor for Talent, Organization,  
and Strategic Innovation

Dr. Mike Flores      Date  
Chancellor

ATTACHMENT A.



Appointment of Faculty

June 14, 2025

	<u>Recommended</u>	<u>Department</u>	<u>College</u>	<u>Effective Date</u>
1.	Franceschi, Gino	Business Administration	Northwest Vista College	August 2025
2.	Ramirez, Christian	Social Sciences	Northwest Vista College	August 2025
3.	Stevens, Jacqueline	Fine & Performing Arts	Northwest Vista College	August 2025
4.	Lopez, Maribel	Nursing ADN	Palo Alto College	July 2025
5.	Broussard, Alexandra	English	Northwest Vista College	August 2025
6.	Golembiewski, Joseph	Computer Information Systems	Northwest Vista College	August 2025
7.	Cabrera, Gumaro	Computer Information Systems	Northwest Vista College	August 2025
8.	Schutter Do Nascimento, Benigna	English	Northwest Vista College	August 2025
9.	Grenadier, Kimberly	Fine & Performing Arts	Northwest Vista College	August 2025
10.	DeHoyos, Jose Jr.	Fine & Performing Arts	Northwest Vista College	August 2025
11.	Molina-Rodriguez, Monica	Criminal Justice	Northwest Vista College	August 2025
12.	Keene, Darcy	Humanities, Communication, and Creative Arts	Northwest Vista College	August 2025
13.	Makkawy, Karim	Government	Northwest Vista College	August 2025
14.	Renteria, Jose	History	Northeast Lakeview College	August 2025
15.	Pomeroy, Kandi	English	Northeast Lakeview College	August 2025
16.	Moya, Adam	Health Sciences & Histology	St. Philip's College	June 2025

# Appointment of Administrators

Regular Meeting of the Board of Trustees

June 14, 2025

**Linda Boyer-Owens, SPHR, SHRM-SCP**  
Associate Vice Chancellor for Talent, Organization,  
and Strategic Innovation



## Board Policies in Support of Charges

### D.2.2 Hiring Practices

- The Board seeks to employ only the most outstanding personnel available. The Alamo Colleges District shall seek qualified persons for each position based on job-related standards of education, training, experience and personal qualifications.
- All positions are vital to the operations of the College District and shall be filled promptly. Hiring policies and practices shall be administered fairly and equitably.

### D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

- The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall recommend all other administrator and full-time faculty contracts to the Board for approval.

## Charges to the Chancellor

### 7. Talent and Engagement

- Develop a sustainable program for recruitment and retention of high-quality talent. Utilize the framework and findings from Great Places to Work to inform the process.

### 9. Institutional Excellence and Continuous Improvement

- Implement and refine the three elements of the AlamoWAY: Student Success, Principle-Centered Leadership, and Performance Excellence



# Discussion and Possible Action on Appointment of Administrators

The following individuals are recommended to the Alamo Colleges District Board of Trustees for employment as Administrator.

## **Dr. Leonard Bass**

AVC Student Career Dev, Engage, Employ  
& Leadership  
Alamo Colleges District

## **Ashlee Stevenson**

Dean for Academic Success  
Northwest Vista College  
/Alamo Colleges District

## **Teresa Dimas**

Dean for Academic Success  
Northwest Vista College  
/Alamo Colleges District

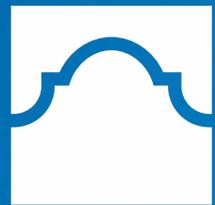


# Action Requested

Presented for recommended approval to the Alamo Colleges Board of Trustees on June 14, 2025.



# Thank you.



ALAMO  
COLLEGES  
DISTRICT



## Discussion and Possible Action on Appointment of Administrators

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on June 14, 2025.

### MINUTE ORDER

**"The Board of Trustees hereby approves the recommendation of employment for the following administrator positions:**

**AVC Student Career Dev, Engage, Employ & Leadership**  
as recommended by the Interim VC for Student Success and  
the Chancellor of the Alamo Colleges District

**Dean for Academic Success**  
as recommended by the President Northwest Vista College and  
the Chancellor of the Alamo Colleges District

**Dean for Academic Success**  
as recommended by the President Northwest Vista College and  
the Chancellor of the Alamo Colleges District

### PURPOSE

To support the achievement of strategic Alamo Colleges District objectives.

### BACKGROUND

This is approval of appointments to senior administrative positions. All appointments are contingent on satisfactory completion of the employment process.

### IMPLICATIONS

<b>Financial:</b>	Budgeted Funds
<b>Strategic Objective:</b>	Goal III Performance Excellence
<b>Human Resources:</b>	Build talent and engage employees with a focus on collaboration, application of knowledge and skills, and high-performance teams.

**ATTACHMENTS:** Attachment A. Appointment of Administrators

---

Linda Boyer-Owens, SPHR, SHRM-SCP      Date  
Associate Vice Chancellor for Talent, Organization,  
and Strategic Innovation

---

Dr. Mike Flores  
Chancellor

Date



ALAMO  
COLLEGES  
DISTRICT



ALAMO  
COLLEGES  
DISTRICT

## Appointment of Administrators

June 2025

---

### **Dr. Leonard Bass**

AVC Student Career Dev, Engage, Employ & Leadership  
as recommended by the Interim VC for Student Success and  
the Chancellor of the Alamo Colleges District

### **Teresa Dimas**

Dean for Academic Success  
as recommended by the President Northwest Vista College and  
the Chancellor of the Alamo Colleges District

### **Ashlee Stevenson**

Dean for Academic Success  
as recommended by the President Northwest Vista College and  
the Chancellor of the Alamo Colleges District

**Discussion and Possible Action on Approval of the Consent Agenda Items of the Regular Board Meeting held on June 14, 2025**

Recommended for Approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on June 14, 2025

**MINUTE ORDER:**

**“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on June 14, 2025 is hereby approved.”**

**PURPOSE:** To approve the Consent Agenda of the Regular Board Meeting on June 14, 2025

Agenda Items #10

- A.1) Approval of Minutes (a-c)
- A.2) Internal Audit Department Monthly Activity Report
- A.3) Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District
- A.4) Public Safety Monthly Clery Act Activity Report
- A.5) Fiscal Service Reports (a-f)
- B.) Documents (b – g)

**BACKGROUND:** N/A

**IMPLICATIONS:**

<b>Financial:</b>	N/A
<b>Strategic Objective:</b>	N/A
<b>Employee Services:</b>	N/A

**ATTACHMENT:** N/A

---

Dr. Mike Flores, Chancellor



ALAMO  
COLLEGES  
DISTRICT

**Discussion and Possible Action on Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on May 6, 2025**

Presented and recommended for approval to the ALAMO COLLEGES BOARD OF TRUSTEES on **June 14, 2025**.

**MINUTE ORDER**

“The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on May 6, 2025 are hereby approved.”

**PURPOSE**

To officially approve the minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on **May 6, 2025**

**BACKGROUND**

**IMPLICATIONS**

**Financial:** None

**Strategic Objective III: Performance Excellence**

**Human Resources:** None

**ATTACHMENTS:** Minutes of May 6, 2025

---

Dr. Mike Flores, Chancellor



**Minutes  
Committee of the Whole  
Alamo Colleges District  
Dr. Bruce H. Leslie Boardroom  
2222 N. Alamo St., San Antonio, TX 78215  
Tuesday, May 6, 2025**

**1. CALL TO ORDER**

Chair Dr. Clint Kingsbery called the meeting to order at 6:02 p.m.

**2. CERTIFICATION AND POSTING OF NOTICE**

Chair Dr. Clint Kingsbery announced that the notice of the Committee of the Whole Board Meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 551.

**3. ROLL CALL**

District 1: Joe Alderete Jr., Vice Chair  
District 2: Gloria Ray, Asst. Secretary  
District 3: Anna U. Bustamante, Secretary  
District 4: Dr. Lorraine Pulido  
District 5: Gerald Lopez  
District 6: Dr. Gene Sprague  
District 8: Dr. Clint Kingsbery, Chair  
Student Trustee: Josiah Rodriguez

Presiding Administrator: Dr. Mike Flores, Chancellor

The following trustees were not present:

District 7: Dr. Yvonne Katz  
District 9: Leslie Sachanowicz

Chair Dr. Clint Kingsbery announced that a quorum of board members was present.

**4. PLEDGE OF ALLEGIANCE**

The pledge was recited.

**5. RECOGNITIONS**

5.A. AlamoPROMISE Student of the Month, May 2025, *Paola Contreras*, Northeast Lakeview College  
Dr. Veronica Garcia, President of Northeast Lakeview College, presented the AlamoPROMISE Student of the Month for May 2025 to Paola Contreras.

5.B. Alamo Colleges District Staff Member of the Month, *Ronnie Saucedo-Russell*, May 2025, *Northeast Lakeview College*  
Dr. Veronica Garcia, President of Northeast Lakeview College, presented the Alamo Colleges District Staff Member of the Month for May 2025 to Ronnie Saucedo-Russell.

5.C. Alamo Colleges District Faculty Member of the Month, May 2025, *Marsha Adrian*, Northeast Lakeview College  
Dr. Veronica Garcia, President of Northeast Lakeview College, presented the Alamo Colleges District Faculty Member of the Month for May 2025 to Marsha Adrian.

6. **CITIZENS TO BE HEARD**

6.A. Registration: 5:00 PM - 5:55 PM  
There were no citizens to be heard.

7. **CHAIR'S REPORT - Dr. Clint Kingsbery**

7.A. Community Outreach; ASPEN Top 10 Announcement; District-Wide Baldrige Celebrations, Special Board Meeting Student Trustees Interviews, Roberto Zarate Memorial, Fiesta Events, St. Philip's College CultureFest, Palo Alto College PACfest, Crowning Celebration Rey Feo

8. **CHANCELLOR'S REPORT - Dr. Mike Flores**

8.A. District Council of Chairs

Justin Eccles, Co-Chair of District Council of Chairs, presented the District Council of Chairs presentation. This presentation included information on membership and priorities for 2024-2025.

8.B. Executive Staff Senate

Nick Blakeney, Executive Staff Senate President, presented the Executive Staff Senate presentation. This included information on Executive Staff Senate Mission, Executive Staff Senate AY 24-25 Priorities, Employee Health & Wellness, Employee Benefits, Career Readiness, Career Readiness Milestones, and Career Readiness Upcoming.

8.C. ASPEN Top10 Recognition - Northwest Vista College

Dr. Mike Flores, Chancellor, and Dr. Amy Bosley, President of Northwest Vista College, presented on the ASPEN Top 10 Recognition award.

9. **STUDENT SUCCESS COMMITTEE, Dr. Lorraine Pulido, Chair**

9.A. College Program Highlight: Soar Towards Success, Northeast Lakeview College

Dr. Laura Davenport and Daisy Carmona, presented the Soar Towards Success presentation. This presentation includes information on the Quality Enhancement plan (QEP), NLC's QEP: Soar Towards Success, Math College Readiness at Northeast Lakeview College, Participating Students, Course Design & Benefits, What Sets Soar Towards Success Apart, Soar Towards Success SLO Performance Data, Math PGR Performance, and Student Testimonials.

10. **AUDIT, BUDGET AND FINANCE COMMITTEE, Gerald Lopez, Chair**

10.A. Independent Audit Planning Communications

Daniel Persaud, Principal, Clifton Larson Allen LLP, presented the Alamo Community College District Fiscal Year 2025 Audit Planning. This included Scope and Deliverables, Responsibilities, Audit Process, Audit Plan Overview, GASB 101 Compensated Absences, GASB 102 Certain Risk Disclosures, Political and Legislative Uncertainty, and Governance Input.

11. **WORKFORCE DEVELOPMENT COMMITTEE, Dr. Gene Sprague, Chair**

## 11.A. Workforce Development Committee Report

Xavier Urrutia, Interim Vice Chancellor for Economic and Workforce Development, presented the Alamo Colleges District Workforce Report. This included information on Partner Updates.

12. **BUILDING, GROUNDS AND SITES SELECTION COMMITTEE**, *Dr. Yvonne Katz, Chair*

## 12.A. Discussion and Possible Action to Approve Cooperative Purchase Contract Award of Construction Services for Alamo Colleges District - Maintenance Tax Note 2022-Funded Projects for St. Philip's College

Greg McClure, Associate Vice Chancellor for Facilities Operations & Construction Management, presented Discussion and Possible Action to Approve Cooperative Purchase Agreement Contract Award for St. Philip's College Central Electrical Plant Repair. This included information on SPC Central-Electrical Plant Equipment Replacement Project, and May 2025 Minute Order Action.

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*"The Board of Trustees hereby approves the award of a cooperative purchase job order contract providing for the purchase of facility renovation services for Alamo Colleges District, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.*

- *St. Philip's College – Central Electrical Plant Repair*
  - a. *Approve \$961,067 contract award with SpawGlass plus an additional 10% contingency held outside the contract*
  - b. *Award through ESC Region 20 Cooperative Purchase Agreement*

13. **CONSENT AGENDA REPORTS**

## 13.A. Discussion and Possible Action on Monthly Contracts Report

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*"The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2024, through April 30, 2025."*

## 13.B. Discussion and Possible Action on Monthly Grants and Contracts Report

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*"The Alamo Colleges District Board of Trustees hereby approves this report on grants and contract (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District."*

## 13.C. Discussion and Possible Action on Approval of Construction Reports

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”*

13.D. Discussion and Possible Action on Approval of Financial Reports

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”*

13.E. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*“The Alamo Colleges District Board of Trustees hereby approve the monthly Cooperative Purchase Report as presented.”*

13.F. Discussion and Possible Action on Approval of Investment Report Through February 28, 2025

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*“The Alamo Colleges District Board of Trustees hereby accepts the Investment Report as presented.”*

13.G. Discussion and Possible Action on Reaffirmation of Policy C.1.10

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*“The Board has reviewed the Alamo Colleges District Tax Abatements and Tax Increment Financing Policy C.1.10, and it is reaffirmed as presented in Attachment 1.”*

13.H. Discussion and Possible Action on Approval of a Memorandum of Understanding with Bexar County for County Construction of a Park in the Floodplain of the District's Northwest Education and Training Center Property.

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*“The Board of Trustees finds that the best use of development restricted-floodplain property at the site of its Northwest Training and Education Center would be a public park, approves the execution of a Memorandum of Understanding with Bexar County for the County to construct such a park at County expense pursuant to a rent-fee ground lease, and delegates to Administration authority to negotiate and execute appropriate agreements and associated instruments and documentation to effectuate this purpose, in form satisfactory to District counsel.”*

13.I. Discussion and Possible Action on Acceptance of the FY 2024-2025 Budget: Amendment No. 2

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*"The Alamo Colleges Board of Trustees hereby accepts the FY 2024-2025 Budget: Amendment No. 2 as presented."*

- 13.J. Discussion and Possible Action to Ratify Palo Alto College Drainage Improvements  
The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*"The Board of Trustees hereby finds an emergency and for that reason and to resolve a potential claim ratifies the issuance of a change order in excess of 25% of the original purchase order value to the cooperative purchase agreement with SpawGlass Contractors Inc., for improvements to the underfloor and site drainage at Palo Alto College Building 6, Student Center for Alamo Colleges District, for an increase of \$505,200 and a revised contract amount of \$2,109,959, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."*

- 13.K. Discussion and Possible Action to Approve the Execution of a Utility Service Agreement with San Antonio Water System for Service to the Northwest Training and Education Center

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*"The Board of Trustees hereby approves the Execution of a Utility Service Agreement with San Antonio Water System for service to the Northwest Training and Education Center substantially as attached in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."*

- 13.L. Discussion and Possible Action on Correction of one Northwest Vista College Faculty Promotion in Academic Rank for the 2025-2026 Academic Year

The following minute order was forwarded for approval to the Board of Trustees on May 20, 2025.

*"The Board of Trustees of the Alamo Colleges District, in accordance with policies for promotion in rank adopted by the Board of Trustees, hereby authorizes the granting of promotion in academic rank to the faculty members listed in Attachment A. at the rank specified for Fall 2025."*

#### 14. EXECUTIVE SESSION

**Entered Executive Session at 7:17p.m.**

- 14.A. The Committee of the Whole may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

14.B. Pursuant to §551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys to seek their advice on matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, including, without limitation, requirements of the Texas Funeral Service Commission.

14.C. Any action on these matters will be taken in Open Session.

15. **RECONVENE OPEN MEETING** **Reconvened Open Meeting at 7:27p.m.**

15.A. Discussion and Possible Action on Items Discussed in Executive Session.

16. **ADJOURNMENT**

There being no further business, Chair Dr. Clint Kingsbery adjourned the meeting at 7:27p.m.

*Andria Bernal*

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Andria Bernal  
District Projects Coordinator

## **Discussion and Possible Action on Minutes of the Special Board Meeting on May 13, 2025**

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on June 14, 2025

### **MINUTE ORDER**

**“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on May 13, 2025 are hereby approved.”**

### **PURPOSE**

To officially approve the minutes of the Special Board Meeting on May 13, 2025

### **IMPLICATIONS**

**Financial:** None

**Strategic Objective III: Performance Excellence**

**Human Resources:** None

**ATTACHMENT:** Minutes of Special Board Meeting on May 13, 2025

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Dr. Mike Flores, Chancellor



**Minutes**  
**Special Meeting of the Board of Trustees,**  
**Sitting as the Local Canvassing Authority**  
**Alamo Colleges District**  
**Dr. Bruce H. Leslie Boardroom**  
**2222 N. Alamo St., San Antonio, TX 78215**  
**Tuesday, May 13, 2025**

**1. CALL TO ORDER**

Chair Dr. Clint Kingsbery called the meeting to order at 6:00p.m.

**2. CERTIFICATION AND POSTING OF NOTICE**

Chair Dr. Clint Kingsbery announced that the notice of the Special Board Meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 551.

**3. ROLL CALL**

District 1: Joe Alderete, Jr., Vice Chair  
District 2: Gloria Ray, Asst. Secretary  
District 4: Dr. Lorraine Pulido  
District 6: Dr. Gene Sprague, *Arrived at 6:06p.m.*  
District 7: Dr. Yvonne Katz  
District 8: Dr. Clint Kingsbery, Chair  
District 9: Leslie Sachanowicz  
Student Trustee Alternate: Nala Knight

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Clint Kingsbery announced that a quorum of board members was present.

The following trustees were not present:

District 3: Anna U. Bustamante, Secretary  
District 5: Gerald Lopez

**4. PLEDGE OF ALLEGIANCE**

The pledge was recited.

**5. INVOCATION – Dr. Frank Solis, Interim President San Antonio College**

**6. CITIZENS TO BE HEARD**

6.A. Registration: 5:00pm - 5:55pm  
There were no citizens to be heard.

**7. SPECIAL BOARD MEETING**

7.A. Discussion and Possible Action on an Order Canvassing the Returns and Declaring the Results of the May 3, 2025 Bond Election and Approving any Other Matters in Connection Therewith  
**Presenter: Roxella Cavazos**

On a motion by Trustee Joe Alderete, seconded by Trustee Dr. Yvonne Katz, and by unanimous vote of the Board of Trustees, the following minute order was approved.

*"The Alamo Community College District Board of Trustees adopts and approves the attached Order, canvassing the returns of the May 3, 2025 ACCD Bond Election, conducted by the Bexar County Elections Administration Department jointly with elections of other political subdivisions in Bexar County, Texas; declaring that the majority of the resident, qualified voters of the District voted FOR the Proposition to authorize the issuance of \$987,000,000 in general obligation bonds; and approving any other matters in connection therewith."*

8. **EXECUTIVE SESSION**

**No Executive Session**

9. **ADJOURNMENT**

There being no further business, Chair Dr. Kingsbery adjourned the meeting at 6:17 p.m.

*Andria J. Bernal*

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Andria J. Bernal  
District Projects Coordinator

## **Discussion and Possible Action on Minutes of the Regular Board Meeting on May 20, 2025**

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on June 14, 2025.

### **MINUTE ORDER**

**“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on May 20, 2025 are hereby approved.”**

### **PURPOSE**

To officially approve the minutes of the Regular Board Meeting on May 20, 2025

### **IMPLICATIONS**

**Financial:** None

**Strategic Objective III: Performance Excellence**

**Human Resources:** None

**ATTACHMENT:** Minutes of Regular Board Meeting on May 20, 2025

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Dr. Mike Flores, Chancellor





**Minutes  
Regular Board Meeting  
Alamo Colleges District  
Dr. Bruce H. Leslie Boardroom  
2222 N. Alamo St., San Antonio, TX 78215  
Tuesday, May 20, 2025**

**1. CALL TO ORDER**

Chair Dr. Clint Kingsbery called the meeting to order at 6:00 p.m.

**2. CERTIFICATION AND POSTING**

Chair Dr. Clint Kingsbery announced that the notice of the Regular Board Meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 551.

**3. ROLL CALL**

District 1: Joe Alderete, Jr., Vice Chair

District 2: Gloria Ray, Asst. Secretary

District 3: Anna U. Bustamante, Secretary *Arrived at 6:11p.m.*

District 4: Dr. Lorraine Pulido

District 5: Gerlad Lopez

District 6: Dr. Gene Sprague

District 7: Dr. Yvonne Katz

District 8: Dr. Clint Kingsbery

District 9: Leslie Sachanowicz

Student Trustee: Josiah Rodriguez

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Clint Kingsbery announced that a quorum of board members was present.

**4. PLEDGE OF ALLEGIANCE**

The pledge was recited.

**5. INVOCATION - Dr. Jennifer Parrott, Assistant Professor of Biology, Northeast Lakeview College**

**6. MEMORIALS – There were no Memorials**

**7. RECOGNITIONS**

7.A. AlamoPROMISE Student of the Month, June 2025, *Nathaniel Wilbanks*, Palo Alto College

Dr. Robert Garza, President of Palo Alto College, presented the AlamoPROMISE Student of the Month for June 2025 award to Nathaniel Wilbanks.

7.B. Alamo Colleges District Staff Member of the Month, June 2025, *Elena Garza*, Palo Alto College

Dr. Robert Garza, President of Palo Alto College, presented the Alamo College District Staff Member of the Month for June 2025 award to Elena Garza.

7.C. Alamo Colleges District Faculty Member of the Month, June 2025, *Dale Robinson*, Palo Alto College  
 Dr. Robert Garza, President of Palo Alto College, presented the Alamo Colleges District Faculty Member of the Month for June 2025 award to Dale Robinson.

7.D. Valero Gift  
 Barton Simpson, Executive Director for Institutional Advancement, presented a recognition of the Valero gift of \$1 Million to St. Philip’s College. Valero was represented by Mr. Seymour Battle.

**8. NEW BUSINESS**

8.A. Discussion and Possible Action on Granting of Emeritus Posthumous Status, *Dr. Russell Garcia*, San Antonio College  
 Dr. Francisco Solis, Interim President of San Antonio College, presented the Emeritus Posthumous Status for Dr. Russell Garcia.

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Joe Alderete, and by unanimous vote of the Board of Trustees, the following minute order was approved.

*"The Board of Trustees hereby approves, with the recognition and appreciation for 48 years of dedicated service to Alamo Colleges District – San Antonio College and with the recommendation of the faculty and administration of Alamo Colleges District- San Antonio College and the Chancellor of the College District, Dr. Russell Garcia, Professor Emeritus of Biology in the Natural Sciences Department at Alamo Colleges District – San Antonio College."*

**9. CITIZENS TO BE HEARD**

9.A. Registration: 5:00 PM - 5:55 PM

Regular Board Meeting May 20, 2025 5:00 PM – 5:55 PM  Type your information below. Remarks are limited to 3 minutes				
	Name	Agency/Organization Affiliation	Agenda Item #	Speaking when? Specific Item/General
1	Efrain Ojeda	Student, citizen		General

**10. CHAIR'S REPORT - Dr. Clint Kingsbery**

10.A. Community Outreach; ACD Baldrige Events, 2025 College Commencements, Del Oro Awards

**11. STUDENT SUCCESS COMMITTEE - Dr. Lorraine Pulido, Chair**

11.A. Program Highlight - Career and Experiential Learning, Palo Alto College  
 Delilah Marquez, Vice President of Student Success, and Jennifer Flores, Dean for Student Success, presented the Palo Alto College Career & Experiential Learning presentation. This included AlamoEXPERIENCE – Experiential Learning Model, Career & Experiential Learning, Career Services: Learning Resources, Embedded Career Readiness: Dental Hygiene Fall 2024, Pac Work Study: Fall to Spring, Alamo Colleges

Work Study: Fall to Spring, Learner Feedback: Federal Work Study, and Learner Feedback: Dental Hygiene.

**12. WORKFORCE DEVELOPMENT COMMITTEE, Dr. Gene Sprague, Chair**

**12.A. Discussion and Possible Action on the Approval of Palo Alto College Associate of Applied Science Degree in Automotive Technology**

Patrick Lee, Vice President of Academic Success, presented the Automotive Technology Program and Toyota Technician Training and Education Network (T-TEN) Partnership, Associate of Applied Science. This included Automotive Technicians in High Demand, Palo Alto College Automotive Technology AAS, Automotive Technology Pathway, Overview – Program Demand, Industry Advisory Committee Members, Program Development – Expenses and Revenue, Key Features of PAC’s Automotive Technology AAS, and Action Requested.

On a motion by Trustee Dr. Gene Sprague, seconded by Trustee Dr. Lorraine Pulido and by unanimous vote of the Board of Trustees, the following minute order was approved.

*"The Alamo Colleges Board of Trustees hereby approves the submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Automotive Technology for Palo Alto College."*

**13. BUILDING, GROUNDS & SITES SELECTION COMMITTEE, Dr. Yvonne Katz, Chair**

**13.A. Discussion and Possible Action to Approve Cooperative Purchase Contract Award of Construction Services for Alamo Colleges District - Maintenance Tax Note 2022-Funded Projects for St. Philip's College**

**Presenter:** Greg McClure

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Leslie Sachanowicz and by unanimous vote of the Board of Trustees, the following minute order was approved.

*"The Board of Trustees hereby approves the award of a cooperative purchase job order contract providing for the purchase of facility renovation services for Alamo Colleges District, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."*

- *ST. Philip's College – Central Electrical Plant Repair*
  - a. *Approve \$961,067 contract award with SpawGlass plus an additional 10% contingency held outside the contract*
  - b. *Award through ESC Region 20 Cooperative Purchase Agreement*

**14. LEGISLATIVE COMMITTEE, Joe Alderete, Jr., Chair**

**14.A. Legislative Report**

Priscilla Camacho, Chief Legislative, Industry and External Relations Officer, presented the Legislative Report. This included state updates, federal updates, and local updates.

**15. PERSONNEL**

**15.A. Discussion and Possible Action on Appointment of Full-Time Faculty**

**Presenter:** Linda Boyer Owens

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Joe Alderete, and by unanimous vote of the Board of Trustees, the following minute order was approved.

*"The Board of Trustees hereby approves the appointment of Full Time Faculty submitted by the College Presidents for the 2024-2025 and 2025-2026 academic year. Further Board action will not be required for these persons to teach in the indicated disciplines."*

<b>Recommended</b>	<b>Department</b>	<b>College</b>	<b>Effective Date</b>
1. Bradley, Chelsea	Social and Behavioral Sciences	St. Philip's College	August 2025
2. Gonzales, Kristin	Allied Construction Trades	St. Philip's College	August 2025
3. Mohajeri, Amin	Biological Sciences	Northwest Vista College	August 2025
4. Greene, Sigrid	Natural & Physical Sciences	Northwest Vista College	August 2025
5. Pelaez Diana	Student Development	Northwest Vista College	August 2025
6. Sramek, Kristin	Social Sciences	Northwest Vista College	August 2025
7. Mahaffy Karen	Fine Arts	Northwest Vista College	August 2025
8. Green, Sara	Mathematics	Northwest Vista College	August 2025
9. Gardener, Robert	Mathematics	Northwest Vista College	August 2025
10. Draker, Heather	Social Sciences	Northwest Vista College	August 2025
11. Kuyumcuoglu, Caroline	English	Northwest Vista College	August 2025
12. Morgan, Brandon	Mathematics	San Antonio College	August 2025
13. Fogle, Calvin	Accounting	San Antonio College	August 2025

#### 15.B. Discussion and Possible Action on Appointment of Administrators

**Presenter:** Linda Boyer Owens

On a motion by Trustee Dr. Lorraine Pulido, seconded by Trustee Dr. Yvonne Katz, and by unanimous vote of the Board of Trustees, the following minute order was approved.

*"The Board of Trustees hereby approves the recommendation of employment for the following administrator positions:*

**Francisco Solis, J.D.**

*President of San Antonio College*

*as recommended by the Chancellor of the Alamo Colleges District*

**Marsha Hall**

*Dean for Performance Excellence*

*as recommended by the President St. Philip's College and  
the Chancellor of the Alamo Colleges District*

**Dr. Onimi Wilcox**

*Dean for Academic Success*

*as recommended by the President St. Philip's College and  
the Chancellor of the Alamo Colleges District*

15.C. Discussion and Possible Action on Renewal of Certain Administrative Contracts Including but not limited to Presidents and Vice Chancellors

**Presenter:** Linda Boyer Owens

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Dr. Lorrain Pulido, and by unanimous vote of the Board of Trustees, the following minute order was approved.

*"The Board of Trustees of the Alamo Colleges, in accordance with Policy D.2.5 adopted by the Board of Trustees, hereby authorizes the Chancellor of his designee to issue employment agreements for the administrative positions listed on Attachment A to meet the operational needs of the College District and instructional needs of students."*

*All salaries are subject to the availability of funds. Approval of administrators on the attached lists does not preclude reassignment if the need for such assignment provides benefit for operations of the instructional needs of students of the College District."*

**16. CONSENT AGENDA**

16.A. Discussion and Possible Action on Consent Agenda Items

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Dr. Lorraine Pulido, and by unanimous vote of the Board of Trustees, the following minute order was approved.

*"The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on May 20, 2025 is hereby approved."*

16.A.1) Approval of Board Meeting Minutes

16.A.1)a. Discussion and Possible Action on Minutes of the Regular Board Meeting on April 15, 2025

*"The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on April 15, 2025 are hereby approved."*

16.A.1)b. Discussion and Possible Action on Approval of Minutes of the Special Board Meeting on April 22, 2025

*"The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on April 22, 2025 are hereby approved."*

16.A.2) Internal Audit Department Monthly Activity Report

The Internal Audit Department Monthly Activity Report was approved.

16.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

*"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statement on private gifts made in February 2025."*

16.A.4) Department of Public Safety Monthly Clery Act Activity Report  
The Department of Public Safety Monthly Clery Act Activity Report was approved.

16.A.5) Fiscal Services Reports

16.A.5)a. Discussion and Possible Action on Monthly Contracts Report

*"The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2024, through April 30, 2025."*

16.A.5)b. Discussion and Possible Action on Monthly Grants and Contracts Report

*"The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District."*

16.A.5)c. Discussion and Possible Action on Approval of Construction Reports

*"The Alamo Colleges District Board of Trustees hereby accepts the construction reports as presented."*

16.A.5)d. Discussion and Possible Action on Approval of Financial Reports

*"The Alamo Colleges District Board of Trustees hereby accepts the financial reports as presented."*

16.A.5)e. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

*"The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as needed."*

16.A.5)f. Discussion and Possible Action on Approval of Investment Report Through February 28, 2025

*"The Alamo Colleges District Board of Trustees hereby accepts the Investment Report as presented."*

16.B. Discussion and Possible Action on Reaffirmation of Policy C.1.10

*"The Board has reviewed the Alamo Colleges District Tax Abatements and Tax Increment Financing Policy C.1.10, and it is reaffirmed as presented in Attachment 1."*

- 16.C. Discussion and Possible Action on Approval of a Memorandum of Understanding with Bexar County for County Construction of a Park in the Floodplain of the District's Northwest Education and Training Center Property.

*"The Board of Trustees finds that the best use of development restricted-floodplain property at the site of its Northwest Training and Education Center would be a public park, approves the execution of a Memorandum of Understanding with Bexar County for the County to construct such a park at County expense pursuant to a rent-fee ground lease, and delegates to Administration authority to negotiate and execute appropriate agreements and associated instruments and documentation to effectuate this purpose, in form satisfactory to District counsel."*

- 16.D. Discussion and Possible Action on Acceptance of the FY 2024-2025 Budget: Amendment No. 2

*"The Alamo Colleges District Board of Trustees hereby accepts the FY 2024-2025 Budget: Amendment No. 2 as presented."*

- 16.E. Discussion and Possible Action to Ratify Palo Alto College Drainage Improvements

*"The Board of Trustees hereby finds an emergency and for that reason and to resolve a potential claim ratifies the issuance of a change order in excess of 25% of the original purchase order value to the cooperative purchase agreement with SpawGlass Contractors Inc., for improvements to the underfloor and site drainage at Palo Alto College Building 6, Student Center for Alamo Colleges District, for an increase of \$505,200 and a revised contract amount of \$2,109,959, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."*

- 16.F. Discussion and Possible Action to Approve the Execution of a Utility Service Agreement with San Antonio Water System for Service to the Northwest Training and Education Center

*"The Board of Trustees hereby approves the Execution of a Utility Service Agreement with San Antonio Water System for service to the Northwest Training and Education Center substantially as attached in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."*

- 16.G. Discussion and Possible Action on Correction of one Northwest Vista College Faculty Promotion in Academic Rank for the 2025-2026 Academic Year

*"The Board of Trustees of the Alamo Colleges District, in accordance with policies for promotion in rank adopted by the Board of Trustees, hereby authorizes the granting of promotion in academic rank to the faculty members listed in Attachment A. at the rank specified for Fall 2025."*

- 16.H. Discussion and Possible Action on Naming of Alamo Colleges Property

*"The Board of Trustees hereby approves the naming of the Veterans Center located at Northeast Lakeview College to the "Nighthawk Legacy Center"*

17. **EXECUTIVE SESSION** **Entered Executive Session at 7:40p.m.**  
17.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.  
17.B. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor and District Director of Internal Audit.  
17.C. Any action on these matters will be taken in Open Session.
18. **RECONVENE OPEN MEETING** **Reconvened Open Meeting at 7:51p.m.**  
18.A. Discussion and Possible Action on Items Discussed in Executive Session.  
No action taken.
19. **SETTING OF NEXT MEETING DATE**  
19.A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for Saturday, June 14, 2025.
20. **ADJOURNMENT**  
There being no further business, Chair Dr. Clint Kingsbery adjourned the meeting at 7:51p.m.

*Andria Bernal*

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Andria Bernal  
District Projects Coordinator



**Date:** June 9, 2025

**To:** Denise Wilson - Board Liaison

**From:** Frank Cortez – District Director of Internal Audit

**Subject:** Internal Audit Department Monthly Activity Report for June 2025 Board Meeting

This report provides information on internal audit activities, current projects’ statuses, and accomplishments related to the Alamo Colleges’ Strategic Objectives of Student Success, Principle-Centered Leadership, and Performance Excellence.

**Goal III. Performance Excellence**

**Current Projects:**

Project	Description	Percent Complete	Target Comply. Date
<b>Planning Phase</b>			
IT Change Management	Began preliminary planning activities.	5%	8/29/2025
SB 17 Compliance	Began preliminary planning activities.	15%	8/29/2025
<b>Fieldwork Phase</b>			
<b>Reporting Phase</b>			
Salesforce System Audit	Meeting with Management to discuss draft.	90%	6/20/2025
AlamoPROMISE Audit	Meeting with Management to discuss draft.	95%	6/13/2025
HR Hiring Process Audit	Meeting with Management to discuss draft.	95%	6/30/2025

**Other Activities:**

Activity	Description	Date
Hotline Case #858	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #926	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #937	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #944	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #957	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #958	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #1000	An investigation by Internal Audit is in progress.	Ongoing 219

**Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District**

Presented to the **ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES** on June 14, 2025

**MINUTE ORDER**

**"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statement on private gifts made in March 2025."**

**PURPOSE**

Provide information on donations received by the Alamo Colleges District & the Alamo Colleges Foundation, Inc.

**BACKGROUND**

To provide students with scholarships thereby enabling them to complete their college education and to provide faculty and staff with financial program support to further student enrichment.

**IMPLICATIONS**

**Financial:** Total Gifts Received for the Months **\$730,201.58**

**Cost:** NA

**Strategic Plan:** Goal II – Supports student success

**Employee Services:** NA

**ATTACHMENTS:** Private Gifts, In-Kind Gifts and the Monthly Financial Statement on Project Activity to the Alamo Colleges (17 pages)

DocuSigned by:  
*Barton T. Simpson*  
7245B85737F1486...

5/22/2025

Barton T. Simpson Date  
Executive Director, Institutional Advancement  
Alamo Colleges District & Alamo Colleges Foundation, Inc.

Dr. Mike Flores, Chancellor



ALAMO  
COLLEGES  
DISTRICT



**OFFICE OF INSTITUTIONAL ADVANCEMENT  
& ALAMO COLLEGES FOUNDATION  
GIFTS REPORT  
March 2025  
June 14, 2025 BOARD REPORT**

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
AARP		03/21/2025	PAC Fest	
Kimberly A. Abrego		03/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Fernando Acevedo		03/01/2025	AlamoPROMISE Endowment Scholarship	
Fernando Acevedo		03/01/2025	General Foundation Scholarship Fund	
Stephanie A. Acuna		03/01/2025	AlamoPROMISE Endowment Scholarship	
Stephanie A. Acuna		03/01/2025	General Foundation Scholarship Fund	
Leticia M. Adams		03/01/2025	General SAC Scholarship	
Kristabel Agüero		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Kristabel Agüero		03/01/2025	General SPC Scholarship	
Deanna Aguilar		03/01/2025	Empowerment Center Program	
Deanna Aguilar		03/01/2025	SAC Student Support Fund	
Jessica L. Aguilar		03/01/2025	AlamoPROMISE Endowment Scholarship	
Malachi Aguilar		03/01/2025	General SPC Scholarship	
Monica G. Aguilera		03/01/2025	Vista Food Pantry	
Melissa D. Aguirra		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Betty C. Aguirre		03/01/2025	General Foundation Scholarship Fund	
Alfred N. Alaniz		03/01/2025	Empowerment Center Program	
Alfred N. Alaniz		03/01/2025	General SAC Scholarship	
Alfred N. Alaniz		03/01/2025	SAC Student Support Fund	
Alexandra Alcalá		03/01/2025	AlamoPROMISE Endowment Scholarship	
Alexandra Alcalá		03/01/2025	Employee Benevolence Fund	
Vanessa J. Alcoser		03/01/2025	PAC LeadHERS	
Vanessa J. Alcoser		03/01/2025	PAC SHARE Program	
Diane Alertas-Jacobs		03/01/2025	SPC Alumni Association Scholarship	
Diane Alertas-Jacobs		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Diane Alertas-Jacobs		03/01/2025	Clarence Norris Endowed Scholarship	
Diane Alertas-Jacobs		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Diane Alertas-Jacobs		03/01/2025	General SPC Scholarship	
Mary Lou S. Allmand		03/01/2025	Micro-Credentialing	
Rosalinda Almanza-Martinez		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Rosalinda Almanza-Martinez		03/01/2025	General NLC Scholarship	
Rosalinda Almanza-Martinez		03/01/2025	Nighthawk Nest Program	
Rosalinda Almanza-Martinez		03/01/2025	NLC President Cares Unrestricted Fund	
Rosalinda Almanza-Martinez		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Rosalinda Almanza-Martinez		03/01/2025	NLC Veteran's Center	
Rosalinda Almanza-Martinez		03/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Alpha Pi Zeta Foundation		03/05/2025	Golf Tournament SPC	
Anonymous		03/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		03/01/2025	NVC Faculty / Staff Scholarship	
Anonymous		03/01/2025	Faculty Senate Endowed Scholarship	
Anonymous		03/01/2025	Honoring Retired NVC Employees Scholarship	
Anonymous		03/01/2025	Vista Food Pantry	
Irene O. Alvarado		03/07/2025	President's Unrestricted SAC	
Michael A. Alvarado		03/01/2025	AlamoPROMISE Endowment Scholarship	
Graciela B. Alvarez		03/01/2025	Empowerment Center Program	
Rigo M. Amaya		03/01/2025	General SAC Scholarship	
Jennifer L. Andermatt		03/01/2025	PAC SHARE Program	
Kirsten P. Anderson		03/01/2025	Janet H. Rangel Memorial Scholarship	
Kirsten P. Anderson		03/01/2025	Kevin Schantz Memorial Scholarship	
Kirsten P. Anderson		03/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Kirsten P. Anderson		03/01/2025	Angel L. Martin Legacy FORMATIVE Endowed Scholarship	
Wesley L. Anderson		03/01/2025	Vista Food Pantry	
Mercedes Andrade		03/04/2025	Horticulture Scholarship	
Anonymous		03/28/2025	Mosaico AlamoPROMISE Event	
Anonymous		03/28/2025	Mosaico AlamoPROMISE Event	
Anonymous		03/28/2025	Mosaico AlamoPROMISE Event	
Anonymous		03/28/2025	Mosaico AlamoPROMISE Event	
Anonymous		03/28/2025	Mosaico AlamoPROMISE Event	
Anonymous		03/10/2025	Horticulture Scholarship	
Anonymous		03/24/2025	Golf Tournament SPC	
Leticia G. Aranda		03/01/2025	AlamoPROMISE Endowment Scholarship	
Carreon Arbara		03/01/2025	Continuing Education Training Gifts Fund	
Tyler A. Archer		03/01/2025	Samantha Tapia Formative Endowed Scholarship	
Tyler A. Archer		03/01/2025	PAC SHARE Program	
David Ardin		03/01/2025	AlamoPROMISE Endowment Scholarship	
Nichole A. Armand		03/01/2025	General NVC Scholarship	
Frank B. Arnold		03/06/2025	KSYM Program	
Griselda F. Arocha		03/01/2025	General Foundation Scholarship Fund	
Andres C. Arredondo		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Andres C. Arredondo		03/01/2025	Automotive Tech Program Scholarship	
Andres C. Arredondo		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Leonor M. Arredondo		03/01/2025	Employee Benevolence Fund	
Leonor M. Arredondo		03/01/2025	Student Emergency Fund	
Nora E. Arredondo		03/01/2025	PAC SHARE Program	
Jean P. Arreguin		03/01/2025	Employee Benevolence Fund	
Salvador Arriaga		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Salvador Arriaga		03/01/2025	General SPC Scholarship	
Rodell G. Asher		03/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Associated Plumbing Heating Cooling Contractors of SA, Inc.		03/24/2025	Golf Tournament SPC	
Joshua S. Austin		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Joshua S. Austin		03/01/2025	General NVC Scholarship	
Beatrice A. Avila		03/01/2025	SPC Alumni Association Scholarship	
Beatrice A. Avila		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Leah R. Badillo		03/01/2025	PAC SHARE Program	
Leah R. Badillo		03/01/2025	PAC LeadHERS	
Vanessa J. Bailey		03/01/2025	Student Emergency Fund	
Cynthia A. Baker		03/01/2025	ECO-Centro Program	
Cynthia A. Baker		03/01/2025	General SAC Scholarship	
Trevor D. Baker		03/01/2025	SAC Student Support Fund	
Austin M. Baker Wiese		03/01/2025	Nighthawk Nest Program	
Austin M. Baker Wiese		03/01/2025	Annual Fund	
Larissa Balboa		03/04/2025	Horticulture Scholarship	
Phong D. Banh		03/01/2025	Annual Fund	
Natalie Barajas		03/01/2025	AlamoPROMISE Endowment Scholarship	
Jessica C. Barnes		03/01/2025	AlamoPROMISE Endowment Scholarship	
Jessica C. Barnes		03/01/2025	Student Emergency Fund	
Michelle L. Barrera		03/01/2025	General Foundation Scholarship Fund	
Michelle L. Barrera		03/01/2025	Student Emergency Fund	
Roxanne Barrera		03/01/2025	President's Unrestricted SAC	
Rolando Barrientez		03/01/2025	First Responders Academy-Formative Endowment	
Anonymous		03/01/2025	General Foundation Scholarship Fund	
Tina M. Bausinger		03/01/2025	PAC SHARE Program	
Chris Beardsall		03/06/2025	Golf Tournament SPC	
Anonymous		03/01/2025	General SPC Scholarship	
Dafney D. Bell		03/01/2025	PAC LeadHERS	
Jodi M. Bellamy		03/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Jennifer D. Benavides		03/01/2025	AlamoPROMISE Endowment Scholarship	
Jennifer D. Benavides		03/01/2025	General Foundation Scholarship Fund	
Jennifer D. Benavides		03/01/2025	Student Emergency Fund	
Greta Bennett		03/07/2025	Celestine M & Remethia D Winters Scholarship	Celestine Winters, Remethia Winters
Richard W. Berry		03/01/2025	General SAC Scholarship	
Meredith N. Bess		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Bexar County Community Arenas		03/06/2025	Mosaico AlamoPROMISE Event	
Mary E. Bingham		03/01/2025	AlamoPROMISE Endowment Scholarship	
Michael S. Blackwell		03/01/2025	Employee Benevolence Fund	
Michael S. Blackwell		03/01/2025	Student Emergency Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Michael S. Blackwell		03/01/2025	General NVC Scholarship	
Nicholas G. Blakeney		03/01/2025	President's Unrestricted PAC	
Nicholas G. Blakeney		03/01/2025	Samantha Tapia Formative Endowed Scholarship	
Nicholas G. Blakeney		03/01/2025	PAC SHARE Program	
Boeing Company		03/17/2025	Mosaico AlamoPROMISE Event	
Melaku A. Bogale		03/01/2025	General NVC Scholarship	
Jared G. Boggs		03/01/2025	General SPC Scholarship	
Heather R. Bohman		03/01/2025	Empowerment Center Program	
Heather R. Bohman		03/01/2025	General SAC Scholarship	
Heather R. Bohman		03/01/2025	SAC Centennial Fund	
Heather R. Bohman		03/01/2025	President's Unrestricted SAC	
Heather R. Bohman		03/01/2025	SAC Student Support Fund	
Dwayne G. Bohuslav		03/01/2025	SAC Student Support Fund	
Veronica Bonebrake		03/01/2025	AlamoPROMISE Endowment Scholarship	
Veronica Bonebrake		03/01/2025	Employee Benevolence Fund	
Veronica Bonebrake		03/01/2025	Student Emergency Fund	
Pamela E. Bonham		03/01/2025	SAC Student Support Fund	
Abretta Bonner		03/01/2025	NVC Alumni Association Scholarship	
Abretta Bonner		03/01/2025	NVC Alumni Program Support	
Abretta Bonner		03/01/2025	NVC Friends of the Arts General Support	
Abretta Bonner		03/01/2025	General NVC Scholarship	
Abretta Bonner		03/01/2025	Vista Food Pantry	
Kristina M. Booth		03/01/2025	AlamoPROMISE Endowment Scholarship	
Suzanna C. Borawski		03/01/2025	SAC Student Support Fund	
Tafesse G. Borena		03/01/2025	PAC SHARE Program	
Amy Bosley		03/01/2025	San Antonio peaceCENTER	
Amy Bosley		03/01/2025	Vista Food Pantry	
Vincent Bosquez		03/01/2025	PAC LeadHERS	
Vincent Bosquez		03/01/2025	President's Unrestricted PAC	
Vincent Bosquez		03/01/2025	Samantha Tapia Formative Endowed Scholarship	
Vincent Bosquez		03/01/2025	PAC SHARE Program	
Sophia Botello		03/01/2025	Juan Ortiz Mariachi Academy Scholarship	
Aracely R. Bowling		03/01/2025	Ag Capital Campaign Fund Request	
Aracely R. Bowling		03/01/2025	Joan Osborne Memorial Scholarship	
Aracely R. Bowling		03/01/2025	PAC LeadHERS	
Aracely R. Bowling		03/01/2025	PAC SHARE Program	
Laura B. Boyer		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Laura B. Boyer		03/01/2025	Faculty Endowment Scholarship	
Laura B. Boyer		03/01/2025	Nighthawk Nest Program	
Laura B. Boyer		03/01/2025	NLC President Cares Unrestricted Fund	
Laura B. Boyer		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Linda L. Boyer-Owens		03/01/2025	AlamoPROMISE Endowment Scholarship	
Linda L. Boyer-Owens		03/19/2025	Mosaico AlamoPROMISE Event	
Kelli L. Bradshaw		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Kelli L. Bradshaw		03/01/2025	Vista Food Pantry	
Ellen M. Brennan		03/29/2025	General SAC Scholarship	June J. McManus
Edna I. Breuer		03/01/2025	Annual Fund	
Edna I. Breuer		03/01/2025	General Foundation Scholarship Fund	
Edna I. Breuer		03/01/2025	International Programs Support Fund	
Phyllis Bright		03/01/2025	Student Emergency Fund	
Phyllis Bright		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Richard G. Brindle		03/01/2025	Student Emergency Fund	
Isabella A. Briones		03/01/2025	PAC LeadHERS	
Isabella A. Briones		03/01/2025	PAC SHARE Program	
Cynathia M. Broadnax		03/01/2025	General SAC Scholarship	
Cynathia M. Broadnax		03/01/2025	SAC Student Support Fund	
Denetria Brooks-James		03/01/2025	Empowerment Center Program	
Denetria Brooks-James		03/01/2025	President's Unrestricted SAC	
Denetria Brooks-James		03/01/2025	SAC Student Support Fund	
Christina M. Brown		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Christina M. Brown		03/01/2025	General NVC Scholarship	
Christina M. Brown		03/01/2025	Vista Food Pantry	
Holly D. Brown		03/01/2025	PAC SHARE Program	
Veronica I. Buendia		03/01/2025	General NVC Scholarship	
Veronica I. Buendia		03/01/2025	NVC Mexican American Studies Scholarship	
Veronica I. Buendia		03/01/2025	NVC Personal Fitness Training Scholarship	
Alejandra Bueno		03/01/2025	International Programs Support Fund	
Andres Bueno		03/01/2025	General NVC Scholarship	
Andres Bueno		03/01/2025	NVC Mexican American Studies Scholarship	
Mia M. Buentello		03/01/2025	AlamoPROMISE Endowment Scholarship	
Matthew J. Burch		03/01/2025	Vista Food Pantry	
Michelle D. Burnett		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Gerald F. Busald		03/01/2025	General SAC Scholarship	
Valerie P. Butter		03/01/2025	PAC SHARE Program	
Camlylah L. Buxton		03/01/2025	General SPC Scholarship	
Clarisa G. Caballero		03/10/2025	Horticulture Scholarship	
Clarisa G. Caballero		03/10/2025	Horticulture Scholarship	
Teresa G. Cabello		03/01/2025	Student Emergency Fund	
Keyhla I. Calderon Lugo		03/01/2025	PAC LeadHERS	
Rhonda K. Calvert		03/03/2025	Mosaico AlamoPROMISE Event	
Aleen Camacho		03/01/2025	PAC LeadHERS	
Aleen Camacho		03/01/2025	President's Unrestricted PAC	
Judit V. Camargo		03/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Judit V. Camargo		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Judit V. Camargo		03/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Judit V. Camargo		03/01/2025	San Antonio peaceCENTER	
Judit V. Camargo		03/01/2025	Tallar Kai Matthews Memorial Scholarship	
Judit V. Camargo		03/01/2025	Vista Food Pantry	
Beatrice E. Canales		03/01/2025	Dr. Alice Johnson Children's Library	
Beatrice E. Canales		03/01/2025	Norma's Nook Playground Endowed Program Fund	
Beatrice E. Canales		03/01/2025	President's Unrestricted SAC	
Gloria F. Canestaro		03/01/2025	NVC Mexican American Studies Scholarship	
Gaston Cantu		03/01/2025	AlamoPROMISE Endowment Scholarship	
Gaston Cantu		03/01/2025	Annual Fund	
Gaston Cantu		03/01/2025	Student Emergency Fund	
Gaston Cantu		03/01/2025	PAC - Educate South	
Gaston Cantu		03/01/2025	President's Unrestricted PAC	
Anonymous		03/01/2025	General Foundation Scholarship Fund	
Andrea A. Cardenas		03/01/2025	SAC Student Support Fund	
Felisa Cardenas		03/01/2025	NVC Mexican American Studies Scholarship	
Maryjane J. Cardenas		03/01/2025	AlamoPROMISE Endowment Scholarship	
Maryjane J. Cardenas		03/01/2025	Employee Benevolence Fund	
Maryjane J. Cardenas		03/01/2025	General Foundation Scholarship Fund	
Maryjane J. Cardenas		03/01/2025	Student Emergency Fund	
Margaret S. Carnegie-Diaz		03/01/2025	Nighthawk Nest Program	
Fabian D. Carr		03/05/2025	Horticulture Scholarship	
Fabian D. Carr		03/01/2025	PAC LeadHERS	
Anonymous		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Selso M. Casares		03/01/2025	PAC SHARE Program	
Phillip Casarez		03/01/2025	SAC Centennial Fund	
Ursella A. Castaneda		03/01/2025	Nighthawk Nest Program	
Bertha C. Castellanos		03/01/2025	Empowerment Center Program	
Caroline K. Castellanos		03/01/2025	NVC Mexican American Studies Scholarship	
Enrique C. Castillo		03/01/2025	General SAC Scholarship	
Anonymous		03/01/2025	Annual Fund	
Anonymous		03/01/2025	DREAMers Scholarship	
Anonymous		03/01/2025	Employee Benevolence Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Anonymous		03/01/2025	International Programs Support Fund	
Anonymous		03/01/2025	TACHE Scholarship	
Anonymous		03/01/2025	San Antonio peaceCENTER	
Graciela Castillo		03/01/2025	General NVC Scholarship	
Graciela Castillo		03/01/2025	Vista Food Pantry	
Jeanette J. Castillo		03/01/2025	AlamoPROMISE Endowment Scholarship	
Amanda Cavazos		03/01/2025	PAC SHARE Program	
Isabel S. Cavazos		03/01/2025	PAC SHARE Program	
Cavender Cares		03/25/2025	PAC Fest	
Cavender Cares		03/25/2025	Mosaico AlamoPROMISE Event	
Jasmine J. Caza		03/01/2025	PAC SHARE Program	
Anonymous		03/01/2025	Debra A. Morgan Endowed Scholarship	
Anonymous		03/01/2025	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Reymundo Chacon		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Reymundo Chacon		03/01/2025	General SPC Scholarship	
Andrea K. Champion		03/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Anonymous		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		03/01/2025	Ruth Jones McClendon	
David Chavera		03/01/2025	SAC Honors Academy	
David Chavera		03/01/2025	SAC Student Support Fund	
Andrew E. Chavez		03/01/2025	Employee Benevolence Fund	
Maria A. Chavez		03/01/2025	Empowerment Center Program	
Daniel Chevez		03/01/2025	General SAC Scholarship	
Alison Sean D. Clark		03/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Thomas S. Cleary		03/01/2025	AlamoPROMISE Endowment Scholarship	
Thomas S. Cleary		03/01/2025	Annual Fund	
Cleary Zimmermann Engineers		03/07/2025	Mosaico AlamoPROMISE Event	
Anonymous		03/01/2025	PAC LeadHERS	
David R. Collazo		03/01/2025	AlamoPROMISE Endowment Scholarship	
David R. Collazo		03/01/2025	Annual Fund	
David R. Collazo		03/01/2025	Employee Benevolence Fund	
David R. Collazo		03/01/2025	General Foundation Scholarship Fund	
David R. Collazo		03/01/2025	Student Emergency Fund	
Grace L. Collett		03/01/2025	AlamoPROMISE Endowment Scholarship	
Grace L. Collett		03/01/2025	Annual Fund	
Keth G. Collins		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Nereziz B. Colon		03/01/2025	Nighthawk Nest Program	
Jacob P. Colunga		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Jacob P. Colunga		03/01/2025	President's Unrestricted SPC	
Esther M. Conejo		03/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		03/01/2025	Empowerment Center Program	
Anonymous		03/01/2025	General SAC Scholarship	
Anonymous		03/01/2025	SAC Student Support Fund	
Dora A. Contreras		03/01/2025	Joan Osborne Memorial Scholarship	
Marcos Contreras		03/04/2025	AIA San Antonio Endowed Scholarship in honor of Dwayne Bohuslav	Dwayne G. Bohuslav
Jessica A. Cooper		03/28/2025	ACCESS Staff Senate Program Fund	
Anonymous		03/01/2025	Student Emergency Fund	
Anonymous		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Catherine F. Coppersmith		03/01/2025	Empowerment Center Program	
Joseph Coppola		03/01/2025	PAC LeadHERS	
Joseph Coppola		03/01/2025	PAC SHARE Program	
Christina M. Cortez		03/01/2025	ACCESS Staff Senate Program Fund	
Christina M. Cortez		03/01/2025	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Federico A. Cortez		03/01/2025	PAC SHARE Program	
Francisco Cortez		03/01/2025	Annual Fund	
Rebecca Cortez		03/01/2025	Student Emergency Fund	
Elizabeth Crenshaw		03/02/2025	Masters Leadership Program (MLP) Scholarship	
Lloyd G. Crenwelge		03/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Sharon A. Crockett-Ray		03/01/2025	Ralph and Blanche Crockett Memorial Scholarship	
Yolanda R. Crooms		03/01/2025	ACCESS Staff Senate Program Fund	
Yolanda R. Crooms		03/01/2025	Employee Benevolence Fund	
George M. Cross		03/01/2025	General NLC Scholarship	
Tomeka Cross		03/01/2025	Cross TWIN 2 Legacy Scholarship TR NR	
Tonya R. Crowley		03/01/2025	General SAC Scholarship	
Larry M. Crutinger		03/01/2025	Eastside Education and Training Center Program Support	
Clarissa J. Cruz		03/01/2025	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Jessica S. Cruz		03/01/2025	General SPC Scholarship	
Sarah I. Cuellar		03/01/2025	General Foundation Scholarship Fund	
Emily C. Curry		03/01/2025	PAC SHARE Program	
Nathan A. Curry		03/01/2025	General SPC Scholarship	
Scott D'Amico		03/01/2025	General Foundation Scholarship Fund	
Marika A. Dabney		03/01/2025	AlamoPROMISE Endowment Scholarship	
Marika A. Dabney		03/01/2025	Employee Benevolence Fund	
Marika A. Dabney		03/01/2025	Ashley Lynn Degerstrom Endowed Scholarship	
Marika A. Dabney		03/01/2025	Vista Food Pantry	
Ruth A. Dalrymple		03/01/2025	AlamoPROMISE Endowment Scholarship	
Ruth A. Dalrymple		03/01/2025	Annual Fund	
Ruth A. Dalrymple		03/01/2025	General Foundation Scholarship Fund	
Ruth A. Dalrymple		03/01/2025	Student Emergency Fund	
Anthony T. Daniels		03/01/2025	General NLC Scholarship	
Anthony T. Daniels		03/01/2025	NLC President Cares Unrestricted Fund	
Patrick F. Daniels		03/01/2025	General SAC Scholarship	
Laura E. Davenport		03/01/2025	Faculty Endowment Scholarship	
Laura E. Davenport		03/01/2025	General NLC Scholarship	
Laura E. Davenport		03/01/2025	Nighthawk Nest Program	
Laura E. Davenport		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Cheryl E. Davis		03/30/2025	William C. Davis Endowed Scholarship	
Gina A. Davis		03/10/2025	Horticulture Scholarship	
Max Davis		03/01/2025	Annual Fund	
Sylvia M. Davis		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Sylvia M. Davis		03/01/2025	International Education Scholarship	
Sylvia M. Davis		03/01/2025	Nighthawk Nest Program	
Sylvia M. Davis		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Randall N. Dawson		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Randall N. Dawson		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Randall N. Dawson		03/01/2025	General SPC Scholarship	
Rudy De La Cruz		03/01/2025	General NVC Scholarship	
Teresa De La Cruz		03/01/2025	NLC President Cares Unrestricted Fund	
Amber A. De La Garza		03/01/2025	Nighthawk Nest Program	
Pamela S. De La Garza		03/01/2025	General Foundation Scholarship Fund	
Pamela S. De La Garza		03/01/2025	General NVC Scholarship	
Richard De La Garza		03/01/2025	Samantha Tapia Formative Endowed Scholarship	
Richard De La Garza		03/01/2025	PAC SHARE Program	
Anonymous		03/01/2025	Virginia "Ginny" Stowitts-Traina Fund Endw Prg	
Rosalind K. De Trevino		03/01/2025	President's Unrestricted SAC	
Cecilia Del Toro		03/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Yolanda I. Del Villar		03/01/2025	General SAC Scholarship	
Nancy G. Delacera		03/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Nancy G. Delacera		03/01/2025	Dr. Homer Guevara, Jr / CPS Energy Endowment Fund	
Nancy G. Delacera		03/01/2025	NVC Fine & Performing Arts Endowed Scholarship	
Nancy G. Delacera		03/01/2025	General NVC Scholarship	
Nancy G. Delacera		03/01/2025	NVC Mexican American Studies Scholarship	
Nancy G. Delacera		03/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Jeanette D. Delgado		03/10/2025	Horticulture Scholarship	
Vanessa A. DeMont		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Vanessa A. DeMont		03/01/2025	Nighthawk Nest Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Jillian L. Denman		03/01/2025	SAC Student Support Fund	
Caprice L. Diaz		03/01/2025	Empowerment Center Program	
Edward Diaz		03/01/2025	Student Emergency Fund	
Edward Diaz		03/01/2025	Dr. Alice Johnson Children's Library	
Mariana A. Diaz		03/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Mariana A. Diaz		03/01/2025	PAC SHARE Program	
Jaclyn G. Dinscore		03/01/2025	Student Leadership Institute - Employee Giving Scholarship	
LeAnn Dinsdale		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
LeAnn Dinsdale		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
LeAnn Dinsdale		03/01/2025	General SPC Scholarship	
LeAnn Dinsdale		03/01/2025	PNC Small Business & Entrepreneurship Program	
Adriana Dominguez		03/01/2025	PAC SHARE Program	
Fannie M. Dominguez		03/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Jessica Dominguez		03/01/2025	PAC LeadHERS	
Jessica Dominguez		03/01/2025	PAC SHARE Program	
Pearl R. Dominguez		03/01/2025	Economic & Workforce Development Program Fund	
Tangila C. Dove		03/01/2025	Nighthawk Nest Program	
Tangila C. Dove		03/01/2025	NLC President Cares Unrestricted Fund	
Daniel T. Dow		03/01/2025	PAC SHARE Program	
Lucas W. Dowden		03/01/2025	Nighthawk Nest Program	
Lucas W. Dowden		03/01/2025	Vista Food Pantry	
Lucas W. Dowden		03/01/2025	PAC SHARE Program	
Lucas W. Dowden		03/01/2025	SAC Student Support Fund	
Lucas W. Dowden		03/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Cheryl A. Drake		03/01/2025	AlamoPROMISE Endowment Scholarship	
Emma Y. Dromgoole		03/01/2025	Juan Ortiz Mariachi Academy Scholarship	
Annette Duenes		03/01/2025	General SPC Scholarship	
Leticia E. Duncan Brosnan		03/01/2025	Student Emergency Fund	
Paul S. Dunn		03/01/2025	Annual Fund	
Terri D. Dutton		03/01/2025	President's Unrestricted PAC	
Moises I. Echeverria		03/01/2025	General Foundation Scholarship Fund	
Jessica L. Edmiston		03/01/2025	General SPC Scholarship	
Anna M. Edwards		03/01/2025	SPC Alumni Association Scholarship	
Anna M. Edwards		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Anna M. Edwards		03/01/2025	Clarence Norris Endowed Scholarship	
Anna M. Edwards		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Anna M. Edwards		03/01/2025	General SPC Scholarship	
Gabriela Elizalde		03/01/2025	PAC SHARE Program	
Rosita Elizondo		03/01/2025	Ag Capital Campaign Fund Request	
Rosita Elizondo		03/01/2025	Joan Osborne Memorial Scholarship	
Rosita Elizondo		03/01/2025	PAC LeadHERS	
Dawn L. Elmore		03/01/2025	James C. Elmore II Memorial Art Scholarship	James C. Elmore
James C. Elmore		03/07/2025	James C. Elmore II Memorial Art Scholarship	James C. Elmore
Anonymous		03/01/2025	SAC Centennial Fund	
Anonymous		03/01/2025	Strategies for Success - Grant in Aid Scholarship	
Jesus D. Enriquez		03/01/2025	Nighthawk Nest Program	
Savithra U. Eratne		03/01/2025	Empowerment Center Program	
Savithra U. Eratne		03/01/2025	General SAC Scholarship	
Savithra U. Eratne		03/01/2025	SAC Centennial Fund	
Susan L. Escobar		03/01/2025	NVC Digital Media Student Program Support	
Jacob A. Escobedo		03/01/2025	Employee Benevolence Fund	
Jacob A. Escobedo		03/01/2025	Student Emergency Fund	
Dimona R. Esparza		03/01/2025	Student Emergency Fund	
Francisco Esparza		03/01/2025	SAC Student Support Fund	
Flor I. Espinosa		03/01/2025	Annual Fund	
Flor I. Espinosa		03/01/2025	Employee Benevolence Fund	
Flor I. Espinosa		03/01/2025	General Foundation Scholarship Fund	
Flor I. Espinosa		03/01/2025	Annual Fund	
Raquel M. Espinosa		03/01/2025	Tallar Kai Matthews Memorial Scholarship	
Desteny M. Espinoza		03/01/2025	SAC Mexican American Studies (MAS) Program	
Leonila Espinoza		03/01/2025	Jason DeLeocour Endowed Scholarship for International Studies	
Leonila Espinoza		03/01/2025	PAC LeadHERS	
Leonila Espinoza		03/01/2025	PAC SHARE Program	
Stephanie R. Estrada		03/01/2025	AlamoPROMISE Endowment Scholarship	
Stephanie R. Estrada		03/01/2025	Nighthawk Nest Program	
Anonymous		03/01/2025	Faculty Endowment Scholarship	
Anonymous		03/01/2025	Nighthawk Nest Program	
Shawna J. Fahrenthold		03/01/2025	Economic & Workforce Development Program Fund	
Yves Fanfelle		03/01/2025	President's Unrestricted PAC	
Yves Fanfelle		03/01/2025	PAC SHARE Program	
Richard H. Farias		03/01/2025	SAC Centennial Fund	
Moreno Federico		03/01/2025	AlamoPROMISE Endowment Scholarship	
Moreno Federico		03/01/2025	Annual Fund	
Moreno Federico		03/01/2025	General Foundation Scholarship Fund	
Moreno Federico		03/01/2025	Student Emergency Fund	
Anonymous		03/01/2025	AlamoPROMISE Endowment Scholarship	
Anna Lisa Fernandez		03/01/2025	PAC LeadHERS	
Anna Lisa Fernandez		03/01/2025	PAC SHARE Program	
Luis M. Fernandez		03/01/2025	Ag Capital Campaign Fund Request	
Luis M. Fernandez		03/01/2025	PAC SHARE Program	
Marissa D. Fernandez		03/01/2025	Student Emergency Fund	
Robert Fernandez		03/01/2025	ACCESS Staff Senate Program Fund	
Robert Fernandez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Robert Fernandez		03/01/2025	Employee Benevolence Fund	
Robert Fernandez		03/01/2025	General Foundation Scholarship Fund	
Thaddeus Fernandez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Xochitl H. Fernandez		03/01/2025	PAC SHARE Program	
Jeffrey Feltzer, FAIA		03/12/2025	AIA San Antonio Endowed Scholarship in honor of Dwayne Bohuslav	Dwayne G. Bohuslav
Fidelity Charitable Gift Fund	Gregg Winn	03/17/2025	Cecil Winn Endowed Scholarship	Cecil Winn
Fidelity Giving Marketplace	William W. Halliday	03/10/2025	AlamoPROMISE Endowment Scholarship	
Fidelity Investment	Robert R. Lende	03/12/2025	Birden Dobson Lende Nursing Scholarship	
Domingo J. Figueroa		03/01/2025	TACHE Scholarship	
Virginia B. Finster		03/01/2025	SAC Student Support Fund	
Sally A. First		03/25/2025	Vista Food Pantry	
Flintco, LLC		03/24/2025	Golf Tournament SPC	
Christina D. Flores		03/01/2025	PAC SHARE Program	
Daniel B. Flores		03/01/2025	Sylvia Yolanda Garza Memorial Nursing Endowed Scholarship	
Georgia L. Flores		03/01/2025	Nighthawk Nest Program	
Georgia L. Flores		03/01/2025	NLC President Cares Unrestricted Fund	
Jennifer L. Flores		03/01/2025	PAC Athletics Program	
Jennifer L. Flores		03/01/2025	Ray Ellison Family Center	
Jennifer L. Flores		03/01/2025	PAC SHARE Program	
Jorge R. Flores		03/01/2025	Cross TWIN 2 Legacy Scholarship TR NR	
Jorge R. Flores		03/01/2025	President's Unrestricted SPC	
Jorge R. Flores		03/01/2025	Williams Single Parent Scholarship	
Julietta Flores		03/01/2025	General SAC Scholarship	
Laura Flores		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Laura Flores		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Laura Flores		03/01/2025	General SPC Scholarship	
Melissa A. Flores		03/01/2025	Student Emergency Fund	
Rose M. Flores		03/01/2025	Horticulture Scholarship	
Ruben M. Flores		03/01/2025	Chancellor's Circle of Excellence Fund	
Ruben M. Flores		03/01/2025	GED Empowerment to College Endowed Scholarship	
Rosalinda F. Flores Castillo		03/01/2025	Student Emergency Fund	
Maria S. Flores-Chase		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Maria S. Flores-Chase		03/01/2025	General NLC Scholarship	
Maria S. Flores-Chase		03/01/2025	Nighthawk Nest Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Maria S. Flores-Chase		03/01/2025	NLC President Cares Unrestricted Fund	
Maria S. Flores-Chase		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Melissa Flores-Valencia		03/01/2025	Empower ME Program Scholarship	
Jane E. Focht-Hansen		03/01/2025	SAC Creative Writing Scholarship TR-NR	
Linda Fogg		03/01/2025	PAC SHARE Program	
Karl R. Frey		03/01/2025	Faculty Endowment Scholarship	
Karl R. Frey		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Paul A. Frisch		03/01/2025	Annual Fund	
Frost Bank		03/24/2025	Golf Tournament SPC	
Evelene R. Fuentes		03/01/2025	PAC SHARE Program	
Derek Fuller		03/01/2025	Annual Fund	
Derek Fuller		03/01/2025	Student Emergency Fund	
Verne Futagawa		03/01/2025	Annual Fund	
Verne Futagawa		03/01/2025	Student Emergency Fund	
Michelle A. Gable		03/01/2025	Black Student Alliance Scholarship	
Brice R. Gabriel		03/01/2025	Ag Capital Campaign Fund Request	
Brice R. Gabriel		03/01/2025	PAC LeadHERS	
Brice R. Gabriel		03/01/2025	President's Unrestricted PAC	
Brice R. Gabriel		03/01/2025	PAC SHARE Program	
Deborah L. Galtan		03/01/2025	Student Emergency Fund	
Galen College of Nursing		03/28/2025	PAC Fest	
Carlos Galindo		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Arron M. Gallegos		03/01/2025	PAC LeadHERS	
Cynthia V. Galvan		03/01/2025	Ag Capital Campaign Fund Request	
Cynthia V. Galvan		03/01/2025	Joan Osborne Memorial Scholarship	
Cynthia V. Galvan		03/01/2025	PAC LeadHERS	
Cynthia V. Galvan		03/01/2025	President's Unrestricted PAC	
Cynthia V. Galvan		03/01/2025	PAC SHARE Program	
Cristela C. Garcia		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Cristela C. Garcia		03/01/2025	Nighthawk Nest Program	
Jason L. Garcia		03/01/2025	Continuing Education Training Gifts Fund	
Jason L. Garcia		03/01/2025	Economic & Workforce Development Program Fund	
Joshua R. Garcia		03/01/2025	PAC SHARE Program	
Lisa A. Garcia		03/01/2025	Pay It Forward Scholarship	
Lisa M. Garcia		03/01/2025	ACCESS Staff Senate Program Fund	
Lisa M. Garcia		03/01/2025	Student Emergency Fund	
Mauricio Garcia		03/01/2025	Joan Osborne Memorial Scholarship	
Mauricio Garcia		03/01/2025	PAC SHARE Program	
Michael A. Garcia		03/01/2025	Student Emergency Fund	
Migdalia Garcia		03/01/2025	NVC Mexican American Studies Scholarship	
Migdalia Garcia		03/01/2025	San Antonio peaceCENTER	
Migdalia Garcia		03/01/2025	Vista Food Pantry	
Noe N. Garcia		03/01/2025	PAC SHARE Program	
Ofelia B. Garcia		03/01/2025	International Education Scholarship	
Anonymous		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anonymous		03/01/2025	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Anonymous		03/01/2025	NLC President Cares Unrestricted Fund	
Vince A. Garcia		03/01/2025	AlamoPROMISE Endowment Scholarship	
Yesenia Garcia-Sotelo		03/01/2025	PAC SHARE Program	
Bridgedette A. Garza		03/01/2025	General Foundation Scholarship Fund	
Bridgedette A. Garza		03/01/2025	Janet H. Rangel Memorial Scholarship	
Diann Garza		03/01/2025	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Dianna S. Garza		03/01/2025	Nighthawk Nest Program	
Elena S. Garza		03/01/2025	Deason Animal Hospital Scholarship	
Hercilia C. Garza		03/01/2025	Annual Fund	
Laura T. Garza		03/01/2025	David E Mrizek Endowed Scholarship Fund	
Laura T. Garza		03/01/2025	Dr. Barbara Strain Memorial Scholarship	
Laura T. Garza		03/01/2025	SAC Drama Program Fund	
Laura T. Garza		03/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Laura T. Garza		03/01/2025	Seats of Support Program Support Fund	
Mark E. Garza		03/01/2025	PAC SHARE Program	
Anonymous		03/01/2025	President's Unrestricted PAC	
Roseanna G. Garza		03/01/2025	General SAC Scholarship	
Amy S. Gates		03/01/2025	AlamoPROMISE Endowment Scholarship	
Amy S. Gates		03/01/2025	Empowerment Center Program	
Pamela D. Gauna		03/01/2025	NLC College Mentoring Program	
Pamela D. Gauna		03/01/2025	General NLC Scholarship	
Pamela D. Gauna		03/01/2025	Nighthawk Nest Program	
Gretchel Gealogo Brown		03/01/2025	President's Unrestricted PAC	
Leslie B. Germer		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Andrew T. Gignac		03/01/2025	General SAC Scholarship	
Dennis J. Gittinger		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
George H. Gittinger		03/01/2025	Tallar Kai Matthews Memorial Scholarship	
Jose Gloria		03/01/2025	Janet H. Rangel Memorial Scholarship	
Lloyd A. Godin		03/01/2025	SAC Honors Academy	
Lloyd A. Godin		03/01/2025	SAC Honors Academy Scholarship	
Lloyd A. Godin		03/01/2025	Men Empowerment Network (MEN) Scholarship	
Deretha R. Goforth		03/01/2025	Dr. Dee and Zella Rainey Scholarship	
Mary K. Gomez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Mary K. Gomez		03/01/2025	General Foundation Scholarship Fund	
Yaliet G. Gomez		03/01/2025	Ag Capital Campaign Fund Request	
Yaliet G. Gomez		03/01/2025	PAC SHARE Program	
Gonzaba Foundation for Healthier Communities		03/20/2025	Fabulous GED Brunch Event	
Abel R. Gonzales		03/01/2025	AlamoPROMISE Endowment Scholarship	
Abel R. Gonzales		03/01/2025	General Foundation Scholarship Fund	
Antoinette Gonzales		03/01/2025	Annual Fund	
Antoinette Gonzales		03/01/2025	Employee Benevolence Fund	
Antoinette Gonzales		03/01/2025	Student Emergency Fund	
Antoinette Gonzales		03/01/2025	PAC SHARE Program	
Brenda Gonzales		03/01/2025	David E Mrizek Endowed Scholarship Fund	
Jonathan R. Gonzales		03/01/2025	Vista Food Pantry	
Nancy K. Gonzales		03/01/2025	PAC LeadHERS	
Nancy K. Gonzales		03/01/2025	PAC SHARE Program	
Anonymous		03/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		03/01/2025	Dennis Gittinger Endowed Scholarship for Mathematics	
Anonymous		03/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		03/01/2025	Lynne Dean Endowed Scholarship	
Anonymous		03/01/2025	Tallar Kai Matthews Memorial Scholarship	
Anonymous		03/01/2025	Vista Food Pantry	
Valerie Gonzales		03/01/2025	General Foundation Scholarship Fund	
Valerie Gonzales		03/01/2025	PAC LeadHERS	
Alejandra M. Gonzalez		03/01/2025	Annual Fund	
Erron Y. Gonzalez		03/01/2025	Bits 'n Bytes PAC	
Erron Y. Gonzalez		03/01/2025	PAC Matching Fund	
Erron Y. Gonzalez		03/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Evelyn Gonzalez		03/01/2025	PAC LeadHERS	
Evelyn Gonzalez		03/01/2025	PAC SHARE Program	
Jerardo Gonzalez		03/01/2025	Student Emergency Fund	
Patricia Gonzalez		03/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Sheyla Gonzalez		03/01/2025	International Education Scholarship	
Corina Gonzalez-Stout		03/01/2025	NVC Mexican American Studies Scholarship	
Amanda M. Gorrell		03/01/2025	NVC Faculty / Staff Scholarship	
Amanda M. Gorrell		03/01/2025	Vista Food Pantry	
Laurie M. Granado		03/01/2025	General SAC Scholarship	
Heidi B. Granger		03/01/2025	AlamoPROMISE Endowment Scholarship	
Heidi B. Granger		03/01/2025	General Foundation Scholarship Fund	
Jennifer Grant		03/01/2025	Employee Benevolence Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Granville C. Coggis Lodge		03/28/2025	Interim Program	
Granville C. Coggis Lodge		03/28/2025	Interim Program	
Jasmyne L. Graybill		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Greater Texas Foundation		03/19/2025	NLC 2023 Cohort Initiative Program TR-NR	
Carla P. Greszler-Gomez		03/01/2025	General NVC Scholarship	
Carla P. Greszler-Gomez		03/01/2025	San Antonio peaceCENTER	
Tywain Griffen		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Barbara R. Guerra		03/01/2025	Psychology Department Scholarship	
Carla S. Guerra		03/01/2025	Harvey Najim Pathways Program Support	
Geraldo R. Guerra		03/01/2025	Men Empowerment Network (MEN) Scholarship	
Gloria M. Guerra		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gloria M. Guerra		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Yalitza P. Guerra		03/01/2025	NVC Mexican American Studies Scholarship	
Misty L. Guerrero		03/01/2025	Empower ME Program Scholarship	
Monica P. Guerrero		03/01/2025	Automotive Tech Program Scholarship	
Russell Guerrero		03/01/2025	Empowerment Center Program	
Russell Guerrero		03/01/2025	General SAC Scholarship	
Russell Guerrero		03/01/2025	SAC Centennial Fund	
Russell Guerrero		03/01/2025	SAC Student Support Fund	
Rebecca R. Guevara		03/01/2025	Nighthawk Nest Program	
Lindsay D. Guinn		03/01/2025	Empowerment Center Program	
Lindsay D. Guinn		03/01/2025	General SAC Scholarship	
Lindsay D. Guinn		03/01/2025	SAC Student Support Fund	
Elissa M. Gutierrez		03/01/2025	SAC Centennial Fund	
Santos C. Gutierrez		03/01/2025	PAC - Educate South	
Santos C. Gutierrez		03/01/2025	General PAC Scholarship	
Santos C. Gutierrez		03/01/2025	Presidential PAC Scholars Scholarship	
Santos C. Gutierrez		03/01/2025	Samantha Tapia Formative Endowed Scholarship	
Monica M. Guzman		03/01/2025	General SPC Scholarship	
H-E-B Grocery Company		03/05/2025	Student Emergency Fund	
H-E-B Grocery Company		03/17/2025	Annual Fund	
H-E-B Grocery Company		03/26/2025	General SPC Scholarship	
H-E-B Grocery Company		03/26/2025	Student Emergency Fund	
H-E-B Grocery Company		03/26/2025	General Foundation Scholarship Fund	
Angela B. Hager		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Carolyn S. Haisler		03/06/2025	General SAC Scholarship	
Carolyn S. Haisler		03/06/2025	General SAC Scholarship	Irene E. Liden Earl L. Wright
Marsha P. Hall		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Marsha P. Hall		03/01/2025	President's Unrestricted SPC	
Marsha P. Hall		03/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Sabrina I. Hammel		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Sabrina I. Hammel		03/01/2025	Faculty Endowment Scholarship	
Sabrina I. Hammel		03/01/2025	General NLC Scholarship	
Sabrina I. Hammel		03/01/2025	Nighthawk Nest Program	
Sabrina I. Hammel		03/01/2025	NLC President Cares Unrestricted Fund	
Sabrina I. Hammel		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Lacy Hampton		03/01/2025	AlamoPROMISE Endowment Scholarship	
Lacy Hampton		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Lacy Hampton		03/01/2025	Clarence Norris Endowed Scholarship	
Lacy Hampton		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		03/24/2025	General SAC Scholarship	Mary J. Howe
Zachary Harding		03/01/2025	Nighthawk Nest Program	
Anonymous		03/01/2025	PAC LeadHERS	
Anonymous		03/01/2025	PAC SHARE Program	
Christopher R. Harrison		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Christopher R. Harrison		03/01/2025	General NVC Scholarship	
Christopher R. Harrison		03/01/2025	Vista Food Pantry	
Aleen M. Hartfield		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Aleen M. Hartfield		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Aleen M. Hartfield		03/01/2025	General SPC Scholarship	
Shawn W. Harward		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Shawn W. Harward		03/01/2025	General NVC Scholarship	
Shawn W. Harward		03/01/2025	Talar Kai Matthews Memorial Scholarship	
Teri A. Haye		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gertrude M. Heard		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gertrude M. Heard		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Gertrude M. Heard		03/01/2025	General SPC Scholarship	
Alejandro Hernandez		03/01/2025	Annual Fund	
Angela Hernandez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Angela Hernandez		03/01/2025	Annual Fund	
Angela Hernandez		03/01/2025	Employee Benevolence Fund	
Angela Hernandez		03/01/2025	General Foundation Scholarship Fund	
Angela Hernandez		03/01/2025	Student Emergency Fund	
Elda P. Hernandez		03/01/2025	General Foundation Scholarship Fund	
Gloria P. Hernandez		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Gloria P. Hernandez		03/01/2025	Clarence Norris Endowed Scholarship	
Hector M. Hernandez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Hector M. Hernandez		03/01/2025	Student Emergency Fund	
Joseph D. Hernandez		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Joseph D. Hernandez		03/01/2025	General SPC Scholarship	
Mariessa Hernandez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Mariessa Hernandez		03/01/2025	Employee Benevolence Fund	
Marilyn Hernandez		03/01/2025	PAC Alumni & Friends	
Marilyn Hernandez		03/01/2025	PAC LeadHERS	
Marilyn Hernandez		03/01/2025	Ray Ellison Family Center	
Marilyn Hernandez		03/01/2025	PAC SHARE Program	
Stephanie Hernandez		03/01/2025	PAC SHARE Program	
Sunny R. Hernandez		03/01/2025	General SPC Scholarship	
Cynthia D. Hernandez-Guerra		03/01/2025	Men Empowerment Network (MEN) Scholarship	
Frank Herrera	Herrera Law Firm	03/06/2025	Mosaico AlamoPROMISE Event	
Pamela L. Harrington-Moriarty		03/01/2025	AlamoPROMISE Endowment Scholarship	
Pamela L. Harrington-Moriarty		03/01/2025	General Foundation Scholarship Fund	
Diane C. Hester		03/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Phillip L. Hicks		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Phillip L. Hicks		03/01/2025	General NLC Scholarship	
Phillip L. Hicks		03/01/2025	Nighthawk Nest Program	
Hilltop Securities, Inc.		03/19/2025	Mosaico AlamoPROMISE Event	
Carolyn J. Hilton		03/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Anonymous		03/01/2025	Student Emergency Fund	
Christina R. Horton		03/01/2025	Empowerment Center Program	
Howard Technology Solutions		03/06/2025	Mosaico AlamoPROMISE Event	
Jennifer R. Huebenthal		03/01/2025	PAC SHARE Program	
Jennifer R. Huebenthal		03/01/2025	Upward Bound Bridge Scholarship	
Jessica Humann		03/01/2025	PAC - Educate South	
Jessica Humann		03/01/2025	Ozuna LRC Children's Library	
Jessica Humann		03/01/2025	President's Unrestricted PAC	
Jessica Humann		03/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Anonymous		03/01/2025	Joan Osborne Memorial Scholarship	
Anonymous		03/01/2025	General SPC Scholarship	
Anonymous		03/01/2025	David E Mrizek Endowed Scholarship Fund	
Anonymous		03/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Melissa Huron Mejia		03/01/2025	PAC LeadHERS	
Melissa Huron Mejia		03/01/2025	PAC SHARE Program	
Sarwat Husain		03/07/2025	Masters Leadership Program (MLP) Scholarship	
Claire Iannelli		03/01/2025	Men Empowerment Network (MEN) Scholarship	
Jessica M. Ibarra		03/01/2025	Janie M. Gonzalez Webhead STEM Scholarship	
Leroy Ibarra		03/01/2025	PAC SHARE Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Leticia C. Inocencio		03/01/2025	PAC LeadHERS	
Leticia C. Inocencio		03/01/2025	PAC SHARE Program	
Anonymous		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Kort E. Jackson		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Kort E. Jackson		03/01/2025	Dr. Homer Guevara, Jr/ CPS Energy Endowment Fund	
Kort E. Jackson		03/01/2025	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Kort E. Jackson		03/01/2025	NVC Friends of the Arts General Support	
Kort E. Jackson		03/01/2025	General NVC Scholarship	
Kort E. Jackson		03/01/2025	Jane Moser Drum Encouragement Endowment Program	
Kort E. Jackson		03/01/2025	Robert G. Marbut Jr Endowed Scholarship	
Kort E. Jackson		03/01/2025	San Antonio peaceCENTER	
Kort E. Jackson		03/01/2025	Vista Food Pantry	
Kort E. Jackson		03/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Staci M. Janous		03/04/2025	Horticulture Scholarship	
Elaine D. Jansky		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Elaine D. Jansky		03/01/2025	General NVC Scholarship	
Aaron Jarvis		03/21/2025	KSYM Program	
Joe A. Gamez Law Firm, PC		03/17/2025	Mosaico AlamoPROMISE Event	
Gloria S. John		03/01/2025	Pay It Forward Scholarship	
Shannon K. Johns		03/01/2025	Emergency Grant Fund Program	
Darlene T. Johnson		03/01/2025	Samantha Tapia Formative Endowed Scholarship	
Darlene T. Johnson		03/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Darlene T. Johnson		03/01/2025	STEM SPC Scholarship	
George H. Johnson		03/01/2025	President's Unrestricted SPC	
Elisabeth S. Jones		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Elisabeth S. Jones		03/01/2025	General NVC Scholarship	
Robert B. Jones		03/01/2025	Black Student Alliance Scholarship	
Sarah S. Jones		03/01/2025	Child Care Center	
Sarah S. Jones		03/01/2025	SAC Honors Academy	
Sarah S. Jones		03/01/2025	SAC Mexican American Studies (MAS) Program	
Sarah S. Jones		03/01/2025	SAC Centennial Fund	
Sarah S. Jones		03/01/2025	President's Unrestricted SAC	
Sarah S. Jones		03/01/2025	Student Activities Program Fund	
Sarah S. Jones		03/01/2025	SAC Student Support Fund	
Timothy A. Jones		03/01/2025	Fine Arts Endowment Programming	
Jeena Joseph		03/01/2025	President's Unrestricted PAC	
Jeena Joseph		03/01/2025	PAC SHARE Program	
Allison Joubert		03/01/2025	Annual Fund	
Allison Joubert		03/01/2025	SPC Alumni Association Scholarship	
Debra Justice		03/10/2025	Horticulture Scholarship	
Christine M. Kalcso-Aten		03/01/2025	OCI Solar Power Program	
Christine M. Kalcso-Aten		03/01/2025	Williams Single Parent Scholarship	
Jeffrey Karnes		03/01/2025	General SPC Scholarship	
Andrea R. Kephart		03/01/2025	SAC Student Support Fund	
Diana C. Kersey		03/01/2025	Vista Food Pantry	
Diana C. Kersey		03/01/2025	NVC Fine and Performing Arts Student Support Program Fund	
Ruthanne R. Kiefer		03/01/2025	Nighthawk Nest Program	
Ruthanne R. Kiefer		03/01/2025	NLC President Cares Unrestricted Fund	
Linda D. King		03/01/2025	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Julie Kirkland-Poirier		03/01/2025	NLC President Cares Unrestricted Fund	
Nancy L. Kitchen		03/10/2025	Horticulture Scholarship	
Jeffrey W. Koch		03/01/2025	Ag Capital Campaign Fund Request	
Jerry D. Koch		03/01/2025	Employee Benevolence Fund	
Jerry D. Koch		03/01/2025	General NLC Scholarship	
Jerry D. Koch		03/01/2025	General NVC Scholarship	
Jerry D. Koch		03/01/2025	Joan Osborne Memorial Scholarship	
Jerry D. Koch		03/01/2025	General SAC Scholarship	
Evelyn J. Konklin		03/01/2025	Annual Fund	
Evelyn J. Konklin		03/01/2025	General Foundation Scholarship Fund	
Evelyn J. Konklin		03/01/2025	Student Emergency Fund	
Todd A. Kopas		03/01/2025	Student Emergency Fund	
Conrad D. Krueger		03/01/2025	President's Unrestricted SAC	
Sheryl A. Ksenich		03/01/2025	General SPC Scholarship	
Anna M. Kuwamura		03/01/2025	Student Emergency Fund	
Caroline Kuyumcuoglu		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Caroline Kuyumcuoglu		03/01/2025	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Caroline Kuyumcuoglu		03/01/2025	General NVC Scholarship	
Caroline Kuyumcuoglu		03/01/2025	Honoring Retired NVC Employees Scholarship	
Caroline Kuyumcuoglu		03/01/2025	NVC Mexican American Studies Scholarship	
Caroline Kuyumcuoglu		03/01/2025	San Antonio peaceCENTER	
Caroline Kuyumcuoglu		03/01/2025	Talar Kai Matthews Memorial Scholarship	
Caroline Kuyumcuoglu		03/01/2025	Vista Food Pantry	
Patricia A. Lamson		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Richard D. Landin		03/01/2025	General SPC Scholarship	
Elizabath A. Lane		03/01/2025	Music Program SAC	
Elizabath A. Lane		03/01/2025	Police Officer Training SAC	
Alma P. Langley		03/01/2025	Empowerment Center Program	
Alma P. Langley		03/01/2025	General SAC Scholarship	
Alma P. Langley		03/01/2025	SAC Centennial Fund	
Alma P. Langley		03/01/2025	President's Unrestricted SAC	
Alma P. Langley		03/01/2025	SAC Student Support Fund	
Langley & Banack, Inc.		03/28/2025	Golf Tournament SPC	
Valery B. Lara		03/01/2025	General Foundation Scholarship Fund	
Kara D. Larkan-Skinner		03/01/2025	AlamoPROMISE Endowment Scholarship	
George R. Laughhead		03/01/2025	Annual Fund	
Wesley B. Lay		03/01/2025	Bellinger-Coleman Black Media Scholarship	
Javier L. Leal		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Paul B. Ledes		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Julian Ledesma		03/01/2025	AlamoPROMISE Endowment Scholarship	
Jonathan A. Lee		03/01/2025	SAC Honors Academy	
Linda D. Lee		03/01/2025	Joe & Josie Garcia Scholarship	
Minkyung Lee		03/01/2025	NVC Friends of the Arts General Support	
Patrick R. Lee		03/01/2025	PAC SHARE Program	
Judah M. Leggett		03/01/2025	NLC President Cares Unrestricted Fund	
Judah M. Leggett		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Neil E. Lewis		03/01/2025	NVC Mexican American Studies Scholarship	
Neil E. Lewis		03/01/2025	San Antonio peaceCENTER	
Christina M. Licea		03/01/2025	Samantha Tapia Formative Endowed Scholarship	
Christina M. Licea		03/01/2025	PAC SHARE Program	
Lynn M. Linkes		03/01/2025	Employee Benevolence Fund	
Nicholas Longoria		03/01/2025	Ag Capital Campaign Fund Request	
Nicholas Longoria		03/01/2025	PAC LeadHERS	
Nicholas Longoria		03/01/2025	PAC SHARE Program	
Gina M. Lopez		03/01/2025	Employee Benevolence Fund	
Jessica A. Lopez		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Kristina S. Lopez		03/01/2025	Child Care Center	
Kristina S. Lopez		03/01/2025	General SAC Scholarship	
Kristina S. Lopez		03/01/2025	Pay It Forward Scholarship	
Priscilla P. Lopez		03/01/2025	President's Unrestricted PAC	
Rudolph R. Lopez		03/01/2025	Student Emergency Fund	
Jessica Lorenzi		03/01/2025	P.A.T.H. Scholarship	
Adena W. Loston		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Stella Lovato		03/01/2025	ECO-Centro Program	
Stella Lovato		03/01/2025	Scottee Education Center Programs	
Stella Lovato		03/01/2025	SAC Student Support Fund	
Ricardo H. Lowe		03/01/2025	AlamoPROMISE Endowment Scholarship	
Ricardo H. Lowe		03/01/2025	Annual Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Ricardo H. Lowe		03/01/2025	Employee Benevolence Fund	
Ricardo H. Lowe		03/01/2025	General Foundation Scholarship Fund	
Ricardo H. Lowe		03/01/2025	Student Emergency Fund	
Ricardo H. Lowe		03/01/2025	Empowerment Center Program	
Ricardo H. Lowe		03/01/2025	General SAC Scholarship	
Ricardo H. Lowe		03/01/2025	President's Unrestricted SAC	
Ricardo H. Lowe		03/01/2025	Seats of Support Program Support Fund	
Ricardo H. Lowe		03/01/2025	SAC Student Support Fund	
Donald R. Lucas		03/01/2025	Tallar Kai Matthews Memorial Scholarship	
Jacqueline Lucero		03/01/2025	General Foundation Scholarship Fund	
Jacqueline Lucero		03/01/2025	Student Emergency Fund	
Megan V. Lucio		03/01/2025	SAC Student Support Fund	
Joseph R. Luedecke		03/01/2025	Annual Fund	
Michelle V. Lugalia-Hollon		03/01/2025	Student Emergency Fund	
Lumina Foundation		03/20/2025	Bellwether College Consortium	
Alexandro M. Luna		03/01/2025	PAC SHARE Program	
Mary Helen Luna		03/01/2025	PAC LeadHERS	
Mary Helen Luna		03/01/2025	PAC SHARE Program	
Robin L. Lund		03/01/2025	NVC Alumni Program Support	
Robin L. Lund		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Robin L. Lund		03/01/2025	General NVC Scholarship	
Robin L. Lund		03/01/2025	NVC Mexican American Studies Scholarship	
Robin L. Lund		03/01/2025	Tallar Kai Matthews Memorial Scholarship	
Desaree S. Machuca		03/01/2025	NLC President Cares Unrestricted Fund	
Taraneh Maghsoodi-Zahedi		03/01/2025	President's Unrestricted PAC	
Caroline Mains		03/01/2025	President's Unrestricted PAC	
Caroline Mains		03/01/2025	PAC SHARE Program	
Jason M. Malcolm		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Christopher M. Maldonado		03/01/2025	Annual Fund	
Jose F. Maldonado		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Gerald F. Manahan		03/01/2025	Gerald Manahan Student Supplies Program Fund	
David Mancha		03/01/2025	President's Unrestricted PAC	
Anonymous		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Sara Mann		03/01/2025	AlamoPROMISE Endowment Scholarship	
Sara Mann		03/01/2025	Student Emergency Fund	
Loretta B. Manning		03/01/2025	Janet H. Rangel Memorial Scholarship	
Robert G. Marbut		03/01/2025	Robert G. Marbut Jr Endowed Scholarship	
Viviane Marionneaux-Maguire		03/01/2025	Debra A. Morgan Endowed Scholarship	
Viviane Marionneaux-Maguire		03/01/2025	NVC Digital Media Student Program Support	
Delliah L. Marquez		03/01/2025	PAC LeadHERS	
Delliah L. Marquez		03/01/2025	President's Unrestricted PAC	
Delliah L. Marquez		03/01/2025	PAC SHARE Program	
Deborah M. Martin		03/01/2025	General Foundation Scholarship Fund	
Deborah M. Martin		03/01/2025	General NLC Scholarship	
Deborah M. Martin		03/01/2025	General NVC Scholarship	
Deborah M. Martin		03/01/2025	General PAC Scholarship	
Deborah M. Martin		03/01/2025	ECO-Centro Program	
Deborah M. Martin		03/01/2025	Scobee Education Center Programs	
Deborah M. Martin		03/01/2025	General SPC Scholarship	
Deborah M. Martin		03/12/2025	AIA San Antonio Endowed Scholarship in honor of Dwayne Bohuslav	Dwayne G. Bohuslav
Louisa P. Martin		03/01/2025	AlamoPROMISE Endowment Scholarship	
Louisa P. Martin		03/01/2025	Annual Fund	
Brenda Martinez		03/01/2025	SAC Student Support Fund	
Cesar Martinez		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Debra A. Martinez		03/01/2025	Joe & Josie Garcia Scholarship	
Eric Martinez		03/01/2025	Empowerment Center Program	
Eric Martinez		03/01/2025	General SAC Scholarship	
Eric Martinez		03/01/2025	President's Unrestricted SAC	
Eric Martinez		03/01/2025	SAC Student Support Fund	
Gilbert Martinez		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
James A. Martinez		03/01/2025	SPC Alumni Association Scholarship	
James A. Martinez		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Jocelyn A. Martinez		03/01/2025	PAC SHARE Program	
Leighann A. Martinez		03/01/2025	Janie M. Gonzalez Wethead STEM Scholarship	
Leighann A. Martinez		03/01/2025	Joan Osborne Memorial Scholarship	
Leighann A. Martinez		03/01/2025	PAC LeadHERS	
Leighann A. Martinez		03/01/2025	Ray Ellison Family Center	
Leighann A. Martinez		03/01/2025	PAC SHARE Program	
Louis E. Martinez		03/01/2025	Ag Capital Campaign Fund Request	
Louis E. Martinez		03/01/2025	PAC LeadHERS	
Louis E. Martinez		03/01/2025	PAC SHARE Program	
Mark E. Martinez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Paul G. Martinez		03/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Rachell L. Martinez		03/01/2025	PAC Journalism/Mass Communications Program	
Rachell L. Martinez		03/01/2025	Palo Alto Alumni Y Amigos Association Scholarship	
Valerie Martinez		03/01/2025	PAC LeadHERS	
Valerie Martinez		03/01/2025	PAC SHARE Program	
Jacqueline N. Mata		03/01/2025	Empowerment Center Program	
Jacqueline N. Mata		03/01/2025	SAC Student Support Fund	
Sarah B. May		03/03/2025	Jack Stone Award for New Music	
Kathrine Mayer		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Lisa Mazure		03/01/2025	AlamoPROMISE Endowment Scholarship	
Lisa Mazure		03/01/2025	General Foundation Scholarship Fund	
Lisa Mazure		03/01/2025	Student Emergency Fund	
Paula L. Mc Kenna		03/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Sam H. McCall		03/01/2025	SPC Alumni Association Scholarship	
Sam H. McCall		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Sam H. McCall		03/01/2025	Clarence Norris Endowed Scholarship	
Sam H. McCall		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Sam H. McCall		03/01/2025	General SPC Scholarship	
Thomas N. McCrany		03/01/2025	James C. Elmore II Memorial Art Scholarship	
Lisa K. McDaniel		03/01/2025	Ashley Lynn Degerstrom Endowed Scholarship	
Lisa K. McDaniel		03/01/2025	NVC Broadcast Media Program	
Melinda McFarland		03/28/2025	AlamoPROMISE Endowment Scholarship	
Sarah A. McLaughlin		03/01/2025	General Foundation Scholarship Fund	
Fiona M. McWilliam		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Fiona M. McWilliam		03/01/2025	Faculty Senate Endowed Scholarship	
Fiona M. McWilliam		03/01/2025	Vista Food Pantry	
Gina L. Mealey		03/01/2025	Faculty Endowment Scholarship	
Melissa J. Medelín		03/01/2025	First Responders Academy-Formative Endowment	
Isidro Medina		03/01/2025	Student Emergency Fund	
Sylvia G. Medina		03/01/2025	General Foundation Scholarship Fund	
Laura D. Medlin		03/01/2025	PAC LeadHERS	
Jennifer L. Mejia		03/01/2025	PAC LeadHERS	
Jennifer L. Mejia		03/01/2025	PAC SHARE Program	
Shawn S. Melendes		03/01/2025	Ag Capital Campaign Fund Request	
Shawn S. Melendes		03/01/2025	Joan Osborne Memorial Scholarship	
Shawn S. Melendes		03/01/2025	PAC LeadHERS	
Shawn S. Melendes		03/01/2025	President's Unrestricted PAC	
Shawn S. Melendes		03/01/2025	PAC SHARE Program	
Melissa M. Mendez		03/01/2025	NVC Mexican American Studies Scholarship	
Ralph M. Mendez		03/01/2025	San Antonio peaceCENTER	
Francis Mendoza-Diaz		03/01/2025	Student Emergency Fund	
Christopher H. Metsgar		03/01/2025	Bush-Metsgar Family Scholarship	
Anonymous		03/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		03/01/2025	General Foundation Scholarship Fund	
Anonymous		03/01/2025	Student Emergency Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Erin S. Miranda		03/01/2025	Employee Benevolence Fund	
Erin S. Miranda		03/07/2025	ACCESS Staff Senate Program Fund	
Jamie C. Miranda		03/01/2025	General SPC Scholarship	
Robert A. Miranda		03/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Daniel G. Mitchell		03/01/2025	NVC Fine & Performing Arts Endowed Scholarship	
Daniel G. Mitchell		03/01/2025	NVC Arts	
Victoria L. Moe		03/01/2025	SAC Centennial Fund	
Roberta V. Moglia		03/01/2025	Empowerment Center Program	
Roberta V. Moglia		03/01/2025	Friends of Music at San Antonio College Scholarship	
Roberta V. Moglia		03/01/2025	SAC Student Support Fund	
Sitakata Mohanty		03/01/2025	SAC Centennial Fund	
Valerie Y. Moke		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Valerie Y. Moke		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Suzel M. Molina		03/01/2025	PAC LeadHERS	
Timothy C. Molina		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Timothy C. Molina		03/01/2025	General NVC Scholarship	
Melissa Monroe-Young		03/01/2025	Bellinger-Coleman Black Media Scholarship	
Leticia M. Monteleone-Santos		03/01/2025	Economic & Workforce Development Program Fund	
Elizabeth H. Montgomery		03/01/2025	PAC LeadHERS	
Elizabeth H. Montgomery		03/01/2025	PAC SHARE Program	
Anonymous		03/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		03/01/2025	Employee Benevolence Fund	
Anonymous		03/01/2025	General Foundation Scholarship Fund	
Anonymous		03/01/2025	Student Emergency Fund	
Anonymous		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Catarino Morales		03/01/2025	PAC SHARE Program	
Joshua H. Moran		03/01/2025	Nighthawk Nest Program	
Joshua H. Moran		03/01/2025	Vista Food Pantry	
Joshua H. Moran		03/01/2025	PAC SHARE Program	
Joshua H. Moran		03/01/2025	Phi Theta Kappa Food Pantry	
Joshua H. Moran		03/01/2025	San Antonio College Endowment Fund	
Joshua H. Moran		03/01/2025	SAC Student Support Fund	
Joshua H. Moran		03/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Andrina A. Moreno		03/01/2025	AlamoPROMISE Endowment Scholarship	
Andrina A. Moreno		03/01/2025	Student Emergency Fund	
Michelle M. Moreno		03/01/2025	Annual Fund	
Michelle M. Moreno		03/01/2025	Employee Benevolence Fund	
Michelle M. Moreno		03/01/2025	General Foundation Scholarship Fund	
Kerrl M. Morgan		03/01/2025	Friends of Music at San Antonio College Scholarship	
Sammi M. Morrill		03/01/2025	Economic & Workforce Development Program Fund	
Tommy A. Morris		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Tommy A. Morris		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Kelley D. Morris-Wright		03/01/2025	Student Emergency Fund	
William L. Moseley		03/01/2025	President's Unrestricted SPC	
William D. Moyer		03/23/2025	KSYM Program	
Chad Mueller		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Chad Mueller		03/01/2025	General NVC Scholarship	
Chad Mueller		03/01/2025	NVC Mexican American Studies Scholarship	
Zaina Mukhtar		03/01/2025	Employee Benevolence Fund	
Sean P. Mullen		03/01/2025	AlamoPROMISE Endowment Scholarship	
Dorothy J. Mundine		03/01/2025	Annual Fund	
Mandy A. Munoz		03/01/2025	PAC Adult Learning Academy GED Scholarship	
Mandy A. Munoz		03/01/2025	PAC LeadHERS	
Mandy A. Munoz		03/01/2025	PAC SHARE Program	
Anonymous		03/01/2025	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Thomas Y. Murguia		03/01/2025	Raul S. Murguia Presidential Honors Endowed Scholarship	
Bobbie E. Myatt		03/01/2025	AlamoPROMISE Endowment Scholarship	
Bobbie E. Myatt		03/01/2025	Employee Benevolence Fund	
Bobbie E. Myatt		03/01/2025	Student Emergency Fund	
Bobbie E. Myatt		03/01/2025	Nighthawk Nest Program	
Bobbie E. Myatt		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Prakash N. Nair		03/01/2025	General NVC Scholarship	
Belinda R. Najjarro		03/01/2025	SAC Student Support Fund	
Talia I. Najera		03/01/2025	Nighthawk Nest Program	
Esmeralda G. Nandin		03/01/2025	President's Unrestricted SAC	
Chris Narendorf		03/04/2025	AIA San Antonio Endowed Scholarship in honor of Dwayne Bohuslav	Dwayne G. Bohuslav
Monica A. Neal		03/01/2025	AlamoPROMISE Endowment Scholarship	
Monica A. Neal		03/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Monica A. Neal		03/01/2025	PAC LeadHERS	
Monica A. Neal		03/01/2025	PAC SHARE Program	
Kevin D. Neie		03/01/2025	AlamoPROMISE Endowment Scholarship	
Kevin D. Neie		03/01/2025	General Foundation Scholarship Fund	
Vivian Nettles		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Solomon K. Nfor		03/01/2025	SPC Alumni Association Scholarship	
Solomon K. Nfor		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Solomon K. Nfor		03/01/2025	General SPC Scholarship	
Solomon K. Nfor		03/01/2025	Jessica's Project	
Lori Nicholas		03/01/2025	NVC Alumni Program Support	
Lori Nicholas		03/01/2025	Vista Food Pantry	
Noble Charities Foundation		03/06/2025	Noble Tool Award	
Noble Texas Builders LLC		03/06/2025	PAC Fest	
Paul J. Northway		03/01/2025	Vista Food Pantry	
Norton Rose Fulbright US LLP		03/06/2025	Mosaico AlamoPROMISE Event	
Kimberly Nunez		03/01/2025	Student Emergency Fund	
Rhonda M. O'Cana		03/01/2025	Accelerating Sustainability Fund	
Rhonda M. O'Cana		03/01/2025	DREAMers Scholarship	
Rhonda M. O'Cana		03/01/2025	Joan Osborne Memorial Scholarship	
Rhonda M. O'Cana		03/01/2025	PAC LeadHERS	
Rhonda M. O'Cana		03/01/2025	PAC SHARE Program	
O'Connell Robertson		03/04/2025	AIA San Antonio Endowed Scholarship in honor of Dwayne Bohuslav	Dwayne G. Bohuslav
Ryan R. Obaya		03/01/2025	PAC SHARE Program	
Maria Catherine A. Obien		03/01/2025	Annual Fund	
Maria Catherine A. Obien		03/01/2025	Debra A. Morgan Endowed Scholarship	
Sofia M. Ongay		03/01/2025	Student Emergency Fund	
Vanessa A. Onofre-Chavarria		03/01/2025	AlamoPROMISE Endowment Scholarship	
Vanessa A. Onofre-Chavarria		03/01/2025	Employee Benevolence Fund	
Vanessa A. Onofre-Chavarria		03/01/2025	Janet H. Rangel Memorial Scholarship	
Vanessa A. Onofre-Chavarria		03/01/2025	Student Emergency Fund	
Juan M. Oretga		03/01/2025	Kendra Ann Ward Music Endowed Scholarship	
Juan M. Oretga		03/01/2025	SAC Student Support Fund	
Stephanie D. Ornelas		03/01/2025	President's Unrestricted PAC	
John Orona		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Adam O. Orscozodriguez		03/01/2025	PAC SHARE Program	
Anonymous		03/01/2025	General SPC Scholarship	
Jennifer O. Ortega		03/01/2025	Ray Hernandez FORMATIVE Endowed Scholarship	
Petra R. Ortega		03/01/2025	General NVC Scholarship	
Petra R. Ortega		03/01/2025	San Antonio peaceCENTER	
Petra R. Ortega		03/01/2025	Vista Food Pantry	
Jose S. Ortiz		03/01/2025	NVC Alumni Program Support	
Jose S. Ortiz		03/01/2025	General NVC Scholarship	
Jose S. Ortiz		03/01/2025	NVC Mexican American Studies Scholarship	
Lorissa A. Ortiz		03/01/2025	PAC SHARE Program	
Paulina H. Ortiz		03/01/2025	Joan Osborne Memorial Scholarship	
Paulina H. Ortiz		03/01/2025	PAC LeadHERS	
Paulina H. Ortiz		03/01/2025	PAC SHARE Program	
Rita L. Ortiz		03/01/2025	Juan Ortiz Mariachi Academy Scholarship	
Rosalinda Ortiz		03/01/2025	Music Program PAC	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Jen L. Osborne		03/01/2025	Joan Osborne Memorial Scholarship	
Our Lady of the Lake University		03/28/2025	PAC Fest	
Craig M. Overmiller		03/01/2025	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Anonymous		03/26/2025	Masters Leadership Program (MLP) Scholarship	
Jocelyn A. Ozuna Gunnels		03/19/2025	Ozuna LRC Children's Library	George G. Ozuna
Blanca E. Padilla		03/01/2025	General SPC Scholarship	
Shanna D. Pahl-Lesch		03/01/2025	Accelerating Sustainability Fund	
Shanna D. Pahl-Lesch		03/01/2025	Nighthawk Nest Program	
Anonymous		03/01/2025	NVC Endowed Scholarship for Business Students	
Christopher A. Parker		03/01/2025	AlamoPROMISE Endowment Scholarship	
Christopher A. Parker		03/01/2025	Annual Fund	
Christopher A. Parker		03/01/2025	Employee Benevolence Fund	
Christopher A. Parker		03/01/2025	General Foundation Scholarship Fund	
Christopher A. Parker		03/01/2025	Student Emergency Fund	
Jennifer M. Parrott		03/01/2025	Nighthawk Nest Program	
Jennifer M. Parrott		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Sara Passemont		03/01/2025	General SAC Scholarship	
Pat & Tom Frost Foundation		03/07/2025	AlamoPROMISE Endowment Scholarship	
Benjamin A. Peavy		03/19/2025	Golf Tournament SPC	
Ruth M. Pecina		03/01/2025	ACCESS Staff Senate Program Fund	
Ruth M. Pecina		03/01/2025	Employee Benevolence Fund	
Diana E. Pelaez		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Diana E. Pelaez		03/01/2025	General NVC Scholarship	
Amy C. Pena		03/01/2025	General SAC Scholarship	
Amy S. Peppersack		03/01/2025	Student Emergency Fund	
Amy S. Peppersack		03/01/2025	Empowerment Center Program	
Amy S. Peppersack		03/01/2025	General SAC Scholarship	
Amy S. Peppersack		03/01/2025	SAC Centennial Fund	
Amy S. Peppersack		03/01/2025	President's Unrestricted SAC	
Amy S. Peppersack		03/01/2025	SAC Student Support Fund	
Antony Perez		03/01/2025	President's Unrestricted SAC	
Anonymous		03/01/2025	Empowerment Center Program	
Anonymous		03/01/2025	SAC Student Support Fund	
Graciela G. Perez		03/01/2025	SAC Student Support Fund	
Gwen Perez		03/31/2025	AlamoPROMISE Endowment Scholarship	
Hector L. Perez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Matteo S. Perez		03/01/2025	Annual Fund	
Raquel Perez		03/01/2025	Student Emergency Fund	
Ronald G. Perez		03/01/2025	Emergency Grant Fund Program	
Ronald G. Perez		03/01/2025	Janel H. Rangel Memorial Scholarship	
Ronald G. Perez		03/01/2025	PAC SHARE Program	
Anonymous		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Johnathan Peterson		03/01/2025	PAC SHARE Program	
Linda H. Peterson		03/01/2025	Ken Veatch DPMA Scholarship	
Wayne E. Peterson		03/01/2025	Student Emergency Fund	
Yen Pham		03/01/2025	PAC SHARE Program	
Michael R. Phillips		03/02/2025	AlamoPROMISE Endowment Scholarship	
Rauel Pichardo		03/01/2025	Employee Benevolence Fund	
Rauel Pichardo		03/01/2025	Student Emergency Fund	
Kiana A. Pina		03/01/2025	PAC LeadHERS	
Kiana A. Pina		03/04/2025	Horticulture Scholarship	
Sophia E. Pina		03/01/2025	Vista Food Pantry	
Tashina E. Pina		03/01/2025	Economic & Workforce Development Program Fund	
Carlos A. Pinto		03/01/2025	Men Empowerment Network (MEN) Scholarship	
Christopher K. Pope		03/01/2025	Student Emergency Fund	
Nakia Pope		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Nakia Pope		03/01/2025	Ethics Scholarship	
Nakia Pope		03/01/2025	Faculty Senate Endowed Scholarship	
Nakia Pope		03/01/2025	General NVC Scholarship	
Nakia Pope		03/01/2025	San Antonio peaceCENTER	
Nakia Pope		03/01/2025	Vista Food Pantry	
Lillian R. Porter		03/01/2025	Employee Benevolence Fund	
Anelia L. Ports		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anelia L. Ports		03/01/2025	Faculty Endowment Scholarship	
Anelia L. Ports		03/01/2025	General NLC Scholarship	
Anelia L. Ports		03/01/2025	Nighthawk Nest Program	
Anelia L. Ports		03/01/2025	NLC President Cares Unrestricted Fund	
Anelia L. Ports		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Dawn M. Poses		03/01/2025	Ozuna LRC Children's Library	
Mary Daniela Prado		03/01/2025	PAC LeadHERS	
Tamica D. Pratt		03/01/2025	Bellinger-Coleman Black Media Scholarship	
Thomas G. Pressly		03/01/2025	General NVC Scholarship	
Ruth G. Prieto		03/01/2025	AlamoPROMISE Endowment Scholarship	
Ruth G. Prieto		03/01/2025	Employee Benevolence Fund	
Stacy A. Puckett		03/01/2025	NLC President Cares Unrestricted Fund	
Stacy A. Puckett		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Jennifer M. Pue		03/01/2025	AlamoPROMISE Endowment Scholarship	
Pulte Group, Inc. Charitable Foundation, Inc.	Pulte Group San Antonio Division	03/24/2025	Mosaico AlamoPROMISE Event	
Shahneela Qazi		03/01/2025	Student Emergency Fund	
Johnnie J. Quiles		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Johnnie J. Quiles		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Christina Quintanilla		03/01/2025	Annual Fund	
R-S-C-R		03/19/2025	Mosaico AlamoPROMISE Event	
Norma L. Rameriz		03/01/2025	SAC Honors Academy	
Jennifer L. Ramirez		03/01/2025	Employee Benevolence Fund	
Leticia Ramirez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Leticia Ramirez		03/01/2025	Annual Fund	
Leticia Ramirez		03/01/2025	General Foundation Scholarship Fund	
Leticia Ramirez		03/01/2025	Student Emergency Fund	
Sandrina B. Ramirez		03/01/2025	Ag Capital Campaign Fund Request	
Sandrina B. Ramirez		03/01/2025	Joan Osborne Memorial Scholarship	
Sandrina B. Ramirez		03/01/2025	PAC LeadHERS	
Sandrina B. Ramirez		03/01/2025	President's Unrestricted PAC	
Sandrina B. Ramirez		03/01/2025	PAC SHARE Program	
Jolinda L. Ramsey		03/01/2025	David E. Mrizek Endowed Scholarship Fund	
Jolinda L. Ramsey		03/01/2025	Ron Lucke Speech Drama Endowed Scholarship	
Gabriela C. Rangel		03/01/2025	AlamoPROMISE Endowment Scholarship	
Gabriela C. Rangel		03/01/2025	TACHE Scholarship	
Gabriela C. Rangel		03/01/2025	PAC LeadHERS	
Gabriela C. Rangel		03/01/2025	PAC SHARE Program	
Christopher Ray		03/01/2025	Clarence Norris Endowed Scholarship	
Phillip M. Ray		03/24/2025	Golf Tournament SPC	
Ricky J. Ray		03/01/2025	Employee Benevolence Fund	
Samantha J. Raymond		03/01/2025	San Antonio peaceCENTER	
Samantha J. Raymond		03/01/2025	Vista Food Pantry	
Julie A. Razuri		03/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Julie A. Razuri		03/01/2025	SAC Student Support Fund	
Thomas J. Reed		03/01/2025	Ag Capital Campaign Fund Request	
Thomas J. Reed		03/01/2025	Joan Osborne Memorial Scholarship	
Thomas J. Reed		03/01/2025	PAC LeadHERS	
Thomas J. Reed		03/01/2025	President's Unrestricted PAC	
Thomas J. Reed		03/01/2025	PAC SHARE Program	
Stephanie A. Reese		03/01/2025	PAC LeadHERS	
Stephanie A. Reese		03/01/2025	PAC SHARE Program	
Fernando Reyes		03/25/2025	Mosaico AlamoPROMISE Event	
Reyes Automotive	Reyes Automotive	03/25/2025	Mosaico AlamoPROMISE Event	
April A. Reyna	Fernando Reyes	03/01/2025	Empowerment Center Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
April A. Reyna		03/01/2025	SAC Student Support Fund	
Desireae Reyna		03/01/2025	AlamoPROMISE Endowment Scholarship	
Desireae Reyna		03/01/2025	Employee Benevolence Fund	
Desireae Reyna		03/01/2025	General Foundation Scholarship Fund	
Desireae Reyna		03/01/2025	Student Emergency Fund	
Daniel E. Riley		03/01/2025	Alpha Kappa Alpha Sorority, Inc. HBCU Endowed Scholarship	
Daniel E. Riley		03/01/2025	Bob Carter Endowed Scholarship	
Daniel E. Riley		03/01/2025	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Daniel E. Riley		03/01/2025	Developmental Math Fund	
Daniel E. Riley		03/01/2025	STEM SPC Scholarship	
Cassandra Rincones		03/01/2025	First Responders Academy-Formative Endowment	
Cassandra Rincones		03/01/2025	SAC Mexican American Studies (MAS) Program	
Jose O. Rios		03/01/2025	AlamoPROMISE Endowment Scholarship	
Jose O. Rios		03/07/2025	AlamoPROMISE Endowment Scholarship	
Laurie T. Rios		03/01/2025	Annual Fund	
Jennifer A. Riske		03/01/2025	Nighthawk Nest Program	
Michelle Risse		03/01/2025	Scobee Education Center Programs	
Dale L. Robinson		03/01/2025	PAC SHARE Program	
Dale L. Robinson		03/01/2025	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Teresa J. Robledo		03/01/2025	Child Care Center	
Adam Robles		03/01/2025	SAC Centennial Fund	
Cassandra Rocha		03/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Frances L. Rocha		03/01/2025	AlamoPROMISE Endowment Scholarship	
Barbara A. Rodriguez		03/01/2025	President's Unrestricted PAC	
Briana Rodriguez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Crystal Rodriguez		03/01/2025	PAC LeadHERS	
Estephani M. Rodriguez		03/01/2025	International Education Scholarship	
Felipe Rodriguez		03/01/2025	General SAC Scholarship	
Gabriel R. Rodriguez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Gabriel R. Rodriguez		03/01/2025	Employee Benevolence Fund	
Marco A. Rodriguez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Marco A. Rodriguez		03/01/2025	Annual Fund	
Marco A. Rodriguez		03/01/2025	General Foundation Scholarship Fund	
Marco A. Rodriguez		03/01/2025	Student Emergency Fund	
Adriana Rodriguez-Almada		03/01/2025	AlamoPROMISE Endowment Scholarship	
Adriana Rodriguez-Almada		03/01/2025	General NVC Scholarship	
Adriana Rodriguez-Almada		03/01/2025	San Antonio peaceCENTER	
Enequina Rodriguez-Cassity		03/01/2025	AlamoPROMISE Endowment Scholarship	
Jacques Rogers		03/01/2025	ACCESS Staff Senate Program Fund	
Celisete A. Romero		03/01/2025	AlamoPROMISE Endowment Scholarship	
Celisete A. Romero		03/01/2025	Annual Fund	
Celisete A. Romero		03/01/2025	Employee Benevolence Fund	
Celisete A. Romero		03/01/2025	General Foundation Scholarship Fund	
Celisete A. Romero		03/01/2025	Student Emergency Fund	
Nickol A. Roso		03/01/2025	Empowerment Center Program	
Nickol A. Roso		03/01/2025	SAC Student Support Fund	
Dania V. Rossi		03/01/2025	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Dania V. Rossi		03/01/2025	Faculty Endowment Scholarship	
Monica E. Ruiz		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Valeria G. Ruiz		03/01/2025	SAC Student Support Fund	
Vanessa Ruiz		03/10/2025	Horticulture Scholarship	
RVK Architects, Inc.		03/21/2025	PAC Fest	
Fernando Salas		03/01/2025	Annual Fund	
Fernando Salas		03/01/2025	Employee Benevolence Fund	
Fernando Salas		03/01/2025	General Foundation Scholarship Fund	
Guadalupe P. Salas		03/01/2025	President's Unrestricted SAC	
Roxanne Salazar		03/01/2025	Student Leadership Institute - Employee Giving Scholarship	
Christopher Saldivar		03/01/2025	SAC Student Support Fund	
Felix Salinas		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Felix Salinas		03/01/2025	NVC Friends of the Arts General Support	
Felix Salinas		03/01/2025	General NVC Scholarship	
Felix Salinas		03/01/2025	NVC Arts	
San Antonio Chapter Financial Executives International		03/03/2025	Keith A. Russell Memorial Award for Academic Excellence	
San Antonio Livestock Exposition, Inc.		03/17/2025	San Antonio Livestock Exposition, Inc. (SALE) Scholarship PAC Only	
Cheri L. Sanchez		03/01/2025	General SAC Scholarship	
Cheri L. Sanchez		03/01/2025	SAC Centennial Fund	
Cheri L. Sanchez		03/01/2025	President's Unrestricted SAC	
Edward A. Sanchez		03/01/2025	Employee Benevolence Fund	
Marisol Sanchez Cortez		03/01/2025	Dr. Said Fariabi Memorial Endowed Scholarship	
Patricia A. Sanchez Gorentz		03/01/2025	Annual Fund	
Jason E. Santos		03/01/2025	Employee Benevolence Fund	
Savannah R. Santos		03/01/2025	Horticulture Scholarship	
Savannah R. Santos		03/01/2025	General SAC Scholarship	
Savannah R. Santos		03/01/2025	SAC Student Support Fund	
Anna Saultsbury-Molina		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Jennifer L. Scheidt		03/01/2025	PAC LeadHERS	
Jennifer L. Scheidt		03/01/2025	President's Unrestricted PAC	
Jennifer L. Scheidt		03/01/2025	PAC SHARE Program	
Anonymous		03/01/2025	Annual Fund	
Anonymous		03/01/2025	NLC Veteran's Center	
Anonymous		03/01/2025	Mariachi Ensemble Program	
Anonymous		03/01/2025	Music Program SAC	
Anonymous		03/05/2025	Market Square Zona Cultural Scholarship	
Anonymous		03/03/2025	ACCESS Staff Senate Program Fund	
Anonymous		03/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		03/01/2025	Employee Benevolence Fund	
Anonymous		03/01/2025	Student Emergency Fund	
Anonymous		03/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		03/01/2025	San Antonio peaceCENTER	
Anonymous		03/01/2025	Empowerment Center Program	
Brian B. Schonefeld		03/01/2025	Student Emergency Fund	
Lina V. Scott		03/01/2025	General SAC Scholarship	
Peggy D. Scott		03/01/2025	Employee Benevolence Fund	
Peggy D. Scott		03/01/2025	Student Emergency Fund	
Sanjuanita C. Scott		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Sanjuanita C. Scott		03/01/2025	San Antonio peaceCENTER	
Alma Segovia		03/01/2025	PAC Athletics Program	
Alma Segovia		03/01/2025	James B. Riley Formative Endowed Scholarship	
Alma Segovia		03/01/2025	President's Unrestricted PAC	
Alma Segovia		03/01/2025	Samantha Tapia Formative Endowed Scholarship	
Alma Segovia		03/01/2025	PAC SHARE Program	
David J. Segovia		03/01/2025	PAC SHARE Program	
Mary M. Segovia		03/01/2025	President's Unrestricted SAC	
Anonymous		03/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		03/01/2025	Annual Fund	
Anonymous		03/01/2025	Chancellor's Circle of Excellence Fund	
Anonymous		03/01/2025	Employee Benevolence Fund	
Anonymous		03/01/2025	General Foundation Scholarship Fund	
Anonymous		03/01/2025	Student Emergency Fund	
Jason M. Seighman		03/01/2025	Nighthawk Nest Program	
Jennifer Senia		03/01/2025	AlamoPROMISE Endowment Scholarship	
Jennifer Senia		03/01/2025	Student Emergency Fund	
Renata B. Serafin		03/01/2025	Beverly Evans Memorial NVC Student Live Scholarship	
Eleria Sena-Wallender		03/24/2025	Student Emergency Fund	
Luis D. Sevilla		03/01/2025	General SPC Scholarship	
Patricia A. Shaw		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Patricia A. Shaw		03/01/2025	Clarence Norris Endowed Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Patricia A. Shaw		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Patricia A. Shaw		03/01/2025	General SPC Scholarship	
Erin L. Sherman		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Erin L. Sherman		03/01/2025	James B. Riley Formative Endowed Scholarship	
Loretta E. Sibley		03/01/2025	SPC Alumni Association Scholarship	
Loretta E. Sibley		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Loretta E. Sibley		03/01/2025	Automotive Tech Program Scholarship	
Loretta E. Sibley		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Brianna M. Silva		03/04/2025	Horticulture Scholarship	
Nicolas D. Silva		03/01/2025	AlamoPROMISE Endowment Scholarship	
Zhennia R. Silverman		03/14/2025	Marie Rocamontes Enriquez International Endowed Program	Marie Rocamontes Henriquez
Zhennia R. Silverman		03/28/2025	Marie Rocamontes Enriquez International Endowed Program	Marie Rocamontes Henriquez
Zhennia R. Silverman		03/28/2025	Marie Rocamontes Enriquez International Endowed Program	Marie Rocamontes Henriquez
Barton T. Simpson		03/01/2025	Annual Fund	
Theresa A. Sinclair		03/01/2025	Norma L. Ziegler Memorial Endowed Scholarship	
Lauren Sjinlin		03/01/2025	Empowerment Center Program	
Skanska USA Building Inc		03/19/2025	Mosaico AlamoPROMISE Event	
Kenneth R. Slavin		03/01/2025	General SAC Scholarship	
Kenneth R. Slavin		03/01/2025	SAC Centennial Fund	
Melissa J. Sloucomb		03/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Andrea M. Smith		03/01/2025	Ag Capital Campaign Fund Request	
Anonymous		03/01/2025	Annual Fund	
Desiree Solis		03/01/2025	Emergency Grant Fund Program	
Esteban Sosa		03/01/2025	President's Unrestricted PAC	
South San Antonio ISD		03/28/2025	PAC Athletics Program	
Southwest Pony Organization		03/28/2025	PAC Athletics Program	
Meagan Sovine		03/01/2025	Joan Osborne Memorial Scholarship	
Meagan Sovine		03/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Latrina R. Spann		03/01/2025	SAC Student Support Fund	
Robert Stalknecht		03/01/2025	Annual Fund	
Sue E. Stankus		03/01/2025	General NLC Scholarship	
Sue E. Stankus		03/01/2025	Nighthawk Nest Program	
Amber D. Stillwagon		03/01/2025	Empowerment Center Program	
Amber D. Stillwagon		03/01/2025	General SAC Scholarship	
Amber D. Stillwagon		03/01/2025	Men Empowerment Network (MEN) Scholarship	
Amber D. Stillwagon		03/01/2025	SAC Student Support Fund	
Julia A. Stotts		03/01/2025	Annual Fund	
Julia A. Stotts		03/01/2025	Employee Benevolence Fund	
Julia A. Stotts		03/01/2025	General Foundation Scholarship Fund	
Julia A. Stotts		03/01/2025	Student Emergency Fund	
Anonymous		03/01/2025	Annual Fund	
Structure Tone Southwest, LLC		03/06/2025	Mosaico AlamoPROMISE Event	
Cindy M. Sullivan		03/01/2025	George J. Harrison Memorial Scholarship	
Anonymous		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
The JED Foundation		03/27/2025	Interim Program	
The Tailor Way Inc.		03/20/2025	Talar Kai Matthews Memorial Scholarship	Talar Kai
Michelle M. Theiss		03/01/2025	Rea & Barbara Hinrichs Endowed Scholarship	
Michelle M. Theiss		03/01/2025	SAC Student Support Fund	
Anthony M. Thomas		03/01/2025	Joan Osborne Memorial Scholarship	
Anthony M. Thomas		03/01/2025	PAC LeadHERS	
Anthony M. Thomas		03/01/2025	President's Unrestricted PAC	
Anthony M. Thomas		03/01/2025	PAC SHARE Program	
Isaac L. Thornsburg		03/01/2025	NLC President Cares Unrestricted Fund	
Robert W. Throckmorton		03/24/2025	Professional Aviation Maintenance Scholarship	John F. Grabda
Linda M. Tjerina		03/01/2025	Emergency Grant Fund Program	
Linda M. Tjerina		03/01/2025	Innovation/Entrepreneurship Program	
Linda M. Tjerina		03/01/2025	TACHE Scholarship	
Linda M. Tjerina		03/01/2025	PAC LeadHERS	
Linda M. Tjerina		03/01/2025	President's Unrestricted PAC	
Linda M. Tjerina		03/01/2025	PAC SHARE Program	
Shannon Tjerina		03/01/2025	Samantha Tapia Formative Endowed Scholarship	
Shannon Tjerina		03/01/2025	PAC SHARE Program	
Shannon Tjerina		03/01/2025	Upward Bound Bridge Scholarship	
Tammy L. Toney		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Tammy L. Toney		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
David Torres		03/01/2025	General SPC Scholarship	
Monica R. Torres		03/01/2025	AlamoPROMISE Endowment Scholarship	
Monica R. Torres		03/01/2025	Annual Fund	
Monica R. Torres		03/01/2025	Emergency Grant Fund Program	
Monica R. Torres		03/01/2025	Employee Benevolence Fund	
Monica R. Torres		03/01/2025	SAC Creative Writing Scholarship TR-NR	
Monica R. Torres		03/01/2025	Empowerment Center Program	
Monica R. Torres		03/01/2025	Friends of Music at San Antonio College Scholarship	
Monica R. Torres		03/01/2025	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Monica R. Torres		03/01/2025	Scobee Education Center Programs	
Monica R. Torres		03/01/2025	SPC Alumni Association Scholarship	
Monica R. Torres		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Monica R. Torres		03/01/2025	Financial Literacy Program	
Monica R. Torres		03/01/2025	General SPC Scholarship	
Toyota Motor Manufacturing Texas		03/07/2025	Mosaico AlamoPROMISE Event	
Summer C. Trejo		03/01/2025	AlamoPROMISE Endowment Scholarship	
Hector Trevino		03/01/2025	Vista Food Pantry	
Jamie E. Trevino		03/01/2025	Employee Benevolence Fund	
Jamie E. Trevino		03/01/2025	Student Emergency Fund	
Jesse R. Trevino		03/01/2025	AlamoPROMISE Endowment Scholarship	
Joe Trinidad		03/01/2025	General SPC Scholarship	
Andre Tucker		03/31/2025	Masters Leadership Program (MLP) Scholarship	
Carlie Turner-Gray		03/01/2025	General NLC Scholarship	
Ryan A. Tyson		03/01/2025	AlamoPROMISE Endowment Scholarship	
David M. Uminski		03/01/2025	San Antonio Hospitality Foundation Endowed Scholarship	
David M. Uminski		03/01/2025	THCA Milton Guess Endowed Scholarship	
United Way of Metropolitan Dallas, Inc		03/07/2025	Annual Fund	
United Way of San Antonio & Bexar County		03/10/2025	United Way Student Helpline	
UPS Store #6315		03/24/2025	Golf Tournament SPC	
Xavier D. Urrutia		03/01/2025	AlamoPROMISE Endowment Scholarship	
Xavier D. Urrutia		03/01/2025	Economic & Workforce Development Program Fund	
Catherine B. Valdiviez		03/01/2025	PAC LeadHERS	
Catherine B. Valdiviez		03/01/2025	PAC Special Events	
Malorie E. Vallejo		03/01/2025	PAC LeadHERS	
Malorie E. Vallejo		03/01/2025	PAC SHARE Program	
Luis E. Vargas		03/01/2025	AlamoPROMISE Endowment Scholarship	
Luis E. Vargas		03/01/2025	Student Emergency Fund	
Albert Vasquez		03/01/2025	General SAC Scholarship	
Albert Vasquez		03/01/2025	SAC Student Support Fund	
Dominic R. Vasquez		03/01/2025	PAC LeadHERS	
Dominic R. Vasquez		03/01/2025	PAC SHARE Program	
Robert F. Vasquez		03/01/2025	President's Unrestricted PAC	
Stephanie V. Vasquez		03/01/2025	AlamoPROMISE Endowment Scholarship	
Cathy R. Vega		03/01/2025	President's Unrestricted SPC	
Patricia D. Vela		03/01/2025	AlamoPROMISE Endowment Scholarship	
Melissa A. Velasquez		03/01/2025	Angela de Hoyos Scholarship - Mexican American Studies Scholarship	
Carmen M. Velasquez-Avila		03/01/2025	PAC LeadHERS	
Carmen M. Velasquez-Avila		03/01/2025	PAC SHARE Program	
Franchesca Velten		03/01/2025	ACCESS Staff Senate Program Fund	
Franchesca Velten		03/01/2025	Annual Fund	
James R. Velten		03/01/2025	KSYM Program	
Juan M. Venegas		03/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Juan M. Venegas		03/01/2025	PAC - Educate South	
Juan M. Venegas		03/01/2025	President's Unrestricted PAC	
Juan M. Venegas		03/01/2025	Ray Ellison Family Center	
Juan M. Venegas		03/01/2025	PAC SHARE Program	
Usha M. Venkat		03/01/2025	President's Unrestricted SAC	
VIA Metropolitan Transit		03/21/2025	PAC Fest	
Anonymous		03/01/2025	General Foundation Scholarship Fund	
Seth A. Villalobos		03/01/2025	SAC Student Support Fund	
Anna Villarreal		03/01/2025	AlamoPROMISE Endowment Scholarship	
Brandilyn S. Villarreal		03/01/2025	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Elizabeth Villarreal		03/01/2025	PAC LeadHERS	
Elizabeth Villarreal		03/01/2025	PAC SHARE Program	
Lori Villarreal		03/01/2025	Student Emergency Fund	
Lori Villarreal		03/01/2025	Vista Food Pantry	
Marco A. Visa		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Marco A. Visa		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Patrick F. Vrba		03/01/2025	AlamoPROMISE Endowment Scholarship	
Ivana Vukmircovic		03/01/2025	PAC SHARE Program	
Maynell Wackwitz		03/01/2025	Empowerment Center Program	
Maynell Wackwitz		03/01/2025	General SAC Scholarship	
Thomas L. Walker		03/01/2025	Dr. Veronica R. Garcia President's Leadership Scholarship	
Thomas L. Walker		03/01/2025	General NLC Scholarship	
Dehila A. Wallis		03/01/2025	SAC Honors Academy	
Dehila A. Wallis		03/01/2025	SAC Student Support Fund	
Donna R. Wallis		03/01/2025	President's Unrestricted PAC	
Monica Walseman		03/01/2025	AlamoPROMISE Endowment Scholarship	
Monica Walseman		03/01/2025	Annual Fund	
Michael D. Ward		03/01/2025	General NVC Scholarship	
Yolanda Y. Ward		03/01/2025	Child Development (CDA) Training SAC	
Anonymous		03/06/2025	Masters Leadership Program (MLP) Scholarship	
Ryan Weber		03/28/2025	KSYM Program	
Wesley B. Wells		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Wesley B. Wells		03/01/2025	President's Unrestricted SPC	
Wesley B. Wells		03/01/2025	Student Engagement Scholarship SPC	
Wells Fargo Clearing Services, LLC	Barbara Schneeman	03/07/2025	Schneeman Family Formative Endowed Scholarship	
Shayne A. West		03/01/2025	AlamoPROMISE Endowment Scholarship	
Torence B. White		03/01/2025	Employee Benevolence Fund	
Torence B. White		03/01/2025	Student Emergency Fund	
Torence B. White		03/01/2025	General SPC Scholarship	
Anonymous		03/01/2025	AlamoPROMISE Endowment Scholarship	
Deborah D. Whittis		03/01/2025	Employee Benevolence Fund	
Deborah D. Whittis		03/01/2025	General Foundation Scholarship Fund	
Deborah D. Whittis		03/01/2025	Student Emergency Fund	
Jennifer M. Wilgen		03/01/2025	General Foundation Scholarship Fund	
Molly E. Wilkes		03/01/2025	AlamoPROMISE Endowment Scholarship	
Molly E. Wilkes		03/01/2025	NVC Compassion (President's Unrestricted Fund)	
Molly E. Wilkes		03/01/2025	President's Unrestricted PAC	
Karin A. Wilking		03/01/2025	Vista Food Pantry	
Daniel F. Williams		03/01/2025	General SPC Scholarship	
James C. Williams		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
James C. Williams		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	
Julie A. Williams		03/01/2025	Employee Benevolence Fund	
Anonymous		03/01/2025	Williams Single Parent Scholarship	
Diane I. Wilson		03/01/2025	PAC Dental Hygiene Ed Program and Community Clinic	
Darren L. Wood		03/01/2025	AlamoPROMISE Endowment Scholarship	
Nina B. Wright		03/01/2025	Employee Benevolence Fund	
Nina B. Wright		03/03/2025	Employee Benevolence Fund	
Kristi R. Wyatt		03/01/2025	AlamoPROMISE Endowment Scholarship	
Michael L. Ximenez		03/01/2025	Ag Capital Campaign Fund Request	
Michael L. Ximenez		03/01/2025	Joan Osborne Memorial Scholarship	
Michael L. Ximenez		03/01/2025	PAC LeadHERS	
Michael L. Ximenez		03/01/2025	PAC SHARE Program	
Robert J. Yeater		03/01/2025	General NVC Scholarship	
Irene W. Young		03/01/2025	Artemisia Bowden Memorial Endowed Scholarship	
Irene W. Young		03/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Robert O. Yowell		03/01/2025	Faculty Endowment Scholarship	
Robert O. Yowell		03/01/2025	The Reno-Raymond FORMATIVE Endowed Scholarship for the Visual and Performing Arts	
Jennifer R. Zamarripa		03/01/2025	AlamoPROMISE Endowment Scholarship	
Deanna L. Zamora		03/01/2025	AlamoPROMISE Endowment Scholarship	
Kollette R. Zamora		03/01/2025	PAC LeadHERS	
Blanca R. Zapata		03/24/2025	President's Unrestricted SPC	
Grace A. Zapata		03/01/2025	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Grace A. Zapata		03/01/2025	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Dolores Zapata-Caballero		03/01/2025	AlamoPROMISE Endowment Scholarship	
Anonymous		03/01/2025	Student Emergency Fund	
Cuihua Zhang		03/01/2025	NLC President Cares Unrestricted Fund	
Steven M. Zuniga		03/01/2025	Dr. Adena Williams Loston Presidential Scholarship	

**TOTAL \$730,201.58**



ALAMO  
COLLEGES  
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT  
& ALAMO COLLEGES FOUNDATION  
Gifts In-Kind  
Received by the District  
June 14, 2025 BOARD REPORT**

<b>Donor</b>	<b>Gift In-Kind Description</b>	<b>Value</b>
Sisters Gifts and More	iPad	\$500.00
Louis Bixenman	Reference Library of Graphic Design	\$12,000.00
	<b>TOTAL</b>	<b>\$12,500.00</b>



ALAMO  
COLLEGES  
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT  
& ALAMO COLLEGES FOUNDATION  
March 2025  
SUMMARY FINANCIAL REPORT  
June 14, 2025 BOARD REPORT**

Support, Revenues and Expenses  
For the Period Ended  
March 31, 2025

	Net Assets without		Net Assets With Donor Restrictions				Total			
	Donor Restrictions (Unrestr)		Non-Endowed (Temp Restr)		TRestr Tied to Endowed		Endowed Funds (Perm Restr)		Total	
	Month	YTD	Month	YTD	Month	YTD	Month	YTD	Month	YTD
<b>Revenues:</b>										
Donations	5,577.33	33,916.56	708,148.24	2,459,389.43	-	-	16,476.01	148,602.55	730,201.58	2,641,908.54
Funds from ACCD										
Other Income										
Interest and Dividends*	475.55	1,294.19	(196,343.62)	(134,892.01)	404,628.15	511,100.70	-	-	208,760.08	377,502.88
Alamo Colleges PR Contributions										
Net Assets Released from Restricted										
<b>Subtotal Revenues</b>	<b>6,052.88</b>	<b>35,210.75</b>	<b>511,804.62</b>	<b>2,324,497.42</b>	<b>404,628.15</b>	<b>511,100.70</b>	<b>16,476.01</b>	<b>148,602.55</b>	<b>938,961.66</b>	<b>3,019,411.42</b>
<b>Gifts - Non Cash</b>										
<b>Total Revenues &amp; Gifts Non Cash</b>	<b>6,052.88</b>	<b>35,210.75</b>	<b>511,804.62</b>	<b>2,324,497.42</b>	<b>404,628.15</b>	<b>511,100.70</b>	<b>16,476.01</b>	<b>148,602.55</b>	<b>938,961.66</b>	<b>3,019,411.42</b>
<b>Expenses</b>	<b>4,175.00</b>	<b>41,465.27</b>	<b>396,064.71</b>	<b>3,194,127.38</b>	<b>18,724.40</b>	<b>286,110.12</b>	<b>-</b>	<b>-</b>	<b>418,964.11</b>	<b>3,521,702.77</b>
<b>Transfers</b>	<b>(200.00)</b>	<b>(1,200.00)</b>	<b>(254,800.00)</b>	<b>(253,800.00)</b>	<b>(606.12)</b>	<b>(606.12)</b>	<b>255,000.00</b>	<b>255,606.12</b>	<b>-</b>	<b>(0.00)</b>
Realized/Unrealized gains (losses)	-	-	(1,003,448.11)	(765,345.46)	(1,335,889.00)	(936,562.26)	-	-	(2,339,337.11)	(1,701,907.72)
<b>Net Surplus/(Deficit)</b>	<b>1,677.88</b>	<b>(7,454.52)</b>	<b>(1,142,508.20)</b>	<b>(1,888,775.42)</b>	<b>(949,985.25)</b>	<b>(712,177.80)</b>	<b>271,476.01</b>	<b>404,208.67</b>	<b>(1,819,339.56)</b>	<b>(2,204,199.07)</b>
<b>Net Assets beginning of period</b>	<b>366,832.68</b>	<b>375,965.08</b>	<b>44,568,431.42</b>	<b>45,314,698.64</b>	<b>13,990,892.99</b>	<b>13,753,085.54</b>	<b>27,635,289.11</b>	<b>27,502,556.45</b>	<b>86,561,446.20</b>	<b>86,946,305.71</b>
<b>Net Assets at end of period</b>	<b>368,510.56</b>	<b>368,510.56</b>	<b>43,425,923.22</b>	<b>43,425,923.22</b>	<b>13,040,907.74</b>	<b>13,040,907.74</b>	<b>27,906,765.12</b>	<b>27,906,765.12</b>	<b>84,742,106.64</b>	<b>84,742,106.64</b>

Notes

Net Assets without Donor Restriction (Unrestricted) = not connected with an endowment.

Net Assets with Donor Restrictions, Non-Endowed (Temporarily Restricted) = Available for Spending.

Net Assets with Donor Restrictions Endowed (Permanently Restricted) = Can never be spent.

Unrealized Gains=Mkt increases over the initial cost of investment. Realized when security is sold.

Monthly financial statement prepared by Alamo Colleges District Finance Office.

FUND BALANCE TREND	12/31/2024	12/31/2023	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015
Net Assets without Donor Restr (Unrestricted)	375,965.08	393,698.17	303,188.42	177,749.79	138,419.44	149,977.07	98,103.66	67,941.69	16,718.26	529,890.70
Net Assets w/Donor Restrictions										
Non-Endowed (Temp Restr)	45,314,698.64	38,590,183.11	42,730,461.95	41,368,182.61	27,742,633.67	4,975,295.10	4,093,550.09	3,620,377.85	6,397,320.16	5,586,007.58
Non-Endwd Tied to Endowed (Temp Restr)	13,753,085.54	5,871,730.29	11,514,639.26	8,356,695.21	6,228,998.38	3,036,018.63	5,030,887.21	3,076,441.20		
Endowed Funds (Permanently Restricted)	27,502,556.45	24,650,683.09	22,199,871.74	21,214,716.16	20,281,703.94	18,926,008.86	18,296,735.75	17,352,580.77	16,459,361.30	13,805,433.36
Realized/Unrealized gains (losses)	6,393,790.88	7,859,257.81	(12,397,062.63)	4,266,247.96	2,945,642.61	3,741,890.31	(1,633,069.72)	2,510,880.49	807,898.49	(703,480.22)
<b>Total Funds</b>	<b>\$ 93,340,096.39</b>	<b>\$ 77,365,552.47</b>	<b>\$ 64,351,098.74</b>	<b>\$ 75,383,591.73</b>	<b>\$ 57,337,398.04</b>	<b>\$ 30,829,189.97</b>	<b>\$ 25,886,206.99</b>	<b>\$ 26,628,222.00</b>	<b>\$ 23,681,298.21</b>	<b>\$ 19,217,851.42</b>
<b>Net Profit/(Loss)</b>	<b>\$ 9,580,753.24</b>	<b>\$ 13,014,453.73</b>	<b>\$ (11,032,492.99)</b>	<b>\$ 18,046,193.69</b>	<b>\$ 26,508,208.07</b>	<b>\$ 4,942,982.98</b>	<b>\$ (742,015.01)</b>	<b>\$ 2,946,923.79</b>	<b>\$ 4,463,446.79</b>	<b>\$ (1,313,526.76)</b>

FUND BALANCE TREND	12/31/2014	12/31/2013	12/31/2012	12/31/2011	12/31/2010	12/31/2009
Net Assets without Donor Restr (Unrestricted)	234,029.28	119,758.06	91,714.28	91,542.46	103,902.09	104,578.84
Net Assets w/Donor Restrictions						
Non-Endowed (Temp Restr)	6,632,301.44	3,875,721.09	3,382,609.17	2,744,566.51	2,530,063.08	1,994,094.48
Non-Endwd Tied to Endowed (Temp Restr)						
Endowed Funds (Permanently Restricted)	13,431,659.93	12,267,711.48	11,574,473.53	10,405,600.60	9,695,681.21	8,766,099.06
Realized/Unrealized gains (losses)	233,387.53	1,776,115.11	366,084.74	(474,263.50)	(47,331.10)	(229,024.18)
<b>Total Funds</b>	<b>\$ 20,531,378.18</b>	<b>\$ 18,039,305.74</b>	<b>\$ 15,414,881.72</b>	<b>\$ 12,767,446.07</b>	<b>\$ 12,282,315.28</b>	<b>\$ 10,635,748.20</b>
<b>Net Profit/(Loss)</b>	<b>\$ 2,492,072.44</b>	<b>\$ 5,756,990.46</b>	<b>\$ 2,647,435.65</b>	<b>\$ 2,131,697.87</b>	<b>\$ 1,646,567.08</b>	<b>\$ 3,966,864.20</b>



**MEMORANDUM**

TO: Dr. Mike Flores, Chancellor  
Alamo Colleges District

THRU: Dr. Thomas Cleary, Interim Vice Chancellor for Finance and Administration  
Alamo Colleges District

FROM: Derek Fuller, Chief of Public Safety  
Alamo Colleges District Police Department

DATE: June 05, 2025

SUBJECT: ***MONTHLY ACTIVITY REPORT***

Please find the attached Alamo Colleges District Police Department's Monthly CLERY Act activity report through May 2025 and yearly totals summary page. Please note that the report reflects new CLERY reporting activity categories enacted in 2008 and required beginning in 2009 when a bias motivation is present, including the Theft / Larceny category which was not part of the previous CLERY reporting requirement however was previously included for informational purposes. None were motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. Simple Assaults are included in this report for information purposes however none were motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.

Burglary of motor vehicle is considered a theft from a vehicle under Uniform Crime Reporting definitions and therefore is included in the Theft category for CLERY purposes. For CLERY reporting purposes the Theft / Larceny category includes all thefts and burglary of motor vehicle reports made to the Alamo Colleges District Police Department and is reported as one total when reported to the Department of Education and published by the Department in its annual report. They have, however, been separated for this report.

Theft totals listed on this report include all thefts of district property and personal property belonging to students, faculty and staff reported to the Alamo Colleges District Police Department.



*"The vision of the Alamo Colleges Police Department is To Be The Best in The Nation" while fulfilling its mission of providing a safe environment through a high level of proficiency in which all members of the District community may work, teach, study and learn. This department, in the daily performance of its function, stresses: Service, the protection of life, property and investment, the security of the campuses, and the pursuit of excellence in campus law enforcement and safety.*

# ALAMO COLLEGES POLICE DEPARTMENT

## MONTHLY 2025 CLERY ACT ACTIVITY REPORT

CLERY ACT CATEGORY	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<i>Murder / Non - Negligent Manslaughter</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Negligent Manslaughter</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Sex Offenses / Forcible</i>	0	1	0	0	0	0	0	0	0	0	0	0	1
<i>Sex Offenses / Non-Forcible</i>	0	0	0	1	0	0	0	0	0	0	0	0	1
<i>Robbery</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Aggravated Assault</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Simple Assault</i>	3	5	0	3	0	0	0	0	0	0	0	0	11
<i>Intimidation</i>	1	1	0	0	0	0	0	0	0	0	0	0	2
<i>Vandalism</i>	4	3	2	8	3	0	0	0	0	0	0	0	20
<i>Burglary</i>	1	0	0	0	1	0	0	0	0	0	0	0	2
<i>Theft - Larceny</i>	5	7	6	7	0	0	0	0	0	0	0	0	25
<i>Burglary of Vehicle</i>	0	0	0	0	1	0	0	0	0	0	0	0	1
<i>Motor Vehicle Theft</i>	0	1	0	0	0	0	0	0	0	0	0	0	1
<i>Arson</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Illegal Weapons Possession</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Discipline Illegal Weapons Possession</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Drug Law Violations</i>	2	1	5	0	0	0	0	0	0	0	0	0	8
<i>Discipline Drug Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Liquor Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Discipline Liquor Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Race / Gender</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Religion / Sexual Orientation</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Ethnicity / Disability</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Domestic Violence</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Dating Violence</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Stalking</i>	0	0	0	0	0	0	0	0	0	0	0	0	0

\*The CLERY Act was amended in 2008, effective for reporting year 2009, to include reports received for Burglary, Theft including Burglary of Vehicle that are motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.\*

None of the activity reflected on this report were bias motivated but are provided for informational purposes.

### **Significant Activity in May:**

\*The below reports include arrests by being booked into 201 N. Comal (The Justice Intake Assessment Annex), by being issued a citation (other than traffic), or by being detained and released with possible pending charges being filed with the Bexar County District Attorney's Office.

- 1) SAC (076850 – Emergency Detention)** On 05/05/2025 an Officer was dispatched to the parking area in reference to a report of an individual striking a metal fence. Upon arrival, the Officer located the male (non-student) and observed him exiting the parking garage elevator on the first floor and he appeared to be under the influence of an unknown substance, exhibiting erratic physical behavior including excessive body movement and head turning. When he was asked what he was doing in the garage, he stated he was "going to get his money" and was holding a \$20 bill in his hand. The male was detained and transported to University hospital where he was released to medical staff for further care and evaluation.
- 2) NVC (07689 – Welfare Check)** On 05/08/2025 an Officer was asked to be on standby in Pecan Hall for a welfare check for a female student who an employee was concerned for. The employee informed Officers that the student had requested certain medications got upset when she was denied the medication, and then offered a different type of medication and she left upset during their conversation. The Officer was able to contact the students' father who informed the Officers, his daughter was OK and at home relaxing.
- 3) SPC (076943 – Disorderly Conduct)** On 05/15/2025 an Officer was notified of a fight going on outside of the "new gym." Upon arrival there was no active fight going on however, the Officer observed a car at the intersection of Maryland St. and St. Philips Way with two young females and an older female in the area. After speaking with them it was determined the two younger females were involved in a physical altercation and were sisters. After further investigation, the two females are sisters and the other is their mother. The altercation occurred due to the mother receiving a call from the high school program at SPC informing her of her daughter not being in class and was absent for her test. According to the older sister, the high school student is getting an Uber to take her off campus and skip school. She was able to see her location on her phone, and it showed she was at McDonalds and that is when her and her mother drove to SPC to meet her on campus and confront her for missing classes. Both sisters had minor injuries and both denied EMS. The high school daughter was released to her mother and all parties departed the campus.
- 4) PAC (076946 – Disturbance)** On 05/15/2025 an Officer was dispatched to Sabine Hall for an unknown disturbance and the caller felt they were in danger. Upon arrival the Officer contacted the employee who informed the Officer of a previous incident in which he felt fearful of a male student he was going to meet with as he was unsure if the student would physically confront him due to the aggressive nature of the student's behavior—pointing, yelling, and cursing. While the Officer stood by, the student remained seated and appeared calm. After the incident ended the student departed the area.
- 5) NVC (076960 – Welfare Check)** On 05/16/2025 an Officer was dispatched to Pecan Hall for a welfare concern. Upon arrival the employee stated that they were concerned about a male student due to an answer he checked on an intake form. All questions are on a 1-5 scale and the student answered with a 4 for suicidal thoughts. While obtaining information on the student, the employee received an email apologizing for a delayed response and stated that he was at work and unable to talk on the phone. The Officer attempted to reach out to the student 3 times with negative contact. The employee indicated to the Officer that they did not have enough information to determine he is in immediate danger of self-harm and that the police stepping in could scare him away from their services and they would continue to reach out to the student and set up an appointment for intake and with a counselor.
- 6) PAC (076988 – Disturbance)** On 05/20/2025 an Officer was dispatched to the Rio Grande Building in reference to a disturbance that occurred an hour prior. Upon arrival, the Officer met with an employee, who

reported a female student, entered the office in an agitated state and began yelling at her complaining about the previous assistance she received, stating she had only been given a \$25 H-E-B gift card, which she used to buy dog food and a small sandwich and made several statements regarding her personal health issues and dissatisfaction with the services she received at the SHARE center. During the interaction, the female used profane language to include the "F-word" repeatedly, including referring to her (the employee) as a "bitch." The female student had already departed the area by the time the call to ACPD was made. The employee was advised if the student returned to contact ACPD immediately.

**7) EETC (077003 – Welfare Check)** On 05/22/2025 an Officer was informed by staff about some concerning statements made by a potential student. The employee stated that the male student was scheduled to be taking a test when they observed him in a heated conversation on his personal phone. When they asked him what was occurring, he told them, "I'm going to kill that motherfucker." The employee tried to obtain further information from student about who he was making this statement regarding and he told the employee that his cousin was making threats to go to his apartment and "shoot it up," and since the student had his child there, he informed staff that he was going to leave the building and go to his residence. After further investigation, ACPD was able to speak with the student who stated everything was ok at his residence and no activity had occurred following the threat his cousin made.

**8) SAC (077015 – Criminal Trespass & Contraband in Correctional Facility)** On 05/24/2025 an Officer was dispatched for an individual that was possibly trespassing after being issued a prior criminal trespass warning. The Officer contacted the male individual (non-student) in parking lot 16 and advised him that he had previously been issued a criminal trespass warning and was advised he was under arrest for Criminal Trespass, which the male indicated he understood. He was arrested and transported to the Bexar County Adult Detention Center where he was booked for criminal trespass. While at the adult detention center the male was found to be in possession of a glass pipe and was issued a citation for contraband in a correctional facility.

**9) SAC (077026 – Emergency Detention)** On 05/28/2025 an officer was dispatched to the Student Advocacy Center regarding a female student who was reportedly exhibiting concerning behavior. Upon arrival, the Officer spoke with the employee who stated she had prior interactions with the student during which the student had been observed talking to herself in the lobby area and was displaying signs of paranoia and delusional behavior, including claims that police officers were trafficking her daughter in Austin, TX. Upon further investigation it was determined the student was experiencing mental decompensation and required treatment. She was detained and transported to Cedar Hills Behavioral hospital where she was released to medical staff for further care and evaluation.

**10) EETC (077031 – Burglary of a Building)** On 05/29/2025 when the Officer arrived at work, they noticed unlocked / unsecured doors and missing campus keys. Upon speaking with other employees, it was mentioned that they had noticed missing snacks, employee lunches and window blind were missing some weeks prior. ACPD criminal investigators were contacted to see if they could complete video surveillance. CID was able to observe an unknown male in the building the night prior. On 06/02/2025 Officers located the male in the video in a nearby neighborhood and located the missing EETC keys in a backpack he was carrying. The male was arrested and charged with burglary of a building.

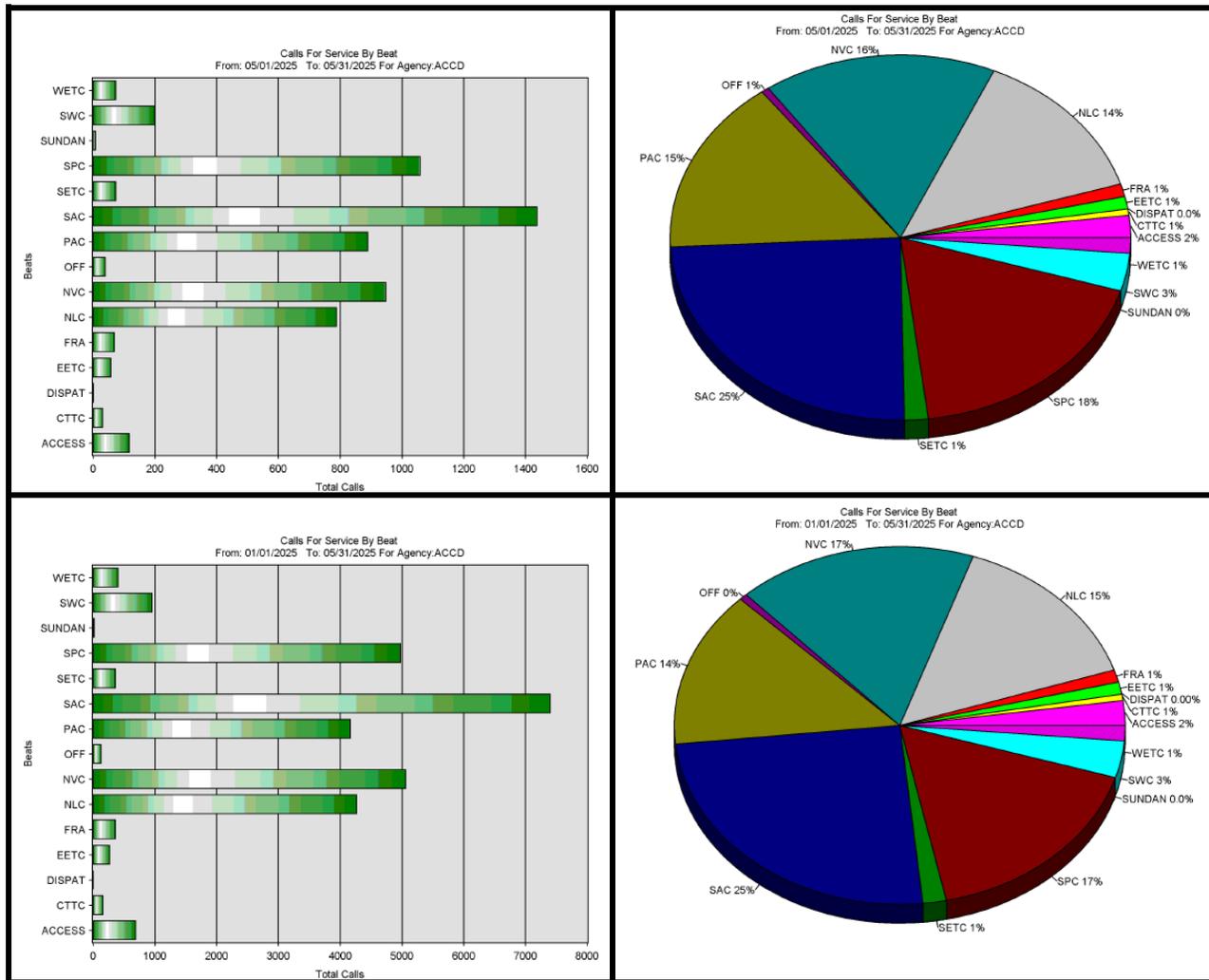
**11) NVC (077041 – Disturbance)** On 05/30/2025 an Officer was dispatched to Redbud Learning Center for a report of a disturbance. Upon arrival, the reporting person stated that a male student pushed his way into the library right at closing time demanding to use a computer. The employee stated that the student started banging on the doors which were locked at 1545 and when he went to see how he could help the student, that is when the student pushed his way into the library and in the process, he was pushed by the door. The employee said that he stood in the way of the door to block the student from entering. The employee denied any injuries, bruises, or pain and when asked he stated that he would not like to press any charges against the student. The employee stated the student gathered his printed files and became very emotional, apologetic and started crying saying he was sorry. The student had already left prior to the Officers arrival.

**12) SAC (077042 – Emergency Detention)** On 05/31/2025 an Officer was dispatched to emergency call box 114, in response to a student who activated the box, reporting that she had cut herself. Upon arrival, the Officer spoke with the female student who activated the emergency call box, who stated that she has recently been hearing voices. When asked about a diagnosis, she reported having schizoaffective disorder and explained that the voices were instructing her to harm herself. She clarified that she was not hearing voices currently, but they had occurred the day before and the days prior. The student stated that she had an argument with her grandmother, with whom she resides, and subsequently left the residence. She then came to San Antonio College and activated the emergency call box. When asked if she had ingested any drugs, she stated she had, and it was a "happy pill." She was unsure if the pill was prescribed for her disorder. She displayed scars on her left wrist, which she attributed to self-harm from the previous week. The student admitted to experiencing suicidal ideations, with a plan to cut off circulation in her wrist. She then admitted to not having taken her prescribed medication for a couple of weeks. The student was detained and placed under emergency detention and transported to Methodist hospital Specialty and Transplant where she was released to medical staff for further care and evaluation.

SELECTED CLERY CRIMES	2024 TOTAL YEAR TO DATE	2025 TOTAL YEAR TO DATE	PCT Change	
Theft / Larceny	22	25	↑	14%
Burglary Vehicle	7	1	↓	86%
Burglary	6	2	↓	67%
Robbery	1	0	↓	100%
Motor Vehicle Theft	4	1	↓	75%
Drug Law Arrests	22	8	↓	64%

CRIME PREVENTION REMINDERS ISSUED	2024 TOTAL YEAR TO DATE	2025 TOTAL YEAR TO DATE	PCT Change	
	86	74	↓	14%

**Calls For Service Data (Reporting Month & YTD)**



## Discussion and Possible Action on Monthly Contracts Report

Presented to the Board for approval on June 14, 2025

### MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2024, through May 31, 2025.”

### PURPOSE

To provide a monthly report on non-grant contracts received by the Alamo Colleges District.

### BACKGROUND

Contracts – Non-grant contracts are contracts in which Alamo Colleges District receives funds to provide special or negotiated services or training to private corporations. For the period ending May 31, 2025, there are a total of 17 contracts that total \$737,568.00 in external funding. This will allow services to be provided to 4,063 individuals.

### OBJECTIVE/FACT

To supplement activities not funded by Institutional Funds.

### IMPLICATIONS

**Financial:** Yes  
**Strategic Plan:** Goal III. Performance Excellence  
**Human Resources:** Yes

**ATTACHMENTS:** YTD Contract (Non-Grant) Summary Report.



Dr. Sammi Morrill, Associate Vice Chancellor  
of Operations, Economic Workforce Development

Xavier Urrutia, Interim Vice  
Chancellor for Economic & Workforce  
Development

Dr. Mike Flores, Chancellor

## ALAMO COLLEGES DISTRICT



ALAMO  
COLLEGES  
DISTRICT

## Year-To-Date Contract (Non-Grant) Summary Report

Status: September 1, 2024 - August 31, 2025

### I. Current Month Contracts District Wide:

No.	Contract Recipient (District Wide)	No. of Courses	Monthly No. Students to be Served	YTD No. Students to be Served
1	Economic and Workforce Development	17	877	4,063
	<b>Total</b>	<b>17</b>	<b>877</b>	<b>4,063</b>

### II. Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000-\$100,000	\$100,000 and Higher	Total
1	Economic and Workforce Development	12	3	2	17
	<b>Total</b>	<b>12</b>	<b>3</b>	<b>2</b>	<b>17</b>

Source: All data provided by the Economic and Workforce Development Department.





**ALAMO COLLEGES DISTRICT**  
**FY2025 MONTHLY (MTD) GRANT AWARD ACTIVITY REPORT**  
 April 01, 2025-April 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219904	District	Texas Workforce Commission, <u>Project Title:</u> "Skills Development Fund in Partnership with Toyota Motor Manufacturing".	The Texas Workforce Commission Skills Development Fund (SDF) is awarded to Alamo Colleges to upskill 56 Toyota employees. Funding will cover a portion of the Alamo Colleges Technical Institute's Mechatronic Training Program. Skills Development Fund covers \$2,000 per trainee.	4/10/2025	\$0	\$0	\$112,000	56	0.00
	1		<b>Total Dist.- MTD Single Year Grants</b>			\$0	\$0	\$112,000	56	0.00
1	213533	Palo Alto College	Texas Higher Education Coordinating Board, <u>Project Title:</u> "The Texas Reskilling and Upskilling through Education (TRUE)".	Through the Career Readiness Expansion and Skills Training initiative, students gain hands on experience and develop the critical skills needed for employment. By expanding our training programs, we aim to address this demand and equip individuals with the skills to excel in these high demand occupations.	11/21/2024	\$0	\$0	\$280,000	250	4.00
2	213535	Palo Alto College	Texas Workforce Commission, <u>Project Title:</u> "Governors Summer Merit Program".	Purpose of the Governors Summer Merit Program is to improve middle school and high school students familiarity and experience with post secondary educational opportunities leading to STEM careers while developing collaboration among workforce development programs, colleges and universities.	4/3/2025	\$0	\$0	\$83,570	120	0.00
	2		<b>Total PAC-MTD Single Year Grants</b>			\$0	\$0	\$363,570	370	4.00
	3		<b>Total MTD Single Year Grants</b>			\$0	\$0	\$475,570	426	4.00
			<b>Multi Year Grants</b>							
1	212652	St. Philip's College	U.S. Department of Agriculture thru the University of Texas at San Antonio, <u>Project Title:</u> "Advancing Minoritized Students through regenerative Agriculture and Community Engages Study Abroad". Year 2 of 4.	Purpose of HSI Education Grants Program is to encourage innovative teaching or education proposals with potential to impact and become models for other institutions that serve under represented students at the regional or national level. Program promotes and strengthens the ability of HSI's to carry out higher education programs to attract, retain and graduate outstanding students capable of enhancing the nations food, agriculture and human sciences professional and scientific work.	9/15/2023	\$0	\$2,188	\$53,229	15	0.00
	1		<b>Total SPC-YTD Multi-Year Grants</b>			\$0	\$2,188	\$53,229	15	0.00
1	213534	Palo Alto College	U.S. Department of Agriculture thru Texas A&M Kingsville, <u>Project Title:</u> "Manager Education and Agriculture Technical Skills (MEATs) Workforce". Year 1 of 5.	The MEAT's Workforce project targets students who are pursuing a degree in Agriculture or any other related major, express interest in the meat and poultry industries and are committed to completed tasks that have been outlined by project personnel. Also to help address Hispanic under representation in key positions in the meat and poultry industries by increasing the number of Hispanic College students that qualify and compete for entry and mid-level positions.	2/15/2023	\$0	\$0	\$150,000	39	1.00
2	213536	Palo Alto College	U.S. Department of Education, <u>Project Title:</u> "Palo Alto College Necesidades Program". Year 1 of 2.	Through comprehensive support services, including food assistance, mental health referrals and financial assistance for housing costs, the program aims to remove barriers that hinder student success. By improving persistence, retention and completion rates, this initiative will empower students to achieve their educational and personal goals.	1/1/2025	\$0	\$130,466	\$748,566	3,548	1.50
	2					\$0	\$130,466	\$898,566	3,587	2.50
1	215512	Northeast Lakeview College	Texas Higher Education Coordinating Board, <u>Project Title:</u> "Student Success Acceleration Program 2.0". Year 1 of 2.	This initiative creates unique campus spaces and events to increase a sense of belonging among student parents including, Parent Child Study Sessions with child friendly amenities, Parenting resource Library curating a collection of parenting resources (books, educational materials, toys on child development) and Campus Family Days offering family oriented events. <i>Additional Funding in the amount of \$50,000.</i>	11/4/2024	\$0	\$0	\$50,000	68	0.00
	1		<b>Total NLC-MTD Multi Year Grants</b>			\$0	\$0	\$50,000	68	-
	4		<b>Total MTD Multi-Year Grants</b>			\$0	\$0	\$1,001,795	3,670	2.50
	7		<b>GRAND TOTAL-MTD SINGLE AND MULTI-YEAR GRANTS</b>			\$0	\$0	\$1,477,365	4,096	6.50

## ALAMO COLLEGES DISTRICT

### FY 2025 YTD Grant Award Summary Report

Includes All Single Year Grants and the Current Year of Multi-Year Grants

September 1, 2024 -April 30, 2025

No.	College	No. of Grants	Match Amounts	Indirect Cost Received	YTD Funding Amount	No. of Students Served	No. of FTEs
1	District Grants	8	\$ 3,000	\$ 17,876	\$ 4,148,961	2,001	14.00
2	San Antonio College	12	\$ -	\$ 322,668	\$ 4,111,288	26,376	32.00
3	St. Philip's College	6	\$ -	\$ 10,008	\$ 13,369,227	17,356	31.00
4	Palo Alto College	12	\$ 2,399	\$ 261,881	\$ 4,085,748	5,854	30.50
5	Northwest Vista College	5	\$ -	\$ 167,978	\$ 1,205,664	1,861	17.05
6	Northeast Lakeview College	5	\$ -	\$ 8,025	\$ 1,025,936	12,993	49
<b>GRAND TOTAL</b>		<b>48</b>	<b>\$ 5,399</b>	<b>\$ 788,435</b>	<b>\$ 27,946,824</b>	<b>66,441</b>	<b>173.55</b>

**ALAMO COLLEGES DISTRICT**  
**FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
September 1, 2024 -April 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219890	District	<u>Texas Workforce Commission, Project Title: "Adult Education and Literacy".</u>	The Alamo Adult Education (AEL) program provides access and opportunity for adult learner's to participate in AEL activities and career training/Workforce preparation activities leading to a Texas Certificate High School Equivalency, English language acquisition and industry recognized certifications to include stackable certificates and micro credentials aligned to high demand, high wage careers in target occupations in the Alamo workforce area. <i>Additional Funding in the amount of \$239,462.</i>	9/1/2024	\$0	\$0	\$239,462	153	0.00
2	219896	District	<u>U.S. Department of Education thru Texas Higher Education Coordinating Board (THECB), Project Title: "THECB Formula (Perkins Basic)".</u>	The Perkins Basic Grant program supports awarded applicants in educating students who enrolling CTE courses and programs in preparation for high-skill, high-wage or high-demand occupations. The success of an awarded applicant in educating these students will be measured by its ability to meet state determined performance targets for each of three core indicators approved by the U.S. Department of Education/Office of Career, Technical and Adult Education for the Perkins Basic grant Program and its progress in reducing performance gaps for its Special Populations students.	9/1/2024	\$0	\$0	\$2,666,539	31	3.00
3	219901	District	<u>Public Allies Inc., Project Title: "Public Allies San Antonio".</u>	Purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community-based organization. The partnership with the organizations will help develop a cohort of young social service leaders who can facilitate transformational change leading to the improvement of their communities.	9/1/2024	\$0	\$0	\$505,887	31	3.00
4	219903	District	<u>UP Partnership, Project Title: "UP Partnership, GTE Pilot Grant".</u>	The pilot-grant is to provide support to Alamo Academies efforts to provide equitable access to college and career advising in Bexar County.	1/1/2025	\$0	\$0	\$15,000	300	0.00
5	219904	District	<u>Texas Workforce Commission, Project Title: "Skills Development Fund in Partnership with Toyota Motor Manufacturing".</u>	The Texas Workforce Commission Skills Development Fund (SDF) is awarded to Alamo Colleges to upskill 56 Toyota employees. Funding will cover a portion of the Alamo Colleges Technical Institute's Mechatronic Training Program. Skills Development Fund covers \$2,000 per trainee	4/10/2025	\$0	\$0	\$112,000	56	0.00
	5		<b>Total Dist.- YTD Single Year Grants</b>			\$0	\$0	<b>\$3,538,888</b>	<b>571</b>	<b>6.00</b>
1	211540	San Antonio College	<u>Texas Workforce Commission, Project Title: "Jobs and Education for Texans".</u>	This award provides funds to purchase equipment to support new academic programming (e.g. AAS degree and integrated workforce awards in Data Science and Artificial Intelligence (DSA).	8/31/2024	\$0	\$0	\$332,507	250	0.00
2	211542	San Antonio College	<u>Texas Higher Education Coordinating Board (THECB), Project Title: "College Readiness and Success Models".</u>	San Antonio College proposes a strategic initiative to enhance the success of students who are not college-ready by implementing and scaling the MMA protocol and the Bridge program. The project aligns with THECB objectives to improve college readiness, increase retention and ensure equitable outcomes for all students particularly those from historically underrepresented groups.	9/15/2024	\$0	\$0	\$125,000	1,500	0.00
	2		<b>Total SAC-YTD Single-Year Grants</b>			\$0	\$0	<b>\$457,507</b>	<b>1,750</b>	<b>0.00</b>

**ALAMO COLLEGES DISTRICT**  
**FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
September 1, 2024 -April 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	212655	St. Philip's College	U.S. Department of Defense, <u>Project Title: "Cyber Workforce Scholarship Program"</u> .	Program will contribute to our nations' security by developing the human capital of three cyber leader-scholars to serve in the Department of Defense as knowledgeable and highly skilled cybersecurity practitioners. These candidates will not only contribute to the social good, but they will set an example for other students at St. Philip's College as well as those beyond the confines of the college.	6/27/2024	\$0	\$7,820	\$84,085	1	3.00
2	212657	St. Philip's College	U.S. Department of Energy thru Texas Comptroller of Public Accounts, <u>Project Title: "Energy Sector Training Center Reimbursable Grant Program"</u> .	Overall intent of grant program is to enhance already successful programming with new certifications that will help meet the needs of the greater San Antonio area and surrounding Bexar County communities. We are seeking to certify our HVAC program via the American Council for Construction Education and this new pathway should help facilitate this crucial step.	11/12/2024	\$0	\$0	\$599,280	280	0.00
	<b>2</b>		<b>Total SPC YTD Single-Year Grants</b>			<b>\$0</b>	<b>\$7,820</b>	<b>\$683,365</b>	<b>281.00</b>	<b>3.00</b>
1	213533	Palo Alto College	Texas Higher Education Coordinating Board, <u>Project Title: "The Texas Reskilling and Upskilling through Education (TRUE)"</u> .	Through the Career Readiness Expansion and Skills Training initiative, students gain hands on experience and develop the critical skills needed for employment. By expanding our training programs, we aim to address this demand and equip individuals with the skills to excel in these high demand occupations.	11/21/2024	\$0	\$0	\$280,000	250	4.00
2	213535	Palo Alto College	Texas Workforce Commission, <u>Project Title: "Governors Summer Merit Program"</u> .	Purpose of the Governors Summer Merit Program is to improve middle school and high school students familiarity and experience with post secondary educational opportunities leading to STEM careers while developing collaboration among workforce development programs, colleges and universities.	4/3/2025	\$0	\$0	\$83,570	120	0.00
	<b>2</b>		<b>Total PAC-YTD Single Year Grants</b>			<b>\$0</b>	<b>\$0</b>	<b>\$363,570</b>	<b>250</b>	<b>4.00</b>
1	215513	Northeast Lakeview College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "College Readiness and Success Models (CRSM-2024)"</u> .	The 2024 CRSM continues scaling effective strategies that promote systemic reforms, to improve student outcomes and provide professional development opportunities for faculty and staff focused on improving evidence based practices for advising, acceleration strategies and completion/transfers of under prepared students.	9/25/2024	\$0	\$0	\$125,000	150	29.00
	<b>1</b>		<b>Total NLC-YTD Single Year Grants</b>			<b>\$0</b>	<b>\$0</b>	<b>\$125,000</b>	<b>150</b>	<b>29.00</b>
	<b>12</b>			<b>Total YTD Single Year Grants</b>		<b>\$0</b>	<b>\$7,820</b>	<b>\$5,168,330</b>	<b>3,002</b>	<b>42.00</b>
				<b>Multi-Year Grants</b>						
1	219121	District	University of Texas at San Antonio, <u>Project Title: "Bexar County Fostering Educational Success Pilot Program"</u> . Year 5 of 5.	To support students with foster or adoption experience.	9/1/2024	\$0	\$0	\$333,829	580	5.00
2	219166	District	U.S. Department of Education, <u>Project Title: "Alamo Colleges District Educational Opportunity Centers Program"</u> . Year 4 of 5.	The Project will provide counseling and information on college admissions to eligible adults who want to enter or continue a program of postsecondary education. Project will also offer services to improve the financial economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in postsecondary education institutions.	9/1/2024	\$0	\$17,876	\$241,332	850	3.00

**ALAMO COLLEGES DISTRICT**  
**FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
September 1, 2024 -April 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
3	219195	District	<b>U.S. Department of State thru World Learning. Project Title: "Increase and Diversify Education Abroad for US Students (IDEAS) Program"</b> . Year 1 of 2.	Goal is to broaden access to our students to global learning experiences by offering safe, flexible, and culturally enriching short-term study abroad opportunities that cultivate essential global competencies. Students will submerge in an international experiential learning experience by which they will develop the global skills that will render them more employable.	9/1/2024	\$3,000	\$0	\$34,912	0	0.00
	<b>3</b>		<b>Total Dist.-MTD Multi Year Grants</b>			<b>\$3,000</b>	<b>\$17,876</b>	<b>\$610,073</b>	<b>1,430</b>	<b>8.00</b>
1	211153	San Antonio College	<b>U.S. Department of Education, Project Title: "San Antonio College (SAC)'s Project R.I.S.E. (Ready, Inspired, Successful, Engaged) SSS Program"</b> . Year 5 of 5.	The program will increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction. Participants will also receive education in financial aid/financial literacy including information on market and economics and higher education financing and repayment as well as peer mentoring.	9/1/2024	\$0	\$20,168	\$272,354	120	7.00
2	211154	San Antonio College	<b>U.S. Department of Education, Project Title: "San Antonio College (SAC)'s Project Veterans Achieving Learning through Opportunity and Resilience (VALOR) SSS Program"</b> . Year 5 of 5.	The program will increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction. Participants will also receive education in financial aid/financial literacy including information on market and economics and higher education financing and repayment as well as peer mentoring.	9/1/2024	\$0	\$20,168	\$272,257	120	7.00
3	211160	San Antonio College	<b>City of San Antonio, Project Title: "Educational Access Channel"</b> . Year 2 of 2.	Goal of the grant is to support San Antonio College's operation of TVSA, the Educational Access Channel, and its purpose in providing educational programming to the citizens of San Antonio and surrounding areas. Grant is designed to provide cable/video at least 8 hours of daily educational programming, 365 days a year. Provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted.	10/1/2024	\$0	\$0	\$200,000	10,000	0.00
4	211164	San Antonio College	<b>City of San Antonio, Project Title: "Public, Educational, and Governmental (PEG)"</b> . Year 2 of 3.	Goal of this grant is to support San Antonio College's Radio-TV-Film with their capacity to support the creation of content for TVSA, the Educational Access Channel. To provide opportunities for content creation by community based education partners for the citizens of San Antonio and surrounding areas; to purchase equipment that facilitates that creation and engage students, staff and faculty.	10/1/2024	\$0	\$0	\$50,000	10,000	0.00
5	211168	San Antonio College	<b>U.S. Department of Education, Project Title: "San Antonio College's (SAC) FY21 Title III, Part F HSI STEM and Articulation Project Bolstering Undergraduate Inquiry, Learning, and Determination (BUILD)"</b> . Year 4 of 5.	The HSI STEM and Articulation Project BUILD aims to enhance SAC's support for Hispanic and under represented STEM majors, particularly in high-challenge courses like College Algebra and Calculus. The project focuses on improving graduation and transfer rates through embedded tutoring and fostering inclusive classroom environments. By adopting effective teaching methods, BUILD seeks to make STEM education more accessible and beneficial for all students.	10/1/2024	\$0	\$160,294	\$999,994	1,000	4.00
6	211169	San Antonio College	<b>U.S. Department of Education, Project Title: "San Antonio College's 2021 Child Care Access Means Parents in School (CCAMPIS) Program"</b> . Year 4 of 4.	Goal is to increase low-income student success by providing access to high quality child care. Project Director of Student Success will provide academic support counseling for CCAMPIS parents at risk for failure. By the end of each fall, spring and summer semesters at least 90% of CCAMPIS parents will have completed all required workshops/volunteer hours.	10/1/2024	\$0	\$48,729	\$404,862	240	4.00

**ALAMO COLLEGES DISTRICT**  
**FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
September 1, 2024 -April 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
7	211174	San Antonio College	U.S. Department of Education, <u>Project Title</u> : "San Antonio College's Upward Bound Math and Science Program Project at Highlands High School". Year 2 of 5.	UBMS provides student services programs for individuals from disadvantage backgrounds, first-generation, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in math, language arts, composition with the curricula that aligns with state exams.	10/1/2024	\$0	\$48,556	\$309,436	60	2.50
8	211176	San Antonio College	U.S. Department of Education, <u>Project Title</u> : "San Antonio College's Project Apoyo". Year 3 of 5.	This HSI project Apoyo will serve as a catalyst for long-term improvements that will address disproportionately low rates at which Hispanic and other low-income students achieve, persist, and succeed at San Antonio College. The grant will help institutions capacity to provide the guidance, engagement and academic support needed to succeed in higher education.	10/1/2024	\$0	\$0	\$588,724	2,500	3.00
9	211184	San Antonio College	U.S. Department of Education, <u>Project Title</u> : "San Antonio College's Upward Bound Math and Science Program project at Edison High School". Year 2 of 5.	UBMS provides student services programs for individuals from disadvantage backgrounds, first-generation, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in math, language arts, composition, foreign language and lab science with the curricula that aligns with state exams and state readiness standard.	9/1/2024	\$0	\$24,753	\$309,418	56	2.50
10	211541	San Antonio College	Texas Higher Education Coordinating Board (THECB), <u>Project Title</u> : "The Professional Nursing Shortage Reduction Program (NSRP)". Year 1 of 4.	Grantee shall carry out programs that lead to increases in nursing graduates and licensure.	8/1/2024	\$0	\$0	\$246,736	530	2.00
	<b>10</b>		<b>Total SAC.-YTD Multi-Year Grants</b>			<b>\$0</b>	<b>\$322,668</b>	<b>\$3,653,781</b>	<b>24,626</b>	<b>32.00</b>
1	212098	St. Philip's College	U.S. Department of Education, <u>Project Title</u> : "St. Philip's College Means Parents in School Program". Year 3 of 4.	Goal of the project is to provide support for the participation of low-income parents in postsecondary education through the provision of campus based childcare services offered at the on-site nationally accredited SPC Child Development Center. Eligible SPC parent students will receive assistance with child care tuition on a sliding fee scale based on their low-income status and academic performance.	9/20/2022	\$0	\$0	\$281,389	70	2.00
2	212628	St. Philip's College	U.S. Department of Education, <u>Project Title</u> : "Historically Black Colleges and Universities Program (FUTURE Act)". Year 4 of 5.	St. Philip's College will utilize its FUTURE Act grant award to implement and operate three activities that will support and strengthen the overall institutions delivery of services to students with (1) Project Administration and Research Development, (2) Campus Renovation & Technology Improvements and (3) Student Services.	10/1/2024	\$0	\$0	\$1,518,275	0	13.00
3	212639	St. Philip's College	U.S. Department of Education, <u>Project Title</u> : "Historically Black Colleges and Universities". Year 3 of 5.	St. Philip's College (SPC) will utilize it's Title III award to strengthen and advance its mission and vision to the BEST in the NATION in Student Success and Performance Excellence. With a focus on creating a robust campus culture of Diversity, Equity, and Inclusion (DEI) and the amalgamation of its long-term master plan. (1) Project Administration and Research Development, (2) Centers of Excellence in Mathematics and Science, (3) Capital improvement, (4) Information and Communication Technology, (5) Institute for Teaching Excellence and Staff Development, (6) Student Services, (7) Good Samaritan Veterans Outreach and Transition Center and (8) Cybersecurity Innovations Center.	10/1/2024	\$0	\$0	\$10,832,969	16,990	13.00

**ALAMO COLLEGES DISTRICT**  
**FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
September 1, 2024 -April 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
4	212652	St. Philip's College	U.S. Department of Agriculture thru the University of Texas at San Antonio, <u>Project Title: "Advancing Minoritized Students through regenerative Agriculture and Community Engages Study Abroad"</u> . Year 2 of 4.	Purpose of HSI Education Grants Program is to encourage innovative teaching or education proposals with potential to impact and become models for other institutions that serve under represented students at the regional or national level. Program promotes and strengthens the ability of HSI's to carry out higher education programs to attract, retain and graduate outstanding students capable of enhancing the nations food, agriculture and human sciences professional and scientific work.	9/15/2023	\$0	\$2,188	\$53,229	15	0.00
	4		<b>Total SPC-YTD Multi-Year Grants</b>			<b>\$0</b>	<b>\$2,188</b>	<b>\$12,685,862</b>	<b>17,075</b>	<b>28.00</b>
1	213093	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College SSS Project"</u> . Year 5 of 5.	The Project will provide participants with academic support, tutoring and advising, information on financial aid assistance, university visits and transfer workshops. The project will address competitive preference priorities through the activities and services fostering affordable paths to gaining skills and increasing levels of financial and economic literacy for participants. The SSS Project's intensive support services will significantly improve their persistence, academic performance (good standing) and graduation/transfer to a 4-year college.	9/1/2024	\$0	\$19,153	\$272,364	140	2.00
2	213094	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College DHSI: Project Listo"</u> . Year 5 of 5.	Goals of project Listo (1) Academic Programs- will provide support to facilitate success of students academic goals. (2) Institutional Management-to implement improved academic support, advising, teaching and communication strategies that will increase student engagement and success. (3) Fiscal Stability-to increase revenue by enrolling and retaining students.	10/1/2024	\$0	\$0	\$447,372	500	6.00
3	213099	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: Southwest High School"</u> . Year 4 of 5.	The TRIO Talent Search: Southwest ISD project will provide participants with academic support in tutoring and advising, information on Financial literacy and completing financial aid applications and support applying to college. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school and enroll in college to complete post-secondary education.	9/1/2024	\$0	\$23,077	\$288,470	500	3.00
4	213102	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: South San Antonio and Somerset ISD"</u> . Year 4 of 5.	The PAC Talent Search project will provide participants with academic tutoring and advising; information on financial aid programs; assistance in completing financial aid application and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from High School completing a rigorous secondary school program of study.	10/1/2024	\$0	\$23,078	\$288,470	500	3.00
5	213109	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Upward Bound Math Science Project 2022"</u> . Year 3 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction, tutoring and advising, information on financial aid programs, assistance in completing financial aid applications, financial literacy and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary program and enroll in college and graduate with a college degree.	9/1/2024	\$0	\$21,584	\$309,505	60	2.00

**ALAMO COLLEGES DISTRICT**  
**FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
September 1, 2024 -April 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
6	213110	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Upward Bound 2022"</u> , Year 3 of 5.	Palo Alto College (PAC) Upward Bound will provide participants from Poteet, Pleasanton, Lytle, and Jourdanton High Schools with academic instruction, tutoring and advising information on financial aid programs and assistance in completing financial aid applications, financial literacy and support for apply for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary program and enroll in college and graduate with a college degree.	9/1/2024	\$0	\$26,029	\$380,719	77	2.00
7	213525	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College DHSI: Project Avance"</u> . Year 2 of 5.	Activity is to increase STEM student enrollment, Persistence and Success. Under this activity the following components must be met with specific process and outcome objectives (1) Increase Student Support (2) Grow Partnership and (3) Enrich learning.	10/1/2024	\$0	\$0	\$599,212	150	4.00
8	213532	Palo Alto College	U.S. Department of Health and Human Services (DHHS), <u>Project Title: "Palo Alto Dental Hygiene Access to Care Program: Enhancing dental hygiene education and community health in South San Antonio by integrating advanced sleep health, CBCT scans and oral cancer screening"</u> . Year 1 of 2.	Project proposal is designed to address critical health disparities through the provision . specialized oral healthcare services that focus on Cone Beam Computed Tomography (CBCT) while testing for Obstructive Sleep Apnea.	9/30/2024	\$2,399	\$18,494	\$237,500	90	2.00
9	213534	Palo Alto College	U.S. Department of Agriculture thru Texas A&M Kingsville, <u>Project Title: "Manager Education and Agriculture Technical Skills (MEATs) Workforce"</u> . Year 1 of 5.	The MEAT's Workforce project targets students who are pursuing a degree in Agriculture or any other related major, express interest in the meat and poultry industries and are committed to completed tasks that have been outlined by project personnel. Also to help address Hispanic under representation in key positions in the meat and poultry industries by increasing the number of Hispanic College students that qualify and compete for entry and mid-level positions.	2/15/2023	\$0	\$0	\$150,000	39	1.00
10	213536	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Necesidades Program"</u> . Year 1 of 2.	Through comprehensive support services, including food assistance, mental health referrals and financial assistance for housing costs, the program aims to remove barriers that hinder student success. By improving persistence, retention and completion rates, this initiative will empower students to achieve their educational and personal goals.	1/1/2025	\$0	\$130,466	\$748,566	3,548	1.50
	<b>10</b>		<b>Total PAC-YTD Multi-Year Grants</b>			<b>\$2,399</b>	<b>\$261,881</b>	<b>\$3,722,178</b>	<b>5,604</b>	<b>26.50</b>
1	214055	Northwest Vista College	U.S. Department of Education, <u>Project Title: "Portal Leading to Undergraduate Success in Science, Technology, Engineering &amp; Math Project (PLUS+STEM Project)"</u> . Year 4 of 5.	Project aims to narrow the STEM achievement gap among NVC's Hispanics, Low-income and other disadvantaged student groups through the implementation of enhanced research based activities and services and equitable academic and support services that will empower underrepresented students with the skills and knowledge to succeed in STEM.	10/1/2024	\$0	\$164,608	\$1,000,000	190	14.00

**ALAMO COLLEGES DISTRICT**  
**FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
September 1, 2024 -April 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	214056	Northwest Vista College	National Science Foundation thru St. Mary's University, <u>Project Title: "Fostering Undergraduate Education, Retention &amp; Transfer Environments (FUERTE)"</u> . Year 4 of 4.	The NSF Fuerte project, a partnership between Northwest Vista College and St. Mary's University aims to build a collaborative culturally responsive transfer pathways in undergraduate education at Hispanic-Serving Institutions to increase retention and graduation rates of Latinx students pursuing degrees in STEM.	1/13/2025	\$0	\$0	\$6,019.78	0	0.00
3	214058	Northwest Vista College	National Science Foundation thru the University of Texas at San Antonio, <u>Project Title: "Geoscience Engagement: Growing Interest at Hispanic Serving Institution by Scaffolding Classroom Intervention to Service Learning Projects"</u> . Year 3 of 3.	Goal of the project is to broaden participation and enhance retention in the geosciences by testing the effectiveness of an integrated early intervention strategy within the undergraduate degree pipeline.	6/1/2024	\$0	\$3,370	\$24,644	275	0.55
4	214059	Northwest Vista College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "2023 College Readiness and Success Models"</u> . Year 2 of 2.	Key action items for grant project are, Implement an intrusive Advising Model for FT1C students in corequisite English and/or Math courses. Implement culturally responsive curriculum and supports for English language. Increase support for new full-time and part-time faculty teaching corequisite courses through sustained professional development.	9/1/2024	\$0	\$0	\$50,000	1,200	1.00
5	214522	Northwest Vista College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "Student Success Acceleration program (SSAP) 2.0"</u> . Year 1 of 2.	Goal is to enhance student support services to increase re-engaged student productive grade rate, redesign student case management model to increase re-engaged student academic progress and Redesign NVC Student Success webpages specific to re-engaged students and underserved student populations.	9/18/2024	\$0	\$0	\$125,000	196	1.50
	5		<b>Total NVC-YTD Multi-Year Grants</b>			<b>\$0</b>	<b>\$167,978</b>	<b>\$1,205,664</b>	<b>1,861</b>	<b>17.05</b>
1	215015	Northeast Lakeview College	U.S. Department of Agriculture thru the University of Texas at San Antonio, <u>Project Title: "#Eco-JEDI: Building a City-Wide Collaboration to Facilitate Career Readiness in FAS through Science &amp; Counter-Storytelling"</u> . Year 3 of 4.	Project seeks to increase recruitment, graduation and career readiness by diminishing barriers and prioritizing diversity and inclusion of UP in science, technology, engineering and mathematics (STEM) through a city wide collaboration of three HSI's. The grant actively increases scientific communication by recruiting faculty to design and implement writing in their courses each year and provides students with robust opportunities and exposure to career readiness sessions and activities	9/1/2024	\$0	\$8,025	\$56,133	600	18.00
2	215511	Northeast Lakeview College	U.S. Department of Education, <u>Project Title: "Alamo SUCCESS Data Analysis Project (Strengthening Understanding, Capacity, Competence, and Excellence in Student Success)"</u> . Year 1 of 5.	Alamo SUCCESS grant stewardship council composed of representative planning and data analysis professionals from each of the five colleges will oversee the two components of the grant. (1) improving data collection and analysis and (2) providing student services identified as needs by the new and improved capabilities for analysis.	10/1/2024	\$0	\$0	\$550,000	10,000	1.00
3	215512	Northeast Lakeview College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "Student Success Acceleration Program (SSAP)"</u> . Year 1 of 2.	The Nighthawks Student Outreach and Retention (SOAR) project5 will direct the adoption of the Pronto student engagement platform at NLC to create communities of support outside of the classroom. Project is designed to enhance communication between students, faculty and staff in theoretical studies that demonstrate that when students feel connected to their campus community they display higher grades, persistence and lower rates of depression and anxiety. <i>Additional funding in the amount of \$50,000.</i>	10/4/2024	\$0	\$0	\$200,000	68	1.00

**ALAMO COLLEGES DISTRICT**  
**FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
September 1, 2024 -April 30, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
4	215541	Northeast Lakeview College	National Science Foundation, <u>Project Title: "Strengthening STEM education through instrumentation support for physics and engineering"</u> . Year 1 of 2.	Project aims to embed NSF-Funded instructional materials and technology into six introductory courses in physics and engineering, reaching 2175 students in the two year funding period. Additionally the project will bolster the knowledge and skills of a cross institutional training team to then educate 15 STEM faculty on the basic functionality of project technology and integrating instructional technology into lessons.	2/15/2025	\$0	\$0	\$94,803	2,175	0.00
	4		<b>Total NLC-MTD Multi Year Grants</b>			\$0	\$8,025	\$900,936	12,843	20.00
	36			<b>Total YTD Multi-Year Grants</b>		\$5,399	\$780,615	\$22,778,494	63,439	131.55
	48			<b>GRAND TOTAL-YTD SINGLE AND MULTI-YEAR GRANTS</b>		\$5,399	\$788,435	\$27,946,824	66,441	173.55

**ALAMO COLLEGES DISTRICT**  
**FY 2025 Monthly (MTD) Restricted Contract Activity Report**  
 April 01, 2025 - April 30, 2025

Item No.	Grant Code	College	Funding Source / Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	211543	San Antonio college	Sunshine Lady Foundation thru the University of Texas at San Antonio, <u>Project Title:</u> "Prison Education Project of San Antonio".	The Prison Education Project of San Antonio (PEPSA) represents a joint effort between San Antonio College (SAC) in partnership with the University of Texas at San Antonio (UTSA) to offer college-accredited courses at facilities operated by the Texas Department of Criminal Justice. PEPSA will offer 15 credits of core curriculum courses to 15 students at the Fabian Dale Domingues State jail in San Antonio, TX.	1/1/2025	\$0	\$0	\$24,525	15	0.00
						\$0	\$0	\$24,525	15	0.00
				<b>GRAND TOTAL-MTD RESTRICTED CONTRACTS</b>		\$0	\$0	\$24,525	15	-

**ALAMO COLLEGES DISTRICT**  
**FY 2025 YTD Restricted Contract (Non-Grant) Summary Report**  
September 1, 2024 -April 30, 2025

No.	Contract Recipient	No. of Contracts Executed for the Year	YTD Total Amount of Contracts	No. Students to be Served
1	District Restricted Contracts	1	\$26,765	133
2	San Antonio College	2	171,765	16
3	St. Philip's College			
4	Palo Alto College			
5	Northwest Vista College	1	10,000	0
6	Northeast Lakeview College			
	<b>Total</b>	<b>4</b>	<b>\$208,530</b>	<b>149</b>

**Year-to-Date Number of Contracts in Selected Dollar Ranges:**

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000- \$99,999	\$100,000 and Higher	Total
1	District Restricted Contracts		1		
2	San Antonio College		1	1	
3	St. Philip's College				
4	Palo Alto College				
5	Northwest Vista College		1		
6	Northeast Lakeview College				
	<b>Total</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>4</b>

## Discussion and Possible Action on Approval of Construction Reports

Presented to the Board for approval on June 14, 2025.

### MINUTE ORDER

**“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”**

### PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for April 30, 2025.

### BACKGROUND

1. 2017 Capital Improvement Program Overview Chart(s)
2. 2017 CIP General Obligation Bond / Maintenance Tax Note Summary and Detail Report

### IMPLICATIONS

**Financial:** N/A

**Strategic Plan:** Strategic Objective III Performance Excellence

**Human Resources:** N/A

**ATTACHMENTS:** Construction Reports

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Lisa L. Mazure, MSA, CPA  
Associate Vice Chancellor for Finance and  
Fiscal Services

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Dr. Thomas Cleary  
Interim Vice Chancellor for Finance and  
Administration

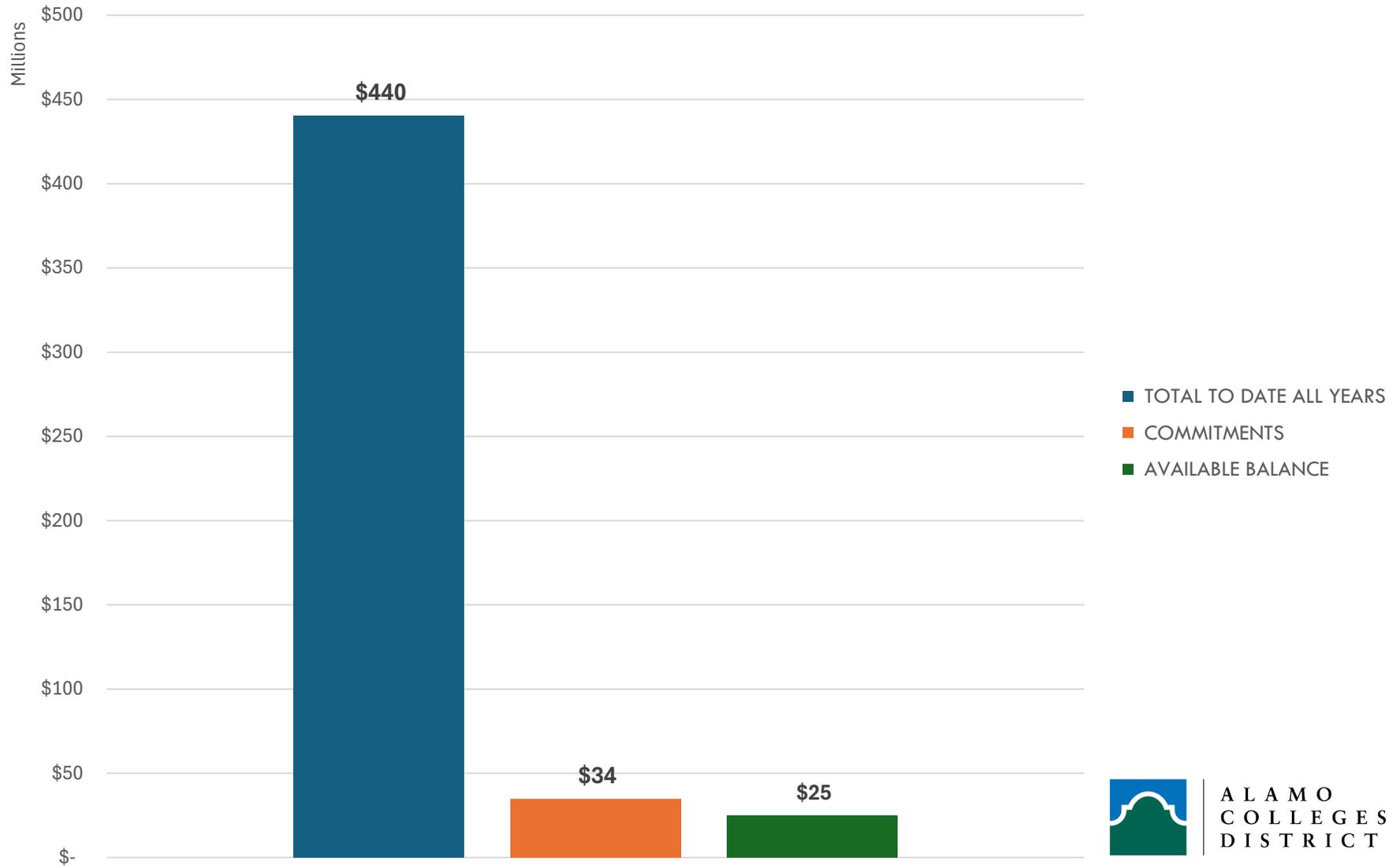
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Dr. Mike Flores, Chancellor

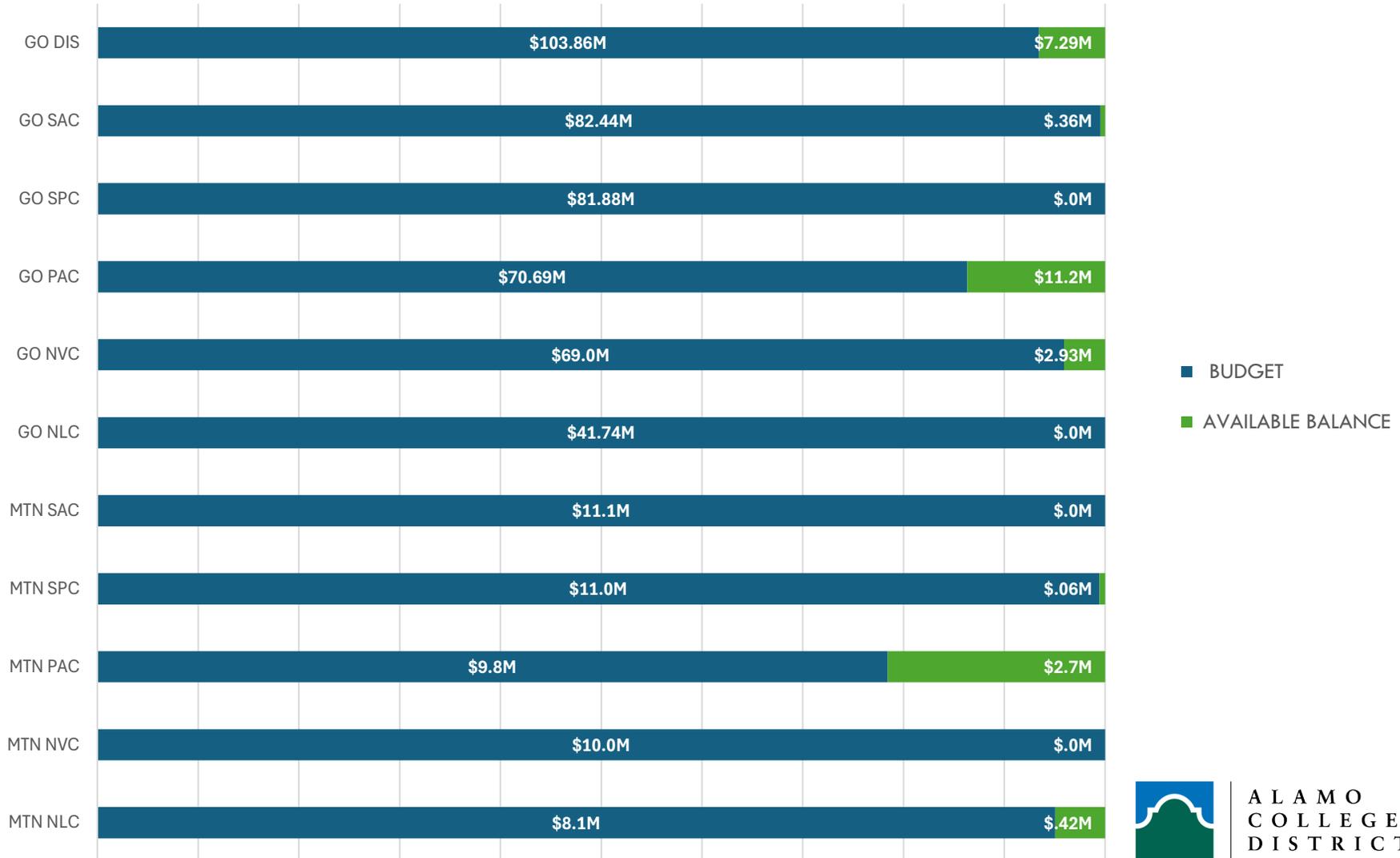


ALAMO  
COLLEGES  
DISTRICT

## Budget vs Actuals - Overview (GO & MTN) Inception to April 30, 2025



## Budget vs Available Balance Inception to April 30, 2025



**ALAMO COLLEGES DISTRICT**  
**2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY**  
**As of April 30, 2025**

FUNDING SOURCES	GO 2017 Limited Tax Bonds	MTN 2020 Maintenance Tax Bonds	GO 2021 Limited Tax Bonds	GO 2022 Limited Tax Bonds	TOTAL
General Obligation Bonds	\$ 173,000,000	\$ -	\$ 225,000,000	\$ 52,000,000	\$ 450,000,000
Maintenance Tax Note Bonds	\$ -	\$ 50,000,000	\$ -	\$ -	\$ 50,000,000
<b>TOTAL FUNDING SOURCES</b>	<b>\$ 173,000,000</b>	<b>\$ 50,000,000</b>	<b>\$ 225,000,000</b>	<b>\$ 52,000,000</b>	<b>\$ 500,000,000</b>

BY LOCATION	BUDGET	CURRENT YEAR TOTAL	PRIOR YEARS' TOTAL	TOTAL TO DATE ALL YEARS	COMMITMENTS	AVAILABLE BALANCE
DISTRICT & DISTRICT WIDE - 2017 G.O. BOND	\$ 103,861,759	\$ 2,407,543	\$ 77,127,251	\$ 79,534,794	\$ 17,039,251	\$ 7,287,714
SAN ANTONIO COLLEGE - 2017 G.O. BOND	\$ 82,442,288	\$ 632	\$ 81,989,192	\$ 81,989,824	\$ 87,822	\$ 364,642
ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND	\$ 81,882,071	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	\$ 0
PALO ALTO COLLEGE - 2017 G.O. BOND	\$ 70,690,575	\$ 1,096,511	\$ 57,722,283	\$ 58,818,793	\$ 670,959	\$ 11,200,823
NORTHWEST VISTA COLLEGE - 2017 G.O. BOND	\$ 69,000,000	\$ (37,998)	\$ 57,621,609	\$ 57,583,611	\$ 8,485,844	\$ 2,930,545
NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND	\$ 41,741,692	\$ 10,713	\$ 41,730,980	\$ 41,741,692	\$ -	\$ -
<b>General Obligation Bond Totals</b>	<b>\$ 449,618,385</b>	<b>\$ 3,477,400</b>	<b>\$ 398,073,385</b>	<b>\$ 401,550,785</b>	<b>\$ 26,283,876</b>	<b>\$ 21,783,725</b>
SAN ANTONIO COLLEGE - 2020 MTN BOND	\$ 11,100,000	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND	\$ 11,000,000	\$ -	\$ 10,937,817	\$ 10,937,817	\$ -	\$ 62,183
PALO ALTO COLLEGE - 2020 MTN BOND	\$ 9,800,000	\$ -	\$ 7,103,426	\$ 7,103,426	\$ -	\$ 2,696,574
NORTHWEST VISTA COLLEGE - 2020 MTN BOND	\$ 10,000,000	\$ -	\$ 1,818,853	\$ 1,818,853	\$ 8,181,147	\$ 0
NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND	\$ 8,100,000	\$ -	\$ 7,678,967	\$ 7,678,967	\$ -	\$ 421,033
<b>MTN Bond Totals</b>	<b>\$ 50,000,000</b>	<b>\$ -</b>	<b>\$ 38,639,063</b>	<b>\$ 38,639,063</b>	<b>\$ 8,181,147</b>	<b>\$ 3,179,791</b>
<b>TOTAL FOR ALL 2017 CIP BONDS</b>	<b>\$ 499,618,386</b>	<b>\$ 3,477,400</b>	<b>\$ 436,712,448</b>	<b>\$ 440,189,848</b>	<b>\$ 34,465,023</b>	<b>\$ 24,963,515</b>

**ALAMO COLLEGES DISTRICT**  
**2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT**  
**As of April 30, 2025**

<b>General Obligation Bonds</b>							
<b>PROJECT TITLE</b>	<b>Adjusted Budget</b>	<b>Current Month Expenses</b>	<b>Current Yr Expenses</b>	<b>Prior Yrs Expenses</b>	<b>Total to Date All Yrs Expenses</b>	<b>Commitments</b>	<b>Available Balance</b>
DIS-WETC GO17 - T1	24,000,000	6,999	16,982	23,771,346	23,788,328	20,840	190,832
DIS-SETC GO17 - T1	23,000,000	273,783	741,550	19,921,729	20,663,279	507,527	1,829,194
DIS-N. 281 Property purch - GO17 - T1	5,000,000	-	-	5,000,000	5,000,000	-	-
DIS I-10 NW Ed and Train Ctr. - GO17 - T2	23,881,758	24,629	295,437	2,827,578	3,123,016	15,549,982	5,208,761
SWC- Redund Police Dpatch @ SWC - GO17 - T1	2,955,408	-	-	2,955,408	2,955,408	-	(0)
DIS MOKA Prog. MGT. - GO17	44,592	-	-	7,254	7,254	-	37,338
<b>TOTAL FOR DISTRICT</b>	<b>\$ 78,881,758</b>	<b>\$ 305,412</b>	<b>\$ 1,053,969</b>	<b>\$ 54,483,315</b>	<b>\$ 55,537,285</b>	<b>\$ 16,078,350</b>	<b>\$ 7,266,124</b>
DIS Instructional Tech GO17 - T1	2,556,117	97,464	468,736	1,128,944	1,597,679	936,848	21,589
DIS Infrastructural & ACOL GO17 T1	12,251,967	-	542,838	11,685,075	12,227,913	24,053	0
DIS Comm. & Collaboration Tools GO17 T1	3,997,214	-	-	3,997,214	3,997,214	-	-
Reporting and Analysis - T3	843,897	-	342,000	501,897	843,897	-	-
DIS Mobile Tech & Security GO17 - T3	5,330,806	-	-	5,330,805	5,330,805	-	0
<b>TOTAL FOR DISTRICT WIDE INFO. TECH.</b>	<b>\$ 24,980,000</b>	<b>\$ 97,464</b>	<b>\$ 1,353,574</b>	<b>\$ 22,643,936</b>	<b>\$ 23,997,509</b>	<b>\$ 960,902</b>	<b>\$ 21,590</b>
<b>TOTAL FOR DISTRICT / DISTRICT WIDE</b>	<b>\$ 103,861,759</b>	<b>\$ 402,876</b>	<b>\$ 2,407,543</b>	<b>\$ 77,127,251</b>	<b>\$ 79,534,794</b>	<b>\$ 17,039,251</b>	<b>\$ 7,287,714</b>
SAC-Parking Garage GO17 - T1	18,638,309	-	-	18,554,111	18,554,111	84,198	(0)
SAC-Childcare Bldg GO17 - T1	16,653,577	-	-	16,486,077	16,486,077	-	167,500
SAC Law Enforce/ 1st Responder - GO17 - T2	19,905,460	-	632	19,839,062	19,839,694	3,624	62,142
SAC Fletcher St Success Ren w/ Main Entry - GO17 - T2	9,689,076	-	-	9,689,076	9,689,076	-	-
SAC Physical Plant - GO17 - T3	2,471,654	-	-	2,471,654	2,471,654	-	0
SAC Chance Academic Ren - GO17 - T3	3,604	-	-	3,604	3,604	-	-
SAC MFA Ren - GO17 - T3	47,808	-	-	47,808	47,808	-	-
SAC NEW SCIENCE BLDG - GO17	15,032,801	-	-	14,897,801	14,897,801	-	135,000
<b>TOTAL FOR SAC</b>	<b>\$ 82,442,288</b>	<b>\$ -</b>	<b>\$ 632</b>	<b>\$ 81,989,192</b>	<b>\$ 81,989,824</b>	<b>\$ 87,822</b>	<b>\$ 364,642</b>
SPC Culinary Arts Center Exc GO17 -T1	29,997,330	-	-	29,997,330	29,997,330	-	(0)
SPC Norris Tech Renovation GO17 - T2	14,851,838	-	-	14,851,838	14,851,838	-	-
SPC Bowden Renovation GO17 - T3	13,690,846	-	-	13,690,846	13,690,846	-	0
<b>TOTAL FOR SPC</b>	<b>\$ 58,540,014</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 58,540,014</b>	<b>\$ 58,540,014</b>	<b>\$ -</b>	<b>\$ 0</b>
SPC Welding and Auto Body Fac -GO17 -T2	23,342,058	-	-	23,342,058	23,342,058	-	(0)
<b>TOTAL FOR SWC</b>	<b>\$ 23,342,058</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 23,342,058</b>	<b>\$ 23,342,058</b>	<b>\$ -</b>	<b>(0)</b>
<b>TOTAL FOR SPC / SWC</b>	<b>\$ 81,882,071</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 81,882,071</b>	<b>\$ 81,882,071</b>	<b>\$ -</b>	<b>\$ 0</b>

**ALAMO COLLEGES DISTRICT**  
**2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT**  
**As of April 30, 2025**

<b>General Obligation Bonds</b>							
<b>PROJECT TITLE</b>	<b>Adjusted Budget</b>	<b>Current Month Expenses</b>	<b>Current Yr Expenses</b>	<b>Prior Yrs Expenses</b>	<b>Total to Date All Yrs Expenses</b>	<b>Commitments</b>	<b>Available Balance</b>
PAC Manufacturing Bldg GO17 - T1	48,191,434	326,558	415,726	47,709,302	48,125,028	52,997	13,409
PAC Real Estate Purchase (under district funding) GO17 - T1	5,118,242	-	-	5,118,242	5,118,242	-	0
PAC Student Engagement & Welcome Ctr GO17 - T2	4,780	-	-	4,780	4,780	-	-
PAC Natatorium and Gym Ren GO17 - T2	13,769,259	680,784	680,784	1,283,098	1,963,882	617,962	11,187,414
PAC Physical Plant GO17 - T3	3,606,862	-	-	3,606,862	3,606,862	-	(0)
<b>TOTAL FOR PAC</b>	<b>\$ 70,690,575</b>	<b>\$ 1,007,342</b>	<b>\$ 1,096,511</b>	<b>\$ 57,722,283</b>	<b>\$ 58,818,793</b>	<b>\$ 670,959</b>	<b>\$ 11,200,823</b>
NVC Parking Garage GO17 - T1	9,701,860	-	-	9,472,467	9,472,467	-	229,393
NVC Welcome Ctr. GO17 - T1	15,770,421	-	-	15,711,143	15,711,143	-	59,278
NVC Cultural Prog Ctr Excellen GO17 - T2	11,613,947	(57,080.43)	(50,198)	1,165,535	1,115,337	8,485,844	2,012,766
NVC STEM GO17 - T3	29,114,984	12,200	12,200	28,554,034	28,566,234	-	548,750
NVC Physical Plant GO17 - T3	2,798,788	-	-	2,718,430	2,718,430	-	80,358
<b>TOTAL FOR NVC</b>	<b>\$ 69,000,000</b>	<b>\$ (44,880)</b>	<b>\$ (37,998)</b>	<b>\$ 57,621,609</b>	<b>\$ 57,583,611</b>	<b>\$ 8,485,844</b>	<b>\$ 2,930,545</b>
NLC Tech Ctr Excellence/Science Building GO17 - T2	41,741,692	-	10,713	41,730,980	41,741,692	-	-
<b>TOTAL FOR NLC</b>	<b>\$ 41,741,692</b>	<b>\$ -</b>	<b>\$ 10,713</b>	<b>\$ 41,730,980</b>	<b>\$ 41,741,692</b>	<b>\$ -</b>	<b>\$ -</b>
<b>TOTAL 2017 G.O. BONDS</b>	<b>\$ 449,618,385</b>	<b>\$ 1,365,338</b>	<b>\$ 3,477,400</b>	<b>\$ 398,073,385</b>	<b>\$ 401,550,785</b>	<b>\$ 26,283,876</b>	<b>\$ 21,783,725</b>

**ALAMO COLLEGES DISTRICT**  
**2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT**  
**As of April 30, 2025**

<b>Maintenance Tax Notes</b>							
<b>PROJECT TITLE</b>	<b>Adjusted Budget</b>	<b>Current Month Expenses</b>	<b>Current Yr Expenses</b>	<b>Prior Yrs Expenses</b>	<b>Total to Date All Yrs Expenses</b>	<b>Commitments</b>	<b>Available Balance</b>
SAC FLETCH ST SCSS MTN20	11,100,000	-	-	11,100,000	11,100,000	-	-
<b>TOTAL FOR SAC</b>	<b>\$ 11,100,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,100,000</b>	<b>\$ 11,100,000</b>	<b>\$ -</b>	<b>\$ -</b>
SPC THCA Culinary-MTN20	2,135,269	-	-	2,135,269	2,135,269	-	-
SPC NORRIS TECH MTN20	8,448,279	-	-	8,448,279	8,448,279	-	-
SPC WELD & AUTO MTN20	354,269	-	-	354,269	354,269	-	(0)
SPC UNALLOCATED MTN20	62,183	-	-	-	-	-	62,183
<b>TOTAL FOR SPC / SWC</b>	<b>\$ 11,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,937,817</b>	<b>\$ 10,937,817</b>	<b>\$ -</b>	<b>\$ 62,183</b>
PAC NATA & GYM IMP - MTN20	9,800,000	8,600	-	7,103,426	7,103,426	-	2,696,574
<b>TOTAL FOR PAC</b>	<b>\$ 9,800,000</b>	<b>\$ 8,600</b>	<b>\$ -</b>	<b>\$ 7,103,426</b>	<b>\$ 7,103,426</b>	<b>\$ -</b>	<b>\$ 2,696,574</b>
NVC CUL PRGMS CYP REN - MTN20	8,181,147	-	-	-	-	8,181,147	-
NVC WELCOME CTR - MTN20	1,818,853	-	-	1,818,853	1,818,853	-	0
<b>TOTAL FOR NVC</b>	<b>\$ 10,000,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,818,853</b>	<b>\$ 1,818,853</b>	<b>\$ 8,181,147</b>	<b>\$ 0</b>
NLC SCI/TECH CTR of EXEL - MTN20	5,424,101	-	-	5,424,101	5,424,101	-	-
NLC VETERANS CENTER FFE - MTN20	421,033	-	-	-	-	-	421,033
NLC ACA BLDG I ELEV - MTN20	1,260,941	-	-	1,260,941	1,260,941	-	(0)
NLC NLIB Elev & L Ren - MTN20	143,926	-	-	143,926	143,926	-	0
NLC STU COM MOIST BAR - MTN20	850,000	-	-	850,000	850,000	-	-
<b>TOTAL FOR NLC</b>	<b>\$ 8,100,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,678,967</b>	<b>\$ 7,678,967</b>	<b>\$ -</b>	<b>\$ 421,033</b>
<b>TOTAL 2020 MTN BONDS</b>	<b>\$ 50,000,000</b>	<b>\$ 8,600</b>	<b>\$ -</b>	<b>\$ 38,639,063</b>	<b>\$ 38,639,063</b>	<b>\$ 8,181,147</b>	<b>\$ 3,179,791</b>
<b>TOTAL 2017 CIP G.O. &amp; MTN BONDS</b>	<b>\$ 499,618,386</b>	<b>\$ 1,373,938</b>	<b>\$ 3,477,400</b>	<b>\$ 436,712,448</b>	<b>\$ 440,189,848</b>	<b>\$ 34,465,023</b>	<b>\$ 24,963,515</b>

## Discussion and Possible Action on Approval of Financial Reports

Presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES for approval on June 14, 2025.

### MINUTE ORDER

**“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”**

### PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for April 30, 2025.

### BACKGROUND

1. Financial Charts
2. Comparison of Year-to-Date Actual Revenues/Expenditures

### IMPLICATIONS

**Financial:** N/A

**Strategic Plan:** Strategic Objective III Performance Excellence

**Human Resources:** N/A

**ATTACHMENTS:** Financial Reports

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Lisa L. Mazure, MSA, CPA  
Associate Vice Chancellor for Finance and  
Fiscal Services

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Dr. Thomas Cleary  
Interim Vice Chancellor for Finance and  
Administration

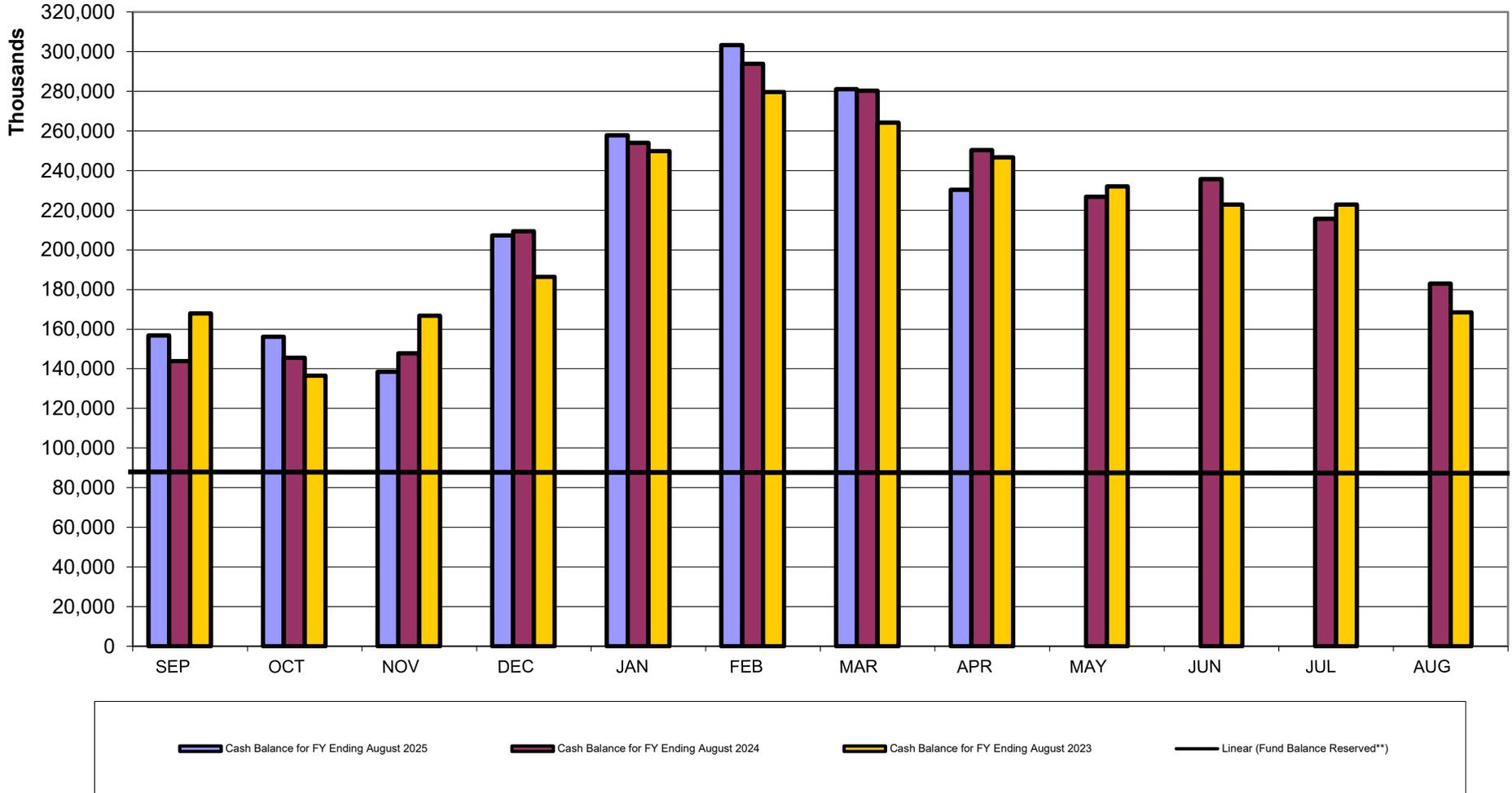
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Dr. Mike Flores, Chancellor



ALAMO  
COLLEGES  
DISTRICT

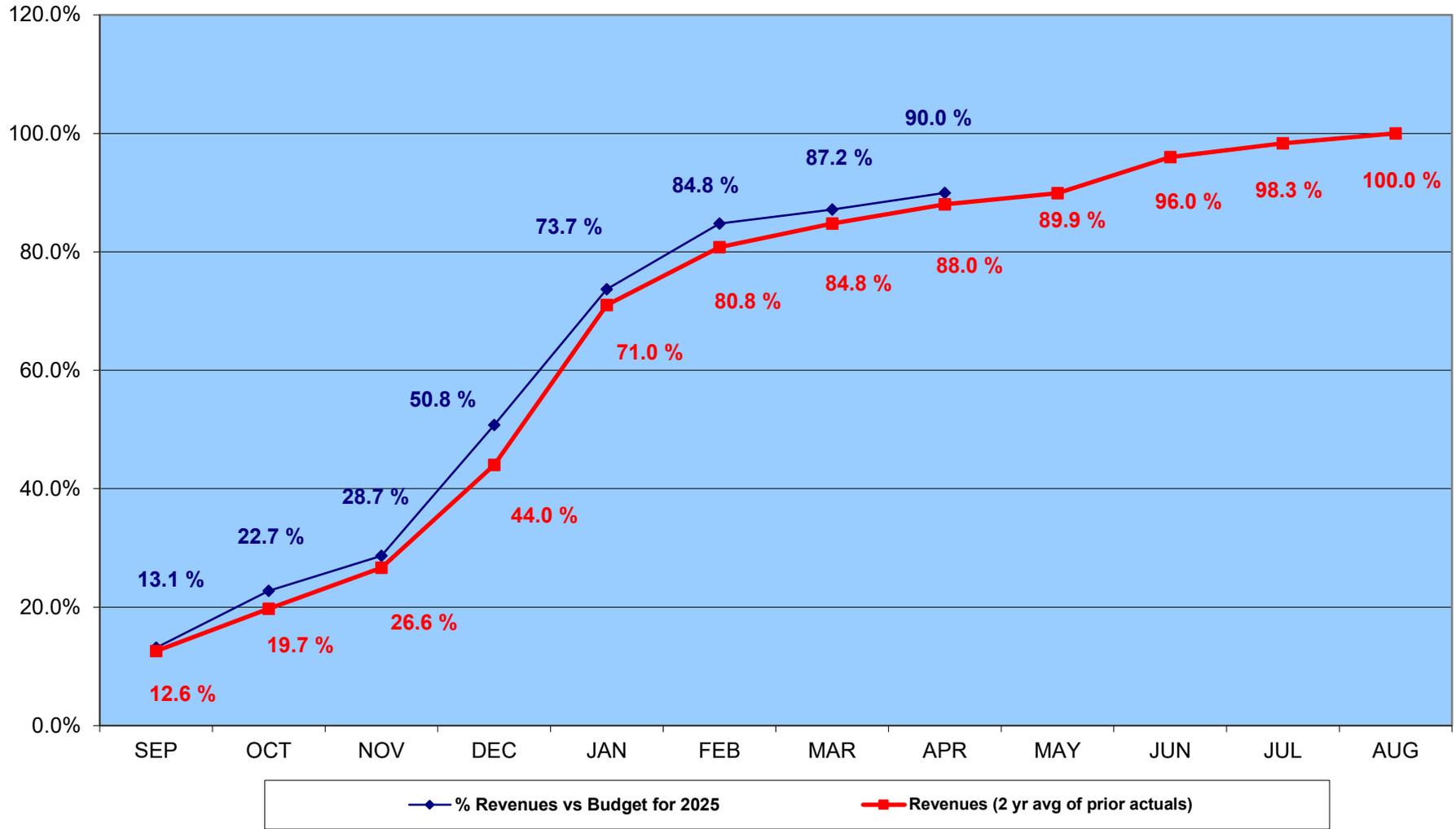
**Alamo Colleges District**  
**Current Operating Fund Cash Analysis**  
 (For Fiscal Years Ending August 2025, 2024 and 2023)  
 Through April 2025



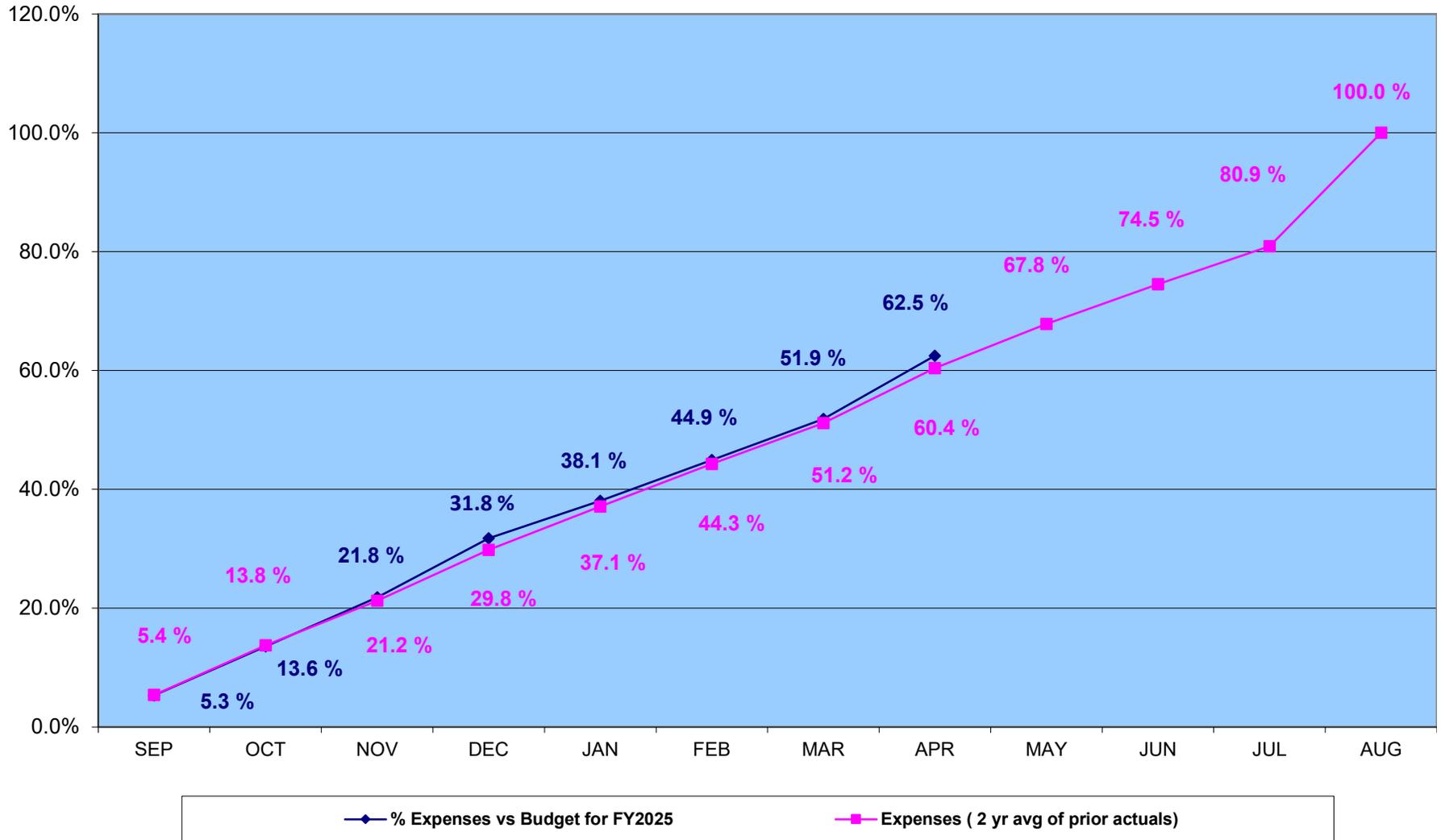
\*Includes Cash and Investments.  
 Chart excludes cash balances for capital construction and debt service.  
 August includes Fall Tuition collections.

\*\*Fund Balance Reserved excludes encumbrances and operating commitments.

**Alamo Colleges District**  
**Unrestricted Operating Actual Revenues as % of Adjusted Budgeted Revenues**  
**Compared to Average of Two Prior Years Actual Revenues**



**Alamo Colleges District**  
**Unrestricted Operating Actual Expenses and Transfers as % of Adjusted Budgeted Expenses and Transfers**  
**Compared to Average of Two Prior Years Actual Expenses and Transfers**



ALAMO COLLEGES DISTRICT  
**FY 2024 - 2025 ALL FUNDS ACTUALS VS BUDGET REPORT**  
**APRIL 2025 YEAR-TO-DATE**

	Adjusted Budget 2024 - 2025 (A) (as of April 2025)		YTD Actual 04/30/2025		% of Budget (8th month / 66.7 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					04/30/25	04/30/24	04/30/25	04/30/24
<b>REVENUES</b>								
Instruction and General	525,897,764	40,584,608	472,341,342	12,795,375	89.8%	91.9%	31.5%	58.9%
Public Service	340,500	-	821,772	-	241.3%	64.7%		
Scholarships and Fellowships	-	94,751,553	-	85,857,542			90.6%	82.2%
Auxiliary Enterprises	3,434,172	-	2,763,892	-	80.5%	75.8%		
Student Activity Fee	2,643,294	-	2,902,528	-	109.8%	103.7%		
<b>Subtotal Current Funds</b>	<b>532,315,730</b>	<b>135,336,161</b>	<b>478,829,534</b>	<b>98,652,917</b>	<b>90.0%</b>	<b>91.8%</b>	<b>72.9%</b>	<b>74.8%</b>
Capital Outlay	-	10,322,153	-	1,549,937			15.0%	23.9%
Renewals & Replacements	-	-	-	-				
Building	-	34,072,959	-	6,744,320			19.8%	83.2%
Furniture & Equipment	-	-	-	-				
Debt Services	-	102,929,829	-	95,119,054			92.4%	85.6%
<b>Subtotal Plant Funds</b>	<b>-</b>	<b>147,324,941</b>	<b>-</b>	<b>103,413,311</b>	<b>0.0%</b>	<b>0.0%</b>	<b>70.2%</b>	<b>77.6%</b>
<b>TOTAL REVENUES</b>	<b>532,315,730</b>	<b>282,661,102</b>	<b>478,829,534</b>	<b>202,066,228</b>	<b>90.0%</b>	<b>91.8%</b>	<b>71.5%</b>	<b>76.2%</b>
<b>BEGINNING FUND BALANCES (B)</b>								
Instruction and General	109,419,728	2,319,247	109,419,728	2,319,247				
Public Service	-	-	-	-				
Scholarships and Fellowships	-	7,774,911	-	7,774,911				
Auxiliary Enterprises	5,612,715	-	5,612,715	-				
Student Activity Fee	2,143,338	-	2,143,338	-				
<b>Subtotal Current Funds</b>	<b>117,175,781</b>	<b>10,094,158</b>	<b>117,175,781</b>	<b>10,094,158</b>				
Capital Outlay	-	58,132,096	-	58,132,096				
Renewals & Replacements	-	-	-	-				
Building	-	332,683,179	-	332,683,179				
Furniture & Equipment	-	17,448,795	-	17,448,795				
Debt Services	-	12,699,791	-	12,699,791				
<b>Subtotal Plant Funds</b>	<b>-</b>	<b>420,963,861</b>	<b>-</b>	<b>420,963,861</b>				
<b>TOTAL BEGINNING FUND BALANCES</b>	<b>117,175,781</b>	<b>431,058,019</b>	<b>117,175,781</b>	<b>431,058,019</b>				
<b>TOTAL AVAILABLE (Revenues + Beg. Fund Balance)</b>								
Instruction and General	635,317,492	42,903,855	581,761,070	15,114,622				
Public Service	340,500	-	821,772	-				
Scholarships and Fellowships	-	102,526,464	-	93,632,453				
Auxiliary Enterprises	9,046,887	-	8,376,607	-				
Student Activity Fee	4,786,632	-	5,045,866	-				
<b>Subtotal Current Funds</b>	<b>649,491,511</b>	<b>145,430,319</b>	<b>596,005,315</b>	<b>108,747,075</b>				
Capital Outlay	-	68,454,249	-	59,682,033				
Renewals & Replacements	-	-	-	-				
Building	-	366,756,138	-	339,427,499				
Furniture & Equipment	-	17,448,795	-	17,448,795				
Debt Services	-	115,629,620	-	107,818,845				
<b>Subtotal Plant Funds</b>	<b>-</b>	<b>568,288,802</b>	<b>-</b>	<b>524,377,172</b>				
<b>TOTAL AVAILABLE</b>	<b>649,491,511</b>	<b>713,719,121</b>	<b>596,005,315</b>	<b>633,124,247</b>				

(A) Includes budget amendments #1 and #2.

(B) Beginning fund balance are audited ending FY23-24 fund balances. The fund balances include Board mandated 15% operating reserve, grants, construction, scholarships, & gifts funds.

ALAMO COLLEGES DISTRICT  
**FY 2024 - 2025 ALL FUNDS ACTUALS VS BUDGET REPORT**  
**APRIL 2025 YEAR-TO-DATE**

	Adjusted Budget 2024 - 2025 (A) (as of April 2025)		YTD Actual 04/30/2025		% of Budget (8th month / 66.7 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					04/30/25	04/30/24	04/30/25	04/30/24
<b>EXPENDITURES</b>								
Instruction and Genera	539,814,379	40,584,608	319,589,290	19,734,397	59.2%	58.4%	48.6%	65.1%
Public Service	3,167,126	-	1,382,412	-	43.6%	62.4%	-	-
Scholarships and Fellowships	-	100,924,051	-	94,665,930	-	-	93.8%	84.1%
Auxiliary Enterprises	1,560,069	-	691,967	-	44.4%	26.0%	-	-
Student Activity Fee	2,998,416	-	1,893,009	-	63.1%	65.8%	-	-
<b>Subtotal Current Funds</b>	<b>547,539,990</b>	<b>141,508,659</b>	<b>323,556,678</b>	<b>114,400,327</b>	<b>59.1%</b>	<b>58.3%</b>	<b>80.8%</b>	<b>78.3%</b>
Capital Outlay	-	30,104,793	-	1,293,167	-	-	4.3%	35.4%
Renewals & Replacements	-	-	-	-	-	-	-	-
Building	-	193,696,009	-	86,952,119	-	-	44.9%	13.2%
Furniture & Equipment	-	5,068,468	-	5,651,589	-	-	-	-
Debt Services	-	111,213,416	-	53,748,779	-	-	48.3%	50.6%
<b>Subtotal Plant Funds</b>	<b>-</b>	<b>340,082,686</b>	<b>-</b>	<b>147,645,654</b>	<b>-</b>	<b>-</b>	<b>43.4%</b>	<b>30.0%</b>
<b>TOTAL EXPENDITURES</b>	<b>547,539,990</b>	<b>481,591,345</b>	<b>323,556,678</b>	<b>262,045,981</b>	<b>59.1%</b>	<b>58.3%</b>	<b>54.4%</b>	<b>43.9%</b>
<b>TRANSFERS (IN) OUT</b>								
Instruction and General	-	-	37,159,877	-	-	-	-	-
Public Service	-	-	-	-	-	-	-	-
Scholarships and Fellowships	6,625,494	(6,625,494)	-	(3,195,042)	-	-	-	-
Auxiliary Enterprises	-	-	-	-	-	-	-	-
Student Activity Fee	-	-	-	-	-	-	-	-
<b>Subtotal Current Funds</b>	<b>6,625,494</b>	<b>(6,625,494)</b>	<b>37,159,877</b>	<b>(3,195,042)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Capital Outlay	1,257,452	(1,257,452)	-	-	-	-	-	-
Renewals & Replacements	-	-	-	-	-	-	-	-
Building	51,000	(51,000)	-	(27,463,806)	-	-	-	-
Furniture & Equipment	15,331,720	(15,331,720)	-	-	-	-	-	-
Debt Services	6,400,000	(6,400,000)	-	(6,501,029)	-	-	-	-
<b>Subtotal Plant Funds</b>	<b>23,040,172</b>	<b>(23,040,172)</b>	<b>-</b>	<b>(33,964,835)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>NET TRANSFERS</b>	<b>29,665,666</b>	<b>(29,665,666)</b>	<b>37,159,877</b>	<b>(37,159,877)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXPENSE &amp; TRANSFERS</b>	<b>577,205,656</b>	<b>451,925,679</b>	<b>360,716,555</b>	<b>224,886,104</b>	<b>62.5%</b>	<b>60.1%</b>	<b>49.8%</b>	<b>39.1%</b>
<b>ENDING FUND BALANCES</b>								
Instruction and General	95,503,113	2,319,247	225,011,903	(4,619,775)	-	-	-	-
Public Service	(2,826,626)	-	(560,640)	-	-	-	-	-
Scholarships and Fellowships	(6,625,494)	8,227,907	-	2,161,565	-	-	-	-
Auxiliary Enterprises	7,486,818	-	7,684,640	-	-	-	-	-
Student Activity Fee	1,788,216	-	3,152,857	-	-	-	-	-
<b>Subtotal Current Funds</b>	<b>95,326,027</b>	<b>10,547,154</b>	<b>235,288,760</b>	<b>(2,458,210)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Capital Outlay	(1,257,452)	39,606,908	-	58,388,866	-	-	-	-
Renewals & Replacements	-	-	-	-	-	-	-	-
Building	(51,000)	173,111,129	-	279,939,186	-	-	-	-
Furniture & Equipment	(15,331,720)	27,712,047	-	11,797,206	-	-	-	-
Debt Services	(6,400,000)	10,816,204	-	60,571,095	-	-	-	-
<b>Subtotal Plant Funds</b>	<b>(23,040,172)</b>	<b>251,246,288</b>	<b>-</b>	<b>410,696,353</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL ENDING FUND BALANCES</b>	<b>72,285,855</b>	<b>261,793,442</b>	<b>235,288,760</b>	<b>408,238,143</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>TOTAL EXP, TRF &amp; BALANCES</b>	<b>649,491,511</b>	<b>713,719,121</b>	<b>596,005,315</b>	<b>633,124,247</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

(A) Includes budget amendments #1 and #2.

ALAMO COLLEGES DISTRICT  
FOR THE EIGHT MONTH PERIOD ENDED APRIL 30, 2025

**(1) Revenue Variance:**

For the eight-month period ended April 30, 2025, operating revenue increased by 3.0%, or \$14.1 million, to \$478.8 million, compared to \$464.7 million for the same period in the prior year. This increase is primarily attributed to an increase in tax revenues of \$5.4 million, a \$11.8 million rise in tuition and fee revenues, offset by an decrease in other income of \$1.4 million, and by a reduction in state appropriations of \$1.7 million.

- a) Tax revenues for FY25 and FY24 are \$245.6 and \$240.2 million, respectively. This represents a 2.2%, or \$5.4 million, increase over last year. The budget for tax revenues for FY25 and FY24 stand at \$271.4 million and \$255.4 million. The District continues to benefit from increasing taxable values in Bexar County. The projected ad valorem taxes increase as the taxable assessed value of properties across Bexar County providing a 6.3% increase in budgeted tax revenues, with no change to the property tax rate. This increase will continue to fund critical facilities maintenance and operations, expansion of workforce programs like nursing and high demand programs.
- b) Tuition and fees for FY25 increased by 9.8%, or \$11.8 million, compared to FY24. FY25 revenues are \$131.3 million, or 104.1% of the budget, versus FY24 revenues of \$119.5 million, or 102.3% of the budget. The positive variance in regular tuition is attributed to a strong increase in headcount and semester credit hours, offset by the Board's decision to reduce Out-of-District and Non-Texas/Non-Resident tuition rates to make the cost of attendance more affordable. Headcount enrollment for Fall 2024 increased by 10.9%, or 7,849 students, to 79,680. Fall 2024 semester credit hours also showed a similar increase of 11.1%, or 55,481 hours, reaching a total of 557,511 semester credit hours (as of 10/23/2024). Headcount enrollment for Spring 2025 increased by 12.0%, or 8,179 students, to 76,260. Spring 2025 semester credit hours also showed a strong increase of 4.6%, or 22,356 hours, reaching a total of 509,709 semester credit hours (as of 02/24/2025).
- c) State appropriations for the current and prior years are \$85.8 million and \$87.5 million, respectively, representing 74.4% and 74.9% of their respective fiscal year budgets. State appropriations include state-paid benefits (group health and retirement). Budgeted appropriations for FY25 are \$114.0 million, compared to \$116.8 million in the prior year.

**(2) Expense Variance:**

- a) The total All Funds expense budget approved by the Board of Trustees for FY 2024-2025 is \$976.9 million, comprised of \$528.6 million in operating expense and \$448.3 million in restricted funds. The goal of the operating expense budget is to continue to the momentum that we have created in positioning the Alamo Colleges District for "smart growth," which makes the most effective use of every dollar of revenue to support the economic and social mobility of the members of our community and the success of our students. initiatives. The President of each of the five colleges maintains local control of their operating funds and distributes their respective allocated budget to: (a) funded employee positions, and (b) departmental operational expense accounts, based on the strategic initiatives and priorities at that location. The driving force behind the FY25 operating budget is funding the strategic priorities of the Alamo Colleges District (ACD) for our students. ACD, the largest higher education institution in South Texas and the only community college system to win the Malcolm Baldrige National Quality Award (twice), is working to fulfill Chancellor Dr. Mike Flores' moon shot vision of ending poverty in San Antonio through education. To make this bold vision a reality, the District and its five colleges - St. Philip's College, San Antonio College, Palo Alto College, Northwest Vista College and Northeast Lakeview College - are working to make access to a college education and successful completion of a degree or certificate accessible to all residents in its eight-county service area. ACD has implemented various investment strategies based on several identified community needs to provide accessible college education and opportunities for achieving student success.
- b) Operating expenses for FY25 and FY24 for the same period stand at 62.5% and 60.1% of the budget, respectively. Actual expenses for FY25 and FY24 are \$360.7 million and \$314.3 million, respectively, representing an increase of \$46.4 million

## Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

Presented to Board for approval on June 14, 2025

### MINUTE ORDER

**“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”**

### PURPOSE

The purpose of this Minute Order is to provide a monthly report of purchases exceeding \$200,000 and any fees charged by the various local, state, and national providers of Cooperative Purchasing (COOP) programs during April 2025. Not all COOP programs charge fees, and some COOP’s offer cash rebates paid directly to Alamo Colleges. The Purchasing and Contract Administration Department utilizes the COOP programs to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges in an expedited fashion.

### BACKGROUND

Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts. Only the following such contract purchases require prior Board approval:

- a. Purchases valued at \$200,000 or more in any 12-month period that will result in additional gross square footage (permanent or otherwise) that will require cleaning and maintaining and have at least two utilities present.
- b. Purchases valued at \$200,000 or more in any 12-month period that in the judgment of the Chancellor or Purchasing & Contract Administration would commit the College District or one of the colleges to an entirely new technology that would be pervasive for subsequent years.

For any cooperative purchasing contract valued at \$25,000 or more, Purchasing & Contract Administration shall document any contract-related fee, including any management fee. At least annually, Purchasing & Contract Administration shall present a written report regarding any contract-related fees, including any management fees, to the Board of Trustees at a properly posted open meeting.

### IMPLICATIONS

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: Cooperative Contract Purchases over \$200,000

*Jody Eastland*

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Jody M. Eastland, MBA, FAHRMM, CMRP  
Director, Purchasing & Contract Administration

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Lisa Mazure, CPA  
Associate Vice Chancellor for  
Finance and Fiscal Services

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Dr. Thomas Cleary  
Interim Vice Chancellor for Finance & Administration

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Dr. Mike Flores  
Chancellor



**COOPERATIVE CONTRACT PURCHASES OVER \$200,000**

<b>Location</b>	<b>Type of Funding</b>	<b>Description</b>	<b>Purpose/Why</b>	<b>COOP Admin Fee</b>	<b>Total Cost</b>	<b>Vendor/ Co-Op</b>
Northeast Lakeview College/Facilities	District MTN23 Projects	HVAC Filtration Systems - Installation and Labor for plumbing, and electrical to be performed by Columbia Contracting.	Provide and install a Hydrophilic Zeolite Filter for the Tower and TES System at Northeast Lakeview College	\$0.00	\$360,856.00	Apollo Water Services Region 5 #R20240504
San Antonio College/Facilities	District MTN23 Projects	HVAC Filtration Systems - Installation and Labor for plumbing, and electrical to be performed by Columbia Contracting.	Provide and install a Hydrophilic Zeolite Filter for the East Plant and West Plant at San Antonio College	\$0.00	\$344,727.00	Apollo Water Services Region 5 #R20240504
ACCESS	District MTN23 Projects	HVAC Filtration Systems - Installation and Labor for plumbing, and electrical to be performed by Columbia Contracting.	Provide and install a Hydrophilic Zeolite Filter for the Tower and Mobile Units at ACCESS	\$0.00	\$460,538.00	Apollo Water Services Region 5 #R20240504
St Philips College / Facilities	DWD-Preventive Maintenance-UCF	HVAC Filtration Systems - Installation and Labor for plumbing, and electrical to be performed by Columbia Contracting.	Provide and install a Hydrophilic Zeolite Filter for the CP-1 Plant and CP-2 Plant at St. Philips College	\$0.00	\$320,376.99	Apollo Water Services Region 5 #R20240504
Palo Alto College/ Facilities	DWD-Preventive Maintenance-UCF	HVAC Filtration Systems - Installation and Labor for plumbing, and electrical to be performed by Columbia Contracting.	Provide and install a Hydrophilic Zeolite Filter for the CP-1 Plant and CP-2 Plant and TES System at Palo Alto College	\$0.00	\$478,981.00	Apollo Water Services Region 5 #R20240504

Northwest Vista College / Facilities	DWD-Preventive Maintenance-UCF	HVAC Filtration Systems - Installation and Labor for plumbing, and electrical to be performed by Columbia Contracting.	Provide and install a Hydrophilic Zeolite Filter for the Mexican Plant, Texas Plant and TES System	\$0.00	\$482,315.00	Apollo Water Services Region 5 #R20240504
San Antonio College/Allied Health Department	SAC 8404 Perkins THECB Salazar	Purchase of Cerec Primescan AC TP Steel Digital Scanner, 2Mill, 3 Furnace and 3D Printer and Materials	Installation of Cerec Primescan AC TP Steel Digital Scanner and accessories for the San Antonio College Allied Health Department for student use	\$0.00	\$278,882.05	Patterson Dental Supply Incorporated E&I EI00077 Dental Supplies, Equipment and Related Services
St Philip's College/Sutton Learn Center	SPC 84031 Cross T3 Act4 I&C 27	Purchase of (1,000) OptiPlex All-in-One 7420 computers	The purpose is to request Title III Funds to replace computers in the lab and academic areas that have reached their end of lifecycle	\$0.00	\$939,000.00	Dell Marketing LP DIR-TSO-5792
San Antonio College/College Services	San Antonio College Capital	Purchase new furniture for San Antonio College Gonzales Hall Building	Provide new furniture to include: guest chairs, tables, stools, workstations, desks, file cabinets for students and staff	\$0.00	\$368,807.97	Worthington Contract Furniture LP BuyBoard 767-25
ACCESS/Facilities	District Maintenance Tax Notes 23 Projects	Purchase of pedestrian pathway improvements for Northwest Vista College	Provide maintenance and improvements to the pathways of Northwest Vista College	\$0.00	\$389,671.28	Empire Roofing Companies Inc Omnia Region 14 ESC-TX 04-29
Southwest Campus/Facilities	District Maintenance Tax Notes 23 Projects	Purchase of roofing installation and water proofing repairs for Southwest Campus Workforce Center for Excellence	Provide installation and water proofing repair to the roof for Workforce Center of Excellence, Building 8	\$0.00	\$435,759.00	Empire Roofing Companies Inc Omnia Region 14 ESC-TX 04-29
Southwest Campus/Facilities	District Maintenance Tax Notes 23 Projects	Purchase of installation of roofing coating system for Southwest Campus Industrial Technology Center	Provide installation of new acrylic elastomeric roof coating system.	\$0.00	\$1,202,358.84	Empire Roofing Companies Inc Omnia Region 14 ESC-TX 04-29

**Discussion and Possible Action on Naming of Alamo Colleges Property, the Valero Security Operation Center & Valero Cloud on the Ground feature in the Cybersecurity Innovation Center at St. Philip's College**

Presented for recommended approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES.

**MINUTE ORDER:**

**The Board of Trustees hereby approves the naming of the features located within the Cybersecurity Innovation Center as the Valero Security Operation Center & the Valero Cloud on the Ground.**

**PURPOSE:**

Located within the Cybersecurity Innovations Center on the MLK Campus, **Valero's Security Operation Center and Valero's Cloud on the Ground** are two distinct features recommended for naming. Both are integral components of the college's data center expansion and cybersecurity infrastructure.

**BACKGROUND:**

Valero's Security Operation Center and Valero's Cloud on the Ground at St. Philip's College were developed through a generous \$1 million donation from Valero. This naming honors Valero's contribution, which directly supported equipment enhancements and expanded capabilities for student engagement in cybersecurity and data center operations. The donation represents a substantial resource generated for the benefit of the College District and meets the criteria for naming property in recognition of external support.

**IMPLICATIONS:**

<b>Financial:</b>	None
<b>Strategic Objective:</b>	Performance Excellence
<b>Human Resources:</b>	None

**ATTACHMENTS:** Policy Recommendation for the Naming of Alamo Colleges Property

*Adena Williams Loston*

05/30/2025

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Dr. Adena Williams Loston, President

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Dr. Mike Flores, Chancellor

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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#### **Maintenance and Operations**

The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.

#### **Preventive Maintenance**

The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

#### **Funding**

Funds allocated for the preventive maintenance program may be utilized only for materials, labor, tools, and equipment or contracted work directly relating to and supporting the concept of well-maintained buildings, grounds, utilities, or like items normally associated with physical plant activities. Funds shall be set aside annually to fund preventive maintenance projects. Unspent funds shall be carried over for inclusion in the subsequent annual budget. The set aside amount shall be determined by the Board.

#### **Administration**

The Chancellor or designee shall develop, publish, and disseminate specific instructions and procedures necessary to implement the preventive maintenance program.

#### **Naming Facilities**

The ultimate authority for naming College District property rests with the College District Board of Trustees.

The Chancellor or designee shall establish procedures for introducing naming opportunities for consideration by the College District Board of Trustees, the Chancellor or designee, and the Alamo Colleges Foundation Board of Directors.

#### **Criteria for Naming Facilities**

The naming of College District property as defined in C.2.3.3 shall be based on the consideration of funds or other resources generated for the benefit of the College District as agreed to by the donors, the College District Board of Trustees, the Chancellor or designee, and the Alamo Colleges Foundation Board of Directors.

The Board may waive the application of this criterion when a naming opportunity is so significant that a donation of funds or other resources is unnecessary. The Board shall base this determination solely on the applicability of one or more of the following criteria:

1. Outstanding academic and/or professional service to the College District;

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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2. Outstanding volunteer service that has significantly contributed to the advancement of the College District; or
3. A significant historical association between the property to be named and the person, persons, or organization for whom that property would be named.

Nothing in this policy or related procedures shall prevent the College Presidents, the Chancellor, members of the Board of Trustees, the Board of Trustees as a whole, or the Alamo Colleges Foundation Board of Directors as a whole from initiating action for the naming of any College District property.

#### **Authority and Recommendations**

The College District Board of Trustees (Board) is the only entity with the authority to approve the naming of any College District property, and reserves the right to accept or reject naming proposals submitted through the Chancellor.

Further, the Board may set aside certain streets, buildings and places, both inside and outside of buildings, at each college of the College District for its own naming decisions. The Board may assign these places as either fundable or non-fundable as it so determines, and may add to these places from time to time as it may choose.

The remaining places shall be recommended to the Board for naming from time to time by the Chancellor, with or without recommendations from the public or college community, and may require an investment from the individual, group of individuals, or organization wishing to secure the name of the place, per the contribution value schedule approved by the Board. Such investment shall be secured with the Alamo Colleges Foundation for the benefit of students, faculty and programs of the College District.

#### **Facilities Planning**

The College District shall operate a continuing Capital Improvement Program based on College District needs, taking into account enrollment, operations, and acquisition of property. Facilities planning shall be inclusive of program needs and facilities standards in a manner consistent with the master plan. The master plan shall be continually reviewed and shall be revised based on College District needs or at least every five years.

#### **Construction Management**

The College District shall establish standards for all College District facilities, in accordance with federal, state, and local law and regulations. No construction, with the exception of routine maintenance, shall be initiated without Board approval.

All construction delivery methods shall be selected and conducted pursuant to relevant law.

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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#### **Project Administration**

All construction projects shall be administered by the Chancellor or designee.

#### **Change Orders**

Change orders of \$200,000 and over shall be reviewed and recommended by the building committee of the Board before submission to the full Board for approval.

If less than \$200,000, change orders shall be approved by the Chancellor or designee provided that the originally approved contract amount, plus contingency, is not exceeded.

Additionally, a change order or aggregate total of change orders that would put it beyond the contract amount plus contingency, shall be submitted to the full Board for approval.

#### **Environmental Protection**

The College District fully supports national and state objectives to preserve, protect, and enhance the environment.

To assist in achieving these ends, the Chancellor and the college Presidents shall develop programs that implement the environmental principles set forth in C.2.3.2.

Procedure C.2.3.1 Preventive Maintenance

Procedure C.2.3.2 Environmental Protection

Procedure C.2.3.3 Naming of College District Property

Form C.2.3.3.F Recommendation for the Naming of ACCD Property

Procedure C.2.3.4 Construction Management

*Legal Reference - TACC Policy Reference Manual*

CLA(LEGAL) - Facilities Planning: Facilities Standards

CM(LEGAL) - Facilities Construction

CM(EXHIBIT) - Facilities Construction

CMA(LEGAL) - Facilities Construction: Competitive Bidding

CMB(LEGAL) - Facilities Construction: Competitive Sealed Proposals

CMC(LEGAL) - Facilities Construction: Construction Manager-Agent

CMD(LEGAL) - Facilities Construction: Construction Manager-At-Risk

CME(LEGAL) - Facilities Construction: Design-Build

CMF(LEGAL) - Facilities Construction: Job-Order Contracts

### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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#### **Definitions**

Definitions for the purpose of this procedure include:

##### **Wings of Buildings**

Wings of buildings are protrusions from the main portion of a building that normally have three sides and are used for a specific purpose. Wings may already exist as part of the building, or may be new additions to the building. An example of a wing is the children's wing of a hospital.

##### **Functional Facilities within Buildings**

Functional facilities within a building include such facilities as reading rooms, seminar rooms, departmental libraries, dining facilities, and similar functional spaces and rooms. An example for the naming of a functional facility within a building is the Frank Bryant Jr. Patient Simulation Center.

##### **Outside Facilities or Areas**

Outside facilities or areas include such facilities or areas as plazas, parks, recreation fields or areas, fountains, roadways, and similar facilities or areas. An example for the naming of an outside facility or area is the Audubon Plaza.

##### **Property**

Property shall include any complete building, wings of buildings, functional facilities within a building, outside facilities or areas, or any related permanent structure, including extension centers, that belong to the College District.

##### **Significant Historical Association**

A significant historical association is defined as prior ownership of the property being considered for naming.

#### **Recommendations**

Any individual or group of individuals, utilizing the Recommendation for the Naming of ACCD Property form (C.2.3.3.F), may initiate recommendations for the naming of any College District property as defined in this procedure. Such property includes, but is not necessarily limited to, complete buildings, wings of buildings, functional facilities within a building, outside facilities or areas, roadways, bricks, walls, furniture, or any related structure or component, including extension or satellite centers not contiguous to another College District property.

To respect the individual, individuals, or organization who may be recommended for naming, or who are proposing to invest in a particular naming opportunity, any recommendation that may be proposed by either the college community or the public shall be submitted confidentially through the President of the college to the Chancellor

### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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for review and possible recommendation to an ad hoc committee of the Board. Naming opportunities recommended by the ad hoc committee will be presented to the full Board for consideration.

Any individual or group of individuals whose recommendation for naming College District property has been accepted and approved by the Board shall raise a contributed amount equal to an assessed contribution value assigned to the property for naming purposes, or alternatively justify a naming opportunity that is so significant that a donation is determined by the Board to be unnecessary in accordance Policy C.2.3.

#### **Property Located at a College Site**

Any person making suggestions for the naming of College District property located at a college site shall submit proposals to the President of the college. The President shall forward recommendations received, with the President's own recommendation, to the Chancellor or the Chancellor's designated representative. The Chancellor shall retain the prerogative, after discussion with the Alamo Colleges Foundation Board of Directors and the person, persons, or organization for whom property is being considered to be named, as appropriate, to either forward, or not forward, any recommendations received, to the Board for consideration. The Chancellor will advise the President from whom the recommendation came concerning the action taken on the recommendation.

#### **Property Located at a Site Other than at a College**

For the naming of College District property located at a site other than at a college, the Chancellor shall retain the prerogative, after discussion with the Alamo Colleges Foundation Board of Directors and the person, persons, or organization for whom, or for which, it is proposed that the property be named, to either forward, or not forward, all recommendations received to the Board for consideration.

#### **Valuation of Property for Naming Purposes**

Where property is being considered for naming based on the consideration of funds or other resources generated for the benefit of the College District, the College District shall base the selection of such property on an assessed contribution value of the property. This procedure creates a presumption that the assessed contribution value of a property amounts to no more than 25 percent of the reconstruction cost modified by factors of location, prominence and functionality of the property to be named. The College District Office of Institutional Advancement, working with the College District facilities, purchasing, finance, and other departments shall coordinate assignment of assessed contribution values to determine a fair contribution value for each property.

The Alamo Colleges Foundation Board of Directors and the College District Office of Institutional Advancement shall maintain a comprehensive and current list of all College District properties with associated contribution values. The Alamo Colleges Foundation Board of Directors and the College District Office of Institutional Advancement shall also maintain a current and complete list of all existing named College District properties.

Each college's office of institutional advancement shall maintain complete and current sub-listings for its respective college.

### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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The Alamo Colleges Foundation Board of Directors, the College District Office of Institutional Advancement, and each college's office of institutional advancement shall review these listings annually by November 1 of each year, and make any updates required to ensure that the College District and Alamo Colleges Foundation are prepared for any opportunity where the naming of property may be appropriate.

The Alamo Colleges Foundation Board of Directors, the College District Office of Institutional Advancement, and each college's office of institutional advancement shall collaborate to present the consolidated listing of all College District properties with associated contribution values to the Board annually for approval at the regular December Board meeting.

#### **Continuance of Naming Honors**

Once a property is named to honor an individual, individuals, an organization, or other entity, the College District shall not change the name of the property, except in the following cases:

1. Where the name is being transferred to a more modern, or more appropriate, property;
2. Where the purpose of the property is changed and is no longer consistent with the stated intent formerly associated with the name previously honored (in which case the name may be transferred to a more appropriate property);
3. Where the name assumes the characteristics of a liability for the advancement of the College District, as the Chancellor, the Board, and the Alamo Colleges Foundation Board of Directors, acting as a whole may determine; or
4. Where the honoree or the honoree's assigns, and the Chancellor, Board, and the Alamo Colleges Foundation Board of Directors acting as a whole, mutually agree on a name change.

The College District shall obtain the right to use as it deems appropriate for recognition purposes the logos and/or emblems that may be associated with, and permitted by, the donor.

#### **Ceremonies**

The Alamo Colleges Foundation shall collaborate with the college Presidents, Chancellor, and Board, as appropriate, to ensure ceremonies are held, and recognition given, when the College District names property in accordance with these procedures.

#### **C.2.3.3.F (Form) Recommendation for the Naming of ACCD Property**

*Legal Reference - TACC Policy Reference Manual*  
CH(LEGAL) - Site Management

**C.2.3.3.F (Form) Recommendation for the Naming of Alamo Colleges Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 5-20-14, 7-25-19

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**RECOMMENDATION FOR THE NAMING OF ALAMO COLLEGES  
PROPERTY**

In making a recommendation for the naming of any Alamo Colleges property, any person or persons making such recommendation should exercise the utmost discretion and caution so as not to create any undue expectations on the part of a person, persons, or organization for whom it is proposed to name property. A recommendation does not assure that the requested naming will occur. Accordingly, this form should be submitted in confidentiality for consideration to the college president or chancellor, as appropriate. For a recommendation based on a consideration of funds or other resources generated for the benefit of the College District, first contact the Alamo Colleges Foundation. Please answer the following questions:

1. *For what person, persons, or organization are you recommending to have Alamo Colleges property named?*
  
2. *What criteria, based on Policy C.2.3, are met by the honoree(s) that merit naming? Please be as specific and detailed as possible, citing the specific criteria set forth in Policy C.2.3 (use additional pages if needed).*
  
3. *What Alamo Colleges' property are you recommending be named for the person, persons, or organization you are recommending (include campus, if applicable, and street address)?*

Submit this form confidentially to the college president for property located at a college site, or to the chancellor for property not located at a college site. The Board of Trustees is the only entity with the authority to approve the naming of any Alamo Colleges property, and reserves the right to accept or reject naming proposals.

**Submitted by:**

Type or Print Name: Dr. Adena Williams Loston

If representing a group, indicate the group: St. Philip's College

Contact telephone number: (210) 486-2900 Alternate number: \_\_\_\_\_

Contact email address: aloston@alamo.edu

Contact mailing address: 1801 MLK Dr., SA, TX 78203

*Adena Williams Loston*  
\_\_\_\_\_  
Signature

**05/22/2025**  
\_\_\_\_\_  
Date submitted



### **Valero's Security Operation Center & Cloud on the Ground**

*1. For what person, persons, or organization are you recommending to have Alamo Colleges property named?*

Valero, due to their \$1 million donation to ensure the expansion to the scope of the data center.

*2. What criteria, based on Policy C.2.3, are met by the honoree(s) that merit naming? Please be as specific and detailed as possible, citing the specific criteria set forth in Policy C.2.3 (use additional pages if needed).*

The procedure C.2.3.3 outlines that property can be named where funds or other resources are generated for the benefit of the College District, and the selection is based on an assessed contribution value of the property. Valero's \$1 million donation directly contributed to equipment enhancement and expanded capabilities for student engagement.

*3. What Alamo Colleges' property are you recommending be named for the person, persons, or organization you are recommending (include campus, if applicable, and street address)?*

The specific Alamo Colleges' property recommended for naming is located inside the Cybersecurity Innovations Center, MLK campus. Within this center, two distinct locations are proposed for naming in recognition of Valero's investment: Valero's Security Operation Center and Valero's Cloud on the Ground. These facilities are integral to the expansion of the data center.

# RBM Minute Order \_Valero 5.2025

Final Audit Report

2025-05-30

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## "RBM Minute Order \_Valero 5.2025" History

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### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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#### **Maintenance and Operations**

The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.

#### **Preventive Maintenance**

The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

#### **Funding**

Funds allocated for the preventive maintenance program may be utilized only for materials, labor, tools, and equipment or contracted work directly relating to and supporting the concept of well-maintained buildings, grounds, utilities, or like items normally associated with physical plant activities. Funds shall be set aside annually to fund preventive maintenance projects. Unspent funds shall be carried over for inclusion in the subsequent annual budget. The set aside amount shall be determined by the Board.

#### **Administration**

The Chancellor or designee shall develop, publish, and disseminate specific instructions and procedures necessary to implement the preventive maintenance program.

#### **Naming Facilities**

The ultimate authority for naming College District property rests with the College District Board of Trustees.

The Chancellor or designee shall establish procedures for introducing naming opportunities for consideration by the College District Board of Trustees, the Chancellor or designee, and the Alamo Colleges Foundation Board of Directors.

#### **Criteria for Naming Facilities**

The naming of College District property as defined in C.2.3.3 shall be based on the consideration of funds or other resources generated for the benefit of the College District as agreed to by the donors, the College District Board of Trustees, the Chancellor or designee, and the Alamo Colleges Foundation Board of Directors.

The Board may waive the application of this criterion when a naming opportunity is so significant that a donation of funds or other resources is unnecessary. The Board shall base this determination solely on the applicability of one or more of the following criteria:

1. Outstanding academic and/or professional service to the College District;

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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2. Outstanding volunteer service that has significantly contributed to the advancement of the College District; or
3. A significant historical association between the property to be named and the person, persons, or organization for whom that property would be named.

Nothing in this policy or related procedures shall prevent the College Presidents, the Chancellor, members of the Board of Trustees, the Board of Trustees as a whole, or the Alamo Colleges Foundation Board of Directors as a whole from initiating action for the naming of any College District property.

#### **Authority and Recommendations**

The College District Board of Trustees (Board) is the only entity with the authority to approve the naming of any College District property, and reserves the right to accept or reject naming proposals submitted through the Chancellor.

Further, the Board may set aside certain streets, buildings and places, both inside and outside of buildings, at each college of the College District for its own naming decisions. The Board may assign these places as either fundable or non-fundable as it so determines, and may add to these places from time to time as it may choose.

The remaining places shall be recommended to the Board for naming from time to time by the Chancellor, with or without recommendations from the public or college community, and may require an investment from the individual, group of individuals, or organization wishing to secure the name of the place, per the contribution value schedule approved by the Board. Such investment shall be secured with the Alamo Colleges Foundation for the benefit of students, faculty and programs of the College District.

#### **Facilities Planning**

The College District shall operate a continuing Capital Improvement Program based on College District needs, taking into account enrollment, operations, and acquisition of property. Facilities planning shall be inclusive of program needs and facilities standards in a manner consistent with the master plan. The master plan shall be continually reviewed and shall be revised based on College District needs or at least every five years.

#### **Construction Management**

The College District shall establish standards for all College District facilities, in accordance with federal, state, and local law and regulations. No construction, with the exception of routine maintenance, shall be initiated without Board approval.

All construction delivery methods shall be selected and conducted pursuant to relevant law.

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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#### **Project Administration**

All construction projects shall be administered by the Chancellor or designee.

#### **Change Orders**

Change orders of \$200,000 and over shall be reviewed and recommended by the building committee of the Board before submission to the full Board for approval.

If less than \$200,000, change orders shall be approved by the Chancellor or designee provided that the originally approved contract amount, plus contingency, is not exceeded.

Additionally, a change order or aggregate total of change orders that would put it beyond the contract amount plus contingency, shall be submitted to the full Board for approval.

#### **Environmental Protection**

The College District fully supports national and state objectives to preserve, protect, and enhance the environment.

To assist in achieving these ends, the Chancellor and the college Presidents shall develop programs that implement the environmental principles set forth in C.2.3.2.

Procedure C.2.3.1 Preventive Maintenance

Procedure C.2.3.2 Environmental Protection

Procedure C.2.3.3 Naming of College District Property

Form C.2.3.3.F Recommendation for the Naming of ACCD Property

Procedure C.2.3.4 Construction Management

*Legal Reference - TACC Policy Reference Manual*

CLA(LEGAL) - Facilities Planning: Facilities Standards

CM(LEGAL) - Facilities Construction

CM(EXHIBIT) - Facilities Construction

CMA(LEGAL) - Facilities Construction: Competitive Bidding

CMB(LEGAL) - Facilities Construction: Competitive Sealed Proposals

CMC(LEGAL) - Facilities Construction: Construction Manager-Agent

CMD(LEGAL) - Facilities Construction: Construction Manager-At-Risk

CME(LEGAL) - Facilities Construction: Design-Build

CMF(LEGAL) - Facilities Construction: Job-Order Contracts

### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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#### **Definitions**

Definitions for the purpose of this procedure include:

##### **Wings of Buildings**

Wings of buildings are protrusions from the main portion of a building that normally have three sides and are used for a specific purpose. Wings may already exist as part of the building, or may be new additions to the building. An example of a wing is the children's wing of a hospital.

##### **Functional Facilities within Buildings**

Functional facilities within a building include such facilities as reading rooms, seminar rooms, departmental libraries, dining facilities, and similar functional spaces and rooms. An example for the naming of a functional facility within a building is the Frank Bryant Jr. Patient Simulation Center.

##### **Outside Facilities or Areas**

Outside facilities or areas include such facilities or areas as plazas, parks, recreation fields or areas, fountains, roadways, and similar facilities or areas. An example for the naming of an outside facility or area is the Audubon Plaza.

##### **Property**

Property shall include any complete building, wings of buildings, functional facilities within a building, outside facilities or areas, or any related permanent structure, including extension centers, that belong to the College District.

##### **Significant Historical Association**

A significant historical association is defined as prior ownership of the property being considered for naming.

#### **Recommendations**

Any individual or group of individuals, utilizing the Recommendation for the Naming of ACCD Property form (C.2.3.3.F), may initiate recommendations for the naming of any College District property as defined in this procedure. Such property includes, but is not necessarily limited to, complete buildings, wings of buildings, functional facilities within a building, outside facilities or areas, roadways, bricks, walls, furniture, or any related structure or component, including extension or satellite centers not contiguous to another College District property.

To respect the individual, individuals, or organization who may be recommended for naming, or who are proposing to invest in a particular naming opportunity, any recommendation that may be proposed by either the college community or the public shall be submitted confidentially through the President of the college to the Chancellor

### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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for review and possible recommendation to an ad hoc committee of the Board. Naming opportunities recommended by the ad hoc committee will be presented to the full Board for consideration.

Any individual or group of individuals whose recommendation for naming College District property has been accepted and approved by the Board shall raise a contributed amount equal to an assessed contribution value assigned to the property for naming purposes, or alternatively justify a naming opportunity that is so significant that a donation is determined by the Board to be unnecessary in accordance Policy C.2.3.

#### **Property Located at a College Site**

Any person making suggestions for the naming of College District property located at a college site shall submit proposals to the President of the college. The President shall forward recommendations received, with the President's own recommendation, to the Chancellor or the Chancellor's designated representative. The Chancellor shall retain the prerogative, after discussion with the Alamo Colleges Foundation Board of Directors and the person, persons, or organization for whom property is being considered to be named, as appropriate, to either forward, or not forward, any recommendations received, to the Board for consideration. The Chancellor will advise the President from whom the recommendation came concerning the action taken on the recommendation.

#### **Property Located at a Site Other than at a College**

For the naming of College District property located at a site other than at a college, the Chancellor shall retain the prerogative, after discussion with the Alamo Colleges Foundation Board of Directors and the person, persons, or organization for whom, or for which, it is proposed that the property be named, to either forward, or not forward, all recommendations received to the Board for consideration.

#### **Valuation of Property for Naming Purposes**

Where property is being considered for naming based on the consideration of funds or other resources generated for the benefit of the College District, the College District shall base the selection of such property on an assessed contribution value of the property. This procedure creates a presumption that the assessed contribution value of a property amounts to no more than 25 percent of the reconstruction cost modified by factors of location, prominence and functionality of the property to be named. The College District Office of Institutional Advancement, working with the College District facilities, purchasing, finance, and other departments shall coordinate assignment of assessed contribution values to determine a fair contribution value for each property.

The Alamo Colleges Foundation Board of Directors and the College District Office of Institutional Advancement shall maintain a comprehensive and current list of all College District properties with associated contribution values. The Alamo Colleges Foundation Board of Directors and the College District Office of Institutional Advancement shall also maintain a current and complete list of all existing named College District properties.

Each college's office of institutional advancement shall maintain complete and current sub-listings for its respective college.

### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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The Alamo Colleges Foundation Board of Directors, the College District Office of Institutional Advancement, and each college's office of institutional advancement shall review these listings annually by November 1 of each year, and make any updates required to ensure that the College District and Alamo Colleges Foundation are prepared for any opportunity where the naming of property may be appropriate.

The Alamo Colleges Foundation Board of Directors, the College District Office of Institutional Advancement, and each college's office of institutional advancement shall collaborate to present the consolidated listing of all College District properties with associated contribution values to the Board annually for approval at the regular December Board meeting.

#### **Continuance of Naming Honors**

Once a property is named to honor an individual, individuals, an organization, or other entity, the College District shall not change the name of the property, except in the following cases:

1. Where the name is being transferred to a more modern, or more appropriate, property;
2. Where the purpose of the property is changed and is no longer consistent with the stated intent formerly associated with the name previously honored (in which case the name may be transferred to a more appropriate property);
3. Where the name assumes the characteristics of a liability for the advancement of the College District, as the Chancellor, the Board, and the Alamo Colleges Foundation Board of Directors, acting as a whole may determine; or
4. Where the honoree or the honoree's assigns, and the Chancellor, Board, and the Alamo Colleges Foundation Board of Directors acting as a whole, mutually agree on a name change.

The College District shall obtain the right to use as it deems appropriate for recognition purposes the logos and/or emblems that may be associated with, and permitted by, the donor.

#### **Ceremonies**

The Alamo Colleges Foundation shall collaborate with the college Presidents, Chancellor, and Board, as appropriate, to ensure ceremonies are held, and recognition given, when the College District names property in accordance with these procedures.

#### **C.2.3.3.F (Form) Recommendation for the Naming of ACCD Property**

*Legal Reference - TACC Policy Reference Manual*  
CH(LEGAL) - Site Management

**C.2.3.3.F (Form) Recommendation for the Naming of Alamo Colleges Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 5-20-14, 7-25-19

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**RECOMMENDATION FOR THE NAMING OF ALAMO COLLEGES  
PROPERTY**

In making a recommendation for the naming of any Alamo Colleges property, any person or persons making such recommendation should exercise the utmost discretion and caution so as not to create any undue expectations on the part of a person, persons, or organization for whom it is proposed to name property. A recommendation does not assure that the requested naming will occur. Accordingly, this form should be submitted in confidentiality for consideration to the college president or chancellor, as appropriate. For a recommendation based on a consideration of funds or other resources generated for the benefit of the College District, first contact the Alamo Colleges Foundation. Please answer the following questions:

1. *For what person, persons, or organization are you recommending to have Alamo Colleges property named?*
  
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Submit this form confidentially to the college president for property located at a college site, or to the chancellor for property not located at a college site. The Board of Trustees is the only entity with the authority to approve the naming of any Alamo Colleges property, and reserves the right to accept or reject naming proposals.

**Submitted by:**

Type or Print Name: Dr. Adena Williams Loston

If representing a group, indicate the group: St. Philip's College

Contact telephone number: (210) 486-2900 Alternate number: \_\_\_\_\_

Contact email address: aloston@alamo.edu

Contact mailing address: 1801 MLK Dr., SA, TX 78203

*Adena Williams Loston*  
\_\_\_\_\_  
Signature

**05/22/2025**  
\_\_\_\_\_  
Date submitted



### **Valero's Security Operation Center & Cloud On The Ground**

*1. For what person, persons, or organization are you recommending to have Alamo Colleges property named?*

Valero, due to their \$1 million donation to ensure the expansion to the scope of the data center.

*2. What criteria, based on Policy C.2.3, are met by the honoree(s) that merit naming? Please be as specific and detailed as possible, citing the specific criteria set forth in Policy C.2.3 (use additional pages if needed).*

The procedure C.2.3.3 outlines that property can be named where funds or other resources are generated for the benefit of the College District, and the selection is based on an assessed contribution value of the property. Valero's \$1 million donation directly contributed to equipment enhancement and expanded capabilities for student engagement.

*3. What Alamo Colleges' property are you recommending be named for the person, persons, or organization you are recommending (include campus, if applicable, and street address)?*

The specific Alamo Colleges' property recommended for naming is located inside the Cybersecurity Innovations Center, MLK campus. Within this center, two distinct locations are proposed for naming in recognition of Valero's investment: Valero's Security Operation Center and Valero's Cloud On The Ground. These facilities are integral to the expansion of the data center.

# Policy 2.3 Naming Opportunity\_Valero\_5.2025

Final Audit Report

2025-05-22

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**Discussion and Possible Action on Naming of Alamo Colleges Property, the HEB Black Box Theatre in the Watson Fine Arts Center at St. Philip’s College**

Presented for recommended approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES.

**MINUTE ORDER:**

**The Board of Trustees hereby approves the naming of the HEB Black Box Theatre in the Watson Fine Arts Center at St. Philip’s College.**

**PURPOSE:**

The HEB Black Box Theatre is a new 20,000-square-foot wing dedicated to the performing arts. This addition features a 200-seat black box theater, dressing rooms, and set/costume storage. The naming recognizes HEB's generous \$1 million donation, which helped bring the long-planned project to fruition. The official address is 1801 Martin Luther King Drive, San Antonio, TX 78203.

**BACKGROUND:**

The HEB Black Box Theatre is a key enhancement to the Watson Fine Arts Center (WFAC) on the MLK Campus. The decision to name the theater after HEB aligns with the college’s naming policy, which allows recognition of individuals or entities that contribute significant resources to the College District. HEB’s \$1 million donation represents a notable philanthropic contribution toward the project.

The total cost of the project is \$22,613,333.00, with 96% funded by the U.S. Department of Education Title III, Parts B & F, supporting infrastructure development and programmatic expansion.

**IMPLICATIONS:**

- Financial:** None
- Strategic Objective:** Performance Excellence
- Human Resources:** None

**ATTACHMENTS:** Policy Recommendation for the Naming of Alamo Colleges Property

*Adena Williams Loston*

**05/30/2025**

Dr. Adena Williams Loston, President

Dr. Mike Flores, Chancellor

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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#### **Maintenance and Operations**

The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.

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The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

#### **Funding**

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The Board may waive the application of this criterion when a naming opportunity is so significant that a donation of funds or other resources is unnecessary. The Board shall base this determination solely on the applicability of one or more of the following criteria:

1. Outstanding academic and/or professional service to the College District;

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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2. Outstanding volunteer service that has significantly contributed to the advancement of the College District; or
3. A significant historical association between the property to be named and the person, persons, or organization for whom that property would be named.

Nothing in this policy or related procedures shall prevent the College Presidents, the Chancellor, members of the Board of Trustees, the Board of Trustees as a whole, or the Alamo Colleges Foundation Board of Directors as a whole from initiating action for the naming of any College District property.

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All construction delivery methods shall be selected and conducted pursuant to relevant law.

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

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#### **Project Administration**

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Additionally, a change order or aggregate total of change orders that would put it beyond the contract amount plus contingency, shall be submitted to the full Board for approval.

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The College District fully supports national and state objectives to preserve, protect, and enhance the environment.

To assist in achieving these ends, the Chancellor and the college Presidents shall develop programs that implement the environmental principles set forth in C.2.3.2.

Procedure C.2.3.1 Preventive Maintenance

Procedure C.2.3.2 Environmental Protection

Procedure C.2.3.3 Naming of College District Property

Form C.2.3.3.F Recommendation for the Naming of ACCD Property

Procedure C.2.3.4 Construction Management

*Legal Reference - TACC Policy Reference Manual*

CLA(LEGAL) - Facilities Planning: Facilities Standards

CM(LEGAL) - Facilities Construction

CM(EXHIBIT) - Facilities Construction

CMA(LEGAL) - Facilities Construction: Competitive Bidding

CMB(LEGAL) - Facilities Construction: Competitive Sealed Proposals

CMC(LEGAL) - Facilities Construction: Construction Manager-Agent

CMD(LEGAL) - Facilities Construction: Construction Manager-At-Risk

CME(LEGAL) - Facilities Construction: Design-Build

CMF(LEGAL) - Facilities Construction: Job-Order Contracts

### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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#### **Definitions**

Definitions for the purpose of this procedure include:

##### **Wings of Buildings**

Wings of buildings are protrusions from the main portion of a building that normally have three sides and are used for a specific purpose. Wings may already exist as part of the building, or may be new additions to the building. An example of a wing is the children's wing of a hospital.

##### **Functional Facilities within Buildings**

Functional facilities within a building include such facilities as reading rooms, seminar rooms, departmental libraries, dining facilities, and similar functional spaces and rooms. An example for the naming of a functional facility within a building is the Frank Bryant Jr. Patient Simulation Center.

##### **Outside Facilities or Areas**

Outside facilities or areas include such facilities or areas as plazas, parks, recreation fields or areas, fountains, roadways, and similar facilities or areas. An example for the naming of an outside facility or area is the Audubon Plaza.

##### **Property**

Property shall include any complete building, wings of buildings, functional facilities within a building, outside facilities or areas, or any related permanent structure, including extension centers, that belong to the College District.

##### **Significant Historical Association**

A significant historical association is defined as prior ownership of the property being considered for naming.

#### **Recommendations**

Any individual or group of individuals, utilizing the Recommendation for the Naming of ACCD Property form (C.2.3.3.F), may initiate recommendations for the naming of any College District property as defined in this procedure. Such property includes, but is not necessarily limited to, complete buildings, wings of buildings, functional facilities within a building, outside facilities or areas, roadways, bricks, walls, furniture, or any related structure or component, including extension or satellite centers not contiguous to another College District property.

To respect the individual, individuals, or organization who may be recommended for naming, or who are proposing to invest in a particular naming opportunity, any recommendation that may be proposed by either the college community or the public shall be submitted confidentially through the President of the college to the Chancellor

### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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for review and possible recommendation to an ad hoc committee of the Board. Naming opportunities recommended by the ad hoc committee will be presented to the full Board for consideration.

Any individual or group of individuals whose recommendation for naming College District property has been accepted and approved by the Board shall raise a contributed amount equal to an assessed contribution value assigned to the property for naming purposes, or alternatively justify a naming opportunity that is so significant that a donation is determined by the Board to be unnecessary in accordance Policy C.2.3.

#### **Property Located at a College Site**

Any person making suggestions for the naming of College District property located at a college site shall submit proposals to the President of the college. The President shall forward recommendations received, with the President's own recommendation, to the Chancellor or the Chancellor's designated representative. The Chancellor shall retain the prerogative, after discussion with the Alamo Colleges Foundation Board of Directors and the person, persons, or organization for whom property is being considered to be named, as appropriate, to either forward, or not forward, any recommendations received, to the Board for consideration. The Chancellor will advise the President from whom the recommendation came concerning the action taken on the recommendation.

#### **Property Located at a Site Other than at a College**

For the naming of College District property located at a site other than at a college, the Chancellor shall retain the prerogative, after discussion with the Alamo Colleges Foundation Board of Directors and the person, persons, or organization for whom, or for which, it is proposed that the property be named, to either forward, or not forward, all recommendations received to the Board for consideration.

#### **Valuation of Property for Naming Purposes**

Where property is being considered for naming based on the consideration of funds or other resources generated for the benefit of the College District, the College District shall base the selection of such property on an assessed contribution value of the property. This procedure creates a presumption that the assessed contribution value of a property amounts to no more than 25 percent of the reconstruction cost modified by factors of location, prominence and functionality of the property to be named. The College District Office of Institutional Advancement, working with the College District facilities, purchasing, finance, and other departments shall coordinate assignment of assessed contribution values to determine a fair contribution value for each property.

The Alamo Colleges Foundation Board of Directors and the College District Office of Institutional Advancement shall maintain a comprehensive and current list of all College District properties with associated contribution values. The Alamo Colleges Foundation Board of Directors and the College District Office of Institutional Advancement shall also maintain a current and complete list of all existing named College District properties.

Each college's office of institutional advancement shall maintain complete and current sub-listings for its respective college.

### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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The Alamo Colleges Foundation Board of Directors, the College District Office of Institutional Advancement, and each college's office of institutional advancement shall review these listings annually by November 1 of each year, and make any updates required to ensure that the College District and Alamo Colleges Foundation are prepared for any opportunity where the naming of property may be appropriate.

The Alamo Colleges Foundation Board of Directors, the College District Office of Institutional Advancement, and each college's office of institutional advancement shall collaborate to present the consolidated listing of all College District properties with associated contribution values to the Board annually for approval at the regular December Board meeting.

#### **Continuance of Naming Honors**

Once a property is named to honor an individual, individuals, an organization, or other entity, the College District shall not change the name of the property, except in the following cases:

1. Where the name is being transferred to a more modern, or more appropriate, property;
2. Where the purpose of the property is changed and is no longer consistent with the stated intent formerly associated with the name previously honored (in which case the name may be transferred to a more appropriate property);
3. Where the name assumes the characteristics of a liability for the advancement of the College District, as the Chancellor, the Board, and the Alamo Colleges Foundation Board of Directors, acting as a whole may determine; or
4. Where the honoree or the honoree's assigns, and the Chancellor, Board, and the Alamo Colleges Foundation Board of Directors acting as a whole, mutually agree on a name change.

The College District shall obtain the right to use as it deems appropriate for recognition purposes the logos and/or emblems that may be associated with, and permitted by, the donor.

#### **Ceremonies**

The Alamo Colleges Foundation shall collaborate with the college Presidents, Chancellor, and Board, as appropriate, to ensure ceremonies are held, and recognition given, when the College District names property in accordance with these procedures.

#### **C.2.3.3.F (Form) Recommendation for the Naming of ACCD Property**

*Legal Reference - TACC Policy Reference Manual*  
CH(LEGAL) - Site Management

**C.2.3.3.F (Form) Recommendation for the Naming of Alamo Colleges Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 5-20-14, 7-25-19

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**RECOMMENDATION FOR THE NAMING OF ALAMO COLLEGES  
PROPERTY**

In making a recommendation for the naming of any Alamo Colleges property, any person or persons making such recommendation should exercise the utmost discretion and caution so as not to create any undue expectations on the part of a person, persons, or organization for whom it is proposed to name property. A recommendation does not assure that the requested naming will occur. Accordingly, this form should be submitted in confidentiality for consideration to the college president or chancellor, as appropriate. For a recommendation based on a consideration of funds or other resources generated for the benefit of the College District, first contact the Alamo Colleges Foundation. Please answer the following questions:

1. *For what person, persons, or organization are you recommending to have Alamo Colleges property named?*
  
2. *What criteria, based on Policy C.2.3, are met by the honoree(s) that merit naming? Please be as specific and detailed as possible, citing the specific criteria set forth in Policy C.2.3 (use additional pages if needed).*
  
3. *What Alamo Colleges' property are you recommending be named for the person, persons, or organization you are recommending (include campus, if applicable, and street address)?*

Submit this form confidentially to the college president for property located at a college site, or to the chancellor for property not located at a college site. The Board of Trustees is the only entity with the authority to approve the naming of any Alamo Colleges property, and reserves the right to accept or reject naming proposals.

**Submitted by:**

Type or Print Name: Dr. Adena Williams Loston

If representing a group, indicate the group: St. Philip's College

Contact telephone number: (210) 486-2900 Alternate number: \_\_\_\_\_

Contact email address: aloston@alamo.edu

Contact mailing address: 1801 MLK Dr., SA, TX 78203

*Adena Williams Loston*  
\_\_\_\_\_  
Signature

**05/22/2025**  
\_\_\_\_\_  
Date submitted



**Watson Fine Arts Center (WFAC) HEB Black Box Theatre, MLK Campus**

*1. For what person, persons, or organization are you recommending to have Alamo Colleges property named?*

HEB, due to their \$1 million donation that helped make the long-planned project possible for the Watson Fine Arts Center (WFAC) Black Box Theatre.

*2. What criteria, based on Policy C.2.3, are met by the honoree(s) that merit naming? Please be as specific and detailed as possible, citing the specific criteria set forth in Policy C.2.3 (use additional pages if needed).*

The procedure C.2.3.3 outlines that property can be named where funds or other resources are generated for the benefit of the College District, and the selection is based on an assessed contribution value of the property. HEB's \$1 million donation directly contributed to the project, demonstrating a significant resource generated for the benefit of the College District.

*3. What Alamo Colleges' property are you recommending be named for the person, persons, or organization you are recommending (include campus, if applicable, and street address)?*

The Watson Fine Arts Center (WFAC) Black Box Theatre, MLK Campus. This is a 20,000 square foot wing attached to the Watson Fine Arts Building, which will house a 200-seat blackbox theater, dressing rooms, and set and costume storage. A "wing of a building" is defined as a protrusion from the main portion of a building, typically with three sides and used for a specific purpose, and can be a new addition.

# RBM Minute Order\_HEB 5.2025

Final Audit Report

2025-05-30

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By:	Paula Garza (pramirez133@alamo.edu)
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-  Document e-signed by Adena Williams Loston (aloston@alamo.edu)  
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2025-05-30 - 10:07:30 PM GMT

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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#### **Maintenance and Operations**

The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.

#### **Preventive Maintenance**

The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

#### **Funding**

Funds allocated for the preventive maintenance program may be utilized only for materials, labor, tools, and equipment or contracted work directly relating to and supporting the concept of well-maintained buildings, grounds, utilities, or like items normally associated with physical plant activities. Funds shall be set aside annually to fund preventive maintenance projects. Unspent funds shall be carried over for inclusion in the subsequent annual budget. The set aside amount shall be determined by the Board.

#### **Administration**

The Chancellor or designee shall develop, publish, and disseminate specific instructions and procedures necessary to implement the preventive maintenance program.

#### **Naming Facilities**

The ultimate authority for naming College District property rests with the College District Board of Trustees.

The Chancellor or designee shall establish procedures for introducing naming opportunities for consideration by the College District Board of Trustees, the Chancellor or designee, and the Alamo Colleges Foundation Board of Directors.

#### **Criteria for Naming Facilities**

The naming of College District property as defined in C.2.3.3 shall be based on the consideration of funds or other resources generated for the benefit of the College District as agreed to by the donors, the College District Board of Trustees, the Chancellor or designee, and the Alamo Colleges Foundation Board of Directors.

The Board may waive the application of this criterion when a naming opportunity is so significant that a donation of funds or other resources is unnecessary. The Board shall base this determination solely on the applicability of one or more of the following criteria:

1. Outstanding academic and/or professional service to the College District;

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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2. Outstanding volunteer service that has significantly contributed to the advancement of the College District; or
3. A significant historical association between the property to be named and the person, persons, or organization for whom that property would be named.

Nothing in this policy or related procedures shall prevent the College Presidents, the Chancellor, members of the Board of Trustees, the Board of Trustees as a whole, or the Alamo Colleges Foundation Board of Directors as a whole from initiating action for the naming of any College District property.

#### **Authority and Recommendations**

The College District Board of Trustees (Board) is the only entity with the authority to approve the naming of any College District property, and reserves the right to accept or reject naming proposals submitted through the Chancellor.

Further, the Board may set aside certain streets, buildings and places, both inside and outside of buildings, at each college of the College District for its own naming decisions. The Board may assign these places as either fundable or non-fundable as it so determines, and may add to these places from time to time as it may choose.

The remaining places shall be recommended to the Board for naming from time to time by the Chancellor, with or without recommendations from the public or college community, and may require an investment from the individual, group of individuals, or organization wishing to secure the name of the place, per the contribution value schedule approved by the Board. Such investment shall be secured with the Alamo Colleges Foundation for the benefit of students, faculty and programs of the College District.

#### **Facilities Planning**

The College District shall operate a continuing Capital Improvement Program based on College District needs, taking into account enrollment, operations, and acquisition of property. Facilities planning shall be inclusive of program needs and facilities standards in a manner consistent with the master plan. The master plan shall be continually reviewed and shall be revised based on College District needs or at least every five years.

#### **Construction Management**

The College District shall establish standards for all College District facilities, in accordance with federal, state, and local law and regulations. No construction, with the exception of routine maintenance, shall be initiated without Board approval.

All construction delivery methods shall be selected and conducted pursuant to relevant law.

### **C.2.3 (Policy) Facilities and Grounds Management**

Responsible Department: Vice Chancellor for Finance and Administration, District  
Institutional Advancement

Board Adoption: 8-18-09 Last

Board Action: 2-24-14, 8-16-22

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#### **Project Administration**

All construction projects shall be administered by the Chancellor or designee.

#### **Change Orders**

Change orders of \$200,000 and over shall be reviewed and recommended by the building committee of the Board before submission to the full Board for approval.

If less than \$200,000, change orders shall be approved by the Chancellor or designee provided that the originally approved contract amount, plus contingency, is not exceeded.

Additionally, a change order or aggregate total of change orders that would put it beyond the contract amount plus contingency, shall be submitted to the full Board for approval.

#### **Environmental Protection**

The College District fully supports national and state objectives to preserve, protect, and enhance the environment.

To assist in achieving these ends, the Chancellor and the college Presidents shall develop programs that implement the environmental principles set forth in C.2.3.2.

Procedure C.2.3.1 Preventive Maintenance

Procedure C.2.3.2 Environmental Protection

Procedure C.2.3.3 Naming of College District Property

Form C.2.3.3.F Recommendation for the Naming of ACCD Property

Procedure C.2.3.4 Construction Management

*Legal Reference - TACC Policy Reference Manual*

CLA(LEGAL) - Facilities Planning: Facilities Standards

CM(LEGAL) - Facilities Construction

CM(EXHIBIT) - Facilities Construction

CMA(LEGAL) - Facilities Construction: Competitive Bidding

CMB(LEGAL) - Facilities Construction: Competitive Sealed Proposals

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CME(LEGAL) - Facilities Construction: Design-Build

CMF(LEGAL) - Facilities Construction: Job-Order Contracts

### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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#### **Definitions**

Definitions for the purpose of this procedure include:

##### **Wings of Buildings**

Wings of buildings are protrusions from the main portion of a building that normally have three sides and are used for a specific purpose. Wings may already exist as part of the building, or may be new additions to the building. An example of a wing is the children's wing of a hospital.

##### **Functional Facilities within Buildings**

Functional facilities within a building include such facilities as reading rooms, seminar rooms, departmental libraries, dining facilities, and similar functional spaces and rooms. An example for the naming of a functional facility within a building is the Frank Bryant Jr. Patient Simulation Center.

##### **Outside Facilities or Areas**

Outside facilities or areas include such facilities or areas as plazas, parks, recreation fields or areas, fountains, roadways, and similar facilities or areas. An example for the naming of an outside facility or area is the Audubon Plaza.

##### **Property**

Property shall include any complete building, wings of buildings, functional facilities within a building, outside facilities or areas, or any related permanent structure, including extension centers, that belong to the College District.

##### **Significant Historical Association**

A significant historical association is defined as prior ownership of the property being considered for naming.

#### **Recommendations**

Any individual or group of individuals, utilizing the Recommendation for the Naming of ACCD Property form (C.2.3.3.F), may initiate recommendations for the naming of any College District property as defined in this procedure. Such property includes, but is not necessarily limited to, complete buildings, wings of buildings, functional facilities within a building, outside facilities or areas, roadways, bricks, walls, furniture, or any related structure or component, including extension or satellite centers not contiguous to another College District property.

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### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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for review and possible recommendation to an ad hoc committee of the Board. Naming opportunities recommended by the ad hoc committee will be presented to the full Board for consideration.

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#### **Property Located at a College Site**

Any person making suggestions for the naming of College District property located at a college site shall submit proposals to the President of the college. The President shall forward recommendations received, with the President's own recommendation, to the Chancellor or the Chancellor's designated representative. The Chancellor shall retain the prerogative, after discussion with the Alamo Colleges Foundation Board of Directors and the person, persons, or organization for whom property is being considered to be named, as appropriate, to either forward, or not forward, any recommendations received, to the Board for consideration. The Chancellor will advise the President from whom the recommendation came concerning the action taken on the recommendation.

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#### **Valuation of Property for Naming Purposes**

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### **C.2.3.3 (Procedure) Naming of College District Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 8-22-12, 6-1-17

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The Alamo Colleges Foundation Board of Directors, the College District Office of Institutional Advancement, and each college's office of institutional advancement shall review these listings annually by November 1 of each year, and make any updates required to ensure that the College District and Alamo Colleges Foundation are prepared for any opportunity where the naming of property may be appropriate.

The Alamo Colleges Foundation Board of Directors, the College District Office of Institutional Advancement, and each college's office of institutional advancement shall collaborate to present the consolidated listing of all College District properties with associated contribution values to the Board annually for approval at the regular December Board meeting.

#### **Continuance of Naming Honors**

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2. Where the purpose of the property is changed and is no longer consistent with the stated intent formerly associated with the name previously honored (in which case the name may be transferred to a more appropriate property);
3. Where the name assumes the characteristics of a liability for the advancement of the College District, as the Chancellor, the Board, and the Alamo Colleges Foundation Board of Directors, acting as a whole may determine; or
4. Where the honoree or the honoree's assigns, and the Chancellor, Board, and the Alamo Colleges Foundation Board of Directors acting as a whole, mutually agree on a name change.

The College District shall obtain the right to use as it deems appropriate for recognition purposes the logos and/or emblems that may be associated with, and permitted by, the donor.

#### **Ceremonies**

The Alamo Colleges Foundation shall collaborate with the college Presidents, Chancellor, and Board, as appropriate, to ensure ceremonies are held, and recognition given, when the College District names property in accordance with these procedures.

#### **C.2.3.3.F (Form) Recommendation for the Naming of ACCD Property**

*Legal Reference - TACC Policy Reference Manual*  
CH(LEGAL) - Site Management

**C.2.3.3.F (Form) Recommendation for the Naming of Alamo Colleges Property**

Responsible Department: District Institutional Advancement, Vice Chancellor for  
Finance and Administration

Based on Board Policy: C.2.3 - Facilities and Grounds Management

Approved: 8-18-09

Last Amended: 5-20-14, 7-25-19

**RECOMMENDATION FOR THE NAMING OF ALAMO COLLEGES  
PROPERTY**

In making a recommendation for the naming of any Alamo Colleges property, any person or persons making such recommendation should exercise the utmost discretion and caution so as not to create any undue expectations on the part of a person, persons, or organization for whom it is proposed to name property. A recommendation does not assure that the requested naming will occur. Accordingly, this form should be submitted in confidentiality for consideration to the college president or chancellor, as appropriate. For a recommendation based on a consideration of funds or other resources generated for the benefit of the College District, first contact the Alamo Colleges Foundation. Please answer the following questions:

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2. *What criteria, based on Policy C.2.3, are met by the honoree(s) that merit naming? Please be as specific and detailed as possible, citing the specific criteria set forth in Policy C.2.3 (use additional pages if needed).*
  
3. *What Alamo Colleges' property are you recommending be named for the person, persons, or organization you are recommending (include campus, if applicable, and street address)?*

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**Submitted by:**

Type or Print Name: Dr. Adena Williams Loston

If representing a group, indicate the group: St. Philip's College

Contact telephone number: (210) 486-2900 Alternate number: \_\_\_\_\_

Contact email address: aloston@alamo.edu

Contact mailing address: 1801 MLK Dr., SA, TX 78203

*Adena Williams Loston*  
\_\_\_\_\_  
Signature

**05/22/2025**  
\_\_\_\_\_  
Date submitted



**Watson Fine Arts Center (WFAC) HEB Black Box Theatre, MLK Campus**

*1. For what person, persons, or organization are you recommending to have Alamo Colleges property named?*

HEB, due to their \$1 million donation that helped make the long-planned project possible for the Watson Fine Arts Center (WFAC) Black Box Theatre.

*2. What criteria, based on Policy C.2.3, are met by the honoree(s) that merit naming? Please be as specific and detailed as possible, citing the specific criteria set forth in Policy C.2.3 (use additional pages if needed).*

The procedure C.2.3.3 outlines that property can be named where funds or other resources are generated for the benefit of the College District, and the selection is based on an assessed contribution value of the property. HEB's \$1 million donation directly contributed to the project, demonstrating a significant resource generated for the benefit of the College District.

*3. What Alamo Colleges' property are you recommending be named for the person, persons, or organization you are recommending (include campus, if applicable, and street address)?*

The Watson Fine Arts Center (WFAC) Black Box Theatre, MLK Campus. This is a 20,000 square foot wing attached to the Watson Fine Arts Building, which will house a 200-seat blackbox theater, dressing rooms, and set and costume storage. A "wing of a building" is defined as a protrusion from the main portion of a building, typically with three sides and used for a specific purpose, and can be a new addition.

# C 2.3 Naming Opportunities\_HEB Black Box\_5.2025

Final Audit Report

2025-05-22

Created:	2025-05-22
By:	Paula Garza (pramirez133@alamo.edu)
Status:	Signed
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2025-05-22 - 7:55:32 PM GMT

## **Discussion and Possible Action to Ratify an Increase to the Estimated Annual Spend on the Purchase of Painting Services**

Presented to Board for approval on June 14, 2025.

### **MINUTE ORDER**

**“The Board of Trustees hereby ratifies an increase of the estimated annual expenditure on the purchase of painting service awards to \$2,000,000 under Competitive Sealed Proposal (CSP) 21A-0010 as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.”**

### **PURPOSE**

To increase the estimate of annual expenditures to \$2,000,000 from the previous award with retroactive effect.

### **BACKGROUND**

CSP 21A-0010 awarded contracts with three one-year options for renewal. Due to contract awards in support of the Maintenance Tax Note (MTN) program approved by the Board, the estimated \$800,000 annual amount must be increased to \$2,000,000.

### **IMPLICATIONS**

Financial: Provide authorization for awards in excess of the \$800,000 annual estimate. Funding is not encumbered with this action and will be provided as the requirements are identified.

Strategic Plan: Goal I – Student Success; Goal III - Performance Excellence

Employee Services: None

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Lisa L. Mazure, MSA, CPA  
Assoc Vice Chancellor for Finance and  
Fiscal Services

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Gregory McClure  
Assoc. Vice Chancellor for Facilities Operations  
and Construction Management

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Dr. Thomas S. Cleary  
Interim Vice Chancellor, Finance & Administration

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Dr. Mike Flores  
Chancellor

## **Discussion and Possible Action to Ratify an Increase to the Estimated Annual Spend on the Purchase of Plumbing and Pipefitting Maintenance & Repair Services**

Presented to Board for approval on June 14, 2025.

### **MINUTE ORDER**

**“The Board of Trustees hereby ratifies an increase of the estimated annual expenditure on the purchase of plumbing and pipefitting maintenance and repair service awards to \$4,000,000 under Competitive Sealed Proposal (CSP) 2022-0015 as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.”**

### **PURPOSE**

To increase the estimate of annual expenditures to \$4,000,000 from the previous award with retroactive effect.

### **BACKGROUND**

CSP 2022-0015 awarded contracts with three one-year options for renewal. Due to contract awards in support of the Maintenance Tax Note (MTN) program approved by the Board, the estimated \$1,100,000 annual amount must be increased to \$4,000,000.

### **IMPLICATIONS**

Financial: Provide authorization for awards in excess of the \$1,100,000 annual estimate. Funding is not encumbered with this action and will be provided as the requirements are identified. Strategic Plan: Goal I – Student Success; Goal III - Performance Excellence  
Strategic Plan: Goal I – Student Success; Goal III - Performance Excellence  
Employee Services: None

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Lisa L. Mazure, MSA, CPA  
Assoc Vice Chancellor for Finance and  
Fiscal Services

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Gregory McClure  
Assoc. Vice Chancellor for Facilities Operations  
and Construction Management

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Dr. Thomas S. Cleary  
Interim Vice Chancellor, Finance & Administration

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Dr. Mike Flores  
Chancellor

## Discussion and Possible Action on Reaffirmation of Policy C.3.1

Presented to the Board for approval on June 14, 2025.

### MINUTE ORDER

**"The Board has reviewed the Alamo Colleges District Debt Management Policy C.3.1, and it is reaffirmed as presented in Attachment 1."**

### PURPOSE

To review and reaffirm the Debt Management Policy as required by Board Policy.

### BACKGROUND

The Board of Trustees of Alamo Colleges District adopted a **Debt Management Policy** in 2011. The Policy is to be reviewed and amended or reaffirmed every year.

No changes are recommended to the policy.

### IMPLICATIONS

**Financial:** None

**Strategic Objective:** Goal III – Performance Excellence

**Human Resources:** None

### ATTACHMENTS

Attachment 1: Current Policy C.3.1

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Lisa L. Mazure, MSA, CPA                      Date  
Associate Vice Chancellor for Finance  
and Fiscal Services

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Dr. Thomas Cleary                              Date  
Interim Vice Chancellor for Finance and  
Administration

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Dr. Mike Flores                                  Date  
Chancellor

### **C.3.1 (Policy) Debt Management**

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 5-17-11

Last Board Action: 5-16-23, 5-21-24

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#### **General**

This Policy (the “Policy”) establishes conditions for the use of debt and creates procedures and policies designed to manage the Alamo Community College District’s (the “College District”) obligations within available resources, minimize the debt service and issuance costs, achieve the highest credit ratings, maintain full, complete, and accurate financial disclosure and reporting, and to comply with appropriate and applicable laws of the State of Texas (the “State”) and federal law.

#### **Scope**

Within the applicable laws of the State, the College District may enter into debt obligations to finance the construction or acquisition of buildings and infrastructure and other assets, to finance maintenance of existing facilities, to purchase land and personal property, to refinance or restructure existing debt. Unless recommended otherwise by the Vice Chancellor for Finance and Administration, whose recommendation must be approved by the Board of Trustees, all debt will be incurred at the College District level or through a Public Facility Corporation created by the College District. This Policy applies to all debt issued regardless of the purpose for which issued or the funding source for repayment. The Vice Chancellor for Finance and Administration is responsible for the debt management for the College District. Responsibility for the operational activity related to management of debt may be delegated to the Associate Vice Chancellor of Finance and Fiscal Services (AVC), or Treasurer.

#### **Objectives**

The objective of the Policy is to ensure prudent debt management practices that include:

- Minimize or avoid year-to-year fluctuations in the tax rate
- Minimize borrowing costs
- Structure the earliest possible maturity of the debt
- Preserve or enhance the College District’s credit ratings
- Assure complete, and accurate financial disclosure and reporting compliance
- Comply with State and federal laws

#### **Available Borrowing Methods**

General Obligation Bonds - These bonds are issued for the acquisition of land, building construction costs, and the furnishing and equipping of buildings. The College District secures these bonds through levying, assessing and collecting ad valorem taxes sufficient to pay the principal and interest when due provided that the annual bond tax rate will never exceed the State

### **C.3.1 (Policy) Debt Management**

Responsible Department: Vice Chancellor for Finance and Administration

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statutory limit or the limits established by the College District's qualified voters. The College District's statutory maximum tax rate is established pursuant to Section 130.122, as amended, Texas Education Code at \$1.00 per \$100 of taxable assessed value (of which a maximum of \$0.50 may be utilized for debt service purposes). However, the College District's qualified voters limited the total tax rates - maintenance and operations ("M&O") and debt service- to a combined amount not to exceed \$0.25 per \$100 of taxable assessed value at an election held on September 30, 1952. General Obligation bonds require voter authorization.

Maintenance Tax Notes - The College District may issue notes that are secured by and payable from the College District's maintenance and operations tax, but may be paid from any lawfully available funds of the College District. Repayment may be made through either ad-valorem tax revenues or non-tax revenues. These Notes will be used for furnishing and equipping existing buildings, and for making renovations and repairs to existing facilities. Maintenance Tax Notes do not require voter authorization.

Revenue Bonds - The College District may issue revenue bonds for the acquisition of land, buildings, building construction costs, and the furnishing and equipping of buildings. These bonds are payable from and are secured by pledged revenues, such as tuition and other fees, a reserve fund, or other resources. Voter approval is not required. Debt service coverage ratios or other bond provisions contained in existing revenue bond covenants must be considered when issuing new revenue debt.

Lease Revenue Bonds - Under Chapter 303 of the Texas Local Government Code, the College District is authorized to establish a Public Facility Corporation ("PFC"). This corporation has the authority to issue bonds to construct facilities for the College District without an election. The College District would lease these facilities from the PFC and the PFC would use those lease revenues to pay the debt service on the bonds issued by the PFC. These bonds are payable based upon an annual appropriation from lawfully available funds, including from M&O tax revenues. The funds may be used for construction, furnishing, and equipping the new facilities. Public notice must be given prior to entering into a contract for the use or purchase or other acquisition of the improvements, which permits a petition process to require an election.

Refunding Bonds- All or any part of the College District's outstanding bond issues may be refunded or refinanced.

Other- From time to time, other financing options may be considered, including:

Contract Revenue Bonds- Capital improvements may be financed through Contract Revenue Bonds, which requires the College District to enter into a contract with a third-party entity. These bonds are payable from either taxes, revenues, or both. Voter approval is not required.

### **C.3.1 (Policy) Debt Management**

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 5-17-11

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Taxable Debt- Taxable debt may be used for all or part of a debt issue and to comply with limitations imposed by the Internal Revenue Code of 1986, as amended (the “Code”). Taxable debt may also be issued for refunding if the net present value as a percentage of the par amount of the refunded bonds is at least 5% and the refunded tax-exempt issue cannot be advance refunded on a tax-exempt basis per the Code.

Private Placements- Private placements are sold directly to investors. They can be short or medium term, fixed or floating rate, and the term will not exceed the useful life of the financed assets. Private placements may be used for financing specific assets or programs when it provides more advantageous terms than the capital markets, has a favorable structure, and financing is needed more quickly than what may be obtained through a public offering.

#### **Alternative Structures**

The College District will not use alternative financial management products such as interest rate swaps, derivative products, etc. in connection with any outstanding and newly issued bonds without the express authorization from the Board of Trustees.

#### **Debt Management Plan**

Annually, a Debt Management Plan (the “Plan”) will be presented to the Board of Trustees by the Vice Chancellor of Finance and Administration or the Associate Vice Chancellor of Finance and Fiscal Services. Developed in conjunction with the College District’s Municipal Advisor, this Plan will include information on the current debt outstanding; any previously approved but not settled financing activities, and borrowing capacity. It will include anticipated financings needs related to the Capital Improvement Program (“CIP”) or other funding needs.

When the CIP requires a debt issuance for which a market opportunity is realized, a Parameter Order with reference to a specific debt issuance will be submitted for approval, allowing the President- Board of Trustees, the Secretary- Board of Trustees, Chancellor, Vice Chancellor for Finance and Administration, or Associate Vice Chancellor of Finance and Fiscal Services to commit to certain financing decisions. The Parameter Order allows the execution of a pricing certificate evidencing final sale terms of a debt financing. The Parameter Order provides flexibility for the College District’s Administration to react when market conditions warrant. Parameter Orders will be limited as to size and scope to comply with State law and per direction by the Board of Trustees.

### **C.3.1 (Policy) Debt Management**

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 5-17-11

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#### **Conditions for New Money Debt Issuance**

The timing of borrowing will be structured to meet the needs of the College District and to minimize the effect of negative arbitrage. When the investment earnings on borrowed proceeds are below the cost of borrowing, borrowed capital may have to be increased to provide sufficient funds to pay project expenses. Since this practice increases the cost and limits the productivity of borrowed capital, the College District will seek to minimize negative arbitrage where practical.

Any external borrowing will be coordinated to the extent possible so that multiple project needs can be accommodated in a single borrowing. Under a Parameter Order for a specific new money debt, the President- Board of Trustees, Secretary- Board of Trustees, Chancellor, Vice Chancellor for Finance and Administration, or Associate Vice Chancellor of Finance and Fiscal Services may proceed with a new money debt issuance if the appropriate conditions are met as set for in the Parameter Order.

#### **Conditions for Debt Refunding**

Periodic reviews of outstanding debt will be undertaken to determine refunding opportunities. Refunding will be considered based on economic benefit, or as needed to alter covenants, restructure debt, or stabilize the tax rate. Current refundings require at least a 3% net present value savings as a percentage of the par amount of the refunded bonds to be considered. Other factors should be considered, such as reinvestment rates and impact on the structure of the escrow. The 3% threshold rate may be disregarded under a refunding done solely for business reasons, such as for restructuring purposes. The term of the refunding bonds should not exceed the term of the bonds being refunded unless the debt is being restructured. Under a Parameter Order for a refunding bond, the President- Board of Trustees, Secretary- Board of Trustees, Chancellor, Vice Chancellor for Finance and Administration, or Associate Vice Chancellor of Finance and Fiscal Services may proceed with a debt refunding if the appropriate conditions are met as set forth in the Parameter Order.

#### **Conditions for Debt Defeasance**

Debt defeasance with funds on hand or excess tax collections will be undertaken only after careful consideration of the College District's cash flow. This may be considered as part of an overall plan to manage the College District's tax rate.

### **C.3.1 (Policy) Debt Management**

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 5-17-11

Last Board Action: 5-16-23, 5-21-24

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#### **Parameters for Debt Issuance**

The term of debt will typically be for 20 years or less and will not generally exceed 30 years. Debt will be issued either on a fixed or variable rate basis. The College District will normally seek to avoid the use of capitalized interest.

In general, debt should be issued with the earliest optional redemption date that is determined to be cost-effective. Typically, debt with a final maturity beyond ten years will be structured with an optional redemption in nine or ten years at par. Debt may be structured with serial or term bonds or any combination thereof.

#### **Method of Sale**

The District may sell bond/notes through either a negotiated or a competitive sale. If a negotiated sale is done, the firms in the selling syndicate will be selected from an approved underwriting pool.

#### **Selection of Consultants**

The College District will select its municipal advisor, investment banking firms, disclosure and arbitrage rebate compliance specialists through the issuance of Request For Qualifications (RFQ). It is preferable that the services for disclosure and arbitrage rebate compliance be within the scope of the municipal advisor. Bond counsel will be selected pursuant to a Request for Qualifications process as set forth in Section 1201. 027, Texas Government Code. Investment banking firms will be retained in an “underwriting pool” for a period of five years (one year plus four annual renewals) prior to a new RFQ being issued. The underwriting syndicate for each open market negotiated bond issuance will be chosen from this pool. The selection of the Senior Manager and each syndicate member will be based upon:

- Initiation and implementation of innovative financing ideas and structures in compliance with state laws
- The expertise of bankers and underwriters required for the transaction
- The underwriting capabilities as determined by excess net capital and distribution networks relative to the size of the transaction
- Performance of each syndicate member in past transactions

Each syndicate will be balanced by capitalization. The number of firms in the syndicate will be based on the size of the issue.

#### **Compliance Reporting/Procedures**

Continuing Disclosure - The College District will comply with SEC Rule 15c2-12 by filing directly or through a third-party dissemination agent with the Municipal Securities Rulemaking Board using its Electronic Municipal Market Access system annual financial statements and certain

### **C.3.1 (Policy) Debt Management**

Responsible Department: Vice Chancellor for Finance and Administration

Board Adoption: 5-17-11

Last Board Action: 5-16-23, 5-21-24

required financial and operating data, and material event notices.

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Arbitrage Rebate Compliance - Adequate recordkeeping will be maintained to meet arbitrage rebate compliance requirements. This includes careful tracking of investment earnings on debt proceeds and remitting any excess earnings to the federal government in a timely manner. An outside compliance specialist will be retained to calculate rebate payments and ensure that the College District maintains compliance with arbitrage rules. Post Issuance Procedures are outlined in [C.3.1.1](#) and [C.3.1.2](#).

#### **Rating Agencies**

The Associate Vice Chancellor of Finance and Fiscal Services is responsible for maintaining the primary relationship and communicating with the national rating agencies. This communications effort includes providing periodic updates on the College District's general financial condition along with coordinating meetings and presentations in conjunction with debt issuances.

The College District will request a rating from at least two major rating agencies prior to the issuance of open market transactions.

#### **Investment of Bond Proceeds**

Investment of debt proceeds will comply with the Board of Trustees approved Investment Policy, State laws, and, as appropriate, the Code.

#### **Policy Review**

This Policy will be reviewed annually by the Board of Trustees as part of the Debt Management Plan and updated as needed.

#### **References:**

Texas Education Code Section 130 (130.121130.130), Section 45.108

Chapters 1201, 1207, and 1371, Texas Government Code

Local Government Code, Chapter 303

SEC Rule 15c2-12 (as amended)

SEC Rule 15Ba1-1(d) (3) (vi).

Internal Revenue Code of 1986

Treasury Regulation section 1.141-12

## **Discussion and Possible Action on FY 2026 Supplemental Employer Contribution for ORP Participants**

Presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on June 14, 2025.

### **MINUTE ORDER**

**“The Alamo Colleges District Board of Trustees hereby approves a supplemental employer contribution of 1.6% for all eligible ORP participants for FY2026.”**

### **PURPOSE**

The Texas Legislature has established a FY26 employer contribution requirement of 8.25% for TRS retirement plan participants and a 6.65% for ORP retirement plan participants. Employers are authorized to make additional local supplemental contributions of up to 1.6% for ORP participants for FY25.

The purpose of this minute order is to equalize the Alamo Colleges District employer contribution rate to both retirement plans in FY26, by making a supplemental contribution of 1.6% for each ORP participant. The projected total cost to equalize the contribution rate to both plans is \$413,803 for 233 employees currently participating in ORP.

### **BACKGROUND**

In FY 2012 the Alamo Colleges District Board of Trustees began funding ORP and TRS at the same rate regardless of plan for all employees.

The Alamo Colleges District Board of Trustees approved a 1.6% supplemental contribution for FY25 at a total cost of \$460,821 to ensure its contribution to every employee in ORP and TRS received the same 8.25% employer contribution.

Each fiscal year, the governing board of an institution of higher education may make a supplemental contribution to ORP using any local funds or other sources of funds. A supplemental contribution from the institution may be any amount that is equal to or less than the difference between the amount the state is required to contribute to the benefit of each participant and the maximum supplemental contribution amount. The rate may change yearly and institutions may, instead of funding all participants the same supplemental rate, have two (2) supplemental rates based upon the following criteria:

- Grandfathered participants whose first date of participation in ORP is prior to September 1, 1995, may have one rate of supplemental contribution regardless of any break in service; and
- Non-grandfathered participants whose first date of participation in ORP is on or after September 1, 1995, shall have another rate which will be the same supplemental rate as other participants in this group.

The Teacher Retirement System (TRS) is a traditional defined benefit state retirement program. In 1967, when the Optional Retirement Program (ORP) was created, TRS required 20 years of creditable service to qualify for a service retirement. Because higher education faculty, and administrators have careers which normally involve interstate mobility, it was determined that a more “portable” retirement program option would substantially improve Texas public higher education’s ability to compete for quality employees at the national level.

ORP requires contributions from the employee just like employees who are participants in the TRS plan. An employee may not participate in both TRS and ORP; they must select one plan, if eligible, upon initial hire. Both the employee and the state/employer make contributions to TRS and ORP based on percentages of the employee's salary. The percentages are established by the Texas Legislature.

**IMPLICATIONS**

- Financial:** \$413,803
- Strategic Plan:** Goal III. Performance Excellence
- Talent:** Improve the overall employee experience to accelerate employees' level of engagement, satisfaction, and performance

**ATTACHMENTS** Attachment A. FY26 Retirement Plan Contribution Cost Projections

\_\_\_\_\_  
Linda Boyer-Owens, SPHR, SHRM-SCP Date  
Associate Vice Chancellor for Talent, Organization & Strategic Innovation

\_\_\_\_\_  
Dr. Mike Flores Date  
Chancellor

Attachment A.



**FY26 Retirement Plan Contribution Cost Projections**

**ORP & TRS State/ER Contribution Estimates for FY 26**

Retirement Plan	Employee Count	6.65% State/ER Annualized	Optional Expense of 1.6%	8.25% State/ER Annualized for FY25	8.25% State/ER Annualized for FY26
TRS	3259			\$18,970,160	\$18,970,160
ORP	233	\$1,719,869	\$413,803	\$2,133,672	\$2,133,672
<b>Total</b>				<b>\$21,103,832</b>	<b>\$21,103,832</b>

<sup>1</sup> **50% to be funded by ACD:**      \$859,934      **\$413,803**      \$10,515,107

<sup>1</sup> 50% of eligible expenses to include full Supplemental ORP amount of 1.6% and 100% of facility employees. Grant employees are funded by the grant.

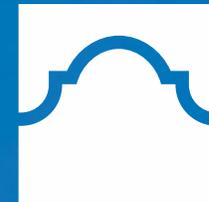
Source: Payroll Register 1/1/2025 - 4/30/2025, annualized.

\*Current FY 25 projected contribution made by Alamo Colleges District and the State of Texas for TRS at 8.25% rate and ORP at 6.65% rate. State funds 50% of the employer contribution for eligible employees, which excludes facilities and grant employees.

# Supplemental Employer Contribution for ORP Participants

Alamo Colleges District Board of Trustees

June 14, 2025



ALAMO  
COLLEGES  
DISTRICT

**Linda Boyer-Owens, SPHR, SHRM-SCP**

Associate Vice Chancellor for Talent, Organization,  
and Strategic Innovation



# Board Policies in Support of Charges

## A.1.3 College District Mission, Vision, Values and Goals

### **Strategic Objective III: Performance Excellence**

B. Improve the overall employee experience to accelerate employees' level of engagement, satisfaction, and performance.

# Charges to the Chancellor

## 6. Competitive Employee Compensation

Build a competitive employee compensation program for faculty, staff and administrators



# Employer Supplemental Contribution for ORP Participants

The Texas Legislature has established FY26 required employer contributions of 8.25% for TRS retirement plan participants and 6.65% for ORP retirement plan participants.

- Employers may opt to make additional local supplemental contributions for ORP participants in FY26.
- A supplemental contribution of 1.6% for each Alamo Colleges ORP employee participant is recommended to equalize the employer contribution rate to both retirement plans to 8.25%.
- 233 employees currently participate in ORP  
(3,259 employees participate in TRS)
- The projected total FY26 cost for the ORP Supplement is \$413,803

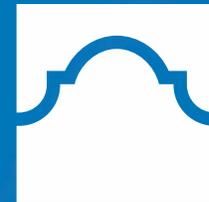


# Action Requested

Presented for recommended approval to the Alamo Colleges Board of Trustees on June 14, 2025.



Thank you.



ALAMO  
COLLEGES  
DISTRICT



# Discussion and Possible Action to Approve the Award of Plumbing Maintenance and Repair Jobs for Alamo Colleges District - Northwest Vista College Texas Persimmon and Mexican Persimmon Physical Plants

Presented to Board for approval on June 14, 2025.

## MINUTE ORDER

"The Board of Trustees hereby approves the award of jobs to Columbia Contracting for facility maintenance and repair for Alamo Colleges District - Northwest Vista College, subject to subsequent execution of documentation in form and with terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

1. –Mexican Persimmon Physical Plant Condenser Water Component Replacement for a price of \$1.1M plus an additional 10% owner's contingency held outside the award
2. Texas Persimmon Physical Plant Condenser Water Component Replacement for a price of \$1.65M plus an additional 10% owner's contingency held outside the award

## PURPOSE

To award two jobs for Northwest Vista College to replace the condenser water pumps and condenser water pipe along with associated Variable Frequency Drives (VFDs) at both the Mexican Persimmon and Texas Persimmon Physical Plants.

## BACKGROUND

These are Maintenance Tax Note Projects.

## IMPLICATIONS

**Financial:** MTN and PM Institutional Funds

**Strategic Plan:** Goal II – Principle-Centered Leadership; Goal III Performance Excellence

**Employee Services:** None

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Lisa L. Mazure, MSA, CPA.  
Assoc Vice Chancellor for Finance and  
Fiscal Services

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Gregory L. McClure  
Assoc. Vice Chancellor for Facilities Operations  
and Construction Management

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Dr. Thomas S. Cleary  
Interim Vice Chancellor for Finance & Admin.

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Dr. Mike Flores  
Chancellor