



MEETING OF THE BOARD OF TRUSTEES MEETING AS A COMMITTEE OF THE WHOLE

TUESDAY, MARCH 25, 2025
6:00 PM

Alamo Colleges District
Dr. Bruce H. Leslie Boardroom
2222 N. Alamo St.
San Antonio, TX 78215

NOTICE IS HEREBY GIVEN THAT THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT WILL BE HELD AT THE PHYSICAL LOCATION REFERENCED ABOVE ON TUESDAY, MARCH 25, 2025. ONE OR MORE TRUSTEES MAY ATTEND REMOTELY BY VIDEOCONFERENCE PROVIDED THAT A QUORUM OF TRUSTEES ATTEND BY PHYSICAL PRESENCE AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.127. THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD WILL CONVENE IN OPEN SESSION AT 6:00 PM.

This Regular Board Meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Board will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.094. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Board will consider, discuss, and take appropriate action regarding the following items:

AGENDA

1. **CALL TO ORDER**
2. **CERTIFICATION AND POSTING**
3. **ROLL CALL**
4. **PLEDGE OF ALLEGIANCE**
5. **INVOCATION** - *Patrice Ballard*, Senior Coordinator and Principal Designated School Official (PDSO) International Student Services, San Antonio College
6. **MEMORIALS**
7. **RECOGNITIONS**
 - 7.A. AlamoPROMISE Student of the Month March 2025, *Kevin Oyesile*, San Antonio College
Presenter: Dr. Francisco Solis
 - 7.B. Alamo Colleges District Staff Member of the Month, January 2025, *Carmen Velasquez*¹

Avila, Palo Alto College

Presenter: Dr. Robert Garza

7.C. Alamo Colleges District Staff Member of the Month, March 2025, *Andrina Moreno*, ACCESS

Presenter: Yolanda Crooms

7.D. Alamo Colleges District Faculty Member of the Month, March 2025, *Casey Lechuga*, San Antonio College

Presenter: Dr. Francisco Solis

7.E. 2025 Baldrige Leadership Award: Dr. Adena Loston, President, St. Philip's College and Dr. Robert Garza, President, Palo Alto College

Presenter: Dr. Mike Flores

8. **CITIZENS TO BE HEARD**

8.A. Registration: 5:00 PM - 5:55 PM

9. **CHAIR'S REPORT** - *Dr. Clint Kingsbery*

9.A. Community Outreach;

10. **CHANCELLOR'S REPORT** - *Dr. Mike Flores*

10.A. Compensation Study Findings

Presenter: Linda Boyer Owens

10.B. Discussion and Possible Action on Awarding Honorary Associate and Bachelor Degrees to Recommended Recipients at Alamo Colleges District - Northeast Lakeview College, Northwest Vista College, Palo Alto College, San Antonio College, and St. Philip's College

11. **AUDIT, BUDGET AND FINANCE COMMITTEE**, *Gerald Lopez, Chair*

11.A. Discussion and Possible Action on Tuition & Fee Schedule Effective Fall 2025

Presenter: Shayne West

11.B. Discussion and Possible Action for the Purchase of Temporary Employment Services

Presenter: Jody Eastland

12. **BUILDING, GROUNDS & SITES SELECTION COMMITTEE**, *Dr. Yvonne Katz, Chair*

12.A. Discussion and Possible Action for the Purchase of Construction Services for Watson Fine Arts Center Black Box Theater Addition - St. Philip's College

Presenter: Brian Schonefeld

12.B. Discussion and Possible Action on Amending the Guaranteed Maximum Price (GMP) for Construction Manager at Risk Contracts for Alamo Colleges District - Northwest Vista College and Eastside Education and Training Center - Maintenance Tax Note 2022-Funded Projects

Presenter: Brian Schonefeld

13. **LEGISLATIVE COMMITTEE**, *Joe Alderete, Jr., Chair*

13.A. Legislative Report

Presenter: Priscilla Camacho

14. **POLICY AND LONG-RANGE PLANNING COMMITTEE**, *Anna U. Bustamante, Chair*

14.A. Discussion and Possible Action on Revision of Policy B.5.4

Presenter: Dr. Daphene Carson and Ross Laughead

15. **PERSONNEL**

15.A. Discussion and Possible Action on Appointment of Full-Time Faculty

Presenter: Linda Boyer Owens

16. **CONSENT AGENDA**

16.A. Discussion and Possible Action on Consent Agenda Items

16.A.1) Approval of Board Meeting Minutes

16.A.1)a. Discussion and Possible Action on Approval of Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on February 18, 2025

16.A.1)b. Discussion and Possible Action on Minutes of the Regular Board Meeting on February 25, 2025

- 16.A.2) Internal Audit Department Monthly Activity Report
- 16.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District
- 16.A.4) Department of Public Safety Monthly Clergy Act Activity Report
- 16.A.5) Fiscal Services Reports
 - 16.A.5)a. Discussion and Possible Action on Monthly Contracts Report
 - 16.A.5)b. Discussion and Possible Action on Monthly Grants and Contracts Report
 - 16.A.5)c. Discussion and Possible Action on Approval of Construction Reports
 - 16.A.5)d. Discussion and Possible Action on Approval of Financial Reports
 - 16.A.5)e. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000
 - 16.A.5)f. Discussion and Possible Action to Approve the Cooperative Purchase Contract Award of Construction Services for Alamo Colleges District - Maintenance Tax Note 2022-Funded Projects for Northwest Vista College, St. Philip's College and the District ACCESS Building
 - 16.A.5)g. Discussion and Possible Action on the Renaming of Alamo Colleges District Property at San Antonio College Empowerment Center Building
 - 16.A.5)h. Discussion and Possible Action on Approval of Report of Policies Reviewed with No Substantive Changes

17. EXECUTIVE SESSION

- 17.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.
- 17.B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
- 17.C. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.
- 17.D. Pursuant to §551.074, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- 17.E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property, including, without limitation, potential acquisition of realty for Northwest Vista College and St. Philip's College.
- 17.F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for prospective gift or donation.
- 17.G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.
- 17.H. Any action on these matters will be taken in Open Session.

18. RECONVENE OPEN MEETING

- 18.A. Discussion and Possible Action on Items Discussed in Executive Session.

19. SETTING OF NEXT MEETING DATE

- 19.A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for April 15, 2025.

20. ADJOURNMENT

2222 N. Alamo St.; San Antonio, TX 78215 at
POSTED AT 5:00 PM ON THIS 21ST DAY OF MARCH 2025

This meeting site is wheelchair accessible. The accessible entrance is located at the side entrance of Dr. Bruce H. Leslie Boardroom. Accessible parking spaces are located in front of the Alamo Colleges Center for Excellence and Student Success, located in the parking lot that faces N. Alamo Street. Auxiliary aids and services are available upon request (interpreters for the hearing impaired must be requested twenty-four hours prior to the meeting) by contacting the Board of Trustees Office at dst-board@alamo.edu.

“The following notices apply to this meeting.

Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun.

Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly.

Dr. Mike Flores
Chancellor

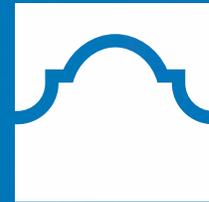
Employee Memorials

Regular Meeting of the Board of Trustees

March 25, 2025

Linda Boyer-Owens, SPHR, SHRM-SCP

Associate Vice Chancellor for Talent, Organization,
and Strategic Innovation



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DISTRICT



Employee Memorials

Billy L. Timberlake

Professor

San Antonio College

Employed: 08/21/1972 to 05/11/2008

Departed: January 8, 2025

Trina K. Horvath

CE Instructor

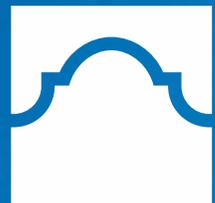
St. Philip's College (SWC)

Employed: 08/22/1994 to 08/28/2013

Departed: February 19, 2025



Thank you.



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AlamoPROMISE Student of the Month

March 2025

Kevin Oyesile



- Double major in Computer Science and Business Administration
- Maintains a 3.93 GPA
- Aspires to be a software developer who not only produces but inspires
- Participated as a ministerial servant (MS)
- Volunteered 198 service hours for the Children's Association for Maximum Potential (CAMP)

“Choosing the AlamoPromise program was a decision that was driven by its potential to reduce the financial burden of higher education. This is an invaluable advantage that has provided me with the ability to focus on my studies and career goals without the constant worry of running out of funds.”





**AlamoPROMISE STUDENT OF THE MONTH
March 2025**

**Kevin Oyesile
San Antonio College
Program: Computer Science
Business Administration
GPA: 3.93**

Kevin Oyesile is the March 2025 AlamoPROMISE Student of the Month.

Kevin Oyesile is driven by a great passion for a life of dedication and impact. As a double major in Computer Science and Business Administration, he aspires to be a software developer who not only produces but also inspires others. Kevin's experience is augmented by both of his jobs, volunteering, and his religious responsibilities, which taught him to appreciate the essence of service and leadership.

Kevin holds family and friendship to a high degree, specifically the relationship with his little brother, whom he strives to earn respect for every day. Above all things, he strives to put God first in life, praying for Him to lead and bless him while striving to serve others and positively impact the world before he gets old. With every step forward, Kevin takes a step for a purpose-filled life, a life that synchronizes personal accomplishment with service towards others.

Please help me in congratulating **Kevin Oyesile**
as the **March 2025**
AlamoPROMISE Student of the Month



March 4, 2025

Dear Alamo Colleges Board of Trustees,

I am truly honored to be a recipient of AlamoPromise Student of the Month. Although I am not a first-generation college student myself, I am inspired daily by my parents' status as such and the values they have instilled in me. As I work towards dual degrees in Computer Science and Business Administration, my goal is to be a software engineer, using my education to bring innovative ideas to life in the tech world.

My college experience has been complemented by both academic and extracurricular pursuits. Serving as a ministerial servant among my Jehovah's Witnesses congregation has strengthened my commitment to leadership and service. My volunteer work as a counselor with the Children's Association for Maximum Potential (CAMP) for which I have volunteered 198 service hours — has provided me with the opportunity to grow as a leader and be part of something greater than myself.

Choosing the AlamoPromise program was a decision that was driven by its potential to reduce the financial burden of higher education. This is an invaluable advantage that has provided me with the ability to focus on my studies and career goals without the constant worry of running out of funds.

Gratitude for this award and your ongoing commitment towards the success of all students in the Alamo Colleges is hereby conveyed.

Sincerely,
Kevin Oyesile

DISTRICT WIDE STAFF MEMBER OF THE MONTH

January 2025

Carmen Velasquez-Avila

Director of the SHARE Center

Palo Alto College



- Has been a member of the Alamo Colleges Employee Family for 22 years. #PAC Proud
- Values the opportunity to make a meaningful impact on the lives of our students.
- The commitment of the SHARE Center's mission inspires her daily.

In Carmen's words, "I am deeply grateful for this recognition and would like to express my appreciation to my team and colleagues who continuously inspire and support me. Their collaboration and encouragement are integral to my success. This acknowledgment motivates me to work even harder as we strive to contribute to the success of our students"

Please help me in congratulating Carmen Velasquez-Avila for being selected as the January 2025 Alamo Wide Staff of the Month by the Alamo Colleges Executive Staff Senate.



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ALAMO COLLEGES DISTRICT STAFF MEMBER OF THE MONTH MARCH 2025

Andrina Morena, Interim Assistant Director IRES/Lead Systems Analyst ACCESS

Data Informed

Andrina ensures that the daily registration report is delivered every day. She ensures data is at the heart of every discussion. She also leads an incredibly productive data team.

Can-Do Spirit

Andrina embodies a can-do spirit. She has been serving in two roles for several months. She stepped right into a leadership role when her supervisor left. She has been a positive force for her team and kept the spirit high while delivering high quality products.

Collaboration

Andrina is a phenomenal collaborator. She is a go-to resource for leadership when questions arise. She also brings her team together to collaboratively solve any challenge that faces them.

Andrina is a long-time employee and is well loved across the district and the colleges. She has been through some extreme challenges this year, including a very serious car accident. She still manages a positive, collaborative student-first spirit and is an absolute treasure to the Alamo Colleges.



Alamo Colleges Faculty Member of the Month: March 2025



Casey Lechuga

Professor of Student Development
San Antonio College

- Graduated from Texas A&M Kingsville with his master's degree in Counseling & Guidance
- Served at SAC for over 20 years
- Professor of Student Development dedicated to supporting students' first philosophy
- Initiated Men of Education EDUC 1300 course cohorts to support academic success of our male students
- Served alongside First Year Engagement efforts to promote and host a successful Resource Fair each semester for over 1,500 students
- Presented "Supporting Students with the three R's: Research, Relationships, and Reflections" at NISOD and the First Gen Conference



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Faculty of the Month

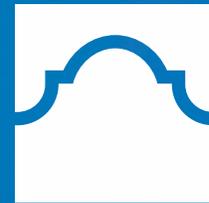
Casey Lechuga

March 2025

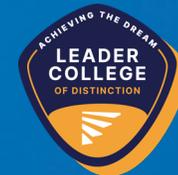
Prof. Lechuga teaches Student Development and has served at SAC for over 20 years. As an instructor, Prof. Lechuga is highly regarded by fellow faculty and students. He is dedicated to supporting the students' first philosophy. He initiated Men of Education EDUC 1300 course cohorts to support academic success of our male students. Now in its second year, the continued success of this program is evident and a result of Prof. Lechuga's leadership and efforts. He also served on the SDEV Textbook Committee to help develop a new OER textbook for the Student Development Department. Over 3,500 students have benefitted from this revised textbook.

Beyond the classroom, Prof. Lechuga is invested in programs across the SAC campus. He has served alongside First Year Engagement efforts to promote and host a successful Resource Fair each semester for over 1500 students. In addition, he has volunteered time in the summer to attend group advising sessions to promote enrollment at SAC. Finally, Prof. Lechuga has presented at NISOD and the First Gen Conference with a presentation titled, "Supporting Students with the 3 Rs: Research, Relationships and Reflection".

2025 Baldrige Foundation Leadership Awards



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Foundation Awards for Leadership Excellence

- Established to recognize leaders who provide exceptional support to Baldrige and the Foundation's mission
- Foundation presents the Awards for Leadership Excellence Business, Nonprofit, Government, Health Care, Education, and Cybersecurity



2025 Baldrige Foundation Leadership Awards



Dr. Robert Garza

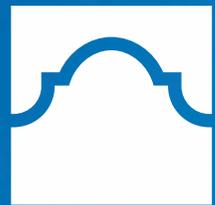
President, Palo Alto College



Dr. Adena Williams Loston

President, St. Philip's College

Thank you.



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TO BE READ BY BOARD CHAIR BEFORE CTBH ITEM

Citizens To Be Heard Standard Statement

All individuals wishing to address the Board should have signed up to do so.

Comments relating to general matters shall be presented during the Citizens To Be Heard portion of the meeting. Comments relating to a specific item or items on the Board's agenda may be presented (a) during the Citizens To Be Heard portion of the meeting or (b) during consideration of the specific agenda item or items.

- No presentations shall exceed three (3) minutes.
- If ten (10) or more person sign up to comment on a specific item, each speaker may be limited to two (2) minutes by majority vote of the Board.
- Individuals needing a translator will have a six-minute time period.
- No individual is allowed to transfer his or her time to another individual.
- When the timer beeps, please finish your sentence so that we can allow others to have their voice heard.
- Please introduce yourself by name and state whether you represent yourself, an organization or an employer.

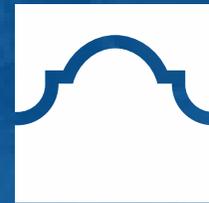
Please know that your right to speak may be withdrawn by the Board Chairman if you are discourteous, disrespectful, or are otherwise likely to impede, interfere with or otherwise obstruct this meeting.

State law limits Trustee response to public comments.

Compensation Update

Board of Trustees Regular Meeting

March 25, 2025



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LINDA BOYER-OWENS, SPHR, SHRM-SCP

Associate Vice Chancellor for Talent, Organization
& Strategic Innovation



Board Policies in Support of Charges

D.5.1 Employee Compensation ... D.5.1.3 (Procedure)

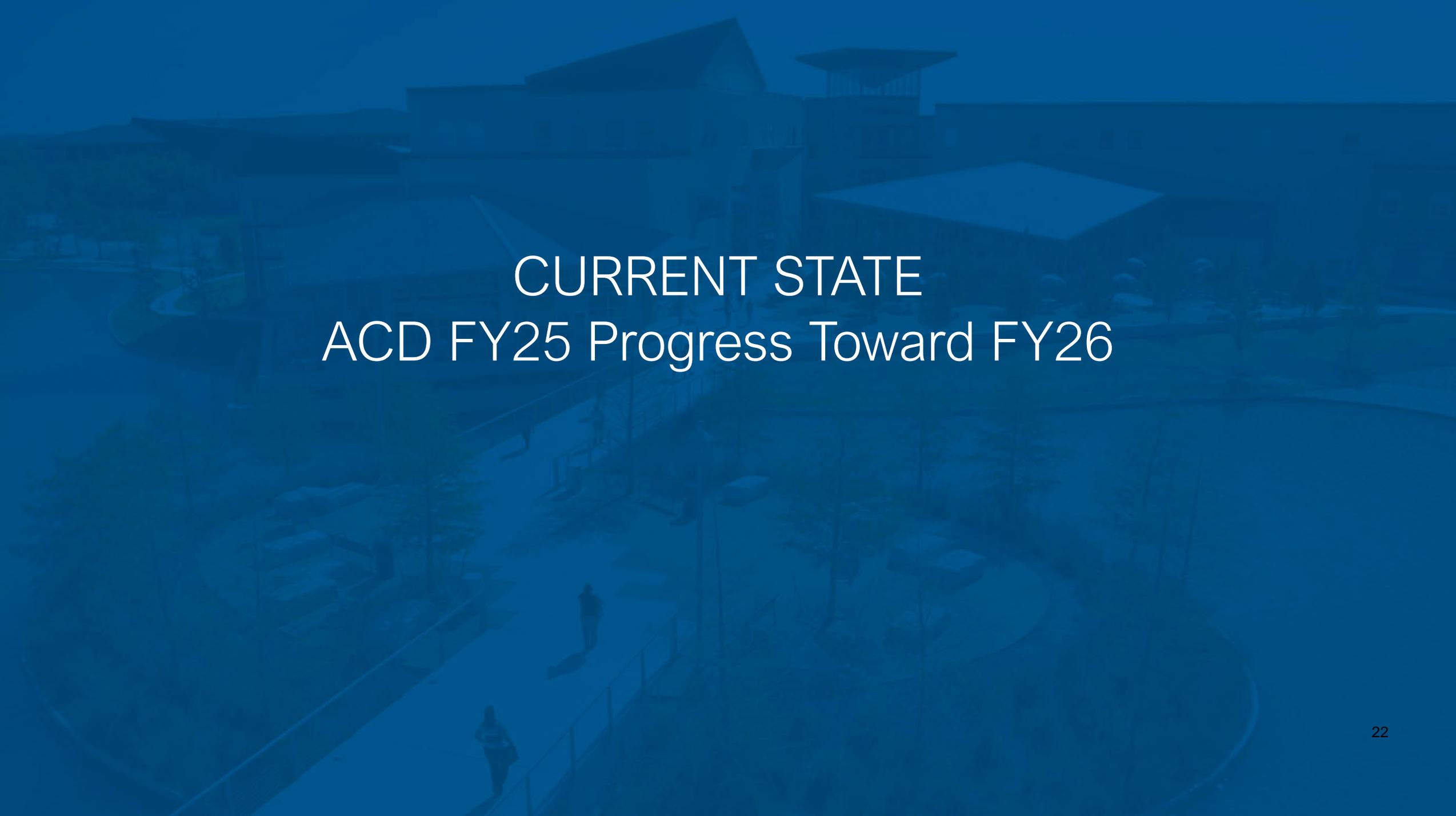
- Alamo Colleges desires to attract, retain, and motivate competent employees who can share in the growth of the District and assist in the realization of the Strategic Plan.
...
- A salary structure that is competitive within the labor market from which we recruit employees.

Charges to the Chancellor

7. Talent and Engagement

- Develop a sustainable program for recruitment and retention of high-quality talent.
- Continue to monitor ongoing competitive compensation program for faculty, staff, and administrators.

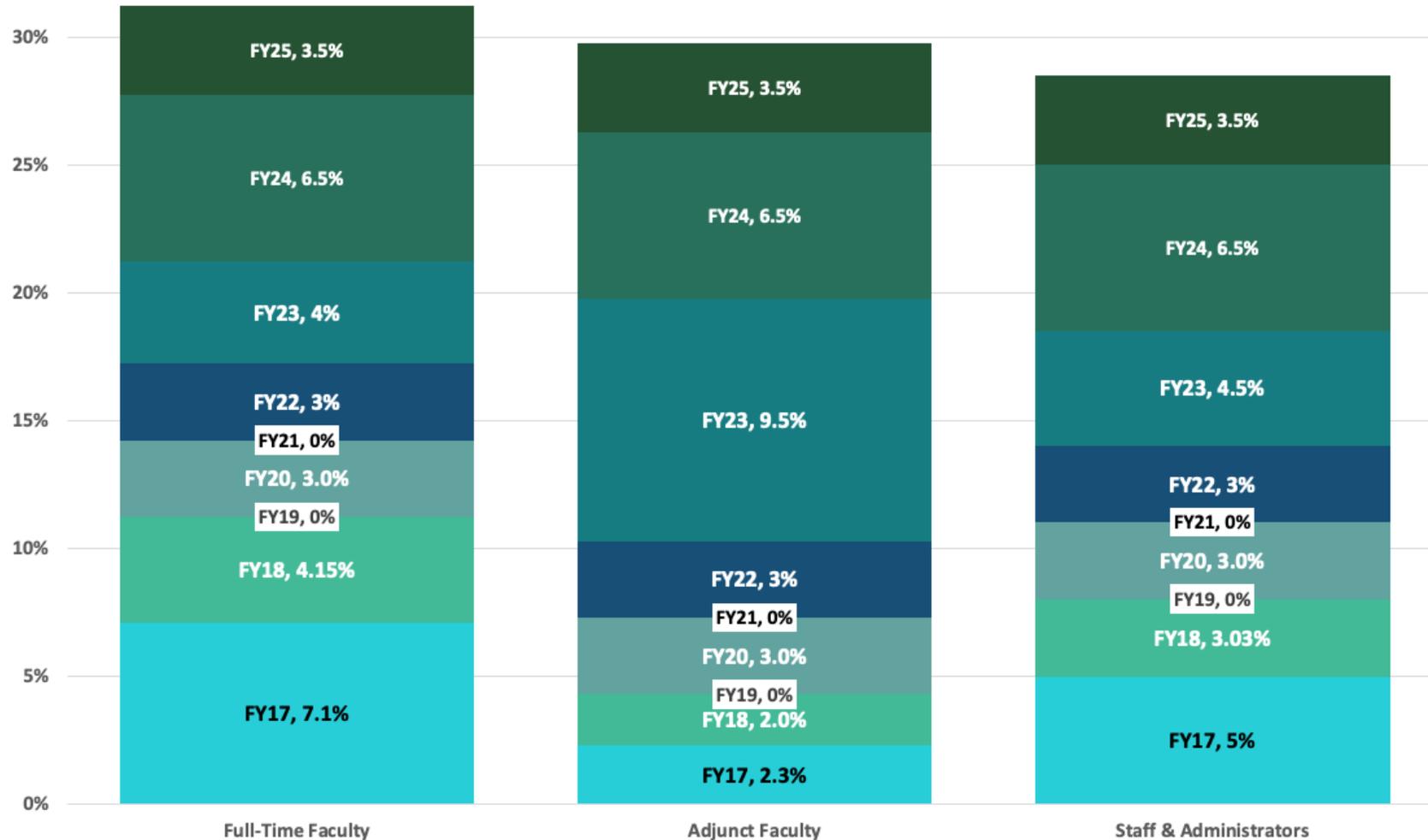




CURRENT STATE
ACD FY25 Progress Toward FY26

Market Adjustment Record

9-year Average of 3.3% per year





COMPETITIVE COMPENSATION COMMITTEES WORK IN PROGRESS

Compensation Charge Teams

Charge 7: Talent and Engagement

- Develop a sustainable program for recruitment and retention of high-quality talent.
- Continue to monitor ongoing competitive compensation program for faculty, staff, and administrators.

Faculty Committee

Vicente Guillot Caro | Asst Professor, World Languages (PAC)
Jennifer Caraway | Instructor, Chemistry (SAC)
Cynthia Katz | Asst Professor, Mathematics (SPC)
Rossie Caroline Davis | Assoc Professor, Art (NLC)
Christopher Harrison | Professor, Biology (NVC)
Randall Dawson, Vice President Academic Success (SPC)

Staff/Administrator Committee

Nicholas Blakeney | Director of IT (PAC)
Cameron Bowren | Sr. Coord Student Success (NLC)
Taylor Coffee | College Coord High School Programs (PAC)
Paul Lede | Coord Student Success (SPC)
Beatrice Canales | Academic Unit Assistant (SAC)
Yolanda Crooms | Assoc Director Enterprise Reporting (ACCESS)
Richard Crabb | Academic Program Coord (NVC)
Daniel Mitchell | Technical Director/Auditorium Mgr. (NVC)
Tangila Dove | Vice President Student Success (NLC)

Executive Sponsor

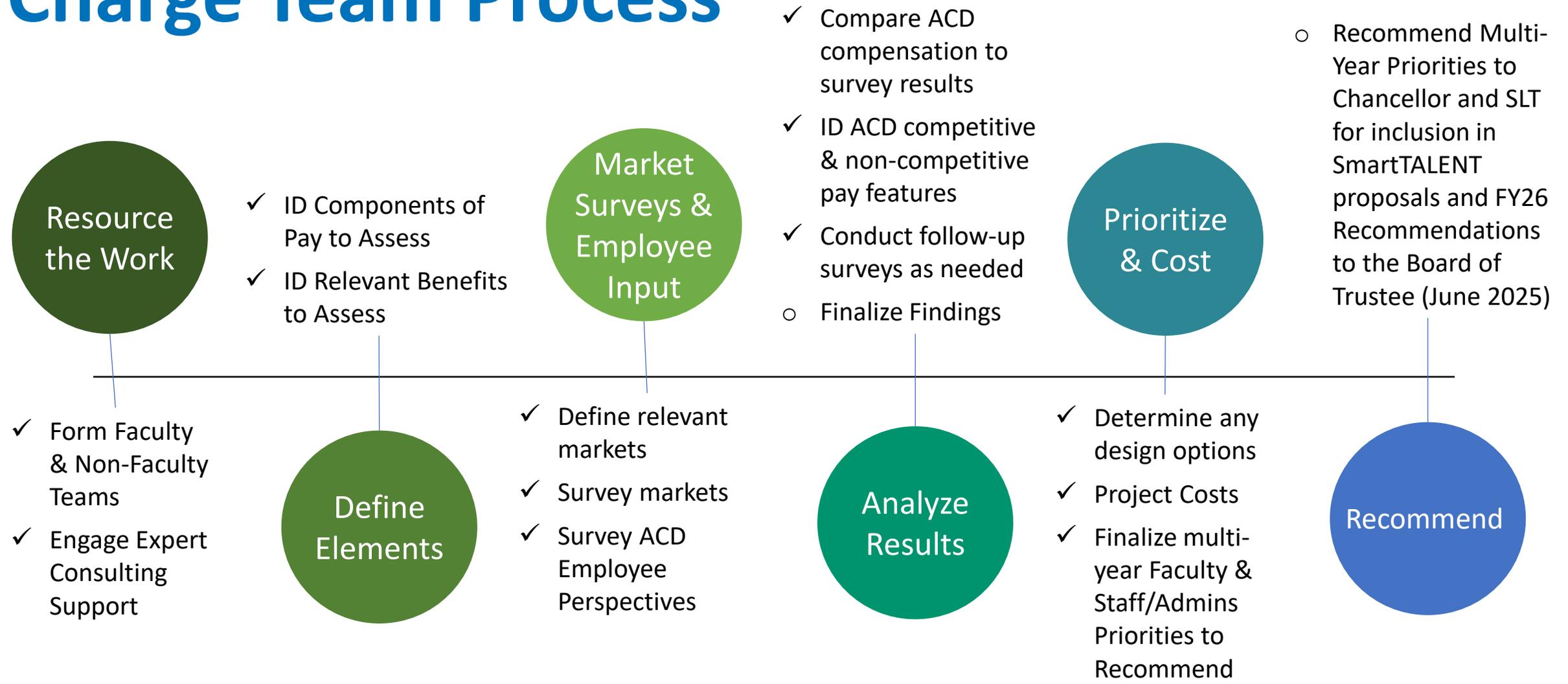
Linda Boyer-Owens | AVC Talent, Organization, and Strategic

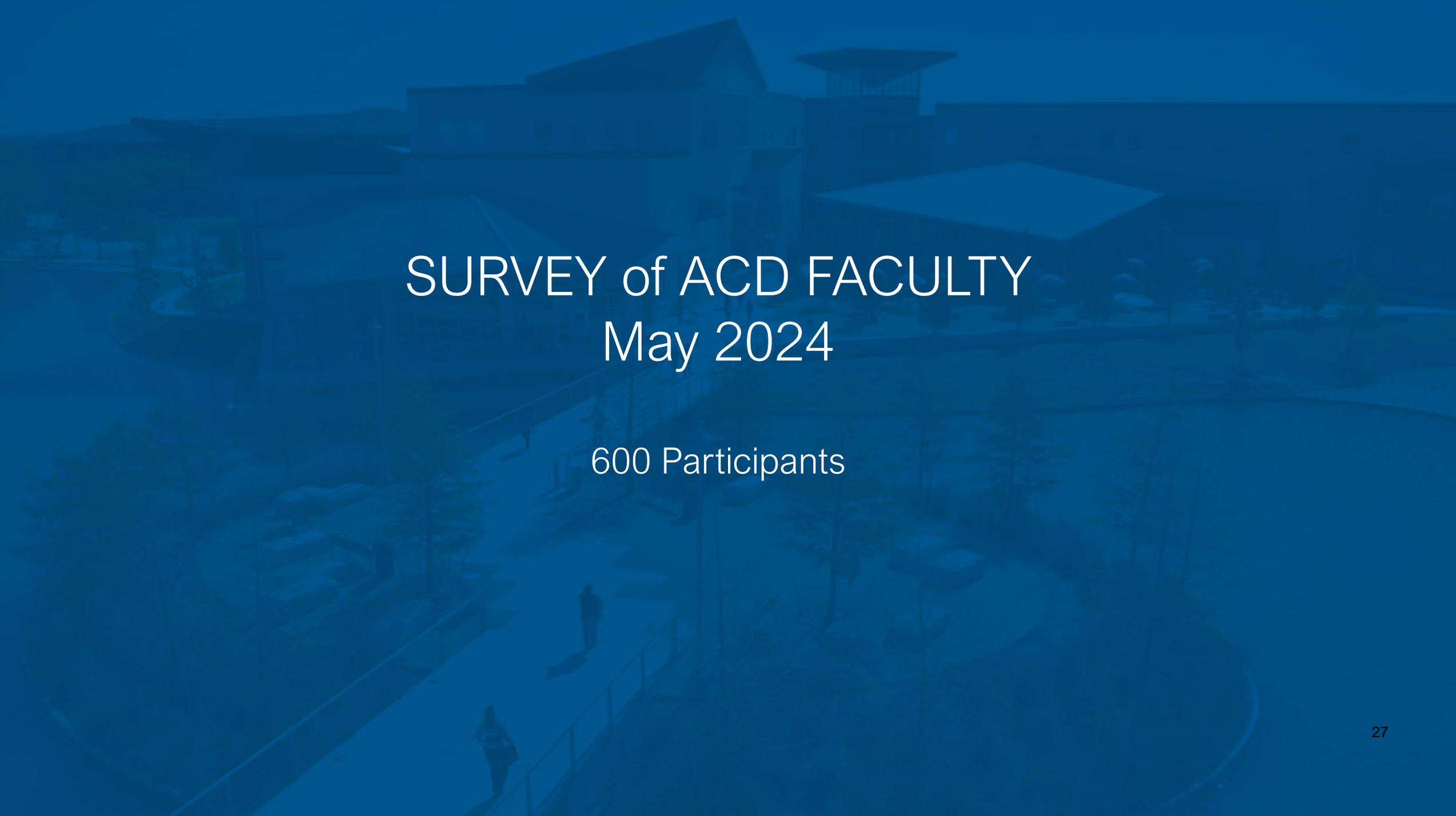
Compensation Consultants & Support

Evergreen Solutions, LLC | Higher Ed Division
ACD TOSI | Compensation & Benefits Team



Charge Team Process





SURVEY of ACD FACULTY

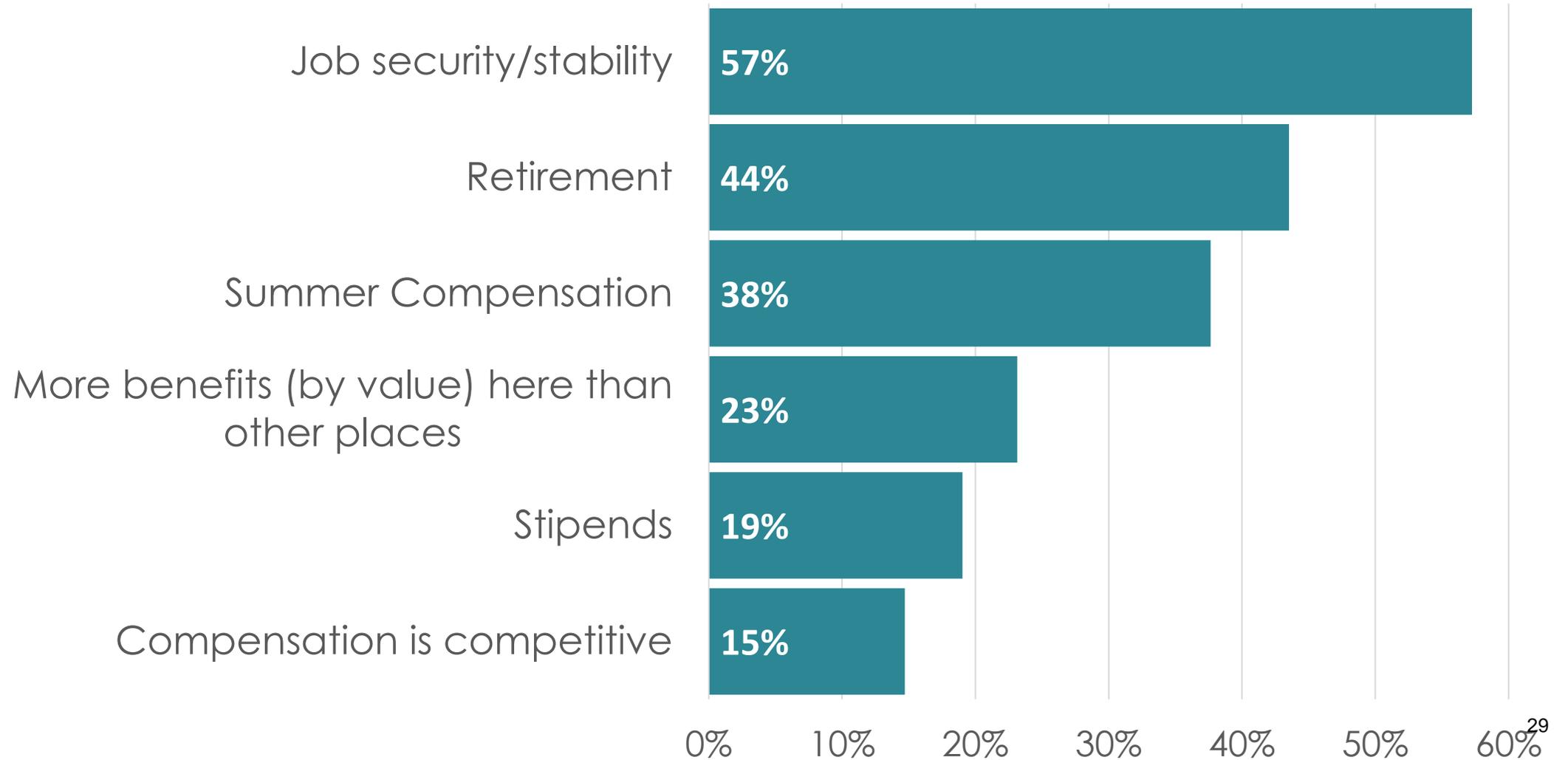
May 2024

600 Participants

Faculty Reasons for Applying With the College

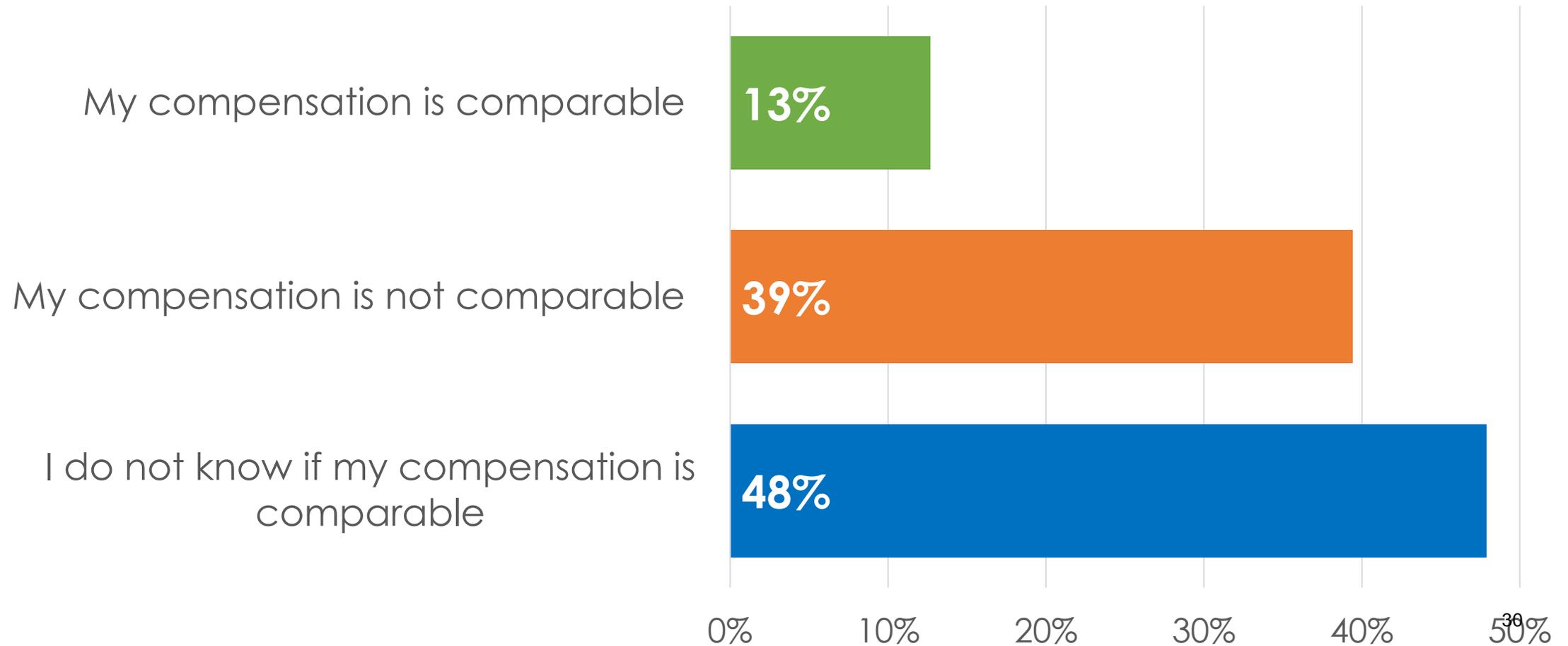


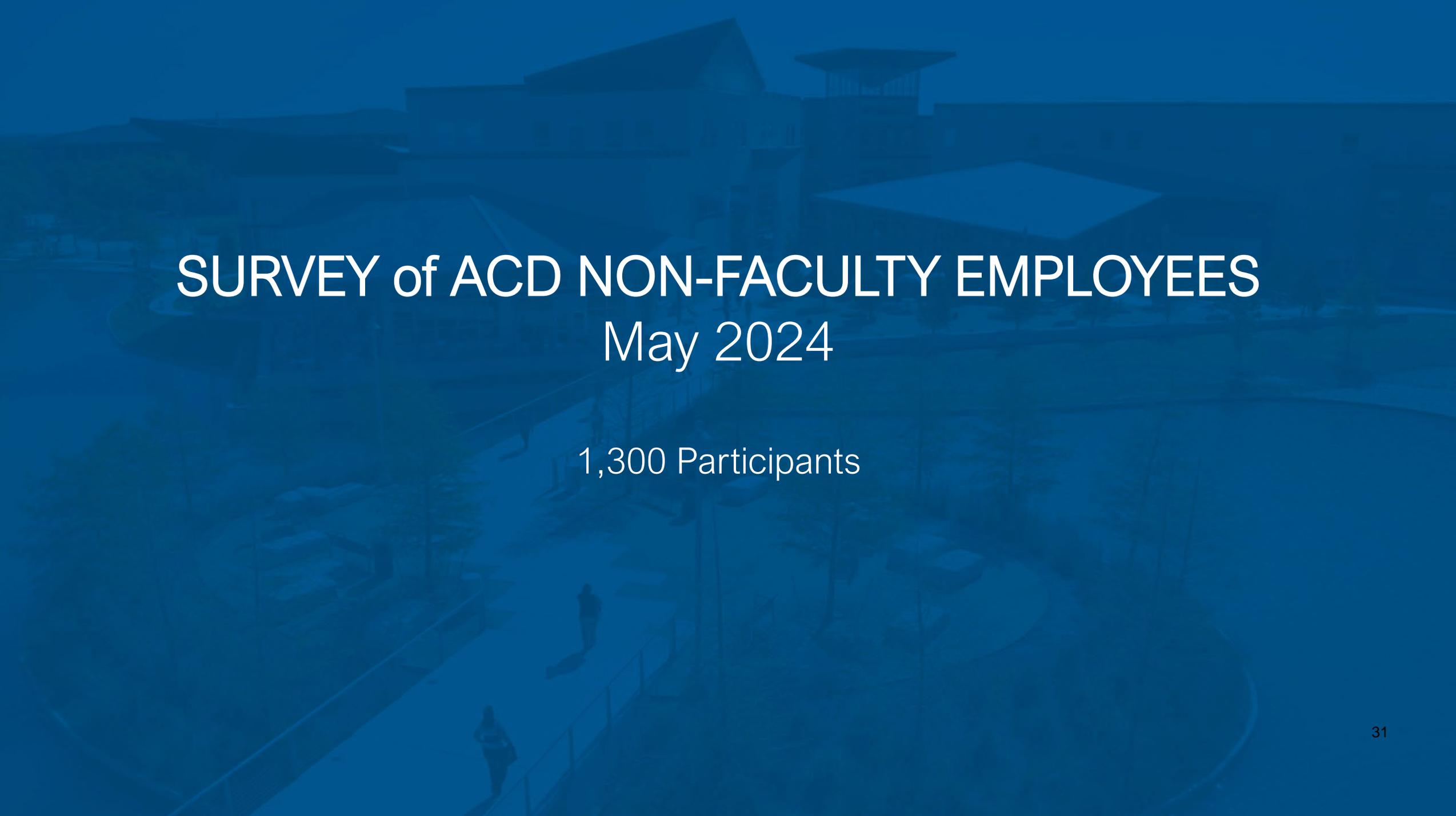
Faculty Perceived Compensation Strengths



Faculty Perceptions Regarding Market Competitiveness

Compared to my peers at colleges of similar size & classification...





SURVEY of ACD NON-FACULTY EMPLOYEES

May 2024

1,300 Participants

Non-Faculty Reasons For Applying With ACD

Opportunity to make a positive impact on the local community/students

68%

Benefits

54%

Belief in organization's mission

49%

Career growth opportunities

47%

Job advertised matched my experience/interests

41%

Hours/schedule

40%

Location

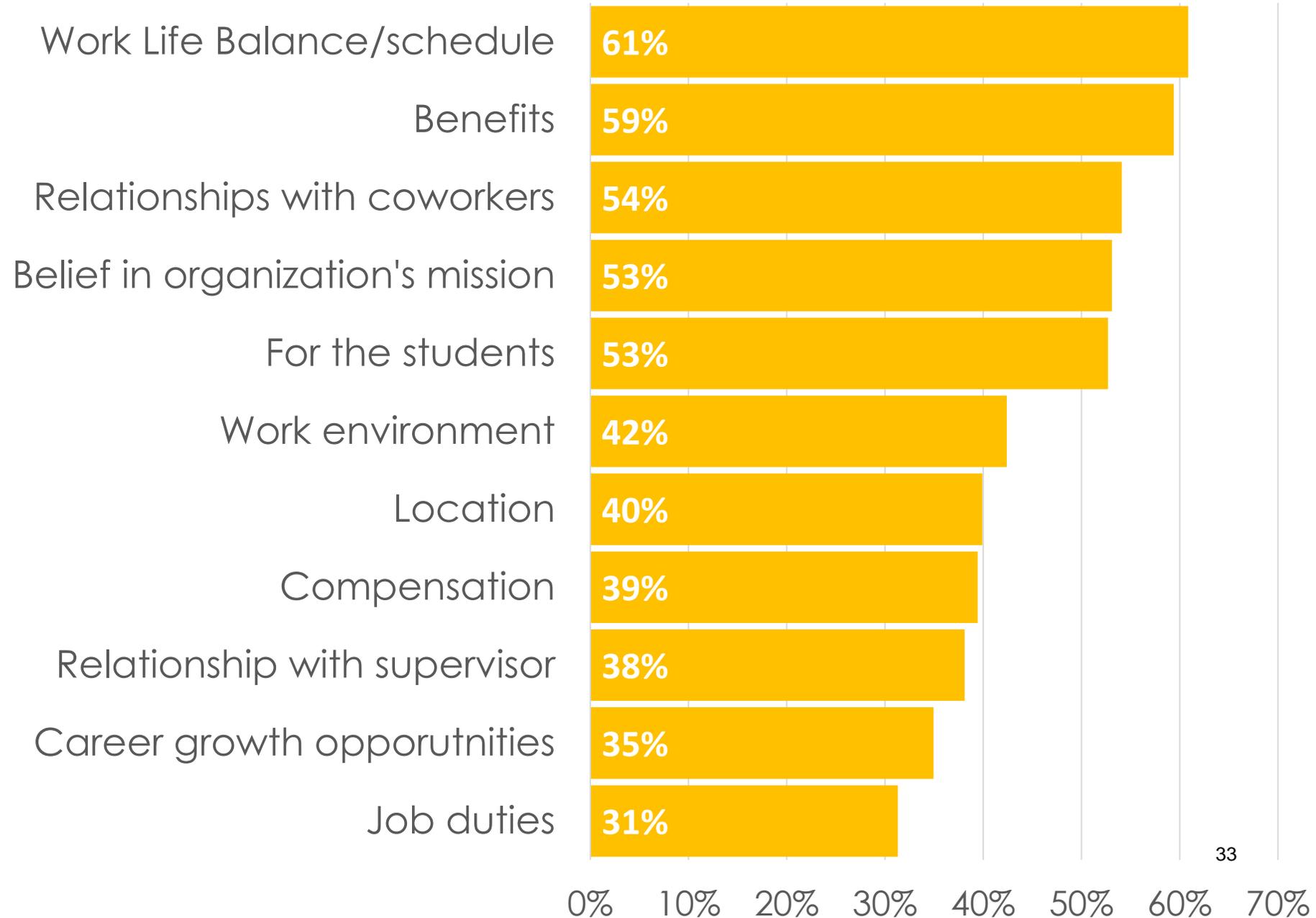
40%

Pay

36%

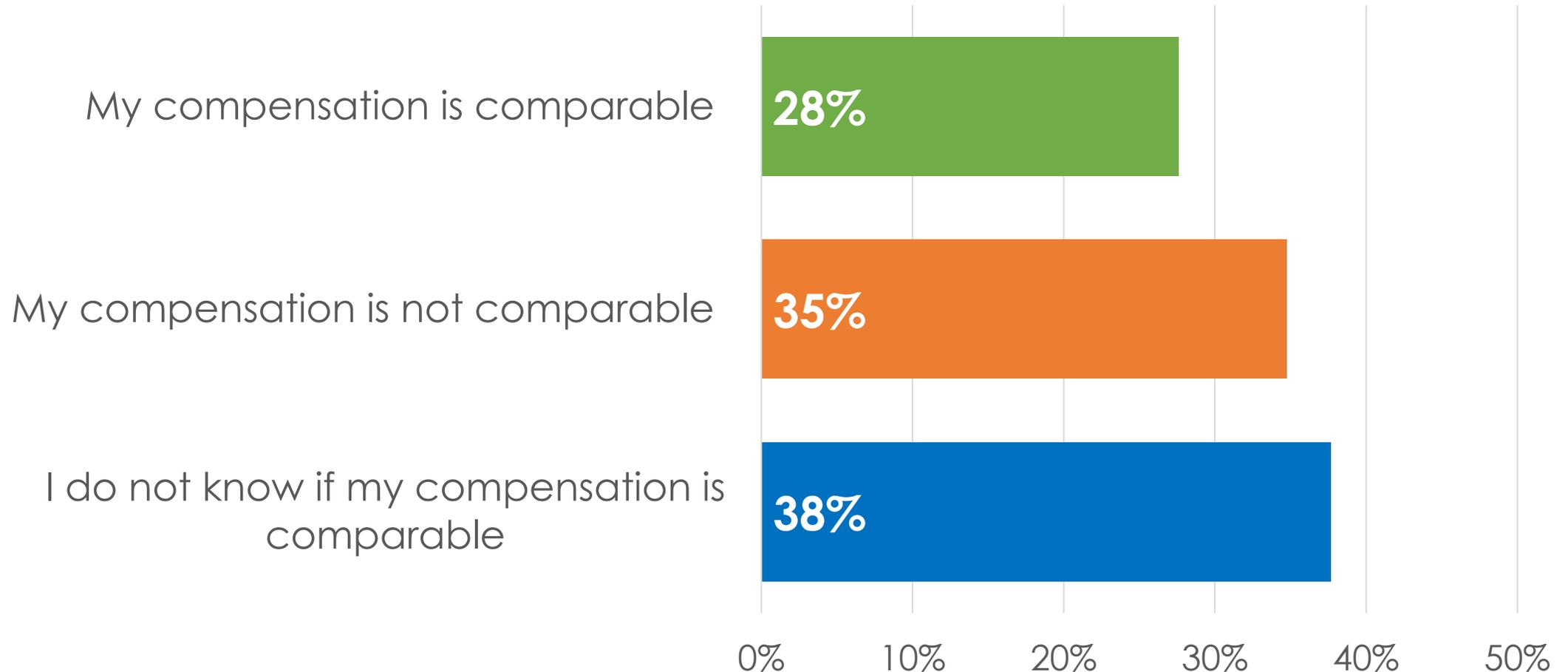
0% 10% 20% 30% 40% 50% 60% 70%

Non-Faculty Reasons for Remaining With the College



Non-Faculty Perceptions Regarding Market Competitiveness

Compared to my peers at organizations of similar size & classification...



An aerial photograph of a modern university campus, featuring large buildings, walkways, and green spaces, all overlaid with a semi-transparent blue filter. The text is centered on the image.

FACULTY MARKET STUDY

Findings and Recommendations



Consultant Recommendations | Faculty

Pay Plan

- No major adjustments to the overall structure are required

Adjunct Rates

- Maintain current practice of compensation based on degree and discipline.
- **Increase compensation at the bottom of the scale (Bachelor's) by 15 percent.**

Lab Rates

- **Set (increase) the lab loading rate to equal the rate for lecture hours.**

Rank Compensation

- **Update the amount awarded for each rank to market.**
- **Increase the amount awarded each year thereafter by applying the % market adjustment.**





Market Findings | Faculty

Findings- Primary Market (Faculty)

- **Base Pay Ranges**
 - Market Minimum – Ahead 7%
 - Market Midpoint – Ahead 5%
 - Market Maximum – Ahead 5%

- **Average Actuals**
 - Ahead of the market 6.4%
 - Base pay only. No stipends or rank compensation included.





Market Findings | Faculty

Findings- Secondary (Faculty)

CUPA

- **Instructors**
 - **Average - 7% ahead**
- **Assistant Professor**
 - *Average - 2% ahead*
 - **50th Percentile - 6% ahead**
- **Associate Professor**
 - *Average - 0%*
 - **50th Percentile - 4% ahead**
- **Professor**
 - *Average - 2%*
 - **50th Percentile - 4% ahead**



The background of the slide is a blue-tinted aerial photograph of a modern architectural complex. It features a central tower with a flat roof, surrounded by various levels of walkways, ramps, and open spaces. The overall aesthetic is clean and contemporary.

STAFF/ADMINISTRATOR MARKET STUDY

Findings and Recommendations



Market Findings | Staff/Administrators

- The College District's pay structure is well-organized and generally competitive.
- **On average, the pay ranges are ahead of the market at all levels, indicating a strong compensation strategy.**
- **13 titles need market-match verification** and possible reclassification.
- **The lowest 3 pay grades should be consolidated** to resolve compression.





Market Findings | Staff/Administrator

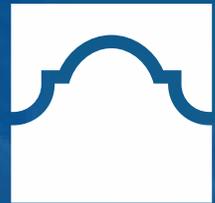
Market Position - Outliers Removed

- **Minimum: 17% above market**
- **Midpoint: 14.3% above market**
- **Maximum: 12.1% above market**

Organization	Cost of Living	Faculty	Staff
Alamo Colleges District	100.1		
Austin County Community College District	106.6	X	X
Broward College	109.3	X	X
Central New Mexico State	101.6		X
City of San Antonio	100.1		X
Collin County Community College District	105.8	X	X
Dallas College	109.2	X	X
El Paso Community College	90.9	X	X
Florida State College	103.4		X
Georgia State University Perimeter College	112.2		X
Hillsborough Community College	105	X	
Houston Community College	110.6	X	
Lone Star College	110.6	X	
Maricopa Community College	116.8	X	X
Miami Dade College	109.1		X
Oklahoma City Community College	97.1	X	X
Palm Beach State	115.7		X
Pikes Peak State College	105.8		X
Pima Community College	105.5		X
San Antonio ISD	100.1		X
San Jacinto Community College	110.6	X	
Tarrant County College District	104	X	
Valencia College	105.8		X
Wake Technical Community College	104.9	X	



Thank you.

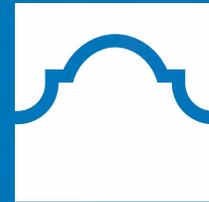


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Honorary Degree Recipients

Spring 2025



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Board Policies in Support of Charges

E.1.3 (Policy) Core Curriculum and Degrees

Charges to the Chancellor

9. Institutional Excellence and Continuous Improvement



Honorary Degrees at Alamo Colleges District

E.1.3 (Policy) Core Curriculum and Degrees

“The Board may award an Honorary Degree to an individual in recognition of:

- 1. Extraordinary achievements in the fields of public affairs, the sciences, humanities and the arts, scholarship, education, business, philanthropy, or social services which exemplify the mission and vision of the Alamo Colleges District;*
- 2. Outstanding public service to the Alamo College District, the community, the state of Texas, or to humanity at large; or*
- 3. Distinction through significant contributions to the economy or society at large.”*



NORTHEAST LAKEVIEW COLLEGE

Maggie Titterington

*President/CEO, Chamber of Commerce for
Schertz, Cibolo, and Selma*

Associate of Arts



NORTHWEST VISTA COLLEGE

Louis Lopez

CEO, YMCA of Greater San Antonio

Associate of Arts



PALO ALTO COLLEGE

Leo Gomez

President/CEO, Brooks Development Authority

Associate of Arts



SAN ANTONIO COLLEGE

Dr. Jason Aleman

Sr VP of Community Impact

United Way of San Antonio and Bexar County

Associate of Arts

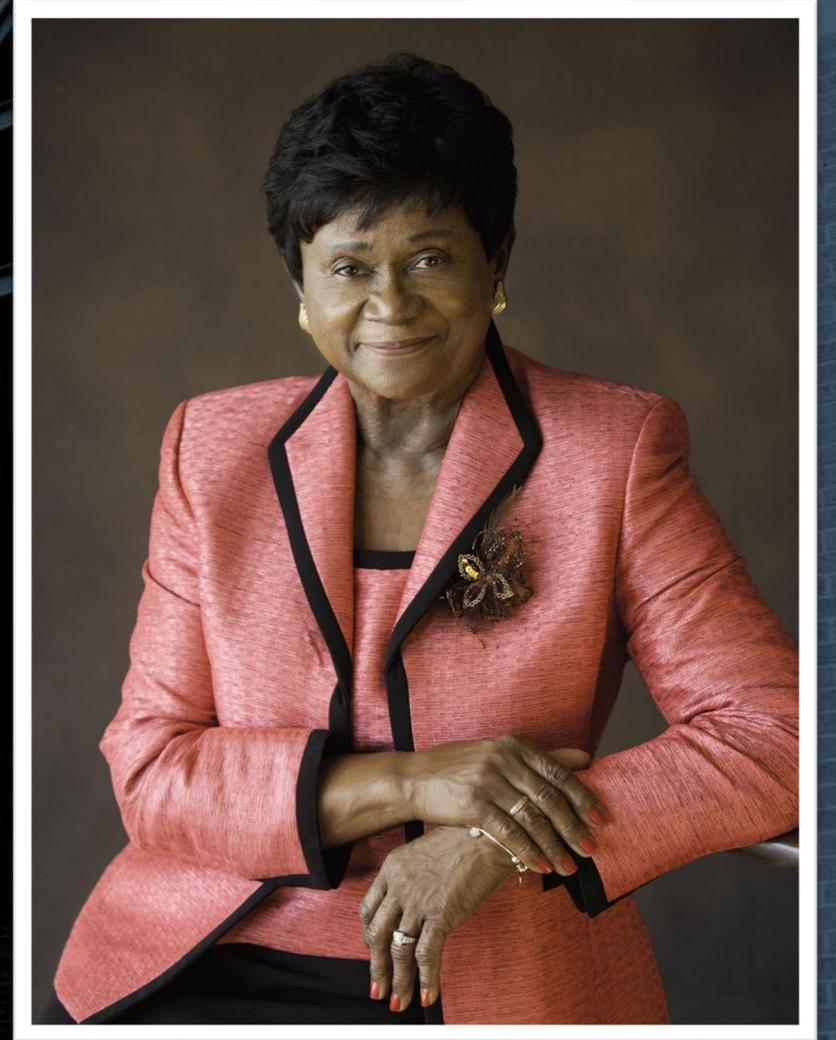


ST. PHILIP'S COLLEGE

Dr. Marie Pannell Thurston

Author

Associate of Arts



INAUGURAL HONORARY BACHELOR DEGREE RECIPIENTS



Ron Nirenberg

Mayor, City of San Antonio and 2025 MOSAICO Honorary Co-chair

*Bachelor of Applied Technology
in Cloud Computing (NVC)*

*Bachelor of Applied Technology
in Cybersecurity (SPC)*

Erika Prosper Nirenberg

First Lady of San Antonio and 2025 MOSAICO Honorary Co-chair

*Bachelor of Applied Technology
in Operations Management (PAC)*

Bachelor of Science in Nursing (SAC)



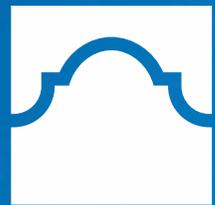
Action Requested

Approval to award the following honorary degrees for Spring 2025:

- Maggie Titterington – Associate of Arts (NLC)
- Louis Lopez – Associate of Arts (NVC)
- Leo Gomez – Associate of Arts (PAC)
- Dr. Jason Aleman – Associate of Arts (SAC)
- Dr. Marie Pannell Thurston – Associate of Arts (SPC)
- Ron Nirenberg - Bachelor of Applied Technology in Cloud Computing (NVC)
- Ron Nirenberg - Bachelor of Applied Technology in Cybersecurity (SPC)
- Erika Prosper Nirenberg - Bachelor of Applied Technology in Operations Management (PAC)
- Erika Prosper Nirenberg - Bachelor of Science in Nursing (SAC)



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Awarding Honorary Associate and Bachelor Degrees to Recommended Recipients at Alamo Colleges District - Northeast Lakeview College, Northwest Vista College, Palo Alto College, San Antonio College, and St. Philip's College

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented for approval on March 25, 2025.

MINUTE ORDER

"The Board of Trustees hereby approves the following individuals as recipients of Honorary Degrees:

- **Maggie Titterington – Honorary Associate of Arts (awarded by Northeast Lakeview College)**
- **Louis Lopez – Honorary Associate of Arts (awarded by Northwest Vista College)**
- **Leo Gomez – Honorary Associate of Arts (awarded by Palo Alto College)**
- **Dr. Jason Aleman – Honorary Associate of Science (awarded by San Antonio College)**
- **Dr. Marie Pannell Thurston – Honorary Associate of Arts (awarded by St. Philip's College)**
- **Ron Nirenberg - Honorary Bachelor of Applied Technology in Cloud Computing (awarded by Northwest Vista College) – *postdated to July 1, 2025***
- **Ron Nirenberg - Honorary Bachelor of Applied Technology in Cybersecurity (awarded by St. Philip's College) – *postdated to July 1, 2025***
- **Erika Prosper-Nirenberg - Honorary Bachelor of Applied Technology in Operations Management (awarded by Palo Alto College)**
- **Erika Prosper-Nirenberg - Honorary Bachelor of Science in Nursing (awarded by San Antonio College)**

PURPOSE

The minute order requests Board approval for conferring an Honorary Associate or Bachelor Degree to recommended individuals from Northeast Lakeview College, Northwest Vista College, Palo Alto College, San Antonio College, and St. Philip's College.

BACKGROUND

The Board may award an Honorary Degree to an individual in recognition of extraordinary achievements in the fields of public affairs, the sciences, humanities and the arts, scholarship, education, business, philanthropy, or social services which exemplify the mission and vision of the College District, outstanding public service to the College District, the community, the state of Texas, or to humanity at large, and distinction through significant contributions to the economy or society at large. (Policy E.1.3).

The two honorary bachelor degrees awarded to Ron Nirenberg will be postdated to July 1, 2025, to comply with the Policy E.1.3 restriction that honorary degrees not be awarded to incumbent elected officials.



IMPLICATIONS:

Financial: None

Strategic Objective: All

Human Resources: None

Attachments: E.1.3.1.F (Form) Nomination for Honorary Degree

Dr. Mike Flores
Chancellor

Date



ALAMO
COLLEGES
DISTRICT

E.1.3.1.F (Form) Nomination for Honorary Associates Degree
Responsible Department: Vice Chancellor for Academic Success
Based on Board Policy: E.1.3 - Core Curriculum and Degrees Approved: 5-19-09 Last Amended:
2-23-10 Reviewed: 5-22-17

NOMINATION FOR HONORARY DEGREE NOTE:

Current Alamo Colleges employees, Alamo Colleges Trustees and other incumbent elected officials are not eligible for the Honorary Associates Degree.

1. Person to be nominated for the Honorary Associates Degree of Arts:

Name **Maggie Titterington**
Address **5325 Storm King, Schertz, TX 78108**

2. What criteria, based on ACCD Procedure E.1.3.1, are met by the nominee that merit the award of an Honorary Associates Degree? Please be as specific and detailed as possible, citing the specific criteria set forth in E.1.3.1 (use additional pages if needed).

a. Out Standing Public Service the Community Service to the State of Texas

Maggie Titterington exemplifies outstanding public service and community commitment through her lifelong dedication to the State of Texas. Born into a military family and settling in Schertz, Texas, in 1973, Maggie has cultivated deep roots in her community. A proud Samuel Clemens High School graduate, she has witnessed and actively contributed to the growth of the region she calls home.

As the President and CEO of The Chamber of Commerce for Schertz, Cibolo, and Selma, Maggie has spent the past 15 years leading an organization that supports over 620 businesses spanning 21 cities and 10 counties. Her transformative leadership has rebranded and expanded the Chamber, secured a prestigious 4-star accreditation, placing it in the top 3% of U.S. Chambers, and launched the Leadership CORE program, graduating 77 professionals over 11 years. These achievements demonstrate her dedication to fostering economic growth and developing future leaders in her community.

Maggie’s commitment extends beyond commerce. She chairs the Schertz Historical Preservation Society, safeguarding the city’s rich history. She has also been a founding member of several impactful initiatives, including the Community Advisory Committee for SCUC ISD and the Northeast Lakeview Friends of Nighthawks President’s Advisory Group. Maggie has been a steadfast supporter of Northeast Lakeview College for the past 15 years, engaging in conversations with leadership about the next phase of college innovation, supporting growth for the College. She served as community representation on the search committee for the college president, and is a strong community advocate for NLC’s mission to support the educational needs in our service area. Her strong connections to the community and business leaders has led

to monetary support from area businesses to the college's annual fundraiser, The Blue Jean Benefit, increasing our ability to fund scholarships and better support wrap-around services. Her ongoing efforts have led to support for initiatives such as the opening of NLC's Advocacy Center and ongoing assistance through donations and other items to the cause. She actively participates in Friends of the Nighthawks meetings to support the college's strategic planning and advancement. She brings key business leaders together to provide valuable feedback to the college on programming needs to better align with industry demands. Through these roles, she strengthens ties between education, business, and the community.

Her contributions to military-civilian relations are equally notable. As an Honorary Commander for multiple Air Force groups and a member of the AETC Civic Leaders Program, Maggie has worked to build bridges between military personnel and the local community. She has spearheaded Veterans Day ceremonies, job fairs, and base activities, ensuring ongoing support and recognition for service members and their families.

Maggie also serves as a mentor and leader in her professional field. As a board director for the Center of Chamber of Commerce Executives, she supports the development of other chamber professionals through conferences and mentorship. Her recognition as CEO of the Year by the *San Antonio Business Journal* in 2024 and her induction into the SCUC ISD Hall of Fame in 2019 testify to her exemplary leadership and dedication.

With her extensive community involvement, professional accomplishments, and unwavering commitment to Texas, Maggie Titterington stands out as a beacon of public service, enriching lives and fostering growth across the state.

4. Name the specific Honorary Associates Degree recommended for this individual (Associate of Arts, Associate of Science, etc.): ___ Associate of Arts _____

Submit this form confidentially to the College President. Nominations will be reviewed by the College President and may be submitted to the Chancellor. The Chancellor will review nominations submitted through the college presidents and may submit them to a committee of the Board of Trustees for review and possible recommendation to the Board of Trustees for consideration. The Board of Trustees is the only entity with the authority to select individuals for the Honorary Associate Degree, and reserves the right to accept or reject nominations.

Submitted by: Type or Print Name: _____ Dr. Veronica Garcia _____

If representing a group, indicate the group: _____

Contact telephone number: _210-486-5230_____ Alternate number: _____

E.1.3.1.F (Form) Nomination for Honorary Associates Degree

Responsible Department: Vice Chancellor for Academic Success

Based on Board Policy: [E.1.3](#) - Core Curriculum and Degrees

Approved: 5-19-09

Last Amended: 2-23-10

Reviewed: 5-22-17

NOMINATION FOR HONORARY DEGREE

NOTE: Current Alamo Colleges employees, Alamo Colleges Trustees and other incumbent elected officials are not eligible for the Honorary Associates Degree.

1. Person to be nominated for the Honorary Associates Degree:

Name Louis Lopez
Address 16103 Henderson Pass
 San Antonio, Texas 78232

2. What criteria, based on ACCD Procedure [E.1.3.1](#), are met by the nominee that merit the award of an Honorary Associates Degree? Please be as specific and detailed as possible, citing the specific criteria set forth in [E.1.3.1](#) (use additional pages if needed).

Louis Lopez is the President and CEO of the YMCA of Greater San Antonio, with over 25 years of dedicated service to the organization. Mr. Lopez made ground-breaking history as the first Hispanic Chief Executive Officer (CEO) in the YMCA's 148-year history. Demonstrating the true essence of servant leadership, Mr. Lopez is renowned for placing the people of our community at the forefront of his efforts to foster positive and sustainable changes in public health. During his tenure with the YMCA, Mr. Lopez has established strategic partnerships, and enhanced access to essential YMCA services for the San Antonio community.

In the Fall of 2023, Mr. Lopez enthusiastically placed his full support behind the innovative partnership between the YMCA and Alamo Colleges District – Northwest Vista College, resulting in it the first community college in San Antonio to offer onsite YMCA programming, such as summer camps and childcare services for children ages 5 through 13. Northwest Vista College hosted its first YMCA summer camps in June 2024, followed by the introduction of onsite YMCA childcare services in the Fall of 2024. The YMCA summer camps were an overwhelming success, operating at full capacity. Summer camp spots were made available to Northwest Vista College students, employees, and members of the community, with scholarships available to offset the fees. The YMCA-operated childcare services offered at Northwest Vista College are free and available to the College’s students and employees.

Mr. Lopez has consistently championed access to healthy programming for all members of the San Antonio community. His significant contributions include co-developing the "Y Living Program", and co-authoring healthy living abstracts with the UT Health Science Center of San Antonio. Mr. Lopez’s public health influence helped establish the Open Streets movement in San Antonio, which resulted in the annual Siclovía event

in partnership with the City of San Antonio and Metropolitan Health District. Recognizing his impactful healthy living initiatives, the Centers for Disease Control invited Mr. Lopez to present on San Antonio's Siclovía Open Streets initiative, highlighting the success and significance of this public health endeavor.

An exceptional individual whose contributions to our San Antonio community have been nothing short of extraordinary, Mr. Lopez has been honored with numerous accolades for his work and impact on community health, including awards from the San Antonio Metropolitan Health District and the West San Antonio Chamber of Commerce. As a proud San Antonio native and first-generation college graduate, Mr. Lopez leads by example, engaging in an active and healthy lifestyle with his family. Under his visionary leadership, the YMCA continues to make significant strides in positively impacting the lives of our community. Mr. Lopez's efforts in the realm of public health have enriched the lives of our students and our community.

The awarding of the Honorary Associate of Arts degree is a testament to Louis Lopez's unwavering dedication, tireless efforts, and impressive accomplishments, which have left an indelible mark throughout the four corners of the San Antonio community.

3. *Name the specific Honorary Associates Degree recommended for this individual (Associate of Arts, Associate of Science, etc.):* Associate of Arts

Submit this form confidentially to the College President. Nominations will be reviewed by the College President and may be submitted to the Chancellor. The Chancellor will review nominations submitted through the college presidents and may submit them to a committee of the Board of Trustees for review and possible recommendation to the Board of Trustees for consideration. The Board of Trustees is the only entity with the authority to select individuals for the Honorary Associates Degree, and reserves the right to accept or reject nominations.

Submitted by:

Type or Print Name: Dr. Amy Bosley

If representing a group, indicate the group: Northwest Vista College

Contact telephone number: 210-486-4908 Alternate number: 210-486-4900


Amy Bosley (Feb 27, 2025 15:57 CST)

02/27/2025

Signature

Date submitted

Nomination For Honorary Associates Degree - Louis Lopez

Final Audit Report

2025-02-27

Created:	2025-02-27
By:	Minerva Muniz (mmuniz29@alamo.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAnytRM0qwmMtQAV_wZOsvDimY6OfEAw_M

"Nomination For Honorary Associates Degree - Louis Lopez" History

-  Document created by Minerva Muniz (mmuniz29@alamo.edu)
2025-02-27 - 9:56:00 PM GMT- IP address: 209.184.116.238
-  Document emailed to Amy Bosley (abosley@alamo.edu) for signature
2025-02-27 - 9:56:25 PM GMT
-  Email viewed by Amy Bosley (abosley@alamo.edu)
2025-02-27 - 9:57:00 PM GMT- IP address: 209.184.116.44
-  Document e-signed by Amy Bosley (abosley@alamo.edu)
Signature Date: 2025-02-27 - 9:57:07 PM GMT - Time Source: server- IP address: 209.184.116.44
-  Agreement completed.
2025-02-27 - 9:57:07 PM GMT

E.1.3.1.F (Form) Nomination for Honorary Associates Degree

Responsible Department: Vice Chancellor for Academic Success

Based on Board Policy: [E.1.3](#) - Core Curriculum and Degrees

Approved: 5-19-09

Last Amended: 2-23-10

Reviewed: 5-22-17

NOMINATION FOR HONORARY DEGREE

NOTE: Current Alamo Colleges employees, Alamo Colleges Trustees and other incumbent elected officials are not eligible for the Honorary Associates Degree.

1. *Person to be nominated for the Honorary Associates Degree:*

Name Leo Gomez

Address 7515 Inner Circle Drive, Suite 101, San Antonio, Texas
78235

2. *What criteria, based on ACCD Procedure [E.1.3.1](#), are met by the nominee that merit the award of an Honorary Associates Degree? Please be as specific and detailed as possible, citing the specific criteria set forth in [E.1.3.1](#) (use additional pages if needed).*

3. *Name the specific Honorary Associates Degree recommended for this individual (Associate of Arts, Associate of Science, etc.):* Associates of Arts

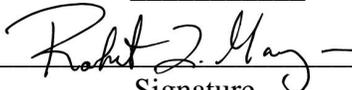
Submit this form confidentially to the College President. Nominations will be reviewed by the College President and may be submitted to the Chancellor. The Chancellor will review nominations submitted through the college presidents and may submit them to a committee of the Board of Trustees for review and possible recommendation to the Board of Trustees for consideration. The Board of Trustees is the only entity with the authority to select individuals for the Honorary Associates Degree, and reserves the right to accept or reject nominations.

Submitted by:

Type or Print Name: Robert Garza

If representing a group, indicate the group: Palo Alto College

Contact telephone number: 210-486-3954 Alternate number:
210-486-3961


Signature

1/16/25
Date submitted

2. What criteria, based on ACCD Procedure E.1.3.1, are met by the nominee that merit the award of an Honorary Associates Degree? Please be as specific and detailed as possible, citing the specific criteria set forth in E.1.3.1 (use additional pages if needed).

Leo Gomez, a distinguished leader in public affairs and community service, is nominated for an honorary degree in recognition of his extraordinary achievements and unwavering commitment to the betterment of society. As the President and Chief Executive Officer of the Brooks Development Authority, Leo has been instrumental in the redevelopment of Brooks and the promotion of regional prosperity. Through his strategic vision and leadership, he has successfully attracted marquee employers to the area, highlighting his exceptional skills in economic development and governance.

Throughout his career, Leo has held significant leadership roles that demonstrate his dedication to public service. His tenure as President of the San Antonio Hispanic Chamber of Commerce and Vice President of Governmental Affairs at the Greater San Antonio Chamber of Commerce underscores his commitment to enhancing the economic and social conditions within the community. He is actively involved on the Board of Directors for several organizations, including greater:SATX, the Arboretum of San Antonio, and the San Antonio Report, where he continues to influence positive change and advocate for the interests of the region. Leo's engagement in these organizations exemplifies his dedication to fostering collaboration and driving initiatives that benefit the San Antonio community.

Moreover, Leo's significant contributions to the economy and society at large have earned him local and national recognition. He has been featured in the San Antonio Business Journal's list of national commercial real estate influencers and received accolades such as the C-Suite Award, which highlights his impact in the business sector. In 2017, he was named a "Legend" by the South San Antonio Chamber of Commerce for his lasting contributions, particularly to the Southside of San Antonio. These honors reflect not only his professional accomplishments but also his commitment to uplifting the community.

Educationally, Leo holds a Master of Public Affairs from the Lyndon B. Johnson School of Public Affairs at the University of Texas at Austin and a Bachelor's degree in Political Science and Business Administration from the University of Texas at Pan American. He is

also actively involved in various community organizations, further solidifying his role as a dedicated public servant and community leader.

In conclusion, Leo Gomez's extensive experience, recognized achievements, and passion for public service make him a deserving candidate for an honorary degree. His leadership and commitment not only serve Palo Alto College but also significantly enhance the welfare of the broader San Antonio community, demonstrating a profound alignment with the mission and vision of the educational institution.

E.1.3.1.F (Form) Nomination for Honorary Associates Degree

Responsible Department: Vice Chancellor for Academic Success

Based on Board Policy: [E.1.3](#) - Core Curriculum and Degrees

Approved: 5-19-09

Last Amended: 2-23-10

Reviewed: 5-22-17

NOMINATION FOR HONORARY DEGREE

NOTE: Current Alamo Colleges employees, Alamo Colleges Trustees and other incumbent elected officials are not eligible for the Honorary Associates Degree.

1. *Person to be nominated for the Honorary Associates Degree:*

Name Jason Aleman, Ph.D.

Address Senior Vice President, Community Impact
United Way of San Antonio and Bexar County

2. *What criteria, based on ACCD Procedure [E.1.3.1](#), are met by the nominee that merit the award of an Honorary Associates Degree? Please be as specific and detailed as possible, citing the specific criteria set forth in [E.1.3.1](#) (use additional pages if needed). See page below.*

3. *Name the specific Honorary Associates Degree recommended for this individual (Associate of Arts, Associate of Science, etc.): Associate of Arts*

Submit this form confidentially to the College President. Nominations will be reviewed by the College President and may be submitted to the Chancellor. The Chancellor will review nominations submitted through the college presidents and may submit them to a committee of the Board of Trustees for review and possible recommendation to the Board of Trustees for consideration. The Board of Trustees is the only entity with the authority to select individuals for the Honorary Associates Degree, and reserves the right to accept or reject nominations.

Submitted by:

Type or Print Name: Leticia Adams

If representing a group, indicate the group: _____

Contact telephone number: 210-486-0962 Alternate number: _____

Leticia Adams
Signature

January 22, 2025
Date submitted

Dr. Jason Alemán Biography

January 2025

Dr. Jason Alemán is a Kingsville, Texas native and proud former SAC student, who embodies the resilience and determination of a first-generation college graduate. The youngest son of migrant farmworkers, he honors their sacrifices as the foundation of his journey to academic and professional excellence.

After attending San Antonio College, Dr. Alemán earned his Bachelor's degree from The University of Texas at San Antonio and a Master of Science in Social Work from The University of Texas at Austin. He later completed his Ph.D. in Education at Texas State University-San Marcos, where his dissertation explored the identity of Tejano fathers and their pivotal role in their children's educational journey.

Dr. Alemán currently serves as the Senior Vice President of Community Impact at United Way of San Antonio and Bexar County. In this role, he oversees strategic investment of \$50 million annually across 80 nonprofit organizations, driving systems-level change in areas such as education, food security, healthcare, housing, workforce development, and social services. Over the past twenty years, Dr. Alemán has help shape both policy change and program design at the local, state, and federal level.

In addition to his leadership at United Way, Dr. Alemán is an Assistant Clinical Professor of Social Work at Angelo State University, where he teaches in both the Bachelor's and Master's programs. Since 2019, he has continued his commitment to giving back to the SAC community as an Adjunct Professor within the Social Work Department.

Dr. Alemán's journey is a testament to the power of education, perseverance, and *comunidad*, making him a role model and advocate for creating positive community change.

E.1.3.1.F (Form) Nomination for Honorary Associates Degree
Responsible Department: Vice Chancellor for Academic Success
Based on Board Policy: E.1.3 - Core Curriculum and Degrees
Approved: 5-19-09
Last Amended: 2-23-10
Reviewed: 5-22-17

NOMINATION FOR HONORARY DEGREE

NOTE: Current Alamo Colleges employees, Alamo Colleges Trustees and other incumbent elected officials are not eligible for the Honorary Associates Degree.

1. *Person to be nominated for the Honorary Associates Degree:*

Name Dr. Marie Pannell Thurston
Address One Towers Park Lane #1017
San Antonio, Texas 78209

2. *What criteria, based on ACCD Procedure E.1.3.1, are met by the nominee that merit the award of an Honorary Associates Degree? Please be as specific and detailed as possible, citing the specific criteria set forth in E.1.3.1 (use additional pages if needed).*

3. *Name the specific Honorary Associates Degree recommended for this individual (Associate of Arts, Associate of Science, etc.):* Associates of Arts

Submit this form confidentially to the College President. Nominations will be reviewed by the College President and may be submitted to the Chancellor. The Chancellor will review nominations submitted through the college presidents and may submit them to a committee of the Board of Trustees for review and possible recommendation to the Board of Trustees for consideration. The Board of Trustees is the only entity with the authority to select individuals for the Honorary Associates Degree, and reserves the right to accept or reject nominations.

Submitted by:

Type or Print Name: Randall Dawson, VPAS

If representing a group, indicate the group: St. Philip's College

Contact telephone number: (210) 486-2900 Alternate number: (210) 486-2174

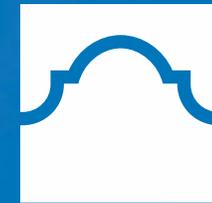

Signature

1/23/2025
Date submitted

Discussion and Possible Action on Tuition & Fee Schedule Effective Fall 2025

Shayne A. West

Associate Vice Chancellor for Financial Planning &
Auxiliary Services



ALAMO
COLLEGES
DISTRICT

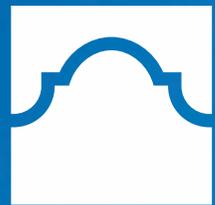


Action Requested

Approve the attached Tuition and Fee Schedule for the Fiscal Year 2025-2026.



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Tuition and Fee Schedule Effective Fall 2025

Presented to the Board Acting as Committee of the Whole on March 18, 2025 and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approve the attached Tuition and Fee Schedule for the Fiscal Year 2025-2026.”

PURPOSE

The purpose of this action is to obtain approval for the Alamo Colleges District’s Fiscal Year 2025-2026 Tuition and Fee Schedule for San Antonio College, St. Philip’s College, Northeast Lakeview College, Northwest Vista College and Palo Alto College.

BACKGROUND

The attached schedule reflects the following:

- No changes to the general tuition rates or fees
- Special Program Tuition – adding sites to existing programs
 - Nursing (NLC)
 - Computer Engineering Technology (NVC)
 - Construction Technology (NLC)
 - Engineering (NLC & NVC)
 - Cybersecurity (PAC and NVC)

IMPLICATIONS

Financial: Tuition and Fee Revenue for FY 2026

Strategic Plan: Goals 1 and 3: Student Success and Performance Excellence

Human Resources: N/A

Attachment: Tuition and Fee Schedule, Effective Fall 2025; Presentation

Shayne A. West
Associate Vice Chancellor for FP&A

Dr. Thomas Cleary
Interim Vice Chancellor for Finance and Administration

Dr. Mike Flores
Chancellor



ALAMO
COLLEGES
DISTRICT

**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES
Effective Fall 2025
FY 2025-2026**

**ALAMO COLLEGES DISTRICT SCHEDULE OF TUITION AND FEES
Alamo Colleges District Schedule of Refundable Tuition and Fees:**

1 see

Category	Amount
Tuition:	
Texas In-District (Bexar County) Per Semester Credit Hour	\$ 109.00
Texas Out-of-District (Service Area+) Per Semester Credit Hour	\$ 180.00
Non-Texas/International Non-Resident Per Semester Credit Hour	\$ 327.00
Online e-Rate Tuition (Students taking 100% online courses with no classes on campus):	
Texas In-District (Bexar County) Per Semester Credit Hour	\$ 109.00
Texas Out-of-District (Service Area+) Per Semester Credit Hour	\$ 180.00
Non-Texas Non-Resident Per Semester Credit Hour	\$ 180.00
International Non-Resident Per Semester Credit Hour	\$ 476.00
Summer Momentum Plan (SMP):	
3 SCH for Alamo Colleges students enrolled for the first time in Spring 2026	Free
6 SCH for Alamo Colleges students enrolled in Spring 2026 and taking 11 or fewer credits and were also enrolled in Fall 2025	Free
9 SCH for Alamo Colleges students enrolled in Spring 2026 taking 12 or more credits and were also enrolled in Fall 2025	Free
Free hours must be taken in the Summer 2026 term immediately following the Fall and Spring Terms, which qualified the student for the SMP. See www.alamo.edu for more information.	
AlamoBOOKS+:	
AlamoBOOKS+ (formerly Instructional Materials Fee) assessed to all students. AlamoBOOKS+ provides easy textbook rentals for eligible students through Barnes & Noble College, so students can have all required books and other instructional materials by the first day of class.	Included in Tuition
Student Activity Fee:	
Student Activity Fee, of \$3 per semester credit hour, will be assessed for all students.	\$ 3.00
Student Support Service Fee:	
\$25 per semester, with a maximum of \$50 per Academic Year. This fee is non-refundable	\$ 25.00
27 Hour Rule - Special Tuition:	
Students taking more than 27 hours of Developmental Education courses will be charged an additional rate of \$118 per semester credit hour for In-District and \$176 per semester credit hour for Out-of-District (Service Area+).	\$118/SCH In-District \$176/SCH Out-of-District
Any student, currently enrolled as of the official census date, who subsequently enrolls in a Flexible Entry class, within the same semester, will be assessed tuition as though another class was being added to the student's current load.	
Three-Peat:	
Students registering for a course for the third time will be charged the rate of \$384 per semester credit hour.	
International Education Fee:	
The International Education Fee, of \$1 per semester, will be assessed to all students. This fee is non-refundable.	\$ 1.00

**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES**

Effective Fall 2025

FY 2025-2026

ALAMO COLLEGES DISTRICT SCHEDULE OF TUITION AND FEES

Alamo Colleges District Schedule of Refundable Special Tuition:

College	Program	Program Tuition Per Semester Credit Hour
PAC	Veterinary Technology	\$ 45.00
PAC	Cosmetology	\$ 31.00
SAC/SPC/PAC/NLC	Nursing – RN	\$ 165.00
SPC	Nursing – PN/LVN	\$ 136.00
SAC	BSN Nursing	\$ 250.00
SAC	Fire Science	\$ 41.00
SAC	Law Enforcement	\$ 13.00
SAC	Mortuary Science	\$ 23.00
SPC	Vision Care Technology	\$ 64.00
SPC	Automotive Technology	\$ 19.00
SPC	Bio-medical Equipment Technology	\$ 15.00
SPC/NVC	Computer Engineering Technology	\$ 9.00
SPC	Aircraft Technology	\$ 67.00
SPC	Diesel Technology	\$ 53.00
SPC	Air Conditioning	\$ 24.00
SPC	Plumbing	\$ 13.00
SPC/NLC	Construction Technology	\$ 16.00
SPC	Electrical	\$ 22.00
SPC/PAC	Welding	\$ 33.00
SPC	Automotive Collision	\$ 18.00
SPC/PAC	CNC Manufacturing Technology (Industrial Technology)	\$ 42.00
SWC/PAC	Advanced Manufacturing Technology (AMT)	\$ 55.00
SPC	Health Information Technology	\$ 57.00
SPC	Histology	\$ 97.00
SPC	Medical Laboratory Technician/ Phlebotomy	\$ 105.00
SPC	Occupational Therapy Assistant	\$ 64.00
SPC	Physical Therapist Assistant	\$ 78.00
SPC	Radiography	\$ 88.00
SPC	Respiratory Care	\$ 84.00
SPC	Surgical Technology	\$ 58.00
SPC	Sonography	\$ 148.00
SPC	Invasive Cardiovascular	\$ 110.00
SPC	Tourism, Hospitality and Culinary Arts (THCA)	\$ 18.00
SAC	EMT - Paramedic	\$ 150.00
PAC	Dental Hygiene	\$ 170.00
NVC	Cloud Computing BAT	\$ 70.00
SPC	Cardiac Sonography	\$ 148.00
SPC/PAC/NVC	Cybersecurity BAT	\$ 150.00
SPC/PAC/NLC/NVC	Engineering	\$ 40.00

**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES
Effective Fall 2025
FY 2025-2026**

**ALAMO COLLEGES DISTRICT SCHEDULE OF TUITION AND FEES
Alamo Colleges District Schedule of Refundable Special Tuition (Continued):**

College	Program	Program Tuition Per Semester Credit Hour
SPC	Power Generation & Alternative Energy	\$ 15.00
All	Music - Two-semester credit hour Private Music Lesson	\$ 75.00
All	Music - One-semester credit hour Private Music Lesson	\$ 95.00

**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES
Effective Fall 2025
FY 2025-2026**

ALAMO COLLEGES DISTRICT SCHEDULE OF TUITION AND FEES

ALAMO COLLEGES DISTRICT SCHEDULE OF REFUNDABLE, CONTINUING EDUCATION TUITION AND FEES

Auditing Fee \$65.00

Continuing Education:

Tuition

Reimbursable Courses	\$2.90 - \$28/ Instrl. Hr.
Non-Reimbursable Course	Market Based
Apprenticeship Training	\$2.80/ Instrl. Hr.
Contract Courses	Market Based

Special fees may be charged depending on the course. All continuing education courses should fully recover direct and indirect costs.

Continuing education classes, which have been advertised or related to existing contracts and grants may not reflect an increase until a future quarter or the expiration of the contract or grant.

Community Service Program: \$1.50 - \$3.50/ Instrl. hr.

**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES
Effective Fall 2025
FY 2025-2026**

ALAMO COLLEGES DISTRICT SCHEDULE OF TUITION AND FEES

ALAMO COLLEGES DISTRICT SCHEDULE OF NON-REFUNDABLE FEES

Examination Fees:

Advanced Standing Examination Fee: per credit hour	\$	99.00
CLEP	\$	20.00
Correspondence Exam	\$	20.00

Returned Check/ACH Return Fee	\$	35.00
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Library Fines per day/per item (10 days max)	\$	-
Reserved Books: per day/per item (10 days max)	\$	1.00

College Prep Fee: per credit hour	\$	3.00
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Installment Payment Plan:

Administrative Set up Fee: per semester	\$	-
Late Fee, per each late payment	\$	10.00

Study Abroad Administrative Fee	\$	200.00
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Foreign Student Application Fee	\$	100.00
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Diploma (Duplicate)	\$	25.00
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Transcripts (1st set free):

Mailed	\$	10.00
Electronic	\$	5.00
Express		10 & \$35

ID Card Duplicate/Replacement	\$	10.00
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Parking Fines:

If paid within 10 days	\$	16.00
If not paid within 10 days	\$	21.00
If not paid within 20 days	\$	27.00

Scobee Admission		Varies
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Student Processing Fee		
Transfer/Transient Evaluation	\$	100.00

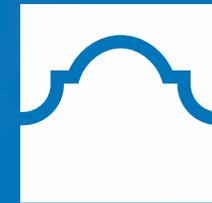
SPC/SAC Internships- Accidental Insurance Coverage		Up to \$50
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Workshop Fees:

A fee is charged for workshops organized for special groups that may or may not carry semester credit hours. The amount of the fee, which is an addition to the required tuition, is announced at the time of the workshop.

Discussion and Possible Action for the Purchase of Temporary Employment Services

Jody Eastland, MBA, FAHRMM, CMRP
District Director of Purchasing



ALAMO
COLLEGES
DISTRICT

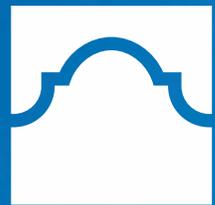


Action Requested

Award a contract to the vendors as presented in Attachment A providing for the purchase of Temporary Employment Services for an estimated annual amount of \$1,200,000 inclusive of all proposed fees, as requested by the Office of the Associate Vice Chancellor for Talent, Organization and Strategic Innovation.



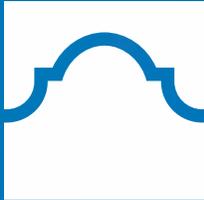
Thank you.



ALAMO
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DISTRICT



Discussion and Possible Action for the Purchase of Temporary Employment Services



ALAMO
COLLEGES
DISTRICT

Jody Eastland, MBA, FAHRMM, CMRP

District Director of Purchasing and Contract Administration



Board Policies in Support of Charges

D.2.2.1 (Procedure) Hiring Practices

Charges to the Chancellor

- Develop a sustainable program for recruitment and retention of high-quality talent.
- Develop a Career Readiness program with professional development opportunities to cross-train employees in pursuit of career growth



Purpose

This contract action provides for Alamo Colleges District ability to establish a pool of qualified service providers for the purchase of temporary employment services on an as needed basis in the following areas:

- Clerical and Administrative
- Early Childhood Education
- Information Technology
- Laborer
- Professional Services
- Administrator Level Positions



Impact

1. **Efficiency:** Streamlines the process of sourcing and engaging service providers, saving time and effort when temporary employment services needs arise.
2. **Consistency:** Allows for a more consistent process of obtaining temporary employment services.
3. **Cost-effectiveness:** Facilitates competitive pricing and budget management by negotiating terms in advance with qualified providers.
4. **Scalability:** Provides flexibility to address varying levels of demand.

Recommended Contract Award

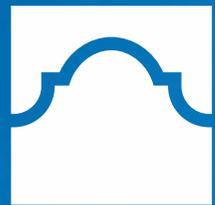
- **Type of Contract Action:** This minute order establishes a pool of vendors that allows the Talent, Organization & Strategic Innovation Department to engage in an as-needed basis with suppliers for temporary employment services
- **Contract Term:** The contracts will begin upon award and terminate January 31,2028 with the option for renewal for three one-year periods
- **SMWVBE:** App Maisters, Inc., Compunnel Software Group, Inc., Coolsoft, LLC, Dependable Business Solutions, HighCloud Solutions, Inc., Human Capital International, LLC, Labor on Demand, Net2Source, Inc., Purple Eagles Technology, Corp., SuiteMate Staffing, Solutions, Inc., Tri-Starr Personnel, LLC dba Tri-Starr Talent.
- **Local:** Dependable Business Solutions, Tri-Starr Personnel, LLC dba Tri-Starr Talent.
- **Non-Local:** 22nd Century Technologies, Buzz Clan, LLC, Childcare Careers, LLC, Manpower Group, Inc.
- **Funding:** Estimated \$1.2M annually; funding is not encumbered with this action and will be provided with each purchase.

Recommended Action on Minute Order to Approve the Purchase of Temporary Employment Services

We request this item be forwarded to the Regular Board meeting on March 25, 2025 for action.



Thank you.



ALAMO
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DISTRICT



Appendix-Background

- A notice soliciting Request for Proposals (RFP) was advertised in the San Antonio Express News, La Prensa, and San Antonio Observer twice over a 42-day period. Additionally, Purchasing and Contract Administration sent notices to 157 potential Offerors.
- The fifty-nine responses received by the RFP deadline were evaluated by representatives from the office of the Associate Vice Chancellor for Talent, Organization and Strategic Innovation and the Purchasing and Contract Administration department, considering the Alamo Colleges District 's requirements.

As a result of this effort, the proposal submitted by : App Maisters, Inc., Compunnel Software Group, Inc., Coolsoft, LLC, Dependable Business Solutions, HighCloud Solutions, Inc., Human Capital International, LLC, Labor on Demand, Net2Source, Inc., Purple Eagles Technology, Corp., SuiteMate Staffing, Solutions, Inc., Tri-Starr Personnel, LLC dba Tri-Starr Talent.

- were recommended for contract award.

Discussion and Possible Action for the Purchase Temporary Employment Services

Presented to the Board Acting as Committee of the Whole on March 6, 2025 and now presented to Board for approval on March 25, 2025.

MINUTE ORDER

"The Board of Trustees hereby awards a contract to the vendors as presented in Attachment A providing for the purchase of Temporary Employment Services for an estimated annual amount of \$1,200,000 inclusive of all proposed fees, as requested by the Office of the Associate Vice Chancellor for Talent, Organization and Strategic Innovation."

PURPOSE

This contract action provides for the purchase of temporary employment services. The Contractor is required to assist the Alamo Colleges District with establishing a ready supply of temporary personnel to fulfill the employment needs in areas such as Clerical, Administrative, Early Childhood Education, Information Technology, Laborer, and Professional.

These services complement the current personnel system to ensure that service delivery with specialized skill sets is provided without delay or interruptions. The scope of work requires the Contractor to provide the temporary employee at an hourly rate set by the Alamo Colleges District, who will pay the Contractor the amount providing for the temporary employee and the amount, as a percentage mark-up fee, to provide the services.

Additionally, the scope of work requires the Contractor to:

- Conduct a Texas State level background check, drug screening and/or other required screenings.
- Issue nametag identifying the employee as temporary agency employee.
- Provide timesheets to the temporary agency employee(s), prior to the start of the assignment.
- Process timesheets; and distribute payments to the temporary employee.
- Provide reports regarding college/department, bill rate, and date worked, job description, number of hours.

BACKGROUND

A notice soliciting Request for Proposals (RFP) was advertised in the San Antonio Express-News, La Prensa and the San Antonio Observer twice over a thirty-five-day period. Additionally, Purchasing and Contract Administration sent notices to 157 potential Offerors. The fifty-nine responses received by the RFP deadline were evaluated by representatives from the office of the Associate Vice Chancellor for Talent, Organization and Strategic Innovation and the Purchasing and Contract Administration department, considering the Alamo Colleges District's requirements. As a result of this effort, 34 contracts are recommended for award on a best value basis.

Services will be purchased on an as needed basis and the actual amount paid will be based on the amount of services purchased. Each contract awarded by the Board of Trustees, as a result of the RFP, will begin upon award and terminate January 31, 2028, and automatically renew for three, one-year periods. The contracts awarded to the 15 vendors denoted in Attachment A will contribute to the Alamo Colleges District Small, Minority, Women, and Veteran Owned Business Enterprise (SMWVBE) Program Aspiration Goals. **Recommended vendors have been supplemented since the presentation at the Committee of the Whole and are indicated by *bold italics*.**



ATTACHMENT A
VENDOR AWARDS

VENDOR	RFP PERFORMANCE ITEMS**
22nd Century Technologies, Inc.	Item No. 2
Abacus Service Corporation *+	Item No 5
App Maisters, Inc. *+	Item No. 4
BuzzClan, LLC *	Item No. 1, 4
CathyJon Enterprises, Inc. DBA HB Staffing *+	Item No. 1
Childcare Careers, LLC *^	Item No. 2
Cogent Infotech Corporation *+	Item No. 3
Compunnel Software Group, Inc *	Item No. 4
Coolsoft, LLC *+	Item No. 5
Dependable Business Solutions, LLC *+^	Item No. 1, 5
Dexian Intelligence Systems, LLC DBA Dexian DISYS *+	Item No. 1
Health Advocate Network, Inc. DBA Staff Today *	Item No. 5
Healthcare Staffing Professionals, Inc. *+	Item No. 5
HighCloud Solutions, Inc. *	Item No. 6
Human Capital International, LLC DBA Integrated Human Capital *+^	Item No. 1, 3
Infojini, Inc. *	Item No. 3
Kelly Services, Inc. ^	Item No. 1
Labor on Demand, Inc. +^	Item No. 1, 3, 5
M&P Dancy Corporation DBA AtWork Personnel *+	Item No. 1
Manpower US, Inc.	Item No. 4
Marathon Staffing Group, Inc.*	Item No. 2, 3, 4, 5
MMC Group, LP*+	Item No. 2
MSys, Inc. *	Item No. 3
Net2Source, Inc.*	Item No. 6
Openwork, LLC *	Item No. 1, 3



VENDOR **	RFP PERFORMANCE ITEMS**
<i>Optima Global Solutions, Inc.</i> *	Item No. 3, 5
<i>Pedigo Staffing Services, LLC</i> *+	Item No. 1
Purple Eagles Technology, Corp.*	Item No. 5, 6
<i>RADgov, Inc.</i> *+	Item No. 1
<i>Red Sun Technology</i> *	Item No. 3
<i>Robert Half, Inc.</i> ^	Item No. 6
SuiteMate Staffing, Solutions, Inc. *	Item No. 1, 3
Tri-Starr Personnel, LLC dba Tri-Starr Talent *+^	Item No. 2, 5, 6
<i>vTech Solutions, Inc.</i> *	Item No. 3

* New Vendor

+ SMWVBE

^ Local Vendor

** RFP Performance Items Key

- Item 1 Clerical/Administrative
- Item 2 Early Childhood Services
- Item 3 Information Technology
- Item 4 Laborer
- Item 5 Professional Services
- Item 6 Administrator Level



ATTACHMENT B PRICE TABULATION
Purchase Temporary Employment Services

ITEM NO.	DESCRIPTION	22nd Century Technologies, Inc.	Abacus Service Corporation	App Maisters	BuzzClan, LLC	CathyJon Enterprises, Inc. DBA HB Staffing	Childcare Careers, LLC	Cogent Infotech Corporations
1	Clerical / Administrative	\$19.50 - \$33.80	No Bid	\$40.00 - \$55.00	\$23.00 - \$30.00	\$21.03 - \$42.06	No Bid	\$22.00 - \$65.00
Price Ranking		7	No Bid	24	3	17	No Bid	27
Technical Ranking		12	18	27	9	12	4	8
Overall Ranking		9	23	28	3	14	19	31

ITEM NO.	DESCRIPTION	Compunnel Software Group	Coolsoft, LLC	Dependable Business Solution	Dexian, LLC DBA	Health Advocate Network, Inc.	Healthcare Staffing Professionals	HighCloud Solutions, Inc.
1	Clerical / Administrative	\$30.00 - \$65.00	\$18.50 - \$42.50	\$22.95 - \$27.00	\$28.50 - \$84.46	No Bid	\$20.70 - \$41.40	\$23.57 - \$33.05
Price Ranking		27	18	2	25	No Bid	16	5
Technical Ranking		7	31	23	22	25	18	12
Overall Ranking		30	20	2	35	25	15	6

ITEM NO.	DESCRIPTION	Human Capital International, LLC	Infojini, Inc.	Kelly Services	Labor on Demand	M&P Dancy Corporation (AtWork Pers.)	Manpower Group, Inc.	Marathon Staffing
1	Clerical / Administrative	\$13.46 - \$36.72	\$25.27 - \$46.55	\$30.95 - \$63.75	\$24.15 - \$33.81	\$24.56 - \$58.02	\$19.78 - \$38.63	\$15.68 - \$34.85
Price Ranking		11	21	26	8	25	13	9
Technical Ranking		6	12	32	1	21	1	1
Overall Ranking		10	22	32	5	29	12	7



ITEM NO.	DESCRIPTION	MMC Group, LP	MSys, Inc.	Net2Source, Inc.	Novalink Solutions, LLC	Openwork, LLC	Optima Global Solutions, Inc.	Pedigo Staffing Services, LLC
1	Clerical / Administrative	\$20.25 - \$54.00	\$38.00 - \$120.00	\$26.00 - \$36.00	\$30.00 - \$40.00	\$19.35 - \$32.25	\$55.00 - \$75.00	\$18.00 - \$40.00
Price Ranking		23	33	10	14	4	30	14
Technical Ranking		12	35	18	33	5	36	30
Overall Ranking		26	37	11	17	4	34	16

ITEM NO.	DESCRIPTION	Purple Eagly Technology, Corp.	Radgov, Inc.	Red Sun Technology	Renhill Staffing Services of Texas	Robert Half	SuiteMate Staffing Solutions, Inc.	Tri-Starr Personnel, LLC dba Tri-Starr Talent
1	Clerical / Administrative	\$17.50 - \$38.50	\$35.00 - \$45.00	\$45.00 - \$110.00	No Bid	\$28.71 - \$53.29	\$21.43 - \$23.24	\$26.64 - \$33.76
Price Ranking		12	20	32	No Bid	22	1	6
Technical Ranking		33	27	37	9	27	24	9
Overall Ranking		13	24	36	21	27	1	8

ITEM NO.	DESCRIPTION	Tryfacta, Inc.	vTech Solutions, Inc.
1	Clerical / Administrative	\$20.36 - \$44.54	\$26.63 - \$66.01
Price Ranking		19	29
Technical Ranking		12	26
Overall Ranking		18	33



ITEM NO.	DESCRIPTION	22nd Century Technologies, Inc.	Abacus Service Corporation	App Maisters	BuzzClan, LLC	CathyJon Enterprises, Inc. DBA HB Staffing	Childcare Careers, LLC	Cogent Infotech Corporations
2	Early Childhood Services	\$20.80 - \$26.00	No Bid	\$20.00 - \$40.00	\$35.00 - \$38.00	No Bid	\$23.95 - \$27.95	\$32.00 - \$55.00
Price Ranking		3	No Bid	17	13	No Bid	7	21
Technical Ranking		0	0	0	0	0	0	0
Overall Ranking		2	16	21	15	28	5	25

ITEM NO.	DESCRIPTION	Compunnel Software Group	Coolsoft, LLC	Dependable Business Solution	Dexian, LLC DBA	Health Advocate Network, Inc.	Healthcare Staffing Professionals	HighCloud Solutions, Inc.
2	Early Childhood Services	\$30.00 - \$105.00	\$18.50 - \$38.50	No Bid	No Bid	No Bid	\$20.70 - \$38.64	\$19.82 - \$32.19
Price Ranking		24	14	No Bid	No Bid	No Bid	16	11
Technical Ranking		0	0	0	0	0	0	0
Overall Ranking		36	19	28	28	18	17	11

ITEM NO.	DESCRIPTION	Human Capital International, LLC	Infojini, Inc.	Kelly Services	Labor on Demand	M&P Dancy Corporation (AtWork Pers.)	Manpower Group, Inc.	Marathon Staffing
2	Early Childhood Services	\$15.67 - \$28.04	No Bid	No Bid	\$24.15 - \$30.50	\$20.21 - \$27.88	No Bid	\$14.08 - \$18.99
Price Ranking		8	No Bid	No Bid	10	6	No Bid	1
Technical Ranking		0	0	0	0	0	0	0
Overall Ranking		8	28	28	10	9	12	1



ITEM NO.	DESCRIPTION	MMC Group, LP	MSys, Inc.	Net2Source, Inc.	Novalink Solutions, LLC	Openwork, LLC	Optima Global Solutions, Inc.	Pedigo Staffing Services, LLC
2	Early Childhood Services	\$20.70 - \$26.22	No Bid	\$35.00 - \$45.00	\$25.00 - \$35.00	\$19.35 - \$28.38	No Bid	\$18.00 - \$40.00
Price Ranking		4	No Bid	20	12	9	No Bid	17
Technical Ranking		0	0	0	0	0	0	0
Overall Ranking		3	28	24	13	7	28	23

ITEM NO.	DESCRIPTION	Purple Eagly Technology, Corp.	Radgov, Inc.	Red Sun Technology	Renhill Staffing Services of Texas	Robert Half	SuiteMate Staffing Solutions, Inc.	Tri-Starr Personnel, LLC dba Tri-Starr Talent
2	Early Childhood Services	\$17.50 - \$38.50	\$30.00 - \$40.00	\$55.00 - \$150.00	No Bid	No Bid	\$23.10 - \$25.62	\$23.65 - \$26.55
Price Ranking		14	17	25	No Bid	No Bid	2	5
Technical Ranking		0	0	0	0	0	0	0
Overall Ranking		20	21	37	14	28	6	4

ITEM NO.	DESCRIPTION	Tryfacta, Inc.	vTech Solutions, Inc.
2	Early Childhood Services	\$25.60 - \$76.80	\$28.97 - \$55.20
Price Ranking		23	22
Technical Ranking		0	0
Overall Ranking		27	26



ITEM NO.	DESCRIPTION	22nd Century Technologies, Inc.	Abacus Service Corporation	App Maisters	BuzzClan, LLC	CathyJon Enterprises, Inc. DBA HB Staffing	Childcare Careers, LLC	Cogent Infotech Corporations
3	Information Techonology	\$58.5 - \$100.10	No Bid	\$40.00 - \$80.00	\$28.00 - \$85.00	\$28.04 - \$105.15	No Bid	\$27.00 - \$115.00
Price Ranking		16	No Bid	8	10	18	No Bid	19
Technical Ranking		12	18	27	9	12	4	8
Overall Ranking		17	8	10	11	19	30	21

ITEM NO.	DESCRIPTION	Compunnel Software Group	Coolsoft, LLC	Dependable Business Solution	Dexian, LLC DBA	Health Advocate Network, Inc.	Healthcare Staffing Professionals	HighCloud Solutions, Inc.
3	Information Techonology	\$60.00 - \$200.00	\$48.00 - \$125.00	No Bid	\$31.80 - \$119.25	No Bid	\$41.40 - \$82.80	\$29.89 - \$74.78
Price Ranking		30	22	No Bid	21	No Bid	9	7
Technical Ranking		7	31	23	22	25	18	12
Overall Ranking		35	26	30	23	12	9	7

ITEM NO.	DESCRIPTION	Human Capital International, LLC	Infojini, Inc.	Kelly Services	Labor on Demand	M&P Dancy Corporation (AtWork Pers.)	Manpower Group, Inc.	Marathon Staffing
3	Information Techonology	\$18.90 - \$59.84	\$38.57 - \$102.41	\$45.00 - \$225.00	\$28.29 - \$51.68	\$27.88 - \$89.91	\$33.32 - \$99.96	\$20.14 - \$45.17
Price Ranking		5	17	32	3	12	14	2
Technical Ranking		6	12	32	1	21	1	1
Overall Ranking		5	18	37	3	14	16	1



ITEM NO.	DESCRIPTION	MMC Group, LP	MSys, Inc.	Net2Source, Inc.	Novalink Solutions, LLC	Openwork, LLC	Optima Global Solutions, Inc.	Pedigo Staffing Services, LLC
3	Information Techonology	\$27.60 - \$117.30	\$45.00 - \$175.00	\$60.00 - \$95.00	\$80.00 - \$100.00	\$21.74 - \$57.87	\$55.00 - \$125.00	\$40.00 - \$125.00
Price Ranking		20	28	13	15	4	22	22
Technical Ranking		12	35	18	33	5	36	30
Overall Ranking		22	33	15	20	4	27	25

ITEM NO.	DESCRIPTION	Purple Eagly Technology, Corp.	Radgov, Inc.	Red Sun Technology	Renhill Staffing Services of Texas	Robert Half	SuiteMate Staffing Solutions, Inc.	Tri-Starr Personnel, LLC dba Tri-Starr Talent
3	Information Techonology	\$45.00 - \$85.00	\$85.00 - \$200.00	\$55.00 - \$175.00	No Bid	\$41.04 - \$125.22	\$27.54 - \$41.17	\$44.05 - \$65.19
Price Ranking		10	30	28	No Bid	25	1	6
Technical Ranking		33	27	37	9	27	24	9
Overall Ranking		13	36	34	30	24	2	6

ITEM NO.	DESCRIPTION	Tryfacta, Inc.	vTech Solutions, Inc.
3	Information Techonology	\$64.00 - \$166.40	\$49.64 - \$135.00
Price Ranking		27	26
Technical Ranking		12	26
Overall Ranking		29	28



ITEM NO.	DESCRIPTION	22nd Century Technologies, Inc.	Abacus Service Corporation	App Maisters	BuzzClan, LLC	CathyJon Enterprises, Inc. DBA HB Staffing	Childcare Careers, LLC	Cogent Infotech Corporations
4	Laborer	\$18.20-\$26.00	No Bid	\$10.00 - \$20.00	\$20.00 - \$22.00	\$21.41 - \$27.11	No Bid	\$18.5 - \$29.00
Price Ranking		8	No Bid	2	3	10	No Bid	13
Technical Ranking		12	18	27	9	12	4	8
Overall Ranking		7	23	4	3	10	19	12

ITEM NO.	DESCRIPTION	Compunnel Software Group	Coolsoft, LLC	Dependable Business Solution	Dexian, LLC DBA	Health Advocate Network, Inc.	Healthcare Staffing Professionals	HighCloud Solutions, Inc.
4	Laborer	\$20.00 - \$25.00	\$18.50 - \$32.50	\$22.24 - \$25.02	No Bid	No Bid	\$19.6 - \$56.00	\$16.38 - \$28.95
Price Ranking		6	17	7	No Bid	No Bid	25	12
Technical Ranking		7	31	23	22	25	18	12
Overall Ranking		5	17	8	24	25	36	14

ITEM NO.	DESCRIPTION	Human Capital International, LLC	Infojini, Inc.	Kelly Services	Labor on Demand	M&P Dancy Corporation (AtWork Pers.)	Manpower Group, Inc.	Marathon Staffing
4	Laborer	No Bid	No Bid	No Bid	\$24.15 - \$29.67	\$20.33 - \$29.14	\$18.38 - \$23.07	\$13.13 - \$18.86
Price Ranking		No Bid	No Bid	No Bid	15	14	4	1
Technical Ranking		6	12	32	1	21	1	1
Overall Ranking		20	22	28	11	15	2	1



ITEM NO.	DESCRIPTION	MMC Group, LP	MSys, Inc.	Net2Source, Inc.	Novalink Solutions, LLC	Openwork, LLC	Optima Global Solutions, Inc.	Pedigo Staffing Services, LLC
4	Laborer	\$22.40 - \$39.20	No Bid	\$20.00 - \$28.00	\$30.00 - \$45.00	\$19.35 - \$26.93	No Bid	\$18.00 - \$40.00
Price Ranking		20	No Bid	11	23	9	No Bid	21
Technical Ranking		12	35	18	33	5	36	30
Overall Ranking		26	29	13	35	9	30	33

ITEM NO.	DESCRIPTION	Purple Eagly Technology, Corp.	Radgov, Inc.	Red Sun Technology	Renhill Staffing Services of Texas	Robert Half	SuiteMate Staffing Solutions, Inc.	Tri-Starr Personnel, LLC dba Tri-Starr Talent
4	Laborer	\$17.50 - \$38.50	\$30.00 - \$40.00	\$35.00 - \$120.00	No Bid	No Bid	\$22.62 - \$24.03	\$24.39 - \$35.67
Price Ranking		19	21	26	No Bid	No Bid	5	18
Technical Ranking		33	27	37	9	27	24	9
Overall Ranking		31	32	37	21	27	6	18

ITEM NO.	DESCRIPTION	Tryfacta, Inc.	vTech Solutions, Inc.
4	Laborer	\$20.80 - \$45.50	\$20.02 - \$32.32
Price Ranking		24	16
Technical Ranking		12	26
Overall Ranking		34	16



ITEM NO.	DESCRIPTION	22nd Century Technologies, Inc.	Abacus Service Corporation	App Maisters	BuzzClan, LLC	CathyJon Enterprises, Inc. DBA HB Staffing	Childcare Careers, LLC	Cogent Infotech Corporations
5	Professional Services	\$39.00 - \$71.50	No Bid	\$40.00 - \$80.00	38.00 - \$85.00	\$30.84 - \$70.10	No Bid	\$25.00 - \$85.00
Price Ranking		15	No Bid	16	17	14	No Bid	17
Technical Ranking		12	18	27	9	12	4	8
Overall Ranking		18	12	21	23	17	10	22

ITEM NO.	DESCRIPTION	Compunnel Software Group	Coolsoft, LLC	Dependable Business Solution	Dexian, LLC DBA	Health Advocate Network, Inc.	Healthcare Staffing Professionals	HighCloud Solutions, Inc.
5	Professional Services	\$70.00 - \$120.00	\$18.50 - \$32.50	No Bid	\$38.74 - \$86.54	No Bid	\$41.40 - \$96.60	\$27.37 - \$60.93
Price Ranking		25	1	No Bid	19	No Bid	21	8
Technical Ranking		7	31	23	22	25	18	12
Overall Ranking		30	1	14	24	16	26	8

ITEM NO.	DESCRIPTION	Human Capital International, LLC	Infojini, Inc.	Kelly Services	Labor on Demand	M&P Dancy Corporation (AtWork Pers.)	Manpower Group, Inc.	Marathon Staffing
5	Professional Services	28.84 - \$58.21	\$39.9 - \$93.10	\$72.10 - \$180.20	\$28.98 - \$52.44	\$28.66 - \$61.42	\$20.05 - \$69.35	\$21.15 - \$47.58
Price Ranking		7	20	31	4	9	11	3
Technical Ranking		6	12	32	1	21	1	1
Overall Ranking		7	25	36	4	9	15	3



ITEM NO.	DESCRIPTION	MMC Group, LP	MSys, Inc.	Net2Source, Inc.	Novalink Solutions, LLC	Openwork, LLC	Optima Global Solutions, Inc.	Pedigo Staffing Services, LLC
5	Professional Services	31.74 - \$144.90	\$70.00 - \$160.00	\$45.00 - \$65.00	\$40.00 - \$70.00	\$21.74 - \$57.87	\$90.00 - \$120.00	\$40.00 - \$99.00
Price Ranking		29	30	10	12	6	25	22
Technical Ranking		12	35	18	33	5	36	30
Overall Ranking		34	35	12	20	6	32	27

ITEM NO.	DESCRIPTION	Purple Eagly Technology, Corp.	Radgov, Inc.	Red Sun Technology	Renhill Staffing Services of Texas	Robert Half	SuiteMate Staffing Solutions, Inc.	Tri-Starr Personnel, LLC dba Tri-Starr Talent
5	Professional Services	17.50 - \$38.50	85.00 - \$200.00	\$50.00 - \$135.00	No Bid	\$35.60 - \$120.63	\$26.88 - \$70.00	\$40.24 - \$55.31
Price Ranking		2	32	28	No Bid	27	12	5
Technical Ranking		33	27	37	9	27	24	9
Overall Ranking		2	37	33	11	31	19	5

ITEM NO.	DESCRIPTION	Tryfacta, Inc.	vTech Solutions, Inc.
5	Professional Services	\$45.15 - \$103.20	\$56.28 - \$112.54
Price Ranking		23	24
Technical Ranking		12	26
Overall Ranking		28	29



ITEM NO.	DESCRIPTION	22nd Century Technologies, Inc.	Abacus Service Corporation	App Maisters	BuzzClan, LLC	CathyJon Enterprises, Inc. DBA HB Staffing	Childcare Careers, LLC	Cogent Infotech Corporations
6	Administrator Level	\$78.00 - \$104.00	No Bid	\$80.00 - \$100.00	\$120.00 - \$140.00	No Bid	No Bid	\$29.00 - \$78.00
Price Ranking		15	No Bid	14	19	No Bid	No Bid	11
Technical Ranking		12	18	27	9	12	4	8
Overall Ranking		25	15	26	30	13	9	14

ITEM NO.	DESCRIPTION	Compunnel Software Group	Coolsoft, LLC	Dependable Business Solution	Dexian, LLC DBA	Health Advocate Network, Inc.	Healthcare Staffing Professionals	HighCloud Solutions, Inc.
6	Administrator Level	\$30.00 - \$65.00	\$18.50 - \$40.50	No Bid	No Bid	No Bid	\$55.20. - \$124.20	\$31.01 - \$49.83
Price Ranking		8	3	No Bid	No Bid	No Bid	17	4
Technical Ranking		7	31	23	22	25	18	12
Overall Ranking		7	3	18	17	19	28	4

ITEM NO.	DESCRIPTION	Human Capital International, LLC	Infojini, Inc.	Kelly Services	Labor on Demand	M&P Dancy Corporation (AtWork Pers.)	Manpower Group, Inc.	Marathon Staffing
6	Administrator Level	\$58.00 - \$153.68	\$86.45 - \$192.85	No Bid	\$76.63 - \$156.35	No Bid	\$49.00 - \$158.00	\$52.78 - \$129.71
Price Ranking		22	25	No Bid	23	No Bid	24	18
Technical Ranking		6	12	32	1	21	1	1
Overall Ranking		32	36	21	33	16	34	29



ITEM NO.	DESCRIPTION	MMC Group, LP	MSys, Inc.	Net2Source, Inc.	Novalink Solutions, LLC	Openwork, LLC	Optima Global Solutions, Inc.	Pedigo Staffing Services, LLC
6	Administrator Level	\$92.46 - \$227.70	No Bid	\$28.00 - \$38.00	\$35.00 - \$50.00	\$38.46 - \$76.15	\$100.00 - \$150.00	\$25.00 - \$99.00
Price Ranking		26	No Bid	1	5	10	21	13
Technical Ranking		12	35	18	33	5	36	30
Overall Ranking		37	22	1	6	11	35	24

ITEM NO.	DESCRIPTION	Purple Eagly Technology, Corp.	Radgov, Inc.	Red Sun Technology	Renhill Staffing Services of Texas	Robert Half	SuiteMate Staffing Solutions, Inc.	Tri-Starr Personnel, LLC dba Tri-Starr Talent
6	Administrator Level	\$17.50 - \$38.50	\$50.00 - \$70.00	\$35.00 - \$110.00	No Bid	No Bid	\$49.95 - \$64.80	\$38.01 - \$51.33
Price Ranking		2	9	16	No Bid	No Bid	7	6
Technical Ranking		33	27	37	9	27	24	9
Overall Ranking		2	10	27	12	20	8	5

ITEM NO.	DESCRIPTION	Tryfacta, Inc.	vTech Solutions, Inc.
6	Administrator Level	\$38.40 - \$83.20	\$77.81 - \$145.80
Price Ranking		12	20
Technical Ranking		12	26
Overall Ranking		23	31



Notes:

- 1) Abacus Service Corporation, Health Advocate Network, Inc. and Renhill Staffing Services of Texas did not return the required Price Clarification Form and were therefore considered “No Bid”.
- 2) Health Advocate Network, Inc. and Renhill Staffing Services of Texas did not provide hourly rates and were therefore considered “No Bid”.
- 3) The following Offeror's proposals did not address or did not adequately address, or one or more criteria required to warrant further evaluation of their proposals: 1st Choice; A&A Associates, Inc.; AppleOne, Inc.; Crystal Data, LLC; Childcare Careers, LLC; Infostride, Inc.; Labor On Demand, Inc.; LanceSoft, Inc.; MNCP Staffing; Momentech Consulting; Salazar Solutions, LLC; Sigma Systems, Inc.; Stability Staffing and Consulting; V3iT Consulting, Inc.; BBM-Online, LLC; SoftSages LLC DBA; SoftSages Technology; Procom Services America, Inc.; Virtelligence, Inc.; Recruiting Heroes; FirstOption Workforce Solutions; Prima Staffing.

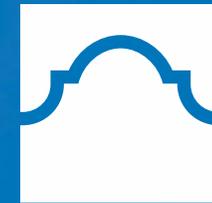


ATTACHMENT C EVALUATION CRITERIA
Purchase Temporary Employment Services

Criteria	Maximum Points
Purchase Price	30
Quality of Vendors Goods and Services	30
Extent to Which the Goods and Services Meet the District's Needs	40
Total	100

Discussion and Possible Action for the Construction Services for Watson Fine Arts Center Black Box Theater Addition – St. Philip's College

Brian Schonefeld
District, Construction Management



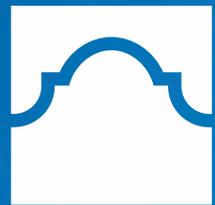
ALAMO
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DISTRICT



Action Requested

Award a contract providing for the Purchase of Construction Services for Watson Fine Arts Center Black Box Theater Addition for Alamo Colleges District – St. Philip’s College to Flintco, LLC for the amount of \$18,556,100 plus 5% owner’s contingency held outside the contract, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

Thank you.



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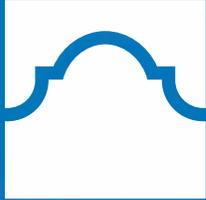
Discussion and Possible Action to Approve Contract Award For Alamo Colleges District

- St. Philip’s College (SPC) Watson Fine Arts Center – HEB Black Box Theater Addition

Brian Schonefeld

Director, Construction Management

March 2025



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DISTRICT



Board Policies in Support of Charges

C.2.3 Facilities and Grounds Management

- Maintenance and Operations: The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.
- Preventive Maintenance: The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

Charges to the Chancellor

- *Student Success (Charge 2)*
- *Institutional Excellence and Continuous Improvement (Charge 9)*



Watson Fine Arts Student Impact

Program Support

- Drama courses are part of the Creative Arts (50) Core
- Supports 894 students
- Enhanced lab/classroom space for theater instruction as part of the academic program
- Drama program provides a vital community engagement partnership
- Separate theater venue for performances allows opportunity to host college and community events

Building Features

- 50,360 GSF existing space
- Auditorium and lobby space
- Performing arts labs (prop, costume, etc)
- Fine arts studios and kiln
- Office space



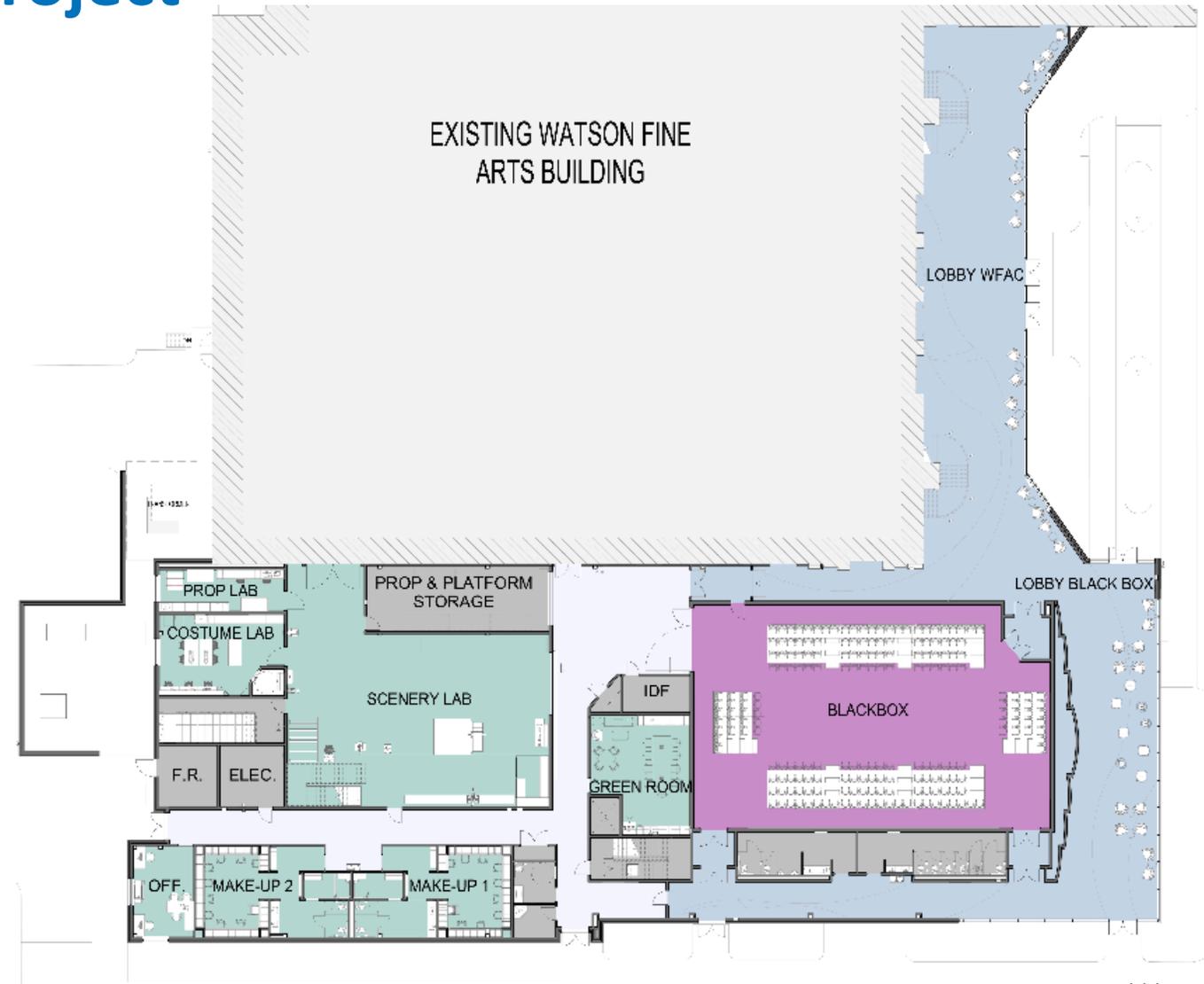
Black Box Theater Addition Project

- **Scope of Work:**

- 25,191 GSF new footprint
- Theater space
- Prop lab & storage
- Scenery lab
- 2-story scenery panel storage
- Costume workshop & storage
- Dressing rooms & green room
- Offices

- **Project information:**

- Architect: PBK and B&A Architects
- Acquisition: Request for Proposal
- Contract Cost: \$18,556,100
- Estimated Construction Start: April 2025
- Estimated Completion: September 2026



Black Box Theater Addition Contract Award

- Proposals were requested with full and open competition for competitive sealed bids
- 32 construction contractors expressed interest, 3 submitted proposals. The responding contractors were evaluated with a best value source selection approach considering qualifications and price.
- General Contractor Flintco, LLC was selected to provide services for a cost of work valued at \$18,556,100.
- SMWVBE: 15%

Description	Cost	Funding Source
Project Design	\$ 1,091,099	Title III Funds
Other Soft Costs	\$ 1,853,921	Title III Funds
Furniture, Fixtures and Equipment	\$ 1,213,333	Title III Funds & HEB Donation
Construction Award Cost	\$18,556,100	Title III Funds
Contingency (5%)	\$ 927,805	Title III Funds
Total Project Costs	\$23,642,258	Title III Funds



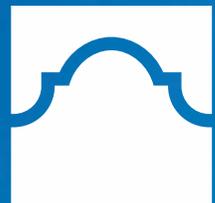
March 2025 Minute Order Action:

Discussion and Possible Action on Approval to contract award for competitive Request for Proposal Contract for Alamo Colleges District, St Philip's College:

1. Black Box Theater Addition – Approve \$18,556,100 contract award with Flintco, LLC plus additional 5% owner's contingency held outside the contract. Awarded as a firm fixed price contract



Thank you.



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DISTRICT



Discussion and Possible Action for the Purchase of Construction Services for Watson Fine Arts Center Black Box Theater Addition - St. Philip's College

Presented to the Board Acting as Committee of the Whole on March 18,2025 and now presented to the Board for approval on March 25,2025.

MINUTE ORDER

"The Board of Trustees hereby awards a contract providing for the Purchase of Construction Services for Watson Fine Arts Center Black Box Theater Addition for Alamo Colleges District – St. Philip's College to Flintco, LLC for the amount of \$18,556,100 plus 5% owner's contingency held outside the contract, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

PURPOSE

This contract action provides for the for Purchase of Construction Services for **Watson Fine Arts Center Black Box Theater Addition- St. Philip's College** as prepared by PBK Architecture. The project scope consists of furnishing all materials, equipment, tools and labor needed to complete the new construction. The center will accommodate St. Philip's Colleges growing student population. The work will occur during normal business hours and weekends and be completed approximately 365 calendar days following notice to proceed.

BACKGROUND A notice soliciting Request for Proposals (RFP) was advertised in the San Antonio Express-News and La Prensa twice over a 42-day period. Additionally, the Purchasing and Contract Administration sent notices to 83-potential Offerors. The 3-responses received by the RFP deadline were evaluated by representatives from Project Management, architectural firm, and Facilities Operations and Construction Management, considering the Alamo Colleges District specifications and requirements. As a result of this effort, the proposal submitted by Flintco, LLC is recommended for award on the basis of best value. The contract awarded to Flintco, LLC will contribute to the Alamo Colleges District, Small, Minority, Woman, and Veteran Owned Business Enterprise (SMWVBE) program Aspirational Goals.

IMPLICATIONS

Financial: \$18,556,100

Funding Source: Title III Grant

Strategic Plan: Goal I – Student Success; Goal III - Performance Excellence

Employee Services: None

ATTACHMENTS: Price Tabulation, Evaluation Criteria

Jody Eastland Date
Director of Purchasing and Contract Administration

Gregory L. McClure Date
Vice Chancellor for Facilities Operations & Construction Management

Dr. Thomas Cleary Date
Interim Vice Chancellor for Finance & Administration

Dr. Mike Flores Date
Chancellor



PRICE TABULATION
PURCHASE OF CONSTRUCTION SERVICES FOR WATSON FINE ARTS CENTER BLACK BOX THEATER ADDITION
at ALAMO COLLEGS DISTRICT-ST. PHILIP'S COLLEGE

Vendors	FLINTCO	GILBANE BUILDING COMPANY	STRUCTURE TONE SOUTHWEST LLC
1. Base Offer	\$18,350,000.00	\$22,676,489.00	\$19,400,000.00
2. Alternates			
ALTERNATE NO. 1 DEDUCT Lobby Addition: Base Bid Item: Lobby Addition, as indicated on Drawings. Deduct Item: Lobby foundation, mud slab, piers, sump pump, and sitework.	-\$133,000.00	-\$1,158,462.00	-\$133,000.00
Alternate No 2A - Deduct	-\$15,000.00		-\$15,000.00
Alternate No 2B - Deduct	-\$20,000.00	-\$30,000.00	-\$19,000.00
Mud Slab: Base Bid Item: Mud Slab in Crawl space, as indicated on Drawings. Deduct Option A: Provide concrete sidewalk/path at locations indicated on Drawings, provide earth for remaining areas. Deduct Option B: Provide exposed earth throughout crawlspace, in lieu of mud slab.			
ALTERNATE NO. 3- DEDUCT Lobby Addition: Base Bid item: Lobby Addition, as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO REMOVE THE LOBBY ADDITION IN FRONT OF THE EXISTING WATSON THEATER ENTRANCE. THIS IS TO INCLUDE 1 AHU, ASSOCIATED DUCTWORK, ROOF ASSEMBLY, STRUCTURAL FRAMING, ACCOUSTICAL CEILING CLOUDS, DECORATIVE LIGHTS, INTERIOR AND EXTERIOR LINEAR LIGHTS, BRICK, CURTAIN WALL, CANOPY, EXTERIOR DIGITAL DISPLAYS, TERRAZZO FLOORING, INCLUDING IN THE EXISTING WATSON LOBBY, AND MODIFICATIONS TO THE EXISTING STAIR TOWERS.	-\$1,200,000.00	NO BID	-\$1,400,000.00
ALTERNATE NO 4- DEDUCT Back of house Base Bid item: as indicated on Drawings Deduct item PROVIDE SEPARATE PRICING TO SHELL OUT THE FOLLOWING AREA OF ROOMS IN THE BACK OF HOUSE AREA: PROP LAB, COSTUME LAB, COSTUME STORAGE, PROP & PLATFORM STORAGE, ANS SCENERY LAB. THIS INCLUDES BUT NOT LIMITED TO THE ELECTRICAL, DUST COLLECTION, COMPRESSED AIR SYSTEM FOR THE TOOLS IN THE SCENE SHOP	-\$269,000.00	-\$120,000.00	TBD



ALTERNATE NO 5-DEDUCT lobby reduction Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO REDUCE THE BLACKBOX LOBBY BY 300 SQUARE FEET.	-\$47,000.00	No BID	-\$68,000.00
ALTERNATE NO 6-DEDUCT Lobby HVAC system Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO COMBINE THE 2 LOBBY AHU'S INTO A SINGLE UNIT.	-\$6,000.00	-\$15,000.00	-\$23,000.00
ALTERNATE NO 7-DEDUCT Prop & Platform Storage Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO REMOVE THE WALLS BETWEEN SCENERY LAB 167 AND PROP & PLATFORM STORAGE 166. THIS WOULD INCLUDE REMOVING DOORS 166A AND 166B	-\$6,000.00	-\$16,000.00	TBD
ALTERNATE NO 8-DEDUCT Curtainwall: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO REMOVE THE CURTAINWALL SYSTEM FROM ABOVE THE EXTERIOR CANOPIES AND REPLACE WITH BRICK.	NO BID	NO BID	\$3,000.00
ALTERNATE NO 9-DEDUCT Curtainwall: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO REPLACE CURTAINWALL SYSTEM WITH STOREFRONT SYSTEMS AND ADD STRUCTURAL FRAMING AS REQUIRED TO STACK STOREFRONT SYSTEM TO MAINTAIN THE OVERALL SAME SIZE AS THE CURTAINWALL.	NO BID	NO BID	TBD
ALTERNATE NO 10-ADD RGBW lighting: Base Bid item: as indicated on Drawings Deduct item: PROVIDE ALTERNATE PRICING TO INSTALL RGBW LIGHT FIXTURES IN LIUE OF SCHEDULES LIGHT FIXTURES FOR THE FOLLOWING ROOMS: 155, 156, 156.1, 158. INCLUDE CONDUIT PATHWAY FOR DMX CONTROLS WIRE	\$118,000.00	\$145,000.00	TBD



ALTERNATE NO 11-ADD Site Bollards: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR THE 3 SITE BOLLARDS LOCATED AT THE SOUTHWEST CORNER OF THE DRIVE CIRCLE	\$1,500.00	NO BID	\$3,000.00
ALTERNATE NO 12-ADD sump pumps: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR THE ALARM SYSTEM SERVING THE CRAWLSPACE SUMP PUMPS.	\$3,000.00	NO BID	TBD
ALTERNATE NO 13-ADD Data conduits: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR THE CONDUITS BETWEEN THE NEW IDF ROOM AND THE EXISTING WATSON - KEYNOTE 'C18' ON TN-101.	\$4,900.00	\$20,000.00	TBD
ALTERNATE NO 14-ADD bypass valves: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR THE MOTORIZED CHILLED WATER BYPASS VALVE	\$2,700.00	NO BID	TBD
ALTERNATE NO 15-ADD Water Softener: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR WATER SOFTENER SYSTEM.	\$29,500.00	NO BID	TBD
ALTERNATE NO 16-ADD Finishes in Watson: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR ALL FLOOR FINISHES WITHIN THE EXISTING WATSON BUILDING, INCLUDE DEMOLITION, PREP, AND INSTALLATION.	\$44,000.00	NO BID	TBD
ALTERNATE NO 17-ADD Signage warranty: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE COST FOR A 5 YEAR EXTENDED WARRANTY ON BACKLIT SIGNAGE - 'HEB' WALLS AND BUILDING SIGNAGE ON THE CANOPY.	\$2,500.00	NO BID	\$2,300.00



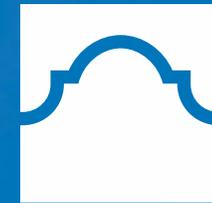
EVALUATION CRITERIA

**Purchase of Construction Services for Watson Fine Arts Center Black Box Theater Addition
at Alamo Colleges District – St. Philip’s College**

Criteria	Maximum Points
Price components	40
Offeror’s Experience & Reputation	24
Offeror’s Past Performance with Owners	14
Subcontractors & Suppliers – Small, Minority, Veteran and/or Women Business Enterprise (SMWVBE)	8
Project Management Performance and Resources	14
Total	100

Discussion and Possible Action on Amending the Guaranteed Maximum Price (GMP)

- Northwest Vista College Manzanillo Hall Renovation
- Eastside Education and Training Center Renovation



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Brian Schonefeld

District, Construction Management



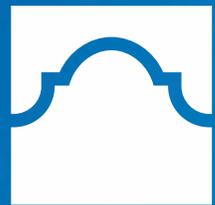
Action Requested

Amend the GMP for Construction Manager at Risk contract and budgeted contract amounts; and delegates authority to negotiate and award change orders exceeding policy limits within this approved budget amount, and to extend the project timeline, to Chancellor or delegate, subject to negotiation of documentation on terms acceptable to District counsel as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

1. NVC Package 2 Renovations - GMP Amendment for contract awarded to Noble Texas Builders, in the amount of \$1,650,000, amending the GMP from \$7,806,468 to \$9,456,468.
2. SPC Package 1 Eastside Education & Training Center Renovation - GMP Amendment for contract awarded to Gilbane Building Company, in the amount of \$2,336,235, amending the GMP from \$17,122,832 to \$19,459,067.”



Thank you.



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Discussion and Possible Action on Amending the Guaranteed Maximum Price (GMP) for Construction Manager at Risk Contracts for Alamo Colleges District – Northwest Vista College and Eastside Education and Training Center - Maintenance Tax Note 2022-Funded Projects

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

"The Board of Trustees hereby amends the GMP for Construction Manager at Risk contract and budgeted contract amounts; and delegates authority to negotiate and award change orders exceeding policy limits within this approved budget amount, and to extend the project timeline, to Chancellor or delegate, subject to negotiation of documentation on terms acceptable to District counsel as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

- 1. NVC Package 2 Renovations - GMP Amendment for contract awarded to Noble Texas Builders, in the amount of \$1,650,000, amending the GMP from \$7,806,468 to \$9,456,468.**
- 2. SPC Package 1 Eastside Education & Training Center Renovation - GMP Amendment for contract awarded to Gilbane Building Company, in the amount of \$2,336,235, amending the GMP from \$17,122,832 to \$19,459,067."**

PURPOSE

GMP Amendment for Northwest Vista College, Manzanillo Hall to replace old and dilapidated interior finishes and ceilings. Also upgrades breakroom counters to meet accessibility standards and lighting replacement to energy efficient, sustainable fixtures and controls.

GMP Amendment for Eastside Education and Training Center to apply program contingency savings to recover scope originally excluded due to project budget constraints at the time. Work includes HVAC for Construction Careers, additional HVAC repairs, electrical work, interior finishes, and new sidewalk for improved access.

BACKGROUND

September 27, 2022 Board Actions

- Approved project list for Maintenance Tax Note Funding
- Approved project list for Preventive Maintenance Funding
- Approved demolition budget for select buildings replaced by recent /ongoing new construction

April 18, 2023 Board Actions

- Approved the pool of qualified construction managers

The MTN22 Program includes 65 separately named projects, District-wide – grouped into 25 contract packages to simplify contracting activities.



The scope of the work primarily includes repair and replacement of various facility systems which are past or at the end of useful life; water distribution, natural gas service, mechanical/HVAC systems, building automation controls, electrical distribution, lighting, and fire and life safety systems. Work also includes some associated interior finish work.

IMPLICATIONS

Financial: Maintenance Tax Note CY2022 funds

Objective: I. Student Success and III. Performance Excellence

Employee Services: None

ATTACHMENTS: Presentation

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor Finance &
Fiscal Services

Gregory L. McClure
Associate Vice Chancellor for Facilities
Operations & Construction Management

Dr. Tom Cleary
Interim Vice Chancellor for
Finance & Administration

Dr. Mike Flores
Chancellor



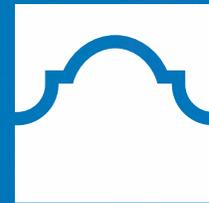
Discussion and Possible Action to Amend the Guaranteed Maximum Price (GMP)

- Northwest Vista College Manzanillo Hall Renovation
- Eastside Education and Training Center Renovation

Brian Schonefeld

Director, Construction Management

March 2025



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Board Policies in Support of Charges

C.2.3 Facilities and Grounds Management

Change Orders: Change orders of \$200,000 and over shall be reviewed and recommended by the building committee of the Board before submission to the full Board for approval. If less than \$200,000, change orders shall be approved by the Chancellor or designee provided that the originally approved contract amount, plus contingency, is not exceeded. Additionally, a change order or aggregate total of change orders that would put it beyond the contract amount plus contingency, shall be submitted to the full Board for approval.

Charges to the Chancellor

- *Student Success (Charge 2)*
- *Institutional Excellence and Continuous Improvement (Charge 9)*



Manzanillo Hall Student Impact

- Versatile spaces for fostering an engaged college community focused on student success.
- Supports more than 20,000 students.
 - Administration
 - Colleges Services
 - Technical Support
 - Innovation Center



MTN NVC Pkg 2: Manzanillo Hall Renovations

- GMP Amendment increase amount: \$1,650,000
- Increase request supports:
 - Replace 26-year-old carpeting with Luxury Vinyl Tile (LVT)
 - Replace aged and discolored ceiling tiles and grid system
 - Repaint interior walls on both floor levels
 - Replace breakroom counters to meet ADA compliance
 - Upgrade lighting controls to support new light fixtures

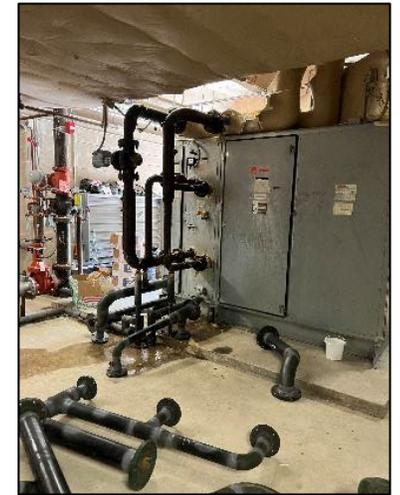


MTN NVC Pkg 2 Scope of Work

- Current Scope of Work: Renovation of fire and life safety systems, generator replacement, light fixture replacements, elevator refurbishment, air handler unit refurbishment, air handler unit replacements, air terminal unit replacements, and HVAC controls upgrades.
- MTN NVC Pkg 2 Buildings: Manzanillo Hall, Mountain Laurel Hall and Huisache Hall.
- Current Total Project Cost/Budget



Air Terminal Unit Replacement



Air Handler Unit Refurbishment

Description	Cost	Fund Source
Project Design	\$ 498,163	MTN
Soft Cost	\$ 360,445	MTN
Construction Cost	\$ 9,456,468	MTN
Total Project Cost	\$10,315,076	MTN



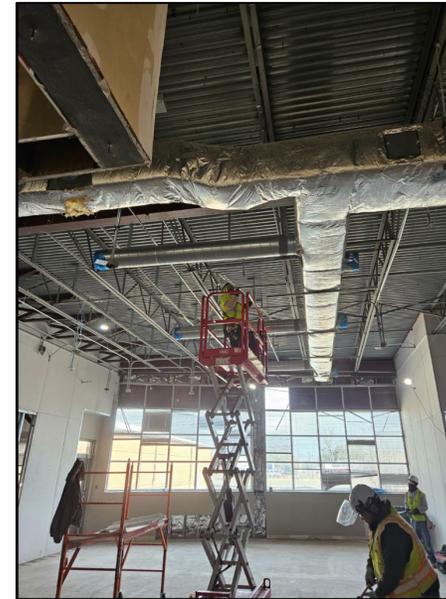
Eastside Education & Training Center – Student and Community Impacts

- 56,654 GSF, 4-building Center
- Outreach to approximately **1,700 residents** from one of the most economically distressed areas of the City with **7 unique programs**
- Unprecedented access to career pathways and/or higher education opportunities that promote individual empowerment and prosperity
- Significantly expands the capacity to support prospective and active learners and offer new workforce training programs.
 - Welcome Center
 - Event Space and Prep. Kitchen
 - Assessment Center
 - Computer Labs
 - **Healthcare Careers** - Classrooms and Skills Lab
 - **Construction Careers** – Classrooms, Lab, Outdoor Extended Space
 - **Advocacy Center**: Food Pantry and Clothing Closet.



Eastside Education & Training Center Renovations

- Amendment increase amount: \$2,336,235
- Increase request supports:
 - Code compliance - horizontal assembly for fire rated ceiling
 - Electrical upgrades including new switchgear, upgraded transformer, and feeders
 - HVAC upgrades including a new ductless mini split in Construction Careers Building, new roof hoods, updated fan terminals, and fan coil units
 - Ceiling replacement
 - Interior door and door frame replacement
 - Cabinetry replacement



Eastside Education & Training Center Scope of Work

- Current Scope: exterior window replacement, main electrical services, electrical distribution system renewal, air handler replacement and renewal, plumbing fixture renewal, networking and wi-fi system, security cameras, and interior finishes renewal (flooring, ceiling tile, painting)
- Total Project Cost/Budget



Description	Cost	Fund Source
Project Design	\$ 1,408,879	MTN
Other Soft Costs	\$ 225,493	MTN
Furniture, Fixtures and Equipment	\$ 568,676	MTN
Construction Cost	\$19,556,067	MTN & PM
Total Project Costs	\$21,759,116	MTN & PM

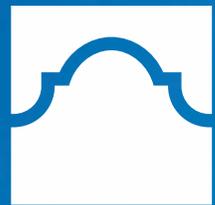


March 2025 Minute Order Action:

Discussion and Possible Action to Amend the Guaranteed Maximum Price (GMP) for Alamo Colleges District - Maintenance Tax Note 2022-Funded Projects:

1. NVC Package 2 Renovations - GMP Amendment for contract awarded to Noble Texas Builders, in the amount of \$1,650,000, amending the GMP from \$7,806,468 to \$9,456,468.
2. SPC Package 1 Eastside Education & Training Center Renovation - GMP Amendment for contract awarded to Gilbane Building Company, in the amount of \$2,336,235, amending the GMP from \$17,122,832 to \$19,459,067.

Thank you.

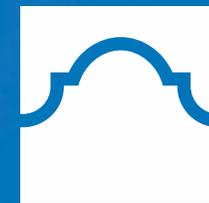


ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action Revision of Policy B.5.4

Ross Laughead, JD
General Counsel



ALAMO
COLLEGES
DISTRICT

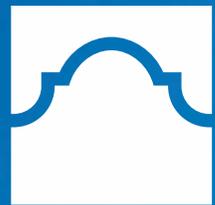


Action Requested

Approve revised Policy B.05.04, substantially in the form attached.



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Revision of Policy B.5.4

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

"The Board approves revised Policy B.05.04, substantially in the form attached."

PURPOSE

To expand the delegation of settlement authority to the Chancellor.

BACKGROUND

Policy B.5.4 implements several delegations of authority to the Chancellor.

The delegation of authority regarding settlement of claims is limited to \$15,000 and there is no explicit delegation of authority to respond to claimant settlement offers which exceed the delegated amount (for example, to reject).

The proposed revisions increase the Chancellor's settlement authority to \$100,000.

The proposed revisions also explicitly delegate to the Chancellor authority to respond to claimant settlement offers which exceed the delegated amount.

A non-substantive clarification to the delegation of authority for agreements not requiring the expenditure of College District funds has also been made.

IMPLICATIONS

Financial: None

Strategic Objective: Goal III – Performance Excellence

Human Resources: None

ATTACHMENTS

Attachments: Revised Policy B.05.04 redline
Revised Policy B.05.04

Daphene Carson 3/6/25

Dr. Daphene Carson Date
Director of Ethics, Compliance & Policy

Ross Laughead Date
General Counsel

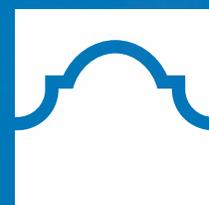
Linda Boyer-Owens

Linda Boyer-Owens Date
Associate Vice Chancellor for TOSI

Dr. Mike Flores Date
Chancellor

Revision of Policy B.05.04 to Increase the Settlement Authority of the Chancellor

Ross Laughead, JD
General Counsel



ALAMO
COLLEGES
DISTRICT



Background

Policy B.5.4 implements several delegations of authority to the Chancellor.

The delegation of authority regarding settlement of claims is limited to \$15,000 and there is no explicit delegation of authority to respond to claimant settlement offers which exceed the delegated amount (for example, to reject).

Numerous claims are received annually, and the current practice is that all claimant settlement offers, however outlandish, must be presented to the Board.

Proposed Revisions

The proposed revisions increase the Chancellor's settlement authority to \$100,000.

The proposed revisions also explicitly delegate to the Chancellor authority to respond to claimant settlement offers which exceed the delegated amount.

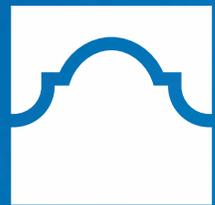
A non-substantive clarification to the delegation of authority for agreements not requiring the expenditure of College District funds has also been made.

Action Requested

Approval of the proposed revision to Policy B.05.04.



Thank you.



ALAMO
COLLEGES
DISTRICT





B.05.04 (Policy) Contractual Authority

Responsible Department: Office of the Chancellor, Legal Services

Board Adoption: 8-18-09

Last Board Action: 2-23-16, 8-16-22, 3-25-25

Revised 3-25-25

Contracts and renewals or extensions of contracts valued at more than \$200,000 must be approved by the Board unless the contract itself is part of an approved cooperative purchases program. Once approved by the Board, the Chancellor or designee may sign the contract.

The Board delegates to the Chancellor or designee the contracting authority within the following policy guidelines:

1. Contracts up to \$200,000. The Chancellor or designee may contract for any lawful purpose of the College District, provided the obligation thereby incurred does not exceed \$200,000 in cash or in-kind equivalent.
2. Construction change orders. Subject to the requirements of Policy [C.02.03](#), the Chancellor or designee may approve a construction change order involving an expenditure of less than \$200,000.
3. Temporary use of facilities. The Chancellor or designee is authorized to issue procedures for the temporary use of facilities owned by a second party and for temporary use of College District-owned facilities by a second party.
4. Application for funding. The Chancellor or designee is authorized to make application on behalf of the College District to private or governmental agencies for extramural funding. Prior approval of the Board shall be required for any application in support of new facilities construction.
5. Membership in organizations and associations. The Chancellor or designee is authorized to issue procedures and guidelines for college and College District memberships in organizations and associations.
6. Emergencies. The Chancellor or designee is authorized to sign and implement contracts and agreements on an urgent basis. All emergency actions thus taken outside these guidelines shall be presented to the Board for ratification at the earliest possible time.
7. Contracts and agreements not involving College District funds. The Chancellor or designee is authorized to approve contracts and agreements when such contracts and agreements involve no exchange of monies and/or when they provide for payment to the College District for services rendered ~~to an agency or organization~~.

Complete records of contracts and agreements for which College District funds are expended shall be maintained in the appropriate College District offices, as determined by the Chancellor or designee.



B.05.04 (Policy) Contractual Authority

Responsible Department: Office of the Chancellor, Legal Services

Board Adoption: 8-18-09

Last Board Action: 2-23-16, 8-16-22, 3-25-25

Revised 3-25-25

Legal Settlements

The Board delegates to the Chancellor, in consultation with the College District's attorney, the authority to execute settlements of pending or contemplated litigation or claims~~legal cases~~ not to exceed \$1005,000. The Chancellor is delegated the authority to negotiate all settlement offers above or below that limit.

Authorization to Negotiate for Property Within a College's Master Plan

The Board authorizes the Chancellor or designee to negotiate for property within the master plan areas of the College District's colleges. All recommended acquisitions will be reviewed by the building committee of the Board. Before presentation to the Board, a complete and detailed summary shall be given to the Board prior to the Board meeting. Property appraisals shall be obtained by rotating services among qualified appraisers.

Legal Reference - TACC Policy Reference Manual

BAA(LEGAL) - Board Legal Status: Powers, Duties, Responsibilities

BBE(LEGAL) - Board Members: Authority



B.05.04 (Policy) Contractual Authority

Responsible Department: Office of the Chancellor, Legal Services

Board Adoption: 8-18-09

Last Board Action: 2-23-16, 8-16-22, 3-25-25

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3. Temporary use of facilities. The Chancellor or designee is authorized to issue procedures for the temporary use of facilities owned by a second party and for temporary use of College District-owned facilities by a second party.
4. Application for funding. The Chancellor or designee is authorized to make application on behalf of the College District to private or governmental agencies for extramural funding. Prior approval of the Board shall be required for any application in support of new facilities construction.
5. Membership in organizations and associations. The Chancellor or designee is authorized to issue procedures and guidelines for college and College District memberships in organizations and associations.
6. Emergencies. The Chancellor or designee is authorized to sign and implement contracts and agreements on an urgent basis. All emergency actions thus taken outside these guidelines shall be presented to the Board for ratification at the earliest possible time.
7. Contracts and agreements not involving College District funds. The Chancellor or designee is authorized to approve contracts and agreements when such contracts and agreements involve no exchange of monies and/or when they provide for payment to the College District for services rendered.

Complete records of contracts and agreements for which College District funds are expended shall be maintained in the appropriate College District offices, as determined by the Chancellor or designee.



B.05.04 (Policy) Contractual Authority

Responsible Department: Office of the Chancellor, Legal Services

Board Adoption: 8-18-09

Last Board Action: 2-23-16, 8-16-22, 3-25-25

Legal Settlements

The Board delegates to the Chancellor, in consultation with the College District's attorney, the authority to execute settlements of pending or contemplated litigation or claims not to exceed \$100,000. The Chancellor is delegated the authority to negotiate all settlement offers above or below that limit.

Authorization to Negotiate for Property Within a College's Master Plan

The Board authorizes the Chancellor or designee to negotiate for property within the master plan areas of the College District's colleges. All recommended acquisitions will be reviewed by the building committee of the Board. Before presentation to the Board, a complete and detailed summary shall be given to the Board prior to the Board meeting. Property appraisals shall be obtained by rotating services among qualified appraisers.

Legal Reference - TACC Policy Reference Manual

BAA(LEGAL) - Board Legal Status: Powers, Duties, Responsibilities

BBE(LEGAL) - Board Members: Authority

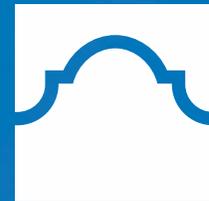
Appointment of Faculty

Regular Meeting of the Board of Trustees

March 25, 2025

Linda Boyer-Owens, SPHR, SHRM-SCP

Associate Vice Chancellor for Talent, Organization,
And Strategic Innovation



ALAMO
COLLEGES
DISTRICT



Board Policies in Support of Charges

D.2.2 Hiring Practices

- The Board seeks to employ only the most outstanding personnel available. The Alamo Colleges District shall seek qualified persons for each position based on job-related standards of education, training, experience and personal qualifications.
- All positions are vital to the operations of the College District and shall be filled promptly. Hiring policies and practices shall be administered fairly and equitably.

D.2.5 (Policy) Hiring Authority, Status, Assignments and Duties

- The Chancellor, in consultation with the appropriate College President or Vice Chancellor, shall recommend all other administrator and full-time faculty contracts to the Board for approval.

Charges to the Chancellor

7. Talent and Engagement

- Develop a sustainable program for recruitment and retention of high-quality talent. Utilize the framework and findings from Great Places to Work to inform the process.

9. Institutional Excellence and Continuous Improvement

- Implement and refine the three elements of the AlamoWAY: Student Success, Principle-Centered Leadership, and Performance Excellence



Discussion and Possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for 2024-2025 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Jalissa Baker

Healthcare Sciences, Early Childhood &
Family Services
St. Philip's College
Effective March 2025

Daniel Chavez

Allied Construction Trades
St. Philip's College
Effective March 2025

Clay Collins

Allied Construction Trades
St. Philip's College
Effective March 2025

Agnes Kemboi

Nursing Education
St. Philip's College
Effective March 2025



Discussion and possible Action on Appointment of Full-Time Faculty

The following full-time faculty, submitted by the College Presidents for 2024-2025 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Tamika Davis

Nursing Education
St. Philip's College
Effective March 2025

Moinvafa Koorosh

Business & Entrepreneurship
San Antonio College
Effective March 2025

Karla Duran

Business & Entrepreneurship
San Antonio College
Effective March 2025

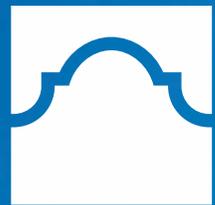


Action Requested

Presented for recommended approval to the Alamo Colleges Board of Trustees on March 25, 2025.



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Appointment of Full Time Faculty

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on March 25, 2025.

MINUTE ORDER

"The Board of Trustees hereby approves the appointment of Full Time Faculty submitted by the College Presidents for the 2024-2025 academic year. Further Board action will not be required for these persons to teach in the indicated disciplines."

PURPOSE

To approve the appointment of Full Time Faculty submitted by the College Presidents for the 2024-2025 Academic Year unless an earlier date is specified in Attachment A.

BACKGROUND

In serving student needs, each College maintains and selects the best and brightest faculty to provide for student success. All appointments are contingent on satisfactory completion of the employment process.

IMPLICATIONS

Financial:	Budgeted Funds
Strategic Objective:	Goal III Performance Excellence
Human Resources:	Build talent and engage employees with a focus on collaboration, application of knowledge and skills, and high performance teams

ATTACHMENTS: Attachment A.: Appointment of Faculty

Linda Boyer-Owens

Linda Boyer-Owens, SPHR, SHRM-SCP Date
Associate Vice Chancellor for Talent, Organization,
and Strategic Innovation

Dr. Mike Flores Date
Chancellor

ATTACHMENT A.



ALAMO
COLLEGES
DISTRICT

Appointment of Faculty

March 25, 2025

	<u>Recommended</u>	<u>Department</u>	<u>College</u>	<u>Effective Date</u>
1.	Baker, Jalissa	Healthcare Sciences & Early Childhood & Family Services	St. Philip's College	March 2025
2.	Chavez, Daniel	Allied Construction Trades	St. Philip's College	March 2025
3.	Collins, Clay	Allied Construction Trades	St. Philip's College	March 2025
4.	Kemboi, Agnes	Nursing Education	St. Philip's College	March 2025
5.	Davis, Tamika	Nursing Education	St. Philip's College	March 2025
6.	Duran, Karla	Business & Entrepreneurship	San Antonio College	March 2025
7.	Koorosh, Moinvafa	Business & Entrepreneurship	San Antonio College	March 2025

Discussion and Possible Action on Approval of the Consent Agenda Items of the Regular Board Meeting held on March 25, 2025

Recommended for Approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 25, 2025

MINUTE ORDER:

“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on March 25, 2025⁴ is hereby approved.”

PURPOSE: To approve the Consent Agenda of the Regular Board Meeting on March 25, 2025

Agenda Items #16

- A.1) Approval of Minutes (a-b)
- A.2) Internal Audit Department Monthly Activity Report
- A.3) Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District
- A.4) Public Safety Monthly Clery Act Activity Report
- A.5) Fiscal Service Reports (a-h)

BACKGROUND: N/A

IMPLICATIONS:

Financial:	N/A
Strategic Objective:	N/A
Employee Services:	N/A

ATTACHMENT: N/A

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

Discussion and Possible Action on Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on February 18, 2025

Presented and recommended for approval to the ALAMO COLLEGES BOARD OF TRUSTEES on **March 25, 2025**.

MINUTE ORDER

“The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on February 18, 2025 are hereby approved.”

PURPOSE

To officially approve the minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on **February 18, 2025**

BACKGROUND

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENTS: Minutes of February 18, 2025

Dr. Mike Flores, Chancellor



Minutes
Meeting as a Committee of the Whole
Alamo Colleges District
Dr. Bruce H. Leslie Boardroom
2222 N. Alamo St., San Antonio, TX 78215
Tuesday, February 18, 2025

1. CALL TO ORDER

Chair Dr. Clint Kingsbery called the meeting to order at 6:01 p.m.

2. CERTIFICATION AND POSTING OF NOTICE

Chair Dr. Clint Kingsbery announced that the notice of the Committee of the Whole Board Meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 551.

3. ROLL CALL

District 1: Joe Alderete, Jr., Vice Chair

District 2: Gloria Ray, Asst. Secretary

District 3: Anna Bustamante, Secretary *Arrived at 6:03 p.m.*

District 6: Dr. Gene Sprague

District 7: Dr. Yvonne Katz

District 8: Dr. Clint Kingsbery, Chair

District 9: Leslie Sachanowicz

Student Alternate Trustee: Eliron Rosin

Presiding Administrator: Dr. Mike Flores, Chancellor

The following trustees were not present:

District 4: Dr. Lorraine Pulido

District 5: Gerald Lopez

Chair Dr. Clint Kingsbery announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. CITIZENS TO BE HEARD

5.A. Registration: 5:00 PM - 5:55 PM

No citizens to be heard.

6. CHAIR'S REPORT - *Dr. Clint Kingsbery*

6.A. Community Outreach; National Day of Collective Healing, Northeast Lakeview New Veteran Center Building Topping, AlamoTogether Summit - AlamoForward, ACCT National Legislative Summit

7. CHANCELLOR'S REPORT - *Dr. Mike Flores*

7.A. United Faculty Senate

Cindy Katz, United Faculty Senate President, presented the United Faculty Senate (UFS) Report Out presentation. This presentation includes information on United Faculty Senate Updates.

8. **STUDENT SUCCESS COMMITTEE**, *Dr. Lorraine Pulido, Chair*

8.A. St. Philip's College Program Highlight: Center for Advocacy and Student Empowerment

Tommy Morris, Dean for Educational Support Services, and Wesley Wells, Vice President for Student Success, presented the St. Philip's College Program Highlight C.A.S.E (Center for Advocacy and Student Empowerment). This presentation includes information on advocacy services, mental health counseling services, and their food pantry & clothes closet.

9. **WORKFORCE DEVELOPMENT COMMITTEE**, *Dr. Gene Sprague, Chair*

9.A. Workforce Development Committee Report

Xavier Urrutia, Interim Vice Chancellor, and Dr. Sammi Morrill, Associate Vice Chancellor, for Economic and Workforce Development, presented the Alamo Colleges District Workforce Report. This presentation included topics on Partner Updates, and Alamo Colleges Economic Updates.

9.B. Discussion and Possible Action on Approval of Northeast Lakeview College Associate of Applied Science Degree in Data Science and Artificial Intelligence

Will Fanning, Dean for Academic Success at Northeast Lakeview College, Jonathan Lee, Dean for Academic Success at San Antonio College, Dr. Henry Griffith, Chair for Mathematics, Engineering, and Computing at San Antonio College, Rita Perez, Director of Workforce Program, and Teri Dimas, Interim Dean for Academic Success, presented the Data Science and AI (DS/AI) Associate of Applied Science presentation. This presentation included topics on Artificial Intelligence and Data Science are Disrupting the Job Market, Cross College Partnership, Pathway Design, AI Engineer/Data Scientist (0-16 months) Accelerated Pathway Strategy, the Industry Advisory Committee, the Program Expense and Revenue and the Action Requested.

The following minute order was forwarded for approval by the Board of Trustees on February 25, 2025.

"The Alamo Colleges Board of Trustees hereby approves the submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Data Science and Artificial Intelligence."

10. **BUILDING, GROUNDS AND SITES SELECTION COMMITTEE**, *Dr. Yvonne Katz, Chair*

10.A. Discussion and Possible Action on Amending the Guaranteed Maximum Price (GMP) for Construction Manager at Risk Contracts for Alamo Colleges District - San Antonio College - Maintenance Tax Note 2022-Funded Projects

Greg McClure, Associate Vice Chancellor for Facilities Operations & Construction Management, presented on Discussion and Possible Action to Amend the Guaranteed Maximum Price (GMP) for San Antonio College: Nail Technical Center presentation. This

included topics on San Antonio College Nail Technical Center Impact, Energy & Sustainability Master Plan (roadmap), San Antonio College Nail Technical Center Photovoltaic System (Solar) and the February 2025 Minute Order Action Requested.

The following minute order was forwarded for approval by the Board of Trustees on February 25, 2025.

"The Board of Trustees hereby amends the GMP for Construction Manager at Risk contract and budgeted contract amounts; and delegates authority to negotiate and award change orders exceeding policy limits within this approved budget amount, and to extend the project timeline, to Chancellor or delegate, subject to negotiation of documentation on terms acceptable to District counsel as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

- *GMP Amendment awarded to Turner Construction, in the amount of \$1,562,930 for San Antonio College Maintenance Tax Note funded contract, amending the GMP for \$13,204,656 to \$14,767,586 to add a roof top PV solar array to the comprehensive renovation of Nail Technical Center."*

10.B. Discussion and Possible Action to Approve a Change Order for Cooperative Purchase Agreement Award of Construction Services for Alamo Colleges District - Maintenance Tax Note 2022-Funded Projects for Palo Alto College

Greg McClure, Associate Vice Chancellor for Facility Operations & Construction Management, presented on Discussion and Possible action to approve Change Order for Cooperative Purchase Agreement Contract presentation. This included topics on Palo Alto Student Center Impact, Palo Alto College Student Center Drainage Improvement Project Change Order Scope, Palo Alto College Student Center Drainage Improvement Project Overview and Budget, and the February 2025 Minute Order Action.

The following minute order was forwarded for approval by the Board of Trustees on February 25, 2025.

"The Board of Trustees hereby approves a change order to the cooperative purchase agreement with SpawGlass Contractors Inc., for improvements to the underfloor and site drainage at Palo Alto College Building 6, Student Center for Alamo Colleges District, for an increase of \$950,000 and a revised contract amount of \$2,553,590, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."

10.C. Discussion and Possible Action to Approve the Cooperative Purchase Contract Award of Construction Services for Alamo Colleges District-Maintenance Tax Note 2022-Funded Projects for San Antonio College

Greg McClure, Associate Vice Chancellor for Facilities Operations & Construction Management presented on Discussion and Possible Action to Approve Three Cooperative Purchase Agreement Contract Awards for San Antonio College Candler Physical Education Center Roofing. This presentation included information on the San Antonio College Candler PE Center Impact, the San Antonio College Candler Physical

Education Center Roof Project, San Antonio College Candler Physical Education Center Roof Coop Award, and the February 2025 Minute Order Action.

The following minute order was forwarded for approval by the Bord of Trustees on February 25, 2025.

"The Board of Trustees hereby approves the award of three cooperative purchase job order contracts providing for the purchase of facility renovation services for Alamo Colleges District, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

1. San Antonio College – Candler Physical Education roof replacement
 - a. Approve \$1,771,940 contract award with Empire Roofing plus additional 10% owner's contingency held outside the contract
 - b. Award through Omnia (#04-29) Cooperative Purchase Agreement"

11. **POLICY AND LONG-RANGE PLANNING COMMITTEE, Anna U. Bustamante, Chair**

11.A. Discussion and Possible Action on Revision of Policy D.02.04 to Allow Acquisition of Artwork from Employees

Dr. Daphene Carson, Director of Ethics, Compliance, and Policy, and Dr. Eric Castillo, Associate Vice Chancellor for Arts, Cultural and Community Impact, presented the Revision of Policy D.02.04 to Allow Acquisition of Artwork from Employees.

The following minute order was forwarded for approval by the Bord of Trustees on February 25, 2025.

"The Board approves revised Policy D.02.04, substantially in the form attached."

11.B. Procedures to Define Family Sustaining Wage

Michelle Lugalia-Hollon, Chief Strategy Officer, presented the New Procedures (Informational): E.01.03.02 (Procedure) Family Sustaining Wage Threshold and E.01.06.01 (Procedure) Changes in Program and Course Offerings, presentation. This included information on Purpose, Background, Changes – New Procedure E.01.03.02, and Changes – New Procedure E.01.06.01.

12. **CONSENT AGENDA REPORTS**

12.A. Discussion and Possible Action on Monthly Contracts Report

The following minute order was forwarded for approval by the Bord of Trustees on February 25, 2025.

"The Alamo Colleges District Board of Trustees hereby approves this report on nongrant contracts (public) made to the Alamo Colleges District for the period of September 1, 2024, through January 31, 2025."

12.B. Discussion and Possible Action on Monthly Grants and Contracts Report

The following minute order was forwarded for approval by the Bord of Trustees on February 25, 2025.

“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”

12.C. Discussion and Possible Action on Approval of Construction Reports

The following minute order was forwarded for approval by the Bord of Trustees on February 25, 2025.

“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”

12.D. Discussion and Possible Action on Approval of Financial Reports

The following minute order was forwarded for approval by the Bord of Trustees on February 25, 2025.

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

12.E. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

The following minute order was forwarded for approval by the Bord of Trustees on February 25, 2025.

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

12.F. Discussion and Possible Action on the FY2023-24 Annual Financial Reports for San Antonio College, St. Philip's College, Palo Alto College and Northwest Vista College

The following minute order was forwarded for approval by the Bord of Trustees on February 25, 2025.

“The Board of Trustees approves the attached Annual Financial Reports for San Antonio College, St. Philip’s College, Palo Alto College, and Northwest Vista College for the year ended August 31, 2024; and accepts the Independent Accountant’s Review Reports for San Antonio College, St. Philip’s College, Palo Alto College and Northwest Vista College.”

13. EXECUTIVE SESSION

No Executive Session

14. ADJOURNMENT

There being no further discussion, Chair Dr. Clint Kingsbery adjourned the meeting at 7:18 p.m.

Andria Bernal

Andria Bernal
District Projects Coordinator

Discussion and Possible Action on Minutes of the Regular Board Meeting on February 25, 2025

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 25, 2025.

MINUTE ORDER

“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on February 25, 2025 are hereby approved.”

PURPOSE

To officially approve the minutes of the Regular Board Meeting on February 25, 2025

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENT: Minutes of Regular Board Meeting on February 25, 2025

Dr. Mike Flores, Chancellor





Minutes
Meeting as a Regular Board Meeting
Alamo Colleges District
Dr. Bruce H. Leslie Boardroom
2222 N. Alamo St., San Antonio, TX 78215
Tuesday, February 25, 2025

1. CALL TO ORDER

Chair Dr. Clint Kingsbery called the meeting to order at 6:00 p.m.

2. CERTIFICATION AND POSTING

Chair Dr. Clint Kingsbery announced that the notice of the Regular Board Meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 551.

3. ROLL CALL

District 1: Joe Alderete, Jr., Vice Chair
District 2: Gloria Ray, Asst. Secretary
District 3: Anna U. Bustamante, Secretary
District 4: Dr. Lorraine Pulido
District 6: Dr. Gene Sprague
District 7: Dr. Yvonne Katz
District 8: Dr. Clint Kingsbery, Chair
District 9: Leslie Sachanowicz
Student Trustee: Logan Martinez

Presiding Administrator: Dr. Mike Flores, Chancellor

The following Trustee was not present:
District 5: Dr. Gerald Lopez

Chair Dr. Clint Kingsbery announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. INVOCATION - *Tommy Morris*, Dean for Student Success, Educational Support Services, St. Philip's College

6. MEMORIALS

Employee Memorials

Henry Castillo
Instructor
St. Philip's College
Employed: 08/28/1978 to 08/16/2002
Departed: January 19, 2025

Richard Lee Jewell
Assistant Professor
St. Philip's College (SWC)
Employed: 07/01/1998 to 12/31/2021
Departed: January 21, 2025

Diana L. Montejano
Adjunct Professor
Palo Alto College
Employed: 08/18/1998 to 02/03/2025
Departed: February 6, 2025

Dr. Earl L. Wright
Professor Emeritus
San Antonio College
Employed: 09/01/1969 to 06/01/2017
Departed: February 12, 2025

7. RECOGNITIONS

7.A. AlamoPROMISE Student of the Month, January 2025, *Shaun Phillips*, Palo Alto College

Dr. Robert Garza, President of Palo Alto College, presented the AlamoPROMISE Student of the Month for January 2025 award to Shaun Phillips.

7.B. Alamo Colleges District Faculty Member of the Month January 2025, *Dr. Alison Sean D. Clark*, Palo Alto College

Dr. Robert Garza, President of Palo Alto College, presented the Alamo Colleges Faculty Member of the Month for January 2025 award to Dr. Alison Clark.

7.C. AlamoPROMISE Student of the Month, February 2025, *Julianna Lujan*, St. Philip's College

Dr. Adena Loston, President of St. Phillip's College, presented the AlamoPROMISE Student of the Month for February 2025 award to Julianna Lujan.

7.D. Alamo Colleges District Staff Member of the Month, February 2025, *Alexandra Wilhelm*, St. Philip's College

Dr. Adena Loston, President of St. Philip's College, presented the Alamo Colleges District Staff Member of the Month for February 2025 award to Alexandra Wilhelm.

7.E. Alamo Colleges District Faculty Member of the Month February 2025, *Stephanie Gibson*, St. Philip's College

Dr. Adena Loston, President of St. Philip's College, presented the Alamo Colleges District Faculty Member of the Month for February 2025 award to Stephanie Gibson. Ms. Gibson was unable to attend. Cindy Katz, President of United Faculty Senate, accepted the award on Ms. Gibson's behalf.

7.F. VEERA Gold Award Recognition

Dr. Amy Bosley, President of Northwest Vista College, presented on the Recognition of Excellence in Serving Veteran Students award.

8. **NEW BUSINESS**

8.A. Discussion and Possible Action on Granting of Emeritus Status - *Mark Hogensen*, Palo Alto College

Dr. Robert Garza, President of Palo Alto College, presented the Emeritus Status award to Mark Hogensen.

On a motion by Trustee Joe Alderete, seconded by Trustee Dr. Lorraine Pulido, the following minute order was approved:

"The Board of Trustees hereby approves, with the recognition and appreciation for 24 years of dedicated service to Alamo Colleges District - Palo Alto College and with the recommendation of the faculty and administration of Alamo Colleges District - Palo Alto College and the Chancellor of the College District, Mark Davies Hogensen, Professor Emeritus of the Art Department at Alamo Colleges District - Palo Alto College."

9. **CITIZENS TO BE HEARD**

9.A. Registration: 5:00 PM - 5:55 PM

No citizens to be heard.

10. **CHAIR'S REPORT - Dr. Clint Kingsbery**

10.A. Community Outreach; Links Inc. 23rd Annual Western Gala; Gift from Spurs to Support AlamoPromise, Bellwether Community College Futures Assembly

11. **CHANCELLOR'S REPORT - Dr. Mike Flores**

No items in the Chancellors Report.

12. **WORKFORCE DEVELOPMENT COMMITTEE, Dr. Gene Sprague, Chair**

12.A. Discussion and Possible Action on Approval of San Antonio College, Northwest Vista College, Northeast Lakeview College Associate of Applied Science Degree in Data Science and Artificial Intelligence

Presenter: Will Fanning, Jonathan Lee, and Dr. Henry Griffith

On a motion by Trustee Dr. Gene Sprague, seconded by Trustee Dr. Lorraine Pulido, the following minute order was approved:

"The Alamo Colleges Board of Trustees hereby approves the submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Data Science and Artificial Intelligence."

13. **BUILDING, GROUNDS AND SITES SELECTION COMMITTEE**, Dr. Yvonne Katz, Chair
 13.A. Discussion and Possible Action on Amending the Guaranteed Maximum Price (GMP) for Construction Manager at Risk Contracts for Alamo Colleges District - San Antonio College - Maintenance Tax Note 2022-Funded Projects
Presenter: Greg McClure, Associate Vice Chancellor for Facilities Operation & Construction Management

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Joe Alderete, the following minute order was approved:

"The Board of Trustees hereby amends the GMP for Construction Manager at Risk contract and budgeted contract amounts; and delegates authority to negotiate and award change orders exceeding policy limits within this approved budget amount, and to extend the project timeline, to Chancellor or delegate, subject to negotiation of documentation on terms acceptable to District counsel as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

- *GMP Amendment, awarded to Turner Construction, in the amount of \$1,562,930 for San Antonio College's Maintenance Tax Note funded contract, amending the GMP from \$13,204,656 to \$14,767,586, to add a roof top PV solar array to the comprehensive renovation of Nail Technical Center."*

- 13.B. Discussion and Possible Action to Approve a Change Order for Cooperative Purchase Agreement Award of Construction Services for Alamo Colleges District - Maintenance Tax Note 2022-Funded Projects for Palo Alto College
Presenter: Greg McClure, Associate Vice Chancellor for Facilities Operation & Construction Management

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Joe Alderete, the following minute order was approved:

"The Board of Trustees hereby approves a change order to the cooperative purchase agreement with SpawGlass Contractors Inc., for improvements to the underfloor and site drainage at Palo Alto College Building 6, Student Center for Alamo Colleges District, for an increase of \$950,000 and a revised contract amount of \$2,553,590, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."

- 13.C. Discussion and Possible Action to Approve the Cooperative Purchase Contract Award of Construction Services for Alamo Colleges District-Maintenance Tax Note 2022-Funded Projects for San Antonio College
Presenter: Greg McClure, Associate Vice Chancellor for Facilities Operation & Construction Management

On a motion by Trustee Dr. Yvonne Katz, seconded by Trustee Leslie Sachanowicz, the following minute order was approved:

"The Board of Trustees hereby approves the award of three cooperative purchase job order contracts providing for the purchase of facility renovation services for Alamo Colleges District, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

1. San Antonio College – Candler Physical Education roof replacement
 - a. Approve \$1,771,940 contract award with Empire Roofing plus additional 10% owner's contingency held outside the contract
 - b. Award through Omnia (#04-29) Cooperative Purchase Agreement"

14. LEGISLATIVE COMMITTEE, Joe Alderete, Jr., Chair

14.A. Legislative Report

Priscilla Camacho, Chief Legislative, Industry and External Relations Officer, presented the Legislative Report. This included topics on State Updates, Federal Updates, and Local Updates.

15. POLICY AND LONG-RANGE PLANNING COMMITTEE, Anna U. Bustamante, Chair

15.A. Discussion and Possible Action on Revision of Policy D.02.04 to Allow Acquisition of Artwork from Employees

Presenter: Dr. Daphene Carson and Dr. Eric Castillo

On a motion by Trustee Dr. Anna U. Bustamante, seconded by Trustee Dr. Gene Sprague, the following minute order was approved:

"The Board approves revised Policy D.02.04, substantially in the form attached."

16. PERSONNEL

16.A. Discussion and Possible Action on Appointment of Administrators

Presenter: Linda Boyer Owens

On a motion by Trustee Dr. Clint Kingsbery, seconded by Trustee Dr. Lorraine Pulido, the following minute order was approved:

"The Board of Trustees hereby approves the recommendation of employment for the following administrator positions:

*Andres Arredondo
Dean for Student Success
St. Phillip's College/Alamo College District*

17. CONSENT AGENDA

On a motion by Trustee Joe Alderete, seconded by Trustee Dr. Yvonne Katz, and by unanimous vote of the Board of Trustees, consent agenda item 17a.1.b, regarding the minutes from the January 28, 2025 Regular board meeting was removed from the consent agenda to consider a correction.

On a motion by Trustee Dr. Lorraine Pulido, seconded by Trustee Joe Alderete, and by unanimous vote of the Board of Trustees, the consent agenda, excluding item 17a.1.b, was approved.

17.A. Discussion and Possible Action on Consent Agenda Items

17.A.1) Approval of Board Meeting Minutes

- 17.A.1)a. Discussion and Possible Action on Approval of Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on January 14, 2025.

“The minutes of the Meeting of the Board of Trustees – Meeting as a Committee of the Whole on January 14, 2025 are hereby approved.”

- 17.A.1)b. Discussion and Possible Action on Minutes of the Regular Board Meeting on January 28, 2025.

On a motion by Trustee Dr. Lorraine Pulido, seconded by Trustee Dr. Gene Sprague, and by unanimous vote of the Board of Trustees, the following was approved with edits reflecting Dr. Pulido’s abstention from Item 11.c. in the minutes of the Regular Board Meeting of January 28, 2025

“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on January 28, 2025 are hereby approved.”

- 17.A.2) Internal Audit Department Monthly Activity Report

The Internal Audit Department Monthly Activity Report was approved.

- 17.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

“The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statement on private gifts made in November 2024.”

- 17.A.4) Department of Public Safety Monthly Clery Act Activity Report

The Department of Public Safety Monthly Clery Act Activity Report was approved.

- 17.A.5) Fiscal Services Reports

- 17.A.5)a. Discussion and Possible Action on Monthly Contracts Report

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contract (public) made to the Alamo College District for the period of September 1, 2024, through January 31, 2025.”

- 17.A.5)b. Discussion and Possible Action on Monthly Grants and Contracts Report

“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”

- 17.A.5)c. Discussion and Possible Action on Approval of Construction Reports

“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”

- 17.A.5)d. Discussion and Possible Action on Approval of Financial Reports

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

- 17.A.5)e. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

- 17.A.5)f. Discussion and Possible Action on the FY2023-24 Annual Financial Reports for San Antonio College, St. Philip's College, Palo Alto College and Northwest Vista College

“The Board of Trustees approves the attached Annual Financial Reports for San Antonio College, St. Philip's College, Palo Alto College, and Northwest Vista College for the year ended August 31, 2024; and accepts the Independent Accountant's Review Reports for San Antonio College, St. Philip's College, Palo Alto College and Northwest Vista College.”

18. EXECUTIVE SESSION

Entered Executive Session at 7:13 p.m.

- 18.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.
- 18.B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
- 18.C. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.
- 18.D. Pursuant to §551.074, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges, including, without limitation, a settlement offer by EEOC complainant John Pacheco.
- 18.E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.
- 18.F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for prospective gift or donation.
- 18.G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.
- 18.H. Any action on these matters will be taken in Open Session.

19. RECONVENE OPEN MEETING

Reconvened Open Meeting at 7:26 p.m.

- 19.A. Discussion and Possible Action on Items Discussed in Executive Session.

On a motion by Trustee Leslie Sachanowicz, seconded by Trustee Dr. Gene Sprague, the following was approved:

“The Board of Trustees hereby move, that administration is authorized and directed to reject the financial demand of John Pacheco against the District.”

20. SETTING OF NEXT MEETING DATE

20.A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for March 25, 2025.

21. ADJOURNMENT

With there being no further discussion, Chair Dr. Clint Kingsbery adjourned the meeting at 7:27 p.m.

Andria Bernal

Andria Bernal
District Projects Coordinator



Date: March 20, 2025

To: Denise Wilson - Board Liaison

From: Frank Cortez – District Director of Internal Audit

Subject: Internal Audit Department Monthly Activity Report for March 2025 Board Meeting

This report provides information on internal audit activities, current projects’ statuses, and accomplishments related to the Alamo Colleges’ Strategic Objectives of Student Success, Principle-Centered Leadership, and Performance Excellence.

Goal III. Performance Excellence

Current Projects:

Project	Description	Percent Complete	Target Comply. Date
Planning Phase			
SB 17 Compliance	Began preliminary planning activities.	10%	5/30/2025
Fieldwork Phase			
Salesforce System Audit	Performing fieldwork.	50%	4/30/2025
Reporting Phase			
AlamoPROMISE Audit	Drafting report in progress.	85%	4/30/2025
HR Hiring Process Audit	Drafting report in progress.	95%	4/18/2025

Other Activities:

Activity	Description	Date
Hotline Case #858	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #926	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #937	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #944	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #957	An investigation by Internal Audit is in progress.	Ongoing
Hotline Case #958	An investigation by Internal Audit is in progress.	Ongoing
SAO Hotline Case #5724	An investigation by Internal Audit is in progress.	Ongoing
New Supervisor Presentation	The Director delivered a presentation at the new supervisor orientation training.	2/25/2025

Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

Presented to the **ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES** on March 25, 2025

MINUTE ORDER

"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statement on private gifts made in December 2024."

PURPOSE

Provide information on donations received by the Alamo Colleges District & the Alamo Colleges Foundation, Inc.

BACKGROUND

To provide students with scholarships thereby enabling them to complete their college education and to provide faculty and staff with financial program support to further student enrichment.

IMPLICATIONS

Financial: Total Gifts Received for the Months **\$1,809,513.22**

Cost: NA

Strategic Plan: Goal II – Supports student success

Employee Services: NA

ATTACHMENTS: Private Gifts and the Monthly Financial Statement on Project Activity to the Alamo Colleges (16 pages)

DocuSigned by:
Barton T. Simpson
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Barton T. Simpson Date
Executive Director, Institutional Advancement
Alamo Colleges District & Alamo Colleges Foundation, Inc.

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

Discussion and Possible Action on Annual Employees Campaign Gifts to Alamo Colleges Foundation, United Way and theArtsFund

Presented to the Board for approval on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby affirmatively opts not to participate in the state employee charitable contribution program for the state fiscal year beginning September 1, 2025, and further authorizes employee payroll deductions for charitable purposes as may be initiated by each employee in conjunction with the Alamo Colleges’ relationship with United Way of San Antonio and Bexar County, the Alamo Colleges Foundation, and such other charitable entities with which a formal relationships exists.”

PURPOSE

The Alamo Colleges have for at least the past ten years worked closely with both the United Way of San Antonio and Bexar County, and the Alamo Colleges Foundation, for the purpose of providing employees of the Alamo Colleges the opportunity to make charitable contributions through payroll deductions that support a broad range of community-based agencies and programs throughout the San Antonio and Bexar County area. Participation in the state employee charitable contribution program in lieu of the existing arrangement with the United Way of San Antonio and Bexar County, and the Alamo Colleges Foundation, would potentially dilute charitable gifts for community-based agencies and programs.

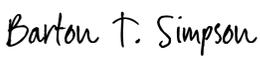
BACKGROUND

Alamo Colleges Policy D.5.1.1 pertaining to Payroll Procedures & Salary Deductions and Government Code 659.131 – as the Alamo Colleges are considered to be institutions of higher education and employees of the College District are considered to be state employees during a state fiscal year unless an affirmative decision not to participate in the state employee charitable contribution program is made by the Board. An employee of a public junior college district that elects not to participate in the state employee charitable contribution program may authorize a deduction from the employee’s salary or wage payment for a charitable contribution as provided by the policy of the Board.

IMPLICATIONS

Financial:	Cost: NA
Strategic Plan:	Goal II – Supports student success
Employee Services:	NA

ATTACHMENTS: None.

DocuSigned by:

 7245B065707F1400... 2/20/2025

 Barton T Simpson Date
 Executive Director Institutional Advancement
 Alamo Colleges & Alamo Colleges Foundation, Inc.

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
GIFTS REPORT
December 2024
March 25, 2025 BOARD REPORT**

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
AARP		12/05/2024	Fabulous GED Brunch Event	
Anonymous		12/01/2024	Student Leadership Institute - Employee Giving Scholarship	
Fernando Acevedo		12/01/2024	AlamoPROMISE Endowment Scholarship	
Stephanie A. Acuna		12/01/2024	AlamoPROMISE Endowment Scholarship	
Leticia M. Adams		12/01/2024	San Antonio College Endowment Fund	
Kristabel Agüero		12/01/2024	Jessica's Project	
Kristabel Agüero		12/01/2024	President's Unrestricted SPC	
Alamo Community College District	H-E-B Grocery Company	12/18/2024	Chancellor's Circle of Excellence Fund	
Alfred N. Alaniz		12/01/2024	Empowerment Center Program	
Alfred N. Alaniz		12/01/2024	General SAC Scholarship	
Alfred N. Alaniz		12/01/2024	SAC Student Support Fund	
Diana Alcocer		12/03/2024	Annual Fund	
Diana Alcocer		12/09/2024	Fabulous GED Brunch Event	
Anonymous		12/01/2024	SAC Mexican American Studies (MAS) Program	
Diane Alertas-Jacobs		12/01/2024	SPC Alumni Association Scholarship	
Diane Alertas-Jacobs		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Diane Alertas-Jacobs		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Diane Alertas-Jacobs		12/01/2024	General SPC Scholarship	
Alfaro Consulting		12/03/2024	Annual Fund	
Rosalinda Almanza-Martinez		12/01/2024	Dr. Veronica R. Garcia President's Leadership Scholarship	
Rosalinda Almanza-Martinez		12/01/2024	Nighthawk Nest Program	
Rosalinda Almanza-Martinez		12/01/2024	NLC Veteran's Center	
Rosalinda Almanza-Martinez		12/01/2024	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Anonymous		12/01/2024	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		12/01/2024	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Anonymous		12/01/2024	NVC Faculty / Staff Scholarship	
Anonymous		12/01/2024	General NVC Scholarship	
Anonymous		12/01/2024	Vista Food Pantry	
Michael A. Alvarado		12/01/2024	AlamoPROMISE Endowment Scholarship	
Nicholas E. Alvarado		12/01/2024	Student Emergency Fund	
Gina A. Alvarez		12/01/2024	Empowerment Center Program	
Jennifer A. Alvarez		12/01/2024	General SPC Scholarship	
Jennifer A. Alvizo		12/01/2024	Vista Food Pantry	
American General Payables	Clifford S. Waller	12/24/2024	SAC Writing & Thinking Institute Fund	
American Online Giving Foundation	William Sammons	12/02/2024	AlamoPROMISE Endowment Scholarship	
Kirsten P. Anderson		12/01/2024	Student Leadership Institute - Employee Giving Scholarship	
Wesley L. Anderson		12/01/2024	Dennis Gittinger Endowed Scholarship for Mathematics	
Wesley L. Anderson		12/01/2024	Vista Food Pantry	
Anonymous		12/05/2024	Annual Fund	
Anonymous		12/09/2024	Fabulous GED Brunch Event	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Anonymous		12/09/2024	Fabulous GED Brunch Event	
Anonymous		12/10/2024	Fabulous GED Brunch Event	
Tyler A. Archer		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Tyler A. Archer		12/01/2024	PAC SHARE Program	
Emilio G. Arcos		12/03/2024	President's Unrestricted PAC	
David Ardin		12/01/2024	General Foundation Scholarship Fund	
Rachel V. Armendariz		12/01/2024	Student Emergency Fund	
Griselda F. Arocha		12/01/2024	General Foundation Scholarship Fund	
Andres C. Arredondo		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Andres C. Arredondo		12/01/2024	Community of Automotive Professionals	
Andres C. Arredondo		12/01/2024	General SPC Scholarship	
Nora E. Arredondo		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Richard C. Arredondo		12/13/2024	Annual Fund	
Jean P. Arreguin		12/01/2024	Employee Benevolence Fund	
Salvador Arriaga		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Salvador Arriaga		12/01/2024	General SPC Scholarship	
Antonia Arteaga		12/04/2024	Fabulous GED Brunch Event	
Rodell G. Asher		12/01/2024	Student Leadership Institute - Employee Giving Scholarship	
Delores L. Atkins		12/24/2024	Annual Fund	
Karla P. Avila		12/01/2024	Student Emergency Fund	
Karla P. Avila		12/01/2024	PAC LeadHERS	
Elaine S. Ayala		12/03/2024	Fabulous GED Brunch Event	
Margaret T. Ayala-Meggett		12/10/2024	Fabulous GED Brunch Event	
Robert M. Ayers		12/23/2024	Hall and Pat Hammond Scholarship	
Christy Babu		12/01/2024	Vista Food Pantry	
Leah R. Badillo		12/01/2024	PAC LeadHERS	
Leah R. Badillo		12/01/2024	President's Unrestricted PAC	
Vanessa J. Bailey		12/01/2024	Annual Fund	
Cynthia A. Baker		12/01/2024	ECO-Centro Program	
Sarah B. Ball		12/01/2024	Vista Food Pantry	
Natalie Barajas		12/01/2024	AlamoPROMISE Endowment Scholarship	
Natalie Barajas		12/01/2024	Student Emergency Fund	
Joan M. Barborak		12/31/2024	Architecture Education Program	Architecture Dept Faculty Staff
Jessica C. Barnes		12/01/2024	AlamoPROMISE Endowment Scholarship	
Jessica C. Barnes		12/01/2024	Student Emergency Fund	
Roxanne Barrera		12/01/2024	Scobee Education Center Programs	
Tracy Barrett		12/10/2024	Fabulous GED Brunch Event	
Rolando Barrientez		12/01/2024	First Responders Academy-Formative Endowment	
Shirley A. Bass-Wright		12/01/2024	Kevin Schantz Memorial Scholarship	
Shirley A. Bass-Wright		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Shirley A. Bass-Wright		12/01/2024	General SPC Scholarship	
Shirley A. Bass-Wright		12/01/2024	Jessica's Project	
Shirley A. Bass-Wright		12/01/2024	Woodard-Clarke-Durvan Scholarship	
Yvette P. Baxter		12/01/2024	Employee Benevolence Fund	
Anonymous		12/01/2024	OCI Solar Power Program	
Anonymous		12/01/2024	Professional Aviation Maintenance Scholarship	
The Beldon Family Foundation	Michael Beldon	12/24/2024	Student Emergency Fund	
Dafney D. Bell		12/01/2024	PAC LeadHERS	
Terry M. Bell		12/01/2024	General NVC Scholarship	
Terry M. Bell		12/01/2024	Vista Food Pantry	
Jodi M. Bellamy		12/01/2024	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Greta Bennett		12/09/2024	Celestine M & Remethia D Winters Scholarship	Celestine Winters, Remethia Winters
Meredith N. Bess		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Bessemer Trust		12/18/2024	Interim Program	
Eddie A. Bishop		12/01/2024	Debra A. Morgan Endowed Scholarship	
Eddie A. Bishop		12/01/2024	Dennis Gittinger Endowed Scholarship for Mathematics	
Eddie A. Bishop		12/01/2024	Vista Food Pantry	
Lisa V. Black		12/01/2024	Vista Food Pantry	
Michael S. Blackwell		12/01/2024	General NVC Scholarship	
Michael S. Blackwell		12/01/2024	Vista Food Pantry	
Nicholas G. Blakeney		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Nicholas G. Blakeney		12/01/2024	James B. Riley Formative Endowed Scholarship	
Nicholas G. Blakeney		12/01/2024	President's Unrestricted PAC	
BNY Wealth Management	Robert Stevens, Ann Stevens	12/17/2024	Stevens Parenting Student Scholarship	
BNY Wealth Management	Robert Stevens, Ann Stevens	12/17/2024	General Stevens Scholarship	
Boeing Company		12/18/2024	Scobee Education Center Programs	
Melaku A. Bogale		12/01/2024	Vista Food Pantry	
Dwayne G. Bohuslav		12/01/2024	SAC Student Support Fund	
Veronica Bonebrake		12/01/2024	Annual Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Abreetta Bonner		12/01/2024	NVC Alumni Association Scholarship	
Abreetta Bonner		12/01/2024	NVC Business Council Scholarship	
Abreetta Bonner		12/01/2024	General NVC Scholarship	
Abreetta Bonner		12/01/2024	Vista Food Pantry	
Christian Boor		12/30/2024	Oscar Rincón Jasso FORMATIVE Endowed Scholarship 4/14/2026	Oscar Rincón Jasso
Kristina M. Booth		12/01/2024	AlamoPROMISE Endowment Scholarship	
Tafesse G. Borena		12/01/2024	PAC SHARE Program	
Amy Bosley		12/01/2024	San Antonio peaceCENTER	
Amy Bosley		12/01/2024	Vista Food Pantry	
Vincent Bosquez		12/01/2024	PAC LeadHERS	
Vincent Bosquez		12/01/2024	President's Unrestricted PAC	
Vincent Bosquez		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Vincent Bosquez		12/01/2024	PAC SHARE Program	
BOSS TX, Inc		12/24/2024	NVC Compassion (President's Unrestricted Fund)	
Margaret V. Boullosa		12/30/2024	President's Unrestricted SAC	Mary L. Vera
Aracely R. Bowling		12/01/2024	PAC LeadHERS	
Aracely R. Bowling		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Aracely R. Bowling		12/01/2024	PAC SHARE Program	
Gary Bowling		12/01/2024	NVC Alumni Association Scholarship	
Gary Bowling		12/01/2024	General NVC Scholarship	
Gary Bowling		12/01/2024	Jane Moser Drum Encouragement Endowment Program	
Gary Bowling		12/01/2024	San Antonio peaceCENTER	
Gary Bowling		12/01/2024	Vista Food Pantry	
Laura B. Boyer		12/01/2024	NLC President Cares Unrestricted Fund	
Linda L. Boyer-Owens		12/01/2024	AlamoPROMISE Endowment Scholarship	
Margaret Boykin		12/01/2024	AlamoPROMISE Endowment Scholarship	
Diana Bradford		12/01/2024	San Antonio peaceCENTER	
Diana Bradford		12/01/2024	Vista Food Pantry	
Kelli L. Bradshaw		12/01/2024	General NVC Scholarship	
Kelli L. Bradshaw		12/01/2024	Vista Food Pantry	
Edna I. Breuer		12/01/2024	Student Emergency Fund	
Edna I. Breuer		12/01/2024	AlamoPROMISE Endowment Scholarship	
Edna I. Breuer		12/01/2024	Annual Fund	
Edna I. Breuer		12/01/2024	Employee Benevolence Fund	
Phyllis Bright		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Richard G. Brindle		12/01/2024	Student Emergency Fund	
Alyssa R. Briscoe		12/01/2024	Student Emergency Fund	
Cynathia M. Broadnax		12/01/2024	General SAC Scholarship	
Cynathia M. Broadnax		12/01/2024	SAC Student Support Fund	
Broadway Bank	Nancy Smith Hurd Foundation	12/24/2024	PAC Dental Hygiene Ed Program and Community Clinic	
Mary B. Brook		12/07/2024	Fabulous GED Brunch Event	
Denetria Brooks-James		12/01/2024	SAC Student Support Fund	
Christina M. Brown		12/01/2024	General NVC Scholarship	
Christina M. Brown		12/01/2024	San Antonio peaceCENTER	
Christina M. Brown		12/01/2024	Vista Food Pantry	
Christopher Brown		12/18/2024	KSYM Program	
Holly D. Brown		12/01/2024	PAC LeadHERS	
Alejandra Bueno		12/01/2024	International Programs Support Fund	
Mia M. Buentello		12/01/2024	AlamoPROMISE Endowment Scholarship	
Matthew J. Burch		12/01/2024	Vista Food Pantry	
Michelle D. Burnett		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Al T. Burrs		12/27/2024	THCA Reverend G. Richard Thayer Scholarship	
Amy H. Burton		12/01/2024	Vista Food Pantry	
Terry Burton		12/10/2024	The Burton Scholarship	
Gerald F. Busald		12/01/2024	General SAC Scholarship	
Joshua A. Bustillo		12/01/2024	PAC LeadHERS	
Joshua A. Bustillo		12/01/2024	PAC SHARE Program	
Butt Rogers Charitable Trust	David Rogers, Deborah Rogers	12/24/2024	AlamoPROMISE Scholarship	
Butt Rogers Charitable Trust	David Rogers, Deborah Rogers	12/24/2024	AlamoPROMISE Endowment Scholarship	
Butt Rogers Charitable Trust	David Rogers, Deborah Rogers	12/24/2024	AlamoPROMISE Program Fund	
Valerie P. Butler		12/01/2024	AlamoPROMISE Endowment Scholarship	
Valerie P. Butler		12/01/2024	PAC LeadHERS	
Valerie P. Butler		12/01/2024	PAC SHARE Program	
Camilyah L. Buxton		12/01/2024	SPC Alumni Association Scholarship	
Camilyah L. Buxton		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Camilyah L. Buxton		12/01/2024	Clarence Norris Endowed Scholarship	
Camilyah L. Buxton		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Camilyah L. Buxton		12/01/2024	General SPC Scholarship	
Roger Caballero		12/09/2024	Fabulous GED Brunch Event	
Anonymous		12/09/2024	Fabulous GED Brunch Event	
Mary S. Cabral		12/16/2024	Fabulous GED Brunch Event	
Keyhla I. Calderon Lugo		12/01/2024	James B. Riley Formative Endowed Scholarship	
Keyhla I. Calderon Lugo		12/01/2024	PAC LeadHERS	
Keyhla I. Calderon Lugo		12/01/2024	President's Unrestricted PAC	
Keyhla I. Calderon Lugo		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Keyhla I. Calderon Lugo		12/01/2024	PAC SHARE Program	
Judit V. Camargo		12/01/2024	Beverly Evans Memorial NVC Student Live Scholarship	
Judit V. Camargo		12/01/2024	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Judit V. Camargo		12/01/2024	San Antonio peaceCENTER	
Judit V. Camargo		12/01/2024	Vista Food Pantry	
Beatrice E. Canales		12/01/2024	Dr. Alice Johnson Children's Library	
Beatrice E. Canales		12/01/2024	Norma's Nook Playground Endowed Program Fund	
Beatrice E. Canales		12/01/2024	President's Unrestricted SAC	
Gloria F. Canestaro		12/01/2024	SAC Mexican American Studies (MAS) Program	
Gaston Cantu		12/01/2024	Annual Fund	
Gaston Cantu		12/01/2024	Student Emergency Fund	
Gaston Cantu		12/01/2024	President's Unrestricted PAC	
Gaston Cantu		12/01/2024	AlamoPROMISE Endowment Scholarship	
Anonymous		12/01/2024	General Foundation Scholarship Fund	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Maryjane J. Cardenas		12/01/2024	AlamoPROMISE Endowment Scholarship	
Maryjane J. Cardenas		12/01/2024	Employee Benevolence Fund	
Maryjane J. Cardenas		12/01/2024	General Foundation Scholarship Fund	
Maryjane J. Cardenas		12/01/2024	Student Emergency Fund	
Mark Carmona		12/07/2024	Fabulous GED Brunch Event	
Anonymous		12/01/2024	Nighthawk Nest Program	
Selso M. Casares		12/01/2024	PAC SHARE Program	
Phillip Casarez		12/01/2024	SAC Honors Academy	
Phillip Casarez		12/01/2024	SAC Honors Academy Scholarship	
Ursella A. Castaneda		12/01/2024	Nighthawk Nest Program	
Bertha C. Castellanos		12/01/2024	Empowerment Center Program	
Caroline K. Castellanos		12/01/2024	Vista Food Pantry	
Enrique C. Castillo		12/01/2024	President's Unrestricted SAC	
Anonymous		12/01/2024	San Antonio peaceCENTER	
Anonymous		12/01/2024	DREAMers Scholarship	
Anonymous		12/01/2024	International Programs Support Fund	
Graciela Castillo		12/01/2024	General NVC Scholarship	
Graciela Castillo		12/01/2024	Vista Food Pantry	
Jeanette J. Castillo		12/01/2024	AlamoPROMISE Endowment Scholarship	
Monica S. Castillo		12/10/2024	Fabulous GED Brunch Event	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Angela M. Cavazos		12/01/2024	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Angela M. Cavazos		12/01/2024	Vista Food Pantry	
Hector E. Cavazos		12/03/2024	Annual Fund	
Isabel S. Cavazos		12/01/2024	PAC SHARE Program	
LeRoy Cavazos		12/07/2024	Fabulous GED Brunch Event	
Zak D. Cernoch		12/01/2024	Debra A. Morgan Endowed Scholarship	
Zak D. Cernoch		12/01/2024	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
CF Pleasanton LLC		12/09/2024	Fabulous GED Brunch Event	
Brad S. Chandler		12/01/2024	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Charities Aid Foundation America	Ruben M. Flores	12/26/2024	Interim Program	
Charles R. Schwab & Co, Inc.	William A. Whiting	12/17/2024	General Robert T. Herres Masters Leadership Endowed Scholarship	
Anonymous		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Anonymous		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		12/01/2024	Ruth Jones McClendon	
David Chavera		12/01/2024	SAC Honors Academy	
David Chavera		12/01/2024	SAC Student Support Fund	
Maria A. Chavez		12/01/2024	Empowerment Center Program	
Omar J. Chavira		12/01/2024	Vista Food Pantry	
Joan M. Cheever		12/15/2024	Hall and Pat Hammond Scholarship	Hall Hammond
Chesmar Foundation		12/11/2024	The Chesmar Foundation Scholarship	
Philip Cirilo		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Jacqueline E. Claunch		12/03/2024	San Antonio peaceCENTER	
Jacqueline E. Claunch		12/03/2024	NVC Fans General Support	
Jacqueline E. Claunch		12/03/2024	Jack Stone Award for New Music	
Thomas S. Cleary		12/01/2024	AlamoPROMISE Endowment Scholarship	
Thomas S. Cleary		12/01/2024	Annual Fund	
Steven Cohen		12/30/2024	KSYM Program	
Frances Coker		12/11/2024	Birdien Dobson Lende Nursing Scholarship	
Ann M. Coldwater		12/01/2024	SAC Student Support Fund	
David R. Collazo		12/01/2024	AlamoPROMISE Endowment Scholarship	
David R. Collazo		12/01/2024	Annual Fund	
David R. Collazo		12/01/2024	Employee Benevolence Fund	
David R. Collazo		12/01/2024	General Foundation Scholarship Fund	
David R. Collazo		12/01/2024	Student Emergency Fund	
Grace L. Collett		12/01/2024	Annual Fund	
Eileen M. Collins		12/24/2024	Scobee Education Center Programs	
Keith G. Collins		12/01/2024	Dr. Veronica R. Garcia President's Leadership Scholarship	
Keith G. Collins		12/01/2024	General NLC Scholarship	
Jacob P. Colunga		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Jennifer D. Comedy-Holmes		12/01/2024	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Jennifer D. Comedy-Holmes		12/01/2024	General NVC Scholarship	
Jennifer D. Comedy-Holmes		12/01/2024	San Antonio peaceCENTER	
Esther M. Conejo		12/01/2024	Beverly Evans Memorial NVC Student Live Scholarship	
Esther M. Conejo		12/01/2024	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Kevin J. Conlon		12/01/2024	SAC Student Support Fund	
Anonymous		12/01/2024	Empowerment Center Program	
Anonymous		12/01/2024	General SAC Scholarship	
Anonymous		12/01/2024	SAC Student Support Fund	
Leticia R. Contreras		12/01/2024	PAC SHARE Program	
Anonymous		12/01/2024	Student Emergency Fund	
Anonymous		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Joseph Coppola		12/01/2024	PAC SHARE Program	
Maria H. Coronel		12/01/2024	AlamoPROMISE Endowment Scholarship	
Maria H. Coronel		12/01/2024	Annual Fund	
Maria H. Coronel		12/01/2024	Employee Benevolence Fund	
Maria H. Coronel		12/01/2024	General Foundation Scholarship Fund	
Maria H. Coronel		12/01/2024	Student Emergency Fund	
Christina M. Cortez		12/01/2024	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Federico A. Cortez		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Federico A. Cortez		12/01/2024	PAC SHARE Program	
Francisco Cortez		12/01/2024	Annual Fund	
Rebecca Cortez		12/01/2024	Student Emergency Fund	
Trina D. Cowan		12/01/2024	Psychology Department Scholarship	
Lloyd G. Crenwelge		12/01/2024	Beverly Evans Memorial NVC Student Live Scholarship	
Sharon A. Crockett-Ray		12/01/2024	Ralph and Blanche Crockett Memorial Scholarship	
Yolanda R. Crooms		12/01/2024	Employee Benevolence Fund	
Tomeka Cross		12/01/2024	STEM SPC Scholarship	
Tomeka Cross		12/01/2024	Student Engagement Scholarship SPC	
Tonya R. Crowley		12/01/2024	General SAC Scholarship	
Larry M. Crutsinger		12/01/2024	Eastside Education and Training Center Program Support	
Clarissa J. Cruz		12/01/2024	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Jessica S. Cruz		12/01/2024	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Jessica S. Cruz		12/01/2024	SPC GED Program Fund	
Jessica S. Cruz		12/01/2024	General SPC Scholarship	
Ralph M. Curtin		12/13/2024	Annual Fund	
Scott D'Amico		12/01/2024	General Foundation Scholarship Fund	
Marika A. Dabney		12/01/2024	AlamoPROMISE Endowment Scholarship	
Ruth A. Dalrymple		12/01/2024	AlamoPROMISE Endowment Scholarship	
Ruth A. Dalrymple		12/01/2024	Annual Fund	
Ruth A. Dalrymple		12/01/2024	General Foundation Scholarship Fund	
Ruth A. Dalrymple		12/01/2024	Student Emergency Fund	
Patrick F. Daniels		12/01/2024	SPC Alumni Association Scholarship	
Patrick F. Daniels		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Cheryl E. Davis		12/09/2024	Annual Fund	
Max Davis		12/01/2024	Annual Fund	
Sylvia M. Davis		12/01/2024	Dr. Veronica R. Garcia President's Leadership Scholarship	
Sylvia M. Davis		12/01/2024	General NLC Scholarship	
Sylvia M. Davis		12/01/2024	Nighthawk Nest Program	
Charles Dawkins		12/21/2024	Annual Fund	
Randall N. Dawson		12/01/2024	SPC Alumni Association Scholarship	
Randall N. Dawson		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Randall N. Dawson		12/01/2024	Clarence Norris Endowed Scholarship	
Randall N. Dawson		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Randall N. Dawson		12/01/2024	General SPC Scholarship	
Adrianna A. De Hoyos		12/01/2024	Employee Benevolence Fund	
Adrianna A. De Hoyos		12/01/2024	Student Emergency Fund	
Teresa De La Cruz		12/01/2024	Dr. Veronica R. Garcia President's Leadership Scholarship	
Pamela S. De La Garza		12/01/2024	General Foundation Scholarship Fund	
Pamela S. De La Garza		12/01/2024	General NVC Scholarship	
Pamela S. De La Garza		12/01/2024	San Antonio peaceCENTER	
Pamela S. De La Garza		12/01/2024	Vista Food Pantry	
Richard De La Garza		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Anonymous		12/01/2024	PAC SHARE Program	
Maria D. De Luna-Jones		12/13/2024	DREAMers Scholarship	
Rosalind K. De Trevino		12/01/2024	President's Unrestricted SAC	
Luanne T. Decker		12/01/2024	Nighthawk Nest Program	
Rosemarie Dehoyos		12/09/2024	Fabulous GED Brunch Event	
Yolanda I. Del Villar		12/01/2024	General SAC Scholarship	
Nancy G. Delacerta		12/01/2024	Beverly Evans Memorial NVC Student Live Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Nancy G. Delacerta		12/01/2024	Dr. Homer Guevara, Jr./ CPS Energy Endowment Fund	
Nancy G. Delacerta		12/01/2024	General NVC Scholarship	
Nancy G. Delacerta		12/01/2024	NVC Arts	
Nancy G. Delacerta		12/01/2024	Vista Food Pantry	
Cynthia DeLaPena		12/07/2024	Fabulous GED Brunch Event	
Vanessa A. DeMont		12/01/2024	Dr. Veronica R. Garcia President's Leadership Scholarship	
Vanessa A. DeMont		12/01/2024	Nighthawk Nest Program	
Jillian L. Denman		12/01/2024	SAC Student Support Fund	
Edward Diaz		12/01/2024	Dr. Alice Johnson Children's Library	
Mariana A. Diaz		12/01/2024	PAC LeadHERS	
Mariana A. Diaz		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Mariana A. Diaz		12/01/2024	PAC SHARE Program	
Jaclyn G. Dinscore		12/01/2024	President's Unrestricted PAC	
LeAnn Dinsdale		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
LeAnn Dinsdale		12/01/2024	General SPC Scholarship	
LeAnn Dinsdale		12/01/2024	PNC Small Business & Entrepreneurship Program	
Adriana Dominguez		12/01/2024	PAC SHARE Program	
Fannie M. Dominguez		12/01/2024	Dr. Said Fariabi Memorial Endowed Scholarship	
Jessica Dominguez		12/01/2024	President's Unrestricted PAC	
Jessica Dominguez		12/01/2024	PAC SHARE Program	
Tanglia C. Dove		12/01/2024	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Tanglia C. Dove		12/01/2024	Nighthawk Nest Program	
Tanglia C. Dove		12/01/2024	NLC President Cares Unrestricted Fund	
Daniel T. Dow		12/01/2024	PAC SHARE Program	
Lucas W. Dowden		12/01/2024	Nighthawk Nest Program	
Lucas W. Dowden		12/01/2024	Vista Food Pantry	
Lucas W. Dowden		12/01/2024	PAC SHARE Program	
Lucas W. Dowden		12/01/2024	SAC Student Support Fund	
Lucas W. Dowden		12/01/2024	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Cheryl A. Drake		12/01/2024	General Foundation Scholarship Fund	
Annette Duenes		12/01/2024	General SPC Scholarship	
Leticia E. Duncan Brosnan		12/01/2024	Student Emergency Fund	
Paul S. Dunn		12/01/2024	Annual Fund	
Jason V. Easterling		12/01/2024	General Foundation Scholarship Fund	
Estrellita Echterhoff		12/09/2024	Fabulous GED Brunch Event	
Jessica L. Edmiston		12/01/2024	General SPC Scholarship	
Anna M. Edwards		12/01/2024	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Dawn L. Elmore		12/01/2024	James C. Elmore II Memorial Art Scholarship	James C. Elmore
James C. Elmore		12/13/2024	James C. Elmore II Memorial Art Scholarship	James C. Elmore
James C. Elmore		12/31/2024	James C. Elmore II Memorial Art Scholarship	James C. Elmore
Anonymous		12/01/2024	Strategies for Success - Grant in Aid Scholarship	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Louis R. Escareno		12/06/2024	Fabulous GED Brunch Event	
Manuel G. Escobar		12/03/2024	Fabulous GED Brunch Event	
Susan L. Escobar		12/01/2024	NVC Digital Media Student Program Support	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Dimona R. Esparza		12/01/2024	Student Emergency Fund	
Francisco Esparza		12/01/2024	Annual Fund	
Leonila Espinoza		12/01/2024	PAC LeadHERS	
Susan A. Espinoza-Vargas		12/01/2024	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Stephanie R. Estrada		12/01/2024	AlamoPROMISE Endowment Scholarship	
Anonymous		12/01/2024	Faculty Endowment Scholarship	
Anonymous		12/01/2024	Nighthawk Nest Program	
Sabrina Evans		12/02/2024	Fabulous GED Brunch Event	
Samuel H. Evans		12/01/2024	PAC SHARE Program	
Teresa B. Evernham		12/01/2024	AlamoPROMISE Endowment Scholarship	
F B Doane Foundation	Toby Calvert	12/20/2024	Annual Fund	
Shawna J. Fahrenthold		12/01/2024	Economic & Workforce Development Program Fund	
Isabel Fales		12/03/2024	President's Unrestricted PAC	
Roxanne Fall		12/10/2024	Fabulous GED Brunch Event	
Yves Fanfelle		12/01/2024	President's Unrestricted PAC	
William J. Fanning		12/01/2024	Terracon STEM Scholars Endowed Scholarship	
Richard H. Farias		12/01/2024	Annual Fund	
Jill C. Feig		12/03/2024	Annual Fund	
Marie P. Feldmeier		12/01/2024	General SPC Scholarship	
Anonymous		12/01/2024	Annual Fund	
Anna Lisa Fernandez		12/01/2024	PAC LeadHERS	
Anna Lisa Fernandez		12/01/2024	PAC SHARE Program	
Donald S. Fernandez		12/01/2024	VOTC Veterans Outreach & Transition Center Program	
Robert Fernandez		12/01/2024	AlamoPROMISE Endowment Scholarship	
Robert Fernandez		12/01/2024	Employee Benevolence Fund	
Robert Fernandez		12/01/2024	General Foundation Scholarship Fund	
Thaddeus Fernandez		12/01/2024	AlamoPROMISE Endowment Scholarship	
Fidelity Giving Marketplace	William W. Halliday	12/13/2024	AlamoPROMISE Endowment Scholarship	
Fidelity Investment	Ed Moore	12/11/2024	Dr. Adena Williams Loston Presidential Scholarship	
Fidelity Investment	Gerald Wilson, Judith Wilson	12/12/2024	General SAC Scholarship	
Fidelity Investment	Gerald Wilson, Judith Wilson	12/12/2024	General Foundation Scholarship Fund	
Fidelity Investment	Gerald Wilson, Judith Wilson	12/12/2024	Annual Fund	
Fidelity Investment	Gregg Winn	12/30/2024	Cecil Winn Endowed Scholarship	Cecil Winn
Fidelity Investment	Gregg Winn	12/26/2024	Cecil Winn Endowed Scholarship	Cecil Winn
Virginia B. Finster		12/01/2024	SAC Student Support Fund	
Daniel B. Flores		12/01/2024	SAC Student Support Fund	
Georgia L. Flores		12/01/2024	Nighthawk Nest Program	
Georgia L. Flores		12/01/2024	NLC President Cares Unrestricted Fund	
Jennifer L. Flores		12/01/2024	James B. Riley Formative Endowed Scholarship	
Jennifer L. Flores		12/01/2024	PAC LeadHERS	
Jennifer L. Flores		12/01/2024	President's Unrestricted PAC	
Jennifer L. Flores		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Jorge R. Flores		12/01/2024	General SPC Scholarship	
Melissa A. Flores		12/01/2024	Student Emergency Fund	
Rose M. Flores		12/01/2024	Horticulture Scholarship	
Ruben M. Flores		12/01/2024	Chancellor's Circle of Excellence Fund	
Ruben M. Flores		12/01/2024	GED Empowerment to College Endowed Scholarship	
Rosalinda F. Flores Castillo		12/01/2024	Student Emergency Fund	
Maria S. Flores-Chase		12/01/2024	DREAMers Scholarship	
Maria S. Flores-Chase		12/01/2024	Dr. Veronica R. Garcia President's Leadership Scholarship	
Maria S. Flores-Chase		12/01/2024	Faculty Endowment Scholarship	
Maria S. Flores-Chase		12/01/2024	General NLC Scholarship	
Maria S. Flores-Chase		12/01/2024	Nighthawk Nest Program	
Maria S. Flores-Chase		12/01/2024	NLC President Cares Unrestricted Fund	
Melissa Flores-Valencia		12/01/2024	DREAMers Scholarship	
Melissa Flores-Valencia		12/01/2024	Empowerment Center Program	
Jane E. Focht-Hansen		12/01/2024	SAC Creative Writing Scholarship TR-NR	
Linda Fogg		12/01/2024	PAC SHARE Program	
Martin B. Fortner		12/01/2024	Dr. Veronica R. Garcia President's Leadership Scholarship	
Martin B. Fortner		12/01/2024	General NLC Scholarship	
Martin B. Fortner		12/01/2024	NLC President Cares Unrestricted Fund	
Karl R. Frey		12/01/2024	Faculty Endowment Scholarship	
Karl R. Frey		12/01/2024	General NLC Scholarship	
Karl R. Frey		12/01/2024	NLC President Cares Unrestricted Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Paul A. Frisch		12/01/2024	General Foundation Scholarship Fund	
Russell J. Frohardt		12/01/2024	NVC Alumni Association Scholarship	
Russell J. Frohardt		12/01/2024	General NVC Scholarship	
Russell J. Frohardt		12/01/2024	Jane Moser Drum Encouragement Endowment Program	
Russell J. Frohardt		12/01/2024	San Antonio peaceCENTER	
Russell J. Frohardt		12/01/2024	Vista Food Pantry	
Andrea Fuentes		12/01/2024	PAC Journalism/Mass Communications Program	
Evelene R. Fuentes		12/01/2024	PAC SHARE Program	
Derek Fuller		12/01/2024	Black Student Alliance Scholarship	
Verne Futagawa		12/01/2024	Annual Fund	
Verne Futagawa		12/01/2024	Student Emergency Fund	
Deborah L. Gaitan		12/01/2024	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Deborah L. Gaitan		12/01/2024	Jane Moser Drum Encouragement Endowment Program	
Deborah L. Gaitan		12/01/2024	San Antonio peaceCENTER	
Deborah L. Gaitan		12/01/2024	Vista Food Pantry	
Chloe Gallegos		12/01/2024	Annual Fund	
Cristela C. Garcia		12/01/2024	Nighthawk Nest Program	
Cristela C. Garcia		12/01/2024	NLC President Cares Unrestricted Fund	
Jason L. Garcia		12/01/2024	Eastside Education and Training Center Program Support	
Jason L. Garcia		12/01/2024	Economic & Workforce Development Program Fund	
Joshua R. Garcia		12/01/2024	PAC SHARE Program	
Mauricio Garcia		12/01/2024	PAC SHARE Program	
Mauricio Garcia		12/01/2024	PAC LeadHERS	
Mauricio Garcia		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Migdalia Garcia		12/01/2024	San Antonio peaceCENTER	
Migdalia Garcia		12/01/2024	Vista Food Pantry	
Oflia B. Garcia		12/01/2024	International Education Scholarship	
Anonymous		12/01/2024	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anonymous		12/01/2024	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Bridgette A. Garza		12/01/2024	Janet H. Rangel Memorial Scholarship	
Diann Garza		12/01/2024	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Elena S. Garza		12/01/2024	Deason Animal Hospital Scholarship	
Linda T. Garza		12/01/2024	General Foundation Scholarship Fund	
Manuel D. Garza		12/03/2024	Annual Fund	
Anonymous		12/01/2024	President's Unrestricted PAC	
Vanessa A. Garza		12/01/2024	Employee Benevolence Fund	
Vanessa A. Garza		12/01/2024	General Foundation Scholarship Fund	
Vanessa A. Garza		12/01/2024	Student Emergency Fund	
Frances Garza-Alvarado		12/03/2024	Fabulous GED Brunch Event	
Frances Garza-Alvarado		12/02/2024	Fabulous GED Brunch Event	
Amy S. Gates		12/01/2024	AlamoPROMISE Endowment Scholarship	
Amy S. Gates		12/01/2024	Student Emergency Fund	
Amy S. Gates		12/01/2024	General SAC Scholarship	
Amy S. Gates		12/01/2024	SAC Student Support Fund	
Pamela D. Gauna		12/01/2024	NLC College Mentoring Program	
Pamela D. Gauna		12/01/2024	General NLC Scholarship	
Pamela D. Gauna		12/01/2024	Nighthawk Nest Program	
Edward D. Gayden		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Edward D. Gayden		12/01/2024	General SPC Scholarship	
Generations Federal Credit Union		12/04/2024	Fabulous GED Brunch Event	
Barbara B. Gentry		12/03/2024	Annual Fund	
Maja B. Gerdin		12/01/2024	Debra A. Morgan Endowed Scholarship	
Leslie B. Germer		12/01/2024	Nighthawk Nest Program	
Andrew T. Gignac		12/01/2024	Seats of Support Program Support Fund	
Dennis J. Gittinger		12/01/2024	Debra A. Morgan Endowed Scholarship	
Jose Gloria		12/01/2024	Janet H. Rangel Memorial Scholarship	
Deretha R. Goforth		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Michael Goldstone		12/02/2024	KSYM Program	
Cressida Goloby		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Mary K. Gomez		12/01/2024	General Foundation Scholarship Fund	
Norma L. Gomez		12/04/2024	Fabulous GED Brunch Event	
Yaliet G. Gomez		12/01/2024	PAC LeadHERS	
Yaliet G. Gomez		12/01/2024	PAC SHARE Program	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Brenda Gonzales		12/01/2024	Student Emergency Fund	
Jonathon R. Gonzales		12/01/2024	Vista Food Pantry	
Pablo F. Gonzales		12/01/2024	James B. Riley Formative Endowed Scholarship	
Pablo F. Gonzales		12/01/2024	PAC LeadHERS	
Pablo F. Gonzales		12/01/2024	President's Unrestricted PAC	
Pablo F. Gonzales		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Pablo F. Gonzales		12/01/2024	PAC SHARE Program	
Anonymous		12/01/2024	Debra A. Morgan Endowed Scholarship	
Anonymous		12/01/2024	Dennis Gittinger Endowed Scholarship for Mathematics	
Anonymous		12/01/2024	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		12/01/2024	Lynne Dean Endowed Scholarship	
Anonymous		12/01/2024	Vista Food Pantry	
Teresa C. Gonzales		12/01/2024	PAC SHARE Program	
Valerie Gonzales		12/01/2024	PAC LeadHERS	
Valerie Gonzales		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Valerie Gonzales		12/01/2024	PAC SHARE Program	
Adela N. Gonzalez		12/10/2024	Fabulous GED Brunch Event	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Erron Y. Gonzalez		12/01/2024	Bits 'n Bytes PAC	
Erron Y. Gonzalez		12/01/2024	PAC Matching Fund	
Erron Y. Gonzalez		12/01/2024	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Evelyn Gonzalez		12/01/2024	PAC LeadHERS	
Evelyn Gonzalez		12/01/2024	PAC SHARE Program	
Ivalis Gonzalez		12/07/2024	Fabulous GED Brunch Event	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Jerardo Gonzalez		12/01/2024	Student Emergency Fund	
Sheyla Gonzalez		12/01/2024	Nighthawk Nest Program	
Celso Gonzalez-Falla		12/11/2024	Mosaico AlamoPROMISE Event	
Google		12/04/2024	exploreCSR Google	
David H. Gordon		12/09/2024	AlamoPROMISE Endowment Scholarship	
David H. Gordon		12/09/2024	Student Emergency Fund	
Amanda M. Gorrell		12/01/2024	General NVC Scholarship	
Amanda M. Gorrell		12/01/2024	Vista Food Pantry	
Karen D. Gottfried		12/01/2024	Student Emergency Fund	
William E. Greehey	Louree B. Greehey	12/12/2024	ADVOCACY Endowed Fund	
William E. Greehey	Louree B. Greehey	12/12/2024	AlamoPROMISE Endowment Scholarship	
Tywain Griffen		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Michael Grillo		12/01/2024	Clarence Norris Endowed Scholarship	
Michael Grillo		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Barbara R. Guerra		12/01/2024	Psychology Department Scholarship	
Geraldo R. Guerra		12/01/2024	Men Empowerment Network (MEN) Scholarship	
Gloria M. Guerra		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Gloria M. Guerra		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Yalitz P. Guerra		12/01/2024	San Antonio peaceCENTER	
Russell Guerrero		12/01/2024	Empowerment Center Program	
Brenda M. Guerrero Juarez		12/01/2024	Student Emergency Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Ernesto Guzman		12/01/2024	General NVC Scholarship	
Ernesto Guzman		12/01/2024	Jane Moser Drum Encouragement Endowment Program	
Ernesto Guzman		12/01/2024	San Antonio peaceCENTER	
Ernesto Guzman		12/01/2024	Vista Food Pantry	
Monica M. Guzman		12/01/2024	General SPC Scholarship	
Monica M. Guzman		12/01/2024	Jessica's Project	
H-E-B Grocery Company		12/17/2024	Mosaico AlamoPROMISE Event	
H-E-B Grocery Company		12/17/2024	Mosaico AlamoPROMISE Event	
H. E. Butt Foundation		12/19/2024	Interim Program	
Sarah J. Hairgrove		12/31/2024	Interim Program	
Carolyn S. Haisler		12/23/2024	General SAC Scholarship	
Marsha P. Hall		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Marsha P. Hall		12/01/2024	President's Unrestricted SPC	
Marsha P. Hall		12/01/2024	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Michael Halpern		12/29/2024	KSYM Program	
Sabrina I. Hammel		12/01/2024	Dr. Veronica R. Garcia President's Leadership Scholarship	
Sabrina I. Hammel		12/01/2024	Faculty Endowment Scholarship	
Sabrina I. Hammel		12/01/2024	General NLC Scholarship	
Sabrina I. Hammel		12/01/2024	Nighthawk Nest Program	
Sabrina I. Hammel		12/01/2024	NLC President Cares Unrestricted Fund	
Lacy Hampton		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Lacy Hampton		12/01/2024	Clarence Norris Endowed Scholarship	
Lacy Hampton		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Blair L. Hannon		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Mandy C. Hanz		12/01/2024	Student Emergency Fund	
Caroline V. Haring		12/01/2024	PAC SHARE Program	
Kenneth E. Harris		12/01/2024	PAC SHARE Program	
Anonymous		12/01/2024	James B. Riley Formative Endowed Scholarship	
Anonymous		12/01/2024	PAC LeadHERS	
Anonymous		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Anonymous		12/01/2024	PAC SHARE Program	
Christopher R. Harrison		12/01/2024	Vista Food Pantry	
Aileen M. Hartfield		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Aileen M. Hartfield		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Aileen M. Hartfield		12/01/2024	General SPC Scholarship	
Teri A. Haye		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Gertrude M. Heard		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Gertrude M. Heard		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Karen Helmke Rogers		12/31/2024	Interim Program	
Alejandro Hernandez		12/01/2024	Employee Benevolence Fund	
Claudia C. Hernandez		12/04/2024	Fabulous GED Brunch Event	
Claudia E. Hernandez		12/01/2024	Employee Benevolence Fund	
Gloria P. Hernandez		12/01/2024	Allan J. Lavelle & Toni Villarreal Music Scholarship	
Hector M. Hernandez		12/01/2024	AlamoPROMISE Endowment Scholarship	
Hector M. Hernandez		12/01/2024	Annual Fund	
Hector M. Hernandez		12/01/2024	Employee Benevolence Fund	
Hector M. Hernandez		12/01/2024	General Foundation Scholarship Fund	
Hector M. Hernandez		12/01/2024	Student Emergency Fund	
Marilyn Hernandez		12/01/2024	PAC Alumni & Friends	
Marilyn Hernandez		12/01/2024	PAC LeadHERS	
Marilyn Hernandez		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Olivia Hernandez		12/01/2024	General SPC Scholarship	
Priscilla Hernandez		12/04/2024	Fabulous GED Brunch Event	
Cynthia D. Hernandez-Guerra		12/01/2024	Men Empowerment Network (MEN) Scholarship	
Delicia M. Herrera		12/01/2024	Eastside Education and Training Center Program Support	
Pamela L. Herrington-Moriarty		12/01/2024	Employee Benevolence Fund	
Pamela L. Herrington-Moriarty		12/01/2024	Student Emergency Fund	
Diane C. Hester		12/01/2024	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Phillip L. Hicks		12/01/2024	General NLC Scholarship	
Phillip L. Hicks		12/01/2024	Nighthawk Nest Program	
Hilary R. Hilaro		12/01/2024	PAC LeadHERS	
Randi L. Hill		12/24/2024	Annual Fund	
Carolyn J. Hilton		12/01/2024	Rea & Barbara Hinrichs Endowed Scholarship	
Robert R. Hines		12/01/2024	PAC SHARE Program	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Anonymous		12/01/2024	Student Emergency Fund	
House of Cards & Collectables LLC		12/09/2024	Fabulous GED Brunch Event	
Anonymous		12/22/2024	Interim Program	
Jennifer R. Huebenthal		12/01/2024	PAC SHARE Program	
Jennifer R. Huebenthal		12/01/2024	Upward Bound Bridge Scholarship	
Jessica Humann		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Jessica Humann		12/01/2024	PAC SHARE Program	
Jessica Humann		12/01/2024	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Anonymous		12/01/2024	General SPC Scholarship	
Anonymous		12/01/2024	David E. Mrizek Endowed Scholarship Fund	
Anonymous		12/01/2024	Ron Lucke Speech & Drama Scholarship	
Hurd Enterprises, Ltd.		12/24/2024	AlamoPROMISE Program Fund	
Melissa Huron Mejia		12/01/2024	PAC LeadHERS	
Melissa Huron Mejia		12/01/2024	PAC SHARE Program	
Jessica Ibarra		12/10/2024	Fabulous GED Brunch Event	
Leticia C. Inocencio		12/01/2024	PAC LeadHERS	
Leticia C. Inocencio		12/01/2024	PAC SHARE Program	
Intercultural Development Research Association		12/20/2024	Fabulous GED Brunch Event	
Anonymous		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Adrian Jackson		12/01/2024	Richard & Geraldine Jackson Scholarship	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Rachara A. Jefferson		12/01/2024	PAC LeadHERS	
Rachara A. Jefferson		12/01/2024	President's Unrestricted PAC	
Rachara A. Jefferson		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Rachara A. Jefferson		12/01/2024	PAC SHARE Program	
Jesse H. Oppenheimer & Susan Oppenheimer Foundation		12/17/2024	Annual Fund	
Jesse H. Oppenheimer & Susan Oppenheimer Foundation		12/11/2024	Annual Fund	
Della Jimenez		12/06/2024	Fabulous GED Brunch Event	
Gloria S. John		12/01/2024	Pay It Forward Scholarship	
Darlene T. Johnson		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Darlene T. Johnson		12/01/2024	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Darlene T. Johnson		12/01/2024	STEM SPC Scholarship	
David E. Johnson		12/24/2024	Annual Fund	
George H. Johnson		12/01/2024	President's Unrestricted SPC	
Robert B. Jones		12/01/2024	General Foundation Scholarship Fund	
Sarah S. Jones		12/01/2024	SAC Honors Academy	
Sarah S. Jones		12/01/2024	SAC Mexican American Studies (MAS) Program	
Sarah S. Jones		12/01/2024	President's Unrestricted SAC	
Sarah S. Jones		12/01/2024	SAC Student Support Fund	
Timothy A. Jones		12/01/2024	NVC Fine & Performing Arts Endowed Scholarship	
Allison Joubert		12/01/2024	President's Unrestricted SPC	
Christine M. Kalcso-Aten		12/01/2024	OCI Solar Power Program	
Christine M. Kalcso-Aten		12/01/2024	PNC Small Business & Entrepreneurship Program	
Anonymous		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Yvonne D. Katz, Ed.D.		12/09/2024	Fabulous GED Brunch Event	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Marilyn Keith		12/09/2024	Fabulous GED Brunch Event	
Ronald C. Keller		12/13/2024	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Diana C. Kersey		12/01/2024	Vista Food Pantry	
Diana C. Kersey		12/01/2024	NVC Fine and Performing Arts Student Support Program Fund	
Anonymous		12/03/2024	President's Unrestricted SPC	
Trudy C. Kinnison		12/29/2024	Interim Program	
Julie Kirkland-Poirier		12/01/2024	NLC President Cares Unrestricted Fund	
Jeffrey W. Koch		12/01/2024	Ag Capital Campaign Fund Request	
Deborah Koeck		12/01/2024	President's Unrestricted PAC	
Anonymous		12/02/2024	SPC President's Student Aid Fund	
Eileen Kret		12/02/2024	Fabulous GED Brunch Event	
Conrad D. Krueger		12/01/2024	General SAC Scholarship	
Sheryl A. Ksenich		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Sheryl A. Ksenich		12/01/2024	General SPC Scholarship	
Sheryl A. Ksenich		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Anna M. Kuwamura		12/01/2024	Student Emergency Fund	
Caroline Kuyumcuoglu		12/01/2024	General NVC Scholarship	
Caroline Kuyumcuoglu		12/01/2024	San Antonio peaceCENTER	
Caroline Kuyumcuoglu		12/01/2024	Vista Food Pantry	
Patricia A. Lamson		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Brian Laub		12/22/2024	Annual Fund	
George R. Laughead		12/01/2024	Annual Fund	
Wesley B. Lay		12/01/2024	Black Student Alliance Scholarship	
Wesley B. Lay		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Marquette Leach		12/01/2024	Vista Food Pantry	
Paul B. Lede		12/01/2024	President's Unrestricted SPC	
Isaiah Ledesma		12/01/2024	General SPC Scholarship	
Linda D. Lee		12/01/2024	Joe & Josie Garcia Scholarship	
Minkyung Lee		12/01/2024	NVC Fans General Support	
Patrick R. Lee		12/01/2024	PAC SHARE Program	
Judah M. Leggett		12/01/2024	Faculty Endowment Scholarship	
Judah M. Leggett		12/01/2024	Nighthawk Nest Program	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Neil E. Lewis		12/01/2024	San Antonio peaceCENTER	
Christina M. Licea		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Christina M. Licea		12/01/2024	PAC SHARE Program	
Laura Linhart-Kistner	Kirk Kistner	12/24/2024	Mosaico AlamoPROMISE Event	
Iain Littlejohn		12/13/2024	KSYM Program	
Anonymous		12/06/2024	Fabulous GED Brunch Event	
Gina M. Lopez		12/01/2024	AlamoPROMISE Endowment Scholarship	
Hermelind Lopez		12/01/2024	SAC Student Support Fund	
Jessica A. Lopez		12/01/2024	General SPC Scholarship	
Kristina S. Lopez		12/01/2024	Child Care Center	
Kristina S. Lopez		12/01/2024	General SAC Scholarship	
Kristina S. Lopez		12/01/2024	Pay It Forward Scholarship	
Nidia C. Lopez		12/01/2024	PAC LeadHERS	
Nidia C. Lopez		12/01/2024	PAC SHARE Program	
Priscilla P. Lopez		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Priscilla P. Lopez		12/01/2024	PAC SHARE Program	
Rudolph R. Lopez		12/01/2024	Student Emergency Fund	
Yvette Lopez		12/01/2024	DREAMers Scholarship	
Yvette Lopez		12/01/2024	Student Emergency Fund	
Yvette Lopez		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Yvette Lopez		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Yvette Lopez		12/01/2024	General SPC Scholarship	
Adena W. Loston		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Jay Loudon		12/03/2024	KSYM Program	
Stella Lovato		12/01/2024	ECO-Centro Program	
Stella Lovato		12/01/2024	Scobee Education Center Programs	
Stella Lovato		12/01/2024	SAC Student Support Fund	
Ricardo H. Lowe		12/01/2024	SAC Student Support Fund	
Ricardo H. Lowe		12/01/2024	AlamoPROMISE Endowment Scholarship	
Ricardo H. Lowe		12/01/2024	Annual Fund	
Ricardo H. Lowe		12/01/2024	Employee Benevolence Fund	
Ricardo H. Lowe		12/01/2024	General Foundation Scholarship Fund	
Ricardo H. Lowe		12/01/2024	Student Emergency Fund	
Ricardo H. Lowe		12/01/2024	Empowerment Center Program	
Ricardo H. Lowe		12/01/2024	General SAC Scholarship	
Ricardo H. Lowe		12/01/2024	President's Unrestricted SAC	
Ricardo H. Lowe		12/01/2024	Seats of Support Program Support Fund	
Jeremy R. Lozano		12/01/2024	Vista Food Pantry	
Donald R. Lucas		12/01/2024	Tailor Kai Matthews Memorial Scholarship	
Jacqueline Lucero		12/01/2024	Annual Fund	
Jacqueline Lucero		12/01/2024	Employee Benevolence Fund	
Jacqueline Lucero		12/01/2024	Student Emergency Fund	
LULAC Council #2		12/31/2024	LULAC Council #2 Child Scholarship Trust TAE	
LULAC Council #2		12/31/2024	Student Emergency Fund	
Alexandro M. Luna		12/01/2024	PAC SHARE Program	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Robin L. Lund		12/01/2024	NVC Alumni Association Scholarship	
Robin L. Lund		12/01/2024	General NVC Scholarship	
Robin L. Lund		12/01/2024	Jane Moser Drum Encouragement Endowment Program	
Robin L. Lund		12/01/2024	San Antonio peaceCENTER	
Robin L. Lund		12/01/2024	Vista Food Pantry	
Kathy P. MacNaughton		12/24/2024	President's Unrestricted SPC	
Caroline Mains		12/01/2024	President's Unrestricted PAC	
Caroline Mains		12/01/2024	PAC SHARE Program	
Merasol M. Malapo		12/01/2024	Annual Fund	
Christopher M. Maldonado		12/01/2024	Employee Benevolence Fund	
Norma G. Maldonado		12/09/2024	Fabulous GED Brunch Event	
Gerald F. Manahan		12/01/2024	Gerald Manahan Student Supplies Program Fund	
David Mancha		12/01/2024	James B. Riley Formative Endowed Scholarship	
David Mancha		12/01/2024	PAC LeadHERS	
David Mancha		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
David Mancha		12/01/2024	PAC SHARE Program	
Michele Mangold		12/03/2024	Annual Fund	Mike Horan
Sara Mann		12/01/2024	AlamoPROMISE Endowment Scholarship	
Sara Mann		12/01/2024	Annual Fund	
Loretta B. Manning		12/01/2024	Debra A. Morgan Endowed Scholarship	
Loretta B. Manning		12/01/2024	Janet H. Rangel Memorial Scholarship	
Robert G. Marbut		12/01/2024	Robert G. Marbut Jr Endowed Scholarship	
Virginia C. Mares		12/01/2024	NVC Alumni Association Scholarship	
Virginia C. Mares		12/01/2024	San Antonio peaceCENTER	
Nancy M. Marin		12/09/2024	Fabulous GED Brunch Event	
Viviane Marioneaux-Maguire		12/01/2024	Debra A. Morgan Endowed Scholarship	
Viviane Marioneaux-Maguire		12/01/2024	NVC Digital Media Student Program Support	
Mary M. Marlowe		12/01/2024	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Mary M. Marlowe		12/01/2024	Fine Arts Endowment Programming	
Mary M. Marlowe		12/01/2024	General NVC Scholarship	
Mary M. Marlowe		12/01/2024	San Antonio peaceCENTER	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Dellilah L. Marquez		12/01/2024	PAC LeadHERS	
Dellilah L. Marquez		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Dellilah L. Marquez		12/01/2024	PAC SHARE Program	
Deborah M. Martin		12/01/2024	General Foundation Scholarship Fund	
Deborah M. Martin		12/01/2024	General NLC Scholarship	
Deborah M. Martin		12/01/2024	Vista Food Pantry	
Deborah M. Martin		12/01/2024	General PAC Scholarship	
Deborah M. Martin		12/01/2024	ECO-Centro Program	
Deborah M. Martin		12/01/2024	General SPC Scholarship	
Louisa P. Martin		12/01/2024	AlamoPROMISE Endowment Scholarship	
Louisa P. Martin		12/01/2024	Annual Fund	
Mary K. Martin		12/13/2024	Fabulous GED Brunch Event	
Cesar Martinez		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Connie M. Martinez		12/01/2024	President's Unrestricted PAC	
Debra A. Martinez		12/01/2024	Joe & Josie Garcia Scholarship	
Jocelyn A. Martinez		12/01/2024	PAC LeadHERS	
Jocelyn A. Martinez		12/01/2024	PAC SHARE Program	
Louis E. Martinez		12/01/2024	PAC SHARE Program	
Luis C. Martinez		12/01/2024	Student Emergency Fund	
Paul G. Martinez		12/01/2024	Beverly Evans Memorial NVC Student Live Scholarship	
Rachell L. Martinez		12/01/2024	Palo Alto Alumni Y Amigos Association Scholarship	
Rachell L. Martinez		12/01/2024	PAC Journalism/Mass Communications Program	
Rosita I. Martinez		12/01/2024	AlamoPROMISE Endowment Scholarship	
Rosita I. Martinez		12/01/2024	Annual Fund	
Rosita I. Martinez		12/01/2024	Student Emergency Fund	
Valerie Martinez		12/01/2024	General NVC Scholarship	
Robert May		12/13/2024	Jack Stone Award for New Music	
Sarah B. May		12/02/2024	Jack Stone Award for New Music	
Lisa Mazure		12/01/2024	AlamoPROMISE Endowment Scholarship	
Lisa Mazure		12/01/2024	General Foundation Scholarship Fund	
Lisa Mazure		12/01/2024	Student Emergency Fund	
Paula L. Mc Kenna		12/01/2024	Dr. Said Fariabi Memorial Endowed Scholarship	
Sam H. McCall		12/01/2024	SPC Alumni Association Scholarship	
Sam H. McCall		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Sam H. McCall		12/01/2024	Clarence Norris Endowed Scholarship	
Sam H. McCall		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Sam H. McCall		12/01/2024	General SPC Scholarship	
Thomas N. McCrary		12/01/2024	James C. Elmore II Memorial Art Scholarship	
Diana McCurtain-Talbert		12/01/2024	AlamoPROMISE Endowment Scholarship	
Diana McCurtain-Talbert		12/01/2024	NVC Personal Fitness Training Scholarship	
Lisa K. McDaniel		12/01/2024	Ashley Lynn Degerstrom Endowed Scholarship	
Lisa K. McDaniel		12/01/2024	NVC Broadcast Media Program	
Jasmine T. McDonald		12/01/2024	SAC Student Support Fund	
Kari McKay		12/01/2024	General NVC Scholarship	
Kari McKay		12/01/2024	San Antonio peaceCENTER	
Yulanee H. McKnight		12/09/2024	Fabulous GED Brunch Event	
Milton R. McManigle		12/01/2024	General NVC Scholarship	
Judy L. McMurray		12/24/2024	Dr. Robert Zeigler Endowed Scholarship	
Fiona M. McWilliam		12/01/2024	General NVC Scholarship	
Fiona M. McWilliam		12/01/2024	Vista Food Pantry	
Fiona M. McWilliam		12/01/2024	Faculty Senate Endowed Scholarship	
Vanessa M. Meador		12/01/2024	General SPC Scholarship	
Gina L. Mealey		12/01/2024	Faculty Endowment Scholarship	
Melissa J. Medellin		12/01/2024	Student Emergency Fund	
Melissa J. Medellin		12/01/2024	First Responders Academy-Formative Endowment	
Sylvia G. Medina		12/01/2024	Kendra Ann Ward Music Endowed Scholarship	
Jennifer L. Mejia		12/01/2024	PAC LeadHERS	
Jennifer L. Mejia		12/01/2024	PAC SHARE Program	
Patricia J. Mejia		12/07/2024	Fabulous GED Brunch Event	
Shawn S. Melendes		12/01/2024	James B. Riley Formative Endowed Scholarship	Mother
Shawn S. Melendes		12/01/2024	PAC LeadHERS	
Shawn S. Melendes		12/01/2024	President's Unrestricted PAC	
Shawn S. Melendes		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Shawn S. Melendes		12/01/2024	PAC SHARE Program	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Jade P. Mendoza		12/01/2024	Student Emergency Fund	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Christopher H. Metsgar		12/01/2024	Bush-Metsgar Family Scholarship	
Anonymous		12/01/2024	AlamoPROMISE Endowment Scholarship	
Anonymous		12/01/2024	Student Emergency Fund	
Sara E. Miles		12/09/2024	Annual Fund	
Anonymous		12/01/2024	AlamoPROMISE Endowment Scholarship	
Victor Miramontes		12/10/2024	Mosaico AlamoPROMISE Event	
Erin S. Miranda		12/03/2024	Annual Fund	#1
Jamie C. Miranda		12/01/2024	General SPC Scholarship	
MOCA Systems Inc		12/17/2024	Mosaico AlamoPROMISE Event	
Joy R. Moczygemba		12/01/2024	Nighthawk Nest Program	
Victoria L. Moe		12/01/2024	SAC Student Support Fund	
Roberta V. Moglia		12/01/2024	SAC Student Support Fund	
Sitakata Mohanty		12/01/2024	President's Unrestricted SAC	
Valerie Y. Moke		12/01/2024	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Robert B. Molina		12/01/2024	SAC Student Support Fund	
Suzel M. Molina		12/01/2024	PAC LeadHERS	
Timothy C. Molina		12/01/2024	General NVC Scholarship	
Melissa Monroe-Young		12/01/2024	Bellinger-Coleman Black Media Scholarship	
Steven Montemayor		12/01/2024	Vista Food Pantry	
Debra Montez Felder		12/12/2024	Annual Fund	
Elizabeth H. Montgomery		12/01/2024	PAC SHARE Program	
Elizabeth H. Montgomery		12/01/2024	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Elizabeth H. Montgomery		12/01/2024	PAC LeadHERS	
Adam R. Moore		12/01/2024	General SPC Scholarship	
Julie E. Moore-Felix		12/01/2024	San Antonio peaceCENTER	
Anonymous		12/01/2024	AlamoPROMISE Endowment Scholarship	
Anonymous		12/01/2024	Employee Benevolence Fund	
Anonymous		12/01/2024	General Foundation Scholarship Fund	
Anonymous		12/01/2024	Student Emergency Fund	
Joshua H. Moran		12/01/2024	AlamoPROMISE Endowment Scholarship	
Joshua H. Moran		12/01/2024	Annual Fund	
Joshua H. Moran		12/01/2024	Vista Food Pantry	
Joshua H. Moran		12/01/2024	David & Diane Lerma Endowed Scholarship	
Joshua H. Moran		12/01/2024	Phi Theta Kappa Food Pantry	
Kerri M. Morgan		12/01/2024	Friends of Music at San Antonio College Scholarship	
Sammie M. Morrill		12/01/2024	Eastside Education and Training Center Program Support	
Kelley D. Morris-Wright		12/01/2024	AlamoPROMISE Endowment Scholarship	
Kelley D. Morris-Wright		12/01/2024	Student Emergency Fund	
William L. Moseley		12/01/2024	President's Unrestricted SPC	
Zaina Mukhtar		12/01/2024	Employee Benevolence Fund	
Sean P. Mullen		12/01/2024	Annual Fund	
Dorothy J. Mundine		12/07/2024	Fabulous GED Brunch Event	
Dorothy J. Mundine		12/03/2024	Annual Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Dorothy J. Mundine		12/01/2024	Annual Fund	
Minerva Muniz		12/01/2024	Beverly Evans Memorial NVC Student Live Scholarship	
Minerva Muniz		12/01/2024	MAS Scholarship	
Minerva Muniz		12/01/2024	San Antonio peaceCENTER	
Minerva Muniz		12/01/2024	Vista Food Pantry	
John Munoz		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Mandy A. Munoz		12/01/2024	PAC Adult Learning Academy GED Scholarship	
Mandy A. Munoz		12/01/2024	PAC LeadHERS	
Mandy A. Munoz		12/01/2024	PAC SHARE Program	
Thomas Y. Murguia		12/01/2024	Raul S. Murguia Presidential Honors Endowed Scholarship	
Prakash N. Nair		12/01/2024	General NVC Scholarship	
Nancy Wood Moorman Foundation	Nancy W. Moorman	12/24/2024	Hall and Pat Hammond Scholarship	
Edgar E. Nandin		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Edgar E. Nandin		12/01/2024	PAC SHARE Program	
Edgar E. Nandin		12/01/2024	GED Empowerment to College Endowed Scholarship	
Esmeralda G. Nandin		12/01/2024	President's Unrestricted SAC	
Laura Narvaez		12/29/2024	Fabulous GED Brunch Event	
Laura Narvaez		12/29/2024	Fabulous GED Brunch Event	
Horace D. Nash		12/11/2024	Dr. Robert Zeigler Endowed Scholarship	
National Board for Respiratory Care		12/18/2024	NBRC Respiratory Care Scholarship	
National Philanthropic Trust	LK Foundation, Laura Linhart-Kistner, Kirk Kistner	12/20/2024	Annual Fund	
Monica A. Neal		12/01/2024	PAC LeadHERS	
Monica A. Neal		12/01/2024	PAC SHARE Program	
Solomon K. Nfor		12/01/2024	Jessica's Project	
Lori Nicholas		12/01/2024	NVC Alumni Program Support	
Lori Nicholas		12/01/2024	Vista Food Pantry	
John Nikolatos		12/03/2024	Annual Fund	
Paul J. Northway		12/01/2024	Vista Food Pantry	
Rhonda M. O'cana		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Rhonda M. O'cana		12/01/2024	PAC SHARE Program	
O'Connell Robertson		12/06/2024	Mosaico AlamoPROMISE Event	
Ryan R. Obaya		12/01/2024	PAC SHARE Program	
Maria Catherine A. Obien		12/01/2024	AlamoPROMISE Endowment Scholarship	
Maria Catherine A. Obien		12/01/2024	Annual Fund	
Maria Catherine A. Obien		12/01/2024	Debra A. Morgan Endowed Scholarship	
Sofia M. Ongay		12/01/2024	AlamoPROMISE Endowment Scholarship	
Vanessa A. Onofre-Chavarria		12/01/2024	Employee Benevolence Fund	
Vanessa A. Onofre-Chavarria		12/01/2024	Janet H. Rangel Memorial Scholarship	
Vanessa A. Onofre-Chavarria		12/01/2024	Student Emergency Fund	
Juan M. Oretga		12/01/2024	Kendra Ann Ward Music Endowed Scholarship	
Juan M. Oretga		12/01/2024	President's Unrestricted SAC	
Stephanie D. Ornelas		12/01/2024	PAC SHARE Program	
John Orona		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
John Orona		12/01/2024	General SPC Scholarship	
Adam O. Oroscorodriguez		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Anonymous		12/01/2024	General SPC Scholarship	
Jennifer O. Ortega		12/01/2024	Ray Hernandez FORMATIVE Endowed Scholarship	
Petra R. Ortega		12/01/2024	General NVC Scholarship	
Petra R. Ortega		12/01/2024	San Antonio peaceCENTER	
Petra R. Ortega		12/01/2024	Vista Food Pantry	
Joseph Ortiz		12/03/2024	Annual Fund	Francisco Ortiz
Lorissa A. Ortiz		12/01/2024	PAC SHARE Program	
Paulina H. Ortiz		12/01/2024	Janet H. Rangel Memorial Scholarship	
Paulina H. Ortiz		12/01/2024	Ruben P. Flores Endowed Scholarship	
Paulina H. Ortiz		12/01/2024	PAC SHARE Program	
Rita L. Ortiz		12/01/2024	PAC SHARE Program	
Rosalinda Ortiz		12/01/2024	PAC LeadHERS	
Rosalinda Ortiz		12/01/2024	President's Unrestricted PAC	
Rosalinda Ortiz		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Rosalinda Ortiz		12/01/2024	PAC SHARE Program	
Sylvia Ortiz		12/09/2024	Fabulous GED Brunch Event	
Jocelyn A. Ozuna Gunnels		12/24/2024	OZUNA LRC Children's Library	George G. Ozuna
P16Plus		12/06/2024	Interim Program	
Blanca E. Padilla		12/01/2024	AlamoPROMISE Endowment Scholarship	
Blanca E. Padilla		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Pan American Round Table of San Antonio		12/09/2024	Pan American Round Table of San Antonio Schol	
Anonymous		12/01/2024	NVC Endowed Scholarship for Business Students	
Jennifer M. Parrott		12/01/2024	General NLC Scholarship	
Sara Passement		12/01/2024	SAC Student Support Fund	
Amy C. Pena		12/01/2024	SAC Student Support Fund	
Deborah T. Pena		12/03/2024	President's Unrestricted SAC	
Dora Pena		12/01/2024	Empowerment Center Program	
Dora Pena		12/01/2024	General SAC Scholarship	
Dora Pena		12/01/2024	President's Unrestricted SAC	
Dora Pena		12/01/2024	Seats of Support Program Support Fund	
Dora Pena		12/01/2024	SAC Student Support Fund	
Karina G. Pena		12/01/2024	Employee Benevolence Fund	
Manuel J. Pena		12/01/2024	Student Emergency Fund	
Amy S. Peppersack		12/01/2024	Empowerment Center Program	
Amy S. Peppersack		12/01/2024	General SAC Scholarship	
Amy S. Peppersack		12/01/2024	President's Unrestricted SAC	
Amy S. Peppersack		12/01/2024	SAC Student Support Fund	
Jose Perales		12/01/2024	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Jose Perales		12/01/2024	Rea & Barbara Hinrichs Endowed Scholarship	
Antony Perez		12/01/2024	President's Unrestricted SAC	
Carmen Perez		12/05/2024	Fabulous GED Brunch Event	
Norma L. Perez		12/22/2024	San Antonio College Dance Scholarship	
Raquel Perez		12/01/2024	Student Emergency Fund	
Anonymous		12/01/2024	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anonymous		12/01/2024	Faculty Endowment Scholarship	
Anonymous		12/01/2024	Nighthawk Nest Program	
Anonymous		12/01/2024	NLC President Cares Unrestricted Fund	
Johnathan Peterson		12/01/2024	PAC SHARE Program	
Linda H. Peterson		12/01/2024	Ken Veatch DPMA Scholarship	
Wayne E. Peterson		12/01/2024	Vista Food Pantry	
Catherine Phillips		12/01/2024	DREAMers Scholarship	
Catherine Phillips		12/01/2024	Psychology Department Scholarship	
Michael R. Phillips		12/03/2024	AlamoPROMISE Endowment Scholarship	
Peter Photos		12/06/2024	SAC Drama Program Fund	
Judi Pianta		12/03/2024	Annual Fund	
Jose A. Picon		12/03/2024	Annual Fund	
Michelle M. Pietri		12/01/2024	Vista Food Pantry	
Kiana A. Pina		12/01/2024	PAC LeadHERS	
Sophia E. Pina		12/01/2024	Vista Food Pantry	
Tashina E. Pina		12/01/2024	Eastside Education and Training Center Program Support	
PNC		12/18/2024	PNC Small Business & Entrepreneurship Program	
James J. Pobanz		12/01/2024	General SAC Scholarship	
Patricia Pompa		12/24/2024	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Nakia Pope		12/01/2024	Ethics Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Nakia Pope		12/01/2024	Faculty Senate Endowed Scholarship	
Nakia Pope		12/01/2024	General NVC Scholarship	
Nakia Pope		12/01/2024	NVC Compassion (President's Unrestricted Fund)	
Nakia Pope		12/01/2024	San Antonio peaceCENTER	
Nakia Pope		12/01/2024	Vista Food Pantry	
Yvonne E. Pope		12/09/2024	Fabulous GED Brunch Event	
Lillian R. Porter		12/01/2024	Employee Benevolence Fund	
Anetia L. Ports		12/01/2024	Faculty Endowment Scholarship	
Anetia L. Ports		12/01/2024	General NLC Scholarship	
Anetia L. Ports		12/01/2024	Nighthawk Nest Program	
Anetia L. Ports		12/01/2024	NLC President Cares Unrestricted Fund	
Dawn M. Poses		12/01/2024	PAC SHARE Program	
Laura Powell		12/31/2024	Catherine H. Powell Endowed Scholarship	Catherine H. Powell
Thomas G. Pressly		12/01/2024	General NVC Scholarship	
Thomas G. Pressly		12/01/2024	Vista Food Pantry	
Alexis N. Prieto		12/01/2024	Annual Fund	
Ruth G. Prieto		12/01/2024	AlamoPROMISE Endowment Scholarship	
Ruth G. Prieto		12/01/2024	DREAMers Scholarship	
Ruth G. Prieto		12/01/2024	Student Leadership Institute - Employee Giving Scholarship	
Shahneela Qazi		12/01/2024	Student Emergency Fund	
Johnnie J. Quiles		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Johnnie J. Quiles		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Johnnie J. Quiles		12/01/2024	General SPC Scholarship	
Christina Quintanilla		12/01/2024	Annual Fund	
Connie M. Ramirez		12/01/2024	General SPC Scholarship	
Leticia Ramirez		12/01/2024	Annual Fund	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Jolinda L. Ramsey		12/01/2024	Ron Lucke Speech & Drama Scholarship	
Carlos M. Rangel		12/01/2024	Fabulous GED Brunch Event	
Gabriela C. Rangel		12/01/2024	AlamoPROMISE Endowment Scholarship	
Gabriela C. Rangel		12/01/2024	TACHE Scholarship	
Gabriela C. Rangel		12/01/2024	PAC LeadHERS	
Gabriela C. Rangel		12/01/2024	PAC SHARE Program	
Olivia Rangel		12/10/2024	Fabulous GED Brunch Event	
John M. Raymond		12/01/2024	Rea & Barbara Hinrichs Endowed Scholarship	
Samantha J. Raymond		12/01/2024	San Antonio peaceCENTER	
Samantha J. Raymond		12/01/2024	Vista Food Pantry	
Scott C. Raymond		12/01/2024	NVC Alumni Association Scholarship	
Scott C. Raymond		12/01/2024	Vista Food Pantry	
Julie A. Razuri		12/01/2024	Rea & Barbara Hinrichs Endowed Scholarship	
Thomas J. Reed		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Thomas J. Reed		12/01/2024	PAC SHARE Program	
Renaissance Charitable Foundation	Shelley A. Friend	12/13/2024	Seeds of Leadership Endowed Scholarship	
Veronica I. Reyes		12/01/2024	Joe & Josie Garcia Scholarship	
April A. Reyna		12/01/2024	Empowerment Center Program	
April A. Reyna		12/01/2024	SAC Student Support Fund	
Sylvia R. Reyna		12/02/2024	Fabulous GED Brunch Event	
Caroline E. Richardson		12/01/2024	Annual Fund	
Caroline E. Richardson		12/01/2024	SAC Creative Writing Scholarship TR-NR	
Caroline E. Richardson		12/01/2024	Empowerment Center Program	
Caroline E. Richardson		12/01/2024	General SAC Scholarship	
Daniel E. Riley		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Daniel E. Riley		12/01/2024	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Daniel E. Riley		12/01/2024	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Daniel E. Riley		12/01/2024	SPC Alumni Association Scholarship	
Cassandra Rincones		12/01/2024	First Responders Academy-Formative Endowment	
Cassandra Rincones		12/01/2024	SAC Mexican American Studies (MAS) Program	
Jose O. Rios		12/01/2024	AlamoPROMISE Endowment Scholarship	
Jose O. Rios		12/01/2024	AlamoPROMISE Endowment Scholarship	
Jose O. Rios		12/01/2024	AlamoPROMISE Endowment Scholarship	
Jose O. Rios		12/09/2024	AlamoPROMISE Endowment Scholarship	
Rios Burns Media Group	Larry M. Burns	12/31/2024	Rosenda Rios Memorial Endowed Scholarship	
Maria E. Rios-Samaniego		12/15/2024	Annual Fund	
Jennifer A. Riske		12/01/2024	Nighthawk Nest Program	
Michelle Risse		12/01/2024	Scobee Education Center Programs	
Ida H. Rivera		12/01/2024	Student Emergency Fund	
Ida H. Rivera		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Jennifer M. Rivera		12/01/2024	PAC LeadHERS	
Sergio M. Rivera		12/01/2024	Employee Benevolence Fund	
Teresa J. Robledo		12/01/2024	Child Care Center	
Cassandra Rocha		12/01/2024	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Frances L. Rocha		12/01/2024	AlamoPROMISE Endowment Scholarship	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Briana Rodriguez		12/01/2024	AlamoPROMISE Endowment Scholarship	
Crystal Rodriguez		12/01/2024	PAC LeadHERS	
Estephani M. Rodriguez		12/01/2024	International Education Scholarship	
Gabriel R. Rodriguez		12/01/2024	AlamoPROMISE Endowment Scholarship	
Gabriel R. Rodriguez		12/01/2024	Student Emergency Fund	
Julian Rodriguez		12/01/2024	Jane Moser Drum Encouragement Endowment Program	
Julian Rodriguez		12/01/2024	San Antonio peaceCENTER	
Julian Rodriguez		12/01/2024	Vista Food Pantry	
Luis A. Rodriguez		12/01/2024	SPC Homebuilding Scholarship	
Luis A. Rodriguez		12/01/2024	Professional Aviation Maintenance Scholarship	
Luis A. Rodriguez		12/01/2024	VOTC Veterans Outreach & Transition Center Program	
Luis A. Rodriguez		12/01/2024	William C. Davis Endowed Scholarship	
Marco A. Rodriguez		12/01/2024	AlamoPROMISE Endowment Scholarship	
Marco A. Rodriguez		12/01/2024	Annual Fund	
Marco A. Rodriguez		12/01/2024	General Foundation Scholarship Fund	
Marco A. Rodriguez		12/01/2024	Student Emergency Fund	
Marissa Rodriguez		12/07/2024	Fabulous GED Brunch Event	
Yolanda Rodriguez-Escobar		12/03/2024	Fabulous GED Brunch Event	
Jacques Rogers		12/01/2024	AlamoPROMISE Endowment Scholarship	
Jecoa Ross		12/01/2024	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Jecoa Ross		12/01/2024	SAC Honors Academy	
Jecoa Ross		12/01/2024	SAC Mexican American Studies (MAS) Program	
Jecoa Ross		12/01/2024	President's Unrestricted SAC	
Jecoa Ross		12/01/2024	SAC Student Support Fund	
Gretchen Roufs		12/19/2024	Vista Food Pantry	Michael Roufs
Elizabeth Ruiz		12/04/2024	Fabulous GED Brunch Event	
RunSignup		12/06/2024	Samantha Tapia Endowed Scholarship Fund	
RunSignup		12/06/2024	Samantha Tapia Endowed Scholarship Fund	
Christine B. Saalbach		12/18/2024	KSYM Program	
Shannon Sahabi		12/01/2024	General NVC Scholarship	
Mecca M. Salahuddin		12/03/2024	AlamoPROMISE Endowment Scholarship	
Mecca M. Salahuddin		12/03/2024	SPC President's Student Aid Fund	
Fernando Salas		12/01/2024	Chancellor's Circle of Excellence Fund	
Fernando Salas		12/01/2024	PAC LeadHERS	
Guadalupe P. Salas		12/01/2024	President's Unrestricted SAC	
Roxanne Salazar		12/01/2024	PAC LeadHERS	
Anonymous		12/07/2024	Fabulous GED Brunch Event	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Felix Salinas		12/01/2024	NVC Alumni Association Scholarship	
Felix Salinas		12/01/2024	NVC Faculty / Staff Scholarship	
Felix Salinas		12/01/2024	NVC Fans General Support	
Felix Salinas		12/01/2024	NVC Fine & Performing Arts Endowed Scholarship	
Felix Salinas		12/01/2024	NVC Compassion (President's Unrestricted Fund)	
Valentin Salinas		12/01/2024	AlamoPROMISE Endowment Scholarship	
Valentin Salinas		12/01/2024	Employee Benevolence Fund	
San Antonio Area Foundation	Jana Orsinger	12/20/2024	Annual Fund	
San Antonio River Authority		12/06/2024	THCA Program	
Cheri L. Sanchez		12/01/2024	Child Care Center	
Cheri L. Sanchez		12/01/2024	President's Unrestricted SAC	
Edward A. Sanchez		12/01/2024	Employee Benevolence Fund	
Patricia A. Sanchez		12/01/2024	President's Unrestricted SAC	
Patricia A. Sanchez Gorentz		12/01/2024	Annual Fund	
Lance E. Sandberg		12/01/2024	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Moses Sandoval		12/12/2024	OZUNA LRC Children's Library	
Jason E. Santos		12/01/2024	General Foundation Scholarship Fund	
Savannah R. Santos		12/01/2024	Horticulture Scholarship	
Savannah R. Santos		12/01/2024	ECO-Centro Program	
Savannah R. Santos		12/01/2024	SAC Wilderness Program	
Yolanda Santos		12/10/2024	Fabulous GED Brunch Event	
Adam G. Saucedo		12/01/2024	General NLC Scholarship	
Anonymous		12/01/2024	General NLC Scholarship	
Anonymous		12/01/2024	Nighthawk Nest Program	
Anonymous		12/01/2024	NLC President Cares Unrestricted Fund	
Jennifer L. Scheidt		12/01/2024	PAC LeadHERS	
Jennifer L. Scheidt		12/01/2024	President's Unrestricted PAC	
Jennifer L. Scheidt		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Kori L. Schneider		12/01/2024	Beverly Evans Memorial NVC Student Live Scholarship	
Kori L. Schneider		12/01/2024	NVC Faculty / Staff Scholarship	
Kori L. Schneider		12/01/2024	General NVC Scholarship	
Kori L. Schneider		12/01/2024	San Antonio peaceCENTER	
Kori L. Schneider		12/01/2024	Vista Food Pantry	
Kori L. Schneider		12/01/2024	AlamoPROMISE Endowment Scholarship	
Richard K. Schoenig		12/13/2024	Daniel W. Stevens Endowed Memorial Scholarship	
Richard K. Schoenig		12/13/2024	Roger B. Bailey Endowed Memorial Scholarship	
Brian B. Schonefeld		12/01/2024	Annual Fund	
Brian B. Schonefeld		12/01/2024	Employee Benevolence Fund	
Brian B. Schonefeld		12/01/2024	General Foundation Scholarship Fund	
Brian B. Schonefeld		12/01/2024	Student Emergency Fund	
Janet M. Scott		12/03/2024	Annual Fund	
Peggy D. Scott		12/01/2024	Employee Benevolence Fund	
Sanjuanita C. Scott		12/01/2024	San Antonio peaceCENTER	
Security Benefit Life Ins. Co	Trudy C. Kinnison	12/24/2024	Truett L. Chance Endowed Scholarship	
Mary M. Segovia		12/01/2024	President's Unrestricted SAC	
SEI Giving	Dana S. Anthony	12/26/2024	Interim Program	Michael D. Anthony
Jason M. Seighman		12/01/2024	Nighthawk Nest Program	
Jennifer Senia		12/01/2024	AlamoPROMISE Endowment Scholarship	
Jennifer Senia		12/01/2024	Student Emergency Fund	
Elena Serna-Wallender		12/24/2024	Student Emergency Fund	
Luis D. Sevilla		12/01/2024	DREAMers Scholarship	
Erin L. Sherman		12/01/2024	General NVC Scholarship	
Erin L. Sherman		12/01/2024	James B. Riley Formative Endowed Scholarship	
Loretta E. Sibley		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Loretta E. Sibley		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Loretta E. Sibley		12/01/2024	General SPC Scholarship	
Nicolas D. Silva		12/01/2024	AlamoPROMISE Endowment Scholarship	
Rebecca L. Silvas		12/09/2024	Fabulous GED Brunch Event	
Zhennia R. Silverman		12/27/2024	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Zhennia R. Silverman		12/13/2024	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Adia Simpson		12/01/2024	Bits 'n Bytes PAC	
Barton T. Simpson		12/07/2024	Fabulous GED Brunch Event	Martha Tijerina
Barton T. Simpson		12/01/2024	Simpson Family FORMATIVE Endowed Nursing Scholarship	
Theresa A. Sinclair		12/01/2024	Norma L. Ziegler Memorial Endowed Scholarship	
Melissa J. Stocumb		12/01/2024	Rea & Barbara Hinrichs Endowed Scholarship	
Elvira Smolik		12/01/2024	Annual Fund	
Veronica Solis		12/01/2024	PAC LeadHERS	
Tyshee E. Sonnier		12/01/2024	SAC Honors Academy	
Tyshee E. Sonnier		12/01/2024	Ron Lucke Speech & Drama Scholarship	
Chris B. Sosa		12/01/2024	Annual Fund	
Southwest Voter Registration Education Project		12/03/2024	Fabulous GED Brunch Event	
Robert Stalknecht		12/01/2024	Annual Fund	
Sue E. Stankus		12/01/2024	General NLC Scholarship	
Sue E. Stankus		12/01/2024	Nighthawk Nest Program	
Torrey M. Stanley		12/09/2024	Architecture Education Program	
Florence M. Stanton		12/15/2024	Interim Program	Cheryl L. Morrison
Paula Starnes		12/07/2024	Fabulous GED Brunch Event	
Leslie S. Staudt		12/07/2024	Fabulous GED Brunch Event	
Amber D. Stillwagon		12/01/2024	General Foundation Scholarship Fund	
Amber D. Stillwagon		12/01/2024	Student Emergency Fund	
Terrance Stokes		12/01/2024	General SPC Scholarship	
Terrance Stokes		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Julia A. Stotts		12/01/2024	AlamoPROMISE Endowment Scholarship	
Julia A. Stotts		12/01/2024	Continuing Education Training Gifts Fund	
Julia A. Stotts		12/01/2024	Emergency Grant Fund Program	
Julia A. Stotts		12/01/2024	Employee Benevolence Fund	
Julia A. Stotts		12/01/2024	GED Empowerment to College Endowed Scholarship	
Julia A. Stotts		12/01/2024	General Foundation Scholarship Fund	
Julia A. Stotts		12/01/2024	Student Emergency Fund	
Strada Education Network	Ruben M. Flores	12/03/2024	AlamoPROMISE Endowment Scholarship	
Strada Education Network	Ruben M. Flores	12/03/2024	Mosaico AlamoPROMISE Event	
Cindy M. Sullivan		12/03/2024	Annual Fund	
Cindy M. Sullivan		12/07/2024	Fabulous GED Brunch Event	
Cindy M. Sullivan		12/01/2024	Vista Food Pantry	
T. Rowe Price Program for Charitable Giving	Steve Brown	12/13/2024	KSYM Program	
Rachel E. Tapia		12/09/2024	Annual Fund	
Temple Beth-El		12/13/2024	Empowerment Center Program	
Richard G. Terrell		12/01/2024	Annual Fund	
The Mary Kay Family Foundation		12/10/2024	Fabulous GED Brunch Event	
Michelle M. Theiss		12/01/2024	Rea & Barbara Hinrichs Endowed Scholarship	
Michelle M. Theiss		12/01/2024	SAC Student Support Fund	
Therapeutic Justice Foundation, Inc.		12/09/2024	Fabulous GED Brunch Event	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Isaac L. Thornsburg		12/01/2024	NLC President Cares Unrestricted Fund	
Peter E. Thorsett		12/01/2024	Chancellor's Circle of Excellence Fund	
TJX Foundation		12/13/2024	AlamoPROMISE Endowment Scholarship	
TMG Media LLC		12/07/2024	Fabulous GED Brunch Event	
Jacquelyn C. Tocchi-Wallpe		12/01/2024	Vista Food Pantry	
Tammy L. Toney		12/01/2024	International Education Scholarship	
Jill Torbert		12/09/2024	Fabulous GED Brunch Event	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Susan Torrance		12/23/2024	NVC Arts	Diana C. Kersey
David Torres		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Ray A. Torres		12/09/2024	Annual Fund	
Dianna S. Torres Lee		12/01/2024	Nighthawk Nest Program	
Hector Trevino		12/01/2024	Vista Food Pantry	
Jamie E. Trevino		12/01/2024	AlamoPROMISE Endowment Scholarship	
Jamie E. Trevino		12/01/2024	Employee Benevolence Fund	
Jesse R. Trevino		12/01/2024	AlamoPROMISE Endowment Scholarship	
Imelda Trevino Garcia		12/09/2024	Fabulous GED Brunch Event	
Joe Trinidad		12/01/2024	General SPC Scholarship	
John Trinidad		12/01/2024	SAC Student Support Fund	
Ryan A. Tyson		12/01/2024	AlamoPROMISE Endowment Scholarship	
United Way of San Antonio & Bexar County		12/10/2024	United Way Student Helpline	
University of Chicago		12/09/2024	NVC Compassion (President's Unrestricted Fund)	
Xavier D. Urrutia		12/01/2024	AlamoPROMISE Endowment Scholarship	
Xavier D. Urrutia		12/01/2024	Economic & Workforce Development Program Fund	
Anonymous		12/24/2024	President's Unrestricted PAC	
Deborah Valdez		12/09/2024	Fabulous GED Brunch Event	
Catherine B. Valdiviez		12/01/2024	PAC LeadHERS	
Catherine B. Valdiviez		12/01/2024	PAC Special Events	
Maiorie E. Vallejo		12/01/2024	James B. Riley Formative Endowed Scholarship	
Maiorie E. Vallejo		12/01/2024	PAC LeadHERS	
Maiorie E. Vallejo		12/01/2024	President's Unrestricted PAC	
Maiorie E. Vallejo		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Maiorie E. Vallejo		12/01/2024	PAC SHARE Program	
Douglas M. Vander Ploeg		12/09/2024	Annual Fund	
Clarissa Vargas		12/01/2024	SAC Student Support Fund	
Albert Vasquez		12/01/2024	SAC Student Support Fund	
Dominic R. Vasquez		12/01/2024	PAC LeadHERS	
Dominic R. Vasquez		12/01/2024	PAC SHARE Program	
Stephanie V. Vasquez		12/01/2024	AlamoPROMISE Endowment Scholarship	
Nancy Vaughan		12/24/2024	Annual Fund	
Danita Vaughns		12/15/2024	Angel L. Martin Legacy FORMATIVE Endowed Scholarship	Angel Martin
Cathy R. Vega		12/01/2024	Clarence Norris Endowed Scholarship	
Cathy R. Vega		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Patricia D. Vela		12/01/2024	AlamoPROMISE Endowment Scholarship	
Anonymous		12/19/2024	Annual Fund	
Carmen M. Velasquez-Avila		12/01/2024	PAC LeadHERS	
Carmen M. Velasquez-Avila		12/01/2024	PAC SHARE Program	
Francesca Velten		12/01/2024	Annual Fund	
Francesca Velten		12/01/2024	Employee Benevolence Fund	
James R. Velten		12/01/2024	KSYM Program	
Usha M. Venkat		12/01/2024	David E Mrizek Endowed Scholarship Fund	
Anonymous		12/07/2024	Fabulous GED Brunch Event	
Joseph J. Vidaurri		12/01/2024	General Foundation Scholarship Fund	
Lisa M. Villaneuva		12/01/2024	Student Emergency Fund	
Anna Villarreal		12/01/2024	DREAMers Scholarship	
Brandilyn S. Villarreal		12/01/2024	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Elizabeth Villarreal		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Elizabeth Villarreal		12/01/2024	PAC SHARE Program	
Lori Villarreal		12/01/2024	Vista Food Pantry	
Lori Villarreal		12/01/2024	Student Emergency Fund	
Mary G. Villarreal		12/01/2024	AlamoPROMISE Endowment Scholarship	
Louise Villejo		12/07/2024	Fabulous GED Brunch Event	Yolanda Santos
Marco A. Visa		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Marco A. Visa		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Patrick F. Vrba		12/01/2024	AlamoPROMISE Endowment Scholarship	
Patrick F. Vrba		12/01/2024	Annual Fund	
Ivana Vukmirovic		12/01/2024	PAC SHARE Program	
Dehlia A. Wallis		12/01/2024	SAC Honors Academy	
Dehlia A. Wallis		12/01/2024	SAC Student Support Fund	
Donna R. Wallis		12/01/2024	President's Unrestricted PAC	
Monica Walseman		12/01/2024	AlamoPROMISE Endowment Scholarship	
Michael D. Ward		12/01/2024	San Antonio peaceCENTER	
Michael D. Ward		12/01/2024	Vista Food Pantry	
Yolanda Y. Ward		12/01/2024	Student Emergency Fund	
Jane M. Webster		12/10/2024	Fabulous GED Brunch Event	
Morris D. Weiss		12/21/2024	KSYM Program	
Kimberly Wells		12/01/2024	Empowerment Center Program	
Kimberly Wells		12/01/2024	General SAC Scholarship	
Kimberly Wells		12/01/2024	SAC Student Support Fund	
Wesley B. Wells		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Wesley B. Wells		12/01/2024	SPC President's Student Aid Fund	
Wesley B. Wells		12/01/2024	Student Engagement Scholarship SPC	
Shayne A. West		12/01/2024	AlamoPROMISE Endowment Scholarship	
Shawn C. White		12/01/2024	AlamoPROMISE Endowment Scholarship	
Torence B. White		12/01/2024	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Valarie D. White		12/01/2024	AlamoPROMISE Endowment Scholarship	
Wichita Foundation	Gilbert Guthrie	12/27/2024	SAC Creative Writing Scholarship TR-NR	Jane E. Focht-Hansen
Karin A. Wilking		12/01/2024	Vista Food Pantry	
Daniel F. Williams		12/01/2024	General SPC Scholarship	
James C. Williams		12/01/2024	Dr. Adena Williams Loston Presidential Scholarship	
Janet F. Williams		12/30/2024	Annual Fund	
Diane I. Wilson		12/01/2024	PAC Dental Hygiene Ed Program and Community Clinic	
Mary A. Winden		12/27/2024	Interim Program	
Mary A. Winden		12/18/2024	Interim Program	
Barbara L. Witte-Howell		12/09/2024	Fabulous GED Brunch Event	
Anonymous		12/25/2024	Annual Fund	
Darren L. Wood		12/01/2024	AlamoPROMISE Endowment Scholarship	
Cheryl Wright		12/07/2024	Fabulous GED Brunch Event	
Chun T. Wright		12/27/2024	Interim Program	
Nina B. Wright		12/01/2024	Employee Benevolence Fund	
Nina B. Wright		12/02/2024	Employee Benevolence Fund	
Kristi R. Wyatt		12/01/2024	AlamoPROMISE Endowment Scholarship	
Michael L. Ximenez		12/01/2024	James B. Riley Formative Endowed Scholarship	
Michael L. Ximenez		12/01/2024	PAC LeadHERS	
Michael L. Ximenez		12/01/2024	President's Unrestricted PAC	
Michael L. Ximenez		12/01/2024	Samantha Tapia Endowed Scholarship Fund	
Michael L. Ximenez		12/01/2024	PAC SHARE Program	
Robert J. Yeater		12/01/2024	NVC Alumni Association Scholarship	
Robert J. Yeater		12/01/2024	General NVC Scholarship	
Irene W. Young		12/01/2024	Artemisia Bowden Memorial Endowed Scholarship	
Irene W. Young		12/01/2024	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Marathon Petroleum Company	Martin Padron	12/26/2024	Fabulous GED Brunch Event	
Robert O. Yowell		12/01/2024	Faculty Endowment Scholarship	
Lori Zamora		12/07/2024	Fabulous GED Brunch Event	
Blanca R. Zapata		12/24/2024	President's Unrestricted SPC	
Grace A. Zapata		12/01/2024	Mary A. Kunz and Jack G. Kline Endowed Scholarship	
Grace A. Zapata		12/01/2024	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Dolores Zapata-Caballero		12/01/2024	AlamoPROMISE Endowment Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor / Memorial Name
Anonymous		12/01/2024	Employee Benevolence Fund	
Robert E. Zeigler		12/01/2024	President's Unrestricted SAC	
Robert E. Zeigler	Mary Zeigler	12/20/2024	Kenneth D. and Sarah J. Hairgrove Endowed Scholarship	Sarah J. Hairgrove
Sara L. Zeigler		12/24/2024	Dr. Robert Zeigler Endowed Scholarship	Robert E. Zeigler
Cuihua Zhang		12/01/2024	Faculty Endowment Scholarship	

TOTAL \$1,809,513.22



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
December 2024
SUMMARY FINANCIAL REPORT
March 25, 2025 BOARD REPORT**

Statement of Support, Revenues and Expenses
For the Period Ended
December 31, 2024

	Net Assets without		Net Assets With Donor Restrictions				Total			
	Donor Restrictions (Unrestr) Month	YTD	Non-Ended (Temp Restr) Month	YTD	TRestr Tied to Endowed Month	YTD	Endowed Funds (Perm Restr) Month	YTD	Month	YTD
Revenues:										
Donations	523,080.42	606,011.40	1,154,501.08	6,503,135.98	30,203.17	86,862.48	101,728.55	1,326,959.35	1,809,513.22	8,522,969.21
Funds from ACCD										
Other Income				-		(15,629.49)			-	(15,629.49)
Interest and Dividends*	494.56	6,932.36	157,599.56	690,034.19	238,976.75	1,116,566.83	-	-	397,070.87	1,813,533.38
Alamo Colleges PR Contributions										
Net Assets Released from Restricted										
Subtotal Revenues	523,574.98	612,943.76	1,312,100.64	7,193,170.17	269,179.92	1,187,799.82	101,728.55	1,326,959.35	2,206,584.09	10,320,873.10
Gifts - Non Cash										
Total Revenues & Gifts Non Cash	523,574.98	612,943.76	1,312,100.64	7,193,170.17	269,179.92	1,187,799.82	101,728.55	1,326,959.35	2,206,584.09	10,320,873.10
Expenses	9,062.35	74,183.64	226,206.46	6,167,212.49	18,341.60	892,521.50	-	-	253,610.41	7,133,917.63
Transfers	(525,000.00)	(556,500.00)	(576,108.76)	(649,694.77)	(387,887.20)	(318,719.24)	1,488,995.96	1,524,914.01	-	-
Realized/Unrealized gains (losses)			(1,272,521.23)	2,759,436.06	(1,781,319.69)	3,634,361.71			(3,053,840.92)	6,393,797.77
Net Surplus/(Deficit)	(10,487.37)	(17,739.88)	(762,735.81)	3,135,698.97	(1,918,368.57)	3,610,920.79	1,590,724.51	2,851,873.36	(1,100,867.24)	9,580,753.24
Net Assets beginning of period	386,445.66	393,698.17	46,077,434.45	42,178,999.67	15,671,460.90	10,142,171.54	25,911,831.94	24,650,683.09	88,047,172.95	77,365,552.47
Net Assets at end of period	375,958.29	375,958.29	45,314,698.64	45,314,698.64	13,753,092.33	13,753,092.33	27,502,556.45	27,502,556.45	86,946,305.71	86,946,305.71

Notes
 Net Assets without Donor Restriction (Unrestricted) = not connected with an endowment. Unrealized Gains=Mkt increases over the initial cost of investment. Realized when security is sold.
 Net Assets with Donor Restrictions, Non-Ended (Temporarily Restricted) = Available for Spending. Monthly financial statement prepared by Alamo Colleges District Finance Office.
 Net Assets with Donor Restrictions Endowed (Permanently Restricted) = Can never be spent.

FUND BALANCE TREND	12/31/2023	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015	12/31/2014
Net Assets without Donor Restr (Unrestricted)	393,698.17	303,188.42	177,749.79	138,419.44	149,977.07	98,103.66	67,941.69	16,718.26	529,890.70	234,029.28
Net Assets w/Donor Restrictions										
Non-Ended (Temp Restr)	38,590,183.11	42,730,461.95	41,368,182.61	27,742,633.67	4,975,295.10	4,093,550.09	3,620,377.85	6,397,320.16	5,586,007.58	6,632,301.44
Net Assets w/Donor Restrictions										
Non-Endwd Tied to Endowed (Temp Restr)	5,871,730.29	11,514,639.26	8,356,695.21	6,228,998.38	3,036,018.63	5,030,887.21	3,076,441.20			
Endowed Funds (Permanently Restricted)	24,650,683.09	22,199,871.74	21,214,716.16	20,281,703.94	18,926,008.86	18,296,735.75	17,352,580.77	16,459,361.30	13,805,433.36	13,431,659.93
Realized/Unrealized gains (losses)	7,859,257.81	(12,397,062.63)	4,266,247.96	2,945,642.61	3,741,890.31	(1,633,069.72)	2,510,880.49	807,898.49	(703,480.22)	233,387.53
Total Funds	\$ 77,365,552.47	\$ 64,351,098.74	\$ 75,383,591.73	\$ 67,337,398.04	\$ 30,829,189.97	\$ 25,886,206.99	\$ 26,628,222.00	\$ 23,681,298.21	\$ 19,217,851.42	\$ 20,531,378.18
Net Profit/(Loss)	\$ 13,014,453.73	\$ (11,032,492.99)	\$ 18,046,193.69	\$ 26,508,208.07	\$ 4,942,982.98	\$ (742,015.01)	\$ 2,946,923.79	\$ 4,463,446.79	\$ (1,313,526.76)	\$ 2,492,072.44

FUND BALANCE TREND	12/31/2013	12/31/2012	12/31/2011	12/31/2010	12/31/2009
Net Assets without Donor Restr (Unrestricted)	119,758.06	91,714.28	91,542.46	103,902.09	104,578.84
Net Assets w/Donor Restrictions					
Non-Ended (Temp Restr)	3,875,721.09	3,382,609.17	2,744,566.51	2,530,063.08	1,994,094.48
Net Assets w/Donor Restrictions					
Non-Endwd Tied to Endowed (Temp Restr)					
Endowed Funds (Permanently Restricted)	12,267,711.48	11,574,473.53	10,405,600.60	9,695,681.21	8,766,099.06
Realized/Unrealized gains (losses)	\$ 1,776,115.11	\$ 366,084.74	\$ (474,263.50)	\$ (47,331.10)	\$ (229,024.18)
Total Funds	\$ 18,039,305.74	\$ 15,414,881.72	\$ 12,767,446.07	\$ 12,282,315.28	\$ 10,635,748.20
Net Profit/(Loss)	\$ 5,756,990.46	\$ 2,647,435.65	\$ 2,131,697.87	\$ 1,646,567.08	\$ 3,966,864.20



MEMORANDUM

TO: Dr. Mike Flores, Chancellor
Alamo Colleges District

THRU: Dr. Thomas Cleary, Interim Vice Chancellor for Finance and Administration
Alamo Colleges District

FROM: Derek Fuller, Chief of Public Safety
Alamo Colleges District Police Department

DATE: March 11, 2025

SUBJECT: ***MONTHLY ACTIVITY REPORT***

Please find the attached Alamo Colleges District Police Department's Monthly CLERY Act activity report through February 2025 and yearly totals summary page. Please note that the report reflects new CLERY reporting activity categories enacted in 2008 and required beginning in 2009 when a bias motivation is present, including the Theft / Larceny category which was not part of the previous CLERY reporting requirement however was previously included for informational purposes. None were motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. Simple Assaults are included in this report for information purposes however none were motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.

Burglary of motor vehicle is considered a theft from a vehicle under Uniform Crime Reporting definitions and therefore is included in the Theft category for CLERY purposes. For CLERY reporting purposes the Theft / Larceny category includes all thefts and burglary of motor vehicle reports made to the Alamo Colleges District Police Department and is reported as one total when reported to the Department of Education and published by the Department in its annual report. They have, however, been separated for this report.

Theft totals listed on this report include all thefts of district property and personal property belonging to students, faculty and staff reported to the Alamo Colleges District Police Department.



"The vision of the Alamo Colleges Police Department is To Be The Best in The Nation" while fulfilling its mission of providing a safe environment through a high level of proficiency in which all members of the District community may work, teach, study and learn. This department, in the daily performance of its function, stresses: Service, the protection of life, property and investment, the security of the campuses, and the pursuit of excellence in campus law enforcement and safety.

ALAMO COLLEGES POLICE DEPARTMENT

MONTHLY 2025 CLERY ACT ACTIVITY REPORT

CLERY ACT CATEGORY	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<i>Murder / Non - Negligent Manslaughter</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Negligent Manslaughter</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Sex Offenses / Forcible</i>	0	1	0	0	0	0	0	0	0	0	0	0	1
<i>Sex Offenses / Non-Forcible</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Robbery</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Aggravated Assault</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Simple Assault</i>	3	5	0	0	0	0	0	0	0	0	0	0	8
<i>Intimidation</i>	1	1	0	0	0	0	0	0	0	0	0	0	2
<i>Vandalism</i>	4	3	0	0	0	0	0	0	0	0	0	0	7
<i>Burglary</i>	1	0	0	0	0	0	0	0	0	0	0	0	1
<i>Theft - Larceny</i>	5	7	0	0	0	0	0	0	0	0	0	0	12
<i>Burglary of Vehicle</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Motor Vehicle Theft</i>	0	1	0	0	0	0	0	0	0	0	0	0	1
<i>Arson</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Illegal Weapons Possession</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Discipline Illegal Weapons Possession</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Drug Law Violations</i>	2	1	0	0	0	0	0	0	0	0	0	0	3
<i>Discipline Drug Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Liquor Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Discipline Liquor Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Race / Gender</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Religion / Sexual Orientation</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Ethnicity / Disability</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Domestic Violence</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Dating Violence</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Stalking</i>	0	0	0	0	0	0	0	0	0	0	0	0	0

The CLERY Act was amended in 2008, effective for reporting year 2009, to include reports received for Burglary, Theft including Burglary of Vehicle that are motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.
 None of the activity reflected on this report were bias motivated but are provided for informational purposes.

Significant Activity in February:

*The below reports include arrests by being booked into 201 N. Comal (The Justice Intake Assessment Annex), by being issued a citation (other than traffic), or by being detained and released with possible pending charges being filed with the Bexar County District Attorney's Office.

1) SPC (075932– Disturbance) On 02/03/2025 an officer was dispatched to Lot 12 for a man blocking in a female in a parking space and the female was yelling from inside her vehicle and the male was outside of her vehicle yelling at her. Upon arrival to lot 12, Officers met with both parties involved and were able to determine they were in a dating relationship and the night before they had got into an argument. The female (student) stated she contacted her boyfriend to let him know she had forgotten her cell phone charger and he decided to leave work and bring it to her and when he arrived he attempted to talk to her about their argument and after declining to speak to him, he reached inside her vehicle and took her keys and that is when she yelled for help. There was no physical altercation, and both parties were released at the scene. The male departed campus, and the student went to class.

2) SPC (076020 – Emergency Detention) On 02/09/2025 an officer was dispatched to parking lot 10 for a report of a man working under his car stating he needed to get to the state hospital and if he went back, they would rule him incompetent and destroy him. The male (non-student) appeared to be disoriented and was ultimately detained and transported to University Hospital where he was released to medical staff for further care and evaluation.

3) NVC (075773- Assault Contact/Provocative/Offensive) On 02/10/2025 an officer was dispatched to Pecan Hall for an incident that occurred the week prior (02/06/2025) Upon arrival the officer met with a female student who while she was walking between Dessert Willow Welcome Center and Live Oak Hall a male that she did not recognize started trying to talk to her saying she was beautiful and wanted to get her phone number. She stated when she turned around to leave, the male reached up with two hands and grabbed breast on the outside of her clothing. The female stated she punched the male, and she turned around and walked away. The female states she does not know the male and believes he is a student. The student was advised on how to self-file and departed campus.

4) SAC (076039 – Emergency Detention) On 02/11/2025 an Officer was asked to meet with the director of the Advocacy Center regarding a female whom they have had multiple interactions with and has made continuous comments about suicide. Upon speaking with the female, she stated had family issues and that her last semester wasn't that great. The officer asked her if she had any suicidal thoughts and she stated, "I'm psychologically trapped because of the system" and doing everything herself is just "overwhelming." She stated, "I don't want to be here, I feel like I wasn't supposed to be born." The female was placed under emergency detention and was transported to Cedar Hills Behavioral Center where she was released to medical staff for further care and evaluation.

5) SPC (076044 – Emergency Detention) On 02/11/2025 an Officer was dispatched to a call of a student who expressed thoughts of suicide at the Case building. Upon arrival, the officer met with a female student who said the night before, 02/10/2025 she took a handful of multiple prescribed medications to end her life. She also stated that approximately 2-3 weeks ago she attempted the same with a handful of melatonin. She said if she had not made the outcry today, she would have stepped into traffic on the way home to end her life. The female was transported to Baptist Hospital where she was released to medical staff for further care and evaluation.

6) SWC (076060 – Welfare Check) On 02/12/2025 an officer was dispatched to C100 to speak with the Crisis Counselor in reference to a student wanting a welfare check on a friend who had made suicide comments to her.

Upon arrival the officer spoke with the Crisis Counselor at SWC who informed the officer of a voicemail from a female student who said provided her name and banner and said she was concerned about a friend he had made several remarks about suicide and had been drinking a lot. She also said that he was a veteran and had a gun. Officers obtained the information from the friend and went to his residence and spoke with him and his mother. Upon further investigation and evaluation, the male was not suicidal. He was provided with additional resources.

7) SAC (076063 – Emergency Detention) On 02/12/2025 an officer was dispatched to contact a male student who wanted to make a report regarding being bullied on campus. The officer called the student who told the officer, "I am constantly looking over my shoulder and someone is trying to follow me, or I am being hazed or bullied." The officer asked the student if he wanted to cause harm to himself, which the student stated he did. Upon further investigation, the officers arrived at his residence to conduct a welfare check, and it was determined the male student be transported to University Hospital where he was released to medical staff for further care and evaluation.

8) NLC (076086 – Assault Threaten Bodily Injury) On 02/14/2025 an officer was dispatched to the Brazos Student Union building for a male student who wanted to report he was threatened. Upon arrival the male told the officer that another male student approached him he wanted to beat him up and then left the area. The male was informed how to self-file for assault threaten bodily injury. SOBI team advised of incident for follow up.

9) SAC (076093 – Assault Threaten Bodily Injury) On 02/17/2025 while patrolling an officer was approached by a female student who stated she wanted to make a report an assault by threat against another female student. The student stated on 02/13/2025 another female student threatened to beat her up because she was allegedly using her work privileges to collect people's information to prank call them. The female student stated at no time was she physically assaulted. She was informed how to self-file for assault threatened bodily injury. A non-academic misconduct report was completed, and student conduct was informed.

10) SPC (076106 – Disorderly Conduct / Evading Arrest or Detention / Possession / Deliver Drug Paraphernalia) On 02/18/2025 an Officer was dispatched to lot 13 for a man who was panhandling and offering to wash cars and verbally threatened an employee. Upon searching for the male, the officer located the male who appeared to be following a male student and attempting to speak with him. The officer attempted to speak with the male who at this time ignored the officers verbal commands and walked away from the officer. After several attempts to have the male (non-student) comply officers were able to detain him for questioning. Upon further investigation it was determine the male was in possession of drug paraphernalia and was issued a citation. The reporting person was informed how to self-file for disorderly conduct of aggressive panhandling. The male was subsequently booked at the Bexar County Detention Center for evading arrest or detention.

11) NVC (076119 – Disturbance) On 02/18/2025 an officer was dispatched to the Texas Ash garage for a verbal argument between two men. Upon arrival the officer met with a male (student) who informed the officer he was in a verbal argument with a friend who took his wallet. He stated at no time did the argument get physical. The other male was not around at the time the officer arrived and the male on scene did not wish to pursue any charges for theft of his wallet and departed campus.

12) SPC (076126 – Seuxal Assault of a Child) On 02/19/2025 an officer was dispatched to meet with a female high school student who was reporting she was sexually assaulted by an SPC male college student. ACPD's Criminal Investigators arrived at SPC and interviewed the female high school student, her mother and grandmother. The investigators also spoke with a female witness who is also a high school student. Investigators also met with the alleged male suspect. Sexual assault charges were submitted and filed with the District Attorney's office.

13) NVC (076127 – Possession of Controlled Substance) On 02/19/2025 an officer was dispatched to Huisache Hall for an individual who had been in the changing room for more than an hour. When the officer arrived the male (non-student) was in the shower area with only his jacket on and mumbling his words and difficult to understand. The male also appeared to have a white powdery substance under his nose. Upon further investigation it was determined the male was in possession of two pipes and a white powdery substance in his jacket. The male was arrested and transported to the Bexar County Adult Detention Center where he was booked for possession of controlled substance.

14) PAC (0766136 - Assault Bodily Injury & Disorderly Conduct) On 02/19/2025 officers were dispatched to Kazen Middle School for a fight in progress between a Palo Alto Woman's basketball team and Austin Community College Woman's basketball team. Upon further investigation it was determined that during a game, one of the female players hit another player and that is when the fight broke out and spectators also began to "jump in." All parties were separated and have been informed about how to self-file as this is considered a disorderly conduct / mutual combat.

15) SAC (076157 – Disturbance) On 02/23/2025 an officer was approached by the manager of the volleyball league who informed the officer that there was a disturbance at the gym between a female (non-student) and male (non-student). The officer arrived at the gym and spoke with a female who stated a male yelled at her son when he walked onto the court during a game. She stated she yelled back at the man, telling him not to speak to her son in that manner. The officer then met with the male who stated his daughter was serving when the boy walked in front of her disrupting the game which is why he yelled at the boy. He said the woman yelled back at him and the returned words. At no time was there any physical assault. The woman left after speaking with the officer.

16) SPC (076172 – Emergency Detention) On 02/24/2025 an officer was dispatched to the Tourism Hospitality Culinary Arts building for a female student who said she wanted to jump out of a window and kill herself. Upon arriving the officer was able to speak with the female student who stated her mother has continued to be mean to her and yells at her every time she does not understand something. She stated she did not see a reason to be on earth anymore and was tired of the pain and she planned on walking on Montana St. into traffic so she could die. Officers were able to convince the female student to be transported to the San Antoino Behavioral Healthcare hospital where she could be cared for and evaluated. The female was released to medical staff.

17) SAC (076173 – Disturbance) On 02/24/2025 an officer was dispatched to the Moody Learning Center for a disturbance between a male and female. When the officer arrived, he met with a female student who stated an unknown male was making humming noises for three hours that was distracting her and when she asked him to stop, he approached her in an aggressive manner stating that he was being singled out. The female stated the male never threatened her or never assaulted her. The male stated he utilizes the library regularly and rules for loud talking or other actions causing disturbances are never enforced and he got upset because he felt he was being discriminated against. The male decided to leave campus, and the female was informed to reach out to library staff for further disruptions or concerns.

19) SAC (076180 - Criminal Trespass, Misdemeanor Warrant & Possession / Deliver Drug Paraphernalia) On 02/25/2025 while patrolling, Officers observed a male individual (non-student) known to have an active criminal trespass warning for the Alamo Colleges properties. Officer approached the male and detained him while dispatch confirmed the criminal trespass warrant. The trespass was confirmed, and the male was arrested. Upon conducting a search of any contraband, the male was found to be in possession of a glass pipe in his jacket. The male was transported to the Bexar County Adult Detention Center where he was booked for the misdemeanor warrant and issued a citation for possession of drug paraphernalia.

20) SAC (076195 – Emergency Detention) On 02/26/2025 an officer was dispatched to the Nursing Allied Health Complex for a disturbance. When officers arrived, they spoke with an instructor who directed them to an area where two instructors were monitoring a male student. The officer then approached the male student¹⁹⁵

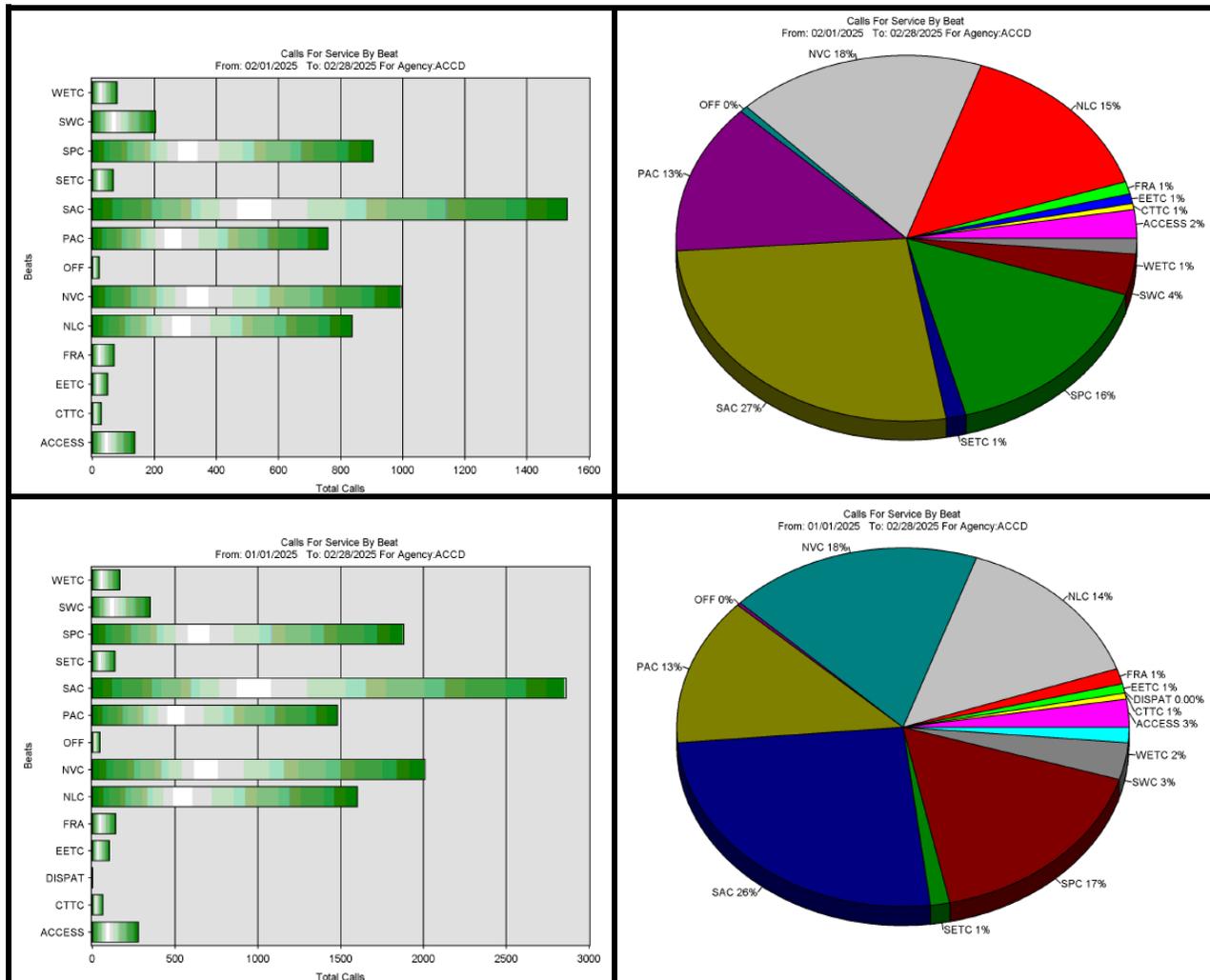
who tell the officer information that did not appear to make sense and said he was recently released from the Methodist Hospital on 02/24/2025. The male told the officer he had been prescribed medication by a doctor at Methodist Specialty and Transplant hospital to manage his psychosis but had not been taking it. The male stated he had self-medicated by ingesting nicotine and marihuana, and he had been hearing loud voices from Jehovah which caused him anxiety, and led him to feel overwhelmed, crying and experiencing symptoms of mental distress. The male was transported to the Cedar Hills Behavioral Center where he was released to medical staff for further care and evaluation.

21) SAC (076196 – Fruad Use of Identifying Information & Criminal Trespass) On 02/26/2025 an officer noticed an individual hunched behind a concrete partition located outside of the gymnasium at the southwest corner of the campus that is not an area that is not commonly used by the campus community. The officer approached to check on the male, and as the officer approached him, he observed that he had his phone on his lap and was watching a pornographic video and began to light a pile of trash and a substance on fire. The officer then asked the male what he was doing, and he got startled and stopped attempting to start the fire. The male told the officer he was a professional "pyro" and knew what he was doing. The officer noticed a white powdery substance under his left nostril, and upon further investigation the male was found to be in possession of several identification cards, debit/credit cards not belonging to him and several glass pipes. The male was arrested and booked at the Bexar County Adult Detention Center where he was booked for Fraudulent Use / Possession of Identifying Information and was also issued a criminal trespass warning.

SELECTED CLERY CRIMES	2024 TOTAL YEAR TO DATE	2025 TOTAL YEAR TO DATE	PCT Change	
Theft / Larceny	13	12	↓	8%
Burglary Vehicle	3	0	↓	300%
Burglary	1	1	↔	0%
Robbery	1	0	↓	100%
Motor Vehicle Theft	2	1	↔	50%
Drug Law Arrests	12	3	↓	75%

CRIME PREVENTION REMINDERS ISSUED	2024 TOTAL YEAR TO DATE	2025 TOTAL YEAR TO DATE	PCT Change	
	59	7	↓	88%

Calls For Service Data (Reporting Month & YTD)



Discussion and Possible Action on Monthly Contracts Report

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2024, through February 28, 2024.”

PURPOSE

To provide a monthly report on non-grant contracts received by the Alamo Colleges District.

BACKGROUND

Contracts – Non-grant contracts are contracts in which Alamo Colleges District receives funds to provide special or negotiated services or training to private corporations. For the period ending February 28, 2024, there are a total of 13 contracts that total \$293,843.00 in external funding. This will allow services to be provided to 2,339 individuals.

OBJECTIVE/FACT

To supplement activities not funded by Institutional Funds.

IMPLICATIONS

Financial: Yes
Strategic Plan: Goal III. Performance Excellence
Human Resources: Yes

ATTACHMENTS: YTD Contract (Non-Grant) Summary Report.

Dr. Sammi Morrill, Associate Vice Chancellor
of Operations, Economic Workforce Development

Xavier Urrutia, Interim Vice
Chancellor for Economic & Workforce
Development

Dr. Mike Flores, Chancellor

ALAMO COLLEGES DISTRICT
Year-To-Date Contract (Non-Grant) Summary Report
 Status: September 1, 2024 - August 31, 2025

I. Current Month Contracts District Wide:

No.	Contract Recipient (District Wide)	No. of Courses	Monthly No. Students to be Served	YTD No. Students to be Served
1	Economic and Workforce Development	13	683	2,339
	Total	13	683	2,339

II. Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000-\$100,000	\$100,000 and Higher	Total
1	Economic and Workforce Development	10	1	2	13
	Total	10	1	2	13

Source: All data provided by the Economic and Workforce Development Department.

ALAMO COLLEGES DISTRICT
FY2025 MONTHLY (MTD) GRANT AWARD ACTIVITY REPORT
 January 01, 2025-January 31, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	211542	San Antonio College	Texas Higher Education Coordinating Board (THECB), <u>Project Title:</u> "College Readiness and Success Models".	San Antonio College proposes a strategic initiative to enhance the success of students who are not college-ready by implementing and scaling the MMA protocol and the Bridge program. The project aligns with THECB objectives to improve college readiness, increase retention and ensure equitable outcomes for all students particularly those from historically underrepresented groups.	9/15/2024	\$0	\$0	\$125,000	1,500	0.00
	1		Total SAC-MTD Single Year Grants			\$0	\$0	\$125,000	1,500	0.00
	1			Total MTD Single Year Grants		\$0	\$0	\$125,000	1,500	0.00
				Multi Year Grants						
1	211160	San Antonio College	City of San Antonio, <u>Project Title:</u> "Educational Access Channel". Year 2 of 2.	Goal of the grant is to support San Antonio College's operation of TVSA, the Educational Access Channel, and its purpose in providing educational programming to the citizens of San Antonio and surrounding areas. Grant is designed to provide cable/video at least 8 hours of daily educational programming, 365 days a year. Provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted.	10/1/2024	\$0	\$0	\$200,000	10,000	0.00
2	211164	San Antonio College	City of San Antonio, <u>Project Title:</u> "Public, Educational, and Governmental (PEG)". Year 2 of 3.	Goal of this grant is to support San Antonio College's Radio-TV-Film with their capacity to support the creation of content for TVSA, the Educational Access Channel. To provide opportunities for content creation by community based education partners for the citizens of San Antonio and surrounding areas; to purchase equipment that facilitates that creation and engage students, staff and faculty.	10/1/2024	\$0	\$0	\$50,000	10,000	0.00
	2		Total SAC-MTD Multi Year Grants			\$0	\$0	\$250,000	20,000	0.00
	2			Total MTD Multi-Year Grants		\$0	\$0	\$250,000	20,000	0.00
	3			GRAND TOTAL-MTD SINGLE AND MULTI-YEAR GRANTS		\$0	\$0	\$375,000	21,500	0.00

ALAMO COLLEGES DISTRICT

FY 2025 YTD Grant Award Summary Report

Includes All Single Year Grants and the Current Year of Multi-Year Grants

September 1, 2024 -January 31, 2025

No.	College	No. of Grants	Match Amounts	Indirect Cost Received	YTD Funding Amount	No. of Students Served	No. of FTEs
1	District Grants	6	\$ 3,000	\$ 17,876	\$ 4,021,961	1,645	14.00
2	San Antonio College	10	\$ -	\$ 322,668	\$ 3,522,564	23,876	29.00
3	St. Philip's College	4	\$ -	\$ 7,820	\$ 12,716,718	17,061	31.00
4	Palo Alto College	8	\$ 2,399	\$ 131,415	\$ 2,823,612	2,017	24.00
5	Northwest Vista College	4	\$ -	\$ 167,978	\$ 1,199,644	1,861	17.05
6	Northeast Lakeview College	4	\$ -	\$ 8,025	\$ 881,133	10,818	49
GRAND TOTAL		36	\$ 5,399	\$ 655,781	\$ 25,165,632	57,278	164.05

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219890	District	<u>Texas Workforce Commission, Project Title: "Adult Education and Literacy".</u>	The Alamo Adult Education (AEL) program provides access and opportunity for adult learner's to participate in AEL activities and career training/Workforce preparation activities leading to a Texas Certificate High School Equivalency, English language acquisition and industry recognized certifications to include stackable certificates and micro credentials aligned to high demand, high wage careers in target occupations in the Alamo workforce area. <i>Additional Funding in the amount of \$239,462.</i>	9/1/2024	\$0	\$0	\$239,462	153	0.00
2	219896	District	<u>U.S. Department of Education thru Texas Higher Education Coordinating Board (THECB), Project Title: "THECB Formula (Perkins Basic)".</u>	The Perkins Basic Grant program supports awarded applicants in educating students who enrolling CTE courses and programs in preparation for high-skill, high-wage or high-demand occupations. The success of an awarded applicant in educating these students will be measured by its ability to meet state determined performance targets for each of three core indicators approved by the U.S. Department of Education/Office of Career, Technical and Adult Education for the Perkins Basic grant Program and its progress in reducing performance gaps for its Special Populations students.	9/1/2024	\$0	\$0	\$2,666,539	31	3.00
3	219901	District	<u>Public Allies Inc., Project Title: "Public Allies San Antonio".</u>	Purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community-based organization. The partnership with the organizations will help develop a cohort of young social service leaders who can facilitate transformational change leading to the improvement of their communities.	9/1/2024	\$0	\$0	\$505,887	31	3.00
3			Total Dist.- YTD Single Year Grants			\$0	\$0	\$3,411,888	215	6.00
1	211540	San Antonio College	<u>Texas Workforce Commission, Project Title: "Jobs and Education for Texans".</u>	This award provides funds to purchase equipment to support new academic programming (e.g. AAS degree and integrated workforce awards in Data Science and Artificial Intelligence (DSA).	8/31/2024	\$0	\$0	\$332,507	250	0.00
2	211542	San Antonio College	<u>Texas Higher Education Coordinating Board (THECB), Project Title: "College Readiness and Success Models".</u>	San Antonio College proposes a strategic initiative to enhance the success of students who are not college-ready by implementing and scaling the MMA protocol and the Bridge program. The project aligns with THECB objectives to improve college readiness, increase retention and ensure equitable outcomes for all students particularly those from historically underrepresented groups.	9/15/2024	\$0	\$0	\$125,000	1,500	0.00
1			Total SAC-YTD Single-Year Grants			\$0	\$0	\$457,507	1,750	0.00
1	212655	St. Philip's College	<u>U.S. Department of Defense, Project Title: "Cyber Workforce Scholarship Program".</u>	Program will contribute to our nations' security by developing the human capital of three cyber leader-scholars to serve in the Department of Defense as knowledgeable and highly skilled cybersecurity practitioners. These candidates will not only contribute to the social good, but they will set an example for other students at St. Philip's College as well as those beyond the confines of the college.	6/27/2024	\$0	\$7,820	\$84,085	1	3.00
1			Total SPC YTD Single-Year Grants			\$0	\$7,820	\$84,085	1.00	3.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	215513	Northeast Lakeview College	Texas Higher Education Coordinating Board (THECB), <u>Project Title</u> : "College Readiness and Success Models (CRSM-2024)".	The 2024 CRSM continues scaling effective strategies that promote systemic reforms, to improve student outcomes and provide professional development opportunities for faculty and staff focused on improving evidence based practices for advising, acceleration strategies and completion/transfers of under prepared students.	9/25/2024	\$0	\$0	\$125,000	150	29.00
	1		Total NLC-YTD Single Year Grants			\$0	\$0	\$125,000	150	29.00
	6			Total YTD Single Year Grants		\$0	\$7,820	\$4,078,480	2,116	38.00
				Multi-Year Grants						
1	219121	District	University of Texas at San Antonio, <u>Project Title</u> : "Bexar County Fostering Educational Success Pilot Program". Year 5 of 5.	To support students with foster or adoption experience.	9/1/2024	\$0	\$0	\$333,829	580	5.00
2	219166	District	U.S. Department of Education, <u>Project Title</u> : "Alamo Colleges District Educational Opportunity Centers Program". Year 4 of 5.	The Project will provide counseling and information on college admissions to eligible adults who want to enter or continue a program of postsecondary education. Project will also offer services to improve the financial economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in postsecondary education institutions.	9/1/2024	\$0	\$17,876	\$241,332	850	3.00
3	219195	District	U.S. Department of State thru World Learning, <u>Project Title</u> : "Increase and Diversify Education Abroad for US Students (IDEAS) Program". Year 1 of 2.	Goal is to broaden access to our students to global learning experiences by offering safe, flexible, and culturally enriching short-term study abroad opportunities that cultivate essential global competencies. Students will submerge in an international experiential learning experience by which they will develop the global skills that will render them more employable.	9/1/2024	\$3,000	\$0	\$34,912	0	0.00
	3		Total Dist.-MTD Multi Year Grants			\$3,000	\$17,876	\$610,073	1,430	8.00
1	211153	San Antonio College	U.S. Department of Education, <u>Project Title</u> : "San Antonio College (SAC)'s Project R.I.S.E. (Ready, Inspired, Successful, Engaged) SSS Program". Year 5 of 5.	The program will increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction. Participants will also receive education in financial aid/financial literacy including information on market and economics and higher education financing and repayment as well as peer mentoring.	9/1/2024	\$0	\$20,168	\$272,354	120	7.00
2	211154	San Antonio College	U.S. Department of Education, <u>Project Title</u> : "San Antonio College (SAC)'s Project Veterans Achieving Learning through Opportunity and Resilience (VALOR) SSS Program". Year 5 of 5.	The program will increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction. Participants will also receive education in financial aid/financial literacy including information on market and economics and higher education financing and repayment as well as peer mentoring.	9/1/2024	\$0	\$20,168	\$272,257	120	7.00
3	211160	San Antonio College	City of San Antonio, <u>Project Title</u> : "Educational Access Channel". Year 2 of 2.	Goal of the grant is to support San Antonio College's operation of TVSA, the Educational Access Channel, and its purpose in providing educational programming to the citizens of San Antonio and surrounding areas. Grant is designed to provide cable/video at least 8 hours of daily educational programming, 365 days a year. Provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted.	10/1/2024	\$0	\$0	\$200,000	10,000	0.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
4	211164	San Antonio College	City of San Antonio, Project Title: "Public, Educational, and Governmental (PEG)". Year 2 of 3.	Goal of this grant is to support San Antonio College's Radio-TV-Film with their capacity to support the creation of content for TVSA, the Educational Access Channel. To provide opportunities for content creation by community based education partners for the citizens of San Antonio and surrounding areas; to purchase equipment that facilitates that creation and engage students, staff and faculty.	10/1/2024	\$0	\$0	\$50,000	10,000	0.00
5	211168	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's (SAC) FY21 Title III, Part F HSI STEM and Articulation Project Bolstering Undergraduate Inquiry, Learning, and Determination (BUILD)". Year 4 of 5.	The HSI STEM and Articulation Project BUILD aims to enhance SAC's support for Hispanic and under represented STEM majors, particularly in high-challenge courses like College Algebra and Calculus. The project focuses on improving graduation and transfer rates through embedded tutoring and fostering inclusive classroom environments. By adopting effective teaching methods, BUILD seeks to make STEM education more accessible and beneficial for all students.	10/1/2024	\$0	\$160,294	\$999,994	1,000	4.00
6	211169	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's 2021 Child Care Access Means Parents in School (CCAMPIS) Program". Year 4 of 4.	Goal is to increase low-income student success by providing access to high quality child care. Project Director of Student Success will provide academic support counseling for CCAMPIS parents at risk for failure. By the end of each fall, spring and summer semesters at least 90% of CCAMPIS parents will have completed all required workshops/volunteer hours.	10/1/2024	\$0	\$48,729	\$404,862	240	4.00
7	211174	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's Upward Bound Math and Science Program Project at Highlands High School". Year 2 of 5.	UBMS provides student services programs for individuals from disadvantage backgrounds, first-generation, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in math, language arts, composition with the curricula that aligns with state exams.	10/1/2024	\$0	\$48,556	\$309,436	60	2.50
8	211184	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's Upward Bound Math and Science Program project at Edison High School". Year 2 of 5.	UBMS provides student services programs for individuals from disadvantage backgrounds, first-generation, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in math, language arts, composition, foreign language and lab science with the curricula that aligns with state exams and state readiness standard.	9/1/2024	\$0	\$24,753	\$309,418	56	2.50
9	211541	San Antonio College	Texas Higher Education Coordinating Board (THECB), Project Title: "The Professional Nursing Shortage Reduction Program (NSRP)". Year 1 of 4.	Grantee shall carry out programs that lead to increases in nursing graduates and licensure.	8/1/2024	\$0	\$0	\$246,736	530	2.00
9						\$0	\$322,668	\$3,065,057	22,126	29.00
1	212098	St. Philip's College	U.S. Department of Education, Project Title: "St. Philip's College Means Parents in School Program". Year 3 of 4.	Goal of the project is to provide support for the participation of low-income parents in postsecondary education through the provision of campus based childcare services offered at the on-site nationally accredited SPC Child Development Center. Eligible SPC parent students will receive assistance with child care tuition on a sliding fee scale based on their low-income status and academic performance.	9/20/2022	\$0	\$0	\$281,389	70	2.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	212628	St. Philip's College	U.S. Department of Education, <u>Project Title: "Historically Black Colleges and Universities Program (FUTURE Act)".</u> Year 4 of 5.	St. Philip's College will utilize its FUTURE Act grant award to implement and operate three activities that will support and strengthen the overall institutions delivery of services to students with (1) Project Administration and Research Development, (2) Campus Renovation & Technology Improvements and (3) Student Services.	10/1/2024	\$0	\$0	\$1,518,275	0	13.00
3	212639	St. Philip's College	U.S. Department of Education, <u>Project Title: "Historically Black Colleges and Universities".</u> Year 3 of 5.	St. Philip's College (SPC) will utilize its Title III award to strengthen and advance its mission and vision to the BEST in the NATION in Student Success and Performance Excellence. With a focus on creating a robust campus culture of Diversity, Equity, and Inclusion (DEI) and the amalgamation of its long-term master plan. (1) Project Administration and Research Development, (2) Centers of Excellence in Mathematics and Science, (3) Capital improvement, (4) Information and Communication Technology, (5) Institute for Teaching Excellence and Staff Development, (6) Student Services, (7) Good Samaritan Veterans Outreach and Transition Center and (8) Cybersecurity Innovations Center.	10/1/2024	\$0	\$0	\$10,832,969	16,990	13.00
			3	Total SPC-YTD Multi-Year Grants		\$0	\$0	\$12,632,633	17,060	28.00
1	213093	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College SSS Project".</u> Year 5 of 5.	The Project will provide participants with academic support, tutoring and advising, information on financial aid assistance, university visits and transfer workshops. The project will address competitive preference priorities through the activities and services fostering affordable paths to gaining skills and increasing levels of financial and economic literacy for participants. The SSS Project's intensive support services will significantly improve their persistence, academic performance (good standing) and graduation/transfer to a 4-year college.	9/1/2024	\$0	\$19,153	\$272,364	140	2.00
2	213094	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College DHSI: Project Listo".</u> Year 5 of 5.	Goals of project Listo (1) Academic Programs- will provide support to facilitate success of students academic goals. (2) Institutional Management-to implement improved academic support, advising, teaching and communication strategies that will increase student engagement and success. (3) Fiscal Stability-to increase revenue by enrolling and retaining students.	10/1/2024	\$0	\$0	\$447,372	500	6.00
3	213099	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: Southwest High School".</u> Year 4 of 5.	The TRIO Talent Search: Southwest ISD project will provide participants with academic support in tutoring and advising, information on Financial literacy and completing financial aid applications and support applying to college. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school and enroll in college to complete post-secondary education.	9/1/2024	\$0	\$23,077	\$288,470	500	3.00
4	213102	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: South San Antonio and Somerset ISD".</u> Year 4 of 5.	The PAC Talent Search project will provide participants with academic tutoring and advising; information on financial aid programs; assistance in completing financial aid application and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from High School completing a rigorous secondary school program of study.	10/1/2024	\$0	\$23,078	\$288,470	500	3.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
5	213109	Palo Alto College	U.S. Department of Education, <u>Project Title</u> : "Palo Alto College Upward Bound Math Science Project 2022". Year 3 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction, tutoring and advising, information on financial aid programs, assistance in completing financial aid applications, financial literacy and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary program and enroll in college and graduate with a college degree.	9/1/2024	\$0	\$21,584	\$309,505	60	2.00
6	213110	Palo Alto College	U.S. Department of Education, <u>Project Title</u> : "Palo Alto College Upward Bound 2022", Year 3 of 5.	Palo Alto College (PAC) Upward Bound will provide participants from Poteet, Pleasanton, Lytle, and Jourdanton High Schools with academic instruction, tutoring and advising information on financial aid programs and assistance in completing financial aid applications, financial literacy and support for apply for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary program and enroll in college and graduate with a college degree.	9/1/2024	\$0	\$26,029	\$380,719	77	2.00
7	213525	Palo Alto College	U.S. Department of Education, <u>Project Title</u> : "Palo Alto College DHSI: Project Avance". Year 2 of 5.	Activity is to increase STEM student enrollment, Persistence and Success. Under this activity the following components must be met with specific process and outcome objectives (1) Increase Student Support (2) Grow Partnership and (3) Enrich learning.	10/1/2024	\$0	\$0	\$599,212	150	4.00
8	213532	Palo Alto College	U.S. Department of Health and Human Services (DHHS), <u>Project Title</u> : "Palo Alto Dental Hygiene Access to Care Program: Enhancing dental hygiene education and community health in South San Antonio by integrating advanced sleep health, CBCT scans and oral cancer screening". Year 1 of 2.	Project proposal is designed to address critical health disparities through the provision . specialized oral healthcare services that focus on Cone Beam Computed Tomography (CBCT) while testing for Obstructive Sleep Apnea. Goal is to utilize current technology while educating patients and students; provide CBCT scan imaging at a reduced cost to the patient to remove financial barriers; enhance overall health outcomes through the early detection and management of conditions that are a result of obstructive sleep apnea	9/30/2024	\$2,399	\$18,494	\$237,500	90	2.00
	8		Total PAC-YTD Multi-Year Grants			\$2,399	\$131,415	\$2,823,612	2,017	24.00
1	214055	Northwest Vista College	U.S. Department of Education, <u>Project Title</u> : "Portal Leading to Undergraduate Success in Science, Technology, Engineering & Math Project (PLUS+STEM Project)". Year 4 of 5.	Project aims to narrow the STEM achievement gap among NVC's Hispanics, Low-income and other disadvantaged student groups through the implementation of enhanced research based activities and services and equitable academic and support services that will empower underrepresented students with the skills and knowledge to succeed in STEM.	10/1/2024	\$0	\$164,608	\$1,000,000	190	14.00
2	214058	Northwest Vista College	National Science Foundation thru the University of Texas at San Antonio, <u>Project Title</u> : "Geoscience Engagement: Growing Interest at Hispanic Serving Institution by Scaffolding Classroom Intervention to Service Learning Projects". Year 3 of 3.	Goal of the project is to broaden participation and enhance retention in the geosciences by testing the effectiveness of an integrated early intervention strategy within the undergraduate degree pipeline.	6/1/2024	\$0	\$3,370	\$24,644	275	0.55

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
3	214059	Northwest Vista College	Texas Higher Education Coordinating Board (THECB), <u>Project Title</u> : "2023 College Readiness and Success Models". Year 2 of 2.	Key action items for grant project are, Implement an intrusive Advising Model for FT1C students in corequisite English and/or Math courses. Implement culturally responsive curriculum and supports for English language. Increase support for new full-time and part-time faculty teaching corequisite courses through sustained professional development.	9/1/2024	\$0	\$0	\$50,000	1,200	1.00
4	214522	Northwest Vista College	Texas Higher Education Coordinating Board (THECB), <u>Project Title</u> : "Student Success Acceleration program (SSAP) 2.0". Year 1 of 2.	Goal is to enhance student support services to increase re-engaged student productive grade rate, redesign student case management model to increase re-engaged student academic progress and Redesign NVC Student Success webpages specific to re-engaged students and underserved student populations.	9/18/2024	\$0	\$0	\$125,000	196	1.50
	4		Total NVC-YTD Multi-Year Grants			\$0	\$167,978	\$1,199,644	1,861	17.05
1	215015	Northeast Lakeview College	U.S. Department of Agriculture thru the University of Texas at San Antonio, <u>Project Title</u> : "#Eco-JEDI: Building a City-Wide Collaboration to Facilitate Career Readiness in FAS through Science & Counter-Storytelling". Year 3 of 4.	Project seeks to increase recruitment, graduation and career readiness by diminishing barriers and prioritizing diversity and inclusion of UP in science, technology, engineering and mathematics (STEM) through a city wide collaboration of three HSI's. The grant actively increases scientific communication by recruiting faculty to design and implement writing in their courses each year and provides students with robust opportunities and exposure to career readiness sessions and activities.	9/1/2024	\$0	\$8,025	\$56,133	600	18.00
2	215511	Northeast Lakeview College	U.S. Department of Education, <u>Project Title</u> : "Alamo SUCCESS Data Analysis Project (strengthening Understanding, Capacity, Competence, and Excellence in Student Success)". Year 1 of 5.	Alamo SUCCESS grant stewardship council composed of representative planning and data analysis professionals from each of the five colleges will oversee the two components of the grant. (1) improving data collection and analysis and (2) providing student services identified as needs by the new and improved capabilities for analysis.	10/1/2024	\$0	\$0	\$550,000	10,000	1.00
3	215512	Northeast Lakeview College	Texas Higher Education Coordinating Board (THECB), <u>Project Title</u> : "Student Success Acceleration Program (SSAP)". Year 1 of 2.	The Nighthawks Student Outreach and Retention (SOAR) project5 will direct the adoption of the Pronto student engagement platform at NLC to create communities of support outside of the classroom. Project is designed to enhance communication between students, faculty and staff in theoretical studies that demonstrate that when students feel connected to their campus community they display higher grades, persistence and lower rates of depression and anxiety.	10/4/2024	\$0	\$0	\$150,000	68	1.00
	3		Total NLC-MTD Multi Year Grants			\$0	\$8,025	\$756,133	10,668	20.00
	30		Total YTD Multi-Year Grants			\$5,399	\$647,961	\$21,087,152	55,162	126.05
	36		GRAND TOTAL-YTD SINGLE AND MULTI-YEAR GRANTS			\$5,399	\$655,781	\$25,165,632	57,278	164.05

ALAMO COLLEGES DISTRICT
FY 2025 Monthly (MTD) Restricted Contract Activity Report
 January 01, 2025 - January 31, 2025

Item No.	Grant Code	College	Funding Source / Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
				<i>No Grants to Report</i>						
						\$0	\$0	\$0	0	0.00
				GRAND TOTAL-MTD RESTRICTED CONTRACTS		\$0	\$0	\$0	-	-

ALAMO COLLEGES DISTRICT
FY 2025 YTD Restricted Contract (Non-Grant) Summary Report
 September 1, 2024 -January 31, 2025

No.	Contract Recipient	No. of Contracts Executed for the Year	YTD Total Amount of Contracts	No. Students to be Served
1	District Restricted Contracts	1	\$26,765	133
2	San Antonio College			
3	St. Philip's College			
4	Palo Alto College			
5	Northwest Vista College	1	\$10,000	0
6	Northeast Lakeview College			
	Total	2	\$36,765	133

Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000- \$99,999	\$100,000 and Higher	Total
1	District Restricted Contracts		1		
2	San Antonio College				
3	St. Philip's College				
4	Palo Alto College				
5	Northwest Vista College		1		
6	Northeast Lakeview College				
	Total	0	2	0	2

Discussion and Possible Action on Approval of Construction Reports

Presented to the Board acting as Committee of the Whole on March 18, 2025, and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for January 31, 2025.

BACKGROUND

1. 2017 Capital Improvement Program Overview Chart(s)
2. 2017 CIP General Obligation Bond / Maintenance Tax Note Summary and Detail Report

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Construction Reports

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor for Finance and
Fiscal Services

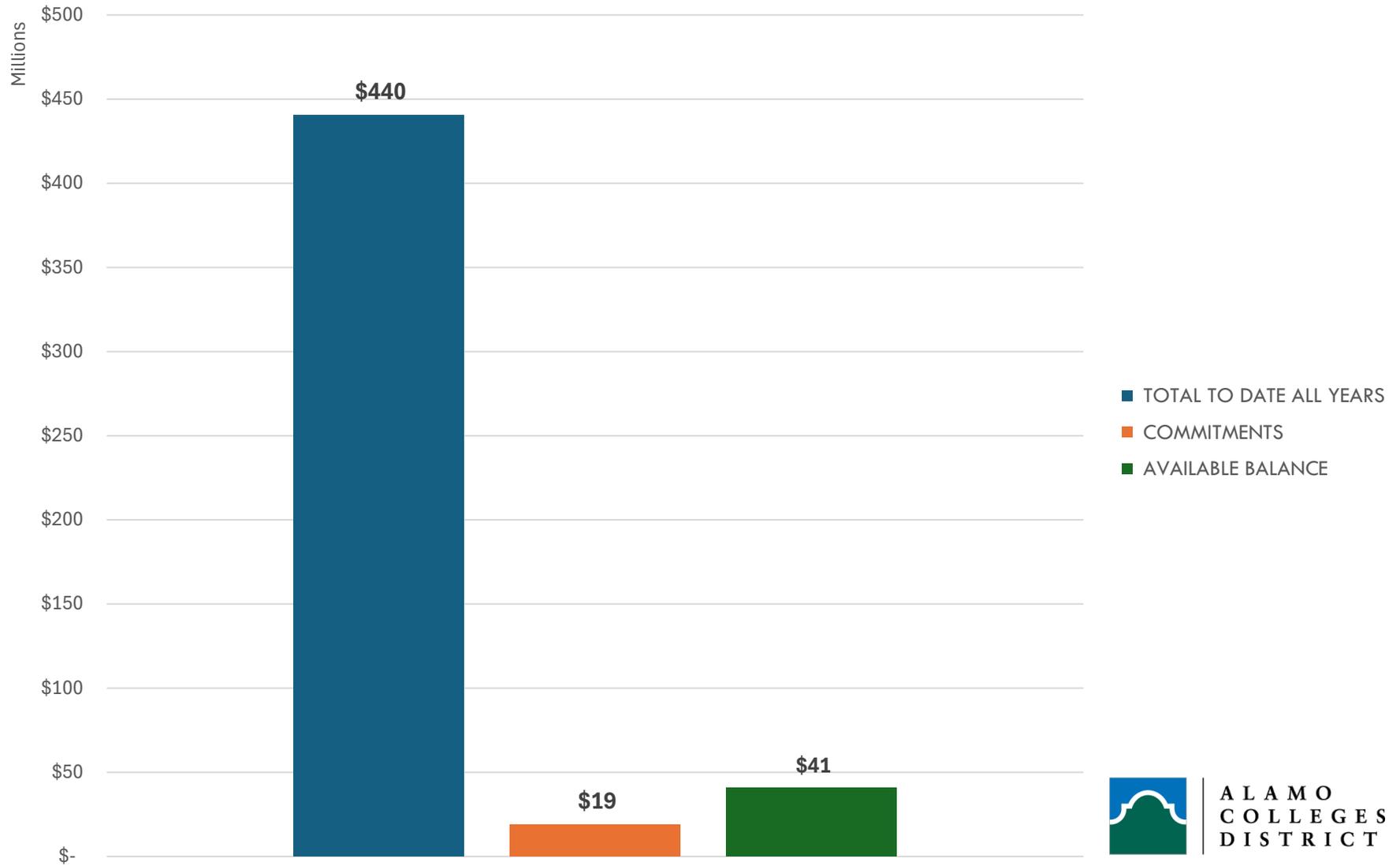
Dr. Thomas Cleary
Interim Vice Chancellor for Finance and
Administration

Dr. Mike Flores, Chancellor

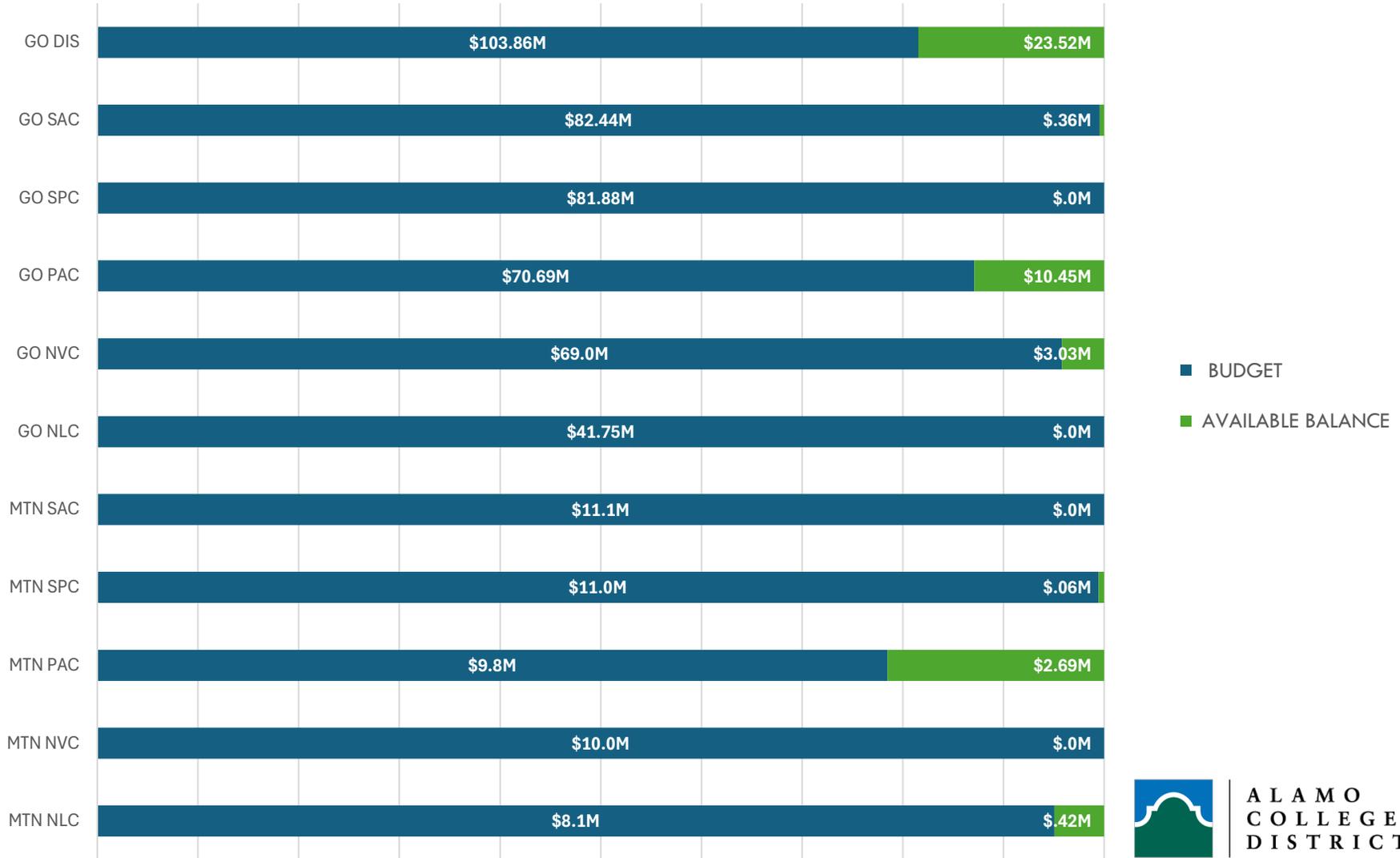


ALAMO
COLLEGES
DISTRICT

Budget vs Actuals - Overview (GO & MTN) Inception to January 31, 2025



Budget vs Available Balance Inception to January 31, 2025



ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY
As of January 31, 2025

FUNDING SOURCES	GO 2017 Limited Tax Bonds	MTN 2020 Maintenance Tax Bonds	GO 2021 Limited Tax Bonds	GO 2022 Limited Tax Bonds	TOTAL
General Obligation Bonds	\$ 173,000,000	\$ -	\$ 225,000,000	\$ 52,000,000	\$ 450,000,000
Maintenance Tax Note Bonds	\$ -	\$ 50,000,000	\$ -	\$ -	\$ 50,000,000
TOTAL FUNDING SOURCES	\$ 173,000,000	\$ 50,000,000	\$ 225,000,000	\$ 52,000,000	\$ 500,000,000

BY LOCATION	BUDGET	CURRENT YEAR TOTAL	PRIOR YEARS' TOTAL	TOTAL TO DATE ALL YEARS	COMMITMENTS	AVAILABLE BALANCE
DISTRICT & DISTRICT WIDE - 2017 G.O. BOND	\$ 103,861,759	\$ 1,711,357	\$ 77,298,251	\$ 79,009,608	\$ 1,330,539	\$ 23,521,612
SAN ANTONIO COLLEGE - 2017 G.O. BOND	\$ 82,442,288	\$ 632	\$ 81,989,192	\$ 81,989,824	\$ 87,822	\$ 364,642
ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND	\$ 81,882,071	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	\$ 0
PALO ALTO COLLEGE - 2017 G.O. BOND	\$ 70,687,015	\$ 1,077,624	\$ 58,508,879	\$ 59,586,503	\$ 650,051	\$ 10,450,461
NORTHWEST VISTA COLLEGE - 2017 G.O. BOND	\$ 69,000,000	\$ (94,148)	\$ 57,621,609	\$ 57,527,461	\$ 8,446,767	\$ 3,025,772
NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND	\$ 41,748,047	\$ 10,713	\$ 41,730,980	\$ 41,741,692	\$ 6,355	\$ -
General Obligation Bond Totals	\$ 449,621,179	\$ 2,706,177	\$ 399,030,981	\$ 401,737,158	\$ 10,521,534	\$ 37,362,487
SAN ANTONIO COLLEGE - 2020 MTN BOND	\$ 11,100,000	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND	\$ 11,000,000	\$ -	\$ 10,937,817	\$ 10,937,817	\$ -	\$ 62,183
PALO ALTO COLLEGE - 2020 MTN BOND	\$ 9,800,000	\$ 8,600	\$ 7,103,426	\$ 7,112,026	\$ -	\$ 2,687,974
NORTHWEST VISTA COLLEGE - 2020 MTN BOND	\$ 10,000,000	\$ -	\$ 1,818,853	\$ 1,818,853	\$ 8,181,147	\$ 0
NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND	\$ 8,100,000	\$ -	\$ 7,678,967	\$ 7,678,967	\$ -	\$ 421,033
MTN Bond Totals	\$ 50,000,000	\$ 8,600	\$ 38,639,063	\$ 38,647,663	\$ 8,181,147	\$ 3,171,191
TOTAL FOR ALL 2017 CIP BONDS	\$ 499,621,180	\$ 2,714,777	\$ 437,670,044	\$ 440,384,821	\$ 18,702,681	\$ 40,533,677

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of January 31, 2025

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
DIS-WETC GO17 - T1	24,000,000	-	9,983	23,771,346	23,781,329	13,998	204,673
DIS-SETC GO17 - T1	23,000,000	-	312,168	19,921,729	20,233,897	728,118	2,037,986
DIS-N. 281 Property purch - GO17 - T1	5,000,000	-	-	5,000,000	5,000,000	-	-
DIS I-10 NW Ed and Train Ctr. - GO17 - T2	23,881,758	-	194,224	2,827,578	3,021,803	633,990	20,225,966
SWC- Redund Police Dpatch @ SWC - GO17 - T1	2,955,408	-	-	2,955,408	2,955,408	-	(0)
DIS MOKA Prog. MGT. - GO17	44,592	-	-	7,254	7,254	-	37,338
TOTAL FOR DISTRICT	\$ 78,881,758	\$ -	\$ 516,375	\$ 54,483,315	\$ 54,999,691	\$ 1,376,106	\$ 22,505,962
DIS Instructional Tech GO17 - T1	2,556,117	25,529	314,716	1,128,944	1,443,659	96,808	1,015,649
DIS Infrastructural & ACOL GO17 T1	12,251,967	73,058	538,265	11,685,075	12,223,341	28,626	0
DIS Comm. & Collaboration Tools GO17 T1	3,997,214	-	-	3,997,214	3,997,214	-	-
Reporting and Analysis - T3	843,897	171,000	342,000	672,897	1,014,897	(171,000)	-
DIS Mobile Tech & Security GO17 - T3	5,330,806	-	-	5,330,805	5,330,805	-	0
TOTAL FOR DISTRICT WIDE INFO. TECH.	\$ 24,980,000	\$ 269,587	\$ 1,194,981	\$ 22,814,936	\$ 24,009,917	\$ (45,566)	\$ 1,015,650
TOTAL FOR DISTRICT / DISTRICT WIDE	\$ 103,861,759	\$ 269,587	\$ 1,711,357	\$ 77,298,251	\$ 79,009,608	\$ 1,330,539	\$ 23,521,612
SAC-Parking Garage GO17 - T1	18,638,309	-	-	18,554,111	18,554,111	84,198	(0)
SAC-Childcare Bldg GO17 - T1	16,653,577	-	-	16,486,077	16,486,077	-	167,500
SAC Law Enforce/ 1st Responder - GO17 - T2	19,905,460	-	632	19,839,062	19,839,694	3,624	62,142
SAC Fletcher St Success Ren w/ Main Entry - GO17 - T2	9,689,076	-	-	9,689,076	9,689,076	-	-
SAC Physical Plant - GO17 - T3	2,471,654	-	-	2,471,654	2,471,654	-	0
SAC Chance Academic Ren - GO17 - T3	3,604	-	-	3,604	3,604	-	-
SAC MFA Ren - GO17 - T3	47,808	-	-	47,808	47,808	-	-
SAC NEW SCIENCE BLDG - GO17	15,032,801	-	-	14,897,801	14,897,801	-	135,000
TOTAL FOR SAC	\$ 82,442,288	\$ -	\$ 632	\$ 81,989,192	\$ 81,989,824	\$ 87,822	\$ 364,642
SPC Culinary Arts Center Exc GO17 -T1	29,997,330	-	-	29,997,330	29,997,330	-	(0)
SPC Norris Tech Renovation GO17 - T2	14,851,838	-	-	14,851,838	14,851,838	-	-
SPC Bowden Renovation GO17 - T3	13,690,846	-	-	13,690,845	13,690,845	-	0
TOTAL FOR SPC	\$ 58,540,014	\$ -	\$ -	\$ 58,540,013	\$ 58,540,013	\$ -	\$ 0
SPC Welding and Auto Body Fac -GO17 -T2	23,342,058	-	-	23,342,058	23,342,058	-	(0)
TOTAL FOR SWC	\$ 23,342,058	\$ -	\$ -	\$ 23,342,058	\$ 23,342,058	\$ -	(0)
TOTAL FOR SPC / SWC	\$ 81,882,071	\$ -	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	\$ 0

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of January 31, 2025

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
PAC Manufacturing Bldg GO17 - T1	48,208,991	1,604	347,836	47,766,110	48,113,946	79,805	15,240
PAC Real Estate Purchase (under district funding) GO17 - T1	5,118,242	-	-	5,118,242	5,118,242	-	0
PAC Student Engagement & Welcome Ctr GO17 - T2	4,780	-	-	4,780	4,780	-	-
PAC Natatorium and Gym Ren GO17 - T2	13,769,259	1,101,693	729,788	2,012,886	2,742,675	568,958	10,457,626
PAC Physical Plant GO17 - T3	3,585,744	-	-	3,606,862	3,606,862	1,288	(22,405)
TOTAL FOR PAC	\$ 70,687,015	\$ 1,103,298	\$ 1,077,624	\$ 58,508,879	\$ 59,586,503	\$ 650,051	\$ 10,450,461
NVC Parking Garage GO17 - T1	9,701,860	-	-	9,472,467	9,472,467	-	229,393
NVC Welcome Ctr. GO17 - T1	15,770,421	-	-	15,711,143	15,711,143	-	59,278
NVC Cultural Prog Ctr Excellen GO17 - T2	11,613,947	37,508	(94,148)	1,165,535	1,071,387	8,446,767	2,095,793
NVC STEM GO17 - T3	29,114,984	-	-	28,554,034	28,554,034	-	560,950
NVC Physical Plant GO17 - T3	2,798,788	-	-	2,718,430	2,718,430	-	80,358
TOTAL FOR NVC	\$ 69,000,000	\$ 37,508	\$ (94,148)	\$ 57,621,609	\$ 57,527,461	\$ 8,446,767	\$ 3,025,772
NLC Tech Ctr Excellence/Science Building GO17 - T2	41,748,047	9,642	10,713	41,730,980	41,741,692	6,355	-
TOTAL FOR NLC	\$ 41,748,047	\$ 9,642	\$ 10,713	\$ 41,730,980	\$ 41,741,692	\$ 6,355	\$ -
TOTAL 2017 G.O. BONDS	\$ 449,621,179	\$ 1,420,034	\$ 2,706,177	\$ 399,030,981	\$ 401,737,158	\$ 10,521,534	\$ 37,362,487

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of January 31, 2025

Maintenance Tax Notes							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
SAC FLETCH ST SCSS MTN20	11,100,000	-	-	11,100,000	11,100,000	-	-
TOTAL FOR SAC	\$ 11,100,000	\$ -	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
SPC THCA Culinary-MTN20	2,135,269	-	-	2,135,269	2,135,269	-	-
SPC NORRIS TECH MTN20	8,448,279	-	-	8,448,279	8,448,279	-	-
SPC WELD & AUTO MTN20	354,269	-	-	354,269	354,269	-	(0)
SPC UNALLOCATED MTN20	62,183	-	-	-	-	-	62,183
TOTAL FOR SPC / SWC	\$ 11,000,000	\$ -	\$ -	\$ 10,937,817	\$ 10,937,817	\$ -	\$ 62,183
PAC NATA & GYM IMP - MTN20	9,800,000	8,600	8,600	7,103,426	7,112,026	-	2,687,974
TOTAL FOR PAC	\$ 9,800,000	\$ 8,600	\$ 8,600	\$ 7,103,426	\$ 7,112,026	\$ -	\$ 2,687,974
NVC CUL PRGMS CYP REN - MTN20	8,181,147	-	-	-	-	8,181,147	-
NVC WELCOME CTR - MTN20	1,818,853	-	-	1,818,853	1,818,853	-	0
TOTAL FOR NVC	\$ 10,000,000	\$ -	\$ -	\$ 1,818,853	\$ 1,818,853	\$ 8,181,147	\$ 0
NLC SCI/TECH CTR of EXEL - MTN20	5,424,101	-	-	5,424,101	5,424,101	-	-
NLC VETERANS CENTER FFE - MTN20	421,033	-	-	-	-	-	421,033
NLC ACA BLDG I ELEV - MTN20	1,260,941	-	-	1,260,941	1,260,941	-	(0)
NLC NLIB Elev & L Ren - MTN20	143,926	-	-	143,926	143,926	-	0
NLC STU COM MOIST BAR - MTN20	850,000	-	-	850,000	850,000	-	-
TOTAL FOR NLC	\$ 8,100,000	\$ -	\$ -	\$ 7,678,967	\$ 7,678,967	\$ -	\$ 421,033
TOTAL 2020 MTN BONDS	\$ 50,000,000	\$ 8,600	\$ 8,600	\$ 38,639,063	\$ 38,647,663	\$ 8,181,147	\$ 3,171,191
TOTAL 2017 CIP G.O. & MTN BONDS	\$ 499,621,180	\$ 1,428,634	\$ 2,714,777	\$ 437,670,044	\$ 440,384,821	\$ 18,702,681	\$ 40,533,677

Discussion and Possible Action on Approval of Financial Reports

Presented to the Board acting as Committee of the Whole on March 18, 2025 and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for January 31, 2025.

BACKGROUND

1. Financial Charts
2. Comparison of Year-to-Date Actual Revenues/Expenditures

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Financial Reports

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor for Finance and
Fiscal Services

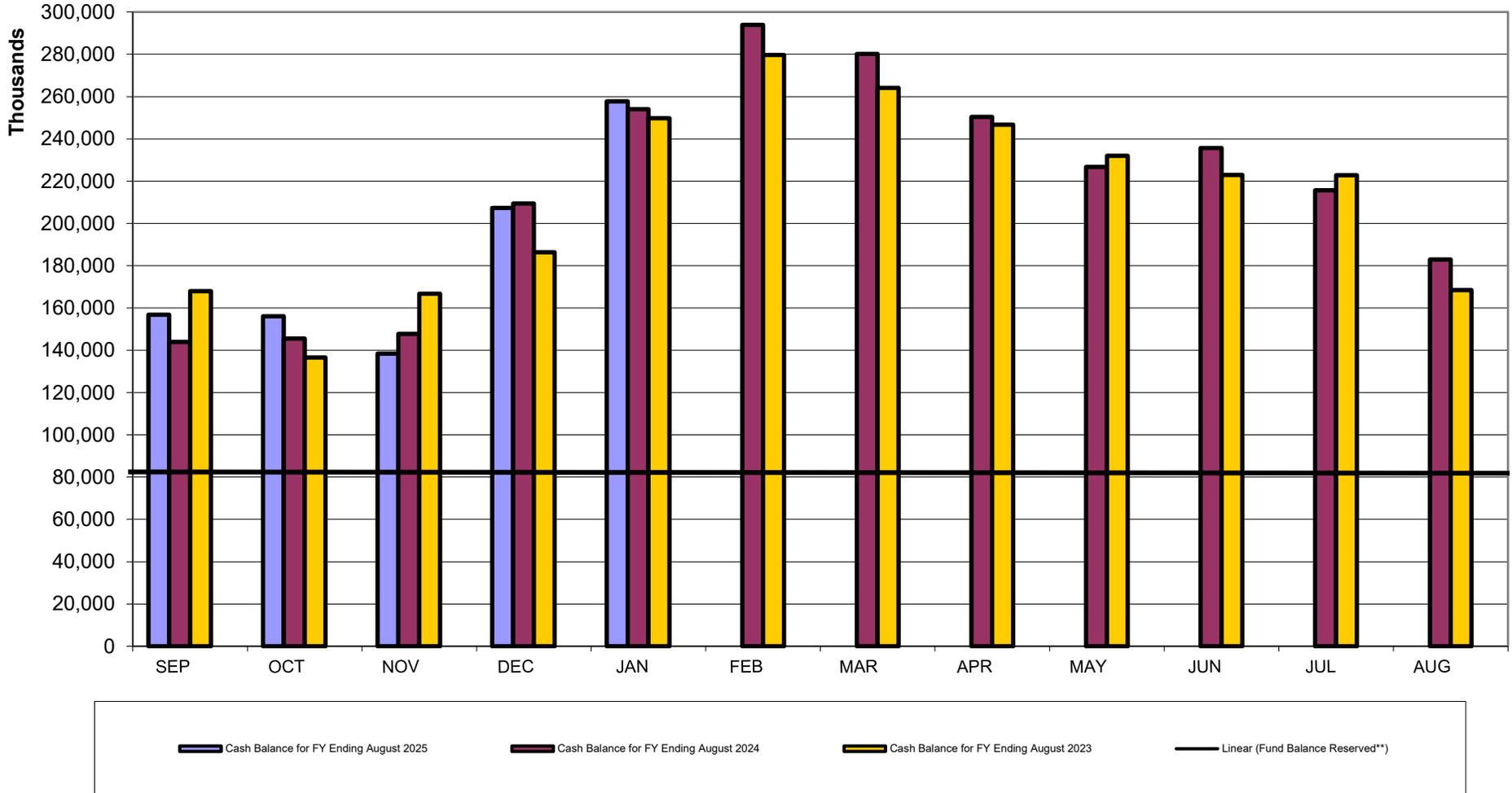
Dr. Thomas Cleary
Interim Vice Chancellor for Finance and
Administration

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

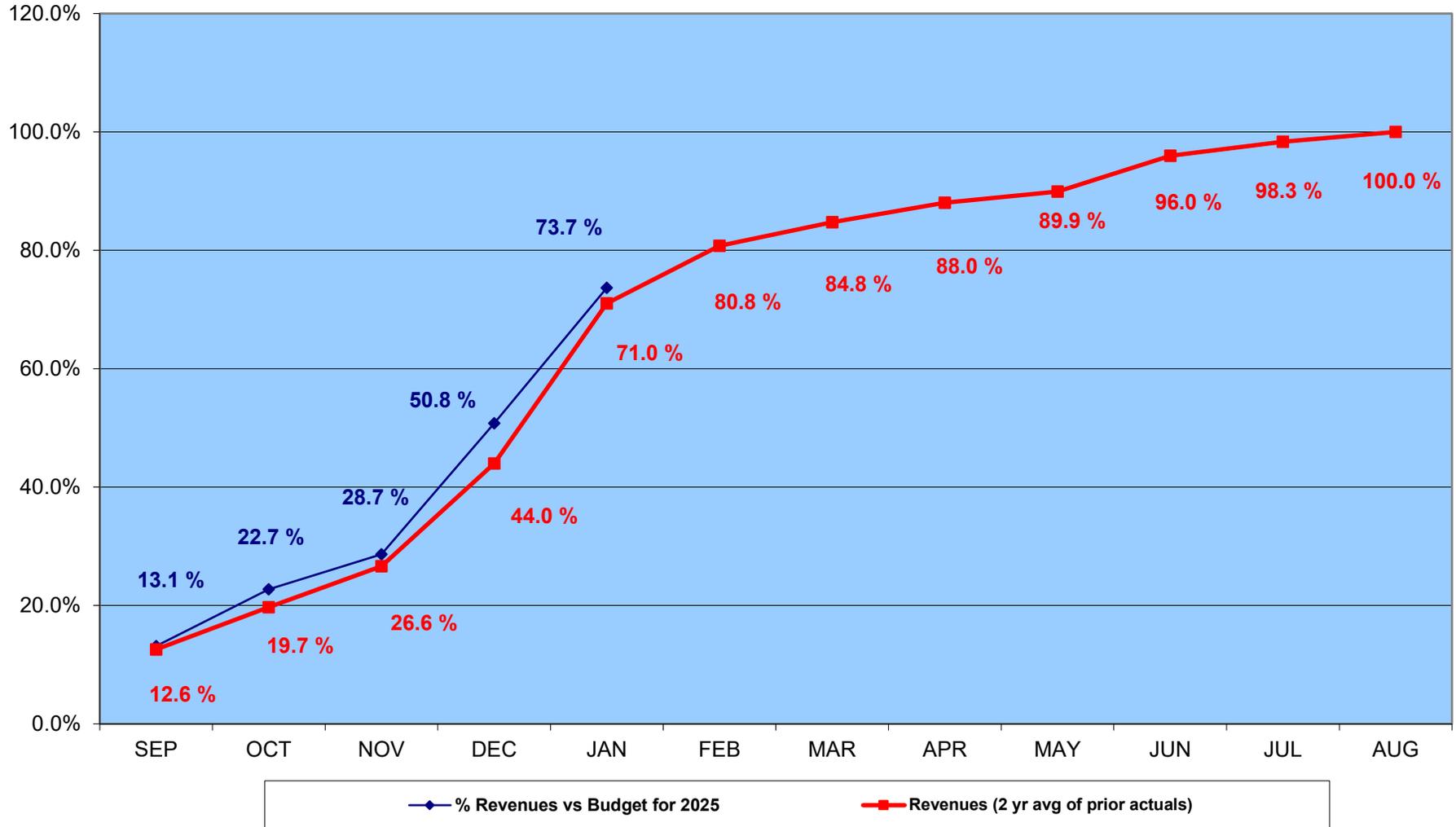
Alamo Colleges District
Current Operating Fund Cash Analysis
 (For Fiscal Years Ending August 2025, 2024 and 2023)
 Through January 2025



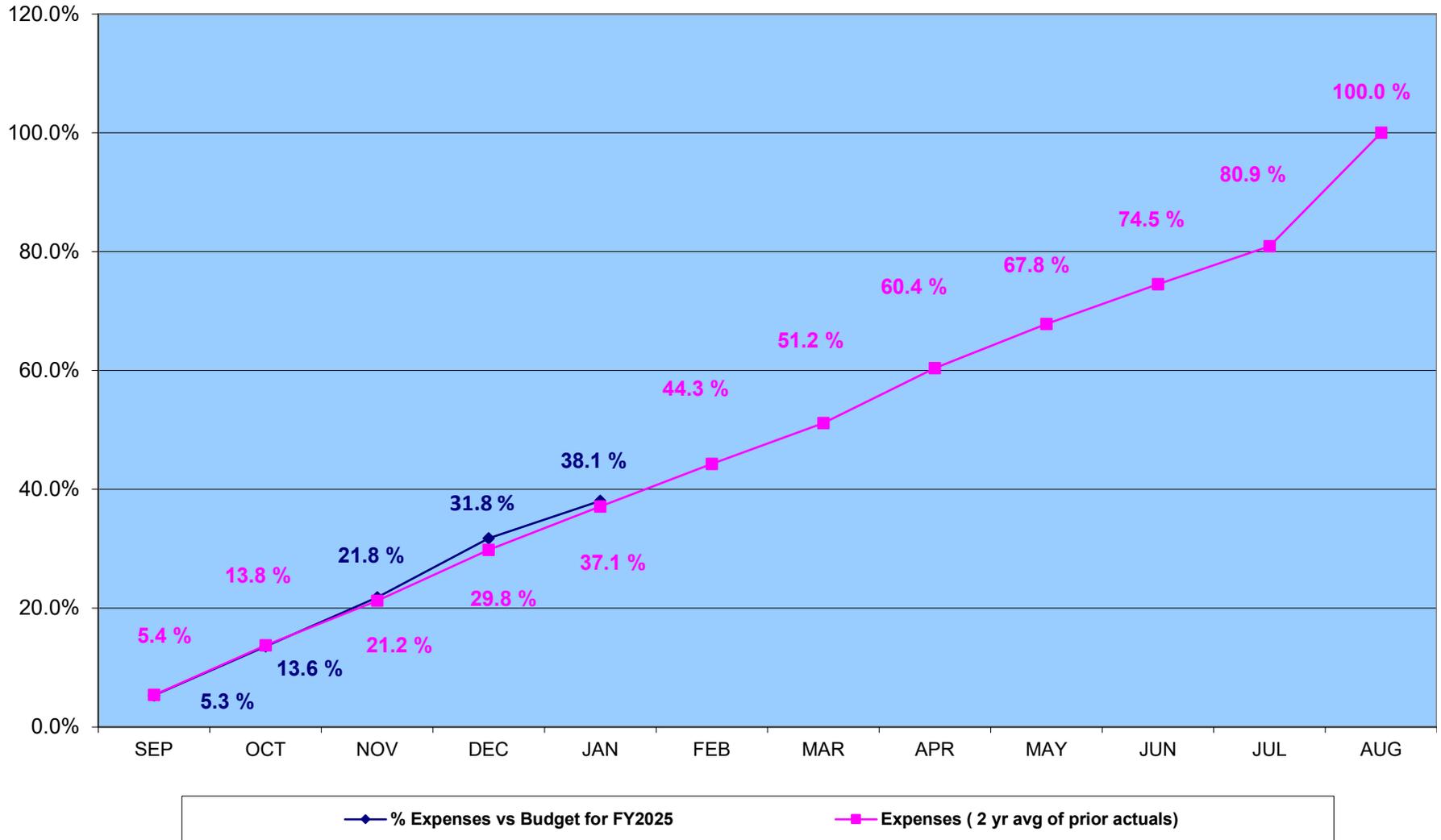
*Includes Cash and Investments.
 Chart excludes cash balances for capital construction and debt service.
 August includes Fall Tuition collections.

**Fund Balance Reserved excludes encumbrances and operating commitments.

Alamo Colleges District Unrestricted Operating Actual Revenues as % of Adjusted Budgeted Revenues Compared to Average of Two Prior Years Actual Revenues



Alamo Colleges District
Unrestricted Operating Actual Expenses and Transfers as % of Adjusted Budgeted Expenses and Transfers
Compared to Average of Two Prior Years Actual Expenses and Transfers



ALAMO COLLEGES DISTRICT
FY 2024 - 2025 ALL FUNDS ACTUALS VS BUDGET REPORT
JANUARY 2025 YEAR-TO-DATE

	Adjusted Budget 2024 - 2025 (A) (as of January 2025)		YTD Actual 01/31/2025		% of Budget (5th month / 41.7 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					01/31/25	01/31/24	01/31/25	01/31/24
REVENUES								
Instruction and General	525,897,764	40,584,608	386,813,163	6,962,246	73.6%	75.0%	17.2%	31.7%
Public Service	340,500	-	550,509	-	161.7%	34.8%	-	-
Scholarships and Fellowships	-	94,751,553	-	73,873,296	-	-	78.0%	70.2%
Auxiliary Enterprises	3,434,172	-	2,453,953	-	71.5%	70.3%	-	-
Student Activity Fee	2,643,294	-	2,367,896	-	89.6%	86.3%	-	-
Subtotal Current Funds	532,315,730	135,336,161	392,185,521	80,835,542	73.7%	75.0%	59.7%	57.9%
Capital Outlay	-	10,322,153	-	999,776	-	-	9.7%	16.0%
Renewals & Replacements	-	-	-	-	-	-	-	-
Building	-	34,072,959	-	4,003,466	-	-	11.7%	38.7%
Furniture & Equipment	-	-	-	-	-	-	-	-
Debt Services	-	102,929,829	-	82,314,454	-	-	80.0%	77.3%
Subtotal Plant Funds	-	147,324,941	-	87,317,696	-	0.0%	59.3%	65.3%
TOTAL REVENUES	532,315,730	282,661,102	392,185,521	168,153,238	73.7%	75.0%	59.5%	61.7%
BEGINNING FUND BALANCES (B)								
Instruction and General	109,419,728	2,319,247	109,419,728	2,319,247				
Public Service	-	-	-	-				
Scholarships and Fellowships	-	7,774,911	-	7,774,911				
Auxiliary Enterprises	5,612,715	-	5,612,715	-				
Student Activity Fee	2,143,338	-	2,143,338	-				
Subtotal Current Funds	117,175,781	10,094,158	117,175,781	10,094,158				
Capital Outlay	-	58,132,096	-	58,132,096				
Renewals & Replacements	-	-	-	-				
Building	-	332,683,179	-	332,683,179				
Furniture & Equipment	-	17,448,795	-	17,448,795				
Debt Services	-	12,699,791	-	12,699,791				
Subtotal Plant Funds	-	420,963,861	-	420,963,861				
TOTAL BEGINNING FUND BALANCES	117,175,781	431,058,019	117,175,781	431,058,019				
TOTAL AVAILABLE (Revenues + Beg. Fund Balance)								
Instruction and General	635,317,492	42,903,855	496,232,891	9,281,493				
Public Service	340,500	-	550,509	-				
Scholarships and Fellowships	-	102,526,464	-	81,648,207				
Auxiliary Enterprises	9,046,887	-	8,066,668	-				
Student Activity Fee	4,786,632	-	4,511,234	-				
Subtotal Current Funds	649,491,511	145,430,319	509,361,302	90,929,700				
Capital Outlay	-	68,454,249	-	59,131,872				
Renewals & Replacements	-	-	-	-				
Building	-	366,756,138	-	336,686,645				
Furniture & Equipment	-	17,448,795	-	17,448,795				
Debt Services	-	115,629,620	-	95,014,245				
Subtotal Plant Funds	-	568,288,802	-	508,281,557				
TOTAL AVAILABLE	649,491,511	713,719,121	509,361,302	599,211,257				

(A) Includes budget amendments #1 and #2.

(B) Beginning fund balance are audited ending FY23-24 fund balances. The fund balances include Board mandated 15% operating reserve, grants, construction, scholarships, & gifts funds.

FY 2024 - 2025 ALL FUNDS ACTUALS VS BUDGET REPORT

JANUARY 2025 YEAR-TO-DATE

	Adjusted Budget 2024 - 2025 (A) (as of January 2025)		YTD Actual 01/31/2025		% of Budget (5th month / 41.7 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					01/31/25	01/31/24	01/31/25	01/31/24
EXPENDITURES								
Instruction and Genera	539,814,379	40,584,608	194,913,999	11,119,350	36.1%	35.4%	27.4%	34.5%
Public Service	3,167,126	-	807,587	-	25.5%	37.5%	-	-
Scholarships and Fellowships	-	100,924,051	-	83,429,809	-	-	82.7%	74.0%
Auxiliary Enterprises	1,560,069	-	359,185	-	23.0%	15.8%	-	-
Student Activity Fee	2,998,416	-	970,648	-	32.4%	31.6%	-	-
Subtotal Current Funds	547,539,990	141,508,659	197,051,419	94,549,159	36.0%	35.4%	66.8%	62.0%
Capital Outlay	-	30,104,793	-	17,535,540	-	-	58.2%	26.1%
Renewals & Replacements	-	-	-	-	-	-	-	-
Building	-	193,696,009	-	37,729,885	-	-	19.5%	7.2%
Furniture & Equipment	-	5,068,468	-	54,300	-	-	-	-
Debt Services	-	111,213,416	-	3,444,729	-	-	3.1%	5.4%
Subtotal Plant Funds	-	340,082,686	-	58,764,454	-	-	17.3%	10.0%
TOTAL EXPENDITURES	547,539,990	481,591,345	197,051,419	153,313,613	36.0%	35.4%	31.8%	24.9%
TRANSFERS (IN) OUT								
Instruction and General			22,625,773					
Public Service								
Scholarships and Fellowships	6,625,494	(6,625,494)		(3,195,042)				
Auxiliary Enterprises	-	-						
Student Activity Fee	-	-						
Subtotal Current Funds	6,625,494	(6,625,494)	22,625,773	(3,195,042)				
Capital Outlay	1,257,452	(1,257,452)		-				
Renewals & Replacements	-	-						
Building	51,000	(51,000)		(13,921,608)				
Furniture & Equipment	15,331,720	(15,331,720)		-				
Debt Services	6,400,000	(6,400,000)		(5,509,123)				
Subtotal Plant Funds	23,040,172	(23,040,172)	-	(19,430,731)				
NET TRANSFERS	29,665,666	(29,665,666)	22,625,773	(22,625,773)				
TOTAL EXPENSE & TRANSFERS	577,205,656	451,925,679	219,677,192	130,687,840	38.1%	37.7%	28.9%	20.6%
ENDING FUND BALANCES								
Instruction and General	95,503,113	2,319,247	278,693,119	(1,837,857)				
Public Service	(2,826,626)	-	(257,078)	-				
Scholarships and Fellowships	(6,625,494)	8,227,907	-	1,413,440				
Auxiliary Enterprises	7,486,818	-	7,707,483	-				
Student Activity Fee	1,788,216	-	3,540,586	-				
Subtotal Current Funds	95,326,027	10,547,154	289,684,110	(424,417)				
Capital Outlay	(1,257,452)	39,606,908	-	41,596,332				
Renewals & Replacements	-	-	-	-				
Building	(51,000)	173,111,129	-	312,878,368				
Furniture & Equipment	(15,331,720)	27,712,047	-	17,394,495				
Debt Services	(6,400,000)	10,816,204	-	97,078,639				
Subtotal Plant Funds	(23,040,172)	251,246,288	-	468,947,834				
TOTAL ENDING FUND BALANCES	72,285,855	261,793,442	289,684,110	468,523,417				
TOTAL EXP, TRF & BALANCES	649,491,511	713,719,121	509,361,302	599,211,257				

(A) Includes budget amendments #1 and #2.

ALAMO COLLEGES DISTRICT
FOR THE FIVE MONTH PERIOD ENDED JANUARY 31, 2025

(1) Revenue Variance:

For the five-month period ended January 31, 2025, operating revenue increased by 3.4%, or \$12.8 million, to \$392.2 million, compared to \$379.4 million for the same period in the prior year. This increase is primarily attributed to an increase in tax revenues of \$7.8 million, a \$6.9 million rise in tuition and fee revenues, an increase in other income of \$0.2 million, partially offset by a reduction in state appropriations of \$2.1 million.

- a) Tax revenues for FY25 and FY24 are \$213.7 and \$205.9 million, respectively. This represents a 3.8%, or \$7.8 million, increase over last year. The budget for tax revenues for FY25 and FY24 stand at \$271.4 million and \$255.4 million. The District continues to benefit from increasing taxable values in Bexar County. The projected ad valorem taxes increase as the taxable assessed value of properties across Bexar County providing a 6.3% increase in budgeted tax revenues, with no change to the property tax rate. This increase will continue to fund critical facilities maintenance and operations, expansion of workforce programs like nursing and high demand programs.
- b) Tuition and fees for FY25 increased by 6.5%, or \$6.9 million, compared to FY24. FY25 revenues are \$113.7 million, or 90.2% of the budget, versus FY24 revenues of \$106.8 million, or 91.4% of the budget. The positive variance in regular tuition is attributed to a strong increase in headcount and semester credit hours, offset by the Board's decision to reduce Out-of-District and Non-Texas/Non-Resident tuition rates to make the cost of attendance more affordable. Headcount enrollment for Fall 2024 increased by 10.9%, or 7,849 students, to 79,680. Fall 2024 semester credit hours also showed a similar increase of 11.1%, or 55,481 hours, reaching a total of 557,511 semester credit hours (as of 10/23/2024). Headcount enrollment for Spring 2025 increased by 12.0%, or 8,179 students, to 76,260. Spring 2025 semester credit hours also showed a strong increase of 4.6%, or 22,356 hours, reaching a total of 509,709 semester credit hours (as of 02/24/2025).
- c) State appropriations for the current and prior years are \$55.3 million and \$57.4 million, respectively, representing 47.9% and 49.1% of their respective fiscal year budgets. State appropriations include state-paid benefits (group health and retirement). Budgeted appropriations for FY25 are \$114.0 million, compared to \$116.8 million in the prior year.

(2) Expense Variance:

- a) The total All Funds expense budget approved by the Board of Trustees for FY 2024-2025 is \$976.9 million, comprised of \$528.6 million in operating expense and \$448.3 million in restricted funds. The goal of the operating expense budget is to continue to the momentum that we have created in positioning the Alamo Colleges District for "smart growth," which makes the most effective use of every dollar of revenue to support the economic and social mobility of the members of our community and the success of our students. initiatives. The President of each of the five colleges maintains local control of their operating funds and distributes their respective allocated budget to: (a) funded employee positions, and (b) departmental operational expense accounts, based on the strategic initiatives and priorities at that location. The driving force behind the FY25 operating budget is funding the strategic priorities of the Alamo Colleges District (ACD) for our students. ACD, the largest higher education institution in South Texas and the only community college system to win the Malcolm Baldrige National Quality Award (twice), is working to fulfill Chancellor Dr. Mike Flores' moon shot vision of ending poverty in San Antonio through education. To make this bold vision a reality, the District and its five colleges - St. Philip's College, San Antonio College, Palo Alto College, Northwest Vista College and Northeast Lakeview College - are working to make access to a college education and successful completion of a degree or certificate accessible to all residents in its eight-county service area. ACD has implemented various investment strategies based on several identified community needs to provide accessible college education and opportunities for achieving student success.
- b) Operating expenses for FY25 and FY24 for the same period stand at 38.1% and 37.7% of the budget, respectively. Actual expenses for FY25 and FY24 are \$219.7 million and \$197.1 million, respectively, representing an increase of \$22.6 million

Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

Presented to the Board Acting as Committee of the Whole on March 18, 2025 and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

PURPOSE

The purpose of this Minute Order is to provide a monthly report of purchases exceeding \$200,000 and any fees charged by the various local, state, and national providers of Cooperative Purchasing (COOP) programs during January 2025. Not all COOP programs charge fees, and some COOP’s offer cash rebates paid directly to Alamo Colleges. The Purchasing and Contract Administration Department utilizes the COOP programs to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges in an expedited fashion.

BACKGROUND

Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts. Only the following such contract purchases require prior Board approval:

- a. Purchases valued at \$200,000 or more in any 12-month period that will result in additional gross square footage (permanent or otherwise) that will require cleaning and maintaining and have at least two utilities present.
- b. Purchases valued at \$200,000 or more in any 12-month period that in the judgment of the Chancellor or Purchasing & Contract Administration would commit the College District or one of the colleges to an entirely new technology that would be pervasive for subsequent years.

For any cooperative purchasing contract valued at \$25,000 or more, Purchasing & Contract Administration shall document any contract-related fee, including any management fee. At least annually, Purchasing & Contract Administration shall present a written report regarding any contract-related fees, including any management fees, to the Board of Trustees at a properly posted open meeting.

IMPLICATIONS

Financial: None
Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence
Employee Services: None
Attachments: Cooperative Contract Purchases over \$200,000

Jody Eastland

Jody M. Eastland, MBA, FAHRMM, CMRP
Director, Purchasing & Contract Administration

Lisa Mazure

Lisa Mazure, CPA
Associate Vice Chancellor for
Finance and Fiscal Services

Dr. Thomas Cleary
Interim Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor

COOPERATIVE CONTRACT PURCHASES OVER \$200,000

Location	Type of Funding	Description	Purpose/Why	COOP Admin Fee	Total Cost	Vendor/ Co-Op
San Antonio College	DIS MTN23 Projects	Renovation to the existing Nursing and Allied Health Complex: Painted Surfaces, doors, signage, flooring (Carpet, Concrete, Sheet Flooring and VCT), ceiling finishes (ACT), Folding Partitions Mechanical System: DX Condensing Unit, Electric Unit Heaters, Hydronic Fin Tube Heating System Electrical System: Electrical main breaker replacement Plumbing System: Water pressure booster pump, water heater Fire and Life Safety: Fire Alarm System, Security System.	MTN Renovations to renovate the Nursing and Allied Health Complex	\$0.00	\$4,549,539.00	SpawGlass Contractors Incorporated TIPS 24010401
District Support Operations/District Director IT Services Office	Service Departments	Annual Renewal of Endpoint Detection and Response Software used Enterprise-wide	Provide computer system protection from malicious activity and potential threats	\$0.00	\$249,221.78	Solid Border Inc. DIR-CPO-4850
District Support Operations / District Director IT Services Office	Service Departments	Annual Renewal of Digital Procurement Software & Solutions	Provide an all-in-one e-procurement platform from source to pay. Used Enterprise-wide.	\$0.00	\$326,870.00	Jaggaer LLC E&I CNR01204
Northeast Lakeview College/Facilities	District Maintenance Tax Notes 23 Project	Replacement of the existing Schneider Electric Automation Server will be replaced with a new Automation (AS-P) with hardware version 0.62, provide and install a new Cisco network switch, and provide and install Automation Controls and provide install new Schneider Electric EcoStruxure MPCs and MPVs to replace existing Inet controllers.	Convert the existing I-Net controllers to the EcoStruxure Building Operations Controllers for Northeast Lakeview College Student Commons Building	\$0.00	\$349,300.00	Entech Sales and Services LLC BuyBoard 733-24

Discussion and Possible Action to Approve the Cooperative Purchase Contract Award of Construction Services for Alamo Colleges District - Maintenance Tax Note 2022-Funded Projects for Northwest Vista College, St. Philip's College, and the District ACCESS Building

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

"The Board of Trustees hereby approves the award of three cooperative purchase job order contracts providing for the purchase of facility repair and renovation services for Alamo Colleges District, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

- 1. Northwest Vista College – HVAC repairs and air quality improvements for systems supporting IT spaces in three buildings: Live Oak Hall, Redbud Learning Center, and Palmetto Center for the Arts.**
 - a. Approve \$676,041 contract award with Noble Texas Builders plus additional 20% owner's contingency held outside the contract**
 - b. Award through BuyBoard Coop contract #728-24**
- 2. St. Philip's College, Southwest Campus – Industrial Technology Center roof coating.**
 - a. Approve \$1,202,358 contract award with Empire Roofing plus additional 5% owner's contingency held outside the contract.**
 - b. Award through Omnia #04-29 Cooperative Purchase Agreement**
- 3. ACCESS Building – Workstation and office configuration to accommodate additional people.**
 - a. Approve \$1,546,313 contract award with Sullivan Contracting Services plus additional 10% owner's contingency held outside the contract.**
 - b. Award through Choice Partners Coop contract # 21/039MR-14."**

PURPOSE

To award cooperative job order contracts (i) for Northwest Vista College, to replace cooling units and install ducts for fresh air make-up for IT equipment spaces in Live Oak Hall, Redbud Learning Center, Palmetto Center for the Arts Center, (ii) for St. Philip's College, Southwest Campus to coat the roof of Bldg. 1 (Industrial Technology Center) to extend its useful life, prevent leaks, and preserve the space for continued training/education. Roof recoating will preserve the building envelope preventing water intrusion, facility damage, and indoor air quality concerns, and (iii) for ACD's ACCESS building, to reconfigure existing workstations and office space to make room for additional people and to increase space efficiencies. Includes adding workstations and offices in new locations.

BACKGROUND

Contract Administration utilizes the Cooperative Purchase Programs (COOP) to gain greater access to goods and services, cost savings through leveraged buying, and



reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges District in an expedited fashion. Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts.

The Job Order Contracts Method can be used to procure maintenance, repair, alteration, renovation, remediation, or minor construction of a facility if the governing body of a governmental entity approves each job, task, or purchase order that exceeds \$500,000. As such, this purchase is recommended in accordance with the Texas Government Code 2269 Contracting and Delivery Procedures for Construction Projects, Subchapter I Job Order Contracts Method.

IMPLICATIONS

Financial: MTN and PM Institutional Funds

Strategic Plan: Goal II – Principle-Centered Leadership; Goal III Performance Excellence

Lisa L. Mazure, MSA, CPA.
Assoc Vice Chancellor for Finance and
Fiscal Services

Gregory L. McClure
Assoc. Vice Chancellor for Facilities Operations
and Construction Management

Dr. Thomas S. Cleary
Interim Vice Chancellor for Finance & Admin.

Dr. Mike Flores
Chancellor



Discussion and Possible Action on the Renaming of Alamo Colleges District Property at San Antonio College, Empowerment Center Building

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER:

“The Board of Trustees hereby approves the renaming of the former Empowerment Center Building to the College Services and Public Safety Building.”

PURPOSE

The former Empowerment Center building will be a converted space to house College Services such as Budget, Risk Management, Campus Logistics and a Campus Police substation which would improve both student support and campus safety.

Having a dedicated area for Budget, Risk Management, and Campus Logistics would streamline important resources and provide the campus with a central location to get assistance.

A Campus Police substation would provide for having a more visible presence on campus and ensure safety and security that could be closely monitored. In addition, this now location would provide students and staff with a visible and accessible point of contact for any emergency situation or concerns. It would also help foster a stronger sense of community and trust between the campus police and the college population.

This repurposed building could serve as a valuable asset in supporting important services to the campus and campus safety.

BACKGROUND:

IMPLICATIONS:

- Financial:** None
- Strategic Objective:** All
- Human Resources:** None

ATTACHMENTS: None

Attachments: Revised Policy B.8.1

Dr. Francisco Solis Date
President

Dr. Mike Flores Date
Chancellor





Board Policies Reviewed with No Substantive Change
March 25, 2025

Policy No.	Policy Title	Responsible Department
Policy Section C: Business and Support Services		
C.09.02	Prohibited Technology Use	Planning, Performance and Information Systems
Policy Section E: Instruction		
E.01.03	Core Curriculum and Degrees	Vice Chancellor for Academic Success
	<ul style="list-style-type: none">Procedure E.01.03.01 – Honorary Degree (Informational Purposes Only)	

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended: 03-25-25

Employees and contractors may not download, install, or use the following prohibited applications or technologies on any device issued by Alamo Colleges District (ACD). This includes all ACD-issued cell phones, laptops, tablets, desktop computers, or any other devices capable of internet connectivity. This plan applies to all employees, contractors, interns, or any users of ACD-owned networks. Employees and contractors are banned from conducting ACD business on prohibited technology-enabled personal devices. ACD business includes accessing any ACD-owned data, applications, email accounts, or non-public facing communications.

Prohibited Software/Applications/Developers

- [TikTok](#)
- [RedNote](#)
- Kaspersky
- ByteDance Ltd.
- Tencent Holdings Ltd.
- Alipay
- [CamScanner](#)
- [DeepSeek](#)
- [Lemon8](#)
- [Moomoo](#)
- QQ Wallet
- [SHAREit](#)
- [Tiger Brokers](#)
- [VMate](#)
- [Webull](#)
- WeChat
- WeChat Pay
- WPS Office

Prohibited Hardware/Equipment/Manufacturers

- Huawei Technologies Company
- ZTE Corporation
- Dahua Technology Company
- SZ DJI Technology Company
- [Hytera Communications Corporation](#)
- [Hangzhou Hikvision Digital Technology Company](#)

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended:03-25-25

Exceptions to this policy are extended to students to accommodate student use if an ACD email address was provided by the District. This exception shall be restricted to student use of a personal device that is privately owned or leased by the student or a member of the student's immediate family, and shall include network security considerations to protect the ACD network and data from traffic related to prohibited technologies.

ACD will implement network-based restrictions to prevent the use of prohibited technologies on ACD networks by any prohibited device.

ACD prohibits personal devices with prohibited technologies installed from connecting or attempting to connect to ACD technology infrastructure or data.

ACD maintains enhanced security measures for sensitive locations, which are identified, cataloged, and labeled by ACD. A sensitive location is any location, physical, or logical (such as video conferencing, or electronic meeting rooms) that is used to discuss confidential or sensitive information, including information technology configurations, criminal justice information, financial data, personally identifiable data, sensitive personal information, or any data protected by federal or state law.

The ACD primary and backup data centers are labeled with physical signage and restricted by multi-factor authentication (MFA) and policy to authorized personnel only who receive special training on working with sensitive data. Only pre-approved devices are allowed into the data centers and use is restricted to a limited basis. Unauthorized devices such as personal cell phones, tablets, or laptops may not enter sensitive locations, which includes any electronic meeting labeled as a sensitive location.

ACD will coordinate the incorporation of other technology providers as necessary, including any apps, services, hardware, or software that pose a threat to ACD's sensitive information and critical infrastructure.

Exceptions to this policy may only be approved by the Chancellor to enable law-enforcement investigations or other legitimate business uses. This authority may not be delegated.

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended 03-25-25

Devices granted an exception should only be used for the specific use case in which the exception was granted and only used on non-state or specifically designated separate networks. If possible, cameras and microphones should be disabled on those devices when not in active use for their intended purpose.

For personal devices used for ACD business, exceptions should be limited to extenuating circumstances and only granted for a pre-defined period of time.

Reference:

[Model Security Plan for Prohibited Technologies](#)

Version 1.0: January 26, 2023

[Covered Applications and Prohibited Technologies](#)

[Updated: January 31, 2025](#)

[Government Code Chapter 620](#)

[Senate Bill 1893](#)

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended 03-25-25

Employees and contractors may not download, install, or use the following prohibited applications or technologies on any device issued by Alamo Colleges District (ACD). This includes all ACD-issued cell phones, laptops, tablets, desktop computers, or any other devices capable of internet connectivity. This plan applies to all employees, contractors, interns, or any users of ACD-owned networks. Employees and contractors are banned from conducting ACD business on prohibited technology-enabled personal devices. ACD business includes accessing any ACD-owned data, applications, email accounts, or non-public facing communications.

Prohibited Software/Applications/Developers

- TikTok
- RedNote
- Kaspersky
- ByteDance Ltd.
- Tencent Holdings Ltd.
- Alipay
- CamScanner
- DeepSeek
- Lemon8
- Moomoo
- QQ Wallet
- SHAREit
- Tiger Brokers
- VMate
- Webull
- WeChat
- WeChat Pay
- WPS Office

Prohibited Hardware/Equipment/Manufacturers

- Huawei Technologies Company
- ZTE Corporation
- Dahua Technology Company
- SZ DJI Technology Company
- Hytera Communications Corporation
- Hangzhou Hikvision Digital Technology Company

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended 03-25-25

Exceptions to this policy are extended to students to accommodate student use if an ACD email address was provided by the District. This exception shall be restricted to student use of a personal device that is privately owned or leased by the student or a member of the student's immediate family, and shall include network security considerations to protect the ACD network and data from traffic related to prohibited technologies.

ACD will implement network-based restrictions to prevent the use of prohibited technologies on ACD networks by any prohibited device.

ACD prohibits personal devices with prohibited technologies installed from connecting or attempting to connect to ACD technology infrastructure or data.

ACD maintains enhanced security measures for sensitive locations, which are identified, cataloged, and labeled by ACD. A sensitive location is any location, physical, or logical (such as video conferencing, or electronic meeting rooms) that is used to discuss confidential or sensitive information, including information technology configurations, criminal justice information, financial data, personally identifiable data, sensitive personal information, or any data protected by federal or state law.

The ACD primary and backup data centers are labeled with physical signage and restricted by multi-factor authentication (MFA) and policy to authorized personnel only who receive special training on working with sensitive data. Only pre-approved devices are allowed into the data centers and use is restricted to a limited basis. Unauthorized devices such as personal cell phones, tablets, or laptops may not enter sensitive locations, which includes any electronic meeting labeled as a sensitive location.

ACD will coordinate the incorporation of other technology providers as necessary, including any apps, services, hardware, or software that pose a threat to ACD's sensitive information and critical infrastructure.

Exceptions to this policy may only be approved by the Chancellor to enable law-enforcement investigations or other legitimate business uses. This authority may not be delegated.

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended 03-25-25

Devices granted an exception should only be used for the specific use case in which the exception was granted and only used on non-state or specifically designated separate networks. If possible, cameras and microphones should be disabled on those devices when not in active use for their intended purpose.

For personal devices used for ACD business, exceptions should be limited to extenuating circumstances and only granted for a pre-defined period of time.

Reference:

[Model Security Plan for Prohibited Technologies](#)

Version 1.0: January 26, 2023

Covered Applications and Prohibited Technologies

Updated: January 31, 2025

Government Code Chapter 620

Senate Bill 1893

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

Degrees

The completion agenda of the Alamo Colleges District (St. Philip's College, San Antonio College, Palo Alto College, Northwest Vista College, and Northeast Lakeview College) is focused on preparing students for their next educational or career step [through an associate degree or bachelor's degree](#). Degree students may pursue the state mandated core curriculum, a stackable certificate leading toward the two-year degree, with flexibility to both pursue their areas of academic interest and to maximize the number of credits transferable for degree credit. ~~Technical skill students~~ [Students pursuing a technical degree](#) shall have stackable program options to help them successfully enter the workforce and continue to enhance their lifelong educational progress. The goal is alignment from the Texas public schools' endorsements to and through the Alamo Colleges District through a college/university baccalaureate degree to a career. ~~Students may also complete a Bachelor of Science Degree in Nursing.~~

The Alamo Colleges District's completion agenda includes taking proactive measures to ensure that "every course counts," in order to reduce students' cost and time of attendance and the cost to local and state taxpayers, while providing students with additional flexibility and opportunities to earn a two-year degree while maximizing the number of credits transferred toward a baccalaureate degree. The Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) have specific guidelines and requirements for institutions awarding associates [and bBachelor](#) degrees which provide the foundation for our curricular maps. ~~At the state level, the Texas Legislature through HB5 83(R), HB 2628 84(R), HB 298 84(R) and SB1189 84(R) has promoted clear academic pathways for transfer degrees. In addition, the THECB 60x30 TX 2015 2030 Higher Education Strategic Plan for Texas calls for pathways and marketable skills in all programs offered. At the local level, the SA-TEC (Talent for Economic Competitiveness) is intended to create a pipeline into the workforce and meet employer needs.~~ The Alamo Colleges District ~~needs to~~ [provides](#) marketable skills for all programs. The majority of students [are employed while seeking a certificate or degree](#)~~need to work~~, and teaching marketable skills allows students to continue working in their field while pursuing degree completion.

The Associate of Arts (AA), Associate of Science (AS) and Associate of Arts in Teaching (AAT) degrees awarded by the colleges of the Alamo Colleges District are transfer-specific. Within these degree types, students may select a concentration which serves as a pre-major for their further study at a senior institution. Transfer Advising Guides provide courses aligned with the baccalaureate degree requirements at each of the area universities to ensure that students can complete the associate degree and have their courses transfer and count toward the baccalaureate degree at their selected transfer institution. The core curriculum (general education) requirement for these degrees is forty-two (42) hours and the remaining eighteen (18) hours are elective courses. As defined in the ~~60x30 TX 20152030 Texas Higher Education Strategic Plan~~, faculty

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

will develop marketable skills for the core curriculum and collaborate with our transfer institutions to develop 2+2 marketable skills for the baccalaureate degree. Students may select elective courses to align with their desired transfer institution's Transfer Advising Guide to ensure full course transfer. Students who complete an Advising Guide containing at least 60 hours for a transfer institution with which the Alamo Colleges District has an articulation agreement may be awarded an associate degree. Students must consult with their advisor so that their educational and employment goals are productively and proactively addressed.

The pre-major designation provides students with the greatest flexibility to customize their course selections to meet both their academic interest areas and the specific requirements of their intended transfer institution. The colleges of the Alamo Colleges District should align with this nomenclature and structure to ensure a consistent experience for students. Program assessment, a requirement of SACSCOC, will occur at the college degree level.

The AAS degrees and certificates, intended for specific workforce skills attainment, have discipline-specific majors. The stackable certificates and AAS degrees may require a preponderance of academic courses based on demand in the service area. In such cases, the development of the program(s) must meet the requirements described in the THECB Guidelines for Instructional Programs in Workforce Education, which allow a program to include a preponderance of academic courses as recommended by the program advisory committee with academic and workforce skills, knowledge, and abilities identified by industry partners.

~~The RN to BSN (Bachelor of Science degree in Nursing) program builds on nursing skills by providing research-based nursing science, principles of nursing leadership, and a liberal arts foundation. Students complete the BSN in one year, while working as a RN and earning a salary. The RN to BSN degree program prepares students for professional nursing practice across multiple healthcare settings and provides the knowledge, skills and credentials needed to take advantage of opportunities to move into higher level nursing roles. Upon completion of the Bachelor of Science Degree, students will be able to expand their role and become leaders in the healthcare systems. Graduates will be prepared to further their education to earn a master's degree in nursing to work as practitioners, administrators, educators, and clinical nurse-specialists.~~

[House Bill 3348 allows community colleges to offer up to five baccalaureate degree programs that will lead to employment while maintaining affordable access to education. Baccalaureate programs offered by Texas community colleges are focused on high need areas to ensure a skilled workforce in areas such as nursing, applied sciences and applied technology.](#)

~~When an Advisory Committee validates that the two-year AA or AS degree provides the marketable skills needed by employers and at least one university will accept the program requirements toward a baccalaureate degree, the colleges of the Alamo Colleges District will, either in conjunction with state or national certification or through the establishment of a local certification with area employers, define area marketable skills enabling the colleges to award an~~

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

~~official marketable skills certificate along with the AA/AS degree to facilitate employment, career entry, and completion of the baccalaureate degree as is currently provided for certificate/AAS graduates.~~

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

The colleges of the Alamo Colleges confer AA, AS, and AAT degree awards for transfer rather than discipline-specific awards. SACSCOC has notified the Alamo Colleges that it is not appropriate to designate pre-majors, transfer concentrations or the equivalent on student diplomas and transcripts. Students earning a transfer degree under catalog requirements beginning with the 2016-2017 academic year will have Associate of Arts, Associate of Science, or Associate of Arts in Teaching degree posted on their publicly-released academic records. The [Texas Direct \(Field-of-Study\)](#) curricula, a THECB approved sequence of courses that provide a state-wide guarantee of transfer to any public college or university in Texas, ~~and apply toward a BAT and the relevant degree program, will be posted on the publicly-released academic record. The BSN BSN will be posted on the publicly-released academic record.~~ The colleges of the Alamo College District shall establish program-level learning outcomes that include alignment with the requirements for success in employment and further education in a given field and apply the results of learning outcomes assessment to improve the effectiveness of instruction across programs.

Graduate Guarantee Program

The Chancellor shall develop and promulgate procedures to implement institutional graduate guarantees for Associate of Applied Science Degrees, ~~and Bachelor of Applied Technology~~ and Certificates of Completion awarded by each of the colleges in the College District.

Honorary ~~Associate~~ Degrees

The Board may award an Honorary Associate ~~Degree or Honorary Bachelor Baccalaureate~~ Degree to an ~~Bachelor of Science in Nursing~~ individual in recognition of:

1. Extraordinary achievements in the fields of public affairs, the sciences, humanities and the arts, scholarship, education, business, philanthropy, or social services which exemplify the mission and vision of the Alamo Colleges District;
2. Outstanding public service to the Alamo College District, the community, the state of Texas, or to humanity at large; or
3. Distinction through significant contributions to the economy or society at large.

Current employees, Trustees and other incumbent elected officials are not eligible for consideration for the Honorary ~~Associates~~ Degree.

The award may be initiated by the Board in consultation with the Chancellor and the respective college President, or nominees may be recommended through a college President to the Chancellor for review by an ad hoc committee of the Board. Nominations recommended by the ad hoc committee will be presented to the Board for consideration. The Board shall determine which nominees shall receive the Honorary ~~Associates~~ Degree.

Procedure [E.1.3.1](#) Honorary ~~Associates~~ Degree

Form [E.1.3.1.F](#) Nomination for Honorary ~~Associates~~ Degree

Legal Reference - TACC Policy Reference Manual

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

EFA(LEGAL) - Curriculum Design: Instructional Programs and Courses

EFAA(LEGAL) - Instructional Programs and Courses: Academic Courses

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

EFAB(LEGAL) - Instructional Programs and Courses: Career Technical and Workforce Courses

EFB(LEGAL) - Curriculum Design: Degrees and Certificates

EGA(LEGAL) - Academic Achievement: Grading and Credit

EI(LEGAL) - Testing Programs

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, 3-25-25

Degrees

The completion agenda of the Alamo Colleges District (St. Philip's College, San Antonio College, Palo Alto College, Northwest Vista College, and Northeast Lakeview College) is focused on preparing students for their next educational or career step through an associate degree or bachelor's degree. Degree students may pursue the state mandated core curriculum, a stackable certificate leading toward the two-year degree, with flexibility to both pursue their areas of academic interest and to maximize the number of credits transferable for degree credit. Students pursuing a technical degree shall have stackable program options to help them successfully enter the workforce and continue to enhance their lifelong educational progress. The goal is alignment from the Texas public schools' endorsements to and through the Alamo Colleges District through a college/university baccalaureate degree to a career.

The Alamo Colleges District's completion agenda includes taking proactive measures to ensure that "every course counts," in order to reduce students' cost and time of attendance and the cost to local and state taxpayers, while providing students with additional flexibility and opportunities to earn a two-year degree while maximizing the number of credits transferred toward a baccalaureate degree. The Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) have specific guidelines and requirements for institutions awarding associate and bachelor degrees which provide the foundation for our curricular maps. The Alamo Colleges District provides marketable skills for all programs. The majority of students are employed while seeking a certificate or degree, and teaching marketable skills allows students to continue working in their field while pursuing degree completion.

The Associate of Arts (AA), Associate of Science (AS) and Associate of Arts in Teaching (AAT) degrees awarded by the colleges of the Alamo Colleges District are transfer specific. Within these degree types, students may select a concentration which serves as a pre-major for their further study at a senior institution. Transfer Advising Guides provide courses aligned with the baccalaureate degree requirements at each of the area universities to ensure that students can complete the associate degree and have their courses transfer and count toward the baccalaureate degree at their selected transfer institution. The core curriculum (general education) requirement for these degrees is forty-two (42) hours and the remaining eighteen (18) hours are elective courses. As defined in the Strategic Plan, faculty will develop marketable skills for the core curriculum and collaborate with our transfer institutions to develop 2+2 marketable skills for the baccalaureate degree. Students may select elective courses to align with their desired transfer institution's Transfer Advising Guide to ensure full course transfer. Students who complete an Advising Guide containing at least 60 hours for a transfer institution with which the Alamo Colleges District has an articulation agreement may be awarded an associate degree. Students must consult with their advisor so that their educational and employment goals are productively and proactively addressed.

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, 3-25-25

The pre-major designation provides students with the greatest flexibility to customize their course selections to meet both their academic interest areas and the specific requirements of their intended transfer institution. The colleges of the Alamo Colleges District should align with this nomenclature and structure to ensure a consistent experience for students. Program assessment, a requirement of SACSCOC, will occur at the college degree level.

The AAS degrees and certificates, intended for specific workforce skills attainment, have discipline-specific majors. The stackable certificates and AAS degrees may require a preponderance of academic courses based on demand in the service area. In such cases, the development of the program(s) must meet the requirements described in the THECB Guidelines for Instructional Programs in Workforce Education, which allow a program to include a preponderance of academic courses as recommended by the program advisory committee with academic and workforce skills, knowledge, and abilities identified by industry partners.

House Bill 3348 allows community colleges to offer up to five baccalaureate degree programs that will lead to employment while maintaining affordable access to education. Baccalaureate programs offered by Texas community colleges are focused on high need areas to ensure a skilled workforce in areas such as nursing, applied sciences and applied technology.

The colleges of the Alamo Colleges confer AA, AS, and AAT degree awards for transfer rather than discipline-specific awards. SACSCOC has notified the Alamo Colleges that it is not appropriate to designate pre-majors, transfer concentrations or the equivalent on student diplomas and transcripts. Students earning a transfer degree under catalog requirements beginning with the 2016-2017 academic year will have Associate of Arts, Associate of Science, or Associate of Arts in Teaching degree posted on their publicly-released academic records. The Texas Direct (Field-of-Study) curricula, a THECB approved sequence of courses that provide a state-wide guarantee of transfer to any public college or university in Texas. The colleges of the Alamo College District shall establish program-level learning outcomes that include alignment with the requirements for success in employment and further education in a given field and apply the results of learning outcomes assessment to improve the effectiveness of instruction across programs.

Graduate Guarantee Program

The Chancellor shall develop and promulgate procedures to implement institutional graduate guarantees for Associate of Applied Science Degrees, and Certificates of Completion awarded by each of the colleges in the College District.

Honorary Degrees

The Board may award an Honorary Associate or Honorary Baccalaureate Degree to an individual in recognition of:

1. Extraordinary achievements in the fields of public affairs, the sciences, humanities and the arts, scholarship, education, business, philanthropy, or social services which

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, 3-25-25

exemplify the mission and vision of the Alamo Colleges District;

2. Outstanding public service to the Alamo College District, the community, the state of Texas, or to humanity at large; or
3. Distinction through significant contributions to the economy or society at large.

Current employees, Trustees and other incumbent elected officials are not eligible for consideration for the Honorary Degree.

The award may be initiated by the Board in consultation with the Chancellor and the respective college President, or nominees may be recommended through a college President to the Chancellor for review by an ad hoc committee of the Board. Nominations recommended by the ad hoc committee will be presented to the Board for consideration. The Board shall determine which nominees shall receive the Honorary Degree.

Procedure [E.1.3.1](#) Honorary Degree

Form [E.1.3.1.F](#) Nomination for Honorary Degree

Legal Reference - TACC Policy Reference Manual

EFA(LEGAL) - Curriculum Design: Instructional Programs and Courses

EFAA(LEGAL) - Instructional Programs and Courses: Academic Courses

EFAB(LEGAL) - Instructional Programs and Courses: Career Technical and Workforce Courses

EFB(LEGAL) - Curriculum Design: Degrees and Certificates

EGA(LEGAL) - Academic Achievement: Grading and Credit

EI(LEGAL) - Testing Programs

E.1.3.1 (Procedure) Honorary ~~Associates~~-Degree

Responsible Department: Vice Chancellor for Academic Success

Based on Board Policy: E.1.3 - Core Curriculum and Degrees

Approved: 5-19-09

Last Amended: 2-23-10, 3-25-25

Reviewed: 5-22-17

Nominations submitted through a college President to the Chancellor for consideration by the Board shall be submitted confidentially by means of a completed "Nomination for Honorary Degree" form (see E.1.3.1.F). The completed form shall include the name and address of the nominee, contact information for the person or group submitting the nomination, the type of ~~associates~~-degree recommended (associate or bachelor), and evidence of how the nominee meets one of the following criteria:

1. Extraordinary achievements in the fields of public affairs, the sciences, humanities and the arts, scholarship, education, business, philanthropy, or social services which exemplify the mission and vision of the College District;
2. Outstanding public service to the College District, the community, the state of Texas, or to humanity at large; or
3. Distinction through significant contributions to the economy or society at large.

Current employees, Trustees and other incumbent elected officials are not eligible for the Honorary ~~Associates~~-Degree.

College Presidents shall review nominations submitted to them, and may recommend them to the Chancellor. The Chancellor shall review nominations submitted through college Presidents, and may submit them to an ad hoc committee of the Board for review. Nominations recommended by the committee shall be presented to the Board for consideration. The Board shall determine which nominees shall receive the Honorary ~~Associates~~-Degree.

Honorary ~~Associates~~-Degrees shall be awarded during a college commencement ceremony or other event with approval from the Chancellor. Nominations for Honorary ~~Associates~~-Degrees shall be submitted to college Presidents:

1. By ~~March~~ January 15 for award during a Spring commencement ceremony; and
2. By ~~October~~ September 15 for award during a Fall commencement

ceremony. The Board is the only entity authorized to award Honorary

~~Associates~~-Degrees.

E.1.3.1 (Procedure) Honorary Degree

Responsible Department: Vice Chancellor for Academic Success

Based on Board Policy: [E.1.3](#) - Core Curriculum and Degrees

Approved: 5-19-09

Last Amended: 2-23-10, 3-25-25

Nominations submitted through a college President to the Chancellor for consideration by the Board shall be submitted confidentially by means of a completed "Nomination for Honorary Degree" form (see [E.1.3.1.F](#)). The completed form shall include the name and address of the nominee, contact information for the person or group submitting the nomination, the type of degree recommended (associate or bachelor), and evidence of how the nominee meets one of the following criteria:

1. Extraordinary achievements in the fields of public affairs, the sciences, humanities and the arts, scholarship, education, business, philanthropy, or social services which exemplify the mission and vision of the College District;
2. Outstanding public service to the College District, the community, the state of Texas, or to humanity at large; or
3. Distinction through significant contributions to the economy or society at large.

Current employees, Trustees and other incumbent elected officials are not eligible for the Honorary Degree.

College Presidents shall review nominations submitted to them, and may recommend them to the Chancellor. The Chancellor shall review nominations submitted through college Presidents, and may submit them to an ad hoc committee of the Board for review. Nominations recommended by the committee shall be presented to the Board for consideration. The Board shall determine which nominees shall receive the Honorary Degree.

Honorary Degrees shall be awarded during a college commencement ceremony or other event with approval from the Chancellor. Nominations for Honorary Degrees shall be submitted to college Presidents:

1. By January 15 for award during a Spring commencement ceremony; and
2. By September 15 for award during a Fall commencement ceremony.

The Board is the only entity authorized to award Honorary Degrees.