



MEETING OF THE BOARD OF TRUSTEES MEETING AS A COMMITTEE OF THE WHOLE

TUESDAY, MARCH 18, 2025
6:00 PM

Alamo Colleges District
Dr. Bruce H. Leslie Boardroom
2222 N. Alamo St.
San Antonio, TX 78215

NOTICE IS HEREBY GIVEN THAT THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT WILL BE HELD AT THE PHYSICAL LOCATION REFERENCED ABOVE ON TUESDAY, MARCH 18, 2025. ONE OR MORE TRUSTEES MAY ATTEND REMOTELY BY VIDEOCONFERENCE PROVIDED THAT A QUORUM OF TRUSTEES ATTEND BY PHYSICAL PRESENCE AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.127. THE COMMITTEE OF THE WHOLE MEETING OF THE BOARD WILL CONVENE IN OPEN SESSION AT 6:00 PM.

This Meeting as a Committee of the Whole of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Committee will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.094. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Committee will consider, discuss, and take appropriate action regarding the following items:

AGENDA

- 1. **CALL TO ORDER**
- 2. **CERTIFICATION AND POSTING OF NOTICE**
- 3. **ROLL CALL**
- 4. **PLEDGE OF ALLEGIANCE**
- 5. **CITIZENS TO BE HEARD**
 - 5.A. Registration: 5:00 PM - 5:55 PM
- 6. **CHAIR'S REPORT - Dr. Clint Kingsbery**
 - 6.A. Community Outreach; San Antonio Chamber SA to DC, YWCA Women of Influence Recognition Luncheon, AlamoTogether Summit, ACCESS Welcome Center Opening.
- 7. **CHANCELLOR'S REPORT - Dr. Mike Flores**
 - 7.A. 2025 Media Report and Perception Survey
Presenter: Kristi Wyatt

8. **STUDENT SUCCESS COMMITTEE, *Dr. Lorraine Pulido, Chair***
 - 8.A. San Antonio College Program Highlight: Professional Accountancy
Presenter: Pamela Ansboury
9. **AUDIT, BUDGET AND FINANCE COMMITTEE, *Gerald Lopez, Chair***
 - 9.A. FY26 Budget Updates
Presenter: Shayne West
 - 9.A.1) Budget Presentation on FY26 First Look
Presenter: Shayne West
 - 9.A.2) Discussion and Possible Action on Tuition & Fee Schedule Effective Fall 2025
Presenter: Shayne West
 - 9.B. Discussion and Possible Action for the Purchase of Temporary Employment Services
Presenter: Jody Eastland
10. **WORKFORCE DEVELOPMENT COMMITTEE, *Dr. Gene Sprague, Chair***
 - 10.A. Workforce Development Committee Report
Presenter: Xavier Urrutia
11. **BUILDING, GROUNDS AND SITES SELECTION COMMITTEE, *Dr. Yvonne Katz, Chair***
 - 11.A. Discussion and Possible Action for the Purchase of Construction Services for Watson Fine Arts Center Black Box Theater Addition - St. Philip's College
Presenter: Brian Schonefeld
 - 11.B. Discussion and Possible Action on Amending the Guaranteed Maximum Price (GMP) for Construction Manager at Risk Contracts for Alamo Colleges District - Northwest Vista College and Eastside Education and Training Center - Maintenance Tax Note 2022-Funded Projects
Presenter: Brian Schonefeld
12. **POLICY AND LONG-RANGE PLANNING COMMITTEE, *Anna U. Bustamante, Chair***
 - 12.A. Discussion and Possible Action on Revision of Policy B.5.4
Presenter: Dr. Daphene Carson and Ross Laughead
13. **CONSENT AGENDA REPORTS**
 - 13.A. Discussion and Possible Action on Monthly Contracts Report
 - 13.B. Discussion and Possible Action on Monthly Grants and Contracts Report
 - 13.C. Discussion and Possible Action on Approval of Construction Reports
 - 13.D. Discussion and Possible Action on Approval of Financial Reports
 - 13.E. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000
 - 13.F. Discussion and Possible Action to Approve the Cooperative Purchase Contract Award of Construction Services for Alamo Colleges District - Maintenance Tax Note 2022-Funded Projects for Northwest Vista College, St. Philip's College and the District ACCESS Building
Presenter: Greg McClure
 - 13.G. Discussion and Possible Action on the Renaming of Alamo Colleges District Property at San Antonio College Empowerment Center Building
 - 13.H. Discussion and Possible Action on Approval of Report of Policies Reviewed with No Substantive Changes
14. **EXECUTIVE SESSION**
 - 14.A. The Committee of the Whole may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.
 - 14.B. Pursuant to §551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys to seek their advice on matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
 - 14.C. Pursuant to § 551.071, Texas Government Code, the Committee of the Whole may

consult with its attorneys about pending and threatened litigations.

14.D. Pursuant to § 551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys about pending EEOC charges.

14.E. Pursuant to §551.072, Texas Government Code, the Committee of the Whole may deliberate the purchase, exchange, lease or value of real property.

14.F. Pursuant to §551.073, Texas Government Code, the Committee of the Whole may deliberate regarding a negotiated contract for prospective gift or donation.

14.G. Pursuant to §551.074, Texas Government Code, the Committee of the Whole may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.

14.H. Pursuant to §551.076, Texas Government Code, the Committee of the Whole may deliberate the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit, including, without limitation, a safety and security internal audit of the multi-hazard emergency program.

14.I. Any action on these matters will be taken in Open Session.

14.J. **RECONVENE OPEN MEETING**

14.J.1) Discussion and Possible Action on Items Discussed in Executive Session.

15. **ADJOURNMENT**

POSTED AT THE
ALAMO COMMUNITY COLLEGE DISTRICT
2222 N. Alamo St.; San Antonio, TX 78215 at
POSTED AT 5:00 PM ON THIS 7TH DAY OF MARCH 2025

This meeting site is wheelchair accessible. The accessible entrance is located at the side entrance of Dr. Bruce H. Leslie Boardroom. Accessible parking spaces are located in front of the Alamo Colleges Center for Excellence and Student Success, located in the parking lot that faces N. Alamo Street. Auxiliary aids and services are available upon request (interpreters for the hearing impaired must be requested twenty-four hours prior to the meeting) by contacting the Board of Trustees Office at dst-board@alamo.edu.

“The following notices apply to this meeting.

Pursuant to Section 30.06, Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun.

Pursuant to Section 30.07, Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly.

Dr. Mike Flores
Chancellor

TO BE READ BY BOARD CHAIR BEFORE CTBH ITEM

Citizens To Be Heard Standard Statement

All individuals wishing to address the Board should have signed up to do so.

Comments relating to general matters shall be presented during the Citizens To Be Heard portion of the meeting. Comments relating to a specific item or items on the Board's agenda may be presented (a) during the Citizens To Be Heard portion of the meeting or (b) during consideration of the specific agenda item or items.

- No presentations shall exceed three (3) minutes.
- If ten (10) or more person sign up to comment on a specific item, each speaker may be limited to two (2) minutes by majority vote of the Board.
- Individuals needing a translator will have a six-minute time period.
- No individual is allowed to transfer his or her time to another individual.
- When the timer beeps, please finish your sentence so that we can allow others to have their voice heard.
- Please introduce yourself by name and state whether you represent yourself, an organization or an employer.

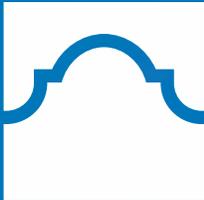
Please know that your right to speak may be withdrawn by the Board Chairman if you are discourteous, disrespectful, or are otherwise likely to impede, interfere with or otherwise obstruct this meeting.

State law limits Trustee response to public comments.

Media Recap

Kristi Wyatt

Associate Vice Chancellor of
Communications & Engagement



ALAMO
COLLEGES
DISTRICT



Board Policies in Support of Charges

C.4.1 (Policy)
Communications on
Behalf of the College
District and Colleges

G.1.3 (Policy) Advertising
and Fund Raising

Charges to the Chancellor

Monitored Goals

Strengthen the Alamo Colleges District brand, while promoting awareness of new and emerging Alamo Colleges District initiatives using targeted marketing and communications strategies

Earned & Owned Media Highlights



Earned Media Coverage

The Alamo Colleges earned strong coverage across a broad spectrum of local media outlets. The main areas of focus were the 2025 Bond Proposal and the second Baldrige Award

\$600,535k
Publicity Value

1,019
Earned Media Total Mentions

Alamo Colleges seeks nearly \$1B for major expansion

New funding would support the construction of four new college campuses across San Antonio



San Antonio College at dusk. Courtesy: San Antonio College (KSAT)

SAN ANTONIO – The Alamo Colleges District Board of Trustees has called for a \$987 million bond for districtwide improvements including \$535 million for new facilities expansion and programming.

Alamo Colleges wins second Baldrige Award



The Alamo Colleges District on Thursday prepares to celebrate its receiving the prestigious Baldrige Award for its second time. (Photo: ACD)

THE TEXAS TRIBUNE

A mom, a student: How a San Antonio parent juggles school, work and child care for a better future

Sneha Dey

Tue, February 4, 2025 at 5:00 AM CST · 11 min read



Isabella Mapes, right, plays with her daughter Lila Smith, L, at their home in San Antonio on Tuesday, Jan. 28, 2025. A quarter of Texas students are raising a child while working towards a degree. Credit: Salgu Wismath for The Texas [...More](#)

Spurs' Harrison Barnes donates \$250K toward tuition-free program

The donation aims to eliminate financial barriers for students pursuing academic and career goals



AlamoPROMISE offers graduating seniors in Bexar County the chance to pursue higher education without financial burden. (Copyright 2025 by Spurs Sports + Entertainment - All rights reserved.)

SAN ANTONIO – San Antonio Spurs' forward Harrison Barnes and his wife significantly contributed to the AlamoPROMISE tuition-free program on Tuesday.



ALAMO
COLLEGES
DISTRICT



Social Media Activity

11/1/24 – 2/28/25

Social media impressions	4,300,672
Total Engagement	27,554 +27.6%
Total Audience	53,930 +14.9%

alamocolleges • Follow



297 likes

alamocolleges • #ICYMI Chancellor Dr. Mike Flores joined President Joe Biden and fellow Hispanic-Serving Institution (HSI) leaders at... more

View all 4 comments

November 23, 2024

alamocolleges • Follow



332 likes

alamocolleges • We are #AlamoPROUD of our student leaders for representing Alamo Colleges at Community College Day at the State Capitol!... more

View all 4 comments

February 4

The Alamo Colleges District • Feb 18 •

San Antonio Spur Harrison Barnes and his wife, Brittany, generously donated \$250,000 to AlamoPROMISE earlier today. In honor of Black History Month, their g... See more



Henry Roper and 712 others

713

17

103

The Alamo Colleges District • 17m •

Yesterday, the Alamo Colleges District proudly unveiled the Welcome Center at ACCESS—a dedicated space designed to help community members explore the many opportunities available across the district's five colleges and programs.



ALAMO COLLEGES DISTRICT





Spring Enrollment
2025

Spring '25 Campaign

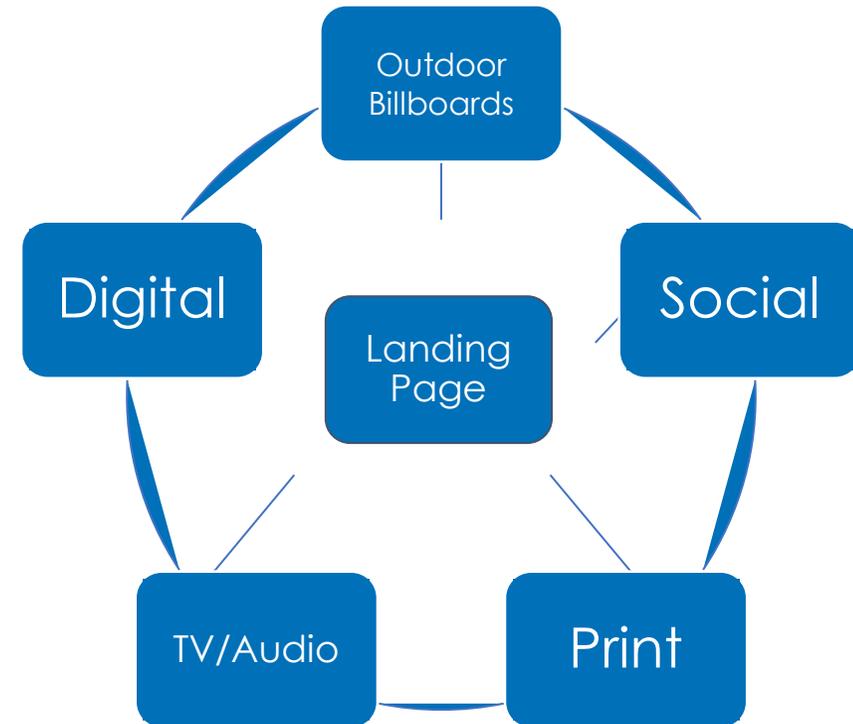
The 'Made for You' campaign was extended into spring enrollment and continued to highlight student success stories and career pathways



Made for You 3.0 Spring '25 Enrollment Campaign

Tactics

- Out of Home
- Television
- Print
- SEM
- Display
- Streaming Audio
- Facebook/Instagram



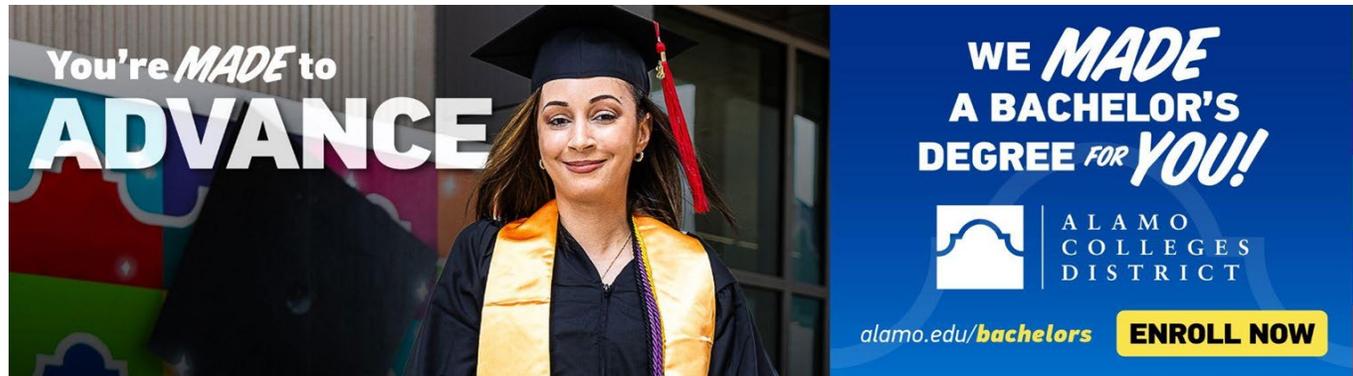
Out of Home Static Billboards



6,541,358 Impressions

Out of Home Digital Billboards

December 23, 2024– January 19, 2025



8,696,858 Impressions

7 Digital Board Locations

Out of Home Digital Billboards

December 23, 2024– January 19, 2025

Program-specific



ALAMO
COLLEGES
DISTRICT



Out of Home Digital Billboards

December 23, 2024– January 19, 2025

Program-specific

PARALEGAL STUDIES

You're *MADE* to **ANALYZE**

We're *MADE* FOR **YOU!**

ALAMO COLLEGES DISTRICT
San Antonio College

alamo.edu/madeforyou

DIESEL TECHNOLOGY

You're *MADE* to **ADAPT**

We're *MADE* FOR **YOU!**

ALAMO COLLEGES DISTRICT
St. Philip's College

alamo.edu/madeforyou

BACHELOR OF APPLIED TECHNOLOGY IN OPERATIONS MANAGEMENT

You're *MADE* to **LEAD**

We're *MADE* FOR **YOU!**

ALAMO COLLEGES DISTRICT
Palo Alto College

alamo.edu/madeforyou

DATABASE ADMINISTRATION

You're *MADE* to **NETWORK**

We're *MADE* FOR **YOU!**

ALAMO COLLEGES DISTRICT
Northeast Lakeview College

alamo.edu/madeforyou



Meta (Facebook and Instagram)

Meta Spring Enrollment Ads

November 18, 2024– January 12, 2025

1,644,095 Impressions

11,878 Website clicks

The Alamo Colleges District Sponsored

You're made to care, and we're made to help. Turn your passion for helping others into a career and earn a certificate or degree in healthcare. Register for spring classes today.

POSSIBILITIES MADE FOR YOU!

ALAMO COLLEGES DISTRICT

alamo.edu
Support You Need at Every Step [Learn more](#)

Healthcare

The Alamo Colleges District Sponsored

You're made to achieve, and we're made to help. Earn the certificate or degree you need to succeed and achieve more than you ever thought possible. Register for spring classes today.

ACHIEVEMENT MADE FOR YOU!

ALAMO COLLEGES DISTRICT

alamo.edu
Spots Are Filling Up Fast [Learn more](#)
We believe college is for e...

General

The Alamo Colleges District Sponsored

You're made to develop, and we're made to help. Explore the computer-based systems of the future and earn a certificate or degree in information technology. Register for spring classes today.

THE FUTURE MADE FOR YOU!

ALAMO COLLEGES DISTRICT

alamo.edu
Achieve More than You Thought Possible [Learn more](#)

IT

The Alamo Colleges District Sponsored

You're made to create, and we're made to help. Take classes in manufacturing designed by industry professionals and earn your certificate or degree in this cutting-edge field. Register for spring classes today.

OPPORTUNITY MADE FOR YOU!

ALAMO COLLEGES DISTRICT

alamo.edu
Career Success Starts Here [Learn more](#)

Manufacturing

The Alamo Colleges District Sponsored

You're made to succeed, and we're made to help. Invest in your future with a bachelor's degree in one of four high-growth, high-wage fields. Register for spring classes today.

SUCCESS MADE FOR YOU!

ALAMO COLLEGES DISTRICT

alamo.edu
You're Made for Success. We're Made for You! [Learn more](#)

Bachelors

Meta Out of District Ads

November 18, 2024– January 12, 2025

705,873 Impressions

3,717 Website clicks

The Alamo Colleges District
Sponsored · 🌐

You're made for higher education, so we made tuition lower for you. Reach your career goals faster with lower-cost tuition for out-of-district students. Sign up for spring classes today!

**Lower-Cost
TUITION
MADE FOR YOU!**

ALAMO COLLEGES DISTRICT

alamo.edu
You're Made to Succeed.
We're Made for You!

Learn more

ACD Out-of-District
1A

The Alamo Colleges District
Sponsored · 🌐

Because you're made for great things, we made tuition lower for you. Out-of-district students now pay less to earn their credentials and reach their career goals. Register for spring classes today!

**LOWER
Tuition
HIGHER
Education
MADE FOR YOU!**

ALAMO COLLEGES DISTRICT

compassionateusa.org
You're Made for Higher
Education. We're Made fo...

Learn more

ACD Out-of-District
1B

The Alamo Colleges District
Sponsored · 🌐

You're made to go far, and we're made for you. That's why we're removing economic barriers to success and lowering tuition for out-of-district students. Register for spring classes today!

**Earn a degree
or certificate
FOR LESS
MADE FOR YOU!**

ALAMO COLLEGES DISTRICT

alamo.edu
Higher Education. Lower
Tuition. Made for You!

Learn more

ACD Out-of-District Bachelors
1C



ALAMO
COLLEGES
DISTRICT



Meta Stop Outs Ads

November 21, 2024– December 15, 2025

The Alamo Colleges District

Sponsored ·

You're made to go the distance, and we're made to help you get there. Get back on track with your education and re-enroll in spring classes. It's never too late to achieve your dreams.

**A FRESH START
MADE FOR YOU!**

ALAMO COLLEGES DISTRICT

alamo.edu
Made for Your Success
Find instructions on how t... [Learn more](#)

ACD Stop Out 3A

The Alamo Colleges District

Sponsored ·

You're made to succeed, and we're made to help you. Finish what you started and re-enroll in spring classes. We'll help you go farther than you ever thought possible.

**A COMEBACK
MADE FOR YOU!**

ALAMO COLLEGES DISTRICT

alamo.edu
We'll Help You Cross the Finish Line
[Learn more](#)

ACD Stop Out 3B

138,738 Impressions

747 Website clicks

Meta Program-Specific Ads

November 21, 2024– December 15, 2025

1,442,485 Impressions

10,110 Website clicks

The Alamo Colleges District
Sponsored · 🌐

You're made to go far. That's why San Antonio College is made for you. Discover new possibilities with career-focused programs designed around you.

You're MADE to ANALYZE PARALEGAL STUDIES
ALAMO COLLEGES DISTRICT San Antonio College

You're MADE to ADVOCATE HUMAN RESOURCES MANAGEMENT
ALAMO COLLEGES DISTRICT San Antonio College

You're MADE to INFLUENCE INTERNATIONAL BUSINESS MANAGEMENT
ALAMO COLLEGES DISTRICT San Antonio College

We're MADE FOR YOU!
LEARN MORE
alamo.edu/sac
ALAMO COLLEGES DISTRICT San Antonio College

You're Made for More Learn more

Program Specific-SAC

The Alamo Colleges District
Sponsored · 🌐

You're made to go far. That's why Palo Alto College is made for you. Discover new possibilities with career-focused programs designed around you.

You're MADE to ADAPT DIESEL TECHNOLOGY
ALAMO COLLEGES DISTRICT St. Philip's College

You're MADE to RESTORE AUTOMOTIVE TECHNOLOGY
ALAMO COLLEGES DISTRICT St. Philip's College

We're MADE FOR YOU!
LEARN MORE
alamo.edu/spc
ALAMO COLLEGES DISTRICT St. Philip's College

You're Made for More Learn more

Program Specific-SPC

Program Specific-NVC

Program Specific-PAC

Program Specific-NLC



ALAMO COLLEGES DISTRICT

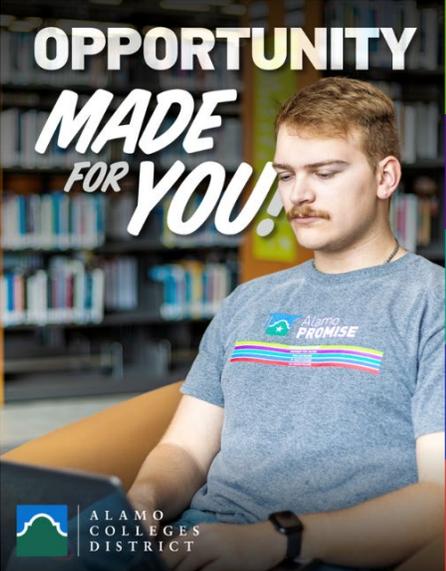


AlamoPROMISE Retention Ads

November 20, 2024– December 15, 2025

 **The Alamo Colleges District** Sponsored ·  

Keep going with no-cost college as an AlamoPROMISE scholar. Taking classes every semester keeps your tuition free until you earn a credential that can propel your career. Start now.



 ALAMO COLLEGES DISTRICT

displayurl.com
Success Awaits at the Alamo Colleges [Learn more](#)

 Like  Comment  Share

 **The Alamo Colleges District** Sponsored ·  

The only way to keep tuition free is to keep taking classes! AlamoPROMISE scholars must sign up for classes every semester so they don't lose out on no-cost college. Start now.



 ALAMO COLLEGES DISTRICT

displayurl.com
The Alamo Colleges Are Made for You! [Learn more](#)

 Like  Comment  Share

92,672 Impressions

309 Website clicks

Take One More Ads

December 16, 2024 – January 26, 2025

Integrated Paid Social & Email Campaign

173,271 Impressions

796 Website clicks

7% Added Credit Hours

The Alamo Colleges District Sponsored

You're made to go the extra mile. We're made to help you every step of the way. Sign up for extra classes—enroll in a spring 8-week flex class now.

POTENTIAL MADE FOR YOU!

ALAMO COLLEGES DISTRICT

alamo.edu
You're Made to Get Ahead. We're Made for you! [Learn more](#)

Potential

The Alamo Colleges District Sponsored

You're made to go the extra mile. We're made to help you every step of the way. Sign up for extra classes—enroll in a spring 8-week flex class now.

MOMENTUM MADE FOR YOU!

ALAMO COLLEGES DISTRICT

alamo.edu
You're Made to Get Ahead. We're Made for you! [Learn more](#)

Momentum

The Alamo Colleges District Sponsored

You're made to go the extra mile. We're made to help you every step of the way. Sign up for extra classes—enroll in a spring 8-week flex class now.

GROWTH MADE FOR YOU!

ALAMO COLLEGES DISTRICT

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You're Made to Get Ahead. We're Made for you! [Learn more](#)

Growth

The Alamo Colleges District Sponsored

You're made to go the extra mile. We're made to help you every step of the way. Sign up for extra classes—enroll in a spring 8-week flex class now.

DRIVE MADE FOR YOU!

ALAMO COLLEGES DISTRICT

alamo.edu
You're Made to Get Ahead. We're Made for you! [Learn more](#)

Drive



ALAMO COLLEGES DISTRICT





Google Analytics

Google Analytics

November 11, 2024– January 26, 2025



30,106

Sessions started on alamo.edu/MadeForYou

SEM, paid social, and display ads were the top drivers of site traffic to the alamo.edu/madeforyou landing page.



ALAMO
COLLEGES
DISTRICT



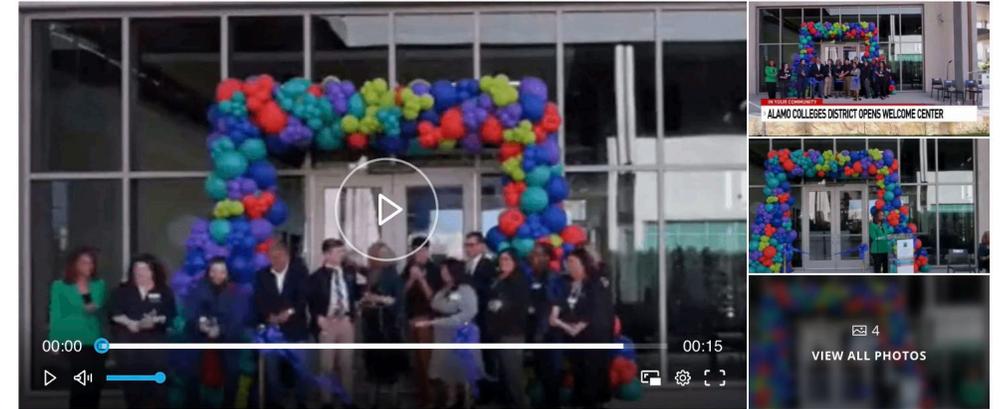


Branding, Information & Awareness Campaigns

Building Awareness

New welcome center opens to guide prospective college students at Alamo Colleges

by SBG San Antonio | Wed, March 5th 2025 at 5:44 PM



The Alamo Colleges District celebrated the opening of its new "Welcome Center" on North Alamo Street with a ribbon-cutting ceremony on Wednesday. (SBG San Antonio)



UN AÑO DE CRECIMIENTO, UN HISTORIAL DE EXCELENCIA

En 2024, Alamo Colleges District hizo historia una y otra vez. Por segunda ocasión obtuvo el premio nacional de calidad Malcolm Baldrige a la excelencia en desempeño organizacional. Es la única institución de educación superior que lo ha ganado dos veces. El año pasado, el distrito rompió un récord al darle la bienvenida a más de 79,000 estudiantes, de los cuales casi 6,700 son becados de AlamoPromise. El lanzamiento de AlamoU introdujo a nuestros estudiantes a innovadoras licenciaturas que los prepara para el éxito en campos de alta demanda.

Servimos a **11,542** becados de AlamoPROMISE en el ciclo escolar 2024-primavera 2025.

Nuestros colegas universitarios logran una multiplicación récord de más de **79,000+** estudiantes.

Lanzamos **AlamoU** programa de licenciatura de 6 años.



Naphtali Bryant
Graduado de Alamo Colleges
"No sería yo la versión de Naphtali Bryant que soy si no hubiera ido a Alamo Colleges. No cabe duda."

Para conocer más sobre cómo estamos empoderando a comunidades diversas para el éxito, visita alamo.edu.

CONOCE MÁS EN ALAMO.EDU



WESTVIEW COLLEGE | UNIVERSITY OF TEXAS | MILA IN TEXAS | EL PASO COLLEGE | EL PASO COLLEGE

ALAMO COLLEGES DISTRICT

¡HECHO PARA TI!

Malcolm Baldrige National Quality Award AWARD RECIPIENT 2024-2018

Abram Tenorio
ACD's AlamoPROMISE Distinguished Mosaico Scholar of the Year

Providing Information

Alamo Colleges District Board Calls Bond Election

February 3, 2025
District Communications



2025 Bond Proposal

Strengthening Education and Workforce Connections

The San Antonio area has experienced one of the fastest growing populations in the U.S. and this growth is expected to continue. To address this growth, Alamo Colleges is proposing a \$987 million bond for the May 2025 ballot.

Preparing for Growth & Providing Access

With a projected enrollment of 100,000 by 2029, the Alamo Colleges District is committed to increasing access to education and training that aligns with our community and industries. This focus positions our learners for successful careers and economic mobility in an ever-changing workforce landscape.

Preparing for Workforce Development

The Alamo Colleges District, the region's #1 provider of workforce education, partners with industry to offer programs that prepare students for industry jobs that are in demand. The bond initiative will align our programming to our region's key sectors with expansions and new locations including schools and centers focused on the following key sectors:

- Engineering
- IT/Cybersecurity/ Emerging Technologies
- Automotive Technology
- Healthcare
- Applied Technology & Construction Trades
- Transportation

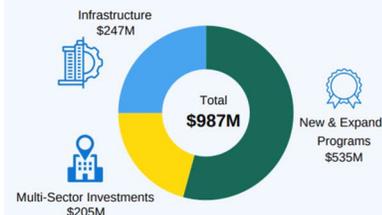
ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES

- Dr. Clint Kingsbery, Chair
- Joe Alderete, Jr., Vice Chair
- Anna Uriegas Bustamante, Secretary
- Gloria Ray, Assistant Secretary
- Dr. Lorena "Lorraine" Pulido
- Gerald Lopez
- Dr. Gene Sprague
- Dr. Yvonne Katz
- Leslie Sachanowicz
- Logan Martinez, 2024-2025 Student Trustee



79,000 Enrollment Fall 2024 → 100,000 Enrollment Fall 2029

Projected Bond Breakdown



ALAMO COLLEGES DISTRICT

MADE FOR YOU!

Made for the COMMUNITY

College should be accessible to every year. No matter where you are in life, we offer affordable degrees, programs, and certifications that lead to high value careers in San Antonio and beyond. Make us your family, our dedicated faculty and advisors are here to help you realize your potential. Because you are made for great things, we are made for you.

Being 11,542 ALAMO PROMISE Scholars in Fall 2024-Spring 2025

Continued to the colleges' prior enrollment of 79,000+ students *Fall Equivalent Student Count

Launched AlamoU 4-year bachelor's programs

Five Colleges. Two Time Winner. One Effort.

Our work has not gone unnoticed. After becoming the first community college system to win the Malcolm Baldrige National Quality Award for organizational performance excellence in 2018, the district was honored to receive the award again in 2024. The district's commitment to exceptional education is projected daily by its five member colleges: New Braunfels Lakewood College, Northwest Vista College, Palo Alto College, St. Philip's College, and San Antonio College. Success has always been a collective effort.

Opportunity in Every Neighborhood

Our commitment to the community goes far beyond the halls of our colleges. The district includes eight education and training centers a year of bond funding meeting the needs of our community. We also partner with 272 area colleges and 20 P-12 high schools, which prepare learners for the rigors of college and an ever-changing workforce. No matter where you are in San Antonio, opportunities are always within reach.

Ever Closer to Our Moonshot

Looking ahead, the Alamo Colleges couldn't be better prepared for success. With new bond-funded facilities projects completed, our AlamoU program offering bachelor's degrees will under way, and recent Grant Place to Vista® certification, the district continues to make history in its commitment of eliminating poverty through education and training. As we work to expand the impact of our educational offerings on workforce capacity, one thing about the future remains certain: The Alamo Colleges District is just getting started.

8 Education and Training Centers | 23 City Colleges High Schools | 20 P-12 High Schools

ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES

Dr. David Mackay, Chair, District 1	Dr. Steve Bergas, District 5
Joe Alderete, Jr., Vice Chair, District 1	Dr. Yvonne Katz, District 7
Anna Uriegas Bustamante, Secretary, District 3	Leslie Sachanowicz, District 9
Shirley Ray, Assistant Secretary, District 2	Logan Martinez, Student Trustee
Dr. Lorena "Lorraine" Pulido, District 4	Dr. Mike Flores, Chancellor
Veronica Lopez, District 6	

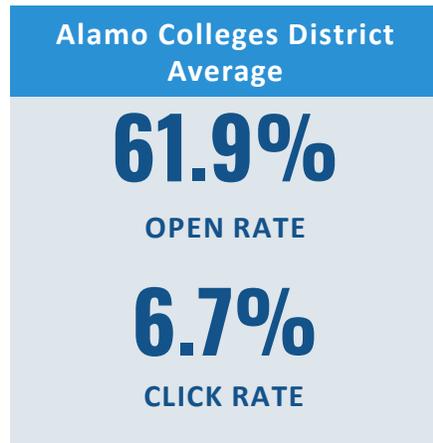
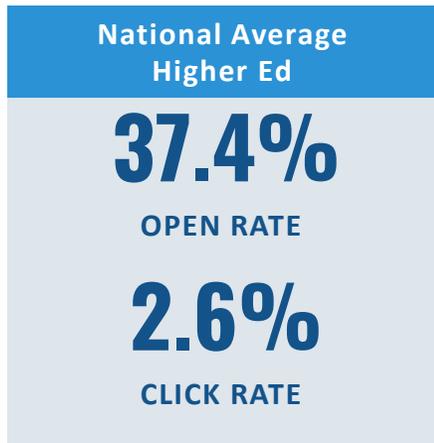
LEARN MORE AT ALAMO.EDU/PARTNER



Student Communications

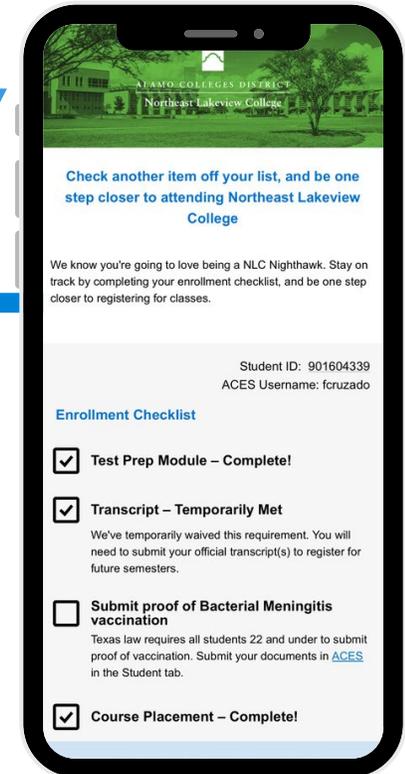
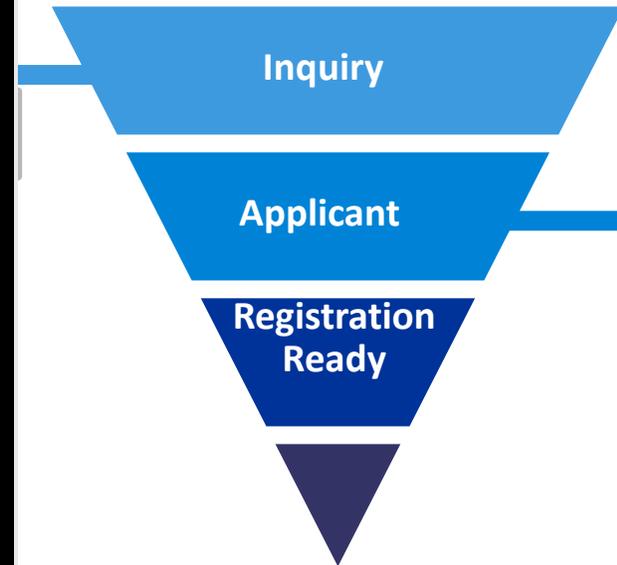
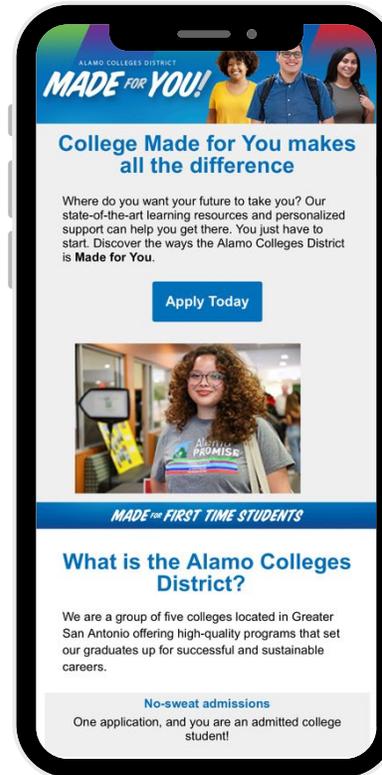
New Student Communications

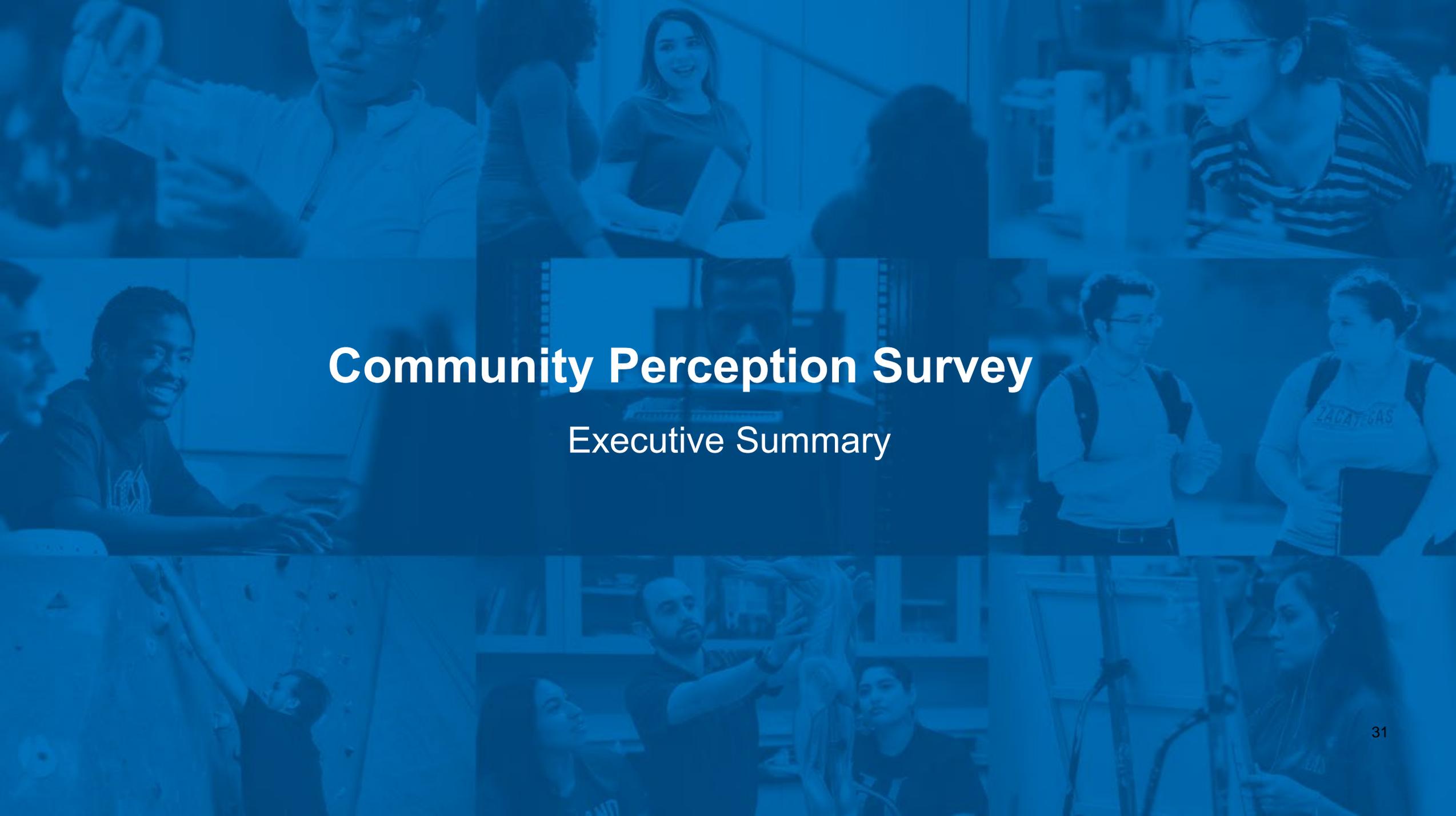
Targeted, timely, omni-channel communication “journeys” at each stage of the enrollment funnel



Across email vendors (Hubspot, 2024)

9/1/24 – 2/28/25

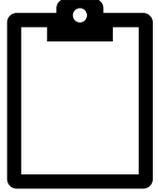




Community Perception Survey

Executive Summary

Purpose of Study



- ✓ Assess public and alumni perceptions of ACD.
- ✓ Identify strengths, areas for improvement, and opportunities.
- ✓ Inform strategic messaging and engagement efforts.

Methodology & Respondents



- **Survey conducted:** December 18, 2024 – January 21, 2025.
- **Respondents:** 524 from general public, 218 ACD alumni.
- **Topics covered:** Awareness, familiarity, strengths, weaknesses, and overall perception.



Key Findings

Public & Alumni Priorities



- Faculty quality, student support, job placement, and affordability rank highest.
- Strong alignment between public and alumni on ACD's impact.

Awareness & Familiarity



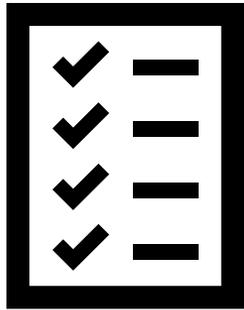
- **71% of the general public** is familiar with ACD.
- **95% are aware of at least one ACD college.**

Public Perception of the Alamo Colleges



- **77% of the general public** holds a positive opinion of ACD.
- Recognized as a key **economic & workforce engine** in the region.
- Alumni **Net Promoter Score (NPS): +81.8**, demonstrating strong advocacy.
- **AlamoPROMISE** is viewed as a key asset

Data-Informed Next Steps

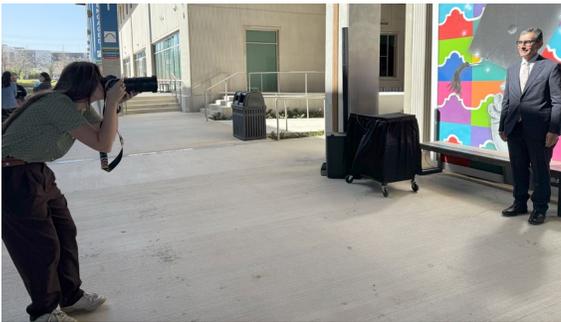


- **Messaging:** Emphasize faculty quality, career outcomes, and student success.
- **Awareness campaigns:** Promote understanding of ACD's economic and workforce impact.
- **Community partnerships:** Continue to build business and civic engagement efforts.



Upcoming Projects

- Strategic Community Messaging in March and April
- Continued collaboration on unified communications and marketing alignment
- San Antonio FC Sponsorship
- Continued expansion of Spanish language marketing
- 80th Anniversary of Alamo Colleges District



Bloomberg Businessweek Feature

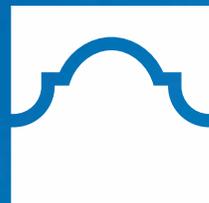


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Thank you.

Learn more at
alamo.edu



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Baldrige Win Coverage is ongoing

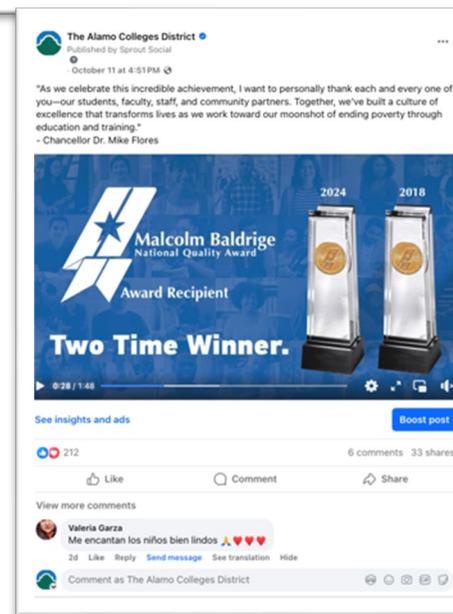
Alamo Colleges District Named Recipient of 2024 Malcolm Baldrige National Quality Award

Alamo Colleges District Named Recipient of 2024 Malcolm Baldrige National Quality Award

October 10, 2024
District Communications



The Alamo Colleges District has been named a recipient of the 2024 Malcolm Baldrige National Quality Award.





AWARD RECIPIENT
2024 2018

Two Time Winner. MADE for our COMMUNITY



CONGRATULATIONS, ALAMO COLLEGES!

Baldrige Award Recipient 2024

After being the first institution of higher education to receive the Malcolm Baldrige National Quality Award® in 2018, the Alamo Colleges District has once more been recognized with the nation's highest honor for organizational performance excellence.

The district is the first institution of higher education to earn this prestigious award twice, reinforcing its status as a national role model among academic institutions.

"At Alamo Colleges District, we're transforming lives through the Baldrige framework," said Chancellor Dr. Mike Flores. "This recognition reflects the dedication of our board and the hard work of our exceptional faculty and staff. We are honored as we continue striving toward our moonshot—our win is our community's win."

The district's commitment to exceptional performance is exemplified by the success of its programs. And in the pursuits and successes of its five member colleges: Northeast Lakeview College, Palo Alto College, Northwest Vista College, St. Philip's College, and San Antonio College.

RECORD ENROLLMENT
A record 77,191 students enrolled for classes at one of the Alamo Colleges this fall—a 13.7% increase over last year, among other record-breaking enrollment numbers.

TUITION-FREE COLLEGE
Through AlamoPROMISE, the Alamo Colleges covers any gap between financial aid and the overall cost of tuition and books, guaranteeing that students can afford to attend an ACJ college. Enrollment of AlamoPROMISE students has increased from 2,958 in 2022 to 9,529 in 2023.

FREE TO LOW-COST BOOKS
AlamoBOOKS+ provides Alamo Colleges students with free to low-cost rental textbooks and instructional materials for all courses by the first day of class. The initiative saved students \$51.4 million in instructional materials for the academic year 22-23.

A COLLEGE MADE FOR YOU
AlamoSTUTES is a system of educational pathways designed to help students achieve their career goals. Students have saved an estimated \$374 million by avoiding unnecessary courses and minimizing credit loss during transfers.

With open enrollment, affordable tuition, transferable academic credits, workforce training, and more, the Alamo Colleges makes education accessible to all, meeting students where they are and guiding them to the next step of their educational journeys. Our certificate, GED, and associate and bachelor's degree programs offer pathways for every learner to be supported as they grow and achieve more than they ever thought possible.

To learn more about the Malcolm Baldrige National Quality Award and the Alamo Colleges District's journey toward excellence, visit alamo.edu/baldrige.

BOARD OF TRUSTEES

Chair: **Clint Kingsbery**, District 8
 Vice-Chair: **Joe Alarcon, Jr.**, District 1
 Secretary: **Anna Urteaga Bustamante**, District 3
 Assistant Secretary: **Gloria Ray**, District 2
 Dr. **Lorena Pulido**, District 4
Gerald Lopez, District 5
 Dr. **Gene Sprague**, District 6
 Dr. **Yvonne Kutz**, District 7
Leslie Sachanewicz, District 9
Legan Martinez, Student Trustee
 Dr. **Mike Flores**, Chancellor



ALAMO COLLEGES DISTRICT

LEARN MORE
AT ALAMO.EDU/BALDRIGE



ALAMO COLLEGES DISTRICT





Collaborative Advertising Campaigns

2024

College Unified Marketing



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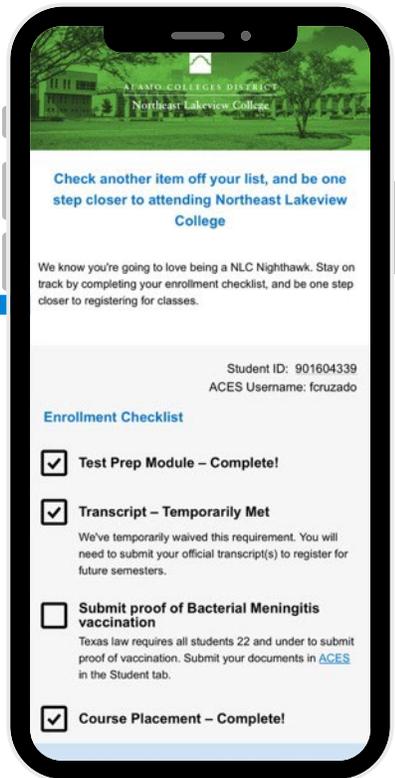
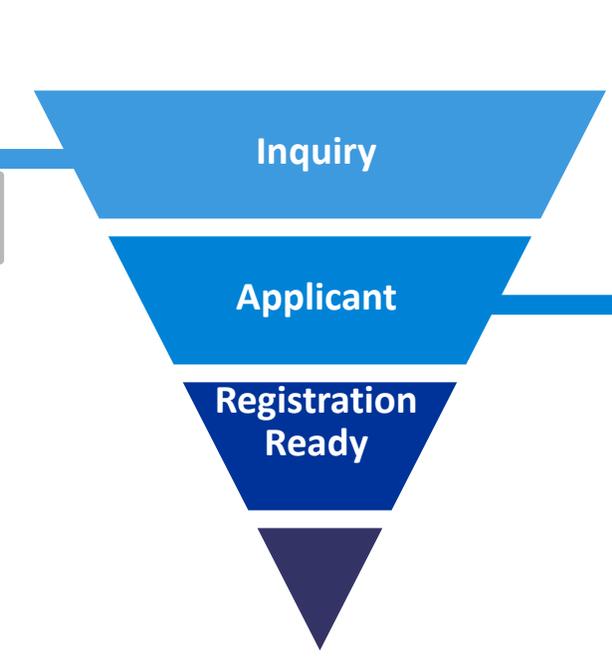
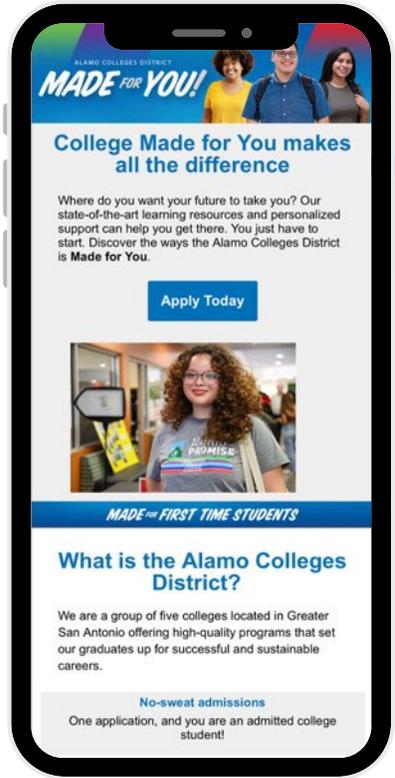
New Students

Targeted, timely, omni-channel communication “journeys” at each stage of the enrollment funnel

National Average Higher Ed	Alamo Colleges District Average
37.4%	57.2%
OPEN RATE	OPEN RATE
2.6%	9.3%
CLICK RATE	CLICK RATE

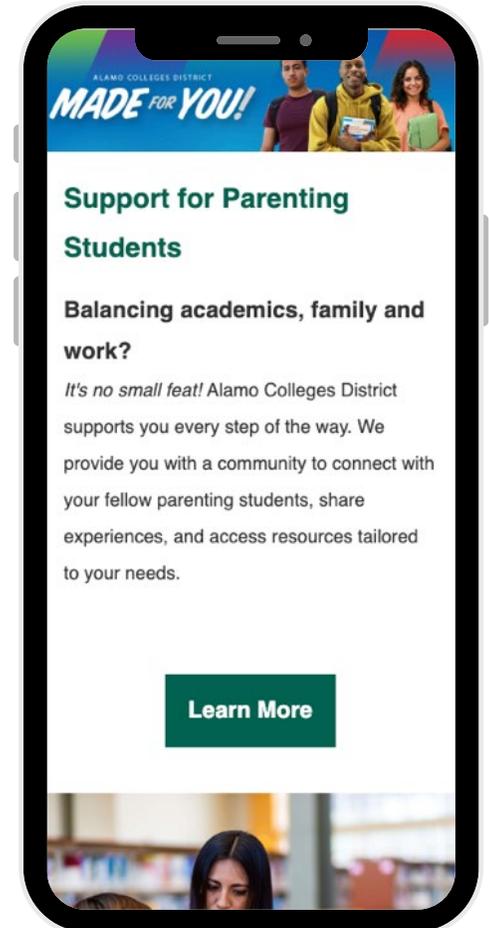
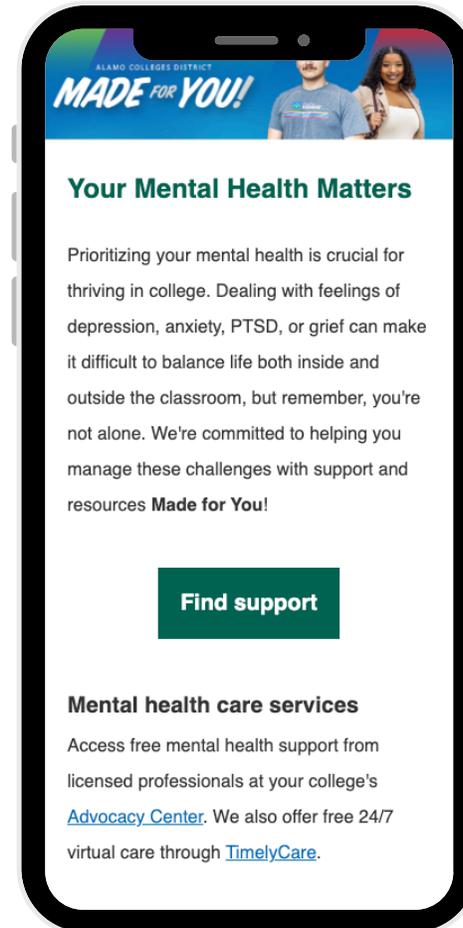
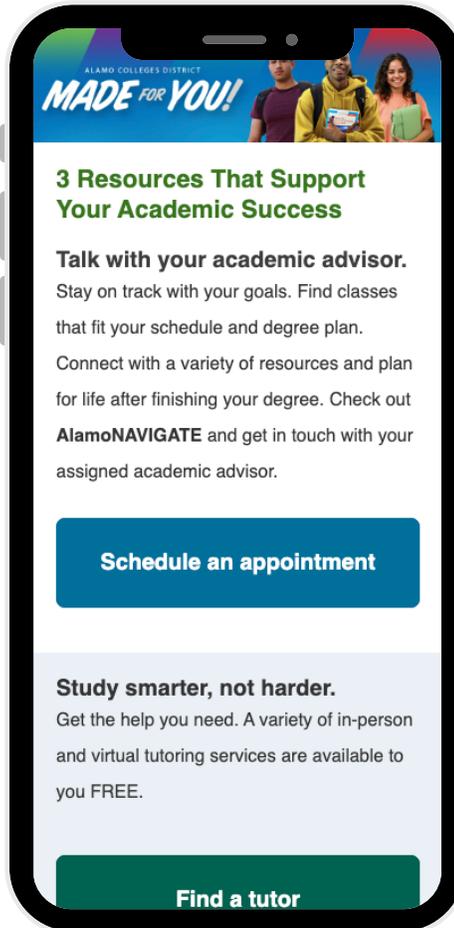
Across email vendors (Hubspot, 2024)

10/1/23 – 9/30/24



Current Students

Scaling the Made for You campaign to current audience with timely, targeted emails supporting retention strategies.



2024 Regional and National Recognitions



ACD Marcomm Teams Win 25+ Marketing Awards

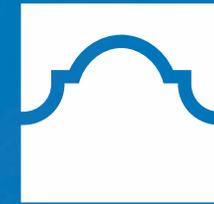


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San Antonio College Program Highlight

Professional Accountancy



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DISTRICT

Pamela K. Ansboury, CPA, Professional Accountancy
Faculty, Business and Entrepreneurship



Board Policies in Support of Charges

- Policy A.01.03
College District Vision, Mission, Values and Goals
- Policy E.1.3
Core Curriculum and Degrees

Charges to the Chancellor

- Student Success – Support equitable educational outcomes for all students
- Credentials of Value – Increase degrees and certificates achieved
- Economic and Workforce Development



Wanted: Certified Public Accountants

For the San Antonio/New Braunfels Metropolitan Area

Median Annual Salary
Accountants and Auditors - \$77,490
Financial Managers - \$137,420

Source: Bureau of Labor Statistics May 2023

Bureau of Labor Statistics (BLS)
projects a 6% growth from
2021 to 2031

CPA job postings - 52 per month
Employers competing - 23
Median salary advertised - \$95,000

Source: Lightcast™ . 2022

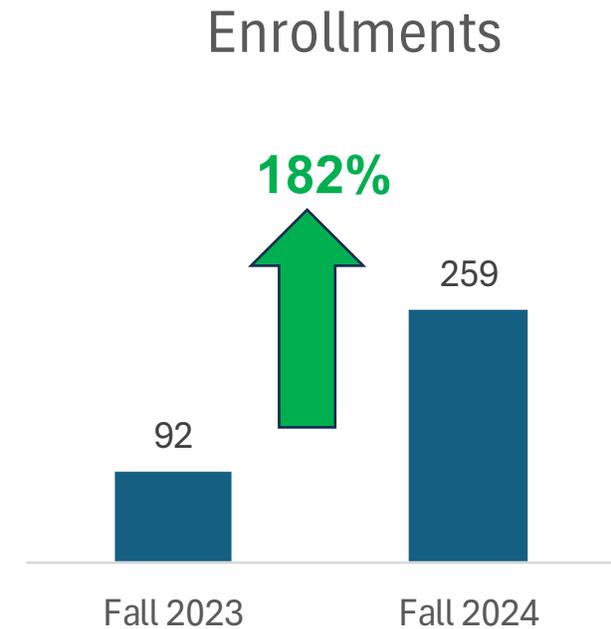


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Program Highlights and Achievement

- Professional Accountancy – began Fall 2023
 - Minimum – Eligible students will have a bachelor's or advanced degree in any discipline
 - Complete education requirements needed to sit for the Uniform Certified Public Accountant (CPA) Examination in Texas
- Available fully online; maximizing accessibility and flexibility for all students



Program Approval

Step 1: Receive designation from Texas State Board of Public Accountancy to issue qualifying education credit for the CPA exam

Five community colleges hold this designation.

- Austin Community College
- Dallas College
- Houston Community College
- Lone Star
- **San Antonio College – Designated January 2023**

Step 2: Receive approval of substantive change for new program by accrediting body **Approved June 2023**



Through an application process, SAC demonstrated the faculty, curriculum, instructional resources for this designation.

Program Highlights

Certified Public Accountant (CPA)

One Year of Experience

Two more Upper Accounting Courses (6 credit hours) plus Ethics (3 credit hours)

Pass Exam

Eight Business Courses (24 credit hours)

Seven Upper Accounting Courses (21 credit hours)

Eligible to Sit for CPA Exam

Take courses required for exam eligibility and become certified as determined by the Texas State Board of Public Accountancy

Students with a non-business bachelor's Plan: *Advanced Technical Certificate in Professional Accountancy – Level IV includes 45 credit hours*

Students with a bachelor's degree in Business Plan: *7 Upper-Level Accounting Courses*



Program Success

- ✓ **Enrollments** grew 182% from Fall 2023 to Fall 2024
- ✓ **Certificates** – ten students in May 2025
- ✓ **Badges** – 156 nationally-recognized badges awarded for Certified Bookkeeping Professional and QuickBooks Online Certified User
- ✓ **Grants** – Perkins funded exam fees for badges and access to CPA materials



Program Projections

- Increase collaboration with industry to give students hands-on experience and mentorships from other CPAs
- Leverage advisory committee to guide changing industry and workforce needs in Bexar County and surrounding area
- Refresh curriculum by adding more upper-level accounting courses to meet the needs of industry



Critical in closing gap of workforce needs for accountants and auditors in Bexar County, surrounding areas, and Texas



Student Spotlight



Accounting Education Conference in San Antonio

October 18 – 19, 2024

“I sometimes doubt myself and wonder if I’m smart enough to make it through. It reminded me that it’s okay to struggle and that I can still succeed despite those feelings.”

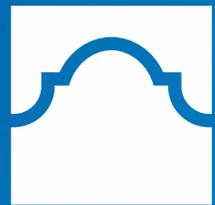
Jorge Rangel (*second student from right*), participated alongside students from UTSA, TAMU-SA, and Texas State University.



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Thank you.



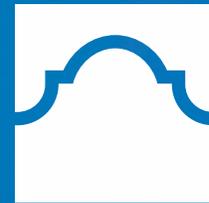
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DISTRICT



Committee of the Whole - March 18, 2025

Budget Update:

- FY26 First Look
- Tuition & Fees Schedule



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COLLEGES
DISTRICT

SHAYNE A. WEST

Associate Vice Chancellor for Financial Planning &
Auxiliary Services



Board Policies in Support of Charges

- A.1.3 College District, Vision, Values & Goals: Student Success, Principle-Centered Leadership, Performance Excellence
- C.1.4 Annual Budget

Charges to the Chancellor

- AlamoFUTURE
- Student Success
- Credentials of Value
- Economic Workforce & Development
- AlamoONLINE & Digital Learning
- College Access & Completion
- Talent & Engagement
- High School Programs



PRESENTATION HIGHLIGHTS

- FY25 All Funds Budget Recap
- FY26 First Look at Unrestricted Revenues
- FY26 Tuition & Fee Schedule Overview and Request for Board Action



FY25 Approved All Funds Budget Recap

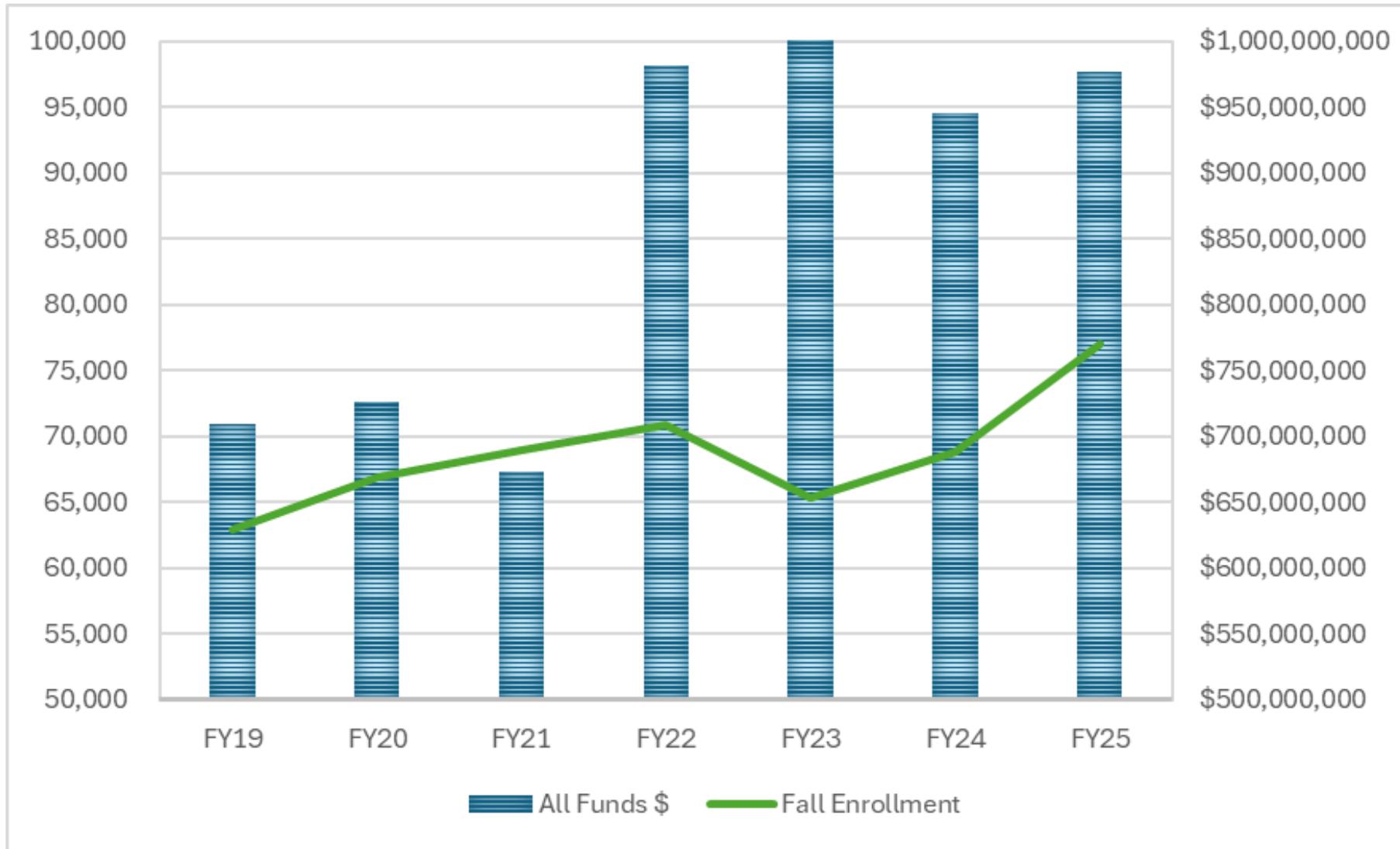
<i>Unrestricted / General Operating</i>	<i>\$ in M</i>	<i>% of Total</i>
M&O Property Tax Revenue	\$271.4	51.3%
State Appropriations	\$113.8	21.5%
Tuition & Fees	\$110.4	20.9%
All Other Revenue	\$33.0	6.2%
UNRESTRICTED / GENERAL OPERATING	\$528.6	100.0%

<i>Restricted Funds</i>	<i>\$ in M</i>	<i>% of Total</i>
Capital Projects	\$208.1	46.4%
Debt Service	\$104.8	23.4%
Student Financial Aid	\$94.8	21.1%
Federal, State & Non-Gov't Grants/Contracts	\$40.6	9.1%
RESTRICTED FUNDS	\$448.3	100.0%

<i>ALL FUNDS RECAP</i>	<i>\$ in M</i>	<i>% of Total</i>
UNRESTRICTED / GENERAL OPERATING	\$528.6	54.1%
RESTRICTED FUNDS	\$448.3	45.9%
FY25 ALL FUNDS TOTAL REVENUE	\$976.9	100.0%



BUDGETED ALL FUNDS REVENUE & FALL HEADCOUNT



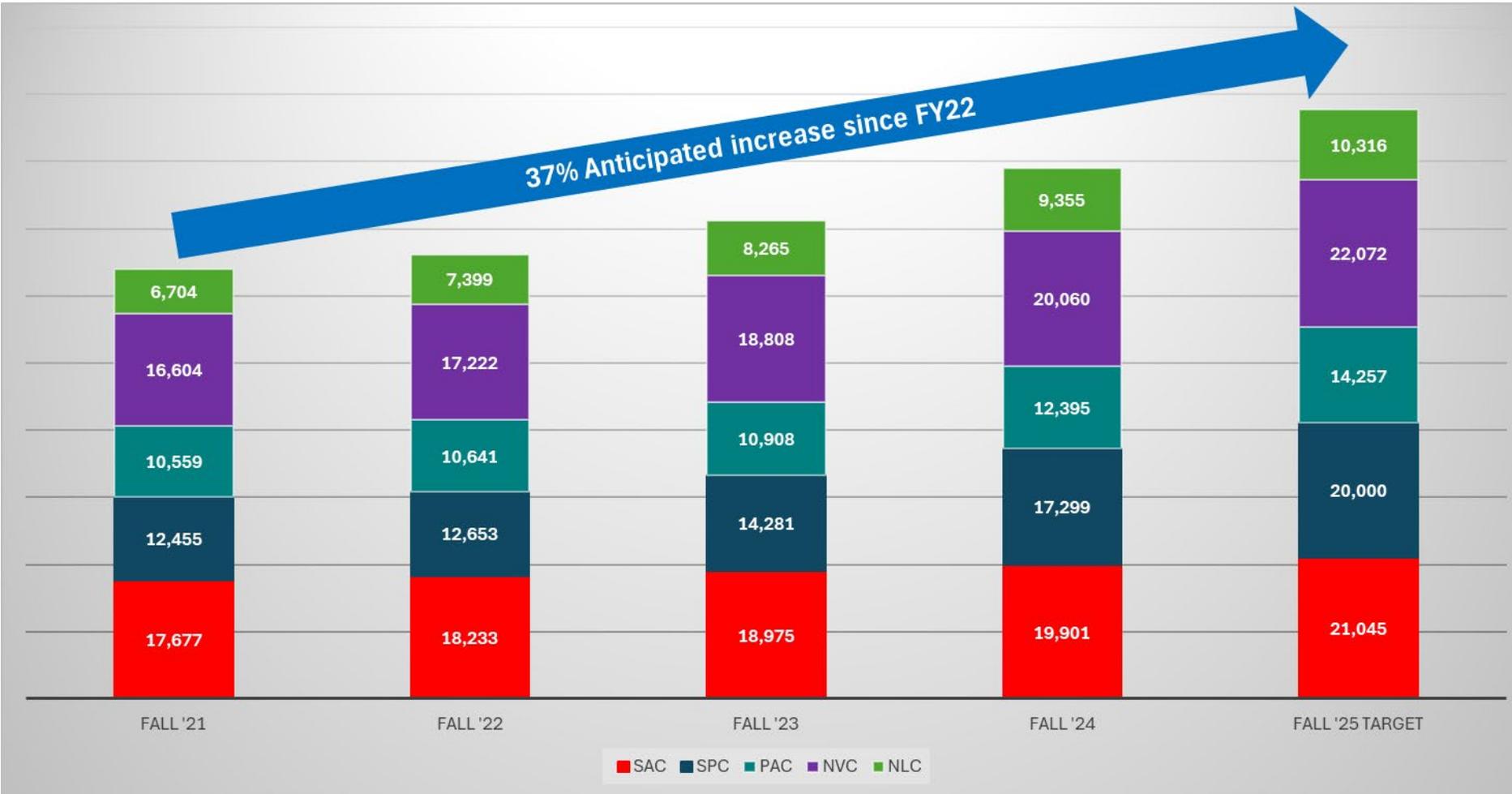
FY26 PRELIMINARY FIRST LOOK UNRESTRICTED/GENERAL REVENUE



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Fall Headcount Enrollment Trends



Fall '21 Actual	63,999
Fall '22 Actual	66,148
Fall '23 Actual	71,237
Fall '24 Actual	79,010
Fall '25 Target	87,690



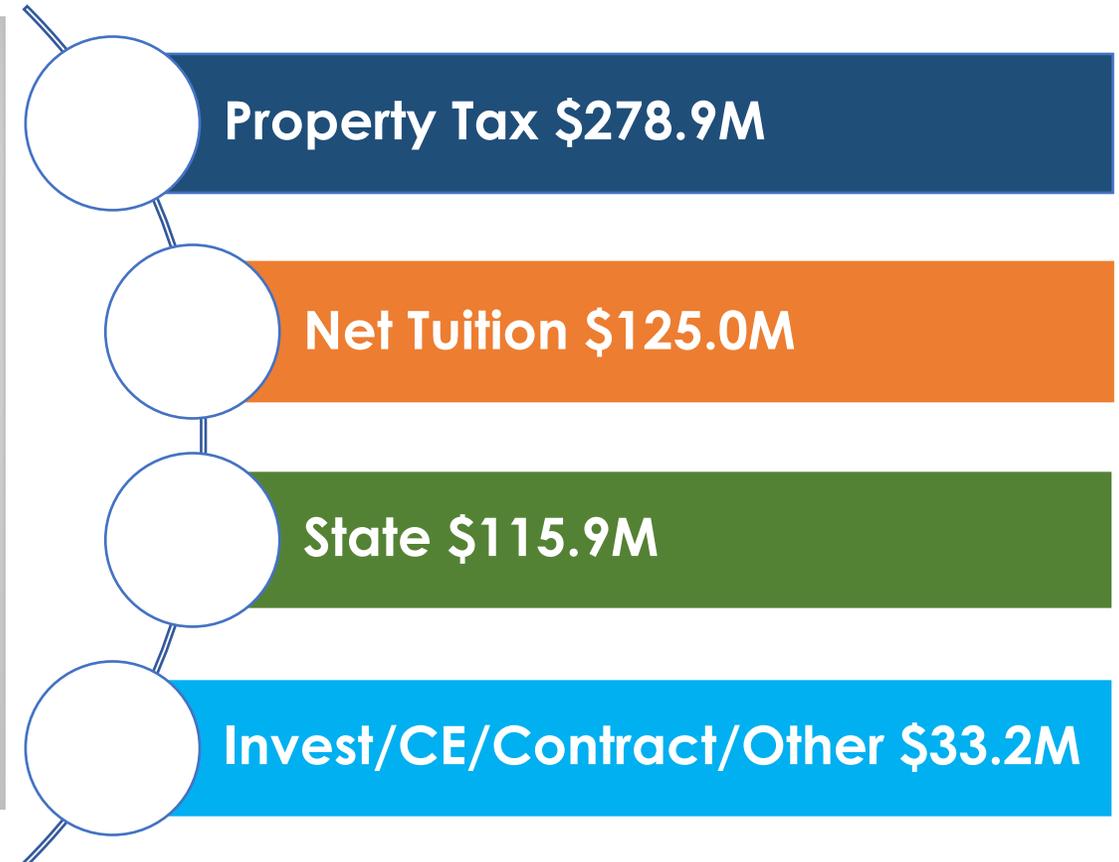
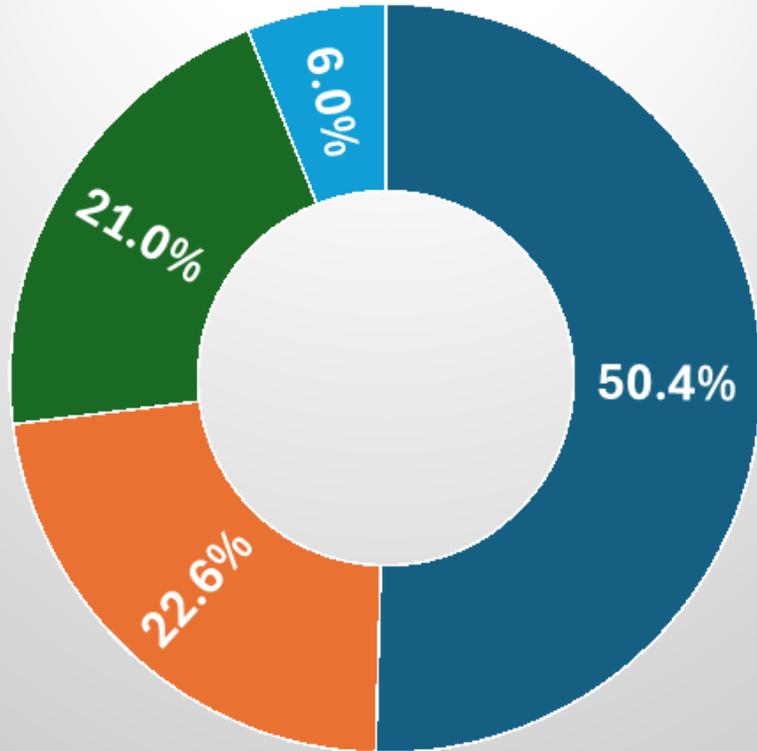
FY26 LANDSCAPE: IMPACT POINTS

- 11% Projected Smart Growth → Tuition Revenue
- Legislation Funding Transfers to Private → State Appropriations / Performance Funds (HB8)
- Dynamic Adjustments → State Appropriations / Performance Funds (HB8) when actual results differ from THECB forecast
- State guidance on tuition rates → Tuition Revenue
- Tax Reform in 89th Legislature → Tax Revenue



THECB = Texas Higher Education Coordinating Board

FY26 PRELIMINARY General Revenue Overview



FY26 PRELIMINARY General Revenue Overview

<i>Unrestricted / General Operating</i>	FY25	FY26	YoY Change	
	Approved	Preliminary	\$	%
M&O Property Tax Revenue	\$271.4	\$278.9	\$7.6	2.8%
Net Tuition	\$110.4	\$125.0	\$14.6	13.2%
State Appropriations *	\$114.0	\$115.9	\$1.9	1.7%
Investment Income, CE/Contract, Other	\$32.8	\$33.2	\$0.4	1.2%
TOTAL	\$528.6	\$553.1	\$24.5	4.6%

* The preliminary FY26 State Appropriations does not include additional revenue in the event legislation is passed providing performance funding for transfers to private institutions.

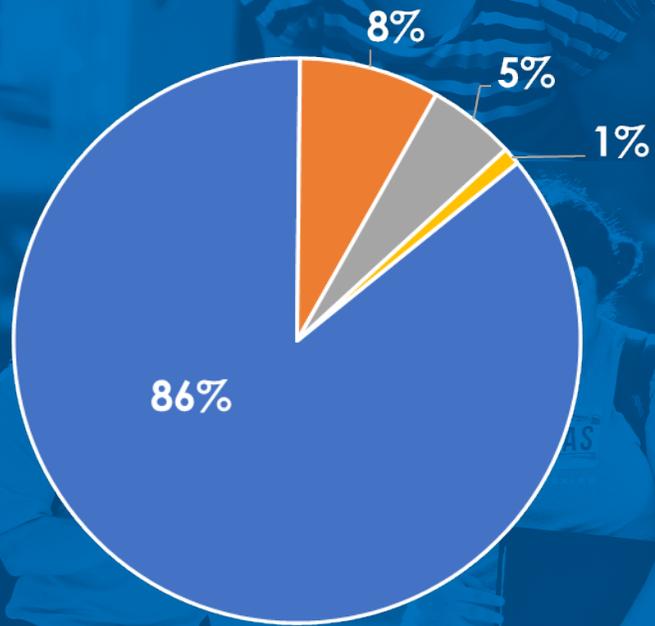
FY26 TUITION OVERVIEW & REQUEST FOR BOARD ACTION



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Tuition Revenue by Residency



- Bexar County
- Service Area +
- eRate - 100% Online
- Non-Tex Resident/International

Tuition Overview

* Board Action Requested – to approve the Fiscal Year/Academic Year 2025-26 Tuition & Fee Schedule

- **No tuition rate changes recommended**
- Access & Affordability
The ACD tuition rates continue to be the lowest of any Institution of Higher Education in our service area
- Rates for SCH
 - Bexar County \$109 per SCH
 - Service Area+ \$180 per SCH
 - eRate – 100% Online \$180 per SCH
 - Non-Texas/International \$327 per SCH

SCH = Semester Credit Hour



Special Program Tuition

Background: Special Program Tuition was implemented to provide sufficient revenue to fund high-cost programs and increase the number of employable graduates in critical high-demand occupations.

High-Cost of the program:

- High-cost equipment
- Lab supplies and techs
- Specialized/High-cost Faculty

Recommending additional sites for existing programs:

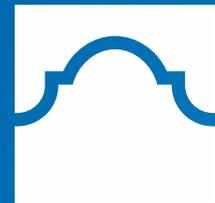
- Nursing (NLC)
- Computer Engineering Technology (NVC)
- Construction Technology (NLC)
- Engineering (NLC & NVC)
- Cybersecurity (PAC)



Board Actions Requested on March 25, 2025

Discussion and Possible Action on Acceptance of Tuition and Fee Schedule Effective Fall 2025

Thank you.



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Discussion and Possible Action on Tuition and Fee Schedule Effective Fall 2025

Presented to the Board Acting as Committee of the Whole on March 18, 2025 and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approve the attached Tuition and Fee Schedule for the Fiscal Year 2025-2026.”

PURPOSE

The purpose of this action is to obtain approval for the Alamo Colleges District’s Fiscal Year 2025-2026 Tuition and Fee Schedule for San Antonio College, St. Philip’s College, Northeast Lakeview College, Northwest Vista College and Palo Alto College.

BACKGROUND

The attached schedule reflects the following:

- No changes to the general tuition rates or fees
- Special Program Tuition – adding sites to existing programs
 - Nursing (NLC)
 - Computer Engineering Technology (NVC)
 - Construction Technology (NLC)
 - Engineering (NLC & NVC)
 - Cybersecurity (PAC)

IMPLICATIONS

Financial: Tuition and Fee Revenue for FY 2026

Strategic Plan: Goals 1 and 3: Student Success and Performance Excellence

Human Resources: N/A

Attachment: Tuition and Fee Schedule, Effective Fall 2025; Presentation

Shayne A. West
Associate Vice Chancellor for FP&A

Dr. Thomas Cleary
Interim Vice Chancellor for Finance and Administration

Dr. Mike Flores
Chancellor



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**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES**

Effective Fall 2025

FY 2025-2026

ALAMO COLLEGES DISTRICT SCHEDULE OF TUITION AND FEES

Alamo Colleges District Schedule of Refundable Tuition and Fees:

I see

Category	Amount
Tuition:	
Texas In-District (Bexar County) Per Semester Credit Hour	\$ 109.00
Texas Out-of-District (Service Area+) Per Semester Credit Hour	\$ 180.00
Non-Texas/International Non-Resident Per Semester Credit Hour	\$ 327.00
Online e-Rate Tuition (Students taking 100% online courses with no classes on campus):	
Texas In-District (Bexar County) Per Semester Credit Hour	\$ 109.00
Texas Out-of-District (Service Area+) Per Semester Credit Hour	\$ 180.00
Non-Texas Non-Resident Per Semester Credit Hour	\$ 180.00
International Non-Resident Per Semester Credit Hour	\$ 476.00
Summer Momentum Plan (SMP):	
3 SCH for Alamo Colleges students enrolled for the first time in Spring 2026	Free
6 SCH for Alamo Colleges students enrolled in Spring 2026 and taking 11 or fewer credits and were also enrolled in Fall 2025	Free
9 SCH for Alamo Colleges students enrolled in Spring 2026 taking 12 or more credits and were also enrolled in Fall 2025	Free
Free hours must be taken in the Summer 2026 term immediately following the Fall and Spring Terms, which qualified the student for the SMP. See www.alamo.edu for more information.	
AlamoBOOKS+:	
AlamoBOOKS+ (formerly Instructional Materials Fee) assessed to all students. AlamoBOOKS+ provides easy textbook rentals for eligible students through Barnes & Noble College, so students can have all required books and other instructional materials by the first day of class.	Included in Tuition
Student Activity Fee:	
Student Activity Fee, of \$3 per semester credit hour, will be assessed for all students.	\$ 3.00
Student Support Service Fee:	
\$25 per semester, with a maximum of \$50 per Academic Year. This fee is non-refundable	\$ 25.00
27 Hour Rule - Special Tuition:	
Students taking more than 27 hours of Developmental Education courses will be charged an additional rate of \$118 per semester credit hour for In-District and \$176 per semester credit hour for Out-of-District (Service Area+).	\$118/SCH In-District \$176/SCH Out-of-District
Any student, currently enrolled as of the official census date, who subsequently enrolls in a Flexible Entry class, within the same semester, will be assessed tuition as though another class was being added to the student's current load.	
Three-Peat:	
Students registering for a course for the third time will be charged the rate of \$384 per semester credit hour.	
International Education Fee:	
The International Education Fee, of \$1 per semester, will be assessed to all students. This fee is non-refundable.	\$ 1.00

**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES**

Effective Fall 2025

FY 2025-2026

ALAMO COLLEGES DISTRICT SCHEDULE OF TUITION AND FEES

Alamo Colleges District Schedule of Refundable Special Tuition:

College	Program	Program Tuition Per Semester Credit Hour
PAC	Veterinary Technology	\$ 45.00
PAC	Cosmetology	\$ 31.00
SAC/SPC/PAC/NLC	Nursing – RN	\$ 165.00
SPC	Nursing – PN/LVN	\$ 136.00
SAC	BSN Nursing	\$ 250.00
SAC	Fire Science	\$ 41.00
SAC	Law Enforcement	\$ 13.00
SAC	Mortuary Science	\$ 23.00
SPC	Vision Care Technology	\$ 64.00
SPC	Automotive Technology	\$ 19.00
SPC	Bio-medical Equipment Technology	\$ 15.00
SPC/NVC	Computer Engineering Technology	\$ 9.00
SPC	Aircraft Technology	\$ 67.00
SPC	Diesel Technology	\$ 53.00
SPC	Air Conditioning	\$ 24.00
SPC	Plumbing	\$ 13.00
SPC/NLC	Construction Technology	\$ 16.00
SPC	Electrical	\$ 22.00
SPC/PAC	Welding	\$ 33.00
SPC	Automotive Collision	\$ 18.00
SPC/PAC	CNC Manufacturing Technology (Industrial Technology)	\$ 42.00
SWC/PAC	Advanced Manufacturing Technology (AMT)	\$ 55.00
SPC	Health Information Technology	\$ 57.00
SPC	Histology	\$ 97.00
SPC	Medical Laboratory Technician/ Phlebotomy	\$ 105.00
SPC	Occupational Therapy Assistant	\$ 64.00
SPC	Physical Therapist Assistant	\$ 78.00
SPC	Radiography	\$ 88.00
SPC	Respiratory Care	\$ 84.00
SPC	Surgical Technology	\$ 58.00
SPC	Sonography	\$ 148.00
SPC	Invasive Cardiovascular	\$ 110.00
SPC	Tourism, Hospitality and Culinary Arts (THCA)	\$ 18.00
SAC	EMT - Paramedic	\$ 150.00
PAC	Dental Hygiene	\$ 170.00
NVC	Cloud Computing BAT	\$ 70.00
SPC	Cardiac Sonography	\$ 148.00
SPC/PAC	Cybersecurity BAT	\$ 150.00
SPC/PAC/NLC/NVC	Engineering	\$ 40.00

**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES
Effective Fall 2025
FY 2025-2026**

**ALAMO COLLEGES DISTRICT SCHEDULE OF TUITION AND FEES
Alamo Colleges District Schedule of Refundable Special Tuition (Continued):**

College	Program	Program Tuition Per Semester Credit Hour
SPC	Power Generation & Alternative Energy	\$ 15.00
All	Music - Two-semester credit hour Private Music Lesson	\$ 75.00
All	Music - One-semester credit hour Private Music Lesson	\$ 95.00

**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES
Effective Fall 2025
FY 2025-2026**

ALAMO COLLEGES DISTRICT SCHEDULE OF TUITION AND FEES

ALAMO COLLEGES DISTRICT SCHEDULE OF REFUNDABLE, CONTINUING EDUCATION TUITION AND FEES

Auditing Fee	\$65.00
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Continuing Education:

Tuition

Reimbursable Courses	\$2.90 - \$28/ Instrl. Hr.
Non-Reimbursable Course	Market Based
Apprenticeship Training	\$2.80/ Instrl. Hr.
Contract Courses	Market Based

Special fees may be charged depending on the course. All continuing education courses should fully recover direct and indirect costs.

Continuing education classes, which have been advertised or related to existing contracts and grants may not reflect an increase until a future quarter or the expiration of the contract or grant.

Community Service Program:	\$1.50 - \$3.50/ Instrl. hr.
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**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES**

Effective Fall 2025

FY 2025-2026

ALAMO COLLEGES DISTRICT SCHEDULE OF TUITION AND FEES

ALAMO COLLEGES DISTRICT SCHEDULE OF NON-REFUNDABLE FEES

Examination Fees:

Advanced Standing Examination Fee: per credit hour	\$	99.00
CLEP	\$	20.00
Correspondence Exam	\$	20.00

Returned Check/ACH Return Fee	\$	35.00
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Library Fines per day/per item (10 days max)	\$	-
Reserved Books: per day/per item (10 days max)	\$	1.00

College Prep Fee: per credit hour	\$	3.00
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Installment Payment Plan:

Administrative Set up Fee: per semester	\$	-
Late Fee, per each late payment	\$	10.00

Study Abroad Administrative Fee	\$	200.00
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Foreign Student Application Fee	\$	100.00
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Diploma (Duplicate)	\$	25.00
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Transcripts (1st set free):

Mailed	\$	10.00
Electronic	\$	5.00
Express		10 & \$35

ID Card Duplicate/Replacement	\$	10.00
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Parking Fines:

If paid within 10 days	\$	16.00
If not paid within 10 days	\$	21.00
If not paid within 20 days	\$	27.00

Scobee Admission		Varies
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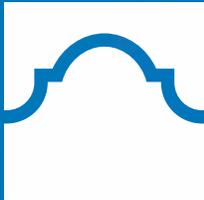
Student Processing Fee		
Transfer/Transient Evaluation	\$	100.00

SPC/SAC Internships- Accidental Insurance Coverage		Up to \$50
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Workshop Fees:

A fee is charged for workshops organized for special groups that may or may not carry semester credit hours. The amount of the fee, which is an addition to the required tuition, is announced at the time of the workshop.

Discussion and Possible Action for the Purchase of Temporary Employment Services



ALAMO
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Jody Eastland, MBA, FAHRMM, CMRP

District Director of Purchasing and Contract Administration



Board Policies in Support of Charges

D.2.2.1 (Procedure) Hiring Practices

Charges to the Chancellor

- Develop a sustainable program for recruitment and retention of high-quality talent.
- Develop a Career Readiness program with professional development opportunities to cross-train employees in pursuit of career growth



Purpose

This contract action provides for Alamo Colleges District ability to establish a pool of qualified service providers for the purchase of temporary employment services on an as needed basis in the following areas:

- Clerical and Administrative
- Early Childhood Education
- Information Technology
- Laborer
- Professional Services
- Administrator Level Positions



Impact

- 1. Efficiency:** Streamlines the process of sourcing and engaging service providers, saving time and effort when temporary employment services needs arise.
- 2. Consistency:** Allows for a more consistent process of obtaining temporary employment services.
- 3. Cost-effectiveness:** Facilitates competitive pricing and budget management by negotiating terms in advance with qualified providers.
- 4. Scalability:** Provides flexibility to address varying levels of demand.



Recommended Contract Award

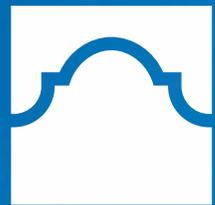
- **Type of Contract Action:** This minute order establishes a pool of vendors that allows the Talent, Organization & Strategic Innovation Department to engage in an as-needed basis with suppliers for temporary employment services
- **Contract Term:** The contracts will begin upon award and terminate January 31,2028 with the option for renewal for three one-year periods
- **SMWVBE:** App Maisters, Inc., Compunnel Software Group, Inc., Coolsoft, LLC, Dependable Business Solutions, HighCloud Solutions, Inc., Human Capital International, LLC, Labor on Demand, Net2Source, Inc., Purple Eagles Technology, Corp., SuiteMate Staffing, Solutions, Inc., Tri-Starr Personnel, LLC dba Tri-Starr Talent.
- **Local:** Dependable Business Solutions, Tri-Starr Personnel, LLC dba Tri-Starr Talent.
- **Non-Local:** 22nd Century Technologies, Buzz Clan, LLC, Childcare Careers, LLC, Manpower Group, Inc.
- **Funding:** Estimated \$1.2M annually; funding is not encumbered with this action and will be provided with each purchase.

Recommended Action on Minute Order to Approve the Purchase of Temporary Employment Services

We request this item be forwarded to the Regular Board meeting on March 25, 2025 for action.



Thank you.



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Appendix-Background

- A notice soliciting Request for Proposals (RFP) was advertised in the San Antonio Express News, La Prensa, and San Antonio Observer twice over a 42-day period. Additionally, Purchasing and Contract Administration sent notices to 157 potential Offerors.
- The fifty-nine responses received by the RFP deadline were evaluated by representatives from the office of the Associate Vice Chancellor for Talent, Organization and Strategic Innovation and the Purchasing and Contract Administration department, considering the Alamo Colleges District 's requirements.

As a result of this effort, the proposal submitted by : App Maisters, Inc., Compunnel Software Group, Inc., Coolsoft, LLC, Dependable Business Solutions, HighCloud Solutions, Inc., Human Capital International, LLC, Labor on Demand, Net2Source, Inc., Purple Eagles Technology, Corp., SuiteMate Staffing, Solutions, Inc., Tri-Starr Personnel, LLC dba Tri-Starr Talent.

- were recommended for contract award.

Discussion and Possible Action for the Purchase Temporary Employment Services

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to Board for approval on March 25, 2025.

MINUTE ORDER

"The Board of Trustees hereby awards a contract to the vendors as presented in Attachment A providing for the purchase of Temporary Employment Services for an estimated annual amount of \$1,200,000 inclusive of all proposed fees, as requested by the Office of the Associate Vice Chancellor for Talent, Organization and Strategic Innovation."

PURPOSE

This contract action provides for the purchase of temporary employment services. The Contractor is required to assist the Alamo Colleges District with establishing a ready supply of temporary personnel to fulfill the employment needs in areas such as Clerical, Administrative, Early Childhood Education, Information Technology, Laborer, and Professional.

These services complement the current personnel system to ensure that service delivery with specialized skill sets is provided without delay or interruptions. The scope of work requires the Contractor to provide the temporary employee at an hourly rate set by the Alamo Colleges District, who will pay the Contractor the amount providing for the temporary employee and the amount, as a percentage mark-up fee, to provide the services.

Additionally, the scope of work requires the Contractor to:

- Conduct a Texas State level background check, drug screening and/or other required screenings.
- Issue nametag identifying the employee as temporary agency employee.
- Provide timesheets to the temporary agency employee(s), prior to the start of the assignment.
- Process timesheets; and distribute payments to the temporary employee.
- Provide reports regarding college/department, bill rate, and date worked, job description, number of hours.

BACKGROUND

A notice soliciting Request for Proposals (RFP) was advertised in the San Antonio Express-News, La Prensa and the San Antonio Observer twice over a thirty-five-day period. Additionally, Purchasing and Contract Administration sent notices to 157 potential Offerors. The fifty-nine responses received by the RFP deadline were evaluated by representatives from the office of the Associate Vice Chancellor for Talent, Organization and Strategic Innovation and the Purchasing and Contract Administration department, considering the Alamo Colleges District 's requirements. As a result of this effort, multiple contracts are recommended for award on a best value basis.

An evaluation process to formally award multiple contracts to various Offerors was conducted to reduce the delays in repetitive bidding; expand the range of services; and to ensure services are available when needed. Services will be purchased on an as needed basis and the actual amount paid will be based on the amount of services purchased. Each contract awarded by the Board of Trustees, because of the RFP, will begin upon the award and terminate January 31, 2028, and automatically renew for three, one-year periods. The contracts awarded to App Maisters, Inc.; Compunnel Software Group, Inc.; Coolsoft, LLC; Dependable Business Solutions; HighCloud Solutions; Inc., Human Capital International, LLC; Labor on Demand; Net2Source, Inc.; Purple Eagles Technology, Corp.; SuiteMate Staffing Solutions, Inc.; and Tri-Starr





ATTACHMENT A
VENDOR AWARDS

VENDOR	RFP PERFORMANCE ITEMS
22nd Century Technologies, Inc.	Item No. 2
App Maisters, Inc.	Item No. 4
BuzzClan, LLC	Item No. 1, 4
Childcare Careers, LLC	Item No. 2
Compunnel Software Group, Inc	Item No. 4
Coolsoft, LLC	Item No. 5
Dependable Business Solutions	Item No. 1
HighCloud Solutions, Inc.	Item No. 6
Human Capital International, LLC	Item No. 3
Labor on Demand	Item No. 1, 3, 5
Manpower Group, Inc.	Item No. 4
Marathon Staffing	Item No. 2, 3, 4, 5
MMC Group, LP	Item No. 2
Net2Source, Inc.	Item No. 6
Openwork, LLC	Item No. 1, 3
Purple Eagles Technology, Corp.	Item No. 5, 6
SuiteMate Staffing, Solutions, Inc.	Item No. 1, 3
Tri-Starr Personnel, LLC dba Tri-Starr Talent	Item No. 2, 5, 6



ATTACHMENT B PRICE TABULATION
Purchase Temporary Employment Services

Due to the size (37 vendors over 6 job category groups) I am putting the bid tab together in a separate word document and will combine all sections once combined into one .PDF this morning.

Terry



ATTACHMENT C EVALUATION CRITERIA
Purchase Temporary Employment Services

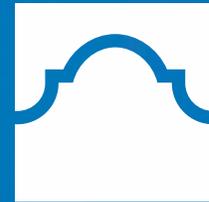
Criteria	Maximum Points
Purchase Price	30
Quality of Vendors Goods and Services	30
Extent to Which the Goods and Services Meet the District's Needs	40
Total	100

Alamo Colleges District Workforce Report

March 18, 2025

Xavier Urrutia / Dr. Sammi Morrill

Interim Vice Chancellor / Associate Vice Chancellor
Economic and Workforce Development



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Partner Updates

Adrian Lopez, CEO, Workforce Solutions Alamo

▪ **Local Plan**

- Ongoing finalization of local plan details
- Details posted on the website, welcoming submissions for feedback

▪ **New Career Center - Port San Antonio**

- Grand Opening of new location occurred March 10
- Space available for training and labs



▪ **WARN (Worker Adjustment and Retraining Notification) Notices**

- There have been some recent WARN notices, indicating layoffs of 50 or more employees by certain organizations
- Notable notices come from immigrant-serving agencies such as Catholic Charities and Raices, which are laying off staff due to loss of federal funding
- Overall, there have been about 25 to 30 WARN notices in the past year—considered not a large number, but still being monitored closely



Partner Updates

Francisco Martinez, President and Chief Executive Officer, Project Quest

- **U.S. Department of Labor (DOL) Funding**

- Previous funding was paused due to executive orders related to DEI and equity plan requirements from the previous administration
- End of February, received a new order from the DOL canceling the existing pause
- Funding balance of approximately \$530,000 will now be available to support individuals without other funding sources, contingent on eligibility based on WIOA guidelines

- **New Funding Announcement - Adult Career Education Program (Texas ACE)**

- \$600K grant in partnership with Alamo Colleges
- Funding awarded for an 18-month period to support students in the community college system
- Excitement about the partnership's success and ongoing support for students



ACD EWD Updates

Sammi Morrill, Ph.D., Associate Vice Chancellor, EWD Operations

▪ **Perkins Reallocation**

- Received approximately \$492,000 in Perkins reallocation
- Total Perkins funding now exceeds \$3.1 million, making us the highest funded community college in Texas for Perkins dollars
- Perkins funds are used to enhance career and technical education programs

▪ **JCB Quarterly Partner Meeting (February 20th)**

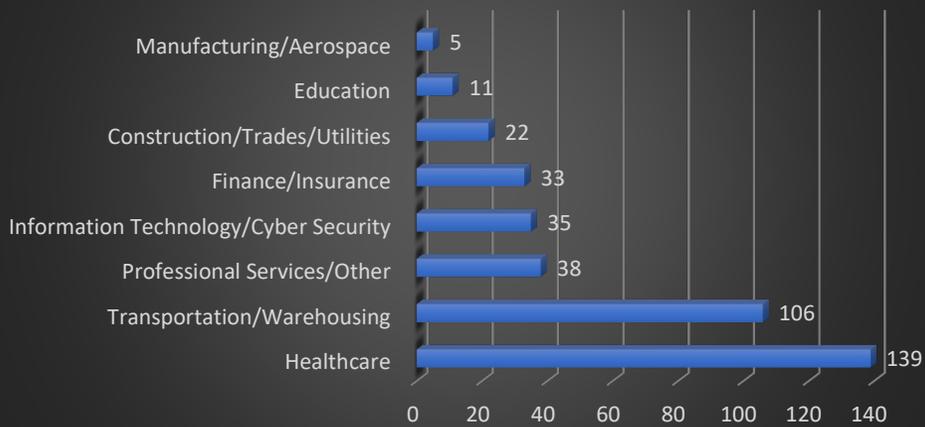
- Presented Alamo Colleges' portfolio in manufacturing and logistics
- Attendees included representatives from St. Phillips, Palo Alto, several ISDs, and employers
- The meeting emphasized collaboration for workforce development

▪ **Manufacturing Needs**

- Growing need for awareness and marketing in the manufacturing sector due to expansions (e.g., Toyota, Navistar)
- Engaged with Toyota to discuss career pathways and opportunities, including certified production and industrial maintenance



Total By Industry



Qualifying Jobs (\$31,200 Yr/Benefits)	360
Non-Qualifying Jobs: Make less than \$31,200 yr (12) benefits not offered (11)	29
Overall jobs (Qualifying & Non-Qualifying)	389

Targets	Annual Target	YTD Total	% Met
% Placed in Qualifying Job w/in 6 Months	80%	62%	78%
% Placed in Qualifying Job w/in 12 Months		75%	

Average Earnings	
Hourly Wage	Yearly Wage
\$ 21.35	\$44,287

Employers Who Hired
225

Healthcare	139
Medical Assistants (31-9092)	46
Medical Records Specialists (29-2072)	15
Medical Secretaries and Administrative Assistants (43-6013)	16
Registered Nurses (29-1141)	12
Dental Assistants (31-9091)	9
Licensed Practical and Licensed Vocational Nurses (29-2061)	10
Surgical Technologists (29-2055)	8
Medical and Health Services Managers (11-9111)	3
Pharmacy Technicians (29-2052)	5
Phlebotomists (31-9097)	2
Nursing Assistants (31-1131)	4
Health Information Technologists and Medical Registrars (29-9021)	3
Cardiovascular Technologists and Technicians (29-2031)	2
Emergency Medical Technicians (29-2042)	2
Community Health Workers (21-1094)	1
Respiratory Therapists (29-1126)	1
Transportation/Warehousing	106
Heavy and Tractor-Trailer Truck Drivers (53-3032)	91
Operating Engineers and Other Construction Equipment Operators (43-3011)	3
Bus and Truck Mechanics and Diesel Engine Specialists (49-3031)	2
Automotive Service Technicians and Mechanics (49-3023)	6
Logisticians (13-1081)	2
Tractor-Trailer Truck Drivers (53-3032)	2
Professional Services/Other	38
Data Scientists and Business Intelligence Analysts (15-2051)	10
Customer Service Representatives (43-4051)	9
General and Operations Managers (11-1021)	4
Medical Secretaries and Administrative Assistants (43-6013)	2
Training and Development Specialists (13-1151)	7
Police and Sheriff's Patrol Officers (33-3051)	2
Chefs and Head Cooks (35-1011)	1
Management Analysts (13-1111)	1
Paralegals and Legal Assistants (23-2011)	1
Human Resources Specialists (13-1071)	1
Information Technology/Cyber Security	35
Computer User Support Specialists (15-1231)	20
Computer Network Support Specialists (15-1232)	8
Information Security Analysts (15-1212)	3
Network and Computer Systems Administrators (15-1244)	3
Computer Systems Analysts (15-1211)	1
Finance/Insurance	33
Bookkeeping, Accounting, and Auditing Clerks (43-3031)	17
Customer Service Representatives (43-4051)	10
Claims Adjusters, Examiners, and Investigators (13-1031)	4
Accountants and Auditors (13-2011)	1
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products (41-4011)	1
Construction/Trades/Utilities	22
Electricians (47-2111)	9
Heating, Air Conditioning, and Refrigeration Mechanics and Installers (49-9091)	5
Welders, Cutters, Solderers, and Brazers (51-4121)	3
Operating Engineers and Other Construction Equipment Operators (43-3011)	2
Carpenters (47-2031)	2
Industrial Engineering Technologists and Technicians (17-3026)	1
Education	11
Secondary School Teachers, Except Special and Career/Technical Education (25-2011)	5
Elementary School Teachers, Except Special Education (25-2021)	3
Middle School Teachers, Except Special and Career/Technical Education (25-2031)	2
Special Education Teachers, Middle School (25-2057)	1
Manufacturing/Aerospace	5
Production, Planning, and Expediting Clerks (43-5061)	3
Industrial Engineering Technologists and Technicians (17-3026)	1
Aircraft Mechanics and Service Technicians (49-3011)	1

LOIS EWANG

Company
HCA Healthcare

Position
Health Information
Management Specialist

Occupational Code
Health Information
Technologists and Medical
Registrars
(29-9021)

Program:
Health Information
Technology, A.A.S.



"My program director shared how Ready to Work can help pay for the program and save our financial aid. Mind you, it helped me in ways I didn't even know. I was able to pay off some outstanding debts, which I am very grateful for."

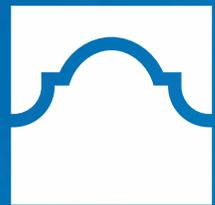
Data as of 02/16/2025



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Thank you.



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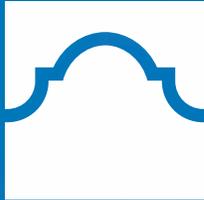
Discussion and Possible Action to Approve Contract Award For Alamo Colleges District

- St. Philip’s College (SPC) Watson Fine Arts Center – HEB Black Box Theater Addition

Brian Schonefeld

Director, Construction Management

March 2025



ALAMO
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Board Policies in Support of Charges

C.2.3 Facilities and Grounds Management

- Maintenance and Operations: The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and the general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.
- Preventive Maintenance: The College District administration shall prepare, budget, and execute an annual preventive maintenance program.

Charges to the Chancellor

- *Student Success (Charge 2)*
- *Institutional Excellence and Continuous Improvement (Charge 9)*



Watson Fine Arts Student Impact

Program Support

- Drama courses are part of the Creative Arts (50) Core
- Supports 894 students
- Enhanced lab/classroom space for theater instruction as part of the academic program
- Drama program provides a vital community engagement partnership
- Separate theater venue for performances allows opportunity to host college and community events

Building Features

- 50,360 GSF existing space
- Auditorium and lobby space
- Performing arts labs (prop, costume, etc)
- Fine arts studios and kiln
- Office space



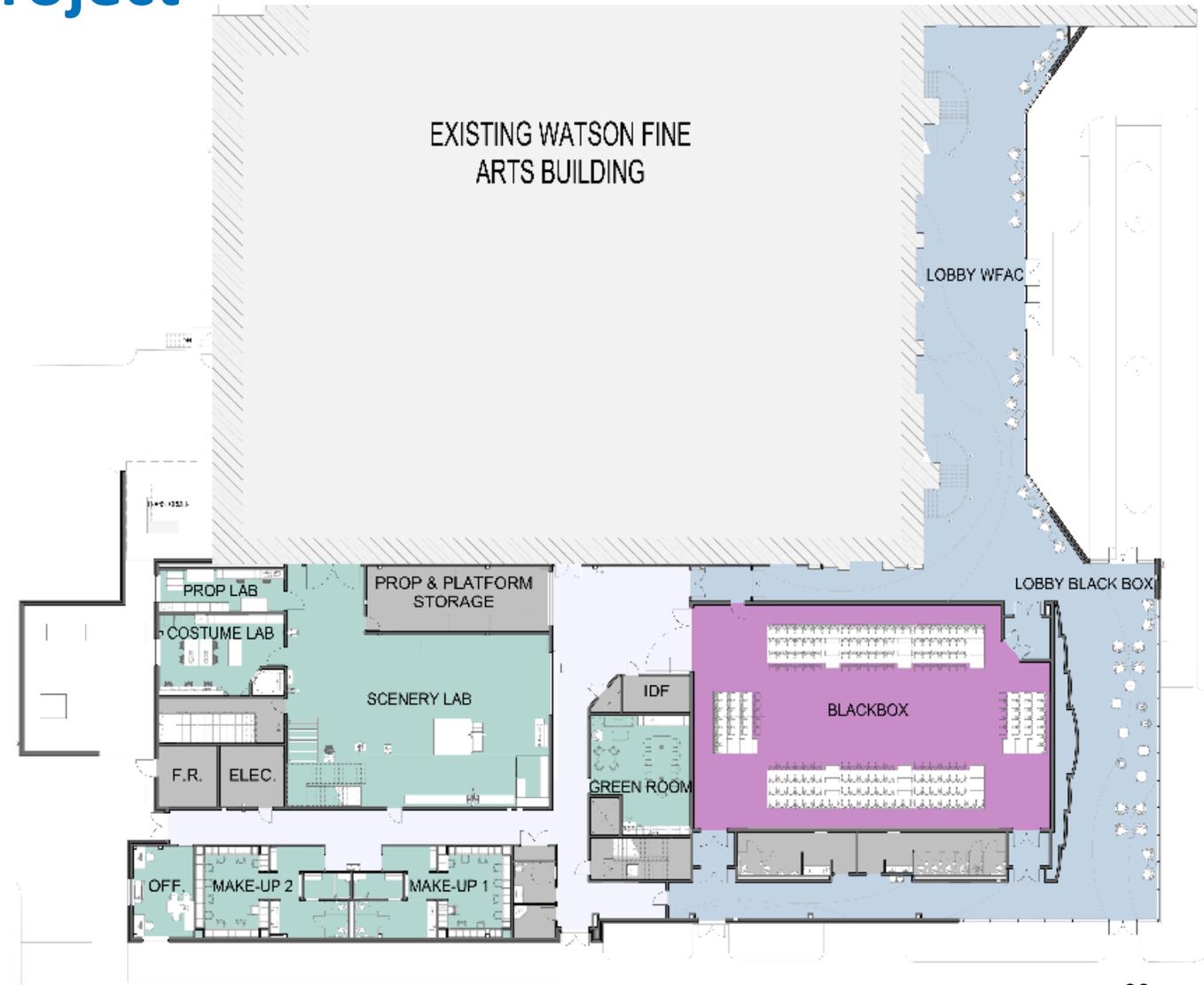
Black Box Theater Addition Project

- **Scope of Work:**

- 25,191 GSF new footprint
- Theater space
- Prop lab & storage
- Scenery lab
- 2-story scenery panel storage
- Costume workshop & storage
- Dressing rooms & green room
- Offices

- **Project information:**

- Architect: PBK and B&A Architects
- Acquisition: Request for Proposal
- Contract Cost: \$18,556,100
- Estimated Construction Start: April 2025
- Estimated Completion: September 2026



Black Box Theater Addition Contract Award

- Proposals were requested with full and open competition for competitive sealed bids
- 32 construction contractors expressed interest, 3 submitted proposals. The responding contractors were evaluated with a best value source selection approach considering qualifications and price.
- General Contractor Flintco, LLC was selected to provide services for a cost of work valued at \$18,556,100.
- SMWVBE: 15%

Description	Cost	Funding Source
Project Design	\$ 1,091,099	Title III Funds
Other Soft Costs	\$ 1,853,921	Title III Funds
Furniture, Fixtures and Equipment	\$ 1,213,333	Title III Funds & HEB Donation
Construction Award Cost	\$18,556,100	Title III Funds
Contingency (5%)	\$ 927,805	Title III Funds
Total Project Costs	\$23,642,258	Title III Funds



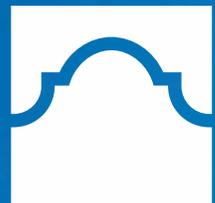
March 2025 Minute Order Action:

Discussion and Possible Action on Approval to contract award for competitive Request for Proposal Contract for Alamo Colleges District, St Philip's College:

1. Black Box Theater Addition – Approve \$18,556,100 contract award with Flintco, LLC plus additional 5% owner's contingency held outside the contract. Awarded as a firm fixed price contract



Thank you.



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Discussion and Possible Action for the Purchase of Construction Services for Watson Fine Arts Center Black Box Theater Addition - St. Philip’s College

Presented to the Board Acting as Committee of the Whole on March 18,2025 and now presented to the Board for approval on March 25,2025.

MINUTE ORDER

"The Board of Trustees hereby awards a contract providing for the Purchase of Construction Services for Watson Fine Arts Center Black Box Theater Addition for Alamo Colleges District – St. Philip’s College to Flintco, LLC for the amount of \$18,556,100 plus 5% owner’s contingency held outside the contract, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

PURPOSE

This contract action provides for the for Purchase of Construction Services for **Watson Fine Arts Center Black Box Theater Addition- St. Philip’s College** as prepared by PBK Architecture. The project scope consists of furnishing all materials, equipment, tools and labor needed to complete the new construction. The center will accommodate St. Philip’s Colleges growing student population. The work will occur during normal business hours and weekends and be completed approximately 365 calendar days following notice to proceed.

BACKGROUND A notice soliciting Request for Proposals (RFP) was advertised in the San Antonio Express-News and La Prensa twice over a 42-day period. Additionally, the Purchasing and Contract Administration sent notices to 83-potential Offerors. The 3-responses received by the RFP deadline were evaluated by representatives from Project Management, architectural firm, and Facilities Operations and Construction Management, considering the Alamo Colleges District specifications and requirements. As a result of this effort, the proposal submitted by Flintco, LLC is recommended for award on the basis of best value. The contract awarded to Flintco, LLC will contribute to the Alamo Colleges District, Small, Minority, Woman, and Veteran Owned Business Enterprise (SMWVBE) program Aspirational Goals.

IMPLICATIONS

Financial: \$18,556,100

Funding Source: Title III Grant

Strategic Plan: Goal I – Student Success; Goal III - Performance Excellence

Employee Services: None

ATTACHMENTS: Price Tabulation, Evaluation Criteria

Jody Eastland Date
Director of Purchasing and Contract Administration

Gregory L. McClure Date
Vice Chancellor for Facilities Operations & Construction Management

Dr. Thomas Cleary Date
Interim Vice Chancellor for Finance & Administration

Dr. Mike Flores Date
Chancellor



PRICE TABULATION
PURCHASE OF CONSTRUCTION SERVICES FOR WATSON FINE ARTS CENTER BLACK BOX THEATER ADDITION
at ALAMO COLLEGS DISTRICT-ST. PHILIP'S COLLEGE

Vendors	FLINTCO	GILBANE BUILDING COMPANY	STRUCTURE TONE SOUTHWEST LLC
1. Base Offer	\$18,350,000.00	\$22,676,489.00	\$19,400,000.00
2. Alternates			
ALTERNATE NO. 1 DEDUCT Lobby Addition: Base Bid Item: Lobby Addition, as indicated on Drawings. Deduct Item: Lobby foundation, mud slab, piers, sump pump, and sitework.	-\$133,000.00	-\$1,158,462.00	-\$133,000.00
Alternate No 2A - Deduct	-\$15,000.00		-\$15,000.00
Alternate No 2B - Deduct	-\$20,000.00	-\$30,000.00	-\$19,000.00
Mud Slab: Base Bid Item: Mud Slab in Crawl space, as indicated on Drawings. Deduct Option A: Provide concrete sidewalk/path at locations indicated on Drawings, provide earth for remaining areas. Deduct Option B: Provide exposed earth throughout crawlspace, in lieu of mud slab.			
ALTERNATE NO. 3- DEDUCT Lobby Addition: Base Bid item: Lobby Addition, as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO REMOVE THE LOBBY ADDITION IN FRONT OF THE EXISTING WATSON THEATER ENTRANCE. THIS IS TO INCLUDE 1 AHU, ASSOCIATED DUCTWORK, ROOF ASSEMBLY, STRUCTURAL FRAMING, ACCOUSTICAL CEILING CLOUDS, DECORATIVE LIGHTS, INTERIOR AND EXTERIOR LINEAR LIGHTS, BRICK, CURTAIN WALL, CANOPY, EXTERIOR DIGITAL DISPLAYS, TERRAZZO FLOORING, INCLUDING IN THE EXISTING WATSON LOBBY, AND MODIFICATIONS TO THE EXISTING STAIR TOWERS.	-\$1,200,000.00	NO BID	-\$1,400,000.00
ALTERNATE NO 4- DEDUCT Back of house Base Bid item: as indicated on Drawings Deduct item PROVIDE SEPARATE PRICING TO SHELL OUT THE FOLLOWING AREA OF ROOMS IN THE BACK OF HOUSE AREA: PROP LAB, COSTUME LAB, COSTUME STORAGE, PROP & PLATFORM STORAGE, ANS SCENERY LAB. THIS INCLUDES BUT NOT LIMITED TO THE ELECTRICAL, DUST COLLECTION, COMPRESSED AIR SYSTEM FOR THE TOOLS IN THE SCENE SHOP	-\$269,000.00	-\$120,000.00	TBD



<p>ALTERNATE NO 5-DEDUCT lobby reduction Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO REDUCE THE BLACKBOX LOBBY BY 300 SQUARE FEET.</p>	<p>-\$47,000.00</p>	<p>No BID</p>	<p>-\$68,000.00</p>
<p>ALTERNATE NO 6-DEDUCT Lobby HVAC system Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO COMBINE THE 2 LOBBY AHU'S INTO A SINGLE UNIT.</p>	<p>-\$6,000.00</p>	<p>-\$15,000.00</p>	<p>-\$23,000.00</p>
<p>ALTERNATE NO 7-DEDUCT Prop & Platform Storage Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO REMOVE THE WALLS BETWEEN SCENERY LAB 167 AND PROP & PLATFORM STORAGE 166. THIS WOULD INCLUDE REMOVING DOORS 166A AND 166B</p>	<p>-\$6,000.00</p>	<p>-\$16,000.00</p>	<p>TBD</p>
<p>ALTERNATE NO 8-DEDUCT Curtainwall: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO REMOVE THE CURTAINWALL SYSTEM FROM ABOVE THE EXTERIOR CANOPIES AND REPLACE WITH BRICK.</p>	<p>NO BID</p>	<p>NO BID</p>	<p>\$3,000.00</p>
<p>ALTERNATE NO 9-DEDUCT Curtainwall: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING TO REPLACE CURTAINWALL SYSTEM WITH STOREFRONT SYSTEMS AND ADD STRUCTURAL FRAMING AS REQUIRED TO STACK STOREFRONT SYSTEM TO MAINTAIN THE OVERALL SAME SIZE AS THE CURTAINWALL.</p>	<p>NO BID</p>	<p>NO BID</p>	<p>TBD</p>
<p>ALTERNATE NO 10-ADD RGBW lighting: Base Bid item: as indicated on Drawings Deduct item: PROVIDE ALTERNATE PRICING TO INSTALL RGBW LIGHT FIXTURES IN LIUE OF SCHEDULES LIGHT FIXTURES FOR THE FOLLOWING ROOMS: 155, 156, 156.1, 158. INCLUDE CONDUIT PATHWAY FOR DMX CONTROLS WIRE</p>	<p>\$118,000.00</p>	<p>\$145,000.00</p>	<p>TBD</p>



ALTERNATE NO 11-ADD Site Bollards: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR THE 3 SITE BOLLARDS LOCATED AT THE SOUTHWEST CORNER OF THE DRIVE CIRCLE	\$1,500.00	NO BID	\$3,000.00
ALTERNATE NO 12-ADD sump pumps: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR THE ALARM SYSTEM SERVING THE CRAWLSPACE SUMP PUMPS.	\$3,000.00	NO BID	TBD
ALTERNATE NO 13-ADD Data conduits: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR THE CONDUITS BETWEEN THE NEW IDF ROOM AND THE EXISTING WATSON - KEYNOTE 'C18' ON TN-101.	\$4,900.00	\$20,000.00	TBD
ALTERNATE NO 14-ADD bypass valves: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR THE MOTORIZED CHILLED WATER BYPASS VALVE	\$2,700.00	NO BID	TBD
ALTERNATE NO 15-ADD Water Softener: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR WATER SOFTENER SYSTEM.	\$29,500.00	NO BID	TBD
ALTERNATE NO 16-ADD Finishes in Watson: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE PRICING FOR ALL FLOOR FINISHES WITHIN THE EXISTING WATSON BUILDING, INCLUDE DEMOLITION, PREP, AND INSTALLATION.	\$44,000.00	NO BID	TBD
ALTERNATE NO 17-ADD Signage warranty: Base Bid item: as indicated on Drawings Deduct item: PROVIDE SEPARATE COST FOR A 5 YEAR EXTENDED WARRANTY ON BACKLIT SIGNAGE - 'HEB' WALLS AND BUILDING SIGNAGE ON THE CANOPY.	\$2,500.00	NO BID	\$2,300.00



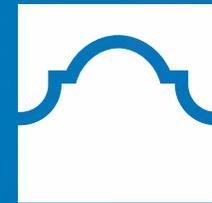
EVALUATION CRITERIA

**Purchase of Construction Services for Watson Fine Arts Center Black Box Theater Addition
at Alamo Colleges District – St. Philip’s College**

Criteria	Maximum Points
Price components	40
Offeror’s Experience & Reputation	24
Offeror’s Past Performance with Owners	14
Subcontractors & Suppliers – Small, Minority, Veteran and/or Women Business Enterprise (SMWVBE)	8
Project Management Performance and Resources	14
Total	100

Discussion and Possible Action to Amend the Guaranteed Maximum Price (GMP)

- Northwest Vista College Manzanillo Hall Renovation
- Eastside Education and Training Center Renovation



ALAMO
COLLEGES
DISTRICT

Brian Schonefeld

Director, Construction Management

March 2025



Board Policies in Support of Charges

C.2.3 Facilities and Grounds Management

Change Orders: Change orders of \$200,000 and over shall be reviewed and recommended by the building committee of the Board before submission to the full Board for approval. If less than \$200,000, change orders shall be approved by the Chancellor or designee provided that the originally approved contract amount, plus contingency, is not exceeded. Additionally, a change order or aggregate total of change orders that would put it beyond the contract amount plus contingency, shall be submitted to the full Board for approval.

Charges to the Chancellor

- *Student Success (Charge 2)*
- *Institutional Excellence and Continuous Improvement (Charge 9)*



Manzanillo Hall Student Impact

- Versatile spaces for fostering an engaged college community focused on student success.
- Supports more than 20,000 students.
 - Administration
 - Colleges Services
 - Technical Support
 - Innovation Center



MTN NVC Pkg 2: Manzanillo Hall Renovations

- GMP Amendment increase amount: \$1,650,000
- Increase request supports:
 - Replace 26-year-old carpeting with Luxury Vinyl Tile (LVT)
 - Replace aged and discolored ceiling tiles and grid system
 - Repaint interior walls on both floor levels
 - Replace breakroom counters to meet ADA compliance
 - Upgrade lighting controls to support new light fixtures

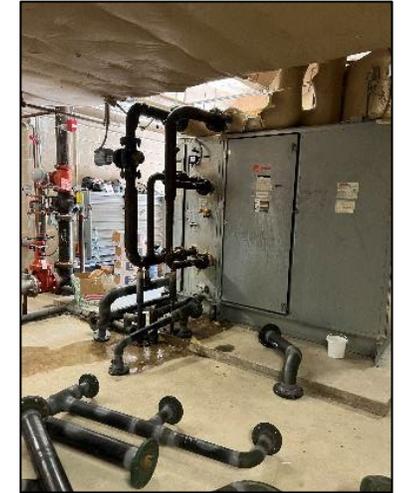


MTN NVC Pkg 2 Scope of Work

- Current Scope of Work: Renovation of fire and life safety systems, generator replacement, light fixture replacements, elevator refurbishment, air handler unit refurbishment, air handler unit replacements, air terminal unit replacements, and HVAC controls upgrades.
- MTN NVC Pkg 2 Buildings: Manzanillo Hall, Mountain Laurel Hall and Huisache Hall.
- Current Total Project Cost/Budget



Air Terminal Unit Replacement



Air Handler Unit Refurbishment

Description	Cost	Fund Source
Project Design	\$ 498,163	MTN
Soft Cost	\$ 360,445	MTN
Construction Cost	\$ 9,456,468	MTN
Total Project Cost	\$10,315,076	MTN



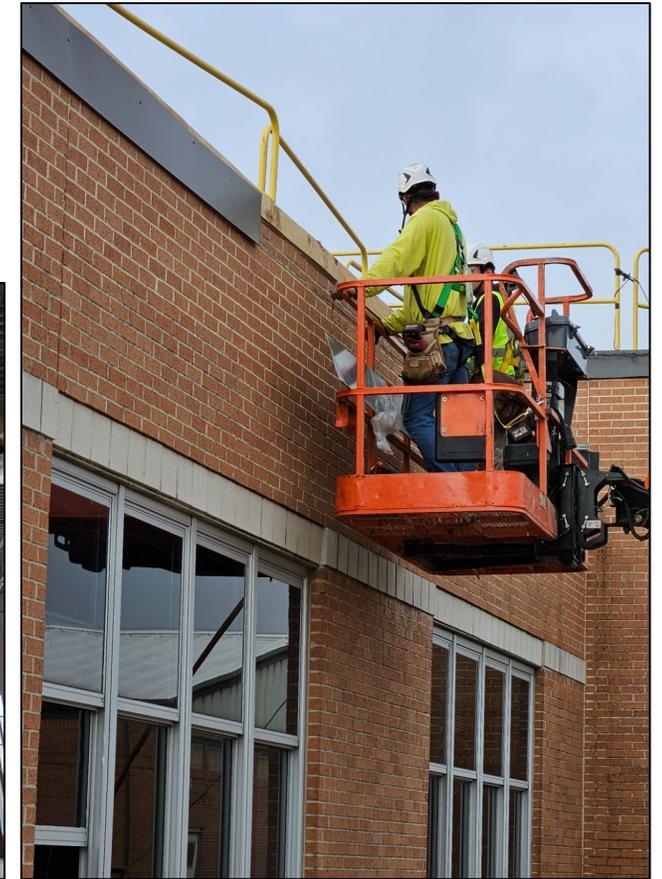
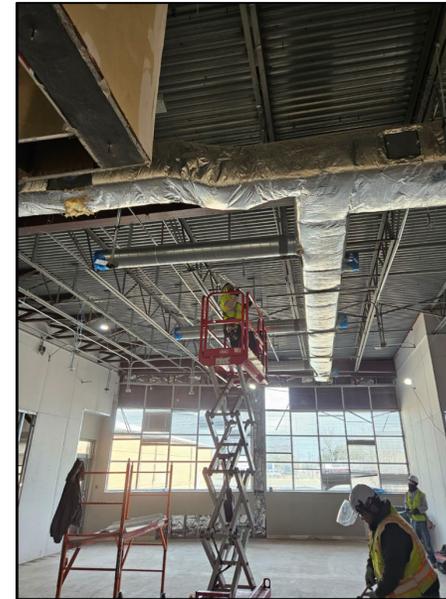
Eastside Education & Training Center – Student and Community Impacts

- 56,654 GSF, 4-building Center
- Outreach to approximately **1,700 residents** from one of the most economically distressed areas of the City with **7 unique programs**
- Unprecedented access to career pathways and/or higher education opportunities that promote individual empowerment and prosperity
- Significantly expands the capacity to support prospective and active learners and offer new workforce training programs.
 - Welcome Center
 - Event Space and Prep. Kitchen
 - Assessment Center
 - Computer Labs
 - **Healthcare Careers** - Classrooms and Skills Lab
 - **Construction Careers** – Classrooms, Lab, Outdoor Extended Space
 - **Advocacy Center**: Food Pantry and Clothing Closet.



Eastside Education & Training Center Renovations

- Amendment increase amount: \$2,336,235
- Increase request supports:
 - Code compliance - horizontal assembly for fire rated ceiling
 - Electrical upgrades including new switchgear, upgraded transformer, and feeders
 - HVAC upgrades including a new ductless mini split in Construction Careers Building, new roof hoods, updated fan terminals, and fan coil units
 - Ceiling replacement
 - Interior door and door frame replacement
 - Cabinetry replacement



Eastside Education & Training Center Scope of Work

- Current Scope: exterior window replacement, main electrical services, electrical distribution system renewal, air handler replacement and renewal, plumbing fixture renewal, networking and wi-fi system, security cameras, and interior finishes renewal (flooring, ceiling tile, painting)
- Total Project Cost/Budget



Description	Cost	Fund Source
Project Design	\$ 1,408,879	MTN
Other Soft Costs	\$ 225,493	MTN
Furniture, Fixtures and Equipment	\$ 568,676	MTN
Construction Cost	\$19,556,067	MTN & PM
Total Project Costs	\$21,759,116	MTN & PM

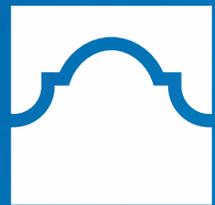


March 2025 Minute Order Action:

Discussion and Possible Action to Amend the Guaranteed Maximum Price (GMP) for Alamo Colleges District - Maintenance Tax Note 2022-Funded Projects:

1. NVC Package 2 Renovations - GMP Amendment for contract awarded to Noble Texas Builders, in the amount of \$1,650,000, amending the GMP from \$7,806,468 to \$9,456,468.
2. SPC Package 1 Eastside Education & Training Center Renovation - GMP Amendment for contract awarded to Gilbane Building Company, in the amount of \$2,336,235, amending the GMP from \$17,122,832 to \$19,459,067.

Thank you.



ALAMO
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DISTRICT



Discussion and Possible Action on Amending the Guaranteed Maximum Price (GMP) for Construction Manager at Risk Contracts for Alamo Colleges District – Northwest Vista College and Eastside Education and Training Center - Maintenance Tax Note 2022-Funded Projects

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

"The Board of Trustees hereby amends the GMP for Construction Manager at Risk contract and budgeted contract amounts; and delegates authority to negotiate and award change orders exceeding policy limits within this approved budget amount, and to extend the project timeline, to Chancellor or delegate, subject to negotiation of documentation on terms acceptable to District counsel as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

- 1. NVC Package 2 Renovations - GMP Amendment for contract awarded to Noble Texas Builders, in the amount of \$1,650,000, amending the GMP from \$7,806,468 to \$9,456,468.**
- 2. SPC Package 1 Eastside Education & Training Center Renovation - GMP Amendment for contract awarded to Gilbane Building Company, in the amount of \$2,336,235, amending the GMP from \$17,122,832 to \$19,459,067."**

PURPOSE

GMP Amendment for Northwest Vista College, Manzanillo Hall to replace old and dilapidated interior finishes and ceilings. Also upgrades breakroom counters to meet accessibility standards and lighting replacement to energy efficient, sustainable fixtures and controls.

GMP Amendment for Eastside Education and Training Center to apply program contingency savings to recover scope originally excluded due to project budget constraints at the time. Work includes HVAC for Construction Careers, additional HVAC repairs, electrical work, interior finishes, and new sidewalk for improved access.

BACKGROUND

September 27, 2022 Board Actions

- Approved project list for Maintenance Tax Note Funding
- Approved project list for Preventive Maintenance Funding
- Approved demolition budget for select buildings replaced by recent /ongoing new construction

April 18, 2023 Board Actions

- Approved the pool of qualified construction managers

The MTN22 Program includes 65 separately named projects, District-wide – grouped into 25 contract packages to simplify contracting activities.



The scope of the work primarily includes repair and replacement of various facility systems which are past or at the end of useful life; water distribution, natural gas service, mechanical/HVAC systems, building automation controls, electrical distribution, lighting, and fire and life safety systems. Work also includes some associated interior finish work.

IMPLICATIONS

Financial: Maintenance Tax Note CY2022 funds

Objective: I. Student Success and III. Performance Excellence

Employee Services: None

ATTACHMENTS: Presentation

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor Finance &
Fiscal Services

Gregory L. McClure
Associate Vice Chancellor for Facilities
Operations & Construction Management

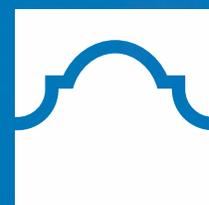
Dr. Tom Cleary
Interim Vice Chancellor for
Finance & Administration

Dr. Mike Flores
Chancellor



Revision of Policy B.05.04 to Increase the Settlement Authority of the Chancellor

Ross Laughead, JD
General Counsel



ALAMO
COLLEGES
DISTRICT



Background

Policy B.5.4 implements several delegations of authority to the Chancellor.

The delegation of authority regarding settlement of claims is limited to \$15,000 and there is no explicit delegation of authority to respond to claimant settlement offers which exceed the delegated amount (for example, to reject).

Numerous claims are received annually, and the current practice is that all claimant settlement offers, however outlandish, must be presented to the Board.

Proposed Revisions

The proposed revisions increase the Chancellor's settlement authority to \$100,000.

The proposed revisions also explicitly delegate to the Chancellor authority to respond to claimant settlement offers which exceed the delegated amount.

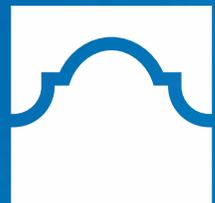
A non-substantive clarification to the delegation of authority for agreements not requiring the expenditure of College District funds has also been made.

Action Requested

Approval of the proposed revision to Policy B.05.04.



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Revision of Policy B.5.4

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

"The Board approves revised Policy B.05.04, substantially in the form attached."

PURPOSE

To expand the delegation of settlement authority to the Chancellor.

BACKGROUND

Policy B.5.4 implements several delegations of authority to the Chancellor.

The delegation of authority regarding settlement of claims is limited to \$15,000 and there is no explicit delegation of authority to respond to claimant settlement offers which exceed the delegated amount (for example, to reject).

The proposed revisions increase the Chancellor's settlement authority to \$100,000.

The proposed revisions also explicitly delegate to the Chancellor authority to respond to claimant settlement offers which exceed the delegated amount.

A non-substantive clarification to the delegation of authority for agreements not requiring the expenditure of College District funds has also been made.

IMPLICATIONS

Financial: None

Strategic Objective: Goal III – Performance Excellence

Human Resources: None

ATTACHMENTS

Attachments: Revised Policy B.05.04 redline
Revised Policy B.05.04

Daphene Carson 3/6/25

Dr. Daphene Carson Date
Director of Ethics, Compliance & Policy

Ross Laughead Date
General Counsel

Linda Boyer-Owens

Linda Boyer-Owens Date
Associate Vice Chancellor for TOSI

Dr. Mike Flores Date
Chancellor



B.05.04 (Policy) Contractual Authority

Responsible Department: Office of the Chancellor, Legal Services

Board Adoption: 8-18-09

Last Board Action: 2-23-16, 8-16-22, 3-25-25

Revised 3-25-25

Contracts and renewals or extensions of contracts valued at more than \$200,000 must be approved by the Board unless the contract itself is part of an approved cooperative purchases program. Once approved by the Board, the Chancellor or designee may sign the contract.

The Board delegates to the Chancellor or designee the contracting authority within the following policy guidelines:

1. Contracts up to \$200,000. The Chancellor or designee may contract for any lawful purpose of the College District, provided the obligation thereby incurred does not exceed \$200,000 in cash or in-kind equivalent.
2. Construction change orders. Subject to the requirements of Policy [C.02.03](#), the Chancellor or designee may approve a construction change order involving an expenditure of less than \$200,000.
3. Temporary use of facilities. The Chancellor or designee is authorized to issue procedures for the temporary use of facilities owned by a second party and for temporary use of College District-owned facilities by a second party.
4. Application for funding. The Chancellor or designee is authorized to make application on behalf of the College District to private or governmental agencies for extramural funding. Prior approval of the Board shall be required for any application in support of new facilities construction.
5. Membership in organizations and associations. The Chancellor or designee is authorized to issue procedures and guidelines for college and College District memberships in organizations and associations.
6. Emergencies. The Chancellor or designee is authorized to sign and implement contracts and agreements on an urgent basis. All emergency actions thus taken outside these guidelines shall be presented to the Board for ratification at the earliest possible time.
7. Contracts and agreements not involving College District funds. The Chancellor or designee is authorized to approve contracts and agreements when such contracts and agreements involve no exchange of monies and/or when they provide for payment to the College District for services rendered ~~to an agency or organization~~.

Complete records of contracts and agreements for which College District funds are expended shall be maintained in the appropriate College District offices, as determined by the Chancellor or designee.



B.05.04 (Policy) Contractual Authority

Responsible Department: Office of the Chancellor, Legal Services

Board Adoption: 8-18-09

Last Board Action: 2-23-16, 8-16-22, 3-25-25

Revised 3-25-25

Legal Settlements

The Board delegates to the Chancellor, in consultation with the College District's attorney, the authority to execute settlements of pending or contemplated litigation or claims~~legal cases~~ not to exceed \$1005,000. The Chancellor is delegated the authority to negotiate all settlement offers above or below that limit.

Authorization to Negotiate for Property Within a College's Master Plan

The Board authorizes the Chancellor or designee to negotiate for property within the master plan areas of the College District's colleges. All recommended acquisitions will be reviewed by the building committee of the Board. Before presentation to the Board, a complete and detailed summary shall be given to the Board prior to the Board meeting. Property appraisals shall be obtained by rotating services among qualified appraisers.

Legal Reference - TACC Policy Reference Manual

BAA(LEGAL) - Board Legal Status: Powers, Duties, Responsibilities

BBE(LEGAL) - Board Members: Authority



B.05.04 (Policy) Contractual Authority

Responsible Department: Office of the Chancellor, Legal Services

Board Adoption: 8-18-09

Last Board Action: 2-23-16, 8-16-22, 3-25-25

Contracts and renewals or extensions of contracts valued at more than \$200,000 must be approved by the Board unless the contract itself is part of an approved cooperative purchases program. Once approved by the Board, the Chancellor or designee may sign the contract.

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2. Construction change orders. Subject to the requirements of Policy [C.02.03](#), the Chancellor or designee may approve a construction change order involving an expenditure of less than \$200,000.
3. Temporary use of facilities. The Chancellor or designee is authorized to issue procedures for the temporary use of facilities owned by a second party and for temporary use of College District-owned facilities by a second party.
4. Application for funding. The Chancellor or designee is authorized to make application on behalf of the College District to private or governmental agencies for extramural funding. Prior approval of the Board shall be required for any application in support of new facilities construction.
5. Membership in organizations and associations. The Chancellor or designee is authorized to issue procedures and guidelines for college and College District memberships in organizations and associations.
6. Emergencies. The Chancellor or designee is authorized to sign and implement contracts and agreements on an urgent basis. All emergency actions thus taken outside these guidelines shall be presented to the Board for ratification at the earliest possible time.
7. Contracts and agreements not involving College District funds. The Chancellor or designee is authorized to approve contracts and agreements when such contracts and agreements involve no exchange of monies and/or when they provide for payment to the College District for services rendered.

Complete records of contracts and agreements for which College District funds are expended shall be maintained in the appropriate College District offices, as determined by the Chancellor or designee.



B.05.04 (Policy) Contractual Authority

Responsible Department: Office of the Chancellor, Legal Services

Board Adoption: 8-18-09

Last Board Action: 2-23-16, 8-16-22, 3-25-25

Legal Settlements

The Board delegates to the Chancellor, in consultation with the College District's attorney, the authority to execute settlements of pending or contemplated litigation or claims not to exceed \$100,000. The Chancellor is delegated the authority to negotiate all settlement offers above or below that limit.

Authorization to Negotiate for Property Within a College's Master Plan

The Board authorizes the Chancellor or designee to negotiate for property within the master plan areas of the College District's colleges. All recommended acquisitions will be reviewed by the building committee of the Board. Before presentation to the Board, a complete and detailed summary shall be given to the Board prior to the Board meeting. Property appraisals shall be obtained by rotating services among qualified appraisers.

Legal Reference - TACC Policy Reference Manual

BAA(LEGAL) - Board Legal Status: Powers, Duties, Responsibilities

BBE(LEGAL) - Board Members: Authority

Discussion and Possible Action on Monthly Contracts Report

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2024, through February 28, 2024.”

PURPOSE

To provide a monthly report on non-grant contracts received by the Alamo Colleges District.

BACKGROUND

Contracts – Non-grant contracts are contracts in which Alamo Colleges District receives funds to provide special or negotiated services or training to private corporations. For the period ending February 28, 2024, there are a total of 13 contracts that total \$293,843.00 in external funding. This will allow services to be provided to 2,339 individuals.

OBJECTIVE/FACT

To supplement activities not funded by Institutional Funds.

IMPLICATIONS

Financial: Yes
Strategic Plan: Goal III. Performance Excellence
Human Resources: Yes

ATTACHMENTS: YTD Contract (Non-Grant) Summary Report.

Dr. Sammi Morrill, Associate Vice Chancellor
of Operations, Economic Workforce Development

Xavier Urrutia, Interim Vice
Chancellor for Economic & Workforce
Development

Dr. Mike Flores, Chancellor

ALAMO COLLEGES DISTRICT
Year-To-Date Contract (Non-Grant) Summary Report
 Status: September 1, 2024 - August 31, 2025

I. Current Month Contracts District Wide:

No.	Contract Recipient (District Wide)	No. of Courses	Monthly No. Students to be Served	YTD No. Students to be Served
1	Economic and Workforce Development	13	683	2,339
	Total	13	683	2,339

II. Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000-\$100,000	\$100,000 and Higher	Total
1	Economic and Workforce Development	10	1	2	13
	Total	10	1	2	13

Source: All data provided by the Economic and Workforce Development Department.

ALAMO COLLEGES DISTRICT
FY2025 MONTHLY (MTD) GRANT AWARD ACTIVITY REPORT
 January 01, 2025-January 31, 2025

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	211542	San Antonio College	Texas Higher Education Coordinating Board (THECB), <u>Project Title:</u> "College Readiness and Success Models".	San Antonio College proposes a strategic initiative to enhance the success of students who are not college-ready by implementing and scaling the MMA protocol and the Bridge program. The project aligns with THECB objectives to improve college readiness, increase retention and ensure equitable outcomes for all students particularly those from historically underrepresented groups.	9/15/2024	\$0	\$0	\$125,000	1,500	0.00
	1		Total SAC-MTD Single Year Grants			\$0	\$0	\$125,000	1,500	0.00
	1			Total MTD Single Year Grants		\$0	\$0	\$125,000	1,500	0.00
				Multi Year Grants						
1	211160	San Antonio College	City of San Antonio, <u>Project Title:</u> "Educational Access Channel". Year 2 of 2.	Goal of the grant is to support San Antonio College's operation of TVSA, the Educational Access Channel, and its purpose in providing educational programming to the citizens of San Antonio and surrounding areas. Grant is designed to provide cable/video at least 8 hours of daily educational programming, 365 days a year. Provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted.	10/1/2024	\$0	\$0	\$200,000	10,000	0.00
2	211164	San Antonio College	City of San Antonio, <u>Project Title:</u> "Public, Educational, and Governmental (PEG)". Year 2 of 3.	Goal of this grant is to support San Antonio College's Radio-TV-Film with their capacity to support the creation of content for TVSA, the Educational Access Channel. To provide opportunities for content creation by community based education partners for the citizens of San Antonio and surrounding areas; to purchase equipment that facilitates that creation and engage students, staff and faculty.	10/1/2024	\$0	\$0	\$50,000	10,000	0.00
	2		Total SAC-MTD Multi Year Grants			\$0	\$0	\$250,000	20,000	0.00
	2			Total MTD Multi-Year Grants		\$0	\$0	\$250,000	20,000	0.00
	3			GRAND TOTAL-MTD SINGLE AND MULTI-YEAR GRANTS		\$0	\$0	\$375,000	21,500	0.00

ALAMO COLLEGES DISTRICT
FY 2025 YTD Grant Award Summary Report
Includes All Single Year Grants and the Current Year of Multi-Year Grants
September 1, 2024 -January 31, 2025

No.	College	No. of Grants	Match Amounts	Indirect Cost Received	YTD Funding Amount	No. of Students Served	No. of FTEs
1	District Grants	6	\$ 3,000	\$ 17,876	\$ 4,021,961	1,645	14.00
2	San Antonio College	10	\$ -	\$ 322,668	\$ 3,522,564	23,876	29.00
3	St. Philip's College	4	\$ -	\$ 7,820	\$ 12,716,718	17,061	31.00
4	Palo Alto College	8	\$ 2,399	\$ 131,415	\$ 2,823,612	2,017	24.00
5	Northwest Vista College	4	\$ -	\$ 167,978	\$ 1,199,644	1,861	17.05
6	Northeast Lakeview College	4	\$ -	\$ 8,025	\$ 881,133	10,818	49
GRAND TOTAL		36	\$ 5,399	\$ 655,781	\$ 25,165,632	57,278	164.05

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219890	District	<u>Texas Workforce Commission, Project Title: "Adult Education and Literacy".</u>	The Alamo Adult Education (AEL) program provides access and opportunity for adult learner's to participate in AEL activities and career training/Workforce preparation activities leading to a Texas Certificate High School Equivalency, English language acquisition and industry recognized certifications to include stackable certificates and micro credentials aligned to high demand, high wage careers in target occupations in the Alamo workforce area. <i>Additional Funding in the amount of \$239,462.</i>	9/1/2024	\$0	\$0	\$239,462	153	0.00
2	219896	District	<u>U.S. Department of Education thru Texas Higher Education Coordinating Board (THECB), Project Title: "THECB Formula (Perkins Basic)".</u>	The Perkins Basic Grant program supports awarded applicants in educating students who enrolling CTE courses and programs in preparation for high-skill, high-wage or high-demand occupations. The success of an awarded applicant in educating these students will be measured by its ability to meet state determined performance targets for each of three core indicators approved by the U.S. Department of Education/Office of Career, Technical and Adult Education for the Perkins Basic grant Program and its progress in reducing performance gaps for its Special Populations students.	9/1/2024	\$0	\$0	\$2,666,539	31	3.00
3	219901	District	<u>Public Allies Inc., Project Title: "Public Allies San Antonio".</u>	Purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community-based organization. The partnership with the organizations will help develop a cohort of young social service leaders who can facilitate transformational change leading to the improvement of their communities.	9/1/2024	\$0	\$0	\$505,887	31	3.00
3			Total Dist.- YTD Single Year Grants			\$0	\$0	\$3,411,888	215	6.00
1	211540	San Antonio College	<u>Texas Workforce Commission, Project Title: "Jobs and Education for Texans".</u>	This award provides funds to purchase equipment to support new academic programming (e.g. AAS degree and integrated workforce awards in Data Science and Artificial Intelligence (DSA).	8/31/2024	\$0	\$0	\$332,507	250	0.00
2	211542	San Antonio College	<u>Texas Higher Education Coordinating Board (THECB), Project Title: "College Readiness and Success Models".</u>	San Antonio College proposes a strategic initiative to enhance the success of students who are not college-ready by implementing and scaling the MMA protocol and the Bridge program. The project aligns with THECB objectives to improve college readiness, increase retention and ensure equitable outcomes for all students particularly those from historically underrepresented groups.	9/15/2024	\$0	\$0	\$125,000	1,500	0.00
1			Total SAC-YTD Single-Year Grants			\$0	\$0	\$457,507	1,750	0.00
1	212655	St. Philip's College	<u>U.S. Department of Defense, Project Title: "Cyber Workforce Scholarship Program".</u>	Program will contribute to our nations' security by developing the human capital of three cyber leader-scholars to serve in the Department of Defense as knowledgeable and highly skilled cybersecurity practitioners. These candidates will not only contribute to the social good, but they will set an example for other students at St. Philip's College as well as those beyond the confines of the college.	6/27/2024	\$0	\$7,820	\$84,085	1	3.00
1			Total SPC YTD Single-Year Grants			\$0	\$7,820	\$84,085	1.00	3.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	215513	Northeast Lakeview College	Texas Higher Education Coordinating Board (THECB), <u>Project Title</u> : "College Readiness and Success Models (CRSM-2024)".	The 2024 CRSM continues scaling effective strategies that promote systemic reforms, to improve student outcomes and provide professional development opportunities for faculty and staff focused on improving evidence based practices for advising, acceleration strategies and completion/transfers of under prepared students.	9/25/2024	\$0	\$0	\$125,000	150	29.00
	1		Total NLC-YTD Single Year Grants			\$0	\$0	\$125,000	150	29.00
	6			Total YTD Single Year Grants		\$0	\$7,820	\$4,078,480	2,116	38.00
				Multi-Year Grants						
1	219121	District	University of Texas at San Antonio, <u>Project Title</u> : "Bexar County Fostering Educational Success Pilot Program". Year 5 of 5.	To support students with foster or adoption experience.	9/1/2024	\$0	\$0	\$333,829	580	5.00
2	219166	District	U.S. Department of Education, <u>Project Title</u> : "Alamo Colleges District Educational Opportunity Centers Program". Year 4 of 5.	The Project will provide counseling and information on college admissions to eligible adults who want to enter or continue a program of postsecondary education. Project will also offer services to improve the financial economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in postsecondary education institutions.	9/1/2024	\$0	\$17,876	\$241,332	850	3.00
3	219195	District	U.S. Department of State thru World Learning, <u>Project Title</u> : "Increase and Diversify Education Abroad for US Students (IDEAS) Program". Year 1 of 2.	Goal is to broaden access to our students to global learning experiences by offering safe, flexible, and culturally enriching short-term study abroad opportunities that cultivate essential global competencies. Students will submerge in an international experiential learning experience by which they will develop the global skills that will render them more employable.	9/1/2024	\$3,000	\$0	\$34,912	0	0.00
	3		Total Dist.-MTD Multi Year Grants			\$3,000	\$17,876	\$610,073	1,430	8.00
1	211153	San Antonio College	U.S. Department of Education, <u>Project Title</u> : "San Antonio College (SAC)'s Project R.I.S.E. (Ready, Inspired, Successful, Engaged) SSS Program". Year 5 of 5.	The program will increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction. Participants will also receive education in financial aid/financial literacy including information on market and economics and higher education financing and repayment as well as peer mentoring.	9/1/2024	\$0	\$20,168	\$272,354	120	7.00
2	211154	San Antonio College	U.S. Department of Education, <u>Project Title</u> : "San Antonio College (SAC)'s Project Veterans Achieving Learning through Opportunity and Resilience (VALOR) SSS Program". Year 5 of 5.	The program will increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction. Participants will also receive education in financial aid/financial literacy including information on market and economics and higher education financing and repayment as well as peer mentoring.	9/1/2024	\$0	\$20,168	\$272,257	120	7.00
3	211160	San Antonio College	City of San Antonio, <u>Project Title</u> : "Educational Access Channel". Year 2 of 2.	Goal of the grant is to support San Antonio College's operation of TVSA, the Educational Access Channel, and its purpose in providing educational programming to the citizens of San Antonio and surrounding areas. Grant is designed to provide cable/video at least 8 hours of daily educational programming, 365 days a year. Provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted.	10/1/2024	\$0	\$0	\$200,000	10,000	0.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
4	211164	San Antonio College	City of San Antonio, Project Title: "Public, Educational, and Governmental (PEG)". Year 2 of 3.	Goal of this grant is to support San Antonio College's Radio-TV-Film with their capacity to support the creation of content for TVSA, the Educational Access Channel. To provide opportunities for content creation by community based education partners for the citizens of San Antonio and surrounding areas; to purchase equipment that facilitates that creation and engage students, staff and faculty.	10/1/2024	\$0	\$0	\$50,000	10,000	0.00
5	211168	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's (SAC) FY21 Title III, Part F HSI STEM and Articulation Project Bolstering Undergraduate Inquiry, Learning, and Determination (BUILD)". Year 4 of 5.	The HSI STEM and Articulation Project BUILD aims to enhance SAC's support for Hispanic and under represented STEM majors, particularly in high-challenge courses like College Algebra and Calculus. The project focuses on improving graduation and transfer rates through embedded tutoring and fostering inclusive classroom environments. By adopting effective teaching methods, BUILD seeks to make STEM education more accessible and beneficial for all students.	10/1/2024	\$0	\$160,294	\$999,994	1,000	4.00
6	211169	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's 2021 Child Care Access Means Parents in School (CCAMPIS) Program". Year 4 of 4.	Goal is to increase low-income student success by providing access to high quality child care. Project Director of Student Success will provide academic support counseling for CCAMPIS parents at risk for failure. By the end of each fall, spring and summer semesters at least 90% of CCAMPIS parents will have completed all required workshops/volunteer hours.	10/1/2024	\$0	\$48,729	\$404,862	240	4.00
7	211174	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's Upward Bound Math and Science Program Project at Highlands High School". Year 2 of 5.	UBMS provides student services programs for individuals from disadvantage backgrounds, first-generation, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in math, language arts, composition with the curricula that aligns with state exams.	10/1/2024	\$0	\$48,556	\$309,436	60	2.50
8	211184	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's Upward Bound Math and Science Program project at Edison High School". Year 2 of 5.	UBMS provides student services programs for individuals from disadvantage backgrounds, first-generation, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in math, language arts, composition, foreign language and lab science with the curricula that aligns with state exams and state readiness standard.	9/1/2024	\$0	\$24,753	\$309,418	56	2.50
9	211541	San Antonio College	Texas Higher Education Coordinating Board (THECB), Project Title: "The Professional Nursing Shortage Reduction Program (NSRP)". Year 1 of 4.	Grantee shall carry out programs that lead to increases in nursing graduates and licensure.	8/1/2024	\$0	\$0	\$246,736	530	2.00
9						\$0	\$322,668	\$3,065,057	22,126	29.00
1	212098	St. Philip's College	U.S. Department of Education, Project Title: "St. Philip's College Means Parents in School Program". Year 3 of 4.	Goal of the project is to provide support for the participation of low-income parents in postsecondary education through the provision of campus based childcare services offered at the on-site nationally accredited SPC Child Development Center. Eligible SPC parent students will receive assistance with child care tuition on a sliding fee scale based on their low-income status and academic performance.	9/20/2022	\$0	\$0	\$281,389	70	2.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	212628	St. Philip's College	U.S. Department of Education, <u>Project Title: "Historically Black Colleges and Universities Program (FUTURE Act)"</u> . Year 4 of 5.	St. Philip's College will utilize its FUTURE Act grant award to implement and operate three activities that will support and strengthen the overall institutions delivery of services to students with (1) Project Administration and Research Development, (2) Campus Renovation & Technology Improvements and (3) Student Services.	10/1/2024	\$0	\$0	\$1,518,275	0	13.00
3	212639	St. Philip's College	U.S. Department of Education, <u>Project Title: "Historically Black Colleges and Universities"</u> . Year 3 of 5.	St. Philip's College (SPC) will utilize its Title III award to strengthen and advance its mission and vision to the BEST in the NATION in Student Success and Performance Excellence. With a focus on creating a robust campus culture of Diversity, Equity, and Inclusion (DEI) and the amalgamation of its long-term master plan. (1) Project Administration and Research Development, (2) Centers of Excellence in Mathematics and Science, (3) Capital improvement, (4) Information and Communication Technology, (5) Institute for Teaching Excellence and Staff Development, (6) Student Services, (7) Good Samaritan Veterans Outreach and Transition Center and (8) Cybersecurity Innovations Center.	10/1/2024	\$0	\$0	\$10,832,969	16,990	13.00
3			Total SPC-YTD Multi-Year Grants			\$0	\$0	\$12,632,633	17,060	28.00
1	213093	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College SSS Project"</u> . Year 5 of 5.	The Project will provide participants with academic support, tutoring and advising, information on financial aid assistance, university visits and transfer workshops. The project will address competitive preference priorities through the activities and services fostering affordable paths to gaining skills and increasing levels of financial and economic literacy for participants. The SSS Project's intensive support services will significantly improve their persistence, academic performance (good standing) and graduation/transfer to a 4-year college.	9/1/2024	\$0	\$19,153	\$272,364	140	2.00
2	213094	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College DHSI: Project Listo"</u> . Year 5 of 5.	Goals of project Listo (1) Academic Programs- will provide support to facilitate success of students academic goals. (2) Institutional Management-to implement improved academic support, advising, teaching and communication strategies that will increase student engagement and success. (3) Fiscal Stability-to increase revenue by enrolling and retaining students.	10/1/2024	\$0	\$0	\$447,372	500	6.00
3	213099	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: Southwest High School"</u> . Year 4 of 5.	The TRIO Talent Search: Southwest ISD project will provide participants with academic support in tutoring and advising, information on Financial literacy and completing financial aid applications and support applying to college. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school and enroll in college to complete post-secondary education.	9/1/2024	\$0	\$23,077	\$288,470	500	3.00
4	213102	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: South San Antonio and Somerset ISD"</u> . Year 4 of 5.	The PAC Talent Search project will provide participants with academic tutoring and advising; information on financial aid programs; assistance in completing financial aid application and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from High School completing a rigorous secondary school program of study.	10/1/2024	\$0	\$23,078	\$288,470	500	3.00

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
5	213109	Palo Alto College	U.S. Department of Education, <u>Project Title</u> : "Palo Alto College Upward Bound Math Science Project 2022". Year 3 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction, tutoring and advising, information on financial aid programs, assistance in completing financial aid applications, financial literacy and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary program and enroll in college and graduate with a college degree.	9/1/2024	\$0	\$21,584	\$309,505	60	2.00
6	213110	Palo Alto College	U.S. Department of Education, <u>Project Title</u> : "Palo Alto College Upward Bound 2022", Year 3 of 5.	Palo Alto College (PAC) Upward Bound will provide participants from Poteet, Pleasanton, Lytle, and Jourdanton High Schools with academic instruction, tutoring and advising information on financial aid programs and assistance in completing financial aid applications, financial literacy and support for apply for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary program and enroll in college and graduate with a college degree.	9/1/2024	\$0	\$26,029	\$380,719	77	2.00
7	213525	Palo Alto College	U.S. Department of Education, <u>Project Title</u> : "Palo Alto College DHSI: Project Avance". Year 2 of 5.	Activity is to increase STEM student enrollment, Persistence and Success. Under this activity the following components must be met with specific process and outcome objectives (1) Increase Student Support (2) Grow Partnership and (3) Enrich learning.	10/1/2024	\$0	\$0	\$599,212	150	4.00
8	213532	Palo Alto College	U.S. Department of Health and Human Services (DHHS), <u>Project Title</u> : "Palo Alto Dental Hygiene Access to Care Program: Enhancing dental hygiene education and community health in South San Antonio by integrating advanced sleep health, CBCT scans and oral cancer screening". Year 1 of 2.	Project proposal is designed to address critical health disparities through the provision . specialized oral healthcare services that focus on Cone Beam Computed Tomography (CBCT) while testing for Obstructive Sleep Apnea. Goal is to utilize current technology while educating patients and students; provide CBCT scan imaging at a reduced cost to the patient to remove financial barriers; enhance overall health outcomes through the early detection and management of conditions that are a result of obstructive sleep apnea	9/30/2024	\$2,399	\$18,494	\$237,500	90	2.00
	8		Total PAC-YTD Multi-Year Grants			\$2,399	\$131,415	\$2,823,612	2,017	24.00
1	214055	Northwest Vista College	U.S. Department of Education, <u>Project Title</u> : "Portal Leading to Undergraduate Success in Science, Technology, Engineering & Math Project (PLUS+STEM Project)". Year 4 of 5.	Project aims to narrow the STEM achievement gap among NVC's Hispanics, Low-income and other disadvantaged student groups through the implementation of enhanced research based activities and services and equitable academic and support services that will empower underrepresented students with the skills and knowledge to succeed in STEM.	10/1/2024	\$0	\$164,608	\$1,000,000	190	14.00
2	214058	Northwest Vista College	National Science Foundation thru the University of Texas at San Antonio, <u>Project Title</u> : "Geoscience Engagement: Growing Interest at Hispanic Serving Institution by Scaffolding Classroom Intervention to Service Learning Projects". Year 3 of 3.	Goal of the project is to broaden participation and enhance retention in the geosciences by testing the effectiveness of an integrated early intervention strategy within the undergraduate degree pipeline.	6/1/2024	\$0	\$3,370	\$24,644	275	0.55

ALAMO COLLEGES DISTRICT
FY 2025 Monthly & YTD Grant Award Funding Activity Report with Award Description

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
3	214059	Northwest Vista College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "2023 College Readiness and Success Models"</u> . Year 2 of 2.	Key action items for grant project are, Implement an intrusive Advising Model for FT1C students in corequisite English and/or Math courses. Implement culturally responsive curriculum and supports for English language. Increase support for new full-time and part-time faculty teaching corequisite courses through sustained professional development.	9/1/2024	\$0	\$0	\$50,000	1,200	1.00
4	214522	Northwest Vista College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "Student Success Acceleration program (SSAP) 2.0"</u> . Year 1 of 2.	Goal is to enhance student support services to increase re-engaged student productive grade rate, redesign student case management model to increase re-engaged student academic progress and Redesign NVC Student Success webpages specific to re-engaged students and underserved student populations.	9/18/2024	\$0	\$0	\$125,000	196	1.50
	4		Total NVC-YTD Multi-Year Grants			\$0	\$167,978	\$1,199,644	1,861	17.05
1	215015	Northeast Lakeview College	U.S. Department of Agriculture thru the University of Texas at San Antonio, <u>Project Title: "#Eco-JEDI: Building a City-Wide Collaboration to Facilitate Career Readiness in FAS through Science & Counter-Storytelling"</u> . Year 3 of 4.	Project seeks to increase recruitment, graduation and career readiness by diminishing barriers and prioritizing diversity and inclusion of UP in science, technology, engineering and mathematics (STEM) through a city wide collaboration of three HSI's. The grant actively increases scientific communication by recruiting faculty to design and implement writing in their courses each year and provides students with robust opportunities and exposure to career readiness sessions and activities.	9/1/2024	\$0	\$8,025	\$56,133	600	18.00
2	215511	Northeast Lakeview College	U.S. Department of Education, <u>Project Title: "Alamo SUCCESS Data Analysis Project (strengthening Understanding, Capacity, Competence, and Excellence in Student Success)"</u> . Year 1 of 5.	Alamo SUCCESS grant stewardship council composed of representative planning and data analysis professionals from each of the five colleges will oversee the two components of the grant. (1) improving data collection and analysis and (2) providing student services identified as needs by the new and improved capabilities for analysis.	10/1/2024	\$0	\$0	\$550,000	10,000	1.00
3	215512	Northeast Lakeview College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "Student Success Acceleration Program (SSAP)"</u> . Year 1 of 2.	The Nighthawks Student Outreach and Retention (SOAR) project5 will direct the adoption of the Pronto student engagement platform at NLC to create communities of support outside of the classroom. Project is designed to enhance communication between students, faculty and staff in theoretical studies that demonstrate that when students feel connected to their campus community they display higher grades, persistence and lower rates of depression and anxiety.	10/4/2024	\$0	\$0	\$150,000	68	1.00
	3		Total NLC-MTD Multi Year Grants			\$0	\$8,025	\$756,133	10,668	20.00
	30		Total YTD Multi-Year Grants			\$5,399	\$647,961	\$21,087,152	55,162	126.05
	36		GRAND TOTAL-YTD SINGLE AND MULTI-YEAR GRANTS			\$5,399	\$655,781	\$25,165,632	57,278	164.05

ALAMO COLLEGES DISTRICT
FY 2025 Monthly (MTD) Restricted Contract Activity Report
 January 01, 2025 - January 31, 2025

Item No.	Grant Code	College	Funding Source / Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
				<i>No Grants to Report</i>						
						\$0	\$0	\$0	0	0.00
				GRAND TOTAL-MTD RESTRICTED CONTRACTS		\$0	\$0	\$0	-	-

ALAMO COLLEGES DISTRICT
FY 2025 YTD Restricted Contract (Non-Grant) Summary Report
September 1, 2024 -January 31, 2025

No.	Contract Recipient	No. of Contracts Executed for the Year	YTD Total Amount of Contracts	No. Students to be Served
1	District Restricted Contracts	1	\$26,765	133
2	San Antonio College			
3	St. Philip's College			
4	Palo Alto College			
5	Northwest Vista College	1	\$10,000	0
6	Northeast Lakeview College			
	Total	2	\$36,765	133

Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000- \$99,999	\$100,000 and Higher	Total
1	District Restricted Contracts		1		
2	San Antonio College				
3	St. Philip's College				
4	Palo Alto College				
5	Northwest Vista College		1		
6	Northeast Lakeview College				
	Total	0	2	0	2

Discussion and Possible Action on Approval of Construction Reports

Presented to the Board acting as Committee of the Whole on March 18, 2025, and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the construction reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for January 31, 2025.

BACKGROUND

1. 2017 Capital Improvement Program Overview Chart(s)
2. 2017 CIP General Obligation Bond / Maintenance Tax Note Summary and Detail Report

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Construction Reports

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor for Finance and
Fiscal Services

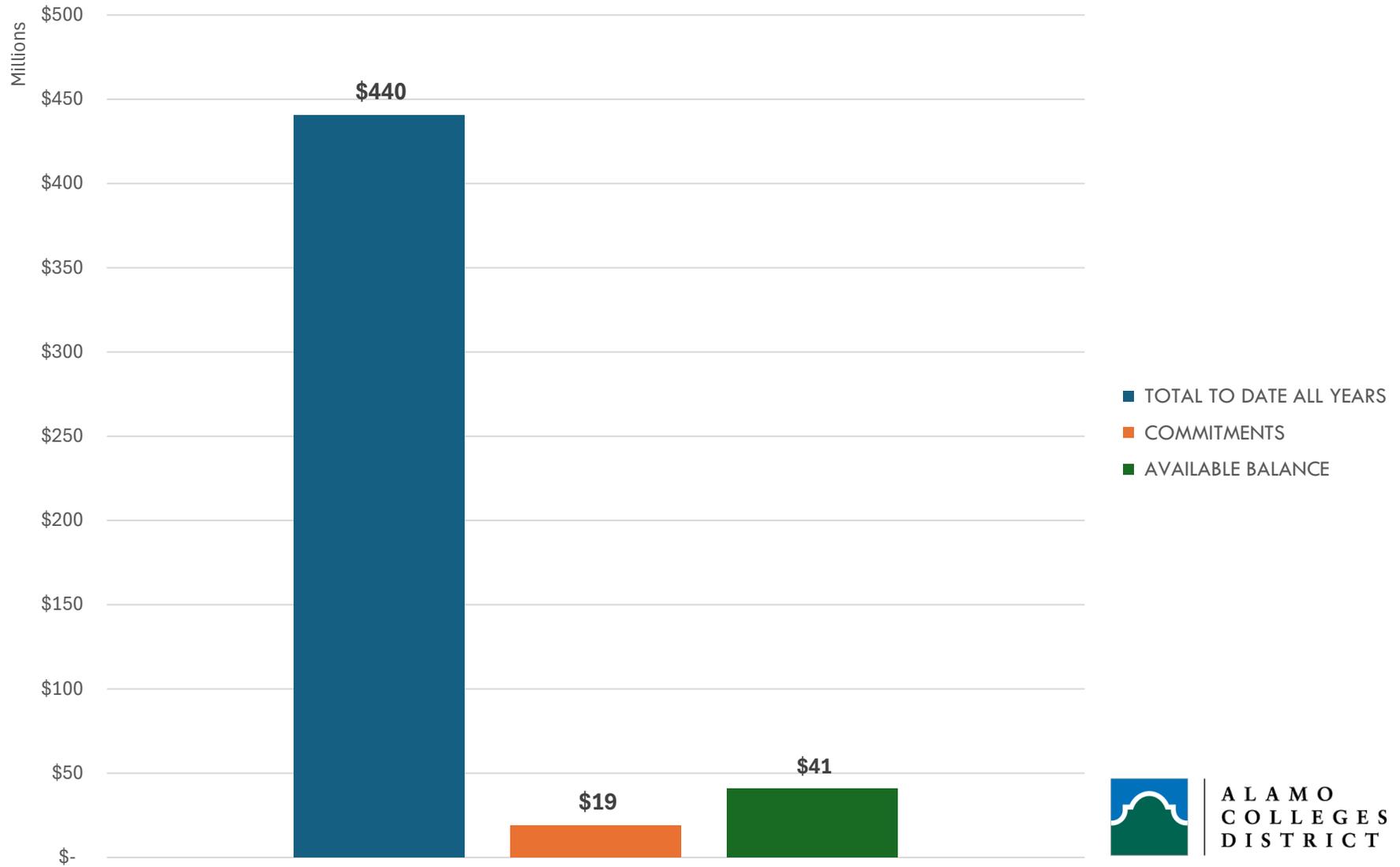
Dr. Thomas Cleary
Interim Vice Chancellor for Finance and
Administration

Dr. Mike Flores, Chancellor

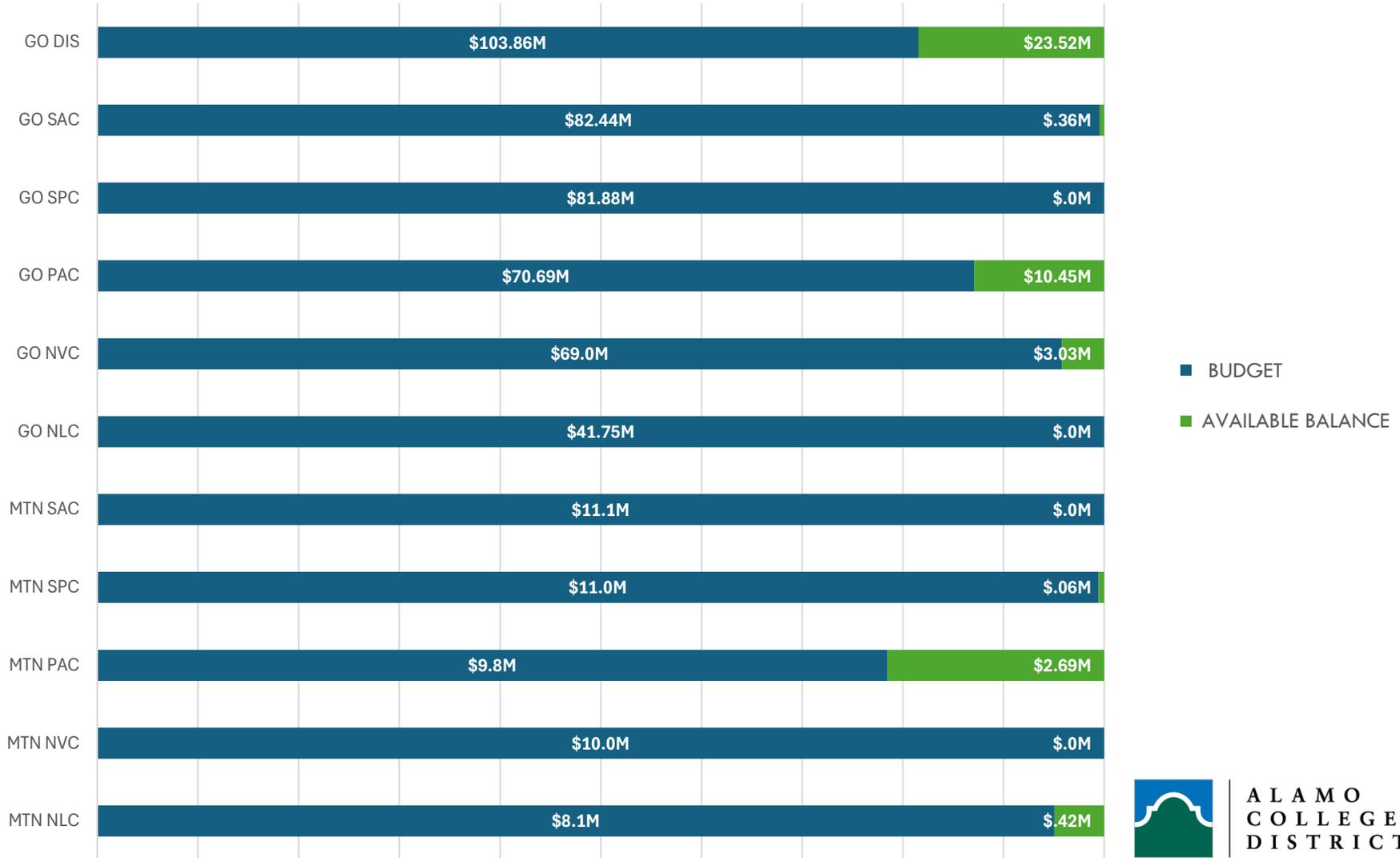


ALAMO
COLLEGES
DISTRICT

Budget vs Actuals - Overview (GO & MTN) Inception to January 31, 2025



Budget vs Available Balance Inception to January 31, 2025



ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY
As of January 31, 2025

FUNDING SOURCES	GO 2017 Limited Tax Bonds	MTN 2020 Maintenance Tax Bonds	GO 2021 Limited Tax Bonds	GO 2022 Limited Tax Bonds	TOTAL
General Obligation Bonds	\$ 173,000,000	\$ -	\$ 225,000,000	\$ 52,000,000	\$ 450,000,000
Maintenance Tax Note Bonds	\$ -	\$ 50,000,000	\$ -	\$ -	\$ 50,000,000
TOTAL FUNDING SOURCES	\$ 173,000,000	\$ 50,000,000	\$ 225,000,000	\$ 52,000,000	\$ 500,000,000

BY LOCATION	BUDGET	CURRENT YEAR TOTAL	PRIOR YEARS' TOTAL	TOTAL TO DATE ALL YEARS	COMMITMENTS	AVAILABLE BALANCE
DISTRICT & DISTRICT WIDE - 2017 G.O. BOND	\$ 103,861,759	\$ 1,711,357	\$ 77,298,251	\$ 79,009,608	\$ 1,330,539	\$ 23,521,612
SAN ANTONIO COLLEGE - 2017 G.O. BOND	\$ 82,442,288	\$ 632	\$ 81,989,192	\$ 81,989,824	\$ 87,822	\$ 364,642
ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND	\$ 81,882,071	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	\$ 0
PALO ALTO COLLEGE - 2017 G.O. BOND	\$ 70,687,015	\$ 1,077,624	\$ 58,508,879	\$ 59,586,503	\$ 650,051	\$ 10,450,461
NORTHWEST VISTA COLLEGE - 2017 G.O. BOND	\$ 69,000,000	\$ (94,148)	\$ 57,621,609	\$ 57,527,461	\$ 8,446,767	\$ 3,025,772
NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND	\$ 41,748,047	\$ 10,713	\$ 41,730,980	\$ 41,741,692	\$ 6,355	\$ -
General Obligation Bond Totals	\$ 449,621,179	\$ 2,706,177	\$ 399,030,981	\$ 401,737,158	\$ 10,521,534	\$ 37,362,487
SAN ANTONIO COLLEGE - 2020 MTN BOND	\$ 11,100,000	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND	\$ 11,000,000	\$ -	\$ 10,937,817	\$ 10,937,817	\$ -	\$ 62,183
PALO ALTO COLLEGE - 2020 MTN BOND	\$ 9,800,000	\$ 8,600	\$ 7,103,426	\$ 7,112,026	\$ -	\$ 2,687,974
NORTHWEST VISTA COLLEGE - 2020 MTN BOND	\$ 10,000,000	\$ -	\$ 1,818,853	\$ 1,818,853	\$ 8,181,147	\$ 0
NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND	\$ 8,100,000	\$ -	\$ 7,678,967	\$ 7,678,967	\$ -	\$ 421,033
MTN Bond Totals	\$ 50,000,000	\$ 8,600	\$ 38,639,063	\$ 38,647,663	\$ 8,181,147	\$ 3,171,191
TOTAL FOR ALL 2017 CIP BONDS	\$ 499,621,180	\$ 2,714,777	\$ 437,670,044	\$ 440,384,821	\$ 18,702,681	\$ 40,533,677

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of January 31, 2025

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
DIS-WETC GO17 - T1	24,000,000	-	9,983	23,771,346	23,781,329	13,998	204,673
DIS-SETC GO17 - T1	23,000,000	-	312,168	19,921,729	20,233,897	728,118	2,037,986
DIS-N. 281 Property purch - GO17 - T1	5,000,000	-	-	5,000,000	5,000,000	-	-
DIS I-10 NW Ed and Train Ctr. - GO17 - T2	23,881,758	-	194,224	2,827,578	3,021,803	633,990	20,225,966
SWC- Redund Police Dpatch @ SWC - GO17 - T1	2,955,408	-	-	2,955,408	2,955,408	-	(0)
DIS MOKA Prog. MGT. - GO17	44,592	-	-	7,254	7,254	-	37,338
TOTAL FOR DISTRICT	\$ 78,881,758	\$ -	\$ 516,375	\$ 54,483,315	\$ 54,999,691	\$ 1,376,106	\$ 22,505,962
DIS Instructional Tech GO17 - T1	2,556,117	25,529	314,716	1,128,944	1,443,659	96,808	1,015,649
DIS Infrastructural & ACOL GO17 T1	12,251,967	73,058	538,265	11,685,075	12,223,341	28,626	0
DIS Comm. & Collaboration Tools GO17 T1	3,997,214	-	-	3,997,214	3,997,214	-	-
Reporting and Analysis - T3	843,897	171,000	342,000	672,897	1,014,897	(171,000)	-
DIS Mobile Tech & Security GO17 - T3	5,330,806	-	-	5,330,805	5,330,805	-	0
TOTAL FOR DISTRICT WIDE INFO. TECH.	\$ 24,980,000	\$ 269,587	\$ 1,194,981	\$ 22,814,936	\$ 24,009,917	\$ (45,566)	\$ 1,015,650
TOTAL FOR DISTRICT / DISTRICT WIDE	\$ 103,861,759	\$ 269,587	\$ 1,711,357	\$ 77,298,251	\$ 79,009,608	\$ 1,330,539	\$ 23,521,612
SAC-Parking Garage GO17 - T1	18,638,309	-	-	18,554,111	18,554,111	84,198	(0)
SAC-Childcare Bldg GO17 - T1	16,653,577	-	-	16,486,077	16,486,077	-	167,500
SAC Law Enforce/ 1st Responder - GO17 - T2	19,905,460	-	632	19,839,062	19,839,694	3,624	62,142
SAC Fletcher St Success Ren w/ Main Entry - GO17 - T2	9,689,076	-	-	9,689,076	9,689,076	-	-
SAC Physical Plant - GO17 - T3	2,471,654	-	-	2,471,654	2,471,654	-	0
SAC Chance Academic Ren - GO17 - T3	3,604	-	-	3,604	3,604	-	-
SAC MFA Ren - GO17 - T3	47,808	-	-	47,808	47,808	-	-
SAC NEW SCIENCE BLDG - GO17	15,032,801	-	-	14,897,801	14,897,801	-	135,000
TOTAL FOR SAC	\$ 82,442,288	\$ -	\$ 632	\$ 81,989,192	\$ 81,989,824	\$ 87,822	\$ 364,642
SPC Culinary Arts Center Exc GO17 -T1	29,997,330	-	-	29,997,330	29,997,330	-	(0)
SPC Norris Tech Renovation GO17 - T2	14,851,838	-	-	14,851,838	14,851,838	-	-
SPC Bowden Renovation GO17 - T3	13,690,846	-	-	13,690,845	13,690,845	-	0
TOTAL FOR SPC	\$ 58,540,014	\$ -	\$ -	\$ 58,540,013	\$ 58,540,013	\$ -	\$ 0
SPC Welding and Auto Body Fac -GO17 -T2	23,342,058	-	-	23,342,058	23,342,058	-	(0)
TOTAL FOR SWC	\$ 23,342,058	\$ -	\$ -	\$ 23,342,058	\$ 23,342,058	\$ -	(0)
TOTAL FOR SPC / SWC	\$ 81,882,071	\$ -	\$ -	\$ 81,882,071	\$ 81,882,071	\$ -	\$ 0

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of January 31, 2025

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
PAC Manufacturing Bldg GO17 - T1	48,208,991	1,604	347,836	47,766,110	48,113,946	79,805	15,240
PAC Real Estate Purchase (under district funding) GO17 - T1	5,118,242	-	-	5,118,242	5,118,242	-	0
PAC Student Engagement & Welcome Ctr GO17 - T2	4,780	-	-	4,780	4,780	-	-
PAC Natatorium and Gym Ren GO17 - T2	13,769,259	1,101,693	729,788	2,012,886	2,742,675	568,958	10,457,626
PAC Physical Plant GO17 - T3	3,585,744	-	-	3,606,862	3,606,862	1,288	(22,405)
TOTAL FOR PAC	\$ 70,687,015	\$ 1,103,298	\$ 1,077,624	\$ 58,508,879	\$ 59,586,503	\$ 650,051	\$ 10,450,461
NVC Parking Garage GO17 - T1	9,701,860	-	-	9,472,467	9,472,467	-	229,393
NVC Welcome Ctr. GO17 - T1	15,770,421	-	-	15,711,143	15,711,143	-	59,278
NVC Cultural Prog Ctr Excellen GO17 - T2	11,613,947	37,508	(94,148)	1,165,535	1,071,387	8,446,767	2,095,793
NVC STEM GO17 - T3	29,114,984	-	-	28,554,034	28,554,034	-	560,950
NVC Physical Plant GO17 - T3	2,798,788	-	-	2,718,430	2,718,430	-	80,358
TOTAL FOR NVC	\$ 69,000,000	\$ 37,508	\$ (94,148)	\$ 57,621,609	\$ 57,527,461	\$ 8,446,767	\$ 3,025,772
NLC Tech Ctr Excellence/Science Building GO17 - T2	41,748,047	9,642	10,713	41,730,980	41,741,692	6,355	-
TOTAL FOR NLC	\$ 41,748,047	\$ 9,642	\$ 10,713	\$ 41,730,980	\$ 41,741,692	\$ 6,355	\$ -
TOTAL 2017 G.O. BONDS	\$ 449,621,179	\$ 1,420,034	\$ 2,706,177	\$ 399,030,981	\$ 401,737,158	\$ 10,521,534	\$ 37,362,487

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of January 31, 2025

Maintenance Tax Notes							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
SAC FLETCH ST SCSS MTN20	11,100,000	-	-	11,100,000	11,100,000	-	-
TOTAL FOR SAC	\$ 11,100,000	\$ -	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
SPC THCA Culinary-MTN20	2,135,269	-	-	2,135,269	2,135,269	-	-
SPC NORRIS TECH MTN20	8,448,279	-	-	8,448,279	8,448,279	-	-
SPC WELD & AUTO MTN20	354,269	-	-	354,269	354,269	-	(0)
SPC UNALLOCATED MTN20	62,183	-	-	-	-	-	62,183
TOTAL FOR SPC / SWC	\$ 11,000,000	\$ -	\$ -	\$ 10,937,817	\$ 10,937,817	\$ -	\$ 62,183
PAC NATA & GYM IMP - MTN20	9,800,000	8,600	8,600	7,103,426	7,112,026	-	2,687,974
TOTAL FOR PAC	\$ 9,800,000	\$ 8,600	\$ 8,600	\$ 7,103,426	\$ 7,112,026	\$ -	\$ 2,687,974
NVC CUL PRGMS CYP REN - MTN20	8,181,147	-	-	-	-	8,181,147	-
NVC WELCOME CTR - MTN20	1,818,853	-	-	1,818,853	1,818,853	-	0
TOTAL FOR NVC	\$ 10,000,000	\$ -	\$ -	\$ 1,818,853	\$ 1,818,853	\$ 8,181,147	\$ 0
NLC SCI/TECH CTR of EXEL - MTN20	5,424,101	-	-	5,424,101	5,424,101	-	-
NLC VETERANS CENTER FFE - MTN20	421,033	-	-	-	-	-	421,033
NLC ACA BLDG I ELEV - MTN20	1,260,941	-	-	1,260,941	1,260,941	-	(0)
NLC NLIB Elev & L Ren - MTN20	143,926	-	-	143,926	143,926	-	0
NLC STU COM MOIST BAR - MTN20	850,000	-	-	850,000	850,000	-	-
TOTAL FOR NLC	\$ 8,100,000	\$ -	\$ -	\$ 7,678,967	\$ 7,678,967	\$ -	\$ 421,033
TOTAL 2020 MTN BONDS	\$ 50,000,000	\$ 8,600	\$ 8,600	\$ 38,639,063	\$ 38,647,663	\$ 8,181,147	\$ 3,171,191
TOTAL 2017 CIP G.O. & MTN BONDS	\$ 499,621,180	\$ 1,428,634	\$ 2,714,777	\$ 437,670,044	\$ 440,384,821	\$ 18,702,681	\$ 40,533,677

Discussion and Possible Action on Approval of Financial Reports

Presented to the Board acting as Committee of the Whole on March 18, 2025 and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for January 31, 2025.

BACKGROUND

1. Financial Charts
2. Comparison of Year-to-Date Actual Revenues/Expenditures

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Financial Reports

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor for Finance and
Fiscal Services

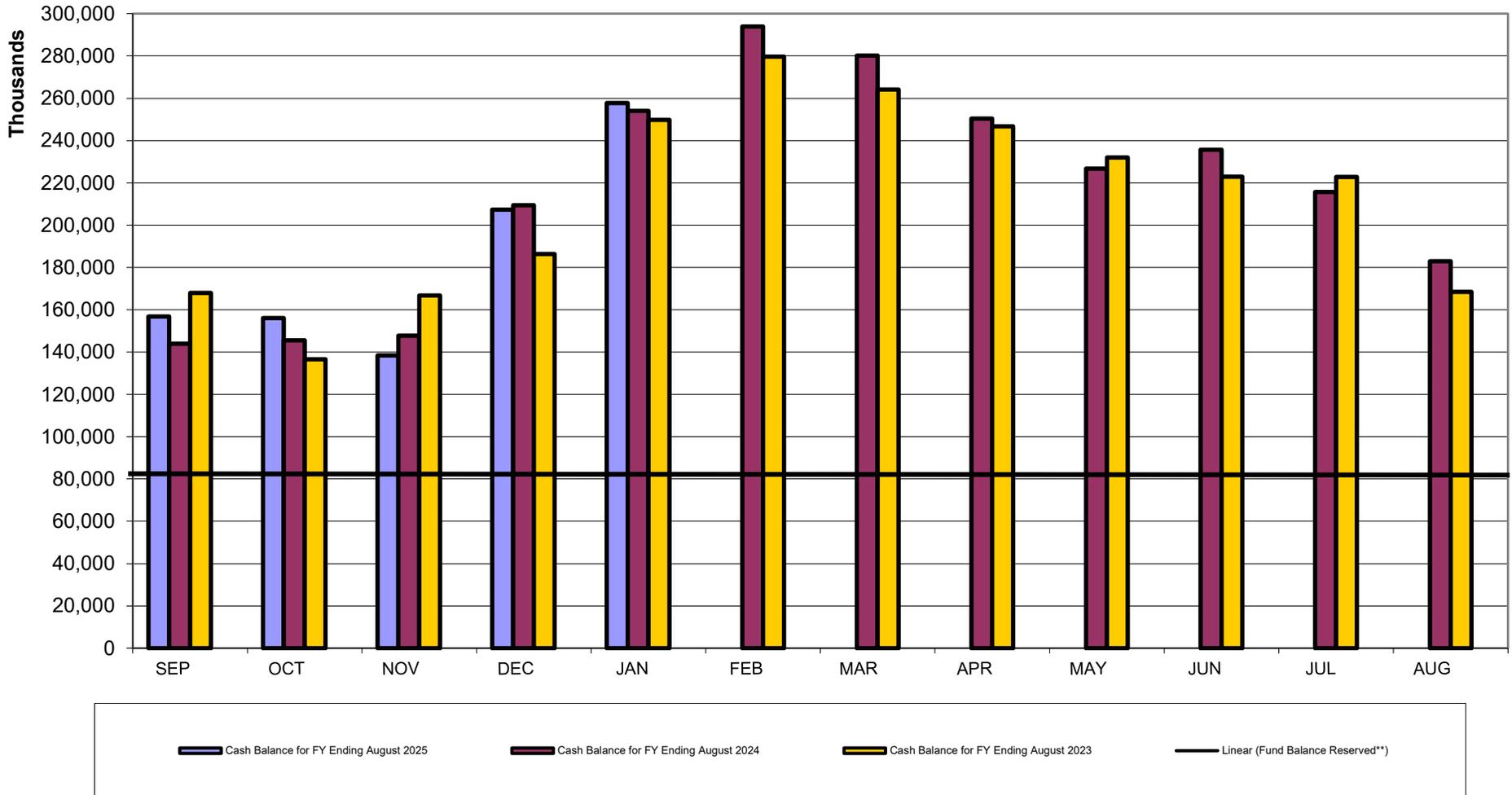
Dr. Thomas Cleary
Interim Vice Chancellor for Finance and
Administration

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

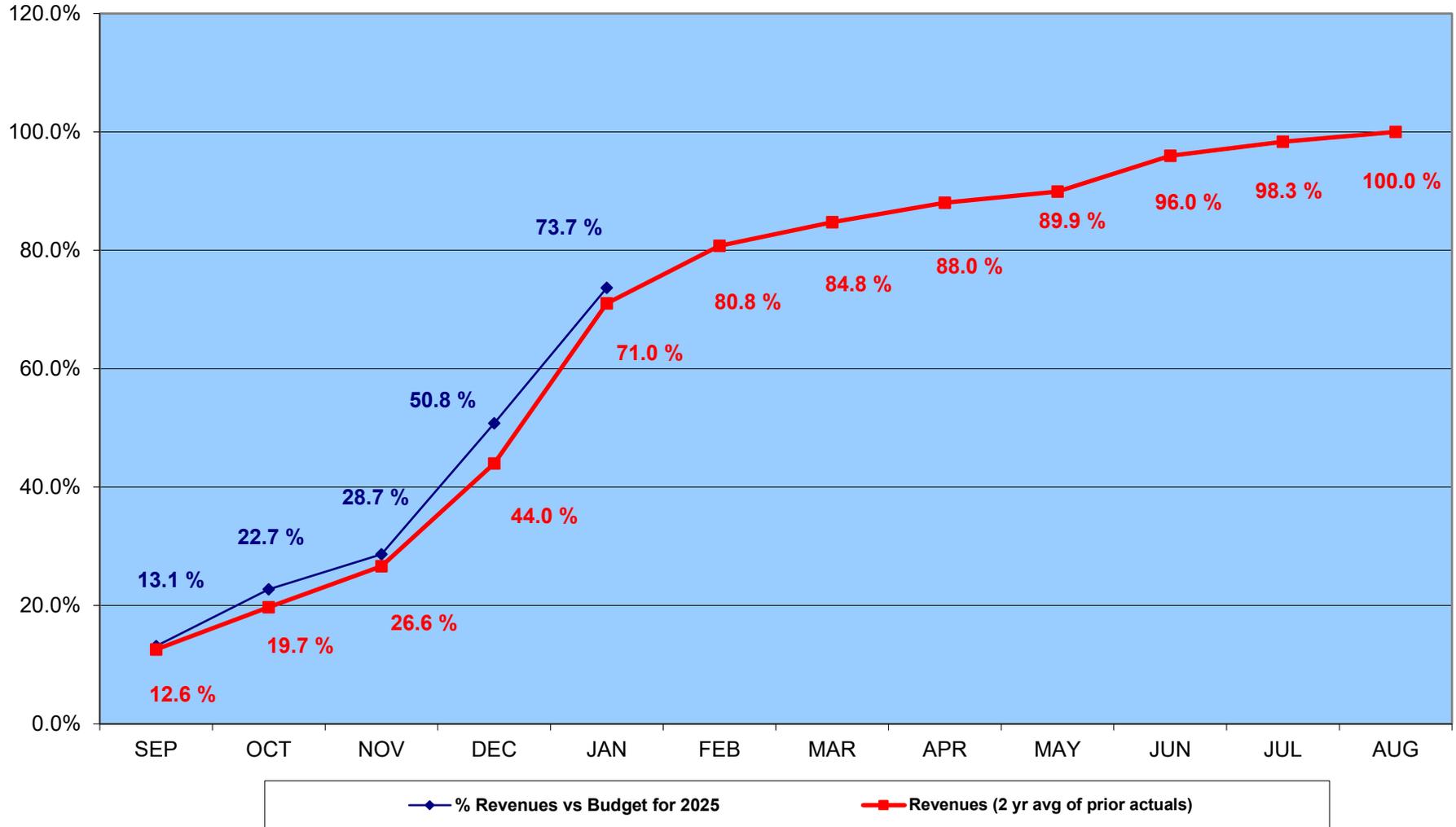
Alamo Colleges District
Current Operating Fund Cash Analysis
 (For Fiscal Years Ending August 2025, 2024 and 2023)
 Through January 2025



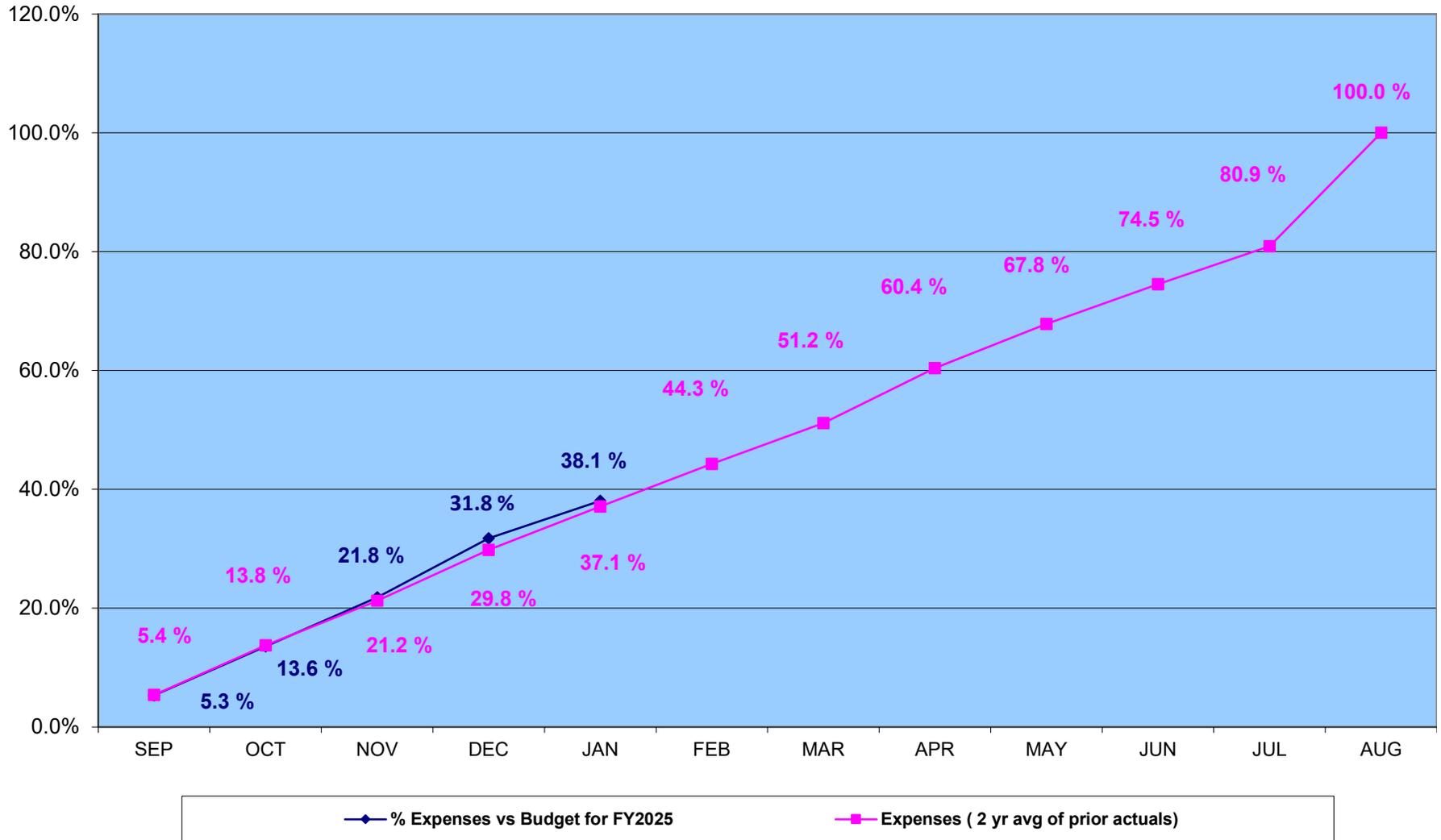
*Includes Cash and Investments.
 Chart excludes cash balances for capital construction and debt service.
 August includes Fall Tuition collections.

**Fund Balance Reserved excludes encumbrances and operating commitments.

Alamo Colleges District Unrestricted Operating Actual Revenues as % of Adjusted Budgeted Revenues Compared to Average of Two Prior Years Actual Revenues



Alamo Colleges District
Unrestricted Operating Actual Expenses and Transfers as % of Adjusted Budgeted Expenses and Transfers
Compared to Average of Two Prior Years Actual Expenses and Transfers



ALAMO COLLEGES DISTRICT
FY 2024 - 2025 ALL FUNDS ACTUALS VS BUDGET REPORT
JANUARY 2025 YEAR-TO-DATE

	Adjusted Budget 2024 - 2025 (A) (as of January 2025)		YTD Actual 01/31/2025		% of Budget (5th month / 41.7 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					01/31/25	01/31/24	01/31/25	01/31/24
REVENUES								
Instruction and General	525,897,764	40,584,608	386,813,163	6,962,246	73.6%	75.0%	17.2%	31.7%
Public Service	340,500	-	550,509	-	161.7%	34.8%	-	-
Scholarships and Fellowships	-	94,751,553	-	73,873,296	-	-	78.0%	70.2%
Auxiliary Enterprises	3,434,172	-	2,453,953	-	71.5%	70.3%	-	-
Student Activity Fee	2,643,294	-	2,367,896	-	89.6%	86.3%	-	-
Subtotal Current Funds	532,315,730	135,336,161	392,185,521	80,835,542	73.7%	75.0%	59.7%	57.9%
Capital Outlay	-	10,322,153	-	999,776	-	-	9.7%	16.0%
Renewals & Replacements	-	-	-	-	-	-	-	-
Building	-	34,072,959	-	4,003,466	-	-	11.7%	38.7%
Furniture & Equipment	-	-	-	-	-	-	-	-
Debt Services	-	102,929,829	-	82,314,454	-	-	80.0%	77.3%
Subtotal Plant Funds	-	147,324,941	-	87,317,696	-	0.0%	59.3%	65.3%
TOTAL REVENUES	532,315,730	282,661,102	392,185,521	168,153,238	73.7%	75.0%	59.5%	61.7%
BEGINNING FUND BALANCES (B)								
Instruction and General	109,419,728	2,319,247	109,419,728	2,319,247				
Public Service	-	-	-	-				
Scholarships and Fellowships	-	7,774,911	-	7,774,911				
Auxiliary Enterprises	5,612,715	-	5,612,715	-				
Student Activity Fee	2,143,338	-	2,143,338	-				
Subtotal Current Funds	117,175,781	10,094,158	117,175,781	10,094,158				
Capital Outlay	-	58,132,096	-	58,132,096				
Renewals & Replacements	-	-	-	-				
Building	-	332,683,179	-	332,683,179				
Furniture & Equipment	-	17,448,795	-	17,448,795				
Debt Services	-	12,699,791	-	12,699,791				
Subtotal Plant Funds	-	420,963,861	-	420,963,861				
TOTAL BEGINNING FUND BALANCES	117,175,781	431,058,019	117,175,781	431,058,019				
TOTAL AVAILABLE (Revenues + Beg. Fund Balance)								
Instruction and General	635,317,492	42,903,855	496,232,891	9,281,493				
Public Service	340,500	-	550,509	-				
Scholarships and Fellowships	-	102,526,464	-	81,648,207				
Auxiliary Enterprises	9,046,887	-	8,066,668	-				
Student Activity Fee	4,786,632	-	4,511,234	-				
Subtotal Current Funds	649,491,511	145,430,319	509,361,302	90,929,700				
Capital Outlay	-	68,454,249	-	59,131,872				
Renewals & Replacements	-	-	-	-				
Building	-	366,756,138	-	336,686,645				
Furniture & Equipment	-	17,448,795	-	17,448,795				
Debt Services	-	115,629,620	-	95,014,245				
Subtotal Plant Funds	-	568,288,802	-	508,281,557				
TOTAL AVAILABLE	649,491,511	713,719,121	509,361,302	599,211,257				

(A) Includes budget amendments #1 and #2.

(B) Beginning fund balance are audited ending FY23-24 fund balances. The fund balances include Board mandated 15% operating reserve, grants, construction, scholarships, & gifts funds.

FY 2024 - 2025 ALL FUNDS ACTUALS VS BUDGET REPORT

JANUARY 2025 YEAR-TO-DATE

	Adjusted Budget 2024 - 2025 (A) (as of January 2025)		YTD Actual 01/31/2025		% of Budget (5th month / 41.7 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					01/31/25	01/31/24	01/31/25	01/31/24
EXPENDITURES								
Instruction and Genera	539,814,379	40,584,608	194,913,999	11,119,350	36.1%	35.4%	27.4%	34.5%
Public Service	3,167,126	-	807,587	-	25.5%	37.5%	-	-
Scholarships and Fellowships	-	100,924,051	-	83,429,809	-	-	82.7%	74.0%
Auxiliary Enterprises	1,560,069	-	359,185	-	23.0%	15.8%	-	-
Student Activity Fee	2,998,416	-	970,648	-	32.4%	31.6%	-	-
Subtotal Current Funds	547,539,990	141,508,659	197,051,419	94,549,159	36.0%	35.4%	66.8%	62.0%
Capital Outlay	-	30,104,793	-	17,535,540	-	-	58.2%	26.1%
Renewals & Replacements	-	-	-	-	-	-	-	-
Building	-	193,696,009	-	37,729,885	-	-	19.5%	7.2%
Furniture & Equipment	-	5,068,468	-	54,300	-	-	-	-
Debt Services	-	111,213,416	-	3,444,729	-	-	3.1%	5.4%
Subtotal Plant Funds	-	340,082,686	-	58,764,454	-	-	17.3%	10.0%
TOTAL EXPENDITURES	547,539,990	481,591,345	197,051,419	153,313,613	36.0%	35.4%	31.8%	24.9%
TRANSFERS (IN) OUT								
Instruction and General			22,625,773					
Public Service								
Scholarships and Fellowships	6,625,494	(6,625,494)		(3,195,042)				
Auxiliary Enterprises	-	-						
Student Activity Fee	-	-						
Subtotal Current Funds	6,625,494	(6,625,494)	22,625,773	(3,195,042)				
Capital Outlay	1,257,452	(1,257,452)		-				
Renewals & Replacements	-	-						
Building	51,000	(51,000)		(13,921,608)				
Furniture & Equipment	15,331,720	(15,331,720)		-				
Debt Services	6,400,000	(6,400,000)		(5,509,123)				
Subtotal Plant Funds	23,040,172	(23,040,172)	-	(19,430,731)				
NET TRANSFERS	29,665,666	(29,665,666)	22,625,773	(22,625,773)				
TOTAL EXPENSE & TRANSFERS	577,205,656	451,925,679	219,677,192	130,687,840	38.1%	37.7%	28.9%	20.6%
ENDING FUND BALANCES								
Instruction and General	95,503,113	2,319,247	278,693,119	(1,837,857)				
Public Service	(2,826,626)	-	(257,078)	-				
Scholarships and Fellowships	(6,625,494)	8,227,907	-	1,413,440				
Auxiliary Enterprises	7,486,818	-	7,707,483	-				
Student Activity Fee	1,788,216	-	3,540,586	-				
Subtotal Current Funds	95,326,027	10,547,154	289,684,110	(424,417)				
Capital Outlay	(1,257,452)	39,606,908	-	41,596,332				
Renewals & Replacements	-	-	-	-				
Building	(51,000)	173,111,129	-	312,878,368				
Furniture & Equipment	(15,331,720)	27,712,047	-	17,394,495				
Debt Services	(6,400,000)	10,816,204	-	97,078,639				
Subtotal Plant Funds	(23,040,172)	251,246,288	-	468,947,834				
TOTAL ENDING FUND BALANCES	72,285,855	261,793,442	289,684,110	468,523,417				
TOTAL EXP, TRF & BALANCES	649,491,511	713,719,121	509,361,302	599,211,257				

(A) Includes budget amendments #1 and #2.

ALAMO COLLEGES DISTRICT
FOR THE FIVE MONTH PERIOD ENDED JANUARY 31, 2025

(1) Revenue Variance:

For the five-month period ended January 31, 2025, operating revenue increased by 3.4%, or \$12.8 million, to \$392.2 million, compared to \$379.4 million for the same period in the prior year. This increase is primarily attributed to an increase in tax revenues of \$7.8 million, a \$6.9 million rise in tuition and fee revenues, an increase in other income of \$0.2 million, partially offset by a reduction in state appropriations of \$2.1 million.

- a) Tax revenues for FY25 and FY24 are \$213.7 and \$205.9 million, respectively. This represents a 3.8%, or \$7.8 million, increase over last year. The budget for tax revenues for FY25 and FY24 stand at \$271.4 million and \$255.4 million. The District continues to benefit from increasing taxable values in Bexar County. The projected ad valorem taxes increase as the taxable assessed value of properties across Bexar County providing a 6.3% increase in budgeted tax revenues, with no change to the property tax rate. This increase will continue to fund critical facilities maintenance and operations, expansion of workforce programs like nursing and high demand programs.
- b) Tuition and fees for FY25 increased by 6.5%, or \$6.9 million, compared to FY24. FY25 revenues are \$113.7 million, or 90.2% of the budget, versus FY24 revenues of \$106.8 million, or 91.4% of the budget. The positive variance in regular tuition is attributed to a strong increase in headcount and semester credit hours, offset by the Board's decision to reduce Out-of-District and Non-Texas/Non-Resident tuition rates to make the cost of attendance more affordable. Headcount enrollment for Fall 2024 increased by 10.9%, or 7,849 students, to 79,680. Fall 2024 semester credit hours also showed a similar increase of 11.1%, or 55,481 hours, reaching a total of 557,511 semester credit hours (as of 10/23/2024). Headcount enrollment for Spring 2025 increased by 12.0%, or 8,179 students, to 76,260. Spring 2025 semester credit hours also showed a strong increase of 4.6%, or 22,356 hours, reaching a total of 509,709 semester credit hours (as of 02/24/2025).
- c) State appropriations for the current and prior years are \$55.3 million and \$57.4 million, respectively, representing 47.9% and 49.1% of their respective fiscal year budgets. State appropriations include state-paid benefits (group health and retirement). Budgeted appropriations for FY25 are \$114.0 million, compared to \$116.8 million in the prior year.

(2) Expense Variance:

- a) The total All Funds expense budget approved by the Board of Trustees for FY 2024-2025 is \$976.9 million, comprised of \$528.6 million in operating expense and \$448.3 million in restricted funds. The goal of the operating expense budget is to continue to the momentum that we have created in positioning the Alamo Colleges District for "smart growth," which makes the most effective use of every dollar of revenue to support the economic and social mobility of the members of our community and the success of our students. initiatives. The President of each of the five colleges maintains local control of their operating funds and distributes their respective allocated budget to: (a) funded employee positions, and (b) departmental operational expense accounts, based on the strategic initiatives and priorities at that location. The driving force behind the FY25 operating budget is funding the strategic priorities of the Alamo Colleges District (ACD) for our students. ACD, the largest higher education institution in South Texas and the only community college system to win the Malcolm Baldrige National Quality Award (twice), is working to fulfill Chancellor Dr. Mike Flores' moon shot vision of ending poverty in San Antonio through education. To make this bold vision a reality, the District and its five colleges - St. Philip's College, San Antonio College, Palo Alto College, Northwest Vista College and Northeast Lakeview College - are working to make access to a college education and successful completion of a degree or certificate accessible to all residents in its eight-county service area. ACD has implemented various investment strategies based on several identified community needs to provide accessible college education and opportunities for achieving student success.
- b) Operating expenses for FY25 and FY24 for the same period stand at 38.1% and 37.7% of the budget, respectively. Actual expenses for FY25 and FY24 are \$219.7 million and \$197.1 million, respectively, representing an increase of \$22.6 million

Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

Presented to the Board Acting as Committee of the Whole on March 18, 2025 and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

PURPOSE

The purpose of this Minute Order is to provide a monthly report of purchases exceeding \$200,000 and any fees charged by the various local, state, and national providers of Cooperative Purchasing (COOP) programs during January 2025. Not all COOP programs charge fees, and some COOP's offer cash rebates paid directly to Alamo Colleges. The Purchasing and Contract Administration Department utilizes the COOP programs to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges in an expedited fashion.

BACKGROUND

Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts. Only the following such contract purchases require prior Board approval:

- a. Purchases valued at \$200,000 or more in any 12-month period that will result in additional gross square footage (permanent or otherwise) that will require cleaning and maintaining and have at least two utilities present.
- b. Purchases valued at \$200,000 or more in any 12-month period that in the judgment of the Chancellor or Purchasing & Contract Administration would commit the College District or one of the colleges to an entirely new technology that would be pervasive for subsequent years.

For any cooperative purchasing contract valued at \$25,000 or more, Purchasing & Contract Administration shall document any contract-related fee, including any management fee. At least annually, Purchasing & Contract Administration shall present a written report regarding any contract-related fees, including any management fees, to the Board of Trustees at a properly posted open meeting.

IMPLICATIONS

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: Cooperative Contract Purchases over \$200,000

Jody Eastland

Jody M. Eastland, MBA, FAHRMM, CMRP
Director, Purchasing & Contract Administration

Lisa Mazure

Lisa Mazure, CPA
Associate Vice Chancellor for
Finance and Fiscal Services

Dr. Thomas Cleary
Interim Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor



COOPERATIVE CONTRACT PURCHASES OVER \$200,000

Location	Type of Funding	Description	Purpose/Why	COOP Admin Fee	Total Cost	Vendor/ Co-Op
San Antonio College	DIS MTN23 Projects	Renovation to the existing Nursing and Allied Health Complex: Painted Surfaces, doors, signage, flooring (Carpet, Concrete, Sheet Flooring and VCT), ceiling finishes (ACT), Folding Partitions Mechanical System: DX Condensing Unit, Electric Unit Heaters, Hydronic Fin Tube Heating System Electrical System: Electrical main breaker replacement Plumbing System: Water pressure booster pump, water heater Fire and Life Safety: Fire Alarm System, Security System.	MTN Renovations to renovate the Nursing and Allied Health Complex	\$0.00	\$4,549,539.00	SpawGlass Contractors Incorporated TIPS 24010401
District Support Operations/District Director IT Services Office	Service Departments	Annual Renewal of Endpoint Detection and Response Software used Enterprise-wide	Provide computer system protection from malicious activity and potential threats	\$0.00	\$249,221.78	Solid Border Inc. DIR-CPO-4850
District Support Operations / District Director IT Services Office	Service Departments	Annual Renewal of Digital Procurement Software & Solutions	Provide an all-in-one e-procurement platform from source to pay. Used Enterprise-wide.	\$0.00	\$326,870.00	Jaggaer LLC E&I CNR01204
Northeast Lakeview College/Facilities	District Maintenance Tax Notes 23 Project	Replacement of the existing Schneider Electric Automation Server will be replaced with a new Automation (AS-P) with hardware version 0.62, provide and install a new Cisco network switch, and provide and install Automation Controls and provide install new Schneider Electric EcoStruxure MPCs and MPVs to replace existing Inet controllers.	Convert the existing I-Net controllers to the EcoStruxure Building Operations Controllers for Northeast Lakeview College Student Commons Building	\$0.00	\$349,300.00	Entech Sales and Services LLC BuyBoard 733-24

Discussion and Possible Action to Approve the Cooperative Purchase Contract Award of Construction Services for Alamo Colleges District - Maintenance Tax Note 2022-Funded Projects for Northwest Vista College, St. Philip's College, and the District ACCESS Building

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER

"The Board of Trustees hereby approves the award of three cooperative purchase job order contracts providing for the purchase of facility repair and renovation services for Alamo Colleges District, subject to subsequent execution of agreements in form and terms acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.

- 1. Northwest Vista College – HVAC repairs and air quality improvements for systems supporting IT spaces in three buildings: Live Oak Hall, Redbud Learning Center, and Palmetto Center for the Arts.**
 - a. Approve \$676,041 contract award with Noble Texas Builders plus additional 20% owner's contingency held outside the contract**
 - b. Award through BuyBoard Coop contract #728-24**
- 2. St. Philip's College, Southwest Campus – Industrial Technology Center roof coating.**
 - a. Approve \$1,202,358 contract award with Empire Roofing plus additional 5% owner's contingency held outside the contract.**
 - b. Award through Omnia #04-29 Cooperative Purchase Agreement**
- 3. ACCESS Building – Workstation and office configuration to accommodate additional people.**
 - a. Approve \$1,546,313 contract award with Sullivan Contracting Services plus additional 10% owner's contingency held outside the contract.**
 - b. Award through Choice Partners Coop contract # 21/039MR-14."**

PURPOSE

To award cooperative job order contracts (i) for Northwest Vista College, to replace cooling units and install ducts for fresh air make-up for IT equipment spaces in Live Oak Hall, Redbud Learning Center, Palmetto Center for the Arts Center, (ii) for St. Philip's College, Southwest Campus to coat the roof of Bldg. 1 (Industrial Technology Center) to extend its useful life, prevent leaks, and preserve the space for continued training/education. Roof recoating will preserve the building envelope preventing water intrusion, facility damage, and indoor air quality concerns, and (iii) for ACD's ACCESS building, to reconfigure existing workstations and office space to make room for additional people and to increase space efficiencies. Includes adding workstations and offices in new locations.

BACKGROUND

Contract Administration utilizes the Cooperative Purchase Programs (COOP) to gain greater access to goods and services, cost savings through leveraged buying, and



reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges District in an expedited fashion. Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts.

The Job Order Contracts Method can be used to procure maintenance, repair, alteration, renovation, remediation, or minor construction of a facility if the governing body of a governmental entity approves each job, task, or purchase order that exceeds \$500,000. As such, this purchase is recommended in accordance with the Texas Government Code 2269 Contracting and Delivery Procedures for Construction Projects, Subchapter I Job Order Contracts Method.

IMPLICATIONS

Financial: MTN and PM Institutional Funds

Strategic Plan: Goal II – Principle-Centered Leadership; Goal III Performance Excellence

Lisa L. Mazure, MSA, CPA.
Assoc Vice Chancellor for Finance and
Fiscal Services

Gregory L. McClure
Assoc. Vice Chancellor for Facilities Operations
and Construction Management

Dr. Thomas S. Cleary
Interim Vice Chancellor for Finance & Admin.

Dr. Mike Flores
Chancellor



Discussion and Possible Action on the Renaming of Alamo Colleges District Property at San Antonio College, Empowerment Center Building

Presented to the Board Acting as Committee of the Whole on March 18, 2025, and now presented to the Board for approval on March 25, 2025.

MINUTE ORDER:

“The Board of Trustees hereby approves the renaming of the former Empowerment Center Building to the College Services and Public Safety Building.”

PURPOSE

The former Empowerment Center building will be a converted space to house College Services such as Budget, Risk Management, Campus Logistics and a Campus Police substation which would improve both student support and campus safety.

Having a dedicated area for Budget, Risk Management, and Campus Logistics would streamline important resources and provide the campus with a central location to get assistance.

A Campus Police substation would provide for having a more visible presence on campus and ensure safety and security that could be closely monitored. In addition, this now location would provide students and staff with a visible and accessible point of contact for any emergency situation or concerns. It would also help foster a stronger sense of community and trust between the campus police and the college population.

This repurposed building could serve as a valuable asset in supporting important services to the campus and campus safety.

BACKGROUND:

IMPLICATIONS:

Financial: None
Strategic Objective: All
Human Resources: None

ATTACHMENTS: None

Attachments: Revised Policy B.8.1

Dr. Francisco Solis Date
President

Dr. Mike Flores Date
Chancellor



Board Policies Reviewed with No Substantive Change
March 25, 2025

Policy No.	Policy Title	Responsible Department
Policy Section C: Business and Support Services		
C.09.02	Prohibited Technology Use	Planning, Performance and Information Systems
Policy Section E: Instruction		
E.01.03	Core Curriculum and Degrees	Vice Chancellor for Academic Success
	<ul style="list-style-type: none">Procedure E.01.03.01 – Honorary Degree (Informational Purposes Only)	

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended: 03-25-25

Employees and contractors may not download, install, or use the following prohibited applications or technologies on any device issued by Alamo Colleges District (ACD). This includes all ACD-issued cell phones, laptops, tablets, desktop computers, or any other devices capable of internet connectivity. This plan applies to all employees, contractors, interns, or any users of ACD-owned networks. Employees and contractors are banned from conducting ACD business on prohibited technology-enabled personal devices. ACD business includes accessing any ACD-owned data, applications, email accounts, or non-public facing communications.

Prohibited Software/Applications/Developers

- [TikTok](#)
- [RedNote](#)
- Kaspersky
- ByteDance Ltd.
- Tencent Holdings Ltd.
- Alipay
- [CamScanner](#)
- [DeepSeek](#)
- [Lemon8](#)
- [Moomoo](#)
- QQ Wallet
- [SHAREit](#)
- [Tiger Brokers](#)
- [VMate](#)
- [Webull](#)
- WeChat
- WeChat Pay
- WPS Office

Prohibited Hardware/Equipment/Manufacturers

- Huawei Technologies Company
- ZTE Corporation
- Dahua Technology Company
- SZ DJI Technology Company
- [Hytera Communications Corporation](#)
- [Hangzhou Hikvision Digital Technology Company](#)

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended:03-25-25

Exceptions to this policy are extended to students to accommodate student use if an ACD email address was provided by the District. This exception shall be restricted to student use of a personal device that is privately owned or leased by the student or a member of the student's immediate family, and shall include network security considerations to protect the ACD network and data from traffic related to prohibited technologies.

ACD will implement network-based restrictions to prevent the use of prohibited technologies on ACD networks by any prohibited device.

ACD prohibits personal devices with prohibited technologies installed from connecting or attempting to connect to ACD technology infrastructure or data.

ACD maintains enhanced security measures for sensitive locations, which are identified, cataloged, and labeled by ACD. A sensitive location is any location, physical, or logical (such as video conferencing, or electronic meeting rooms) that is used to discuss confidential or sensitive information, including information technology configurations, criminal justice information, financial data, personally identifiable data, sensitive personal information, or any data protected by federal or state law.

The ACD primary and backup data centers are labeled with physical signage and restricted by multi-factor authentication (MFA) and policy to authorized personnel only who receive special training on working with sensitive data. Only pre-approved devices are allowed into the data centers and use is restricted to a limited basis. Unauthorized devices such as personal cell phones, tablets, or laptops may not enter sensitive locations, which includes any electronic meeting labeled as a sensitive location.

ACD will coordinate the incorporation of other technology providers as necessary, including any apps, services, hardware, or software that pose a threat to ACD's sensitive information and critical infrastructure.

Exceptions to this policy may only be approved by the Chancellor to enable law-enforcement investigations or other legitimate business uses. This authority may not be delegated.

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended 03-25-25

Devices granted an exception should only be used for the specific use case in which the exception was granted and only used on non-state or specifically designated separate networks. If possible, cameras and microphones should be disabled on those devices when not in active use for their intended purpose.

For personal devices used for ACD business, exceptions should be limited to extenuating circumstances and only granted for a pre-defined period of time.

Reference:

[Model Security Plan for Prohibited Technologies](#)

Version 1.0: January 26, 2023

[Covered Applications and Prohibited Technologies](#)

Updated: January 31, 2025

[Government Code Chapter 620](#)

[Senate Bill 1893](#)

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended 03-25-25

Employees and contractors may not download, install, or use the following prohibited applications or technologies on any device issued by Alamo Colleges District (ACD). This includes all ACD-issued cell phones, laptops, tablets, desktop computers, or any other devices capable of internet connectivity. This plan applies to all employees, contractors, interns, or any users of ACD-owned networks. Employees and contractors are banned from conducting ACD business on prohibited technology-enabled personal devices. ACD business includes accessing any ACD-owned data, applications, email accounts, or non-public facing communications.

Prohibited Software/Applications/Developers

- TikTok
- RedNote
- Kaspersky
- ByteDance Ltd.
- Tencent Holdings Ltd.
- Alipay
- CamScanner
- DeepSeek
- Lemon8
- Moomoo
- QQ Wallet
- SHAREit
- Tiger Brokers
- VMate
- Webull
- WeChat
- WeChat Pay
- WPS Office

Prohibited Hardware/Equipment/Manufacturers

- Huawei Technologies Company
- ZTE Corporation
- Dahua Technology Company
- SZ DJI Technology Company
- Hytera Communications Corporation
- Hangzhou Hikvision Digital Technology Company

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended 03-25-25

Exceptions to this policy are extended to students to accommodate student use if an ACD email address was provided by the District. This exception shall be restricted to student use of a personal device that is privately owned or leased by the student or a member of the student's immediate family, and shall include network security considerations to protect the ACD network and data from traffic related to prohibited technologies.

ACD will implement network-based restrictions to prevent the use of prohibited technologies on ACD networks by any prohibited device.

ACD prohibits personal devices with prohibited technologies installed from connecting or attempting to connect to ACD technology infrastructure or data.

ACD maintains enhanced security measures for sensitive locations, which are identified, cataloged, and labeled by ACD. A sensitive location is any location, physical, or logical (such as video conferencing, or electronic meeting rooms) that is used to discuss confidential or sensitive information, including information technology configurations, criminal justice information, financial data, personally identifiable data, sensitive personal information, or any data protected by federal or state law.

The ACD primary and backup data centers are labeled with physical signage and restricted by multi-factor authentication (MFA) and policy to authorized personnel only who receive special training on working with sensitive data. Only pre-approved devices are allowed into the data centers and use is restricted to a limited basis. Unauthorized devices such as personal cell phones, tablets, or laptops may not enter sensitive locations, which includes any electronic meeting labeled as a sensitive location.

ACD will coordinate the incorporation of other technology providers as necessary, including any apps, services, hardware, or software that pose a threat to ACD's sensitive information and critical infrastructure.

Exceptions to this policy may only be approved by the Chancellor to enable law-enforcement investigations or other legitimate business uses. This authority may not be delegated.

C.09.02 (Policy) Prohibited Technology Use

Responsible Department: Planning, Performance and Information Systems

Board Adoption: 08-20-24

Last Amended 03-25-25

Devices granted an exception should only be used for the specific use case in which the exception was granted and only used on non-state or specifically designated separate networks. If possible, cameras and microphones should be disabled on those devices when not in active use for their intended purpose.

For personal devices used for ACD business, exceptions should be limited to extenuating circumstances and only granted for a pre-defined period of time.

Reference:

[Model Security Plan for Prohibited Technologies](#)

Version 1.0: January 26, 2023

Covered Applications and Prohibited Technologies

Updated: January 31, 2025

Government Code Chapter 620

Senate Bill 1893

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

Degrees

The completion agenda of the Alamo Colleges District (St. Philip's College, San Antonio College, Palo Alto College, Northwest Vista College, and Northeast Lakeview College) is focused on preparing students for their next educational or career step [through an associate degree or bachelor's degree](#). Degree students may pursue the state mandated core curriculum, a stackable certificate leading toward the two-year degree, with flexibility to both pursue their areas of academic interest and to maximize the number of credits transferable for degree credit. ~~Technical skill students~~ [Students pursuing a technical degree](#) shall have stackable program options to help them successfully enter the workforce and continue to enhance their lifelong educational progress. The goal is alignment from the Texas public schools' endorsements to and through the Alamo Colleges District through a college/university baccalaureate degree to a career. ~~Students may also complete a Bachelor of Science Degree in Nursing.~~

The Alamo Colleges District's completion agenda includes taking proactive measures to ensure that "every course counts," in order to reduce students' cost and time of attendance and the cost to local and state taxpayers, while providing students with additional flexibility and opportunities to earn a two-year degree while maximizing the number of credits transferred toward a baccalaureate degree. The Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) have specific guidelines and requirements for institutions awarding associates [and bBachelor](#) degrees which provide the foundation for our curricular maps. ~~At the state level, the Texas Legislature through HB5 83(R), HB 2628 84(R), HB 298 84(R) and SB1189 84(R) has promoted clear academic pathways for transfer degrees. In addition, the THECB 60x30 TX 2015 2030 Higher Education Strategic Plan for Texas calls for pathways and marketable skills in all programs offered. At the local level, the SA-TEC (Talent for Economic Competitiveness) is intended to create a pipeline into the workforce and meet employer needs.~~ The Alamo Colleges District ~~needs to provide~~ [marketable skills](#) for all programs. The majority of students [are employed while seeking a certificate or degree](#)~~need to work~~, and teaching marketable skills allows students to continue working in their field while pursuing degree completion.

The Associate of Arts (AA), Associate of Science (AS) and Associate of Arts in Teaching (AAT) degrees awarded by the colleges of the Alamo Colleges District are transfer-specific. Within these degree types, students may select a concentration which serves as a pre-major for their further study at a senior institution. Transfer Advising Guides provide courses aligned with the baccalaureate degree requirements at each of the area universities to ensure that students can complete the associate degree and have their courses transfer and count toward the baccalaureate degree at their selected transfer institution. The core curriculum (general education) requirement for these degrees is forty-two (42) hours and the remaining eighteen (18) hours are elective courses. As defined in the ~~60x30 TX 20152030 Texas Higher Education Strategic Plan~~, faculty

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

will develop marketable skills for the core curriculum and collaborate with our transfer institutions to develop 2+2 marketable skills for the baccalaureate degree. Students may select elective courses to align with their desired transfer institution's Transfer Advising Guide to ensure full course transfer. Students who complete an Advising Guide containing at least 60 hours for a transfer institution with which the Alamo Colleges District has an articulation agreement may be awarded an associate degree. Students must consult with their advisor so that their educational and employment goals are productively and proactively addressed.

The pre-major designation provides students with the greatest flexibility to customize their course selections to meet both their academic interest areas and the specific requirements of their intended transfer institution. The colleges of the Alamo Colleges District should align with this nomenclature and structure to ensure a consistent experience for students. Program assessment, a requirement of SACSCOC, will occur at the college degree level.

The AAS degrees and certificates, intended for specific workforce skills attainment, have discipline-specific majors. The stackable certificates and AAS degrees may require a preponderance of academic courses based on demand in the service area. In such cases, the development of the program(s) must meet the requirements described in the THECB Guidelines for Instructional Programs in Workforce Education, which allow a program to include a preponderance of academic courses as recommended by the program advisory committee with academic and workforce skills, knowledge, and abilities identified by industry partners.

~~The RN to BSN (Bachelor of Science degree in Nursing) program builds on nursing skills by providing research-based nursing science, principles of nursing leadership, and a liberal arts foundation. Students complete the BSN in one year, while working as a RN and earning a salary. The RN to BSN degree program prepares students for professional nursing practice across multiple healthcare settings and provides the knowledge, skills and credentials needed to take advantage of opportunities to move into higher level nursing roles. Upon completion of the Bachelor of Science Degree, students will be able to expand their role and become leaders in the healthcare systems. Graduates will be prepared to further their education to earn a master's degree in nursing to work as practitioners, administrators, educators, and clinical nurse specialists.~~

[House Bill 3348 allows community colleges to offer up to five baccalaureate degree programs that will lead to employment while maintaining affordable access to education. Baccalaureate programs offered by Texas community colleges are focused on high need areas to ensure a skilled workforce in areas such as nursing, applied sciences and applied technology.](#)

~~When an Advisory Committee validates that the two-year AA or AS degree provides the marketable skills needed by employers and at least one university will accept the program requirements toward a baccalaureate degree, the colleges of the Alamo Colleges District will, either in conjunction with state or national certification or through the establishment of a local certification with area employers, define area marketable skills enabling the colleges to award an~~

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

~~official marketable skills certificate along with the AA/AS degree to facilitate employment, career entry, and completion of the baccalaureate degree as is currently provided for certificate/AAS graduates.~~

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

The colleges of the Alamo Colleges confer AA, AS, and AAT degree awards for transfer rather than discipline-specific awards. SACSCOC has notified the Alamo Colleges that it is not appropriate to designate pre-majors, transfer concentrations or the equivalent on student diplomas and transcripts. Students earning a transfer degree under catalog requirements beginning with the 2016-2017 academic year will have Associate of Arts, Associate of Science, or Associate of Arts in Teaching degree posted on their publicly-released academic records. The [Texas Direct \(Field-of-Study\)](#) curricula, a THECB approved sequence of courses that provide a state-wide guarantee of transfer to any public college or university in Texas, ~~and apply toward a BAT and the relevant degree program, will be posted on the publicly-released academic record. The BSN BSN will be posted on the publicly-released academic record.~~ The colleges of the Alamo College District shall establish program-level learning outcomes that include alignment with the requirements for success in employment and further education in a given field and apply the results of learning outcomes assessment to improve the effectiveness of instruction across programs.

Graduate Guarantee Program

The Chancellor shall develop and promulgate procedures to implement institutional graduate guarantees for Associate of Applied Science Degrees, ~~and Bachelor of Applied Technology~~ and Certificates of Completion awarded by each of the colleges in the College District.

Honorary ~~Associate~~ Degrees

The Board may award an Honorary Associate ~~Degree or Honorary Bachelor Baccalaureate~~ Degree to an ~~Bachelor of Science in Nursing~~ individual in recognition of:

1. Extraordinary achievements in the fields of public affairs, the sciences, humanities and the arts, scholarship, education, business, philanthropy, or social services which exemplify the mission and vision of the Alamo Colleges District;
2. Outstanding public service to the Alamo College District, the community, the state of Texas, or to humanity at large; or
3. Distinction through significant contributions to the economy or society at large.

Current employees, Trustees and other incumbent elected officials are not eligible for consideration for the Honorary ~~Associates~~ Degree.

The award may be initiated by the Board in consultation with the Chancellor and the respective college President, or nominees may be recommended through a college President to the Chancellor for review by an ad hoc committee of the Board. Nominations recommended by the ad hoc committee will be presented to the Board for consideration. The Board shall determine which nominees shall receive the Honorary ~~Associates~~ Degree.

Procedure [E.1.3.1](#) Honorary ~~Associates~~ Degree

Form [E.1.3.1.F](#) Nomination for Honorary ~~Associates~~ Degree

Legal Reference - TACC Policy Reference Manual

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

EFA(LEGAL) - Curriculum Design: Instructional Programs and Courses

EFAA(LEGAL) - Instructional Programs and Courses: Academic Courses

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, [3-25-25](#)

EFAB(LEGAL) - Instructional Programs and Courses: Career Technical and Workforce Courses

EFB(LEGAL) - Curriculum Design: Degrees and Certificates

EGA(LEGAL) - Academic Achievement: Grading and Credit

EI(LEGAL) - Testing Programs

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, 3-25-25

Degrees

The completion agenda of the Alamo Colleges District (St. Philip's College, San Antonio College, Palo Alto College, Northwest Vista College, and Northeast Lakeview College) is focused on preparing students for their next educational or career step through an associate degree or bachelor's degree. Degree students may pursue the state mandated core curriculum, a stackable certificate leading toward the two-year degree, with flexibility to both pursue their areas of academic interest and to maximize the number of credits transferable for degree credit. Students pursuing a technical degree shall have stackable program options to help them successfully enter the workforce and continue to enhance their lifelong educational progress. The goal is alignment from the Texas public schools' endorsements to and through the Alamo Colleges District through a college/university baccalaureate degree to a career.

The Alamo Colleges District's completion agenda includes taking proactive measures to ensure that "every course counts," in order to reduce students' cost and time of attendance and the cost to local and state taxpayers, while providing students with additional flexibility and opportunities to earn a two-year degree while maximizing the number of credits transferred toward a baccalaureate degree. The Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) have specific guidelines and requirements for institutions awarding associate and bachelor degrees which provide the foundation for our curricular maps. The Alamo Colleges District provides marketable skills for all programs. The majority of students are employed while seeking a certificate or degree, and teaching marketable skills allows students to continue working in their field while pursuing degree completion.

The Associate of Arts (AA), Associate of Science (AS) and Associate of Arts in Teaching (AAT) degrees awarded by the colleges of the Alamo Colleges District are transfer specific. Within these degree types, students may select a concentration which serves as a pre-major for their further study at a senior institution. Transfer Advising Guides provide courses aligned with the baccalaureate degree requirements at each of the area universities to ensure that students can complete the associate degree and have their courses transfer and count toward the baccalaureate degree at their selected transfer institution. The core curriculum (general education) requirement for these degrees is forty-two (42) hours and the remaining eighteen (18) hours are elective courses. As defined in the Strategic Plan, faculty will develop marketable skills for the core curriculum and collaborate with our transfer institutions to develop 2+2 marketable skills for the baccalaureate degree. Students may select elective courses to align with their desired transfer institution's Transfer Advising Guide to ensure full course transfer. Students who complete an Advising Guide containing at least 60 hours for a transfer institution with which the Alamo Colleges District has an articulation agreement may be awarded an associate degree. Students must consult with their advisor so that their educational and employment goals are productively and proactively addressed.

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, 3-25-25

The pre-major designation provides students with the greatest flexibility to customize their course selections to meet both their academic interest areas and the specific requirements of their intended transfer institution. The colleges of the Alamo Colleges District should align with this nomenclature and structure to ensure a consistent experience for students. Program assessment, a requirement of SACSCOC, will occur at the college degree level.

The AAS degrees and certificates, intended for specific workforce skills attainment, have discipline-specific majors. The stackable certificates and AAS degrees may require a preponderance of academic courses based on demand in the service area. In such cases, the development of the program(s) must meet the requirements described in the THECB Guidelines for Instructional Programs in Workforce Education, which allow a program to include a preponderance of academic courses as recommended by the program advisory committee with academic and workforce skills, knowledge, and abilities identified by industry partners.

House Bill 3348 allows community colleges to offer up to five baccalaureate degree programs that will lead to employment while maintaining affordable access to education. Baccalaureate programs offered by Texas community colleges are focused on high need areas to ensure a skilled workforce in areas such as nursing, applied sciences and applied technology.

The colleges of the Alamo Colleges confer AA, AS, and AAT degree awards for transfer rather than discipline-specific awards. SACSCOC has notified the Alamo Colleges that it is not appropriate to designate pre-majors, transfer concentrations or the equivalent on student diplomas and transcripts. Students earning a transfer degree under catalog requirements beginning with the 2016-2017 academic year will have Associate of Arts, Associate of Science, or Associate of Arts in Teaching degree posted on their publicly-released academic records. The Texas Direct (Field-of-Study) curricula, a THECB approved sequence of courses that provide a state-wide guarantee of transfer to any public college or university in Texas. The colleges of the Alamo College District shall establish program-level learning outcomes that include alignment with the requirements for success in employment and further education in a given field and apply the results of learning outcomes assessment to improve the effectiveness of instruction across programs.

Graduate Guarantee Program

The Chancellor shall develop and promulgate procedures to implement institutional graduate guarantees for Associate of Applied Science Degrees, and Certificates of Completion awarded by each of the colleges in the College District.

Honorary Degrees

The Board may award an Honorary Associate or Honorary Baccalaureate Degree to an individual in recognition of:

1. Extraordinary achievements in the fields of public affairs, the sciences, humanities and the arts, scholarship, education, business, philanthropy, or social services which

E.1.3 (Policy) Core Curriculum and Degrees

Responsible Department: Vice Chancellor for Academic Success

Adoption: 5-19-09

Last Board Action: 2-23-21, 3-25-25

exemplify the mission and vision of the Alamo Colleges District;

2. Outstanding public service to the Alamo College District, the community, the state of Texas, or to humanity at large; or
3. Distinction through significant contributions to the economy or society at large.

Current employees, Trustees and other incumbent elected officials are not eligible for consideration for the Honorary Degree.

The award may be initiated by the Board in consultation with the Chancellor and the respective college President, or nominees may be recommended through a college President to the Chancellor for review by an ad hoc committee of the Board. Nominations recommended by the ad hoc committee will be presented to the Board for consideration. The Board shall determine which nominees shall receive the Honorary Degree.

Procedure [E.1.3.1](#) Honorary Degree

Form [E.1.3.1.F](#) Nomination for Honorary Degree

Legal Reference - TACC Policy Reference Manual

EFA(LEGAL) - Curriculum Design: Instructional Programs and Courses

EFAA(LEGAL) - Instructional Programs and Courses: Academic Courses

EFAB(LEGAL) - Instructional Programs and Courses: Career Technical and Workforce Courses

EFB(LEGAL) - Curriculum Design: Degrees and Certificates

EGA(LEGAL) - Academic Achievement: Grading and Credit

EI(LEGAL) - Testing Programs

E.1.3.1 (Procedure) Honorary ~~Associates~~ Degree

Responsible Department: Vice Chancellor for Academic Success

Based on Board Policy: E.1.3 - Core Curriculum and Degrees

Approved: 5-19-09

Last Amended: 2-23-10, 3-25-25

Reviewed: 5-22-17

Nominations submitted through a college President to the Chancellor for consideration by the Board shall be submitted confidentially by means of a completed "Nomination for Honorary Degree" form (see E.1.3.1.F). The completed form shall include the name and address of the nominee, contact information for the person or group submitting the nomination, the type of ~~associates~~ degree recommended (associate or bachelor), and evidence of how the nominee meets one of the following criteria:

1. Extraordinary achievements in the fields of public affairs, the sciences, humanities and the arts, scholarship, education, business, philanthropy, or social services which exemplify the mission and vision of the College District;
2. Outstanding public service to the College District, the community, the state of Texas, or to humanity at large; or
3. Distinction through significant contributions to the economy or society at large.

Current employees, Trustees and other incumbent elected officials are not eligible for the Honorary ~~Associates~~ Degree.

College Presidents shall review nominations submitted to them, and may recommend them to the Chancellor. The Chancellor shall review nominations submitted through college Presidents, and may submit them to an ad hoc committee of the Board for review. Nominations recommended by the committee shall be presented to the Board for consideration. The Board shall determine which nominees shall receive the Honorary ~~Associates~~ Degree.

Honorary ~~Associates~~ Degrees shall be awarded during a college commencement ceremony or other event with approval from the Chancellor. Nominations for Honorary ~~Associates~~ Degrees shall be submitted to college Presidents:

1. By March-January 15 for award during a Spring commencement ceremony; and
2. By October-September 15 for award during a Fall commencement

ceremony. The Board is the only entity authorized to award Honorary

~~Associates~~ Degrees.

E.1.3.1 (Procedure) Honorary Degree

Responsible Department: Vice Chancellor for Academic Success

Based on Board Policy: [E.1.3](#) - Core Curriculum and Degrees

Approved: 5-19-09

Last Amended: 2-23-10, 3-25-25

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2. By September 15 for award during a Fall commencement ceremony.

The Board is the only entity authorized to award Honorary Degrees.



Board Policies Reviewed with No Substantive Change
 March 25, 2025

Policy No.	Policy Title	Responsible Department
Policy Section C: Business and Support Services		
C.09.02	Prohibited Technology Use	Planning, Performance and Information Systems
Policy Section E: Instruction		
E.01.03	Core Curriculum and Degrees	Vice Chancellor for Academic Success
	<ul style="list-style-type: none"> • Procedure E.01.03.01 – Honorary Degree (Informational Purposes Only) 	