



REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES

**TUESDAY, JANUARY 23, 2024
6:00 PM**

**Alamo Colleges District
Multipurpose Conference Center/Board Room
2222 N. Alamo St.
San Antonio, TX 78215**

NOTICE IS HEREBY GIVEN THAT THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT WILL BE HELD AT THE PHYSICAL LOCATION REFERENCED ABOVE ON TUESDAY, JANUARY 23, 2024. ONE OR MORE TRUSTEES MAY ATTEND REMOTELY BY VIDEOCONFERENCE PROVIDED THAT A QUORUM OF TRUSTEES ATTEND BY PHYSICAL PRESENCE AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.127. THE REGULAR BOARD MEETING OF THE BOARD WILL CONVENE IN OPEN SESSION AT 6:00 PM.

This Regular Board Meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Board will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.094. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Board will consider, discuss, and take appropriate action regarding the following items:

AGENDA

- 1. **CALL TO ORDER**
- 2. **CERTIFICATION AND POSTING**
- 3. **ROLL CALL**
- 4. **PLEDGE OF ALLEGIANCE**
- 5. **INVOCATION** - *Angela Brazeal Hager*, Professor of English, Northeast Lakeview College
- 6. **MEMORIALS**
- 7. **RECOGNITIONS**
 - 7.A. AlamoPROMISE Student of the Month - *Makayla Zimmerman*, Northeast Lakeview College
Presenter: Dr. Veronica Garcia
 - 7.B. Alamo Colleges District Employee of the Month - *Rudy Alba*, Palo Alto College
Presenter: Dr. Robert Garza
- 8. **CITIZENS TO BE HEARD**

8.A. Registration: 5:00 PM - 5:55 PM

9. **CHAIR'S REPORT - Roberto Zarate**

9.A. Community Outreach; AlamoTogether Summit; Palo Alto College, Educate South Mural Unveiling; National Day of Collective Healing - Nikki Giovanni

10. **CHANCELLOR'S REPORT - Dr. Mike Flores**

10.A. Executive Staff Senate

Presenter: Nicholas Blakeney

10.B. Co-funding by Methodist Healthcare System of a College District Employee to Coordinate Methodist Employment Opportunities for College District Graduates

Presenter: Priscilla Camacho and Jimena Saenz

10.C. Report on Implementation of Faculty Multi-year Contracts

Presenter: Linda Boyer-Owens and Dr. Veronica Garcia

11. **ELECTIONS**

11.A. Discussion and Possible Action to Approve an Order Calling for a General Election for Trustees of Single Member Districts 5, 6, and 7 to be held on May 4, 2024

Presenter: Roxella Cavazos

12. **STUDENT SUCCESS COMMITTEE, Anna U. Bustamante, Chair**

12.A. Northeast Lakeview College Four Disciplines of Execution (4DX) Report & Wildly Important Goal Presentation:

Presenter: Betsy Flood

13. **AUDIT, BUDGET AND FINANCE COMMITTEE, Dr. Yvonne Katz, Chair**

13.A. Higher Education Emergency Relief Funds (HEERF) Quarterly Report

Presenter: Lisa Mazure

13.B. Discussion and Possible Action on the Purchase of Executive Recruitment Services

Presenter: Linda Boyer-Owens

13.C. Discussion and Possible Action on the Purchase of Business Intelligence and Analytics Software

Presenter: Dr. Tom Cleary

13.D. Internal Audit Semi-Annual Update

Presenter: Frank Cortez

13.E. Discussion and Possible Action on Approval of the Internal Audit Charter

Presenter: Frank Cortez

13.F. Discussion and Possible Action on Approval of the Audit Committee Charter

Presenter: Frank Cortez

14. **WORKFORCE DEVELOPMENT COMMITTEE, Dr. Gene Sprague, Chair**

14.A. Discussion and Possible Action on the Approval of Northeast Lakeview College Associate of Applied Science Degree in Powerline Worker

Presenter: Will Fanning

14.B. Discussion and Possible Action on the Approval of Northeast Lakeview College Associate of Applied Science Degree in Database Administrator

Presenter: Will Fanning

14.C. Workforce Development Committee Report

Presenter: Xavier Urrutia

15. **BUILDING, GROUNDS & SITES SELECTION COMMITTEE, Gloria Ray, Chair**

15.A. Discussion and Possible Action to Approve the Guaranteed Maximum Price (GMP) Alamo Colleges District - Palo Alto College Maintenance Tax Note 2022 (MTN22) Funded Contract Package 2, Renovations

Presenter: Greg McClure

15.B. Discussion and Possible Action to Approve the Guaranteed Maximum Price (GMP) Alamo Colleges District - Northwest Vista College Maintenance Tax Note 2022 (MTN22) Funded Contract Package 1, Renovations

Presenter: Greg McClure

15.C. Discussion and Possible Action to Approve an Agreement for Construction Services for Alamo Colleges District San Antonio College Visual Arts & Technology Center Preventive Maintenance

Presenter: Greg McClure

16. LEGISLATIVE COMMITTEE, Joe Alderete, Jr., Chair

16.A. Legislative Report

Presenter: Priscilla Camacho

17. PERSONNEL

17.A. Discussion and Possible Action on Appointment of Full-Time Faculty

Presenter: Linda Boyer-Owens

17.B. Discussion and Possible Action on Appointment of Administrators

Presenter: Linda Boyer-Owens

18. CONSENT AGENDA

18.A. Discussion and Possible Action on Consent Agenda Items

18.A.1) Approval of Board Meeting Minutes

18.A.1)a. Discussion and Possible Action on Approval of Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on December 5, 2023

18.A.1)b. Discussion and Possible Action on Minutes of the Regular Board Meeting on December 19, 2023

18.A.2) Internal Audit Department Monthly Activity Report

18.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

18.A.4) Department of Public Safety Monthly Clergy Act Activity Report

18.A.5) Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report

18.A.6) Fiscal Services Reports

18.A.6)a. Discussion and Possible Action on Monthly Contracts Report

18.A.6)b. Discussion and Possible Action on Monthly Grants and Contracts Report

18.A.6)c. Discussion and Possible Action on Approval of Construction Reports

18.A.6)d. Capital Improvement Program (CIP) Executive Summary

18.A.6)e. Maintenance Tax Note (MTN) 2022 Program Executive Summary

18.A.6)f. Discussion and Possible Action on Approval of Financial Reports

18.A.6)g. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

18.A.6)h. Discussion and Possible Action on Approval of Investment Report Through November 30, 2023

19. EXECUTIVE SESSION

19.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

19.B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, including, without limitation, possible joinder to an amicus appellate brief.

19.C. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.

19.D. Pursuant to §551.074, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.

19.E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.

19.F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for prospective gift or donation.

19.G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.

19.H. Any action on these matters will be taken in Open Session.

20. RECONVENE OPEN MEETING

20.A. Discussion and Possible Action on Items Discussed in Executive Session.

20.A.1) Discussion and Possible Action on Nomination to Serve for Remaining Term of the Vacant Directorship of Bexar Appraisal District.

21. SETTING OF NEXT MEETING DATE

21.A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for February 20, 2024.

22. ADJOURNMENT

POSTED AT THE
ALAMO COMMUNITY COLLEGE DISTRICT
2222 N. Alamo St.; San Antonio, TX 78215 at
POSTED AT 5:00 PM ON THIS 19TH DAY OF JANUARY 2024

This meeting site is wheelchair accessible. The accessible entrance is located at the side entrance of Multipurpose Conference Center/Board (Building D). Accessible parking spaces are located in front of Building C, located in the parking lot that faces N. Alamo Street. Auxiliary aids and services are available upon request (interpreters for the hearing impaired must be requested twenty-four hours prior to the meeting) by contacting the Board of Trustees Office at dst-board@alamo.edu.

“The following notices apply to this meeting.

“Pursuant to Section 30.06, Penal Code, a person may not enter this property with a concealed handgun, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

Pursuant to Section 30.07, Penal Code, a person may not enter this property with a handgun that is carried openly, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

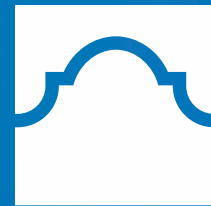
Dr. Mike Flores
Chancellor

Employee Memorials

Regular Meeting of the Board of Trustees
January 23, 2024

Linda Boyer-Owens, SPHR, SHRM-SCP

Associate Vice Chancellor for Talent, Organization, and
Strategic Innovation



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Malcolm Baldrige
National Quality Award

2018 Award Recipient



Employee Memorials

Ralph Rodriguez, Jr.

Security Guard, San Antonio College/ACCESS

Employed: 07/31/1995 to 1/15/2013

Departed: December 24, 2023

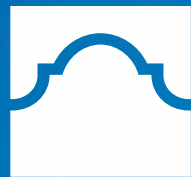
Thomas J. Raymond, Jr.

Digital Communications Coordinator, Northeast Lakeview College

Employed: 1/16/2007 to 1/20/2024

Departed: January 20, 2024

Thank you.



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2018 Award Recipient



AlamoPROMISE Student of the Month: Makayla Zimmerman



- Graduate: Academy of Creative Education
- Studying Kinesiology at Northeast Lakeview College
- Future plans include completing her associate degree and then transferring to UTSA
- Ultimate goal: Doctor of Physical Therapy

“I have been working a full-time and a second part-time job to take care of myself. Had AlamoPROMISE not been there, I would not have been able to attend college.”





**AlamoPROMISE STUDENT OF THE MONTH
January 2024**

**Makayla Zimmerman
Northeast Lakeview College**

Makayla Zimmerman is the January 2024 AlamoPROMISE Student of the Month. Ms. Zimmerman attended the Academy of Creative Education and is currently a student at Northeast Lakeview College studying Kinesiology.

With a 3.31 GPA, Makayla is focused on her studies. In addition to her schoolwork, she loves the outdoors, and participating in Parks & Recreation clean up events. Because Makayla has struggled with ADHD and experienced firsthand the misdiagnosis of this disorder, she is a Mental Health advocate and continues to make her health and wellness a priority.

Makayla says that saving for and paying for college was a struggle. Her mom runs her own business and was never really able to save much to help contribute to her education. During Makayla's sophomore year in high school, her dad moved away to care for his parents. She had a full-time job and was also working side jobs to help cover just her basic needs. Paying for college was at the bottom of her list. Without AlamoPROMISE, she would have been able to attend college.

Makayla plans on graduating from Northeast Lakeview College in Spring 2024 and transferring to UTSA. Her ultimate goal is to complete her Doctor of Physical Therapy degree.



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Please help me congratulate **Makayla Zimmerman** as the **January 2024**
AlamoPROMISE Student of the Month



Rudy Alba

Academic Lab Tech-Biology

How long have you been with Palo Alto College?

I've been with Palo Alto College for over 8 years. A decade within the district.

What do you value most about your job?

I highly value the relationships I've built throughout the years with Alamo Colleges. I couldn't achieve my current success without the support of my colleagues around the district, supervisors (past and present), and work study employees. I also give credit to the relationships I built with my lab supply vendors.

Building relationships helped me develop organized workflows and solve problems for my department. With guidance from my supervisor, I collaborated with my biology lab instructors to create learning experiences. We work together to engage, educate, and inspire our students who come to the biology labs at Brazos Hall.

Anything else you would like to add?

Other than the relationships I built, I value the leadership training opportunities I experienced- PAC Emerging Leaders Program, City South Leadership Academy (now called "LEAD South"), and Alamo Colleges Effective Managers Program. In addition to those, professional training opportunities offered by TOSI (Talent, Organization and Strategic Innovation) like "Crucial Conversations," were helpful in my development. My hope is that my professional growth continues within Palo Alto College and the Alamo Colleges.

I'd like to thank my current supervisor, Sara Wilkins, and others who nominated me for the recognition.

"No matter the degree you earn, you haven't learned at all if you can't give a simplified explanation of what you've learned."



TO BE READ BY BOARD CHAIR BEFORE CTBH ITEM

Citizens To Be Heard Standard Statement

All individuals wishing to address the Board should have signed up to do so.

Comments relating to general matters shall be presented during the Citizens To Be Heard portion of the meeting. Comments relating to a specific item or items on the Board's agenda may be presented (a) during the Citizens To Be Heard portion of the meeting or (b) during consideration of the specific agenda item or items.

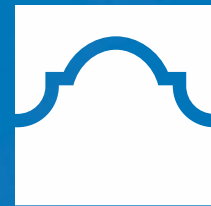
- No presentations shall exceed three (3) minutes.
- If ten (10) or more person sign up to comment on a specific item, each speaker may be limited to two (2) minutes by majority vote of the Board.
- Individuals needing a translator will have a six-minute time period.
- No individual is allowed to transfer his or her time to another individual.
- When the timer beeps, please finish your sentence so that we can allow others to have their voice heard.
- Please introduce yourself by name and state whether you represent yourself, an organization or an employer.

Please know that your right to speak may be withdrawn by the Board Chairman if you are discourteous, disrespectful, or are otherwise likely to impede, interfere with or otherwise obstruct this meeting.

State law limits Trustee response to public comments.

Executive Staff Senate

Nicholas Blakeney
Executive Staff Senate President



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Board Policies in Support of Charges

B.5.3.1

- District Policy Procedure Advisory Council

B.5.3.3

- Student, Faculty and Staff Input Process of District Policies and Procedures to Strategic Leadership Team and Chancellor

Charges to the Chancellor

17. AlamoENGAGE

- Increase collaboration and teamwork through the top opportunities for improvement identified in the Great Place to Work survey results.



Executive Staff Senate Priorities

- I. Career Readiness Model
- II. Staff Communication Plan for Policies and Procedures Advisory Council (PPAC)
 - a. The District Policy & Procedure Advisory Council (PPAC) adopted 1-25-22 outlines the process for ensuring the component of stakeholder input on new or revised Alamo College District Policies or Procedures as referenced in Board Policy B.5.3.

I. Career Readiness Module

- The Career Readiness experience for employees will be a hub for staff to self-direct their skill development, to grow and advance in their current career, transition into a new career, and/or develop skills to manage teams.
- Resources will be provided to help leaders have conversations with employees about their career goals.
- Deliverables will be easily accessible on the Career Readiness site for both employees and supervisors.

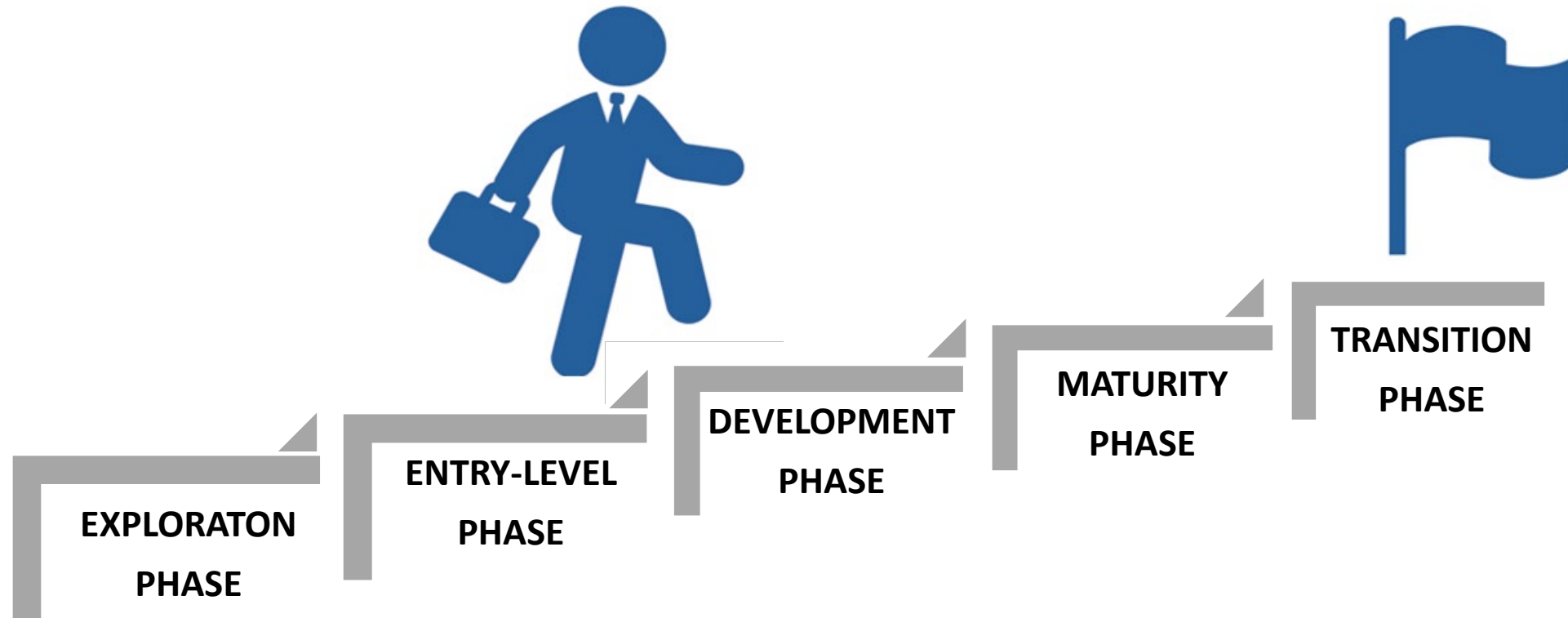


Designing for Different Personas

- I. Staff member who wants to gain experience in their role
- II. Staff member who seeks a new career path or career pivot
- III. Staff member who desires to move into a leadership position



FIVE STAGES OF A CAREER JOURNEY



Career Readiness Milestones

- Worked with Learning Advisory Board to identify trends in career development (stages & personas)
- Participated in Competency Card Sort Process
 - Identified skills that are essential for success in specific roles
 - Upcoming expansion to Administrative Assistants
- Completed Gallup Strengths Assessment
 - Develop awareness of individual talents
 - Provide coaching to help employees align talents to their career goals
- Introduced LinkedIn Learning on-demand career readiness resources
- Anticipated Launch of Career Readiness Site in Spring 2024

II. PPAC Communication Plan

Executive Staff Senate participates in the review of, and engages staff stakeholder groups on, any new or revised policies and procedures by inviting staff to provide input on proposed changes.



Thank you.



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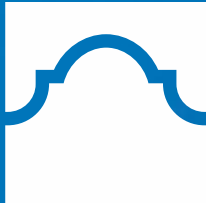
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Industry Engagement Update: Methodist Healthcare – Career Navigator

Priscilla Camacho, Chief Legislative, Industry and External Relations Officer

January 16, 2023



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NEW Methodist Healthcare Career Navigator

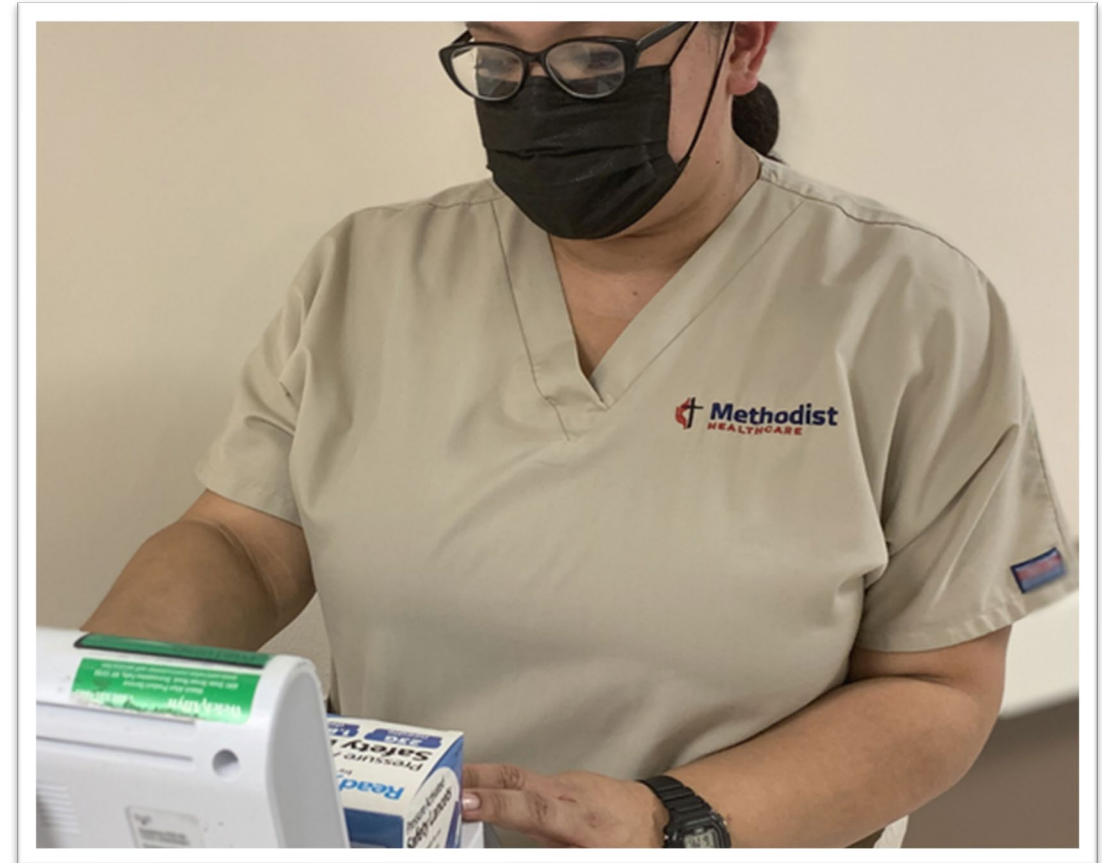


- **Background**

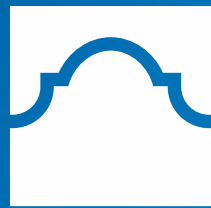
- Result of meeting between Chancellor Flores & Dan Miller, CEO of Methodist Healthcare System
- Prior partnerships include:
 - Healthcare Apprenticeship grant
 - International Nursing Pathway with Tecmilenio
 - Nursing & Healthcare at Fox Tech High School (SAISD and SAC)

- **Key Functions of New Career Navigator**

- Career pathway exploration and assessment
- Provide job application prep for careers at Methodist Healthcare
- Assist ACD applicants through Methodist Healthcare HR processes



Thank you.



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Achieving the Dream | LEADER
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Report on Implementation of Faculty Multi-Year Contracts

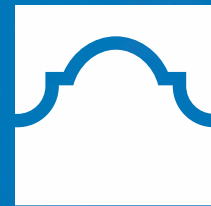
Regular Meeting of the Board of Trustees
January 23, 2024

Dr. Veronica Garcia

President, Northeast Lakeview College

Linda Boyer-Owens, SPHR, SHRM-SCP

Associate Vice Chancellor for Talent, Organization,
and Strategic Innovation



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Board Policies in Support of Charges

- B.5.1 Board Responsibilities
- B.9.1 Educational Philosophy-
The Alamo Way: Always Inspire, Always Improve
- D.2.5 Hiring Authority, Status, Assignments and Duties
- D.5.1 Employee Compensation and Exempt/Non-Exempt Status

Charges to the Chancellor

- AlamoENGAGE and Employee Collaboration
- Institutional Excellence and Continuous Improvement



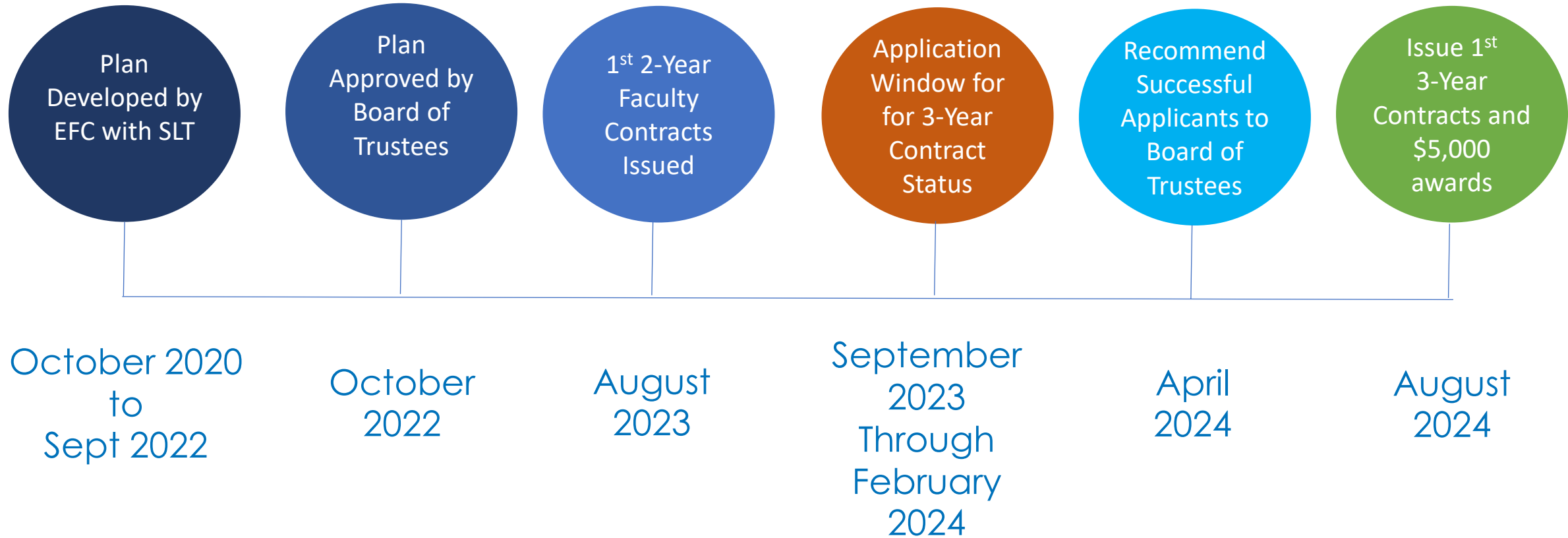
Overview: Faculty Multi-Year Contracts

- Full-time Faculty* are issued 2-Year contracts automatically each Fall following 1-year of full-time service.
- After 6 years of full-time service, Full-time Faculty may apply for 3-year contract status.
- A 1-time \$5,000 award is made to each Faculty member approved for a 3-year contract.
- 3-year contract status continues through the rest of employment as a Full-time Faculty.

** Non-tenured, regular status, not temporary*



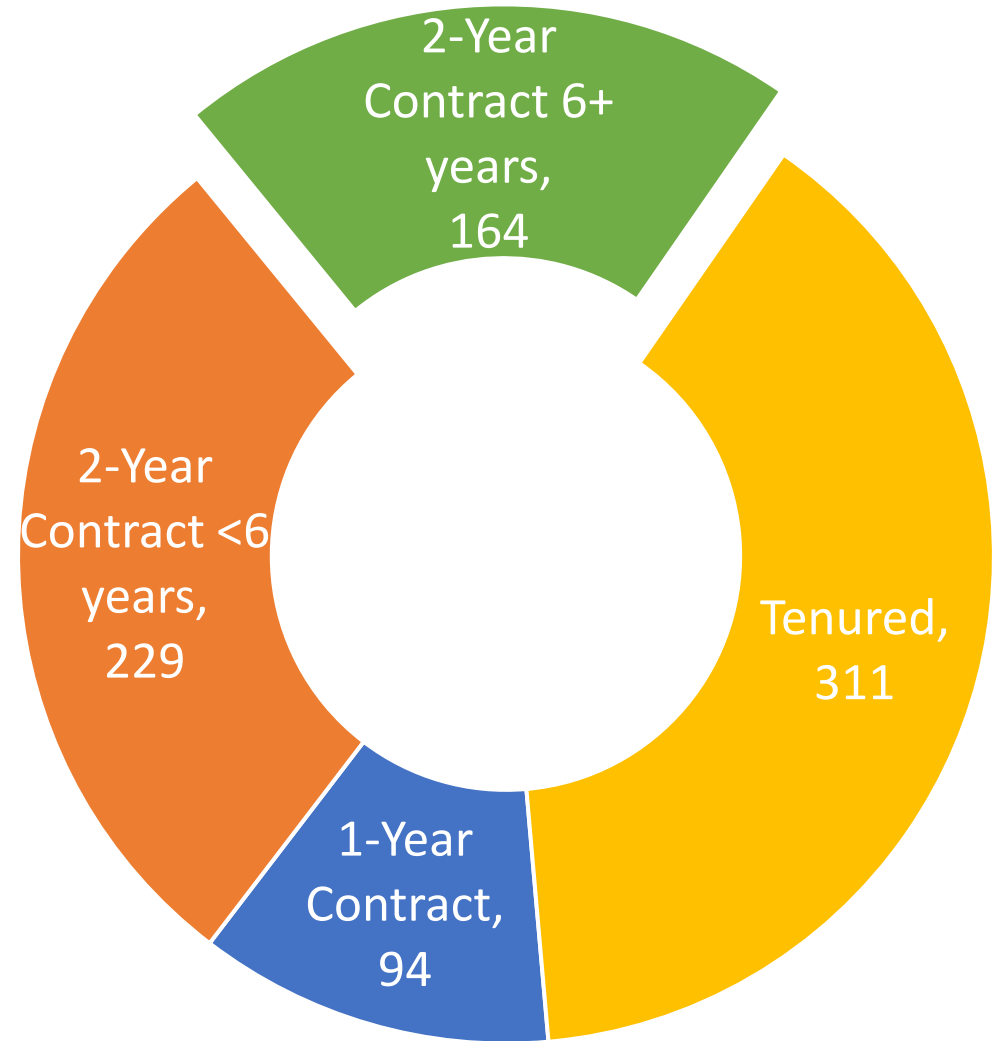
Path to Multi-Year Contracts



Faculty Contracts

798 Full-time Faculty

19 applications for 3-year contracts approved by Presidents to date.



3-Year Contract Application Schedule

Date	
9/22	Submit Letter of Intent
10/15	Submit Application Packet to Peer Advisor for initial review
11/15	Peer Advisor returns Application Packet with feedback.
11/25	Submit Application Packet with signatures to Chairperson *If Faculty Chair, submit to Dean by 12/15 deadline.
12/15	Chair review deadline. Forward to Dean
1/20	Dean review deadline. Forward to VP
2/10	VP review deadline. Forward to President of the College
2/25	President review deadline. President forwards the application once approved to the AVC of TOSI for Chancellor review.
April 2024	Board of Trustee Approval



Thank you.



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Faculty 3-Year Multi-Year Contract Application

Document 1: Application Instructions

Document 2: Letter of Intent

Document 3: Faculty Performance History Form

Document 4: Faculty Reflection Narrative Template

Document 5: Document Checklist and Approval Form



Faculty 3-Year Multi-Year Contract Application Instructions

1. Full-time regular-status faculty hired since 2011 who have completed five years of full-time employment with Alamo Colleges are eligible to apply for a 3-Year Multi-Year Contract during their sixth year of full-time employment. If approved, the 3-Year Multi-Year Contract will begin during the faculty member's seventh year of full-time employment. *Note: Tenured faculty and faculty who previously refused tenure are not eligible to apply for a 3-Year Multi-Year Contract.*
 2. Subject to department chair approval, applicants must select a regular, full-time faculty member as a peer advisor to assist with developing and reviewing the application dossier. The peer advisor will need to support the applicant to advance in the process.
 3. Applicants must first indicate their intent to apply for 3-Year Multi-Year Contract status by completing and submitting a **Letter of Intent Form** to their department chair by September 15.
 4. The applicant must complete the following documents for their 3-Year Multi-Year Contract application dossier:
 - a. **Faculty Performance History Form**
 - b. A comprehensive and up-to-date **Curriculum Vitae** detailing, at a minimum, activities for periods of employment at the Alamo Colleges
 - c. A two-part **Faculty Reflection Narrative** addressing how the faculty member has advanced student success in their classes and the key faculty competency areas.
 - d. If needed, applicants should include additional **Performance Explanations**. These explanations allow the applicant to discuss any areas of review in the Faculty Performance History Form not meeting the minimum rating of satisfactory. A separate explanation is required for each instance of a rating not meeting satisfactory.
 - e. **Document Checklist and Approval Form**
 5. The completed application dossier must be submitted to the Peer Advisor by October 15.
 6. The Peer Advisor reviews and returns the dossier to the applicant by November 15.
 7. The applicant forwards the dossier to the Department Chair by November 25.
 8. The Department Chair reviews the dossier for approval by December 15.
 9. The Dean reviews the dossier for approval by January 20.
 10. The Vice President reviews the dossier for approval by February 10.
 11. The College President reviews the dossier for approval by February 25.
 12. The Chancellor reviews the dossier for approval before the April Board of Trustees meeting.
- *All deadlines falling on non-business days or holidays will be due the following business day.*



Faculty Letter of Intent to Apply for 3-Year Multi-Year Contract Status

TO:

Department Chair: Click or tap here to enter text.

Department: Click or tap here to enter text.

College: Choose College

FROM:

Faculty Name: Click or tap here to enter text.

Banner ID: Click or tap here to enter text.

Date: Click or tap to enter a date.

This letter serves as notice of my intent to apply for Alamo Colleges 3-Year Multi-Year Contract status during the current academic year. Name of peer advisor will serve as my peer advisor throughout the application process.

Faculty Signature: _____



Faculty 3-Year Multi-Year Contract: Faculty Performance History Form

Faculty Name: Click or tap here to enter text.

Banner ID: Click or tap here to enter text.

Rank: Choose an item.

Department: Click or tap here to enter text.

Discipline: Click or tap here to enter text.

College: Choose College

Total number of full academic years of full-time faculty employment at Alamo Colleges, including the current academic year: Click or tap here to enter text.

Instructions:

The applicant must complete the following tables with information regarding their three (3) most recently completed performance evaluations and their three (3) most recently completed classroom observations. The academic years for performance evaluations and classroom observations do not need to align. If any of the evaluations or observations for the years under consideration do not meet a rating of at least satisfactory, a Performance Explanation is required, as noted in section 4-d of the application instructions. *Note: If there are missing materials, the applicant should write a memo to the Dean explaining the situation.*

Faculty Performance Evaluations:

Academic Year of Evaluation	Peer Evaluations	Chair Evaluation	Is a Faculty Explanation Required?
Click or tap here to enter text.	<input type="checkbox"/> All Ratings Satisfactory <input type="checkbox"/> One or More Does Not Meet Satisfactory Rating	<input type="checkbox"/> Satisfactory Rating <input type="checkbox"/> Does Not Meet Satisfactory Rating	Yes / No
Click or tap here to enter text.	<input type="checkbox"/> All Ratings Satisfactory <input type="checkbox"/> One or More Does Not Meet Satisfactory Rating	<input type="checkbox"/> Satisfactory Rating <input type="checkbox"/> Does Not Meet Satisfactory Rating	Yes / No
Click or tap here to enter text.	<input type="checkbox"/> All Ratings Satisfactory <input type="checkbox"/> One or More Does Not Meet Satisfactory Rating	<input type="checkbox"/> Satisfactory Rating <input type="checkbox"/> Does Not Meet Satisfactory Rating	Yes / No

Classroom Observations:

Academic Year of Classroom Observation	Semester of Classroom Observation	Classroom Observation Rating	Is a Faculty Explanation Required?
Click or tap here to enter text.	<input type="checkbox"/> Fall <input type="checkbox"/> Spring <input type="checkbox"/> Summer	<input type="checkbox"/> Overall Satisfactory Rating <input type="checkbox"/> Does Not Meet an Overall Satisfactory Rating	Yes / No
Click or tap here to enter text.	<input type="checkbox"/> Fall <input type="checkbox"/> Spring <input type="checkbox"/> Summer	<input type="checkbox"/> Overall Satisfactory Rating <input type="checkbox"/> Does Not Meet an Overall Satisfactory Rating	Yes / No
Click or tap here to enter text.	<input type="checkbox"/> Fall <input type="checkbox"/> Spring <input type="checkbox"/> Summer	<input type="checkbox"/> Overall Satisfactory Rating <input type="checkbox"/> Does Not Meet an Overall Satisfactory Rating	Yes / No



Faculty 3-Year Multi-Year Contract Application: Faculty Reflection Narrative Template

Instructions

Applicants must compose a two-part self-reflection narrative. Part 1 of the narrative must address the faculty member's contributions to Student Success. Additional details and examples of what could constitute student success are included below. In Part 2, the narrative must address the key faculty competency areas as detailed below. Both parts of the narrative should be a cumulative appraisal of growths and challenges, not just a year-by-year listing of accomplishments. The recommended combined length of all sections is between 600 and 1200 words.

PART 1: STUDENT SUCCESS

Applicants must compose a self-reflection narrative addressing how they advanced student success in their classes by focusing on several key areas including instructional design, teaching strategies, assessment methods, and student engagement. By providing evidence and examples in these areas, faculty can effectively demonstrate their impact on student success. To strengthen their argument further, faculty can provide specific examples and evidence of student success. This can include sharing testimonials or feedback from students who have benefited from their teaching methods. Faculty can also present data on student performance, retention rates, or graduation rates to demonstrate the positive impact they have had on student success.

Instructional Design: Please highlight how you have designed your courses to promote student success to include creating clear learning objectives, organizing course materials in a logical manner, and providing students with resources and support to achieve those objectives. You can also emphasize how you aligned the instructional design with the overall goals of the program or institution.

Teaching Strategies: You can show the teaching strategies employed to enhance student success such as implementing active learning techniques such as group work, case studies, and more. Consider how you incorporate technology into your teaching to facilitate student engagement to enhance understanding. You may highlight any creative or innovative approaches used to make material more accessible or relatable to students.

Assessment Methods: You may provide evidence of your implementation of effective assessment methods to promote student success such as exams, projects, presentations, or reflective assignments.

Explain how these assessments align with the learning objectives and how you provide meaningful feedback to students to help them improve performance.

Student Engagement: Describe how you actively engage students in the learning process which may include creating a supportive and inclusive classroom environment where students feel comfortable asking questions and participating in discussions. Describe how you encourage collaboration among students through group work or online forums or other engagement approaches. Highlight how you provide extra support or resources to help struggling students succeed.

PART 2: FACULTY COMPETENCY AREAS

Applicants must compose a self-reflection narrative addressing the key faculty competency areas: teaching accomplishments; service to the department, college, district, and/or community; professional development activities including service to the profession; and, if applicable, non-instructional duties requiring non-instructional release time and/or the supervision of other employees. Each competency area should be addressed separately with its own section heading.

Teaching Accomplishments: Describe any teaching accomplishments you are proud to share such as NISOD awards or other recognitions.

Service to the Department, College, District, and/or Community: Describe service you provided that contributed to the success of students, the department, college, or district.

Professional Development Activities, including Service to the Profession: Describe any professional activities related to professional development or service to your profession outside of the Alamo Colleges.

Non-Instructional Duties: If applicable, describe any other non-instructional duties requiring non-instructional release time and/or the supervision of other employees. For example, this could include responsibilities associated with roles such as Discipline Lead or Coordinator, Scheduler, Administrator, Faculty Senate Leadership Position, etc.



Faculty 3-Year Multi-Year Contract Application: Document Checklist and Approval Form

Check the boxes below indicating the documents included in the application dossier:

- Letter of Intent
- Faculty Performance History Form
- Curriculum Vitae
- Faculty Reflection Narrative
- Performance Explanation (If checked, indicate the number included: #)

Faculty Applicant

I certify that the above documents included in the 3-Year Multi-Year Contract application dossier are accurate and complete to the best of my knowledge.

Name: Click or tap here to enter text.

Date: Click or tap to enter a date.

Signature: _____

Peer Advisor

I certify that I have reviewed the documents indicated above and that I support the faculty member's application for 3-Year Multi-Year Contract status.

Name: Click or tap here to enter text.

Date: Click or tap to enter a date.

Signature: _____

Department Chair

Recommend Do Not Recommend

Comments:

Click or tap here to enter text.

I certify that I have reviewed the documents indicated above and have verified the accuracy of the information contained in the completed Faculty Performance History Form.

Name: Click or tap here to enter text.

Date: Click or tap to enter a date.

Signature: _____

Dean

Recommend Do Not Recommend

Comments:

Click or tap here to enter text.

Name: Click or tap here to enter text.

Date: Click or tap to enter a date.

Signature: _____

Vice President

Recommend Do Not Recommend

Comments:

Click or tap here to enter text.

Name: Click or tap here to enter text.

Date: Click or tap to enter a date.

Signature: _____

College President

Recommend Do Not Recommend

Comments:

Click or tap here to enter text.

Name: Click or tap here to enter text.

Date: Click or tap to enter a date.

Signature: _____

Chancellor

Recommend Do Not Recommend

Comments:

Click or tap here to enter text.

Name: Click or tap here to enter text.

Date: Click or tap to enter a date.

Signature: _____

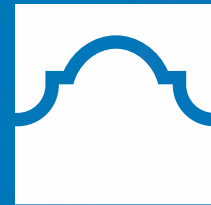
TRUSTEE GENERAL ELECTION

May 4, 2024

Districts 5, 6, and 7

Roxella T. Cavazos, B.J., M.A., J.D.

Associate General Counsel



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient

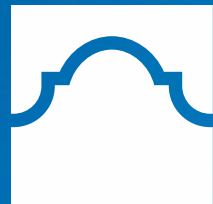


Approval Requested on Order:

Order to Call Trustee Election for *May 4, 2024* and Approve Contracting With Bexar County and Other Political Subdivisions



Thank you.



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



**ORDER CALLING A TRUSTEE GENERAL ELECTION
ON THE UNIFORM ELECTION DAY OF SATURDAY, MAY 4, 2024**

WHEREAS, the six-year terms of office of Trustees for single-member Districts Five (5), Six (6), and Seven (7) in the Alamo Community College District (“ACCD”) will expire in May 2024; and

WHEREAS, the ACCD Board of Trustees (the “Board”) of the Alamo College Community District is required and has the authority to call a General Election on May 4, 2024, a uniform election day, for Trustees to serve six-year terms for single-member Districts Five (5), Six (6), and Seven (7); and

WHEREAS, per the Texas Election Code, Saturday, May 4, 2024, is the uniform election day for local non-county political subdivisions such as ACCD; and

WHEREAS, other local non-county political subdivisions are holding elections on the uniform election day of Saturday, May 4, 2024; and

WHEREAS, the Board has the authority pursuant to Chapter 271 Texas Election Code and Chapter 791 of the Texas Government Code, to enter into a contract for election services with Bexar County, Texas and joint election agreements with other entities holding elections on the same date.

IT IS, THEREFORE, ORDERED BY THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT AS FOLLOWS:

Section 1. Call of Election; Date; Eligible Electors; and Hours. The Board hereby CALLS and ORDERS that a General Election (the “Election”) shall be held on Saturday, May 4, 2024, which is seventy-eight (78) or more days from the date of the adoption of this Order (the “Order”) within the territory of ACCD for Trustees to serve six-year terms for single-member Districts Five (5), Six (6), and Seven (7). The current terms for Trustee positions in Districts Five (5), Six (6), and Seven (7) expire in May 2024, and the new terms will expire in May 2030. All resident, qualified and registered voters of ACCD shall be entitled to vote for candidates for the ACCD Board Trustee positions at issue. The Board hereby finds that holding the Election on Saturday, May 4, 2024, which is a uniform election date, is in the public interest. The hours during which the polling places are to be open on Election Day for the Election shall be from 7:00 a.m. to 7:00 p.m.

Section 2. Conduct of Election, Election Services Agreements and Appointment of Election Officers. The Election shall be conducted by election officers, in accordance with the Texas Education Code, the Texas Election Code and the Constitution and laws of the State of Texas and the United States of America. An electronic voting system, as defined and described in Title 8, Chapter 123 of the Texas Election Code, shall be utilized for the Elections.

Pursuant to Chapter 31 of the Texas Election Code, the Board ORDERS that the Election be conducted under the terms and conditions of an Election Services Agreement between Bexar County, Texas and the Alamo Community College District, which will be adopted at a subsequent

meeting of the Board. Under said agreement, Bexar County, under the direction of the Bexar County Elections Administrator, will conduct a joint election for one or more entities, including the Alamo Community College District.

Chapter 271 of the Texas Election Code provides that the authorities of two or more local political subdivisions which have ordered elections for the same day in all or part of the same territory may enter into an agreement to hold the elections jointly in election precincts that can be served by common polling places, and the Board is expressly authorizing this action. A Joint Election Agreement will be approved at a subsequent meeting of the Board.

Section 3. Voting Precincts. Except as otherwise provided herein, the presently existing boundaries and territory of the respective Bexar County Election Precincts, which are wholly or partially within the territorial boundaries of ACCD, are hereby designated as the voting precincts of ACCD for the Elections. The precinct numbers for ACCD's election precincts shall be the corresponding Bexar County Election Precinct Number of each precinct that is wholly or partially within the College District. The Board acknowledges that Bexar County participates in a county-wide polling place program and approves of voting as provided by that program.

Section 4. Early Voting Polling Places and Times. The early voting polling places and times for early voting in Bexar County will be approved at a subsequent meeting of the Board.

Section 5. Election Day Polling Places. The Election Day polling places for the Election for each of the respective precincts in Bexar County will be approved at a subsequent meeting of the board. Section 271.003 of the Texas Election Code provides that voters of a particular election precinct or a political subdivision may be served in a joint election by a common polling place located outside the boundary of the election precinct or political subdivision if the location can adequately and conveniently serve the affected voters and will facilitate the orderly conduct of the election. To the extent any polling place utilized by the District and designated at a subsequent meeting of the Board for the conduct of the Election is located outside the boundaries of an election precinct, the Board specifically finds that the polling places selected by the College District are convenient and will adequately serve the voters of the District.

Section 6. Presiding Judges and Alternates. The Board hereby designates the presiding judges and alternate presiding judges appointed by the Bexar County Elections Administrator for the respective election precincts. The presiding judge at each precinct shall have authority to retain and deputize clerks for the conduct of the Elections in accordance with the directives established by the Bexar County Elections Administrator for these elections.

In the event that Bexar County shall determine from time to time (a) that the polling places hereby established and designated shall become unavailable or unsuitable for such use, or it would be in the College District's best interest to relocate the polling places, or (b) that the Presiding Election Judge or Alternate Presiding Judges appointed or hereinafter designated shall become disqualified or unavailable, Bexar County is hereby authorized to designate and appoint in writing substitute polling places, Presiding Election Judges or Alternate Presiding Election Judges, giving such notice as is required by the Texas Election Code and as deemed sufficient. Furthermore, Bexar County is hereby authorized to allow Presiding Election Judges or Alternate Presiding Election Judges, upon request, to designate and appoint such additional clerks as may be required

from time to time to assist at polling places in order to efficiently carry out the duties of the office, giving such notice as is required by the Texas Election Code and as deemed sufficient.

Section 7. Election Information to Be Provided in Spanish. Except as otherwise provided by the Election Services Agreement or Texas Election Code, the Bexar County Elections Administrator shall be responsible for the preparation of notices, instructions, orders, ballots and other written material pertaining to the Elections, and shall cause each such document to be translated into and furnished to voters in both the English language and the Spanish language, in order to aid and assist voters speaking Spanish as a primary or an alternative language to properly participate in the election process. In addition, the Bexar County Elections Administrator is hereby authorized and directed to make available to the voters an individual capable of acting as a translator and speaking both English and Spanish languages who will assist Spanish speaking voters in understanding and participating in the election process. The ACCD Elections Administrator is hereby authorized and directed to post any required notices or other written materials in English and Spanish.

Section 8. Appointment of ACCD Custodian of Records and Agent. To the extent not otherwise provided for in the Election Services Agreement, the Board hereby appoints Denise Wilson, Board Liaison, as the ACCD Custodian of Records (“ACCD Custodian”) and agent to the Board Secretary to perform the duties related to the conduct and maintenance of records of the Elections as required under the Texas Election Code during the period beginning the fiftieth (50th) day before Election Day for the Election, and ending not earlier than the fortieth (40th) day after the day of the Election. In particular, the ACCD Custodian shall provide applications for candidates for a place on the ballot, accept such applications from candidates, determine the order in which names will appear on the ballot for the Trustee positions based on a drawing, and accept and maintain records regarding campaign expenditures that may be filed with ACCD. The ACCD Custodian is supported by the ACCD Associate General Counsel.

The ACCD Custodian shall maintain an office open for election duties for at least three hours each day, during regular office hours, on regular College District business days during the period required by law or as otherwise provided by Texas Secretary of State. The ACCD Custodian shall post notice of the location and hours of her office as required by the Texas Election Code. The ACCD Custodian shall maintain in her office, the documents, records and other items relating to the election and shall be the primary person designated to receive documents on behalf of ACCD that are required by the Texas Election Code.

Section 9. Appointment of General Custodian of Election Records. Pursuant to Section 271.010 of the Texas Election Code and Election Services Agreement, the Board approves and appoints Jacquelyn Callanen, Bexar County Elections Administrator, as General Custodian of Election Records (“General Custodian”). The General Custodian shall secure all ballot boxes and voting equipment and preserve all voted ballots securely in a locked room in the locked ballot boxes or as otherwise permitted for the period for preservation required by the Election Code. The General Custodian shall secure all electronic voting equipment, voting cards and mail-in ballots.

Section 10. Early Voting by Mail. The Board appoints Jacquelyn Callanen, Bexar County Elections Administrator, as ACCD’s Early Voting Clerk. Applications for ballot by mail and ballots voted by mail shall be addressed to ACCD’s Early Voting Clerk at the following addresses:

By regular mail:
Jacquelyn F. Callanen
Early Voting Clerk
1103 S. Frio, Suite 200
San Antonio, Texas 78207

By contract carrier:
Jacquelyn F. Callanen
Bexar County Elections Administrator
1103 S. Frio, Suite 100
San Antonio, Texas 78207

The ACCD Joint Early Voting Clerk shall collect all applications for ballots received at the above addresses during the period allowed by the Texas Election Code.

Section 11. Early Voting. The presiding judge of the Bexar County Early Voting Ballot Board shall count and return early voting ballots in accordance with the Texas Election Code. The presiding judge of the Early Voting Ballot Board shall appoint two or more election clerks, and such judge and clerks shall constitute the early voting ballot board and shall perform the duties set forth for such board in the Texas Election Code.

Section 12. Canvassing of Returns, Declaring Results. The General Custodian shall provide a written return of the Election results to the ACCD Custodian. The ACCD Custodian or ACCD Associate General Counsel shall make a written return of the Election results to the Board in accordance with the Election Code. The Board shall canvass the returns and declare the results of the Election.

If the Board finds, at the time of canvassing the election results, that no candidate for a particular District for trustee has received the votes of a majority of the resident, qualified voters voting at the Elections, including those voting early, then a runoff election will be ordered by the Board between the two candidates receiving the highest number of votes for the particular District and at a date and under procedures appropriate under the Texas Election Code and as determined by the Bexar County Elections Administrator.

Section 13. Notice of Election. Notice of the Elections, stating in substance the contents of this Order, shall be published one time in the English and Spanish languages, in a newspaper published within ACCD's territory, at least 10 days and no more than 30 days before the Elections and as otherwise may be required by the Texas Election Code. Notice of the Elections shall also be posted on the bulletin board used by the Board to post notices of the Board's meetings no later than the 21st day before the Elections and at any other place required by the Texas Election Code.

Section 14. Training of Election Officials. Pursuant to the Texas Election Code, a public school of instruction for all election officers shall be held as provided by the Election Services Agreement with Bexar County Elections Administration.

Section 15. Authorization to Execute. The Chair of the Board is authorized to execute and the Secretary of the Board is authorized to attest this Order on behalf of the Board. The Chair of the Board is authorized to do all other things legal and necessary in connection with the holding and consummation of the Election.

Section 15. Effective Date. This Order is effective immediately upon its passage and approval.

PASSED AND APPROVED the 23rd day of January, 2024.

Roberto Zarate, Chair
Board of Trustees
Alamo Community College District

ATTEST:

Dr. Lorena “Lorraine” Pulido
Secretary
Board of Trustees
Alamo Community College District

SEAL

Discussion and Possible Action to Approve an Order Calling for a General Election for Trustees of Single Member Districts 5, 6, and 7 to Be Held on Saturday, May 4, 2024

Presented to the Board for approval at a regular meeting on January 23, 2024.

MINUTE ORDER:

“The Board hereby approves the attached Order (i) Calling for a General Election to be held on the Uniform Election Date of Saturday, May 4, 2024 to elect three single-member District Trustees for District Five (5), District Six (6), and District Seven (7) to serve six-year terms; and (ii) Approving that Bexar County Elections Administration will provide election services and conduct the Trustee elections jointly with other political subdivisions as determined by Bexar County Elections Administration and other related matters.”

PURPOSE:

To call and order a General Election to elect Trustees for Single-Member Districts Five (5), Six (6) and Seven (7), which current terms expire in May 2024, for new terms to expire in May 2030; and to authorize contracting with Bexar County Elections Administration to provide elections services and conduct the Trustee Elections, jointly with other entities as determined by Bexar County Elections Administration, in accordance with the attached Order.

BACKGROUND:

To comply with the Texas Election Code and the Texas Education Code, it is necessary for the Board to call a general election to elect Trustees for single member Districts Five (5), Six (6), and Seven (7) whose terms expire in May 2024; and approve that the Trustee elections be held on the Uniform Election Date of Saturday, May 4, 2024, and be conducted by Bexar County Elections Administration.

IMPLICATIONS:

Financial: Election Costs To Be Determined

ATTACHMENTS: Exhibit 1 – Order Calling a Trustee General Election on the Uniform Election Day of May 4, 2024

Approved and Adopted on January 23, 2024:

Roberto Zarate, Chair
Board of Trustees
Alamo Community College District





ALAMO COLLEGES DISTRICT
Northeast Lakeview College

Information Technologies – Client Services

Betsy Flood, M.Ed.

Director of Information Technology



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Board Policies in Support of Charges

B.9.1 Educational Philosophy – The Alamo Way: Always Inspire, Always Improve

C.1.9 Appropriate Use of Information Technology Resources

Charges to the Chancellor

4. Alamo Online & Digital Learning > Build and strengthen each College's capacity to deliver premier, quality digital learning experiences for Alamo Online students further enhancing enrollment, retention, and completion.

8. Institutional Excellence & Continuous Improvement > **Performance Excellence**



Wildly Important Goal (WIG)

Increase Rounding* Interaction with Faculty/Employees/Students from 1 to 80 by September 1, 2023.

Lead Measure

Each Member of the Client Services Team will Round with at least 1 person during the week. This is outside normal support and ticket resolution.

* Rounding is increased client relationships



Strategies for Interaction

- To promote proactive engagement, we encourage technicians to incorporate rounding into their daily routine. They achieve this by starting each day with a walk through the building/department, checking in with faculty and other employees.
- Technicians also interact with employee during ticket resolution process.

Commitments

- Maintain an active presence on campus.
- Follow up to ensure resolution of technical concerns.

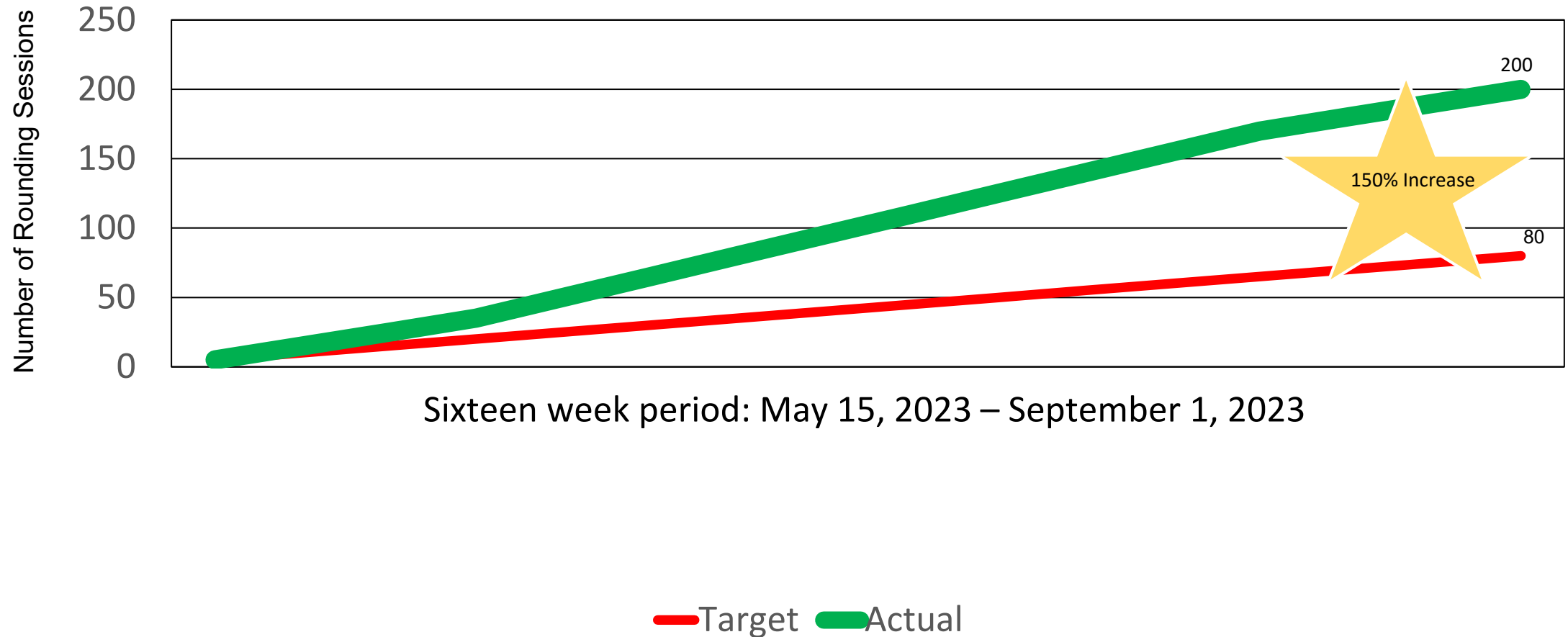


Ticket and Support vs Rounding

Start Date	End Date	Ticket and Support Requests	Rounding Sessions
May 15, 2023	May 31, 2023	294	30
June 1, 2023	June 30, 2023	623	50
July 1, 2023	July 31, 2023	383	60
August 1, 2023	August 31, 2023	598	50
September 1, 2023	September 1, 2023	13	10
		1911	200



WIG Progress



LEAD Data

	May 15 - May 21	May 22 - May 28	May 29 - June 4	June 5 - June 11	June 12 - June 18	June 19 - June 25	June 26 - July 2	July 3 - July 9
	Week 1	Week 2	Week 3	Week 4	Week 5	Week 6	Week 7	Week 8
Name								
Adam Saucedo	2	2	2	2	3	3	3	3
Bulmaro Barajas	2	2	2	2	3	3	3	3
Alynn Vega-Martinez	2	2	2	2	3	3	3	3
Trevor Baker	2	2	2	2	3	3	3	3
Jesus Enriquez	2	2	2	2	3	3	3	3
Actual	10	10	10	10	15	15	15	15
Target	5	5	5	5	5	5	5	5
	July 10 - July 16	July 17 - July 23	July 24 - July 30	July 31 - Aug 6	Aug 7 - Aug 13	Aug 14 - Aug 20	Aug 21 - Aug 27	Aug 28 - Sept 1
	Week 9	Week 10	Week 11	Week 12	Week 13	Week 14	Week 15	Week 16
Name								
Adam Saucedo	3	3	3	3	2	2	2	2
Bulmaro Barajas	3	3	3	3	2	2	2	2
Alynn Vega-Martinez	3	3	3	3	2	2	2	2
Trevor Baker	3	3	3	3	2	2	2	2
Jesus Enriquez	3	3	3	3	2	2	2	2
Actual	15	15	15	15	10	10	10	10
Target	5	5	5	5	5	5	5	5



Lessons Learned

- Communication is the key to success. Through proactive interactions and engagement, our technicians make it clear that they are here to offer support to the faculty, staff, and students. Building partnerships with faculty, staff, and students fosters collaboration, innovation, and sense of community; contributing to the college's success.

Next Steps

- Our team found this WIG/LEAD to be successful and we have decided to continue with these strategies of support for our campus.



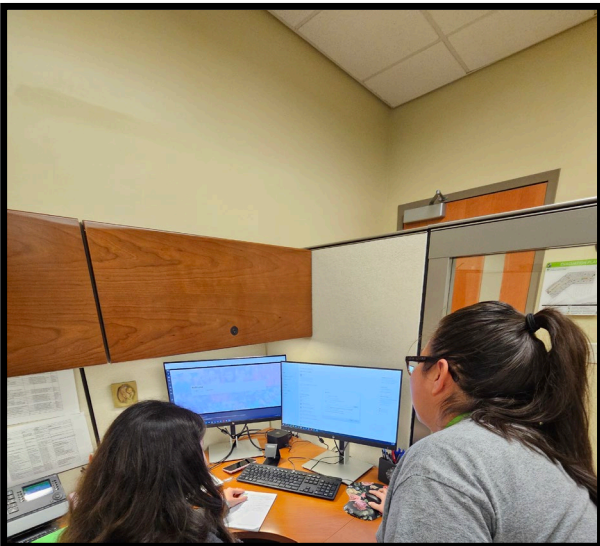


“I recently received a new computer, a moment filled with angst as I parted with the familiar setup and functions that I had become accustomed to. In this transition, the IT Tech was patient in guiding me through transferring files and bookmarks so that my new computer would function in a predictable and comfortable manner. He returned to my office on two more occasions to deliver an additional monitor, taking his time to make sure that the monitor was set to the appropriate height, cords were streamlined, and the arrangement of my computer was to my liking. He also assisted with seemingly small tasks – like adjusting the consistent display across multiple monitors - tasks that would take me an eternity to figure out. I never felt rushed or that my questions were elementary. I am so appreciative of his help as it allowed me to lose very little time getting back to work”.



“I just wanted to take a moment to thank you and your entire team for all they do. They consistently go above and beyond for our events and to help when we have community partners on campus. It is certainly safe to say, that they are an essential part of our success.

Please share my gratitude with the entire IT Team”.



“The I.T. staff at NLC are always willing to help. No matter how small the request, they are always quick to respond and happy to help. Even when stopped in the hallway or in passing, they are more than willing to take a moment to help anyone who asks, no matter if they are employees, students, or vendors.”



Thank you.



ALAMO COLLEGES DISTRICT
Northeast Lakeview College



ALAMO
COLLEGES
DISTRICT



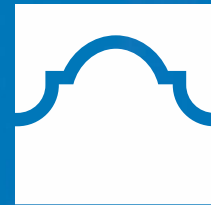
Malcolm Baldrige
National Quality Award
2018 Award Recipient



Higher Education Emergency Relief Funds (HEERF) Update

Lisa L. Mazure, MSA, CPA, CGFM

Associate Vice Chancellor for Finance & Fiscal Services



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COLLEGES
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Board Policies in Support of Charges

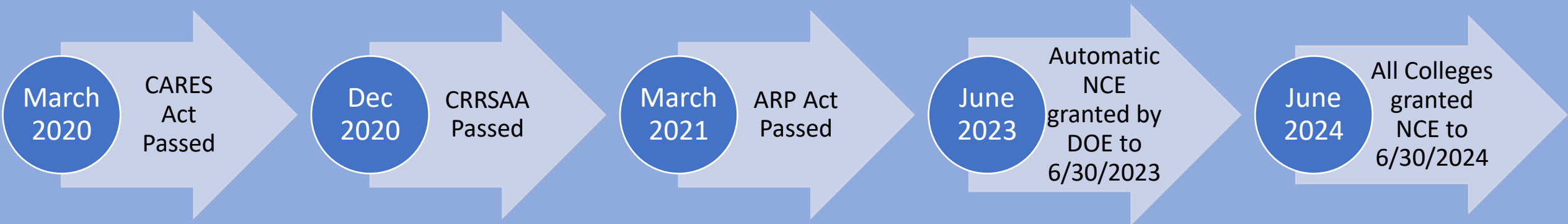
- B.9.1 Educational Philosophy – The Alamo Way
- C.1.3.5 Donations & Grants from Public Sources
- F.2.4 Financial Aid
- F.6.1 Student Success
- F.6.5 Equity

Charges to the Chancellor

- Active Goals
 - Support Student Equity and success
- Monitored Goals
 - AlamoWAY



TIMELINE OF HEERF FUNDING



FEDERAL AID PROVIDED TO HIGHER ED

- **CARES Act:** *deadline to spend June 2024*
 - Signed into law on March 27, 2020
 - HEERF - \$13.9 billion
- **Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA):** *deadline to spend June 2024*
 - Signed into law on December 27, 2020
 - HEERF - \$22.7 billion
- **American Rescue Plan (ARP):** *deadline to spend June 2024*
 - Signed into law on March 11, 2021
 - HEERF - \$39.6 billion

Federal Aid Program	<u>Student Grants</u>	<u>Institutional Aid</u>	<u>HSI/HBCU</u>
CARES	\$11.3 M	\$11.3 M	\$7.5 M
CRRSAA	\$11.3 M	\$43.6 M	\$34.0 M
ARP	\$50.3 M	\$47.3 M	\$59.7 M
TOTAL for Alamo Colleges District	\$72.9 M	\$102.1 M	\$101.1M
Total Expended and Committed to Date	100%	96%	94%



MINORITY SERVING INSTITUTIONS AWARDS

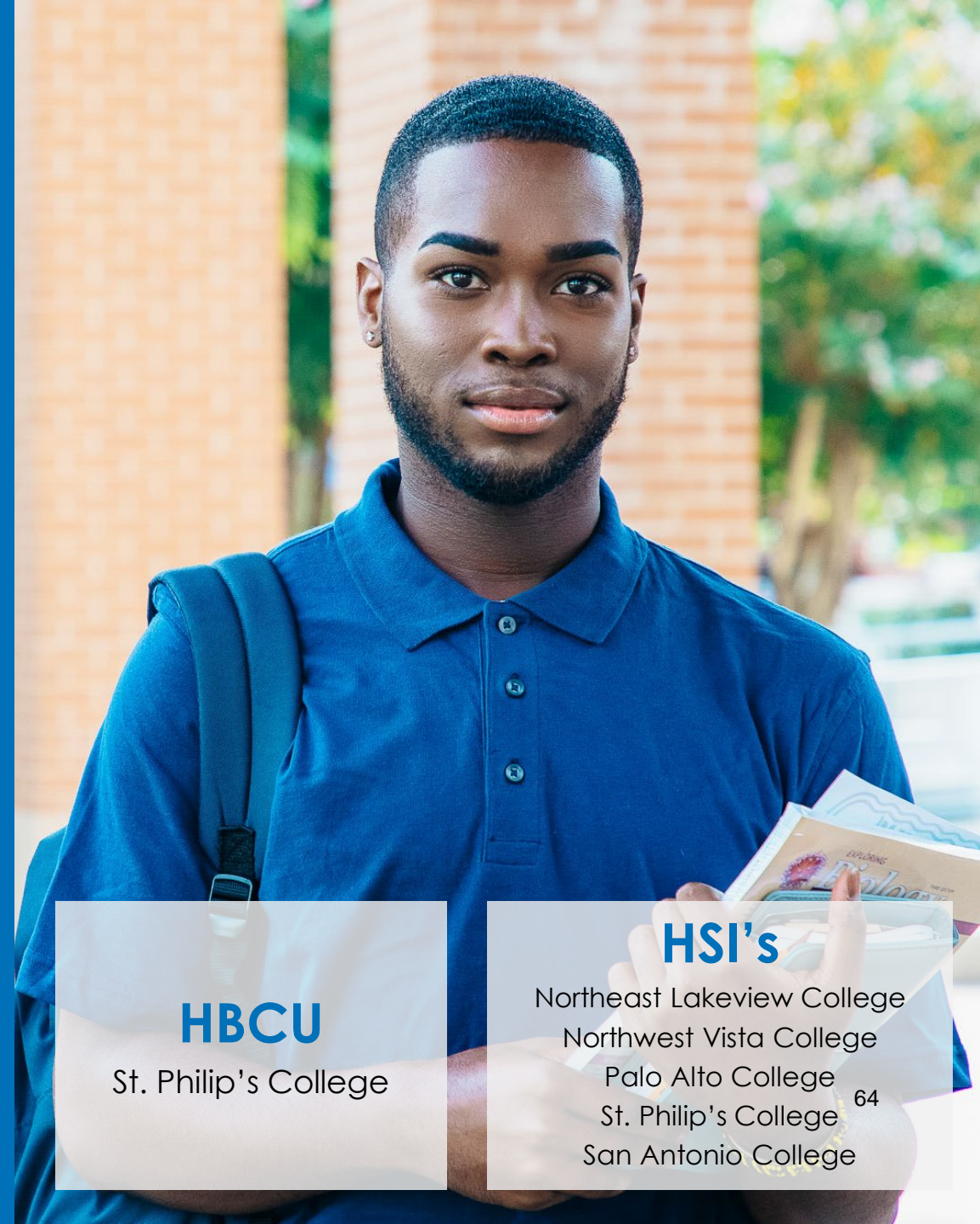


Spending criteria similar to HEERF Institutional Funds with additional eligible expense types



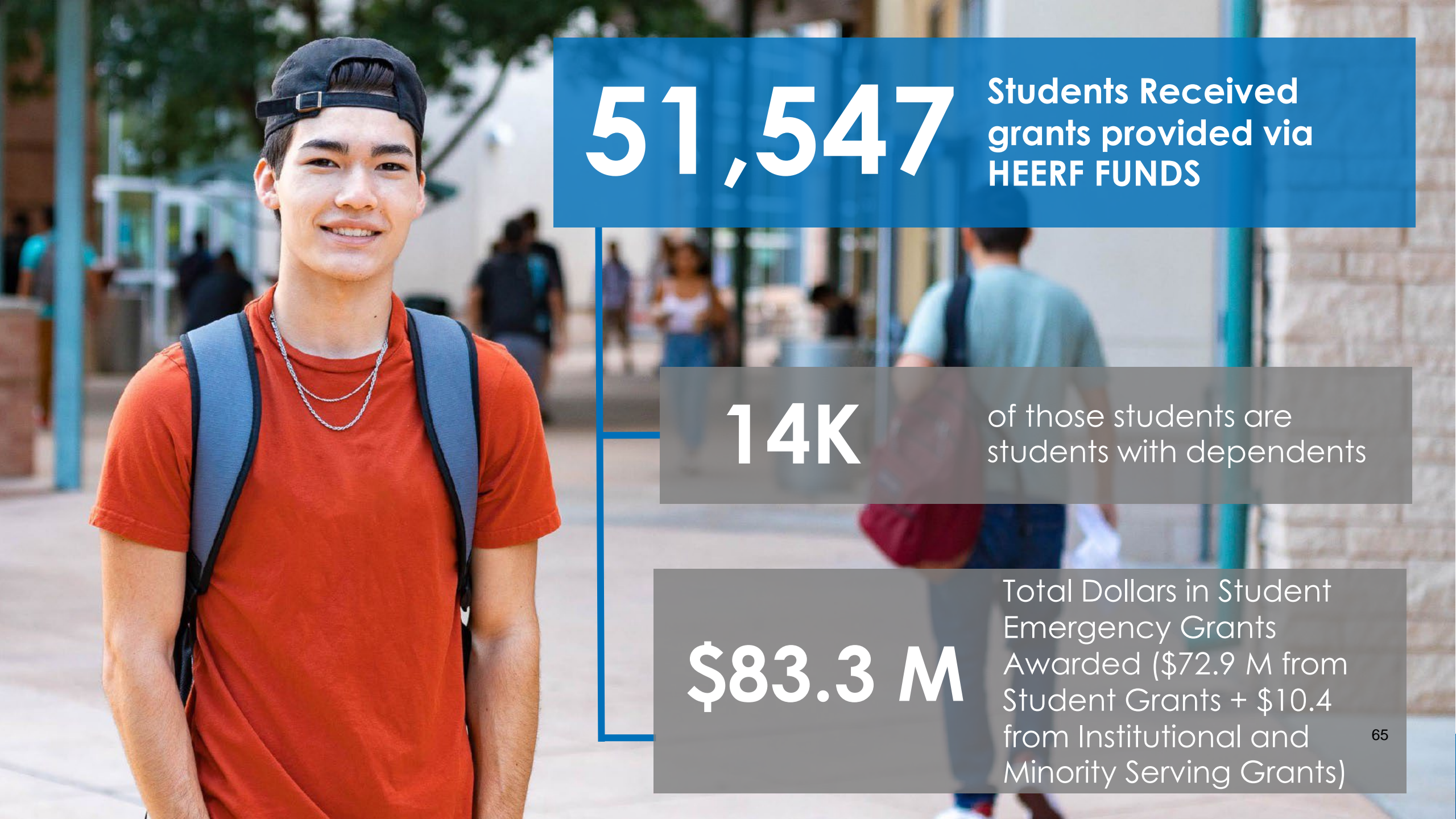
Spending deadline with the no-cost extension is June 30, 2024

Historically Black Colleges and Universities (HBCU) and Hispanic Serving Institutions (HSI) St. Philips College	\$ in M
CARES	\$6.3
CRRSAA	\$31.6
ARP	\$55.3
TOTAL	\$93.2
Expended & Committed To Date	93%
Hispanic Serving Institution (HSI)	\$ in M
CARES	\$1.2
CRRSAA	\$2.3
ARP	\$4.4
TOTAL	\$7.9
Expended & Committed To Date	98%
GRAND TOTAL	\$101.1



HBCU
St. Philip's College

HSI's
Northeast Lakeview College
Northwest Vista College
Palo Alto College
St. Philip's College
San Antonio College



51,547

Students Received grants provided via HEERF FUNDS

14K

of those students are students with dependents

\$83.3 M

Total Dollars in Student Emergency Grants Awarded (\$72.9 M from Student Grants + \$10.4 from Institutional and Minority Serving Grants)

NEXT STEPS

- Continue internal workgroup meetings and reports until final spend of HEERF funds.
- Provide a final report to the Board of Trustees after the HEERF Grants are closed out.



Thank you.



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2018 Award Recipient



Appendix



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



Higher Education Emergency Relief Fund (HEERF) Grants

	Phase 1: CARES	Phase 2: CRRSAA	Phase 3: Amer. Relief Plan (ARP)
Student Aid			
Awarded	\$ 11,293,384	\$ 11,293,384	\$ 50,296,197
Spent/Committed	\$ (11,293,384)	\$ (11,293,384)	\$ (50,296,197)
Balance Remaining	\$ -	\$ -	\$ -
% Utilized	100%	100%	100%
			Target Fall '21/Spr. '22
Institutional Aid			
Awarded	\$ 11,293,382	\$ 43,576,440	\$ 47,250,177
Spent/Committed	\$ (11,307,019)	\$ (43,290,457)	\$ (43,661,899)
Balance Remaining	\$ (13,637)	\$ 285,983	\$ 3,588,278
% Utilized	100%	99%	92%
Minority Serving Institutional Aid			
Awarded	\$ 7,453,723	\$ 32,507,710	\$ 61,116,090
Spent/Committed	\$ (7,390,710)	\$ (27,889,451)	\$ (59,519,150)
Balance Remaining	\$ 63,013	\$ 4,618,259	\$ 1,596,940
% Utilized	99%	86%	97%

CARES = Coronavirus Aid, Relief, and Economic Security Act

CRRSAA = Coronavirus Response and Relief Supplemental Appropriations Act

ARP = American Rescue Plan Act

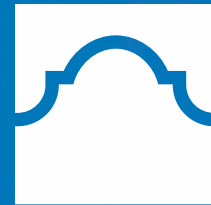


CSP 2024-0047 for the Purchase of Executive Recruitment Services

Linda Boyer-Owens

Associate Vice Chancellor

Talent, Organization & Strategic Innovation



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COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Board Policies in Support of Charges

- D.2.2.1 (Procedure) Hiring Practices

Charges to the Chancellor

- Engage relevant groups in the development of a sustainable program aligned with the strategic priorities of the College District for recruitment and retention of high-quality talent.
- Increase collaboration and teamwork through top opportunities for improvement identified in the Great Place to Work survey results.



Award a Contract – Executive Recruitment Services

Discussion and Possible Action on the Purchase of Executive Recruitment Services:

This action provides for Alamo Colleges to establish a pool of vendors that Alamo Colleges may select from and enter into multiple contracts to ensure the Alamo Colleges District maintains a readily available pool of experienced contracted providers, skilled in executive recruitment for areas of specialization, such as:

- Academic Success
- Continuing Education
- Finance & Administration
- Healthcare, Information Technology
- Marketing/Public Relations
- Student Success



Award a Contract – Executive Recruitment Services

Discussion and Possible Action on the Purchase of Executive Recruitment Services:

Each executive search firm shall conduct a national search to ensure the overall hiring of highly qualified applicants for the following executive level positions, as they arise within the Alamo Colleges District:

- Vice Chancellor
- Associate Vice Chancellor
- College President
- College Vice President



Recommended Contract Action: Award a contract for Executive Recruiting Services

Type of Contract Action: This minute order awards establishes a pool of vendors that Alamo Colleges District can select from and enter into a contract with for each individual executive search.

Contract Term: The individual contracts will begin upon selection from the pool and terminate August 31, 2025 with three one-year options for renewal upon mutual consent of the contractor and the Alamo Colleges District.

SMWVBE: BTO-1 Inc. dba Express Employment Professionals (Small Business, Woman-Owned and HUB Certifications)

Local: BTO-1 Inc. dba Express Employment Professionals

Funding: Estimated \$400,000 annually; funding is not encumbered with this action and will be provided with each purchase.

Thank you.



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



Appendix - Background

- A notice soliciting Competitive Sealed Proposals (CSP) was advertised in the San Antonio Express News, La Prensa, and San Antonio Observer twice over a 53-day period. Additionally, Purchasing and Contract Administration sent notices to 106 potential Offerors.
- The thirteen (13) proposals received by the CSP deadline were evaluated by representatives from the Office of Talent, Organization & Strategic Innovation considering the specifications and requirements of the CSP.
- As a result of this effort, proposals submitted by Academic Search, Ashkar Staffing, Allen Austin Lowe and Powers Inc., Association of Community College Trustees, Brightpath Associates LLC, Express Employment Professionals, Gold Hill Associates, Insight Global, JG Consulting, Kaye Bassman International Corporation, Pedigo Staffing Services LLC, RH Perry & Associates and ZRG Partners LLC are recommended for establishing the vendor pool.



ITEM DESCRIPTION	ACADEMIC SEARCH	ASHKAR STAFFING	ALLEN AUSTIN LOWE AND POWERS INC.	ASSOCIATION OF COMMUNITY COLLEGE TRUSTEES	BRIGHTPATH ASSOCIATES LLC	EXPRESS EMPLOYMENT PROFESSIONALS	GOLD HILL ASSOCIATES
Percentage Rate per Search for Executive Recruitment Services based on an initial annual salary of \$100,001 to \$200,000	30%	18%	33%	26%	10%	18%	33%
Estimated Annual Total	\$225,000.00	\$135,000.00	\$247,500.00	\$195,000.00	\$75,000.00	\$135,000.00	\$247,500.00
Price Ranking	9	4	10	8	1	4	10
Technical Ranking	4	13	5	6	12	9	1
Overall Ranking	5	13	6	8	7	10	3

ITEM DESCRIPTION	INSIGHT GLOBAL	JG CONSULTING	KAYE BASSMAN INTERNATIONAL CORPORATION	PEDIGO STAFFING SERVICES LLC	RH PERRY & ASSOCIATES	ZRG PARTNERS LLC
Percentage Rate per Search for Executive Recruitment Services based on an initial annual salary of \$100,001 to \$200,000	33%	10%	25%	20%	32%	33%
Estimated Annual Total	\$247,500.00	\$75,000.00	\$187,500.00	\$150,000.00	\$216,000.00	\$247,500.00
Price Ranking	10	1	7	6	3	10
Technical Ranking	8	10	7	11	1	1
Overall Ranking	12	2	9	11	1	3

Notes:

1. For evaluation purposes, a quantity of five (5) executive recruitment searches with an anticipated base salary of \$150,000.00 was used to determine the Estimated Annual Total.
2. The proposal submitted by Academic Search proposes a minimum flat fee of \$45,000.00 assessed for positions under \$150,000 base.
3. The proposal submitted by R H Perry & Associates proposes a discount for conducting multiple searches in the same academic calendar year. The second and subsequent searches will be billed at 28% of the first year base salary.

Discussion and Possible Action for the Purchase of Executive Recruitment Services

Presented to the Board for approval on January 23, 2024.

MINUTE ORDER

"The Board of Trustees hereby establishes a pool of vendors consisting of Academic Search, Ashkar Staffing, Allen Austin Lowe and Powers Inc., Association of Community College Trustees, Brightpath Associates LLC, Express Employment Professionals, Gold Hill Associates, Insight Global, JG Consulting, Kaye Bassman International Corporation, Pedigo Staffing Services LLC, RH Perry & Associates, ZRG Partners LLC providing for the purchase of Executive Recruitment Services. Vendors from the pool will be selected and awarded a contract on an as needed basis as requested by the Associate Vice Chancellor for Talent, Organization & Strategic Innovation. The total amount of Executive Recruitment Services is approximately \$400,000 annually."

PURPOSE

This action provides for the establishment of a vendor pool for the purchase of executive recruitment services in accordance with Alamo Colleges District Board Policy D.2.2.1 (Procedure) Hiring Practices. The formal competitive procurement process was conducted to establish a vendor pool to various offerors to ensure the Alamo Colleges District maintains a readily available pool of experienced contracted providers, skilled in executive recruitment for areas of specialization, such as: Academic Success, Continuing Education, Finance & Administration, Healthcare, Information Technology, Marketing/Public Relations, Student Success, and Strategic Priorities. The Alamo Colleges District shall utilize an executive search firm to conduct a national search to ensure the hiring of highly qualified applicants for the following executive level positions, as they arise within the Alamo Colleges District: Vice Chancellor, Associate Vice Chancellor, College President, and College Vice President. The awarded offerors will present applications to the designated Alamo Colleges District hiring official(s) for initial review and recommendation of candidates to be interviewed. Each application shall be edited to provide neutrality without indicating the applicant's race, ethnicity or gender. The awarded firms will agree in writing to maintain applicant confidentiality throughout the screening and hiring process.

BACKGROUND

In July 2023, the formal competitive procurement process was implemented with a solicitation notice, advertising a Request for Competitive Sealed Proposals (CSP) in the San Antonio Express News, La Prensa, and San Antonio Observer twice over a fifty-three (53) day period. Additionally, Purchasing and Contract Administration sent notices to one-hundred six (106) potential Offerors. The thirteen (13) proposals received by the CSP submission deadline were evaluated by representatives from the Alamo Colleges District Talent, Organization & Strategic Innovation in accordance with the terms and conditions, outlined in the CSP. As a result of this effort, the proposals submitted by all offerors are recommended for inclusion in the vendor pool on a best value basis.

Executive Search Services will be provided on an as-needed basis. The amounts shown represent the Alamo Colleges District's best estimates for a one-year period, the amount paid will depend on the amount of services purchased. Each contract will begin upon award and terminate August 31, 2025 with three (3) one-year options to renew upon mutual consent of the Contractors and the Alamo Colleges District. The contract awarded to Express Employment Professionals will contribute to the Alamo College District's Small, Minority, Women, and Veteran Owned Business Enterprise (SMWVBE) Program Aspiration Goals.



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IMPLICATIONS

Financial: Estimated \$400,000.00 annually. 119001 – 893202 – 71151- 5010

Strategic Plan: Goal I – Student Success; Goal III Performance Excellence

Employee Services: None

ATTACHMENTS: Proposal Tabulation and Evaluation Criteria

**Lisa L. Mazure,
MSA CPA**

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Mazure, MSA CPA
Date: 2024.01.05 10:44:45 -06'00'

Lisa L. Mazure, MSA, CPA, CGFM
Associate Vice Chancellor, Finance & Fiscal Svc

Linda Boyer-Owens
Associate Vice Chancellor for Talent, Organization &
Strategic Innovation

Dr. Thomas Cleary
Interim Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor





PRICE TABULATION
Purchase of Executive Recruitment Services

ITEM DESCRIPTION	ACADEMIC SEARCH	ASHKAR STAFFING	ALLEN AUSTIN LOWE AND POWERS INC.	ASSOCIATION OF COMMUNITY COLLEGE TRUSTEES	BRIGHTPATH ASSOCIATES LLC	EXPRESS EMPLOYMENT PROFESSIONALS	GOLD HILL ASSOCIATES
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- Notes:
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 2. The proposal submitted by Academic Search proposes a minimum flat fee of \$45,000.00 assessed for positions under \$150,000 base.
 3. The proposal submitted by R H Perry & Associates proposes a discount for conducting multiple searches in the same academic calendar year. The second and subsequent searches will be billed at 28% of the first year base salary.



EVALUATION CRITERIA

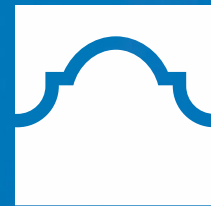
Purchase of Executive Services

Criteria	Points
1. Purchase Price	30
2. Quality of the Vendor's Goods and Services	30
3. Extent to Which the Goods or Services Meet the District's Needs	40
Total:	100

Overview of Purchase Contract Award: Purchase of Business Intelligence and Analytics Software

Dr. Thomas Cleary

Vice Chancellor for Planning, Performance and Information Systems



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COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Board Policies in Support of Charges

- C.1.5 Purchasing and Acquisitions Policy

Charges to the Chancellor

- The use of data analytics provide the necessary data and analysis to make data-informed decisions when executing the Charges to the Chancellor



Award a Contract - Salesforce Tableau Visualization Query Language

Discussion and Possible Action on the Purchase of Business Intelligence and Analytics Software

- Tableau is a Business Intelligence and Analytics Software first purchased by ACCD in March 2017 under a purchasing coop.
- The system currently supports approximately 600 users enterprise wide in performing reporting and data analytics.
- In August 2019 Salesforce acquired Tableau and we can no longer purchase through the purchasing coop.
- As Tableau is embedded in operations and ACCD has invested monetary and personnel resources into the software and its use, requesting approval of the contract as a sole source purchase as allowed under Texas Statute.

Recommended Contract Action: Award a contract for Salesforce Tableau Visualization Query Language

Type of Contract Action: This minute order awards contracts to Salesforce.com, Inc., d/b/a Tableau Software, LLC

Contract Term: The contracts will begin January 26, 2024 with 3 renewal options and terminate January 25, 2028

SMWVBE: N

Local: N

Funding: Institutional Funds per the following:

Year 1: \$250,000

Year 2: \$250,000

Year 3: \$262,000

Year 4: \$275,000



Thank you.



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Malcolm Baldrige
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Discussion and Possible Action for the Purchase of Business Intelligence and Analytics Software

Presented to the Board for approval on January 23, 2024.

MINUTE ORDER

"The Board of Trustees hereby awards a contract to Salesforce.com, Inc., d/b/a Tableau Software, LLC. providing for the purchase of Tableau Software for approximately \$250,000.00 for years one and two, \$262,000 for year three and \$275,000 for year four as requested by the Associate Vice Chancellor for Planning, Performance and Information Systems."

PURPOSE

This contract action provides for the purchase of the renewal and upgrade of Tableau VizQL (Visualization Query Language) data visualization software, a proprietary software application architecture that translates user actions in the visual interface into queries and operations that retrieve, aggregate and transform data. By bridging the gap between visual design and data retrieval, VizQL lets users easily create interactive visualizations. It handles complicated operations and behind-the-scenes calculations to create data-rich charts, graphs, and maps.

BACKGROUND

Tableau has been part of the Alamo Colleges District Business Intelligence infrastructure since March 2017. In March 2017, Alamo Colleges District purchased an 8-core Enterprise Server that allowed the system to support expanded operations throughout ACCESS and the colleges. Currently, Tableau is supporting approximately 600 users enterprise-wide. At the current rate of growth, the number of users is expected to double over the next year.

In August 2019, Salesforce acquired Tableau and merged operations under the Salesforce brand and changed their licensing structure. As a result, Alamo Colleges is no longer able to purchase the software under a purchasing coop. This contract awarded by the Board of Trustees is effective January 26, 2024 with 3 renewal options. This purchase is being made on a sole source copyrighted materials basis exempt from competitive bidding, [TX ED 44.031](#).

IMPLICATIONS

Financial: \$250,000.00 years one and two,
\$262,000 year three,
\$275,000 year four
Funded by Institutional Funds

Strategic Plan: Goal III Performance Excellence

Employee Services: None

Lisa L. Mazure, MSA, CPA, CGFM
Associate Vice Chancellor, Finance & Fiscal Svc

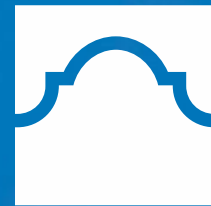
Dr. Thomas Cleary
Interim Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor

Internal Audit Update

Frank Cortez

District Director of Internal Audit



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National Quality Award

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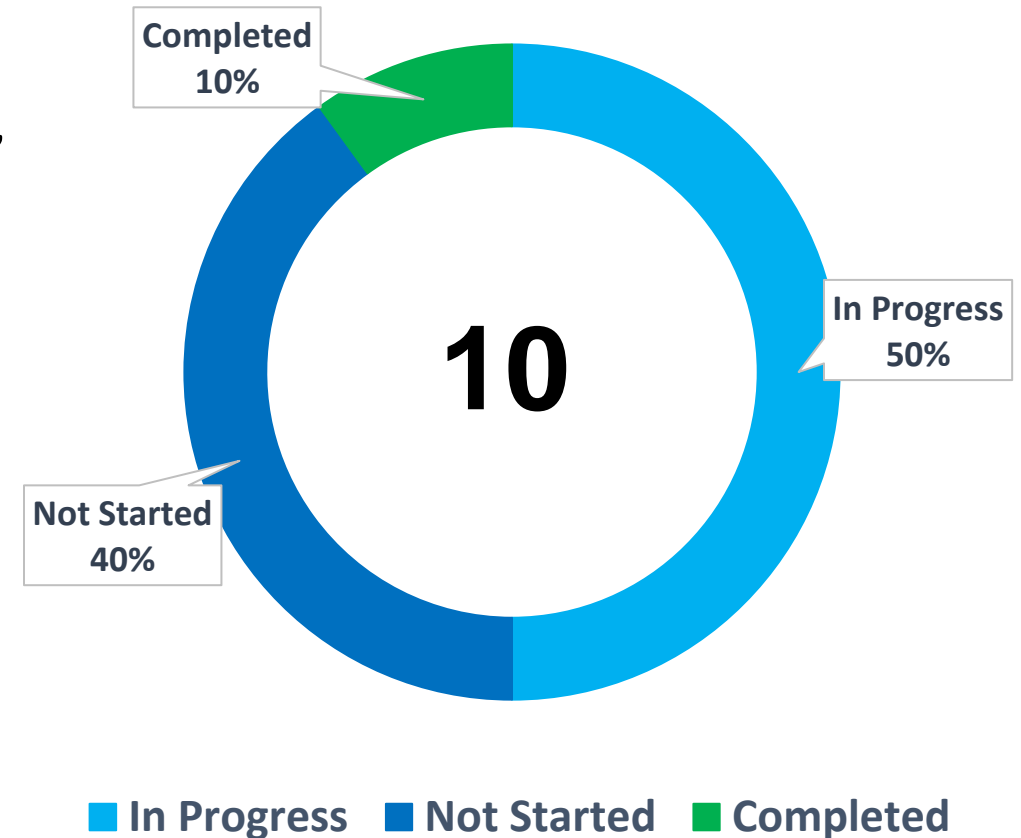
Audit Plan Update

We are working on completing the 2024 Board Approved Audit Plan. As of January 2024, one out of ten planned audits have been completed, and five other planned audits are in progress.

The goal set for this year is to complete the audit plan by the end of fiscal year 2024, and our current progress indicates that we are on course to achieve this goal.

Audit Plan Progress
[ON TRACK]

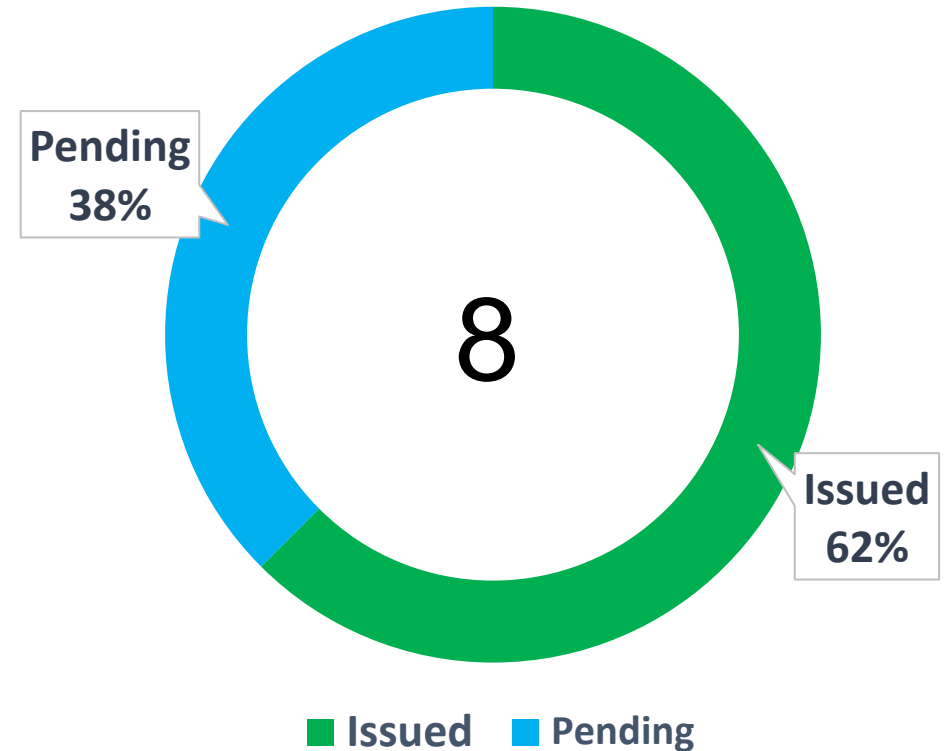
Audit Completed vs Plan



Investigation Summary

- As of September 2023, Internal Audit has produced five reports from investigations. There are three more investigations that are pending to be completed.
- From September to December 2023, Internal Audit allocated 47% of its resources to these investigative activities.

Investigation Reports



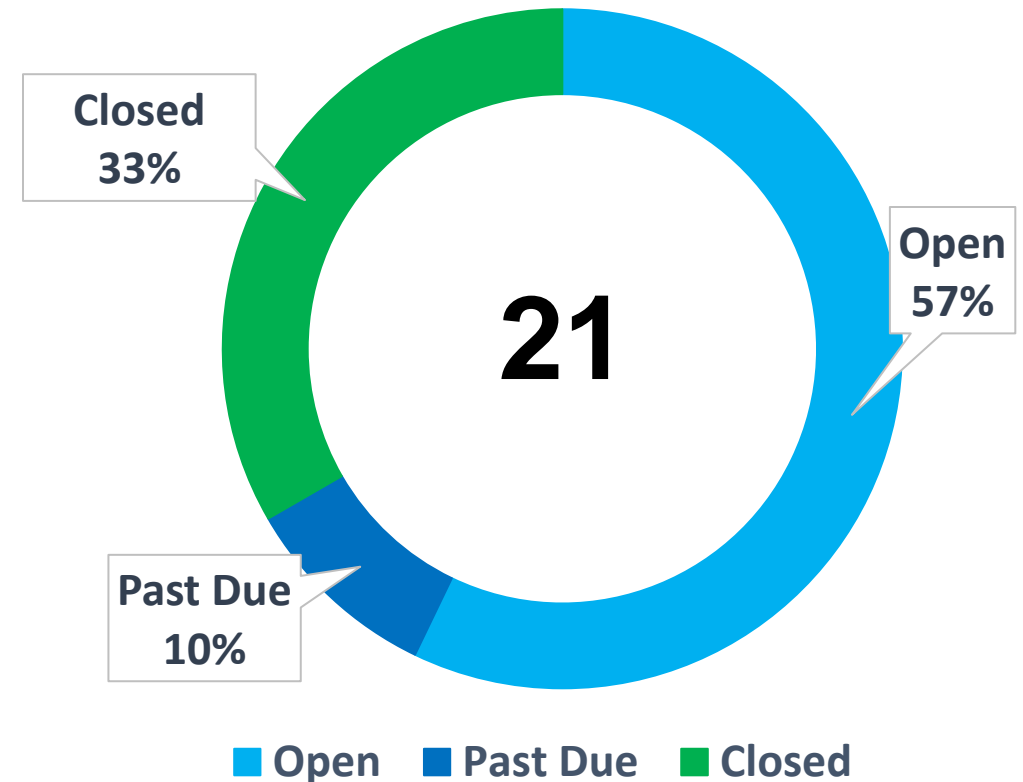
Management Action Plans

In terms of action plan resolutions, we have seen significant positive momentum. Internal Audit is pleased to report that we have closed seven audit management action plans. Twelve action plans are open, and two are past due.

Internal Audit will be working with management to resolve the outstanding management issues.

**Verbal recommendations communicated with management during audits are not included in the count above*

Management Action Plans Status*



Palo Alto College IT Active Directory General Controls Audit

Summary

Conclusion

The audit report contained confidential information that relates to computer security and is not subject to the disclosure requirements of the Texas Public Information Act, based on the exception found in the Government Code § 552.139.

Background

The Alamo Colleges District employs technology to augment educational and administrative functions, relying on a secure network managed by Microsoft Active Directory. This review focused on the effectiveness and security of Palo Alto College’s Active Directory system.

Objectives

The objectives focus on verifying the documentation of baseline requirements, evaluating access control, ensuring backup/recovery protocols, and aligning security configurations with District IT policies.

Scope

January 2023 through August 2023

Audit Observations, rating, and planned implementation dates: Specific results and recommendations were made to appropriate management members.

Observation Rating

Efficiency/Effectiveness Opportunities

12/2023



Internal Audit Required Communications

Std.	Communication Requirement	Timing
1000	The CAE <u>must</u> periodically review the internal audit charter and present it to senior management and the Board for approval.	01/2024
1010	The CAE <u>should</u> discuss the Mission of Internal Audit and the mandatory elements of the International Professional Practices Framework with senior management and the board.	07/2023
1110	The CAE <u>must</u> confirm to the Board, at least annually, the organizational independence of the internal audit activity.	07/2023
1111	The CAE <u>must</u> communicate and interact directly with the Board.	Ongoing
1312	The CAE <u>must</u> discuss with the Board the form and frequency of external assessments and the qualifications and independence of the external assessor or assessment team, including any potential conflicts of interest.	10/2023
1320	The CAE <u>must</u> communicate the results of the quality assurance and improvement program to senior management and the Board. Disclosure should include: the scope and frequency of both the internal and external assessments; the qualifications and independence of the assessor(s) or assessment team, including potential conflicts of interest; conclusions of assessors; and corrective action plans.	Ext. QAR 8/2023 Int. QAR 10/2023
2020	The CAE <u>must</u> communicate the internal audit activity's plans and resource requirements, including significant interim changes, to senior management and the Board for review and approval. The CAE <u>must</u> also communicate the impact of resource limitations.	7/2023
2060	The CAE <u>must</u> report periodically to senior management and the Board on the internal audit activity's purpose, authority, responsibility, and performance relative to its plan and on its conformance with the Code of Ethics and the Standards. Reporting <u>must</u> also include significant risk and control issues, including fraud risks, governance issues, and other matters that require the attention of senior management and/or the Board.	7/2023 & Ongoing
2600	When the chief audit executive concludes that management has accepted a level of risk that may be unacceptable to the organization, the chief audit executive <u>must</u> discuss the matter with senior management. If the chief audit executive determines that the matter has not been resolved, the chief audit executive must communicate the matter to the board.	7/2023



Board Action Items – Charters Reapproval

An annual review of the following charters has been completed in accordance with the Institute of Internal Auditors *Standards* and the Audit Committee Charter:

- **Internal Audit Charter**
 - No changes
- **Audit Committee Charter**
 - A name update from “District Ethics, Compliance, and Policy Officer” to “Director Ethics, Compliance, and Policy” in the Compliance section.

No substantive policy changes are required or recommended.

Seeking approval of minute orders for the Internal Audit Charter and the Audit Committee Charter

Thank you.



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Malcolm Baldrige
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2018 Award Recipient



ALAMO COLLEGES DISTRICT INTERNAL AUDIT DEPARTMENT CHARTER

Effective January 23, 2024

PURPOSE AND MISSION:

The purpose of the Alamo Colleges District's Internal Audit Department is to provide independent, objective assurance and consulting services designed to add value and improve the Alamo Colleges District's operations. The mission of the Internal Audit Department is to enhance and protect organizational value by providing risk-based and objective assurance, advice, and insight. The Internal Audit Department helps the Alamo Colleges District accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of governance, risk management, and control processes. The Internal Audit Department is established by the Board of Trustees, the highest level of governing body (hereafter referred to as the Board). The Internal Audit Department's responsibilities are defined by the Board as part of their oversight role.

STANDARDS FOR THE PROFESSIONAL PRACTICE OF INTERNAL AUDITING:

The Internal Audit Department will govern itself by adherence to the mandatory elements of The Institute of Internal Auditors' (IIA) International Professional Practices Framework, including the Core Principles for the Professional Practice of Internal Auditing, the Code of Ethics, the *International Standards for the Professional Practice of Internal Auditing*, and the Definition of Internal Auditing. The Chief Audit Executive will report periodically to senior management and the Board regarding the Internal Audit Department's conformance to the Code of Ethics and the *Standards*.

AUTHORITY:

The District Director of Internal Audit is the Chief Audit Executive at the Alamo Colleges District. To provide for the independence of the Internal Audit Department, the Chief Audit Executive will report functionally to the Board and administratively to the Chancellor. To establish, maintain, and assure that the Alamo Colleges District's Internal Audit Department has sufficient authority to fulfill its duties, the Board will:

- Approve the Internal Audit Department's charter.
- Approve the risk-based internal audit plan.
- Approve the Internal Audit Department's budget and resource plan.
- Receive communications from the Chief Audit Executive on the Internal Audit Department's performance relative to its plan and other matters.
- Approve decisions regarding the appointment and removal of the Chief Audit Executive.
- At least once per year, review the performance of the Chief Audit Executive.
- Approve the remuneration of the Chief Audit Executive.
- Review the effectiveness of the Internal Audit Department.
- Make appropriate inquiries of management and the Chief Audit Executive to determine whether there are inappropriate scope or resource limitations.

To the extent permitted by the Texas Open Meetings Act, the Chief Audit Executive will have unrestricted access to, and communicate and interact directly with, the Board, including in private meetings without management present.

The Board authorizes the Internal Audit Department to:

- Have full, free, and unrestricted access to all functions, records, property, and personnel pertinent to carrying out any engagement, subject to accountability for confidentiality and safeguarding of records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques required to accomplish audit objectives, and issue reports.
- Obtain assistance from the necessary personnel of the Alamo Colleges District, as well as other specialized services from within or outside the Alamo Colleges District, in order to complete the engagement.

INDEPENDENCE AND OBJECTIVITY:

The Chief Audit Executive will ensure that the Internal Audit Department remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of audit selection, scope, procedures, frequency, timing, and report content. If the Chief Audit Executive determines that independence or objectivity may be impaired in fact or appearance, the details of impairment will be disclosed to appropriate parties.

Internal auditors will maintain an unbiased mental attitude that allows them to perform engagements objectively and in such a manner that they believe in their work product, that no quality compromises are made, and that they do not subordinate their judgment on audit matters to others.

Internal auditors will have no direct operational responsibility or authority over any of the activities audited. Accordingly, internal auditors will not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing any operational duties for the Alamo Colleges District or its affiliates.
- Initiating or approving transactions external to the Internal Audit Department.
- Directing the activities of any Alamo Colleges District employee not employed by the Internal Audit Department, except to the extent that such employees have been appropriately assigned to auditing teams or to otherwise assist internal auditors.

Where the Chief Audit Executive has or is expected to have roles and/or responsibilities that fall outside of internal auditing, safeguards will be established to limit impairments to independence or objectivity.

Internal auditors will:

- Disclose any impairment of independence or objectivity, in fact or appearance, to appropriate parties.
- Exhibit professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined.
- Make balanced assessments of all available and relevant facts and circumstances.
- Take necessary precautions to avoid being unduly influenced by their own interests or by others in forming judgments.

The Chief Audit Executive will confirm to the Board, at least annually, the organizational independence of the Internal Audit Department.

The Chief Audit Executive will disclose to the Board any interference and related implications in determining the scope of internal auditing, performing work, and/or communicating results.

SCOPE OF INTERNAL AUDIT ACTIVITIES:

The scope of internal audit activities encompasses, but is not limited to, objective examinations of evidence for the purpose of providing independent assessments to the Board, management, and outside parties on the adequacy and effectiveness of governance, risk management, and control processes for the Alamo Colleges District. Internal audit assessments include evaluating whether:

- Risks relating to the achievement of the Alamo Colleges District's strategic objectives are appropriately identified and managed.
- The actions of the Alamo Colleges District's senior leadership, directors, managers, employees, and contractors are in compliance with the Alamo Colleges District's policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations or programs are consistent with established goals and objectives.
- Operations or programs are being carried out effectively and efficiently.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact the Alamo Colleges District.
- Information and the means used to identify, measure, analyze, classify, and report such information are reliable and have integrity.
- Resources and assets are acquired economically, used efficiently, and protected adequately.

The Chief Audit Executive will report periodically to senior management and the Board regarding:

- The Internal Audit Department's purpose, authority, and responsibility.
- The Internal Audit Department's plan and performance relative to its plan.
- The Internal Audit Department's conformance with the IIA's Code of Ethics and *Standards* and action plans to address any significant conformance issues.
- Significant risk exposures and control issues, including fraud risks, governance issues, and other matters requiring the attention of, or requested by, the Board.
- Results of audit engagements or other activities.
- Resource requirements.
- Any response to risk by management that may be unacceptable to the Alamo Colleges District.

The Chief Audit Executive also coordinates activities, where possible, and considers relying upon the work of other internal and external assurance and consulting service providers as needed. The Internal Audit Department may perform advisory and related client service activities, the nature and scope of which will be agreed with the client, provided the Internal Audit Department does not assume management responsibility.

Opportunities for improving the efficiency of governance, risk management, and control processes may be identified during engagements. These opportunities will be communicated to the appropriate level of management.

RESPONSIBILITY:

The Chief Audit Executive has the responsibility to:

- Submit, at least annually, to senior management and the Board a risk-based internal audit plan for review and approval.
- Communicate to senior management and the Board the impact of resource limitations on the internal audit plan.

- Review and adjust the internal audit plan, as necessary, in response to changes in the Alamo College District's business, risks, operations, programs, systems, and controls.
- Communicate to senior management and the Board any significant interim changes to the internal audit plan.
- Ensure each engagement of the internal audit plan is executed, including the establishment of objectives and scope, the assignment of appropriate and adequately supervised resources, the documentation of work programs and testing results, and the communication of engagement results with applicable conclusions and recommendations to appropriate parties.
- Follow up on engagement findings and corrective actions, and report periodically to senior management and the Board any corrective actions not effectively implemented.
- Ensure the principles of integrity, objectivity, confidentiality, and competency are applied and upheld.
- Ensure the Internal Audit Department collectively possesses or obtains the knowledge, skills, and other competencies needed to meet the requirements of the Internal Audit Department Charter.
- Ensure trends and emerging issues that could impact the Alamo Colleges District are considered and communicated to senior management and the Board as appropriate.
- Ensure emerging trends and successful practices in internal auditing are considered.
- Establish and ensure adherence to policies and procedures designed to guide the Internal Audit Department.
- Ensure adherence to the Alamo Colleges District's relevant policies and procedures, unless such policies and procedures conflict with the Internal Audit Department Charter. Any such conflicts will be resolved or otherwise communicated to senior management and the Board.
- Ensure conformance of the Internal Audit Department with the *Standards*, with the following qualifications:
 - If the Internal Audit Department is prohibited by law or regulation from conformance with certain parts of the *Standards*, the chief audit executive will ensure appropriate disclosures and will ensure conformance with all other parts of the *Standards*.
- Ensure compliance with Texas Government Code, Section 2102.015: *Publication of Audit Plan and Annual Report on the Internet*.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM:

The Internal Audit Department will maintain a quality assurance and improvement program that covers all aspects of the Internal Audit Department. The program will include an evaluation of the Internal Audit Department's conformance with the *Standards*, and an evaluation of whether internal auditors apply the IIA's Code of Ethics. The program will also assess the efficiency and effectiveness of the Internal Audit Department and identify opportunities for improvement.

The Chief Audit Executive will communicate to senior management and the Board on the Internal Audit Department's quality assurance and improvement program, including results of internal assessments (both ongoing and periodic) and external assessments conducted at least once every five years by a qualified, independent assessor or assessment team from outside the Alamo Colleges District.

APPROVAL / SIGNATURES:

Mr. Frank Cortez
Chief Audit Executive
District Director of Internal Audit

Date

Dr. Yvonne Katz
Topic Chairwoman, Audit, Budget, & Finance,
Committee of the Whole

Date

Dr. Michael Flores
Chancellor

Date

Related Procedure:

[Alamo Colleges Internal Audit Protocol](#)

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 23, 2024

This **Charter** applies when the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the Alamo Colleges District Audit Committee (“Audit Committee”).

PURPOSE

To assist the Board of Trustees in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the audit process, and the organization's process for monitoring compliance with laws and regulations and the code of conduct.

AUTHORITY

The Audit Committee, acting through its Topic Chairperson, has authority to conduct or authorize investigations into any matters within its scope of responsibility. In discharging its responsibilities, the audit committee will have unrestricted access to members of management, employees, and relevant information it considers necessary to discharge its duties. It is empowered to:

- Appoint, compensate, and oversee the work of any registered public accounting firm employed by the organization.
- Resolve any disagreements between management and the external auditor regarding financial reporting and other matters.
- Pre-approve all auditing and non-audit services performed by the external auditor.
- Retain independent counsel, accountants, or others to advise the committee or assist in the conduct of an investigation.
- Retain independent counsel or other advisors as deemed necessary to carry out the Board’s audit duties.
- Seek any information it requires from employees - all of whom are directed to cooperate with the committee’s requests - or external parties.
- Meet with Alamo Colleges District Management and Staff, external auditors, or outside counsel, as necessary.

COMPOSITION

The composition of Audit Committee will be determined from time to time by the Board of Trustees. At present, the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the Audit Committee. The Board’s Chairperson will appoint Audit Committee Chairs and Vice-Chairs.

MEETINGS

The Committee will meet at least four times a year, with authority to convene additional meetings, as circumstances require. Committee members are expected to attend each meeting. The Committee will invite the Chancellor and Alamo Colleges District Management, Board members, auditors, and other appropriate parties to attend meetings and provide pertinent information, as necessary. In compliance with the Texas Open Meetings Act, it will hold executive sessions with auditors as

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 23, 2024

deemed appropriate. Meeting agendas will be prepared and provided in advance to members, along with appropriate briefing materials. Minutes will be prepared.

RESPONSIBILITIES

The Committee will carry out the following responsibilities:

Financial Statements

- Review significant accounting and reporting issues, including complex or unusual transactions and highly judgmental areas, and recent professional and regulatory pronouncements, and understand the pronouncements' impact on the financial statements.
- Review with the administration and the external auditors the results of the annual financial audit, including any difficulties encountered.
- Review the annual financial statements and consider whether they are complete, consistent with information known to Committee Members, and reflect the application of appropriate accounting principles.
- Review other sections of the annual report and related regulatory filings before release and consider the accuracy and completeness of the information.
- Review with the administration and the external auditors all matters required to be communicated to the Audit Committee under generally accepted accounting and auditing standards.
- Understand how management develops interim financial information, and the nature and extent of external auditor involvement.
- Review interim financial reports with Alamo Colleges District Management and the external auditors before filing with regulators, and consider whether the proposed reports are complete and consistent with the information known to Committee Members.

Internal Control

- Consider the effectiveness of the Alamo Colleges District's internal control systems, including information technology security and controls.
- Consider the scope of internal and external auditors' review of internal controls over financial reporting, and obtain reports on significant findings and recommendations, together with the Chancellor's and District Management's responses.

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 23, 2024

Internal Audit

- Approve the Internal Audit Department's charter.
- Approve the risk-based internal audit plan.
- Approve the Internal Audit Department's budget and resource plan.
- Receive communications from the Chief Audit Executive on the Internal Audit Department's performance relative to its plan and other matters.
- Approve decisions regarding the appointment and removal of the Chief Audit Executive.
- At least once per year, review the performance of the Chief Audit Executive.
- Approve the remuneration of the Chief Audit Executive.
- Review the effectiveness of the Internal Audit Department.
- Make appropriate inquiries of management and the Chief Audit Executive to determine whether there are inappropriate scope or resource limitations.

External Audit

- Review the external auditors' proposed audit scope and approach, and coordinate external audit efforts with the Vice Chancellor for Finance and Administration.
- Review the performance of the external auditors and recommend to the Board the appointment or discharge of the auditors.
- Review and confirm the independence of the external auditors by obtaining statements from the auditors on relationships between the auditors and the Alamo Colleges District, including non-audit services, and discussing the relationships with the auditors.
- In compliance with Texas Open Meetings Act meet on a regular basis separately with the external auditors to discuss any matters that the Committee believes can and should be discussed privately.

Compliance

- Review the effectiveness of the system for monitoring compliance with laws and regulations and the results of the Chancellor's and Alamo Colleges District Management's investigation and follow-up (including disciplinary action) of any instances of noncompliance.
- Review the findings of any examinations by regulatory agencies and any auditors' observations.
- Review the process for communicating the code of conduct to Alamo Colleges District's personnel and for monitoring compliance therewith.
- Obtain regular updates from the Chancellor, the Director Ethics, Compliance, and Policy, and the Alamo Colleges District Office of Legal Services regarding compliance matters.

**ALAMO COLLEGES DISTRICT
AUDIT COMMITTEE CHARTER**

Effective: January 23, 2024

Reporting Responsibilities

- As appropriate, the Committee will review and report to the Board of Trustees about its activities, issues, and related recommendations.
- As appropriate, provide an open avenue of communication among internal audit, the external auditors, and the Board of Trustees.
- Review any other reports the District issues that relate to Committee responsibilities, including all outside consultant reports.

Other Responsibilities

- Perform other activities related to this **Charter** as requested by the Board of Trustees.
- Institute and oversee special investigations as needed.
- Review and assess the adequacy of the Committee **Charter** annually, requesting board approval for proposed changes, and ensure appropriate disclosure as may be required by law or regulation.
- Confirm annually that all responsibilities outlined in this charter have been carried out.

Alamo Colleges District
Dr. Yvonne Katz
Topic Chairwoman, Audit, Budget and Finance
Committee of the Whole

Date

Alamo Colleges District
Mr. Roberto Zárate
Board of Trustees Chair

Date



ALAMO
COLLEGES
DISTRICT

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 2~~3~~⁴, 202~~4~~³

This **Charter** applies when the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the Alamo Colleges District Audit Committee (“Audit Committee”).

PURPOSE

To assist the Board of Trustees in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the audit process, and the organization's process for monitoring compliance with laws and regulations and the code of conduct.

AUTHORITY

The Audit Committee, acting through its Topic Chairperson, has authority to conduct or authorize investigations into any matters within its scope of responsibility. In discharging its responsibilities, the audit committee will have unrestricted access to members of management, employees, and relevant information it considers necessary to discharge its duties. It is empowered to:

- Appoint, compensate, and oversee the work of any registered public accounting firm employed by the organization.
- Resolve any disagreements between management and the external auditor regarding financial reporting and other matters.
- Pre-approve all auditing and non-audit services performed by the external auditor.
- Retain independent counsel, accountants, or others to advise the committee or assist in the conduct of an investigation.
- Retain independent counsel or other advisors as deemed necessary to carry out the Board's audit duties.
- Seek any information it requires from employees - all of whom are directed to cooperate with the committee's requests - or external parties.
- Meet with Alamo Colleges District Management and Staff, external auditors, or outside counsel, as necessary.

COMPOSITION

The composition of Audit Committee will be determined from time to time by the Board of Trustees. At present, the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the Audit Committee. The Board's Chairperson will appoint Audit Committee Chairs and Vice-Chairs.

MEETINGS

The Committee will meet at least four times a year, with authority to convene additional meetings, as circumstances require. Committee members are expected to attend each meeting. The Committee will invite the Chancellor and Alamo Colleges District Management, Board members, auditors, and other appropriate parties to attend meetings and provide pertinent information, as necessary. In compliance with the Texas Open Meetings Act, it will hold executive sessions with auditors as

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 2~~3~~⁴, 202~~4~~³

deemed appropriate. Meeting agendas will be prepared and provided in advance to members, along with appropriate briefing materials. Minutes will be prepared.

RESPONSIBILITIES

The Committee will carry out the following responsibilities:

Financial Statements

- Review significant accounting and reporting issues, including complex or unusual transactions and highly judgmental areas, and recent professional and regulatory pronouncements, and understand the pronouncements' impact on the financial statements.
- Review with the administration and the external auditors the results of the annual financial audit, including any difficulties encountered.
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- Review other sections of the annual report and related regulatory filings before release and consider the accuracy and completeness of the information.
- Review with the administration and the external auditors all matters required to be communicated to the Audit Committee under generally accepted accounting and auditing standards.
- Understand how management develops interim financial information, and the nature and extent of external auditor involvement.
- Review interim financial reports with Alamo Colleges District Management and the external auditors before filing with regulators, and consider whether the proposed reports are complete and consistent with the information known to Committee Members.

Internal Control

- Consider the effectiveness of the Alamo Colleges District's internal control systems, including information technology security and controls.
- Consider the scope of internal and external auditors' review of internal controls over financial reporting, and obtain reports on significant findings and recommendations, together with the Chancellor's and District Management's responses.

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 23~~4~~, 202~~4~~3

Internal Audit

- Approve the Internal Audit Department's charter.
- Approve the risk-based internal audit plan.
- Approve the Internal Audit Department's budget and resource plan.
- Receive communications from the Chief Audit Executive on the Internal Audit Department's performance relative to its plan and other matters.
- Approve decisions regarding the appointment and removal of the Chief Audit Executive.
- At least once per year, review the performance of the Chief Audit Executive.
- Approve the remuneration of the Chief Audit Executive.
- Review the effectiveness of the Internal Audit Department.
- Make appropriate inquiries of management and the Chief Audit Executive to determine whether there are inappropriate scope or resource limitations.

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- Review the external auditors' proposed audit scope and approach, and coordinate external audit efforts with the Vice Chancellor for Finance and Administration.
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- Review and confirm the independence of the external auditors by obtaining statements from the auditors on relationships between the auditors and the Alamo Colleges District, including non-audit services, and discussing the relationships with the auditors.
- In compliance with Texas Open Meetings Act meet on a regular basis separately with the external auditors to discuss any matters that the Committee believes can and should be discussed privately.

Compliance

- Review the effectiveness of the system for monitoring compliance with laws and regulations and the results of the Chancellor's and Alamo Colleges District Management's investigation and follow-up (including disciplinary action) of any instances of noncompliance.
- Review the findings of any examinations by regulatory agencies and any auditors' observations.
- Review the process for communicating the code of conduct to Alamo Colleges District's personnel and for monitoring compliance therewith.
- Obtain regular updates from the Chancellor, the ~~Director~~ District Ethics, Compliance, and Policy ~~Officer~~, and the Alamo Colleges District Office of Legal Services regarding compliance matters.

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 2~~3~~⁴, 202~~4~~³

Reporting Responsibilities

- As appropriate, the Committee will review and report to the Board of Trustees about its activities, issues, and related recommendations.
- As appropriate, provide an open avenue of communication among internal audit, the external auditors, and the Board of Trustees.
- Review any other reports the District issues that relate to Committee responsibilities, including all outside consultant reports.

Other Responsibilities

- Perform other activities related to this **Charter** as requested by the Board of Trustees.
- Institute and oversee special investigations as needed.
- Review and assess the adequacy of the Committee **Charter** annually, requesting board approval for proposed changes, and ensure appropriate disclosure as may be required by law or regulation.
- Confirm annually that all responsibilities outlined in this charter have been carried out.

Alamo Colleges District
Dr. Yvonne Katz
Topic Chairwoman, Audit, Budget and Finance
Committee of the Whole

Date

Alamo Colleges District
Mr. Roberto Zárate
Board of Trustees Chair

Date



ALAMO
COLLEGES
DISTRICT

ALAMO COLLEGES DISTRICT INTERNAL AUDIT DEPARTMENT CHARTER

Effective January 23, 2024

PURPOSE AND MISSION:

The purpose of the Alamo Colleges District's Internal Audit Department is to provide independent, objective assurance and consulting services designed to add value and improve the Alamo Colleges District's operations. The mission of the Internal Audit Department is to enhance and protect organizational value by providing risk-based and objective assurance, advice, and insight. The Internal Audit Department helps the Alamo Colleges District accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of governance, risk management, and control processes. The Internal Audit Department is established by the Board of Trustees, the highest level of governing body (hereafter referred to as the Board). The Internal Audit Department's responsibilities are defined by the Board as part of their oversight role.

STANDARDS FOR THE PROFESSIONAL PRACTICE OF INTERNAL AUDITING:

The Internal Audit Department will govern itself by adherence to the mandatory elements of The Institute of Internal Auditors' (IIA) International Professional Practices Framework, including the Core Principles for the Professional Practice of Internal Auditing, the Code of Ethics, the *International Standards for the Professional Practice of Internal Auditing*, and the Definition of Internal Auditing. The Chief Audit Executive will report periodically to senior management and the Board regarding the Internal Audit Department's conformance to the Code of Ethics and the *Standards*.

AUTHORITY:

The District Director of Internal Audit is the Chief Audit Executive at the Alamo Colleges District. To provide for the independence of the Internal Audit Department, the Chief Audit Executive will report functionally to the Board and administratively to the Chancellor. To establish, maintain, and assure that the Alamo Colleges District's Internal Audit Department has sufficient authority to fulfill its duties, the Board will:

- Approve the Internal Audit Department's charter.
- Approve the risk-based internal audit plan.
- Approve the Internal Audit Department's budget and resource plan.
- Receive communications from the Chief Audit Executive on the Internal Audit Department's performance relative to its plan and other matters.
- Approve decisions regarding the appointment and removal of the Chief Audit Executive.
- At least once per year, review the performance of the Chief Audit Executive.
- Approve the remuneration of the Chief Audit Executive.
- Review the effectiveness of the Internal Audit Department.
- Make appropriate inquiries of management and the Chief Audit Executive to determine whether there are inappropriate scope or resource limitations.

To the extent permitted by the Texas Open Meetings Act, the Chief Audit Executive will have unrestricted access to, and communicate and interact directly with, the Board, including in private meetings without management present.

The Board authorizes the Internal Audit Department to:

- Have full, free, and unrestricted access to all functions, records, property, and personnel pertinent to carrying out any engagement, subject to accountability for confidentiality and safeguarding of records and information.
- Allocate resources, set frequencies, select subjects, determine scopes of work, apply techniques required to accomplish audit objectives, and issue reports.
- Obtain assistance from the necessary personnel of the Alamo Colleges District, as well as other specialized services from within or outside the Alamo Colleges District, in order to complete the engagement.

INDEPENDENCE AND OBJECTIVITY:

The Chief Audit Executive will ensure that the Internal Audit Department remains free from all conditions that threaten the ability of internal auditors to carry out their responsibilities in an unbiased manner, including matters of audit selection, scope, procedures, frequency, timing, and report content. If the Chief Audit Executive determines that independence or objectivity may be impaired in fact or appearance, the details of impairment will be disclosed to appropriate parties.

Internal auditors will maintain an unbiased mental attitude that allows them to perform engagements objectively and in such a manner that they believe in their work product, that no quality compromises are made, and that they do not subordinate their judgment on audit matters to others.

Internal auditors will have no direct operational responsibility or authority over any of the activities audited. Accordingly, internal auditors will not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair their judgment, including:

- Assessing specific operations for which they had responsibility within the previous year.
- Performing any operational duties for the Alamo Colleges District or its affiliates.
- Initiating or approving transactions external to the Internal Audit Department.
- Directing the activities of any Alamo Colleges District employee not employed by the Internal Audit Department, except to the extent that such employees have been appropriately assigned to auditing teams or to otherwise assist internal auditors.

Where the Chief Audit Executive has or is expected to have roles and/or responsibilities that fall outside of internal auditing, safeguards will be established to limit impairments to independence or objectivity.

Internal auditors will:

- Disclose any impairment of independence or objectivity, in fact or appearance, to appropriate parties.
- Exhibit professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined.
- Make balanced assessments of all available and relevant facts and circumstances.
- Take necessary precautions to avoid being unduly influenced by their own interests or by others in forming judgments.

The Chief Audit Executive will confirm to the Board, at least annually, the organizational independence of the Internal Audit Department.

The Chief Audit Executive will disclose to the Board any interference and related implications in determining the scope of internal auditing, performing work, and/or communicating results.

SCOPE OF INTERNAL AUDIT ACTIVITIES:

The scope of internal audit activities encompasses, but is not limited to, objective examinations of evidence for the purpose of providing independent assessments to the Board, management, and outside parties on the adequacy and effectiveness of governance, risk management, and control processes for the Alamo Colleges District. Internal audit assessments include evaluating whether:

- Risks relating to the achievement of the Alamo Colleges District's strategic objectives are appropriately identified and managed.
- The actions of the Alamo Colleges District's senior leadership, directors, managers, employees, and contractors are in compliance with the Alamo Colleges District's policies, procedures, and applicable laws, regulations, and governance standards.
- The results of operations or programs are consistent with established goals and objectives.
- Operations or programs are being carried out effectively and efficiently.
- Established processes and systems enable compliance with the policies, procedures, laws, and regulations that could significantly impact the Alamo Colleges District.
- Information and the means used to identify, measure, analyze, classify, and report such information are reliable and have integrity.
- Resources and assets are acquired economically, used efficiently, and protected adequately.

The Chief Audit Executive will report periodically to senior management and the Board regarding:

- The Internal Audit Department's purpose, authority, and responsibility.
- The Internal Audit Department's plan and performance relative to its plan.
- The Internal Audit Department's conformance with the IIA's Code of Ethics and *Standards* and action plans to address any significant conformance issues.
- Significant risk exposures and control issues, including fraud risks, governance issues, and other matters requiring the attention of, or requested by, the Board.
- Results of audit engagements or other activities.
- Resource requirements.
- Any response to risk by management that may be unacceptable to the Alamo Colleges District.

The Chief Audit Executive also coordinates activities, where possible, and considers relying upon the work of other internal and external assurance and consulting service providers as needed. The Internal Audit Department may perform advisory and related client service activities, the nature and scope of which will be agreed with the client, provided the Internal Audit Department does not assume management responsibility.

Opportunities for improving the efficiency of governance, risk management, and control processes may be identified during engagements. These opportunities will be communicated to the appropriate level of management.

RESPONSIBILITY:

The Chief Audit Executive has the responsibility to:

- Submit, at least annually, to senior management and the Board a risk-based internal audit plan for review and approval.
- Communicate to senior management and the Board the impact of resource limitations on the internal audit plan.

- Review and adjust the internal audit plan, as necessary, in response to changes in the Alamo College District's business, risks, operations, programs, systems, and controls.
- Communicate to senior management and the Board any significant interim changes to the internal audit plan.
- Ensure each engagement of the internal audit plan is executed, including the establishment of objectives and scope, the assignment of appropriate and adequately supervised resources, the documentation of work programs and testing results, and the communication of engagement results with applicable conclusions and recommendations to appropriate parties.
- Follow up on engagement findings and corrective actions, and report periodically to senior management and the Board any corrective actions not effectively implemented.
- Ensure the principles of integrity, objectivity, confidentiality, and competency are applied and upheld.
- Ensure the Internal Audit Department collectively possesses or obtains the knowledge, skills, and other competencies needed to meet the requirements of the Internal Audit Department Charter.
- Ensure trends and emerging issues that could impact the Alamo Colleges District are considered and communicated to senior management and the Board as appropriate.
- Ensure emerging trends and successful practices in internal auditing are considered.
- Establish and ensure adherence to policies and procedures designed to guide the Internal Audit Department.
- Ensure adherence to the Alamo Colleges District's relevant policies and procedures, unless such policies and procedures conflict with the Internal Audit Department Charter. Any such conflicts will be resolved or otherwise communicated to senior management and the Board.
- Ensure conformance of the Internal Audit Department with the *Standards*, with the following qualifications:
 - If the Internal Audit Department is prohibited by law or regulation from conformance with certain parts of the *Standards*, the chief audit executive will ensure appropriate disclosures and will ensure conformance with all other parts of the *Standards*.
- Ensure compliance with Texas Government Code, Section 2102.015: *Publication of Audit Plan and Annual Report on the Internet*.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM:

The Internal Audit Department will maintain a quality assurance and improvement program that covers all aspects of the Internal Audit Department. The program will include an evaluation of the Internal Audit Department's conformance with the *Standards*, and an evaluation of whether internal auditors apply the IIA's Code of Ethics. The program will also assess the efficiency and effectiveness of the Internal Audit Department and identify opportunities for improvement.

The Chief Audit Executive will communicate to senior management and the Board on the Internal Audit Department's quality assurance and improvement program, including results of internal assessments (both ongoing and periodic) and external assessments conducted at least once every five years by a qualified, independent assessor or assessment team from outside the Alamo Colleges District.

APPROVAL / SIGNATURES:

Mr. Frank Cortez
Chief Audit Executive
District Director of Internal Audit

Date

Dr. Yvonne Katz
Topic Chairwoman, Audit, Budget, & Finance,
Committee of the Whole

Date

Dr. Michael Flores
Chancellor

Date

Related Procedure:

[Alamo Colleges Internal Audit Protocol](#)

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 23, 2024

This **Charter** applies when the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the Alamo Colleges District Audit Committee (“Audit Committee”).

PURPOSE

To assist the Board of Trustees in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the audit process, and the organization's process for monitoring compliance with laws and regulations and the code of conduct.

AUTHORITY

The Audit Committee, acting through its Topic Chairperson, has authority to conduct or authorize investigations into any matters within its scope of responsibility. In discharging its responsibilities, the audit committee will have unrestricted access to members of management, employees, and relevant information it considers necessary to discharge its duties. It is empowered to:

- Appoint, compensate, and oversee the work of any registered public accounting firm employed by the organization.
- Resolve any disagreements between management and the external auditor regarding financial reporting and other matters.
- Pre-approve all auditing and non-audit services performed by the external auditor.
- Retain independent counsel, accountants, or others to advise the committee or assist in the conduct of an investigation.
- Retain independent counsel or other advisors as deemed necessary to carry out the Board’s audit duties.
- Seek any information it requires from employees - all of whom are directed to cooperate with the committee’s requests - or external parties.
- Meet with Alamo Colleges District Management and Staff, external auditors, or outside counsel, as necessary.

COMPOSITION

The composition of Audit Committee will be determined from time to time by the Board of Trustees. At present, the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the Audit Committee. The Board’s Chairperson will appoint Audit Committee Chairs and Vice-Chairs.

MEETINGS

The Committee will meet at least four times a year, with authority to convene additional meetings, as circumstances require. Committee members are expected to attend each meeting. The Committee will invite the Chancellor and Alamo Colleges District Management, Board members, auditors, and other appropriate parties to attend meetings and provide pertinent information, as necessary. In compliance with the Texas Open Meetings Act, it will hold executive sessions with auditors as

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 23, 2024

deemed appropriate. Meeting agendas will be prepared and provided in advance to members, along with appropriate briefing materials. Minutes will be prepared.

RESPONSIBILITIES

The Committee will carry out the following responsibilities:

Financial Statements

- Review significant accounting and reporting issues, including complex or unusual transactions and highly judgmental areas, and recent professional and regulatory pronouncements, and understand the pronouncements' impact on the financial statements.
- Review with the administration and the external auditors the results of the annual financial audit, including any difficulties encountered.
- Review the annual financial statements and consider whether they are complete, consistent with information known to Committee Members, and reflect the application of appropriate accounting principles.
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- Understand how management develops interim financial information, and the nature and extent of external auditor involvement.
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- Consider the effectiveness of the Alamo Colleges District's internal control systems, including information technology security and controls.
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ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 23, 2024

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- Make appropriate inquiries of management and the Chief Audit Executive to determine whether there are inappropriate scope or resource limitations.

External Audit

- Review the external auditors' proposed audit scope and approach, and coordinate external audit efforts with the Vice Chancellor for Finance and Administration.
- Review the performance of the external auditors and recommend to the Board the appointment or discharge of the auditors.
- Review and confirm the independence of the external auditors by obtaining statements from the auditors on relationships between the auditors and the Alamo Colleges District, including non-audit services, and discussing the relationships with the auditors.
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- Review the effectiveness of the system for monitoring compliance with laws and regulations and the results of the Chancellor's and Alamo Colleges District Management's investigation and follow-up (including disciplinary action) of any instances of noncompliance.
- Review the findings of any examinations by regulatory agencies and any auditors' observations.
- Review the process for communicating the code of conduct to Alamo Colleges District's personnel and for monitoring compliance therewith.
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ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

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- Institute and oversee special investigations as needed.
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- Confirm annually that all responsibilities outlined in this charter have been carried out.

Alamo Colleges District
Dr. Yvonne Katz
Topic Chairwoman, Audit, Budget and Finance
Committee of the Whole

Date

Alamo Colleges District
Mr. Roberto Zárate
Board of Trustees Chair

Date



ALAMO
COLLEGES
DISTRICT

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 2~~3~~⁴, 202~~4~~³

This **Charter** applies when the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the Alamo Colleges District Audit Committee (“Audit Committee”).

PURPOSE

To assist the Board of Trustees in fulfilling its oversight responsibilities for the financial reporting process, the system of internal control, the audit process, and the organization's process for monitoring compliance with laws and regulations and the code of conduct.

AUTHORITY

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- Retain independent counsel or other advisors as deemed necessary to carry out the Board's audit duties.
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- Meet with Alamo Colleges District Management and Staff, external auditors, or outside counsel, as necessary.

COMPOSITION

The composition of Audit Committee will be determined from time to time by the Board of Trustees. At present, the Alamo Colleges District Board of Trustees, acting as a Committee of the Whole, functions as the Audit Committee. The Board's Chairperson will appoint Audit Committee Chairs and Vice-Chairs.

MEETINGS

The Committee will meet at least four times a year, with authority to convene additional meetings, as circumstances require. Committee members are expected to attend each meeting. The Committee will invite the Chancellor and Alamo Colleges District Management, Board members, auditors, and other appropriate parties to attend meetings and provide pertinent information, as necessary. In compliance with the Texas Open Meetings Act, it will hold executive sessions with auditors as

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 2~~3~~⁴, 202~~4~~³

deemed appropriate. Meeting agendas will be prepared and provided in advance to members, along with appropriate briefing materials. Minutes will be prepared.

RESPONSIBILITIES

The Committee will carry out the following responsibilities:

Financial Statements

- Review significant accounting and reporting issues, including complex or unusual transactions and highly judgmental areas, and recent professional and regulatory pronouncements, and understand the pronouncements' impact on the financial statements.
- Review with the administration and the external auditors the results of the annual financial audit, including any difficulties encountered.
- Review the annual financial statements and consider whether they are complete, consistent with information known to Committee Members, and reflect the application of appropriate accounting principles.
- Review other sections of the annual report and related regulatory filings before release and consider the accuracy and completeness of the information.
- Review with the administration and the external auditors all matters required to be communicated to the Audit Committee under generally accepted accounting and auditing standards.
- Understand how management develops interim financial information, and the nature and extent of external auditor involvement.
- Review interim financial reports with Alamo Colleges District Management and the external auditors before filing with regulators, and consider whether the proposed reports are complete and consistent with the information known to Committee Members.

Internal Control

- Consider the effectiveness of the Alamo Colleges District's internal control systems, including information technology security and controls.
- Consider the scope of internal and external auditors' review of internal controls over financial reporting, and obtain reports on significant findings and recommendations, together with the Chancellor's and District Management's responses.

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 23~~4~~, 202~~4~~³

Internal Audit

- Approve the Internal Audit Department's charter.
- Approve the risk-based internal audit plan.
- Approve the Internal Audit Department's budget and resource plan.
- Receive communications from the Chief Audit Executive on the Internal Audit Department's performance relative to its plan and other matters.
- Approve decisions regarding the appointment and removal of the Chief Audit Executive.
- At least once per year, review the performance of the Chief Audit Executive.
- Approve the remuneration of the Chief Audit Executive.
- Review the effectiveness of the Internal Audit Department.
- Make appropriate inquiries of management and the Chief Audit Executive to determine whether there are inappropriate scope or resource limitations.

External Audit

- Review the external auditors' proposed audit scope and approach, and coordinate external audit efforts with the Vice Chancellor for Finance and Administration.
- Review the performance of the external auditors and recommend to the Board the appointment or discharge of the auditors.
- Review and confirm the independence of the external auditors by obtaining statements from the auditors on relationships between the auditors and the Alamo Colleges District, including non-audit services, and discussing the relationships with the auditors.
- In compliance with Texas Open Meetings Act meet on a regular basis separately with the external auditors to discuss any matters that the Committee believes can and should be discussed privately.

Compliance

- Review the effectiveness of the system for monitoring compliance with laws and regulations and the results of the Chancellor's and Alamo Colleges District Management's investigation and follow-up (including disciplinary action) of any instances of noncompliance.
- Review the findings of any examinations by regulatory agencies and any auditors' observations.
- Review the process for communicating the code of conduct to Alamo Colleges District's personnel and for monitoring compliance therewith.
- Obtain regular updates from the Chancellor, the ~~Director~~ District Ethics, Compliance, and Policy ~~Officer~~, and the Alamo Colleges District Office of Legal Services regarding compliance matters.

ALAMO COLLEGES DISTRICT AUDIT COMMITTEE CHARTER

Effective: January 2~~3~~⁴, 202~~4~~³

Reporting Responsibilities

- As appropriate, the Committee will review and report to the Board of Trustees about its activities, issues, and related recommendations.
- As appropriate, provide an open avenue of communication among internal audit, the external auditors, and the Board of Trustees.
- Review any other reports the District issues that relate to Committee responsibilities, including all outside consultant reports.

Other Responsibilities

- Perform other activities related to this **Charter** as requested by the Board of Trustees.
- Institute and oversee special investigations as needed.
- Review and assess the adequacy of the Committee **Charter** annually, requesting board approval for proposed changes, and ensure appropriate disclosure as may be required by law or regulation.
- Confirm annually that all responsibilities outlined in this charter have been carried out.

Alamo Colleges District
Dr. Yvonne Katz
Topic Chairwoman, Audit, Budget and Finance
Committee of the Whole

Date

Alamo Colleges District
Mr. Roberto Zárate
Board of Trustees Chair

Date

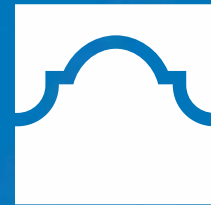


ALAMO
COLLEGES
DISTRICT

Powerline Worker, Associate of Applied Science

Will Fanning

Dean for Academic Success, NLC



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Board Policies in Support of Charges

- E.1.4: Core Curriculum and Degrees
- E.1.6: Program and Course Offerings

Charges to the Chancellor

- Address Workforce Needs of the City/County and Service Area

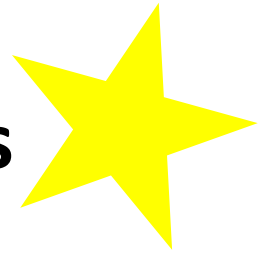


Powerline Worker careers projects a 35.7% growth for the San Antonio area by 2030.

Entry-level high-demand careers include:

- Powerline Worker
- Telecommunication Line Worker

Projected Employment in 2030: Alamo Region – 988 jobs and Texas – 12,428 jobs



Entry-level positions as telecommunications line installer and repairers are Workforce Solutions Alamo Demand Occupations: job demand is projected to **increase by 21.5%** in the Alamo Region between 2020 and 2030 (TWC-Texas Labor Analysis).

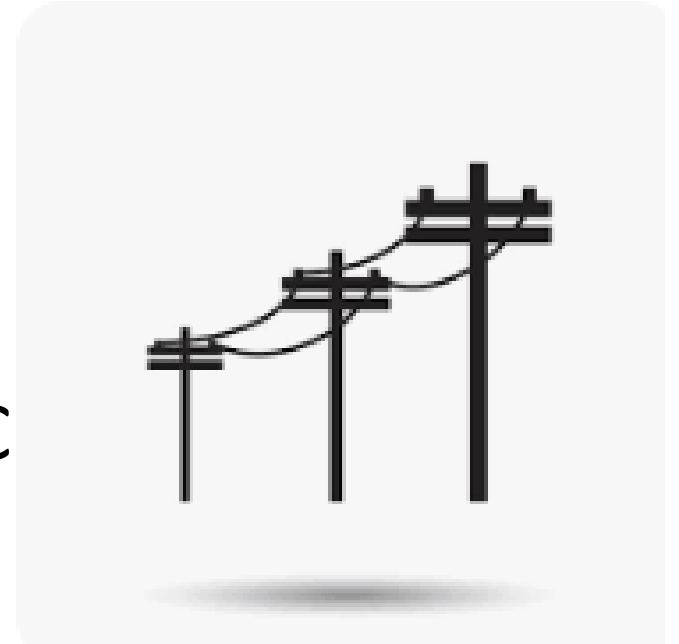
Apprenticeship Program Characteristics

- High-Quality, Industry Driven Education
- Apprentices are employed full time by sponsoring employer
- Classroom instruction required
- Laboratory completed as part of daily work activities
- Federally or State approved



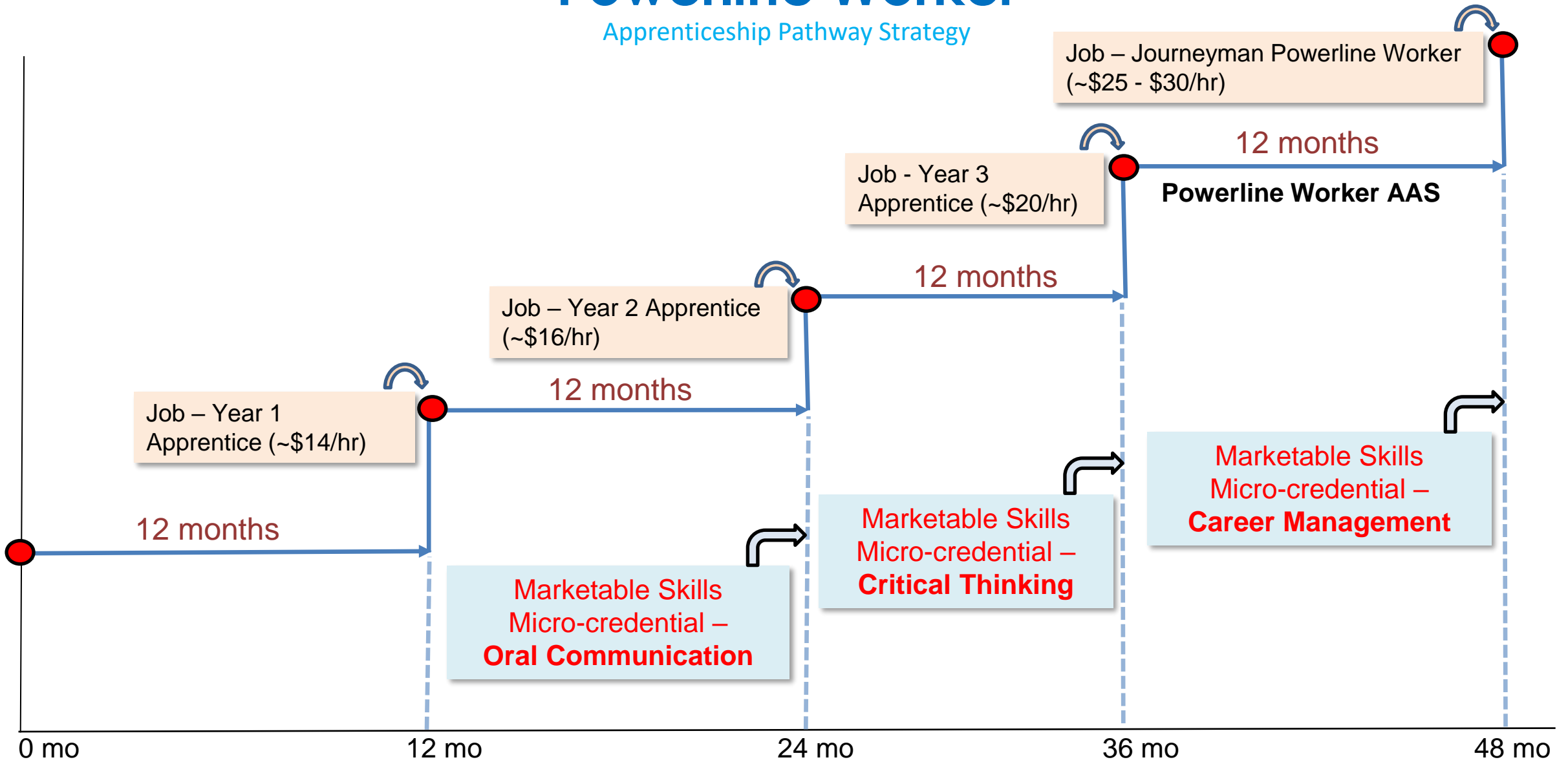
Powerline Worker, A.A.S.

- The Program is designed to be the related college level instructional portion that coincides with the registered apprenticeship programs of the local power supply and distribution companies in the San Antonio area
- 1st of its kind Apprenticeship program for NLC
- Expect to add 20 annual completers to the workforce each year
- The program will be scheduled into available classrooms and computer lab spaces in the Paluxy STEM Building



Powerline Worker

Apprenticeship Pathway Strategy

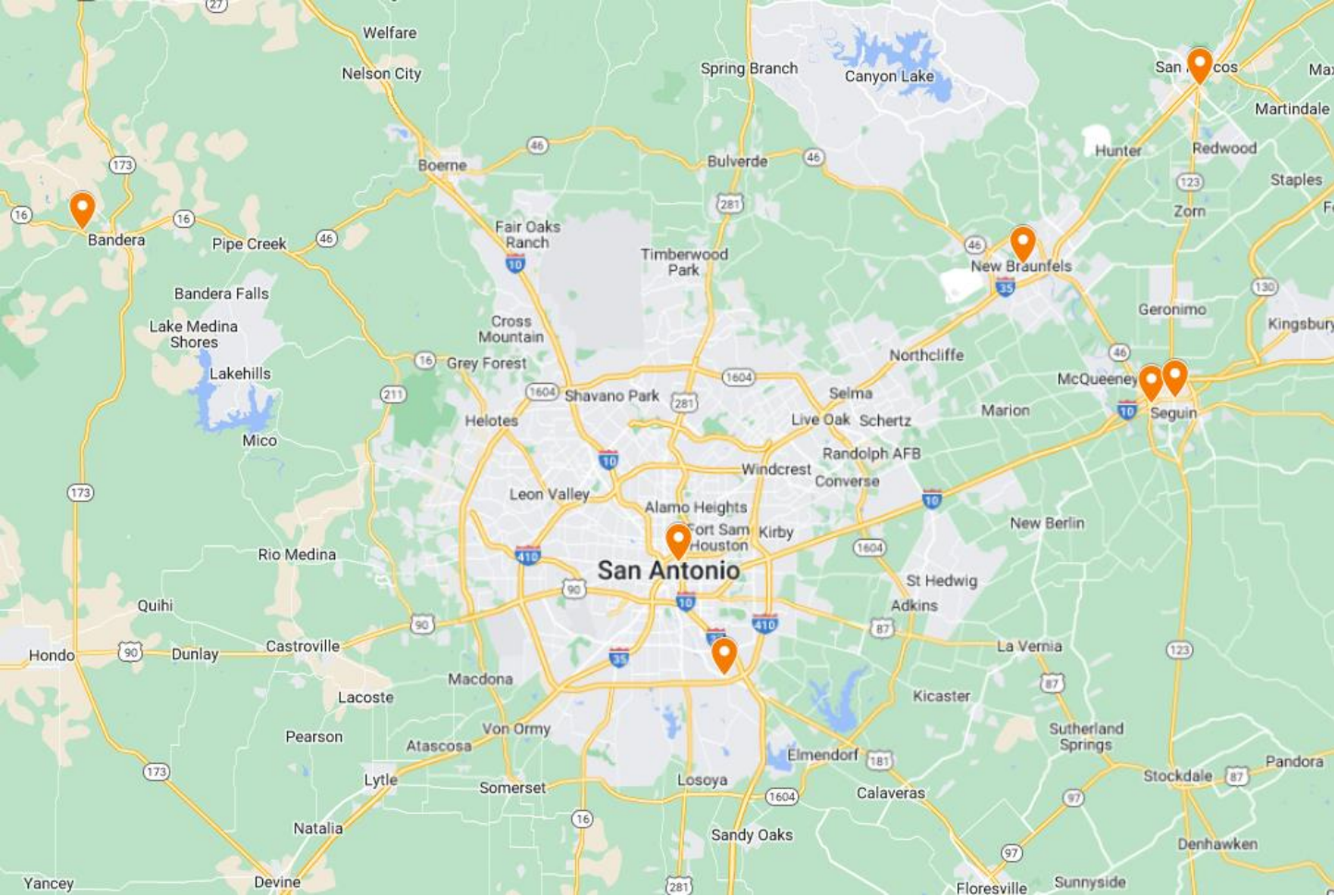


The Industry Advisory Committee for the Powerline Worker Program

- Coby Henk, NBU
- Len Jenicek, TEEX
- Pat Hale, CPS
- Todd Craven, GVEC
- Mark Busby, Bandera Electrical Cooperative
- Freddy King, Seguin Electrical Utility
- Darin Koehler, San Marcos Utility



The Industry Advisory Committee for the Powerline Worker Program



Advisory Committee Endorsement



ALAMO
COLLEGES
DISTRICT



Program Development - Expenses and Revenue

- **5-Year Costs/Expenses:**

- **Equipment *** **\$0**
- **Faculty/Adjuncts** **\$53,139**
- **Other Direct/Indirect Costs** **\$46,044**

Total Costs/Expenses: **\$99,183**

*The program will use existing equipment in partnership with areas utility companies and TEEX.



Program Development - Expenses and Revenue

5-Year Revenue Generated

• Regular Tuition:	\$279,302
• Student Outcome Funding:	<u>\$227,360</u>
Total 5-Year Revenue:	\$506,662

5 -Year Net Income/Loss

• Total Cost/Expenses	\$99,183
• Total Revenue:	<u>\$506,662</u>
Net 5-Year Income:	\$407,479



Action Requested

Approve submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Powerline Worker



Thank you.



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



FROM: William Fanning, Dean for Academic Success: STEM

Subject: Business Plan – New Workforce Program: Power Line Worker

TO: SLT

1. Program Name: Power Line Worker A.A.S.

2. Program Purpose:

Power Line Worker Program provides students with both theory and practical hands-on experience in all phases of power line construction and maintenance. Students gain knowledge and skills in electrical math, national electrical safety codes, construction of overhead and underground distribution systems, conductor applications, over-voltage and under-current protection, guying, and pole grounding.

3. Program Outcomes:

- Apply effective communication, both orally and in writing.
- Apply the skills to work in elevated positions that meet industry standards for safety.
- Apply current technology related to the Power Line Worker process.
- Understand the nation's power grid.
- Apply how to construct, maintain, and operate the nation's power grid.
- Apply the aptitude to operate bucket trucks
- Understand basic principles of ethics in the Power Line Worker industry.
- Understand basic power line worker methods, materials, and equipment.
- Understand basic safety hazards on a power line site and standard prevention measures.

4. Five-Year Costs/Investment:

- Equipment: \$0
- Faculty: \$53,139
- Facility Impacts: Existing
- Other Costs: \$46,044
- Total Five-Year Expenses: \$99,183

5. Five-Year Revenue Generated:

- Projected Enrollment:
 - 75 students over five years
 - 44 students completing the program over a five-year period
- Projected Accumulated Credit Hours: 3,593
- Regular Tuition: \$279,302
- Student Outcome Funding: \$227,360
- Total Five-Year Revenue: \$506,662

6. Job/Employer Demand: 150 per year

7. Five-Year Projected Job Placement: 29 per year

8. Projected Program Milestones:

- Year 1: 15 Declared Majors
- Year 2: 30 Cumulative Declared Majors 11 program completers 90% job placement
- Year 3: 45 Cumulative Declared Majors 22 program graduates 90% job placement
- Year 4: 60 Cumulative Declared Majors 33 program completers 90% job placement
- Year 5: 75 Cumulative Declared Majors 44 program completers 90% job placement

9. Other Pertinent Information:

- Proposing AAS (60 hrs.)

ALAMO COMMUNITY COLLEGES
NEW PROGRAM DEVELOPMENT
PRE-APPLICATION CHECKLIST
for Northeast Lakeview College (NLC)

Program Title: Power Line Worker A.A.S.

CIP: 46.0303

A. Program Objectives:

Power Line Worker Program provides students with both theory and practical hands-on experience in all phases of power line construction and maintenance. Students gain knowledge and skills in electrical math, national electrical safety codes, construction of overhead and underground distribution systems, conductor applications, over-voltage and under-current protection, guying, and pole grounding.

Program Student Learning Outcomes:

1. Apply effective communication, both orally and in writing.
2. Apply the skills to work in elevated positions that meet industry standards for safety.
3. Apply current technology related to 3the Power Line Worker process.
4. Understand the nation's power grid.
5. Apply how to construct, maintain, and operate the nation's power grid.
6. Apply the aptitude to operate bucket trucks
7. Understand basic principles of ethics in the Power Line Worker industry.
8. Understand basic power line worker methods, materials, and equipment.
9. Understand basic safety hazards on a power line site and standard prevention measures.

B. Existing program information for initiating college:

None in the Alamo Colleges District.

C. Occupational Need:

1. Is the number of employment opportunities in this job growing? Yes X No_
Supporting evidence: Employment of electrical power-line installers and repairers is projected to grow 3 percent from 2020 to 2030, about as fast as the average for all occupations.
2. About 1,400 openings for electrical power-line installers and repairers are projected each year, on average, over the decade in Texas. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire. (Texas Labor Market Information website – texaslmi.com)

8/22

1

3. Will the need for trained personnel be sustained over the next five years?
Yes X No_

Supporting evidence: Employment of electrical power-line installers and repairers is expected to grow, largely due to increasing electrical grid needs. With each new housing development or business complex, new electric power lines are installed and will require maintenance. The increasing prevalence of electric vehicles will also require more of these workers to install new grid connections. In addition, the interstate power grid will continue to become more complex to ensure reliability. The state of Texas has the highest employment level in Electrical Power-Line Installers of all the 50 states. (bls.gov)

What information is available from local and/or state labor market sources concerning this occupational title?

Alamo Local Labor Market Information

- Estimated Employment 2020: 1,578
- Projected Employment 2030: 1,979
- Change in Employment: 401
- Percent Change: 25.4%
- Annualized Percent Growth: 2.54
- Annual Openings: 40

Texas Labor Market Information

- Estimated Employment 2022: 57,814
- Projected Employment 2030: 71,799
- Change in Employment: 13,985
- Percent Change: 27.24%
- Annualized Percent Growth: 2.39
- Annual Openings: 1,399

Source: Texas Labor Market Information website – texaslmi.com
(Projections: View and generate a 10-year forecast for employment by industry and occupation for the state of Texas and each of the 28 workforce development areas.)

- a. Is this occupational title on the Demand Occupations List? Yes X No_
- b. Indicate the entry-level salary for this occupational:
 - \$35.14 entry hourly wage
 - Entry-level salary is roughly \$ 66,540 - \$73,080

8/22

2

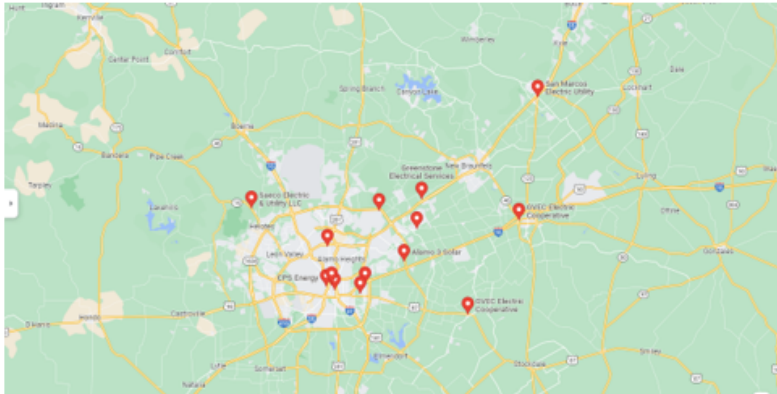


D. Assessment of Employer Support

1. How many companies will show preference to hiring completers of this program? Seven companies.
2. How many companies will provide employees incentive to complete this training by providing:
 - a. Higher pay? Yes, but only after they have established themselves.
 - b. Opportunity for promotion? Yes
 - c. Tuition or other financial support? Yes

E. Assessment of Training Capacity

1. Geographic implications for program location
 - a. On a map, indicate the companies that would support and/or be served by the development of a new program for this occupational title. The **RED** markers represent utility companies that could be potential employers of our graduates.



- b. On the same map used in "item a" above, indicate locations of institutions with currently existing programs within a fifty-mile radius, if applicable. Please use a legend.

8/22

3

2. Suitability of campus resources to support this program

a. Does the college currently have the following resources to begin this program?

- Equipment Yes No
- Facilities Yes No
- Faculty Yes No
- Instructional resources Yes No
- First-year budget Yes No

If "No" to any of the above areas, describe the resource commitment needed.

- An agreement between TEEX Infrastructure Training and Safety Institute and NLC would be necessary for this program to launch successfully.
- b. Should this program be provided by more than one college? Yes No

F. College Commitment to Develop a New Program

Based on the above information and the attachments, the administration of this college is committed to the full development, implementation, and sustained operation of the program until the demand has been fully satisfied.

Signature _____ Date _____

Title _____

8/22

4



New AAS/Certificate/Marketable Skills Award Degree Plan Form

				College:	NLC	
Degree Plan Title:	Power Line Worker			Effective Term:	Fall 2024	
Major Code:				ApplyTexas:		
<i>(assigned by CSI)</i>				<i>(assigned by CSI)</i>		
Degree Plan Description:	Power Line Worker Program provides students both theory and practical hands-on experience in all phases of power line construction and maintenance. Students gain knowledge and skills in electrical math, national electrical safety codes, construction of overhead and underground distribution systems, conductor applications, over-voltage and under-current protection, guying, and pole grounding.					
Degree CIP:	46.0303	Is this an addition of an award				
Dept to assign program to:	Power Line Worker	to an existing CIP?		NO		
		Lecture	Lab	External	Contact	Credit
Semester 1						
LNWK 1301 Orientation and Line Skill Fundamentals		3	0	0	48	3
LNWK 1311 Climbing Skills		2	2	0	64	3
TECM 1403 Technical Calculations		4	0	0	64	4
ELPT 1321 Introduction to Electrical Safety and Tools		2	2	0	64	3
1st Semester Totals		11	4	0	240	13
Semester 2						
LNWK 1241 Distribution Operations		2	0	0	32	2
LNWK 1331 Transformer Connections		3	0	0	48	3
LNWK 2321 Live Line Safety (LNWK1301 Pre-req)		2	2	0	64	3
HYDR 1301 Rigging and Conveying Systems		2	2	0	64	3
Math (20) Core		3	0	0	48	3
2nd Semester Totals		12	4	0	256	14
Semester 3						
Electrical and Power Transmission Installation /Installer,		1	0	14	240	3
SPCH 1321 Business and Professional Communication		3	0	0	48	3
3rd Semester Totals		4	0	14	288	6
Semester 4						
LNWK 2322 Distribution Line Construction(LNWK1301		2	2	0	64	3
ELPT 2335 Electrical Theory and Devices		2	2	0	64	3
LNWK 2324 Troubleshooting Distribution Systems		2	2	0	64	3
OSHT 1305 OSHA Regulations-Construction Industry		2	2	0	64	3
ELPT 2339 Electrical Power Distribution		2	2	0	64	3
4th Semester Totals		10	10	0	320	15
Semester 5						
ELPT 2381 Cooperative Education-Electrical and Power		1	0	14	240	3
ENGL 1301 Composition I		3	0	0	48	3
Language, Philosophy, and Culture (40) Core		3	0	0	48	3
ECON 2301 - Principles of Macroeconomics or ECON		3	0	0	48	3
5th Semester Totals		10	0	14	384	12
PROGRAM TOTALS		47	18	46	1488	60
		Total Degree Plan hours (above)				
<i>Note: Consider pre-requisites when sequencing courses</i>						
		NLC	NVC	PAC	SAC	SPC
Do other colleges offer this program?		N	N	N	N	N



Discussion and Possible Action on the Approval of Northeast Lakeview College Associate of Applied Science Degree in Powerline Worker

Presented to the Board for approval on January 23, 2024.

MINUTE ORDER

"The Alamo Colleges Board of Trustees hereby approves the submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Powerline Worker for Northeast Lakeview College."

PURPOSE

The purpose of this Minute Order is to authorize the President of Northeast Lakeview College or her designee to submit to the Texas Higher Education Coordinating Board a program of studies of 60 semester credit hours for the college to deliver the Associate of Applied Science Degree in Powerline Worker.

BACKGROUND

A Powerline Worker is responsible for the installation, repair and maintenance of overhead and underground electrical power lines and auxiliary equipment. This includes work from power plants to the meters of customers' homes. A Lineman usually works for utility companies, energy companies or telecommunications companies.

Start-up equipment is provided through the partnership with The Texas Engineering Extension (TEEX) and our local power utility companies.

Powerline Worker positions have a projected growth of 35.7% during 2020-30 with 400 annual job openings in the Alamo region. The entry level wage is \$35.14 an hour. Enrollment projections are for 15 new students annually.

IMPLICATIONS

Financial: **Five Year Projection:** 5- year positive net income of \$407,479
Strategic Plan: Strategic Objective I: Student Success
Human Resources: Faculty, and Adjunct Faculty
Attachments: Exhibit 1, Business Plan Summary
Exhibit 2, Program Curriculum - Degree Plan
Exhibit 3, Pre-application

Veronica R. Garcia, Digitally signed by Veronica R. Garcia, Ph.D.
Date: 2024.01.11 13:21:46 -06'00'
Ph.D.

Dr. Veronica Garcia
President, Northeast Lakeview College

Dr. George Railey, Jr.
Vice Chancellor for Academic Success

Dr. Michael Flores
Chancellor



ALAMO
COLLEGES
DISTRICT

FROM: William Fanning, Dean for Academic Success: STEM

Subject: Business Plan – New Workforce Program: Power Line Worker

TO: SLT

1. Program Name: Power Line Worker A.A.S.

2. Program Purpose:

Power Line Worker Program provides students with both theory and practical hands-on experience in all phases of power line construction and maintenance. Students gain knowledge and skills in electrical math, national electrical safety codes, construction of overhead and underground distribution systems, conductor applications, over-voltage and under-current protection, guying, and pole grounding.

3. Program Outcomes:

- Apply effective communication, both orally and in writing.
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- Understand basic power line worker methods, materials, and equipment.
- Understand basic safety hazards on a power line site and standard prevention measures.

4. Five-Year Costs/Investment:

- Equipment: \$0
- Faculty: \$53,139
- Facility Impacts: Existing
- Other Costs: \$46,044
- Total Five-Year Expenses: \$99,183

5. Five-Year Revenue Generated:

- Projected Enrollment:
 - 75 students over five years
 - 44 students completing the program over a five-year period
- Projected Accumulated Credit Hours: 3,593
- Regular Tuition: \$279,302
- Student Outcome Funding: \$227,360
- Total Five-Year Revenue: \$506,662

6. Job/Employer Demand: 150 per year

7. Five-Year Projected Job Placement: 29 per year

8. Projected Program Milestones:

- Year 1: 15 Declared Majors
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9. Other Pertinent Information:

- Proposing AAS (60 hrs.)

**ALAMO COMMUNITY COLLEGES
NEW PROGRAM DEVELOPMENT
PRE-APPLICATION CHECKLIST
for Northeast Lakeview College (NLC)**

Program Title: Power Line Worker A.A.S.

CIP: 46.0303

A. Program Objectives:

Power Line Worker Program provides students both theory and practical hands-on experience in all phases of power line construction and maintenance. Students gain knowledge and skills in electrical math, national electrical safety codes, construction of overhead and underground distribution systems, conductor applications, over-voltage and under-current protection, guying, and pole grounding.

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9. Understand basic safety hazards on a power line site and standard prevention measures.

B. Existing program information for initiating college:

None in the Alamo Colleges District.

C. Occupational Need:

1. Is the number of employment opportunities in this job growing? Yes No
Supporting evidence: *Employment of electrical power-line installers and repairers is projected to grow 3 percent from 2020 to 2030, about as fast as the average for all occupations.*
2. *About 1,400 openings for electrical power-line installers and repairers are projected each year, on average, over the decade in Texas. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire. (Texas Labor Market Information website – texaslmi.com)*

3. Will the need for trained personnel be sustained over the next five years?
Yes No

Supporting evidence: Employment of electrical power-line installers and repairers is expected to grow, largely due to increasing electrical grid needs. With each new housing development or business complex, new electric power lines are installed and will require maintenance. The increasing prevalence of electric vehicles will also require more of these workers to install new grid connections. In addition, the interstate power grid will continue to become more complex to ensure reliability. The state of Texas has the highest employment level in Electrical Power-Line Installers of all the 50 states. (bls.gov)

What information is available from local and/or state labor market sources concerning this occupational title?

Alamo Local Labor Market Information

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- Change in Employment: 401
- Percent Change: 25.4%
- Annualized Percent Growth: 2.54
- Annual Openings: 400

Texas Labor Market Information

- Estimated Employment 2022: 57,814
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(Projections: View and generate a 10-year forecast for employment by industry and occupation for the state of Texas and each of the 28 workforce development areas.)*

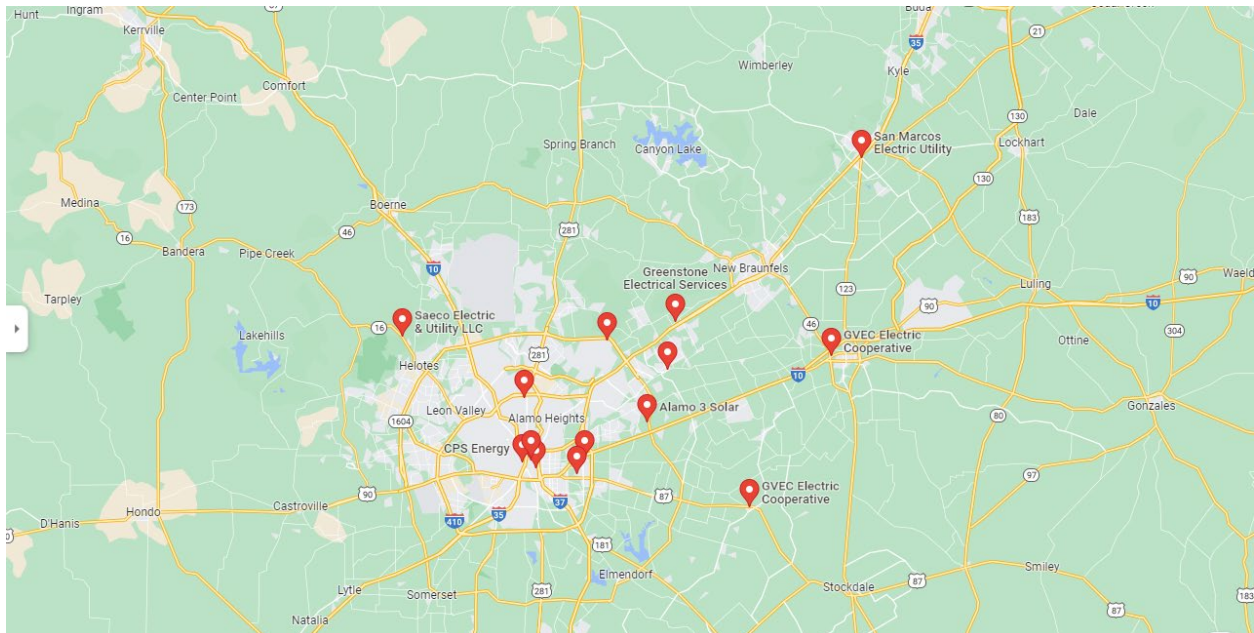
- a. Is this occupational title on the Demand Occupations List? Yes No
- b. Indicate the entry-level salary for this occupational:
- \$35.14 entry hourly wage
 - Entry-level salary is roughly \$ 66,540 - \$73,080

D. Assessment of Employer Support

1. How many companies will show preference to hiring completers of this program? Seven companies.
2. How many companies will provide employees incentive to complete this training by providing:
 - a. Higher pay? Yes, but only after they have established themselves.
 - b. Opportunity for promotion? Yes
 - c. Tuition or other financial support? Yes

E. Assessment of Training Capacity

1. Geographic implications for program location
 - a. On a map, indicate the companies that would support and/or be served by the development of a new program for this occupational title. The **RED** markers represent utility companies that could be potential employers of our graduates.



- b. On the same map used in “item a” above, indicate locations of institutions with currently existing programs within a fifty-mile radius, if applicable. Please use a legend.

2. Suitability of campus resources to support this program

a. Does the college currently have the following resources to begin this program?

- Equipment Yes No
- Facilities Yes No
- Faculty Yes No
- Instructional resources Yes No
- First-year budget Yes No

If "No" to any of the above areas, describe the resource commitment needed.

- An agreement between TEEEX Infrastructure Training and Safety Institute and NLC would be necessary for this program to launch successfully.

b. Should this program be provided by more than one college? Yes No

F. College Commitment to Develop a New Program

Based on the above information and the attachments, the administration of this college is committed to the full development, implementation, and sustained operation of the program until the demand has been fully satisfied.

Signature _____ Date _____

Title _____

New AAS/Certificate/Marketable Skills Award Degree Plan Form

Degree Plan Title: Power Line Worker
Major Code: _____
(assigned by CSI)

College: NLC
Effective Term: Fall 2024
ApplyTexas: _____
(assigned by CSI)

Degree Plan Description:

Power Line Worker Program provides students both theory and practical hands-on experience in all phases of power line construction and maintenance. Students gain knowledge and skills in electrical math, national electrical safety codes, construction of overhead and underground distribution systems, conductor applications, over-voltage and under-current protection, guying, and pole grounding.

Degree CIP: 46.0303
Dept to assign program to: Power Line Worker

**Is this an addition of an award
to an existing CIP?** NO

	Lecture	Lab	External	Contact	Credit
Semester 1					
LNWK 1301 Orientation and Line Skill Fundamentals	3	0	0	48	3
LNWK 1311 Climbing Skills	2	2	0	64	3
TECM 1403 Technical Calculations	4	0	0	64	4
ELPT 1321 Introduction to Electrical Safety and Tools	2	2	0	64	3
1st Semester Totals	11	4	0	240	13
Semester 2					
LNWK 1241 Distribution Operations	2	0	0	32	2
LNWK 1331 Transformer Connections	3	0	0	48	3
LNWK 2321 Live Line Safety (LNWK1301 Pre-req)	2	2	0	64	3
HYDR 1301 Rigging and Conveying Systems	2	2	0	64	3
Math (20) Core	3	0	0	48	3
2nd Semester Totals	12	4	0	256	14
Semester 3					
Electrical and Power Transmission Installation /Installer, G	1	0	14	240	3
SPCH 1321 Business and Professional Communication	3	0	0	48	3
3rd Semester Totals	4	0	14	288	6
Semester 4					
LNWK 2322 Distribution Line Construction(LNWK1301 Pre-	2	2	0	64	3
ELPT 2335 Electrical Theory and Devices	2	2	0	64	3
LNWK 2324 Troubleshooting Distribution Systems	2	2	0	64	3
OSHT 1305 OSHA Regulations-Construction Industry	2	2	0	64	3
ELPT 2339 Electrical Power Distribution	2	2	0	64	3
4th Semester Totals	10	10	0	320	15
Semester 5					
ELPT 2381 Cooperative Education-Electrical and Power	1	0	14	240	3
ENGL 1301 Composition I	3	0	0	48	3
Language, Philosophy, and Culture (40) Core	3	0	0	48	3
ECON 2301 - Principles of Macroeconomics or ECON	3	0	0	48	3
5th Semester Totals	10	0	14	384	12
PROGRAM TOTALS	47	18	46	1488	60
Total Degree Plan hours (above)					

Note: Consider pre-requisites when sequencing courses

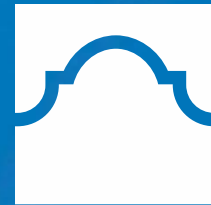
Do other colleges offer this program?

NLC	NVC	PAC	SAC	SPC
	N	N	N	N

Database Administrator, Associate of Applied Science

Will Fanning

Dean for Academic Success, NLC



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Board Policies in Support of Charges

- E.1.4: Core Curriculum and Degrees
- E.1.6: Program and Course Offerings

Charges to the Chancellor

- Address Workforce Needs of the City/County and Service Area

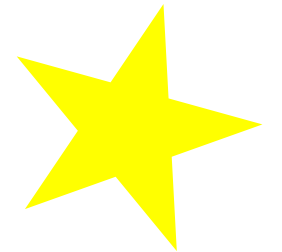


Database Administrator careers project an 25.1% growth for the San Antonio area by 2030

Entry level high-demand careers include:

- Database Administrator
- Database Coordinator
- Database Analyst

Projected Employment in 2030: Alamo Region – 1,271 jobs and Texas – 16,009 jobs



Entry-level positions in Database Administrators are on the Workforce Solutions Alamo Demand Occupations list: job demand is projected to **increase by 25.1%** in the Alamo Region between 2020 and 2030 (TWC-Texas Labor Analysis).



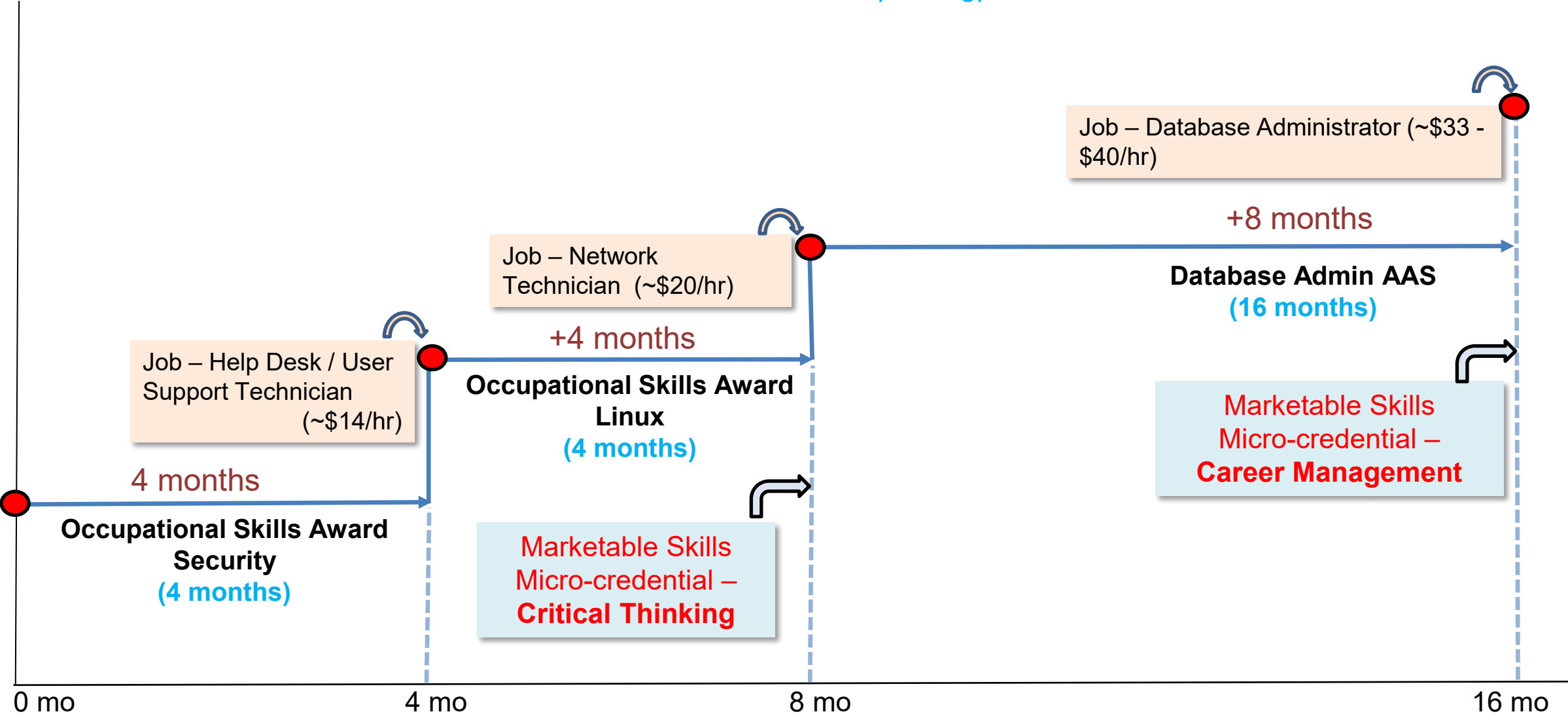
Database Administrator, A.A.S.

- The program will be offered in an 8-week (flex) format and the full AAS will be designed for completion within 16 months
- Expect to add 20 annual completers to the workforce each year
- The Database Administrator Program will be scheduled into available classrooms and computer lab spaces in the Medina CTE Building



Database Administrator [0 – 16 months]

Accelerated Pathway Strategy



The Industry Advisory Committee for the IT Programs

- Jack Bluebird, City of Schertz
- Michael Perez-Cooley, iHeart Media
- Matthew Fields, Judson ISD
- Paul Wishart, Valero
- Nathan Rizzo, RX Technology
- David Phillips, UHY Advisors
- Bill Ledbetter, Holt CAT
- Dale Harville, ESC Region 20
- Charles Beierle, RBFCU
- Roby Randall, NE Methodist Hospital



Program Development - Expenses and Revenue

- **5-Year Costs/Expenses:**

- **Equipment *** **\$0**
- **Faculty/Adjuncts** **\$634,699**
- **Other Costs** **\$59,778**

Total Costs/Expenses: **\$694,477**

*The program will use existing equipment.



Program Development - Expenses and Revenue

5-Year Revenue Generated

• Regular Tuition:	\$653,128
• Student Outcome Funding:	<u>\$551,160</u>
Total 5-Year Revenue:	\$1,204,288

5 -Year Net Income/Loss

• Total Cost/Expenses	\$694,476
• Total Revenue:	<u>\$1,204,288</u>
Net 5-Year Income:	\$509,812



Action Requested

Approve submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Database Administrator



Thank you.



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



FROM: William Fanning, Dean for Academic Success: STEM

Subject: Business Plan – New Workforce Program: Database Administrator

TO: SLT

1. Program Name: Database Administrator, A.A.S.

2. Program Purpose:

The Associate of Applied Science in Database Administration equips students for entry-level positions, providing knowledge and hands-on skills for setting up databases, storing data, and managing databases. Quick access to critical information is vital for customer service, compliance, and use in business development. This program places emphasis on knowledge of structured query language (SQL) and database design. The role of a database administrator varies according to industry and the type of data being managed.

3. Program Outcomes:

- Demonstrate and configure the data storage architecture of the SQL server.
- Write, maintain, and tune advanced queries.
- Manage locking options and transactions to ensure data concurrency and recoverability.
- Design and create views of data, stored procedures, and triggers; and use distributed data.
- Use ActiveX Data Objects (ADO) to implement the connected data model.
- Implement a client-server application.
- Design and implement an n-tier application.
- Use Windows Forms to implement the Graphical User Interface (GUI).
- Explain relational database theory; collect and distribute data; analyze data, data validation, and table relationships.

4. Five-Year Costs/Investment:

- Equipment: Existing
- Faculty: \$634,698
- Facility Impacts: Existing
- Other Costs: \$59,778
- Total Five-Year Expenses: \$694,476

5. Five-Year Revenue Generated:

- Projected Enrollment:
 - 100 students over five years
 - 52 students completing the program over a five-year period
- Projected Accumulated Credit Hours: 8,510
- Regular Tuition: \$653,128
- Student Outcome Funding: \$551,160
- Total Five-Year Revenue: \$1,204,288

6. Job/Employer Demand: 108 per year

7. Five-Year Projected Job Placement: 29 per year

8. Projected Program Milestones:

- Year 1: 40 Declared Majors
- Year 2: 80 Cumulative Declared Majors 22 program completers 90% job placement
- Year 3: 120 Cumulative Declared Majors 44 program graduates 90% job placement
- Year 4: 160 Cumulative Declared Majors 66 program completers 90% job placement
- Year 5: 200 Cumulative Declared Majors 88 program completers 90% job placement

9. Other Pertinent Information:

- Proposing AAS (60 hrs.)

ALAMO COMMUNITY COLLEGES
NEW PROGRAM DEVELOPMENT
PRE-APPLICATION CHECKLIST
for Northeast Lakeview College (NLC)

Program Title: Database Administrator, A.A.S.

CIP: 11.0802

A. Program Objectives:

The Associate of Applied Science in Database Administration equips students for entry-level positions, providing knowledge and hands-on skills for setting up databases, storing data, and managing databases. Quick access to critical information is vital for customer service, compliance, and use in business development. This program places emphasis on knowledge of structured query language (SQL) and database design. The role of a database administrator varies according to industry and the type of data being managed.

Program Student Learning Outcomes:

1. Demonstrate and configure the data storage architecture of the SQL server.
2. Write, maintain, and tune advanced queries.
3. Manage locking options and transactions to ensure data concurrency and recoverability.
4. Design and create views of data, stored procedures, and triggers; and use distributed data.
5. Use ActiveX Data Objects (ADO) to implement the connected data model.
6. Implement a client-server application.
7. Design and implement an n-tier application.
8. Use Windows Forms to implement the Graphical User Interface (GUI).
9. Explain relational database theory; collect and distribute data; analyze data, data validation, and table relationships.

B. Existing program information for initiating college:

There are currently no Database Administrator programs within the Alamo Colleges District.

C. Occupational Need:

1. Is the number of employment opportunities in this job growing? Yes No
Supporting evidence: Overall employment of database administrators and architects is projected to grow 8 percent from 2022 to 2032, faster than the average for all occupations (Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Database Administrators and Architects, at <https://www.bls.gov/ooh/computer-and-information-technology/database-administrators.htm> (visited September 26, 2023).

2. Will the need for trained personnel be sustained over the next five years?
Yes No
Supporting evidence: About 10,200 openings for database administrators and architects are projected each year, on average, over the decade. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire. (Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Database Administrators and Architects, at <https://www.bls.gov/ooh/computer-and-information-technology/database-administrators.htm> (visited September 26, 2023).

3. What information is available from local and/or state labor market sources concerning this occupational title?

Alamo Local Labor Market Information:

Estimated Employment 2020: 1,016
Projected Employment 2030: 1,271
Change in Employment: 255
Percent Change: 25.1%
Annualized Percent Growth: 2.26
Annual Openings: 108

Texas Labor Market Information

Estimated Employment 2020: 13,440
Projected Employment 2030: 16,009
Change in Employment: 2,569
Percent Change: 19.11%
Annualized Percent Growth: 1.76
Annual Openings: 1,321

Source: Texas Labor Market Information website – texaslmi.com SOC Code 15.245 NAICS Code 10 (Projections: View and generate a 10-year forecast for employment by industry and occupation for the state of Texas and each of the 28 workforce development areas.)



- a. Is this occupational title on the Demand Occupations List? Yes No
- b. Indicate the entry-level salary for this occupational title (Database Administrator):
 \$29.00 entry-level hourly wage
 Database Administrator entry-level salary is roughly \$60,149K annually

D. Assessment of Employer Support – ADVISORY BOARD COMMITTEE INPUT

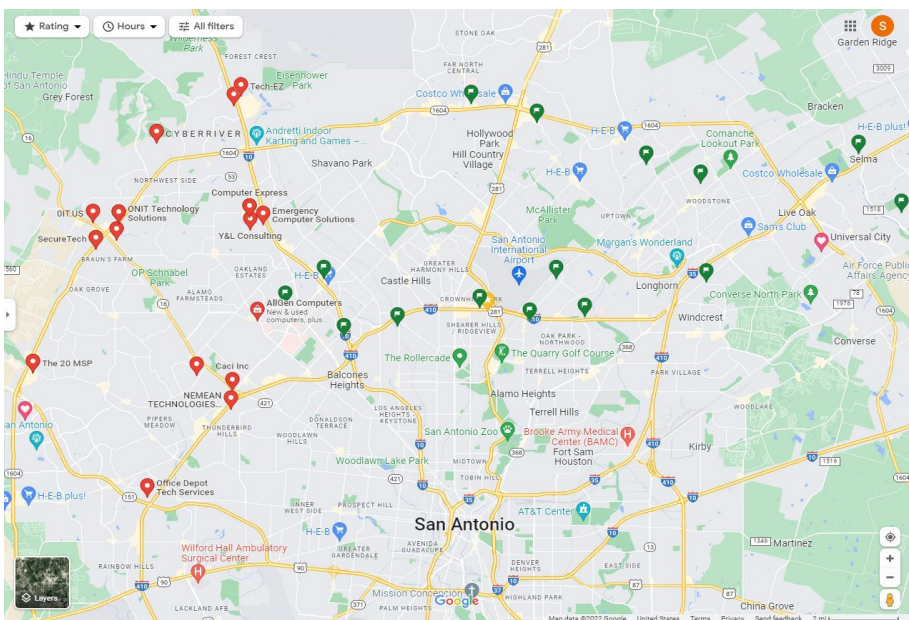
1. How many companies will show preference for hiring completers of this program?

2. How many companies will provide employees incentives to complete this training by providing:

- a. Higher pay?
- b. Opportunity for promotion?
- c. Tuition or other financial support?

E. Assessment of Training Capacity

1. Geographic implications for program location
- a. On a map, indicate the companies that would support and/or be served by the development of a new program for this occupational title.



2. Suitability of campus resources to support this program
- a. Does the college currently have the following resources to begin this program?

- Equipment Yes No
- Facilities Yes No
- Faculty Yes No
- Instructional resources Yes No
- First-year budget Yes No

If “No” to any of the above areas, describe the resource commitment needed.

- Qualified faculty
- Operating Expenses

- b. Should this program be provided by more than one college? Yes No

F. College Commitment to Develop a New Program

Based on the above information and the attachments, the administration of this college is committed to the full development, implementation, and sustained operation of the program until the demand has been fully satisfied.

Signature _____

Date _____

Title _____

New AAS or Certificate Degree Plan Form

					College: NLC	
Degree Plan Title:		Database Administration			Effective Term: Fall 2024	
Major Code:					ApplyTexas:	
<i>(assigned by CSI)</i>					<i>(assigned by CSI)</i>	
Degree Plan Description:						
The Associate of Applied Science in Database Administration educates students to analyze, develop and implement databases, provide data assurances and perform database tests. In addition, students will learn to perform administration and maintenance tasks to improve performance and security for client and user services. This program pairs hands-on training with technical skill sets, which includes assessing the needs of the user, troubleshooting problems and configuring server platforms.						
Degree CIP:		11.0802		Is this an addition of an award to an existing CIP?		
Dept to assign program to:		Database Administration			no	
		Lecture Hours	Lab Hours	External Hours (Practicum, Internship)	Contact Hours	Credit Hours
Semester 1 (Fall)						
ITNW 1308 – Implementing and Supporting Client Operating Systems		3	1		64	3
ITNW 1425 – Fundamentals of Networking Technologies		4	1		80	4
COSC 1436 - Programing I (Python)		3	1		64	4
PHIL 2303 - Introduction to Logic		3	0		48	3
		13	3		256	14
Semester 2 (Spring)						
ITNW 2412 – Routers		4	1		80	4
ITSE 1346 – Database Theory and Design		3	1		64	3
ITSE 1303 - Introduction to MySQL		3	1		64	3
ENGL 1301- Composition I		3	0		48	3
		13	3	0	256	13
Semester 3 (Summer)						
Select 1 course from the Social and Behavioral Sciences (80) Core		3	0		48	3
Select 1 course from the Mathematics (20) Core		3	0		48	3
		6	0	0	96	6
Semester 4 (Fall)						
ITSE 2333 - Implementing a Database on Microsoft SQL		3	1		64	3
ITSE 1345 – Introduction to Oracle SQL		3	1		64	3
ITNW 1335 - Information Storage and Management		3	1		64	3
ITNW 1453 – Supporting Network Server Infrastructure		4	1		64	4
		15	4	0	304	13
Semester 5 (Spring)						
SPCH 1321 - Business and Professional Communication		3	0		48	3
ITMT 1303 - Querying Microsoft SQL Server with Transact-SQL		3	1		64	3
ITSE 2356 - Oracle Database Administration 1		3	1		64	3
ITSE 2347 - Advanced Database Programming		3	1		64	3
ITSE 2286 – Internship – Computer Programming/Programmer,		2	0	96	96	2
		12	4	96	304	14
Total Degree Plan		59	14	96	1,216	60
Total Degree Plan hours (above)						
<i>Note: Consider pre-requisites when sequencing courses</i>						
		NLC	NVC	PAC	SAC	SPC
Do other colleges offer this program?		N	N	N	N	N



Discussion and Possible Action on the Approval of Northeast Lakeview College Associate of Applied Science Degree in Database Administrator

Presented to the Board for approval on January 23, 2024

MINUTE ORDER

"The Alamo Colleges Board of Trustees hereby approves the submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Database Administrator for Northeast Lakeview College."

PURPOSE

The purpose of this Minute Order is to authorize the President of Northeast Lakeview College or her designee to submit to the Texas Higher Education Coordinating Board a program of studies of 60 semester credit hours for the college to deliver the Associate of Applied Science Degree in Database Administrator.

BACKGROUND

A Database Administrator ensures a company's database is operational, secure, and searchable by building database systems according to the specialized roles of their users, and with regard to the end-users' needs and views. They are responsible for the storing, organizing, presenting, and usage and analysis of the company's database management software. They strive to meet the company's storage and database needs through implementation of new databases or by integrating existing data from old to new systems. They also perform tests or modifications to ensure that a database runs and performs correctly.

Start-up equipment will come from existing IT laboratories and classrooms at NLC.

Database Administrator positions have a projected growth of 25.1% between 2020-30 with 108 annual job openings in the Alamo region. The entry level wage is \$29.00 an hour. Enrollment projections are for 40 new students annually.

IMPLICATIONS

Financial: **Five Year Projection:** 5- year positive net income of \$509,812
Strategic Plan: Strategic Objective I: Student Success
Human Resources: Faculty, and Adjunct Faculty
Attachments: Exhibit 1, Business Plan Summary
Exhibit 2, Program Curriculum - Degree Plan
Exhibit 3, Pre-application

Veronica R.
Garcia, Ph.D.

Digitally signed by Veronica R.
Garcia, Ph.D.
Date: 2024.01.11 13:22:21 -06'00'

Dr. Veronica Garcia
President, Northeast Lakeview College

Dr. George Railey, Jr.
Vice Chancellor for Academic Success

Dr. Michael Flores
Chancellor



ALAMO
COLLEGES
DISTRICT

FROM: William Fanning, Dean for Academic Success: STEM

Subject: Business Plan – New Workforce Program: Database Administrator

TO: SLT

1. Program Name: Database Administrator, A.A.S.

2. Program Purpose:

The Associate of Applied Science in Database Administration equips students for entry-level positions, providing knowledge and hands-on skills for setting up databases, storing data, and managing databases. Quick access to critical information is vital for customer service, compliance, and use in business development. This program places emphasis on knowledge of structured query language (SQL) and database design. The role of a database administrator varies according to industry and the type of data being managed.

3. Program Outcomes:

- Demonstrate and configure the data storage architecture of the SQL server.
- Write, maintain, and tune advanced queries.
- Manage locking options and transactions to ensure data concurrency and recoverability.
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- Use ActiveX Data Objects (ADO) to implement the connected data model.
- Implement a client-server application.
- Design and implement an n-tier application.
- Use Windows Forms to implement the Graphical User Interface (GUI).
- Explain relational database theory; collect and distribute data; analyze data, data validation, and table relationships.

4. Five-Year Costs/Investment:

- Equipment: Existing
 - Faculty: \$634,698
 - Facility Impacts: Existing
 - Other Costs: \$59,778
- Total Five-Year Expenses: \$694,476

5. Five-Year Revenue Generated:

- Projected Enrollment:
 - 100 students over five years
 - 52 students completing the program over a five-year period
- Projected Accumulated Credit Hours: 8,510
- Regular Tuition: \$653,128
- Student Outcome Funding: \$551,160
- Total Five-Year Revenue: \$1,204,288

6. Job/Employer Demand: 108 per year

7. Five-Year Projected Job Placement: 29 per year

8. Projected Program Milestones:

- Year 1: 40 Declared Majors
- Year 2: 80 Cumulative Declared Majors 22 program completers 90% job placement
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- Year 4: 160 Cumulative Declared Majors 66 program completers 90% job placement
- Year 5: 200 Cumulative Declared Majors 88 program completers 90% job placement

9. Other Pertinent Information:

- Proposing AAS (60 hrs.)

**NEW PROGRAM DEVELOPMENT
PRE-APPLICATION CHECKLIST
for Northeast Lakeview College (NLC)**

Program Title: Database Administrator, A.A.S.

CIP: 11.0802

A. Program Objectives:

The Associate of Applied Science in Database Administration equips students for entry-level positions, providing knowledge and hands-on skills for setting up databases, storing data, and managing databases. Quick access to critical information is vital for customer service, compliance, and use in business development. This program places emphasis on knowledge of structured query language (SQL) and database design. The role of a database administrator varies according to industry and the type of data being managed.

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7. Design and implement an n-tier application.
8. Use Windows Forms to implement the Graphical User Interface (GUI).
9. Explain relational database theory; collect and distribute data; analyze data, data validation, and table relationships.

B. Existing program information for initiating college:

There are currently no Database Administrator programs within the Alamo Colleges District.

C. Occupational Need:

1. Is the number of employment opportunities in this job growing? Yes No

Supporting evidence: Overall employment of database administrators and architects is projected to grow 8 percent from 2022 to 2032, faster than the average for all occupations.

(Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Database Administrators and Architects, at <https://www.bls.gov/ooh/computer-and-information-technology/database-administrators.htm> (visited September 26, 2023).

2. Will the need for trained personnel be sustained over the next five years?
Yes No *Supporting evidence: About 10,200 openings for database administrators and architects are projected each year, on average, over the decade. Many of those openings are expected to result from the need to replace workers who transfer to different occupations or exit the labor force, such as to retire.*

(Bureau of Labor Statistics, U.S. Department of Labor, Occupational Outlook Handbook, Database Administrators and Architects, at <https://www.bls.gov/ooh/computer-and-information-technology/database-administrators.htm> (visited September 26, 2023).

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Alamo Local Labor Market Information

- Estimated Employment 2020: 1,016
- Projected Employment 2030: 1,271
- Change in Employment: 255
- Percent Change: 25.1%
- Annualized Percent Growth: 2.26
- Annual Openings: 108

Texas Labor Market Information

- Estimated Employment 2020: 13,440
- Projected Employment 2030: 16,009
- Change in Employment: 2,569
- Percent Change: 19.11%
- Annualized Percent Growth: 1.76
- Annual Openings: 1,321

*Source: Texas Labor Market Information website – texaslmi.com SOC Code 15.245 NAICS Code 10
(Projections: View and generate a 10-year forecast for employment by industry and occupation for the state of Texas and each of the 28 workforce development areas.)*

- a. Is this occupational title on the Demand Occupations List? Yes No
b. Indicate the entry-level salary for this occupational title (Database Administrator):

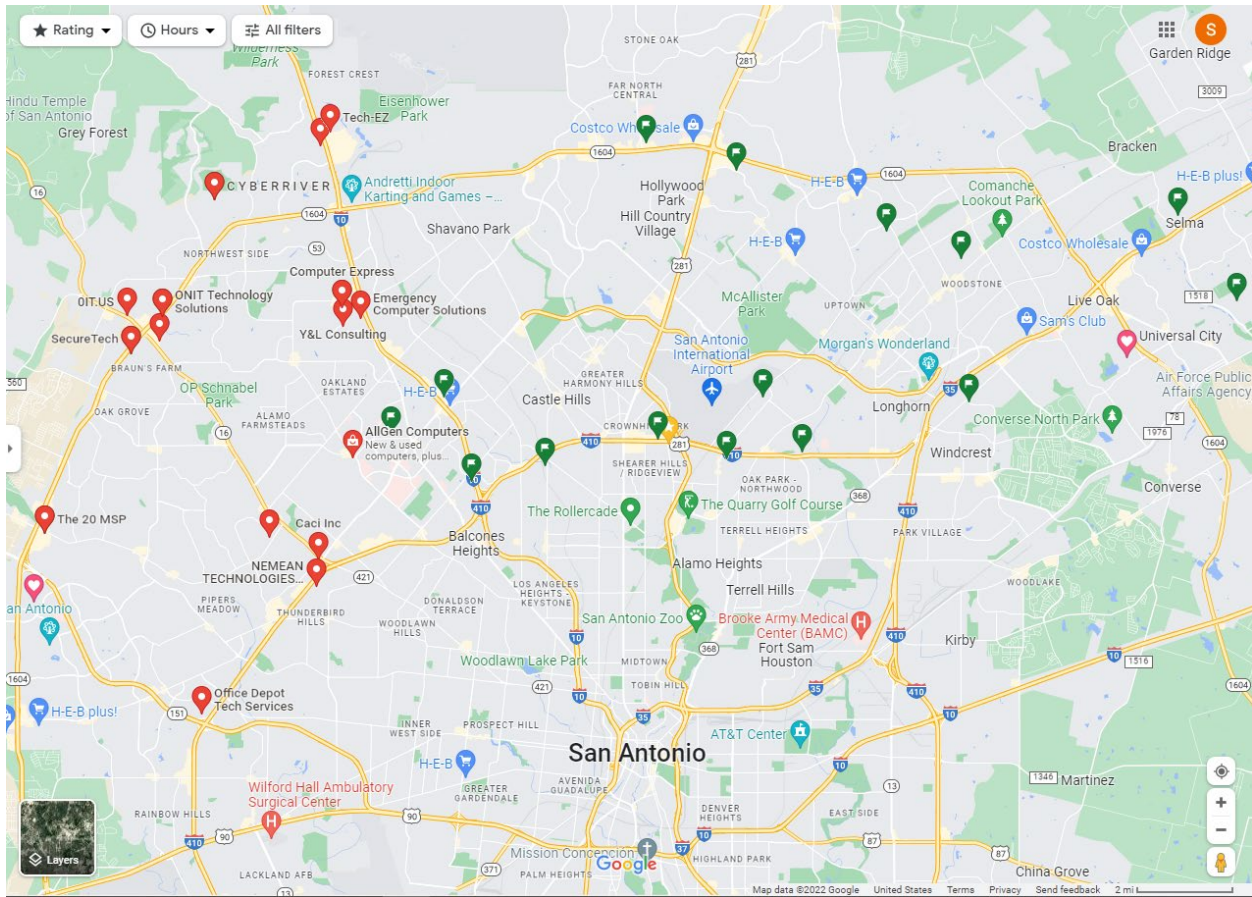
- \$29.00 entry-level hourly wage
- Database Administrator entry-level salary is roughly \$60,149K annually

D. Assessment of Employer Support – ADVISORY BOARD COMMITTEE INPUT

1. How many companies will show preference to hiring completers of this program?
2. How many companies will provide employees incentive to complete this training by providing:
 - a. Higher pay? _____
 - b. Opportunity for promotion? _____
 - c. Tuition or other financial support? _____

E. Assessment of Training Capacity

1. Geographic implications for program location
 - a. On a map, indicate the companies that would support and/or be served by the development of a new program for this occupational title.



b. On the same map used in “item a” above, indicate locations of institutions with currently existing programs within a fifty-mile radius, if applicable. Please use a legend.

2. Suitability of campus resources to support this program

a. Does the college currently have the following resources to begin this program?

- | | | |
|---------------------------|-----------------------------------------|----------------------------------------|
| • Equipment | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| • Facilities | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| • Faculty | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |
| • Instructional resources | Yes <input checked="" type="checkbox"/> | No <input type="checkbox"/> |
| • First-year budget | Yes <input type="checkbox"/> | No <input checked="" type="checkbox"/> |

If “No” to any of the above areas, describe the resource commitment needed.

- Qualified faculty
- Operating Expenses

b. Should this program be provided by more than one college? Yes No

F. College Commitment to Develop a New Program

Based on the above information and the attachments, the administration of this college is committed to the full development, implementation, and sustained operation of the program until the demand has been fully satisfied.

Signature _____

Date _____

Title _____

DRAFT

New AAS or Certificate Degree Plan Form

Degree Plan Title: Database Administration
Major Code: _____
(assigned by CSI)

College: NLC
Effective Term: Fall 2024
ApplyTexas: _____
(assigned by CSI)

Degree Plan Description:

The Associate of Applied Science in Database Administration educates students to analyze, develop and implement databases, provide data assurances and perform database tests. In addition, students will learn to perform administration and maintenance tasks to improve performance and security for client and user services. This program pairs hands-on training with technical skill sets, which includes assessing the needs of the user, troubleshooting problems and configuring server platforms.

Degree CIP: 11.0802
Dept to assign program to: Database Administration

Is this an addition of an award to an existing CIP? no

	Lecture Hours	Lab Hours	External Hours (Practicum, Internship)	Contact Hours	Credit Hours
Semester 1 (Fall)					
ITNW 1308 – Implementing and Supporting Client Operating Systems	3	1		64	3
ITNW 1425 – Fundamentals of Networking Technologies	4	1		80	4
COSC 1436 - Programing I (Python)	3	1		64	4
PHIL 2303 - Introduction to Logic	3	0		48	3
	13	3		256	14
Semester 2 (Spring)					
ITNW 2412 – Routers	4	1		80	4
ITSE 1346 – Database Theory and Design	3	1		64	3
ITSE 1303 - Introduction to MySQL	3	1		64	3
ENGL 1301- Composition I	3	0		48	3
	13	3	0	256	13
Semester 3 (Summer)					
Select 1 course from the Social and Behavioral Sciences (80) Core	3	0		48	3
Select 1 course from the Mathematics (20) Core	3	0		48	3
	6	0	0	96	6
Semester 4 (Fall)					
ITSE 2333 - Implementing a Database on Microsoft SQL	3	1		64	3
ITSE 1345 – Introduction to Oracle SQL	3	1		64	3
ITNW 1335 - Information Storage and Management	3	1		64	3
ITNW 1453 – Supporting Network Server Infrastructure	4	1		64	4
	15	4	0	304	13
Semester 5 (Spring)					
SPCH 1321 - Business and Professional Communication	3	0		48	3
ITMT 1303 - Querying Microsoft SQL Server with Transact-SQL	3	1		64	3
ITSE 2356 - Oracle Database Administration 1	3	1		64	3
ITSE 2347 - Advanced Database Programing	3	1		64	3
ITSE 2286 – Internship – Computer Programming/Programmer,	2	0	96	96	2
	12	4	96	304	14
Total Degree Plan					
	59	14	96	1,216	60
Total Degree Plan hours (above)					

Note: Consider pre-requisites when sequencing courses

Do other colleges offer this program?

NLC	NVC	PAC	SAC	SPC
	N	N	N	N

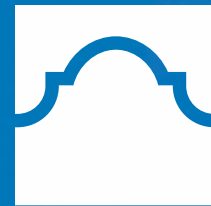
Alamo Colleges District Workforce Committee Report

January 16, 2024

Xavier Urrutia

Interim Vice Chancellor

Economic and Workforce Development



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Partner Updates:

Romanita Barrera-Matta, Chief Workforce Officer, Greater: SATX

- **Job Shadow Days** – Scheduled for February 27- March 1, 2024
 - Exciting opportunity for local employers and industries to showcase their work and share employee education, training, and career pathways with youth across San Antonio's 17 school districts
 - Employers have the option of hosting virtual (pre-recorded), on-site, and/or in-class shadows and visits
 - The deadline for Employer registration is January 26, 2024
- **Higher Education Leadership convening** – February 2, 2024
 - Greater SATX is hosting a higher education leadership convening with local college and university presidents to discuss economic development
 - At the Jefferson Building in the Jackson Walker offices
 - Alamo Colleges and industry leaders from such businesses as U.S.A.A. and Boeing will attend
 - Greater SATX will give a presentation sharing occupational industry priorities, projects in the pipeline, and recruiting and talent retention efforts



Partner Updates:



Lelani Mercado, Interim CEO, Project Quest

- **Ready to Work**
 - Transition from Signify to Salesforce
 - Focusing on data transition and data integration

- **New Funding for Workforce Training Expansion:**
 - Quest has secured \$1M funding from the Department of Labor to expand its services thru braided funding
 - Quest has secured 3 YR funding through a national private foundation that will allow Quest to serve up to 400 new participants over a three-year period
 - This funding will enable Quest to serve more participants who are not eligible for Ready to Work due to living outside the San Antonio city limits
 - Quest is pursuing opportunities with the county to serve even more participants who mirror the Alamo Colleges jurisdictions outside the city
 - Quest sees this as an opportunity for a deeper partnership with the Alamo Colleges and is excited to create mutual success between both organizations



Healthcare Collaboratives

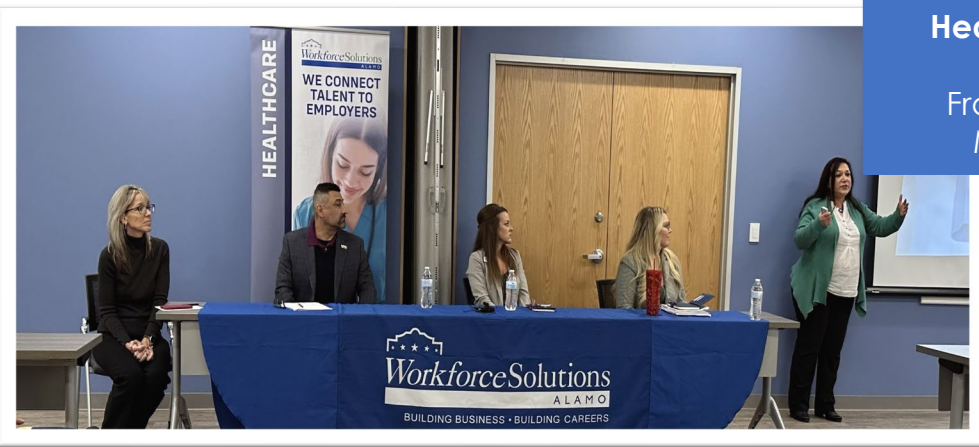
Partnering with Workforce Solutions Alamo to deliver sector-based talent solutions.

HEALTHCARE COLLABORATIVE PART 3

Target Audience: healthcare training providers for initial, entry-level healthcare occupations.

Purpose: assess the current and future state of healthcare training in San Antonio and the region

- Review high-demand healthcare occupations and the projections for the future,
- Inform participants on labor market data for SA Healthcare occupations (SAWORX – TPM),
- Discuss current training program’s capacity regarding quantity and quality, and
- Obtain feedback from employers about the quality of the trainees.



Healthcare Employer Panel
QTC Management
Franklin Park Senior Living
Methodist Healthcare



24 participants
19 organizations

Business Empowerment: 2023 at a Glance



BUSINESS EMPOWERMENT

<https://www.besanantonio.com/>

- **2023 Graduates:**
 - Phase-1: Bootcamp: 4 Graduates
 - Phase-2: Mentorship: 7 Graduates
 - 3 Proteges & 4 Mentors
- **Program Graduates Since 2014: 83**
- **Jobs Created Since 2014:**
 - 205 FTEs
 - 76 PTEs
- **Total Revenue Increase Since 2014:**
 - \$73M upon entry, and upon graduation reported annual revenue increased to \$109M. For a 49% total revenue increase.
- **Current Phase-2: Mentor/Protege Pairings:12**
- **Spring 2024 Phase-1: Bootcamp Participants:16**



Coordinated Response to Codeup Student Crisis

Rapid Actions to Serve Our Community

- Built and launched site for Codeup Students – One Day (January 5)
- Offered access to 31 professional certificates
- Press release sent Friday night and Media support received:
 - San Antonio Report story Saturday, January 6
 - Texas Public Radio Story Tuesday, January 9

Early Results

- “Enroll Me” Forms Received (**33**) (January 12)
- Enrollment Coach contacting each learner using multi-channel communication
- Many students expressing gratitude as they were unsure what to do



Thank you.



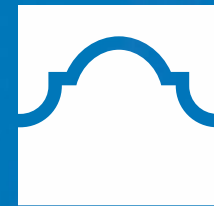
ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Approve Guaranteed Maximum Price (GMP) for Palo Alto College Contract Package 2, funded by the Maintenance Tax Note (MTN) Program



ALAMO
COLLEGES
DISTRICT

Greg McClure

Associate Vice Chancellor, Facilities & Construction Management



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Board Policies in Support of Charges

C.2.3 Facilities and Grounds Management

- *Maintenance and Operations: The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.*
- *Preventive Maintenance: The College District administration shall prepare, budget, and execute an annual preventive maintenance program.*

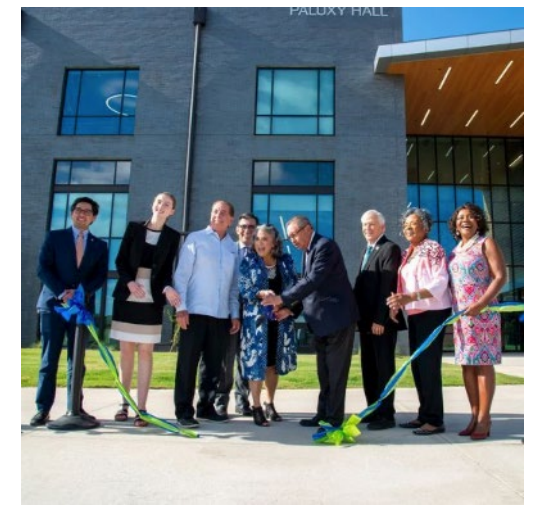
Charges to the Chancellor

- *Project Management for Capital Projects*



GROUNDBREAKING FUTURES

- Bexar County voters approved a **\$450M general obligation bond in 2017** and Trustees added **\$50M Maintenance Tax Notes** that has allowed ACD to renovate, add facilities and expand geographically-**Groundbreaking Futures in San Antonio.**
- Building on that success with a separate funding stream: **New \$270M Aug. 2022 Maintenance Tax Notes** to fund critical past-due maintenance to **extend the life of aging facilities** and increase energy savings with technology refresh.
- Institutional Budget includes a **\$58.5M 3-year, Preventative Maintenance Budget** (funded by the Property Tax Maintenance & Operations tax rate)



GROUNDBREAKING FUTURES



Strategically Invest in Learning Environment



Increase Access to Technology



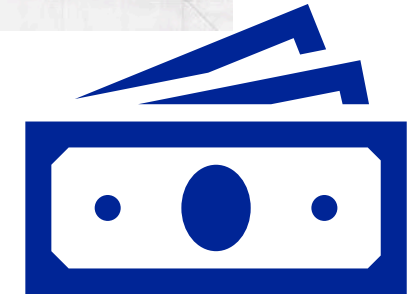
Enhance Student Safety



Reduce Energy Consumption and Improve Sustainability



Increase Stewardship – Restore & Preserve High-Value Facility Portfolio



\$270M Maintenance Tax Notes
August 2022



Background

- September 27, 2022 Board Actions:
 - Approved project list for Maintenance Tax Note Funding
 - Approved project list for Preventive Maintenance Funding
 - Approved Demolition budget for select buildings replaced by recent /ongoing new construction
- MTN Funded Projects
 - Recapitalization aging and poor condition facilities
 - Types of Projects
 - Facility Renovation
 - Major System Rehabilitation (Roof and HVAC) Projects
 - Addressing Comprehensive Requirements
 - Storm drain Improvements
- 65 separately named projects, District-wide – grouped into 25 contract packages



Project Scope

- MTN PAC Contract Package 2 – Major System (Primarily HVAC) work
 - \$3,799,306 total project budget, including soft costs
 - Central Plant #1 (Maintenance Building M)
- Renovation Scope
 - Primarily HVAC work in the central plant
 - Electrical conversion to LED and controls
 - Various plumbing system improvements to replace old infrastructure
 - Minor interior finish work; Floor finishes/ceilings/paint/overhead doors



January 2024 Board Action:

- Discussion and Possible Action to Approve GMP for \$3,114,115 with Noble Texas Builders for MTN and PM funded PAC Contract Package 2 at Palo Alto College (Physical Plant, building M)



Thank you.



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



MTN PAC Pkg 2 – Major System (HVAC) Rehab:

- Construction Budget: \$ 3,120,949
- Scope:

Parent Campus	Campus Name	Asset Name	ID	System Uniformat	Requirement Name
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12226	B2030 - Exterior Doors	Overhead Rolling Doors - Manual Operation Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12220	B2030 - Exterior Doors	Door Assembly - 6 x 7 HM Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12225	B2030 - Exterior Doors	Door Assembly - 3 x 7 HM Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12222	C1030 - Fittings	Restroom Accessories - Economy Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12215	C1035 - Identifying Devices	Fittings - Signage (Room Numbering and Identification) Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12211	C3010 - Wall Finishes	Painted Finish - Average (1 Coat Prime - 2 Coats Finish) Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12219	C3020 - Floor Finishes	Concrete - Sealed Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12216	C3020 - Floor Finishes	Carpeting - Tile Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12209	C3030 - Ceiling Finishes	ACT System - Standard Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9507	D2010 - Plumbing Fixtures	Custodial/Utility Sinks - SF Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9541	D2020 - Domestic Water Distribution	Water Heater - Elec - Residential - 30 Gal Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9509	D2020 - Domestic Water Distribution	Water Heater - Gas - Comm (SF) Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9444	D2020 - Domestic Water Distribution	Water Dist Complete - Low Volume Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9544	D2090 - Other Plumbing Systems	Natural Gas Supply for Bldg - 4" Feed (SF) Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-41458	D3020 - Heat Generating Systems	Install Condensing Boilers
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12935	D3020 - Heat Generating Systems	Boiler 2 - Gas-Fired - 2.0 MMBTU Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12936	D3020 - Heat Generating Systems	Boiler 3 - Gas-Fired - 2.0 MMBTU Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9448	D3020 - Heat Generating Systems	Boiler 1 - Gas-Fired - 8.4 MMBTU Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-41459	D3030 - Cooling Generating Systems	Install Variable Frequency Drive; CWP-1
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9454	D3040 - Distribution Systems	Fan Coil System - Cabinet - Heating Only - 2 Pipe Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-12940	D3040 - Distribution Systems	Chilled Water Pump 2 - 60 HP Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-50185	D3040 - Distribution Systems	Piping joint up grades-Chilled Water
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-50186	D3040 - Distribution Systems	Piping joint up grades-Heating Water
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9472	D5010 - Electrical Service and Distribution	Switchgear - Heavy Duty Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9478	D5010 - Electrical Service and Distribution	Feeder - Heavy Service Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9481	D5010 - Electrical Service and Distribution	Distribution System - Heavy Capacity Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9545	D5012 - Low Tension Service and Dist.	Main Electrical Service 13 - 4000A 480Y/277V Renewal
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-41865	D5022 - Lighting Equipment	T8 Lamp Upgrade
Palo Alto College	Palo Alto College	Central Plant - Building M	REQ-9498	D5037 - Fire Alarm Systems	Fire Alarm System - Light Density Renewal

Discussion and Possible Action to Approve the Guaranteed Maximum Price (GMP) Alamo Colleges District - Palo Alto College Maintenance Tax Note 2022 (MTN22) Funded Contract Package 2, Renovations

Presented to the Board for approval on January 23, 2024.

MINUTE ORDER

"The Board of Trustees hereby approves the Guaranteed Maximum Price (GMP) with Noble Texas Builders in the amount of \$3,114,115, plus 10% extra-contractual owner contingency, for Palo Alto College's Maintenance Tax Note funded Contract Package 2, subject to subsequent execution of an agreement in form acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."

PURPOSE

To approve the Guaranteed Maximum Price for the contract package 2 which includes critically needed mechanical system repair and renovation work in Central Plant – Building M.

BCKGROUND

September 27, 2022 Board Actions

- Approved project list for Maintenance Tax Note Funding
- Approved project list for Preventive Maintenance Funding
- Approved Demolition budget for select buildings replaced by recent /ongoing new construction

April 18, 2023 Board Actions

- Approved the pool of qualified construction managers

The MTN22 Program includes 65 separately named projects, District-wide – grouped into 25 contract packages to simplify contracting activities.

The scope of the work primarily includes upgrades and improvements and/or replacement of HVAC systems including air handlers, air terminal boxes, exhaust fans, and automated HVAC controls; upgrades to LED lighting and lighting controls; and various mechanical, electrical, and plumbing system improvements to the buildings. Architecturally it consists of floor replacement including carpet and vinyl tile, ceilings, wall paint, new overhead doors, exterior doors and a manual gate upgrade.

IMPLICATIONS

Financial: Maintenance Tax Note CY2022 Bond funds;

Objective: I. Student Success and III. Performance Excellence

Employee Services: None

ATTACHMENTS: Presentation





Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor Finance &
Fiscal Svcs

Gregory L. McClure
Vice Chancellor for Facilities
Operations & Construction Management

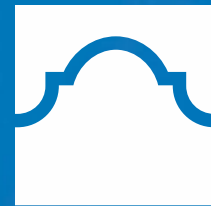
Dr. Tom Cleary
Interim Vice Chancellor for
Finance & Admin

Dr. Mike Flores
Chancellor

Approve Guaranteed Maximum Price (GMP) for Northwest Vista College Contract Package 1, funded by the Maintenance Tax Note (MTN) Program

Greg McClure

Associate Vice Chancellor, Facilities & Construction Management



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DISTRICT



Malcolm Baldrige
National Quality Award

2018 Award Recipient



Board Policies in Support of Charges

C.2.3 Facilities and Grounds Management

- Maintenance and Operations: *The College District shall ensure that its facilities are safe, comfortable, and hygienic for students, faculty, employees, and general public. Consistent maintenance standards shall be employed throughout the College District. Periodic assessments of the condition of College District facilities shall be conducted.*
- Preventive Maintenance: *The College District administration shall prepare, budget, and execute an annual preventive maintenance program.*

Charges to the Chancellor

- *Project Management for Capital Projects*



GROUNDBREAKING FUTURES

- Bexar County voters approved a **\$450M general obligation bond in 2017** and Trustees added **\$50M Maintenance Tax Notes** that has allowed ACD to renovate, add facilities and expand geographically-**Groundbreaking Futures in San Antonio.**
- Building on that success with a separate funding stream: **New \$270M Aug. 2022 Maintenance Tax Notes** to fund critical past-due maintenance to **extend the life of aging facilities** and increase energy savings with technology refresh.
- Institutional Budget includes a **\$58.5M 3-year, Preventative Maintenance Budget** (funded by the Property Tax Maintenance & Operations tax rate)



GROUNDBREAKING FUTURES



Strategically Invest in Learning Environment



Increase Access to Technology



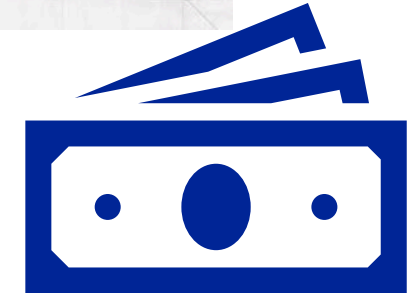
Enhance Student Safety



Reduce Energy Consumption and Improve Sustainability



Increase Stewardship – Restore & Preserve High-Value Facility Portfolio



\$270M Maintenance Tax Notes
August 2022



Background

- September 27, 2022 Board Actions:
 - Approved project list for Maintenance Tax Note Funding
 - Approved project list for Preventive Maintenance Funding
 - Approved Demolition budget for select buildings replaced by recent /ongoing new construction
- MTN Funded Projects
 - Recapitalization aging and poor condition facilities
 - Types of Projects
 - Facility Renovation
 - Major System Rehabilitation (Roof and HVAC) Projects
 - Addressing Comprehensive Requirements
 - Storm drain Improvements
- 65 separately named projects, District-wide – grouped into 25 contract packages



Project Scope

- MTN NVC Contract Package 1 – Major System (HVAC, Electrical, Plumbing) work
 - \$7,374,507 total project budget, including soft costs and \$1.37M institutional (Preventive Maintenance)
 - Texas Persimmon Physical Plant (11,066 SF)
 - Mexican Persimmon Physical Plant (27,360 SF)
 - Pecan Hall (29,439 SF)
- Renovation Scope
 - Primarily HVAC work (air handlers, exhaust fans, controls)
 - Electrical conversion to LED and controls
 - Various plumbing system improvements to replace old infrastructure
 - Minor interior finish work; Floor finishes/ceilings/paint/
 - Minor exterior work; pressure washing and some landscaping



January 2024 Board Action:

- Discussion and Possible Action to Approve GMP for \$3,936,489 with Noble Texas Builders for MTN and PM funded NVC Contract Package 1 at Northwest Vista College (Texas Persimmon Physical Plant, Mexican Persimmon Physical Plant and Pecan Hall)



Thank you.



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



MTN NVC Package 1 – Comprehensive Renovations:

- Construction Budget: \$3,152,772
- Scope:

Parent Campus	Campus Name	Asset Name	ID	System Uniformat	Requirement Name
Northwest Vista College	Northwest Vista College	Mexican Persimmon Physical Plant	REQ-906	D2020 - Domestic Water Distribution	Water Heater - Elec - Comm (SF) Renewal
Northwest Vista College	Northwest Vista College	Mexican Persimmon Physical Plant	REQ-48429	D3050 - Terminal and Package Units	Ductless Split System, Cooling only, single zone, wall mount Renewal
Northwest Vista College	Northwest Vista College	Mexican Persimmon Physical Plant	REQ-48425	D3050 - Terminal and Package Units	Unit Heaters - Electric (Each) Renewal
Northwest Vista College	Northwest Vista College	Mexican Persimmon Physical Plant	REQ-890	D5037 - Fire Alarm Systems	Fire Alarm System - Average Density Renewal
Northwest Vista College	Northwest Vista College	Mexican Persimmon Physical Plant	REQ-892	D5038 - Security and Detection Systems	Security System - Light Density Renewal
Northwest Vista College	Northwest Vista College	Mexican Persimmon Physical Plant	REQ-887	D5092 - Emergency Light and Power Systems	Exit Signs - Low Density Renewal
Northwest Vista College	Northwest Vista College	Mexican Persimmon Physical Plant	REQ-897	D5092 - Emergency Light and Power Systems	Emergency Battery Pack Lights Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-48168	C1035 - Identifying Devices	Fittings - Signage (Room Numbering and Identification) Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-48338	C3020 - Floor Finishes	Concrete - Sealed Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-48175	C3020 - Floor Finishes	Concrete - Polished Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-48174	C3020 - Floor Finishes	VCT - Average Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-48176	C3030 - Ceiling Finishes	ACT System - Standard Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-985	D2020 - Domestic Water Distribution	Water Heater - Elec - Comm (SF) Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-48400	D2090 - Other Plumbing Systems	Water Softener Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-958	D3040 - Distribution Systems	Exhaust System - Restroom w/Roof Fan Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-957	D3040 - Distribution Systems	Return Air Ductwork and Fan Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-960	D3060 - Controls and Instrumentation	DDC System - Average Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-48404	D5020 - Lighting and Branch Wiring	Lighting - Exterior - HID Wall Packs Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-963	D5022 - Lighting Equipment	Lighting Fixtures - Average Density Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-964	D5037 - Fire Alarm Systems	Fire Alarm System - Average Density Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-979	D5038 - Security and Detection Systems	Security System - Average Density Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-976	D5092 - Emergency Light and Power Systems	Exit Signs - Average Density Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-48403	D5092 - Emergency Light and Power Systems	UPS System - Light Capacity Renewal
Northwest Vista College	Northwest Vista College	Pecan Hall	REQ-984	D5092 - Emergency Light and Power Systems	Emergency Battery Pack Lights Renewal

MTN NVC Package 1 – Comprehensive Renovations:

- Construction Budget: \$3,152,772
- Scope, cont:

Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48154	C1035 - Identifying Devices	Fittings - Signage (Room Numbering and Identification) Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48156	C3010 - Wall Finishes	Painted Finish - Average (1 Coat Prime - 2 Coats Finish) Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48162	C3020 - Floor Finishes	VCT - Average Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48427	C3020 - Floor Finishes	Concrete - Sealed Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48394	D20 - Plumbing	Chilled Water Pump - Elec - 100+ HP Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48153	D2010 - Plumbing Fixtures	Water Coolers - Floor-Mounted (Each) Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48165	D2010 - Plumbing Fixtures	Water Coolers - Wall-Mount Dual-Height (SF) Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-657	D2020 - Domestic Water Distribution	Water Heater - Elec - Comm (SF) Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48399	D2090 - Other Plumbing Systems	Water Treatment System for Cooling Towers Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-641	D3040 - Distribution Systems	Exhaust System - Restroom w/Roof Fan Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-640	D3040 - Distribution Systems	Central AHU - VAV System w/Distribution Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48397	D3050 - Terminal and Package Units	Thru-Wall Units - Cooling w/Electric Heat Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48398	D3050 - Terminal and Package Units	Unit Heaters - Electric (Each) Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-8395	D3060 - Controls and Instrumentation	DDC System - Extensive Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-48396	D5020 - Lighting and Branch Wiring	Lighting - Exterior - HID Wall Packs Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-673	D5022 - Lighting Equipment	Lighting Fixtures - Average Density Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-650	D5037 - Fire Alarm Systems	Fire Alarm System - Light Density Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-648	D5038 - Security and Detection Systems	Security System - Light Density Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-644	D5092 - Emergency Light and Power Systems	Exit Signs - Low Density Renewal
Northwest Vista College	Northwest Vista College	Texas Persimmon Physical Plant	REQ-655	D5092 - Emergency Light and Power Systems	Emergency Battery Pack Lights Renewal



Discussion and Possible Action to Approve the Guaranteed Maximum Price (GMP) Alamo Colleges District - Northwest Vista College Maintenance Tax Note 2022 (MTN22) Funded Contract Package 1, Renovations

Presented to the Board for approval on January 23, 2024.

MINUTE ORDER

"The Board of Trustees hereby approves the Guaranteed Maximum Price (GMP) with Noble Texas Builders in the amount of \$3,936,489, plus 10% extra-contractual owner contingency, for Palo Alto College's Maintenance Tax Note funded Contract Package 1, subject to subsequent execution of an agreement in form acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."

PURPOSE

To approve the Guaranteed Maximum Price for the contract package 1, which includes critically needed mechanical system repair and renovation work in two central plants and Pecan Hall

BACKGROUND

September 27, 2022 Board Actions

- Approved project list for Maintenance Tax Note Funding
- Approved project list for Preventive Maintenance Funding
- Approved Demolition budget for select buildings replaced by recent /ongoing new construction

April 18, 2023 Board Actions

- Approved the pool of qualified construction managers

The MTN22 Program includes 65 separately named projects, District-wide – grouped into 25 contract packages to simplify contracting activities.

The scope of work in this contract package is focused on three buildings: Texas Persimmon Physical Plant (11,066 SF), Mexican Persimmon Physical Plant (27,360 SF) and Pecan Hall (29,439 SF). The scope of the work varies per building but primarily includes upgrades and improvements and/or replacement of HVAC systems including air handlers, air terminal boxes, exhaust fans, and automated HVAC controls; upgrades to LED lighting and lighting controls; and various mechanical, electrical, and plumbing system improvements to the buildings. Architecturally it consists of floor replacement including carpet and vinyl tile, ceilings, wall paint, doors and miscellaneous exterior improvement items like power washing and landscape upgrades.

IMPLICATIONS

Financial:

- Maintenance Tax Note CY2022 Bond funds
- Institutional (Preventive Maintenance) FY2024 funds

Objective: I. Student Success and III. Performance Excellence





Employee Services: None

ATTACHMENTS: Presentation

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor Finance &
Fiscal Svcs

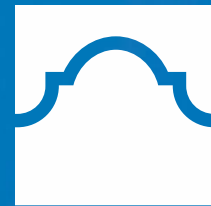
Gregory L. McClure
Vice Chancellor for Facilities
Operations & Construction Management

Dr. Tom Cleary
Interim Vice Chancellor for
Finance & Admin

Dr. Mike Flores
Chancellor

Approval of Cooperative Award for Consolidated Preventive Maintenance Project for Visual Arts & Technology Center at San Antonio College

Mr. Greg McClure
AVC, Facilities Ops & Construction Mgt
(Jan 2024)



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Board Policies in Support of Charges

- *C.2.3 Facilities and Grounds Management*
- *Construction Management:* The College District shall establish standards for all College District facilities, in accordance with federal, state, and local law and regulations. No construction, with the exception of routine maintenance, shall be initiated without Board approval. All construction delivery methods shall be selected and conducted pursuant to relevant law.
- *Facilities Planning:* The College District shall operate a continuing Capital Improvement Program based on College District needs, taking into account enrollment, operations, and acquisition of property. Facilities planning shall be inclusive of program needs and facilities standards in a manner consistent with the master plan.

Charges to the Chancellor

- *Institutional Excellence and Continuous Improvement (charge 8)*



Purpose

- This project will repair or upgrade multiple systems within the Visual Arts and Technology Center
 - Replace interior mechanical fan-powered boxes to allow efficient heating and cooling
 - Replace mechanical hot and chill water piping throughout the perimeter under the building to connect with newly installed interior hot and chill water piping
 - Refresh interior painting on foyer and corridors
 - Replace water coolers on all floors



Background

- Proposals were requested via Cooperative Purchase Programs to optimize cost effectiveness.
- Two firms (Noble and Basic IDIQ) responded. The responding firms were evaluated with a best value source selection approach and Noble was selected.
- Total Project Budget: \$1,385,740 - (Preventive Maintenance Funding)

Recommended Contract Action

Type of Contract Action: Cooperative purchase agreement contract award for preventive maintenance of Alamo Colleges Visual Arts & Technology Center at San Antonio College

Vendor: Noble Texas Builders

Award Amount: \$1,297,637 plus 10% contingency held outside the contract

Contract Term: The contract begins upon award and terminates upon final completion, plus one-year warranty. Performance Period is 9-12 months, to be finalized after contractor's schedule submittal after award. Work will be phased to minimize impact to the occupants.

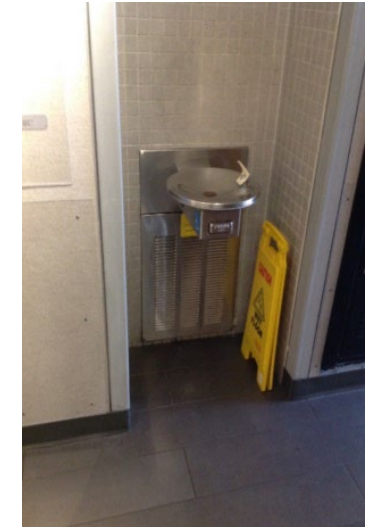
Local Vendor: Local office w/ main office in La Feria, Texas

SMWVBE: N

Funding: Board-Approved Preventive Maintenance Program

Minute Order Action

- Discussion and possible action on approving the contract award for Alamo Colleges Preventive Maintenance for the Visual Art & Technology Center, located on San Antonio College
 - Approves \$1,297,637 Cooperative award with Noble Texas Builders and 10% contingency
 - Cooperative Job Order Contracts exceeding \$500K require BoT approval by Texas Statute



Thank you.



ALAMO
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DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Discussion and Possible Action to Approve an Agreement for Construction Services for Alamo Colleges District - San Antonio College Visual Arts & Technology Center Preventive Maintenance

Presented to the Board for approval on January 23, 2023.

MINUTE ORDER

"The Board of Trustees hereby approves a cooperative job order contract award to Noble Texas Builders in the amount of \$1,297,637, plus 10% extra-contractual owner contingency, for the purchase of construction services to renovate the Visual Arts & Technology Center (VATC) at San Antonio College, subject to subsequent execution of an agreement in form acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."

PURPOSE

To upgrade and refresh multiple systems within the VATC that have exceeded useful lifecycle including lighting, fire alarm system, mechanical/HVAC piping, updated interior finishes, and replace water coolers on all floors.

BACKGROUND

This project combines approved scope of work from FY21 and FY 22 Preventive Maintenance programmed priorities.

IMPLICATIONS

Financial: Preventive Maintenance funds \$1,297,637 of \$1,385,740 combined budget

- \$827,610 – FY21 Preventive Maintenance Funding
- \$558,130 – FY22 Preventive Maintenance Funding

Objective: I. Student Success and III. Performance Excellence

Employee Services: None

ATTACHMENTS: Presentation

Lisa L. Mazure, MSA, VCPA
Associate Vice Chancellor Finance & Fiscal Svcs.

Gregory L. McClure
Vice Chancellor for Facilities Operations and
Construction Management

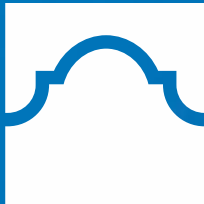
Dr. Tom Cleary
Interim Vice Chancellor for Finance & Admin.

Dr. Mike Flores
Chancellor



Legislative Report – Regular Board Meeting

Priscilla Camacho, Chief Legislative, Industry and External Relations Officer



ALAMO
COLLEGES
DISTRICT





Legislative Updates

- **Federal Updates**
 - FY24 Budget
 - Bipartisan Workforce Pell Act
 - A Stronger Workforce for America Act
- **State Updates**
 - Update on HB8 Implementation and Rulemaking



Federal Update

- **FY24 Federal Budget Update**

- 3rd Continuing Resolution passed
- New deadlines for action on the 12 appropriation bills for FY24 are March 1 and March 8
- FY24 budget year starts on October 1
- Reminder - if we enter a government shutdown, not all government functions cease at that time
- Programs and activities carried out with mandatory funding and those that have been funded through previous years' appropriations do continue in the event of a shutdown
- **Depending on the program, some or all of the program's funding is appropriated on a "forward-funded" basis or "advance funded basis"**



Federal Update

- **Bipartisan Workforce Pell Act**

- Will allow use of Pell Grants on programs offered at least 150 clock hours, or the equivalent and offered during a minimum of 8 weeks but not more than 15 weeks
- Programs must be separately accredited, and state workforce boards must certify that the credential leads to an in-demand career
- The credential must be “stackable” to higher-level credentials
- Online and for-profit programs are eligible for funding
- Programs must have a completion rate and job placement rate of at least
- One year after completion, the median student’s earnings must exceed \$21,870 plus the price of tuition (*e.g., if tuition were \$4,000, the program must produce median earnings of at least \$25,870*)

- **The legislation passed the House Education & Workforce Committee and is pending action on the House Floor**



Federal Update

- **A Stronger Workforce for America Act**
 - Workforce Innovation & Opportunity Act (WIOA) reauthorization legislation (originally signed into law in 2014);
 - Requires that 50% of the adult and dislocated worker funding toward upskilling workers through individual training accounts (ITAs);
 - Streamlines the eligible training provider list requirements to focus on outcomes;
 - Establishes authority for several states and local workforce boards the flexibility to reimagine their workforce system; and
 - Facilitates skills-based hiring by validating workers' competencies gained through prior experience and authorizing state and local boards to provide technical assistance to employers on implementing skills-based hiring practices
- **The legislation passed the House Education & Workforce Committee and is pending action on the House Floor**

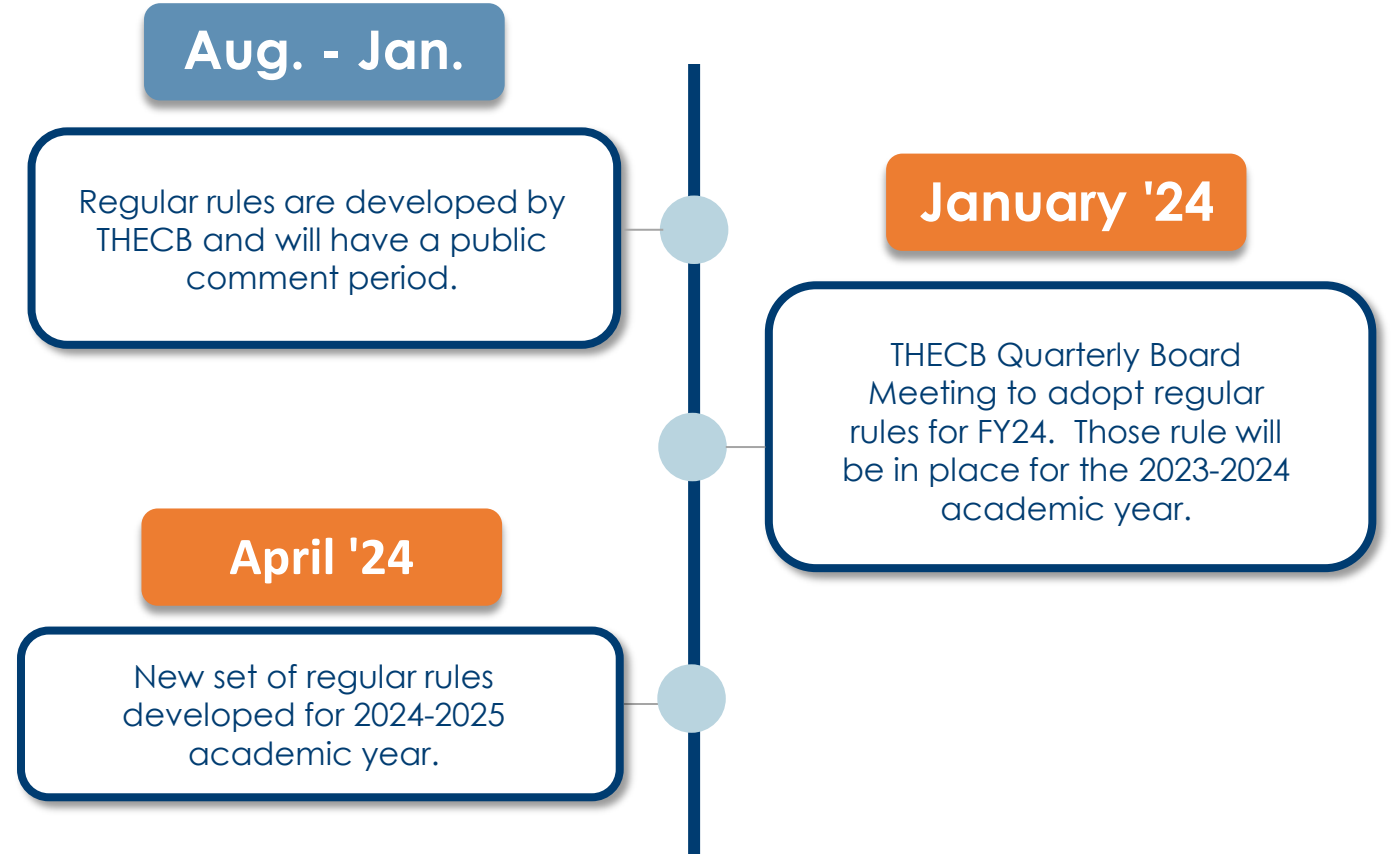


House Bill 8 Implementation Updates

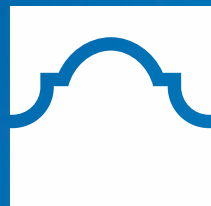
- **Rulemaking Timeline**

- **HB 8 Implementation Sessions**

- Sessions started in September and will continue into the Spring with a focus on the various outcome areas:
 - High School Programs
 - Associate Degrees and Certificates
 - Transfer
 - Continuing Education
- Areas of focus for potential regulatory changes:
 - Transfers to Private Universities
 - Continuing Education



Thank you.



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



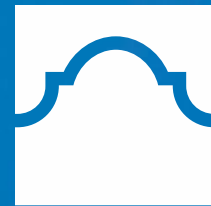
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COLLEGE

Appointment of Faculty

Regular Meeting of the Board of Trustees
January 23, 2024

Linda Boyer-Owens, SPHR, SHRM-SCP

Associate Vice Chancellor for Talent, Organization,
And Strategic Innovation



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Discussion and possible Action on Appointment of Full-time Faculty

The following full-time faculty, submitted by the College Presidents for 2023-2024 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Daniel Chavez

Oil & Gas Technology
Palo Alto College
Effective January 2024

Linglin Liu

Mathematics
Palo Alto College
Effective January 2024

Charles Mazuca

Political Science
San Antonio College
Effective January 2024

Michael Burts

Protective Services
San Antonio College
Effective January 2024



Discussion and possible Action on Appointment of Full-time Faculty

The following full-time faculty, submitted by the College Presidents for 2023-2024 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Matthew Archilla

Protective Services
San Antonio College
Effective January 2024

Samantha Pace

Nursing Education
San Antonio College
Effective January 2024

Twainya Parker

Arts
San Antonio College
Effective January 2024

Kyle Myers

History
San Antonio College
Effective January 2024



Discussion and possible Action on Appointment of Full-time Faculty

The following full-time faculty, submitted by the College Presidents for 2023-2024 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Caroline Castellanos

History

Northwest Vista College

Effective January 2024

E. Rob Wayne

Natural Sciences

St. Philip's College

Effective January 2024

Joe Sanchez

Transportation & Manufacturing Technology

St. Philip's College

Effective January 2024

Brenda Mason

Nursing Education

St. Philip's College

Effective January 2024



Discussion and possible Action on Appointment of Full-time Faculty

The following full-time faculty, submitted by the College Presidents for 2023-2024 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

David Saenz

Nursing Education
St. Philip's College
Effective January 2024

Aisha Silva

Nursing Education
St. Philip's College
Effective January 2024



Thank you.



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Discussion and Possible Action on Appointment of Full Time Faculty

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on January 23, 2024.

MINUTE ORDER

"The Board of Trustees hereby approves the appointment of Full Time Faculty submitted by the College Presidents for the 2023-2024 academic year. Further Board action will not be required for these persons to teach in the indicated disciplines."

PURPOSE

To approve the appointment of Full Time Faculty submitted by the College Presidents for the 2023-2024 Academic Year unless an earlier date is specified in Attachment A.

BACKGROUND

In serving student needs, each College maintains and selects the best and brightest faculty to provide for student success. All appointments are contingent on satisfactory completion of the employment process.

IMPLICATIONS

Financial:	Budgeted Funds
Strategic Objective:	Goal III Performance Excellence
Human Resources:	Build talent and engage employees with a focus on collaboration, application of knowledge and skills, and high performance teams

ATTACHMENTS: Attachment A.: Appointment of Faculty

Linda Boyer-Owens, SPHR, SHRM-SCP Date
Associate Vice Chancellor for Talent, Organization,
and Strategic Innovation

Dr. Mike Flores Date
Chancellor



ATTACHMENT A.



Appointment of Faculty

January 23, 2024

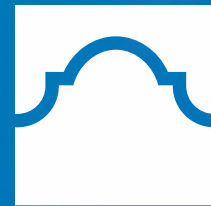
	<u>Recommended</u>	<u>Department</u>	<u>College</u>	<u>Effective Date</u>
1.	Chavez, Daniel	Oil & Gas Technology	Palo Alto College	January 2024
2.	Liu, Linglin	Mathematics	Palo Alto College	January 2024
3.	Mazuca, Charles	Political Science	San Antonio College	January 2024
4.	Burts, Michael	Protective Services	San Antonio College	January 2024
5.	Archilla, Matthew	Protective Services	San Antonio College	January 2024
6.	Pace, Samantha	Nursing Education	San Antonio College	January 2024
7.	Parker, Twainya	Arts	San Antonio College	January 2024
8.	Myers, Kyle	History	San Antonio College	January 2024
9.	Castellanos, Caroline	History	Northwest Vista College	January 2024
10.	Sanchez, Joe	Transportation & Manufacturing Tech	St. Philip's College	January 2024
11.	Wayne, E Rob	Natural Sciences	St. Philip's College	January 2024
12.	Mason, Brenda	Nursing Edu	St. Philip's College	January 2024
13.	Saenz, David	Nursing Edu	St. Philip's College	January 2024
14.	Silva, Aisha	Nursing Edu	St. Philip's College	January 2024

Appointment of Administrators

Regular Meeting of the Board of Trustees
January 23, 2024

Linda Boyer-Owens, SPHR, SHRM-SCP

Associate Vice Chancellor for Talent, Organization,
and Strategic Innovation



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Discussion and Possible Action on Appointment of Administrators

The following individual is recommended to the Alamo Colleges District Board of Trustees for employment as Administrator.

Esteban Sosa

Dean for Academic Support Services
Palo Alto College/Alamo Colleges
District



Thank you.



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Discussion and Possible Action on Appointment of Administrators

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on January 23, 2024.

MINUTE ORDER

"The Board of Trustees hereby approves the recommendation of employment for the following administrator positions:

Dean for Academic Support Services
as recommended by the President of Palo Alto College
and the Chancellor of the Alamo Colleges District

PURPOSE

To support the achievement of strategic Alamo Colleges District objectives.

BACKGROUND

This is approval of appointments to senior administrative positions. All appointments are contingent on satisfactory completion of the employment process.

IMPLICATIONS

Financial:	Budgeted Funds
Strategic Objective:	Goal III Performance Excellence
Human Resources:	Build talent and engage employees with a focus on collaboration, application of knowledge and skills, and high-performance teams.

ATTACHMENTS: Attachment A. Appointment of Administrators

Linda Boyer-Owens, SPHR, SHRM-SCP Date
Associate Vice Chancellor for Talent, Organization,
and Strategic Innovation

Dr. Mike Flores Date
Chancellor



ATTACHMENT A.



Appointment of Administrators

January 2024

Esteban Sosa

Dean for Academic Support Services
as recommended by the President of Palo Alto College
and the Chancellor of the Alamo Colleges District

Discussion and Possible Action on Approval of the Consent Agenda Items of the Regular Board Meeting held on January 23, 2023

Recommended for Approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on January 23, 2023

MINUTE ORDER:

“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on January 23, 2023 is hereby approved.”

PURPOSE: To approve the Consent Agenda of the Regular Board Meeting on January 23, 2023 which includes:

Agenda Items #18

- A.1) Approval of Minutes (a-b)
- A.2) Internal Audit Department Monthly Activity Report
- A.3) Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District
- A.4) Public Safety Monthly Clery Act Activity Report
- A.5) Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report
- A.6) Discussion and Possible Action on Approval of Report of Policies Reviewed with No Substantive Changes
- A.7) Fiscal Affairs Reports (a-h)

BACKGROUND: N/A

IMPLICATIONS:

Financial:	N/A
Strategic Objective:	N/A
Employee Services:	N/A

ATTACHMENT: N/A

Dr. Mike Flores, Chancellor

Discussion and Possible Action on Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on December 5, 2023

Presented and recommended for approval to the ALAMO COLLEGES BOARD OF TRUSTEES on **January 23, 2023**.

MINUTE ORDER

“The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on December 5, 2023, are hereby approved.”

PURPOSE

To officially approve the minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on **December 5, 2023**.

BACKGROUND

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENTS: Minutes of December 5, 2023

Dr. Mike Flores, Chancellor



**MINUTES
MEETING OF THE BOARD OF TRUSTEES
MEETING AS A COMMITTEE OF THE WHOLE
ALAMO COLLEGES DISTRICT
2222 N ALAMO ST., SAN ANTONIO TX 78215
December 5, 2023**

1. CALL TO ORDER

Chair Roberto Zarate called the meeting to order at 6:41p.m.

2. CERTIFICATION AND POSTING OF NOTICE

Chair Roberto Zarate announced that the notice of the Committee of the Whole Board Meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

3. ROLL CALL

District 1: Joe Alderete Jr.
District 2: Gloria Ray, Asst. Secretary
District 3: Anna Bustamante
District 4: Dr. Lorraine Pulido, Secretary
District 5: Robert Zarate, Chair
District 6: Dr. Gene Sprague
District 7: Dr. Yvonne Katz
District 8: Clint Kingsbery, Vice Chair (*joined remotely*)
District 9: Leslie Sachanowicz (*left meeting at 7:30pm*)
Student Trustee: Brandon Aviado

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Roberto Zarate announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. CITIZENS TO BE HEARD

There were no citizens to be heard.

6. CHAIR'S REPORT - Roberto Zarate

6.A. Community Outreach; TAMUSA Dream Maker Dinner; Las Misiones Rose Window Gala; HACU Conference; IDRA 50th Gala; SAISD Inspire Awards; Northside Education Foundation Gala; HACU Future Home Institutes Groundbreaking; San Antonio College Veterans Day Ceremony; GED Holiday Brunch.

6.B. Student Trustee National Development

Brandon Aviado, Student Trustee, presented on Student Trustee National Development

7. **CHANCELLOR'S REPORT - Dr. Mike Flores**

7.A. Student District Council

Lisa Guerrero, Historian, Student District Council and Historian, San Antonio College Student Government Association, presented on Student District Council, including Student District Council Communication, AY24 Priority 1: AlamoEXPERIENCE Navigation, AY24 Priority 2: ACES User Experience, AY24 Priority 3: Student Voice, and Student District Council Action Steps.

8. **STUDENT SUCCESS COMMITTEE, Anna U. Bustamante, Chair**

8.A. Northwest Vista College Four Disciplines of Execution (4DX) Report & Wildly Important Goal Presentation:

Gary Bowling, Director of Student Success, presented on 4DX Highlights – Full Academic Year Registration (FAYR)/Registration Ready Campaign (RRC), Wildly Important Goal, Strategies/Outreach Efforts, WIG Historical Data by Semester, Registration Ready Campaign Weekly Progress, FAYR Enrollment Weekly Progress by Enrollment, FAYR Enrollment Weekly Progress, and Results.

9. **AUDIT, BUDGET AND FINANCE COMMITTEE, Dr. Yvonne Katz, Chair**

9.A. Overview: Presentation FY 2023-2024 Budget Amendment

Shayne West, AVC of Financial Planning & Auxiliary Services, presented on FY 2023 – 2024 Budget Amendment Overview Committee of the Whole: December 5, 2023, Board Actions – Budget Timeline, December Budget Amendment Overview, Unrestricted Fund Balance, Fund Balance Designations & Reserves, Amendment #2: Balance Rolls & Investments, and Board Actions Requested on December 19, 2023.

9.A.1) Discussion and Possible Action on Acceptance of FY2023-2024 Budget: Amendment No. 1

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

“The Alamo Colleges Board of Trustees hereby accepts the FY 2023-24 Budget Amendment No. 1 as presented.”

9.A.2) Discussion and Possible Action on Acceptance of FY2023-2024 Budget: Amendment No. 2

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

“The Alamo Colleges Board of Trustees hereby accepts the FY 2023-2024 Budget: Amendment No. 2 as presented.”

9.B. Discussion and Possible Action on 2023 Tax Roll

Sean Mullen, presented on Approval of Property Tax Roll, Purpose, Board Actions Requested on December 12, 2023.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

“The Board of Trustees hereby approves the attached 2023 Tax Roll for the Alamo Colleges District as of October 1, 2023.”

9.C. Discussion and Possible Action for the Purchase of Cyber Security Range Training Equipment and Support for the Alamo Colleges District - St. Philip's College

Dr. Adena Loston, President of St. Philip's College, and Lisa L. Mazure MSA, CPA, Associate Vice Chancellor for Finance & Fiscal Services, presented on Overview of Purchase Contract Award – Purchase of Cyber Security Range Training Curriculum and Equipment for the Alamo Colleges District – St. Philip's College (SPC), The St. Philip's College Journey, and Recommended Contract Action: Award a Contract for Cyber Security Range Training Curriculum and Equipment.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

“The Board of Trustees hereby awards a contract to RedKnight LLC. providing for the purchase of a Cyber Security Range Training Curriculum and Equipment in the amount of \$4,500,000 as requested by the Office of the President at St. Philip's College.”

9.D. Discussion and Possible Action to Ratify the Contract with Limitless Solutions, LLC for Leadership Training and Professional Services for the Alamo Colleges District

Linda Boyer-Owens, Associate Vice Chancellor of Talent, Organization and Strategic Innovation, presented on Contract Ratification – Purchase of Leadership Training Professional Services, Support for Alamo Colleges Leadership Development, and Recommended Contract Action: Ratification of Purchase of Leadership Training Professional Services.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

“The Board of Trustees hereby ratifies the increase of the original spend amount under the contract with Limitless Solutions, LLC providing for the purchase of Leadership Development Training and Professional Services for an authorization of \$272,200 as requested by the office of the Associate Vice Chancellor for Talent, Organization, and Strategic Innovation.”

9.E. Discussion and Possible Action on Adoption of Employee Holiday for Memorial Day Holiday

Linda Boyer-Owens, Associate Vice Chancellor for Talent, Organization, And Strategic Innovation, presented on Adoption of Memorial Day as an Employee Holiday, Adoption of the Memorial Day Holiday and December Regular Board Meeting Action Item.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

"In recognition of the Alamo Colleges District deep appreciation for all who have fought and died in service to our country the Alamo Colleges District Board of Trustees hereby adopts Memorial Day as an official Alamo Colleges District employee holiday to be celebrated on the last Monday of May each year."

10. **WORKFORCE DEVELOPMENT COMMITTEE**, Dr. Gene Sprague, Chair

10.A. Workforce Development Committee Report

Xavier Urrutia, Interim Vice Chancellor of Economic and Workforce Development, presented on Alamo Colleges District Workforce Committee Report, Partner Updates, Workforce Development Committee Alamo Colleges – Economic and Workforce Development, and EETC Celebrating the Past, Transforming the Future.

10.B. Discussion and Possible Action on the Approval of St. Philip's College Associate of Applied Science Degree - Plumbing Trades

Chris Beardsall Dean for Academic Success at SPC and SWC, presented on Plumbing Trades, Associate of Applied Science and SPC – SWC Plumbing Program.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

"The Alamo Colleges Board of Trustees hereby approves the submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Plumbing Trades for St. Philip's College."

11. **BUILDING, GROUNDS AND SITES SELECTION COMMITTEE**, Gloria Ray, Chair

11.A. Discussion and Possible Action on Amending the Guaranteed Maximum Price (GMP) for Alamo Colleges District - St. Philip's College Renovation Projects Funded by the Higher Education Emergency Relief Funds Historically Black Colleges and Universities Grant (HEERF HBCU)

Greg McClure, Associate Vice Chancellor, Facilities Operations & Construction Management, presented on Amending the Guaranteed Maximum Price (GMP) for St. Philip's College Renovation Projects Funded by the Higher Education Emergency Relief Fund's Historically Black Colleges and Universities Grant (HEERF HBCU) with Turner Construction Company (CSP 18C-005), Background – Prior Board Actions, GMP Amendment Review, and Action Requested.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

"The Board of Trustees hereby approves an increase of an additional \$1,153,665 to the Guaranteed Maximum Price, for a revised contract price of \$66,868,065; delegates authority to negotiate and award change orders exceeding policy limits within this approved budget amount to address previously unanticipated issues and to extend the project timeline as may be appropriate, each subject to negotiation of documentation on terms acceptable to District counsel."

11.B. Discussion and Possible Action to Approve GMP Early Work with Turner Construction Company for Procurement of Long-lead Mechanical Equipment and Lighting Fixtures Associated with St. Philip's College Southwest Campus Contract Package 3

Greg McClure, Associate Vice Chancellor, Facilities Operations & Construction Management, presented on Approve Guaranteed Maximum Price (GMP) for St Philip's College (MLK and SWC Campus) Contract Package 3 for the Maintenance Tax Note Program (MTN), Background, Project Scope, and December 2023 Board Action.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

"The Board of Trustees hereby approves the phased, first GMP (partial) with Turner Construction Company in the amount of \$3,136,073 for procurement of long-lead mechanical equipment and lighting fixtures associated with SPC/SWC Contract Package 3, subject to subsequent execution of an agreement in form acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."

11.C. Discussion and Possible Action on Approving the Contract Award for Alamo Colleges District Preventive Maintenance for the Visual Art & Technology Center, located at San Antonio College

Greg McClure, AVC, Facilities Operations & Construction Mgt, presented on Approval of Cooperative Award for Consolidated Preventive Maintenance Project for Visual Arts & Technology Center at San Antonio College, Purpose, Background, Recommended Contract Action, and Minute Order Action.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

"The Board of Trustees hereby approves a cooperative job order contract award to Noble Texas Builders in the amount of \$1,385,740, plus 10% extra-contractual owner contingency, for the purchase of construction services to renovate the Visual Arts & Technology Center (VATC) at San Antonio College, subject to subsequent execution of an agreement in form acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."

12. **POLICY AND LONG-RANGE PLANNING COMMITTEE**, Dr. Lorraine Pulido, Chair

12.A. Discussion and Possible Action on Approval of the Revised Policy C.2.8-Purchase and Acquisition and Maintenance of College District Owned Art

Dr. Daphene Carson, Director of Ethics, Compliance & Policy, Dr. Eric Castillo, Associate Vice Chancellor of Arts, Culture, and Community Impact, and Dr. Alba De Leon Professor of Art, presented on Discussion and Possible Action on Revising Policy C.2.8 – Purchase and Acquisition and Maintenance of College District-Owned Art, Background and Landscape Analysis, Two Policy Changes, and December Regular Board Meeting Action Item.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

“The Alamo Colleges District Board of Trustees hereby approves revising Policy C.2.8 - Purchase and Acquisition and Maintenance of College District-Owned Art.”

12.B. Discussion and Possible Action on the Adoption of a Policy Required by Texas Education Code §51.3525 (New Policy H.3.1, Texas Legislative Prohibition on Diversity, Equity and Inclusion)

Linda Boyer-Owens, Associate Vice Chancellor for Talent, Organization and Strategic Innovation, Ross Laughead, General Counsel, and Dr. Daphene Carson Director of Ethics, Compliance & Policy, presented on Discussion and Possible Action on the Adoption of a Policy Required by Texas Education Code §51.3525: Proposed New Policy H.3.1 Texas Prohibition on Diversity, Equity and Inclusion, Policy Purpose, Compliance, Policy Contents, Required Reporting, Sanctions for Noncompliance, and December Regular Board Meeting Action Item.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

“The Board adopts proposed new Policy H.3.1, Texas Legislative Prohibition on Diversity, Equity and Inclusion, as presented in Attachment 1.”

12.C. Discussion and Possible Action on Approval of the revised Alamo College District Vision, Mission, Values and Goals Policy and the St. Philip's College Mission Statement (Policy A.1.3 and SPC Mission Statement A.1.3.e.)

Dr. Daphene Carson, Director of Ethics, Compliance & Policy, Dr. Adena Loston, President, St. Philip’s College, and Ross Laughead, General Counsel, presented on Discussion and Possible Action on Approval of the revised College District Vision, Mission, Values and Goals Policy and the St. Philip’s College Mission Statement, Policy Revision Purpose, Policy A.1.3 Revision, Policy A.1.3.e Revision, December Regular Board Meeting Action Item.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

"The Alamo Colleges District Board of Trustees hereby adopts the revision of Policy A.1.3 College District Vision, Mission, Values and Goals Policy and the St. Philip's College Mission Statement A.1.3.e."

12.D. Discussion and Possible Action on Approval of the revised policy F.6.5 Student Success (Equity/Empowering Diverse Learner Communities)

Dr. Daphene Carson, Director of Ethics, Compliance & Policy, Dr. Adelina Silva, Vice Chancellor Student Success, and Ross Laughead, General Counsel, presented on Discussion and Possible Action on Approval of the revised Policy F.6.5 Student Success: Empowering Diverse Learner Communities, Policy Revision Purpose, Policy F.6.5 Revision, December Regular Board Meeting Action Item.

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

"The Alamo Colleges District Board of Trustees hereby adopts the revision of Policy F.6.5 Student Success: Empowering Diverse Learner Communities."

13. CONSENT AGENDA REPORTS

13.A. Discussion and Possible Action on Monthly Contracts Report

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

"The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of October 1, 2023, through October 31, 2023."

13.B. Discussion and Possible Action on Monthly Grants and Contracts Report

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

"The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District."

13.C. Discussion and Possible Action on Approval of Construction Reports

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

"The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented."

13.D. Maintenance Tax Note (MTN) 2022 Program Executive Summary

The Maintenance Tax Note (MTN) 2022 Program Executive Summary was submitted for review.

13.E. Capital Improvement Program (CIP) Executive Summary

The Capital Improvement Program (CIP) Executive Summary was submitted for review.

13.F. Discussion and Possible Action on Approval of Financial Reports

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

13.G. Discussion and Possible Action on Approving a Change Order for Alamo Colleges District Data Center Resiliency Upgrade, located at San Antonio College

Greg McClure, Associate Vice Chancellor, Facilities Operations & Construction Management, presented on Approving Change Order for ACD Data Center at San Antonio College, Background – Prior Board Actions, and Action Requested

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

“The Board of Trustees hereby approves a contract change order for J.T. Vaughn Construction, LLC providing for the purchase of construction services for the Information Technology Data Center Resiliency Upgrade at San Antonio College in an increased amount of \$81,114 a total contract amount of \$1,572,491, on terms acceptable to District counsel, plus an extra-contractual owner contingency up to 10% of total contract amount, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.”

13.H. Discussion and Possible Action on Approval of Report of Policies Reviewed with No Substantive Changes

The following minute order was forwarded to the Board of Trustees for approval on December 19, 2023.

“The Alamo Colleges District Board of Trustees hereby approves the report of Board Policies with no substantive changes as presented.”

14. EXECUTIVE SESSION

No executive session

14.A. RECONVENE OPEN MEETING

No executive session

15. ADJOURNMENT

There being no further business, Chair Zarate adjourned the meeting at 8:35p.m.

Submitted for Approval:

Andria Bernal

Andria Bernal
District Projects Coordinator

Discussion and Possible Action on Minutes of the Regular Board Meeting on December 19, 2023.

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on January 23, 2023.

MINUTE ORDER

“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on December 19, 2023, are hereby approved.”

PURPOSE

To officially approve the minutes of the Regular Board Meeting on December 19, 2023

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENT: Minutes of Regular Board Meeting on December 19, 2023

Dr. Mike Flores, Chancellor



**MINUTES
MEETING OF THE BOARD OF TRUSTEES
MEETING AS A REGULAR BOARD MEETING
ALAMO COLLEGES DISTRICT
2222 N ALAMO ST., SAN ANTONIO TX 78215
DECEMBER 19, 2023**

AGENDA

1. CALL TO ORDER

Chair Roberto Zarate called the meeting to order at 6:03pm.

2. CERTIFICATION AND POSTING

Chair Roberto Zarate announced that the notice of the Regular Board Meeting was posted in accordance with the Texas Open Meeting Act, Texas Government Code, Chapter 551.

3. ROLL CALL

- District 1: Joe Alderete, Jr.
- District 2: Gloria Ray, Asst. Secretary
- District 3: Anna Bustamante, *Arrived at 6:07pm*
- District 4: Dr. Lorraine Pulido, Secretary
- District 5: Roberto Zarate, Chair
- District 6: Dr. Gene Sprague
- District 7: Dr. Yvonne Katz
- District 8: Clint Kingsbery, Vice Chair
- District 9: Leslie Sachanowicz, *Arrived at 6:23pm*
- Student Trustee: Brandon Aviado

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Roberto Zarate announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. INVOCATION - Gilbert Hernandez, Birdwell PTSD Foundation, San Antonio College Partner
Gilbert Hernandez from Birdwell PTSD Found and San Antonio College Partner, proceed with the invocation.

6. MEMORIALS

Linda Boyer-Owens, SPHR, SHRM-SCP, Associate Vice Chancellor for Talent, Organization, and Strategic Innovation, presented on Employee Memorials.

<p>Robert R. Coy Professor, San Antonio College Employed: 09/01/1968 to 12/31/1999 Departed: October 1, 2023</p>	<p>Colby Glass Instructor, Palo Alto College Employed: 01/08/1990 to 12/08/2008 Departed: November 27, 2023</p>
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7. RECOGNITIONS

7.A. *Martha Tijerina* - Smithsonian Exhibit Profile and GED Brunch

Bart Simpson, Executive Director of the Alamo Colleges Foundation acknowledged Martha Tijerina for success in hosting GED Brunch's and the Smithsonian Exhibit Profile, as well as her national recognition for her groundbreaking career in Hispanic broadcasting.

7.B. St. Philip's College Black Box Theater Addition Gift for Watson Fine Arts Center

Dr. Adena Loston, President of St. Philip's College and Bart Simpson, Executive Director of the Alamo Colleges Foundation presented on the Overview of St. Philip's College Black Box Theater Addition for Watson Fine Arts Center, Watson Fine Arts Center – Today, Outline of New Addition, Securing Our Legacy, and Watson Fine Arts Center – Future Entrance.

7.C. AlamoPROMISE Student of the Month - *Isaiah Cisneros*, Northwest Vista College

Dr. Amy Bosley, President of Northwest Vista College, presented Isaiah Cisneros as the AlamoPROMISE Student of the Month Award.

7.D. Alamo Colleges District Employee of the Month November - *Rebecca Teniente*, Northeast Lakeview College

Dr. Tangila Dove, President of Northeast Lake View, presented Rebecca Teniente as the Alamo Colleges District Employee of the Month for November Award.

7.E. Alamo Colleges District Employee of the Month December - *Cynthia Escatel*, San Antonio College

Dr. Naydeen Gonzalez-De Jesus, President of San Antonio College, presented Cynthia Escatel with the Alamo Colleges District Employee of the Month for December Award.

7.F. Communication Awards

Kristi Wyatt, Associate Vice Chancellor of Communications & Engagement, presented on 2023 Marketing & Communications Awards and Recognitions, and Award-Winning Team.

7.G. Holiday Cards - Alamo Colleges District Students

Kristi Wyatt, Associate Vice Chancellor of Communications & Engagement, presented on the 2023 Digital Holiday Card Design Contest.

7.H. Texas Veterans Commission Awards - *St. Philip's College, San Antonio College, Palo Alto College, Northeast Lakeview College*

Dr. Mike Flores, Chancellor, presented the 2023 Veteran Education Excellence Recognition Award.

8. NEW BUSINESS

8.A. Discussion and Possible Action on Granting of Emeritus Status - Dr. Teanna M. Staggs, San Antonio College

Dr. Naydeen Gonzalez-De Jesus presented on the Alamo Colleges District Emeritus for Dr. Teanna Staggs.

On a motion by Trustee Dr. Sprague and seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves, with the recognition and appreciation for 29 years of dedicated service to Alamo Colleges District – San Antonio College and with the recommendation of the faculty and administration of Alamo Colleges District- San Antonio College and the Chancellor of the College District, Dr. Teanna Staggs, Professor Emeritus of Biology in the Natural Sciences Department at Alamo Colleges District – San Antonio College."

8.B. Discussion and Possible Action on Granting Emeritus Status - Dr. Edwin R. Bergen, San Antonio College

Dr. Naydeen Gonzalez-De Jesus presented on the Alamo Colleges District Emeritus for Dr. Edwin Bergen.

On a motion by Trustee Dr. Sprague and seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves, with the recognition and appreciation for 22 years of dedicated service to Alamo Colleges District – San Antonio College and with the recommendation of the faculty and administration of Alamo Colleges District- San Antonio College and the Chancellor of the College District, Dr. Edwin Bergen, Professor Emeritus of the Human Services Department at Alamo Colleges District – San Antonio College."

8.C. Discussion and Possible Action on Granting of Emeritus Status - Mary Cottier, St. Philip's College

Dr. Adena Loston presented on the Alamo Colleges District Emeritus for Mary Cottier.

On a motion by Trustee Dr. Katz and seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves, with the recognition and appreciation for 32 years of dedicated service to Alamo Colleges District – St. Philip's College and with the recommendation of the faculty and administration of Alamo Colleges District- St. Philip's College and the Chancellor of the College District, Mary B. Cottier, Professor Emeritus of the Mathematics Department at Alamo Colleges District – St. Philip's College."

9. CITIZENS TO BE HEARD

9.A. Registration: 5:00 PM - 5:55 PM

	Name	Agency/Organization Affiliation	Agenda Item #	Speaking when? Specific Item/General
1	Nammie Ichilov	Jewish Federation of San Antonio		General
2	Lydia Flores	None		General

10. CHAIR'S REPORT - Roberto Zarate

10.A. Chairman Zarate, Dr. Mike Flores, Chancellor, and Board Members Community Outreach: AlamoTogether College Summit; Wender Way Dedication; Palo Alto College Hygiene Ribbon Cutting; Palo Alto Celebracion; Alamo Colleges Foundation Holiday Event; Project Quest Awards Ceremony; THECB Higher Edge Conference; 129th SA Chamber Annual Gala, St. Philip's College Commencement.

10.B. First Responders Academy

Chief Frank Poyner and Mr. Rolando Barrientez presented on the First Responders Academy.

10.C. 2023 South Texas Business Partnership Legends Gala - *Dr. Yvonne Katz*

Dr. Mike Flores, Chancellor, presented on acknowledging Dr. Katz on the South Texas Business Partnership Legends Gala.

11. CHANCELLOR'S REPORT - Dr. Mike Flores

11.A. 2023 Media Report

Kristi Wyatt, Associate Vice Chancellor of Communications & Engagement, presented on Media Update January 1 – October 31, 2023, Earned & Owned Media, Earned Media Highlights, Earned Media Coverage, Social Media Activity, Capital Improvement Projects Communications Support, Paid Media Overview, Made for You Enrollment Campaign, Social/Digital, Out of Home Billboards, TV/Streaming Radio, Gas Station TV, Landing Page | alamo.edu/MadeForYou, Print, Print - San Antonio Express News, Print - Black Life Texas, Print - La Prensa, College Alignment, Additional Campaigns and Initiatives, Community & College Activations, and Upcoming Projects.

11.B. Winter Break Announcement

Dr. Mike Flores, presented on the Winter Break Closure Hours and Student Services available.

12. AUDIT, BUDGET AND FINANCE COMMITTEE, Dr. Yvonne Katz, Chair

12.A. Annual Financial Highlights for the Fiscal Year Ending August 31, 2023

Patrick Vrba, Controller, presented on Annual Financial Report Highlights for the Fiscal Year Ended August 31, 2023, Required Board Actions, Annual Financial Highlights for Fiscal Year Ended August 31, 2023, Tax Revenues & Investment Income Growth - Last 3 Fiscal Years, Enrollment & Capital Assets Growth – Last 3 Fiscal Years, CIP Ribbon Cutting Ceremonies, Reporting Deadline, Financial Statement Audit Opinion, GFOA

Certificate of Achievement for Excellence in Financial Reporting, and Actions Requested Tonight by Board.

12.B. Clifton Larsen Allen LLP Audit Results

Daniel Persaud, Principal, and Chad Lassen, Principal, presented on Audit Presentation Year Ended August 31, 2023, Overview, Auditors' Responsibilities, Audit Process- Risk Based Approach, Audit Results Summary, Internal Control Reporting- Definitions and Results, Governance Communication Letter, Questions and Feedback, and Current Events in Higher Education.

12.C. Discussion and Possible Action on FY2022-2023 Annual Comprehensive Financial Report for the Alamo Colleges District

On a motion by Trustee Alderete, seconded by Trustee Dr. Sprague and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees, substantially in the form presented, approves the attached draft of the Annual Comprehensive Financial Report for Alamo Colleges District for the year ended August 31, 2023; and accepts the draft of the Independent Auditor's Report for Alamo Colleges District."

12.D. Discussion and Possible Action on Acceptance of FY2023-2024 Budget: Amendment No. 1

On a motion by Trustee Dr. Sprague and seconded by Trustee Ray and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Alamo Colleges Board of Trustees hereby accepts the FY 2023-24 Budget Amendment No. 1 as presented."

12.E. Discussion and Possible Action on Acceptance of FY2023-2024 Budget: Amendment No. 2

On a motion by Trustee Dr. Katz, seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Alamo Colleges Board of Trustees hereby accepts the FY 2023-2024 Budget: Amendment No. 2 as presented."

12.F. Discussion and Possible Action on 2023 Tax Roll

Sean Mullen, Treasurer, presented on Discussion and Possible Action on 2023 Tax Roll.

On a motion by Trustee Dr. Katz and seconded by Trustee Sachanowicz and by unanimous vote of the Board of Trustees, the following minute order was approved:

On a roll call vote by the Trustees, the following minute order was approved:

Trustee	In Favor	Against	Abstain	Absent
District 1, Joe Alderete, Jr.,	X			
District 2, Gloria Ray	X			
District 3, Anna U. Bustamante	X			
District 4, Dr. Lorena Pulido	X			
District 5, Roberto Zarate	X			
District 6, Dr, Gene Sprague	X			
District 7, Dr, Yvonne Katz	X			
District 8, Clint Kingsbery	X			
District 9, Leslie Sachanowicz	X			

“The Board of Trustees hereby approves the attached 2023 Tax Roll for the Alamo Colleges District as of October 1, 2023.”

12.G. Discussion and Possible Action for the Purchase of Cyber Security Range Training Equipment and Support for the Alamo Colleges District - St. Philip's College

On a motion by Trustee Dr. Katz, seconded by Trustee Pulido and by unanimous vote of the Board of Trustees, the follow minute order was approved.

“The Board of Trustees hereby awards a contract to RedKnight LLC. providing for the purchase of a Cyber Security Range Training Curriculum and Equipment in the amount of \$4,500,000 as requested by the Office of the President at St. Philip’s College.”

12.H. Discussion and Possible Action to Ratify the Contract with Limitless Solutions, LLC for Leadership Training and Professional Services for the Alamo Colleges District

On a motion by Trustee Katz, seconded by Trustee Ray and by unanimous vote of the Board of Trustees, the following minute order was approved:

“The Board of Trustees hereby ratifies the increase of the original spend amount under the contract with Limitless Solutions, LLC providing for the purchase of Leadership Development Training and Professional Services for an authorization of \$272,200 as requested by the office of the Associate Vice Chancellor for Talent, Organization, and Strategic Innovation.”

12.I. Discussion and Possible Action on Adoption of Employee Holiday for Memorial Day Holiday

On a motion by Trustee Dr. Katz, seconded by Trustee Dr. Pulido and by unanimous vote of the Board of Trustees, the following minute order was approved:

"In recognition of the Alamo Colleges District deep appreciation for all who have fought and died in service to our country the Alamo Colleges District Board of Trustees hereby adopts Memorial Day as an official Alamo Colleges District employee holiday to be celebrated on the last Monday of May each year."

13. WORKFORCE DEVELOPMENT COMMITTEE, Dr. Gene Sprague, Chair

13.A. Discussion and Possible Action on the Approval of St. Philip's College Associate of Applied Science Degree - Plumbing Trades

On a motion by Trustee Dr. Sprague, seconded by Trustee Ray and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Alamo Colleges Board of Trustees hereby approves the submission to the Texas Higher Education Coordinating Board of a new workforce education program of study for an Associate of Applied Science Degree in Plumbing Trades for St. Philip's College."

14. BUILDING, GROUNDS & SITES SELECTION COMMITTEE, Gloria Ray, Chair

14.A. Discussion and Possible Action on Amending the Guaranteed Maximum Price (GMP) for Alamo Colleges District - St. Philip's College Renovation Projects Funded by the Higher Education Emergency Relief Funds Historically Black Colleges and Universities Grant (HEERF HBCU) with Turner Construction Company (CSP 18C-005) and Delegating Authority to Extend the Project Schedule

On a motion by Trustee Ray, seconded by Trustee Dr. Pulido and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves an increase of an additional \$2,746,195 to the Guaranteed Maximum Price, for a revised contract price of \$69,460,595; delegates authority to negotiate and award change orders exceeding policy limits within this approved budget amount to address previously unanticipated issues and to extend the project timeline as may be appropriate, each subject to negotiation of documentation on terms acceptable to District counsel."

14.B. Discussion and Possible Action to Approve GMP Early Work with Turner Construction Company for Procurement of Long-lead Mechanical Equipment and Lighting Fixtures Associated with St. Philip's College Southwest Campus Contract Package 3

On a motion by Trustee Ray, seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the phased, first GMP (partial) with Turner Construction Company in the amount of \$3,136,073 for procurement of long-lead mechanical equipment and lighting fixtures associated with SPC/SWC Contract Package 3, subject to subsequent execution of an

agreement in form acceptable to District Counsel, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.”

15. POLICY AND LONG-RANGE PLANNING COMMITTEE, Dr. Lorraine Pulido, Chair

15.A. Discussion and Possible Action on Approval of the Revised Policy C.2.8-Purchase and Acquisition and Maintenance of College District Owned Art

On a motion by Trustee Dr. Pulido, seconded by Trustee Bustamante and by unanimous vote of the Board of Trustees, the following minute order was approved:

“The Alamo Colleges District Board of Trustees hereby approves revising Policy C.2.8 - Purchase and Acquisition and Maintenance of College District-Owned Art as presented”

15.B. Discussion and Possible Action on the Adoption of a Policy Required by Texas Education Code §51.3525 (New Policy H.3.1, Texas Legislative Prohibition on Diversity, Equity and Inclusion)

On a motion by Trustee Ray, seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

“The Board adopts proposed new Policy H.3.1, Texas Legislative Prohibition on Diversity, Equity and Inclusion, as presented in Attachment 1.”

15.C. Discussion and Possible Action on Approval of the revised Alamo College District Vision, Mission, Values and Goals Policy and the St. Philip's College Mission Statement (Policy A.1.3 and SPC Mission Statement A.1.3.e.)

On a motion by Trustee Dr. Pulido, seconded by Trustee Bustamante and by unanimous vote of the Board of Trustees, the following minute order was approved:

“The Alamo Colleges District Board of Trustees hereby adopts the revision of Policy A.1.3 College District Vision, Mission, Values and Goals Policy and the St. Philip’s College Mission Statement A.1.3.e.”

15.D. Discussion and Possible Action on Approval of the revised policy F.6.5 Student Success (Equity/Empowering Diverse Learner Communities)

On a motion by Trustee Dr. Pulido, seconded by Trustee Bustamante and by unanimous vote of the Board of Trustees, the following minute order was approved:

“The Alamo Colleges District Board of Trustees hereby adopts the revision of Policy F.6.5 Student Success: Empowering Diverse Learner Communities.”

16. PERSONNEL

16.A. Discussion and Possible Action on Appointment of Full-Time Faculty

On a motion by Trustee Dr. Katz, seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the appointment of Full Time Faculty submitted by the College Presidents for the 2023-2024 academic year. Further Board action will not be required for these persons to teach in the indicated disciplines."

ATTACHMENT A.



	<u>Recommended</u>	<u>Department</u>	<u>College</u>	<u>Effective Date</u>
1.	Dawkins, Clarence	Information Technology	St. Philip's College	November 2023
2.	Vasquez, Angel	Healthcare Sciences	St. Philip's College	November 2023
3.	Stange, Harrison	Automotive Technology	St. Philip's College	January 2024
4.	Eason, Julius	Biological Sciences	St. Philip's College	January 2024
5.	Deadrick, Paul	Biological Sciences	St. Philip's College	January 2024
6.	Geary, Nicole	Theater and Fine Arts	St. Philip's College	January 2024
7.	Guevara, Elizabeth	Natural Sciences	St. Philip's College	January 2024
8.	Pichot, Kenneth	Natural Sciences	St. Philip's College	January 2024
9.	Harris, Gilda	Natural Sciences	St. Philip's College	January 2024
10.	Lee, Austin	Natural Sciences	St. Philip's College	January 2024
11.	Lieck, Margorie	Nursing Education	San Antonio College	January 2024
12.	Dickerson, Deborah	Public Policy & Services	San Antonio College	January 2024
13.	Swindle, Benjamin	Interpreter Services	San Antonio College	January 2024
14.	Jones, Charles	Radio & Television	San Antonio College	January 2024
15.	Myers, Kyle	History	San Antonio College	January 2024
16.	Maghsoodi-Zahedi, Taraneh	Dental Hygiene	Palo Alto College	January 2024
17.	Yznaga, Magdalena	Humanities	Palo Alto College	January 2024
18.	Pennington, William	Criminal Justice	Palo Alto College	January 2024
19.	Sosa, Christopher	Business Operation	Palo Alto College	January 2024
20.	Nerove, Darrel	Computer Science	Palo Alto College	January 2024
21.	Salgado, Sophia	English	Palo Alto College	January 2024
22.	Solis, Veronica	English	Palo Alto College	January 2024
23.	Zapata, Adrian	Chemistry	Palo Alto College	January 2024

24.	McMahon, Ryan	Government	Palo Alto College	January 2024
25.	Lopez, Joseph	Computer Information	Palo Alto College	January 2024
26.	Schlundt, Dale	History	Palo Alto College	January 2024
27.	Alvarado, Anthony	Oil & Gas Technology	Palo Alto College	January 2024

16.B. Discussion and Possible Action on Appointment of Administrators

On a motion by Trustee Dr. Katz, seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the recommendation of employment for the following administrator positions:

Crystal Saulsberry, Executive Director AAS Nursing Program
as recommended by the President of Northeast Lakeview College
and the Chancellor of the Alamo Colleges District

Sara Mann, Chief High School Programs Officer
as recommended by the Vice Chancellor for Academic Success
and the Chancellor of the Alamo Colleges District

Kelly Suter, Department Chair
as recommended by the President of San Antonio College
and the Chancellor of the Alamo Colleges District

17. CONSENT AGENDA

17.A. Discussion and Possible Action on Consent Agenda Items

On a motion by Trustee Dr. Katz, seconded by Trustee Alderete, the following minute order was approved:

"The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on December 19, 2023 is hereby approved."

17.A.1) Approval of Board Meeting Minutes

17.A.1)a. Discussion and Possible Action on Approval of Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on October 17, 2023.

"The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on October 17, 2023 are hereby approved."

17.A.1)b. Discussion and Possible Action on Minutes of the Regular Board Meeting on October 24, 2023.

“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on October 24, 2023, are hereby approved.”

17.A.2) Internal Audit Department Monthly Activity Report

This report provides information on Internal Audit activities, current projects’ statuses, and accomplishments related to the Alamo Colleges Strategic Objectives of Student Success, Principle-Centered Leadership, and Performance Excellence.

17.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

“The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statement on private gifts made through August and September 2023 and In-Kind Donations made in September 2023.”

17.A.4) Department of Public Safety Monthly Clery Act Activity Report

The Department of Public Safety Monthly Clery Act Activity Report was approved as presented

17.A.5) Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report

“The Alamo Colleges District Board of Trustees hereby approves the FCWS Report as presented.”

17.A.6) Discussion and Possible Action on Approval of Report of Policies Reviewed with No Substantive Changes

“The Alamo Colleges District Board of Trustees hereby approves the report of Board Policies with no substantive changes as presented.”

17.A.7) Discussion and Possible Action to Authorize a Short Extension of the Retirement Date of the Vice Chancellor for Student Success as Requested by the College District

“The Alamo Colleges District Board of Trustees hereby approves the short extension of the retirement date of the Vice Chancellor of Student Success as requested by the College.”

17.A.8) Fiscal Services Reports

17.A.8)a. Discussion and Possible Action on Monthly Contracts Report

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of October 1, 2023, through October 31, 2023.”

17.A.8)b. Discussion and Possible Action on Monthly Grants and Contracts Report

“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”

17.A.8)c. Discussion and Possible Action on Approval of Construction Reports

“The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented.”

17.A.8)d. Maintenance Tax Note (MTN) 2022 Program Executive Summary
The Maintenance Tax Note (MTN) 2022 Program Executive Summary was approved as presented.

17.A.8)e. Capital Improvement Program (CIP) Executive Summary
The Capital Improvement Program (CIP) Executive Summary was approved as presented.

17.A.8)f. Discussion and Possible Action on Approval of Financial Reports

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

17.A.8)g. Discussion and Possible Action on Approving a Change Order for Alamo Colleges District Data Center Resiliency Upgrade, located at San Antonio College

“The Board of Trustees hereby approves a contract change order for J.T. Vaughn Construction, LLC providing for the purchase of construction services for the Information Technology Data Center Resiliency Upgrade at San Antonio College in an increased amount of \$81,114 a total contract amount of \$1,572,491, on terms acceptable to District counsel, plus an extra-contractual owner contingency up to 10% of total contract amount, as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.”

18. EXECUTIVE SESSION

ENTERED EXECUTIVE SESSION AT 8:35pm

- 18.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.
- 18.B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
- 18.C. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations, including, without limitation, the employment claim of Tommie Banks.
- 18.D. Pursuant to §551.074, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- 18.E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.

- 18.F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for prospective gift or donation.
- 18.G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.
- 18.H. Any action on these matters will be taken in Open Session.

19. RECONVENE OPEN MEETING

RECONVENE OPEN MEETING AT 9:02pm

- 19.A. Discussion and Possible Action on Items Discussed in Executive Session.

The Board of Trustees hereby moves that the Board reject Mr. Bank's settlement offer.

20. SETTING OF NEXT MEETING DATE

- 20.A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for January 23, 2024.

21. ADJOURNMENT

There being no further business, Chair Roberto Zarate adjourned the meeting at 9:03 pm.

Submitted for Approval:

Andria Bernal

Andria Bernal
District Projects Coordinator



Date: December 20, 2023

To: Denise Wilson - Board Liaison

From: Frank Cortez – District Director of Internal Audit

Subject: Internal Audit Department Monthly Activity Report for January 2024 Board Meeting

This report provides information on internal audit activities, current projects’ statuses, and accomplishments related to the Alamo Colleges’ Strategic Objectives of Student Success, Principle-Centered Leadership, and Performance Excellence.

Goal III. Performance Excellence

Current Projects:

Project	Description	Percent Complete	Target Comply. Date
Planning Phase			
Third-Party Vendor Audit	Began preliminary planning activities.	4%	3/29/2024
Cloud Usage & Security Audit	Began preliminary planning activities.	4%	3/29/2024
AlamoPROMISE Audit	Meet with leadership to review the audit schedule and explore potential areas for auditing.	20%	3/22/2024
Fieldwork Phase			
Reporting Phase			
HR Hiring Process Audit	Draft report in progress.	85%	1/31/2024
PAC IT Active Directory General Controls Audit	Report Issued.	100%	12/20/2023

Other Activities:

Activity	Description	Date
Ethics Point Cases	The investigations of hotline cases 801 and 803 are on hold.	On Hold
District Investigation Request	The Internal Audit is working with the Talent, Organizational & Strategic Innovation Department on an ongoing multi-phase investigation.	Ongoing
Training	Three Auditors attended the ACFE Fraud Examination Techniques Workshop.	12/10-13/2023
Training	The Director and Lead Senior IT Auditor attended the ISACA training on Avoiding Judgement Errors for IT Professionals.	12/5/2023
Training	The Lead Senior IT Auditor completed the ISACA training on Cloud Auditing Knowledge.	12/18/2023

Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

Presented to the **ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES** on January 23, 2024

MINUTE ORDER

"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statement on private gifts made through October and November 2023 and In-Kind Donations made in November and December 2023."

PURPOSE

Provide information on donations received by the Alamo Colleges District & the Alamo Colleges Foundation, Inc.


BACKGROUND

To provide students with scholarships thereby enabling them to complete their college education and to provide faculty and staff with financial program support to further student enrichment.

IMPLICATIONS

- Financial:** Total Gifts Received for the Months **\$1,084,644.37**
- Cost:** NA
- Strategic Plan:** Goal II – Supports student success
- Employee Services:** NA

ATTACHMENTS: Private Gifts, In-Kind Donations and the Monthly Financial Statement on Project Activity to the Alamo Colleges (24 pages)

DocuSigned by:

 7245B85737F1486... 1/5/2024

Barton T. Simpson Date
 Executive Director, Institutional Advancement
 Alamo Colleges District & Alamo Colleges Foundation, Inc.

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT



**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
GIFTS REPORT
October - November 2023
January 23, 2024 BOARD REPORT**

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
AARP		11/15/2023	Fabulous GED Brunch Event	
Fernando Acevedo		11/01/2023	AlamoPROMISE Endowment Scholarship	
Fernando Acevedo		10/01/2023	AlamoPROMISE Endowment Scholarship	
Stephanie A. Acuna		10/01/2023	Annual Fund	
Stephanie A. Acuna		11/01/2023	Annual Fund	
Leticia M. Adams		11/01/2023	President's Unrestricted SAC	
Leticia M. Adams		10/01/2023	President's Unrestricted SAC	
Marsha M. Adrian		10/31/2023	NLC Annual Benefit Fund	
Marsha M. Adrian		10/31/2023	NLC Annual Benefit Fund	
AFCEA Educational Foundation		10/17/2023	Alamo AFCEA Annual Cyber Security & Data Sciences Scholarship	
Kristabel Aguero		10/01/2023	Jessica's Project	
Kristabel Aguero		10/01/2023	President's Unrestricted SPC	
Kristabel Aguero		11/01/2023	President's Unrestricted SPC	
Kristabel Aguero		11/01/2023	Jessica's Project	
Monica G. Aguilera		11/01/2023	President's Unrestricted SAC	
Monica G. Aguilera		10/01/2023	President's Unrestricted SAC	
Barbara G. Aguirre		10/23/2023	Fabulous GED Brunch Event	
Lila Aguirre		11/07/2023	Fabulous GED Brunch Event	
Alamo Heights Optimist Club		10/20/2023	Alamo Heights Optimist Club Endowed Scholarship	
Jesus Alcalá		10/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Jesus Alcalá		11/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Anonymous		11/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Anonymous		10/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Rebecca Alejos-Sharadin		10/01/2023	Nighthawk Nest Program	
Rebecca Alejos-Sharadin		10/01/2023	Faculty Endowment Scholarship	
Rebecca Alejos-Sharadin		10/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Rebecca Alejos-Sharadin		11/01/2023	Nighthawk Nest Program	
Rebecca Alejos-Sharadin		11/01/2023	Faculty Endowment Scholarship	
Rebecca Alejos-Sharadin		11/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Diane Alertas-Jacobs		11/01/2023	SPC Alumni Association Scholarship	
Diane Alertas-Jacobs		11/01/2023	General SPC Scholarship	
Diane Alertas-Jacobs		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Diane Alertas-Jacobs		11/01/2023	Clarence Norris Endowed Scholarship	
Diane Alertas-Jacobs		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Diane Alertas-Jacobs		10/01/2023	SPC Alumni Association Scholarship	
Diane Alertas-Jacobs		10/01/2023	General SPC Scholarship	
Diane Alertas-Jacobs		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Diane Alertas-Jacobs		10/01/2023	Clarence Norris Endowed Scholarship	
Diane Alertas-Jacobs		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Rosalinda Almanza-Martinez		10/01/2023	Nighthawk Nest Program	
Rosalinda Almanza-Martinez		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Rosalinda Almanza-Martinez		10/01/2023	NLC President Cares Unrestricted Fund	
Rosalinda Almanza-Martinez		10/01/2023	NLC Veteran's Center	
Rosalinda Almanza-Martinez		11/01/2023	Nighthawk Nest Program	
Rosalinda Almanza-Martinez		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Rosalinda Almanza-Martinez		11/01/2023	NLC President Cares Unrestricted Fund	
Rosalinda Almanza-Martinez		11/01/2023	NLC Veteran's Center	
AL ALONSO		11/10/2023	Fabulous GED Brunch Event	
Anonymous		11/01/2023	General NVC Scholarship	
Anonymous		11/01/2023	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Anonymous		11/01/2023	Vista Food Pantry	
Anonymous		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		11/01/2023	NVC Compassion (President's Unrestricted Fund)	
Anonymous		10/01/2023	General NVC Scholarship	
Anonymous		10/01/2023	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Anonymous		10/01/2023	Vista Food Pantry	
Anonymous		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		10/01/2023	NVC Compassion (President's Unrestricted Fund)	
Alta Architects		11/22/2023	Celebracion Event PAC	
Robert W. Alvarez		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Robert W. Alvarez		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
American Forests		10/23/2023	Garcia Street Urban Farm	
American Veterinary Medical Foundation		11/21/2023	General PAC Scholarship	
Ameriprise Financial	Caroline Murguia	10/30/2023	Raul S. Murguia Presidential Honors Endowed Scholarship	
Kristen P. Anderson		10/01/2023	Kevin Schantz Memorial Scholarship	
Kristen P. Anderson		10/01/2023	Janet H. Ranquel Memorial Scholarship	
Kristen P. Anderson		10/01/2023	Angel L. Martin Legacy FORMATIVE Endowed Scholarship	
Kristen P. Anderson		10/01/2023	Student Leadership Institute - Employee Giving Scholarship	
Kristen P. Anderson		11/01/2023	Kevin Schantz Memorial Scholarship	
Kristen P. Anderson		11/01/2023	Janet H. Ranquel Memorial Scholarship	
Kristen P. Anderson		11/01/2023	Angel L. Martin Legacy FORMATIVE Endowed Scholarship	
Kristen P. Anderson		11/01/2023	Student Leadership Institute - Employee Giving Scholarship	
Wesley L. Anderson		11/01/2023	Vista Food Pantry	
Wesley L. Anderson		10/01/2023	Vista Food Pantry	
Hayley Antol		10/01/2023	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Hayley Antol		11/01/2023	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Anonymous		10/04/2023	Scobee Education Center Programs	
Carreon Arbara		10/01/2023	Continuing Education Training Gifts Fund	
Carreon Arbara		11/01/2023	Continuing Education Training Gifts Fund	
Tyler A. Archer		10/23/2023	Celebracion Event PAC	
Tyler A. Archer		10/23/2023	Celebracion Event PAC	
Alex Arquello		10/24/2023	Samantha Tapia Formative Endowed Scholarship	
Hattie C. Arnold		10/01/2023	Employee Benevolence Fund	
Hattie C. Arnold		11/01/2023	Employee Benevolence Fund	
Nora E. Arredondo		11/01/2023	PAC SHARE Program	
Nora E. Arredondo		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Nora E. Arredondo		10/01/2023	PAC SHARE Program	
Nora E. Arredondo		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Salvador Arriaga		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Salvador Arriaga		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Sylvia Arriola		11/26/2023	Fabulous GED Brunch Event	
Belia C. Arroyo		11/01/2023	SAC Women's Center GED Scholarship	
Belia C. Arroyo		10/01/2023	SAC Women's Center GED Scholarship	
Antonia Artesaga		11/22/2023	Fabulous GED Brunch Event	
Rodell G. Asher		11/01/2023	Student Leadership Institute Scholarship	
Rodell G. Asher		11/01/2023	Student Leadership Institute - Employee Giving Scholarship	
Rodell G. Asher		11/01/2023	Kevin Schantz Memorial Scholarship	
Rodell G. Asher		11/01/2023	Debra A. Morgan Endowed Scholarship	
Rodell G. Asher		10/01/2023	Student Leadership Institute Scholarship	
Rodell G. Asher		10/01/2023	Student Leadership Institute - Employee Giving Scholarship	
Rodell G. Asher		10/01/2023	Kevin Schantz Memorial Scholarship	
Rodell G. Asher		10/01/2023	Debra A. Morgan Endowed Scholarship	
Beatrice A. Avila		10/01/2023	SPC Alumni Association Scholarship	
Beatrice A. Avila		10/01/2023	General SPC Scholarship	
Beatrice A. Avila		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Beatrice A. Avila		10/01/2023	Clarence Norris Endowed Scholarship	
Beatrice A. Avila		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Beatrice A. Avila		11/01/2023	SPC Alumni Association Scholarship	
Beatrice A. Avila		11/01/2023	General SPC Scholarship	
Beatrice A. Avila		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Beatrice A. Avila		11/01/2023	Clarence Norris Endowed Scholarship	
Beatrice A. Avila		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Leah R. Badillo		11/01/2023	Palo Alto Alumni Y Amigos Association Scholarship	
Leah R. Badillo		11/01/2023	PAC LeadHERS	
Leah R. Badillo		11/01/2023	PAC Alumni & Friends	
Leah R. Badillo		11/01/2023	General PAC Scholarship	
Leah R. Badillo		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Leah R. Badillo		10/01/2023	Palo Alto Alumni Y Amigos Association Scholarship	
Leah R. Badillo		10/01/2023	PAC LeadHERS	
Leah R. Badillo		10/01/2023	PAC Alumni & Friends	
Leah R. Badillo		10/01/2023	General PAC Scholarship	
Leah R. Badillo		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Marvel M. Bailey		10/01/2023	Eastside Education and Training Center Program Support	
Marvel M. Bailey		11/01/2023	Eastside Education and Training Center Program Support	
Vanessa J. Bailey		11/01/2023	Annual Fund	

Yolanda Arquello

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Vanessa J. Bailey		10/01/2023	Annual Fund	
Pamela Bain		11/16/2023	Fabulous GED Brunch Event	
Austin M. Baker Wiese		11/20/2023	General Foundation Scholarship Fund	
Austin M. Baker Wiese		10/26/2023	Seeds of Leadership Endowed Scholarship	
Natalie Barajas		10/01/2023	AlamoPROMISE Endowment Scholarship	
Natalie Barajas		11/01/2023	AlamoPROMISE Endowment Scholarship	
Lupe E. Barerra		11/01/2023	SAC Student Support Fund	
Lupe E. Barerra		10/01/2023	SAC Student Support Fund	
Jessica C. Barnes		10/01/2023	TACHE Scholarship	
Jessica C. Barnes		10/01/2023	PAC SHARE Program	
Jessica C. Barnes		10/01/2023	AlamoPROMISE Endowment Scholarship	
Jessica C. Barnes		11/01/2023	TACHE Scholarship	
Jessica C. Barnes		11/01/2023	PAC SHARE Program	
Jessica C. Barnes		11/01/2023	AlamoPROMISE Endowment Scholarship	
Carolina P. Barrera		11/25/2023	Fabulous GED Brunch Event	
Roxanne Barrera		11/01/2023	Scobee Education Center Programs	
Roxanne Barrera		10/01/2023	Scobee Education Center Programs	
Shirley A. Bass-Wright		10/01/2023	James & Nyles Fitzgerald Memorial Scholarship	
Shirley A. Bass-Wright		10/01/2023	Woodard-Clarke-Durvan Scholarship	
Shirley A. Bass-Wright		10/01/2023	General SPC Scholarship	
Shirley A. Bass-Wright		11/01/2023	James & Nyles Fitzgerald Memorial Scholarship	
Shirley A. Bass-Wright		11/01/2023	Woodard-Clarke-Durvan Scholarship	
Shirley A. Bass-Wright		11/01/2023	General SPC Scholarship	
Anonymous		11/01/2023	James H. Wright Endowed Scholarship	
Anonymous		11/01/2023	SPC Homebuilding Scholarship	
Anonymous		10/01/2023	James H. Wright Endowed Scholarship	
Anonymous		10/01/2023	SPC Homebuilding Scholarship	
Gilberto Becerra		10/01/2023	PAC LeadHERS	
Gilberto Becerra		10/01/2023	PAC SHARE Program	
Gilberto Becerra		11/01/2023	PAC LeadHERS	
Gilberto Becerra		11/01/2023	PAC SHARE Program	
Jim Becton		11/08/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Dafney D. Bell		11/01/2023	PAC SHARE Program	
Dafney D. Bell		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Dafney D. Bell		10/01/2023	PAC SHARE Program	
Dafney D. Bell		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Terry M. Bell		10/01/2023	Vista Food Pantry	
Terry M. Bell		10/01/2023	MAS Scholarship	
Terry M. Bell		10/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Terry M. Bell		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Terry M. Bell		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Terry M. Bell		11/01/2023	Vista Food Pantry	
Terry M. Bell		11/01/2023	MAS Scholarship	
Terry M. Bell		11/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Terry M. Bell		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Terry M. Bell		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Jodi M. Bellamy		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Jodi M. Bellamy		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Benevity Community Impact Fund	Lauren Dewald	10/25/2023	Annual Fund	
Benevity Community Impact Fund	Arthur Cavazos	11/09/2023	Scobee Education Center Programs	
Greta Bennett		11/06/2023	Celestine M & Remethia D Winters Scholarship	Celestine Winters, Remethia Winters
Greta Bennett		10/04/2023	Celestine M & Remethia D Winters Scholarship	Celestine Winters, Remethia Winters
Melissa F. Benson		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Melissa F. Benson		10/01/2023	Eva K Fort Scholarship for Nursing	
Melissa F. Benson		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Melissa F. Benson		11/01/2023	Eva K Fort Scholarship for Nursing	
Eleanor Bernal		11/21/2023	Fabulous GED Brunch Event	
Laura A. Bernal		11/01/2023	Janet H. Rangel Memorial Scholarship	
Laura A. Bernal		10/01/2023	Janet H. Rangel Memorial Scholarship	
Meredith N. Bess		10/01/2023	General SPC Scholarship	
Meredith N. Bess		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Meredith N. Bess		11/01/2023	General SPC Scholarship	
Meredith N. Bess		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Bessemer Trust		10/23/2023	Net & Elaine Griffin Foundation Endowed Kerrville Opportunity Scholarship	
Bexar County Community Arenas		11/08/2023	NLC Annual Benefit Fund	
Bexar County Community Arenas		11/08/2023	Mesaico AlamoPROMISE Event	
Eddie A. Bishop		11/01/2023	Vista Food Pantry	
Eddie A. Bishop		10/01/2023	Vista Food Pantry	
Michael S. Blackwell		10/01/2023	Student Emergency Fund	
Michael S. Blackwell		10/01/2023	Annual Fund	
Michael S. Blackwell		11/01/2023	Vista Food Pantry	
Michael S. Blackwell		11/01/2023	Student Emergency Fund	
Michael S. Blackwell		11/01/2023	Annual Fund	
Nicholas G. Blakeney		11/01/2023	President's Unrestricted PAC	
Nicholas G. Blakeney		11/01/2023	PAC - Educate South	
Nicholas G. Blakeney		10/01/2023	President's Unrestricted PAC	
Nicholas G. Blakeney		10/01/2023	PAC - Educate South	
BNY Wealth Management	Robert E. Stevens	10/30/2023	General Stevens Scholarship	
Boeing Company		11/17/2023	General SPC Scholarship	
Veronica Bonebrake		11/01/2023	General Foundation Scholarship Fund	
Veronica Bonebrake		10/01/2023	General Foundation Scholarship Fund	
Kristina M. Booth		10/01/2023	Ray Hernandez FORMATIVE Endowed Scholarship	
Kristina M. Booth		11/01/2023	Ray Hernandez FORMATIVE Endowed Scholarship	
Emily Boundaone		11/01/2023	SAC Student Support Fund	
Aracely R. Bowling		10/01/2023	SAC Student Support Fund	
Aracely R. Bowling		10/01/2023	PAC Special Events	
Aracely R. Bowling		10/01/2023	PAC SHARE Program	
Aracely R. Bowling		10/01/2023	President's Unrestricted PAC	
Aracely R. Bowling		10/01/2023	PAC - Educate South	
Aracely R. Bowling		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Aracely R. Bowling		11/01/2023	PAC Special Events	
Aracely R. Bowling		11/01/2023	PAC SHARE Program	
Aracely R. Bowling		11/01/2023	President's Unrestricted PAC	
Aracely R. Bowling		11/01/2023	PAC - Educate South	
Aracely R. Bowling		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Gary Bowling		11/01/2023	Vista Food Pantry	
Gary Bowling		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Gary Bowling		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Gary Bowling		10/01/2023	Vista Food Pantry	
Gary Bowling		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Gary Bowling		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Cameron L. Bowen		10/10/2023	NLC Annual Benefit Fund	
Sherron Boyd		11/08/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Laura B. Boyer		11/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Laura B. Boyer		11/01/2023	Nighthawk Nest Program	
Laura B. Boyer		10/31/2023	NLC Annual Benefit Fund	
Laura B. Boyer		10/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Laura B. Boyer		10/01/2023	Nighthawk Nest Program	
Linda L. Boyer-Owens		10/01/2023	AlamoPROMISE Endowment Scholarship	
Linda L. Boyer-Owens		11/01/2023	AlamoPROMISE Endowment Scholarship	
Margaret Boykin		11/01/2023	Annual Fund	
Margaret Boykin		10/01/2023	Annual Fund	
Mary F. Bozeman		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Mary F. Bozeman		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Kelli L. Bradshaw		11/01/2023	Lynne Dean Endowed Scholarship	
Kelli L. Bradshaw		11/01/2023	Faculty Senate Endowed Scholarship	
Kelli L. Bradshaw		11/01/2023	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Kelli L. Bradshaw		11/01/2023	Vista Food Pantry	
Kelli L. Bradshaw		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Kelli L. Bradshaw		10/01/2023	Lynne Dean Endowed Scholarship	
Kelli L. Bradshaw		10/01/2023	Faculty Senate Endowed Scholarship	
Kelli L. Bradshaw		10/01/2023	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Kelli L. Bradshaw		10/01/2023	Vista Food Pantry	
Kelli L. Bradshaw		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Anonymous		11/20/2023	Interim Program	Jennifer Cook
Ronnie L. Brannon		11/01/2023	PAC SO Logistics Club	
Ronnie L. Brannon		11/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Ronnie L. Brannon		11/01/2023	PAC SHARE Program	
Karen Briere		11/01/2023	Dr. Alice Johnson Children's Library	
Karen Briere		10/01/2023	Dr. Alice Johnson Children's Library	
Phyllis Bright		10/01/2023	Alamo Area Hospitality Association Endowed Scholarship	
Phyllis Bright		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Phyllis Bright		11/01/2023	Alamo Area Hospitality Association Endowed Scholarship	
Phyllis Bright		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Alyssa R. Briscoe		11/01/2023	General SPC Scholarship	
Alyssa R. Briscoe		10/01/2023	General SPC Scholarship	
Cynthia M. Broadnax		10/01/2023	Empowerment Center Program	
Cynthia M. Broadnax		10/01/2023	Child Care Center	
Cynthia M. Broadnax		10/01/2023	Ann Richards Endowed Scholarship for Women	
Cynthia M. Broadnax		10/01/2023	Black Student Alliance Scholarship	
Cynthia M. Broadnax		10/01/2023	SAC Student Support Fund	
Cynthia M. Broadnax		10/01/2023	President's Unrestricted SAC	
Cynthia M. Broadnax		11/01/2023	Child Care Center	
Cynthia M. Broadnax		11/01/2023	Ann Richards Endowed Scholarship for Women	
Cynthia M. Broadnax		11/01/2023	Black Student Alliance Scholarship	
Cynthia M. Broadnax		11/01/2023	SAC Student Support Fund	
Cynthia M. Broadnax		11/01/2023	President's Unrestricted SAC	
Cynthia M. Broadnax		11/01/2023	Empowerment Center Program	
Cynthia M. Broadnax		11/21/2023	Messico AlamoPROMISE Event	
Brooks Development Authority		11/01/2023	Child Care Center	
Denetria Brooks-James		11/01/2023	Black Student Alliance Scholarship	
Denetria Brooks-James		11/01/2023	SAC Student Support Fund	
Denetria Brooks-James		10/01/2023	Child Care Center	
Denetria Brooks-James		10/01/2023	Black Student Alliance Scholarship	
Denetria Brooks-James		10/01/2023	SAC Student Support Fund	
Belinda F. Brown		10/01/2023	Student Emergency Fund	
Belinda F. Brown		11/01/2023	Student Emergency Fund	
Christina M. Brown		11/01/2023	Vista Food Pantry	
Christina M. Brown		11/01/2023	MAS Scholarship	
Christina M. Brown		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Christina M. Brown		10/01/2023	Vista Food Pantry	
Christina M. Brown		10/01/2023	MAS Scholarship	
Christina M. Brown		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Tomeka L. Brown		10/01/2023	General SPC Scholarship	
Tomeka L. Brown		11/01/2023	General SPC Scholarship	
Alejandra Bueno		11/01/2023	International Programs Support Fund	
Alejandra Bueno		10/01/2023	International Programs Support Fund	
Michelle D. Burnett		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Michelle D. Burnett		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Amy H. Burton		11/01/2023	Vista Food Pantry	
Amy H. Burton		10/01/2023	Vista Food Pantry	
Terry Burton		10/18/2023	The Burton Scholarship	
Gerald F. Busald		10/01/2023	President's Unrestricted SAC	
Gerald F. Busald		11/01/2023	President's Unrestricted SAC	
Butt Rogers Charitable Trust	David Rogers, Deborah Rogers	10/18/2023	AlamoPROMISE Scholarship	
Butt Rogers Charitable Trust	David Rogers, Deborah Rogers	10/18/2023	AlamoPROMISE Endowment Scholarship	
Butt Rogers Charitable Trust	David Rogers, Deborah Rogers	10/18/2023	AlamoPROMISE Program Fund	
John Buxie		10/30/2023	Empower ME Program Scholarship	
Mary S. Cabral		11/07/2023	Fabulous GED Brunch Event	
Mariela Cadena		11/01/2023	Annual Fund	
Mariela Cadena		10/01/2023	Annual Fund	
Elisabeth K. Caldwell		10/01/2023	General SPC Scholarship	
Elisabeth K. Caldwell		11/01/2023	General SPC Scholarship	
Beatrice E. Canales		11/01/2023	President's Unrestricted SAC	
Beatrice E. Canales		11/01/2023	Norma's Nook Playground Endowed Program Fund	
Beatrice E. Canales		11/01/2023	Dr. Alice Johnson Children's Library	
Beatrice E. Canales		10/01/2023	President's Unrestricted SAC	
Beatrice E. Canales		10/01/2023	Norma's Nook Playground Endowed Program Fund	
Beatrice E. Canales		10/01/2023	Dr. Alice Johnson Children's Library	
Gaston Cantu		10/01/2023	President's Unrestricted PAC	
Gaston Cantu		10/01/2023	PAC - Educate South	
Gaston Cantu		10/01/2023	Student Emergency Fund	
Gaston Cantu		10/01/2023	Annual Fund	
Gaston Cantu		10/01/2023	AlamoPROMISE Endowment Scholarship	
Gaston Cantu		11/01/2023	President's Unrestricted PAC	
Gaston Cantu		11/01/2023	PAC - Educate South	
Gaston Cantu		11/01/2023	Student Emergency Fund	
Gaston Cantu		11/01/2023	Annual Fund	
Gaston Cantu		11/01/2023	AlamoPROMISE Endowment Scholarship	
Maryjane J. Cardenas		11/01/2023	Student Emergency Fund	
Maryjane J. Cardenas		10/01/2023	Student Emergency Fund	
Theresa Carmona		11/16/2023	Fabulous GED Brunch Event	
Margaret S. Carnegie-Diaz		11/01/2023	Nighthawk Nest Program	
Margaret S. Carnegie-Diaz		11/01/2023	Faculty Endowment Scholarship	
Margaret S. Carnegie-Diaz		10/01/2023	Nighthawk Nest Program	
Margaret S. Carnegie-Diaz		10/01/2023	Faculty Endowment Scholarship	
Margaret S. Carnegie-Diaz		10/19/2023	NLC Annual Benefit Fund	
Steven H. Carpenter		10/01/2023	Jessica's Project	
Steven H. Carpenter		11/01/2023	Jessica's Project	
Anonymous		11/17/2023	President's Unrestricted PAC	
Anonymous		11/01/2023	Nighthawk Nest Program	
Anonymous		10/01/2023	Nighthawk Nest Program	
Belinda J. Carter-Newton		10/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Belinda J. Carter-Newton		10/27/2023	NLC Annual Benefit Fund	
Belinda J. Carter-Newton		11/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Selso M. Casares		11/01/2023	PAC SHARE Program	
Selso M. Casares		10/01/2023	PAC SHARE Program	
Philip Casarez		10/01/2023	SAC Student Support Fund	
Philip Casarez		10/01/2023	SAC Honors Academy	
Philip Casarez		11/01/2023	SAC Student Support Fund	
Philip Casarez		11/01/2023	SAC Honors Academy	
Bertha C. Castellanos		11/01/2023	Women in Transition Scholarship	
Bertha C. Castellanos		10/01/2023	Women in Transition Scholarship	
Julia Castellanos-Hoyt		11/15/2023	Fabulous GED Brunch Event	
Enrique C. Castillo		11/01/2023	President's Unrestricted SAC	
Enrique C. Castillo		10/01/2023	President's Unrestricted SAC	
Eric Castillo		10/01/2023	International Programs Scholarship	
Eric Castillo		10/01/2023	TACHE Scholarship	
Eric Castillo		10/01/2023	DREAMers Scholarship	
Eric Castillo		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Eric Castillo		10/01/2023	AlamoPROMISE Endowment Scholarship	
Eric Castillo		11/01/2023	International Programs Scholarship	
Eric Castillo		11/01/2023	TACHE Scholarship	
Eric Castillo		11/01/2023	DREAMers Scholarship	
Eric Castillo		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Eric Castillo		11/01/2023	AlamoPROMISE Endowment Scholarship	
Jeanette J. Castillo		11/01/2023	Annual Fund	
Jeanette J. Castillo		10/01/2023	Annual Fund	
Miguel A. Castillo		10/01/2023	AlamoPROMISE Endowment Scholarship	
Miguel A. Castillo		11/01/2023	AlamoPROMISE Endowment Scholarship	
Castro for Congress		11/16/2023	Fabulous GED Brunch Event	
Catch the Next		11/04/2023	Celebracion Event PAC	
Caterpillar Foundation		10/04/2023	NLC Annual Benefit Fund	
Angela M. Cavasos		10/01/2023	Vista Food Pantry	
Angela M. Cavasos		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Angela M. Cavasos		11/01/2023	Vista Food Pantry	
Angela M. Cavasos		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Zak D. Cernoch		11/01/2023	Debra A. Moran Endowed Scholarship	
Zak D. Cernoch		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Zak D. Cernoch		10/01/2023	Debra A. Moran Endowed Scholarship	
Zak D. Cernoch		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Emma S. Chapa		11/07/2023	Fabulous GED Brunch Event	
Anonymous		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Anonymous		10/01/2023	Ruth Jones McClendon	
Anonymous		10/01/2023	General SPC Scholarship	
Anonymous		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Anonymous		11/01/2023	Ruth Jones McClendon	
Anonymous		11/01/2023	General SPC Scholarship	
Anonymous		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
David Chavera		10/01/2023	SAC Honors Academy	
David Chavera		11/01/2023	SAC Honors Academy	
Peggy E. Chavez		10/19/2023	NLC Annual Benefit Fund	
Susan E. Chmoransky		10/01/2023	General NLC Scholarship	
Susan E. Chmoransky		11/01/2023	General NLC Scholarship	
Anonymous		11/17/2023	President's Unrestricted PAC	
Cindy Taylor Group LLC		11/21/2023	Mosaico AlamoPROMISE Event	
Cindy Taylor Group LLC		10/23/2023	Mosaico AlamoPROMISE Event	
Philip Cirilo		11/01/2023	SPC Alumni Association Scholarship	
Philip Cirilo		11/01/2023	General SPC Scholarship	
Philip Cirilo		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Philip Cirilo		11/01/2023	Clarence Norris Endowed Scholarship	
Philip Cirilo		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Philip Cirilo		10/01/2023	SPC Alumni Association Scholarship	
Philip Cirilo		10/01/2023	General SPC Scholarship	
Philip Cirilo		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Philip Cirilo		10/01/2023	Clarence Norris Endowed Scholarship	
Philip Cirilo		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
City of Universal City		10/23/2023	NLC Annual Benefit Fund	
Thomas E. Clack		10/30/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
James R. Clapsaddle		10/11/2023	Masters Leadership Program (MLP) Scholarship	
Brenda J. Clark		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Brenda J. Clark		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Jacqueline E. Claunch		11/09/2023	San Antonio peaceCENTER	
Jacqueline E. Claunch		11/09/2023	NVC Fans General Support	
Jacqueline E. Claunch		11/09/2023	NVC Fine and Performing Arts Student Support Program Fund	
Jacqueline E. Claunch		11/09/2023	Jack Stone Award for New Music	
Lenell C. Clay		10/01/2023	President's Unrestricted SAC	
Lenell C. Clay		11/01/2023	President's Unrestricted SAC	
Jo Ellen Claybrook		11/08/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Thomas S. Cleary		11/01/2023	AlamoPROMISE Endowment Scholarship	
Thomas S. Cleary		10/01/2023	AlamoPROMISE Endowment Scholarship	
Kimberly A. Cleveland		10/01/2023	Student Leadership Institute - Employee Giving Scholarship	
Kimberly A. Cleveland		11/01/2023	Student Leadership Institute - Employee Giving Scholarship	
Virginia C. Cmrontzfstbusy		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Virginia C. Cmrontzfstbusy		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Keith G. Collins		10/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Keith G. Collins		11/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Jacob P. Colunga		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Jacob P. Colunga		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Jennifer D. Comedy-Holmes		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Jennifer D. Comedy-Holmes		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Esther M. Conejo		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Esther M. Conejo		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Kevin J. Conlon		10/01/2023	SAC Student Support Fund	
Kevin J. Conlon		11/01/2023	SAC Student Support Fund	
Anonymous		11/01/2023	Birdien Dobson Lende Nursing Scholarship	
Anonymous		11/01/2023	Empowerment Center Program	
Anonymous		11/01/2023	SAC Student Support Fund	
Anonymous		11/01/2023	Student Emergency Fund	
Anonymous		10/01/2023	Birdien Dobson Lende Nursing Scholarship	
Anonymous		10/01/2023	Empowerment Center Program	
Anonymous		10/01/2023	SAC Student Support Fund	
Anonymous		10/01/2023	Student Emergency Fund	
Marcos Contreras		10/24/2023	AlamoPROMISE Scholarship	
Anonymous		11/17/2023	Interim Program	
Jessica A. Cooper		11/01/2023	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Jessica A. Cooper		11/01/2023	President's Scholarship SPC	
Jessica A. Cooper		10/01/2023	President's Scholarship SPC	
Jessica A. Cooper		10/01/2023	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Joseph Coppola		10/01/2023	Jason DeLecour Endowed Scholarship for International Studies	
Joseph Coppola		11/01/2023	Jason DeLecour Endowed Scholarship for International Studies	
Joseph Coppola		10/26/2023	Celebration Event PAC	
Joseph Coppola		10/26/2023	Celebration Event PAC	
Christina M. Cortez		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Christina M. Cortez		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Federico A. Cortez		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Federico A. Cortez		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Francisco Cortez		11/01/2023	Annual Fund	
Francisco Cortez		10/01/2023	Annual Fund	
William D. Cotham		10/01/2023	Annual Fund	
William D. Cotham		11/01/2023	Annual Fund	
Anonymous		11/16/2023	NVC Fans General Support	
Stacie M. Coy-Mahula		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Stacie M. Coy-Mahula		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
CPS Energy		10/23/2023	Celebration Event PAC	
Lloyd G. Crenwelge		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Lloyd G. Crenwelge		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Sharon A. Crockett-Ray		10/01/2023	Ralph and Blanche Crockett Memorial Scholarship	
Sharon A. Crockett-Ray		11/01/2023	Ralph and Blanche Crockett Memorial Scholarship	
Robert J. Crompton		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Robert J. Crompton		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Tomeka Cross		10/01/2023	Student Engagement Scholarship SPC	
Tomeka Cross		11/01/2023	Student Engagement Scholarship SPC	
Clarissa J. Cruz		11/28/2023	SPC Alumni Association Scholarship	
Clarissa J. Cruz		11/01/2023	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Clarissa J. Cruz		10/01/2023	Dr. Mordecai & Mrs. Dahpne Brownlee Scholarship	
Jessica S. Cruz		10/01/2023	General SPC Scholarship	
Jessica S. Cruz		11/01/2023	General SPC Scholarship	
Scott D'Amico		11/01/2023	Employee Benevolence Fund	
Scott D'Amico		10/01/2023	Employee Benevolence Fund	
James C. Dalglis		10/01/2023	KSYM Program	
James C. Dalglis		10/01/2023	Jean Longwith Endowed Scholarship	
James C. Dalglis		11/01/2023	KSYM Program	
James C. Dalglis		11/01/2023	Jean Longwith Endowed Scholarship	
Ruth A. Dalrymple		11/01/2023	General Foundation Scholarship Fund	
Ruth A. Dalrymple		11/01/2023	Annual Fund	
Ruth A. Dalrymple		11/01/2023	AlamoPROMISE Endowment Scholarship	
Ruth A. Dalrymple		10/01/2023	General Foundation Scholarship Fund	
Ruth A. Dalrymple		10/01/2023	Annual Fund	
Ruth A. Dalrymple		10/01/2023	AlamoPROMISE Endowment Scholarship	
Patrick F. Daniels		10/01/2023	SPC Alumni Association Scholarship	
Patrick F. Daniels		11/01/2023	SPC Alumni Association Scholarship	
LaKeshia Darden		11/29/2023	Interim Program	
Martin D. Davila		11/01/2023	President's Unrestricted SAC	
Martin D. Davila		11/01/2023	First Responders Academy-Formative Endowment	
Martin D. Davila		10/01/2023	President's Unrestricted SAC	
Martin D. Davila		10/01/2023	First Responders Academy-Formative Endowment	
Max Davis		10/01/2023	Annual Fund	
Max Davis		11/01/2023	Annual Fund	
Sylvia M. Davis		10/12/2023	NLC Annual Benefit Fund	
Sylvia M. Davis		10/12/2023	NLC Annual Benefit Fund	
Randall N. Dawson		11/01/2023	President's Unrestricted SPC	
Randall N. Dawson		11/01/2023	General SPC Scholarship	

Texas Aggies

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Randall N. Dawson		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Randall N. Dawson		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Randall N. Dawson		10/01/2023	President's Unrestricted SPC	
Randall N. Dawson		10/01/2023	General SPC Scholarship	
Randall N. Dawson		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Randall N. Dawson		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Teresa De La Cruz		10/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Teresa De La Cruz		11/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Pamela S. De La Garza		11/01/2023	General NVC Scholarship	
Pamela S. De La Garza		11/01/2023	NVC Faculty / Staff Scholarship	
Pamela S. De La Garza		11/01/2023	Vista Food Pantry	
Pamela S. De La Garza		10/01/2023	General NVC Scholarship	
Pamela S. De La Garza		10/01/2023	NVC Faculty / Staff Scholarship	
Pamela S. De La Garza		10/01/2023	Vista Food Pantry	
Richard De La Garza		10/01/2023	Samantha Tapia Formative Endowed Scholarship	
Richard De La Garza		10/01/2023	Horticulture Scholarship	
Richard De La Garza		11/01/2023	Samantha Tapia Formative Endowed Scholarship	
Richard De La Garza		11/01/2023	Horticulture Scholarship	
Leticia P. De La Rosa		11/01/2023	PAC - Educate South	
Leticia P. De La Rosa		10/01/2023	PAC - Educate South	
Lydia R. De La Vega		10/01/2023	PAC SHARE Program	
Lydia R. De La Vega		11/01/2023	PAC SHARE Program	
Alba De Leon		10/31/2023	Celebracion Event PAC	
Gloria G. De Leon		10/18/2023	Fabulous GED Brunch Event	
Maria E. De Leon		11/01/2023	Student Emergency Fund	
Maria E. De Leon		10/01/2023	Student Emergency Fund	
Rosalind K. De Trevino		10/01/2023	Empowerment Center Program	
Rosalind K. De Trevino		10/01/2023	President's Unrestricted SAC	
Rosalind K. De Trevino		10/01/2023	AlamoPROMISE Endowment Scholarship	
Rosalind K. De Trevino		11/01/2023	Empowerment Center Program	
Rosalind K. De Trevino		11/01/2023	President's Unrestricted SAC	
Rosalind K. De Trevino		11/01/2023	AlamoPROMISE Endowment Scholarship	
Maria D. Dejesus Rivera		11/01/2023	General Foundation Scholarship Fund	
Maria D. Dejesus Rivera		10/01/2023	General Foundation Scholarship Fund	
Nancy G. Delacera		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Nancy G. Delacera		10/01/2023	Vista Food Pantry	
Nancy G. Delacera		10/01/2023	Ashley Lynn Degerstrom Endowed Scholarship	
Nancy G. Delacera		10/01/2023	CPS Energy/Dr. Homer Guevara Jr. Endowed Fund for Business, Economics, and Government Majors	
Nancy G. Delacera		10/01/2023	Fine Arts Endowment Programming	
Nancy G. Delacera		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Nancy G. Delacera		11/01/2023	Vista Food Pantry	
Nancy G. Delacera		11/01/2023	Ashley Lynn Degerstrom Endowed Scholarship	
Nancy G. Delacera		11/01/2023	CPS Energy/Dr. Homer Guevara Jr. Endowed Fund for Business, Economics, and Government Majors	
Nancy G. Delacera		11/01/2023	Fine Arts Endowment Programming	
Denise DeLaRosa		10/01/2023	SAC Student Support Fund	
Denise DeLaRosa		10/01/2023	Hispanic Science Majors Scholarship	
Denise DeLaRosa		10/01/2023	SAC Mexican American Studies (MAS) Program	
Denise DeLaRosa		11/01/2023	SAC Student Support Fund	
Denise DeLaRosa		11/01/2023	Hispanic Science Majors Scholarship	
Denise DeLaRosa		11/01/2023	SAC Mexican American Studies (MAS) Program	
Anna L. Delgado		11/01/2023	President's Unrestricted SPC	
Anna L. Delgado		11/01/2023	President's Scholarship SPC	
Anna L. Delgado		10/01/2023	President's Unrestricted SPC	
Anna L. Delgado		10/01/2023	President's Scholarship SPC	
Chryssa D. Delgado		10/01/2023	AlamoPROMISE Endowment Scholarship	
Chryssa D. Delgado		11/01/2023	AlamoPROMISE Endowment Scholarship	
Vanessa A. Demont		11/01/2023	Nighthawk Nest Program	
Vanessa A. Demont		10/01/2023	Nighthawk Nest Program	
Jillian L. Denman		10/01/2023	SAC Student Support Fund	
Jillian L. Denman		11/01/2023	SAC Student Support Fund	
Edward Diaz		11/01/2023	Dr. Alice Johnson Children's Library	
Edward Diaz		10/01/2023	Dr. Alice Johnson Children's Library	
Mariana A. Diaz		10/01/2023	PAC - Educate South	
Mariana A. Diaz		10/01/2023	PAC SHARE Program	
Mariana A. Diaz		10/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Mariana A. Diaz		11/01/2023	PAC - Educate South	
Mariana A. Diaz		11/01/2023	PAC SHARE Program	
Mariana A. Diaz		11/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Rebecca L. Dietz		11/01/2023	Robert & Laura Fainter Endowed Scholarship	
Rebecca L. Dietz		10/01/2023	Robert & Laura Fainter Endowed Scholarship	
Brianna Dimas		11/21/2023	Fabulous GED Brunch Event	
Brianna Dimas		11/21/2023	Fabulous GED Brunch Event	
Jaelyn G. Dinscore		10/01/2023	PAC - Educate South	
Jaelyn G. Dinscore		11/01/2023	PAC - Educate South	
Anonymous		11/08/2023	Writing Center SAC	Carol C. Repos
Adriana Dominguez		11/01/2023	PAC SHARE Program	
Adriana Dominguez		10/01/2023	PAC SHARE Program	
Don Pedro Mexican Restaurant		10/18/2023	General PAC Scholarship	
Don Pedro Mexican Restaurant		11/16/2023	Celebracion Event PAC	
Don Pedro Mexican Restaurant		11/17/2023	Samantha Tapia Formative Endowed Scholarship	Samantha A. Tapia
Suzette A. Dooley		11/01/2023	SAC Student Support Fund	
Suzette A. Dooley		10/01/2023	SAC Student Support Fund	
Katherine B. Doss		10/01/2023	PAC SHARE Program	
Katherine B. Doss		10/01/2023	PAC SHARE Program	
Tangila C. Dove		11/01/2023	Nighthawk Nest Program	
Tangila C. Dove		11/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Tangila C. Dove		11/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Tangila C. Dove		10/26/2023	NLC Annual Benefit Fund	
Tangila C. Dove		10/26/2023	NLC Annual Benefit Fund	
Tangila C. Dove		10/26/2023	NLC Annual Benefit Fund	
Tangila C. Dove		10/01/2023	Nighthawk Nest Program	
Tangila C. Dove		10/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Tangila C. Dove		10/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Cheryl A. Drake		10/01/2023	Annual Fund	
Cheryl A. Drake		11/01/2023	Annual Fund	
Richard A. Drum		10/30/2023	Fabulous GED Brunch Event	
Annette Duenes		11/01/2023	General SPC Scholarship	
Annette Duenes		10/01/2023	General SPC Scholarship	
Pamela J. Dunagan		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Pamela J. Dunagan		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Leticia E. Duncan brosnan		11/01/2023	Student Emergency Fund	
Leticia E. Duncan brosnan		10/01/2023	Student Emergency Fund	
Paul S. Dunn		10/01/2023	Annual Fund	
Paul S. Dunn		11/01/2023	Annual Fund	
Justin Eccles		10/30/2023	Celebracion Event PAC	
Justin A. Eccles		11/03/2023	Celebracion Event PAC	
Moises I. Echeverria		11/01/2023	Student Emergency Fund	
Moises I. Echeverria		10/01/2023	Student Emergency Fund	
Jessica L. Edmiston		10/01/2023	Developmental Math Fund	
Jessica L. Edmiston		11/01/2023	Developmental Math Fund	
Yael H. Edrey		11/01/2023	NVC Compassion (President's Unrestricted Fund)	
Yael H. Edrey		11/01/2023	Vista Food Pantry	
Yael H. Edrey		10/01/2023	NVC Compassion (President's Unrestricted Fund)	
Yael H. Edrey		10/01/2023	Vista Food Pantry	
Anna M. Edwards		10/01/2023	General SPC Scholarship	
Anna M. Edwards		11/01/2023	General SPC Scholarship	
Teresa Elhabr		11/12/2023	Fabulous GED Brunch Event	
Cecilia E. Elizondo Herrera		10/18/2023	Fabulous GED Brunch Event	
Dawn L. Elmore		11/01/2023	James C. Elmore II Memorial Art Scholarship	
Dawn L. Elmore		10/01/2023	James C. Elmore II Memorial Art Scholarship	
James C. Elmore		10/18/2023	James C. Elmore II Memorial Art Scholarship	James C. Elmore
James C. Elmore		11/08/2023	James C. Elmore II Memorial Art Scholarship	James C. Elmore
Empire Roofing		10/24/2023	NLC Annual Benefit Fund	
Anonymous		11/01/2023	Strategies for Success - Grant in Aid Scholarship	
Anonymous		11/01/2023	Men Empowerment Network (MEN) Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Anonymous		10/01/2023	Strategies for Success - Grant in Aid Scholarship	
Anonymous		10/01/2023	Men Empowerment Network (MEN) Scholarship	
Savithra U. Eratne		10/01/2023	President's Unrestricted SAC	
Savithra U. Eratne		11/01/2023	President's Unrestricted SAC	
Karl Erik		10/01/2023	President's Unrestricted SAC	
Karl Erik		11/01/2023	President's Unrestricted SAC	
Clara T. Ernst		10/30/2023	Fabulous GED Brunch Event	
Susan L. Escobar		11/01/2023	NVC Digital Media Student Program Support	
Susan L. Escobar		10/01/2023	NVC Digital Media Student Program Support	
Dimona R. Esparza		10/01/2023	Student Emergency Fund	
Dimona R. Esparza		11/01/2023	Student Emergency Fund	
Stephanie R. Estrada		11/01/2023	AlamoPROMISE Endowment Scholarship	
Stephanie R. Estrada		10/05/2023	NLC Annual Benefit Fund	
Stephanie R. Estrada		10/05/2023	NLC Annual Benefit Fund	
Stephanie R. Estrada		10/05/2023	NLC Annual Benefit Fund	
Stephanie R. Estrada		10/01/2023	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2023	Nighthawk Nest Program	
Anonymous		10/01/2023	Faculty Endowment Scholarship	
Anonymous		11/01/2023	Nighthawk Nest Program	
Anonymous		11/01/2023	Faculty Endowment Scholarship	
Tania Eubanks		11/17/2023	General PAC Scholarship	
William J. Fanning		11/01/2023	Terracon STEM Scholars Endowed Scholarship	
William J. Fanning		10/01/2023	Terracon STEM Scholars Endowed Scholarship	
Richard H. Farias		10/01/2023	Annual Fund	
Richard H. Farias		10/01/2023	President's Unrestricted SAC	
Richard H. Farias		11/01/2023	Annual Fund	
Richard H. Farias		11/01/2023	President's Unrestricted SAC	
Rudy R. Farias		10/19/2023	NLC Annual Benefit Fund	
Marie P. Feldmeier		11/01/2023	General SPC Scholarship	
Marie P. Feldmeier		10/01/2023	General SPC Scholarship	
Patricia Ferguson		10/01/2023	International Programs Support Fund	
Patricia Ferguson		11/01/2023	International Programs Support Fund	
Anonymous		11/01/2023	Annual Fund	
Anonymous		10/01/2023	Annual Fund	
Anna Lisa Fernandez		10/01/2023	PAC SHARE Program	
Anna Lisa Fernandez		11/01/2023	PAC SHARE Program	
Fidelity Investment	Catharine A. Carroll	11/29/2023	General SPC Scholarship	
Fidelity Investment	Anonymous	11/29/2023	President's Unrestricted SPC	
Fidelity Investment	Martin Padron	11/09/2023	Fabulous GED Brunch Event	
Domingo J. Figueroa		11/01/2023	President's Unrestricted SAC	
Domingo J. Figueroa		10/01/2023	President's Unrestricted SAC	
Christopher M. Fink		10/03/2023	Charles Fink FORMATIVE Caregiver Award of Excellence Endw Scholarship	
Betsy L. Flood		10/19/2023	NLC Annual Benefit Fund	
Daniel B. Flores		11/01/2023	SAC Student Support Fund	
Daniel B. Flores		10/01/2023	SAC Student Support Fund	
Georgia L. Flores		10/01/2023	NLC President Cares Unrestricted Fund	
Georgia L. Flores		10/01/2023	Nighthawk Nest Program	
Georgia L. Flores		10/01/2023	NLC Veteran's Center	
Georgia L. Flores		11/01/2023	NLC President Cares Unrestricted Fund	
Georgia L. Flores		11/01/2023	Nighthawk Nest Program	
Georgia L. Flores		11/01/2023	NLC Veteran's Center	
Jennifer L. Flores		11/01/2023	PAC SHARE Program	
Jennifer L. Flores		11/01/2023	PAC - Educate South	
Jennifer L. Flores		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Jennifer L. Flores		10/01/2023	PAC SHARE Program	
Jennifer L. Flores		10/01/2023	PAC - Educate South	
Jennifer L. Flores		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Jorge R. Flores		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Jorge R. Flores		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Jorge R. Flores		10/01/2023	General SPC Scholarship	
Jorge R. Flores		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Jorge R. Flores		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Jorge R. Flores		11/01/2023	General SPC Scholarship	
Ruben M. Flores		11/01/2023	AlamoPROMISE Endowment Scholarship	
Ruben M. Flores		11/01/2023	Ruben P. Flores Endowed Scholarship	
Ruben M. Flores		11/01/2023	Fabulous GED Brunch Event	
Ruben M. Flores		10/01/2023	AlamoPROMISE Endowment Scholarship	
Ruben M. Flores		10/01/2023	Ruben P. Flores Endowed Scholarship	
Ruben M. Flores		10/01/2023	Fabulous GED Brunch Event	
Rosalinda F. Flores Castillo		10/01/2023	Vista Food Pantry	
Rosalinda F. Flores Castillo		11/01/2023	Vista Food Pantry	
Maria S. Flores-Chase		10/01/2023	Nighthawk Nest Program	
Maria S. Flores-Chase		10/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Maria S. Flores-Chase		10/01/2023	General NLC Scholarship	
Maria S. Flores-Chase		10/01/2023	AlamoPROMISE Endowment Scholarship	
Maria S. Flores-Chase		11/01/2023	Nighthawk Nest Program	
Maria S. Flores-Chase		11/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Maria S. Flores-Chase		11/01/2023	General NLC Scholarship	
Maria S. Flores-Chase		11/01/2023	AlamoPROMISE Endowment Scholarship	
Maria S. Flores-Chase		11/01/2023	NLC Annual Benefit Fund	
Maria S. Flores-Chase		11/01/2023	NLC Annual Benefit Fund	
Celeste Flynn		11/16/2023	Fabulous GED Brunch Event	
Patrick R. Fontenot		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Patrick R. Fontenot		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Alyssa R. Forey		10/01/2023	PAC - Educate South	
Alyssa R. Forey		10/01/2023	President's Unrestricted PAC	
Alyssa R. Forey		10/01/2023	PAC SHARE Program	
Alyssa R. Forey		10/01/2023	PAC Special Events	
Alyssa R. Forey		10/01/2023	General PAC Scholarship	
Alyssa R. Forey		10/01/2023	PAC LeadHERS	
Alyssa R. Forey		11/01/2023	PAC - Educate South	
Alyssa R. Forey		11/01/2023	President's Unrestricted PAC	
Alyssa R. Forey		11/01/2023	PAC SHARE Program	
Alyssa R. Forey		11/01/2023	PAC Special Events	
Alyssa R. Forey		11/01/2023	General PAC Scholarship	
Alyssa R. Forey		11/01/2023	PAC LeadHERS	
Alyssa R. Forey		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Yvonne T. Forey		11/01/2023	PAC - Educate South	
Yvonne T. Forey		11/01/2023	President's Unrestricted PAC	
Yvonne T. Forey		11/01/2023	PAC SHARE Program	
Yvonne T. Forey		11/01/2023	PAC Special Events	
Yvonne T. Forey		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Yvonne T. Forey		10/01/2023	PAC - Educate South	
Yvonne T. Forey		10/01/2023	President's Unrestricted PAC	
Yvonne T. Forey		10/01/2023	PAC SHARE Program	
Yvonne T. Forey		10/01/2023	PAC Special Events	
Joe D. Forrester		11/08/2023	Jane Moser Drum Encouragement FORMATIVE End Prq TR 4/28/2022	
Martin B. Fortner		10/31/2023	NLC Annual Benefit Fund	
Kathryn A. Freeman		11/01/2023	Financial Literacy Program	
Kathryn A. Freeman		11/01/2023	Jessica's Project	
Kathryn A. Freeman		10/01/2023	Financial Literacy Program	
Kathryn A. Freeman		10/01/2023	Jessica's Project	
Karl R. Frey		10/01/2023	Faculty Endowment Scholarship	
Karl R. Frey		11/01/2023	Faculty Endowment Scholarship	
Pamela M. Frias		10/01/2023	President's Unrestricted SAC	
Pamela M. Frias		11/01/2023	President's Unrestricted SAC	
Susan Toomey Frost		11/16/2023	NVC Arts	
Frost Bank	Myra Stafford Pryor Trust	10/09/2023	Myra Stafford Pryor Health Degree Program Grant	Diana C. Kersey
Diana R. Fuentes		11/28/2023	Fabulous GED Brunch Event	
Derek Fuller		11/01/2023	Professional Aviation Maintenance Scholarship	
Derek Fuller		11/01/2023	VOTC Veterans Outreach & Transition Center Program	
Derek Fuller		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Derek Fuller		10/01/2023	Professional Aviation Maintenance Scholarship	
Derek Fuller		10/01/2023	VOTC Veterans Outreach & Transition Center Program	
Derek Fuller		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Michelle A. Gable		10/01/2023	Annual Fund	
Michelle A. Gable		11/01/2023	Annual Fund	
Melissa J. Gaerra		11/01/2023	President's Unrestricted SAC	
Melissa J. Gaerra		10/01/2023	President's Unrestricted SAC	
Deborah L. Galtan		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Deborah L. Galtan		10/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prq TR 4/28/2022	
Deborah L. Galtan		10/01/2023	Debra A. Morgan Endowed Scholarship	
Deborah L. Galtan		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Deborah L. Galtan		11/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prq TR 4/28/2022	
Deborah L. Galtan		11/01/2023	Debra A. Morgan Endowed Scholarship	
Gina Galaviz Eisenberg		11/28/2023	Fabulous GED Brunch Event	
Carlos Galindo		11/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Carlos Galindo		10/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Veronica C. Galvan		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Veronica C. Galvan		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Ana D. Garcia		11/01/2023	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Ana D. Garcia		10/01/2023	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Blanca C. Garcia		10/01/2023	AlamoPROMISE Endowment Scholarship	
Blanca C. Garcia		11/01/2023	AlamoPROMISE Endowment Scholarship	
Cristela C. Garcia		11/01/2023	NLC President Cares Unrestricted Fund	
Cristela C. Garcia		10/01/2023	NLC President Cares Unrestricted Fund	
Diana O. Garcia		10/01/2023	Vista Food Pantry	
Diana O. Garcia		11/01/2023	Vista Food Pantry	
Mauricio Garcia		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Mauricio Garcia		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Mei Y. Garcia		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Mei Y. Garcia		10/01/2023	PAC - Educate South	
Mei Y. Garcia		10/01/2023	President's Unrestricted PAC	
Mei Y. Garcia		10/01/2023	PAC SHARE Program	
Mei Y. Garcia		10/01/2023	PAC Special Events	
Mei Y. Garcia		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Mei Y. Garcia		11/01/2023	PAC - Educate South	
Mei Y. Garcia		11/01/2023	President's Unrestricted PAC	
Mei Y. Garcia		11/01/2023	PAC SHARE Program	
Mei Y. Garcia		11/01/2023	PAC Special Events	
Migdala Garcia		11/01/2023	San Antonio peaceCENTER	
Migdala Garcia		10/01/2023	San Antonio peaceCENTER	
Vera Garcia		11/20/2023	Fabulous GED Brunch Event	
Anonymous		11/01/2023	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Anonymous		10/01/2023	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Anonymous		11/01/2023	NLC Annual Benefit Fund	
Anonymous		11/01/2023	NLC Annual Benefit Fund	
Vince A. Garcia		10/01/2023	Annual Fund	
Vince A. Garcia		10/01/2023	Annual Fund	
Bridgette A. Garza		11/01/2023	Janet H. Rangel Memorial Scholarship	
Bridgette A. Garza		11/01/2023	AlamoPROMISE Endowment Scholarship	
Bridgette A. Garza		10/01/2023	Janet H. Rangel Memorial Scholarship	
Bridgette A. Garza		10/01/2023	AlamoPROMISE Endowment Scholarship	
Diann Garza		10/01/2023	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Diann Garza		11/01/2023	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Laura T. Garza		11/01/2023	Ron Lucke Speech Drama Endowed Scholarship	
Laura T. Garza		10/01/2023	Ron Lucke Speech Drama Endowed Scholarship	
Linda T. Garza		10/01/2023	General Foundation Scholarship Fund	
Linda T. Garza		11/01/2023	General Foundation Scholarship Fund	
Manuel D. Garza		11/26/2023	Fabulous GED Brunch Event	
Philp R. Garza		10/27/2023	Interim Program	
Anonymous		10/09/2023	Celebracion Event PAC	
Anonymous		10/09/2023	Celebracion Event PAC	
Anonymous		10/01/2023	Interim Scholarship	
Anonymous		11/01/2023	Interim Scholarship	
Frances Garza-Alvarado		11/12/2023	Fabulous GED Brunch Event	
Austin-Victoria Garza-De Guelle		11/17/2023	President's Unrestricted PAC	
Amy S. Gates		11/01/2023	AlamoPROMISE Endowment Scholarship	
Amy S. Gates		11/01/2023	Empowerment Center Program	
Amy S. Gates		11/01/2023	SAC Student Support Fund	
Amy S. Gates		10/01/2023	AlamoPROMISE Endowment Scholarship	
Amy S. Gates		10/01/2023	Empowerment Center Program	
Amy S. Gates		10/01/2023	SAC Student Support Fund	
Pamela D. Gauna		10/01/2023	General NLC Scholarship	
Pamela D. Gauna		10/01/2023	NLC College Mentoring Program	
Pamela D. Gauna		10/01/2023	Nighthawk Nest Program	
Pamela D. Gauna		11/01/2023	General NLC Scholarship	
Pamela D. Gauna		11/01/2023	NLC College Mentoring Program	
Pamela D. Gauna		11/01/2023	Nighthawk Nest Program	
Diane M. Gavin		10/01/2023	Clarence Norris Endowed Scholarship	
Diane M. Gavin		10/01/2023	Developmental Math Fund	
Diane M. Gavin		10/01/2023	President's Scholarship SPC	
Diane M. Gavin		10/01/2023	General SPC Scholarship	
Diane M. Gavin		10/01/2023	General SPC Scholarship	
Generations Federal Credit Union		11/15/2023	Fabulous GED Brunch Event	
Leslie B. Germer		11/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Leslie B. Germer		11/01/2023	Faculty Endowment Scholarship	
Leslie B. Germer		11/01/2023	Nighthawk Nest Program	
Leslie B. Germer		11/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Leslie B. Germer		10/01/2023	Nighthawk Nest Program	
Leslie B. Germer		10/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Leslie B. Germer		10/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Leslie B. Germer		10/01/2023	Faculty Endowment Scholarship	
Lyndy Gholson		10/01/2023	Alpha Kappa Alpha Sorority, Inc. HBCU Endowed Scholarship	
Lyndy Gholson		11/01/2023	Alpha Kappa Alpha Sorority, Inc. HBCU Endowed Scholarship	
Andrew T. Gignac		11/01/2023	General Foundation Scholarship Fund	
Andrew T. Gignac		10/01/2023	General Foundation Scholarship Fund	
Dennis J. Gittinger		10/01/2023	NVC Arts	
Dennis J. Gittinger		11/01/2023	NVC Arts	
Deretha R. Goforth		11/01/2023	President's Scholarship SPC	
Deretha R. Goforth		10/01/2023	President's Scholarship SPC	
Deretha R. Goforth		10/23/2023	Interim Program	
Cressida Goloby		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Cressida Goloby		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Francisco Gonima		11/15/2023	President's Unrestricted PAC	
Anonymous		11/18/2023	PAC Dental Hygiene Ed Program and Community Clinic	
Anonymous		11/18/2023	Interim Program	
Tosca Gonsalves		10/06/2023	Celebracion Event PAC	
Tosca Gonsalves		10/06/2023	Celebracion Event PAC	
Jonathon R. Gonzales		10/01/2023	Vista Food Pantry	
Jonathon R. Gonzales		11/01/2023	Vista Food Pantry	
Pablo F. Gonzales		11/01/2023	PAC - Educate South	
Pablo F. Gonzales		11/01/2023	President's Unrestricted PAC	
Pablo F. Gonzales		11/01/2023	PAC SHARE Program	
Pablo F. Gonzales		10/01/2023	PAC - Educate South	
Pablo F. Gonzales		10/01/2023	President's Unrestricted PAC	
Pablo F. Gonzales		10/01/2023	PAC SHARE Program	
Anonymous		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Anonymous		10/01/2023	Debra A. Morgan Endowed Scholarship	
Anonymous		10/01/2023	Dennis Gittinger Endowed Scholarship for Mathematics	
Anonymous		10/01/2023	NVC Faculty / Staff Scholarship	
Anonymous		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Anonymous		11/01/2023	Debra A. Morgan Endowed Scholarship	
Anonymous		11/01/2023	Dennis Gittinger Endowed Scholarship for Mathematics	
Anonymous		11/01/2023	NVC Faculty / Staff Scholarship	
Adela N. Gonzalez		11/21/2023	Fabulous GED Brunch Event	
Erron Y. Gonzalez		11/01/2023	Bits n Bytes PAC	
Erron Y. Gonzalez		11/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Erron Y. Gonzalez		10/01/2023	Bits 'n Bytes PAC	
Erron Y. Gonzalez		10/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Laura M. Gonzalez		10/01/2023	John W. & Rickie S. McGinty Endowed Scholarship	
Laura M. Gonzalez		11/01/2023	John W. & Rickie S. McGinty Endowed Scholarship	
Celsa Gonzalez-Falla		11/30/2023	Mossico AlamoPROMISE Event	
Google		11/15/2023	explor@CSR Google	
Amanda M. Gorrell		11/01/2023	Library Media Center NVC	
Amanda M. Gorrell		11/01/2023	NVC Arts	
Amanda M. Gorrell		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Amanda M. Gorrell		11/01/2023	Vista Food Pantry	
Amanda M. Gorrell		10/01/2023	Library Media Center NVC	
Amanda M. Gorrell		10/01/2023	NVC Arts	
Amanda M. Gorrell		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Amanda M. Gorrell		10/01/2023	Vista Food Pantry	
Sarah Gould		11/08/2023	Fabulous GED Brunch Event	
Sarah Gould		11/17/2023	General PAC Scholarship	
Maria S. Greene		10/10/2023	William C. Davis Endowed Scholarship	
W.H. Greer		11/15/2023	Jane Moser Drum Encouragement Endowment Program	
Carla P. Greszler-Gomez		11/01/2023	General NVC Scholarship	
Carla P. Greszler-Gomez		10/01/2023	General NVC Scholarship	
Tywin Griffen		10/01/2023	General SPC Scholarship	
Tywin Griffen		11/01/2023	General SPC Scholarship	
Michael Grillo		11/01/2023	Clarence Norris Endowed Scholarship	
Michael Grillo		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Michael Grillo		10/01/2023	Clarence Norris Endowed Scholarship	
Michael Grillo		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Leonardo M. Guajardo		10/01/2023	Employee Benevolence Fund	
Leonardo M. Guajardo		11/01/2023	Employee Benevolence Fund	
Geraldo R. Guerra		11/01/2023	President's Unrestricted SAC	
Geraldo R. Guerra		11/01/2023	Men Empowerment Network (MEN) Scholarship	
Geraldo R. Guerra		10/01/2023	President's Unrestricted SAC	
Geraldo R. Guerra		10/01/2023	Men Empowerment Network (MEN) Scholarship	
Gloria M. Guerra		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Gloria M. Guerra		10/01/2023	Clarence Norris Endowed Scholarship	
Gloria M. Guerra		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Gloria M. Guerra		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Gloria M. Guerra		11/01/2023	Clarence Norris Endowed Scholarship	
Gloria M. Guerra		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		11/17/2023	President's Unrestricted PAC	
Monica P. Guerrero		11/01/2023	Community of Automotive Professionals	
Monica P. Guerrero		10/01/2023	Community of Automotive Professionals	
Vicente Guillot		11/17/2023	Celebracion Event PAC	
Gilbert Guthrie		11/09/2023	Writing Center SAC	Jane E. Focht-Hansen
Liliana Gutierrez		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Liliana Gutierrez		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Santos C. Gutierrez		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Santos C. Gutierrez		10/01/2023	President's Unrestricted PAC	
Santos C. Gutierrez		10/01/2023	PAC SHARE Program	
Santos C. Gutierrez		10/01/2023	PAC Special Events	
Santos C. Gutierrez		10/01/2023	PAC - Educate South	
Santos C. Gutierrez		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Santos C. Gutierrez		11/01/2023	PAC - Educate South	
Santos C. Gutierrez		11/01/2023	President's Unrestricted PAC	
Santos C. Gutierrez		11/01/2023	PAC SHARE Program	
Santos C. Gutierrez		11/01/2023	PAC Special Events	
Sarah J. Hairgrove		11/15/2023	Kenneth D. and Sarah J. Hairgrove Endowed Scholarship	
Marsha P. Hall		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Marsha P. Hall		11/01/2023	President's Unrestricted SPC	
Marsha P. Hall		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Marsha P. Hall		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Marsha P. Hall		10/01/2023	President's Unrestricted SPC	
Marsha P. Hall		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
W. W. Hall		11/15/2023	AlamoPROMISE Scholarship	
Sabrina I. Hammel		11/20/2023	NLC Annual Benefit Fund	
Sabrina I. Hammel		11/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Sabrina I. Hammel		10/01/2023	Faculty Endowment Scholarship	
Sabrina I. Hammel		11/01/2023	Nighthawk Nest Program	
Sabrina I. Hammel		11/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Sabrina I. Hammel		11/01/2023	NLC President Cares Unrestricted Fund	
Sabrina I. Hammel		10/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Sabrina I. Hammel		10/01/2023	Faculty Endowment Scholarship	
Sabrina I. Hammel		10/01/2023	Nighthawk Nest Program	
Sabrina I. Hammel		10/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Sabrina I. Hammel		10/01/2023	NLC President Cares Unrestricted Fund	
Sabrina I. Hammel		10/19/2023	NLC Annual Benefit Fund	
Lacy Hampton		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Lacy Hampton		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Lacy Hampton		10/01/2023	General SPC Scholarship	
Lacy Hampton		10/01/2023	AlamoPROMISE Endowment Scholarship	
Lacy Hampton		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Lacy Hampton		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Lacy Hampton		11/01/2023	General SPC Scholarship	
Lacy Hampton		11/01/2023	AlamoPROMISE Endowment Scholarship	
Lydia O. Hannawi		11/16/2023	Fabulous GED Brunch Event	
Blair L. Hannon		11/01/2023	General SPC Scholarship	
Blair L. Hannon		10/01/2023	General SPC Scholarship	
Mandy C. Hanz		10/01/2023	General SPC Scholarship	
Mandy C. Hanz		11/01/2023	General SPC Scholarship	
Caroline V. Haring		11/01/2023	PAC SHARE Program	
Caroline V. Haring		10/01/2023	PAC SHARE Program	
Kenneth E. Harris		10/01/2023	PAC SHARE Program	
Kenneth E. Harris		11/01/2023	PAC SHARE Program	
Anonymous		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Anonymous		11/01/2023	PAC SHARE Program	
Anonymous		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Anonymous		10/01/2023	PAC SHARE Program	
Anonymous		10/25/2023	Celebracion Event PAC	
Christopher R. Harrison		10/01/2023	General NVC Scholarship	
Christopher R. Harrison		11/01/2023	General NVC Scholarship	
Anonymous		11/01/2023	Nighthawk Nest Program	
Anonymous		10/01/2023	Nighthawk Nest Program	
Aleen M. Hartfield		10/01/2023	Jessica's Project	
Aleen M. Hartfield		11/01/2023	Jessica's Project	
Harvey E. Najim Charitable Foundation		11/08/2023	Scobee Education Center Programs	
Teri A. Haye		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Teri A. Haye		11/01/2023	Clarence Norris Endowed Scholarship	
Teri A. Haye		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Teri A. Haye		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Teri A. Haye		10/01/2023	Clarence Norris Endowed Scholarship	
Teri A. Haye		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Gertrude M. Heard		10/01/2023	General SPC Scholarship	
Gertrude M. Heard		11/01/2023	General SPC Scholarship	
Anonymous		10/20/2023	Samantha Tapia Formative Endowed Scholarship	Samantha A. Tapia
Anonymous		10/21/2023	Samantha Tapia Formative Endowed Scholarship	Samantha A. Tapia
Gloria P. Hernandez		10/01/2023	SPC Alumni Association Scholarship	
Gloria P. Hernandez		11/01/2023	SPC Alumni Association Scholarship	
Joseph D. Hernandez		11/01/2023	President's Unrestricted SPC	
Joseph D. Hernandez		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Joseph D. Hernandez		10/01/2023	President's Unrestricted SPC	
Joseph D. Hernandez		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Marilyn Hernandez		10/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Marilyn Hernandez		11/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Olivia Hernandez		11/01/2023	SAC Student Support Fund	
Olivia Hernandez		10/01/2023	SAC Student Support Fund	
Uriel E. Hernandez		11/10/2023	Interim Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Brenda Hernandez Daraiseh		10/21/2023	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Maria Hernandez Ferrier		10/23/2023	Annual Fund	
Cynthia D. Hernandez-Guerra		10/01/2023	Men Empowerment Network (MEN) Scholarship	
Cynthia D. Hernandez-Guerra		11/01/2023	Men Empowerment Network (MEN) Scholarship	
Diane C. Hester		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Diane C. Hester		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Phillip L. Hicks		10/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Phillip L. Hicks		10/01/2023	Nighthawk Nest Program	
Phillip L. Hicks		11/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Phillip L. Hicks		11/01/2023	Nighthawk Nest Program	
Andrew Hill		11/03/2023	Interim Program	
Carolyn J. Hilton		11/01/2023	Rea & Barbara Hinrichs Endowed Scholarship	
Carolyn J. Hilton		10/01/2023	Rea & Barbara Hinrichs Endowed Scholarship	
Lauren Kate Holt		11/16/2023	General NVC Scholarship	
Christina R. Horton		11/01/2023	Women in Transition Scholarship	
Christina R. Horton		10/01/2023	Women in Transition Scholarship	
Jennifer R. Huebenthal		10/01/2023	Upward Bound Bridge Scholarship	
Jennifer R. Huebenthal		10/01/2023	PAC SHARE Program	
Jennifer R. Huebenthal		11/01/2023	Upward Bound Bridge Scholarship	
Jennifer R. Huebenthal		11/01/2023	PAC SHARE Program	
Jessica Humann		11/01/2023	President's Unrestricted PAC	
Jessica Humann		10/01/2023	President's Unrestricted PAC	
Anonymous		10/01/2023	David E Mrizek Endowed Scholarship Fund	
Anonymous		10/01/2023	Ron Lucke Speech Drama Endowed Scholarship	
Anonymous		11/01/2023	David E Mrizek Endowed Scholarship Fund	
Anonymous		11/01/2023	Ron Lucke Speech Drama Endowed Scholarship	
Warren Hurd		11/01/2023	General NLC Scholarship	
Warren Hurd		10/19/2023	NLC Annual Benefit Fund	
Warren Hurd		10/19/2023	NLC Annual Benefit Fund	
Warren Hurd		10/01/2023	General NLC Scholarship	
Clare Iannelli		10/01/2023	SAC Student Support Fund	
Clare Iannelli		11/01/2023	SAC Student Support Fund	
Leticia C. Inocencio		11/01/2023	PAC SHARE Program	
Leticia C. Inocencio		10/01/2023	PAC SHARE Program	
Inleeh Southwest Services, LLC		11/09/2023	Mosaico AlamoPROMISE Event	
Inleeh Southwest Services, LLC		11/09/2023	Mosaico AlamoPROMISE Event	
Anonymous		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Anonymous		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Anonymous		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Adrian Jackson		10/01/2023	President's Unrestricted SPC	
Adrian Jackson		11/01/2023	President's Unrestricted SPC	
Anonymous		10/06/2023	Celebracion Event PAC	
Robert James		10/01/2023	SPC Alumni Association Scholarship	
Robert James		11/01/2023	SPC Alumni Association Scholarship	
Elaine D. Jansky		11/01/2023	Vista Food Pantry	
Elaine D. Jansky		10/01/2023	Vista Food Pantry	
Gina M. Jasso		10/01/2023	Professional Aviation Maintenance Scholarship	
Gina M. Jasso		11/01/2023	Professional Aviation Maintenance Scholarship	
Jefferson Bank		11/08/2023	NLC Annual Benefit Fund	
Anonymous		11/25/2023	NLC Annual Benefit Fund	
David E. Johnson		11/22/2023	Annual Fund	
David E. Johnson		10/23/2023	Annual Fund	
George H. Johnson		10/01/2023	President's Unrestricted SPC	
George H. Johnson		11/21/2023	Interim Program	
George H. Johnson		11/01/2023	President's Unrestricted SPC	
Robert T. Jones		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Robert T. Jones		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Robert T. Jones		11/01/2023	General SPC Scholarship	
Robert T. Jones		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Robert T. Jones		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Robert T. Jones		10/01/2023	General SPC Scholarship	
Sarah S. Jones		10/01/2023	President's Unrestricted SAC	
Sarah S. Jones		10/01/2023	SAC Honors Academy	
Sarah S. Jones		10/01/2023	SAC Mexican American Studies (MAS) Program	
Sarah S. Jones		10/01/2023	SAC Student Support Fund	
Sarah S. Jones		11/01/2023	President's Unrestricted SAC	
Sarah S. Jones		11/01/2023	SAC Honors Academy	
Sarah S. Jones		11/01/2023	SAC Mexican American Studies (MAS) Program	
Sarah S. Jones		11/01/2023	SAC Student Support Fund	
Thermajeon Jones		11/01/2023	General SPC Scholarship	
Thermajeon Jones		10/01/2023	General SPC Scholarship	
Timothy A. Jones		10/01/2023	NVC Compassion (President's Unrestricted Fund)	
Timothy A. Jones		11/01/2023	NVC Compassion (President's Unrestricted Fund)	
Allison Joubert		11/01/2023	General SPC Scholarship	
Allison Joubert		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Allison Joubert		10/01/2023	General SPC Scholarship	
Allison Joubert		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Anonymous		11/17/2023	NVC Arts	
Kellum Family Medicine/Kellum Cares Foundation		10/11/2023	Kellum Cares FDN AlamoPROMISE Endowed Scholarship FORMATIVE 10/6/2025	
Kellum Family Medicine/Kellum Cares Foundation		10/03/2023	Kellum Cares FDN AlamoPROMISE Endowed Scholarship FORMATIVE 10/6/2025	
Esmaie A. Kennedy		10/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Esmaie A. Kennedy		11/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Diana C. Kersey		11/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Diana C. Kersey		11/01/2023	NVC Fans General Support	
Diana C. Kersey		11/01/2023	NVC Fine & Performing Arts Endowed Scholarship	
Diana C. Kersey		11/01/2023	San Antonio peaceCENTER	
Diana C. Kersey		11/01/2023	Permanent Art Collection Endowment	
Diana C. Kersey		10/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Diana C. Kersey		10/01/2023	NVC Fans General Support	
Diana C. Kersey		10/01/2023	NVC Fine & Performing Arts Endowed Scholarship	
Diana C. Kersey		10/01/2023	San Antonio peaceCENTER	
Diana C. Kersey		10/01/2023	Permanent Art Collection Endowment	
Suraya Khan		10/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Suraya Khan		10/01/2023	General SAC Scholarship	
Suraya Khan		10/01/2023	KSYM Program	
Suraya Khan		10/01/2023	SAC Student Support Fund	
Suraya Khan		11/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Suraya Khan		11/01/2023	General SAC Scholarship	
Suraya Khan		11/01/2023	KSYM Program	
Suraya Khan		11/01/2023	SAC Student Support Fund	
Linda D. King		11/01/2023	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Linda D. King		10/01/2023	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Raymond G. King		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Raymond G. King		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Julie Kirkland-Poirier		11/01/2023	NLC President Cares Unrestricted Fund	
Julie Kirkland-Poirier		10/01/2023	NLC President Cares Unrestricted Fund	
Kayla M. Kopecki		10/01/2023	General Foundation Scholarship Fund	
Kayla M. Kopecki		11/01/2023	General Foundation Scholarship Fund	
Conrad D. Krueger		11/01/2023	President's Unrestricted SAC	
Conrad D. Krueger		10/01/2023	President's Unrestricted SAC	
Suzanne Kunkel		10/23/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
LaTanya K. Kurney		10/01/2023	International Programs Scholarship	
LaTanya K. Kurney		11/01/2023	International Programs Scholarship	
Anna M. Kuwamura		11/01/2023	GED Empowerment to College Endowed Scholarship	
Anna M. Kuwamura		10/01/2023	GED Empowerment to College Endowed Scholarship	
John E. Lampe		10/30/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Patricia A. Lamson		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Patricia A. Lamson		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Patricia A. Lamson		10/01/2023	General SPC Scholarship	
Patricia A. Lamson		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Patricia A. Lamson		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Patricia A. Lamson		11/01/2023	General SPC Scholarship	
Valeny B. Lara		11/01/2023	Vista Food Pantry	
Valeny B. Lara		11/01/2023	SAC Student Support Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Valery B. Lara		10/01/2023	Vista Food Pantry	
Valery B. Lara		10/01/2023	SAC Student Support Fund	
George R. Laughhead		10/01/2023	Annual Fund	
George R. Laughhead		11/01/2023	Annual Fund	
Wesley B. Lay		11/01/2023	Alpha Kappa Alpha Sorority, Inc. HBCU Endowed Scholarship	
Wesley B. Lay		11/01/2023	Belinger-Coleman Black Media Scholarship	
Wesley B. Lay		10/01/2023	Alpha Kappa Alpha Sorority, Inc. HBCU Endowed Scholarship	
Wesley B. Lay		10/01/2023	Belinger-Coleman Black Media Scholarship	
Julian Ledesma		10/01/2023	Annual Fund	
Julian Ledesma		10/01/2023	Employee Benevolence Fund	
Julian Ledesma		10/01/2023	General Foundation Scholarship Fund	
Julian Ledesma		11/01/2023	Annual Fund	
Julian Ledesma		11/01/2023	Employee Benevolence Fund	
Julian Ledesma		11/01/2023	General Foundation Scholarship Fund	
Jonathan A. Lee		11/01/2023	SAC Honors Academy	
Jonathan A. Lee		10/01/2023	SAC Honors Academy	
Minkyung Lee		10/06/2023	NVC Fans General Support	
Patrick R. Lee		10/06/2023	Celebracion Event PAC	
Patrick R. Lee		10/06/2023	Celebracion Event PAC	
Patrick R. Lee		10/01/2023	PAC SHARE Program	
Patrick R. Lee		11/01/2023	PAC SHARE Program	
Judah M. Leggett		11/01/2023	Faculty Endowment Scholarship	
Judah M. Leggett		10/01/2023	Faculty Endowment Scholarship	
Sarah LeNoir		10/01/2023	VOTC Veterans Outreach & Transition Center Program	
Sarah LeNoir		11/01/2023	VOTC Veterans Outreach & Transition Center Program	
Neil E. Lewis		11/01/2023	San Antonio peaceCENTER	
Neil E. Lewis		10/01/2023	San Antonio peaceCENTER	
Keith L. Lightfoot		11/15/2023	Jane Moser Drum Encouragement Endowment Program	
Linebarger, Goggan, Blair, & Sampson, LLP		11/07/2023	NLC Annual Benefit Fund	
Lynn M. Linkes		11/01/2023	SPC K-8 Academy Program	
Lynn M. Linkes		11/01/2023	SPC President's Student Aid Fund	
Lynn M. Linkes		10/01/2023	SPC K-8 Academy Program	
Lynn M. Linkes		10/01/2023	SPC President's Student Aid Fund	
Terrence Littlefield		10/01/2023	Angel L. Martin Legacy FORMATIVE Endowed Scholarship	
Terrence Littlefield		11/01/2023	Angel L. Martin Legacy FORMATIVE Endowed Scholarship	
Patricia Lobo		11/29/2023	Fabulous GED Brunch Event	
Patricia Lobo		11/29/2023	Fabulous GED Brunch Event	
Tony A. Lonoria		11/09/2023	Celebracion Event PAC	
Gina M. Lopez		11/01/2023	Employee Benevolence Fund	
Gina M. Lopez		10/01/2023	Employee Benevolence Fund	
Kristina S. Lopez		10/01/2023	SAC Student Support Fund	
Kristina S. Lopez		11/01/2023	SAC Student Support Fund	
Priscilla P. Lopez		11/01/2023	PAC - Educate South	
Priscilla P. Lopez		10/01/2023	PAC - Educate South	
Anahita Lorestani		10/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Anahita Lorestani		11/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Adena W. Loston		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Adena W. Loston		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Stella Lovato		10/01/2023	President's Unrestricted SAC	
Stella Lovato		11/01/2023	President's Unrestricted SAC	
Jerry W. Lowe		11/01/2023	General SPC Scholarship	
Jerry W. Lowe		10/01/2023	General SPC Scholarship	
Ricardo H. Lowe		10/01/2023	SAC Student Support Fund	
Ricardo H. Lowe		11/01/2023	SAC Student Support Fund	
LULAC (District 15)		11/27/2023	Fabulous GED Brunch Event	
LULAC (District 15)		11/28/2023	Fabulous GED Brunch Event	
Lulac Council #648		11/20/2023	Fabulous GED Brunch Event	
Marielena Lutgijuraj		11/01/2023	NLC Annual Benefit Fund	
Marielena Lutgijuraj		11/01/2023	NLC Annual Benefit Fund	
Lumina Foundation		11/09/2023	Bellwether College Consortium	
Alexandro M. Luna		11/01/2023	PAC SHARE Program	
Alexandro M. Luna		10/01/2023	PAC SHARE Program	
Robin L. Lund		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Robin L. Lund		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Robin L. Lund		10/01/2023	MAS Scholarship	
Robin L. Lund		10/01/2023	Vista Food Pantry	
Robin L. Lund		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Robin L. Lund		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Robin L. Lund		11/01/2023	MAS Scholarship	
Robin L. Lund		11/01/2023	Vista Food Pantry	
Ma Hila's Heart		11/16/2023	Fabulous GED Brunch Event	
Miriam Magdalena		11/01/2023	SAC Student Support Fund	
Miriam Magdalena		10/01/2023	SAC Student Support Fund	
Caroline Mains		10/01/2023	PAC SHARE Program	
Caroline Mains		10/26/2023	Celebracion Event PAC	
Caroline Mains		10/26/2023	Celebracion Event PAC	
Caroline Mains		11/01/2023	PAC SHARE Program	
Matthew G. Maldonado		11/01/2023	AlamoPROMISE Endowment Scholarship	
Matthew G. Maldonado		10/01/2023	AlamoPROMISE Endowment Scholarship	
Norma G. Maldonado		11/20/2023	Fabulous GED Brunch Event	
Norma G. Maldonado		11/20/2023	Fabulous GED Brunch Event	
Oswaldo Maldonado		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Oswaldo Maldonado		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Oswaldo Maldonado		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Oswaldo Maldonado		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Gerald F. Manahan		11/01/2023	Dr. Alice Johnson Children's Library	
Gerald F. Manahan		11/01/2023	Dr. Alice Johnson Children's Library	
David Mancha		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
David Mancha		10/01/2023	PAC - Educate South	
David Mancha		10/01/2023	President's Unrestricted PAC	
David Mancha		10/01/2023	PAC SHARE Program	
Anonymous		10/09/2023	Vista Food Pantry	
Robert G. Marbut		10/01/2023	Robert G. Marbut Jr Endowed Scholarship	
Robert G. Marbut		11/01/2023	Robert G. Marbut Jr Endowed Scholarship	
Viviane Marieaux-Maguire		11/01/2023	Debra A. Morgan Endowed Scholarship	
Viviane Marieaux-Maguire		11/01/2023	NVC Digital Media Student Program Support	
Viviane Marieaux-Maguire		10/01/2023	Debra A. Morgan Endowed Scholarship	
Viviane Marieaux-Maguire		10/01/2023	NVC Digital Media Student Program Support	
Mary M. Marlowe		10/01/2023	NVC Arts	
Mary M. Marlowe		11/01/2023	NVC Arts	
Dellah L. Marquez		11/01/2023	PAC - Educate South	
Dellah L. Marquez		11/01/2023	PAC SHARE Program	
Dellah L. Marquez		10/01/2023	PAC - Educate South	
Dellah L. Marquez		10/01/2023	PAC SHARE Program	
Deborah M. Martin		10/01/2023	Vista Food Pantry	
Deborah M. Martin		10/01/2023	General NLC Scholarship	
Deborah M. Martin		10/01/2023	General PAC Scholarship	
Deborah M. Martin		10/01/2023	Scobee Education Center Programs	
Deborah M. Martin		10/01/2023	General SPC Scholarship	
Deborah M. Martin		11/01/2023	Vista Food Pantry	
Deborah M. Martin		11/01/2023	General NLC Scholarship	
Deborah M. Martin		11/01/2023	General PAC Scholarship	
Deborah M. Martin		11/01/2023	Scobee Education Center Programs	
Deborah M. Martin		11/01/2023	General SPC Scholarship	
Deborah M. Martin		11/10/2023	Fabulous GED Brunch Event	
Louisa P. Martin		11/01/2023	AlamoPROMISE Endowment Scholarship	
Louisa P. Martin		11/01/2023	Annual Fund	
Louisa P. Martin		10/01/2023	AlamoPROMISE Endowment Scholarship	
Louisa P. Martin		10/01/2023	Annual Fund	
Brenda Martinez		10/01/2023	President's Unrestricted SAC	
Brenda Martinez		11/01/2023	President's Unrestricted SAC	
Cecilia V. Martinez		10/09/2023	Dr. Elizabeth Garza Memorial Endowed Scholarship	Elizabeth P. Garza
Connie M. Martinez		10/01/2023	President's Unrestricted PAC	
Connie M. Martinez		11/01/2023	President's Unrestricted PAC	
Debra A. Martinez		11/01/2023	Joe & Josie Garcia Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Debra A. Martinez		10/01/2023	Joe & Josie Garcia Scholarship	
Jacob-Aidan I. Martinez		10/01/2023	Men Empowerment Network (MEN) Scholarship	
Jacob-Aidan I. Martinez		10/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Jacob-Aidan I. Martinez		10/01/2023	San Antonio College Endowment Fund	
Jacob-Aidan I. Martinez		11/01/2023	Men Empowerment Network (MEN) Scholarship	
Jacob-Aidan I. Martinez		11/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Jacob-Aidan I. Martinez		11/01/2023	San Antonio College Endowment Fund	
Leighann A. Martinez		11/01/2023	AlamoPROMISE Endowment Scholarship	
Leighann A. Martinez		11/01/2023	Employee Benevolence Fund	
Leighann A. Martinez		11/01/2023	General Foundation Scholarship Fund	
Leighann A. Martinez		11/01/2023	Student Emergency Fund	
Mark E. Martinez		11/01/2023	AlamoPROMISE Endowment Scholarship	
Mark E. Martinez		10/01/2023	AlamoPROMISE Endowment Scholarship	
Nancy Martinez		11/25/2023	Fabulous GED Brunch Event	
Rachell L. Martinez		11/01/2023	PAC SHARE Program	
Rachell L. Martinez		11/01/2023	Horticulture Scholarship	
Rachell L. Martinez		11/01/2023	PAC Journalism/Mass Communications Program	
Rachell L. Martinez		10/01/2023	PAC SHARE Program	
Rachell L. Martinez		10/01/2023	Horticulture Scholarship	
Rachell L. Martinez		10/01/2023	PAC Journalism/Mass Communications Program	
Sylvia L. Martinez		10/14/2023	Fabulous GED Brunch Event	
Sylvia L. Martinez		10/14/2023	Fabulous GED Brunch Event	
Sylvia L. Martinez		10/14/2023	Fabulous GED Brunch Event	
Sylvia L. Martinez		10/14/2023	Fabulous GED Brunch Event	
Sylvia L. Martinez		11/28/2023	Fabulous GED Brunch Event	
Sylvia L. Martinez		11/15/2023	Fabulous GED Brunch Event	
Sylvia L. Martinez		11/15/2023	Fabulous GED Brunch Event	
Sylvia L. Martinez		11/15/2023	Fabulous GED Brunch Event	
Valerie Martinez		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Valerie Martinez		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Mary Kay Foundation		10/30/2023	Fabulous GED Brunch Event	
Anonymous		11/06/2023	Tailor Kai Matthews Memorial Scholarship	Tailor Kai
Sarah B. May		11/01/2023	Jack Stone Award for New Music	
Sarah B. May		10/02/2023	Jack Stone Award for New Music	
Lisa Mazure		10/01/2023	AlamoPROMISE Endowment Scholarship	
Lisa Mazure		10/01/2023	Employee Benevolence Fund	
Lisa Mazure		11/01/2023	AlamoPROMISE Endowment Scholarship	
Lisa Mazure		11/01/2023	Employee Benevolence Fund	
Paula L. Mc Kenna		11/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Paula L. Mc Kenna		10/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Sam H. McCall		10/01/2023	President's Unrestricted SPC	
Sam H. McCall		11/01/2023	President's Unrestricted SPC	
Thomas N. McCrany		11/01/2023	James C. Elmore II Memorial Art Scholarship	
Thomas N. McCrany		10/01/2023	James C. Elmore II Memorial Art Scholarship	
Connie R. McGlothlin		11/15/2023	Jane Moser Drum Encouragement Endowment Program	
Stanley E. McKown		10/23/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Judy L. McMurray		10/23/2023	Dr. Robert Zeigler Endowed Scholarship	
Corey P. McNair		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Corey P. McNair		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	Robert E. Zeigler
Gina L. Mealey		11/01/2023	Faculty Endowment Scholarship	
Gina L. Mealey		10/01/2023	Faculty Endowment Scholarship	
Gina L. Mealey		10/31/2023	NLC Annual Benefit Fund	
Gina L. Mealey		10/31/2023	NLC Annual Benefit Fund	
Melissa J. Medellin		11/01/2023	General PAC Scholarship	
Melissa J. Medellin		10/01/2023	First Responders Academy-Formative Endowment	
Melissa J. Medellin		11/01/2023	General PAC Scholarship	
Melissa J. Medellin		11/01/2023	First Responders Academy-Formative Endowment	
Danielle E. Medina		11/01/2023	PAC SHARE Program	
Danielle E. Medina		10/01/2023	PAC SHARE Program	
Sylvia G. Medina		10/01/2023	General Foundation Scholarship Fund	
Sylvia G. Medina		11/01/2023	General Foundation Scholarship Fund	
Jennifer L. Mejia		11/01/2023	Annual Fund	
Jennifer L. Mejia		11/01/2023	PAC Adult Learning Academy GED Scholarship	
Jennifer L. Mejia		11/01/2023	PAC SHARE Program	
Jennifer L. Mejia		10/01/2023	Annual Fund	
Jennifer L. Mejia		10/01/2023	PAC Adult Learning Academy GED Scholarship	
Jennifer L. Mejia		10/01/2023	PAC SHARE Program	
Ralph M. Mendez		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Ralph M. Mendez		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Laura R. Mery		11/01/2023	SAC Student Support Fund	
Laura R. Mery		10/01/2023	SAC Student Support Fund	
Ernestina Mesa		10/23/2023	Celebracion Event PAC	
Ernestina Mesa		10/23/2023	Fabulous GED Brunch Event	
Ernestina Mesa		10/23/2023	Fabulous GED Brunch Event	
Methodist Hospital		11/17/2023	Intern Program	
Erica N. Meza		11/01/2023	AlamoPROMISE Endowment Scholarship	
Erica N. Meza		11/01/2023	Student Emergency Fund	
Erica N. Meza		10/01/2023	AlamoPROMISE Endowment Scholarship	
Erica N. Meza		10/01/2023	Student Emergency Fund	
Tammy L. Micallef		10/01/2023	SAC Student Support Fund	
Tammy L. Micallef		11/01/2023	SAC Student Support Fund	
Dennis F. Michaels		11/08/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Allen C. Miller		10/10/2023	NLC Annual Benefit Fund	
Allen C. Miller		10/10/2023	NLC Annual Benefit Fund	
Stephen D. Minor		10/01/2023	AlamoPROMISE Endowment Scholarship	
Stephen D. Minor		11/01/2023	AlamoPROMISE Endowment Scholarship	
Victor Miramontes		11/28/2023	Mosaico AlamoPROMISE Event	
Erin S. Miranda		11/22/2023	Employee Benevolence Fund	Freezia Poor Felan
Erin S. Miranda		11/01/2023	AlamoPROMISE Endowment Scholarship	
Erin S. Miranda		10/01/2023	AlamoPROMISE Endowment Scholarship	
Maria M. Miranda Flores		10/01/2023	Student Emergency Fund	
Maria M. Miranda Flores		11/01/2023	Student Emergency Fund	
Demetri Mitchell-Hebert		11/01/2023	President's Unrestricted SAC	
Demetri Mitchell-Hebert		10/01/2023	President's Unrestricted SAC	
Valerie Y. Moke		11/01/2023	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Valerie Y. Moke		11/01/2023	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Anonymous		10/05/2023	Samantha Tapia Formative Endowed Scholarship	
Timothy C. Molina		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Timothy C. Molina		10/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Timothy C. Molina		10/01/2023	Vista Food Pantry	
Timothy C. Molina		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Timothy C. Molina		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Timothy C. Molina		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Timothy C. Molina		11/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Timothy C. Molina		11/01/2023	Vista Food Pantry	
Anonymous		11/01/2023	Student Emergency Fund	
Anonymous		11/27/2023	NLC Annual Benefit Fund	
Anonymous		10/01/2023	Student Emergency Fund	
Melissa Monroe-Young		10/01/2023	Bellinger-Coleman Black Media Scholarship	
Melissa Monroe-Young		11/01/2023	Bellinger-Coleman Black Media Scholarship	
Elizabeth H. Montgomery		11/01/2023	PAC SHARE Program	
Elizabeth H. Montgomery		10/01/2023	PAC SHARE Program	
Adam R. Moore		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Adam R. Moore		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
John R. Moore		11/20/2023	Fabulous GED Brunch Event	
Mary Gene Moore		11/15/2023	Jane Moser Drum Encouragement Endowment Program	
Julie E. Moore-Felix		11/01/2023	San Antonio peaceCENTER	
Julie E. Moore-Felix		10/01/2023	San Antonio peaceCENTER	
Anonymous		10/01/2023	AlamoPROMISE Endowment Scholarship	
Anonymous		10/01/2023	Employee Benevolence Fund	
Anonymous		10/01/2023	General Foundation Scholarship Fund	
Anonymous		10/01/2023	Student Emergency Fund	
Anonymous		11/01/2023	AlamoPROMISE Endowment Scholarship	
Anonymous		11/01/2023	Employee Benevolence Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Anonymous		11/01/2023	General Foundation Scholarship Fund	
Anonymous		11/01/2023	Student Emergency Fund	
Joshua H. Moran		11/01/2023	AlamoPROMISE Endowment Scholarship	
Joshua H. Moran		11/01/2023	PAC SHARE Program	
Joshua H. Moran		11/01/2023	Vista Food Pantry	
Joshua H. Moran		11/01/2023	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Joshua H. Moran		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Joshua H. Moran		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Joshua H. Moran		10/01/2023	AlamoPROMISE Endowment Scholarship	
Joshua H. Moran		10/01/2023	PAC SHARE Program	
Joshua H. Moran		10/01/2023	Vista Food Pantry	
Joshua H. Moran		10/01/2023	Dr. Veronica R. Garcia Presidential Endowed Scholarship	
Joshua H. Moran		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Joshua H. Moran		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Cynthia A. Morton		10/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
Cynthia A. Morton		11/01/2023	Dr. Said Fariabi Memorial Endowed Scholarship	
William L. Moseley		11/01/2023	President's Unrestricted SPC	
William L. Moseley		10/01/2023	President's Unrestricted SPC	
Adam S. Moya		10/01/2023	Alpha Kappa Alpha Sorority, Inc. HBCU Endowed Scholarship	
Adam S. Moya		10/01/2023	Jessica's Project	
Adam S. Moya		11/01/2023	Alpha Kappa Alpha Sorority, Inc. HBCU Endowed Scholarship	
Adam S. Moya		11/01/2023	Jessica's Project	
Chad Mueller		11/01/2023	Vista Food Pantry	
Chad Mueller		11/01/2023	NVC Study Stateside Program Support	
Chad Mueller		10/01/2023	Vista Food Pantry	
Chad Mueller		10/01/2023	NVC Study Stateside Program Support	
Dorothy J. Mundine		10/01/2023	Annual Fund	
Dorothy J. Mundine		10/18/2023	Fabulous GED Brunch Event	
Dorothy J. Mundine		11/01/2023	Annual Fund	
Minerva Muniz		11/01/2023	MAS Scholarship	
Minerva Muniz		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Minerva Muniz		10/01/2023	MAS Scholarship	
Minerva Muniz		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Diana P. Munoz		10/01/2023	SAC Student Support Fund	
Diana P. Munoz		11/01/2023	SAC Student Support Fund	
John Munoz		11/01/2023	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
John Munoz		10/01/2023	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Mandy A. Munoz		10/01/2023	PAC SHARE Program	
Mandy A. Munoz		11/01/2023	PAC SHARE Program	
Ida Murguia		11/10/2023	General PAC Scholarship	Roy Murguia
Thomas Y. Murguia		11/01/2023	Raul S. Murguia Presidential Honors Endowed Scholarship	
Thomas Y. Murguia		10/01/2023	Raul S. Murguia Presidential Honors Endowed Scholarship	
Thomas Y. Murguia		10/05/2023	Fabulous GED Brunch Event	
Thomas Y. Murguia		10/05/2023	Fabulous GED Brunch Event	
Bobbie E. Myatt		10/01/2023	AlamoPROMISE Endowment Scholarship	
Bobbie E. Myatt		10/01/2023	Annual Fund	
Bobbie E. Myatt		10/01/2023	Student Emergency Fund	
Bobbie E. Myatt		11/01/2023	AlamoPROMISE Endowment Scholarship	
Bobbie E. Myatt		11/01/2023	Annual Fund	
Bobbie E. Myatt		11/01/2023	Student Emergency Fund	
Prakash N. Nair		11/01/2023	Vista Food Pantry	
Prakash N. Nair		10/01/2023	Vista Food Pantry	
Belinda R. Najarro		10/01/2023	SAC Student Support Fund	
Belinda R. Najarro		11/01/2023	SAC Student Support Fund	
Tracy L. Nakpodia		11/01/2023	President's Unrestricted SPC	
Tracy L. Nakpodia		11/01/2023	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Tracy L. Nakpodia		10/01/2023	President's Unrestricted SPC	
Tracy L. Nakpodia		10/01/2023	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Esmeralda G. Nandin		10/01/2023	President's Unrestricted SAC	
Esmeralda G. Nandin		11/01/2023	President's Unrestricted SAC	
Laura Narvaez		11/28/2023	Fabulous GED Brunch Event	
Laura Narvaez		11/28/2023	Fabulous GED Brunch Event	
Nelson Interiors, LLC		10/20/2023	Celebracion Event PAC	
Anonymous		10/21/2023	Samantha Tapia Formative Endowed Scholarship	Samantha A. Tapia
Anonymous		10/22/2023	Fabulous GED Brunch Event	
New York Life		10/13/2023	NVC Alumni Program Support	
Lori Nicholas		10/01/2023	Faculty Senate Endowed Scholarship	
Lori Nicholas		10/01/2023	Vista Food Pantry	
Lori Nicholas		11/01/2023	Faculty Senate Endowed Scholarship	
Lori Nicholas		11/01/2023	Vista Food Pantry	
Katherine A. Nickas		11/01/2023	AlamoPROMISE Endowment Scholarship	
Katherine A. Nickas		11/01/2023	Annual Fund	
Katherine A. Nickas		11/01/2023	Employee Benevolence Fund	
Katherine A. Nickas		11/01/2023	General Foundation Scholarship Fund	
Katherine A. Nickas		11/01/2023	Student Emergency Fund	
Katherine A. Nickas		10/01/2023	AlamoPROMISE Endowment Scholarship	
Katherine A. Nickas		10/01/2023	Annual Fund	
Katherine A. Nickas		10/01/2023	Employee Benevolence Fund	
Katherine A. Nickas		10/01/2023	General Foundation Scholarship Fund	
Katherine A. Nickas		10/01/2023	Student Emergency Fund	
Trusse Norris		10/10/2023	Clarence Norris Endowed Scholarship	
Trusse Norris		10/10/2023	Clarence Norris Endowed Scholarship	
Paul J. Northway		10/01/2023	Vista Food Pantry	
Paul J. Northway		11/01/2023	Vista Food Pantry	
Christian C. Nunnelee		11/01/2023	Professional Aviation Maintenance Scholarship	
Christian C. Nunnelee		10/01/2023	Professional Aviation Maintenance Scholarship	
Rhonda M. O'Can		10/01/2023	PAC SHARE Program	
Rhonda M. O'Can		11/01/2023	PAC SHARE Program	
Ryan R. Obaya		11/01/2023	PAC - Educate South	
Ryan R. Obaya		10/01/2023	PAC - Educate South	
Maria Catherine A. Obien		10/01/2023	Debra A. Morgan Endowed Scholarship	
Maria Catherine A. Obien		11/01/2023	Debra A. Morgan Endowed Scholarship	
David D. Ochoa		10/23/2023	President's Unrestricted PAC	
David D. Ochoa		10/23/2023	President's Unrestricted PAC	
Meagan N. Oliver		10/01/2023	Employee Benevolence Fund	
Meagan N. Oliver		11/01/2023	Employee Benevolence Fund	
Elena Olho		10/25/2023	General PAC Scholarship	
Sofia M. Ongay		10/01/2023	AlamoPROMISE Endowment Scholarship	
Sofia M. Ongay		10/01/2023	Employee Benevolence Fund	
Sofia M. Ongay		10/01/2023	Student Emergency Fund	
Sofia M. Ongay		11/01/2023	AlamoPROMISE Endowment Scholarship	
Sofia M. Ongay		11/01/2023	Employee Benevolence Fund	
Sofia M. Ongay		11/01/2023	Student Emergency Fund	
Vanessa A. Onofre-Chavarria		11/01/2023	Student Emergency Fund	
Vanessa A. Onofre-Chavarria		11/01/2023	AlamoPROMISE Endowment Scholarship	
Vanessa A. Onofre-Chavarria		10/01/2023	Student Emergency Fund	
Vanessa A. Onofre-Chavarria		10/01/2023	AlamoPROMISE Endowment Scholarship	
Juan M. Oretga		10/01/2023	President's Unrestricted SAC	
Juan M. Oretga		10/01/2023	Kendra Ann Ward Music Endowed Scholarship	
Juan M. Oretga		11/01/2023	Kendra Ann Ward Music Endowed Scholarship	
Juan M. Oretga		11/01/2023	President's Unrestricted SAC	
Stephanie D. Ornelas		11/01/2023	PAC SHARE Program	
Stephanie D. Ornelas		11/01/2023	PAC - Educate South	
Stephanie D. Ornelas		10/01/2023	PAC SHARE Program	
Stephanie D. Ornelas		10/01/2023	PAC - Educate South	
John Orona		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
John Orona		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
John Orona		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
John Orona		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Anonymous		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Anonymous		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Lisa Orr		11/20/2023	NVC Arts	
Jennifer O. Ortega		11/01/2023	Ray Hernandez FORMATIVE Endowed Scholarship	
Jennifer O. Ortega		10/01/2023	Ray Hernandez FORMATIVE Endowed Scholarship	
Petra R. Ortega		10/01/2023	Vista Food Pantry	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Petra R. Ortega		11/01/2023	Vista Food Pantry	
Anonymous		11/17/2023	Interim Program	
Paulina H. Ortiz		11/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Paulina H. Ortiz		11/01/2023	PAC SHARE Program	
Paulina H. Ortiz		10/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Paulina H. Ortiz		10/01/2023	PAC SHARE Program	
Jen L. Osborne		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Jen L. Osborne		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Craig M. Overmiller		11/01/2023	OCI Solar Power Program	
Craig M. Overmiller		10/01/2023	OCI Solar Power Program	
Jocelyn A. Ozuna Gunnels		10/19/2023	OZUNA LRC Children's Library	George G. Ozuna
Jocelyn A. Ozuna Gunnels		11/20/2023	OZUNA LRC Children's Library	George G. Ozuna
P16Plus		10/30/2023	NLC Annual Benefit Fund	
P16Plus		10/30/2023	NLC Annual Benefit Fund	
P16Plus		10/30/2023	NLC Annual Benefit Fund	
P16Plus		10/30/2023	NLC Annual Benefit Fund	
Blanca E. Padilla		10/01/2023	President's Unrestricted SPC	
Blanca E. Padilla		11/01/2023	President's Unrestricted SPC	
Pan American Round Table of San Antonio		11/16/2023	Empower ME Program Scholarship	
Anonymous		11/01/2023	Vista Food Pantry	
Anonymous		10/01/2023	Vista Food Pantry	
Jennifer M. Parrott		10/01/2023	Faculty Endowment Scholarship	
Jennifer M. Parrott		10/01/2023	Nighthawk Nest Program	
Jennifer M. Parrott		11/01/2023	Faculty Endowment Scholarship	
Jennifer M. Parrott		11/01/2023	Nighthawk Nest Program	
Amli Patel		10/09/2023	Scobee Education Center Programs	
Amy C. Pena		10/01/2023	President's Unrestricted SAC	
Amy C. Pena		10/01/2023	Men Empowerment Network (MEN) Scholarship	
Amy C. Pena		11/01/2023	President's Unrestricted SAC	
Amy C. Pena		11/01/2023	Men Empowerment Network (MEN) Scholarship	
Dora Pena		11/01/2023	SAC Student Support Fund	
Dora Pena		10/01/2023	SAC Student Support Fund	
Jose Perales		10/01/2023	President's Unrestricted SAC	
Jose Perales		10/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Jose Perales		10/01/2023	SAC Student Support Fund	
Jose Perales		10/01/2023	Empowerment Center Program	
Jose Perales		10/01/2023	SAC Honors Academy	
Jose Perales		10/01/2023	Rea & Barbara Hinrichs Endowed Scholarship	
Jose Perales		11/01/2023	President's Unrestricted SAC	
Jose Perales		11/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Jose Perales		11/01/2023	SAC Student Support Fund	
Jose Perales		11/01/2023	Empowerment Center Program	
Jose Perales		11/01/2023	SAC Honors Academy	
Jose Perales		11/01/2023	Rea & Barbara Hinrichs Endowed Scholarship	
Antony Perez		11/01/2023	President's Unrestricted SAC	
Antony Perez		10/01/2023	President's Unrestricted SAC	
Hector L. Perez		11/01/2023	AlamoPROMISE Endowment Scholarship	
Anonymous		11/01/2023	Faculty Endowment Scholarship	
Anonymous		11/01/2023	Nighthawk Nest Program	
Anonymous		11/01/2023	NLC President Cares Unrestricted Fund	
Anonymous		11/01/2023	NLC College Mentoring Program	
Anonymous		11/20/2023	NLC Annual Benefit Fund	
Tammy L. Perez		10/01/2023	Faculty Endowment Scholarship	
Tammy L. Perez		10/01/2023	Nighthawk Nest Program	
Tammy L. Perez		10/01/2023	NLC President Cares Unrestricted Fund	
Tammy L. Perez		10/01/2023	NLC College Mentoring Program	
Tammy L. Perez		11/01/2023	NLC Annual Benefit Fund	
Linda H. Peterson		10/01/2023	Ken Veatch DPMA Scholarship	
Linda H. Peterson		11/01/2023	Ken Veatch DPMA Scholarship	
Jessica Phelt		11/01/2023	First Responders Academy-Formative Endowment	
Jessica Phelt		10/01/2023	First Responders Academy-Formative Endowment	
Anonymous		10/06/2023	AlamoPROMISE Scholarship	
Michael R. Phillips		11/13/2023	AlamoPROMISE Scholarship	
Scott D. Phillips		11/01/2023	Student Emergency Fund	
Scott D. Phillips		10/01/2023	Student Emergency Fund	
Kiana A. Pina		10/01/2023	PAC SHARE Program	
Kiana A. Pina		11/01/2023	PAC SHARE Program	
Delia Pompa		10/11/2023	Fabulous GED Brunch Event	
Nakia Pope		10/01/2023	Vista Food Pantry	
Nakia Pope		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Nakia Pope		10/01/2023	Faculty Senate Endowed Scholarship	
Nakia Pope		10/01/2023	Ethics Scholarship	
Nakia Pope		11/01/2023	Vista Food Pantry	
Nakia Pope		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Nakia Pope		11/01/2023	Faculty Senate Endowed Scholarship	
Nakia Pope		11/01/2023	Ethics Scholarship	
Port Authority of San Antonio		11/15/2023	Fabulous GED Brunch Event	
Lillian R. Porter		11/01/2023	Employee Benevolence Fund	
Lillian R. Porter		10/01/2023	Employee Benevolence Fund	
Anetia L. Ports		10/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Anetia L. Ports		10/01/2023	Faculty Endowment Scholarship	
Anetia L. Ports		10/01/2023	Nighthawk Nest Program	
Anetia L. Ports		10/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anetia L. Ports		10/01/2023	NLC President Cares Unrestricted Fund	
Anetia L. Ports		11/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Anetia L. Ports		11/01/2023	Faculty Endowment Scholarship	
Anetia L. Ports		11/01/2023	Nighthawk Nest Program	
Anetia L. Ports		11/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Anetia L. Ports		11/01/2023	NLC President Cares Unrestricted Fund	
Daniel T. Powell		11/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Daniel T. Powell		11/01/2023	MAS Scholarship	
Daniel T. Powell		10/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Daniel T. Powell		10/01/2023	MAS Scholarship	
Aaron E. Prado		10/01/2023	Alamo Colleges Jazz Mentorship Program	
Aaron E. Prado		11/01/2023	Alamo Colleges Jazz Mentorship Program	
Emma Preciado		11/28/2023	Fabulous GED Brunch Event	
Thomas G. Pressly		11/01/2023	Dennis Gittinger Endowed Scholarship for Mathematics	
Thomas G. Pressly		10/01/2023	Dennis Gittinger Endowed Scholarship for Mathematics	
Carnetta L. Preyer		10/30/2023	NLC Annual Benefit Fund	
Alexis N. Prieto		10/01/2023	Empowerment Center Program	
Alexis N. Prieto		11/01/2023	Empowerment Center Program	
Ruth G. Prieto		11/01/2023	AlamoPROMISE Endowment Scholarship	
Ruth G. Prieto		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Ruth G. Prieto		10/01/2023	AlamoPROMISE Endowment Scholarship	
Ruth G. Prieto		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Jennifer M. Pue		10/01/2023	President's Unrestricted PAC	
Jennifer M. Pue		11/01/2023	President's Unrestricted PAC	
Johnnie J. Quiles		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Johnnie J. Quiles		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Johnnie J. Quiles		11/01/2023	General SPC Scholarship	
Johnnie J. Quiles		11/01/2023	Clarence Norris Endowed Scholarship	
Johnnie J. Quiles		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Johnnie J. Quiles		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Johnnie J. Quiles		10/01/2023	General SPC Scholarship	
Johnnie J. Quiles		10/01/2023	Clarence Norris Endowed Scholarship	
Christina Quintanilla		10/01/2023	Annual Fund	
Christina Quintanilla		11/01/2023	Annual Fund	
Laura A. Quintanilla		11/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Laura A. Quintanilla		10/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
R Family Medical Group		10/18/2023	Samantha Tapia Formative Endowed Scholarship	
Chevon N. Ramey		10/01/2023	Rea & Barbara Hinrichs Endowed Scholarship	
Chevon N. Ramey		11/01/2023	Rea & Barbara Hinrichs Endowed Scholarship	
Connie M. Ramirez		11/01/2023	Celestine M & Remethia D Winters Scholarship	
Connie M. Ramirez		10/01/2023	Celestine M & Remethia D Winters Scholarship	
Leticia Ramirez		10/01/2023	Annual Fund	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Leticia Ramirez		11/01/2023	Annual Fund	
Annette Ramos		11/17/2023	Fabulous GED Brunch Event	
Jolinda L. Ramsey		11/01/2023	Ron Lucke Speech Drama Endowed Scholarship	
Jolinda L. Ramsey		10/01/2023	Ron Lucke Speech Drama Endowed Scholarship	
Carlos M. Rangel		11/15/2023	Fabulous GED Brunch Event	
Faustino Rangel		11/17/2023	SPC Alumni Association Scholarship	
Gabriela C. Rangel		11/01/2023	PAC SHARE Program	
Gabriela C. Rangel		11/01/2023	TACHE Scholarship	
Gabriela C. Rangel		11/01/2023	PAC LeadHERS	
Gabriela C. Rangel		10/01/2023	PAC SHARE Program	
Gabriela C. Rangel		10/01/2023	TACHE Scholarship	
Gabriela C. Rangel		10/01/2023	PAC LeadHERS	
Christopher Ray		10/01/2023	Clarence Norris Endowed Scholarship	
Christopher Ray		11/01/2023	Clarence Norris Endowed Scholarship	
Anonymous		11/10/2023	NLC Annual Benefit Fund	
Thomas D. Raymond		10/27/2023	NLC Annual Benefit Fund	
Thomas D. Raymond		10/24/2023	NLC Annual Benefit Fund	
Mary A. Reading		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Mary A. Reading		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Mary A. Reading		10/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Mary A. Reading		10/01/2023	MAS Scholarship	
Mary A. Reading		10/01/2023	Vista Food Pantry	
Mary A. Reading		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Mary A. Reading		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Mary A. Reading		11/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Mary A. Reading		11/01/2023	MAS Scholarship	
Mary A. Reading		11/01/2023	Vista Food Pantry	
Thomas J. Reed		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Thomas J. Reed		11/01/2023	PAC - Educate South	
Thomas J. Reed		11/01/2023	President's Unrestricted PAC	
Thomas J. Reed		11/01/2023	PAC SHARE Program	
Thomas J. Reed		11/01/2023	PAC Special Events	
Thomas J. Reed		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Thomas J. Reed		10/01/2023	PAC Special Events	
Thomas J. Reed		10/01/2023	PAC - Educate South	
Thomas J. Reed		10/01/2023	President's Unrestricted PAC	
Thomas J. Reed		10/01/2023	PAC SHARE Program	
Catharina Reyes		10/01/2023	President's Unrestricted SAC	
Catharina Reyes		11/01/2023	President's Unrestricted SAC	
Norma E. Reyes		11/07/2023	Fabulous GED Brunch Event	
Adelfa D. Reyna		11/16/2023	Fabulous GED Brunch Event	
Sylvia R. Reyna		11/21/2023	Fabulous GED Brunch Event	
Caroline E. Richardson		11/01/2023	Student Emergency Fund	
Caroline E. Richardson		11/01/2023	General Foundation Scholarship Fund	
Caroline E. Richardson		11/01/2023	Employee Benevolence Fund	
Caroline E. Richardson		11/01/2023	Annual Fund	
Caroline E. Richardson		11/01/2023	AlamoPROMISE Endowment Scholarship	
Caroline E. Richardson		10/01/2023	Student Emergency Fund	
Caroline E. Richardson		10/01/2023	General Foundation Scholarship Fund	
Caroline E. Richardson		10/01/2023	Employee Benevolence Fund	
Caroline E. Richardson		10/01/2023	Annual Fund	
Caroline E. Richardson		10/01/2023	AlamoPROMISE Endowment Scholarship	
Daniel E. Rilev		10/01/2023	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Daniel E. Rilev		10/01/2023	OCI Solar Power Program	
Daniel E. Rilev		10/01/2023	STEM SPC Scholarship	
Daniel E. Rilev		10/01/2023	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Daniel E. Rilev		10/01/2023	William C. Davis Endowed Scholarship	
Daniel E. Rilev		10/01/2023	Community of Automotive Professionals	
Daniel E. Rilev		11/01/2023	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
Daniel E. Rilev		11/01/2023	OCI Solar Power Program	
Daniel E. Rilev		11/01/2023	STEM SPC Scholarship	
Daniel E. Rilev		11/01/2023	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Daniel E. Rilev		11/01/2023	William C. Davis Endowed Scholarship	
Daniel E. Rilev		11/01/2023	Community of Automotive Professionals	
Jose O. Rios		11/01/2023	AlamoPROMISE Endowment Scholarship	
Jose O. Rios		11/09/2023	Mosaico AlamoPROMISE Event	
Jose O. Rios		11/09/2023	Mosaico AlamoPROMISE Event	
Jose O. Rios		11/02/2023	NLC Annual Benefit Fund	
Jose O. Rios		11/02/2023	NLC Annual Benefit Fund	
Jose O. Rios		11/02/2023	NLC Annual Benefit Fund	
Jose O. Rios		11/02/2023	AlamoPROMISE Endowment Scholarship	
Jose O. Rios		10/01/2023	AlamoPROMISE Endowment Scholarship	
Jose O. Rios		10/03/2023	AlamoPROMISE Endowment Scholarship	
Jose O. Rios		11/01/2023	Annual Fund	
Jose O. Rios		11/01/2023	Annual Fund	
Sally A. Rios		11/21/2023	Hunt Family Journalism Endowed Scholarship	
Jennifer A. Riske		11/01/2023	Nighthawk Nest Program	Yvette Sanchez Guerrero
Jennifer A. Riske		10/01/2023	Nighthawk Nest Program	
Michelle Risse		10/01/2023	Scobee Education Center Programs	
Michelle Risse		11/01/2023	Scobee Education Center Programs	
Teresa J. Robledo		11/01/2023	Child Care Center	
Teresa J. Robledo		10/01/2023	Child Care Center	
Rocar Consulting, Inc		10/18/2023	Fabulous GED Brunch Event	
Cassandra Rocha		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Cassandra Rocha		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Frances L. Rocha		11/01/2023	AlamoPROMISE Endowment Scholarship	
Frances L. Rocha		10/01/2023	AlamoPROMISE Endowment Scholarship	
Barbara A. Rodriguez		10/01/2023	Vista Food Pantry	
Barbara A. Rodriguez		11/01/2023	Vista Food Pantry	
Estephani M. Rodriguez		11/01/2023	Student Emergency Fund	
Estephani M. Rodriguez		10/01/2023	Student Emergency Fund	
Eve M. Rodriguez		10/01/2023	SAC Student Support Fund	
Eve M. Rodriguez		11/01/2023	SAC Student Support Fund	
Julian Rodriguez		11/01/2023	Annual Fund	
Julian Rodriguez		11/01/2023	MAS Scholarship	
Julian Rodriguez		11/01/2023	Vista Food Pantry	
Julian Rodriguez		10/01/2023	Annual Fund	
Julian Rodriguez		10/01/2023	MAS Scholarship	
Julian Rodriguez		10/01/2023	Vista Food Pantry	
Luis A. Rodriguez		10/01/2023	SPC Homebuilding Scholarship	
Luis A. Rodriguez		10/01/2023	Professional Aviation Maintenance Scholarship	
Luis A. Rodriguez		10/01/2023	VOTC Veterans Outreach & Transition Center Program	
Luis A. Rodriguez		10/01/2023	President's Scholarship SPC	
Luis A. Rodriguez		10/01/2023	President's Unrestricted SPC	
Luis A. Rodriguez		11/01/2023	SPC Homebuilding Scholarship	
Luis A. Rodriguez		11/01/2023	Professional Aviation Maintenance Scholarship	
Luis A. Rodriguez		11/01/2023	VOTC Veterans Outreach & Transition Center Program	
Luis A. Rodriguez		11/01/2023	President's Scholarship SPC	
Luis A. Rodriguez		11/01/2023	President's Unrestricted SPC	
Norma S. Rodriguez		11/15/2023	Fabulous GED Brunch Event	
Norma S. Rodriguez		11/15/2023	Fabulous GED Brunch Event	
Norma S. Rodriguez		11/21/2023	Fabulous GED Brunch Event	
Teresa V. Rodriguez		11/11/2023	Fabulous GED Brunch Event	
Valeria Rodriguez		11/06/2023	Celebracion Event PAC	
Eneida Rodriguez-Cassity		11/01/2023	Economic & Workforce Development Program Fund	
Eneida Rodriguez-Cassity		10/01/2023	Economic & Workforce Development Program Fund	
Yolanda Rodriguez-Escobar		11/28/2023	Fabulous GED Brunch Event	
Glenn M. Rogers		11/16/2023	Jane Moser Drum Encouragement Endowment Program	
Anonymous		11/27/2023	NVC Arts	
Kelli Y. Rolland-Adkins		11/01/2023	Financial Literacy Program	
Kelli Y. Rolland-Adkins		10/01/2023	Financial Literacy Program	
Sylvia Romo		11/11/2023	Fabulous GED Brunch Event	
Sylvia Romo		11/11/2023	Fabulous GED Brunch Event	
Jecoa Ross		11/01/2023	SAC Honors Academy Scholarship	
Jecoa Ross		11/01/2023	SAC Mexican American Studies (MAS) Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Jecoa Ross		11/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Jecoa Ross		11/01/2023	President's Unrestricted SAC	
Jecoa Ross		11/01/2023	SAC Student Support Fund	
Jecoa Ross		10/01/2023	SAC Honors Academy Scholarship	
Jecoa Ross		10/01/2023	SAC Mexican American Studies (MAS) Program	
Jecoa Ross		10/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Jecoa Ross		10/01/2023	President's Unrestricted SAC	
Jecoa Ross		10/01/2023	SAC Student Support Fund	
Dania V. Rossi		10/01/2023	NLC President Cares Unrestricted Fund	
Dania V. Rossi		11/01/2023	NLC President Cares Unrestricted Fund	
Jenny G. Rubio		11/02/2023	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Elizabeth Ruiz		11/22/2023	Fabulous GED Brunch Event	
Anonymous		11/17/2023	General PAC Scholarship	
Anonymous		10/13/2023	Samantha Tapia Formative Endowed Scholarship	
Alejandro Ruiz-Velasco		10/01/2023	Dr. Lanier Byrd Endowed Scholarship	
Alejandro Ruiz-Velasco		11/01/2023	Dr. Lanier Byrd Endowed Scholarship	
Lucy M. Rumfelt		11/20/2023	Fabulous GED Brunch Event	
Russell Hill Rogers Fund for the Arts		10/30/2023	Interim Program	
Mecca M. Salahuddin		10/01/2023	Student Emergency Fund	
Mecca M. Salahuddin		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Mecca M. Salahuddin		11/01/2023	Student Emergency Fund	
Mecca M. Salahuddin		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Fernando Salas		11/01/2023	PAC Special Events	
Fernando Salas		11/01/2023	General PAC Scholarship	
Fernando Salas		11/01/2023	Music Program PAC	
Fernando Salas		10/01/2023	PAC Special Events	
Fernando Salas		10/01/2023	General PAC Scholarship	
Fernando Salas		10/01/2023	Music Program PAC	
Guadalupe P. Salas		10/01/2023	President's Unrestricted SAC	
Guadalupe P. Salas		11/01/2023	President's Unrestricted SAC	
Anonymous		11/16/2023	NVC Fans General Support	
Maria E. Salazar		11/21/2023	Fabulous GED Brunch Event	
Maria G. Salazar		11/01/2023	Student Emergency Fund	
Maria G. Salazar		10/01/2023	Student Emergency Fund	
Sabrina D. Salazar		10/01/2023	Women in Transition Scholarship	
Sabrina D. Salazar		11/01/2023	Women in Transition Scholarship	
Jasmine N. Saldana		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Jasmine N. Saldana		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Jasmine N. Saldana		11/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Jasmine N. Saldana		11/01/2023	MAS Scholarship	
Jasmine N. Saldana		11/01/2023	Vista Food Pantry	
Juan F. Salinas		11/01/2023	General SPC Scholarship	
Juan F. Salinas		10/01/2023	General SPC Scholarship	
San Antonio Area Foundation		10/06/2023	Garcia Street Urban Farm	
San Antonio Area Foundation	Jana Orsinger	10/11/2023	Hill and Pat Hammond Scholarship	
San Antonio Area Foundation		11/07/2023	Economic & Workforce Development Program Fund	
San Antonio Area Foundation	Semmes Foundation, Inc.	11/13/2023	Semmes Scholarship	
San Antonio Livestock Exposition, Inc.		10/09/2023	San Antonio Livestock Exposition, Inc. (SALE) Scholarship	
San Antonio Livestock Exposition, Inc.		10/17/2023	San Antonio Livestock Exposition, Inc. (SALE) Scholarship	
San Antonio Livestock Exposition, Inc.		10/17/2023	San Antonio Livestock Exposition, Inc. (SALE) Scholarship	
San Antonio Livestock Exposition, Inc.		10/03/2023	San Antonio Livestock Exposition, Inc. (SALE) Scholarship	
San Antonio Livestock Exposition, Inc.		10/03/2023	San Antonio Livestock Exposition, Inc. (SALE) Scholarship	
Anthony E. Sanchez		10/01/2023	President's Unrestricted SAC	
Anthony E. Sanchez		11/01/2023	President's Unrestricted SAC	
Cheri L. Sanchez		11/01/2023	Empowerment Center Program	
Cheri L. Sanchez		11/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Cheri L. Sanchez		11/01/2023	SAC Honors Academy	
Cheri L. Sanchez		11/01/2023	President's Unrestricted SAC	
Cheri L. Sanchez		11/01/2023	SAC Student Support Fund	
Cheri L. Sanchez		10/01/2023	Empowerment Center Program	
Cheri L. Sanchez		10/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Cheri L. Sanchez		10/01/2023	SAC Honors Academy	
Cheri L. Sanchez		10/01/2023	President's Unrestricted SAC	
Cheri L. Sanchez		10/01/2023	SAC Student Support Fund	
Edward A. Sanchez		10/01/2023	Employee Benevolence Fund	
Edward A. Sanchez		11/01/2023	Employee Benevolence Fund	
Patricia A. Sanchez Gorenzt		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Patricia A. Sanchez Gorenzt		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Savannah R. Santos		10/01/2023	Children's Library Activity Fund	
Savannah R. Santos		10/01/2023	Deason Animal Hospital Scholarship	
Savannah R. Santos		10/01/2023	General PAC Scholarship	
Savannah R. Santos		10/01/2023	Horticulture Scholarship	
Savannah R. Santos		10/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Savannah R. Santos		10/01/2023	Annual Fund	
Savannah R. Santos		11/01/2023	Children's Library Activity Fund	
Savannah R. Santos		11/01/2023	Deason Animal Hospital Scholarship	
Savannah R. Santos		11/01/2023	General PAC Scholarship	
Savannah R. Santos		11/01/2023	Horticulture Scholarship	
Savannah R. Santos		11/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Savannah R. Santos		11/01/2023	Annual Fund	
Jennifer L. Scheidt		11/01/2023	PAC SHARE Program	
Jennifer L. Scheidt		10/01/2023	PAC SHARE Program	
Jennifer L. Scheidt		10/16/2023	Samantha Tapia Formative Endowed Scholarship	
Schertz Bank & Trust		10/17/2023	NLC Annual Benefit Fund	
Beth E. Schneider		11/08/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Kori L. Schneider		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Kori L. Schneider		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Kori L. Schneider		11/01/2023	NVC Study Stateside Program Support	
Kori L. Schneider		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Kori L. Schneider		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Kori L. Schneider		10/01/2023	NVC Study Stateside Program Support	
Richard K. Schoenig		11/14/2023	Daniel W. Stevens Endowed Memorial Scholarship	Daniel W. Stevens
Richard K. Schoenig		11/14/2023	Roger B. Bailey Endowed Memorial Scholarship	Roger B. Bailey
Sanjuanita C. Scott		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Sanjuanita C. Scott		11/01/2023	MAS Scholarship	
Sanjuanita C. Scott		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Sanjuanita C. Scott		10/01/2023	MAS Scholarship	
Mary M. Segovia		10/01/2023	President's Unrestricted SAC	
Mary M. Segovia		11/01/2023	President's Unrestricted SAC	
Cassandra V. Segura		10/01/2023	AlamoPROMISE Endowment Scholarship	
Jason M. Seighman		10/01/2023	NLC Veteran's Center	
Jason M. Seighman		10/31/2023	NLC Annual Benefit Fund	
Jason M. Seighman		11/01/2023	NLC Veteran's Center	
Jennifer Senia		11/01/2023	AlamoPROMISE Endowment Scholarship	
Jennifer Senia		10/01/2023	AlamoPROMISE Endowment Scholarship	
Renata B. Serafin		10/31/2023	San Antonio peaceCENTER	
Elena Serna-Wallender		10/23/2023	Student Emergency Fund	
Elena Serna-Wallender		11/22/2023	Student Emergency Fund	
Shelton-Keller Group Inc		10/30/2023	NLC Annual Benefit Fund	
Erin L. Sherman		10/01/2023	James B. Riley Formative Endowed Scholarship	
Erin L. Sherman		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Erin L. Sherman		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Erin L. Sherman		10/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Erin L. Sherman		10/01/2023	MAS Scholarship	
Erin L. Sherman		10/01/2023	Vista Food Pantry	
Erin L. Sherman		11/01/2023	James B. Riley Formative Endowed Scholarship	
Erin L. Sherman		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Erin L. Sherman		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Erin L. Sherman		11/01/2023	Jane Moser Drum Encouragement FORMATIVE End Prg TR 4/28/2022	
Erin L. Sherman		11/01/2023	MAS Scholarship	
Erin L. Sherman		11/01/2023	Vista Food Pantry	
Nancy Shivers		10/26/2023	Fabulous GED Brunch Event	
Loretta E. Sibley		10/01/2023	Dr. Mordecai & Mrs. Dahnpe Brownlee Scholarship	
Loretta E. Sibley		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Loretta E. Sibley		11/01/2023	Dr. Mordecai & Mrs. Dahnpe Brownlee Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Loretta E. Sibley		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Adelina S. Silva		11/01/2023	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Adelina S. Silva		11/01/2023	Marie Rocamontes Henriquez International Endowed Program	
Adelina S. Silva		11/01/2023	Ruben P. Flores Endowed Scholarship	
Adelina S. Silva		11/01/2023	AlamoPROMISE Endowment Scholarship	
Adelina S. Silva		11/01/2023	Employee Benevolence Fund	
Adelina S. Silva		10/01/2023	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Adelina S. Silva		10/01/2023	Marie Rocamontes Henriquez International Endowed Program	
Adelina S. Silva		10/01/2023	Ruben P. Flores Endowed Scholarship	
Adelina S. Silva		10/01/2023	AlamoPROMISE Endowment Scholarship	
Adelina S. Silva		10/01/2023	Employee Benevolence Fund	
Nicolas D. Silva		10/01/2023	AlamoPROMISE Endowment Scholarship	
Nicolas D. Silva		11/01/2023	AlamoPROMISE Endowment Scholarship	
Silver Eagle Beverages Charitable Fund		11/21/2023	Fabulous GED Brunch Event	
Zhenia R. Silverman		11/29/2023	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Zhenia R. Silverman		11/14/2023	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Zhenia R. Silverman		10/27/2023	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Zhenia R. Silverman		10/13/2023	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Adriael L. Simien-Falduto		10/01/2023	President's Unrestricted SAC	
Adriael L. Simien-Falduto		11/01/2023	President's Unrestricted SAC	
Adia Simpson		11/01/2023	Bits 'n Bytes PAC	
Adia Simpson		11/01/2023	Children's Library Activity Fund	
Adia Simpson		10/01/2023	Bits 'n Bytes PAC	
Adia Simpson		10/01/2023	Children's Library Activity Fund	
Barton T. Simpson		10/01/2023	Annual Fund	
Barton T. Simpson		10/01/2023	AlamoPROMISE Endowment Scholarship	
Barton T. Simpson		11/01/2023	Annual Fund	
Barton T. Simpson		11/01/2023	AlamoPROMISE Endowment Scholarship	
Theresa A. Sinclair		11/01/2023	Norma L. Ziegler Memorial Endowed Scholarship	
Theresa A. Sinclair		10/01/2023	Norma L. Ziegler Memorial Endowed Scholarship	
Kenneth R. Slavin		10/01/2023	President's Unrestricted SAC	
Kenneth R. Slavin		10/01/2023	SAC Student Support Fund	
Kenneth R. Slavin		11/01/2023	President's Unrestricted SAC	
Kenneth R. Slavin		11/01/2023	SAC Student Support Fund	
Doris Slay-Barber		11/07/2023	Fabulous GED Brunch Event	
Melissa J. Sloumb		11/01/2023	Rea & Barbara Hinrichs Endowed Scholarship	
Melissa J. Sloumb		10/01/2023	Rea & Barbara Hinrichs Endowed Scholarship	
Andrea M. Smith		10/01/2023	PAC SHARE Program	
Andrea M. Smith		11/01/2023	PAC SHARE Program	
David J. Smith		11/01/2023	President's Unrestricted SAC	
David J. Smith		10/01/2023	President's Unrestricted SAC	
Suzanne Smith		10/16/2023	NLC Annual Benefit Fund	
Elvira Smolik		10/01/2023	Annual Fund	
Elvira Smolik		11/01/2023	Annual Fund	
Brandi Solar		11/01/2023	Nighthawk Nest Program	
Brandi Solar		10/01/2023	Nighthawk Nest Program	
Anonymous		10/21/2023	Samantha Tapia Formative Endowed Scholarship	Samantha A. Tapia
Jennifer Soto		10/09/2023	NLC Annual Benefit Fund	
Jennifer Soto		10/09/2023	NLC Annual Benefit Fund	
Southstar at Verano, LLC		10/20/2023	Celebracion Event PAC	
Meagan Sovine		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Meagan Sovine		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Square, Inc		11/29/2023	Annual Fund	
Robert Stalknecht		11/01/2023	Employee Benevolence Fund	
Robert Stalknecht		10/01/2023	Employee Benevolence Fund	
Steve & Martha Hixon Family Foundation		11/18/2023	AlamoPROMISE Scholarship	
Stewart Organization		11/28/2023	Mosaico AlamoPROMISE Event	
Cindy M. Sullivan		11/01/2023	Vista Food Pantry	
Cindy M. Sullivan		11/01/2023	Garcia Street Urban Farm	
Cindy M. Sullivan		10/01/2023	Vista Food Pantry	
Cindy M. Sullivan		10/01/2023	Garcia Street Urban Farm	
SwimEx, Inc		11/08/2023	SPC Swim Ex Vestrice Cook Scholarship TR NR	
Morgan Taplin		10/09/2023	NLC Annual Benefit Fund	
Sharyll Teneyuca		11/28/2023	Fabulous GED Brunch Event	
Sharyll Teneyuca		11/28/2023	Fabulous GED Brunch Event	
Anonymous		11/01/2023	NLC President Cares Unrestricted Fund	
Anonymous		10/01/2023	NLC President Cares Unrestricted Fund	
Texas A&M University-San Antonio		11/17/2023	Celebracion Event PAC	
Texas A&M University-San Antonio		11/17/2023	Celebracion Event PAC	
The Alamo Chapter 1st Marine Division Association		10/23/2023	Alamo Chapter 1st marine Division Association Veterans Scholarship	
The SAVE Clinic		10/01/2023	Celebracion Event PAC	
Janet Thomas		10/30/2023	NLC Annual Benefit Fund	
Isaac L. Thornsburg		10/01/2023	NLC President Cares Unrestricted Fund	
Isaac L. Thornsburg		11/01/2023	NLC President Cares Unrestricted Fund	
Martha Tijerina		11/16/2023	Fabulous GED Brunch Event	
TJX Foundation		11/15/2023	AlamoPROMISE Program Fund	
Tobin Center for the Performing Arts		10/09/2023	KSYM Program	
Tammy L. Toney		10/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Tammy L. Toney		11/01/2023	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Jill Torbert		11/15/2023	Fabulous GED Brunch Event	
Jill Torbert		11/16/2023	Fabulous GED Brunch Event	
David Torres		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
David Torres		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Lisa T. Torres		11/01/2023	General Foundation Scholarship Fund	
Lisa T. Torres		10/01/2023	General Foundation Scholarship Fund	
Dianna S. Torres Lee		10/01/2023	Faculty Endowment Scholarship	
Dianna S. Torres Lee		10/01/2023	Nighthawk Nest Program	
Dianna S. Torres Lee		11/01/2023	Faculty Endowment Scholarship	
Dianna S. Torres Lee		11/01/2023	Nighthawk Nest Program	
Trellis Foundation		10/05/2023	Trellis FDN Mental Health and Wellbeing	
Jesse R. Trevino		10/01/2023	Employee Benevolence Fund	
Jesse R. Trevino		11/01/2023	Employee Benevolence Fund	
Imelda Trevino Garcia		11/08/2023	Fabulous GED Brunch Event	
Joe Trinidad		11/01/2023	General SPC Scholarship	
Joe Trinidad		11/01/2023	SPC Alumni Association Scholarship	
Joe Trinidad		10/01/2023	General SPC Scholarship	
Joe Trinidad		10/01/2023	SPC Alumni Association Scholarship	
Anonymous		11/01/2023	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Anonymous		10/18/2023	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
UK Online Giving Foundation		11/01/2023	Annual Fund	
UK Online Giving Foundation		10/02/2023	Annual Fund	
United Way of San Antonio & Bexar County		10/10/2023	United Way Student Helpline	
United Way of San Antonio & Bexar County		11/10/2023	United Way Student Helpline	
Theodora V. Urrutia		11/20/2023	Fabulous GED Brunch Event	
Xavier D. Urrutia		11/01/2023	AlamoPROMISE Endowment Scholarship	
Xavier D. Urrutia		10/01/2023	AlamoPROMISE Endowment Scholarship	
Jesus Valdez		10/30/2023	NLC Annual Benefit Fund	
Jesus Valdez		10/30/2023	NLC Annual Benefit Fund	
Yolanda P. Valenzuela		11/16/2023	Fabulous GED Brunch Event	
Malorie E. Vallejo		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Malorie E. Vallejo		11/01/2023	PAC - Educate South	
Malorie E. Vallejo		11/01/2023	PAC SHARE Program	
Malorie E. Vallejo		11/01/2023	PAC Special Events	
Malorie E. Vallejo		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Malorie E. Vallejo		10/01/2023	PAC - Educate South	
Malorie E. Vallejo		10/01/2023	PAC SHARE Program	
Malorie E. Vallejo		10/01/2023	PAC Special Events	
Albert Vasquez		10/01/2023	SAC Student Support Fund	
Albert Vasquez		10/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Albert Vasquez		11/01/2023	SAC Student Support Fund	
Albert Vasquez		11/01/2023	G.A.L.A. (Gay & Lesbian Association) Scholarship	
Dominic R. Vasquez		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Dominic R. Vasquez		11/01/2023	PAC - Educate South	
Dominic R. Vasquez		11/01/2023	President's Unrestricted PAC	
Dominic R. Vasquez		11/01/2023	PAC SHARE Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Dominic R. Vasquez		11/01/2023	PAC Special Events	
Dominic R. Vasquez		11/01/2023	General PAC Scholarship	
Dominic R. Vasquez		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Dominic R. Vasquez		10/01/2023	President's Unrestricted PAC	
Dominic R. Vasquez		10/01/2023	PAC SHARE Program	
Dominic R. Vasquez		10/01/2023	PAC Special Events	
Dominic R. Vasquez		10/01/2023	General PAC Scholarship	
Dominic R. Vasquez		10/01/2023	PAC - Educate South	
Stephanie V. Vasquez		10/01/2023	AlamoPROMISE Endowment Scholarship	
Stephanie V. Vasquez		11/01/2023	AlamoPROMISE Endowment Scholarship	
Cathy R. Vega		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Cathy R. Vega		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Jane S. Velasquez		11/07/2023	Fabulous GED Brunch Event	
Carmen M. Velasquez-Avila		11/01/2023	PAC SHARE Program	
Carmen M. Velasquez-Avila		10/01/2023	PAC SHARE Program	
Franchesca Velten		10/01/2023	Annual Fund	
Franchesca Velten		11/01/2023	Annual Fund	
Usha M. Venkat		11/01/2023	President's Unrestricted SAC	
Usha M. Venkat		10/01/2023	President's Unrestricted SAC	
Melinda S. Viagran		10/01/2023	Annual Fund	
Melinda S. Viagran		11/01/2023	Annual Fund	
Anonymous		11/17/2023	President's Unrestricted PAC	
Rebecca Viagran		11/17/2023	President's Unrestricted PAC	
Joseph J. Vidauri		11/01/2023	General Foundation Scholarship Fund	
Joseph J. Vidauri		10/01/2023	General Foundation Scholarship Fund	
Alejandra I. Villarreal		10/30/2023	Fabulous GED Brunch Event	
Alejandra I. Villarreal		11/22/2023	Fabulous GED Brunch Event	
Anna Villarreal		11/01/2023	DREAMers Scholarship	
Anna Villarreal		11/01/2023	AlamoPROMISE Endowment Scholarship	
Anna Villarreal		11/01/2023	Conjunto Music Program	
Anna Villarreal		11/01/2023	Juan Ortiz Mariachi Academy Scholarship	
Anna Villarreal		10/01/2023	DREAMers Scholarship	
Anna Villarreal		10/01/2023	AlamoPROMISE Endowment Scholarship	
Anna Villarreal		10/01/2023	Conjunto Music Program	
Anna Villarreal		10/01/2023	Juan Ortiz Mariachi Academy Scholarship	
Brandlyn S. Villarreal		10/01/2023	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Brandlyn S. Villarreal		11/01/2023	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Christian E. Villarreal		11/01/2023	Men Empowerment Network (MEN) Scholarship	
Christian E. Villarreal		11/01/2023	SAC Honors Academy	
Christian E. Villarreal		10/01/2023	Men Empowerment Network (MEN) Scholarship	
Christian E. Villarreal		10/01/2023	SAC Honors Academy	
Lori Villarreal		10/01/2023	Vista Food Pantry	
Lori Villarreal		10/01/2023	General NVC Scholarship	
Lori Villarreal		11/01/2023	Vista Food Pantry	
Lori Villarreal		11/01/2023	General NVC Scholarship	
Patrick F. Vrba		11/01/2023	AlamoPROMISE Endowment Scholarship	
Patrick F. Vrba		11/01/2023	Annual Fund	
Patrick F. Vrba		11/01/2023	Employee Benevolence Fund	
Patrick F. Vrba		11/01/2023	General Foundation Scholarship Fund	
Patrick F. Vrba		11/01/2023	Student Emergency Fund	
Patrick F. Vrba		10/01/2023	AlamoPROMISE Endowment Scholarship	
Patrick F. Vrba		10/01/2023	Annual Fund	
Patrick F. Vrba		10/01/2023	Employee Benevolence Fund	
Patrick F. Vrba		10/01/2023	General Foundation Scholarship Fund	
Patrick F. Vrba		10/01/2023	Student Emergency Fund	
Maynell Wackwitz		10/01/2023	SAC Math Department Scholarship	
Maynell Wackwitz		11/01/2023	SAC Math Department Scholarship	
Dehlia A. Wallis		11/01/2023	SAC Honors Academy	
Dehlia A. Wallis		11/01/2023	SAC Student Support Fund	
Dehlia A. Wallis		10/01/2023	SAC Honors Academy	
Dehlia A. Wallis		10/01/2023	SAC Student Support Fund	
Donna R. Wallis		10/01/2023	President's Unrestricted PAC	
Donna R. Wallis		11/01/2023	President's Unrestricted PAC	
Monica Walseman		11/01/2023	Continuing Education Training Gifts Fund	
Monica Walseman		11/01/2023	DREAMers Scholarship	
Monica Walseman		11/01/2023	Economic & Workforce Development Program Fund	
Monica Walseman		10/01/2023	Continuing Education Training Gifts Fund	
Monica Walseman		10/01/2023	DREAMers Scholarship	
Monica Walseman		10/01/2023	Economic & Workforce Development Program Fund	
Gregory A. Ward		10/01/2023	Vista Food Pantry	
Gregory A. Ward		11/01/2023	Vista Food Pantry	
Yolanda Y. Ward		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Yolanda Y. Ward		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
WellMed Medical Management, Inc.		11/21/2023	Celebracion Event PAC	
Lori A. Wells		11/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Lori A. Wells		11/01/2023	President's Unrestricted SAC	
Lori A. Wells		11/01/2023	President's Unrestricted PAC	
Lori A. Wells		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Lori A. Wells		11/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Lori A. Wells		10/01/2023	Dr. Adena Williams Loston Presidential Scholarship	
Lori A. Wells		10/01/2023	President's Unrestricted SAC	
Lori A. Wells		10/01/2023	President's Unrestricted PAC	
Lori A. Wells		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Lori A. Wells		10/01/2023	Dr. Veronica R. Garcia President's Leadership Scholarship	
Matthew D. Wells		10/01/2023	Kendra Ann Ward Music Endowed Scholarship	
Shayne A. West		10/01/2023	Employee Benevolence Fund	
Shayne A. West		11/01/2023	Employee Benevolence Fund	
West and West Attorney at Law		11/15/2023	Fabulous GED Brunch Event	
WestEast Design Group, LLC		11/15/2023	Mosaico AlamoPROMISE Event	
WestEast Design Group, LLC		10/09/2023	NLC Annual Benefit Fund	
WestEd	Adelina S. Silva	11/08/2023	Dr. Elizabeth Garza Memorial Endowed Scholarship	
Valarie D. White		11/01/2023	AlamoPROMISE Endowment Scholarship	
Valarie D. White		10/01/2023	AlamoPROMISE Endowment Scholarship	
Jennifer M. Wilgen		10/01/2023	General Foundation Scholarship Fund	
Jennifer M. Wilgen		11/01/2023	General Foundation Scholarship Fund	
Daniel F. Williams		11/01/2023	Financial Literacy Program	
Daniel F. Williams		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Daniel F. Williams		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Daniel F. Williams		11/01/2023	General SPC Scholarship	
Daniel F. Williams		10/01/2023	Financial Literacy Program	
Daniel F. Williams		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Daniel F. Williams		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Daniel F. Williams		10/01/2023	General SPC Scholarship	
Linda J. Wilson		11/21/2023	Fabulous GED Brunch Event	
Yolanda E. Wilson		11/20/2023	Fabulous GED Brunch Event	
Cecelia J. Winn-Gardon		10/23/2023	Cecil Winn Endowed Scholarship	Cecil Winn
Greg Wistain		10/01/2023	VOTC Veterans Outreach & Transition Center Program	
Greg Wistain		11/01/2023	VOTC Veterans Outreach & Transition Center Program	
Darren L. Wood		11/01/2023	AlamoPROMISE Endowment Scholarship	
Darren L. Wood		10/01/2023	AlamoPROMISE Endowment Scholarship	
Anonymous		10/21/2023	Samantha Tapia Formative Endowed Scholarship	Samantha A. Tapia
Melissa A. Wright		10/01/2023	Psychology Department Scholarship	
Melissa A. Wright		10/01/2023	San Antonio peaceCENTER	
Melissa A. Wright		11/01/2023	Psychology Department Scholarship	
Melissa A. Wright		11/01/2023	San Antonio peaceCENTER	
Nina B. Wright		11/01/2023	Emergency Grant Fund Program	
Nina B. Wright		11/01/2023	Employee Benevolence Fund	
Nina B. Wright		10/01/2023	Emergency Grant Fund Program	
Nina B. Wright		10/02/2023	Employee Benevolence Fund	
Kristi R. Wyatt		10/01/2023	General Foundation Scholarship Fund	
Kristi R. Wyatt		11/01/2023	General Foundation Scholarship Fund	
Michael L. Ximenez		11/01/2023	PAC SHARE Program	
Michael L. Ximenez		11/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Michael L. Ximenez		11/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Michael L. Ximenez		10/01/2023	PAC SHARE Program	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Michael L. Ximenez		10/01/2023	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Michael L. Ximenez		10/01/2023	David & Diane Lerma Endowed Scholarship Corpus	
Robert J. Yeater		10/01/2023	General NVC Scholarship	
Robert J. Yeater		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Robert J. Yeater		11/01/2023	General NVC Scholarship	
Robert J. Yeater		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Irene W. Young		11/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Irene W. Young		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Irene W. Young		10/01/2023	Artemisia Bowden Memorial Endowed Scholarship	
Irene W. Young		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Varrvon Young		11/17/2023	Interim Program	
Robert O. Yowell		11/01/2023	Faculty Endowment Scholarship	
Robert O. Yowell		10/01/2023	Faculty Endowment Scholarship	
Jennifer R. Zamarripa		10/01/2023	Student Leadership Institute - Employee Giving Scholarship	
Jennifer R. Zamarripa		11/01/2023	Student Leadership Institute - Employee Giving Scholarship	
Cynthia Zamudio		11/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Cynthia Zamudio		11/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Cynthia Zamudio		11/01/2023	Vista Food Pantry	
Cynthia Zamudio		10/01/2023	Beverly Evans Memorial NVC Student Live Scholarship	
Cynthia Zamudio		10/01/2023	Betty Cunningham FORMATIVE Endowed Scholarship 9/7/2025	
Cynthia Zamudio		10/01/2023	Vista Food Pantry	
Blanca R. Zapata		10/23/2023	President's Unrestricted SPC	
Grace A. Zapata		10/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Grace A. Zapata		10/01/2023	SPC Memorial Scholarship	
Grace A. Zapata		11/01/2023	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Grace A. Zapata		11/01/2023	SPC Memorial Scholarship	
Dolores Zapata-Caballero		11/01/2023	AlamoPROMISE Endowment Scholarship	
Dolores Zapata-Caballero		10/01/2023	AlamoPROMISE Endowment Scholarship	
Dolores Zapata-Caballero		10/17/2023	Fabulous GED Brunch Event	
Dolores Zapata-Caballero		10/12/2023	Fabulous GED Brunch Event	
Maricruz Zarate		10/01/2023	Annual Fund	
Maricruz Zarate		11/01/2023	Annual Fund	
Sara L. Zeigler		11/02/2023	Dr. Robert Zeigler Endowed Scholarship	Robert E. Zeigler
Cuihua Zhang		11/01/2023	Faculty Endowment Scholarship	
Cuihua Zhang		10/01/2023	Faculty Endowment Scholarship	

TOTAL \$1,084,644.37



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
Gifts In-Kind
Received by the District
January 23, 2024 BOARD REPORT**

Donor	Gift In-Kind Description	Gifts In-Kind Value
Texas Court Reporters Association	Elan Mira Stenograph Machines (10)	\$10,000.00
Celestron	CPC Deluxe 1100 HD Computerized Telescope	\$5,099.00
Celestron	Luminos 15MM Eyepiece – 1.25”	\$129.95
Celestron	Luminos 31 MM Eyepiece – 2’	\$279.95
Celestron	Powertank Lithium Pro	\$249.95
Celestron	Aluminum Dew Shield with Cover Cap – 11”	\$249.95
Pedro Garcia	Gift Cards	\$150.00
Pedro Garcia	Signed Football Jersey	\$400.00
	TOTALS	\$16,558.80



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
October 2023
SUMMARY FINANCIAL REPORT
January 23, 2024 BOARD REPORT**

Support, Revenues and Expenses
For the Period Ended
October 31, 2023

	Net Assets without		Net Assets With Donor Restrictions				Total			
	Donor Restrictions (Unrestr) Month	YTD	Non-Endowed (Temp Restr) Month	YTD	TRestr Tied to Endowed Month	YTD	Endowed Funds (Perm Restr) Month	YTD	Month	YTD
Revenues:										
Donations	133.21	188,135.63	494,990.85	5,683,121.24	-	35,000.00	105,925.74	1,379,470.71	601,049.80	7,285,727.58
Funds from ACCD										
Other Income										
Interest and Dividends*	627.54	5,838.09	74,965.30	414,559.94	111,063.85	642,561.18	-	-	186,656.69	1,062,959.21
Alamo Colleges PR Contributions										
Net Assets Released from Restricted										
Subtotal Revenues	760.75	193,973.72	569,956.15	6,097,681.18	111,063.85	677,561.18	105,925.74	1,379,470.71	787,706.49	8,348,686.79
Gifts - Non Cash										
Total Revenues & Gifts Non Cash	760.75	193,973.72	569,956.15	6,097,681.18	111,063.85	677,561.18	105,925.74	1,379,470.71	787,706.49	8,348,686.79
Expenses	5,823.27	44,476.76	436,044.69	3,185,643.75	50,644.67	581,970.70	-	-	492,512.63	3,812,091.21
Transfers		(74,445.13)	(70,115.55)	(373,043.39)		(5,378.42)	70,115.55	452,866.94		(0.00)
Realized/Unrealized gains (losses)		-	(759,596.45)	445,295.17	(987,357.50)	157,682.05		-	(1,746,953.95)	602,977.22
Net Surplus/(Deficit)	(5,062.52)	75,051.83	(695,800.54)	2,984,289.21	(926,938.32)	247,894.11	176,041.29	1,832,337.65	(1,451,760.09)	5,139,572.80
Net Assets beginning of period	383,302.77	303,188.42	39,936,472.47	36,256,382.72	6,766,488.29	5,591,655.86	23,856,168.10	22,199,871.74	70,942,431.63	64,351,098.74
Net Assets at end of period	378,240.25	378,240.25	39,240,671.93	39,240,671.93	5,839,549.97	5,839,549.97	24,032,209.39	24,032,209.39	69,490,671.54	69,490,671.54

Notes

Net Assets without Donor Restriction (Unrestricted) = not connected with an endowment.

Net Assets with Donor Restrictions, Non-Endowed (Temporarily Restricted) = Available for Spending.

Net Assets with Donor Restrictions Endowed (Permanently Restricted) = Can never be spent.

Unrealized Gains=Mkt increases over the initial cost of investment. Realized when security is sold.

Monthly financial statement prepared by Alamo Colleges District Finance Office.

FUND BALANCE TREND	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015	12/31/2014	12/31/2013
Net Assets without Donor Restr (Unrestricted)	303,188.42	177,749.79	138,419.44	149,977.07	98,103.66	67,941.69	16,718.26	529,890.70	234,029.28	119,758.06
Net Assets w/Donor Restrictions										
Non-Endowed (Temp Restr)	42,730,461.95	41,368,182.61	27,742,633.67	4,975,295.10	4,093,550.09	3,620,377.85	6,397,320.16	5,586,007.58	6,632,301.44	3,875,721.09
Net Assets w/Donor Restrictions										
Non-Endwd Tied to Endowed (Temp Restr)	11,514,639.26	8,356,695.21	6,228,998.38	3,036,018.63	5,030,887.21	3,076,441.20				
Endowed Funds (Permanently Restricted)	22,199,871.74	21,214,716.16	20,281,703.94	18,926,008.86	18,296,735.75	17,352,580.77	16,459,361.30	13,805,433.36	13,431,659.93	12,267,711.48
Realized/Unrealized gains (losses)	(12,397,062.63)	4,266,247.96	2,945,642.61	3,741,890.31	(1,633,069.72)	2,510,880.49	807,898.49	(703,480.22)	233,387.53	1,776,115.11
Total Funds	\$ 64,351,098.74	\$ 75,383,591.73	\$ 67,337,398.04	\$ 30,829,189.97	\$ 25,886,206.99	\$ 26,628,222.00	\$ 23,681,298.21	\$ 19,217,851.42	\$ 20,531,378.18	\$ 18,039,305.74
Net Profit/(Loss)	\$ (11,032,492.99)	\$ 18,046,193.69	\$ 26,508,208.07	\$ 4,942,982.98	\$ (742,015.01)	\$ 2,946,923.79	\$ 4,463,446.79	\$ (1,313,526.76)	\$ 2,492,072.44	\$ 5,756,990.46

FUND BALANCE TREND	12/31/2012	12/31/2011	12/31/2010	12/31/2009
Net Assets without Donor Restr (Unrestricted)	91,714.28	91,542.46	103,902.09	104,578.84
Net Assets w/Donor Restrictions				
Non-Endowed (Temp Restr)	3,382,609.17	2,744,566.51	2,530,063.08	1,994,094.48
Net Assets w/Donor Restrictions				
Non-Endwd Tied to Endowed (Temp Restr)	11,574,473.53	10,405,600.60	9,695,681.21	8,766,099.06
Endowed Funds (Permanently Restricted)	366,084.74	(474,263.50)	(47,331.10)	(229,024.18)
Realized/Unrealized gains (losses)				
Total Funds	\$ 15,414,881.72	\$ 12,767,446.07	\$ 12,282,315.28	\$ 10,635,748.20
Net Profit/(Loss)	\$ 2,647,435.65	\$ 2,131,697.87	\$ 1,646,567.08	\$ 3,966,864.20



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
November 2023
SUMMARY FINANCIAL REPORT
January 23, 2024 BOARD REPORT**

	Net Assets without		Net Assets With Donor Restrictions				Total			
	Donor Restrictions (Unrestr) Month	YTD	Non-Endowed (Temp Restr) Month	YTD	TRestr Tied to Endowed Month	YTD	Endowed Funds (Perm Restr) Month	YTD	Month	YTD
Revenues:										
Donations	719.86	188,855.49	385,876.81	6,068,998.05	10,017.90	45,017.90	86,980.00	1,466,450.71	483,594.57	7,769,322.15
Funds from ACCD										
Other Income										
Interest and Dividends*	608.28	6,446.37	41,735.37	456,295.31	81,958.08	724,519.26	-	-	124,301.73	1,187,260.94
Alamo Colleges PR Contributions										
Net Assets Released from Restricted										
Subtotal Revenues	1,328.14	195,301.86	427,612.18	6,525,293.36	91,975.98	769,537.16	86,980.00	1,466,450.71	607,896.30	8,956,583.09
Gifts - Non Cash										
Total Revenues & Gifts Non Cash	1,328.14	195,301.86	427,612.18	6,525,293.36	91,975.98	769,537.16	86,980.00	1,466,450.71	607,896.30	8,956,583.09
Expenses	(120.17)	44,356.59	397,553.40	3,583,197.15	34,856.00	616,826.70	-	-	432,289.23	4,244,380.44
Transfers	(1,100.00)	(75,545.13)	1,100.00	(371,943.39)	-	(5,378.42)	-	452,866.94	-	(0.00)
Realized/Unrealized gains (losses)			1,778,444.24	2,223,739.41	2,336,878.03	2,494,560.08			4,115,322.27	4,718,299.49
Net Surplus/(Deficit)	348.31	75,400.14	1,809,603.02	4,793,892.23	2,393,998.01	2,641,892.12	86,980.00	1,919,317.65	4,290,929.34	9,430,502.14
Net Assets beginning of period	378,240.25	303,188.42	39,240,671.93	36,256,382.72	5,839,549.97	5,591,655.86	24,032,209.39	22,199,871.74	69,490,671.54	64,351,098.74
Net Assets at end of period	378,588.56	378,588.56	41,050,274.95	41,050,274.95	8,233,547.98	8,233,547.98	24,119,189.39	24,119,189.39	73,781,600.88	73,781,600.88

Notes

Net Assets without Donor Restriction (Unrestricted) = not connected with an endowment. Unrealized Gains=Mkt increases over the initial cost of investment. Realized when security is sold.
 Net Assets with Donor Restrictions, Non-Endowed (Temporarily Restricted) = Available for Spending. Monthly financial statement prepared by Alamo Colleges District Finance Office.
 Net Assets with Donor Restrictions Endowed (Permanently Restricted) = Can never be spent.

FUND BALANCE TREND	12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015	12/31/2014	12/31/2013
Net Assets without Donor Restr (Unrestricted)	303,188.42	177,749.79	138,419.44	149,977.07	98,103.66	67,941.69	16,718.26	529,890.70	234,029.28	119,758.06
Net Assets w/Donor Restrictions										
Non-Endowed (Temp Restr)	42,730,461.95	41,368,182.61	27,742,633.67	4,975,295.10	4,093,550.09	3,620,377.85	6,397,320.16	5,586,007.58	6,632,301.44	3,875,721.09
Net Assets w/Donor Restrictions										
Non-Endwd Tied to Endowed (Temp Restr)	11,514,639.26	8,356,695.21	6,228,998.38	3,036,018.63	5,030,887.21	3,076,441.20				
Endowed Funds (Permanently Restricted)	22,199,871.74	21,214,716.16	20,281,703.94	18,926,008.86	18,296,735.75	17,352,580.77	16,459,361.30	13,805,433.36	13,431,659.93	12,267,711.48
Realized/Unrealized gains (losses)	(12,397,062.63)	4,266,247.96	2,945,642.61	3,741,890.31	(1,633,069.72)	2,510,880.49	807,898.49	(703,480.22)	233,387.53	1,776,115.11
Total Funds	\$ 64,351,098.74	\$ 75,383,591.73	\$ 57,337,398.04	\$ 30,829,189.97	\$ 25,886,206.99	\$ 26,628,222.00	\$ 23,681,298.21	\$ 19,217,851.42	\$ 20,531,378.18	\$ 18,039,305.74
Net Profit/(Loss)	\$ (11,032,492.99)	\$ 18,046,193.69	\$ 26,508,208.07	\$ 4,942,982.98	\$ (742,015.01)	\$ 2,946,923.79	\$ 4,463,446.79	\$ (1,313,526.76)	\$ 2,492,072.44	\$ 5,756,990.46

FUND BALANCE TREND	12/31/2012	12/31/2011	12/31/2010	12/31/2009
Net Assets without Donor Restr (Unrestricted)	91,714.28	91,542.46	103,902.09	104,578.84
Net Assets w/Donor Restrictions				
Non-Endowed (Temp Restr)	3,382,609.17	2,744,566.51	2,530,063.08	1,994,094.48
Net Assets w/Donor Restrictions				
Non-Endwd Tied to Endowed (Temp Restr)	11,574,473.53	10,405,600.60	9,695,681.21	8,766,099.06
Endowed Funds (Permanently Restricted)	366,084.74	(474,263.50)	(47,331.10)	(229,024.18)
Realized/Unrealized gains (losses)				
Total Funds	\$ 15,414,881.72	\$ 12,767,446.07	\$ 12,282,315.28	\$ 10,635,748.20
Net Profit/(Loss)	\$ 2,647,435.65	\$ 2,131,697.87	\$ 1,646,567.08	\$ 3,966,864.20



MEMORANDUM

TO: Dr. Mike Flores, Chancellor
Alamo Colleges District

THRU: Dr. Thomas Cleary, Interim Vice Chancellor for Finance and
Administration
Alamo Colleges District

FROM: Derek Fuller, Chief of Public Safety
Alamo Colleges District Police Department

DATE: January 15, 2024

SUBJECT: **MONTHLY ACTIVITY REPORT**

Please find the attached Alamo Colleges District Police Department's Monthly CLERY Act activity report through December 2023 and yearly totals summary page. Please note that the report reflects new CLERY reporting activity categories enacted in 2008 and required beginning in 2009 when a bias motivation is present, including the Theft / Larceny category which was not part of the previous CLERY reporting requirement however was previously included for informational purposes. None were motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. Simple Assaults are included in this report for information purposes however none were motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.

Burglary of motor vehicle is considered a theft from a vehicle under Uniform Crime Reporting definitions and therefore is included in the Theft category for CLERY purposes. For CLERY reporting purposes the Theft / Larceny category includes all thefts and burglary of motor vehicle reports made to the Alamo Colleges District Police Department and is reported as one total when reported to the Department of Education and published by the Department in its annual report. They have, however, been separated for this report.

Theft totals listed on this report include all thefts of district property and personal property belonging to students, faculty and staff reported to the Alamo Colleges District Police Department.



"The vision of the Alamo Colleges Police Department is To Be The Best in The Nation" while fulfilling its mission of providing a safe environment through a high level of proficiency in which all members of the District community may work, teach, study and learn. This department, in the daily performance of its function, stresses: Service, the protection of life, property and investment, the security of the campuses, and the pursuit of excellence in campus law enforcement and safety.

ALAMO COLLEGES POLICE DEPARTMENT

MONTHLY 2023 CLERY ACT ACTIVITY REPORT

CLERY ACT CATEGORY	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
Murder / Non - Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex Offenses / Forcible	0	0	0	1	0	0	0	0	0	0	0	0	1
Sex Offenses / Non-Forcible	0	0	0	1	0	0	0	0	0	0	0	0	1
Robbery	0	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	1	0	0	0	0	0	0	0	0	1
Simple Assault	1	3	2	2	1	1	1	1	3	3	1	3	22
Intimidation	1	0	2	3	0	1	0	1	0	0	1	1	10
Vandalism	8	7	9	6	8	6	2	4	2	9	3	4	68
Burglary	1	0	1	0	0	0	1	0	0	0	1	0	4
Theft - Larceny	8	3	6	6	7	4	6	6	13	5	4	0	68
Burglary of Vehicle	3	0	1	1	1	1	2	0	0	2	1	4	16
Motor Vehicle Theft	0	0	0	0	0	0	1	0	0	1	1	1	4
Arson	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest Illegal Weapons Possession	0	0	0	0	0	0	0	1	1	3	0	0	5
Discipline Illegal Weapons Possession	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest Drug Law Violations	1	0	6	5	1	3	5	2	1	5	2	2	33
Discipline Drug Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Arrest Liquor Law Violations	0	0	0	0	0	0	0	1	0	0	0	0	1
Discipline Liquor Law Violations	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes Race / Gender	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes Religion / Sexual Orientation	0	0	0	0	0	0	0	0	0	0	0	0	0
Hate Crimes Ethnicity / Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Domestic Violence	0	0	2	0	0	0	0	0	0	0	0	0	2
Dating Violence	0	0	0	0	0	0	1	0	2	0	0	0	3
Stalking	0	0	0	0	0	0	0	0	0	0	0	0	0

The CLERY Act was amended in 2008, effective for reporting year 2009, to include reports received for Burglary, Theft including Burglary of Vehicle that are motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.

None of the activity reflected on this report were bias motivated but are provided for informational purposes.

Significant Activity in December:

*The below reports include arrests by being booked into 201 N. Comal (The Justice Intake Assessment Annex), by being issued a citation (other than traffic), or by being detained and released with the possible pending charges being filed with the Bexar County District Attorney's Office.

1) SAC (072909– Public Intoxication – Alternative to Arrest) On 12/01/2023, an officer was dispatched to the sidewalk near McAllister Fine Arts Center for a possible intoxicated person who had passed out. When the officer arrived, he found a male (non-student) lying on the sidewalk. The officer could smell a strong odor of alcoholic beverage coming from his person and noticed an open alcoholic beverage near him. The officer asked the male what he was doing, and the male stated he was drunk and that he was going to check into the “detox” center on Monday. The officer then transported the male to the San Antonio Sobering Unit in lieu of arrest. The male was accepted and released to medical staff.

2) SAC (072911 – Criminal Trespass Warning) On 12/01/2023, while patrolling San Antonio College, the officer found a known transient on campus and issued a criminal trespass warning (CTW). The male (non-student) signed the CTW and was released without further incident.

3) SPC (072925- Assault) On 12/05/2023 an Early College High School student reported she was assaulted on 12/04/2023 by a male SPC college student on 12/04/2023 in the library. The female student stated her, and the male student are friends, and he was upset because of some information he received regarding his younger brother and another female (high school student). Upon further investigation, the female student and her father decided they did not wish to press charges. No further investigation necessary.

4) SAC (072933 – Emergency Detention) On 12/05/2023, the officer was dispatched to parking lot 13 for a report of an individual attempting to enter a student's car. Upon arriving to the location, the officer met with the female student who stated an unknown male walked up to her car and asked for the time. Then he asked to get into her car, which she denied. She stated at this time the male walked over to her driver side and she locked the doors, and the male departed the area. The officers were able to locate the described male who told the officers he was going to rob the girl for everything she had and had intentions to harm her. The officer asked the male if he had any weapons and the male stated he did, however, the officer did not find any weapons on his person. The male also told officers he wanted to kill himself but would not say how. Upon further investigation it was determined the male was a danger to himself and was transported to the San Antonio Behavioral Center where he was released and accepted by medical staff for further evaluation.

5) SAC (072939 – Disturbance) On 12/06/2023 an officer was dispatched to the Visual Arts and Technology Center for a disturbance. Upon arrival the officer met with the reporting party – male student who said he was threatened by another male student. The male stated he was at the Pizza with the President event when the other male began to argue over a sign he was holding that said, “The President is a Liar.” The student said the other male was upset because he felt the President was not a liar and that the sign was disrespectful. He said he told the male he had a video of the President lying and they could go outside, and he would show him the video and they could talk, however, that is when the male threatened him by saying, “I do my talking with my fists.” Upon further investigation, the officer was able to speak to the other male, and a witness and it was determined the student (reporting person) caused the other student to get upset by interrupting him while he attempted to speak, and he (reporting person) invited the student outside. No physical altercation occurred, and both students went their separate ways.

6) SAC (072944 – Possession / Deliver Drug Paraphernalia & Possession of Marihuana) On 12/06/2023, an officer was dispatched to parking garage 1 for a report of an individual sitting in an elevator with a pocketknife in his hand. When officers arrived, they recognized the male as a known transient sitting in the elevator. The male was holding a black grinder in his hand with small green leafy substance inside the grinder. After searching the male for any weapons or contraband, the male was found to be in possession of a pocketknife, a yellow capsule that a green leafy substance inside, and a glass smoking pipe. The male was issued a misdemeanor citation for possession of drug paraphernalia and was released at the scene.

7) SAC (072954 – Terroristic Threat) On 12/07/2023, an officer was dispatched to the courtyard in front of the Moody Learning Center regarding a terroristic threat. When the officer arrived, he spoke to a male student who stated while he was peacefully protesting the war in Palestine, an unknown male told him, "I will fucking kill you and your whole family." He stated while the male walked away, he continued to threaten him. The officer was able to speak to a witness who is a female student who stated she did hear someone yelling vulgarities at the student. She was able to provide information to the officer on the student who was yelling vulgarities. Investigation continues.

8) SAC (072958 – Assault threaten Bodily Injury) On 12/07/2023 the officer was dispatched to the Student Advocacy Center for a report of an individual who made a threat to another student. The officer met with the student who stated, two weeks ago he was in the "mall area" protesting about the Palestinian war when an unknown male told him, "Fuck you" and "They're all murderers." The student stated he did respond back to the unknown male. The student reported he felt scared for his safety against the unknown male. Investigation continues as the unknown male may be linked to another case 072954.

9) SAC (072982 – Emergency Detention) On 12/11/2023, officers were dispatched to the Christian Student Center for reports of a female in a possible mental health crisis. The officers were informed the female stated people are threatening to kill her and she was running into the street and eventually ran into the church. The officers located the female inside the church in an empty room, sitting on the floor, covering her face, and shivering. While speaking with the female, she appeared to be hallucinating while she stared at the wall. The female pointed at the wall and told officers she feared the monster who had been chasing her and told officers they needed to whisper so "he" (the monster) did hear them. Upon further investigation it was determined the female was disoriented, expressed wanting to die and admitted to taking two unknown blue pills. She was transported to the San Antonio Behavioral Health and was accepted and released to mental health technicians for further evaluation and care.

10) ACCESS (073021 – Silent / Abusive Calls to 9-1-1 Services) On 12/16/2023, the dispatcher informed the officer she had received a suspicious call from an unknown person. The dispatcher stated the person sounded like a male with a southern accent who stated, "All officers should die and be shot in the head." Investigation continues.

11) OFF CAMPUS (073022 – Possession / Deliver Drug Paraphernalia & Possession of Marihuana) On 12/17/2023, the officer observed a white Honda Civic traveling Southbound on the 1000 Block of San Pedro, driving without taillamps as required. The officer conducted a traffic stop and could immediately smell the odor of burnt marijuana emitting from his car. The officer informed the male driver (non-student) he could smell the odor of the marijuana, which he said he had a "blunt." The male handed the officer 3 cigarillos packet containing a small cigarette roll with burnt ends containing the green leafy substance. The male was issued a warning for the taillamps and a misdemeanor citation for the possession of drug paraphernalia and was released at the scene.

12) OFF CAMPUS (073023 – Misdemeanor Warrant) On 12/18/2023, while on the way to conduct a check of SWC, an officer observed a male (non-student) in the middle of the road. The officer

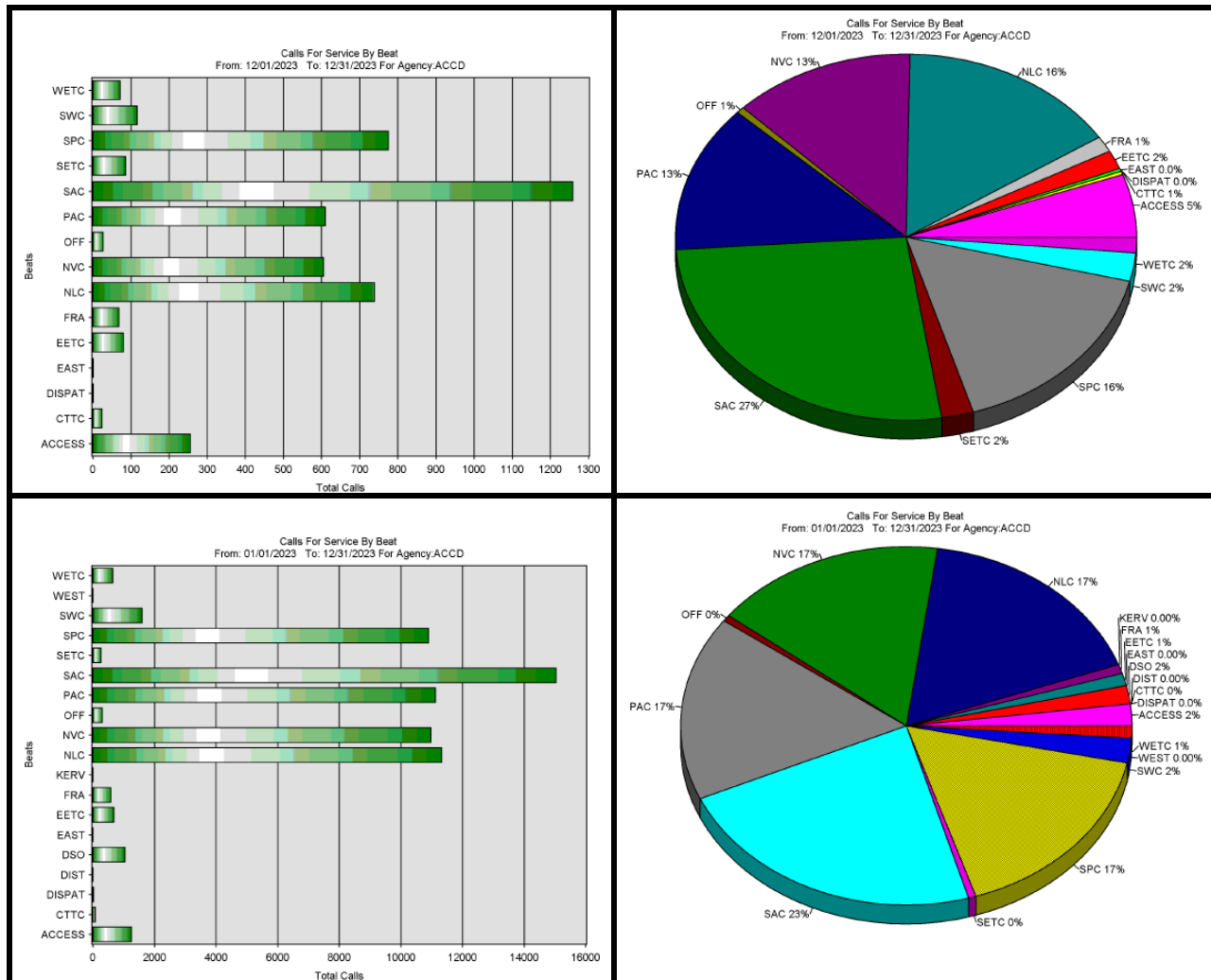
stopped and contacted the male to check if he was okay and when the officer had dispatch check him for any wants or warrants, dispatched informed the officer, the male had an active warrant out of Bexar County. He was arrested and transported to the Bexar County Adult Detention Center where he was booked on the active warrant.

13) SAC (073051 – Assault Causing Bodily Injury) On 12/30/2023 at 0257 hours, the officer was dispatched to a call in Parking Garage 2 of a male (non-student) who was hit in the forehead. Upon further investigation the male stated, while sitting in his car, another vehicle backed into his vehicle. He said he got out to speak with the driver of the other vehicle and that is when he was assaulted. He said the person who assaulted him was another male who appeared to be Hispanic. He said there was another male as well, and both departed the area by the time the officer arrived. Investigation continues.

SELECTED CLERY CRIMES	2022 TOTAL YEAR TO DATE	2023 TOTAL YEAR TO DATE	PCT Change	
Theft / Larceny	66	68	↑	3%
Burglary Vehicle	14	16	↑	14%
Burglary	13	4	↓	69%
Robbery	1	0	↓	100%
Motor Vehicle Theft	8	4	↓	50%
Drug Law Arrests	52	33	↓	36%

CRIME PREVENTION REMINDERS ISSUED	2022 TOTAL YEAR TO DATE	2023 TOTAL YEAR TO DATE	PCT Change	
	2791	854	↓	69%

Calls For Service Data (Reporting Month & YTD)



Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report Through December 15, 2023.

Recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on January 23, 2024.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the FCWS Report as presented.”

PURPOSE

The following FCWS report is presented to the Board of Trustees for informational and approval purposes for January 23, 2024.

BACKGROUND

1. Comparison of Year-to-Date Actual FCWS/Expenditures versus prior year spend rate.

IMPLICATIONS

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: FCWS Report

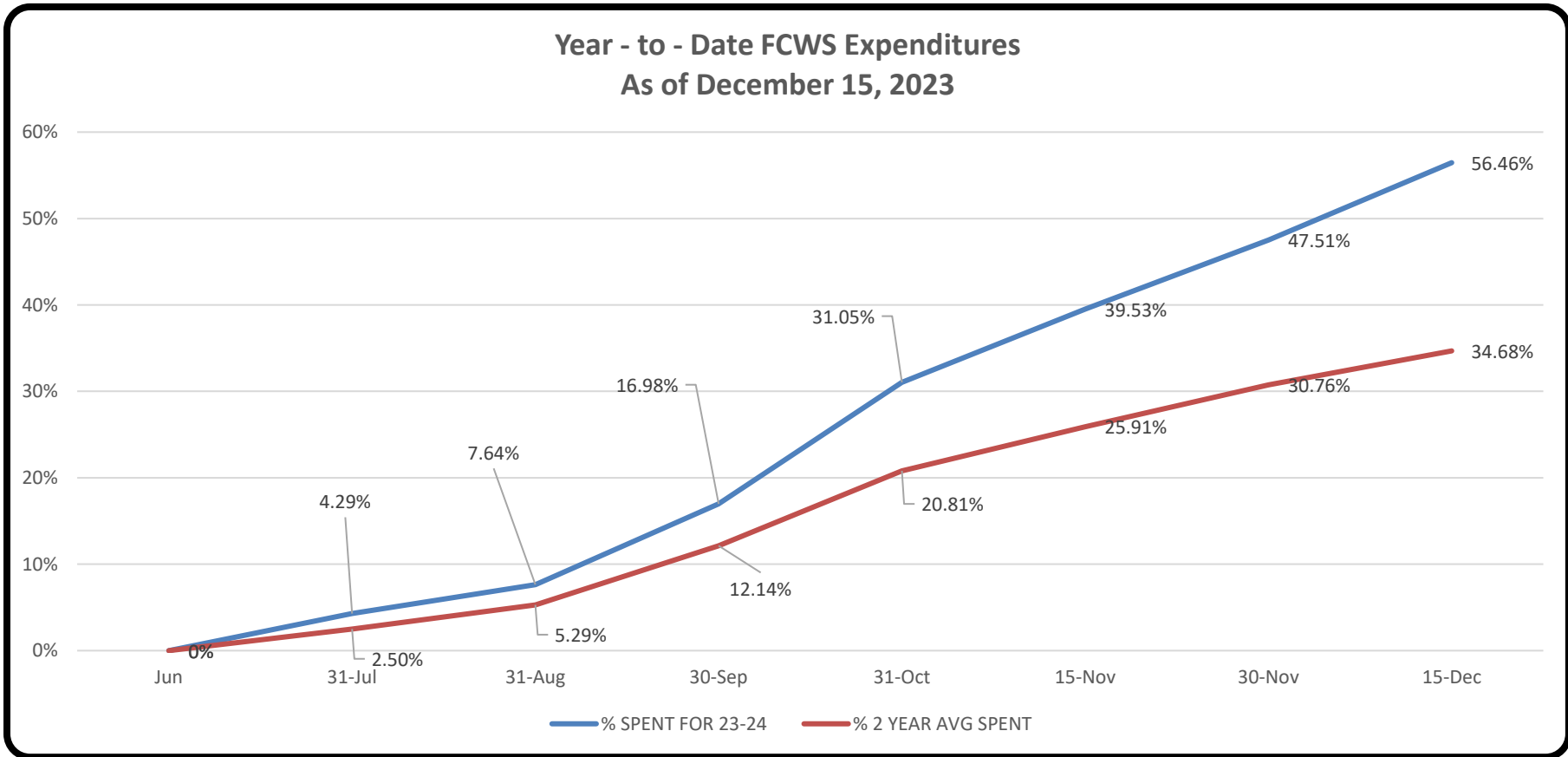
Dr. Harold Whitis
District Director of Student Financial Aid

Dr. Thomas Cleary
Interim Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor



ATTACHMENT 1



Year	Allocation	% Spent as of Dec 15th	\$ Spent as of Dec 15th	# Students Working
2 Prior Year Average	\$ 3,659,490.50	34.68%	\$ 1,269,226.32	391
23-24	\$ 3,610,610.00	56.46%	\$ 2,038,614.38	658

Note: This graph compares 23-24 with the average of the two prior years (21-22 and 22-23).

Discussion and Possible Action on Monthly Contracts Report

Presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES for approval on January 23, 2023.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2023, through December 31, 2023.”

PURPOSE

To provide a monthly report on non-grant contracts received by the Alamo Colleges District.

BACKGROUND

Contracts – Non-grant contracts are contracts in which Alamo Colleges District receives funds to provide special or negotiated services or training to private corporations. For the period ending December 31, 2023, there are a total of 17 contracts that total \$ 271,604.00 in external funding. This will allow services to be provided to 1,973 individuals.

OBJECTIVE/FACT

To supplement activities not funded by Institutional Funds.

IMPLICATIONS

Financial: Yes
Strategic Plan: Goal III. Performance Excellence
Human Resources: Yes

ATTACHMENTS: YTD Contract (Non-Grant) Summary Report.

Sammi

Digitally signed by Sammi Morrill
Date: 2024.01.12 14:50:56 -06'00'

Sammi Morrill, Associate Vice Chancellor
of Operations, Economic Workforce Development

Xavier
Urrutia

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Xavier Urrutia
Date: 2024.01.12
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Xavier Urrutia, Interim Vice
Chancellor for Economic & Workforce
Development

Dr. Mike Flores, Chancellor

ALAMO COLLEGES DISTRICT
Year-To-Date Contract (Non-Grant) Summary Report
 Status: September 1, 2023 - August 31, 2024

I. Current Month Contracts District Wide:

No.	Contract Recipient (District Wide)	No. of Courses	Monthly No. Students to be Served	YTD No. Students to be Served
1	Workforce Training Network	17	45	1,973
	Total	17	45	1,973

II. Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000-\$100,000	\$100,000 and Higher	Total
1	Workforce Training Network	11	5	1	17
	Total	11	5	1	17

Source: All data provided by Workforce Training Network-Continuing Education Department.

ALAMO COLLEGES DISTRICT
FY2024 MONTHLY (MTD) GRANT AWARD ACTIVITY REPORT
November 01, 2023-November 30, 2023

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219368	District	Public Allies Inc., <u>Project Title:</u> "Public Allies San Antonio".	The purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community based organization. The partnership with the organizations will help develop a cohort of young social service leaders who can facilitate transformational change leading to the improvement of their communities.	6/16/2023	\$498,385	\$24,770	\$495,690	25	3.00
	1		Total Dist.- MTD Single Year Grants			\$498,385	\$24,770	\$495,690	25	3.00
				Total MTD Single Year Grants		\$498,385	\$24,770	\$495,690	25	3.00
				Multi Year Grants						
1	219166	District	U.S. Department of Education, <u>Project Title:</u> "Alamo Colleges District Educational Opportunity Centers Program", Year 3 of 5.	The ACD EOC project will provide counseling and information on college admissions to eligible adults who want to continue a program of postsecondary education. The ACD EOC project will also offer services to improve the financial economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in postsecondary education institutions.	8/23/2021	\$0	\$17,876	\$241,332	850	3.00
	1		Total Dist.-MTD Multi Year Grants			\$0	\$17,876	\$241,332	850	3.00
1	213099	Palo Alto College	U.S. Department of Education, <u>Project Title:</u> "Palo Alto College Talent Search: Southwest High School". Year 3 of 5.	The TRIO Talent Search: Southwest ISD project will provide participants with academic support in tutoring and advising; information on financial literacy; financial aid programs; completing financial aid applications and support applying to college.	9/1/2023	\$0	\$20,572	\$288,470	500	3.00
2	213109	Palo Alto College	U.S. Department of Education, <u>Project Title:</u> "Palo Alto College Upward Bound Math Science Project". Year 2 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction, tutoring and advising, information on financial aid programs, assistance in completing financial aid applications; financial literacy and support for applying for college enrollment.	9/1/2023	\$0	\$21,584	\$309,505	60	2.00
	2		Total PAC-MTD Multi Year Grants			\$0	\$42,156	\$597,975	560	5.00
	3			Total MTD Multi-Year Grants		\$0	\$60,032	\$839,307	1,410	8.00
	4			GRAND TOTAL-MTD SINGLE AND MULTI-YEAR GRANTS		\$498,385	\$84,802	\$1,334,997	1,435	11.00

ALAMO COLLEGES DISTRICT

FY 2024 YTD Grant Award Summary Report

Includes All Single Year Grants and the Current Year of Multi-Year Grants

September 1, 2023 -November 30, 2023

No.	College	No. of Grants	Match Amounts	Indirect Cost Received	YTD Funding Amount	No. of Students Served	No. of FTEs
1	District Grants	3	\$ 498,385	\$ 42,646	\$ 3,299,412	4,875	12.00
2	San Antonio College	6	\$ 257,048	\$ 139,769	\$ 1,666,393	428	21.50
3	St. Philip's College	2	\$ -	\$ -	\$ 10,722,978	28,496	26.00
4	Palo Alto College	7	\$ -	\$ 122,045	\$ 2,010,291	1,777	17.00
5	Northwest Vista College	3	\$ -	\$ 84,252	\$ 1,091,021	540	2.60
6	Northeast Lakeview College	1	\$ -	\$ -	\$ 99,756	150	0
GRAND TOTAL		22	\$ 755,433	\$ 388,712	\$ 18,889,851	36,266	79.10

ALAMO COLLEGES DISTRICT
FY 2024 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2023 -November 30, 2023

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219368	District	Public Allies Inc., <u>Project Title: "Public Allies San Antonio"</u> .	The purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community based organization. The partnership with the organizations will help develop a cohort of young social service leaders who can facilitate transformational change leading to the improvement of their communities.	6/16/2023	\$498,385	\$24,770	\$495,690	25	3.00
2	219882	District	U.S. Department of Education thru Texas Higher Education Coordinating Board (THECB), <u>Project Title: "Career and Technical Education-Basic Grants"</u> .	The Perkins Basic Grant Program supports awarded applicants in educating students who enroll in CTE courses and programs in preparation for high-skill, high-wage, or high-demand occupations. The success of an awarded application in educating these students will be measured by its ability to meet state-determined performance targets for each of three core indicators approved by the US. Department of Education/Office of Career, Technical and Adult education.	8/21/2023	\$0	\$0	\$2,562,390	4,000	6.00
2			Total Dist.- YTD Single Year Grants			\$498,385	\$24,770	\$3,058,080	4,025	9.00
2			Total YTD Single Year Grants			\$498,385	\$24,770	\$3,058,080	4,025	9.00
			Multi-Year Grants							
1	219166	District	U.S. Department of Education, <u>Project Title: "Alamo Colleges District Educational Opportunity Centers Program"</u> , Year 3 of 5.	The ACD EOC project will provide counseling and information on college admissions to eligible adults who want to continue a program of postsecondary education. The ACD EOC project will also offer services to improve the financial economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in postsecondary education institutions.	8/23/2021	\$0	\$17,876	\$241,332	850	3.00
1			Total Dist.-YTD Multi-Year Grants			\$0	\$17,876	\$241,332	850	3.00
1	211153	San Antonio College	U.S. Department of Education, <u>Project Title: "San Antonio College (SAC) Project R.I.S.E. (Ready, Inspired, Successful, Engaged) SSS Program"</u> . Year 4 of 5.	The program will increase eligible students chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction, advice and assistance with postsecondary course selection. Each participant will establish an individual education plan that includes timelines to achieve graduation.	8/11/2020	\$0	\$16,341	\$272,354	120	5.00
2	211154	San Antonio College	U.S. Department of Education, <u>Project Title: "San Antonio College (SAC)'s Project Veterans Achieving Learning through Opportunity and Resilience (VALOR) SSS Program"</u> . Year 4 of 5.	This program will increase eligible students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction, advise and assistance with postsecondary course selection, personal counseling for financial, academic and personal matters. Program proposes to serve at least 120 low income, first generations and/or disabled veterans each year through project VALOR.	8/11/2020	\$0	\$16,335	\$272,257	120	5.00
3	211169	San Antonio College	U.S. Department of Education, <u>Project Title: "San Antonio College's 2021 Child Care Access Means Parents in School (CCAMPIS) Program"</u> . Year 3 of 4.	Goal is to increase low-income student success by providing access to high-quality child care. At least 56 children of low-income SAC students will be provided with high quality child care each fall, spring and summer semesters. Project Director of Student Success will provide academic support counseling for CCAMPIS parents at risk for failure. By the end of each Fall, Spring and Summer semesters at least 90% of CCAMPIS parents will have completed all required workshops/volunteer hours.	10/1/2023	\$257,048	\$48,730	\$404,863	60	4.00

ALAMO COLLEGES DISTRICT
FY 2024 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2023 -November 30, 2023

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
4	211172	San Antonio College	U.S. Department of Education, <u>Project Title:</u> "San Antonio College's Access and Learning for Advancement and Success (ALAS) Upward Bound Project". Year 2 of 5.	The ALAS UB project will provide academic and supportive services to a cohort of 56 participants enrolled at Burbank High School with significant support from the applicant and community. Need for the project, education attainment levels of adults in the target area is low, target high school drop out rates are high. Will provide activities and supportive services to promote college enrollment and graduation.	6/1/2023	\$0	\$22,300	\$305,386	56	4.50
5	211174	San Antonio College	U.S. Department of Education, <u>Project Title:</u> "San Antonio College's Upward Bound Math and Science Program Project at Highlands High School". Year 2 of 5.	Upward Bound Math and Science provides student services programs for individuals from disadvantages backgrounds, first generation, low-income individuals etc. UBMS provides up to four years of additional academic support through summer instruction in math, language arts, composition, foreign language and lab science with the curricula that aligns with state exams and state readiness standard.	9/1/2023	\$0	\$24,755	\$309,436	60	1.00
6	211177	San Antonio College	National Science Foundation, <u>Project Title:</u> "HSI Pilot Project: San Antonio College's Campeones de STEM". Year 2 of 4.	The Project is designed to directly enhance STEM educational experiences and retention of first year of college students in STEM fields through experiential learning opportunities that engage undergraduate students with leaders and professionals in the greater San Antonio STEM Ecosystem.	8/9/2022	\$0	\$11,308	\$102,097	12	2.00
6						\$257,048	\$139,769	\$1,666,393	428	21.50
1	212628	St. Philip's College	U.S. Department of Education, <u>Project Title:</u> "Historically Black Colleges and Universities Program: Fostering Undergraduate Talent by Unlock Resources for Education (FUTURE Act)". Year 4 of 5.	St. Philips College (SPC) will utilize its FUTURE Act grant award to implement and operate three activities that will support and strengthen the overall institution's delivery of services to students. The funds allocated are being used to support the following three (3) legislative Allowable activities. 1. Project Administration and Research Development, 2. Campus renovation & Technology Improvements, 3. Student Services.	4/19/2023	\$0	\$0	\$1,431,220	14,248	13.00
2	212639	St. Philip's College	U.S. Department of Education, <u>Project Title:</u> "Historically Black Colleges and Universities Program". Year 2 of 5.	St. Philip's College will serve its diverse student body by enhancing and operating seven legislative allowable activities over the five year grant cycle. 1. Project Administration and Research Development, 2. Centers of Excellence in Mathematics and Science, (3) Capital Improvements, (4) Information and Community Technology, (5) Institute for Teaching Excellence and Staff Development, (6) Student Services, (7) Good Samaritan Veterans Outreach and Transition Center.	10/1/2023	\$0	\$0	\$9,291,758	14,248	13.00
2						\$0	\$0	\$10,722,978	28,496	26.00
1	213093	Palo Alto College	U.S. Department of Education, <u>Project Title:</u> "Palo Alto College SSS Project". Year 4 of 5.	Project will provide participants with academic support, tutoring and advising, information on financial aid assistance, financial literacy, career exploration. The need for the project in the target area is apparent due to the high percentage of the low-income, first-generation and disabled participants enrolled who are eligible for student support.	9/1/2023	\$0	\$18,491	\$272,364	140	2.00

ALAMO COLLEGES DISTRICT

FY 2024 Monthly & YTD Grant Award Funding Activity Report with Award Description

September 1, 2023 -November 30, 2023

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	213094	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College DHSI: Project Listo".</u> Year 4 of 5.	The goal of the project will be 1. Academic programs, provide support to facilitate success of students academic goals. 2. Institutional Management to implement improved academic support, advising, teaching and communication strategies that will increase student engagement and success. 3. Fiscal stability to increase revenue by enrolling and retaining more students.	10/1/2023	\$0	\$0	\$430,263	500	5.00
3	213099	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: Southwest High School".</u> Year 3 of 5.	The TRIO Talent Search: Southwest ISD project will provide participants with academic support in tutoring and advising; information on financial literacy; financial aid programs; completing financial aid applications and support applying to college.	9/1/2023	\$0	\$20,572	\$288,470	500	3.00
4	213101	Palo Alto College	National Science Foundation thru Arizona State University, <u>Project Title: "ALRISE Accelerate Latinx Representation in STEM Education with Institutional Intentionality and Capacity Building for Experiential Learning".</u> Year 2 of 2.	The ALLRISE alliance is developing a network of faculty, staff, administrators and students at 2-yr and 4-yr Hispanic Serving Institution's and emerging HSIs to accelerate Latinx representation in science, technology, engineering and math STEM education. <i>Additional Funding in the amount of \$40,500.</i>	8/1/2021	\$0	\$0	\$40,500	0	0.00
5	213102	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Talent Search: South San and Somerset ISD".</u> Year 3 of 5.	The PAC Talent Search project will provide participants with academic tutoring and advisement information on financial aid programs, assistance in completing financial aid application, financial literacy and support for applying for college enrollment.	10/1/2023	\$0	\$23,078	\$288,470	500	3.00
6	213109	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Upward Bound Math Science Project".</u> Year 2 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction, tutoring and advising, information on financial aid programs, assistance in completing financial aid applications; financial literacy and support for applying for college enrollment.	9/1/2023	\$0	\$21,584	\$309,505	60	2.00
7	213110	Palo Alto College	U.S. Department of Education, <u>Project Title: "Palo Alto College Upward Bound".</u> Year 2 of 5.	Palo Alto College (PAC) Upward Bound will provide participants from Poteet, Pleasanton, Lytle and Jourdanton High Schools with academic instruction, tutoring and advising information on financial aid applications, financial literacy and support for college enrollment.	9/1/2023	\$0	\$38,320	\$380,719	77	2.00
	7		Total PAC-YTD Multi-Year Grants			\$0	\$122,045	\$2,010,291	1,777	17.00
1	214055	Northwest Vista College	U.S. Department of Education, <u>Project Title: "Portal Learning to Undergraduate Success in Science, Technology, Engineering & Math Project (PLUS+STEM Project)".</u> Year 3 of 5.	The PLUS+STEM Project aims to narrow the STEM achievement gap among NVC's Hispanics, low-income and other disadvantages student groups, through the implementation of enhanced research based activities and services and equitable academic and support services that will empower underrepresented students with the skills and knowledge to succeed in STEM.	9/17/2021	\$0	\$72,087	\$999,896	190	1.30

ALAMO COLLEGES DISTRICT
FY 2024 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2023 -November 30, 2023

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	214056	Northwest Vista College	National Science Foundation thru St. Mary's University, <u>Project Title: "FUERTE Project: Fostering Undergraduate Education, Retention & Transfer Environments"</u> . Year 3 of 5.	The NSF FUERTE Project, a partnership between Northwest Vista College (NVC) and St. Mary's University aims to build a collaborative culturally responsive transfer pathways in undergraduate education at Hispanic-Servicing Institutions to increase retention and graduation rates of Latinx students pursuing degrees in STEM. Aligning courses and curriculum between the institutions; providing professional development for faculty and staff and providing a holistic supporting system that will adapt best evidence-based support practices to Latinx students.	8/2/2021	\$0	\$12,165	\$41,125	50	0.30
3	214059	Northwest Vista College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "2023 College Readiness and Success Models"</u> . Year 1 of 4.	Key action items for the NVC CRSM-2023 grant project are: 1. Implement an intrusive Advising Model for FTIC students in corequisite English and Math courses. 2. Implement culturally-responsive curriculum and supports for English language. 3. Increase support for new full-time and part-time faculty teaching corequisite courses through sustained professional development.	8/8/2023	\$0	\$0	\$50,000	300	1.00
3			Total NVC-YTD Multi-Year Grants			\$0	\$84,252	\$1,091,021	540	2.60
1	215020	Northeast Lakeview College	Texas Higher Education Coordinating Board (THECB), <u>Project Title: "2023 College Readiness and Success Models"</u> . Year 1 of 4.	The College Readiness and Success Models (CRSM-2023) grant supports the creation of an NLC developmental educational advisory committee to oversee the implementation of a multiple measures assessment placement protocol for high school compete students and associated faculty training. CRSM-2023 also provides direct student support in the expansion of the College's calculator loan program embedded tutorial, and academic boot camp initiatives.	7/28/2023	\$0	\$0	\$99,756	150	0.00
1			Total NLC-MTD Multi Year Grants			\$0	\$0	\$99,756	150	-
20			Total YTD Multi-Year Grants			\$257,048	\$363,942	\$15,831,771	32,241	70.10
22			GRAND TOTAL-YTD SINGLE AND MULTI-YEAR GRANTS			\$755,433	\$388,712	\$18,889,851	36,266	79.10

ALAMO COLLEGES DISTRICT
FY 2024 Monthly (MTD) Restricted Contract Activity Report
 November 01, 2023-November 30, 2023

Item No.	Grant Code	College	Funding Source / Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
				<i>No Grants to report.</i>						
			Total Dist.-MTD Restricted Grants			\$0	\$0	\$0	0	0.00
	0			GRAND TOTAL-MTD RESTRICTED CONTRACTS		\$0	\$0	\$0	-	0.00

ALAMO COLLEGES DISTRICT
FY 2024 YTD Restricted Contract (Non-Grant) Summary Report
September 1, 2023 - November 30, 2023,

No.	Contract Recipient	No. of Contracts Executed for the Year	YTD Total Amount of Contracts	No. Students to be Served
1	District Restricted Contracts	2	\$107,250	52
2	San Antonio College	1	59,154	40
3	St. Philip's College			
4	Palo Alto College	1	350,000	1,030
5	Northwest Vista College			
6	Northeast Lakeview College			
	Total	4	\$516,404	1,122

Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000- \$99,999	\$100,000 and Higher	Total
1	District Restricted Contracts	1		1	2
2	San Antonio College		1		1
3	St. Philip's College				
4	Palo Alto College			1	1
5	Northwest Vista College				
6	Northeast Lakeview College				
	Total	1	1	2	4

Discussion and Possible Action on Approval of Construction Reports

Presented to the Board for approval on January 23, 2024.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented.”

PURPOSE

The following construction reports are presented to the Board of Trustees for informational and approval purposes.

BACKGROUND

1. 2017 Capital Improvement Program Overview Chart(s)
2. 2017 CIP General Obligation Bond / Maintenance Tax Note Summary and Detail Report

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Construction Reports

Lisa Mazure, MSA, CPA
Associate Vice Chancellor for
Finance and Fiscal Services

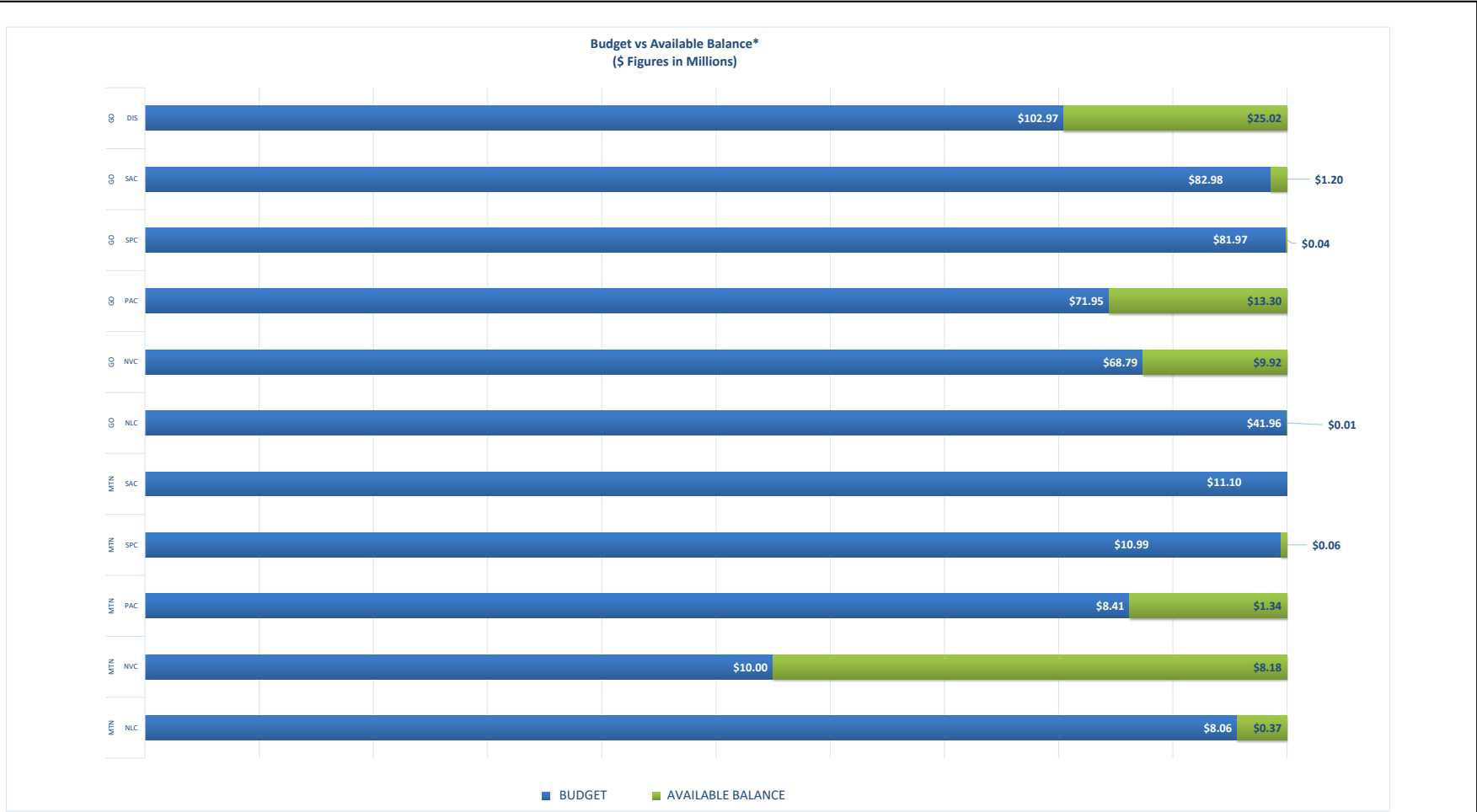
Dr. Thomas Cleary
Interim Vice Chancellor of Finance and
Administration

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

Alamo Colleges District Capital Improvement Program - Chart Summary As of November 30, 2023



*Available balance reduced by actual amount expended as well as committed to spend.



**ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY
As of November 30, 2023**

FUNDING SOURCES	GO 2017 Tax Bonds	Limited Tax Bonds	MTN 2020 Tax Bonds	Maintenance Tax Bonds	GO 2021 Limited Tax Bonds	GO 2022 Tax Bonds	Limited Tax Bonds	TOTAL		
General Obligation Bonds	\$	173,000,000	\$	-	\$	225,000,000	\$	52,000,000	\$	450,000,000
Maintenance Tax Note Bonds	\$	-	\$	50,000,000					\$	50,000,000
TOTAL FUNDING SOURCES	\$	173,000,000	\$	50,000,000	\$	225,000,000	\$	52,000,000	\$	500,000,000

BY LOCATION	BUDGET	CURRENT YEAR TOTAL	PRIOR YEARS' TOTAL	TOTAL TO DATE ALL YEARS	COMMITMENTS	AVAILABLE BALANCE						
DISTRICT & DISTRICT WIDE - 2017 G.O. BOND	\$	102,967,546	\$	2,780	\$	73,694,438	\$	73,927,736	\$	4,017,262	\$	25,022,548
SAN ANTONIO COLLEGE - 2017 G.O. BOND	\$	82,982,629	\$	36,152	\$	81,223,125	\$	81,314,513	\$	466,208	\$	1,201,908
ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND	\$	81,970,072	\$	35,631	\$	81,846,040	\$	81,881,671	\$	45,712	\$	42,689
PALO ALTO COLLEGE - 2017 G.O. BOND	\$	71,951,160	\$	560,208	\$	56,912,658	\$	57,515,044	\$	1,139,621	\$	13,296,495
NORTHWEST VISTA COLLEGE - 2017 G.O. BOND	\$	68,790,182	\$	(6,000)	\$	57,909,060	\$	57,905,143	\$	960,591	\$	9,924,447
NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND	\$	41,958,546	\$	17,446	\$	41,495,850	\$	41,540,061	\$	404,892	\$	13,593
General Obligation Bond Totals	\$	450,620,135	\$	646,216	\$	393,081,171	\$	394,084,169	\$	7,034,286	\$	49,501,680
SAN ANTONIO COLLEGE - 2020 MTN BOND	\$	11,100,000	\$	-	\$	11,100,000	\$	11,100,000	\$	-	\$	-
ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND	\$	10,991,512	\$	-	\$	10,928,844	\$	10,918,462	\$	14,923	\$	58,127
PALO ALTO COLLEGE - 2020 MTN BOND	\$	8,406,930	\$	(36,333)	\$	5,869,933	\$	5,833,600	\$	1,231,160	\$	1,342,170
NORTHWEST VISTA COLLEGE - 2020 MTN BOND	\$	10,000,000	\$	-	\$	1,818,853	\$	1,818,853	\$	-	\$	8,181,147
NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND	\$	8,062,595	\$	18,035	\$	7,599,373	\$	7,617,408	\$	78,369	\$	366,818
MTN Bond Totals	\$	48,561,037	\$	(18,298)	\$	37,317,003	\$	37,288,323	\$	1,324,451	\$	9,948,262
UNALLOCATED INTEREST INCOME	\$	818,828	\$	-	\$	-	\$	-	\$	-	\$	818,828
TOTAL FOR ALL 2017 CIP BONDS	\$	499,181,172	\$	627,918	\$	430,398,174	\$	431,372,492	\$	8,358,738	\$	59,449,942

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of November 30, 2023

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
DIS-WETC GO17 - T1	23,990,154	(562,980)	(22,963)	23,689,715	23,698,621	304,666	(13,132)
DIS-SETC GO17 - T1	22,977,392	(606,603)	75,542	19,715,795	19,798,491	669,395	2,509,505
DIS-N. 281 Property purch - GO17 - T1	5,000,000	-	-	5,000,000	5,000,000	-	-
DIS I-10 NW Ed and Train Ctr. - GO17 - T2	23,000,000	(54,244)	(54,244)	2,624,636	2,761,886	766,272	19,471,843
SWC- Redund Police Dpatch @ SWC - GO17 - T1	2,955,408	-	-	2,955,408	2,955,408	-	-
DIS MOKA Prog. MGT. - GO17	44,592	5,580	-	7,254	7,254	37,338	-
TOTAL FOR DISTRICT	\$ 77,967,546	\$ (1,218,248)	\$ (1,665)	\$ 53,992,807	\$ 54,221,660	\$ 1,777,671	\$ 21,968,215
DIS Instructional Tech GO17 - T1	1,500,000	-	-	1,077,961	1,077,961	-	422,039
DIS Infrastructural & ACOL GO17 T1	11,600,000	(2,376)	4,445	9,263,441	9,267,886	1,860,029	472,086
DIS Comm. & Collaboration Tools GO17 T1	4,100,000	-	-	3,997,214	3,997,214	-	102,786
Reporting and Analysis - T3	1,700,000	-	-	199,500	199,500	370,500	1,130,000
DIS Mobile Tech & Security GO17 - T3	6,100,000	-	-	5,163,515	5,163,515	9,062	927,422
TOTAL FOR DISTRICT WIDE INFO. TECH.	\$ 25,000,000	\$ (2,376)	\$ 4,445	\$ 19,701,631	\$ 19,706,076	\$ 2,239,591	\$ 3,054,333
TOTAL FOR DISTRICT / DISTRICT WIDE	\$ 102,967,546	\$ (1,220,624)	\$ 2,780	\$ 73,694,438	\$ 73,927,736	\$ 4,017,262	\$ 25,022,548
SAC-Parking Garage GO17 - T1	18,669,465	-	-	18,554,111	18,554,111	84,198	31,155
SAC-Childcare Bldg GO17 - T1	16,235,684	709,237	-	15,932,177	15,932,177	8,513	294,994
SAC Law Enforce/ 1st Responder - GO17 - T2	19,992,872	(35,756)	38,774	19,624,273	19,718,283	188,896	85,694
SAC Fletcher St Success Ren w/ Main Entry - GO17 - T2	9,798,431	(15,232)	(2,622)	9,691,698	9,689,076	55,275	54,080
SAC Physical Plant - GO17 - T3	2,477,282	-	-	2,471,654	2,471,654	5,627	1
SAC Chance Academic Ren - GO17 - T3	147,399	-	-	3,604	3,604	110,341	33,454
SAC MFA Ren - GO17 - T3	47,808	-	-	47,808	47,808	-	-
SAC NEW SCIENCE BLDG - GO17	15,613,689	(770,652)	-	14,897,801	14,897,801	13,358	702,530
TOTAL FOR SAC	\$ 82,982,629	\$ (112,403)	\$ 36,152	\$ 81,223,125	\$ 81,314,513	\$ 466,208	\$ 1,201,908
SPC Culinary Arts Center Exc GO17 -T1	29,999,974	-	-	29,997,330	29,997,330	2,231	413
SPC Norris Tech Renovation GO17 - T2	14,882,376	-	-	14,851,838	14,851,838	11,363	19,174
SPC Bowden Renovation GO17 - T3	13,734,575	-	-	13,690,446	13,690,446	27,494	16,635
TOTAL FOR SPC	\$ 58,616,924	\$ -	\$ -	\$ 58,539,614	\$ 58,539,614	\$ 41,089	\$ 36,223
SPC Welding and Auto Body Fac -GO17 -T2	23,353,148	29,332	35,631	23,306,427	23,342,058	4,623	6,467
TOTAL FOR SWC	\$ 23,353,148	\$ 29,332	\$ 35,631	\$ 23,306,427	\$ 23,342,058	\$ 4,623	\$ 6,467
TOTAL FOR SPC / SWC	\$ 81,970,072	\$ 29,332	\$ 35,631	\$ 81,846,040	\$ 81,881,671	\$ 45,712	\$ 42,690

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of November 30, 2023

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
PAC Manufacturing Bldg GO17 - T1	56,818,247	(776,063)	547,649	46,752,183	47,342,011	786,252	8,689,984
PAC Real Estate Purchase (under district funding) GO17 - T1	6,000,000	-	-	5,118,242	5,118,242	-	881,758
PAC Student Engagement & Welcome Ctr GO17 - T2	117,663	(4,780)	-	-	-	72,280	45,384
PAC Natatorium and Gym Ren GO17 - T2	4,721,641	31,776	34,526	1,442,500	1,477,026	272,049	2,972,566
PAC Physical Plant GO17 - T3	4,293,609	(34,515)	(21,968)	3,599,733	3,577,765	9,040	706,804
TOTAL FOR PAC	\$ 71,951,160	\$ (783,580)	\$ 560,208	\$ 56,912,658	\$ 57,515,044	\$ 1,139,621	\$ 13,296,495
NVC Parking Garage GO17 - T1	9,756,145	-	-	9,472,467	9,472,467	229,392	54,286
NVC Welcome Ctr. GO17 - T1	17,873,204	-	-	15,698,925	15,698,925	59,277	2,115,001
NVC Cultural Prog Ctr Excellen GO17 - T2	4,671,863	-	-	1,610,570	1,610,570	135,688	2,925,605
NVC STEM GO17 - T3	33,690,182	501,284	(6,000)	28,408,668	28,404,751	455,876	4,829,555
NVC Physical Plant GO17 - T3	2,798,788	-	-	2,718,430	2,718,430	80,358	(0)
TOTAL FOR NVC	\$ 68,790,182	\$ 501,284	\$ (6,000)	\$ 57,909,060	\$ 57,905,143	\$ 960,591	\$ 9,924,447
NLC Tech Ctr Excellence/Science Building GO17 - T2	41,958,546	(22,577)	17,446	41,495,850	41,540,061	404,892	13,593
TOTAL FOR NLC	\$ 41,958,546	\$ (22,577)	\$ 17,446	\$ 41,495,850	\$ 41,540,061	\$ 404,892	\$ 13,593
TOTAL 2017 G.O. BONDS	\$ 450,620,135	\$ (1,608,568)	\$ 646,216	\$ 393,081,171	\$ 394,084,169	\$ 7,034,286	\$ 49,501,681

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of November 30, 2023

Maintenance Tax Notes							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
SAC FLETCH ST SCSS MTN20	11,100,000	-	-	11,100,000	11,100,000	-	-
TOTAL FOR SAC	11,100,000	-	-	11,100,000	11,100,000	-	-
SPC THCA Culinary-MTN20	2,173,235	-	-	2,126,296	2,126,296	9,210	37,729
SPC NORRIS TECH MTN20	8,453,992	-	-	8,448,279	8,448,279	5,713	0
SPC UNALLOCATED MTN20	10,000	-	-	-	-	-	10,000
TOTAL FOR SPC / SWC	10,991,512	-	-	10,928,844	10,918,462	14,923	58,127
PAC NATA & GYM IMP - MTN20	8,406,930	(36,333)	(36,333)	5,869,933	5,833,600	1,231,160	1,342,170
TOTAL FOR PAC	8,406,930	(36,333)	(36,333)	5,869,933	5,833,600	1,231,160	1,342,170
NVC CUL PRGMS CYP REN - MTN20	8,181,147	-	-	-	-	-	8,181,147
NVC WELCOME CTR - MTN20	1,818,853	-	-	1,818,853	1,818,853	-	0
TOTAL FOR NVC	10,000,000	-	-	1,818,853	1,818,853	-	8,181,147
NLC SCI/TECH CTR of EXEL - MTN20	5,643,897	(11,574)	18,035	5,344,507	5,362,542	72,467	208,888
NLC UNALLOCATED - MTN20	458	-	-	-	-	-	458
NLC ACA BLDG I ELEV - MTN20	1,274,314	-	-	1,260,941	1,260,941	5,902	7,472
NLC NLIB Elev & L Ren - MTN20	143,926	-	-	143,926	143,926	-	0
NLC STU COM MOIST BAR - MTN20	1,000,000	-	-	850,000	850,000	-	150,000
TOTAL FOR NLC	8,062,595	(11,574)	18,035	7,599,373	7,617,408	78,369	366,818
TOTAL 2020 MTN BONDS	\$ 48,561,037	\$ (47,907)	\$ (18,298)	\$ 37,317,003	\$ 37,288,323	\$ 1,324,451	\$ 9,948,262
TOTAL 2017 CIP G.O. & MTN BONDS	\$ 499,181,172	\$ (1,656,475)	\$ 627,918	\$ 430,398,174	\$ 431,372,492	\$ 8,358,738	\$ 59,449,943



ALAMO COLLEGES DISTRICT CAPITAL IMPROVEMENTS PROGRAM (CIP) EXECUTIVE SUMMARY

CIP Bond Construction *Projected* Upcoming CIP Project – for Board Approval

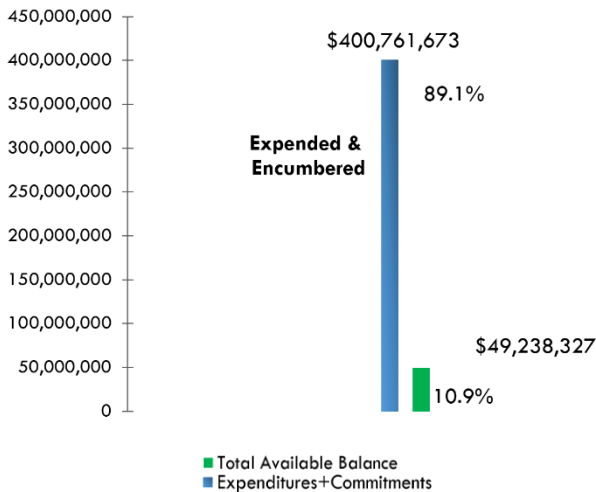
Estimated Upcoming GMP Board Pending Approval	Jan	Feb	Mar	Apr
NVC Cypress Cultural Center of Excellence Renovation (Vaughn/ Overland)		X		
PAC Natatorium/Gym Renovation (TBD / RVK)			X	
Northwest Education and Training Center (NWETC) (Byrne / Overland)			X	
TOTAL	-	1	2	

CIP Bond Construction Projects by The Numbers

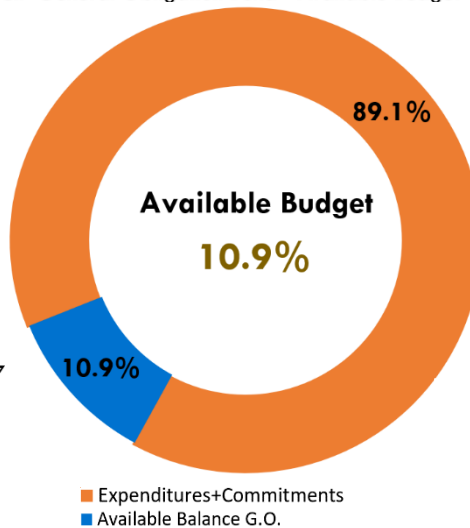
Project Status	SPC	SAC	NVC	PAC	NLC	ETCs	Total
Projects Completed	5	6	4	2	1	2	20
Projects in Construction							-
Projects with Approved GMP							-
Projects with Upcoming GMP Approval			1	1		1	3
Projects in Various Design Phases		1					1
TOTAL							24

CIP Bond Budget – As of January 2024

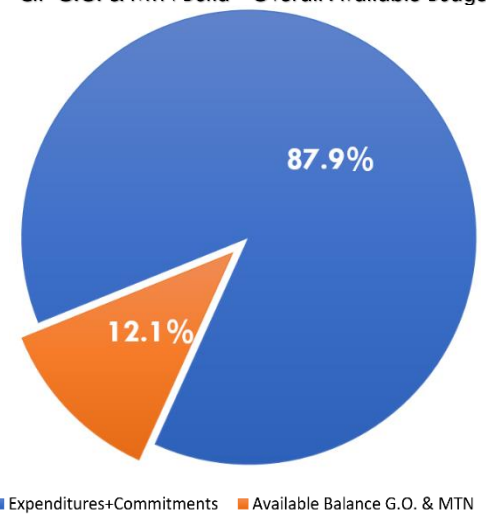
CIP - Available v. Expended (encumbered), G.O.



CIP General Obligation Bond - Available Budget



CIP G.O. & MTN Bond - Overall Available Budget



Issued - By Tranche		%	CIP General Obligation Bond - Available Budget	%	Overall CIP GO & MTN - Available Budget	%		
1st Tranche (GO17)	\$ 173,000,000	38.4%						
2nd Tranche (GO21)	\$ 225,000,000	50.0%						
3rd Tranche (GO22)	\$ 52,000,000	11.6%						
Total GO Bonds	\$ 450,000,000	100.0%	CIP GO Budget	\$ 450,000,000	100.0%	CIP GO+MTN Budget	\$ 500,000,000	100.0%
Expenditures+Commitments	\$ 400,761,673	89.1%	Expenditures+Commitments	400,761,673	89.1%	Expenditures+Commitments	439,384,829	87.9%
Total Available Balance	\$ 49,238,327	10.9%	Available Balance G.O.	\$ 49,238,328	10.9%	Available Balance G.O. & MTN	\$ 60,615,170	12.1%

Total General Obligation & MTN funding	Total expenditures on all CIP projects to date	Remaining balance of funding
\$500,000,000	\$431,026,093	\$59,796,342

**Preliminary Bond Budget Numbers as of November 30, 2023, subject to change and unaudited*

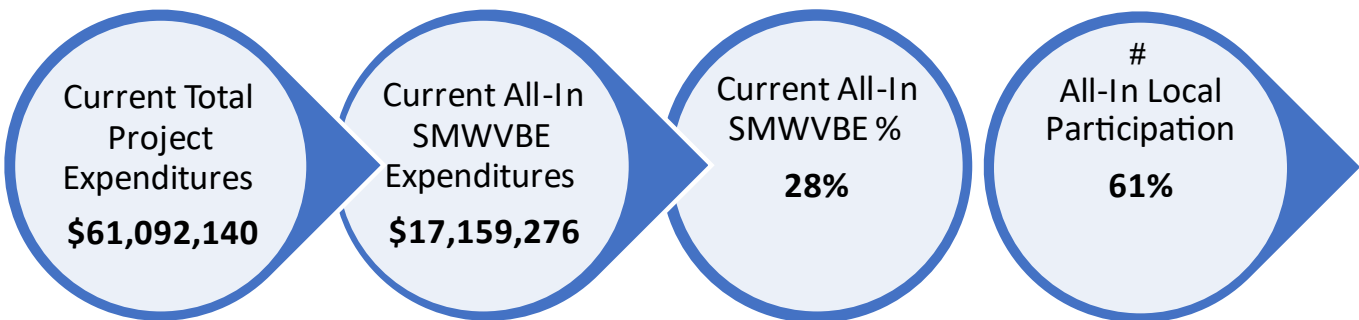
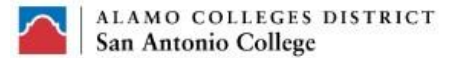


Next CBOC Meeting

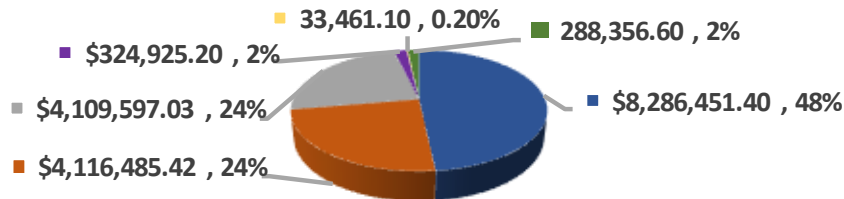
- The CBOC committee met on April 11, 2022, in person at DSO. The committee plans to convene in the spring.

CIP Bond SMWVBE Reporting (as reported in December 2023)

San Antonio College



SAC All-In SMWVBE Breakdown

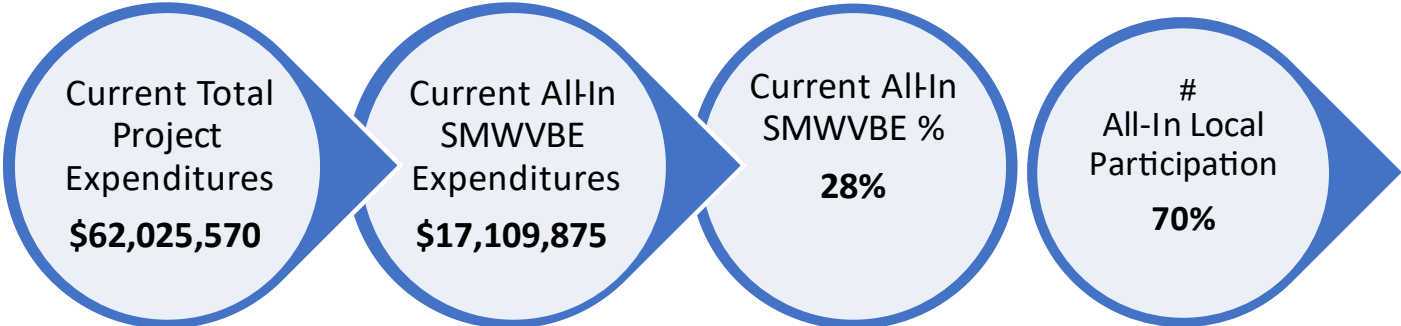


- Hispanic American Business Enterprise
- Asian American Business Enterprise
- Small Business Enterprise
- Native American Business Enterprise
- Woman Owned Business Enterprise
- African American Business Enterprise

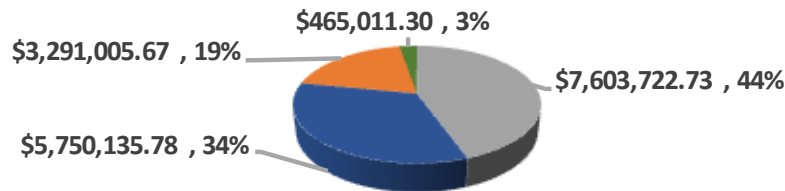




Northwest Vista College



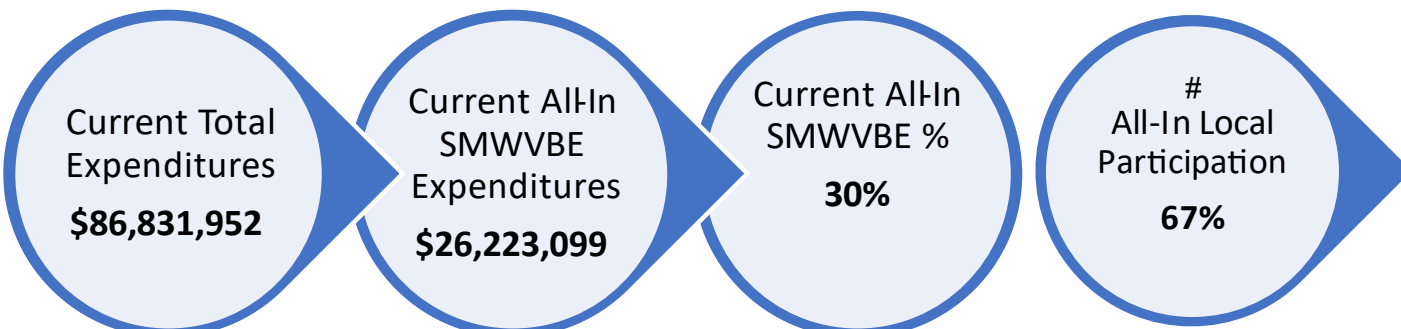
NVC All-In SMWVBE Breakdown



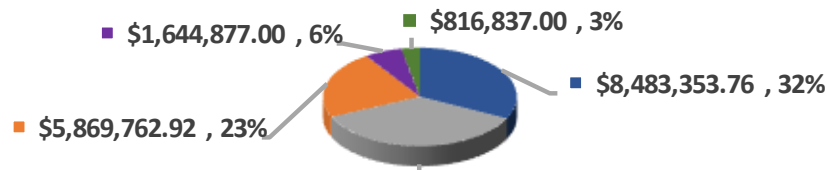
■ Woman Owned Business Enterprise
 ■ Hispanic American Business Enterprise
 ■ Small Business Enterprise
 ■ African American Business Enterprise



St. Philip's College



SPC All-In SMWVBE Breakdown

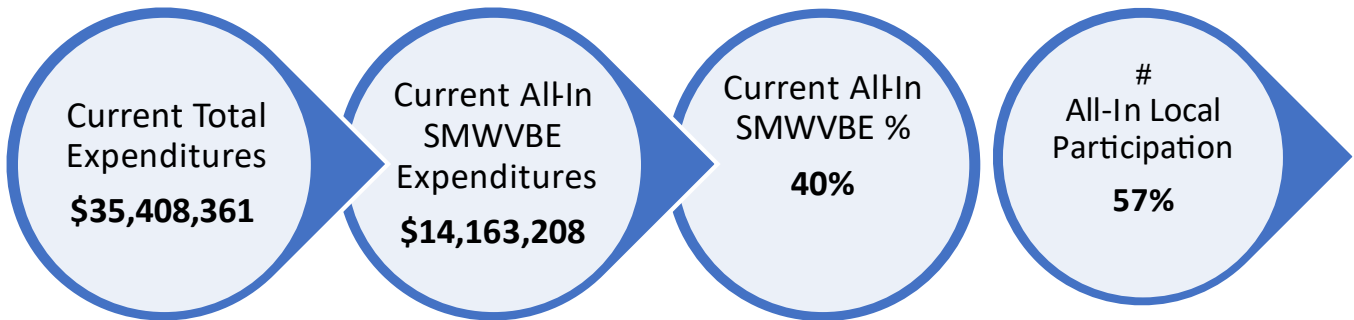


■ Hispanic American Business Enterprise
 ■ Woman Owned Business Enterprise
 ■ Small Business Enterprise
 ■ Asian American Business Enterprise
 ■ African American Business Enterprise

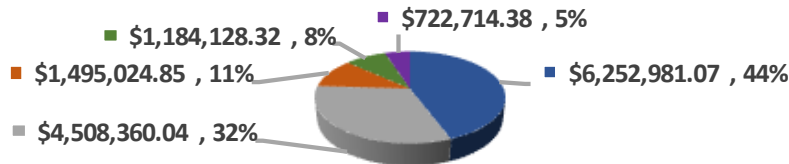




Northeast Lakeview College



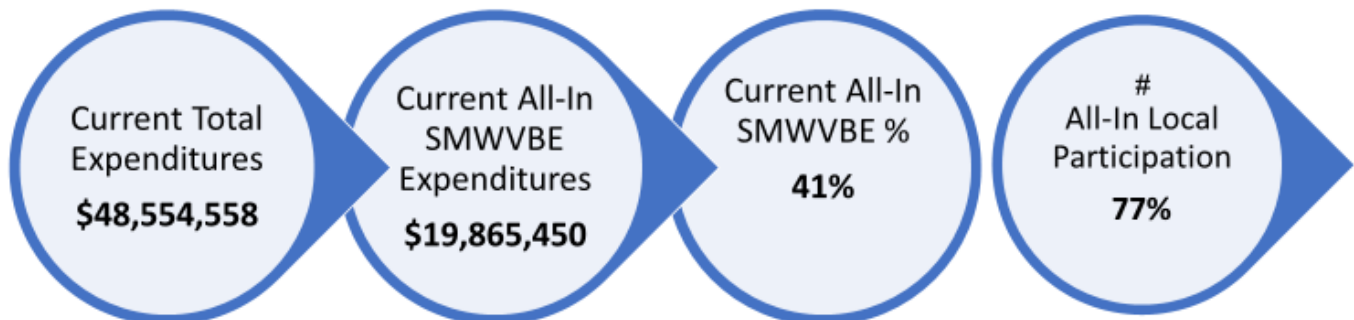
NLC All-In SMWVBE Breakdown



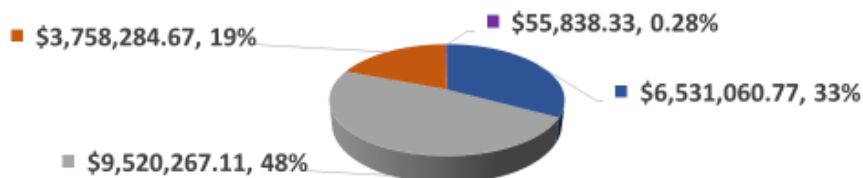
- Hispanic American Business Enterprise
- African American Business Enterprise
- Woman Owned Business Enterprise
- Asian American Business Enterprise
- Small Business Enterprise



Palo Alto College



PAC All-In SMWVBE Breakdown

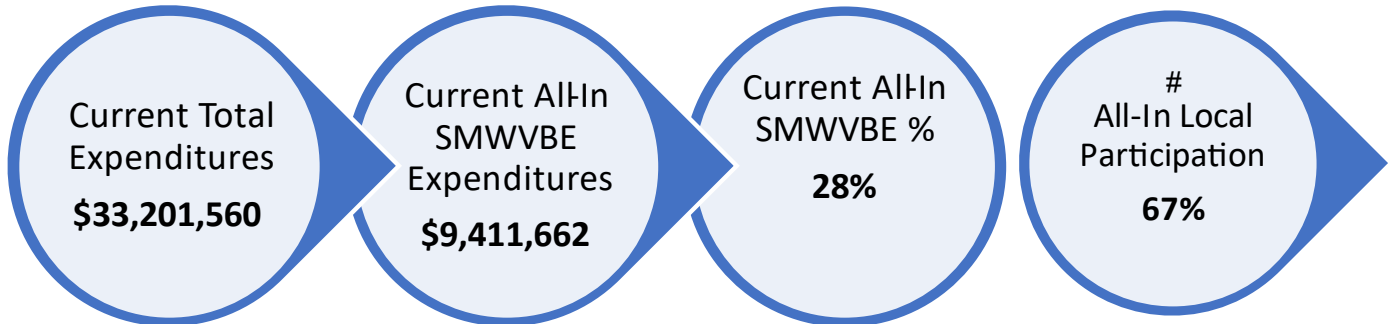


- Hispanic American Business Enterprise
- Woman Owned Business Enterprise
- Small Business Enterprise
- Asian American Business Enterprise

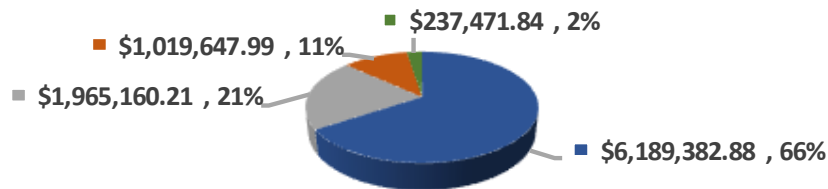




Education and Training Centers



ETC All-In SMWVBE Breakdown



- Hispanic American Business Enterprise
- Woman Owned Business Enterprise
- Small Business Enterprise
- African American Business Enterprise





**Alamo Colleges District
Maintenance Tax Notes (MTN) 2022 Program
Executive Summary**

BACKGROUND

In September 2022, the Board approved the Project List for the \$270 million dollar 2022 Maintenance Tax Notes. In April 2023, the Board approved a pool of qualified Construction Managers at Risk (CMARs): Thos. S. Byrne Inc, Flintco LLC, Gilbane Building Company, Guido Construction Company, Marksmen General Contractors LLC, Noble Texas Builders LLC, Satterfield & Pontikes Construction Inc, Structure Tone Southwest, Turner Construction Company, and J.T. Vaughn Construction LLC; and delegated to Administration the authority (i) to solicit a series of specific project proposals (including pricing) from among projects approved by the Board from sub-groups of the selected CMARs; and (ii) to contract with the best-ranked such proposers.

Overall MTN 2022 Projects by the Numbers - As of January 2024

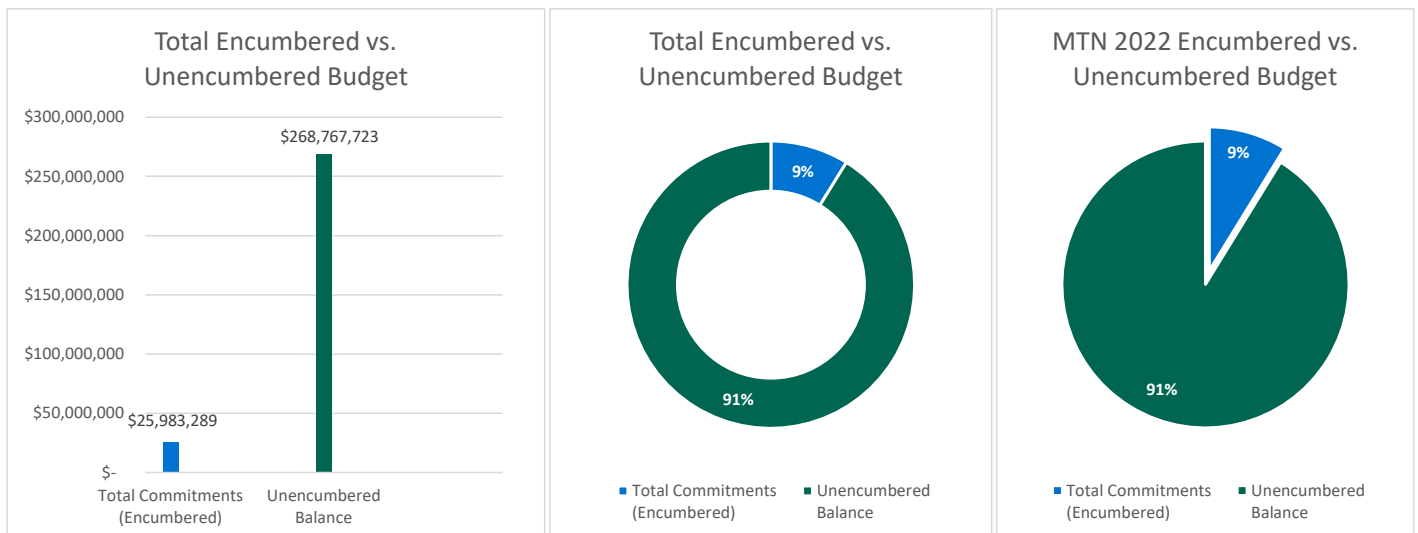
Project Status		NLC	NVC	PAC	SAC	SPC	ETCs	Total
Design	Projects not yet in Design	-	-	1	3	-	-	4
	Projects in Various Design Phases	3	2	4	11	8	2	30
	Projects with Completed Design (or N/A)	1	3	4	2	9	-	19
Construction Procurement	Projects not yet Procured for Construction	-	-	5	4	1	1	11
	Projects in Various Stages of Procurement	3	2	2	11	7	1	26
	Projects with Construction Services Procured	1	3	2	1	9	-	16
Construction	Projects with Construction not yet started	3	2	9	13	9	2	38
	Projects with Construction Underway	-	2	-	3	6	-	11
	Completed Projects	1	1	-	-	2	-	4
Total								53

ETC = Educational & Training Center (Economic and Workforce Development)

Overall MTN 2022 Project Schedule Milestones Completion % - As of January 2024

Project Schedule Milestones	NLC	NVC	PAC	SAC	SPC	ETCs	Summary
Funding secured	100%	100%	81%	94%	93%	100%	92%
Professional Services Procurement	100%	100%	89%	81%	100%	100%	92%
Design	54%	84%	57%	50%	83%	22%	64%
Construction Services Procurement	34%	71%	34%	25%	67%	5%	44%
Construction	25%	28%	0%	6%	22%	0%	13%
Warranty Phase	0%	2%	0%	0%	20%	0%	4%
Average of Completion % of Milestones	52%	64%	44%	42%	72%	38%	

Overall MTN 2022 Budget - As of January 2024





Alamo Colleges District
Maintenance Tax Notes (MTN) 2022 Program
Executive Summary

Overall MTN 2022 Program Funding - As of January 2024

	Total Budget*	Total Commitments (Encumbered)	Unencumbered Balance
MTN22**	\$ 270,000,000	\$ 23,698,082	\$ 246,301,918
Prev. Maintenance 2021	\$ 3,141,000	\$ -	\$ 3,141,000
Prev. Maintenance 2022	\$ 6,278,072	\$ 224,000	\$ 6,054,072
Prev. Maintenance 2023	\$ 3,649,053	\$ 144,681	\$ 3,504,372
Prev. Maintenance 2024	\$ 6,682,198	\$ -	\$ 6,682,198
Facilities Institutional Budget 2021	\$ 345,369	\$ 326,588	\$ 18,781
Facilities Institutional Budget 2022	\$ 555,320	\$ 555,320	\$ -
Total	\$ 290,651,012	\$ 24,948,671	\$ 265,702,341

Preliminary Budget Numbers as of January 2024, subject to change and unaudited.

*Some MTN 2022 Projects are inclusive of funding sources such as Preventive Maintenance and Facilities Institutional Budget in the cases when the funding applies to the same facility. These combined funding sources will allow for efficiency in design and construction phases.

**MTN22 funding commitment is targeted for 85% by the third quarter of 2025.

Overall MTN 2022 Contractor Awards with estimated Construction Budget - As of January 2024

Awarded Contractor	NLC	NVC	PAC	SAC	SPC	ETCs	Summary
Flintco	\$ -	\$ -	\$ -	\$ 5,438,271	\$ -	\$ -	\$ 5,438,271
Guido	\$ -	\$ -	\$ -	\$ 14,204,683	\$ -	\$ -	\$ 14,204,683
Noble	\$ -	\$ 10,338,790	\$ 3,203,949	\$ -	\$ -	\$ -	\$ 13,542,739
Turner Construction	\$ -	\$ -	\$ -	\$ 43,571,496	\$ 89,354,894	\$ -	\$ 132,926,390
Gilbane	\$ -	\$ -	\$ -	\$ 15,086,426	\$ -	\$ 10,377,888	\$ 25,464,314
Structure Tone Southwest	\$ 1,694,581	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,694,581
Byrne Construction Services	\$ -	\$ -	\$ -	\$ 12,926,571	\$ -	\$ -	\$ 12,926,571
Empire Roofing	\$ 495,997	\$ 1,402,184	\$ 392,333	\$ 172,754	\$ -	\$ -	\$ 2,463,267
Total	\$ 2,190,578	\$ 11,740,975	\$ 3,596,282	\$ 91,400,201	\$ 89,354,894	\$ 10,377,888	\$ 208,660,817

In February 2023, a Request for Qualification Statements (RFQS) was advertised for Construction Management at Risk contracts. Purchasing & Contract Administration sent notices to 298 potential Offerors.

The Construction Manager at Risk firms were selected according to established procedures by the Alamo Colleges District and in accordance with Texas Government Code, Section 2269.253 as a RFQS two-step process. As part of the two-step process used, the Alamo Colleges District may not request fees or prices in step one. In step two, the Alamo Colleges District may request that five or fewer offerors, selected solely on the basis of qualifications (in step one), provide additional information, including the construction manager-at-risk's proposed fee and prices for fulfilling the general conditions.

In April 2023, the Board approved the pool of 10 construction management at risk firms and delegated the second step processes to Administration as authorized by Texas Government Code, Section 2269.053 and notice of such delegation in the published RFQS.

The list of Awarded Contractors in the table above may also include Contractors which are accessible for procurement through the Alamo Colleges District's Cooperative Purchasing Program.

ETC = Educational & Training Center (Economic and Workforce Development)

MTN 2022 Program Construction Projected Upcoming for Board Approval

Estimated Upcoming GMP Board Pending Approval*	Jan-24	Feb-24	Mar-24	Apr-24	May-24	6/1/2024 (No BoT Mtg)
MTN_NLC Package 1: Comprehensive Renovation			X			
MTN_SPC Package 1: EETC Full Facility Renovation						
MTN_SPC Package 2: Comprehensive Renovations		X				
MTN_SPC/SWC Package 3: Major System (HVAC)						
MTN_NVC Package 1: Comprehensive Renovations	X					
MTN_NVC Package 2: Major System (HVAC)			X			
MTN_PAC Package 2: Major System (HVAC)	X					
MTN_SAC Package 1: Full Facility Renovation				X		
MTN_SAC Package 2: Full Facility Renovation			X			
MTN_SAC Package 3: Full Facility Renovations			X			
MTN_SAC Package 4: Full Facility Renovation			X			
MTN_SAC Package 6: Comprehensive Renovations		X				
MTN_SAC Package 7: Major System (HVAC)			X			
MTN_SAC Package 8: Major System (HVAC)			X			313

*Dates Subject to change.

Discussion and Possible Action on Approval of Financial Reports

Presented to the Board for approval on January 23, 2024.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for November 30, 2023.

BACKGROUND

1. Financial Charts
2. Comparison of Year-to-Date Actual Revenues/Expenditures

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Financial Reports

Lisa L. Mazure, MSA, CPA
Associate Vice Chancellor for Finance and
Fiscal Services

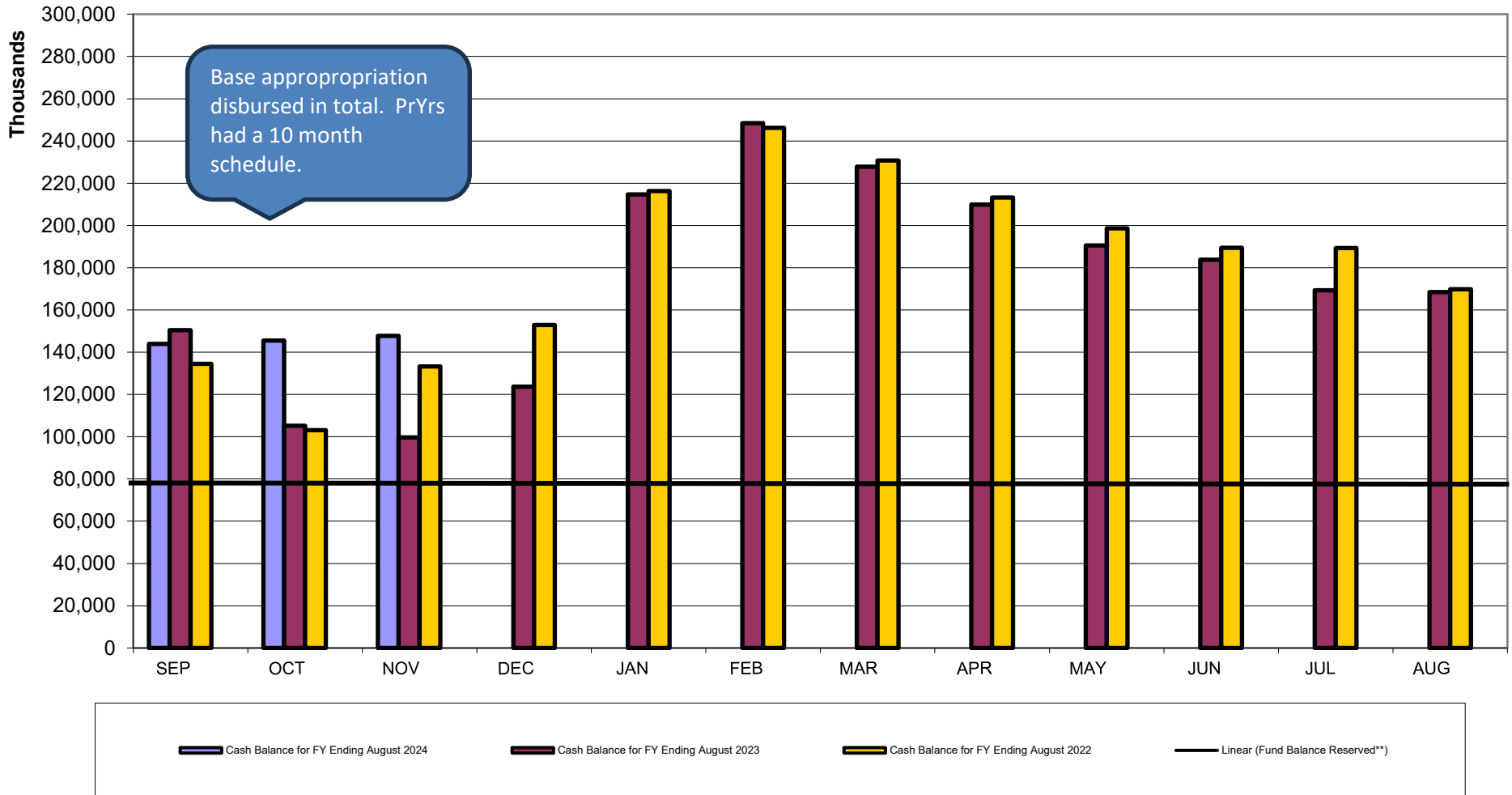
Dr. Thomas Cleary
Interim Vice Chancellor for Finance and
Administration

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

Alamo Colleges District
Current Operating Fund Cash Analysis
 (For Fiscal Years Ending August 2024, 2023 and 2022)
 Through November 2023



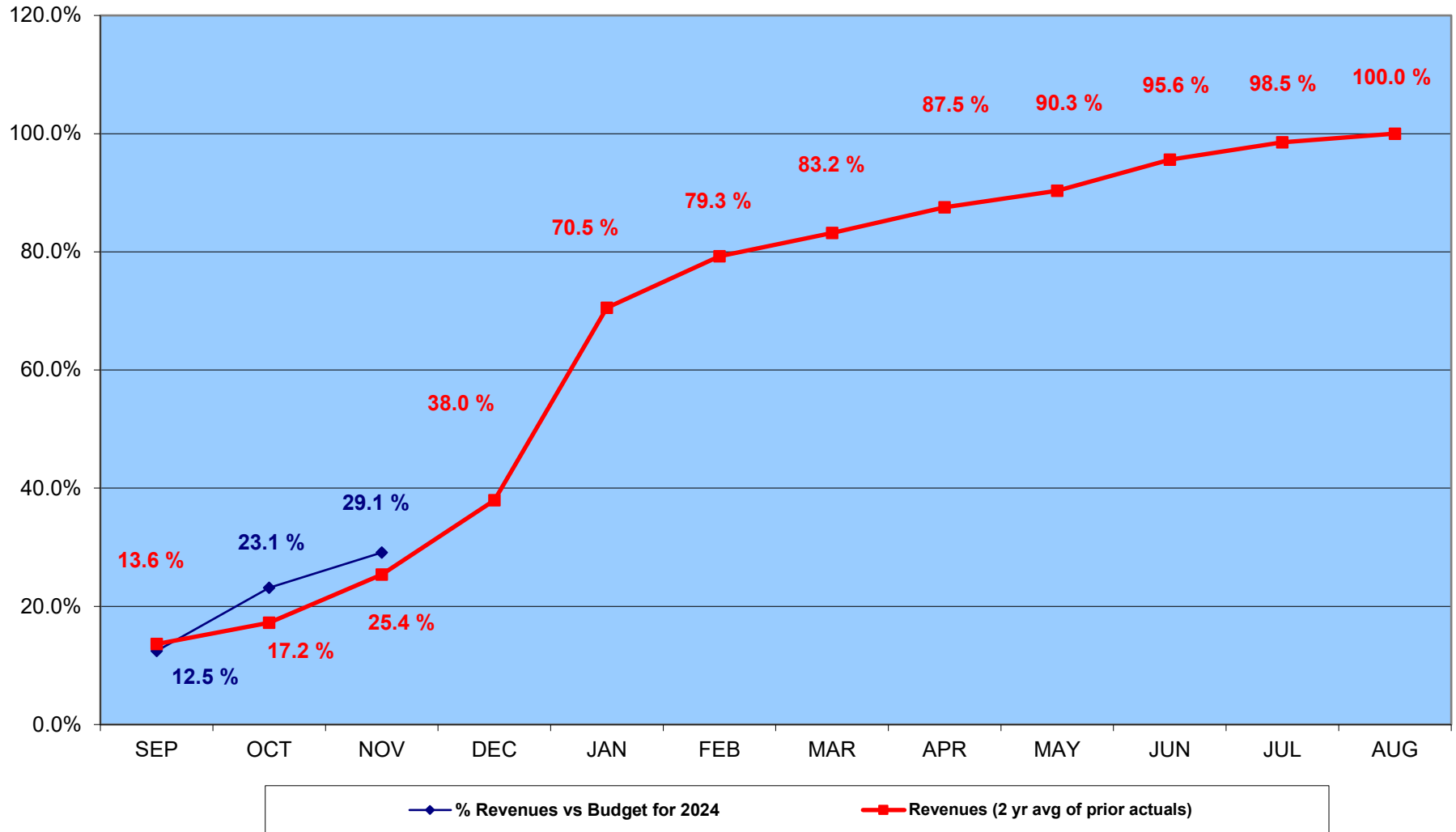
*Includes Cash and Investments.

Chart excludes cash balances for capital construction and debt service.

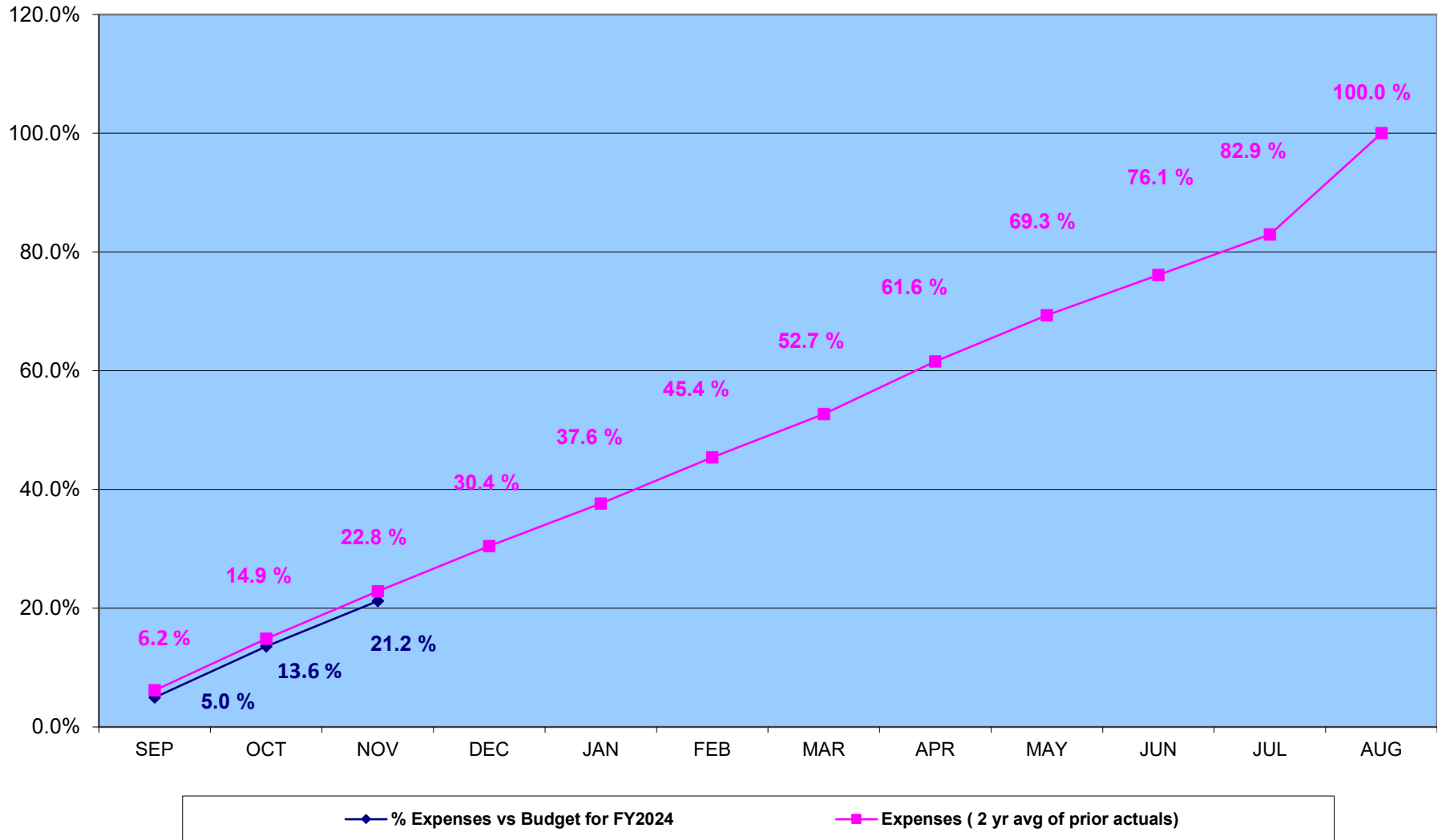
August includes Fall Tuition collections.

**Fund Balance Reserved excludes encumbrances and operating commitments.

Alamo Colleges District Unrestricted Operating Actual Revenues as % of Adjusted Budgeted Revenues Compared to Average of Two Prior Years Actual Revenues



Alamo Colleges District
Unrestricted Operating Actual Expenses and Transfers as % of Adjusted Budgeted Expenses and Transfers
Compared to Average of Two Prior Years Actual Expenses and Transfers



ALAMO COLLEGES DISTRICT
FY 2023 - 2024 ALL FUNDS ACTUALS VS BUDGET REPORT
NOVEMBER 2023 YEAR-TO-DATE

	Adjusted Budget 2023 - 2024 (A) (as of November 2023)		YTD Actual 11/30/2023		% of Budget (3rd month / 25.0 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					11/30/23	11/30/22	11/30/23	11/30/22
REVENUES								
Instruction and General	497,121,634	40,584,608	142,826,419	9,544,443	28.7%	24.6%	23.5%	11.7%
Public Service	644,939	-	103,747	-	16.1%	9.4%		
Scholarships and Fellowships	-	86,666,367	-	15,958,387			18.4%	17.4%
Auxiliary Enterprises	3,574,852	-	1,847,851	-	51.7%	31.2%		
Student Activity Fee	2,508,798	-	1,902,980	-	75.9%	70.0%		
Subtotal Current Funds	503,850,223	127,250,975	146,680,997	25,502,830	29.1%	24.9%	20.0%	14.5%
Capital Outlay	-	10,322,153	-	1,072,951			10.4%	0.7%
Renewals & Replacements	-	-	-	-				
Building	-	15,894,132	-	1,092,153			6.9%	1.4%
Furniture & Equipment	-	4,596,071	-	-				
Debt Services	-	102,152,813	-	11,538,653			11.3%	12.2%
Subtotal Plant Funds	-	132,965,169	-	13,703,757		0.0%	10.3%	3.3%
TOTAL REVENUES	503,850,223	260,216,144	146,680,997	39,206,587	29.1%	24.9%	15.1%	6.0%
BEGINNING FUND BALANCES (B)								
Instruction and General	101,661,165	2,725,825	101,661,165	2,725,825				
Public Service	-	-	-	-				
Scholarships and Fellowships	-	7,015,238	-	7,015,238				
Auxiliary Enterprises	3,200,000	-	3,200,000	-				
Student Activity Fee	2,498,461	-	2,498,461	-				
Subtotal Current Funds	107,359,626	9,741,063	107,359,626	9,741,063				
Capital Outlay	-	75,387,499	-	75,387,499				
Renewals & Replacements	-	-	-	-				
Building	-	324,265,395	-	324,265,395				
Furniture & Equipment	-	22,650,164	-	22,650,164				
Debt Services	-	16,492,339	-	16,492,339				
Subtotal Plant Funds	-	438,795,397	-	438,795,397				
TOTAL BEGINNING FUND BALANCES	107,359,626	448,536,460	107,359,626	448,536,460				
TOTAL AVAILABLE (Revenues + Beg. Fund Balance)								
Instruction and General	598,782,799	43,310,433	244,487,584	12,270,268				
Public Service	644,939	-	103,747	-				
Scholarships and Fellowships	-	93,681,605	-	22,973,625				
Auxiliary Enterprises	6,774,852	-	5,047,851	-				
Student Activity Fee	5,007,259	-	4,401,441	-				
Subtotal Current Funds	611,209,849	136,992,038	254,040,623	35,243,893				
Capital Outlay	-	85,709,652	-	76,460,450				
Renewals & Replacements	-	-	-	-				
Building	-	340,159,527	-	325,357,548				
Furniture & Equipment	-	27,246,235	-	22,650,164				
Debt Services	-	118,645,152	-	28,030,992				
Subtotal Plant Funds	-	571,760,566	-	452,499,154				
TOTAL AVAILABLE	611,209,849	708,752,604	254,040,623	487,743,047				

(A) Includes no budget amendments

(B) Beginning fund balance are unaudited ending FY22-23 fund balances. The fund balances include Board mandated 15% operating reserve, grants, construction, scholarships, & gifts funds.

FY 2023 - 2024 ALL FUNDS ACTUALS VS BUDGET REPORT

NOVEMBER 2023 YEAR-TO-DATE

	Adjusted Budget 2023 - 2024 (A) (as of November 2023)		YTD Actual 11/30/2023		% of Budget (3rd month / 25.0 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					11/30/23	11/30/22	11/30/23	11/30/22
EXPENDITURES								
Instruction and Genera	474,887,546	40,584,608	96,558,227	8,735,712	20.3%	19.6%	21.5%	12.1%
Public Service	2,013,010	-	411,588	-	20.4%	187.1%	-	-
Scholarships and Fellowships	-	92,838,865	-	15,975,886	-	-	17.2%	12.4%
Auxiliary Enterprises	1,883,503	-	199,778	-	10.6%	10.5%	-	-
Student Activity Fee	2,865,214	-	640,160	-	22.3%	10.9%	-	-
Subtotal Current Funds	481,649,273	133,423,473	97,809,753	24,711,598	20.3%	20.1%	18.5%	12.3%
Capital Outlay	-	44,112,278	-	3,533,347	-	-	8.0%	2.5%
Renewals & Replacements	-	-	-	-	-	-	-	-
Building	-	170,130,764	-	(873,350)	-	-	-0.5%	2.5%
Furniture & Equipment	-	5,983,812	-	100,378	-	-	-	-
Debt Services	-	111,572,813	-	7,624,142	-	-	6.8%	6.7%
Subtotal Plant Funds	-	331,799,667	-	10,384,517	-	-	3.1%	3.5%
TOTAL EXPENDITURES	481,649,273	465,223,140	97,809,753	35,096,115	20.3%	20.1%	7.5%	6.2%
TRANSFERS (IN) OUT								
Instruction and General			9,044,917					
Public Service								
Scholarships and Fellowships	6,172,498	(6,172,498)		-				
Auxiliary Enterprises	-	-						
Student Activity Fee	-	-						
Subtotal Current Funds	6,172,498	(6,172,498)	9,044,917	-				
Capital Outlay	1,257,452	(1,257,452)		-				
Renewals & Replacements	-	-						
Building	51,000	(51,000)		(728,274)				
Furniture & Equipment	5,300,000	(5,300,000)						
Debt Services	9,420,000	(9,420,000)		(8,316,643)				
Subtotal Plant Funds	16,028,452	(16,028,452)	-	(9,044,917)				
NET TRANSFERS	22,200,950	(22,200,950)	9,044,917	(9,044,917)				
TOTAL EXPENSE & TRANSFERS	503,850,223	443,022,190	106,854,670	26,051,198	21.2%	21.0%	5.9%	5.0%
ENDING FUND BALANCES								
Instruction and General	123,895,253	2,725,825	138,884,440	3,534,556				
Public Service	(1,368,071)	-	(307,841)	-				
Scholarships and Fellowships	(6,172,498)	7,015,238	-	6,997,739				
Auxiliary Enterprises	4,891,349	-	4,848,073	-				
Student Activity Fee	2,142,045	-	3,761,281	-				
Subtotal Current Funds	123,388,078	9,741,063	147,185,953	10,532,295				
Capital Outlay	(1,257,452)	42,854,826	-	72,927,103				
Renewals & Replacements	-	-	-	-				
Building	(51,000)	170,079,763	-	326,959,172				
Furniture & Equipment	(5,300,000)	26,562,423	-	22,549,786				
Debt Services	(9,420,000)	16,492,340	-	28,723,493				
Subtotal Plant Funds	(16,028,452)	255,989,352	-	451,159,554				
TOTAL ENDING FUND BALANCES	107,359,626	265,730,415	147,185,953	461,691,849				
TOTAL EXP, TRF & BALANCES	611,209,849	708,752,604	254,040,623	487,743,047				

(A) Includes no budget amendments.

ALAMO COLLEGES DISTRICT
FOR THE THREE MONTH PERIOD ENDED NOVEMBER 30, 2023

(1) Revenue Variance:

For the three month period ended November 30, 2023 operating revenue increased 56.7%, or \$42.2 million to \$116.6 million (first three months 2023: \$74.4 million). The increase is attributed to base state appropriations being disbursed upfront in FY23, compared to a 10-month schedule in prior years. This resulted in a \$32.1 million increase in state appropriations over last year. Tuition revenues also had a strong showing with an increase of \$8.8 million. Other income increased \$1.3 million.

- a) Tax revenues for FY24 stand at \$6.2 million vs \$6.6 million in the prior year. The budget for tax revenues for FY24 and FY23 stand at \$255.4 million and \$230.9 million. The District continues to benefit from increasing taxable values in Bexar County. The projected ad valorem taxes increase as the taxable assessed value of properties across Bexar County providing a 10% increase in budgeted tax revenues, with no change to the property tax rate. This increase will continue to fund critical facilities maintenance and operations, expansion of workforce programs like nursing and high demand programs.
- b) Tuition & fees for FY24 increased 19.1%, or \$8.8 million, from FY23 amounts. FY24 revenues stand at \$54.9 million, or 47.9% of the budget, vs. FY23 revenues of \$46.1 million, or 44.8% of the budget. The regular tuition positive variance is attributed to an increase in headcounts and semester credit hours taken, in addition to tuition rate increases approved in FY24. Headcount enrollment for Fall 2023 increased 7.0% or 5,007 students to 71,463. Fall 2023 semester hours showed a much larger increase of 10.4%, or 51,856, to 500,839 semester credit hours (As of 10/30/2023).
- c) State appropriations increased 162.1% in FY24, or \$32.1 million, and stand at 44.4% of the budget for FY24 and 22.2% for FY23. As of this month the revenues are \$51.9 and \$19.8 million, respectively. State appropriations including state-paid benefits (group health & retirement) shows a significant increase over last year as reflected in budgeted amounts. Budgeted appropriations for FY24 are \$116.8 million vs. \$89.2 million for the prior year. And the distribution method is different too. Base state appropriations are being distributed upfront in FY24 vs a 10-month schedule in FY23 reflected in the year-to-date increase.

(2) Expense Variance:

- a) The total All Funds expense budget approved by the Board of Trustees for FY 2023-2024 is \$946.9 million, comprised of \$503.9 million in operating expense and \$443.0 million in restricted funds. The operating expense budget is developed using the Funding Model, explained in detail in the approved budget book. The President of each of the five colleges maintains local control of their operating funds and distributes their respective allocated budget to: (a) funded employee positions, and (b) departmental operational expense accounts, based on the strategic initiatives and priorities at that location. The driving force behind the FY24 operating budget is funding the strategic priorities of the Alamo Colleges District (ACD) for our students. ACD, the largest higher education institution in South Texas and the only community college system to win the Malcolm Baldrige National Quality Award, is working to fulfill Chancellor Dr. Mike Flores' moon shot vision of ending poverty in San Antonio through education. To make this bold vision a reality, the District and its five colleges - St. Philip's College, San Antonio College, Palo Alto College, Northwest Vista College and Northeast Lakeview College - are working to make access to a college education and successful completion of a degree or certificate accessible to all residents in its eight-county service area. ACD has implemented the following investment strategies based on several identified community needs to provide accessible college education and opportunities for achieving student success.
- b) Operating expenses for FY24 and FY23 for the same period stand at 13.6% and 13.1% of budget, respectively. Actual expenses for FY24 and FY23 are \$68.3 million and \$61.7 million.

Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$200,000

Presented to the Board for approval on January 23, 2024.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

PURPOSE

The purpose of this Minute Order is to provide a monthly report of purchases exceeding \$200,000 and any fees charged by the various local, state, and national providers of Cooperative Purchasing (COOP) programs during the specified reporting period. Not all COOP programs charge fees, and some COOP's offer cash rebates paid directly to Alamo Colleges. The Purchasing and Contract Administration Department utilizes the COOP programs to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges in an expedited fashion.

BACKGROUND

Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts. Only the following such contract purchases require prior Board approval:

- a. Purchases valued at \$200,000 or more in any 12-month period that will result in additional gross square footage (permanent or otherwise) that will require cleaning and maintaining, and have at least two utilities present;
- b. Purchases valued at \$200,000 or more in any 12-month period that in the judgment of the Chancellor or Purchasing & Contract Administration would commit the College District or one of the colleges to an entirely new technology that would be pervasive for subsequent years.

For any cooperative purchasing contract valued at \$25,000 or more, Purchasing & Contract Administration shall document any contract-related fee, including any management fee. At least annually, Purchasing & Contract Administration shall present a written report regarding any contract-related fees, including any management fees, to the Board of Trustees at a properly posted open meeting.

IMPLICATIONS

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: Cooperative Contract Purchases over \$200,000

Lisa L. Mazure, MSA, CPA, CGFM
Associate Vice Chancellor, Finance & Fiscal Svc

Dr. Thomas Cleary
Interim Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor



**COOPERATIVE CONTRACT PURCHASES OVER
\$200,000**

Location	Type of Funding	Description	Purpose/Why	COOP Admin Fee	Total Cost	Vendor/ Co-Op
District Support Operations / District Director IT Services Office	Service Departments	Annual Renewal of Falcon Endpoint Detection and Response Software Used Enterprise-wide	Provide computer system protection from malicious activity and potential threats	\$0.00	\$238,421.78	Solid Border Inc. DIR-CPO-4850
District Support Operations / District Director IT Services Office	Service Departments	Annual Renewal of Fortinet Software for Enterprise Protection	Provide software maintenance and support services enterprise-wide	\$0.00	\$350,565.00	Intech Southwest Services LLC DIR-TSO-4288
District Support Operations / District Director IT Services Office	Service Departments	Annual renewal – technical support for virtual server environment hardware, data backup solutions and ransomware detection.	Provide technical support for the District's enterprise servers used by the Colleges and District Support Operations.	\$0.00	\$583,765.27	Sirius Computer Solutions Inc. DIR-TSO-4299
District Support Operations / DIS Enterprise IT Risk Security Services	District Operating	Annual Renewal of Enterprise-Wide Splunk Cloud Platform with Enterprise Security	Provide security information and event management tool to detect, track and report cyber risks	\$0.00	\$339,881.08	Conductive Consulting Inc. DIR-TSO-4288
District Support Operations / DIS IT Services Office	Service Departments	Annual renewal of hardware warranty & support for network switches and Wi-Fi hardware	Provide warranty and support for the Districts enterprise switches and Wi-Fi hardware used by the Colleges and District Support Operations.	\$0.00	\$344,833.65	ALE USA Inc DIR-TSO-4304

District Support Operations/District Facilities Preventive Maintenance	District Preventive Maintenance	Annual Preventive Maintenance upgrades for Technology Integration & Security System Services	Provide Preventive Maintenance upgrades for District Technology Integration & Security System Services	\$0.00	\$321,591.34	Convergent Technologies LLC Omnia R220702
District Support Operations/District Facilities Preventive Maintenance	Enterprise Wide	Annual Preventive Maintenance HVAC Chemicals & Services	Provide Preventive Maintenance to include Chemical & Services for HVAC Systems District-Wide	\$0.00	\$421,656.00	Apollo Water Services SETX#R20230504
Palo Alto College - College Services	HEERF - Palo Alto College	Construction of Outdoor Student Engagement Project	To provide an area for Food Truck Parking and Staging	\$0.00	\$345,736.01	Sullivan Contracting Services Choice Partners 21/039MR-14
District Support Operations / District Director IT Services Office	Service Departments	Annual Renewal of Digital Procurement Software & Solutions	Provide an all-in-one e-Procurement platform from source to pay. Used Enterprise-wide.	\$0.00	\$317,350.00	Jaggaer LLC E&I CNR01204
District Support Operations / District Director IT Services Office	Mechanical /Elec/Plumbing	San Antonio College Upgrades and Cooling Upgrades	To provide upgrades to the San Antonio College Data Center's Uninterruptible Power Supply (UPS) and cooling system	\$0.00	\$1,572,491.00	Vaughn Region 4 ESC; R200107

Discussion and Possible Action on Approval of Investment Report Through November 30, 2023

Recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on January 23, 2024.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby accepts the Investment Report as presented.”

PURPOSE

The following investment report is presented to the Board of Trustees for informational and approval purposes for the quarter ending November 30, 2023.

BACKGROUND

1. Quarterly Investment Report as required by the *Texas Government Code Public Funds Investment Act 2256.023* (“PFIA”) – Quarter Ending November 30, 2023.
2. A detailed listing of investments.
3. An informational dashboard view and summary of the investments held by the District as of November 30, 2023 for operations and construction assets including both required information per the PFIA and other information, such as allocation, issuers, statistics, etc.
4. A summary as of November 30, 2023 of all funds held by the District in the Texas State Auditor’s Office format.
5. A summary of the current status of Investment Officer training.

IMPLICATIONS

Financial: N/A
Strategic Objective: Goal III Performance Excellence
Human Resources: N/A

ATTACHMENT

Quarterly Investment Report

Lisa L. Mazure, MSA, CPA Date
Assoc. Vice Chancellor of Finance
and Fiscal Services

Dr. Thomas Cleary Date
Interim Vice Chancellor for Finance
Administration

Dr. Mike Flores Date
Chancellor






Portfolio as of August 31, 2023		Portfolio as of November 30, 2023		Benchmark Comparison	
Beginning Book Value	662,542,612	Ending Book Value	637,709,185	Portfolio's Avg. YTM for quarter²:	4.87%
Beginning Market Value	659,027,827	Ending Market Value	635,010,206	Avg. Daily Net Yield of LGIP ³ :	5.35%
		Net Income	7,260,864	Avg. Yield 6-month Treasury Bill:	5.51%
		Change in Market Value ¹	(24,017,621)	Avg. Yield 1-year Treasury Bill:	5.38%
		Accrued Income <i>not included above</i>	424,685	Avg. Yield 2-year Treasury Note	4.99%
Unrealized Gain/(Loss)	(3,514,785)	Unrealized Gain/(Loss)	(2,698,979)		
		Change in Unrealized Gain/(Loss)	815,806		
		WAM ² at Ending Period Date	111 days		

Quarterly Market Summary:

From March 2022 to July 2023, the Federal Reserve raised its benchmark overnight interest rate by 525 basis points to the current 5.25%-5.50% range. Victory over inflation hasn't been declared yet, but the FOMC recently pumped the brakes on their rate hiking campaign to allow for the economic data to "catch up" to their restrictive monetary policy. Market participants suspect the Fed is likely done raising rates and anticipate rate cuts to occur by mid-to-late 2024. However, inflation remains elevated and the US Central Bank has made it clear that they are committed to bringing it down to its 2 percent target.

CERTIFICATION:

All transactions and holdings of the Alamo Colleges District investment portfolio are in compliance with the Public Funds Investment Act (Chapter 2256) and the District's Board approved Investment Policy and strategy.


 Dr. Thomas Cleary
 Interim Vice Chancellor
 for Finance and Administration

Lisa L. Mazure,
 MSA CPA
 Digitally signed by Lisa L. Mazure, MSA CPA
 Date: 2023.12.14 12:34:41 -06'00'
 Lisa L. Mazure, MSA, CPA
 Associate Vice Chancellor,
 Finance & Fiscal Services

Patrick F. Vrba, Jr., CPA
 Digitally signed by Patrick F. Vrba, Jr., CPA
 Date: 2023.12.14 13:18:47 -06'00'
 Patrick F. Vrba, Jr., CPA
 Controller

Sean P Mullen
 Digitally signed by Sean P Mullen
 Date: 2023.12.14 12:21:25 -06'00'
 Sean Mullen, CFP
 Treasurer

¹"Change in Market Value" is required data and includes all investments plus all interest and non-interest bearing bank accounts per State Auditor's Office definition and will primarily reflect the receipt and expenditure of the District's funds from quarter to quarter.

²Avg. Yield to Maturity (YTM) and Weighted Avg. Maturity (WAM) are weighted by Ending Book Value.

³Local Government Investment Pools (LGIP) are designed for funds that may be required for immediate expenditure, seeks to offer daily liquidity and to maintain a net asset value of one dollar. The District currently utilizes TexPool. For more info, visit <https://www.texpool.com>



- **Chart 1** shows the portfolio's diversification by security type. A diversified portfolio contains a variety of asset types in an attempt to limit exposure to any single asset or risk.
- **Chart 2** illustrates the portfolio's diversification by maturity and will correspond to the liquidity needs of the District throughout the year.

Chart 1

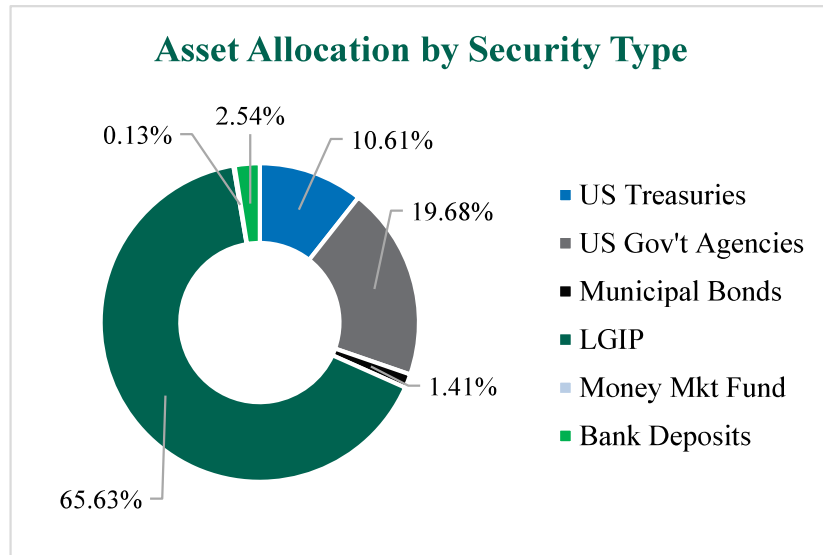
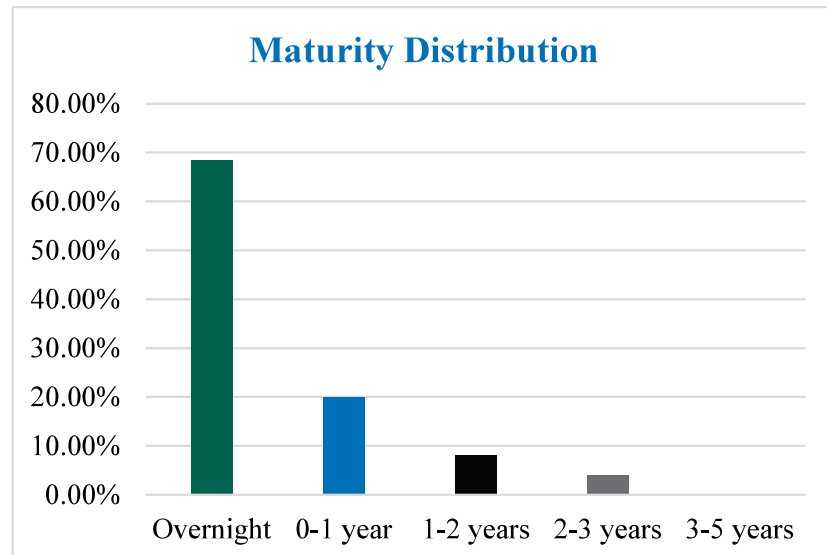


Chart 2





- **Chart 3** shows diversification by issuer and will change over time as new investments are purchased and existing investments mature. Diversification by issuer reduces the impact an issuer's default will have on the portfolio.
- **Chart 4** illustrates diversification by credit quality and provides a view of the portfolio's exposure to credit/default risk.

Chart 3

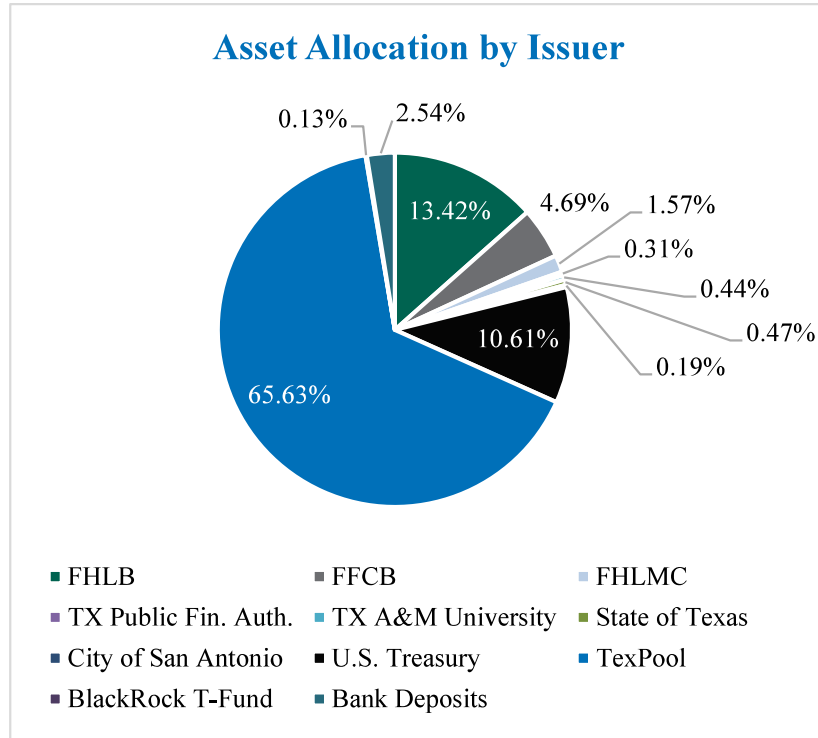
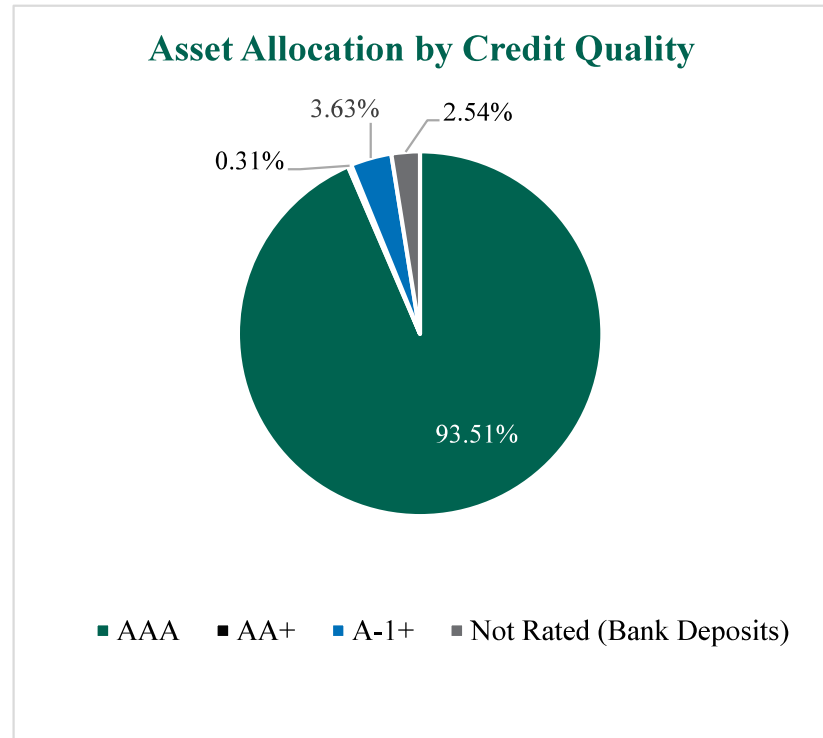


Chart 4





• **Chart 5** illustrates the portfolio's composition by fund type. The District's Operating Fund will ebb and flow as revenues and expenditures occur. The District's construction funds from bond proceeds will be spent as capital improvement plans are completed.

• **Chart 6** shows the total balance of each fund as of the period end.

Chart 5

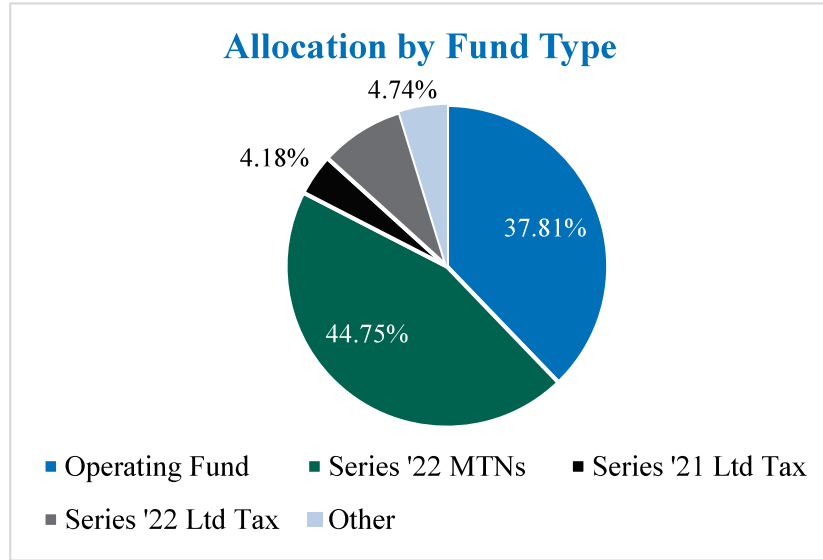
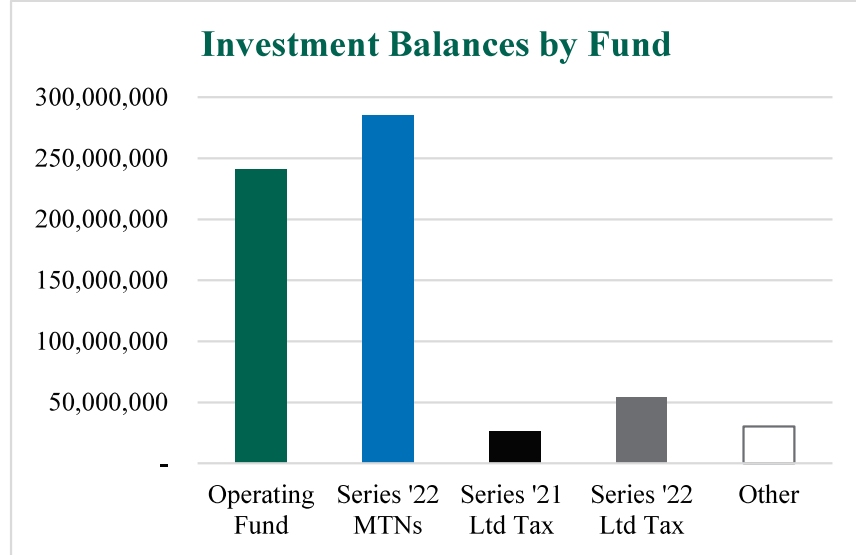


Chart 6



Quarterly Investment Report
September 1, 2023 — November 30, 2023
Detail of Securities as of Period End

Settlement Date	Security Type	Security Description	CPN %	Maturity Date	Next Call	Call Type	Par Value	Book Value	Market Value	Days to Mty	YTM %	Credit Rating
Operating Investments												
03/28/2022	AGCY CALL	FEDERAL HOME LOAN BANKS	2.000	03/28/2024	12/28/2023	Monthly	5,000,000.00	5,000,000.00	4,943,650.00	119	2.000	AAA
04/25/2023	AGCY	FEDERAL HOME LOAN BANKS	4.875	04/25/2024	---	---	10,000,000.00	9,998,990.66	9,973,760.00	147	4.901	AAA
04/25/2023	AGCY CALL	FEDERAL HOME LOAN BANKS	5.270	05/03/2024	12/12/2023	Monthly	10,000,000.00	9,999,995.87	9,987,690.00	155	5.276	AAA
02/17/2023	AGCY	FEDERAL HOME LOAN BANKS	4.875	06/14/2024	---	---	10,000,000.00	9,992,072.61	9,969,150.00	197	5.027	AAA
03/21/2023	AGCY CALL	FEDERAL HOME LOAN BANKS	5.400	06/20/2024	---	Expired	5,650,000.00	5,650,000.00	5,649,022.55	203	5.204	AAA
02/21/2023	AGCY	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.875	08/21/2024	---	---	10,000,000.00	9,992,501.64	9,961,620.00	265	4.982	AAA
02/08/2023	AGCY	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.500	11/18/2024	---	---	5,000,000.00	4,996,709.55	4,965,180.00	354	4.571	AAA
12/16/2021	AGCY STEP	FEDERAL HOME LOAN BANKS	1.500	12/16/2024	12/16/2023	Quarterly	10,000,000.00	10,000,000.00	9,624,350.00	382	1.163	AAA
02/10/2023	AGCY	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.250	02/10/2025	---	---	10,000,000.00	9,974,034.59	9,893,110.00	438	4.476	AAA
08/26/2021	AGCY CALL	FEDERAL HOME LOAN BANKS	0.680	02/26/2025	02/26/2024	Quarterly	10,000,000.00	10,000,000.00	9,465,420.00	454	0.680	AAA
02/08/2023	AGCY	FEDERAL HOME LOAN BANKS	4.250	03/14/2025	---	---	10,000,000.00	9,966,153.11	9,902,050.00	470	4.524	AAA
03/20/2023	AGCY CALL	FEDERAL HOME LOAN MORTGAGE CORP	5.500	03/20/2026	03/20/2024	One-time	10,000,000.00	10,000,000.00	9,999,800.00	841	5.500	AAA
05/27/2021	AGCY STEP	FEDERAL HOME LOAN BANKS	1.250	05/27/2026	---	Expired	10,000,000.00	10,000,000.00	9,201,880.00	909	1.097	AAA
06/16/2021	AGCY STEP	FEDERAL HOME LOAN BANKS	1.050	06/16/2026	---	Expired	5,000,000.00	5,000,000.00	4,570,370.00	929	0.938	AAA
Subtotal							120,650,000.00	120,570,458.04	118,107,052.55			
01/15/2021	MUNI	TEXAS PUBLIC FINANCE AUTHORITY	0.503	02/01/2024	---	---	2,000,000.00	2,000,535.56	1,985,540.00	63	0.344	AA+
09/29/2020	MUNI	BOARD OF REGENTS TEXAS A & M UNIVERSITY SYSTEM	2.566	05/15/2024	---	---	2,750,000.00	2,777,080.97	2,713,507.50	167	0.402	AAA
07/02/2020	MUNI	TEXAS ST	4.000	08/01/2024	---	---	2,950,000.00	3,016,566.66	2,958,112.50	245	0.612	AAA
04/28/2021	MUNI	SAN ANTONIO TEX	2.173	02/01/2025	---	---	1,200,000.00	1,221,476.91	1,161,204.00	429	0.633	AAA
Subtotal							8,900,000.00	9,015,660.10	8,818,364.00			
10/19/2023	US GOVT	U.S. TREASURY BILL	0.000	02/13/2024	---	---	10,000,000.00	9,890,163.44	9,892,083.30	75	5.528	A-1+
11/21/2023	US GOVT	U.S. TREASURY BILL	0.000	03/19/2024	---	---	12,000,000.00	11,809,340.84	11,809,431.72	110	5.429	A-1+
11/30/2023	US GOVT	U.S. TREASURY NOTE	0.375	07/15/2024	---	---	10,000,000.00	9,705,177.78	9,700,000.00	228	5.252	AAA
02/08/2023	US GOVT	U.S. TREASURY NOTE	3.000	07/31/2024	---	---	15,000,000.00	14,832,267.50	14,775,000.00	244	4.729	AAA
Subtotal							47,000,000.00	46,236,949.56	46,176,515.02			
Subtotal Separate Operating Investments							176,550,000.00	175,823,067.71	173,101,931.57			
	LGIP	TEXPOOL					60,470,655.27	60,470,655.27	60,470,655.27	1	5.359	AAA
	Tsy Sweep	BLACKROCK T-FUND					801,318.10	801,318.10	801,318.10	1	4.284	AAA
Total Operating							237,821,973.37	237,095,041.08	234,373,904.94			
CIP/MTN Construction												
Series 2022 Ltd Tax												
11/17/2023	US GOVT	U.S. Treasury Bill	0.000	04/25/2024	---	---	1,500,000.00	1,468,436.63	1,468,549.17	147	5.399	A-1+
11/17/2023	US GOVT	U.S. Treasury Note	0.250	06/15/2024	---	---	1,500,000.00	1,459,699.94	1,459,921.88	198	5.381	AAA
11/17/2023	US GOVT	U.S. Treasury Note	1.750	07/31/2024	---	---	3,000,000.00	2,930,454.11	2,930,156.25	244	5.338	AAA
11/16/2023	US GOVT	U.S. Treasury Note	2.375	08/15/2024	---	---	3,000,000.00	2,938,918.40	2,938,593.75	259	5.346	AAA
11/16/2023	US GOVT	U.S. Treasury Note	2.125	09/30/2024	---	---	3,000,000.00	2,923,345.13	2,923,593.75	305	5.309	AAA
11/16/2023	US GOVT	U.S. Treasury Note	3.125	08/15/2025	---	---	10,000,000.00	9,702,611.69	9,721,875.00	624	4.962	AAA
Subtotal							22,000,000.00	21,423,465.89	21,442,689.80			
11/16/2023	AGCY	FEDERAL FARM CREDIT BANKS FUNDING CORP	4.375	10/17/2024	---	---	5,000,000.00	4,959,816.68	4,962,750.00	322	5.320	AAA
Subtotal							5,000,000.00	4,959,816.68	4,962,750.00			



Settlement Date	Security Type	Security Description	CPN %	Maturity Date	Next Call	Call Type	Par Value	Book Value	Market Value	Days to Mty	YTM %	Credit Rating
Subtotal Separate CIP/MTN Construction Investments							27,000,000.00	26,383,282.57	26,405,439.80			
	LGIP	TEXPOOL-2022 CIP CONSTRUCTION					27,977,935.50	27,977,935.50	27,977,935.50	1	5.359	AAA
	LGIP	TEXPOOL-2021 CIP CONSTRUCTION					26,626,743.77	26,626,743.77	26,626,743.77	1	5.359	AAA
	LGIP	TEXPOOL-2022 MTN CONSTRUCTION					285,390,911.44	285,390,911.44	285,390,911.44	1	5.359	AAA
Total CIP/MTN Construction							366,995,590.71	366,378,873.28	366,401,030.51			
Total Operating/CIP Construction							604,817,564.08	603,473,914.36	600,774,935.45			
Other												
	LGIP	TEXPOOL- OTHER CONSTRUCTION					12,700,310.71	12,700,310.71	12,700,310.71	1	5.359	AAA
	LGIP	TEXPOOL- OTHER					5,344,370.24	5,344,370.24	5,344,370.24	1	5.359	AAA
Total Investments							622,862,245.03	621,518,595.31	618,819,616.40			
<u>Retainage Accounts for Construction</u>												
		INTEREST-BEARING BANK DEPOSITS					12,180,986.30	12,180,986.30	12,180,986.30	1	3.100	
<u>Other Bank Deposits</u>												
		BANK DEPOSITS					4,009,603.00	4,009,603.00	4,009,603.00	1	-	
Total Investments/Bank Deposits							639,052,834.33	637,709,184.61	635,010,205.70			

ALAMO COMMUNITY COLLEGE DISTRICT
Quarterly Investment Report (Including Deposits)
FOR PERIOD BEGINNING SEPTEMBER 1, 2023 AND ENDING NOVEMBER 30, 2023

November 30, 2023
Market Value

Investment or Deposit Type

Publicly Traded Equity and Similar Investments

Common Stock (U.S. and foreign stocks held in separately managed accounts or internally managed by institution investment staff; exclude mutual or commingled funds)	
Equity/Stock Mutual Funds	
Balanced Mutual Funds (where target allocation is > 50% equities)	
"Commonfund" Equity Commingled Funds	
Other Equity Commingled Funds (if primarily invested in publicly traded equities)	
Preferred Stock	
Other - list by type	
Total Publicly Traded Equity and Similar Investments	0

"Other" Investments- Other than Publicly Traded Equity and Debt Investments

Real Estate (include direct ownership & investments in real estate limited partnerships, private REITs, or similar vehicles; include a portfolio of publicly traded REITs if managed as a separate asset allocation category rather than comprising part of a broadly diversified stock portfolio)	
Other Real Asset Investment (e.g. investments in infrastructure funds)	
Private Equity	
Hedge Funds	
"Commonfund" Alternative Asset Commingled Funds (Real Estate, Private Equity, Hedge Funds, Commodities, etc.)	
Annuities	
Commodities	
Collectibles	
Other - list by type	
Total "Other" Investments - Other than Publicly Traded Equity & Debt Investments	0

Publicly Traded Debt & Similar Investments >1 year maturity

U.S. Government Securities ("Treasuries")	9,721,875
U.S. Government Agency Securities ("Agencies")	62,656,980
Mortgage Pass-Throughs - "Agency"	
Mortgage Pass-Throughs - "Private Label"	
Asset-Backed Securities (ABS) (other than mortgage-backed securities)	
Sovereign Debt (non-U.S.)	
Municipal Obligations	1,161,204
Collateralized Mortgage Obligations (CMOs) - list below by category	
Interest Only Strips (IOS)	
Principal Only Strips (POs)	
Inverse Floaters	
Stated Final Maturity longer than 10 years	
Other CMOs- "Agency"	
Other CMOs- "Private Label"	
Corporate Obligations (U.E. or foreign companies- list below by rating)	
Highly Rated (AAA/AA or equivalent)	
Other Investment Grade (A/BBB or equivalent)	
High Yield Bonds (<BBB or equivalent)	
Not Rated (NR)	
Fixed Income/Bond Mutual Funds (longer term; registered with the SEC)	
Balanced Mutual Funds (where target allocation is > 50% bonds or other debt securities)	
"Commonfund" Fixed Income/Bond Commingled Funds	
Other Fixed Income/Bond Commingled Funds (primarily invested in publicly traded debt securities; not registered with the SEC)	
GICs (Guaranteed Investment Contracts)	
Total Publicly Traded Debt & Similar Investments >1 year	73,540,059

Short-Term Investments & Deposits

U.S. Government Securities ("Treasuries")	57,897,330
U.S. Government Agency Securities ("Agencies")	60,412,823
Banker's Acceptances	
Commercial Paper - A1/P1 (or equivalent)	
Other Commercial Paper - lower rated	
Repurchase Agreements (Repos)	
Money Market Mutual Funds (registered with the SEC)	
Short-Term Mutual Funds Other than Money Market Mutual Funds (registered with the SEC)	
Public Funds Investment Pool Created to Function as a Money Market Mutual Fund (not registered w/ SEC but "2a7-like")	
TexPool (and TexPool Prime)	418,510,927
Other Public Funds Investment Pools Functioning as Money Market Mutual Funds	
Other Investment Pools - Short-Term (not created to function as a money market mutual fund)	
Certificates of Deposit (CD) - Nonnegotiable	
Certificates of Deposit (CD) - Negotiable	
Bank Deposits	16,190,589
Cash Held at State Treasury	
Securities Lending Collateral Reinvestments (direct investments or share of pooled collateral)	
Other- Municipal Securities	7,657,160
Other - Bank Sweep (Treasury Fund)	801,318
Total Short-Term Investments & Deposits	561,470,147
TOTAL INVESTMENTS and DEPOSITS	635,010,206
TOTAL EXCLUDING BANK DEPOSITS	618,819,616



Name	Title	Most Recent PFIA Training	Officer Designation
Dr. Thomas Cleary	Interim Vice Chancellor for Finance and Administration	In process	Investment officer in absence of Associate Vice Chancellor
Lisa L. Mazure MSA, CPA	Assoc. Vice Chancellor, Finance and Fiscal Services (1)	June 2022	Designated investment officer by Board of Trustees
Patrick F. Vrba, Jr., CPA	Controller	June 2022	Investment officer
Sean Mullen, CFP	Treasurer	August 2023	Investment officer- delegated management of investment activity

Per Policy C.1.7 Investments: The Associate Vice Chancellor of Finance and Fiscal Services is designated as the investment officer of the College District by Board authority delegated through the Chancellor. In the absence of the Associate Vice Chancellor of Finance and Fiscal Services, the Vice Chancellor for Finance and Administration is deemed to be the investment officer. The investment officer shall be responsible for the investment of funds consistent with the investment policy adopted by the Board. The Associate Vice Chancellor of Finance and Fiscal Services may delegate management responsibility for daily investment transactions to the Controller or Treasurer.

*Requirement: 5 hours of training each biennium. Biennium during reporting period 9-1-23 to 8-31-25.
New Investment Officers must take training within 6 months.*