



SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES

TUESDAY, APRIL 25, 2023

6:00 PM

**Alamo Community College District
Multipurpose Conference Center/Board Room
2222 N. Alamo St.
San Antonio, TX 78215**

NOTICE IS HEREBY GIVEN THAT THE SPECIAL BOARD MEETING AT OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT WILL BE HELD AT THE PHYSICAL LOCATION REFERENCED ABOVE ON TUESDAY, APRIL 25, 2023. FEWER THAN A QUORUM OF TRUSTEES MAY ATTEND REMOTELY BY VIDEOCONFERENCE AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.127. THE SPECIAL BOARD MEETING OF THE BOARD WILL CONVENE IN OPEN SESSION AT 6:00 PM.

This Special Board Meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Board will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.094. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Board will consider, discuss, and take appropriate action regarding the following items:

AGENDA

- 1. CALL TO ORDER**
- 2. CERTIFICATION AND POSTING OF NOTICE**
- 3. ROLL CALL**
- 4. PLEDGE OF ALLEGIANCE**
- 5. CITIZENS TO BE HEARD**
 - 5.A. Registration 5:00 PM - 5:55 PM
- 6. EXECUTIVE SESSION**
 - 6.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.
 - 6.B. Pursuant to §551.071, Texas Government. Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
 - 6.C. Pursuant to §551.074, Texas Government Code, the Board may deliberate the

appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s).

6.D. Any action on these matters will be taken in Open Session.

7. RECONVENE OPEN MEETING

7.A. Discussion and Possible Action on Items Discussed in Executive Session.

8. RECOGNITIONS

8.A. Recognition of Outgoing Primary and Alternate Student Trustees

9. SPECIAL BOARD MEETING

9.A. Consideration, Discussion and Possible Action on Appointment of Student Trustee and Alternate

Presenter: Cara Sullivan

9.A.1) Kaylah Soto, St. Philip's College

9.A.2) Brandon Aviado, San Antonio College

9.A.3) Arali Garcia, Northeast Lakeview College

9.A.4) Keren Morin Lugo, Palo Alto College

9.A.5) Anthony Smith, Northwest Vista College

9.B. Swearing in of Student Trustee and Alternate Student Trustee

10. ADJOURNMENT

POSTED AT THE

ALAMO COMMUNITY COLLEGE DISTRICT
2222 N. Alamo St.; San Antonio, TX 78215 at
POSTED AT 5:30 PM ON THIS 21ST DAY OF APRIL 2023

This meeting site is wheelchair accessible. The accessible entrance is located at the side entrance of Multipurpose Conference Center/Board (Building D). Accessible parking spaces are located in front of Building C, located in the parking lot that faces N. Alamo Street. Auxiliary aids and services are available upon request (interpreters for the hearing impaired must be requested twenty-four hours prior to the meeting) by contacting the Board of Trustees Office at dst-board@alamo.edu.

"The following notices apply to this meeting.

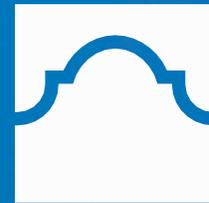
Pursuant to Section [30.06](#), Penal Code (trespass by license holder with a concealed handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a concealed handgun."

Pursuant to Section [30.07](#), Penal Code (trespass by license holder with an openly carried handgun), a person licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law), may not enter this property with a handgun that is carried openly."

Dr. Mike Flores
Chancellor

Appointment of Student Trustee and Alternate 2023-2024

Cara Sullivan
Student Trustee



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving the Dream
LEADER
COLLEGE
OF DISTINCTION

Board Policy B.11.1: Student Trustee

Approved: February 2014

Helps to fully implement the Alamo Way policy of Principle Centered Leadership by providing students with leadership experiences and to ensure students participate in District governance.

Mission

To serve as a non-voting student liaison to the Board and Chancellor. The Student Trustee represents students' interests at District meetings and Board Committee meetings.

2023-2024 Student Trustee Candidates

Kaylah Soto, St. Philip's College

Brandon Aviado, San Antonio College

Arali Garcia, Northeast Lakeview College

Keren Morin Lugo, Palo Alto College

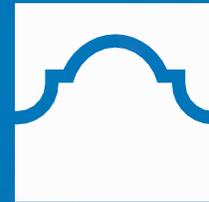
Anthony Smith, Northwest Vista College

Interviews

- Presentation by Student Trustee Candidates
- Trustee Questions
- Voting Process
 - Trustees Nominate Students
 - Roll Call Vote
 - *5 Votes required*
- Oath of Office
- Term of Office
 - May 2023 – April 30, 2024



THANK YOU



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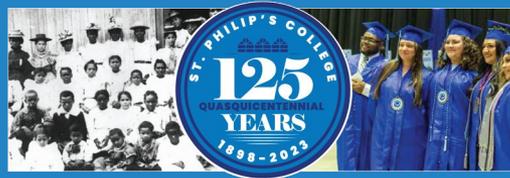
ALAMO COLLEGES DISTRICT
St. Philip's College

Student District Trustee Candidate Kaylah Soto

St. Philip's College

Pursuing an Associate's degree in Health and Bio-Sciences

3.7 Grade Point Average



-Student Government Association Historian 2023-2024

-Martin Luther King Scholarship 2022-2023

-Student Leadership Institute 2022-2023

-HBCU Strada Scholarship and Representative 2022-2023

-National Society of Leadership and Success 2022-2023

-Alamo Promise Student of the Month Summer 2022

-City of San Antonio Clean UP- 2022

-St. Vincent De Paul Society-current

-Tennis Teacher-Free tennis classes

-Christian Assistance Ministries-2021

-Dean's List

**Student and
Community
Engagement**



The Alamo Colleges

SPC (1898)

SAC (1925)

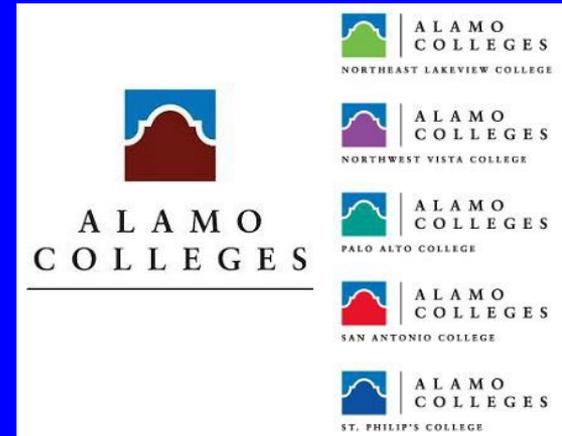
PAC (1985)

NVC (1995)

NLC (2007)

- Largest provider of higher education in South Texas (100,000+ students)
- 81% Minority students: 66% Hispanic
- 10,864 Degrees and certificates were awarded in FY 2021
- 61% Female
- 70% Receive Financial Aid
- 39% Economically Disadvantaged

<https://www.alamo.edu/about-us/our-district/fast-facts>



Vision for the Future of the Alamo Colleges District

01

Increase student success and completion by ensuring students have ACCESS to all of the available tools, funds and opportunities to support the journey

02

**Continue being a COMMUNITY LEADER by providing a quality, low/no cost education
-Emphasize Ethical Decision-Making, Service, DEI, and a SENSE Of BELONGING**

03

Continue to develop “A Leader in Every Chair” at the Alamo Colleges

04

Open COMMUNICATION AND COOPERATION with Students, Faculty, Staff, Administration and the District

05

Students will become highly ENGAGED in helping out their school and community

06

Students will achieve their GOALS and become a positive influence in their community



**I am . . .
self-determined,
self-disciplined,
encouraging, a leader, and
a brown skinned girl.**

**Thank You For Your
Consideration!!**

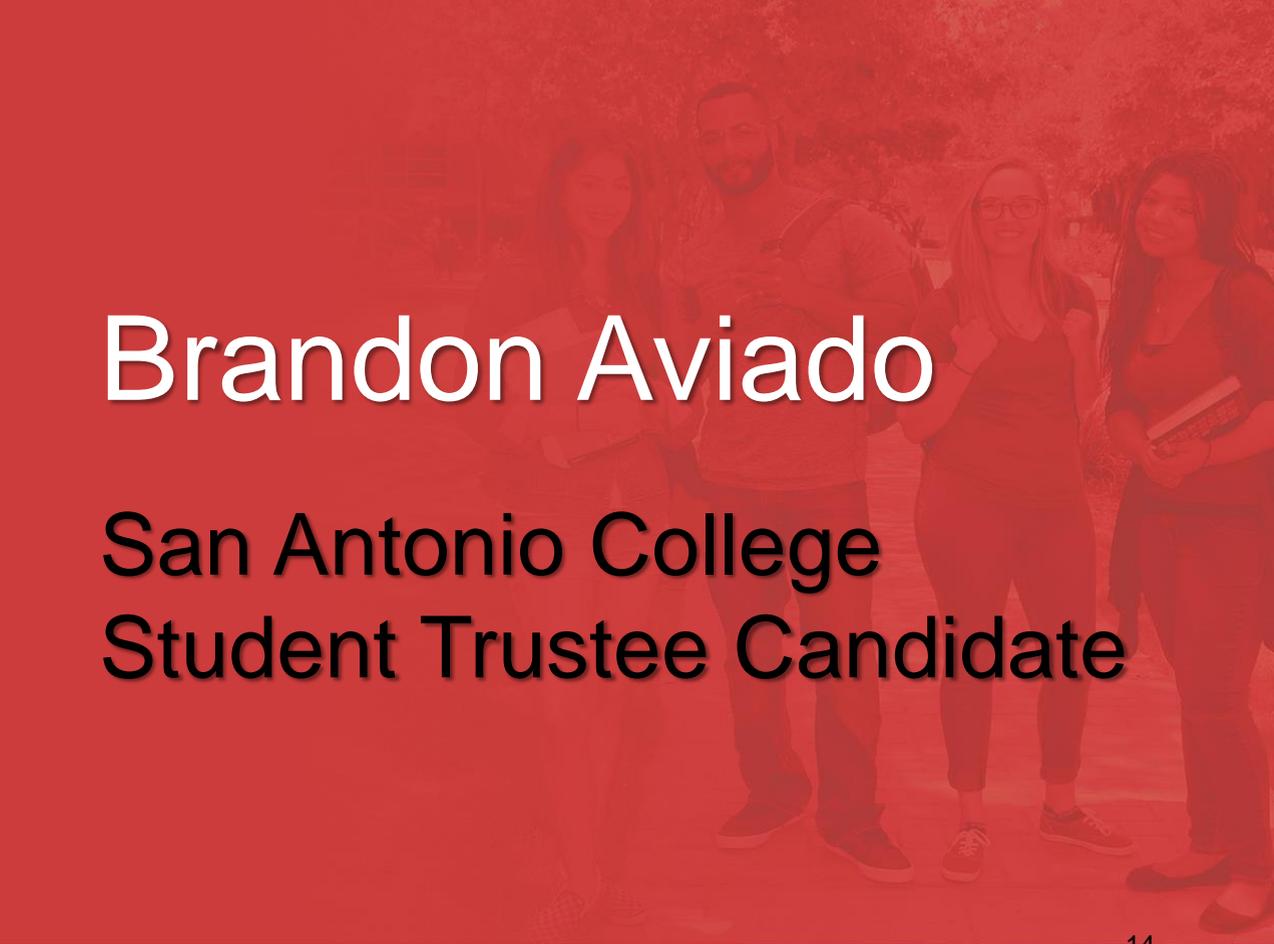
My Name is Kaylah Soto and I am applying for the Student Trustee position because I plan to use my experience this year as a presidential HACU scholar representative to be a more understanding and caring leader. I am pursuing a degree in Health and BioSciences and I understand the challenges that many students currently have because I have had a lot of those challenges myself. It is great to be able to fully understand what other students are experiencing when they express their concerns about what they are going through because this will allow me to be able to help my colleagues and advocate for their needs. I want to be able to use my talents and voice to help others in need because I have been helped throughout my life and I would like to give my life to public service. I understand the needs of others due to my own physical and mental challenges and I have made it a commitment to give my time and efforts to the community. To enhance my leadership skills I now participate in various student organizations such as NSLS and HACU leadership because I want to gain more experience in the community and expose myself to a more diverse network. Allowing me to learn from the best leaders and better myself as a leader and advocate.

In addition, I feel that getting a higher education degree is an important investment in a student's future and the Alamo Colleges offers students the best opportunity to get a job, internships, and the leadership experiences they need to reach their goals. The city of San Antonio has greatly benefited from the opportunities that the Alamo College District has given to the community and representing St. Philip's College and the Alamo College District would be an honor. I have volunteered in a lot of organizations throughout my life and enjoy being a person who likes to serve others. I believe that you must be able to follow before you are able to lead. I have learned so much from other amazing leaders including President Dr. Adena Williams Loston of St. Philip's College who have shown me what service is all about: love, patience, and understanding.



Brandon Aviado

San Antonio College
Student Trustee Candidate





Who am I?

- Veteran
- Parent
- Asian and Latino
- Non-Traditional Student



Leadership and Community Service

- Soldier Family Readiness Group Leader
- Phi Theta Kappa Officer
- SAC Men Empowerment Network
- SAC Student Government Association



16

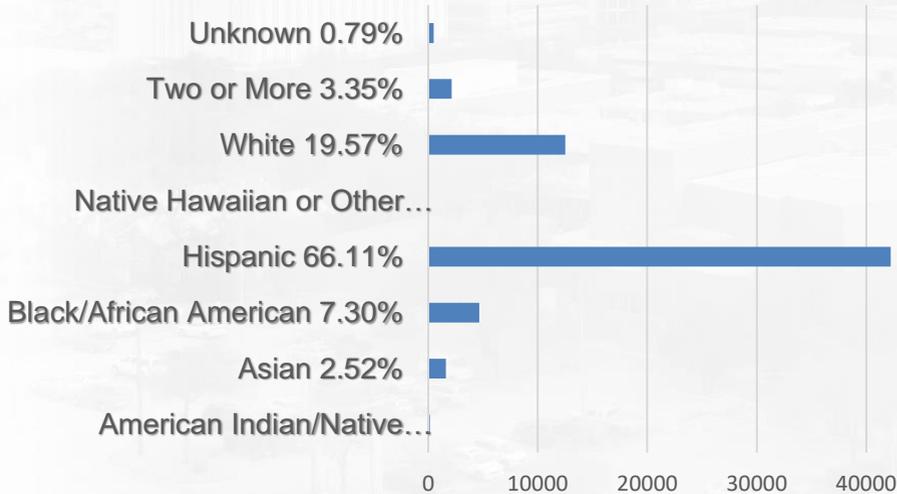


ALAMO COLLEGES DISTRICT
San Antonio College

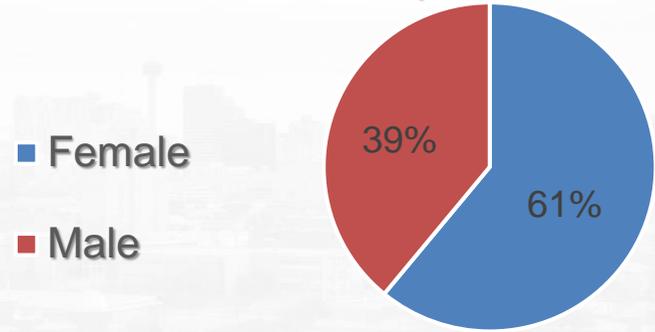


School Demographics

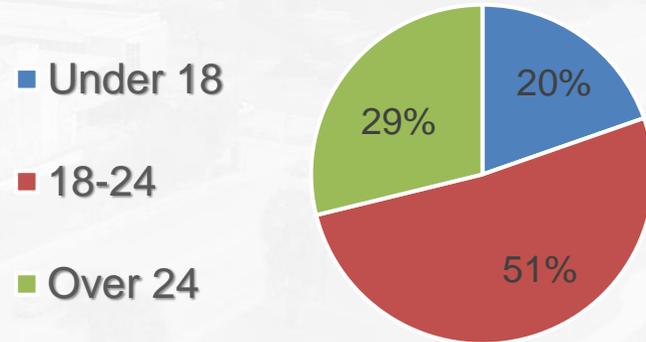
Students by Race or Ethnicity



Students by Gender



Students by Age





Vision

- Improve collaborative efforts between the ISD and Alamo Colleges
- Greater cooperation between cross-campus organizations like Men of Education and Phi Theta Kappa
- Unify district efforts to increase sense of belonging among all Alamo colleges



I am a non-traditional student with a nine-year hiatus where I worked as an Army Medic and later in construction. During my six years in the military, I conducted complex planning with senior military leaders, earning a reputation as a capable leader as a junior soldier. Because of this, I managed medical teams for the U.S. and foreign militaries in several international-level operations. After leaving the military, I worked as a solar panel installer at Tesla for a brief period. Starting as an entry-level installer, I used my medical and leadership background to advance quickly and became the Safety Coordinator for our region. My job included directing weekly safety presentations, creating safety certification courses, and teaching these courses to maintain regional standards. Although I enjoyed this experience, I realized during the pandemic that I wanted to be in a higher leadership position. I returned to college to open these opportunities, initially attending Kapi'olani College in Hawaii.

Recently, I moved to San Antonio and started attending San Antonio College. The vibrant campus involvement spurred a passion for student leadership and community service. During the Fall of 2022, I was an officer in the SAC Beta Nu Phi Theta Kappa chapter. I helped organize chapter events, mentored leadership development for fellow officers, and conducted fundraising presentations with the college administration. I am also heavily involved in the SAC Men Empowerment Network, where I am restructuring the operational procedures of their student leaders to improve overall efficiency; some of the elements I introduced were semester leadership goals, formal meeting agendas, and how to conduct effective planning meetings. I joined the SAC Student Government Association in the Spring of 2023 to address several issues I found as a student, such as access to fitness equipment and improved veteran advising resources. Finally, I work at the school as both a writing tutor and an academic peer coach, connecting students with any necessary resources on campus to encourage their academic success.

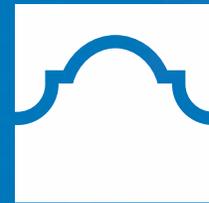
Because of my extensive leadership experience, my role in student government, and my connection to student populations requiring academic support, I am in a great position to

understand the needs of the students. I have built strong relationships with students across several clubs and organizations and actively encourage student engagement during my classes and work. Additionally, I have tactfully and successfully brought student needs directly to the upper college administration. As a student trustee, I could better address student issues and encourage the development of resources that benefit academic success, such as comprehensive bridge programs to strengthen college ready skills needed in Texas Core Curriculum classes and extended educational pathways. Driven by my passion for helping those in need and finding innovations wherever I go, I would be a great candidate for the student trustee position.

Trust me to be Student Trustee

Arali Garcia

Northeast Lakeview College Candidate for Student Trustee
Candidate



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Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving the Dream
LEADER COLLEGE
OF DISTINCTION

Who am I?

- First Generation Mexican American
- Work Part Time



- Major: Political Science
- GPA: 3.833
- Honors Academy
- National Society of Leadership and Success
- Phi Theta Kappa Honor Society
- Career Goal: Have a seat as a member of Congress

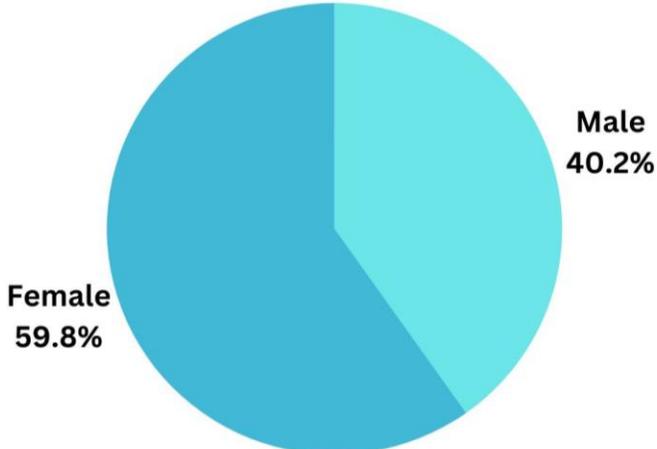


Community work

- President of NLC Thinking Well
- Secretary of NLC's Student Government Association
- 2nd delegate for NLC in the Student District Council
- Volunteer at Friday Nite Live!
- Advocate for the student voice

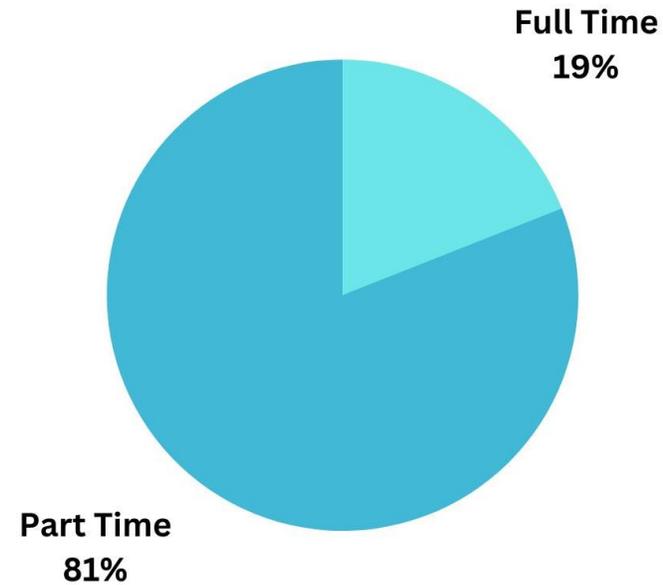
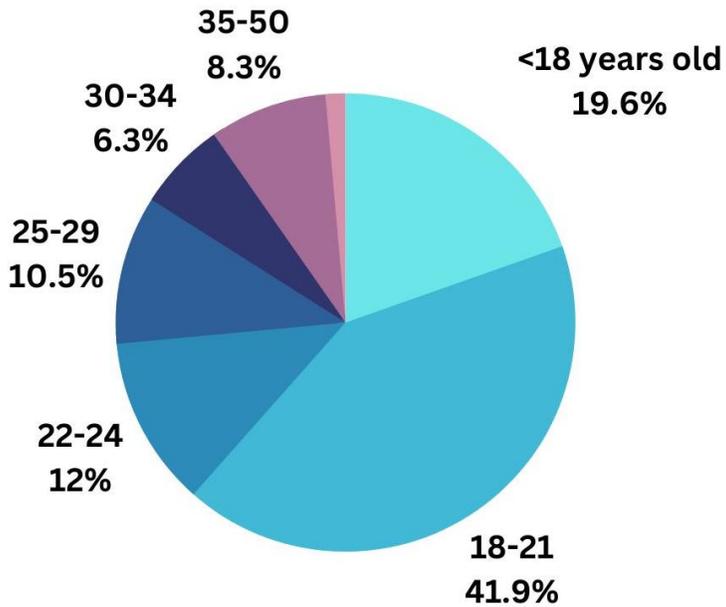
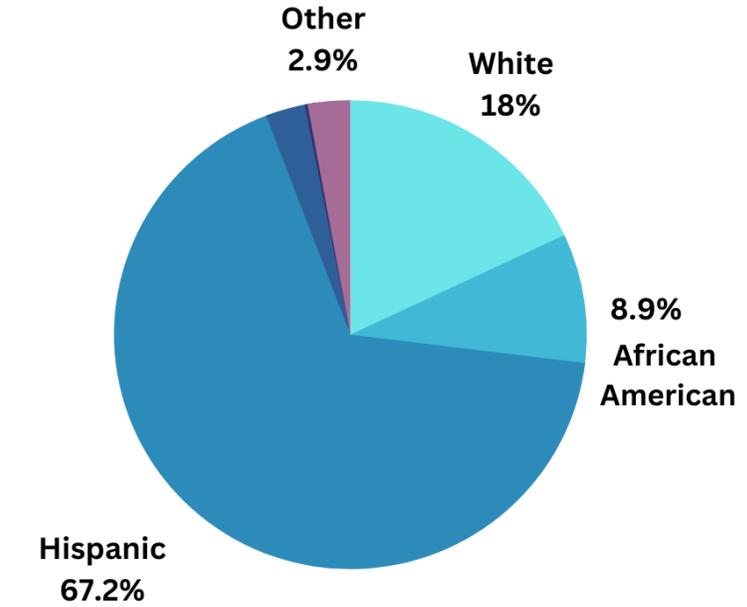


Demographics



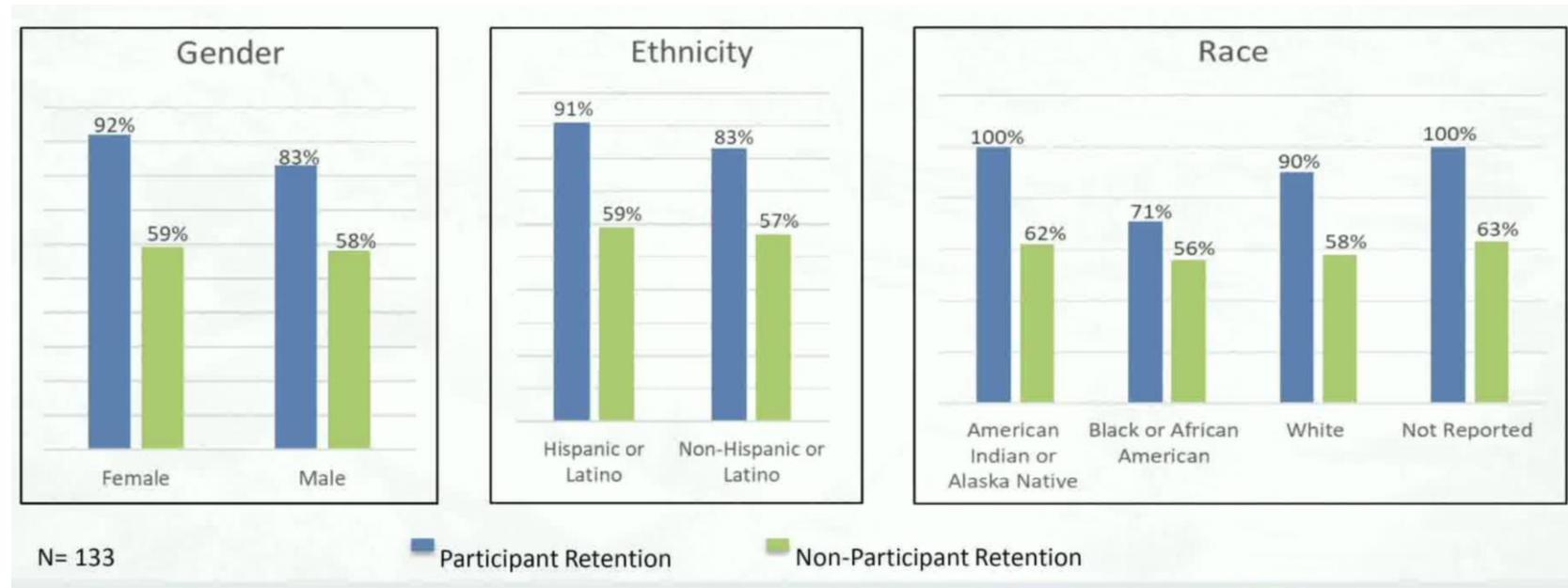
Headcount across the Alamo Colleges: 66,148

*Student Profile Fall 2022



Vision: Active Engagement

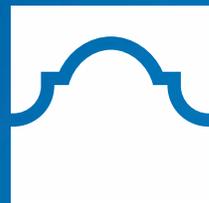
- Student engagement and Campus Culture
- Clubs and organization have struggles of population
- Increases Retention Rates
- Increases Graduations Rates
- ALAMOexperience



*Data collected by Alamo Colleges Student District Council Fall 2022



Thank you.



ALAMO
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DISTRICT



A student trustee is a member of the population they represent. They are a student within a college, often addressing issues affecting the student body of their respective college. The value of this position is that students have a direct line of communication with the district and administration and have a student at meetings to represent their collective best interests. I am thrilled to be considered for this position for this role is delicate and must be considered in all aspects of an individual. The characteristics of the role are comprised of leadership, empathy, and passion in order to truly encapsulate the role the student body truly deserves.

While attending Northeast Lakeview College, I noticed that the pupils attending are diverse and candidly unique. Each student has their own beliefs and paradigm. However, there is a sense of community and belonging among each of them. Being a representative for a governing institution has always been a position I have strived for because change or attention can not be gained if there isn't someone to start action. As the president of NLC Thinking Well, an ongoing philosophy club, I understand how leadership can be portrayed. Leadership is not just the action of leading a group of people or an organization, it is also the action of guidance to others to encourage personal growth. In NLC's Thinking Well, I promote philosophical inquiry, intellectual curiosity, critical and creative thinking skills, and effective communication (both personal and interpersonal) through civic dialogue. This dialogue between peers can be eye-opening and self-benefitting for those who participate, which is why I love being a part of it. Although the conversations are insightful, the discussion can become topic heavy and personal. These hard-hitting subjects can result in escalating disputes. As president, I take charge of negotiation and mediation in order to resolve conflicts. This action establishes the club's intended purpose and environment are; a welcoming place of peer thought and discussion.

Empathy is an attribute that I like to act on and cultivate. Whether through interpersonal discussion with those in need or physical action in volunteering, I find comfort in indulging in my empathy. I believe empathy is essential for change because it allows individuals to understand and connect with others on a deeper level. When individuals have empathy, they can see the world from another person's perspective, which can help build trust and rapport. This, in turn, can lead to more effective communication and collaboration, which can help to bring about positive change. Additionally, empathy can also help individuals to understand the root causes of certain problems or issues and to find more effective and sustainable solutions. My experience as Senator of Campus Operations in NLC's Student Government Association has opened my eyes

to issues I have overlooked. I constantly am reminded that there are environments that are not suited for all students, for example, some wheelchair-accessible entrances are inoperable due to the push-open buttons not working. As a regular student, I would simply just push the door open and move on, but as a senator, I have to report maintenance to the administration so that a future student can easily enter and leave a building independently. All in all, empathy plays a crucial role in fostering understanding, building trust, and promoting positive change.

Political science and positive change in the community have been a passion of mine since I became community conscious. I let my passion lead to opportunities I believe could benefit a population. My passion encourages me to put in effort and commitment in every activity I am in. Passion is the catalyst for change, therefore I hold that emotion to drive me forward. Passion enables individuals to take action and work towards a cause they believe in. When individuals have a strong passion for a particular issue or cause, they are more likely to persevere in the face of challenges and setbacks and to continue advocating for change even when progress is slow. To me, passion means everything because it is a key ingredient in bringing about meaningful and lasting change, as it drives individuals to take action and inspires others to get involved.

Leadership, empathy, and passion are attributes that I actively try to incorporate into all activities I do and enjoy. In activities such as babysitting, bracelet-making, and playing with my dog, I am sure to recognize and implement all three attributes in order to get the most out of each experience.



ALAMO COLLEGES DISTRICT
Palo Alto College

Student District Trustee

Keren Morin Lugo



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COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



About Me



Alamo Promise

First-generation student

3.9 GPA

Associate of Arts,
Mass Communications
May 2024



Community and Leadership Involvement

Catch The Next (CTN) Public Relations Officer



1000+ Volunteer hours



Student Life Peer Advisor



PAC Student Media



Pop-up Market Volunteer



Active at Westover Hills Church

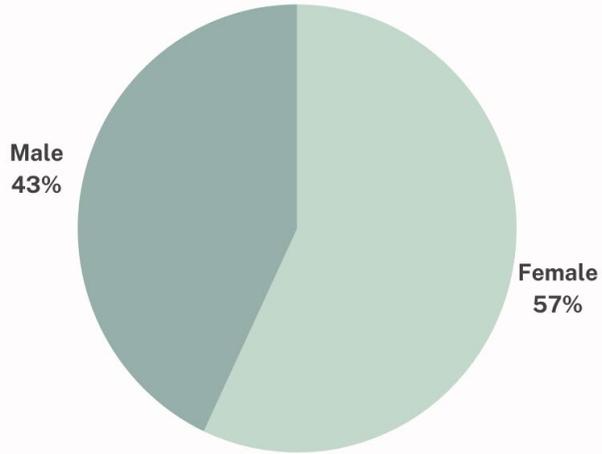


Life Group Leader



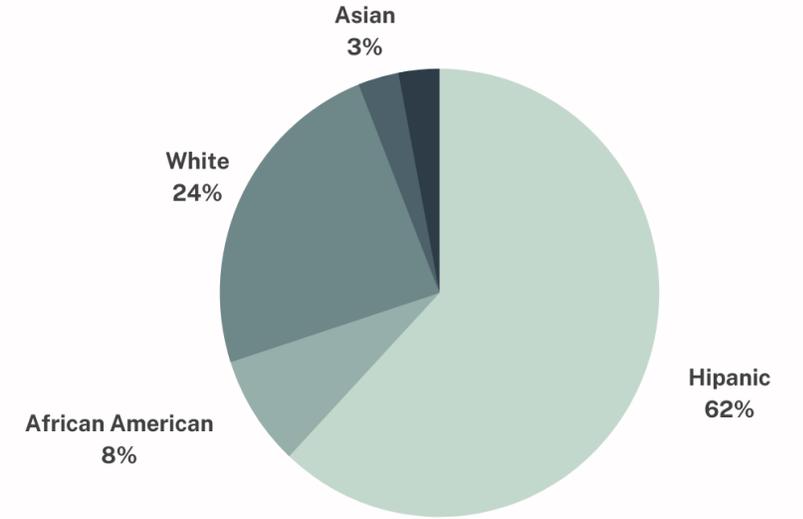
Alamo Colleges District Demographic

Gender



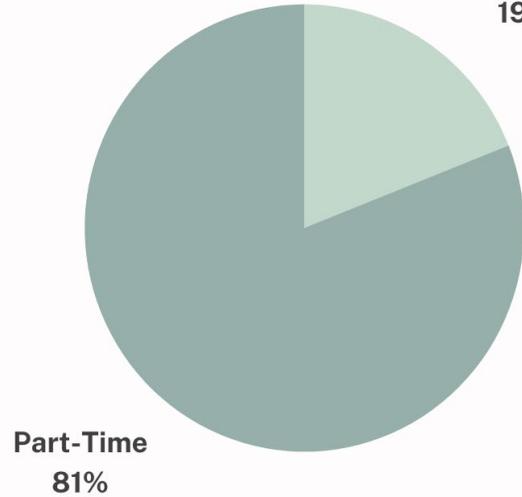
26% Students w/Children

Race Chart



53% Economically Disadvantaged

Full-Time 19%



70% of students receive financial aid

*Reference from Districts Work Study Training on 04/14/23

My Vision for the Alamo Colleges

- Expand enrollment opportunities
- Increase the awareness of resources for all students
- Strengthen support for students with no financial aid
- Promote exposure to events for part time students
- Enhance new leadership programs for ECHS students
- Amplify Experiential Learning opportunities



Thank you.



ALAMO COLLEGES DISTRICT

Palo Alto College



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Achieving the Dream
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Keren Morin Lugo

Student Trustee Essay

I actually first heard about the position when I attended the Alamo Promise announcement. I felt very out of place being a random 19-year-old student amidst Alamo College staff and other important figures of San Antonio. The woman I sat next to told me that me attending was a start, and the next step was to interact with the higher-ups in the room. I met and shook hands with my campus president, Dr. Garza, and it was there where I met Cara. She briefly mentioned the role as a student trustee, and I've been thinking about it for a while. I may be new to college life, but I want to be more involved on the behalf of my fellow students in the Alamo Colleges. I'm very familiar with leadership positions and acting for my peers with my roles as the vice president and drum major during my time in high school band.

Alamo Colleges District Student Trustee



ALAMO COLLEGES DISTRICT
Northwest Vista College

Anthony Smith, NVC Associates of Arts

Passionate to Serve Alamo College Students

- From GED to pursuing a degree
- NVC encompassed my passion for both fine arts and economics.
- Student Life creates daily opportunities to make new connections.



Service & Leadership

- Special Olympics volunteer
- Organizing non-profit event to give back to the community
- Lead by example
- Philosophy Club, Phi Theta Kappa



San Antonio & Alamo College Demographics

- San Antonio is diverse ethnically, economically, and in age.
- Alamo Colleges match the ethnic diversity of the city and have majors for varying industries.
- Continue to improve outreach to adult student populations.

* Education	San Antonio
High school graduate or higher, percent of persons age 25 years+	82.4%
Bachelor's degree or higher, percent of persons age 25 years	26.0%

Lloyd Potter, *Demographics of San Antonio and Surrounding Areas*, Texas Demographic Center, June 8, 2022.



Anthony Smith

Your 2023-2024 Alamo Colleges Student Trustee:

Three goals I would like to achieve as Student Trustee:

1. Serving, representing and connecting with Alamo Colleges' students
2. Connecting with the community
3. Furthering our success as a district



Thank you.

Student Trustee Essay

Anthony Smith

As many know, our mission statement at the Alamo Colleges is to “empower our diverse communities for success.” I am forever grateful because that’s what they have done for me. I struggled through high school, eventually dropping out due to several reasons. A couple of years down the line my Mother was trying to find something for me to do. We toured many different charter schools and programs, but nothing looked to be right for me. That was until we went for an interview with Mr. Nandin for Palo Alto’s GED program. He took the time to talk to me. He wasn’t just trying to sell me on something, but he was selling me on me and my future. He gave my mom and I a tour of the school and added that there’s also a scholarship for when I complete my GED to attend Palo Alto. Other programs made me feel wanted in the sense that they would get more funding. Mr. Nandin, however, made me want a future. If I can give that same feeling I felt that day to others, that is worth more to me than whatever riches and fame I could wish for. Through this position I will have that ability.

My Mom is a special needs teacher, which in return has led me to a life of caring through seeing her strong will and desire to make change happen. Through the jobs I have had I’ve carried that with me. Managing at Jimmy Johns was difficult, I was often not seen as good enough due to my age. I worked day in and day out to turn around the stores I was transferred to, later being offered the General Manager position for one of the top ten performing Jimmy Johns in the nation. Now, I work at Backyard Botanicals, a small business on the northside of San Antonio. The owners entrust me with growing the business, in which the sales of the store have increased by over 20% since the summer. Picking up marketing and sales skills on the go, I still carry my moral compass in every transaction. I let the customer guide me to what they want, not suggest things they do not need just to get more money.

Although I'm not sure why students would drop out with each of the beautiful campuses and great professors the Alamo Colleges offer, it is still something that happens. Students can get burnt out. Some students try balancing school while caring for their children or parents, working two jobs to make ends meet, or just not having the motivation to follow through. After learning the ins and outs of what I can do through this position, I'd like to be able to help them. This could be by improving their on campus experience. Have you noticed in some classrooms or even buildings there's barely any service, even through the schools Wi-Fi? What about making a deal with a telecommunications company to use a chunk of the land on campuses to set up a tower? This would have many benefits to the Alamo Colleges, not only giving students better service, furthering a better experience, but will also give additional income to the colleges to do even more programs in the future. What about that student struggling because they can barely make ends meet working two jobs? This is a larger investment, but what about building non-market housing (rent stabilized housing)? Taking the stress of exorbitant rent costs off them could be the thing that helps them graduate. Then with the jobs they can get after earning their degree they could be able to buy a house in the future, which is the best thing to break the generational poverty cycle many of the underserved communities in San Antonio face. These schools were built thinking of the future of San Antonio, not immediate success. I'd like to see my efforts still being helpful thirty years from now.

San Antonio has the richest history of any city in the U.S., at least in my opinion. Unfortunately, through many different factors we have several underserved communities. Even then we have high schoolers whose morals are at an all-time low. I want to help. I want to show everyone in this city what they can achieve, then be there to help guide them to achieve it. To me this position is more than a title, it's an opportunity. An opportunity to help the senior who didn't have a good experience in high school and thinks college will be the same. An opportunity to help the mother who

wanted to go back to college to further her career, but just can't keep up with the schoolwork, childcare, and work. An opportunity to help the unseen and unheard dropout see his true potential. This position would give me the opportunity to make change happen.