



REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES

TUESDAY, MARCH 22, 2022
6:00 PM

Alamo Colleges District
Multipurpose Conference Center/Board Room
2222 N. Alamo St.
San Antonio, TX 78215

NOTICE IS HEREBY GIVEN THAT THE REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT WILL BE HELD AT THE PHYSICAL LOCATION REFERENCED ABOVE ON TUESDAY, MARCH 22, 2022. FEWER THAN A QUORUM OF TRUSTEES MAY ATTEND REMOTELY BY VIDEOCONFERENCE AS AUTHORIZED BY TEXAS GOVERNMENT CODE SECTION 551.127. THE REGULAR BOARD MEETING OF THE BOARD WILL CONVENE IN OPEN SESSION AT 6:00 PM.

This Regular Board Meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Board will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.094. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Board will consider, discuss, and take appropriate action regarding the following items:

AGENDA

1. **CALL TO ORDER**

2. **CERTIFICATION AND POSTING**

3. **ROLL CALL**

4. **PLEDGE OF ALLEGIANCE**

5. **INVOCATION**

Marsha Hall, St. Philip's College

6. **MEMORIALS**

Presenter: Dr. Mike Flores

7. **RECOGNITIONS**

7.A. Bexar County Delegation Resolution in Recognition of Dr. Ric Baser

Presenter: State Representative Ina Minjarez

7.B. Alamo Colleges District Employee of the Month - Corina Prieto, DSO

7.C. AlamoPROMISE Student of the Month - Minh Ngo, St. Philip's College

Presenter: Dr. Adena Loston

7.D. Dr. Cynthia Mendiola-Perez, Retirement Recognition

8. NEW BUSINESS

8.A. Discussion and Possible Action on Granting of Emeritus Status in Business, Communication, Humanities & Psychology Department

Presenter: Dr. Veronica Garcia

8.B. Discussion and Possible Action to Authorize the Provision of a College District Smart Mobile Telephone to Trustees as an Alternative to the Provision of a District Computer

9. ELECTIONS

10. Discussion and Possible Action to Approve an Order Accepting the Certification of the Agent of the Board Secretary that Joe Alderete, Jr. and Anna Uriegas Bustamante, the Candidates for Trustee in Districts 1 and 3, respectively, are Unopposed for Election on May 7, 2022; Declaring Joe Alderete, Jr. Elected to the Office of Trustees for District 1; Declaring Anna Uriegas Bustamante Elected to the Office of Trustee for District 3; Cancelling the May 7, 2022 Trustee Elections for District 1 and 3; and Providing for Other Matters in Connection with the Cancellation of the Elections

Presenter: Roxella Cavazos

11. CITIZENS TO BE HEARD

11.A. Registration: 5:00 PM - 5:55 PM

12. AUDIT, BUDGET AND FINANCE COMMITTEE, Roberto Zarate, Chair

12.A. Smart Growth: Forecasting for FY23

Presenter: Kristi Wyatt and Shayne West

12.B. Discussion and Possible Action on Tuition and Fee Schedule Effective Fall 2022

Presenter: Shayne West

12.C. Discussion and Possible Action on Engagement of Independent Audit Firm for FY2022 Audit and Review Services

Presenter: Patrick Vrba

12.D. Report and Possible Discussion on Current and Future Audit, Budget and Finance Considerations

13. POLICY AND LONG-RANGE PLANNING COMMITTEE, Dr. Lorraine Pulido, Chair

13.A. Discussion and Possible Action on Approval of Policy H.1.2 Civil Rights: Discrimination, Harassment and Retaliation

Presenter: Joe De La Rosa and Linda Boyer-Owens

13.B. Report and Possible Discussion on Current and Future Policy and Long-Range Planning Considerations

14. LEGISLATIVE COMMITTEE, Joe Alderete, Jr., Chair

14.A. Legislative Report

Presenter: Priscilla Camacho

14.B. Report and Possible Discussion on Current and Future Legislative Considerations

15. STUDENT SUCCESS COMMITTEE, Clint Kingsbery, Chair

15.A. Report and Possible Discussion on Current and Future Student Success Considerations

16. WORKFORCE DEVELOPMENT COMMITTEE, Gloria Ray, Chair

16.A. Report and Possible Discussion on Current and Future Workforce Development Considerations

17. BUILDING, GROUNDS & SITES SELECTION COMMITTEE, Anna U. Bustamante, Chair

17.A. Report and Possible Discussion on Current and Future Building, Grounds and Sites Selection Considerations

18. PERSONNEL

18.A. Discussion and Possible Action on Appointment of Full-Time Faculty

Presenter: Linda Boyer-Owens

18.B. Discussion and Possible Action on Appointment of Administrators

Presenter: Linda Boyer-Owens

19. CONSENT AGENDA

19.A. Discussion and Possible Action on Consent Agenda Items

19.A.1) Approval of Board Meeting Minutes

19.A.1)a. Discussion and Possible Action on Approval of Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on February 15, 2022

19.A.1)b. Discussion and Possible Action on Minutes of the Regular Board Meeting on February 22, 2022

19.A.2) Internal Audit Department Monthly Activity Report

19.A.3) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

19.A.4) Discussion and Possible Action to Elect Not to Participate in the State Employee Charitable Contribution Program and Authorize the Annual Employees Campaign for Payroll Deductions for Charitable Gifts to the Alamo Colleges Foundation, the United Way and theArtsFund

19.A.5) Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report

19.A.6) Department of Public Safety Monthly Clergy Act Activity Report

19.B. CONSENT AGENDA FISCAL SERVICES REPORTS

19.B.1) Discussion and Possible Action on Monthly Contracts Report

19.B.2) Discussion and Possible Action on Monthly Grants and Contracts Report

19.B.3) Discussion and Possible Action on Approval of Construction Reports

19.B.4) Capital Improvement Program (CIP) Executive Summary

19.B.5) Discussion and Possible Action on Approval of Financial Reports

19.B.6) Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000

20. EXECUTIVE SESSION

20.A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.

20.B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.

20.C. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.

20.D. Pursuant to §551.074, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.

20.E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property, including, without limitation, sale of the Koehler House at San Antonio College

20.F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for prospective gift or donation.

20.G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the duties of the Chancellor.

20.H. Any action on these matters will be taken in Open Session.

21. RECONVENE OPEN MEETING

21.A. Discussion and Possible Action on Items Discussed in Executive Session.

22. SETTING OF NEXT MEETING DATE

22.A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for April 19,

POSTED AT THE
ALAMO COMMUNITY COLLEGE DISTRICT
2222 N. Alamo St.; San Antonio, TX 78215 at
POSTED AT 5:00 PM ON THIS 11TH DAY OF MARCH 2022

This meeting site is wheelchair accessible. The accessible entrance is located at the side entrance of Multipurpose Conference Center/Board (Building D). Accessible parking spaces are located in front of Building C, located in the parking lot that faces N. Alamo Street. Auxiliary aids and services are available upon request (interpreters for the hearing impaired must be requested twenty-four hours prior to the meeting) by contacting the Board of Trustees Office at dst-board@alamo.edu.

“The following notices apply to this meeting.

“Pursuant to Section 30.06, Penal Code, a person may not enter this property with a concealed handgun, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

Pursuant to Section 30.07, Penal Code, a person may not enter this property with a handgun that is carried openly, whether or not that person is licensed under Subchapter H, Chapter 411, Government Code (handgun licensing law).”

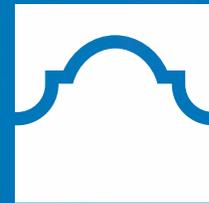
Dr. Mike Flores
Chancellor

Employee Memorials

Regular Meeting of the Board of Trustees
March 22, 2022

Linda Boyer-Owens, SPHR, SHRM-SCP

Associate Vice Chancellor, Human Resources & Organizational Development



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



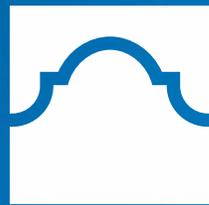
Employee Memorials

Helen Bealer

Bursar, District Support Office
Employed: 10/12/1987 – 2/27/2022
Demise: 2/27/2022



Thank you.



ALAMO
COLLEGES
DISTRICT



Employee of the Month: Corina Prieto



Corina Prieto is the type of employee that always finds out a solution for her customers. Her “Can-Do-Spirit” allows her to ensure DSO and the 5 colleges’ needs are met in learning, reporting of learning data, and design expertise. She is a sought out subject matter expert that is always being looked to for solutions. Corina is proactive and has taken the initiative to do a massive clean-up of the learning management system. She identified 7 years of old data which consisted of over 13,000 records and persisted in reviewing, assessing, and deleting unnecessary records while closing and archiving records we did need.

She is a master instructional designer who works with over 20 owners of content to design and refine sound learning for our employees, she is an expert on reporting learning data and works with system administrators, IT professionals and end users of reports at all 5 colleges and to the Senior Leadership Team (SLT).

As a learning professional, she teaches over 75 employees and 50 learning professionals who are trained to access the learning system and stays tuned in to changes and updates. Corina has also created over 40 learning communities and this effort has shown her biggest impact on over 2000 learners. All these relationships are “collaboration” at its finest!





AlamoPROMISE Student of the Month: Minh Ngo

- Graduate of Judson High School
- A Student in the Health and Biosciences AlamoINSTITUTE
- Planning to graduate from SPC with an A.A.S
- Student Member of the Texas Society for Histotechnology
- His ultimate goal is to become a certified Histologic Technician

“I want to thank the AlamoPROMISE program for providing me the materials that help me in classes. It gave me easier access to knowledge.”





**AlamoPROMISE STUDENT OF THE MONTH
March 2022**

**Minh Ngo
St. Philip's College**

Minh Ngo is the March 2022 AlamoPROMISE Student of the Month. Mr. Ngo is a student at St. Philip's College in the Health and Biosciences AlamoINSTITUTE. He is currently enrolled in the Histologic Technician Program and is a Student Member of the Texas Society for Histotechnology. Originally from Vietnam, Mr. Ngo graduated from Judson High School in 2020. He first learned about SPC's Histologic Program from his high school science teacher. He became really invested in it as his future after visiting the program during a field trip to SPC. Upon his return home from the field trip, he worked hard and dedicated himself to doing everything he needed to do to gain acceptance to SPC and then the Histologic Technician Program. He is very grateful to have learned about the program through his high school science teacher because he did not know about any laboratory occupations when he was still in Vietnam.

He finds it amazing to study the tissues and observe them under a microscope and is working very hard to become a certified technician in the future. His professor, Lucila Escobedo, describes Mr. Ngo as a great team member who has learned quickly and excelled in the basic techniques of the Histology profession. She has no doubt that he will be a great Histology Technician and an asset to the Histology community. He currently has a 3.74 GPA.

Please help me in congratulating **Minh Ngo**
as the **March 2022**
AlamoPROMISE Student of the Month

DR. CYNTHIA MENDIOLA-PEREZ

Associate Vice Chancellor for
Student and Program Development

28 Years of Service



ALAMO
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Dr. Archie Wortham: Granting of Professor Emeritus of Speech



- Worked tirelessly to help promote the approval of the bond that built Northeast Lakeview College
- Served as a Tenure Track faculty at NLC from 2007-2021
- Instrumental in establishing the Smiley Williams Scholarship, one of NLC's first scholarships, awarded to students pursuing a teaching profession
- Notable awards include: NLC VA Community Service Award (2008), NISOD (2010), and Teacher of the Year (2016)

“Archie has been an inspiration to his colleagues by his dedication to the students of NLC and the Business, Communication, Humanities & Psychology Department”

Discussion and Possible Action on Granting of Emeritus Status of Business, Communication, Humanities & Psychology Department

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on March 22, 2022.

MINUTE ORDER

"The Board of Trustees hereby approves, with the recognition and appreciation for 21 years of dedicated service to Alamo Colleges District – Northeast Lakeview College and with the recommendation of the faculty and administration of Alamo Colleges District – Northeast Lakeview College and the Chancellor of the College District, Dr. Archie Wortham, Professor Emeritus of Speech at Alamo Colleges District – Northeast Lakeview College."

PURPOSE

To approve Emeritus status to a retired professor at Alamo Colleges District — Northeast Lakeview College.

BACKGROUND

The Board may approve emeritus status for retiring full-time faculty members or administrators as recommended by the Chancellor according to administrative guidelines. With respect to the designation of Professor Emeritus, the qualifications and appointment shall be at the sole discretion of the Board (Policy D.10.4).

IMPLICATIONS

Financial:	None
Strategic Objective:	All
Human Resources:	Recognition of Faculty and Administrators

ATTACHMENTS: Resolution

Linda Boyer-Owens Date
Associate Vice Chancellor for Human
Resources & Organizational Development

Dr. Veronica Garcia Date
President
Northeast Lakeview College

Dr. Mike Flores Date
Chancellor



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DISTRICT

RESOLUTION

WHEREAS, Dr. Archie Wortham joined the Alamo Colleges as a tenure-track faculty member in August of 2000 and was granted tenure in 2008 and promoted to Professor in 2015;

WHEREAS, he worked tirelessly to promote the approval of the Bond to build the Northeast Campus and served as Tenure Track Faculty for Northeast Lakeview College from 2007 to 2021 and taught Public Speaking from 2001–2021;

WHEREAS, he earned his B.A. in Speech & Theatre (1973) and MA in Speech & Theatre (1976) from the University of Tennessee and his PhD in Curriculum Studies from the University of Texas at Austin (2005)

WHEREAS, he authored a SPCH 1315 Student Handbook and served as the Lead Instructor for Speech at NLC from 2007 – 2013;

WHEREAS, he received an award of recognition for his service to the Alamo Colleges District and Northeast Lakeview College as a NISOD recipient in 2010;

WHEREAS, he authored many articles related to the profession with the *San Antonio Express News and* authored / co-authored / edited numerous conference presentations;

WHEREAS, he was instrumental in establishing the Smiley Williams Scholarship in 2008 which was the first NLC scholarship;

WHEREAS, he was the recipient of the NLC VA Community Service Award in 2008 for his continued commitment to the veteran community;

WHEREAS, he served as a Founding Member of UT Austin's Project MALES in 2010 and innovated a variety of male focused courses;

WHEREAS, he was a recipient of the "Game Changer" Award for Education by the San Antonio Chapter of the NAACP in 2015;

WHEREAS he was a recipient of the The Spirit of NLC Award in 2015, the NLC Starfish Award in 2015 & the NLC Teacher of the Year Award in 2016;

WHEREAS, he established Learning Community courses pairing Public Speaking with English & Art and innovated the first Public Speaking course with a focus on Heroes in 2016;

WHEREAS he served as the keynote speaker for numerous Phi Theta Kappa events and later served as a Co-Advisor for PTK;

WHEREAS, he has been an active member of several community organizations and received the Delta Sigma Theta Community Impact Award in 2016;

WHEREAS, he has been an inspiration to his colleagues by his dedication to the students of NLC and the Business, Communication, Humanities & Psychology Department;

WHEREAS, Dr. Archie Wortham has requested retirement effective August 31, 2021; and

WHEREAS, the Board of Trustees of the Alamo Colleges District accepted his request for retirement with recognition and appreciation for 21 years of dedicated services rendered to the Alamo Colleges District;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees hereby approves, with the recognition and appreciation for 21 years of dedicated service to the Alamo Colleges District and 14.5 years of dedicated service to Northeast Lakeview College and with the recommendation of the faculty and administration of Northeast Lakeview College and the Chancellor of the College District, Dr. Archie Wortham, Professor Emeritus of Speech at Northeast Lakeview College.

Discussion and Possible Action to Authorize the Provision of a College District Smart Mobile Telephone to Trustees as an Alternative to the Provision of a District Computer

Presented to the Board Acting as Committee of the Whole on March 8, 2022, and now presented to the Board for approval on March 22, 2022

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby authorizes the provision of a College District smart mobile telephone to Trustees as an alternative to the provision of a College District computer.”

PURPOSE

To authorize the provision of a College District mobile telephone to Trustees as an alternative to the provision of a College District computer.

BACKGROUND

State law prohibits compensating College District Trustees but permits payment and reimbursement of expenses of their service as Trustees. The College District has determined that secure communications with Trustees at their homes serves the interest of the College District, not least during the pandemic during which remote meetings were temporarily permitted. For this reason, Trustees are provided College-District-owned computers installed at their respective residences. Certain Trustees prefer and have requested that the College District instead provide at College District expense a “smart” mobile telephone offering comparable secure communications at reasonably equivalent cost.

IMPLICATIONS

Financial:	No incremental cost
Strategic Plan:	Goal II – Supports student success
Employee Services:	Not Applicable
ATTACHMENTS:	None

Dr. Mike Flores, Chancellor

Discussion and Possible Action to Approve an Order Accepting the Certification of the Agent of the Board Secretary that Joe Alderete, Jr. and Anna Uriegas Bustamante, the Candidates for Trustee in Districts 1 and 3, Respectively, are Unopposed for Election on May 7, 2022; Declaring Joe Alderete, Jr. Elected to the Office of Trustee for District 1; Declaring Anna Uriegas Bustamante Elected to the Office of Trustee for District 3; Cancelling the May 7, 2022 Trustee Elections for Districts 1 and 3; and Providing for Other Matters in Connection with the Cancellation of the Elections

Presented to the Board Acting as Committee of the Whole on March 8, 2022, and now presented to the Board for approval on March 22, 2022.

MINUTE ORDER:

“The Board hereby approves the attached Order Cancelling Elections For Trustee Districts 1 and 3; Accepting The Certification Of The Agent of Board Secretary That Joe Alderete, Jr. and Anna Uriegas Bustamante are Unopposed in the Elections For Trustee Of Single Member Districts 1 and 3, respectively; Declaring the Unopposed Candidates Elected To The Office Of Trustee for Districts 1 and 3; Cancelling The May 7, 2022, General Elections For Trustee In Districts 1 and 3; Repealing All Orders Or Parts Of Orders In Conflict Therewith; And Providing For Other Matters In Connection With The Cancellation.”

PURPOSE:

To accept the certification that Joe Alderete, Jr. and Anna Uriegas Bustamante are unopposed candidates for Trustee for District 1 and 3, respectively; declare that Joe Alderete, Jr. and Anna Uriegas Bustamante are elected to the office of Trustee position for Districts 1 and 3, respectively, effective May 7, 2020; and cancel the general elections to fill Trustee positions for District 1 and 3, and in accordance with the attached Order.

BACKGROUND:

On January 25, 2022, the Board called a general election for May 7, 2022 to fill Trustee positions for Districts 1, 2, and 3. The deadline for filing an Application for a Place on the Ballot expired at 5 p.m. on February 18, 2022. The only Applications received for Trustee positions for Districts 1 and 3 were the Applications of Joe Alderete, Jr. for District 1 and Anna Uriegas Bustamante for District 3. As required by the Texas Election Code and Texas Secretary of State, Joe Alderete, Jr. for and Anna Uriegas Bustamante have been certified by the Agent to the Board Secretary as the unopposed candidates for Trustee positions for Districts 1 and 3, respectively. The Texas Election Code requires that the general election for Trustee for Districts 1 and 3 be cancelled.

IMPLICATIONS:

Financial: Reduction in election expenses for May 7, 2022 General Election

Attachments:

1. Order Accepting the Certification of the Agent of the Board Secretary that Joe Alderete, Jr. and Anna Uriegas Bustamante, the Candidates for Trustee in Districts 1 and 3, respectively, are Unopposed for Election on May 7, 2022; Declaring Joe Alderete, Jr. Elected to the Office of Trustee for District 1; Declaring Anna Uriegas Bustamante Elected to the Office of Trustee for District 3; Cancelling the May 7, 2022 Trustee Elections for Districts 1 and 3; and Providing for Other Matters in Connection with the Cancellation of the Elections
2. Certification of Unopposed Candidates by Agent to the Board Secretary

Dr. Gene Sprague, Chair, Board of Trustees



ORDER CANCELLING ELECTIONS FOR TRUSTEE DISTRICTS 1 AND 3

AN ORDER OF THE ALAMO COMMUNITY COLLEGE DISTRICT, ACCEPTING THE CERTIFICATION THAT THE CANDIDATES FOR ELECTION TO TRUSTEE DISTRICTS 1 AND 3 ARE UNOPPOSED; DECLARING THE UNOPPOSED CANDIDATES ELECTED TO THE OFFICE OF TRUSTEE FOR DISTRICTS 1 AND 3; PROVIDING THAT THE MAY 7, 2022 GENERAL ELECTIONS FOR TRUSTEE IN DISTRICTS 1 AND 3 SHALL BE CANCELLED; REPEALING ALL ORDERS OR PARTS OF ORDERS IN CONFLICT THEREWITH; AND PROVIDING FOR OTHER MATTERS IN CONNECTION WITH THE CANCELLATION OF SAID ELECTIONS.

WHEREAS, the Board of Trustees (the “Board”) of the Alamo Community College District (the “College District”), San Antonio, Texas, on January 25, 2022, adopted an order calling a general election to be held on May 7, 2022, for trustees to serve six-year terms for single-member Districts One (1), Two (2), and Three (3); and

WHEREAS, the College District agreed to enter into a Contract for Election Services with the Bexar County Election Administrator (the “Contract for Election Services”); and

WHEREAS, the College District agreed to enter into a Joint Election Agreement to conduct elections with other participating entities (the “Joint Election Agreement”); and

WHEREAS, pursuant to Sections 144.005 and 144.006, Texas Election Code, the deadline for filing applications for a place on the ballot and declaration of write-in candidacy for the College District’s general elections expired on February 18, 2022 at 5 p.m.; and

WHEREAS, in accordance with Section 2.052, Texas Election Code, Sandra Torres, Custodian of Records and Agent to the Board Secretary as established under the Order Calling the Election (the “Agent”) and person responsible for preparing the ballot, has certified in writing to the Board, as shown on the attachment, that Joe Alderete, Jr. is unopposed for election to the office of Trustee for single-member District 1, and Anna Uriegas Bustamante is unopposed for election to the office of Trustee for single-member District 3; and

WHEREAS, Joe Alderete, Jr. and Anna Uriegas Bustamante, the candidates who applied to place their names on the ballot for the May 7, 2022 general election for Trustees of District 1 and 3, respectively, are unopposed, there are no declared write-in candidates, and no propositions are to appear on the ballot for said election; and

WHEREAS, the Texas Election Code, Chapter 2, Subchapter C, authorizes the Board, upon receipt of Agent certification that a candidate for an election is unopposed, to declare the unopposed candidates elected to the District for which they applied and, as a result, to cancel the elections for Districts 1 and 2.

NOW, THEREFORE, IT IS ACCORDINGLY FOUND, DECLARED, AND ORDERED BY THE BOARD OF TRUSTEES OF THE ALAMO COMMUNITY COLLEGE DISTRICT THAT:

SECTION 1. The facts and matters set forth in the preamble of this Order are hereby found to be true and correct.

SECTION 2. The Board has received and hereby accepts the Agent’s certification referenced above and attached hereto. In accordance with Section 2.053(a), Texas Election Code, the following unopposed candidates are hereby declared duly elected to the respective office shown as of May 7, 2022 for a term of six years and shall be issued a certificate of election following the date on which the general election for Trustees was to have been held:

- Trustee, District 1 – Joe Alderete, Jr.
- Trustee, District 3 – Anna Uriegas Bustamante

SECTION 3. Pursuant to Section 2.053(b), Texas Election Code, the general elections for Trustee for single-member Districts 1 and 3, ordered by the Board for May 7, 2022, shall not be held and are hereby canceled. The Agent is hereby directed to cause Bexar County Elections Administration to post on Election Day a copy of this Order and the attachment at all polling places that would have been used in the general election. The Agent is hereby authorized to take any further actions authorized by or necessary under the Texas Election Code or other law to cancel the May 7, 2022 elections for Trustee for Districts 1 and 3.

SECTION 4. The Board authorizes and directs the Agent to notify the parties to the Joint Election Agreement and the Contract for Election Services, individually or by and through the Bexar County Elections Administration, of the cancellation of the Districts 1 and 3 elections. The District’s Agent is hereby authorized to take any additional steps necessary to fulfill the District’s obligations under the Joint Election Agreement and Contract for Election Services.

SECTION 5. All orders or parts of orders in conflict with the provisions of this Order are hereby repealed to the extent of such conflict.

SECTION 6. Should any section, paragraph, sentence, clause, phrase, or word of this Order be declared unconstitutional or invalid for any purpose by a court of competent jurisdiction, the remainder of this Order shall not be affected thereby, and to this end the provisions of this Order are declared to be severable.

SECTION 7. It is hereby found and determined that the meeting at which this Order was passed was open to the public required by Section 551.001 *et seq.*, Texas Government Code, and that advance public notice of the time, place, and purpose of said meeting was given.

SECTION 8. This Order shall take effect immediately upon its passage.

PASSED AND APPROVED the 22nd day of March, 2022.

Alamo Community College District

By: _____
Dr. Gene Sprague, Chair
Board of Trustees

ATTEST TO:

Clint Kingsbery, Secretary
Alamo Community College District
Board of Trustees

**CERTIFICATION OF UNOPPOSED CANDIDATES
CERTIFICACION DE CANDIDATOS SIN OPOSICION**

To: Dr. Gene Sprague, Chair
Alamo Community College District
Board of Trustees

A: Dr. Gene Sprague, Presidente (Chair)
Alamo Community College District
Consejo Directivo (Board of Trustees)

As the authority responsible for having the official ballot prepared, I, Sandra Torres, Custodian of Records and Agent to the Board Secretary, hereby certify that the following candidates are unopposed for election to office for the general election scheduled to be held on May 7, 2022.

Como autoridad a cargo de la preparacion de la boleta de votacion oficial, yo, Sandra Torres, Guardian de Registros y Agente de la Secretaria de la mesa directiva, por la presente certifico que los siguientes candidatos son candidatos sin oposicion para eleccion para un cargo en la eleccion general que se llevarti a cabo el 7 de mayo, de 2022.

List offices and names of candidates:
Lista de cargos y nombres de los candidatos:

Office(s) Cargo(s)	Candidate(s) Candidato(s)
Trustee, District 1 (<i>Fideicomisario, Distrito 1</i>)	Joe Alderete, Jr.
Trustee, District 1 (<i>Fideicomisario, Distrito 3</i>)	Anna Uriegas Bustamante

Signature (Firma)

Sandra Torres
Printed name (*Nombre en letra de molde*)

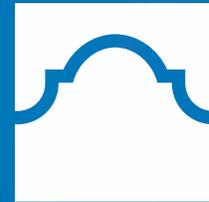
Custodian of Records and Agent to the Board Secretary
Title (*Puesto*)

March 22, 2022
Date of signing (*Fecha de firma*),

(Seal) (*sello*)

Regular Board Meeting FY23 Budget Briefing: Weathering a Pandemic

March 22, 2022



ALAMO
COLLEGES
DISTRICT

Kristi Wyatt

Associate Vice Chancellor- Communications &
Engagement



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Weathering A Global Pandemic

Immediate Response



Sustainable Recovery



Future Resiliency



Weathering the Storm

In March 2020, the COVID-19 pandemic was upon us and has lasted the better part of two years.

- We kept our students and employees safe
- We provided the necessary resources to pivot to a remote learning & working environment
- We provided additional wrap-around services and benefits for our students and employees
- Invested Institutional & federal aid for response and recovery of the institution and our students



Health & Safety

- New Procedures & Protocols
- Safety Infrastructure
- Continued Communication
- Enhanced Advocacy Support

Keep Learning Plan

- Presented to the Board of Trustees in May 2020
- Focus on keeping our students in school and on track by removing financial burdens and allowing more of financial aid to be used for living expenses

<p>Up to \$500 CLEAN SLATE</p>		<p>8,400 Students \$2.2 Million Investment</p>
<p>15,500 Students \$6 Million Investment</p>	<p>Expanded SUMMER MOMENTUM</p>	
<p>Reduced PAYMENT PLAN</p>		<p>14,000 Students \$360,000 Investment</p>
<p>5,000 Students \$130,000 Investment</p>	<p>No Cost TESTING</p>	

Support for Our Employees

- Technology Allowances
- Suspended Parking Fees
- Expanded EAP benefits
- Sick Leave for part-time employees
- Employee Emergency Relief Fund
- Families First Corona Virus Relief Act
Sick Leave and Expanded FMLA
- Annual Vacation Sell-Back
- Increased Vacation Roll-Over
- Fiesta Holiday converted to Personal Day
- Meals and snacks for onsite employees
- Faculty development to teach online and remote
- Employee development to work remote
- Employee wellness support online
- Remote Work Tool Kit and Website
- Temporary assignments for employee development and continuation of employment
- Daily *HR Rounding*
- Daily *Employee Accolades*
- Weekly *COVID-19 Employee Updates*
- Monthly *#AlamoTOGETHER* Summits



Higher Education Emergency Relief Funds (HEERF)

FEDERAL AID PROVIDED TO HIGHER ED

- **CARES Act:** *deadline to spend -May 2021*
 - Signed into law on March 27, 2020
 - HEERF - \$13.9 billion
- **Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA):** *deadline to spend May-June 2022*
 - Signed into law on December 27, 2020
 - HEERF - \$22.7 billion
- **American Rescue Plan (ARP):** *deadline to spend June 2022*
 - Signed into law on March 11, 2021
 - HEERF - \$39.6 billion

Federal Aid Program	Student Grants	Institutional Aid	HSI/HBCU
CARES	\$11.3 M	\$11.3 M	\$7.5 M
CRRSAA	\$11.3 M	\$43.6 M	\$34.0 M
ARP	\$50.3 M	\$47.3 M	\$59.6 M
TOTAL for Alamo Colleges	\$72.9 M	\$102.2 M	\$101.1M



Over the three Dept of Education awards, ACD has received \$276M in grant aid

- Close to 63,000 students have been served using the Student Aid grants



Sustaining & Normalizing Operations

Institutional Investments to support our students include:

- AlamoPROMISE Phase 1 began in Fall 2020
- Advocacy Centers, with funded staffing, at each college
- Strategic Management / Enrollment Coaches
- Advising
- Healthcare clinics – tele-medicine services were available until the clinics could open on-site
- AlamoBOOKS+



Abbott directs Texas Education Agency to help school districts address staffing shortages

 **Niki Griswold**
Austin American-Statesman

Published 8:01 a.m. CT March 8, 2022 | Updated 4:14 p.m. CT March 8, 2022

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HEALTH & SCIENCE

Texas is short thousands of workers at state health facilities

The Texas Health and Human Services Commission is trying to fill about 3,000 open positions by offering signing bonuses for certain medical staff such as registered nurses.

BECKY FOGEL, THE TEXAS NEWSROOM | JANUARY 28, 2022, 5:20 AM

Daily Business Briefing >

Employers are still scrambling to fill vacancies, a new U.S. report shows.

Openings remained high in January, the Labor Department reported, as did the number of workers quitting their jobs.



A business in Miami Beach, Fla., advertised openings last week. Scott McIntyre for The New York Times

Technology

Report: San Antonio more than doubled its tech industry growth rate during pandemic

Meanwhile, tech superstar cities experienced slowed growth during the pandemic

  KSTX
Think

 HOME NEWS CLASSICAL PROGRAMS & PODCASTS SCHEDULES TPR COMMUNITY

High school students find employers and colleges are trying to recruit them

Wisconsin Public Radio | By Rich Kremer
Published March 9, 2022 at 4:01 AM CST

 LISTEN • 3:47

DAQUEL MARTIN HOST



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DISTRICT



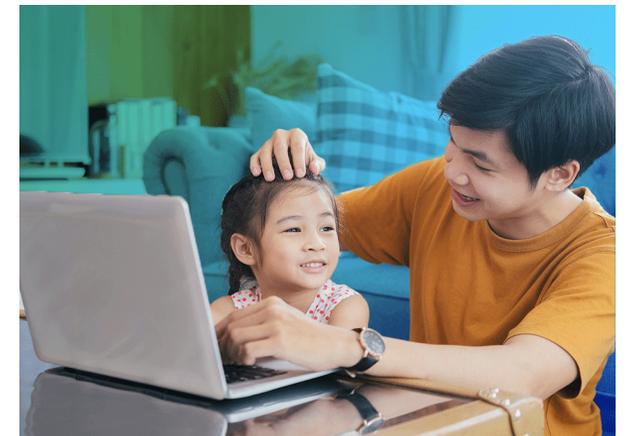
Lessons Learned

- Nimble response is required
- Advocacy & equity supports sustainability
- Competition is fierce – Poverty
- Flexibility is essential

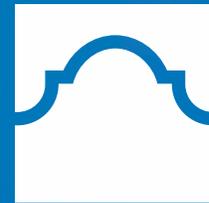


Building Back Better & Smarter

- Enrollments down nationwide - evaluate and right-size operations
- Meet students when/where they are
- Continue key enhanced services
- Job markets are ripe – double down on high-wage high demand fields



Emerging from the Pandemic and Looking to the future...*FY23 and Beyond*



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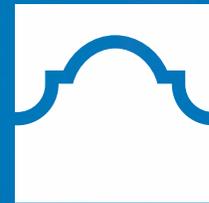


Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving the Dream
LEADER COLLEGE
OF DISTINCTION

Regular Board Meeting FY23 Budget Briefing: Enrollment & Revenue

March 22, 2022



ALAMO
COLLEGES
DISTRICT

Shayne A. West

Director of Financial Planning & Business Performance



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Timeline

- 3/22 Regular Board Meeting / Briefing – **INFORMATIONAL & DISCUSSION**
 - *Enrollment & Revenue*
- 4/19 Regular Board Meeting / Briefing – **INFORMATIONAL & DISCUSSION**
 - *Smart Growth: Student Success*
- 5/17 Regular Board Meeting / Briefing – **INFORMATIONAL & DISCUSSION**
 - *Smart Talent*
- 7/16 Summer Budget Retreat – **CONSIDERATION & ACTION**
 - *Minute Order for Board approval of FY23 Operating Budget*



Headcount Enrollment: Fall 2021 vs Fall 2019

Institution	% Change
Alamo Colleges	-5.6%
Community Colleges: Texas	-11.6%
Peer Group Average: Texas	-12.7%
Community Colleges: Nationally	-14.8%

ACD's enrollment has not declined at the same rate as our state-wide and national peers



Headcount Enrollment: Fall 2021 vs Fall 2019

	Fall 2019	Fall 2020	Fall 2021*	% Change (F20-F21)*	% Change (F19-F21)*
Alamo	67,774	68,319	63,999	-6.3%	-5.6%
Austin	38,730	36,868	32,868	-10.8%	-15.1%
Collin	34,328	34,491	33,803	-2.0%	-1.5%
Dallas	74,874	57,601	62,629	8.7%	-16.4%
El Paso	28,124	25,303	23,823	-5.8%	-15.3%
Houston	47,697	38,020	38,653	1.7%	-19.0%
Lone Star	78,452	70,694	72,090	2.0%	-8.1%
San Jacinto	32,452	31,110	31,434	1.0%	-3.1%
South Texas	32,478	27,710	29,163	5.2%	-10.2%
Tarrant	46,777	43,000	36,742	-14.6%	-21.5%
Peer Group Avg	413,912	364,797	361,205	-1.0%	-12.7%



Enrollment by Student Type (All Parts of Term)

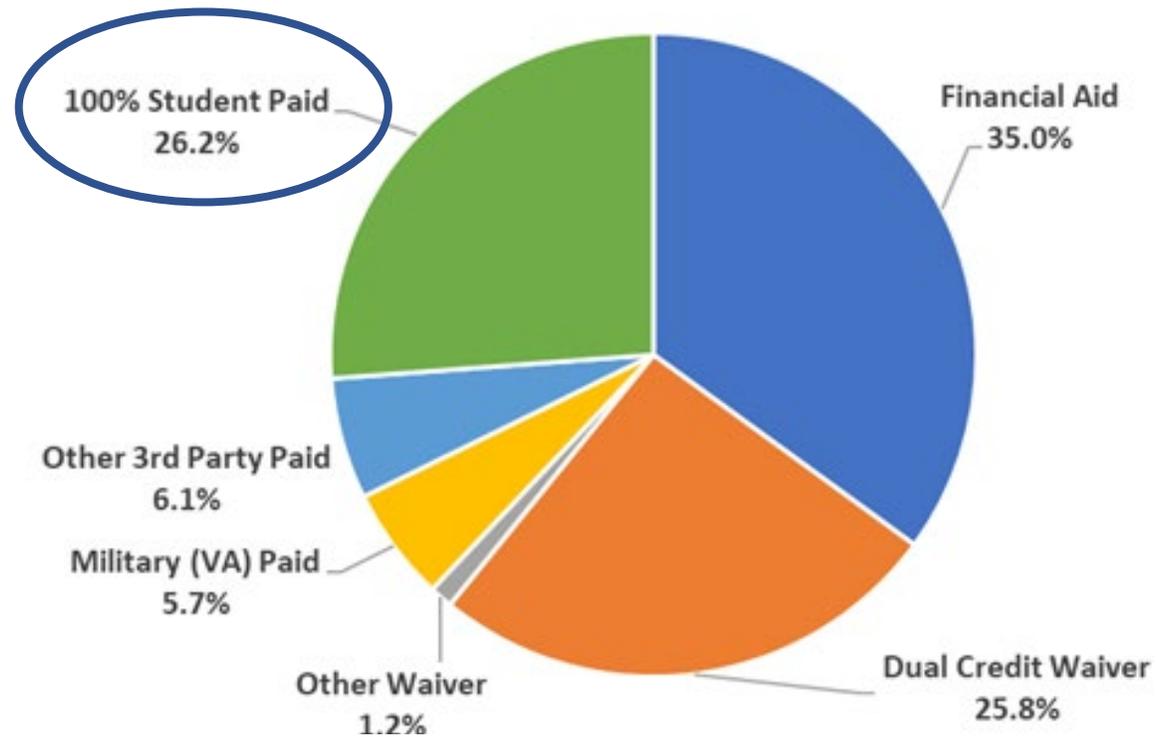
Student Type	Fall 2019	Fall 2020	Fall 2021	% change (F20-F21)
FTIC	11,289	10,326	10,675	+3.4%
Transfer	5,164	3,209	4,120	+28.4%
Dual Credit	13,283	14,083	12,188	-13.5%
Continuing	38,038	40,701	37,016	-9.1%
Total	67,774	68,319	63,999	-6.3%

FTIC and Transfer enrollments are trending up;
Dual Credit and Continuing enrollments are trending down



Who Pays Tuition?

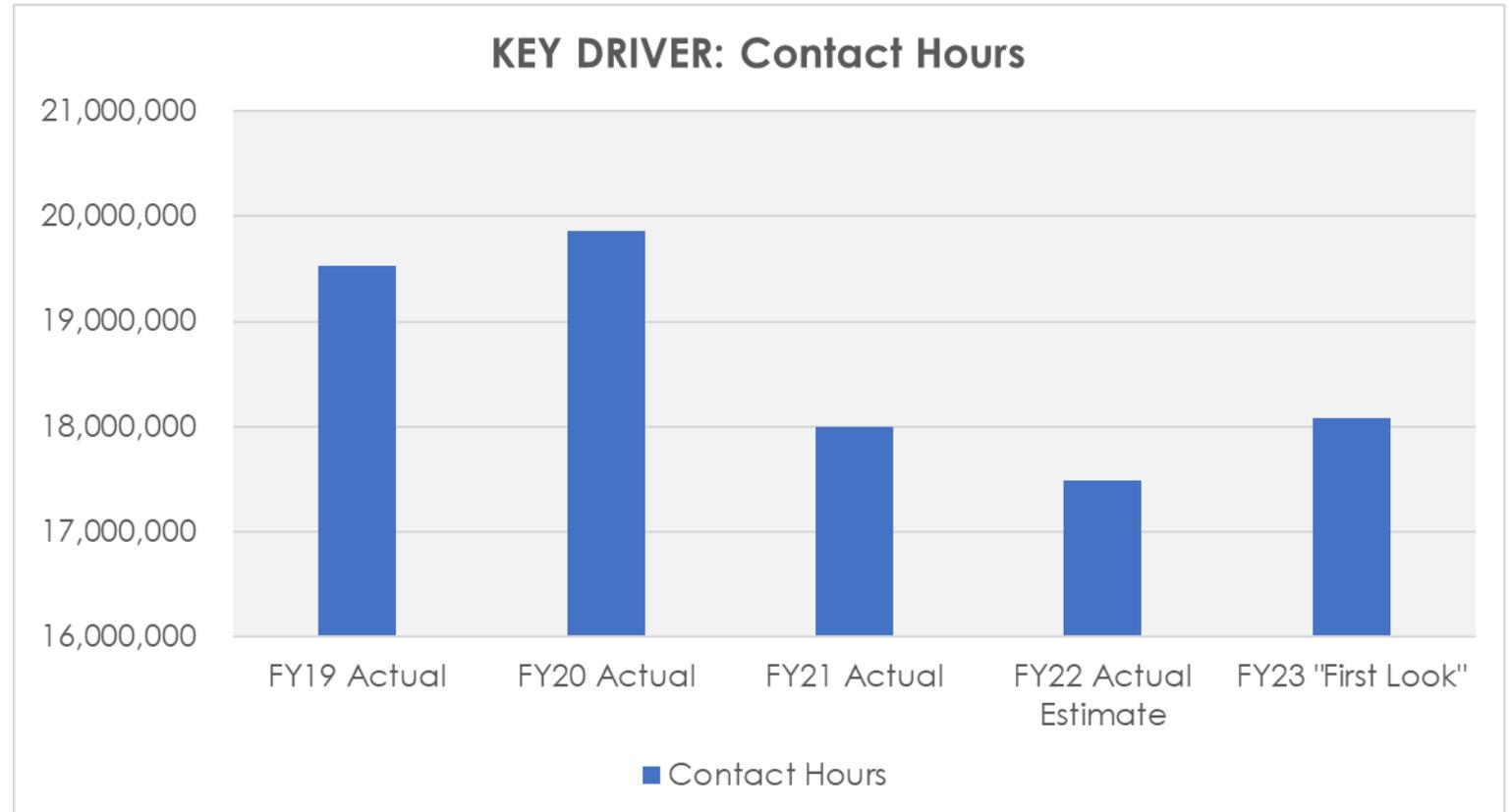
Who Pays Tuition



Key Driver that Impacts the Budget: Contact Hours

FY20 – FY22 has seen the impact COVID has had on our students, with declines in Contact Hours

FY23 will be the year to re-set, post COVID



FY23 Items for Consideration

Smart Growth (Student Focus)

- AlamoBOOKS+
- Advising
- Advocacy
- Enrollment Management

Smart Talent (Employee Focus)

- General Wage
- Equity Adjustments
- Faculty Three-ness (Full-time/Adjunct)
- High Wage High Demand Stipends
- Lab Loading

Operations

- Technology
- Utilities
- Facilities



FY23 – “The Big Three” Revenue Sources

Tax Revenue 48.4%

- Taxable Assessed Valuations (TAV) expected to continue to grow
- Projecting +\$9M in “net new” revenue for FY23 with 5% TAV growth

Tuition 26.9%

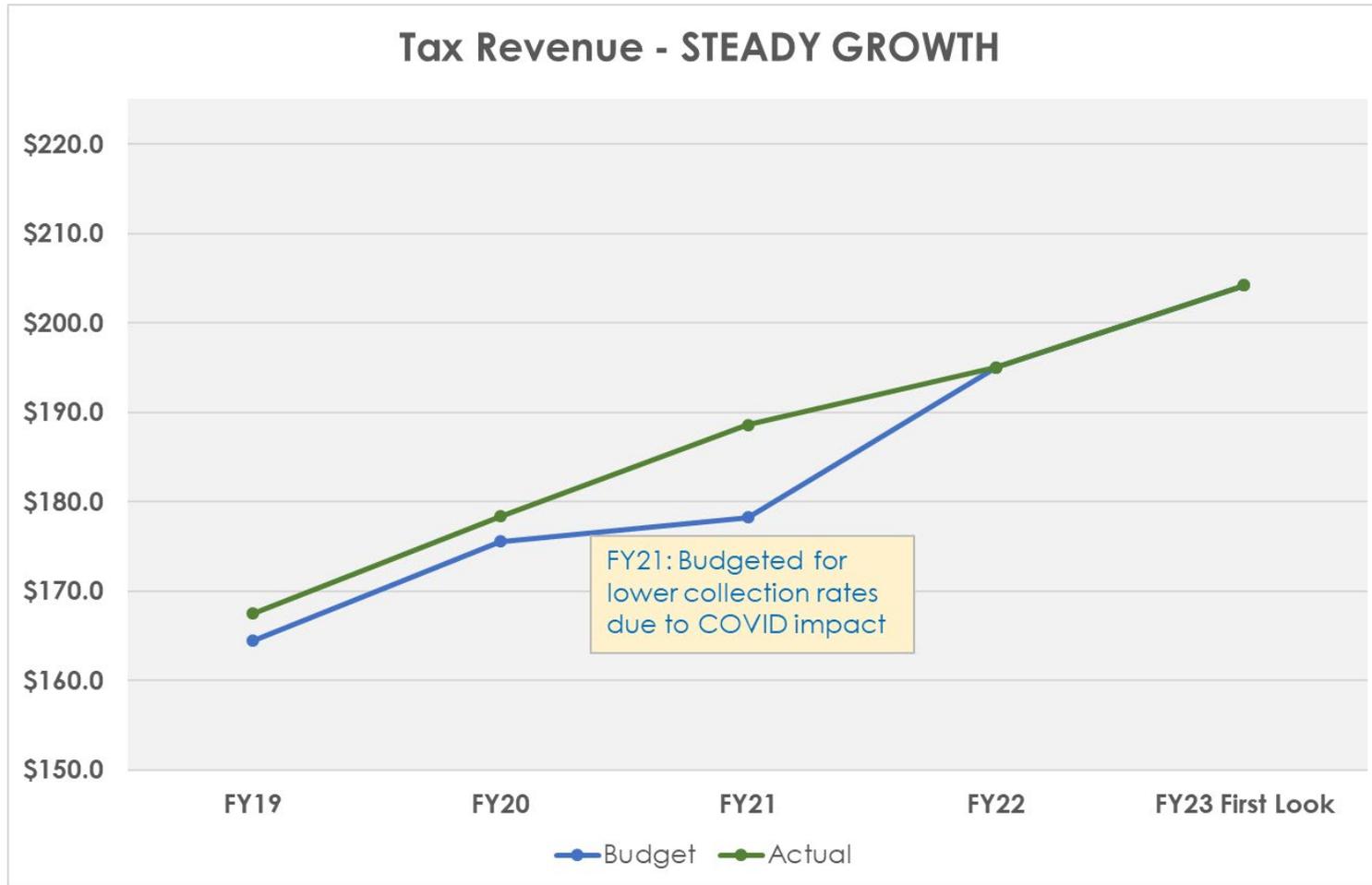
- ACD’s ethos is Smart Growth
- Revenue projected to be -\$8M less than FY22 budget (FY22 baseline enrollments less than target)

State Appropriations 22.0%

- FY23 is the second year of the biennium – same funding as FY22
- FY24/FY25 base year contact hours:
 - Summer 2022
 - Fall 2022
 - Spring 2023



Property Tax Revenue



Property Valuations continue to grow in Bexar County

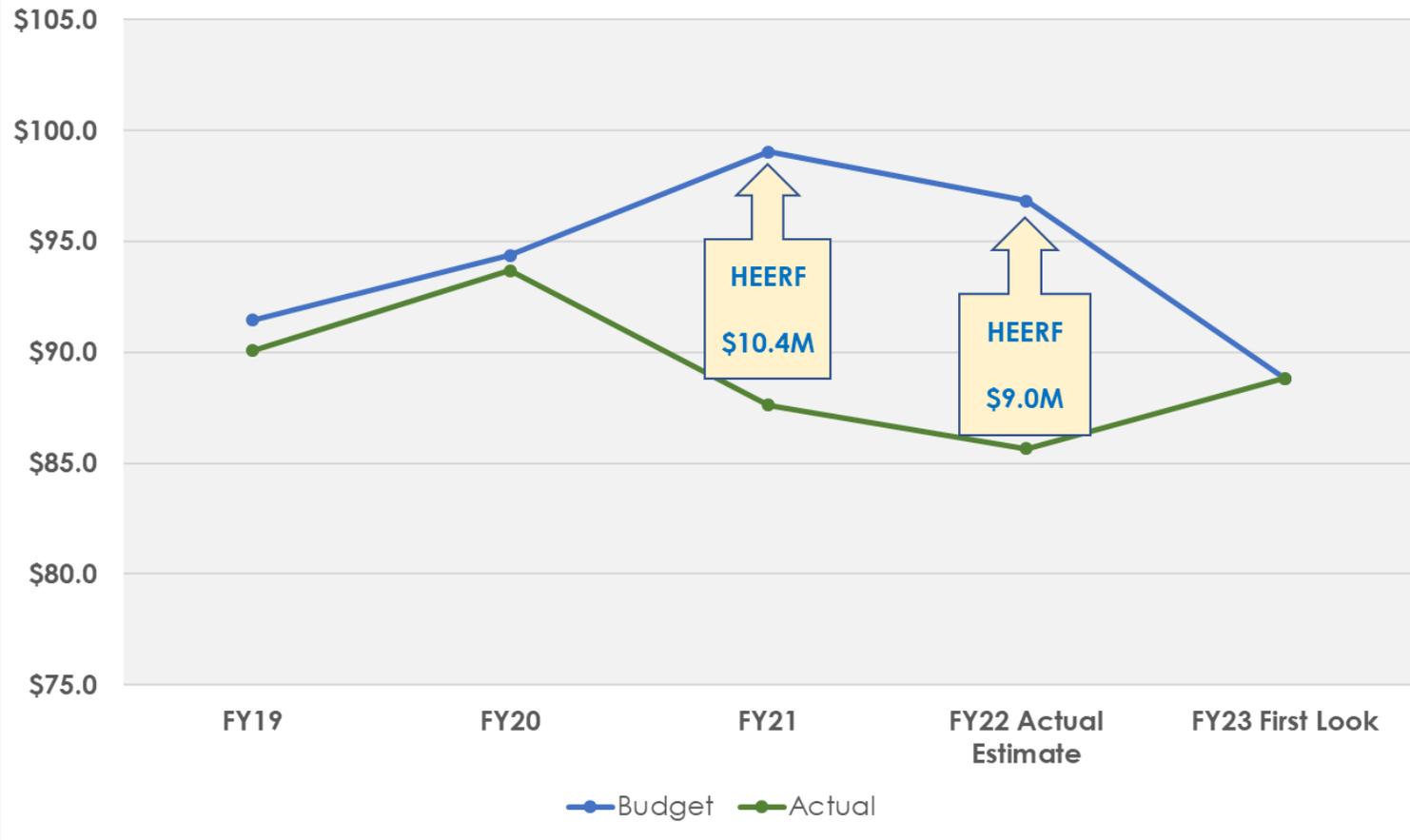
The collection rate remained stable throughout the pandemic

The ACD property tax rate (\$0.14915 per \$100 of valuation) **has remained unchanged since FY13**



Tuition Revenue

Tuition Revenue - the COVID Impact



Driven by the decline in Semester Credit Hours, Tuition revenue has declined as students are taking fewer hours.

The 'Lost Revenue' provision within the HEERF grant funds has "made us whole" in FY21 & FY22



FY23 First Look at Formula Revenue

	FORMULA REVENUE			FY23 "First Look" Comparison to FY22	
	Budget	FY22 Actual Estimate	FY23 "First Look"	Vs. Budget	Vs. Actual Estimate
Tuition	\$96.8	\$85.6	\$88.8	-\$8.0	\$3.2
HEERF Lost Revenue	\$0.0	\$9.0	\$0.0	\$0.0	-\$9.0
Tax	\$195.0	\$195.0	\$204.2	\$9.2	\$9.2
State	\$63.9	\$63.9	\$63.9	\$0.0	\$0.0
TOTAL *	\$355.8	\$353.6	\$357.0	\$1.2	\$3.3

- FY23 Formula Revenues projected at **\$357M**, an increase of \$1.2M, 0.3% as compared to FY22 Budget

* Does NOT include: Non-formula/Auxiliary Revenue, State Appropriations for Veterans Centers & Benefits

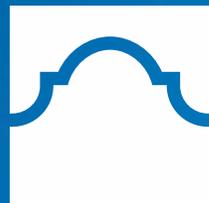


Timeline

- 3/22 Regular Board Meeting / Briefing – **INFORMATIONAL & DISCUSSION**
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- 7/16 Summer Budget Retreat – **CONSIDERATION & ACTION**
 - *Minute Order for Board approval of FY23 Operating Budget*



Thank you.



ALAMO
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DISTRICT



Discussion and Possible Action on Tuition and Fee Schedule Effective Fall 2022

Presented to the Board Acting as Committee of the Whole on March 8, 2022 and now presented to the Board for approval on March 22, 2022.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approve the attached Tuition and Fee Schedule for the Fiscal Year 2022-2023.”

PURPOSE

The purpose of this action is to obtain approval for the Alamo Colleges District’s Fiscal Year 2022-2023 Tuition and Fee Schedule for San Antonio College, St. Philip’s College, Northeast Lakeview College, Northwest Vista College and Palo Alto College.

BACKGROUND

The attached schedule reflects the following:

- \$0 increase in regular tuition for e-rate, in-district, out of district, non-Texas and International students
- Expanded Summer Momentum Program will be continued for Fiscal Year 2022-2023
- Removal of the following testing fees in support of student success:
 - GED and GED Re-examination fees
 - THEA Alternative (Accuplacer & ASSET)
 - TSI retest

IMPLICATIONS

Financial: Tuition and Fee revenue for FY 2023

Strategic Plan: Goals 1 and 3: Student Success and Performance Excellence

Human Resources: N/A

Attachment: Tuition and Fee Schedule - Effective Fall 2022; Presentation

Lisa L. Mazure, CPA, MSA, CGFM
Associate Vice Chancellor of Finance &
Fiscal Services

Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor

**ALAMO COLLEGES DISTRICT
SCHEDULE OF TUITION AND FEES**

Effective Fall 2022
FY 2022- 2023

Texas Residents		Non-Texas/International
In- District	Out of District	Non- Resident
Per Semester Credit Hour (SCH)	Per Semester Credit Hour (SCH)	Per Semester Credit Hour (SCH)
\$99	\$215	\$466

*** Tuition and fees are subject to change by the Texas State Legislature and the Alamo Colleges District Board of Trustees.**

Tuition:

\$99 per SCH for In- District,
\$215 per SCH for Out of District and
\$466 per SCH for Non- Resident

Online eRate Tuition (Students taking 100% online asynchronous courses with no classes on-campus):

\$99 per SCH for In- District,
\$170 per SCH for Out of District or
\$170 per SCH for Non-Texas Non- Resident
\$466 per SCH for International Non- Resident

Expanded Summer Momentum Plan (ESMP):

- 9 FREE Credit Hours for Alamo Colleges students enrolled full-time in Spring 2023 who also took classes at the Alamo Colleges in Fall 2022.
- 6 FREE Credit Hours for Alamo Colleges students enrolled part-time in Spring 2023 who also took classes at the Alamo Colleges in Fall 2022.
- 3 FREE Credit Hours for Alamo Colleges students who attended college for the first time in Spring 2023.

Free hours must be taken in the Summer term immediately following the Fall and Spring terms, which qualified student for this Expanded Summer Momentum Plan (ESMP).

Student Activity Fee:

Student Activity Fee, of \$3 per credit hour, will be assessed to all students.

Student Support Service Fee:

\$25 per semester, with a maximum of \$50 per Academic Year, which is non-refundable.

27 Hour Rule - Special Tuition:

Students taking in excess of 27 hours of Developmental Education courses will be charged an additional rate of \$118 per hour for In-District and \$176 per hour for Out-of-District.

Any student, currently enrolled as of the official census date, who subsequently enrolls in a Flexible Entry class, within the same semester, will be assessed tuition as though another class was being added to the student's current load.

3-Peat:

Students registering, for a course for the third time, will be charged the rate of \$384 per hour.

International Education Fee:

International Education Fee, of \$1 per semester, will be assessed to all students.

ALAMO COLLEGES DISTRICT
SCHEDULE OF SPECIAL PROGRAM TUITION
 FY 2022- 2023

College	Program	Program Tuition Per Semester*
PAC	Aviation Technology	\$295 to \$36,000
PAC	Veterinary Technology	\$400
PAC	Cosmetology	\$300
PAC	Oil and Gas	\$300
NVC	Personal Fitness Training	\$400 to \$600
NVC	NVC Digital Video & Cinema Production	\$60 to \$240
NVC	NVC Digital Media	\$60 to \$180
SAC	Communication Design	\$60
SAC/ SPC	SAC/ SPC Nursing – RN	\$1600
SPC	SPC Nursing – PN/LVN	\$1600
SAC	SAC BSN Nursing	\$1200
SAC	SAC Fire Science	\$1,100
SAC	SAC Law Enforcement	\$250
SAC	SAC Mortuary Science	\$175
SPC	Vision Care Technology	\$700
SPC	Automotive Technology	\$200
SPC	Bio-medical Equipment Technology	\$150
SPC	Computer Maintenance Technology	\$100
SPC	Aircraft Technology	\$250 to \$1,000
SPC	Diesel Technology	\$325 to \$600
SPC	Air Conditioning	\$250
SPC	Plumbing	\$125
SPC	Construction Technology	\$175
SPC	Electrical	\$250
SPC	Welding	\$100 to \$300
SPC	Automotive Collision	\$230
SPC	Manufacturing Engineering Technology	\$300
SWC	Advanced Manufacturing Technology (AMT)	\$400
SPC	Health Information Technology	\$500
SPC	Histology	\$700
SPC	Medical Laboratory Technician/ Phlebotomy	\$700
SPC	Occupational Therapy Assistant	\$700
SPC	Physical Therapist Assistant	\$700
SPC	Radiography	\$250- \$700
SPC	Respiratory Care	\$700
SPC	Surgical Technology	\$700
SPC	Sonography	\$700
SPC	Invasive Cardio Vascular	\$700
SPC	Culinary Arts / Baking and Pastry	\$200
All	Music - Two-semester credit hour Private Music Lesson	\$150
All	Music - One-semester credit hour Private Music Lesson	\$95

Special program tuition is estimated based on a normal progression by a full-time student. This tuition can vary based on the chosen course schedule and length of program. The special program tuition is usually assessed courses that are required in the program or capstone course. At the completion of the program, each student will pay the same amount regardless of when required courses are taken.

**ALAMO COLLEGES DISTRICT
SCHEDULE OF REFUNDABLE, CONTINUING EDUCATION TUITION AND FEES
FY 2022- 2023**

Auditing Fee	\$65
Instructional Materials	\$42 to \$150 per class

Continuing Education:

Tuition

Reimbursable Courses \$2.90 - \$28/ Instrl. Hr.

Non-Reimbursable Course Market Based

Apprenticeship Training \$2.80/ Instrl. Hr.

Contract Courses Market Based

Special fees may be charged depending on the course. All continuing education courses should fully recover direct and indirect costs.

Continuing education classes, which have been advertised or related to existing contracts and grants may not reflect an increase until a future quarter or the expiration of the contract or grant.

Community Service Program: \$1.50 - \$3.50/ Instrl. hr.

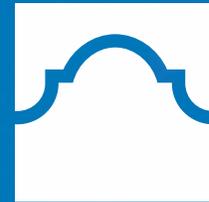
**ALAMO COLLEGES DISTRICT
SCHEDULE OF FEES NON-REFUNDABLE FEES
FY 2022- 2023**

Examination Fees:	
Advanced Standing Examination Fee: per credit hour	\$99
CLEP	\$20
Correspondence Exam	\$20
Returned Check/ACH Return Fee	\$35
Library Fines:	\$0.10
Reserved Books: per day/per item (10 days max)	\$0.50
College Prep Fee: per credit hour	\$3
Installment Payment Plan	\$25
Administrative Set up Fee: per semester	
Late Fee, per each late payment	\$10
Study Abroad Administrative Fee	\$200
Foreign Student Application Fee	\$100
Diploma (Duplicate)	\$25
Transcripts (1st set free)	
Mailed	\$10
Electronic	\$5
Express	\$10 & \$35
ID Card Duplicate/Replacement	\$10
Parking Fines	
If paid within 10 days	\$16
If not paid within 10 days	\$21
If not paid within 20 days	\$27
Scobee Admission	Varies
Student Processing Fee	\$100
Transfer/Transient Evaluation	
SPC/SAC Internships- Accidental Insurance Coverage	Up to \$50
Workshop Fees:	
A fee is charged for workshops organized for special groups that may or may not carry semester credit hours. The amount of the fee, which is an addition to the required tuition, is announced at the time of the workshop.	

Tuition and Fee Schedule – Effective Fall 2022

Shayne West

Director of Financial Planning & Business Performance



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COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient

Achieving the Dream
LEADER
COLLEGE
OF DISTINCTION

Minute Order: Tuition and Fee Schedule, effective Fall 2022 (Registration opens April)

Together with State appropriations, Tuition is set to cover the costs of Instruction, Academic Support, Student Services and Institutional Support

- Keeping Tuition Affordable
 - \$0 increase in regular tuition for e-rate, in-district, out of district, non-Texas and International students
- Removal of the following testing fees in support of student success:
 - GED and GED Re-examination fees
 - THEA Alternative (Accuplacer & ASSET)
 - TSI retest
- Expanded Summer Momentum Program will be continued for Fiscal Year 2022-2023



Expanded Summer Momentum Plan

Save Time and Money with the Expanded Summer Momentum Plan



The Expanded Summer Momentum Plan is a last-dollar scholarship that will cover tuition after all other financial aid resources have been awarded in most cases.

9 FREE Credit Hours

for Alamo Colleges students* enrolled full-time in Spring 2022 who also took classes at the Alamo Colleges in Fall 2021.

6 FREE Credit Hours

for Alamo Colleges students* enrolled part-time in Spring 2022 who also took classes at the Alamo Colleges in Fall 2021.

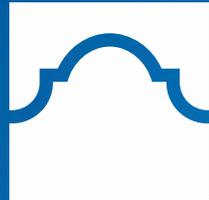
3 FREE Credit Hours

for Alamo Colleges students* who attended college for the first time in Spring 2022.

*GPA of 2.0 or better by May 21, 2022 required.



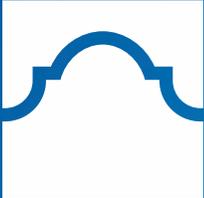
QUESTIONS?



ALAMO
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DISTRICT



APPENDIX



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



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OF DISTINCTION

Tuition & Fees



- Current Tuition Schedule on a \$ per Semester Credit Hour (SCH):
 - In-District - \$99
 - Out-District – Regular \$215/ E-Rate \$170 *
 - Non-Texas – Regular \$466/ E-Rate \$170 *
 - International - \$466
- Current Fees Assessed for all students
 - Student Activity Fees (\$3/SCH), International Education Fee (\$1/semester), Student Support Service Fee (\$25/term, max \$50/academic year)
- In 2022, Tuition is 26.9% of total revenue budget

* E-rate is for Students taking 100% online asynchronous courses with no classes on-campus

SCH = Semester Credit Hrs



ALAMO
COLLEGES
DISTRICT



Tuition Increase History

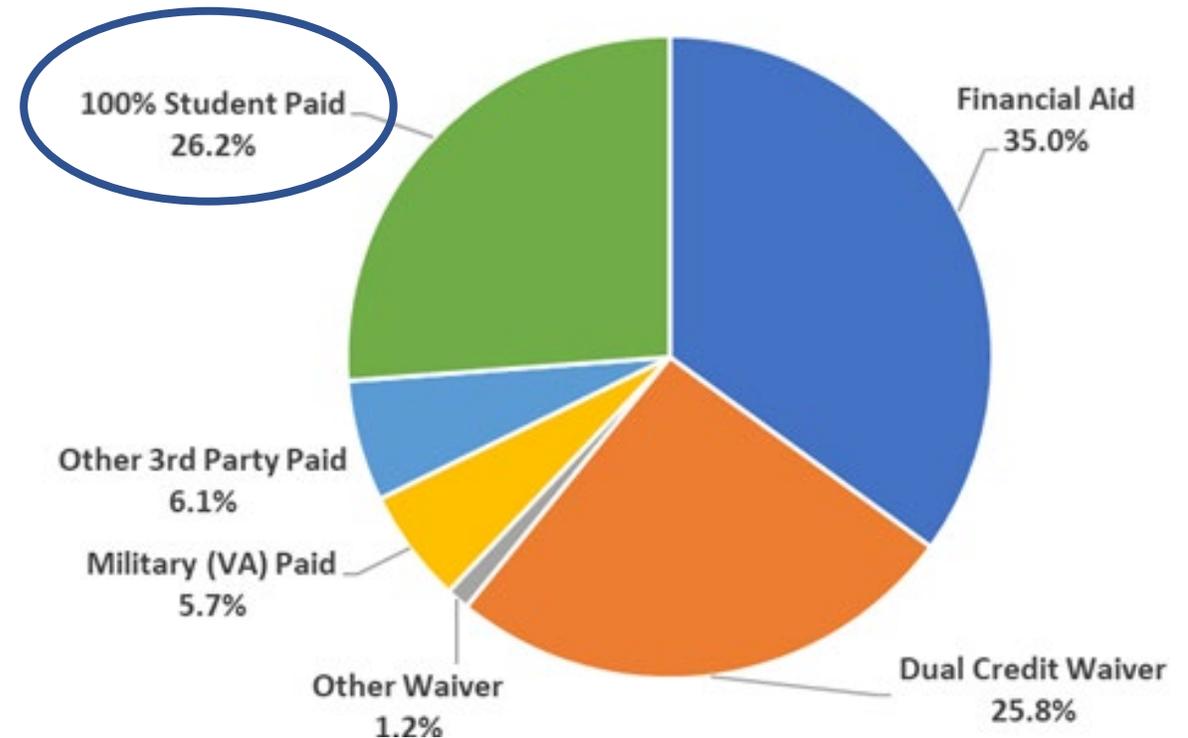
Effective	In-District	Out of District	Out of State
Spring 2012 (off-cycle)	0%	3X in-district	6X in-district
Fall 2012	3%	3%	3%
Fall 2013	No Tuition Increase		
Fall 2014	No Tuition Increase		
Fall 2015	No Tuition Increase		
Spring 2016 (off-cycle)	5%	5%	5%
Fall 2016	No Tuition Increase		
Spring 2017 (off-cycle, with no add'l Tuit \$)	changed to flat \$86/SCH	changed to flat \$233/SCH	changed to flat \$453/SCH
Fall 2017	No Tuition Increase	-13% \$202/SCH	No Tuition Increase
Fall 2018	No Tuition Increase		
Spring 2019 (off-cycle)	\$13 increase (15.1%)	\$13 increase (6.4%)	\$13 increase (2.9%)
Fall 2019	No Tuition Increase		
Fall 2020	No Tuition Increase		
Fall 2021	No Tuition Increase		

Only 3 Tuition increases in last 11 years (FY12 - FY22)

Tuition & Fee Revenue – Current Year

- 1.1M Semester Credit Hours generates **\$96.8M** in net revenue
- Enrollment Mix
 - 84% In-district
 - 14% Out-of-district
 - 2% Non-Texas Resident & International

Who Pays Tuition



Discussion and Possible Action on Engagement of Independent Audit Firm for FY2022 Audit and Review services

Presented to the Board Acting as Committee of the Whole on March 8, 2022 and now presented to Board for approval on March 22, 2022.

MINUTE ORDER

“The Board of Trustees authorizes execution of a one-year engagement letter, which is the third year engagement under a five-year contract with Weaver and Tidwell, LLP., providing for the purchase of independent financial audit services for the Alamo Colleges District and Northeast Lakeview College for Fiscal Year 2022 in an amount not to exceed \$229,600 (\$72,100 or 31.4% covers required Federal and State Single Audits); and the Board authorizes execution of a one-year engagement letter with Weaver & Tidwell, LLP. to provide independent financial review services for San Antonio College, St. Philip’s College, Palo Alto College, and Northwest Vista College for Fiscal Year 2022 in an amount not to exceed \$102,400 as requested by the office of the Associate Vice Chancellor for Finance and Fiscal Services.”

PURPOSE

State statute requires an annual audit by independent certified public accountants. The purpose of the independent audit is to provide assurance, based on independent review and testing, that the basic financial statements and accompanying notes are fairly stated in all material aspects in accordance with generally accepted accounting principles applicable to financial audits contained in the Government Auditing Standards. The audit is also designed to meet the requirements of the Federal Single Audit Act Amendments of 1996 and OMB Uniform Guidance “Super Circular” and the State Single Audit related to the Uniform Grant Management Standards. For FY2022, the audit services will include an independent auditor’s report for the Northeast Lakeview College, as well as an independent auditor’s report on compliance with the Public Funds Investment Act (PFIA). This action also provides for additional services required by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to provide financial information required under accreditation standards.

BACKGROUND

In May 2020, a contract was awarded providing for the purchase of Financial Audit, Tax and Other Attestation Services. By execution of the Services Agreement dated May 2020, Weaver and Tidwell, LLP. was engaged as independent auditors through the August 31, 2024 audits. This contract action authorizes an annual engagement letter to delineate all project deliverables for the FY2022 audit, and represents the third-year engagement under a five-year contract for independent audit services for Alamo Colleges District. The fees cover up to five (5) programs under the federal and state single audit requirements. A three (3) percent increase for each year of the five-year contract was allowed.

The May 2020 Services Agreement was amended in March 2021 to enable an increase in services. Since purchasing the Financial Audit, Tax and Other Attestation Services, requirements were identified for an additional scope of work. Financial statement Review Attestations are required for fiscal year 2022 for San Antonio College, St. Philip’s College, Palo Alto College, and Northwest Vista College in order to meet SACSCOC accreditation requirements, at a not-to exceed amount of \$102,400.

The amounts shown represent the Alamo Colleges District’s best estimates for a one-year period. The amount paid will be based on the services required and substantially based on the scope of work and the contract prices. The authorizations included in this action begin upon award and terminate March 31, 2023. The Board of Trustees will consider and approve each year separately to renew upon mutual consent of Weaver and Tidwell, LLP. and the Alamo Colleges District.





IMPLICATIONS

Financial: Not to exceed \$229,600 for the FY2022 Audit Engagement Letter, and not to exceed \$102,400 for the FY2022 Review Engagement Letter. Funding will be provided from operational funds.

Strategic Plan: Goal I - Student Success; Goal III - Performance Excellence

Employee Services: None

Attachments: Price Tabulation, Presentation

Gary O'Bar, C.P.M.
Director Purchasing & Contract Administration

Lisa Mazure, CPA
Associate Vice Chancellor for Finance &
Fiscal Services

Dr. Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor



PRICE TABULATION

Engagement of Independent Audit Firm for FY2022 *Audit Services*

Audit Services	Fee	Fee Perspective
Audit Services related to: ACFR-Annual Comprehensive Financial Report statements	\$119,000	0.03% of FY21 total operating expenses (\$484 million)
Federal and State single audits (up to 5 federal and state - internal controls, program compliance and financial audit)*	\$72,100	0.04% of FY21 total federal and state revenues (\$181 million)
Audit Services for: Northeast Lakeview College	\$31,600	0.09% of FY21 total operating expenses (\$35 million)
Audit Services related to: Public Funds Investment Act (PFIA)	\$6,900	Nominal compared to FY22 investments of \$395 million
Total maximum fee	\$229,600	Not to exceed amount*

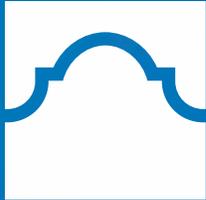
*Should actual federal and/or state program revenue result in more or less programs requiring audit, the fee will be adjusted for an additional fee of \$10,100 per additional program/cluster.

Engagement of Independent Audit Firm for FY2022 *Review Services*

Services	Fee	Fee Perspective
Review services for San Antonio College Annual Financial Report for year ending August 31, 2022	\$25,600	0.02% of FY21 operating expenses
Review services for St. Philip's College Annual Financial Report for year ending August 31, 2022	\$25,600	0.03% of FY21 operating expenses
Review services for Palo Alto College Annual Financial Report for year ending August 31, 2022	\$25,600	0.04% of FY21 operating expenses
Review services for Northwest Vista College Annual Financial Report for year ending August 31, 2022	\$25,600	0.03% of FY21 operating expenses
Total	\$102,400	Not to exceed amount

Overview for Engagement of Independent Audit Firm for FY2022 Audit and Review Services per Approved Five-Year Contract

Patrick F. Vrba, Jr., CPA
Controller



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Malcolm Baldrige
National Quality Award

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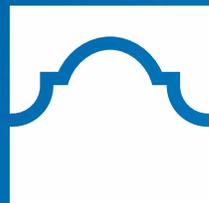
Purpose

- To authorize execution of a one-year engagement letter with Weaver and Tidwell, LLC, which is the third year engagement under a five-year contract, providing for the purchase of independent financial audit services.
 - Annual Audit of Alamo Colleges District's Annual Comprehensive Financial Statements for Fiscal Year Ended August 31, 2022 (\$119,000)
 - Federal and State Single Audits (\$72,100) as well as an independent auditor's report on compliance with the Public Funds Investment Act (PFIA - \$6,900).
 - Additional College-level Financial Statement Review Attestations for San Antonio College, St. Philip's College, Palo Alto College, and Northwest Vista College and independent auditor's report for the Northeast Lakeview College* as required by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) (\$134,000).

**NLC will transition from audit to review following successful 5th-year reaffirmation in 2027, if approved by SACSCOC.*



Thank you.



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Appendix: Background

- May 2020, the Board of Trustees awarded a contract to Weaver and Tidwell, LLP providing for the purchase of Financial Audit, Tax and Other Attestation Services through the August 31, 2024 audits.

- State statute requires an annual audit by independent certified public accountants to provide assurance, based on independent review and testing, that the basic financial statements and accompanying notes are fairly stated in all material aspects in accordance with generally accepted accounting principles applicable to financial audits contained in the Government Auditing Standards.



Discussion and Possible Action on Approval of Policy H.1.2 Civil Rights: Discrimination, Harassment, and Retaliation

Presented to the Board acting as Committee of the Whole on March 8, 2022, and now presented to the Board for approval on March 22, 2022.

MINUTE ORDER:

The Board of Trustees hereby approves Policy H.1.2 Civil Rights Discrimination, Harassment and Retaliation as presented in the attachment.

PURPOSE:

Review and update Policy H.1.2 for key changes and approval.

BACKGROUND:

Updates to Policy H.1.2, are now recommended to align with guidance on Title IX provided by the Department of Education, Office of Civil Rights for all colleges and universities in the nation and the recommendation of the College District’s cross-college Title IX team and Internal Audit Department.

The following updates to Policy H.1.2 are recommended:

1. Copy Title IX definitions currently stated in Procedure H.1.2.1 into Policy H.2.1:
 - a. Title IX Sexual Harassment
 - b. Title IX Dating Violence
 - c. Title IX Domestic Violence
 - d. Title IX Stalking
 - e. Jurisdiction for Title IX process A & process B.
2. Affirm that civil rights complaints are processed under the established, applicable, ACD Process A or Process B.
3. Affirm that sexual harassment complaints involving an employee as the complainant, and a student as the respondent will be processed under Title VII using ACD Process B.

Further policy updates are likely this year, the Department of Education having announced it will release major education civil rights proposals this spring.

IMPLICATIONS:

Financial: None
Strategic Objective: Goal I. Student Success and Goal III. Performance Excellence
Human Resources: Foster a safe and respectful environment for learning and work, consistent with law and the Alamo College District Mission Vision and Values.

ATTACHMENTS:

A. (Policy) H.1.2 Civil Rights Discrimination, Harassment and Retaliation

Joe De La Rosa
Digitally signed by Joe De La Rosa
Date: 2022.03.01 08:55:28 -06'00'

Linda Boyer-Owens, SPHR, SHRM-SCP Date
Associate Vice Chancellor of Human
Resources & Organizational Development

Joe De La Rosa Date
Director Ethics, Compliance & Policy Officer

Dr. Mike Flores Date
Chancellor



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H.1.2 (Policy) Civil Rights Discrimination, Harassment, and Retaliation

Responsible Department: Alamo Colleges District

Title IX/VII/IV/ADA/504 Coordinator

Board Adoption: 10-28-14

Last Board Action: 8-10-16

Last Amended: 7-27-21, 2-22-22



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Policy

It is the policy of the Alamo Colleges District to provide an educational, employment and business environment free of discrimination, harassment, and retaliation based on protected criteria. Students and employees are responsible for maintaining an educational environment free of discrimination, harassment, retaliation and complying with all policies. Alamo Colleges District is committed to promoting the goals of fairness and equity in all aspects of its operations and educational programs and activities. The policies addressed in this document are subject to resolution using the Civil Rights Complaint and Resolution Procedure [H.1.2.1](#), regardless of the status of the parties involved, whether members of the campus community, students, student organizations, faculty, administrators or staff. Alamo Colleges District reserves the right to act immediately under the following circumstances, utilizing the applicable Process A or Process B:

1. Any incidents occurring on premises owned or controlled by the College District or off-campus when the off-campus conduct could have an on-campus impact or impact on the mission or interest of Alamo Colleges District. A substantial College interest is defined to include any action that constitutes a criminal offense as defined by federal or Texas law. This includes, but is not limited to, single or repeat violations of any local, state or federal law committed in the municipality where the College is located;
2. Any situation where it appears that the accused individual may present a danger or threat to the health or safety of him/herself or others at Alamo Colleges District;
3. Any situation that significantly impinges upon the rights, property or achievements of self or others or significantly breaches the peace and/or causes social disorder;
4. Any situation that is detrimental to the educational interests or goals of the College; and/or;
5. Any online postings or other electronic communication, including cyber-bullying, cyber-stalking, cyber-harassment, etc. occurring completely outside of the College's control (e.g., not on Alamo Colleges District networks, websites or between Alamo Colleges District email accounts) when those online behaviors can be shown to cause a substantial on-campus disruption or misrepresent that the communication was authorized by Alamo Colleges District.

H.1.2 (Policy) Civil Rights Discrimination, Harassment, and Retaliation

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Process

The established Alamo Colleges District Process A or Process B will be utilized to receive, investigate, evaluate, and resolve reports or complaints of discrimination, harassment, and retaliation which are prohibited by civil rights statutes.

- 1. Process A** applies only to student complaints of sexual harassment, sexual assault, dating violence, domestic violence, and stalking, as defined, and referenced by 2020 amendments to Title 34, Code of Federal Regulations, Part 106, the implementing regulations for Title IX of the Educational Amendments of 1972, 20 U.S.C. §1681 *et seq.* (“Title IX”). Those new Title IX regulations are 34 CFR §§106.8, 106.30, 106.44, and 106.45.
 - 2. Process B** applies to all other civil rights complaints which are not addressed by Process A, i.e., do not meet the definitions of sexual harassment, sexual assault, dating violence, domestic violence, and stalking against a student and jurisdictional requirements of §§106.30, 106.44, and 106.45 of the Title IX regulations and complaints which arise under other civil rights statutes. (*See 34 CFR §106.8(c)*). Complaints of student gender discrimination and retaliation under Title IX fall under Process B. Complaints of Sexual Harassment in which the complainant is an employee and the respondent is a student are considered Title VII Sexual Harassment complaints and are processed under Process B.
-

Alamo Colleges District Title IX/VII/ IV/ADA/504 Coordinator

The Alamo Colleges District Title IX/VII/IV/ADA/504 Coordinator oversees implementation of Alamo Colleges District Affirmative Action and Equal Opportunity plan, disability compliance, and the Alamo Colleges District policy on discrimination, harassment, and retaliation. Title IX of the Education Amendments of 1972, Title VII of the Civil Rights Act of 1964, the Americans with Disabilities Act, and Section 504 of the Rehabilitation Act of 1973, all as amended, are federal civil rights law that prohibit discrimination, harassment, and retaliation on the basis of a protected class. Sex and gender discrimination and sexual harassment are expressly prohibited. Reports of discrimination, harassment and/or retaliation should be made to a IX/VII/IV/ADA/504 Coordinator promptly, but in no event more than 90 days after the event constituting the discrimination, harassment, or retaliation. Investigation by Alamo Colleges District does not revive any limitations period that apply to a complaint by law. Reporting is addressed more specifically in [H.1.2.1 Civil Rights Complaint and Resolution Procedure](#).

H.1.2 (Policy) Civil Rights Discrimination, Harassment, and Retaliation

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Inquiries about this policy and procedure may be made internally by employees and students to:

Name: Linda Boyer-Owens, Alamo Colleges District Title IX/ VII/IV/ADA/504 Coordinator
Position: Associate Vice Chancellor Human Resources & Organizational Development
Address: 2222 N. Alamo Street, Room 230A-West Wing
San Antonio, Texas 78204-1429
Telephone: (210) 485-0230
Email: lboyer-owens@alamo.edu

Inquiries may be made externally to:

U.S. Department of Education, Office for Civil Rights (OCR)
Address: 400 Maryland Avenue
SW Washington, DC 20202-1100
Customer Service Hotline #: (800) 421-3481
Facsimile: (202) 453-6012
TDD#: (877) 521-2172
Email: OCR@ed.gov
Web: <http://www.ed.gov/ocr>

College District Policy on Nondiscrimination

Alamo Colleges District adheres to all federal and state civil rights laws banning discrimination, harassment, and retaliation in public institutions of higher education and the workplace. Alamo Colleges District will not discriminate against any employee, applicant for employment, student or applicant for admission on the basis of race, color, sex, pregnancy, religion, creed, national origin (including ancestry), citizenship status, physical or mental disability, age, marital status, sexual orientation, gender, transgender status, gender identity, gender expression, veteran or military status (including special disabled veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristics, domestic violence victim status, any other protected category under applicable local, state or federal law, or persons who have opposed discrimination or participated in any complaint process on campus or before a government agency. Students and employees are required to comply with this policy. Retaliation in any form for having brought a complaint or report of discrimination or harassment based on any protected criteria, including sex and gender, is expressly prohibited.

This policy covers nondiscrimination in employment and in access to educational opportunities. Therefore, any member of the campus community, guest or visitor who acts to deny, deprive, or

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limit the educational, employment, and/or social access, benefits and/or opportunities of any members of the campus community on the basis of their actual or perceived membership in the protected classes listed above is in violation of the College District policy on nondiscrimination. When brought to the attention of the College District, any such discrimination, harassment, or retaliation will be investigated and appropriately remedied by the College District according to the procedures in the Civil Rights Complaint and Resolution Procedure. Complaints or reports of discrimination, harassment, and retaliation should be addressed to:

Name: Linda Boyer-Owens, Alamo Colleges District Title IX/ VII/IV/ADA/504 Coordinator
Position: Associate Vice Chancellor Human Resources & Organizational Development
Address: 2222 N. Alamo Street, Room 230A-West Wing
San Antonio, Texas 78204-1429
Telephone: (210) 485-0230
Email: lboyer-owens@alamo.edu

College District Policy on Disability Discrimination and Accommodations

Alamo Colleges District is committed to full compliance with the Americans with Disabilities Act of 1990 (ADA) and Section 504 of the Rehabilitation Act of 1973, which prohibit discrimination against qualified persons with disabilities, as well as other federal and state laws pertaining to individuals with disabilities. Under the ADA and its amendments, a person has a disability if he or she has a physical or mental impairment that substantially limits a major life activity, such as hearing, seeing, speaking, breathing, performing manual tasks, walking, or caring for oneself.

The Alamo Colleges District Title IX/VII/IV/ADA/504 Coordinator is responsible for coordinating efforts to comply with this disability laws, including investigation of any employee or student complaint alleging noncompliance, denial of a reasonable accommodation, or excluding or denying individuals with disabilities from an equal opportunity to educational programs, benefits and services. Complaints or reports should be addressed to:

Name: Linda Boyer-Owens, Alamo Colleges District Title IX/ VII/IV/ADA/504 Coordinator
Position: Associate Vice Chancellor Human Resources & Organizational Development
Address: 2222 N. Alamo Street, Room 230A-West Wing
San Antonio, Texas 78204-1429
Telephone: (210) 485-0230
Email: lboyer-owens@alamo.edu

a. Students with Disabilities

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Alamo Colleges District is committed to providing students with disabilities with reasonable accommodations and support needed to ensure equal access to the academic programs and activities of the Colleges.

All accommodations are made on a case-by-case basis. A student may request an accommodation or disability services by first contacting the Office of Disability Support Services (DSS) located at the college the student attends or will be attending. DSS coordinates services for students with disabilities. DSS reviews documentation provided by the student and, in consultation with the student, determines which accommodations and services are appropriate to the student’s particular needs and academic programs. DSS then issues a Letter of Accommodation for each of the student’s instructors to give notice of the accommodation or service to be provided.

b. Employees with Disabilities

Pursuant to the ADA and Section 504, Alamo Colleges District will provide reasonable accommodation(s) to all qualified employees with known disabilities to enable them to perform the essential functions of the job, unless the requested reasonable accommodation would result in undue hardship to Alamo Colleges District. Employees requesting accommodation may be required to provide medical certification from the employee’s health care provider that includes: (1) identification of the health care provider; (2) the health care provider’s diagnosis of the disabling condition; (3) specific limitations and/or suggested restrictions and their relation to the disability; and (4) suggested accommodations. Requests for accommodations should be submitted on the forms provided by Human Resources. Human Resources will engage in an interactive process with the employee to determine the reasonable accommodation(s).

College District Policy on Discriminatory Harassment

Students, staff, administrators, and faculty are entitled to a respectful working and educational environment, and Alamo Colleges District is committed to providing a work and educational environment free of harassment based on protected class. The sections below describe the specific forms of legally prohibited harassment that are also prohibited under Alamo Colleges District’s policy. Retaliation for having made a complaint about discrimination or harassment or participating in an investigation is strictly prohibited.

a. Discriminatory and Bias-Related Harassment

Harassment constitutes a form of discrimination that is prohibited by law. Harassment is unwelcome conduct that is based on race, color, sex, pregnancy, religion, creed, national origin (including ancestry), citizenship status, physical or mental disability, age, marital status, sexual orientation, gender, transgender status, gender identity, gender expression,

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veteran or military status (including special disabled veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristics, domestic violence victim status, any other protected category under applicable local, state or federal law, or persons who have opposed discrimination or participated in any complaint process on campus or before a government agency. Harassment as to employees becomes unlawful where (1) enduring the offensive conduct becomes a condition of continued employment, or (2) the conduct is severe or pervasive enough to create a work environment that a reasonable person would consider intimidating, hostile, or abusive. Harassment as to students becomes unlawful where the conduct is unwelcomed and so severe, pervasive, and objectively offensive that it interferes with the access or participation in the educational process and programs at Alamo Colleges District.

A hostile environment may be created by oral, written, graphic, or physical conduct that is severe, or pervasive so as to interfere with, limit or deny the ability of an individual employment access, benefits or opportunities or that is severe, pervasive and objectively offensive so as to interfere with students' access to or participation in an educational program or activity. Merely offensive speech of a generic nature and not on the basis of a protected status does not rise to the level of unlawful harassment.

Alamo Colleges District prohibits and will not tolerate discriminatory harassment against any employee, student, visitor or guest on the basis of race, color, sex, pregnancy, religion, creed, national origin (including ancestry), citizenship status, physical or mental disability, age, marital status, sexual orientation, gender, transgender status, gender identity, gender expression, veteran or military status (including special disabled veteran, Vietnam-era veteran, or recently separated veteran), predisposing genetic characteristics, domestic violence victim status, or any other protected category under applicable local, state, or federal law or persons who have opposed discrimination or participated in any complaint process on campus or before a government agency.

b. Sexual Harassment

(1) Sexual Harassment Under Title VII

Federal and Texas law regard sexual harassment as a form of sex discrimination and, therefore, as an unlawful discriminatory practice. Sexual harassment consists of unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment, educational environment, or academic status, (2) submission to or rejection of such conduct by an individual is used as the basis of employment, educational, or academic decisions affecting such individual, or (3) such conduct is sufficiently severe or, pervasive that it has the effect of unreasonably interfering with an individual's work environment or

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severe, pervasive and objectively offensive that it has the effect of interfering with the educational environment or access to educational programs and activities.

(2) Sexual Harassment/Sexual Misconduct Under Title IX

Under Title IX, Sexual Harassment means conduct on the basis of sex that satisfies one or more of the following:

- a. An employee of the recipient conditioning the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct; *34 CFR §106.30(a)(1)*.
- b. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education programs or activities. *34 CFR §106.30(a)(2)*;
- c. "Sexual assault" as defined in the Clery Act. *34 CFR §106.30(a)(3)*.
- d. "Dating violence" as defined in VAWA. *34 CFR §106.30(a)(3)*;
- e. "Domestic violence" as defined in VAWA). *34 CFR §106.30(a)(3)*; or
- f. (f) "Stalking" as defined in VAWA. *34 CFR §106.30(a)(3)*.

Consensual Relationships – Employees, Officials

The College District seeks to maintain a professional educational and work environment. Romantic or sexual relationships between individuals in unequal positions are inherently problematic and potentially inconsistent with the College District's mission. Employees in positions of authority must be sensitive to the potential for sexual harassment as well as conflicts of interest in personal relationships with their subordinates or with their students.

The very existence of such a relationship exposes the College District to potential claims under Title VII and other laws. Romantic or sexual relationships between trustees and students or between employees in positions of authority and their professional responsibilities and may be cause for disciplinary action up to and including termination of employment.

When disparities in authority are present between two individuals involved in a romantic or sexual relationship, what may appear to be a consensual relationship to one of the parties may not in fact be consensual. Examples of such relationships that might be deemed to be sexual harassment include, but are not limited to:

- The subordinate party or student feels unwanted pressure to become involved and/or to continue the relationship.

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- The subordinate party or student feels compelled to change behavior and/or job duties because of the relationship.
- The relationship has the purpose or effect of creating a work or academic environment in which others are negatively affected by the existence of the relationship.

Romantic or sexual relationships between trustees and students and between employees and their subordinates or students over whom they exercise authority are prohibited whether or not they result in sexual harassment. Such relationships can create problems of actual or perceived conflicts of interest, exploitation, Favoritism, bias, and low morale, and these relationships undermine the integrity of the educational, supervisory and evaluation processes.

A prohibited romantic or sexual relationship shall be deemed to exist when the relationship is between:

- A trustee and a student (including work-study students);
- An employee and a student (including work-study students) when the employee is a student's instructor, advisor, counselor, tutor, or is otherwise supervisory to or in the direct chain of supervision over the student; or
- Employees when one employee is in the direct line of authority of the other.

In the event of a factual dispute about whether a relationship between an employee and a student may impact the student, the matter will be resolved through the Civil Rights Complaint and Resolution process.

(3) Consensual Relationships - Between Students

Consensual Relationships that conform to the policies of the College District, Student Code of Conduct and the specific provisions of this policy regarding consent are permitted. Consent is defined in section c.5 of this policy.

c. Sexual Misconduct

Sexual misconduct is a broad term used to encompass unwelcome conduct of a sexual nature that is prohibited by Title IX and Alamo Colleges District sexual harassment, sex/gender discrimination, sexual assault, rape, stalking, and relationship violence (including domestic and dating violence). It is a violation of this policy and the law, including Title IX, to commit these acts or to attempt to commit them, Sexual Misconduct can occur in any sex or gender configuration (i.e., between the opposite sex or same sex) regardless of sex, gender, transgender status, sexual orientation, gender identity or gender expression. Sexual Misconduct on the part of employees and students is strictly prohibited by Alamo Colleges District.

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Texas law defines various violent and/or non-consensual sexual acts as crimes for which a person may be prosecuted. Additionally, Alamo Colleges District has defined categories of sexual misconduct, as stated below, for which action under this policy may be imposed. Generally speaking, Alamo Colleges District considers Non-Consensual Sexual Intercourse violations to be the most serious, and therefore typically imposes the most severe sanctions/disciplinary actions, including suspension or expulsion for students and termination for employees. However, Alamo Colleges District reserves the right to impose any level of sanction/discipline, up to and including suspension or expulsion/termination for any act of sexual misconduct or other gender-based offenses based on the facts and circumstances of the particular complaint. Acts of sexual misconduct may be committed by any person upon any other person, regardless of the sex, gender, transgender status, sexual orientation and/or gender identity or gender expression of those involved. Acts of sexual misconduct which constitute violations of the law and Alamo Colleges District policy include the following:

(1) Sexual Harassment (as defined above)

(2) Non-Consensual Sexual Intercourse

Defined as:

- any sexual penetration or intercourse (anal, oral or vaginal),
- however slight,
- with any object or part of the body,
- by a person upon another person,
- that is without consent and/or by force.

Sexual penetration includes vaginal or anal penetration by a penis, tongue, finger or object, or oral copulation by mouth to genital contact or genital to mouth contact. Non-Consensual Sexual Intercourse has been commonly referred to as “rape.” Non-Consensual Intercourse is a crime and punishable under the Texas Penal Code § 22.011(a) as “Sexual Assault” and § 22.021 as “Aggravated Sexual Assault.”

(3) Sexual Violence/Non-Consensual Sexual Contact

Sexual violence refers to physical acts perpetrated against a person’s will or where a person is incapable of giving consent (e.g., due to the student’s age or use of drugs or alcohol, or because of an intellectual or other disability prevents the student from having the capacity to give consent).

Sexual Violence is defined as:

- any intentional sexual touching,
- however slight,
- with any object or part of the body,
- by a person upon another person,
- that is without consent and/or by force.

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- Or other intentional bodily contact of a sexual nature.

Sexual touching includes any bodily contact with the breasts, groin, genitals, mouth or other bodily orifice of another individual, or any other bodily contact in a sexual manner. Sexual violence is a form of sexual harassment, and sexual harassment is prohibited by Title IX, Title VII, and state law.

(4) Sexual Exploitation

Sexual Exploitation refers to a situation in which a person takes non-consensual or abusive sexual advantage of another, and the conduct does not fall within the definitions of Sexual Harassment, Non-Consensual Sexual Intercourse or Non-Consensual Sexual Contact. Examples of sexual exploitation include, but are not limited to:

- Sexual voyeurism (such as watching a person undressing, using the bathroom or engaged in sexual acts without the knowledge or consent of the person observed).
- Taking pictures or video or audio recording another in a sexual act, or in any other private activity without the consent of all involved in the activity or exceeding the boundaries of consent (such as allowing another person to hide in a closet and observe sexual activity, or disseminating sexual pictures without the photographed person's consent). Improper photography or visual recording and the promoting of improper photography, as defined by the Texas Penal Code § 21.15, are punishable crimes.
- Prostitution.
- Sexual Exploitation also includes engaging in sexual intercourse with another person while knowingly infected with human immunodeficiency virus (HIV) or other sexually transmitted disease (STD) and without informing the other person of the infection, and further includes administering alcohol or drugs (such as "date rape" drugs) to another person without his or her knowledge or consent.

(5) Consent

Consent is knowing, voluntary and clear permission by word or action, to engage in mutually agreed upon sexual activity. Since individuals may experience the same interaction in different ways, it is the responsibility of each party to make certain that the other has consented before engaging in the activity. For consent to be valid, there must be a clear expression in words or actions that the other individual consented to that specific sexual conduct.

A person cannot consent if he or she is unable to understand what is happening or is disoriented, helpless, asleep, or unconscious for any reason, including due to alcohol or other drugs. An individual who engages in sexual activity when the individual knows, or should know, that the other person is physically or mentally incapacitated has violated

**H.1.2 (Policy) Civil Rights Discrimination,
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this policy.

It is not an excuse that the individual respondent of sexual misconduct was intoxicated and, therefore, did not realize the incapacity of the other. Incapacitation is defined as a state where someone cannot make rational, reasonable decisions because they lack the capacity to give knowing consent (e.g., to understand the “who, what, when, where, why or how” of their sexual interaction). This policy also covers a person whose incapacity results from mental disability, involuntary physical restraint, and/or from the taking of incapacitating drugs.

Consent to some sexual contact (such as kissing or fondling) cannot be presumed to be consent for other sexual activity (such as intercourse). A current or previous dating relationship is not sufficient to constitute consent. The existence of consent is based on the totality of the circumstances, including the context in which the alleged incident occurred and any similar previous patterns that may be evidenced. Silence or the absence of resistance alone is not consent. A person can withdraw consent at any time during sexual activity by expressing in words or actions that he or she no longer wants the act to continue, and, if that happens, the other person must stop immediately.

For purposes of the Texas Penal Code § 22.011(b), a sexual assault is without consent for a number of reasons, including the following:

- (a) the actor compels the other person to submit or participate by the use of physical force;
- (b) the actor compels the other person to submit or participate by threatening to use force or violence against the other person and the other person believes the actor has the present ability to execute the threat;
- (c) the other person has not consented, and the actor knows the other person is unconscious or physically unable to resist;
- (d) the actor knows that as a result of mental disease or defect the other person is at the time of the sexual assault incapable either of appraising the nature of the act or of resisting it;
- (e) the other person has not consented, and the actor knows the other person is unaware that the sexual assault is occurring;
- (f) the actor has intentionally impaired the other person’s power to appraise or control the other person’s conduct by administering any substance without the other person’s knowledge;
- (g) the actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes the actor has the ability to execute the threat; and
- (h) the actor is a public servant who coerces the other person to submit or participate.

H.1.2 (Policy) Civil Rights Discrimination, Harassment, and Retaliation

Responsible Department: Alamo Colleges District

Title IX/VII/IV/ADA/504 Coordinator

Board Adoption: 10-28-14

Last Board Action: 8-10-16

Last Amended: 7-27-21, 2-22-22



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In Texas, a minor (meaning a person under the age of 18 years) cannot consent to sexual activity. This means that sexual contact by an adult with a person younger than 18 years old is a crime as well as a violation of this policy, even if the minor wanted to engage in the act.

Alamo Colleges District Policy on Other Civil Rights Offenses

The following conduct is prohibited by College District Policy:

- (a) Threatening or causing physical harm, extreme verbal abuse, or other conduct which threatens or endangers the health or safety of any person on the basis of their actual or perceived membership in a protected class;
- (b) Intimidation, defined as implied threats or acts that cause an unreasonable fear of harm in another on the basis of actual or perceived membership in a protected class;
- (c) Hazing, defined as acts likely to cause physical or psychological harm or social ostracism to any person within the University/College community, when related to the admission, initiation, pledging, joining, or any other group-affiliation activity (as defined further in the Student Code of Conduct the basis of actual or perceived membership in a protected class; Hazing is also illegal under Texas law and prohibited by College District policy.
- (d) Bullying, defined as repeated and/or severe aggressive behavior likely to intimidate or intentionally hurt, control or diminish another person, physically or mentally on the basis of actual or perceived membership in a protected class or other class, including sex/gender and sexual orientation. Cyberbullying is bullying that takes place using electronic technology. Bullying sometimes overlaps discriminatory harassment under Title VII and Title IX. Bullying is prohibited by this policy and other laws which prohibit harassment on the basis of protected criteria. Bullying not on the bases of a protected class is also prohibited the Texas Education Code and District Policy.
- (e) Violence between those in an intimate relationship to each other on the basis of actual or perceived membership in a protected class (this includes romantic relationships, domestic and/or relationship violence);
- (f) Dating Violence, as defined by § 71.0021 in the Texas Family Code, means an act, other than a defensive measure to protect oneself, by an actor that:
 - (i) is committed against a victim: (a) with whom the actor has or has had a dating relationship; or (b) because of the victim's marriage to or dating relationship with an individual with whom the actor is or has been in a dating relations or marriage; and
 - (ii) is intended to result in physical harm, bodily injury, assault, or sexual

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assault or that is a threat that reasonably places the victim in fear of imminent physical harm, bodily injury, assault, or sexual assault.

(iii) “Dating relationship” under the Texas Family Code means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of (1) the length of the relationship; (2) the nature of the relationship; and (3) the frequency and type of interaction between the persons involved in the relationship.

(iv) Dating Violence constitutes “Family Violence” under Texas law.

“Dating violence” under Title IX has the meaning assigned in the Violence Against Women Act (“VAWA”), 34 U.S.C. § 12291(a). 34 CFR §106.30(a)(3). Under VAWA, “dating violence” means violence committed by a person:

(a) who is or has been in a social relationship of a romantic or intimate nature with the victim; and

(b) where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the length of the relationship; (ii) the type of relationship; and (iii) the frequency of interaction between the persons involved in the relationship. 34 U.S.C. § 12291(a)(10).

Domestic Violence is referred to as “Family Violence” in Texas. The Texas Family Code at § 71.004 defines “Family violence” as:(1) an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself; (2) abuse, as that term is defined by sections 261(1), (C), (E), and (G), by a member of a family or household toward a child or the family or household; or (3) dating violence, as that term is defined by Section 71.0021 of the Texas Family Code.

(g) “Domestic violence” under Title IX has the meaning assigned in VAWA. 34 CFR §106.30(a)(3). Under VAWA, “domestic violence” includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, a person with whom the victim shares a child in common, a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, or a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction receiving grant monies, or any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction. 34 U.S.C. § 12291(a)(8).

(h) Stalking involves an intentional course of repeated conduct or behavior over a period of time, directed at a specific person, or member of the specific person’s

H.1.2 (Policy) Civil Rights Discrimination, Harassment, and Retaliation

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family or household or an individual with whom the specific person has a dating relationship which abused, tormented, embarrassed or offended. Stalking and cyberstalking are behaviors prohibited by Texas law and the College District.

“Stalking” under Title IX has the meaning assigned in VAWA. 34 CFR §106.30(a)(3). Under VAWA, “stalking” means engaging in a course of conduct directed at a specific person that would cause a reasonable person to (a) fear for his or her safety or the safety of others; or (b) suffer substantial emotional distress. 34 U.S.C. § 12291(a)(30).

- (i) Hate Crimes are defined by the Texas Government Code as crimes that are motivated by prejudice, hatred, or advocacy of violence and defined by the Federal Hate Crime Act as crimes that manifest evidence of bias or prejudice against a group identified by race, color, disability, religion, national origin, ancestry, age, gender, or sexual orientation. Hate crimes include offenses such as murder, assault, kidnapping, arson, criminal mischief, and graffiti. Hate crimes are prohibited by Texas and federal law and this policy.
- (j) Violation of any other College District rules, when the violation is motivated by the actual or perceived membership of the victim in a protected class, may be pursued using this policy and process.

College District Policy on Retaliation

Retaliation is defined as any adverse action taken against a person participating in a protected activity because of their participation in that protected activity. Retaliation against an individual for alleging harassment, supporting a complainant or for assisting in providing information relevant to a claim of harassment is a serious violation of College District policy and will be treated as another possible instance of harassment or discrimination. Acts of alleged retaliation should be reported immediately to the Alamo Colleges District Title IX/VII/IV/ADA/504 Coordinator or designated Coordinator identified in Attachment A to this Policy and will be promptly investigated. Alamo Colleges District is prepared to take appropriate steps to protect individuals who fear that they may be subjected to retaliation.

Statement of Complainant’s Rights, Whether Employee or Student

A complainant is the person who makes a complaint of civil rights discrimination, harassment, or retaliation under this policy.

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- (a) A complainant has the right to file a criminal complaint.
 - (b) A complainant has the option to, or not to, notify and seek assistance from law enforcement and/or Alamo Colleges District authorities.
 - (c) A complainant and the College District have the right to seek restraining, judicial no-contact and protective orders, internal no contact orders, and criminal trespass warnings to ensure personal safety and maintain a safe campus and work environment.
 - (d) A complainant has the right to have a prompt, fair, and impartial Civil Rights Complaint and Resolution Procedure that ensures a fair, prompt, and equitable process for both parties.
 - (e) A complainant has the right to present his or her case, including the right to an adequate, reliable, and impartial investigation of complaints, the right to an equal opportunity to present witnesses and other evidence, and the right to the same appeal procedure for complainant and respondent.
 - (f) A complainant has the right to be treated with respect by College officials.
 - (g) A complainant has the right to take advantage of Alamo Colleges District support resources (such as College Counseling, College Health Services for students, or EAP services for employees).
 - (h) A complainant has the right for the complaint to be decided using a preponderance of the evidence standard (i.e., more likely than not the harassment or other conduct occurred).
 - (i) A complainant has the right to have an adviser, attorney, or other advocate of the complainant's choice and at the complainant's cost present during the Civil Rights Appeal Procedure.
 - (j) A complainant has the right to refuse to have an allegation resolved through conflict resolution procedures.
 - (k) A complainant has the right to be considered for amnesty for minor student misconduct (such as alcohol or drug violations) that is ancillary to the incident.
 - (l) A complainant has the right to be free from retaliation for engaging in protected activity.
 - (m) A complainant has the right to have complaints heard in substantial accordance with the Civil Rights Complaint and Resolution Procedure and procedures and to participate in the process whether the injured party or the College District is the complainant.
 - (n) A complainant has the right to be informed in writing of the outcome/resolution of the complaint, sanctions where permissible, and the rationale for the outcome where permissible. A complainant has the right to challenge any finding, decision, determination, sanction, or action taken and the right for Student Code of Conduct procedures to be followed where applicable.
-

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Statement of Respondent's Rights, Whether an Employee or Student

A Respondent is the person against whom a complaint is lodged or made under this policy.

- (o) A respondent has the right have a prompt, fair, and impartial Civil Rights Complaint and Resolution Procedure that ensures an equitable process to both parties.
- (p) A respondent has the right to be advised of the complaint against him or her and to the same due process rights as the complainant.
- (q) A respondent has the right to an adequate, reliable, and impartial investigation of complaints, the right to an equal opportunity to present witnesses and other evidence, and the right to the same appeal procedure as the complainant.
- (r) (d) A respondent has the same right as a complainant to present his or her case, to present witnesses and other evidence, and to challenge the complaint made against respondent.
- (s) A respondent has the right for the complaint to be decided using a preponderance of the evidence standard (i.e., more likely than not the harassment other conduct occurred).
- (t) A respondent has the right to have an adviser, attorney, or other advocate of the respondent's choice and at the respondent's cost present during the Civil Rights Appeal Procedure.
- (u) A respondent has the right to be considered for amnesty for minor student misconduct(such as alcohol or drug violations) that is ancillary to the incident.
- (v) A respondent has the right to have complaints heard in substantial accordance with the Civil Rights Complaint and Resolution Procedure and to participate in the process whether the injured party or the College District is the complainant. A respondent has the right to be treated with respect by College officials.
- (w) A respondent has the right to take advantage of campus support resources (such as Counseling, College Health Services for students, or EAP services for employees).
- (x) A respondent has the right to refuse to have an allegation resolved through conflict resolution procedures.
- (y) A respondent has the right to have complaints heard in substantial accordance with the Civil Rights Complaint Resolution Procedure and to participate in the process whether the injured party or the College District is the complainant.
- (z) A respondent has the right to be informed in writing of the outcome/resolution of the complaint, any sanctions imposed against the respondent, and the rationale for the outcome.
- (aa) A respondent has the right to challenge any finding, decision, determination, sanction, or action taken against respondent and the right for Student Code of Conduct procedures to be followed where applicable.

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Recognizing the Signs of Abusive Behavior and How to Avoid Potential Attacks

Alamo Colleges District is committed to a safe and supportive learning and working environments for all students, staff, faculty, and visitors. We are dedicated to creating an environment that fosters safety for all by preventing and responding to incidents that are disruptive, threatening, abusive or violent.

The entire college community has a role in changing knowledge and attitudes and shares responsibility for recognizing and ending abusive behavior and its devastating impact. In order to accomplish this, the Alamo Colleges District adopted strategies to respond to violence and seeks to develop comprehensive, collaborative approaches to ultimately prevent the behaviors from happening. These strategies, administered by the Alamo Colleges District in partnership with community medical, mental health and social services, include:

- Identify and/or provide early options for individuals experiencing abuse or violence prior to the need for crisis intervention services.
- Identify and/or institute incentives, core competencies, and resources for health, mental health, and social service professionals to promote and sustain the prevention, identification, and intervention of abusive or violent behavior.
- Establish criteria and guidelines to ensure that all victims have access to comprehensive, culturally sensitive and victim centered services, including health care and social services.
- Identify and support effective recommendations for appropriate identification, intervention, and consequences for those who commit abusive or violent acts.

a. Recognizing Abusive Behavior

Abusive behavior can manifest in many forms and often escalates from threats and verbal abuse to violence. While physical injury is the most obvious danger, the emotional and psychological consequences of abuse are also severe. The abuse can include belittling or controlling behaviors that lead to feelings of self-loathing, helplessness, and desperation. The most telling sign of an unhealthy and abusive relationship is fear of the person committing the acts. To recognize the telltale signs and symptoms of emotional abuse and violent behaviors, the situation should be assessed for the following:

b. General warning signs of abuse

Persons who are being abused may:

- Seem afraid or anxious to please their partner;
- Go along with everything their partner says and does;
- Check in often with their partner to report where they are and what they're doing;
- Receive frequent, harassing phone calls from their partner;
- Talk about their partner's temper, jealousy, or possessiveness.

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c. Warning signs of physical violence

Persons who are being physically abused may:

- Have frequent injuries, with the excuse of “accidents;”
- Frequently miss work, school, or social occasions, without explanation;
- Dress in clothing designed to hide bruises or scars (e.g. wearing long sleeves in the summer or sunglasses indoors).

d. Warning signs of isolation

Persons who are being isolated by their abuser may:

- Be restricted from seeing family and friends;
- Rarely go out in public without their partner;
- Have limited access to money, credit cards, or the car.

e. Psychological warning signs of abuse

Persons who are being abused may:

- Have very low self-esteem, even if they used to be confident;
- Show major personality changes (e.g. an outgoing person becomes withdrawn);
- Be depressed, anxious, or suicidal.

The Alamo Colleges District counselors are available for consultation, resources and referrals to medical and social services. Students and situations of concern may be reported to any college official named specifically or anonymously through the [Strategies of Behavioral Intervention \(SOBI\)](#) process or to the [Ethics hotline](#) at 1-844-302-0425.

Safe and Positive Options for Bystanders

A bystander is someone who sees a situation but may or may not know what to do, may think others will act or may be afraid to do something. Intervening in abusive or potentially violent behavior first requires an ability to identify the warning signs and then consider whether the situation demands action. Before getting involved, the priority is to evaluate safe and positive ways to act to prevent or intervene. *If the situation is already violent or is escalating quickly, do not directly intervene. Call the police.*

Bystander intervention is a nonviolent one. Trying to “rescue” a victim or fight off an abuser can endanger the intervener as well as the victim. If choosing to get involved, evaluate the best way to intervene:

Distract – use an *indirect and non-confrontational way to intervene with a goal to prevent a*

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situation from escalating

Delegate - ask someone who knows the victim or abuser to intervene or alert someone in authority

Direct - subtly make your presence known, *keeping an eye on the situation* while communicating your concern through body language.

Annual bystander training on how to safely intervene in instances where there is risk of an incident or when one may be occurring is provided to students, faculty and staff. Contact the Title IX Coordinator for training opportunities.

Civil Rights Harassment/Discrimination and Sexual Violence Primary Prevention and Awareness

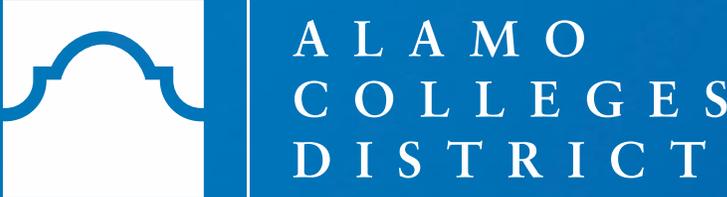
The Alamo Colleges District Board of Trustees recognizes that prevention is a primary tool to help eliminate complaints of civil rights based harassment, discrimination; and retaliation conditions. Therefore, the Chancellor or designee shall take all necessary steps to prevent and eliminate sexual harassment including, but not limited to:

- (bb) Publishing this policy and the related policy for all present and future employees and students;
- (cc) Conducting prevention and awareness campaigns for faculty, staff, administrators and students;
- (dd) Creating an information brochure;
- (ee) Providing notice of the non-discrimination policy;
- (ff) Providing clear grievance procedures;
- (gg) Identifying the contact information for the Title IX Officer;
- (hh) Demonstrating a prompt and effective response protocol;
- (ii) Seeing that mandatory annual in-house training workshops on civil rights and sexual harassment, discrimination, and sexual violence are established and performed;
- (jj) Publishing harassment prevention and response materials, where appropriate;
- (kk) Supplementing, where appropriate, employee and student handbooks to include the College District policy and procedure on civil rights and sexual harassment, discrimination, and sexual violence.
- (ll) Annually affirming the Alamo Colleges District commitment to a safe campus and workplace environment that is free of sexual and civil rights harassment, discrimination and sexual violence.

Discussion and Possible Action on Approval of Policy H.1.2 Civil Rights: Discrimination, Harassment, and Retaliation

Joe De La Rosa
District Ethics, Compliance, & Policy Officer

Linda Boyer-Owens, MA, SPHR, SHRM-SCP
Associate Vice Chancellor for Human Resources & Organizational Development



Purpose

Align Alamo Colleges District Policy H.1.2 definitions with:

- Department of Education, Office of Civil Rights Title IX definitions
established for all colleges and universities in the nation.
- Title IX definitions already incorporated in Alamo Colleges Procedure H.1.2.1



Recommended Policy Updates

Internal Audit and the Title IX Team have identified two features currently found in Procedure H.1.2.1 (Procedure) Civil Rights Complaints and Resolution Procedure that should also be included Policy H.1.2, as policy:

1. Include Title IX Sexual Harassment/Sexual Misconduct definitions for: sexual harassment, sexual assault, dating violence, domestic violence, stalking and jurisdiction.
2. Include a reference to Complaint Process A and Process B currently found in Procedure H.1.2.1

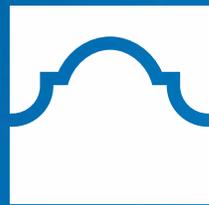


Action Requested

- Approval of amendments to policy H.1.2 Civil Rights: Discrimination, Harassment, and Retaliation at March 22, 2022 Alamo Colleges Board of Trustees meeting.



Thank you.



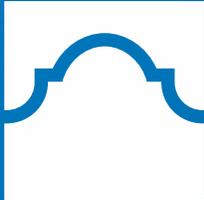
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Legislative Report – Board of Trustees Meeting

Priscilla Camacho, Chief Legislative, Industry & External Relations Officer

March 22, 2022



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Legislative Updates

- Elections Results
- Federal – 117th Congress
 - Budget



Elections 2022 – Primary Results

Voter Turnout

- **Bexar County Turnout**
 - 1.194 M voters registered
 - 183 K voters voted
- **State Turnout**
 - 17 M voters registered
 - 2.94 M voted

U.S. Congress:

- **CD-20**
 - Kyle Sinclair (R) v. Joaquin Castro (D)
- **CD-21**
 - Chip Roy (R)
 - **D Runoff- Zapata v. Villarreal**
- **CD-23**
 - Tony Gonzales (R) v. John Lira (D)
- **CD-28**
 - Two runoffs
 - **R - Whitten v. Garcia**
 - **D - Cuellar v. Cisneros**
- **CD-35**
 - Greg Casar (D)
 - **R Runoff – McQueen v. Rodriguez**



Elections 2022 – Primary Results

Statewide Races

- **Governor**
 - Greg Abbott (R) v. Beto O'Rourke (D)
- **Lt. Governor**
 - Dan Patrick (R)
 - **D Runoff - Mike Collier v. Michelle Beckley**
- **Attorney General**
 - R Runoff – Ken Paxton v. George P. Bush
 - D Runoff – Rochelle Garza v. Joe Jaworski

Texas Senate

- **District 19**
 - Kyle Sinclair (R) v. Joaquin Castro (D)
- **District 21**
 - Julie Dahlberg (R) v. Judith Zaffirini (D)
- **District 24**
 - **R Runoff – Pete Flores v. Raul Reyes**
 - D Nominee- Kathy Jones-Hospod
- **District 25**
 - Donna Campbell (R) v. Robert Walsh (D)
- **District 26**
 - Ashton Murray (R) v. José Menéndez (D)



Elections 2022 – Primary Results

Texas House

- **HD 116**
 - Trey Martinez-Fischer (D)
- **HD 117**
 - Aaron Schwoppe (R) v. Philip Cortez (D)
- **HD 118**
 - John Lujan (R) v. Frank Ramirez (D)
- **HD 119**
 - Elizabeth “Liz” Campos (D)
- **HD 120**
 - Ronald Payne (R) v. Barbara Gervin-Hawkins (D)
- **HD 121**
 - Steve Allison (R) v. Becca Moyer Defelice (D)

- **HD 122**
 - R Runoff – Elisa Chan v. Mark Dorazio
 - D Nominee- Angi Aramburu
- **HD 123**
 - Charlotte Valdez (R) v. Diego Bernal (D)
- **HD 124**
 - Johnny Arredondo (R) v. Josey Garcia (D)
- **HD 125**
 - Carlos Antonio Raymond (R) v. Ray Lopez (D)

Bexar County Judge

- **R Nominee**
 - Trish DeBerry
- **D Runoff**
 - Peter Sakai
 - Ina Minjarez



Bipartisan Consolidated Appropriations Act of 2022

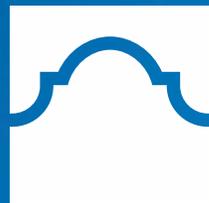
- **Department of Education**

- Overall Budget- **\$76.4 Billion Appropriated** (\$2.9 Billion above FY21)
- **Pell Grants**- Increased to \$6,895 (\$400 more than prior year)
- **Federal Supplemental Educational Opportunity Grants (FSEOG)** - \$895 Million (\$15 million above FY21)
- **HSIs** - \$182.8 Million (\$32 Million above FY21)
- \$8 Million for **Basic Needs Grants** (25% must go to CCs)
- **Federal TRIO Programs** - \$1.14 Billion (\$40 Million above FY21)
- **GEAR UP** - \$378 million (\$10 million above FY21)
- **Child Care Access Means Parents in School (CCAMPIS) program** - \$65 Million (\$10 Million above FY21)

- **Department of Labor**

- Strengthening Community Colleges Training Grants (SCCTG) - \$50 Million (\$5 million above FY21)
- Workforce Innovation and Opportunity Act (WIOA) state grants - \$2.9 Billion (\$34 million above FY21)
- Registered Apprenticeships - \$235 Million (\$50 million above FY21)

Thank you.



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



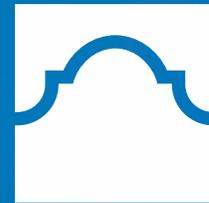
Achieving the Dream | LEADER
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Appointment of Faculty

Regular Meeting of the Board of Trustees
March 22, 2022

Linda Boyer-Owens, SPHR, SHRM-SCP

Associate Vice Chancellor, Human Resources & Organizational Development



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Malcolm Baldrige
National Quality Award
2018 Award Recipient



Discussion and possible Action on Appointment of Full-time Faculty

The following full-time faculty, submitted by the College Presidents for 2021-2022 academic year, are recommended to the Alamo Colleges District Board of Trustees for appointment.

Henry Griffith

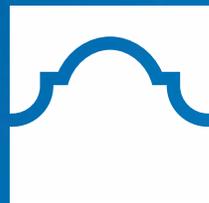
Engineering, San Antonio College
Effective March 2022

Brenda Lopez

Cosmetology, Palo Alto College
Effective March 2022



Thank you.



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ATTACHMENT A.



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Appointment of Faculty

March 2022

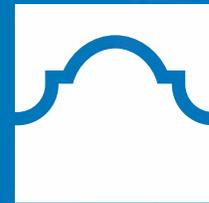
<u>Recommended</u>	<u>Department</u>	<u>College</u>	<u>Effective Date</u>
Griffith, Henry	Engineering	San Antonio College	March 2022
Lopez, Brenda	Cosmetology	San Antonio College	March 2022

Appointment of Administrators

Regular Meeting of the Board of Trustees
March 22, 2022

Linda Boyer-Owens, SPHR, SHRM-SCP

Associate Vice Chancellor, Human Resources & Organizational Development



ALAMO
COLLEGES
DISTRICT



Malcolm Baldrige
National Quality Award
2018 Award Recipient



Discussion and possible Action on Appointment of Administrators

The following individuals are recommended to the Alamo Colleges District Board of Trustees for employment as Administrators.

Shayne West

Associate Vice Chancellor Financial Planning and Auxiliary Services

Alamo Colleges District

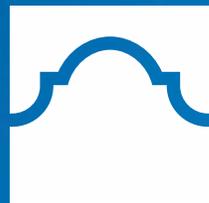
as recommended by the Vice Chancellor of Finance and

Administration and the

Chancellor of the Alamo Colleges District



Thank you.



ALAMO
COLLEGES
DISTRICT



Discussion and Possible Action on Appointment of Administrators

Presented for recommended approval to the ALAMO COLLEGES BOARD OF TRUSTEES on March 22, 2022.

MINUTE ORDER

"The Board of Trustees hereby approves the recommendation of employment for the following administrator position:

**Associate Vice Chancellor Financial Planning and Auxiliary Services
Alamo Colleges District**

as recommended by the Vice Chancellor of Finance and Administration and the
Chancellor of the Alamo Colleges District

PURPOSE

To support the achievement of strategic Alamo Colleges District objectives.

BACKGROUND

This is approval of appointments to senior administrative positions. All appointments are contingent on satisfactory completion of the employment process.

IMPLICATIONS

Financial:	Budgeted Funds
Strategic Objective:	Goal III Performance Excellence
Human Resources:	Build talent and engage employees with a focus on collaboration, application of knowledge and skills, and high-performance teams

ATTACHMENTS: Attachment A. Appointment of Administrators

Linda Boyer-Owens _____ Date
Associate Vice Chancellor for Human
Resources & Organizational Development

Dr. Mike Flores _____ Date
Chancellor

ATTACHMENT A.



Appointment of Administrators

March 2022

Shayne West

Associate Vice Chancellor Financial Planning and Auxiliary Services
Alamo Colleges District

as recommended by the Vice Chancellor of Finance and Administration
and the Chancellor of the Alamo Colleges District

Discussion and Possible Action on Approval of the Consent Agenda Items of the Regular Board Meeting

Recommended for Approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 22, 2022

MINUTE ORDER:

“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on March 22, 2022 is hereby approved.”

PURPOSE: To approve the Consent Agenda of the Regular Board Meeting on March 22, 2022 which includes:

Agenda Items #19

- A.1.) Approval of Minutes (a-b)
- A.2.) Internal Audit Department Monthly Activity Report
- A.3.) Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District
- A.4.) Discussion and Possible Action to Elect Not to Participate in the State Employee Charitable Contribution Program and Authorize the Annual Employees Campaign for Payroll Deductions for Charitable Gifts to the Alamo Colleges Foundation, the United Way and theArtsFund
- A.5) Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report
- A.6.) Public Safety Monthly Clery Act Activity Report
- B.1) Fiscal Affairs Reports (1-6)

BACKGROUND: N/A

IMPLICATIONS:

Financial:	N/A
Strategic Objective:	N/A
Employee Services:	N/A

ATTACHMENT: N/A

Dr. Mike Flores, Chancellor



Discussion and Possible Action on Minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole on **February 15, 2022**

Presented and recommended for approval to the ALAMO COLLEGES BOARD OF TRUSTEES on **March 22, 2022**

MINUTE ORDER

“The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on February 15, 2022 are hereby approved.”

PURPOSE

To officially approve the minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the Whole held on **February 15, 2022**

BACKGROUND

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENTS: Minutes of February 15, 2022

Dr. Mike Flores, Chancellor



**MINUTES
MEETING OF THE BOARD OF TRUSTEES
MEETING AS A COMMITTEE OF THE WHOLE
ALAMO COLLEGES DISTRICT
2222 N ALAMO ST., SAN ANTONIO TX 78215
FEBRUARY 15, 2022**

1. CALL TO ORDER

Chair Dr. Gene Sprague called the meeting to order at 6:03 p.m.

2. CERTIFICATION AND POSTING OF NOTICE

Chair Dr. Gene Sprague announced that the notice of the Committee of the Whole Board Meeting was posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

3. ROLL CALL

District 1: Joe Alderete Jr.
District 2: Gloria Ray, Asst. Secretary
District 3: Anna U. Bustamante (*arrived 6:08 p.m.*)
District 4: Dr. Lorraine Pulido
District 5: Roberto Zarate
District 6: Dr. Gene Sprague, Chair
District 7: Dr. Yvonne Katz, Vice Chair
District 8: Clint Kingsbery, Secretary
District 9: Leslie Sachanowicz (*arrived 6:23 p.m.*)
Student Trustee Alternate: Talia Christian

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Gene Sprague announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. CITIZENS TO BE HEARD

There were no citizens to be heard.

6. STUDENT SUCCESS COMMITTEE, *Clint Kingsbery, Chair*

A. Alamo Collegiate Network Board Update, *Dr. Yvonne Katz and Sara Mann*

Sara Mann, Director of District Charter Partnerships presented on Alamo Collegiate Network Board Update which included ACN Vision, ACN Mission, December ACN Board Update, Campus Enrollments & Attendance, Professional Development, Micro-Credential Update, Student Recognitions, and December ACN Board Update.

B. Developmental Math Update, *Dr. Laura Boyer and Ms. Elizabeth Tanner*

Dr. Laura Boyer, NLC Vice President for Academic Success and Elizabeth Tanner, PAC Vice President for Academic Success presented on Developmental Math Update which included Improving Student Success in Math Courses, Developmental Math Action Plan, Data, Stand-alone Math 1314 PGR, PGR for Math 1314 with a Co-Requisite comparable to stand-alone courses, THECB Corequisite Requirements (HB 2223), THECB Success Point: Percent of

FTICs completing first college-level math course in first year, Updates, Key Results And Observations, Moving Forward, and Strategic Timeline 2021- 2022.

- C. Report and Possible Discussion on Current and Future Student Success Considerations
No report or possible discussion for this agenda item.

7. WORKFORCE DEVELOPMENT COMMITTEE, Gloria Ray, Chair

- A. Workforce Development Committee Report, *Xavier Urrutia*

Xavier Urrutia, Interim Vice Chancellor for Economic and Workforce Development, presented on Workforce Development Committee Report which included Partner Updates, and Alamo Colleges Program Highlights.

- B. Report and Possible Discussion on Current and Future Workforce Development Considerations
No report or discussion for this agenda item.

8. AUDIT, BUDGET AND FINANCE COMMITTEE, Roberto Zarate, Chair

- A. Discussion and Possible Action on Amending a Contract with RH Perry & Associates providing for the Purchase of Executive Recruitment Services

Linda Boyer-Owens, Associate Vice Chancellor for HR & Organizational Development, presented on Overview for Purchase Contract Award - Amending a Contract providing for the Purchase of Executive Recruitment Services which included Purpose and Recommended Contract Award.

The following minute order was forwarded to the Board of Trustees for approval on February 22, 2022.

"The Board of Trustees hereby approves amending a contract with RH Perry & Associates providing for the Purchase of Executive Recruitment Services for an increased authorization of \$150,000 for a new estimated annual amount of \$267,000 as requested by the Associate Vice Chancellor for Human Resources & Organizational Development."

- B. Report and Possible Discussion on Current and Future Audit, Budget and Finance Considerations
No report or discussion for this agenda item.

C. CONSENT AGENDA FISCAL SERVICES REPORTS

- 1) Discussion and Possible Action on Monthly Contracts Report

The following minute order was forwarded to the Board of Trustees for approval on February 22, 2022.

"The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2021, through January 31, 2022."

- 2) Discussion and Possible Action on Monthly Grants and Contracts Report

The following minute order was forwarded to the Board of Trustees for approval on February 22, 2022.

"The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo- Colleges District."

3) Discussion and Possible Action on Approval of Construction Reports

The following minute order was forwarded to the Board of Trustees for approval on February 22, 2022.

"The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented."

4) Capital Improvement Program (CIP) Executive Summary

The CIP Executive Summary was submitted for review.

5) Discussion and Possible Action on Approval of Financial Reports

The following minute order was forwarded to the Board of Trustees for approval on February 22, 2022.

"The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented."

6) Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000

The following minute order was forwarded to the Board of Trustees for approval on February 22, 2022.

"The Alamo Colleges District Board of Trustees hereby approves the month l y Cooperative Purchase Report as presented."

9. BUILDING, GROUNDS AND SITES SELECTION COMMITTEE, Anna U. Bustamante, Chair

A. Discussion and Possible Action for the Purchase of Architectural/Engineering Services for Northeast Lakeview College Veteran Center, Greg McClure and Dr. Veronica Garcia

Gregory L. McClure, Associate Vice Chancellor, Facilities Operations & Construction Management and Dr. Veronica Garcia Northeast Lakeview College President presented on Overview for Purchase Contract Award - Request for Qualifications for Architectural Engineering Services for the Veteran Center at Northeast Lakeview College which included Veteran Center, Evaluation Criteria – Tier I & II, Recommended Contract Award, and NLC New Veteran Center: Funding and Preliminary Total Project Cost.

The following minute order was forwarded to the Board of Trustees for approval on February 22, 2022.

"The Board of Trustees hereby awards a contract to MarmonMok

Architecture providing for the purchase of Architectural/Engineering Services for a Northeast Lakeview College Veteran Center in the amount of \$416,840 as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management.”

B. Discussion and Possible Action on Approval of Naming of Alamo Colleges Property, *Dr. Veronica Garcia*

Dr. Veronica Garcia Northeast Lakeview College President presented on Gallery Naming Proposal which included Celebrating 15 years Cultural & Enrichment Programs, Community Engagement Through Art & Film, Champion of the ARTS for the Northeast Side, NLC Alumna Hosts Solo Art Exhibit at NLC and Request to Name the Art Gallery.

The following minute order was forwarded to the Board of Trustees for approval on February 22, 2022.

“The Board of Trustees hereby approves the naming of the Art Gallery located within the Performing Arts Center at Northeast Lakeview College to the “Reno Gallery” in honor of Dr. Eric Reno.”

C. Discussion and Possible Action on Assignment of Contracted Architectural Firm to St. Philip's College Renovation Projects Funded by the Higher Education Emergency Relief Funds Historically Black Colleges and Universities Grants, *Gregory McClure and Dr. Adena Loston*

Gregory L. McClure, Associate Vice Chancellor, Facilities Operations & Construction Management presented on Overview for Purchase Contract Award Assignment of Contracted Architectural Firm to St. Philip's College Renovation Projects Funded by the Higher Education Emergency Relief Funds Historically Black Colleges and Universities Grant which included Purpose, Recommended Contract Award, and SPC Renovation Projects Budget – Funded by SPC HEERF HBCU Grants.

The following minute order was forwarded to the Board of Trustees for approval on February 22, 2022.

“The Board of Trustees hereby approves the assignment of O’Connell Robertson as Architects/Engineers for the St. Philip's College Renovation Projects Funded by the Higher Education Emergency Relief Funds Historically Black Colleges and Universities Grant.”

D. Report and Possible Discussion on Current and Future Building, Grounds and Sites Selection Considerations

No report or discussion for this agenda item.

10. **LEGISLATIVE COMMITTEE**, *Joe Alderete, Jr., Chair*

A. Report and Possible Discussion on Current and Future Legislative Considerations
No report or discussion for this agenda item.

11. **POLICY AND LONG-RANGE PLANNING COMMITTEE**, *Dr. Lorraine Pulido, Chair*

A. Report and Possible Discussion on Current and Future Policy and Long-Range Planning Considerations

No report or discussion for this agenda item.

12. EXECUTIVE SESSION

ENTERED EXECUTIVE SESSION 7:45 P.M.

- A. The Committee of the Whole may go into Executive Session to deliberate on any item referenced in this agenda above or hereinbelow based on the following potential exceptions under the Act.
- B. Pursuant to §551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys to seek their advice on matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
- C. Pursuant to § 551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys about pending and threatened litigations.
- D. Pursuant to § 551.071, Texas Government Code, the Committee of the Whole may consult with its attorneys about pending and threatened EEOC charges.
- E. Pursuant to §551.072, Texas Government Code, the Committee of the Whole may deliberate the purchase, exchange, lease or value of real property, including without limitation, a possible sale of the Koehler House by San Antonio College.
- F Pursuant to §551.073, Texas Government Code, the Committee of the Whole may deliberate regarding a negotiated contract for prospective gift or donation.
- G. Pursuant to §551.074, Texas Government Code, the Committee of the Whole may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the duties Chancellor.
- H. Pursuant to §551.076, Texas Government Code, the Committee of the Whole may deliberate the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit, including, without limitation, a safety and security internal audit of the multi-hazard emergency program.
- I. Any action on these matters will be taken in Open Session.

J. RECONVENE OPEN MEETING

RECONVEND OPEN MEETING 8:03 P.M.

- 1) Discussion and Possible Action on Items Discussed in Executive Session.
No Action Taken

13. ADJOURNMENT

There being no further business, Chair Dr. Gene Sprague adjourned the meeting at 8:03 p.m.

Submitted for Board Approval:



Denise Lee Administrative Assistant – Special Projects

Discussion and Possible Action on Minutes of the Regular Board Meeting on February 22, 2022

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 22, 2022.

MINUTE ORDER

“The minutes of the Regular Board Meeting of the Board of Trustees of the Alamo Community College District held on February 22, 2022 are hereby approved.”

PURPOSE

To officially approve the minutes of the Regular Board Meeting held on February 22, 2022.

IMPLICATIONS

Financial: None

Strategic Objective III: Performance Excellence

Human Resources: None

ATTACHMENT: Minutes of February 22, 2022

Dr. Mike Flores, Chancellor



**MINUTES
REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES
ALAMO COLLEGES DISTRICT MULTIPURPOSE CENTER
2222 N ALAMO ST., SAN ANTONIO, TX 78215
FEBRUARY 22, 2022**

1. CALL TO ORDER

Chair Dr. Gene Sprague called the meeting to order at 6:04 p.m.

2. CERTIFICATION AND POSTING

This meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

3. ROLL CALL

- District 1: Joe Alderete, Jr.
- District 2: Gloria Ray, Assistant Secretary
- District 4: Dr. Lorraine Pulido – *Remote*
- District 5: Roberto Zarate
- District 6: Dr. Gene Sprague, Chair
- District 7: Dr. Yvonne Katz, Vice Chair
- District 9: Leslie Sachanowicz
- Student Trustee Alternate: Talia Christian

The following trustees were not present:

- District 3: Anna U. Bustamante
- District 8: Clint Kingsbery, Secretary

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Gene Sprague announced that a quorum of board members was present.

4. PLEDGE OF ALLEGIANCE

The pledge was recited.

5. INVOCATION

Elizabeth Ginn, Palo Alto College

6. MEMORIALS

NAME	YEARS OF SERVICE	CAMPUS	DEMISE DATE
Wanda Gail Cordaway	07/15/2008 – 01/24/2022	Nurse Aide St. Philip's College	January 25, 2022
Carlos A. Rodriguez	08/21/2007 – 01/7/2022	Adjunct Instructor St. Philip's College	January 08, 2022

Michael Gregory Goeken	02/16/2000 – 06/30/2018	Adjunct Instructor Northwest Vista College	January 13, 2022
Peggy Enax	08/28/2017 – 12/23/2021	Adjunct Instructor Northeast Lakeview College	December 24, 2021

7. RECOGNITIONS

- A. Bexar County Delegation Resolution in Recognition of Dr. Ric Baser
Agenda item deferred to March.
- B. Texas Police Chiefs Association Foundation Law Enforcement Agency Best Practices Recognition Program, *Chief Derek A. Fuller and Universal City Chief of Police John Siemans*

Universal City Chief of Police John Siemans presented the Texas Law Enforcement Agency Best Practices Recognition Program: Re-Recognition Status to ACD Chief Derek A. Fuller. As part of the Department's accreditation process, the Alamo Colleges Police Department has successfully completed its third recognition by the Texas Police Chief's Best Practice Program assessors and has been recognized as one of only one hundred eighty-one recognized police agencies in the state. Best Practices Recognition covers aspects of law enforcement operations such as use of force, protection of citizen rights, pursuits, property and evidence management, and patrol and investigative operations. Chief Fuller thanked and recognized the team for their hard work and dedication.

- C. Alamo Colleges District Employee of the Month: Baldomero Ibarra, St. Philip's College

Dr. Adena Loston, St. Philip's College President, recognized Baldomero Ibarra as Alamo Colleges District Employee of the Month. Baldomero is currently a Health and Safety Officer at SPC since August of 2020. Prior to his current position he worked as the extramural coach at the Turbon Student Center. He took some time off from the workforce to be a stay at home dad which is what he considers the best job ever. He has over six years of experience in hospitality as a manager/catering director/culinarian and over twelve years as a Human Resource manager in the retail industry.

- D. AlamoPROMISE Student of the Month: Anthony Herrera, Palo Alto College

Dr. Robert Garza, Palo Alto College President, recognized Anthony Herrera as AlamoPROMISE Student of the Month. Anthony is Southwest High School Graduate. He is a Business Administration student, maintains a 3.08 GPA, a resilient PAC student and a member of the PACMen. His goal is to start his own business.

8. CITIZENS TO BE HEARD

- 1) Peter Maganity – Senior Citizens @ Northwest Vista College

9. CHANCELLOR'S REPORT

- A. Dr. Adelina Silva, 45 Years of Service

Dr. Flores acknowledged Dr. Adelina Silva's service to the Alamo Colleges District. Dr. Flores shared Dr. Silva has made her mark as a leader, as a partner, as a visionary, as a collaborator, and as a colleague. Some of Dr. Silva's accomplishment include To work to established the San Antonio College Women's Center, the LEAP Program, Service at San Antonio College, First Vice President for Student Success and Student Services at Palo Alto College, work over all at the Alamo Colleges District as a lead and visionary in the establishment of the Community Education Centers, the work to establish the Student Leadership Institute, the establishment of the Mobile Go Center and Center for Student Information, Strategic Initiative For the District with the launch of Alamo Institutes and Alamo Advise. Dr. Flores thanked Dr. Silva for her 45 years of service to the Alamo Colleges District. Dr. Silva shared that a lot of the work done has involved many people over the years. She is blessed and fortunate to be the person who was charged or had an idea to take it forth. Dr. Silva shared it was an incredible journey to be associated with the Alamo Colleges.

B. Four Disciplines of Execution (4DX) Report & Wildly Important Goal Presentation: Tutoring Services, Palo Alto College, *Thomas Murguia and Tina Mesa*

Thomas Murguia, Academic Program Director and Tina Mesa, Dean for Academic Success presented on 4DX Highlights – PAC Tutoring Services which included Wildly Important Goal, Strategies/Outreach Efforts, WIG, Lead Measure, Results, Strategies Moving Forward.

C. United Faculty Senate, *Aaron Prado*

Aaron Prado, UFS President, presented on United Faculty Senate Quarterly Report which included UFS Updates and Priorities, What Are Sources of Stress for You at Work? What Additional External Stressors Affect Your Ability to Perform Your Best at Work?

10. **STUDENT SUCCESS COMMITTEE**, *Clint Kingsbery, Chair*

A. Student Support Ecosystem, *Ruth Dalrymple and Dr. Cynthia Mendiola-Perez*

Ruth Dalrymple, Associate Vice Chancellor, Academic Partnerships & Initiatives and Dr. Cynthia Mendiola-Perez, Associate Vice Chancellor, Student and Program Development presented on Student Support Ecosystem which included Board Policies in Support of Charges, Charges to the Chancellor, Student Support Ecosystem, Early Alerts, Faculty Alerts, Advising Alerts, and Ensuring a Safety Net of Support.

B. Report and Possible Discussion on Current and Future Student Success Considerations
No report or discussion for this agenda item.

11. **WORKFORCE DEVELOPMENT COMMITTEE**, *Gloria Ray, Chair*

A. Discussion and Possible Action to Authorize the Chancellor or his Designee to Execute the San Antonio Ready to Work Interlocal Agreement with the City of San Antonio

Xavier D. Urrutia, Interim Vice Chancellor Economic and Workforce Development, presented City of San Antonio Inter-Local Agreement SA: Ready to Work which included Inter-Local Agreement w/ City of San Antonio, Train for Jobs SA Alamo Colleges Current Status.

On a motion by Trustee Zarate seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

“The Board of Trustees authorizes the Chancellor or his designee: (i) to execute the San Antonio Ready to Work interlocal agreement with the City of San Antonio, substantially in the form presented and as acceptable to District counsel; (ii) to negotiate and execute subcontracts for the delivery of the contracted services, including, without limitation, with the intended subcontractors listed and the training providers referenced to be subsequently designated by the City; and (iii) thereafter to negotiate and execute extensions and reasonable adjustments to the parties’ obligations thereunder as circumstances may dictate, requiring additional Board approvals only for very material modifications.”

B. Report and Possible Discussion on Current and Workforce Development Considerations
No discussion for the agenda item.

12. **LEGISLATIVE COMMITTEE**, Joe Alderete, Jr., Chair

A. Legislative Report, Priscilla Camacho

Priscilla Camacho, Director Government & Community Relations presented on Legislative Report Board of Trustees Meeting which included Legislative Updates, Count Me In Redistricting, Texas Commission on Community College Finance, National Legislative Summit Recap, Short Term/Workforce Pell Grants.

B. Report and Possible Discussion on Current and Future Legislative Considerations
No discussion for this agenda item.

13. **AUDIT, BUDGET AND FINANCE COMMITTEE**, Roberto Zarate, Chair

A. Discussion and Possible Action on Amending a Contract with RH Perry & Associates Providing for the Purchase of Executive Recruitment Services

On a motion by Trustee Zarate seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

“The Board of Trustees hereby approves amending a contract with RH Perry & Associates providing for the Purchase of Executive Recruitment Services for an increased authorization of \$150,000 for a new estimated annual amount of \$267,000 as requested by the Associate Vice Chancellor for Human Resources & Organizational Development.”

B. Report and Possible Discussion on Current and Future Audit, Budget and Finance Considerations
No report or discussion for this agenda item.

14. **BUILDING, GROUNDS & SITES SELECTION COMMITTEE**, Anna U. Bustamante, Chair

A. Discussion and Possible Action for the Purchase of Architectural/Engineering Services for Northeast Lakeview College Veteran Center

On a motion by Trustee Bustamante seconded by Trustee Dr. Pulido and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby awards a contract to MarmonMok Architecture providing for the purchase of Architectural/Engineering Services for a Northeast Lakeview College Veteran Center in the amount of \$416,840 as requested by the Associate Vice Chancellor for Facilities Operations and Construction Management."

B. Discussion and Possible Action on Approval of Naming of Alamo Colleges Property

On a motion by Trustee Bustamante seconded by Trustee Dr. Pulido and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the naming of the Art Gallery located within the Performing Arts Center at Northeast Lakeview College to the "Reno Gallery" in honor of Dr. Eric Reno."

C. Discussion and Possible Action on Assignment of Contracted Architectural Firm to St. Philip's College Renovation Projects Funded by the Higher Education Emergency Relief Funds Historically Black Colleges and Universities Grants

On a motion by Trustee Bustamante seconded by Trustee Ray and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the assignment of O'Connell Robertson as Architects/Engineers for the St. Philip's College Renovation Projects Funded by the Higher Education Emergency Relief Funds Historically Black Colleges and Universities Grant."

D. Discussion and Possible Action for the Sale of Surplus Property - San Antonio College Koehler House

On a motion by Trustee Bustamante seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the Sale of Surplus Property – San Antonio College Koehler House with a Street Address of 310 West Ashby Place to Weston Urban, LLC for a price of \$2,037,800, contingent on negotiation of terms and transactional documentation acceptable to District Counsel."

E. Report and Possible Discussion on Current and Future Building, Grounds and Sites Selection Considerations

No report or discussion for this agenda item.

15. **PERSONNEL**

A. Discussion and Possible Action on Appointment of Full-Time Faculty

On a motion by Trustee Zarate seconded by Trustee Alderete, Jr. and by unanimous vote of the Board of Trustees, the following minute order was approved:

*"The Board of Trustees hereby approves the appointment of **Karen Ontiveros, Nursing Vocational, San Antonio College, Effective March 2022** submitted by the College Presidents for the 2021-2022 academic year. Further Board action will not be required for these persons to teach in the indicated disciplines."*

B. Discussion and Possible Action on Appointment of Administrators

On a motion by Trustee Alderete, Jr. seconded by Trustee Dr. Katz. and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Board of Trustees hereby approves the recommendation of employment for the following administrator position:

Pricilla Camacho
*Chief Legislative, Industry, & External Relations Officer
 Alamo Colleges District
 as recommended by the
 Chancellor of the Alamo Colleges District*

Warren Hurd
*Vice President for College Services
 Northeast Lakeview College/Alamo Colleges District
 as recommended by the President of Northeast Lakeview College
 and the Chancellor of the Alamo Colleges District*

Clare Iannelli
*Interim – Dean for Academic Success
 San Antonio College/Alamo Colleges District
 as recommended by the President of San Antonio College
 and the Chancellor of the Alamo Colleges District*

16. CONSENT AGENDA

A. Discussion and Possible Action on Consent Agenda Items

On a motion by Trustee Alderete, Jr. seconded by Trustee Zarate and by unanimous vote of the Board of Trustees, the following minute order was approved:

"The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on February 22, 2022 is hereby approved."

1) Approval of Board Meeting Minutes

a. Discussion and Possible Action on Approval of Minutes of the Regular Board Meeting on January 25, 2022

"The minutes of the Meeting of the Board of Trustees - Meeting as the Regular Board Meeting on January 25, 2022 are hereby approved."

B. Internal Audit Department Monthly Activity Report

This report provides information on Internal Audit activities, current projects' statuses, and accomplishments related to the Alamo Colleges Strategic Objectives of Student Success, Principle-Centered Leadership, and Performance Excellence as of February 1, 2022.

C. Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statements on private gifts made in November 2021."

D. Department of Public Safety Monthly Clery Act Activity Report

"The Alamo Colleges District Board of Trustees hereby approves the Public Safety Monthly Clery Act Activity Report as presented."

E. Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report

"The Alamo Colleges District Board of Trustees hereby approves the FCWS Report as presented."

F. CONSENT AGENDA FISCAL SERVICES REPORTS**1) Discussion and Possible Action on Monthly Contracts Report**

"The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2021, through January 31, 2022."

2) Discussion and Possible Action on Monthly Grants and Contracts Report

"The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District."

3) Discussion and Possible Action on Approval of Construction Reports

"The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented."

4) Capital Improvement Program (CIP) Executive Summary

The CIP Executive Summary was submitted for review.

5) Discussion and Possible Action on Approval of Financial Reports

"The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented."

6) Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000

“The Alamo Colleges District Board of Trustees hereby approves the month l y Cooperative Purchase Report as presented.”

17. EXECUTIVE SESSION

NO EXECUTIVE SESSION

- A. The Board may go into Executive Session to deliberate on any item referenced in this agenda for open session or executive session based on the following potential exceptions under the Act.
- B. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter, including, without limitation, redistricting of Trustee Districts.
- C. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.
- D. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- E. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.
- F. Pursuant to §551.073, Texas Government Code, the Board may deliberate regarding a negotiated contract for prospective gift or donation.
- G. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the duties of the Chancellor.
- H. Any action on these matters will be taken in Open Session

18. RECONVENE OPEN MEETING

NO EXECUTIVE SESSION

- A. Discussion and Possible Action on Items Discussed in Executive Session

19. SETTING OF NEXT MEETING DATE

The next Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for March 22, 2022.

20. ADJOURNMENT

There being no further business, Chair Dr. Sprague adjourned the meeting at 8:32 p.m.

Submitted for Board Approval:



Denise Lee, Admin. Assistant- Special Projects



Date: March 7, 2022

To: Sandra Torres - Board Liaison

From: Frank Cortez – District Director of Internal Audit

Subject: Internal Audit Department Monthly Activity Report for March 2022

This report provides information on Internal Audit activities, current projects' statuses, and accomplishments related to the Alamo Colleges Strategic Objectives of Student Success, Principle-Centered Leadership, and Performance Excellence.

Goal III. Performance Excellence

Current Projects:

Project	Description	Percent Complete	Target Compl. Date
Planning Phase			
ALAMOMart e-procurement Audit	Planning in progress; Scheduling meetings with department personnel	10%	5/27/2022
Fieldwork Phase			
Continuing Education Process Review	Discussions with department personnel are in progress.	35%	5/4/2022
HEERF Grant Management Audit	Finalizing Fieldwork.	75%	4/25/2022
Reporting Phase			
Title IX Compliance Audit	Final Audit Report issued.	100%	2/17/2022

Other Activities:

Activity	Description	Date
Recruiting	We are continuing to recruit for the Lead Senior IT Auditor position.	In-progress
Professional Development	The Director participates in the online EDUCAUSE Senior Directors Institute professional development program.	Various
	The Director attended the Advanced Leader Development Program training with The Granger Network.	3/3-4/2022
	Three auditors attended the virtual IIA 7 th Annual 'I Heart Audit' Conference.	3/3/2022

Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

Presented to the **ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES** on March 22, 2022.

MINUTE ORDER

"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statements on private gifts made in December 2021."

PURPOSE

Provide information on donations received by the Alamo Colleges District & the Alamo Colleges Foundation, Inc.

BACKGROUND

To provide students with scholarships thereby enabling them to complete their college education and to provide faculty and staff with financial program support to further student enrichment.

IMPLICATIONS

Financial: Total Gifts Received for the Month **\$574,374.12**

Cost: NA

Strategic Plan: Goal II – Supports student success

Employee Services: NA

ATTACHMENTS: Reports of Monthly Financial Statements on Project Activity, Private Gifts and to the Alamo Colleges District and YTD Summary Report on Private Gifts. (12 pages)

DocuSigned by:
 2/21/2022

 Sheila Marlow Due Date
 Executive Director, Institutional Advancement
 Alamo Colleges District & Alamo Colleges Foundation, Inc.

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
GIFTS REPORT
December 2021
March 22, 2022 BOARD REPORT**

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
AARP		12/23/2021	Celebracion Event PAC	
AARP		12/23/2021	PAC Fest	
Fernando Acevedo		12/01/2021	DREAMers Scholarship	
Leticia M. Adams		12/01/2021	President's Unrestricted SAC	
Kristabel Aguiro		12/01/2021	General SPC Scholarship	
Melissa D. Aguirra		12/01/2021	SAC Student Support Fund	
Dale Ahrendt		12/05/2021	Fabulous GED Brunch Event	
AIA San Antonio		12/30/2021	Interim Program	Vernon L. Helmke
Diana Alcocer		12/05/2021	Fabulous GED Brunch Event	
Anonymous		12/01/2021	President's Unrestricted SAC	
Betsy Aldridge		12/12/2021	Dr. Alice Johnson Children's Library	Alice H. Johnson
Rebecca Alejos-Sharadin		12/01/2021	Nighthawk Nest Program	
Diane Alertas-Jacobs		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Diane Alertas-Jacobs		12/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Diane Alertas-Jacobs		12/01/2021	General SPC Scholarship	
Diane Alertas-Jacobs		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Diane Alertas-Jacobs		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Elizabeth P. Alvarado		12/01/2021	AlamoPROMISE Scholarship	
Laura A. Alvarez		12/01/2021	Vista Food Pantry	
Laura A. Alvarez		12/01/2021	NVC Arts	
Jennifer A. Alvizo		12/01/2021	President's Unrestricted SAC	
Kirsten P. Anderson		12/01/2021	Student Leadership Institute - Employee Giving Scholarship	
Vanessa L. Anderson		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Vanessa L. Anderson		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Wesley L. Anderson		12/01/2021	Vista Food Pantry	
George A. Andrade		12/01/2021	President's Unrestricted NLC	
Anonymous		12/20/2021	Annual Fund	
Pamela K. Ansbury		12/01/2021	AlamoPROMISE Scholarship	
Gerardo Arellano		12/01/2021	PAC SHARE Program	
Gerardo Arellano		12/01/2021	General PAC Scholarship	
Hattie C. Arnold		12/01/2021	Annual Fund	
Josephine S. Arnold		12/02/2021	Annual Fund	
Paula S. Arnold		12/30/2021	Ryan W. Bacorn Memorial Endowed Scholarship	Ryan W. Bacorn
Sylvia Arriola		12/06/2021	Fabulous GED Brunch Event	
Rodel G. Asher		12/01/2021	Student Leadership Institute - Employee Giving Scholarship	
Rodel G. Asher		12/01/2021	Debra A. Morgan Endowed Scholarship	
Rodel G. Asher		12/01/2021	Kevin Schantz Memorial Scholarship	
Rodel G. Asher		12/01/2021	Student Leadership Institute Scholarship	
Aspen Institute, Inc		12/15/2021	Interim Program	Ruben M. Flores
Avance, Inc.		12/30/2021	Annual Fund	Kristina Docwra
Avance, Inc.		12/30/2021	Annual Fund	Esteban M. Ramon
Avance, Inc.		12/30/2021	Annual Fund	Amanda M. Gorrell
Beatrice A. Avila		12/01/2021	General SPC Scholarship	
Beatrice A. Avila		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Beatrice A. Avila		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Beatrice A. Avila		12/01/2021	General Foundation Scholarship Fund	
Christy Babu		12/01/2021	Annual Fund	
Christy Babu		12/01/2021	AlamoPROMISE Scholarship	
Cynthia A. Baker		12/01/2021	SPC Library Book Campaign	
Garcia Balbemar		12/01/2021	Vista Food Pantry	
Janice A. Balentine		12/03/2021	President's Unrestricted SAC	
Sarah B. Ball		12/01/2021	MAS Scholarship	
Alicia M. Baltazar		12/01/2021	MAS Scholarship	
Alicia M. Baltazar		12/01/2021	Psychology Department Scholarship	
Alicia M. Baltazar		12/01/2021	Vista Food Pantry	
Alicia M. Baltazar		12/01/2021	NVC Personal Fitness Training Scholarship	
Natalie Barajas		12/01/2021	AlamoPROMISE Scholarship	
Natalie Barajas		12/01/2021	Student Emergency Fund	
Natalie Barajas		12/01/2021	Employee Benevolence Fund	
Anonymous		12/09/2021	Fabulous GED Brunch Event	
Joan Barasch		12/30/2021	PAC Adult Learning Academy GED Fundraiser	
Joan M. Barborak		12/01/2021	King William Association Endowed Scholarship	
Jessica C. Barnes		12/01/2021	TACHE Scholarship	
Jessica C. Barnes		12/01/2021	Student Emergency Fund	
Jessica C. Barnes		12/01/2021	AlamoPROMISE Scholarship	
Jessica C. Barnes		12/01/2021	PAC SHARE Program	
Barnes And Nobles		12/16/2021	Annual Fund	
Roxanne Barrera		12/02/2021	Scobee Education Center Programs	
Rolando Barrientez		12/01/2021	First Responders Academy-Formative Endowment	
Ricky N. Baser		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	Judit V. Camargo
				Erin L. Sherman
				Renata B. Serafin
				Sanjuanita C. Scott
				Daniel T. Powell
				Lisa McCordick
				Minerva Muniz
				Deborah L. Gaitan
Ricky N. Baser		12/14/2021	Vista Food Pantry	
Ricky N. Baser		12/01/2021	Lynne Dean Endowed Scholarship	
Ricky N. Baser		12/01/2021	President's Unrestricted NVC	
Ricky N. Baser		12/01/2021	NVC Fans General Support	
Ricky N. Baser		12/01/2021	NVC Arts	
Ricky N. Baser		12/01/2021	General SPC Scholarship	
Shirley A. Bass-Wright		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Shirley A. Bass-Wright		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Anonymous		12/01/2021	President's Unrestricted NVC	
Chris Beardsall		12/01/2021	President's Unrestricted SPC	
Chris Beardsall		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Benevity Community Impact Fund	Microsoft Corporation	12/28/2021	Annual Fund	
Benevity Community Impact Fund	Microsoft Corporation	12/28/2021	Microsoft Datacenter Academy Program	
Benevity Community Impact Fund	Microsoft Corporation	12/28/2021	Microsoft Datacenter Academy Program	
Benevity Community Impact Fund	Microsoft Corporation	12/28/2021	SAC Santikos Micronauts Fund	
Anonymous		12/06/2021	Fabulous GED Brunch Event	
The Betty Stieren Kelso Foundation		12/30/2021	AlamoPROMISE Endowment Scholarship	
The Betty Stieren Kelso Foundation		12/30/2021	AlamoPROMISE Program Fund	
The Betty Stieren Kelso Foundation		12/30/2021	AlamoPROMISE Scholarship	
Anonymous		12/27/2021	Fabulous GED Brunch Event	
Thomas E. Billimek		12/01/2021	SAC Student Support Fund	
Thomas E. Billimek		12/01/2021	SAC Psychology Department Endowed Scholarship	
Eddie A. Bishop		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Eddie A. Bishop		12/01/2021	Vista Food Pantry	
Eddie A. Bishop		12/01/2021	Lynne Dean Endowed Scholarship	
Eddie A. Bishop		12/01/2021	NVC Personal Fitness Training Scholarship	
Lisa V. Black		12/01/2021	Vista Food Pantry	
Nicholas G. Blakeney		12/01/2021	PAC SHARE Program	
Nicholas G. Blakeney		12/01/2021	President's Unrestricted PAC	
Raquel Blanco-Ayala		12/01/2021	Children's Library Activity Fund	
Raquel Blanco-Ayala		12/01/2021	Horticulture Scholarship	
Raquel Blanco-Ayala		12/01/2021	Deason Animal Hospital Scholarship	
Jared G. Boggs		12/01/2021	DREAMers Scholarship	
Kristina M. Booth		12/01/2021	AlamoPROMISE Scholarship	
Suzanna C. Borawski		12/01/2021	President's Unrestricted SAC	
Charles A. Bower		12/15/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	Paul W. Lee
Gary Bowling		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Gary Bowling		12/01/2021	Vista Food Pantry	
Linda L. Boyer-Owens		12/01/2021	Employee Benevolence Fund	
Diana Bradford		12/01/2021	NVC Arts	
Diana Bradford		12/01/2021	MAS Scholarship	
Diana Bradford		12/01/2021	Vista Food Pantry	
Diana Bradford		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Diana Bradford		12/01/2021	Lynne Dean Endowed Scholarship	
Anonymous		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Kelli L. Bradshaw		12/01/2021	Lynne Dean Endowed Scholarship	
Kelli L. Bradshaw		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Kelli L. Bradshaw		12/01/2021	Vista Food Pantry	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Kelli L. Bradshaw		12/01/2021	MAS Scholarship	
Kelli L. Bradshaw		12/01/2021	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Kelli L. Bradshaw		12/01/2021	NVC Arts	
Linda R. Brandmiller		12/05/2021	Fabulous GED Brunch Event	
Ronnie L. Brannon		12/04/2021	Fabulous GED Brunch Event	
Ronnie L. Brannon		12/04/2021	Fabulous GED Brunch Event	
Ronnie L. Brannon		12/01/2021	PAC SO Logistics Club	
Edna I. Breuer		12/01/2021	Employee Benevolence Fund	
Edna I. Breuer		12/01/2021	General Foundation Scholarship Fund	
Edna I. Breuer		12/01/2021	Annual Fund	
Edna I. Breuer		12/01/2021	AlamoPROMISE Scholarship	
Edna I. Breuer		12/01/2021	Student Emergency Fund	
Luis Briceno		12/01/2021	NLC Presidential Scholars Scholarship	
Mary E. Briones		12/01/2021	PAC SHARE Program	
Mary E. Briones		12/01/2021	General PAC Scholarship	
Alyssa R. Briscoe		12/01/2021	General SPC Scholarship	
Cynthia M. Broadnax		12/01/2021	President's Unrestricted NLC	
Cynthia M. Broadnax		12/01/2021	Faculty Endowment Scholarship	
Cynthia M. Broadnax		12/01/2021	NLC Presidential Scholars Scholarship	
Cynthia M. Broadnax		12/01/2021	Nighthawk Nest Program	
Broadway Bank		12/16/2021	Mosaico AlamoPROMISE Event	
Brooks Development Authority		12/15/2021	Celebracion Event PAC	
Brooks Development Authority		12/15/2021	PAC Fest	
Christina M. Brown		12/01/2021	Jane Moser Drum Encouragement Program Fund	
Christina M. Brown		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Larry J. Brown		12/09/2021	Angie Stokes Runnels Scholarship	Angie S. Runnels
Naphthali T. Bryant		12/01/2021	SPC Alumni Association Scholarship	
Veronica I. Buendia		12/01/2021	DREAMers Scholarship	
Veronica I. Buendia		12/01/2021	Vista Food Pantry	
Michelle D. Burnett		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Amy H. Burton		12/01/2021	Vista Food Pantry	
Mary S. Cabral		12/15/2021	Fabulous GED Brunch Event	
Patricia A. Cacace		12/01/2021	General SPC Scholarship	
Alejandra Cadenas		12/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
John A. Cage		12/01/2021	Rea & Barbara Hinrichs Endowed Scholarship	
Judit V. Camargo		12/01/2021	Vista Food Pantry	
Judit V. Camargo		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Beatrice E. Canales		12/01/2021	President's Unrestricted SAC	
Gloria F. Canestaro		12/01/2021	MAS Scholarship	
Michelle M. Cano		12/01/2021	Employee Benevolence Fund	
Gaston Cantu		12/01/2021	President's Unrestricted PAC	
Gaston Cantu		12/01/2021	General PAC Scholarship	
Gaston Cantu		12/01/2021	PAC Athletics Program	
Norma V. Cantu		12/05/2021	Fabulous GED Brunch Event	
Anonymous		12/05/2021	Fabulous GED Brunch Event	
Maryjane J. Cardenas		12/01/2021	General SPC Scholarship	
Maryjane J. Cardenas		12/01/2021	Challenger Center Program	
Maryjane J. Cardenas		12/01/2021	General PAC Scholarship	
Maryjane J. Cardenas		12/01/2021	General NLC Scholarship	
Maryjane J. Cardenas		12/01/2021	General NVC Scholarship	
Daisy L. Carmona		12/01/2021	Faculty Endowment Scholarship	
Selso M. Casares		12/01/2021	TACHE Scholarship	
Phillip Casarez		12/01/2021	President's Unrestricted SAC	
Miguel A. Castillo		12/01/2021	Annual Fund	
Monica S. Castillo		12/30/2021	General NVC Scholarship	
Elizabeth A. Ceballos		12/01/2021	Jane Moser Drum Encouragement Program Fund	
Elizabeth A. Ceballos		12/01/2021	Lynne Dean Endowed Scholarship	
Elizabeth A. Ceballos		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Elizabeth A. Ceballos		12/01/2021	Vista Food Pantry	
Zak D. Cernoch		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Zak D. Cernoch		12/01/2021	AlamoPROMISE Scholarship	
Zak D. Cernoch		12/01/2021	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Heather Chandler		12/09/2021	Fabulous GED Brunch Event	
Bryan A. Chase		12/01/2021	General SPC Scholarship	
Bryan A. Chase		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Bryan A. Chase		12/01/2021	President's Unrestricted SPC	
Bryan A. Chase		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Bryan A. Chase		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Bryan A. Chase		12/01/2021	Financial Literacy Program	
Bryan A. Chase		12/01/2021	Ruth Jones McClendon	
Joan M. Cheever		12/30/2021	Hall and Pat Hammond Scholarship	
Susan E. Chinoransky		12/01/2021	President's Unrestricted NLC	
James R. Clapsaddle		12/23/2021	AlamoPROMISE Scholarship	
Virginia C. Cmrontezfbusy		12/01/2021	NVC Personal Fitness Training Scholarship	
Steven Cohen		12/30/2021	KSYM Program	
Grace L. Collett		12/01/2021	Scobee Education Center Programs	
Eileen M. Collins		12/15/2021	Scobee Education Center Programs	
Jacob P. Colunga		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Jennifer D. Comedy-Holmes		12/01/2021	NVC Arts	
Jennifer D. Comedy-Holmes		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Jennifer D. Comedy-Holmes		12/01/2021	Vista Food Pantry	
Jennifer D. Comedy-Holmes		12/01/2021	Lynne Dean Endowed Scholarship	
Esther M. Conejo		12/01/2021	Vista Food Pantry	
Esther M. Conejo		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Albin Conkling		12/02/2021	SPC President's Student Aid Fund	
Anonymous		12/01/2021	Employee Benevolence Fund	
Anonymous		12/01/2021	DREAMers Scholarship	
Jessica A. Cooper		12/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Jessica A. Cooper		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Joseph Coppola		12/01/2021	PAC SHARE Program	
Belinda S. Corley		12/01/2021	PAC SHARE Program	
Gi Coronado		12/02/2021	Fabulous GED Brunch Event	
Christina M. Cortez		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Francisco Cortez		12/01/2021	Annual Fund	
Trina D. Cowan		12/01/2021	Psychology Department Scholarship	
Thomas R. Cox		12/01/2021	Rea & Barbara Hinrichs Endowed Scholarship	
Tiffany T. Cox		12/01/2021	SAC Psychology Department Endowed Scholarship	
Tiffany T. Cox		12/01/2021	SAC Student Support Fund	
Tiffany T. Cox		12/01/2021	First Responders Academy-Formative Endowment	
Tiffany T. Cox		12/01/2021	Dr. Robert Zeigler Endowed Scholarship	
Tiffany T. Cox		12/01/2021	President's Unrestricted SAC	
Tiffany T. Cox		12/01/2021	MESA Center Program	
Lloyd G. Crenwelge		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Sharon A. Crockett-Ray		12/01/2021	San Antonio Ivy Educational Fund Inc. Scholarship	
Tonya R. Crowley		12/01/2021	SAC Student Support Fund	
Tonya R. Crowley		12/01/2021	President's Unrestricted SAC	
Clarissa J. Cruz		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Jessica S. Cruz		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Jessica S. Cruz		12/01/2021	Financial Literacy Program	
Jessica S. Cruz		12/01/2021	General SPC Scholarship	
Micah Culpepper		12/02/2021	Annual Fund	
Betty H. Cunningham		12/01/2021	NVC Alumni Program Support	
Betty H. Cunningham		12/01/2021	NVC Arts	
Betty H. Cunningham		12/01/2021	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Ruth A. Dailymple		12/01/2021	Annual Fund	
Ruth A. Dailymple		12/01/2021	AlamoPROMISE Scholarship	
Patrick F. Daniels		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Bruce A. Davis		12/01/2021	Tiana Spivey RTF Endowed Scholarship	
Bruce A. Davis		12/01/2021	Dr. Robert Zeigler Endowed Scholarship	
Bruce A. Davis		12/01/2021	President's Unrestricted SAC	
Bruce A. Davis		12/01/2021	Fredric A. Weiss Memorial Scholarship	
Bruce A. Davis		12/01/2021	Dr. Alice Johnson Children's Library	
Bruce A. Davis		12/01/2021	David E Mrizek FORMATIVE Endowed Scholarship Fund	
Randall N. Dawson		12/01/2021	Developmental Math Fund	
Randall N. Dawson		12/01/2021	General SPC Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Randall N. Dawson		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Randall N. Dawson		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Amber A. De La Garza		12/01/2021	AlamoPROMISE Scholarship	
Pamela S. De La Garza		12/01/2021	Vista Food Pantry	
Pamela S. De La Garza		12/01/2021	NVC Faculty / Staff Scholarship	
Pamela S. De La Garza		12/01/2021	MAS Scholarship	
Leticia P. De La Rosa		12/01/2021	President's Unrestricted PAC	
Elda T. De Leon		12/01/2021	General PAC Scholarship	
Elda T. De Leon		12/01/2021	PAC SHARE Program	
Rosa Maria De Llano		12/30/2021	Annual Fund	
Maria O. De Los Reyes		12/01/2021	SAC Women's Center GED Scholarship	
Maria O. De Los Reyes		12/01/2021	President's Unrestricted SAC	
Rosalind K. De Trevino		12/01/2021	Empowerment Center Program	
Rosalind K. De Trevino		12/01/2021	President's Unrestricted SAC	
Rosalind K. De Trevino		12/01/2021	AlamoPROMISE Scholarship	
Eric Dean		12/30/2021	Lynne Dean Endowed Scholarship	Lynne T. Dean
Robert Dean		12/30/2021	Lynne Dean Endowed Scholarship	Lynne T. Dean
Rachel Del Rio		12/01/2021	Student Emergency Fund	
Nancy G. Delacerda		12/01/2021	Lynne Dean Endowed Scholarship	
Nancy G. Delacerda		12/01/2021	Vista Food Pantry	
Nancy G. Delacerda		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Nancy G. Delacerda		12/01/2021	MAS Scholarship	
Nancy G. Delacerda		12/01/2021	NVC Arts	
Anna L. Delgado		12/01/2021	General SPC Scholarship	
Anna L. Delgado		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Anna L. Delgado		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Chryssa D. Delgado		12/01/2021	AlamoPROMISE Scholarship	
Vanessa A. Demont		12/01/2021	NLC Presidential Scholars Scholarship	
Vanessa A. Demont		12/01/2021	Nighthawk Nest Program	
Vanessa A. Demont		12/01/2021	President's Unrestricted NLC	
Edward Diaz		12/01/2021	SAC Student Support Fund	
Mariana A. Diaz		12/01/2021	PAC SHARE Program	
Dickson-Allen Foundation		12/30/2021	Annual Fund	
Rebecca L. Dietz		12/01/2021	SAC Student Support Fund	
Rebecca L. Dietz		12/01/2021	Robert & Laura Fainter Endowed Scholarship	
Rebecca L. Dietz		12/01/2021	Black Student Alliance Scholarship	
Jaelyn G. Dinscore		12/01/2021	President's Unrestricted PAC	
Jaelyn G. Dinscore		12/01/2021	General PAC Scholarship	
Adriana Dominguez		12/01/2021	PAC SHARE Program	
Alicia D. Dominguez		12/01/2021	General SPC Scholarship	
Katherine B. Doss		12/01/2021	PAC SHARE Program	
Tanglia C. Dove		12/01/2021	Nighthawk Nest Program	
Tanglia C. Dove		12/01/2021	President's Unrestricted NLC	
Tanglia C. Dove		12/01/2021	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
Cheryl A. Drake		12/01/2021	Employee Benevolence Fund	
Sheila R. Due		12/04/2021	Fabulous GED Brunch Event	
Sheila R. Due		12/01/2021	Annual Fund	
Pamela J. Dunagan		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Paul S. Dunn		12/01/2021	Annual Fund	
Yael H. Edrey		12/01/2021	Vista Food Pantry	
Yael H. Edrey		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Yael H. Edrey		12/01/2021	Lynne Dean Endowed Scholarship	
Yael H. Edrey		12/01/2021	MAS Scholarship	
Teresa ElHabr		12/27/2021	Fabulous GED Brunch Event	
Jennifer L. Ellison		12/01/2021	General PAC Scholarship	
Jennifer L. Ellison		12/01/2021	AlamoPROMISE Scholarship	
Dawn L. Elmore		12/01/2021	James C. Elmore II Memorial Art Scholarship	
James C. Elmore		12/06/2021	James C. Elmore II Memorial Art Scholarship	James C. Elmore
Rosalinda M. Encina		12/01/2021	MAS Scholarship	
Rosalinda M. Encina		12/01/2021	Lynne Dean Endowed Scholarship	
Rosalinda M. Encina		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Rosalinda M. Encina		12/01/2021	Vista Food Pantry	
Anonymous		12/01/2021	AlamoPROMISE Scholarship	
Anonymous		12/01/2021	Strategies for Success - Grant in Aid Scholarship	
Abel E. Enriquez Vega		12/01/2021	Jessica's Project	
Episcopal Diocese of West Texas		12/13/2021	Artemisia Bowden Memorial Endowed Scholarship	
Frances D. Ervin		12/02/2021	Student Emergency Fund	
Lisa M. Erwin		12/01/2021	Alexandria Celene Brown Memorial Scholarship 6 2020	
Ana L. Escamilla		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Anonymous		12/01/2021	Nighthawk Nest Program	
Anonymous		12/01/2021	Faculty Endowment Scholarship	
Raquel Farias		12/15/2021	President's Unrestricted SPC	
Raquel Farias		12/15/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Richard H. Farias		12/01/2021	Annual Fund	
Richard H. Farias		12/01/2021	President's Unrestricted SAC	
Richard H. Farias		12/06/2021	Fabulous GED Brunch Event	
Marie P. Feldmeier		12/01/2021	General SPC Scholarship	Martha Tijerina
Marie P. Feldmeier		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Anna Lisa Fernandez		12/01/2021	AlamoPROMISE Scholarship	
Anna Lisa Fernandez		12/01/2021	PAC SHARE Program	
Anna Lisa Fernandez		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Anna Lisa Fernandez		12/01/2021	OZUNA LRC Children's Library	
Stacey A. Festger		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Stacey A. Festger		12/01/2021	Lynne Dean Endowed Scholarship	
Fidelity Charitable Gift Fund	Anonymous	12/15/2021	General SPC Scholarship	
Anonymous		12/25/2021	KSYM Program	
Sandra M. Figueroa		12/01/2021	President's Unrestricted PAC	
Daniel B. Flores		12/01/2021	Disabled Student Program Fund	
Daniel B. Flores		12/01/2021	Black Student Alliance Scholarship	
Georgia L. Flores		12/01/2021	President's Unrestricted NLC	
Georgia L. Flores		12/01/2021	Nighthawk Nest Program	
Jennifer L. Flores		12/01/2021	PAC SHARE Program	
Jorge R. Flores		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Jorge R. Flores		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Julieta Flores		12/01/2021	Lynne Dean Endowed Scholarship	
Rose M. Flores		12/01/2021	Horticulture Scholarship	
Ruben M. Flores		12/01/2021	Ruben P. Flores Endowed Scholarship	
Ruben M. Flores		12/01/2021	AlamoPROMISE Scholarship	
Ruben M. Flores		12/01/2021	Student Emergency Fund	
Vanessa S. Flores		12/01/2021	Vista Food Pantry	
Maria S. Flores-Chase		12/01/2021	Beta Sigma Delta Chapter Endowed Scholarship	
Maria S. Flores-Chase		12/01/2021	Nighthawk Nest Program	
Maria S. Flores-Chase		12/01/2021	NLC Presidential Scholars Scholarship	
Maria S. Flores-Chase		12/01/2021	Faculty Endowment Scholarship	
Maria S. Flores-Chase		12/01/2021	President's Unrestricted NLC	
Patrick R. Fortenot		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Travis D. Ford		12/30/2021	General SPC Scholarship	
Yvonne T. Forey		12/01/2021	General PAC Scholarship	
Yvonne T. Forey		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Yvonne T. Forey		12/01/2021	Faculty Staff Memorial Scholarship PAC	
Yvonne T. Forey		12/01/2021	PAC SHARE Program	
Faynetta Fort		12/31/2021	Eva K Fort Scholarship for Nursing	Eva K. Fort
Faynetta Fort		12/31/2021	Eva K Fort Scholarship for Nursing	Eva K. Fort
Carolyn A. Foster		12/01/2021	Black Student Alliance Scholarship	
Carolyn A. Foster		12/01/2021	Child Care Center	
Jeffrey W. French		12/01/2021	General SPC Scholarship	
Jeffrey W. French		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Jeffrey W. French		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Karl R. Frey		12/01/2021	Faculty Endowment Scholarship	
Pamela M. Frias		12/01/2021	SAC Student Support Fund	
Russell J. Frohardt		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Russell J. Frohardt		12/01/2021	Vista Food Pantry	
Russell J. Frohardt		12/01/2021	Lynne Dean Endowed Scholarship	
Russell J. Frohardt		12/01/2021	NVC Arts	
Russell J. Frohardt		12/01/2021	MAS Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Lawrence A. Gable		12/01/2021	VOTC Veterans Outreach & Transition Center Program	
Lawrence A. Gable		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Lawrence A. Gable		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Lawrence A. Gable		12/01/2021	President's Unrestricted SPC	
Lawrence A. Gable		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
William J. Gabriel		12/19/2021	Angel L. Martin Legacy Endowed Scholarship	Angel Martin
Deborah L. Gaitan		12/01/2021	Vista Food Pantry	
Deborah L. Gaitan		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Deborah L. Gaitan		12/01/2021	MAS Scholarship	
Deborah L. Gaitan		12/01/2021	NVC Arts	
Kelly Gallegos		12/06/2021	Fabulous GED Brunch Event	
Diana O. Garcia		12/01/2021	Vista Food Pantry	
Mauricio Garcia		12/01/2021	PAC SHARE Program	
Mauricio Garcia		12/01/2021	General PAC Scholarship	
Migdalia Garcia		12/01/2021	MAS Scholarship	
Migdalia Garcia		12/01/2021	NVC Arts	
Migdalia Garcia		12/01/2021	Vista Food Pantry	
Migdalia Garcia		12/01/2021	Lynne Dean Endowed Scholarship	
Ofelia B. Garcia		12/01/2021	DREAMers Scholarship	
Anonymous		12/01/2021	NLC Presidential Scholars Scholarship	
Anonymous		12/01/2021	President's Unrestricted NLC	
Bridgette A. Garza		12/01/2021	General Foundation Scholarship Fund	
Bridgette A. Garza		12/01/2021	AlamoPROMISE Scholarship	
Diann Garza		12/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Linda T. Garza		12/01/2021	Annual Fund	
Manuel D. Garza		12/01/2021	Fabulous GED Brunch Event	
Robert L. Garza		12/01/2021	President's Unrestricted PAC	
Sandra D. Garza		12/01/2021	MAS Scholarship	
Frances Garza-Alvarado		12/09/2021	Fabulous GED Brunch Event	
Sandra Garza-Wrigley		12/03/2021	President's Unrestricted PAC	
Sandra Garza-Wrigley		12/03/2021	President's Unrestricted PAC	
Amy S. Gates		12/01/2021	President's Unrestricted NLC	
Amy S. Gates		12/01/2021	Annual Fund	
Amy S. Gates		12/01/2021	Nighthawk Nest Program	
Pamela D. Gauna		12/01/2021	Nighthawk Nest Program	
Pamela D. Gauna		12/01/2021	NLC Presidential Scholars Scholarship	
Pamela D. Gauna		12/01/2021	President's Unrestricted NLC	
Diana Gavin		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Diana Gavin		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Diana Gavin		12/01/2021	Employee Benevolence Fund	
Diana Gavin		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Carol E. Georgi		12/21/2021	President's Unrestricted SPC	Scott Petty
Leslie B. Germer		12/01/2021	NLC Veteran's Center	
Leslie B. Germer		12/01/2021	Nighthawk Nest Program	
Leslie B. Germer		12/01/2021	NLC College Mentoring Program	
Elizabeth R. Ginn		12/01/2021	Jason DeLeocur Endowed Scholarship for International Studies	
Dennis J. Gittinger		12/01/2021	NVC Arts	
Grace Gittinger		12/24/2021	NVC Arts	Dennis J. Gittinger
GM Financial		12/30/2021	General NVC Scholarship	
Deretha R. Goforth		12/01/2021	William C. Davis Endowed Scholarship	
Cressida Goloby		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Cecilia V. Gonzales		12/31/2021	Taylor & Ronda Chandler Math & Sciences Endowed Scholarship	
Josephine Gonzales		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Steven E. Gonzales		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Steven E. Gonzales		12/01/2021	Vista Food Pantry	
Steven E. Gonzales		12/01/2021	Debra A. Morgan Endowed Scholarship	
Steven E. Gonzales		12/01/2021	Lynne Dean Endowed Scholarship	
Steven E. Gonzales		12/01/2021	NVC Arts	
Erron Y. Gonzalez		12/01/2021	PAC Matching Fund	
Laura M. Gonzalez		12/01/2021	Mary A. Kunz and Jack G. Kline Endowed Scholarship	
Sandra Gonzalez		12/01/2021	General SPC Scholarship	
Amanda M. Gorrell		12/01/2021	NVC Arts	
Amanda M. Gorrell		12/01/2021	Vista Food Pantry	
Karen D. Gottfried		12/01/2021	Foundation General Endowment	
Kari Granger		12/23/2021	Annual Fund	Ruben M. Flores
Debra J. Gray-Pruitt		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Barbara A. Griest-Devora		12/01/2021	NVC Arts	
Gerardo R. Guerra		12/01/2021	Men Empowerment Network (MEN) Scholarship	
Gloria M. Guerra		12/01/2021	Jessica's Project	
Gloria M. Guerra		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Gloria M. Guerra		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Gloria M. Guerra		12/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Yalitza P. Guerra		12/01/2021	Vista Food Pantry	
Yalitza P. Guerra		12/01/2021	MAS Scholarship	
Yalitza P. Guerra		12/01/2021	NVC Arts	
Melissa A. Guerrero		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Melissa A. Guerrero		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Russell Guerrero		12/01/2021	President's Unrestricted SAC	
Vicente Guillot		12/01/2021	General PAC Scholarship	
Vicente Guillot		12/01/2021	PAC SHARE Program	
Anonymous		12/31/2021	Patrick Michael Linehan Memorial Scholarship	Patrick M. Linehan
Marsha P. Hall		12/01/2021	President's Unrestricted SPC	
Marsha P. Hall		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Marsha P. Hall		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Sabrina I. Hammel		12/01/2021	Beta Sigma Delta Chapter Endowed Scholarship	
Sabrina I. Hammel		12/01/2021	Nighthawk Nest Program	
Sabrina I. Hammel		12/01/2021	President's Unrestricted NLC	
Lacy Hampton		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Lacy Hampton		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Lacy Hampton		12/01/2021	General SPC Scholarship	
Caroline V. Haring		12/01/2021	General PAC Scholarship	
Konnie A. Harper		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Konnie A. Harper		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Konnie A. Harper		12/01/2021	General SPC Scholarship	
Konnie A. Harper		12/01/2021	Alamo Area Hospitality Association Endowed Scholarship	
Christopher R. Harrison		12/01/2021	Vista Food Pantry	
Christopher R. Harrison		12/01/2021	Vista Food Pantry	
Christopher R. Harrison		12/01/2021	Faculty Senate Endowed Scholarship	
Shawn W. Harward		12/01/2021	Jack Stone Endowed Music Scholarship	
Shawn W. Harward		12/01/2021	Anthony Chalkley Endowed Scholarship	
Shawn W. Harward		12/01/2021	NVC Digital Media Student Program Support	
Shawn W. Harward		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
E. A. Harwin		12/01/2021	NVC Arts	
Willie M. Heard		12/31/2021	Dr. Lanier Byrd Endowed Scholarship	
Timothy P. Hedgepeth		12/01/2021	NVC Arts	
Timothy P. Hedgepeth		12/01/2021	Lynne Dean Endowed Scholarship	
Andrew Herdeg		12/19/2021	Hall and Pat Hammond Scholarship	Hall S. Hammond
Gloria P. Hernandez		12/15/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	Margaret Pacheco
Joseph D. Hernandez		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Joseph D. Hernandez		12/01/2021	General SPC Scholarship	
Marilyn Hernandez		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Marilyn Hernandez		12/01/2021	Employee Benevolence Fund	
Michael A. Hernandez		12/08/2021	Fabulous GED Brunch Event	
Olivia Hernandez		12/01/2021	Annual Fund	
Perflina Hernandez		12/07/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Maria Hernandez Ferrier		12/03/2021	Annual Fund	
Maria Hernandez Ferrier		12/04/2021	Fabulous GED Brunch Event	
Cynthia D. Hernandez-Guerra		12/01/2021	Men Empowerment Network (MEN) Scholarship	
Diane C. Hester		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Diane C. Hester		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Carolyn J. Hilton		12/01/2021	Rea & Barbara Hinrichs Endowed Scholarship	
Hispanics Inspiring Student Performance and Achievement	Herlinda Sifuentes	12/15/2021	Fabulous GED Brunch Event	
David M. Hope		12/29/2021	Jane Hope Education Scholarship	
Robert L. Howell		12/29/2021	General SPC Scholarship	
Jennifer R. Huebenthal		12/01/2021	General PAC Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Jennifer R. Huebenthal		12/01/2021	Upward Bound Bridge Scholarship	
Jennifer R. Huebenthal		12/01/2021	PAC SHARE Program	
Jessica Humann		12/01/2021	General PAC Scholarship	
Jessica Humann		12/01/2021	President's Unrestricted PAC	
Baldomero Ibarra		12/01/2021	General SPC Scholarship	
Leroy Ibarra		12/01/2021	General PAC Scholarship	
Leroy Ibarra		12/01/2021	PAC SHARE Program	
Leticia C. Inocencio		12/01/2021	PAC SHARE Program	
Leticia C. Inocencio		12/01/2021	General PAC Scholarship	
Leticia C. Inocencio		12/01/2021	President's Unrestricted PAC	
Angelina Islas		12/05/2021	Fabulous GED Brunch Event	
Ann Islas		12/06/2021	Fabulous GED Brunch Event	
Ann Islas		12/08/2021	Fabulous GED Brunch Event	
Adrian Jackson		12/01/2021	General SPC Scholarship	
Adrian Jackson		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Adrian Jackson		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
John T. Jacobs		12/01/2021	NLC Presidential Scholars Scholarship	
John T. Jacobs		12/01/2021	Nighthawk Nest Program	
Elaine D. Jansky		12/01/2021	Vista Food Pantry	
Elaine D. Jansky		12/01/2021	NVC Arts	
Gina M. Jasso		12/01/2021	General SPC Scholarship	
Della Jimenez		12/04/2021	Fabulous GED Brunch Event	
Della Jimenez		12/03/2021	Fabulous GED Brunch Event	Felisha G. Jimenez
Della Jimenez		12/03/2021	Fabulous GED Brunch Event	
Della Jimenez		12/03/2021	Fabulous GED Brunch Event	
Shannon K. Johns		12/01/2021	VOTC Veterans Outreach & Transition Center Program	
Shannon K. Johns		12/01/2021	General SPC Scholarship	
Shannon K. Johns		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
George H. Johnson		12/01/2021	President's Unrestricted SPC	
Timothy A. Jones		12/01/2021	NVC Arts	
Tonya Jones		12/01/2021	General SPC Scholarship	
Tonya Jones		12/01/2021	Jessica's Project	
Tonya Jones		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Tonya Jones		12/01/2021	Eva K Fort Scholarship for Nursing	
Allison Joubert		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Allison Joubert		12/01/2021	President's Unrestricted SPC	
Allison Joubert		12/01/2021	Jessica's Project	
Kangaroo Court Restaurants		12/15/2021	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Yvonne D. Katz		12/05/2021	Fabulous GED Brunch Event	
Olga G. Kauffman		12/03/2021	Fabulous GED Brunch Event	
Susan G. Kazen		12/01/2021	Faculty Endowment Scholarship	
Susan G. Kazen		12/01/2021	Nighthawk Nest Program	
Darcy A. Keene		12/01/2021	Vista Food Pantry	
Darcy A. Keene		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Darcy A. Keene		12/01/2021	MAS Scholarship	
Darcy A. Keene		12/01/2021	NVC Arts	
Ronald C. Keller		12/30/2021	Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship	
Kevin Ann Kelsmark		12/01/2021	Annual Fund	
Diana C. Kersey		12/01/2021	NVC Arts	
Suraya Khan		12/01/2021	Black Student Alliance Scholarship	
Suraya Khan		12/01/2021	Daniel W. Stevens Endowed Memorial Scholarship	
Suraya Khan		12/01/2021	Dr. Robert Zeigler Endowed Scholarship	
Suraya Khan		12/01/2021	President's Unrestricted SAC	
Suraya Khan		12/01/2021	Disabled Student Program Fund	
Suraya Khan		12/01/2021	Ann Richards Endowed Scholarship for Women	
Suraya Khan		12/01/2021	Catherine H. Powell Endowed Scholarship Permanent	
Felicia King		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Felicia King		12/01/2021	Vista Food Pantry	
Gary F. King		12/01/2021	Foundation General Endowment	
Gary F. King		12/01/2021	General SPC Scholarship	
Julie Kirkland-Poirier		12/01/2021	President's Unrestricted NLC	
Anonymous		12/01/2021	President's Unrestricted SPC	
Anonymous		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Anonymous		12/01/2021	President's Unrestricted SAC	
Conrad D. Krueger		12/01/2021	Alamo Area Hospitality Association Endowed Scholarship	
Mary A. Kunz		12/01/2021	Alamo PROMISE Scholarship	
Anna M. Kuwamura		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Anna M. Kuwamura		12/01/2021	NVC Arts	
Caroline Kuyumcuoglu		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Caroline Kuyumcuoglu		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Patricia A. Lamson		12/01/2021	General SPC Scholarship	
Patricia A. Lamson		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Patricia A. Lamson		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Anonymous		12/24/2021	KSYM Program	
Anonymous		12/02/2021	Annual Fund	
George R. Laughhead		12/01/2021	Foundation General Endowment	
Teresa M. Laughlin-Hopwood		12/01/2021	Developmental Math Fund	
Teresa M. Laughlin-Hopwood		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Teresa M. Laughlin-Hopwood		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Laura A. Lawrence		12/01/2021	General NVC Scholarship	
Wesley B. Lay		12/01/2021	STEM SPC Scholarship	
Jonathan A. Lee		12/01/2021	Dr. Robert Zeigler Endowed Scholarship	
Minkyung Lee		12/01/2021	Jack Stone Endowed Music Scholarship	
Patrick R. Lee		12/01/2021	General PAC Scholarship	
Juanita L. Lewis		12/01/2021	President's Unrestricted SAC	
Neil E. Lewis		12/01/2021	Library Media Center NVC	
Neil E. Lewis		12/01/2021	NVC Arts	
Neil E. Lewis		12/01/2021	Lynne Dean Endowed Scholarship	
Janice A. Littrell		12/04/2021	Fabulous GED Brunch Event	
Adena W. Loston		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Stella Lovato		12/01/2021	President's Unrestricted SAC	
Stella Lovato		12/01/2021	Child Care Center	
Stella Lovato		12/01/2021	Challenger Center Program	
Donald R. Lucas		12/01/2021	Psychology Department Scholarship	
Jacqueline Lucero		12/01/2021	Annual Fund	
Lumina Foundation		12/16/2021	Interim Program	
Alexandro M. Luna		12/01/2021	General PAC Scholarship	
Alexandro M. Luna		12/01/2021	PAC SHARE Program	
Robin L. Lund		12/01/2021	Lynne Dean Endowed Scholarship	
Anonymous		12/26/2021	KSYM Program	
Sabrina D. Macal-Polasek		12/01/2021	President's Unrestricted SAC	
Sabrina D. Macal-Polasek		12/01/2021	Employee Benevolence Fund	
Paul A. Machen		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Ignacio R. Magaloni		12/01/2021	Dennis Gittinger Endowed Scholarship for Mathematics	
Ignacio R. Magaloni		12/01/2021	NVC Arts	
Ignacio R. Magaloni		12/01/2021	MAS Scholarship	
Ignacio R. Magaloni		12/01/2021	Lynne Dean Endowed Scholarship	
Ignacio R. Magaloni		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Ignacio R. Magaloni		12/01/2021	Vista Food Pantry	
Cindy L. Magruder		12/01/2021	Vista Food Pantry	
Michele L. Maldonado		12/01/2021	Nighthawk Nest Program	
Gerald F. Manahan		12/01/2021	Dr. Alice Johnson Children's Library	
Loretta B. Manning		12/01/2021	Janet H. Rangel Memorial Scholarship	
Anonymous		12/07/2021	Fabulous GED Brunch Event	
Jonathan R. Marin		12/01/2021	Employee Benevolence Fund	
Viviane Martoneaux-Maguire		12/01/2021	NVC Digital Media Student Program Support	
Viviane Martoneaux-Maguire		12/01/2021	Debra A. Morgan Endowed Scholarship	
Delliah L. Marquez		12/01/2021	PAC SHARE Program	
Delliah L. Marquez		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Delliah L. Marquez		12/01/2021	General PAC Scholarship	
Deborah M. Martin		12/01/2021	General PAC Scholarship	
Deborah M. Martin		12/01/2021	General SPC Scholarship	
Deborah M. Martin		12/19/2021	KSYM Program	
Deborah M. Martin		12/01/2021	ECO-Centro Program	
Deborah M. Martin		12/01/2021	NLC Presidential Scholars Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
John F. Martin		12/01/2021	General SPC Scholarship	
John F. Martin		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Diana A. Martinez		12/08/2021	Fabulous GED Brunch Event	
Diana A. Martinez		12/16/2021	Fabulous GED Brunch Event	
Sylvia L. Martinez		12/03/2021	Fabulous GED Brunch Event	
Valerie Martinez		12/01/2021	General PAC Scholarship	
Ida Martinez-Vasquez		12/02/2021	President's Unrestricted PAC	
Holly L. Matthews		12/01/2021	AIA San Antonio Architecture Endowed Scholarship	
Holly L. Matthews		12/01/2021	Black Student Alliance Scholarship	
Holly L. Matthews		12/01/2021	Phi Theta Kappa Food Pantry	
Sarah B. May		12/02/2021	Jack Stone Award for New Music	
Sam H. McCall		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Sam H. McCall		12/01/2021	General SPC Scholarship	
Sam H. McCall		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Sam H. McCall		12/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Sam H. McCall		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Thomas N. McCrary		12/01/2021	James C. Elmore II Memorial Art Scholarship	
Lisa K. McDaniel		12/01/2021	Psychology Department Scholarship	
Michael E. McDowell		12/01/2021	Faculty Endowment Scholarship	
Fiona M. McWilliam		12/01/2021	General NVC Scholarship	
Fiona M. McWilliam		12/01/2021	Annual Fund	
Fiona M. McWilliam		12/01/2021	Vista Food Pantry	
Gina L. Mealey		12/01/2021	Nighthawk Nest Program	
Gina L. Mealey		12/01/2021	Faculty Endowment Scholarship	
Gina L. Mealey		12/01/2021	President's Unrestricted NLC	
Melissa J. Medellin		12/01/2021	General PAC Scholarship	
Melissa J. Medellin		12/01/2021	President's Unrestricted PAC	
Melissa J. Medellin		12/01/2021	President's Unrestricted SAC	
Melissa J. Medellin		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Danielle E. Medina		12/01/2021	Angela de Hoyos Scholarship - Mexican American Studies Scholarship	
Danielle E. Medina		12/01/2021	Conjunto Music Program	
Danielle E. Medina		12/01/2021	Juan Ortiz Mariachi Academy Scholarship	
Susan E. Medina		12/01/2021	Financial Literacy Program	
Susan E. Medina		12/01/2021	Developmental Math Fund	
Susan E. Medina		12/01/2021	SPC Alumni Association Scholarship	
Susan E. Medina		12/01/2021	Dr. Lanier Byrd Endowed Scholarship	
Susan E. Medina		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Jennifer L. Mejia		12/01/2021	President's Unrestricted PAC	
Jennifer L. Mejia		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Jennifer L. Mejia		12/01/2021	PAC SHARE Program	
Jennifer L. Mejia		12/01/2021	AlamoPROMISE Scholarship	
Jennifer L. Mejia		12/01/2021	Student Emergency Fund	
Cynthia Mendiola-Perez		12/01/2021	AlamoPROMISE Scholarship	
Cynthia Mendiola-Perez		12/01/2021	Annual Fund	
Cynthia Mendiola-Perez		12/01/2021	General Foundation Scholarship Fund	
Laura R. Mery		12/01/2021	Bob and Mary Zeigler Adjunct Professional Development Fund	
Laura R. Mery		12/01/2021	Adjunct Faculty Council Gift Fund	
Laura R. Mery		12/01/2021	Challenger Center Program	
Shannon D. Meyer		12/01/2021	Faculty Staff Memorial Scholarship PAC	
Shannon D. Meyer		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Shannon D. Meyer		12/01/2021	President's Unrestricted PAC	
Shannon D. Meyer		12/01/2021	General PAC Scholarship	
Shannon D. Meyer		12/01/2021	PAC SHARE Program	
Erica N. Meza		12/01/2021	PAC SHARE Program	
Kathryn J. Miller		12/01/2021	Annual Fund	
Minnie Stevens Piper Foundation		12/08/2021	Minnie Stevens Piper First Generation College Scholar Initiative Scholarship	
Stephen D. Minor		12/01/2021	AlamoPROMISE Scholarship	
Erin S. Miranda		12/01/2021	Student Emergency Fund	
Erin S. Miranda		12/01/2021	Employee Benevolence Fund	
Margaret G. Mireles		12/01/2021	Fabulous GED Brunch Event	
Margaret G. Mireles		12/21/2021	Fabulous GED Brunch Event	
Anonymous		12/01/2021	Developmental Math Fund	
MM Creative, LLC	Martha L. Martinez-Flores	12/23/2021	Fabulous GED Brunch Event	
Joy R. Moczygomba		12/01/2021	Nighthawk Nest Program	
Shakaria Mohanty		12/01/2021	PAC SHARE Program	
Suzel M. Molina		12/01/2021	PAC SHARE Program	
Melissa Monroe-Young		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Melissa Monroe-Young		12/01/2021	Vista Food Pantry	
Anonymous		12/01/2021	Nighthawk Nest Program	
Anonymous		12/01/2021	General NLC Scholarship	
Nancy W. Moorman		12/06/2021	Hall and Pat Hammond Scholarship	
Joshua H. Moran		12/01/2021	Vista Food Pantry	
Chad Mueller		12/01/2021	Vista Food Pantry	
Chad Mueller		12/01/2021	General NVC Scholarship	
Chad Mueller		12/01/2021	MAS Scholarship	
Minerva Muniz		12/01/2021	MAS Scholarship	
Minerva Muniz		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
John Munoz		12/01/2021	Alamo Area Hospitality Association Endowed Scholarship	
Mandy A. Munoz		12/01/2021	PAC SHARE Program	
Thomas Y. Murguia		12/01/2021	Raul S. Murguia Presidential Honors Endowed Scholarship	
Thomas Y. Murguia		12/01/2021	Roger B. Bailey Endowed Memorial Scholarship	
Muriel F. Siebert Foundation	Jane H. Macon	12/30/2021	Mosaico AlamoPROMISE Event	
Prakash N. Nair		12/01/2021	Vista Food Pantry	
Esmeralda G. Nandin		12/01/2021	President's Unrestricted SAC	
Stella Nanez		12/01/2021	General SPC Scholarship	
Laura Narvez		12/30/2021	Fabulous GED Brunch Event	
Native Plant Society of Texas San Antonio Chapter		12/28/2021	ECO-Centro Program	
Lori Nicholas		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Lori Nicholas		12/01/2021	Vista Food Pantry	
Gavin Nichols		12/02/2021	KSYM Program	
Paul J. Northway		12/01/2021	NVC Arts	
Paul J. Northway		12/01/2021	Vista Food Pantry	
Bruce E. Norton		12/01/2021	Dr. Robert Zeigler Endowed Scholarship	
Rhonda M. O'cana		12/01/2021	General PAC Scholarship	
Rhonda M. O'cana		12/01/2021	President's Unrestricted PAC	
Rhonda M. O'cana		12/01/2021	PAC SHARE Program	
Maria Catherine A. Obien		12/01/2021	Debra A. Morgan Endowed Scholarship	
Maria Catherine A. Obien		12/01/2021	Annual Fund	
Maria Catherine A. Obien		12/01/2021	Dennis Gittinger Endowed Scholarship for Mathematics	
Elda A. Olvera		12/01/2021	Women in Transition Scholarship	
Sofia M. Ongay		12/01/2021	NVC Arts	
Sofia M. Ongay		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Sofia M. Ongay		12/01/2021	Lynne Dean Endowed Scholarship	
Sofia M. Ongay		12/01/2021	AlamoPROMISE Scholarship	
Vanessa A. Onofre-Chavarria		12/01/2021	AlamoPROMISE Scholarship	
Vanessa A. Onofre-Chavarria		12/01/2021	Janet H. Rangel Memorial Scholarship	
Juan M. Orelga		12/01/2021	Kendra Ann Ward Music Endowed Scholarship	
Michael D. Orlandy		12/30/2021	David E. Mrizek Memorial Fund	David E. Mrizek
Jean A. Orman		12/28/2021	President's Unrestricted SAC	Nellie Bourne
John Orona		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
John Orona		12/01/2021	AlamoPROMISE Scholarship	
Adam O. OroscoRodriguez		12/01/2021	President's Unrestricted PAC	
Adam O. OroscoRodriguez		12/01/2021	Faculty Staff Memorial Scholarship PAC	
Anonymous		12/01/2021	President's Unrestricted SPC	
David J. Ortega		12/01/2021	MESA Center Program	
Petra R. Ortega		12/01/2021	MAS Scholarship	
Paulina H. Ortiz		12/01/2021	Jason DeLecour Endowed Scholarship for International Studies	
Paulina H. Ortiz		12/01/2021	PAC SHARE Program	
Overland Partners, Inc.		12/28/2021	Hall and Pat Hammond Scholarship	
Craig M. Overmiller		12/01/2021	CPS Energy-OCI Solar Power Renewable Energy Scholarship	
William P. Oxford		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Blanca E. Padilla		12/01/2021	AlamoPROMISE Scholarship	
Martin Padron		12/08/2021	Fabulous GED Brunch Event	
Rosanna Padron		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Rosanna Padron		12/01/2021	President's Unrestricted PAC	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Rosanna Padron		12/01/2021	General PAC Scholarship	
Rosanna Padron		12/01/2021	PAC SHARE Program	
Anonymous		12/01/2021	NVC Endowed Scholarship for Business Students	
Anonymous		12/04/2021	Fabulous GED Brunch Event	
Anonymous		12/05/2021	Fabulous GED Brunch Event	
Anonymous		12/01/2021	AlamoPROMISE Scholarship	
Anonymous		12/01/2021	Student Emergency Fund	
Jennifer M. Parrott		12/01/2021	Nighthawk Nest Program	
Pasteur Medical Associates, P.A.	Bradley B. Kayser	12/15/2021	Hall and Pat Hammond Scholarship	
Richard Patterson		12/07/2021	Kendra Ann Ward Music Endowed Scholarship	Kendra A. Ward
Josafat Pereyra		12/01/2021	MAS Scholarship	
Antony Perez		12/01/2021	President's Unrestricted SAC	
Anonymous		12/01/2021	Child Care Center	
Tammy L. Perez		12/01/2021	President's Unrestricted NLC	
Tammy L. Perez		12/01/2021	Nighthawk Nest Program	
Johnathan Peterson		12/01/2021	PAC SHARE Program	
Linda H. Peterson		12/01/2021	Ken Veatch DPMA Scholarship	
Anonymous		12/30/2021	Annual Fund	
Anonymous		12/15/2021	AlamoPROMISE Scholarship	
Judi Pianta		12/31/2021	KSYM Program	
Tashina E. Pina		12/01/2021	Economic & Workforce Development Program Fund	
Anonymous		12/01/2021	Vista Food Pantry	
Anonymous		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Anonymous		12/01/2021	Employee Benevolence Fund	
Nakia Pope		12/01/2021	NVC Study Stateside Program Support	
Nakia Pope		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Nakia Pope		12/01/2021	Vista Food Pantry	
Nakia Pope		12/01/2021	Lynne Dean Endowed Scholarship	
Port Authority of San Antonio		12/15/2021	Celebracion Event PAC	
Port Authority of San Antonio		12/01/2021	Fabulous GED Brunch Event	
Daniel T. Powell		12/01/2021	MAS Scholarship	
Daniel T. Powell		12/01/2021	NVC Arts	
Daniel T. Powell		12/01/2021	Lynne Dean Endowed Scholarship	
Daniel T. Powell		12/01/2021	Vista Food Pantry	
Aaron E. Prado		12/01/2021	President's Unrestricted NVC	
Venus Prado		12/05/2021	Fabulous GED Brunch Event	
Thomas G. Pressly		12/01/2021	Dennis Gittinger Endowed Scholarship for Mathematics	
Mark T. Price		12/01/2021	Annual Fund	
Amy J. Quesenberry		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Johnnie J. Quiles		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Johnnie J. Quiles		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Johnnie J. Quiles		12/01/2021	Student Engagement Scholarship SPC	
Johnnie J. Quiles		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Laura A. Quintanilla		12/01/2021	Vista Food Pantry	
Laura A. Quintanilla		12/01/2021	NVC Arts	
Laura A. Quintanilla		12/01/2021	MAS Scholarship	
Anonymous		12/05/2021	Fabulous GED Brunch Event	
George A. Railey		12/01/2021	AlamoPROMISE Scholarship	
Paul R. Ramirez		12/01/2021	AlamoPROMISE Scholarship	
Paul R. Ramirez		12/01/2021	Juan Ortiz Mariachi Academy Scholarship	
Paul R. Ramirez		12/01/2021	Palo Alto Alumni Y Amigos Association Scholarship	
Paul R. Ramirez		12/01/2021	Mariachi Connection Scholarship PAC	
Diana M. Rangel		12/01/2021	President's Unrestricted PAC	
Diana M. Rangel		12/01/2021	General PAC Scholarship	
Diana M. Rangel		12/01/2021	PAC Adult Learning Academy GED Scholarship	
Diana M. Rangel		12/01/2021	Faculty Staff Memorial Scholarship PAC	
Diana M. Rangel		12/01/2021	PAC SHARE Program	
Gabriela C. Rangel		12/01/2021	PAC SHARE Program	
Gabriela C. Rangel		12/01/2021	DREAMers Scholarship	
Gabriela C. Rangel		12/01/2021	TACHE Scholarship	
San Juanita Rangel		12/01/2021	DREAMers Scholarship	
John M. Raymond		12/01/2021	Rea & Barbara Hinrichs Endowed Scholarship	
Linda A. Reeves		12/01/2021	DREAMers Scholarship	
Linda A. Reeves		12/01/2021	Student Emergency Fund	
Veronica I. Reyes		12/01/2021	AlamoPROMISE Scholarship	
Veronica I. Reyes		12/01/2021	Joe & Josie Garcia Scholarship	
Veronica I. Reyes		12/01/2021	Chancellor's Circle of Excellence Fund	
Veronica I. Reyes		12/01/2021	Annual Fund	
Veronica I. Reyes		12/01/2021	Employee Benevolence Fund	
Veronica I. Reyes		12/01/2021	General Foundation Scholarship Fund	
Sylvia R. Reyna		12/01/2021	Fabulous GED Brunch Event	
Joe G. Ricondo		12/01/2021	AlamoPROMISE Scholarship	
Daniel E. Riley		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Daniel E. Riley		12/01/2021	Community of Automotive Professionals	
Daniel E. Riley		12/01/2021	STEM SPC Scholarship	
Daniel E. Riley		12/01/2021	President's Unrestricted SPC	
Oscar Rincón Jasso		12/17/2021	Oscar Rincón Jasso Scholarship	
Dyhanara Y. Rios		12/01/2021	ECO-Centro Program	
Dyhanara Y. Rios		12/01/2021	President's Unrestricted SAC	
Maria E. Rios-Samaniego		12/30/2021	AlamoPROMISE Scholarship	
Jennifer A. Riske		12/01/2021	Nighthawk Nest Program	
Linda G. Rivas		12/01/2021	President's Unrestricted PAC	
Jennifer M. Rivera		12/01/2021	PAC Adult Learning Academy GED Fundraiser	
Adam Robles		12/05/2021	Fabulous GED Brunch Event	
Cassandra Rocha		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Frances L. Rocha		12/01/2021	AlamoPROMISE Scholarship	
Angela M. Rodriguez		12/01/2021	SAC Student Support Fund	
Angela M. Rodriguez		12/01/2021	SAC Radio/Television Scholarship	
Angela M. Rodriguez		12/01/2021	Fredric A. Weiss Memorial Scholarship	
Estephani M. Rodriguez		12/01/2021	Employee Benevolence Fund	
Estephani M. Rodriguez		12/01/2021	Dr. Eduardo I. Conrado International Scholarship	
Estephani M. Rodriguez		12/01/2021	DREAMers Scholarship	
Estephani M. Rodriguez		12/01/2021	Economic & Workforce Development Program Fund	
Marco A. Rodriguez		12/01/2021	Foundation General Endowment	
Terrri P. Ross		12/30/2021	Ron Lucke Speech & Drama Scholarship	
SA For Growth on the Eastside		12/28/2021	President's Unrestricted SPC	
SA For Growth on the Eastside		12/28/2021	Annual Fund	
Alexa Saavedra		12/01/2021	General SPC Scholarship	
Anonymous		12/27/2021	Fabulous GED Brunch Event	
Mecca M. Salahuddin		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Mecca M. Salahuddin		12/01/2021	Student Emergency Fund	
Fernando Salas		12/01/2021	General PAC Scholarship	
Katherine G. Salas		12/06/2021	Fabulous GED Brunch Event	
Juan F. Salinas		12/01/2021	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
San Antonio Area Foundation		12/1/2021	Interim Program	
San Antonio Area Foundation		12/1/2021	Interim Program	
San Antonio Area Foundation	Jana Orsinger	12/30/2021	Hall and Pat Hammond Scholarship	
San Antonio Restaurant Association		12/15/2021	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Laura B. Sanchez		12/01/2021	President's Unrestricted NLC	
Laura B. Sanchez		12/01/2021	Nighthawk Nest Program	
Patricia A. Sanchez Gorentz		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
James L. Satchell		12/01/2021	General SPC Scholarship	
Adam G. Saucedo		12/01/2021	General NLC Scholarship	
Adam G. Saucedo		12/01/2021	Nighthawk Nest Program	
Jennifer L. Scheidt		12/01/2021	PAC SHARE Program	
Jennifer L. Scheidt		12/01/2021	President's Unrestricted PAC	
Kori L. Schneider		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Kori L. Schneider		12/01/2021	Vista Food Pantry	
Kori L. Schneider		12/01/2021	Lynne Dean Endowed Scholarship	
Richard K. Schoenig		12/30/2021	Roger B. Bailey Endowed Memorial Scholarship	
Richard K. Schoenig		12/30/2021	Daniel W. Stevens Endowed Memorial Scholarship	
Sanjuanita C. Scott		12/01/2021	MAS Scholarship	
Sanjuanita C. Scott		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Sanjuanita C. Scott		12/01/2021	Vista Food Pantry	
Mary M. Segovia		12/01/2021	Hall and Pat Hammond Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Jennifer Senia		12/01/2021	AlamoPROMISE Scholarship	
Jennifer Senia		12/01/2021	Annual Fund	
Luis D. Sevilla		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Palмира R. Sheffield		12/01/2021	Fabulous GED Brunch Event	
Palмира R. Sheffield		12/30/2021	Fabulous GED Brunch Event	
Palмира R. Sheffield		12/30/2021	Fabulous GED Brunch Event	
Erin L. Sherman		12/01/2021	MAS Scholarship	
Erin L. Sherman		12/01/2021	NVC Arts	
Erin L. Sherman		12/01/2021	Joan Osborne Memorial Scholarship	
Erin L. Sherman		12/01/2021	Lynne Dean Endowed Scholarship	
Erin L. Sherman		12/01/2021	Vista Food Pantry	
Erin L. Sherman		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Loretta E. Sibley		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Loretta E. Sibley		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Loretta E. Sibley		12/01/2021	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Silver Eagle Beverages		12/15/2021	Celebracion Event PAC	
Silver Eagle Beverages Charitable Fund	Emily Glassel	12/15/2021	Celebracion Event PAC	
Zhennia R. Silverman		12/29/2021	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Zhennia R. Silverman		12/14/2021	Marie Rocamontes Henriquez International Endowed Program	Marie Rocamontes Henriquez
Theresa A. Sinclair		12/01/2021	Norma L. Ziegler Memorial Endowed Scholarship	
Doris Slay-Barber		12/04/2021	Fabulous GED Brunch Event	Lottie
Doris Slay-Barber		12/05/2021	Fabulous GED Brunch Event	
Andrea M. Smith		12/01/2021	PAC SHARE Program	
Diane E. Snyder		12/01/2021	PAC SHARE Program	
Diane E. Snyder		12/01/2021	SAC Student Support Fund	
Diane E. Snyder		12/01/2021	Vista Food Pantry	
Diane E. Snyder		12/01/2021	Nighthawk Nest Program	
Diane E. Snyder		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Brandi Solar		12/01/2021	Nighthawk Nest Program	
Desiree Solis		12/01/2021	General PAC Scholarship	
Valerie C. Sommerville		12/01/2021	NVC Arts	
Jaime Sosa		12/01/2021	President's Unrestricted SPC	
Meagan Sovine		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Dana Stanley Flores		12/13/2021	Flores Stanley Endowed Scholarship	
Cindy M. Sullivan		12/01/2021	Annual Fund	
Joseph P. Talkington		12/01/2021	Annual Fund	
Joseph P. Talkington		12/01/2021	AlamoPROMISE Scholarship	
Target Corporation		12/15/2021	Annual Fund	
Thomas M. Taylor		12/01/2021	Vista Food Pantry	
Thomas M. Taylor		12/01/2021	Lynne Dean Endowed Scholarship	
TDC Group	Gabriel Villalpando	12/30/2021	Annual Fund	
Anonymous		12/01/2021	Nighthawk Nest Program	
Anonymous		12/01/2021	President's Unrestricted NLC	
Texas Cavaliers Foundation		12/30/2021	Interim Program	
The Phoenix Charitable Foundation		12/30/2021	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	John Rowe
John R. Thomas		12/01/2021	President's Unrestricted NLC	
John R. Thomas		12/01/2021	General NLC Scholarship	
John R. Thomas		12/01/2021	Nighthawk Nest Program	
Isaac L. Thornsburg		12/01/2021	NLC Presidential Scholars Scholarship	
William D. Thornton		12/01/2021	Norm and Fran Gustafson Endowed Scholarship for Culinary Arts	
Marie Thurston		12/13/2021	President's Unrestricted SPC	
Denise J. Tolan		12/01/2021	Jack Stone Award for New Music	
Denise J. Tolan		12/01/2021	NVC Arts	
Denise J. Tolan		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Tammy L. Toney		12/01/2021	Beta Sigma Delta Chapter Endowed Scholarship	
Tammy L. Toney		12/01/2021	E. F. "Smiley" & Sandra Williams Endowed Scholarship	
David Torres		12/01/2021	General SPC Scholarship	
Lisa T. Torres		12/01/2021	Annual Fund	
Anonymous		12/01/2021	Annual Fund	
Anonymous		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Dianna S. Torres Lee		12/01/2021	Nighthawk Nest Program	
Virginia S. Traina		12/15/2021	Celebracion Event PAC	
William B. Trautman		12/01/2021	General SPC Scholarship	
Madelyn M. Trenz		12/01/2021	President's Unrestricted SAC	
Natalia O. Trevino		12/01/2021	NVC Arts	
Natalia O. Trevino		12/01/2021	MAS Scholarship	
Toxie H. Turner		12/01/2021	Annual Fund	
UK Online Giving Foundation		12/09/2021	Annual Fund	
UK Online Giving Foundation		12/28/2021	Annual Fund	
United Way of San Antonio & Bexar County		12/10/2021	United Way Student Helpline	
Anonymous		12/16/2021	PAC - Winter Wonderland	
PAC Unknown Donor		12/16/2021	PAC - Winter Wonderland	
Anonymous		12/24/2021	PAC - Winter Wonderland	
Anonymous		12/13/2021	Women in Transition Scholarship	
Anonymous		12/08/2021	Friends of Music at San Antonio College Scholarship	
Santiago Urdiales		12/01/2021	General SPC Scholarship	
Xavier D. Urrutia		12/01/2021	AlamoPROMISE Scholarship	
Grace M. Uzomba		12/04/2021	Fabulous GED Brunch Event	
Grace M. Uzomba		12/04/2021	Fabulous GED Brunch Event	
David M. Valdez		12/01/2021	AlamoPROMISE Scholarship	
Valero Energy Foundation		12/17/2021	Bits 'n Bytes PAC	
Adrianna R. Vallejo		12/01/2021	Emergency Grant Fund Program	
Adrianna R. Vallejo		12/01/2021	Employee Benevolence Fund	
Adrianna R. Vallejo		12/01/2021	General Foundation Scholarship Fund	
Malorie E. Vallejo		12/01/2021	President's Unrestricted PAC	
Malorie E. Vallejo		12/01/2021	Palo Alto Alumni Y Amigos Association Scholarship	
Malorie E. Vallejo		12/01/2021	General PAC Scholarship	
Malorie E. Vallejo		12/01/2021	PAC Special Events	
Malorie E. Vallejo		12/01/2021	PAC FEST Scholarships	
Malorie E. Vallejo		12/01/2021	PAC Athletics Program	
Vara Chevrolet		12/15/2021	PAC Fest	
Vara Chevrolet		12/15/2021	Celebracion Event PAC	
Dominic R. Vasquez		12/01/2021	General PAC Scholarship	
Dominic R. Vasquez		12/01/2021	General PAC Scholarship	
Dominic R. Vasquez		12/01/2021	President's Unrestricted PAC	
Dominic R. Vasquez		12/01/2021	OZUNA LRC Children's Library	
Dominic R. Vasquez		12/01/2021	PAC SHARE Program	
Rob A. Vaughn		12/01/2021	NLC Presidential Scholars Scholarship	
Rob A. Vaughn		12/01/2021	Nighthawk Nest Program	
Cathy R. Vega		12/01/2021	Dr. Adena Williams Loston Presidential Scholarship Corpus	
Sharon Vega-Cardona		12/13/2021	President's Unrestricted PAC	
Josephine Vela		12/08/2021	Ray Hernandez FORMATIVE Endowed Scholarship	Ray Hernandez
Patricia D. Vela		12/01/2021	Employee Benevolence Fund	
Robert H. Vela		12/01/2021	President's Unrestricted SAC	
Carmen M. Velasquez		12/01/2021	TACHE Scholarship	
Carmen M. Velasquez		12/01/2021	DREAMers Scholarship	
Jane S. Velasquez		12/08/2021	Fabulous GED Brunch Event	
Anna Villarreal		12/01/2021	DREAMers Scholarship	
Anna Villarreal		12/01/2021	AlamoPROMISE Scholarship	
Lori Villarreal		12/01/2021	Vista Food Pantry	
Lori Villarreal		12/01/2021	General NVC Scholarship	
Velda Villarreal		12/01/2021	DREAMers Scholarship	
Edgar Viramontes		12/15/2021	Fabulous GED Brunch Event	
Maynell Wackwitz		12/15/2021	Employee Benevolence Fund	
Maynell Wackwitz		12/01/2021	President's Unrestricted SAC	Paula McKenna's parents
Suzanne A. Wade		12/15/2021	Tourism, Hospitality, Culinary Arts (THCA) Scholarship	
Dehlia A. Wallis		12/01/2021	President's Unrestricted SAC	
Dehlia A. Wallis		12/01/2021	SAC Psychology Department Endowed Scholarship	
Henry R. Walther		12/16/2021	KSYM Program	
Gregory A. Ward		12/01/2021	Dennis Gittinger Endowed Scholarship for Mathematics	
Michael D. Ward		12/01/2021	Vista Food Pantry	
Yolanda Y. Ward		12/01/2021	General SPC Scholarship	
Ryan Weber		12/13/2021	KSYM Program	
WellMed Medical Management, Inc.		12/15/2021	Celebracion Event PAC	
Matthew D. Wells		12/01/2021	Kendra Ann Ward Music Endowed Scholarship	

Donor Name	Soft Credit Recipient Name	Gift Date	Fund Description	Honor/Memorial Name
Deborah D. Whitis		12/01/2021	Employee Benevolence Fund	
Daniel F. Williams		12/01/2021	SPC President's Student Aid Fund	
Daniel F. Williams		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Tomeka C. Wilson		12/01/2021	STEM SPC Scholarship	
Tomeka C. Wilson		12/01/2021	SPC President's Student Aid Fund	
Julie A. Winkler		12/01/2021	SAC Department of Foreign Language, Philosophy and Culture Program Support	
Julie A. Winkler		12/01/2021	President's Unrestricted SAC	
Julie A. Winkler		12/01/2021	SAC Student Support Fund	
Cecelia J. Winn-Gardon		12/23/2021	Cecil Winn Endowed Scholarship	Cecil Winn
Darren L. Wood		12/01/2021	AlamoPROMISE Scholarship	
Darrell R. Woody		12/01/2021	President's Unrestricted SAC	
Nina B. Wright		12/02/2021	Employee Benevolence Fund	
Kristi R. Wyatt		12/01/2021	General Foundation Scholarship Fund	
Kristi R. Wyatt		12/01/2021	AlamoPROMISE Scholarship	
Kristi R. Wyatt		12/01/2021	Annual Fund	
Erlinda Ybarra		12/01/2021	DREAMers Scholarship	
Sylvia D. Ybarra		12/01/2021	SAC Student Support Fund	
Sylvia D. Ybarra		12/01/2021	President's Unrestricted SAC	
Irene W. Young		12/01/2021	Artemisia Bowden Memorial Endowed Scholarship	
Irene W. Young		12/01/2021	Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)	
Robert O. Yowell		12/01/2021	Faculty Endowment Scholarship	
Cynthia Zamudio		12/01/2021	NVC Arts	
Cynthia Zamudio		12/01/2021	MAS Scholarship	
Cynthia Zamudio		12/01/2021	Lynne Dean Endowed Scholarship	
Cynthia Zamudio		12/01/2021	Beverly Evans Memorial NVC Student Live Scholarship	
Cynthia Zamudio		12/01/2021	Vista Food Pantry	
Grace A. Zapata		12/01/2021	Community of Automotive Professionals	
Grace A. Zapata		12/01/2021	Financial Literacy Program	
Grace A. Zapata		12/01/2021	St. Philip's College Nursing Education Department Faculty Memoriam Scholarship	
Robert E. Zeigler		12/16/2021	Kenneth D. and Sarah J. Hairgrove Endowed Scholarship	Kenneth D. Hairgrove
Cuihua Zhang		12/01/2021	Faculty Endowment Scholarship	

\$574,374.12



ALAMO
COLLEGES
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT
& ALAMO COLLEGES FOUNDATION
December 2021
SUMMARY FINANCIAL REPORT
March 22, 2022 BOARD REPORT**

Alamo Colleges Foundation, Inc.
 Schedule of Support, Revenues and Expenses
 For the Period Ended
 December 31, 2021

	Net Assets without		Net Assets With Donor Restrictions				Total			
	Donor Restrictions (Unrestr)		Non-Endowed (Temp Restr)		TRestr Tied to Endowed		Endowed Funds (Perm Restr)		Month	YTD
	Month	YTD	Month	YTD	Month	YTD	Month	YTD		
Revenues:										
Donations	14,107.10	81,021.66	504,272.92	18,411,687.13	4,038.87	4,538.87	51,955.23	652,130.95	574,374.12	19,149,378.61
Funds from ACCD										
Other Income										
Interest and Dividends*	(4,006.73)	490.43	217,840.05	363,194.36	260,887.83	583,544.90	-	-	474,721.15	947,229.69
Alamo Colleges PR Contributions										
Net Assets Released from Restricted										
Subtotal Revenues	10,100.37	81,512.09	722,112.97	18,774,881.49	264,926.70	588,083.77	51,955.23	652,130.95	1,049,095.27	20,096,608.30
Gifts - Non Cash										
Total Revenues & Gifts Non Cash	10,100.37	81,512.09	722,112.97	18,774,881.49	264,926.70	588,083.77	51,955.23	652,130.95	1,049,095.27	20,096,608.30
Expenses	320.91	5,822.99	493,958.18	5,562,937.10	53,600.25	747,902.48		-	547,879.34	6,316,662.57
Transfers	(50.00)	(36,358.75)	(34,721.21)	419,874.95	168.60	(664,397.47)	34,602.61	280,881.27	0.00	-
Realized/Unrealized gains (losses)	-	-	652,056.93	1,018,204.42	704,598.51	3,248,043.54	-	-	1,356,655.44	4,266,247.96
Net Surplus/(Deficit)	9,729.46	39,330.35	845,490.51	14,650,023.76	916,093.56	2,423,827.36	86,557.84	933,012.22	1,857,871.37	18,046,193.69
Net Assets beginning of period	168,020.33	138,419.44	41,547,166.92	27,742,633.67	10,682,374.79	9,174,640.99	21,128,158.32	20,281,703.94	73,525,720.36	57,337,398.04
Net Assets at end of period	177,749.79	177,749.79	42,392,657.43	42,392,657.43	11,598,468.35	11,598,468.35	21,214,716.16	21,214,716.16	75,383,591.73	75,383,591.73

Notes

Net Assets without Donor Restriction (Unrestricted) = not connected with an endowment. Unrealized Gains=Mkt increases over the initial cost of investment. Realized when security is sold.
 Net Assets with Donor Restrictions, Non-Endowed (Temporarily Restricted) = Available for Spending. Monthly financial statement prepared by Alamo Colleges District Finance Office.
 Net Assets with Donor Restrictions Endowed (Permanently Restricted) = Can never be spent.

FUND BALANCE TREND	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015	12/31/2014	12/31/2013	12/31/2012	12/31/2011
Net Assets without Donor Restr (Unrestricted)	138,419.44	149,977.07	98,103.66	67,941.69	16,718.26	529,890.70	234,029.28	119,758.06	91,714.28	91,542.46
Net Assets w/Donor Restrictions										
Non-Endowed (Temp Restr)	27,742,633.67	4,975,295.10	4,093,550.09	3,620,377.85	6,397,320.16	5,586,007.58	6,632,301.44	3,875,721.09	3,382,609.17	2,744,566.51
Net Assets w/Donor Restrictions										
Non-Endwd Tied to Endowed (Temp Restr)	6,228,998.38	3,036,018.63	5,030,887.21	3,076,441.20						
Endowed Funds (Permanently Restricted)	20,281,703.94	18,926,008.86	18,296,735.75	17,352,580.77	16,459,361.30	13,805,433.36	13,431,659.93	12,267,711.48	11,574,473.53	10,405,600.60
Realized/Unrealized gains (losses)	2,945,642.61	3,741,890.31	(1,633,069.72)	2,510,880.49	807,898.49	(703,480.22)	233,387.53	1,776,115.11	366,084.74	(474,263.50)
Total Funds	\$ 57,337,398.04	\$ 30,829,189.97	\$ 25,886,206.99	\$ 26,628,222.00	\$ 23,681,298.21	\$ 19,217,851.42	\$ 20,531,378.18	\$ 18,039,305.74	\$ 15,414,881.72	\$ 12,767,446.07
Net Profit/(Loss)	\$ 26,508,208.07	\$ 4,942,982.98	\$ (742,015.01)	\$ 2,946,923.79	\$ 4,463,446.79	\$ (1,313,526.76)	\$ 2,492,072.44	\$ 2,624,424.02	\$ 2,647,435.65	\$ 2,131,697.87

FUND BALANCE TREND	12/31/2010	12/31/2009
Net Assets without Donor Restr (Unrestricted)	103,902.09	104,578.84
Net Assets w/Donor Restrictions		
Non-Endowed (Temp Restr)	2,530,063.08	1,994,094.48
Net Assets w/Donor Restrictions		
Non-Endwd Tied to Endowed (Temp Restr)		
Endowed Funds (Permanently Restricted)	9,695,681.21	8,766,099.06
Realized/Unrealized gains (losses)	(47,331.10)	(229,024.18)
Total Funds	\$ 12,282,315.28	\$ 10,635,748.20
Net Profit/(Loss)	\$ 1,646,567.08	\$ 3,966,864.20

Discussion and Possible Action to Elect Not to Participate in the State Employee Charitable Contribution Program and Authorize the Annual Employees Campaign for Payroll Deductions for Charitable Gifts to the AlamoColleges Foundation, the United Way and theArtsFund.

Presented to the Board for approval on March 22,2022

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby affirmatively elects not to participate in the state employee charitable contribution program for the state fiscal year beginning September 1, 2022, and further authorizes employee payroll deductions for charitable purposes as may be initiated by each employee in for the United Way of San Antonio and Bexar County, the Alamo Colleges Foundation, and/or theArtsFund.”

PURPOSE

To elect non-participation in the State employee charitable contribution program and instead authorize employee payroll deductions for charitable contributions to the Alamo Colleges Foundation, United Way and theArtsFund.

BACKGROUND

Texas Government Code § 659.1311 classifies employees of the College District as state employees during a state fiscal year unless an affirmative decision not to participate in the state employee charitablecontribution program is made by the Board by April 1 of the preceding fiscal year. A public junior college district that timely elects not to participate in the state employee charitable contribution program may allow its employees to authorize payroll deductions for contributions to charities as authorized by its Board.

The College District for many years has worked closely with both the United Way of San Antonio and Bexar County and the Alamo Colleges Foundation, and more recently additionally theArtsFund, to enable its employees to make charitable contributions through payroll deductions that support students of the College District and a broad range of community-based agencies and programs throughout Bexar County. Participation in the state employee charitable contribution program in lieu of the College District program would potentially dilute charitable gifts for community-based agencies and programs.

IMPLICATIONS

Financial: Cost: NA
Strategic Plan: Goal II – Supports student success
Employee Services: NA

ATTACHMENTS: None.

DocuSigned by:
Sheila Marlow 2/21/2022
Sheila Marlow Due Date
Executive Director Institutional Advancement
Alamo Colleges & Alamo Colleges Foundation, Inc.

Dr. Mike Flores, Chancellor



Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report Through December 15, 2021.

Recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 22, 2022.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the FCWS Report as presented.”

PURPOSE

The following FCWS report is presented to the Board of Trustees for informational and approval purposes for March 22, 2022.

BACKGROUND

1. Comparison of Year-to-Date Actual FCWS/Expenditures versus prior year spend rate.

IMPLICATIONS

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: FCWS Report

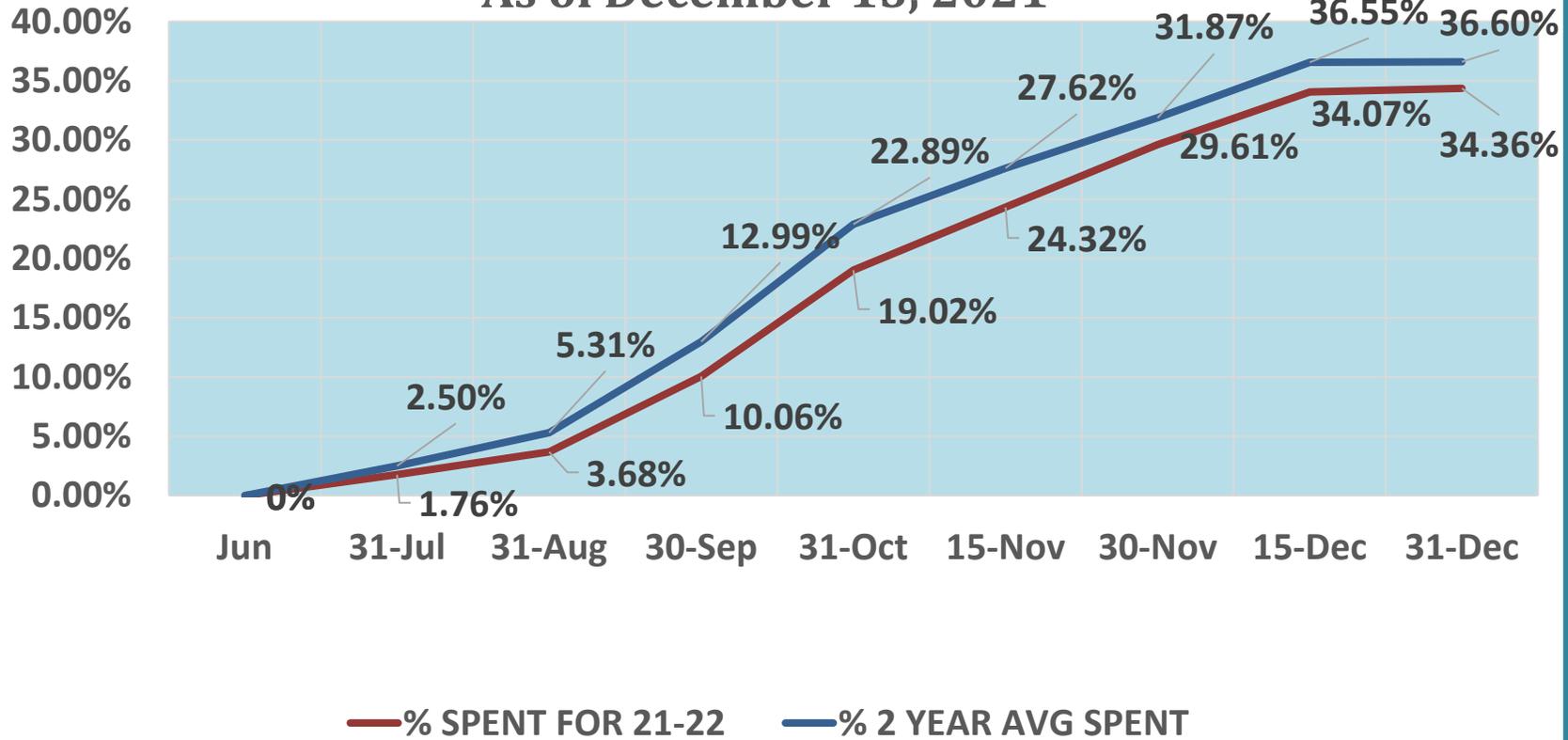
Dr. Harold Whitis
District Director of Student Financial Aid

Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor

ATTACHMENT 1

Year-to-Date FCWS Expenditures As of December 15, 2021



Year	Allocation	% Spent as of Dec 31st	\$ Spent as of Dec 31st	# Students Working
2 Prior Year Average	\$ 3,748,084.00	36.60%	\$ 1,371,690.66	504
2021-2022	\$ 3,610,610.00	34.36%	\$ 1,240,540.19	436

Note: This graph compares 21-22 with the average of the two prior years (19-20 and 20-21).



MEMORANDUM

TO: Dr. Mike Flores, Chancellor
Alamo Colleges District

THRU: Dr. Diane Snyder, Vice Chancellor – Finance & Administration
Alamo Colleges District

FROM: Derek Fuller, Chief of Public Safety
Alamo Colleges District Police Department

DATE: March 03, 2022

SUBJECT: **MONTHLY ACTIVITY REPORT**

Attached please find the Alamo Colleges District Police Department's Monthly CLERY Act activity report through February, 2022 and yearly totals summary page. Please note that the report reflects new CLERY reporting activity categories enacted in 2008 and required beginning in 2009 when a bias motivation is present, including the Theft / Larceny category which was not part of the previous CLERY reporting requirement however was previously included for informational purposes. None were motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. Simple Assaults are included in this report for information purposes however none were motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.

Burglary of motor vehicle is considered a theft from a vehicle under Uniform Crime Reporting definitions and therefore is included in the Theft category for CLERY purposes. For CLERY reporting purposes the Theft / Larceny category includes all thefts and burglary of motor vehicle reports made to the Alamo Colleges District Police Department and is reported as one total when reported to the Department of Education and published by the Department in its annual report. They have however been separated for this report.

Theft totals listed on this report includes all thefts of district property and personal property belonging to students, faculty and staff reported to the Alamo Colleges District Police Department.



"The vision of the Alamo Colleges Police Department is To Be The Best in The Nation" while fulfilling its mission of providing a safe environment through a high level of proficiency in which all members of the District community may work, teach, study and learn. This department, in the daily performance of its function, stresses: Service, the protection of life, property and investment, the security of the campuses, and the pursuit of excellence in campus law enforcement and safety.

ALAMO COLLEGES POLICE DEPARTMENT

MONTHLY 2022 CLERY ACT ACTIVITY REPORT

CLERY ACT CATEGORY	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
<i>Murder / Non - Negligent Manslaughter</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Negligent Manslaughter</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Sex Offenses / Forcible</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Sex Offenses / Non-Forcible</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Robbery</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Aggravated Assault</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Simple Assault</i>	1	2	0	0	0	0	0	0	0	0	0	0	3
<i>Intimidation</i>	0	1	0	0	0	0	0	0	0	0	0	0	1
<i>Vandalism</i>	5	6	0	0	0	0	0	0	0	0	0	0	11
<i>Burglary</i>	0	2	0	0	0	0	0	0	0	0	0	0	2
<i>Theft - Larceny</i>	2	8	0	0	0	0	0	0	0	0	0	0	10
<i>Burglary of Vehicle</i>	2	2	0	0	0	0	0	0	0	0	0	0	4
<i>Motor Vehicle Theft</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arson</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Illegal Weapons Possession</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Discipline Illegal Weapons Possession</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Drug Law Violations</i>	2	4	0	0	0	0	0	0	0	0	0	0	6
<i>Discipline Drug Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Arrest Liquor Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Discipline Liquor Law Violations</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Race / Gender</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Religion / Sexual Orientation</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Hate Crimes Ethnicity / Disability</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Domestic Violence</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Dating Violence</i>	0	0	0	0	0	0	0	0	0	0	0	0	0
<i>Stalking</i>	0	0	0	0	0	0	0	0	0	0	0	0	0

The CLERY Act was amended in 2008, effective for reporting year 2009, to include reports received for Burglary, Theft including Burglary of Vehicle that are motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.

None of the activity reflected on this report were bias motivated but are provided for informational purposes.

Significant Activity in February:

*The below reports include arrests by being booked into 201 N. Comal (The Justice Intake Assessment Annex), by being issued a citation (other than traffic), or by being detained and released with the possible pending charges being filed with the Bexar County District Attorney's Office.

1) SAC (067004 – Evading Arrest / Detention) On 02/01/2022 while patrolling SAC, the Officer seen an unknown individual hunched over near a computer control room. When the Officer went to investigate the Officer informed the individual the building was closed for business. Upon further investigation the male individual (non-student) gave the Officer his incorrect date of birth and then ran away from the Officer. The Officer was able to catch up to the male and arrested him for running away from him. He was arrested and booked into the Bexar County jail for evading arrest and detention and was issued a misdemeanor citation for possession of drug paraphernalia.

2) SPC (066871 – Harassment) On 02/09/2022, a female student went to the campus police office at SPC and requested to make a report for a male (non-student) whom she was in a dating relationship with does not leave her alone and showed up in her class. Officers were able to located the male, detained him and had him sign a notice of intent for Harassment and was released after the female student was off campus.

3) SAC / Off Campus (067053- Warrant / Felony) On 02/09/2022 while patrolling the SAC Officer observed a black Mazda vehicle disregard a stop sign at the intersection of Courtland and Howard and again at French and Belknap. The Officer initiated a traffic stop and upon further investigation the male individual (non-suspect) was found to have an AR15 in the vehicle and it was determined he had an active warrant out of Bexar County. The male was arrested and booked into the Bexar County jail for the warrant and issued a written warning for the traffic violations.

4) PAC (067055 – Assault Provocative in Nature) On 02/10/2022 while on patrol, Officer was dispatched to the Ozuna Academic Center for a possible fight. Upon further investigation, it was determined a male individual (student) asked a woman (non-student) for her phone number and when she refused to give him her phone number he got upset and assaulted her on her left arm just below her wrist while taking her phone and putting it in the pocket of his jacket. Male was arrested and issue a notice of intent for assault offensive / provocative in nature and was released.

5) SWC (067059 – Assault Offensive / Provocative in Nature) On 02/10/2022 a female student reported while working at a student life table set up in the hallway of the Industrial Technology building, an employee walked around the table and ran his fingers through her hair while he was commented on her new hairdo. The female student said she felt uncomfortable and wanted to report it to campus police, however, did not want to pursue any criminal charges and completed a SOBI report with Title IX.

6) SAC / Tobin Parking Garage (067102 – Possession / Deliver Drug Paraphernalia & Possession of Alcohol by a Minor) On 02/15/2022 Officers were patrolling the Tobin parking garage; and observed a single Tan 2015 Chevrolet truck on the 5th floor facing east. Officer approached the vehicle and when the driver rolled down the window the Officer asked both individuals if they needed any assistance and could also smell the odor of burning marihuana coming from inside the vehicle. While conducting a search of the vehicle Officers seen a black semi-automatic shotgun lying on the floorboard in plain view and located a small amount of marihuana on the driver's side floorboard and an unopened 24 ounce of Modelo in the passenger seat. The male driver was issued two City of San Antonio Misdemeanor Citations for ABC 106.05 Minor in

Possession of Alcohol by a Minor and 481.125 Possession of Drug Paraphernalia. Both parties were released at the scene.

7) PAC (067112 – Theft) On 02/16/2022 while on patrol, Officer received a phone call from the Events Coordinator, who wanted to report there was a suspicious male walking inside the Performing Arts building near the voting area. Officer were able to located the individual and upon further investigation, it was determined the male (non-student) had taken a stage light and damaged it. The male was issued a notice of intent for theft and was released at the scene.

8) NVC (067119 – Warrant / Felony) On 02/16/2022 while Officer was patrolling Texas Ash Parking Garage when he could smell the odor of burning marijuana. The Officer observed the vehicle from the passenger side and observed a male (student) inhaling a substance from a glass pipe. Officer told the male to place the pipe down on the dashboard and exit the vehicle. Upon further investigation, it was determined the male had an active felony warrant out of California. Male was arrested and booked into the Bexar County jail for the warrant.

9) SAC (067130 – Possession Deliver / Drug Paraphernalia) On 02/18/2022 while on patrol at Officer witnessed a gray Chevy Silverado pickup truck traveling south on San Jose road truck displaying expired registration. The Officer pulled behind the Silverado and conducted a traffic stop. As the Officer approached the driver's side door he immediately smelled what appeared to be raw marihuana. After talking with the male driver (non-student), the Officer asked the male if he used marihuana, in which the male admitted to have smoked marihuana before coming onto campus. The male was issued a misdemeanor citation for (H.S.C. 481.125 Possession Of Drug Paraphernalia) and a warning for displaying expired registration and was released at the scene.

10) SAC (067151 – Possession of Controlled Substance) On 02/21/2022, while on patrol at San Antonio College, Officer saw a white male individual walking west bound on E. Myrtle Street matching a description given from a prior case. Upon further investigation, the male (non-student) was found to be in possession on used syringes in which the male admitted he uses for meth. The male was arrested for possession of a controlled substance and booked into the Bexar County jail.

11) Tobin Lofts (067161 – Emergency Detention) On 02/22/2022 Officer was dispatched to apartment 2362 located Tobin Loft's for a report of a female screaming for about 30 minutes and want a welfare check conducted. Officers were able to contact the female (student) who was visibly crying. Upon further investigation it was determined the female stated she was feeling frustrated and depressed and told Officers she has had thoughts of hurting herself. Female was taken to the San Antonio Behavioral Healthcare Hospital.

12) SAC / Parking Lot 26 (067173 – Unlawful Carrying / Possession of Marihuana) On 02/23/2022 while conducting a patrol check of lot 26 Officer observed a blue pickup truck that had its lights on. The Officer exited his patrol vehicle and could smelled the odor of burnt marihuana in the area. I continue with my check and noticed 2 males (non-students) in the area in a gray Honda Accord. As the Officer approached the males at their vehicle he could smell the marihuana coming from inside their vehicle. Upon further investigation Officers were able to locate 3 guns, several bags containing a green leafy substance that was later tested and resulted in a presumptive positive result for marihuana, small clear glass jars that contained residue of marihuana, and three plastic bags that contained and appeared to be possible mushrooms a hallucinogen.

13) SAC (067192 – Illegal Dumping) On 02/25/2022 while on patrol Officer saw an individual with blankets and other items laid down on a bench located on the sidewalk next to the gym as if he was preparing to camp overnight on the property. Officer approached the male (non-student) to inform him he could not camp on property in which the male became upset and began to he threw a white pill bottle on the ground, threw a long-sleeved shirt on the ground behind him, and while walking 145 away, he reached into a trash can, took out handfuls of trash, and threw it on the ground. Officer

asked the male to pick up the trash in which he refused. Officer detained the male and issued him a citation for Illegal Dumping and was released at the scene.

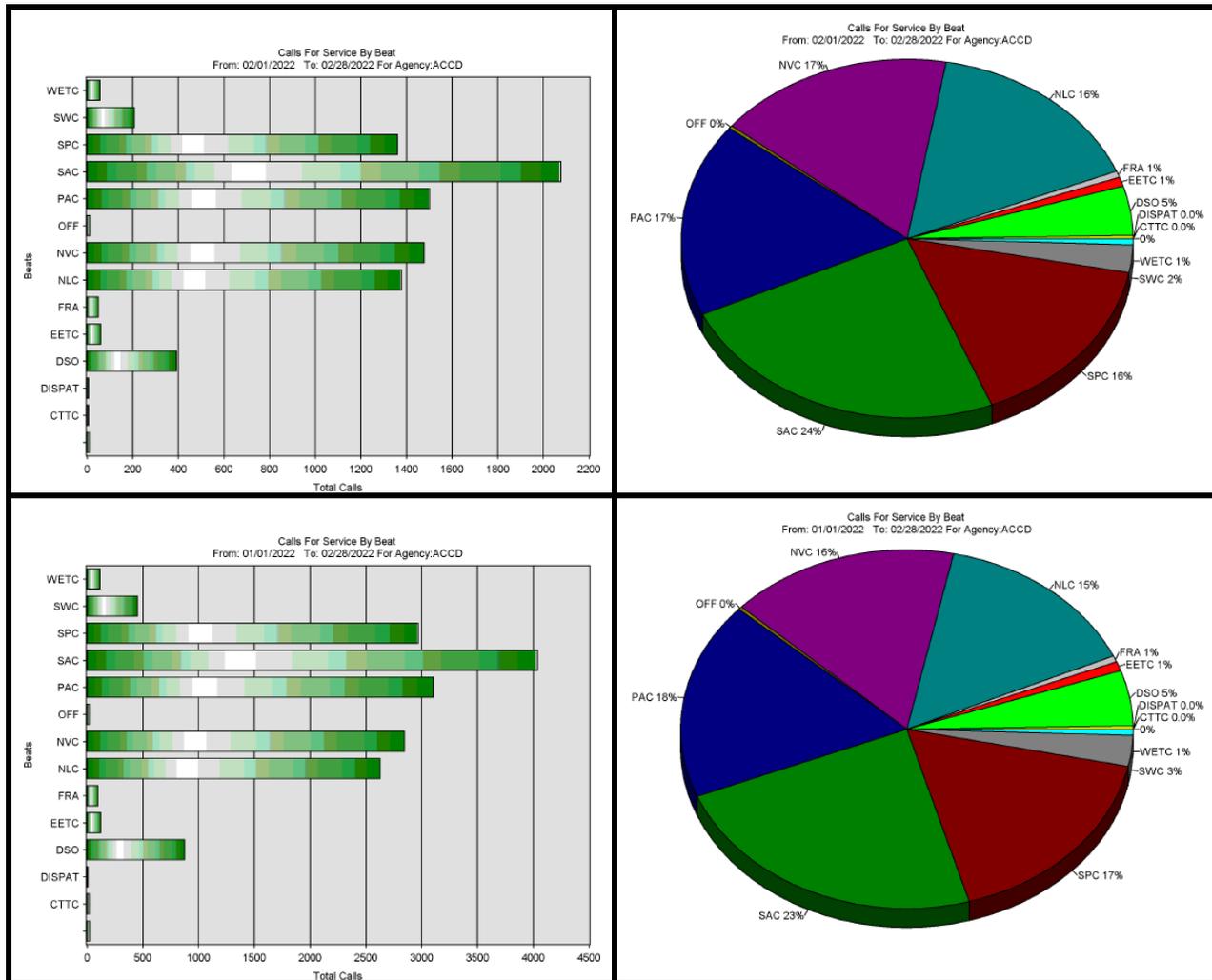
14) SPC (067197 – Possession / Deliver Drug Paraphernalia) On 2/25/2022 while on patrol Officers were informed about possible drugs found in an elevator in the Science Building. Upon further investigation the principal informed Officers she believed 3 female juveniles with SAISD high school were under the influence of marihuana. SAISD Police were contacted and the females were searched and one of the female students was found in possession of marihuana. A citation was issued for possession of drug paraphernalia and all students were released to their parents.

15) SPC (067204 – Emergency Detention) On 02/27/2022 while patrolling on the 100 block of Meerscheidt, Officer observed a female individual, sitting on a bicycle (without bicycle lights) in a dark area, in the middle of the road. The female flagged the Officer down and requested for help. The female admitted she was a meth user and wanted help. Officers were able to take her to the San Antonio Sobering Unit where she was accepted.

SELECTED CLERY CRIMES	2021 TOTAL YEAR TO DATE	2022 TOTAL YEAR TO DATE	PCT Change	
Theft / Larceny	2	10	↑	80%
Burglary Vehicle	0	4	↑	100%
Burglary	0	2	↑	100%
Robbery	0	0	↔	0%
Motor Vehicle Theft	1	0	↓	100%
Drug Law Arrests	0	2	↑	100%

CRIME PREVENTION REMINDERS ISSUED	2021 TOTAL YEAR TO DATE	2022 TOTAL YEAR TO DATE	PCT Change	
	441	711	↑	61%

Calls For Service Data (Reporting Month & YTD)



Discussion and Possible Action on Monthly Contracts Report

Presented to the Board Acting as Committee of the Whole on March 8, 2022, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 22, 2022

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2021, through February 15, 2022.”

PURPOSE

To provide a monthly report on non-grant contracts received by the Alamo Colleges District.

BACKGROUND

Contracts – Non-grant contracts are contracts in which Alamo Colleges District receives funds to provide special or negotiated services or training to private corporations. For the period ending February 15, 2022, there are a total of 15 contracts that total \$735,888.00 in external funding. This will allow services to be provided to 1,974 individuals.

OBJECTIVE/FACT

To supplement activities not funded by Institutional Funds.

IMPLICATIONS

Financial:	Yes
Strategic Plan:	Goal III. Performance Excellence
Human Resources:	Yes

ATTACHMENTS: YTD Contract (Non-Grant) Summary Report.

Linda Rivas, Interim Associate Vice Chancellor
of Continuing Education

Xavier Urrutia, Interim Vice
Chancellor for Economic & Workforce
Development

Dr. Mike Flores, Chancellor



ALAMO COLLEGES DISTRICT
Year-To-Date Contract (Non-Grant) Summary Report

Status: September 1, 2021 – February 15, 2022

I. Current Month Contracts District Wide:

No.	Contract Recipient (District Wide)	No. of Courses	Monthly No. Students to be Served	YTD No. Students to be Served
1	Workforce Training Network	132	794	1974
	Total	132	794	1974

II. Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000-\$100,000	\$100,000 and Higher	Total
1	Workforce Training Network	2	11	2	15
	Total	2	11	2	15

Source: All data provided by Workforce Training Network-Continuing Education Department.

**ALAMO COLLEGES DISTRICT
FY2022 MONTHLY (MTD) GRANT AWARD ACTIVITY REPORT**

January 01, 2022-January 31, 2022

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219135	District	Texas Higher Education Coordinating Board, Project Title: "Texas Reskilling and Upscaling for Education (TRUE)".	Alamo College District will design and deliver 15 short-term non-degree micro-credentials to upskill and reskill nurses and allied health practitioners. Micro-credentials will be stacked and/or integrated into credit-bearing programs to create three to five health and Biosciences micro-pathways. Micro-pathways will serve those worker-learners who possess no experience in Nursing or Allied Health.	11/23/2021	\$125,000	\$0	500,000	150	0.0
	1		Total Dist. - MTD Single Year Grants			\$125,000	\$0	\$500,000	150	0.00
1	212094	St. Philip's College	U.S. Department of Transportation, Project Title: "CMVOST Grant Program".	Project goal is to expand the number of individuals receiving commercial motor vehicle operator safety training in order to reduce the severity and number of crashes on U.S. roads involving commercial motor vehicles. Specifically to recruit current and former members of the United States Armed Forces and their spouses and provide them with superior safety focused training and provide placement services to assist them in becoming employed in the transportation industry.	8/1/2021	\$21,240	\$0	\$120,360	24	0.00
2	212636	St. Philip's College	Texas Workforce Commission, Project Title: "Apprenticeship Training Program".	The purpose of the program is to provide classroom and technical training to apprentices in support of their on the job training in their fulltime employment. Grant Award will pay a portion of the cost for job-related in person classroom instruction. The program combines on-the-job training under supervision of experienced journey workers with in person classroom instruction.	9/1/2021	\$0	\$0	\$6,139	182	0.00
	2		Total SPC-MTD Single Year Grants			\$21,240	\$0	\$126,499	24	0.00
	3		Total MTD Single Year Grants			\$146,240	\$0	\$626,499	174	0.00
			Multi Year Grants							
1	211159	San Antonio College	Texas Higher Education Board (THECB), Project Title: "Nursing & Allied Health Supporting Clinical Learning to Mitigate Impediments due to COVID 19". Year 2 of 2.	To support eligible initial RN licensure programs in their efforts to mitigate the impact on Texas students' clinical learning experiences from the Corona Virus 2019 (COVID-19) in anticipation that the impact could potentially be long lasting.	10/16/2020	\$0	\$0	\$73,926	350	1.00
2	211534	San Antonio College	City of San Antonio, Project Title: "City of San Antonio Educational Access Channel". Year 2 of 5.	The goal of the Educational Access Chanel is to provide educational programming to the citizens of San Antonio and surrounding areas. Objectives: provide cable/video at least 8 hrs. of daily educational programming; provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted.	9/14/2021	\$0	\$0	\$200,000	10,000	0.00
	2		Total SAC-MTD Multi Year Grants			\$0	\$0	\$273,926	10,350	1.00
1	213102	Palo Alto College	U.S. Department of Education, Project Title: "Palo Alto College Talent Search: South San Antonio and Somerset". Year 1 of 5.	The PAC Talent Search project will provide participants with academic tutoring and advising; information on financial aid programs; assistance in completing financial aid application, financial literacy and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program of student and enroll in college set to complete a post-secondary education.	10/1/2021	\$0	\$20,572	\$277,375	500	3.00
	1		Total PAC-MTD Multi Year Grants			\$0	\$20,572	\$277,375	500	3.00
1	214056	Northwest Vista College	National Science Foundation thru St. Mary's University, Project Title: "Fostering Undergraduate Education, Retention and Transfer Environments (FUERTE)". Year 1 of 3.	Through the FUERTE Project will aim to build a collaborative culturally responsive transfer pathways in undergraduate education at Hispanic Serving Institutions (HSIs) to increase retention and graduation rates of Latinx students pursuing degrees in STEM,	8/2/2021	\$0	\$0	\$94,140	502	0.68
	1		Total NVC-MTD Multi Year Grants			\$0	\$0	\$94,140	502	0.68
	4		Total MTD Multi-Year Grants			\$0	\$0	\$645,441	1,002	3.68
	7		GRAND TOTAL-MTD SINGLE AND MULTI-YEAR GRANTS			\$146,240	\$0	\$1,271,940	1,176	3.68

ALAMO COLLEGES DISTRICT

FY 2022 YTD Grant Award Summary Report

Includes All Single Year Grants and the Current Year of Multi-Year Grants

September 1, 2021 -January 31, 2022

No.	College	No. of Grants	Match Amounts	Indirect Cost Received	YTD Funding Amount	No. of Students Served	No. of FTEs
1	District Grants	6	\$ 125,000	\$ -	\$ 3,647,126	13,385	16.00
2	San Antonio College	15	\$ -	\$ 1,184,623	\$ 5,105,829	32,366	35.00
3	St. Philip's College	9	\$ 21,240	\$ 127,891	\$ 6,613,679	28,778	2.00
4	Palo Alto College	9	\$ -	\$ 59,869	\$ 2,798,012	3,782	19.00
5	Northwest Vista College	5	\$ -	\$ 148,927	\$ 2,137,273	17,127	12.51
6	Northeast Lakeview College	1	\$ -	\$ -	\$ 416,523	6,587	0.00
GRAND TOTAL		45	\$ 146,240	\$ 1,521,310	\$ 20,718,443	102,025	84.51

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -January 31, 2022

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	219135	District	Texas Higher Education Coordinating Board (THECB), Project Title: "Texas Reskilling and Upscaling for Education (TRUE)".	Alamo College District will design and deliver 15 short-term non-degree micro-credentials to upskill and reskill nurses and allied health practitioners. Micro-credentials will be stacked and/or integrated into credit-bearing programs to create three to five health and Biosciences micro-pathways. Micro-pathways will serve those worker-learners who possess no experience in Nursing or Allied Health.	11/23/2021	\$125,000	\$0	\$500,000	150	0.0
2	219167	District Economic Workforce Development	AmeriCorps/Public Allies Inc. Project Title: "Public Allies San Antonio".	The purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community based organizations. The partnership with the organizations will help develop a cohort of young social service leaders who can facilitate transformational change, leading to the improvement of their communities.	9/1/2021	\$0	\$0	\$366,750	25	0.0
3	219876	District Economic Workforce Development	Department of Education thru Texas Higher Education Coordinating Board (THECB); Project Title: "Career and Technical Education".	The Perkins Basic Grant Program supports Awarded Applicants in educating students who enroll in CTE courses and programs in preparation for high-skill, high-wage, or high-demand occupations. The success of an Awarded applicant in educating these students will be measured by its ability to meet state-determined, performance targets for each of three core indicators approved by the U.S. Department of Education/Office of Career Technical and Adult Education (OCTAE).	9/1/2021	\$0	\$0	\$2,066,281	11,260	5.00
3		Total Dist.- YTD Single Year Grants				\$125,000	\$0	\$2,933,031	11,435	5.00
1	211426	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College's (SAC) CARES Emergency Fund-Hispanic/Minority-Serving Institutions".	To address the financial needs of students due to the disruption of campus operations from coronavirus; funds will be used for the sole and exclusive purpose of providing emergency financial aid grants to students for their expenses related to the disruption of campus operations due to coronavirus. <i>Additional Funding in the amount of \$1,719.515 from the American Rescue Plan (ARP).</i>	12/9/2020	\$0	\$0	\$1,719,515	19,000	2.00
2	241014	San Antonio College	Centers for Disease Control thru American College Health Association; Project Title: "COVAC Initiative Mini Grant".	Project will utilize student peer ambassadors and mentors to help build awareness and brainstorm strategies surrounding student COVID-19 vaccinations. Project is rooted on empowering students to take an active role in their health literacy and to promote the resources they know about and share with others.	8/4/2021	\$0	\$0	\$3,000	1,000	2.00
2		Total SAC-YTD Single-Year Grants				\$0	\$0	\$1,722,515	20,000	4.00
1	212094	St. Philip's College	U.S. Department of Transportation, Project Title: "CMVOST Grant Program".	Project goal is to expand the number of individuals receiving commercial motor vehicle operator safety training in order to reduce the severity and number of crashes on U.S. roads involving commercial motor vehicles. Specifically to recruit current and former members of the United States Armed Forces and their spouses and provide them with superior safety focused training and provide placement services to assist them in becoming employed in the transportation industry.	8/1/2021	\$21,240	\$0	\$120,360	24	0.00

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -January 31, 2022

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	212636	St. Philip's College	<u>Texas Workforce Commission, Project Title: "Apprenticeship Training Program".</u>	The purpose of the program is to provide classroom and technical training to apprentices in support of their on the job training in their fulltime employment. Grant Award will pay a portion of the cost for job-related in person classroom instruction. The program combines on the-job training under supervision of experienced journey workers with in person classroom instruction.	9/1/2021	\$0	\$0	\$61,384	182	0.00
	2		Total SPC YTD Single-Year Grants			\$21,240	\$0	\$181,744	206	0.00
1	213426	Palo Alto College	<u>U.S. Department of Education, Project Title: "Palo Alto College-CARES HSI".</u>	Grant funds will be used to defray expenses associated with coronavirus including lost revenue, reimbursement for expenses already incurred, technology costs associated with a transition to distance education and make additional emergency financial grants to students. Can also be used for student emergency costs that arise due to coronavirus such as tuition, food, housing, health care or child care (including Mental Health care). <i>Additional funding in the amount of \$823,190 from the American Rescue Plan (ARP).</i>	7/2/2020	\$0	\$0	\$823,190	2,000	0.00
	1		Total PAC-YTD Single Year Grants			\$0	\$0	\$823,190	2,000	0.00
1	215426	Northeast Lakeview College	<u>U.S. Department of Education, Project Title: "Northeast Lakeview College COVID Assistance Project".</u>	Supplementary funding for HEERF Funds for emergency aid grants to students.	7/31/2021	\$0	\$0	\$416,523	6,587	0.00
	1		Total NLC-YTD Single Year Grants			\$0	\$0	\$416,523	6,587	0.00
	9			Total YTD Single Year Grants		\$146,240	\$0	\$6,077,003	40,228	9.00
				Multi-Year Grants						
1	219121	District	<u>University of Texas at San Antonio, Project Title: "Bexar County Fostering Educational Success Pilot Program", Year 2 of 2.</u>	The University of Texas at San Antonio, Texas A&M San Antonio, Alamo Colleges District, Bexar County Children's Court and Child Advocates San Antonio have partnered for the creation of the Fostering Educational Success for Students with a history of Foster Care Pilot Project.	9/1/2021	\$0	\$0	\$379,276	800	1.00
2	219166	District	<u>U.S. Department of Education; Project Title: "Alamo Colleges District Educational Opportunity Centers Program". Year 1 of 5.</u>	This project will provide counseling and information on college admissions to eligible adults who want to enter or continue a program postsecondary education. Project will also offer services to improve the financial and economic literacy of participants, counsel participants on financial aid options and assist in the application process to increase the number of adults who enroll in post-secondary education institutions.	8/23/2021	\$0	\$0	\$232,050	850	3.00
3	219358	District	<u>Texas Workforce Commission; Project Title: "Adult Education and Literacy (AEL) Alamo Consortium". Year 2 of 8.</u>	The AEL Alamo Consortium is a group of LEA's community based organizations, Institutes of Higher Education (IHEs), public or private non-profit entities who have come together to build systems of success for Adult Education and Literacy and English Literacy Civics at all levels. The AEL Consortium will lead the Adult Learner Success. <i>Additional funding in the amount of \$66,695.</i>	7/1/2021	\$0	\$0	\$102,769	300	7.00
	3		Total Dist.-YTD Multi-Year Grants			\$0	\$0	\$714,095	1,950	11.00

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -January 31, 2022

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	211137	San Antonio College	U.S. Department of Education; Project Title: "Highlands Upward Bound Math and Science Project" . Year 5 of 5.	Upward Bound Math and Science provides student services programs for individuals from disadvantage backgrounds, first generations, low-income individuals, etc. Provides up to four years of additional academic support through summer instruction in math, language arts, compositions, foreign language and lab sciences with the curricula that aligns with state exams and state readiness standards.	9/6/2017	\$0	\$0	\$297,584	65	3.00
2	211145	San Antonio College	U.S. Department of Education; Project Title: "Edison Upward Bound Math and Science Project" . Year 4 of 5.	Upward Bound Math and Science provides student services programs for individuals from disadvantaged backgrounds, first-generations, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in Math, Language Arts, Compositions, Foreign language and lab sciences with the curricula that aligns with state exams and state readiness standards.	9/6/2017	\$0	\$0	\$297,518	56	3.00
3	211153	San Antonio College	U.S. Department of Education; Project Title: "San Antonio College (SAC) Project R.I.S.E. (Ready, Inspired, Successful, Engaged) SSS Program" . Year 2 of 4.	San Antonio College proposes to serve at least 120 low-income, first-generation and/or disabled STEM and Health Sciences majors each year through Project R.I.S.E. The program will increase students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction.	8/11/2020	\$0	\$16,769	\$261,879	120	5.00
4	211154	San Antonio College	U.S. Department of Education, Project Title: "San Antonio College (SAC)'s Project Veterans Achieving Learning through Opportunity and Resilience (VALOR) SSS Program" . Year 2 of 5.	San Antonio College a Hispanic Serving Institution proposes to serve at least 120 low-income, first generation and or/disabled veterans each year through Project Valor. The program will significantly increase eligible student's chances of success by providing year round tutoring and prescribed tutoring places, academic and college readiness instruction, advice and assistance with postsecondary course selection.	8/11/2020	\$0	\$16,923	\$261,786	120	5.00
5	211158	San Antonio College	National Security Agency, Project Title: "National Centers of Academic Excellence in Cybersecurity (NCAE-C)" . Year 2 of 2.	Goal is to increase the number of transitioning military veterans, existing first responders, and criminal justice and finance earners who are prepared to defend our nations security and prosperity via cybersecurity-related positions in San Antonio, Texas and beyond.	7/1/2021	\$0	\$26,737	\$246,700	20	1.00
6	211159	San Antonio College	Texas Higher Education Board (THECB), Project Title: "Nursing & Allied Health Supporting Clinical Learning to Mitigate Impediments due to COVID 19" . Year 2 of 2.	To support eligible initial RN licensure programs in their efforts to mitigate the impact on Texas students' clinical learning experiences from the Corona Virus 2019 (COVID-19) in anticipation that the impact could potentially be long lasting.	10/16/2020	\$0	\$0	\$73,926	350	1.00
7	211161	San Antonio College	National Security Agency thru Dakota State University, Project Title: "Centers of Academic Excellence in Cybersecurity Program" . Year 2 of 2.	SAC is pleased to partner with Dakota State University and seven of its university and community college partners to improve postsecondary cybersecurity education across the U.S.	9/30/2021	\$0	\$28,728	\$205,024	25	1.00

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -January 31, 2022

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
8	211163	San Antonio College	National Security Agency thru California State University, <u>Project Title: "2020 CAEC in Cyber security Education Innovation".</u> Year 2 of 2.	SAC will prepare at least 25 existing cybersecurity faculty to obtain Department of Defense IT industry certifications with a focus on Security to prepare them for leading their institution's CAE accreditation process. SAC will identify at least 10 veterans or active duty military members who are employed in cybersecurity roles and who have an interest in teaching cybersecurity.	9/1/2020	\$0	\$42,896	\$132,068	100	1.00
9	211164	San Antonio College	City of San Antonio, <u>Project Title: "Educational Access Channel".</u> Year 2 of 2.	The intent for this grant program is to distribute PEG funding amount qualifying educational institutions in exchange for producing programing that will air on TVSA Education.	10/11/2021	\$0	\$0	\$50,000	25	0.00
10	211167	San Antonio College	National Security Agency, <u>Project Title: "GenCyber Grant Program".</u> Year 1 of 3.	GenCyber 2022 Student Summer camp at San Antonio College will introduce students to Cybersecurity concepts, computer security skills and available certificate/degree programs. Recruitment will be conducted by the Project Director and camp staff at area schools.	9/15/2021	\$0	\$0	\$46,920	40	4.00
11	211168	San Antonio College	U.S. Department of Education; <u>Project Title: "San Antonio College (SAC) FY21 Title III, Part F HSI and Articulation Project Bolstering Undergraduate Inquiry, Learning, and Determination (BUILD)".</u> Year 1 of 5.	The HSI STEM and Articulation Project will significantly improve the College's capacity to provide academic support to Hispanic and otherwise under represented STEM majors students who are enrolled in high-challenge STEM Courses especially College Algebra and Calculus 1. This project will increase a students chances of progressing to on-time graduation and/or transfer in STEM.	9/20/2021	\$0	\$1,009,053	\$998,478	1,400	3.00
12	211169	San Antonio College	U.S. Department of Education, <u>Project Title: "San Antonio College's 2021 Child Care Access Means Parents in School (CCAMPIS) Program".</u> Year 1 of 4.	Many low-income student parents enter SAC underprepared for college-level study as a result of growing up in areas of the city where poverty is highly concentrated and school districts are resource poor. CCAMPIS will give them the time and support they need by providing academic support counseling for parents at risk for failure and by providing access to high-quality child care.	9/16/2021	\$0	\$43,517	\$311,432	45	4.00
13	211534	San Antonio College	City of San Antonio, <u>Project Title: "City of San Antonio Educational Access Channel".</u> Year 2 of 5.	The goal of the Educational Access Chanel is to provide educational programming to the citizens of San Antonio and surrounding areas. Objectives: provide cable/video at least 8 hrs. of daily educational programming; provide transmissions of educational programming to cable/video providers in a manner that can be accepted and transmitted.	9/14/2021	\$0	\$0	\$200,000	10,000	0.00
	13		Total SAC-YTD Multi-Year Grants			\$0	\$1,184,623	\$3,383,314	12,366	31.00
1	212086	St. Philip's College	U.S. Department of Education; <u>Project Title: "Child Care Means Parents in School Program (CCAMPIS)".</u> Year 4 of 4.	Goal of the project is to provide support for the participation of low-income student parents in post secondary education through the provision of campus based child care services offered at the on-site nationally accredited SPC Child Development Center.	10/1/2018	\$0	\$0	\$120,250	40	0.00

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -January 31, 2022

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
2	212088	St. Philip's College	National Aeronautics and Space Administration (NASA) thru University of Texas at San Antonio; Project Title: "NASA Center for Advance Measurements in Extreme Environments". Year 2 of 3.	The NASA MIRO Significantly increase the number of under represented minority STEM students who transfer to four-year institutions to complete Bachelor's degrees in STEM fields. Objectives include providing professional development, peer mentorship, faculty mentorship, tutoring, supplemental instruction especially in math and enriched STEM labs.	10/1/2021	\$0	\$0	\$46,861	10	0.00
3	212092	St. Philip's College	Department of Justice, Project Title: "Grants to Reduce Domestic Violence, Dating Violence, Sexual Assault and Stalking on Campus Program Solicitation". Year 1 of 3.	Goal is to improve and strengthen the coordinated community response by adding a designated confidential victim's advocate on campus, develop curriculum to increase comprehensive prevention and bystander intervention training for all students, develop curriculum to increase comprehensive prevention and by stander intervention training for all students and instutionalize the coordinated community response team.	10/1/2021	\$0	\$0	\$100,000	3,000	1.00
4	212093	St. Philip's College	National Science Foundation, Project Title: "Scaffolding Undergraduate Research Experiences (SURE)". Year 1 of 4.	Project SURE will target three areas: Innovation in instruction by incorporating STEM experiential learning and further develop faculty use of emerging experiential learning methods; Internship and Research Experience will create alliances between the college and local industry; Transfers, will center on guiding students to transfer to universities to complete their undergraduate degrees.	8/15/2021	\$0	\$127,891	\$312,499	120	1.00
5	212604	St. Philip's College	U.S. Department of Education; Project Title: "Historically Black Colleges and Universities Program". Year 5 of 5.	St. Philip's College is using it's Title III grant funds to implement and operate activities that will support and strengthen the overall institution delivery of services to students in the following areas. Project Administration and Research Development, Center of Excellence for Math and Science, Campus Renovation, Information & Communication Technology and Good Samaritan Veteran Outreach and Transition Center.	8/3/2021	\$0	\$0	\$3,911,693	12,696	0.00
6	212628	St. Philip's College	U.S. Department of Education; Project Title: "Historically Black Colleges and Universities Program (FUTURE Act)". Year 2 of 5.	Funds will be used to implement and operate three activities that will support and strengthen the overall institution delivery of services to students. Funds are being used to support the following activities: 1. Project Administration and Research Development, 2. Campus Renovation & Technology Improvements and 3. Student Services.	8/3/2021	\$0	\$0	\$1,440,632	12,696	0.00
7	212634	St. Philip's College	National Science Foundation; Project Title: "CIMA LSAMP Alliance". Year 2 of 3.	The Louis Stokes Alliances for Minority Participation (LSAMP) program assists in diversifying the STEM workforce through their efforts at increasing the number of students successfully completing high quality degree programs in Science, Technology, Engineering and Mathematics (STEM) disciplines.	8/21/2021	\$0	\$0	\$500,000	10	0.00
	7		Total SPC-YTD Multi-Year Grants			\$0	\$127,891	\$6,431,935	28,572	2.00

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -January 31, 2022

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	213079	Palo Alto College	National Science Foundation; Project Title: "Palo Alto College S-STEM Project". Year 5 of 5.	The goal of the project is to increase the number of academically talented, financially needy Biology and Biosciences majors who transfer and graduate with a Bachelor's degree in a STEM field on time. The project will help low-income, academically talented Biology students through involvement in Projects of Discovery (PODs) a sustainable approach to involving community college students in interdisciplinary research experiences via course-based projects.	9/1/2021	\$0	\$6,975	\$35,732	22	1.00
2	213080	Palo Alto College	U.S. Department of Education; Project Title: "Palo Alto College Upward Bound Math and Science Project". Year 5 of 5.	Palo Alto College (PAC) Upward Bound Math and Science (UBMS) will provide participants from East Central High School with academic instruction, tutoring, advising and assistance in completing financial aid applications. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program of student, enroll in college and graduate with a college degree.	9/1/2017	\$0	\$0	\$297,601	60	2.00
3	213093	Palo Alto College	U.S. Department of Education; Project Title: "Palo Alto College SSS Project". Year 2 of 5.	Project will provide participants with academic support, tutoring and advising. Information on financial aid assistance, financial literacy, career exploration, university visits and transfer workshops. Project will improve their persistence, academic performance and graduation/transfer to a 4 year college.	9/1/2021	\$0	\$0	\$261,888	140	2.00
4	213094	Palo Alto College	U.S. Department of Education, Project Title: "Palo Alto College DHSI: Project Listo". Year 2 of 5.	Goal of the project is to increase Hispanic and low income student full-time enrollment, persistence and success by providing additional support services and by enriching student learning with meaningful employer partnerships and the latest teaching technology.	10/1/2020	\$0	\$0	\$599,825	500	6.00
5	213099	Palo Alto College	U.S. Department of Education; Project Title: "Palo Alto College Talent Search: Southwest High School". Year 1 of 5.	The PAC Talent Search project will provide participants with academic tutoring and advising; information on financial aid programs; assistance in completing financial aid applications, financial literacy and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program of study.	9/1/2021	\$0	\$20,572	\$277,375	500	3.00
6	213100	Palo Alto College	National Science Foundation; Project Title: "HSI Pilot Project: Promoting Virtual Experiential Learning to Support Part-time an Nontraditional Students". Year 1 of 2.	Project will increase institutional capacity by creating career services and student support activities that are specifically aimed at part time students. Using the STEM ESS model from Excelencia in Education and the Science Foundation Arizona, a self-assessment of PAC STEM programs revealed the largest gap was the low success rate of Part-time students in STEM compared to traditional full time students.	7/19/2021	\$0	\$0	\$100,000	60	1.00

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -January 31, 2022

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
7	213101	Palo Alto College	National Science Foundation thru Arizona State University, Project Title: "Accelerate Latinx Representation in STEM Education (ALRISE) with Institutional Intentionality and Capacity Building for Experiential Learning". Year 1 of 5.	The ALRISE Alliance is developing a network of faculty, staff, administrators and students at 2 year and 4 year Hispanic Service Institutions and emerging HSIs to accelerate Latinx representation in science, technology, engineering and math (STEM) education. The ALRISE alliance provides professional development for faculty, staff and industry to serve Latinx students with intentionality through culturally-responsive undergraduate research and work-based experiential learning.	7/29/2021	\$0	\$11,750	\$125,026	0	1.00
8	213102	Palo Alto College	U.S. Department of Education, Project Title: "Palo Alto College Talent Search: South San Antonio and Somerset". Year 1 of 5.	The PAC Talent Search project will provide participants with academic tutoring and advising; information on financial aid programs; assistance in completing financial aid application, financial literacy and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist, succeed and graduate from high school completing a rigorous secondary school program of student and enroll in college set to complete a post-secondary education.	10/1/2021	\$0	\$20,572	\$277,375	500	3.00
8		Total PAC-YTD Multi-Year Grants				\$0	\$59,869	\$1,974,822	1,782	19.00
1	214050	Northwest Vista College	U.S. Department of Education; Project Title: "Community Math Project Building Math Proficiency to Strengthen Teacher Education through Collaborative Interventions". Year 4 of 5.	Northwest Vista College and the University of Texas at San Antonio propose to augment academic offerings, program quality and institutional capacity aimed at promoting success of their students. NVC and UTSA identified priorities in the mathematics education areas; 1. fostering the student higher education access process, 2. increasing student-college readiness in math, 3. augmenting student success in math, 4. developing math competency among elementary school teacher candidate 5. increasing student transferability, persistence and degree attainment and 6. improving data measures to track student success.	9/28/2018	\$0	\$0	\$748,739	15,000	4.80
2	214051	Northwest Vista College	U.S. Department of Education thru University of Texas at San Antonio; Project Title: "Latino Teacher Academy Learning Community". Year 4 of 5.	Project will provide a support system that facilitates a smooth transition for teacher candidates from the community college to four-year institution. Latino-TALC as a holistic development approach will provide teacher candidates support as they navigate from a learning community to a professional learning network as they embark into the teaching profession.	9/28/2018	\$0	\$0	\$244,394	125	3.00
3	214054	Northwest Vista College	Texas Higher Education Coordinating Board (THECB); Project Title: "2021 College Readiness and Completion Models". Year 1 of 2.	Model aims to enhance and share high-impact and research based practices that improve student success outcomes by cultivating the importance of writing in all fields as well as develop math competencies, writing and critical thinking skills among Hispanic and other ethnic minorities underprepared, underserved to address the gaps in post-secondary course success and persistence.	8/16/2021	\$0	\$0	\$50,000	800	0.74

ALAMO COLLEGES DISTRICT
FY 2022 Monthly & YTD Grant Award Funding Activity Report with Award Description
September 1, 2021 -January 31, 2022

Item No.	Grant Code	College	Funding Source/Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
4	214055	Northwest Vista College	U.S. Department of Education, <u>Project Title: "Portal Leading to Undergraduate Success in Science, Technology, Engineering & Math Project (PLUS+STEM Project)".</u> Year 1 of 5.	The PLUS+STEM project aims to narrow the STEM achievement gap among NVCs Hispanics, low-income and other disadvantaged student groups through the implementation of enhanced research-based activities and services and other equitable academic and support services that will empower underrepresented students with the skills and know	10/1/2021	\$0	\$148,927	\$1,000,000	700	3.30
5	214056	Northwest Vista College	National Science Foundation thru St. Mary's University, <u>Project Title: "Fostering Undergraduate Education, Retention and Transfer Environments (FUERTE)".</u> Year 1 of 3.	Through the FUERTE Project will aim to build a collaborative culturally responsive transfer pathways in undergraduate education at Hispanic Serving Institutions (HSIs) to increase retention and graduation rates of Latinx students pursuing degrees in STEM,	8/2/2021	\$0	\$0	\$94,140	502	0.68
5			Total NVC-YTD Multi-Year Grants			\$0	\$148,927	\$2,137,273	17,127	12.51
36			Total YTD Multi-Year Grants			\$0	\$1,521,310	\$14,641,440	61,797	75.51
45			GRAND TOTAL-YTD SINGLE AND MULTI-YEAR GRANTS			\$146,240	\$1,521,310	\$20,718,443	102,025	84.51

ALAMO COLLEGES DISTRICT
FY 2022 Monthly (MTD) Restricted Contract Activity Report
 December 01, 2021-January 31, 2022

Item No.	Grant Code	College	Funding Source / Grant	Description/Function	Date of Award Letter	Match Amount	Indirect Cost	Funding Amount	Students Served	No. of FTEs
1	241015	San Antonio College	<u>Valero Energy Corporation, Program Title: "Women Empowered Conference".</u>	The Women Empowered conference is intended to be an inspirational day of information, motivation and networking for women. Many of our participants are typically not outreached to attend college. Conference is offered free to participants. Funding will be utilized for general conference expenses to include some of the costs for food for conference participants.	10/15/2021	\$0	\$0	\$5,000	500	0.00
2	241016	San Antonio College	<u>Valero Energy Corporation, Program Title: "Adelante Leadership Academy".</u>	Funding from this request will be used to support ALA programming, including student stipends to incentivize participation and to allow for working individuals to recover a fraction of the costs associated with taking time off to attend. Funds will secure a workshop facilitator.	11/1/2021	\$0	\$0	\$9,200	500	0.00
	2					\$0	\$0	\$14,200	1,000	0.00
	2			GRAND TOTAL-MTD RESTRICTED CONTRACTS		\$0	\$0	\$14,200	1,000	0.00

ALAMO COLLEGES DISTRICT
FY 2022 YTD Restricted Contract (Non-Grant) Summary Report
September 1, 2021 - January 31, 2022

No.	Contract Recipient	No. of Contracts Executed for the Year	YTD Total Amount of Contracts	No. Students to be Served
1	District Restricted Contracts	2	\$34,300	258
2	San Antonio College	2	14,200	1,000
3	St. Philip's College			
4	Palo Alto College			
5	Northwest Vista College			
6	Northeast Lakeview College			
	Total	4	\$48,500	1,258

Year-to-Date Number of Contracts in Selected Dollar Ranges:

No.	Contract Recipient	\$.01-\$9,999.99	\$10,000- \$99,999	\$100,000 and Higher	Total
1	District Restricted Contracts		2		2
2	San Antonio College	2			2
3	St. Philip's College				0
4	Palo Alto College				0
5	Northwest Vista College				0
6	Northeast Lakeview College				0
	Total	2	2	0	4

Discussion and Possible Action on Approval of Construction Reports

Presented to the Board acting as Committee of the Whole on March 8, 2022 and now presented to the Board for approval on March 22, 2022.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented.”

PURPOSE

The following construction reports are presented to the Board of Trustees for informational and approval purposes.

BACKGROUND

1. 2017 Capital Improvement Program Overview Chart(s)
2. 2017 CIP General Obligation Bond / Maintenance Tax Note Summary and Detail Report

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Construction Reports

Shayne West
Interim Associate Vice Chancellor for
Finance and Fiscal Services

Diane E. Snyder, CPA, Ph.D.
Vice Chancellor of Finance and
Administration

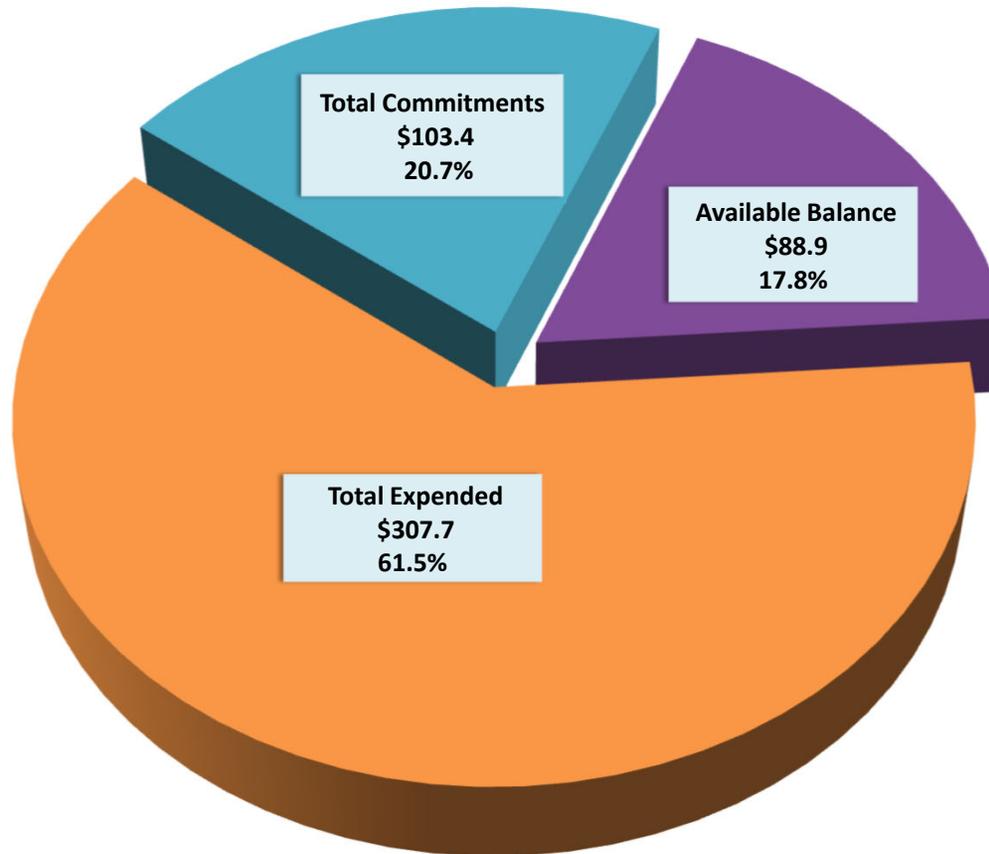
Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

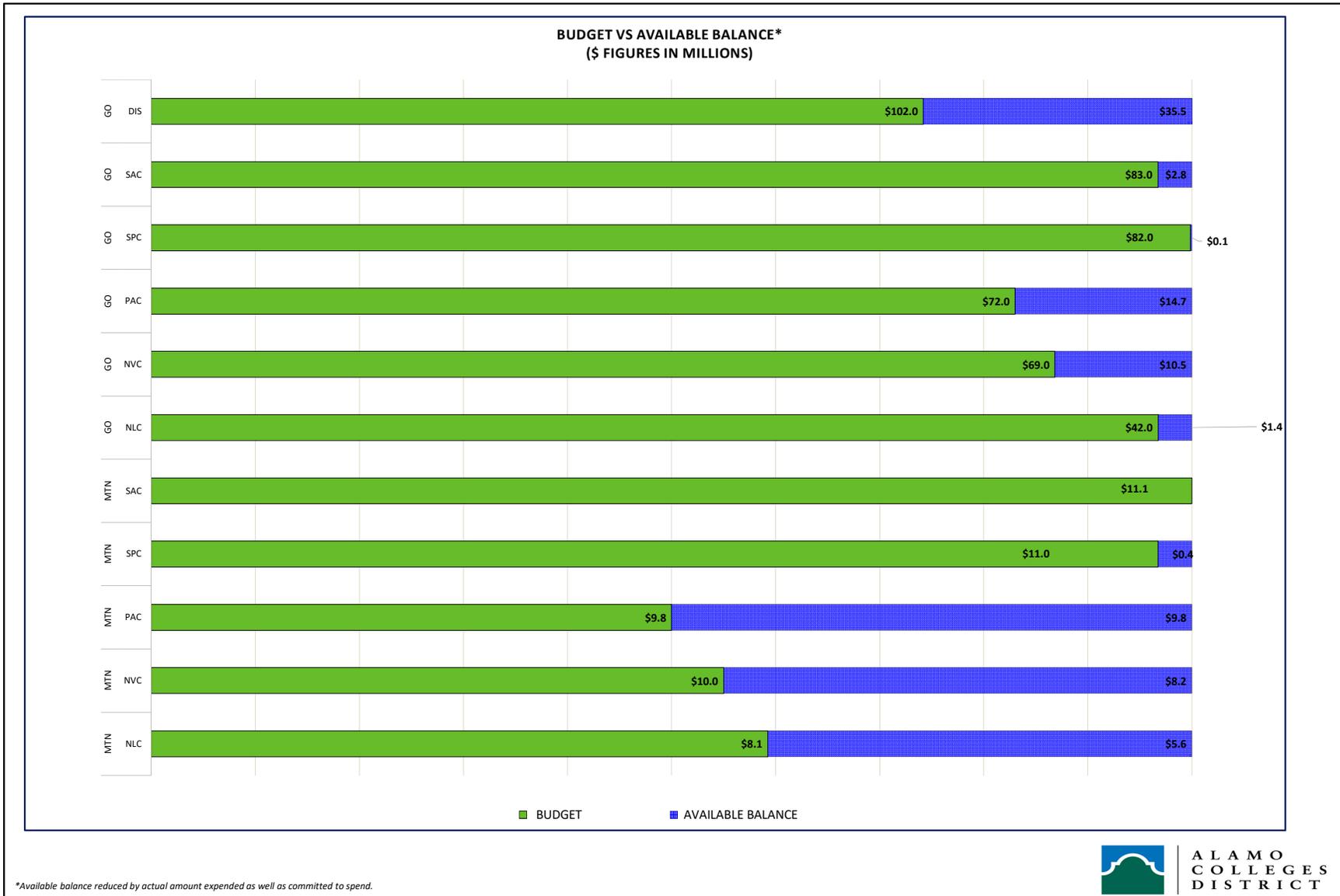
Budget vs Actual - Overview (GO & MTN)

(\$ FIGURES IN MILLIONS)



ALAMO
COLLEGES
DISTRICT

Alamo Colleges District Capital Improvement Program - Chart Summary



ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY
As of January 31, 2022

Unissued

FUNDING SOURCES	GO 2017 Limited Tax Bonds	MTN 2020 Maintenance Tax Bonds	GO 2021 Limited Tax Bonds	GO 2022 Limited Tax Bonds	TOTAL
General Obligation Bonds	\$ 173,000,000	\$ -	\$ 225,000,000	\$ 52,000,000	\$ 450,000,000
Maintenance Tax Note Bonds	\$ -	\$ 50,000,000			\$ 50,000,000
TOTAL FUNDING SOURCES	\$ 173,000,000	\$ 50,000,000	\$ 225,000,000	\$ 52,000,000	\$ 500,000,000

BY LOCATION	BUDGET	CURRENT YEAR TOTAL	PRIOR YEARS' TOTAL	TOTAL TO DATE ALL YEARS	COMMITMENTS	AVAILABLE BALANCE
DISTRICT & DISTRICT WIDE - 2017 G.O. BOND	\$ 102,000,000	\$ 7,057,967	\$ 36,024,342	\$ 43,082,309	\$ 23,445,770	\$ 35,471,921
SAN ANTONIO COLLEGE - 2017 G.O. BOND	\$ 83,000,000	\$ 7,939,157	\$ 36,536,579	\$ 44,475,736	\$ 35,724,065	\$ 2,800,199
ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND	\$ 82,000,000	\$ 5,617,061	\$ 70,665,899	\$ 76,282,960	\$ 5,603,900	\$ 113,141
PALO ALTO COLLEGE - 2017 G.O. BOND	\$ 72,000,000	\$ 10,117,603	\$ 24,015,629	\$ 34,133,233	\$ 23,127,049	\$ 14,739,718
NORTHWEST VISTA COLLEGE - 2017 G.O. BOND	\$ 69,000,000	\$ 3,465,952	\$ 49,934,221	\$ 53,400,173	\$ 5,139,873	\$ 10,459,954
NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND	\$ 42,000,000	\$ 8,964,462	\$ 22,289,549	\$ 31,254,010	\$ 9,340,408	\$ 1,405,582
General Obligation Bond Totals	\$ 450,000,000	\$ 43,162,202	\$ 239,466,219	\$ 282,628,421	\$ 102,381,065	\$ 64,990,514
SAN ANTONIO COLLEGE - 2020 MTN BOND	\$ 11,100,000	\$ -	\$ 11,100,000	\$ 11,100,000	\$ -	\$ -
ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND	\$ 11,000,000	\$ (161,863)	\$ 10,555,484	\$ 10,393,621	\$ 236,867	\$ 369,511
PALO ALTO COLLEGE - 2020 MTN BOND	\$ 9,800,000	\$ -	\$ -	\$ -	\$ -	\$ 9,800,000
NORTHWEST VISTA COLLEGE - 2020 MTN BOND	\$ 10,000,000	\$ -	\$ 1,818,853	\$ 1,818,853	\$ -	\$ 8,181,147
NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND	\$ 8,100,000	\$ 72,013	\$ 1,639,351	\$ 1,711,364	\$ 815,383	\$ 5,573,253
MTN Bond Totals	\$ 50,000,000	\$ (89,850)	\$ 25,113,689	\$ 25,023,838	\$ 1,052,250	\$ 23,923,912
UNALLOCATED INTEREST INCOME	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
TOTAL FOR ALL 2017 CIP BONDS	\$ 500,000,000	\$ 43,072,352	\$ 264,579,908	\$ 307,652,260	\$ 103,433,315	\$ 88,914,426

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of January 31, 2022

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
DIS-WETC GO17 - T1	23,000,000	2,340,005	3,992,210	5,626,665	9,618,875	12,489,993	891,132
DIS-SETC GO17 - T1	23,000,000	793,886	3,070,042	3,870,865	6,940,907	10,390,355	5,668,738
DIS-N. 281 Property purch - GO17 - T1	5,000,000	-	-	5,000,000	5,000,000	-	-
DIS I-10 NW Ed and Train Ctr. - GO17 - T2	23,000,000	-	(11,560)	1,869,804	1,858,244	137,106	21,004,650
SWC- Redund Police Dpatch @ SWC - GO17 - T1	2,955,408	-	-	2,955,408	2,955,408	-	0
DIS MOKA Prog. MGT. - GO17	44,592	-	-	-	-	44,592	-
TOTAL FOR DISTRICT	\$ 77,000,000	\$ 3,133,891	\$ 7,050,692	\$ 19,322,741	\$ 26,373,433	\$ 23,062,046	\$ 27,564,521
DIS Instructional Tech GO17 - T1	1,500,000	-	-	788,961	788,961	-	711,039
DIS Infrastructural & ACOL GO17 T1	11,600,000	-	-	7,635,919	7,635,919	115,759	3,848,322
DIS Comm. & Collaboration Tools GO17 T1	4,100,000	-	50,189	3,833,881	3,884,071	114,116	101,814
Reporting and Analysis - T3	1,700,000	-	-	-	-	-	1,700,000
DIS Mobile Tech & Security GO17 - T3	6,100,000	-	(42,914)	4,442,840	4,399,926	153,849	1,546,225
TOTAL FOR DISTRICT WIDE INFO. TECH.	\$ 25,000,000	\$ -	\$ 7,275	\$ 16,701,601	\$ 16,708,876	\$ 383,724	\$ 7,907,400
TOTAL FOR DISTRICT / DISTRICT WIDE	\$ 102,000,000	\$ 3,133,891	\$ 7,057,967	\$ 36,024,342	\$ 43,082,309	\$ 23,445,770	\$ 35,471,921
SAC-Parking Garage GO17 - T1	19,427,097	-	2,990	18,844,740	18,847,730	84,198	495,169
SAC-Childcare Bldg GO17 - T1	15,443,417	1,301,414	2,983,786	6,364,331	9,348,117	6,077,034	18,266
SAC Law Enforce/ 1st Responder - GO17 - T2	20,000,000	17,117	81,242	1,295,994	1,377,236	17,728,656	894,108
SAC Fletcher St Success Ren w/ Main Entry - GO17 - T2	9,431,321	362,120	1,899,432	5,545,446	7,444,878	1,879,214	107,229
SAC Physical Plant - GO17 - T3	2,521,979	-	-	2,512,802	2,512,802	9,177	0
SAC Chance Academic Ren - GO17 - T3	514,509	-	-	3,604	3,604	110,341	400,564
SAC MFA Ren - GO17 - T3	47,808	-	-	47,808	47,808	-	-
SAC NEW SCIENCE BLDG - GO17	15,613,870	1,233,149	2,971,708	1,921,855	4,893,563	9,835,445	884,862
TOTAL FOR SAC	\$ 83,000,000	\$ 2,913,800	\$ 7,939,157	\$ 36,536,579	\$ 44,475,736	\$ 35,724,065	\$ 2,800,199
SPC Culinary Arts Center Exc GO17 -T1	30,000,000	-	-	29,997,330	29,997,330	2,257	413
SPC Norris Tech Renovation GO17 - T2	14,882,376	-	13,133	14,838,705	14,851,838	11,364	19,174
SPC Bowden Renovation GO17 - T3	14,000,000	265,790	1,775,660	11,011,470	12,787,130	1,126,372	86,498
TOTAL FOR SPC	\$ 58,882,376	\$ 265,790	\$ 1,788,792	\$ 55,847,506	\$ 57,636,298	\$ 1,139,993	\$ 106,086
SPC Welding and Auto Body Fac -GO17 -T2	23,117,624	889,123	3,828,268	14,818,394	18,646,662	4,463,907	7,055
TOTAL FOR SWC	\$ 23,117,624	\$ 889,123	\$ 3,828,268	\$ 14,818,394	\$ 18,646,662	\$ 4,463,907	\$ 7,055
TOTAL FOR SPC / SWC	\$ 82,000,000	\$ 1,154,912	\$ 5,617,061	\$ 70,665,899	\$ 76,282,960	\$ 5,603,900	\$ 113,141

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of January 31, 2022

General Obligation Bonds							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
PAC Manufacturing Bldg GO17 - T1	56,865,799	-	9,073,757	16,541,568	25,615,326	20,596,150	10,654,323
PAC Real Estate Purchase (under district funding) GO17 - T1	6,000,000	-	-	5,118,242	5,118,242	-	881,758
PAC Student Engagement & Welcome Ctr GO17 - T2	117,663	-	3,428	17,126	20,553	97,110	-
PAC Natatorium and Gym Ren GO17 - T2	4,721,641	-	9,207	1,269,101	1,278,308	329,128	3,114,205
PAC Physical Plant GO17 - T3	4,294,897	-	1,031,211	1,069,593	2,100,804	2,104,660	89,432
TOTAL FOR PAC	\$ 72,000,000	\$ -	\$ 10,117,603	\$ 24,015,629	\$ 34,133,233	\$ 23,127,049	\$ 14,739,718
NVC Parking Garage GO17 - T1	9,756,145	-	110,503	9,361,963	9,472,467	238,099	45,580
NVC Welcome Ctr. GO17 - T1	17,873,204	-	2,380	15,601,954	15,604,335	99,576	2,169,293
NVC Cultural Prog Ctr Excellen GO17 - T2	4,671,863	750	750	1,069,058	1,069,808	553,604	3,048,451
NVC STEM GO17 - T3	33,900,000	1,974,215	3,352,318	21,182,815	24,535,133	4,168,237	5,196,631
NVC Physical Plant GO17 - T3	2,798,788	-	-	2,718,430	2,718,430	80,358	(0)
TOTAL FOR NVC	\$ 69,000,000	\$ 1,974,965	\$ 3,465,952	\$ 49,934,221	\$ 53,400,173	\$ 5,139,873	\$ 10,459,954
NLC Tech Ctr Excellence/Science Building GO17 - T2	42,000,000	4,822,830	8,964,462	22,289,549	31,254,010	9,340,408	1,405,582
TOTAL FOR NLC	\$ 42,000,000	\$ 4,822,830	\$ 8,964,462	\$ 22,289,549	\$ 31,254,010	\$ 9,340,408	\$ 1,405,582
TOTAL 2017 G.O. BONDS	\$ 450,000,000	\$ 14,000,398	\$ 43,162,202	\$ 239,466,219	\$ 282,628,421	\$ 102,381,065	\$ 64,990,514

ALAMO COLLEGES DISTRICT
2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT
As of January 31, 2022

Maintenance Tax Notes							
PROJECT TITLE	Adjusted Budget	Current Month Expenses	Current Yr Expenses	Prior Yrs Expenses	Total to Date All Yrs Expenses	Commitments	Available Balance
SAC FLETCH ST SCSS MTN20	11,100,000	-	-	11,100,000	11,100,000	-	-
TOTAL FOR SAC	11,100,000	-	-	11,100,000	11,100,000	-	-
SPC THCA Culinary-MTN20	2,181,723	-	(161,863)	2,287,518	2,125,655	18,339	37,729
SPC NORRIS TECH MTN20	8,808,277	-	-	8,267,966	8,267,966	218,528	321,782
SPC UNALLOCATED MTN20	10,000	-	-	-	-	-	10,000
TOTAL FOR SPC / SWC	11,000,000	-	(161,863)	10,555,484	10,393,621	236,867	369,511
PAC NATA & GYM IMP - MTN20	9,800,000	-	-	-	-	-	9,800,000
TOTAL FOR PAC	9,800,000	-	-	-	-	-	9,800,000
NVC CUL PRGMS CYP REN - MTN20	8,181,147	-	-	-	-	-	8,181,147
NVC WELCOME CTR - MTN20	1,818,853	-	-	1,818,853	1,818,853	-	0
TOTAL FOR NVC	10,000,000	-	-	1,818,853	1,818,853	-	8,181,147
NLC SCI/TECH CTR of EXEL - MTN20	4,000,000	18,360	71,582	27,665	99,248	808,107	3,092,645
NLC UNALLOCATED - MTN20	1,680,458	-	-	-	-	-	1,680,458
NLC ACA BLDG I ELEV - MTN20	1,274,314	-	431	1,260,510	1,260,941	5,902	7,472
NLC NLIB Elev & L Ren - MTN20	145,228	-	-	143,854	143,854	1,374	0
NLC STU COM MOIST BAR - MTN20	1,000,000	-	-	207,322	207,322	-	792,678
TOTAL FOR NLC	8,100,000	18,360	72,013	1,639,351	1,711,364	815,383	5,573,253
TOTAL 2020 MTN BONDS	\$ 50,000,000	\$ 18,360	\$ (89,850)	\$ 25,113,689	\$ 25,023,838	\$ 1,052,250	\$ 23,923,912
TOTAL 2017 CIP G.O. & MTN BONDS	\$ 500,000,000	\$ 14,018,758	\$ 43,072,352	\$ 264,579,908	\$ 307,652,260	\$ 103,433,315	\$ 88,914,426



ALAMO COLLEGES DISTRICT CAPITAL IMPROVEMENTS PROGRAM (CIP) EXECUTIVE SUMMARY

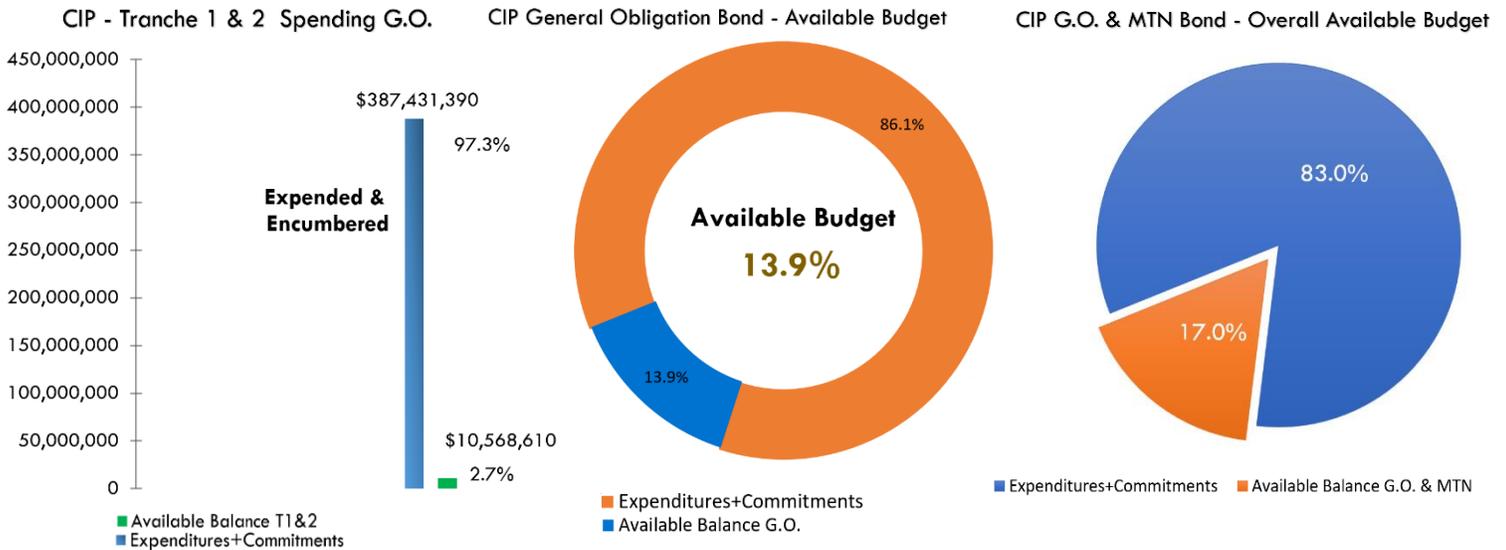
CIP Bond Construction *Projected* Upcoming CIP Project – for Board Approval

Estimated Upcoming GMP Board Pending Approval	Mar	Apr	May	Sept
NVC Cypress Cultural Center of Excellence Renovation (SpawGlass / Overland)			X	
PAC Natatorium/Gym Renovation (Bartlett Cocke / RVK)				X
Northwest Education and Training Center (NWETC) (Sundt / Overland)				X
SAC Chance Renovation (J.T. Vaughn / O'Connell Robertson)				X
TOTAL	0	0	1	3

CIP Bond Construction Projects by The Numbers

Project Status	SPC	SAC	NVC	PAC	NLC	ETCs	Total
Projects Completed	3	2	3				8
Projects in Construction	2	4	1	2	1	2	12
Projects with Approved GMP							0
Projects with Upcoming GMP Approval			1	1			2
Projects in Various Design Phases		1				1	2
TOTAL							24

CIP Bond Budget – As of March 2022



Tranche 1 & 2 - Spend Summary			CIP General Obligation Bond - Available Budget			Overall CIP GO & MTN - Available Budget		
	\$	%		\$	%		\$	%
1st Tranche (GO17) & 2nd Tranche (GO21)	398,000,000	100.0%	CIP GO Budget	450,000,000	100.0%	CIP GO+MTN Budget	500,000,000	100.0%
Expenditures+Commitments	387,431,390	97.3%	Expenditures+Commitments	387,431,390	86.1%	Expenditures+Commitments	415,236,491	83.0%
Available Balance T1&2	10,568,610	2.7%	Available Balance G.O.	62,568,610	13.9%	Available Balance G.O. & MTN	84,763,509	17.0%

Total General Obligation & MTN funding	Total expenditures on all CIP projects to date	Remaining balance of funding
\$500,000,000	\$315,942,952	\$85,678,006

**Preliminary Bond Budget Numbers as of February 28, 2022, subject to change and unaudited*



Next CBOC Meeting

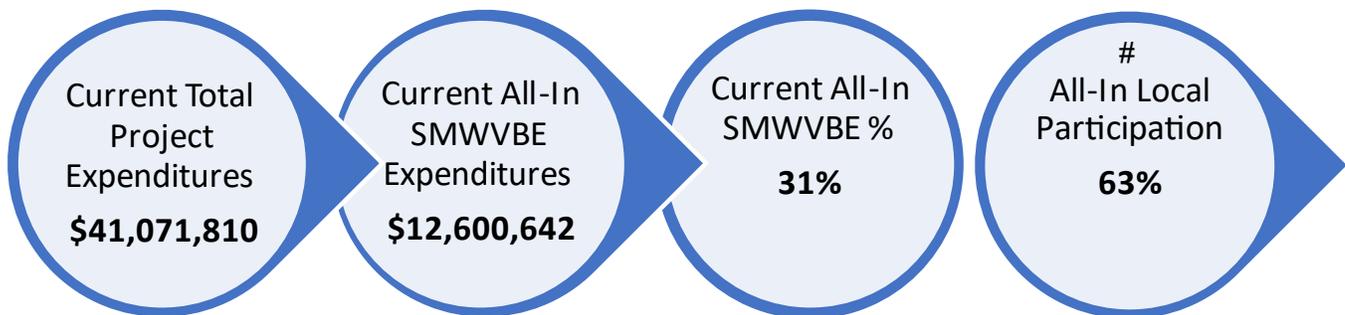
- The next CBOC meeting is being scheduled for April 2022.

CIP Bond SMWVBE Reporting (as reported in February 2022)

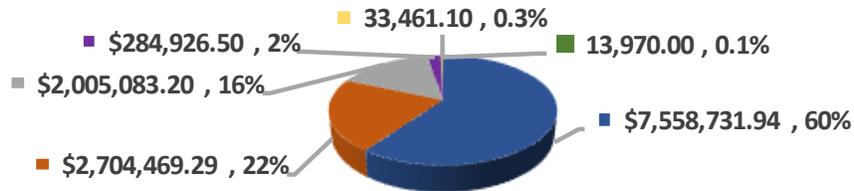
San Antonio College

➤ Total Campus CIP Funding: \$97,721,920

➤ **Remaining Funding Spending Opportunities: \$56,650,109**



SAC All-In SMWVBE Breakdown



- Hispanic American Business Enterprise
- Asian American Business Enterprise

- Small Business Enterprise
- Native American Business Enterprise

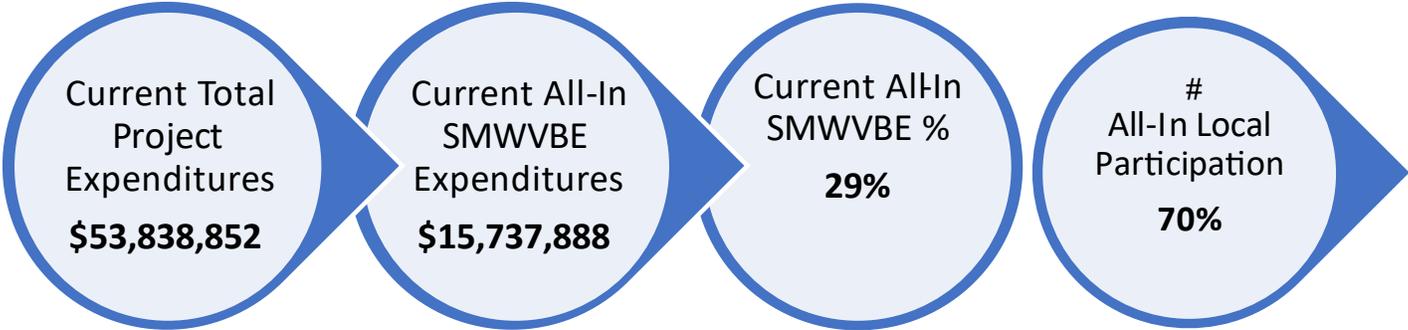
- Woman Owned Business Enterprise
- African American Business Enterprise



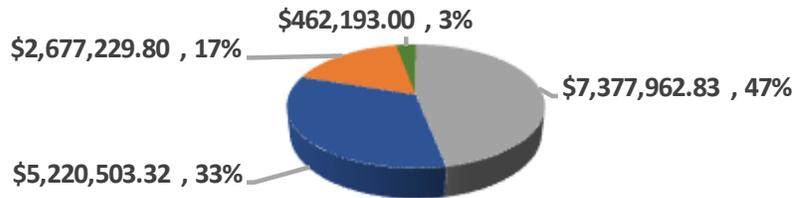


Northwest Vista College

- Total Campus CIP Funding: \$79,000,000
- Remaining Funding Spending Opportunities: \$25,161,147



NVC All-In SMWVBE Breakdown

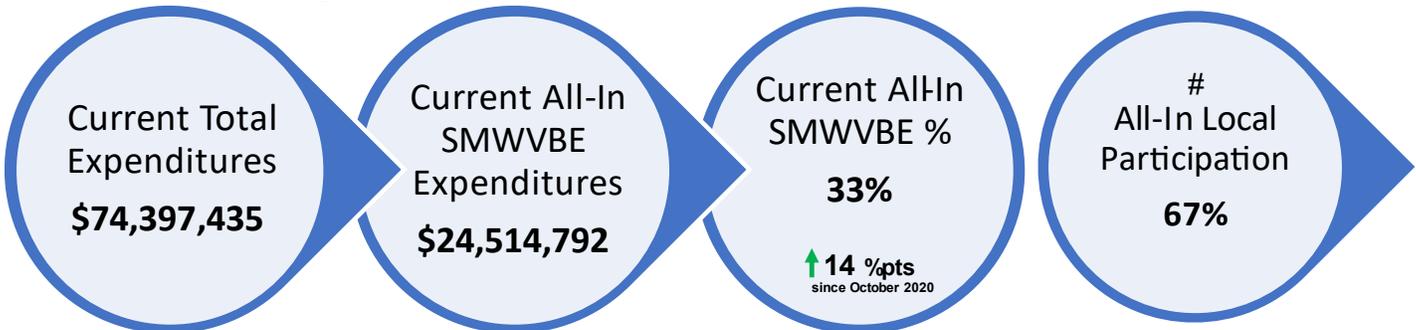


- Woman Owned Business Enterprise
- Hispanic American Business Enterprise
- Small Business Enterprise
- African American Business Enterprise

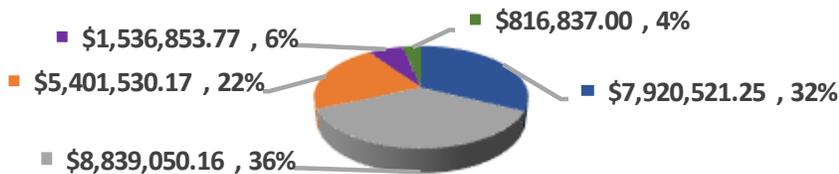


St. Philip's College

- Total Campus CIP Funding: \$102,706,050
- Remaining Funding Spending Opportunities: \$28,308,614



SPC All-In SMWVBE Breakdown



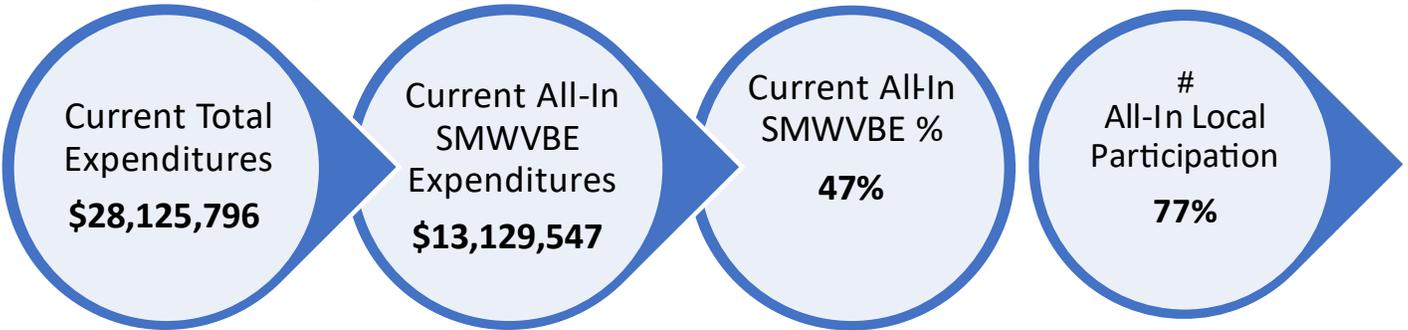
- Hispanic American Business Enterprise
- Asian American Business Enterprise
- Woman Owned Business Enterprise
- African American Business Enterprise
- Small Business Enterprise



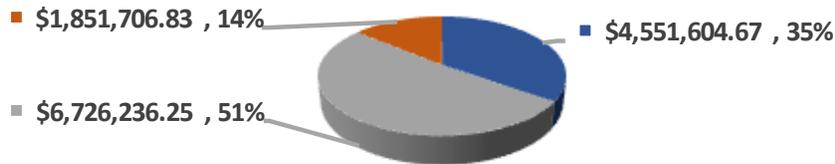


Palo Alto College

- Total Campus CIP Funding: \$83,067,000
- Remaining Funding Spending Opportunities: \$54,941,203



PAC All-In SMWVBE Breakdown



Hispanic American Business Enterprise

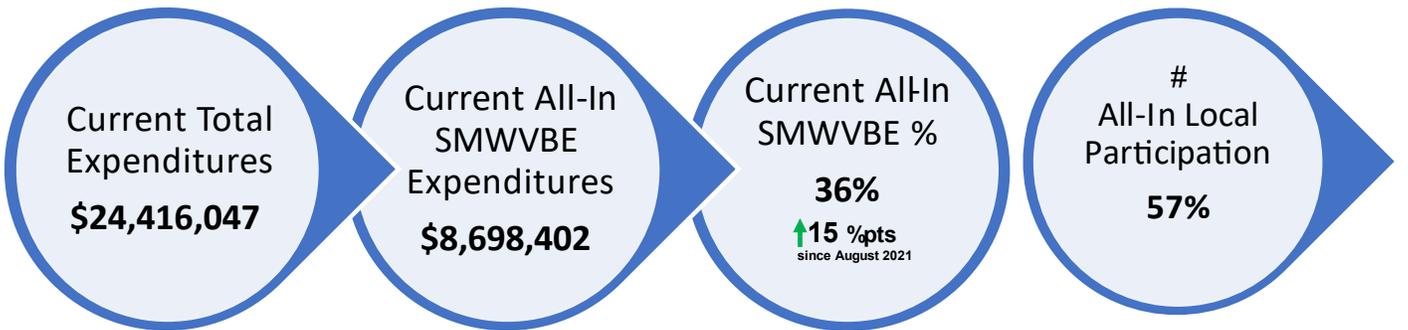
Woman Owned Business Enterprise

Small Business Enterprise

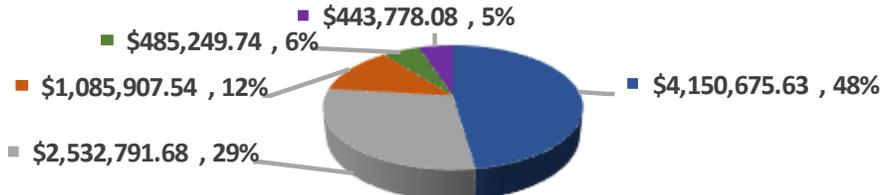


Northeast Lakeview College

- STEM Bldg. Total Campus CIP Funding: \$47,680,000
- Remaining Funding Spending Opportunities: \$23,263,952



NLC All-In SMWVBE Breakdown



Hispanic American Business Enterprise

Woman Owned Business Enterprise

Small Business Enterprise

African American Business Enterprise

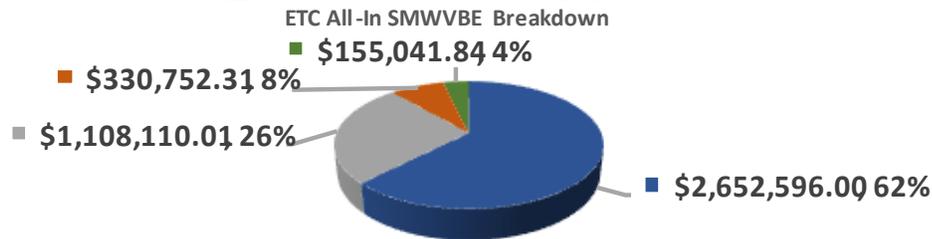
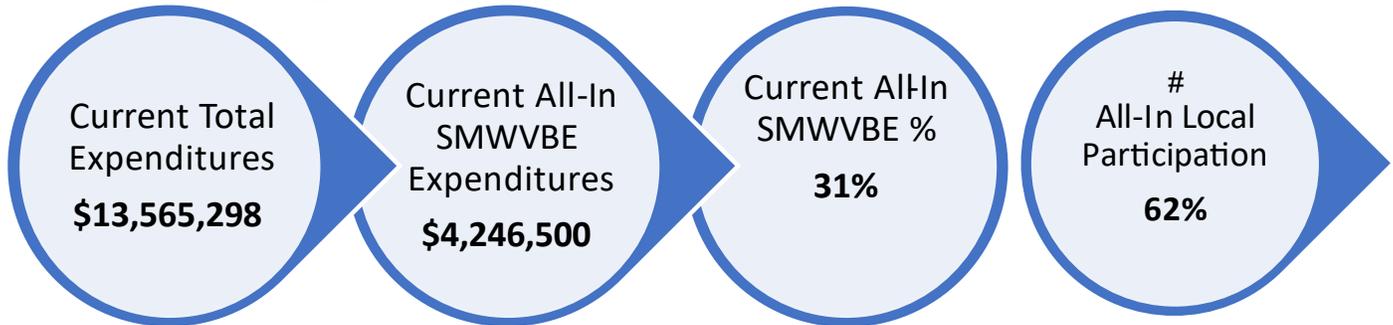
Asian American Business Enterprise





Education and Training Centers

- Total Campus CIP Funding: \$70,300,000
- **Remaining Funding Spending Opportunities: \$56,734,701**



■ Hispanic American Business Enterprise
 ■ Woman Owned Business Enterprise
 ■ Small Business Enterprise
 ■ African American Business Enterprise



Discussion and Possible Action on Approval of Financial Reports

Presented to the Board acting as Committee of the Whole on March 8, 2022 and now presented to the Board for approval on March 22, 2022.

MINUTE ORDER

“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”

PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for January 31, 2022.

BACKGROUND

1. Financial Charts
2. Comparison of Year-to-Date Actual Revenues/Expenditures

IMPLICATIONS

Financial: N/A

Strategic Plan: Strategic Objective III Performance Excellence

Human Resources: N/A

ATTACHMENTS: Financial Reports

Shayne West
Interim Associate Vice Chancellor for
Finance and Fiscal Services

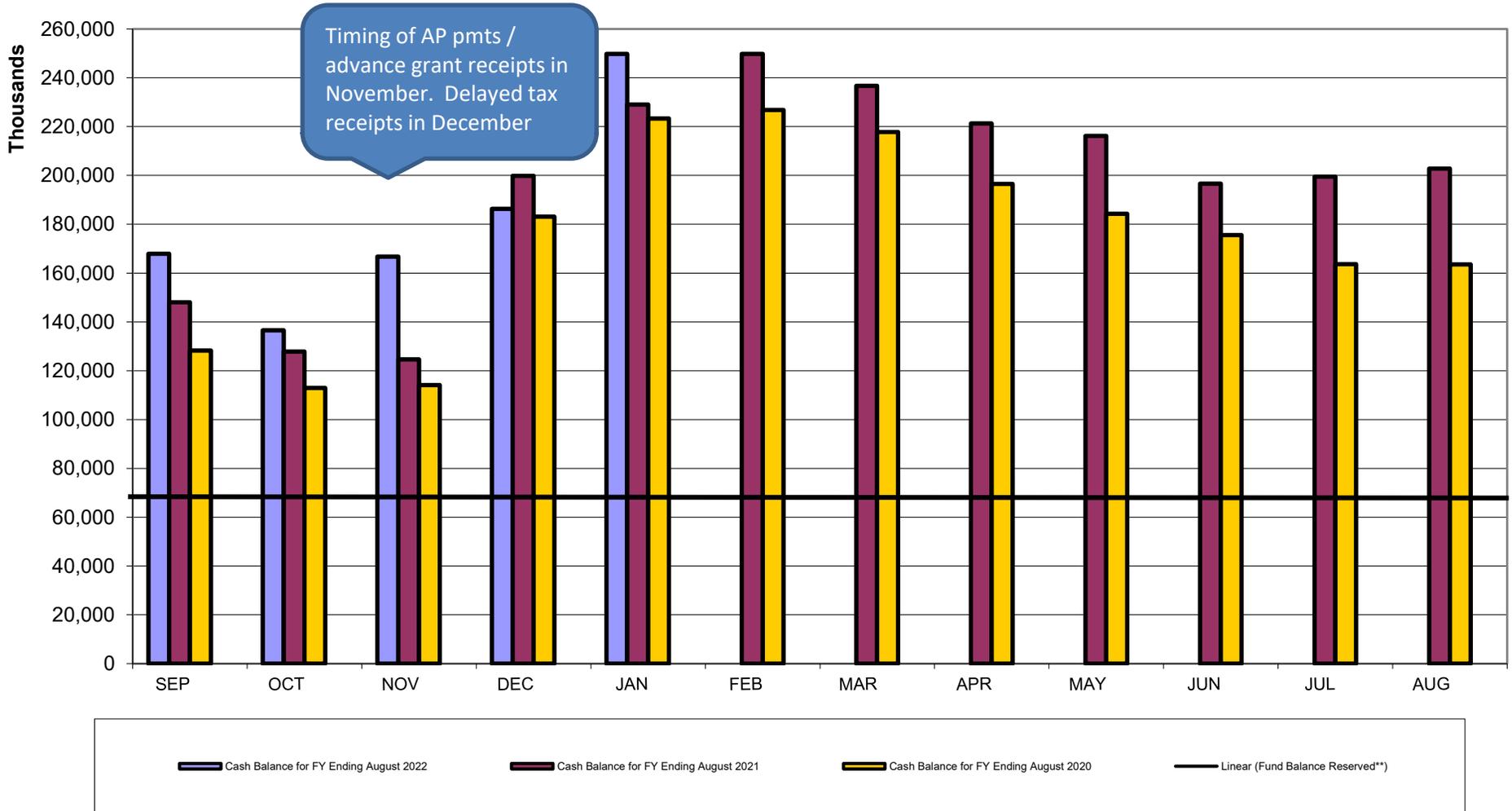
Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance and
Administration

Dr. Mike Flores, Chancellor



ALAMO
COLLEGES
DISTRICT

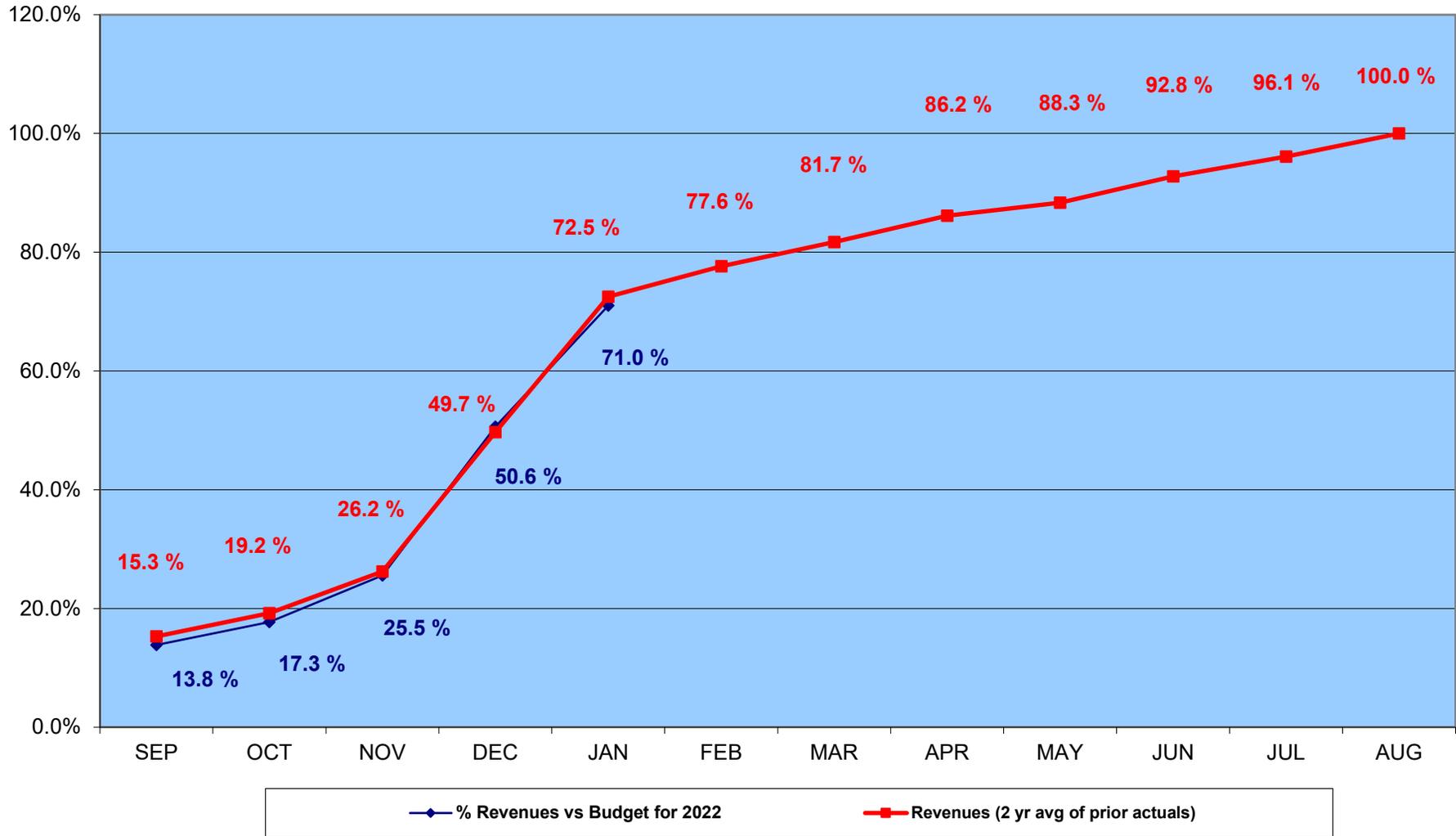
Alamo Colleges District
Current Operating Fund Cash Analysis
 (For Fiscal Years Ending August 2022, 2021 and 2020)
 Through January 2022



*Includes Cash and Investments.
 Chart excludes cash balances for capital construction and debt service.
 August includes Fall Tuition collections.

**Fund Balance Reserved excludes encumbrances and operating commitments.

**Alamo Colleges District
Unrestricted Operating Actual Revenues as % of Adjusted Budgeted Revenues
Compared to Average of Two Prior Years Actual Revenues**



Alamo Colleges District
Unrestricted Operating Actual Expenses and Transfers as % of Adjusted Budgeted Expenses and Transfers
Compared to Average of Two Prior Years Actual Expenses and Transfers



ALAMO COLLEGES DISTRICT
FY 2021 - 2022 ALL FUNDS ACTUALS VS BUDGET REPORT
JANUARY 2022 YEAR-TO-DATE

	Adjusted Budget 2021 - 2022 (A) (as of January 2022)		YTD Actual 01/31/2022		% of Budget (5th month / 41.7 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					01/31/22	01/31/21	01/31/22	01/31/21
REVENUES								
Instruction and General	394,911,176	80,666,002	282,553,561	27,726,886	71.5%	72.5%	34.4%	31.3%
Public Service	952,048	-	18,227	-	1.9%	9.2%	-	-
Scholarships and Fellowships	-	94,721,553	-	73,586,814	-	-	77.7%	56.0%
Auxiliary Enterprises	5,069,988	-	2,043,572	-	40.3%	29.6%	-	-
Student Activity Fee	2,571,096	-	1,928,753	-	75.0%	75.6%	-	-
Subtotal Current Funds	403,504,308	175,387,555	286,544,113	101,313,700	71.0%	71.7%	57.8%	47.5%
Capital Outlay	-	21,367,416	-	1,103,798	-	-	5.2%	0.0%
Renewals & Replacements	-	-	-	-	-	-	-	-
Building	-	67,071,198	-	3,870,833	-	-	5.8%	6.6%
Furniture & Equipment	-	3,137,308	-	-	-	-	-	-
Debt Services	-	75,044,988	-	60,927,948	-	-	81.2%	83.5%
Subtotal Plant Funds	-	166,620,910	-	65,902,579	-	0.0%	39.6%	19.6%
TOTAL REVENUES	403,504,308	342,008,465	286,544,113	167,216,279	71.0%	71.7%	48.9%	26.9%
BEGINNING FUND BALANCES (B)								
Instruction and General	126,112,003	848,381	126,112,003	848,381				
Public Service	-	-	-	-				
Scholarships and Fellowships	-	10,229,318	-	10,229,318				
Auxiliary Enterprises	3,200,000	-	3,200,000	-				
Student Activity Fee	2,871,393	-	2,871,393	-				
Subtotal Current Funds	132,183,396	11,077,699	132,183,396	11,077,699				
Capital Outlay	-	176,418,269	-	176,418,269				
Renewals & Replacements	-	-	-	-				
Building	-	48,408,764	-	48,408,764				
Furniture & Equipment	-	14,403,783	-	14,403,783				
Debt Services	-	14,861,212	-	14,861,212				
Subtotal Plant Funds	-	254,092,028	-	254,092,028				
TOTAL BEGINNING FUND BALANCES	132,183,396	265,169,727	132,183,396	265,169,727				
TOTAL AVAILABLE (Revenues + Beg. Fund Balance)								
Instruction and General	521,023,179	81,514,383	408,665,564	28,575,267				
Public Service	952,048	-	18,227	-				
Scholarships and Fellowships	-	104,950,871	-	83,816,132				
Auxiliary Enterprises	8,269,988	-	5,243,572	-				
Student Activity Fee	5,442,489	-	4,800,146	-				
Subtotal Current Funds	535,687,704	186,465,254	418,727,509	112,391,399				
Capital Outlay	-	197,785,685	-	177,522,067				
Renewals & Replacements	-	-	-	-				
Building	-	115,479,962	-	52,279,597				
Furniture & Equipment	-	17,541,091	-	14,403,783				
Debt Services	-	89,906,200	-	75,789,160				
Subtotal Plant Funds	-	420,712,938	-	319,994,607				
TOTAL AVAILABLE	535,687,704	607,178,192	418,727,509	432,386,006				

(A) Includes budget amendments #1 and #2.

(B) Beginning fund balance are audited ending FY20-21 fund balances. The fund balances include Board mandated 15% operating reserve, grants, construction, scholarships, & gifts funds.

FY 2021 - 2022 ALL FUNDS ACTUALS VS BUDGET REPORT

JANUARY 2022 YEAR-TO-DATE

	Adjusted Budget 2021 - 2022 (A) (as of January 2022)		YTD Actual 01/31/2022		% of Budget (5th month / 41.7 % of Year)			
	Unrestricted	Restricted	Unrestricted	Restricted	Unrestricted		Restricted	
					01/31/22	01/31/21	01/31/22	01/31/21
EXPENDITURES								
Instruction and Genera	423,724,741	80,666,002	139,288,174	26,562,128	32.9%	35.3%	32.9%	29.8%
Public Service	1,542,255	-	511,576		33.2%	33.2%		
Scholarships and Fellowships	-	100,532,657		78,883,636			78.5%	53.6%
Auxiliary Enterprises	2,047,781	-	366,362		17.9%	22.4%		
Student Activity Fee	5,433,750	-	737,632		13.6%	9.5%		
Subtotal Current Funds	432,748,527	181,198,659	140,903,744	105,445,764	32.6%	34.9%	58.2%	45.8%
Capital Outlay	-	201,641,165		41,278,155			20.5%	17.1%
Renewals & Replacements	-	-						
Building	-	115,530,962		6,791,094			5.9%	34.4%
Furniture & Equipment	-	2,165,866		488,724				
Debt Services	-	85,021,374		7,957,290			9.4%	9.8%
Subtotal Plant Funds	-	404,359,367	-	56,515,263			14.0%	18.4%
TOTAL EXPENDITURES	432,748,527	585,558,026	140,903,744	161,961,027	32.6%	34.9%	27.7%	27.9%
TRANSFERS (IN) OUT								
Instruction and General			11,221,444					
Public Service								
Scholarships and Fellowships	5,811,104	(5,811,104)		(2,741,951)				
Auxiliary Enterprises	-	-						
Student Activity Fee	-	-						
Subtotal Current Funds	5,811,104	(5,811,104)	11,221,444	(2,741,951)				
Capital Outlay	3,855,480	(3,855,480)		-				
Renewals & Replacements	-	-						
Building	51,000	(51,000)		(518,518)				
Furniture & Equipment	-	-						
Debt Services	11,569,916	(11,569,916)		(7,960,975)				
Subtotal Plant Funds	15,476,396	(15,476,396)	-	(8,479,493)				
NET TRANSFERS	21,287,500	(21,287,500)	11,221,444	(11,221,444)				
TOTAL EXPENSE & TRANSFERS	454,036,027	564,270,526	152,125,188	150,739,583	33.5%	36.3%	26.7%	25.7%
ENDING FUND BALANCES								
Instruction and General	97,298,438	848,381	258,155,946	2,013,139				
Public Service	(590,207)	-	(493,349)	-				
Scholarships and Fellowships	(5,811,104)	10,229,318	-	7,674,447				
Auxiliary Enterprises	6,222,207	-	4,877,210	-				
Student Activity Fee	8,739	-	4,062,514	-				
Subtotal Current Funds	97,128,073	11,077,699	266,602,321	9,687,586				
Capital Outlay	(3,855,480)	-	-	136,243,912				
Renewals & Replacements	-	-	-	-				
Building	(51,000)	-	-	46,007,021				
Furniture & Equipment	-	15,375,225	-	13,915,059				
Debt Services	(11,569,916)	16,454,742	-	75,792,845				
Subtotal Plant Funds	(15,476,396)	31,829,967	-	271,958,837				
TOTAL ENDING FUND BALANCES	81,651,677	42,907,666	266,602,321	281,646,423				
TOTAL EXP, TRF & BALANCES	535,687,704	607,178,192	418,727,509	432,386,006				

(A) Includes ni budget amendments #1 and #2.

ALAMO COLLEGES DISTRICT
FOR THE FIVE MONTH PERIOD ENDED JANUARY 31, 2022

(1) Revenue Variance:

For the five month period ended January 31, 2022 operating revenue increased 3.7%, or \$10.3 million to \$286.5 million (first five months 2021: \$276.2 million). The increase is attributed to tax revenues of \$9.4 million above last year, other revenues of \$1.5 million above last year, offset by lower tuition and fee revenues of \$0.6 million.

- a) Tax revenues for FY22 increased \$9.4 million, or 6.3%, and stand at \$158.8 million vs \$149.4 million in the prior year. The budget for tax revenues for FY22 and FY21 stand at \$195.0 million and \$178.3 million, respectively. The District has benefitted from increasing taxable values in Bexar County. As of the initial roll certification in July of 2010, the net taxable value of the appraisal roll for the District was approximately \$100 billion, and that has grown to \$196 billion in 2022. For the past 5 years, net taxable value has grown over 5% on an annualized rate. The rise in taxable assessed value has resulted in an increasing revenue stream for the Alamo Colleges District without raising the tax rate since 2012 and has provided funding for facilities operations and maintenance on infrastructure.
- b) Tuition & fees for FY22 through Spring enrollment decreased 0.7%, or \$0.6 million, from FY21 amounts. FY22 revenues stand at \$84.5 million, or 77.4% of the budget, vs. FY21 revenues of \$85.1 million, or 79.2% of the budget. A strong fiscal year 2022 by Economic Workforce Development and CE with year-to-date revenues of \$6.4 million, representing an increase of \$2.5 million, or 77.1%, over the prior year, and a decline in exempt expenditures of \$1.4 million, offset a \$4.5 million decrease in regular tuition. The regular tuition drop is attributed to a decrease in headcounts and semester credit hours taken. Headcount enrollment for the Spring 2022 decreased 4.7% or 2,906 students. Spring semester credit hours dropped by a similar percentage, 4.5% or 18,102 semester credit hours. Headcount enrollment for the Fall 2021 decreased 6.6%, or 4,505, to 64,110 students, while semester credit hours taken dropped 7.8%, or 36,174 to 428,268 semester credit hours.
- c) Funding from the State of Texas for the 2022 and 2023 biennium remained flat for all community colleges. However a change in the funding formula provides a slight increase for the Alamo Colleges District. State funding increased \$1.6 million to \$88.8 million budgeted in FY22. Actual State appropriations increased 1.9% in FY22, or \$0.7 million, and stand at 42.7% for both FY22 and FY21 budgets. As of this month the revenues are \$37.9 million. State appropriations including state-paid benefits (group health & retirement) shows a slight increase as compared to the prior year.

(2) Expense Variance:

- a) The overall goal of the Fiscal Year 2022 Annual Budget (FY22) is to continue the momentum we created last year in positioning the Alamo Colleges District for "smart growth," which makes the most effective use of every dollar of revenue to support the economic and social mobility of the members of our community and the success of our students. This is an especially significant accomplishment in light of the current economy and the strain we have seen organizations in San Antonio and the higher education community face in light of the pandemic. The Alamo Colleges District is fortunate to be well-prepared in the face of economic uncertainties plaguing other entities; instead we are investing in the "smart growth" initiatives that were introduced in FY20, and expanding them to ensure the success of continued "smart growth" and "smart talent" in FY22.
- b) Operating expenses for FY22 and FY21 for the same period stand at 33.5% and 36.3% of budget, respectively, reflecting a conservative approach to spending. Actual expenses for FY21 and FY20 are \$152.1 million and \$148.4 million.

Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000

Presented to the Board Acting as Committee of the Whole on March 8, 2022 and now presented to Board for approval on March 22, 2022.

MINUTE ORDER

“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”

PURPOSE

The purpose of this Minute Order is to provide a monthly report of purchases exceeding \$100,000 and any fees charged by the various local, state, and national providers of Cooperative Purchasing (COOP) programs during the specified reporting period. Not all COOP programs charge fees, and some COOP's offer cash rebates paid directly to Alamo Colleges. The Purchasing and Contract Administration Department utilizes the COOP programs to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges in an expedited fashion.

BACKGROUND

Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts. Only the following such contract purchases require prior Board approval:

- a. Purchases valued at \$100,000 or more in any 12-month period that will result in additional gross square footage (permanent or otherwise) that will require cleaning and maintaining, and have at least two utilities present;
- b. Purchases valued at \$100,000 or more in any 12-month period that in the judgment of the Chancellor or Purchasing & Contract Administration would commit the College District or one of the colleges to an entirely new technology that would be pervasive for subsequent years.

For any cooperative purchasing contract valued at \$25,000 or more, Purchasing & Contract Administration shall document any contract-related fee, including any management fee. At least annually, Purchasing & Contract Administration shall present a written report regarding any contract-related fees, including any management fees, to the Board of Trustees at a properly posted open meeting.

IMPLICATIONS

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: Cooperative Contract Purchases over \$100,000

Gary O'Bar, C.P.M.
Director, Purchasing & Contract Administration

Lisa Mazure, CPA
Associate Vice Chancellor for
Finance and Fiscal Services

Dr. Diane E. Snyder, CPA, Ph.D.
Vice Chancellor for Finance & Administration

Dr. Mike Flores
Chancellor



COOPERATIVE CONTRACT PURCHASES OVER \$100,000

Location	Type of Funding	Description	Purpose/Why	COOP Admin Fee	Total Cost	Vendor/ Co-Op
St. Philip's College / Information Technology	SPC CROSS CRRSAA HBCU 2022	New equipment for the St. Artemisia Bowden Center of Excellence including: 82: Network Switches, 1: Data Storage Unit, 1: Router and Associated Racks, Mounting hardware and associated components, cables, operating software, installation and support	To provide "real world" experiences using state of the art equipment for students and faculty in IT Networking and Cybersecurity courses.	\$0.00	\$696,908.02	Sirius Computer Solutions, Inc. DIR-TSO-3763 & DIR-TSO-4167 SMWVBE: N/A
St. Philip's College / Information Technology	SPC CROSS CRRSAA HBCU 2022	New equipment for the St. Artemisia Bowden Center of Excellence including: 57: PowerEdge T440 Servers & Monitors, 8: PowerEdge R750 Training Stations, 9: PowerEdge R750 Racks, Associated Power Supplies, KVM Switches & Training Stations, Network Components, Racks, Mounting Hardware, Cables & Installation	To provide "real world" experiences using state of the art equipment for students and faculty in IT Networking and Cybersecurity courses.	\$0.00	\$1,304,540.06	Dell Computer Corporation DIR-TSO-3763 SMWVBE: N/A
St. Philip's College / Information Technology	SPC CROSS CRRSAA HBCU 2022	New equipment for the St. Artemisia Bowden Center of Excellence including: (2) HP Printer, (40) Sharp Calculators, (2) LG 55" TV, and (34) Gaming Laptop Computers	To provide "real world" experiences using state of the art equipment for students and faculty in IT Networking and Cybersecurity courses.	\$0.00	\$104,172.00	Intech Southwest Services LLC DIR-TSO-4159 SMWVBE: WBE

San Antonio College / Office of Technology Services	SAC DELOSREYES ARP HSI 2022	Replacements for old equipment that has reached "end of life including: 6: Conference Room Cameras, 6: 55" Interactive Display Monitors, 6: Lecterns, 7 UHD Projectors, 6: 123" Motorized Screens and all necessary AV System Components, Mounting Hardware, AV System Components, Cables and Installation Services	To provide state of the art tele-conferencing equipment to support students and faculty in HyFlex (Hybrid Flexible) courses where students choose to attend courses remotely online, in person or a combination of both.	\$0.00	\$113,540.00	Troxell Communications, Inc. BuyBoard 644-21 SMWVBE: N/A
Northwest Vista College/Facilities Department	Northwest Vista College Operating	Purchase of Parts and labor for Cooling Towers to include: Original Equipment Manufacturer Fill replacement /Hot water basin replacement including structural elements/cold water basin cleaning for all six cells.	Preventive Maintenance on Cooling Towers repairs at Northwest Vista College	\$0.00	\$262,461.00	Roy C Garrett BuyBoard 631-20 SMWVBE: N/A
St. Philips College/Health and Wellness Center	St. Philip's College CROSS Coronavirus Response Relief Supplemental Appropriations Act Health & Wellness Furniture	Purchase of Workstations, Desks, Storage Cabinets, Chairs, Stools, conference table, meeting tables, benches, end tables, trash receptacles and lounge chairs	New furniture for St. Philip's College Health and Wellness Center for faculty, staff and student use.	\$0.00	\$145,222.85	Hertz Furniture BuyBoard 584-19 SMWVBE: N/A
Northeast Lakeview College/Science, Technology, Engineering & Math (STEM) Department	Northeast Lakeview College Science/Technica I Center of Excellence - Maintenance TAX Notes Bond Issue in 2020	Purchase of Workstations, Desks, Tables, Chairs, lounge chairs and lateral files	New Furniture for Northeast Lakeview College STEM Building for faculty, staff and students use.	\$0.00	\$188,347.32	Workplace Resources, LLC Omnia Partners #R191811 SMWVBE: WBE & SBE