



# REGULAR BOARD MEETING OF THE BOARD OF TRUSTEES

TUESDAY, MARCH 23, 2021  
6:00 PM

**Via video/teleconference pursuant to the Open Meetings Act procedures announced by Governor Abbot**

Notice is hereby given that the Board of Trustees of the Alamo Community College District will conduct a Regular Board Meeting of the Board via Telephonic and Video Conference on Tuesday, March 23, 2021. The Board meeting will convene in open session at 6:00 PM.

## NOTICE CONCERNING PUBLIC ACCESS

As permitted by the Texas Governor’s declaration on March 16, 2020, governmental bodies may conduct meetings by telephone or video conference to advance the public health goal of limiting face-to-face meetings. The Board’s Meeting on March 23, 2021 will be accessible to the public and allow the public to participate via telephone and video audio conference. Any member of the public may participate in the Regular Board Meeting by clicking the link <https://alamo.zoom.us/j/98179942931> or by calling telephone number 1-346-248-7799, and entering Meeting ID: 981 7994 2931 when prompted. Additionally, the Board members, Chancellor, participating staff and attorneys will participate by video conference to facilitate the roll call, quorum, and any executive session. The Regular Board Meeting will not be conducted from any physical location of the College District.

An electronic copy of the agenda packet that the Board will consider is posted at <https://meetings.boardbook.org/Public/Organization/679>. The meeting will be recorded and available to the public after the meeting.

This Regular Board Meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, §§ 551.001 - 551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Chancellor. Executive Session, if required, is authorized by Chapter 551 and will be conducted prior to the conclusion of the meeting. If it is decided during the course of the meeting that discussion of any item listed on the agenda should be held in Executive Session, the Board will convene in Executive Session in accordance with Tex. Govt. Code §§ 551.071 - 551.087. In order to vote on items discussed in Executive Session, the Board of Trustees must take action in the open portion of the meeting on items discussed in the Executive Session. The Board will consider, discuss, and take appropriate action regarding the following items:

## AGENDA

1. **CALL TO ORDER**
2. **CERTIFICATION AND POSTING**
3. **ROLL CALL**
4. **PLEDGE OF ALLEGIANCE**
5. **INVOCATION**

|     |   |     |
|-----|---|-----|
|     | Dr. Raymond Chacon, St. Philip's College  |     |
| 6.  | <b>MEMORIALS</b>  | 5   |
| 7.  | <b>RECOGNITIONS</b>   |     |
|     | A. Alamo Colleges District Employee of the Month: Patricia Vela, District Support Operations<br><b>Presenter:</b> Dr. Adelina Silva   | 6   |
|     | B. Recognition of 25+ Years Retirees<br><b>Presenter:</b> Linda Boyer-Owens   | 7   |
|     | C. Recognition by Intelligent.Com as Best Community College Network & Top 50 Community College and National 2021 Innovation Technology Team Award by the Tambellini Group<br><b>Presenter:</b> Dr. Mike Flores  |     |
| 8.  | <b>CITIZENS TO BE HEARD</b>   |     |
|     | A. Registration: A Citizen to be Heard is required to email Sandra Torres, Board Liaison, at storres304@alamo.edu by 5:00 pm on March 23, 2021 to register to speak by providing his/her name, the name of the organization if speaking on behalf of an organization, and the agenda item number as to which the Citizen will speak. Staff will contact the citizen to ensure they are able to participate via the zoom link and telephone number provided on the agenda. Individuals will have a three-minute time period. State law limits Trustee response to public comments. |     |
| 9.  | <b>CHANCELLOR'S REPORT</b>  |     |
|     | A. Four Disciplines of Execution (4DX) Report & Wildly Important Goal<br>Presentation: Tutoring and Technology Center, St. Philip's College<br><b>Presenter:</b> Dr. Mordecai I. Brownlee and Jared Boggs   | 15  |
|     | B. Program Highlights: Financial Literacy, St. Philip's College<br><b>Presenter:</b> Dr. Mordecai I. Brownlee and Ms. Enida Rehome  | 24  |
|     | C. Quarterly Media Report<br><b>Presenter:</b> Kristi Wyatt   | 32  |
|     | D. United Faculty Senate<br><b>Presenter:</b> Tony Villanueva   | 59  |
| 10. | <b>STUDENT SUCCESS COMMITTEE, Clint Kingsbery, Chair</b>  |     |
|     | A. Faculty Development at Alamo Colleges<br><b>Presenter:</b> Linda Boyer-Owens, Dr. Carmen Mercedez, Kahala Crayton, Dr. Michou Saint Hubert and Dr. Marie Valentin  | 69  |
|     | B. Report and Possible Discussion on Current and Future Student Success Considerations  |     |
| 11. | <b>AUDIT, BUDGET AND FINANCE COMMITTEE, Roberto Zarate, Chair</b>   |     |
|     | A. Federal Aid - CARES Act Update<br><b>Presenter:</b> Priscilla Camacho and Pamela Ansboury  | 157 |
|     | B. Discussion and Possible Action on Tuition and Fee Schedule Effective Fall 2021<br><b>Presenter:</b> Dr. Diane Snyder   | 167 |
|     | C. Discussion and Possible Action on Engagement of Independent Audit Firm for FY2021; and an Amendment to the Financial Audit, Tax and Other Attestation Service Agreement with Weaver and Tidwell, LLP<br><b>Presenter:</b> Patrick Vrba   | 185 |
|     | D. Discussion and Possible Action on Amending the Contract with Nucleus Robotics, LLC. for the Purchase of a Virtual Robotics Training Program<br><b>Presenter:</b> Dr. Diane Snyder  | 193 |
|     | E. Report and Possible Discussion on Current and Future Audit, Budget and Finance Considerations  |     |
| 12. | <b>WORKFORCE DEVELOPMENT COMMITTEE, Gloria Ray, Chair</b>   | 2   |
|     | A. Train for Jobs SA  | 196 |

|     |  |     |
|-----|--|-----|
|     | <b>Presenter:</b> Xavier Urrutia   |     |
| B.  | Continuing Education & Corporate College   | 202 |
|     | <b>Presenter:</b> Linda Rivas  |     |
| C.  | Report and Possible Discussion on Current and Future Workforce Development Considerations  |     |
| 13. | <b>LEGISLATIVE COMMITTEE</b> , <i>Joe Alderete, Jr., Chair</i>   |     |
| A.  | Legislative Report   | 214 |
|     | <b>Presenter:</b> Priscilla Camacho  |     |
| B.  | Discussion and Possible Action to Join the Texas Opportunity Coalition   | 216 |
|     | <b>Presenter:</b> Priscilla Camacho  |     |
| C.  | Report and Possible Discussion on Current and Future Legislative Considerations.   |     |
| 14. | <b>BUILDING, GROUNDS &amp; SITES SELECTION COMMITTEE</b> , <i>Anna U. Bustamante, Chair</i>  |     |
| A.  | Report and Possible Discussion on Current and Future Building, Grounds and Sites Selection Considerations  |     |
| 15. | <b>POLICY AND LONG-RANGE PLANNING COMMITTEE</b> , <i>Dr. Lorraine Pulido, Chair</i>  |     |
| A.  | Report and Possible Discussion on Current and Future Policy and Long-Range Planning Considerations   |     |
| 16. | <b>LEGAL AFFAIRS COMMITTEE</b> , <i>Leslie Sachanowicz, Chair</i>  |     |
| A.  | Report and Possible Discussion on Current and Future Legal Affairs Considerations.   |     |
| 17. | <b>PERSONNEL</b>   |     |
| A.  | Discussion and Possible Action Regarding the Grievance of Mr. Alejandro Basulto  | 217 |
| 18. | <b>CONSENT AGENDA</b>  |     |
| A.  | Discussion and Possible Acton on Consent Agenda Items  | 218 |
|     | 1) Approval of Board Meeting Minutes   |     |
|     | a. Discussion and Possible Action of the Special Board Meeting Minutes February 23, 2021   | 219 |
|     | b. Discussion and Possible Action of the Regular Board Meeting February 23, 2021   | 222 |
|     | c. Discussion and Possible Action of the Special Board Meeting Minutes February 27, 2021   | 233 |
| B.  | Internal Audit Department Monthly Activity Report  | 237 |
| C.  | Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District   | 238 |
| D.  | Department of Public Safety Monthly Clery Act Activity Report  | 252 |
| E.  | Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report   | 256 |
| F.  | <b>FISCAL SERVICES REPORTS</b>   |     |
|     | 1) Discussion and Possible Action on Monthly Contracts Report  | 258 |
|     | 2) Discussion and Possible Action on Monthly Grants and Contracts Report   | 260 |
|     | 3) Discussion and Possible Action on Approval of Construction Reports  | 273 |
|     | 4) Capital Improvement Program (CIP) Executive Summary   | 280 |
|     | 5) Discussion and Possible Action on Approval of Financial Reports   | 284 |
|     | 6) Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000  | 291 |
| 19. | <b>EXECUTIVE SESSION</b>   |     |
| A.  | Pursuant to §551.071, Texas Government. Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter. |     |
| B.  | Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.   |     |

- C. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- D. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.
- E. Pursuant to §551.073, Texas Government. Code, the Board may deliberate regarding a negotiated contract for prospective gift or donation.
- F. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the contract of the District Director of Internal Audit, the duties of the Chancellor, and the grievance of Mr. Alejandro Basulto.
- G. Any action on these matters will be taken in Open Session

**20. RECONVENE OPEN MEETING**

- A. Discussion and Possible Action on Items Discussed in Executive Session.

**21. SETTING OF NEXT MEETING DATE**

- A. Regular Meeting of the Alamo Colleges Board of Trustees is scheduled for April 20, 2021.

**22. ADJOURNMENT**

POSTED AT THE  
ALAMO COMMUNITY COLLEGE DISTRICT WEBSITE  
<https://www.alamo.edu/about-us/leadership/board-of-trustees/board-meetings/>  
POSTED AT 5:00 PM ON THIS 19TH DAY OF MARCH 2021

*This meeting will not be conducted at a physical location.*

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Dr. Mike Flores  
Chancellor

# Employee Memorials

## **Kathleen Strain**

English Tutor, Northwest Vista College

Employed, 09/01/2009 – 02/10/2021

Demised, February 10, 2021





**ALAMO COLLEGES DISTRICT EMPLOYEE OF THE MONTH  
March 2021**

**Patricia D. Vela  
Administrative Assistant to the Vice Chancellor  
District-Vice Chancellor for Student Success**

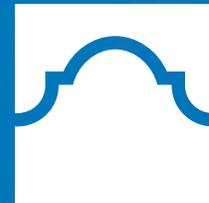
Patricia started her career at San Antonio College 19 years ago. Her first position was as a part-time temporary Admission Clerk. She traveled with the CAP team to the USAA, COSA offices and various employers who had adults interested in enrolling at SAC. She was cross trained to do admissions, TASP and residency in order to help the potential students complete the enrollment process. Patricia was hired at Southwest Campus as a Senior Clerk for the Youth Opportunity Program in 2002. In 2003, she accepted a position with the DSO Student Success Division and has been in this division since. She has supported the Vice Chancellor for Student Success and countless team members. She assisted with the onboarding of all new team members as well as providing administrative support. She has led various tasks, including, but not limited to, inventory control, budget maintenance, departmental purchases, and contract agreements.

The value Students First has always been dear to her heart. She has a deep compassion for the student and wants to see every student succeed. Although, she doesn't work with the students directly, she plays a critical role in their success. She helps establish the meetings where ideas and models are finalized. The models turn into steps for students to take on their path to success.

Patricia is currently enrolled as a full-time student at San Antonio College with an anticipated graduation date of Fall 2021. She has two daughters; her youngest, Analisa, is a freshman in high school and her oldest, Victoria, is a recent graduate of Texas State University, having earned a Master's degree in Elementary Education. Victoria is working as a Kindergarten Teacher. Patricia credits much of her growth and success to the current and former Student Success division team members.

# Recognition of Retirements

September 1, 2020 to March 1, 2021



ALAMO  
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DISTRICT



Malcolm Baldrige  
National Quality Award  
2018 Award Recipient





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**Drusila Benavidez**

**Walter Charlton**

**Eduardo Cruz**

**Juan Davila**

**Rosena Garcia**

**Raymond Herrera**

**Alberto Marin**

**Jose Monsivais**

**Alice Price**

**Anthony Quintanilla**

**Margaret Quintanilla**

**Ernest Roel**

**Casiana Sosa**

**Sherry Toliver**

**Janice Wehrman**

**William Wullenjohn**

**Bernard Zertuche**



ALAMO COLLEGES DISTRICT  
Northeast Lakeview College

**Kenneth Bray**

**Jose Gomez**

**Barbara Mayo**





ALAMO COLLEGES DISTRICT  
Northwest Vista College

## Crystal Manboard



ALAMO COLLEGES DISTRICT  
Palo Alto College

**Mary Apolinar**

**Rose Davis**

**Robert Valadez**



**Stephen Dingman**

**Maria Garcia**

**Maria Gomez**

**James McBride**

**Garry Partridge**

**Vernell Walker**



ALAMO COLLEGES DISTRICT  
St. Philip's College

**Nancy Anguiano**

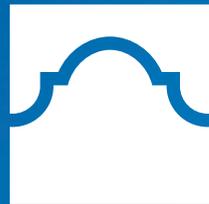
**Elijah Casillas**

**Edinir De Oliveira**

**Mary Helen Holguin**

**Rosalinda Rivas**

*We wish our retirees  
the best!  
Thank you.*



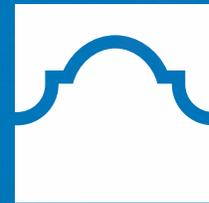
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# Tutoring and Technology Center Fall 2020 4DX Project

Mordecai I. Brownlee, Ed.D.  
Vice President for Student Success  
St. Philip's College

Jared Boggs  
Service Learning Coordinator  
St. Philip's College



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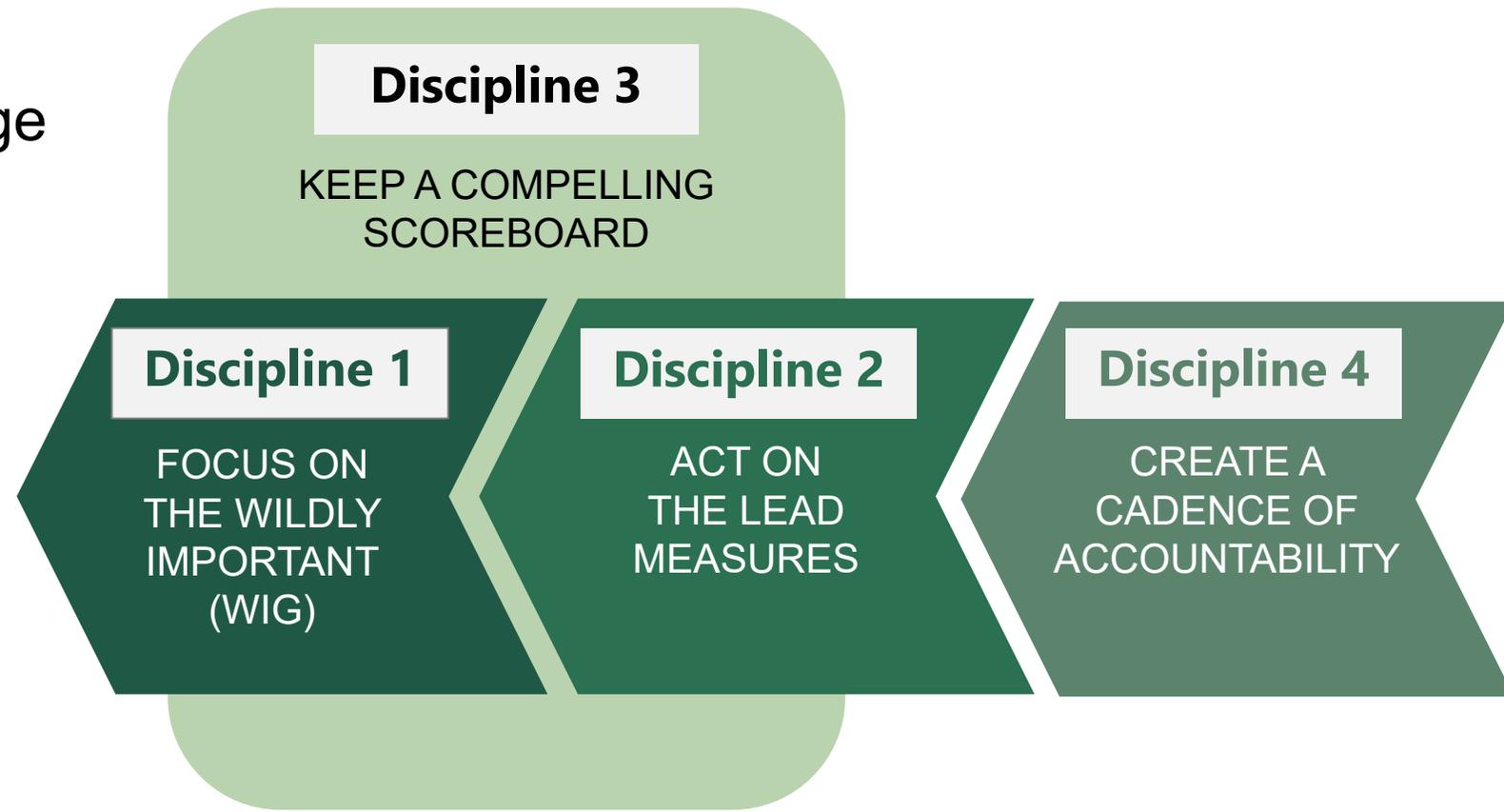


Malcolm Baldrige  
National Quality Award  
2018 Award Recipient

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# 4DX Overview: Talent Build & Sustaining Results

- Every employee has essential skills
- Coaches at every college
- Teams focused on the WIG
- Hardwired into practice



# Tutoring and Technology Center (TNT)

The Tutoring and Technology (TNT) is a cross curriculum tutoring center that offers free services to St. Philip's College students in numerous areas.

- Specialize in 1-1 tutoring for students with disabilities
- Additional services include,
  - Test of Essential Academic Skills (TEAS) prep
  - Test proctoring
  - Textbook loan program
  - Seminars on Success (SOS)



# Seminars on Success (SOS)

Monthly in-person presentations focused on Reading Tips, Essay Writing Tips, Time Management Skills, etc.

- During Spring 2020 transitioned to remote learning, continued to host live sessions via zoom but experienced a lack of attendance
- Beginning Fall 2020 changed presentations to asynchronous model
  - Recorded SOS videos and posted to YouTube
  - Expanded topics to include, CANVAS tips, Scholarship Tips, Advocacy Resources



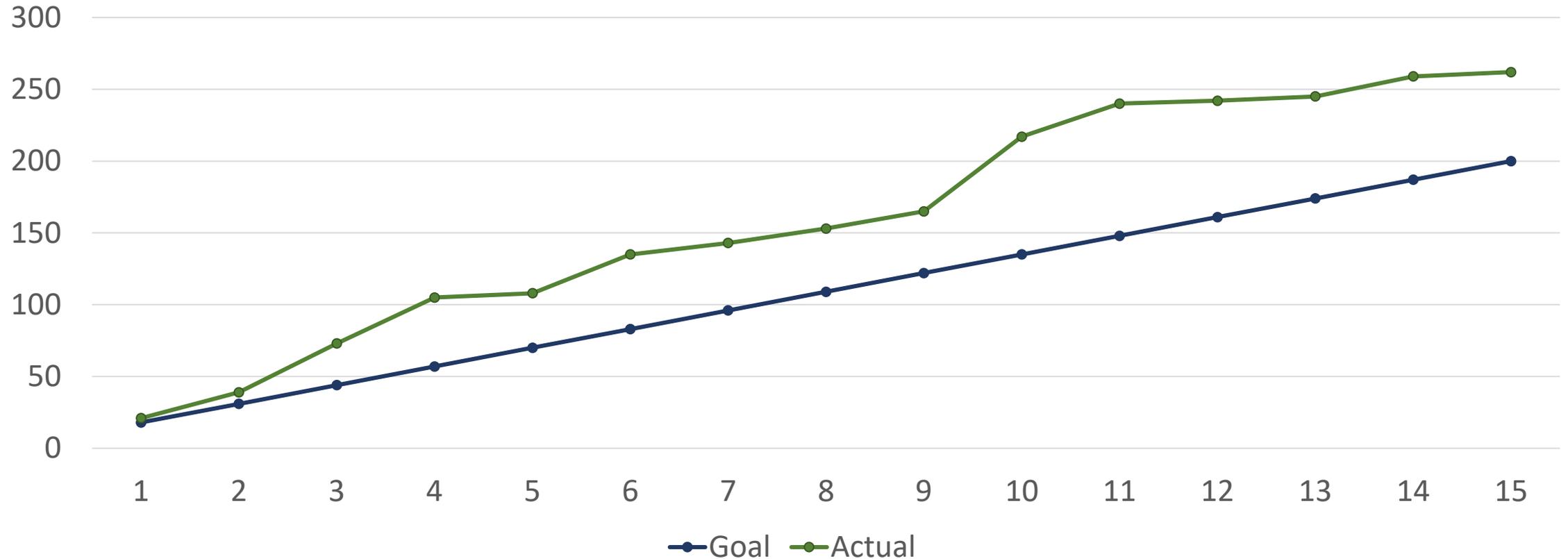
# Fall 2020 4DX

- **WIG Statement:** Increase number of TNT Seminars on Success (SOS) and Educational Videos views from 0 to 200 by December 16, 2020
- **Lead Measure:** TNT team will conduct 15 outreach efforts per week
- Worked with Marketing and Strategic Communications department to set up YouTube channel
- Received First Time in College (FTIC) and AlamoPROMISE Scholars student lists and outreached to them via email and phone calls



# WIG Results

Youtube Video Views

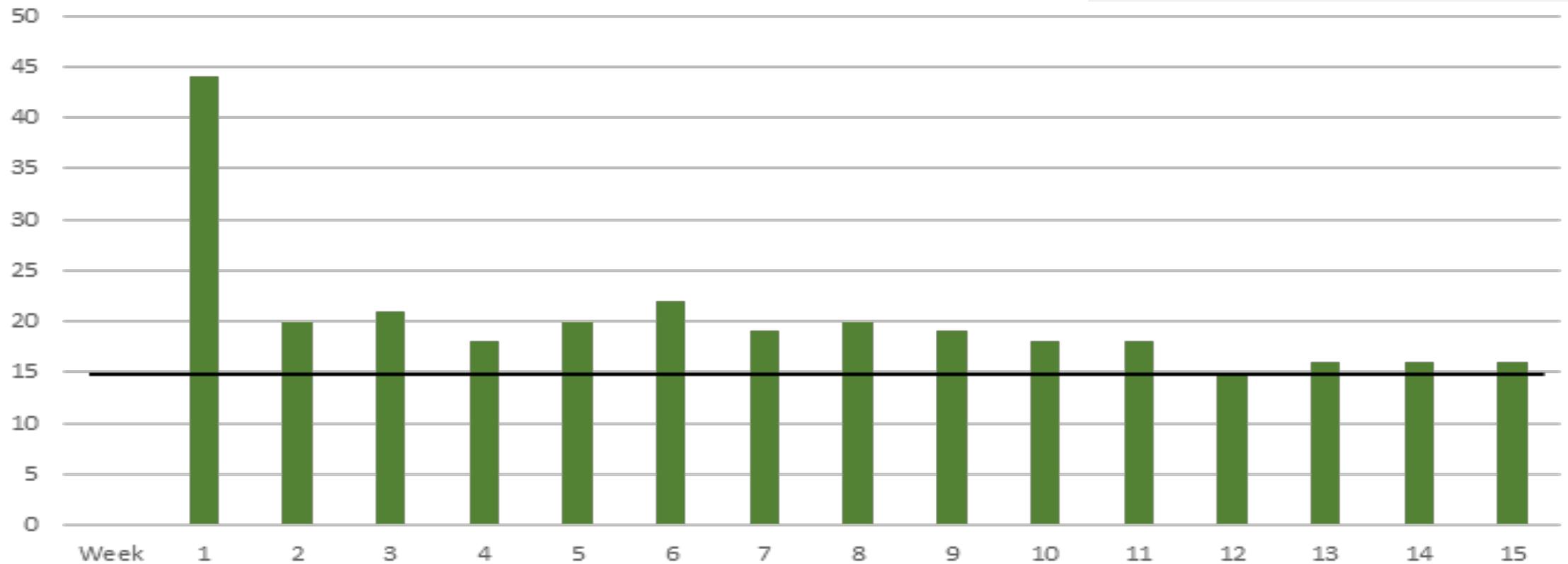


**Results:** 262 video views, 11 videos created

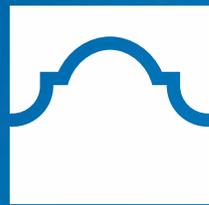


# Lead Measure

## Outreach Activities



Thank you.



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# Appendix

The screenshot shows the YouTube channel page for 'SPC Student Success-ESS'. At the top, a blue banner features the text 'STUDENTS FIRST!' and 'ST. PHILIP'S COLLEGE STUDENT SUCCESS' alongside silhouettes of five people with their arms raised. Below the banner, the channel name 'SPC Student Success-ESS' is displayed with a profile picture and '7 subscribers'. A red 'SUBSCRIBE' button is visible. The navigation menu includes 'HOME', 'VIDEOS', 'PLAYLISTS', 'CHANNELS', 'DISCUSSION', and 'ABOUT'. The 'Uploads' section is active, showing a 'PLAY ALL' button and five video thumbnails with their titles and durations: 'TNT Seminars on Success - The Writing Process' (9:29), 'TNT First Year Playlist - Note Taking' (3:36), 'TNT SOS - The Reading Process' (9:35), 'TNT First Year Playlist - Objective Test Tips' (9:46), and 'TNT First Year Playlist - Five Day Plan for Test Prep' (11:30).

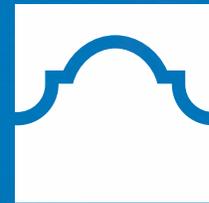
[Click Here to View YouTube Channel](#)



# Financial Literacy at St. Philip's College

Mordecai I. Brownlee, Ed.D.  
Vice President for Student Success  
St. Philip's College

Ms. Enida Rehome  
Financial Literacy Coach  
St. Philip's College



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# Financial Literacy across ACD

- **Palo Alto College** – Ms. Kiana Pina, Sr. Advisor Financial Literacy
- **Northwest Vista College** – Dr. Lisa McGoldrick, Director of Community Collaborations
- **Northeast Lake View College** – Ms. Tracy Floyd, Director of Student Success and Financial Literacy Committee
- **San Antonio College** – Dr. Tim Westley, Coordinator of Student Success - Financial Literacy
- **St. Philip's College** – Ms. Enida Rehome, Financial Literacy Coach

# St. Philip's College Default Aversion Plan

## Curriculum

- EDUC and SDEV classes have incorporated iGrad into their curriculum

## Classroom Presentations

- Provide materials and engage students who are not currently taking EDUC or SDEV

## General Outreach & Workshops

- Social Media Platforms: marketing upcoming workshops, financial literacy tips
- Utilize Peer Mentors: phone calls, tabling outreach, social media
- Utilize Trellis: targeted mailing campaigns, Center for Health Professions students, AlamoPROMISE Scholars, Full Time First Time In College students, Part Time First Time In College students

## Student Loan Management

- Financial Aid (FA) provides a list of students with an active loan for the current academic year
- Students receive emails with pre-recorded student loan management videos
- One-on-one counseling



# Partnering for Success

10+ year journey to improve student loan default rates

## USA Funds: Wealth Management

- Awarded \$300,000
- Provided financial literacy modules

## Trellis: Project Success

- iGrad- A financial literacy platform
- 36,279 iGrad modules completed since August 15, 2017
- Free Certified Financial Coaching

## Academic Success

- Student Development Courses (SDEV)
- Education Courses (EDUC)

## Wells Fargo Grant - \$10,000 (Alamo Colleges Foundation)

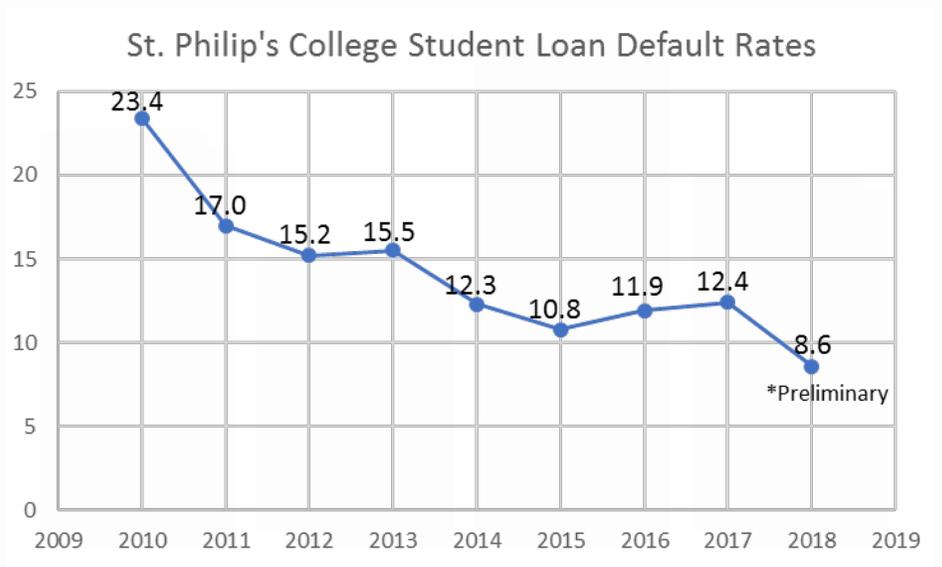
- Mailed 1,995 Financial Literacy Books

## St. Philip's College Financial Aid - \$10,000

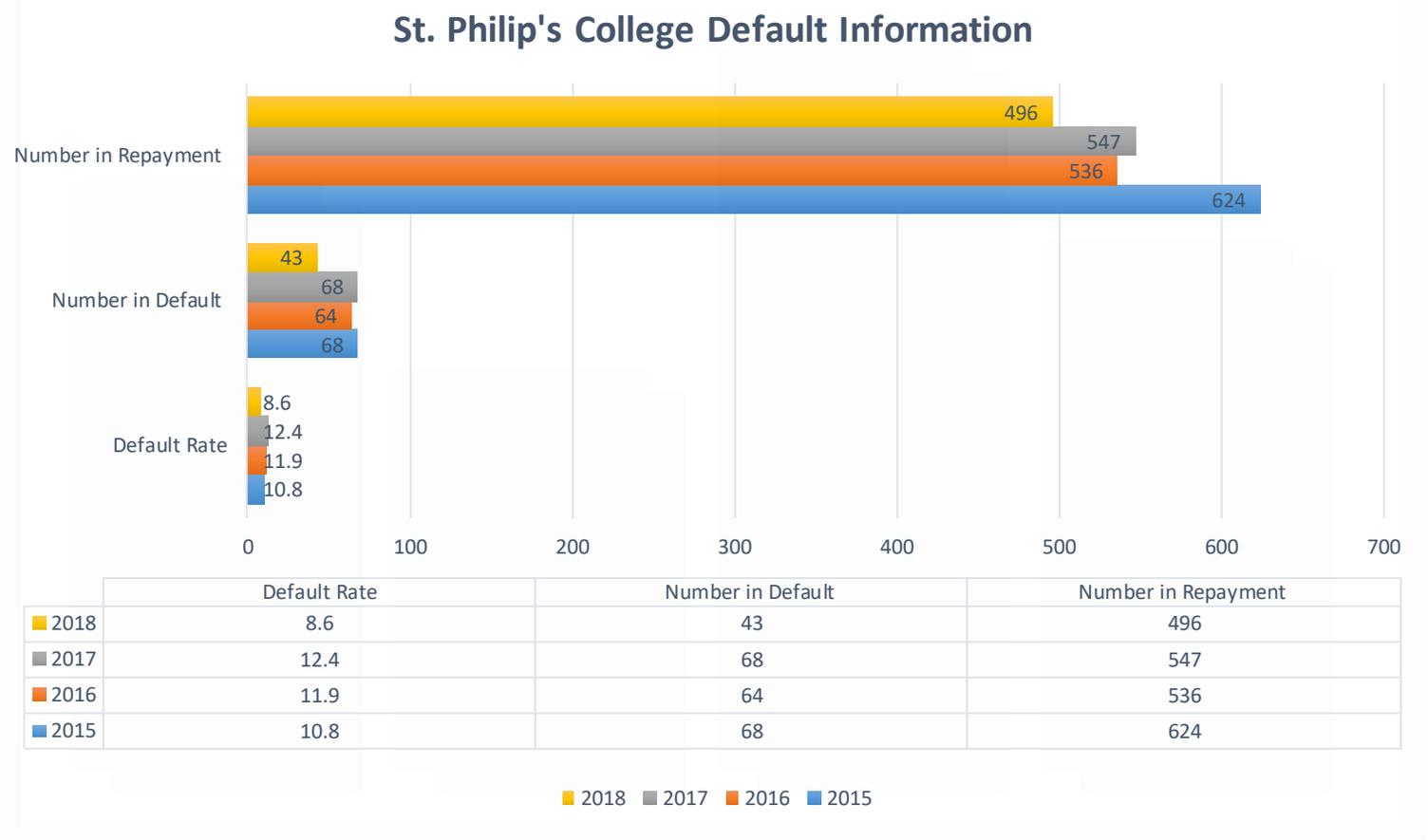
- Financial Literacy Month
- 2018 preliminary student loan default rate is 8.6% a 63% decrease from 2010



# Student Loan Default Rate Results



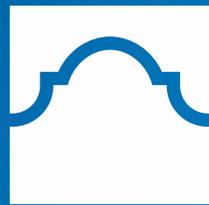
63% Decrease from 2010!



*The average loan amount in default for SPC (2018 Draft CDR) is \$11,593.52.  
The average loan amount in default for Alamo Colleges is \$9,389.11.*



Thank you.



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# Appendix

## Alamo College Loan Amounts in Repayment

| College    | Loan Amount In Repayment | Number of Borrowers |
|------------|--------------------------|---------------------|
| <b>SAC</b> | \$ 11,633,028.00         | 1142                |
| <b>SPC</b> | \$ 5,153,894.00          | 496                 |
| <b>PAC</b> | \$ 3,400,799.00          | 331                 |
| <b>NVC</b> | \$ 7,402,813.00          | 870                 |
| <b>NLC</b> | \$ 35,825.00             | 9                   |
|            | \$ 27,626,359.00         | 2848                |
|            | 27626359./2848           | \$ 8,646.90         |



# Appendix

## Alamo College Loan Amounts in Default

| College | Loan Amount In Default | Number of Borrowers |
|---------|------------------------|---------------------|
| SAC     | \$ 957,158.00          | 97                  |
| SPC     | \$ 498,521.00          | 43                  |
| PAC     | \$ 236,782.00          | 27                  |
| NVC     | \$ 695,927.00          | 87                  |
| NLC     | \$ 5,834.00            | 1                   |
|         | \$ 2,394,222.00        | 255                 |
|         | 2394222/255            | \$ 9,389.11         |

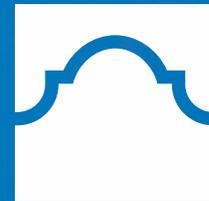


# Media Update

October 1 – December 31,  
2020

Kristi Wyatt

Associate Vice Chancellor of  
Communications & Engagement

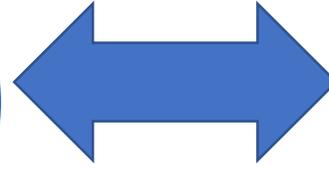
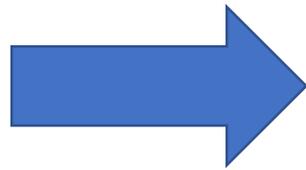


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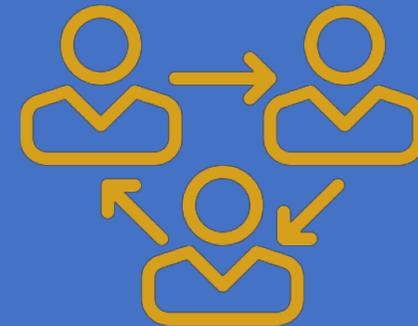
Traditional advertising – print, television, radio, display, direct mail, paid search



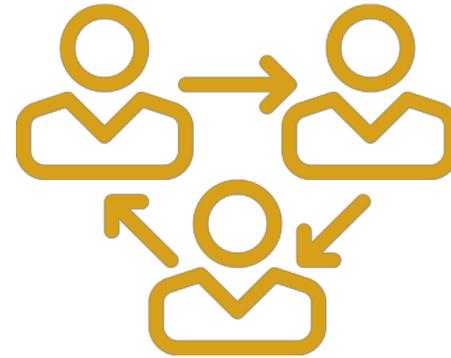
Alamo.edu, digital signage network, Facebook, Twitter, YouTube channel, email newsletter



Media coverage (TV, newspaper, radio and website news), social media shares,

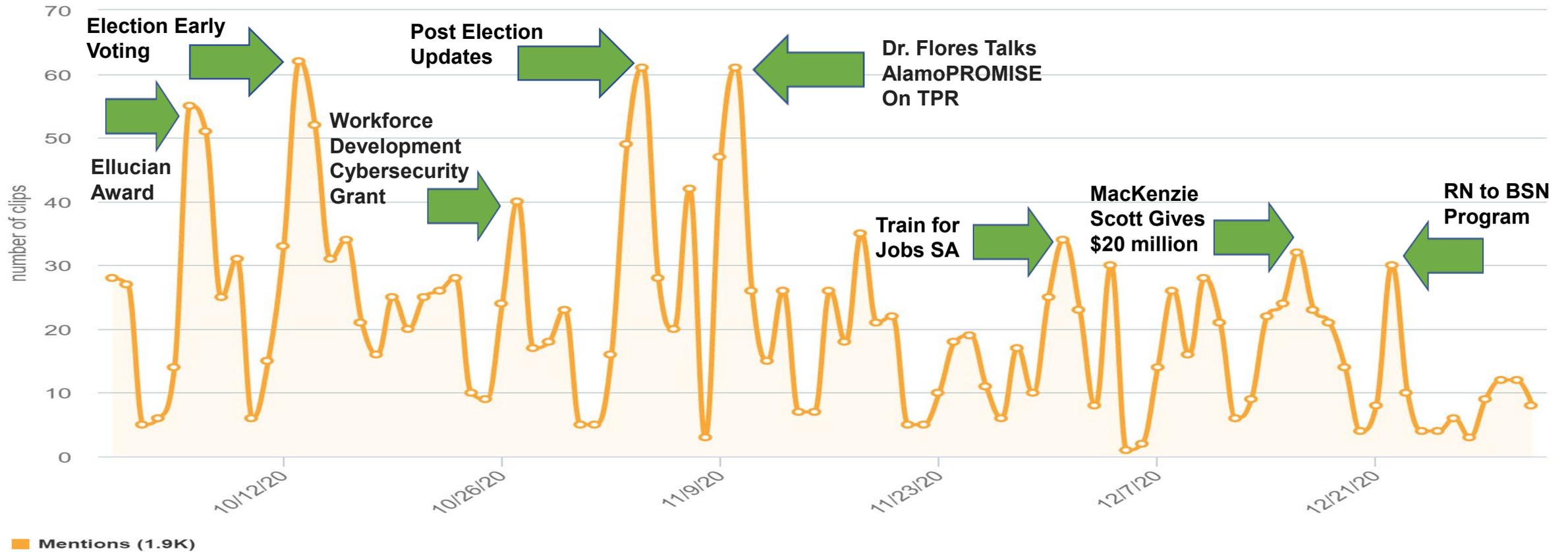


# Earned Media

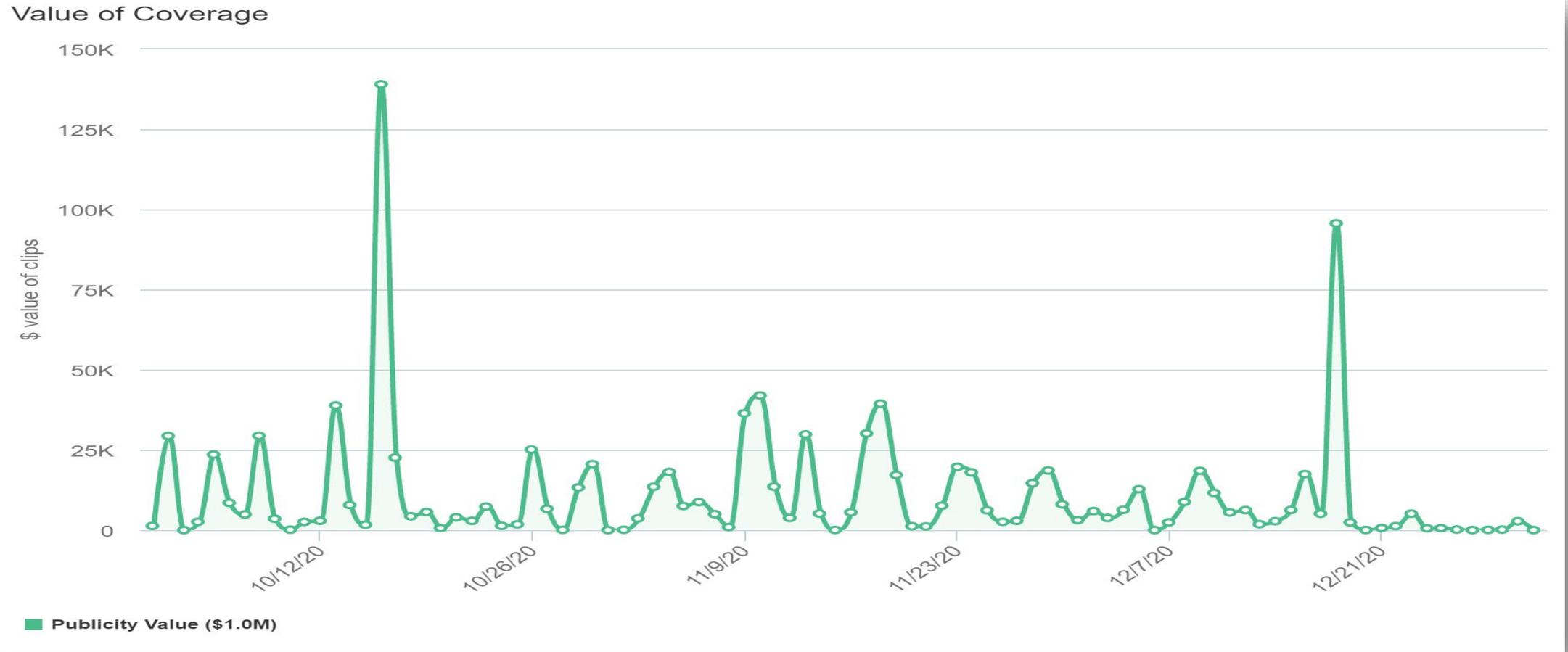


# Earned Media Total Mentions 1.9k

Total Mentions



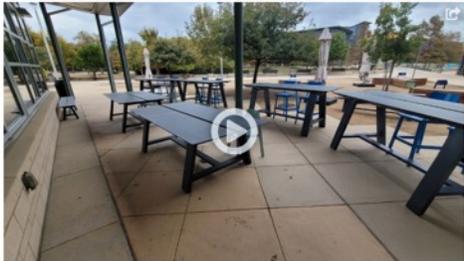
# Total Publicity Value \$1 Million



# Traditional Media Coverage Focused on Campus Safety, Election News and Philanthropy

## Northwest Vista College using pop up outdoor classrooms to help keep students safe

There are some benefits to taking classrooms outside



NEWS // EDUCATION

## Hundreds of San Antonio College graduates celebrate via drive-thru event Saturday

Uta Handberg | Nov 24, 2022 | [View Article](#) | [View Comments](#)



## Palo Alto College receives 'eight figure' donation from billionaire philanthropist MacKenzie Scott

Donation is largest in Palo Alto's history



Philanthropy & Nonprofits

## Owner of local Shiner distributor donates huge gift to AlamoPROMISE program

Share | Email | Print | Facebook | Twitter | LinkedIn | YouTube | Instagram



### RECOMMENDED

ALAMO COLLEGE DISTRICT  
 How Custom Research  
 Can Unlock Actionable  
 Data

## Commissioners certify Bexar County's record-setting election turnout

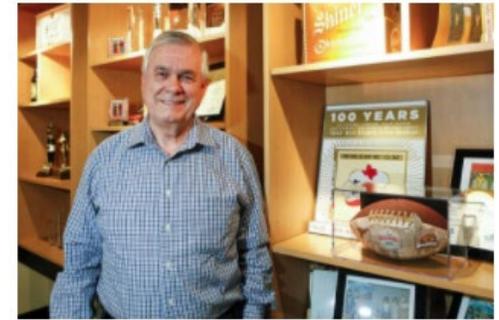
Scott Huddleston | Nov 18, 2022 | [View Article](#) | [View Comments](#)



Bexar County Board of Commissioners Tuesday announced a record-setting 66.9 percent voter turnout for Bexar County's general election, marking more than 775,000 ballots cast in the Nov. 2 election, a new record, with a 62 percent turnout of the county's registered voters.

## Alamo Colleges receive \$1 million donation for Alamo Promise scholarships

Andrew Plothen, San Antonio Business Journal | Dec 7, 2022 | [View Article](#) | [View Comments](#)



Carlos Alamo, CEO of the San Antonio Commission on Higher Education, stands in front of a display case at the Alamo Colleges District.

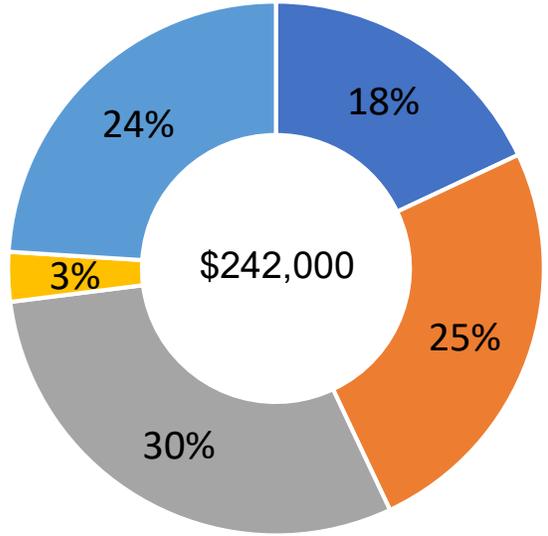
# Paid Media



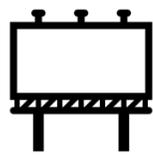
# Spring 2021 Media Budget and Buy Breakdown

**¡TÚ PUEDES!**

**YOU HAVE WHAT IT TAKES!**



- TV
- RADIO
- DIGITAL
- PRINT
- OUTDOOR



# Spring 2021 Media Budget and Buy Breakdown

**¡TÚ PUEDES!**

**YOU HAVE WHAT IT TAKES!**



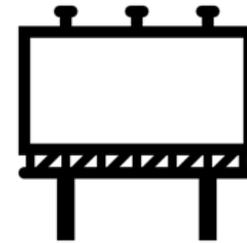
552 TV Ads



1,631 Radio Ads



1.45 million  
Digital  
Impressions



21.2 million  
Billboard  
Impressions

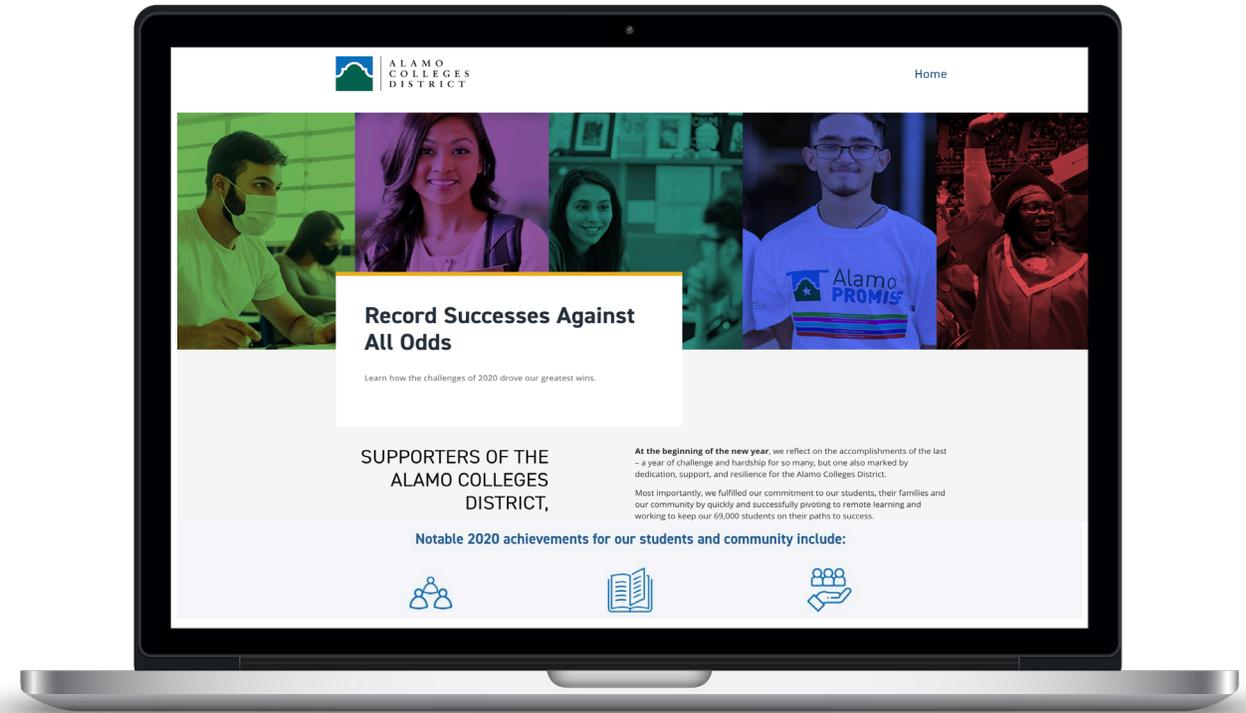


236,413  
Social Media  
Impressions



# Community Messaging – Reflections on an Extraordinary Year

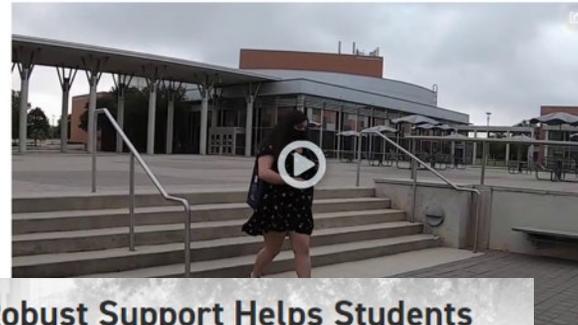
- Dedicated web landing page
- San Antonio Express-News ad
- San Antonio Report e-Blast
- The Observer ad
- La Prensa ad



# Community Messaging – Making a Difference with Student Support Services

## Alamo Colleges offers aid to students struggling to make ends meet

The school system's COVID-19 Student Impact Fund has given out thousands of dollars in aid to students enrolled



## Robust Support Helps Students Meet COVID-19 Challenges

December 18, 2020  
Kay Hendricks



# AlamoPROMISE

**The Alamo Colleges District** Sponsored

Attention ALAMOPROMISE Scholars  
 Your Promise is pending. Don't forget to re-enroll for the Spring 2021 to stay active as an AlamoPROMISE Scholar and continuing to take advantage of the program benefits, including no-cost tuition.  
 If you have not done so already, we encourage you to work with your Certified Academic Advisor and register for spring. Registration for Spring Start II is open and web registration ends January 26, 2021. Flex II registration is open and web registration ends March 16, 2021.

**ALAMO.PROMISE**

**DON'T MISS OUT!**

[alamo.edu/promise](http://alamo.edu/promise)

ALAMO.EDU  
 Re-enroll for AlamoPromise by January 26!

LEARN MORE

**NEW EXTENDED DEADLINE MARCH 26, 2021**

**JOIN THE PROMISE OF TUITION-FREE COLLEGE**

AVAILABLE TO HIGH SCHOOL SENIORS GRADUATING FROM PARTICIPATING HIGH SCHOOLS IN 2021

Learn more at [alamo.edu/promise](http://alamo.edu/promise)

**NEW EXTENDED DEADLINE MARCH 26, 2021**

ALAMO COLLEGES DISTRICT

- NORTHEAST LAKEVIEW COLLEGE
- NORTHWEST VISTA COLLEGE
- PALO ALTO COLLEGE
- ST. PHILIP'S COLLEGE
- SAN ANTONIO COLLEGE

**JOIN THE PROMISE OF TUITION-FREE COLLEGE**

**ARE YOU IN THE SENIOR CLASS OF 2021 AND GRADUATING FROM A PARTICIPATING HIGH SCHOOL?**

AlamoPROMISE is here to provide you with the support you need to be successful in college. Eligible seniors who become Promise Scholars receive last-dollar scholarships for up to three years of guaranteed tuition and mandatory fees and additional support to help them complete their degrees.

Pledge to Save Your Seat and submit an application to one of the Alamo Colleges by **February 15, 2021**, to have your tuition at one of the Alamo Colleges covered.

Don't miss out! Save Your Seat at [alamo.edu/promise](http://alamo.edu/promise).

SCAN ME

ALAMO COLLEGES DISTRICT

- NORTHEAST LAKEVIEW COLLEGE
- NORTHWEST VISTA COLLEGE
- PALO ALTO COLLEGE
- ST. PHILIP'S COLLEGE
- SAN ANTONIO COLLEGE



**NEW EXTENDED DEADLINE MARCH 26, 2021**

**JOIN THE PROMISE OF TUITION-FREE COLLEGE**

AVAILABLE TO HIGH SCHOOL SENIORS GRADUATING FROM PARTICIPATING HIGH SCHOOLS IN 2021

ÚNETE A LA PROMESA DE LAS UNIVERSIDADES CON MATRÍCULA GRATUITA  
 ESTÁ DISPONIBLE PARA LOS ALUMNOS QUE SE GRADÚEN EN 2021 DE LAS ESCUELAS SECUNDARIAS PARTICIPANTES.

SCAN ME

ALAMO COLLEGES DISTRICT

- NORTHEAST LAKEVIEW COLLEGE
- NORTHWEST VISTA COLLEGE
- PALO ALTO COLLEGE
- ST. PHILIP'S COLLEGE
- SAN ANTONIO COLLEGE

# Owned Media



# Organic Social Media Activity

|                          |         |
|--------------------------|---------|
| Social media impressions | 916,041 |
| Total Engagement         | 36,527  |
| Total Messages Received  | 902     |

**Alamo Colleges District**  
11,626 followers  
1mo • 📍

Our focus is and will always be supporting and continuing to serve our students. This year, the [#AlamoColleges](#) ramped up our support services including food insecurity assistance, mental health counseling, financial literacy and emergency assistance. Here are some achievements by the numbers:

- 10,412 households and 1,494 students served by our food pantries
- 287,196 pounds of food distributed
- 3,000+ laptops and 1,500 hotspots provided to students
- \$11.3 Million CARES Act funding granted to 17,654 Alamo Colleges District students to assist with additional expenses due to COVID-19

**10,412**  
households and 1,494 students served by our food pantries

ALAMO COLLEGES DISTRICT SUPPORTING OUR STUDENTS **NO MATTER WHAT**

**The Alamo Colleges District**  
Published by Lauren Granado • December 21, 2020 • 🌐

We are pleased to welcome three new Trustees to the Alamo Colleges District Board.

- Gloria Ray, District 2
- Dr. Lorena "Lorraine" Pulido, District 4
- Leslie Sachanowicz, District 9

Learn more: [https://www.alamo.edu/.../alamo-colleges-board-adds...](https://www.alamo.edu/.../alamo-colleges-board-adds.../)

**TRUSTEE ELECTION RESULTS**

VIEW COLLEGE NORTHWEST VISTA COLLEGE PALM ALTO COLLEGE ST. PHILIP'S COLLEGE SAN ANTONIO

**SHARE YOUR STORY**

**Talia Christian**  
NLC Student

75 YEARS ALAMO COLLEGES DISTRICT

**The Alamo Colleges District**  
Published by Sprout Social • October 18, 2020 • 🌐

[#ACD75Stories](#) - "When I first came to the #AlamoColleges, I had no real idea of what I wanted to do career-wise, was unsure of my purpose, and was oblivious to the many great opportunities the world has to offer. Through attending Northeast Lakeview College, I've been able to experience being a leader in my community. I've had the opportunity to work closely with students, faculty, and staff. I've been given a voice as a student to make a change in my community. I've been ab... See More

41 5 Comments 5 Shares

Laura Everett Gibson She's almost as beautiful as her mum! Like Reply Message 10m

Kristi Wyatt Wonderful story from a highly motivated student leader. Talia we are proud of the impact you are making. Like Reply Message 10m Edited

No Sp Talia is a fantastic student leader! Not only is she an amazing vice president, but she's an amazing friend! Congrats Talia! Like Reply Message 10m

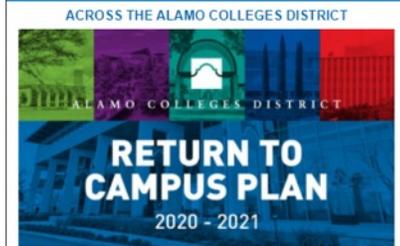
**Alamo Colleges District**  
@AlamoColleges1

In celebration of our 75th anniversary, we are excited to announce a \$1 million gift from Malú & Carlos Alvarez to establish the Alvarez Challenge Grant, which will fund scholarships for [#AlamoPROMISE](#) students to help them reach their educational goals. [bit.ly/AlvarezDonation](http://bit.ly/AlvarezDonation)

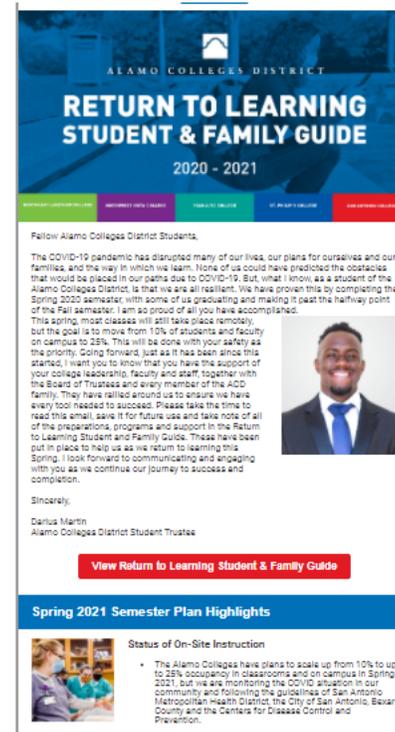
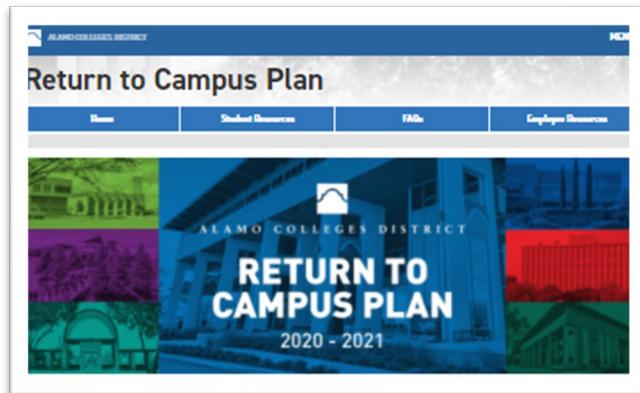
7:24 PM - Dec 7, 2020 - Sprout Social

4 Retweets 1 Quote Tweet 18 Likes

# Return to Campus



**Alamo Colleges District Releases Spring 2021 Return To Learning Guide For Students**  
 The Alamo Colleges District has released its Return to Learning Student and Family Guide for Spring 2021 to provide students with all the information they need to prepare for the Spring semester, whether they will be learning remotely or in face-to-face classes. For Spring 2021, most classes will still take place remotely, but the district's goal is to move from the 10% of student and faculty on campus this fall to 25% this spring. This will be done with student safety and success as the priority.  
 I want Maria >



## You Are Invited To An Alamo Colleges District Panel Discussion

The COVID-19 pandemic has placed a spotlight on systemic issues that have historically upheld educational inequality and economic stagnation for millions of Americans. As students return to campus, college personnel are becoming increasingly aware of how the pandemic has disproportionately impacted traditionally marginalized students. Panelists will discuss how the pandemic has exacerbated historical issues of equity, access, and opportunity.

Thursday, October 1, 2020  
 6:30 - 7:45 p.m.  
 Zoom Meeting

[REGISTER >](#)

### Moderator & Featured Panelists



**Moderator**  
**Clint Kingsbery**  
 Alamo Colleges District Board Trustee - District 8



**Langston Clark, Ph.D.**  
 Assistant Professor in the College of Education and Human Development at UTSA



**Mike Flores, Ph.D.**  
 Chancellor of the Alamo Colleges District



**Claudia Gerola-Louis, Ph.D.**  
 Assistant Professor of Education Leadership Policy Studies at UTSA



**Lawrence Scott, Ph.D.**  
 Assistant Professor in the College of Education and Human Development at Texas A&M University-San Antonio



ALAMO COLLEGES DISTRICT



# Seat at the Table



## THANK YOU FOR JOINING THE CONVERSATION

Today, the Alamo Colleges District streamed another episode of A Seat @ The Table with Chancellor Dr. Mike Flores across our social media pages.

This episode featured special guests Alamo Colleges Foundation Board Chair Pamela Bain and San Antonio College student Samantha Grimaldi. The episode highlighted the Alamo Colleges District's 75-year history of serving our students and the community, and how the community can support our students through the Alamo Colleges Foundation.

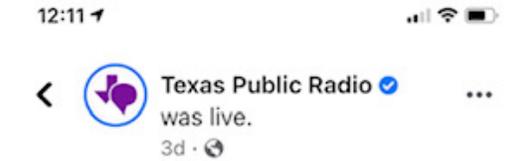
To learn more about the 75th Anniversary and the foundation visit [www.alamo.edu/75](http://www.alamo.edu/75).

### MISSED THE CONVERSATION?

Watch the episode stream by selecting your platform preference below.

Watch on our Facebook page

Watch on our YouTube channel



SUBMIT YOUR QUESTIONS FOR THE LIVE STREAM:  
Have questions for Chancellor Flores or Dr. Ball regarding AlamoPROMISE, Year 2? Please submit them here, through [dst-social@alamo.edu](mailto:dst-social@alamo.edu), or by using the comment feature during the live stream.



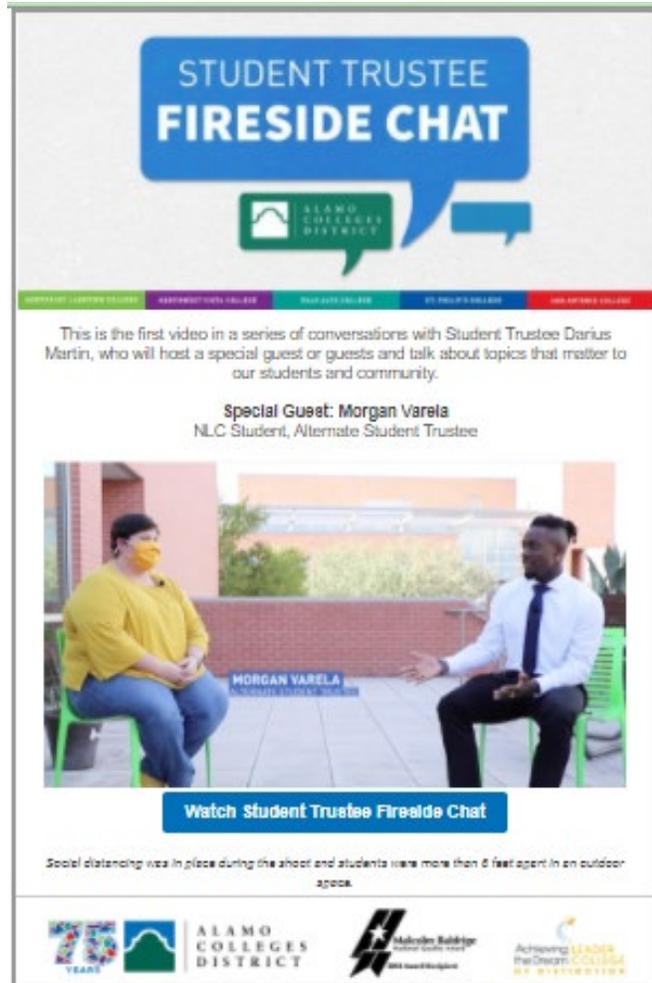
398 Views

Like Comment Share

Write a comment...



# Student Trustee Fireside Chat



**STUDENT TRUSTEE  
FIRESIDE CHAT**

ALAMO COLLEGES DISTRICT

NORTHEAST LAKEVIEW COLLEGE | ASPENWOOD COLLEGE | PALO ALTO COLLEGE | ST. PHILIP'S COLLEGE | SAN ANTONIO COLLEGE

This is the first video in a series of conversations with Student Trustee Darius Martin, who will host a special guest or guests and talk about topics that matter to our students and community.

**Special Guest: Morgan Varela**  
NLC Student, Alternate Student Trustee

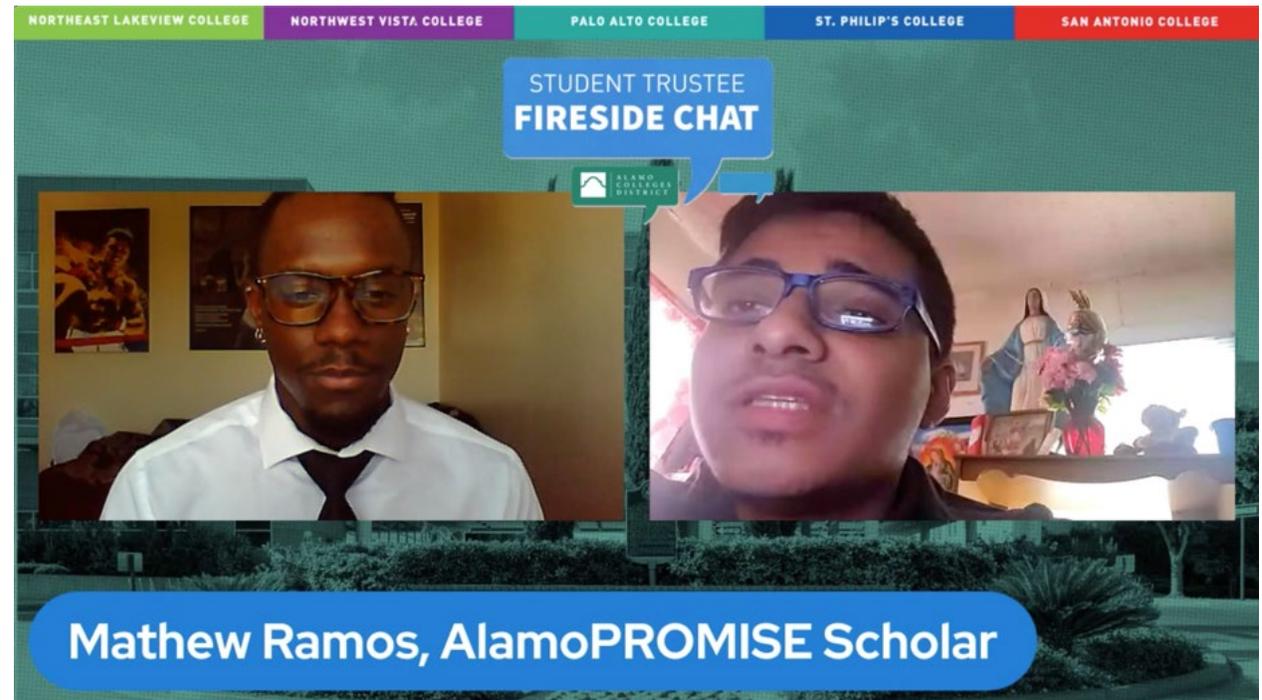


**MORGAN VARELA**  
ALAMO COLLEGES DISTRICT

[Watch Student Trustee Fireside Chat](#)

Social distancing was in place during the shoot and students were more than 6 feet apart in an outdoor space.

ALAMO COLLEGES DISTRICT | Malcolm Baldrige National Quality Award | Achieving the Dream COLLEGE OF DISTINCTION



NORTHEAST LAKEVIEW COLLEGE | NORTHWEST VISTA COLLEGE | PALO ALTO COLLEGE | ST. PHILIP'S COLLEGE | SAN ANTONIO COLLEGE

**STUDENT TRUSTEE  
FIRESIDE CHAT**

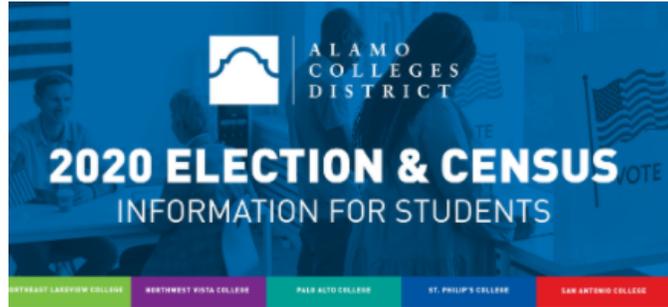
ALAMO COLLEGES DISTRICT



**Mathew Ramos, AlamoPROMISE Scholar**



# AlamoVOTES



Be a paid poll worker this election  
Interested in being a part of the elections process? You can be a paid poll worker in Bexar County! All you have to do is complete, print, and mail this simple [Bexar County Election Officials application](#) now.

Poll workers in Bexar County are paid for their work and are needed to ensure that enough polling places will be open and ready to serve voters safely with a socially-distanced voting experience.

#### Types of poll worker positions

There are three different positions, with compensation ranging from \$15-\$17 per hour.

- Election Clerk (high school students age 16 and up are eligible to do this)
- Alternate Judge
- Presiding Judge

Read about the requirements and duties for these positions on the Bexar County Elections' ["Apply to be an Election Official" page](#).

#### AlamoVOTES

Don't forget to register to vote



## PULL UP A SEAT. JOIN THE CONVERSATION.

Tune in to our next LIVE episode of A Seat @ The Table with Chancellor Dr. Mike Flores, Wednesday, October 7, at 10 a.m.

Join us for another episode of A Seat @ The Table with Chancellor Dr. Mike Flores, featuring special guest Bexar County Precinct 2 Commissioner Justin Rodriguez. Chancellor Flores and Commissioner Rodriguez will be discussing the upcoming 2020 elections, including ways for community members to volunteer, polling sites, and voter safety and accessibility measures that are being implemented.

**AlamoVOTES**

**Important Elections Deadlines**

|                                    |            |
|------------------------------------|------------|
| Register to Vote:                  | October 5  |
| Update Voter Registration:         | October 5  |
| In-person early voting starts:     | October 13 |
| Apply to vote-by-mail:             | October 23 |
| In-person early voting ends:       | October 30 |
| Vote by mail ballot must be in by: | November 3 |
| Election Day:                      | November 3 |

**Poll Workers Needed**

Get paid to be a poll worker in Bexar County and be part of the election process. All you have to do is complete, print, and mail this simple Bexar County Election Officials application.



ALAMO  
COLLEGES  
DISTRICT



# Planning and Producing Employee Summits



**#ALAMOTOGETHER  
REMOTE SUMMIT**

ALAMO COLLEGES DISTRICT

**Thank You For Joining Us For The  
#AlamoTogether Remote Summit**

A huge shout-out to all the employees who logged on this morning for another successful #AlamoTogether Remote Summit. Thanks to our guests: Board Vice Chair Joe Alderete, Jr., Chancellor Dr. Mike Flores, Bexar County Judge Nelson Wolff and Ms. Paula Gold-Williams.

We appreciate all of the alumni and employees who shared their stories as part of our 75th Anniversary celebration. If you are also interested in sharing your story, complete the [Share Your Story form](#).

[Watch The Alamo Together Remote Summit >](#)

Remember, you can celebrate our 75th Anniversary with a commemorative FIESTA medal! Donate \$75 or more to receive one. Proceeds support students across the Alamo Colleges District.

[Learn More](#)



# New Director of Student Communications



ALAMO  
COLLEGES  
DISTRICT

- NORTHEAST LAKEVIEW COLLEGE
- NORTHWEST VISTA COLLEGE
- PALO ALTO COLLEGE
- ST. PHILIP'S COLLEGE
- SAN ANTONIO COLLEGE



ALAMO  
COLLEGES  
DISTRICT



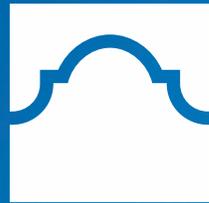
# What's Ahead in the Next Update?

---

- New Media Corner
- Winter Storm Communication Summary
- Train for Jobs For SA Program Messaging
- Capital Improvement Program (CIP) Branding
- Ongoing COVID-19 Communications



Thank you.



ALAMO  
COLLEGES  
DISTRICT



# Appendix

- Jan-Feb 2021 Publicity Value and Mentions
- Television and Radio Spot Performance Metrics
- Digital Media Key Metrics
- Social and Outdoor Media Advertising Metrics



January 31 – February 28, 2021

Publicity Value  
**\$542.9k**

Earned Media Mentions  
**1.1k**



ALAMO  
COLLEGES  
DISTRICT



# TV & Radio Spots – English and Spanish



## Spanish Language (KWEX, KVDA)

- 169 Spots
- 24.8% of 18-54 year old adults saw the ad 2.7 times.

## Cable TV (Spectrum Citywide)

- 356 Spots
- 12.7% of 18-54 year old adults saw the ad 3.1 times

## Spanish Language Audio (KROM-FM, KSAH-FM, KXTN-FM, KZEP-FM)

- Spots: 496
- 57.5% of 18-54 year old adults heard the ad 4.8 times

## General Market Audio (KCYY-FM/KKYX-AM, KISS-FM, KJXK-FM, KONO-F/A)

- Spots: 415
- 46.2% of 18-54 year old adults heard the ad 2.6 times
- A18-54 Reach 46.2%/ Freq 2.6

## Total Traffic Network Audio

- Spots: 720
- 12.6% of 18-54 year old adults heard the ad 17.1 times



**¡TÚ PUEDES!**

**YOU HAVE WHAT IT TAKES!**



# Digital Media



## Targeted Display

|                       |                           |                    |
|-----------------------|---------------------------|--------------------|
| 1,035,294 Impressions | 2,818 How to Apply & Info | 486 Click to Apply |
|-----------------------|---------------------------|--------------------|

## Streaming Audio

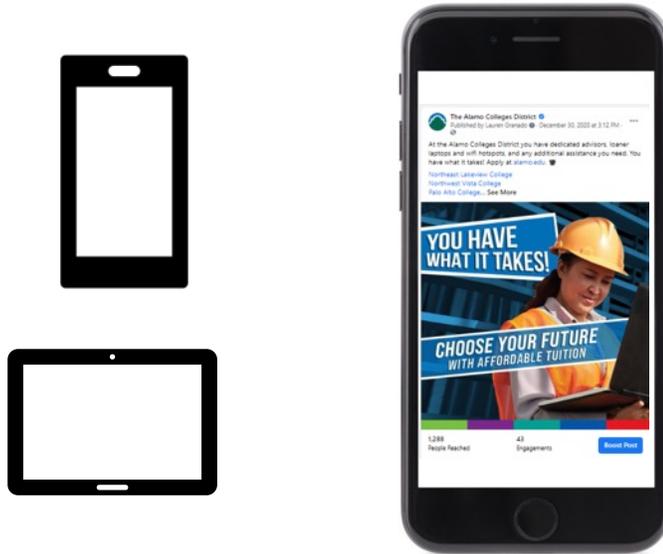
|                     |                         |                   |
|---------------------|-------------------------|-------------------|
| 111,687 Impressions | 172 How to Apply & Info | 24 Click to Apply |
|---------------------|-------------------------|-------------------|

## Digital Video

|                     |                         |                   |
|---------------------|-------------------------|-------------------|
| 311,389 Impressions | 251 How to Apply & Info | 46 Click to Apply |
|---------------------|-------------------------|-------------------|

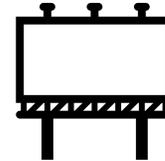


# Social Media



|             |         |
|-------------|---------|
| Reach       | 52,172  |
| Frequency   | 4.53    |
| Impressions | 236,413 |
| Link Clicks | 6,889   |

# Outdoor Media



- Six Digital Billboards
- Nine Static Billboards
- 21.2 million estimated gross impressions

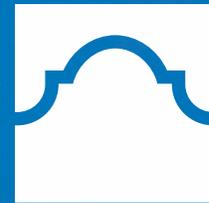


# United Faculty Senates (UFS)

## Spring 2021 Updates

Tony Villanueva

President of the United Faculty Senates (UFS)



ALAMO  
COLLEGES  
DISTRICT



Malcolm Baldrige  
National Quality Award  
2018 Award Recipient

Achieving the Dream  
LEADER  
COLLEGE  
OF DISTINCTION

# Introduction of UFS Members

## Palo Alto College

Antonio (Tony) Villanueva  
UFS President

## San Antonio College

Olivia Sandoval

## Northeast Lakeview College

Judah Leggett

## St. Philip's College

Kelli Wilder

## Northwest Vista College

Aaron Prado

## District Council of Chairs

Katherine (Kathy) Mayer

# Overview of UFS

## **UFS serves as an advisory group to:**

- Facilitate communication among faculty
- Examine curricular and non-curricular topics that affect faculty
- Communicate issues of concern to college and district administration
- Provide recommendations to faculty about their concerns
- Advise in planning, policy-making, and decision-making with college and district administration

# Overview of UFS

## UFS Membership

- Five Faculty Senate Presidents from each college
- Chairperson of the District Council of Chairs

## UFS Operations

- UFS meets regularly, often once or twice per week
- UFS meets with District administration at least once per month
- Serve on the District Leadership Team (DLT)
- Whenever faculty need to be represented and/or consulted, UFS members are involved and engaged in various ways



# Overview of UFS

## Alamo Colleges' administration present at monthly UFS meetings:

- Dr. Mike Flores, Chancellor
- Dr. George Railey, Vice Chancellor for Academic Success
- Dr. Adelina Silva, Vice Chancellor for Student Success
- Ms. Linda Boyer-Owens, Associate Vice Chancellor of Human Resources and Organizational Development
- College Presidents (*rotating meeting schedule*)



# Overview of UFS

## UFS works closely with the Executive Faculty Council (EFC)

- UFS members serve on EFC, which meets twice per month to address non-curricular faculty concerns
- UFS members serve on ad hoc committees to address EFC work proposals

# Recent Accomplishments and Work Projects

- The UFS has worked closely with our respective college presidents and VPs of Academic Success in our ongoing effort to navigate through the current pandemic situation.
- The UFS submitted two work proposals to the EFC.
  - A proposal to review the faculty evaluation system
  - A proposal to review the current tenure system at ACD and to bring forward a recommendation regarding tenure
- The UFS helped convene a joint meeting with the Faculty Development Advisory Board to review existing faculty professional development programs at each of the colleges.

# Recent Accomplishments and Work Projects

- Reports on the work of each committee will be given at next month's Board meeting under EFC updates.
- The UFS, working closely with Linda Boyer Owens, Ross Laughead, and Dr. Flores, finalized the Policy and Procedure Review Process. The UFS made an initial presentation on this initiative to the Board in October of 2020. The procedure has been submitted to Chancellor Flores.

# Current Work Projects

- UFS members currently chair 3 committees of the Executive Faculty Council: Faculty Evaluation, Tenure, Faculty Mentoring.
- The UFS is collaborating with district's Diversity, Equity, and Inclusiveness committee to engage faculty in this initiative. Convened a task force of faculty from each of the colleges to assist in this effort.
- Working with the Faculty Development Advisory Board (FDAB) to ensure that training and development opportunities are aligned with professional development of faculty.



Tony Villanueva  
PAC



Judah Leggett  
NLC



Aaron Prado  
NVC



Kelli Wilder  
SPC

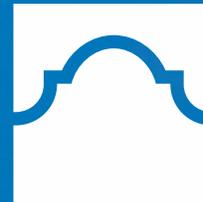


Olivia Sandoval  
SAC



Kathy Mayer  
Council of Chairs

Thank you.



ALAMO  
COLLEGES  
DISTRICT





# Faculty Development at Alamo Colleges

Linda Boyer-Owen, Associate Vice Chancellor, HR and Org. Development  
Dr. Carmen Mercédez, Director Instructional Professional Development  
Kahala Crayton, Faculty Development Leader  
Dr. Michou Saint Hubert, Faculty Fellow, St. Philip's College  
Dr. Marie Valentin, Faculty Fellow, Northeast Lakeview College



ALAMO  
COLLEGES  
DISTRICT



Malcolm Baldrige  
National Quality Award  
2018 Award Recipient

Achieving the Dream | LEADER COLLEGE<sup>69</sup>

# Overview

---

- Board Charge
- Best-Practice Design
- Current State
- Excelling in 2020
- Future View





## Board/BOTI Charges FY16

- Support faculty preparation:
  - Roles in strategic programs
  - Advancing student success
  - Leadership
- Single-model, universal approach
- Develop collaboratively
- One department serves all
- Best-practice based

## Design Collaboration FY17

- Joint model design by:
  - Faculty Development Advisory Board
  - Exec. Faculty Council Ad Hoc Committee
- Essential Faculty Competencies design
  - Faculty of all colleges



# Model Approved

- Landscape analysis & Valencia Mentorship
- 18-member Advisory Board (FDAB)
- Faculty Development Department
- 5 Faculty Development Fellows
- Design teams
- Programing based on:
  - Essential Faculty Competencies,
  - Strategic Plan, Need Assessments

## Today

- 2,600 Faculty served
- Over 65,000 hours in 2020
- Many strategic partners: IICs, ACOL, ...
- COVID-19 Responsive
- **National ATD 2020 Best Award**



## Faculty Development CATALOG

# Essential Faculty Competencies

- Designed by 500+ Faculty
- Adopted by Board of Trustees

Diversity, Equity, & Inclusion

Technology & Systems Operations

Learning Outcomes-Centered Practices

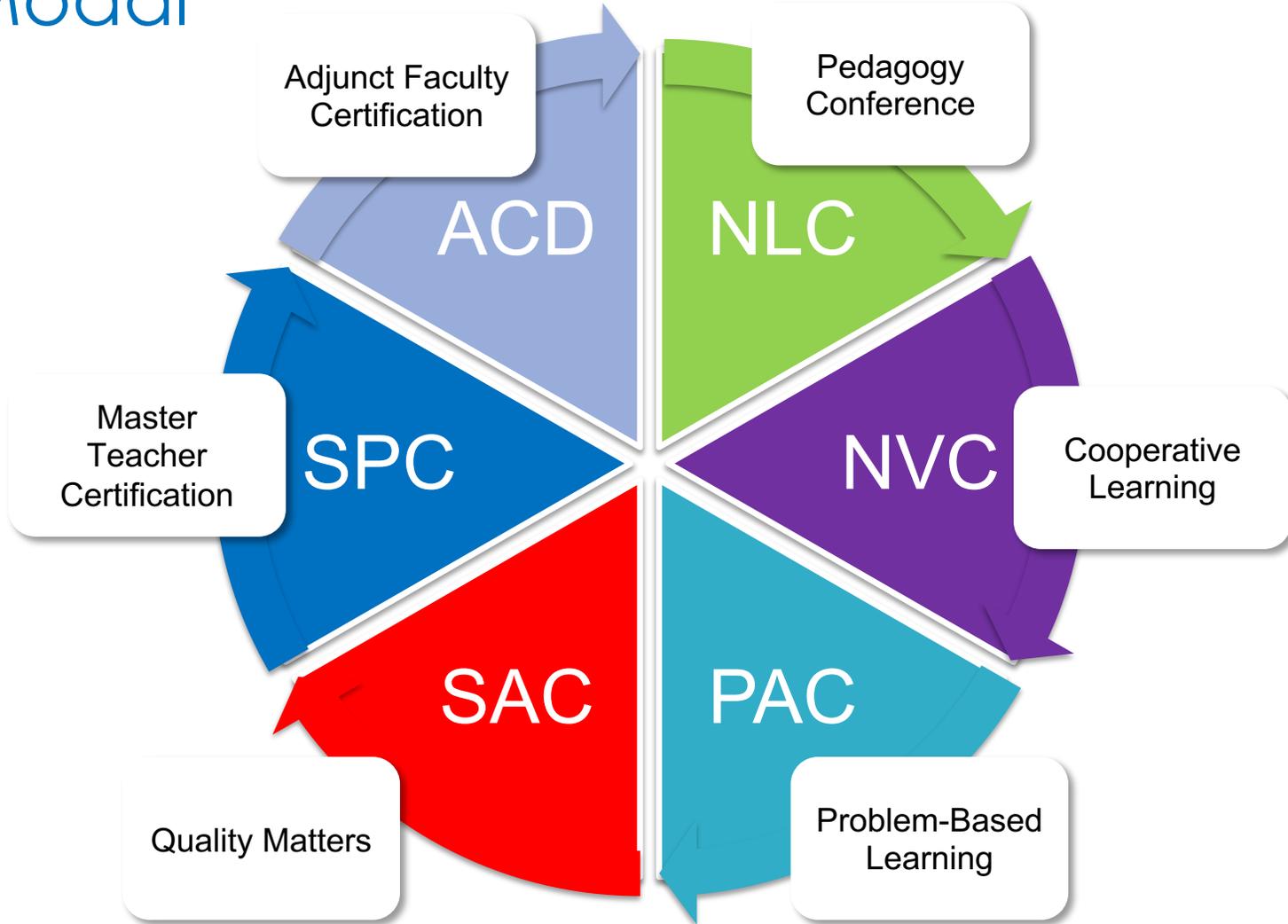
Student-Centered Teaching & Learning Strategies

Promoting Environment of Academic Growth & Success

Student Learning Assessments

Professionalism & Scholarship

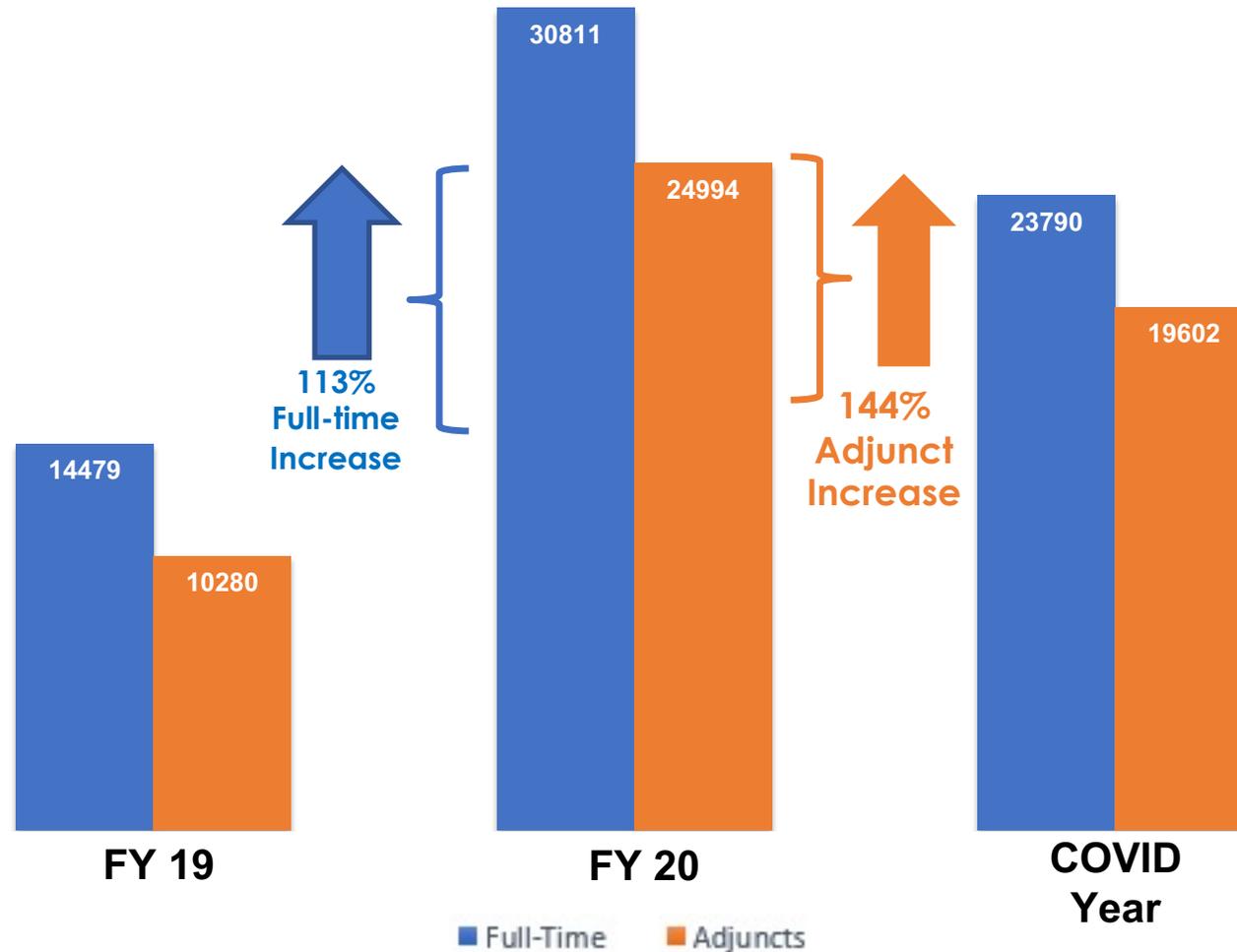
# Collaborative & Multi-Modal



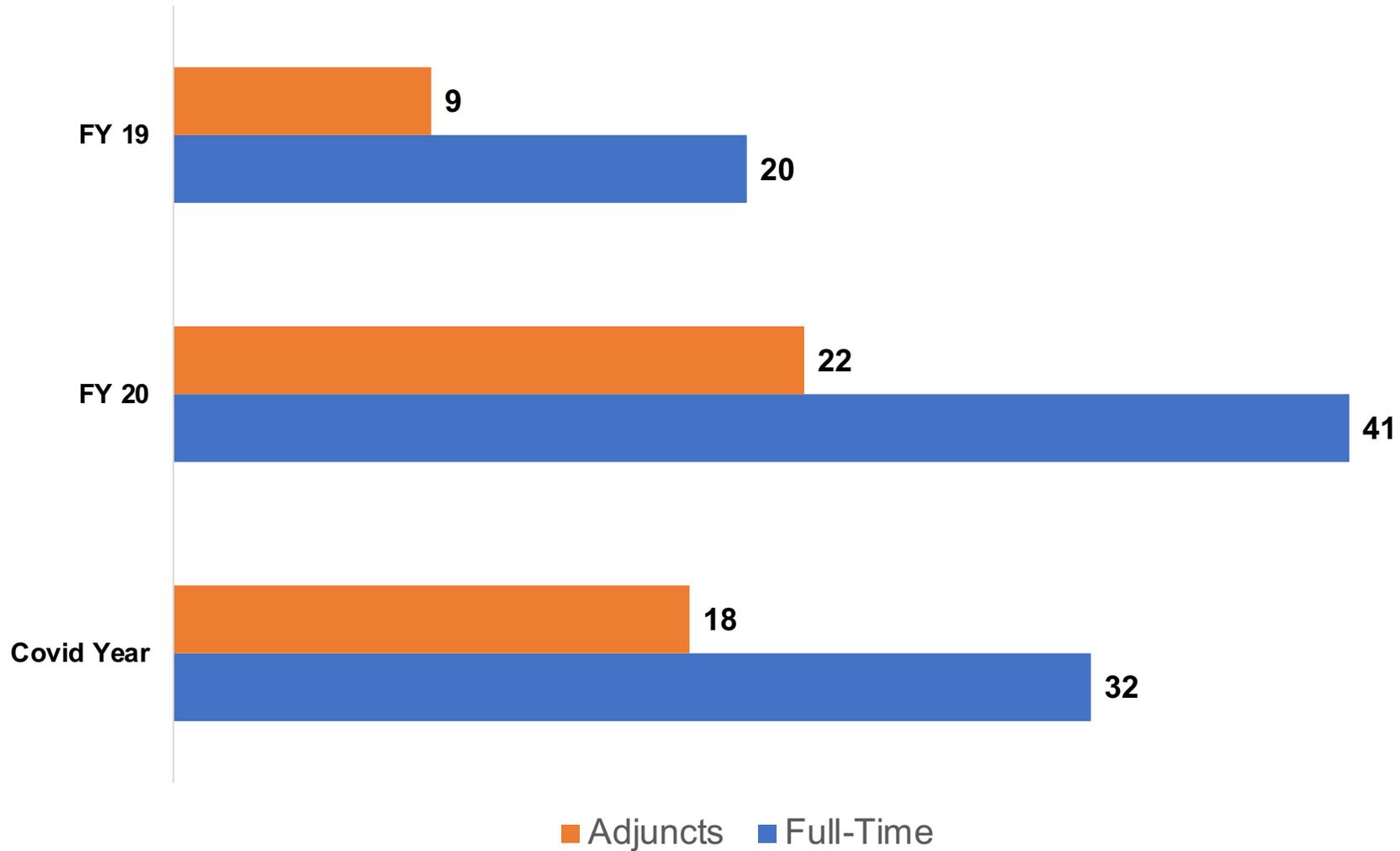
# Faculty Development Hours – FY19 thru COVID

## Most Growth FY20

- Remote Ready Bootcamp
- Applying the Quality Matters Rubric
- Virtual New Faculty Orientation
- Adjunct Faculty Certification



# Average Development Hours/Faculty Member



# Top Offerings

## Diversity, Equity, & Inclusion

**Equity-Minded Faculty Hiring**  
“After This, Anything” Districtwide Convocation  
Accessibility (ADA) Tips & Tools

**102% Increase**

## Technology & Systems Operations

**Remote Ready Boot Camp**  
EduTECH – Teaching with Technology Conference  
Zoom-bombing Prevention Webinar

**137% Increase**

## Learning Outcomes-Centered Practices

**Quality Matters APPQMR**  
Assessment & Norming Days  
Rubrics I & II (Online-Canvas)

**71% Increase**

## Student-Centered Teaching & Learning Strategies

**Guide to the 1<sup>st</sup> Day**  
Assn. of College & University Educators Certification Fellows  
You are Not a Robot Webinar

## Promoting Environment of Academic Growth & Success

**Dual Credit Conference (HS Programs)**  
Reflective Teaching  
Growth Mindset

## Student Learning Assessments

**Assessing in a Remote Learning Environment**  
Assessment Days  
Raising the Bar on Assessment

## Professionalism and Scholarship

**Alamo Together Remote Summit**  
Professional Development Week  
District-wide Employee Development Day



# Celebrating 2020 Excellence

- Broad Collaboration
- Faculty Engagement
- Student-centered
- Performance Excellence

## Go Remote

REMOTE READY

**44** Trainers trained  
Remote Ready Bootcamp

**78** sessions conducted  
Remote Ready Bootcamp

**1,788** Faculty completed  
Remote Ready Bootcamp

## Then Get Better

KEEP TEACHING

**200+** faculty completed  
Introduction to Canvas

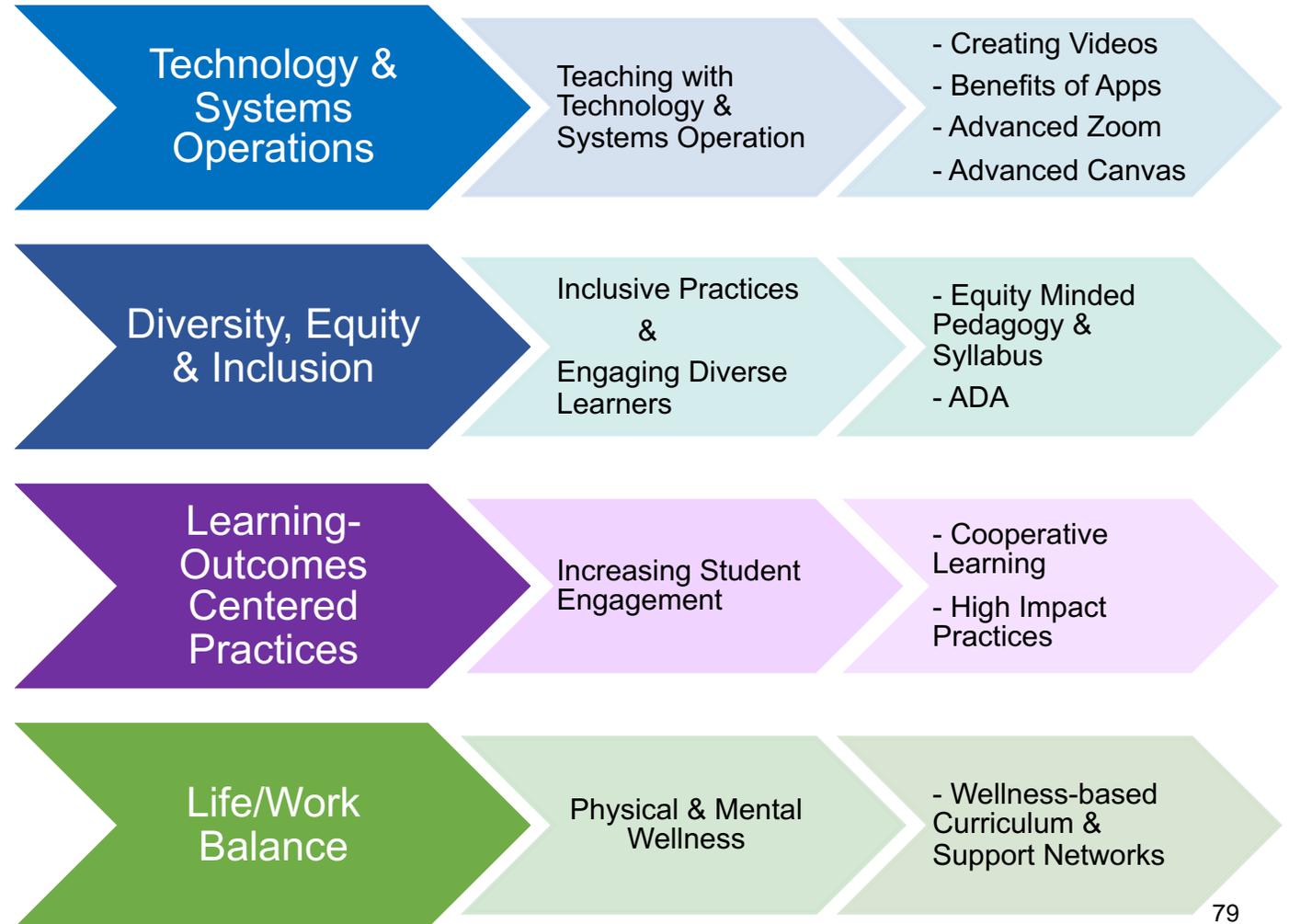
**87** Faculty Completed  
Quality Design Challenge

**32** Faculty Completed  
Peer Review Challenge

# Faculty Development Roadmap

- FY21 Demand
- Need Assessment Based
- Stakeholder Voices
  - Faculty Needs Assessment
  - Faculty Development Advisory Board
  - Faculty Needs Survey
  - Executive Faculty Senate
  - United Faculty Senate
  - UTSA Study

## Go-Forward Priorities



# 2021 Strategic Priorities

**Long-term Goal:**  
Expand capacity through collaboration with our college partners and faculty to enhance Student Success.

**Activity #1**  
Establish DEI  
Design Teams

**Targeted Outcome #1**  
Expand Design Teams

**Activity #2**  
Continue ACOL & IIC  
Partnership to increase  
capacity & reach

**Targeted Outcome #2**  
Increase  
proficiency/use  
of Instructional  
Technologies

**Targeted Outcome #4**  
Increase faculty  
wellness and  
life/work balance

**Activity #4**  
Launch wellness  
offerings & life/work  
support networks

**Targeted Outcome #3**  
Increase  
Certification  
Program  
Completion

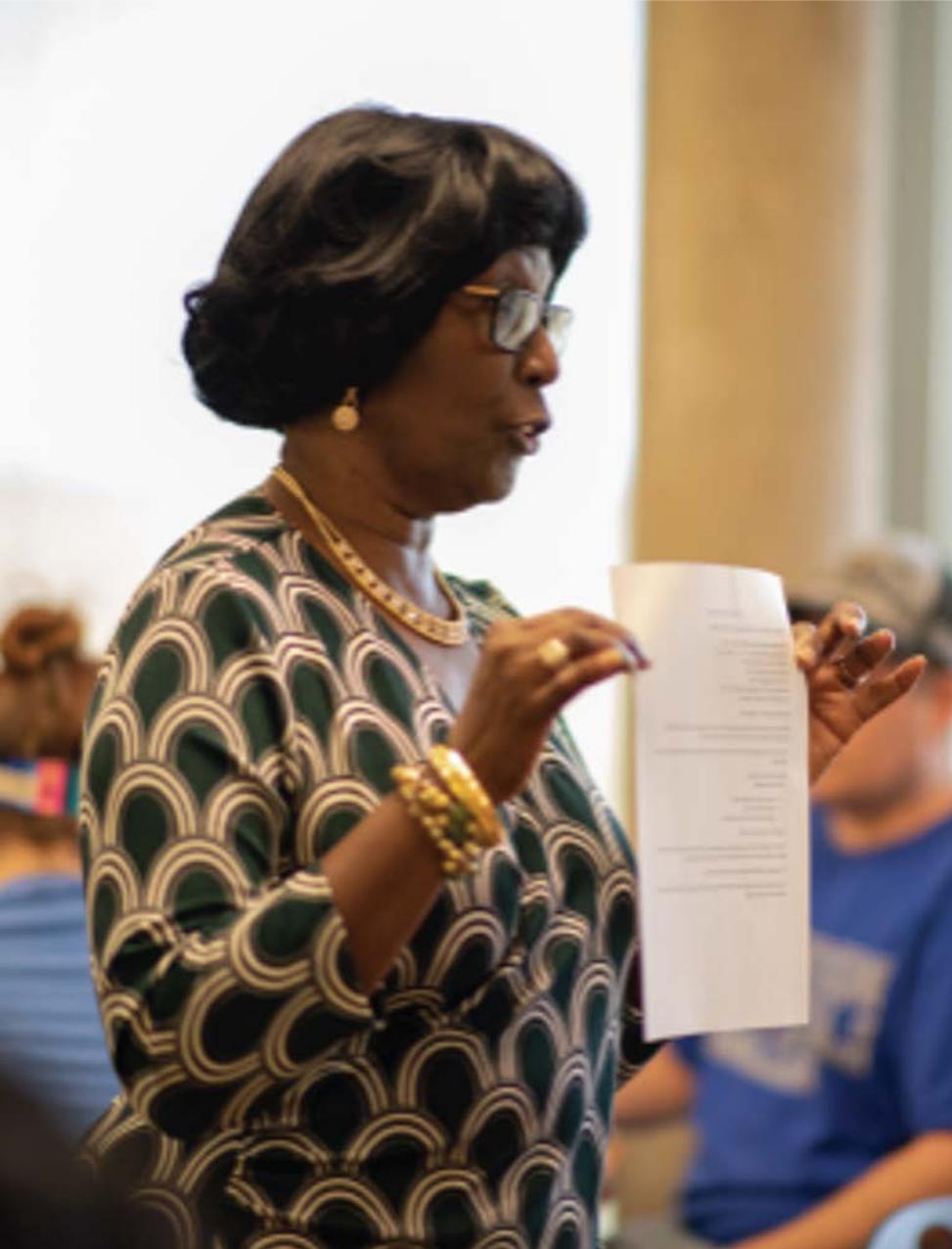
**Activity #3**  
Partner with colleges to  
incentivize faculty  
completions & recognition<sup>80</sup>

Thank you.



ALAMO  
COLLEGES  
DISTRICT





# Guiding Principles

## Vision

The Alamo Colleges District Faculty Development Program will provide exemplary enrichment opportunities for faculty, in order to cultivate an innovative, collaborative, and committed community of educators.

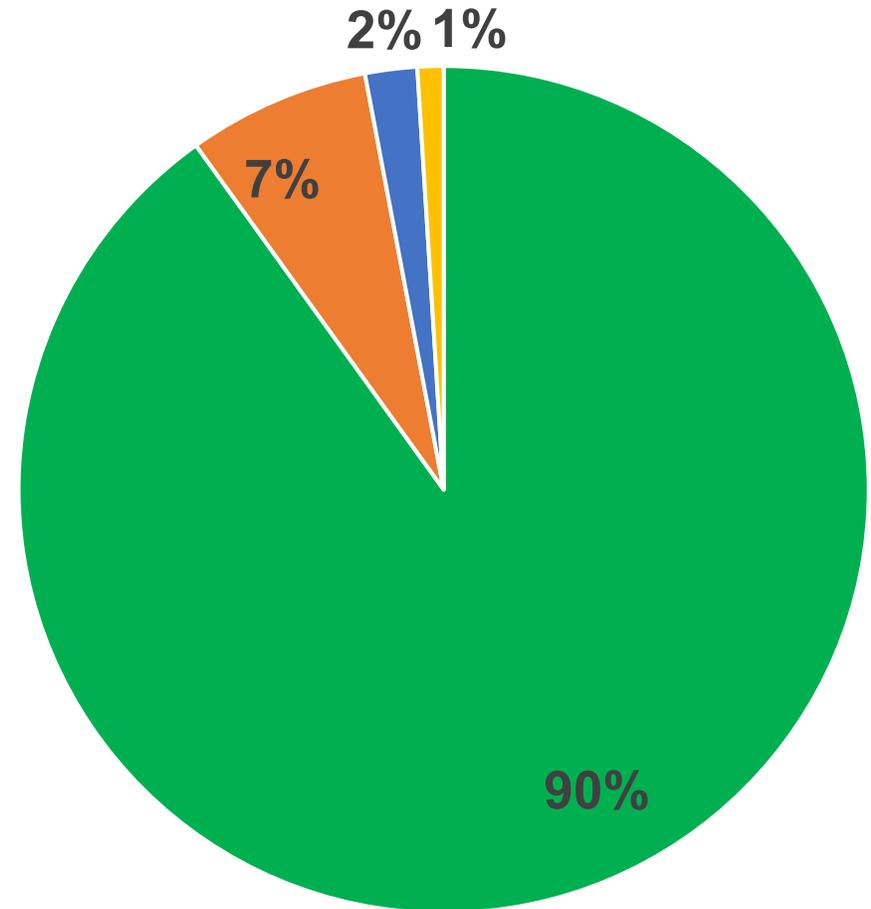
## Mission

The Alamo Colleges Faculty Development Program is committed to student success and provides faculty diverse and innovative professional development opportunities, using current and emerging instructional methods and technologies.



# Faculty Development Learning Modes

- FY2020
- 54,917 Total internal hours
- 97% were internal hours



| Internal Synchronous Hours | Internal Asynchronous Hours | External Training Hours | Tuition Assistance Hours |
|----------------------------|-----------------------------|-------------------------|--------------------------|
| 51,248                     | 3,669                       | 885                     | 329 <sup>83</sup>        |

# Impact and Input on Student Learning

---

- Teaching in the Time of  
COVID-19

Source: Urban Education Institute (2020). *“Teaching in the Time of COVID-19: A Survey of Alamo Colleges Faculty and Student”*. San Antonio, TX: The University of Texas at San Antonio.

**Key Finding:** Faculty & Students identified synchronous class sessions, purposeful discussions, & variation in tech tools for content delivery as among the most engaging approaches to teaching and learning

**Key Finding:** Faculty and students both expressed a need for increased faculty training for using tech platforms and converting in-person course content to online delivery.

**Faculty Recommendation (29%):** Increase training, resources & support for faculty members.

**When FACULTY were asked “What Was Most Helpful” during this Pandemic (and transition to teaching remotely):**

- 55% of Faculty Felt “Boot Camps” trainings for using Tech Platforms & Ongoing IT Support Most Helpful



# Faculty Development CATALOG

NORTHEAST LAKEVIEW COLLEGE

NORTHWEST VISTA COLLEGE

PALO ALTO COLLEGE

SAN ANTONIO COLLEGE

ST. PHILIP'S COLLEGE

Alamo Colleges District  
2222 N. Alamo St., San Antonio, TX 78215 | 210-485-0000

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Every effort has been made to ensure the accuracy of the information presented. However, all courses, course descriptions, instructor designations, curricular certification or program requirements described herein are subject to change or elimination without notice. Individuals should consult the appropriate department, college, or division for current information, as well as for any special rules or requirements imposed by the department, college, or division.

This publication was prepared by the Human Resources & Organizational Development department, 2222 N. Alamo St., San Antonio, TX 78215

The Alamo Colleges District and our five independently accredited colleges are equal opportunity organizations committed to success and excellence through diversity in every aspect of our operation, including enrollment, education and employment. We seek applications from all qualified persons who share this goal. The Alamo Colleges do not discriminate on the basis of race, color, religion, gender, national origin, age, disability, veteran status, genetic information or sexual orientation.

Inquiries or complaints regarding equal opportunity should be directed to EEO/Title IX Coordinator, Linda Boyer Owens, Associate Vice Chancellor of Human Resources and Organizational Development, 210-485-0200. Address: Human Resources Department, 2222 N. Alamo St., San Antonio, TX 78215. For student accommodation or alternate format requests, contact Disabled Support Services, 210-486-0200.

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# About Faculty Development

Expert faculty expect quality faculty development. Like colleges and universities across the nation, the Alamo Colleges District (ACD) has launched a framework for providing a centralized, faculty-driven program that supports and enhances faculty and student success. The program currently focuses on five major concerns:

- Integrating technology into teaching and learning
- Assessing teaching and student learning
- Addressing the needs of part-time faculty
- Balancing the increasingly complex faculty role
- Providing leadership training for faculty

leaders (Gillespie, Robertson, et al., 2010)

The ACD Faculty Development team is committed to initiating an exemplary program to enrich the colleges' diverse and dynamic educational communities. The centralized offerings allow faculty across the district to share and benefit from their colleagues' professional expertise.

## MISSION

The Alamo Colleges District Faculty Development Program is committed to student success and provides faculty diverse and innovative professional development opportunities, using current and emerging instructional methods and technologies.

## VISION

The Alamo Colleges District Faculty Development Program will provide exemplary enrichment opportunities for faculty, in order to cultivate an innovative, collaborative, and committed community of educators.

## VALUES



### COLLABORATION

We commit ourselves to engage in authentic partnership with key stakeholders.



### EXPERTISE

We commit to identifying and integrating the expertise of faculty into development offerings to ensure the continual excellence of teaching and learning.



## COMMUNICATION

We commit to ensuring that faculty voice is consistently represented in dialogue regarding faculty development at the individual colleges and throughout the district.



## INNOVATION

We commit to innovative thinking in our design, development and implementation of faculty development opportunities, always looking to faculty first when seeking solutions to the academic challenges facing our students.



## RESPECT & INTEGRITY

We commit to the idea that faculty learn best from each other in a respectful environment and we strive for continuous improvement based on feedback from colleagues, students, peer research and self-reflection.

# The Essential Faculty Competencies

In 2017, Faculty defined seven essential faculty competencies for all faculty.

These important skills and proficiencies were identified and developed by our community of faculty. The value of essential competencies depends on a high level of collaboration to define and create strong agreement that these are essential for excellence in teaching and learning. As such, the seven Essential Faculty Competencies form the foundation of all of our faculty development programming and opportunities.



**Promoting an Environment of Academic Growth & Success**

Faculty seek to enhance discipline-specific learning to promote lifelong academic and professional growth of students.

**Professionalism & Scholarship**

(as it relates to Teaching/Learning Discipline)

Faculty are committed to the primary role of teaching. Faculty stay current in their teaching disciplines and continuously improve their knowledge and skills to apply to the broader learning environment. Faculty continuously examine the effectiveness of their teaching and student learning.

**Diversity, Equity & Inclusion**

Faculty design and implement learning opportunities that acknowledge, draw upon, and are enriched by student diversity. Faculty promote a commitment to inclusion, respect, and equity in all learning environments.

**Student Learning Assessments**

Faculty facilitate student success through effective formative and summative learning assessment practices to inform instructional and curricular improvements.

**Learning Outcomes-Centered Practices**

Faculty design curricula and teaching practices that facilitate student learning and growth towards the achievement of course learning outcomes and objectives.

**Student-Centered Teaching & Learning Strategies**

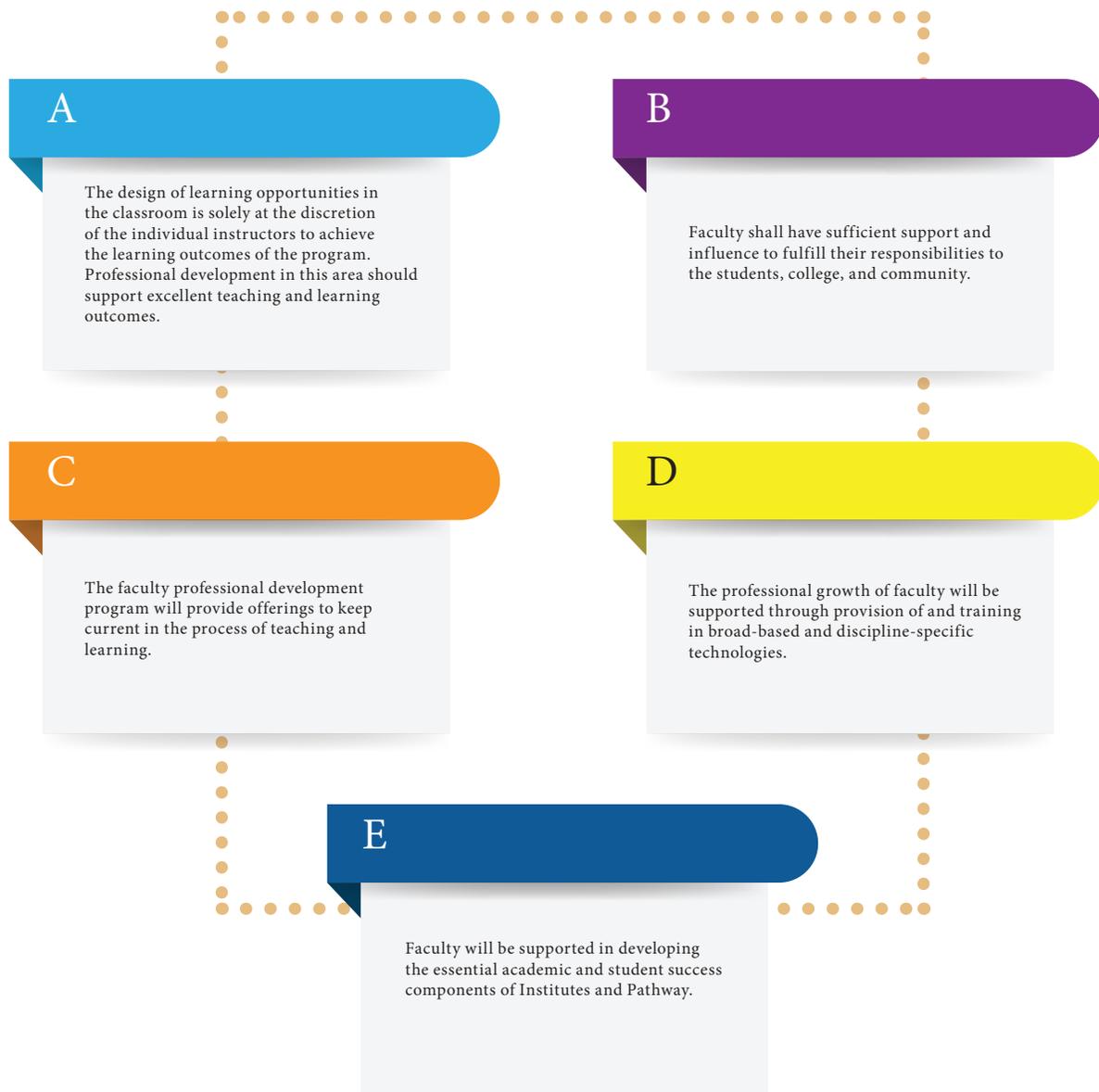
Faculty implement various teaching and learning strategies that accommodate the diverse learning styles of students and promote acquisition, understanding and application of knowledge, skills and values.

**Technology & Systems Operations**

Faculty use technology effectively to support student success.

# Essential Commitments of Support

In the Fall of 2017, when faculty defined the Essential Faculty Competencies, they also recognized the need for support by their college and administration for professional development that is relevant, timely, and discipline-specific. These support needs were defined by faculty to accompany the Essential Faculty Competencies. These Essential Commitments of Support were then adopted by administration to affirm that faculty will be supported in the pursuit of professional development.





# Extending the “Best” for All

## Best-Practice Programming Available for All Faculty

In the spirit of collaboration and continuous improvement, faculty and academic leaders from each of the five colleges in the Alamo Colleges District came together to offer and extend the “Best (Offerings) for All” to provide faculty across the College District access to the very best professional development opportunities.

### ALAMO COLLEGES DISTRICT

#### Adjunct Faculty Certification

The Adjunct Faculty Certification Program (AFCP) offers adjunct faculty currently contracted with one of the Alamo Colleges the opportunity to receive high quality, effective, and impactful educational enrichment opportunities. This program utilizes Instructional Insights, a series of professional development sessions that offer opportunities to expand themselves both professionally and personally.

### NORTHEAST LAKEVIEW COLLEGE

#### Pedagogy Conference

All faculty are invited to attend this annual professional conference featuring the latest research and professional development on all things pedagogy. Participation is open to elementary, middle school, high school, and college/university faculty. It is also open to college students interested in the teaching field.

### NORTHWEST VISTA COLLEGE

#### Cooperative Learning

This program provides support for new faculty in the pedagogy of cooperative learning for the first five years of their teaching in the classroom. New faculty are supported through general training sessions, discipline-specific training sessions, technique coaching, and a mentorship program from more experienced colleagues.

### PALO ALTO COLLEGE

#### Problem-Based Learning

PBL involves faculty introducing an engaging, discipline-specific problem to their students. Learners form teams and collaborate to determine what they already know about the assigned problem and identify additional information they would need to know in order to formulate a solution. Working as a team, students conduct research, and integrate new information into existing information. The design of PBL assignments provides a contextualized venue for learning course concepts and for sharpening critical thinking, communication, collaboration, and reflection skills.

### SAN ANTONIO COLLEGE

#### Quality Matters

This program trains online faculty in Quality Matters (QM). Faculty learn how to create the infrastructure and expertise needed to create certified QM courses.

### ST. PHILIP’S COLLEGE

#### Master Teacher Certification

The Master Teacher Certification program is designed to provide quality learning experiences for faculty to actively engage in reflective and creative exercises and dialogue to enhance their effectiveness and the success of their students.



## Many Ways to Learn and Grow

Faculty development programs are designed to engage faculty in a variety of ways to continue their scholarship and innovative teaching practices. Our Faculty Development Team provides a comprehensive, faculty-focused program that supports all faculty members in their ongoing commitment to distinguish themselves through excellence in teaching.

Its role is to continue to expand faculty members' professional skills, strengthen their ability to motivate and inspire today's college students, develop

innovative ideas, and implement best practices. We believe that as faculty improve, we will continue to see an increase in student success.

The faculty development team will continue to support a faculty member's lifelong love of learning. All development opportunities are uniquely designed with the Alamo Colleges' faculty and their students in mind. A variety of opportunities and delivery modes are available.



## DELIVERY MODALITIES

- Face-to-face
- Online/Virtual
- Blended (combination of face-to-face and online)
- Synchronous and Asynchronous

## CERTIFICATIONS

- Master Teacher
- Adjunct Faculty
- APPQMR
- New Faculty Institute
- Leadership

## CONFERENCES

### SPRING

- Pedagogy

### SUMMER

- Adjunct Professional Enrichment Experience (APEX)
- Dual-Credit/Early College High School

### Fall

- EduTECH

## REGULAR OFFERINGS

- Courses
- Reading Circles
- Individual Consultations
- Workshops
- Seminars

# 10 Ways to Get Involved in Faculty Development

Faculty participation is essential to a successful Faculty Development. There are many opportunities to get involved in the design and delivery of the faculty development program. Here are ten ways to start:

**1**

Become a Certified Problem-Based Learning (PBL) instructor

**6**

Serve as a member of a SME Design Team to develop offerings

**2**

Become a Certified Cooperative Learning (CL) instructor

**7**

Teach in the Faculty Development Program

**3**

Become a Certified Quality Matter (QM) instructor

**8**

Present a paper at one of our annual conferences

**4**

Serve as a Master Teacher, PBL or Cooperative Learning Faculty Mentor

**9**

Participate in a Peer-to-Peer Classroom Observation

**5**

Serve as a Design Lead to develop and guide future development offerings

**10**

Submit a proposal for a new course offering to launch District-wide

For more information on how to get involved, contact your faculty fellow (see page 59).

# How to Register for Faculty and Instructional Development Courses

To explore an online catalog of courses, review all faculty development programs, search for courses by area of interest or by date, visit: [www.alamo.edu/facultydevelopment](http://www.alamo.edu/facultydevelopment).

Register for courses online in AlamoTALENT.

If you have any questions, contact any member of the faculty and instructional development team. See page 59 for a directory with contact information.







## Course Offerings

Courses are designed to provide faculty with unique opportunities to work with colleagues, engage in meaningful discussions about learning-centered topics and develop strategies to create an effective learning environment for face-to-face, blended and online classes.

PREFIX  
**AGS**

## PROMOTING AN ATMOSPHERE OF ACADEMIC SUCCESS & GROWTH

The following courses are designed to help you enhance discipline-specific learning to promote lifelong academic and professional growth in your students.

- A Growth Mindset
- Compassion in the Classroom
- Facilitating Content with a Critical Eye
- Introduction to Code of Conduct
- Online Classroom Management
- Getting Ghosted by Your Students
- Handling PTSD in an Online Course
- Setting Boundaries Communication and Wellness in the Online Class
- Accommodations in an Online Course



### A Growth Mindset

**AGS-01**      2 CREDIT HOURS

Learn how to promote a “growth mindset” culture with your students and review the research supporting the idea. Explore why “growth mindset” is important and how it can be applied to curriculum and instruction.



### Compassion in the Classroom

**AGS-02**      2 CREDIT HOURS

Compassionate classrooms are places where student voices and ideas are prioritized. A compassionate classroom is not an environment that lacks academic rigor, but one where students are understood to be complex people. It is one where students feel that they belong and meet challenge and encouragement while asked to be the best versions of themselves. Learn how to lead by example and recognize when and how compassion is to be applied.





## Facilitating Content with a Critical Eye

**AGS-03** 2 CREDIT HOURS

Critical-thinking is a life skill that can be taught and refined through practice. This course shares strategies for use in the classroom that empowers you to facilitate content with a critical eye as well as how to teach students critical-thinking skills.



## Introduction to Code of Conduct

**AGS-04** 2 CREDIT HOURS

This session is a reintroduction to the code of conduct and how it is applied in an online environment. Come learn about all the ways Code of Conduct can have a positive affect on your courses.



## Online Classroom Management

**AGS-05** 2 CREDIT HOURS

Classroom management is a key tool to helping your students succeed in class. This session will explore extra tips are useful in your syllabus, best practices to organize your class, and keeping your students engaged. But, what do you do when you have issues of code of conduct despite these best practices?



## Getting Ghosted by Your Students

**AGS-06** 1.5 CREDIT HOURS

Whether in a face - to - face course or in an online course, what can instructors do when a student disappears from your class. We will learn about and discuss tips on how to try to keep students engaged and keep this from happening in the first place.



## Handling PTSD in an Online Course

**AGS-07** 2 CREDIT HOURS

This session will focus on ways to better help our Veterans and students with PTSD. So often we are unaware of the best practices to help this special niche of students, so we will focus on what to do when students are struggling with PTSD in an online course.



## Setting Boundaries-Communication and Wellness in the Online Class

**AGS-08** 1.5 CREDIT HOURS

In a time of COVID it is more important than ever to set clear boundaries within your course. This will not only help you maintain you well being but also help your students succeed.



## Accommodations in an Online Course

**AGS-09** 1 CREDIT HOURS

Most instructors are familiar with accommodations in a face-to-face class, but how can instructors approach and apply accommodations in an online environment? Sharon Dresser will be joining us for this session to tell us all there is to know about how to handle accommodations in online courses.



FACE-TO-FACE



ONLINE



VARIABLE



WEBINAR



CROSS-LISTED

PREFIX  
DEI

## DIVERSITY, EQUITY & INCLUSION

The following courses are designed to help you design and implement learning opportunities that acknowledge, draw upon and are enriched by student diversity while promoting a commitment to equity, respect and inclusion in all learning environments.

- Compassion in the Classroom
- Fostering Cultural Responsibility
- Teaching Diverse Student Populations
- Managing Controversial Topics
- Teaching Across Generations: Overview
- Accommodations for Students with Disabilities
- Best Practices for Working with Military-Connected Students
- Best Practices for Teaching Dual-Credit Students
- Service Learning and Civic Engagement in the Classroom
- Equity-Minded Pedagogy & Teaching Practices
- Teaching Diverse Populations with a Student Centered Approach
- HIP(s) Global Learning
- HIP(s) Learning Communities
- Equity-Minded Pedagogy and Teaching Practices
- Inclusive Conversations
- Engaging Our Diverse Student Population
- Let's Talk...Conversations Around Bias



### Compassion in the Classroom

DEI-01 2 CREDIT HOURS

Compassionate classrooms are places where student voices and ideas are prioritized; they are inviting and provide students a much needed sense of belonging. In this course, you will learn strategies on how to establish a culture of care in your classroom that promotes student success.



### Fostering Cultural Responsibility

DEI-02 2 CREDIT HOURS

Learn how to foster cultural awareness in your classroom by demonstrating care for student's cultural, emotional and intellectual needs.



### Teaching Diverse Student Populations

DEI-03 2 CREDIT HOURS

Explore ways to create a culturally sensitive and responsive environment that is hospitable for your diverse student population. This course is full of strategies you can immediately integrate into your lessons and classroom culture.



### Managing Controversial Topics

DEI-04 2 CREDIT HOURS

Introducing controversial topics can give rise to escalated conversations as conversations become uncomfortable. Learn strategies for turning difficult encounters into learning opportunities that enable you to address important and sensitive topics such as religion, politics, race, class, gender in your classroom discussions. Bring a lesson plan that has challenged you and work with other colleagues to discuss ways to overcome them.



### Teaching Across Generations: Overview

DEI-05 2 CREDIT HOURS

In this course, you will acknowledge stereotypes, understand and appreciate generational differences, and resolve possible areas of friction. Learn to identify high-impact strategies that engage and empower each generation to reach their full potential.



## Accommodations for Students with Disabilities

**DEI-06** 2 CREDIT HOURS

Being aware and informed of a students' disabilities is not enough. As faculty, you must seek the best ways to help your students be their best self. This course will share research-based and practical strategies to help all students have a positive learning experience in your classroom.



## Equity-Minded Pedagogy & Teaching Practices

**DEI-10** 2 CREDIT HOURS

In this session, we will discuss and unpack equity-mindedness, how we define it and how it relates to our students. Faculty will be able to create ways to humanize your classroom and explore practices that will help increase student engagement and success.



## Best Practices for working with Military-Connected Students

**DEI-07** 2 CREDIT HOURS

The number of military-connected students is rising. As faculty, we must adapt and learn the best ways to reach and teach our military-connected students. Learn critical information on the best ways to engage and motivate these students to become active learners in your class.



## Teaching Diverse Populations with a Student-Centered Approach

**DEI-11** 2 CREDIT HOURS

How to teach and collaborate with Generation-Z students with a focus on tactile, audio, and visual learning styles.



## Best Practices for teaching Dual-Credit Students

**DEI-08** 2 CREDIT HOURS

Dual-credit students have unique needs that need to be addressed and fulfilled. This course will bring to light similarities and differences in today's dual-credit and traditional college students and share ways to build a dynamic and cohesive classroom culture where all students can succeed.



## HIP(s) Global Learning

**DEI-12** 2 CREDIT HOURS

This 2-hour session will discuss how this High Impact Practice helps students explore cultures, life experiences, and worldviews. Faculty in attendance will discuss the importance of diversity and global learning in the classroom and how to infuse these strategies into their curriculum.



## Service Learning and Civic Engagement in the Classroom

**DEI-09** 2 CREDIT HOURS

Service learning and civic engagement are two of the best methods to expose our students to the richness, as well as the needs of our community. This course will share simple ways to engage students in service learning and civic duties.



## HIP(s) Learning Communities

**DEI-13** 2 CREDIT HOURS

Student Learning Communities are often cited as high impact practices that impact student success. In this session we will explore the effectiveness of learning communities, compare learning communities models, and examine recommended best practices for development and implementation of successful learning communities.



FACE-TO-FACE



ONLINE



VARIABLE



WEBINAR



CROSS-LISTED



## Equity-Minded Pedagogy and Teaching Practices

**DEI-14** 2 CREDIT HOURS

In this session, we will discuss and unpack equity-mindedness, how we define it and how it relates to our students. Faculty will be able to create ways to humanize your classroom and explore practices that will help increase student engagement and success.



## Inclusive Conversations

**DEI-15** 1 CREDIT HOURS

Developing the skills to conduct meaningful conversations on potentially polarizing topics such as race, religion, and gender is necessary to build and restore our connectedness as humans and to kindle respect for all. This session will discuss some of the fears and challenges of having meaningful conversations on polarizing topics, and review some strategies to create an environment where you can have these difficult conversations effectively across difference.



## Engaging our Diverse Student Population

**DEI-16** 1 CREDIT HOURS

To truly understand how to play a game, players need to be on the field; the same applies in the remote classroom. For students to truly master the material they need to be engaged, as active participants. In this webinar we will focus on the different types and characteristics of student engagement and discuss a few strategies and techniques.



## Let's Talk...Conversations Around Bias

**DEI-17** 1 CREDIT HOURS

In this session, faculty will engage in candid conversations around implicit bias, equity and justice. Participants will engage in rich conversations that help bridge the gap in diversity and inclusion.



PREFIX  
**LOP**

## LEARNING OUTCOMES-CENTERED PRACTICES

The following courses are designed to help you design curricula and teaching practices that facilitate student learning and growth towards the achievement of student learning outcomes and objectives.

- Embedding SLO's in Lesson Planning
- Problem-Based Learning (PBL)
- Rubrics I- Understanding & Designing Rubrics
- Rubrics II- Construction, Context, and Models
- Student-Centered Learning (Part 1)
- Strategies for Activating Student's Prior Knowledge
- Motivating and Engaging Students
- APPQMR
- Intro to High Impact Practices (Hybrid)
- HIP(s) Writing as a Tool for Learning
- Online Course Design Made Easy



### Embedding SLO's in Lesson Planning

**LOP-01** 2 CREDIT HOURS

Cross-listed in STL.

Learn to write student learning objective (SLO) specific lesson plans to engage and motivate students, and keep you organized.



### Problem-Based Learning (PBL)

**LOP-02** 2 CREDIT HOURS

Cross-listed in STL.

Problem-based learning (PBL) is a student-centered pedagogy in which students learn about a subject through the experience of solving an open-ended problem found in trigger material. This course will explore the PBL process and spend time developing a discipline-specific PBL assignment.



### Rubrics I - Understanding & Designing Rubrics

**LOP-03** 4 CREDIT HOURS

Cross-listed in SLA & STL.

*Part 1 of 2 course series. This online course is offered in Canvas and is designed as a four-hour session.*

Rubrics are an assessment tool that eases the stress on instructors during the grading process while making a fair, impartial grading environment that can also assist with student learning and assessment. Practice creating usable rubrics to reduce grading stress and assess learning quickly and impartially.



### Rubrics II - Construction, Context & Models

**LOP-04** 4 CREDIT HOURS

Cross-listed in SLA & STL.

*Part 2 of 2 course series. This online course is offered in Canvas and is designed as a four-hour session.*

In this online, interactive course, you will continue your work on the elements of rubric construction and examine a variety of models to use in creating your own discipline-specific rubrics.



FACE-TO-FACE



ONLINE



VARIABLE



WEBINAR



CROSS-LISTED



## Student-Centered Learning (Part I)

**LOP-05** 2 CREDIT HOURS

Cross-listed in STL.

*Part 1 of 2 course series.*

Explore ways to give your students voice and choice and learn ways to tap into what students value by creating a positive learning climate through assessment, facilitation and relationship building.



## Strategies for Activating Student's Prior Knowledge

**LOP-06** 2 CREDIT HOURS

Cross-listed in SLA & STL.

Activating prior knowledge not only helps students make connections between what they know already and what they are about to learn, it helps engage them mentally. In this course, you will learn strategies tap into this resource to facilitate student success.



## Motivating and Engaging Students

**LOP-07** 4 CREDIT HOURS

Cross-listed in STL.

What makes your students click? Come and engage in activities and discussion that will take you outside of your comfort zone. Motivate and engage your students using topics students feel connected with and take place when they “feel like it” or “just in time.”



## Applying the Quality Matters Rubric (APPQMR)

**LOP-08**

Learn the underlying principles behind the QM Rubric and the critical elements of the QM quality assurance process. Learn about drafting helpful recommendations as you apply the Rubric to an actual course.



## Intro to High Impact Practices (Hybrid)

**LOP-09** 4 CREDIT HOURS

In this introductory course to High Impact Practices participants will have the opportunity to explore different aspects of High Impact Practices by reviewing and discussing topics such as, what exactly are HIP(s), what makes HIP(s) high impact, key elements of HIP(s), the undergraduate experience with HIP(s), examples of HIP(s) and how to apply them into your course, and finally, how to assess under served engagement in HIP(s).



## HIP(s) Writing as a Tool for Learning

**LOP-10** 2 CREDIT HOURS

In this workshop, we will learn how to use writing activities and assignments to build knowledge, not just assess it. Learn about the concepts of “writing to learn” and “writing to communicate”, and how to create activities that allow your student to gain command and confidence in course material through writing.



## Online Course Design Made Easy

**LOP-11** 1 CREDIT HOURS

If you've ever struggled with building an online course or never had to build an online course, where do you begin? This workshop will present you with instructional design options to help you get started. Palo Alto College has developed a Canvas shell with pre-designed structure that you can import into your own empty Canvas courses. The shell provides you with course structure and design suggestions for how to get organized. The pre-designed shell will save you hours of work. Participants in this workshop will get a tour of the PAC Canvas shell and will be given instructions on how to obtain it for all of their courses.

PREFIX  
PRS

## PROFESSIONALISM & SCHOLARSHIP AS IT RELATES TO TEACHING, LEARNING & DISCIPLINES

The following courses are designed to help you continuously examine the effectiveness of your teaching and student learning and continuously improve your knowledge and skills to apply to the broader environment.

- Crucial Conversations
- Crucial Accountability
- Reflective Teaching
- Technology of Participation (ToP) Facilitation Methods
- Leadership in the Classroom
- Pedagogy Topics Book Club
- Reading Circles
- Prosci Change Management
- The 7 Habits of Highly Effective People
- Leading at the Speed of Trust
- Self-Care & Work-Life Balance
- Faculty Mentorship
- Human-Design Thinking
- PDCA
- PDCA II- Application & Tools
- 21st Century Skills: Beyond Technology
- Leadership Formation & Renewal
- Leadership Strategies & Communication
- Teaching Tips for Successful Group Work
- Project Management Essentials I
- Project Management Essentials II
- Introduction to Change Management
- Creative Commons Licenses & Open Education Resources (OER)
- The 5 Choices of Extraordinary Productivity



### Crucial Conversations

PRS-01 2 CREDIT HOURS

A crucial conversation is a discussion between two or more people where stakes are high, opinions vary, and emotions run strong. These conversations, when handled poorly or ignored, cause teams and organizations to get less-than-desirable results. This award-winning Crucial Conversations training approach works for you, your team, and your organization, and everything gets better.



### Crucial Accountability

PRS-02 2 CREDIT HOURS

This course incorporates conversations and a powerful set of new skills to resolve your most challenging accountability issues. It enables those who already have knowledge of crucial conversation skills to diagnose why someone keeps falling short of set expectations and then derive a plan that both motivates and enables the other person to successfully change his or her behaviors. These additional skills are perfect for crucial accountability conversations that seem resistant to dialogue skills alone.



### Reflective Teaching

PRS-03 2 CREDIT HOURS

Perception meets reality. What makes listening to students about your teaching so valuable? How would you like to know what your students think about your teaching *before* the end of the semester where you find out in a student's course evaluation that you did not make the grade? This course provides examples of how to ask students to provide feedback of what worked and did not work after each class session and how to use that information to aid in planning for success in the next class session.



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## Technology of Participation (ToP) Facilitation Methods

**PRS-04** 16 CREDIT HOURS

Learn three proven ways to activate group participation. Hands-on practice helps you discover practical uses in your life and work. Technology of Participation (ToP) Facilitation Methods (TFM) is a two-day workshop that provides skills and tools for facilitative and participatory leadership. The method supports productive teamwork and cooperation. Participants learn how to design and conduct conversations with clarity, depth and purpose.



## Leadership in the Classroom

**PRS-06** 2 CREDIT HOURS

How do we help our students make the most of their college experience? In this course, you will take a closer look at leadership principles and explore different tools and resources available to assist with making your course more dynamic.



## Pedagogy Topics Book Club

**PRS-07** 1.5 CREDIT HOURS

Join a Faculty Development fellow to explore a literary selection from a decidedly intellectual viewpoint with the intent to share thoughts on pedagogy as related to each book selection.



## Reading Circles

**PRS-08** 1 - 2 CREDIT HOURS

Reading Circles are an ongoing, informal, cross-disciplinary gathering of faculty who meet to discuss their interpretations of a variety of books and/or articles related to teaching, learning and student success issues. Reading circles meet once per month during the semester.



## Prosci Change Management

**PRS-09** 8 CREDIT HOURS

This one-day experiential learning course provides an understanding of fundamental concepts and benefits of effective change management. The course is designed to provide awareness and desire for additional knowledge around change management.



## The 7 Habits of Highly Effective People

**PRS-10** 16 CREDIT HOURS

Learn the essentials of personal effectiveness that will help you take responsibility, recognize and seize opportunities, solve problems and achieve better results.



## Leading at the Speed of Trust

**PRS-11** 2 CREDIT HOURS

Leading at the Speed of Trust helps you learn how to create a high-trust culture of collaboration and engagement, resulting in greater speed and lower costs throughout the organization. This course has been developed with an intense focus on helping increase trust among your teams and departments by focusing on 13 behaviors that, when implemented, will sustain changes in human behavior and lead to lasting change.



## Self-Care & Work-Life Balance

**PRS-12** 2 CREDIT HOURS

Teachers do not succeed on grading alone. Learn tips to bring both balance and self-care to your teaching toolbox.



## Faculty Mentorship

**PRS-13** 2 CREDIT HOURS

In this face to face session, we will discuss how to maximize the impact of the faculty mentor-mentee relationship, so that both parties find the relationship valuable and rewarding. The session includes concrete steps that can be taken to make faculty mentoring successful, and activities to model proper behavior.



## Human-Design Thinking



**PRS-14** 16 CREDIT HOURS  
Cross-listed in STL.

This highly interactive course introduces the mindset, tool set and skill set necessary for creativity and innovation to become a reality in the workplace and how to cultivate a culture of inquiry that will take hold in an organization. Through a variety of experiential exercises, you will learn how to stay curious, stay open and how to probe for understanding. You will gain a common language for creativity and design thinking while learning tangible tools to think differently and contribute meaningful ideas to move initiatives forward.



## PDCA

**PRS-15** 8 CREDIT HOURS

*Part 1 of 2 course series.*

This introductory course includes basic principles of project management and process improvement. Learn to solve problems faster, improve communication and teamwork, improve productivity, reduce errors and increase confidence of your team and colleagues.



## PDCA II - Application & Tools

**PRS-16** 8 CREDIT HOURS

*Part 2 of 2 course series.*

A problem is defined as an undesirable event, or any gap between what is expected and what is obtained. In this course, you will learn how to use tools to close the gap, decrease errors and solve problems faster.



## 21st Century Skills: Beyond Technology

**PRS-18** 2 CREDIT HOURS

The 21st century has given us a plethora of new tools to use to enhance student learning. New innovative ways to tap into intrinsic/extrinsic motivation; the teacher as coach and mentor; the student as an active component in the learning process using mindset, drive, GRIT and technology to achieve success. Various ideologies and strategies will be shared in this session that can be immediately integrated into your lessons



## Leadership Formation & Renewal

**PRS-19** 16 CREDIT HOURS

This leadership formation course is based on the work of Parker J. Palmer's work on teacher and leadership formation. The work of formation is rooted in the belief that effective leadership flows from the identity and integrity of the person. This two-day course provides the opportunity to get in touch with the leader within while working in community with colleagues from across the Alamo Colleges. As each of us engage in reflection about who we are and who we want to be as a leader, we will also have the opportunity to strengthen connections with our colleagues to allow us to move forward together to lead and support colleges and our students.



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## Leadership Strategies & Communication

**PRS-20** 8 CREDIT HOURS

*This course is targeted for faculty leaders.*

In this course, the Technology of Participation (ToP) facilitator will engage you in building on ToP facilitation skills to enhance leadership effectiveness; understanding your communication style and how it impacts others; developing skills to deal with resistance; have meaningful dialogue and lead people through change.



## Teaching Tips for Successful Group Work

**PRS-21** 2 CREDIT HOURS

Group work can be a challenge. In this session, you will explore theory, tips, and strategies for more successful group work whether you teach face to face or online.



## Project Management Essentials I (for the Unofficial Project Manager)

**PRS-22** 3.5 CREDIT HOURS

*Part 1 or 2 course series.*

Fewer than a third of all projects are successfully completed on time and on budget, yet over 97% of organizations believe project management is critical to organizational performance and success. In this workshop, you will learn to implement a disciplined process of execution and master informal authority, leading to pervasive and sustainable project success.

## Project Management Essentials II (for the Unofficial Project Manager)



**PRS-23** 3.5 CREDIT HOURS

*Part 2 or 2 course series.*

In this course, you will build on the skills learned in Project Management I. You will further develop practical skills to implement a disciplined process of execution and master informal authority, leading to pervasive and sustainable success.



## Introduction to Change Management

**PRS-24** 3 CREDIT HOURS

Do you need to look at change differently at the Alamo Colleges District and in your personal life? Are you constantly getting hit with changes in all areas of your life? We don't need to be "victims" of change, but change involves personal decisions and actions to take so the experience and outcomes can be positive. This course will give you a new view of managing personal change and some helpful strategies to bring awareness, desire, and knowledge about the change in order to respond in a personal or positive way.



## Creative Commons Licenses & Open Educational Resources (OER)

**PRS-25** 1.5 CREDIT HOURS

In this course, you will learn about Creative Commons Licenses and Open Educational Resources (OER), and how to utilize them in your classroom to save your students money without sacrificing the quality of your pedagogical materials.



## The 5 Choices to Extraordinary Productivity

**PRS-26** 1.5 CREDIT HOURS

The barrage of information coming at us from multiple sources (e.g., texts, email, tweets, blogs, and alerts), coupled with the demands of our work, are overwhelming and distracting. Learn a process to measurably increase your productivity. You will learn to make selective, high-impact choices about where to invest your valuable time, attention, and energy.

PREFIX  
**SLA**

## STUDENT LEARNING ASSESSMENT

The following courses are designed to help you facilitate student success through effective formative and summative learning assessment practices to inform instructional and curricular improvement.

- Bloom's Taxonomy
- Rubrics I- Understanding & Designing Rubrics
- Classroom Assessment Techniques
- Strategies for Activating Student's Prior Knowledge
- Rubrics II- Construction, Context & Models
- Tech Tools for Assessments
- Writing as a Tool for Learning



### Bloom's Taxonomy

**SLA-01** 2 CREDIT HOURS

Bloom's Taxonomy is a tool for faculty to encourage higher-order thinking in students. In this course, you will learn the levels of Bloom's Taxonomy and how to apply them to your learning objectives, activities, assignments, and assessments



### Classroom Assessment Techniques

**SLA-02** 4 CREDIT HOURS

*This online course is offered in Canvas and is designed as a four-hour session.*

Assessment is a valuable tool for instructors. Not only are you able to determine what students are learning, but you can also learn what concepts or misconceptions your students have through simple and quick classroom assessment techniques. In this course, you will re-think some "oldies but goodies" and ensure alignment between learning activities and assessments.



### Strategies for Activating Student's Prior Knowledge

**SLA-03** 2 CREDIT HOURS

Cross-listed in STL.

Activating prior knowledge not only helps students make connections between what they know already and what they are about to learn, it helps engage them mentally. In this course, you will learn strategies tap into this resource to facilitate student success.



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## Rubrics I - Understanding & Designing Rubrics



**SLA-04** 4 CREDIT HOURS

Cross-listed in LOP & STL.

*Part 1 of 2 course series. This online course is offered in Canvas and is designed as a four-hour session.*

Rubrics are an assessment tool that eases the stress on instructors during the grading process while making a fair, impartial grading environment that can also assist with student learning and assessment. Practice creating usable rubrics to reduce grading stress and assess learning quickly and impartially.



## Rubrics II - Construction, Context & Models



**SLA-05** 4 CREDIT HOURS

Cross-listed in LOP & STL.

*Part 2 of 2 course series. This online course is offered in Canvas and is designed as a two-hour session.*

In this online, interactive course, you will continue your work on the elements of rubric construction and examine a variety of models to use in creating their own discipline-specific rubrics.



## Tech Tools for Assessment

**SLA-06** 4 CREDIT HOURS

*This online course is offered in Canvas and is designed as a four-hour session.*

Come and explore technology tools to augment instructional design and delivery. Learn how to create a technology-assisted lesson with feedback.



## Writing as a Tool for Learning

**SLA-07** 2 CREDIT HOURS

Learn how to integrate writing into any curriculum and analyze ways that writing can help your students think, organize, integrate knowledge, evaluate and communicate.



PREFIX  
**STL**

## STUDENT-CENTERED TEACHING & LEARNING STRATEGIES

The following courses are designed to help you implement various teaching and learning strategies that accommodate the diverse learning styles of students and promote acquisition, understanding and application of knowledge, skills and values.

- Active Learning
- Active Learning for Business Courses
- Active Learning in a Mathematics Classroom
- Active Learning in Science
- Learning by Design
- Introduction to Cooperative Learning
- Cooperative Learning (Part 2)
- Cooperative Learning (part 3)
- Cooperative Learning (part 4)
- Contextualization
- Human-Design Thinking
- Motivating the Unmotivated Student
- Differentiated Instruction
- A Guide to the First Day of Class
- Non-Verbal Cues to Use in the Classroom
- Embedding SLO's in Lesson Planning
- Motivating and Engaging Students
- Multiple Intelligences
- Problem-Based Learning (PBL)
- Strategies for Activating Student's Prior Knowledge
- Rubrics I- Understanding & Designing Rubrics
- Rubrics II- Construction, Context & Models
- Student-Centered Learning
- Strategies for Behavioral Intervention (SOBI)
- Student Engagement I
- Student Engagement II



### Active Learning

**STL-01** 2 CREDIT HOURS

Create an engaging and holistic education experience for your students by embedding active learning strategies within your curriculum. This course will share various strategies that you can immediately embed into your lessons.



### Active Learning in a Mathematics Classroom

**STL-03** 2 CREDIT HOURS

Active learning strategies can bring excitement and deeper learning to your students. This hands-on workshop will share teaching and learning strategies that you can easily incorporate into your mathematics classroom.



### Active Learning for Business Courses

**STL-02** 2 CREDIT HOURS

Finding unique approaches to student engagement in the classroom adds fun and improves student interest while they learn. This course focuses on varied business courses approach to active learning to increase engagement and improve student learning outcomes.



### Active Learning in Science

**STL-04** 2 CREDIT HOURS

Science is best learned through active learning and engaging activities. Learn how to use these exciting activities to bring your science classroom to life.



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## Learning by Design

**STL-05** 2 CREDIT HOURS

Well-designed lessons incite student learning. Accessing students' prior knowledge and engaging students are important for learning to occur. Learn new ways to add meaningfulness and relevance to the concepts to be taught/learned through designing lessons that encourage deeper learning in your students.



## Introduction to Cooperative Learning

**STL-06** 4 CREDIT HOURS

*Part 1 of 4 course series.*

Cooperative learning is an instructional strategy where students meet learning objectives through group and team work. Learn proven pedagogical techniques that will help your students become more actively engaged in learning. This course introduces the rationale for using cooperative learning and helps faculty differentiate between group work and cooperative learning by addressing some common misconceptions. The primary focus is on modeling these principles in the classroom to show participants how classroom strategies are employed such as forming different types of groups (formal, informal and base.)



## Cooperative Learning (Part 2)

**STL-07** 2-4 CREDIT HOURS

*Part 2 of 4 course series.*

This course introduces and models the five basic elements of cooperative learning in an interactive classroom setting. You will meet with your base groups to complete a variety of activities to experience and reflect on both formal and informal groupings that employ all five instructional decisions to enhance your student's cooperative learning experience in the classroom.



## Cooperative Learning (Part 3)

**STL-08** 2-4 CREDIT HOURS

*Part 3 of 4 course series.*

In this course, you will function in groups to explore some methods of applying cooperative learning principles in your own classroom lessons. You will look closely at the instructor's role in a cooperative classroom and prepare a lesson that contains all five of the Basic Elements for your own use this semester.



## Cooperative Learning (Part 4)

**STL-09** 2-4 CREDIT HOURS

*Part 4 of 4 course series.*

Once you have experienced, reflected upon and explored the foundations of cooperative learning theory, you are ready to revise your plan for your students. In this course, time and guidance will be given to allow you to complete your lesson or plan a group project as well as discuss your own experiences in attempting these plans. Upon completion, lesson plans will be presented for feedback from the class.



## Contextualization

**STL-10** 2 CREDIT HOURS

Learn how to focus on student needs by contextualizing your approaches, lessons and assignments.



## Human-Design Thinking



**STL-11** 4 CREDIT HOURS

Cross-listed in PRS.

This highly interactive course introduces the mindset, tool set and skill set necessary for creativity and innovation to become a reality in the workplace and how to cultivate a culture of inquiry that will take hold in an organization. Through a variety of experiential exercises, you will learn how to stay curious, stay open and how to probe for understanding. You will gain a common language for creativity and design thinking while learning tangible tools to think differently and contribute meaningful ideas to move initiatives forward.



## Motivating the Unmotivated Student

**STL-12** 2 CREDIT HOURS

This interactive, peer discussion course explores current research and ways to motivate and engage students you have encountered in your classroom.



## Differentiated Instruction

**STL-13** 2 CREDIT HOURS

Learn how to differentiate your instructional methods to meet the needs of all your students backgrounds and academic levels.



## A Guide to the First Day of Class

**STL-14** 2 CREDIT HOURS

Start off the semester by motivating and engaging your students. “The first class meeting of any course is more important than many faculty realize. It sets the tone for what is to follow and can greatly influence students’ opinions about the course and the instructor for the remainder of the semester” (Perlman & McCann). This course will share some key ways to start your semester off right!



## Non-verbal Cues to Use in the Classroom

**STL-15** 2 CREDIT HOURS

Non-verbal communication is a valuable instructional tool. Many studies have indicated that starting your term off with confidence, classroom management techniques and friendliness can raise student satisfaction and increase persistence. This course will share strategies on engaging students who might normally challenge your classroom routine and raise retention and success rates.



## Embedding SLO's in Lesson Planning

**STL-16** 2 CREDIT HOURS

Cross-listed in LOP.

Learn to write student learning objective (SLO) specific lesson plans to engage and motivate students, and keep you organized.



## Motivating and Engaging Students

**STL-17** 2 CREDIT HOURS

Cross-listed in LOP.

What makes your students click? Come and engage in activities and discussion that will take you outside of your comfort zone. Motivate and engage your students using topics students feel connected with and take place when they “feel like it” or “just in time.”



## Multiple Intelligences

**STL-19** 2 CREDIT HOURS

Explore Howard Gardner’s *Eight Multiple Intelligences*, why they are important in the classroom and how to adjust your teaching to address all of them.



## Problem-Based Learning (PBL)

**STL-20** 8 CREDIT HOURS

Cross-listed in SLA & LOP.

Problem-based learning (PBL) is a student-centered pedagogy in which students learn about a subject through the experience of solving an open-ended problem found in trigger material. This course will explore the PBL process and spend time developing a discipline-specific PBL assignment.



## Strategies for Activating Student's Prior Knowledge

**STL-21** 2 CREDIT HOURS

Cross-listed in SLA.

Activating prior knowledge not only helps students make connections between what they know already and what they are about to learn, it helps engage them mentally. In this course, you will learn strategies tap into this resource to facilitate student success.



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## Rubrics I - Understanding & Designing Rubrics

**STL-22** 4 CREDIT HOURS

Cross-listed in LOP & SLA.

*Part 1 of 2 course series. This online course is offered in Canvas and is designed as a four-hour session.*

Rubrics are an assessment tool that eases the stress on instructors during the grading process while making a fair, impartial grading environment that can also assist with student learning and assessment. Practice creating usable rubrics to reduce grading stress and assess learning quickly and impartially.



## Rubrics II - Construction, Context & Models

**STL-23** 4 CREDIT HOURS

Cross-listed in LOP & SLA.

*Part 2 of 2 course series. This online course is offered in Canvas and is designed as a four-hour session.*

In this online, interactive course, you will continue your work on the elements of rubric construction and examine a variety of models to use in creating your own discipline-specific rubrics.



## Student-Centered Learning (Part I)

**STL-24** 2 CREDIT HOURS

*Part 1 of 2 course series.*

Explore ways to give your students voice and choice and learn ways to tap into what students value by creating a positive learning climate through assessment, facilitation and relationship building.



## Strategies of Behavioral Intervention (SOBI)

**STL-26** 2 CREDIT HOURS

Learn how to identify, address and respond to disruptive, threatening or violent behavior in your classroom.



## Student Engagement I

**STL-27** 1 CREDIT HOUR

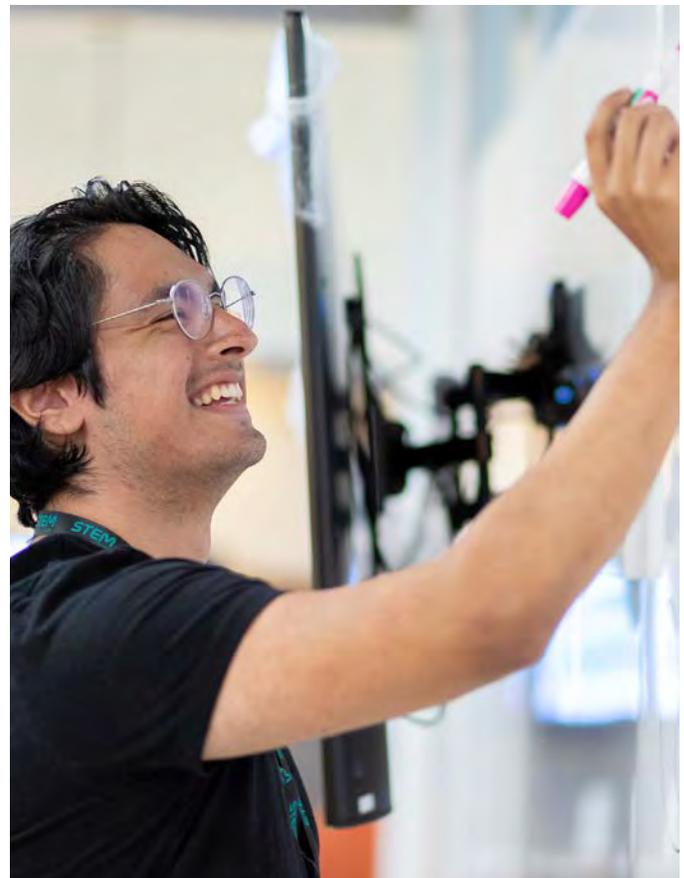
Student engagement can be viewed as the level of involvement, integration, and quality of effort students submit in social and academic collegiate experiences. This session will look at the different types and levels of engagement as well as how it relates to student's learning, retention and overall achievement.



## Student Engagement II

**STL-28** 2 CREDIT HOURS

This follow-up session will share various techniques and strategies to engage students in their learning so that the content learned "sticks."





## Guide to 1st Day

**STL-29** 2 CREDIT HOUR

This course is designed to assist instructional delivery in a remote teaching environment as well as F2F – focus is on engaging audience with active learning tools.



## Compassion Lunch & Learn

**STL-30** 1 CREDIT HOUR

Understanding Student Behaviors and What We Can Do to Support Student Success.



## Active Learning Online

**STL-31** 2 CREDIT HOUR

This session will introduce instructors to fun tools to help keep your students engaged in active learning in your online course.



## Where's the Grey Area- Code of Conduct Online

**STL-32** 2 CREDIT HOURS

Code of Conduct is often hard to apply online. This session focuses on how to clear the muddiness and to help know when a student might be having issues that are easily resolved or when there is a code of conduct problem that should be reported.



## HIP(s) Cooperative Learning in the Remote Environment

**STL-33** 2 CREDIT HOURS

Cooperative Learning Methodology consists of High Impact Practices that combine two key goals: Learning to work and solve problems in the company of others, and sharpening one's own understanding by listening seriously to the insights of others, especially those with different backgrounds and life experiences. Approaches range from study groups within a course, to team-based assignments and writing, to cooperative projects and research. (AACU HIP tables).



## Metacognitive Teaching Strategies

**STL-34** 1 CREDIT HOURS

Metacognitive strategies refers to methods used to help students understand the way they learn; in other words, it means processes designed for students to 'think' about their 'thinking'. As students become aware of how they learn, they will use these processes to efficiently acquire new information, and consequently, become more independent thinkers.



## Team-Based Learning (2 Week Canvas)

**STL-35** 2 CREDIT HOURS

Team-based learning (TBL) is a structured form of small-group learning that emphasizes student preparation out of class and application of knowledge in class.



## Problem-Based Learning (2 Week Canvas)

**STL-36** 2 CREDIT HOURS

Problem-Based Learning (PBL) is a teaching method in which complex real-world problems are used as the vehicle to promote student learning of concepts and principles as opposed to direct presentation of facts and concepts.



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**TEC**

## TECHNOLOGY & SYSTEM OPERATIONS

The following courses are designed to help you enhance your teaching and learning environment by leveraging technology to support student success.

- Presentation Advantage
- Quality Matters
- Quality Matters II
- Social Presence
- Staying Connected Outside the Classroom: Using Social Media & Tips for Online Office Hours
- Teaching with Simulations & Games
- Tech Tools for Instructional Design & Delivery I
- Tech Tools for Instructional Design & Delivery II
- Intro to Canvas Course
- Zoom Basics
- Advanced Canvas Topics
- Advanced Zoom Topics
- Topics in Education



### Presentation Advantage

**TEC-01** 2 CREDIT HOURS

Wasted time, unproductive meetings, and lost opportunities occur due to poor presentations. The lack of powerful methods to inform and persuade is one of the greatest hidden and pervasive costs of the 21st-century workplace. This one-day course will help you consistently deliver highly successful presentations. You will learn the skills and the latest neuroscience to better inform, influence, and persuade others in today's knowledge-based world.



### Quality Matters

**TEC-02** 4 CREDIT HOURS

*Part 1 of 2-course series.*

*This course is highly recommended for faculty who teach online or blended courses.*

In this introductory course, you will learn about Quality Matters (QM), a set of standards that can be used to design, revise and improve your online or blended course. You will be introduced to the QM rubric and how to apply the strategies to your own online course design.



### Quality Matters II

**TEC-03** 4 CREDIT HOURS

*Part 2 of 2-course series.*

*This course is highly recommended for faculty who teach online or blended courses.*

This is the second course leading to a Quality Matters (QM) Peer Review Certification.



### Social Presence

**TEC-04** 2 CREDIT HOURS

This session is designed to provide learners with the ability to cultivate social presence by utilizing proven online teaching techniques that allow for relationship building, communication, and interactions within the context of mediated communication. This interactive, fun, and informative session will provide participants with ways to increase student satisfaction, engagement, and learning.



## Tech Tools for Instructional Design & Delivery I

**TEC-07** 4 CREDIT HOURS

*Part 1 of 2 course series. This online course is offered in Canvas and is designed as a four-hour session.*

This is the first course in a two-course series exploring technology tools to enhance instructional design, delivery, and assessment. In this course, you will explore quick and easy ways to use technology to assess your student's understanding and collect student data.



## Tech Tools for Instructional Design & Delivery II

**TEC-08** 4 CREDIT HOURS

*Part 2 of 2 course series. This online course is offered in Canvas and is designed as a four-hour session.*

Building on the foundational knowledge gained in Tech Tools I, you will take a deeper dive into the latest technology tools you can use to enhance instructional design and delivery.



## Intro to Canvas Course

**TEC-09** 2 CREDIT HOURS

This session will provide a basic overview of Canvas and important functions within it. This is the perfect course for those who are using Canvas for the first time, or for seasoned users who want a refresher on it.



## Zoom Basics

**TEC-10** 1 CREDIT HOURS

This session provides a basic overview of Zoom. Participants will learn how to set up meetings, change their settings, and use in-meeting functions.



## Advanced Canvas Topics

**TEC-11** 1 CREDIT HOURS

This session will provide a more in-depth exploration of one or more Canvas features. Some examples include: creating groups, advanced gradebook features, and Turnitin.



## Advanced Zoom Topics

**TEC-12** 1 CREDIT HOURS

This session will provide a more in-depth exploration about one or more Zoom features. Some examples include: using polling and establishing breakout rooms.



## Topics in Education

**TEC-13** 1 CREDIT HOURS

These sessions explore software or applications that can be used in the classroom. Some examples include: SoftChalk, PollEverywhere, KaHoot!, and Flipgrid.



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## Staying Connected Outside the Classroom: Using Social Media & Tips for Online Office Hours

**TEC-14** 4 CREDIT HOURS

Today's students are digital natives. In this course, you will explore the latest tools to stay connected with your students in today's digital world. The course will focus on ways to leverage social media and online conferencing tools for online office hours and tutoring sessions. If you teach online, you will learn how to integrate some of these tools with the Canvas learning management system.



## Teaching with Simulations & Games

**TEC-15** 4 CREDIT HOURS

Research shows that adding simulations and games in the classroom helps improve student learning outcomes. This course explores how simulations and games help improve student performance. You will learn a variety of strategies and tools for conducting simulations and games in your classes.



## Social Media in the Classroom

**TEC-16** 1 CREDIT HOURS

This session explores easy to use, fun ways that you can incorporate social media into your classroom for both small exercises that you'll "like" and higher stakes assignments you'll want to "Tweet" about.



## Poll Everywhere in the Classroom

**TEC-17** 1 CREDIT HOURS

This session will explore ways you can create word clouds, games, and polls through PollEverywhere. This versatile tool is free, easy to use, and can be integrated directly into PowerPoint and Google Slides.



## Gradebook Hacks

**TEC-18** 1 CREDIT HOURS

Did you know you could give your students default grades instead of entering each one in manually? Or, that you can quickly email all students who haven't turned in an assignment without having to do it individually? Come learn about these hacks and more so that you can make your grading life a little bit easier.



## SoftChalk Part 1

**TEC-19** 1 CREDIT HOURS

This professional development session will provide you with the basics for developing content lessons with benchmarks that will feed into your Canvas course gradebook using SoftChalk. This is the part one of a two part series for the exceptional educational application. If you are looking for new ways to engage your learners, SoftChalk has a lot of intuitive activities and assessments that you can easily transform discussion boards, identification quizzes, maps and more into dynamic, thought provoking, interactive assignments. Please find the attachment to create your SoftChalk account for this one hour session and have a lesson and an assessment or activity handy to transform.



## SoftChalk Part 2

**TEC-20** 1 CREDIT HOURS

This professional development session will provide you with more in depth SoftChalk activities and tools for developing content lessons with benchmarks that will feed into your Canvas course gradebook using SoftChalk. This is the second part of a two part series for the exceptional educational application. If you are looking for new ways to engage your learners, Please find the attachment to create your SoftChalk account for this one hour session and have a lesson and an assessment or activity handy to transform.



## Groups in Canvas

**TEC-21** 1 CREDIT HOURS

This session will explore creating groups in Canvas and transforming individual activities into group activities.



## Engaging Tools Using Zoom

**TEC-22** 1 CREDIT HOURS

This session explores using zoom annotation tools to engage your students in the classroom.



## Tech Tuesdays: Remind & Doodle

**TEC-23** 1 CREDIT HOURS

This session explores using Remind app to communicate with your students and automate students appointments with Doodle.



## Tech Tuesdays: Flipgrid

**TEC-24** 1 CREDIT HOURS

In this session you will learn to empower your students voice by using the simple Canvas accessible video discussion app Flipgrid.



## Tech Tuesdays: Bitmoji & Graphics

**TEC-25** 1 CREDIT HOURS

In this session you will learn to create and use your own personal emoji (Bitmoji) to personalize your course and materials.



## Groups in Canvas

**TEC-26** 1 CREDIT HOURS

This session will focus on creating group work assignments and how to instruct students to collaborate with their group by utilizing tools in Canvas.



FACE-TO-FACE



ONLINE



VARIABLE



WEBINAR



CROSS-LISTED



# Faculty Development Certification Programs

Alamo values each faculty member's development because we believe it is connected to our students' success. As we continue to grow and develop, our students, colleges and educational community will grow and develop.





### PROGRAM ELIGIBILITY

- Adjunct instructors (w/ a current contract)

### PROGRAM DURATION

- Varies by individual

### PROGRAM OFFERING

- Year-round
- Individual courses may differ in delivery type (e.g. face-to-face, online, and blended)

## ADJUNCT FACULTY CERTIFICATION PROGRAM

Adjunct Faculty Certification Program (AFCP) offers adjunct faculty currently contracted with one of the Alamo Colleges the opportunity to receive high quality, effective and impactful educational enrichment opportunities. This program offers opportunities to adjunct faculty to expand themselves both professionally and personally.

### BENEFITS

- Earn the designation of Certified Adjunct Faculty member.
- Become part of a collaborative community made up of faculty members on your college and throughout the Alamo Colleges District.
- Get tools and support to help you meet the expectations for being a great instructor at Alamo Colleges.
- Take advantage of support and resources of the Faculty Development Team such as one-on-one consultations, micro-learning opportunities and conferences (such as APEX).

### HOW TO QUALIFY & APPLY

1. Hold a current contract with one of the Alamo Colleges.
2. Be recommended by the academic leadership of your home college.
3. Sign and complete the Enrollment Acknowledgment form.
4. Complete a minimum of 24 hours of professional development in each of the TWO cohort-based phases of the program (total of 48 hours).

### PROGRAM DESIGN

The Adjunct Faculty Certificate Program (AFCP) is comprised of two phases intended to be completed within two semesters of your enrollment (no later than July 15th of the academic year of enrollment). You will complete each phase as a cohort with your fellow AFCP colleagues. Each phase has specific requirements.

## PHASE 1 REQUIREMENTS & RECOMMENDED COURSES

### Requirements

Courses taken during this phase are 24 hours of pre-selected CORE Courses focused on best practices and innovative pedagogy. Core courses are scheduled to launch every 2 weeks for completion in the first semester of enrollment. In addition to 24 professional development hours, Phase I requires a classroom observation conducted by the department chair or a designee and a final 10-15 minute presentation.

### Required CORE Course Topics

| COURSE HOURS | TITLE                                |
|--------------|--------------------------------------|
| SLA-02 2     | Classroom Assessment Techniques      |
| SLA-01 2     | Bloom's Taxonomy                     |
| DEI-03 2     | Teaching Diverse Student Populations |
| STL-05 2     | Learning by Design (Lesson Planning) |
| STL-22 2     | Rubrics I                            |

## PHASE 2 REQUIREMENTS & RECOMMENDED COURSES

### Requirements

Upon successful completion of Phase I, participants will be enrolled in Phase II. Phase II includes a 6 hour course on using the LMS Canvas and 18 elective hours\* of professional development courses. Possible elective courses include a diverse group of topics that support competency-based pedagogy and instructional demonstration.

### Elective Course Examples

- Required: Canvas Training (6 hours)
- Teaching Tips for Successful Group Work
- Cooperative Learning
- Fresh Start: Guide to 1st Day of Class
- Multiple Intelligences
- Non-Verbal Cues to Use in the Classroom
- Active Learning in Math
- Teaching Across Generations
- Serving Those Who Served You
- The 4 Agreements
- Teaching Simulations & Games
- Managing Controversial Topics
- Film in the Classroom
- Social Presence Online
- Emotional Intelligence
- Cultural Intelligence
- Diversity Intelligence
- Inclusive Pedagogy
- Lesson Planning
- Motivating the Unmotivated Student
- APPQMR

## COMPLETION AWARD

An award of \$750 per phase (a potential total of \$1500) is contingent upon successful completion of each of the two AFCP phases. Ongoing funding of this program is not guaranteed and is contingent on the financial conditions and experiences of the Alamo Colleges District. Participants must complete all phase requirements to be eligible for payment.



## PROGRAM ELIGIBILITY

- Open to all faculty (full-time and adjunct)
- Non-faculty, full-time staff
- Students

## PROGRAM DURATION

- 6 weeks

## PROGRAM OFFERING

- Fall and Spring semesters
- Face-to-face course delivery

# FACULTY LEADERSHIP DEVELOPMENT PROGRAM

To create and sustain resources and opportunities aimed at engaging faculty in -- and empowering faculty through -- leadership training. The Faculty Leadership Development Program aims to ensure faculty and college administration work alongside one another to fulfill the mission, vision, and values of the colleges.

## FACULTY LEADERSHIP CERTIFICATE

### PROGRAM ELIGIBILITY

- Full-time faculty
- Recommended for those that currently, or wish to, serve as: Department Chairs, Program Leads, Program Coordinators, Project Leads, and/or Faculty Senate members

### PROGRAM DURATION

- 3 months

### PROGRAM OFFERING

- Summer
- Individual courses may differ in delivery type (e.g. face-to-face, online, and blended)

### BENEFITS

- Earn the designation of Certified Faculty Leader
- Become part of a collaborative community made up of faculty leaders on your college and throughout the Alamo Colleges District
- Get tools and support to help you meet the expectations for being a great academic leader at Alamo

### HOW TO QUALIFY & APPLY

1. Hold a current contract with one of the Alamo Colleges.
2. Submit a letter of intent that specifies the faculty leadership capacity you currently, or wish to, serve.
3. Submit a letter of support from your supervisor at your home college.
4. Sign and complete the Enrollment Acknowledgment form.
5. Complete a minimum of twenty (20) required hours of professional development, with at least one (1) course in each of the five (5) focus areas.

## PROGRAM REQUIREMENTS

To successfully complete the Faculty Leader Certification, you must complete a minimum of 20 hours of professional development, with at least one (1) course from each of the following focus areas (see choices below).

### PROJECT MANAGEMENT

| COURSE | HOURS | TITLE                            |
|--------|-------|----------------------------------|
| PRS-21 | 3.5   | Project Management Essentials I  |
| PRS-22 | 3.5   | Project Management Essentials II |
| PRS-15 | 3     | PDCA I                           |
| PRS-16 | 3.5   | PDCA II: Application & Tools     |

### CHANGE MANAGEMENT

| COURSE | HOURS | TITLE                    |
|--------|-------|--------------------------|
| PRS-09 | 8     | Prosci Change Management |

### PROBLEM-SOLVING & FACILITATION

| COURSE | HOURS | TITLE  |
|--------|-------|--|
| PRS-04 | 16    | Technology of Participation (ToP) Facilitation Methods |
| PRS-20 | 8     | Leadership Strategies & Communication                  |

### COLLABORATION & CREATIVITY

| COURSE    | HOURS | TITLE                          |
|-----------|-------|--------------------------------|
| PRS-11    | 8     | Leading at the Speed of Trust  |
| PRS-19    | 16    | Leadership Formation & Renewal |
| PRS-14 or | 8     | Human-Design Thinking          |
| STL-11    | 8     | Culture of Inquiry             |

### COMMUNICATION & CONFLICT RESOLUTION

| COURSE | HOURS | TITLE                             |
|--------|-------|-----------------------------------|
| PRS-01 | 6     | Crucial Conversations             |
| PRS-02 | 8     | Crucial Accountability            |
| Other  | TBD   | HR Training for Department Chairs |



# FACULTY LEADERSHIP DEVELOPMENT PROGRAM - SENIOR CERTIFICATE

To create and sustain resources and opportunities aimed at engaging faculty in -- and empowering faculty through -- leadership training. The Faculty Leadership Senior Certificate is geared for faculty that desire to move from the classroom into an administrator/leadership career position.

## FACULTY LEADERSHIP SENIOR CERTIFICATE

### BENEFITS

- Earn the designation of Senior Certified Faculty Leader
- Professional mentorship from a Higher Education Administrator
- Tuition reimbursement for completion of a graduate certificate or credential (with GPA  $\geq$  3.0 on 4.0 scale) toward a Master's or Doctoral degree in Higher Education

### HOW TO QUALIFY & APPLY

1. Hold a current contract with one of the Alamo Colleges.
2. Submit a letter of intent justifying why you should be selected.
3. Submit a brief summary of your project, fellowship, or internship proposal.
4. Submit a letter of support from your supervisor from your home college.
5. Submit a letter of recommendation from a Higher Education Administrator that has been approved to serve as a Program Mentor.

### PROGRAM REQUIREMENTS\*\*

To successfully complete the Faculty Leadership Senior Certification, you must:

- Complete a graduate certificate or credential (with a minimum of 15 credit hours of coursework).
- Complete a capstone project, fellowship, or internship with publishable-quality research under the supervision and approval of Program Mentor.
- Complete a minimum of 20 hours of mentorship with assigned Program Mentor.
- Participate in monthly program meetings and mixers.

\*\*Completion eligibility will be reviewed by the Faculty Development Advisory Board.



### PROGRAM ELIGIBILITY\*

- Full-time faculty with designation of Certified Faculty Leader
- Desires to move from a faculty position into an administrator/leadership career position

### PROGRAM DURATION

- 6 weeks

### PROGRAM OFFERING

- Fall and Spring semesters
- Face-to-face course delivery

*\*Anyone interested in applying for an administrator position in the Alamo Colleges District should follow the existing administrator hiring process. Completing the Faculty Leadership Senior Certificate does not automatically lead to an administrator position.*



## PROGRAM ELIGIBILITY

- Adjunct instructors
- Full-time faculty
- Other instructional staff (e.g. CE, Dual-Credit)

## PROGRAM DURATION

- 8 weeks

## PROGRAM OFFERING

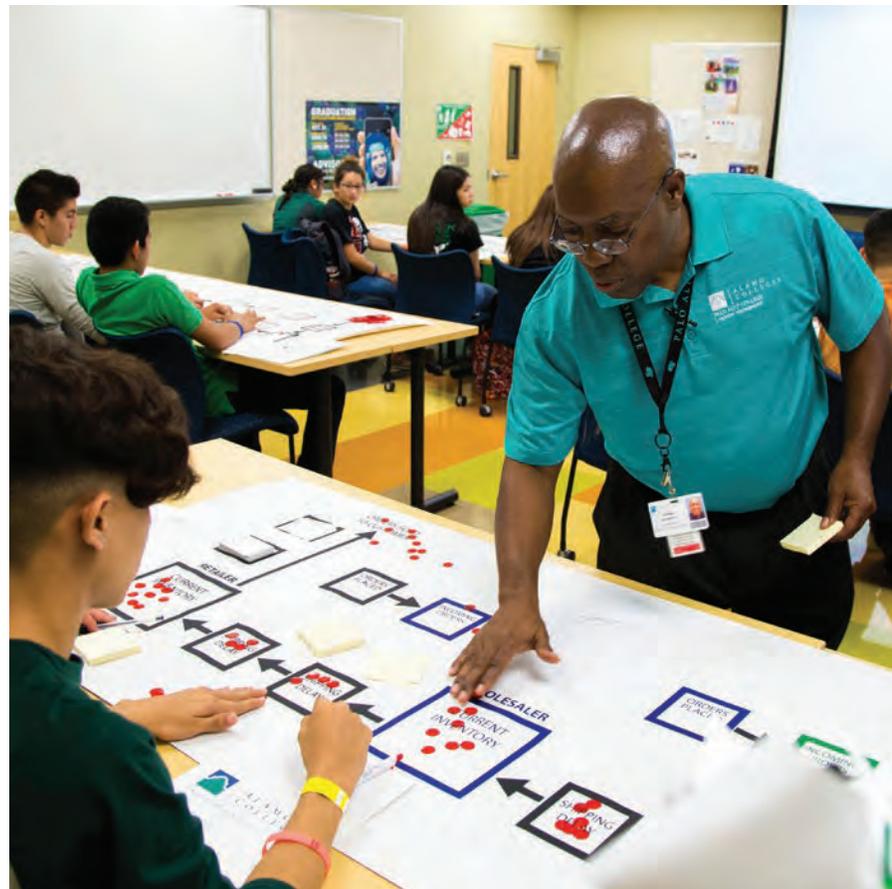
- Fall and Spring semesters
- Online and face-to-face courses

# MASTER TEACHER CERTIFICATION PROGRAM

The Master Teacher Certification program, established at St. Philip's College in 1998, provides both new and experienced faculty members with a wide range of innovative pedagogical strategies that can be used immediately in the classroom to improve instructional effectiveness and ultimately student success. Faculty members will work collaboratively across disciplines and colleges while exploring these strategies.

## BENEFITS

- Earn the designation of Certified Master Teacher
- Learn new teaching strategies and techniques
- Collaborate with faculty from other disciplines and with various teaching experiences
- Exchange teaching ideas and techniques with other faculty
- Foster relationships with peers across the five colleges
- Create teaching philosophy statement for your e-portfolio
- Take advantage of support and resources



## HOW TO QUALIFY & APPLY

1. Be a newly hired full-time faculty member with one of the Alamo Colleges.
2. Sign and complete the Enrollment Acknowledgment form.
3. Complete a minimum of 24 required hours of professional development in the nine-month program.

## PROGRAM REQUIREMENTS

To earn the Master Teacher Certification, you must complete a minimum of 22.5\* hours of required professional development courses. Program completers are invited to participate in the Master Teacher celebration ceremony during the spring semester.

### REQUIRED MODULES

| WEEK | FORMAT | TITLE                                  |
|------|--------|--|
| 0    | F2F    | Program Orientation                    |
| 1    | Online | Creating a Community of Learners       |
| 2    | Online | Strategies to Improve Student Learning |
| 3    | Online | Active Learning Techniques             |
| 4    | F2F    | Group Presentations                    |
| 5    | Online | Assessment Strategies                  |
| 6    | Online | Teaching with Technology               |
| 7    | Online | Applying Best Practices                |
| 8    | F2F    | Individual Project Presentations       |

*\*Only six (6) hours from these courses count toward the Adjunct Faculty Certification Program (AFCP).*





# NFI

## PROGRAM ELIGIBILITY

- Newly hired Full-time faculty

## PROGRAM DURATION

- 9 months

## PROGRAM OFFERING

- Fall and Spring semesters
- Face-to-face courses

## NEW FACULTY INSTITUTE

The New Faculty Institute (NFI) is a unique, full academic-year professional development experience designed to help orient incoming faculty. The program launches each fall and spring with the two-day New Faculty Orientation, connecting new faculty with peers, faculty leaders and the Alamo Colleges culture. In the orientation you will learn about the expectations, processes, procedures, important dates, technology and resources available to help you have a successful start into your teaching role. More importantly, you meet other faculty across the Alamo Colleges District and begin to develop a network of support through a cohort model.

### BENEFITS

- Familiarize yourself with the culture, systems and processes and resources to get you started on the path to a successful career with the Alamo Colleges District
- Become part of a collaborative community made up of faculty members at your college and throughout the Alamo Colleges District
- Get tools and support to help you meet the expectations for being a great instructor



## HOW TO QUALIFY & APPLY

1. Be a newly hired full-time faculty member with one of the Alamo Colleges.
2. Sign and complete the Enrollment Acknowledgment form.
3. Complete a minimum of 24 required hours of professional development in the nine-month program.

## PROGRAM REQUIREMENTS

To successfully graduate from the New Faculty Institute, you must complete a minimum of 24 hours of required professional development courses.

## REQUIRED COURSES

| COURSE | HOURS | TITLE                                |
|--------|-------|--------------------------------------|
| SLA-02 | 4     | Classroom Assessment Techniques      |
| STL-01 | 4     | Student Engagement & Active Learning |
| STL-17 | 4     | Motivating and Engaging Students     |
| DEI-10 | 4     | Teaching Diverse Student Populations |
| PRS-18 | 4     | 21st Century Skills                  |
| TEC-09 | 4     | Technology in the Classroom          |







## Specialized Learning Opportunities

As life-long learners, faculty have the opportunity to participate in specialized learning programs with our partners. International Faculty Development, Study-abroad, as well as Innovation and Entrepreneurship programs give faculty the opportunity to extend their learning outside of their content areas to gain a new perspective.



## PROGRAM ELIGIBILITY

- Open to all faculty (full-time and adjunct)

## PROGRAM DURATION

- Varies by individual (typically 2 to 6 weeks long)

## PROGRAM OFFERING

- Year-round
- Individual courses may differ in delivery type (e.g. face-to-face, online, and blended)

# INTERNATIONAL EDUCATION - STUDY ABROAD PROGRAM

The Alamo Colleges District is on a path towards internationalization. Efforts include supporting faculty in integrating global dimensions into the curriculum and advancing global understanding beyond the classroom. We seek to provide faculty the support to develop a world-wide perspective with affordable options to engage internationally with their peers.

Consider bringing the world to your classroom. A faculty-led study abroad course is a for-credit course or courses taught in another country providing students educational and experiential learning opportunities not offered on campus. Faculty-Led programs are usually two to six week in length and may be developed at any time during a given fiscal year.

## BENEFITS

- Earn the designation of Study Abroad Certified Faculty member
- Provide an incredible opportunity to challenge, shape, and influence students' perceptions and lives in ways that extend beyond the campuses of the Alamo Colleges.
- Receive compensation for all courses taught

## HOW TO QUALIFY & APPLY

1. Have a current contract with one of the Alamo Colleges.
2. Have in-country experience for the desired study abroad location.
3. Be proficient in language of host country.
4. Have experience leading students.

For more information, contact the Alamo Colleges District International Programs Office at 210-485-0172 or email [dst-studyabroad@alamo.edu](mailto:dst-studyabroad@alamo.edu).

## PROGRAM REQUIREMENTS

In order to finish this program, you must complete the following required professional development courses.

### REQUIRED COURSES

| COURSE | TITLE                            |
|--------|----------------------------------|
| INT-01 | Intro to Internationalization    |
| INT-02 | Writing a Proposal               |
| INT-03 | Faculty Roles & Responsibilities |
| INT-04 | Country Specific Orientation     |
| INT-05 | Risk Management Orientation      |
| INT-06 | Financial Responsibility         |
| INT-07 | Re-Entry Workshop                |





## PROGRAM ELIGIBILITY

- Open to all faculty (full-time and adjunct)

## PROGRAM DURATION

- Varies by individual (typically 2 to 6 weeks long)

## PROGRAM OFFERING

- Year-round
- Individual courses may differ in delivery type (e.g. face-to-face, online, and blended)

# INTERNATIONAL EDUCATION - FACULTY DEVELOPMENT PROGRAM

Alamo Colleges District is on a continued path towards internationalization. Efforts on campus entail supporting faculty in integrating global dimensions into the curriculum and advancing global understanding beyond the classroom setting. The International Faculty Development Programs entails a travel abroad experience for faculty and adjunct faculty interested in internationalization of the curriculum.

## BENEFITS

- Play an essential part in the internationalization of the curriculum
- Broaden your international knowledge by expanding your world view
- Become part of a collaborative global community of faculty partners
- Experience “study abroad” first hand for your students
- Enhance your proficiency in a second language
- Develop a faculty-led study abroad program for students

## HOW TO QUALIFY & APPLY

1. Have a current contract with one of the Alamo Colleges.
2. Have in-country experience for the desired study abroad location.
3. Be proficient in language of host country.

For more information, contact the Alamo Colleges District International Programs Office at 210-485-0172 or email [dst-studyabroad@alamo.edu](mailto:dst-studyabroad@alamo.edu).



## PROGRAM REQUIREMENTS

In order to complete this program and be prepared for an international faculty development opportunity and internationalization of your curriculum, you must complete the following required professional development courses.

### REQUIRED COURSES

| COURSE | TITLE                            |
|--------|----------------------------------|
| INT-01 | Intro to Internationalization    |
| INT-08 | Internationalizing Your Course   |
| INT-02 | Writing a Proposal               |
| INT-03 | Faculty Roles & Responsibilities |
| INT-04 | Pre-Departure Orientation        |
| INT-06 | Financial Responsibility         |
| INT-07 | Re-Entry Workshop                |



# Tuition Assistance Program

The College District has established an Employee Tuition Reimbursement Program to provide opportunities for actively employed full-time employees with one or more years of service to take higher education courses or professional certification courses that will prepared them to further the Alamo Colleges mission by gaining additional education or training for a position with Alamo Colleges.



The Employee Tuition Reimbursement Program provides reimbursement of up to \$2,200 per academic/fiscal year (Sept 1 through Aug 31) to eligible employees for tuition and course-related fees for college level courses taken at Alamo Colleges and/or accredited universities.

- 1 All full-time regular (not temporary) College District employees with at least one year of full-time employment service (full-time as of the date the course begins) are eligible to participate.
- 2 Reimbursement is limited to \$2,200 per employee per year, net of any financial aid received by the employee that is not repayable to the provider. The course(s) taken must be within the same fiscal year as which reimbursement is being applied.
- 3 Employees can take courses that lead to their first associate's degree at Alamo Colleges; or, lead to their first bachelor's, master's, or doctoral degree at an accredited university; or, are completed as part of an approved professional certification program at Alamo Colleges; or, Continuing Education courses that are reimbursable by the State; or, credit courses completed at an accredited college or university on the recommendation of the employer's department head or administrator to develop specific job skills/qualifications required by the employee's department.

For more information about tuition assistance, refer to Alamo Colleges District Board *D.6.1.3 (Procedure) Tuition Reimbursement for Employees and Child Dependents*. Visit [alamo.edu/district/policies](http://alamo.edu/district/policies) to access the Alamo Colleges District Board policies and procedures.



# Upcoming Events

We are pleased to host special events geared toward engaging faculty at all levels and from all academic backgrounds. Browse some of our upcoming events below.

## PEDAGOGY CONFERENCE



### PRESENTATION TOPICS INCLUDE:

- Innovative Practices
- Instructional Technology
- Student-Driven Progress Monitoring
- Secrets to Teaching
- Bridging Secondary & College Curricula
- Issues in Teaching Pre-K-12

Northeast Lakeview College hosts an annual Pedagogy Conference. The theme and presentation topics vary each year. This conference is FREE and open to all elementary, middle school, high school and college faculty as well as college students interested in the teaching field. One of the conference goals is to foster a learning community that supports the Texas P-16 Initiative focused on preparing all students for college education. Participants will have the opportunity to learn about innovative teaching activities that encourage student success during the transition from high school to college-level coursework.

## EDUTECH CONFERENCE: TEACHING WITH TECHNOLOGY



### SESSION TOPICS INCLUDE:

- Virtual Reality in the Classroom
- Teaching with Games and Stimulations
- Advanced Features in Canvas
- Using Mobile Applications in the Classroom

EduTECH is a one-day event designed to provide faculty and Instructional Technology staff from the local San Antonio area with important information about the use of technology dedicated to advancing quality digital teaching and learning.

## DUAL-CREDIT CONFERENCE



### SESSION TOPICS INCLUDE:

- Partnerships
- Research & Policy
- Guided Pathways & Advising
- CTE
- Equity & Rigor
- Measurement & Effectiveness

Dual credit programs involve collaboration between high schools and colleges and result in high school students enrolling in and earning credit for successful completion of college courses. As its rise continues, the need for professional development and continued collaboration between college and high school faculty increases. In this conference concurrent and dual enrollment professionals will come together to exchange ideas about the latest innovations and practices in the field, share cutting edge research and learn about how the national trends and latest legislation impacts today's college classrooms.

## ADJUNCT PROFESSIONAL ENRICHMENT EXPERIENCE SUMMIT



### SESSION TOPICS INCLUDE:

- Teaching 21st Century Skills to Today's College Students
- Academic Rigor
- Assessment & Student Learning
- Technology in the Classroom
- Diversity & Inclusion
- Motivating & Engaging Students
- Active Learning Strategies
- Multiple Intelligences
- And more...

The Adjunct Professional Enrichment Experience Summit (APEX-S) is an annual conference designed specifically for Alamo Colleges adjunct faculty. This conference will feature several adjunct and full-time faculty and will share best practices in teaching, motivating and engaging students. Conference theme, topics and presenters vary annually.

## CONVOCATION EVENTS



Convocation is an all-college event for faculty and staff. It is designed to re-affirm our commitment to excellence and putting students first in all that we do. During Convocation, leaders from various departments share their vision and provide insight on past successes and future goals.

Each college also holds its own convocation ceremony and activities designed for faculty by faculty teams from their respective colleges.

## NEW FACULTY ORIENTATION



New faculty Orientation (NFO) is a two and one-half day event offered each Fall and Spring semester. It is designed to connect faculty with peers, faculty leaders, and the Alamo Colleges culture. At the orientation, new faculty learn about the expectations, processes,

procedures, important dates, technology and resources available to help them have a successful start to their teaching role.

One way we encourage a successful start in NFO is providing faculty the opportunity to meet other new faculty from across the Alamo Colleges District and begin to develop a network of support through a cohort model. Each NFO cohort also participates in the New Faculty Institute, which consists of monthly professional development sessions that relate directly to teaching and learning techniques that increase student engagement and improve retention.



## Faculty Fellows, your Local Resource

Faculty fellows are faculty members from each of the five colleges who evaluate and assess faculty needs at their respective college as well as deliver faculty development training sessions district-wide. The faculty fellow serves a one-year, full-time position which is renewable for up to three years.

Each fellow serves a unique role within the Faculty Development Team—not only as a liaison between their home college and the Alamo Colleges District, but also as a leader in their field. They assist academic deans and department chairs at their home college in responding to the needs related to faculty development and coach colleagues on development issues that impact instructional delivery and performance.

# The Faculty Development Advisory Board Membership 2020-2021 Board Members

## Northeast Lakeview College

### Dr. Laura Boyer-Sanchez

Vice President for  
Academic Success

### Jason Malcolm

Chair/Assistant Professor

### Kim Beza

Faculty

## Northwest Vista College

### Dr. Daniel Powell

Vice President of  
Academic Success

### Dr. Russell Frohardt

Vice President of  
Academic Success

### Cindy Magruder

Chair/Associate Professor

### Dania Rossi

Faculty

## Palo Alto College

### Beth Tanner

Vice President for  
Academic Success

### Sara Wilkins

Chair

### Antonio Villanueva

Faculty

## San Antonio College

### Dr. Sobia Khan

Dean of Academic Success

### Dr. Teanna Staggs

Chair/Professor

### Dr. Delia Joseph

Faculty

## St. Philip's College

### Christopher Beardsall

Dean of Applied Science  
& Technology

### Donlee Wilson

Chair

### Cynthia Pryor

Faculty

## Alamo Colleges District Support

### Linda Boyer-Owens

Associate Vice Chancellor  
of HR & Org Development

### Ruth Dalrymple

Associate Vice Chancellor  
for Academic Success

### Dr. Carmen

**Mercédez**  
Director of Instructional  
Professional Development

# The Faculty Development Advisory Board

## DUTIES & FUNCTIONS

1. Serve as a liaison between the college faculty and college leadership to coordinate faculty development needs and goals.
2. Coordinate with the colleges to ensure faculty needs are met while ensuring flexibility that reflects the unique dynamics of each college.
3. Provide oversight of short-and-long-term planning of faculty development programs and opportunities.
4. Serve in an advisory role to SLT on faculty development programs.
5. Lead the planning and direction for signature events such as convocation, conferences and New Faculty Orientation.
6. Recommend District-wide goals in the development, planning, implementation and assessment of faculty development programs and course offerings.

01



## BACKGROUND

In response to the need to establish a robust, shared faculty development program for faculty at all of its five colleges, a cross-college Faculty Development Advisory Board (FDAB) was created in 2016. The FDAB is comprised of faculty and college leadership who collaborated to identify the most important areas of focus for faculty learning and sponsoring teams of faculty subject matter experts to develop high quality learning

opportunities. These offerings are delivered throughout the year.

Focus areas are recommended by faculty at each college, building on the best practices developed by our faculty, and informed by important emerging issues for higher education.

02



## COMMITMENTS

The Faculty Development Advisory Board

- Creating a culture of continuous improvement using a program evaluation process cycle (Focus PDCA).
- Maintaining a responsive, flexible model that responds to the needs of faculty at each college.
- Building sustainability into the program design by increasing the number of faculty subject matter experts around faculty development at each college.
- Optimizing development opportunities for faculty.
- Keeping abreast with current

## REPRESENTATION & MEMBERSHIP

|   |   |    |
|---|---|----|
| Faculty Members   |   | 5  |
| Department Chairs   | One from each college<br>(NLC, NVC, PAC, SAC, & SPC)            | 5  |
| Vice-Presidents for Academic Success<br>or Deans for Academic Success |   | 5  |
| District Leadership   | Associate Vice-Chancellor<br>for Academic Success               | 3  |
|   | Associate Vice-Chancellor of HR<br>& Organizational Development |    |
|   | Director of Instructional<br>Professional Development           |    |
| TOTAL   |   | 18 |

04



05



## TERMS OF MEMBERSHIP

Each member of the Faculty Development Advisory Board agrees to the following terms:

- Members are expected to attend meetings regularly.
- Constituent group representatives are responsible for reporting FDAB actions to their Presidents, Chairs, Faculty, Advisors and other stakeholders.
- Each member of the

FDAB will come to meetings prepared to discuss topics.

- Members of the FDAB are expected to serve for a minimum of two years.

is committed to:

trends in higher education and emerging issues for college faculty.

- Strengthening interdependence by working collaboratively with faculty, deans, chairs and college leadership to ensure a faculty development program recognized for its quality course offerings that improve teaching, increase student learning and result in student success.

# The Faculty Development Team

The Faculty Development Team exists to provide professional growth resources and opportunities that enable full-time and part-time faculty to excel and advance in their roles across all mission areas of the Alamo Colleges District. Each team member has strong teaching and facilitation skills, in addition to experience teaching adults. Their diverse backgrounds, including backgrounds in research, guide their work and support the

mission to provide faculty with innovative professional development opportunities using current and emerging instructional methods and technologies for teaching and engaging students.

For more information about the ACD Faculty Development Team, visit [www.alamo.edu/facultydevelopment](http://www.alamo.edu/facultydevelopment).

## ADMINISTRATOR

### Linda Boyer-Owens, M.A., SPHR

Associate Vice Chancellor of Human Resources & Organizational Development  
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## DEPARTMENT STAFF

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### Elizabeth Plummer, Ph.D.

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## FACULTY FELLOWS

### Northeast Lakeview College

#### Marie Valentin, Ph.D.

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### Northwest Vista College

#### Kazia Estrada, M.A.

Faculty Fellow  
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### Palo Alto College

#### Russ Wagner, M.A.

Faculty Fellow  
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### St. Philip's College

#### Michou Saint Hubert, Ph.D.

Faculty Fellow  
msainthubert@alamo.edu

### San Antonio College

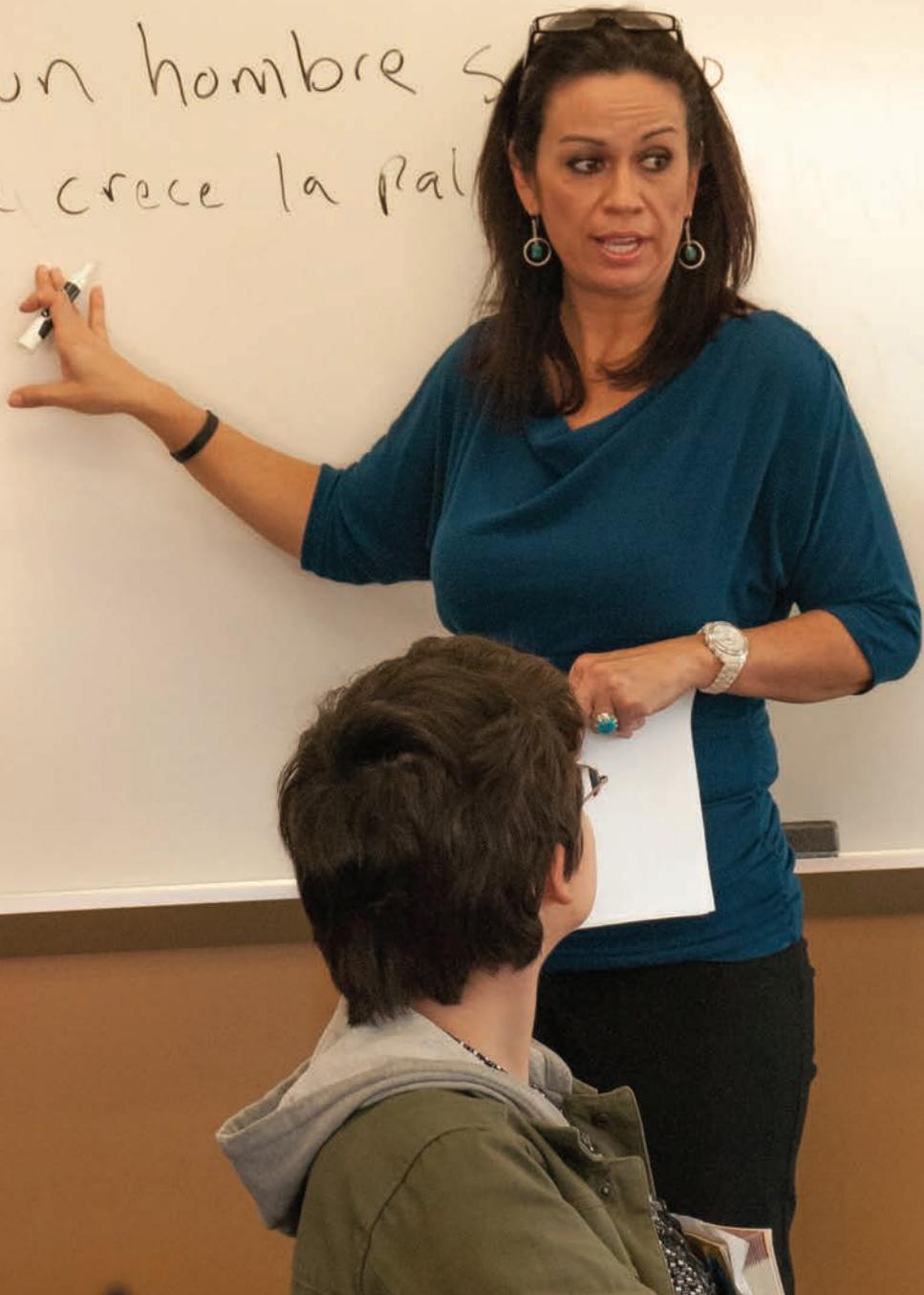
#### Aurelia Rocha, Ph.D.

Faculty Fellow  
arocha17@alamo.edu

Es el 10 de mayo. ...

No soy un hombre S...

De dónde crece la pal...



# Assessing Success

## The Kirkpatrick Learning Evaluation Model

The Faculty Development Advisory Board has adopted the Kirkpatrick Learning Evaluation Model to assess the effectiveness of individual offerings to faculty and as a measure of the performance of the overall faculty development program. The time-tested Kirkpatrick Model is used worldwide to assess training outcomes at four levels of impact.

### LEVEL 1 - REACTION

The degree to which participants find the training favorable, engaging and relevant to their jobs.

*This level of impact is normally captured after the end of training with a survey.*

### LEVEL 2 - LEARNING

The degree to which participants acquire the intended knowledge, skills, attitude, confidence and commitment based on their participation in the training.

*This level of impact is normally captured by assessments at the end of the training and sometimes at the start to quantify the difference.*

### LEVEL 3 - BEHAVIOR

The degree to which participants apply what they learned during training when they are back on the job.

*This level measures the impact of training sometime after the training has been completed.*

### LEVEL 4 - RESULTS

The degree to which targeted outcomes occur as a result of the training and the support and accountability package.

*This level measures the impact of the learning experience on the performance of the organization or achievement of a key objective.*





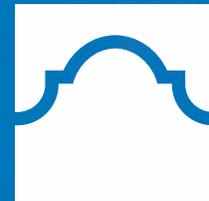
Dare to Dream. Prepare to Lead.™



# Federal Aid – Coronavirus Aid, Relief, and Economic Security (CARES) Act Update

Finance, Financial Aid, Student Success, and Government Relations teams

March 23, 2021



ALAMO  
COLLEGES  
DISTRICT



Malcolm Baldrige  
National Quality Award  
2018 Award Recipient

Achieving the Dream  
LEADER COLLEGE  
OF DISTINCTION

# What federal aid has been provided to Higher Ed?

- **Coronavirus Aid, Relief, and Economic Security (CARES) Act**
  - Signed into law on March 27, 2020
  - First overarching COVID Relief Package
  - Created Education Stabilization Fund- \$30.75 billion
    - **Higher Education Emergency Relief Fund (HEERF) - \$13.9 billion**
      - Deadline to spend- one year from receiving funds (April/May 2021)
- **Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA)**
  - Signed into law on December 27, 2020
  - Overarching COVID relief legislation within omnibus bill
  - Education Stabilization Fund - \$81.88 billion
    - **HEERF - \$22.7 billion**
      - Deadline to spend- one year from receiving funds (Jan/Feb, 2022)
- **American Rescue Plan Act**
  - Signed into law on March 11, 2021
  - Education Stabilization Fund - \$168.14 billion
    - **HEERF - \$39.6 billion**
      - Deadline to spend- no guidance yet but the statute indicates funds available until Sept. 2023



# Higher Education Emergency Relief Fund I and II

|  | Coronavirus Aid, Relief, and Economic Security (CARES) ACT  | Coronavirus Response and Relief Supplemental Appropriations (CRRSAA) Act   |
|--|---|--|
| <b>Amount for Student Grants</b>   | <b>50% of funds</b> received MUST be used for student grants  | Must spend the <b>same dollar amount</b> on student grants as required to spend under the CARES Act  |
| <b>Student Grants</b><br>(Now called financial aid grants under CRRSAA) –<br><b>Allowable Uses</b> | Student grants <b>can be used for:</b> expenses related to the disruption of campus operations due to coronavirus (including eligible expenses under a student’s cost of attendance such as food, housing, course materials, technology, health care, and child care) | Student grants <b>can be used for:</b> component of the student’s cost of attendance (see Higher Ed Act for full list) or for emergency costs that arise due to coronavirus, such as tuition, food, housing, health care (including mental health care), or child care<br><br>Student Aid can also be used for tuition BUT the student must elect that option in writing   |
| <b>Student Eligibility</b>   | Those students who are <b>Title IV Eligible</b>   | <b>No definition of student outlined;</b> however, the act does provide language that in administering student financial aid grants they should prioritize “students with exceptional need, such as students who receive Pell Grants.” Additionally, online program students are now eligible for student aid.<br><br>Additional guidance has been added allowing for continuing education, non-degree seeking, non-credit, and dual enrollment students.<br><br>Can also be used by students toward tuition or outstanding balance even if billed before December 27, 2020. |



# Higher Education Emergency Relief Fund I and II

|   | Coronavirus Aid, Relief, and Economic Security (CARES) ACT   | Coronavirus Response and Relief Supplemental Appropriations (CRRSA) Act   |
|---|--|---|
| <b>Institutional Funds – Allowable Uses</b> | <p>Institutional funds <b>can be used to:</b> defray any costs associated with significant changes to the delivery of instruction due to the coronavirus, reimburse for costs to purchase equipment; additional student grants.</p> <p>Could not use funds for lost revenue (except those funds allocated to HSIs and HBCUs*).</p> | <p>Institutional funds <b>can be used to:</b> defray expenses associated with coronavirus including lost revenue**, reimbursement for expenses already incurred, technology costs associated with a transition to distance education, faculty and staff trainings and payroll, and additional student grants.</p> <p>Can also be used to carry out student support activities authorized by the Higher Education Act (HEA) that address needs related to the coronavirus.</p> |
| <b>MOE Requirements</b>                     | <p>States maintain their average funding for K-12 and higher education from the three fiscal years preceding enactment for fiscal years 2020 and 2021. This provision remains in effect for 2021, but not 2022.</p> <p><b>State can apply for a waiver from Dept. of Education (DOE).</b></p>                                      | <p>States are required to dedicate the same proportion of state funding to K-12 and higher education in fiscal year 2022 as they averaged over fiscal years 2017, 2018, and 2019.</p> <p><b>State can apply for a waiver from Department of Education (DOE).</b></p>  |

\*HSI= Hispanic Serving Institution; HBCU= Historically Black College & University

\*\*Lost revenue: finance is reviewing all guidance just provided for allowable uses



# What was Alamo allocated under CARES?

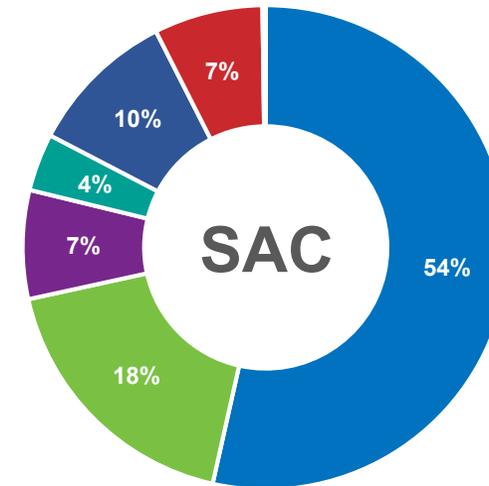
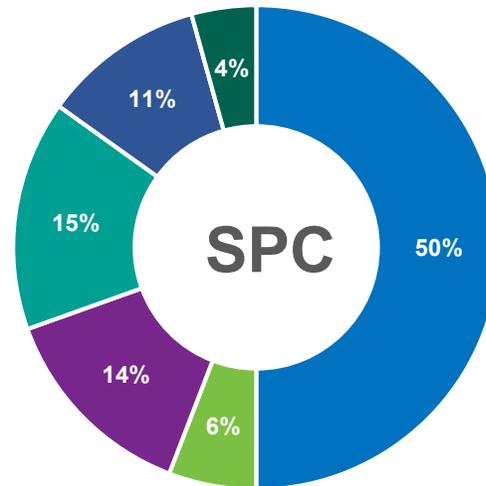
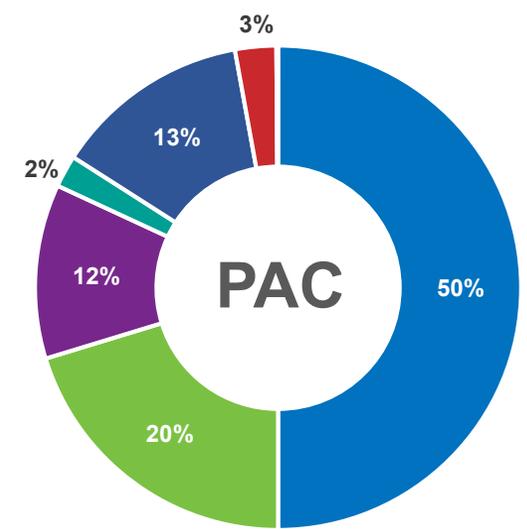
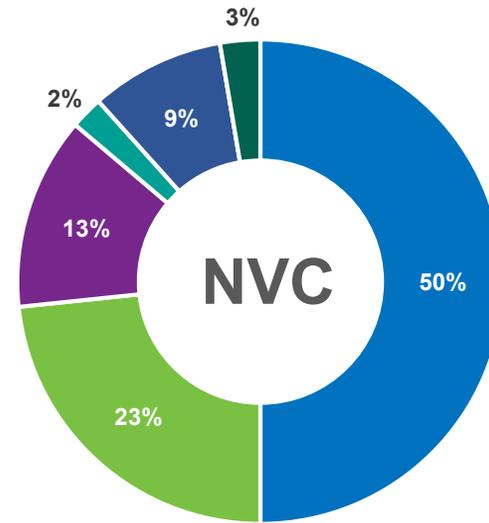
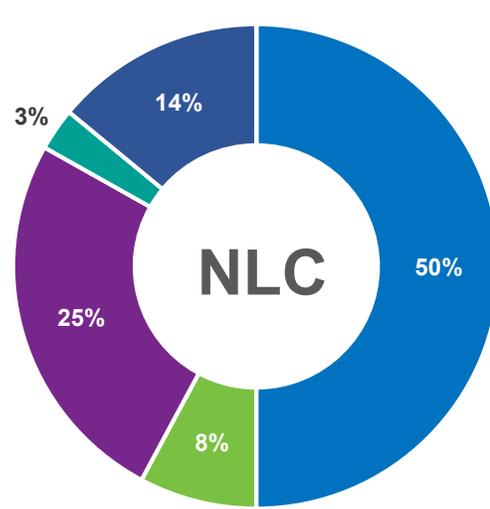
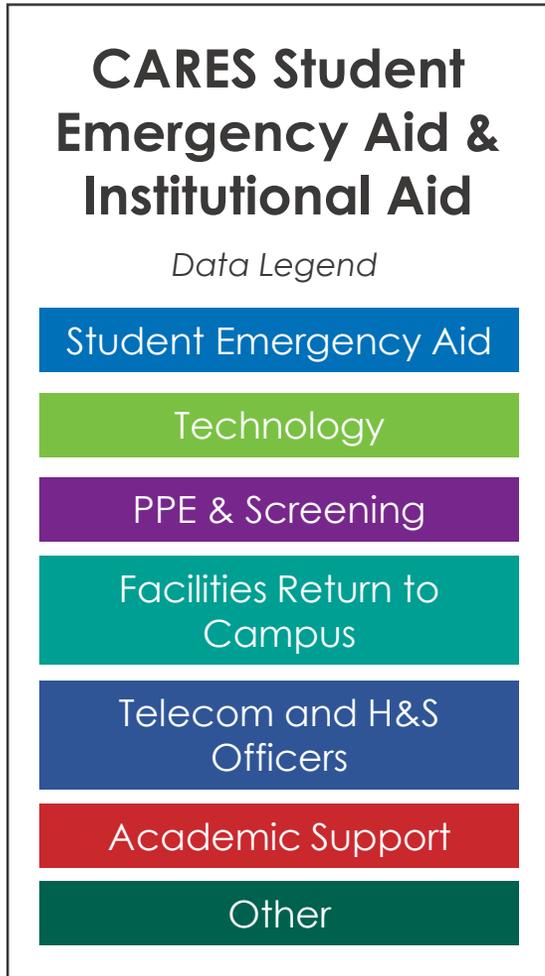
|                            | CARES - Student | CARES - Institutional | CARES – HSI/HBCU Funds | TOTAL       |
|----------------------------|-----------------|-----------------------|------------------------|-------------|
| Northeast Lakeview College | \$671,722       | \$671,722             | N/A                    | \$1,343,444 |
| Northwest Vista College    | \$3,463,310     | \$3,463,309           | \$451,411              | \$7,378,030 |
| Palo Alto College          | \$1,620,472     | \$1,620,471           | \$212,729              | \$3,240,943 |
| St. Philip's College       | \$1,713,753     | \$1,713,753           | \$6,284,530            | \$9,712,036 |
| San Antonio College        | \$3,824,127     | \$3,824,127           | \$500,720              | \$8,148,974 |

**CARES TOTAL Allocation: \$30,036,156**

HSI = Hispanic Serving Institution; HBCU = Historically Black College & University



# How did the Alamo Colleges spend CARES Act funds?



# How did the Alamo Colleges use CARES HSI/HBCU funds?

The Alamo Colleges received a total of **\$7,451,706.00** in CARES funds specifically for HSIs and HBCUs, with the top use of funds being:

1. Additional Student Emergency Aid
2. Facilities and Return to Campus
3. Technology
4. Telecom and Health & Safety Officers

- *Note: NLC did not receive these funds.*
- *HSI= Hispanic Serving Institution; HBCU= Historically Black College & University*





“Financial insecurity creates mental and emotional barriers that put students – especially those of us who are parents – in positions where we have to choose between providing for the immediate needs of their families or pursuing a better future long term. Knowing I have a support system in the Alamo Colleges gives me the confidence to persevere toward the purpose I have on this earth, not just as a parent, but as a whole human with a heart for her community and a drive to improve the world around me.”

## ***Kaysia Williams***

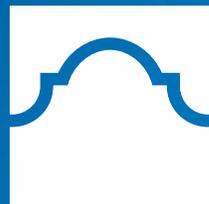
*Single mother and second-year business administration student at Alamo Colleges District – San Antonio College*

# Next steps

- **Finalize and deploy** plans for use of CRRSAA Funds
- Presentations to the Board of Trustees:
  - CRRSAA Report in April 2021
  - American Rescue Plan Report in May 2021
- **Update Federal Emergency Aid one-pager**
- Begin preparing for the **American Rescue Plan Act**



Thank you.



ALAMO  
COLLEGES  
DISTRICT



Malcolm Baldrige  
National Quality Award  
2018 Award Recipient



Achieving the Dream LEADER  
COLLEGE  
OF DISTINCTION

**Discussion and Possible Action on Tuition and Fee Schedule Effective Fall 2021**

Presented to the Board Acting as Committee of the Whole on March 16, 2021 and now presented to the Board for approval on March 23, 2021.

**MINUTE ORDER**

**“The Alamo Colleges District Board of Trustees hereby approve the attached Tuition and Fee Schedule for the Fiscal Year 2021-2022.”**

**PURPOSE**

The purpose of this action is to obtain approval for the Alamo Colleges District’s Fiscal Year 2021-2022 Tuition and Fee Schedule for San Antonio College, St. Philip’s College, Northeast Lakeview College, Northwest Vista College and Palo Alto College.

**BACKGROUND**

The attached schedule reflects \$0 increase in regular tuition for e-rate, in-district, out of district, non-Texas and International students. The schedule was updated with the following changes:

- Increase the Examination Fee: Advanced Standing Examination Fee from \$86 to \$99 per credit hour to align with the cost of one credit hour.
- Increases to the Special Program Tuition for new and existing programs at SAC and SPC:

| College         | Department                      | Current SPT | Proposed/ New SPT | Increase | Reason for Increase   |
|-----------------|---------------------------------|-------------|-------------------|----------|---|
| <b>Existing</b> |                                 |             |                   |          |   |
| SAC             | SAC Nursing Ed Associate Degree | \$ 1,200    | \$ 1,600          | \$ 400   | Increase in Nursing stipends; Simulation equipment is fully depreciated and costs have increased since last purchased in 2008-2012                                  |
| SAC             | SAC Mortuary Science            | \$ 150      | \$ 175            | \$ 25    | Increase # and cost of cadavers needed each semester; specialized equipment and hearse are fully depreciated with increased costs since last purchased in 2009-2015 |
| SPC             | SPC Nursing Vocational          | \$ 1,000    | \$ 1,600          | \$ 600   | Increase in Nursing Stipends for required Nursing Faculty   |
| SPC             | SPC Nursing Associate Degree    | \$ 1,200    | \$ 1,600          | \$ 400   | Increase in Nursing Stipends for required Nursing Faculty   |
| <b>New</b>      |                                 |             |                   |          |   |
| SAC             | SAC Law Enforcement             | \$ -        | \$ 250            | \$ 250   | Required consumable materials, such as ammunition, targets, and training weapons, have increased, as well as provided uniforms and issued items to cadets.          |
| SAC             | SAC BSN Nursing                 |             | \$ 1,200          | \$ 1,200 | New Nursing Stipend Impact  |

**IMPLICATIONS**

**Financial:** Alignment of fee; Special Program Tuition revenues cover new and additional costs.

**Strategic Plan:** Goals 1 and 3: Student Success and Performance Excellence

**Human Resources:** N/A

**Attachment:** Tuition and Fee Schedule, Effective Fall 2021

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Pamela K. Ansboury, CPA, M.Ed.  
Associate Vice Chancellor of Finance & Fiscal Services

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Diane E. Snyder, CPA, Ph.D.  
Vice Chancellor for Finance & Administration

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Dr. Mike Flores  
Chancellor

**ALAMO COLLEGES DISTRICT  
SCHEDULE OF TUITION AND FEES  
Effective Fall 2021  
FY 2021- 2022**

|                                   | <b>Texas Residents</b>            | <b>Non-Texas/International</b>    |
|-----------------------------------|-----------------------------------|-----------------------------------|
| In- District                      | Out of District                   | Non- Resident                     |
| Per Semester Credit Hour<br>(SCH) | Per Semester Credit Hour<br>(SCH) | Per Semester Credit Hour<br>(SCH) |
|                                   |                                   |                                   |
| \$99                              | \$215                             | \$466                             |

**\* Tuition and fees are subject to change by the Texas State Legislature and the Alamo Colleges District Board of Trustees.**

**Tuition:**

\$99 per SCH for In- District,  
\$215 per SCH for Out of District and  
\$466 per SCH for Non- Resident

**Online eRate Tuition (Students taking 100% online asynchronous courses with no classes on-campus):**

\$99 per SCH for In- District,  
\$170 per SCH for Out of District or  
\$170 per SCH for Non-Texas Non- Resident \$466  
per SCH for International Non- Resident

**Summer Momentum Plan:**

2 year completion: Up to 6 credit hours in Summer FREE, if earned 24 SCH combined Fall and Spring.  
3 year completion: 3 credit hours in Summer FREE, if earned 18 SCH combined Fall and Spring.  
Free hours must be taken in the Summer term immediately following the Fall and Spring terms, which qualified student for this Summer Momentum Plan.

**Student Activity Fee:**

Student Activity Fee, of \$3 per credit hour, will be assessed to all students.

**Student Support Service Fee:**

\$25 per semester, with a maximum of \$50 per Academic Year, which is non-refundable.

**27 Hour Rule - Special Tuition:**

Students taking in excess of 27 hours of Developmental Education courses will be charged an additional rate of \$118 per hour for In-District and \$176 per hour for Out-of-District.

Any student, currently enrolled as of the official census date, who subsequently enrolls in a Flexible Entry class, within the same semester, will be assessed tuition as though another class was being added to the student's current load.

**3-Peat:**

Students registering, for a course for the third time, will be charged the rate of \$384 per hour.

**International Education Fee:**

International Education Fee, of \$1 per semester, will be assessed to all students.

**ALAMO COLLEGES DISTRICT**  
**SCHEDULE OF SPECIAL PROGRAM TUITION**  
**FY 2021- 2022**

| College  | Program   | Program Tuition Per Semester* |
|----------|---|-------------------------------|
| PAC      | Aviation Technology                                   | \$295 to \$36,000             |
| PAC      | Veterinary Technology                                 | \$400                         |
| PAC      | Cosmetology   | \$300                         |
| PAC      | Oil and Gas   | \$300                         |
| NVC      | Personal Fitness Training                             | \$400 to \$600                |
| NVC      | NVC Digital Video & Cinema Production                 | \$60 to \$240                 |
| NVC      | NVC Digital Media                                     | \$60 to \$180                 |
| SAC      | Communication Design                                  | \$60                          |
| SAC/ SPC | SAC/ SPC Nursing – RN                                 | \$1600                        |
| SPC      | SPC Nursing – PN/LVN                                  | \$1600                        |
| SAC      | SAC BSN Nursing                                       | \$1200                        |
| SAC      | SAC Fire Science                                      | \$1,100                       |
| SAC      | SAC Law Enforcement                                   | \$250                         |
| SAC      | SAC Mortuary Science                                  | \$175                         |
| SPC      | Vision Care Technology                                | \$700                         |
| SPC      | Automotive Technology                                 | \$200                         |
| SPC      | Bio-medical Equipment Technology                      | \$150                         |
| SPC      | Computer Maintenance Technology                       | \$100                         |
| SPC      | Aircraft Technology                                   | \$250 to \$1,000              |
| SPC      | Diesel Technology                                     | \$325 to \$600                |
| SPC      | Air Conditioning                                      | \$250                         |
| SPC      | Plumbing  | \$125                         |
| SPC      | Construction Technology                               | \$175                         |
| SPC      | Electrical  | \$250                         |
| SPC      | Welding   | \$100 to \$300                |
| SPC      | Automotive Collision                                  | \$230                         |
| SPC      | Manufacturing Engineering Technology                  | \$300                         |
| SWC      | Advanced Manufacturing Technology (AMT)               | \$400                         |
| SPC      | Health Information Technology                         | \$500                         |
| SPC      | Histology   | \$700                         |
| SPC      | Medical Laboratory Technician/ Phlebotomy             | \$700                         |
| SPC      | Occupational Therapy Assistant                        | \$700                         |
| SPC      | Physical Therapist Assistant                          | \$700                         |
| SPC      | Radiography   | \$250- \$700                  |
| SPC      | Respiratory Care                                      | \$700                         |
| SPC      | Surgical Technology                                   | \$700                         |
| SPC      | Sonography  | \$700                         |
| SPC      | Invasive Cardio Vascular                              | \$700                         |
| SPC      | Culinary Arts / Baking and Pastry                     | \$200                         |
| All      | Music - Two-semester credit hour Private Music Lesson | \$150                         |
| All      | Music - One-semester credit hour Private Music Lesson | \$95                          |

Special program tuition is estimated based on a normal progression by a full-time student. This tuition can vary based on the chosen course schedule and length of program. The special program tuition is usually assessed courses that are required in the program or capstone course. At the completion of the program, each student will pay the same amount regardless of when required courses are taken.

**ALAMO COLLEGES DISTRICT**  
**SCHEDULE OF REFUNDABLE, CONTINUING EDUCATION TUITION AND FEES**  
**FY 2021- 2022**

|                         |                         |
|-------------------------|-------------------------|
| Auditing Fee            | \$65                    |
| Instructional Materials | \$42 to \$150 per class |

**Continuing Education:**

Tuition

Reimbursable Courses \$2.90 - \$28/ Instrl. Hr.

Non-Reimbursable Course Market Based

Apprenticeship Training \$2.80/ Instrl. Hr.

Contract Courses Market Based

Special fees may be charged depending on the course. All continuing education courses should fully recover direct and indirect costs.

Continuing education classes, which have been advertised or related to existing contracts and grants may not reflect an increase until a future quarter or the expiration of the contract or grant.

**Community Service Program:** \$1.50 - \$3.50/ Instrl. hr.

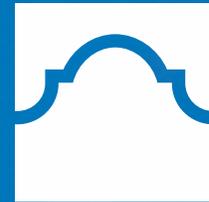
**ALAMO COLLEGES DISTRICT**  
**SCHEDULE OF NON-REFUNDABLE FEES**  
**FY 2021- 2022**

|  |             |
|--|-------------|
| Examination Fees:                                  |             |
| Advanced Standing Examination Fee: per credit hour | \$99        |
| G.E.D.   | \$110       |
| Re-Exam Fee (if failed)                            | \$20        |
| THEA Alternative (Accuplacer & ASSET)              | \$32        |
| TSI Retest   | \$12        |
| CLEP   | \$20        |
| Correspondence Exam                                | \$20        |
| Returned Check/ACH Return Fee                      | \$35        |
| Library Fines:                                     | \$0.10      |
| Reserved Books: per day/per item (10 days max)     | \$0.50      |
| College Prep Fee: per credit hour                  | \$3         |
| Installment Payment Plan                           | \$25        |
| Administrative Set up Fee: per semester            |             |
| Late Fee, per each late payment                    | \$10        |
| Study Abroad Administrative Fee                    | \$200       |
| Foreign Student Application Fee                    | \$100       |
| Diploma (Duplicate)                                | \$25        |
| Transcripts (1st set free)                         |             |
| Mailed   | \$10        |
| Electronic   | \$5         |
| Express  | \$10 & \$35 |
| ID Card Duplicate/Replacement                      | \$10        |
| Parking Fines                                      |             |
| If paid within 10 days                             | \$16        |
| If not paid within 10 days                         | \$21        |
| If not paid within 20 days                         | \$27        |
| Scobee Admission                                   | Varies      |
| Student Processing Fee                             | \$100       |
| Transfer/Transient Evaluation                      |             |
| SPC/SAC Internships- Accidental Insurance Coverage | Up to \$50  |
| Workshop Fees:                                     |             |

A fee is charged for workshops organized for special groups that may or may not carry semester credit hours. The amount of the fee, which is an addition to the required tuition, is announced at the time of the workshop.

# Tuition and Fee Schedule Effective Fall 2021

Dr. Diane E. Snyder, CPA  
Vice Chancellor for Finance & Admin



ALAMO  
COLLEGES  
DISTRICT



Malcolm Baldrige  
National Quality Award  
2018 Award Recipient

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# Tuition & Fees



- Current Tuition Schedule on a \$ per Semester Credit Hour (SCH):
  - In-District - \$99
  - Out-District – Regular \$215/ E-Rate \$170 \*
  - Non-Texas – Regular \$466/ E-Rate \$170 \*
  - International - \$466
- Current Fees Assessed for all students
  - Student Activity Fees (\$3/SCH), International Education Fee (\$1/semester), Student Support Service Fee (\$25/term, max \$50/academic year)
- In 2021, Tuition is 25.5% of total revenue budget

\* E-rate is for Students taking 100% online asynchronous courses with no classes on-campus

SCH = Semester Credit Hrs

# Tuition Increase History

| Effective                                      | In-District              | Out of District           | Out of State              |
|--|--------------------------|---------------------------|---------------------------|
| Spring 2012 (off-cycle)                        | 0%                       | 3X in-district            | 6X in-district            |
| Fall 2012                                      | 3%                       | 3%                        | 3%                        |
| Fall 2013                                      | No Tuition Increase      |                           |                           |
| Fall 2014                                      | No Tuition Increase      |                           |                           |
| Fall 2015                                      | No Tuition Increase      |                           |                           |
| Spring 2016 (off-cycle)                        | 5%                       | 5%                        | 5%                        |
| Fall 2016                                      | No Tuition Increase      |                           |                           |
| Spring 2017 (off-cycle, with no add'l Tuit \$) | changed to flat \$86/SCH | changed to flat \$233/SCH | changed to flat \$453/SCH |
| Fall 2017                                      | No Tuition Increase      | -13% \$202/SCH            | No Tuition Increase       |
| Fall 2018                                      | No Tuition Increase      |                           |                           |
| Spring 2019 (off-cycle)                        | \$13 increase (15.1%)    | \$13 increase (6.4%)      | \$13 increase (2.9%)      |
| Fall 2019                                      | No Tuition Increase      |                           |                           |
| Fall 2020                                      | No Tuition Increase      |                           |                           |

In the last 10 years, only 3 increases in Tuition (FY12-FY21)



# Tuition and Fee Schedule, effective Fall 2021

## Recommended Rate Changes for March Approval (Registration opens April)

Together with State appropriations, Tuition is set to cover the costs of Instruction, Academic Support, Student Services and Institutional Support

- **Keeping Tuition Affordable:** \$0 increase in regular tuition for e-rate, in-district, out of district, non-Texas and International students.
- **Increase the Advanced Standing Examination Fee** from \$86 to \$99 to align with the cost of 1 credit hour.
- **Increases to the Special Program Tuition** for six (6) new and existing programs at SAC and SPC to cover increases in supplies and faculty stipends.

# Tuition and Fee Schedule, effective Fall 2021

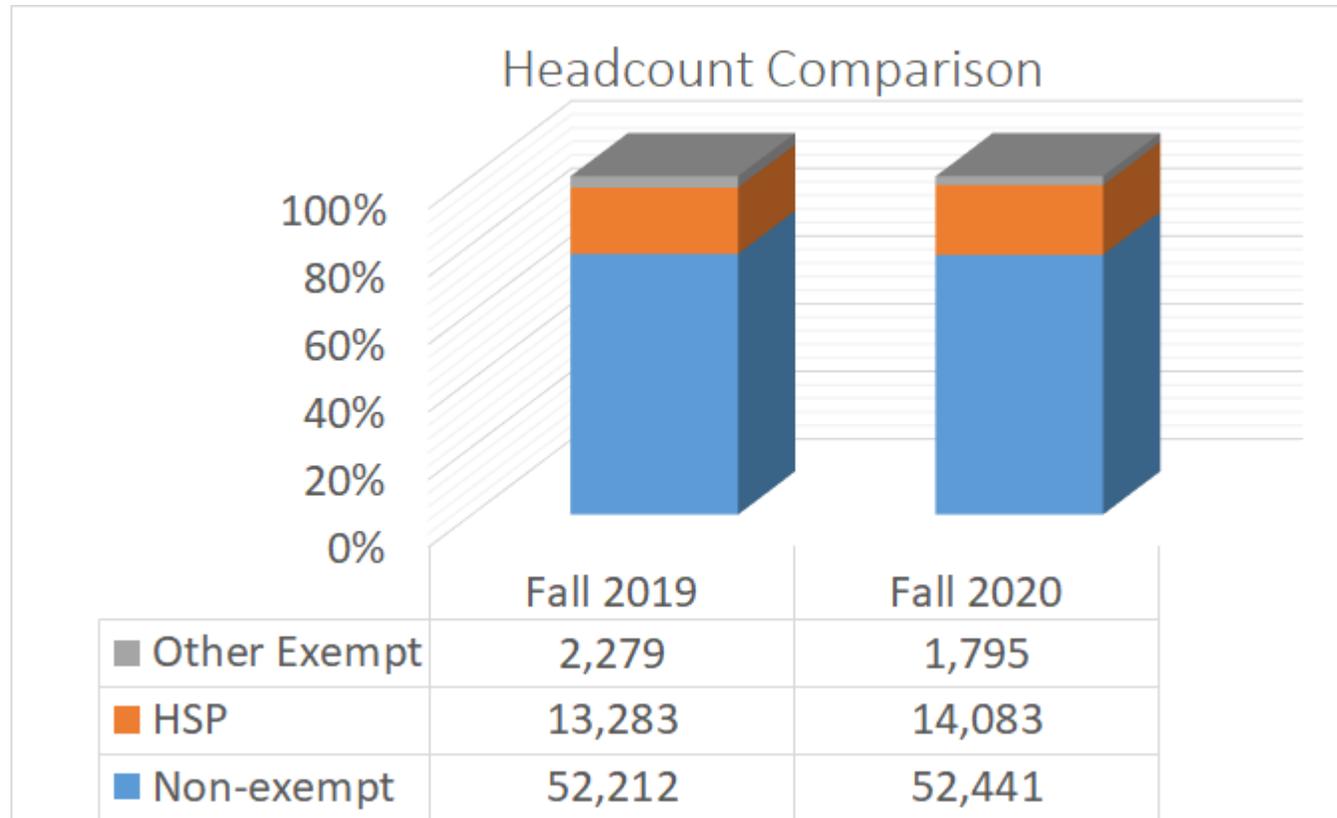
## Recommended Rate Changes for March Approval (Registration opens April)

Increases to the Special Program Tuition for six (6) new and existing programs at SAC and SPC to cover increases in supplies and faculty stipends.

| College         | Department                      | Current SPT | Proposed/ New SPT | Increase | Reason for Increase   |
|-----------------|---------------------------------|-------------|-------------------|----------|---|
| <b>Existing</b> |                                 |             |                   |          |   |
| SAC             | SAC Nursing Ed Associate Degree | \$ 1,200    | \$ 1,600          | \$ 400   | Increase in Nursing stipends; Simulation equipment is fully depreciated and costs have increased since last purchased in 2008-2012                                  |
| SAC             | SAC Mortuary Science            | \$ 150      | \$ 175            | \$ 25    | Increase # and cost of cadavers needed each semester; specialized equipment and hearse are fully depreciated with increased costs since last purchased in 2009-2015 |
| SPC             | SPC Nursing Vocational          | \$ 1,000    | \$ 1,600          | \$ 600   | Increase in Nursing Stipends for required Nursing Faculty   |
| SPC             | SPC Nursing Associate Degree    | \$ 1,200    | \$ 1,600          | \$ 400   | Increase in Nursing Stipends for required Nursing Faculty   |
| <b>New</b>      |                                 |             |                   |          |   |
| SAC             | SAC Law Enforcement             | \$ -        | \$ 250            | \$ 250   | Required consumable materials, such as ammunition, targets, and training weapons, have increased, as well as provided uniforms and issued items to cadets.          |
| SAC             | SAC BSN Nursing                 |             | \$ 1,200          | \$ 1,200 | New Nursing Stipend Impact  |



# Fall Term Student Headcount



0.8% increase (from 67,774 to 68,319) versus average for Texas Community Colleges of -8.4%

Non-Exempt Students remain at 77%

HSP = High School Programs (Early College High School, Dual Credit, Academies)

Other Exempt = Legislative Mandatory Tuition Waivers (see appendix for list)

Non-Exempt = Tuition billed to student account, 70% ACD students receive financial aid, scholarships or payment by 3<sup>rd</sup> parties

# FALL 2020 ENROLLMENT STRONG IN LIGHT OF COVID

FY20 “Keep Learning” initiative

- Re-purposed \$10M to invest in strategies to keep enrollment strong and persist into fall
- Puts ACD in strong position heading into the 87<sup>th</sup> Legislative Session

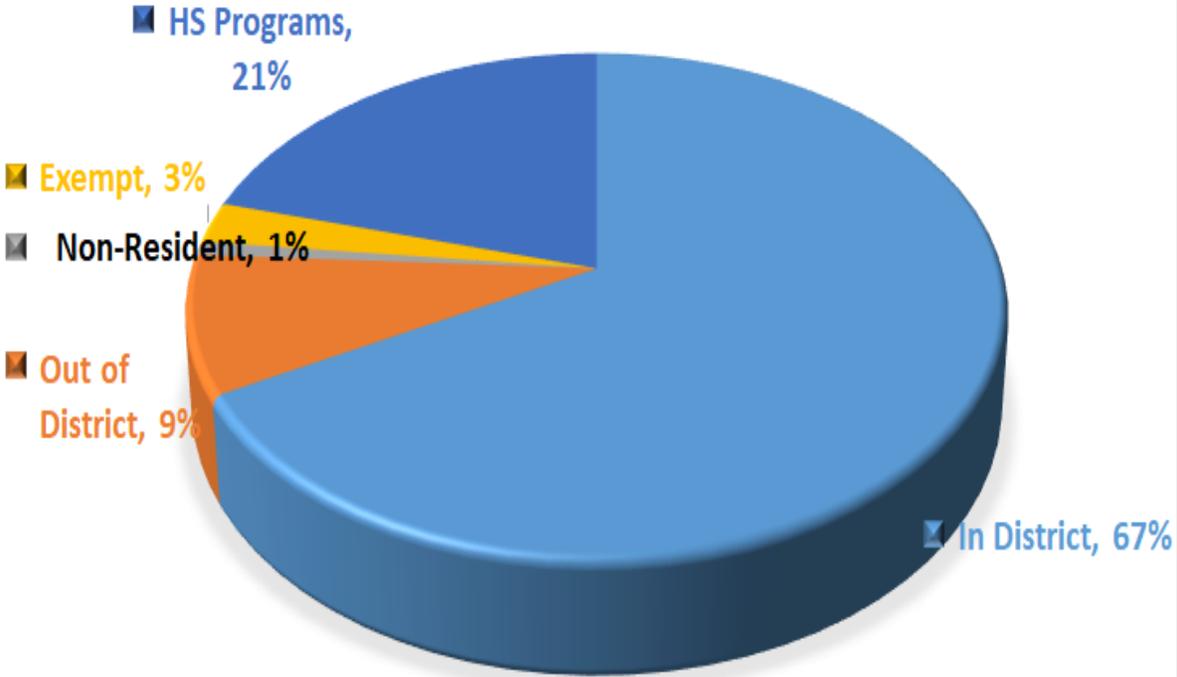
| FALL ENROLLMENT                               | Certified Fall 2019 | Preliminary Fall 2020 | Change         | Percent Change |
|---|---------------------|-----------------------|----------------|----------------|
| 50 Community Colleges<br><i>Source: THECB</i> | 750,389             | 687,401               | -62,988        | -8.4%          |
| <b>ACD Peer Comparison *</b>                  | <b>436,057</b>      | <b>407,074</b>        | <b>-28,983</b> | <b>-6.6%</b>   |
| Lone Star                                     | 78,452              | 70,738                | -7,714         | -9.8%          |
| Dallas County                                 | 82,246              | 69,210                | -13,036        | -15.9%         |
| <b>Alamo</b>                                  | <b>67,774</b>       | <b>68,319</b>         | <b>545</b>     | <b>0.8%</b>    |
| Tarrant County                                | 54,378              | 57,856                | 3,478          | 6.4%           |
| Houston                                       | 47,697              | 37,676                | -10,021        | -21.0%         |
| Austin  | 38,730              | 36,898                | -1,832         | -4.7%          |
| Collin County                                 | 34,328              | 35,537                | 1,209          | 3.5%           |
| San Jacinto                                   | 32,452              | 30,840                | -1,612         | -5.0%          |

\* Sorted by Preliminary Fall 2020



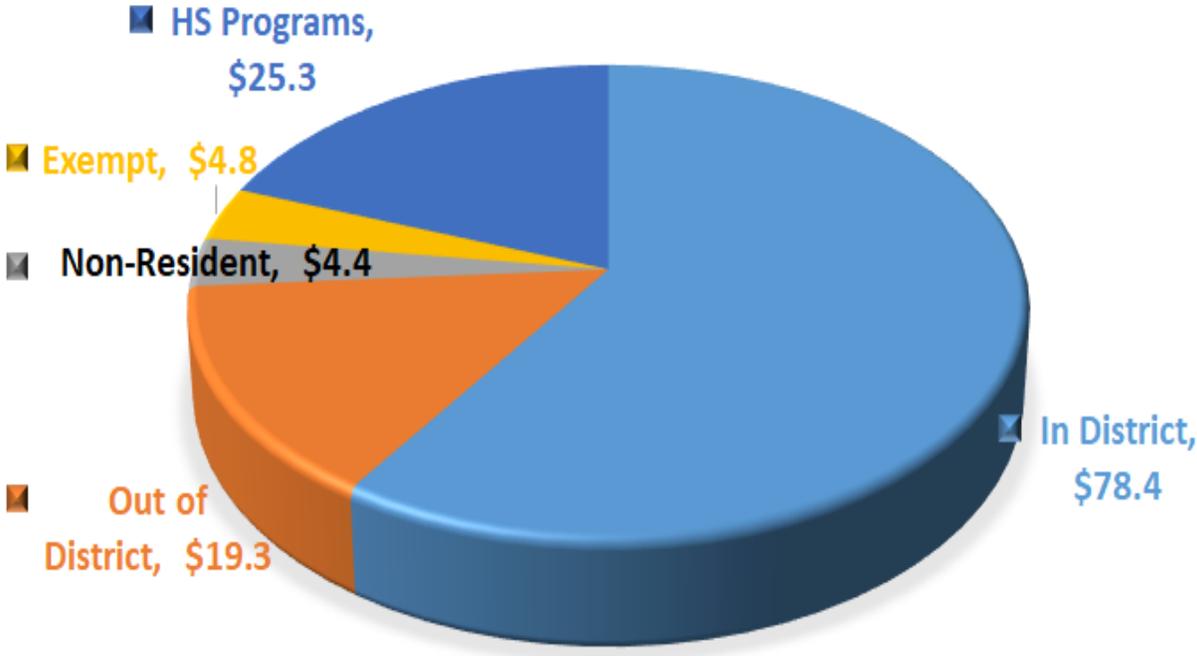
# Student Headcount Disaggregated – Fall 2020

FALL 2020 HEADCOUNT



**Non-Resident** includes non-Texas and International  
 Future consideration: ideally reduce \$466 tuition rate to increase enrollment beyond 1% as funding allows (short-term revenue loss from rate change)

FY21 GROSS TUITION REVENUE (\$ IN MILLIONS)



Net Tuition Revenue of \$99.0M due to tuition exemptions & waivers of -\$30.2M (High School Programs and other mandatory waivers)

# Minute Order: Tuition and Fee Schedule, effective Fall 2021

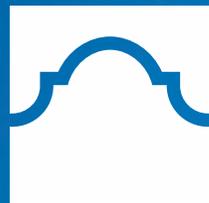
## Recommended Rate Changes for March Approval (Registration opens April)

Together with State appropriations, Tuition is set to cover the costs of Instruction, Academic Support, Student Services and Institutional Support

- **Keeping Tuition Affordable: \$0 increase** in regular tuition for e-rate, in-district, out of district, non-Texas and International students.
- Increase the **Advanced Standing Examination Fee** from \$86 to \$99 to align with the cost of 1 credit hour.
- Increases to the **Special Program Tuition** for six (6) new and existing programs at SAC and SPC to cover increases in supplies and faculty stipends.



Thank you.

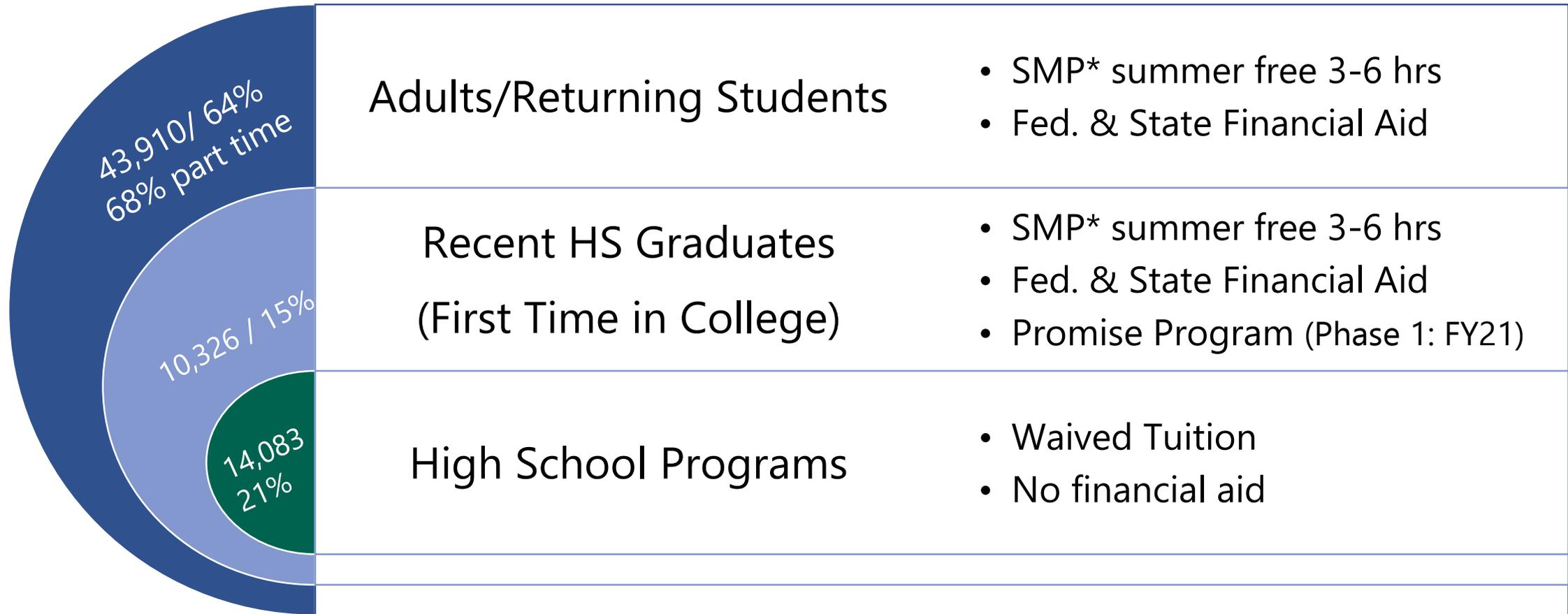


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# Appendix

# Students We Serve & Tuition Strategies To Incent Completion



Fall 2020 All Parts of Term

\* SMP = Summer Momentum Program: 18 credit hrs annually receive 3 hrs free; 24 credit hrs annually receive 6 hrs free

# Tuition Exemptions & Waivers – FY20 \$

|   | Mandatory   | Optional     | FY 2020              |
|---|-------------|--------------|----------------------|
| <b>Exemptions:</b>                          |             |              |                      |
| Ad Valorem                                  |             | TEC 130.0032 | 45,660               |
| Dual Enrollment Jr. College                 |             | TEC 130.008  | 23,785,871           |
| Highest Ranking HS Scholar                  |             | TEC 54.301   | 16,058               |
| Children of Disabled Firemen/Peace Officers |             | TEC 54.351   | 10,985               |
| Disabled Police Officer                     |             | TEC 54.352   | 11,413               |
| Senior Citizen Credit                       |             | TEC 54.365   | 32,595               |
| Governing Board Waivers                     |             | TEC 54.5035  |                      |
| <b>Total Optional Exemptions</b>            |             |              | <b>\$ 23,902,582</b> |
| Combat Exemption                            | TEC 54.2031 |              |                      |
| Concurrent Enrollment / Min Tuition         | TEC 54.011  |              | 332                  |
| Hazelwood Exemptions (Credit/Non-Credit)    | TEC 54.341  |              | 4,427,841            |
| Deaf or Blind                               | TEC 54.364  |              | 232,918              |
| Fire Science/Peace Officer                  | TEC 54.208  |              | 208,320              |
| Foster Care                                 | TEC 54.366  |              | 1,058,171            |
| Children of Nurse Faculty                   | TEC 54.355  |              | -                    |
| Dependents of Deceased Public Servants      | TEC 54.354  |              | 1,115                |
| Perceptor and their children                | TEC 54.356  |              |                      |
| <b>Total Mandatory Exemptions</b>           |             |              | <b>5,928,697</b>     |
| <b>Total All Exemptions</b>                 |             |              | <b>29,831,279</b>    |
| <b>Waivers:</b>                             |             |              |                      |
| Good Neighbor Scholarship Program           |             | TEC 54.331   | 47,019               |
| College Teachers, Profs. Etc.               | TEC 54.059  |              |                      |
| Faculty and Dependents                      | TEC 54.211  |              | 510                  |
| Teaching and Research Assistants            | TEC 54.212  |              |                      |
| Citizens of Mexico                          | TEC 54.231  |              |                      |
| Competitive Scholarship Waiver              | TEC 54.213  |              |                      |
| <b>Total Waivers</b>                        |             |              | <b>47,529</b>        |
| <b>Grand Total</b>                          |             |              | <b>\$ 29,878,808</b> |

NOTE: TEC is Texas Education Code



## **Discussion and Possible Action on Engagement of Independent Audit Firm for FY2021; and an Amendment to the Financial Audit, Tax and Other Attestation Service Agreement with Weaver and Tidwell, LLP**

Presented to the Board Acting as Committee of the Whole on March 16, 2021 and now presented to Board for approval on March 23, 2021.

### **MINUTE ORDER**

**“The Board of Trustees authorizes execution of a one-year engagement letter, which is the second year engagement under a five-year contract with Weaver and Tidwell, LLP., providing for the purchase of independent financial audit services for the Alamo Colleges District and Northeast Lakeview College for Fiscal Year 2021 in an amount not to exceed \$217,100 (\$70,300 or 32.4% covers required Federal and State Single Audits); and the Board authorizes amending the contract providing for an increase in services and scope of work for San Antonio College, St. Philip’s College, Palo Alto College, and Northwest Vista College in an amount not to exceed \$400,000 as requested by the office of the Associate Vice Chancellor for Finance and Fiscal Services.”**

### **PURPOSE**

State statute requires an annual audit by independent certified public accountants. The purpose of the independent audit is to provide assurance, based on independent review and testing, that the basic financial statements and accompanying notes are fairly stated in all material aspects in accordance with generally accepted accounting principles applicable to financial audits contained in the Government Auditing Standards. The audit is also designed to meet the requirements of the Federal Single Audit Act Amendments of 1996 and OMB Uniform Guidance “Super Circular” and the State Single Audit related to the Uniform Grant Management Standards. For FY2021, the audit services will include an independent auditor’s report for the Northeast Lakeview College. This action also provides for additional services required by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to provide financial information required under accreditation standards.

### **BACKGROUND**

In May 2020, a contract was awarded providing for the purchase of Financial Audit, Tax and Other Attestation Services. By execution of the Services Agreement dated May 2020, Weaver and Tidwell, LLP. was engaged as independent auditors through the August 31, 2024 audits. This contract action authorizes an annual engagement letter to delineate all project deliverables for the FY2021 audit, and represents the second-year engagement under a five-year contract for independent audit services for Alamo Colleges District. The fees cover up to five (5) programs under the federal and state single audit requirements. A three (3) percent increase for each year of the five-year contract was allowed.

This contract action includes authorization to amend the May 2020 Services Agreement enabling an increase in services. Since purchasing the Financial Audit, Tax and Other Attestation Services, requirements have been identified for an additional scope of work. Financial statement Review Attestations are required for fiscal years 2018-2021 for San Antonio College, St. Philip’s College, Palo Alto College, and Northwest Vista College in order to meet SACSCOC accreditation requirements (16 additional review reports for one time cost of \$400,000). Annually beginning in 2022, the impact is expected to be no more than \$100,000 a year for these additional four college Review reports. Approval of this contract action enables negotiated changes to the contract that will result in continued service delivery to meet current and future demands; avoidance of startup costs/delays; and stability to the program’s service delivery.

The amounts shown represent the Alamo Colleges District’s best estimates for a one-year period. The amount paid will be based on the services required and substantially based on the scope of work and the contract prices. The authorizations included in this action begin upon award and terminate March 31, 2022. The Board of Trustees will consider and approve each year separately to renew upon mutual consent of Weaver and Tidwell, LLP. and the Alamo Colleges District.





**IMPLICATIONS**

**Financial:** Not to exceed \$217,100 for the FY2021 Engagement Letter, and not to exceed \$400,000 for the Amendment. Funding will be provided from operational funds.

**Strategic Plan:** Goal I - Student Success; Goal III - Performance Excellence

**Employee Services:** None

**Attachments:** Price Tabulation

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Gary O'Bar, C.P.M.  
Director Purchasing & Contract Administration

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Pamela K. Ansboury, CPA, M.Ed.  
Associate Vice Chancellor for Finance &  
Fiscal Services

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Dr. Diane E. Snyder, CPA, Ph.D.  
Vice Chancellor for Finance & Administration

---

Dr. Mike Flores  
Chancellor



PRICE TABULATION

Engagement of Independent Audit Firm for FY2021

| Audit Services   | Fee       | Fee Perspective  |
|--|-----------|--|
| Audit Services related to: CAFR- Comprehensive Annual Financial Report statements  | \$116,000 | 0.03% of FY20 total operating expenses (\$460 million)         |
| Federal and State single audits (up to 5 federal and state - internal controls, program compliance and financial audit)* | \$70,300  | 0.05% of FY20 total federal and state revenues (\$144 million) |
| Audit Services for: Northeast Lakeview College   | \$30,800  | 0.09% of FY20 total operating expenses (\$33 million)          |
| Total maximum fee  | \$217,100 | Not to exceed amount*  |

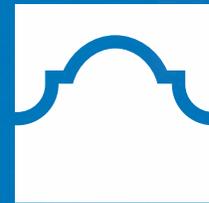
\*Should actual federal and/or state program revenue result in more or less programs requiring audit, the fee will be adjusted for an additional fee of \$9,800 per additional program/cluster.

Amendment to the Financial Audit, Tax and Other Attestation Services Agreement

| Services  | Fee       | Fee Perspective                     |
|---|-----------|-------------------------------------|
| Review services for San Antonio College Annual Financial Reports for years ending August 31, 2018, 2019, 2020 and 2021  | \$100,000 | 0.02% of FY17-20 operating expenses |
| Review services for St. Philip's College Annual Financial Reports for years ending August 31, 2018, 2019, 2020 and 2021 | \$100,000 | 0.03% of FY17-20 operating expenses |
| Review services for Palo Alto College Annual Financial Reports for years ending August 31, 2019, 2020 and 2021          | \$100,000 | 0.04% of FY17-20 operating expenses |
| Review services for Northwest Vista College Annual Financial Reports for years ending August 31, 2019, 2020 and 2021    | \$100,000 | 0.03% of FY17-20 operating expenses |
| Total   | \$400,000 | Not to exceed amount                |

# FY21 Engagement of External Auditors & Amendment to Audit Agreement

Patrick F. Vrba, Jr., CPA  
Controller



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Malcolm Baldrige  
National Quality Award  
2018 Award Recipient

Achieving the Dream  
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# Engagement of Independent Auditors for fiscal year 2021 Audit

- Annually in March, the Board approves the engagement letter for FY21 audits of the District and Northeast Lakeview College
- Second-year engagement under five year contract with Weaver & Tidwell, LLP
- Includes required financial statement audit and audits of Federal and State awards

# Amendment to 5-Year Contract with Weaver & Tidwell, LLP

- Amending contract for additional scope of work as allowable under Purchasing guidelines
- Additional financial statement reviews required to satisfy Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) accreditation requirements
- Accreditation requirements have not changed but SACSCOC is now enforcing. No longer grandfathered under District-wide audit.
- Expanded scope to include *reviews* of financial statements for SAC, SPC, PAC and NVC for fiscal years 2018 – 2021 in order to substantiate financial trends
  - Four add'l Colleges x 4 separate annual review reports (\$400K 1-time cost for 16 reviews)
- For FY22 and going forward, reviews for each of the 4 Colleges will continue
  - Estimate ongoing incremental costs to be < \$100K annually in 2022 and beyond

# Accreditation Requirements

13.2

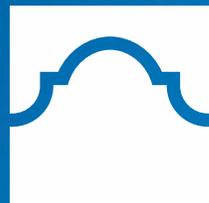
**The member institution provides the following financial statements:**

- (a) an institutional audit (or Standard Review Report issued in accordance with *Statements on Standards for Accounting and Review Services* issued by the AICPA for those institutions audited as part of a systemwide or statewide audit) for the most recent fiscal year prepared by an independent certified public accountant and/or an appropriate governmental auditing agency employing the appropriate audit (or Standard Review Report) guide.**
- (b) a statement of financial position of unrestricted net assets, exclusive of plant assets and plant-related debt, which represents the change in unrestricted net assets attributable to operations for the most recent year.**
- (c) an annual budget that is preceded by sound planning, is subject to sound fiscal procedures, and is approved by the governing board.**

**Audit Firm tests and issues audit opinion on Financial Statements prepared by ACD Finance**

- System-level Comprehensive Annual Financial Statements (CAFR)
- Northeast Lakeview College (NLC) annual financial statements
- NEW: 16 add'l financial statement reports for 2018, 2019, 2020 and 2021 for other 4 Colleges

Thank you.



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Malcolm Baldrige  
National Quality Award  
2018 Award Recipient



Achieving the Dream LEADER  
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## **Discussion and Possible Action on Amending the Contract with Nucleus Robotics, LLC. for the Purchase of a Virtual Robotics Training Program**

Presented to the Board Acting as Committee of the Whole on March 16, 2021 and now presented to Board for approval on March 23, 2021.

### **MINUTE ORDER**

**The Board of Trustees hereby approves amending the contract with Nucleus Robotics, LLC. providing for an increase in services for purchase of the Virtual Robotics Training Program to approximately \$132,000 annually, as requested by Palo Alto College and San Antonio College.”**

### **PURPOSE**

This contract action provides for the authorization to amend a contract executed in May 2020 to increase the amount of services that can be purchased. Since purchasing the Virtual Robotics Training Program for Palo Alto College, requirements have been identified for an additional scope of work for Palo Alto College and San Antonio College. Approval of this contract action enables negotiated changes to the contract that will result in continued service delivery to meet current and future student demands; avoidance of startup costs/delays; and stability to the program's service delivery.

Due to COVID-19, Spring and Summer 2021 the Upward Bound Program will be virtual and provide Science, Technology, Engineering, and Mathematics (STEM) curriculum and experiences through the proprietary platform developed by Nucleus Robotics, LLC. The contractor will deliver instruction virtually and include the curriculum, training, and robotics for students to gain a perspective on possible career choices, provide insight to the education and skills needed, and provide opportunities for students to explore STEM education with a hands-on robot.

### **BACKGROUND**

In May 2020, a contract was executed with Nucleus Robotics, LLC. for \$8,000 providing for the purchase of a Virtual Robotics Training Program for Palo Alto College.

In November 2020, and in accordance with the approved Comprehensive Resolution of the Board of Trustees of the Alamo Colleges District COVID-19 Virus effective March 17, 2020, the contract was amended to increase the purchase amount to \$64,600 providing for the purchase of additional services for Palo Alto and to include San Antonio College.

The recommended action authorizing the purchase of additional services for \$67,400 increases the annual amount to approximately \$132,000.

The agreement included with the increased authorization may be renewed annually upon mutual consent of Nucleus Robotics, LLC. and the Alamo Colleges District. The recommended contractor, Nucleus Robotics, LLC. specializes and maintains rights to the intellectual property in its provision of these services. As such, this purchase is being made on a sole source copyrighted materials basis exempt from competitive bidding, [TX ED 44.031](#).



**IMPLICATIONS**

Financial: Estimated \$67,000

Funding Source: 213076-832004; PAC-Sanchez-TRIO UB 2022-PAC Upward Bound; 213080-832004; PAC-Jimenez-TRIO UBMS 2022;211137-816801; SAC-DoED Nandin UB Highlands 2022; 211145-816801; SAC-Nandin TRIO UBMS Edison 2023

Strategic Plan: Goal I – Student Success; Goal III Performance Excellence

Employee Services: None

**Attachments:** Price Tabulation

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Dr. Robert Vela, Jr.  
President, San Antonio College

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Dr. Robert Garza  
President, Palo Alto College

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Gary O'Bar, C.P.M.  
Director, Purchasing & Contract Administration

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Dr. Diane E. Snyder, CPA, Ph.D.  
Vice Chancellor for Finance & Administration

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Dr. Mike Flores  
Chancellor



PRICE TABULATION

Purchase of a Virtual Robotics Training Program

| Item | Description   | Price Each  | Estimated Total |
|------|---|---|-----------------|
| 1    | Robotics and Entrepreneurship Training in 8, 16, or 24 hour course length<br><br>Each student receives a Sphero Bolt Robot, course curriculum, assessments, and proctor training.<br><br>Palo Alto College estimated 50 students for Summer and Fall 2021<br><br>San Antonio College estimated 30 students for Spring and Summer 2021 | \$325 for a 24 hour course<br>\$250 for 16 hour course<br>\$175 for a 8 hour course | \$67,400        |

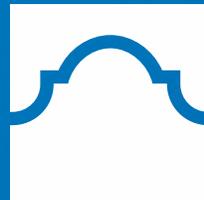
Note: The amounts provided represent the Alamo Colleges District best estimates. The amount paid will be based on the number of students participating and substantially based on the scope of work and the contract prices.



# City of San Antonio Interlocal Agreement Train for Jobs SA

March 23, 2021

Xavier D. Urrutia  
Interim Vice Chancellor  
Economic and Workforce Development



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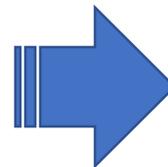
# City of San Antonio Workforce Development Recovery Strategy

## Program:

\$75M Workforce Training and Support Services with a Focus on High-Demand Jobs



- ✓ Connection to wraparound support services
- ✓ Multiple Partner Delivery System
- ✓ Provide training to 10,000 residents by September 2021



- ✓ Provide training to 5,973 residents by September 2021



# City of San Antonio Inter-Local Agreement

## Train for Jobs SA – Initial Program

|  |  |   |
|--|--|---|
| <b>Initiative</b>                                      |    | City of San Antonio<br>Workforce Development Recovery Strategy  |
| <b>Opportunity</b>                                     |    | Short & Long-Term Training / High School Equivalency  |
| <b>Initial Goal</b>                                    |    | <b>5,050</b> COVID-19 Impacted Served by September 2021   |
| <b>Initial Support</b>                                 |    | City of San Antonio Funding – <b>\$32,753,000</b><br>Program Period – August 2020 through September 2021  |
| <b>Multiple<br/>Partner/Service<br/>Delivery Model</b> |  | <ul style="list-style-type: none"><li>✓ Outreach / <b>Intake</b> / <b>Assesment</b></li><li>✓ <b>Case Management</b> &amp; Wrap Around Services</li><li>✓ <b>Workforce Training</b> / <b>Stipends</b></li></ul> |



# City of San Antonio Inter-Local Agreement

Initial Program

- Train for Jobs SA -

Revised Program

**Strategy:** Workforce Training and Support Services with a Focus on High-Demand Jobs

**Total Investment:** \$32.753 million

**Total Served:** 5,050 residents



**Strategy:** Workforce Training and Support Services with a Focus on High-Demand Jobs

**Total Investment:** \$19.075 million

**Total Served:** 2,027 residents

## Expected Outcomes

- ❑ **75%** – Participants will complete training programs
- ❑ **50%** – **(Aspirational Goal)** Within 3 months of training completion, participants will secure employment within a demand occupation with a career path established to improve their earning potential



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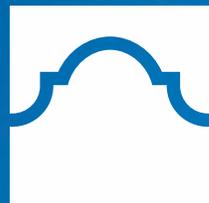
# Train for Jobs SA Alamo Colleges Current Status

**As of February 28, 2021**

- ✓ 745 Intake & Assessments Completed
- ✓ 480 Intake & Assessments In-Progress
- ✓ 390 Enrolled in Training
- ✓ Continuing Education has developed and scheduled 27 program trainings in five industries thru September 30
- ✓ Aprox. 172 participants from other partners enrolled in ACD CE Training



Thank you.



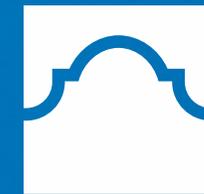
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# Continuing Education Update

## Economic and Workforce Development

Linda Rivas,  
Interim Associate Vice Chancellor  
Continuing Education / Corporate College



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Malcolm Baldrige  
National Quality Award  
2018 Award Recipient

Achieving the Dream  
LEADER COLLEGE  
OF DISTINCTION

# CONTINUING EDUCATION

- Access to workforce trainings through diverse delivery modalities
- Trainings lead to industry recognized certifications or certificates
- CE to credit pathway opportunities / stacking
- Corporate College provides customized training solutions for individuals and organizations

## Instruction & Curriculum Development

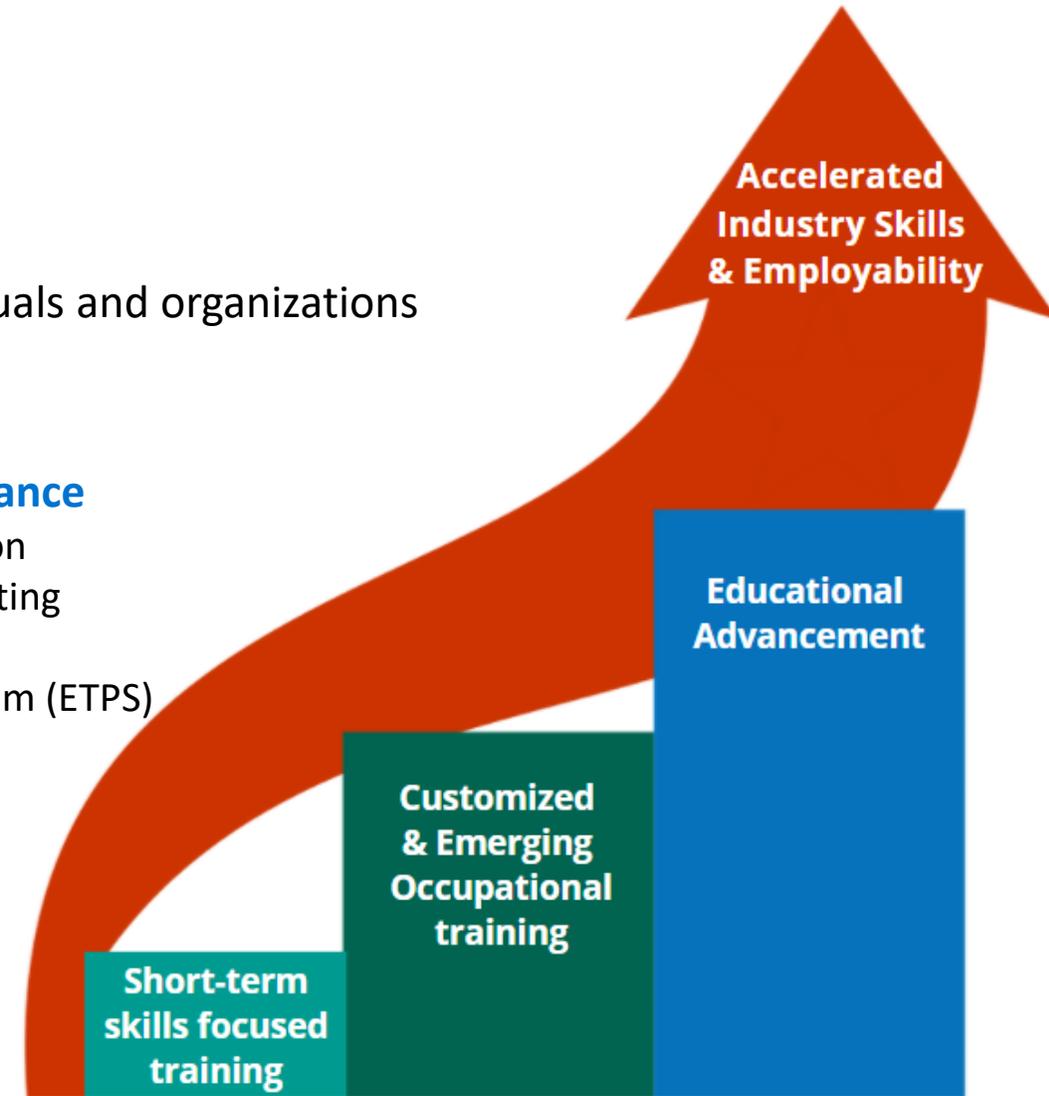
Instructional Delivery  
Curriculum Development  
CE to Credit Pathways

## Corporate College

Corporate training  
Grants training  
Second chance contract training  
DOL Youth Apprenticeship Readiness Grant

## CE Operations / Compliance

Admissions / Registration  
Compliance / State Reporting  
Administrators  
Eligible Training Providers System (ETPS)  
Degree Works



# Training Sample Offerings

## Short-Term Stackable Pathways

**Horizontal Stacking.** Students earn a variety of credentials which prepares them for their career and gives them a leg up.

|  <p><b>Supply Chain Technician</b><br/>Forklift Operator + OSHA General</p> | Delivery                        | Length       | Educational Level / Skills            | Median Wage (2019) |
|---|---------------------------------|--------------|---------------------------------------|--------------------|
|   | Hybrid                          | 4 to 6 weeks | HS diploma / some work related skills | \$16.44 hourly     |
|   | <b>Job Seeker Opportunities</b> |              |                                       |                    |
| Material Handler, Warehouse Associate, Distribution Center Operations, Purchasing, Customer Service   |                                 |              |                                       |                    |

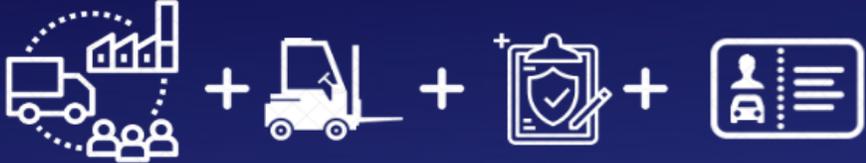
**Value-added Stacking.** Students add areas of expertise to a new or existing career and better prepared for upward mobility.

|  <p><b>Certified Nurse Aid / Acute Care Technician</b><br/>Basic Life Support / CPR / Automated External Defibrillator + OSHA</p> | Delivery                        | Length        | Educational Level / Skills              | Median Wage (2019) |
|--|---------------------------------|---------------|---|--------------------|
|  | Hybrid                          | 8 to 10 weeks | HS diploma / assist and care for others | \$14.26 hourly     |
|  | <b>Job Seeker Opportunities</b> |               |   |                    |
| Long-Term care facilities, hospitals, private home health  |                                 |               |   |                    |

# Training Sample Offerings

## Long-Term Stackable Pathways

**Horizontal Stacking.** Students earn a variety of credentials which prepares them for their career and gives them a leg up.

|  | Delivery | Length   | Educational Level / Skills            | Wage Range (2019)*                                  |
|--|----------|----------|---------------------------------------|---|
|  <p><b>Certified Logistics Technician + Prof Truck Driver</b><br/>Forklift Operator Cert + OSHA General Industry Cert<br/>+ Commercial Drivers License</p> | Hybrid   | 4 months | HS diploma / some work related skills | \$22,942 - \$33,761<br>\$32,396 - \$51,855 annually |
| <b>Job Seeker Opportunities</b>  |          |          |                                       |   |
| Material Handler, Warehouse Associate, Distribution Center Operations, Purchasing, Customer Service Associates, delivery driver  |          |          |                                       |   |

**Value-added stacking.** Students add areas of expertise to a new or existing career and better prepared for upward mobility.

|   | Delivery | Length   | Educational Level / Skills            | Wage Range (2019)*           |
|---|----------|----------|---------------------------------------|------------------------------|
|  <p><b>Medical Front Office / Patient Care Coordinator</b><br/>Certified Medical Administrative Asst (CMAA) + Texas Notary + CPR</p> | hybrid   | 6 months | HS diploma / some work related skills | \$28,298 - \$40,559 annually |
| <b>Job Seeker Opportunities</b>   |          |          |                                       |                              |
| Emergency clinics, urgent care, dental office, veterinarian office, wellness centers, hospitals, private home health  |          |          |                                       |                              |

Source: This information is based on O\*NET™ data. O\*NET is a trademark registered to the U.S. Department of Labor, Employment and Training Administration. Showing data for ALAMO TX

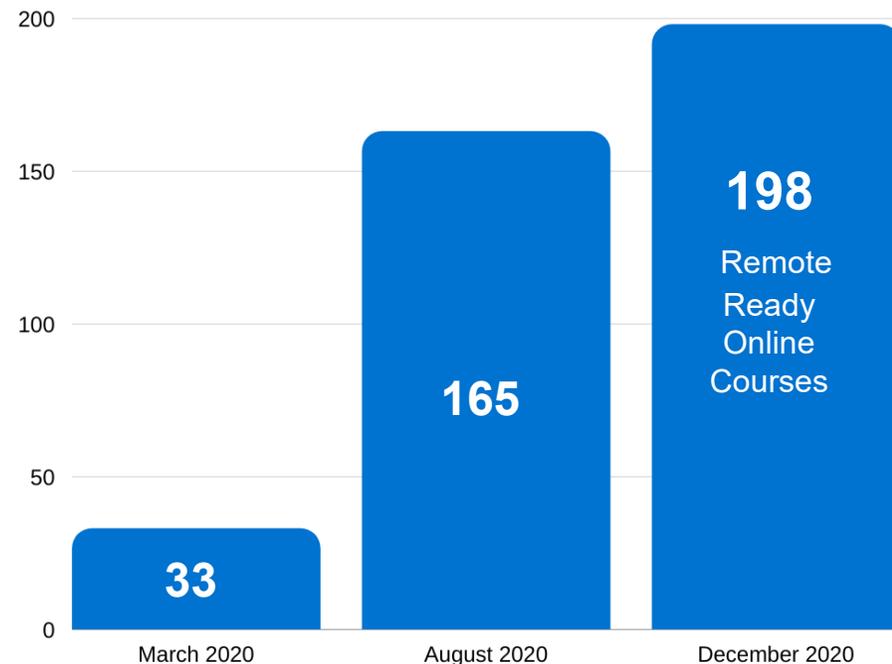
# CONTINUING EDUCATION - INSTRUCTION & CURRICULUM DEVELOPMENT

## Program/Course Appraisal:

- Instructional delivery modified to adhere to social distancing protocols
- Master CE Course Catalog finalized
  - 37 High Wage/High Demand Programs
  - 11 Occupational Skills Awards
  - 260 Continuing Education Courses
  - Day & Evening offerings
  - 198 Remote Ready online courses (hybrid/distance learning)
  - Converted 95% of CE courses into Canvas courses, up from <10%



## Digital Transition – Student and Instructor Support



Active - Ready for remote delivery via Zoom and/or Canvas

### STATUS OF CE COURSES FOR ONLINE DELIVERY

#### Student Support:

- Surveys are all digital now
- Remote Ready Boot Camp – CE Student version
- Addressed accessibility with textbook, laptop and hotspot distribution
- Virtual/Real-Time course support provided by Curriculum Team

#### Instructor Support:

- Transitioned 198 face-to-face courses to digitally offered courses
- Remote Ready Boot Camp – Instructor edition (148 trained to date)
- Zoom & Canvas – group & one-on-one support sessions
- Instructor Tool Kit and Virtual/Real-Time course support



# CONTINUING EDUCATION – OPERATIONS/COMPLIANCE

## ELIGIBLE TRAINING PROVIDERS SYSTEM

### Accomplishments

- Transitioned ETP recording/reporting responsibilities for all 5 Academic Campuses, plus Continuing Education
- 139 Program Applications Approved by TWC = 25% increase from Pre-COVID (previously 104)
- 167 programs approved while pivoting to distance education offerings
- Student data reporting remains in good standing for continued funding

#### Student Data-Set Reporting 7/1/2018 – 6/30/2020

- CE reporting of 80 programs with 3,217 students
- Academic reporting of 53 programs with 4,480 students

| January – December 2020 | Number of Programs | Types of Deliveries                            | Unduplicated Programs in Deliveries |
|-------------------------|--------------------|--|-------------------------------------|
| Colleges (combined)     | 88                 | 35 In-Person, 28 Distance Education; 25 Hybrid | 69                                  |
| Continuing Education    | 79                 | 26 In-Person, 47 Distance Education; 6 Hybrid  | 62                                  |

Extracted from the statewide-etpl-performance-report-twc 12.15.2020



# CONTINUING EDUCATION – OPERATIONS/COMPLIANCE

## DEGREE WORKS

- Implemented as a Program Audit Tool to track student progress and track completers of programs for Occupational Skills Awards and Certificates of Completion
- Aligning with academics to provide evidence within the Banner system of a students' program of completion
- Assist in Articulation Agreements leading to CE students moving towards Academics

### Feb – Dec 2020

- CE Occupational Skills Award programs were chosen to build, configured in Banner Student, and to test in multiple scenarios; single course and mandatory sequencing.
- Banner & CE Student Admissions Profile configured to add a program selection.
- Two OSA programs successfully transcribed, scribed and, degree audits generated for multiple students in test environment

### Developments - In Process

- Batch auto awarding and manual awarding
- Argos reports development to run completer report

| CE OSA Programs              |
|------------------------------|
| Medical Billing & Coding     |
| Community Health Worker      |
| Supply Chain Technician      |
| Real Estate                  |
| Medical Front Office         |
| CE Certificate of Completion |
| Child Development Associate  |
| Drone (UAV)                  |
| IT Customer Support          |
| Security Support Specialist  |
| Network Support Specialist   |
| Certified Nurse Aide         |
| Human Resources Management   |



# CONTINUING EDUCATION – CORPORATE COLLEGE

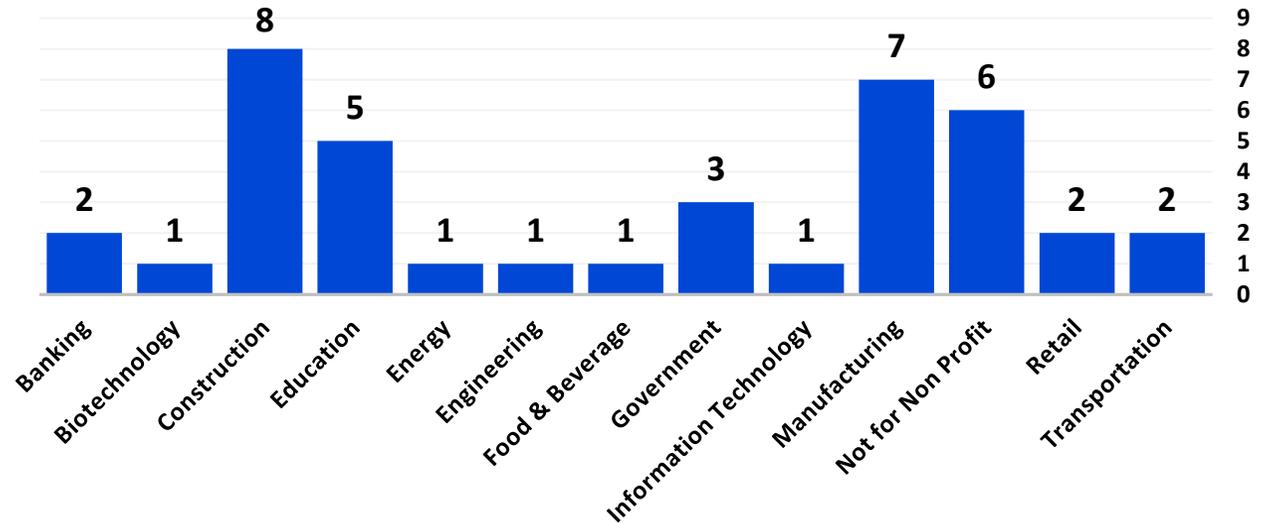
## Workforce TRAINING CONTRACTS January thru December 2020

**\$1,313,601 Million Awarded**  
**297 Training Sessions**  
**40 Corporations**

## WEBINARS

Hosted no-cost webinars for local businesses to highlight Continuing Education's pivot to digital platform and confirmed availability for trainings to corporations

## PARTNERSHIPS Per Industry January thru December 2020



**Returning Corporations - 25**  
**New Corporations - 15**  
**Total - 40**



# CONTINUING EDUCATION – CORPORATE COLLEGE

## Business Empowerment Mentor Protégé Program

### The BUSINESS EMPOWERMENT PROGRAM

January 1, 2020– December 31, 2020

#### Phase I Small Business Education Boot Camp

- Protégé firms - Certificate of Completion **23**

#### Phase II Mentor-Protégé Programs (24 months)

- Mentor firms were paired with protégés **21**

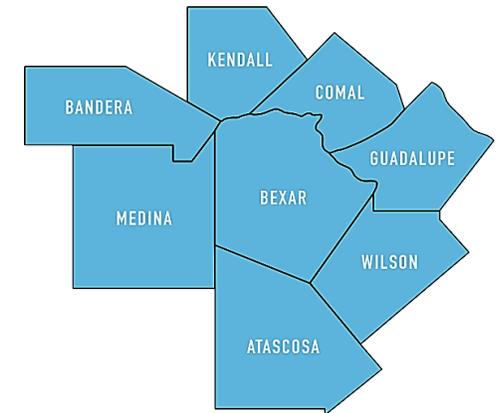
#### Certified Protégé Firms (2014- 2020):

| SBE  | WBE | MBE | HABE | AABE | ABE | NABE |
|------|-----|-----|------|------|-----|------|
| 67   | 35  | 52  | 35   | 14   | 3   | 0    |
| 100% | 52% | 78% | 52%  | 22%  | 4%  | 0%   |

Program provides capacity building educational classes to businesses seeking or awarded a City of San Antonio contract.



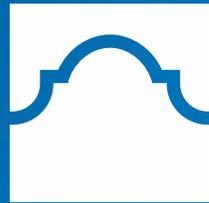
**206 Certified by  
SCTRCA as a SBDEA  
2014-2020**



**HQ or Significant Business  
Presence in SAMSA**



Thank you



ALAMO  
COLLEGES  
DISTRICT



# CE WORKFORCE PROGRAMS

## Manufacturing & Logistics

Advanced ARC Welding  
 Advanced MIG Welding  
 Advanced TIG Aluminum Welding  
 Advanced TIG Stainless Welding  
 Basic Welding  
 Building Maintenance Technician  
 Certified Logistics Associate  
 Certified Logistics Technician  
 Construction Craft Skills  
 First-Line Supervisors: Construction Trades  
 Forklift  
 Introduction to Carpentry  
 Introduction to Construction Trades  
 Introduction to Welding  
 Mechatronics  
 OSHA-10 General  
 Professional Truck Driver (CDL)  
 Supply Chain Technician  
 Team Assembler  
 Pipe Welding  
 Structural Welding

## Health & Biosciences

Acute Care Technician  
 Certified Nurse Aide  
 Community Health Worker  
 Medical Assistant  
 Patient Care Technician  
 Pharmacy Technician

## Science & Technology

AWS Academy  
 CompTIA Fundamentals  
 IT Customer Support - CompTIA A+  
 Network Support Specialist  
 Security IT Support Specialist  
 Security Network Specialist

## Business & Entrepreneurship

Bookkeeping Accounting Clerk  
 Human Resource Management  
 Medical Billing & Coding  
 Medical Front Office  
 Office Support Assistant  
 Real Estate

## Public Service

Child Development Associate  
 Educator Prep - Tract 1 - Elem/Middle School  
 Educator Prep - Tract 2 - High School  
 Educator Prep - Tract 3 - Trade & Industrial

## FUTURE PATHWAYS:

### CE (NON-CREDIT) WORKFORCE TRAINING to ACADEMIC SEMESTER CREDIT HOURS

#### Industry

Manu  
 Manu  
 Business  
 Business  
 Business

#### Academic Program – Level I Certs

Manufacturing Operations Maintenance Mechanic  
 Logistics Management  
 Customer Service/Sales Operations  
 Health Information Technology (AAS)  
 Administrative Assistant

#### Industry

IT  
 IT  
 IT  
 Health  
 Health

#### Academic Program – Level I Certs

Cyber Defense  
 Information Assurance & Cyber Security  
 Computer Desktop Support Technician  
 Medical Assisting, (Level II)  
 Community Health Worker



## Legislative Report – March 23, 2021

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### Staying connected with elected officials, agency heads, and partner organizations

Remaining connected with our elected officials, agency leaders and community remains critical as we enter a new year and the start of a new state and congressional session.

- Dr. Flores participated in a meeting with Congressman Joaquin Castro and members of the Texas Opportunity Coalition to discuss the latest updates on the Dream Act.
- Dr. Flores, Board Chairman Dr. Sprague, and Legislative Committee members Mr. Alderete and Dr. Lorraine Pulido met with U.S. Congressman Tony Gonzales to discuss the federal priorities of the Alamo College District.
- Members of the Alamo Colleges District legislative team have been meeting with members of the state legislature in Austin to advocate the fiscal and policy priorities of the district.
- The team continues to participate in meetings and calls with partners to include: TACC, COSA, Bexar County, and area Chambers of Commerce.

### Texas Legislative Session

The Winter Storm of 2021 impacted just about every county in the state of Texas. With estimated damage in the billions, this storm is potentially the most expensive storm in history. Multiple hearings have been held to discuss potential changes in the management of our state's electric grid.

In response to the winter storm, Governor Abbott added several emergency items to the list outlined in his State of the State Address. The new emergency items include:

- Electric Reliability Council of Texas (ERCOT) Reform and

- The winterization of our power system including providing funding for that winterization
- The correction of any billing errors related to ERCOT including inaccurate excessive charges and any issues regarding ancillary service prices.

Both the Senate and House have commenced committee hearings in the last two weeks. Of note, the House Appropriations sub-committees have begun to hold formal hearings making decisions on specific budget line-items including the formula funding for community colleges in Texas. It is anticipated that each chamber will review and approve their respective budget proposals some time in late April.

In the next few weeks we will also see both the Senate and House Higher Education Committees meet to discuss proposed policy changes impacting institutions of higher education. So far, the House Higher Education has met twice and covered a very limited number of bills while the Senate is set to host their first hearing on Wednesday, March 24.

As a reminder, the Alamo Colleges District Legislative agenda can be found at [www.alamo.edu/legislative](http://www.alamo.edu/legislative) On that page you can also find the Texas Association of Community Colleges' legislative agenda which is also supported by the Community College Association of Texas Trustees (CCATT) and the Texas Community College Teachers Association (TCCTA).

### **Key Policy Events in 2021**

- The San Antonio Area Chambers' VIVA San Antonio is scheduled for March 30-April 1, 2021.

## Discussion and Possible Action to Join the Texas Opportunity Coalition

Presented to the Board Acting as Committee of the Whole on March 16, 2021 and now presented to the Board for approval on March 23, 2021.

### MINUTE ORDER

**"The Board of Trustees hereby adopts joining the Texas Opportunity Coalition as a higher education partner.**

### PURPOSE

The purpose of this minute order is to officially join the Texas Opportunity Coalition as a higher education partner.

### BACKGROUND

The Texas Opportunity Coalition, formed in 2021, is a coalition of businesses, institutions of higher education, executives, and leaders from across Texas who understand the economic benefit Dreamers add to our economy, and who are committed to passing a federal congressional solution to protect the Dreamers who call Texas home. The Board of Trustees for the Alamo Community College District has issued resolutions in support of Dreamers in March 2017 and September 2019 and has included policy priorities for Dreamers in the Federal Legislative Agenda in 2019, 2020, and 2021. The TOC has now asked the Alamo Community College District to join as a coalition partner to support a permanent solution to protect Dreamers.

### IMPLICATIONS

**Financial:** None  
**Employee Services:** None  
**Strategic Plan:** Student Success and Performance Excellence  
**ATTACHMENTS:** None

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**Kristi Wyatt** \_\_\_\_\_ Date  
Associate Vice Chancellor of Communications  
& Engagement

---

**Dr. Mike Flores** \_\_\_\_\_ Date  
Chancellor





## Discussion and Possible Action on Approval of the Consent Agenda Items of the Regular Board Meeting

Recommended for Approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 23, 2021

### MINUTE ORDER:

**“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on March 23, 2021 is hereby approved.”**

**PURPOSE:** To approve the Consent Agenda of the Regular Board Meeting on March 23, 2021 which includes:

#### Agenda Items #18

- A.1) Approval of Minutes (a-c)
- B.) Internal Audit Department Monthly Activity Report
- C.) Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District
- D.) Public Safety Monthly Clergy Act Report
- E.) Federal College Work Study Report
- F) Fiscal Services Reports (1-6)

**BACKGROUND:** N/A

### IMPLICATIONS:

|                             |     |
|-----------------------------|-----|
| <b>Financial:</b>           | N/A |
| <b>Strategic Objective:</b> | N/A |
| <b>Employee Services:</b>   | N/A |

**ATTACHMENT:** N/A

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Dr. Mike Flores, Chancellor



ALAMO  
COLLEGES  
DISTRICT

## **Discussion and Possible Action on Minutes of the Special Board Meeting on February 23, 2021**

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 23, 2021

### **MINUTE ORDER**

**“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on February 23, 2021 are hereby approved.”**

### **PURPOSE**

To officially approve the minutes of the Special Board Meeting on February 23, 2021

### **IMPLICATIONS**

**Financial:** None

**Strategic Objective III: Performance Excellence**

**Human Resources:** None

**ATTACHMENT:** Minutes of Special Board Meeting on February 23, 2021

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Dr. Mike Flores, Chancellor



**MINUTES  
MEETING OF THE BOARD OF TRUSTEES  
SPECIAL BOARD MEETING ALAMO COLLEGES DISTRICT  
VIA VIDEO AND TELECONFERENCE  
FEBRUARY 23, 2021**

**1. CALL TO ORDER**

Chair Dr. Gene Sprague called the meeting to order at 5:30 p.m.

*As permitted by the Texas Governor's declaration on March 16, 2020, governmental bodies may conduct meetings by telephone or video conference to advance the public health goal of limiting face-to-face meetings. This Board Meeting is being conducted by telephone conference and video conference. This meeting is accessible to the public and allows the public to participate telephonically by two-way audio conference. Any member of the public may participate in the Board Meeting by calling telephone number printed on the agenda. Additionally, the Board members, Chancellor, participating staff and attorneys will participate by video conference to facilitate the roll call, quorum, and any executive session."*

**2. CERTIFICATION AND POSTING OF NOTICE**

*This meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.*

**3. ROLL CALL**

District 1: Joe Alderete, Jr.  
District 2: Gloria Ray, Assistant Secretary  
District 3: Anna U. Bustamante  
District 4: Dr. Lorraine Pulido  
District 5: Roberto Zarate  
District 6: Dr. Gene Sprague, Chair  
District 7: Dr. Yvonne Katz, Vice Chair  
District 8: Clint Kingsbery, Secretary  
District 9: Leslie Sachanowicz  
Student: Darius Martin  
Trustee

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Sprague announced that a quorum was present to conduct this meeting.

**4. PLEDGE OF ALLEGIANCE**

The pledge was recited.

**5. CITIZENS TO BE HEARD**

There were no citizens to be heard.

**6. SPECIAL BOARD MEETING**

**7. EXECUTIVE SESSION**

8. **EXECUTIVE SESSION** **ENTERED EXECUTIVE SESSION 5:39 P.M.**
- A. Pursuant to §551.071, Texas Government. Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
  - B. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.
  - C. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
  - D. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.
  - E. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor and the recently vacated position of District Director of Internal Auditor.
  - F. Any action on these matters will be taken in Open Session.

9. **RECONVENE OPEN MEETING** **RECONVENED OPEN MEETING 6:20 P.M.**
- A. Discussion and Possible Action on Items Discussed in Executive Session.

On a motion by Trustee Zarate, seconded by Trustee Alderete, and by unanimous vote of the Board of Trustees, approved the following:

*The Board of Trustees move to appoint Francisco Cortez, Interim District Director of Internal Audit and formerly Sr. Lead Internal Auditor – IT, to the position of full-time District Director of Internal Audit and administrator, effective February 23, 2021.*

10. **ADJOURNMENT**
- There being no further business, Chair Dr. Gene Sprague adjourned the meeting at 6:22 p.m.

Submitted for Board Approval:



Denise Lee, Admin. Assistant- Special Projects

## **Discussion and Possible Action on Minutes of the Regular Board Meeting on February 23, 2021**

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 23, 2021.

### **MINUTE ORDER**

**“The minutes of the Regular Board Meeting of the Board of Trustees of the Alamo Community College District held on February 23, 2021 are hereby approved.”**

### **PURPOSE**

To officially approve the minutes of the Regular Board Meeting held on February 23, 2021.

### **IMPLICATIONS**

**Financial:** None

**Strategic Objective III: Performance Excellence**

**Human Resources:** None

**ATTACHMENT:** Minutes of February 23, 2021

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Dr. Mike Flores, Chancellor



**MINUTES  
ALAMO COLLEGES DISTRICT  
REGULAR MEETING OF THE BOARD OF TRUSTEES  
VIA VIDEO AND TELECONFERENCE  
FEBRUARY 23, 2021**

**1. CALL TO ORDER**

Chair Dr. Sprague called the meeting to order at 6:23 p.m.

*As permitted by the Texas Governor’s declaration on March 16, 2020, governmental bodies may conduct meetings by telephone or video conference to advance the public health goal of limiting face-to-face meetings. This Board Meeting is being conducted by telephone conference and video conference. This meeting is accessible to the public and allows the public to participate telephonically by two-way audio conference. Any member of the public may participate in the Board Meeting by calling telephone number printed on the agenda. Additionally, the Board members, Chancellor, participating staff and attorneys will participate by video conference to facilitate the roll call, quorum, and any executive session.”*

**2. CERTIFICATION AND POSTING**

*This meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.*

**3. ROLL CALL**

The following trustees were present:

|                 |                             |
|-----------------|-----------------------------|
| District 1      | Joe V. Alderete, Jr.        |
| District 2      | Gloria Ray, Asst. Secretary |
| District 3      | Anna U. Bustamante          |
| District 4      | Dr. Lorena Pulido           |
| District 5      | Roberto Zárate              |
| District 6      | Dr. Gene Sprague, Chair     |
| District 7      | Dr. Yvonne Katz, Vice Chair |
| District 8      | Clint Kingsbery, Secretary  |
| District 9      | Les Sachanowicz             |
| Student Trustee | Darius Martin               |

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Sprague announced that a quorum was present to conduct this meeting.

**4. PLEDGE OF ALLEGIANCE**

The pledge was recited.

**5. INVOCATION**

Ronnie Brannon, Palo Alto College

**6. MEMORIALS**

| NAME          | YEARS OF SERVICE                          | CAMPUS                                     | DEMISE DATE       |
|---------------|---|--|-------------------|
| Georgene Bias | <b>25 years</b><br>9/01/1961 – 12/19/1986 | Librarian<br>St. Philip’s College          | December 26, 2020 |
| George A Katz | 42 Years<br>8/23/1971 – 5/24/2013         | Business Professor<br>St. Philip’s College | December 30, 2020 |
| Gregoria Cruz | <b>15 Years</b><br>11/17/1997 – 1/04/2012 | Housekeeper<br>St. Philip’s College        | December 23, 2020 |

**7. RECOGNITIONS**

A. Alamo Colleges District Employee of the Month: *Bibiana Yanes, St. Philip's College*

Dr. Adena Loston, President St. Philip’s College recognized Alamo Colleges District Employee of the Month, Bibianan Yanes. Bibiana is in her 27th year of teaching young children in the Early Childhood industry. Bibiana knew early on in life that teaching was her passion. She has always enjoyed guiding children, exploring their curiosities, and celebrating their successes with them. Because of this passion, she started teaching right after high school in Brownsville, Texas, where she was born and raised. Bibiana’s presence exudes the Alamo Colleges District’s core value of collaboration. She believes teamwork and collaboration are essential to the success of colleagues, administration, children and their families. In her own words, Bibiana says the following about her service to the Alamo Colleges: “I have loved each part of my journey, but my heart truly belongs in the classroom. The impact I make in the life of children creates a truly gratifying and huge impact on my life. As a service to our student parents, staff, and faculty, we work together at the St. Philip’s College Child Development Center to ensure positive experiences for parents and their children.”

**8. CITIZENS TO BE HEARD**

There were no citizens to be heard.

**9. CHANCELLOR'S REPORT**

A. Presidents' Update on Student Success Initiatives: Experiential Learning - *Dr. Veronica Garcia, Dr. Ric Baser, Dr. Robert Garza, Dr. Adena Loston and Dr. Robert Vela*

Dr. Adena Loston, President St. Philip’s College (SPC) reported SPC has faculty leads for each of the six institutes, for every academic department and they serve as the liaison to the students, to student life to support the experience; assists with events, coordination, and the recording of the activities of the experience which goes on the transcripts. From 2019-2020, SPC had 27,000 duplicated with over 729 experiential activities that goes on the student transcript.

Dr. Ric Baser, President Northwest Vista College (NVC) reported on the college’s experiential

strategy - NVC Psychology Day, that offers information and interactive demonstrations about psychology for those interested in learning more about the science and what psychologists do. Topics cover, psychology of human sexuality, mental health at the time of Covid, fear, learning, and memory. Presentations share information about the diversity of the discipline of psychology, learning the associates all the way to the doctoral degree and interviewing for positions within the field. NVC Psychology Day 2020 held presentations on current societal issues including, human trafficking, sexual assault and poverty.

Dr. Veronica Garcia, President Northeast Lakeview College (NVC) reported during the summer semesters students are selected to conduct real live scientific research with scientist and various STEM fields and partnering with Universities. Students also have researched with NLC professors; Dr. Erica Cain, Biology and Marsha Adrian, Chemistry during the fall and spring semester at the NLC campus. This hands on research help student apply what they have learned in the classroom, improved critical thinking, and analytical skills. The students create posters displaying their research and explain findings to all who are visiting and the result at the end of the year symposium where they explain their work to the general community. Some of the CIMA students have presented their work at national conference. CIMA also sponsored STEM field trips as well as workshops for students to explore opportunities.

Dr. Robert Vela, President San Antonio College (SAC) reported on SAC's Architectural and Engineering Job Shadow Day which has been utilized since 2014. Twenty-four firms participate in the Job Shadow Day; 13 Architectural firms and 11 Engineering firms. CEO's engineers or architects are actual graduates from SAC's very own program that have gone on to bachelorette or master level program. Thanks to the Architectural and Engineering program for hosting the program over the years. Each student spend their morning at their chosen firm to experience their profession. Students attend a catered lunch and share what they have learned with their peers, faculty, firms and leadership. Representatives from the firms are invited to tour SAC's Architectural Design Studio, Engineering Motor Sports and other projects to give more insight to ensure the curriculum is aligned to what they need in the field.

Dr. Robert Garza, President Palo Alto College (PAC) reported on PAC's experiential learning in education, logistics, and veterinarian technology. The experiential learning committee is comprised of 8 staff members. PAC received a 3 million dollar grant in September, 2020 from the U.S. Department of Education that will assist in career navigation experiential learning across the college. The 3 million over the next 5 years will support the Alamo Experience Learning Program.

**B Four Disciplines of Execution (4DX) Report: Palo Alto College Personal Protective Equipment (PPE) Accountability and Distribution Process *Anthony T. Murph***

Anthony T. Murph, Coordinator of College Risk Management presented on Four Disciplines of Execution (4DX) Report: Palo Alto College Personal Protective Equipment which included 4DX Overview: Talent Build & Sustaining Results, Wildly Important Goal, and Results.

**C. Program Highlights: Palo Alto College Employee Mentoring Program - *Dr. Robert Garza, Helena H. Fischer, Anna Lisa Fernandez, Dr. Gilberto Becerra***

Gilberto Becerra, Vice President of Student Success, Helena H. Fischer, Project Director, TRIO Talent Search and Anna Lisa Fernandez, Sr. Advisor, TRIO Talent Search presented on Program Highlights: Palo Alto College Employee Mentoring Program which included Program Overview, Employee Mentoring Program Modules, Key Components, Participant Testimonials on

Vulnerability, and Plan for Fall 2021 Implementation.

10. **LEGISLATIVE COMMITTEE**, *Joe Alderete, Jr., Chair*

A. Legislative Update *Priscilla Camacho*

Thank you to our city and county leaders

- In the midst of a pandemic, our community was heavily impacted by the most recent winter storm. We thank our elected officials for working to ensure residents were reconnected to electricity and water.

- The City of San Antonio, Bexar County and the SA Food Bank will continue to run water distribution sites until Friday, March 6. Use this [LINK](#) to see the full list of sites and times.

Staying connected with elected officials, agency heads, and partner organizations Remaining connected with our elected officials, agency leaders and community remains critical as we enter a new year and the start of a new state and Congressional session.

- Dr. Flores and other community college Presidents for the Southern Region of TACC met with state legislators to discuss funding priorities for community colleges in the 87th Legislative Session.

- Dr. Flores, Board Chairman Dr. Sprague, and Legislative Committee Chairman, Mr. Alderete met with representatives of the U.S. Department of Education to discuss federal priorities for the Alamo Colleges and learn of potential grant opportunities this FY.

- The team continues to participate in meetings and calls with partners to include: TACC, COSA, Bexar County, and area Chambers of Commerce.

Texas Legislative Session

The Winter Storm of 2021 impacted just about every county in the state of Texas. With estimated damage in the billions, this storm is potentially the most expensive storm in history. Budget writers will now have to deal with both the impact of the pandemic along with the still to be calculated impact of this one-in-a-lifetime winter storm. In response to the winter storm, Governor Abbott has added several emergency items to the list outlined in his State of the State Address. The new emergency items include:

- Electric Reliability Council of Texas (ERCOT) Reform and
- The winterization of our power system including providing funding for that winterization

Due to the winter storm, all of the House Appropriations and Senate Finance committee hearings were cancelled and rescheduled. Both committees are set to resume their work the week of February 22. The Senate Finance Committee will hear testimony on community colleges and other higher education institutions on February 24th and the House Appropriations Committee will hear testimony from the Texas Higher Education Coordinating Board on February 23rd. To watch those hearings live please use the following:

- House Appropriations Hearing on February 23rd
- Senate Finance Hearing on February 24<sup>th</sup>

Key Policy Events in 2021

- TACC/CATT is keeping their virtual community college week for the week of March 1, 2021. In order to ensure our students can fully participate in substantive meetings, we will be scheduling our ACD meetings later in March.
- The San Antonio Area Chambers' VIVA San Antonio has been moved to March 30-April 1, 2021.

**11. STUDENT SUCCESS COMMITTEE, Clint Kingsbery, Chair**

- A. Onboarding/Enrollment Coach Model & Strategic Enrollment Management-Patricia B. Parma, Dr. Mordecai I. Brownlee

Patricia B. Parma, AVC Student Access & Success Initiatives and Mordecai I. Brownlee, Vice President of Student Success, St. Philip's College presented on Onboarding/Enrollment Coach Model & Strategic Enrollment Management which included AlamoADVISE: Academic & Career Advising Model, AlamoADVISE: Academic & Career Advising Model, Train the Trainer: Master Certification & Core Competencies, Positioning for SMART Growth Approach: Strategic Enrollment Management, SMART Growth Approach, and Strategic Enrollment Management Plan.

**12. POLICY AND LONG RANGE PLANNING COMMITTEE, Dr. Lorena Pulido, Chair**

- A. Discussion and Possible Action on Approval of Revision of E.1.3 (Policy) Core Curriculum Degrees

Dr. Robert Vela, President San Antonio College presented on Overview of Recommendations for Policy E.1.3 Core Curriculum and Degrees which included Recommended Edits.

On a motion by Trustee Dr. Pulido seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

*"The Board hereby approves the revisions to Alamo Colleges Policy E.1.3 (Policy) Core Curriculum and Degrees."*

**13. AUDIT, BUDGET AND FINANCE COMMITTEE, Roberto Zarate, Chair**

- A. Discussion and Possible Action for the Purchase of Professional Management Consulting Services for the Strategy Development in Cultural Leadership Enhancements

On a motion by Trustee Zarate seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

*"The Board of Trustees hereby awards a contract to the Granger Network LLC., providing for the purchase of Professional Management Consulting Services for the Strategy Development in Cultural Leadership Enhancements in the amount of \$250,000, as requested by the Office of the Associate Vice Chancellor for Human Resource and Organizational Development."*

- B. Presentation on Debt Management - Tracey Sulak Bedwell

*(Agenda item D moved up on agenda; this presentation provides an overview of agenda items B. & C.)*

Tracey Sulak Bedwell, Treasurer presented on Debt Management which included Issuing Debt- the Team, Issuing Debt- Municipal Advisor, Issuing Debt- the Underwriters, Underwriting Pool, Actual vs. Projected Cash Flows Altered Timing of Bond Issuance, and Minute Orders to Extend Contracts through CIP Process.

B. Discussion and Possible Action on Amending the Contracts Providing for the Purchase of Municipal Bond Underwriting Services

On a motion by Trustee Zarate seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

*“The Board of Trustees hereby amends the contracts with each of the underwriting firms shown in Attachment I providing for a sixteen month contract extension for the purchase of Municipal Bond Underwriting Services on an as needed basis as requested by the office for the Vice Chancellor for Finance & Administration; and further authorizes an exception to C.1.5 (Policy) Purchasing and Acquisitions requirement to return to the Board for change orders when they exceed the amounts therein designated when purchasing such services when needed.”*

C. Discussion and Possible Action on Amending the Contract with Hilltop Securities, Inc. Providing for the Purchase of Financial Advisory Services

On a motion by Trustee Zarate seconded by Trustee Alderete and by unanimous vote of the Board of Trustees, the following minute order was approved:

*“The Board of Trustees hereby amends the contract with Hilltop Securities, Inc. providing for a one-year extension for the purchase of Municipal Advisory Services at the same terms and conditions with no increase in cost for an estimated \$115,000 as requested by the office for the Vice Chancellor for Finance and Administration.”*

D. Discussion and Possible Action on Nomination to Serve for the Remaining Term of the Vacant Directorship of Bexar Appraisal District

On a motion by Trustee Zarate seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved:

*“The Board of Trustees hereby adopts the attached Resolution Nominating a Person to Serve for the Remaining Term of the Vacant Directorship of Bexar Appraisal District for 2021.”*

E Discussion and Possible Action on Nursing Faculty Stipend Adjustments

Linda Boyer-Owens AVC HR & Organizational Development presented on Overview of Recommendations for Adjustment of Nursing Stipends which included Recommended Nursing Stipends Update.

On a motion by Trustee Zarate seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved

*“The Alamo Colleges District Board of Trustees hereby approves adjustment of Nursing Faculty Stipends effective March 1, 2021 for the BSN, MSN and Nursing PhD qualified faculty of the Nursing Programs of the Colleges of the Alamo Colleges District.”*

F Purchasing & Contract Administration FY20 Annual Report

Gary O’Bar, Director presented on Purchasing & Contract Administration FY20 Annual Report which included Purchasing & Contract Administration, Purchase Methods Permitted by State Regulations, Cooperative Purchase Program (COOP), SMWVBE Program, In addition to February Purchasing Annual Report, Achieving Performance Excellence, Achieving Performance Excellence.

14. **PERSONNEL**

A Discussion and Possible Action on Appointment of Administrators

This agenda item is pulled from the agenda.

B. Discussion and Possible Action on Appointment of Full-Time Faculty

This agenda item is pulled from the agenda.

C Discussion and Possible Action Regarding the Grievance of Alejandro Basulto

This agenda item is deferred to the March Regular Board Meeting.

15. **CONSENT AGENDA**

A. Discussion and Possible Acton on Consent Agenda Items

On a motion by Trustee Zarate seconded by Trustee Dr. Katz and by unanimous vote of the Board of Trustees, the following minute order was approved

*“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on February 23, 2021 is hereby approved.”*

1) Approval of Board Meeting Minutes

a. Discussion and Possible Action on Approval of Minute of the Committee of the Whole on January 19, 2021

*“The minutes of the Meeting of the Board of Trustees - Meeting as a Committee of the*

*Whole held on January 19, 2021 are hereby approved.”*

- b. Discussion and Possible Action on Approval of Minute of the Regular Board Meeting on January 26, 2021

*“The minutes of the Regular Board Meeting of the Board of Trustees of the Alamo Community College District held on January 26, 2021 are hereby approved.”*

- 2) Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

*“The Consent Agenda for the Regular Board Meeting of the Alamo Community College District Board of Trustees held on February 23, 2021 is hereby approved.”*

- 3) Internal Audit Department Monthly Activity Report  
The February 2021 Internal Audit Department Monthly Activity Report was approved.

- 4) Department of Public Safety Monthly Clery Act Activity Report  
The January 2020 DPS Monthly Clery Act Activity Reports were approved.

5) **FISCAL SERVICES REPORTS**

- a. Discussion and Possible Action on Monthly Contracts Report

*“The Alamo Colleges District Board of Trustees hereby approves this report on non- grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2020, through August 31, 2021.”*

- b. Discussion and Possible Action on Monthly Grants and Contracts Report

*“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”*

- c. Discussion and Possible Action on Approval of Construction Reports

*“The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented.”*

- d. Capital Improvement Program (CIP) Executive Summary

- e. Discussion and Possible Action on Approval of Financial Reports

*“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”*

- f. Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000

*“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”*

- g. Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report

*No action taken.*

- h. Discussion and Possible Action on Approval of Investment Reports  
*No action taken.*

16. **EXECUTIVE SESSION**

**ENTERED EXECUTIVE SESSION 9:00 p.m.**

- A. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
- B. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending and threatened litigations.
- C. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- D. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.
- E. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor and the recently vacated position of District Director of Internal Audit.
- F. Any action on these matters will be taken in Open Session

17. **RECONVENE OPEN MEETING**

**RECONVENED OPEN MEETING 11:06 p.m.**

- A. Discussion and Possible Action on Items Discussed in Executive Session.

18. **SETTING OF NEXT MEETING DATE**

- A. The next Regular Board Meeting of the Alamo Colleges Board of Trustees is scheduled for March 23, 2021.

19. **ADJOURNMENT**

There being no further business, Chair Dr. Gene Sprague adjourned at 11:07 p.m.



## **Discussion and Possible Action on Minutes of the Special Board Meeting on February 27, 2021**

Presented and recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 23, 2021

### **MINUTE ORDER**

**“The minutes of the Special Board Meeting of the Board of Trustees of the Alamo Community College District held on February 27, 2021 are hereby approved.”**

### **PURPOSE**

To officially approve the minutes of the Special Board Meeting on February 27, 2021

### **IMPLICATIONS**

**Financial:** None

**Strategic Objective III: Performance Excellence**

**Human Resources:** None

**ATTACHMENT:** Minutes of Special Board Meeting on February 27, 2021

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Dr. Mike Flores, Chancellor



**MINUTES  
MEETING OF THE BOARD OF TRUSTEES  
SPECIAL BOARD MEETING BUDGET RETREAT  
ALAMO COLLEGES DISTRICT  
VIA VIDEO AND TELECONFERENCE  
FEBRUARY 27, 2021**

**1. CALL TO ORDER**

Dr. Gene Sprague called the meeting to order at 8:32 a.m.

*As permitted by the Texas Governor’s declaration on March 16, 2020, governmental bodies may conduct meetings by telephone or video conference to advance the public health goal of limiting face-to-face meetings. This Board Meeting is being conducted by telephone conference and video conference. This meeting is accessible to the public and allows the public to participate telephonically by two-way audio conference. Any member of the public may participate in the Board Meeting by calling telephone number printed on the agenda. Additionally, the Board members, Chancellor, participating staff and attorneys will participate by video conference to facilitate the roll call, quorum, and any executive session.*

**2. CERTIFICATION AND POSTING OF NOTICE**

*Dr. Gene Sprague announced that the notice of the Special Board Meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.*

**3. ROLL CALL**

The following trustees were present:

- District 1 Joe V. Alderete, Jr.
- District 2 Gloria Ray, Asst. Secretary
- District 3 Anna U. Bustamante
- District 4 Dr. Lorraine Pulido *(joined 8:40 p.m.)*
- District 5 Roberto Zárate
- District 6 Dr. Gene Sprague, Chair
- District 7 Dr. Yvonne Katz, Vice Chair
- District 8 Clint Kingsbery, Secretary
- District 9 Leslie Sachanowicz *(joined 10:01 p.m.)*
- Student Trustee Darius Martin *(joined 8:42 p.m.)*

Presiding Administrator: Dr. Mike Flores, Chancellor

Chair Dr. Gene Sprague announced that a quorum of board members was present.

**4. PLEDGE OF ALLEGIANCE**

The pledge was recited.

**5. CITIZENS TO BE HEARD**

There were no citizens to be heard.

**6. SPECIAL BOARD MEETING**

A. Introduction, *Dr. Mike Flores*

Dr. Mike Flores, Chancellor, presented on Continued Investment In Smart Growth & Talent which included Introduction & Agenda, FY22 Budget Positioning, ACD Media Coverage – Advocacy, COVID Campus Safety, and Community Partnerships.

B. FY 2021 Budget Recap & FY 2022 Revenue "First Looks", *Shayne West*

Shayne West, Chief Budget Office, presented on FY 2021 Budget Recap & FY 2022 Revenue which included FY21 Budget, FY21 Budget Recap – In the midst of a global pandemic, Revenue - What does it resource?, FY21 Summary, FY21 In Closing, FY22 Revenue "First Look", Revenue History, State Revenue Outlook, Ad Valorem Property Tax Outlook, Ad Valorem Property Tax – Supporting Facilities, Preventative Maintenance National Standards, Tuition Outlook, "Big Three" Recap, and What's Next?

C. Smart Growth and Talent Strategic Initiatives Presentations

1) AlamoPROMISE Report, *Stephanie Vasquez*

Stephanie Vasquez, Chief Program Officer, for AlamoPROMISE presented on AlamoPROMISE Report which included FY22 Budget Positioning, FY21 Activity Highlights, Steering Committee & Promise Partners, Implementation Partners, AlamoPROMISE Benchmarks: Cohort 1, AlamoPROMISE Strategies, Key Milestones for Cohort 2 Recruitment, AlamoPROMISE Benchmarks: Cohort 2, Current Level of Service, and Expanded Level of Service.

2) Alamo Micro-Credential Strategy, *Dr. Luke Dowden*

Dr. Luke Dowden, Chief Online Learning Officer/Associate Vice Chancellor presented on Micro-Credentialing Strategy which included Micro-Credentialing Strategy overview, In-District Market of Workers to Micro-Credential, Regional Market of Workers to Micro-Credential, Market Intelligence, Digital Badges, Corporate Authored Projects, Pathways, Certificates, Engage Internal Partners through a Design Team, Milestones: Pilot Phase, and Milestones: Evaluation and Scale Phases.

3) Elevating Talent, *Linda Boyer-Owens*

Linda Boyer-Owens, Associate Vice Chancellor of Human Resources and Organizational Development presented Elevated Talent which included FY22 Budget Positioning Continued Investment In Smart Growth & Talent, Top FY20 Talent Strategies, Top FY21 Talent Strategies, FY21 Special Supports for Talent, Adopt a Future Focus, Optimize Life/Work Balance, Organizational Learning & Work Relationships, and FY22 Talent Budget Investments.

D. Closing Comments, *Dr. Mike Flores*

Dr. Mike Flores, Chancellor presented Closing Comments which included FY22 Budget Positioning Continued Investment In Smart Growth & Talent and next steps.

- A. Pursuant to §551.071, Texas Government Code, the Board may consult with its attorney(s) to seek their advice on any matter(s) in which the duty of the attorney(s) to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
- B. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.
- C. Pursuant to § 551.071, Texas Government Code, the Board may consult with its attorneys about pending EEOC charges.
- D. Pursuant to §551.072, Texas Government Code, the Board may deliberate the purchase, exchange, lease or value of real property.
- E. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.
- F. Pursuant to §551.074, Texas Government Code, the Board may deliberate the appointment, employment, evaluation, reassignment, duties, performance of duties, discipline, or dismissal of a public officer or employee(s), including, without limitation, the Chancellor.

**8. RECONVENE OPEN MEETING**

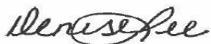
**No Executive Session**

- A. Discussion and Possible Action on Items Discussed in Executive Session.

**9. ADJOURNMENT**

There being no further business, Chair Dr. Gene Sprague adjourned the meeting at 11:03 a.m.

Submitted for Board Approval:



Denise Lee, Admin. Assistant- Special Projects



**Date:** February 23, 2021

**To:** Sandra Torres, Board Liaison

**From:** Frank Cortez, Interim District Director of Internal Audit

**Subject:** Monthly Internal Audit Activity Report for March 2021 Board Meeting

This report provides information on Internal Audit activities, current projects' statuses, and accomplishments related to the Alamo Colleges Strategic Objectives of Student Success, Principle-Centered Leadership, and Performance Excellence as of February 23, 2021.

**Current Projects:**

| Project  | Description  | Percent Complete | Target Compl. Date |
|--|--|------------------|--------------------|
| <b>Planning Phase</b>  |  |                  |                    |
| Periodic Monitoring Program<br>(Report 1 of 2 for FY 2021)         | Planning in progress<br>(Two biannual reports scheduled for FY 2021) | 10%              | 4/2/2021           |
| Facility Management –<br>Preventative Maintenance<br>Program Audit | On temporary hold  | 20%              | (on-hold)          |
| <b>Fieldwork Phase</b>   |  |                  |                    |
| Construction Contracts and<br>Project Mgmt. – CIP Phase II         | Requesting documents for testing                                     | 35%              | 4/16/2021          |
| Student Disability Support<br>Services (DSS) Audit                 | Performing detailed testing  | 65%              | 3/22/2021          |
| <b>Reporting Phase</b>   |  |                  |                    |
| Banner Security Audit  | Finalizing workpaper review<br>Draft Report in progress              | 90%              | 3/5/2021           |

**Other Activities and Accomplishments:**

| Activity                 | Description  | Date        |
|--------------------------|--|-------------|
| Internal Audit Website   | The website was updated to include Audit Committee and Internal Audit Charters and the Internal Audit Annual Plan.                 | 2/1/2021    |
| Professional Development | All four audit staff members attended a one-hour webinar regarding an investigation conducted by the Austin City Auditor's Office. | 2/4/2021    |
|                          | One audit staff member received specialized training related to detecting fraud using data analytics.                              | 2/8-11/2021 |
| Audit Management System  | TeamMate+ system configuration and workflow processes are under review for possible changes.                                       | In Progress |

Discussion and Possible Action on Acceptance of Private Gifts to the Alamo Colleges Foundation and Alamo Colleges District

Presented to the **ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES** on March 23, 2021.

**MINUTE ORDER**

"The Board of Trustees hereby accepts this gift receipt report on the Monthly Financial Statements on private gifts made in December 2020."

**PURPOSE**

Provide information on donations received by the Alamo Colleges District & the Alamo Colleges Foundation, Inc.

**BACKGROUND**

To provide students with scholarships thereby enabling them to complete their college education and to provide faculty and staff with financial program support to further student enrichment.

**IMPLICATIONS**

**Financial:** Total Gifts Received for the Month **\$20,356,970.55**

**Cost:** NA

**Strategic Plan:** Goal II - Supports student success

**Employee Services:** NA

**ATTACHMENTS:** Reports of Monthly Financial Statements on Project Activity, Private Gifts to the Alamo Colleges District, and YTD Summary Report on Private Gifts. (13 pages)

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Sheila Marlow Due \_\_\_\_\_ Date  
Executive Director, Institutional Advancement  
Alamo Colleges District & Alamo Colleges Foundation, Inc.

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Dr. Mike Flores, Chancellor



ALAMO  
COLLEGES  
DISTRICT



ALAMO  
COLLEGES  
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT  
& ALAMO COLLEGES FOUNDATION  
GIFTS REPORT  
December 2020  
March 23, 2021 BOARD REPORT**

| <u>Donor Name</u>                  | <u>Soft Credit Donor Name</u>   | <u>Date</u> | <u>Fund</u>   | <u>Honor/Memorial Name</u>       |
|------------------------------------|---------------------------------|-------------|---|----------------------------------|
| Barry E. Abrams                    |                                 | 12/16/2020  | Annual Fund   |                                  |
| Fernando Acevedo                   |                                 | 12/1/2020   | DREAMers Scholarship  |                                  |
| Stephanie A. Acuna                 |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Leticia M. Adams                   |                                 | 12/1/2020   | President's Unrestricted SAC  |                                  |
| Mariano Aquilar                    |                                 | 12/1/2020   | SAC Mexican American Studies (MAS) Program                            |                                  |
| Alyssa Aquilera                    |                                 | 12/5/2020   | Student Emergency Fund  | Evanoeline Aquilera              |
| Monica G. Aquilera                 |                                 | 12/1/2020   | Annual Fund   |                                  |
| Melissa D. Aquira                  |                                 | 12/1/2020   | Non Traditional Student Scholarship (GOAL)                            |                                  |
| Carol M. Aguirre                   |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Lourdes C. Alba                    |                                 | 12/1/2020   | General SPC Scholarship   |                                  |
| Lourdes C. Alba                    |                                 | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                  |
| Lisa S. Alcorn                     |                                 | 12/1/2020   | President's Unrestricted SAC  |                                  |
| Mona L. Aldana-Ramirez             |                                 | 12/1/2020   | President's Unrestricted SAC  |                                  |
| Rebecca Alejos-Sharadin            |                                 | 12/1/2020   | Nighthawk Nest Program  |                                  |
| Diane Alertas-Jacobs               |                                 | 12/1/2020   | William C. Davis Endowed Scholarship                                  |                                  |
| Rosalinda Almanza-Martinez         |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Rosalinda Almanza-Martinez         |                                 | 12/1/2020   | Alexandra Celeste Brown Memorial Scholarship                          |                                  |
| Rosalinda Almanza-Martinez         |                                 | 12/1/2020   | General NLC Scholarship   |                                  |
| Rosalinda Almanza-Martinez         |                                 | 12/1/2020   | Beta Sigma Delta Chapter Endowed Scholarship                          |                                  |
| Elizabeth P. Alvarado              |                                 | 12/1/2020   | SAC Student Support Fund  |                                  |
| Elizabeth P. Alvarado              |                                 | 12/1/2020   | Joe & Josie Garcia Scholarship  |                                  |
| Magdalena B. Alvarado              |                                 | 12/4/2020   | Student Emergency Fund  |                                  |
| Michael L. Alvarado                |                                 | 12/1/2020   | General SPC Scholarship   |                                  |
| Laura A. Alvarez                   |                                 | 12/1/2020   | Lynne Dean Endowed Scholarship  |                                  |
| Jennifer A. Alviso                 |                                 | 12/1/2020   | President's Unrestricted SAC  |                                  |
| American Endowment Foundation      | David Rogers, Deborah Rogers    | 12/22/2020  | AlamoPROMISE Scholarship  |                                  |
| American Endowment Foundation      | David Rogers, Deborah Rogers    | 12/22/2020  | AlamoPROMISE Program Fund   |                                  |
| American Endowment Foundation      | David Rogers, Deborah Rogers    | 12/22/2020  | AlamoPROMISE Endowment Scholarship                                    |                                  |
| Lorraine Anastasio                 |                                 | 12/1/2020   | Friends of Music at San Antonio College Scholarship                   |                                  |
| Jo Ann Andera                      |                                 | 12/1/2020   | Student Emergency Fund  | Norma G. Maldonado               |
| Kirsten P. Anderson                |                                 | 12/1/2020   | Student Leadership Institute - Employee Giving Scholarship            |                                  |
| Kirsten P. Anderson                |                                 | 12/1/2020   | Debra A. Morgan Endowed Scholarship                                   |                                  |
| Vanessa L. Anderson                |                                 | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship                         |                                  |
| Vanessa L. Anderson                |                                 | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                                  |
| Wesley L. Anderson                 |                                 | 12/1/2020   | Vista Food Pantry   |                                  |
| Wesley L. Anderson                 |                                 | 12/1/2020   | Debra A. Morgan Endowed Scholarship                                   |                                  |
| Wesley L. Anderson                 |                                 | 12/1/2020   | Dennis Gittinger Endowed Scholarship for Mathematics                  |                                  |
| Nancy N. Anuquano                  |                                 | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                                  |
| Pamela K. Ansbouy                  |                                 | 12/1/2020   | General Foundation Scholarship Fund                                   |                                  |
| Laura G. Anthony                   |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Kenneth A. Applegate               |                                 | 12/1/2020   | AlamoPROMISE Endowment Scholarship; AlamoPROMISE Scholarship          |                                  |
| Gerardo Arellano                   |                                 | 12/1/2020   | GALA PAC Scholarship  |                                  |
| Gerardo Arellano                   |                                 | 12/1/2020   | PAC SHARE Program   |                                  |
| Hattie C. Arnold                   |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Nora E. Arredondo                  |                                 | 12/1/2020   | Annual Fund   |                                  |
| Rosa M. Arredondo                  |                                 | 12/1/2020   | DREAMers Scholarship  |                                  |
| Rodell G. Asher                    |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Rodell G. Asher                    |                                 | 12/1/2020   | Kevin Schantz Memorial Scholarship                                    |                                  |
| Rodell G. Asher                    |                                 | 12/1/2020   | Debra A. Morgan Endowed Scholarship                                   |                                  |
| Rodell G. Asher                    |                                 | 12/1/2020   | Student Leadership Institute - Employee Giving Scholarship            |                                  |
| Rodell G. Asher                    |                                 | 12/1/2020   | Student Leadership Institute Scholarship                              |                                  |
| Margaret K. Austin                 |                                 | 12/1/2020   | Employee Benevolence Fund   |                                  |
| Karla P. Avila                     |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Monica Ayala                       |                                 | 12/1/2020   | President's Unrestricted PAC  |                                  |
| Monica Ayala                       |                                 | 12/1/2020   | Upward Bound Bridge Scholarship                                       |                                  |
| Paloma D. Ayala                    |                                 | 12/1/2020   | President's Unrestricted SAC  |                                  |
| Quintin A. Babae                   |                                 | 12/1/2020   | General NLC Scholarship   |                                  |
| Lisa R. Bahre                      |                                 | 12/1/2020   | Annual Fund   |                                  |
| Lisa R. Bahre                      |                                 | 12/1/2020   | General Foundation Scholarship Fund                                   |                                  |
| Pamela Bain                        |                                 | 12/2/2020   | Annual Fund   |                                  |
| Cynthia A. Baker                   |                                 | 12/1/2020   | Robert W. McGrath, Jr. Fine Arts Academy Scholarship                  |                                  |
| Darell Balderama                   |                                 | 12/3/2020   | Student Emergency Fund  |                                  |
| Janice A. Balentine                |                                 | 12/2/2020   | Student Emergency Fund  |                                  |
| Janice A. Balentine                |                                 | 12/2/2020   | Student Emergency Fund  |                                  |
| Maria O. Barajas                   |                                 | 12/1/2020   | Annual Fund   |                                  |
| Natalie Barajas                    |                                 | 12/1/2020   | Deason Animal Hospital Scholarship                                    |                                  |
| Joan M. Barborak                   |                                 | 12/1/2020   | Debra A. Morgan Endowed Scholarship                                   |                                  |
| Joan M. Barborak                   |                                 | 12/1/2020   | Annual Fund   | Debra L. Morgan                  |
| Joan M. Barborak                   |                                 | 12/14/2020  | Annual Fund   |                                  |
| Dana Y. Barnes                     |                                 | 12/1/2020   | E. F. "Smiley" & Sandra Williams Endowed Scholarship                  |                                  |
| Jessica C. Barnes                  |                                 | 12/1/2020   | PAC SHARE Program   |                                  |
| Stephen Barikowski                 |                                 | 12/1/2020   | Annual Fund   |                                  |
| Brian E. Barwise                   |                                 | 12/1/2020   | Rea & Barbara Hinrichs Endowed Scholarship                            |                                  |
| Thomas Bascom                      |                                 | 12/3/2020   | Annual Fund   |                                  |
| Ricky N. Baser                     |                                 | 12/16/2020  | Employee Benevolence Fund   | Eva K. Fort                      |
| Ricky N. Baser                     |                                 | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   | Erin Sherman, Lisa McGoldrick,   |
| Ricky N. Baser                     |                                 | 12/1/2020   | NVC Arts  | Daniel Powell, Minevera Muniz,   |
| Ricky N. Baser                     |                                 | 12/1/2020   | President's Unrestricted NVC  | Judit Camargo, Manuel Martinez,  |
| Ricky N. Baser                     |                                 | 12/1/2020   | Vista Food Pantry   | Renata Serfin, Sanjuanita Scott, |
| Ricky N. Baser                     |                                 | 12/1/2020   | NVC Fans General Support  | Debrah Castan                    |
| Ricky N. Baser                     |                                 | 12/1/2020   | Lynne Dean Endowed Scholarship  | Ruben M. Flores                  |
| Shirley A. Bass-Wright             |                                 | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                  |
| Robert G. Bates                    |                                 | 12/21/2020  | General PAC Scholarship   |                                  |
| Chris Beardall                     |                                 | 12/1/2020   | General SPC Scholarship   |                                  |
| Chris Beardall                     |                                 | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                  |
| Lydia M. Beaver                    |                                 | 12/1/2020   | Vista Food Pantry   |                                  |
| Lydia M. Beaver                    |                                 | 12/1/2020   | President's Unrestricted NVC  |                                  |
| Gilberto Becerra                   |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Gilberto Becerra                   |                                 | 12/1/2020   | PAC SHARE Program   |                                  |
| Gilberto Becerra                   |                                 | 12/1/2020   | General PAC Scholarship   |                                  |
| Beldon Roofing & Remodeling Co     | Michael Beldon                  | 12/18/2020  | San Antonio Young Womens Leadership Academy Scholarship               |                                  |
| Beldon Roofing & Remodeling Co     | Michael Beldon                  | 12/18/2020  | Annual Fund   |                                  |
| Dafney D. Bell                     |                                 | 12/1/2020   | Children's Library Activity Fund                                      |                                  |
| Terry M. Bell                      |                                 | 12/1/2020   | Vista Food Pantry   |                                  |
| Jodi M. Bellamy                    |                                 | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                  |
| Rodolfo Benavides                  |                                 | 12/1/2020   | Student Emergency Fund  |                                  |
| The Benevity Community Impact Fund | Georov Braun. USAA Foundation   | 12/1/2020   | Fine Arts Program   |                                  |
| The Benevity Community Impact Fund |                                 | 12/1/2020   | Annual Fund   |                                  |
| The Benevity Community Impact Fund | Eileen Collins. USAA Foundation | 12/24/2020  | Scobee Education Center Programs                                      |                                  |
| The Benevity Community Impact Fund | Georov Braun. USAA Foundation   | 12/24/2020  | Fine Arts Program   |                                  |
| Laura A. Bernal                    |                                 | 12/1/2020   | SAC Alumni Association Scholarship                                    |                                  |
| Maria A. Bertozzabal               |                                 | 12/15/2020  | Student Emergency Fund  |                                  |
| Thomas E. Billmek                  |                                 | 12/1/2020   | SAC Psychology Department Endowed Scholarship                         |                                  |
| Thomas E. Billmek                  |                                 | 12/1/2020   | SAC Student Support Fund  |                                  |
| Ben T. Birkendfeld                 |                                 | 12/1/2020   | General Foundation Scholarship Fund                                   |                                  |
| Eddie A. Bishop                    |                                 | 12/1/2020   | President's Unrestricted NVC  |                                  |
| Eddie A. Bishop                    |                                 | 12/1/2020   | Vista Food Pantry   |                                  |
| Eddie A. Bishop                    |                                 | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                  |
| Lisa V. Black                      | Richard Black                   | 12/1/2020   | SAC Student Support Fund  |                                  |
| Jothany Blackwood                  |                                 | 12/1/2020   | President's Unrestricted SAC  |                                  |
| Kelly L. Blaco                     |                                 | 12/1/2020   | General NVC Scholarship   |                                  |
| Kelly L. Blaco                     |                                 | 12/1/2020   | General PAC Scholarship   |                                  |
| Nicholas G. Blakenev               |                                 | 12/1/2020   | GALA PAC Scholarship  |                                  |
| Jared G. Boogs                     |                                 | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                  |
| Mary E. Bohn                       |                                 | 12/1/2020   | President's Unrestricted SAC  |                                  |
| Kristina M. Booth                  |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Suzanna C. Borawski                |                                 | 12/1/2020   | SAC Psychology Department Endowed Scholarship                         |                                  |
| Suzanna C. Borawski                |                                 | 12/1/2020   | SAC Student Support Fund  |                                  |
| Aracely R. Bowling                 |                                 | 12/1/2020   | Annual Fund   |                                  |
| Gary Bowling                       |                                 | 12/1/2020   | Vista Food Pantry   |                                  |
| Linda L. Bover-Owens               |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Linda L. Bover-Owens               |                                 | 12/1/2020   | Annual Fund   |                                  |
| Margaret Bovkin                    |                                 | 12/1/2020   | AlamoPROMISE Scholarship  |                                  |
| Monica R. Bracken-Quiles           |                                 | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                                  |

| <u>Donor Name</u>            | <u>Soft Credit Donor Name</u> | <u>Date</u> | <u>Fund</u>   | <u>Honor/Memorial Name</u>            |
|------------------------------|-------------------------------|-------------|---|---------------------------------------|
| Shanna L. Bradford           |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                       |
| Kelli L. Bradshaw            |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                       |
| Kelli L. Bradshaw            |                               | 12/1/2020   | Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship           |                                       |
| Kelli L. Bradshaw            |                               | 12/1/2020   | NVC Endowed Scholarship for Business Students                         |                                       |
| Kelli L. Bradshaw            |                               | 12/1/2020   | Faculty Senate Endowed Scholarship                                    |                                       |
| Kelli L. Bradshaw            |                               | 12/1/2020   | Debra A. Morgan Endowed Scholarship                                   |                                       |
| Kelli L. Bradshaw            |                               | 12/1/2020   | Margaret Gittinger Endowed Scholarship                                |                                       |
| Ronnie L. Brannon            |                               | 12/1/2020   | PAC SO Logistics Club   |                                       |
| Ronnie L. Brannon            |                               | 12/16/2020  | Student Emergency Fund  |                                       |
| Ronnie L. Brannon            |                               | 12/5/2020   | Student Emergency Fund  |                                       |
| Kenneth R. Bray              |                               | 12/1/2020   | General NLC Scholarship   |                                       |
| Luis Bricono                 |                               | 12/1/2020   | Nighthawk Nest Program  |                                       |
| Luis Bricono                 |                               | 12/1/2020   | Faculty Endowment Scholarship   |                                       |
| Luis Bricono                 |                               | 12/1/2020   | Annual Fund   |                                       |
| Karen Briere                 |                               | 12/1/2020   | President's Unrestricted SAC  |                                       |
| Mary E. Briones              |                               | 12/1/2020   | PAC SHARE Program   |                                       |
| Cynthia M. Broadnax          |                               | 12/1/2020   | Alexandra Celene Brown Memorial Scholarship                           |                                       |
| Cynthia M. Broadnax          |                               | 12/1/2020   | General NLC Scholarship   |                                       |
| Cynthia M. Broadnax          |                               | 12/1/2020   | Nighthawk Nest Program  |                                       |
| Cynthia M. Broadnax          |                               | 12/1/2020   | NLC Annual Benefit Fund   |                                       |
| Cynthia M. Broadnax          |                               | 12/1/2020   | NLC College Mentoring Program   |                                       |
| Cynthia M. Broadnax          |                               | 12/1/2020   | NLC Presidential Scholars Scholarship                                 |                                       |
| Brooks Development Authority |                               | 12/22/2020  | President's Unrestricted PAC  |                                       |
| Christina M. Brown           |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                       |
| Christina M. Brown           |                               | 12/1/2020   | Vista Food Pantry   |                                       |
| Holly D. Brown               |                               | 12/1/2020   | Nighthawk Nest Program  |                                       |
| Mordecai I. Brownlee         |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                       |
| Mordecai I. Brownlee         |                               | 12/11/2020  | Golf Tournament SPC   |                                       |
| Mordecai I. Brownlee         |                               | 12/12/2020  | Golf Tournament SPC   |                                       |
| Veronica I. Buendia          |                               | 12/1/2020   | President's Unrestricted NVC  |                                       |
| Veronica I. Buendia          |                               | 12/1/2020   | Vista Food Pantry   |                                       |
| Alejandra Bueno              |                               | 12/1/2020   | Annual Fund   |                                       |
| Michelle D. Burnett          |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship                         |                                       |
| Amy H. Burton                |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                       |
| Amy H. Burton                |                               | 12/1/2020   | Vista Food Pantry   |                                       |
| Gerald F. Busald             |                               | 12/1/2020   | Annual Fund   |                                       |
| Charlene D. Bustos           |                               | 12/23/2020  | General SAC Scholarship   |                                       |
| John A. Cace                 |                               | 12/1/2020   | Rea & Barbara Hinrichs Endowed Scholarship                            |                                       |
| Judit V. Camarao             |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                       |
| Judit V. Camarao             |                               | 12/1/2020   | Vista Food Pantry   |                                       |
| Judit V. Camarao             |                               | 12/1/2020   | Lynne Dean Endowed Scholarship  |                                       |
| Darlene Canales              |                               | 12/14/2020  | Student Emergency Fund  |                                       |
| Darlene Canales              |                               | 12/14/2020  | Student Emergency Fund  |                                       |
| Christina G. Cano            |                               | 12/1/2020   | Vista Food Pantry   |                                       |
| Christina G. Cano            |                               | 12/1/2020   | Phi Theta Kappa Food Pantry   |                                       |
| Marylane J. Cardenas         |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                       |
| Daisy L. Carmona             |                               | 12/1/2020   | Nighthawk Nest Program  |                                       |
| Daisy L. Carmona             |                               | 12/1/2020   | Faculty Endowment Scholarship   |                                       |
| Charlotte B. Carpenter       |                               | 12/12/2020  | SPC Alumni Association Scholarship                                    |                                       |
| Belinda J. Carter            |                               | 12/1/2020   | Alexandra Celene Brown Memorial Scholarship                           |                                       |
| Camille R. Cartwright        |                               | 12/1/2020   | President's Unrestricted SAC  |                                       |
| Selso M. Casares             |                               | 12/1/2020   | TACHE Scholarship   |                                       |
| Lydia M. Casas               |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                                       |
| Cynthia D. Casias            |                               | 12/1/2020   | Men Empowerment Network (MEN) Scholarship                             |                                       |
| Nicolas E. Castanon          |                               | 12/1/2020   | General PAC Scholarship   |                                       |
| Bertha C. Castellanos        |                               | 12/1/2020   | Women in Transition Scholarship                                       |                                       |
| Enrique C. Castillo          |                               | 12/1/2020   | President's Unrestricted SAC  |                                       |
| Jose E. Castillo             |                               | 12/1/2020   | NVC Arts  |                                       |
| Jose E. Castillo             |                               | 12/1/2020   | Debra A. Morgan Endowed Scholarship                                   |                                       |
| Monica S. Castillo           | Joseph Castillo               | 12/5/2020   | Student Emergency Fund  | Clara Santos-Ondarza                  |
| Anna L. Castorena            |                               | 12/1/2020   | Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship           |                                       |
| Roger M. Castro              |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                       |
| Steven B. Castet             |                               | 12/1/2020   | Professional Aviation Maintenance Scholarship                         |                                       |
| Maria J. Cavazos             |                               | 12/5/2020   | Student Emergency Fund  |                                       |
| Emilia Cazares               |                               | 12/1/2020   | DREAMers Scholarship  |                                       |
| Elizabeth A. Ceballos        |                               | 12/1/2020   | Jane Moser Drum Encouragement Program Fund                            |                                       |
| Scarlett R. Cena             |                               | 12/1/2020   | Angela de Hoyos Scholarship - Mexican American Studies Scholarship    |                                       |
| Reymundo Chacon              |                               | 12/1/2020   | President's Unrestricted SPC  |                                       |
| Kwai C. Chan                 |                               | 12/2/2020   | Annual Fund   |                                       |
| Brad S. Chandler             |                               | 12/1/2020   | President's Unrestricted PAC  |                                       |
| Brad S. Chandler             |                               | 12/1/2020   | President's Unrestricted PAC  | Ronda M. Chandler<br>Herv T. Chandler |
| Rivera A. Chapa              |                               | 12/1/2020   | Beta Sigma Delta Chapter Endowed Scholarship                          |                                       |
| Tina M. Chapov               |                               | 12/1/2020   | President's Unrestricted SPC  |                                       |
| Bryan A. Chase               |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                                       |
| Bryan A. Chase               |                               | 12/1/2020   | General SPC Scholarship   |                                       |
| Bryan A. Chase               |                               | 12/1/2020   | Ruth Jones McClendon  |                                       |
| Bryan A. Chase               |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                       |
| Peggy B. Chavez              |                               | 12/1/2020   | General NLC Scholarship   | SPC Advising                          |
| Charles E. Cheever           |                               | 12/15/2020  | Hall and Pat Hammond Scholarship                                      |                                       |
| Emmett H. Cheever            |                               | 12/15/2020  | Hall and Pat Hammond Scholarship                                      |                                       |
| Helen E. Cheever             |                               | 12/15/2020  | Hall and Pat Hammond Scholarship                                      |                                       |
| Hope E. Cheever              |                               | 12/15/2020  | Hall and Pat Hammond Scholarship                                      |                                       |
| Joan M. Cheever              |                               | 12/7/2020   | Hall and Pat Hammond Scholarship                                      |                                       |
| Daniel Chevez                |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                       |
| Daniel Chevez                |                               | 12/1/2020   | Annual Fund   |                                       |
| Daniel Chevez                |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                                       |
| Jamie Childers               |                               | 12/15/2020  | ECO-Centro Program  |                                       |
| Susan E. Chinozansky         | Michael Chinozansky           | 12/1/2020   | President's Unrestricted NLC  |                                       |
| Susan E. Chinozansky         | Michael Chinozansky           | 12/1/2020   | NLC Presidential Scholars Scholarship                                 |                                       |
| Gary R. Chumley              |                               | 12/1/2020   | NVC Arts  |                                       |
| Garv R. Chumley              |                               | 12/1/2020   | President's Unrestricted NVC  |                                       |
| Gary R. Chumley              |                               | 12/1/2020   | Vista Food Pantry   |                                       |
| Stella L. Cirlos             |                               | 12/1/2020   | President's Unrestricted SAC  |                                       |
| Bonnie L. Clauss             |                               | 12/1/2020   | President's Unrestricted SAC  |                                       |
| Lenell C. Clay               |                               | 12/1/2020   | President's Unrestricted SAC  |                                       |
| Virginia C. Clontzsfstbusy   |                               | 12/1/2020   | Vista Food Pantry   |                                       |
| Ann M. Coldwater             |                               | 12/1/2020   | Child Care Center   |                                       |
| Ann M. Coldwater             |                               | 12/1/2020   | President's Unrestricted SAC  |                                       |
| Grace L. Collett             |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                       |
| Amy L. Collins Montalbano    |                               | 12/1/2020   | NVC Arts  |                                       |
| Amy L. Collins Montalbano    |                               | 12/1/2020   | Vista Food Pantry   |                                       |
| Jacob P. Colunga             |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                       |
| Jennifer D. Comedy-Holmes    |                               | 12/1/2020   | President's Unrestricted NVC  |                                       |
| Jennifer D. Comedy-Holmes    |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                       |
| Jennifer D. Comedy-Holmes    |                               | 12/1/2020   | Vista Food Pantry   |                                       |
| Anonymous                    |                               | 12/1/2020   | President's Unrestricted SAC  |                                       |
| Anonymous                    |                               | 12/1/2020   | SAC Student Support Fund  |                                       |
| Jessica A. Cooper            |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                                       |
| Jessica A. Cooper            |                               | 12/1/2020   | General SPC Scholarship   |                                       |
| Joseph Coppola               | Petra Coppola                 | 12/1/2020   | PAC SHARE Program   |                                       |
| Eloisa Cordova               |                               | 12/1/2020   | DREAMers Scholarship  |                                       |
| Eloisa Cordova               |                               | 12/1/2020   | TACHE Scholarship   |                                       |
| Erica M. Cortez              |                               | 12/1/2020   | President's Unrestricted SAC  |                                       |
| Francisco Cortez             |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                       |
| Anonymous                    |                               | 12/1/2020   | President's Unrestricted SPC  |                                       |
| Mark A. Cortinas             |                               | 12/18/2020  | General SAC Scholarship   |                                       |
| Tina D. Cowan                |                               | 12/1/2020   | Psychology Department Scholarship                                     |                                       |
| Thomas R. Cox                |                               | 12/1/2020   | Rea & Barbara Hinrichs Endowed Scholarship                            |                                       |
| Tiffany T. Cox               |                               | 12/1/2020   | SAC Student Support Fund  |                                       |
| Kahala A. Crayton            |                               | 12/1/2020   | Student Leadership Institute - Employee Giving Scholarship            |                                       |
| Lloyd G. Crenwelge           |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                       |
| Sharon A. Crockett-Ray       |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                       |
| Yolanda R. Crooms            |                               | 12/1/2020   | Robert W. McGrath Jr. Program Support                                 |                                       |
| Yolanda R. Crooms            |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                       |
| Tomeka Cross                 |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                       |
| Anonymous                    |                               | 12/1/2020   | Annual Fund   |                                       |
| Christine Crowley            |                               | 12/3/2020   | NVC Arts  |                                       |
| Tonya R. Crowley             |                               | 12/1/2020   | President's Unrestricted SAC  |                                       |
| Tonya R. Crowley             |                               | 12/1/2020   | SAC Student Support Fund  |                                       |

| <u>Donor Name</u>                | <u>Soft Credit Donor Name</u> | <u>Date</u> | <u>Fund</u>   | <u>Honor/Memorial Name</u> |
|----------------------------------|-------------------------------|-------------|---|----------------------------|
| Tonya R. Crowley                 |                               | 12/1/2020   | Women in Transition Scholarship                                       |                            |
| Carlos E. Cruz                   |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Clarissa J. Cruz                 |                               | 12/1/2020   | General SPC Scholarship   |                            |
| Jessica S. Cruz                  |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Jessica S. Cruz                  |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                            |
| Jessica S. Cruz                  |                               | 12/1/2020   | Financial Literacy Program  |                            |
| Micah Culpeper                   |                               | 12/1/2020   | Annual Fund   |                            |
| Betty H. Cunningham              |                               | 12/1/2020   | President's Unrestricted NVC  |                            |
| Heather L. Cura                  |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Ruth A. Dalrymple                |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Ruth A. Dalrymple                |                               | 12/1/2020   | Annual Fund   |                            |
| Ruth A. Dalrymple                |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                            |
| Patrick F. Daniels               |                               | 12/1/2020   | SPC Alumni Association Scholarship                                    |                            |
| Betty D. Davidson                |                               | 12/1/2020   | Nighthawk Nest Program  |                            |
| Martin D. Davila                 |                               | 12/1/2020   | First Responders Academy-Formative Endowment                          |                            |
| Bruce A. Davis                   |                               | 12/1/2020   | David E. Mrizek FORMATIVE Endowed Scholarship Fund                    |                            |
| Bruce A. Davis                   |                               | 12/1/2020   | Dr. Alice Johnson Children's Library                                  |                            |
| Bruce A. Davis                   |                               | 12/1/2020   | Fredric A. Weiss Memorial Scholarship                                 |                            |
| Bruce A. Davis                   |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Bruce A. Davis                   |                               | 12/1/2020   | Tiana Spivey RTF Endowed Scholarship                                  |                            |
| Rose M. Davis                    |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Randall N. Dawson                |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship                         |                            |
| Randall N. Dawson                |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                            |
| Randall N. Dawson                |                               | 12/1/2020   | SPC Homebuilding Scholarship  |                            |
| Randall N. Dawson                |                               | 12/1/2020   | SPC President's Student Aid Fund                                      |                            |
| Randall N. Dawson                |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                            |
| Mary E. Dayton                   |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Leticia P. De La Rosa            |                               | 12/1/2020   | President's Unrestricted PAC  |                            |
| Elicia T. De Leon                |                               | 12/1/2020   | Ray Ellison Family Center   |                            |
| Maria E. De Leon                 |                               | 12/1/2020   | Annual Fund   |                            |
| Maria E. De Leon                 |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                            |
| Rosa Maria De Llano              |                               | 12/8/2020   | Student Emergency Fund  |                            |
| Maria O. De Los Reyes            |                               | 12/1/2020   | Women in Transition Scholarship                                       |                            |
| Edmir E. de Oliveira             |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                            |
| Edmir E. de Oliveira             |                               | 12/1/2020   | Dr. Lanier Byrd Endowed Scholarship                                   |                            |
| Edlyn S. De Oliveira             |                               | 12/1/2020   | Music Program SAC   |                            |
| Edlyn S. De Oliveira             |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Rosalind K. De Trevino           |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Rosalind K. De Trevino           |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Eric Dean                        |                               | 12/15/2020  | Lynne Dean Endowed Scholarship  | Lynne T. Dean              |
| Robert Dean                      |                               | 12/1/2020   | Lynne Dean Endowed Scholarship  | Lynne T. Dean              |
| Luanne T. Decker                 |                               | 12/1/2020   | Phi Theta Kappa Food Pantry   |                            |
| Rachel Del Rio                   |                               | 12/1/2020   | General SAC Scholarship   |                            |
| Nancy G. Delacorda               |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                            |
| Nancy G. Delacorda               |                               | 12/1/2020   | Lynne Dean Endowed Scholarship  |                            |
| Nancy G. Delacorda               |                               | 12/1/2020   | NVC Arts  |                            |
| Anna L. Delgado                  |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                            |
| Chryssa D. Delgado               |                               | 12/1/2020   | Annual Fund   |                            |
| Vanessa A. Demont                |                               | 12/1/2020   | NLC Presidential Scholars Scholarship                                 |                            |
| Caprice L. Diaz                  |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Cristella R. Diaz                |                               | 12/1/2020   | General NLC Scholarship   |                            |
| Mariana A. Diaz                  |                               | 12/1/2020   | Janet H. Rangel Memorial Scholarship                                  |                            |
| Mariana A. Diaz                  |                               | 12/1/2020   | President's Unrestricted PAC  |                            |
| Mariana A. Diaz                  |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Aaron J. Dickerson               |                               | 12/1/2020   | President's Unrestricted SPC  |                            |
| Dickson-Alien Foundation         |                               | 12/2/2020   | Annual Fund   |                            |
| Gwendolyn S. Diaz-Black          |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Jaclyn G. Dinscore               |                               | 12/1/2020   | General PAC Scholarship   |                            |
| Suzette A. Dooley                |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Katherine B. Doss                |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Tanqila C. Dove                  |                               | 12/1/2020   | President's Unrestricted NLC  |                            |
| Tanqila C. Dove                  |                               | 12/1/2020   | E. F. 'Smiley' & Sandra Williams Endowed Scholarship                  |                            |
| Cheryl A. Drake                  |                               | 12/1/2020   | Annual Fund   |                            |
| Matthew T. Dress                 |                               | 12/20/2020  | Interim Program   |                            |
| Roland C. DuBay                  |                               | 12/15/2020  | Annual Fund   |                            |
| Annette Duenes                   |                               | 12/1/2020   | SPC Alumni Association Scholarship                                    |                            |
| Paul S. Dunn                     |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Paul S. Dunn                     |                               | 12/1/2020   | Annual Fund   |                            |
| Stephen Dyer                     |                               | 12/31/2020  | President's Unrestricted SPC  | Lionel Sosa                |
| Yael H. Edrev                    |                               | 12/1/2020   | Vista Food Pantry   |                            |
| Jennifer L. Ellison              |                               | 12/1/2020   | General PAC Scholarship   |                            |
| Jennifer L. Ellison              |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Dawn L. Elmore                   |                               | 12/1/2020   | James C. Elmore II Memorial Art Scholarship                           |                            |
| James C. Elmore                  |                               | 12/1/2020   | James C. Elmore II Memorial Art Scholarship                           | James C. Elmore            |
| Julie A. Enel                    |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Julie A. Engel                   |                               | 12/1/2020   | Strategies for Success - Grant in Aid Scholarship                     |                            |
| Lee A. Epstein                   |                               | 12/1/2020   | MAS Scholarship   |                            |
| Clara T. Ernst                   |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Frances D. Ervin                 |                               | 12/1/2020   | Student Emergency Fund  |                            |
| Lisa M. Erwin                    |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Anonymous                        |                               | 12/16/2020  | Student Emergency Fund  |                            |
| Anonymous                        |                               | 12/1/2020   | Nighthawk Nest Program  |                            |
| Anonymous                        |                               | 12/1/2020   | Faculty Endowment Scholarship   |                            |
| Anonymous                        |                               | 12/8/2020   | Annual Fund   |                            |
| Stacy Y. Evans                   |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| EX-IBM Corporation               |                               | 12/14/2020  | Robert W. McGrath, Jr. Fine Arts Academy Scholarship                  |                            |
| William J. Fanning               |                               | 12/1/2020   | Nighthawk Nest Program  |                            |
| William J. Fanning               |                               | 12/1/2020   | Faculty Endowment Scholarship   |                            |
| Raqueel Farias                   |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                            |
| Richard H. Farias                |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Richard H. Farias                |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Richard H. Farias                |                               | 12/8/2020   | Student Emergency Fund  |                            |
| Rudy R. Farias                   |                               | 12/1/2020   | President's Unrestricted NLC  |                            |
| Maria T. Farias-Hudson           |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Syeda B. Farooq                  |                               | 12/1/2020   | Vista Food Pantry   |                            |
| Kari L. Fawley                   |                               | 12/2/2020   | President's Unrestricted NVC  |                            |
| Frederick S. Fenrvessy           |                               | 12/10/2020  | Annual Fund   |                            |
| Anonymous                        |                               | 12/2/2020   | Annual Fund   |                            |
| Anonymous                        |                               | 12/2/2020   | Annual Fund   |                            |
| Anonymous                        |                               | 12/2/2020   | Annual Fund   |                            |
| Anonymous                        |                               | 12/2/2020   | Annual Fund   |                            |
| Anna Lisa Fernandez              |                               | 12/1/2020   | Children's Library Activity Fund                                      |                            |
| Donald S. Fernandez              |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                            |
| Donald S. Fernandez              |                               | 12/1/2020   | Gene Haas Foundation Scholarship                                      |                            |
| Fidelity Brokerage Services, LLC | Gerard Wilson                 | 12/14/2020  | General Foundation Scholarship Fund                                   |                            |
| Fidelity Brokerage Services, LLC | Gerard Wilson                 | 12/14/2020  | Annual Fund   |                            |
| Fidelity Charitable Gift Fund    | Robert Lende                  | 12/21/2020  | Hall and Pat Hammond Scholarship                                      |                            |
| Fidelity Charitable Gift Fund    | Gregg Winn                    | 12/23/2020  | Cecil Winn Endowed Scholarship  | Cecil Winn                 |
| Fidelity Charitable Gift Fund    | Gregg Winn                    | 12/28/2020  | Cecil Winn Endowed Scholarship  | Cecil Winn                 |
| Fidelity Charitable Gift Fund    | Jean Piccione                 | 12/3/2020   | ACORN Scholarship for Career Employment Endowed Scholarship           |                            |
| Fidelity Charitable Gift Fund    | Terracina Family Foundation   | 12/3/2020   | President's Unrestricted SPC  |                            |
| Sandra M. Figueroa               |                               | 12/1/2020   | Ray Ellison Family Center   |                            |
| Charles S. Finzer                |                               | 12/1/2020   | President's Unrestricted SPC  |                            |
| Terace M. Fletcher               |                               | 12/1/2020   | Faculty Endowment Scholarship   |                            |
| Flohr Family Foundation          |                               | 12/28/2020  | Hall and Pat Hammond Scholarship                                      |                            |
| Daniel B. Flores                 |                               | 12/1/2020   | SAC Student Support Fund  |                            |
| Georgia L. Flores                |                               | 12/1/2020   | Nighthawk Nest Program  |                            |
| Georgia L. Flores                |                               | 12/1/2020   | President's Unrestricted NLC  |                            |
| Jennifer L. Flores               |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Jennifer L. Flores               |                               | 12/1/2020   | General PAC Scholarship   |                            |
| Jorge R. Flores                  |                               | 12/1/2020   | President's Unrestricted SPC  |                            |
| Julieta Flores                   |                               | 12/1/2020   | Annual Fund   |                            |
| Julieta Flores                   |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                            |
| Julieta Flores                   |                               | 12/1/2020   | Vista Food Pantry   |                            |
| Kimberly S. Flores               |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Oscar R. Flores                  |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                            |
| Ruben M. Flores                  | Martha Martinez-Flores        | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Ruben M. Flores                  | Martha Martinez-Flores        | 12/1/2020   | PAC Adult Learning Academy GED Fundraiser                             |                            |
| Ruben M. Flores                  | Martha Martinez-Flores        | 12/1/2020   | Ruben P. Flores Endowed Scholarship                                   |                            |

| <u>Donor Name</u>                                  | <u>Soft Credit Donor Name</u>         | <u>Date</u> | <u>Fund</u>  | <u>Honor/Memorial Name</u>      |
|--|---------------------------------------|-------------|--|---------------------------------|
| Vanessa S. Flores                                  |                                       | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                                 |
| Pamela A. Floyd                                    |                                       | 12/1/2020   | President's Unrestricted NVC   |                                 |
| Tracy Floyd  |                                       | 12/1/2020   | Nighthawk Nest Program   |                                 |
| Patrick R. Fontenot                                |                                       | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                                 |
| Ford Powell & Carson                               |                                       | 12/10/2020  | Hall and Pat Hammond Scholarship   |                                 |
| Yvonne T. Forey                                    |                                       | 12/1/2020   | GALA PAC Scholarship   |                                 |
| Yvonne T. Forey                                    |                                       | 12/1/2020   | General PAC Scholarship  |                                 |
| Yvonne T. Forey                                    |                                       | 12/1/2020   | Faculty Staff Memorial Scholarship PAC   |                                 |
| Yvonne T. Forey                                    |                                       | 12/1/2020   | President's Unrestricted PAC   |                                 |
| Yvonne T. Forey                                    |                                       | 12/1/2020   | PAC SHARE Program  |                                 |
| Pamela B. Foster                                   |                                       | 12/1/2020   | PAC SHARE Program  |                                 |
| Pamela B. Foster                                   |                                       | 12/1/2020   | GALA PAC Scholarship   |                                 |
| Kathryn A. Freeman                                 |                                       | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus                      |                                 |
| Kathryn A. Freeman                                 |                                       | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                                 |
| Karl R. Frey                                       |                                       | 12/1/2020   | Beta Sigma Delta Chapter Endowed Scholarship                                   |                                 |
| Karl R. Frey                                       |                                       | 12/1/2020   | Faculty Endowment Scholarship  |                                 |
| Pamela M. Frias                                    |                                       | 12/1/2020   | SAC Student Support Fund   |                                 |
| Pat Frost  |                                       | 12/10/2020  | Hall and Pat Hammond Scholarship   |                                 |
| Irene C. Fuentes                                   |                                       | 12/1/2020   | President's Unrestricted SAC   |                                 |
| Douglas A. Gable                                   |                                       | 12/1/2020   | SPC Alumni Association Scholarship   |                                 |
| Lawrence A. Gable                                  |                                       | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship                                  |                                 |
| Lawrence A. Gable                                  |                                       | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus                      |                                 |
| Lawrence A. Gable                                  |                                       | 12/1/2020   | General SPC Scholarship  |                                 |
| Lawrence A. Gable                                  |                                       | 12/1/2020   | Ruth Jones McClendon   |                                 |
| Lawrence A. Gable                                  |                                       | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                                 |
| Michelle A. Gable                                  |                                       | 12/1/2020   | President's Unrestricted SAC   |                                 |
| Victoria L. Gaeta                                  |                                       | 12/28/2020  | AlamoPROMISE Scholarship   |                                 |
| Deborah L. Gaitan                                  |                                       | 12/1/2020   | Vista Food Pantry  |                                 |
| Deborah L. Gaitan                                  |                                       | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                                 |
| Deborah L. Gaitan                                  |                                       | 12/1/2020   | Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship                    |                                 |
| Mia L. Gallecos                                    |                                       | 12/1/2020   | President's Unrestricted SAC   |                                 |
| Anonymous  |                                       | 12/1/2020   | President's Unrestricted SPC   |                                 |
| Edward S. Galvan                                   |                                       | 12/1/2020   | AlamoPROMISE Scholarship   |                                 |
| Hope G. Galvan-Mccall                              |                                       | 12/1/2020   | Janet H. Ranjel Memorial Scholarship   |                                 |
| Arlae C. Gamez Luna                                |                                       | 12/1/2020   | President's Unrestricted SAC   |                                 |
| Amparo R. Garcia                                   |                                       | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                                 |
| Amparo R. Garcia                                   |                                       | 12/1/2020   | Vista Food Pantry  |                                 |
| Amparo R. Garcia                                   |                                       | 12/1/2020   | NVC Fans General Support   |                                 |
| Amparo R. Garcia                                   |                                       | 12/1/2020   | President's Unrestricted NVC   |                                 |
| Ana D. Garcia                                      |                                       | 12/1/2020   | AlamoPROMISE Scholarship   |                                 |
| Ana D. Garcia                                      |                                       | 12/1/2020   | Annual Fund  |                                 |
| Ana D. Garcia                                      |                                       | 12/1/2020   | General Foundation Scholarship Fund  |                                 |
| Corina R. Garcia                                   |                                       | 12/1/2020   | General Foundation Scholarship Fund  |                                 |
| Corina R. Garcia                                   |                                       | 12/1/2020   | MAS Scholarship  |                                 |
| Elise L. Garcia                                    |                                       | 12/1/2020   | OZUNA LRC Children's Library   |                                 |
| Middalia Garcia                                    |                                       | 12/1/2020   | Lynne Dean Endowed Scholarship   |                                 |
| Middalia Garcia                                    |                                       | 12/1/2020   | Vista Food Pantry  |                                 |
| Middalia Garcia                                    |                                       | 12/1/2020   | Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship                    |                                 |
| Ofelia B. Garcia                                   |                                       | 12/1/2020   | International Education Scholarship  |                                 |
| Anonymous  |                                       | 12/1/2020   | AlamoPROMISE Scholarship   |                                 |
| Anonymous  |                                       | 12/1/2020   | President's Unrestricted NLC   |                                 |
| Anonymous  |                                       | 12/1/2020   | NLC Presidential Scholars Scholarship  |                                 |
| Victor L. Garcia                                   |                                       | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                                 |
| Victor L. Garcia                                   |                                       | 12/1/2020   | Vista Food Pantry  |                                 |
| Vincent J. Garcia                                  |                                       | 12/1/2020   | Alamo Area Hospitality Association Endowed Scholarship                         |                                 |
| Vincent J. Garcia                                  |                                       | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship                                  |                                 |
| Vincent J. Garcia                                  |                                       | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus                      |                                 |
| Vincent J. Garcia                                  |                                       | 12/1/2020   | General SPC Scholarship  |                                 |
| Yolanda M. Garcia                                  |                                       | 12/4/2020   | President's Unrestricted PAC   |                                 |
| Bridgette A. Garza                                 |                                       | 12/1/2020   | Janet H. Ranjel Memorial Scholarship   |                                 |
| Diann Garza  |                                       | 12/1/2020   | St. Philip's College Nursing Education Department Faculty Memorial Scholarship |                                 |
| Elena S. Garza                                     |                                       | 12/1/2020   | Deason Animal Hospital Scholarship   |                                 |
| Elena S. Garza                                     |                                       | 12/1/2020   | GALA PAC Scholarship   |                                 |
| Giovanni B. Garza                                  |                                       | 12/1/2020   | President's Unrestricted SAC   |                                 |
| Leticia I. Garza                                   |                                       | 12/1/2020   | SPC Homebuilding Scholarship   |                                 |
| Linda T. Garza                                     |                                       | 12/1/2020   | Annual Fund  |                                 |
| Manuel D. Garza                                    |                                       | 12/4/2020   | Student Emergency Fund   |                                 |
| Robert L. Garza                                    |                                       | 12/1/2020   | AlamoPROMISE Scholarship   |                                 |
| Robert L. Garza                                    |                                       | 12/1/2020   | President's Unrestricted PAC   |                                 |
| Robert L. Garza                                    |                                       | 12/1/2020   | President's Unrestricted PAC   |                                 |
| Sandra D. Garza                                    |                                       | 12/1/2020   | MAS Scholarship  |                                 |
| Frances Garza-Alvarado                             |                                       | 12/14/2020  | Student Emergency Fund   |                                 |
| Lucy M. Gauna                                      |                                       | 12/1/2020   | AlamoPROMISE Scholarship   |                                 |
| Lucy M. Gauna                                      |                                       | 12/1/2020   | Debra A. Morgan Endowed Scholarship  |                                 |
| Lucy M. Gauna                                      |                                       | 12/1/2020   | Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship                    |                                 |
| Lucy M. Gauna                                      |                                       | 12/1/2020   | Lynne Dean Endowed Scholarship   |                                 |
| Lucy M. Gauna                                      |                                       | 12/1/2020   | Vista Food Pantry  |                                 |
| Diana Gavin  |                                       | 12/1/2020   | AlamoPROMISE Scholarship   |                                 |
| Diana Gavin  |                                       | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus                      |                                 |
| Diana Gavin  |                                       | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                                 |
| Edward D. Gayden                                   |                                       | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus                      |                                 |
| Deborah A. Gee                                     |                                       | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship                                  |                                 |
| Carol E. Georqi                                    |                                       | 12/24/2020  | Willie Floyd Brown Culinary Arts Endowed Scholarship                           | Scott Pettv                     |
| Leslie B. Germer                                   |                                       | 12/1/2020   | Nighthawk Nest Program   |                                 |
| Leslie B. Germer                                   |                                       | 12/1/2020   | NLC Presidential Scholars Scholarship  |                                 |
| Leslie B. Germer                                   |                                       | 12/1/2020   | President's Unrestricted NLC   |                                 |
| Sandra L. Gieseler                                 |                                       | 12/18/2020  | President's Unrestricted PAC   |                                 |
| Brandon J. Gillespie                               |                                       | 12/1/2020   | Faculty Endowment Scholarship  |                                 |
| John Gilmer  |                                       | 12/22/2020  | Dr. Joseph P. Sullivan Scholarship   | Joseph P. Sullivan              |
| Elizabeth R. Ginn                                  |                                       | 12/1/2020   | Jason DeLacour Endowed Scholarship for International Studies                   |                                 |
| Charles M. Glade                                   |                                       | 12/1/2020   | NLC College Mentoring Program  |                                 |
| Jose Gloria  |                                       | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                                 |
| Jose Gloria  |                                       | 12/1/2020   | Janet H. Ranjel Memorial Scholarship   |                                 |
| Maria G. Godina                                    |                                       | 12/1/2020   | AlamoPROMISE Scholarship   |                                 |
| Maria G. Godina                                    |                                       | 12/1/2020   | Jessica's Project  |                                 |
| Deretha R. Goforth                                 |                                       | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus                      |                                 |
| Deretha R. Goforth                                 |                                       | 12/1/2020   | William C. Davis Endowed Scholarship   |                                 |
| Cressida Goloby                                    |                                       | 12/1/2020   | General Foundation Scholarship Fund  |                                 |
| Cecilia V. Gonzales                                |                                       | 12/21/2020  | General PAC Scholarship  |                                 |
| Anonymous  |                                       | 12/1/2020   | General SPC Scholarship  |                                 |
| Anonymous  |                                       | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                                 |
| Anonymous  |                                       | 12/2/2020   | President's Unrestricted SPC   |                                 |
| Steven E. Gonzales                                 |                                       | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                                 |
| Steven E. Gonzales                                 |                                       | 12/1/2020   | NVC Arts   |                                 |
| Steven E. Gonzales                                 |                                       | 12/1/2020   | President's Unrestricted NVC   |                                 |
| Steven E. Gonzales                                 |                                       | 12/1/2020   | Debra A. Morgan Endowed Scholarship  |                                 |
| Steven E. Gonzales                                 |                                       | 12/1/2020   | Dennis Gittner Endowed Scholarship for Mathematics                             |                                 |
| Erion Y. Gonzalez                                  |                                       | 12/1/2020   | GALA PAC Scholarship   |                                 |
| Herman Gonzalez                                    |                                       | 12/2/2020   | President's Unrestricted NLC   |                                 |
| Jerardo Gonzalez                                   |                                       | 12/1/2020   | AlamoPROMISE Scholarship   |                                 |
| Patricia Gonzalez                                  |                                       | 12/1/2020   | President's Unrestricted SAC   |                                 |
| Rosia M. Gonzalez                                  |                                       | 12/1/2020   | Annual Fund  |                                 |
| Stacy Speedlin S. Gonzalez                         |                                       | 12/4/2020   | Student Emergency Fund   |                                 |
| Corina Gonzalez-Stout                              |                                       | 12/1/2020   | MAS Scholarship  |                                 |
| Amanda M. Gorrell                                  |                                       | 12/1/2020   | Vista Food Pantry  |                                 |
| Donna Gotwald                                      |                                       | 12/18/2020  | Annual Fund  |                                 |
| The Granger Network, LLC                           |                                       | 12/9/2020   | Annual Fund  | Alamo Colleges Foundation staff |
| Grantmakers Concerned with Immigrants and Refugees | Aryah Lansberger                      | 12/31/2020  | Dr. Joseph P. Sullivan Scholarship   | Joseph P. Sullivan              |
| Jasmine L. Graybill                                |                                       | 12/1/2020   | Faculty Endowment Scholarship  |                                 |
| Anonymous  | Emily Glassel, Silver Eagle Beverages | 12/4/2020   | President's Unrestricted PAC   |                                 |
| Barbara A. Grewe                                   |                                       | 12/1/2020   | Annual Fund  |                                 |
| Geraldo R. Guerra                                  |                                       | 12/1/2020   | President's Unrestricted SAC   |                                 |
| Geraldo R. Guerra                                  |                                       | 12/1/2020   | Men Empowerment Network (MEN) Scholarship                                      |                                 |
| Geraldo R. Guerra                                  |                                       | 12/1/2020   | SAC Wilderness Program   |                                 |
| Gloria M. Guerra                                   |                                       | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                                 |
| Gloria M. Guerra                                   |                                       | 12/1/2020   | Jessica's Project  |                                 |
| Gloria M. Guerra                                   |                                       | 12/1/2020   | Developmental Math Fund  |                                 |
| Yalitza P. Guerra                                  |                                       | 12/1/2020   | MAS Scholarship  |                                 |
| Yalitza P. Guerra                                  |                                       | 12/1/2020   | Debra A. Morgan Endowed Scholarship  |                                 |

| <u>Donor Name</u>                                 | <u>Soft Credit Donor Name</u> | <u>Date</u> | <u>Fund</u>   | <u>Honor/Memorial Name</u> |
|---|-------------------------------|-------------|---|----------------------------|
| Melissa A. Guerrero                               |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Melissa A. Guerrero                               |                               | 12/1/2020   | Annual Fund   |                            |
| Nina A. Guerrero                                  |                               | 12/1/2020   | Women in Transition Scholarship   |                            |
| Russell Guerrero                                  |                               | 12/1/2020   | SAC Student Support Fund  |                            |
| Russell Guerrero                                  |                               | 12/1/2020   | Women in Transition Scholarship   |                            |
| Russell Guerrero                                  |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Homer Guevara                                     |                               | 12/1/2020   | CPS Energy/Dr. Homer Guevara Jr. Endowed Fund for Business, Economics, and Government |                            |
| Beatrice Gunderman                                |                               | 12/21/2020  | Malors  |                            |
| Sandra D. Haegendorf                              |                               | 12/30/2020  | Annual Fund   | Patrick M. Linehan         |
| Sarah J. Hairgrove                                | Kenneth Hairgrove             | 12/4/2020   | Interim Program   |                            |
| Marsha P. Hall                                    |                               | 12/1/2020   | Dr. Robert Zeigler Endowed Scholarship  | Robert E. Zeidler          |
| Marsha P. Hall                                    |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)                 |                            |
| Marsha P. Hall                                    |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship   |                            |
| Betsy Hamilton                                    |                               | 12/1/2020   | President's Unrestricted SPC  |                            |
| Sabrina I. Hammel                                 |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)                 |                            |
| Lacy Hampton                                      |                               | 12/1/2020   | Nighthawk Nest Program  |                            |
| Lacy Hampton                                      |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus                             |                            |
| Lacy Hampton                                      |                               | 12/1/2020   | William G. Davis Endowed Scholarship  |                            |
| Lacy Hampton                                      |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship   |                            |
| Lydia O. Hannawi                                  |                               | 12/15/2020  | Ruth Jones McClendon  |                            |
| Sandra D. Hansen                                  |                               | 12/1/2020   | Student Emergency Fund  |                            |
| John Haral  |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Ramona M. Hardin                                  |                               | 12/1/2020   | Professional Aviation Maintenance Scholarship   |                            |
| Caroline V. Harin                                 |                               | 12/1/2020   | Annual Fund   | Ocal Rich                  |
| Caroline V. Harin                                 |                               | 12/1/2020   | General PAC Scholarship   |                            |
| Konnie A. Harper                                  |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Kenneth E. Harris                                 |                               | 12/1/2020   | Norm and Fran Gustafson Endowed Scholarship for Culinary Arts                         |                            |
| Christopher R. Harrison                           |                               | 12/1/2020   | General PAC Scholarship   |                            |
| Anonymous   |                               | 12/1/2020   | Vista Food Pantry   |                            |
| E. A. Harwin                                      |                               | 12/1/2020   | Nighthawk Nest Program  |                            |
| E. A. Harwin                                      |                               | 12/1/2020   | Jack Stone Endowed Music Scholarship  |                            |
| Willie M. Heard                                   |                               | 12/31/2020  | NVC Arts  |                            |
| Harold D. Heath                                   |                               | 12/1/2020   | Dr. Lanier Byrd Endowed Scholarship   |                            |
| Andrew Herdez                                     |                               | 12/19/2020  | Professional Aviation Maintenance Scholarship   |                            |
| Enily R. Hernandez                                |                               | 12/1/2020   | Hall and Pat Hammond Scholarship  |                            |
| Enrique M. Hernandez                              |                               | 12/30/2020  | Disabled Student Program Fund   |                            |
| Hector M. Hernandez                               |                               | 12/1/2020   | General SAC Scholarship   |                            |
| Hector M. Hernandez                               |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Hector M. Hernandez                               |                               | 12/1/2020   | Annual Fund   |                            |
| John G. Hernandez                                 |                               | 12/1/2020   | General Foundation Scholarship Fund   |                            |
| Mandy S. Hernandez                                |                               | 12/1/2020   | Annual Fund   |                            |
| Mandy S. Hernandez                                |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Mandy S. Hernandez                                |                               | 12/1/2020   | Music Program SAC   |                            |
| Marilyn Hernandez                                 |                               | 12/1/2020   | Art Department Gift Fund Program  |                            |
| Maria Hernandez Ferrier                           |                               | 12/1/2020   | Palo Alto Alumni Y Amigos Association Scholarship                                     |                            |
| Monica Herrera                                    |                               | 12/4/2020   | Annual Fund   |                            |
| Shannon V. Herrera-Mendoza                        |                               | 12/1/2020   | President's Unrestricted PAC  |                            |
| Diane C. Hester                                   |                               | 12/1/2020   | Annual Fund   |                            |
| Diane C. Hester                                   |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)                 |                            |
| Phillip L. Hicks                                  |                               | 12/1/2020   | Ruth Jones McClendon  |                            |
| Phillip L. Hicks                                  |                               | 12/1/2020   | Nighthawk Nest Program  |                            |
| Phillip L. Hicks                                  |                               | 12/1/2020   | E. F. "Smiley" & Sandra Williams Endowed Scholarship                                  |                            |
| Carolyn J. Hilton                                 |                               | 12/1/2020   | President's Gala & SK   |                            |
| J. D. Hines                                       |                               | 12/20/2020  | Rea & Barbara Hinrichs Endowed Scholarship  |                            |
| Lewis R. Hinojosa                                 |                               | 12/20/2020  | Ryan W. Bacorn Memorial Endowed Scholarship   | Ryan W. Bacorn             |
| Hispanic Contractors Assoc. de San Antonio, Inc.  |                               | 12/19/2020  | AlamoPROMISE Scholarship  |                            |
| Kin S. Ho   |                               | 12/2/2020   | Hispanic Contractors Association of San Antonio Inc. Scholarship                      |                            |
| David M. Hope                                     |                               | 12/31/2020  | Annual Fund   |                            |
| Regina J. Horne-Espree                            |                               | 12/1/2020   | Jane Hope Education Scholarship   |                            |
| Anonymous   |                               | 12/1/2020   | Beta Sigma Delta Chapter Endowed Scholarship  |                            |
| Matthew F. Hudock                                 |                               | 12/18/2020  | Ruth Jones McClendon  |                            |
| Jennifer R. Huebenthal                            |                               | 12/14/2020  | General SAC Scholarship   |                            |
| Jennifer R. Huebenthal                            |                               | 12/1/2020   | General SPC Scholarship   | Paul W. Lee                |
| Jennifer R. Huebenthal                            |                               | 12/1/2020   | General PAC Scholarship   |                            |
| Peqay Hughes                                      |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Peqay Hughes                                      |                               | 12/5/2020   | Upward Bound Bridge Scholarship   |                            |
| Anita Hunt-Trevino                                |                               | 12/5/2020   | Student Emergency Fund  |                            |
| Baldomero Ibarra                                  |                               | 12/23/2020  | Student Emergency Fund  |                            |
| Leroy Ibarra                                      |                               | 12/1/2020   | General SAC Scholarship   |                            |
| Leroy Ibarra                                      |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)                 |                            |
| Linda W. Idelhart                                 |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Leticia C. Inocencio                              |                               | 12/1/2020   | General PAC Scholarship   |                            |
| Lawrence L. Irvin                                 |                               | 12/1/2020   | Annual Fund   |                            |
| Timmy E. Ivory                                    |                               | 12/1/2020   | Palo Alto Alumni Y Amigos Association Scholarship                                     |                            |
| J. E. William's CAD Svcs.                         |                               | 12/1/2020   | General Foundation Scholarship Fund   |                            |
| Adrian Jackson                                    |                               | 12/1/2020   | President's Unrestricted PAC  |                            |
| Adrian Jackson                                    |                               | 12/1/2020   | Annual Fund   |                            |
| Adrian Jackson                                    |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship   |                            |
| Adrian Jackson                                    |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus                             |                            |
| Brenda S. Jackson                                 |                               | 12/1/2020   | General SPC Scholarship   |                            |
| John T. Jacobs                                    |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)                 |                            |
| Jacqueline Focell's Rosen Inspired Movement Class |                               | 12/1/2020   | Student Emergency Fund  |                            |
| Elaine D. Jansky                                  |                               | 12/1/2020   | NLC College Mentoring Program   |                            |
| Elaine D. Jansky                                  |                               | 12/1/2020   | Annual Fund   |                            |
| Gina M. Jasso                                     |                               | 12/1/2020   | NVC Arts  |                            |
| Gina M. Jasso                                     |                               | 12/1/2020   | Vista Food Pantry   |                            |
| Richard L. Jewell                                 |                               | 12/1/2020   | SPC Alumni Association Scholarship  |                            |
| Ruben Jimenez                                     |                               | 12/1/2020   | General SPC Scholarship   |                            |
| Evelyn Jimenez                                    |                               | 12/1/2020   | Professional Aviation Maintenance Scholarship   |                            |
| David E. Johnson                                  |                               | 12/5/2020   | St. Phillip's College Nursing Education Department Faculty Memoriam Scholarship       |                            |
| George H. Johnson                                 |                               | 12/1/2020   | Student Emergency Fund  | Felisha Jimenez            |
| Janaw W. Johnson                                  |                               | 12/1/2020   | Annual Fund   |                            |
| Sarah S. Jones                                    |                               | 12/1/2020   | President's Unrestricted SPC  |                            |
| Sarah S. Jones                                    |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Sarah S. Jones                                    |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Thermaine Jones                                   |                               | 12/1/2020   | Annual Fund   |                            |
| Thermaine Jones                                   |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Thermaine Jones                                   |                               | 12/1/2020   | Ruth Jones McClendon  |                            |
| Thermaine Jones                                   |                               | 12/1/2020   | Financial Literacy Program  |                            |
| Thermaine Jones                                   |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)                 |                            |
| Thermaine Jones                                   |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship   |                            |
| Thermaine Jones                                   |                               | 12/1/2020   | St. Phillip's College Nursing Education Department Faculty Memoriam Scholarship       |                            |
| Timothy A. Jones                                  |                               | 12/1/2020   | Fine & Performing Arts Endowed Scholarship  |                            |
| Allison Joubert                                   |                               | 12/1/2020   | Jessica's Project   |                            |
| Allison Joubert                                   |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)                 |                            |
| Allison Joubert                                   |                               | 12/1/2020   | VOTC Veterans Outreach & Transition Center Program                                    |                            |
| Allison Joubert                                   |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship   |                            |
| Daniel Juarez                                     |                               | 12/10/2020  | Student Emergency Fund  |                            |
| Jonathan Kanq                                     |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Cynthia D. Katz                                   |                               | 12/1/2020   | President's Unrestricted SPC  |                            |
| Yvonne Katz                                       |                               | 12/1/2020   | Annual Fund   |                            |
| Bradley B. Kayser                                 | Genma Kennedy                 | 12/31/2020  | Hall and Pat Hammond Scholarship  |                            |
| Susan G. Kazen                                    |                               | 12/1/2020   | Nighthawk Nest Program  |                            |
| Susan G. Kazen                                    |                               | 12/1/2020   | Faculty Endowment Scholarship   |                            |
| Mary A. Kelaita                                   |                               | 12/1/2020   | General SPC Scholarship   |                            |
| Diana C. Kersey                                   |                               | 12/1/2020   | NVC Arts  |                            |
| Diana C. Kersey                                   |                               | 12/1/2020   | Vista Food Pantry   |                            |
| Diana C. Kersey                                   |                               | 12/1/2020   | Permanent Art Collection Endowment  |                            |
| Sobia Khan  |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Sobia Khan  |                               | 12/1/2020   | Women in Transition Scholarship   |                            |
| Anonymous   |                               | 12/26/2020  | DREAMers Scholarship  |                            |
| Felicia King                                      |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                                   |                            |
| Felicia King                                      |                               | 12/1/2020   | Vista Food Pantry   |                            |
| Gary F. King                                      |                               | 12/1/2020   | Annual Fund   |                            |
| Garv F. King                                      |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus                             |                            |
| Garv F. King                                      |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship   |                            |
| Garv F. King                                      |                               | 12/1/2020   | General SPC Scholarship   |                            |
| Julie Kirkland-Poirier                            |                               | 12/1/2020   | Nighthawk Nest Program  |                            |
| Marv A. Koenig                                    |                               | 12/18/2020  | Interim Program   |                            |

| <u>Donor Name</u>                        | <u>Soft Credit Donor Name</u> | <u>Date</u> | <u>Fund</u>   | <u>Honor/Memorial Name</u>          |
|--|-------------------------------|-------------|---|-------------------------------------|
| Steven A. Kolnes                         |                               | 12/1/2020   | President's Unrestricted NVC  |                                     |
| Steven A. Kolnes                         |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Todd A. Kopas                            |                               | 12/1/2020   | Annual Fund   |                                     |
| Rosemary E. Kowalski                     |                               | 12/2/2020   | Student Emergency Fund  |                                     |
| Anonymous                                |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                     |
| Anonymous                                |                               | 12/1/2020   | SPC President's Student Aid Fund                                      |                                     |
| Anonymous                                |                               | 12/1/2020   | STEM SPC Scholarship  |                                     |
| Conrad D. Krueger                        |                               | 12/1/2020   | President's Unrestricted SAC  |                                     |
| Anonymous                                |                               | 12/31/2020  | President's Unrestricted NVC  |                                     |
| Anna M. Kuwamura                         |                               | 12/1/2020   | PAC Adult Learning Academy GED Scholarship                            |                                     |
| Anna M. Kuwamura                         |                               | 12/1/2020   | Annual Fund   |                                     |
| Lake Flato Architects                    |                               | 12/30/2020  | Hall and Pat Hammond Scholarship                                      |                                     |
| Patricia A. Larson                       |                               | 12/1/2020   | President's Unrestricted SPC  |                                     |
| Josephine H. Lara                        |                               | 12/1/2020   | Annual Fund   |                                     |
| Josephine H. Lara                        |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship                         |                                     |
| Josephine H. Lara                        |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                                     |
| Josephine H. Lara                        |                               | 12/1/2020   | General SPC Scholarship   |                                     |
| Anonymous                                |                               | 12/1/2020   | Annual Fund   |                                     |
| George R. Laughhead                      |                               | 12/1/2020   | Annual Fund   |                                     |
| Jessica Lawrence                         |                               | 12/1/2020   | OZUNA LRC Children's Library  |                                     |
| Wesley B. Lav                            |                               | 12/1/2020   | Ruth Jones McClendon  |                                     |
| League of United Latin American Citizens |                               | 12/14/2020  | Student Emergency Fund  |                                     |
| Javier L. Leal                           |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Javier L. Leal                           |                               | 12/1/2020   | Nighthawk Nest Program  |                                     |
| Javier L. Leal                           |                               | 12/1/2020   | DREAMers Scholarship  |                                     |
| Paul B. Lede                             |                               | 12/1/2020   | General SPC Scholarship   |                                     |
| Minkyung Lee                             |                               | 12/1/2020   | President's Unrestricted NVC  |                                     |
| Patrick R. Lee                           |                               | 12/1/2020   | General PAC Scholarship   |                                     |
| Patrick R. Lee                           |                               | 12/1/2020   | PAC SHARE Program   |                                     |
| Judah M. Legett                          |                               | 12/1/2020   | Annual Fund   |                                     |
| Elizabeth Leon                           |                               | 12/1/2020   | STEM SPC Scholarship  |                                     |
| Juanita I. Lewis                         |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Juanita I. Lewis                         |                               | 12/1/2020   | Annual Fund   |                                     |
| Juanita I. Lewis                         |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                                     |
| Maria C. Limon-Montalvo                  |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Janice A. Littrell                       |                               | 12/5/2020   | Student Emergency Fund  |                                     |
| Samuel A. Lonoria                        |                               | 12/1/2020   | President's Unrestricted PAC  |                                     |
| Gina M. Lopez                            |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Jessica A. Lopez                         |                               | 12/1/2020   | STEM SPC Scholarship  |                                     |
| Kristina S. Lopez                        |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                                     |
| Kristina S. Lopez                        |                               | 12/1/2020   | Phi Theta Kappa Food Pantry   |                                     |
| Kristina S. Lopez                        |                               | 12/1/2020   | Disabled Student Program Fund   |                                     |
| Kristina S. Lopez                        |                               | 12/1/2020   | San Antonio College Endowment Fund                                    |                                     |
| Mateo M. Lopez                           |                               | 12/1/2020   | SPC Early College High School/AT&T Foundation Program                 |                                     |
| Sandra Lopez                             |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Sandra Lopez                             |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                     |
| Stacey L. Lopez                          |                               | 12/17/2020  | Student Emergency Fund  |                                     |
| Adena W. Loston                          |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                                     |
| Stella Lovato                            |                               | 12/1/2020   | President's Unrestricted SAC  |                                     |
| Donald R. Lucas                          |                               | 12/1/2020   | Psychology Department Scholarship                                     |                                     |
| Jacqueline Lucero                        |                               | 12/1/2020   | Annual Fund   |                                     |
| LULAC Council #2                         |                               | 12/2/2020   | President's Unrestricted SAC  |                                     |
| Alexandro M. Luna                        |                               | 12/1/2020   | PAC SHARE Program   |                                     |
| Robin L. Lund                            |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                     |
| Robin L. Lund                            |                               | 12/1/2020   | Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship           |                                     |
| Robin L. Lund                            |                               | 12/1/2020   | Lynne Dean Endowed Scholarship  |                                     |
| Thomas D. Lutzenberger                   |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Lila Lynch                               |                               | 12/2/2020   | President's Unrestricted SAC  |                                     |
| Sabrina D. Macal-Polasek                 |                               | 12/1/2020   | President's Unrestricted SAC  |                                     |
| Paul A. Machen                           |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                                     |
| Paul A. Machen                           |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                     |
| Anonymous                                |                               | 12/3/2020   | Annual Fund   |                                     |
| Eric N. Madrid                           |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                                     |
| Cindy L. Magruder                        |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Caroline Mains                           |                               | 12/1/2020   | General PAC Scholarship   |                                     |
| Jason M. Malcolm                         |                               | 12/1/2020   | Beta Sigma Delta Chapter Endowed Scholarship                          |                                     |
| Katrina M. Maldonado                     |                               | 12/30/2020  | General SAC Scholarship   |                                     |
| Oswaldo Maldonado                        |                               | 12/1/2020   | President's Unrestricted SPC  |                                     |
| Gerald F. Manahan                        |                               | 12/1/2020   | Annual Fund   |                                     |
| Gerald F. Manahan                        |                               | 12/1/2020   | Dr. Alice Johnson Children's Library                                  |                                     |
| David Mancha                             |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                                     |
| Ellen M. Manchester                      |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Loretta B. Mannin                        |                               | 12/1/2020   | Janet H. Rangell Memorial Scholarship                                 |                                     |
| Rosalie Manzano                          |                               | 12/21/2020  | Student Emergency Fund  |                                     |
| Estela Marin                             |                               | 12/1/2020   | PAC SHARE Program   |                                     |
| Jonathan R. Marin                        |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Jonathan R. Marin                        |                               | 12/1/2020   | Annual Fund   |                                     |
| Jonathan R. Marin                        |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                                     |
| Viviane Marieux-Maguire                  |                               | 12/1/2020   | NVC Digital Media Student Program Support                             |                                     |
| Sheila R. Marlow Due                     |                               | 12/5/2020   | Student Emergency Fund  |                                     |
| Sheila R. Marlow Due                     |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Mary M. Marlowe                          |                               | 12/1/2020   | NVC Arts  |                                     |
| Mary M. Marlowe                          |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Deillah L. Marquez                       |                               | 12/1/2020   | PAC SHARE Program   |                                     |
| Deborah M. Martin                        |                               | 12/1/2020   | Annual Fund   |                                     |
| Deborah M. Martin                        |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                                     |
| Louisa P. Martin                         |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Alice Martinez                           |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Brenda Martinez                          |                               | 12/1/2020   | President's Unrestricted SAC  |                                     |
| Jacob-Aidan I. Martinez                  |                               | 12/1/2020   | Men Empowerment Network (MEN) Scholarship                             |                                     |
| Mark E. Martinez                         |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Paul G. Martinez                         |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                     |
| Paul G. Martinez                         |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Richard Martinez                         |                               | 12/1/2020   | President's Unrestricted NVC  |                                     |
| Roberto C. Martinez                      |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Vincent E. Martinez                      |                               | 12/1/2020   | President's Unrestricted SAC  |                                     |
| Barbara J. Masi                          |                               | 12/19/2020  | General SAC Scholarship   |                                     |
| Barbara J. Mayo                          |                               | 12/1/2020   | International Education Scholarship                                   |                                     |
| Barbara J. Mayo                          |                               | 12/1/2020   | NLC College Mentoring Program   |                                     |
| Sam H. McCall                            |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship                         |                                     |
| Sam H. McCall                            |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                                     |
| Sam H. McCall                            |                               | 12/1/2020   | General SPC Scholarship   |                                     |
| Sam H. McCall                            |                               | 12/1/2020   | Ruth Jones McClendon  |                                     |
| Sam H. McCall                            |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                                     |
| Thomas N. McCrary                        |                               | 12/1/2020   | James C. Elmore II Memorial Art Scholarship                           |                                     |
| Heather A. McCreery                      |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Lisa K. McDaniel                         |                               | 12/1/2020   | President's Unrestricted NVC  |                                     |
| Lisa K. McDaniel                         |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Michael E. McDowell                      |                               | 12/1/2020   | Faculty Endowment Scholarship   |                                     |
| Fiona M. McWilliam                       |                               | 12/1/2020   | General NVC Scholarship   |                                     |
| Fiona M. McWilliam                       |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Fiona M. McWilliam                       |                               | 12/1/2020   | President's Unrestricted NVC  |                                     |
| Danielle E. Medina                       |                               | 12/1/2020   | PAC SHARE Program   |                                     |
| Isidro Medina                            |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Isidro Medina                            |                               | 12/1/2020   | Annual Fund   |                                     |
| Isidro Medina                            |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                                     |
| Susan E. Medina                          |                               | 12/1/2020   | CPS Energy-OCI Solar Power Renewable Energy Scholarship               |                                     |
| Susan E. Medina                          |                               | 12/1/2020   | STEM SPC Scholarship  |                                     |
| Susan E. Medina                          |                               | 12/1/2020   | Developmental Math Fund   |                                     |
| Jennifer L. Mejia                        |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Jennifer L. Mejia                        |                               | 12/1/2020   | PAC SHARE Program   |                                     |
| Melissa M. Mendez                        |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                                     |
| Melissa M. Mendez                        |                               | 12/1/2020   | Library Media Center NVC  |                                     |
| Melissa M. Mendez                        |                               | 12/1/2020   | MAS Scholarship   |                                     |
| Melissa M. Mendez                        |                               | 12/1/2020   | Vista Food Pantry   |                                     |
| Melissa M. Mendez                        |                               | 12/1/2020   | General NVC Scholarship   |                                     |
| Cynthia Mendiola-Perez                   |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                                     |
| Cynthia Mendiola-Perez                   |                               | 12/1/2020   | Annual Fund   |                                     |
| Cynthia Mendiola-Perez                   |                               | 12/1/2020   | Janet H. Rangell Memorial Scholarship                                 |                                     |
|  |                               |             |   | Martha Tierina, Michael Quintanilla |

| <u>Donor Name</u>                                 | <u>Soft Credit Donor Name</u> | <u>Date</u> | <u>Fund</u>  | <u>Honor/Memorial Name</u> |
|---|-------------------------------|-------------|--|----------------------------|
| Cynthia Mendiola-Perez                            |                               | 12/1/2020   | Joe & Josie Garcia Scholarship   |                            |
| Ernestina Mesa                                    |                               | 12/3/2020   | President's Unrestricted PAC   |                            |
| Ernestina Mesa                                    |                               | 12/1/2020   | Annual Fund  |                            |
| Rosa H. Mesa-Sutton                               |                               | 12/1/2020   | General PAC Scholarship  |                            |
| Erica N. Meza                                     |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Tammy L. Micallef                                 |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Deborah A. Middleton                              |                               | 12/1/2020   | SAC Women's Center GED Scholarship   |                            |
| Alicia M. Miles                                   |                               | 12/1/2020   | NLC College Mentoring Program  |                            |
| Sara E. Miles                                     |                               | 12/17/2020  | General SAC Scholarship  |                            |
| Allen C. Miller                                   |                               | 12/1/2020   | Nighthawk Nest Program   |                            |
| Kathryn J. Miller                                 |                               | 12/1/2020   | Annual Fund  |                            |
| Minnie Stevens Piper Foundation                   |                               | 12/3/2020   | Minnie Stevens Piper College Connections Scholarship                           |                            |
| Minnie Stevens Piper Foundation                   |                               | 12/3/2020   | President's Unrestricted SAC   |                            |
| Minnie Stevens Piper Foundation                   |                               | 12/3/2020   | Minnie Stevens Piper First Generation College Scholar Initiative Scholarship   |                            |
| Stephen D. Minor                                  |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Erin S. Miranda                                   |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Joy R. Moczygemba                                 |                               | 12/1/2020   | Faculty Endowment Scholarship  |                            |
| Sitakanta Mohanty                                 |                               | 12/1/2020   | President's Unrestricted PAC   |                            |
| Sitakanta Mohanty                                 |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Sitakanta Mohanty                                 |                               | 12/2/2020   | Annual Fund  |                            |
| Anonymous   |                               | 12/24/2020  | General SPC Scholarship  |                            |
| Suzel M. Molina                                   |                               | 12/1/2020   | Jason DeLeCour Endowed Scholarship for International Studies                   |                            |
| Timothy C. Molina                                 |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                            |
| Timothy C. Molina                                 |                               | 12/1/2020   | President's Unrestricted NVC   |                            |
| Timothy C. Molina                                 |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Martin Monita                                     |                               | 12/19/2020  | Diesel Tech Program Scholarship  |                            |
| Melissa Monroe-Young                              |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Monterrey Iron and Metal                          | Jack Vexler                   | 12/1/2020   | General PAC Scholarship  |                            |
| Patricia H. Montoya                               |                               | 12/2/2020   | Annual Fund  | Elizabeth M. Davalos       |
| Patricia H. Montoya                               |                               | 12/1/2020   | Palo Alto Alumni Y Amigos Association Scholarship                              |                            |
| Adam R. Moore                                     |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                            |
| Lia M. Moore-Lamm                                 |                               | 12/1/2020   | Nighthawk Nest Program   |                            |
| Lia M. Moore-Lamm                                 |                               | 12/1/2020   | General NLC Scholarship  |                            |
| Michael J. Moreno                                 |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Michael J. Moreno                                 |                               | 12/1/2020   | Student Leadership Institute - Employee Giving Scholarship                     |                            |
| Michael J. Moreno                                 |                               | 12/1/2020   | Annual Fund  |                            |
| RoseMarie Moreno                                  |                               | 12/1/2020   | Annual Fund  |                            |
| Sammi M. Morrill                                  |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Adam S. Moya                                      |                               | 12/1/2020   | STEM SPC Scholarship   |                            |
| Dorothy J. Mundine                                |                               | 12/1/2020   | Annual Fund  |                            |
| Mario Muniz                                       |                               | 12/1/2020   | Annual Fund  |                            |
| Mario Muniz                                       |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Minerva Muniz                                     |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                            |
| Mandy A. Munoz                                    |                               | 12/1/2020   | Juan Ortiz Mariachi Academy Scholarship  |                            |
| Mandy A. Munoz                                    |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Thomas Y. Murquia                                 |                               | 12/1/2020   | Raul S. Murquia Presidential Honors Endowed Scholarship                        |                            |
| Thomas Y. Murquia                                 |                               | 12/1/2020   | Roger B. Bailey Endowed Memorial Scholarship                                   |                            |
| Anthony Murph                                     |                               | 12/1/2020   | President's Unrestricted PAC   |                            |
| Susan Mustacchio                                  |                               | 12/3/2020   | NVC Arts   | Debra A. Moran             |
| Bobbie E. Myatt                                   |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Bobbie E. Myatt                                   |                               | 12/1/2020   | Nighthawk Nest Program   |                            |
| Bobbie E. Myatt                                   |                               | 12/1/2020   | President's Gala & SK  |                            |
| Prakash N. Nair                                   |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Bianca V. Najera                                  |                               | 12/1/2020   | Annual Fund  |                            |
| Esmeralda G. Nandin                               |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Laura Narvaez                                     |                               | 12/2/2020   | Student Emergency Fund   |                            |
| Anonymous   |                               | 12/14/2020  | President's Unrestricted PAC   |                            |
| Native Plant Society of Texas San Antonio Chapter |                               | 12/7/2020   | ECO-Centro Program   |                            |
| Solomon K. Nfor                                   |                               | 12/1/2020   | Jessica's Project  |                            |
| Lori Nicholas                                     |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Lori Nicholas                                     |                               | 12/1/2020   | Vista Food Pantry  |                            |
| John Nikolatos                                    |                               | 12/1/2020   | Annual Fund  |                            |
| Alma R. Nino                                      |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Valerie Noel                                      |                               | 12/1/2020   | Empowerment Center Program   |                            |
| Paul J. Northway                                  |                               | 12/1/2020   | NVC Arts   |                            |
| Christian C. Nunnelee                             |                               | 12/1/2020   | Professional Aviation Maintenance Scholarship                                  |                            |
| Rhonda M. O'cana                                  |                               | 12/1/2020   | General PAC Scholarship  |                            |
| Maria Catherine A. Obien                          |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Maria Catherine A. Obien                          |                               | 12/1/2020   | Annual Fund  |                            |
| Maria Catherine A. Obien                          |                               | 12/1/2020   | Debra A. Moran Endowed Scholarship   |                            |
| Maria Catherine A. Obien                          |                               | 12/1/2020   | Dennis Gittiner Endowed Scholarship for Mathematics                            |                            |
| Benjamin T. Ochoa                                 |                               | 12/1/2020   | President's Unrestricted SPC   |                            |
| Lucy F. Odell                                     |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Olinier-Saenz Mortuary Services                   |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Annelise Olcozo                                   |                               | 12/1/2020   | Palo Alto Alumni Y Amigos Association Scholarship                              |                            |
| Elda A. Olvera                                    |                               | 12/1/2020   | Annual Fund  |                            |
| Sofia M. Onay                                     |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Sofia M. Onay                                     |                               | 12/1/2020   | Annual Fund  |                            |
| Sofia M. Onay                                     |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Vanessa A. Onofre-Chavarria                       |                               | 12/1/2020   | Annual Fund  |                            |
| Vanessa A. Onofre-Chavarria                       |                               | 12/1/2020   | Janet H. Rangel Memorial Scholarship   |                            |
| Juan M. Oretaa                                    |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Juan M. Oretaa                                    |                               | 12/1/2020   | Kendra Ann Ward Music Endowed Scholarship                                      |                            |
| Jean A. Orman                                     |                               | 12/1/2020   | President's Unrestricted NVC   |                            |
| Stephanie D. Ometas                               |                               | 12/1/2020   | Music Program PAC  |                            |
| Adam O. Oroscoordriquez                           |                               | 12/1/2020   | General PAC Scholarship  |                            |
| Adam O. Oroscoordriquez                           |                               | 12/1/2020   | Faculty Staff Memorial Scholarship PAC   |                            |
| Adam O. Oroscoordriquez                           |                               | 12/1/2020   | President's Unrestricted PAC   |                            |
| Adam O. Oroscoordriquez                           |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Anonymous   |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                            |
| Ermine F. Orta                                    |                               | 12/1/2020   | President's Unrestricted NVC   |                            |
| Petra R. Ortega                                   |                               | 12/1/2020   | President's Unrestricted NVC   |                            |
| Paulina H. Ortiz                                  |                               | 12/1/2020   | Faculty Staff Memorial Scholarship PAC   |                            |
| Paulina H. Ortiz                                  |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Patricia A. Osborn                                |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Bertha A. Ovalle                                  |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Craig M. Overmiller                               |                               | 12/1/2020   | General SPC Scholarship  |                            |
| William P. Oxford                                 |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Anonymous   |                               | 12/1/2020   | Annual Fund  |                            |
| Bianca E. Padilla                                 |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Rosanna Padron                                    |                               | 12/1/2020   | Ray Ellison Family Center  |                            |
| Rebecca Palmer                                    |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Anonymous   |                               | 12/1/2020   | President's Unrestricted NVC   |                            |
| Terrance Parker                                   |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Anonymous   |                               | 12/1/2020   | Annual Fund  |                            |
| Anonymous   |                               | 12/15/2020  | Student Emergency Fund   |                            |
| Anonymous   |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Anne T. Parrish                                   |                               | 12/18/2020  | Hall and Pat Hammond Scholarship   |                            |
| Syed Parvez                                       |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                            |
| Sara Passement                                    |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Sara Passement                                    |                               | 12/1/2020   | DREAMers Scholarship   |                            |
| Richard Patterson                                 |                               | 12/1/2020   | Kendra Ann Ward Music Endowed Scholarship                                      | Kendra A. Ward             |
| Venetia J. Pedraza                                |                               | 12/1/2020   | MAS Scholarship  |                            |
| Amy C. Pena                                       |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Karina G. Pena                                    |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Josafat Pereyra                                   |                               | 12/1/2020   | MAS Scholarship  |                            |
| Eyra Perez  |                               | 12/4/2020   | Student Emergency Fund   |                            |
| Jessica A. Perez                                  |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                            |
| Joe Perez   |                               | 12/1/2020   | NVC Business Council General Support   |                            |
| Tammy L. Perez                                    |                               | 12/1/2020   | President's Unrestricted NLC   |                            |
| Johnathan Peterson                                |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Johnathan Peterson                                |                               | 12/1/2020   | General PAC Scholarship  |                            |
| Linda H. Peterson                                 |                               | 12/1/2020   | Ken Yeatch DPMA Scholarship  |                            |
| D'Nitra S. Phillips                               |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Anonymous   |                               | 12/15/2020  | AlamoPROMISE Scholarship   |                            |
| Kiana A. Pina                                     |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Anonymous   |                               | 12/1/2020   | President's Unrestricted SPC   |                            |
| Jason C. Ponce                                    |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Jason C. Ponce                                    |                               | 12/1/2020   | St. Philip's College Nursing Education Department Faculty Memorial Scholarship |                            |

| <u>Donor Name</u>                      | <u>Soft Credit Donor Name</u> | <u>Date</u> | <u>Fund</u>   | <u>Honor/Memorial Name</u> |
|--|-------------------------------|-------------|---|----------------------------|
| Nakia Pope                             |                               | 12/1/2020   | Vista Food Pantry   |                            |
| Nakia Pope                             |                               | 12/1/2020   | President's Unrestricted NVC  |                            |
| Daniel T. Powell                       |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                            |
| Daniel T. Powell                       |                               | 12/1/2020   | Lynne Dean Endowed Scholarship  |                            |
| Daniel T. Powell                       |                               | 12/1/2020   | NVC Fans General Support  |                            |
| Daniel T. Powell                       |                               | 12/1/2020   | President's Unrestricted NVC  |                            |
| Laura Powell                           |                               | 12/31/2020  | Catherine H. Powell Endowed Scholarship Permanent                     | Catherine H. Powell        |
| Aaron E. Prado                         |                               | 12/1/2020   | President's Unrestricted NVC  |                            |
| Anonymous                              |                               | 12/1/2020   | Annual Fund   | Pete L. Prado              |
| Georgia M. Prado                       |                               | 12/1/2020   | Annual Fund   |                            |
| Venus Prado                            |                               | 12/1/2020   | Women in Transition Scholarship                                       |                            |
| Venus Prado                            |                               | 12/1/2020   | Non Traditional Student Scholarship (GOAL)                            |                            |
| Alice A. Price                         |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Ruth G. Prieto                         |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Ruth G. Prieto                         |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                            |
| Johnnie J. Quiles                      |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                            |
| Johnnie J. Quiles                      |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                            |
| Johnnie J. Quiles                      |                               | 12/1/2020   | Antanisia Bowden Memorial Endowed Scholarship                         |                            |
| Anthony N. Quintanilla                 |                               | 12/1/2020   | MAS Scholarship   |                            |
| Laura A. Quintanilla                   |                               | 12/1/2020   | Annual Fund   |                            |
| Marqaret L. Quintanilla                |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Paul R. Ramirez                        |                               | 12/1/2020   | President's Unrestricted PAC  | Linda C. Davila            |
| Paul R. Ramirez                        |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Danielle Y. Ramos                      |                               | 12/2/2020   | Annual Fund   |                            |
| Diana M. Ranquel                       |                               | 12/3/2020   | President's Unrestricted PAC  |                            |
| Diana M. Ranquel                       |                               | 12/3/2020   | President's Unrestricted PAC  |                            |
| Diana M. Ranquel                       |                               | 12/1/2020   | President's Unrestricted PAC  |                            |
| Diana M. Ranquel                       |                               | 12/3/2020   | President's Unrestricted PAC  |                            |
| Gabriela C. Ranquel                    |                               | 12/2/2020   | TACHE Scholarship   |                            |
| Gabriela C. Ranquel                    |                               | 12/1/2020   | DREAMers Scholarship  |                            |
| Gabriela C. Ranquel                    |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Anonymous                              |                               | 12/18/2020  | Annual Fund   |                            |
| Teresa Rave-Shobe                      |                               | 12/12/2020  | Debra A. Moran Endowed Scholarship                                    | Ted D. Shobe               |
| John M. Raymond                        |                               | 12/1/2020   | Rea & Barbara Hinrichs Endowed Scholarship                            |                            |
| Real Estate Council of San Antonio     |                               | 12/18/2020  | Real Estate Council of San Antonio Trades Scholarship                 |                            |
| Adam J. Reeves                         |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                            |
| Adam J. Reeves                         |                               | 12/1/2020   | Vista Food Pantry   |                            |
| Linda A. Reeves                        |                               | 12/1/2020   | DREAMers Scholarship  |                            |
| Linda A. Reeves                        |                               | 12/1/2020   | NVC Arts  |                            |
| Enida L. Rehoming                      |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                            |
| Jessica R. Rendon                      |                               | 12/1/2020   | President's Unrestricted PAC  |                            |
| Anonymous                              |                               | 12/1/2020   | Annual Fund   |                            |
| Anita L. Reyes                         |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Steven P. Reyes                        |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Veronica I. Reyes                      |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Veronica I. Reyes                      |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                            |
| Veronica I. Reyes                      |                               | 12/1/2020   | Joe & Josie Garcia Scholarship  |                            |
| April A. Reyna                         |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Michael R. Rice                        |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Chastity Richmond                      |                               | 12/1/2020   | General NLC Scholarship   |                            |
| Daniel E. Riley                        |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                            |
| Daniel E. Riley                        |                               | 12/1/2020   | OCI Solar Power Program   |                            |
| Daniel E. Riley                        |                               | 12/1/2020   | STEM SPC Scholarship  |                            |
| Daniel E. Riley                        |                               | 12/1/2020   | Tourism, Hospitality, Culinary Arts (THCA) Scholarship                |                            |
| Dhanara Y. Rios                        |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| María E. Rios-Samaniego                |                               | 12/1/2020   | Annual Fund   |                            |
| Jennifer A. Risko                      |                               | 12/1/2020   | Nighthawk Nest Program  |                            |
| Rosalinda R. Rivas                     |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus             |                            |
| Jennifer M. Rivera                     |                               | 12/1/2020   | Upward Bound Bridge Scholarship                                       |                            |
| Teresa J. Robledo                      |                               | 12/1/2020   | Bob and Mary Zeiler Adjunct Professional Development Fund             |                            |
| Cassandra Rocha                        |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                            |
| Frances R. Rocha                       |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Angeles M. Rodriguez                   |                               | 12/1/2020   | Fredric A. Weiss Memorial Scholarship                                 |                            |
| Angeles M. Rodriguez                   |                               | 12/1/2020   | SAC Radio/Television Scholarship                                      |                            |
| Estephani M. Rodriguez                 |                               | 12/1/2020   | International Education Scholarship                                   |                            |
| Gloria F. Rodriguez                    |                               | 12/19/2020  | President's Unrestricted SAC  |                            |
| Gloria F. Rodriguez                    |                               | 12/23/2020  | General SAC Scholarship   |                            |
| Jose C. Rodriguez                      |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Laura A. Rodriguez                     |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                            |
| Lucila C. Rodriguez                    |                               | 12/1/2020   | General Foundation Scholarship Fund                                   |                            |
| Luis A. Rodriguez                      |                               | 12/1/2020   | Professional Aviation Maintenance Scholarship                         |                            |
| Luis A. Rodriguez                      |                               | 12/1/2020   | VOTC Veterans Outreach & Transition Center Program                    |                            |
| Sylvia Rodriguez                       |                               | 12/6/2020   | Student Emergency Fund  | Martha Tierina             |
| Eneida Rodriguez-Cassity               |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Mary D. Roman                          |                               | 12/7/2020   | Student Emergency Fund  |                            |
| Aurora Romero                          |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Ron Blank & Associates, Inc.           |                               | 12/10/2020  | Ron Blank Architecture Scholarship                                    |                            |
| Kimberly R. Rosales                    |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Kimberly R. Rosales                    |                               | 12/1/2020   | SAC Student Support Fund  |                            |
| Cynthia A. Rosas                       |                               | 12/1/2020   | Lynne Dean Endowed Scholarship  |                            |
| Oscar N. Ruiz                          |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Lucy M. Rumpf                          |                               | 12/5/2020   | Student Emergency Fund  |                            |
| RWM Foundation                         |                               | 12/8/2020   | Hall and Pat Hammond Scholarship                                      |                            |
| Mecca M. Saliuddin                     | Nancy Moorman                 | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity) |                            |
| Fernando Salas                         |                               | 12/1/2020   | President's Unrestricted PAC  |                            |
| Guadalupe P. Salas                     |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Benjamin Salazar                       |                               | 12/1/2020   | SPC Homebuilding Scholarship  |                            |
| Amanda Salinas                         |                               | 12/1/2020   | President's Unrestricted PAC  |                            |
| Amanda Salinas                         |                               | 12/1/2020   | President's Unrestricted PAC  |                            |
| Felix Salinas                          |                               | 12/1/2020   | Dr. Jacqueline Cisnoch Lesage Endowed Formative Scholarship           |                            |
| Felix Salinas                          |                               | 12/1/2020   | Lynne Dean Endowed Scholarship  |                            |
| Felix Salinas                          |                               | 12/1/2020   | Vista Food Pantry   |                            |
| Martha M. Salinas                      |                               | 12/1/2020   | Vista Food Pantry   |                            |
| San Antonio Area Foundation            | Jana Orsinger                 | 12/10/2020  | Hall and Pat Hammond Scholarship                                      |                            |
| San Antonio Area Foundation            |                               | 12/17/2020  | President's Unrestricted SPC  |                            |
| San Antonio Livestock Exposition, Inc. |                               | 12/1/2020   | San Antonio Livestock Exposition, Inc. (SALE) Scholarship PAC Only    |                            |
| San Antonio Livestock Exposition, Inc. |                               | 12/17/2020  | San Antonio Livestock Exposition, Inc. (SALE) Scholarship PAC Only    |                            |
| Adriana V. Sanchez                     |                               | 12/1/2020   | Upward Bound Bridge Scholarship                                       |                            |
| Annette G. Sanchez                     |                               | 12/1/2020   | Vista Food Pantry   |                            |
| Anthony E. Sanchez                     |                               | 12/1/2020   | OZUNA LRC Children's Library  |                            |
| Cheri L. Sanchez                       |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Cheri L. Sanchez                       |                               | 12/1/2020   | SAC Student Support Fund  |                            |
| Cristina V. Sanchez                    |                               | 12/1/2020   | SAC Student Support Fund  |                            |
| Edward A. Sanchez                      |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Laura B. Sanchez                       |                               | 12/1/2020   | Beta Sigma Delta Chapter Endowed Scholarship                          |                            |
| Laura B. Sanchez                       |                               | 12/1/2020   | President's Unrestricted NLC  |                            |
| Michael Sanchez                        |                               | 12/1/2020   | AlamoPROMISE Scholarship  |                            |
| Minerva A. Sanchez                     | Joe Sanchez                   | 12/2/2020   | Student Emergency Fund  |                            |
| Patricia A. Sanchez                    |                               | 12/1/2020   | President's Unrestricted SAC  |                            |
| Patricia A. Sanchez Gorentz            |                               | 12/1/2020   | President's Unrestricted NVC  |                            |
| Jamie L. Sarmiento                     |                               | 12/1/2020   | PAC SHARE Program   |                            |
| James L. Satchell                      |                               | 12/1/2020   | Annual Fund   |                            |
| Adam G. Saucedo                        |                               | 12/1/2020   | NLC Presidential Scholars Scholarship                                 |                            |
| Adam G. Saucedo                        |                               | 12/1/2020   | Beta Sigma Delta Chapter Endowed Scholarship                          |                            |
| Veronica Saucedo-Russell               |                               | 12/11/2020  | President's Unrestricted NLC  |                            |
| Francisco Saucedo                      |                               | 12/1/2020   | MAS Scholarship   |                            |
| Francisco Saucedo                      |                               | 12/1/2020   | NVC Arts  |                            |
| Debra K. Schaffer                      |                               | 12/1/2020   | Robert & Laura Fainter Endowed Scholarship                            |                            |
| Barbara J. Schanzer                    |                               | 12/1/2020   | OZUNA LRC Children's Library  |                            |
| Jennifer L. Scheidt                    |                               | 12/7/2020   | President's Unrestricted PAC  |                            |
| Jennifer L. Scheidt                    |                               | 12/1/2020   | PAC SHARE Program   |                            |
| Sara Schmidt                           |                               | 12/4/2020   | PAC SHARE Program   |                            |
| Anonymous                              |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                            |
| Tamara K. Schoeder                     |                               | 12/1/2020   | Deason Animal Hospital Scholarship                                    |                            |
| Schwab Charitable Fund                 | Edward Dav. Luz Dav           | 12/2/2020   | Annual Fund; GED Empowerment to College Endowed Scholarship           |                            |
| Schwab Charitable Fund                 | Ted Flato                     | 12/21/2020  | Hall and Pat Hammond Scholarship                                      |                            |
| Schwab Charitable Fund                 | Hall Hammond, Pat Hammond     | 12/17/2020  | Hall and Pat Hammond Scholarship                                      |                            |
| Sanjuanita C. Scott                    |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                   |                            |
| Sanjuanita C. Scott                    |                               | 12/1/2020   | MAS Scholarship   |                            |

| <u>Donor Name</u>                           | <u>Soft Credit Donor Name</u> | <u>Date</u> | <u>Fund</u>  | <u>Honor/Memorial Name</u> |
|---|-------------------------------|-------------|--|----------------------------|
| Sanjuanita C. Scott                         |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Sanjuanita C. Scott                         |                               | 12/1/2020   | NVC Fans General Support   |                            |
| Alma Seoquia                                |                               | 12/1/2020   | Ray Ellison Family Center  |                            |
| Mary M. Seoquia                             |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Cassandra V. Segura                         |                               | 12/1/2020   | Annual Fund  |                            |
| Cassandra V. Segura                         |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Palмира R. Sheffield                        | Theresa Hayes                 | 12/1/2020   | Student Emergency Fund   |                            |
| Palмира R. Sheffield                        |                               | 12/1/2020   | Student Emergency Fund   |                            |
| Erin L. Sherman                             |                               | 12/1/2020   | General NVC Scholarship  |                            |
| Erin L. Sherman                             |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Anonymous                                   |                               | 12/29/2020  | Hall and Pat Hammond Scholarship   |                            |
| Herlinda Sifuentes                          |                               | 12/1/2020   | Student Emergency Fund   |                            |
| Adelina S. Silva                            |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Adelina S. Silva                            |                               | 12/1/2020   | Alamo Area College Access & Completion Summit Program                          |                            |
| Adelina S. Silva                            |                               | 12/1/2020   | Concepcion Zaraqoza Endowed Scholarship  |                            |
| Adelina S. Silva                            |                               | 12/1/2020   | Dr. Eduardo I. Conrado International Scholarship                               |                            |
| Adelina S. Silva                            |                               | 12/1/2020   | Joe & Josie Garcia Scholarship   |                            |
| Adelina S. Silva                            |                               | 12/1/2020   | Marie Rocamontes Henriquez International Program Endowed Program               |                            |
| Silver Eagle Beverages                      | Anonymous                     | 12/3/2020   | President's Unrestricted PAC   |                            |
| Zhennia R. Silverman                        |                               | 12/29/2020  | Marie Rocamontes Henriquez International Program Endowed Program               | Marie Rocamontes Henriquez |
| Zhennia R. Silverman                        |                               | 12/14/2020  | Marie Rocamontes Henriquez International Program Endowed Program               | Marie Rocamontes Henriquez |
| Adriael L. Simien                           |                               | 12/1/2020   | General NVC Scholarship  |                            |
| Vanessa R. Sims                             |                               | 12/1/2020   | Professional Aviation Maintenance Scholarship                                  |                            |
| Theresa A. Sinclair                         |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Theresa A. Sinclair                         |                               | 12/1/2020   | Norma L. Zieglor Memorial Endowed Scholarship                                  |                            |
| Theresa A. Sinclair                         |                               | 12/1/2020   | SAC Student Support Fund   |                            |
| Doris Slav-Barber                           |                               | 12/8/2020   | Student Emergency Fund   |                            |
| Andrea M. Smith                             |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Barbara J. Smith                            |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Barbara J. Smith                            |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Barbara J. Smith                            |                               | 12/1/2020   | Nighthawk Nest Program   |                            |
| Barbara J. Smith                            |                               | 12/1/2020   | Faculty Endowment Scholarship  |                            |
| Barbara J. Smith                            |                               | 12/1/2020   | President's Unrestricted NLC   |                            |
| Daniel O. Smith                             |                               | 12/1/2020   | President's Unrestricted NVC   |                            |
| David J. Smith                              |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| David J. Smith                              |                               | 12/1/2020   | SAC Student Support Fund   |                            |
| Anonymous                                   |                               | 12/6/2020   | Hall and Pat Hammond Scholarship   |                            |
| Elvira Smolik                               |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Diane E. Snyder                             |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Diane E. Snyder                             |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Diane E. Snyder                             |                               | 12/1/2020   | SAC Student Support Fund   |                            |
| Diane E. Snyder                             |                               | 12/1/2020   | Nighthawk Nest Program   |                            |
| Diane E. Snyder                             |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)          |                            |
| Brandi Solar                                |                               | 12/1/2020   | Nighthawk Nest Program   |                            |
| Desiree Solis                               |                               | 12/1/2020   | Ray Ellison Family Center  |                            |
| Francisco E. Solis                          |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Arvah Somers Landsberer                     |                               | 12/16/2020  | Dr. Joseph P. Sullivan Scholarship   | Joseph P. Sullivan         |
| Valerie C. Sommerville                      |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Valerie C. Sommerville                      |                               | 12/1/2020   | NVC Arts   |                            |
| Valerie C. Sommerville                      |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Kimberly Sosnicki                           |                               | 12/20/2020  | President's Unrestricted SAC   |                            |
| Ashley L. Spain-Martinez                    |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Carmen M. Steele                            |                               | 12/1/2020   | President's Unrestricted NVC   |                            |
| Corina L. Stevens                           |                               | 12/15/2020  | SAC Student Support Fund   |                            |
| Cindy M. Sullivan                           |                               | 12/5/2020   | Student Emergency Fund   |                            |
| Bill Sutton                                 |                               | 12/17/2020  | Rosenda Rios Memorial Endowed Scholarship                                      | Rosenda Rios               |
| Aida C. Swank                               |                               | 12/30/2020  | General SAC Scholarship  |                            |
| T. Rowe Price Program for Charitable Giving | Donald Brown, Katherine Brown | 12/30/2020  | KSYM Program   |                            |
| Amber Tafoya                                |                               | 12/31/2020  | Annual Fund  |                            |
| Joseph P. Talkington                        |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Joseph P. Talkington                        |                               | 12/1/2020   | Annual Fund  |                            |
| Joseph P. Talkington                        |                               | 12/1/2020   | Annual Fund  |                            |
| Mari Tamez                                  |                               | 12/1/2020   | Annual Fund  |                            |
| Elizabeth A. Tanner                         |                               | 12/1/2020   | General PAC Scholarship  |                            |
| Tarqet Corporation                          | Anonymous                     | 12/15/2020  | Annual Fund  |                            |
| Jeremy M. Taub                              |                               | 12/1/2020   | Texas Public Radio Scholarship   |                            |
| Thomas M. Taylor                            |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                            |
| Thomas M. Taylor                            |                               | 12/1/2020   | NVC Arts   |                            |
| Thomas M. Taylor                            |                               | 12/1/2020   | President's Unrestricted NVC   |                            |
| Thomas M. Taylor                            |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Thomas M. Taylor                            |                               | 12/1/2020   | Permanent Art Collection Endowment   |                            |
| Eitandria G. Tello                          |                               | 12/1/2020   | President's Unrestricted SPC   |                            |
| Anonymous                                   |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Anonymous                                   |                               | 12/1/2020   | Nighthawk Nest Program   |                            |
| Carmen M. Thomas                            |                               | 12/1/2020   | Rea & Barbara Hinrichs Endowed Scholarship                                     |                            |
| John R. Thomas                              |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| John R. Thomas                              |                               | 12/1/2020   | NLC Presidential Scholars Scholarship  |                            |
| John R. Thomas                              |                               | 12/1/2020   | President's Unrestricted NLC   |                            |
| Isaac L. Thomsburg                          |                               | 12/1/2020   | General NLC Scholarship  |                            |
| William D. Thornton                         |                               | 12/1/2020   | Alamo Area Hospitality Association Endowed Scholarship                         |                            |
| Martha Tierina                              | Irma Mireles                  | 12/9/2020   | Student Emergency Fund   |                            |
| Jacquelyn C. Tocchi-Walpole                 |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Denise J. Tolan                             |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                            |
| Denise J. Tolan                             |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Denise J. Tolan                             |                               | 12/1/2020   | Dr. Jacqueline Claunch Legacy Endowed Formative Scholarship                    |                            |
| David Torres                                |                               | 12/1/2020   | Student Engagement Scholarship SPC   |                            |
| Lisa T. Torres                              |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Anonymous                                   |                               | 12/1/2020   | Joe & Josie Garcia Scholarship   |                            |
| Dianna S. Torres Lee                        |                               | 12/1/2020   | Annual Fund  |                            |
| Dianna S. Torres Lee                        |                               | 12/1/2020   | Faculty Endowment Scholarship  |                            |
| William B. Trautman                         |                               | 12/1/2020   | General SPC Scholarship  |                            |
| Madelyn M. Trenz                            |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Jamie E. Trevino                            |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Natalia O. Trevino                          |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                            |                            |
| Natalia O. Trevino                          |                               | 12/1/2020   | NVC Arts   |                            |
| Natalia O. Trevino                          |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Priscilla M. Truesdell                      |                               | 12/12/2020  | President's Unrestricted PAC   |                            |
| United Way of San Antonio & Bexar County    |                               | 12/10/2020  | United Way Student Helpline  |                            |
| University of Texas - Rio Grande Valley     |                               | 12/9/2020   | President's Unrestricted PAC   |                            |
| Esperanza G. Uriegas                        |                               | 12/1/2020   | President's Unrestricted SPC   |                            |
| Esperanza G. Uriegas                        |                               | 12/1/2020   | St. Philip's College Nursing Education Department Faculty Memoriam Scholarship |                            |
| Xavier D. Urrutia                           |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Eugenia Ximena Urrutia-Roias                |                               | 12/10/2020  | Student Emergency Fund   |                            |
| Andrew Valdez                               |                               | 12/1/2020   | Annual Fund  |                            |
| Rachel A. Valdez                            |                               | 12/1/2020   | SAC Student Support Fund   |                            |
| Robert A. Vandervort                        |                               | 12/29/2020  | Interim Program  |                            |
| Vanguard Charitable                         | Helen Groves                  | 12/2/2020   | Tourism, Hospitality, Culinary Arts (THCA) Scholarship                         | Adena W. Loston            |
| Vanguard Charitable                         | Louis Stumberg                | 12/11/2020  | AlamoPROMISE Endowment Scholarship   | James M. Laughhead         |
| Vanguard Charitable                         | Louis Stumberg                | 12/11/2020  | AlamoPROMISE Scholarship   | James M. Laughhead         |
| Gina L. Vara                                |                               | 12/18/2020  | Annual Fund  |                            |
| Vara Chevrolet                              |                               | 12/4/2020   | President's Unrestricted PAC   |                            |
| Adriana J. Vasquez                          |                               | 12/1/2020   | Honoring Retired NVC Employees Scholarship                                     |                            |
| Adriana J. Vasquez                          |                               | 12/1/2020   | NVC Faculty / Staff Scholarship  |                            |
| Dominic R. Vasquez                          |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Dominic R. Vasquez                          |                               | 12/1/2020   | Annual Fund  |                            |
| Dominic R. Vasquez                          |                               | 12/1/2020   | General PAC Scholarship  |                            |
| Dominic R. Vasquez                          |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Rob A. Vaughn                               |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Jose D. Vea                                 |                               | 12/1/2020   | Angela de Hoyos Scholarship - Mexican American Studies Scholarship             |                            |
| Jose D. Vea                                 |                               | 12/1/2020   | General PAC Scholarship  |                            |
| Jose D. Vea                                 |                               | 12/1/2020   | Mariachi Connection Scholarship PAC  |                            |
| Jose D. Vea                                 |                               | 12/1/2020   | OZUNA LRC Children's Library   |                            |
| Jose D. Vea                                 |                               | 12/1/2020   | PAC Adult Learning Academy GED Scholarship                                     |                            |
| Patricia D. Vela                            |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Robert H. Vela                              |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Carmen M. Velasquez                         |                               | 12/1/2020   | DREAMers Scholarship   |                            |
| Carmen M. Velasquez                         |                               | 12/1/2020   | TACHE Scholarship  |                            |
| Carmen M. Velasquez                         |                               | 12/1/2020   | Palo Alto Alumni Y Amigos Association Scholarship                              |                            |
| Carmen M. Velasquez                         |                               | 12/1/2020   | General PAC Scholarship  |                            |

| <u>Donor Name</u>        | <u>Soft Credit Donor Name</u> | <u>Date</u> | <u>Fund</u>  | <u>Honor/Memorial Name</u> |
|--------------------------|-------------------------------|-------------|--|----------------------------|
| Maria C. Velasquez Ingle |                               | 12/27/2020  | AlamoPROMISE Scholarship   |                            |
| Juan M. Venegas          |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Juan M. Venegas          |                               | 12/1/2020   | Annual Fund  |                            |
| Juan M. Venegas          |                               | 12/1/2020   | DREAMers Scholarship   |                            |
| Juan M. Venegas          |                               | 12/1/2020   | Artemisia Bowden Memorial Endowed Scholarship                              |                            |
| Juan M. Venegas          |                               | 12/1/2020   | General SPC Scholarship  |                            |
| Juan M. Venegas          |                               | 12/1/2020   | Dr. Adena Williams Loston Presidential Scholarship Corpus                  |                            |
| Usha M. Venkat           |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Joseph J. Vidaurri       |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Anonymous                |                               | 12/1/2020   | General PAC Scholarship  |                            |
| Anonymous                |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Alejandro I. Villarreal  |                               | 12/15/2020  | Student Emergency Fund   |                            |
| Alejandro I. Villarreal  |                               | 12/4/2020   | Student Emergency Fund   |                            |
| Anna Villarreal          |                               | 12/1/2020   | Upward Bound Bridge Scholarship  |                            |
| Anna Villarreal          |                               | 12/1/2020   | DREAMers Scholarship   |                            |
| Anna Villarreal          |                               | 12/1/2020   | PAC SHARE Program  |                            |
| Lori Villarreal          |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                        |                            |
| Lori Villarreal          |                               | 12/1/2020   | NVC Arts   |                            |
| Lori Villarreal          |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Lori Villarreal          |                               | 12/1/2020   | Permanent Art Collection Endowment   |                            |
| Velda Villarreal         |                               | 12/1/2020   | Annual Fund  |                            |
| Patrick F. Vrba          |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Patrick F. Vrba          |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Mayneel Wackwitz         |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Vernell E. Walker        |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Clifford S. Waller       |                               | 12/29/2020  | Hall and Pat Hammond Scholarship   |                            |
| Dehla A. Wallis          | Elizabeth Waller              | 12/1/2020   | SAC Psychology Department Endowed Scholarship                              |                            |
| Dehla A. Wallis          |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Gregory A. Ward          |                               | 12/1/2020   | Debra A. Morgan Endowed Scholarship  |                            |
| Michael D. Ward          |                               | 12/1/2020   | NVC Arts   |                            |
| Yolanda Y. Ward          |                               | 12/1/2020   | Tourism, Hospitality, Culinary Arts (THCA) Scholarship                     |                            |
| Anonymous                |                               | 12/1/2020   | Annual Fund  |                            |
| Matthew D. Wells         |                               | 12/1/2020   | Kendra Ann Ward Music Endowed Scholarship                                  |                            |
| Shayne A. West           |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Kristen Wheeler          |                               | 12/1/2020   | Annual Fund  |                            |
| Anthony White            |                               | 12/3/2020   | Student Emergency Fund   |                            |
| Valarie D. White         |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| William A. Whitinq       |                               | 12/28/2020  | General Robert T. Herres Masters Leadership Endowed Scholarship            | Robert T. Herres           |
| Harold G. Whites         |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Daniel F. Williams       |                               | 12/1/2020   | SPC President's Student Aid Fund   |                            |
| Daniel F. Williams       |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)      |                            |
| Julie A. Winkler         |                               | 12/1/2020   | Student Emergency Fund   |                            |
| Julie A. Winkler         |                               | 12/1/2020   | SAC Department of Foreign Language, Philosophy and Culture Program Support |                            |
| Julie A. Winkler         |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Cecelia J. Winn-Gardon   |                               | 12/23/2020  | Cecil Winn Endowed Scholarship   | Cecil Winn                 |
| Jacob A. Wenz            |                               | 12/1/2020   | SAC Alumni Association Scholarship   |                            |
| Darren L. Wood           |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| LaTanya K. Woods         |                               | 12/1/2020   | International Education Scholarship  |                            |
| Darrell R. Woody         |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Darrell R. Woody         |                               | 12/1/2020   | SAC Student Support Fund   |                            |
| Argentina R. Wortham     |                               | 12/1/2020   | E. F. "Smiley" & Sandra Williams Endowed Scholarship                       |                            |
| Chun T. Wright           |                               | 12/9/2020   | James H. Wright Scholarship  | James H. Wright            |
| Nina B. Wright           |                               | 12/2/2020   | Annual Fund  |                            |
| Kristi R. Wyatt          |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |
| Kristi R. Wyatt          |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Elvira H. Ximenes        |                               | 12/1/2020   | Student Emergency Fund   |                            |
| Bill Yarborough          |                               | 12/29/2020  | Annual Fund  | Joseph P. Sullivan         |
| Sylvia D. Ybarra         |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Julian Yepez             |                               | 12/2/2020   | Annual Fund  |                            |
| Irene W. Young           |                               | 12/1/2020   | Safe S.P.A.C.E. (Supporting People through Advocacy, Care and Equity)      |                            |
| Irene W. Young           |                               | 12/1/2020   | Dr. Lanier Byrd Endowed Scholarship  |                            |
| Lynn Young               |                               | 12/20/2020  | General SAC Scholarship  | Joan Glenewinkel           |
| Robert O. Yowell         |                               | 12/1/2020   | Faculty Endowment Scholarship  |                            |
| Cynthia Zamudio          |                               | 12/1/2020   | Beverly Evans Memorial NVC Student Live Scholarship                        |                            |
| Cynthia Zamudio          |                               | 12/1/2020   | NVC Arts   |                            |
| Cynthia Zamudio          |                               | 12/1/2020   | Vista Food Pantry  |                            |
| Grace A. Zapata          |                               | 12/1/2020   | General Foundation Scholarship Fund  |                            |
| Melinda Zapeda           |                               | 12/1/2020   | Janet H. Ransgel Memorial Scholarship                                      |                            |
| Melinda Zapeda           |                               | 12/1/2020   | MAS Scholarship  |                            |
| Culhua Zhanq             |                               | 12/1/2020   | Faculty Endowment Scholarship  |                            |
| Mary L. Zocchi           |                               | 12/1/2020   | President's Unrestricted NVC   | Judit V. Camarao           |
| Mary L. Zocchi           |                               | 12/1/2020   | Lynne Dean Endowed Scholarship   |                            |
| Mariana M. Zoli          |                               | 12/1/2020   | President's Unrestricted SAC   |                            |
| Lisa K. Zottarelli       |                               | 12/1/2020   | SAC Student Support Fund   |                            |
| Lisa K. Zottarelli       |                               | 12/1/2020   | Dr. Robert Zeidler Endowed Scholarship                                     |                            |
| Lisa K. Zottarelli       |                               | 12/1/2020   | Intro to Sociology Gift Program Fund                                       |                            |
| Lisa K. Zottarelli       |                               | 12/1/2020   | ECO-Centro Program   |                            |
| Lisa K. Zottarelli       |                               | 12/1/2020   | Truett L. Chance Endowed Scholarship                                       |                            |
| Denise Zuniga            |                               | 12/1/2020   | AlamoPROMISE Scholarship   |                            |

**TOTAL \$20,356,970.55**



ALAMO  
COLLEGES  
DISTRICT

**OFFICE OF INSTITUTIONAL ADVANCEMENT  
& ALAMO COLLEGES FOUNDATION  
December 2020  
SUMMARY FINANCIAL REPORT  
March 23, 2021 BOARD REPORT**

Alamo Colleges Foundation, Inc.  
Schedule of Support, Revenues and Expenses  
For the Period Ended  
December 31, 2020

|  | Net Assets without           |                    | Net Assets With Donor Restrictions |                      |                        |                     | Total                      |                      |                      |                      |
|--|------------------------------|--------------------|------------------------------------|----------------------|------------------------|---------------------|----------------------------|----------------------|----------------------|----------------------|
|  | Donor Restrictions (Unrestr) |                    | Non-Endowed (Temp Restr)           |                      | TRestr Tied to Endowed |                     | Endowed Funds (Perm Restr) |                      | Total                |                      |
|  | Month                        | YTD                | Month                              | YTD                  | Month                  | YTD                 | Month                      | YTD                  | Month                | YTD                  |
| <b>Revenues:</b>                           |                              |                    |                                    |                      |                        |                     |                            |                      |                      |                      |
| Donations                                  | 17,044.69                    | 67,149.51          | 20,287,893.02                      | 25,940,050.97        | -                      | 1,873.39            | 52,032.84                  | 1,044,946.78         | 20,356,970.55        | 27,054,020.65        |
| Funds from ACCD                            |                              |                    |                                    |                      |                        |                     |                            |                      |                      |                      |
| Other Income                               |                              |                    |                                    |                      |                        |                     |                            |                      |                      |                      |
| Interest and Dividends*                    | 41.13                        | 1,310.92           |                                    | -                    | 87,115.99              | 373,197.38          |                            | -                    | 87,157.12            | 374,508.30           |
| Alamo Colleges PR Contributions            |                              |                    |                                    |                      |                        |                     |                            |                      |                      |                      |
| Net Assets Released from Restricted        |                              |                    |                                    |                      |                        |                     |                            |                      |                      |                      |
| <b>Subtotal Revenues</b>                   | <b>17,085.82</b>             | <b>68,460.43</b>   | <b>20,287,893.02</b>               | <b>25,940,050.97</b> | <b>87,115.99</b>       | <b>375,070.77</b>   | <b>52,032.84</b>           | <b>1,044,946.78</b>  | <b>20,444,127.67</b> | <b>27,428,528.95</b> |
| <b>Gifts - Non Cash</b>                    |                              |                    |                                    |                      |                        |                     |                            |                      |                      |                      |
| <b>Total Revenues &amp; Gifts Non Cash</b> | <b>17,085.82</b>             | <b>68,460.43</b>   | <b>20,287,893.02</b>               | <b>25,940,050.97</b> | <b>87,115.99</b>       | <b>375,070.77</b>   | <b>52,032.84</b>           | <b>1,044,946.78</b>  | <b>20,444,127.67</b> | <b>27,428,528.95</b> |
| <b>Expenses</b>                            | <b>-</b>                     | <b>56,018.06</b>   | <b>248,163.35</b>                  | <b>3,142,345.74</b>  | <b>43,546.98</b>       | <b>854,524.47</b>   | <b>-</b>                   | <b>-</b>             | <b>291,710.33</b>    | <b>4,052,888.27</b>  |
| <b>Transfers</b>                           | <b>1,000.00</b>              | <b>(24,000.00)</b> | <b>(2,093.75)</b>                  | <b>(145,227.75)</b>  | <b>593.75</b>          | <b>(141,520.55)</b> | <b>500.00</b>              | <b>310,748.30</b>    | <b>-</b>             | <b>-</b>             |
| Realized/Unrealized gains (losses)         | -                            | -                  | -                                  | -                    | (194,015.33)           | 3,045,323.13        | -                          | -                    | (194,015.33)         | 3,045,323.13         |
| <b>Net Surplus/(Deficit)</b>               | <b>18,085.82</b>             | <b>(11,557.63)</b> | <b>20,037,635.92</b>               | <b>22,652,477.48</b> | <b>(149,852.57)</b>    | <b>2,424,348.88</b> | <b>52,532.84</b>           | <b>1,355,695.08</b>  | <b>19,958,402.01</b> | <b>26,420,963.81</b> |
| <b>Net Assets beginning of period</b>      | <b>120,333.62</b>            | <b>149,977.07</b>  | <b>7,590,204.03</b>                | <b>4,975,362.47</b>  | <b>9,352,043.02</b>    | <b>6,777,841.57</b> | <b>20,229,171.10</b>       | <b>18,926,008.86</b> | <b>37,291,751.77</b> | <b>30,829,189.97</b> |
| <b>Net Assets at end of period</b>         | <b>138,419.44</b>            | <b>138,419.44</b>  | <b>27,627,839.95</b>               | <b>27,627,839.95</b> | <b>9,202,190.45</b>    | <b>9,202,190.45</b> | <b>20,281,703.94</b>       | <b>20,281,703.94</b> | <b>57,250,153.78</b> | <b>57,250,153.78</b> |

**Notes**

Net Assets without Donor Restriction (Unrestricted) = not connected with an endowment. Unrealized Gains=Mkt increases over the initial cost of investment. Realized when security is sold.  
Net Assets with Donor Restrictions, Non-Endowed (Temporarily Restricted) = Available for Spending. Monthly financial statement prepared by Alamo Colleges District Finance Office.  
Net Assets with Donor Restrictions Endowed (Permanently Restricted) = Can never be spent.

| <b>FUND BALANCE TREND</b>                     | <b>12/31/2020</b>       | <b>12/31/2019</b>       | <b>12/31/2018</b>       | <b>12/31/2017</b>       | <b>12/31/2016</b>       | <b>12/31/2015</b>        | <b>12/31/2014</b>       | <b>12/31/2013</b>       | <b>12/31/2012</b>       | <b>12/31/2011</b>       |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| Net Assets without Donor Restr (Unrestricted) | 138,419.44              | 149,977.07              | 98,103.66               | 67,941.69               | 16,718.26               | 529,890.70               | 234,029.28              | 119,758.06              | 91,714.28               | 91,542.46               |
| Net Assets w/Donor Restrictions               |                         |                         |                         |                         |                         |                          |                         |                         |                         |                         |
| Non-Endowed (Temp Restr)                      | 27,627,839.95           | 4,975,295.10            | 4,093,550.09            | 3,620,377.85            | 6,397,320.16            | 5,586,007.58             | 6,632,301.44            | 3,875,721.09            | 3,382,609.17            | 2,744,566.51            |
| Net Assets w/Donor Restrictions               |                         |                         |                         |                         |                         |                          |                         |                         |                         |                         |
| Non-Endwd Tied to Endowed (Temp Restr)        | 6,156,867.32            | 3,036,018.63            | 5,030,887.21            | 3,076,441.20            |                         |                          |                         |                         |                         |                         |
| Endowed Funds (Permanently Restricted)        | 20,281,703.94           | 18,926,008.86           | 18,296,735.75           | 17,352,580.77           | 16,459,361.30           | 13,805,433.36            | 13,431,659.93           | 12,267,711.48           | 11,574,473.53           | 10,405,600.60           |
| Realized/Unrealized gains (losses)            | 3,045,323.13            | 3,741,890.31            | (1,633,069.72)          | 2,510,880.49            | 807,898.49              | (703,480.22)             | 233,387.53              | 1,776,115.11            | 366,084.74              | (474,263.50)            |
| <b>Total Funds</b>                            | <b>\$ 57,250,153.78</b> | <b>\$ 30,829,189.97</b> | <b>\$ 25,886,206.99</b> | <b>\$ 26,628,222.00</b> | <b>\$ 23,681,298.21</b> | <b>\$ 19,217,851.42</b>  | <b>\$ 20,531,378.18</b> | <b>\$ 18,039,305.74</b> | <b>\$ 15,414,881.72</b> | <b>\$ 12,767,446.07</b> |
| <b>Net Profit/(Loss)</b>                      | <b>\$ 26,420,963.81</b> | <b>\$ 4,942,982.98</b>  | <b>\$ (742,015.01)</b>  | <b>\$ 2,946,923.79</b>  | <b>\$ 4,463,446.79</b>  | <b>\$ (1,313,526.76)</b> | <b>\$ 2,492,072.44</b>  | <b>\$ 2,624,424.02</b>  | <b>\$ 2,647,435.65</b>  | <b>\$ 485,130.79</b>    |

| <b>FUND BALANCE TREND</b>                     | <b>12/31/2010</b>       | <b>12/31/2009</b>       |
|---|-------------------------|-------------------------|
| Net Assets without Donor Restr (Unrestricted) | 103,902.09              | 104,578.84              |
| Net Assets w/Donor Restrictions               |                         |                         |
| Non-Endowed (Temp Restr)                      | 2,530,063.08            | 1,994,094.48            |
| Net Assets w/Donor Restrictions               |                         |                         |
| Non-Endwd Tied to Endowed (Temp Restr)        |                         |                         |
| Endowed Funds (Permanently Restricted)        | 9,695,681.21            | 8,766,099.06            |
| Realized/Unrealized gains (losses)            | (47,331.10)             | (229,024.18)            |
| <b>Total Funds</b>                            | <b>\$ 12,282,315.28</b> | <b>\$ 10,635,748.20</b> |
| <b>Net Profit/(Loss)</b>                      | <b>\$ 1,646,567.08</b>  | <b>\$ 3,966,864.20</b>  |



**MEMORANDUM**

TO: Dr. Mike Flores, Chancellor  
Alamo Colleges District

THRU: Dr. Diane Snyder, Vice Chancellor – Finance & Administration  
Alamo Colleges District

FROM: Derek Fuller, Chief of Public Safety  
Alamo Colleges District Police Department

DATE: March 04, 2021

SUBJECT: **MONTHLY ACTIVITY REPORT**

Attached please find the Alamo Colleges District Police Department's Monthly CLERY Act activity report through February, 2021 and yearly totals summary page. Please note that the report reflects new CLERY reporting activity categories enacted in 2008 and required beginning in 2009 when a bias motivation is present, including the Theft / Larceny category which was not part of the previous CLERY reporting requirement however was previously included for informational purposes. None were motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. Simple Assaults are included in this report for information purposes however none were motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.

Burglary of motor vehicle is considered a theft from a vehicle under Uniform Crime Reporting definitions and therefore is included in the Theft category for CLERY purposes. For CLERY reporting purposes the Theft / Larceny category includes all thefts and burglary of motor vehicle reports made to the Alamo Colleges District Police Department and is reported as one total when reported to the Department of Education and published by the Department in its annual report. They have however been separated for this report.

Theft totals listed on this report includes all thefts of district property and personal property belonging to students, faculty and staff reported to the Alamo Colleges District Police Department.



*"The vision of the Alamo Colleges Police Department is To Be The Best in The Nation" while fulfilling its mission of providing a safe environment through a high level of proficiency in which all members of the District community may work, teach, study and learn. This department, in the daily performance of its function, stresses: Service, the protection of life, property and investment, the security of the campuses, and the pursuit of excellence in campus law enforcement and safety.*

# ALAMO COLLEGES POLICE DEPARTMENT

## MONTHLY 2021 CLERY ACT ACTIVITY REPORT

| CLERY ACT CATEGORY                        | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| Murder / Non - Negligent Manslaughter     | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Negligent Manslaughter                    | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Sex Offenses / Forcible                   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Sex Offenses / Non-Forcible               | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Robbery                                   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Aggravated Assault                        | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Simple Assault                            | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Intimidation                              | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Vandalism                                 | 0   | 2   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 2     |
| Burglary                                  | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Theft - Larceny                           | 1   | 1   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 2     |
| Burglary of Vehicle                       | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Motor Vehicle Theft                       | 0   | 1   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 1     |
| Arson                                     | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Arrest Illegal Weapons Possession         | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Discipline Illegal Weapons Possession     | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Arrest Drug Law Violations                | 0   | 1   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 1     |
| Discipline Drug Law Violations            | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Arrest Liquor Law Violations              | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Discipline Liquor Law Violations          | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Hate Crimes Race / Gender                 | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Hate Crimes Religion / Sexual Orientation | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Hate Crimes Ethnicity / Disability        | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Domestic Violence                         | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Dating Violence                           | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |
| Stalking                                  | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0   | 0     |

*\*The CLERY Act was amended in 2008, effective for reporting year 2009, to include reports received for Burglary, Theft including Burglary of Vehicle that are motivated by bias or hate. The CLERY Act was amended in 2011, effective for reporting year 2011, to include reports received for Simple Assault that are motivated by bias or hate. The CLERY Act was amended in 2014 as per VAWA and Campus SaVE Acts, effective 2015 to include reports of Domestic Violence, Dating Violence and Stalking.\**

**None of the activity reflected on this report were bias motivated but are provided for informational purposes.**

**Significant Activity in February:**

\*The below reports include arrests by being booked into 201 N. Comal (The Justice Intake Assessment Annex), by being issued a citation (other than traffic), or by being detained and released with the possible pending charges being filed with the Bexar County District Attorney's Office.

1) SAC (#064974 Possession of Controlled Substance) – On 02/11/2021 a female (non-student) was detained and released with a notice of intent for being in possession of a controlled substance.

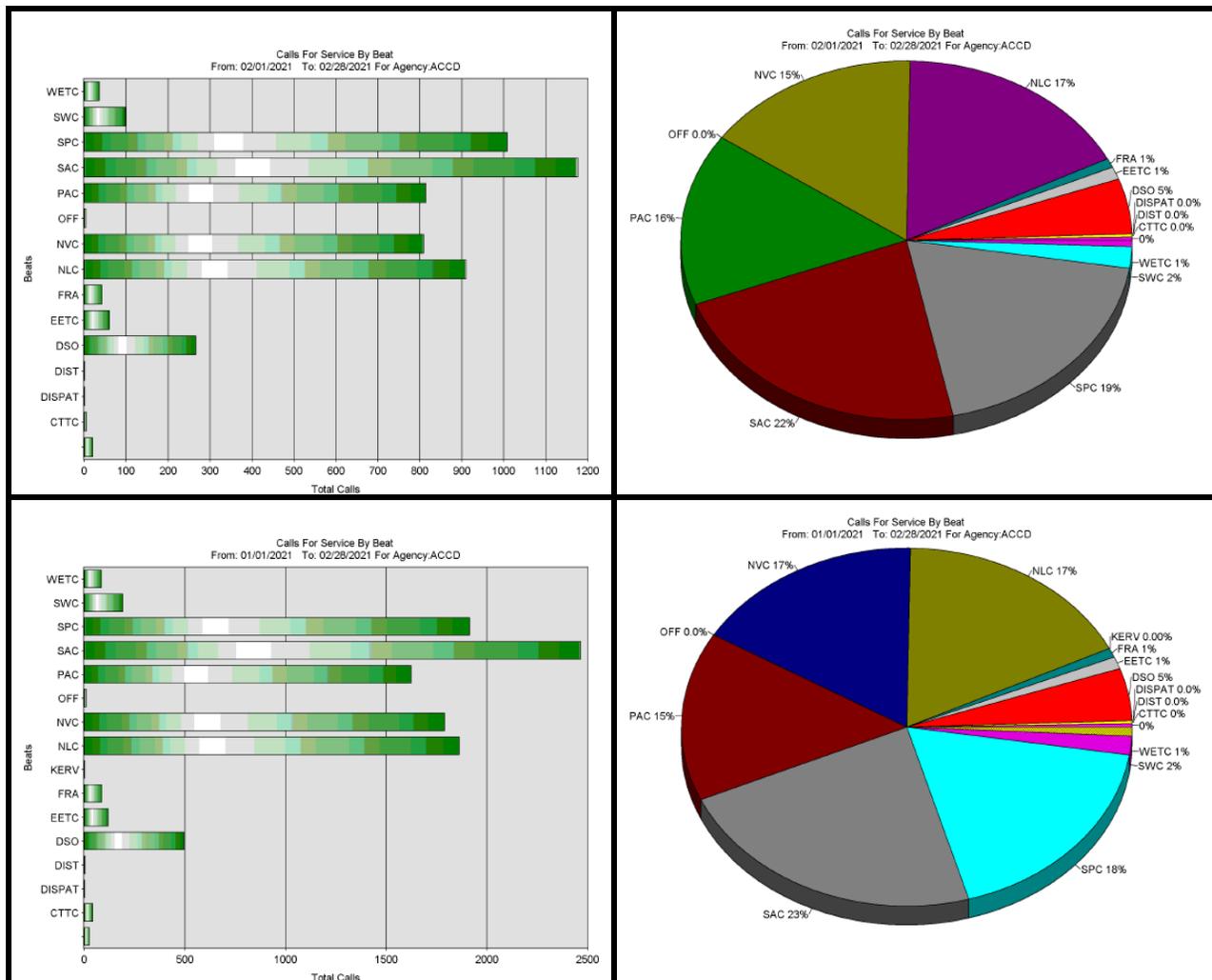
2) SAC (#064980 Public Intoxication) – On 02/14/2021 a male (non-student) was arrested and transported to the San Antonio Magistrate where he was booked for public intoxication.

3) PAC (#065025 Warrant/Misdemeanor) – On 02/25/2021 a male (non-student) was confirmed to have an active warrant out of Bexar County. Male was arrested and transported to the Bexar County intake where he was booked for the active warrant.

| SELECTED CLERY CRIMES | 2020 TOTAL YEAR TO DATE | 2021 TOTAL YEAR TO DATE | PCT Change |      |
|-----------------------|-------------------------|-------------------------|------------|------|
| Theft / Larceny       | 8                       | 2                       | ↓          | 75%  |
| Burglary Vehicle      | 15                      | 0                       | ↓          | 100% |
| Burglary              | 9                       | 0                       | ↓          | 100% |
| Robbery               | 0                       | 0                       | ↔          | EVEN |
| Motor Vehicle Theft   | 1                       | 1                       | ↔          | EVEN |
| Drug Law Arrests      | 4                       | 1                       | ↓          | 75%  |

| CRIME PREVENTION REMINDERS ISSUED | 2020 TOTAL YEAR TO DATE | 2021 TOTAL YEAR TO DATE | PCT Change |     |
|-----------------------------------|-------------------------|-------------------------|------------|-----|
|                                   | 1003                    | 441                     | ↓          | 56% |

**Calls For Service Data (Reporting Month & YTD)**



## **Discussion and Possible Action on Approval of Federal College Work Study (FCWS) Report Through February 15, 2021.**

Recommended for approval to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 23, 2021.

### **MINUTE ORDER**

**“The Alamo Colleges District Board of Trustees hereby approves the FCWS Report as presented.”**

### **PURPOSE**

The following FCWS report is presented to the Board of Trustees for informational and approval purposes for February 15, 2021.

### **BACKGROUND**

1. Comparison of Year-to-Date Actual FCWS/Expenditures versus prior year spend rate.
2. Due to COVID-19, placement timelines are longer than prior year but expect to catch up by March 30, 2021 and fully expend.

### **IMPLICATIONS**

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: FCWS Report

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Dr. Harold Whitis  
District Director of Student Financial Aid

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Diane E. Snyder, CPA, Ph.D.  
Vice Chancellor for Finance & Administration

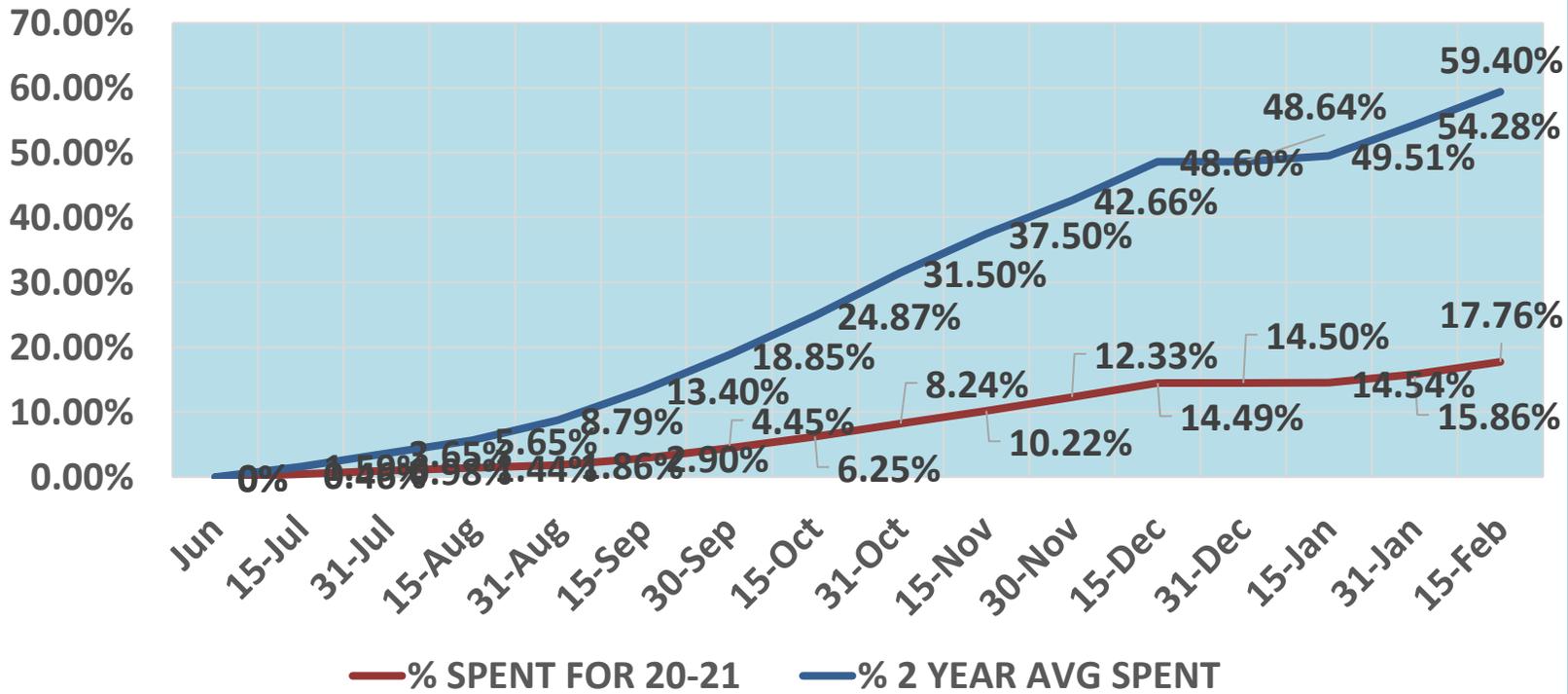
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Dr. Mike Flores  
Chancellor



ATTACHMENT 1

### Year-to-Date FCWS Expenditures As of February 15, 2021



| Year                 | Allocation      | % Spent as of Feb 15th | \$ Spent as of Feb 15th | # Students Working |
|----------------------|-----------------|------------------------|-------------------------|--------------------|
| 2 Prior Year Average | \$ 3,857,445.50 | 59.40%                 | \$ 1,874,611.41         | 678                |
| 2020-2021            | \$ 3,610,610.00 | 17.76%                 | \$ 523,122.05           | 169                |

Note: Due to COVID-19, placement timelines are longer than prior year but strategies are in place to fully expend all funds.

## Discussion and Possible Action on Monthly Contracts Report

Presented to the Board Acting as Committee of the Whole on March 16, 2021, and now presented to the ALAMO COLLEGES DISTRICT BOARD OF TRUSTEES on March 23, 2021

### MINUTE ORDER

**“The Alamo Colleges District Board of Trustees hereby approves this report on non-grant contracts (public) made to the Alamo Colleges District for the period of September 1, 2020, through August 31, 2021.”**

### PURPOSE

To provide a monthly report on non-grant contracts received by the Alamo Colleges District.

### BACKGROUND

Contracts – Non-grant contracts are contracts in which Alamo Colleges District receives funds to provide special or negotiated services or training to private corporations. For the period ending February 28, 2021, there are a total of 16 contracts that total \$570,894.00 in external funding. This will allow services to be provided to 1797 individuals.

### OBJECTIVE/FACT

To supplement activities not funded by Institutional Funds.

### IMPLICATIONS

|                         |                                  |
|-------------------------|----------------------------------|
| <b>Financial:</b>       | Yes                              |
| <b>Strategic Plan:</b>  | Goal III. Performance Excellence |
| <b>Human Resources:</b> | Yes                              |

**ATTACHMENTS:** YTD Contract (Non-Grant) Summary Report.

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Linda Rivas, Interim Associate Vice Chancellor  
of Continuing Education

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Xavier Urrutia, Interim Vice  
Chancellor for Economic & Workforce  
Development

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Dr. Mike Flores, Chancellor

**ALAMO COLLEGES DISTRICT**  
**Year-To-Date Contract (Non-Grant) Summary Report**

Status: September 1, 2020 - August 31, 2021

**I. Current Month Contracts District Wide:**

| No. | Contract Recipient (District Wide) | No. of Courses | Monthly No. Students to be Served | YTD No. Students to be Served |
|-----|------------------------------------|----------------|-----------------------------------|-------------------------------|
| 1   | Workforce Training Network         | 16             | 360                               | 1797                          |
|     |                                    |                |                                   |                               |
|     | <b>Total</b>                       | <b>16</b>      | <b>360</b>                        | <b>1,797</b>                  |

**II. Year-to-Date Number of Contracts in Selected Dollar Ranges:**

| No. | Contract Recipient         | \$.01-\$9,999.99 | \$10,000-\$100,000 | \$100,000 and Higher | Total     |
|-----|----------------------------|------------------|--------------------|----------------------|-----------|
| 1   | Workforce Training Network | 9                | 6                  | 1                    | 16        |
|     |                            |                  |                    |                      |           |
|     | <b>Total</b>               | <b>9</b>         | <b>6</b>           | <b>1</b>             | <b>16</b> |

Source: All data provided by Workforce Training Network-Continuing Education Department.

**Discussion and Possible Action on Approval of Monthly Grants and Contracts Reports**

Presented to the Board acting as Committee of the Whole on March 16, 2021 and now presented to the Board for approval on March 23, 2021.

**MINUTE ORDER:**

**“The Alamo Colleges District Board of Trustees hereby approves this report on grants and contracts (public) and ratifies acceptance of the donations and grants made to the Alamo Colleges District.”**

**PURPOSE:**

To provide a monthly report on new grant awards, continuation awards, funding increases, and restricted contracts received during the month; and, obtain ratification of their acceptance by the Alamo Colleges District.

**Background**

1. Grants – The Alamo Colleges District received 6 new grant awards and 1 continuation grant award for the period ending January 31, 2021. The year-to-date (YTD) funding is \$57,177,984 and allows for 140.80 FTE positions.
2. Restricted Grant Contracts – The Alamo Colleges District had 0 new restricted grant contracts for the same period. YTD funding is \$63,077 and it allows for 115 students to be served.

**OBJECTIVE/FACT:** To supplement activities not funded by Institutional Funds.

**IMPLICATIONS:**

**Financial:** Yes  
**Strategic Plan:** Strategic Objective III Performance Excellence  
**Human Resources:** Yes

**ATTACHMENTS:** Monthly Grant Award Funding Activity Report; YTD Grant Funding Activity Report with Award Description; YTD Grant Award Summary Report; Monthly Restricted Contract Funding Activity Report; YTD Restricted Contract Summary Report.

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Pamela Ansboury, CPA, M.Ed.                      Date  
Associate Vice Chancellor for  
Finance and Fiscal Services

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Diane E. Snyder, CPA, Ph.D.                      Date  
Vice Chancellor for Finance and  
Administration

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Dr. Mike Flores    Date  
Chancellor



**ALAMO COLLEGES DISTRICT**  
**FY2021 MONTHLY (MTD) GRANT AWARD ACTIVITY REPORT**  
September 1, 2020 - January 31, 2021

| Item No. | Grant Code | College                                     | Funding Source/Grant  | Description/Function  | Date of Award Letter | Match Amount | Indirect Cost | Funding Amount     | Students Served | No. of FTEs |
|----------|------------|---|---|---|----------------------|--------------|---------------|--------------------|-----------------|-------------|
| 1        | 219132     | District Economic and Workforce Development | U.S. Department of Education thru Texas Higher Education Coordinating Board (THECB), <u>Program Title: "Texas Reskilling Support Fund Grant Program"</u> .  | Project will support displaced Texas workers impacted by the COVID-19 pandemic who need to re-skill or upskill to get back into the workforce and will support Texas students who have previously stopped out of higher education institutions without completing a postsecondary credential.   | 12/18/2020           | \$0          | \$0           | \$300,000          | 200             | 0.00        |
| 2        | 219133     | District                                    | Department of State thru University of Nebraska, <u>Program Title: "Sons Charitable Trust, Coimbatore, India and Hindustan University, Chennai India"</u> . | Provide workforce training skills in alternative energies to India villages through partnerships with three India Colleges including the Hindustan Institute of Technology and Science (Chennai, India), Sri Ramakrishna Engineering College (Coimbatore India) and the Sri Ramakrishna College of Arts and Sciences (Coimbatore, India). This project will promote economic development and increased employment among the under-served residents of India villages. | 3/1/2020             | \$0          | \$0           | \$37,952           | 0               | 0.00        |
| 2        |            |   | <b>Total Dist. - MTD Single Year Grants</b>   |   |                      | \$0          | \$0           | <b>\$337,952</b>   | <b>200</b>      | <b>0.00</b> |
| 1        | 213096     | Palo Alto College                           | U.S. Department of Agriculture, <u>Program Title: "Child and Adult Care Food Program"</u> .   | Ray Ellison Family Center will provide nutritious meals to children under the Child and Adult Care Food program. A Cook is on site daily to prepare and provide nutritious meals under these regulations.   | 10/1/2020            | \$0          | \$0           | \$27,419           | 50              | 1.00        |
| 2        | 213426     | Palo Alto College                           | U.S. Department of Education, <u>Program Title: "Palo Alto College-CARES HSI"</u> .   | Funds to cover costs for changes that have a clear nexus to significant changes to the delivery of instruction due to COVID-19.   | 12/9/2020            | \$0          | \$0           | \$2,017            | 4               | 0.00        |
| 2        |            |   | <b>Total PAC-MTD Single Year Grants</b>   |   |                      | \$0          | \$0           | <b>\$29,436</b>    | <b>54</b>       | <b>1.00</b> |
| 4        |            |   | <b>Total MTD Single Year Grants</b>   |   |                      | \$0          | \$0           | <b>\$367,388</b>   | <b>254</b>      | <b>1.00</b> |
|          |            |   | <b>Multi Year Grants</b>  |   |                      |              |               |                    |                 |             |
| 1        | 212634     | St. Philip's College                        | National Science Foundation, <u>Program Title: "CIMA Louis Stokes Alliances for Minority Participation (LSAMP)"</u> . Year 1 of 3.                          | Program will assist universities and colleges in diversifying the STEM workforce through their efforts at increasing the number of students successfully completing high quality degree programs in science, technology, engineering and mathematics (STEM) Disciplines.  | 8/21/2020            | \$0          | \$301,503     | \$500,000          | 35              | 1.00        |
| 1        |            |   | <b>Total SPC-YTD Multi-Year Grants</b>  |   |                      | \$0          | \$301,503     | <b>\$500,000</b>   | <b>35</b>       | <b>1.00</b> |
| 1        | 213081     | Palo Alto College                           | National Science Foundation, <u>Program Title: "Advanced Technological Education"</u> . Year 3 of 3.  | Program is geared to establish a new dual credit program in Logistics and Supply Chain by creating new emerging technology course models. Recruitment of students, developing a new training module for secondary school educators and a new transfer agreement with a local 4 year university.   | 3/30/2018            | \$0          | \$0           | \$60,332           | 1200            | 2.00        |
| 2        | 213090     | Palo Alto College                           | City of San Antonio, <u>Program Title: "Dental Hygiene Services"</u> . Year 1 of 9.   | Grant project will support the Palo Alto College Associate of Applied Sciences (AAS) Dental Hygiene degree program when new building opens and to provide a full range of cleaning and preventive Oral Health services to children and adult patients.  | 1/30/2018            | \$0          | \$0           | \$500,000          | 750             | 0.00        |
| 2        |            |   | <b>Total PAC-MTD Multi Year Grants</b>  |   |                      | \$0          | \$0           | <b>\$560,332</b>   | <b>1,950</b>    | <b>2.00</b> |
| 3        |            |   | <b>Total MTD Multi-Year Grants</b>  |   |                      | \$0          | \$301,503     | <b>\$1,060,332</b> | <b>1,985</b>    | <b>3.00</b> |
| 7        |            |   | <b>GRAND TOTAL-MTD SINGLE AND MULTI-YEAR GRANTS</b>   |   |                      | \$0          | \$301,503     | <b>\$1,427,720</b> | <b>2,204</b>    | <b>4.00</b> |

# ALAMO COLLEGES DISTRICT

## FY 2021 YTD Grant Award Summary Report

Includes All Single Year Grants and the Current Year of Multi-Year Grants

September 1, 2020 -January 31, 2021

| No.                | College                    | No. of Grants | Match Amounts       | Indirect Cost Received | YTD Funding Amount   | No. of Students Served | No. of FTEs   |
|--------------------|----------------------------|---------------|---------------------|------------------------|----------------------|------------------------|---------------|
| 1                  | District Grants            | 10            | \$ -                | \$ 6,318               | \$ 38,244,481        | 20,586                 | 47.00         |
| 2                  | San Antonio College        | 16            | \$ 341,068          | \$ 237,028             | \$ 3,702,730         | 36,510                 | 27.00         |
| 3                  | St. Philip's College       | 8             | \$ -                | \$ 301,503             | \$ 9,456,495         | 611                    | 17.00         |
| 4                  | Palo Alto College          | 17            | \$ 2,114,792        | \$ 169,742             | \$ 4,611,684         | 4,545                  | 42.00         |
| 5                  | Northwest Vista College    | 3             | \$ -                | \$ -                   | \$ 1,128,792         | 15,225                 | 7.80          |
| 6                  | Northeast Lakeview College | 2             | \$ -                | \$ -                   | \$ 33,801            | 515                    | 0.00          |
| <b>GRAND TOTAL</b> |                            | <b>56</b>     | <b>\$ 2,455,860</b> | <b>\$ 714,591</b>      | <b>\$ 57,177,984</b> | <b>77,992</b>          | <b>140.80</b> |

**ALAMO COLLEGES DISTRICT**  
**FY 2021 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
 September 1, 2020 -January 31, 2021

| Item No. | Grant Code | College                                     | Funding Source/Grant  | Description/Function  | Date of Award Letter | Match Amount | Indirect Cost  | Funding Amount      | Students Served | No. of FTEs  |
|----------|------------|---|---|---|----------------------|--------------|----------------|---------------------|-----------------|--------------|
| 1        | 219131     | District-Economic Workforce                 | AmeriCorps / Public Allies National Office, <u>Program Title: "Public Allies"</u> .   | The purpose of this grant is to develop our ability to meet the needs of the community by increasing our opportunity to work with community based organization. The partnership with the organizations will help develop a cohort of young social service leaders who can facilitate transformational change learning to the improvement of their communities.  | 9/1/2020             | \$0          | \$6,318        | \$317,500           | 25              | 2.00         |
| 2        | 219132     | District Economic and Workforce Development | U.S. Department of Education /Texas Higher Education Coordinating Board (THECB), <u>Program Title: "Texas Reskilling Support Fund Grant Program"</u> .                  | Project will support displaced Texas workers impacted by the COVID-19 pandemic who need to res-skill or upskill to get back into the workforce and will support Texas students who have previously stopped out of higher education institutions without completing a postsecondary credential.  | 12/18/2020           | \$0          | \$0            | \$300,000           | 200             | 0.00         |
| 3        | 219133     | District                                    | Department of State thru University of Nebraska, <u>Program Title: "Sons Charitable Trust, Coimbatore, India and Hindustan University, Chennai India"</u> .             | Provide workforce training skills in alternative energies to India villages through partnerships with three India Colleges including the Hindustan Institute of Technology and Science (Chennai, India), Sri Ramakrishna Engineering College (Coimbatore India) and the Sri Ramakrishna College of Arts and Sciences (Coimbatore, India). This project will promote economic development and increased employment among the under-served residents of India villages. | 3/1/2020             | \$0          | \$0            | \$37,952            | 0               | 0.00         |
| 4        | 219161     | District Workforce Development              | City of San Antonio, <u>Program Title: "Train for Jobs SA"</u> .  | Consists of providing workforce upskills opportunities through education, training and stipends to residents negatively-affected by job loss, to increase their chances of obtaining general employment and better employment opportunities as businesses affected by COVID-19 begin to rehire.   | 8/10/2020            | \$0          | \$0            | \$32,753,000        | 5,050           | 18.00        |
| 5        | 219424     | District                                    | Emergency Food and Shelter National Board Program, <u>Program Title: "Emergency Food and Shelter Program-Phase 37 Housing"</u> .  | The Alamo Colleges districts' five Advocacy Centers address housing and food insecurities through wrap-around social work, case management and emergency aid to students struggling to make utility or rent payments in order to avoid eviction or termination of utilities. A helpline is connecting students to the Supplemental Nutrition Plan, the SA Food Bank and other community partners for housing assistance, food and grocery gift cards.                 | 7/31/2020            | \$0          | \$0            | \$29,545            | 50              | 0.00         |
| 6        | 219425     | District                                    | Emergency Food and Shelter National Board Program, <u>Program Title: "Emergency Food and Shelter Program-Phase CARES Housing"</u> .                                     | The Alamo Colleges districts' five Advocacy Centers address housing and food insecurities through wrap-around social work, case management and emergency aid to students struggling to make utility or rent payments in order to avoid eviction or termination of utilities. A helpline is connecting students to the Supplemental Nutrition Plan, the SA Food Bank and other community partners for housing assistance, food and grocery gift cards.                 | 7/31/2020            | \$0          | \$0            | \$49,900            | 115             | 0.00         |
| 7        | 219873     | District Economic Workforce                 | U.S. Department of Education/Texas Higher Education Coordinating Board, <u>Program Title: "Carl D. Perkins/Career and Technical Education-Basic Grants to States"</u> . | The Perkins Basic Grant program supports awarded applicants in educating students who enroll in CTE courses and programs in preparation for high-skill or high-demand occupations.  | 7/1/2020             | \$0          | \$0            | \$1,601,659         | 14,500          | 5.00         |
|          | 7          |   | <b>Total Dist.- YTD Single Year Grants</b>  |   |                      | <b>\$0</b>   | <b>\$6,318</b> | <b>\$35,089,556</b> | <b>19,940</b>   | <b>25.00</b> |

**ALAMO COLLEGES DISTRICT**  
**FY 2021 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
September 1, 2020 -January 31, 2021

| Item No.                                | Grant Code | College              | Funding Source/Grant   | Description/Function  | Date of Award Letter | Match Amount | Indirect Cost | Funding Amount | Students Served  | No. of FTEs |             |
|---|------------|----------------------|--|---|----------------------|--------------|---------------|----------------|------------------|-------------|-------------|
| 1                                       | 211159     | San Antonio College  | <b>Texas Higher Education Coordinating Board, Program Title: "Nursing &amp; Allied Health-Supporting Clinical Learning to Mitigate Impediments due to COVID-19".</b> | To support eligible initial RN licensure programs in their efforts to mitigate the impact on Texas students' clinical learning experiences from the Coronavirus Disease 2019 (COVID-19), in anticipation that the impact could be potentially long-lasting.   | 10/16/2020           | \$0          | \$0           | \$73,926       | 350              | 1.00        |             |
| 2                                       | 211426     | San Antonio College  | <b>U.S. Department of Education, Program Title: "San Antonio College's (SAC) CARES Emergency Fund-Hispanic/Minority-Serving Institutions".</b>                       | To address the financial needs of students due to the disruption of campus operations from coronavirus; funds will be used for the sole and exclusive purpose of providing emergency financial aid grants to students for their expenses related to the disruption of campus operations due to coronavirus.<br><i>Additional Funding in the amount of \$4,736.</i>  | 12/9/2020            | \$0          | \$0           | \$4,736        | 50               | 1.00        |             |
| 3                                       | 251426     | San Antonio College  | <b>Texas Higher Education Coordinating Board, Program Title: "U.S. Department of Education, "Governor's Emergency Education Relief (GEER) Fund".</b>                 | Under the e Governor's Emergency Education Relief Fund (GEER FUND), the U.S. Department of Education awards grants to Governors for the purpose of providing local educational agencies (LEAs) institutions of higher education (IHEs), and other education related entities with emergency assistance as a result of the Novel Coronavirus Disease 2019 (COVID-19). The Emergency Educational grant is to provide financial relief to victims of the pandemic emergency through federally-funded educational grants that keep Texans on track to attaining high-value educational credentials. | 9/1/2020             | \$0          | \$0           | \$271,953      | 150              | 0.00        |             |
| <b>3</b>                                |            |                      |  |   |                      |              |               |                |                  |             |             |
| <b>Total SAC-YTD Single-Year Grants</b> |            |                      |  |   |                      |              | <b>\$0</b>    | <b>\$0</b>     | <b>\$350,615</b> | <b>550</b>  | <b>2.00</b> |
| 1                                       | 212631     | St. Philip's College | <b>Texas Workforce Commission, Program Title: "Apprenticeship Training Program".</b>   | The Purpose of the Apprenticeship Training Program grant award is to pay a portion of the cost of job-related in person classroom instruction in registered apprenticeship. Registered apprenticeship combines on the job training under supervision of experienced journey workers with in-person classroom instruction.   | 9/1/2020             | \$0          | \$0           | \$65,875       | 171              | 0.00        |             |
| 2                                       | 252426     | St. Philip's College | <b>Texas Higher Education Coordinating Board, Program Title: "U.S. Department of Education, "Governor's Emergency Education Relief (GEER) Fund".</b>                 | Under the e Governor's Emergency Education Relief Fund (GEER FUND), the U.S. Department of Education awards grants to Governors for the purpose of providing local educational agencies (LEAs) institutions of higher education (IHEs), and other education related entities with emergency assistance as a result of the Novel Coronavirus Disease 2019 (COVID-19). The Emergency Educational grant is to provide financial relief to victims of the pandemic emergency through federally-funded educational grants that keep Texans on track to attaining high-value educational credentials. | 9/1/2020             | \$0          | \$0           | \$107,633      | 55               | 0.00        |             |
| <b>2</b>                                |            |                      |  |   |                      |              |               |                |                  |             |             |
| <b>Total SPC YTD Single-Year Grants</b> |            |                      |  |   |                      |              | <b>\$0</b>    | <b>\$0</b>     | <b>\$173,508</b> | <b>226</b>  | <b>0.00</b> |
| 1                                       | 213089     | Palo Alto College    | <b>Texas College &amp; Career Readiness School Models, Program Title: "College and Career Readiness School Model Sub-Grant".</b>                                     | The purpose of the CCRSM sub-grant is to provide best practices through the CCRSM website, conference sessions and open house opportunities; create resources including but not limited to video vignettes, resource documents and data sharing forms on a regular basis; host webinars or trainings and serve as a resource reviewer on a scheduled basis.   | 3/31/2020            | \$0          | \$0           | \$10,000       | 0                | 0.00        |             |

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|---|------------|----------------------------|--|---|----------------------|--------------|---------------|----------------|------------------|-------------|-----------------|
| 2                                       | 213092     | Palo Alto College          | U.S. Department of Agriculture-National Resources Conservation Service, <u>Program Title: "G.R.E.E.N. (Growing Roots for Education, Environment and Nutrition)".</u> | The project will demonstrate the need of educational and outreach purposes for community supported agriculture through the installation of rainwater system by providing hands on learning experiences through soil health programs, providing educational services, developing strong marketing alliance and to establish a producer mentoring network.  | 9/1/2020             | \$0          | \$0           | \$2,936        | 10               | 0.00        |                 |
| 3                                       | 213096     | Palo Alto College          | U.S. Department of Agriculture, <u>Program Title: "Child and Adult Care Food Program".</u>   | Ray Ellison Family Center will provide nutritious meals to children under the Child and Adult Care Food program. A Cook is on site daily to prepare and provide nutritious meals under these regulations.   | 10/1/2020            | \$0          | \$0           | \$27,419       | 50               | 1.00        |                 |
| 4                                       | 213426     | Palo Alto College          | U.S. Department of Education, <u>Program Title: "Palo Alto College-CARES HSI".</u>   | Funds to cover costs for changes that have a clear nexus to significant changes to the delivery of instruction due to COVID-19. <i>Additional funding in the amount of \$2,017.</i>   | 12/9/2020            | \$0          | \$0           | \$2,017        | 4                | 0.00        |                 |
| 5                                       | 253426     | Palo Alto College          | Texas Higher Education Coordinating Board, <u>Program Title: "U.S. Department of Education, "Governor's Emergency Education Relief (GEER) Fund".</u>                 | Under the e Governor's Emergency Education Relief Fund (GEER FUND), the U.S. Department of Education awards grants to Governors for the purpose of providing local educational agencies (LEAs) institutions of higher education (IHEs), and other education related entities with emergency assistance as a result of the Novel Coronavirus Disease 2019 (COVID-19).  | 9/1/2020             | \$0          | \$0           | \$132,228      | 80               | 0.00        |                 |
| <b>5</b>                                |            |                            |  |   |                      |              |               |                |                  |             |                 |
| <b>Total PAC-YTD Single Year Grants</b> |            |                            |  |   |                      |              | <b>\$0</b>    | <b>\$0</b>     | <b>\$174,600</b> | <b>144</b>  | <b>1.00</b>     |
| 1                                       | 254426     | Northwest Vista College    | Texas Higher Education Coordinating Board, <u>Program Title: "U.S. Department of Education, "Governor's Emergency Education Relief (GEER) Fund".</u>                 | Under the e Governor's Emergency Education Relief Fund (GEER FUND), the U.S. Department of Education awards grants to Governors for the purpose of providing local educational agencies (LEAs) institutions of higher education (IHEs), and other education related entities with emergency assistance as a result of the Novel Coronavirus Disease 2019 (COVID-19). The Emergency Educational grant is to provide financial relief to victims of the pandemic emergency through federally-funded educational grants that keep Texans on track to attaining high-value educational credentials. | 9/1/2020             | \$0          | \$0           | \$186,598      | 100              | 0.00        |                 |
| <b>1</b>                                |            |                            |  |   |                      |              |               |                |                  |             |                 |
| <b>Total NVC-MTD Single Year Grants</b> |            |                            |  |   |                      |              | <b>\$0</b>    | <b>\$0</b>     | <b>\$186,598</b> | <b>100</b>  | <b>0.00</b>     |
| 1                                       | 215014     | Northeast Lakeview College | U.S.Department of Agriculture, <u>Program Title: "Northeast Lakeview College NEST Community Garden Project".</u>   | Funds will be used to create the NLC NEST Community Vegetable Garden which will provide produce to the NLC Nighthawk's NEST Food pantry.  | 8/26/2020            | \$0          | \$0           | \$10,500       | 500              | 0.00        |                 |
| 2                                       | 255426     | Northeast Lakeview College | Texas Higher Education Coordinating Board, <u>Program Title: "U.S. Department of Education, "Governor's Emergency Education Relief (GEER) Fund".</u>                 | Under the e Governor's Emergency Education Relief Fund (GEER FUND), the U.S. Department of Education awards grants to Governors for the purpose of providing local educational agencies (LEAs) institutions of higher education (IHEs), and other education related entities with emergency assistance as a result of the Novel Coronavirus Disease 2019 (COVID-19). The Emergency Educational grant is to provide financial relief to victims of the pandemic emergency through federally-funded educational grants that keep Texans on track to attaining high-value educational credentials. | 9/1/2020             | \$0          | \$0           | \$23,301       | 15               | 0.00        |                 |
| <b>2</b>                                |            |                            |  |   |                      |              |               |                |                  |             |                 |
| <b>Total NLC-YTD Single Year Grants</b> |            |                            |  |   |                      |              | <b>\$0</b>    | <b>\$0</b>     | <b>\$33,801</b>  | <b>515</b>  | <b>265 0.00</b> |

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|----------|------------|-----------------------------|---|---|----------------------|--------------|---------------|----------------|-----------------|-------------|
|          | 20         |                             |   | <b>Total YTD Single Year Grants</b>   |                      | \$0          | \$6,318       | \$36,008,678   | 21,475          | 28.00       |
|          |            |                             |   | <b>Multi-Year Grants</b>  |                      |              |               |                |                 |             |
| 1        | 219089     | District                    | <b>Texas Higher Education Coordinating Board, Program Title: "Pathways Project (TxRAN)".</b> Year 8 of 8.   | Continue leading one of the regional pathways partnerships in support of THECB's statewide pathways project. Team also develops educational and other support interventions to ease student transition from high school through college completion, thereby supporting 60x30 TX goals of increasing post secondary completions by 2030.                             | 8/31/2020            | \$0          | \$0           | \$6,300        | 0               | 0.00        |
| 2        | 219121     | District                    | <b>University of Texas at San Antonio, Program Title: "Bexar County Fostering Educational Success Project".</b> Year 3 of 3.  | The University of Texas at San Antonio, Texas A&M San Antonio, Alamo Colleges District, Bexar County Children's Court and Child Advocates have partnered for the creation of the Fostering Educational Success for students with a history of Foster Care.  | 9/1/2019             | \$0          | \$0           | \$148,625      | 336             | 4.00        |
| 3        | 219742     | District-Economic Workforce | <b>U.S. Department of Health &amp; Human Services Administration for Children and Families, Program Title: "Healthcare Professions Opportunity Grant".</b> Year 6 of 6.       | The purpose of this grant is to provide direct training and education as well as prepare individuals for employment in the healthcare field. Will offer an exciting career laddering program that provides educational training for Temporary Assistance for Needy Family (TANF) recipients and low income eligible individuals in high demand healthcare fields.   | 9/30/2020            | \$0          | \$0           | \$3,000,000    | 310             | 18.00       |
|          | 3          |                             |   | <b>Total Dist.-YTD Multi-Year Grants</b>  |                      | \$0          | \$0           | \$3,154,925    | 646             | 22.00       |
| 1        | 211128     | San Antonio College         | <b>U.S. Department of Health and Human Services / Healthy Futures of Texas, Program Title: "Competitive Personal Responsibility Education Program (C-PREP)".</b> Year 6 of 6. | The program aims to prevent unplanned pregnancy and reduce sexually transmitted diseases to college-aged youth between the age of 14-19 yrs. through two health education programs, Seventeen Days, and SHARP (Sexual Health Adolescent Risk Prevention). Target population includes dual-high school students enrolled at San Antonio College.                     | 7/17/2020            | \$0          | \$0           | \$89,270       | 300             | 1.00        |
| 2        | 211137     | San Antonio College         | <b>U.S. Department of Education, Program Title: "Highlands Upward Bound Math and Science Project".</b> Year 4 of 5.   | Project provides student service programs for individuals from disadvantaged backgrounds, first generations, low-income individuals, etc. UBMS provides up to four years of additional academic support through summer instruction in math, language arts, composition, foreign language and lab science that aligns with state exams and state readiness standard. | 9/6/2017             | \$0          | \$19,073      | \$297,584      | 60              | 3.00        |
| 3        | 211138     | San Antonio College         | <b>U. S. Department of Education, Program Title: "Child Access Means Parents in School (CCAMPIS)".</b> Year 4 of 5.   | Goal is to increase low-income student success by providing access to high quality child care. Project will provide academic support counseling for CCAMPIS parents at-risk for failure.  | 10/1/2017            | \$341,068    | \$22,821      | \$308,091      | 60              | 0.00        |
| 4        | 211143     | San Antonio College         | <b>Texas Higher Education Coordinating Board, Program Title: "Nursing Shortage Reduction Program/Nursing Under 70 Program".</b> Year 2 of 2.                                  | The purpose of the grant is to provide up-front funding for the e institution's nursing department in order to hire additional faculty and to take additional measures necessary to improve the number of initial license graduates.  | 3/27/2019            | \$0          | \$0           | \$318,351      | 0               | 0.0         |
| 5        | 211146     | San Antonio College         | <b>National Science Foundation, Program Title: "Cyber Service Scholarship (CSS) Program".</b> Year 2 of 5.  | The principal goal of this project is to encourage and enable academically talented SAC CIS majors who are veterans of the Armed Forces to complete the AAS in Information Assurance and Cyber Security and enter into a federal, state, local government position related to Cyber Security.   | 9/14/2018            | \$0          | \$0           | \$241,621      | 5               | 2.00        |

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| 6        | 211153     | San Antonio College | U.S. Department of Education, <u>Program Title:</u> "Project R.I.S.E. (Ready, Inspired, Successful, Engaged) SSS Program". Year 1 of 5.                                       | San Antonio College proposes to serve at least 120 low-income, first-generation and/or disabled STEM and Health Sciences majors each year through Project R.I.S.E. The program will increase students' chances of success by providing year round tutoring and prescribed tutoring plans, academic and college readiness instruction.  | 8/11/2020            | \$0              | \$0              | \$261,879          | 120             | 5.00         |
| 7        | 211154     | San Antonio College | U.S. Department of Education, <u>Program Title:</u> "Veterans Achieving Learning through Opportunity and Resilience (VALOR) SSS Program". Year 1 of 5.                        | San Antonio College proposes to serve at least 120 low-income, first generation and/or disabled veterans each year through Project VALOR. The program will increase students' chances of success by providing year-round tutoring, academic and college readiness instruction, and postsecondary course selection.   | 8/11/2020            | \$0              | \$0              | \$261,786          | 120             | 5.00         |
| 8        | 211158     | San Antonio College | National Security Agency, <u>Program Title:</u> "National Centers of Academic Excellence in Cybersecurity (NCAE-C)". Year 1 of 2.   | Goal is to increase the number of transitioning military veterans, existing first responders, and criminal justice and finance earners who are prepared to defend our nations security and prosperity via cybersecurity-related positions in San Antonio, Texas and beyond.  | 9/3/2020             | \$0              | \$25,958         | \$218,454          | 20              | 1.00         |
| 9        | 211161     | San Antonio College | National Security Agency/Dakota State University, <u>Program Title:</u> "Centers of Academic Excellence in Cybersecurity Program". Year 1 of 2.                               | SAC is pleased to partner with Dakota State University and seven of its university and community college partners to improve postsecondary cybersecurity education across the U.S.   | 9/30/2020            | \$0              | \$28,728         | \$205,024          | 25              | 1.00         |
| 10       | 211162     | San Antonio College | National Endowment for the Humanities, <u>Program Title:</u> "San Anto History GO!". Year 1 of 3.   | This project aims to improve outcomes including completion, retention and learning outcome and engagement in both college and middle school history classes by providing students the opportunity to connect with the history of their neighborhoods and communities. Web-based "Story Maps" and mobile application map tours that can be shared with the general public will increase student engagement in the course. | 1/30/2020            | \$0              | \$22,553         | \$42,987           | 150             | 1.00         |
| 11       | 211163     | San Antonio College | National Security Agency/California State University, <u>Program Title:</u> "CAE-C in Cybersecurity Education Innovation". Year 1 of 2.                                       | SAC will prepare at least 25 existing cybersecurity faculty to obtain Department of Defense IT industry certifications with a focus on Security to prepare them for leading their institution's CAE accreditation process. SAC will identify at least 10 veterans or active duty military members who are employed in cybersecurity roles and who have an interest in teaching cybersecurity.                            | 9/21/2020            | \$0              | \$42,895         | \$132,068          | 100             | 1.00         |
| 12       | 211532     | San Antonio College | U.S. Department of Education, <u>Program Title:</u> "Tenaces: Staying the Course-A Project to Increase STEM Field Success for Hispanic and Low-income Students". Year 5 of 5. | Purpose of this program is to develop and carry out activities to improve and expand the institutions capacity to serve Hispanic and other low-income students in San Antonio who attain degrees in STEM fields.   | 10/1/2020            | \$0              | \$75,000         | \$775,000          | 15,000          | 5.00         |
| 13       | 211534     | San Antonio College | City of San Antonio, <u>Program Title:</u> "Educational Access Channel". Year 9 of 11.  | Funding from this award will be used to replace or purchase multimedia equipment and materials for the COSA TV Education station.  | 9/1/2020             | \$0              | \$0              | \$200,000          | 20,000          | 0.00         |
|          | 13         |                     | <b>Total SAC-YTD Multi-Year Grants</b>  |  |                      | <b>\$341,068</b> | <b>\$237,028</b> | <b>\$3,352,115</b> | <b>35,960</b>   | <b>25.00</b> |

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| 1        | 212079     | St. Philip's College | U.S. Department of Health and Human Services / Healthy Futures of Texas, <u>Program Title:</u> "Competitive Personal Responsibility Education Program (C-PREP)". Year 6 of 6.                          | Goal is to prevent unplanned pregnancy, STDs and HIV among the highest risk age and racial/ethnic groups of teens in Bexar County Texas; minority teens ages 18-19 attending three of the Alamo Colleges, St. Philip's College, San Antonio College and Palo Alto College.   | 7/17/2020            | \$0          | \$0              | \$88,895           | 300             | 1.00         |
| 2        | 212086     | St. Philip's College | U.S. Department of Education, <u>Program Title:</u> "St. Philip's College Child Care Access Means Parents in School Program". Year 4 of 5.   | The goal of the project is to provide support for the participation of low-income student-parents in post secondary education through the provision of campus based child care services offered at the on-site nationally accredited SPC Development Center.   | 10/1/2020            | \$0          | \$0              | \$120,250          | 40              | 1.00         |
| 3        | 212088     | St. Philip's College | National Aeronautics and Space Administration (NASA) / University of Texas at San Antonio. <u>Program Title:</u> "NASA Center for Advanced Measurements in Extreme Environments (CAMEE)". Year 2 of 2. | The NASA MIRO significantly increase the number of under represented minority STEM students who transfer to four-year institutions to complete a Bachelor's degree in STEM fields. Objectives include providing professional development, peer mentorship, faculty mentorship, tutoring and enriched STEM labs.  | 10/1/2020            | \$0          | \$0              | \$46,861           | 10              | 0.00         |
| 4        | 212604     | St. Philip's College | U.S. Department of Education, <u>Program Title:</u> "Historically Black Colleges and Universities Program". Year 4 of 5.   | The funds allocated under this grant are being used to support Project Administration and Research Development, Center of Excellence for Math and Science, Campus Renovation, Information & Communication Technology, Student Services, Good Samaritan Veteran Outreach and Transition Center.   | 8/20/2020            | \$0          | \$0              | \$7,363,989        | 0               | 14.00        |
| 5        | 212628     | St. Philip's College | U.S. Department of Education, <u>Program Title:</u> "FUTURE Act". Year 1 of 5.   | Funds for this grant will be used to implement and operate three activities that will support and strengthen the overall institution deliver of services to students. Project Administration and Research Development, Campus Renovation & Technology Improvements and Student Services  | 8/21/2020            | \$0          | \$0              | \$1,162,992        | 0               | 0.00         |
| 6        | 212634     | St. Philip's College | National Science Foundation, <u>Program Title:</u> "CIMA Louis Stokes Alliances for Minority Participation (LSAMP)". Year 1 of 3.  | Program will assist universities and colleges in diversifying the STEM workforce through their efforts at increasing the number of students successfully completing high quality degree programs in science, technology, engineering and mathematics (STEM) Disciplines.   | 8/21/2020            | \$0          | \$301,503        | \$500,000          | 35              | 1.00         |
| <b>6</b> |            |                      | <b>Total SPC-YTD Multi-Year Grants</b>   |  |                      | <b>\$0</b>   | <b>\$301,503</b> | <b>\$9,282,987</b> | <b>385</b>      | <b>17.00</b> |
| 1        | 213069     | Palo Alto College    | U.S. Department of Health and Human Services / Healthy Futures of Texas, <u>Program Title:</u> "Competitive Personal Responsibility Education Program (C-PREP)". Year 6 of 6.                          | Goal of Health Futures of Texas project is to prevent unplanned pregnancy, STDs and HIV among the highest risk age and racial/ethnic groups of teen in Bexar County Texas ages 18-19 attending the Alamo Colleges.   | 6/10/2020            | \$0          | \$0              | \$89,270           | 300             | 1.00         |
| 2        | 213076     | Palo Alto College    | U.S. Department of Education, <u>Program Title:</u> "Palo Alto College Upward Bound Project". Year 4 of 5.   | Upward Bound will provide participants from Poteet, Pleasanton, Lytle and Jourdanton High Schools with academic instruction; tutoring and advising on financial aid programs, assistance in completing financial aid applications, financial literacy and support for applying for college enrollment. Participants will be provided support for their diverse academic and non-cognitive needs to ensure that they persist. | 9/30/2020            | \$0          | \$0              | \$287,429          | 77              | 2.00         |

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| 3        | 213078     | Palo Alto College | U.S. Department of Education, <u>Program Title: "Palo Alto College Child Care Means Access in School Project"</u> . Year 4 of 4. | The project will subsidize the majority of the cost of on-and off campus child care to ensure that PAC students realize their full potential by enrolling, persisting, and completing a college degree. The project will also subsidize off-campus infant care for a minimum of 2 student parents each year.   | 7/16/2020            | \$0          | \$10,746.88   | \$134,337      | 20              | 1.00        |
| 4        | 213079     | Palo Alto College | National Science Foundation, <u>Program Title: "Palo Alto College S-STEM Project"</u> . Year 4 of 5.                             | The goal of this project is to increase the number of academically talented, financially needy Biology and Biosciences majors who transfer and graduate with a bachelors degree in STEM field on time. The project will help low-income, academically talented Biology students through involvement in Projects of Discovery (PODs).   | 7/28/2019            | \$0          | \$0           | \$118,842      | 25              | 7.00        |
| 5        | 213080     | Palo Alto College | U.S. Department of Education, <u>Program Title: "Palo Alto College Upward Bound Math and Science Project"</u> . Year 4 of 5.     | Project will provide participants from East Central High School with academic instruction, tutoring and advising, information on financial aid programs, assistance in completing financial aid applications, financial literacy and support for applying for college enrollment.  | 9/1/2020             | \$0          | \$0           | \$297,601      | 60              | 2.00        |
| 6        | 213081     | Palo Alto College | National Science Foundation, <u>Program Title: "Advanced Technological Education"</u> . Year 3 of 3.                             | Program is geared to establish a new dual credit program in Logistics and Supply Chain by creating new emerging technology course models. Recruitment of students, developing a new training module for secondary school educators and a new transfer agreement with a local 4 year university.  | 3/30/2018            | \$0          | \$0           | \$60,332       | 1200            | 2.00        |
| 7        | 213090     | Palo Alto College | City of San Antonio, <u>Program Title: "Dental Hygiene Services"</u> . Year 1 of 9.  | Grant project will support the Palo Alto College Associate of Applied Sciences (AAS) Dental Hygiene degree program when new building opens and to provide a full range of cleaning and preventive Oral Health services to children and adult patients.   | 1/30/2018            | \$0          | \$0           | \$500,000      | 750             | 0.00        |
| 8        | 213091     | Palo Alto College | U.S. Department of Labor, <u>Program Title: "Youth Apprenticeship Readiness Grant"</u> . Year 1 of 5.                            | The Education Success Pilot programs will be the target population to receive pre-apprenticeship training to expose them to local, state and national apprenticeship programs.   | 7/1/2020             | \$0          | \$79,215      | \$699,159      | 825             | 7.00        |
| 9        | 213093     | Palo Alto College | U.S. Department of Education, <u>Program Title: "Palo Alto College SSS Project"</u> . Year 1 of 5.                               | The project will provide participants with academic support, tutoring and advising; information on financial aid assistance; financial literacy, career exploration; university visits and transfer workshops.   | 9/1/2020             | \$0          | \$17,780      | \$261,888      | 140             | 2.00        |
| 10       | 213095     | Palo Alto College | U.S. Department of Education, <u>Program Title: "Palo Alto College DHSI: Project Listo"</u> . Year 1 of 5.                       | Project Listo or "ready" in English is designed to establish college-wide best practices and support one activity by increasing Student Support; Growing Partnerships and employer relations to increase student internship and service-learning opportunities; Enrich learning by increasing professional development for faculty to support curriculum design that incorporates career readiness and cultural competency for student success.                  | 9/3/2020             | \$0          | \$0.00        | \$599,007      | 150             | 6.00        |
| 11       | 213516     | Palo Alto College | U.S. Department of Education, <u>Program Title: "Palo Alto College Title V: Project Impacto"</u> . Year 5 of 5.                  | Project will establish college-wide best practices and support systems that enable high-need students to successfully enter, persist, and complete an associates degree program by Strengthening high impact practices for continuing students to improve persistence and completion; establish a student advocacy center and increase professional development opportunities for faculty and staff that will improve student engagement, teaching and learning. | 3/1/2016             | \$2,099,792  | \$0           | \$525,000      | 500             | 6.00        |

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**FY 2021 Monthly & YTD Grant Award Funding Activity Report with Award Description**  
September 1, 2020 -January 31, 2021

| Item No. | Grant Code | College                 | Funding Source/Grant  | Description/Function  | Date of Award Letter | Match Amount       | Indirect Cost    | Funding Amount      | Students Served | No. of FTEs   |
|----------|------------|-------------------------|---|---|----------------------|--------------------|------------------|---------------------|-----------------|---------------|
| 12       | 213518     | Palo Alto College       | U.S. Department of Education, <u>Program Title:</u> "SEEDS of Excellence in STEM at Palo Alto College: Support, Engagement Experiential and Development Systems". Year 5 of 5.            | The SEEDS of excellence project is designed to establish college-wide best practices and support systems related to STEM that aim to increase the number of Hispanic and low-income students pursuing and graduating with STEM degrees by developing comprehensive and collaborative academic and student service programs and strengthening the STEM pipeline.<br><i>Additional funding in the amount of \$89,219.</i> | 9/27/2016            | \$15,000           | \$62,000         | \$864,219           | 354             | 5.00          |
|          | <b>12</b>  |                         | <b>Total PAC-YTD Multi-Year Grants</b>  |   |                      | <b>\$2,114,792</b> | <b>\$169,742</b> | <b>\$4,437,084</b>  | <b>4,401</b>    | <b>41.00</b>  |
| 1        | 214050     | Northwest Vista College | U.S. Department of Education, <u>Project Title:</u> "Community Math Project: Building Math Proficiency to Strengthen Teacher Education through Collaborative Interventions". Year 3 of 5. | Project aims to narrow the achievement gap among underserved students and provide better educational access for underrepresented groups, through the implementation activities and services designed in the Developing Hispanic Serving Institutions Programs.  | 9/28/2020            | \$0                | \$0              | \$718,091           | 15,000          | 4.8           |
| 2        | 214051     | Northwest Vista College | U.S. Department of Education / University of Texas at San Antonio, <u>Project Title:</u> "Latino Teacher Academy Learning Community (Latino TALC)". Year 3 of 5.                          | The project will provide a support system that facilitates a smooth transition for teacher candidates from the community college to four year institutions. This is a holistic development approach that will provide teacher candidates support as they navigate from a learning community to a professional learning network.   | 9/28/2020            | \$0                | \$0              | \$224,103           | 125             | 3.0           |
|          | <b>2</b>   |                         | <b>Total NVC-YTD Multi-Year Grants</b>  |   |                      | <b>\$0</b>         | <b>\$0</b>       | <b>\$942,194</b>    | <b>15,125</b>   | <b>7.80</b>   |
|          | <b>36</b>  |                         |   | <b>Total YTD Multi-Year Grants</b>  |                      | <b>\$2,455,860</b> | <b>\$708,273</b> | <b>\$21,169,306</b> | <b>56,517</b>   | <b>112.80</b> |
|          | <b>56</b>  |                         |   | <b>GRAND TOTAL-YTD SINGLE AND MULTI-YEAR GRANTS</b>   |                      | <b>\$2,455,860</b> | <b>\$714,591</b> | <b>\$57,177,984</b> | <b>77,992</b>   | <b>140.80</b> |

**ALAMO COLLEGES DISTRICT**  
**FY 2021 Monthly (MTD) Restricted Contract Activity Report**  
 September 01, 2020 -January 31, 2021

| Item No. | Grant Code | College | Funding Source / Grant | Description/Function                        | Date of Award Letter | Match Amount | Indirect Cost | Funding Amount | Students Served | No. of FTEs |
|----------|------------|---------|------------------------|---|----------------------|--------------|---------------|----------------|-----------------|-------------|
|          |            |         |                        | <i>No grants to report</i>                  |                      |              |               |                |                 |             |
|          | 0          |         |                        | <b>GRAND TOTAL-MTD RESTRICTED CONTRACTS</b> |                      | \$0          | \$0           | \$0            | 0               | 0.00        |

**ALAMO COLLEGES DISTRICT**  
**FY 2021 YTD Restricted Contract (Non-Grant) Summary Report**  
September 1, 2020 - January 31, 2021

| No. | Contract Recipient            | No. of Contracts Executed for the Year | YTD Total Amount of Contracts | No. Students to be Served |
|-----|-------------------------------|--|-------------------------------|---------------------------|
| 1   | District Restricted Contracts |  |                               |                           |
| 2   | San Antonio College           | 1                                      | 19,487                        | 35                        |
| 3   | St. Philip's College          | 1                                      | 20,000                        | 20                        |
| 4   | Palo Alto College             |  |                               |                           |
| 5   | Northwest Vista College       | 1                                      | 20,000                        | 60                        |
| 6   | Northeast Lakeview College    | 1                                      | 3,590                         | 0                         |
|     | <b>Total</b>                  | <b>4</b>                               | <b>\$63,077</b>               | <b>115</b>                |

**Year-to-Date Number of Contracts in Selected Dollar Ranges:**

| No. | Contract Recipient            | \$.01-\$9,999.99 | \$10,000- \$99,999 | \$100,000 and Higher | Total    |
|-----|-------------------------------|------------------|--------------------|----------------------|----------|
| 1   | District Restricted Contracts | 0                | 0                  | 0                    | 0        |
| 2   | San Antonio College           | 0                | 1                  | 0                    | 1        |
| 3   | St. Philip's College          | 0                | 1                  | 0                    | 1        |
| 4   | Palo Alto College             | 0                | 0                  | 0                    | 0        |
| 5   | Northwest Vista College       | 0                | 1                  | 0                    | 1        |
| 6   | Northeast Lakeview College    | 1                | 0                  | 0                    | 1        |
|     | <b>Total</b>                  | <b>1</b>         | <b>3</b>           | <b>0</b>             | <b>4</b> |

## Discussion and Possible Action on Approval of Construction Reports

Presented to the Board acting as Committee of the Whole on March 16, 2021 and now presented to the Board for approval on March 23, 2021.

### MINUTE ORDER

**“The Alamo Colleges District Board of Trustees hereby approves the construction reports as presented.”**

### PURPOSE

The following construction reports are presented to the Board of Trustees for informational and approval purposes.

### BACKGROUND

1. 2017 Capital Improvement Program Overview Chart(s)
2. 2017 CIP General Obligation Bond / Maintenance Tax Note Summary and Detail Report

### IMPLICATIONS

**Financial:** N/A

**Strategic Plan:** Strategic Objective III Performance Excellence

**Human Resources:** N/A

**ATTACHMENTS:** Construction Reports

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Pamela Ansboury, CPA, M.Ed.  
Assoc. Vice Chancellor of Finance and  
Fiscal Services

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Diane E. Snyder, CPA, Ph.D.  
Vice Chancellor of Finance and  
Administration

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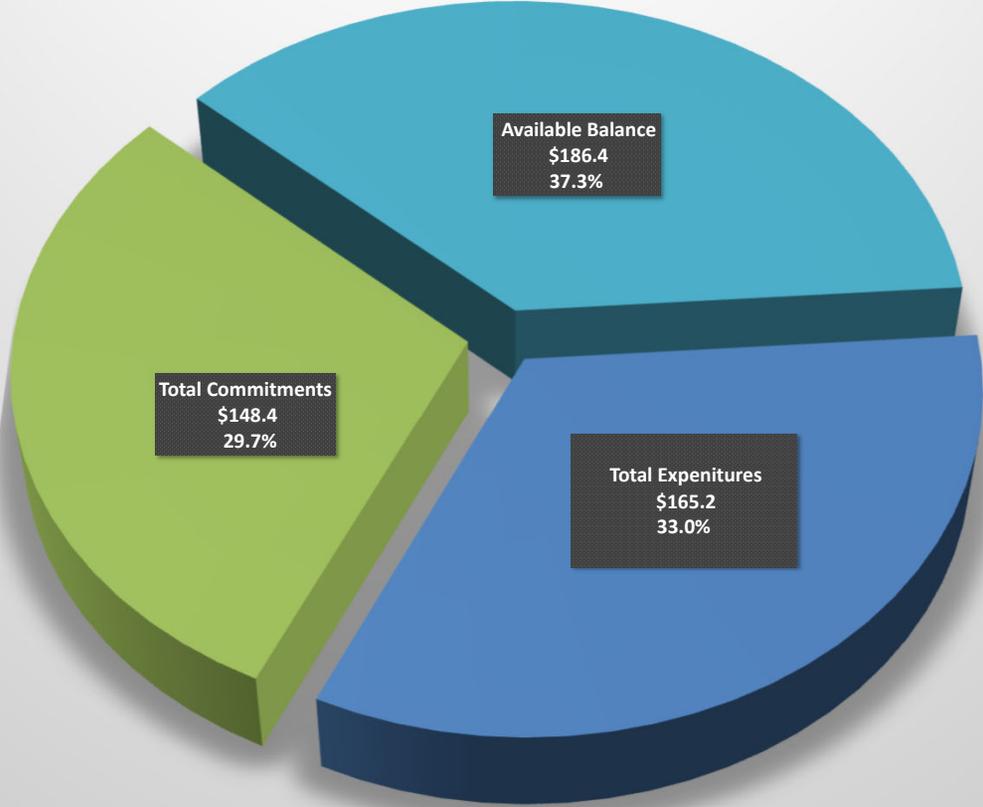
Dr. Mike Flores, Chancellor



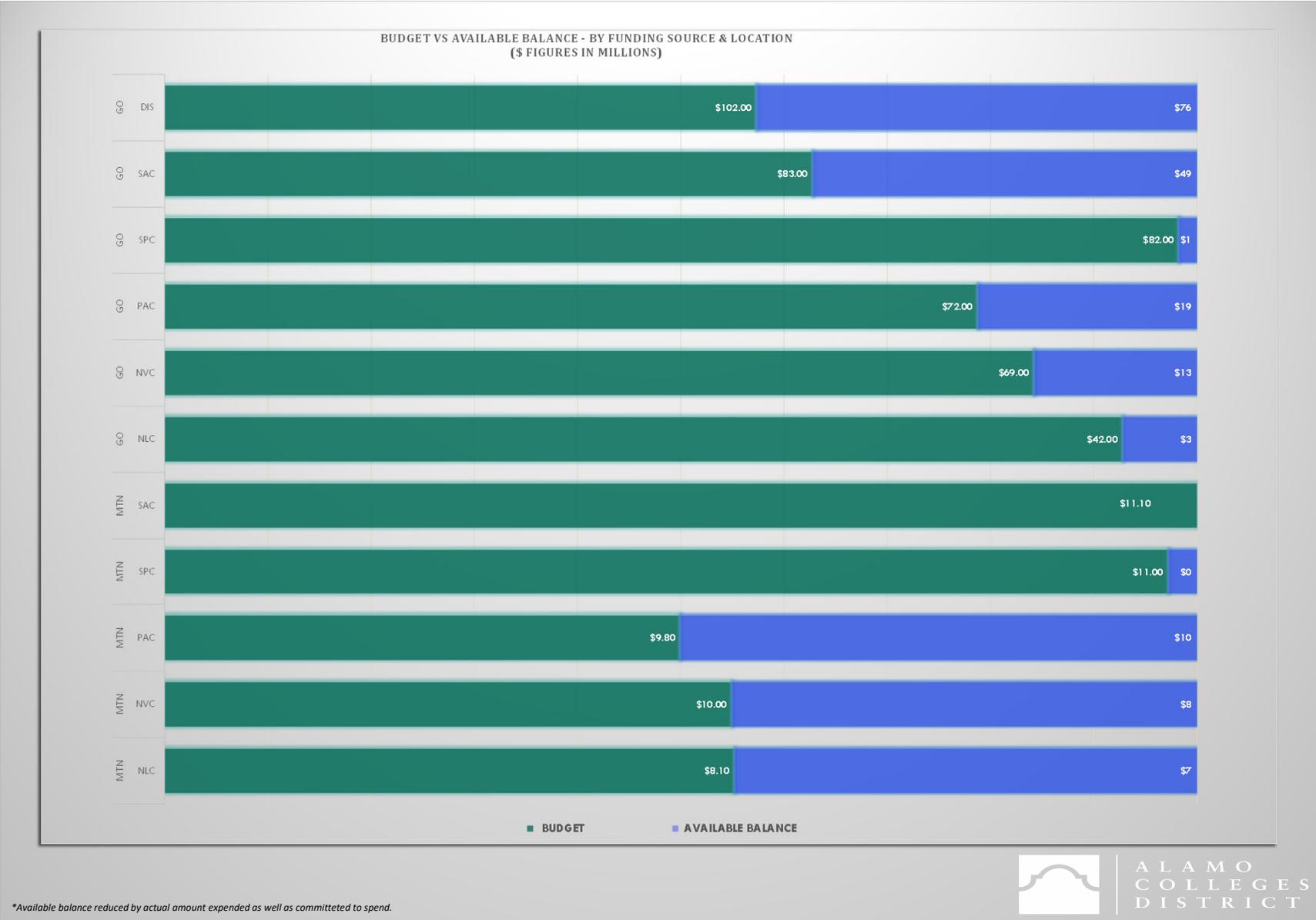
ALAMO  
COLLEGES  
DISTRICT

Capital Improvement Program - Chart Summary  
as of January 31, 2021

**Budget vs Actual - Overview (GO & MTN)**  
( \$ FIGURES IN MILLIONS )



# Capital Improvement Program - Chart Summary as of January 31, 2021



**ALAMO COLLEGES DISTRICT**  
**2017 - CAPITAL IMPROVEMENT PROGRAM SUMMARY**  
**As of January 31, 2021**

| FUNDING SOURCES              | Unissued                     |                                   | Unissued                     |                              | TOTAL                 |
|------------------------------|------------------------------|-----------------------------------|------------------------------|------------------------------|-----------------------|
|                              | GO 2017<br>Limited Tax Bonds | MTN 2020<br>Maintenance Tax Bonds | GO 2021<br>Limited Tax Bonds | GO 2022<br>Limited Tax Bonds |                       |
| General Obligation Bonds     | \$ 173,000,000               | \$ -                              | \$ 169,000,000               | \$ 108,000,000               | \$ 450,000,000        |
| Maintenance Tax Note Bonds   | \$ -                         | \$ 50,000,000                     |                              |                              | \$ 50,000,000         |
| <b>TOTAL FUNDING SOURCES</b> | <b>\$ 173,000,000</b>        | <b>\$ 50,000,000</b>              | <b>\$ 169,000,000</b>        | <b>\$ 108,000,000</b>        | <b>\$ 500,000,000</b> |

| BY LOCATION                                 | BUDGET                | CURRENT YEAR TOTAL   | PRIOR YEARS' TOTAL    | TOTAL TO DATE ALL YEARS | COMMITMENTS           | AVAILABLE BALANCE     |
|---|-----------------------|----------------------|-----------------------|-------------------------|-----------------------|-----------------------|
| DISTRICT & DISTRICT WIDE - 2017 G.O. BOND   | \$ 102,000,000        | \$ 267,844           | \$ 23,991,667         | \$ 24,259,511           | \$ 2,081,252          | \$ 75,659,238         |
| SAN ANTONIO COLLEGE - 2017 G.O. BOND        | \$ 83,000,000         | \$ 4,114,289         | \$ 18,918,460         | \$ 23,032,749           | \$ 10,896,199         | \$ 49,071,052         |
| ST. PHILIP'S COLLEGE & SWC - 2017 G.O. BOND | \$ 82,000,000         | \$ 5,724,000         | \$ 46,362,030         | \$ 52,086,031           | \$ 28,492,719         | \$ 1,421,251          |
| PALO ALTO COLLEGE - 2017 G.O. BOND          | \$ 72,000,000         | \$ 569,176           | \$ 8,291,676          | \$ 8,860,852            | \$ 43,796,234         | \$ 19,342,914         |
| NORTHWEST VISTA COLLEGE - 2017 G.O. BOND    | \$ 69,000,000         | \$ 4,184,535         | \$ 29,683,871         | \$ 33,868,406           | \$ 22,273,788         | \$ 12,857,805         |
| NORTHEAST LAKEVIEW COLLEGE - 2017 G.O. BOND | \$ 42,000,000         | \$ 4,140,080         | \$ 1,922,687          | \$ 6,062,767            | \$ 32,717,797         | \$ 3,219,436          |
| <b>General Obligation Bond Totals</b>       | <b>\$ 450,000,000</b> | <b>\$ 18,999,924</b> | <b>\$ 129,170,392</b> | <b>\$ 148,170,316</b>   | <b>\$ 140,257,989</b> | <b>\$ 161,571,696</b> |
| SAN ANTONIO COLLEGE - 2020 MTN BOND         | \$ 11,100,000         | \$ 4,096,707         | \$ 1,578,294          | \$ 5,675,000            | \$ 5,425,000          | \$ -                  |
| ST. PHILIP'S COLLEGE & SWC - 2020 MTN BOND  | \$ 11,000,000         | \$ 3,024,289         | \$ 5,780,024          | \$ 8,804,313            | \$ 1,888,721          | \$ 306,966            |
| PALO ALTO COLLEGE - 2020 MTN BOND           | \$ 9,800,000          | \$ -                 | \$ -                  | \$ -                    | \$ -                  | \$ 9,800,000          |
| NORTHWEST VISTA COLLEGE - 2020 MTN BOND     | \$ 10,000,000         | \$ -                 | \$ 1,818,853          | \$ 1,818,853            | \$ -                  | \$ 8,181,147          |
| NORTHEAST LAKEVIEW COLLEGE - 2020 MTN BOND  | \$ 8,100,000          | \$ 663,450           | \$ 53,210             | \$ 716,661              | \$ 823,693            | \$ 6,559,646          |
| <b>MTN Bond Totals</b>                      | <b>\$ 50,000,000</b>  | <b>\$ 7,784,446</b>  | <b>\$ 9,230,381</b>   | <b>\$ 17,014,827</b>    | <b>\$ 8,137,414</b>   | <b>\$ 24,847,759</b>  |
| UNALLOCATED INTEREST INCOME                 | \$ -                  | \$ -                 | \$ -                  | \$ -                    | \$ -                  | \$ -                  |
| <b>TOTAL FOR ALL 2017 CIP BONDS</b>         | <b>\$ 500,000,000</b> | <b>\$ 26,784,370</b> | <b>\$ 138,400,772</b> | <b>\$ 165,185,143</b>   | <b>\$ 148,395,403</b> | <b>\$ 186,419,455</b> |

**ALAMO COLLEGES DISTRICT**  
**2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT**  
**As of January 31, 2021**

| General Obligation Bonds                              |                       |                        |                     |                      |                                |                      |                      |
|---|-----------------------|------------------------|---------------------|----------------------|--------------------------------|----------------------|----------------------|
| PROJECT TITLE   | Adjusted Budget       | Current Month Expenses | Current Yr Expenses | Prior Yrs Expenses   | Total to Date All Yrs Expenses | Commitments          | Available Balance    |
| DIS-WETC GO17 - T1                                    | 23,000,000            | -                      | -                   | 1,188,843            | 1,188,843                      | 579,305              | 21,231,852           |
| DIS-SETC GO17 - T1                                    | 23,000,000            | 17,940                 | 133,088             | 994,134              | 1,127,221                      | 264,570              | 21,608,209           |
| DIS-N. 281 Property purch - GO17 - T1                 | 5,000,000             | -                      | -                   | 5,000,000            | 5,000,000                      | -                    | -                    |
| DIS I-10 NW Ed and Train Ctr. - GO17 - T2             | 23,000,000            | -                      | -                   | 1,710,781            | 1,710,781                      | 203,906              | 21,085,313           |
| SWC- Redund Police Dpatch @ SWC - GO17 - T1           | 3,000,000             | 48,774                 | 48,774              | 2,906,634            | 2,955,408                      | 30,075               | 14,517               |
| <b>TOTAL FOR DISTRICT</b>                             | <b>\$ 77,000,000</b>  | <b>\$ 66,714</b>       | <b>\$ 181,862</b>   | <b>\$ 11,800,391</b> | <b>\$ 11,982,253</b>           | <b>\$ 1,077,856</b>  | <b>\$ 63,939,891</b> |
| DIS Instructional Tech GO17 - T1                      | 1,500,000             | -                      | -                   | 788,961              | 788,961                        | -                    | 711,039              |
| DIS Infrastructural & ACOL GO17 T1                    | 11,600,000            | -                      | -                   | 4,549,416            | 4,549,416                      | -                    | 7,050,584            |
| DIS Comm. & Collaboration Tools GO17 T1               | 4,100,000             | 14,063                 | 14,063              | 3,097,378            | 3,111,441                      | 16,265               | 972,294              |
| Reporting and Analysis - T3                           | 1,700,000             | -                      | -                   | -                    | -                              | -                    | 1,700,000            |
| DIS Mobile Tech & Security GO17 - T3                  | 6,100,000             | 71,919                 | 71,919              | 3,755,521            | 3,827,440                      | 987,130              | 1,285,429            |
| <b>TOTAL FOR DISTRICT WIDE INFO. TECH.</b>            | <b>\$ 25,000,000</b>  | <b>\$ 85,982</b>       | <b>\$ 85,982</b>    | <b>\$ 12,191,276</b> | <b>\$ 12,277,258</b>           | <b>\$ 1,003,395</b>  | <b>\$ 11,719,346</b> |
| <b>TOTAL FOR DISTRICT / DISTRICT WIDE</b>             | <b>\$ 102,000,000</b> | <b>\$ 152,696</b>      | <b>\$ 267,844</b>   | <b>\$ 23,991,667</b> | <b>\$ 24,259,511</b>           | <b>\$ 2,081,252</b>  | <b>\$ 75,659,238</b> |
| SAC-Parking Garage GO17 - T1                          | 19,726,336            | 996,302                | 2,491,383           | 14,610,406           | 17,101,789                     | 2,317,857            | 306,690              |
| SAC-Childcare Bldg GO17 - T1                          | 14,652,417            | 67,261                 | 81,848              | 504,736              | 586,585                        | 317,209              | 13,748,623           |
| SAC Law Enforce/ 1st Responder - GO17 - T2            | 20,000,000            | 232,631                | 264,921             | 94,840               | 359,761                        | 1,156,630            | 18,483,609           |
| SAC Fletcher St Success Ren w/ Main Entry - GO17 - T2 | 10,312,118            | 74,941                 | 110,962             | 1,679,427            | 1,790,389                      | 6,429,080            | 2,092,649            |
| SAC Physical Plant - GO17 - T3                        | 2,981,979             | 8,190                  | 532,965             | 1,875,069            | 2,408,034                      | 173,945              | 400,000              |
| SAC Chance Academic Ren - GO17 - T3                   | 1,489,747             | -                      | -                   | 1,923                | 1,923                          | 112,022              | 1,375,802            |
| SAC MFA Ren - GO17 - T3                               | 47,808                | -                      | -                   | 47,808               | 47,808                         | -                    | -                    |
| SAC NEW SCIENCE BLDG - GO17                           | 13,789,596            | 458,716                | 632,209             | 104,252              | 736,461                        | 389,456              | 12,663,679           |
| <b>TOTAL FOR SAC</b>                                  | <b>\$ 83,000,000</b>  | <b>\$ 1,838,041</b>    | <b>\$ 4,114,289</b> | <b>\$ 18,918,460</b> | <b>\$ 23,032,749</b>           | <b>\$ 10,896,199</b> | <b>\$ 49,071,052</b> |
| SPC Culinary Arts Center Exc GO17 -T1                 | 30,000,000            | 25,024                 | 287,240             | 29,705,706           | 29,992,946                     | 6,641                | 413                  |
| SPC Norris Tech Renovation GO17 - T2                  | 15,582,376            | 129,340                | 739,909             | 14,059,910           | 14,799,818                     | 50,265               | 732,292              |
| SPC Bowden Renovation GO17 - T3                       | 14,000,000            | 1,311,171              | 2,690,232           | 1,407,385            | 4,097,617                      | 9,309,559            | 592,824              |
| <b>TOTAL FOR SPC</b>                                  | <b>\$ 59,582,376</b>  | <b>\$ 1,465,536</b>    | <b>\$ 3,717,380</b> | <b>\$ 45,173,001</b> | <b>\$ 48,890,381</b>           | <b>\$ 9,366,466</b>  | <b>\$ 1,325,529</b>  |
| SPC Welding and Auto Body Fac -GO17 -T2               | 22,417,624            | 1,657,245              | 2,006,620           | 1,189,029            | 3,195,649                      | 19,126,253           | 95,722               |
| <b>TOTAL FOR SWC</b>                                  | <b>\$ 22,417,624</b>  | <b>\$ 1,657,245</b>    | <b>\$ 2,006,620</b> | <b>\$ 1,189,029</b>  | <b>\$ 3,195,649</b>            | <b>\$ 19,126,253</b> | <b>\$ 95,722</b>     |
| <b>TOTAL FOR SPC / SWC</b>                            | <b>\$ 82,000,000</b>  | <b>\$ 3,122,781</b>    | <b>\$ 5,724,000</b> | <b>\$ 46,362,030</b> | <b>\$ 52,086,031</b>           | <b>\$ 28,492,719</b> | <b>\$ 1,421,251</b>  |

**ALAMO COLLEGES DISTRICT**  
**2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT**  
**As of January 31, 2021**

| <b>PROJECT TITLE</b>  | <b>Adjusted Budget</b> | <b>Current Month Expenses</b> | <b>Current Yr Expenses</b> | <b>Prior Yrs Expenses</b> | <b>Total to Date All Yrs Expenses</b> | <b>Commitments</b>    | <b>Available Balance</b> |
|---|------------------------|-------------------------------|----------------------------|---------------------------|---------------------------------------|-----------------------|--------------------------|
| PAC Manufacturing Bldg GO17 - T1                            | 57,660,696             | 622,290                       | 536,134                    | 1,841,272                 | 2,377,406                             | 43,345,621            | 11,937,669               |
| PAC Real Estate Purchase (under district funding) GO17 - T1 | 6,000,000              | -                             | -                          | 5,118,242                 | 5,118,242                             | -                     | 881,758                  |
| PAC Student Engagement & Welcome Ctr GO17 - T2              | 117,663                | 2,200                         | 2,200                      | -                         | 2,200                                 | 115,463               | -                        |
| PAC Natatorium and Gym Ren GO17 - T2                        | 4,721,641              | -                             | 30,618                     | 1,161,206                 | 1,191,824                             | 307,586               | 3,222,231                |
| PAC Physical Plant GO17 - T3                                | 3,500,000              | 1,910                         | 224                        | 170,956                   | 171,180                               | 27,564                | 3,301,256                |
| <b>TOTAL FOR PAC</b>  | <b>\$ 72,000,000</b>   | <b>\$ 626,400</b>             | <b>\$ 569,176</b>          | <b>\$ 8,291,676</b>       | <b>\$ 8,860,852</b>                   | <b>\$ 43,796,234</b>  | <b>\$ 19,342,914</b>     |
| NVC Parking Garage GO17 - T1                                | 9,756,145              | 51,146                        | 90,260                     | 9,254,994                 | 9,345,254                             | 364,614               | 46,277                   |
| NVC Welcome Ctr. GO17 - T1                                  | 17,873,204             | 53,752                        | 724,895                    | 14,687,352                | 15,412,247                            | 196,396               | 2,264,561                |
| NVC Cultural Prog Ctr Excellen GO17 - T2                    | 4,671,863              | 585,966                       | 593,966                    | 465,598                   | 1,059,564                             | 143,086               | 3,469,213                |
| NVC STEM GO17 - T3  | 33,900,000             | 1,064,634                     | 2,698,530                  | 2,646,733                 | 5,345,263                             | 21,476,983            | 7,077,754                |
| NVC Physical Plant GO17 - T3                                | 2,798,788              | 54,807                        | 76,885                     | 2,629,194                 | 2,706,079                             | 92,709                | (0)                      |
| <b>TOTAL FOR NVC</b>  | <b>\$ 69,000,000</b>   | <b>\$ 1,810,304</b>           | <b>\$ 4,184,535</b>        | <b>\$ 29,683,871</b>      | <b>\$ 33,868,406</b>                  | <b>\$ 22,273,788</b>  | <b>\$ 12,857,805</b>     |
| NLC Tech Ctr Excellence/Science Building GO17 - T2          | 42,000,000             | 3,789,618                     | 4,140,080                  | 1,922,687                 | 6,062,767                             | 32,717,797            | 3,219,436                |
| <b>TOTAL FOR NLC</b>  | <b>\$ 42,000,000</b>   | <b>\$ 3,789,618</b>           | <b>\$ 4,140,080</b>        | <b>\$ 1,922,687</b>       | <b>\$ 6,062,767</b>                   | <b>\$ 32,717,797</b>  | <b>\$ 3,219,436</b>      |
| <b>TOTAL 2017 G.O. BONDS</b>                                | <b>\$ 450,000,000</b>  | <b>\$ 11,339,839</b>          | <b>\$ 18,999,924</b>       | <b>\$ 129,170,392</b>     | <b>\$ 148,170,316</b>                 | <b>\$ 140,257,989</b> | <b>\$ 161,571,696</b>    |

**ALAMO COLLEGES DISTRICT**  
**2017 - CAPITAL IMPROVEMENT PROGRAM EXPENDITURES BY PROJECT**  
**As of January 31, 2021**

| Maintenance Tax Notes                      |                       |                        |                      |                       |                                |                       |                       |
|--|-----------------------|------------------------|----------------------|-----------------------|--------------------------------|-----------------------|-----------------------|
| PROJECT TITLE                              | Adjusted Budget       | Current Month Expenses | Current Yr Expenses  | Prior Yrs Expenses    | Total to Date All Yrs Expenses | Commitments           | Available Balance     |
| SAC FLETCH ST SCSS MTN20                   | 11,100,000            | 2,077,182              | 4,096,707            | 1,578,294             | 5,675,000                      | 5,425,000             | -                     |
| <b>TOTAL FOR SAC</b>                       | <b>11,100,000</b>     | <b>2,077,182</b>       | <b>4,096,707</b>     | <b>1,578,294</b>      | <b>5,675,000</b>               | <b>5,425,000</b>      | <b>-</b>              |
| SPC THCA Culinary-MTN20                    | 2,181,723             | 28,468                 | 507,486              | 1,015,778             | 1,523,264                      | 612,553               | 45,906                |
| SPC NORRIS TECH MTN20                      | 8,808,277             | 61,418                 | 2,516,803            | 4,764,246             | 7,281,049                      | 1,276,168             | 251,060               |
| SPC UNALLOCATED MTN20                      | 10,000                | -                      | -                    | -                     | -                              | -                     | 10,000                |
| <b>TOTAL FOR SPC / SWC</b>                 | <b>11,000,000</b>     | <b>89,886</b>          | <b>3,024,289</b>     | <b>5,780,024</b>      | <b>8,804,313</b>               | <b>1,888,721</b>      | <b>306,966</b>        |
| PAC NATA & GYM IMP - MTN20                 | 9,800,000             | -                      | -                    | -                     | -                              | -                     | 9,800,000             |
| <b>TOTAL FOR PAC</b>                       | <b>9,800,000</b>      | <b>-</b>               | <b>-</b>             | <b>-</b>              | <b>-</b>                       | <b>-</b>              | <b>9,800,000</b>      |
| NVC CUL PRGMS CYP REN - MTN20              | 8,181,147             | -                      | -                    | -                     | -                              | -                     | 8,181,147             |
| NVC WELCOME CTR - MTN20                    | 1,818,853             | -                      | -                    | 1,818,853             | 1,818,853                      | -                     | 0                     |
| <b>TOTAL FOR NVC</b>                       | <b>10,000,000</b>     | <b>-</b>               | <b>-</b>             | <b>1,818,853</b>      | <b>1,818,853</b>               | <b>-</b>              | <b>8,181,147</b>      |
| NLC SCI/TECH CTR of EXEL - MTN20           | 4,000,000             | -                      | -                    | -                     | -                              | -                     | 4,000,000             |
| NLC UNALLOCATED - MTN20                    | 1,681,832             | -                      | -                    | -                     | -                              | -                     | 1,681,832             |
| NLC ACA BLDG I ELEV - MTN20                | 1,274,314             | 362,133                | 365,485              | -                     | 365,485                        | 823,693               | 85,136                |
| NLC NLIB Elev & L Ren - MTN20              | 143,854               | -                      | 90,644               | 53,210                | 143,854                        | -                     | -                     |
| NLC STU COM MOIST BAR - MTN20              | 1,000,000             | 100,959                | 207,322              | -                     | 207,322                        | -                     | 792,678               |
| <b>TOTAL FOR NLC</b>                       | <b>8,100,000</b>      | <b>463,091</b>         | <b>663,450</b>       | <b>53,210</b>         | <b>716,661</b>                 | <b>823,693</b>        | <b>6,559,646</b>      |
| <b>TOTAL 2020 MTN BONDS</b>                | <b>\$ 50,000,000</b>  | <b>\$ 2,630,159</b>    | <b>\$ 7,784,446</b>  | <b>\$ 9,230,381</b>   | <b>\$ 17,014,827</b>           | <b>\$ 8,137,414</b>   | <b>\$ 24,847,759</b>  |
| <b>TOTAL 2017 CIP G.O. &amp; MTN BONDS</b> | <b>\$ 500,000,000</b> | <b>\$ 13,969,999</b>   | <b>\$ 26,784,370</b> | <b>\$ 138,400,772</b> | <b>\$ 165,185,143</b>          | <b>\$ 148,395,403</b> | <b>\$ 186,419,455</b> |



## ALAMO COLLEGES DISTRICT CAPITAL IMPROVEMENTS PROGRAM (CIP) EXECUTIVE SUMMARY

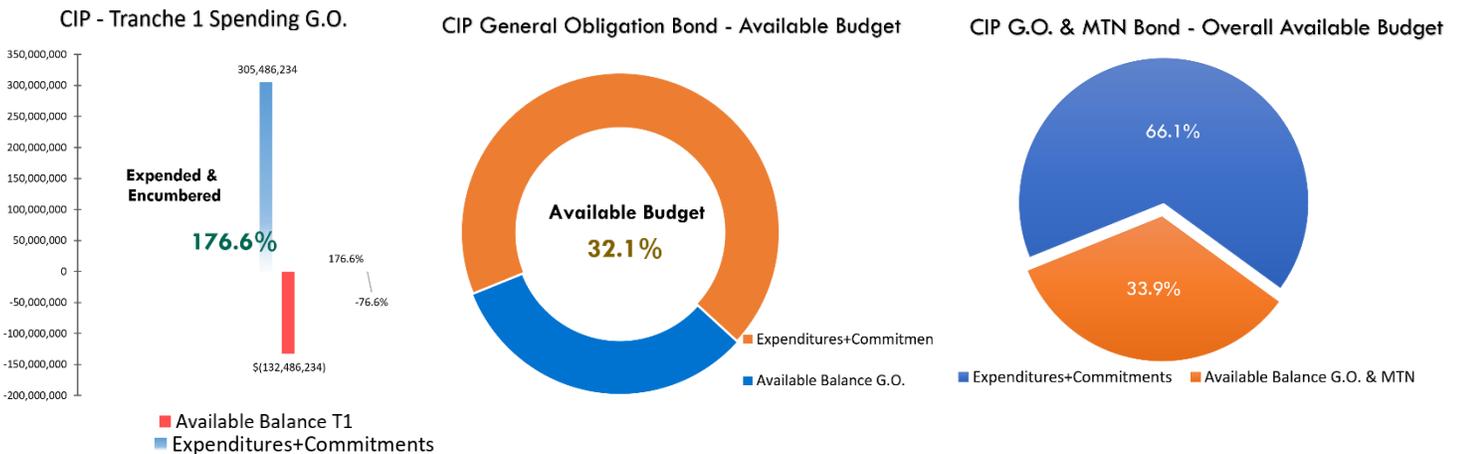
### CIP Bond Construction *Estimated* Upcoming CIP Project – for Board Approval

| Estimated Upcoming GMP Board Pending Approval                               | Mar      | Apr      | May      | Jul      |
|---|----------|----------|----------|----------|
| *Westside Education and Training Center (Joeris / HKS)                      |          | X        |          |          |
| NVC Cypress Cultural Center of Excellence Renovation (SpawGlass / Overland) |          | X        |          |          |
| PAC Natatorium/Gym Renovation (Bartlett Cocke / RVK)                        |          |          | X        |          |
| Northwest Education and Training Center (NWETC) (Sundt / Overland)          |          |          | X        |          |
| SAC New Science Building (J.T. Vaughn / O'Connell Robertson)                |          | X        |          |          |
| SAC First Responders Academy (Gilbane / O'Connell Robertson)                |          |          |          | X        |
| <b>TOTAL</b>  | <b>0</b> | <b>3</b> | <b>2</b> | <b>1</b> |

### CIP Bond Construction Projects by The Numbers

| Project Status                      | SPC | SAC | NVC | PAC | NLC | ETCs | Total     |
|-------------------------------------|-----|-----|-----|-----|-----|------|-----------|
| Projects Completed                  | 3   |     | 3   |     |     |      | 6         |
| Projects in Construction            | 2   | 4   | 1   | 2   | 1   | 1    | 11        |
| Projects with Approved GMP          |     |     |     |     |     | 1*   | 1         |
| Projects with Upcoming GMP Approval |     | 1   | 1   | 1   |     | 1    | 4         |
| Projects in Various Design Phases   |     | 2   |     |     |     |      | 2         |
| <b>TOTAL</b>                        |     |     |     |     |     |      | <b>24</b> |

### CIP Bond Budget – As of March 2021



| Tranche 1 - Spend Summary |                 | %      | CIP General Obligation Bond - Available Budget | %              | Overall CIP GO & MTN - Available Budget | %                            |                |        |
|---------------------------|-----------------|--------|--|----------------|---|------------------------------|----------------|--------|
| 1st Tranche               | \$ 173,000,000  | 100.0% | CIP GO Budget                                  | \$ 450,000,000 | 100.0%                                  | CIP GO+MTN Budget            | \$ 500,000,000 | 100.0% |
| Expenditures+Commitments  | 305,486,234     | 176.6% | Expenditures+Commitments                       | 305,486,234    | 67.9%                                   | Expenditures+Commitments     | 330,710,594    | 66.1%  |
| Available Balance T1      | \$(132,486,234) | -76.6% | Available Balance G.O.                         | \$ 144,513,766 | 32.1%                                   | Available Balance G.O. & MTN | \$ 169,289,406 | 33.9%  |

| Total General Obligation & MTN funding | Total expenditures on all CIP projects to date | Remaining balance of funding |
|--|--|------------------------------|
| <b>\$500,000,000</b>                   | <b>\$172,989,949</b>                           | <b>\$169,289,406</b>         |

*\*Preliminary Bond Budget Numbers as of March 1, 2021 Report, subject to change and unaudited*



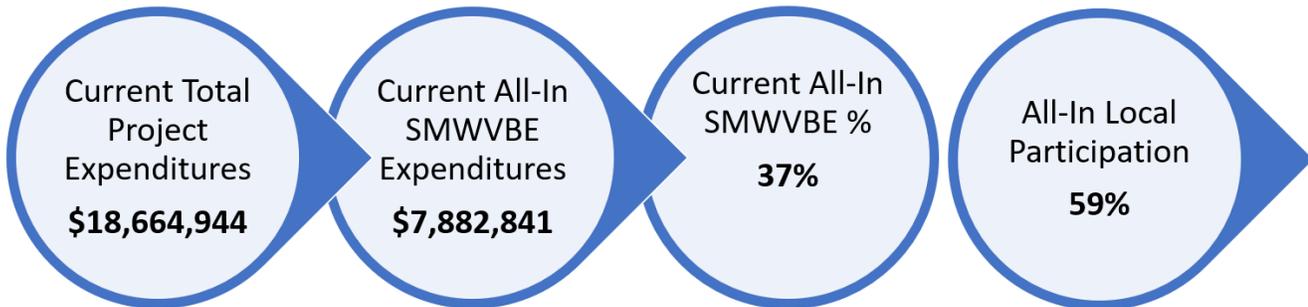
Next CBOC Meeting

- Due to inclement weather the February 22, 2021 CBOC meeting was cancelled and is being rescheduled.

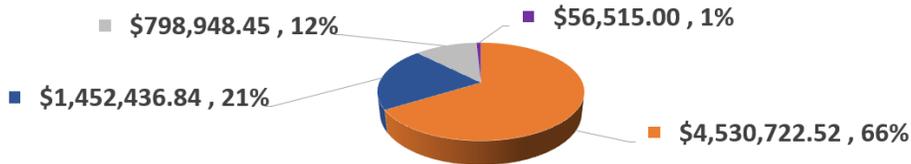
CIP Bond SMWVBE Reporting (as reported in Jan 2021)

San Antonio College

- Total Campus CIP Funding: \$96,362,258
- Remaining Funding Spending Opportunities : \$77,697,314



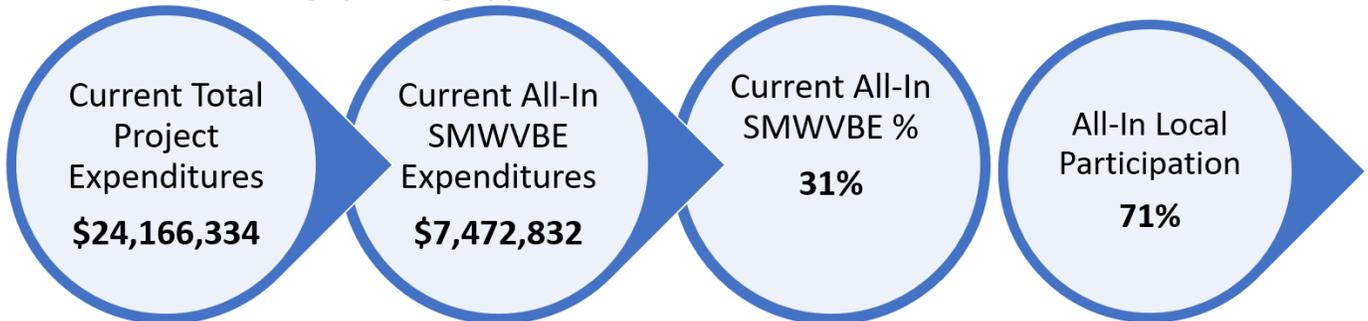
SAC All-In SMWVBE Breakdown



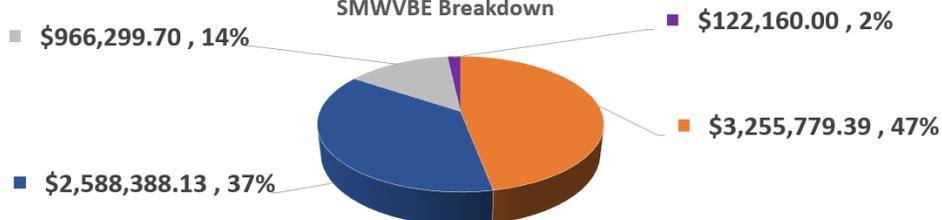
Hispanic American Business Enterprise Small Business Enterprise Woman Owned Business Enterprise Asian American Business Enterprise

Northwest Vista College

- Total Campus CIP Funding: \$79,000,000
- Remaining Funding Spending Opportunities : \$54,833,666



SMWVBE Breakdown

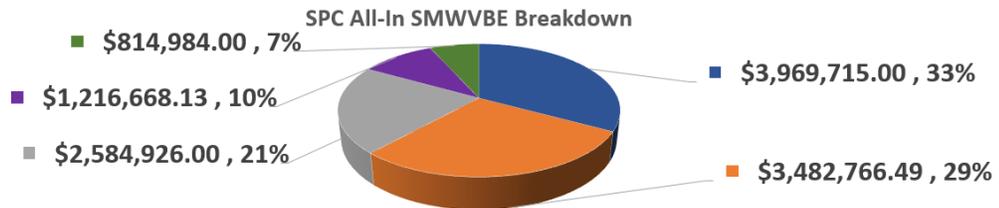
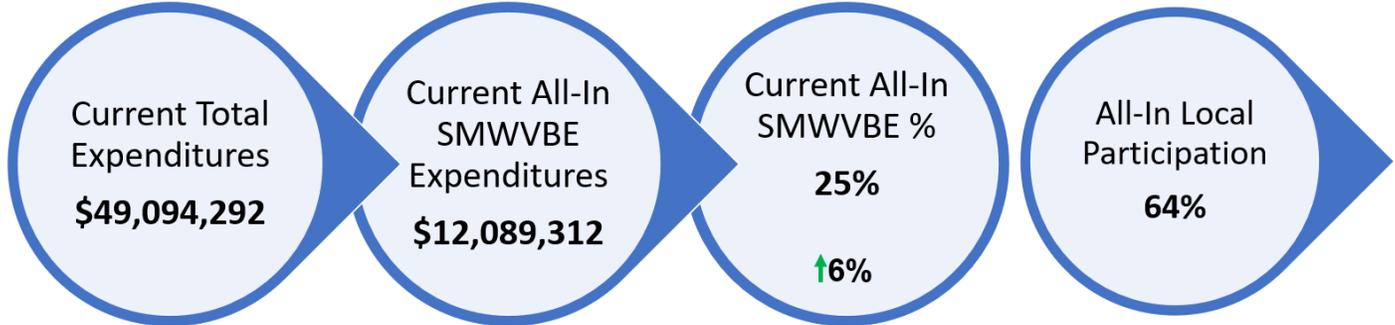


Hispanic American Business Enterprise Woman Owned Business Enterprise Small Business Enterprise African American Business Enterprise



## St. Philip's College

- Total Campus CIP Funding: \$99,041,441
- **Remaining Funding Spending Opportunities : \$49,947,149**



■ Hispanic American Business Enterprise ■ Small Business Enterprise ■ Woman Owned Business Enterprise ■ Asian American Business Enterprise ■ African American Business Enterprise

**2017 G.O. Bond CIP Projects**

Update: March 2021

| Completed Projects                         |         | Completion Date  |                         |              |                                |  |  |   |                 |                     |                      |                     |                  |           |     |     |
|--|---------|--|-------------------------|--------------|--------------------------------|--|--|---|-----------------|---------------------|----------------------|---------------------|------------------|-----------|-----|-----|
| 1  | SPC-SWC | Redundant Dispatch Center                              | 2018                    |              |                                |  |  |   |                 |                     |                      |                     |                  |           |     |     |
| 2  | NVC     | Physical Plant   | Sep-20                  |              |                                |  |  | Certificates of Substantial on WC,PG & PPI was submitted to Legal on 12.14.20   |                 | \$                  | -                    | Brian Fruge         | Alamo Architects | SpawGlass | 25% |     |
| 3  | NVC     | Texas Ash Parking Garage                               | Sep-20                  |              |                                |  |  | Certificates of Substantial on WC,PG & PPI was submitted to Legal on for review and comments  |                 | \$                  | -                    | Brian Fruge         | Alamo Architects | SpawGlass | 25% |     |
| 4  | NVC     | Desert Willow Welcome Center                           | Sep-20                  |              |                                |  |  | Revised Pay App 21 still pending SG submittal. JOC Req/PO was pending issuing Pay App 22 and Reduction of Savings to cover the cost.                                  |                 | \$                  | -                    | Brian Fruge         | Alamo Architects | SpawGlass | 25% |     |
| 4  | SPC     | THCA Tourism, Hospitality and Culinary                 | 8-Oct                   | Aug-20       | 100%                           | Project Closeout   |  | Ongoing packages of work due to Owner changes and minor design revisions. Students onsite beginning this week. Graphics package ongoing.                              |                 | \$                  | -                    | Laura Anthony       | Page             | Skanska   | Yes | 25% |
| 5  | SPC     | Norris Tech. Building Renovation                       | 2-Dec                   | Nov-20       | 90%*                           | Project Closeout   |  | Furniture installation complete. To schedule final walk-thru with User Group. JOC proposal being prepared for list of owner requested adds. Graphics package ongoing. |                 | \$                  | -                    | Laura Anthony       | Pfluger          | Skanska   | Yes | 25% |
| 6  |         |  |                         |              |                                |  |  |   |                 |                     |                      |                     |                  |           |     |     |
| Projects In Construction                   |         | Covid-19 Cases   | Target Completion       | % Complete   | Milestone                      | Weekly Update - Status of Project  | Challenges   | Total Spent to Date\$   | PM              | Architect           | CMAR                 | CMAR Contract       | SMWVBE           |           |     |     |
| 1  | SPC     | Bowden Building  | 2                       | 9/26/2021    | 8%                             | Substantial Completion   | Roof installation ongoing. West and East stairs poured. Begin MEP OH installation on Level 2. Install framing on Level 2. Backfilled chilled water line. Mock-up approved.   | \$  | Laura Anthony   | Page                | Skanska              | Yes                 | 25%              |           |     |     |
| 2  | SPC     | Welding and Auto Body Facility                         |                         | 5/3/2022     | 5%                             | Substantial Completion   | Completed second large pour. Third area is being formed up. Poured slab for the paint booth. Fire line being extended.   | \$  | Laura Anthony   | WestEast Design     | Guido Construction   | Yes                 | 25%              |           |     |     |
| 3  | SAC     | Physical Plant   | 0                       | 3/11/2021    | 97%                            | Substantial Completion   | Will finish with Garage Project.   | \$  | -               | Tony Alfaro         | O'Connell Robertson  | Vaughn              | Yes              | 24%       |     |     |
| 4  | SAC     | Parking Garage/San Pedro Scope                         | 1                       | 3/12/2021    | 99%                            | Substantial Completion   | Garage & San Pedro St. Scope is now Substantially complete. Beatification panels need to be installed.   | \$  | -               | Tony Alfaro         | O'Connell Robertson  | Vaughn              | Yes              | 24%       |     |     |
| 5  | SAC     | Fletcher Admin. Bldg.                                  | 0                       | 10/7/2021    | 40%                            | Substantial Completion   | Project remains on schedule and within budget. Furniture design and review continues on schedule.  | \$  | -               | Tony Alfaro         | O'Connell Robertson  | Vaughn              | Yes              | 24%       |     |     |
| 6  | NVC     | STEM Center of Excellence                              | 1                       | 8/13/2021    | 10%                            | Substantial Completion   | No issues to report. No Impacts to STEM project to date due to ongoing repairs NVC Campus related to Winter Storm.   | \$  | Brian Fruge     | Overland Partners   | SpawGlass            | Almost              | 25%              |           |     |     |
| 7  | NLC     | STEM Science and Technology Bldg. Center of Excellence |                         | 8/7/2022     | 11%                            | Substantial Completion   | Area A: P1 Termite control ongoing, carton forms and reinforcement by Urban to follow. Labs plumbing installation by Way resumed in P2, last inspection scheduled on 3/4, backfill to follow. Urban to start work in P2 on 3/8. Area B: P3 slab concrete placed on 2/26. P4 Supervoid inspection scheduled on 3/2, backfill to follow. No lab plumbing in this area so it will be turned over to Urban on 3/4. Turner and Urban to strategize P2 and P4 slab concrete pours. Area C: Urban is wrecking beam forms. Way started Supervoid installation. Sitework: Sanitary sewer tie-in and backfill completed by WPM. Domestic water and fire lines installation by WPM outside of the construction fence ongoing, tie-in scheduled on 3/6. Hydronic piping (chilled water) installation by Way ongoing and tie-in is on track for Spring break. WPM started storm layout. | \$  | -               | Ana Fasone          | Ford Powell & Carson | Turner Construction | Yes              | 30%       |     |     |
| 8  | PAC     | Multipurpose Bldg.                                     |                         | 10/22/2022   | 2%                             | Substantial Completion   | Start drilling pier columns, another drilling rig (3) on site to make up for lost week. Site Utility sub working on French drains, Electricians running feeder conduits for electrical rooms and HVAC/Plumbing sub on site setting piping outside of bldg. Elevator Design review w/Thyssen Krupp. TxDOT has waived the requirement for the deceleration lane consider a deceleration lane in the future as part of the Master Plan development.   | \$  | -               | Joe Martinez        | RVK/Lopez Salas      | Bartlett Cocke      | No               | 40%       |     |     |
| 9  | SAC     | Childcare/Santikos Multipurpose                        |                         | 3/25/2022    | 1%                             | Substantial Completion   | Buyout process is 90% Complete. Stared excavation on 1/25/21.  | \$  | -               | Tony Alfaro         | O'Connell Robertson  | Vaughn              | No               | 24%       |     |     |
| 10   | PAC     | Physical Plant Improvements Renovation                 |                         | January 2021 | No                             | NTP  | Rcvd signed GMP Sub 04R1 and NTP for GMP Sub 04R1.   | \$  | -               | Joe Martinez        | RVK/Lopez Salas      | Bartlett Cocke      | No               | 40%       |     |     |
| 11   | SETC    | Southside Education and Training Center                |                         | January 2021 | No                             | NTP  | Rcvd Performance & Payment Bonds forms. Project Start Up meeting w/Byrne CM staff to review project requirements, forms, Schedule of Values, schedule &, ProjectMates startup.   | \$  | -               | Brian Fruge         | Lake Flato           | Bryne Construction  | Yes              | 30%       |     |     |
| On Hold - Additional Research              |         | GMP Signed   | NTP                     | Milestone    | Weekly Update                  | Challenges   | Total Spent to Date\$  | PM  | Architect       | CMAR                | Contract             | SMWVBE              |                  |           |     |     |
| Board Approved GMP & Issuing NTP           |         | GMP Signed   | NTP                     | Milestone    | Weekly Update                  | Challenges   | Total Spent to Date\$  | PM  | Architect       | CMAR                | Contract             | SMWVBE              |                  |           |     |     |
| Upcoming Possible April 2021 GMP Approvals |         | Target Board Approval                                  | NTP                     | Milestone    | Weekly Update                  | Challenges   | Total Spent to Date\$  | PM  | Architect       | CMAR                | Contract             | SMWVBE              |                  |           |     |     |
| 1  | WETC    | Westside Education and Training Center                 | *Potentially March 2021 | No           | GMP Board Approval             | Bids received on Re-Bid package on Friday (3/2/21). GMP number is up from original bid date of 01/2020. Access Programming will be included in the GMP. April Board agenda item. Any update on closing or Economic Development Contribution? Final 3 permit related response have been submitted to CoSA for review. Planning for Ground Breaking Event. | \$   | Brian Fruge   | HKS             | projectmates        | Yes                  | 35%                 |                  |           |     |     |
| 2  | NVC     | Cypress Cultural Center of Excellence Renovation       | *Potentially March 2021 | No           | GMP Board Approval             | Provided NVC approved cost reduction list for pricing. Will need update on status of pricing, hope to have ROM by Friday. Move to April Board. Permit drawings have been submitted and approved by CoSA.   | \$   | -   | Brian Fruge     | Overland Partners   | SpawGlass            | No                  | 25%              |           |     |     |
| 3  | SAC     | New Science Building                                   | *Potentially May 2021   | No           | CD /Board Approval             | Seven Lab DD phase was approved by SAC leadership. 90% contract documents were issued 1/25/21. Bids are due 2/25/21 - moved to 2 March due to winter storm   | \$   | -   | Tony Alfaro     | O'Connell Robertson | Vaughn               | No                  | 24%              |           |     |     |
| In Design Phases                           |         | Target Board Approval                                  | NTP                     | Milestone    | Weekly Update                  | Challenges   | Total Spent to Date\$  | PM  | Architect       | CMAR                | Contract             | SMWVBE              |                  |           |     |     |
| 1  | PAC     | Natorium & Gym Renovation                              | *Potentially April 2021 | No           | Issue Bid Set/Bids/ GMP Review | RVK to secure Pool Consultant proposed fee structure to relocate the Bubblers & Jets if possible. CoSA verbally committed to share cost of 1.5m. Pool does require draining to replace the pool coping. Plumbing changes will require draining of the pool but not for a prolonged period of time.   | \$   | Joe Martinez  | RVK/Lopez Salas | Bartlett Cocke      | Not Yet              | 40%                 |                  |           |     |     |
| 2  | NWETC   | I-10 Northwest Education and Training Center           | *May 2021               | No           | DD/CD                          | Redesign for Structural Engineer add 3 weeks documents, GMP/Permit Set issue in May in lieu of April. Spring 2023 in lieu of Fall 2022. Based on quick review, Discuss addition fund sources, Boerne Chamber of Commerce or Economic Development or other agencies. THC Meeting tentatively scheduled for next week.                                     | \$   | -   | Brian Fruge     | Overland Partners   | Sundt Construction   | Yes                 | 22%              |           |     |     |
| 3  | SAC     | First Responders Academy                               | *Potentially July 2021  | No           | DD/CD                          | Programming is complete. Presented Conceptual Design was presented to Dr. Vela on 12/1 and approved. Driving track size and location has been approved by SAC Leadership. Schematic design costs estimate has been presented by Gilbane. ESA Report was distributed on 2/1/21.   | \$   | -   | Tony Alfaro     | O'Connell Robertson | Gilbane              | Yes*                | 24%              |           |     |     |
| 4  | SAC     | Chance Renovation                                      | *Potentially Sept 2021  | No           | DD/CD                          | Considering moving project to Sept. 2021 to save on construction cost by combining with upcoming work at Chance.   | \$   | -   | Tony Alfaro     | O'Connell Robertson | Vaughn               | No                  | 24%              |           |     |     |
| 5  | SAC     | McAllister Renovation - Deferred                       |                         | No           | Deferred                       | Deferred   | \$   | -   | Tony Alfaro     | O'Connell Robertson | Vaughn               | No                  | 24%              |           |     |     |

## Discussion and Possible Action on Approval of Financial Reports

Presented to the Board acting as Committee of the Whole on March 16, 2021 and now presented to the Board for approval on March 23, 2021

### MINUTE ORDER

**“The Alamo Colleges Board of Trustees hereby accepts the financial reports as presented.”**

### PURPOSE

The following financial reports are presented to the Board of Trustees for informational and approval purposes for January 31, 2021.

### BACKGROUND

1. Financial Charts
2. Comparison of Year-to-Date Actual Revenues/Expenditures

### IMPLICATIONS

**Financial:** N/A

**Strategic Plan:** Strategic Objective III Performance Excellence

**Human Resources:** N/A

**ATTACHMENTS:** Financial Reports

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Pamela Ansboury, CPA, M. Ed  
Assoc. Vice Chancellor of Finance and  
Fiscal Services

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Diane E. Snyder, CPA, Ph.D.  
Vice Chancellor for Finance and  
Administration

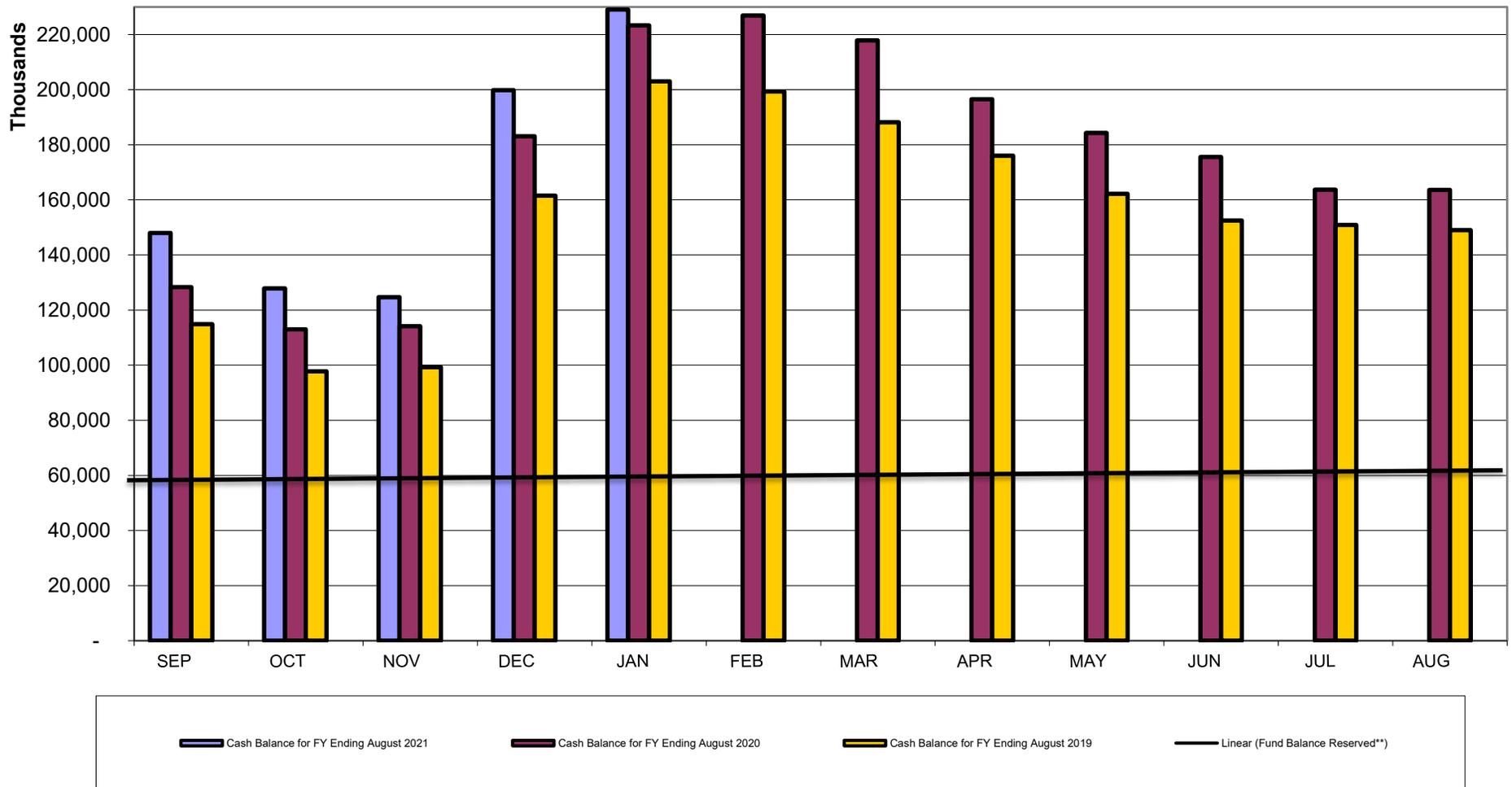
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Dr. Mike Flores, Chancellor



ALAMO  
COLLEGES  
DISTRICT

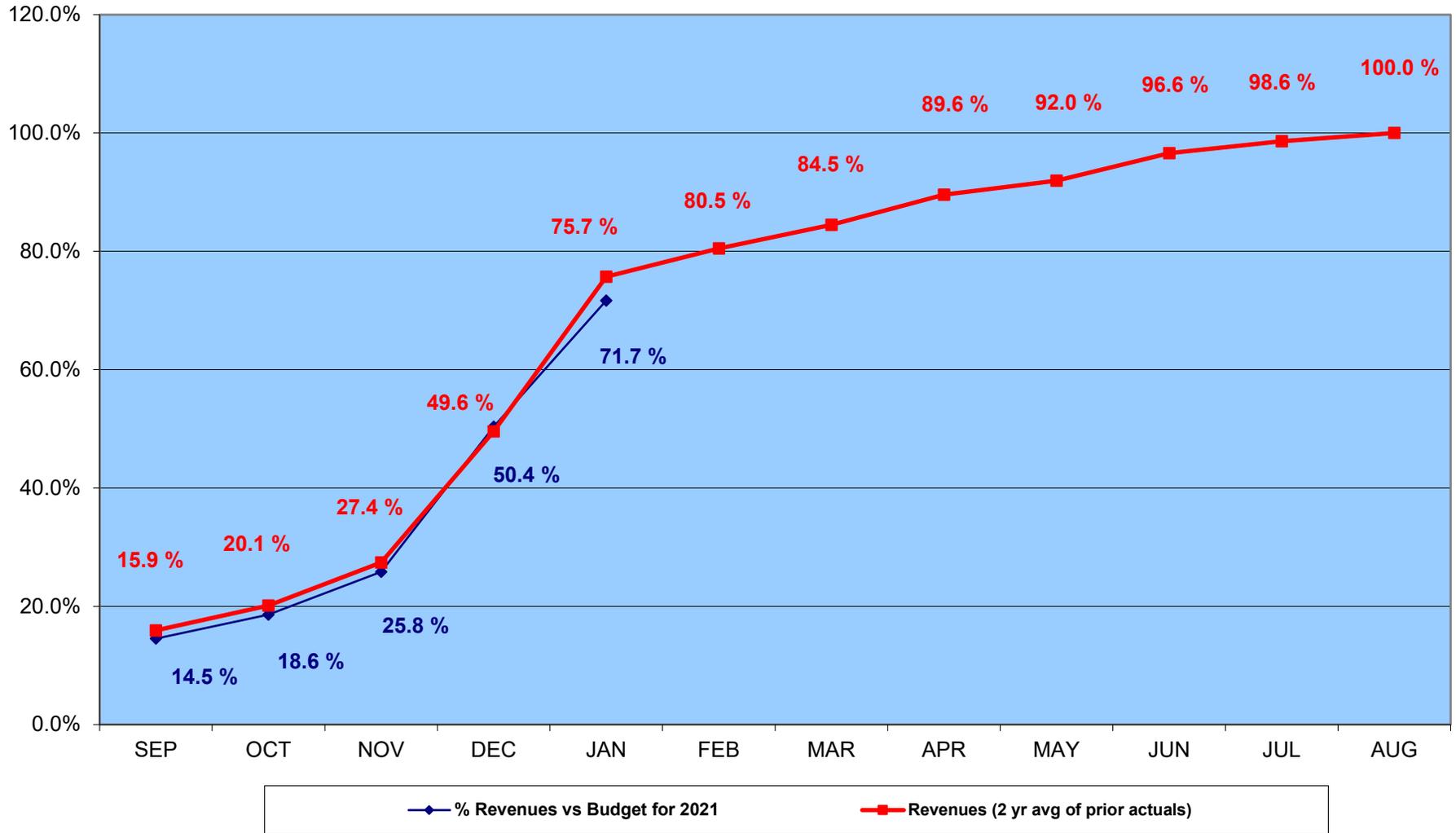
**Alamo Colleges District  
Current Operating Fund Cash Analysis\***  
(For Fiscal Years Ending August 2021, 2020 and 2019)  
Through January 2021



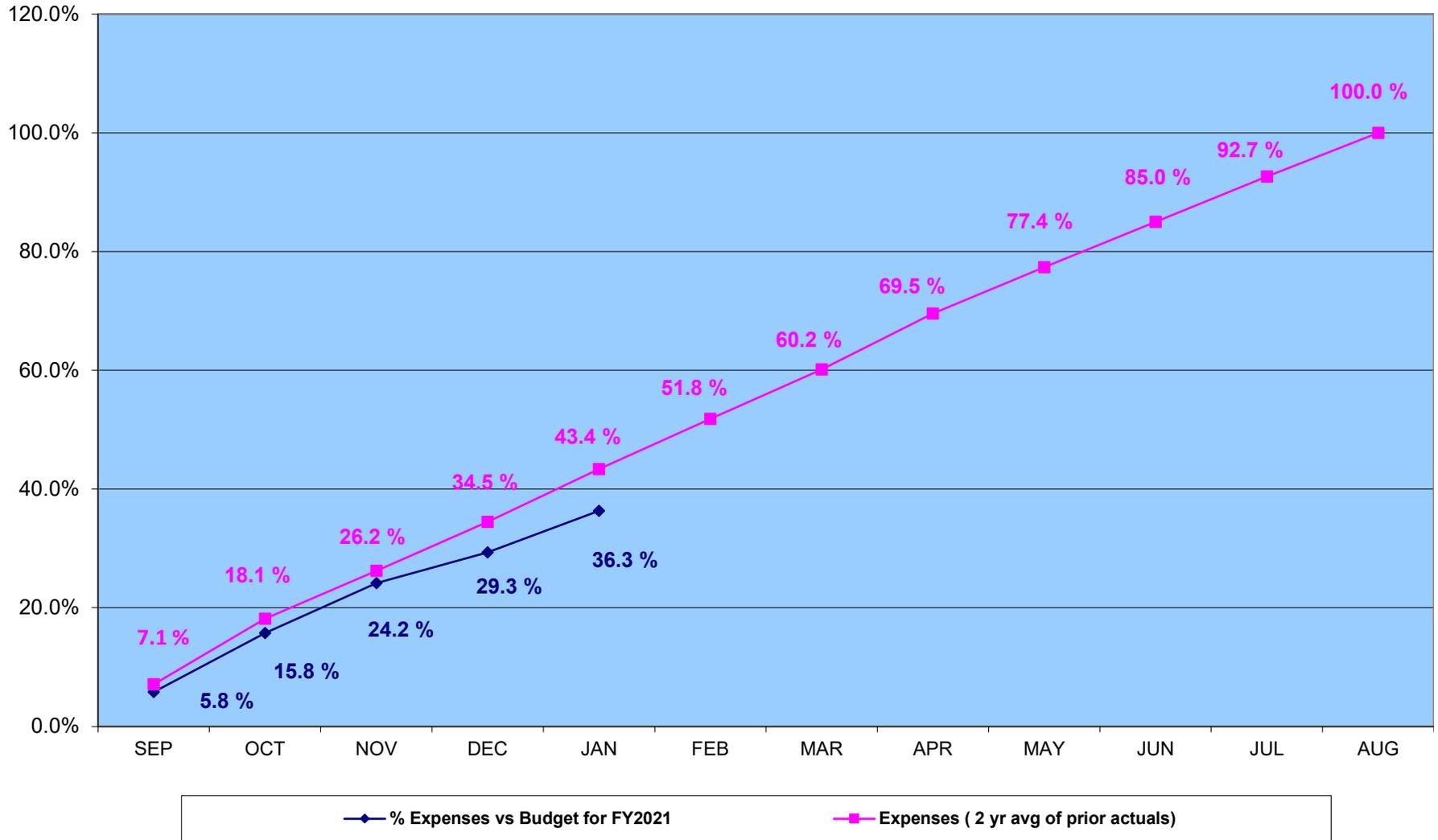
\*Includes Cash and Investments.  
Chart excludes cash balances for capital construction and debt service.  
August includes Fall Tuition collections.

\*\*Fund Balance Reserved excludes encumbrances and operating commitments.

**Alamo Colleges District  
Unrestricted Operating Actual Revenues as % of Adjusted Budgeted Revenues  
Compared to Average of Two Prior Years Actual Revenues**



**Alamo Colleges District**  
**Unrestricted Operating Actual Expenses and Transfers as % of Adjusted Budgeted Expenses and Transfers**  
**Compared to Average of Two Prior Years Actual Expenses and Transfers**



ALAMO COLLEGES DISTRICT  
**FY 2020 - 2021 ALL FUNDS ACTUALS VS BUDGET REPORT**  
**JANUARY 2021 YEAR-TO-DATE**

|   | Adjusted Budget 2020 - 2021 (A)<br>(as of January 2021) |                    | YTD Actual 01/31/2021 |                    | % of Budget (5th month / 41.7 % of Year) |              |              |              |
|---|---|--------------------|-----------------------|--------------------|--|--------------|--------------|--------------|
|   | Unrestricted  | Restricted         | Unrestricted          | Restricted         | Unrestricted                             |              | Restricted   |              |
|   |   |                    |                       |                    | 01/31/21                                 | 01/31/20     | 01/31/21     | 01/31/20     |
| <b>REVENUES</b>                                       |   |                    |                       |                    |  |              |              |              |
| Instruction and General                               | 375,541,227   | 38,169,092         | 272,326,630           | 11,552,957         | 72.5%                                    | 75.3%        | 30.3%        | 42.9%        |
| Public Service  | 1,113,198   | -                  | 102,533               | -                  | 9.2%                                     | 8.5%         | -            | -            |
| Scholarships and Fellowships                          | -   | 71,995,474         | -                     | 40,738,625         | -  | -            | 56.6%        | 80.3%        |
| Auxiliary Enterprises                                 | 5,940,222   | -                  | 1,759,790             | -                  | 29.6%                                    | 29.3%        | -            | -            |
| Student Activity Fee                                  | 2,679,828   | -                  | 2,026,609             | -                  | 75.6%                                    | 87.9%        | -            | -            |
| <b>Subtotal Current Funds</b>                         | <b>385,274,475</b>                                      | <b>110,164,566</b> | <b>276,215,562</b>    | <b>52,291,582</b>  | <b>71.7%</b>                             | <b>74.1%</b> | <b>47.5%</b> | <b>72.2%</b> |
| Capital Outlay  | -   | 186,423,694        | -                     | 34,084             | -  | -            | -            | -            |
| Renewals & Replacements                               | -   | -                  | -                     | -                  | -  | -            | -            | -            |
| Building  | -   | 52,847,716         | -                     | 53,477,545         | -  | -            | 101.2%       | 1.1%         |
| Furniture & Equipment                                 | -   | 1,790,895          | -                     | -                  | -  | -            | -            | -            |
| Debt Services   | -   | 68,601,179         | -                     | 57,287,708         | -  | -            | 83.5%        | 84.1%        |
| <b>Subtotal Plant Funds</b>                           | <b>-</b>  | <b>309,663,484</b> | <b>-</b>              | <b>110,799,337</b> | <b>-</b>                                 | <b>0.0%</b>  | <b>35.8%</b> | <b>41.5%</b> |
| <b>TOTAL REVENUES</b>                                 | <b>385,274,475</b>                                      | <b>419,828,050</b> | <b>276,215,562</b>    | <b>163,090,919</b> | <b>71.7%</b>                             | <b>74.1%</b> | <b>38.8%</b> | <b>52.2%</b> |
| <b>BEGINNING FUND BALANCES (B)</b>                    |   |                    |                       |                    |  |              |              |              |
| Instruction and General                               | 96,660,569  | 1,113,178          | 96,660,569            | 1,113,178          |  |              |              |              |
| Public Service  | -   | -                  | -                     | -                  |  |              |              |              |
| Scholarships and Fellowships                          | -   | 9,095,214          | -                     | 9,095,214          |  |              |              |              |
| Auxiliary Enterprises                                 | 3,200,000   | -                  | 3,200,000             | -                  |  |              |              |              |
| Student Activity Fee                                  | 1,964,831   | -                  | 1,964,831             | -                  |  |              |              |              |
| <b>Subtotal Current Funds</b>                         | <b>101,825,400</b>                                      | <b>10,208,392</b>  | <b>101,825,400</b>    | <b>10,208,392</b>  |  |              |              |              |
| Capital Outlay  | -   | 36,741,122         | -                     | 36,741,122         |  |              |              |              |
| Renewals & Replacements                               | -   | -                  | -                     | -                  |  |              |              |              |
| Building  | -   | 59,355,705         | -                     | 59,355,705         |  |              |              |              |
| Furniture & Equipment                                 | -   | 11,323,452         | -                     | 11,323,452         |  |              |              |              |
| Debt Services   | -   | 12,723,271         | -                     | 12,723,271         |  |              |              |              |
| <b>Subtotal Plant Funds</b>                           | <b>-</b>  | <b>120,143,550</b> | <b>-</b>              | <b>120,143,550</b> |  |              |              |              |
| <b>TOTAL BEGINNING FUND BALANCES</b>                  | <b>101,825,400</b>                                      | <b>130,351,942</b> | <b>101,825,400</b>    | <b>130,351,942</b> |  |              |              |              |
| <b>TOTAL AVAILABLE (Revenues + Beg. Fund Balance)</b> |   |                    |                       |                    |  |              |              |              |
| Instruction and General                               | 472,201,796   | 39,282,270         | 368,987,199           | 12,666,135         |  |              |              |              |
| Public Service  | 1,113,198   | -                  | 102,533               | -                  |  |              |              |              |
| Scholarships and Fellowships                          | -   | 81,090,688         | -                     | 49,833,839         |  |              |              |              |
| Auxiliary Enterprises                                 | 9,140,222   | -                  | 4,959,790             | -                  |  |              |              |              |
| Student Activity Fee                                  | 4,644,659   | -                  | 3,991,440             | -                  |  |              |              |              |
| <b>Subtotal Current Funds</b>                         | <b>487,099,875</b>                                      | <b>120,372,958</b> | <b>378,040,962</b>    | <b>62,499,974</b>  |  |              |              |              |
| Capital Outlay  | -   | 223,164,816        | -                     | 36,775,206         |  |              |              |              |
| Renewals & Replacements                               | -   | -                  | -                     | -                  |  |              |              |              |
| Building  | -   | 112,203,421        | -                     | 112,833,250        |  |              |              |              |
| Furniture & Equipment                                 | -   | 13,114,347         | -                     | 11,323,452         |  |              |              |              |
| Debt Services   | -   | 81,324,450         | -                     | 70,010,979         |  |              |              |              |
| <b>Subtotal Plant Funds</b>                           | <b>-</b>  | <b>429,807,034</b> | <b>-</b>              | <b>230,942,887</b> |  |              |              |              |
| <b>TOTAL AVAILABLE</b>                                | <b>487,099,875</b>                                      | <b>550,179,992</b> | <b>378,040,962</b>    | <b>293,442,861</b> |  |              |              |              |

(A) Includes budget amendments #1 and #2

(B) Beginning fund balance are audited ending FY19-20 fund balances. The fund balances include Board mandated 15% operating reserve, grants, construction, scholarships, & gifts funds.

FY 2020 - 2021 ALL FUNDS ACTUALS VS BUDGET REPORT

JANUARY 2021 YEAR-TO-DATE

|                                      | Adjusted Budget 2020 - 2021 (A)<br>(as of January 2021) |                     | YTD Actual 01/31/2021 |                     | % of Budget (5th month / 41.7 % of Year) |              |              |              |
|--------------------------------------|---|---------------------|-----------------------|---------------------|--|--------------|--------------|--------------|
|                                      | Unrestricted  | Restricted          | Unrestricted          | Restricted          | Unrestricted                             |              | Restricted   |              |
|                                      |   |                     |                       |                     | 01/31/21                                 | 01/31/20     | 01/31/21     | 01/31/20     |
| <b>EXPENDITURES</b>                  |   |                     |                       |                     |  |              |              |              |
| Instruction and Genera               | 379,286,468   | 38,169,092          | 133,918,792           | 10,979,735          | 35.3%                                    | 37.5%        | 28.8%        | 43.2%        |
| Public Service                       | 1,475,579   | -                   | 489,455               |                     | 33.2%                                    | 43.5%        |              |              |
| Scholarships and Fellowships         | -   | 77,938,971          |                       | 42,173,565          |  |              | 54.1%        | 77.5%        |
| Auxiliary Enterprises                | 1,955,950   | -                   | 438,328               |                     | 22.4%                                    | 27.1%        |              |              |
| Student Activity Fee                 | 4,635,780   | -                   | 441,012               |                     | 9.5%                                     | 5.1%         |              |              |
| Subtotal Current Funds               | 387,353,777   | 116,108,063         | 135,287,587           | 53,153,300          | 34.9%                                    | 37.2%        | 45.8%        | 70.6%        |
| Capital Outlay                       | -   | 91,371,668          |                       | 15,659,996          |  |              | 17.1%        | 17.7%        |
| Renewals & Replacements              | -   | -                   |                       |                     |  |              |              |              |
| Building                             | -   | 45,681,061          |                       | 15,714,212          |  |              | 34.4%        | 9.1%         |
| Furniture & Equipment                | -   | 2,288,002           |                       | 1,220,058           |  |              |              |              |
| Debt Services                        | -   | 80,078,920          |                       | 7,818,978           |  |              | 9.8%         | 15.4%        |
| Subtotal Plant Funds                 | -   | 219,419,651         | -                     | 40,413,244          |  |              | 18.4%        | 14.4%        |
| <b>TOTAL EXPENDITURES</b>            | <b>387,353,777</b>                                      | <b>335,527,714</b>  | <b>135,287,587</b>    | <b>93,566,544</b>   | <b>34.9%</b>                             | <b>37.2%</b> | <b>27.9%</b> | <b>26.6%</b> |
| <b>TRANSFERS (IN) OUT</b>            |   |                     |                       |                     |  |              |              |              |
| Instruction and General              |   |                     | 13,343,495            |                     |  |              |              |              |
| Public Service                       |   |                     |                       |                     |  |              |              |              |
| Scholarships and Fellowships         | 5,943,497   | (5,943,497)         |                       | (3,071,317)         |  |              |              |              |
| Auxiliary Enterprises                | -   | -                   |                       |                     |  |              |              |              |
| Student Activity Fee                 | -   | -                   |                       |                     |  |              |              |              |
| Subtotal Current Funds               | 5,943,497   | (5,943,497)         | 13,343,495            | (3,071,317)         |  |              |              |              |
| Capital Outlay                       | 4,058,400   | (4,058,400)         |                       | -                   |  |              |              |              |
| Renewals & Replacements              | -   | -                   |                       |                     |  |              |              |              |
| Building                             | 51,000  | (51,000)            |                       | (2,451,840)         |  |              |              |              |
| Furniture & Equipment                | -   | -                   |                       |                     |  |              |              |              |
| Debt Services                        | 11,716,578  | (11,716,578)        |                       | (7,820,338)         |  |              |              |              |
| Subtotal Plant Funds                 | 15,825,978  | (15,825,978)        | -                     | (10,272,178)        |  |              |              |              |
| <b>NET TRANSFERS</b>                 | <b>21,769,475</b>                                       | <b>(21,769,475)</b> | <b>13,343,495</b>     | <b>(13,343,495)</b> |  |              |              |              |
| <b>TOTAL EXPENSE &amp; TRANSFERS</b> | <b>409,123,252</b>                                      | <b>313,758,239</b>  | <b>148,631,082</b>    | <b>80,223,049</b>   | <b>36.3%</b>                             | <b>38.1%</b> | <b>25.6%</b> | <b>25.0%</b> |
| <b>ENDING FUND BALANCES</b>          |   |                     |                       |                     |  |              |              |              |
| Instruction and General              | 92,915,328  | 1,113,178           | 221,724,911           | 1,686,400           |  |              |              |              |
| Public Service                       | (362,381)   | -                   | (386,922)             | -                   |  |              |              |              |
| Scholarships and Fellowships         | (5,943,497)   | 9,095,214           | -                     | 10,731,591          |  |              |              |              |
| Auxiliary Enterprises                | 7,184,272   | -                   | 4,521,462             | -                   |  |              |              |              |
| Student Activity Fee                 | 8,879   | -                   | 3,550,429             | -                   |  |              |              |              |
| Subtotal Current Funds               | 93,802,601  | 10,208,392          | 229,409,880           | 12,417,991          |  |              |              |              |
| Capital Outlay                       | (4,058,400)   | 135,851,548         | -                     | 21,115,210          |  |              |              |              |
| Renewals & Replacements              | -   | -                   | -                     | -                   |  |              |              |              |
| Building                             | (51,000)  | 66,573,360          | -                     | 99,570,878          |  |              |              |              |
| Furniture & Equipment                | -   | 10,826,345          | -                     | 10,103,394          |  |              |              |              |
| Debt Services                        | (11,716,578)  | 12,962,108          | -                     | 70,012,339          |  |              |              |              |
| Subtotal Plant Funds                 | (15,825,978)  | 226,213,361         | -                     | 200,801,821         |  |              |              |              |
| <b>TOTAL ENDING FUND BALANCES</b>    | <b>77,976,623</b>                                       | <b>236,421,753</b>  | <b>229,409,880</b>    | <b>213,219,812</b>  |  |              |              |              |
| <b>TOTAL EXP, TRF &amp; BALANCES</b> | <b>487,099,875</b>                                      | <b>550,179,992</b>  | <b>378,040,962</b>    | <b>293,442,861</b>  |  |              |              |              |

(A) Includes budget amendments #1 and #2

ALAMO COLLEGES DISTRICT  
FOR THE FIVE MONTH PERIOD ENDED JANUARY 31, 2021

**(1) Revenue Variance:**

For the five month period ended January 31, 2021 operating revenue decreased 3.5%, or \$10.1 million to \$276.2 million (first five months 2020: \$286.3 million). The decrease is mainly driven by a drop in semester credit hours reflecting lower tuition and fee revenues in a difficult market environment with the spread of the COVID-19 pandemic, partly offset by a favorable tax revenue and state appropriation revenues increases of \$1.7 million total. All other minor categories of revenues experienced decreases totaling \$2.7 million, investment income, unrestricted grant revenues, miscellaneous revenues, and auxiliary enterprise revenues.

- a) Tax revenues for FY21 increased 0.8%, and stand at \$149.4 million vs \$148.2 million in the prior year. The District has benefitted from increasing taxable values in Bexar County. As of the initial roll certification in July of 2010, the net taxable value of the appraisal roll for the District was approximately \$100 billion, and that has grown to over \$186 billion in 2020. For the past 5 years, net taxable value has grown over 7% on an annualized rate. The rise in taxable assessed value has resulted in an increasing revenue stream for the Alamo Colleges District without raising the tax rate since 2012 and has provided funding for facilities operations and maintenance on infrastructure. Although the impact of Covid 19 is not fully known at this time, the expectation is for continued growth, especially in the single family housing category.
- b) Tuition & fees for FY21 through Spring semester decreased 9.6%, or \$9.1 million, over FY20 amounts. FY2021 revenues stand at \$85.1 million, or 79.2% of the budget, vs. FY2020 revenues of \$94.2 million, or 86.62% of the budget. The gross revenue decrease is attributed to a drop of number of hours taken. Headcount enrollment for the Spring decreased 2.7% to 62,790 students, while semester credit hours taken dropped 9.4%, or 41,678 to 402,410 semester credit hours.
- c) After several biennia of essentially flat state funding from the State of Texas, the General Appropriations Act for the 2020 and 2021 biennium increased \$65.4 million for all community colleges. For the Alamo Colleges District, state funding increased \$5.78 million (\$2.8 million for FY21). State appropriations increased 1.4% in FY21, or \$500 thousand, and stand at 42.7% and 42.1%, of FY21 and FY20 budgets, respectively. As of this month the revenues are \$37.3 million. State appropriations including state-paid benefits (group health & retirement) shows a slight increase as compared to the prior year.

**(2) Expense Variance:**

- a) The overall goal of the Fiscal Year 2021 Annual Budget (FY21) is to continue the momentum we created last year in positioning the Alamo Colleges District for "smart growth," which makes the most effective use of every dollar of revenue to support the economic and social mobility of the members of our community and the success of our students. This is an especially significant accomplishment in light of the current economy and the strain we have seen organizations in San Antonio and the higher education community face in light of the pandemic. The Alamo Colleges District is fortunate to be well-prepared in the face of economic uncertainties plaguing other entities; instead we are investing in the "smart growth" initiatives that were introduced in FY20, and expanding them to ensure the success of continued "smart growth" and "smart talent" in FY21.
- b) Operating expenses for FY21 and FY20 for the same period stand at 36.3% and 38.1% of budget, respectively. Actual expenses for FY21 and FY20 are \$148.6 million and \$149.2 million.

## **Discussion and Possible Action on Approval of Monthly Report on Cooperative Purchases in Excess of \$100,000**

Presented to the Board Acting as Committee of the Whole on March 16, 2021 and now presented to Board for approval on March 23, 2021.

### **MINUTE ORDER**

**“The Alamo Colleges District Board of Trustees hereby approves the monthly Cooperative Purchase Report as presented.”**

### **PURPOSE**

The purpose of this Minute Order is to provide a monthly report of purchases exceeding \$100,000 and any fees charged by the various local, state, and national providers of Cooperative Purchasing (COOP) programs during the specified reporting period. Not all COOP programs charge fees, and some COOP's offer cash rebates paid directly to Alamo Colleges. The Purchasing and Contract Administration Department utilizes the COOP programs to gain greater access to goods and services, cost savings through leveraged buying, and reduced administration costs by issuing fewer competitive bids and proposals. The combined buying power of public institutions throughout the State of Texas and nationally translates into savings and provides an efficient, cost effective and legal means for providing goods and services to departments throughout the Alamo Colleges in an expedited fashion.

### **BACKGROUND**

Vendor contracts awarded through approved federal, state or cooperative purchasing agreements are a statutorily approved alternative to competitively procured vendor contracts. Only the following such contract purchases require prior Board approval:

- a. Purchases valued at \$100,000 or more in any 12-month period that will result in additional gross square footage (permanent or otherwise) that will require cleaning and maintaining, and have at least two utilities present;
- b. Purchases valued at \$100,000 or more in any 12-month period that in the judgment of the Chancellor or Purchasing & Contract Administration would commit the College District or one of the colleges to an entirely new technology that would be pervasive for subsequent years.

For any cooperative purchasing contract valued at \$25,000 or more, Purchasing & Contract Administration shall document any contract-related fee, including any management fee. At least annually, Purchasing & Contract Administration shall present a written report regarding any contract-related fees, including any management fees, to the Board of Trustees at a properly posted open meeting.

### **IMPLICATIONS**

Financial: None

Strategic Plans: Goal I-Student Success; and Goal III-Performance Excellence

Employee Services: None

Attachments: Cooperative Contract Purchases over \$100,000

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Gary O'Bar, C.P.M.  
Director, Purchasing & Contract Administration

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Pamela Ansboury, CPA, M.Ed.  
Associate Vice Chancellor for Finance and  
Fiscal Services

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Dr. Diane E. Snyder, CPA, Ph.D.  
Vice Chancellor for Finance & Administration

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Dr. Mike Flores  
Chancellor



**COOPERATIVE CONTRACT PURCHASES OVER \$100,000**

| <b>Location</b>                             | <b>Type of Funding</b>              | <b>Description</b>   | <b>Purpose/Why</b>  | <b>COOP Admin Fee</b> | <b>Total Cost</b> | <b>Vendor/ Co-Op</b>   |
|---|-------------------------------------|--|---|-----------------------|-------------------|--|
| District Support Operations                 | Institutional Support               | Extension of Temporary Employment Services - for (2) Programmer Developer Analysts   | To augment staff and resources in District Support Offices for Banner Data Maintenance  | \$0.00                | \$208,000.00      | GTS Technology Solutions Inc.<br>DIR-CPO 4526<br>SMWVBE - WBE  |
| St. Philip's College/SWC/Welding & Autobody | SPC Welding/Auto Body FAC GO17      | 1 - Quick42 Frame Bench, 1 - Benchrack 5500 Frame Bench, 1 - Workshop Solution Tool Inventory System, 1 - EVO 1,2,&3 Fixture System, Misc. Accessories for Benchrack, 1 - Computer Package, 1- Vision X3 Advanced Computer Measuring System, 1-CMI300 Duo Pulse Aluminum/Silicone Bronze Welding System, 1 PNP90 Self Piercing Rivet Tool and Installation of BR System & Workspace Wall | Autobody Equipment, Tools, Accessories and Computer Measuring System to be used for Instructional Training for the students in the Welding and Autobody Program | \$0.00                | \$161,705.70      | Texas Pride Marketing Choice Partners<br>Contract# 19/038KC-07 |
| Northwest Vista College/Facilities          | NVC Operating                       | To insulate retrofit standing seam assembly (138-T) over existing standing seam panels. Approximately 46,886 square feet   | Preventive Maintenance on Roofing System to be installed on Mountain Laurel Hall Building   | \$0.00                | \$975,850.00      | Empire Roofing Companies Inc<br>TIPS 200201                    |
| Northwest Vista College / Computer Science  | NVC-Perkins THECB Rabago Spl Pop 21 | 30 Network Routers, 12 Wireless Network Routers, 21 Network Switches and Supporting Hardware   | To provide the most current network technology equipment for training underserved student populations   | \$0.00                | \$112,460.60      | ConvergeOne, Inc.<br>DIR-TSO-4167                              |



|   |   |  |   |        |              |   |
|---|---|--|---|--------|--------------|---|
| St. Philip's<br>College/SWC/Welding<br>& Autobody | SPC<br>Welding/Auto<br>Body FAC<br>GO17 | 2- Paint Booth, 1 Intermediate<br>Mix Room, 1 Double Prep<br>Station, and Installation | Booths to be used for Instructional<br>Training for the students in the<br>Welding and Autobody Program | \$0.00 | \$305,728.00 | Texas Pride Marketing<br>Choice Partners<br>Contract# 19/038KC-07 |
|---|---|--|---|--------|--------------|---|

