



Agenda of Board Meeting January 18, 2021 The Board of Trustees Wichita Falls Independent School District

In Compliance with the Texas Government Code, Chapter 551, Subchapter C, the Board of Trustees of the Wichita Falls Independent School District will meet for a Board Meeting at 6:00 PM, on January 18, 2021, in the Board Room at the Education Center, 1104 Broad St, Wichita Falls, TX 76301.

The subjects to be discussed, considered, or upon which any formal action may be taken are as listed below.

Pursuant to the Governor Abbott's Temporary Suspension of Open Meetings Laws issued on March 16, 2020, and consistent with new state and local mandates on public health and social distancing, this Meeting of the Wichita Falls ISD Board of Trustees may be conducted via Google Meet, which will be available online at <http://wichitafallsisdtx.swagit.com/live>. A quorum of the Board of Trustees may not be physically present at one location.

I. CALL TO ORDER AND OPENING STATEMENT	
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X. BOARD MATTERS	
A. 2020 Bond Activity	
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C. Consider Rezoning Apartments at 726 Scott Avenue	
D. Closed Session:	
1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (<i>Pursuant to Texas Government Code 551.074</i>)	
2. Superintendent's Annual Evaluation, Contract, and Compensation (<i>Pursuant to Texas Government Code 551.074</i>)	
3. Discussion of Purchase, Exchange, Lease or Value of Real Property (<i>Pursuant to Texas Government Code 551.072</i>)	
E. Open Session:	

1. Consideration and Possible Action Regarding Superintendent's Annual Evaluation, Contract, and Compensation

2. Consideration and Possible Action Regarding the Purchase of Real Property and any Improvements Consisting of a 6.47 Acre Tract of Land, More or Less, Located near 400 Midwestern Parkway, Block 8, Cherokee County School Lands, County of Wichita, State of Texas, and Authorize the Superintendent to Negotiate and Execute the Real Estate Sales Contract

XI. HUMAN RESOURCES

A. Applicant Pool

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XII. ADJOURNMENT

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on Friday, January 15, 2021 at 10:00 am.

For the Board of Trustees

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Presentations		
Administrator Responsible:	Michael S. Kuhrt, Superintendent		
Presentation:	Board Appreciation Recognition		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees recognizes **Board of Trustees Appreciation Month** as submitted and recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

Governor Greg Abbott has declared January 2021 as School Board Recognition Month as a tribute to the hard-working school board members who play such an important role in our communities and schools.

Our board members are community representatives who are uncompensated and, all too often, unsung for their efforts. They volunteer their time because they care. They care about their communities, they care about their schools and, most importantly, they care about the children.

Mike Rucker - President
Elizabeth Yeager - Vice-President
Tom Bursey - Secretary
Dale Harvey
Mark Lukert
Katherine McGregor
Bob Payton

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Presentations		
Administrator Responsible:	Peter Griffiths, Associate Superintendent		
Presentation:	Capturing Kids Hearts National Showcase School		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees recognizes Lamar Elementary, Burgess Elementary, Haynes Elementary, and Zundy Elementary for being named a Capturing Kids Hearts National Showcase School as submitted by Mr. Peter Griffiths, Associate Superintendent, and recommended by Mr. Michael Kuhrt, Superintendent of Schools.

Explanation

Lamar Elementary, Burgess Elementary, and Haynes Elementary were named a Capturing Kids Hearts National Showcase School. That means their implementation of the Capturing Kids Hearts program has been exemplary among the nation's tens of thousands of schools that use the Flippen Group program. Principals, teachers, and students have transformed their campuses into something beyond just a school, but a caring and loving environment for all students.

- This is the 3rd year for Lamar Elementary.
- This is the 2nd year for Burgess Elementary and Haynes Elementary.
- This is the 1st year for Zundy Elementary.

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Presentations		
Administrator Responsible:	Scot Hafley, Director of Athletics		
Presentation:	Wichita Falls High School Academic All-State - Cross Country		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

Administrative Information:
That the Wichita Falls Independent School District Board of Trustees recognizes **Wichita Falls High School Cross Country Academic All-State** student athletes as submitted and recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:
Wichita Falls High School Girls Cross Country team has 3 runners named to the Academic All State teams for the Texas High School Coaches Association, Texas Girls Coaches Association and the Cross Country Coaches Association of Texas for the 2020-2021 school year.

- The guidelines for Academic All State are as follows:
- must be graduating seniors;
 - must have an overall GPA average of 94 or above for grades 9-11.
 - must be a varsity participant in good standing; and
 - be of good moral character.

Wichita Falls High School Girls Cross Country senior, **Payton Johnson** was named Academic All State Honorable Mention by the Texas High School Coaches Association (THSCA). Payton was named Academic All State by the Texas Girls Coaches Association (TGCA), as well as the Cross Country Coaches Association of Texas (CCCAT). Payton has been a member of the WFHS Girls Cross Country team for the last 3 years.

Wichita Falls High School Girls Cross Country senior, **Cynthia "Megan" Steward** was named Academic All State Honorable Mention by the Texas High School Coaches Association (THSCA). Megan was named Academic All State by the Texas Girls Coaches Association (TGCA), as well as the Cross Country Coaches Association of Texas (CCCAT). Megan has been a member of the WFHS Girls Cross Country team for the last 4 years.

Wichita Falls High School Girls Cross Country senior, **Cassandra Prieto** was named Academic All State Second Team by the Texas High School Coaches Association (THSCA). Cassandra was named Academic All State by the Texas Girls Coaches Association (TGCA), as well as the Cross Country Coaches Association of Texas (CCCAT). Cassandra has been a member of the girls cross country team for the last 4 years.

Coach: Deborah Gonzales

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Presentations		
Administrator Responsible:	Scot Hafley, Director of Athletics		
Presentation:	Wichita Falls High School Academic All-State Football		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees recognizes **Wichita Falls High School Football Academic All-State** student athletes as submitted and recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

The following student athletes received Academic All-State honors from the Texas High School Coaches Association (THSCA) for football:

2020 THSCA Academic All-State Team

Nathan Herrera - 1st Team

Phillip Paris - 1st Team

Michael Logue - 2nd Team

Zy Gravitt - Honorable Mention

Jose Maldonado - Honorable Mention

Ryan Murdock - Honorable Mention

Coach: Grant Freeman

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Presentations		
Administrator Responsible:	Scot Hafley, Director of Athletics		
Presentation:	Rider High School All-State Volleyball		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees recognizes **Rider High School Volleyball All-State** student athletes as submitted and recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

The following student athletes received Academic All-State honors from the Texas Girls Coaches Association (TGCA) for volleyball:

2020 TGCA Academic All-State Team

Kaitlyn Dunlap
Jill Leslie
Morgan Pontius
Morgan Pope
Kennedy Roberts
Kendall Waggoner

2020 TGCA All-State Team

Jill Leslie

The following student was selected as a member of the All-Star Team for TGCA. This honor is made up of 5A and 6A volleyball athletes (juniors only). The team will play in an all-star game during coaching school, July 13 & 14:

TGCA All-Star Team

Maegan Lacy - Junior

Coach: Alysha Humpert

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Presentations		
Administrator Responsible:	Scot Hafley, Director of Athletics		
Presentation:	Rider High School Academic All-State Football		
<input type="checkbox"/> Action Needed	<input type="checkbox"/> For Discussion	<input checked="" type="checkbox"/> Presentations	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees recognizes **Rider High School Football Academic All-State** student athletes as submitted and recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

The following student athletes received Academic All-State honors from the Texas High School Coaches Association (THSCA) for football:

2020 THSCA Academic All-State Team

Ranse Radtke - 2nd Team

Lance Asmus - Honorable Mention

Jed Castles - Honorable Mention

Duy Nguyen - Honorable Mention

Parker Ostyn - Honorable Mention

Jacob Rodriguez - Honorable Mention

Coach: Marc Bindel

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Financial Reports as of November 30, 2020		
Administrator Responsible:	Tim Sherrod, Chief Financial Officer		
Attachments:	Financials		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approves the attached year-to-date financial reports and investment reports as submitted by Tim Sherrod, Chief Financial Officer, and is recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

The following attachments report the revenue and expenditure position through November 30, 2020 for all funds. The budget balance amounts for the prior fiscal year column and for the two-year average column reflect the current budget balances for that period. The current year column is reported as of the approved budget.

The “Year-to-Date Revenues & Expenses Comparison” report details the components of revenue and functional expenditures for the General Fund, Food Service, and Debt Service Fund and provides a comparison to the same month for 2019-2020.

For the General Fund, the Year-to-Date Budget vs. Actual shows the prior year actual, current budget, actual revenue and expenditures to date with the remaining amount left in each category. The prior year actual is provided for comparison to the current budget.

The attached financial reports represent five months of operations, 41.67% of the fiscal year. As of November 30th, of last year, the district had collected 34.31% of projected revenues, as compared to 29.70% for 2020-2021. Expenditures for 2020-2021 were 39.16% of budget, as compared to 37.62% for 2019-2020.

For the General Fund revenues were 33.99% last year as compared to 31.40% this year. Expenditures were 38.24% last year as compared to 39.51% this year.

For the Food Service Fund revenues were 38.00% last year as compared to 29.06% this year. Expenditures were 47.22% last year as compared to 34.29% this year.

For the Debt Service Fund revenues were 14.53% last year as compared to 10.10% this year. Expenditures were 19.43% last year as compared to 18.03% this year.

Investments:

Tim Sherrod, Chief Financial Officer, hereby certifies that the following Investment Report represents the investment position of the school district as of the noted date in compliance with the Board approved Investment Policy, the Public Funds Investment Act (Texas Government Code 2256), and, Generally Accepted Accounting Principles (GAAP).

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
FINANCIAL SUMMARY
NOVEMBER 30, 2020

	2019-2020			2020-2021		
	CURRENT BUDGET	ACTUAL YEAR TO DATE	% OF CURRENT BUDGET	CURRENT BUDGET	ACTUAL YEAR TO DATE	% OF CURRENT BUDGET
REVENUE:						
GNL. OPERATING	\$130,464,456	\$44,161,106	33.85%	\$128,998,596	\$40,425,389	31.34%
ATHLETICS	\$390,000	\$163,074	41.81%	\$415,000	\$123,222	29.69%
General Fund	\$130,854,456	\$44,324,180	33.87%	\$129,413,596	\$40,548,612	31.33%
SP. EDUCATION	\$3,143,614	\$1,580,969	50.29%	\$3,892,938	\$809,770	20.80%
VOCATIONAL	\$192,755	\$58,082	30.13%	\$208,632	\$26,107	12.51%
CONS. APPLIC.	\$4,840,149	\$1,260,682	26.05%	\$6,962,250	\$1,058,728	15.21%
OTHER SP. REV.	\$1,525,311	\$2,346,529	153.84%	\$5,927,043	\$2,762,677	46.61%
Special Revenues	\$9,701,829	\$5,246,262	54.07%	\$16,990,863	\$4,657,282	27.41%
FOOD SERVICE	\$8,288,051	\$3,149,794	38.00%	\$8,437,408	\$2,452,404	29.07%
INT & SINKING	\$8,381,857	\$1,218,019	14.53%	\$8,548,450	\$863,692	10.10%
CONSTRUCTION FUND	\$0	\$1,857	0.00%	\$0	\$0	0.00%
INTERNAL SERVICE	\$4,764	\$4,801	100.78%	\$5,762	\$372	6.45%
TOTAL REVENUE	\$157,230,957	\$53,944,912	34.31%	\$163,396,079	\$48,522,361	29.70%
EXPENDITURES:						
GNL. OPERATING	\$129,553,706	\$49,502,287	38.21%	\$132,901,504	\$52,548,986	39.54%
ATHLETICS	\$1,300,750	\$465,598	35.79%	\$1,423,950	\$458,137	32.17%
General Fund	\$130,854,456	\$49,967,885	38.19%	\$134,325,454	\$53,007,123	39.46%
SP. EDUCATION	\$3,143,614	\$1,861,511	59.22%	\$3,892,938	\$1,340,144	34.43%
VOCATIONAL	\$192,755	\$69,105	35.85%	\$208,632	\$62,421	29.92%
CONS. APPLIC.	\$4,840,149	\$1,667,380	34.45%	\$6,962,250	\$1,748,181	25.11%
OTHER SP. REV.	\$1,525,311	\$2,539,317	166.48%	\$5,927,043	\$2,856,362	48.19%
Special Revenues	\$9,701,829	\$6,137,314	63.26%	\$16,990,863	\$6,007,109	35.35%
FOOD SERVICE	\$8,036,559	\$3,703,613	46.08%	\$8,273,119	\$2,740,592	33.13%
INT & SINKING	\$8,524,500	\$1,656,500	19.43%	\$8,548,450	\$1,541,475	18.03%
CONSTRUCTION FUND	\$0	\$0	0.00%	\$0	\$0	0.00%
INTERNAL SERVICE	\$549,658	\$276,699	50.34%	\$637,749	\$196,083	30.75%
TOTAL EXPEND.	\$157,667,002	\$61,742,011	39.16%	\$168,775,635	\$63,492,381	37.62%

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
 FINANCIAL SUMMARY
 NOVEMBER 30, 2020

FUND	INVESTMENTS	CHECKING ACCOUNT	11/30/2019 TOTAL CASH	INVESTMENTS	CHECKING ACCOUNT	11/30/2020 TOTAL CASH
GNL. OPERATING	37,988,354	3,282,593	41,270,947	40,395,479	4,067,734	44,463,213
ATHLETICS	-	37,343	37,343	-	36,692	36,692
SPECIAL REVENUES	-	(832,575)	(832,575)	-	(1,933,445)	(1,933,445)
FOOD SERVICE	969,905	339,151	1,309,056	19,466	74,517	93,983
INT & SINKING	1,659,013	9,868	1,668,881	2,061,718	5,618	2,067,336
CONSTRUCTION FUND	216,037	28,758	244,795	332	203,758	204,089
INTERNAL SERVICE	557,737	(1,182,743)	(625,006)	561,254	(1,628,642)	(1,067,389)
PAYROLL	-	459,319	459,319	-	335,072	335,072
TOTAL	\$ 41,391,046	\$ 2,141,714	\$ 43,532,760	\$ 43,038,248	\$ 1,161,303	\$ 44,199,551

GENERAL FUND

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
YEAR TO DATE REVENUES AND EXPENSES COMPARISON
NOVEMBER 2019 and NOVEMBER 2020**

5 months has passed = 41.67%		2019-2020			2020-2021			CURRENT MONTH
		CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	
Revenues								
5700	Local Revenues	46,163,688	5,124,920	11.10%	\$ 47,585,779	\$ 5,669,268	11.91%	3,667,502
5800	State Revenues	80,240,715	38,430,346	47.89%	78,958,613	34,750,285	44.01%	7,035,996
5900	Federal Revenues	3,987,053	764,209	19.17%	2,539,002	114,422	4.51%	20,127
Total Revenues		\$ 130,391,456	\$ 44,319,475	33.99%	\$ 129,083,394	\$ 40,533,975	31.40%	\$ 10,723,625
Expenses by Function								
11	Instruction	\$ 79,807,443	\$ 29,989,468	37.58%	82,516,873	32,864,083	39.83%	6,483,587
12	Instr. Resources/Media	1,568,444	611,299	38.97%	1,534,003	618,101	40.29%	130,379
13	Curriculum Dev. & Staff Dev	1,336,350	530,305	39.68%	1,639,087	625,079	38.14%	103,351
21	Instructional Leadership	2,936,300	1,066,176	36.31%	2,714,376	1,034,150	38.10%	203,282
23	School Leadership	7,642,932	3,060,552	40.04%	7,597,078	3,116,850	41.03%	611,425
31	Guidance, Counseling & Evaluation Svcs	4,312,390	1,745,787	40.48%	5,179,076	2,243,873	43.33%	456,862
32	Social Work Services	323,277	123,258	38.13%	325,089	177,005	54.45%	42,343
33	Health Services	1,761,024	697,293	39.60%	1,825,502	717,011	39.28%	146,474
34	Student Transportation	3,113,960	1,040,863	33.43%	2,622,500	788,601	30.07%	193,493
35	Food Service	-	-	0.00%	-	-	0.00%	-
36	Co-Curricular/Extracurricular	3,732,693	1,394,346	37.35%	3,880,576	1,335,472	34.41%	242,755
41	General Administration	4,498,570	1,967,860	43.74%	4,446,751	1,746,588	39.28%	284,165
51	Plant Maint. & Operations	11,506,116	4,308,321	37.44%	12,488,534	4,652,591	37.25%	948,283
52	Security & Monitoring	689,247	276,048	40.05%	1,003,919	262,194	26.12%	82,692
53	Data Processing Services	4,786,557	2,336,136	48.81%	3,332,147	1,643,334	49.32%	190,633
61	Community Services	6,630	1,782	26.88%	9,704	1,433	14.76%	3
71	Debt Service	1,384,070	176,593	12.76%	1,384,870	166,993	12.06%	23,439
81	Facilities Acquisition & Construction	543,194	495,072	91.14%	940,370	870,725	92.59%	87,731
93	Payments to Fiscal Agent of SSA	100,000	-	0.00%	100,000	-	0.00%	-
95	Payments to JJAEP	12,000	9,761	81.34%	25,000	215	0.86%	-
99	Intergovernmental Charges	618,257	136,963	22.15%	585,000	142,825	24.41%	(0)
Total Expenditures		\$ 130,679,455	\$ 49,967,884	38.24%	\$ 134,150,454	\$ 53,007,123	39.51%	\$ 10,230,898
Other Sources and (Uses)								
7900	Non-Operating Resources	463,000	4,705	1.02%	\$ 330,202	\$ 14,636	4.43%	3,075
8900	Other Uses-Non-operating	(175,000)		0.00%	\$ (175,000)	-	0.00%	-
Total Other Sources and Uses		\$ 288,000	\$ 4,705	1.63%	\$ 155,202	\$ 14,636	9.43%	\$ 3,075
Net Change in Fund Balance		\$ (0)	\$ (5,643,704)	0.00%	\$ (4,911,858)	\$ (12,458,512)	253.64%	\$ 495,802

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
YEAR TO DATE GENERAL FUND REVENUES COMPARISON
NOVEMBER 2019 and NOVEMBER 2020**

5 months has passed = 41.67%		2019-2020			2020-2021			Current Month
		BUDGET	ACTUAL	%	BUDGET	ACTUAL	%	
Local Revenues								
5711	Current year tax levy	43,664,990	\$ 3,799,229	8.70%	45,413,696	\$ 3,929,987	8.65%	3,510,730
5712	Taxes-delinquent	806,118	592,801	73.54%	781,326	582,250	74.52%	43,575
5719	Tax penalties & interest	470,105	142,686	30.35%	491,807	153,878	31.29%	18,416
5735	Summer school tuition	7,450	580	7.79%	7,450	-	0.00%	-
5739	Tuition and Fess Local	25,000	18,834	75.34%	30,000	430	1.43%	-
5742	Interest income	500,000	250,466	50.09%	175,000	39,653	22.66%	6,745
5743	Facilities rental	107,000	73,933	69.10%	130,000	43,637	33.57%	13,975
5744	Gifts and local grants	27,000	27,000	100.00%	30,000	34,000	113.33%	-
5745	Insurance Proceeds	-	-	0.00%	-	-	0.00%	-
5749	Miscellaneous revenue	180,933	60,380	33.37%	147,500	752,878	510.43%	3,899
5755	Enterprise Revenue	8,000	4,627	57.84%	10,000	3,498	34.98%	200
	Local revenues to date before Athletics	45,796,596	4,970,536	10.85%	47,216,779	5,540,211	11.73%	\$ 3,597,540
5752	Scoreboard Fund	17,092	-	0.00%	19,000	7,460	39.26%	7,460
5752	Athletics Fund ticket sales	350,000	154,384	44.11%	350,000	121,597	34.74%	62,502
	Total local revenues to date	46,163,688	5,124,920	11.10%	47,585,779	5,669,268	11.91%	\$ 3,667,502
State Revenues								
5811	Available School Fund	3,200,166	735,082	22.97%	5,189,564	1,218,569	23.48%	595,332
5812	Foundation entitlements	70,943,475	35,030,976	49.38%	67,522,291	30,730,512	45.51%	5,884,170
5819	Other FSP Programs	-	180,979	0.00%	-	-	0.00%	-
5826	Pre K Supplement	-	-	0.00%	-	-	0.00%	-
5829	Misc. state programs	-	-	0.00%	-	-	0.00%	-
5831	TRS On-behalf	6,097,074	2,483,309	40.73%	6,246,758	2,801,204	44.84%	556,494
	Total state revenues to date	80,240,715	38,430,346	47.89%	78,958,613	34,750,285	44.01%	7,035,996
Federal Revenues								
5941	Impact Aid	155,000	-	0.00%	155,000	-	0.00%	-
5946	ROTC salary reimbursement	165,000	62,605	37.94%	170,000	72,261	42.51%	16,836
5931	SHARS Revenue	3,257,053	424,897	13.05%	1,804,002	25,204	1.40%	-
5931	SHARS Revenue-Deferred	-	-	0.00%	-	-	0.00%	-
5919	Other Federal Revenues	300,000	202,582	67.53%	300,000	-	0.00%	-
5929	After School Snack Program	110,000	74,125	67.39%	110,000	16,957	15.42%	3,291
5927	Indirect costs	-	-	0.00%	-	-	0.00%	-
	Total federal revenues to date	3,987,053	764,209	19.17%	2,539,002	114,422	4.51%	20,127
Non-Operating Resources								
7912	Sale of assets	50,000	4,705	9.41%	50,000	14,636	29.27%	3,075
7915	Transfers from Other Funds	413,000	-	0.00%	280,202	-	0.00%	-
	Total non-operating resources	463,000	4,705	1.02%	330,202	14,636	4.43%	3,075
GRAND TOTAL - GENERAL FUND		\$ 130,854,456	\$ 44,324,180	33.87%	\$ 129,413,596	\$ 40,548,611	31.33%	\$ 10,726,700

FOOD SERVICE FUND

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
YEAR TO DATE REVENUES AND EXPENSES COMPARISON
NOVEMBER 2019 and NOVEMBER 2020**

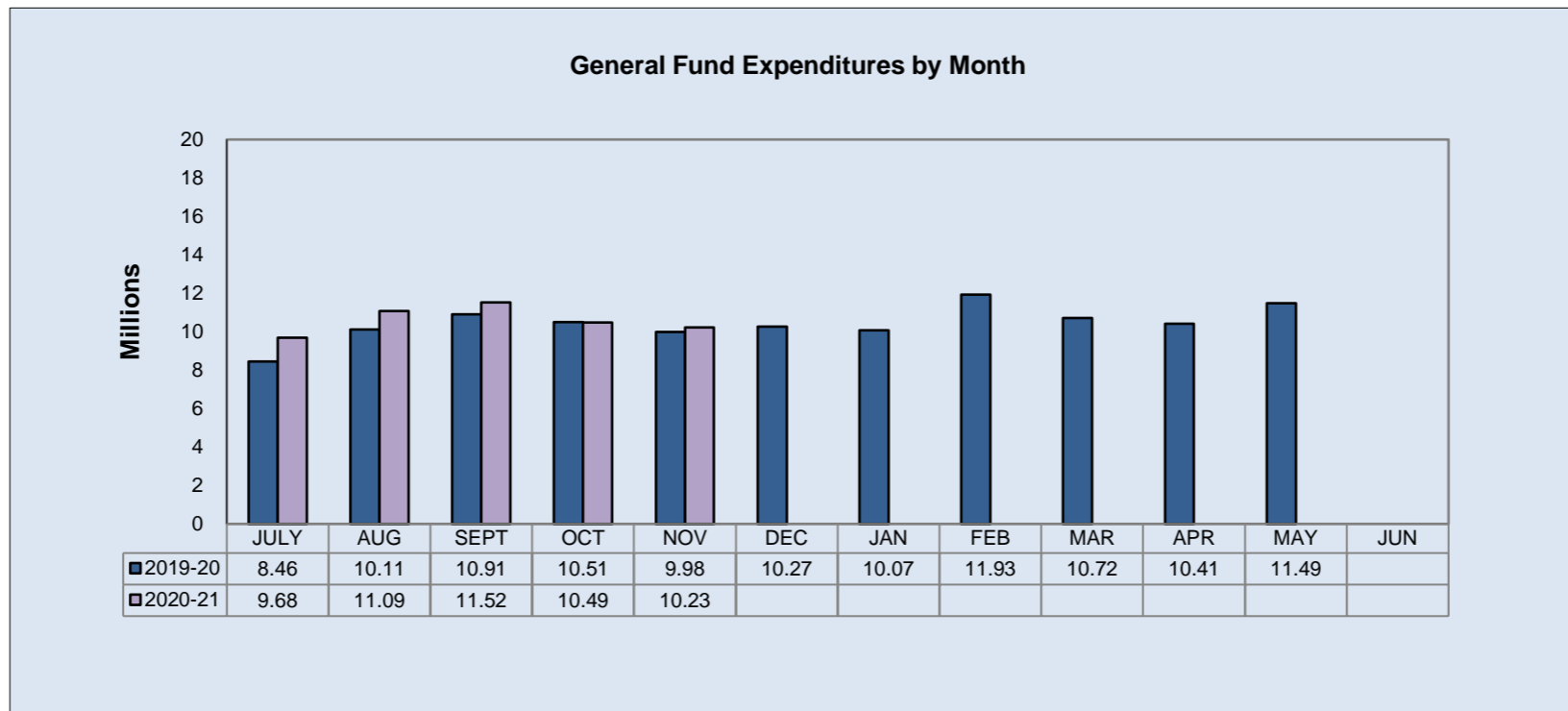
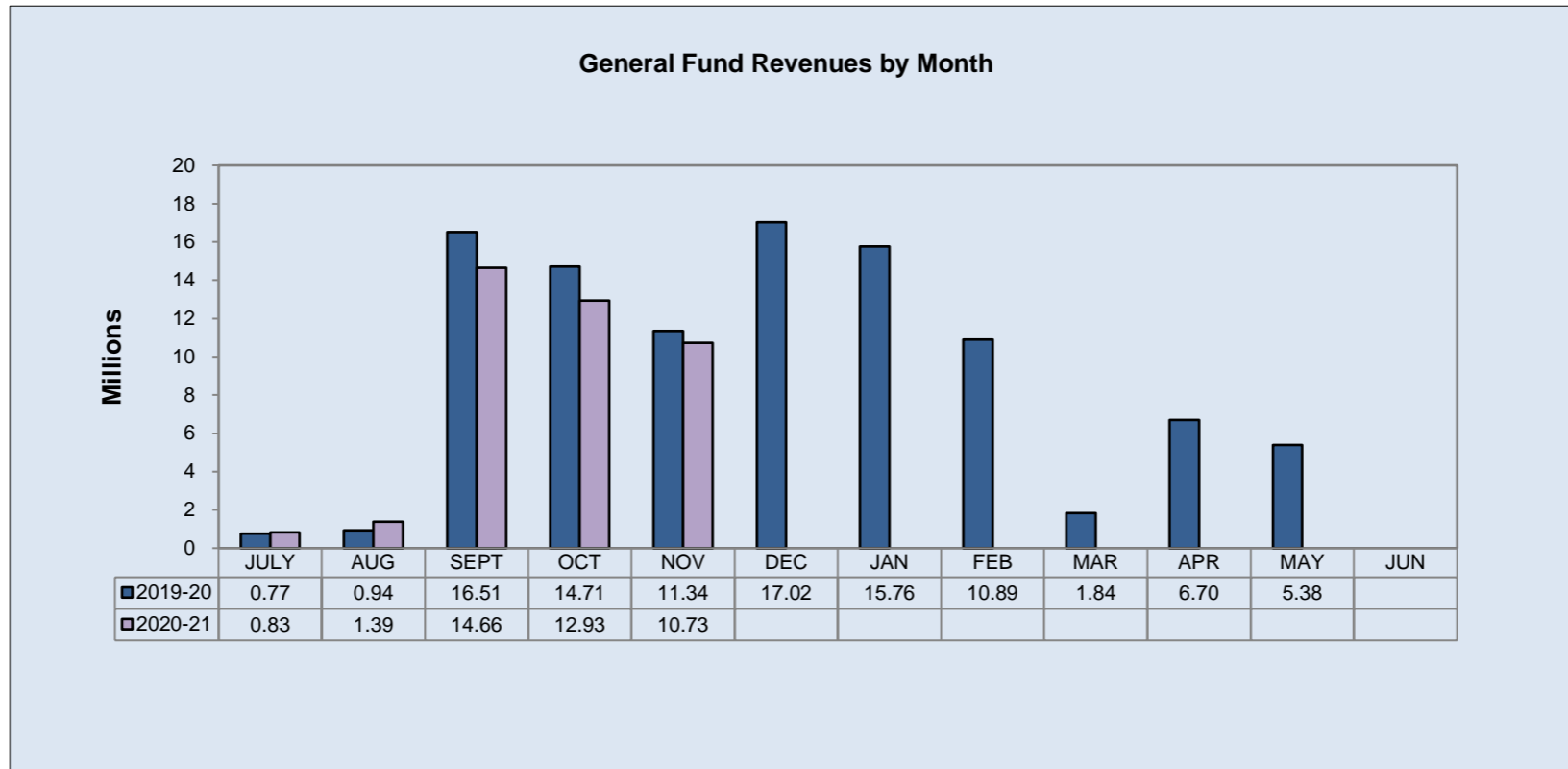
5 months has passed = 41.67%		2019-2020			2020-2021			CURRENT MONTH
	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %		
Revenues								
5700	Local Revenues	1,440,515	\$ 635,892	44.14%	1,515,154	\$ 265,762	17.54%	43,311
5800	State Revenues	152,247	-	0.00%	152,247	-	0.00%	-
5900	Federal Revenues	6,361,642	2,388,421	37.54%	6,406,110	2,113,741	33.00%	587,869
5900	After School Supper Program	333,647	125,470	37.61%	273,315	72,826	26.65%	31,873
5900	After School Snack Program	-	-	0.00%	90,582	-	0.00%	-
	Total Revenues	\$ 8,288,051	\$ 3,149,783	38.00%	\$ 8,437,408	\$ 2,452,329	29.06%	\$ 663,053
Expenses by Function								
35	Food Service	7,843,559	\$ 3,703,614	47.22%	\$ 7,992,916	\$ 2,740,592	34.29%	438,736
51	Plant Maint. & Operations	-	-	0.00%	-	-	0.00%	-
81	Facilities Acquisition & Construction	-	-	0.00%	-	-	0.00%	-
	Total Expenditures	\$ 7,843,559	\$ 3,703,614	47.22%	\$ 7,992,916	\$ 2,740,592	34.29%	\$ 438,736
Other Sources and (Uses)								
7900	Non-Operating Resources	\$ -	\$ 11	0.00%	\$ -	\$ 73	0.00%	73
8900	Other Uses-Non-operating	(193,000)	-	0.00%	(280,203)	-	0.00%	-
	Total Other Sources and Uses	\$ (193,000)	\$ 11	0.01%	\$ (280,203)	\$ 73	0.00%	\$ 73
	Net Change in Fund Balance	\$ 251,492	\$ (553,820)	220.21%	\$ 164,289	\$ (288,190)	175.42%	\$ 224,390

**DEBT SERVICE AND
CAPITAL PROJECTS FUNDS**

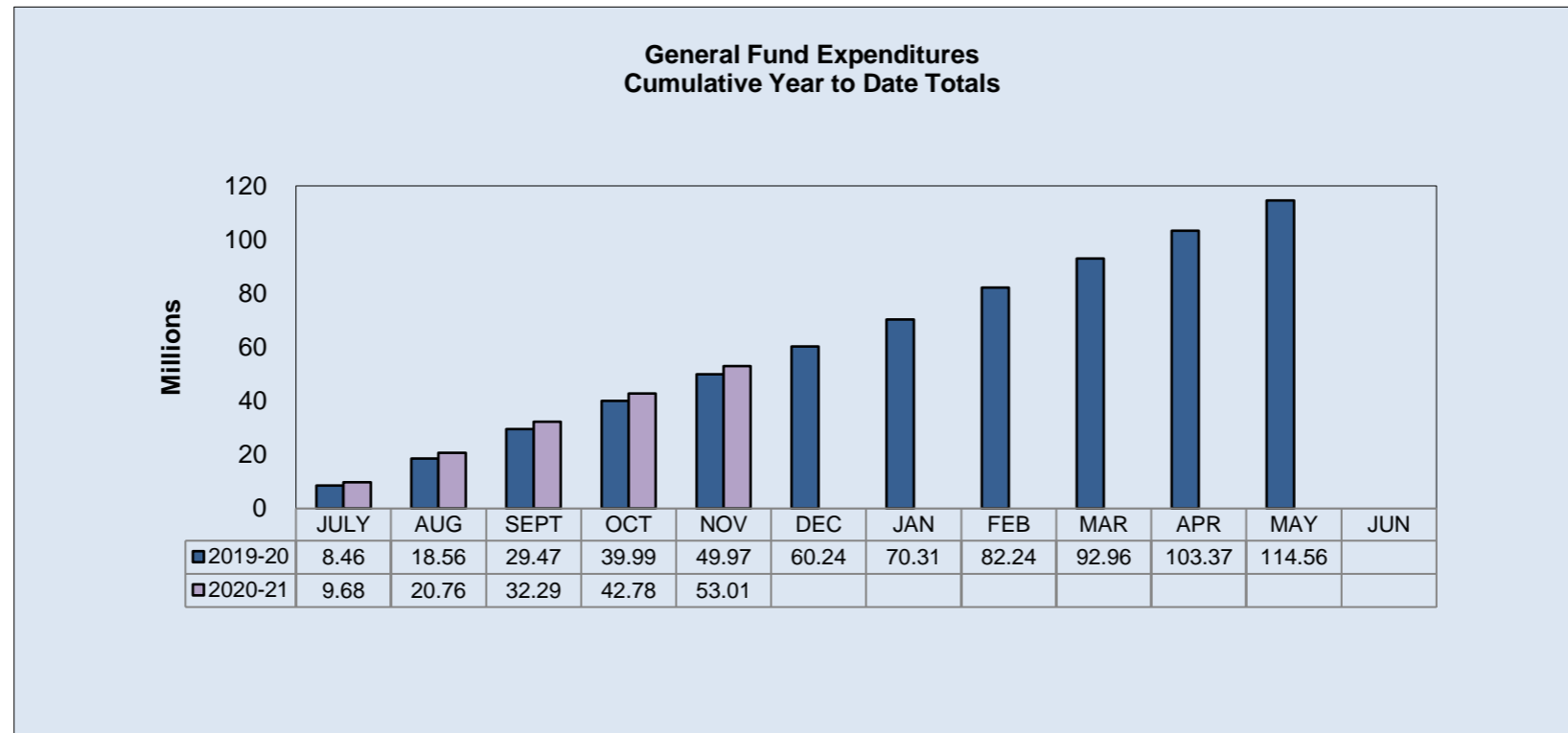
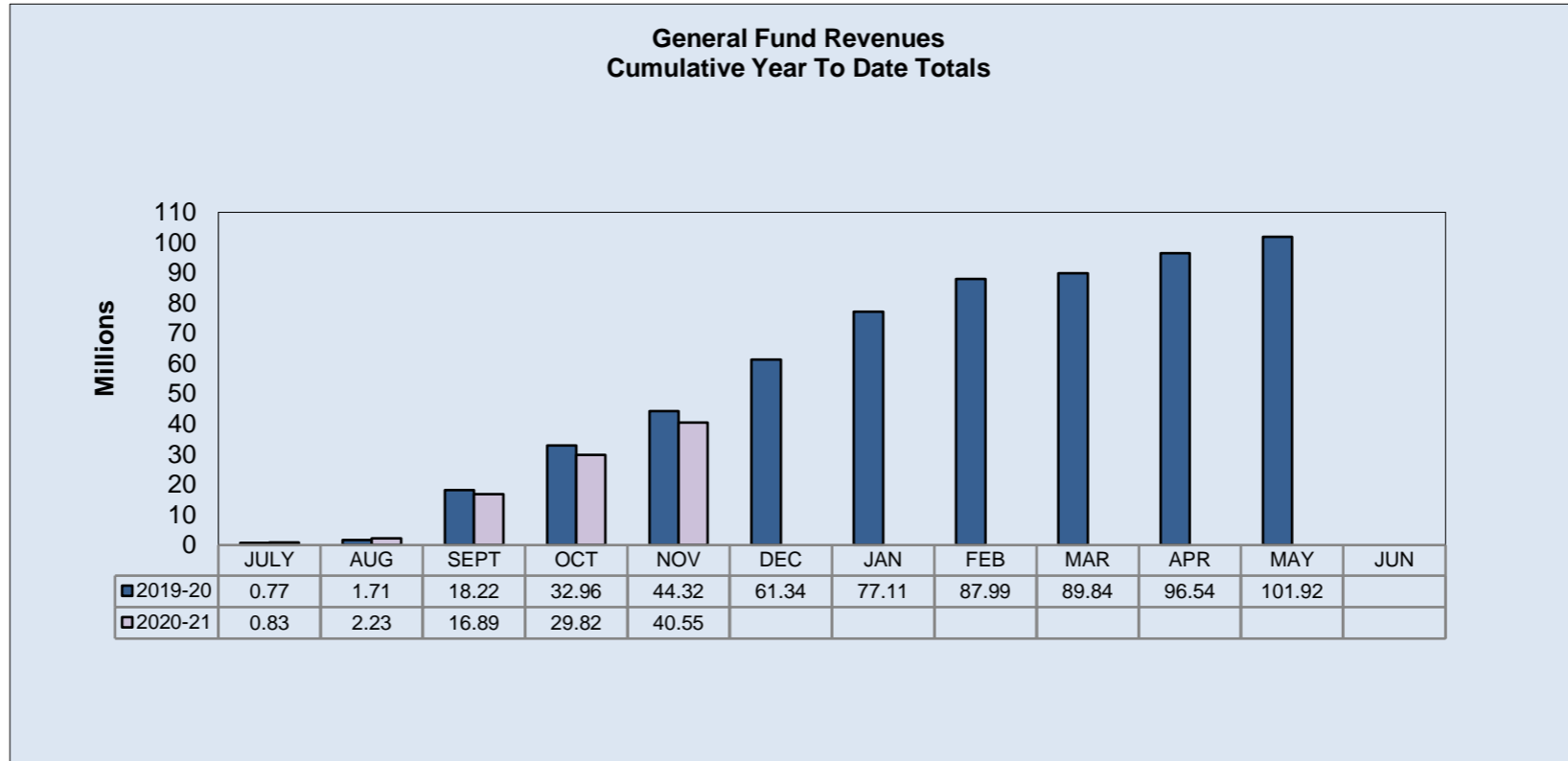
**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
YEAR TO DATE REVENUES AND EXPENSES COMPARISON
NOVEMBER 2019 and NOVEMBER 2020**

DEBT SERVICE FUND 5 months has passed = 41.67%		2019-2020			2020-2021			CURRENT MONTH
		CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	
Revenues								
5700	Local Revenues	7,592,770	\$ 841,550	11.08%	8,271,850	\$ 863,692	10.44%	664,411
5800	State Revenues	789,087	376,468	47.71%	276,600	-	0.00%	-
5900	Federal Revenues	-	-	0.00%	-	-	0.00%	-
Total Revenues		\$ 8,381,857	\$ 1,218,018	14.53%	\$ 8,548,450	\$ 863,692	10.10%	\$ 664,411
Expenses by Function								
71	Debt Service	\$ 8,524,500	\$ 1,656,500	19.43%	\$ 8,548,450	\$ 1,541,475	18.03%	-
Total Expenditures		\$ 8,524,500	\$ 1,656,500	19.43%	\$ 8,548,450	\$ 1,541,475	18.03%	\$ -
Other Sources and (Uses)								
7900	Non-Operating Resources	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	-
Total Other Sources and (Uses)		\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	\$ -
Net Change in Fund Balance		\$ (142,643)	\$ (438,482)	307.40%	\$ -	\$ (677,783)	0.00%	\$ 664,411
CAPITAL PROJECTS FUND 5 months has passed = 41.67%		2019-2020			2020-2021			CURRENT MONTH
		CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	CURRENT BUDGET	YEAR TO DATE ACTUAL	YEAR TO DATE %	
Revenues								
5700	Local Revenues	-	\$ 1,857	0.00%	-	\$ -	0.00%	-
5800	State Revenues	-	-	0.00%	-	-	0.00%	-
5900	Federal Revenues	-	-	0.00%	-	-	0.00%	-
Total Revenues		\$ -	\$ 1,857	0.00%	\$ -	\$ -	0.00%	\$ -
Expenses by Function								
11	Instruction	-	-	0.00%	-	-	0.00%	-
51	Plant M&O	-	-	0.00%	-	-	0.00%	-
53	Data Processing Services	-	-	0.00%	-	-	0.00%	-
81	Facilities Acquisition & Construction	-	-	0.00%	-	-	0.00%	-
Total Expenditures		\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	\$ -
Other Sources and (Uses)								
7900	Non-Operating Resources	-	-	0.00%	-	-	0.00%	\$ -
8900	Other Uses-Non-operating	-	-	0.00%	-	-	0.00%	\$ -
Total Other Sources and (Uses)		\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	\$ -
Net Change in Fund Balance		\$ -	\$ 1,857	0.00%	\$ -	\$ -	0.00%	\$ -

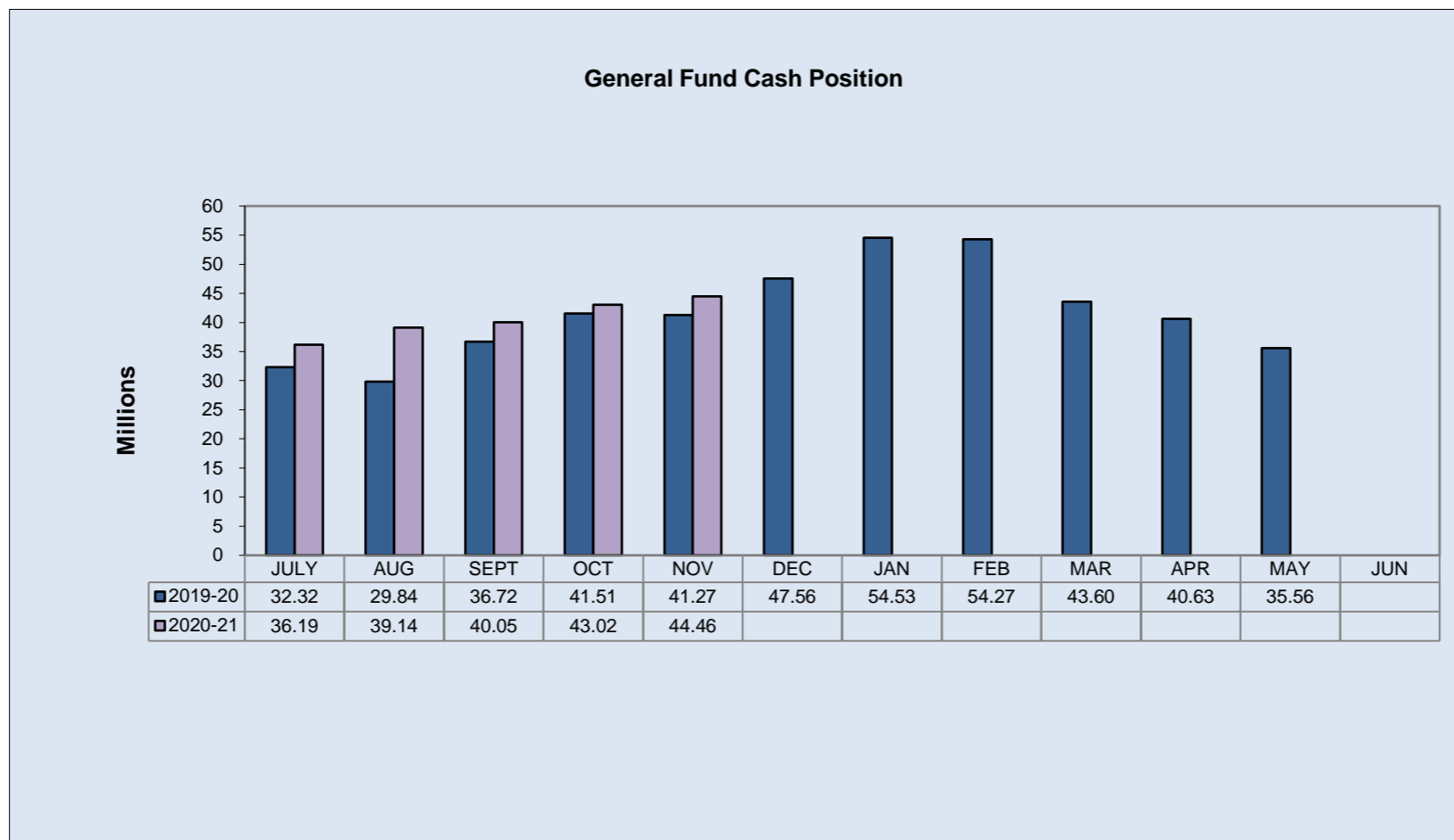
Board Graphs
November 30, 2020



Board Graphs
November 30, 2020



**Board Graphs
November 30, 2020**



WICHITA FALLS ISD
Investments Report
November 2020

			YIELD		PURCHASE	CURRENT	MARKET VALUE	INTEREST	INTEREST
RATE	CUSIP #	DESC	RATE	PAR VALUE	COST	BOOK VALUE	@ November 30, 2020	CURRENT MONTH	YEAR TO DATE
GENERAL OPERATING FUND									
		American National MMKT	0.5000%	\$3,309,660.27	\$3,309,660.27	\$3,309,660.27	\$3,309,660.27	\$1,359.58	\$6,927.98
		TexasTERM Balance	0.1000%	\$1,161,659.13	\$1,161,659.13	\$1,161,659.13	\$1,161,659.13	\$98.40	\$710.30
		TEXPOOL BALANCE	0.1231%	\$23,667,009.98	\$23,667,009.98	\$23,667,009.98	\$23,667,009.98	\$2,216.31	\$9,918.38
		TEXPOOL Prime BALANCE	0.1625%	\$2,942,589.00	\$2,942,589.00	\$2,942,589.00	\$2,942,589.00	\$393.04	\$3,489.42
		TEXPOOL TMN BALANCE	0.1231%	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$294.70
		First National Bank -ICS	0.1700%	\$3,149,339.38	\$3,149,339.38	\$3,149,339.38	\$3,149,339.38	\$443.35	\$3,254.07
		American National CDARS	0.5500%	\$3,147,491.07	\$3,147,491.07	\$3,147,491.07	\$3,147,491.07	\$1,418.22	\$10,491.91
		American National Bank -ICS	0.3137%	\$3,017,730.46	\$3,017,730.46	\$3,017,730.46	\$3,017,730.46	\$816.70	\$4,566.31
		INTRA-MONTH CD ACTIVITY							
		PREVIOUS MONTH'S MATURITIES							\$0.00
		TOTAL GENERAL FUND		\$40,395,479.29	\$40,395,479.29	\$40,395,479.29	\$40,395,479.29	\$6,745.60	\$39,653.07
FOOD SERVICE FUND									
		TEXPOOL BALANCE	0.1231%	\$10,522.14	\$10,522.14	\$10,522.14	\$10,522.14	\$1.06	\$137.90
		TEXPOOL Prime BALANCE	0.1625%	\$8,943.54	\$8,943.54	\$8,943.54	\$8,943.54	\$1.16	\$10.53
		INTRA-MONTH CD ACTIVITY							
		PREVIOUS MONTH'S MATURITIES							\$0.00
		TOTAL FOOD SERVICE FUND		\$19,465.68	\$19,465.68	\$19,465.68	\$19,465.68	\$2.22	\$148.43
INTEREST AND SINKING FUND									
		TEXPOOL BALANCE	0.1231%	\$2,060,377.82	\$2,060,377.82	\$2,060,377.82	\$2,060,377.82	\$183.70	\$1,142.96
		TEXPOOL Prime BALANCE	0.1625%	\$1,339.93	\$1,339.93	\$1,339.93	\$1,339.93	\$0.22	\$1.57
		INTRA-MONTH CD ACTIVITY							\$0.00
		PREVIOUS MONTH'S MATURITIES							\$0.00
		TOTAL INTEREST AND SINKING FUND		\$2,061,717.75	\$2,061,717.75	\$2,061,717.75	\$2,061,717.75	\$183.92	\$1,144.53
BOND CONSTRUCTION FUND									
		American National MMKT	0.1000%	\$257.13	\$257.13	\$257.13	\$257.13	\$0.02	\$0.10
		TEXPOOL BALANCE	0.1231%	\$10.57	\$10.57	\$10.57	\$10.57	\$0.00	\$0.00
		TEXPOOL Prime BALANCE	0.1625%	\$63.93	\$63.93	\$63.93	\$63.93	\$0.00	\$0.00
		INTRA-MONTH CD ACTIVITY							
		PREVIOUS MONTH'S MATURITIES							\$0.00
		TOTAL BOND CONSTRUCTION FUND		\$331.63	\$331.63	\$331.63	\$331.63	\$0.02	\$0.10
WORKER'S COMPENSATION FUND									
		TEXPOOL BALANCE	0.1231%	\$561,253.53	\$561,253.53	\$561,253.53	\$561,253.53	\$56.81	\$371.77
		PREVIOUS MONTH'S MATURITIES							
		TOTAL WORKER'S COMPENSATION FUND		\$561,253.53	\$561,253.53	\$561,253.53	\$561,253.53	\$56.81	\$371.77
		TOTAL WFISD INVESTMENTS & INTEREST EARNINGS		\$43,038,247.88	\$43,038,247.88	\$43,038,247.88	\$43,038,247.88	\$6,988.57	\$41,317.90
		TEXPOOL HIGHEST BALANCE 11/30/2020:		\$26,609,598.98					
				\$19,465.68					
				\$2,061,717.75					
				\$74.50					
				\$561,253.53					
				\$0.00					
		TOTAL		\$29,252,110.44					

Wichita Falls ISD
Property Tax Collections Report
November 30, 2020

This statement is compiled from the tax collections monthly statement for the month of November 2020 submitted to us by the Wichita County Tax Assessor-Collector, Tommy Smyth.

This statement shows total collections for the month. The breakdown is as follows:

Maintenance & Operations

<u>Original Levy</u>	<u>Adjustments</u>	<u>Adjusted Levy</u>		Current		
\$ 46,216,106	\$ (98,393.93)	\$ 41,671,193.59	current	Month	YTD	
\$ 1,886,065	\$ (29,238.78)	\$ 1,746,828.12	prior years	Collections	Collected	Budget
Current Year				\$ 3,866,393.48	4,446,518.67	\$ 45,413,696
Prior Years				32,113.23	594,222.16	781,326
Penalty, Interest, & Misc Fees Collected				20,014.30	160,809.33	491,807
Refunds				(10,388.94)	(89,623.23)	
Adjustments				(42,186.21)	(97,721.66)	
Totals				<u>\$ 3,865,945.86</u>	<u>5,014,205.27</u>	<u>\$46,686,829.00</u>
Uncollected Levy					<u>43,418,023.19</u>	

Interest & Sinking

<u>Original Levy</u>	<u>Adjustments</u>	<u>Adjusted Levy</u>				
\$ 8,608,132	\$ (18,326.05)	\$ 7,761,605.47	current			
\$ 302,980	\$ (5,445.81)	\$ 277,748.07	prior years			
Current Year				\$ 720,147.94	828,200.84	\$ 8,090,273
Prior Years				5,724.22	107,918.26	115,767
Penalty, Interest, & Misc Fees Collected				2,447.46	25,769.69	61,319
Refunds				(1,894.66)	(16,435.55)	
Adjustments				(7,856.74)	(25,050.33)	
Totals				<u>\$ 718,568.22</u>	<u>920,402.91</u>	<u>\$ 8,267,359.00</u>
Uncollected Levy	51,457,376.71				<u>8,039,353.52</u>	

YEAR-TO-DATE SUMMARY PART C

Tax Year = 2020 AND Year End Date = 11/30/2020 AND Month Range from 11/01/2020 to 11/30/2020 and Tax Units = {multiple} AND Date Type = 1

002 - WICHITA FALLS I.S.D.

CURRENT YEAR INFORMATION Start Financial Year 10/01/2020

Start Value 7,024,962,751	Start Exemption 2,072,747,076	Start Taxable 4,952,215,675	Rate 1.146400	Calc Start Levy 56,772,200.50	Actual Start Levy 54,824,238.55	Start Frozen Loss 1,947,962.38	Start + Frozen 56,772,200.93
Adjusted Value 7,023,152,013	Adjusted Exemption 2,079,023,315	Adj Taxable 4,944,128,698	Rate 1.146400	Calc Adj Levy 56,679,491.39	Actual Current Levy 54,707,518.57	Adj Frozen Loss 1,969,919.65	Act Levy + Act Frozen 56,677,438.22
Start Value 7,024,962,751	Net Value Adj (1,810,738)	Start Value + Net Value Adj 7,023,152,013		Actual Current Value 7,023,152,013		Other Loss 0.00	
Start Exemption 2,072,747,076	Net Exmp Adj 6,276,239	Start Exemp + Net Exmp Adj 2,079,023,315		Actual Current Exemption 2,079,023,315			

YEAR	NET START BALANCE	NET MTD ADJ	NET YTD ADJ	NET MTD PAID	NET YTD PAID	CALC BALANCE AS OF 11/30/2020	REFUNDS DUE	COL %
1975	53.03	0.00	0.00	0.00	0.00	53.03	0.00	0.00
1976	9.70	0.00	0.00	0.00	0.00	9.70	0.00	0.00
1977	46.70	0.00	0.00	0.00	0.00	46.70	0.00	0.00
1978	46.70	0.00	0.00	0.00	0.00	46.70	0.00	0.00
1979	155.82	0.00	0.00	0.00	0.00	155.82	0.00	0.00
1980	70.48	0.00	0.00	0.00	0.00	70.48	0.00	0.00
1981	223.19	0.00	0.00	0.00	0.00	223.19	0.00	0.00
1982	236.98	0.00	0.00	0.00	0.00	236.98	0.00	0.00
1983	425.71	0.00	0.00	0.00	0.00	425.71	0.00	0.00
1984	451.65	0.00	0.00	0.00	0.00	451.65	0.00	0.00
1985	1,416.38	0.00	0.00	0.00	0.00	1,416.38	0.00	0.00
1986	1,463.31	0.00	0.00	0.00	0.00	1,463.31	0.00	0.00
1987	1,289.06	0.00	0.00	0.00	0.00	1,289.06	0.00	0.00
1988	1,093.61	0.00	0.00	0.00	0.00	1,093.61	0.00	0.00
1989	1,637.53	0.00	0.00	28.63	33.57	1,603.96	0.00	2.05
1990	1,872.35	0.00	0.00	0.00	0.00	1,872.35	0.00	0.00
1991	733.86	0.00	0.00	0.00	0.00	733.86	0.00	0.00
1992	678.91	0.00	0.00	5.11	10.21	668.70	0.00	1.50
1993	3,525.91	0.00	0.00	0.00	0.00	3,525.91	0.00	0.00
1994	4,196.30	0.00	0.00	0.00	0.00	4,196.30	0.00	0.00
1995	4,779.65	0.00	0.00	0.00	10.88	4,768.77	0.00	0.22
1996	3,384.65	0.00	0.00	44.66	80.54	3,304.11	(0.08)	2.37
1997	4,236.23	0.00	0.00	0.00	0.00	4,236.23	0.00	0.00
1998	5,498.75	0.00	0.00	0.00	0.00	5,498.75	0.00	0.00
1999	6,632.23	0.00	0.00	0.00	0.00	6,632.23	0.00	0.00
2000	8,782.13	0.00	0.00	22	0.00	8,782.13	(204.00)	0.00
2001	6,909.36	0.00	0.00	0.00	0.00	6,909.36	0.00	0.00

* = This year and prior years

YEAR-TO-DATE SUMMARY PART C

Tax Year = 2020 AND Year End Date = 11/30/2020 AND Month Range from 11/01/2020 to 11/30/2020 and Tax Units = {multiple} AND Date Type = 1

YEAR	NET START BALANCE	NET MTD ADJ	NET YTD ADJ	NET MTD PAID	NET YTD PAID	CALC BALANCE AS OF 11/30/2020	REFUNDS DUE	COL %
2002	8,194.57	0.00	0.00	0.00	0.00	8,194.57	(0.01)	0.00
2003	12,175.79	0.00	0.00	15.88	19.35	12,156.44	(0.01)	0.15
2004	19,604.22	0.00	0.00	60.46	134.51	19,469.71	0.00	0.68
2005	26,006.20	0.00	0.00	0.00	11.72	25,994.48	0.00	0.04
2006	23,757.99	0.00	0.00	0.00	135.10	23,622.89	0.00	0.56
2007	22,550.10	0.00	0.00	10.40	111.77	22,438.33	0.00	0.49
2008	25,758.13	0.00	0.00	22.85	139.46	25,618.67	0.00	0.54
2009	37,989.40	0.00	0.00	20.69	255.59	37,733.81	0.00	0.67
2010	50,564.73	0.00	0.00	45.29	236.41	50,328.32	0.00	0.46
2011	47,386.16	0.00	0.00	784.61	992.49	46,393.67	0.00	2.09
2012	62,033.69	0.00	0.00	873.24	1,245.93	60,787.76	0.00	2.00
2013	80,356.02	0.00	0.00	916.58	1,549.55	78,806.47	0.00	1.92
2014	91,674.64	0.00	0.00	968.67	1,898.21	89,776.43	0.00	2.07
2015	99,331.46	0.00	0.00	1,517.90	2,462.13	96,869.33	0.00	2.47
2016	145,367.54	0.00	(92.25)	3,002.68	5,202.92	140,072.37	0.00	3.58
2017	209,469.13	19.95	(195.30)	5,952.49	13,938.02	195,335.81	0.00	6.66
2018	402,164.44	(2,971.62)	(6,846.01)	5,105.15	24,510.85	370,807.58	0.00	6.20
2019	764,812.13	(6,798.09)	(27,551.04)	18,462.16	76,804.97	660,456.12	0.00	10.41
2020	54,824,238.55	(40,293.19)	(116,719.98)	4,586,541.42	5,274,719.51	49,432,799.06	0.00	9.64
TOTAL	57,013,285.07	(50,042.95)	(151,404.58)	4,624,378.87	5,404,503.69	51,457,376.80	(204.10)	

WICHITA FALLS INDEPENDENT SCHOOL DISTRICT
PROJECTED REVENUE YEAR TO DATE COMPARISON
November 30, 2020

		2019-2020		2020-2021		2020-2021	
		ACTUAL	BUDGET	PROJECTED	DIFFERENCE	YEAR TO DATE	PERCENT
						ACTUAL	COLLECTED
Local Revenues							
5711	Current year tax levy	43,610,417	\$ 45,413,696	\$ 45,413,696	\$ -	\$ 3,929,987	9%
5712	Taxes-delinquent	795,223	781,326	781,326	-	582,250	75%
5719	Tax penalties & interest	480,328	491,807	491,807	-	153,878	31%
5735	Summer School Tuition	580	7,450	7,450	-	-	0%
5739	Tuition & Fees	37,242	30,000	30,000	-	430	1%
5742	Interest income	535,720	175,000	175,000	-	39,653	23%
5743	Facilities rental	149,161	130,000	130,000	-	43,637	34%
5744	Gifts and local grants	32,681	30,000	30,000	-	34,000	113%
5745	Insurance Proceeds	986	-	-	-	-	0%
5749	Miscellaneous revenues	151,889	147,500	147,500	-	752,878	510%
5755	Enterprising Revenue	14,130	10,000	10,000	-	3,498	35%
	Local revenues to date before Athletics	45,808,357	47,216,779	47,216,779	-	5,540,211	12%
5752	Scoreboard Fund	-	19,000	19,000	-	7,460	39%
5752	Athletics Fund ticket sales	293,124	350,000	350,000	-	121,597	35%
	Total local revenues to date	46,101,481	47,585,779	47,585,779	-	5,669,268	12%
State Revenues							
5811	Available School Fund	4,135,544	5,189,564	5,189,564	-	1,218,569.00	23%
5812	Foundation entitlements	69,767,407	67,522,291	67,522,291	36,791,779	A 30,730,512.00	46%
5819	Other Foundation School Programs	180,979	-	-	-	-	0%
5820	Other State Program Revenue	-	-	-	-	-	0%
5826	PreK Supplement	-	-	-	-	-	0%
5829	High School Allotment	170,642	-	-	-	-	0%
5829	Misc. state programs	-	-	-	-	-	0%
5831	TRS On-behalf	6,598,590	6,246,758	6,246,758	-	2,801,204	45%
	Total state revenues to date	80,853,162	78,958,613	78,958,613	36,791,779	34,750,285	44%
Federal Revenues							
5941	Impact Aid	202,582	300,000	300,000	-	-	0%
5946	ROTC salary reimbursement	282,764	110,000	110,000	-	72,261	66%
5931	SHARS Revenue	3,286,730	1,804,002	1,804,002	-	25,204	1%
5919	E-rate funding	110,474	155,000	155,000	-	-	0%
5929	After School Snack Program	179,374	170,000	170,000	-	16,957	10%
	Total federal revenues to date	4,061,924	2,539,002	2,539,002	-	114,422	5%
Non-Operating Resources							
7912	Sale of assets	32,875	50,000	50,000	-	14,636	29%
7914	Loan Proceeds	-	-	-	-	-	0%
7915	Transfer from Other Funds	413,000	280,202	280,202	-	-	0%
	Total non-operating resources	445,875	330,202	330,202	-	14,636	4%
GRAND TOTAL - GENERAL FUND		\$ 131,462,442	\$ 129,413,596	\$ 129,413,596	\$ 36,791,779	\$ 40,548,611	31%
	A Projected FSP Payment/Due from State				\$ 36,791,779		
Based on following assumptions:		Attendance Projections	Budgeted	3rd 6 Weeks Attendance	TEA Hold Harmless 2020-21	WFISD Actual Attendance Difference	TEA Hold Harmless Difference
	Refined ADA-(ADA FTE Report- 1st 6 weeks)	13,534.080	12,924.386	12,541.000	12,886.133	(383.386)	(38.253)
	Regular ADA-(ADA FTE Report- 1st 6 weeks)	12,324.310	11,772.595	11,362.928	11,757.870	(409.667)	(14.725)
	Special Education FTEs	388.036	400.280	416.705	392.133	16.425	(8.147)
	Career & Tech FTEs	821.734	751.511	761.367	736.130	9.856	(15.381)
	Weighted ADA (Summary of Finance January 5, 2021)	18,140.179	17,661.538	18,123.133		461.595	-
	Compensatory Enrollment	8,992.000	8,992.000	8,888.000		(104.000)	(104.000)

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Agreement for Continuing Disclosure Services HTS Continuing Services		
Administrator Responsible:	Tim Sherrod, Chief Financial Officer		
Attachments:	Attachments		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approve an Agreement for Continuing Disclosure Services by and between Wichita Falls Independent School District, Texas and HTS Continuing Disclosure Services as submitted by Tim Sherrod, Chief Financial Officer and as recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

WFISD (the Issuer) of bonds, is obligated to file certain annual continuing disclosure information, pursuant to SEC Rule 15c2-12 (the “Rule”) undertakings to disclose to the investing public, on a periodic and continuing basis, certain information, as more fully set forth in such undertakings and as contemplated by the provisions of Securities and Exchange Commission Rule 15c2-12, as amended (the “Rule”). Sentry Management has recommended the district obtain this service.

SEC Rule 15c2-12 was originally put in place to improve disclosure practices among municipal issuers. In today’s economic climate, the Rule has only increased in visibility and importance. The Rule prohibits underwriters from buying an issuer’s bonds if they do not file required disclosure information.

The Issuer’s current disclosure requirements include filing certain data and audited financial statements, as well as any applicable material event notices with the Municipal Securities Rulemaking Board (MSRB).

The annual fee for this services is \$3,500 annually. Sentry Management will pay \$3,500 for the first year and Wichita Falls Independent School District will be required to pay \$3,500 a year for a (5) year term that is renewable in (1) year increments thereafter until terminated by either party.

Fiscal Note:

The purchase is a multi-year agreement, which requires the Board of Trustees approval per policy, CH Local.

Lou Ann Heath

Director

January 5, 2021

Mr. Tim Sherrod
Chief Financial Officer
Wichita Falls ISD
1104 Broad Street
Wichita Falls, TX 76307

Dear Mr. Sherrod:

As an Issuer of bonds, the Wichita Falls ISD (the “ISSUER”) is obligated to file certain annual continuing disclosure information, pursuant to SEC Rule 15c2-12 (the “Rule”). I would like to provide you with the following information about HTS Continuing Disclosure Services, A Division of Hilltop Securities Inc. (“Continuing Disclosure Services”) for the Issuer. Our annual and ongoing services consist of the following:

1. Determine all continuing disclosure filing requirements and perform the initial set-up of all required data.
2. Update any disclosure requirements as necessary, in the event of future bond issuances.
3. Assist the Issuer in compiling the information required for the annual filing.
4. Disseminate the required disclosure filings, including the proper identifying information (description, maturities, CUSIP numbers, etc.) to the Municipal Securities Rulemaking Board (“MSRB”) via our confirmed account on the Electronic Municipal Market Access (“EMMA”) system, by the required filing deadline.
5. Provide the Issuer with a copy of the report.
6. Monitor for certain material events and provide periodic material events questionnaires to the Issuer.
7. Prepare and submit material event notices within ten business days of their occurrence.
8. According to the Rule, required material events include, but are not limited to the following:

- a. Principal and interest payment delinquencies
- b. Non-payment related defaults
- c. Unscheduled draws on debt service reserves reflecting financial difficulties
- d. Unscheduled draws on credit enhancements reflecting financial difficulties
- e. Substitution of credit or liquidity providers, or their failure to perform
- f. Adverse tax opinions or event affecting the tax-exempt status of the security
- g. Modifications to rights of security holders
- h. Bond calls and tender offers
- i. Defeasances
- j. Release, substitution, or sale of property securing repayment of the securities
- k. Rating changes
- l. Bankruptcy, insolvency, receivership or similar proceeding
- m. Mergers, consolidations, acquisitions, the sale of all or substantially all of the assets of the obligated person or their termination, if material
- n. Appointment of a successor or additional trustee or the change of the name of a trustee, if material
- o. Incurrence of a financial obligation of the obligated person, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a financial obligation, any of which affect security holders
- p. Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a financial obligation of the obligated person, any of which reflect financial difficulties

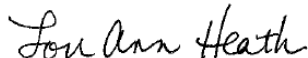
9. Assist the Issuer with any ongoing disclosure concerns.

10. Keep informed of any changes in industry regulations that might affect the Issuer.

SEC Rule 15c2-12 was originally put in place to improve disclosure practices among municipal issuers. In today's economic climate, the Rule has only increased in visibility and importance. The SEC continues to call for greater transparency and increased enforcement efforts against those who have not complied. The Rule prohibits underwriters from buying an issuer's bonds if they do not file required disclosure information. Therefore, non-compliance can limit access to the capital markets. To help with this process, we have a separate, dedicated continuing disclosure department committed to assisting issuers with their disclosure obligations.

The Issuer's current disclosure requirements include filing certain data and audited financial statements, as well as any applicable material event notices with the MSRB. Our annual fee for this service is \$3,500 per debt type (of which the Issuer has one), for a total of \$3,500 annually. If you have any questions, please do not hesitate to contact me. We would greatly appreciate the opportunity to serve as the Issuer's disclosure agent.

Sincerely yours,



Lou Ann Heath
Director

**AGREEMENT
FOR
CONTINUING DISCLOSURE SERVICES
BY AND BETWEEN**

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT, TEXAS
(HEREINAFTER REFERRED TO AS THE “ISSUER”)**

**AND
HTS CONTINUING DISCLOSURE SERVICES,
A DIVISION OF HILLTOP SECURITIES INC.**

In connection with the sale and delivery of certain bonds, notes, certificates, or other municipal obligations (the “Bonds”), the Issuer has made certain undertakings to disclose to the investing public, on a periodic and continuing basis, certain information, as more fully set forth in such undertakings and as contemplated by the provisions of Securities and Exchange Commission Rule 15c2-12, as amended (the “Rule”).

The Issuer has agreed to engage HTS Continuing Disclosure Services, a Division of Hilltop Securities Inc. (“Continuing Disclosure Services”), to assist it with these continuing disclosure obligations, for the consideration and on the terms and conditions set forth herein, including the preparation and submission of annual reports (the “Annual Reports”) and the reporting of certain specified events (the “Events”), which are set forth in the Issuer’s undertakings, the Rule and in Subsection 2c. below.

This agreement (the “Agreement”) between the Issuer and the Continuing Disclosure Services shall become effective as of the date of its acceptance as provided for below.

The parties agree as follows:

1. This Agreement shall apply to all issues of Bonds delivered subsequent to the effective date of the continuing disclosure requirements as specified in the Rule, to the extent that any particular issue does not qualify for exceptions to the continuing disclosure requirements of the Rule.
2. Continuing Disclosure Services agrees to perform the following in connection with providing services relating to the Issuer’s continuing disclosure obligations:
 - a. assist the Issuer in compiling data determined or selected by the Issuer to be disclosed;
 - b. assist the Issuer in identifying other information to be considered by Issuer for continuing disclosure reporting purposes;
 - c. assist the Issuer in preparing the presentation of such information, to include Annual Reports containing financial information and operating data of the type provided in the final official statement of applicable issues, and Material Event Notices concerning the occurrence of the specified Events and other items listed below:
 - 1) Principal and interest payment delinquencies
 - 2) Non-payment related defaults
 - 3) Unscheduled draws on debt service reserves reflecting financial difficulties
 - 4) Unscheduled draws on credit enhancements reflecting financial difficulties
 - 5) Substitution of credit or liquidity providers, or their failure to perform

- 6) Adverse tax opinions or events affecting the tax-exempt status of the security
- 7) Modifications to rights of security holders
- 8) Bond calls and tender offers
- 9) Defeasances
- 10) Release, substitution, or sale of property securing repayment of the securities
- 11) Rating changes
- 12) Bankruptcy, insolvency, receivership or similar proceeding
- 13) Mergers, consolidations, acquisitions, the sale of all or substantially all of the assets of the obligated person or their termination
- 14) Appointment of a successor or additional trustee or the change of the name of a trustee
- 15) Incurrence of a financial obligation of the obligated person, or agreement to covenants, events of default, remedies, priority rights, or other similar terms of a financial obligation, any of which affect security holders
- 16) Default, event of acceleration, termination event, modification of terms, or other similar events under the terms of a financial obligation of the obligated person, any of which reflect financial difficulties
- 17) Noncompliance with the Rule

d. assist the Issuer in distributing or filing, in the Issuer's name, the above mentioned Annual Reports, notices and audited annual financial statements to the Municipal Securities Rulemaking Board's ("MSRB") Electronic Municipal Market Access ("EMMA"), appropriate State Information Depository ("SID"), rating agencies, and other entities, as required by the Issuer's continuing disclosure obligations.

e. provide to the Issuer confirmation of distribution or dissemination of reports and notices.

3. Issuer acknowledges and agrees to the following:

a. Continuing Disclosure Services will be compensated for the performance of services with respect to assisting the Issuer with preparation and submission of continuing disclosure reports in accordance with the schedule as set forth below:

1. \$3,500 per year for assistance in preparation and distribution of each annual report and assistance in distribution of audited annual financial statements, if Issuer is not exempt from filing reports with EMMA, and Material Event Notice Filings, or
2. \$1,500 per year for assistance in distribution of audited annual financial statements, if Issuer is not exempt from filing with EMMA, and Material Event Notice Filings.

b. Issuer will provide to Continuing Disclosure Services, and Continuing Disclosure Services shall be entitled to rely upon, all information regarding the issuance of the Bonds, including the final official statement and the Issuer's commitment or undertaking regarding continuing disclosure as contained in the resolution authorizing issuance of the Bonds or separate contract or agreement; annual financial information and operating data of the type provided in the final official statement; information concerning the occurrence of an Event or noncompliance with the Rule; and any other information necessary to prepare continuing disclosure reports.

- c. Issuer will provide to Continuing Disclosure Services, and Continuing Disclosure Services shall be entitled to rely upon, annual written confirmation of all outstanding Bond issues for which the Issuer has a continuing disclosure obligation.
 - d. Issuer will provide to Continuing Disclosure Services all information required for preparation of each Annual Report, including financial information and operating data of the type provided in the final official statement and other information deemed necessary by Issuer, no later than 45 days prior to the date on which each Annual Report is due.
 - e. Issuer will provide full and complete copies of the audited annual financial statement no later than ten (10) days prior to the date on which it is due.
 - f. Issuer will notify Continuing Disclosure Services immediately upon the occurrence or immediately upon the Issuer's knowledge of the occurrence of each Event or noncompliance with the Rule, and the Issuer will immediately provide all information necessary for preparation of the notice of occurrence of each such Event or noncompliance with the Rule.
 - g. Issuer shall have the sole responsibility for determining the disclosure to be made in all cases. The Issuer shall review and provide approval of the content and form of all continuing disclosure reports and notices, with the exception of the following, which will be filed automatically on the Issuer's behalf, unless the Issuer has notified Continuing Disclosure Services otherwise in writing: bond calls, defeasances, and rating changes. In the event of a disagreement between the Issuer and Continuing Disclosure Services regarding the disclosure to be made, either the Issuer or Continuing Disclosure Services may, but neither is obligated to, terminate this Agreement by written notice to the other party.
 - h. A separate Annual Report will be prepared and distributed for each type of security pledge in effect for outstanding financing issues or Bonds of the Issuer.
 - i. Issuer will inform Continuing Disclosure Services of the retirement of any Bonds included under the scope of this Agreement within 30 days of such retirement.
4. In the event that Continuing Disclosure Services and the Issuer determine that advice of counsel is appropriate with respect to any question concerning disclosure, then (i) the Issuer may consult with its counsel, or (ii) the Issuer may authorize Continuing Disclosure Services to seek legal advice from independent counsel regarding the disclosure. The Issuer agrees that it shall be responsible for the fees and expenses of its own counsel. The Issuer agrees to reimburse Continuing Disclosure Services the fees and expenses of independent counsel, if paid by Continuing Disclosure Services, for advice rendered pursuant to authorization by the Issuer.
 5. The Issuer agrees to hold harmless and to indemnify Continuing Disclosure Services and its employees, affiliates, officers, directors, and agents from and against any and all claims, damages, losses, liabilities, reasonable costs and expenses whatsoever, including attorneys' fees and expenses ("Losses and Expenses") that Continuing Disclosure Services may incur by reason of or in connection with the distribution of information in the disclosure reports in accordance with this Agreement, except to the extent such Losses and Expenses result directly from Continuing Disclosure Services' willful misconduct or gross negligence in the distribution of such information.

In the event that such Losses and Expenses are attributable to the concurrent negligence or other fault of both the Issuer and Continuing Disclosure Services, each party shall bear proportionate responsibility for the degree of negligence or other fault attributable to each. Notwithstanding the foregoing, Continuing Disclosure Services, shall not be obligated to contribute any amount hereunder that exceeds the amount of fees previously received by Continuing Disclosure Services pursuant to this Agreement.

6. The fees and expenses due to Continuing Disclosure Services in providing Continuing Disclosure Services shall be calculated in accordance with Section 3a. of this Agreement. The fees will be invoiced each year during the term of the Agreement, unless terminated earlier, and fees will be payable within 30 days of receipt of invoice.

In addition, the Issuer agrees to reimburse Continuing Disclosure Services for the following expenses: (i) legal fees and expenses of counsel incurred by Continuing Disclosure Services pursuant to the terms of Section 4. above, and (ii) other out-of-pocket expenses reasonably incurred by Continuing Disclosure Services in performing its obligations hereunder. The Issuer shall remit payment for expenses to Continuing Disclosure Services within 30 days of receipt of invoice.

7. **Bonds Issued Subsequent to Agreement:** The provisions of this Agreement will include additional municipal bonds and financings (including financing lease obligations) issued during the stated term of this Agreement, if such bonds are subject to the continuing disclosure requirements. In this connection, the Issuer agrees that the Issuer will notify Continuing Disclosure Services of any municipal bonds and financing (including financing lease obligations) issued by the Issuer during any fiscal year of the Issuer during the term of this Agreement, and will provide Continuing Disclosure Services with such information as shall be necessary in order for Continuing Disclosure Services to perform the services contracted for hereunder.

8. **Effective Dates of Agreement:** This Agreement shall become effective as of the date of acceptance by the Issuer as set out below and remain in effect thereafter for a period of five (5) years from the date of acceptance. Unless Continuing Disclosure Services or Issuer shall notify the other party in writing at least thirty (30) days in advance of the applicable anniversary date that this Agreement will not be renewed, this Agreement will be automatically renewed on the fifth anniversary of the date hereof for an additional one (1) year period and thereafter will be automatically renewed on each anniversary date for successive one (1) year periods. This agreement may be terminated with or without cause by the Issuer or Continuing Disclosure Services upon thirty (30) days' written notice to the other party. In the event of such termination, it is understood and agreed that only the amounts due to Continuing Disclosure Services for services provided and expenses incurred to and including the date of termination will be due and payable. No penalty will be assessed for termination of this Agreement. In the event this Agreement is terminated prior to its stated term, all records provided to Continuing Disclosure Services by the Issuer shall be returned to the Issuer as soon as practicable. In addition, the parties hereto agree that upon termination of this Agreement Continuing Disclosure Services shall have no continuing obligation to the Issuer regarding any service contemplated herein. Notwithstanding the foregoing, all indemnification, hold harmless and/or contribution obligations, pursuant to Section 5 of this Agreement, shall survive any termination, regardless of whether the termination occurs as a result of the expiration of the term hereof or the Agreement is terminated sooner by either the Issuer or Continuing Disclosure Services under this Section 8, pursuant to Subsection 3.g., or otherwise.

9. Provision of Notices

Provision of information, delivery of certification and notices of Events and noncompliance with the Rule, unless directed otherwise in writing, shall be sent to:

Wichita Falls ISD
1104 Broad Street
Wichita Falls, TX 76307
Mr. Tim Sherrod
Chief Financial Officer
Phone: (940) 235-1003
Fax: (940) 235-1317
Email: tsherrod@wfid.net

HTS Continuing Disclosure Services, a Division of Hilltop Securities Inc.

1201 Elm Street, 35th Floor
Dallas, Texas 75270
Attention: Tanya Calvit
Director for Continuing Disclosure
Phone: (214) 953-4037
Fax: (214) 953-4050
Email: tanya.calvit@hilltopsecurities.com

10. Choice of Law: This Agreement shall be construed and given effect in accordance with the laws of the State of Texas.

11. Acceptance of Agreement

This Agreement is submitted in triplicate originals. When accepted by the Issuer, it will constitute the entire Agreement between the Issuer and Continuing Disclosure Services for the purposes and the consideration specified above.

Acceptance will be indicated on all copies and returned to Continuing Disclosure Services. An executed original will be returned for your files.

Respectfully submitted,

HTS Continuing Disclosure Services, a Division of Hilltop Securities Inc.

By _____
Lou Ann Heath
Director

By _____
Tanya Calvit
Director

Date _____

ACCEPTANCE CLAUSE

The above and foregoing is hereby in all things accepted and approved by the Issuer, on this the _____ day of _____, 2021.

By _____
Authorized Representative

Title

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Innovative Courses		
Administrator Responsible:	Alefia Paris-Toulon, Director of Special Education David Hamilton, Instructional Programs Facilitator		
Attachments:	No Attachment		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approve the Innovative courses as submitted by Alefia Paris-Toulon, Director of Special Education, and as recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

Some students are unable to complete an Endorsement even with a modified curriculum. For these students, they complete most of their state required credits during Freshman and Sophomore year, and then have a large gap in their schedule Junior and Senior Year. WFISD has added Job Readiness I & II as local courses, but I am proposing adding 2 innovative courses to increase the number of classes we can offer these students, and ultimately better prepare them for life after high school. These courses can satisfy elective credit toward graduation requirements. The 2 courses being proposed are General Employability Skills and Making Connections 1-IV.

Fiscal Note:

None

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Minutes		
Administrator Responsible:	Michael S. Kuhrt, Superintendent of Schools		
Attachments:	Minutes of Special Session, December 8, 2020 Minutes of Regular Meeting, December 14, 2020		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approves the proposed minutes of a special session, December 8, 2020, and a regular meeting, December 14, 2020 as recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

Following are copies of the minutes of a special session, December 8, 2020, and a regular meeting, December 14, 2020 will become official upon approval by the Board.

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
WFISD ADMINISTRATION BUILDING – BOARD ROOM
SPECIAL SESSION MEETING DECEMBER 8, 2020**

CALL TO ORDER AND OPENING STATEMENT:

The Board of Trustees of the Wichita Falls Independent School District met in a special session meeting on the above date. The meeting was called to order at 12:00 p.m. by Mr. Mike Rucker, board president.

As President of the Board of Trustees of the Wichita Falls Independent School District, I, Mike Rucker, hereby call to order the Special Session of the Board of Trustees. Pursuant to Governor Abbott’s Temporary Suspension of Open Meetings Laws issued on March 16, 2020, and consistent with new state and local mandates on public health and social distancing amidst the outbreak of COVID-19, this Special Session of the Wichita Falls ISD Board of Trustees is being conducted via Google Meet, which is available to the public via a link posted on the Board’s website. A quorum of the Board of Trustees may not be physically present at one location.

Board members present: Mr. Mike Rucker, Ms. K. Elizabeth Yeager, Mr. Tom Bursey, Mr. Dale Harvey, Mr. Mark Lukert, Ms. Katherine McGregor and Mr. Robert Payton. Mr. Mike Rucker noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Mr. Michael S. Kuhrt, Superintendent of Schools, Mr. Tim Sherrod, Chief Financial Officer, Dr. Peter Griffiths, Associate Superintendent, Ms. Debby Patterson, Executive Director of School Administration, Ms. Cyndy Kohl, Director of Human Resources, Ms. Ashley Thomas, Communications Officer, Ms. Ann Work Goodrich, Communications Specialist, Ms. Denise Brown, Director of Finance, Ms. Lauren Zotz, Director of Purchasing, Ms. Debbie Dipprey, Director of Secondary Curriculum, Mr. Brady Woolsey, Executive Director of Operations and Mr. Shad McGaha, Director of Technology.

Also present were Ms. Trish Choate, reporter for Times Record News, Ms. Emily Bjorklund, reporter for KAUZ Channel 6 and Mr. P. J. Green, reporter for KFDX Channel 3.

INVOCATION:

Mr. Mike Rucker gave the invocation.

PUBLIC COMMENT:

No public comments for the special session on December 8, 2020.

INSTRUCTIONAL SERVICES:

2020-2021 TARGETED IMPROVEMENT PLANS:

Ms. Debbie Dipprey, Director of Secondary Curriculum and District Coordinator for School Improvement, recommended to the Wichita Falls Independent School District Board of Trustees to approve the Targeted Improvement Plans.

Targeted Improvement Plans developed for Burgess Elementary, Scotland Park Elementary, Milam Elementary, Washington Elementary, Zundy Elementary, Haynes Elementary, Franklin Elementary, Lamar Elementary, Crockett Elementary, Southern Hills Elementary, Kirby Middle School and Barwise Middle School will be reviewed by the Wichita Falls Independent School District Board of Trustees. Additionally, Shannon Cunningham, Principal of Kirby Middle School and Jeff Hill, Principal of Burgess Elementary will present updates on campus progress.

TEA guidance requires that Kirby Middle School and Burgess Elementary submit board approved improvement plans that will be monitored by TEA throughout the school year. Other campuses are required to participate in the continuous improvement process that includes the development of a board approved improvement plan that is subject to random

submission and monitoring by TEA. Variations in the submission and monitoring requirements are determined by TEA.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on December 14, 2020.

SUPERINTENDENT'S REPORT:

Mr. Michael S. Kuhrt, Superintendent of Schools, gave a report to the Wichita Falls Independent School District Board of Trustees regarding COVID 19 and CDC updates.

FINANCIAL SERVICES:

FINANCIAL REPORTS AS OF OCTOBER 31, 2020:

Tim Sherrod, Chief Financial Officer, recommended that the Wichita Falls Independent School District Board of Trustees approve the attached year-to-date financial reports and investment reports.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on December 14, 2020.

NOVEMBER 2020 BUDGET AMENDMENTS:

Mr. Mark Lukert, seconded by Mr. Tom Bursey, moved that the Wichita Falls Independent School District Board of Trustees approve the attached budget amendments to the 2020-2021 budgets.

Carried unanimously by a vote of 7– 0

RFQ #21-19 CONSTRUCTION MANAGER AT RISK:

Ms. K. Elizabeth Yeager, seconded by Mr. Tom Bursey, moved that the Wichita Falls Independent School District Board of Trustees authorize the Superintendent to enter into contract negotiations related to Request for Qualifications (RFQ) #21-19 Construction Manager at Risk with Bartlett Cocke General Contractors, LLC.

Carried by a vote of 5 – 2

RFQ #21-20 GEOTECHNICAL AND MATERIALS TESTING SERVICES:

Mr. Dale Harvey, seconded by Mr. Mark Lukert, moved that the Wichita Falls Independent School District Board of Trustees authorize the Superintendent to enter into contract negotiations related Request for Qualifications (RFQ) #21-20 Geotechnical & Material Testing Services.

Carried unanimously by a vote of 7– 0

RFQ #21-21 STORM SHELTER PEER REVIEW SERVICES:

Ms. K. Elizabeth Yeager, seconded by Mr. Tom Bursey, moved that the Wichita Falls Independent School District Board of Trustees authorize the Superintendent to enter into contract negotiations related to Request for Qualifications (RFQ) #21-21 Storm Shelter Peer Review Services with Farnsworth Group.

Carried unanimously by a vote of 7– 0

ADMINISTRATIVE SERVICES:

GRADUATION 2021 LOCATION AND DATES:

Ms. Ashley Thomas, Communications Officer, presented to the Wichita Falls Independent School District Board of Trustees initial plans for the 2021 graduation ceremonies.

In November, a virtual meeting was held with the three high school principals to discuss plans for the 2021 graduation ceremonies.

Due to COVID-19, last year's ceremonies were changed at the last minute because of Governor Abbotts' Executive Order. With rising COVID-19 cases in Wichita Falls, we are being proactive and making plans for the 2021 ceremonies. However, we know that these plans are subject to change with orders from city, county or state officials.

The tentative plans for the 2021 ceremonies are below. All ceremonies will take place at Memorial Stadium with the same set up used in 2020:

Thursday, May 27, 2021 (Early Release Day) – Wichita Falls High School

Friday, May 28, 2021 (Inclement Weather Day) – Hirschi High School

Saturday, May 29, 2021 – Rider High School

All ceremonies will be in the evening – possibly 8:00 PM – to avoid the heat. Should we experience rain on Thursday or Friday night, ceremonies could be held on Saturday during the day. Should we experience Rain on Saturday, ceremonies could be held on Sunday.

INSTRUCTIONAL SERVICES:

AMENDMENT TO DISTRICT OF INNOVATION PLAN: FIRST DAY OF SCHOOL PRIOR TO THE FIRST MONDAY IN AUGUST:

Mr. Dale Harvey, seconded by Ms. K. Elizabeth Yeager, moved that the Wichita Falls Independent School District Board of Trustees approve the amendment to the District of Innovation Plan for a first day of school prior to the first Monday in August.

Carried unanimously by a vote of 7– 0

BOARD MATTERS:

MINUTES:

Minutes of a special session, November 5, 2020, minutes of a special session, November 10, 2020, minutes of special session Canvassing Election, November 16, 2020 and a regular meeting November 16, 2020.

This item will be placed on the consent agenda for the Board of Trustees regular meeting on December 14, 2020.

DISCUSSION REGARDING PROCEDURE FOR STAFF NOTIFICATION OF SALARY INCREASES:

Ms. Cyndy Kohl, Director of Human Resources, discussed with the Wichita Falls Independent School District Board of Trustees procedure for staff notification of salary increases.

2020 BOND ACTIVITY:

Mr. Michael S. Kuhrt, Superintendent of Schools, reported to the Wichita Falls Independent School District Board of Trustees a timeline on bond activity.

BOND 2021:

Mr. Michael S. Kuhrt, Superintendent of Schools, discussed with the Wichita Falls Independent School District Board of Trustees about Prop. B. Mr. Kuhrt informed the board that to have an election in May 2021 for Prop. B, the election would have to be called in February 2021.

RECESS:

Mr. Mike Rucker, board president, recessed the regular meeting to go into closed session at 2:52 p.m.

CLOSED SESSION:

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees (*Pursuant to Texas Government Code 551.074*)
2. Deliberations Regarding Abandonment of Contract by Teachers and the Attempt to Resign (*Pursuant to Texas Government Code Section 551.074*)
3. Deliberations Regarding Notifications to the State Board for Educator Certification of Teacher Contract Abandonment (*Pursuant to Texas Government Code Section 551.074*)
4. Discussion of Purchase, Exchange, Lease or Value of Real Property (*Pursuant to Texas Government Code Section 551.072*)

OPEN SESSION:

1. Adopt Resolution Authorizing the Purchase of Real Property Described As Follows:
 - a. TRACT 1. A 4.19 acre tract of land, more or less, out of a 23.83 acre tract, being in Block 8, Kemp & Newby Subdivision of Cherokee County School Lands, Wichita County, Texas. [3501 Henry S. Grace Freeway]
 - b. TRACT 2. A 13.7 acre tract of land, more or less, out of a 23.83 acre tract being in Block 8, Kemp & Newby Subdivision of Cherokee County School Lands, Wichita county, Texas. [3501 Henry S. Grace Freeway]
 - c. TRACT 3. A 163.47 acre tract of land, more or less, out of Block 10, Kemp & Newby Subdivision of Cherokee County School Lands, A-33, Wichita County, Texas. [2550 Windthorst Road and 1001 E. Central Freeway]
2. Consideration and Possible Action Regarding Abandonment of Contract by Teachers and the Attempt to Resign
3. Consideration and Possible Action Regarding Notifications to the State Board for Educator Certification of Teacher Contract Abandonment

RECONVENE:

Mr. Mike Rucker, board president, reconvened the closed session to go into special session at 3:27 p.m.

OPEN SESSION:

ADOPT RESOLUTION AUTHORIZING THE PURCHASE OF REAL PROPERTY:

Ms. K. Elizabeth Yeager, seconded by Mr. Tom Bursey, moved that the Wichita Falls Independent School District Board of Trustees adopt a resolution to authorize the purchase of real property, authorize the Superintendent or The Chief Financial Officer, individually, to exercise the option to purchase, to negotiate and execute a real estate contract for the purchase of the Property, and to tender the purchase price and other costs and execute closing documents on behalf of the District.

Carried by a vote of 6 – 1

HUMAN RESOURCES:

PERSONNEL REPORT:

Mrs. Cyndy Kohl, Director of Human Resources reported to the Wichita Falls Independent School District Board of Trustees a review of employee resignations/retirements that have been submitted since the last board meeting. The resignations/retirements have been accepted by Mr. Michael S. Kuhrt, Superintendent of Schools, in accordance with the requirements of Policy DFE (LOCAL).

LETTERS OF RETIREMENT SINCE THE SUBMISSION OF THE LAST BOARD AGENDA:

Clerical/Auxiliary/Support

Giner, Ronnie – Building Tech, Maintenance (10/30/2020)

LETTERS OF RESIGNATION SINCE THE SUBMISSION OF THE LAST BOARD AGENDA:

Professionals

Coldwell, Brent – Diagnostician, Ed Center (6/4/2021)

Clerical/Auxiliary/Support

Denson, Chiara – Aide, Barwise (11/13/2020)

Forte (Bachman), Debra – Aide, West (12/18/2020)

Glore, Shawna – Secretary, Milam (11/6/2020)

Simpson, Dakota – Aide, West (11/13/2020)

TEACHER APPLICANT POOL:

Mr. Mark Lukert, seconded by Mr. Robert Payton, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool (Exhibit A).

Carried unanimously by a vote of 7 – 0

ADJOURNED:

No further action and meeting was adjourned at 3:30 p.m.

President, Board of Trustees

Secretary, Board of Trustees

**WICHITA FALLS INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES
WFISD ADMINISTRATION BUILDING – BOARD ROOM
REGULAR BOARD MEETING DECEMBER 14, 2020**

CALL TO ORDER AND OPENING STATEMENT:

The Board of Trustees of the Wichita Falls Independent School District met in a regular board meeting on the above date. The meeting was called to order at 6:00 p.m. by Mr. Mike Rucker, board president.

As President of the Board of Trustees of the Wichita Falls Independent School District, I, Mike Rucker, hereby call to order the Regular Meeting of the Board of Trustees. Pursuant to Governor Abbott’s Temporary Suspension of Open Meetings Laws issued on March 16, 2020, and consistent with new state and local mandates on public health and social distancing amidst the outbreak of COVID-19, this Regular Meeting of the Wichita Falls ISD Board of Trustees is being conducted via Google Meet, which is available to the public via a link posted on the Board’s website. A quorum of the Board of Trustees may not be physically present at one location.

Board members present: Mr. Mike Rucker, Ms. K. Elizabeth Yeager, Mr. Tom Bursey, Mr. Dale Harvey, Mr. Mark Lukert, Ms. Katherine McGregor and Mr. Robert Payton. Mr. Mike Rucker, board president, noted that a quorum was present and the meeting had been duly called and notice of the meeting had been posted for the time and manner required by law.

Staff members present: Mr. Michael S. Kuhrt, Superintendent of Schools, Dr. Peter Griffiths, Associate Superintendent, Mr. Tim Sherrod, Chief Financial Officer, Ms. Debby Patterson, Executive Director of School Administration, Ms. Cyndy Kohl, Director of Human Resources, Ms. Lauren Zott, Director of Purchasing, Ms. Ashley Thomas, Communications Officer and Ms. Ann Work Goodrich, Communications Specialist.

Also present were Ms. Trish Choate, reporter for Times Record News and Ms. Emily Bjorklund, reporter for KAUZ Channel 6.

PLEDGE OF ALLEGIANCE:

Mr. Joel Jimenez, Mr. Robert French and Mr. David Sapata, with the DAV41 led the Pledge of Allegiance.

INVOCATION:

Mr. Mike Rucker gave the invocation.

PRESENTATIONS:

TASSP MIDDLE SCHOOL PRINCIPAL OF THE YEAR:

The Wichita Falls Independent School District Board of Trustees recognized Shannon Cunningham as being named Texas Middle School Principal of the Year by the Texas Association of Secondary School Principals (TASSP).

Kirby Middle School Principal, Shannon Cunningham, has been named as the 2020-2021 Texas Middle School Principal of the Year by the Texas Association of Secondary School Principals (TASSP).

Cunningham was one of twenty who had been selected as a Regional Middle School Principal of the Year in August 2020. School administrators are nominated and chosen by their peers within their regions. Nominations are based upon exemplary performance and outstanding leadership.

Mrs. Cunningham, a 3-year principal, has headed the leadership team at Kirby Middle School since 2018. Before becoming principal at Kirby, Mrs. Cunningham served as an Assistant Principal at Rider High School, Interim

Principal at Farris Head Start and Assistant Principal at Barwise Middle School. She had 12 years of educational experience prior to coming to work for WFISD.

She attended North Central College in Naperville, IL and earned a Bachelor of Arts degree in Spanish Secondary Education. She attended University of North Carolina-Chapel Hill and was awarded a Master of Education degree in Educational Leadership. She is currently a doctoral candidate in Educational Leadership at the University of North Texas.

HIGH RELIABILITY SCHOOL CERTIFICATIONS:

The Wichita Falls Independent School District Board of Trustees recognized the following campuses for earning certification levels in the Marzano High Reliability Schools.

These campuses received Level 1 - Safe and Collaborative:

- Rider High School
- Fowler Elementary
- Jefferson Elementary

Marzano Research is pleased to announce the achievement of these campuses receiving their Level 1 Certifications in Marzano High Reliability Schools.

Currently, 20 campuses from WFISD are going through or have gone through the process of receiving different levels of certification. We are extremely proud of their continued accomplishments and wanted to recognize their journey. We also want to thank Region 9 and the Priddy Foundation for their continuous support.

PUBLIC COMMENT:

No public comments at the regular meeting on December 14, 2020.

SUPERINTENDENT'S REPORT:

The Wichita Falls Independent School District Board of Trustees heard an updated report from Mr. Michael S. Kuhrt, Superintendent of Schools on COVID-19, TEA State Accountability.

CONSENT AGENDA:

Mr. Mark Lukert, seconded by Mr. Tom Bursey, moved that the Wichita Falls Independent School District Board of Trustees approve the consent agenda consisting of the following items: financial reports as of October 31, 2020, 2020-2021 Targeted Improvement Plans and minutes.

Carried by a vote of 6 – 0
Ms. Katherine McGregor abstained

INSTRUCTIONAL SERVICES:

WAIVER REQUEST FOR HOMEBOUND AND REMOTE INSTRUCTION:

Mr. Tom Bursey, seconded by Mr. Robert Payton, moved that the Wichita Falls Independent School District Board of Trustees submit a waiver to the Texas Education Agency for remote homebound instruction for one special education student and two Section 504 students.

Carried unanimously by a vote of 7 – 0

BOARD MATTERS:

RECESS:

Mr. Mike Rucker, board president, recessed the regular meeting to go into closed session 6:29 p.m.

CLOSED SESSION:

Closed Session Pursuant to Texas Government Code 551.074:

1. Personnel Matters Including the Appointment, Evaluation, Reassignment, Duties, Discipline, Dismissal and/or Compensation of Individual District Employees
2. Deliberations Regarding Abandonment of Contract by Teachers and the Attempt to Resign
3. Deliberations Regarding Notifications to the State Board for Educator Certification of Teacher Contract Abandonment

OPEN SESSION:

1. Consideration and Possible Action Regarding Abandonment of Contract by Teachers and the attempt to Resign
2. Consideration and Possible Action Regarding Notifications to the State Board for Educator Certification of Teacher Contract Abandonment

RECONVENE:

Mr. Mike Rucker, board president, reconvened the closed session to go into the regular meeting at 6:47 p.m.

OPEN SESSION:

ABANDONMENT OF CONTRACTS:

Mr. Robert Payton, seconded by Ms. K. Elizabeth Yeager, moved that the Wichita Falls Independent School District Board of Trustees issue a finding in accordance with Texas Education Code Section 21.201(c) (2) and 19 Texas Administrative Code 249.14 (g), that good cause did not exist for the following: Jory Berg, Kyung Rebecca Yoon, Jordan Rutledge and Kimberly Nowell Troupe, teachers employed by the district, either on term or probationary contracts and have abandoned their contracts, abandoned their positions and have attempted to resign from Wichita Falls Independent School District.

Carried unanimously by a vote of 7 – 0

STATE BOARD FOR EDUCATOR CERTIFICATIONS NOTIFICATIONS:

Mr. Robert Payton, seconded by Ms. K. Elizabeth Yeager, moved that the Wichita Falls Independent School District Board of Trustees authorize the Board President to send a letter to the State Board for Educator Certification seeking sanctions for Jory Berg, Kyung Rebecca Yoon, Jordan Rutledge, and Kimberly Nowell Troupe, either term or probationary contract teachers, for abandonment of their employment contracts.

Carried by a vote of 6 – 1

HUMAN RESOURCES:

TEACHER APPLICANT POOL:

Ms. K. Elizabeth Yeager, seconded by Mr. Mark Lukert, moved that the Wichita Falls Independent School District Board of Trustees approve the proposed teacher applicant pool (Exhibit A).

Carried unanimously by a vote of 7 – 0

ADJOURNMENT:

No further action was taken and Mr. Mike Rucker, board president, adjourned the meeting at 6:50 p.m.

President, Board of Trustees

Secretary, Board of Trustees

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	DEA (REGULATION) COMPENSATION AND BENEFITS: COMPENSATION PLAN
Administrator Responsible:	Debby Patterson, Executive Director of School Administration
Attachments:	DEA (REGULATION)
<input type="checkbox"/> Action Needed <input type="checkbox"/> Future Action <input checked="" type="checkbox"/> Presentation <input type="checkbox"/> Report	

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees be informed concerning annual compensation notification for employees as presented by Debby Patterson, Executive Director of School Administration, and recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

Additional wording is added to DEA (REGULATION) noting a time requirement for notifying staff of any incremental or non-incremental impact to salaries as a result of the finalized approved budget by the Board.

Fiscal Note:

None

**Compensation
Notification**

Within two weeks of the adoption of the finalized budget, all employees will be notified of any impact to their salary for the following year, including whether or not a step increase will be given.

Non- Exempt

Records

The District will maintain in the central payroll office weekly time records on all nonexempt employees. Records will indicate all hours worked, including compensatory time earned and used. Weekly time records must be verified by the supervisor and the employee and must be submitted to the payroll office on designated dates. All payroll records, including time records, will be maintained for a period of four years and will be made available for inspection by government authorities upon request.

Overtime

Nonexempt employees will receive compensation, either monetarily or in time, for all hours actually worked in excess of 40 hours per week. Prior to working overtime, employees will be informed whether the overtime is to be compensated monetarily or in time. Hours of sick leave, personal leave, or vacation time will not be considered time worked. Hours in excess of eight per day will not be considered overtime unless the total exceeds 40 hours actually worked within the particular week.

All overtime worked must be approved by a supervisor in advance. Supervisors are responsible for preventing unauthorized overtime. Employees who work unauthorized overtime may be subject to disciplinary action.

Overtime will be calculated by multiplying hours worked in excess of 40 by one and one-half times the regular hourly rate of pay. If a nonexempt employee has more than one nonexempt job in the District, hours will be combined for calculating overtime; if the level of compensation differs, compensation for any overtime will be based upon a weighted average of the hourly rates in the two positions.

**Compensatory
Time**

Overtime may be reconciled as compensatory time off at the same time-and-a-half rate and may be accrued as compensatory time to a maximum number of hours established in policy DEA(LOCAL). At the end of each fiscal year, the District will pay each nonexempt employee for any accumulated, unused compensatory time.

**Supplemental
Duty Pay**

Nonexempt employees who are assigned supplemental duties will be paid on an hourly basis, including overtime compensation when hours exceed 40 in a workweek. The hours worked in supplemental duties will be combined with the hours worked in the regular job assignment for determining the total hours worked each week.

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	DEC (REGULATION) COMPENSATION AND BENEFITS: LEAVES AND ABSENCES
Administrator Responsible:	Debby Patterson, Executive Director of School Administration
Attachments:	DEC (REGULATION)
<input type="checkbox"/> Action Needed <input type="checkbox"/> Future Action <input checked="" type="checkbox"/> Presentation <input type="checkbox"/> Report	

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees be informed concerning COVID-related processing leave for employees as presented by Debby Patterson, Executive Director of School Administration, and recommended by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

Additional wording is added to DEC (REGULATION) that once an employee has completed all documentation for Return to Work or Work from Home, and completed all assessments, Human Resources can allot and code absences for delayed processing due to COVID-related absences. These coded absences will not reduce the employee's current unused leave.

Fiscal Note:

None

Covid Processing

The District shall provide an employee leave while waiting on processing by the Health Department or Human Resources to complete all procedures following the submission by the employee of all Return to Work assessments and documentation from the attending physician for COVID-related events.

The District shall provide an employee leave while waiting on processing by Human Resources when a principal or supervisor has requested permission for the employee to work from home and all required documentation to process the request has already been submitted to the Human Resources Department.

Absence from Duty Guidelines

The following guidelines will apply when employees are absent from duty:

1. An employee who wishes to use personal leave for discretionary reasons must submit a request to his or her immediate supervisor three days before the anticipated absence.
2. For nondiscretionary absences, an employee must notify the principal or immediate supervisor by 6:30 a.m. on the day of absence so arrangements can be made for a substitute.
3. After notifying the principal or immediate supervisor, each employee must submit an absence from duty request through the employee access area of the District's Skyward software. If a substitute is required, the employee must also submit the absence in the substitute assigning AESOP software (cut-off time is 7:00 a.m.) so as to secure a substitute in a timely manner.
4. In accordance with DEC(LOCAL), an employee absent five consecutive days for personal illness or for illness in the immediate family must submit appropriate medical documentation to the principal or immediate supervisor.
5. Administrators will designate an employee's absence as family and medical leave as soon as possible after determining that the absence qualifies as family and medical leave. [See DEC(LOCAL)]

Records of Leave

Available leave benefits will be reported to each employee by the payroll office at the beginning of each school year.

A record of leaves and absences will be kept in the payroll office.

Catastrophic Sick Leave Bank

The purpose of the catastrophic sick leave bank (bank) is to provide additional sick leave days to members of the bank in the event of an unexpected extended critical illness, surgery, or a temporary disability due to an injury. Bank days are intended for the members'

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(REGULATION)

personal illnesses or injuries, and those of the employee's immediate family. Days may be requested from the bank only after the member has exhausted all accumulated state and local leave days and vacation days.

Eligibility

All full-time ten-, 11-, and 12-month personnel will be eligible for membership. Employees who work less than full-time will be eligible only if they receive local sick leave benefits.

Enrollment

The following procedures will be observed for enrollment:

1. Eligible employees may join the bank by contributing two days of accrued or anticipated local sick leave. To be eligible, an employee will be able to earn at least two days from the time of his or her employment to the end of the school year. The contributed days will be deducted from the member's local sick leave balance.
2. The enrollment period of current employees and new employees hired prior to the opening of the school year will be from September 1 through September 30.
3. Professional contractual employees who join the bank within the enrollment period will be eligible for membership beginning with the first official day of work.
4. All noncontractual personnel will be eligible for membership 90 calendar days after employment.
5. New personnel employed after the enrollment period will be eligible for membership only if they are able to earn two days of local sick leave during the current school year as follows:
 - a. New professional contractual personnel employed after the enrollment period will be eligible to join immediately after they begin work. Eligibility for membership will expire 30 days after the first day of employment.
 - b. New noncontractual personnel employed after the enrollment period will be employed a minimum of 90 days to earn eligibility for membership.
6. Employees desiring to join the bank will complete the membership application form and submit it to the office of human resources. The director of human resources or designee will verify the employee's eligibility.

Regulation of Bank
Days

The following regulations will govern the days in the bank:

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(REGULATION)

1. Donated days will become the property of the District catastrophic sick leave bank. No days will be returned, even upon cancellation of membership.
2. For bank purposes, the school year will be from September 1 through August 31.
3. A member who uses two or more days from the bank during the school year will be required to donate two additional days the following school year in order to have continuing membership. A member who uses fewer than two days will be required to donate the number of days actually used in order to have continuing membership.
4. If the bank falls below 800 days, continuing participants must contribute one day. If it falls below 500 days, each participant must contribute two days. New members who join in September will donate a maximum of two days for the current school term.
5. If a member chooses not to pay back the required number of days, he or she will lose his or her membership permanently.
6. If a member cancels his or her membership, the member will contribute another two days during a future enrollment period in order to rejoin the bank.
7. Personnel who terminate their employment with the District will forfeit membership in the bank, effective on the date of termination. If an employee wishes to regain membership in the bank upon his or her return to the District, two days will again be donated. Personnel who resign their dual position and are rehired without a break in employment will retain their membership.
8. Upon return to work in the District, personnel on approved leave of absence will retain membership in the bank and will not be required to donate additional days. However, employees who are on leave of absence are not eligible for benefits from the bank. [See Loss of Access to Days, below]

Granting of Bank
Days

The following regulations will be observed in granting days from the sick leave bank:

1. Conditions known to exist by the employee on or before the date of enrollment will not be covered under the provisions of the bank until one year from the date of enrollment.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(REGULATION)

2. Days will be granted only after the member has exhausted all accumulated state and local leave days, as well as vacation days.
3. Days will be granted only for unexpected extended critical illness, surgery (Caesarean deliveries will be considered only if complications occur), or critical injury that necessitates an absence from work.
4. Pregnancy will not be covered by the bank unless medical complications arise.
5. Days will be granted only for absences from workdays.
6. The maximum number of days granted to an employee during the bank year will be 40.
7. A member who has used fewer than 40 days during the bank year may, at a future time, apply for additional days, but will receive a maximum of 40 days during the bank year.
8. The maximum number of days that may be granted during the employee's service for the District will be set at 60 days. The lifetime cap will include the days received by the employee from the commencement of the bank and will continue through any breaks in service.
9. All days granted will be approved by the catastrophic sick leave bank committee.
10. Elective procedures or any procedure that could be scheduled at a time more compatible with work responsibilities without detriment to the employee's health will not be covered.
11. A member may apply for use of the CSLB due to the death of an immediate family member after all accumulated state and local leave and vacation days have been exhausted. The employee may request days from the bank, which must be used within 30 days of the date of the employee's family member's death.
12. A member will be reimbursed in his or her regular payroll check only for the amount actually docked.
13. Days may be used to supplement monies paid to a member who is receiving workers' compensation benefits, but the combined benefits will not exceed the member's daily pay.
14. All requests for days will be made within 30 days after returning to duty.

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(REGULATION)

15. All unused days in the bank at the end of the bank year will be retained by the bank.
16. The catastrophic sick leave bank committee will reserve the right to evaluate individual extenuating circumstances to determine eligibility for granting days from the bank.

An employee may apply for use of the CSLB after all accumulated state, local leave, and vacation leave have been exhausted. Days will be granted only if the employee provides the following information to the sick leave bank committee:

1. Sick Leave Bank/Request Form applying for days from the Sick Leave Bank including the date the leave begins.
2. A doctor's statement indicating the nature of the illness and the expected date of return to work.
3. A doctor's statement indicating the current status of the illness. A doctor's statement must be provided at 30-day intervals if there is a change in condition.

The committee will determine when an applicant's illness or disability qualifies for use of days from the bank and the number of days that the applicant may use. The committee's notice to an applicant will specify the number of days the number of days granted. An approved applicant will be compensated at the employee's regular rate of pay, not to exceed 40 working days per employee per illness and only to the extent that there are days available in the bank.

Loss of Access to
Days

A contributor will lose the right to utilize the benefits of the bank by:

1. Terminating employment in the District;
2. Canceling membership at any time, executed on the proper form;
3. Being on approved sabbatical;
4. Choosing not to pay back required number of days; or
5. Reaching the lifetime cap of 60 days while employed by the District, including any break in service.

Catastrophic Sick
Leave Bank
Committee

The catastrophic sick leave bank committee reserves the right to evaluate eligibility for granting days from the catastrophic sick leave bank. An employee may appeal a denial through the District's grievance process.

The Superintendent or designee(s) will develop the administrative regulations concerning the method of selection of the governing

COMPENSATION AND BENEFITS
LEAVES AND ABSENCES

DEC
(REGULATION)

committee of the bank, the term of office for the committee members, the duties and responsibilities of the governing committee, and all other procedures and operations of the bank as deemed necessary for it to function.

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Retention Incentive		
Administrator Responsible:	Tim Sherrod, Chief Financial Officer		
Attachments:	Attachments		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Information	<input type="checkbox"/> Report

Administrative Information:

That the Wichita Falls Independent School District Board of Trustees approve a one-time retention incentive for all full time and part time employees, as submitted by Tim Sherrod, Chief Financial Officer, and approved by Michael S. Kuhrt, Superintendent of Schools.

Explanation:

The purpose of this retention incentive is to help the district maintain employees who are employed with the district as of January 31, 2021 throughout the school year 2020-2021 while also retaining as many employees as possible to ensure the district is able to function properly to serve the students of Wichita Falls Independent School District into the 2021-2022 school year.

This retention incentive would be split and paid in two equal payments in addition to the employee's regular paycheck in March 2021 and in August 2021. The district has 1,921 full time, 66 less than full time, and 51 Substitutes that qualify to receive this retention incentive.

During the pandemic, obtaining Substitutes that are able or willing to work consistently to fill the vacancies across the district has been challenging. Therefore, the district is proposing compensating Substitutes based on the percentage of instructional days worked for those that worked 50% or more of the instructional days during the first semester. The retention bonus for substitute teachers was broken up into percentage bands and the recommended retention bonus was based upon the full-time incentive being offered to teachers.

Fiscal Note:

Should the board approve \$1,000 for full time employee and \$500 for less than full time employees the cost of the re would be \$1,987,000. Should the board approve \$500 for full time employees and \$250 for less than full time employees the cost of that option would be \$993,500.

The retention incentive would be funded out of fund balance.

86 of our substitutes have worked 50% or more of the instructional days since school started.

I would like to propose that these individuals be offered a retention incentive based on percentage bands.

I have figured it based on Full-Time Employees receiving a \$500 incentive and for Full-Time Employees receiving a \$1000.

Percentage thresh-holds could be tweaked.

I settled on 50% because that would reflect part-time work.

Full-Time Employees	Substitutes Based on % of Instructional Days Worked	Retention Amt.	# Subs in that Category	Cost to the District
\$500	90-99%	\$450	5	\$2,250
	89-89%	\$400	12	\$4,800
	70-79%	\$350	2	\$700
	60-69%	\$300	15	\$4,500
	50-59%	\$250	17	\$4,250
Total Cost to the District				\$16,500.00

Full-Time Employees	Substitutes Based on % of Instructional Days Worked	Retention Amt.	# Subs in that Category	Cost to the District
\$1,000	90-99%	\$900	5	\$4,500
	89-89%	\$800	12	\$9,600
	70-79%	\$700	2	\$1,400
	60-69%	\$600	15	\$9,000
	50-59%	\$500	17	\$8,500
Total Cost to the District				\$33,000.00

If we did a split retention bonus --- substitutes could be given ½ now.

If they meet the percentage bands for the second semester – they would be eligible for ½.

I don't know if it would encourage the other subs to work more days, but it's worth a try.

We have 209 substitutes that worked less than $\frac{1}{2}$ of the instructional days. Range was from 42.5 days to 0.5 days

Cynda Kohl

Director of Human Resources
Wichita Falls Independent School District

FULL TIME EMPLOYEES													Comments
	ADMIN	TEACHERS	AIDES	COVID AIDES	CLERKS	COUNS	LIB	HEALTH CARE	OTHER PROF	OTHER NON-PROF	TOTAL	VACANCIES	
BTWASHINGTON	2	28	7.5	2	2	0.5	1	1	1	0	45		
PAT/HOPES	1	4	0	0	1	0	0	0	0	0	6		
BROOK	2	14.33	13	1	1	1	0	1	1	0	34.33		
BURGESS	2	29	6	2	2	0	1	1	1	0	44		
CARRIGAN	0	2	1	0	0	0	0	0	0	0	3		
CROCKETT	2	34	6	2	2	1	1	1	0	0	49		
CUNNINGHAM	2	38	23	2	2	0	0	2	0	0	69	1 Counselor, 1 Teacher	
FAIN	2	34.5	6	2	2	1	1	1	0	0	49.5		
FARRIS		15.3	19	1	2	0	0	1.5	3	0	41.8	1 Teacher	
FOWLER	2	42.75	16	2	2	1	1	1	0	0	67.75		
FRANKLIN	2	34.5	6	2	2	1	1	1	0	0	49.5		
HAYNES	1	20	5.5	1	1	0.8	0.5	1	0	0	30.8	.5 COVID Aide	
JEFFERSON	2	32.5	13	2	2	1	1	1	0	0	54.5		
LAMAR	2	28.5	8	2	2	0	0	1	1	0	44.5		
MILAM	2	37.5	11	2	2	1	1	1	0	0	57.5		
NORTHWEST		3.33	4	0	1	0	0	0.5	1	0	9.83		
SCOTLAND PARK	2	38	8	2	2	1	0	1	1	0	55		
HUEY	0	1	0	0	0	0	0	0	0	0	1		
SHEPPARD	1.5	25	5	2	1	0.2	0	1	0	0	35.7	1 Aide	
SOUTHERN HILLS	2	40.5	17	0	2	2	1	1	0	0	65.5	1 COVID Aide, 1 COVID Aide, 1 Teacher	
WEST	2	34	13	2	2	1	1	1	0	0	56	1 Teacher is included in #,	
ZUNDY	2	43.5	7	2	3	1	1	1	1	0	61.5	but position is only granted for 20/21	
TOTALS	33.5	580.21	195	31	36	13.5	11.5	20	10	0	930.71		
BARWISE	4	70.12	15	1	5	3	0	0.8	3	0	101.92	1 Aide, 1 COVID Aide, 1 LVN	
KIRBY	3	48.9	8	2	3	2	1	1	4	0	72.9	1 Clerk - Attendance, 1 Secretary 1.5 Teachers	
MCNIEL	4	73.1	21	1	5	3	1	2	2	0	112.1	1 COVID Aide	
DENVER	1	10	3	0	2	0	0	1	0	0	17	1 SPED Aide	
TOTALS	12	202.12	47	4	15	8	2	4.8	9	0	303.92		
HIRSCHI	4	58.47	10	2	7	4	1	1	5	0	92.47	1 Clerk - Attendance	
RIDER	5	88.2	24	0	11	3	1	2	5	0	139.2	1 Counselor 2 Aides 2 COVID Aides	
WFHS	5	72.61	13	0	10	4	1	1.2	5	0	111.81	2 Aides, 2 COVID Aides	
CEC	1.5	24.65	1	0	2	0.5	0	1	0	0	30.65	1 COVID Aide	
JJAEP	1	9	3	0	0	0	0	0	0	0	13	1 Aide	
TOTALS	16.5	252.93	51	2	30	11.5	3	5.2	15	0	387.13		

ED CENTER	26	0	0	0	37	0	0	5	29	4	101	1 Restorative Practices Specialist, 1 Transition Sepcialist, 1 Aide - RPS Behavior Intervention	
MAINTENANCE	6	0	0	0	1	0	0	0	0	37	44	1 Clerk II - Maintenance 2 Building Tech I 1 Building Tech II	
WAREHOUSE	2	0	0	0	0	0	0	0	0	8	10		
TECHNOLOGY	2	0	0	0	1	0	0	0	12	18	33		
SPED	2	12.5	2	0	4	7	0	0	53	0	80.5	1 Deaf Ed Coordinator 1 SPED Counselor 1 Speech Language Pathologist 1 Part-Time SLPA	
CHILD NUTRITION	1	0	0	0	1.5	0	0	0	0	26.5	29		
SECURITY	1	0	0	0	0	0	0	0	0	0	1		
TOTALS	40	12.5	2	0	44.5	7	0	5	94	93.5	298.5		
TOTALS FOR WFISD	102	1047.76	295	37	125.5	40	16.5	35	128	93.5	1920.26		
PART-TIME EMPLOYEES													
	ADMIN	TEACHERS	AIDES	COVID AIDES	CLERKS	COUNS	LIB	HEALTH CARE	OTHER PROF	OTHER NON-PROF	TOTAL	VACANCIES	Comments
CUNNINGHAM			1										
HAYNES				1									
SCOTLAND PARK							1						
SHEPPARD									1				
KIRBY		1											
RIDER						1							
CEC		1											
ED CENTER					2								
SPED		1				1			3				
MAINTENANCE					1								
SECURITY										46			1 SRO not included in # due to not working this year due to schedule 1 SRO not included in # due to not working due to being deployed
TOTALS		3	1	1	3	2	1		4	51	66		

WICHITA FALLS ISD BOARD OF TRUSTEES
January 18, 2021

Agenda Item:	Applicant Pool		
Administrator Responsible:	Cyndy Kohl, Director of Human Resources		
Attachments:	Applicant Pool		
<input checked="" type="checkbox"/> Action Needed	<input type="checkbox"/> Future Action	<input type="checkbox"/> Presentation	<input type="checkbox"/> Report

Administrative Recommendation:

That the Wichita Falls Independent School District Board of Trustees approve the proposed applicant pool as submitted by Cyndy Kohl, Director of Human Resources, and as recommended by Michael S. Kuhrt, Superintendent of Schools.