

AGENDA OF REGULAR BOARD MEETING

BROWNFIELD INDEPENDENT SCHOOL DISTRICT

Notice is hereby given that a meeting of the Board of Education of the Brownfield I.S.D. will be held on **December 16, 2013, at 6:30 PM**, at the Administration Building Board Room. The subjects to be discussed are listed on the agenda, which is attached to and made a part of this Notice.

*Items do not have to be taken in the same order as shown on the meeting notice.

If during the course of the session covered by this Notice, the Board of Trustees should determine that a closed session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting or session concerning any and all purposes permitted by the Act, provided the subject is on the agenda included in this notice, including, but not limited to the following sections and purposes:

TEXAS GOVERNMENT CODE SECTION:

551.071	Private consultation with the board's attorney.
551.072	Discussing purchase, exchange, lease, or value of real property.
551.073	Discussing negotiated contracts for prospective gifts or donations.
551.074	Discussing personnel or to hear complaints against personnel.
551.076	Considering the deployment, specific occasions for, or implementation of security personnel or devices.
551.082	Considering discipline of a public school child, or complaint or charge against personnel.
551.083	Considering the standards, guidelines, terms, or conditions the board will follow in consultation with representatives of employee groups.
551.084	Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon thereof; as the School Board shall determine.

On this this Notice was mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board in the School District Administration Building at 5:00 P.M. on said date.

Agenda of Regular Meeting

The Board of Trustees Brownfield Independent School District

A Regular Meeting of the Board of Trustees of Brownfield Independent School District will be held December 16, 2013, beginning at 6:30 PM in the Administration Building Board Room.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. CALL TO ORDER:

II. ESTABLISHMENT OF QUORUM:

Announcement by chairperson whether a quorum is present, and that a meeting has been duly called, and that notice of the meeting has been posted in the time and manner required by law.

III. INVOCATION AND PLEDGES:

IV. WELCOME:

V. PRESENTATIONS:

A. Employee of the Month: Talia Rains, a First Grade teacher at Colonial Heights Elementary, introduced by Principal Tom Gaither.

Presenter: Board Member Fred Cawthon

B. Student of the Month: Rayleigh Perry, a First grade student at Colonial Heights Elementary, introduced by Principal Tom Gaither.

Presenter: Board Member Fred Cawthon

VI. PUBLIC COMMENT:

VII. REPORTS:

A. 2012-2013 Financial Audit Report

Presenter: Greg Gilbert of Bolinger, Segers, Gilbert & Moss, LLP

B. Curriculum Report

Presenter: Ray Vasquez

C. Texas Academic Performance Report 2012-2013

Presenter: Ray Vasquez

D. Public Report of Progress in Meeting Highly Qualified Teacher Requirements

Presenter: Steve Osborn

E. Business, Tax and Investment Report

Presenter: Bobby Vaughan

F. Announcement of School Board continuing education hours

Presenter: Wayne Taylor

VIII. ACTION ITEMS:

A. CONSENT AGENDA:

I. Minutes from previous meetings

II. Business, Tax and Investment report

B. Accept 2012-2013 Financial Audit Report

Presenter: Bobby Vaughan

C. Consider District/Campus Improvement Plan Performance Objectives

Presenter: Steve Osborn

D. Consider Membership SHAC Committee 2013-2014

Presenter: Steve Osborn

E. Consider Adopting Local Policy Update 98, affecting local policies. (See list below)

BBE(LOCAL): BOARD MEMBERS - AUTHORITY

DBA(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS -
CREDENTIALS AND RECORDS

DFFA(LOCAL): REDUCTION IN FORCE - FINANCIAL EXIGENCY

DFFB(LOCAL): REDUCTION IN FORCE - PROGRAM CHANGE

DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE
COMPLAINTS/GRIEVANCES

DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT

EC(LOCAL): SCHOOL DAY

EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS
TO PARENTS

FEA(LOCAL): ATTENDANCE - COMPULSORY ATTENDANCE

FEC(LOCAL): ATTENDANCE - ATTENDANCE FOR CREDIT

Presenter: Tanya Monroe

F. Consider Brownfield I.S.D. Goals

Presenter: Tanya Monroe

G. Consider Superintendent Performance Goals

Presenter: Tanya Monroe

H. Personnel

I. Reassignments

II. Retirements

III. Resignations

IV. Appointments

V. Leaves of Absence

IX. CLOSED SESSION: Closed session to discuss personnel, TX.GOV. CODE SECTION 551.074;
Discuss purchase, exchange, lease, or value of real property, TX.GOV. CODE SECTION
551.072

- A. Consider Superintendent Evaluation Instrument
Presenter: Tanya Monroe

X. SUPERINTENDENT REPORT AND DISCUSSION

- A. Enrollment
- B. Town Talk Radio Program Wednesday Dec.18th 10:00 a.m.
- C. Discuss possible date change for Jan., Feb., and March Board meetings
- D. Level 2 Team of Eight Training
- E. Board stipend delivery on ??

XI. ADJOURNMENT:

The Board may go into closed session to discuss any item that is listed in the Texas Government Code Section for the Texas Open Meetings Act and that appears on this agenda.