

Agenda Regular Meeting The Board of Trustees Shepherd ISD

A Regular Meeting of the Board of Managers of Shepherd ISD will be held Thursday, May 21, 2026, beginning at 6:00 PM in the Shepherd ISD Anchor Room.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. CALL TO ORDER AND ESTABLISH A QUORUM

2. OPENING ACTIVITIES

A. Invocation

Michael Nix, Dolen Baptist Church

B. Pledge - US / Texas

Shepherd ISD JROTC and Color Guard

3. PUBLIC FORUM

A. Open forum for comments from the public.

4. REPORTS AND INFORMATION

A. Conservator Report

Trish Hanks, TEA Conservator

1. MGT/ILO Presentation

B. Leadership Team Report

Jason Hewitt, ED.D., Superintendent

C. Monthly Financial Report for April 2026

JW Kirkham, CFO

D. Report Only of Contracts for 2026-2027. Teachers, Nurses, Librarians, Counselors, and Administrators.

Drew Escamilla, Assistant Superintendent of HR and Student Services

E. Strategic Compensation Update

Kriste Davis, Regional Assistant Superintendent of Talent

5. GENERAL CONSENT ITEMS

A. Consider approval of minutes from the board workshop and the regular board meeting on April 16, 2026.

Kristie Reeves, Superintendent and Board Secretary

B. Consider approval of Student Travel for the SHS FCCLA to the National Leadership Conference in Washington D.C. July 5-7, 2026.

Jason Hewitt, Ed.D., Superintendent

6. FINANCIAL CONSENT ITEMS

A. Consider approving the Budget Amendment as presented.

JW Kirkham, CFO

7. DISCUSSION AND POSSIBLE ACTION

A. Consider approval of the Sanitary Control Easement on the south-west corner of the property by the Little League baseball fields, 10351 TX-150, Shepherd, TX.

Jason Hewitt, Ed.D., Superintendent

B. Discussion and action of termination of the Consulting Services Agreement between EDpact, L.L.C, and the Shepherd Independent School District dated February 10, 2026 (“Agreement”).

Jason Hewitt, Ed.D., Superintendent

C. Discussion and Action to approve the Expenditure(s) Greater than \$100,000 - MGT / ILO

JW Kirkham, CFO

D. Discussion and possible action to approve the revisions to the existing 2025/2026 Compensation Plan.

Drew Escamilla Assistant Superintendent of HR and Student Services

E. Discussion and possible action to approve adjustments to the 2026-2027 Compensation Plan.

J.W. Kirkham, C.F.O.

8. ANNOUNCEMENTS

A. Next regularly scheduled meeting is on Thursday, June 25, 2026.

9. ADJOURN

If, during the course of the meeting, discussion of any items on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the preside officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See BEC(LEGAL)]

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on:

Jason Hewitt, Superintendent

_____/_____
Time Date