

**Notice of Special-Called Board Meeting
by Videoconference or Telephone Call
Board of Trustees
Tuesday, October 28, 2025**

A Special-Called Board Meeting of the Board of Trustees will be held on Tuesday, October 28, 2025, beginning at 5:00 PM, Boardroom of the Mark Henry, Ed.D. Administration Building, 11440 Matzke Road, Cypress, Texas 77429.

Due to health and safety concerns related to the COVID-19 coronavirus, this meeting will be conducted by videoconference or telephone call. At least a quorum of the board will be participating by videoconference or telephone call in accordance with the provisions of Sections 551.125 or 551.127 of the Texas Government Code that have not been suspended by order of the governor.

Members of the public may access this meeting and or provide public comments as identified below:

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on this meeting notice. For more information about public comment, see Policy BED. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

Notice of this meeting was mailed or electronically transmitted to the news media, who previously requested such notice, and a copy was posted in the main/front office window of the Cypress-Fairbanks Independent School District Mark Henry, Ed.D. Administration Building on October 23, 2025, at 7:30 a.m.

MEETING OPENING

1. Call to Order

MEETING AGENDA

2. Public Comments

A. Agenda

Comments

Per BED (Local), patrons may address the Board during any Board Meeting under Agenda Comments regarding items listed on the agenda for that meeting. Individuals must register in advance. Registration opens the day the agenda is posted to the district website, and the deadline for registering is 12:00 p.m. on the day of the meeting. To register, individuals must click on the "Register to Speak" link found under each agenda item listed for that meeting on the district website. This electronic speaker form must be completed in its entirety. Agenda Comments will be heard at the beginning of the Board meeting. Any registered speaker who is absent from the meeting at the time for Agenda Comments forfeits the opportunity to address the Board at that meeting but may submit written comments to the Board.

3. Action Items

- A. The Board will consider approving an agreement between Harris County and Cypress-Fairbanks Independent School District relating to the General and Special Elections to be held on November 4, 2025.

B. The Board will consider the 2025 Tax Rate Resolution to support the 2025-2026 Maintenance and Operations and Debt Service budgets by setting the 2025 M&O and Interest and Sinking Tax Rates.

C. The Board will consider awarding bids and contracts and/or authorizing purchase orders as recommended in the posted agenda item.

1. Financial Advisory Services

4. Closed

Session

If, during the course of the meeting covered by this notice, the Board should determine that a closed session of the Board should be held or is required in relation to any item included in this notice, then such closed session as authorized by Section 551.001 of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour and place given in this notice or as soon after the commencement of the meeting covered by this notice as the Board may conveniently meet in such closed session concerning any and all subjects and for any and all purposes permitted by Sections 551.071 through 551.084, of the Open Meetings Act.

A. There will be a Closed Session in accordance with Government Code Section 551.001 et. seq.

B. Section 551.071	C. For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law. For the purpose of consultation with the district's attorney concerning matters on which the attorney's duty to the district under the Texas Disciplinary Rules of Professional Conduct clearly conflicts with the Texas Open Meetings laws.
D. Section 551.072	E. For the purpose of discussing the purchase, exchange, lease or value of real property.
F. Section 551.073	G. For the purpose of considering a negotiated contract for a prospective gift or donation.
H. Section 551.074	I. For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
J. Section 551.076	K. To consider the deployment, or specific occasions for implementation, of security personnel or devices.
L. Section 551.0821	M. For the purpose of deliberating a matter regarding a public-school student if personally identifiable information about the student will necessarily be revealed.
N. Section 551.082	O. For the purpose of considering discipline of a public-school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.
P. Section 551.083	Q. For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by section 13.901 of the Texas Education Code.

R. Section 551.084	S. For the purpose of excluding witness or witnesses from a hearing during examination of another witness.
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5. Adjournment

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. [See TASB Policy BEC(LEGAL)]

On October 23, 2025, at 7:30 a.m., this notice was mailed or electronically transmitted to the news media, who previously requested such notice, and a copy was posted in the main/front office window of the Cypress-Fairbanks Independent School District Mark Henry, Ed.D. Administration Building.

For the Board of Trustees

**AGREEMENT BETWEEN HARRIS COUNTY AND
CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT,
RELATING TO THE GENERAL AND SPECIAL ELECTIONS TO BE
HELD
ON NOVEMBER 4, 2025**

THE STATE OF TEXAS §
 §
COUNTY OF HARRIS §

THIS AGREEMENT is made and entered into by and between Harris County, a body corporate and politic under the laws of the State of Texas (hereinafter the “County”), on behalf of the Harris County Clerk’s Office and Cypress-Fairbanks Independent School District, a body corporate and politic under the laws of the State of Texas (hereinafter referred to as the “Entity”).

RECITALS:

The County will conduct an election on November 04, 2025, for multiple entities within Harris County. The County will use an electronic voting system, Hart Verity 2.7 (hereinafter “Voting System”), that has been duly approved by the Secretary of State pursuant to Texas Election Code §§122.031-122.039, §122.061, §122.091.

Part, or all, of the Entity lies within the boundaries of Harris County.

The Entity desires to join the November 04, 2025, General and Special Elections (hereinafter referred to as the “November 04, 2025, General and Special Elections”) being conducted by the County.

The County desires to provide certain election services to the Entity for its election to be held on November 04, 2025.

TERMS:

In consideration of the mutual covenants, agreements, and benefits to the parties, IT IS AGREED as follows:

I. Entity’s Responsibilities

The Entity’s governing body will approve this agreement with the County for election services and will appoint Teneshia Hudspeth, Harris County Clerk, as the Early Voting Clerk and Central Count Manager. Additionally, the Entity will appoint Teneshia Hudspeth, Harris County Clerk, to perform duties as the election officer and custodian of records, requiring her to maintain election records except for those records the Entity is responsible for generating and maintaining, including, but not limited to, candidate filings, postings, notices, and canvass reports.

The Entity agrees that it has furnished the County with a list of race titles, proposition titles, and proposition language, if applicable, for the November 04, 2025, General and Special Elections. All information must be provided in four (4) languages: English, Spanish, Vietnamese, and Chinese. The Entity understands and agrees, said understanding and agreement also being of the absolute essence of this Agreement, that the County will provide the maximum of nine hundred

(900) characters for ballot language per race for which the Entity contracts. Any character count exceeding this limit shall be subject to additional charges.

The Entity agrees that it provided the County with a list of candidates' names and ballot positions for the General and Special Elections scheduled for November 4, 2025.

Furthermore, the Entity agrees that it has verified its current jurisdictional boundaries (including any and all separate districts) and the total number of Harris County precincts required by those jurisdictional boundaries. Should the Entity fail to provide the County with this information by the specified deadline, the County is hereby authorized to adopt the current jurisdictional boundaries and total number of Harris County precincts for the non-performing Entity that are provided to the County by the Harris County Tax Assessor-Collector & Voter Registrar's Office, and the non-performing Entity hereby agrees to the County's use of this information to fulfill the requirements of this paragraph.

The Entity agrees to the appointment of all specified positions by the Harris County Commissioners Court, Election Board, and the Early Voting Clerk. These positions include Election Day Presiding and Alternate Judges, Early Voting Judges and Clerks, Early Voting Ballot Board and Central Count Presiding and Alternate Judges, Central Count Manager, and Tabulation Supervisor pursuant to the Texas Election Code. Furthermore, the Entity agrees to accept the Early Voting and Election Day polling places approved by the Harris County Commissioners Court and the hours designated by Harris County for Early Voting.

The Entity agrees to prepare, post, and publish any and all notices required of the Entity by state law concerning the November 04, 2025, General and Special Elections. Unless explicitly specified otherwise herein, the Entity commits to undertaking all necessary actions related to the November 04, 2025, General and Special Elections. The Entity bears the responsibility for the preparation of election orders, resolutions, notices, and other relevant documents for adoption or execution by the designated officer of the Entity regarding the November 04, 2025, General and Special Elections. The County shall bear no responsibility or obligation related to these preparatory activities conducted by the Entity. Furthermore, the Entity shall be solely responsible for submitting, if required or desired, any documentation to the United States Justice Department pursuant to the Voting Rights Act of 1965, as amended. The County Entity shall have no responsibility or duty in connection with such submissions concerning the November 04, 2025, General and Special Elections.

Regarding Debt Obligation Elections, if an entity is conducting a bond election, the entity accepts the responsibility to ensure that the required information, including the order, is furnished to the County. The County shall then upload this information to the epollbooks and post notices at the polling locations.

II. County's Responsibilities

The County agrees to follow the Texas Election Code in conducting the General and Special Elections scheduled for November 4, 2025. The County agrees to provide mail ballots to all voters within the Entity's jurisdictions who request them. Additionally, the County shall allocate adequate space on the ballot to accommodate all candidate races and issues pertaining to the Entity.

The County will provide the Entity with all scheduled dates and times for Early Voting no later than the 21st day prior to Election Day. Additionally, the County agrees to provide designated polling locations for the duration of Early Voting. Furthermore, the County will coordinate the delivery of the Voting System equipment, along with other necessary equipment and supplies, for

use during Early Voting through personal appearance at the November 04, 2025, General and Special Elections.

The County agrees to provide all equipment and materials needed for Early Voting by mail for the November 04, 2025, General and Special Elections. The County is authorized to employ or use such personnel as it deems necessary or desirable to prepare and conduct Early Voting by mail.

Furthermore, the County agrees to supply all polling locations on Election Day, Voting System equipment, and any other necessary or desirable equipment for the conduct of the General and Special Elections on November 4, 2025, and to ensure their delivery to such polling places. The County commits to providing the Voting System to all polling locations at least one (1) hour prior to the designated opening of polls. The County shall determine the quantity of voting equipment available for the November 04, 2025, General and Special Elections, and such determination shall be final.

The County shall employ or utilize such personnel as it deems necessary to program and operate the automatic tabulating equipment in accordance with the Texas Election Code.

The Harris County Commissioners Court shall appoint the Presiding and Alternate Election Judges for each countywide polling location, as well as the Central Counting Station, Central Count Manager, and Tabulation Supervisor, in accordance with the Texas Election Code. Any additional appointments deemed necessary shall be made pursuant to the provisions of the Texas Election Code. The County agrees to pay the Presiding Judges of the County and their clerks, in accordance with Texas Election Code §§32.091-32.093 and §271.013, as amended, for their services related to the General and Special Elections scheduled for November 04, 2025, at the expense of the Entity. Furthermore, the County agrees to pay the Presiding Judge and clerks of the Early Voting Ballot Board for processing Early Voting mail ballots, as per Texas Election Code §§87.001-87.025, §87.101, and §87.103, as amended, at the expense of the Entity.

The County agrees to perform its obligations under this Agreement in accordance with all applicable federal and state laws, rules, and regulations.

Regarding the posting of Debt Obligation Election Orders, Harris County will, as a courtesy, have copies of all Debt Obligation Election Orders available in four (4) languages in the epollbook at each Early Voting location for this election. A notice, approved by the Secretary of State, will be posted on the wall indicating that information about the Debt Obligation Election Orders is accessible. On Election Day, the entity will provide the Debt Obligation Election Order in four (4) languages to the County. The County will upload this information to the epollbook and post notices at the polling locations.

III. Compensation

The fair and reasonable compensation for the use of the County's Voting System, equipment, supplies, staff, and other services provided for election administration is detailed in the itemized list of estimated election expenses under **Exhibit A**, attached hereto and incorporated herein. The Entity agrees to pay its share of costs to the County for the Voting System, equipment, furniture, telephones, election kits, Early Voting Ballot by Mail, printing, supplies, delivery and transportation services, personnel, polling places, technical support, training, administrative costs, and any other expenses incurred by the Entity under this Agreement for the November 04, 2025, General and Special Elections held by the County and the Entity. The Entity also agrees to share the cost of the November 04, 2025, General and Special Elections in accordance with the terms of this Agreement.

The Entity's share of costs will be computed by attributing the total number of registered voters in each of the Entity's precincts that will be serviced by the County in the November 04, 2025, General and Special Elections Election. The Voter Registry of the Entity, as of seventy (70) days before the November 04, 2025, General and Special Elections Election, will be used to determine the total number of registered voters in each of the Entity's precincts. An estimate of the Entity's total cost is attached and incorporated herein as **Exhibit B**. The final determination of the Entity's share of the costs incurred by the County for November 04, 2025, General and Special Elections Election necessary for the purposes contemplated by this Agreement shall be made by the County and its decision shall be final.

The fair and reasonable valuation for the general supervision and advisory services provided by the County, in connection with decisions to be made and actions to be taken by officers of the Entity, shall not be less than seventy-five dollars (\$75) nor exceed ten percent (10%) of the total contract, in accordance with the relevant provisions of Chapters 31 of the Texas Election Code, as amended. The Entity agrees to pay the County with an administrative fee calculated as either (1) ten percent (10%) of the total cost of the services provided or (2) seventy-five dollars (\$75.00), whichever amount is greater, for advisory services pertaining to the November 04, 2025, General and Special Elections. It is further understood that the fees collected for these advisory services shall be deposited into a separate fund within the County treasury, in compliance with Texas Election Code §31.100, as amended.

The Entity agrees to deliver sixty percent (60%) of its respective total estimated cost for its share of the November 04, 2025, General and Special Elections to the County within ten (10) days following the execution of this Agreement. The County shall provide a comprehensive final accounting of the actual expenses incurred for the November 04, 2025, General and Special Elections within ninety (90) days thereafter. The Entity agrees to settle the County's invoice for the remaining balance of the election expenses within thirty (30) days of receipt. Payments payable to Harris County must be submitted to the Harris County Clerk's Office, Attn: Elections Department, P.O. Box 1148, Houston, TX 77251-1148. All related invoices, records, or documentation utilized in determining the total election costs will be made accessible by the County as soon as practicable by the County upon written request to the County at the address above. Within ten (10) days of this Agreement's execution, the County shall issue to the Entity a Personal Entity I.D. ("PEID") number assigned by the County Auditor. Each payment made by the Entity to the County shall include and reference the respective PEID number.

The waiver of any penalty fees imposed upon the Entity under this Agreement shall be subject to the discretion of the County.

IV. Additional Entities

It is understood that other political subdivisions may wish to participate in the November 04, 2025, General and Special Elections and request the use of the above-mentioned election equipment, voting places, and personnel, etc. It is agreed that the County may contract with other political subdivisions for such purposes. It is understood and agreed that the County will use the same formula for determining a cost share for each entity as described in this Agreement.

V. Cancellation of Election

In the event that the Entity's General and Special Elections scheduled for November 4, 2025, are enjoined or canceled, or if the Entity, for any reason, chooses not to proceed with the elections, the Entity acknowledges its responsibility for its proportional share of any costs and expenses incurred by the County up to the date of cancellation.

VI. Presiding Judges and Clerks

For Election Day, Presiding Judges and clerks shall be chosen in accordance with the Texas Election Code Chapter 32. Regarding their powers and duties, the Presiding Judge is responsible for managing and conducting the election at the polling place of the election precinct they serve. See Texas Election Code §32.071.

VII. Notice

Any notices permitted or required to be given under this Agreement must be made by certified mail, return receipt requested, or hand-delivered to the parties at the following addresses:

Harris County:

Harris County Clerk's Office Elections Department
15600 Morales Rd.
Houston, TX 77032
Attention: A.L. Garcia Carrera

Entity:

Cypress-Fairbanks Independent School District
11330 Falcon Road
Houston, Texas 77064
Attention: Scott Tucker

VIII. Termination

Each party may terminate this agreement with thirty (30) days' notice as outlined in this agreement. If the Entity terminates this contract, the Entity shall be responsible for its share of costs and expenses incurred up to the time of termination or as specifically described herein.

IX. Miscellaneous

Third Party Beneficiaries. The County is not obligated or liable to any party other than the Entity for performing this Agreement. Nothing in the Agreement is meant or shall be interpreted to create or expand any additional rights or remedies for any third party, or to impose any duties or responsibilities on the County with respect to any third party.

Successors and Assigns. The County and Entity bind themselves and their successors, executors, administrators, and assigns to the other party of this Agreement and to the successors, executors, administrators, and assigns of such other party, regarding all covenants of this Agreement. Nothing herein shall be interpreted as creating any personal liability on the part of any officer or agent of any public body that may be a Party hereto.

Applicable Law and Venue. This Agreement is governed by the laws of the State of Texas. The Agreement is subject to federal and Texas state laws, orders, rules, and regulations. Each Party

shall adhere to all relevant federal, state, and local laws, ordinances, rules, and regulations related to the performance of this Agreement.

Entire Agreement. This instrument contains the entire agreement between the parties. Any oral or written representations or amendments related to this instrument shall be of no force and effect excepting a subsequent modification is documented in writing and signed by both parties to this Agreement.

Severability. If any provision of this Agreement is construed as illegal or invalid, this will not affect the legality or validity of any other provisions hereof. The illegal or invalid provisions will be deemed stricken and deleted here from to the same extent and effect as if never incorporated herein.

Subtitles. The subtitles in this Agreement are provided for organizational purposes only and do not give the Agreement substantive meaning.

Multiple Counterparts. This Agreement will be executed in several counterparts, each of which shall be an original and constitute only one instrument.

EXECUTED on this the _____ day of _____, 2025.

ATTEST:

HARRIS COUNTY

Teneshia Hudspeth
Harris County Clerk

APPROVED AS TO FORM:

CHRISTIAN D. MENEFEE
County Attorney

CYPRESS-FAIRBANKS INDEPENDENT
SCHOOL DISTRICT

Signed by:

By _____
Neeharika Tumati
Assistant County Attorney
CACI: 25GEN2747

Name: _____

Title: _____

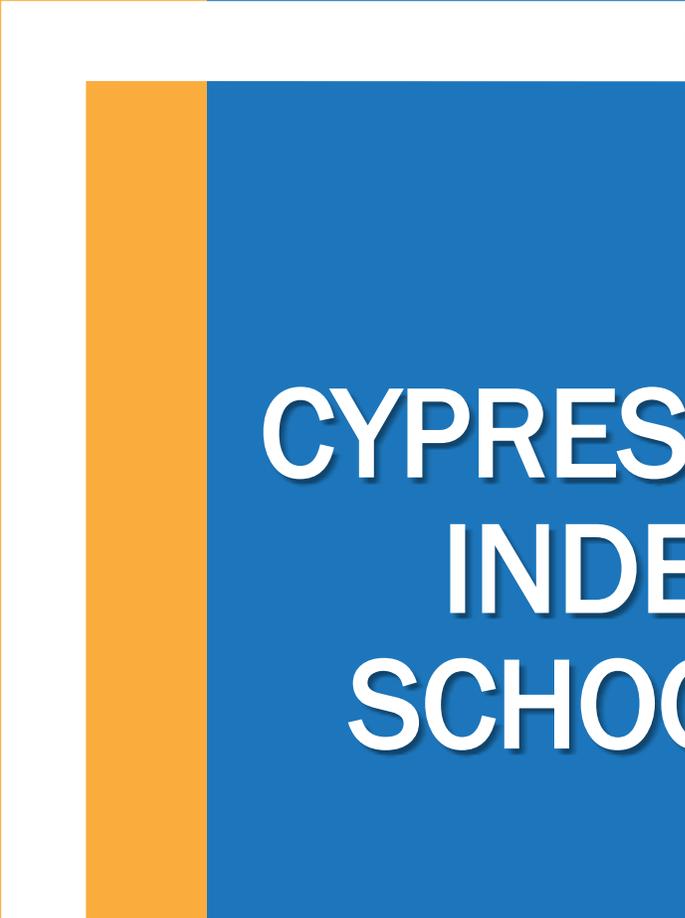
Item	Estimated Costs			Actual Costs			
	Qty.	Cost	Total	Qty.	Cost	Hours	Total
EARLY VOTING							
Early Voting Election Workers			\$3,002,875.20				
Early Voting Ballot Board			\$33,316.80				
Early Voting Polling Places	69		\$131,200.00				
Early Voting Technical Support	69		\$192,154.56				
Sheriff/Constables (Security)			\$312,323.14				
Ballot by Mail							
Postage, Printing, Supplies			\$167,432.58				
			\$3,839,302.28				\$0.00
Locations							
Early Voting Equipment Delivery	69	\$575.00	\$39,675.00				\$0.00
Early Voting Equipment Pick-up	69	\$575.00	\$39,675.00				\$0.00
			\$79,350.00				\$0.00
ELECTION DAY							
Election Day Judge/Clerk & Judge Supply Pick-up			\$2,619,099.44	Judge/Clerk & Judge Supply Pick-up			
Central Count Station Judges & Clerks			\$15,840.00				
Election Day Technical Support			\$1,047,170.40				
Election Day Polling Places	600		\$75,000.00				
Sheriff/Constables (Security)			\$50,666.93				
			\$3,807,776.77				\$0.00
Locations							
Election Day Equipment Delivery	600	\$220.00	\$132,000.00				
Election Day Equipment Pick-up	600	\$220.00	\$132,000.00				
			\$264,000.00				\$0.00
ELECTION NIGHT							
Sheriff/Constables (Security)			\$17,600.00				
Election Night Drop Off Sites (Usage & other related items)			\$177,678.93				
			\$195,278.93				
OTHERS ELECTION COSTS							
ADA Procedures & Remedies			\$269,564.95				
Election Department Temporary Staff			\$2,792,589.09				
Training Sites			\$8,000.00				
Election Supplies & Other Printing			\$345,287.94				
			\$3,415,441.98				
RENTALS							
Truck/Van Rentals			\$72,459.44				
Polling Places Tables & Chairs Rental			\$25,636.00				
			\$98,095.44				\$0.00
Misc. (Election Corps. Program)			\$125,000.00				
November 4, 2025, General & Special Election Cost Estimate			\$11,824,245.40				\$0.00
Base Contract Cost			\$8,728,977.38				\$0.00
							\$0.00
Estimated TOTAL			\$8,728,977.38				\$0.00

EXHIBIT B - COST ESTIMATE

November 4, 2025

General and Special Elections

Entity	VR Count	% Share	Base Cost	Admin 10%	Total Cost Estimate	Deposit Due 60% of the Total Cost Estimate (includes the Admin fee)	40% of the Total Cost Estimate (includes the Admin fee)
		100%	\$8,728,977.38	\$872,897.74			
HARRIS COUNTY	2,663,051	47.25%	\$4,124,306.27	\$412,430.63	\$4,536,736.90		
CONGRESSIONAL DIST 18	414,756	7.36%	\$642,338.72	\$64,233.87	\$706,572.59		
HOUSTON; CITY OF	1,186,468	21.05%	\$1,837,500.45	\$183,750.04	\$2,021,250.49	\$ 1,212,750.30	\$ 808,500.20
CYPRESS-FAIRBANKS ISD	382,035	6.78%	\$591,663.23	\$59,166.32	\$650,829.55	\$ 390,497.73	\$ 260,331.82
HOUSTON ISD POSITIONS 5, 6, & 7	268,654	4.77%	\$416,068.40	\$41,606.84	\$457,675.24	\$ 274,605.15	\$ 183,070.10
HOUSTON CITY COL DIST 1 & 2	225,681	4.00%	\$349,515.49	\$34,951.55	\$384,467.03	\$ 230,680.22	\$ 153,786.81
KLEIN ISD	178,028	3.16%	\$275,714.58	\$27,571.46	\$303,286.04	\$ 181,971.62	\$ 121,314.42
ALDINE ISD	126,378	2.24%	\$195,723.47	\$19,572.35	\$215,295.81	\$ 129,177.49	\$ 86,118.33
BAYTOWN CCP DISTRICT	38,379	0.68%	\$59,438.12	\$5,943.81	\$65,381.93	\$ 39,229.16	\$ 26,152.77
BAYTOWN FCP & EMS DISTRICT	38,379	0.68%	\$59,438.12	\$5,943.81	\$65,381.93	\$ 39,229.16	\$ 26,152.77
BAYTOWN; CITY OF	38,377	0.68%	\$59,435.02	\$5,943.50	\$65,378.53	\$ 39,227.12	\$ 26,151.41
BELLAIRE; CITY OF	13,809	0.25%	\$21,386.20	\$2,138.62	\$23,524.82	\$ 14,114.89	\$ 9,409.93
WOODLANDS TOWNSHIP	9,642	0.17%	\$14,932.71	\$1,493.27	\$16,425.98	\$ 9,855.59	\$ 6,570.39
NORTHWEST PARK MUD	9,136	0.16%	\$14,149.06	\$1,414.91	\$15,563.96	\$ 9,338.38	\$ 6,225.59
JERSEY VILLAGE; CITY OF	5,516	0.10%	\$8,542.71	\$854.27	\$9,396.98	\$ 5,638.19	\$ 3,758.79
HC MUD 304	3,964	0.07%	\$6,139.11	\$613.91	\$6,753.02	\$ 4,051.81	\$ 2,701.21
HC WCID 036	3,814	0.07%	\$5,906.80	\$590.68	\$6,497.48	\$ 3,898.49	\$ 2,598.99
MISSOURI CITY	3,626	0.06%	\$5,615.64	\$561.56	\$6,177.20	\$ 3,706.32	\$ 2,470.88
HC MUD 033	3,261	0.06%	\$5,050.36	\$505.04	\$5,555.39	\$ 3,333.24	\$ 2,222.16
FOUNTAINHEAD MUD	2,799	0.05%	\$4,334.85	\$433.49	\$4,768.34	\$ 2,861.00	\$ 1,907.34
HC UD 016	2,738	0.05%	\$4,240.38	\$424.04	\$4,664.42	\$ 2,798.65	\$ 1,865.77
HC-FT BEND MUD #3	2,502	0.04%	\$3,874.88	\$387.49	\$4,262.37	\$ 2,557.42	\$ 1,704.95
HC WCID 074	2,357	0.04%	\$3,650.32	\$365.03	\$4,015.35	\$ 2,409.21	\$ 1,606.14
HC WCID 116	2,116	0.04%	\$3,277.08	\$327.71	\$3,604.79	\$ 2,162.87	\$ 1,441.92
HC MUD 086	1,975	0.04%	\$3,058.71	\$305.87	\$3,364.58	\$ 2,018.75	\$ 1,345.83
HC MUD 130	1,697	0.03%	\$2,628.17	\$262.82	\$2,890.99	\$ 1,734.59	\$ 1,156.39
GREEN TRAILS MUD	1,651	0.03%	\$2,556.93	\$255.69	\$2,812.62	\$ 1,687.57	\$ 1,125.05
HC MUD 189	1,512	0.03%	\$2,341.66	\$234.17	\$2,575.82	\$ 1,545.49	\$ 1,030.33
HC FWSD 001A	1,304	0.02%	\$2,019.52	\$201.95	\$2,221.48	\$ 1,332.89	\$ 888.59
LOUETTA ROAD UD	1,051	0.02%	\$1,627.70	\$162.77	\$1,790.47	\$ 1,074.28	\$ 716.19
ST GEORGE PLACE MANAGEMENT	924	0.02%	\$1,431.01	\$143.10	\$1,574.11	\$ 944.47	\$ 629.65
NEW CANEY ISD	667	0.01%	\$1,032.99	\$103.30	\$1,136.29	\$ 681.78	\$ 454.52
RICE VILLAGE MD PROPOSED	21	0.00%	\$32.52	\$75.00	\$107.52	\$ 64.51	\$ 43.01
HC MUD 610-PROPOSED	3	0.00%	\$4.65	\$75.00	\$79.65	\$ 47.79	\$ 31.86
FALLBROOK UD - DEFINED AREA 1	1	0.00%	\$1.55	\$75.00	\$76.55	\$ 45.93	\$ 30.62
HARRIS WALLER COUNTY MUD 11	0	0.00%	\$0.00	\$75.00	\$75.00	\$ 45.00	\$ 30.00
	5,636,272						



**CYPRESS-FAIRBANKS
INDEPENDENT
SCHOOL DISTRICT**

Proposed
2025 Tax Rate

Property Tax Relief

- Proposition 13 (SJR 2)
 - Contingent on Nov. 4 election
 - Increase state-mandated homestead exemption from \$100,000 to \$140,000
- Proposition 11 (SJR 85)
 - Contingent on Nov. 4 election
 - Increase state over-65 or disabled homestead exemption from \$10,000 to \$60,000

Other Property Tax Legislation

- Senate Bill 1453
 - Redefines the “Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service” for the I&S rate to be the rate that would provide the minimum dollar amount required to be paid to service the district’s debt for the current year

\$200,000 Home

- Reduction of \$40,000 in taxable value
- Decrease of \$427 in property taxes

\$350,000 Home

- Reduction of \$70,000 in taxable value
- Decrease of \$747 in property taxes

Total District Impact

- Reduction of \$9.3B in taxable value
- Decrease of \$65M in M&O revenue

IMPACT OF OPTIONAL HOMESTEAD EXEMPTION

2025-2026 Tax Rate Calculation Method

- Maximum Compressed Rate
 - Maintenance & Operations
 - Determined by TEA
- No-New-Revenue Tax Rate (NNR)
 - Tax rate that would produce the same levy in the coming year
 - Adjust prior year for new exemptions, appeals, etc.
 - Remove new items not on appraisal roll in prior year

Proposed Tax Rate

- Proposed total tax rate of \$1.0669
 - Less than 2024 total tax rate of \$1.0869
 - More than 2025 total NNR tax rate of \$1.000402
 - Increase of \$0.066498 from 2024
- Board motion to adopt tax rate:

“I move that the property tax rate be increased by the adoption of a tax rate of \$1.0669, which is effectively a 6.65 percent increase in the tax rate.”

Additional Language in Motion and Resolution

- Board motion to adopt tax rate:

*“And, further move that the Board approve the Resolution adopting the tax rate and levy ad valorem taxes for the year 2025, as reflected in the Resolution for a **decrease** in the actual tax rate of \$0.02 or 2 cents.”*

- Resolution:

*“Where as, the Board will be levying an actual total tax rate that is **\$0.02 or 2 cents less than the actual tax rate levied in the prior year.**”*

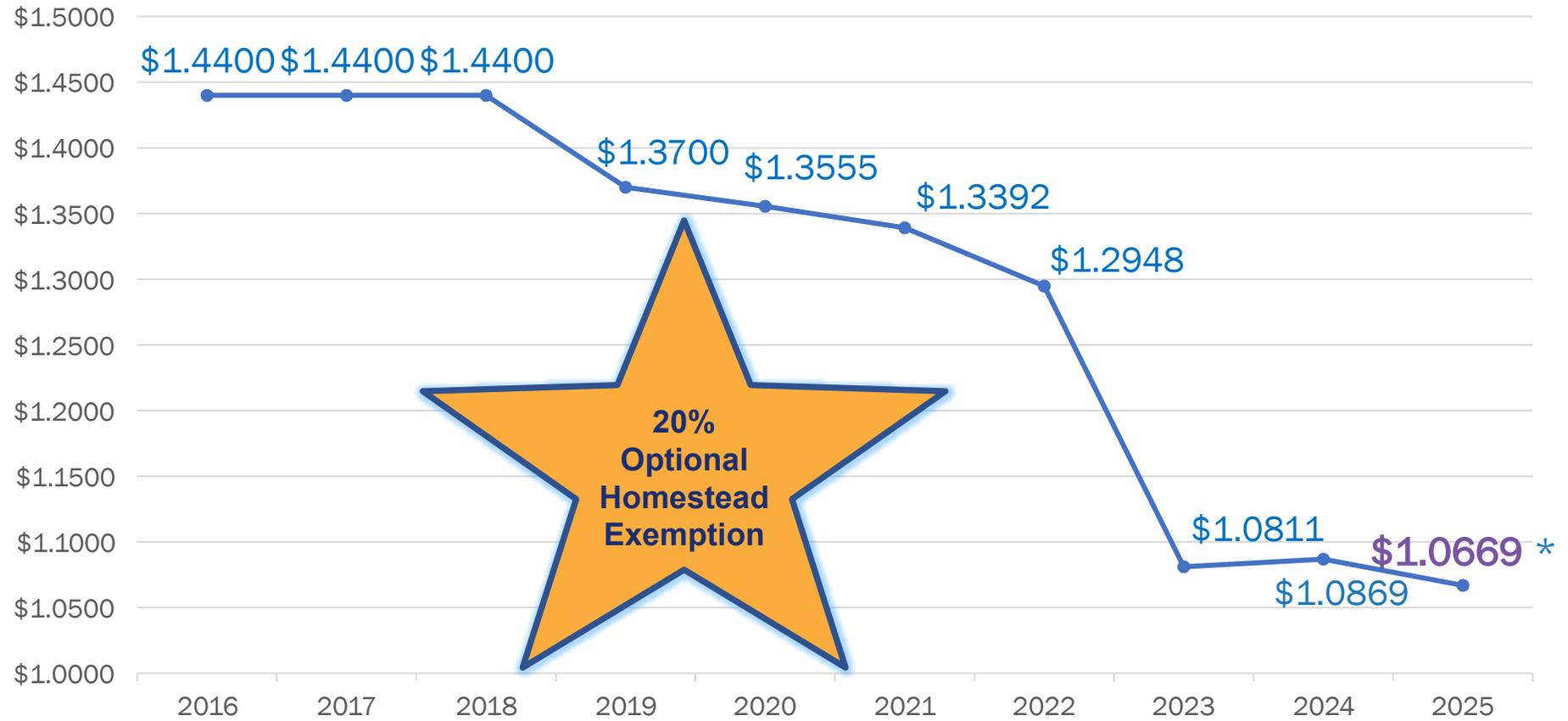
History of M&O and I&S Tax Rates

Description	2013 Tax Rate	2019 Tax Rate	2024 Tax Rate
Maintenance & Operations	\$1.0400	\$0.9700	\$0.6869
Interest & Sinking	0.4100	0.4000	0.4000
Total Tax Rate	\$1.4500	\$1.3700	\$1.0869

Proposed Tax Rate 2025-2026

Description	Tax Rate
Maintenance & Operations	\$0.6669
Interest & Sinking	0.4000
Total Tax Rate	<u>\$1.0669</u>

History of Property Tax Rates



*Proposed



QUESTIONS

Cypress-Fairbanks Independent School District

RESOLUTION OF THE BOARD TO SET TAX RATE

October 28, 2025

ON THIS DATE, WE, THE BOARD OF TRUSTEES OF THE CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT, HEREBY LEVY OR SET THE TAX RATE ON \$100 VALUATION FOR THE DISTRICT FOR THE TAX YEAR 2025 AT A TOTAL TAX RATE OF \$1.0669, TO BE ASSESSED AND COLLECTED BY THE DULY SPECIFIED ASSESSOR AND COLLECTOR AS FOLLOWS:

- (a) \$0.6669 for the purpose of maintenance and operations, and
- (b) \$0.4000 for the purpose of payment of principal and interest on debts.

Such taxes are to be assessed and collected by the tax officials designated by the District.

WHERE AS, THE BOARD WILL BE LEVYING AN ACTUAL TOTAL TAX RATE THAT IS \$0.02 OR 2 CENTS LESS THAN THE ACTUAL TAX RATE LEVIED IN THE PRIOR YEAR.

ADOPTED this 28th day of October, 2025, by the Board of Trustees.

Voting for the Resolution:

_____	_____
_____	_____
_____	_____
_____	_____

Voting against the Resolution:

_____	_____
_____	_____
_____	_____
_____	_____

 President, Board of Trustees
 Cypress-Fairbanks Independent School District

ATTEST:

 Secretary, Board of Trustees
 Cypress-Fairbanks Independent School District

(District Seal)



HISTORY OF CFISD TAX RATES

CFISD TAX RATES	16-17	17-18	18-19	19-20	20-21	21-22	22-23	23-24	24-25	25-26
Maintenance & Operations	\$ 1.04	\$ 1.04	\$ 1.06	\$ 0.97	\$ 0.9555	\$ 0.9292	\$ 0.8948	\$ 0.6811	\$ 0.6869	\$ 0.6669
Interest and Sinking	\$ 0.40	\$ 0.40	\$ 0.38	\$ 0.40	\$ 0.4000	\$ 0.4100	\$ 0.4000	\$ 0.4000	\$ 0.4000	\$ 0.4000
Total Tax Rate	\$ 1.44	\$ 1.44	\$ 1.44	\$ 1.37	\$ 1.3555	\$ 1.3392	\$ 1.2948	\$ 1.0811	\$ 1.0869	\$ 1.0669



To: Darin Crawford
Assistant Superintendent for Support Services

From: James Briscoe
Director of Procurement Services

Date: September 25, 2025

Re: Financial Advisory Services
Annual Contract #25-10-8952RFQ

The following proposals were received and opened at 10:00 am, Monday, September 22, 2025, as advertised and specified in documents concerning **Annual Contract #25-10-8952RFQ Financial Advisory Services**. The proposals received and the final evaluation summary is located on page 2-2.

Recommendation: Post Oak Municipal Advisors LLC
Nickel Hayden Advisors

Estimated Expenditure: Cost is dependent on bond size, scope of work, and frequency of services

Contract Term: October 6, 2025 - September 30, 2026

Renewal: 5 years

JB

25-10-8952RFQ (Financial Advisory Services)

TEAM SCORE SUMMARY

Company/Vendor Name	Evaluator 1	Evaluator 2	Evaluator 3	Average Score	Overall Ranking
Nickel Hayden Advisors	59.80	62.00	76.00	65.93	3.00
PFM Financial Advisors LLC	84.20	92.00	96.20	90.80	2.00
Post Oak Municipal Advisors LLC	85.40	97.00	97.60	93.33	1.00



To: James Briscoe

From: Karen Smith

Date: September 25, 2025

Re: Financial Advisory Services Request for Qualifications #25-10-8952RFQ
Contract Award Recommendation

The District issued a Request for Qualifications (RFQ) to obtain qualified financial advisory services for the development of long-term financial plans, analyzing funding alternatives, and recommending debt financing strategies. The District received three responses to the RFQ.

Respondent's statement of qualifications was evaluated based on the following criteria:

- Overall demonstrated competence and qualifications in providing financial advisory services for mid-sized to large public entities;
- Overall experience and expertise as financial advisor to Texas public school districts, including CFISD, if applicable;
- Firm's overall reputation, size, structure and financial stability; and
- Firm's scope of financial advisory services available for consideration by the District and associated fees.

The financial advisory services committee is recommending Post Oak Municipal Advisors LLC (POMA) as the firm that will deliver the best overall value to the District based on the respondent's experience and expertise in providing financial advisory services. POMA has served as CFISD's financial advisor since 2018, where they have assisted the district in numerous successful diverse transactions as well as bond refunding transactions that reduced debt service payments.

Dr. Killian recommends adding a secondary financial advisor to support CFISD. Although PFM Financial Advisors LLC were ranked second by the financial advisory services committee, it is Dr. Killian's recommendation to select Nickel Hayden Advisors as the secondary financial advisor based on his excellent experience with Rudy Mejia in his prior district, with a prior firm, and Mr. Mejia's work with other Texas districts.

Feel free to contact me if you have any questions. Thank you.

Cc: Marney Collins Sims, Darin Crawford, Amanda Boles, Melissa McAnear