

Board of Education 2nd Monthly Meeting  
Monday, September 22, 2025 12:00 PM

NPS Central Administration Office  
512 West Phillip Avenue  
Norfolk, NE 68701

## **Agenda**

1. Date Public Notice appeared in the Norfolk Daily News:
2. Call to Order
  - 2.1. Roll Call
  - 2.2. Declaration of a Legal Meeting
3. Pledge of Allegiance
4. Public Comments & Communication
5. Reports
  - 5.1. Superintendent Evaluation Committee Report
6. Consent Agenda
  - 6.1. Minutes of Previous Meetings
7. Action Items
  - 7.1. Discuss, consider and take action to approve the 2025-2026 Budget
  - 7.2. Discuss, consider and take action to approve the 2025-2026 Tax Request
8. Discussion Items
  - 8.1. Superintendent Search Discussion
9. Future Meetings
10. Adjournment



## **Norfolk Public Schools Public Comment Information & Guidelines**

The Norfolk Public School's Board of Education values and welcomes input during the public comment times at all monthly Board meetings. Feedback is an essential part of the NPS Board's decision-making process, helping us to better understand and address the needs and concerns of the community. We encourage you to share your thoughts and ideas.

- At the first meeting of the month (2nd Monday), individual speakers will have up to five minutes to address the Board.
- For all other meetings, individual speakers will have up to three minutes, and the Board shall hear up to thirty cumulative minutes of public comment.
- These time limits are per speaker, per meeting, and may not be transferred or assigned to other speakers.
- Persons must be present in order to participate in the public comment section of the meeting. Phone conferencing, recording or other communication via electronic devices will not be allowed.
- Providing printed materials (paper no larger than 8.5 x 11 inches) to the Board is allowed.
- According to state law, members of the public who wish to comment must identify themselves, including their address, the name of the organization they represent and the topic that they wish to address. Public comment cards are available at the media table and need to be completed.
- Concerns related to school personnel need to be addressed to the Superintendent using the approved district protocol. Individuals who make false, defamatory, or slanderous statements during public comments may be held legally liable. Slanderous comments are not protected simply because they are made at a Board meeting.
- Persons attending Board meetings and/or speaking to the Board during public comment or during a public hearing must follow all requirements established by the Board, as well as all Board and staff directions in order to help maintain the order, proper decorum, safety and security, and the non-disruptive functioning of the Board meeting. These include, but are not limited to the following:
  - Refraining from applauding, cheering, jeering, or engaging in speech that defames any individual(s), or stymies or blocks meeting progress.
  - Refraining from the use of audio recordings, video recordings, or any digital still images, posters, signs, costumes, other props and/or photographs.
  - Refraining from abusive, offensive, disruptive, defamatory, hostile or threatening language, gestures, and conduct.
  - Staying in the areas identified by the Board as reserved for the public.
- If at any time persons appearing before the Board do not comply with these or any other Board requirements, the chair shall declare that person or persons out of order and require a change in behavior, delay or recess the meeting, or refuse permission to continue to address the Board, and ultimately may require the person or persons to leave the premises of the Board meeting.
- Board members cannot discuss or act upon matters that are not listed on the agenda. Therefore, Board members will not respond to comments or questions. If persons wish to request that an item be placed on a future Board agenda, contact the Superintendent's office during normal business hours.

Norfolk Public Schools  
Board of Education Regular Meeting  
Monday, September 8, 2025 5:45 PM  
NPS Central Administration Office  
512 West Phillip Avenue  
Norfolk, NE 68701

Teri Bauer: Present  
Cindy Booth: Present  
Brenda Carhart: Present  
Patti Gubbels: Present  
Steve McNally: Present  
Tom Stanton: Present

1. Date Public Notice appeared in the Norfolk Daily News: September 2, 2025
2. Call to Order
  - A. The Norfolk Public School District's Board of Education regular meeting was called to order at 5:57 PM by President Brenda Carhart.
    - 2.1. Roll Call - See attendance above. A statement was made declaring a quorum.
    - 2.2. Declaration of a Legal Meeting - The meeting was declared legal.
3. Pledge of Allegiance
4. Presentations & Special Recognition
  - 4.1. Award for Excellence
    - A. Award for Excellence awarded to Matthew Arens — Network Administrator
  - 4.2. Building Visits
    - A. Two board members shared their experiences from recent visits to buildings in the District.
5. Public Comments & Communication
  - A. No community members spoke during the Public Comment period.
6. Information and Discussion Items
  - 6.1. Board Discussion
    - A. Board discussion regarding a Superintendent Evaluation and a Board of Education Self-Assessment.
  - 6.2. Finance & Facilities Report - Speaker: Erik Wilson
    - A. The total amount of claims to be approved on the consent agenda by specific fund:  
General Fund = \$1,249,797.49  
Nutrition Fund = \$2,212.86  
Subsidiary Fund = \$17,850.21  
Depreciation Fund = \$7,169.00  
Employee Benefit Fund = \$200,841.50  
Senior High Activity Fund = \$43,597.24  
Senior High August Checks = \$3,690.00  
Junior High Activity Fund = \$3,564.25

Student Fee Fund = \$6,065.19

- 6.3. Teaching & Learning Report - Speaker: Jared Oswald
  - A. Goal Setting
    - 80% or more proficient on Priority Learning Targets for all K-12 teachers
    - % Proficient NSCAS Reading, Math Science
    - Percent of Students Hitting RIT Expected Growth Goal (Fall-to-Spring)
    - % On Track on ACT ELA, Math, Science (Senior High)
  - B. Instructional Playbook - Meeting with each building to review
  - C. Fall Testing
  - D. Math Data 2024-25 vs. previous 2 years
    - K-4 NSCAS - 5% increase
    - K-4 RIT Growth - 10.5% Increase
    - 5-6 NSCAS - 6% increase
    - 5-6 RIT Growth - 11.5% Increase
- 6.4. Student Programs Report - Speaker: Lynette Mitzel
  - A. Student Health Screenings & Flu Shots
  - B. Native American Liaison
  - C. ELL Enrollment
- 6.5. Student Services Report - Speaker: Chuck Hughes
  - A. Suicide Training
    - National Suicide Prevention Month is September. A reminder that if you or someone you know has suicidal thoughts, reach out to Safe2Help. Safe2Help is an anonymous reporting site that is free to school districts. Safe2Help information is on the back of all student ID cards. The state also has a suicide and crisis hotline for anyone—just dial 988.
  - B. Salvation Army After School Program (GR/WA)
  - C. Jr High Cell Phone Update
- 6.6. Human Resources & Accreditation Report - Speaker: Angie Baumann
  - A. NPS Instructional Model training was held on August 21 and September 4
  - B. Job fairs are already beginning and I have traveled to WSC and UNK for the first job fairs of the school year.
  - C. Student Teachers
- 6.7. Superintendent's Report – Speaker: Bill McAllister
  - A. In-service Schedule
    - Building Leadership Teams (BLT): These meetings are held twice a month. This suggests a focus on school-level leadership and decision-making.
    - Central Office Leadership Teams (COLT): These meetings are held weekly. This indicates a regular and frequent meeting of the district's central administration.
  - B. Report:
    - Visiting Schools
    - Board Committee Meetings

- NASB Area Membership Meeting
- Booster Club Steak Fry
- Mr. Wilson and his staff have done a good job of preparing our budget.
- Meeting with Mrs. Mitzel and Norfolk Catholic related to SPED services.
- Continue to meet with Mr. Oswald as he works with each school to identify hard academic goals for the year.
- I appreciate Mrs. Baumann's effort to attend job fairs to secure future teachers.
- Mr. Hughes is doing a wonderful job with safety protocols.

7. Committee Reports

7.1. Finance & Facilities Committee Report

A. The Finance and Facilities Committee met on August 25th and September 8th. The committee discussed and reviewed:

- Monthly board bills
- Budget & expenditures
- Board will vote on the budget on 9/22
- Facilities update
- Upcoming audit

7.2. Policy Committee Report

A. Policy committee met on 9/2. Policies reviewed by the Committee with recommended revisions:

- Policy 3132 - Internal Controls: Small wording change to "Simplified acquisition threshold" per Perry Law Firm's recommendation
- Policy 3550 - Rebates to School Personnel: Revised to add language to our current policy to clarify that any rebates from school purchases, such as those from Menards, must be used for school-related expenditures.
- Policy 9320 - Regular Meeting: Revised to add "Public Comment" to be included in the order of business for the 2nd regularly scheduled board meeting of the month. Also replaced "Executive Session" with "Closed Session" for consistency with policy.

8. Approve Consent Agenda

Motion to approve the consent agenda at 6:51 PM passed with a motion by Patti Gubbels and a second by Tom Stanton.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 6, Nay: 0

8.1. Minutes of Previous Meetings

A. Minutes from the meeting on August 25, 2025 were reviewed.

8.2. Claims

A. Claims were included. One conflict statement was read by Patti Gubbels.

9. Action Items

9.1. Discuss, consider and take action to approve the hiring of \_\_\_\_\_ as the Superintendent Search Firm

Motion to hire NASB as the Superintendent Search Firm at 6:54 PM passed with a motion by Patti Gubbels and a second by Steve McNally.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Patti Gubbels: Yea, Steve McNally:

Yea, Tom Stanton: Yea

Yea: 6, Nay: 0

- 9.2. Discuss, consider and take action to approve the first reading of revised board policies: 3132 - Internal Controls, 3550 - Rebates to School Personnel, and 9320 – Order of Business

A. The Policy Committee reviewed the following policies and recommended revisions, which were previously discussed in the Committee’s report.

Motion to approve the first reading of revised board policies: 3132 - Internal Controls, 3550 - Rebates to School Personnel, and 9320 - Order of Business at 6:58 PM passed with a motion by Cindy Booth and a second by Patti Gubbels.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Patti Gubbels: Yea, Steve McNally:

Yea, Tom Stanton: Yea

Yea: 6, Nay: 0

- 9.3. Discuss, consider and take action, per Policy 8320, on suspending Policy 5007 to allow for the admission of a Foreign Exchange Student

A. Erin Schuurmans, host family, asked the board to consider a temporary suspension of Policy 5007 (Foreign Exchange Students) to admit a foreign exchange student into the Senior High past the policy deadline.

Motion to suspend Policy 5007 to allow for the admission of a Foreign Exchange Student in accordance with Policy 8320 at 7:03 PM failed with a motion by Steve McNally and a second by Cindy Booth.

Brenda Carhart: Nay, Patti Gubbels: Nay, Tom Stanton: Nay, Teri Bauer: Yea, Cindy Booth:

Yea, Steve McNally: Yea

Yea: 3, Nay: 3

- 9.4. Discuss, consider and take action to approve the 2025-2026 Emergency Operations Plan (EOP)

A. Every year we make sure that all of our confidential emergency contact information and building maps are updated for our building administrators. This information, along with our emergency procedures, is compiled in our Emergency Operations Plan (EOP) that was developed with the help of local law enforcement, emergency management, and NPS staff. I have shared the updated information with our Board Members.

Motion to approve the 2025-2026 Emergency Operations Plan at 7:12 PM passed with a motion by Tom Stanton and a second by Patti Gubbels.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Patti Gubbels: Yea, Steve McNally:

Yea, Tom Stanton: Yea

Yea: 6, Nay: 0

- 9.5. Discuss, consider, and take action to approve the FEMA Hazard Mitigation Plan

A. The Lower Elkhorn Natural Resources District (LENRD) Hazard Mitigation Plan has been officially approved by FEMA. The plan identifies hazards (flood, fire, severe weather, etc.) and is required to qualify for FEMA hazard mitigation grants should a need arise in the future. This plan runs from August 12, 2025 through August 11, 2030. As required by FEMA, each participating jurisdiction must formally adopt the plan.

Motion to approve the FEMA Hazard Mitigation Plan at 7:13 PM passed with a motion by Tom Stanton and a second by Patti Gubbels.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 6, Nay: 0

10. Future Meetings

A. The 2nd regular monthly meeting of the Board of Education is scheduled for Monday, September 22nd, 2025 at Noon.

B. The following regular meeting of the Board of Education will be held on Monday, October 13th, 2025 at 5:30 PM.

11. Closed Session to discuss personnel -- As needed to prevent needless injury to the reputation of an individual

11.1. Convene Closed Session to discuss personnel -- As needed to prevent needless injury to the reputation of an individual

A. The Board went into Closed Session at 7:15 PM

Motion to go into closed session at 7:15 PM passed with a motion by Tom Stanton and a second by Patti Gubbels.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Patti Gubbels: Yea, Steve McNally: Yea, Tom Stanton: Yea

Yea: 6, Nay: 0

11.2. Reconvene Meeting from the Closed Session

A. The Board reconvened at 7:27 PM.

11.3. Approval of Any Action Deemed Necessary as a Result of the Closed Session

11.3.1. Discuss, consider and take action regarding the resignation of Jillian Montoya, effective August 25, 2025 due to extreme extenuating circumstances

A. Resignation — Jillian Montoya, Special Education teacher, Westside Elementary School

Motion to accept the resignation of Jillian Montoya, effective August 25, 2025 due to extreme extenuating circumstances at 7:27 PM failed with a motion by Tom Stanton and a second by Patti Gubbels.

Teri Bauer: Nay, Cindy Booth: Nay, Brenda Carhart: Nay, Patti Gubbels: Nay, Steve McNally: Nay, Tom Stanton: Nay

Yea: 0, Nay: 6

12. Adjournment

A. The meeting adjourned at 7:28 PM

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Chairperson

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Superintendent

Norfolk Public Schools  
Board of Education Budget Hearing  
Monday, September 8, 2025 5:30 PM  
NPS Central Administration Office  
512 West Phillip Avenue  
Norfolk, NE 68701

Teri Bauer: Present  
Cindy Booth: Present  
Brenda Carhart: Present  
Patti Gubbels: Present  
Steve McNally: Present  
Tom Stanton: Present

1. Date Public Notice Appeared in the Norfolk Daily News: September 2, 2025
2. Call to Order
  - A. The Norfolk Public School District's Board of Education budget hearing was called to order at 5:30 PM by President Brenda Carhart.
    - 2.1. Roll Call - See attendance above. A statement was made declaring a quorum.
    - 2.2. Declaration of a Legal Meeting - The meeting was declared legal.
3. Annual Budget Hearing
  - A. The purpose of this hearing was to give taxpayers the opportunity to provide support, opposition, criticism, or suggestions and observations regarding the budget. The hearing is for the budget only. The adoption of the budget will take place by a vote during the September 22nd board meeting. The budget for all the funds includes all the estimated resources of each fund, including its cash reserve. The district is not anticipating needing to expend all of those dollars this fiscal year in each fund but does need to budget for it in its expenditures to show all resources of each fund are accounted for.
  - B. Presentation on the 2025-2026 Budget included budgeted expenses, detailed budget breakdown, revenue projections, non-property tax revenue, changes in property valuation, and the results of the property tax request.
  - C. Three members of the community spoke during Public Comment.
4. Adjournment
  - A. The meeting adjourned at 5:53 PM.

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Chairperson

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Superintendent

Norfolk Public Schools  
Board of Education Tax Hearing  
Monday, September 8, 2025 5:35 PM  
NPS Central Administration Office  
512 West Phillip Avenue  
Norfolk, NE 68701

Teri Bauer: Present  
Cindy Booth: Present  
Brenda Carhart: Present  
Patti Gubbels: Present  
Steve McNally: Present  
Tom Stanton: Present

1. Date Public Notice Appeared in the Norfolk Daily News: September 2, 2025
2. Call to Order
  - A. The Norfolk Public School District's Board of Education Tax Hearing was called to order at 5:53 PM by President Brenda Carhart.
    - 2.1. Roll Call - See attendance above. A statement was made declaring a quorum.
    - 2.2. Declaration of a Legal Meeting - The meeting was declared legal.
3. Discuss, consider and receive input on the 2025-2026 Tax Request
  - A. The purpose of this Tax Request hearing is to give taxpayers the opportunity to provide support, opposition, criticism, or suggestions and observations regarding the proposed tax request. Official action and voting on the tax resolution will be on September 22, 2025.
  - B. Norfolk Public Schools (Madison County School District 59-0002) is proposing the following tax request:  
General Fund - \$35,917,319  
Special Building Fund - \$808,081  
QCPUF - \$782,525  
This is a total tax request of \$37,507,925
  - C. The total assessed value of the property differs from last year's assessed value by 13.23%
  - D. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$0.817042 per \$100 of assessed value
  - E. Norfolk Public Schools (Madison County School District 59-0002) proposes to adopt a property tax request that will cause its tax rate to be \$0.8737 per \$100 of assessed value. This is a reduction of \$0.05144 from the current tax rate of assessed value of \$0.92514
  - F. Based on the proposed property tax request and changes in other revenue, the total operating budget for all funds of Norfolk Public Schools (Madison County School District 59-0002) will decrease last year's operating budget of all funds by - 4.91%. The percent increase or decrease in operating budget by specific taxing fund is the following:

General Fund = .82%  
Special Building Fund = - 59.48%  
QCPUF Fund = - 6.94%

- G. To obtain more information regarding the increase in property tax request, citizens may contact Norfolk Public Schools (Madison County School District 59-0002) at 402-644-2500 or e-mail by going to the following web address <https://www.norfolkpublicschools.org/contact/>
  - H. No community members spoke during the public comment period.
4. Adjournment
- A. The meeting adjourned at 5:57 PM

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Chairperson

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Superintendent

# NOTICE OF BUDGET HEARING AND BUDGET SUMMARY

Norfolk Public Schools (\_ 59-0002\_\_\_\_) in Madison County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 8 day of September, 2025 at 5:30 o'clock, P.M., at Norfolk Public Schools Central Office Building 512 W. Phillip Ave. Norfolk NE 68701 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget and to consider amendments relative thereto. The budget detail is available at the office of the Clerk/Secretary during regular business hours. For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: <https://nep.education.ne.gov>

FUNDS	Actual Disbursements & Transfers	Actual/Estimated Disbursements & Transfers	Budgeted Disbursements & Transfers	Necessary Cash Reserve (4)	Total Available Resources Before Property Taxes (5)	Total Personal and Real Property Tax Requirement (7)
	2023-2024 (1)	2024-2025 (2)	2025-2026 (3)			
General	\$ 57,418,467.00	\$ 61,502,091.00	\$ 70,774,229.40	\$ 8,801,836.59	\$ 44,017,919.99	\$ 35,917,319.00
Depreciation	\$ 1,506,290.00	\$ 1,300,000.00	\$ 6,381,984.00		\$ 6,381,984.00	
Employee Benefit	\$ 281.00	\$ 253,946.00	\$ 250,015.00	\$ -	\$ 250,015.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 1,806,323.00	\$ 1,800,000.00	\$ 3,019,135.39	\$ -	\$ 3,019,135.39	
School Nutrition	\$ 3,283,084.00	\$ 3,351,149.00	\$ 3,753,252.00	\$ -	\$ 3,753,252.00	
Bond	\$ -	\$ -	\$ 1,247,573.15	\$ -	\$ 1,247,573.15	\$ -
Special Building	\$ 1,637,347.00	\$ 6,231,434.75	\$ 3,032,904.25		\$ 2,232,904.25	\$ 808,081.00
Qualified Capital Purpose Undertaking	\$ 839,087.00	\$ 902,724.00	\$ 2,369,546.00	\$ -	\$ 1,594,846.00	\$ 782,525.00
Cooperative	\$ 376,555.00	\$ 601,611.26	\$ 566,438.24	\$ -	\$ 566,438.24	
Student Fee	\$ 102,741.00	\$ 103,607.61	\$ 606,167.39	\$ -	\$ 606,167.39	
	\$ -	\$ -	\$ -	\$ -	\$ -	
<b>TOTALS</b>	<b>\$ 66,970,175.00</b>	<b>\$ 76,046,563.62</b>	<b>\$ 92,001,244.82</b>	<b>\$ 8,801,836.59</b>	<b>\$ 63,670,235.41</b>	<b>\$ 37,507,925.00</b>

	Bond Purposes	Non-Bond Purposes	Total
Breakdown of Property Tax	\$ 782,525.00	\$ 36,725,400.00	\$ 37,507,925.00

# Norfolk Daily News

OWNED BY THE HUSE PUBLISHING COMPANY  
NORFOLK, NEBRASKA  
Federal ID #47-0197190

## PROOF OF PUBLICATION

THE STATE OF NEBRASKA  
Madison County

Cristina Anderson, being first duly sworn on oath says that she is the Circulation Manager of **The Huse Publishing Company**, a corporation, publishers of the **Norfolk Daily News**, a legal daily newspaper published at Norfolk, Madison County, Nebraska, and of general circulation in said county; that a notice entitled

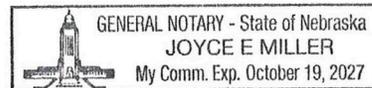
Notice of Budget Hearing and Budget Summary ; is hereto attached and made a part hereof, was published in the issue of said paper for one time, the publication being September 2, 2025; that said newspaper was published daily in the City of Norfolk within said County for more than 52 consecutive weeks immediately prior to the commencement of the publication of said notice and every week consecutively since that time; and during all of said time said newspaper had a bona fide circulation of more than 300 copies daily and was printed wholly in the English language and in whole or in part in an office maintained by the publisher at said place of publication.

Cristina Anderson

Subscribed and sworn to before me this 2nd day of September 2025

Joyce E Miller

4" x 5.5"	\$	158.40
Clip Fee	\$	
Proof of Publication	\$	
Prepayment	\$	
<b>Balance Due</b>	<b>\$</b>	<b><u>158.40</u></b>



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Employee Benefit	\$ 281.00	\$ 253,946.00	\$ 250,015.00		\$ 250,015.00	
Contingency	\$ -	\$ -	\$ -		\$ -	
Activities	\$ 1,806,323.00	\$ 1,800,000.00	\$ 3,019,135.39		\$ 3,019,135.39	
School Nutrition	\$ 3,283,084.00	\$ 3,351,149.00	\$ 3,753,252.00		\$ 3,753,252.00	
Bond	\$ -	\$ -	\$ 1,247,573.15		\$ 1,247,573.15	
Special Building	\$ 1,637,347.00	\$ 6,231,434.75	\$ 3,032,904.25		\$ 2,232,904.25	\$ 808,081.00
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Cooperative	\$ 376,555.00	\$ 601,611.26	\$ 566,438.24		\$ 566,438.24	
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TOTALS	\$ 66,970,175.00	\$ 76,046,563.62	\$ 92,001,244.82	\$ 8,801,836.59	\$ 63,670,235.41	\$ 37,507,925.00

September 2, 2025  
123678  
ZNEZ

Breakdown of Property Tax

	Bond Purposes	Non-Bond Purposes	Total
	\$ 782,525.00	\$ 36,725,400.00	\$ 37,507,925.00

# Norfolk Daily News

OWNED BY THE HUSE PUBLISHING COMPANY  
NORFOLK, NEBRASKA  
Federal ID #47-0197190

## PROOF OF PUBLICATION

THE STATE OF NEBRASKA  
Madison County

Cristina Anderson, being first duly sworn on oath says that she is the Circulation Manager of **The Huse Publishing Company**, a corporation, publishers of the **Norfolk Daily News**, a legal daily newspaper published at Norfolk, Madison County, Nebraska, and of general circulation in said county; that a notice entitled

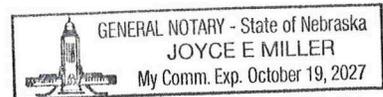
Final Tax Request ; is hereto attached and made a part hereof, was published in the issue of said paper for one time, the publication being September 2, 2025; that said newspaper was published daily in the City of Norfolk within said County for more than 52 consecutive weeks immediately prior to the commencement of the publication of said notice and every week consecutively since that time; and during all of said time said newspaper had a bona fide circulation of more than 300 copies daily and was printed wholly in the English language and in whole or in part in an office maintained by the publisher at said place of publication.

Cristina Anderson

Subscribed and sworn to before me this 2nd day of September, 2025

Joyce E Miller

4" x 3.5"	\$	100.80
Clip Fee	\$	
Proof of Publication	\$	
Prepayment	\$	
<b>Balance Due</b>	<b>\$</b>	<b>100.80</b>



# Notice of Special Hearing To Set Final Tax Request

Norfolk Public Schools (59-0002) in Madison County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 8 day of September 2025 at 5:35 o'clock P.M., at Norfolk Public Schools Central Office Building 512 W. Phillip Ave, Norfolk NE 68701 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

2024-2025	2025-2026	Change
3,791,374,762	4,292,995,775	13%

### 2024-2025 Budget Information

Fund	2024-2025 Operating Budget	2024-2025 Property Tax Request	2024 Tax Rate	Property Tax Rate (2023-2024 Request Divided By 2024 Valuation)	2025-2026 Budget Information			Change in Tax Rate	Change in Operating Budget
					2025-2026 Operating Budget	2025-2026 Proposed Property Tax Request	Proposed 2025 Tax Rate		
General Fund	70,195,281.92	34,293,070.00	0.804502	0.798814	70,774,229.40	35,917,319.00	0.836649	-9%	1%
Bond Fund(s) K - 12	1,172,005.63	-	0.000000	0.000000	1,247,573.15	-	0.000000	0%	6%
Special Building Fund	7,484,572.00	-	0.000000	0.000000	3,032,904.25	808,081.00	0.018823	-	-59%
Qualified Capital Purpose Undertaking Fund K - 12	2,546,387.34	782,525.00	0.020840	0.018228	2,389,546.00	782,525.00	0.018228	-12%	-7%
<b>Total</b>	<b>81,398,226.89</b>	<b>35,075,595.00</b>	<b>0.925142</b>	<b>0.817042</b>	<b>77,424,252.80</b>	<b>37,507,925.00</b>	<b>0.873700</b>	<b>-6%</b>	<b>-5%</b>

## Notice of Special Hearing To Set Final Tax Request

Norfolk Public Schools (\_59-0002\_\_\_\_) in Madison County, Nebraska

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1632, that the governing body will meet on the 8 day of, September 2025 at 5:35 o'clock P.M., at Norfolk Public Schools Central Office Building 512 W. Phillip Ave. Norfolk NE 68701 for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2024-2025	2025-2026	Change
Property Valuations	3,791,374,752	4,292,995,775	13%

### 2024-2025 Budget Information

### 2025-2026 Budget Information

Fund	2024-2025 Operating Budget	2024-2025 Property Tax Request	2024 Tax Rate	Property Tax Rate (2023-2024 Request <b>Divided By</b> 2024 Valuation)	2025-2026 Operating Budget	2025-2026 Proposed Property Tax Request	Proposed 2025 Tax Rate	Change in Tax Rate	Change in Operating Budget
<b>General Fund</b>	70,195,261.92	34,293,070.00	0.904502	0.798814	70,774,229.40	35,917,319.00	0.836649	-8%	1%
<b>Bond Fund(s) K - 12</b>	1,172,005.63	-	0.000000	0.000000	1,247,573.15	-	0.000000	0%	6%
<b>Special Building Fund</b>	7,484,572.00	-	0.000000	0.000000	3,032,904.25	808,081.00	0.018823		-59%
<b>Qualified Capital Purpose Undertaking Fund K - 12</b>	2,546,387.34	782,525.00	0.020640	0.018228	2,369,546.00	782,525.00	0.018228	-12%	-7%
<b>Total</b>	81,398,226.89	35,075,595.00	0.925142	0.817042	77,424,252.80	37,507,925.00	0.873700	-6%	-5%

**RESOLUTION SETTING THE PROPERTY TAX REQUEST**

**RESOLUTION NO. \_\_\_\_\_**

WHEREAS, Nebraska Revised Statute 77-1632 and 77-1633 provides that the Governing Body of Norfolk Public Schools passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Governing Body of Norfolk Public Schools resolves that:

1. The 2025-2026 property tax request be set at:

General Fund:	\$	35,917,319.00
Bond Fund:	\$	-
Special Building Fund:	\$	808,081.00
Qualified Capital Purpose	\$	782,525.00
Undertaking Fund:		

2. The total assessed value of property differs from last year's total assessed value by 13.23 percent.

3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property would be 0.817042 per \$100 of assessed value.

4. Norfolk Public Schools proposes to adopt a property tax request that will cause its tax rate to be 0.8737 per \$100 of assessed value.

5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Norfolk Public Schools will increase (decrease) last year's budget by -4.91 percent.

6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2025.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to adopt Resolution # \_\_\_\_\_.

Voting yes were:

Voting no were:

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Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2025