

Board of Education Regular Meeting
Monday, May 13, 2024 5:30 PM

Norfolk Middle School Gymnasium (Use West
Doors)
1221 North 1st Street
Norfolk, NE 68701

Agenda

1. Date Public Notice appeared in the Norfolk Daily News:
2. Call to Order
 - 2.1. Roll Call
 - 2.2. Declaration of a Legal Meeting
3. Pledge of Allegiance
4. Special Recognition
 - 4.1. Award for Excellence
5. Board Appointment
6. Public Comments & Communication
7. Information and Discussion Items
 - 7.1. Finance & Facilities Report
 - 7.2. Teaching & Learning Report
 - 7.3. Student Programs Report
 - 7.4. Student Services Report
 - 7.5. Human Resources & Accreditation Report
 - 7.6. Superintendent's Report
8. Committee Reports
 - 8.1. Facilities & Finance Committee Report
 - 8.2. Activities Committee Report
 - 8.3. Norfolk Public Schools Foundation Committee Report
9. Approve Consent Agenda
 - 9.1. Minutes of Previous Meetings
 - 9.2. Personnel
 - 9.2.1. Contract Approval
 - 9.3. Claims
10. Action Items
 - 10.1. Discuss, consider and take action to approve the hiring of one additional athletic trainer
 - 10.2. Discuss, consider and take action to approve the 2024-2025 contract with Arrow Stage Lines for activities transportation
 - 10.3. Discuss, consider and take action to approve the contract with Forward CPA for annual auditing services
 - 10.4. Discuss, consider and take action to approve the renewal of our agreement with LSI for 2024-2025 as our Food Management Company
 - 10.5. Discuss, consider and take action to approve the second and final reading of Board Policies 4140-4270 related to personnel
 - 10.6. Discuss, consider and take action to approve the second and final reading of board policy 9300 (Regular Meetings) and 9320 (Order of Business)

11. Future Meetings
12. Executive Session -- To Discuss 1. Litigation --As Needed to Protect the Interest of the District and 2. Personnel --As Needed to Protect the Reputation of an Individual
 - 12.1. Convene Executive Session --To Discuss 1. Litigation --As Needed to Protect the Interest of the District and 2. Personnel --As Needed to Protect the Reputation of an Individual
 - 12.2. Reconvene Meeting from Executive Session
 - 12.3. Approval of Any Action Deemed Necessary as a Result of Executive Session
13. Discuss, consider and take action regarding the reconsideration of the resignation of Megan Papik
14. Adjournment



May 13, 2024

Award for Excellence Summary

Kim Bowland

Paraprofessional, Little Panthers Preschool

Nomination Comments:

- Kim has been so wonderful in our building and helping anyone and everyone! We need more Kim's around!! :) (Chelse Mueller, LPP Paraprofessional)
- Kim has been a paraeducator in our preschool program for 17 years and she truly demonstrates what it means to "Be Outstanding"! She is consistently willing to go above and beyond to support the students she serves. Kim is positive, calm, and pushes students to reach their potential. She takes on difficult tasks but does it with a positive attitude that is reassuring to those around her. As you can see from the staff input, everyone in our building loves Miss Kim and appreciates all that she does for our program and our students! (Melissa Jantz, Little Panthers Preschool Director)
- Mrs. Bowland has been a para within our preschool program since being hired in September of 2006.
- Kim has been a member of our LPP team during the entirety of the 10 years that I have worked for Norfolk Public Schools. She has always been willing to step in and help out in any way that she can. If she has any downtime, she comes to the front office to ask if there is anything that she can help with or rotates through classrooms to check in with teachers and see if they could use an extra set of hands. Within her role as a special education para, she remains positive and focused on the successes of the students she serves even when there are hard days. Kim is always kind and supportive of her colleagues and likes to create a fun environment.
- Kim is flexible and is willing to help anytime with anything. Her dedication to our Little Panthers Program is inspiring to others. Her kindness is spread throughout our program daily. We are truly lucky to have Kim in our program!
- Kim shows kindness and patience to all, but especially shares that kindness with a specific student she works with in my room. She is dependable and professional, and is not afraid to go above and beyond, even on days that are mentally and physically straining. She is an outstanding member of the Little Panthers Family, and I am grateful for her work and dedication.
- Kim is so kind in her role of special education paraeducator. She has a heart for the students and does her best to ensure that all students she encounters feel loved and respected. She is flexible and reliable and is always willing to do what is asked of her. Kim is a true asset to Little Panthers students and staff. We are lucky to have her.
- Kim is an integral part of our early childhood team and is truly deserving of receiving the Award for Excellence. She jumps in whenever and wherever she is needed and never complains. Kim is great with the children and they are always excited to see her and work with her. She does an amazing job modeling social skills during center time and playing right alongside the students while meeting their needs. Kim has been a valuable asset on our classroom team this year as well. She is a quick learner and isn't afraid to take on any task no matter how big or different it might be. Kim takes great pride in doing well at her job and is always asking how she can make things better or help. We are thankful for the positivity and smile that Kim always brings into the classroom. Just knowing she is going to be there makes the day better for staff and students.
- I have worked with Kim for 13 years. She has always been a very reliable person. I know I can always count on her to be where I need her. She is so helpful. Anything I have asked her to do gets done in a timely manner. I never worry about giving her work because I know it will be done better than my expectations. Kim always has a positive attitude. She is great with the kids and gets along with everyone.
- Kim is always more than willing to help out in the building wherever needed and she goes above and beyond to help students and staff. She comes to work everyday with a smile and always greets people along that



way making them feel welcomed in our school!

- Kim is friendly & positive and this shows in her interactions with staff and students. She puts in the work to help students become successful and she's got a smile on her face while doing it. Kim is an asset to LPP!
- Kim Bowland is an exceptional para. She goes above and beyond her expected responsibilities. She volunteers to help in any capacity necessary whether it's copy work, lesson preparation, or stepping in to fill an absence. She does all of this with positivity and pride!
- Kim's work ethic is amazing. She works with exceptional students that can be challenging and does so with grace. When she's challenged, she seeks out team members to ask for assistance and advice and then puts a plan into action. She is a keeper and deserves to be recognized!!
- I have had the pleasure of working with Kim Bowland at Little Panthers since 2014. She has worked as a para in my classroom and throughout my years of knowing Kim, I have always known her to be hard working, reliable and kind. Kim goes out of her way to be helpful and will do whatever is asked of her and do it to the best of her ability. She is kind and respectful to students and fellow staff members and always comes to work with a positive and happy disposition. Kim deserves to be recognized for the district's Award of Excellence because of her dedication to the district and her unwavering dedication to students and staff members.
- Kim has always been a warm welcoming face for our LPP team. She is open and willing to help in any way possible. She exhibits a great "team player" attitude and is always there to listen. Kim makes all the preschoolers feel important and cared for. She makes sure she takes time to talk to all the students, even if her focus is only supposed to be on certain kiddos. Kim has been a great mentor for many new paras coming into the program and definitely deserves to be recognized for all the great things she attributes to our program!
- Kim is one of a kind. The one you can count on, the one that always brings a smile to your face, the one that wears her heart on her sleeve. She is hard working, dedicated but most of all, loving. She loves each and every single student that she works with and pushes them in her kind and gentle way to try their best. As a co-worker, she just has this way of bringing out the best in you, even on your worst day, she will find the good and you will leave feeling better. Kim, it has been an honor and privilege getting to know you and work with you every single day. You are more than deserving because you just ROCK!!!

*Thank you Mrs. Bowland for your commitment to our students and our district!
Mrs. Bowland was nominated by a variety of staff at Little Panthers Preschool .*

NORFOLK PUBLIC SCHOOLS
INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
ALL FUNDS
For Month Ending April 30, 2024

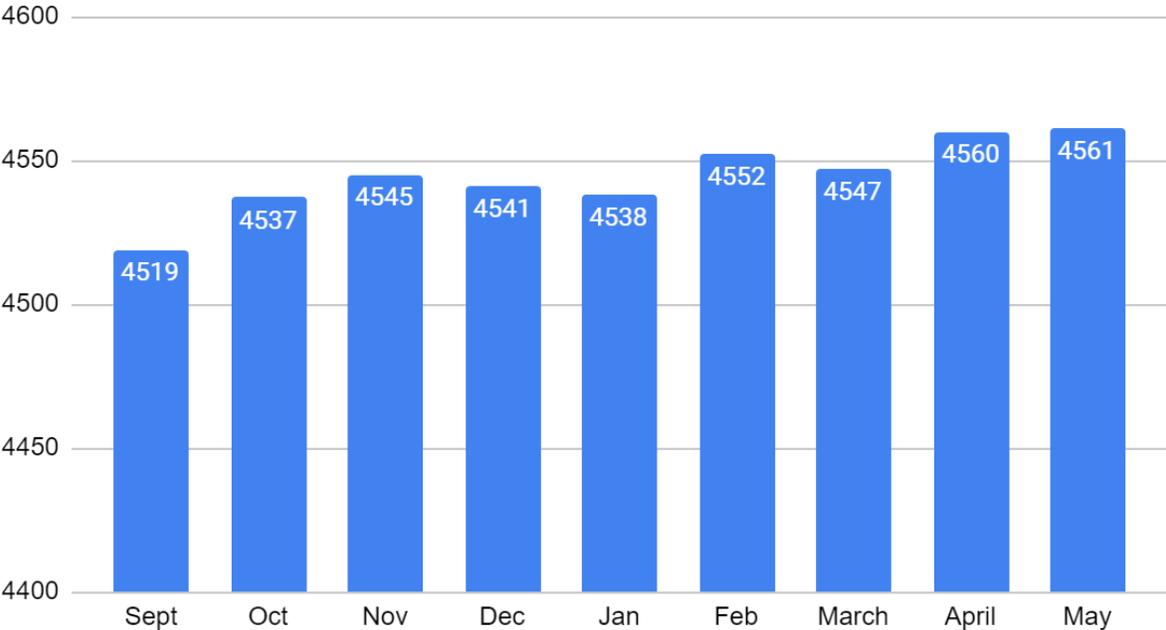
Fund/Account	2023-2024 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance	
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$1,177,466.88	\$56,713.62	\$0.00	\$1,234,180.50	
SPECIAL BUILDING FUND (3)	\$7,216,374.90	\$140,659.55	\$12,208.00	\$7,344,826.45	
DEPRECIATION RESERVE FUND (3)	\$6,630,817.46	\$22,206.82	\$320,111.94	\$6,332,912.34	
ACTIVITIES ACCOUNT (2)	\$647,250.75	\$127,236.73	\$113,469.33	\$661,018.15	
SUBSIDIARY ACCOUNT (2)	\$380,320.47	\$42,098.35	\$27,534.61	\$394,884.21	
GENERAL FUND (1)	\$10,670,435.65	\$4,424,649.18	4,956,598.14	\$10,138,486.69	
PAYROLL ACCOUNT (2)	\$5,705.78	\$4,023,807.41	\$4,023,807.41	\$5,705.78	
SCHOOL LUNCH FUND (2)	\$899,466.88	\$276,544.24	\$391,428.78	\$784,582.34	
BOND FUND (3)	\$1,139,863.00	\$4,211.95	\$0.00	\$1,144,074.95	
COOPERATIVE FUND (2)	\$269,558.80	\$5,478.09	\$13,654.38	\$261,382.51	
EMPLOYEE BENEFIT FUND (2)	\$4,167.68	\$14.82	\$0.00	\$4,182.50	
ATHLETIC FIELD COOPERATIVE FUND (2)	\$514,619.55	\$558.73	\$0.00	\$515,178.28	
CONVENIENCE FEE FUND (2)	\$14,835.85	\$450.92	\$33.81	\$15,252.96	
STUDENT FEE FUND (2)	\$459,588.85	\$6,824.62	\$2,262.39	\$464,151.08	
TOTAL ALL FUNDS	\$30,030,472.50	\$9,131,455.03	\$9,861,108.79	\$29,300,818.74	
BALANCES CLASSIFIED BY DEPOSITORY					
(1) BANK FIRST				\$10,138,486.69	
(2) ELKHORN VALLEY BANK				\$4,340,518.31	
(3) MIDWEST BANK				\$14,821,813.74	
TOTAL BALANCES				\$29,300,818.74	

Supt Report to the Board 5-13-2024

Monthly Enrollment Update

Although district enrollment has fluctuated throughout the year, we show an overall positive trend. Student enrollment has increased from 4519 in September to 4561 in April, an increase of 42 students, which is nearly 1%.

2023-2024 Monthly Enrollment



We monitor student enrollment closely because it is a strong determining factor in our state aid allotment.

Norfolk Public Schools

ESSERS III Update May 2024



Norfolk Public Schools was awarded \$6,552,072 in ESSERS III (ARP-American Rescue Plan) Funding to be expended by September 2024 for the purpose of mitigating the pandemic by taking additional steps for continued in person instruction and addressing unfinished teaching and learning, with a minimum of 20% of funding being allocated to address students' learning loss.

Two committees were involved in the development of plans for this funding, our COVID-19 Safe Return to In-Person Instruction Committee and our COVID-19 Transitions (Learning Gap) Committee. We also presented this plan at a public Board meeting and elicited feedback from the public via an ESSER III (ARP) Funding Plan Survey. Because we involved the community in the planning process, we have been very careful to adhere to our original spending plan and are on track to expend the remaining funds by the September 2024 deadline.

- We allotted and are on track to expend \$1,332,480 on Renewal and Acceleration, with a focus on addressing the learning loss caused by the pandemic through September of 2024, utilizing Multi-Tiered System of Supports (MTSS) and Positive Behavioral Interventions and Supports (PBIS) as our vehicle for improvement.
 - Before and after school tutoring
 - Intervention programs focused on Math and Reading/Language Arts
 - Dreambox, IXL, Corrective Reading, Early Intervention Reading
 - High-quality, research-based math and language arts curriculum materials that contain strong technology components that can be used remotely
 - Amplify Math and StudySync
 - Professional development for staff on the new intervention programs, Multi-Tiered System of Supports (MTSS) and Positive Behavioral Interventions and Supports (PBIS), LETRS Training, PLC Institute, and curriculum development
- We allotted and expended \$517,060 on additional chrome-books and touch screen devices with more robust processing for on-line/digital learning programs.
- We allotted and are on track to expend \$380,160 on Licensed Mental Health Practitioners to assist students with social, emotional and mental health issues.
- We allotted and expended \$4,263,044 for capital improvement projects including the addition at Bel Air Elementary, where social distancing was very difficult due to class sizes and facility constraints.
- We allotted and expended \$20,634 on cleaning supplies, hand sanitizer, and other related supplies.

Norfolk Public Schools

ESSERS III Update May 2024



- We allotted \$38,694 to indirect costs. Indirect costs are funds designated in a grant to cover general costs of operating and maintaining facilities, depreciation, and administrative salaries.

I do not anticipate any issues expending the remaining ESSERS III funds or finalizing this grant.



Finance and Facilities Committee Meeting Minutes

Monday, April 8, 2024 at 4:00 PM

Location: NPS Central Administration Building

Attendance:

- Board Committee Members: Brenda Carhart - present, Teri Bauer - present, Sandy Wolfe - absent, Cindy Booth - present
- NPS Staff Present: Dr. Jami Jo Thompson, Erik Wilson, Callan Collins

Meeting began at 4:02 PM

1. Finance Updates & Claims Review - Thompson
 - a. April Claims/Board Bills
 - b. All Funds Report
 - c. Revenue Report
2. Questions from Board Regarding Claims
 - a. Dr. Thompson and Erik Wilson answered questions
3. Middle School Addition and Renovation Project Bids - Wilson
 - a. Reviewed bids from 6 contractors
 - b. Reviewed alternates options and pricing
 - i. Alternate #1 – Additional Finish Replacement
 - ii. Alternate #2 – Shell-out Music Rooms
 - iii. Alternate #3 - Exterior Canopy
 - iv. Alternate #4 - Exterior Renovation
 - v. Alternate #5 - Alternate Precast Design
 - c. Recommendation from committee members for board to approve the full bid with alternatives from Huff Construction to complete the addition to the Middle School for a cost of \$6,680,000. Item on 4/8 board agenda.
4. School Funding Update - Wilson
 - a. Tax authority discussion
5. Other Facilities/Construction Updates – Wilson
 - a. Interior door locks
 - i. On 4/8 board agenda to consider the bid from Johnson Hardware for the internal locks for a cost of \$121,694
 - b. TaHaZouka Park
 - i. Reviewed plans for new locker rooms & restrooms at softball field
6. Arrow Transportation Update - Wilson
 - a. Review of transportation costs for first semester
 - b. Will be brought to the board in May to discuss
7. Athletic Trainer Update - Wilson

- a. Negotiating terms with OrthoNebraska prior to determining the number of AT to be hired.
- 8. Employee Benefit Program - Wilson
 - a. Changing to a single agent of record in order to increase bargaining power, improve benefits and rates, and decrease internal workload
- 9. Jefferson Makerspace Donation - Thompson
 - a. Review of the policy 1310 'Gifts to the School District'
 - b. Concerns that the gift would create inequities within the district
- 10. Conflict Statements - Thompson
 - a. Booth: #116 - Travel
- 11. Upcoming Meetings/Events:
 - a. 4/9/24 - Chiller installation bid opening
 - b. 4/16/24 - Exterior electronic door access control bid opening
 - c. 5/3/24 - Auditing services bid opening
 - d. TBD - May Safety Grant Notification

Meeting adjourned at 5:17 PM



Activities Committee Meeting
Monday, April 29, 2024 at 12:00 PM
Administration Building

Attendance:

Board Members: Brenda Carhart (present), Teri Bauer (present)
NPS: Dr. Jami Jo Thompson, Erik Wilson, Jason Settles, John Erwin, Curt Lammers, Amber Lenton, Callan Collins

Meeting called to order at 12:03 PM.

Senior High Activities - John Erwin

1. Boys Soccer - 42 students (37 avg) Record 11-5.
2. Girls Soccer - 39 students (33 avg) Record 9-6. Tasha Eisenhauer broke the school record for career saves.
3. Boys Track - 74 students (69 avg) Rowdy Bauer school and stadium record in the long jump 24'3.5".
4. Girls Track 64 students (60 avg)
5. Baseball 43 students (32 avg) Record 8-13. Hudson Waldow & CJ Hoffman broke school records in career hits, Hudson Waldow in career RBI's, CJ Hoffman in career stolen bases, CJ Hoffman in career HBP, Carter Ramaekers in career saves.
6. Girls Tennis 25 students out (22 avg)
7. Unified Track 9 students (9 avg - 6 boys & 3 girls) Micah Feenstra broke the partner school record in shot put 30'1".

Discussion Items

8. HAC Track meet on 4/30 moved from Columbus to Kearney, due to weather.
9. Number of contests
 - a. Reviewed number of activities in regards to transportation costs
 - b. NSAA limits on activities and how many NPS currently attends
 - Cross Country - Limited to two meets per week. (6) (JV-7)
 - Golf - Limited to 12 meets. No more than 9 can involve more than four teams. (8) (Boys JV-9, Girls JV-6)
 - Softball - Limited to 18 dates. No more than 5 tournaments. (18) (JV-15)
 - Tennis - Limited to 18 contests. Each tournament counts as one contest. No limit on tournaments. (Boys -14, Girls-15) (Boys JV-9, Girls JV-14)
 - Unified Bowling - Limited to 6 meets. Each tournament counts as one meet. (6)

- Volleyball - Limited to 30 competition points and 5 tournaments. Dual = 1, triangular = 2, one day tournament = 3, two day tournament = 4. (27 points) (JV-21, R-22, F-17)
 - Football - Limited to nine games. (9 Varsity - State schedules games) (JV-5, R-4, F-8)
 - Basketball - Limited 22 points. Games = 1 point, tournaments = 2 points. Limited to 3 tournaments. (22 points) (JV-18, Reserve-7, Freshman-11)
 - Bowling - Limited to 18 points and 3 tournaments. Dual = 1 point, double dual = 2 points, tournament = 3 points. (17 points)
 - Wrestling Boys - Limited to 10 tournaments and 8 duals. Girls - limited to 18 events. (7 boys & 5/13)
 - Swimming - No limit (13)
 - Baseball - Limited to 24 dates. Tournaments count as one date. (22) (JV-18, R-9)
 - Soccer - Limited to 13 games. Tournaments count as 1 game. (13)
 - Track - Limited to 12 meets. Invites count as one meet. (9)
- c. Other schools in the HAC conference have very similar numbers
- d. John works with coaches on scheduling. Most schedules are created a year in advance.
10. YMCA Pool Request
- a. Financial request from the YMCA to help with funding to improve air quality in the pool area.
 - b. More information is needed before a decision is made.
11. Arrow Stage Lines Buses
- a. John received positive feedback from coaches regarding Arrow's services this year - professional, on-time, quality, safety, etc.
 - b. Finance and Facilities Committee have reviewed the costs
 - c. Document shared and reviewed with the committee - Cost comparisons of Arrow vs. NPS providing their own transportation
 - d. Proposal from Arrow shared for next school year
 - e. The Activities committee recommends that the Board approve a one year contract with Arrow. This will be on the 5/13 Board Agenda.
12. Athletic Trainers
- a. Received applications and interviews scheduled for this week for one athletic trainer
 - b. The district would like to have 2 athletic trainers for the amount of students and activities, currently only one is budgeted for because the hospital paid for one.
 - c. Activities committee recommends hiring one more athletic trainer (total of 2). This will be on the 5/13 Board Agenda.
13. Girls Wrestling
- a. Girls wrestling currently have an early morning practice time. Discussions to take place with coaches and students. Possibility of alternating times for practice schedule.
14. Special Services Certification
- a. Next year, NSAA will not require the certification for non-teachers.
 - b. Recommendation that coaches (who are not teachers) to still get certified. Certification good for 4 years. This will include both Senior High and Junior High coaches.

15. Coaching Positions Open

- a. Many coaching positions still need to be filled for the Senior High for next year

Junior High Activities - Amber Lenton

16. Participation Update

- a. Track 8th Boys - 58 students
- b. Track 8th Girls - 42 students
- c. Track 7th Boys - 43 students
- d. Track 7th Girls - 78 students

17. Number of Contests

- a. Reviewed limits on number of Junior High activities, all numbers are under NSAA limits

18. Coaching Positions Open

- a. Still in need of 5 Coaches
 - i. Intramural Football (2)
 - ii. Intramural Volleyball
 - iii. Head Track
 - iv. Assistant Boys Basketball

19. This is the last Activities Committee meeting of the school year. Committee will meet again next Fall for the 2024 -2025 school year

20. Meeting adjourned at 1:09 PM

Board of Education Regular Meeting
Monday, April 8, 2024 5:30 PM
Norfolk Public School Administration Building
P.O. Box 139
Norfolk, NE 68702-0139

Teri Bauer: Present
Cindy Booth: Present
Brenda Carhart: Present
Lindsay Dixon: Absent
Beth Shashikant: Present
Sandy Wolfe: Absent

1. Date Public Notice appeared in the Norfolk Daily News: April 3, 2024
2. Call to Order - The Norfolk Public School District's board of education meeting was called to order at 5:30 PM. Brenda Carhart presided as President.
 - 2.1. Roll Call – See attendance above.

Motion to excuse Wolfe at 5:31 PM passed with a motion by Beth Shashikant and a second by Teri Bauer. Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea
Yea: 4, Nay: 0

- A. No motion to excuse Lindsay Dixon. The absence was not excused.
- 2.2. Declaration of a Legal Meeting - The meeting was declared legal.
3. Pledge of Allegiance
4. Presentations, Special Recognition, Focus on Students
 - 4.1. Focus on the Students
 - 4.1.1. NHS Violin Quartet
 - 4.1.2. Grant Elementary - 4th Grade Students
 - 4.2. Life Skills Presentation by K-12 building principals
5. Public Comments & Communication
 - A. One member from the public spoke during public comment
6. Information and Discussion Items
 - 6.1. Finance & Facilities Report
 - A. The total amount of claims to be approved on the consent agenda by specific fund are listed below:
General Fund = \$515,590.07
Nutrition Services Fund = \$1,666.30
Cooperative Fund = \$2,053.44
Subsidiary Fund = \$14,403.95
Depreciation Fund = \$320,111.94
Senior High Activity Fund = \$70,963.97
Junior High Activity Fund = \$5,924.46
Student Fee Fund = \$721.58
 - B. All of these claims were reviewed earlier today by the Finance and Facilities Committee.
 - 6.2. Teaching & Learning Report - Speaker: Beth Nelson

- A. As we approach the final quarter of the school year, our focus is on maximizing our remaining time with students. Teachers are diligently preparing them for the state assessments, which will be held throughout April and conclude in the first week of May. Our Teaching and Learning Team has dedicated significant effort to ensure that student rosters and all necessary details for the assessment period are in place to encourage a smooth and minimally disruptive testing environment.

Regarding assessment tools, it's important to note that the state department of education has decided not to fund districts' NWEA MAP Growth licenses for the upcoming year. In response, our Teaching and Learning Team has actively engaged with presentations from seven different assessment companies to explore potential alternatives. These presentations have provided valuable insights into test design, functionality, and reliability. While we now have a better understanding of available options, it's premature to make any immediate changes. Switching assessments for the next academic year would require extensive staff training, and the Nebraska Department of Education (NDE) has yet to finalize a list of acceptable assessments for reporting purposes. Therefore, we have decided to defer any changes until the following year. Lastly, administrators have been reminded about the upcoming deadlines for instructional end-of-year reports. Completing these reports in a timely manner is crucial for a successful conclusion to the school year and meeting state deadlines as well.

6.3. Student Programs Report - Speaker: Mary Luhr

- A. The English Language Proficiency Assessment (ELPA) results should be available the week of May 6, 2024.

Tomorrow a team consisting of special educators, principals, members of the teaching and learning team as well as myself will attend the final professional development day of the four-part series offered by NDE. The training is presented by SPED strategies called Inclusive Education. Norfolk Public has a strong base started through our strategic action plan regarding systems of support to build on this training.

Our special education district PLC will be held on April 24th, where we will review our TIP data to submit to the state.

Our Completion Ceremony will be held on Wednesday, May 8 at 2:30 PM in the Johnny Carson Theater. Please join us at this celebration.

SAP communications survey was sent to parents and staff on how friendly the website is. Looking for feedback on the website.

6.4. Student Services Report - Speaker: Erik Wilson

- A. On March 15th, national trainers from the "I Love U Guys" Foundation came and spent a day with staff from NPS and other schools across Northeast Nebraska. They provided our staff with valuable SRM, Standard Reunification Method, training. They evaluated our current practices, provided tips to help our processes function better, and gave hands-on practice to our staff. Overall, it was a great training day and reinforced a lot of the good things our staff are doing.

March has also been busy with RFP's and bidder walk-throughs. We will be presenting options to the board tonight for the Middle School addition and interior door locks. In the next few weeks we will be finishing proposals for

Chiller Installation at the High School, Athletic Training Services, Exterior Door Locks, and Auditing Services. It is a busy time but looking forward to getting some of these projects we have been talking about for so long to start making progress.

Information about the Loyalty Day event on 5/1 provided to board members.

6.5. Human Resources & Accreditation Report - Speaker: Angie Baumann

A. The search for high quality teachers for the 2024-2025 school year continues. I am excited about the teachers that have been hired already and will be joining the NPS staff for the 2024-2025 school year. We are struggling to fill several of our positions, but will continue to advertise, network and talk to colleges to attempt to recruit quality candidates.

Summer school plans and staffing are underway. Staff contracts for Summer School will be sent out next week.

On April 2, an NDE representative was on site for a Rule 10 Accreditation Compliance Visit. Some of the areas reviewed include teacher certifications, curriculum and standards, assessment, continuous improvement and more. The visit went well and we met all areas reviewed by the state. The representative visited four of our school buildings and was complimentary towards what they saw and heard.

6.6. Superintendent's Report - Speaker: Dr. Jami Jo Thompson

A. Topics included:

- Monthly Enrollment Update
- District Administration Leadership Institute (DALI)
- New Superintendent Advisory Council
- Loyalty Day information

7. Committee Reports

7.1. Finance & Facilities Committee Report – Speaker: Brenda Carhart

A. The Facilities & Finance Committee met earlier today. Board members present were Cindy Booth, Teri Bauer, and Brenda Carhart.

B. We reviewed claims and financial reports. Other topics discussed included updates on the following:

- Middle School project bids
- Facilities/Construction
- Arrow Transportation
- Athletic Trainers

C. Our next Finance and Facilities Committee meeting is scheduled for May 13th, 2024.

7.2. Policy Committee Report - Speaker: Cindy Booth

A. The Policy Committee met on April 3, 2024. Board members Brenda Carhart, Cindy Booth and Lindsay Dixon were present, along with Dr. Thompson, Angie Baumann, and Callan Collins.

B. Board Policies 4140 - 4270 related to Personnel were reviewed during the committee meeting. All revised policies were outlined and attached.

7.3. Government Relations Committee Report – Speaker: Teri Bauer

A. An optional Government Relations Committee meeting was held on March 25th with members who were available to discuss legislative updates. The Committee discussed:

The Education Committee Bill Package LB 1329 and the additional bills that were recently added to this package, including:

LB 321 related to excessive absenteeism. Among other things, it would allow for parent requests for special education evaluations based upon absenteeism.

LB 550 related to Option Enrollment, which would be allowed once in elementary, middle level and high school-rather than once in K-12.

LB 1339 related to arming staff.

This has been revised so that it only applies to Class I and II schools - (which does not include NPS).

It has also been revised to include a model policy from NDE, as well as a specified number of training hours.

LB 1306- which would eliminate the Professional Practices Commission.

The original Education Committee Bill Package LB 1284, which we have already reported on and does not warrant any additional action.

LB 71- Our committee discussed a few concerns regarding this parental involvement bill, which Dr. Thompson relayed to Senator Dover, who was helpful in addressing them. Those concerns were the lack of definition for "education decision maker" and allowing parents to have access to tests. This has since been clarified to indicate that parents could have access to testing information, but not the actual tests, which would invalidate them.

At the time of this meeting, the funding package had not been released. We discussed the need to watch for this and reach out to Senator Dover if needed.

Dr. Thompson did reach out to him following the release of LB 388 to discuss the impact that "hard caps" could have upon the district.

The Committee continues to meet on an as needed basis.

7.4. Norfolk Public Schools Foundation Committee Report – Speaker: Brenda Carhart

A. The Norfolk Public Schools Foundation Board of Directors met on March 18th, 2024 at the NPS Administration Building. Thirteen board members were present. Board President, Jason Busch called the meeting to order.

Each committee reported on their respective work. The Board Development Committee reported that a new board member orientation is being planned. The Finance Committee discussed and revised the administrative fees. The Marketing Committee discussed fundraising opportunities. The Scholarship Committee reported that the scholarship application is now open for the class of 2024. The Classroom Grant Committee reported that the grant application is now open for NPS staff.

8. Approve Consent Agenda

Motion to approve the consent agenda at 6:45 PM passed with a motion by Beth Shashikant and a second by Cindy Booth.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea

Yea: 4, Nay: 0

8.1. Minutes of Previous Meetings

A. Reviewed minutes from the board meetings on March 11, 2024 and March 25, 2024.

8.2. Personnel

8.2.1. Contract Approval

- Armstead, Chloe – Speech/Language Pathologist, Norfolk Public Schools
- Bessmer, Rylee – ELL Teacher, Washington Elementary

- Casper, Ethan – Social Studies Teacher, Norfolk Senior High School
- Hinrichs, Sara – 1st Grade Teacher, Woodland Park Elementary School
- Keseman, Linsey – English Teacher, Norfolk Junior High School
- Krepel, Jayven – 6th Grade Teacher, Norfolk Middle School
- Reagan Settje – 2nd Grade Teacher, Washington Elementary School
- Shaver, Kayla – 3rd Grade Teacher, Grant Elementary School
- Sosa -Glasford, Elsa– Spanish Teacher, Norfolk Senior High School

8.3. Claims

- A. Claims were attached and reviewed earlier by our Finance and Facilities Committee.
- B. One conflict statement was read before voting.

9. Action Items

9.1. Discuss, consider and take action to approve revisions to the COVID-19 Safe Return to In-Person Learning Plan

- A. The CDC no longer recommends specific actions regarding COVID-19 outside of the healthcare arena. Instead, they have published generic guidance for respiratory illnesses, which include COVID-19, influenza, and RSV. This guidance closely matches Norfolk Public Schools’ normal health services protocols, which require a student to remain home from school until they have been symptom and fever free for 24 hours. The COVID-19 Safe Return to In-Person Learning Plan reviewed and approved revisions to our plan based upon these recommendations. See attached for more details.

Motion to approve revisions to the COVID-19 Safe Return to In-Person Learning Plan at 6:47 PM passed with a motion by Teri Bauer and a second by Cindy Booth.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea

Yea: 4, Nay: 0

9.2. Discuss, consider and take action to approve the bid from Huff Construction to complete the addition to the Middle School for a cost of \$6,680,000

- A. We received 5 competitive bids for the Middle School addition project. Huff Construction was the low bidder and has done work previously with the district, most recently at Bel Air. Money for this project has been budgeted for in the Special Building Fund and Depreciation.

Motion to approve the bid from rom Huff Construction to complete the addition to the Middle School for a cost of \$6,680,000 at 6:48 PM passed with a motion by Cindy Booth and a second by Beth Shashikant.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea

Yea: 4, Nay: 0

9.3. Discuss, consider and take action to approve the bid from Johnson Hardware for the internal locks for a cost of \$121,694

- A. We received 2 bids for replacing internal door handles and locks. I am recommending the approval of the Johnson Hardware bid of \$121,694. This was the low bid by \$9,126. This is a project that has been part of our District Strategic Safety Goal. Money for this project has been budgeted in the Safety Budget for this year.

Motion to approve the bid from Johnson Hardware for the internal locks for a cost of \$121,694 at 6:52 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea
Yea: 4, Nay: 0

- 9.4. Discuss, consider and take action to approve the first reading of board policies 4140-4270 related to Personnel:
- 4140-Professional Growth
 - 4141-Teacher Training
 - 4150-Evaluation of Teachers
 - 4160-Reduction in Force Policy for Certificated Staff
 - 4170-Leave of Absence
 - 4180-Dual Sponsorships of Activities
 - 4190-Standards of ethical and Professional Performance-Certificated Staff
 - 4200-Qualifications of Non-Certificated Employees
 - 4201-"At-Will" Employees
 - 4210-Hiring/Dismissal
 - 4220-Contract
 - 4230-Assignment and Transfer
 - 4240-Complaint Procedure
 - 4260-Standards of Performance of Non-Certified Employees
 - 4270-Staff Payments During Closure

Motion to approve the first reading of board policies 4140-4270 related to Personnel at 6:54 PM passed with a motion by Cindy Booth and a second by Teri Bauer.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea
Yea: 4, Nay: 0

- 9.5. Discuss, consider and take action to approve the first reading of board policies 9300 Regular Meetings and 9320 Order of Business.
- A. Policy 9300 & 9320 need to be revised to indicate that we have two regular board meetings each month, with the second meeting occurring at Noon on the fourth Monday of the month. The order of business/agenda also needs to be adjusted, as we no longer hold study sessions, and it is highly likely that the legislature is going to revise the open meetings act to indicate that public comment must be held at all public meetings.

Motion to approve the first reading of board policies 9300 Regular Meetings and 9320 Order of Business at 6:55 PM passed with a motion by Beth Shashikant and a second by Cindy Booth.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea
Yea: 4, Nay: 0

10. Executive Session -- To Discuss Personnel As Needed to Protect the Interest of an Individual
- 10.1. Convene Executive Session -- To Discuss Personnel As Needed to Protect the Interest of an Individual

Motion to Convene Executive Session -- To Discuss Personnel As Needed to Protect the Interest of an Individual at 6:56 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea
Yea: 4, Nay: 0

- A. Board convened Executive Session at 6:57 PM.
- 10.2. Reconvene Meeting from Executive Session at 7:02 PM and open session began.
11. Discuss, consider and take action to approve the retirement of Kim Brummond effective at the end of the contract year due to extreme extenuating circumstances
- A. Kim Brummond -- 6th grade Teacher, Norfolk Middle School, retiring at the end of the 2023-2024 contract year.

Motion to approve the retirement of Kim Brummond effective at the end of the contract year due to extreme extenuating circumstances at 7:03 PM passed with a motion by Cindy Booth and a second by Beth Shashikant.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea

Yea: 4, Nay: 0

12. Future Meetings

- A. The 2nd monthly meeting of the Board of Education is scheduled for Monday, April 22nd, 2024 at Noon.
- B. The next regular meeting of the Board of Education will be held on Monday, May 13th, 2024 at 5:30 PM.
- C. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

13. Adjournment

- A. The meeting adjourned at 7:04 PM

Chairperson

Superintendent

Board of Education 2nd Monthly Meeting
Monday, April 22, 2024 12:00 PM
Norfolk Public School's Central Administration Office
P.O. Box 139
Norfolk, NE 68702-0139

Teri Bauer: Present
Cindy Booth: Present
Brenda Carhart: Present
Lindsay Dixon: Absent
Beth Shashikant: Present
Sandy Wolfe: Absent

1. Date Public Notice appeared in the Norfolk Daily News: April 17, 2024.
2. Call to Order - The Norfolk Public School District's Board of Education meeting was called to order at Noon.
 - 2.1. Roll Call – See attendance above.
 - A. No motion to approve the absence of Lindsay Dixon.

Motion to approve absence of Sandy Wolfe at 12:01 PM passed with a motion by Beth Shashikant and a second by Cindy Booth.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea
Yea: 4, Nay: 0

- 2.2. Declaration of a Legal Meeting - The meeting was declared legal.
3. Finance & Facilities Report - Speaker: Dr. Thompson
 - A. The total amount of claims to be approved on the consent agenda by a specific fund are listed below:
 - General Fund = \$423,385.33
 - Nutrition Services Fund = \$389,762.48
 - Cooperative Fund = \$11,088.01
 - Subsidiary Fund = \$14,933.12
 - Special Building Fund = \$12,208.00
 - Senior High Activity Fund = \$33,537.72
 - Junior High Activity Fund = \$3,043.18
 - Student Fee Fund = \$1,540.81

4. Consent Agenda

Motion to approve the consent agenda at 12:04 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea
Yea: 4, Nay: 0

4.1. Personnel

4.1.1. Contract Approval

- Millikan, Kaci – Special Education Teacher, Norfolk Senior High School
- Munter, John – Science Teacher, Norfolk Junior High School
- Pritchard, Tia – Mathematics Teacher, Norfolk Junior High School
- Schafer, Ashley – K-4 Title Reading Teacher, Washington Elementary School
- Sobotka, Laura – Early Childhood Classroom Teacher, Little Panthers Preschool

4.2. Claims

- A. Claims were included and previously reviewed by the Finance & Facilities committee.

5. Action Items

- 5.1. Discuss, Consider and Take Action to approve the resignation of Lindsay Dixon from the Norfolk Public Schools Board of Education, effectively immediately.
 - A. Lindsay Dixon submitted her official resignation on April 9, 2024. We need to accept that resignation in order for it to take effect and become part of the official record.
 - B. Dr. Thompson would like to thank Lindsay for her service to Norfolk Public Schools. Being a school board member takes a lot of time and dedication. We appreciate all of you for your willingness to serve in that capacity. What you do makes a difference for thousands of children and families each year.
 - C. Statement made by Cindy Booth expressing her concerns and frustration over the recent media coverage of Lindsay Dixon. Booth shared a document containing the Board of Education meeting attendance records from January 16, 2023 – April 8, 2024.

Motion to approve the resignation of Lindsay Dixon from the Norfolk Public Schools Board of Education, effectively immediately at 12:05 PM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Cindy Booth: Nay, Teri Bauer: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea

Yea: 3, Nay: 1

- 5.2. Discuss, consider and take action to approve the bid from Helm for chiller installation at the Senior High School.
 - A. Requesting approval of the low bid from Helm for the price of \$1,573,950 for the purchase and installation of chillers at the High School. Our engineers at Alivine have reviewed the 2 bids received and have no concerns with either bidder. Helm was approximately \$200,000 below the other bidder. They will take over our \$675,000 PO for the chillers and arrange delivery/installation this fall.

Motion to approve the bid from Helm for chiller installation at the Senior High School at 12:15 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea

Yea: 4, Nay: 0

6. Superintendent's Report

- 6.1. Board Appointment Process
 - A. Procedure and timeline outlined, based upon state statute, Board policy, and previous NPS Board appointments.

7. Executive Session -- To Discuss Personnel As Needed to Protect the Interest of Individuals

- 7.1. Convene Executive Session -- To Discuss Personnel As Needed to Protect the Interest of Individuals
 - A. Board went into Executive session at 12:20 PM

Motion to Convene Executive Session -- To Discuss Personnel As Needed to Protect the Interest of Individuals at 12:20 PM passed with a motion by Teri Bauer and a second by Cindy Booth.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea

Yea: 4, Nay: 0

7.2. Reconvene Meeting from Executive Session

- A. Reconvened meeting from Executive Session at 12:35 PM. Return to open session.

8. Discuss, consider and take action to approve the resignation of Emily Duerst

A. Emily Duerst - ELL teacher, Norfolk Senior High.

Motion to approve the resignation of Emily Duerst pending the hiring of a suitable replacement at 12:36 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea

Yea: 4, Nay: 0

9. Discuss, consider and take action to approve the resignation of Megan Papik

A. Megan Papik - Special Education, Lincoln Montessori Elementary

Motion to approve the resignation of Megan Papik pending the hiring of a suitable replacement at 12:37 PM passed with a motion by Cindy Booth and a second by Beth Shashikant.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea

Yea: 4, Nay: 0

10. Discuss, consider and take action to approve the resignation of Reba Waskowiak

A. Reba Waskowiak - 6th Grade Math & Language Arts, Norfolk Middle School

Motion to approve the resignation of Reba Waskowiak pending a suitable replacement at 12:38 PM passed with a motion by Beth Shashikant and a second by Cindy Booth.

Teri Bauer: Yea, Cindy Booth: Yea, Brenda Carhart: Yea, Beth Shashikant: Yea

Yea: 4, Nay: 0

11. Future Meetings

A. The next regular meeting of the Board of Education will be held on Monday, May 13th, 2024 at 5:30 PM at the Norfolk Middle School, 1221 N 1st St, Norfolk, NE 68701. Note, this is a change from our normal meeting location and will allow us to accommodate a larger audience.

B. All components of this meeting will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

12. Adjournment

A. Meeting adjourned at 12:38 PM.

Chairperson

Superintendent

33	AGPARTS WORLDWIDE, INC	COMPUTER REPLACEMENT PARTS	01 2230 650 2 005 000	\$28.77
34	AGPARTS WORLDWIDE, INC	COMPUTER REPLACEMENT PARTS	01 2230 650 2 005 000	\$6.95
35	AGPARTS WORLDWIDE, INC Total			\$77.40
36	APPEARA	LAUNDRY SERVICE	01 1100 340 2 211 001	\$33.51
37	APPEARA	LAUNDRY SERVICE	01 1100 340 2 211 001	\$20.94
38	APPEARA	LAUNDRY SERVICE	01 1100 340 2 211 001	\$15.21
39	APPEARA	LAUNDRY SERVICE	01 2410 340 2 209 001	\$192.04
40	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$58.46
41	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$65.34
42	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
43	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
44	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$58.46
45	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$58.46
46	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
47	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$65.34
48	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
49	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$58.46
50	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$14.62
51	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$14.62
52	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$16.34
53	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$14.62
54	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$14.62
55	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$16.34
56	APPEARA Total			\$897.38
57	ARROW STAGE LINES	GIRLS SOCCER TRANSPORTATION	01 2710 340 1 001 000	\$825.00
58	ARROW STAGE LINES	BASEBALL TRANSPORTATION	01 2710 340 1 001 000	\$825.00
59	ARROW STAGE LINES	WASHINGTON FIELD TRIP TRAVEL	01 2710 340 1 001 000	\$825.00
60	ARROW STAGE LINES	GIRLS TRACK TRANSPORTATION	01 2710 340 1 001 000	\$825.00
61	ARROW STAGE LINES	EL FIELD TRIP	01 2710 340 1 001 000	\$825.00
62	ARROW STAGE LINES	GIRLS SOCCER TRANSPORTATION	01 2710 340 1 001 000	\$825.00
63	ARROW STAGE LINES	3RD GR LN FIELD TRIP	01 2710 340 1 001 000	\$825.00
64	ARROW STAGE LINES	4TH GR FIELD TRIP	01 2710 340 1 001 000	\$825.00
65	ARROW STAGE LINES	GIRLS SOCCER TRANSPORTATION	01 2710 340 1 001 000	\$825.00
66	ARROW STAGE LINES	BASEBALL TRANSPORTATION	01 2710 340 1 001 000	\$825.00
67	ARROW STAGE LINES	BASEBALL TRANSPORTATION	01 2710 340 1 001 000	\$967.50
68	ARROW STAGE LINES	GIRLS SOCCER TRANSPORTATION	01 2710 340 1 001 000	\$825.00
69	ARROW STAGE LINES	GIRLAS SOCCER TRANSPORTATION	01 2710 340 2 001 000	\$825.00
70	ARROW STAGE LINES	BASEBALL TRANSPORTATION	01 2710 340 2 001 000	\$825.00
71	ARROW STAGE LINES	WASHINGTON FIELD TRIP TRAVEL	01 2710 340 2 001 000	\$825.00
72	ARROW STAGE LINES	GIRLS TRACK TRANSPORTATION	01 2710 340 2 001 000	\$825.00
73	ARROW STAGE LINES	EL FIELD TRIP	01 2710 340 2 001 000	\$825.00
74	ARROW STAGE LINES	GIRLS SOCCER TRANSPORTATION	01 2710 340 2 001 000	\$825.00
75	ARROW STAGE LINES	3RD GR LN FIELD TRIP	01 2710 340 2 001 000	\$825.00

76	ARROW STAGE LINES	4TH GR FIELD TRIP	01 2710 340 2 001 000	\$825.00
77	ARROW STAGE LINES	GIRLS SOCCER TRANSPORTATION	01 2710 340 2 001 000	\$825.00
78	ARROW STAGE LINES	BASEBALL TRANSPORTATION	01 2710 340 2 001 000	\$825.00
79	ARROW STAGE LINES	BASEBALL TRANSPORTATION	01 2710 340 2 001 000	\$967.50
80	ARROW STAGE LINES	GIRLS SOCCER TRANSPORTATION	01 2710 340 2 001 000	\$825.00
81	ARROW STAGE LINES	ZOO FIELD TRIP	01 6988 610 1 001 014	\$1,650.00
82	ARROW STAGE LINES	ZOO FIELD TRIP	01 6988 610 2 001 002	\$1,650.00
83	ARROW STAGE LINES Total			\$23,385.00
84	AUSTIN, MICHELLE	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$48.04
85	AUSTIN, MICHELLE Total			\$48.04
86	BARNHILL PIANO SERVICE	PIANO TUNING	01 1100 340 2 116 002	\$625.00
87	BARNHILL PIANO SERVICE Total			\$625.00
88	BAUER BUILT, INC	FIX FLAT	01 2710 610 1 001 000	\$34.50
89	BAUER BUILT, INC	FIX FLAT	01 2710 610 2 001 000	\$34.50
90	BAUER BUILT, INC Total			\$69.00
91	BEHRENS, MELISSA	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$63.51
92	BEHRENS, MELISSA Total			\$63.51
93	BETTIN, MELISA	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$50.59
94	BETTIN, MELISA Total			\$50.59
95	BOMGAARS SUPPLY	SUPPLIES	01 2620 610 1 001 000	\$59.53
96	BOMGAARS SUPPLY	NUT GRINDER	01 2620 610 1 001 000	\$2.75
97	BOMGAARS SUPPLY	QUICK LINK	01 2620 610 1 001 008	\$22.90
98	BOMGAARS SUPPLY	SUPPLIES	01 2620 610 2 001 000	\$59.53
99	BOMGAARS SUPPLY	NUT GRINDER	01 2620 610 2 001 000	\$2.74
100	BOMGAARS SUPPLY	SUPPLIES	01 2620 610 2 001 001	\$15.97
101	BOMGAARS SUPPLY	RED MULCH	01 2630 610 1 001 000	\$26.94
102	BOMGAARS SUPPLY	RED MULCH	01 2630 610 2 001 000	\$26.94
103	BOMGAARS SUPPLY	HARNESS, BREAKAWAY KIT	01 2650 610 1 001 000	\$64.99
104	BOMGAARS SUPPLY	SUPPLIES	01 2650 610 1 001 000	\$18.99
105	BOMGAARS SUPPLY	HARNESS, BREAKAWAY KIT	01 2650 610 2 001 000	\$64.99
106	BOMGAARS SUPPLY	SUPPLIES	01 2650 610 2 001 000	\$18.99
107	BOMGAARS SUPPLY Total			\$385.26
108	BRAINPOP LLC	SUBSCRIPTION RENEWAL	01 1100 610 1 201 003	\$2,520.00
109	BRAINPOP LLC Total			\$2,520.00
110	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 104 010	\$459.55
111	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 201 003	\$238.75
112	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 302 004	\$240.28
113	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 430 014	\$653.60
114	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 602 005	\$150.32
115	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 705 008	\$167.30
116	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 819 009	\$112.77
117	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 1 904 012	\$124.93
118	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 2 016 001	\$20.70

119	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 2 141 002	\$585.99
120	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1100 340 2 209 001	\$1,044.95
121	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1190 610 1 163 021	\$23.45
122	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1200 610 1 004 000	\$536.96

123	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1200 610 2 004 000	\$536.96
124	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1291 610 1 017 000	\$240.58
125	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 1292 610 1 017 000	\$240.57
126	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 2530 340 1 001 000	\$2,023.02
127	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 2530 340 2 001 000	\$2,023.01
128	CAPITAL BUSINESS SYSTEMS	PRINTERS/COPIES	01 2620 431 0 001 000	\$4.04
129	CAPITAL BUSINESS SYSTEMS	RM 611 COPIES	01 2410 340 2 209 001	\$9.68
130	CAPITAL BUSINESS SYSTEMS Total			\$9,437.41
131	CARD SERVICES	BROCURE HOLDERS #14	01 1100 610 1 028 005	\$38.98
132	CARD SERVICES	CLASSROOM SUPPLIES #15	01 1100 610 1 219 003	\$114.06
133	CARD SERVICES	STUDENT SUPPLIES #9	01 1100 610 1 304 004	\$11.99
134	CARD SERVICES	BUTTERFLY GARDEN #9	01 1100 610 1 312 004	\$31.98
135	CARD SERVICES	SUPPLIES #13	01 1100 610 1 403 014	\$4.59
136	CARD SERVICES	HEADPHONES #13	01 1100 610 1 407 014	\$59.95
137	CARD SERVICES	MASKING TAPE #14	01 1100 610 1 602 005	\$18.70
138	CARD SERVICES	AWARDS DAY SUPPLIES #14	01 1100 610 1 602 005	\$169.76
139	CARD SERVICES	PANTHER PACKS #14	01 1100 610 1 602 005	\$25.99
140	CARD SERVICES	CLASSROOM SUPPLIES #14	01 1100 610 1 609 005	\$81.11
141	CARD SERVICES	CLASSROOM SUPPLIES #14	01 1100 610 1 611 005	\$74.53
142	CARD SERVICES	CLASSROOM SUPPLIES #14	01 1100 610 1 613 005	\$131.49
143	CARD SERVICES	CLASSROOM SUPPLIES #14	01 1100 610 1 637 005	\$9.14
144	CARD SERVICES	CLASSROOM SUPPLIES #14	01 1100 610 1 642 005	\$9.97
145	CARD SERVICES	CLASSROOM SUPPLIES #14	01 1100 610 1 643 005	\$40.97
146	CARD SERVICES	CLASSROOM SUPPLIES #14	01 1100 610 1 664 005	\$5.00
147	CARD SERVICES	BATTERIES #3	01 1100 610 1 904 012	\$44.90
148	CARD SERVICES	PE CLASS-BOWLING #5	01 1100 610 2 016 001	\$56.00
149	CARD SERVICES	FOOD LAB SUPPLIES #24	01 1100 610 2 111 002	\$74.71
150	CARD SERVICES	STUDENT LAB SUPPLIES #24	01 1100 610 2 137 002	\$35.99

151	CARD SERVICES	CULINARY ACADEMY SUPPLIES #5	01 1100 610 2 204 001	\$128.70
152	CARD SERVICES	CULINARY CLASS SUPPLIES #29	01 1100 610 2 204 001	\$182.33
153	CARD SERVICES	CULINARY CLASS SUPPLIES #29	01 1100 610 2 204 001	\$204.34
154	CARD SERVICES	CULINARY CLASS SUPPLIES #29	01 1100 610 2 204 001	\$93.29
155	CARD SERVICES	CULINARY CLASS SUPPLIES #29	01 1100 610 2 204 001	\$66.90
156	CARD SERVICES	BIOLOGY LAB SUPPLIES #5	01 1100 610 2 206 001	\$14.36
157	CARD SERVICES	SUPPLIES #28	01 1100 610 2 206 001	\$56.16
158	CARD SERVICES	CLEANER #27	01 1100 610 2 206 001	\$12.76
159	CARD SERVICES	BOOKS #21	01 1100 610 2 225 001	\$63.85
160	CARD SERVICES	BOOKS #21	01 1100 610 2 225 001	\$179.70
161	CARD SERVICES	WORLD STUDIES CURRICULUM	01 1100 610 2 227 001	\$119.84
162	CARD SERVICES	CLASSROOM SUPPLIES #6	01 1200 610 1 153 010	\$14.98
163	CARD SERVICES	SUPPLIES #13	01 1200 610 1 493 014	\$454.96
164	CARD SERVICES	FOLDERS FOR MATH RESOURCES #13	01 1200 610 1 493 014	\$33.76
165	CARD SERVICES	SUPPLIES #13	01 1200 610 1 493 014	\$130.84
166	CARD SERVICES	COOKING LESSION #5	01 1200 610 2 258 001	\$79.86
167	CARD SERVICES	CLASSROOM MATERIALS #5	01 1200 610 2 258 001	\$144.29
168	CARD SERVICES	CULINARY CLASS SUPPLIES #29	01 1200 610 2 258 001	\$7.95
169	CARD SERVICES	CULINARY CLASS SUPPLIES #29	01 1200 610 2 258 001	\$42.19
170	CARD SERVICES	COOKING LESSION SUPPLIES #22	01 1200 610 2 258 001	\$38.55
171	CARD SERVICES	COUNSELING SUPPLIES #14	01 2120 610 1 605 005	\$22.95
172	CARD SERVICES	IC WORKSHOP LODGING #25	01 2230 580 1 005 000	\$244.16
173	CARD SERVICES	IC WORKSHOP LODGING #25	01 2230 580 2 005 000	\$244.16
174	CARD SERVICES	SUBSCRIPTION RENEWAL #21	01 2410 610 2 209 001	\$12.50
175	CARD SERVICES	BACKGROUND CHECKS #7	01 2510 340 1 001 000	\$2.00
176	CARD SERVICES	BACKGROUND CHECKS #7	01 2510 340 2 001 000	\$2.00
177	CARD SERVICES	STATE FFA FUEL #5	01 2650 626 2 001 000	\$30.09
178	CARD SERVICES	FUEL FOR GOLF #22	01 2650 626 2 001 000	\$70.45
179	CARD SERVICES	PARTS BUS 108 #8	01 2710 610 1 001 000	\$279.18
180	CARD SERVICES	PARTS BUS 108 #8	01 2710 610 2 001 000	\$279.17
181	CARD SERVICES	27" LAMINATOR #21	01 3551 610 2 209 001	\$1,897.69
182	CARD SERVICES	TRAVEL INSURANCE #18	01 6988 580 2 001 002	\$242.70
183	CARD SERVICES	AFTERSHOCK SUPPLIES #18	01 6988 610 1 001 014	\$1,674.52

184	CARD SERVICES	OFFICE SUPPLIES #18	01 6988 610 1 001 014	\$2,268.68
185	CARD SERVICES	MINECRAFT CLUB SUPPLIES #18	01 6988 610 1 001 014	\$756.84
186	CARD SERVICES	AFTERSHOCK SUPPLIES #18	01 6988 610 1 001 014	\$460.84
187	CARD SERVICES	AFTERSHOCK SUPPLIES #18	01 6988 610 2 001 002	\$460.84
188	CARD SERVICES	FLIGHTS #18	01 6989 580 1 001 014	\$3,033.63
189	CARD SERVICES Total			\$15,091.82
190	CHARTWELLS DINING SERVICES	CDE CONTEST LUNCH	01 1100 610 2 208 001	\$82.50
191	CHARTWELLS DINING SERVICES Total			\$82.50
192	CITY OF NORFOLK	GOLDEN SOWER AUTHOR	01 1100 340 2 141 002	\$1,000.00
193	CITY OF NORFOLK	SRO	01 1160 350 2 001 000	\$30,902.98
194	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 010	\$586.06
195	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 014	\$1,241.62
196	CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 021	\$460.90
197	CITY OF NORFOLK	WATER/SEWER	01 2610 410 2 001 001	\$2,585.52
198	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 1 001 000	\$1.50
199	CITY OF NORFOLK	WASTE	01 2630 420 1 001 000	\$52.80
200	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 1 001 000	\$12.22
201	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 2 001 000	\$1.50
202	CITY OF NORFOLK	WASTE	01 2630 420 2 001 000	\$52.79
203	CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 2 001 000	\$12.21
204	CITY OF NORFOLK Total			\$36,910.10
205	CLAUSEN, AIMEE	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$66.33
206	CLAUSEN, AIMEE Total			\$66.33
207	CLAUSEN, TAMALA	APRIL 2024 PAY	01 2510 333 1 001 000	\$179.56
208	CLAUSEN, TAMALA	APRIL 2024 PAY	01 2510 333 2 001 000	\$179.56
209	CLAUSEN, TAMALA	APRIL 2024 PAY	01 2510 340 1 001 000	\$1,465.63
210	CLAUSEN, TAMALA	APRIL 2024 PAY	01 2510 340 2 001 000	\$1,465.62
211	CLAUSEN, TAMALA Total			\$3,290.37
212	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 000	\$188.32
213	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 003	\$94.61
214	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 004	\$94.25
215	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 005	\$94.61
216	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 008	\$94.61
217	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 009	\$94.61

218	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 010	\$94.61
219	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 012	\$92.09
220	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 014	\$189.55
221	CLEARFLY	PHONE SERVICE	01 2510 382 1 001 021	\$94.25
222	CLEARFLY	PHONE SERVICE	01 2510 382 2 001 000	\$188.32
223	CLEARFLY	PHONE SERVICE	01 2510 382 2 001 001	\$380.39
224	CLEARFLY	PHONE SERVICE	01 2510 382 2 001 002	\$192.11
225	CLEARFLY Total			\$1,892.33
226	COLES, MARY	PARENT MILEAGE	01 2713 332 1 004 021	\$128.91
227	COLES, MARY Total			\$128.91
228	COLLINS, NICHOLAS	GIRLS TRACK @ FREMONT	01 2190 580 2 001 000	\$15.45
229	COLLINS, NICHOLAS	GIRLS TRACK @ COLUMBUS	01 2190 580 2 001 000	\$10.44
230	COLLINS, NICHOLAS Total			\$25.89
231	CONTRACT PAPER GROUP	COLORED PAPER	01 1100 610 0 001 000	\$6,896.80
232	CONTRACT PAPER GROUP Total			\$6,896.80
233	COURTESY FORD	HEAT SHIELD	01 2650 610 1 001 000	\$24.82
234	COURTESY FORD	HEAT SHIELD	01 2650 610 2 001 000	\$24.81
235	COURTESY FORD Total			\$49.63
236	CRAVEN, SHEILA	OT CONTRACED SCHOOL AGE	01 2161 320 1 004 000	\$9,497.25
237	CRAVEN, SHEILA	OT CONTRACED SCHOOL AGE	01 2161 320 2 004 000	\$344.25
238	CRAVEN, SHEILA	OT SCHOOL AGE SERVICES MILEAGE	01 2161 334 1 004 000	\$104.52
239	CRAVEN, SHEILA	OT SCHOOL AGE SERVICES MILEAGE	01 2161 334 2 004 000	\$4.02
240	CRAVEN, SHEILA Total			\$9,950.04
241	CURRICULUM ASSOCIATES	STUDENT BOOKS	01 1150 610 1 755 008	\$201.60
242	CURRICULUM ASSOCIATES Total			\$201.60
243	DASHER, LISA	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$73.90
244	DASHER, LISA Total			\$73.90
245	DRAHOTA, BRANDEE	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$63.45
246	DRAHOTA, BRANDEE Total			\$63.45
247	EAKES OFFICE PLUS	SERVICE TO FLOOR SCRUBBER	01 2610 431 1 001 003	\$62.50
248	EAKES OFFICE PLUS Total			\$62.50
249	ECHO GROUP INC	SUPPLIES	01 2620 610 1 001 004	\$161.10
250	ECHO GROUP INC	BATTERY	01 2620 610 1 001 009	\$106.20
251	ECHO GROUP INC	LIGHT SUPPLIES	01 2620 610 1 001 010	\$113.20
252	ECHO GROUP INC Total			\$380.50
253	EGAN SUPPLY COMPANY	CUSTODIAL EQUIPMENT REPAIRS	01 2610 431 1 001 000	\$1,393.58
254	EGAN SUPPLY COMPANY	CUSTODIAL EQUIPMENT REPAIRS	01 2610 431 2 001 000	\$1,393.58
255	EGAN SUPPLY COMPANY	MATS	01 2610 610 1 001 000	\$141.98
256	EGAN SUPPLY COMPANY	MATS	01 2610 610 2 001 000	\$141.98
257	EGAN SUPPLY COMPANY Total			\$3,071.12
258	ELKHORN FEED CENTER	ANIMAL SCIENCE SUPPLIES	01 1100 610 2 208 001	\$5.20
259	ELKHORN FEED CENTER Total			\$5.20
260	ELKHORN RURAL PUBLIC POWER	WOODLAND PARK ELECTRICITY	01 2610 621 1 001 012	\$1,624.67

261	ELKHORN RURAL PUBLIC POWER Total			\$1,624.67
262	ESU 8	M VARELA MANDT TRAINING	01 1100 330 1 302 004	\$50.00
263	ESU 8	SPED BEHAVIOR LEVEL III	01 1200 591 1 004 000	\$3,360.00
264	ESU 8	LEVEL III SCHOOL AGE	01 1200 591 2 004 000	\$8,600.00
265	ESU 8	LMHP	01 2141 591 2 014 000	\$9,720.00
266	ESU 8	SPEECH THERAPY	01 2151 591 2 004 000	\$266.20
267	ESU 8	LMHP FOR MIDDLE SCHOOL	01 6998 591 1 945 014	\$9,720.00
268	ESU 8	LMHP FOR JUNIOR HIGH	01 6998 591 2 945 002	\$9,720.00
269	ESU 8 Total			\$41,436.20
270	FAIRFIELD BY MARRIOTT	STATE FFA CONV LODGING	01 1100 580 2 208 001	\$460.00
271	FAIRFIELD BY MARRIOTT Total			\$460.00
272	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2162 320 1 004 000	\$4,569.25
273	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2162 334 1 004 000	\$42.19

274	FAMILY PHYSICAL THERAPY	OT SERVICES	01 2163 320 1 004 000	\$4,569.25
275	FAMILY PHYSICAL THERAPY	OT SERVICES MILEAGE	01 2163 334 1 004 000	\$42.19
276	FAMILY PHYSICAL THERAPY Total			\$9,222.88
277	FASTENAL INDUSTRIAL	SUPPLIES	01 2620 610 1 001 000	\$1.26
278	FASTENAL INDUSTRIAL	SUPPLIES	01 2620 610 2 001 000	\$1.25
279	FASTENAL INDUSTRIAL Total			\$2.51
280	FATHER FLANAGAN'S BOYS'	DUNCAN SERVICES	01 1200 561 2 004 000	\$2,706.40
281	FATHER FLANAGAN'S BOYS'	BOOKS	01 1200 610 1 020 009	\$72.30
282	FATHER FLANAGAN'S BOYS'	BOOKS	01 1200 610 1 020 009	\$16.90
283	FATHER FLANAGAN'S BOYS'	DUNCAN SERVICES	01 1200 890 2 004 000	\$1,302.20
284	FATHER FLANAGAN'S BOYS' Total			\$4,097.80
285	FATT SUNNIE STUDIOS	JC AUDIO/VIDEO HOURS	01 2510 340 2 001 001	\$210.00
286	FATT SUNNIE STUDIOS Total			\$210.00
287	FERNAU, JESSICA	STAFF MILEAGE	01 1291 333 1 004 021	\$78.39
288	FERNAU, JESSICA	STAFF MILEAGE	01 1292 333 1 004 000	\$71.96
289	FERNAU, JESSICA Total			\$150.35
290	FLYNN, ALLISON	STAFF MILEAGE	01 2141 333 1 014 000	\$58.26
291	FLYNN, ALLISON	STAFF MILEAGE	01 2141 333 2 014 000	\$3.07
292	FLYNN, ALLISON	STAFF MILEAGE	01 2142 333 1 014 000	\$46.46
293	FLYNN, ALLISON Total			\$107.79
294	FRISCH, VIRGINIA	STAFF MILEAGE	01 1291 333 1 004 021	\$31.22
295	FRISCH, VIRGINIA	STAFF MILEAGE	01 1292 333 1 004 000	\$62.98
296	FRISCH, VIRGINIA Total			\$94.20
297	GARCIA, FRANSCHESCA	STAFF MILEAGE	01 1150 333 1 004 000	\$12.66
298	GARCIA, FRANSCHESCA Total			\$12.66
299	GATES, RHONDA	STAFF MILEAGE	01 1291 333 1 004 021	\$391.65
300	GATES, RHONDA	STAFF MILEAGE	01 1292 333 1 004 000	\$191.74
301	GATES, RHONDA Total			\$583.39
302	HAFER, AMANDA	REGISTRATION	01 6310 330 2 028 000	\$300.00
303	HAFER, AMANDA Total			\$300.00
304	HAKE, SARAH	STAFF MILEAGE	01 1200 333 1 004 000	\$51.05
305	HAKE, SARAH	STAFF MILEAGE	01 2151 333 1 004 000	\$12.13
306	HAKE, SARAH Total			\$63.18
307	HOFERER, KIMBERLY	ACTIVITY WORKER	01 2190 120 2 001 000	\$60.83
308	HOFERER, KIMBERLY	ACTIVITY WORKER	01 2190 120 2 001 000	\$575.81
309	HOFERER, KIMBERLY Total			\$636.64
310	HOLLMAN MEDIA	DOMAIN REGISTRATION	01 2230 340 1 005 000	\$62.50
311	HOLLMAN MEDIA	DOMAIN REGISTRATION	01 2230 340 2 005 000	\$62.50
312	HOLLMAN MEDIA Total			\$125.00
313	HOME DEPOT PRO, THE	DRAIN PUMP FOR GYM	01 2620 610 2 001 001	\$286.25
314	HOME DEPOT PRO, THE Total			\$286.25
315	HUGHES, AMY	PT ELEMENTARY SERVICES	01 2171 320 1 004 000	\$6,257.25

316	HUGHES, AMY	PT ELEMENTARY SERVICES MILEAGE	01 2171 334 1 004 000	\$91.52
317	HUGHES, AMY Total			\$6,348.77
318	HYATT REGENCY MINNEAPOLIS	HOTEL FOR PLC CONFERENCE	01 6969 580 1 028 000	\$741.90
319	HYATT REGENCY MINNEAPOLIS	HOTEL FOR PLC CONFERENCE	01 6969 580 2 028 000	\$741.90
320	HYATT REGENCY MINNEAPOLIS	HOTEL FOR PLC CONFERENCE	01 6998 580 1 945 000	\$5,564.25
321	HYATT REGENCY MINNEAPOLIS	HOTEL FOR PLC CONFERENCE	01 6998 580 2 945 000	\$5,564.25
322	HYATT REGENCY MINNEAPOLIS Total			\$12,612.30
323	INSPIRA FINANCIAL	DEPENDENT/HEALTHCARE FEES	01 2510 340 1 001 000	\$220.35
324	INSPIRA FINANCIAL	DEPENDENT/HEALTHCARE FEES	01 2510 340 2 001 000	\$220.35
325	INSPIRA FINANCIAL Total			\$440.70
326	J W PEPPER, INC	JUDGES SCORES FOR MUSIC	01 1100 610 2 205 001	\$7.99
327	J W PEPPER, INC Total			\$7.99
328	JOHNSON FITNESS & WELLNESS	FITNESS EQUIPMENT REPAIR	01 1100 340 1 414 014	\$471.05
329	JOHNSON FITNESS & WELLNESS Total			\$471.05
330	JOSTENS	DIPLOMAS	01 2490 610 2 209 001	\$1,542.05
331	JOSTENS Total			\$1,542.05
332	KAUP FORAGE & TURF	LAWN SUPPLIES	01 2630 610 1 001 000	\$36.25
333	KAUP FORAGE & TURF	LAWN SUPPLIES	01 2630 610 2 001 000	\$36.25
334	KAUP FORAGE & TURF Total			\$72.50
335	KELLY SUPPLY COMPANY	PVC	01 2620 610 1 001 014	\$53.41
336	KELLY SUPPLY COMPANY Total			\$53.41
337	KLAUS, ELIZABETH	STAFF MILEAGE	01 2171 333 1 004 000	\$78.66
338	KLAUS, ELIZABETH Total			\$78.66
339	KLEIN, CARRE	DEAF ED SERVICES/SUBBING	01 2151 333 1 004 000	\$82.88
340	KLEIN, CARRE	DEAF ED SERVICES/SUBBING	01 2151 333 2 004 000	\$82.88
341	KLEIN, CARRE	DEAF ED SERVICES/SUBBING	01 2151 340 1 004 000	\$1,309.75
342	KLEIN, CARRE	DEAF ED SERVICES/SUBBING	01 2151 340 2 004 000	\$1,309.75
343	KLEIN, CARRE Total			\$2,785.26
344	KONERT, NICOLE	STAFF MILEAGE	01 1200 333 1 004 000	\$35.45
345	KONERT, NICOLE	STAFF MILEAGE	01 1200 333 2 004 000	\$35.44
346	KONERT, NICOLE Total			\$70.89
347	KORTH, JESSIE	PT BIRTH TO 5 SERVICES	01 2172 320 1 004 000	\$5,053.59
348	KORTH, JESSIE	PT BIRTH TO 5 SERVICES MILEAGE	01 2172 334 1 004 000	\$138.63
349	KORTH, JESSIE	PT BIRTH TO 5 SERVICES	01 2173 320 1 004 000	\$5,053.59
350	KORTH, JESSIE	PT BIRTH TO 5 SERVICES MILEAGE	01 2173 334 1 004 000	\$138.62
351	KORTH, JESSIE Total			\$10,384.43
352	KRUEGER, KELLY	FUEL FOR TENNIS IN KEARNEY	01 2650 626 2 001 000	\$15.01
353	KRUEGER, KELLY Total			\$15.01
354	KURITA AMERICA, INC.	WATER TREATMENT	01 2620 610 1 001 000	\$430.86
355	KURITA AMERICA, INC.	WATER TREATMENT	01 2620 610 2 001 000	\$430.85
356	KURITA AMERICA, INC. Total			\$861.71
357	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 000	\$73.50
358	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 003	\$49.00

359	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 004	\$49.00
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360	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 005	\$49.00
361	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 008	\$49.00
362	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 009	\$49.00
363	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 010	\$49.00
364	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 012	\$49.00
365	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 014	\$49.00
366	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 021	\$49.00
367	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 000	\$73.50
368	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 001	\$49.00
369	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 002	\$49.00
370	KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 016 001	\$49.00
371	KUSTOM PEST CONTROL Total			\$735.00
372	LAMPERT, CHRISTINE	NDE DATA CONF.	01 2230 580 1 005 000	\$127.29
373	LAMPERT, CHRISTINE	NDE DATA CONF.	01 2230 580 2 005 000	\$127.29
374	LAMPERT, CHRISTINE Total			\$254.58
375	LANGDEAUX, FAY	STAFF MILEAGE	01 6910 333 1 004 000	\$244.48
376	LANGDEAUX, FAY	STAFF MILEAGE	01 6910 333 2 004 000	\$244.48
377	LANGDEAUX, FAY Total			\$488.96
378	LAQUITA INN KEARNEY	LODGING FOR NASB CONF-C	01 2320 580 1 033 000	\$64.98
379	LAQUITA INN KEARNEY	LODGING FOR NASB CONF-C	01 2320 580 2 033 000	\$64.97
380	LAQUITA INN KEARNEY	ASD CONFERENCE HOTEL	01 6416 580 1 017 000	\$249.90
381	LAQUITA INN KEARNEY Total			\$379.85
382	LAWNCO	LAWN SERVICE (2022-2024)	01 2630 420 1 001 000	\$3,939.00
383	LAWNCO	LAWN SERVICE (2022-2024)	01 2630 420 2 001 000	\$3,938.99
384	LAWNCO Total			\$7,877.99
385	LRP PUBLICATIONS	SPECIAL EDUCATOR SUBSCRIPTION	01 1200 640 1 004 000	\$202.50
386	LRP PUBLICATIONS	SPECIAL EDUCATOR SUBSCRIPTION	01 1200 640 2 004 000	\$202.50
387	LRP PUBLICATIONS Total			\$405.00
388	LUNA, ANDREA	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$54.27
389	LUNA, ANDREA Total			\$54.27
390	LUNCHTIME SOLUTIONS, INC.	STUDENT TEACHER MEALS APRIL 24	01 1100 890 1 001 000	\$903.34
391	LUNCHTIME SOLUTIONS, INC.	STUDENT TEACHER MEALS APRIL 24	01 1100 890 2 001 000	\$903.34
392	LUNCHTIME SOLUTIONS, INC. Total			\$1,806.68
393	MACKIN LIBRARY MEDIA	BOOKS	01 2220 640 1 030 000	\$3.06
394	MACKIN LIBRARY MEDIA	BOOKS	01 2220 640 1 030 000	\$432.07
395	MACKIN LIBRARY MEDIA	BOOKS	01 2220 640 1 030 000	\$14.64
396	MACKIN LIBRARY MEDIA Total			\$449.77
397	MARATHON PRESS INC	GRADUATION TICKETS	01 2490 610 2 209 001	\$338.00
398	MARATHON PRESS INC Total			\$338.00
399	MARMOLEJO, BRIANNE	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$51.39
400	MARMOLEJO, BRIANNE Total			\$51.39
401	MATHESON TRI-GAS INC.	WELDING GAS	01 1100 610 2 211 001	\$221.71
402	MATHESON TRI-GAS INC.	CLASSROOM MATERIALS	01 1100 610 2 211 001	\$1,221.10

403	MATHESON TRI-GAS INC.	CHEMICALS	01 2620 610 1 001 000	\$98.60
404	MATHESON TRI-GAS INC.	CHEMICALS	01 2620 610 2 001 000	\$98.59
405	MATHESON TRI-GAS INC. Total			\$1,640.00
406	MATTEO SAND & GRAVEL	GRAVEL	01 2630 610 1 001 000	\$123.30
407	MATTEO SAND & GRAVEL	GRAVEL	01 2630 610 2 001 000	\$123.30
408	MATTEO SAND & GRAVEL Total			\$246.60
409	MCBRIDE, STEPHENIE	STAFF MILEAGE	01 1150 333 1 004 000	\$102.78
410	MCBRIDE, STEPHENIE Total			\$102.78

411	MENARDS	CLASSROOM SUPPLIES AG ED	01 1100 610 2 208 001	\$14.98
412	MENARDS	BROOM	01 2610 610 1 001 000	\$6.99
413	MENARDS	BROOM	01 2610 610 2 001 000	\$6.98
414	MENARDS	SHOP SUPPLIES	01 2620 610 1 001 000	\$18.40
415	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$1.49
416	MENARDS	STRETCH WRAP	01 2620 610 1 001 000	\$39.17
417	MENARDS	SEALANT	01 2620 610 1 001 000	\$9.97
418	MENARDS	HOSE CLAMP	01 2620 610 1 001 000	\$19.99
419	MENARDS	SUPPLIES	01 2620 610 1 001 000	\$5.74
420	MENARDS	GARDEN CULTIVATOR	01 2620 610 1 001 000	\$34.98
421	MENARDS	STRIPING PAINT	01 2620 610 1 001 000	\$21.74
422	MENARDS	CONNECTOR	01 2620 610 1 001 000	\$10.36
423	MENARDS	QUICK LINKS	01 2620 610 1 001 008	\$26.89
424	MENARDS	ANT BAIT	01 2620 610 1 001 009	\$6.64
425	MENARDS	SUPPLIES	01 2620 610 1 001 012	\$8.94
426	MENARDS	SUPPLIES	01 2620 610 1 001 021	\$10.98
427	MENARDS	SHOP SUPPLIES	01 2620 610 2 001 000	\$18.40
428	MENARDS	SEALANT	01 2620 610 2 001 000	\$9.97
429	MENARDS	HOSE CLAMP	01 2620 610 2 001 000	\$19.99
430	MENARDS	STRIPING PAINT	01 2620 610 2 001 000	\$21.74
431	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$1.49
432	MENARDS	SUPPLIES	01 2620 610 2 001 000	\$5.73
433	MENARDS	STRETCH WRAP	01 2620 610 2 001 000	\$39.16
434	MENARDS	GARDEN CULTIVATOR	01 2620 610 2 001 000	\$34.98
435	MENARDS	CONNECTOR	01 2620 610 2 001 000	\$10.35
436	MENARDS	TRACK SUPPLIES	01 2620 610 2 001 001	\$15.26
437	MENARDS	SUPPLIES	01 2630 610 1 001 000	\$43.15
438	MENARDS	SUPPLIES	01 2630 610 2 001 000	\$43.14
439	MENARDS Total			\$507.60
440	MH EQUIPMENT COMPANY	FIELD SERVICE/REPAIR TO LIFT	01 2620 431 1 001 000	\$706.94
441	MH EQUIPMENT COMPANY	FIELD SERVICE/REPAIR TO LIFT	01 2620 431 1 001 000	\$149.80
442	MH EQUIPMENT COMPANY	FIELD SERVICE/REPAIR TO LIFT	01 2620 431 2 001 000	\$149.79
443	MH EQUIPMENT COMPANY	FIELD SERVICE/REPAIR TO LIFT	01 2620 431 2 001 000	\$706.94
444	MH EQUIPMENT COMPANY Total			\$1,713.47

445	MODEL ELECTRIC INC	RTU'S NEEDED REPLACED	01 2620 431 1 001 004	\$3,461.78
446	MODEL ELECTRIC INC Total			\$3,461.78
447	MORTLAND, ANDREA	ACTIVITY WORKER	01 2190 120 2 001 000	\$162.20
448	MORTLAND, ANDREA Total			\$162.20
449	NCS PEARSON	TESTING SUPPLIES	01 2141 610 1 014 000	\$224.19
450	NCS PEARSON	TESTING SUPPLIES	01 2141 610 1 014 000	\$102.03
451	NCS PEARSON	TESTING SUPPLIES	01 2141 610 1 014 000	\$39.13
452	NCS PEARSON	TESTING SUPPLIES	01 2141 610 1 014 000	\$97.93
453	NCS PEARSON	TESTING SUPPLIES	01 2141 610 1 014 000	\$22.08
454	NCS PEARSON	RESPONSE BOOKLETS	01 2141 610 1 014 000	\$154.26
455	NCS PEARSON	TESTING SUPPLIES	01 2141 610 2 014 000	\$224.19
456	NCS PEARSON	TESTING SUPPLIES	01 2141 610 2 014 000	\$102.04
457	NCS PEARSON	TESTING SUPPLIES	01 2141 610 2 014 000	\$39.13
458	NCS PEARSON	TESTING SUPPLIES	01 2141 610 2 014 000	\$97.93
459	NCS PEARSON	TESTING SUPPLIES	01 2141 610 2 014 000	\$22.08
460	NCS PEARSON	RESPONSE BOOKLETS	01 2141 610 2 014 000	\$154.26
461	NCS PEARSON	TESTING SUPPLIES	01 2142 610 1 014 000	\$49.82
462	NCS PEARSON	TESTING SUPPLIES	01 2142 610 1 014 000	\$22.67
463	NCS PEARSON	TESTING SUPPLIES	01 2142 610 1 014 000	\$8.69
464	NCS PEARSON	TESTING SUPPLIES	01 2142 610 1 014 000	\$21.76
465	NCS PEARSON	TESTING SUPPLIES	01 2142 610 1 014 000	\$4.91
466	NCS PEARSON	RESPONSE BOOKLETS	01 2142 610 1 014 000	\$34.28
467	NCS PEARSON Total			\$1,421.38
468	NCSA	NCSA MEMBERSHIP RENEWAL 24-25	01 1200 330 1 004 000	\$217.50
469	NCSA	NCSA MEMBERSHIP RENEWAL 24-25	01 1200 330 2 004 000	\$217.50
470	NCSA	2024 LEGISLATIVE SESSION	01 2320 810 1 033 000	\$37.50
471	NCSA	NCSA/AASA MEMBERSHIP 24-25	01 2320 810 1 033 000	\$460.00
472	NCSA	2024 LEGISLATIVE SESSION	01 2320 810 2 033 000	\$37.50
473	NCSA	NCSA/AASA MEMBERSHIP 24-25	01 2320 810 2 033 000	\$460.00
474	NCSA	2023 ADMIN DAYS	01 2410 810 1 302 004	\$225.00
475	NCSA	NASBO STATE CONVENTION	01 2510 330 1 001 000	\$90.00
476	NCSA	NASBO STATE CONVENTION	01 2510 330 2 001 000	\$90.00
477	NCSA Total			\$1,835.00
478	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$2,315.27
479	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 003	\$2,390.02
480	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 004	\$2,068.65
481	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 005	\$2,218.08
482	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 008	\$2,014.60
483	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 009	\$1,622.56
484	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 010	\$1,887.95
485	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 014	\$7,929.38
486	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 021	\$1,440.19
487	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 000	\$2,315.27

488	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 001	\$32,488.52
489	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 2 001 002	\$11,257.21
490	NEBRASKA PUBLIC POWER Total			\$69,947.70
491	NORFOLK AUTO SUPPLY	SUPPLIES	01 2620 610 1 001 000	\$68.85

492	NORFOLK AUTO SUPPLY	SUPPLIES	01 2620 610 2 001 000	\$68.85
493	NORFOLK AUTO SUPPLY	AIR FILTER	01 2650 610 1 001 000	\$19.74
494	NORFOLK AUTO SUPPLY	OIL FILTER	01 2650 610 1 001 000	\$3.09
495	NORFOLK AUTO SUPPLY	AIR FILTER	01 2650 610 2 001 000	\$19.73
496	NORFOLK AUTO SUPPLY	OIL FILTER	01 2650 610 2 001 000	\$3.09
497	NORFOLK AUTO SUPPLY Total			\$183.35
498	NORFOLK COUNTRY CLUB	ACTION COUNCIL MEALS	01 2320 890 1 033 000	\$7.13
499	NORFOLK COUNTRY CLUB	ACTION COUNCIL MEALS	01 2320 890 1 033 000	\$14.26
500	NORFOLK COUNTRY CLUB	ACTION COUNCIL MEALS	01 2320 890 2 033 000	\$7.13
501	NORFOLK COUNTRY CLUB	ACTION COUNCIL MEALS	01 2320 890 2 033 000	\$14.26
502	NORFOLK COUNTRY CLUB Total			\$42.78
503	NORFOLK DAILY NEWS	PAPER SUBSCRIPTIONS	01 1100 610 2 134 002	\$145.00
504	NORFOLK DAILY NEWS	PAPER SUBSCRIPTIONS	01 2220 640 2 106 002	\$145.00
505	NORFOLK DAILY NEWS Total			\$290.00
506	NORFOLK IMPLEMENT INC	PARTS	01 2630 610 1 001 000	\$88.25
507	NORFOLK IMPLEMENT INC	PARTS	01 2630 610 2 001 000	\$88.25
508	NORFOLK IMPLEMENT INC Total			\$176.50
509	NORFOLK MUSIC BOOSTERS	DISTRICT MUSIC REGISTRATION	01 1100 810 2 202 001	\$450.00
510	NORFOLK MUSIC BOOSTERS	DISTRICT MUSIC REGISTRATION	01 1100 810 2 205 001	\$90.00
511	NORFOLK MUSIC BOOSTERS	DISTRICT MUSIC REGISTRATION	01 1100 810 2 207 001	\$440.00
512	NORFOLK MUSIC BOOSTERS Total			\$980.00
513	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 000	\$12.05
514	NORFOLK WINSUPPLY	IGNITOR	01 2620 610 1 001 008	\$87.05
515	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 014	\$138.93
516	NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 000	\$12.05
517	NORFOLK WINSUPPLY	FAUCET	01 2620 610 2 001 002	\$131.99
518	NORFOLK WINSUPPLY Total			\$382.07
519	NPS-FOOD SERVICE	STUDENT TEACHER MEALS MARCH24	01 1100 890 1 001 000	\$1,030.09
520	NPS-FOOD SERVICE	STUDENT TEACHER MEALS MARCH24	01 1100 890 2 001 000	\$1,030.08
521	NPS-FOOD SERVICE Total			\$2,060.17
522	ONE CALL CONCEPTS, INC	LOCATE FEES	01 2620 431 1 001 000	\$1.39
523	ONE CALL CONCEPTS, INC	LOCATE FEES	01 2620 431 2 001 000	\$1.39
524	ONE CALL CONCEPTS, INC Total			\$2.78
525	PERMA BOUND	BOOKS & PERIODICALS	01 2220 640 1 030 000	\$455.05
526	PERMA BOUND	LIBRARY BOOKS	01 2220 640 1 423 014	\$420.69
527	PERMA BOUND	LIBRARY BOOKS	01 2220 640 1 423 014	\$682.42
528	PERMA BOUND Total			\$1,558.16
529	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 1 001 000	\$409.73
530	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 1 001 000	\$10,837.98
531	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 2 001 000	\$409.73
532	PERRY,GUTHERY,HAASE	LEGAL SERVICES	01 2330 317 2 001 000	\$10,837.97
533	PERRY,GUTHERY,HAASE Total			\$22,495.41
534	PETERSON, DAVE	TRAVEL/MEALS	01 1200 580 2 004 000	\$54.87

535	PETERSON, DAVE	TRAVEL/MEALS	01 1200 580 2 004 000	\$30.87
536	PETERSON, DAVE Total			\$85.74

537	POHL, COLLIN	PARENT MILEAGE	01 6993 333 1 004 000	\$45.83
538	POHL, COLLIN Total			\$45.83
539	POLLARD PUMPING	JET LINE	01 2620 431 1 001 000	\$122.50
540	POLLARD PUMPING	JET LINE	01 2620 431 2 001 000	\$122.50
541	POLLARD PUMPING	JET LINE	01 2620 431 2 001 001	\$570.00
542	POLLARD PUMPING Total			\$815.00
543	PRIME SANITATION SERVICE	TRASH SERVICE	01 2610 420 1 001 000	\$2,525.25
544	PRIME SANITATION SERVICE	TRASH SERVICE	01 2610 420 2 001 000	\$2,525.25
545	PRIME SANITATION SERVICE Total			\$5,050.50
546	PRIORITY COMMUNICATIONS	ORCHESTRA ROOM PHONE REPAIR	01 1100 610 2 141 002	\$65.00
547	PRIORITY COMMUNICATIONS Total			\$65.00
548	RAMIREZ, CITALI	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$21.44
549	RAMIREZ, CITALI	NTI CONFERENCE ATTENDANCE	01 1190 333 1 163 021	\$151.42
550	RAMIREZ, CITALI	NTI CONFERENCE ATTENDANCE	01 1190 580 1 163 021	\$94.70
551	RAMIREZ, CITALI Total			\$267.56
552	RAMIREZ, SILVIA	PARENT MILEAGE	01 2713 332 1 004 021	\$56.28
553	RAMIREZ, SILVIA Total			\$56.28
554	READING WAREHOUSE, THE	LIBRARY BOOKS	01 2220 640 1 423 014	\$622.92
555	READING WAREHOUSE, THE Total			\$622.92
556	REHAN, LACYNDA	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$49.38
557	REHAN, LACYNDA Total			\$49.38
558	RENAISSANCE LEARNING, INC	EDUCLIMBER	01 1100 643 1 028 000	\$14,821.70
559	RENAISSANCE LEARNING, INC	EDUCLIMBER	01 1100 643 2 028 000	\$14,821.70
560	RENAISSANCE LEARNING, INC Total			\$29,643.40
561	RETROFIT COMPANIES, INC.	LIQUID MERCURY REMOVAL	01 2620 431 2 001 001	\$372.55
562	RETROFIT COMPANIES, INC. Total			\$372.55
563	ROCHA, ANGELICA	INTERPETER	01 1150 350 1 004 014	\$39.59
564	ROCHA, ANGELICA Total			\$39.59
565	ROSE, SANDY	IC TRAINING FOR C. LAMPERT	01 2230 340 1 005 000	\$1,155.00
566	ROSE, SANDY	IC TRAINING FOR C. LAMPERT	01 2230 340 2 005 000	\$1,155.00
567	ROSE, SANDY Total			\$2,310.00
568	RUTLEDGE, OWEN	ACTIVITY WORKER	01 2190 120 2 001 000	\$186.53
569	RUTLEDGE, OWEN Total			\$186.53
570	SAFESIDE SHREDDING	RECYCLING TOTE	01 1100 340 1 104 010	\$40.00
571	SAFESIDE SHREDDING	SHREDDING	01 1100 340 1 430 014	\$40.00
572	SAFESIDE SHREDDING	SHREDDING	01 1100 340 2 209 001	\$40.00
573	SAFESIDE SHREDDING Total			\$120.00
574	SANCHEZ, ADILENE	PARENT MILEAGE	01 2713 332 1 004 021	\$217.62
575	SANCHEZ, ADILENE Total			\$217.62
576	SCHOENHERR, BENJAMIN	ACTIVITY WORKER	01 2190 120 2 001 000	\$356.84
577	SCHOENHERR, BENJAMIN Total			\$356.84
578	SCHUMACHER, EMILY	PARENT MILEAGE	01 2710 332 2 001 000	\$341.04
579	SCHUMACHER, EMILY Total			\$341.04

580	SECURLY, INC	E-HALL PASS	01 2410 643 2 209 001	\$4,564.00
581	SECURLY, INC Total			\$4,564.00

582	SELLENTIN, ROSALINDA	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$6.43
583	SELLENTIN, ROSALINDA Total			\$6.43
584	SGW STRINGED INSTRUMENT	GUITAR REPAIR	01 1100 340 1 415 014	\$115.00
585	SGW STRINGED INSTRUMENT Total			\$115.00
586	SID #1	WOODLAND PARK WATER/SEWER	01 2610 410 1 001 012	\$149.25
587	SID #1 Total			\$149.25
588	SONGCUAN, ALEXANDRA	STAFF MILEAGE	01 2141 333 1 014 000	\$119.66
589	SONGCUAN, ALEXANDRA	STAFF MILEAGE	01 2141 333 2 014 000	\$15.21
590	SONGCUAN, ALEXANDRA Total			\$134.87
591	STEINKRAUS, DANIELLE	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$73.50
592	STEINKRAUS, DANIELLE Total			\$73.50
593	SULLIVAN, KATLINN	PARENT MILEAGE	01 2712 332 1 004 000	\$261.57
594	SULLIVAN, KATLINN Total			\$261.57
595	THRESHOLD	BADGES	01 2410 610 1 430 014	\$266.00
596	THRESHOLD Total			\$266.00
597	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 000	\$111.67
598	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 005	\$223.29
599	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 014	\$223.29
600	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 000	\$111.67
601	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 001	\$223.29
602	THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 002	\$223.29
603	THYSSENKRUPP ELEVATOR Total			\$1,116.50
604	TIME MANAGEMENT SYSTEMS	SUPPORT SERVICES FOR TIMECLOCK	01 2510 340 1 001 000	\$497.25
605	TIME MANAGEMENT SYSTEMS	SUPPORT SERVICES FOR TIMECLOCK	01 2510 340 2 001 000	\$497.25
606	TIME MANAGEMENT SYSTEMS Total			\$994.50
607	TODD, HEATHER	STAFF MILEAGE HOME VISITS	01 1190 333 1 163 021	\$56.41
608	TODD, HEATHER Total			\$56.41
609	TRUCK CENTER COMPANIES	BRAKE WORK BUS #9	01 2710 340 1 001 000	\$643.51
610	TRUCK CENTER COMPANIES	BRAKE WORK BUS #9	01 2710 340 2 001 000	\$643.51
611	TRUCK CENTER COMPANIES	WIPER BLADE ASSEMBLY	01 2710 610 1 001 000	\$5.36
612	TRUCK CENTER COMPANIES	WIPER BLADE ASSEMBLY	01 2710 610 1 001 000	-\$2.68
613	TRUCK CENTER COMPANIES	WIPER BLADE ASSEMBLY	01 2710 610 1 001 000	\$2.68
614	TRUCK CENTER COMPANIES	WIPER BLADE ASSEMBLY	01 2710 610 2 001 000	\$5.36
615	TRUCK CENTER COMPANIES	WIPER BLADE ASSEMBLY	01 2710 610 2 001 000	-\$2.68
616	TRUCK CENTER COMPANIES	WIPER BLADE ASSEMBLY	01 2710 610 2 001 000	\$2.68
617	TRUCK CENTER COMPANIES Total			\$1,297.74
618	UHOP ENTERTAINMENT	FAMILY ACTIVITY NIGHT	01 3541 340 1 004 000	\$650.00
619	UHOP ENTERTAINMENT Total			\$650.00
620	UNIV OF NEBRASKA-LINCOLN	NE ASD STATE CONF	01 3541 330 1 004 000	\$390.00

621	UNIV OF NEBRASKA-LINCOLN	ELECTRICAL WIRING & PLUMBING	01 6310 330 2 028 000	\$400.00
622	UNIV OF NEBRASKA-LINCOLN Total			\$790.00
623	UNIVERSITY OF NEBRASKA	KIND. CATERPILLAR TO BUTTERFLY	01 1100 610 1 124 010	\$60.00
624	UNIVERSITY OF NEBRASKA	1ST GR CHICK PROJECT	01 1100 610 1 125 010	\$90.00
625	UNIVERSITY OF NEBRASKA	CATERPILLAR TO BUTTERFLY	01 1100 610 1 213 003	\$50.00
626	UNIVERSITY OF NEBRASKA	CATERPILLAR TO BUTTERFLY	01 1100 610 1 219 003	\$50.00
627	UNIVERSITY OF NEBRASKA	EMBRYOLOGY	01 1100 610 1 806 009	\$30.00
628	UNIVERSITY OF NEBRASKA	EMBRYOLOGY	01 1100 610 1 812 009	\$30.00
629	UNIVERSITY OF NEBRASKA	EARLY CHILDHOOD CONF	01 3541 330 1 004 000	\$500.00
630	UNIVERSITY OF NEBRASKA Total			\$810.00
631	VERIZON WIRELESS	CELL PHONES	01 2670 382 1 035 000	\$164.45
632	VERIZON WIRELESS	CELL PHONES	01 2670 382 2 035 000	\$164.45
633	VERIZON WIRELESS	CELL PHONES	01 2710 382 1 001 000	\$164.45
634	VERIZON WIRELESS	CELL PHONES	01 2710 382 2 001 000	\$164.45
635	VERIZON WIRELESS	CELL PHONES	01 3541 382 1 004 000	\$160.89
636	VERIZON WIRELESS	CELL PHONES	01 6910 382 1 004 000	\$53.63
637	VERIZON WIRELESS	CELL PHONES	01 6968 382 1 001 014	\$11.13
638	VERIZON WIRELESS	CELL PHONES	01 6968 382 2 001 002	\$11.13
639	VERIZON WIRELESS Total			\$894.58
640	WILLIAM V. MACGILL	NURSE SUPPLIES	01 2130 610 1 004 000	\$646.52
641	WILLIAM V. MACGILL	NURSE SUPPLIES	01 2131 610 1 004 000	\$114.09
642	WILLIAM V. MACGILL Total			\$760.61
643	WILSON, ERIK	NASBO	01 2510 333 1 001 000	\$81.07
644	WILSON, ERIK	NASBO	01 2510 333 2 001 000	\$81.07
645	WILSON, ERIK	NASBO	01 2510 580 1 001 000	\$21.25
646	WILSON, ERIK	NASBO	01 2510 580 2 001 000	\$21.25
647	WILSON, ERIK Total			\$204.64
648	WINNERS CIRCLE	STAFF APPRECIATION SUPPLIES	01 2310 610 1 001 000	\$664.65
649	WINNERS CIRCLE	STAFF APPRECIATION SUPPLIES	01 2310 610 2 001 000	\$664.65
650	WINNERS CIRCLE	PLAQUES	01 2410 610 2 209 001	\$345.33
651	WINNERS CIRCLE Total			\$1,674.63
652	WOMEN EMBRACING BUSINESS	MEMBERSHIP	01 2310 810 1 010 000	\$20.00
653	WOMEN EMBRACING BUSINESS	MEMBERSHIP	01 2310 810 2 010 000	\$20.00
654	WOMEN EMBRACING BUSINESS Total			\$40.00
655	ZHANG, TAYLOR	STAFF MILEAGE	01 1100 333 1 001 000	\$34.30
656	ZHANG, TAYLOR Total			\$34.30
657	Grand Total			\$397,343.41
658				
659				
660	NUTRITION FUND			
661	CARD SERVICES	TUTORING SNACKS #14	02 3100 610 1 001 005	\$71.81
662	CARD SERVICES	REPLACEMENT CORD FOR FOOD	02 3100 610 1 001 010	\$86.43
663	CARD SERVICES Total			\$158.24

664	HOBART SALES & SERVICE	WORKED ON DISHMACHINE	02 3100 340 1 001 021	\$733.77
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665	HOBART SALES & SERVICE	SERVICE CALL DISHWASHING	02 3100 340 2 001 002	\$434.00
666	HOBART SALES & SERVICE Total			\$1,167.77
667	LUNCHTIME SOLUTIONS, INC.	APRIL MEALS	02 3100 340 1 001 000	\$153,213.39
668	LUNCHTIME SOLUTIONS, INC.	APRIL MEALS	02 3100 340 2 001 000	\$153,213.38
669	LUNCHTIME SOLUTIONS, INC. Total			\$306,426.77
670	NATHAN, JOEY	GRADUATING SENIOR-LUNCH ACCT	02 3100 890 0 001 000	\$26.25
671	NATHAN, JOEY Total			\$26.25
672	Grand Total			\$307,779.03
673				
674				
675	COOPERATIVE FUND			
676	ANDRESS, ABBEY	NERP COORDINATORS	04 1200 340 1 004 000	\$390.00
677	ANDRESS, ABBEY	NERP COORDINATORS	04 1200 340 2 004 000	\$390.00
678	ANDRESS, ABBEY Total			\$780.00
679	ARTEAGA, JONATHAN	CCDHH JUDGE	04 1200 340 1 004 000	\$25.00
680	ARTEAGA, JONATHAN	CCDHH JUDGE	04 1200 340 2 004 000	\$25.00
681	ARTEAGA, JONATHAN	MILEAGE	04 1200 580 1 004 000	\$12.06
682	ARTEAGA, JONATHAN	MILEAGE	04 1200 580 2 004 000	\$12.06
683	ARTEAGA, JONATHAN Total			\$74.12
684	CARD SERVICES	HOTEL CCDHH #26	04 1200 580 2 004 000	\$107.00
685	CARD SERVICES	SPRING FAMILY FUN #26	04 1200 610 1 004 000	\$255.67
686	CARD SERVICES	NERP SUPPLIES #26	04 1200 610 1 004 000	\$75.42
687	CARD SERVICES	SPRING PICNIC FOOD #26	04 1200 610 1 004 000	\$98.96
688	CARD SERVICES	SPRING FAMILY FUN RENTAL #26	04 1200 610 1 004 000	\$22.50
689	CARD SERVICES	CCDHH LUNCHEON #26	04 1200 610 2 004 000	\$257.23
690	CARD SERVICES	NERP SUPPLIES #26	04 1200 610 2 004 000	\$75.41
691	CARD SERVICES	SPRING FAMILY FUN RENTAL #26	04 1200 610 2 004 000	\$22.50
692	CARD SERVICES	EIPA WEB SUBSCRIPTION #26	04 1200 643 1 004 000	\$50.00
693	CARD SERVICES	EIPA WEB SUBSCRIPTION #26	04 1200 643 2 004 000	\$50.00
694	CARD SERVICES Total			\$1,014.69
695	ESU #13	CONTRACTED DEAF ED SERVICES	04 1200 591 2 004 000	\$1,149.70
696	ESU #13 Total			\$1,149.70
697	GARCIA, RAQUEL	SPANISH TRANSLATOR SPING	04 1200 340 1 004 000	\$21.06
698	GARCIA, RAQUEL	SPANISH TRANSLATOR SPING	04 1200 340 2 004 000	\$21.06
699	GARCIA, RAQUEL Total			\$42.12
700	HELLEBERG, CAROL	SIGN LANGUAGE MENTORING	04 1200 340 1 004 000	\$350.00
701	HELLEBERG, CAROL	SIGN LANGUAGE MENTORING	04 1200 340 2 004 000	\$350.00
702	HELLEBERG, CAROL Total			\$700.00
703	HOLIDAY INN EXPRESS	SW DANCE/TRANSITION HOTEL	04 1200 580 2 004 000	\$250.72
704	HOLIDAY INN EXPRESS	SW DANCE/TRANSITION HOTEL	04 1200 580 2 004 000	\$125.36

705	HOLIDAY INN EXPRESS	SW DANCE/TRANSITION HOTEL	04 1200 580 2 004 000	\$125.36
706	HOLIDAY INN EXPRESS Total			\$501.44
707	HOYER, VICTORIA	PARENT SIGN CLASSES	04 1200 340 1 004 000	\$60.00
708	HOYER, VICTORIA	PARENT SIGN CLASSES	04 1200 340 2 004 000	\$60.00
709	HOYER, VICTORIA Total			\$120.00
710	HUBBARD, ERIKA	DANCE/TRANSITION NURSE	04 1200 340 2 004 000	\$225.00
711	HUBBARD, ERIKA Total			\$225.00
712	JELINEK, LINDSEY	MILEAGE DANCE/TRANSITION	04 1200 580 2 004 000	\$125.96
713	JELINEK, LINDSEY Total			\$125.96
714	ONLINE ITINERANT, THE	PROFESSIONAL ACADEMY	04 1200 610 1 004 000	\$84.00
715	ONLINE ITINERANT, THE	PROFESSIONAL ACADEMY	04 1200 610 2 004 000	\$84.00
716	ONLINE ITINERANT, THE Total			\$168.00
717	PETERSEN, ROXANNE	INTERPRETING FAMILY FUN, CCDHH	04 1200 340 1 004 000	\$225.00
718	PETERSEN, ROXANNE	INTERPRETING FAMILY FUN, CCDHH	04 1200 340 2 004 000	\$225.00
719	PETERSEN, ROXANNE	MILEAGE	04 1200 580 1 004 000	\$83.75
720	PETERSEN, ROXANNE	MILEAGE	04 1200 580 2 004 000	\$83.75
721	PETERSEN, ROXANNE Total			\$617.50
722	SONOVA USA INC	NERP STUDENT SUPPLIES	04 1200 350 1 004 000	\$2,366.67
723	SONOVA USA INC	NERP STUDENT SUPPLIES	04 1200 350 2 004 000	\$2,366.66
724	SONOVA USA INC Total			\$4,733.33
725	STAUB, JESSICA	FAMILY FUN DAY SUPERVISION	04 1200 340 1 004 000	\$45.00
726	STAUB, JESSICA	FAMILY FUN DAY SUPERVISION	04 1200 340 2 004 000	\$45.00
727	STAUB, JESSICA Total			\$90.00
728	U. S. CELLULAR	HOT SPOTS	04 1200 610 1 004 000	\$65.24
729	U. S. CELLULAR	HOT SPOTS	04 1200 610 2 004 000	\$65.23
730	U. S. CELLULAR Total			\$130.47
731	Grand Total			\$10,472.33
732				
733				
734	SUBSIDIARY FUND			
735	BARNHILL ENTERPRISES LLC	REPLACEMENT INSTRUMENT	05 2900 610 0 098 000	\$3,365.00
736	BARNHILL ENTERPRISES LLC Total			\$3,365.00
737	BEDROCK AND SONS LLC	OUTDOOR CLASSROOM SHADES	05 2900 610 0 089 000	\$4,700.00
738	BEDROCK AND SONS LLC Total			\$4,700.00
739	CARD SERVICES	TEACHER SUPPLIES #13	05 2900 610 0 040 000	\$101.21
740	CARD SERVICES	STEAM GRANT-SUPPLIES #13	05 2900 610 0 062 000	\$536.69
741	CARD SERVICES	STEAM GRANT-SUPPLIES #13	05 2900 610 0 062 000	\$2,662.27
742	CARD SERVICES	KIND. ROUND UP LUNCH #9	05 2900 610 0 063 000	\$35.26
743	CARD SERVICES	CLASSROOM SUPPLIES #14	05 2900 610 0 069 000	\$136.97
744	CARD SERVICES	STAFF LUNCHEON #14	05 2900 610 0 069 000	\$14.96
745	CARD SERVICES Total			\$3,487.36
746	KING'S LANES	BOWLING FOR SAFETY PATROL	05 2900 610 0 069 000	\$76.00
747	KING'S LANES Total			\$76.00

748	MADISON NATIONAL LIFE	MAY24 BASIC LIFE INSUR	05 2900 610 0 090 000	\$434.24
749	MADISON NATIONAL LIFE Total			\$434.24
750	MIDWEST SCHOOL SERVICES,	YEARBOOKS	05 2900 610 0 044 000	\$3,850.00

751	MIDWEST SCHOOL SERVICES,	23/24 STUDENT YEARBOOKS	05 2900 610 0 058 000	\$2,070.00
752	MIDWEST SCHOOL SERVICES, Total			\$5,920.00
753	NORFOLK SENIOR HIGH SCHOOL	COKE COMMISSION TO SH	05 2900 610 0 057 000	\$111.59
754	NORFOLK SENIOR HIGH SCHOOL Total			\$111.59
755	NPS GENERAL FUND	BSB PAYROLL APRIL 2024	05 2900 610 0 038 000	\$663.33
756	NPS GENERAL FUND	BIG RED KENO GRANT-SUBS	05 2900 610 0 081 000	\$947.16
757	NPS GENERAL FUND Total			\$1,610.49
758	NPS-JUNIOR HIGH SCHOOL	COKE COMMISSION TO JH	05 2900 610 0 057 000	\$72.51
759	NPS-JUNIOR HIGH SCHOOL Total			\$72.51
760	TEECO INC	COMMERCIAL WATER AND DELIVERY	05 2900 610 0 050 000	\$26.75
761	TEECO INC	MONTHLY RENTAL RO W/PUMP AND	05 2900 610 0 050 000	\$49.00
762	TEECO INC Total			\$75.75
763	UNIV OF NEBRASKA-LINCOLN	FIELD TRIP MORRILL HALL	05 2900 610 0 073 000	\$120.00
764	UNIV OF NEBRASKA-LINCOLN Total			\$120.00
765	Grand Total			\$19,972.94
766				
767				
768	DEPRECIATION FUND			
769	CURRICULUM ASSOCIATES	IREADY	06 2900 640 1 028 000	\$259,537.23
770	CURRICULUM ASSOCIATES	IREADY	06 2900 640 2 028 000	\$259,537.22
771	CURRICULUM ASSOCIATES Total			\$519,074.45
772	Grand Total			\$519,074.45
773				
774				
775	SPECIAL BUILDING FUND			
776	ALVINE AND ASSOCIATES, INC	SH CHILLER REPLACEMENT	08 2620 340 2 001 001	\$3,416.81
777	ALVINE AND ASSOCIATES, INC Total			\$3,416.81
778	CANNON MOSS BRYGGER	MIDDLE SCHOOL ADDITION	08 2620 720 1 001 014	\$7,910.00
779	CANNON MOSS BRYGGER Total			\$7,910.00
780	Grand Total			\$11,326.81
781				
782				
783	QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND			
784	BOK FINANCIAL	2020 SERIES AGENT FEE	09 5000 830 0 001 000	\$200.00
785	BOK FINANCIAL	2020 SERIES INTEREST	09 5000 832 0 001 000	\$57,450.00
786	BOK FINANCIAL Total			\$57,650.00
787	Grand Total			\$57,650.00
788				
789				
790	SENIOR HIGH ACTIVITY FUND			
791	AGPARTS WORLDWIDE, INC	CB PARTS	13 2900 610 2 230 001	\$379.25
792	AGPARTS WORLDWIDE, INC Total			\$379.25
793	ANDERSON ANIMAL MEDICINE	ANIMAL MEDICATION	13 2900 610 2 628 001	\$186.75

794	ANDERSON ANIMAL MEDICINE Total			\$186.75
795	ANDREASEN, TRISHA	REFUND LESS CANCELLATION FEE	13 2900 610 2 576 001	\$58.00
796	ANDREASEN, TRISHA Total			\$58.00
797	AREHART, DREW	4/29 DISTRICT OFFICIAL	13 2900 610 2 540 001	\$191.00
798	AREHART, DREW Total			\$191.00
799	BATTLE CREEK HIGH SCHOOL	5/2 ENTRY FEE	13 2900 610 2 535 001	\$80.00
800	BATTLE CREEK HIGH SCHOOL	5/2 ENTRY FEE	13 2900 610 2 542 001	\$80.00
801	BATTLE CREEK HIGH SCHOOL Total			\$160.00
802	BAUER, DANIELLE	REFUND LESS CANCELLATION FEE	13 2900 610 2 576 001	\$13.00
803	BAUER, DANIELLE Total			\$13.00
804	BELLAR, JEFF	4/18 OFFICIAL	13 2900 610 2 535 001	\$112.50
805	BELLAR, JEFF	4/18 OFFICIAL	13 2900 610 2 542 001	\$112.50
806	BELLAR, JEFF	4/24 OFFICIAL	13 2900 610 2 554 001	\$175.00
807	BELLAR, JEFF Total			\$400.00
808	BENNETT, JAMES	4/30 OFFICIAL	13 2900 610 2 533 001	\$116.00
809	BENNETT, JAMES Total			\$116.00
810	BROWN, LENNOS	4/17 OFFICIAL	13 2900 610 2 533 001	\$150.00
811	BROWN, LENNOS Total			\$150.00
812	BSN SPORTS,	FB CRASH PAD	13 2900 610 2 529 001	\$1,114.70
813	BSN SPORTS, Total			\$1,114.70
814	CARD SERVICES	SD GAME & PARKS-MICKELSON	13 2900 610 2 231 001	\$30.00
815	CARD SERVICES	SD GAME & PARKS-SUMMER CAMP	13 2900 610 2 231 001	\$172.70
816	CARD SERVICES	AMAZON-COLLEGE VISIT SPONSOR	13 2900 610 2 266 001	\$319.41
817	CARD SERVICES	AMAZON-SENIOR FOLDERS	13 2900 610 2 266 001	\$629.70

818	CARD SERVICES	AMAZON-INCENTIVES	13 2900 610 2 266 001	\$423.54
819	CARD SERVICES	WALMART-INCENTIVES	13 2900 610 2 266 001	\$289.72
820	CARD SERVICES	WALMART-END OF YEAR SUPPLIES	13 2900 610 2 266 001	\$93.00
821	CARD SERVICES	AMAZON-SUPPLIES	13 2900 610 2 266 001	\$164.16
822	CARD SERVICES	COLLEGE ACCESS SYMPOSIUM	13 2900 610 2 266 001	\$430.20
823	CARD SERVICES	PAPA JOHNS-STATE MEAL	13 2900 610 2 276 001	\$95.00
824	CARD SERVICES	PICKELMANS & DOLLAR GEN-STATE	13 2900 610 2 276 001	\$198.30
825	CARD SERVICES	OLIVE GARDEN-STATE MEAL	13 2900 610 2 276 001	\$458.08
826	CARD SERVICES	CHICK-FIL-A- STATE MEAL	13 2900 610 2 276 001	\$52.44
827	CARD SERVICES	LINCOLN PARKING-STATE PARKING	13 2900 610 2 276 001	\$10.61
828	CARD SERVICES	AMAZON-NACHO CHEESE	13 2900 610 2 502 001	\$188.16
829	CARD SERVICES	HYVEE-BUNS	13 2900 610 2 502 001	\$53.12
830	CARD SERVICES	HYVEE-HOT DOG BUNS	13 2900 610 2 502 001	\$14.80
831	CARD SERVICES	AMAZON-COMPLETION CEREMONY	13 2900 610 2 503 001	\$160.81
832	CARD SERVICES	DICKS SPORTING GOODS-	13 2900 610 2 512 001	\$374.49
833	CARD SERVICES	GAMBINO'S-TEAM MEAL	13 2900 610 2 512 001	\$159.73
834	CARD SERVICES	JIMMY JOHNS-TEAM MEAL	13 2900 610 2 512 001	\$388.13
835	CARD SERVICES	RAISING CANES-TEAM MEAL	13 2900 610 2 512 001	\$201.40
836	CARD SERVICES	JIMMY JOHNS-TEAM MEAL	13 2900 610 2 512 001	\$429.65
837	CARD SERVICES	CHICK-FIL-A-TEAM MEAL	13 2900 610 2 512 001	\$296.65
838	CARD SERVICES	FIREHOUSE SUBS-TEAM MEAL	13 2900 610 2 512 001	\$275.74
839	CARD SERVICES	DOMINOS-TEAM MEAL	13 2900 610 2 512 001	\$96.68
840	CARD SERVICES	EL RODEO-TEAM MEAL	13 2900 610 2 512 001	\$474.00
841	CARD SERVICES	PAPA JOHNS-TEAM MEAL	13 2900 610 2 512 001	\$250.46
842	CARD SERVICES	RAISING CANES-TEAM MEAL	13 2900 610 2 512 001	\$254.75
843	CARD SERVICES	PIZZA HUT-ALUMNI WORKER MEAL	13 2900 610 2 513 001	\$89.75
844	CARD SERVICES	CULVERS-EXIT INTERVIEW MEAL	13 2900 610 2 513 001	\$40.49

845	CARD SERVICES	HYVEE-SUPPLIES	13 2900 610 2 514 001	\$147.14
846	CARD SERVICES	EL RODEO-TEAM MEAL	13 2900 610 2 514 001	\$163.28
847	CARD SERVICES	HYVEE-GAME SUPPLIES	13 2900 610 2 514 001	\$145.70
848	CARD SERVICES	SUBWAY-TEAM MEAL	13 2900 610 2 514 001	\$345.16
849	CARD SERVICES	HYVEE-GAME SUPPLIES	13 2900 610 2 514 001	\$102.97
850	CARD SERVICES	CASEYS/HYVEE-TEAM MEAL	13 2900 610 2 514 001	\$291.62
851	CARD SERVICES	PAPA JOHNS- TEAM MEAL	13 2900 610 2 516 001	\$243.26
852	CARD SERVICES	SUBWAY-TEAM MEAL	13 2900 610 2 516 001	\$284.24
853	CARD SERVICES	AMAZON-SPRING PLAY SUPPLIES	13 2900 610 2 523 001	\$842.83
854	CARD SERVICES	AMAZON-SPRING PLAY SUPPLIES	13 2900 610 2 523 001	\$77.98
855	CARD SERVICES	AMAZON-SPRING PLAY SUPPLIES	13 2900 610 2 523 001	\$188.01
856	CARD SERVICES	WALMART-SPRING PLAY SUPPLIES	13 2900 610 2 523 001	\$59.75
857	CARD SERVICES	WALMART/MENARDS-SPRING PLAY	13 2900 610 2 523 001	\$1,215.10
858	CARD SERVICES	RYZER-HUSKER FB CAMP	13 2900 610 2 528 001	\$53.00
859	CARD SERVICES	ADAMS ATHLETICS-TAKE DOWN	13 2900 610 2 529 001	\$674.00
860	CARD SERVICES	BURRITO KING-B.SOCCER MEAL	13 2900 610 2 529 001	\$442.53
861	CARD SERVICES	HITTING STORE-SCREENS	13 2900 610 2 529 001	\$718.00
862	CARD SERVICES	DOMINOS-B.GOLF TEAM MEAL	13 2900 610 2 529 001	\$121.83
863	CARD SERVICES	CHICK-FIL-A-TEAM MEAL	13 2900 610 2 529 001	\$369.89
864	CARD SERVICES	PAPA JOHNS-TEAM MEAL	13 2900 610 2 549 001	\$249.28
865	CARD SERVICES	RAISING CANE'S-TEAM MEAL	13 2900 610 2 549 001	\$302.09
866	CARD SERVICES	PAPA JOHNS-TEAM MEAL	13 2900 610 2 551 001	\$272.79
867	CARD SERVICES	VALENTINO'S-TEAM MEAL	13 2900 610 2 551 001	\$213.46
868	CARD SERVICES	WALMART-INCENTIVES	13 2900 610 2 552 001	\$104.54
869	CARD SERVICES	WALMART-END OF YEAR SUPPLIES	13 2900 610 2 553 001	\$57.81
870	CARD SERVICES	WALMART-END OF YEAR SUPPLIES	13 2900 610 2 553 001	\$47.38
871	CARD SERVICES	WALSWORTH-ADVISER ACADEMY	13 2900 610 2 557 001	\$150.00
872	CARD SERVICES	WALMART-POWDERPUFF SUPPLIES	13 2900 610 2 568 001	\$103.76
873	CARD SERVICES	TEXAS ROADHOUSE-SKILLS USA	13 2900 610 2 569 001	\$115.33
874	CARD SERVICES	360 TOUCH EVENTS-PHOTOBOOTH	13 2900 610 2 582 001	\$500.00

875	CARD SERVICES	CHAOS PRODUCTIONS- PROM DJ	13 2900 610 2 582 001	\$1,600.00
876	CARD SERVICES	JULES SELFIE BOOTH-RENTAL	13 2900 610 2 582 001	\$450.00
877	CARD SERVICES	360 TOUCH EVENTS-DEPOSIT	13 2900 610 2 582 001	\$50.00
878	CARD SERVICES	WALMART-CLASSROOM SUPPLIES	13 2900 610 2 586 001	\$77.88
879	CARD SERVICES	AMAZON-GAME RETURNS	13 2900 610 2 588 001	-\$93.62
880	CARD SERVICES	AMAZON-INCENTIVES	13 2900 610 2 588 001	\$1,524.97
881	CARD SERVICES	RUNZA-FOOD	13 2900 610 2 588 001	\$77.31
882	CARD SERVICES	AMAZON-RETURNED INCENTIVES	13 2900 610 2 588 001	-\$75.93
883	CARD SERVICES	WALMART-FOOD COMMITTEE	13 2900 610 2 588 001	\$42.76
884	CARD SERVICES	TARGET-INCENTIVES	13 2900 610 2 588 001	\$1,406.66
885	CARD SERVICES	CASEYS-INCENTIVES	13 2900 610 2 588 001	\$300.00
886	CARD SERVICES	TARGET-INCENTIVES	13 2900 610 2 588 001	\$300.00
887	CARD SERVICES	AMAZON-RETURNED INCENTIVES	13 2900 610 2 588 001	-\$162.84
888	CARD SERVICES	HOBBY LOBBY-SUPPLIES	13 2900 610 2 588 001	\$53.11
889	CARD SERVICES	AMAZON-INCENTIVES	13 2900 610 2 588 001	\$2,383.32
890	CARD SERVICES	AMAZON-RETURNED INCENTIVES	13 2900 610 2 588 001	-\$575.22
891	CARD SERVICES	AMAZON-INCENTIVES	13 2900 610 2 588 001	\$4,124.09
892	CARD SERVICES	AMAZON-TSHIRTS	13 2900 610 2 615 001	\$212.70
893	CARD SERVICES	HYVEE-MTG SUPPLIES	13 2900 610 2 615 001	\$61.67
894	CARD SERVICES Total			\$27,475.26
895	CASH-WA DISTRIBUTING	SUPPLIES	13 2900 610 2 502 001	\$205.45
896	CASH-WA DISTRIBUTING Total			\$205.45
897	CAVALIERI, JAIDYN	4/19 OFFICIAL	13 2900 610 2 533 001	\$60.00
898	CAVALIERI, JAIDYN Total			\$60.00
899	CHARTWELLS DINING SERVICES	NECC COLLEGE VISIT MEAL	13 2900 610 2 266 001	\$255.75
900	CHARTWELLS DINING SERVICES Total			\$255.75
901	CHESTERMAN COMPANY	COCA COLA PRODUCTS	13 2900 610 2 502 001	\$210.45
902	CHESTERMAN COMPANY	COCA COLA PRODUCTS	13 2900 610 2 502 001	\$204.80
903	CHESTERMAN COMPANY Total			\$415.25
904	COLUMBUS HIGH SCHOOL	4/26 OFFICIAL	13 2900 610 2 541 001	\$100.00
905	COLUMBUS HIGH SCHOOL Total			\$100.00
906	COLUMBUS LAKEVIEW HIGH	4/25 ENTRY FEE	13 2900 610 2 532 001	\$120.00
907	COLUMBUS LAKEVIEW HIGH Total			\$120.00
908	CREDIT CARD SERVICES	WALMART-MTG SUPPLIES	13 2900 610 2 276 001	\$52.54
909	CREDIT CARD SERVICES	WALMART-BANQUET SUPPLIES	13 2900 610 2 276 001	\$120.00

910	CREDIT CARD SERVICES	HYVEE-HOT DOG BUNS	13 2900 610 2 502 001	\$19.90
911	CREDIT CARD SERVICES	HYVEE-DMC CONCESSION SUPPLIES	13 2900 610 2 502 001	\$69.40
912	CREDIT CARD SERVICES	HYVEE-HOT DOG BUNS	13 2900 610 2 502 001	\$39.77
913	CREDIT CARD SERVICES	HYVEE-HOT DOG BUNS	13 2900 610 2 502 001	\$39.19
914	CREDIT CARD SERVICES	WALMART-FRONT OFFICE SUPPLIES	13 2900 610 2 503 001	\$158.88
915	CREDIT CARD SERVICES	WALMART-OFFICE SUPPLIES	13 2900 610 2 503 001	\$88.77
916	CREDIT CARD SERVICES	JIMMY JOHNS- DISTRICT TEAM	13 2900 610 2 512 001	\$69.74
917	CREDIT CARD SERVICES	SUBWAY-DISTRICT TEAM MEAL	13 2900 610 2 514 001	\$173.12
918	CREDIT CARD SERVICES	HYVEE-GAME SUPPLIES	13 2900 610 2 514 001	\$116.82
919	CREDIT CARD SERVICES	DOMINOS-DISTRICT TEAM MEAL	13 2900 610 2 530 001	\$135.99
920	CREDIT CARD SERVICES	JIMMY JOHNS- DISTRICT TEAM	13 2900 610 2 530 001	\$260.00
921	CREDIT CARD SERVICES	HYVEE-HAC DONUTS	13 2900 610 2 532 001	\$48.95
922	CREDIT CARD SERVICES	SUBWAY-DISTRICT TEAM MEAL	13 2900 610 2 533 001	\$360.00
923	CREDIT CARD SERVICES	HYVEE-HOSPITALITY SUPPLIES	13 2900 610 2 535 001	\$16.74
924	CREDIT CARD SERVICES	HYVEE-HOSPITALITY SUPPLIES	13 2900 610 2 542 001	\$16.73
925	CREDIT CARD SERVICES	DEKER NET LLC- SCOREBOARD	13 2900 610 2 554 001	\$158.00
926	CREDIT CARD SERVICES	DOMINOS-NTFC WORKER MEAL	13 2900 610 2 554 001	\$72.95
927	CREDIT CARD SERVICES	ACTIVE SPORTS HYTEK-SOFTWARE	13 2900 610 2 554 001	\$495.00
928	CREDIT CARD SERVICES	LYNX SYSTEMS-PORT PLUGIN	13 2900 610 2 554 001	\$495.00
929	CREDIT CARD SERVICES	SOUTHWEST AIRLINES-	13 2900 610 2 556 001	\$339.96
930	CREDIT CARD SERVICES	WALMART-INCENTIVES	13 2900 610 2 588 001	\$247.00
931	CREDIT CARD SERVICES	WALMART-INDUCTION SUPPLIES	13 2900 610 2 614 001	\$74.91
932	CREDIT CARD SERVICES	PSI-UNMANNED AIRCRAFT EXAM-	13 2900 610 2 626 001	\$175.00
933	CREDIT CARD SERVICES	PSI-UNMANNED AIRCRAFT EXAM-	13 2900 610 2 626 001	\$175.00
934	CREDIT CARD SERVICES	PSI-UNMANNED AIRCRAFT EXAM-	13 2900 610 2 626 001	\$175.00
935	CREDIT CARD SERVICES	PSI-UNMANNED AIRCRAFT EXAM-	13 2900 610 2 626 001	\$175.00
936	CREDIT CARD SERVICES	PSI-UNMANNED AIRCRAFT EXAM-	13 2900 610 2 626 001	\$175.00

937	CREDIT CARD SERVICES	PSI-UNMANNED AIRCRAFT EXAM-	13 2900 610 2 626 001	\$175.00
938	CREDIT CARD SERVICES Total			\$4,719.36
939	CUSTOM SPORTS	DISTRICT SHIRTS	13 2900 610 2 514 001	\$510.00
940	CUSTOM SPORTS	POWDER PUFF SHIRTS	13 2900 610 2 568 001	\$113.00
941	CUSTOM SPORTS Total			\$623.00
942	EIKMEIER, GARRETT	4/30 OFFICIAL	13 2900 610 2 530 001	\$160.00
943	EIKMEIER, GARRETT Total			\$160.00
944	FISSENDEN, URSULA	4/23 OFFICIAL	13 2900 610 2 533 001	\$60.00
945	FISSENDEN, URSULA Total			\$60.00
946	FLEER, MICHAEL	5/3 OFFICIAL	13 2900 610 2 530 001	\$85.00
947	FLEER, MICHAEL	4/30 OFFICIAL	13 2900 610 2 530 001	\$160.00
948	FLEER, MICHAEL Total			\$245.00
949	FRENCH, JESSICA	JUDGE STIPEND & MILEAGE	13 2900 610 2 556 001	\$67.42
950	FRENCH, JESSICA Total			\$67.42
951	FROMUTH	BANQUET SUPPLIES	13 2900 610 2 515 001	\$72.62
952	FROMUTH	BANQUET SUPPLIES	13 2900 610 2 550 001	\$72.63
953	FROMUTH Total			\$145.25
954	GODFATHERS PIZZA NORFOLK	CONCESSION PIZZA	13 2900 610 2 502 001	\$919.50
955	GODFATHERS PIZZA NORFOLK	WORKER MEAL	13 2900 610 2 516 001	\$151.00
956	GODFATHERS PIZZA NORFOLK	WORKER MEAL	13 2900 610 2 551 001	\$151.00
957	GODFATHERS PIZZA NORFOLK Total			\$1,221.50
958	GRUDZINSKI, MICHAEL	BULL CALF	13 2900 610 2 628 001	\$300.00
959	GRUDZINSKI, MICHAEL Total			\$300.00
960	HEADLEY, MATTHEW	4/20 OFFICIAL	13 2900 610 2 540 001	\$120.00
961	HEADLEY, MATTHEW Total			\$120.00
962	HEALD, MARYN	JUDGE STIPEND & MILEAGE	13 2900 610 2 556 001	\$112.31
963	HEALD, MARYN Total			\$112.31
964	HEARTLAND ATHLETIC	4/17 & 4/19 HAC GATES	13 2900 610 2 533 001	\$965.50
965	HEARTLAND ATHLETIC Total			\$965.50
966	HEIER, TOD	5/3 OFFICIAL	13 2900 610 2 530 001	\$86.00
967	HEIER, TOD Total			\$86.00
968	HOLIDAY INN EXPRESS-	DMC JUDGE LODGING	13 2900 610 2 559 001	\$642.00
969	HOLIDAY INN EXPRESS- Total			\$642.00
970	HOSA-FUTURE HEALTH	STUDENT DUES	13 2900 610 2 270 001	\$20.00
971	HOSA-FUTURE HEALTH Total			\$20.00
972	HUGHES, DAVID	4/29 DISTRICT OFFICIAL	13 2900 610 2 540 001	\$191.00
973	HUGHES, DAVID Total			\$191.00
974	KEARNEY HIGH SCHOOL	5/7 ENTRY FEE	13 2900 610 2 535 001	\$100.00
975	KEARNEY HIGH SCHOOL	5/7 ENTRY FEE	13 2900 610 2 542 001	\$100.00
976	KEARNEY HIGH SCHOOL Total			\$200.00
977	LILIENTHAL, ALEXIS	4/19 OFFICIAL	13 2900 610 2 533 001	\$60.00
978	LILIENTHAL, ALEXIS	4/23 OFFICIAL	13 2900 610 2 533 001	\$60.00
979	LILIENTHAL, ALEXIS Total			\$120.00

980	LINCOLN PUBLIC SCHOOLS	APSI REGISTRATION-E.KORTH	13 2900 610 2 575 001	\$800.00
981	LINCOLN PUBLIC SCHOOLS Total			\$800.00
982	LINCOLN SOUTHWEST HIGH	4/30 ENTRY FEE	13 2900 610 2 532 001	\$160.00
983	LINCOLN SOUTHWEST HIGH Total			\$160.00

984	LONG, JOEY	4/23 OFFICIAL	13 2900 610 2 533 001	\$60.00
985	LONG, JOEY Total			\$60.00
986	LUCI, SAMMY	4/29 DISTRICT OFFICIAL	13 2900 610 2 540 001	\$191.00
987	LUCI, SAMMY Total			\$191.00
988	LUNCHTIME SOLUTIONS, INC.	NACHO CHIPS	13 2900 610 2 582 001	\$177.98
989	LUNCHTIME SOLUTIONS, INC. Total			\$177.98
990	MAROTZ, HEATHER	COLLEGE ACCESS SYMPOSIUM	13 2900 610 2 266 001	\$159.46
991	MAROTZ, HEATHER Total			\$159.46
992	MARSHALL, KENDRA	COLLEGE ACCESS SYMPOSIUM MEALS	13 2900 610 2 266 001	\$71.02
993	MARSHALL, KENDRA	COLLEGE ACCESS SYMPOSIUM	13 2900 610 2 266 001	\$17.55
994	MARSHALL, KENDRA Total			\$88.57
995	MOHR, ANDREW	4/18 OFFICIAL	13 2900 610 2 530 001	\$150.00
996	MOHR, ANDREW Total			\$150.00
997	NORFOLK CATHOLIC SCHOOL	5/6 ENTRY FEE	13 2900 610 2 532 001	\$95.00
998	NORFOLK CATHOLIC SCHOOL	DOUG BROWN SUMMER LEAGUE	13 2900 610 2 547 001	\$1,200.00
999	NORFOLK CATHOLIC SCHOOL Total			\$1,295.00
1000	NORFOLK COUNTRY CLUB	4/11 HAC GOLF COACH MEALS	13 2900 610 2 529 001	\$204.00
1001	NORFOLK COUNTRY CLUB Total			\$204.00
1002	NORFOLK MUSIC BOOSTERS	4/19 DMC CONCESSION	13 2900 610 2 502 001	\$542.40
1003	NORFOLK MUSIC BOOSTERS Total			\$542.40
1004	NORTHEAST COMMUNITY	NURSE AID TEXTBOOK	13 2900 610 2 266 001	\$80.00
1005	NORTHEAST COMMUNITY Total			\$80.00
1006	NPS GENERAL FUND	ELL FIELD TRIP-ARROW STAGE	13 2900 610 2 280 001	\$750.00
1007	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 523 001	\$176.11
1008	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 530 001	\$219.25
1009	NPS GENERAL FUND	ACTIVITY WORKERS	13 2900 610 2 531 001	\$331.45
1010	NPS GENERAL FUND	A.MORTLAND CHEER	13 2900 610 2 597 001	\$401.45
1011	NPS GENERAL FUND Total			\$1,878.26
1012	NPS-JUNIOR HIGH SCHOOL	4/9 TRACK CONCESSION	13 2900 610 2 502 001	\$471.52
1013	NPS-JUNIOR HIGH SCHOOL	5/2 TRACK CONCESSION	13 2900 610 2 502 001	\$440.55
1014	NPS-JUNIOR HIGH SCHOOL Total			\$912.07
1015	NSAA	5/3 DISTRICT GATE	13 2900 610 2 530 001	\$108.57
1016	NSAA	4/30 DISTRICT GATE	13 2900 610 2 533 001	\$291.75
1017	NSAA	4/29 DISTRICT GATE	13 2900 610 2 540 001	\$200.92
1018	NSAA Total			\$601.24
1019	ONE OFFICE SOLUTION	TICKETS	13 2900 610 2 588 001	\$132.66
1020	ONE OFFICE SOLUTION Total			\$132.66
1021	PETERS, JOHN	4/20 OFFICIAL	13 2900 610 2 530 001	\$225.00
1022	PETERS, JOHN Total			\$225.00
1023	PULIDO, LUIS	4/19 OFFICIAL	13 2900 610 2 533 001	\$140.00
1024	PULIDO, LUIS	4/23 OFFICIAL	13 2900 610 2 533 001	\$90.00
1025	PULIDO, LUIS Total			\$230.00
1026	RAMADA INN	SKILLS USA LODGING	13 2900 610 2 569 001	\$305.90

1027	RAMADA INN Total			\$305.90
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1028	REESTMAN, KORY	4/19 OFFICIAL	13 2900 610 2 533 001	\$80.00
1029	REESTMAN, KORY	4/23 OFFICIAL	13 2900 610 2 533 001	\$80.00
1030	REESTMAN, KORY	4/30 OFFICIAL	13 2900 610 2 533 001	\$70.00
1031	REESTMAN, KORY	4/20 OFFICIAL	13 2900 610 2 540 001	\$140.00
1032	REESTMAN, KORY Total			\$370.00
1033	RIECK, COREY	4/17 OFFICIAL	13 2900 610 2 533 001	\$150.00
1034	RIECK, COREY Total			\$150.00
1035	ROBERTS, ADAM	4/19 OFFICIAL	13 2900 610 2 533 001	\$160.00
1036	ROBERTS, ADAM Total			\$160.00
1037	SCHLECT, REESE	4/23 OFFICIAL	13 2900 610 2 530 001	\$160.00
1038	SCHLECT, REESE Total			\$160.00
1039	SEVERSON-WESLEY, GEMINI	4/23 OFFICIAL	13 2900 610 2 533 001	\$60.00
1040	SEVERSON-WESLEY, GEMINI	4/20 OFFICIAL	13 2900 610 2 540 001	\$160.00
1041	SEVERSON-WESLEY, GEMINI Total			\$220.00
1042	SIMONSEN, STEVE	4/29 OFFICIAL	13 2900 610 2 530 001	\$150.00
1043	SIMONSEN, STEVE Total			\$150.00
1044	SLIVA, NATHAN	4/18 OFFICIAL	13 2900 610 2 530 001	\$150.00
1045	SLIVA, NATHAN	4/20 OFFICIAL	13 2900 610 2 530 001	\$150.00
1046	SLIVA, NATHAN Total			\$300.00
1047	SOUTH SIOUX CITY HIGH	LITTLE CARDS REGISTRATION	13 2900 610 2 547 001	\$400.00
1048	SOUTH SIOUX CITY HIGH Total			\$400.00
1049	STADIUM SPORTS	CLASSIC SHIRTS	13 2900 610 2 554 001	\$2,681.00
1050	STADIUM SPORTS Total			\$2,681.00
1051	TEECO INC	WATER COOLER	13 2900 610 2 500 001	\$39.25
1052	TEECO INC	WATER COOLER	13 2900 610 2 500 001	\$89.25
1053	TEECO INC Total			\$128.50
1054	TEST, MIKE	4/29 OFFICIAL	13 2900 610 2 530 001	\$150.00
1055	TEST, MIKE Total			\$150.00
1056	TEST, TROY	4/20 OFFICIAL	13 2900 610 2 530 001	\$75.00
1057	TEST, TROY	4/23 OFFICIAL	13 2900 610 2 530 001	\$160.00
1058	TEST, TROY	5/3 OFFICIAL	13 2900 610 2 530 001	\$85.00
1059	TEST, TROY	2024 SEASON ASSIGNER FEE	13 2900 610 2 530 001	\$150.00
1060	TEST, TROY Total			\$470.00
1061	WILSON, BEN	4/17 OFFICIAL	13 2900 610 2 533 001	\$120.00
1062	WILSON, BEN Total			\$120.00
1063	WINNERS CIRCLE	END OF YEAR AWARDS	13 2900 610 2 519 001	\$387.16
1064	WINNERS CIRCLE	AWARDS	13 2900 610 2 553 001	\$11.38
1065	WINNERS CIRCLE	AWARDS	13 2900 610 2 553 001	\$18.97
1066	WINNERS CIRCLE Total			\$417.51
1067	ZABALA, JOSEBA	4/19 OFFICIAL	13 2900 610 2 533 001	\$120.00
1068	ZABALA, JOSEBA	4/30 OFFICIAL	13 2900 610 2 533 001	\$116.00
1069	ZABALA, JOSEBA Total			\$236.00
1070	Grand Total			\$55,705.30

1071				
1072				
1073	JUNIOR HIGH ACTIVITY FUND			

1074	AGPARTS WORLDWIDE, INC	CHROMEBOOK PARTS	14 2900 610 2 842 002	\$123.35
1075	AGPARTS WORLDWIDE, INC	PARTS FOR CHROMEBOOKS	14 2900 610 2 842 002	\$99.15
1076	AGPARTS WORLDWIDE, INC	PARTS FOR CHROMEBOOKS	14 2900 610 2 842 002	\$219.50
1077	AGPARTS WORLDWIDE, INC Total			\$442.00
1078	CASH-WA DISTRIBUTING	RESTOCK CONCESSIONS	14 2900 610 2 835 002	\$400.73
1079	CASH-WA DISTRIBUTING Total			\$400.73
1080	CHESTERMAN COMPANY	RESTOCK CONCESSION	14 2900 610 2 835 002	\$248.02
1081	CHESTERMAN COMPANY Total			\$248.02
1082	DENTERTAINMENT	DJ FOR DANCE	14 2900 610 2 867 002	\$450.00
1083	DENTERTAINMENT Total			\$450.00
1084	SPEECHWIRE TOURNAMENT	TOURNAMENT SERVICES JH SPEECH	14 2900 610 2 834 002	\$225.00
1085	SPEECHWIRE TOURNAMENT Total			\$225.00
1086	TEECO INC	LEASE RO, WATER COOLER/FAUCET	14 2900 610 2 840 002	\$38.00
1087	TEECO INC Total			\$38.00
1088	WAYNE HIGH SCHOOL	SPEECH ENTRY	14 2900 610 2 834 002	\$144.00
1089	WAYNE HIGH SCHOOL Total			\$144.00
1090	WAYNE JUNIOR HIGH SCHOOL	TRACK MEET FEE	14 2900 610 2 857 002	\$100.00
1091	WAYNE JUNIOR HIGH SCHOOL Total			\$100.00
1092	WINNERS CIRCLE	TRACK RIBBONS/MEDALS	14 2900 610 2 857 002	\$1,163.59
1093	WINNERS CIRCLE Total			\$1,163.59
1094	Grand Total			\$3,211.34
1095				
1096				
1097	STUDENT FEE FUND			
1098	BSN SPORTS	SOCKS	17 2190 610 2 549 001	\$404.86
1099	BSN SPORTS Total			\$404.86
1100	BURKE, KAREN	REFUND OF FEE-WAIVABLE	17 2190 610 2 518 001	\$15.00
1101	BURKE, KAREN	REFUND OF FEE-WAIVABLE	17 2190 610 2 577 001	\$80.00
1102	BURKE, KAREN	REFUND OF FEE-WAIVABLE	17 2190 610 2 671 001	\$40.00
1103	BURKE, KAREN	REFUND OF FEE-WAIVABLE	17 2190 610 2 672 001	\$70.00
1104	BURKE, KAREN Total			\$205.00
1105	CARD SERVICES	AFTERSHOCK SUPPLIES #18	17 2190 610 1 669 014	\$65.93
1106	CARD SERVICES	AFTERSHOCK SUPPLIES #18	17 2190 610 1 669 014	\$194.74
1107	CARD SERVICES	AFTERSHOCK SUPPLIES #18	17 2190 610 1 669 014	\$222.59
1108	CARD SERVICES	AFTERSHOCK SUPPLIES #18	17 2190 610 1 669 014	\$62.27
1109	CARD SERVICES	BUZZSPROUT #18	17 2190 610 2 669 002	\$12.00
1110	CARD SERVICES	AFTERSHOCK SUPPLIES #18	17 2190 610 2 669 002	\$106.99
1111	CARD SERVICES	AFTERSHOCK SUPPLIES #18	17 2190 610 2 669 002	\$47.91
1112	CARD SERVICES	AFTERSHOCK SUPPLIES #18	17 2190 610 2 669 002	\$84.60
1113	CARD SERVICES Total			\$797.03
1114	IBARRA, CLAUDIA	ACTIVITY CARD REFUND-WAIVED	17 2190 610 2 577 001	\$40.00
1115	IBARRA, CLAUDIA Total			\$40.00
1116	LIMONTA ARIAS, KATRIN	TECH FEE REFUND-WAIVER	17 2190 610 2 672 001	\$35.00

1117	LIMONTA ARIAS, KATRIN Total			\$35.00
1118	MARTINEZ, ERICKA	ACTIVITY CARD REFUND-WAIVED	17 2190 610 2 577 001	\$40.00
1119	MARTINEZ, ERICKA Total			\$40.00

1120	PHELPS, DAWN	PART FEE WAIVED	17 2190 610 2 671 002	\$20.00
1121	PHELPS, DAWN	TECH FEE REFUND-WAIVER	17 2190 610 2 672 002	\$35.00
1122	PHELPS, DAWN	ACTIVITY CARD WAIVED	17 2190 610 2 885 002	\$40.00
1123	PHELPS, DAWN Total			\$95.00
1124	SGW STRINGED INSTRUMENT	INSTRUMENT REPAIRS	17 2190 340 2 028 001	\$530.00
1125	SGW STRINGED INSTRUMENT Total			\$530.00
1126	YOST, TRACY	ACTIVITY CARD REFUND-WAIVED	17 2190 610 2 577 001	\$40.00
1127	YOST, TRACY Total			\$40.00
1128	Grand Total			\$2,186.89

Transportation Cost Comparisons-1st Semester 2023-2024			
	Current Contract with Arrow	NPS-Class A Bus (est.)	NPS-Class C Bus (est.)
Base Bid (Fuel and Driver)	\$139,658.00	\$86,234.00	\$86,234.00
Insurance	Included	\$400.00	\$400.00
Maintenance (average)	Included	\$8,196.00	\$8,196.00
Annual cost for Bus Prorated over 10 years	Included	\$40,000.00	\$17,500.00
TOTAL COST	\$139,658.00	\$134,830.00	\$112,330.00
Additional Factors To Consider			
Driver Overtime	Included	Additional Cost -- Not Included Above	Additional Cost -- Not Included Above
Bus downtime for repairs	n/a	Problematic	Problematic
Inability to Hire Drivers	n/a	Problematic	Problematic
Safety/Driver Training			
We currently do not have funds available in depreciation to purchase bus			
Options that would lower cost of Arrow:			
Use Yellow Bus for trips to Columbus, Fremont, South Sioux, and Vermillion -- when available			
Use Arrow 40 Passenger Bus -- when possible--reduced cost			
Use Vans -- when possible (21 participants)			

PersonnelProfessional Growth

As required by state law, certified staff members shall show evidence of on-going professional growth in order to remain eligible for continued employment. The minimum standard for professional growth includes the completion of six semesters of college credit or the equivalent (as determined by the school board) every six years.

Norfolk Public Schools supports the professional growth of its staff by offering high-quality professional development opportunities each contract year that are considered equivalent to one credit hour of college credit. Participation in all district-level professional development opportunities, including workshops and Professional Learning Communities, is determined to meet or exceed the requirements of this policy and state statute (79-830).

These professional development opportunities shall:

- A. Align with the district mission, vision, and core values of the District.
- B. Include activities focused on improving student outcomes.
- C. Focus on research-based programs and practices for effective schools and enhanced instructional effectiveness including, but not limited to, topics such as the district's instructional model, school improvement processes (data analysis and goal setting), curriculum, assessment and grading procedures, PLC collaboration, professional practices, and leadership development.

Any certified staff member who is absent on a district professional development day shall complete a Professional Development Make-Up Plan, approved by his/her building principal and/or director, in order to meet the requirements of this policy and state statute. The Professional Development Make-Up Plan may include alternatives such as, but not limited to, educational workshops/conventions, professional reading and discussion, completion of educational webinars, work on approved educational committees, service on an external school improvement advisory team, professional presentations, and/or service as a cooperating teacher.

The Professional Development Make-Up Plan and evidence of completion must be submitted to the **Building Principal** ~~Director of Human Resources~~ in order for credit to be awarded. Credit for participation in district workshops and PLCs is automatically awarded via the Human Resources Department. Evidence of professional growth activities will be documented according to district protocols.

Date of Reaffirmation:	September 14, 2015
Date of Revision:	April 11, 2016
Date of Revision:	April 13, 2020

Personnel - Certificated EmployeesTeacher Training

The district shall provide and promote development programs for all professional staff - Superintendent, principals, teachers and the board of education. Features of the staff development program are:

1. Staff development resources and time shall align with the district mission, vision, and core values of the District.
2. The staff development program shall concentrate on research-based programs and practices for effective schools and enhanced instructional effectiveness including, but not limited to, topics such as the district's instructional model, school improvement processes (data analysis and goal setting), curriculum, assessment and grading procedures, PLC collaboration, professional practices, and leadership development.
3. When practical, teachers shall be actively involved in initiating, planning, and conducting the development programs for teachers.

Date of Adoption: January 13, 2014

Date of Revision: April 13, 2020

Personnel - Certificated EmployeesEvaluation of Teachers

These evaluation procedures are applicable to certificated staff (teachers). Administrators are not covered by this evaluation policy.

1. Communication of Evaluation Process

Annual written communication of the evaluation process to those being evaluated shall be made by distributing a copy of the evaluation instrument to the certificated staff at the beginning of each school year.

2. Duration and frequency of observations and written evaluations

The duration and frequency of observations and written evaluations for probationary and permanent (tenured) teachers are to be as follows:

- a. Probationary Teachers.
 - i. Formal observations of probationary teachers shall be based upon actual classroom observations for an entire instructional period.
 - ii. Probationary teachers shall be formally observed and evaluated at least once each semester.
 - iii. The responsible evaluator is expected to complete the second semester evaluations of probationary teachers prior to April 15 of each year.
- b. Permanent Teachers.
 - i. Formal observations and evaluations of permanent teachers are to be based upon actual classroom observations for an entire instructional period.
 - ii. Permanent teachers are to be formally observed and evaluated at least once **every 3 years** ~~each school year~~.
- c. Teachers' Responsibility. Teachers are expected to inform the responsible evaluator of instructional periods that would be conducive to an evaluation and to make themselves readily available for evaluations. In the event the responsible evaluator has not initiated the evaluation process nearing the time within which an evaluation is required to be completed, the teacher has the responsibility to notify the responsible evaluator such that the evaluation can be completed when due.
- d. Failure to Complete Evaluations. For permanent teachers, a failure to complete evaluations with the designated duration and frequency shall not give the permanent teacher rights, but is to be considered in evaluating the responsible evaluator's performance.
- e. Informal Observations and Evaluations. Informal observations and evaluations may be conducted as the administration determines to be appropriate.

- f. Additional Observations and Evaluations. The duration and frequency of observations and written evaluations is specified as a minimum. Observations and evaluations of greater frequency or number than required may be conducted and made at the request of the teacher or in the discretion of the evaluator.

3. Evaluation Criteria

Teachers shall be evaluated based upon the following district-defined evaluation criteria:

- ~~Instruction, which includes:~~
 - ~~Instructional Process~~
 - ~~Instructional Climate, which includes Classroom Organization and Management~~
- ~~Professionalism, which includes:~~
 - ~~Professional Conduct~~
 - ~~Personal Conduct~~
- ~~Improvement, which includes:~~
 - ~~Teaching Improvement~~
 - ~~School Improvement~~
- **Planning and Preparation**
 - Demonstrating knowledge of content and pedagogy and setting instructional outcomes
 - Demonstrating knowledge of students
 - Demonstrating knowledge of resources
 - Designing coherent instruction
 - Designing student assessments
- **The Classroom Environment**
 - Creating an environment of respect and rapport and establishing a culture for learning
 - Managing classroom procedures
 - Managing student behavior
 - Organizing physical space
- **Instruction**
 - Communicating with students and using questioning and discussion techniques
 - Engaging students in learning
 - Using assessment in instruction
 - Demonstrating flexibility and responsiveness
 - Student performance on summative assessments demonstrates growth
- **Professional Responsibilities**
 - Reflecting on teaching
 - Maintaining accurate records
 - Communicating with families
 - Participating in a professional community

- Growing and developing professionally and showing professionalism

The descriptors set forth in the evaluation instrument approved by the board of education set forth the specific district-defined criterion within each of the foregoing criteria areas.

In preparing summative evaluations, evaluators are to consider not only the formal observations conducted, but also informal observations and other relevant information concerning the performance of the teacher in each of the evaluation criteria.

4. Communication of Deficiencies

The evaluation process shall include written communication and documentation to the evaluated teacher specifying all noted deficiencies, specific means for the correction of the noted deficiency, and an adequate timeline for implementing the concrete suggestions for improvement.

As professionals, teachers may be assigned responsibility to provide suggestions for improvement plans or job growth strategies and shall have the duty of complying with such requests. Further, in the event improvement plans or other similar performance measures are implemented, teachers shall have the duty to comply with such plans. Teachers are expected to be cooperative, professional, and to exhibit a willingness to improve performance and to accept the constructive criticisms and suggestions of the evaluator.

5. Teacher Responses to Evaluations

Teachers shall be provided seven calendar days from receipt of an evaluation in which to give a written response to the evaluation.

6. Plan for Training Evaluators

All evaluators shall possess a valid Nebraska Administrator's Certificate and be trained to use the evaluation system used in the District. Training sessions in the use of the District's teacher evaluation system will be provided by the Superintendent or designee to all evaluators prior to their participation in teacher evaluations. Refresher training is to be conducted as the Superintendent determines to be needed.

Legal Reference: Neb. Rev. Stat. § 79-828 (Evaluation of Probationary Teachers)
NDE Rule 10

Date of Adoption: January 13, 2014
Date of Revision: April 11, 2016
Date of Reaffirmation: April 13, 2020

Personnel - Certificated EmployeesReduction in Force Policy for Certificated Staff

Reductions-in-force of certificated staff member may be required due to decreasing enrollments, limited financial support, changing programs, or other changes in circumstances. If such changes occur and a reduction of certificated staff is necessary, the Superintendent (or his designee) shall recommend to the Board of Education those certificated employees to be reduced under the reduction-in-force provisions of the continuing contract laws; provided, however, that no permanent employee may be reduced through a reduction-in-force while a probationary employee is retained to perform a service in a position that the permanent employee is qualified by certification and endorsement to perform or where certification is not applicable, by reason of college credits in the teaching area.

Due to the often ~~close~~ intimate, confidential, and unique personal working relationship necessary between the administration and the Board of Education, a certificated employee who is not currently serving in a predominantly administrative capacity shall have no rights under this policy to any administrative position within the school system.

The selection of personnel to be reduced shall be made with consideration given to the following: (1) programs to be offered, (2) areas of certification and endorsement, (3) state and federal regulations which may mandate certain employment practices, (4) special qualifications that may require specific training and/or experience, (5) contributions to activity programs, (6) qualifications based on past performance and competence as determined by the Principal and/or Superintendent through employee evaluation procedures, (7) the organizational and educational impact created by multiple part time certificated employees, and (8) any other reasons which can be rationally related to the instruction in or administration of the school system.

Employee evaluations (including frequency of evaluations, evaluation forms, and number and length of classroom observations, if applicable) used for purposes of this policy shall conform to the board policies and administrative rules, regulations, and practices (in effect at the time) related to the periodic evaluation of certificated staff members.

If, after consideration of the above, it is the opinion of the Superintendent that no significant difference exists between certificated employees being considered for reduction-in-force, then the employee with the longest uninterrupted service to the district shall be retained. Uninterrupted service time shall accrue the same for all certificated employees regardless of their full time equivalency. Uninterrupted service time for employees employed less than a full school year shall accrue according to the number of contract days worked. Uninterrupted service time shall not accrue for certificated employees on leave of absence for more than forty (40) days.

Any certificated employee whose contract is terminated because of reduction-in-force shall be considered to have been dismissed with honor and shall, upon request, be provided a letter to that effect. Such employee shall have preferred rights to re-employment for a period of twenty-four months commencing at the end of the contract year and the employee shall be recalled on the basis

of length of uninterrupted service to the school to any position for which he or she is qualified by endorsement or college preparation to teach. The employee shall, upon reappointment, retain any benefits which had accrued to said employee prior to the reduction, but such leave of absence shall not be considered as a year of employment by the district. An employee under contract to another educational institution may waive recall but such waiver shall not deprive the employee of his or her right to subsequent recall.

It shall be the responsibility of such certificated employee to file (with the Superintendent of Schools) a copy of said employee's teaching certificate (including endorsements) upon initial employment with the district. On or before March 15th of each year thereafter (for so long as the employee is employed in the school system or has rights of recall) evidence of any changes in said employee's certification or endorsements which have occurred (since March 15th of the previous year) or are pending shall be filed with the Superintendent of Schools.

Any certificated employee whose employment contract is reduced as a result of reductions-in-force shall (during his/her period of recall) report his/her current address to the Superintendent of Schools and shall inform said Superintendent of any changes of address thereafter. If a vacancy in the system occurs for which said employee has rights of recall, the offer of such employment may be sent by said Superintendent to said employee's last known address. If no acceptance of such offer is received from said employee within fourteen days of mailing and the Superintendent has no personal knowledge of the whereabouts of said employee (other than said last known address), the employee shall be deemed to have waived his/her rights to recall to said employment position.

Anything in this policy to the contrary notwithstanding, this policy shall specifically permit and allow reductions in force to occur which deal with total elimination or termination or amendment of contracts or positions, which deal with reductions in force from full-time to part-time, which deal with reductions in force from part-time to a lesser part-time, or which deal with any other reductions in force which result in the termination or amendment of a certificated employee's contract or employment position.

Legal Reference: Neb. Rev. Stat. ' ' 79-846 to 79-849

Date of Adoption: January 13, 2014

Date of Reaffirmation: April 13, 2020

Personnel - Certificated EmployeesLeave of Absence

After a minimum of five (5) years of employment in Norfolk Public Schools, a teacher may apply for a one-year leave of absence. Criteria to be considered by the superintendent in recommending approval or denial of a request include:

1. No more than one Elementary teacher and no more than one Secondary teacher may be on leave during the same year. If more than one request is received from the Elementary or Secondary, the administration shall decide based on factors including the date of application, the reason for requesting leave, the subsequent value to the school district, and seniority.
2. Requests for the one-year leave of absence must be submitted in writing to the Superintendent prior to March 1 through the Superintendent.
3. A qualified replacement must be found before the leave is approved.
4. No salary or benefits will be paid to the teacher by the district during the year of absence. Continued group health insurance may be obtained, subject to the approval of the insurance carrier; the premiums for such insurance shall be paid by the teacher in advance. Upon return, the teacher will be placed on the salary schedule at the vertical step earned prior to the beginning of the leave period.
5. A teacher who wishes to return from leave shall notify the Superintendent in writing by March 1. If no such notice is received by March 1, the teacher is considered to have resigned. The school district shall not be responsible for reminding the teacher of the required return notice.
6. A teacher returning from leave is not guaranteed the same position held before the leave of absence. However, an effort will be made to arrange for the same or a comparable position placement.
7. A teacher shall enter into a written agreement with the Board of Education setting forth the terms of such leave of absence.

Date of Adoption: January 13, 2014
Date of Revision: March 15, 2015
Date of Revision: April 13, 2020

Personnel - Certificated EmployeesDual Sponsorship of Activities

In any instance where more than one teacher is assigned to the sponsorship of an activity for which a stipend is paid, each teacher thereby assigned shall receive payment of the stipend as is specified in the negotiated agreement between the certificated teaching staff and the school district. Should two or more teachers receive administration approval to share the sponsorship of any activity, only an amount equal to one stipend as specified **by the district** shall be made ~~but~~ **and** shall be equally divided among those teachers sharing the sponsorship.

Date of Adoption: January 13, 2014

Date of Reaffirmation: April 13, 2020

Personnel - Certificated EmployeesStandards of Ethical and Professional Performance – Certificated Staff

Both the State of Nebraska and the Board of Education recognize that teaching and its related services, including administrative and supervisory services, are a profession with all of the rights, responsibilities, and privileges accorded other recognized professions. The Board recognizes and endorses the Standards of Ethical and Professional Performance as established by the Nebraska Department of Education and expects all certificated employees to abide by these standards.

Certificated Personnel-Professional Performance and Code of Ethics

It is the expectation of this District that all certificated staff shall comply with the ethics standards set forth by the Nebraska Department of Education, as such standards may be modified from time to time. The ethics standards which certificated staff shall follow shall include the standards set forth in this policy. References to “educator” shall include all certificated employees of the District.

Preamble

The educator shall believe in the worth and dignity of human beings. Recognizing the supreme importance of the pursuit of truth, the devotion to excellence and the nurture of democratic citizenship, the educator shall regard as essential to these goals the protection of the freedom to learn and to teach and the guarantee of equal educational opportunity for all. The educator shall accept the responsibility to practice the profession to these ethical standards.

The educator shall recognize the magnitude of the responsibility he or she has accepted in choosing a career in education, and engages, individually and collectively with other educators, to judge his or her colleagues, and to be judged by them, in accordance with the provisions of this code of ethics.

The standards listed in this section are held to be generally accepted minimal standards for all educators with respect to ethical and professional conduct.

Principle I - Commitment as a Professional Educator:

Fundamental to the pursuit of high educational standards is the maintenance of a profession possessed of individuals with high skills, intellect, integrity, wisdom, and compassion. The educator shall exhibit good moral character, maintain high standards of performance and promote equality of opportunity.

In fulfillment of the educator's contractual and professional responsibilities, the educator:

1. Shall not interfere with the exercise of political and citizenship rights and responsibilities of students, colleagues, parents, school patrons, or school board members.

2. Shall not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethnic origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity or other protected status.
3. Shall not use coercive means, or promise or provide special treatment to students, colleagues, school patrons, or school board members in order to influence professional decisions.
4. Shall not make any fraudulent statement or fail to disclose a material fact for which the educator is responsible.
5. Shall not exploit professional relationships with students, colleagues, parents, school patrons, or school board members for personal gain or private advantage.
6. Shall not sexually harass students, parents or school patrons, employees, or board members.
7. Shall not have had revoked for cause in Nebraska or another state a teaching certificate, administrative certificate, or any certificate enabling a person to engage in any of the activities for which an educator's certificate is issued in Nebraska.
8. Shall not engage in conduct involving dishonesty, fraud, deceit, or misrepresentation in the performance of professional duties.
9. Shall report to the Superintendent any known violation of these standards.
10. Shall seek no reprisal against any individual who has reported a violation of these standards.

Principle II - Commitment to the Student:

Mindful that a profession exists for the purpose of serving the best interests of the client, the educator shall practice the profession with genuine interest, concern, and consideration for the student. The educator shall work to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

In fulfillment of the obligation to the student, the educator:

1. Shall permit the student to pursue reasonable independent scholastic effort, and shall permit the student access to varying points of view.
2. Shall not deliberately suppress or distort subject matter for which the educator is responsible.
3. Shall make reasonable effort to protect the student from conditions which interfere with the learning process or are harmful to health or safety.
4. Shall conduct professional educational activities in accordance with sound educational practices that are in the best interest of the student.

5. Shall keep in confidence personally identifiable information that has been obtained in the course of professional service, unless disclosure serves professional purposes, or is required by law.
6. Shall not tutor for remuneration students assigned to his or her classes unless approved by the Board of Education.
7. Shall not discipline students using corporal punishment.

Principle III - Commitment to the Public:

The magnitude of the responsibility inherent in the education process requires dedication to the principles of our democratic heritage. The educator bears particular responsibility for instilling an understanding of the confidence in the rule of law, respect for individual freedom, and a responsibility to promote respect by the public for the integrity of the profession.

In fulfillment of the obligation to the public, the educator:

1. Shall not misrepresent an institution with which the educator is affiliated, and shall take added precautions to distinguish between the educator's personal and institutional views.
2. Shall not use institutional privileges for private gain or to promote political candidates, political issues, or partisan political activities.
3. Shall neither offer nor accept gifts or favors that will impair professional judgment.
4. Shall support the principle of due process and protect the political, citizenship, and natural rights of all individuals.
5. Shall not commit any act of moral turpitude, nor commit any felony under the laws of the United States or any state or territory.
6. Shall, with reasonable diligence, attend to the duties of his or her professional position.

Principle IV - Commitment to the Profession:

In belief that the quality of the services to the education profession directly influences the nation and its citizens, the educator shall exert every effort to raise professional standards, to improve service, to promote a climate in which the exercise of professional judgment is encouraged, and to achieve conditions which attract persons worthy of the trust to careers in education. The educator shall believe that sound professional relationships with colleagues are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to the profession, the educator:

1. Shall provide upon the request of an aggrieved party, a written statement of specific reasons for recommendations that lead to the denial of increments, significant changes in employment, or termination of employment.
2. Shall not misrepresent his or her professional qualifications, nor those of colleagues.
3. Shall practice the profession only with proper certification, and shall actively oppose the practice of the profession by persons known to be unqualified.

Principle V - Commitment to Professional Employment Practices:

The educator shall regard the employment agreement as a pledge to be executed both in spirit and in fact. The educator shall believe that sound personnel relationships with governing boards are built upon personal integrity, dignity, and mutual respect.

In fulfillment of the obligation to professional employment practices, the educator:

1. Shall apply for, accept, offer, or assign a position or responsibility on the basis of professional preparation and legal qualifications.
2. Shall not knowingly withhold information regarding a position from an applicant or employer, or misrepresent an assignment or conditions of employment.
3. Shall give prompt notice to the employer of any change in availability of service.
4. Shall conduct professional business through designated procedures, when available, that have been approved by the Board of Education.
5. Shall not assign to unqualified personnel tasks for which an educator is responsible.
6. Shall permit no commercial or personal exploitation of his or her professional position.
7. Shall use time on duty and leave time for the purpose for which intended.

Legal Reference: Neb. Rev. Stat. §§ 79-859, 79-866; 92 NAC 27 (NDE Rule 27)

Date of Adoption: January 13, 2014

Date of Reaffirmation: April 13, 2020

Date of Revision: July 12, 2021

Personnel - Non-Certificated Employees

Qualifications of Non-Certificated Employees

Non-certificated employees shall meet the statutory license requirements and such other qualifications as may be determined by the Board and the Superintendent.

Date of Adoption: January 13, 2014

Date of Reaffirmation: May 11, 2020

Personnel - Non-Certificated Employees"At Will" Employees

All non-certificated employees and non-certificated assignments shall be employed on an "at will" basis. Non-certificated employees shall have no property right in continued employment and need not be accorded a hearing or any other procedural or substantive due process, prior to termination of their employment.

Nothing in board policy, administrative regulations or practices, employee handbooks, or in any evaluation instrument or in the appraisal process or program for non-certificated employees shall or is intended to create or be a contract or part of a contract with a non-certificated employee which shall in any way be construed to be contrary to the "at will" employment of non-certificated employees. No administrator or other employee of the school district has any authority to enter into any agreement of employment with a non-certificated employee for any specific period of time or to make any agreement contrary to an at-will employment relationship.

Date of Adoption: January 13, 2014
Date of Reaffirmation: May 11, 2020

Personnel - Non-Certificated EmployeesHiring/Dismissal

The Board of Education hereby delegates to the Superintendent or designee the authority to hire, suspend and dismiss non-certificated employees (employees in positions that do not legally require a teacher or administrative certificate) on behalf of Norfolk Public Schools. Such authority shall be exercised in compliance with the policies of the Board of Education. The Board of Education reserves the authority to modify or reverse any such action taken by the Superintendent.

Dismissal of non-certificated employees shall be on an at-will basis, as such employees are subject to termination at any time without cause, without prior disciplinary action or progressive discipline, and irrespective of the lack of any evaluation or the irregularity in any evaluation process.

Date of Adoption: January 13, 2014
Date of Reaffirmation: May 11, 2020

Personnel – Non-Certificated Employees

Contract

~~All non-certificated employees shall be required to sign an "at will" employment contract with the school district as a condition precedent to employment or continued employment with the school district. The non-certificated "at will" employee contract shall be in the form as proposed by the Superintendent and approved by resolution of the Board of Education.~~

Policy Removed

Date of Adoption: January 13, 2014

Personnel - Non-Certificated Employees

Assignment and Transfer

Each non-certificated employee shall be assigned to a position at the direction of the Superintendent or designee and may be transferred to any other position as the Superintendent or designee may direct.

Date of Adoption: January 13, 2014

Date of Reaffirmation: May 11, 2020

Personnel - Non-Certificated EmployeesComplaint Procedure

The normal procedure to be followed by each employee regarding a personal complaint related to his/her employment is to discuss the matter in a personal conference with the school principal or with the supervisor directly in charge. When the nature of the complaint dictates otherwise, the employee is entitled to present the complaint to the next higher supervisor. An unsatisfactory result with the school principal or with the supervisor may be taken to the Superintendent or designee.

Date of Adoption: January 13, 2014

Date of Revision: May 11, 2020

PersonnelStandards of Performance for Non-Certified Employees

In fulfillment of the employee's minimum responsibilities, the employee:

1. Shall not interfere with the exercise of political and citizenship rights and responsibilities of students, other employees, parents, school patrons, or school board members.
2. Shall not discriminate on the basis of sex, disability, race, color, religion, veteran status, national or ethical origin, age, marital status, pregnancy, childbirth or related medical condition, sexual orientation or gender identity or other protected status.
3. Shall not use coercive means, or promise or provide special treatment to students, other employees, school patrons, or school board members in order to influence professional decisions.
4. Shall not make any fraudulent statement or fail to disclose a material fact for which the employee is responsible.
5. Shall not exploit relationships with students, other employees, parents, school patrons, or school board members for personal gain or private advantage.
6. Shall not harass in any manner students, parents or school patrons, employees, or board members.
7. Shall not engage in conduct involving dishonesty, fraud, deceit, or misrepresentation in the performance of duties.
8. Shall keep in confidence personally identifiable student or employee information that has been obtained in the course of service to the district, unless disclosure serves professional purposes or is required by law.
9. Shall not discipline students using corporal punishment.
10. Shall not misrepresent the school district, and shall take added precautions to distinguish between the employee's personal and institutional views.
11. Shall abide by policies and regulations of the Board of Education and the rules and standards established by the administration and the employee's supervisor.
12. Shall seek no reprisal against any individual who has reported a violation of these standards.

Date of Adoption: January 13, 2014

Date of Affirmation: May 11, 2020

Date of Revision: July 12, 2021

Personnel - All EmployeesStaff Payments During Closure

In the event of inclement weather, a pandemic, or other unexpected or extraordinary circumstances, the Board of Education or the Superintendent may close school or a particular school building in order to protect staff and students from harm, and will establish a reopen date when it is safe to return. If such closure extends for a long period of time as determined by the Superintendent, then the Superintendent may implement procedures, agreements, or other requirements to compensate staff during a closure to ensure staff return to employment after the closure. The District may consistently pay staff according to District policies and procedures already established by salaries or wages.

Legal Reference: 2 C.F.R. § 200.430

Date of Adoption: December 14, 2020

Bylaws of the Board - MeetingsRegular Meetings

The Board shall meet in regular session on the second **and fourth Mondays** of each calendar month, unless otherwise designated by the President with the approval of the Board. ~~Such meetings shall begin at 5:30 p.m.~~ **The first meeting of the month will begin at 5:30 PM. The second meeting of the month will begin at Noon.**

All meetings shall be held in the boardroom at the Norfolk Public Schools' Central Administration Office unless otherwise designated by the President with the approval of the Board.

In each odd-numbered year, the January meeting will be held on or after the first Thursday after the first Tuesday.

~~The Board shall hold a 2nd regular session on the fourth Thursday of each calendar month, unless otherwise designated or cancelled by the President. Such meetings shall begin at 12:00 noon and shall be held in the small boardroom at the Norfolk Public Schools' Central Administration Office unless otherwise designated by the President with the approval of the Board.~~

Legal Reference: Neb. Rev. Stat. § 79-554
 Neb. Rev. Stat. § 79-555
 Neb. Rev. Stat. § 84-1401

Date of Adoption: September 8, 2014
Date of Revision: January 9, 2017
Date of Reaffirmation: May 9, 2017
Date of Reaffirmation: March 8, 2021

Bylaws of the Board - MeetingsOrder of Business

The following shall be the order of business for the first regular meeting of the month. The order of business may be changed when the Board President or Superintendent establish the agenda and also by consent of the Board.

- 1.0. Call to Order
- 1.1. Roll Call
- 1.2. Declaration of a Legal Meeting
- ~~2.0. Study Session~~
- ~~3.0. Pledge of Allegiance~~
- 2.0.
- ~~4.0. Presentations & Special Recognitions~~
- 3.0.
- ~~4.1. Focus on the Students~~
- 3.1.
- ~~4.2. Award for Excellence~~
- 3.2.
- 3.3. **Special Reports & Presentations**
- ~~5.0. Public Comments & Communication~~
- 4.0.
- ~~6.0. Information and Discussion Items~~
- 5.0.
- ~~6.1. Finance & Facilities Report~~
- 5.1.
- ~~6.2. Teaching & Learning Report~~
- 5.2.
- ~~6.3. Student Programs Report~~
- 5.3.
- ~~6.4. Student Services Report~~
- 5.4.
- ~~6.5. Human Resources & Accreditation Report~~
- 5.5.
- ~~6.6. Superintendent's Report~~
- 5.6.
- 7.0. Committee Reports

~~6.0.~~

~~8.0.~~ Approve Consent Agenda

~~7.0.~~

~~8.1.~~ Minutes of Previous Meetings

~~7.1.~~

~~8.2.~~ Personnel

~~7.2.~~

~~8.3.~~ Claims

~~7.3.~~

~~9.0.~~ Action Items

~~8.0.~~

~~10.0.~~ Future Meetings

~~9.0.~~

~~11.0.~~ Executive Session -- if needed to protect the interest of the district or to prevent needless injury to the reputation of an individual

~~10.0.~~

~~12.0.~~ Adjournment

~~11.0.~~

The following shall be the order of business for the second regular meeting of the month. The order of business may be changed when the Board President or Superintendent establish the agenda and also by consent of the Board.

1.0. Call to Order

1.1. Roll Call

1.2. Declaration of a Legal Meeting

2.0. Reports and Discussion Items

3.0. Approve Consent Agenda

~~3.0.~~ Action Items

~~4.0.~~

~~4.0.~~ Future Meetings

~~5.0.~~

~~5.0.~~ Executive Session if needed to protect the interest of the district or to prevent needless injury to the reputation of an individual

~~6.0.~~

~~6.0.~~ Adjournment

7.0.

Date of Adoption: September 8, 2014
Date of Revision: May 9, 2017
Date of Revision: March 8, 2021