

Board of Education Regular Meeting  
Monday, September 11, 2023 6:30 PM

Norfolk Public School Administration Building  
P.O. Box 139  
Norfolk, NE 68702-0139

## **Agenda**

1. Date Public Notice Appeared in the Norfolk Daily News:
2. Call to Order
  - 2.1. Roll Call
  - 2.2. Declaration of a Legal Meeting
3. Pledge of Allegiance and a Moment of Silence in recognition of Patriots Day
4. Presentations, Special Recognition
  - 4.1. Award for Excellence
5. Public Comments & Communication
6. Information and Discussion Items
  - 6.1. Finance & Facilities Report
  - 6.2. Teaching & Learning Report
  - 6.3. Student Programs Report
  - 6.4. Student Services Report
  - 6.5. Human Resources & Accreditation Report
  - 6.6. Superintendent's Report
7. Committee Reports
  - 7.1. Facilities & Finance Committee Report
  - 7.2. Activities Committee Report
8. Approve Consent Agenda
  - 8.1. Minutes of Previous Meetings
  - 8.2. Personnel
    - 8.2.1. Contract Approval
  - 8.3. Claims
9. Action Items
  - 9.1. Discuss, consider and take action to approve the Memorandum of Understanding with Jobs for America's Graduates (JAG)
  - 9.2. Discuss, consider and take action to approve the 2023-2024 Emergency Operations Plan
  - 9.3. Discuss, Consider and Take Action to Approve the attached Property Tax Authority Resolution, resulting in a 1.1% increase to the NPS' property tax request authority.
  - 9.4. Discuss, consider and take action to approve the resignation of Carla Miles, effective January 2, 2024--pending a suitable replacement.
10. Future Meetings
11. Executive Session -- To Discuss Litigation -- As Needed to Protect the Interest of the District
  - 11.1. Convene Executive Session -- To Discuss Litigation -- As Needed to Protect the Interest of the District
  - 11.2. Reconvene Meeting from Executive Session
  - 11.3. Approval of Any Action Deemed Necessary as a Result of Executive Session

## 12. Adjournment



September 11, 2023

**Award for Excellence Summary**

**Mandi Dahlkoetter**

**1st Grade Teacher, Woodland Park Elementary**

*Nomination Comments:*

- I would like to nominate Mrs. Mandi Dahlkoetter for the NPS Award for Excellence. Mandi is an exceptional first grade teacher, amazing coworker, and an integral part of the Woodland Park Elementary community. Mandi not only strives to push her students academically and finds ways to support learning throughout the day, but she makes learning fun. She knows that her first graders are not just students; they are kids. Not only does she teach academics, but she helps her students become better people. She instills kindness and manners into her students. Her classroom management allows students to learn in a calm, positive, loving, warm environment. Her students work hard all week to earn their “Fun Fridays”! Every year she leads a “Friendsgiving” the morning before Thanksgiving break. Students get to sit at decorated tables, with a full place setting, and participate in a breakfast feast! Students love this special morning celebrating with their friends and teacher. Mandi makes special connections with her students that are evident in the amount of hugs she gets every morning from the second graders! I collaborate with Mandi when students in her classroom require speech therapy. She is flexible and always asking how she can help these students within her classroom. I appreciate her investment in her students. She advocates for them and is easy to work alongside. When I enter her classroom to grab a student for speech therapy, students are engaged, the classroom is orderly, and she always seems happy to be there. She treats all students with kindness, dignity, respect, and holds them to high standards. As part of the Woodland Park staff, she is constantly going above and beyond her classroom duties. This past summer she spent hours painting a mural in our library. She assembled indoor recess carts. She cleaned out and organized the teacher’s lounge. She stepped up and created a bulletin board to encourage staff to “Be Outstanding” even though she was preparing for Open House and the beginning of the school year. She has plenty on her plate with her classroom duties, yet somehow she finds time, energy, and motivation to help throughout the entire school. She advocates for her students and the best interests of educators. In addition, she has formed a great relationship with our PTO and has volunteered to attend every PTO meeting this year. When I reached out to students, parents, coworkers, administration, and PTO members, everyone was quick to say they would be happy to write a statement of support for their beloved Mrs. Dahlkoetter. I can think of no educator more deserving than Mandi Dahlkoetter to receive the NPS Award for Excellence. (Lindsey Albrecht Speech-Language Pathologist Woodland Park Elementary)
- Mrs. Dahlkoetter is an excellent teacher. She is an advocate for her students, has excellent student engagement, and delivers instruction in a highly effective manner. She has an exhaustive amount of tools in her instructional toolbox and finds creative ways to engage her students regardless of their academic or behavioral levels. During Covid, our staff was struggling to find ways to stay upbeat and ontrack. Mrs. Dahlkoetter took it upon herself to help improve our climate and culture. She has organized our monthly Sunshine Club, our After Hours Events, and our Birthday Buddies. She has come into school each summer and oftentimes over breaks to decorate our lounge with fun themes and positive climate strategies. She also helped organize a committee of teachers to work with the PTO and completely remodel our school library, designing it into a fun, welcoming environment for students. The new library design draws students to stay in the library and read their favorite books. She has also worked with our PTO to create 5 indoor recess carts loaded with fun activities for students to use when the weather prevents them from going outside, and she has volunteered to attend PTO meetings on behalf of our staff as a liaison for communication. All of these things are far above and beyond a teacher's job description, but it doesn't top something I have only seen once before in my career. One of Mrs. Dahlkoetter's former 1st grade students



is now in training to be a future elementary teacher and requested the opportunity to student teach with her at Woodland Park. She is now mentoring a former student who will no doubt go on to impact future children who will never have set foot in her room. As educators, our desire is to positively influence students and give them the tools to make a difference in our communities. This clearly happens in Mrs. Dahlkoetter's classroom. Please consider Mrs. Dahlkoetter for the NPS Award for Excellence. (Bruce Strong Principal, Woodland Park Elementary)

- Mandi Dahlkoetter is an amazing teacher. She not only cares about the academic growth of her students but also the social & emotional growth. She sees the kids as more than a test score & as a parent that means the world to me. Both my kids had Mrs. Dahlkoetter as a 1st grade teacher & both would agree she is one of the best. My son, who is now a 5th grader, says he loved being in Mrs. Dahlkoetter's class because she made learning fun. Due to Covid he didn't get to finish his 1st grade year but she stayed in contact through Seesaw & set up class Zoom meetings so the kids could see each other. When we came back to school the next year she was there to cheer him on from across the hall. My daughter, who is now a 3rd grader, says she loved being in Mrs. Dahlkoetter's class because she always made them laugh & they had fun while learning. My daughter was the student who struggled with testing, especially reading. Mrs. Dahlkoetter knew she was a better reader than the test showed & gave me ways to work with her to improve her reading. The next year my daughter's reading level had increased significantly & when Mrs. Dahlkoetter found out she was so excited for her because she knew her potential all along. She still supports, cares about & cheers on both my kids. Now Mandi Dahlkoetter is not just my kids' previous teacher...she is also my co-worker. I started with NPS 4 years ago as a para-sub. When I subbed at Woodland Park, Mandi was always very helpful. She took the time to explain things to me as both a staff member & parent (I never felt like I couldn't ask her questions). Now I have started my 3rd school year as a para at WP & I am proud to call Mandi my co-worker & friend. I have been able to see first hand the love & care she puts forth in making our school better. From fun songs to help remember doubles facts & more to putting together indoor recess carts to use during those long cold winter days she is always going above and beyond. I agree with my kids - she is one of the best! (Michala Wattier, Parent Woodland Park Kindergarten Classroom Para)
- As a teacher you get to make an impact on the lives of others that can last an entire lifetime, Mandi Dahlkoetter, Woodland Park Elementary 1st grade teacher, has done just that. From her warm and welcoming classroom, to her creative personalized stamps, to her Fun Fridays, to the creation of indoor recess carts, she makes learning exciting and fun! I often find my daughter writing notes to Mrs. Dahlkoetter saying "Thank you for being so kind and sweet. You are the Best." Mrs. Dahlkoetter has changed my child's life by teaching her the characteristics of what it is to be a kind individual, how to be compassionate, showing excitement when others succeed, and how to be responsible and respectful. When I asked my daughter what she likes most about her teacher she responded with, she: Makes me a kind and nice person. Always has a smile on her face. Helps me with my schoolwork. Gives me hugs, lots of them. Is nice every day. Gets excited about learning and makes things fun. Keeps me safe. Is supportive of me. She is the best teacher in the world! She has been an inspiration to my daughter, as well as myself, as she is a dedicated, kind, passionate teacher. She is always willing to put in the extra time and goes above and beyond what is asked of her. For these reasons, I am nominating Mandi Dahlkoetter for the NPS Award for Excellence. Thank you for the opportunity to recognize and award amazing teachers like Mandi! (Marie Arnold, Parent)
- Woodland Park Elementary School proudly celebrates the immense parent-teacher engagement and connection. Our PTO has grown tremendously in its efforts to support our teachers, staff, and school, ultimately positively impacting our students. One of the teachers actively involved in establishing a conducive educational environment for their students and who has gone above and beyond in connecting with parents and making our school shine is our First-Grade teacher, Mandi Dahlkoetter. Mrs. Dahlkoetter is loved by her students, respected, and appreciated by parents, and she plays a valuable role as a teacher



liaison on our PTO. She has volunteered to participate regularly in our monthly PTO meetings, bridge communication between the PTO and teachers, and help with various PTO events. One great example of how she has gone beyond her classroom duties is her willingness to help us complete our library remodel. Our PTO prioritized efforts last year to purchase a new circulation desk, offer various seating, and repaint the walls. Mrs. Dahlkoetter volunteered her time and talent to paint the walls in the library, painting a beautiful mural to make it an engaging, welcoming, and bright space for students. She contributes excellent ideas and input to our PTO. We are conscious of making sure to fund projects that benefit our teachers and students, and her ideas have been insightful and have offered a great perspective. Last year, we also funded the purchase of indoor recess carts. This was Mrs. Dahlkoetter's thinking after having experienced and witnessed the challenges of harsh Nebraska winters and the loss of outdoor recess for both students and teachers. She researched various games and activities that were developmentally appropriate, engaging, and easy to use indoors, keeping students busy and active. We are excited to see these items in the classrooms this school year, and we appreciate her innovative thinking. Woodland Park Elementary is fortunate to have teachers like Mrs. Dahlkoetter, who go above and beyond and contribute to making our school the thriving place it is. She is incredibly deserving of the Award for Excellence, and we hope this gives you a small example of how she impacts our students, parents, and fellow teachers. We are honored to recommend Mrs. Dahlkoetter for the Norfolk Public Schools Award for Excellence. (Submitted in support by various parents of the WP PTO, including Michael Abernathy, Ashley Klawitter, Zandra Johnson, Jenna Whalen, Marie Arnold, Elisha Eickholt, and Amanda Avidano E-Signed by Co-Chairs, Brienne Marmolejo and Leonor Fuhrer)

- This year the teachers and staff of NPS were challenged to “Be Outstanding”. When I think of a teacher in my school who is outstanding, one of the first people that come to my mind is Mandi Dahlkoetter. Mandi helped make our library in our school a place to be proud of for our school and students. She helped paint during her personal time this summer to beautify the wall. She also helped create recess carts so that our students had more options during inside recess. Mandi is one of the best co-workers and someone I can personally count on if I need help. I started at NPS last school year, and she has always been a listening ear, or gives great advice on how to approach situations as they arise. Furthermore, she has a great relationship with her students. You can tell the children who walk into her classroom are loved and want to be at school. Thank you (Katrina Beckman Kindergarten Teacher Woodland Park Elementary)
- I highly recommend Amanda Dahlkoetter for the Award for Excellence. As a fellow teacher, I have seen Mandi dedicate countless hours to her students, coworkers, and school community. Mandi is an overcomer, problem-solver, an innovator, and a dynamic member of Norfolk Public Schools. Mandi is always determined to take on new challenges and has always taken initiative in preparing activities that continuously improve the school. Mandi is an active member of the PTO who spends hours helping set up interactive activities and events for our school community. She volunteers her time and energy to help make Woodland Park a welcoming space for all students and families. Mandi has redecorated our school library by painting inspirational murals and quotes, organized all the library books to make reading more effective, and has created recess carts for all grades to enjoy various STEM activities that students can enjoy during the winter months, to name a few. Not only does Mandi create a safe and enjoyable environment for her students, her coworkers are inspired by the impact she makes in her student's lives and the relationships she's built with numerous families. Her smile and positive words light up a room and makes anyone feel seen and loved. Mandi is a phenomenal teacher who teaches her students and coworkers to strive for excellence, respect others, and find love in this challenging profession. Mandi is an inspiration to all who met her, so much so that her past students even come back to her to complete their student teaching. We should all strive to be a positive influence to our students and community like Mandi Dahlkoetter has been for so many years. She continues to be an inspiration and shows what being a teacher really means. I am proud and honored to learn and work with Mandi, and I can not think of anyone more deserving than her. (Alyssa Kampa 4th Grade Teacher Woodland Park Elementary)



- Mandi is a highly organized, creative, and positive educator. She sets clear and fair expectations for her students and always has their best interest at heart. She fosters relationships with her students, parents and coworkers. Mandi has innovative ideas that she uses in her classroom and school. She continuously looks for ways she can improve the school environment for the betterment of everyone. She takes on an active role in welcoming new staff, plans staff celebrations, serves on the science committee, leads library improvements, and has served on the PBIS committee. Mandi is a true professional who goes above and beyond and that is why I would like to recommend her for the Award for Excellence. (Patty Lichty Former 2nd Grade Teacher at Woodland Park; Current 2nd Grade Teacher at Bel Air)
- Mandi was my teaching partner at Woodland Park and was a fantastic co-worker. She is incredibly creative and goes above and beyond for her students and staff at WP. She is always advocating for her students to get the best education and support they need at school. Mandi handles the Sunshine Club, birthday buddies, organized all of the indoor recess carts and has redesigned the library. She hand painted a beautiful mural and if you see the new library you will see her incredible vision for design and how artistic she is. She builds strong relationships with her students and parents and is always coming up with creative ways to help kids learn. She is so deserving of this award! (Amy Berner, former teacher at Woodland Park Elementary School)
- Mrs. Dahlkoetter does Fun Fridays! She gives out prize board tickets! - Student (JS)
- I miss my first grade. I loved Fun Fridays! - Former Student (DM)
- I loved when she'd tell jokes and be silly! She's a good teacher! - Former Student (CG)

*Thank you Mrs. Dahlkoetter for your commitment to our students and our district!*

*Mrs. Dahlkoetter was nominated by a variety of staff, parents, and former students at Woodland Park Elementary.*

**NORFOLK PUBLIC SCHOOLS**  
**INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**ALL FUNDS**  
**For Month Ending August 31, 2023**

Fund/Account	2022-2023 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance	
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$2,090,762.94	\$27,967.28	\$553,267.00	\$1,565,463.22	
SPECIAL BUILDING FUND (3)	\$7,085,822.79	\$58,617.34	\$289,140.54	\$6,855,299.59	
DEPRECIATION RESERVE FUND (3)	\$6,422,738.10	\$649,621.81	\$21,232.25	\$7,051,127.66	
ACTIVITIES ACCOUNT (2)	\$700,612.42	\$115,783.63	\$114,245.67	\$702,150.38	
SUBSIDIARY ACCOUNT (2)	\$404,727.09	\$89,969.08	\$48,757.82	\$445,938.35	
GENERAL FUND (1)	\$17,104,561.12	\$1,441,001.51	4,738,594.61	\$13,806,968.02	
PAYROLL ACCOUNT (2)	\$5,720.78	\$3,368,686.47	\$3,368,701.47	\$5,705.78	
SCHOOL LUNCH FUND (2)	\$1,406,602.19	\$125,434.71	\$322,955.10	\$1,209,081.80	
BOND FUND (3)	\$1,112,627.30	\$3,204.21	\$315.13	\$1,115,516.38	
COOPERATIVE FUND (2)	\$294,284.08	\$850.35	\$34,397.45	\$260,736.98	
EMPLOYEE BENEFIT FUND (2)	\$3,923.94	\$9.22	\$0.00	\$3,933.16	
ATHLETIC FIELD COOPERATIVE FUND (2)	\$467,277.47	\$275.42	\$0.00	\$467,552.89	
CONVENIENCE FEE FUND (2)	\$13,639.92	\$116.11	\$439.87	\$13,316.16	
STUDENT FEE FUND (2)	\$373,238.59	\$94,381.85	\$14,123.00	\$453,497.44	
<b>TOTAL ALL FUNDS</b>	<b>\$37,486,538.73</b>	<b>\$5,975,918.99</b>	<b>\$9,506,169.91</b>	<b>\$33,956,287.81</b>	
<b>BALANCES CLASSIFIED BY DEPOSITORY</b>					
(1) BANK FIRST				\$13,806,968.02	
(2) ELKHORN VALLEY BANK				\$5,127,376.16	
(3) MIDWEST BANK				\$15,021,943.63	
<b>TOTAL BALANCES</b>				<b>\$33,956,287.81</b>	

Board of Education Regular Business Meeting  
Monday, August 14, 2023 5:30 PM  
Norfolk Public School Administration Building  
P.O. Box 139  
Norfolk, NE 68702-0139

Teri Bauer: Present  
Cindy Booth: Present  
Brenda Carhart: Present  
Lindsay Dixon: Present  
Beth Shashikant: Present  
Sandy Wolfe: Present

1. Date Public Notice Appeared in the Norfolk Daily News: August 7, 2023
2. Call to Order  
The Norfolk Public School District's board of education meeting was called to order at 5:30 PM.
  - 2.1. Roll Call – See attendance above.
  - 2.2. Declaration of a Legal Meeting  
The meeting was declared legal.
3. Pledge of Allegiance
4. Public Comments & Communication  
A total of 47 community members spoke. 46 people spoke regarding the proposed changes to Board Policy 5301 and one spoke regarding the resignation on the agenda.  
7:54 PM Recess  
8:03 PM Returned
5. Information and Discussion Items
  - 5.1. Finance & Facilities Report – Speaker: Dr. Jami Jo Thompson
    - A. The total amount of claims to be approved on the consent agenda for the month of August, 2023 by specific fund are listed below:  
General Fund =\$723,110.45  
Nutrition Services Fund =\$322,955.10  
Cooperative Fund =\$31,370.72  
Depreciation Fund =\$21,232.25  
Special Building Fund =\$568,126.31  
QCPUF= \$553,267.00  
Student Fee Fund = \$5,991.00
    - B. The total amount of claims for the month of July, 2023 in the Activities Fund is listed below:  
Activity Fund =\$73,460.14
    - C. All of these claims were reviewed earlier today by the Finance and Facility Committee.
  - 5.2. Teaching & Learning Report – Speaker: Beth Nelson
    - A. Curriculum, Instruction, and Assessment
      - Final shipments of instructional materials and supplies have arrived and have been delivered to the appropriate classrooms.
      - All of the district PLC and assessment schedules have been shared and posted with teachers.

- The Teaching and Learning Team spent a full morning with new to the district teachers helping them find access to curriculum, schedules, and online instructional platforms. In-depth instructional model training is forthcoming in September.
  - I attended administrator days at the end of July where I attended sessions that outlined changes and updates to instruction, assessment, and grant requirements.
  - The beginning of the year is full of check-ins and to do check-offs, but it is exciting and fun! Smiling students and parents at back to school this morning.
- 5.3. Student Programs Report – Speaker: Mary Luhr
- A. Last week, I met with our district ELL and Special Education teachers as well as our school nurses to kick off our new school year. Each department reviewed procedures, policies and discussed goals. Educational Service Unit 8 provided training to our new special education teachers and our paraprofessionals. I will be attending the NASES fall conference on September 14th and 15th.
  - B. Native American school supplies are available for pick up for our families. Please contact our Native American Home/School Liaison for more information.
- 5.4. Student Services Report – Speaker: Erik Wilson
- A. In July, many of our District Maintenance staff, building leaders, and I met with Norfolk City Fire Marshal, Sean Lindgren. He presented how fire and safety code applies to our school buildings and how we can work together to ensure a safe learning environment for our students and staff. I also attended Administrator Days in Kearney where I spent a lot of time learning about how new legislation this past year will affect my area of Student Services in the coming year. I shared that information at our August 1st Building Leadership Team meeting. Finally, all new teachers received training on district safety procedures this last week and with the start of school today, we will begin practicing many of those safety procedures with our students. We are looking forward to a safe, productive school year ahead of us.
- 5.5. Human Resources & Accreditation Report – Speaker: Angie Baumann
- A. The past two weeks have been busy and exciting! Our "New to the District" teacher training was Wednesday, August 2nd - Monday, August 7th. NPS has gained some passionate and knowledgeable new teachers and they are excited to get started. In addition, we have 14 student teachers with NPS for the first semester of the school year. Training has been held for our new classified staff, instructional paraprofessionals, substitute teachers, and substitute paraprofessionals. Positive energy could be felt at the different trainings and workshops.
- 5.6. Superintendent's Report – Speaker: Dr. Jami Jo Thompson
- A. Accurate Information Sources
    - At a recent Madison County Republican Party meeting, an audience member made an inaccurate statement, when she said that 75% of NPS teachers send their kids to parochial schools. This simply is NOT true. I took the time to do the research and found that only 14% of our teachers that live in Norfolk and have school-age children send their kids to parochial schools. 86% of our teachers that live in Norfolk choose

to send their kids to our schools. It is extremely important for our patrons to “fact-check” the information that they hear from others.

B. Budget Process and Timeline

- I am in the process of working with the business office and an outside consultant who has 28 years’ experience in school finance to develop our 2023-2024 budget. We will not receive our tax valuations until August 20th, so things are very preliminary at the moment. However, we are planning to hold a School Board meeting at 9:00 AM on August 30th to present our draft budget and levy information.
- We will hold our Budget and Tax Hearings on September 11th at 5:30 PM and will plan to attend the Madison County Joint Public Hearing on September 21st at 6:00 PM, unless we are able to stay under the tax limitation amount. This seems unlikely, due to our 4.65% increase in staff wages, but we will do our best to keep other increases to a minimum to offset these.
- That gives the public two different opportunities to provide us with public input on our proposed budget, before it is approved by the Board of Education on September 28th.

C. Be Outstanding!

- As the school year begins, Norfolk Public Schools is committed to our mission, which is to ensure all students are prepared to meet their goals for the future. We want to take this one step further by really focusing on our vision, which is ‘to *be* a top-performing school that provides *outstanding* educational opportunities for every student and is a source of pride and an asset to our community.’ We are making the conscious decision to Be Outstanding every day by dedicating ourselves to the growth and development of our students and empowering them to reach their highest potential. I am excited about this new school year, and I am expecting it to Be Outstanding!

6. Committee Reports

6.1. Facilities & Finance Committee Report – Speaker: Brenda Carhart

A. The Finance and Facilities Committee met at Noon today (8-14-2023). The claims for the month of August and activity claims for July were reviewed. Items discussed included:

- Construction Updates (Bel Air, Junior High and Walnut Street)
- The State Auditor's Report
- Temporary Business Office Responsibility Assignments

B. The next committee meeting will be Monday, September 11th, at Noon.

7. Executive Session

7.1. Convene Executive Session -- To discuss a potential real estate transaction and a personnel issue -- as Needed to Protect the Interest of the District and to Prevent Needless Injury to the Reputation of an Individual

Motion to convene executive session, to discuss a potential real estate transaction and a personnel issue -- as Needed to Protect the Interest of the District and to Prevent Needless Injury to the Reputation of an Individual at 8:14 PM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Teri Bauer:	Yea	Brenda Carhart:	Yea
Cindy Booth:	Yea	Lindsay Dixon:	Yea

Beth Shashikant: Yea Sandy Wolfe: Yea

- 7.2. Reconvene Meeting from Executive Session at 8:19 PM. Board plans to convene for another executive session again later during the meeting to be respectful of time. All necessary actions are listed separately on the agenda.

8. Approve Consent Agenda

Motion to approve the consent agenda at 8:20 PM passed with a motion by Beth Shashikant and a second by Cindy Booth.

Teri Bauer: Yea Lindsay Dixon: Yea

Cindy Booth: Yea Beth Shashikant: Yea

Brenda Carhart: Yea Sandy Wolfe: Yea

8.1. Minutes of Previous Meetings

The minutes of the July 10, 2023 School Board meeting are attached.

8.2. Personnel

8.2.1. Contract Approval – none at this time.

8.2.2. Resignations

Resignation of Bill Robinson, Associate Superintendent of Business Services, effective August 15, 2023.

8.3. Claims

Attached are the claims for the month of August, 2023. These claims were reviewed earlier today by our Finance and Facility Committee. There are no conflict statements.

9. Action Items

- 9.1. Discuss, consider and take action to appoint Dr. Jami Jo Thompson as Treasurer of the Board.

A. Dr. Thompson has taken the necessary steps to become bonded and am prepared to serve as both treasurer and secretary until a Business Manager is hired.

Motion to appoint Dr. Jami Jo Thompson as Treasurer of the Board at 8:21 PM passed with a motion by Brenda Carhart and a second by Lindsay Dixon.

Teri Bauer: Yea Lindsay Dixon: Yea

Cindy Booth: Yea Beth Shashikant: Yea

Brenda Carhart: Yea Sandy Wolfe: Yea

- 9.2. Discuss, consider and take action to approve amended adult meal pricing for the 2023-2024 school year.

A. NDE Nutrition Services just sent out updated pricing requirements for 23-24 meals. The adult meal pricing has been changed from the initial information they had in April. Therefore, the adult lunch and breakfast prices will need to be amended from what was approved at the May 8th meeting. The new prices are listed below:

Adult Lunch \$4.60

Adult Breakfast \$2.75

All other meal prices approved at the May 8th Board meeting are accurate.

Motion to approve amended adult meal pricing for the 2023-2024 school year at 8:23 PM passed with a motion by Teri Bauer and a second by Cindy Booth.

Teri Bauer: Yea Lindsay Dixon: Yea

Cindy Booth: Yea Beth Shashikant: Yea

Brenda Carhart: Yea Sandy Wolfe: Yea

- 9.3. Discuss, consider and take action to approve the purchase of the property located at 300 South 5th Street

- A. Parking for Board meetings, professional development meetings, and other large activities has become increasingly difficult due to the loss of the parking lot to the Northwest of the NPS Administrative Building. We have negotiated a very fair price for this empty lot, which could provide us with 16-20 additional parking stalls.

Motion to approve the purchase of 300 South 5th Street for the price of \$18,000 plus closing costs at 8:24 PM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 9.4. Discuss, consider and take action to approve the disposal of outdated hot spots remaining from the pandemic.

- A. We have around 100 hotspots that were used during the Covid 20/21 school year. They are no longer used, they are outdated technology, and are taking up storage space. I am requesting permission to recycle/dispose of those.

Motion to approve the disposal of outdated hot spots remaining from the pandemic at 8:25pm passed with a motion by Lindsay Dixon and a second by Cindy Booth.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 9.5. Discuss, consider and take action to approve the second and final reading of revisions to Board Policies 1101 (use of School Facilities), 5004 (Full and Part-time Enrollment), 5006 (Option Enrollment), 5101 (Student Discipline), 5102 (Alternative Education Programs or Plans for Expelled Students), 5205 (Graduation), 6212 (Assessments-Academic Content Standards), 6284 (Initiations, Hazing, Secret Clubs, and Outside Organizations), 6600 (Special Education), 6700 (Firearm Policy), and 8130 (Annual Organizational meeting)

- A. These policies have been revised based upon recent changes to state law. The revisions were drafted by our school attorney. No changes have been made since their first reading last month.

Motion to approve the second and final reading of the policies listed and to amend Policy 5006, Option Enrollment, to read 'submit application to the District', instead of the Board of Education at 8:30 PM passed with a motion by Brenda Carhart and a second by Teri Bauer.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 9.6. Discuss, consider and take action to approve the second and final reading of Board Policy 6215 (Collection of Information Related to Dyslexia)

- A. This is a new policy written to ensure that we meet the requirements set forth in LB 298. This new law requires us to collect information regarding the number of students who are tested for a reading disability and/or dyslexia. It also requires us to monitor and report how many of those students show growth in the area of reading. No changes have been made to this policy since the first reading last month.

Motion to approve the second and final reading of Board Policy 6215 (Collection of Information Related to Dyslexia) at 8:33 PM passed with a motion by Teri Bauer and a second by Beth Shashikant.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

9.7. Discuss, consider and take action to approve the second and final reading of Board Policy 6921 (Seizure Safe Schools)

- A. This is a new policy written to ensure that we meet the requirements set forth in Nebraska State Statutes 79-3201 through 3207. It requires us to have a "seizure action plan" in place if we have a student with a known seizure disorder. It also requires us to have at least one employee (in every building that has a seizure action plan) who has training in the administration of seizure rescue medication. No changes have been made to this policy since the first reading last month.

Motion to approve the second and final reading of Board Policy 6921 (Seizure Safe Schools) at 8:34 PM passed with a motion by Lindsay Dixon and a second by Brenda Carhart.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

9.8. Discuss, consider and take action to approve the second and final reading of Board Policy 6930 (Behavioral Points of Contact)

- A. This is a new policy written to ensure that we meet the requirements set forth in Nebraska Revised Statute 79-11,159 and LB 705. It requires us to designate one or more behavioral awareness and health points of contact in each school building. This person must be trained in community service providers and other resources available to students and parents in the area of behavioral awareness and health. It also requires all District employees who interact with students to receive at least one hour of behavioral and mental health training with a focus on suicide awareness and prevention annually. Norfolk Public Schools has identified our school counselors as our behavioral points of contact for every building except Little Panthers Preschool. We do not have a counselor at LPP. The Early Childhood Coordinator is designated as the behavioral point of contact for LPP. No changes have been made to this policy since the first reading last month.

Motion to approve the second and final reading of Board Policy 6930 (Behavioral Points of Contact) at 8:37 PM passed with a motion by Cindy Booth and a second by Lindsay Dixon.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

9.9. Discuss, consider and take action to approve the second and final reading of Board Policy 5602 (Naloxone in Schools)

- A. This is a new policy specifying that our Board has given permission for the storage, administration and implementation of Naloxone (Narcan) in the event of a suspected opioid overdose or other emergency situations that requires prompt attention. We do have Narcan available and our school nurses are trained in its storage and implementation. We, of course, hope that Narcan is never needed, but are prepared if it becomes necessary to save someone's life. No changes have been made to this policy since its first reading last month.

Motion to approve the second and final reading of Board Policy 5602 (Naloxone in Schools) at 8:38 PM passed with a motion by Beth Shashikant and a second by Teri Bauer.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

9.10. Discuss, consider and take action to approve the second and final reading of Board policy 5301 related to Association Activities

- A. This policy has been revised to indicate that we will follow eligibility criteria set by Policy 5004, NSAA and state law per our attorney's suggestion. It has also been revised to indicate that participation in sports will be based upon a students' biological sex at birth per the Policy Committee's request. No changes have been made since this policy's first reading last month.

Motion to postpone final reading of Board policy 5301 related to Association Activities at 8:39 PM with a motion by Beth Shashikant. Motion failed, unseconded.

Motion to approve second and final reading of the Board Policy 5301 related to the Association Activities at 9:05 PM passed with a motion by Teri Bauer and a second by Lindsay Dixon.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Nay
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- B. Dr. Thompson made a statement to the students - There are teachers, counselors, principals, and lots of other staff who care very deeply about you. If you are struggling with any issues, please reach out for help.

10. Future Meetings

- A. The 2nd monthly meeting of the Board of Education has been moved to Wednesday, August 30, 2023 at 9:00 AM at the NPS Central Administration Offices for a Budget Workshop.
- B. The next regular meeting of the Board of Education will be held on Monday, September 11, 2023. There will not be a Study Session. A Budget and Tax hearing will begin at 5:30 PM with the regular business meeting to follow. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

11. Executive Session

- 11.1. Convene Executive Session -- To discuss a personnel issue -- as Needed to Protect the Interest of the District and to Prevent Needless Injury to the Reputation of an Individual

Motion to convene to Executive Session at 9:07 PM passed with a motion by Brenda Carhart and a second by Teri Bauer.

Teri Bauer:	Yea	Lindsay Dixon:	Yea
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 11.2. Reconvene meeting from Executive Session at 9:45 PM. No action taken.

12. Adjournment

The meeting adjourned at 9:46 PM.

\_\_\_\_\_  
Chairperson

\_\_\_\_\_  
Superintendent

Board of Education Regular Meeting  
Wednesday, August 30, 2023 9:00 AM  
Norfolk Public School Administration Building  
P.O. Box 139  
Norfolk, NE 68702-0139

Teri Bauer: Present  
Cindy Booth: Present  
Brenda Carhart: Present  
Lindsay Dixon: Absent  
Beth Shashikant: Present  
Sandy Wolfe: Present

1. Date Public Notice appeared in the Norfolk Daily News: August 25, 2023.
2. Call to Order

The Norfolk Public School District's board of education meeting was called to order at: 9:00 AM.

- 2.1. Roll Call – See attendance above.

Motion to excuse the absence of Lindsay Dixon at 9:01 AM passed with a motion by Brenda Carhart and a second by Cindy Booth.

Teri Bauer:	Yea	Lindsay Dixon:	Absent
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 2.2. Declaration of a Legal Meeting  
The meeting was declared legal.

3. Approve Consent Agenda

Motion to approve the consent agenda at 9:03 AM passed with a motion by Beth Shashikant and a second by Brenda Carhart.

Teri Bauer:	Yea	Lindsay Dixon:	Absent
Cindy Booth:	Yea	Beth Shashikant:	Yea
Brenda Carhart:	Yea	Sandy Wolfe:	Yea

- 3.1. Claims

Attached are the final claims for the 2022-2023 school year. These claims were sent to the Finance and Facility Committee prior to this meeting for review. The total amount of claims to be approved by specific fund are listed below:

General Fund =\$639,264.68  
Special Building Fund =\$6265.00  
Bond = \$292.29  
Student Fee Fund = \$8132.00  
Activity Fund =\$127,574.09

4. Information and Discussion Items

- 4.1. 2023-2024 Budget Workshop – Speaker Dr. Jami Jo Thompson

The workshop provided Board of Education members with the data necessary to make an informed decision regarding the district's 2023-2024 budget and property tax levy. The presentation was summarized, and an in-depth discussion was held. Doug Lewis was also in attendance.

5. Future Meetings

The regular September meeting of the Norfolk Public Schools Board of Education will be held on Monday, September 11, 2023. A Budget Hearing will begin at 5:30 PM to discuss, consider and

receive input on the 2023-2024 NPS Budget. A Tax Hearing will begin immediately following the Budget Hearing (approx. 5:45 PM) to discuss, consider and receive input on the 2023-2024 tax request. The regular board meeting will begin immediately following the Tax Hearing (approx. 6:00 PM) to conduct regular business. Meeting start times will be adjusted, based on the length of the hearings. A copy of the agenda is kept continually current and is readily available for public inspection at the Superintendent's Office, 512 Philip Avenue, Norfolk, Nebraska during normal business hours.

6. Adjournment

The meeting adjourned at 9:44 AM.

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Chairperson

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Superintendent

SEPTEMBER 11, 2023

NORFOLK PUBLIC SCHOOLS  
NORFOLK, NEBRASKA

**GENERAL FUND**

1 ADVANCE AUTO PARTS	VEHICLE SUPPLIES	01 2710 610 1 001 000	\$4.38
2 ADVANCE AUTO PARTS	VEHICLE SUPPLIES	01 2710 610 2 001 000	\$4.37
3 ADVANCE AUTO PARTS	VEHICLE SUPPLIES	01 2712 610 1 001 000	\$11.96
4 ADVANCE AUTO PARTS	VEHICLE SUPPLIES	01 2712 610 2 001 000	\$11.95
5 ADVANCE AUTO PARTS	VEHICLE SUPPLIES	01 2650 610 1 001 000	\$16.32
6 ADVANCE AUTO PARTS	VEHICLE SUPPLIES	01 2650 610 2 001 000	\$16.32
7 ADVANCE AUTO PARTS	BATTERY	01 2710 610 1 001 000	\$112.55
8 ADVANCE AUTO PARTS	BATTERY	01 2710 610 2 001 000	\$112.55
9 ADVANCE AUTO PARTS	VEHICLE SUPPLIES	01 2650 610 1 001 000	\$68.64
10 ADVANCE AUTO PARTS	VEHICLE SUPPLIES	01 2650 610 2 001 000	\$68.63
11 ADVANCE AUTO PARTS	WIPER BLADE	01 2710 610 1 001 000	\$16.74
12 ADVANCE AUTO PARTS	WIPER BLADE	01 2710 610 2 001 000	\$16.74
13 ADVANCED BIONICS LLC	BATTERIES	01 2151 610 1 004 014	\$790.00
14 AGPARTS WORLDWIDE, INC	COMPUTER REPLACEMENT PARTS	01 2230 650 1 005 000	\$111.48
15 AGPARTS WORLDWIDE, INC	COMPUTER REPLACEMENT PARTS	01 2230 650 2 005 000	\$111.47
16 AGRI-CITY INSURANCE	VEHICLE INSURANCE #27/#74	01 2712 520 1 001 000	\$304.00
AKRS EQUIPMENT SOLUTIONS,	PARTS FOR MOWER	01 2630 610 1 001 000	\$84.85
17 INC			
AKRS EQUIPMENT SOLUTIONS,	PARTS FOR MOWER	01 2630 610 2 001 000	\$84.85
18 INC			
19 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$37.50
20 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 2 901 000	\$37.50
21 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$37.50
22 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 2 901 000	\$37.50
23 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$37.50
24 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 2 901 000	\$37.50
25 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$37.50
26 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 2 901 000	\$37.50
27 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$37.50
28 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 2 901 000	\$37.50
29 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$37.50
30 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 2 901 000	\$37.50
31 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 1 901 000	\$37.50
32 ALPHA WORKFORCE HEALTH	DOT PHYSICALS	01 2570 340 2 901 000	\$37.50

33	AMPLIFY EDUCATION, INC	AMPLIFY MATH 7TH/8TH ALGEBRA	01 6998 640 1 945 000	\$57,976.06
34	AMPLIFY EDUCATION, INC	AMPLIFY MATH 7TH/8TH ALGEBRA	01 6998 330 1 945 000	\$13,200.00
35	AMPLIFY EDUCATION, INC	AMPLIFY MATH 7TH/8TH ALGEBRA	01 1100 640 1 028 000	\$203,969.50
36	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
37	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
38	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
39	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
40	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
41	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
42	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$56.14
43	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$56.14
44	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$14.03
45	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$14.03
46	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$54.98
47	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$54.98
48	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$13.75
49	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$13.75
50	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$54.98
51	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$54.98
52	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$13.75
53	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$13.75
54	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
55	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
56	APPEARA	LAUNDRY SERVICE	01 2410 340 2 209 001	\$209.50
57	APPEARA	LAUNDRY SERVICE	01 1100 340 2 209 001	\$27.12
58	APPEARA	LAUNDRY SERVICE	01 1100 340 2 209 001	\$20.32
59	APPEARA	LAUNDRY SERVICE	01 1100 340 2 209 001	\$16.36
60	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$73.78
61	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$73.78
62	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$18.45
63	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$18.45
64	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 1 001 000	\$56.14
65	APPEARA	DISTRICT MT/CUST SHIRTS	01 2610 431 2 001 000	\$56.14
66	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 1 001 000	\$14.03
67	APPEARA	DISTRICT MT/CUST SHIRTS	01 2620 431 2 001 000	\$14.03
68	APPEARA	MOP CLEANING	01 2610 431 1 001 000	\$45.00
69	APPEARA	MOP CLEANING	01 2610 431 2 001 000	\$45.00
70	ARKFELD LOCK & SECURITY	SUPPLIES	01 2620 610 1 001 010	\$7.96
71	ARKFELD LOCK & SECURITY	MASTER PADLOCK	01 2620 610 1 001 000	\$1.59
72	ARKFELD LOCK & SECURITY	MASTER PADLOCK	01 2620 610 2 001 000	\$1.59
73	ARKFELD LOCK & SECURITY	SOLDERED DEADLATCH	01 2620 610 2 001 001	\$15.00

74 ARKFELD LOCK & SECURITY	MASTER LOCK KEY BLANK	01 2620 610 1 001 014	\$19.90
75 ARROW STAGE LINES	CONTRACTED TRANSPORTATION	01 2710 340 1 001 000	\$825.00
76 ARROW STAGE LINES	CONTRACTED TRANSPORTATION	01 2710 340 2 001 000	\$825.00
77 ARROW STAGE LINES	FRESHMEN FOOTBALL	01 2710 340 1 001 000	\$825.00
78 ARROW STAGE LINES	FRESHMENT FOOTBALL	01 2710 340 2 001 000	\$825.00
79 ARROW STAGE LINES	SOFTBALL TRANSPORTATION 8/29	01 2710 340 1 001 000	\$825.00
80 ARROW STAGE LINES	SOFTBALL TRANSPORTATION8/29	01 2710 340 2 001 000	\$825.00
81 ARROW STAGE LINES	JV FOOTBALL	01 2710 340 1 001 000	\$825.00
82 ARROW STAGE LINES	JV FOOTBALL	01 2710 340 2 001 000	\$825.00
83 ARROW STAGE LINES	VOLLEYBALL	01 2710 340 1 001 000	\$825.00
84 ARROW STAGE LINES	VOLLEYBALL	01 2710 340 2 001 000	\$825.00
85 ASPM LANDSCAPES, LLC	SEED FOR DISTRICT	01 2630 610 1 001 000	\$128.00
86 ASPM LANDSCAPES, LLC	SEED FOR DISTRICT	01 2630 610 2 001 000	\$128.00
87 AUSTIN, SHELLY	STAFF MILEAGE	01 1190 333 1 163 021	\$60.72
88 BARNHILL ENTERPRISES LLC	LYRES FOR MARCHING DRUMS	01 1100 610 2 202 001	\$149.49
89 BARNHILL ENTERPRISES LLC	MUSIC FOLDERS	01 1100 610 1 418 014	\$43.75
90 BARNHILL ENTERPRISES LLC	MUSIC FOLDERS	01 1100 610 1 424 014	\$43.75
91 BARNHILL PIANO SERVICE	PIANO TUNING	01 1100 340 2 207 001	\$125.00
92 BARNHILL PIANO SERVICE	PIANO TUNING	01 1100 610 1 602 005	\$125.00
93 BAUER BUILT, INC	TIRES FOR TRAILER	01 2620 610 1 001 000	\$117.00
94 BAUER BUILT, INC	TIRES FOR TRAILER	01 2620 610 2 001 000	\$117.00
95 BAUER BUILT, INC	TIRES	01 2710 610 1 001 000	\$552.26
96 BAUER BUILT, INC	TIRES	01 2710 610 2 001 000	\$552.26
97 BAUER BUILT, INC	LABOR	01 2710 340 1 001 000	\$76.00
98 BAUER BUILT, INC	LABOR	01 2710 340 2 001 000	\$76.00
99 BAUER, RACHEL	SIXPENCE MILEAGE	01 1190 333 1 163 021	\$52.40
100 BAUER, RACHEL	SIXPENCE MILEAGE	01 3541 333 1 004 000	\$111.61
101 BEHRENS, MELISSA	STAFF MILEAGE	01 1190 333 1 163 021	\$104.67
102 BELLAR, MICHAELA	SUMMR WORK	01 6310 151 1 028 000	\$100.00
103 BENNETT, AMY	TRAINING/TRAVEL	01 2151 333 1 004 000	\$148.03
104 BENNETT, AMY	TRAINING/TRAVEL	01 2151 580 1 004 000	\$79.56
105 BETTIN, MELISA	STAFF MILEAGE	01 1190 333 1 163 021	\$78.27
106 BIG RED PRINTING	TBG BROCHURES	01 1100 610 1 028 000	\$3,809.89
107 BIG RED PRINTING	TBG BROCHURES	01 1100 610 2 028 000	\$1,134.14
108 BIG RED PRINTING	NAME SIGNS	01 2410 610 1 904 012	\$127.28
109 BOMGAARS SUPPLY	SOLAR SALT	01 2610 610 1 001 008	\$149.75
110 BOMGAARS SUPPLY	NO FLAT TIRE, OIL, GREASE	01 2650 610 1 001 000	\$102.34
111 BOMGAARS SUPPLY	NO FLAT TIRE, OIL, GREASE	01 2650 610 2 001 000	\$102.34
112 BOMGAARS SUPPLY	GLOVES	01 2620 610 1 001 000	\$4.00
113 BOMGAARS SUPPLY	GLOVES	01 2620 610 2 001 000	\$3.99
114 BOMGAARS SUPPLY	BAR AND CHAIN OIL	01 2630 610 1 001 000	\$9.50

115 BOMGAARS SUPPLY	BAR AND CHAIN OIL	01 2630 610 2 001 000	\$9.49
116 BOMGAARS SUPPLY	IMPACT COMBO KIT	01 2620 610 1 001 000	\$90.00
117 BOMGAARS SUPPLY	IMPACT COMCO KIT	01 2620 610 2 001 000	\$89.99
118 BOMGAARS SUPPLY	WEED KILLER	01 2620 610 1 001 000	\$44.99
119 BOMGAARS SUPPLY	WEED KILLER	01 2620 610 2 001 000	\$44.99
120 BOMGAARS SUPPLY	Y-CONNECTOR	01 2610 610 1 001 000	\$6.50
121 BOMGAARS SUPPLY	Y-CONNECTOR	01 2610 610 2 001 000	\$6.49
122 BOMGAARS SUPPLY	MASONRY BIT	01 2610 610 1 001 000	\$4.80
123 BOMGAARS SUPPLY	MASONRY BIT	01 2610 610 2 001 000	\$4.79
124 BOMGAARS SUPPLY	SOLAR SALT	01 2620 610 1 001 010	\$287.52
125 BOMGAARS SUPPLY	SOLAR SALT	01 2620 610 1 001 008	\$89.85
126 BOMGAARS SUPPLY	SOLAR SALT	01 2620 610 2 001 001	\$377.37
127 BOMGAARS SUPPLY	SOLAR SALT	01 2620 610 1 001 009	\$149.75
128 BOMGAARS SUPPLY	SOLAR SALT	01 2620 610 1 001 000	\$44.93
129 BOMGAARS SUPPLY	SOLAR SALT	01 2620 610 2 001 000	\$44.92
130 BOMGAARS SUPPLY	MAINT. SUPPLIES	01 2620 610 1 001 000	\$16.91
131 BOMGAARS SUPPLY	MAINT. SUPPLIES	01 2620 610 2 001 000	\$16.91
132 BOMGAARS SUPPLY	LINE HEAD	01 2650 610 1 001 000	\$73.98
133 BOMGAARS SUPPLY	LINE HEAD	01 2650 610 2 001 000	\$73.98
134 BOMGAARS SUPPLY	FANS	01 2620 610 1 001 000	\$119.99
135 BOMGAARS SUPPLY	FANS	01 2620 610 2 001 000	\$119.99
136 BOMGAARS SUPPLY	SOFTNER SALT	01 2620 610 1 001 014	\$89.85
137 BOMGAARS SUPPLY	REPLACEMENT LINE	01 2630 610 1 001 000	\$18.50
138 BOMGAARS SUPPLY	REPLACEMENT LINE	01 2630 610 2 001 000	\$18.49
139 BOOK SYSTEMS	ATRIUM CSA	01 1100 340 1 028 000	\$3,875.00
140 BOOK SYSTEMS	ATRIUM CSA	01 1100 340 2 028 000	\$3,875.00
BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$215.00
141 INC.			
BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$215.00
142 INC.			
BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$152.50
143 INC.			
BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$152.50
144 INC.			
BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$132.50
145 INC.			
BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$132.50
146 INC.			
BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$92.50
147 INC.			

148 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$92.50
149 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$117.50
150 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$117.50
151 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$102.50
152 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$102.50
153 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$145.00
154 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$145.00
155 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$92.50
156 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$92.50
157 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$132.50
158 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$132.50
159 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$122.50
160 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$122.50
161 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 1 001 000	\$92.50
162 INC.	BULLSEYE FIRE SPRINKLER	DISTRICT INSPECTIONS	01 2620 431 2 001 000	\$92.50
163 ARCHITECTS	CANNON MOSS BRYGGER	MIDDLE SCHOOL ADDITION	01 6998 340 1 945 014	\$17,250.00
164 ARCHITECTS	CANNON MOSS BRYGGER	MIDDLE SCHOOL ADDITION	01 6998 340 1 945 014	\$51,750.00
165 INC	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 2530 340 1 001 000	\$12.37
166 INC	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 2530 340 2 001 000	\$12.36
167 INC	CAPITAL BUSINESS SYSTEMS,	PRINTERS/COPIES	01 1100 340 2 016 001	\$104.18

168	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1100 340 1 104 010	\$397.57
169	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1100 340 1 201 003	\$261.38
170	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1100 340 1 302 004	\$258.92
171	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1190 610 1 163 021	\$219.50
172	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1100 340 1 602 005	\$197.80
173	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1100 340 1 430 014	\$607.08
174	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1100 340 2 209 001	\$918.54
175	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1100 340 2 141 002	\$509.72
176	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1100 340 1 705 008	\$222.04
177	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1100 340 1 819 009	\$296.79
178	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1100 340 1 904 012	\$321.83
179	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 2620 431 0 001 000	\$25.44
180	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1200 610 1 004 000	\$341.48
181	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1200 610 2 004 000	\$341.48
182	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1291 610 1 017 000	\$60.03
183	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 1292 610 1 017 000	\$60.03
184	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 2530 340 1 001 000	\$840.32
185	CAPITAL BUSINESS SYSTEMS, INC	PRINTERS/COPIES	01 2530 340 2 001 000	\$840.31
186	CDW GOVERNMENT, INC	GOOGLE CHROMECAST WITH TV-SNOW	01 1100 610 1 104 010	\$65.44
187	CDW GOVERNMENT, INC	GOOGLE CHROMECAST WITH TV-SNOW	01 2223 610 1 201 003	\$32.72
188	CDW GOVERNMENT, INC	GOOGLE CHROMECAST WITH TV-SNOW	01 2410 610 2 209 001	\$327.20
189	CDW GOVERNMENT, INC	GOOGLE CHROMECAST WITH TV-SNOW	01 1100 610 1 302 004	\$65.44

190 CDW GOVERNMENT, INC	GOOGLE CHROMECAST WITH TV-SNOW	01 2410 610 2 141 002	\$32.72
191 CENTURY LUMBER CO	SUPPLIES	01 2620 610 1 001 000	\$42.61
192 CENTURY LUMBER CO	SUPPLIES	01 2620 610 2 001 000	\$42.61
193 CENTURY LUMBER CO	EPOXY	01 2620 610 2 001 002	\$257.49
194 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 1 001 000	\$1.50
195 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 2 001 000	\$1.50
196 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 1 001 000	\$31.13
197 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 2 001 000	\$31.12
198 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 1 001 000	\$45.71
199 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 2 001 000	\$45.70
200 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 2 001 002	\$68.56
201 CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 1 001 000	\$1.50
202 CITY OF NORFOLK	WASTE/TREE DEBRIS	01 2630 420 2 001 000	\$1.50
203 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 1 001 000	\$6.46
204 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 2 001 000	\$6.46
205 CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 010	\$157.15
206 CITY OF NORFOLK	WATER/SEWER	01 2610 410 2 001 001	\$2,157.17
207 CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 014	\$1,852.75
208 CITY OF NORFOLK	WATER/SEWER	01 2610 410 1 001 021	\$1,160.23
209 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 1 001 000	\$3.80
210 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 2 001 000	\$3.80
211 CITY OF NORFOLK	TREE REMOVAL	01 2630 420 1 001 000	\$9.03
212 CITY OF NORFOLK	WASTE REMOVAL	01 2630 420 2 001 000	\$9.02
213 CLAUSEN, AIMEE	STAFF MILEAGE	01 1190 333 1 163 021	\$66.94
214 CLAUSEN, TAMALA	PAYROLL AUG2023	01 2510 340 1 001 000	\$771.38
215 CLAUSEN, TAMALA	PAYROLL AUG2023	01 2510 340 2 001 000	\$771.37
216 CLAUSEN, TAMALA	MILEAGE AUG2023	01 2510 333 1 001 000	\$131.66
217 CLAUSEN, TAMALA	MILEAGE AUG2023	01 2510 333 2 001 000	\$131.65
218 COLUMBUS HIGH SCHOOL	ENTRY FEE	01 1100 810 2 202 001	\$150.00
COMMAND PERFORMANCE	FRENCH BOOKS	01 1100 640 2 028 001	\$263.61
219 LANGUAGE INSTITUTE			
CONCEPTUAL LEARNING	CARDSTOCK	01 1100 610 1 610 005	\$58.50
220 MATERIALS			
CONCEPTUAL LEARNING	CARDSTOCK	01 1100 610 1 611 005	\$58.50
221 MATERIALS			
CONCEPTUAL LEARNING	CARDSTOCK	01 1100 610 1 640 005	\$58.50
222 MATERIALS			
CONCEPTUAL LEARNING	CARDSTOCK	01 1100 610 1 637 005	\$58.50
223 MATERIALS			
224 CRAVEN, SHEILA	SCHOOL AGE OT SERVICES	01 2161 320 1 004 000	\$5,508.00
225 CRAVEN, SHEILA	SCHOOL AGE OT SERVICES	01 2161 320 2 004 000	\$324.00

226 CRAVEN, SHEILA	SCHOOL AGE OT MILEAGE	01 2161 334 1 004 000	\$48.67
227 CRAVEN, SHEILA	SCHOOL AGE OT MILEAGE	01 2161 334 2 004 000	\$7.40
228 CURRICULUM ASSOCIATES	PHONICS	01 6200 640 1 028 000	\$402.87
229 CURRICULUM ASSOCIATES	BOOKS & PERIODICALS	01 6200 640 1 028 000	\$134.28
230 CUSTOM SPORTS	NEW STAFF POLOS	01 2211 610 1 901 000	\$346.00
231 CUSTOM SPORTS	NEW STAFF POLOS	01 2211 610 2 901 000	\$346.00
232 CUSTOM SPORTS	NEW STAFF POLOS	01 2214 610 1 901 000	\$346.00
233 CUSTOM SPORTS	NEW STAFF POLOS	01 2214 610 2 901 000	\$346.00
234 DASHER, LISA	STAFF MILEAGE	01 1190 333 1 163 021	\$47.75
235 DE LA CRUZ, GABRIELA	INTERPRETER	01 1150 350 2 004 002	\$336.96
236 DINKEL IMPLEMENT	KUBOTA MOWERS PARTS	01 2630 610 1 001 000	\$86.15
237 DINKEL IMPLEMENT	KUBOTA MOWERS PARTS	01 2630 610 2 001 000	\$86.15
238 DINKEL IMPLEMENT	BOLTS	01 2630 610 1 001 000	\$5.00
239 DINKEL IMPLEMENT	BOLTS	01 2630 610 2 001 000	\$5.00
240 DITTER, KERSTIN	SIXPENCE MILEAGE	01 1190 333 1 163 021	\$45.59
241 DITTER, KERSTIN	SIXPENCE MILEAGE	01 3541 333 1 004 000	\$24.17
242 DRAHOTA, BRANDEE	STAFF MILEAGE	01 1190 333 1 163 021	\$69.95
243 EAKES OFFICE PLUS	CONTROL PANEL AND DECAL	01 2610 610 1 001 000	\$105.39
244 EAKES OFFICE PLUS	CONTROL PANEL AND DECAL	01 2610 610 2 001 000	\$105.39
245 EAKES OFFICE PLUS	SHREDDER REPAIR	01 2510 340 1 001 000	\$77.50
246 EAKES OFFICE PLUS	SHREDDER REPAIR	01 2510 340 2 001 000	\$77.50
247 ECHO GROUP INC	BALLAST/BULBS	01 2620 610 1 001 000	\$450.15
248 ECHO GROUP INC	BALLAST/BULBS	01 2620 610 2 001 000	\$450.15
249 ECHO GROUP INC	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$34.58
250 ECHO GROUP INC	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$34.57
251 ECHO GROUP INC	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$19.19
252 ECHO GROUP INC	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$19.18
253 ECHO GROUP INC	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$38.37
254 ECHO GROUP INC	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$38.37
255 ECHO GROUP INC	MAINT. SUPPLIES	01 2620 610 2 001 001	\$5.29
256 ECHO GROUP INC	BALLAST, SOCKET SET, BULBS	01 2620 610 2 001 001	\$579.90
257 ECHO GROUP INC	TIME DELAY FUSE	01 2620 610 1 001 014	\$29.52
258 ECHO GROUP INC	BALLAST AND PORT CONNECTOR	01 2620 610 2 001 001	\$229.23
259 ECHO GROUP INC	SUPPLIES	01 2620 610 1 001 014	\$264.29
260 ECHO GROUP INC	SUPPLIES	01 2620 610 1 001 009	\$121.58
261 EDFICIENCY LLC	SCHEDULING SOFTWARE	01 2410 643 1 430 014	\$1,850.00
262 EGAN SUPPLY COMPANY	PUMP	01 2620 610 1 001 000	\$57.82
263 EGAN SUPPLY COMPANY	PUMP	01 2650 610 2 001 000	\$57.81
264 EGAN SUPPLY COMPANY	DRAIN HOSES	01 2610 610 2 001 001	\$225.72
265 ELECTRONIC CONTRACTING CO	CARSON THEATRE SUPPORT	01 2620 431 2 715 001	\$971.75
266 ELECTRONIC SYSTEMS	FIRE SYSTEM CHECKS AND REPAIRS	01 2620 431 1 001 014	\$226.00

267 ELKHORN FEED CENTER	ANIMAL SCIENCES SUPPLIES	01 1100 610 2 208 001	\$126.58
268 ESU 8	MTSS WORKSHOP	01 6990 330 1 001 000	\$280.00
269 ESU 8	MTSS WORKSHOP	01 6990 330 2 001 000	\$280.00
270 ESU 8	MANDT DAY 1 &2	01 1200 330 1 004 000	\$75.00
271 ESU 8	MANDT DAY 1 &2	01 1200 330 2 004 000	\$75.00
272 ESU 8	NETWORK NE 2022-23 2ND HALF	01 2230 350 1 005 000	\$1,428.78
273 ESU 8	NEW TEACHER ACADEMY	01 6310 330 1 028 000	\$125.00
274 ESU 8	NEW TEACHER ACADEMY	01 6310 330 2 028 000	\$125.00
275 EVERYDAY SPEECH LLC	ONLINE SUBSCRIPTION	01 1200 643 1 004 000	\$751.98
276 EVERYDAY SPEECH LLC	ONLINE SUBSCRIPTION	01 1200 643 2 004 000	\$751.98
FASTENAL INDUSTRIAL &	GENERAL SUPPLIES	01 2650 610 1 001 000	\$1.24
277 CONSTRUCTION SUP.			
FASTENAL INDUSTRIAL &	GENERAL SUPPLIES	01 2650 610 2 001 000	\$1.24
278 CONSTRUCTION SUP.			
279 FERNAU, JESSICA	STAFF MILEAGE	01 1291 333 1 004 021	\$5.63
280 FERNAU, JESSICA	STAFF MILEAGE	01 1292 333 1 004 000	\$47.62
281 FILTER SHOP, INC, THE	FILTERS	01 2620 610 1 001 000	\$935.56
282 FILTER SHOP, INC, THE	FILTERS	01 2620 610 2 001 000	\$935.56
FIRST CHOICE FOOD	NEW TEACHER LUNCHEON	01 2310 890 1 033 000	\$536.00
283 SERVICE,INC			
FIRST CHOICE FOOD	NEW TEACHER LUNCHEON	01 2310 890 2 033 000	\$536.00
284 SERVICE,INC			
FLOOR MAINTENANCE AND	SCOUR PADS	01 2610 610 1 001 000	\$37.50
285 SUPPLY			
FLOOR MAINTENANCE AND	SCOUR PADS	01 2610 610 2 001 000	\$37.50
286 SUPPLY			
287 FLOORING SOLUTIONS	CARPET TILE	01 2620 431 1 001 010	\$4,532.47
288 FLYNN, ALLISON	STAFF MILEAGE	01 2141 333 1 014 000	\$8.52
289 FLYNN, ALLISON	STAFF MILEAGE	01 2141 333 2 014 000	\$8.25
290 FLYNN, ALLISON	STAFF MILEAGE	01 2142 333 1 014 000	\$1.77
291 FP MAILING SOLUTIONS	METER RENTAL	01 2510 531 1 001 000	\$123.20
292 FP MAILING SOLUTIONS	METER RENTAL	01 2510 531 2 001 000	\$123.20
293 FRISCH, VIRGINIA	STAFF MILEAGE	01 1291 333 1 004 021	\$1.57
294 FRISCH, VIRGINIA	STAFF MILEAGE	01 1292 333 1 004 000	\$63.34
295 FUENTES, ANAHI	INTERPRETER	01 1150 350 2 004 002	\$63.18
296 FUENTES, ANAHI	INTERPRETER	01 1150 350 2 004 001	\$189.54
297 GARCIA, JUAN	INTERPRETER	01 1150 350 2 004 001	\$358.02
298 GARCIA, RAQUEL	INTERPRETER	01 1150 350 1 004 014	\$344.12
GATEWAY EDUCATION HOLDINGS	ELEVATE SCIENCE	01 1100 640 1 028 000	\$486.00
299 LLC			
300 GERHOLD CONCRETE CO	BRICKS FOR ENTRYWAY	01 2410 610 1 904 012	\$16.50

301 GERHOLD CONCRETE CO	BRICKS FOR ENTRYWAY	01 2410 610 1 904 012	\$69.49
302 GLASS EDGE INC, THE	LOBBY WINDOW	01 2620 431 1 001 021	\$487.00
303 GLASS EDGE INC, THE	SH LIBRARY WINDOW	01 2620 431 2 001 001	\$947.00
304 GLASS EDGE INC, THE	INSTALL SASH BALANCERS ON	01 2620 431 1 001 005	\$392.00
305 GLASS EDGE INC, THE	INSTALLED SCREEN FRAME	01 2620 431 2 001 002	\$73.35
306 GNS	THOMPSON MEMBERSHIP DUES	01 2320 810 1 033 000	\$125.00
307 GNS	THOMPSON MEMBERSHIP DUES	01 2320 810 2 033 000	\$125.00
308 HAHN, SAMANTHA	SUMMER WORK - NC	01 6310 151 1 028 000	\$100.00
309 HAKE, SARAH	STAFF MILEAGE	01 2151 333 1 004 000	\$15.39
310 HAKE, SARAH	STAFF MILEAGE	01 1200 333 1 004 000	\$28.82
311 HAKE, SARAH	STAFF MILEAGE	01 1200 333 2 004 000	\$6.68
312 HAMPL, MELISSA	SUMMER WORK-NC	01 6310 151 2 028 000	\$160.00
313 HEADLEY, LINDSAY	SUMMER WORK-NC	01 6310 151 2 028 000	\$260.00
314 HEARTLAND SCENIC STUDIO	JCT LIGHT BOARD REPAIRS	01 2410 340 2 209 001	\$100.80
315 HIMMLER, JONATHAN	CURRICULUM WORK-CL	01 6310 151 1 028 000	\$500.00
316 HIRSCH, HEATHER	SIXPENCE MILEAGE	01 1190 333 1 163 021	\$51.75
317 HOFMANN PLUMBING	BOTTLE FILLING STATION	01 2620 431 2 001 001	\$2,350.00
318 HOFMANN PLUMBING	CABLED SHOP CLASS SINK	01 2620 431 2 001 002	\$127.15
319 HOFMANN PLUMBING	DISTRICT BACK FLOW TESTS	01 2620 431 2 001 000	\$675.00
320 HOFMANN PLUMBING	DISTRICT BACK FLOW TESTS	01 2620 431 1 001 000	\$675.00
321 HOFMANN PLUMBING	WATER CONDITIONER	01 2620 431 1 001 008	\$18,262.00
322 HOFMANN PLUMBING	BATHROOM FAUCETS	01 2620 431 1 001 012	\$600.00
323 HOFMANN PLUMBING	BATHROOM FAUCETS	01 2620 610 1 001 012	\$1,384.20
324 HOME DEPOT PRO, THE	TOWELS	01 2610 610 1 001 000	\$184.80
325 HOME DEPOT PRO, THE	TOWELS	01 2610 610 2 001 000	\$184.80
326 HUFF CONSTRUCTION INC.	BEL AIR ADDITION/RENOVATION	01 6998 340 1 945 010	\$107,440.36
327 HUGHES, AMY	CONTRACTED SCHOOL AGE PT	01 2171 320 1 004 000	\$3,523.50
328 HUGHES, AMY	CONTRACTED SCHOOL AGE PT	01 2171 334 1 004 000	\$31.31
329 IDEABANK MARKETING	HOSTING AND SERVICE	01 2230 340 1 005 000	\$750.00
330 IDEABANK MARKETING	HOSTING AND SERVICE	01 2230 340 2 005 000	\$750.00
331 IDEABANK MARKETING	WEB UPDATES	01 2230 340 1 005 000	\$37.50
332 IDEABANK MARKETING	WEB UPDATES	01 2230 340 2 005 000	\$37.50
333 IDENTISYS	BADGE HOLDERS/STRAPS/CLIPS	01 1100 610 1 001 000	\$213.79
334 IDENTISYS	BADGE HOLDERS/STRAPS/CLIPS	01 1100 610 2 001 000	\$213.79
335 INTRADATA	CLASSROOM SUPPLY	01 1100 610 1 104 010	\$856.00
336 IXL LEARNING	IXL SERVICE SITE LICENSE YR 3	01 6998 643 1 945 000	\$23,709.00
337 J W PEPPER, INC	MUSIC	01 1100 610 2 202 001	\$239.99
338 JANSSEN, TAMMI	SUMMER WORK NC	01 6310 151 1 028 000	\$100.00
339 JEO CONSULTING GROUP, INC	JH TRACK REPLACEMENT	01 2620 431 2 001 002	\$450.00
340 JOHNSON FITNESS & WELLNESS	WEIGHT ROOM EQUIPMENT	01 2510 610 2 001 002	\$27,977.63
341 JOHNSON PLUMBING	BA GYM TRANSFER GRILLES	01 2620 431 1 001 010	\$1,343.00

342 JOURNEY ED.COM. INC	ADOBE VIP LICENSE	01 1100 643 2 028 001	\$500.00
343 KELLY SUPPLY COMPANY	BELTS	01 2620 610 1 001 014	\$32.90
344 KELLY SUPPLY COMPANY	BELTS	01 2620 610 2 001 001	\$31.97
345 KELLY SUPPLY COMPANY	SCREWDRIVER	01 2620 610 1 001 000	\$9.24
346 KELLY SUPPLY COMPANY	SCREWDRIVER	01 2620 610 2 001 000	\$9.24
347 KELLY SUPPLY COMPANY	BELT	01 2620 610 2 001 001	\$17.39
348 KELLY SUPPLY COMPANY	CYLINDRICAL INSERT	01 2620 610 1 001 000	\$19.67
349 KELLY SUPPLY COMPANY	CYLINDRICAL INSERT	01 2620 610 2 001 000	\$19.66
350 KELLY SUPPLY COMPANY	MAINT. SUPPLIES	01 2710 610 1 001 000	\$18.86
351 KELLY SUPPLY COMPANY	MAINT. SUPPLIES	01 2710 610 2 001 000	\$18.86
352 KELLY SUPPLY COMPANY	BELTS	01 2620 610 2 001 001	\$31.07
353 KELLY SUPPLY COMPANY	BELT	01 2620 610 1 001 014	\$21.86
354 KELLY SUPPLY COMPANY	BELTS	01 2620 610 2 001 001	\$134.89
355 KELLY SUPPLY COMPANY	BELTS	01 2620 610 1 001 003	\$98.90
356 KELLY SUPPLY COMPANY	BELTS	01 2620 610 2 001 001	\$67.45
357 KELLY SUPPLY COMPANY	BELTS	01 2620 610 2 016 001	\$14.73
358 KELLY SUPPLY COMPANY	SUPPLIES	01 2620 610 1 001 014	\$91.47
359 KELLY SUPPLY COMPANY	SUPPLIES	01 2620 610 1 001 014	\$111.24
360 KLAUS, ELIZABETH	STAFF MILEAGE	01 2171 333 1 004 000	\$9.56
361 KMC MINI STORAGE	STORAGE UNIT	01 3541 440 1 004 000	\$400.00
362 KNIGHT, KARLA	STAFF MILEAGE	01 2151 333 1 004 000	\$45.23
363 KNIGHT, KARLA	STAFF MILEAGE	01 2151 333 2 004 000	\$45.23
364 KNIGHT, KARLA	STAFF MILEAGE	01 2152 333 1 004 021	\$29.74
365 KNIGHT, KARLA	STAFF MILEAGE	01 2153 333 1 004 000	\$10.61
366 KORTH, JESSIE	BIRTH TO 5 PT SERVICES	01 2173 320 1 004 000	\$3,684.29
367 KORTH, JESSIE	BIRTH TO 5 PT SERVICES	01 2172 320 1 004 000	\$3,684.28
368 KORTH, JESSIE	BIRTH TO 5 PT SERVICES MILEAGE	01 2173 334 1 004 000	\$76.24
369 KORTH, JESSIE	BIRTH TO 5 PT SERVICES MILEAGE	01 2172 334 1 004 000	\$76.24
370 KOWALSKI, LISA	SUMMER WORK-NC	01 6310 151 2 028 000	\$90.00
371 KURITA AMERICA, INC.	WATER TREATMENT	01 2620 610 1 001 000	\$430.86
372 KURITA AMERICA, INC.	WATER TREATMENT	01 2620 610 2 001 000	\$430.85
373 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 000	\$73.50
374 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 000	\$73.50
375 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 014	\$49.00
376 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 001	\$49.00
377 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 001 002	\$49.00
378 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 2 016 001	\$49.00
379 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 004	\$49.00
380 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 003	\$49.00
381 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 009	\$49.00
382 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 008	\$49.00

383 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 010	\$49.00
384 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 012	\$49.00
385 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 005	\$49.00
386 KUSTOM PEST CONTROL	PEST REMOVAL SERVICES	01 2630 340 1 001 021	\$49.00
387 LAWNCO	LAWN SERVICE (2022-2024)	01 2630 420 1 001 000	\$3,939.00
388 LAWNCO	LAWN SERVICE (2022-2024)	01 2630 420 2 001 000	\$3,938.99
389 LEECH, GAYLE	CURRICULUM WORK-CL	01 6310 151 1 028 000	\$2,000.00
390 LEXIA LEARNING SYSTEMS LLC	LETRS BUNDLES	01 6200 640 1 028 000	\$2,793.00
391 LEXIA LEARNING SYSTEMS LLC	LETRS BUNDLES	01 6200 643 1 028 000	\$99.00
392 LEXIA LEARNING SYSTEMS LLC	LETRS BUNDLES	01 1200 640 1 004 000	\$798.00
393 LEXIA LEARNING SYSTEMS LLC	LETRS BUNDLES	01 6925 610 1 004 000	\$399.00
394 LIBRARY STORE, THE	REDDI ROLL LAMINATE	01 1100 610 1 403 014	\$31.29
395 LIMINEX INC	GOGUARDIAN	01 1100 643 1 005 000	\$15,053.70
396 LIMINEX INC	GOGUARDIAN	01 1100 643 2 005 000	\$15,053.70
397 LINGENFELTER, NATALIE	SUMMER WORK-NC	01 6310 151 2 028 000	\$420.00
398 LOVE SIGNS, INC	SIGNS	01 1100 610 1 430 014	\$33.00
399 LOVE SIGNS, INC	SIGNS	01 1100 610 1 430 014	\$264.00
400 LUBECK, EMMA	SUMMER WORK NC	01 6310 151 1 028 000	\$100.00
401 LUHR, MARY	STAFF MILEAGE	01 1200 333 1 004 000	\$42.58
402 LUHR, MARY	STAFF MILEAGE	01 1200 333 2 004 000	\$42.57
403 LUHR, MARY	STAFF MILEAGE	01 1200 333 1 004 000	\$88.43
404 LUHR, MARY	STAFF MILEAGE	01 1200 333 2 004 000	\$88.42
405 LUNA, ANDREA	STAFF MILEAGE	01 1190 333 1 163 021	\$74.54
406 MAAS, JODY	SUMMER WORK NC	01 6310 151 1 028 000	\$100.00
407 MAKEMUSIC, INC	SMART MUSIC EDUCATOR	01 1100 643 1 418 014	\$119.98
408 MARTINEZ, ROSA	INTERPRETER	01 1150 350 1 004 014	\$111.62
409 MATH MEDIC	ASSESSMENT PLATFORM	01 1100 643 2 028 001	\$1,975.00
410 MATHESON TRI-GAS INC.	SUPPLIES	01 2620 610 1 001 000	\$93.07
411 MATHESON TRI-GAS INC.	SUPPLIES	01 2620 610 2 001 000	\$93.06
412 MAXIMUM CONSTRUCTION LLC	CONCRETE PAD	01 2620 431 1 001 012	\$15,100.00
413 MCBRIDE, STEPHENIE	ELL TEACHER MILEAGE	01 1150 333 1 004 000	\$73.43
414 MEISINGER OIL CO	NO LEAD	01 2712 626 1 001 000	\$1,799.80
415 MEISINGER OIL CO	NO LEAD	01 2650 626 1 001 000	\$3,599.60
416 MEISINGER OIL CO	NO LEAD	01 2650 626 2 001 000	\$3,599.60
417 MEISINGER OIL CO	DIESEL FUEL	01 2710 626 1 001 000	\$3,599.96
418 MEISINGER OIL CO	DIESEL FUEL	01 2710 626 2 001 000	\$3,599.96
419 MEISINGER OIL CO	DIESEL FUEL	01 2712 626 1 001 000	\$1,619.98
420 MEISINGER OIL CO	DIESEL FUEL	01 2650 626 1 001 000	\$90.00
421 MEISINGER OIL CO	DIESEL FUEL	01 2650 626 2 001 000	\$90.00
422 MENARDS	SUPPLIES	01 2620 610 1 001 012	\$49.95
423 MENARDS	CUSTODIAL SUPPLIES	01 2610 610 1 001 000	\$32.68

424 MENARDS	CUSTODIAL SUPPLIES	01 2610 610 2 001 000	\$32.67
425 MENARDS	CORNER BRACE	01 2620 610 2 001 002	\$11.52
426 MENARDS	SUPPLIES	01 2620 610 2 001 002	\$9.47
427 MENARDS	SUPPLIES	01 2620 610 1 001 000	\$33.56
428 MENARDS	SUPPLIES	01 2620 610 2 001 000	\$33.56
429 MENARDS	SHOP SUPPLIES	01 2620 610 1 001 000	\$40.53
430 MENARDS	SHOP SUPPLIES	01 2620 610 2 001 000	\$40.53
431 MENARDS	SUPPLIES	01 2620 610 1 001 000	\$11.73
432 MENARDS	SUPPLIES	01 2620 610 2 001 000	\$11.73
433 MENARDS	SUPPLIES	01 2620 610 2 001 002	\$23.95
434 MENARDS	CEMENT PATCH	01 2620 610 1 001 010	\$28.37
435 MENARDS	CONNECTORS	01 2620 610 2 001 002	\$63.97
436 MENARDS	PLUG ADAPTER	01 2620 610 1 001 000	\$11.97
437 MENARDS	PLUG ADAPTER	01 2620 610 2 001 000	\$11.97
438 MENARDS	WASHER AND CONNECTOR	01 2610 610 2 001 001	\$7.56
439 MENARDS	MAINT. SUPPLIES	01 2620 610 1 001 000	\$94.48
440 MENARDS	MAINT. SUPPLIES	01 2620 610 2 001 000	\$94.48
441 MENARDS	LAWN SUPPLIES	01 2620 610 1 001 000	\$45.00
442 MENARDS	LAWN SUPPLIES	01 2620 610 2 001 000	\$44.99
443 MENARDS	CUSTODIAL SUPPLIES	01 2610 610 2 001 001	\$21.54
444 MENARDS	SOAP PADS	01 2610 610 2 001 002	\$0.99
445 MENARDS	PUTTY	01 2610 610 2 001 001	\$71.84
446 MENARDS	DRILL BIT, MOUNTING TAPE,	01 2620 610 1 001 000	\$16.27
447 MENARDS	DRILL BIT, MOUNTING TAPE,	01 2620 610 2 001 000	\$16.27
448 MENARDS	DOWEL	01 2620 610 2 001 001	\$0.94
449 MENARDS	JH SUPPLIES	01 2620 610 2 001 002	\$16.25
450 MENARDS	COUMPOUND, CAULK, ADHESIVE	01 2620 610 2 001 002	\$48.81
451 MENARDS	LAWN SUPPLIES	01 2630 610 2 001 001	\$159.99
452 MENARDS	MAINT. SUPPLIES	01 2620 610 1 001 000	\$31.09
453 MENARDS	MAINT. SUPPLIES	01 2620 610 2 001 000	\$31.09
454 MENARDS	COLD WELD EPOXY	01 2610 610 1 001 000	\$3.27
455 MENARDS	COLD WELD EPOXY	01 2610 610 2 001 000	\$3.27
456 MENARDS	DUST PANS	01 2610 610 1 001 000	\$20.99
457 MENARDS	DUST PANS	01 2610 610 2 001 000	\$20.98
458 MENARDS	MAINT SUPPLIES	01 2620 610 1 001 000	\$9.94
459 MENARDS	MAINT SUPPLIES	01 2620 610 2 001 000	\$9.93
460 MENARDS	MAINT SUPPLIES	01 2620 610 2 001 002	\$47.94
461 MENARDS	WIRE STRIPPERS AND NUTS	01 2620 610 1 001 000	\$71.96
462 MENARDS	WIRE STRIPPERS AND NUTS	01 2620 610 2 001 000	\$71.96
463 MENARDS	SHOP SUPPLIES	01 2620 610 1 001 000	\$30.93
464 MENARDS	SHOP SUPPLIES	01 2620 610 2 001 000	\$30.93

465 MENARDS	SHOP SUPPLIES	01 2620 610 1 001 000	\$15.54
466 MENARDS	SHOP SUPPLIES	01 2620 610 2 001 000	\$15.53
467 MENARDS	JH SUPPLIES	01 2620 610 2 001 002	\$35.99
468 MENARDS	PVC,COUPLING	01 2620 610 1 001 014	\$39.15
469 MENARDS	GORILLA TAPE	01 2620 610 1 001 000	\$4.97
470 MENARDS	GORILLA TAPE	01 2620 610 2 001 000	\$4.97
471 MENARDS	COUPLER, DRAIN SOCK, TUBING	01 2620 610 2 001 002	\$33.64
472 MENARDS	SUPPLIES	01 2620 610 1 001 000	\$6.45
473 MENARDS	SUPPLIES	01 2620 610 2 001 000	\$6.44
474 MENARDS	SUPPLIES	01 2620 610 1 001 010	\$23.98
475 MENARDS	TAPE	01 2620 610 1 001 000	\$3.98
476 MENARDS	TAPE	01 2620 610 2 001 000	\$3.98
477 MENARDS	SUPPLIES	01 2620 610 1 001 000	\$4.99
478 MENARDS	SUPPLIES	01 2620 610 2 001 000	\$4.98
479 MENARDS	SUPPLIES	01 2620 610 1 001 014	\$85.92
480 MICHAEL'S PHOTOGRAPHY	STUDENT/STAFF ID CARDS	01 2670 610 1 035 000	\$375.00
481 MICHAEL'S PHOTOGRAPHY	STUDENT/STAFF ID CARDS	01 2670 610 2 035 000	\$375.00
482 MILLER, DAWNE	SUMMER WORK NC	01 6310 151 1 028 000	\$40.00
483 MODEL ELECTRIC INC	INSTALL POWER FOR PROJECTOR	01 2620 431 2 001 001	\$223.84
484 MODEL ELECTRIC INC	INSTALL POWER AND OUTLETS IN	01 2620 431 1 001 005	\$266.16
485 MODEL ELECTRIC INC	POWER CHANGED AT CREATION	01 2620 431 2 001 002	\$187.50
486 MODEL ELECTRIC INC	ART ROOM OUTLETS	01 2620 431 2 001 002	\$525.91
487 MODEL ELECTRIC INC	INSTALLED POWER PROJECTOR IN 9	01 2620 431 1 001 010	\$1,181.06
488 MODEL ELECTRIC INC	SERVICE TO OFFICE LIGHTS SH	01 2620 431 2 001 001	\$68.00
489 MODEL ELECTRIC INC	CHANGED RTU AT JH	01 2620 431 2 001 002	\$272.00
490 MODEL ELECTRIC INC	INSTALLED POWER FOR TV'S	01 2620 431 1 001 004	\$291.47
491 MODEL ELECTRIC INC	SERIVCE CALL FOR JH CHILLER	01 2620 431 2 001 002	\$156.00
492 MODEL ELECTRIC INC	MOVE PROJECTOR OUTLET	01 2620 431 1 001 003	\$68.00
493 MODEL ELECTRIC INC	PROJECTOR OUTLET	01 2620 431 1 001 009	\$201.87
494 MODEL ELECTRIC INC	NEW WIRE FOR GRANT	01 2620 431 1 001 003	\$1,133.46
495 MODEL ELECTRIC INC	WIRING FOR FRONT OFFICE	01 2620 431 2 001 002	\$509.77
496 MODEL ELECTRIC INC	INSTALL OUTLET	01 2620 431 1 001 003	\$176.71
497 MODEL ELECTRIC INC	INSTALL POWER FOR 3-D PRINERS	01 2620 431 2 001 002	\$511.54
498 MOEN, LIBBY	SUMMER WORK	01 6310 151 1 028 000	\$100.00
499 MORROW, CHRISTINA	LAB SUPPLIES	01 1100 610 2 206 001	\$18.00
500 MUELLER, JULIE	STAFF MILEAGE	01 2153 333 1 004 000	\$57.90
501 NAESP REGION III	REGION DUES/A HAUSMANN	01 2410 810 1 601 005	\$20.00
502 NAESP REGION III	NAESP REGION III MEMBERSHIP	01 2410 810 1 704 008	\$20.00
503 NAPA OF NORFOLK	FUEL FILTER	01 2710 610 1 001 000	\$19.37
504 NAPA OF NORFOLK	FUEL FILTER	01 2710 610 2 001 000	\$19.36
505 NATA	MEMBERSHIP/E WILSON	01 2230 810 1 005 000	\$32.50

506 NATA	MEMBERSHIP/E WILSON	01 2230 810 2 005 000	\$32.50
NATIONAL PROFESSIONAL	BOOKS & PERIODICALS	01 1200 640 1 004 000	\$406.45
507 RESOURCES			
NATIONAL PROFESSIONAL	BOOKS & PERIODICALS	01 1200 640 2 004 000	\$406.45
508 RESOURCES			
NATIONAL PROFESSIONAL	BOOKS & PERIODICALS	01 6925 610 1 004 000	\$153.40
509 RESOURCES			
NATIONAL PROFESSIONAL	BOOKS & PERIODICALS	01 6925 610 2 004 000	\$153.39
510 RESOURCES			
511 NCS PEARSON	INTERACTIVE TESTING FOR IPADS	01 2141 610 1 014 000	\$427.50
512 NCS PEARSON	INTERACTIVE TESTING FOR IPADS	01 2141 610 2 014 000	\$427.50
513 NCS PEARSON	INTERACTIVE TESTING FOR IPADS	01 2142 610 1 014 000	\$95.00
514 NCS PEARSON	TESTING SUPPLIES	01 2141 610 1 014 000	\$693.91
515 NCS PEARSON	TESTING SUPPLIES	01 2141 610 2 014 000	\$693.91
516 NCS PEARSON	TESTING SUPPLIES	01 2142 610 1 014 000	\$154.21
517 NCSA	LEGAL ISSUES WORKSHOP	01 1200 330 1 004 000	\$50.00
518 NCSA	LEGAL ISSUES WORKSHOP	01 1200 330 2 004 000	\$50.00
519 NCSA	P.HASTINGS ADMIN DAYS	01 2410 810 2 209 001	\$225.00
520 NCSA	STUDENT LEGAL ISSUES WORKSHOP	01 2670 330 1 035 000	\$50.00
521 NCSA	STUDENT LEGAL ISSUES WORKSHOP	01 2670 330 2 035 000	\$50.00
522 NCSA	MEMBERSHIP DUES/HAUSMANN	01 2410 810 1 601 005	\$644.00
523 NCSA	ADMIN DAYS/E WILSON	01 2670 330 1 035 000	\$112.50
524 NCSA	ADMIN DAYS/E WILSON	01 2670 330 2 035 000	\$112.50
525 NCSA	ADMIN DAYS LENTON	01 2410 810 2 141 002	\$215.00
526 NCSA	MEMBERSHIP	01 2410 810 2 141 002	\$1,405.00
527 NCSA	NCSA MEMBERSHIP/JANTZ	01 1190 810 1 163 021	\$192.50
528 NCSA	NCSA MEMBERSHIP/JANTZ	01 1291 810 1 004 000	\$96.25
529 NCSA	NCSA MEMBERSHIP/JANTZ	01 1292 810 1 004 000	\$96.25
530 NCSA	NASES FALL CONF/LUHR &	01 1200 330 1 004 000	\$75.00
531 NCSA	NASES FALL CONF/LUHR &	01 1200 330 2 004 000	\$75.00
532 NCSA	NASES FALL CONF/LUHR &	01 1200 330 2 004 001	\$150.00
NEBRASKA ASSOC CURRIC	CURRICULUM RETREAT	01 6310 330 1 028 000	\$125.00
533 INSTRUCTION AND ASSESSMENT			
NEBRASKA ASSOC CURRIC	CURRICULUM RETREAT	01 6310 330 2 028 000	\$125.00
534 INSTRUCTION AND ASSESSMENT			
NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 010	\$4,478.58
535 DISTRICT			
NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 003	\$3,395.53
536 DISTRICT			
NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 004	\$1,860.57
537 DISTRICT			

538	NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	01 2610 621 1 001 005	\$2,353.97
539	NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	01 2610 621 1 001 008	\$3,881.20
540	NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	01 2610 621 1 001 009	\$2,041.82
541	NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	01 2610 621 2 001 002	\$18,631.60
542	NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	01 2610 621 2 001 001	\$47,664.97
543	NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	01 2610 621 1 001 014	\$8,498.75
544	NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	01 2610 621 1 001 000	\$1,150.63
545	NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	01 2610 621 2 001 000	\$1,150.63
546	NEBRASKA PUBLIC POWER DISTRICT	ELECTRICITY	01 2610 621 1 001 021	\$3,063.97
547	NEBRASKA SAFETY CENTER	TRANSPORTATION COURSES	01 2570 890 1 001 000	\$62.50
548	NEBRASKA SAFETY CENTER	TRANSPORTATION COURSES	01 2570 890 2 001 000	\$62.50
549	NEBRSPRA	DUES AND FEES/SETTLES	01 2310 810 1 010 000	\$17.50
550	NEBRSPRA	DUES AND FEES/SETTLES	01 2310 810 2 010 000	\$17.50
551	NECC LIVESTOCK JUDGING TEAM	STATE DAIRY EVALUATION	01 1100 610 2 208 001	\$20.00
552	NED PORN CONSTRUCTION, INC	CONCRETE PAD	01 2620 431 1 001 005	\$2,650.00
553	NED PORN CONSTRUCTION, INC	CONCRETE PAD	01 2620 431 1 001 005	\$3,000.00
554	NEGRETE, SARAI	INTERPRETER	01 1150 350 2 004 002	\$231.66
555	NEMAHA SPORTS CONSTRUCTION	JH TRACK	01 2620 431 2 001 002	\$69,548.40
556	NMG LLC DBA NORFOLK WORKS	DOT PHYSICALS	01 2570 340 1 901 000	\$225.00
557	NMG LLC DBA NORFOLK WORKS	DOT PHYSICALS	01 2570 340 2 901 000	\$225.00
558	NORFOLK AREA CHAMBER OF COMMERCE	WOMEN EMBRACING BUSINESS DUES	01 2310 810 1 010 000	\$11.67
559	NORFOLK AREA CHAMBER OF COMMERCE	WOMEN EMBRACING BUSINESS DUES	01 2310 810 2 010 000	\$11.66
560	NORFOLK AREA CHAMBER OF COMMERCE	BOD T.SETTLES LUNCHES	01 2310 890 1 010 000	\$10.00
561	NORFOLK AREA CHAMBER OF COMMERCE	BOARD OF DIRECTOR MEETING	01 2320 890 1 033 000	\$5.00
562	NORFOLK AREA CHAMBER OF COMMERCE	BOARD OF DIRECTOR MEETING	01 2320 890 2 033 000	\$5.00

563 NORFOLK AUTO SUPPLY	RADIAL SEAL	01 2630 610 1 001 000	\$21.94
564 NORFOLK AUTO SUPPLY	RADIAL SEAL	01 2630 610 2 001 000	\$21.93
565 NORFOLK AUTO SUPPLY	FUEL ELEMENT	01 2710 610 1 001 000	\$11.55
566 NORFOLK AUTO SUPPLY	FUEL ELEMENT	01 2710 610 2 001 000	\$11.54
567 NORFOLK COUNTRY CLUB	ACTION COUNCIL MEETINGS	01 2320 890 1 033 000	\$30.54
568 NORFOLK COUNTRY CLUB	ACTION COUNCIL MEETINGS	01 2320 890 2 033 000	\$30.54
569 NORFOLK COUNTRY CLUB	GIRLS GOLF FEE	01 2510 890 2 001 000	\$2,500.00
570 NORFOLK DAILY NEWS	PRESCHOOL AD	01 1190 340 1 163 021	\$172.00
571 NORFOLK GM AUTO CENTER	INSPECTION	01 2712 610 1 001 000	\$351.46
572 NORFOLK GM AUTO CENTER	INSPECTION	01 2712 610 2 001 000	\$351.46
573 NORFOLK GM AUTO CENTER	INSPECTION	01 2712 610 1 001 000	\$526.52
574 NORFOLK GM AUTO CENTER	INSPECTION	01 2712 610 2 001 000	\$526.52
575 NORFOLK GM AUTO CENTER	CHECK ENGINE LIGHT ON	01 2712 610 1 001 000	\$74.37
576 NORFOLK GM AUTO CENTER	GENERAL SUPPLIES	01 2712 610 2 001 000	\$74.36
577 NORFOLK GM AUTO CENTER	VEHICLE PART	01 2712 610 1 001 000	\$10.02
578 NORFOLK GM AUTO CENTER	VEHICLE PART	01 2712 610 2 001 000	\$10.01
579 NORFOLK GM AUTO CENTER	FUSE	01 2650 610 1 001 000	\$2.15
580 NORFOLK GM AUTO CENTER	FUSE	01 2650 610 2 001 000	\$2.15
581 NORFOLK GM AUTO CENTER	REPAIRS	01 2712 340 1 001 000	\$1,075.30
582 NORFOLK GM AUTO CENTER	REPAIRS	01 2712 340 1 001 000	\$2,626.70
583 NORFOLK GM AUTO CENTER	GASKET AND ELEMENT	01 2712 610 1 001 000	\$123.77
584 NORFOLK GM AUTO CENTER	GASKET AND ELEMENT	01 2712 610 2 001 000	\$123.77
585 NORFOLK VISITORS BUREAU	NORFOLK NOW AD	01 2310 540 1 010 000	\$325.75
586 NORFOLK VISITORS BUREAU	NORFOLK NOW AD	01 2310 540 2 010 000	\$325.75
587 NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 000	\$4.03
588 NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 000	\$4.03
589 NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 000	\$124.80
590 NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 000	\$124.80
591 NORFOLK WINSUPPLY	SINK	01 2620 610 1 001 000	\$226.17
592 NORFOLK WINSUPPLY	SINK	01 2620 610 2 001 000	\$226.16
593 NORFOLK WINSUPPLY	VALVES	01 2620 610 1 001 000	\$17.69
594 NORFOLK WINSUPPLY	VALVES	01 2620 610 2 001 000	\$17.68
595 NORFOLK WINSUPPLY	SOLENOID	01 2620 610 2 001 001	\$116.25
596 NORFOLK WINSUPPLY	WATER SAVER KIT	01 2620 610 1 001 000	\$21.39
597 NORFOLK WINSUPPLY	WATER SAVER KIT	01 2620 610 2 001 000	\$21.39
598 NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 000	\$44.14
599 NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 2 001 000	\$44.14
600 NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 014	\$21.56
601 NORFOLK WINSUPPLY	SUPPLIES	01 2620 610 1 001 014	\$31.14
602 NORFOLK WINSUPPLY	ELKAY OVERLOAD AND RELAY	01 2620 610 2 001 001	\$44.85
603 NORFOLK WINSUPPLY	BA SUPPLIES	01 2620 610 1 001 010	\$268.76

604 NORFOLK WINSUPPLY	KITS	01 2620 610 1 001 014	\$206.67
605 NORFOLK WINSUPPLY	REFRIGERANT	01 2620 610 1 001 000	\$215.50
606 NORFOLK WINSUPPLY	REFRIGERANT	01 2620 610 2 001 000	\$215.50
607 NORFOLK WINSUPPLY	FILTERS	01 2620 610 1 001 009	\$103.20
608 NORFOLK WINSUPPLY	BOTTLE FILTER	01 2620 610 2 001 002	\$88.00
609 NORFOLK WINSUPPLY	BOTTLE FILTER	01 2620 610 2 001 002	\$176.00
610 NPS SUBSIDIARY	INDOOR PLAY EQUIP SHIPPING	01 1190 610 1 163 021	\$106.40
611 NPS SUBSIDIARY	EDPUZZLE #21	01 1150 610 2 299 001	\$12.50
612 NPS SUBSIDIARY	SEMA CONF LODGING/AIRFARE/CAR	01 6700 580 2 028 001	\$1,525.11
613 NPS SUBSIDIARY	SUPPLIES #18	01 6989 610 1 001 014	\$190.51
614 NPS SUBSIDIARY	SUPPLIES #18	01 6989 610 2 001 002	\$190.51
615 NPS SUBSIDIARY	KEY TAGS/BATTERIES/ENVELOPES	01 1100 610 1 430 014	\$77.46
616 NPS SUBSIDIARY	CLASSROOM SUPPLIES #13	01 1100 610 1 407 014	\$103.40
617 NPS SUBSIDIARY	REPLACEMENT EQUIPMENT FOR	01 1100 610 1 415 014	\$348.17
618 NPS SUBSIDIARY	SUPPLIES #13	01 1100 610 1 430 014	\$25.22
619 NPS SUBSIDIARY	MEMBERSHIP DUES/HUGHES AND	01 2410 810 1 430 014	\$1,279.00
620 NPS SUBSIDIARY	ADMIN DAYS/HUGHES #13	01 2410 810 1 430 014	\$225.00
621 NPS SUBSIDIARY	FINANCE MEETING MEAL #20	01 2510 890 1 001 000	\$23.85
622 NPS SUBSIDIARY	FINANCE MEETING MEAL #20	01 2510 890 2 001 000	\$23.85
623 NPS SUBSIDIARY	SEAL IT SOLUTION #20	01 2510 610 1 001 000	\$30.43
624 NPS SUBSIDIARY	PODCAST #18	01 6988 610 2 001 002	\$12.00
625 NPS SUBSIDIARY	SUPPLIES #15	01 1100 610 1 201 003	\$77.81
626 NPS SUBSIDIARY	SEAL IT SOLUTION #20	01 2510 610 2 001 000	\$30.42
627 NPS SUBSIDIARY	SMORE FOR NEWSLETTERS #6	01 1100 643 1 104 010	\$99.00
628 NPS SUBSIDIARY	STORAGE #6	01 1100 610 1 104 010	\$41.73
629 NPS SUBSIDIARY	LAMINATOR ROLLS #6	01 1100 610 1 104 010	\$188.16
630 NPS SUBSIDIARY	SUPPLIES #6	01 1100 610 1 104 010	\$133.74
631 NPS SUBSIDIARY	COUNTERTOPS #4	01 2410 610 2 141 002	\$357.98
632 NPS SUBSIDIARY	BEAN BAGS #3	01 2220 610 1 904 012	\$116.96
633 NPS SUBSIDIARY	PAINT #3	01 2410 610 1 904 012	\$71.94
634 NPS SUBSIDIARY	PAINT #3	01 2410 610 1 904 012	\$62.82
635 NPS SUBSIDIARY	BLT MEETING #1	01 2320 890 1 033 000	\$43.13
636 NPS SUBSIDIARY	BLT MEETING #1	01 2320 890 2 033 000	\$43.13
637 NPS SUBSIDIARY	DIGITAL PAPER #1	01 2320 643 1 033 000	\$5.50
638 NPS SUBSIDIARY	DIGITAL PAPER #1	01 2320 643 2 033 000	\$5.49
639 NPS SUBSIDIARY	CARDSTOCK #1	01 2320 610 1 033 000	\$13.49
640 NPS SUBSIDIARY	CARDSTOCK #1	01 2320 610 2 033 000	\$13.49
641 NPS SUBSIDIARY	POSTCARDS #1	01 2310 610 1 033 000	\$18.19
642 NPS SUBSIDIARY	POSTCARDS #1	01 2310 610 2 001 000	\$18.18
643 NPS SUBSIDIARY	2088 PUMP HEAD ASSEMBLY #8	01 2620 610 1 001 000	\$56.79
644 NPS SUBSIDIARY	2088 PUMP HEAD ASSEMBLY #8	01 2620 610 2 001 000	\$56.79

645 NPS SUBSIDIARY	ADMIN DAYS MEALS #17	01 1200 580 1 004 000	\$11.24
646 NPS SUBSIDIARY	ADMIN DAYS MEALS #17	01 1200 580 2 004 000	\$11.23
647 NPS SUBSIDIARY	ADMIN DAYS MEALS #17	01 2410 580 1 430 014	\$24.38
648 NPS SUBSIDIARY	ADMIN DAYS MEALS #17	01 2210 580 1 901 000	\$11.78
649 NPS SUBSIDIARY	ADMIN DAYS MEALS #17	01 2210 580 2 901 000	\$11.78
650 NPS SUBSIDIARY	ADMIN DAYS MEALS #17	01 1200 580 1 004 000	\$7.50
651 NPS SUBSIDIARY	ADMIN DAYS MEALS #17	01 1200 580 2 004 000	\$7.50
652 NPS SUBSIDIARY	TELEPHONE	01 2510 382 1 001 010	\$93.93
653 NPS SUBSIDIARY	TELEPHONE	01 2510 382 1 001 003	\$93.93
654 NPS SUBSIDIARY	TELEPHONE	01 2510 382 1 001 004	\$93.57
655 NPS SUBSIDIARY	TELEPHONE	01 2510 382 1 001 005	\$93.93
656 NPS SUBSIDIARY	TELEPHONE	01 2510 382 1 001 008	\$93.93
657 NPS SUBSIDIARY	TELEPHONE	01 2510 382 1 001 009	\$93.93
658 NPS SUBSIDIARY	TELEPHONE	01 2510 382 1 001 012	\$91.43
659 NPS SUBSIDIARY	TELEPHONE	01 2510 382 2 001 002	\$190.76
660 NPS SUBSIDIARY	TELEPHONE	01 2510 382 2 001 001	\$377.68
661 NPS SUBSIDIARY	TELEPHONE	01 2510 382 1 001 014	\$188.20
662 NPS SUBSIDIARY	TELEPHONE	01 2510 382 1 001 000	\$187.31
663 NPS SUBSIDIARY	TELEPHONE	01 2510 382 2 001 000	\$187.30
664 NPS SUBSIDIARY	TELEPHONE	01 2510 382 1 001 021	\$93.57
665 NPS SUBSIDIARY	GENERAL SUPPLIES	01 2630 610 1 001 000	\$4.26
666 NPS SUBSIDIARY	GENERAL SUPPLIES	01 2630 610 2 001 000	\$4.26
667 NPS SUBSIDIARY	ELECTRICITY	01 2610 621 1 001 012	\$1,862.38
668 NPS SUBSIDIARY	WEB UPDATES	01 2230 340 1 005 000	\$37.50
669 NPS SUBSIDIARY	WEB UPDATES	01 2230 340 2 005 000	\$37.50
670 NPS SUBSIDIARY	PUBLIC OFFICIAL BOND/THOMPSON	01 2510 340 1 001 000	\$99.00
671 NPS SUBSIDIARY	PUBLIC OFFICIAL BOND/THOMPSON	01 2510 340 2 001 000	\$99.00
672 NPS SUBSIDIARY	SLPA SUPERVISOR FEE	01 2151 810 1 004 000	\$25.00
673 NPS SUBSIDIARY	VEHICLE LIC	01 2650 890 1 001 000	\$7.50
674 NPS SUBSIDIARY	VEHICLE LIC	01 2650 890 2 001 000	\$7.50
675 NPS SUBSIDIARY	PROPANE	01 2620 610 1 001 000	\$13.38
676 NPS SUBSIDIARY	PROPANE	01 2620 610 2 001 000	\$13.37
677 NPS SUBSIDIARY	DEPENDENT/HEALTHCARE FEES	01 2510 340 1 001 000	\$240.13
678 NPS SUBSIDIARY	DEPENDENT/HEALTHCARE FEES	01 2510 340 2 001 000	\$240.12
679 NPS SUBSIDIARY	LIFT FOR WIRELESS ACCESS	01 2230 650 1 005 000	\$923.11
680 NPS SUBSIDIARY	SUPPLIES #15	01 1100 610 1 201 003	\$17.94
681 NPS SUBSIDIARY	CLASSROOM SUPPLY #14	01 1100 610 1 664 005	\$29.90
682 NPS SUBSIDIARY	STAFF NEWSLETTER #13	01 2410 643 1 430 014	\$99.00
683 NPS SUBSIDIARY	MAILBOX #13	01 1100 610 1 403 014	\$62.71
684 NPS SUBSIDIARY	ADMIN DAYS MEAL #13	01 2410 580 1 430 014	\$15.00
685 NPS SUBSIDIARY	MANAGER LICENSE FEE 7/25/23-	01 2230 340 1 005 000	\$2,164.25

686 NPS SUBSIDIARY	MANAGER LICENSE FEE 7/25/23-	01 2230 340 2 005 000	\$2,164.25
687 NPS SUBSIDIARY	FLOOR RUNNER #24	01 2410 610 2 141 002	\$715.50
688 NPS SUBSIDIARY	CORNER MOLDING #24	01 2410 610 2 141 002	\$115.80
689 NPS SUBSIDIARY	FLOOR RUNNER #24	01 2410 610 2 141 002	\$67.00
690 NPS SUBSIDIARY	TECH SUPPLIES #25	01 2230 650 1 005 010	\$180.86
691 NPS SUBSIDIARY	FAN MEALS FOR FAMILIES #10	01 3541 610 1 004 000	\$380.00
692 NPS SUBSIDIARY	FAN MEAL #10	01 3541 610 1 004 000	\$413.92
693 NPS SUBSIDIARY	INCENTIVES/SUPPLIES #10	01 3541 610 1 004 000	\$169.51
694 NPS SUBSIDIARY	FAN SUPPLIES #10	01 3541 610 1 004 000	\$40.88
695 NPS SUBSIDIARY	FAN MEAL SUPPLIES #10	01 3541 610 1 004 000	\$121.33
696 NPS SUBSIDIARY	GRADUATION FAN SUPPLIES #10	01 3541 610 1 004 000	\$144.00
697 NPS SUBSIDIARY	LETTER LINKS #10	01 1190 610 1 163 021	\$40.00
698 NPS SUBSIDIARY	SUPPLIES #9	01 1100 610 1 302 004	\$39.00
699 NPS SUBSIDIARY	CLASSROOM TABLES AND OFFICE	01 1100 610 1 302 004	\$2,354.75
700 NPS SUBSIDIARY	POSTAGE #9	01 2410 531 1 302 004	\$132.00
701 NPS SUBSIDIARY	SEESAW #9	01 1100 643 1 302 004	\$1,051.88
702 NPS SUBSIDIARY	ADMIN DAYS MEAL/BAUMANN #7	01 2210 580 1 901 000	\$7.50
703 NPS SUBSIDIARY	ADMIN DAYS MEAL/BAUMANN #7	01 2210 580 2 901 000	\$7.50
704 NPS SUBSIDIARY	SUPPLIES FOR NEW TEACHERS	01 2211 610 1 901 000	\$40.70
705 NPS SUBSIDIARY	SUPPLIES FOR NEW TEACHERS	01 2211 610 2 901 000	\$40.70
706 NPS SUBSIDIARY	BACKGROUND CHECKS #7	01 2510 340 1 001 000	\$4.50
707 NPS SUBSIDIARY	BACKGROUND CHECKS #7	01 2510 340 2 001 000	\$4.50
708 NPS SUBSIDIARY	LIFT FOR WIRELESS ACCESS	01 2230 650 2 005 000	\$923.10
709 NPS SUBSIDIARY	2023-2024 FEES	01 2510 350 1 001 000	\$5,259.00
710 NPS SUBSIDIARY	2023-2024 FEES	01 2510 350 2 001 000	\$5,259.00
711 NPS SUBSIDIARY	CELL PHONES	01 3541 382 1 004 000	\$160.56
712 NPS SUBSIDIARY	CELL PHONES	01 6910 382 1 004 000	\$54.51
713 NPS SUBSIDIARY	CELL PHONES	01 2710 382 1 001 000	\$166.54
714 NPS SUBSIDIARY	CELL PHONES	01 2710 382 2 001 000	\$166.54
715 NPS SUBSIDIARY	CELL PHONES	01 2670 382 1 035 000	\$166.54
716 NPS SUBSIDIARY	CELL PHONES	01 2670 382 2 035 000	\$166.53
717 NPS SUBSIDIARY	CELL PHONES	01 6968 382 1 001 014	\$11.09
718 NPS SUBSIDIARY	CELL PHONES	01 6968 382 2 001 002	\$11.08
719 NSPRA	DUES AND FEES/SETTLES	01 2310 810 1 010 000	\$147.50
720 NSPRA	DUES AND FEES/SETTLES	01 2310 810 2 010 000	\$147.50
721 NWEA	MAP READING FLUENCY	01 1100 340 1 028 000	\$10,266.76
722 OHL, CASSIE	TRAVEL FOR TRAINING	01 2141 580 1 014 000	\$95.25
723 OHL, CASSIE	TRAVEL FOR TRAINING	01 2141 333 1 014 000	\$148.03
724 OHL, CASSIE	STAFF MILEAGE	01 2141 333 1 014 000	\$6.48
725 OMAHA STAGE EQUIPMENT	JCT RIGGING INSPECTION	01 2620 431 2 715 001	\$1,750.00
726 OMAHA WORLD-HERALD	OWH ONLINE	01 2590 640 1 001 000	\$68.54

727 OMAHA WORLD-HERALD	OWH ONLINE	01 2590 640 2 001 000	\$68.53
728 ONE CALL CONCEPTS, INC	LOCATE FEES	01 2620 431 1 001 000	\$8.76
729 ONE CALL CONCEPTS, INC	LOCATE FEES	01 2620 431 2 001 000	\$8.76
730 ONE OFFICE SOLUTION	CHAIR MAT	01 1100 610 1 430 014	\$101.35
731 PARENTS AS TEACHERS	SUBSCRIPTION	01 3541 330 1 004 000	\$300.00
732 PARENTS AS TEACHERS	SUBSCRIPTION	01 3541 330 1 004 000	\$300.00
PERRY,GUTHERY,HAASE &	LEGAL SERVICES	01 2330 317 1 001 000	\$8,719.50
733 GESSFORD			
PERRY,GUTHERY,HAASE &	LEGAL SERVICES	01 2330 317 2 001 000	\$8,719.50
734 GESSFORD			
PERRY,GUTHERY,HAASE &	LEGAL SERVICES	01 2330 317 1 001 000	\$2,908.80
735 GESSFORD			
PERRY,GUTHERY,HAASE &	LEGAL SERVICES	01 2330 317 2 001 000	\$2,908.80
736 GESSFORD			
737 PFEIFER, NICOLE	NC-SUMMER WORK	01 6310 151 1 028 000	\$140.00
PINKELMAN TRUCK & TRAILER,	BUS #5 OVERHEATING ISSUES	01 2710 340 1 001 000	\$755.72
738 INC			
PINKELMAN TRUCK & TRAILER,	BUS #5 OVERHEATING ISSUES	01 2710 340 2 001 000	\$755.72
739 INC			
740 POLLARD PUMPING	JET LINE	01 2620 431 1 001 000	\$122.50
741 POLLARD PUMPING	JET LINE	01 2620 431 2 001 000	\$122.50
742 PRIME SANITATION SERVICE	TRASH SERVICE	01 2610 420 1 001 000	\$2,525.25
743 PRIME SANITATION SERVICE	TRASH SERVICE	01 2610 420 2 001 000	\$2,525.25
PRIORITY COMMUNICATIONS &	PHONE INSTALLATION	01 2620 431 2 001 002	\$616.00
744 SOLUTIONS			
PRIORITY COMMUNICATIONS &	PHONE INSTALLATION	01 2620 431 1 001 010	\$3,345.50
745 SOLUTIONS			
PRIORITY COMMUNICATIONS &	REPLACE HEADSET ON PHONES	01 1100 610 1 705 008	\$170.00
746 SOLUTIONS			
747 PROQUEST, LLC	ELIBRARY	01 2220 640 2 228 001	\$3,128.95
748 QUILL CORPORATION	BUS CARDS	01 2710 610 1 001 000	\$8.84
749 QUILL CORPORATION	BUS CARDS	01 2710 610 2 001 000	\$8.83
750 QUILL CORPORATION	DESK CALENDARS	01 1100 610 1 430 014	\$29.55
751 QUILL CORPORATION	OFFICE SUPPLIES	01 2410 610 2 209 001	\$38.23
752 QUILL CORPORATION	ADDRESS LABELS	01 2120 610 1 404 014	\$52.50
753 QUILL CORPORATION	CORK BOARDS	01 2410 610 2 209 001	\$158.64
754 QUILL CORPORATION	CLASSROOM SUPPLIES	01 1100 610 2 227 001	\$69.70
755 QUILL CORPORATION	CALCULATORS	01 1100 610 2 212 001	\$868.76
RASMUSSEN MECHANICAL	JUNIOR HIGH RETURN FAN MOTOR	01 2620 431 2 001 002	\$2,366.00
756 SERVICES, INC			

RASMUSSEN MECHANICAL	JUNIOR HIGH ROOF TOP UNIT	01 2620 431 2 001 002	\$10,285.00
757 SERVICES, INC			
RASMUSSEN MECHANICAL	REPAIR TO OFFICE AC	01 2620 431 1 001 012	\$1,304.75
758 SERVICES, INC			
759 REGION III	MEMBERSHIP DUES A.LENTON	01 2410 810 2 141 002	\$20.00
760 REGION III	MEMBERSHIP	01 2410 810 2 141 002	\$40.00
761 REGION III NASA	NASA REGION III DUES	01 2320 810 1 033 000	\$12.50
762 REGION III NASA	NASA REGION III DUES	01 2320 810 2 033 000	\$12.50
763 REHAN, LACYNDA	STAFF MILEAGE	01 1190 333 1 163 021	\$57.25
764 RIVERSIDE ASSESSMENTS, LLC	TESTING SUPPLIES	01 2141 610 1 014 000	\$426.53
765 RIVERSIDE ASSESSMENTS, LLC	TESTING SUPPLIES	01 2141 610 2 014 000	\$426.52
766 ROCHA, ANGELICA	INTERPRETER	01 1150 350 1 004 014	\$42.12
767 SAFESIDE SHREDDING	SHREDDING SERVICES	01 1100 340 1 602 005	\$40.00
768 SAFESIDE SHREDDING	SHREDDING SERVICES	01 1100 340 1 430 014	\$40.00
769 SAFESIDE SHREDDING	SHREDDING	01 1100 340 1 201 003	\$40.00
770 SCHOLASTIC INC.	SCHOLASTIC SUPPLIES	01 1100 610 1 705 008	\$764.34
771 SCHOLASTIC INC.	SCHOLASTIC NEWS	01 1100 610 1 802 009	\$1,502.32
772 SCHOLASTIC, INC.	BOOKS FOR FAN AND HOME VISITS	01 3541 610 1 004 000	\$869.31
773 SCHOOL DATEBOOKS	TELLURIDE	01 1100 610 1 430 014	\$1,792.90
774 SCHOOL SPECIALTY, LLC	WHITE BOARDS	01 1100 610 1 430 014	\$138.70
775 SCHOOL SPECIALTY, LLC	WHITE BOARD	01 1100 610 1 430 014	\$989.82
776 SCHOOL SPECIALTY, LLC	TABLES	01 2410 610 1 802 009	\$796.26
777 SCHUMACHER, EMILY	PARENT MILEAGE	01 2710 332 1 001 000	\$114.06
778 SCHUMACHER, EMILY	PARENT MILEAGE	01 2710 332 2 001 000	\$114.06
779 SEESAW	SEESAW	01 1100 643 1 904 012	\$1,999.00
780 SEESAW	WEB/CLOUD BASED SOFTWARE	01 1100 643 1 602 005	\$1,999.00
781 SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 1 001 000	\$1,475.50
782 SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 2 001 000	\$1,475.50
783 SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 1 001 000	\$273.00
784 SERVICEMASTER OF NORFOLK	CLEANING SERVICES	01 2610 420 2 001 000	\$273.00
785 SHERWIN-WILLIAMS	PAINT	01 2620 610 2 001 002	\$373.70
786 SHERWIN-WILLIAMS	PAINT	01 2620 610 1 001 000	\$154.43
787 SHERWIN-WILLIAMS	PAINT	01 2620 610 2 001 000	\$154.42
788 SHERWIN-WILLIAMS	PAINT	01 2620 610 1 001 003	\$144.45
789 SIERRA-RIOS, VIRGELINA	INTERPRETER	01 1150 350 2 004 001	\$105.30
790 SIERRA-RIOS, VIRGELINA	INTERPRETER	01 1150 350 2 004 002	\$63.18
791 SOLUTION TREE	UNIT PLANNING IN A PLC	01 1291 610 1 004 021	\$81.40
792 SONGCUAN, ALEXANDRA	STAFF MILEAGE	01 2141 333 1 014 000	\$21.48
793 SPORTS CAREER CONSULTING	SUBSCRIPTION RENEWAL-BUSINESS	01 1100 610 2 203 001	\$698.00
794 SPRINGER, JOSHUA	SUMMER WORK-NC	01 6310 151 2 028 000	\$90.00
795 STEINKRAUS, DANIELLE	STAFF MILEAGE	01 1190 333 1 163 021	\$69.82

796 SULLIVAN, KATLINN	PARENT MILEAGE	01 2712 332 1 004 000	\$175.80
797 SUPER DUPER PUBLICATIONS	OWLS-II	01 2151 610 1 024 000	\$349.50
798 SUPER DUPER PUBLICATIONS	OWLS-II	01 2151 610 2 024 000	\$349.50
799 SYSCLOUD INC	BACKUP-GOOGLE WORKSPACE	01 2230 643 1 005 000	\$2,550.00
800 SYSCLOUD INC	BACKUP-GOOGLE WORKSPACE	01 2230 643 2 005 000	\$2,550.00
801 TEACHER INNOVATIONS, INC	PLANBOOK ONLINE	01 2410 643 1 904 012	\$216.00
TEACHERS' CURRICULUM	SPANISH STUDENT JOURNALS	01 1100 640 1 028 000	\$190.00
802 INSTITUTE			
THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 014	\$223.29
803 CORPORATION			
THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 005	\$223.29
804 CORPORATION			
THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 002	\$223.29
805 CORPORATION			
THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 001	\$223.29
806 CORPORATION			
THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 1 001 000	\$111.67
807 CORPORATION			
THYSSENKRUPP ELEVATOR	ELEVATOR MAINT	01 2620 431 2 001 000	\$111.67
808 CORPORATION			
809 TIME MANAGEMENT SYSTEMS	SUPPORT TICKET	01 2510 340 1 001 000	\$24.38
810 TIME MANAGEMENT SYSTEMS	SUPPORT TICKET	01 2510 340 2 001 000	\$24.37
811 TIME MANAGEMENT SYSTEMS	SUPPORT SERVICES FOR TIMECLOCK	01 2510 340 1 001 000	\$502.13
812 TIME MANAGEMENT SYSTEMS	SUPPORT SERVICES FOR TIMECLOCK	01 2510 340 2 001 000	\$502.12
813 TMI MEDIA, LLC	THE MUSIC INTERACTIVE	01 1100 643 1 418 014	\$32.50
814 TMI MEDIA, LLC	THE MUSIC INTERACTIVE	01 1100 643 1 424 014	\$32.50
815 TODD, HEATHER	STAFF MILEAGE	01 1190 333 1 163 021	\$62.62
816 TOMPKINS, SONYA	CURRICULUM WORK-CL	01 6310 151 1 028 000	\$120.00
TRU MARK ATHLETIC FIELD	FIELD PAINT	01 2620 610 2 001 000	\$3,077.00
817 MARKER			
818 TRUCK CENTER COMPANIES	PARTS MINI BUS #2	01 2710 610 1 001 000	\$69.09
819 TRUCK CENTER COMPANIES	PARTS MINI BUS #2	01 2710 610 2 001 000	\$69.09
820 TRUCK CENTER COMPANIES	PARTS VEHICLE #9	01 2710 610 1 001 000	\$131.48
821 TRUCK CENTER COMPANIES	PARTS VEHICLE #9	01 2710 610 2 001 000	\$131.48
822 TRUCK CENTER COMPANIES	TRANSMISSION REPAIRS #5	01 2710 340 1 001 000	\$3,165.69
823 TRUCK CENTER COMPANIES	TRANSMISSION REPAIRS #5	01 2710 340 2 001 000	\$3,165.68
824 TRUCK CENTER COMPANIES	SERVICE TRANSMISSION	01 2710 610 1 001 000	\$75.90
825 TRUCK CENTER COMPANIES	SERVICE TRANSMISSION	01 2710 610 2 001 000	\$75.90
826 U S POSTAL SERVICE	POSTAGE FOR METER	01 2510 531 1 001 000	\$250.00
827 U S POSTAL SERVICE	POSTAGE FOR METER	01 2510 531 2 001 000	\$250.00
828 USSERY, NICK	MILEAGE	01 6968 333 2 001 002	\$85.15

VALERO DE LOS SANTOS, 829 ANDREA	SUMMER WORK-NC	01 6310 151 2 028 000	\$290.00
830 VIC'S ENGINE SERVICE, INC	WEED TRIMMER SUPPLIES	01 2630 610 1 001 000	\$86.68
831 VIC'S ENGINE SERVICE, INC	WEED TRIMMER SUPPLIES	01 2630 610 2 001 000	\$86.67
832 VIRCO INC	TABLE	01 1100 610 1 430 014	\$454.32
833 VIZZYNESS LLC	BE OUTSTANDING VIDEO	01 2310 340 1 010 000	\$400.00
834 VIZZYNESS LLC	BE OUTSTANDING VIDEO	01 2310 340 2 010 000	\$400.00
VOLKMAN PLUMBING HEATING 835 & AIR CONDITIONING INC	SENIOR HIGH PLUMBING	01 2620 431 2 001 001	\$285.00
836 WAYSIDE PUBLISHING	FRENCH STUDENT BOOKS	01 1100 640 2 028 000	\$202.50
837 WAYSIDE PUBLISHING	BOOKS & PERIODICALS	01 1100 640 2 028 000	\$253.13
838 WEST MUSIC COMPANY	MARCHING BAND SUPPLIES	01 1100 610 2 117 002	\$130.18
839 WEST MUSIC COMPANY	INSTRUMENTS	01 1100 610 1 415 014	\$50.57
840 WESTERN ROOFING	FIX LEAK AT WA	01 2620 431 1 001 008	\$564.96
841 WINNERS CIRCLE	STAFF APPRECIATION 2023	01 2310 610 1 033 000	\$754.30
842 WINNERS CIRCLE	STAFF APPRECIATION 2023	01 2310 610 2 033 000	\$754.30
843 WINNERS CIRCLE	NAME PLATES	01 1100 610 1 104 010	\$38.40
844 WOLF, PAM	NC-SUMMER WORK	01 6310 151 1 028 000	\$140.00
845 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 1 001 010	\$378.35
846 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 1 001 003	\$138.98
847 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 1 001 004	\$348.22
848 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 1 001 005	\$455.96
849 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 1 001 021	\$950.96
850 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 1 001 008	\$798.85
851 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 1 001 009	\$310.40
852 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 1 001 012	\$340.67
853 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 2 001 002	\$3,327.41
854 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 2 001 001	\$1,665.57
855 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 1 001 014	\$601.76
856 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 1 001 000	\$265.09
857 WOODRIVER ENERGY LLC	NATURAL GAS 6/20-7/21/23	01 2610 621 2 001 000	\$265.09
858 ZONE, THE	S.HUMLICK PAYROLL AUG23	01 6968 340 1 001 014	\$630.00
859 ZONE, THE	M.INDRA PAYROLL AUG23	01 6968 340 1 001 014	\$210.00
860 <b>GRAND TOTAL</b>			<b>\$1,063,425.58</b>
861			
862			
863 <b><u>NUTRITION FUND</u></b>			
864 ANDAL, KAYLA	LUNCH ACCT REFUNDED-MOVED	02 3100 890 0 001 000	\$35.40
865 GOODWIN TUCKER GROUP	SERVICE CALL APPLIANCES	02 3100 340 1 001 010	\$55.00
866 GOODWIN TUCKER GROUP	INSTALLED NEW UNITS IN KITCHEN	02 3100 340 1 001 014	\$3,250.93
867 GOODWIN TUCKER GROUP	SERVICE CALL APPLIANCES	02 3100 340 1 001 014	\$55.00

868 HOBART SALES & SERVICE	INSTALLATION FOR KITCHEN	02 3100 340 1 001 008	\$2,945.00
869 HOBART SALES & SERVICE	INSTALL KITCHEN APPLIANCE FOR	02 3100 340 1 001 010	\$4,998.00
870 HOBART SALES & SERVICE	SERVICE TO DISHWASHING MACHINE	02 3100 340 1 001 014	\$81.00
871 HOBART SALES & SERVICE	SUMMER KITCHEN INSPECTION	02 3100 340 1 001 014	\$399.00
872 HOBART SALES & SERVICE	WORK TO PRESSURE STEAMER	02 3100 340 1 001 014	\$380.00
873 HOBART SALES & SERVICE	SUMMER INSPECTIONS ON	02 3100 340 1 001 021	\$557.68
874 HOBART SALES & SERVICE	INSTALL NEW DISHWASHER	02 3100 340 2 001 001	\$4,998.00
875 HOBART SALES & SERVICE	SUMMER KITCHEN INSPECTION	02 3100 340 2 001 002	\$399.00
876 HOFMANN PLUMBING	PLUMBING FOR KITCHEN REMODEL	02 3100 340 1 001 008	\$3,731.00
877 HOFMANN PLUMBING	PLUMBING FOR KITCHEN REMODEL	02 3100 340 1 001 008	\$7,136.00
878 HUFF CONSTRUCTION INC.	BEL AIR ADDITION/RENOVATION	02 3100 340 1 001 010	\$170,000.00
879 IXQUIACTAP, SONIA	REFUND OF LUNCH ACCT	02 3100 890 0 001 000	\$80.50
880 J.H.HESPE COMPANY INC	CEILING TILES FOR KITCHEN AREA	02 3100 610 1 001 004	\$594.00
881 J.H.HESPE COMPANY INC	CEILING TILES FOR KITCHEN AREA	02 3100 610 2 001 001	\$594.00
882 MODEL ELECTRIC INC	KITCHEN REMODEL ELECTRICAL	02 3100 340 1 001 008	\$34,730.00
883 NORFOLK WINSUPPLY	FOOD DISPOSER START/STOP UNIT	02 3100 610 1 001 008	\$360.22
884 NPS SUBSIDIARY	PAINT #8	02 3100 610 1 001 008	\$165.18
885 NPS SUBSIDIARY	TV AND MOUNT KIT FOR SH	02 3100 610 2 001 001	\$298.54
886 RAMES ENTERPRISES INC	KITCHEN HOOD CLEANING	02 3100 340 1 001 000	\$1,525.00
887 RAMES ENTERPRISES INC	KITCHEN HOOD CLEANING	02 3100 340 2 001 000	\$1,525.00
RESTAURANT DESIGN	INSTALL METAL SHEETING	02 3100 340 1 001 008	\$150.00
888 EQUIPMENT & SUPPLY			
RESTAURANT DESIGN	METAL SHEETING FOR KITCHEN	02 3100 610 1 001 008	\$350.00
889 EQUIPMENT & SUPPLY			
890 <b>GRAND TOTAL</b>			<b>\$239,393.45</b>
891			
892			
893 <b><u>COOPERATIVE FUND</u></b>			
894 GOODMAN, LISA	SUMMER DEAF ED SERVICE	04 1200 340 2 004 000	\$183.00
895 HACKER, LAURA	ATKINSON THEATER CAMP	04 1200 340 1 004 000	\$335.00
896 HELLEBERG, CAROL	ASL MENTOR	04 1200 340 1 004 000	\$270.00
897 HELLEBERG, CAROL	ASL MENTOR	04 1200 340 2 004 000	\$270.00
898 NPS SUBSIDIARY	CAMP SUPPLIES #26	04 1200 610 1 004 000	\$11.13
899 NPS SUBSIDIARY	CAMP SUPPLIES #26	04 1200 610 2 004 000	\$11.12
900 U. S. CELLULAR	HOT SPOTS DEAF ED PROGRAM	04 1200 610 1 004 000	\$65.24
901 U. S. CELLULAR	HOT SPOTS DEAF ED PROGRAM	04 1200 610 2 004 000	\$65.23
US BANK VOYAGER FLEET	FUEL FOR CAMP ANDERSON	04 1200 580 1 004 000	\$26.88
902 SYSTEM			
US BANK VOYAGER FLEET	FUEL FOR CAMP ANDERSON	04 1200 580 2 004 000	\$26.88
903 SYSTEM			
904 <b>GRAND TOTAL</b>			<b>\$1,264.48</b>

905				
906				
907	<b><u>DEPRECIATION FUND</u></b>			
	KANSAS CITY AUDIO-VISUAL	PROJECTOR	06 2900 650 1 005 000	\$4,754.43
908	INC			
909	<b>GRAND TOTAL</b>			<b>\$4,754.43</b>
910				
911				
912	<b><u>SPECIAL BUILDING FUND</u></b>			
913	HUFF CONSTRUCTION INC.	BEL AIR ADDITION/RENOVATION	08 2620 340 1 001 010	\$160,060.41
914	HUFF CONSTRUCTION INC.	BEL AIR ADDITION/RENOVATION	08 2620 340 1 001 010	\$8,024.67
915	OCC BUILDERS, LLC	JH ADDITION/RENOVATION	08 2620 340 2 001 002	\$193,279.95
916	<b>GRAND TOTAL</b>			<b>\$361,365.03</b>
917				
918				
919	<b><u>QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND</u></b>			
920	OCC BUILDERS, LLC	JH ADDITION/RENOVATION	09 4500 340 2 001 002	\$59,838.05
921	<b>GRAND TOTAL</b>			<b>\$59,838.05</b>
922				
923				
924	<b><u>STUDENT FEE FUND</u></b>			
925	BUCHANAN, AMANDA	TECH FEE REFUND-WAIVER	17 2190 610 2 672 001	\$35.00
926	CANALES, FRANCISCA	REFUND OF FEES-WAIVER	17 2190 610 2 577 001	\$40.00
927	CANALES, FRANCISCA	REFUND OF FEES-WAIVER	17 2190 610 2 671 001	\$20.00
928	GONZALEZ, YAHAIRA	TECH FEE REFUND-WAIVER	17 2190 610 2 672 001	\$35.00
929	HADER, MEGAN	REFUND OF FEES-WAIVER	17 2190 610 2 577 001	\$40.00
930	HADER, MEGAN	REFUND OF FEES-WAIVER	17 2190 610 2 671 001	\$20.00
931	HADER, MEGAN	TECH FEE REFUND-WAIVER	17 2190 610 2 672 001	\$35.00
932	HELD, TERI	FEES REFUNDED-WAIVER	17 2190 610 2 577 001	\$40.00
933	HELD, TERI	FEES REFUNDED-WAIVER	17 2190 610 2 671 001	\$20.00
934	HELD, TERI	FEES REFUNDED-WAIVER	17 2190 610 2 672 001	\$35.00
935	HIRSCH, HEATHER	TECH FEE REFUND-WAIVER	17 2190 610 2 672 001	\$35.00
936	JENSEN, REGAN	TECH FEE REFUND-WAIVER	17 2190 610 2 672 001	\$35.00
937	KITTO, MELISSA	REFUND OF FEES-WAIVER	17 2190 610 2 672 001	\$35.00
	NPS ATHLETIC FIELD	ANNUAL MEMORIAL FIELD FEES	17 2190 610 1 671 000	\$6,250.00
938	COOPERATIVE			
	NPS ATHLETIC FIELD	ANNUAL MEMORIAL FIELD FEES	17 2190 610 2 671 000	\$6,250.00
939	COOPERATIVE			
940	PECK, JENNIFER	TECH FEES REFUNDED OWN	17 2190 610 2 672 001	\$70.00
941	ROBERTS, AMBER	TECH FEE REFUND-OWN DEVICE	17 2190 610 2 672 001	\$35.00
942	RODRIGUEZ, ESTHER	TECH FEE REFUNDED-WAIVER	17 2190 610 2 672 001	\$35.00

943 STADIUM SPORTS	TENNIS APPAREL	17 2190 610 2 515 001	\$197.00
944 TAGUE, JOSHUA	PARTICIPATION FEE REFUNDED	17 2190 610 2 671 001	\$20.00
945 <b>GRAND TOTAL</b>			<b>\$13,282.00</b>



**Jim Pillen**  
Governor

## STATE OF NEBRASKA

OFFICE OF THE GOVERNOR  
P.O. Box 94848 • Lincoln, Nebraska 68509-4848  
Phone: (402) 471-2244 • jim.pillen@nebraska.gov

April 27, 2023

Dear Nebraska Superintendents:

There is one thing I believe all of us in Nebraska agree on: that we never, ever quit on our kids. They are our future. We need more of them to pursue their degrees here. We need better outcomes for Nebraska's workforce, and the JAG (Jobs for America's Graduates) Nebraska program is helping us achieve both of these goals.

The JAG program is dedicated to empowering students with personal and professional development, training, and support to succeed in middle and high school, higher education, the workplace, and beyond. With personal attention, hands-on instruction, and realistic learning experiences – JAG students master core competencies identified by business and industry as essential to successful employment and positive outcomes.

Our young people are the future of our state. We need to afford them every opportunity to succeed in school, in the workforce, and in life. JAG Nebraska can help students see their potential and work to reach their goals.

I endorse this program, and I believe it is a real asset for creating better opportunities for our younger generation and increasing our homegrown workforce in Nebraska.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jim Pillen".

Jim Pillen  
Governor

Date

<First> <Last>

Address line 1

Address line 2

City, State ZIP

Dear <Name>,

Right now, the number of disconnected youth continues to increase in Nebraska. Across the state, nearly 1 in 5 students missed at least 10% of school days during the 2022 school year making these students vulnerable to falling behind. As students continue to face a variety of challenges that can impact their engagement and overall school experience, there's a resource that can help – JAG Nebraska.

Jobs for America's Graduates (JAG) Nebraska is dedicated to empowering students with personal and professional development training and support to help them succeed in education, the workplace and life. A certified JAG Career Specialist in each school provides support for students through hands-on instruction and realistic learning experiences where they master core competencies identified by business and industry as essential to successful employment and positive outcomes. In 2022, the graduation rate for JAG students was 99%, compared to the state's overall graduation rate of 88.6%.

We are grateful for our partnership with the Departments of Labor and Health and Human Services to make JAG Nebraska available for students across the state. Because of this support, we are able to grow JAG Nebraska by **38 locations** in the school year that begins in August 2024. And thanks to this unique, public-private partnership, there is no charge to schools offering JAG for the first two years, and it's just \$10,000 per year thereafter.

We would love the opportunity to meet with you to discuss JAG Nebraska and the many benefits the program can bring to your school. It's our belief that every student across our great state deserves the opportunity to participate in this program if they need, want or can benefit from what it offers to help them reach their full potential.

For more information about the program, please see the enclosed packet and check out our website at **JAGNebraska.org**.

Thank you for your time and consideration. By working together, I know we can help build a brighter future for the young people of Nebraska for many years to come.

With gratitude,

Shawna Forsberg  
President and CEO  
United Way of the Midlands



May 8, 2023

**CHAIR**  
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Commission

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Steve Roberts, West Virginia Chamber of  
Commerce  
Scott Sanders, National Association of State  
Workforce Agencies

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(AL)  
Pat Skorkowsky, Former Superintendent, Clark  
County School District (NV)

**STATE AFFILIATE REPRESENTATIVES**  
Brianna Morse (IN)  
Laurie Phelan (IA)

**CORPORATE**  
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Linden S. Blue, General Atomics  
Larry Caruso  
DJ Casto, Synchrony  
Tim Daly, Western Union  
Michael D'Ambrose, Boeing  
Laura DeMotte, HCA  
Leo Denault  
James Duffy, CIT  
Danny Hughes, Hilton Corporation  
Karen Kocher, Microsoft  
Drew Marsh, Entergy  
Clarence Mingo, T. Marzetti  
Catherine McKee Olesen  
Edward R. Schmidt, Strada Education Network  
John Steele  
Richard A. Stoff, (Retired), Ohio Business  
Roundtable  
Johnny C. Taylor, SHRM  
Stephanie Tyler, AT&T Western Region  
Richard Wahlquist, American Staffing  
Association  
Jennifer Weber, Archer Daniels Midland

**HEADQUARTERS**  
1600 Duke Street, Suite 210  
Alexandria, VA 22314  
(703) 684-9479; Fax: (703) 684-9489

**FIELD SERVICES**  
548 Silicon Drive, Suite 101  
Southlake, TX 76092  
(972) 691-4486; Fax: (972) 874-0063

WEBSITE: <http://www.jag.org>

Dear Nebraska Superintendents,

I'm writing today in support of the Jobs for America's Graduates (JAG) Nebraska program, the official Nebraska affiliate to JAG National, a national non-profit organization serving nearly 80,000 young people of great promise across 37 states in over 1,500 communities. JAG's mission is to empower the nation's young people with the skills and support to succeed in education, employment and life, and is delivering the best results in its 43-year history while serving youth who face significant challenges.

As one of our newest JAG Affiliates, we are delighted with the incredible progress of the JAG Nebraska program since established under Governor Ricketts in January 2019. The program has developed quickly under the leadership of United Way of the Midlands with the continuing support of Governor Jim Pillen. Although only a few years old, JAG Nebraska exceeds our JAG National Standard Outcomes, with participants achieving a 99% graduation rate, 80% positive employment and post-secondary outcomes rate, and 95% connectivity rate at the end of 12 months of follow-up support post-high school graduation. JAG Nebraska has earned year-over-year recognition of JAG National's "5 of 5" award, our highest award recognizing Affiliates who exceed JAG's standards in graduation, employment and post-secondary enrollment rates.

With these results, we believe JAG Nebraska is clearly one of the great success stories in the nation at a time of great need. We consistently hear from small, medium and large employers across the nation that they have difficulty finding people with the skills needed to be successful on the job. JAG Nebraska does exactly that, teaching students essential employability skills and connecting them to area employers so they are exposed to opportunities in their communities. JAG Nebraska responds to the urgent needs in education and employment and brings young Nebraskans into the labor force, well prepared and ready to work.

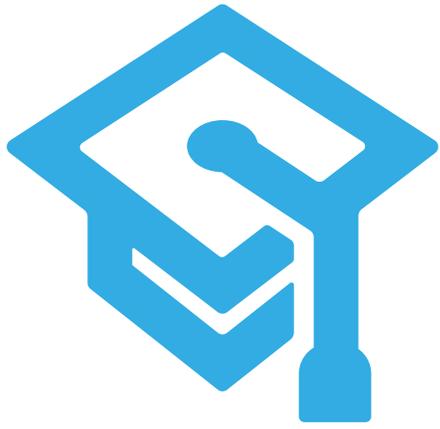
We hope you will consider expanding the program in your district by contacting the JAG Nebraska State Director: Shauna Paolini at [spaolini@jagnebraska.org](mailto:spaolini@jagnebraska.org) or (402) 440-3139.

On behalf of the hundreds of young Nebraskans – and soon to be thousands – who will have opportunities for life-changing experiences with JAG Nebraska because of your personal commitment and interest, I offer our warmest appreciation. JAG Nebraska will continue to make Nebraska an even better place to live and work.

With warm regards,

Janelle Duray  
Executive Vice President and Chief Operating Officer, Jobs for America's Graduates

cc: Shawna Forsberg, President & CEO, United Way of the Midlands  
Matt Wallen, Senior Vice President, United Way of the Midlands  
Shauna Paolini, JAG Nebraska State Director, United Way of the Midlands



# JAG|NE

## JOBS for AMERICA'S GRADUATES NEBRASKA

In Association with United Way of the Midlands



United Way of the Midlands

# WHAT IS JAG NEBRASKA?

Empowering students with the skills and support to succeed in education, employment and life – that’s the mission of JAG Nebraska. By utilizing a model developed by the national Jobs for America’s Graduates (JAG) organization, the program is dedicated to empowering students with personal and professional development training and support to succeed in high school, further education and employment following graduation.

Created in 2019 through a partnership with the State of Nebraska’s Departments of Labor and Health and Human Services – JAG Nebraska started with three schools and has now grown to serve over 1,000 students at 34 middle and high schools across the state.

With the current support of Governor Jim Pillen, Commissioner John Albin and DHHS CEO Dannette Smith – we plan to grow JAG Nebraska by 38 programs for the school year beginning in August 2024 – exponentially increasing capacity to serve all students that would benefit from JAG Nebraska.

Through this unique public-private partnership, there is no charge the first two years. Then moving forward, the cost is \$10,000 per year for the program.



“JAG Nebraska is the gold standard of state partners. Their work with our agencies, business leaders and community members has cultivated the next generation of Nebraska workers. The students they serve are set up for success in the years to come.”

- **Pete Ricketts**  
U.S. Senator

“Our young people are the future of our state. We need to afford them every opportunity to succeed in school, in the workforce and in life. JAG Nebraska can help students see their potential and work to reach their goals.”

- **Jim Pillen**  
Nebraska Governor

# WHY JAG NEBRASKA IS IMPORTANT

JAG Nebraska believes all young people are capable of greatness, and that it's seldom achieved alone. The program helps equip students for success through on-site and hands-on instruction during school hours, decreases absences by increasing student engagement and decreases incidents of school violence...while also improving graduation rates and future outcomes.



## OUTCOMES:

**99%** of JAG Nebraska students graduated in 2021-22

**86%** of grads are employed in full- or part-time positions or are working while attending vocational training, community colleges or universities



## GRADUATE OUTCOMES:

**20%** higher earnings than non-graduates

**15%** more likely to own homes

**50%** less likely to be at risk for poverty

In addition, at a time when Nebraska employers face significant difficulty finding enough skilled workers to meet the demand for jobs – JAG Nebraska can be a key solution to address this challenge. JAG students master between 37 and 87 core competencies identified by business and industry as essential to successful employment and positive outcomes in life. They also build relationships with employers and work collaboratively with community organizations through volunteer efforts in civic and employer-based experiences. As a result, JAG Nebraska students are well-equipped to contribute to their community and the workforce after high school graduation.

## DEVELOPING WORKFORCE

JAG is endorsed by many Fortune 500 companies because it helps youths overcome obstacles to become valued employees. Such is the case in Nebraska, where JAG has already positioned itself as the premier employment preparation program – and a key solution to our workforce needs.



**JAG NE**

**JOBS for AMERICA'S  
GRADUATES NEBRASKA**  
In Association with United Way of the Midlands

# BUILDING A BETTER FUTURE FOR STUDENTS

A certified JAG Career Specialist in each school functions as a teacher, coach, mentor and advocate for students participating in the program.

“Support and structure are what many of our students need,” said Jerry Jones Jr., JAG Career Specialist at Monroe Middle School. “Through this program, we are guiding the women and men who will help serve, lead and shape our communities in the future. We value every single one of our students, and we owe them the skills and knowledge they’ll need to be great contributors in their life and to the great state of Nebraska.”

Offered as a for-credit, elective class during the regular school day, JAG Nebraska motivates students to come to school and helps them thrive once they get there. Over the course of the year, the program focuses on education, hands-on learning, life skills, civic awareness, leadership and career development – giving students the tools and knowledge to navigate high school, graduate and achieve post-graduation success.

## Nebraska Chapter Wins National Award

At the 2023 JAG National Career Development Conference, the JAG Nebraska program from Gerald Otte Middle School in Blair was named Outstanding Chapter for middle school programs nationwide! In competing for the award, the students showcased their student-led activities for hands-on project-based learning, employer engagement and community service projects completed throughout the school year.

“JAG has been a valuable addition to our school,” said Brett Schwartz, principal, Gerald Otte Middle School. “It has allowed students to connect with school in a meaningful way and provided them the opportunity to work on life skills such as teamwork, leadership, and perseverance.”

## CURRENT SCHOOLS

### PROGRAM START YEAR 2018-2019

Columbus High School (11-12)  
Fremont High School (11-12)  
Umóñhoñ Nation High School (9-12)

### PROGRAM START YEAR 2019-2020

Fremont High School (9-10)  
Grand Island High School (11-12)  
Hastings High School (11-12)  
Nebraska City High School (11-12)  
York High School (11-12)

### PROGRAM START YEAR 2020-2021

Omaha Public Schools  
Bryan Middle School (7-8)  
Monroe Middle School (7-8)

### PROGRAM START YEAR 2021-2022

Omaha Public Schools  
Benson High School (9-10)  
Bryan High School (9-10)  
Nathan Hale Middle School (7-8)  
Norris Middle School (7-8)

### PROGRAM START YEAR 2022-2023

Auburn High School (9-12)  
Blair High School (9-12)  
Blair Middle School (7-8)  
Johnson County Central High School (9-12)  
Omaha Public Schools  
Bryan High School (11-12)  
Buena Vista High School (9-10)  
King Science Middle School (7-8)  
McMillan Middle School (7-8)  
Northwest High School (9-10)  
South High School (9-10)

### PROGRAM START YEAR 2023-2024\*

Banner County High School (7-12)  
Bellevue Public Schools  
Alternative Education (ACE) High School (9-12)  
Bellevue East High School (9-10)  
Lewis and Clark Middle School (7-8)  
Logan Middle School (7-8)  
Mission Middle School (7-8)  
Grand Island High School (9-10)  
Humbolt Table Rock Steinauer (HTRS) High School (9-12)  
Louisville Middle School (7-8)  
Omaha Public Schools  
Marrs Middle School (7-8)

34 total schools as of May 2023

\* Incoming School Year



**JAGINE**  
JOBS for AMERICA'S GRADUATES NEBRASKA  
In Association with United Way of the Midlands

# JAG NEBRASKA GETS RESULTS

In measuring the success of the program, a few key indicators are used as part of the national JAG model. Locally in Nebraska, JAG programs have exceeded national standards year over year.

High School Performance Outcomes	JAG National Network Goal	JAG Nebraska Class of 2020	JAG Nebraska Class of 2021	JAG Nebraska Class of 2022
Graduation Rate	90%	100%	100%	99%
Connectivity	91%	89%	94%	94%
Full-Time Employment	60%	79%	75%	74%
Full-Time Positive Outcomes	50%	86%	73%	78%
Further Education	35%	43%	38%	36%

## JAG NEBRASKA IS A WIN-WIN FOR STUDENTS AND EMPLOYERS

Employers play a key role in the workforce development process across the state of Nebraska. With approximately **65,000 job openings** in our state, workforce development is a leading issue for our state’s employers. JAG Nebraska offers a range of opportunities for businesses to engage with students and guide skill-building that is directly relevant to their interests and the entire state.

“JAG was the one that got me interested in school, and is the one class that actually got me interested in finding a career.”

- Taylor  
JAG Graduate  
Employee at Commonwealth Electric

### CURRENT EMPLOYERS OF JAG NEBRASKA PARTICIPANTS

Arbor Links  
Avani Day Spa and Yoga Studio  
Black Diamond Tattoo  
Bomgaars  
Burlington Coat Factory  
Central Nebraska Humane Society  
CHI Saint Francis  
Chief Construction  
Commonwealth Electric  
Corteva Ag Sciences  
Dave’s Lawn Care  
Edgewood Nursing Home

Ford Dealership  
Fremont Municipal Airport  
Galivion Farm  
Grand Island Physical Therapy  
Growing Hearts Daycare  
Hastings Family Medical Center  
Hastings Public Schools  
Island Oasis  
Lutz  
Orscheln Farm & Home  
Parks Veterinary

Pidis General Contracting LLC  
Platte Valley Veterinary Hospital  
St. Joseph’s School Daycare  
Steinhardt Park Aquatic Center  
Table Creek Golf Course  
United States Army National Guard  
Walmart  
YMCA  
York Middle School

...And, here are two stories of Nebraska-based businesses who actively engage with JAG Nebraska:

# WERNER®

WE KEEP AMERICA MOVING®

## WERNER ENTERPRISES

Thanks to the leadership of Chairman, President and CEO Derek Leathers, and an invitation to a JAG luncheon hosted by the former Governor of Nebraska, Pete Ricketts – Werner Enterprises is engaged with JAG Nebraska in a variety of ways.

- In January 2023, more than 50 JAG Nebraska students from five schools in the Omaha Public School District, got the opportunity to immerse themselves in transportation and logistics experiences at Werner Enterprises. The students learned about the company, occupations available, paid internship opportunities and training programs.

They also got to try out their skills driving a semi in a simulator – navigating various situations such as pedestrians, emergency vehicles, icy roads and wind.

Because of this experience, more than 30% of the students who participated in this opportunity said they are now interested in pursuing a career in transportation and logistics.

- For their 2022-2023 annual campaign, Werner Enterprises pledged a **\$10,000** investment to JAG Nebraska. With proposed expansion plans throughout the state – this support is critical to continue offering the program and building the future workforce of Nebraska.
- The CL Werner Foundation also awarded a **\$25,000** grant for UWM to help provide JAG Nebraska programming for more students – including the addition of 10 new JAG Nebraska programs across the state – starting in the 2023-24 school year.



“I’m a strong believer in making our communities better than when we found them through both our time and treasure. Key community programs, like JAG Nebraska, create opportunities that change a student’s life trajectory. Looking back, I wouldn’t be where I am today without benefactors paying it forward in lifechanging programs during my youth.”

- **Derek Leathers**  
Chairman, President and CEO  
Werner Enterprises





## CUMMINS

In September 2022, Cummins' General Manager Andy Stewart and CIT Leader Suzanne Zollar were recognized for their work with JAG Nebraska at a luncheon hosted by then Nebraska Governor, Pete Ricketts. Here are a few ways Cummins has engaged with JAG Nebraska since 2021.

- For the 2021-22 school year, Cummins supported a new program for Omaha Public Schools and JAG Nebraska at Bryan Middle School that launched on January 4, 2021. With 31 students enrolled, Cummins' **\$8,500** grant covered a portion of the program's cost for the year.
- In September 2022, 34 JAG Nebraska students and one teacher from the Bryan Middle School program visited the Cummins Omaha Branch (which is located near their school) for an on-site interactive tour and lunch. During the event, 33 Cummins employees engaged with the students in a teaching/learning activity and provided hands-on experiences in a realistic work environment.

**Students were also able to directly engage with 16 Cummins employees in their focus areas – learning how each team member does their specific job.**

Additionally, students spent time in the warehouse opening packages and putting parts away – learning about the purpose of fork and scissor lifts; they investigated the engines of firetrucks, a school bus and a waste management vehicle; they learned about how Cummins generators save and sustain life on a minute-by-minute basis all over the world; they saw the inside workings of the company's on-site generator; and they learned about the importance of Safety First, First Aid/CPR and LOTO.

**Just like Werner Enterprises and Cummins – when businesses collaborate with JAG Nebraska – they join an ecosystem that provides students amazing opportunities they likely wouldn't have any other way.**



“Cummins Omaha Branch loves our partnership with United Way of the Midlands and JAG Nebraska. We continue to look for opportunities to expand our support of this amazing program to help educate local students on the career opportunities we can provide them in the future. The skills JAG Nebraska teaches these students sets them up to be successful in whatever career decision or direction they choose.”

**- Andy Stewart  
General Manager  
Cummins – Omaha/Kearney**

# JAG NEBRASKA INVITES YOU TO JOIN US

To learn even more about JAG Nebraska visit [JAGNebraska.org](http://JAGNebraska.org),  
and for more information on how to bring the program to your  
school or become a partner with your business, please contact:

Shauna Paolini  
JAG Nebraska Director  
(402) 522-7951  
[SPaolini@JAGNebraska.org](mailto:SPaolini@JAGNebraska.org)



## JAG|NE

**JOBS for AMERICA'S  
GRADUATES NEBRASKA**

In Association with United Way of the Midlands



## JAG|NE

**JOBS for AMERICA'S  
GRADUATES NEBRASKA**  
In Association with United Way of the Midlands

[JAGNEBRASKA.ORG](http://JAGNEBRASKA.ORG)

2201 Farnam Street, Suite 200  
Omaha, NE 68102



# JAG | NE

**JOBS for AMERICA'S GRADUATES NEBRASKA**  
In Association with United Way of the Midlands

## MEMORANDUM OF UNDERSTANDING

This Agreement is made on this first day of July, 2023 (the Effective Date), between JAG Nebraska in affiliation with United Way of the Midlands, a 501(c)3 non-profit organization, and Norfolk Public Schools ("District").

Jobs for America's Graduates (JAG) is an evidence-based, data-driven, national organization that is dedicated to empowering students with the skills and support to achieve success in education, employment, and life. The JAG Advantage integrates project-based learning, employer engagement, and trauma-informed care through competency-based, for-credit, elective classes. The JAG model allows students to participate in hands-on, realistic learning experiences, mastering 37 to 87 competencies, with the support to help our young adults navigate high school graduation and post-graduation success.

### Term of Agreement

The term of this Agreement shall be for school year 2024-2025, to include 12-months of follow-up services for students who received JAG Nebraska programming for this school year.

This Agreement may be amended, extended, or renewed upon mutual written agreement of the parties except as otherwise expressly authorized by a provision of this Agreement.

This Agreement shall terminate upon the occurrence of any or all the following:

1. Mutual, written agreement of the parties;
2. Upon thirty days written notice by JAG Nebraska to the District;
3. Should this Agreement be declared void or unenforceable by final order of a court of law;
4. In the event of violation of the terms of this Agreement by the District or failure to make sufficient progress to endanger program performance, JAG Nebraska may:
  - a. Suspend the Agreement after ten (10) days' notice to the District, pending corrective action by the District, or JAG Nebraska's decision to terminate; or
  - b. Terminate the Agreement in whole or in part at any time before the date of completion whenever it is determined that the District has failed to comply with the terms and conditions of this Agreement. JAG Nebraska shall promptly notify the District in writing of the determination and the reasons for the termination.

If this Agreement is terminated, in whole or in part, the District shall comply with all close-out and post-termination requirements of this Agreement.

### District Financial Contributions

This Agreement shall be funded from multiple funding sources to include federal, state, philanthropic and corporate grants and funding contributions otherwise. The District shall contribute \$10,000 toward each JAG Nebraska program budget beginning the third school year of JAG Nebraska programming.



**JAG|NE**

**JOBS for AMERICA'S GRADUATES NEBRASKA**  
In Association with United Way of the Midlands

### Program Funding Requests

All requests for financial or in-kind contributions where JAG Nebraska is the beneficiary, written notice must be provided to the JAG Nebraska Director in a timely manner. All letters of intent, requests for proposals, or grant writing for or on behalf of JAG Nebraska must be conducted by United Way of the Midlands.

### Student Enrollment

Both parties mutually agree to fulfill student enrollment requirements of JAG to include a minimum of 45 students and up to 55 students thereafter. Class cohorts are not to exceed 16 students per class period/block and may not be less than 8 students per class period/block.

### Personnel: JAG Nebraska Career Specialist

JAG Nebraska agrees to employ one (1), full-time, year-round, mutually acceptable JAG Nebraska Career Specialist to fulfill JAG programming at the District, qualified and credentialed according to the Nebraska Department of Education's Career and Technical Education Certification requirements. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #4*.

The District agrees to conduct at least one (1) annual review of the JAG Nebraska Career Specialist's teaching and classroom management techniques per school year. The District agrees to notify the JAG Nebraska Program Manager of any personnel concerns in a timely manner.

JAG Nebraska agrees to conduct at least one (1) mid-year review and one (1) annual review of the JAG Nebraska Career Specialist's performance per school year. *See attached JAG Nebraska Career Specialist Job Description.*

The District and JAG Nebraska will meet at least once (1) annually to review the prior school year's performance and review the subsequent school year's goals and plans. At a minimum, meeting attendees must include the assigned JAG Nebraska Career Specialist, the JAG Nebraska Program Manager, and the school Principal. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #3*, into the agenda of this meeting.

### Staff Training

JAG Nebraska agrees to provide JAG program training prior to the JAG Nebraska Career Specialist's integration into the District.

The District agrees to include and provide the JAG Nebraska Career Specialist with all state required, District, and school specific teacher training's and meetings, to include, but not limited to: new teacher orientations, mandatory reporting, safety protocols, student transportation and travel policies, student and parent communication policies and procedures, and other trainings or professional development opportunities provided to District faculty.

### Equipment and Property

The District agrees to provide the assigned JAG Nebraska Career Specialist with one laptop computer, internet access, printer and copier access, classroom, designated office space, and a landline telephone. The District will include the JAG Nebraska Career Specialist on school communications and mailing lists.



# JAG|NE

**JOBS for AMERICA'S GRADUATES NEBRASKA**  
In Association with United Way of the Midlands

## Program Performance and Outcomes

JAG Nebraska and the District agree to meeting or exceeding JAG national standards and required performance outcomes associated with JAG National's *model component #2*, see attachment.

## Advisory Committee

The District agrees to support the JAG Nebraska Career Specialist in implementing and facilitating one (1) meeting with the school's JAG Nebraska Advisory Committee per school semester. The Advisory Committee is responsible for identifying eligible students according to JAG standards and serving as support to the JAG Nebraska Career Specialist in approving final JAG rosters and fulfilling student data requirements of JAG, *model component #10*, and requests otherwise as required by program funding agreements or reports. JAG Nebraska and the District agree to include the applicable JAG national standards, *model component #5*, see attachment.

## Career Association Chapter

The District agrees to support the JAG Nebraska Career Specialist in implementing and facilitating the JAG Nebraska Career Association Chapter at the District, fulfilling JAG National standards associated with JAG National's *model component #6*, see attachment.

## Substitute Teacher Request and Fulfillment

The District agrees to provide substitute teacher coverage for the JAG Nebraska Career Specialist's personal time off, sick leave, and JAG statewide events, not to exceed the maximum sub day requests of ten (10) days per school year.

## Post-Graduation Support and Follow-Up Services

JAG Nebraska agrees to fulfill the JAG National standard *model component #9*, delivering value-added support and advocacy to graduates and non-graduates throughout a minimum of 12-month follow-up service period.

## Student Transportation and Travel

The District agrees to provide transportation for students for local and statewide JAG Nebraska activities, to include one (1) local field trip per month per school year and statewide transportation three (3) times per school year.

JAG Nebraska agrees to adhere to the District's field trip and student travel policies. JAG Nebraska agrees to provide transportation and travel accommodations for JAG National events.

## Notices

All notices from either party must be provided in a timely manner to the JAG Nebraska Director, District Superintendent and assigned School Principal.

## Governing Law

JAG Nebraska and the District agree to fulfill the requirements of provisional grant funding for the JAG program at the District. Both parties agree to comply with applicable law, and any reasonable procedures and requirements that the grantor may prescribe. This agreement shall be governed by, construed, and enforced in accordance with the laws of the State of Nebraska, Code of Federal Regulations (CFR), Federal Funding Accountability and Transparency Act (FFATA), or any other federal or state law or entity for use of applicable program funding.



# JAG|NE

**JOBS for AMERICA'S GRADUATES NEBRASKA**  
In Association with United Way of the Midlands

X

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District Superintendent

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X

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District Principal

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X

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JAG Nebraska State Director

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## **RESOLUTION**

**WHEREAS**, the Nebraska Legislature enacted several measures this past legislative session, including LB 243, to adjust public school district revenue and finances; and,

**WHEREAS**, LB 243 generally limits a public school district's property tax request authority, subject to limited exceptions; and

**WHEREAS**, LB 243 includes an exception to generally allow a school district to otherwise exceed the default property tax request authority if at least seventy percent of the Board of Education votes in favor of the increased request; and

**WHEREAS**, a Board of Education of a school district with an average daily membership of more than three thousand forty-four students but no more than ten thousand students may increase its tax request by up to an additional five percent above the base growth percentage; and

**WHEREAS**, the average daily membership of Madison County School District Number 59-0002, a/k/a Norfolk Public Schools (the "School District") is more than three thousand forty-four students but no more than ten thousand students; and

**WHEREAS**, due to increasing costs, student and staffing needs, and the need to maintain its budgetary obligations, the Board of Education of the School District hereby desires to increase its base growth percentage by up to an additional 1.1%; and

**WHEREAS**, public notice of this possible increase was published in a legal newspaper of general circulation in the School District at least one week prior to this Board meeting.

- The proposed property tax request is \$36,227,266.
- The total assessed value of property differs from last year's total assessed value by 10%.
- The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$0.983617 per \$100 of assessed value.
- The Norfolk Public Schools proposes to adopt a property tax request that will cause its tax rate to be \$1.073300 per \$100 of assessed value.
- Based on the proposed property tax request and changes in other revenue, the total operating budget of Norfolk Public Schools will increase last year's budget by 2.68%

**NOW, THEREFORE, BE IT RESOLVED** that, pursuant to Section 5 of 2023 Neb. Laws 243, at least seventy percent of the Board of Education of this School District affirmatively votes to increase the School District's overall property tax request authority by up to an additional 1.10% above the base growth percentage. The Superintendent or designee is hereby authorized and directed to take any action consistent with this Resolution to ensure that the School District's overall property tax request complies with this Resolution.

The foregoing Resolution having been read in its entirety, Member

\_\_\_\_\_ moved for their passage and adoption. Member  
\_\_\_\_\_ seconded same. After discussion and on roll call vote the following  
members voted in favor of passage and adoption of the above Resolution:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_.

The following members voted against the same:

\_\_\_\_\_.

The following members were absent or not voting:

\_\_\_\_\_.

The above Resolution having been consented to by at least seventy percent of the Members of the Board of Education, it was declared as passed and adopted by the President at a duly held and lawfully convened meeting in full compliance with the Nebraska Open Meetings law.

**DATED** this \_\_\_\_ day of September, 2023.

**NORFOLK PUBLIC SCHOOLS**

**BY:** \_\_\_\_\_  
President

**ATTEST:**

\_\_\_\_\_  
Secretary