

Board of Education Regular Meeting
Monday, March 8, 2021 5:30 PM

Norfolk Public School's Central Administration
Building
P.O. Box 139
Norfolk, NE 68702-0139

Agenda

1. Date Public Notice Appeared in the Norfolk Daily News:
2. Call to Order
 - 2.1. Roll Call
 - 2.2. Declaration of a Legal Meeting
3. Pledge of Allegiance
4. Presentations, Special Recognition, Focus on Students
 - 4.1. Award for Excellence
 - 4.2. NPS Foundation Annual Report
 - 4.3. Accreditation
5. Public Comments & Communication
6. Information and Discussion Items
 - 6.1. Finance & Facilities Report
 - 6.2. Teaching & Learning Report
 - 6.3. Student Programs Report
 - 6.4. Student Services Report
 - 6.5. Human Resources & Accreditation Report
 - 6.6. Superintendent's Report
7. Committee Reports
 - 7.1. Facilities & Finance Committee Report
 - 7.2. Policy Committee Report
 - 7.3. Government Relations Committee Report
 - 7.4. Activities Committee Report
 - 7.5. Curriculum Committee Report
 - 7.6. Norfolk Public Schools Foundation Committee Report
 - 7.7. Minutes of Committee Meetings
8. Approve Consent Agenda
 - 8.1. Minutes of Previous Meetings
 - 8.2. Personnel
 - 8.2.1. Contract Approval
 - 8.2.2. Resignations
 - 8.3. Claims
9. Action Items
 - 9.1. Discuss, consider and take action to approve the bid for school picture and ID services
 - 9.2. Discuss, consider and take action to grant permission to release bid documents for Lincoln Elementary School renovations
 - 9.3. Discuss, consider and take action regarding Board Policy 4005 related to Absence of Employees/Snow Days

- 9.4. Discuss, consider and take action to approve the second and final reading of board policies 8110-8347 related to internal board policies, including revisions to policy 8342 (Designated Method of Giving Notice of Meetings)
- 9.5. Discuss, consider and take action to approve the first reading of board policies 9000-9370B related to Bylaws of the Board
- 9.6. Discuss, consider and take action to approve the first reading of board policies 5003 (Assignment of Students: Grade Placement and Transfer Students) and 5004 (Full-time and Part-time Enrollment)
- 9.7. Discuss, consider and take action to waive Board policy 5007 related to Foreign Exchange Students for the 2021-2022 school year
- 9.8. Discuss, consider and approve the purchase of the 5 Science courses listed, from Advanced Placement
10. Future Meetings
11. Executive Session -- To Discuss Personnel-- As Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual
 - 11.1. Convene Executive Session -- To Discuss Personnel -- As Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual.
 - 11.2. Reconvene Meeting from Executive Session
 - 11.3. Approval of Any Action Deemed Necessary as a Result of Executive Session
12. Adjournment

Accreditation Presentation

NE Frameworks vs Cognia

2021



What is accreditation?

All public school systems are required by state statute to be accredited. Accreditation is a designation earned by complying with all provisions of [Rule 10: Regulations and Procedures for the Accreditation of Schools](#). These regulations and procedures are intended to establish equality of educational opportunity for all students in public elementary and secondary schools.

Accredited school systems are also considered to be approved for legal operation for purposes of state law. Approved private or parochial schools are eligible to apply for and maintain accreditation under the provisions of Rule 10.

Accreditation is granted for one school year from each July 1 through the following June 30. Renewal is based upon the school system's compliance with Rule 10 during the prior school year. Failure to comply with mandatory requirements for legal operation in Section 003 of Rule 10 may cause a school system to lose its accreditation during the school year. Each school must have an external team visit at least once each five years.



NPS Current Practice

K-8th Grade Accreditation has been completed via Nebraska Frameworks

9-12th Grade Accreditation has been completed AdvancEd



NE Frameworks & Cognia Similarities

- Set goals based on local and state assessment data
- Focus on goals to improve student performance
- Develop action plans
- Complete internal and external review
- Meet Nebraska accreditation requirements in Rule 10
- PK-12 grades included



NE Framework & Cognia Differences

NE Frameworks

- Designed for Nebraska specifically
- Alignment connects to AQUESTT, which is the ultimate accountability system for the state of NE
- Revolves around the state Continuous Improvement Process
- Consistent accountability language for local and state for a shared understanding
- No cost

Cognia

- Improvement process that meets AdvancED standards
- Nationally recognized program and process
- External Reviewers complete walkthroughs and rubrics assessing classrooms
- Cost \$1,200/year



What do other schools use for accreditation?

NE Frameworks

Class A Schools: Elkhorn, Fremont, Grand Island, Kearney, Lincoln Public Schools, Millard, North Platte, Westside

ESU 8 Schools: Atkinson St. Joseph's, Boyd County, Elgin (Public, Pope John, St. Boniface), Elkhorn Valley, Madison St. Leonard's, Newman Grove, O'Neil, Osmond (Public & St. Mary's), Plainview, Stuart, Summerland, West Holt, Wheeler Central

ESU 8 also uses NE Frameworks for their own accreditation.

Cognia

Class A Schools: Bellevue, Creighton Prep, Columbus, Gretna, Lincoln Pius X, Omaha Public Schools, Papillion La Vista

ESU 8 Schools: Battle Creek, Chambers, Lutheran High NE, Madison, Neligh-Oakdale, Norfolk Catholic, O'Neil St. Mary's, Pierce, Stanton



Feedback from other schools using NE Frameworks

Elkhorn: “We have had a great experience with Frameworks. AdvanceEd felt like someone doing something to us. NE Frameworks felt like someone working with us to reflect and determine. We were able to choose our team and really help define the process. We have been very happy we moved!”

Heather Phipps, Associate Superintendent

Westside Community Schools: “Our initial switch was primarily a financially driven decision, however I would say that is that the Nebraska Framework System allows us to talk about what our improvement process is and highlight what we do using our own in house documents without having to go through all the the specific ‘hoops’ that are required in AdvanceEd accreditation.”

Dr.

Kim De La Cruz, Director of Secondary Teaching and Learning

Fremont: “Moving to NE Frameworks has made the school improvement process more meaningful. It ties directly to local and state initiatives and is also aligned to the Rule 10 revisions that are under review. We appreciate that it connects with our work in MTSS as well as the Nebraska teacher/principal evaluation tenets connected in AQuESTT. We felt we were using a lot of taxpayer dollars on a program that was creating extra work and didn’t align to state and national accountability.”

Kate Heineman, Curriculum Director



Our Recommendation

Our recommendation is that Norfolk Public Schools pursues accreditation through Nebraska Frameworks K-12 because it was specifically designed for Nebraska schools and connects to AQUESTT, which is the ultimate accountability system for Nebraska.

Frameworks will:

- provide Norfolk Public Schools with a coherent PK-12 system of accreditation that will be beneficial for NPS students and staff.
- align with AQUESTT, making the process and feedback more meaningful to our stakeholders.
- use the AQUESTT tenets allowing for an authentic review of current practices



NORFOLK PUBLIC SCHOOLS
INTERIM COMBINED STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
ALL FUNDS
For Month Ending February 28, 2021

Fund/Account	2020-2021 Beginning Balance	Monthly Receipts	Monthly Disbursements	Ending Balance	
QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND (2)	\$3,882,748.93	\$18,659.09	\$191,242.46	\$3,710,165.56	
SPECIAL BUILDING FUND (2)	\$4,640,468.03	\$52,464.45	\$0.00	\$4,692,932.48	
DEPRECIATION RESERVE FUND (2)	\$7,748,554.85	\$2,945.95	\$0.00	\$7,751,500.80	
ACTIVITIES ACCOUNT (2)	\$763,182.08	\$28,830.70	\$50,597.53	\$741,415.25	
SUBSIDIARY ACCOUNT (2)	\$425,386.48	\$36,949.51	\$23,059.42	\$439,276.57	
GENERAL FUND (1)	\$14,386,039.19	\$3,150,450.46	3,859,341.13	\$13,677,148.52	
PAYROLL ACCOUNT (2)	\$5,705.78	\$3,462,814.10	\$3,462,814.10	\$5,705.78	
SCHOOL LUNCH FUND (2)	\$836,135.19	\$248,932.91	\$236,561.90	\$848,506.20	
BOND FUND (2)	\$2,716,742.83	\$24,460.33	\$0.00	\$2,741,203.16	
COOPERATIVE FUND (2)	\$362,511.88	\$5,888.53	\$12,754.69	\$355,645.72	
EMPLOYEE BENEFIT FUND (2)	\$4,703.44	\$1.98	\$0.00	\$4,705.42	
ATHLETIC FIELD COOPERATIVE FUND (2)	\$385,763.49	\$74.14	\$0.00	\$385,837.63	
CONVENIENCE FEE FUND (2)	\$7,985.85	\$533.41	\$342.45	\$8,176.81	
STUDENT FEE FUND (2)	\$331,826.45	\$1,453.57	\$2,170.50	\$331,109.52	
TOTAL ALL FUNDS	\$36,497,754.47	\$7,034,459.13	\$7,838,884.18	\$35,693,329.42	
BALANCES CLASSIFIED BY DEPOSITORY					
(1) BANK FIRST				\$13,677,148.52	
(2) ELKHORN VALLEY BANK				\$19,274,977.74	
(2) MIDWEST BANK				\$2,741,203.16	
TOTAL BALANCES				\$35,693,329.42	

FEBRUARY 2021 SENIOR HIGH ACTIVITY FUND EXPENDITURES

1	ALUMINUM ATHLETIC	STARTING PISTOLS	13 2900 610 2 554 001	\$535.00
2	ALUMINUM ATHLETIC Total			\$535.00
3	ANDERSON, RANDY	2/12 OFFICIAL	13 2900 610 2 531 001	\$110.00
4	ANDERSON, RANDY Total			\$110.00
5	ASSETGENIE, INC	CB PARTS	13 2900 610 2 230 001	\$49.85
6	ASSETGENIE, INC Total			\$49.85
7	BAUMANN, TRAVIS	2/5 OFFICIAL	13 2900 610 2 531 001	\$55.00
8	BAUMANN, TRAVIS Total			\$55.00
9	BECKENHAUER, EMMA	2/12 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
10	BECKENHAUER, EMMA Total			\$60.00
11	BELLEVUE EAST HIGH SCHOOL	2/6 SPEECH ENTRY FEE	13 2900 610 2 522 001	\$160.00
12	BELLEVUE EAST HIGH SCHOOL Total			\$160.00
13	BRTEK, LOGAN	1/29 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
14	BRTEK, LOGAN Total			\$60.00
15	BRYDE, SHAWN	2/12 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
16		2/13 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
17		2/6 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
18	BRYDE, SHAWN Total			\$180.00
19	CARLSON, ETHAN	2/19 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
20		2/6 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
21	CARLSON, ETHAN Total			\$120.00
22	CAROLINA BIOLOGICAL	CLASSROOM SUPPLIES-FOUNDATION	13 2900 610 2 281 001	\$333.52
23	CAROLINA BIOLOGICAL Total			\$333.52
24	CARTER, GRANT	2/18 OFFICIAL	13 2900 610 2 538 001	\$155.00
25	CARTER, GRANT Total			\$155.00
26	CASH	2/19 BBB EXTRA GATE	13 2900 610 2 501 001	\$200.00
27		2/19 BBB GATE INCREASE	13 2900 610 2 501 001	\$800.00
28		2/26 BBB GATES	13 2900 610 2 501 001	\$1,800.00
29		2/5 & 2/6 STUDENT TICKETS	13 2900 610 2 501 001	\$200.00
30	CASH Total			\$3,000.00
31	CMC NEPTUNE	RENEWAL	13 2900 610 2 529 001	\$3,000.00
32	CMC NEPTUNE Total			\$3,000.00
33	COWLING, COURTNEY	1/30 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00

34	COWLING, COURTNEY Total			\$60.00
35	CUSTOM SPORTS	T-SHIRTS	13 2900 610 2 502 001	\$180.00
36			13 2900 610 2 562 001	\$96.00
37	CUSTOM SPORTS Total			\$276.00
38	DANIELL, MOLLY	2/19 DEBATE JUDGE	13 2900 610 2 522 001	\$60.00
39	DANIELL, MOLLY Total			\$60.00
40	DECA INC	MEMBERSHIP/AFFILIATION	13 2900 610 2 565 001	\$220.00
41	DECA INC Total			\$220.00
42	DEKAY, BARRY	2/8 OFFICIAL	13 2900 610 2 531 001	\$90.00
43			13 2900 610 2 538 001	\$90.00
44	DEKAY, BARRY Total			\$180.00
45	DOLLAMUR SPORT SURFACES	WRESTLING MAT	13 2900 610 2 546 001	\$18,280.00
46	DOLLAMUR SPORT SURFACES Total			\$18,280.00
47	DUEKER, AARON	2/19 OFFICIAL	13 2900 610 2 531 001	\$155.00
48	DUEKER, AARON Total			\$155.00
49	EHRISMAN, REID	2/2 OFFICIAL	13 2900 610 2 531 001	\$55.00
50			13 2900 610 2 538 001	\$55.00
51		2/5 OFFICIAL	13 2900 610 2 531 001	\$55.00
52	EHRISMAN, REID Total			\$165.00
53	ELKHORN SOUTH BAND	ENTRY FEE	13 2900 610 2 598 001	\$182.00
54	ELKHORN SOUTH BAND Total			\$182.00
55	FITZKE, ANDREW	2/19 OFFICIAL	13 2900 610 2 531 001	\$155.00
56	FITZKE, ANDREW Total			\$155.00
57	FLORES, MELISSA	1/30 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
58		2/13 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
59		2/19 DEBATE JUDGE	13 2900 610 2 522 001	\$150.00
60	FLORES, MELISSA Total			\$300.00
61	GODFATHERS PIZZA NORFOLK	JANUARY WORKER MEALS	13 2900 610 2 529 001	\$216.00
62	GODFATHERS PIZZA NORFOLK Total			\$216.00
63	GOODWATER, CLAIRE	2/12 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
64	GOODWATER, CLAIRE Total			\$60.00
65	GRAND ISLAND NORTHWEST	2/18 ENTRY FEE	13 2900 610 2 546 001	\$100.00
66	GRAND ISLAND NORTHWEST Total			\$100.00
67	GUBBELS, SKYLER	2/12 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00

68		2/13 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
69		2/19 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
70		2/6 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
71	GUBBELS, SKYLER Total			\$240.00
72	HAGER, MATTHEW	2/19 OFFICIAL	13 2900 610 2 531 001	\$155.00
73	HAGER, MATTHEW Total			\$155.00
74	HAHNE, NATE	2/12 OFFICIAL	13 2900 610 2 531 001	\$90.00
75			13 2900 610 2 538 001	\$90.00
76	HAHNE, NATE Total			\$180.00
77	HARRISBURG HIGH SCHOOL	2/13 ENTRY FEE	13 2900 610 2 522 001	\$36.00
78	HARRISBURG HIGH SCHOOL Total			\$36.00
79	HAUFF SPORTS	SOCCER BALLS	13 2900 610 2 533 001	\$180.63
80			13 2900 610 2 540 001	\$180.64
81	HAUFF SPORTS Total			\$361.27
82	HOFFMAN, JEFF	MEAL REIMB	13 2900 610 2 538 001	\$4.91
83		MEAL/PARKING REIMB	13 2900 610 2 546 001	\$23.64
84	HOFFMAN, JEFF Total			\$28.55
85	HOG SLAT, INC	HOG FEEDERS	13 2900 610 2 628 001	\$224.22
86	HOG SLAT, INC Total			\$224.22
87	IPPENSEN, DEREK	CARL JARL LOCKSMITHS REIMB	13 2900 610 2 546 001	\$75.00
88	IPPENSEN, DEREK Total			\$75.00
89	JOHANSEN GREENHOUSE &	LANDSCAPING GRANT	13 2900 610 2 276 001	\$350.00
90	JOHANSEN GREENHOUSE & Total			\$350.00
91	JOHNSON, ALEX	2/12 OFFICIAL	13 2900 610 2 531 001	\$90.00
92			13 2900 610 2 538 001	\$90.00
93	JOHNSON, ALEX Total			\$180.00
94	KEARNEY HIGH SCHOOL	2/6 ENTRY FEE	13 2900 610 2 544 001	\$60.00
95		DISTRICT GBB ADMISSION	13 2900 610 2 517 001	\$72.00
96			13 2900 610 2 556 001	\$48.00
97	KEARNEY HIGH SCHOOL Total			\$180.00
98	KRUGER, AARON	2/8 OFFICIAL	13 2900 610 2 531 001	\$90.00
99			13 2900 610 2 538 001	\$90.00
100	KRUGER, AARON Total			\$180.00
101	LADE, KOBE	2/12 OFFICIAL	13 2900 610 2 531 001	\$110.00

102		2/4 OFFICIAL	13 2900 610 2 538 001	\$110.00
103	LADE, KOBE Total			\$220.00
104	LADWIG, CHRIS	2/5 OFFICIAL	13 2900 610 2 531 001	\$155.00
105	LADWIG, CHRIS Total			\$155.00
106	LINCOLN EAST HIGH SCHOOL	ENTRY FEE	13 2900 610 2 522 001	\$250.00
107	LINCOLN EAST HIGH SCHOOL Total			\$250.00
108	LINCOLN HIGH SCHOOL	DEBATE ENTRY FEE	13 2900 610 2 522 001	\$65.00
109	LINCOLN HIGH SCHOOL Total			\$65.00
110	LINCOLN NORTH STAR HIGH	2/12 SPEECH ENTRY FEE	13 2900 610 2 522 001	\$176.00
111	LINCOLN NORTH STAR HIGH Total			\$176.00
112	LINCOLN NORTHEAST HIGH	SPEECH ENTRY FEE	13 2900 610 2 522 001	\$184.00
113	LINCOLN NORTHEAST HIGH Total			\$184.00
114	LINCOLN SOUTHEAST HIGH	2/13 ENTRY FEE	13 2900 610 2 522 001	\$60.00
115	LINCOLN SOUTHEAST HIGH Total			\$60.00
116	LINCOLN SOUTHWEST HIGH	2/25 GBB ADMISSION	13 2900 610 2 517 001	\$56.00
117			13 2900 610 2 556 001	\$60.00
118		2/25 STUDENT ADMISSION	13 2900 610 2 538 001	\$12.00
119		SPEECH ENTRY FEE	13 2900 610 2 522 001	\$236.00
120	LINCOLN SOUTHWEST HIGH Total			\$364.00
121	LORDINO, JONATHAN	2/18 OFFICIAL	13 2900 610 2 538 001	\$155.00
122	LORDINO, JONATHAN Total			\$155.00
123	LOVE SIGNS, INC	FNBO GYM SIGN	13 2900 610 2 529 001	\$200.00
124	LOVE SIGNS, INC Total			\$200.00
125	MARATHON PRESS INC	COUPON BOOKLET	13 2900 610 2 588 001	\$2,327.00
126	MARATHON PRESS INC Total			\$2,327.00
127	MARTIN, STARIA	1/30 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
128		2/13 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
129	MARTIN, STARIA Total			\$120.00
130	MERRILL, JEFFREY	2/2 OFFICIAL	13 2900 610 2 531 001	\$55.00
131			13 2900 610 2 538 001	\$55.00
132	MERRILL, JEFFREY Total			\$110.00
133	MEYSENBURG, MOLLY	CHOREOGRAPHY	13 2900 610 2 556 001	\$150.00
134	MEYSENBURG, MOLLY Total			\$150.00
135	MILLARD NORTH HIGH SCHOOL	2/19 ENTRY FEE	13 2900 610 2 522 001	\$365.00

136	MILLARD NORTH HIGH SCHOOL Total			\$365.00
137	MILLARD WEST HIGH SCHOOL	SPEECH ENTRY FEE	13 2900 610 2 522 001	\$188.00
138	MILLARD WEST HIGH SCHOOL Total			\$188.00
139	MILLER, MONTY	2/5 OFFICIAL	13 2900 610 2 531 001	\$55.00
140	MILLER, MONTY Total			\$55.00
141	MOEN, MADELYN	1/30 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
142		2/13 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
143		2/19 DEBATE JUDGE	13 2900 610 2 522 001	\$60.00
144		2/6 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
145	MOEN, MADELYN Total			\$285.00
146	MONETTE, TONI	2/19 DEBATE JUDGE	13 2900 610 2 522 001	\$60.00
147		2/6 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
148	MONETTE, TONI Total			\$135.00
149	MULLER, BRYCE	2/18 OFFICIAL	13 2900 610 2 538 001	\$155.00
150	MULLER, BRYCE Total			\$155.00
151	NATIONAL FFA ORGANIZATION	SENIOR APPAREL	13 2900 610 2 276 001	\$183.71
152	NATIONAL FFA ORGANIZATION Total			\$183.71
153	NAVA, TANYA	2/12 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
154	NAVA, TANYA Total			\$60.00
155	NEBRASKA FFA FOUNDATION	STATE FAIR AWARDS	13 2900 610 2 276 001	\$60.00
156	NEBRASKA FFA FOUNDATION Total			\$60.00
157	NEBRASKA NSDA SOUTH	2/6 DEBATE ENTRY FEE	13 2900 610 2 522 001	\$150.00
158	NEBRASKA NSDA SOUTH Total			\$150.00
159	NELSEN, LUCAS	1/30 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
160	NELSEN, LUCAS Total			\$75.00
161	NESBIT, KELVIN	2/26 BBB DISTRICT OFFICIAL	13 2900 610 2 529 001	\$101.33
162	NESBIT, KELVIN Total			\$101.33
163	NICOLAY, CARTER	2/12 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
164	NICOLAY, CARTER Total			\$60.00
165	NSAA	STATE DIVE TICKETS	13 2900 610 2 560 001	\$63.00
166	NSAA Total			\$63.00
167	O'NEAL, BRIAN	2/26 BBB DISTRICT OFFICIAL	13 2900 610 2 529 001	\$101.33
168	O'NEAL, BRIAN Total			\$101.33
169	PERFECT PERFORMANCE, THE	MASQ ENTRIES	13 2900 610 2 553 001	\$625.00

170	PERFECT PERFORMANCE, THE	Total		\$625.00
171	PROGRESSIVE NUTRITION	ANIMAL FEED	13 2900 610 2 628 001	\$31.80
172	PROGRESSIVE NUTRITION	Total		\$31.80
173	RASMUSSEN, KRISAYLA	1/30 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
174		2/13 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
175		2/19 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
176		2/6 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
177	RASMUSSEN, KRISAYLA	Total		\$300.00
178	SCHMIDT, JASON	2/12 OFFICIAL	13 2900 610 2 531 001	\$110.00
179	SCHMIDT, JASON	Total		\$110.00
180	SKILLS USA	MEMBERSHIP RENEWAL	13 2900 610 2 569 001	\$200.00
181	SKILLS USA	Total		\$200.00
182	SOHLER, MARY SUE	AP EXAM REFUND	13 2900 610 2 576 001	\$40.00
183	SOHLER, MARY SUE	Total		\$40.00
184	SORENSEN, SHERI	2/12 SPEECH JUDGE	13 2900 610 2 522 001	\$75.00
185	SORENSEN, SHERI	Total		\$75.00
186	SOTHAN, ALLISON	1/30 DEBATE JUDGE	13 2900 610 2 522 001	\$60.00
187	SOTHAN, ALLISON	Total		\$60.00
188	SOULLIERE, BRIAN	2/8 OFFICIAL	13 2900 610 2 531 001	\$90.00
189			13 2900 610 2 538 001	\$90.00
190	SOULLIERE, BRIAN	Total		\$180.00
191	SPEECHWIRE TOURNAMENT	SPEECHWIRE FEE	13 2900 610 2 553 001	\$180.00
192	SPEECHWIRE TOURNAMENT	Total		\$180.00
193	SYNCB/AMAZON	CB SCREEN	13 2900 610 2 230 001	\$70.00
194		HANGERS	13 2900 610 2 231 001	\$74.35
195		IPAD & SUPPLIES	13 2900 610 2 618 001	\$470.94
196		MUSICAL SUPPLIES	13 2900 610 2 523 001	\$365.23
197		ROLLING STORAGE CART	13 2900 610 2 266 001	\$39.99
198	SYNCB/AMAZON	Total		\$1,020.51
199	TEECO INC	WATER COOLER	13 2900 610 2 503 001	\$100.75
200	TEECO INC	Total		\$100.75
201	TEST, TROY	2/12 OFFICIAL	13 2900 610 2 531 001	\$90.00
202			13 2900 610 2 538 001	\$90.00
203	TEST, TROY	Total		\$180.00

204	ULLRICH, ABIGAIL	2/12 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
205		2/13 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
206	ULLRICH, ABIGAIL Total			\$120.00
207	VANLENGEN, NEIL	2/4 OFFICIAL	13 2900 610 2 538 001	\$110.00
208	VANLENGEN, NEIL Total			\$110.00
209	VISA	AMAZON-MUSICAL SUPPLIES	13 2900 610 2 523 001	\$22.46
210		AMAZON-WINTER ROYALTY TIARAS	13 2900 610 2 568 001	\$14.96
211		ARBY'S-TEAM MEAL	13 2900 610 2 547 001	\$166.29
212		BIOQUIP-PIE GRANT-AQUA NETS	13 2900 610 2 276 001	\$167.73
213		BURPEE-SEEDS	13 2900 610 2 276 001	\$23.31
214		CABELA'S-PIE GRANT-WADDERS	13 2900 610 2 276 001	\$787.35
215		CHAMPION BRIEFS-FEB	13 2900 610 2 553 001	\$24.99
216		CHEER MIX-MUSIC	13 2900 610 2 517 001	\$19.95
217		DOLLAR GENERAL-MEETING	13 2900 610 2 566 001	\$30.25
218		DUBIA ROACHES-ROACHES FOR	13 2900 610 2 563 001	\$45.94
219		FIREHOUSE SUBS-SWIM TEAM MEAL	13 2900 610 2 529 001	\$370.04
220		GOODCENTS-BBB TEAM MEAL	13 2900 610 2 529 001	\$211.79
221		HYVEE-WORKER MEAL	13 2900 610 2 531 001	\$121.73
222			13 2900 610 2 538 001	\$121.72
223		JIMMY JOHNS-TEAM MEAL	13 2900 610 2 553 001	\$120.40
224		JIMMY JOHNS-WORKER MEAL	13 2900 610 2 531 001	\$115.19
225		MCMURRAY HATCHERY-CHICKENS	13 2900 610 2 628 001	\$111.64
226		MENARDS-MUSICAL SUPPLIES	13 2900 610 2 523 001	\$1,541.89
227		MENARDS-SEEDS	13 2900 610 2 276 001	\$27.26
228		NAPOLI'S/HYVEE-LVS JUDGING	13 2900 610 2 276 001	\$92.99
229		NECC-ANIMAL PLAQUE	13 2900 610 2 276 001	\$250.00
230		PIZZA RANCH-WR TEAM MEAL	13 2900 610 2 529 001	\$310.00
231		RAISING CANE'S-BBB TEAM MEAL	13 2900 610 2 529 001	\$215.45
232		RAISING CANE'S-TEAM MEAL	13 2900 610 2 513 001	\$150.59
233			13 2900 610 2 546 001	\$155.00
234		RAISING CANE'S-WR TEAM MEAL	13 2900 610 2 529 001	\$404.36
235		SCHEELS-RAIN GEAR & CHAIR	13 2900 610 2 278 001	\$50.00
236			13 2900 610 2 552 001	\$49.99
237		SKILLS USA-APPAREL	13 2900 610 2 569 001	\$59.00

238		SMORE-SUBSCRIPTION BALANCE	13 2900 610 2 528 001	\$70.00
239		VALENTINO'S-GBB TEAM MEAL	13 2900 610 2 529 001	\$507.00
240		VALENTINO'S-TEAM MEAL	13 2900 610 2 513 001	\$117.75
241			13 2900 610 2 529 001	\$139.25
242		WALMART & HOBBY-WINTER ROYALTY	13 2900 610 2 568 001	\$202.75
243		WALMART-EVENT SUPPLIES	13 2900 610 2 266 001	\$219.69
244		WALMART-PTC BREAD SUPPLIES	13 2900 610 2 285 001	\$69.37
245		WEBSTAIRANT-FRONT OFFICE CUPS	13 2900 610 2 503 001	\$114.66
246		ZOOM-UPGRADE	13 2900 610 2 553 001	\$16.03
247	VISA Total			\$7,238.77
248	WECKERLE DIETZ, GRAYSON	2/13 DEBATE JUDGE	13 2900 610 2 522 001	\$75.00
249		2/19 DEBATE JUDGE	13 2900 610 2 522 001	\$150.00
250	WECKERLE DIETZ, GRAYSON Total			\$225.00
251	WELLS, BARTON (JOSEPH)	2/5 OFFICIAL	13 2900 610 2 531 001	\$155.00
252	WELLS, BARTON (JOSEPH) Total			\$155.00
253	WELLS, KIRBY	2/5 OFFICIAL	13 2900 610 2 531 001	\$155.00
254	WELLS, KIRBY Total			\$155.00
255	WESTBY, JACOB	1/30 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
256		2/12 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
257		2/13 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
258		2/19 SPEECH JUDGE	13 2900 610 2 522 001	\$60.00
259	WESTBY, JACOB Total			\$240.00
260	WINN, JEREMY	2/26 BBB DISTRICT OFFICIAL	13 2900 610 2 529 001	\$101.33
261	WINN, JEREMY Total			\$101.33
262	WINNERS CIRCLE	AWARDS	13 2900 610 2 553 001	\$543.66
263		MEDALS	13 2900 610 2 546 001	\$151.20
264	WINNERS CIRCLE Total			\$694.86
265	YANKTON HIGH SCHOOL	DEBATE ENTRY FEE	13 2900 610 2 522 001	\$75.00
266	YANKTON HIGH SCHOOL Total			\$75.00
267	YOST, ANDY	2/2 OFFICIAL	13 2900 610 2 531 001	\$55.00
268			13 2900 610 2 538 001	\$55.00
269	YOST, ANDY Total			\$110.00
270	ZLOMKE, OLIVIA	1/29-1/30 SPEECH JUDGE	13 2900 610 2 522 001	\$120.00
271	ZLOMKE, OLIVIA Total			\$120.00

272 **Grand Total**

\$49,438.80

FEBRUARY 2021 JUNIOR HIGH ACTIVITY FUND EXPENDITURES

1	DOMINISSE, DOUG	OFFICIAL PAY 2 GBB GAMES	14 2900 610 2 849 002	\$80.00
2	DOMINISSE, DOUG Total			\$80.00
3	HAUFF SPORTS	SUPPLIES FOR JH TRACK	14 2900 610 2 845 002	\$264.06
4		TRACK SUPPLIES	14 2900 610 2 845 002	\$714.67
5	HAUFF SPORTS Total			\$978.73
6	TEST, MIKE	OFFICIAL PAY INT.PAY 2 GAMES	14 2900 610 2 849 002	\$40.00
7	TEST, MIKE Total			\$40.00
8	VISA	QUIZIZZ #32	14 2900 610 2 865 002	\$60.00
9	VISA Total			\$60.00
10	Grand Total			\$1,158.73

FEBRUARY 2021 SUBSIDIARY EXPENDITURES

1	ASSETGENIE, INC	DELL SCREEN REPAIR	05 2900 610 0 076 000	\$49.95
2	ASSETGENIE, INC Total			\$49.95
3	CULLIGAN OF NORFOLK	WATER	05 2900 610 0 061 000	\$48.14
4	CULLIGAN OF NORFOLK Total			\$48.14
5	MADISON NATIONAL LIFE	FEB 21 BASIC LIFE FOR RETIREES	05 2900 610 0 090 000	\$461.44
6	MADISON NATIONAL LIFE Total			\$461.44
7	MOBILE DEFENDERS	MOTHERBOARD FOR CHRMBK	05 2900 610 0 040 000	\$219.98
8	MOBILE DEFENDERS Total			\$219.98
9	NORFOLK SENIOR HIGH SCHOOL	COKE COMMISSION	05 2900 610 0 057 000	\$10.98
10	NORFOLK SENIOR HIGH SCHOOL Total			\$10.98
11	NPS STUDENT FEES ACCOUNT	AFTERSHOCK BRYNLEE ANDERSON	05 2900 610 0 050 000	\$50.00
12		CHLOE WEMHOFF AFTERSHOCK	05 2900 610 0 050 000	\$100.00
13		ISAAC COX BAND/ORCH RENT	05 2900 610 0 050 000	\$100.00
14	NPS STUDENT FEES ACCOUNT Total			\$250.00
15	NPS-JUNIOR HIGH SCHOOL	COKE COMMISSION	05 2900 610 0 057 000	\$28.51
16	NPS-JUNIOR HIGH SCHOOL Total			\$28.51
17	PEANUT'S SWEET TREATS	COOKIES FOR SCHOOL BOARD	05 2900 610 0 063 000	\$50.00
18	PEANUT'S SWEET TREATS Total			\$50.00
19	PERMA BOUND	43 REPLACEMENT LIBRARY BOOKS	05 2900 610 0 044 000	\$372.15
20	PERMA BOUND Total			\$372.15
21	READING WAREHOUSE, THE	BOOKS	05 2900 610 0 044 000	\$110.90
22	READING WAREHOUSE, THE Total			\$110.90
23	SYNCB/AMAZON	INCENTIVE BASKETS	05 2900 610 0 060 000	\$225.75
24		LOGITEC HEADSETS	05 2900 610 0 081 000	\$83.00
25	SYNCB/AMAZON Total			\$308.75
26	TEECO INC	WATER	05 2900 610 0 050 000	\$58.00
27			05 2900 610 0 069 000	\$59.75
28	TEECO INC Total			\$117.75
29	VISA	AMAZON #16	05 2900 610 0 044 000	\$35.35
30		AMAZON BOOKS #18	05 2900 610 0 061 000	\$179.58
31		AMAZON DRY ERASE BOARDS #10	05 2900 610 0 063 000	\$33.25
32		AMAZON SUPPLIES #10	05 2900 610 0 063 000	\$161.95
33		HYVEE #16	05 2900 610 0 040 000	\$9.97

34		JIMMY JOHNS VISA #15	05 2900 610 0 073 000	\$44.14
35		SCHOLASTIC #18	05 2900 610 0 061 000	\$192.60
36		SOCIAL THINKING #6	05 2900 610 0 058 000	\$117.49
37		TEACHERS PAY TEACHERS #15	05 2900 610 0 073 000	\$249.50
38		WALMART #2	05 2900 610 0 081 000	\$32.78
39	VISA Total			\$1,056.61
40	WASHINGTON PTO	REIMBURSE PTO FOR WATER	05 2900 610 0 071 000	\$70.00
41	WASHINGTON PTO Total			\$70.00
42	Grand Total			\$3,155.16

Board of Education Regular Meeting

Monday, February 8, 2021 5:30 PM

Norfolk Public Schools Central Administration Building
P.O. Box 139
Norfolk, NE 68702-0139

Brenda Carhart: Present
Tammy Day: Present
Jenna Hatfield: Present
Bruce Mitchell: Present
Sandy Wolfe: Present

1. Date Public Notice Appeared in the Norfolk Daily News: February 3, 2021
2. Call to Order
The Norfolk Public School District's board of education meeting is called to order at 5:30 PM.
 - 2.1. Roll Call--See attendance above.
 - 2.2. Declaration of a Legal Meeting
This is a legal meeting of the board of education, as advertised by the means specified in board policy. A complete copy of the Open Meetings Act is posted in the board room for your review. A copy of the agenda is available at the desk of the recording secretary.
3. Pledge of Allegiance
4. Presentations and Special Recognitions
 - 4.1. School Board Appreciation Week Recognition
The Norfolk Public Schools staff, administration and students would like to thank the individuals that serve on the Board of Education for their dedicated service. Although last week was School Board Appreciation Week, we want you to know that we appreciate you every day. Thank you for all the time and effort you volunteer in order to insure that all of our students are provided with outstanding learning opportunities that prepare them to meet their goals for the future.
5. Public Comments & Communication
6. Information and Discussion Items
 - 6.1. Finance & Facilities Report
Total amount of claims to be approved in the consent agenda for the month of February, 2021 by specific fund are listed below:

- **General Fund = \$407,164.35**
- **Nutrition Services Fund =\$236,561.90**
- **Cooperative Fund = \$2,395.84**
- **QCPUF = \$191,242.46**
- **Student Fee Fund = \$2,170.50**

The total amount of claims for the month of January, 2021 in the Activities Fund is listed below:

- **Activity Fund =\$62,508.82**

All of these claims were reviewed earlier today by the Finance and Facility Committee. W-2's have been sent to all NPS employees and 1095 C's should be completed and sent by mid February. 1095 C's are not required to file individual income taxes but are still required to be given to all employees for their records.

1. 6.2. Teaching & Learning Report

Remote Learning:

We have completed the 5th week of remote learning. Since the beginning, several students and parents have made decisions to return to face to face schooling. There are some situations where we have made the return to school decision for them. Every situation is unique but we have been clear from the beginning that remote learning is not a successful educational experience for all students and families. We are closely following the remote learning contract parameters. We believe that the return to face to face instruction is slowing down. Many students are positively participating and diligently working on their academic achievement.

Curriculum, Instruction & Assessment:

We have just completed the Winter MAP testing window that includes grades Kindergarten through 8th grade. Data results from Winter MAP testing will do a variety of things for us. Data can show teachers if students are making adequate yearly progress, identify learning gaps that need attention and also identifying specific areas where students still need additional support to reach grade level standards. Our MAP data serves as a driving force for teachers to make decisions on instruction and possible interventions.

The Teaching and Learning Team is beginning to prepare for the spring state NSCAS test. Although scores for this school year will not be used for identifying AQuESTT accountability classifications, schools will still be participating so the Department of Education can test the reliability of the newly updated NSCAS test. We will also be administering the annual 11th grade ACT and 9th and 10th grade PreACT. The Nebraska State Department of Education, along with other states, have secured a waiver on testing results for this school year due to academic interruptions during the pandemic.

Our curriculum development with PLC teams has slowed this year but some curricular work has been able to occur. I will be seeking to schedule a meeting with the BOE Curriculum Committee to share the SH Science and 8th grade Social Studies textbook information. While I do not wish to rush the committee, our timely response is necessary for securing pricing, orders and delivery so teachers have an opportunity to have access to the program materials before the summer.

6.3. Student Programs Report

- ELL- The window for the ELPA test opened today. The original window for testing was February 8, 2021 - March 19, 2021. We received notice that we have been given a two week extension. The window will now be February 8, 2021- April 2, 2021.
- Nurses- We have our second sessions for CPR training set for March 1 and March 2 this semester. Our nurses and health techs, if they choose to, are eligible to receive the COVID-19 vaccination in Tier 1 of the vaccination phases.
- Special Education- I attended the Nebraska Association of Special Education Supervisors legislative virtual conference on Thursday, February 4th. Our special education leadership team met January 27 to discuss NSCAS accommodations for our students, needed professional development and we reviewed our mission/vision statements for special education.

6.4. Student Services Report

Student Services

Reminder to our families that this week is parent teacher conferences week. Each building has sent our information about scheduling conference zooms or phone calls. We will have an 11:30am dismissal on Thursday for afternoon conferences and no school on Friday.

Safety

Mrs. Luhr and I were able to schedule a zoom meeting with Senator Flood last week to discuss some important legislative bills that have an impact on Norfolk Public Schools. Specifically I was able to discuss LB322 with Senator Flood, which is a bill that would create a School Safety and Security Reporting System for the state of Nebraska. This would be a centralized reporting system for all schools and provide trained professionals 24 hours a day to receive concerns that would then be forwarded on to the appropriate school district the student attends. From a school safety perspective this would be a valuable tool for students, families, staff and community members.

6.5. Human Resources & Accreditation Report

HR Update:

- On January 18 a training was held for any staff that drive NPS vehicles to transport students. This is a new annual NDE requirement.
- Substitute Update - The fill rate for our paraprofessional and teacher substitutes has been quite positive. For the month of January, we were able to fill 97% of teacher absences and 88% of paraprofessional averages. Our percentage of fill for teacher absences has gone from 62% in November to 93% in December and 97% in January. In November we needed an average of 39 teacher substitutes daily and in January our average need was 16 teachers daily. Our percentage of fill for paraprofessional absences has gone from 49% in November to 90% in December and 88% in January.

Job Postings Update:

Certified Positions:

- Psychologist
- Speech Language Pathologist
- Special Education Teacher-Middle School & Senior High
- Elementary Media Specialist
- Elementary Special Education Teacher-Bel Air
- Elementary PE Teacher (.75 FTE), Montessori & Bel Air
- 1st/2nd Grade Teacher, Lincoln Montessori
- 4th Grade Teacher-Jefferson
- 5th Grade Teacher-Middle School
- K-8 Vocal Music Teacher (Part-Time)
- Junior High School Counselor (2)
- Senior High Alternatives for Success Teacher
- Substitute Teachers

Classified Openings:

- High Needs Para/Driver (Full-Time) - Senior High & Westside Elementary
- Achievement Center Para - Senior High

- Aftershock - Club Facilitators (Part-time)
- Aftershock - Partnership Specialist (Contracted/Part-Time)
- General Maintenance Worker-Full-Time
- School Bus Activity Drivers
- Evening Custodian (Full-Time)-Senior High
- Evening Custodians (Part-Time)
- Electrician (Part-Time) - Maintenance
- Substitutes - Deaf Education/Sign Language Interpreter
- Substitute: Paraprofessional, Health Tech, Secretary & Nurse
- Substitute Custodians

Coaching Opportunities ('21-'22):

- Head HS Volleyball
- Head 7th Grade Football
- JH Boys Intramural Basketball
- JH Boys Track Assistant
- HS Assistant Theater - Technical Director

6.6. Superintendent's Report
Dr. Thompson presented a report on NPS Enrollment Trends by Month.

7. Committee Reports

7.1. Facilities & Finance Committee Report

The committee met at 12:00 today. The claims for the month of February and Activity claims for January were reviewed. CMBA architecture presented a review of the Grant School upgrades which is up as an action item later in the meeting. The committee also discussed other facility projects in the district, the process of expenditures and receipts within the Activity Fund, the upcoming CARES ACT II dollars and the RFP for copy and print services.

The next meeting will be March 8th.

7.2. Policy Committee Report

The Policy Committee met on 1/28/2021 to discuss policies 8110-8347 related to Internal Board Policies.

Non-substantive changes were made to several policies to fix grammar and punctuation irregularities. Other changes include:

- 8110 (Purpose and Role of the Board): "Kindergarten" was changed to "pre-kindergarten in the sentence "to provide a school system which offers a kindergarten through twelfth grade program." This change was made due to our commitment to providing quality early childhood/preschool education.
- 8130 (Annual Organizational Meeting): "Treasurer" and "Secretary" were removed from the "Elections" section, as these positions are appointed and are included in section four. Number 6 "designate date for the annual review of BOE policies" was deleted, because we do this on an on-going basis throughout the year. Finally, the order of numbers 5-8 was revised to match our current practice.

- 8151 (Standing Committees): Policy and Government Relations Committee was separated into two separate committees, to match our current practice. In addition, "District Wellness Committee" was added as one of the school committees that contains a board member representative.
- Several of our policies regarding standing committees were revised to change the number of board members required to serve on the committee. The number of board members required in Board policy 8155 (Activities Committee), 8156 (Policy Committee), and 8159 (Curriculum Committee) were reduced from "three" to "up to three." This will reduce the number of committees that each Board member is required to serve on.
- 8201 (Vacancies and Resignations): The first sentence of this policy was rewritten so it is more easily understood. No substantive changes were made.
- 8210 (Orientation for Newly-Elected Members of the Board of Education): "Principal" was changed to "other district administrators, because they are the ones who meet with our new board members.
- 8231 (Coffee Act Policy-Reimbursable Expenses): Flowers were removed as an acceptable way to recognize board members, employees, and volunteers, because the Nebraska State Attorney General has issued guidance indicating that schools cannot purchase flowers.

The Policy Committee recommends that the first reading of these policies is approved this evening.

7.3. Government Relations Committee Report

The Government Relations Committee met on 1/21/2021. Dr. Thompson shared a variety of resources with the committee to assist them with their work throughout the legislative session. The new process for submitting written testimony for committee hearings was discussed and bills of immediate concern were identified.

Those bills included:

- LB 120 (Vargas)-- Part-time enrollment/extra-curricular activities--Sandy Wolfe submitted a letter of opposition to this bill, which would allow all private and homeschool students to participate in public school extracurricular activities--without enrolling in any courses.
- LB 135 (Wishart)-- SpEd Reimbursement--Tammy Day submitted a letter of support for this bill, which would gradually increase special education reimbursement to 80% over the course of the next 5 years.
- LB 323 (Walz)-- Change TEEOSA components Due to Pandemic--Dr. Thompson submitted a letter of support for this bill, which would make adjustments to TEEOSA to help ease some of the unintentional financial issues that have become evident in the formula--because of extended school closures.

- LB 364(Linehan)--Opportunity Scholarship Act--Tammy Day submitted a letter of opposition to this bill, which would divert public tax dollars to private schools in the form of scholarships/tax credits.

The Committee is monitoring many other bills and may offer letters or testimony in support or opposition of them when they have their public hearings.

7.4. Norfolk Public Schools Foundation Committee Report

- The Norfolk Public Schools Foundation held its Annual Meeting on January 18, 2021 at 4:30 p.m. via Zoom. Thirteen board members and six guests were present. The foundation operates on a calendar year and is required in its by-laws to hold an annual meeting each year on the third Monday of January. During the annual meeting, board members discussed and approved the year-end 2020 financial reports, 2021 annual budget, board member terms, election of officers, and annual vendor relationships. They also reviewed and voted to approve the new 2021-2025 Strategic Plan that the board members have spent the past few months carefully developing.
- Annual distributions from the foundation’s endowments and funds for scholarships and grants were also approved for 2021 programming. Members of the NHS graduating Class of 2021 have the opportunity to apply for 67 Traditional Scholarships equal to \$74,050 through the Norfolk Public Schools Foundation. The scholarship application was available on the website at the end of January and has a March 17 deadline.

7.5. Minutes of Committee Meetings

Minutes of the Feb. 2, 2021 Nurses Meeting are attached.

8. Approve Consent Agenda

Motion to approve the consent agenda 6:01 PM passed with a motion by Bruce Mitchell and a second by Tammy Day.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea
Jenna Hatfield:	Yea		

8.1. Minutes of Previous Meetings

A link to the minutes of the January 11, 2021 meeting is attached.

8.2. Personnel

8.2.1. Contract Approval

None at this time.

8.2.2. Resignations

- Josh Weber - Assistant Principal of Norfolk Junior High
- Melissa Weber--Special Education Teacher at Norfolk Middle School
- Lisa Echtenkamp--School Counselor at Norfolk Junior High
- Mary Baumert--School Counselor at Norfolk Junior High
- Becki Wulf--Teacher at Alternatives for Success/Remote Learning Teacher
- Mary Gray--Elementary Media Specialist at GR, LN, WA and WE
- Dona Reed--Special Education Teacher at Norfolk High School and 7th grade girls assistant track coach
- Bonnie Johnson--Language Arts and Mathematics Teacher at Norfolk Middle School
- Robert Viergutz--Instrumental Music Teacher at Norfolk Junior & Senior High School

- Tom Olson - Social Studies Teacher at Senior High School, Head Football Coach, Assistant Track Coach

8.3. Claims

Attached are the claims for the month of February, 2021. These claims were reviewed earlier today by our Finance and Facility Committee. There are no conflict statements for this month.

9. Action Items

President Sandy Wolfe called a recess at 6:05 PM and the meeting reconvened at 6:10 PM.

9.1. Discuss, Consider and Take Action to Interview and Appoint a New Member to the NPS Board of Education

A seat on the NPS Board of Education is open due to the resignation of Dr. Patti Gubbels, who is now a member of the State Board of Education. This open position was advertised in the Norfolk Daily News and on our NPS website. Four candidates submitted applications and will be interviewed tonight.

The order of interviews was determined by random drawing and is listed below:

1. Arnie Robinson
2. Brent Frey
3. Jake Claussen
4. Cassandra Oestreich

- Each candidate will be asked the same questions.
- At the completion of interviews, sitting board members will discuss the candidates' qualities and attributes, focusing on strengths.
- Once the discussion is complete, the Board President will ask for nominations to fill the empty board seat. Nominations may be made by any board member and several nominations may be made before a vote. If more than one candidate is nominated, the candidate that receives the majority votes will be chosen/appointed to the seat. Each school board member may only cast one vote for a nominated candidate.
- Voting will occur via roll call due to limitations of our electronic voting system (Sparq). Ballots are not allowed for Board appointments.
- The motion will be: I make a motion to appoint the candidate with the majority of votes to fill the open seat on the NPS Board of Education.
- If no candidate receives a majority vote (3), the board will discuss candidates further and go through the nomination and voting process again...until a candidate receives the majority vote (3) or until the Board has voted 5 times.
- If the board fails to fill a vacancy on the board after 5 votes, the vacancy will be filled by election at a special election.
- Once a candidate is selected (via board vote or special election) he/she will be seated at our next regularly scheduled board meeting and will remain seated until the next general election (November 2022).

The four candidates were interviewed. President Wolfe called another short recess at 7:10 PM and the meeting reconvened at 7:15 PM. Board members discussed the positive qualities of all four candidates.

I make a motion to appoint the candidate who receives the most votes as a member of the NPS Board of Education at 7:40 PM with a motion by Jenna Hatfield and a second by Tammy Day.

Bruce Mitchell nominated Arnie Robinson, Brenda Carhart nominated Brent Frey, Tammy Day nominated Jake Claussen and Jenna Hatfield nominated Cassie Oestrich. Nominations for Round 1 closed at 7:40 PM.

Voting in Round 1: Each board member voted for the candidate they nominated, with Sandy Wolfe voting for Jake Claussen. No candidate received the required 3 votes.

Candidates nominated in Round 2 were repeated by the same board members, with the voting outcome also repeated. A. Robinson, B. Frey and C. Oestrich each receiving one vote, with J. Claussen receiving two votes. No candidate received the required 3 votes.

At 7:55 PM Brent Frey withdrew his candidacy for appointment to the Board of Education.

In Round 3, Bruce Mitchell nominated Arnie Robinson and Tammy Day nominated Jake Claussen. At 8:05 PM, Jake Claussen received 4 votes and was the candidate chosen to be appointed to the Board of Education.

9.2. Discuss, consider and take action to approve the Annual Resolution related to Option Enrollment (Policy 5006)

See the attached resolution.

Motion to to approve the Annual Resolution related to Option Enrollment at 8:08 PM passed with a motion by Jenna Hatfield and a second by Tammy Day.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea
Jenna Hatfield:	Yea		

9.3. Discuss, consider and take action to approve the first reading of board policies 8110-8347 related to Internal Board Policies

These policies have been reviewed by the Policy Committee. They recommend the approval of their first reading.

Motion to approve the first reading of board policies 8110-8347 related to Internal Board Policies at 8:12 PM passed with a motion by Brenda Carhart and a second by Tammy Day.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea
Jenna Hatfield:	Yea		

9.4. Discuss, consider and take action to grant permission for the release of RFPs for Copy and Print Services

The District is in its final year of our lease agreement for copiers, printers, and service on those machines. I am recommending to the Board of Education to grant permission to seek proposals for a new 5-Year agreement.

Motion to grant permission for the release of RFPs for Copy and Print Services at 8:14 PM passed with a motion by Bruce Mitchell and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea
Jenna Hatfield:	Yea		

9.5. Discuss, consider and take action to grant permission for the release of RFPs for school picture and ID services for 2021-2022 through 2025-2026

We are currently in the final year of our agreement for District School Pictures and ID Services. This agreement is strictly a service agreement with no cost to the District. I am recommending to the Board of Education to approve the seeking of proposals for a new 5-year agreement with the District.

Motion to grant permission for the release of RFPs for school picture and ID services at 8:15 PM passed with a motion by Tammy Day and a second by Bruce Mitchell.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea
Jenna Hatfield:	Yea		

9.6. Discuss, consider and take action to grant permission for the release of bid documents for Grant Elementary School renovations.

I am recommending to the Board of Education to grant permission to release bid documents for renovations at Grant School. These renovations include enhancements to the main entrance for safety and security, the installation of an elevator between the 1st and 2nd levels which will eliminate the need to have a chair lift, and new restrooms for students on the 1st and 2nd level. The new restrooms will also create additional work space on the second level and a larger kindergarten classroom on the first level. These renovations will be funded from our QCPUF fund.

Motion to grant permission for the release of bid documents for Grant Elementary School renovations at 8:16 PM passed with a motion by Bruce Mitchell and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea
Jenna Hatfield:	Yea		

9.7. Discuss, consider and take action to approve changes to the COVID-19 Return to School Plan

- Our elementary teachers and principals have requested a change to our COVID-19 Return to School Plan. They really want to be able to hold all "Specials" classes (art, music, PE, computers) within their respective classrooms. Holding specials classes within the regular classroom has been very challenging for everyone. Teachers and principals put together the attached protocols to assure me that making this change would be safe.
- If you agree to this change, page 29 of our C-19 R2S plan would be revised, so that the current "green level" statement: "*Specials would proceed as normal but try to social distance as much as possible. Limit sharing of materials.*" would be true for "yellow" and "orange" as well. This is already the case for MS, JH, and SH.
- I would also like to change the name for our plan from "COVID-19 Return to School Plan" to "COVID-19 Safety Protocols".
- These changes were reviewed and approved by the COVID-19 Return to School Planning Committee.

Motion to approve changes to the COVID-19 Return to School Plan at 8:20 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea
Jenna Hatfield:	Yea		

9.8. Discuss, consider and take action to approve the 2021-2022 Little Panthers Preschool Calendar

This calendar meets all Rule 11 requirements and closely follows our K-12 calendar, with some exceptions, such as designated Home-Visit Days and Planning Days on Wednesdays.

Motion to approve the 2021-2022 Little Panthers Preschool Calendar at 8:23 PM passed with a motion by Bruce Mitchell and a second by Jenna Hatfield.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea
Jenna Hatfield:	Yea		

10. Future Meetings

The 2nd monthly meeting of the Board of Education has been tentatively scheduled for noon on February 25, 2021.

The next regular meeting of the Board of Education will be held on Monday, March 8, 2021. The Business Meeting at 5:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

11. Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual

11.1. Convene Executive Session -- If Needed to Protect the Interest of the District or to Prevent Needless Injury to the Reputation of an Individual.

No Executive Session was convened.

12. Adjournment

The meeting adjourned at 8:25 PM.

Chairperson

Superintendent

Board of Education 2nd Monthly Meeting

Thursday, February 25, 2021 12:00 PM

Norfolk Public Schools Central Administration Office
P.O. Box 139
Norfolk, NE 68702-0139

Brenda Carhart: Present
Tammy Day: Present
Jenna Hatfield: Absent
Bruce Mitchell: Present
Sandy Wolfe: Present

1. Date Public Notice Appeared in the Norfolk Daily News: February 18, 2021
2. Call to Order

The Norfolk Public School District's board of education meeting is called to order at 12:00 PM.

- 2.1. Roll Call--See attendance above.

Motion to excuse the absence of Jenna Hatfield at 12:00 PM passed with a motion by Bruce Mitchell and a second by Tammy Day.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 2.2. Declaration of a Legal Meeting

This is a legal meeting of the board of education, as advertised by the means specified in board policy. A complete copy of the Open Meetings Act is posted in the board room for your review. A copy of the agenda is available at the desk of the recording secretary.

3. Action Items

- 3.1. Discuss, consider and take action to approve resignations

- Jacquelyn Ruzicka--Art Teacher at Norfolk Junior High School
- Marlene (Molly) Herpy--Special Education Teacher at Jefferson Elementary School
- Chuck Foxhoven--Industrial Tech Teacher at Norfolk Junior High School and Head 7th grade Football Coach
- Melissa Richardson--5th grade Teacher at Norfolk Middle School
- Jill Weidner--ELL Teacher at Westside Elementary School
- Layne Johnson--Special Education Teacher at Norfolk Junior High School

Motion to approve resignations, as presented at 12:02 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

- 3.2. Discuss, consider and take action to approve contracts
Beau Viergutz--Assistant Principal at Norfolk Junior High

Amber Schrunk

- 2021-2022 - Special Education Teacher at Bel Air Elementary
- Bachelor of Arts, Wayne State College, 2017
- 2018-present - Special Education Teacher at Millard Public Schools

Motion to approve contracts, as presented at 12:03 PM passed with a motion by Bruce Mitchell and a second by Tammy Day.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

4. Future Meetings

The next regular meeting of the Board of Education will be held on Monday, March 8, 2021. The Business Meeting will begin at 5:30 PM. All components of these meetings will be held at the NPS Central Administration Offices and will be open to the public unless an Executive Session is needed in order to protect the interest of the district or the reputation of an individual.

5. Executive Session to Discuss Possible Legal Proceedings, as Necessary to Protect the Interest of the District

5.1. Convene Executive Session to Discuss Possible Legal Proceedings, as Necessary to Protect the Interest of the District

Motion to convene Executive Session to Discuss Possible Legal Proceedings, as Necessary to Protect the Interest of the District at 12:04 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

5.2. Reconvene Meeting from Executive Session

The Executive Session ended at 1:19 PM. The meeting reconvened at 1:23 PM.

5.3. Approval of Any Action Deemed Necessary as a Result of Executive Session

Motion to not appeal the NSAA decision or request a hearing at 1:24 PM passed with a motion by Tammy Day and a second by Brenda Carhart.

Brenda Carhart:	Yea	Bruce Mitchell:	Yea
Tammy Day:	Yea	Sandy Wolfe:	Yea

6. Adjournment

The meeting adjourned at 1:24 PM.

Chairperson

Superintendent

MARCH 8, 2021

NORFOLK PUBLIC SCHOOLS
NORFOLK, NEBRASKA

GENERAL FUND

1	4IMPRINT	CHILD FIND MARKETING	01 6416 610 1 017 000	\$625.68
2	4IMPRINT Total			\$625.68
3	ADVANCE AUTO PARTS	AV DVD RECEIVER	01 2650 610 1 001 000	\$126.34
4		CARPLAY RECEIVER	01 2650 610 1 001 000	\$94.99
5			01 2650 610 2 001 000	\$95.00
6		CENTER SUPPORT BEARINGS	01 2650 610 1 001 000	\$33.11
7			01 2650 610 2 001 000	\$33.10
8		GAUGE, PLUG, FILTER	01 2650 610 1 001 000	\$53.53
9			01 2650 610 2 001 000	\$53.52
10		HEADLIGHT, PAINT MARKERS, OIL	01 2650 610 1 001 000	\$113.01
11			01 2650 610 2 001 000	\$113.01
12		IGN WIRES	01 2650 610 1 001 000	\$22.80
13			01 2650 610 2 001 000	\$22.79
14		IGN WIRES, SPARK PLUGS	01 2650 610 1 001 000	\$58.76
15			01 2650 610 2 001 000	\$58.75
16		OIL PRESSURE SWITCH	01 2650 610 1 001 000	\$24.60
17			01 2650 610 2 001 000	\$24.59
18		OXYGEN SENSOR	01 2650 610 1 001 000	\$75.61
19			01 2650 610 2 001 000	\$75.60
20		REAR AXLE GASKET SET #52	01 2650 610 1 001 000	\$2.15
21			01 2650 610 2 001 000	\$2.14
22		RETURNED AV DVD RECEIVER	01 2650 610 1 001 000	-\$63.17
23			01 2650 610 2 001 000	-\$63.17
24		STARTER	01 2650 610 1 001 000	\$92.00
25			01 2650 610 2 001 000	\$91.99
26		TAIL LAMP VEHICLE #18	01 2650 610 1 001 000	\$19.96
27			01 2650 610 2 001 000	\$19.96
28		U JOINT	01 2650 610 1 001 000	\$15.59
29			01 2650 610 2 001 000	\$15.59
30		VEHICLE SUPPLIES	01 2650 610 1 001 000	\$98.84
31			01 2650 610 2 001 000	\$98.83
32	ADVANCE AUTO PARTS Total			\$1,409.82
33	AED SUPERSTORE	ZOLL STAT PADS II	01 2130 610 1 004 000	\$354.00

34	AED SUPERSTORE Total			\$354.00
35	AKRS EQUIPMENT SOLUTIONS,	HY GARD TM FRONT	01 2620 610 1 001 000	\$31.90
36			01 2620 610 2 001 000	\$31.90
37	AKRS EQUIPMENT SOLUTIONS, Total			\$63.80
38	ALVAREZ ARROYO, GRECIA	PARENT MILEAGE	01 2713 332 1 004 021	\$26.88
39	ALVAREZ ARROYO, GRECIA Total			\$26.88
40	AMPLIFIED IT, LLC	LITTLE SIS COMBO DOMAIN 1 YEAR	01 2230 643 1 005 000	\$950.00
41			01 2230 643 2 005 000	\$950.00
42	AMPLIFIED IT, LLC Total			\$1,900.00
43	AMSTERDAM PRINTING & LITHO	CALENDAR REFILL	01 1100 610 1 602 005	\$40.24
44	AMSTERDAM PRINTING & LITHO Total			\$40.24
45	APPEARA	LAUNDRY SERVICE	01 2410 340 2 141 002	\$78.73
46		LAUNDRY SERVICES	01 1100 340 2 211 001	\$67.31
47			01 2410 340 2 209 001	\$208.57
48		MOPS	01 2610 431 1 001 000	\$171.60
49			01 2610 431 2 001 000	\$171.60
50		WORK SHIRTS	01 2610 431 1 001 000	\$214.97
51			01 2610 431 2 001 000	\$214.97
52			01 2620 431 1 001 000	\$53.76
53			01 2620 431 2 001 000	\$53.72
54	APPEARA Total			\$1,235.23
55	ARANGO, IRMA	INTERPRETER	01 1150 350 1 004 009	\$60.11
56	ARANGO, IRMA Total			\$60.11
57	ARKFELD LOCK & SECURITY	LOCK KEY BLANK	01 2620 610 1 001 000	\$4.48
58			01 2620 610 2 001 000	\$4.47
59	ARKFELD LOCK & SECURITY Total			\$8.95
60	ASPM LANDSCAPES, LLC	SNOW REMOVAL	01 2630 420 1 001 010	\$261.00
61			01 2630 420 1 001 014	\$3,461.00
62			01 2630 420 1 001 021	\$2,731.00
63			01 2630 420 2 001 001	\$15,928.50
64			01 2630 420 2 001 002	\$261.00
65	ASPM LANDSCAPES, LLC Total			\$22,642.50
66	ASSETGENIE, INC	IPAD 6 REPAIR HEADPHONE JACK	01 2223 610 1 302 004	\$59.00
67		MOTHERBOARD	01 2230 650 1 005 000	\$29.98
68			01 2230 650 2 005 000	\$29.97
69	ASSETGENIE, INC Total			\$118.95
70	AUSTIN, MICHELLE	SIXPENCE MILEAGE	01 3541 333 1 004 000	\$78.63
71	AUSTIN, MICHELLE Total			\$78.63
72	BALCON	AIR QUALITY	01 2620 431 1 001 009	\$1,270.75
73		REFRIGERANT	01 2620 610 1 001 014	\$625.00

74	BALCON Total				\$1,895.75
75	BAUER BUILT, INC	TIRE REPAIR #49	01 2650 340 1 001 000		\$9.50
76			01 2650 340 2 001 000		\$9.50
77	BAUER BUILT, INC Total				\$19.00
78	BENDER, DENISE	STAFF MILEAGE	01 1100 333 1 001 000		\$61.51
79			01 1100 333 2 001 000		\$61.51
80	BENDER, DENISE Total				\$123.02
81	BENNETT, AMY	STAFF MILEAGE	01 2151 333 1 004 000		\$38.42
82	BENNETT, AMY Total				\$38.42
83	BOMAR, AMY	MILEAGE FOR CPR TRAINING	01 1190 333 1 163 021		\$50.40
84	BOMAR, AMY Total				\$50.40
85	BOMGAARS SUPPLY	1 GAL SPRAYERS	01 2610 610 1 001 000		\$35.98
86			01 2610 610 2 001 000		\$35.98
87		GAUGE TUBING	01 2620 610 1 001 000		\$4.77
88			01 2620 610 2 001 000		\$4.77
89		GREASE	01 2620 610 1 001 000		\$23.90
90			01 2620 610 2 001 000		\$23.90
91		KNEE BOOT	01 2620 610 1 001 000		\$13.50
92			01 2620 610 2 001 000		\$13.49
93		MISC FASTENERS	01 2620 610 1 001 000		\$1.49
94			01 2620 610 2 001 000		\$1.49
95		SALT PELLETS	01 2620 610 1 001 021		\$32.94
96		SAND TUBE	01 2630 610 1 001 000		\$23.94
97			01 2630 610 2 001 000		\$23.94
98		SOLAR SALT	01 2620 610 2 001 001		\$276.57
99		SUPPLIES	01 2620 610 1 001 000		\$85.49
100			01 2620 610 2 001 000		\$85.48
101	BOMGAARS SUPPLY Total				\$687.63
102	BOYS TOWN	JAN 2021 T KAUP	01 1200 561 1 004 000		\$2,191.98
103			01 1200 890 1 004 000		\$358.02
104	BOYS TOWN Total				\$2,550.00
105	BRUHA, ALEXIS	STAFF MILEAGE	01 1291 333 1 004 021		\$26.74
106			01 1292 333 1 004 000		\$26.74
107	BRUHA, ALEXIS Total				\$53.48
108	C & C BUILDERS LLC	SNOW REMOVAL	01 2630 420 1 001 012		\$1,920.00
109	C & C BUILDERS LLC Total				\$1,920.00
110	CAREER SAFE	OSHA GENERAL AGRICULTURE	01 1115 810 2 257 001		\$250.00
111	CAREER SAFE Total				\$250.00
112	CARNEY, ELISSA	ACTIVITY WORKER	01 2190 120 2 001 000		\$92.50
113	CARNEY, ELISSA Total				\$92.50

114	CDW GOVERNMENT, INC	GENERAL SUPPLIES	01 1100 610 1 201 003	\$456.00
115		GOOGLE CHROME	01 2230 340 1 005 000	\$25,200.00
116			01 2230 340 2 005 000	\$25,200.00
117		PROJECTOR	01 1100 650 1 802 009	\$459.00
118			01 1100 731 1 430 014	\$399.00
119		REPLACEMENT BATTERY CARTRIDGE	01 2230 650 1 005 000	\$159.23
120			01 2230 650 2 005 000	\$159.23
121		USB DVD DRIVE	01 2151 610 1 004 000	\$100.44
122		WALL MOUNT	01 2230 650 1 005 000	\$51.63
123			01 2230 650 2 005 000	\$51.62
124	CDW GOVERNMENT, INC Total			\$52,236.15
125	CENTURY LUMBER CO	FORTY KEYS	01 2620 610 1 001 000	\$2.49
126			01 2620 610 2 001 000	\$2.49
127	CENTURY LUMBER CO Total			\$4.98
128	CITY OF NORFOLK	2020 POLE ATTACHMENT FEES	01 1100 340 1 005 000	\$1,980.00
129			01 1100 340 2 005 000	\$1,980.00
130		WATER AND SEWER	01 2610 410 1 001 000	\$173.48
131			01 2610 410 1 001 014	\$1,004.27
132			01 2610 410 1 001 021	\$421.96
133			01 2610 410 2 001 000	\$173.47
134			01 2610 410 2 001 001	\$1,546.98
135	CITY OF NORFOLK Total			\$7,280.16
136	CLAUSEN AIR HEATING &	BOILER-BUS BARN	01 2620 431 1 001 000	\$573.94
137			01 2620 431 2 001 000	\$573.94
138		REPLACEMENT MOTOR	01 2620 431 1 001 000	\$158.00
139			01 2620 431 2 001 000	\$158.00
140	CLAUSEN AIR HEATING & Total			\$1,463.88
141	COLLINS, NICHOLAS	BAND @OMAHA LUNCH	01 2190 580 2 001 001	\$14.56
142		LUNCH BB @ SIOUX CITY	01 2190 580 2 001 001	\$9.27
143		LUNCH SWIMMING @ FREMONT	01 2190 580 2 001 001	\$5.46
144		LUNCH/DINNER FREMONT SWIMMING	01 2190 580 2 001 001	\$21.23
145	COLLINS, NICHOLAS Total			\$50.52
146	CORNHUSKER INTERNATIONAL	PUMP ASSEMBLE	01 2710 610 1 001 000	\$142.94
147			01 2710 610 2 001 000	\$142.94
148	CORNHUSKER INTERNATIONAL Total			\$285.88
149	COURTESY FORD	REPAIRS TO 10H	01 2712 340 1 001 000	\$617.53
150	COURTESY FORD Total			\$617.53
151	CRAM, KALEY	STAFF MILEAGE	01 2161 333 1 004 000	\$50.72
152			01 2162 333 1 004 021	\$50.71
153	CRAM, KALEY Total			\$101.43

154	CRAVEN, SHEILA	CONTRACTED OT MILEAGE	01 2161 334 1 004 000	\$39.30
155			01 2162 334 1 004 000	\$11.81
156			01 2163 334 1 004 000	\$0.50
157		CONTRACTED OT SERVICES	01 2161 320 1 004 000	\$6,063.50
158			01 2162 320 1 004 000	\$1,641.50
159			01 2163 320 1 004 000	\$100.50
160	CRAVEN, SHEILA Total			\$7,857.11
161	CURRICULUM ASSOCIATES	TEACHER/STUDENT RESOURCES	01 1200 610 1 353 004	\$366.20
162	CURRICULUM ASSOCIATES Total			\$366.20
163	DITTER, KERSTIN	SIXPENCE MILEAGE	01 3541 333 1 004 000	\$100.07
164	DITTER, KERSTIN Total			\$100.07
165	DREAMBOX LEARNING, INC	PROFESSIONAL DEVELOPMENT	01 6200 340 1 028 000	\$500.00
166	DREAMBOX LEARNING, INC Total			\$500.00
167	EAKES OFFICE PLUS	BINDER	01 2320 610 1 033 000	\$3.16
168			01 2320 610 2 033 000	\$3.16
169		COPIER LEASE	01 2530 340 1 001 000	\$6,124.54
170			01 2530 340 2 001 000	\$6,124.54
171		NAME PLATE J. CLAUSSEN	01 2310 610 1 033 000	\$4.25
172			01 2310 610 2 033 000	\$4.25
173		PENS	01 2320 610 1 033 000	\$2.50
174			01 2320 610 2 033 000	\$2.49
175	EAKES OFFICE PLUS Total			\$12,268.89
176	ECHO GROUP INC	BALLASTS	01 2620 610 2 001 001	\$135.30
177	ECHO GROUP INC Total			\$135.30
178	EGAN SUPPLY COMPANY	BRUSH ROLL/BEARING BLOCK	01 2610 610 2 001 002	\$91.27
179		DRAIN HOSE FOR TENNATE	01 2620 610 2 001 001	\$103.35
180		MULTIFOLD PAPER TOWEL	01 2610 610 1 001 021	\$316.45
181		VACUUM CHASSIS AND SPRING	01 2610 610 1 001 010	\$145.76
182	EGAN SUPPLY COMPANY Total			\$656.83
183	ELECTRONIC CONTRACTING CO	QUARTERLY CONTRACT	01 2620 431 2 715 001	\$971.75
184	ELECTRONIC CONTRACTING CO Total			\$971.75
185	ELECTRONIC SYSTEMS	FIRE ALARM INSPECTIONS	01 2620 431 1 001 000	\$477.50
186			01 2620 431 2 001 000	\$477.50
187		HORN STROBE REPAIR	01 2620 431 2 001 002	\$140.00
188		REPLACED STROBES/SERVICE CALLS	01 2620 431 1 001 005	\$426.00
189		SERVICE CALL VOICE PANEL	01 2620 431 1 001 004	\$120.00
190		SERVICE CALLS	01 2620 431 2 001 002	\$320.00
191	ELECTRONIC SYSTEMS Total			\$1,961.00
192	ESSENTIAL SCREEN	BACKGROUND CHECKS	01 2510 340 1 001 000	\$283.56
193			01 2510 340 2 001 000	\$283.54

194	ESSENTIAL SCREEN Total			\$567.10
195	ESU 8	ESU HISTORY CONF/C RIESE	01 6310 330 1 028 000	\$20.00
196		HISTORY CONFERENCE/R CHENEY	01 6310 330 1 028 000	\$20.00
197		SPED 1 JAN 2021	01 1200 591 2 004 000	\$4,500.00
198			01 2141 591 2 014 000	\$8,640.00
199	ESU 8 Total			\$13,180.00
200	FERNAU, JESSICA	STAFF MILEAGE	01 1291 333 1 004 021	\$14.73
201			01 1292 333 1 004 000	\$14.73
202	FERNAU, JESSICA Total			\$29.46
203	FIRST CHOICE FOOD	MEALS FOR BOE	01 2310 890 1 033 000	\$46.25
204			01 2310 890 2 033 000	\$46.25
205	FIRST CHOICE FOOD Total			\$92.50
206	FUENTES, SUREYA	INTERPRETING	01 1150 350 2 004 002	\$45.05
207	FUENTES, SUREYA Total			\$45.05
208	GARCIA, RAQUEL	INTERPRETER	01 1150 350 1 004 014	\$122.85
209	GARCIA, RAQUEL Total			\$122.85
210	GLASS EDGE INC, THE	LCN 4111 LH EDA INSTALLED	01 2620 431 2 001 001	\$346.00
211	GLASS EDGE INC, THE Total			\$346.00
212	GOPHER	SUPPLIES FOR PE CLASS	01 1100 610 2 143 002	\$75.99
213	GOPHER Total			\$75.99
214	HACKER, LAURIE	STAFF MILEAGE	01 2151 333 1 004 000	\$31.75
215	HACKER, LAURIE Total			\$31.75
216	HARDY, MARSHAL	ACTIVITY WORKER	01 2190 120 2 001 000	\$62.44
217	HARDY, MARSHAL Total			\$62.44
218	HOME DEPOT PRO, THE	BRUSH STRIP	01 2610 610 2 001 002	\$62.80
219		RENOWN LNR	01 2610 610 1 001 000	\$308.00
220			01 2610 610 2 001 000	\$308.00
221	HOME DEPOT PRO, THE Total			\$678.80
222	HOMETOWN LEASING	COPIES	01 1100 340 1 104 010	\$947.38
223			01 1100 340 1 201 003	\$453.36
224			01 1100 340 1 302 004	\$390.65
225			01 1100 340 1 430 014	\$1,342.29
226			01 1100 340 1 602 005	\$340.61
227			01 1100 340 1 705 008	\$854.15
228			01 1100 340 1 819 009	\$363.37
229			01 1100 340 1 904 012	\$343.12
230			01 1100 340 2 141 002	\$935.27
231			01 1100 340 2 209 001	\$2,103.06
232			01 1125 340 2 209 001	\$19.55
233			01 1190 610 1 163 021	\$255.69

234			01 1200 610 1 004 000	\$485.27
235			01 1200 610 2 004 000	\$485.26
236			01 1291 610 1 017 000	\$133.32
237			01 1292 610 1 017 000	\$133.31
238			01 2530 340 1 001 000	-\$4,705.63
239			01 2530 340 2 001 000	-\$4,705.63
240			01 2620 431 0 001 000	\$5.60
241			01 6996 340 1 945 005	\$34.58
242			01 6996 340 2 945 001	\$25.93
243	HOMETOWN LEASING Total			\$240.51
244	IDEABANK MARKETING	SOCIAL AUTO PUBLISHING	01 2230 340 1 005 000	\$62.50
245			01 2230 340 2 005 000	\$62.50
246	IDEABANK MARKETING Total			\$125.00
247	INITIATIVE ONE	INDIVIDUAL PDP ASSESSMENT AND	01 2320 330 1 033 000	\$2,266.67
248			01 2320 330 2 033 000	\$2,266.66
249	INITIATIVE ONE Total			\$4,533.33
250	J W PEPPER, INC	MUSIC	01 1100 610 2 205 001	\$195.40
251	J W PEPPER, INC Total			\$195.40
252	JAMES, ALLISON	STAFF MILEAGE	01 2181 333 1 004 000	\$10.48
253			01 2181 333 2 004 000	\$10.47
254			01 2182 333 1 004 021	\$10.47
255	JAMES, ALLISON Total			\$31.42
256	JORDAN, JUSTIN	CDL PERMIT	01 2712 890 2 001 000	\$14.50
257	JORDAN, JUSTIN Total			\$14.50
258	JOSTENS	DIPLOMAS	01 2490 610 2 209 001	\$12.20
259		HONOR CORDS	01 2490 610 2 209 001	\$205.17
260	JOSTENS Total			\$217.37
261	JUNIOR LIBRARY GUILD	HIGH INTEREST AND PG MIDDLE	01 2220 640 1 423 014	\$471.10
262	JUNIOR LIBRARY GUILD Total			\$471.10
263	KELLY SUPPLY COMPANY	BELTS	01 2620 610 1 001 005	\$5.11
264			01 2620 610 2 001 001	\$67.18
265	KELLY SUPPLY COMPANY Total			\$72.29
266	KLEINSCHMIT, LETISHIA	STAFF MILEAGE	01 2151 333 1 004 000	\$14.11
267	KLEINSCHMIT, LETISHIA Total			\$14.11
268	KNIGHT, KARLA	STAFF MILEAGE	01 2151 333 2 004 000	\$18.04
269			01 2152 333 1 004 021	\$18.03
270			01 2153 333 1 004 000	\$18.03
271	KNIGHT, KARLA Total			\$54.10
272	KNOWLEDGE MATTERS INC	VIRTUAL CLASSES	01 6700 350 2 028 001	\$3,885.00
273	KNOWLEDGE MATTERS INC Total			\$3,885.00

274	KONERT, NICOLE	STAFF MILEAGE	01 1200 333 1 004 000	\$33.49
275			01 1200 333 2 004 000	\$33.49
276	KONERT, NICOLE Total			\$66.98
277	KURITA AMERICA, INC.	WATER TREATMENT PROGRAM	01 2620 610 1 001 000	\$659.56
278			01 2620 610 2 001 000	\$659.55
279	KURITA AMERICA, INC. Total			\$1,319.11
280	KUSTOM PEST CONTROL	PEST CONTROL	01 2630 340 1 001 000	\$58.50
281			01 2630 340 1 001 003	\$39.00
282			01 2630 340 1 001 004	\$39.00
283			01 2630 340 1 001 005	\$39.00
284			01 2630 340 1 001 008	\$39.00
285			01 2630 340 1 001 009	\$39.00
286			01 2630 340 1 001 010	\$39.00
287			01 2630 340 1 001 012	\$39.00
288			01 2630 340 1 001 014	\$39.00
289			01 2630 340 1 001 021	\$39.00
290			01 2630 340 2 001 000	\$58.50
291			01 2630 340 2 001 001	\$78.00
292			01 2630 340 2 001 002	\$39.00
293	KUSTOM PEST CONTROL Total			\$585.00
294	LAMMERS, CURT	ACTIVITY WORKER	01 2190 120 2 001 000	\$360.75
295	LAMMERS, CURT Total			\$360.75
296	LAMMERS, NANCY	ACTIVITY WORKER	01 2190 120 2 001 000	\$30.06
297	LAMMERS, NANCY Total			\$30.06
298	LAWNCO	LAWN CARE	01 2630 420 1 001 000	\$3,580.91
299			01 2630 420 2 001 000	\$3,580.90
300	LAWNCO Total			\$7,161.81
301	LAWSON PRODUCTS, INC	MISC PARTS FOR BIN	01 2620 610 1 001 000	\$70.77
302			01 2620 610 2 001 000	\$70.77
303		NYLON CABLE TIES	01 2620 610 1 001 000	\$48.75
304			01 2620 610 2 001 000	\$48.75
305	LAWSON PRODUCTS, INC Total			\$239.04
306	LEADER, SHARON	STAFF MILEAGE	01 2171 333 1 004 000	\$58.77
307			01 2171 333 2 004 000	\$58.77
308	LEADER, SHARON Total			\$117.54
309	LONDON, JAMIE	STAFF MILEAGE	01 1200 333 1 004 000	\$222.76
310	LONDON, JAMIE Total			\$222.76
311	LOVE SIGNS, INC	DECALS FOR KDG ROUND-UP	01 2670 540 1 035 000	\$120.00
312		SERVICE MESSAGE CENTER	01 2410 340 1 802 009	\$85.00
313	LOVE SIGNS, INC Total			\$205.00

314	M AND B QUALITY CONCRETE	SNOW REMOVAL	01 2630 420 1 001 003	\$800.00
315			01 2630 420 1 001 009	\$1,000.00
316			01 2630 420 1 001 010	\$3,400.00
317			01 2630 420 2 001 002	\$2,600.00
318	M AND B QUALITY CONCRETE Total			\$7,800.00
319	MARATHON PRESS INC	SRP POSTERS	01 2670 610 1 035 000	\$140.00
320			01 2670 610 2 035 000	\$140.00
321	MARATHON PRESS INC Total			\$280.00
322	MARTINEZ, ROSA	INTERPRETER	01 1150 350 1 004 014	\$28.67
323	MARTINEZ, ROSA Total			\$28.67
324	MATHESON TRI-GAS INC.	GENERAL SUPPLIES	01 1100 610 2 211 001	\$1,107.63
325		MONTHLY SUPPLIES	01 2620 610 1 001 000	\$99.33
326			01 2620 610 2 001 000	\$99.33
327		WELDING CASES AND SUPPLIES	01 2620 610 1 001 000	\$42.45
328			01 2620 610 2 001 000	\$42.44
329	MATHESON TRI-GAS INC. Total			\$1,391.18
330	MATTEO SAND & GRAVEL	ICE CONTROL SAND	01 2630 610 1 001 000	\$93.69
331			01 2630 610 2 001 000	\$93.69
332		ICING GRAVEL	01 2630 610 1 001 000	\$37.38
333			01 2630 610 2 001 000	\$37.37
334	MATTEO SAND & GRAVEL Total			\$262.13
335	MCGUIRE, BILL	PARENT MILEAGE	01 2713 332 1 004 021	\$116.48
336	MCGUIRE, BILL Total			\$116.48
337	MCNALLY, JILL	RBI INTERNAL COACHING	01 6416 340 1 017 000	\$2,489.60
338	MCNALLY, JILL Total			\$2,489.60
339	MEISINGER OIL CO	BULK OIL	01 2650 610 1 001 000	\$45.61
340			01 2650 610 2 001 000	\$45.60
341		DIESEL	01 2650 626 1 001 000	\$179.62
342			01 2650 626 2 001 000	\$179.62
343			01 2710 626 1 001 000	\$3,592.42
344			01 2710 626 2 001 000	\$3,592.42
345			01 2712 626 1 001 000	\$1,436.97
346		NO LEAD FUEL	01 2650 626 1 001 000	\$3,542.28
347			01 2650 626 2 001 000	\$3,542.27
348			01 2712 626 1 001 000	\$1,771.14
349		OIL	01 2190 610 2 001 000	\$545.13
350			01 2650 610 1 001 000	\$228.20
351			01 2650 610 2 001 000	\$228.20
352			01 2710 610 1 001 000	\$69.72
353			01 2710 610 2 001 000	\$69.72

354			01 2712 610 1 001 000	\$126.78
355		PROPANE FOR FORKLIFT	01 2620 610 1 001 000	\$12.75
356			01 2620 610 2 001 000	\$12.75
357	MEISINGER OIL CO Total			\$19,221.20
358	MENARDS	BLADE BACK SAVER	01 2620 610 1 001 003	\$19.96
359		CASTER HEAVY DUTY	01 2620 610 1 001 000	\$13.98
360			01 2620 610 2 001 000	\$13.98
361		ELECTRONIC FUSE	01 2620 610 1 001 000	\$5.23
362			01 2620 610 2 001 000	\$5.23
363		FLEXIBLE COUPLIN	01 2620 610 1 001 004	\$14.99
364		FLOOR DRAIN	01 2620 610 1 001 000	\$3.69
365			01 2620 610 2 001 000	\$3.69
366		FLOOR FAN AND CORD	01 2620 610 1 001 000	\$29.28
367			01 2620 610 2 001 000	\$29.28
368		GLOVES	01 2610 610 1 001 000	\$37.43
369			01 2610 610 2 001 000	\$37.42
370		MISC SHOP SUPPLIES	01 2620 610 1 001 000	\$5.47
371			01 2620 610 2 001 000	\$5.46
372		MISC SUPPLIES	01 2620 610 1 001 000	\$31.74
373			01 2620 610 2 001 000	\$31.74
374		MISC. SUPPLIES	01 2620 610 1 001 000	\$55.80
375			01 2620 610 2 001 000	\$55.79
376		RV MARINE ANTIFREEZE	01 2650 610 1 001 000	\$11.97
377			01 2650 610 2 001 000	\$11.97
378		SCREWDRIVERS	01 2620 610 1 001 000	\$9.49
379			01 2620 610 2 001 000	\$9.49
380		SUPPLIES	01 2620 610 1 001 000	\$7.27
381			01 2620 610 2 001 000	\$7.26
382		TOGGLE SWITCH	01 2620 610 1 001 000	\$3.75
383			01 2620 610 2 001 000	\$3.74
384		TOWER HEATERS	01 2620 610 1 001 000	\$29.97
385			01 2620 610 2 001 000	\$29.97
386		TWIST LOCK PLUG	01 2620 610 2 001 002	\$8.97
387	MENARDS Total			\$534.01
388	MEYER, RITA	CDL PERMIT	01 2712 890 2 001 000	\$14.50
389	MEYER, RITA Total			\$14.50
390	MH EQUIPMENT COMPANY	ANNUAL INSPECTION	01 2620 431 1 001 000	\$113.73
391			01 2620 431 2 001 000	\$113.72
392		SERVICE/ANNUAL INSPECTION	01 2620 431 1 001 000	\$53.78
393			01 2620 431 2 001 000	\$53.77

394	MH EQUIPMENT COMPANY Total			\$335.00
395	MILLER, AMY	CONTRACTED PT MILEAGE	01 2171 334 1 004 000	\$55.89
396			01 2172 334 1 004 000	\$10.75
397			01 2173 334 1 004 000	\$39.20
398		CONTRACTED PT SERVICES	01 2171 320 1 004 000	\$4,137.25
399			01 2172 320 1 004 000	\$988.25
400			01 2173 320 1 004 000	\$1,239.50
401	MILLER, AMY Total			\$6,470.84
402	MODEL ELECTRIC INC	BULBS FOR CARSON THEATER	01 2620 610 2 715 001	\$260.92
403		CHANGED 3 WAY SWITCH	01 2620 431 2 001 001	\$83.98
404		CO CONTROLS	01 2620 431 1 001 000	\$29.00
405			01 2620 431 2 001 000	\$29.00
406		DUCT HEATER REPAIR	01 2620 431 1 001 000	\$185.44
407			01 2620 431 2 001 000	\$185.44
408		INSTALL OUTLET	01 2620 431 1 001 005	\$417.00
409		MT DEPT HEATER	01 2620 431 1 001 000	\$106.85
410			01 2620 431 2 001 000	\$106.85
411		REWIRED HEATER TO PHASE 3	01 2620 431 1 001 000	\$87.00
412		SH HEATER IN SPRINKLER ROOM	01 2620 431 2 001 001	\$146.47
413		WATER HEATER REPAIR	01 2620 431 1 001 004	\$236.47
414		WORKED ON HEATER	01 2620 431 1 001 004	\$58.00
415	MODEL ELECTRIC INC Total			\$1,932.42
416	NAPA OF NORFOLK	WIPER BLADE FOR #49	01 2650 610 1 001 000	\$4.26
417			01 2650 610 2 001 000	\$4.25
418	NAPA OF NORFOLK Total			\$8.51
419	NATHAN, MARK	BUS DRIVER MEAL	01 2190 580 2 001 001	\$15.34
420	NATHAN, MARK Total			\$15.34
421	NCS PEARSON	JAN Q INTERACTIVE USE	01 2141 610 1 014 000	\$58.04
422			01 2141 610 2 014 000	\$58.05
423			01 2142 610 1 014 000	\$12.91
424		NONVERBAL SCALE BOOKLETS/FORMS	01 2141 610 1 014 000	\$100.17
425			01 2141 610 2 014 000	\$100.17
426			01 2142 610 1 014 000	\$22.26
427		TESTING SUPPLIES	01 2141 610 1 014 000	\$267.75
428			01 2141 610 2 014 000	\$267.75
429	NCS PEARSON Total			\$887.10
430	NCSA	EMERGING ADMINISTRATORS	01 1200 330 1 004 000	\$45.00
431			01 1200 330 2 004 000	\$45.00
432	NCSA Total			\$90.00
433	NASB	ANNUAL MEMBERSHIP DUES	01 2310 810 1 033 000	\$4,163.00

434			01 2310 810 2 033 000	\$4,163.00
435		CONFERENCE MEALS REFUND	01 2310 580 1 033 000	-\$47.00
436			01 2310 580 2 033 000	-\$47.00
437			TOTAL P GUBBELS	-\$94.00
438		CONFERENCE MEALS REFUND	01 2310 580 1 033 000	-\$23.50
439			01 2310 580 2 033 000	-\$23.50
440			TOTAL S WOLFE	-\$47.00
441		LAW BOOKS	01 2320 610 1 033 000	\$165.00
442			01 2320 610 2 033 000	\$165.00
443		NASB LEGISLATIVE CONF/J HATFIELD-WAITE	01 2310 810 1 033 000	\$27.50
444			01 2310 810 2 033 000	\$27.50
445			TOTAL J HATFIELD-WAITE	\$55.00
446		VIRTUAL LEGISLATIVE ISSUES/T DAY	01 2320 330 1 033 000	\$27.50
447			01 2320 330 2 033 000	\$27.50
448			TOTAL T DAY	\$55.00
449	NASB Total			\$8,625.00
450	NEBRASKA PUBLIC POWER	ELECTRICITY	01 2610 621 1 001 000	\$3,647.64
451			01 2610 621 1 001 003	\$3,487.21
452			01 2610 621 1 001 005	\$2,112.23
453			01 2610 621 1 001 008	\$1,818.73
454			01 2610 621 1 001 009	\$1,833.59
455			01 2610 621 1 001 014	\$72.88
456			01 2610 621 1 001 021	\$1,347.08
457			01 2610 621 2 001 000	\$3,647.64
458			01 2610 621 2 001 002	\$347.56
459			01 2610 622 1 001 000	\$17.11
460			01 2610 622 1 001 004	\$2,142.02
461			01 2610 622 1 001 010	\$1,635.66
462			01 2610 622 1 001 014	\$7,453.67
463			01 2610 622 2 001 000	\$17.10
464			01 2610 622 2 001 001	\$34,529.79
465			01 2610 622 2 001 002	\$8,526.35
466	NEBRASKA PUBLIC POWER Total			\$72,636.26
467	NEBRASKA/CENTRAL	MODULE REPLACEMENT KITS	01 2620 610 1 001 000	\$77.53
468			01 2620 610 2 001 000	\$77.53
469	NEBRASKA/CENTRAL Total			\$155.06
470	NELSON, SARAH	PARENT MILEAGE	01 2713 332 1 004 021	\$94.08
471	NELSON, SARAH Total			\$94.08
472	NICHOLAS P. PIPINE	STEREO HEADSETS	01 6925 610 1 004 000	\$129.30
473			01 6925 610 2 004 000	\$129.30

474	NICHOLAS P. PIPINE Total			\$258.60
475	NORFOLK AUTO SUPPLY	RESPCART	01 2610 610 1 001 000	\$5.91
476			01 2610 610 2 001 000	\$5.91
477	NORFOLK AUTO SUPPLY Total			\$11.82
478	NORFOLK DAILY NEWS	ADS	01 2310 540 1 001 000	\$45.39
479			01 2310 540 1 033 000	\$48.00
480			01 2310 540 2 001 000	\$45.38
481			01 2310 540 2 033 000	\$48.00
482			01 2510 540 1 001 000	\$51.49
483			01 2510 540 1 901 000	\$407.38
484			01 2510 540 2 001 000	\$51.49
485			01 2510 540 2 901 000	\$407.38
486	NORFOLK DAILY NEWS Total			\$1,104.51
487	NORFOLK GM AUTO CENTER	FLUID	01 2650 610 1 001 000	\$10.22
488			01 2650 610 2 001 000	\$10.21
489	NORFOLK GM AUTO CENTER Total			\$20.43
490	NORFOLK NOW MAGAZINE	1/4 PAGE AD	01 2310 540 1 010 000	\$475.00
491			01 2310 540 2 010 000	\$475.00
492	NORFOLK NOW MAGAZINE Total			\$950.00
493	NORFOLK PUBLIC	SELF-ADVOCACY//INDEPENDENCE	01 1200 610 2 297 001	\$50.00
494	NORFOLK PUBLIC Total			\$50.00
495	NORFOLK SENIOR HIGH SCHOOL	BAND OLYMPICS ENTRY FEES REIMB	01 1100 810 2 202 001	\$182.00
496	NORFOLK SENIOR HIGH SCHOOL Total			\$182.00
497	NORFOLK WINSUPPLY	CABLE	01 2620 610 1 001 000	\$55.02
498			01 2620 610 2 001 000	\$55.01
499		LIMIT SWITCH	01 2620 610 1 001 000	\$17.50
500			01 2620 610 2 001 000	\$17.50
501		METERING VALVE	01 2620 610 2 001 002	\$25.00
502		SUPPLIES	01 2620 610 1 001 000	\$3.43
503			01 2620 610 2 001 000	\$3.43
504			01 2620 610 2 001 001	\$80.60
505		WATER HEATER GAS VALVE	01 2620 610 1 001 000	\$90.00
506			01 2620 610 2 001 000	\$90.00
507	NORFOLK WINSUPPLY Total			\$437.49
508	NPS SUBSIDIARY	OFFICE SUPPLIES #28	01 2410 610 2 209 001	\$11.76
509		ACTIVITY WORKER	01 2190 120 2 001 000	\$462.50
510		APRONS #32	01 1100 610 2 111 002	\$71.22
511		ASSESSMENT PORTFOLIOS	01 1190 610 1 163 021	\$3,107.00
512		BACKGROUND CHECKS #8	01 2510 340 1 001 000	\$1.50
513			01 2510 340 2 001 000	\$1.50

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BAKING LAB SUPPLIES #32	01 1100 610 2 111 002	\$129.69
BATTERIES #19	01 1100 610 1 705 008	\$16.24
BEHAVIOR SKILLS CURRICULUM #32	01 1200 610 2 022 002	\$180.84
BOE FINANCE MEAL #24	01 2510 890 1 001 000	\$12.26
	01 2510 890 2 001 000	\$12.26
BOOKS & PERIODICALS #16	01 2220 640 1 423 014	\$21.40
BOOKS & PERIODICALS #2	01 6200 640 1 028 009	\$439.45
BOOKS & PERIODICALS #3	01 1100 640 1 904 012	\$27.26
BOOSTER SEAT #9	01 2650 610 1 001 000	\$199.00
BUNS #11	01 3541 610 1 004 000	\$44.00
CABLE BOXES	01 2410 340 2 209 001	\$11.89
	01 2510 340 1 001 000	\$2.76
	01 2510 340 2 001 000	\$2.76
	01 2670 340 1 035 000	\$2.76
	01 2670 340 2 035 000	\$2.77
CELL PHONE	01 2670 382 1 035 000	\$205.76
	01 2670 382 2 035 000	\$205.76
	01 2710 382 1 001 000	\$199.50
	01 2710 382 2 001 000	\$199.50
	01 3541 382 1 004 000	\$155.82
	01 6910 382 1 004 000	\$51.94
	01 6968 382 1 001 014	\$15.96
	01 6968 382 2 001 002	\$15.96
CHARGE STATION/PWR PACK/HAMMER	01 6700 731 2 028 001	\$564.97
CLASSROOM SUPPLIES #28	01 1200 610 2 258 001	\$7.99
CLASSROOM SUPPLIES #3	01 1100 610 1 909 012	\$52.93
CLASSROOM SUPPLIES #5	01 1100 610 2 211 001	\$146.17
CLASSROOM SUPPLY #12	01 1100 610 2 141 002	\$37.90
CONFERENCE SUPPLIES #12	01 1100 610 2 141 002	\$24.99
DEPENDENT/HEALTHCARE FEES	01 2510 340 1 001 000	\$245.78
	01 2510 340 2 001 000	\$245.77
DRONE EQUIPMENT #26	01 6700 731 2 028 001	\$243.00
ELECTRICITY	01 2610 621 1 001 012	\$1,714.05
EVALUATION MATERIALS #20	01 2151 610 1 024 000	\$22.50
	01 2151 610 2 024 000	\$22.50
FILTERS #40	01 1100 610 2 205 001	\$37.96
FOOD LAB SUPPLIES #32	01 1100 610 2 111 002	\$78.60
HEALTH OFFICE SUPPLIES #16	01 2130 610 1 425 014	\$50.06
LIFE MANAGEMENT SUPPLIES #32	01 1100 610 2 111 002	\$39.88
LIFE SKILLS SUPPLIES #16	01 1200 610 1 491 014	\$77.30

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LIGHT BULBS #32	01 1100 610 2 141 002	\$22.99
MAILING SYSTEM	01 2510 531 1 001 000	\$82.93
	01 2510 531 2 001 000	\$82.92
NGH SUPPLIES #2	01 6200 610 2 028 000	\$167.97
NHS CAROLINA BLUE PENDANT	01 2490 610 2 209 001	\$445.00
OFFICE SUPPLIES #32	01 1100 610 2 141 002	\$41.22
PIZZA FOR BLT MEETING 1/12/21	01 2320 890 1 033 000	\$74.79
	01 2320 890 2 033 000	\$74.79
PIZZA LAB SUPPLIES #32	01 1100 610 2 111 002	\$107.50
PLANBOOK #15	01 1100 643 1 809 009	\$15.00
POSTAGE #19	01 2410 531 1 704 008	\$55.00
POSTAGE #32	01 2410 531 2 141 002	\$3.55
PROFESSIONAL BOOKS #32	01 2410 610 2 141 002	\$63.50
SCHOOL BOARD APPRECIATION	01 2310 890 1 033 000	\$9.08
	01 2310 890 2 033 000	\$9.08
SCIENCE DAY SUPPLIES #10	01 1100 610 1 302 004	\$113.21
	01 1100 610 1 303 004	\$58.97
	01 1100 610 1 311 004	\$0.96
	01 1100 610 1 312 004	\$0.95
	01 1100 610 1 315 004	\$58.97
SCREEN #5	01 2410 610 2 209 001	\$161.87
SHEET PROTECTORS #16	01 1100 610 1 430 014	\$34.99
SMORE #40	01 2120 610 2 228 001	\$79.00
SNEEZE GUARDS #32	01 1100 610 2 141 002	\$59.95
STAPLES	01 1100 610 1 904 012	\$98.00
SUPPLIES #10	01 1100 610 1 300 004	\$3.00
	01 1100 610 1 302 004	\$21.35
	01 1100 610 1 305 004	\$2.99
	01 2120 610 1 309 004	\$25.94
	01 2410 610 1 302 004	\$203.30
SUPPLIES #16	01 1100 610 1 430 014	\$8.05
	01 1200 610 1 493 014	\$61.98
SUPPLIES #17	01 1100 610 1 602 005	\$155.89
	01 1100 610 1 664 005	\$9.48
SUPPLIES #18	01 1100 610 1 214 003	\$207.41
	01 1100 610 1 218 003	\$39.53
	01 1100 610 1 220 003	\$106.99
	01 1100 610 1 221 003	\$18.86
	01 1200 610 1 254 003	\$419.93
	01 2120 610 1 222 003	\$36.90

594		01 2410 610 1 201 003	\$17.20	
595	SUPPLIES #19	01 1100 610 1 701 008	\$13.89	
596		01 1100 610 1 705 008	\$28.00	
597		01 1100 610 1 708 008	\$25.97	
598		01 1200 610 1 753 008	\$25.99	
599		01 3535 610 1 027 000	\$137.24	
600		01 3535 610 2 027 000	\$121.96	
601	SUPPLIES #32	01 1100 610 2 111 002	\$35.44	
602		01 1100 610 2 141 002	\$38.97	
603	SUPPLIES #33	01 2230 650 1 005 000	\$30.15	
604		01 2230 650 2 005 000	\$30.14	
605	SUPPLIES #39	01 1100 610 2 208 001	\$44.35	
606		01 1100 610 2 211 001	\$78.50	
607		01 1100 610 2 227 001	\$49.90	
608	SUPPLIES #6	01 1100 610 1 104 010	\$134.48	
609		01 1200 610 1 155 010	\$345.02	
610	SUPPLIES #8	01 2211 610 1 901 000	\$0.44	
611	TASTEE MEAT #11	01 3541 610 1 004 000	\$250.00	
612	TELEPHONE	01 2510 382 1 001 000	\$149.61	
613		01 2510 382 1 001 003	\$99.18	
614		01 2510 382 1 001 004	\$99.18	
615		01 2510 382 1 001 005	\$111.66	
616		01 2510 382 1 001 008	\$99.61	
617		01 2510 382 1 001 009	\$105.64	
618		01 2510 382 1 001 010	\$99.61	
619		01 2510 382 1 001 012	\$95.64	
620		01 2510 382 1 001 014	\$199.60	
621		01 2510 382 1 001 021	\$99.18	
622		01 2510 382 2 001 000	\$149.61	
623		01 2510 382 2 001 001	\$396.94	
624		01 2510 382 2 001 002	\$202.68	
625	TRAINING #20	01 2141 330 1 014 000	\$89.50	
626		01 2141 330 2 014 000	\$89.50	
627	WATER AND SEWER	01 2610 410 1 001 012	\$74.54	
628	NPS SUBSIDIARY Total		\$16,236.48	
629	NSNA	NASN MEMBERSHIP RENEWALS	01 2130 810 1 004 000	\$250.00
630			01 2130 810 2 004 000	\$250.00
631	NSNA Total		\$500.00	
632	OHL, CASSIE	STAFF MILEAGE	01 2141 333 1 014 000	\$12.18
633			01 2142 333 1 014 000	\$12.18

634	OHL, CASSIE Total				\$24.36
635	OLBERDING, KENT	ACTIVITY WORKER	01 2190 120 2 001 000		\$92.50
636	OLBERDING, KENT Total				\$92.50
637	OMAHA WORLD HERALD	ADVERTISING	01 2510 540 1 901 000		\$1,081.50
638			01 2510 540 2 901 000		\$1,081.50
639	OMAHA WORLD HERALD Total				\$2,163.00
640	ONE CALL CONCEPTS, INC	DIGGERS HOTLINE	01 2620 431 1 001 000		\$0.58
641			01 2620 431 2 001 000		\$0.57
642	ONE CALL CONCEPTS, INC Total				\$1.15
643	ORIENTAL TRADING COMPANY	CLASSROOM SUPPLIES	01 1150 610 1 256 003		\$88.09
644	ORIENTAL TRADING COMPANY Total				\$88.09
645	PALLAS, MEGAN	STAFF MILEAGE	01 1200 333 1 004 000		\$28.67
646	PALLAS, MEGAN Total				\$28.67
647	PALM, TIFFINI	CDL	01 2712 890 2 001 000		\$59.50
648	PALM, TIFFINI Total				\$59.50
649	PARRA, PAOLA	INTERPRETER	01 1150 350 2 004 002		\$94.19
650		INTERPRETER FOR CONFERENCES	01 1150 350 1 004 004		\$98.28
651	PARRA, PAOLA Total				\$192.47
652	PERMA BOUND	BOOKS	01 2220 640 2 106 002		\$29.70
653	PERMA BOUND Total				\$29.70
654	PERRY,GUTHERY,HAASE &	LEGAL SERVICES	01 2330 317 1 001 000		\$586.00
655			01 2330 317 2 001 000		\$586.00
656	PERRY,GUTHERY,HAASE & Total				\$1,172.00
657	PFEIL, JEANNIE	ACTIVITY WORKER	01 2190 120 2 001 000		\$203.50
658	PFEIL, JEANNIE Total				\$203.50
659	PFEIL, JOHN	ACTIVITY WORKER	01 2190 120 2 001 000		\$203.50
660	PFEIL, JOHN Total				\$203.50
661	PFEIL, KARY	SIXPENCE JOB COACH	01 3541 340 1 004 000		\$1,250.00
662	PFEIL, KARY Total				\$1,250.00
663	POCHOP, SARA	CDL RENEWAL	01 2712 890 1 001 000		\$59.50
664	POCHOP, SARA Total				\$59.50
665	POLLARD PUMPING	JET LINE	01 2620 431 1 001 000		\$97.50
666			01 2620 431 2 001 000		\$97.50
667		PUMP MANHOLE, JET LINES	01 2620 431 2 001 001		\$470.00
668	POLLARD PUMPING Total				\$665.00
669	POWERSCHOOL GROUP LLC	12 MONTH CONTRACT	01 2570 340 1 901 000		\$2,322.83
670			01 2570 340 2 901 000		\$2,322.83
671	POWERSCHOOL GROUP LLC Total				\$4,645.66
672	PRESENCE LEARNING	SPEECH THERAPY SERVICES	01 2151 320 1 004 000		\$4,295.86
673			01 2151 890 1 004 000		\$1,805.00

674	PRESENCE LEARNING Total				\$6,100.86
675	PRIMARY CONCEPTS	CLASSROOM SUPPLIES	01 1100 610 1 612 005		\$104.97
676	PRIMARY CONCEPTS Total				\$104.97
677	PRIME SANITATION SERVICE	TRASH REMOVAL SERVICES	01 2610 420 1 001 000		\$1,950.00
678			01 2610 420 2 001 000		\$1,950.00
679	PRIME SANITATION SERVICE Total				\$3,900.00
680	PRIORITY COMMUNICATIONS &	PROGRAMMING NURSE PHONE	01 1100 610 1 104 010		\$85.00
681	PRIORITY COMMUNICATIONS & Total				\$85.00
682	PROQUEST, LLC	SIRS DISCOVERER 2021	01 2220 734 1 423 014		\$1,285.44
683	PROQUEST, LLC Total				\$1,285.44
684	PROVENCIO PANTOJA, DIANA	INTERPRETER FOR CONFERENCES	01 1150 350 1 004 004		\$98.28
685	PROVENCIO PANTOJA, DIANA Total				\$98.28
686	QUILL CORPORATION	BINDERS	01 2410 610 2 209 001		\$3.78
687		CHAIRS	01 2410 610 2 209 001		\$378.17
688		EXPO MARKERS	01 1100 610 2 212 001		\$37.45
689		LAMINATING FILM	01 2223 610 1 031 000		\$65.10
690			01 2223 610 2 031 000		\$65.10
691		PENCILS	01 1100 610 2 225 001		\$18.76
692		SUPPLIES	01 1100 610 1 430 014		\$454.69
693	QUILL CORPORATION Total				\$1,023.05
694	RAKA	10W OIL TDTO JUG	01 2650 610 1 001 000		\$19.47
695			01 2650 610 2 001 000		\$19.47
696	RAKA Total				\$38.94
697	RASMUSSEN MECHANICAL	CONCESSIONS UNIT AND RM 704	01 2620 431 2 001 001		\$1,345.00
698		CHECKED AIR HANDLER/REWired	01 2620 431 2 001 002		\$1,809.75
699		CLEANED COIL UNITS/REPAIRED	01 2620 431 2 001 002		\$903.50
700		FIXED HEAT IN OFFICE	01 2620 431 1 001 003		\$383.75
701		FIXED ISSUES WITH POWER OUTAGE	01 2620 431 2 001 001		\$883.00
702		INSTALL NEW ASCO VALVE AND	01 2620 431 1 001 014		\$2,142.23
703		LIBRARY UNIT REPAIR	01 2620 431 1 001 009		\$1,038.01
704		SERVICES TO LN ELEM/BUILDING	01 2620 431 1 001 005		\$1,615.50
705	RASMUSSEN MECHANICAL Total				\$10,120.74
706	REALLY GOOD STUFF	READY TO DECORATE BAGS	01 1100 610 1 609 005		\$34.93
707	REALLY GOOD STUFF Total				\$34.93
708	RIVERSIDE ASSESSMENTS, LLC	TESTING SUPPLIES	01 2141 610 1 014 000		\$499.86
709			01 2141 610 2 014 000		\$499.86
710	RIVERSIDE ASSESSMENTS, LLC Total				\$999.72
711	ROCHA, ANGELICA	INTERPRETER	01 1150 350 1 004 014		\$32.76
712	ROCHA, ANGELICA Total				\$32.76
713	SCHILLING, DIANE	NURSE MILEAGE	01 2130 333 1 004 000		\$94.32

714	SCHILLING, DIANE Total			\$94.32
715	SCHOLASTIC, INC	BOOKS & PERIODICALS	01 6200 640 1 028 008	\$885.70
716		PLEASURE READING GRADES 2, 3,	01 6200 640 1 028 008	\$390.78
717	SCHOLASTIC, INC Total			\$1,276.48
718	SCHUMACHER, EMILY	PARENT MILEAGE 2/1-2/26/21	01 2710 332 1 001 000	\$347.29
719	SCHUMACHER, EMILY Total			\$347.29
720	SERVICEMASTER OF NORFOLK	CUSTODIAL/CLEANING SERVICES	01 2610 420 1 001 000	\$1,665.84
721			01 2610 420 1 001 005	\$1,647.00
722			01 2610 420 1 001 008	\$3,060.20
723			01 2610 420 1 001 010	\$2,703.90
724			01 2610 420 1 001 012	\$2,320.00
725			01 2610 420 1 001 021	\$5,635.20
726			01 2610 420 2 001 000	\$1,665.83
727	SERVICEMASTER OF NORFOLK Total			\$18,697.97
728	SPHERO, INC	SPHERO BOLT 15 PACK	01 6700 731 2 028 002	\$2,049.33
729	SPHERO, INC Total			\$2,049.33
730	SPRAY, DAN	ACTIVITY WORKER	01 2190 120 2 001 000	\$69.38
731	SPRAY, DAN Total			\$69.38
732	STANLEY PETROLEUM	FUEL PUMP NOZZLE	01 2650 610 1 001 000	\$29.50
733			01 2650 610 2 001 000	\$29.50
734	STANLEY PETROLEUM Total			\$59.00
735	SUPER DUPER PUBLICATIONS	CLASSROOM SUPPLIES	01 2151 610 1 253 003	\$65.35
736			01 2151 610 1 638 005	\$194.80
737		EVALUATIONS	01 2151 610 1 024 000	\$287.50
738			01 2151 610 2 024 000	\$287.50
739	SUPER DUPER PUBLICATIONS Total			\$835.15
740	SYMMETRY ENERGY SOLUTIONS,	DEC-20 NATURAL GAS	01 2610 621 1 001 000	\$831.70
741			01 2610 621 1 001 003	\$556.69
742			01 2610 621 1 001 004	\$860.73
743			01 2610 621 1 001 005	\$1,930.00
744			01 2610 621 1 001 008	\$2,536.87
745			01 2610 621 1 001 009	\$1,298.95
746			01 2610 621 1 001 010	\$1,081.85
747			01 2610 621 1 001 012	\$998.87
748			01 2610 621 1 001 014	\$488.38
749			01 2610 621 1 001 021	\$2,025.34
750			01 2610 621 2 001 000	\$831.70
751			01 2610 621 2 001 001	\$3,608.52
752			01 2610 621 2 001 002	\$5,973.76
753	SYMMETRY ENERGY SOLUTIONS, Total			\$23,023.36

754	SYNCB/AMAZON	BOOKS & PERIODICALS	01 6200 640 1 028 008	\$159.80
755		CERTIFICATE PAPER	01 2410 610 2 209 001	\$25.43
756		CLASSROOM SUPPLIES	01 1100 610 2 211 001	\$47.72
757			01 1200 610 1 823 009	\$229.19
758		DROP ZONE SIGNS	01 2610 610 1 001 000	\$95.00
759			01 2610 610 2 001 000	\$95.00
760		FULL FACE RESPIRATORS	01 2610 610 1 001 000	\$64.50
761			01 2610 610 2 001 000	\$64.50
762		GENERAL SUPPLIES	01 1100 610 1 802 009	\$167.23
763			01 1100 610 1 809 009	\$132.15
764			01 2151 610 1 854 009	\$50.54
765		GLARE SCREEN PROTECTOR	01 2320 610 1 033 000	\$21.94
766			01 2320 610 2 033 000	\$21.93
767		MICROPHONES	01 2230 650 1 005 000	\$26.99
768			01 2230 650 2 005 000	\$26.99
769		PROJECTOR BULB	01 2410 610 2 209 001	\$66.49
770		SUPPLIES	01 1100 610 1 809 009	\$38.06
771			01 2410 610 2 209 001	\$9.99
772		TOILET PAPER HOLDERS	01 2610 610 1 001 000	\$41.81
773			01 2610 610 2 001 000	\$41.80
774	SYNCB/AMAZON Total			\$1,427.06
775	TEACHER SYNERGY LLC	3RD GRADE VOCABULARY TESTS	01 1100 610 1 313 004	\$9.75
776	TEACHER SYNERGY LLC Total			\$9.75
777	TEC21 EDUCATIONAL SERVICES	TEC 21 WORKSHOPS	01 6310 330 1 028 000	\$3,000.00
778	TEC21 EDUCATIONAL SERVICES Total			\$3,000.00
779	TIME MANAGEMENT SYSTEMS	IMPLEMENTATION AND TRAINING	01 2510 340 1 001 000	\$1,000.00
780			01 2510 340 2 001 000	\$1,000.00
781	TIME MANAGEMENT SYSTEMS Total			\$2,000.00
782	TRUCK CENTER COMPANIES	REPAIR PARTS FOR COACH BUS	01 2710 610 1 001 000	\$587.61
783			01 2710 610 2 001 000	\$587.60
784		REPAIRS TO COACH BUS #108	01 2710 340 1 001 000	\$1,408.20
785			01 2710 340 2 001 000	\$1,408.20
786	TRUCK CENTER COMPANIES Total			\$3,991.61
787	U S POSTAL SERVICE	POSTAGE FOR METER	01 2510 531 1 001 000	\$250.00
788			01 2510 531 2 001 000	\$250.00
789	U S POSTAL SERVICE Total			\$500.00
790	U. S. CELLULAR	HOT SPOTS	01 6996 610 1 945 000	\$760.32
791			01 6996 610 2 945 000	\$760.32
792	U. S. CELLULAR Total			\$1,520.64
793	UNIVERSITY OF NEBRASKA-	EMBRYOLOGY UNIT	01 1150 610 1 256 003	\$25.00

794	UNIVERSITY OF NEBRASKA- Total				\$25.00
795	UNIVERSITY OF SOUTH DAKOTA	ENTRY FEES	01 1100 810 2 202 001		\$50.00
796	UNIVERSITY OF SOUTH DAKOTA Total				\$50.00
797	VERNIER SOFTWARE	AMMONIUM ELECTRODE	01 6700 610 2 028 001		\$234.52
798	VERNIER SOFTWARE Total				\$234.52
799	VIRCO INC	TABLE	01 1100 610 1 430 014		\$257.23
800	VIRCO INC Total				\$257.23
801	VRBKA, PATRICK	ELL TEACHER MILEAGE	01 1150 333 1 004 000		\$6.66
802			01 1150 333 2 004 000		\$6.67
803	VRBKA, PATRICK Total				\$13.33
804	WEST MUSIC COMPANY	DESKBELL SET	01 1100 610 1 604 005		\$50.76
805	WEST MUSIC COMPANY Total				\$50.76
806	WESTERN ROOFING	REPAIR LEAK ON ROOF	01 2620 431 1 001 000		\$252.42
807			01 2620 431 2 001 000		\$252.42
808	WESTERN ROOFING Total				\$504.84
809	WINNERS CIRCLE	ENGRAVED PLAQUE	01 2310 610 1 001 000		\$27.75
810			01 2310 610 2 001 000		\$27.75
811	WINNERS CIRCLE Total				\$55.50
812	ZONE, THE	K NEDELA FEB21	01 6968 340 2 001 002		\$679.88
813		PAYROLL/JANUARY	01 6968 340 1 001 014		\$320.60
814			01 6968 340 2 001 002		\$391.50
815	ZONE, THE Total				\$1,391.98
816	Grand Total				\$397,823.29
817					
818					
819	NUTRITION FUND				
820	HOFMANN PLUMBING	WASHER & DRYER DRAIN AND VENT	02 3100 340 2 001 001		\$2,886.00
821	HOFMANN PLUMBING Total				\$2,886.00
822	LUNCHTIME SOLUTIONS, INC.	FEB MEALS	02 3100 340 1 001 000		\$109,699.16
823			02 3100 340 2 001 000		\$109,699.15
824		FFVP JANUARY 2021	02 3100 340 0 001 000		\$1,441.81
825	LUNCHTIME SOLUTIONS, INC. Total				\$220,840.12
826	MAJOR REFRIGERATION	REPAIR OF OUTSIDE WALKIN	02 3100 340 2 001 001		\$440.40
827		SOLID DOOR COOLER	02 3100 731 1 001 008		\$3,708.00
828	MAJOR REFRIGERATION Total				\$4,148.40
829	MODEL ELECTRIC INC	RELOCATE RECEPTACLE IN KITCHEN	02 3100 340 1 001 008		\$337.00
830	MODEL ELECTRIC INC Total				\$337.00
831	Grand Total				\$228,211.52
832					
833					

834 **COOPERATIVE FUND**

835	BLANK, KAREN	SUBSTITUTE INTERPRETER TRAVEL	04 1200 580 1 004 000	\$115.14
836			04 1200 580 2 004 000	\$115.13
837	BLANK, KAREN Total			\$230.27
838	DARNALL, LINSAY	AUDISM/BIAS INSERVICE	04 1200 340 1 004 000	\$250.00
839			04 1200 340 2 004 000	\$250.00
840	DARNALL, LINSAY Total			\$500.00
841	DOBIAS, SHANNON	PRESENTER FARM ANIMALS	04 1200 340 1 004 000	\$75.00
842	DOBIAS, SHANNON Total			\$75.00
843	DOBIAS, SHAYLA	PRESENTER FARM ANIMALS	04 1200 340 1 004 000	\$75.00
844	DOBIAS, SHAYLA Total			\$75.00
845	DOBIAS, TONY	PRESENTER FARM ANIMALS	04 1200 340 1 004 000	\$75.00
846	DOBIAS, TONY Total			\$75.00
847	ESU 8	HEALTH BENEFITS AUG-JAN	04 1200 281 1 004 000	\$6,295.77
848			04 1200 281 2 004 000	\$6,295.76
849		MILEAGE AUG-JAN	04 1200 580 1 004 000	\$131.96
850			04 1200 580 2 004 000	\$131.97
851		PAYROLL AUG-JAN	04 1200 111 1 004 000	\$29,785.50
852			04 1200 111 2 004 000	\$29,785.49
853		RETIREMENT AUG-JAN	04 1200 231 1 004 000	\$2,908.63
854			04 1200 231 2 004 000	\$2,908.63
855		SOCIAL SECURITY AUG-JAN	04 1200 221 1 004 000	\$2,534.60
856			04 1200 221 2 004 000	\$2,534.60
857	ESU 8 Total			\$83,312.91
858	FICK, KATHY	STAFF TRAVEL	04 1200 580 1 004 000	\$11.20
859			04 1200 580 2 004 000	\$11.20
860	FICK, KATHY Total			\$22.40
861	ISI, LLC	INTERP. ZOOM PARENT MEETING	04 1200 340 1 004 000	\$45.00
862	ISI, LLC Total			\$45.00
863	KLEIN, CARRE	STAFF TRAVEL	04 1200 580 1 004 000	\$697.76
864			04 1200 580 2 004 000	\$697.76
865	KLEIN, CARRE Total			\$1,395.52
866	NPS GENERAL FUND	POSTAGE FOR JANUARY	04 1200 531 1 004 000	\$3.06
867			04 1200 531 2 004 000	\$3.06
868	NPS GENERAL FUND Total			\$6.12
869	NPS SUBSIDIARY	EHDI CONFERENCE REGISTRATIONS	04 1200 330 1 004 000	\$550.00
870			04 1200 330 2 004 000	\$550.00
871		HA CLEANING KIT/EAR PLUGS	04 1200 610 1 004 000	\$103.59
872			04 1200 610 2 004 000	\$103.58
873		KASEYS FIRST DAY AT BAT	04 1200 610 1 004 000	\$169.30

874		LANG ARTS MATERIALS	04 1200 610 1 004 000	\$228.17
875		MIFI HOTSPOTS	04 1200 382 1 004 000	\$64.04
876			04 1200 382 2 004 000	\$64.03
877		SEE ONLINE MEMBERSHIP	04 1200 643 1 004 000	\$229.00
878		SOCIAL LANG DEVELOPMENT TEST	04 1200 610 1 004 000	\$230.07
879			04 1200 610 2 004 000	\$230.07
880		SUPPLIES	04 1200 610 1 004 000	\$75.80
881		WEBINAR REGISTRATION	04 1200 330 1 004 000	\$74.50
882			04 1200 330 2 004 000	\$74.50
883		WEBSITE MEMBERSHIP	04 1200 640 1 004 000	\$64.98
884			04 1200 643 2 004 000	\$64.97
885	NPS SUBSIDIARY Total			\$2,876.60
886	WELSCH, BRENT	PRESENTER SCHOOL SPORTS	04 1200 340 1 004 000	\$100.00
887	WELSCH, BRENT Total			\$100.00
888	Grand Total			\$88,713.82
889				
890				
891	QUALIFIED CAPITAL PURPOSE UNDERTAKING FUND			
892	CANNON MOSS BRYGGER	ADDITION/RENOVATION ARCHITECTS	09 4500 340 1 001 003	\$27,000.00
893			09 4500 340 1 001 005	\$20,989.09
894	CANNON MOSS BRYGGER Total			\$47,989.09
895	KPE	HVAC RENOVATION SH/CONSULTING	09 4500 340 2 001 001	\$2,050.95
896	KPE Total			\$2,050.95
897	MID-STATE ENGINEERING &	RENOVATION TESTING	09 4500 340 1 001 003	\$2,841.00
898	MID-STATE ENGINEERING & Total			\$2,841.00
899	STROBEL ENERGY GROUP	CHILLER WORK	09 4500 340 2 001 001	\$159,575.32
900	STROBEL ENERGY GROUP Total			\$159,575.32
901	Grand Total			\$212,456.36
902				
903				
904	STUDENT FEE FUND			
905	NPS SUBSIDIARY	AMAZON #21	17 2190 610 1 669 014	\$189.15
906		HOBBY LOBBY #21	17 2190 610 2 669 002	\$22.45
907		HOBBY LOBBY VISA #21	17 2190 610 2 669 002	\$30.27
908		INDUSTRIAL TECH SUPPLIES	17 2190 610 2 880 002	\$56.64
909		SOCCER SOCKS #28	17 2190 610 2 549 001	\$210.00
910		WALMART #21	17 2190 610 2 669 002	\$100.88
911		WALMART	17 2190 610 2 669 002	\$86.48
912		WALMART #21	17 2190 610 1 669 014	\$33.96
913			17 2190 610 2 669 002	\$61.35

914	NPS SUBSIDIARY Total			\$791.18
915	SGW STRINGED INSTRUMENT	CELLO REPAIR	17 2190 340 2 028 001	\$165.00
916	SGW STRINGED INSTRUMENT Total			\$165.00
917	Grand Total			\$956.18

Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and I am abstaining from voting on claim #445 for the month of March in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: _____

Board Member

Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and I am abstaining from voting on claim #440 for the month of March in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: _____

Board Member

Potential Conflict Statement

Out of an abundance of caution, I hereby declare a potential conflict of interest and I am abstaining from voting on claim #448 for the month of March in the consent agenda for this meeting.

I have signed and filed this written disclosure with the secretary of the Board.

It is my intent to vote on all other remaining items listed on the consent agenda. My vote on the remainder of the consent items should not be taken as a vote one way or the other on the item(s) which I have identified or any of the matters set forth therein or related thereto.

Date: _____

Board Member

Personnel - All EmployeesAbsence of Employees

1. An employee who finds it necessary to be absent from duty shall notify the office of the employee's immediate supervisor in advance of such absence and give (1) the reason for the absence; and, (2) the anticipated length of absence.
2. Employees requesting leave in order to perform other duties for which they will be compensated (court duty, consulting, etc.) shall be required to remit to the District either the compensation received beyond expenses or their district wages for the time missed.
3. Absence or suspension from duty of any employee shall result in loss of pay for the period of absence or suspension except as otherwise provided by these policies or law.
4. A substitute may not be hired by any employee to take over his/her duties. In no instance may an employee make personal arrangements to pay a substitute.

Weather Related Absence

Any teacher, including those living outside or within the School District, who is absent from school during the school year due to weather or road conditions may use a personal day. If no personal days are available, the staff member shall receive a deduction from their salary based on the number of days of service contained in the teacher's contract. All teachers will be required to attend faculty meetings and school events as well as attend pre-school and post-school workshops and reporting days as determined by the Superintendent.

In the event the Norfolk Public Schools dismisses school more than two (2) school days for snow or other reasons related to inclement weather prior to March 1st the additional missed days (up to 2) will be made up by eliminating days from Spring Break. The Superintendent will make the announcement regarding Spring Break Make Up Days prior to March 1st. If additional days of school are missed due to weather after this announcement they will not be made up unless it is necessary in order to meet NDE's Instructional Hours Requirement. If additional days are needed for this reason, parents and staff will be notified as soon as practicable.

Each year the School Calendar will include two (2) "snow make-up" days in the Spring. If the two (2) day limit is not exceeded, these days will be additional Spring Break days. However, if the two (2) day limit is exceeded, these days will be regular school days.

Date of Adoption:	March 9, 2015
Date of Reaffirmation:	February 8, 2016
Date of Revision:	December 11, 2017
Date of Revision:	February 10, 2020

I make a recommendation to the board of education to purchase the different levels of science programs as posted.

Advanced Placement course materials were chosen based upon the advanced placement criteria and are consistent with the products used at higher education institutions in the state of Nebraska. The general education science programs were chosen through the use of a decision-making matrix for textbook selections. Detailed comparisons can be reviewed at the office of teaching and learning. All of the items were bid separately but presenting as an entire package.

COURSE	PROGRAM	DETAILS	COST
Anatomy & Physiology	SAVVAS Proposal- Essentials of Human Anatomy & Physiology 13th Edition	75 Hard Copy Books, Teachers Edition & 6 yrs of online access	\$11,613.26
AP Chemistry	SAVVAS AP Chemistry: The Central Chemistry 14th Ed	65 Hard Copy Books, Teachers Edition, Support Materials, 6 years online access	\$12,656.01
AP Biology	SAVVAS Campbell: Biology 12 Edition	30 hard copy books, teacher resources, 6 years online access,	\$5,459.10
Biology	SAVVAS Miller Biology	150 Student Editions, 8 year online access, 1 yr labster (4 labs)	\$46,081.82
Chemistry	McGraw Hill: Inspire Chemistry	60 Hard Copy Books, 8 year online Subscription, Teacher Edition & materials	\$29,644.20
Total			\$105,454.39