

Board of Education Regular Meeting  
Monday, January 10, 2022 7:00 PM  
High School Library  
P.O. Box 8400  
Ravenna, NE 68869-8400

1. Call to Order and Roll Call - Open Meeting Law
2. Excuse Absent Board Members
3. The Pledge of Allegiance
4. Recitation of School Mission Statement: ***Preparing Students Today to Succeed Tomorrow: Family-Community-School***
5. Recitation of Board Mission Statement: ***Providing collaborative leadership to prepare students today to succeed tomorrow.***
6. Approval of Agenda
7. Reorganization of the Ravenna School Board
  - 7.1. Review of Conflict of Interest Policy, Conflict of Interest Statutes, & Board Code of Ethics
  - 7.2. Annual Review of Ravenna Board of Education Policy on Complaints, Policy 2006
  - 7.3. Election of Officers
    - 7.3.1. President
    - 7.3.2. Vice-President
    - 7.3.3. Secretary
  - 7.4. Appointments
    - 7.4.1. Treasurer
    - 7.4.2. Authorized Representatives for Federal & State Programs
    - 7.4.3. Bus Mechanic for Bus Inspections

- 7.5. Name Fund Depository For Ravenna Public Schools
- 7.6. Designate Legal Newspaper for Ravenna Public Schools
- 7.7. Designate Method for Publicizing Meetings of the Ravenna Board of Education
- 7.8. Designate Legal Counsel for Ravenna Public Schools
- 7.9. Appoint Standing Committees
  - 7.9.1. American Civics
  - 7.9.2. Negotiations
  - 7.9.3. Building & Grounds
  - 7.9.4. Transportation
8. Financial Report
9. Consent Agenda
  - 9.1. Discuss, consider, and take all necessary action to minutes
  - 9.2. Discuss, consider, and take all necessary action to bills
  - 9.3. Notice of Meeting Publication: The notice for this board meeting was published in the January 5th Edition of the Ravenna News
10. Request to Address the Board and Correspondence
11. Blue Jay Celebration of Success - P.E. Teachers
12. Information and Action Items
  - 12.1. Discuss, consider, and take all necessary action regarding the FINAL 2022-2023 Certified Negotiated Agreement(attached)
  - 12.2. Discuss, consider, and take all action necessary to the annual Fall school board policy review as recommended by KSB School Law: 2009, 6004, 6013, and 6020
  - 12.3. Discuss, consider, and take all necessary action regarding COVID leave
  - 12.4. Discuss, consider, and take all necessary action regarding the proposed renovation of the Elementary and High School parking lot project

12.5. Discuss, consider, and take all action necessary to the superintendent's contract/compensation, elementary principal's contract/compensation, and secondary principal's contract/compensation (possible executive session)

13. Discussion Items

13.1. Policy Review-1000 Series & 2000 Series

13.2. Discuss, consider, and take all necessary action to Board Member Appointments to the Ravenna Public Schools Foundation

13.3. Discuss, consider, and take all action necessary in reviewing the RPS 2021-2022 safe return to school plan, considering any and all community input

13.4. Discuss, consider, and take all necessary action to set a date for the annual RPS board retreat

13.5. Discuss, consider, and take all action necessary regarding substitute compensation

13.6. Discuss, consider, and take all action necessary to give the board an update on the work of Wilkins group on the facilities study, and master facilities plan @ 7:00 pm

14. Elementary Principal's Report

15. Secondary Principal's Report

16. Superintendent's Report

17. Board Report

18. Positive Comments

19. Adjournment

# Ravenna Public Schools

## **Family-Community-School**

Preparing Students Today To Succeed Tomorrow



### **BELIEF STATEMENTS:**

- We believe all students learn at different rates, in different ways, and are capable of success.
- We believe in supporting the academic, behavioral, social, and emotional needs of all students in a safe and positive environment.
- We believe education is a shared responsibility between family, school, and community.

## **The Ravenna Way**

# CERTIFICATION

**(Due in the Office of the Buffalo County Election Commissioner no later than January 5<sup>th</sup>, 2022)**

**Return to:** Buffalo County Election Commissioner, PO Box 1270 Kearney NE 68848-1270

Pursuant to Nebraska State Statute 32-404(2), the governing board of each political subdivision which will hold an election in conjunction with a statewide election shall certify to the County Clerk the name of the subdivision, the number of officers to be elected, the length of the terms of office, the vacancies to be filled by election and length of remaining term, and the number of votes to be cast by a registered voter for each office. The certification must be completed in full. If you have any questions regarding the certification, do not hesitate to contact our office.

Subdivision Name	# of Vacancies	Election(s)	# to Vote for
<input checked="" type="checkbox"/> School District <u>RAVENNA 10-0069</u>	<u>3</u>	Primary/ <u>General</u>	<u>3</u>
<input type="checkbox"/> City of _____	_____	Primary/General	_____
<input type="checkbox"/> Mayor of _____	_____	Primary/General	_____
<input type="checkbox"/> County of _____	_____	Primary/General	_____
<input type="checkbox"/> Village of _____	_____	General Only	_____
<input type="checkbox"/> Other _____	_____	Primary/General	_____

Office to be elected	Term length	Present office holder's name	Indicate Salary or Per Diem & amount
<u>RAVENNA SCHOOL BOARD</u>	<u>4</u>	<u>MISTI FIDDELLICE</u>	<u>-</u>
<u>RAVENNA SCHOOL BOARD</u>	<u>4</u>	<u>DAWN STANDAGE</u>	<u>-</u>
<u>RAVENNA SCHOOL BOARD</u>	<u>4</u>	<u>RYAN OSTEN</u>	<u>-</u>
_____	_____	_____	_____
_____	_____	_____	_____

How will Candidates be elected?  By District; OR  At Large 2023 Swear in Date: \_\_\_\_\_

11-4-2021  
(Date)

BR D. KJAR  
(Signature of Certifying Officer/Title)

Entity Name RAVENNA PUBLIC SCHOOLS Contact Person BRADLEY D. KJAR

Email brad.kjar@ravennabluejays.org Phone 308.452.3249

Address, City, Zip 41750 CARTHAGE RD., RAVENNA, NE 68869

**\*\*32-404 December 1st Notice of Filing Deadlines\*\***

<b>PRIMARY DEADLINES</b>	February 15 <sup>th</sup> , 2022	Incumbent Filing Deadline
<b>GENERAL DEADLINES</b>	March 1 <sup>st</sup> , 2022	Last day for Non-incumbents to file
	July 15 <sup>th</sup> , 2022	Incumbent Filing Deadline for Villages, Townships, Weed Boards, ESU, < 40 million Public Power
	August 1 <sup>st</sup> , 2022	Last day for Non-incumbents to file for Villages, Townships, Weed Boards, ESU, < \$40 million Public Power

# CERTIFICATION

32-608 (4) No filing fee shall be required for any candidate filing for an office in which a per diem is paid rather than a salary or for which there is a salary of less than five hundred dollars per year. No filing fee shall be required for any candidate for membership on a school board, on the board of an educational service unit, on the board of governors of a community college area, on the board of directors of a natural resources district, or on the board of trustees of a sanitary and improvement district.

List all the County name(s) of the district, subdistrict or subdivision in the column on the left. To the right in the second column, under Precinct Name(s) & Description of District Boundaries, **fully describe your district's boundaries** including any portion of a partial precinct by using Section, Township, Range or other landmarks. **Please be specific in your description as your description establishes the boundaries for eligible voters.** **County Clerks and Election Commissioners use this information to prepare ballots and determine which voters receive ballots for each office.** If the information is not accurate, voters may not receive the ballots they are entitled. **Maps must also be attached for clarification (32-1203); however, maps cannot take the place of the narrative.** If you have a GIS shapefile, please provide that in addition to the required written legal description and maps. Additional copies of this form may be made and attached as needed.

**\*Requests for adjusting election boundaries must be provided to the county election office no later than December 30, 2021.**

Have the boundaries changed since the last election for this district?

YES

NO

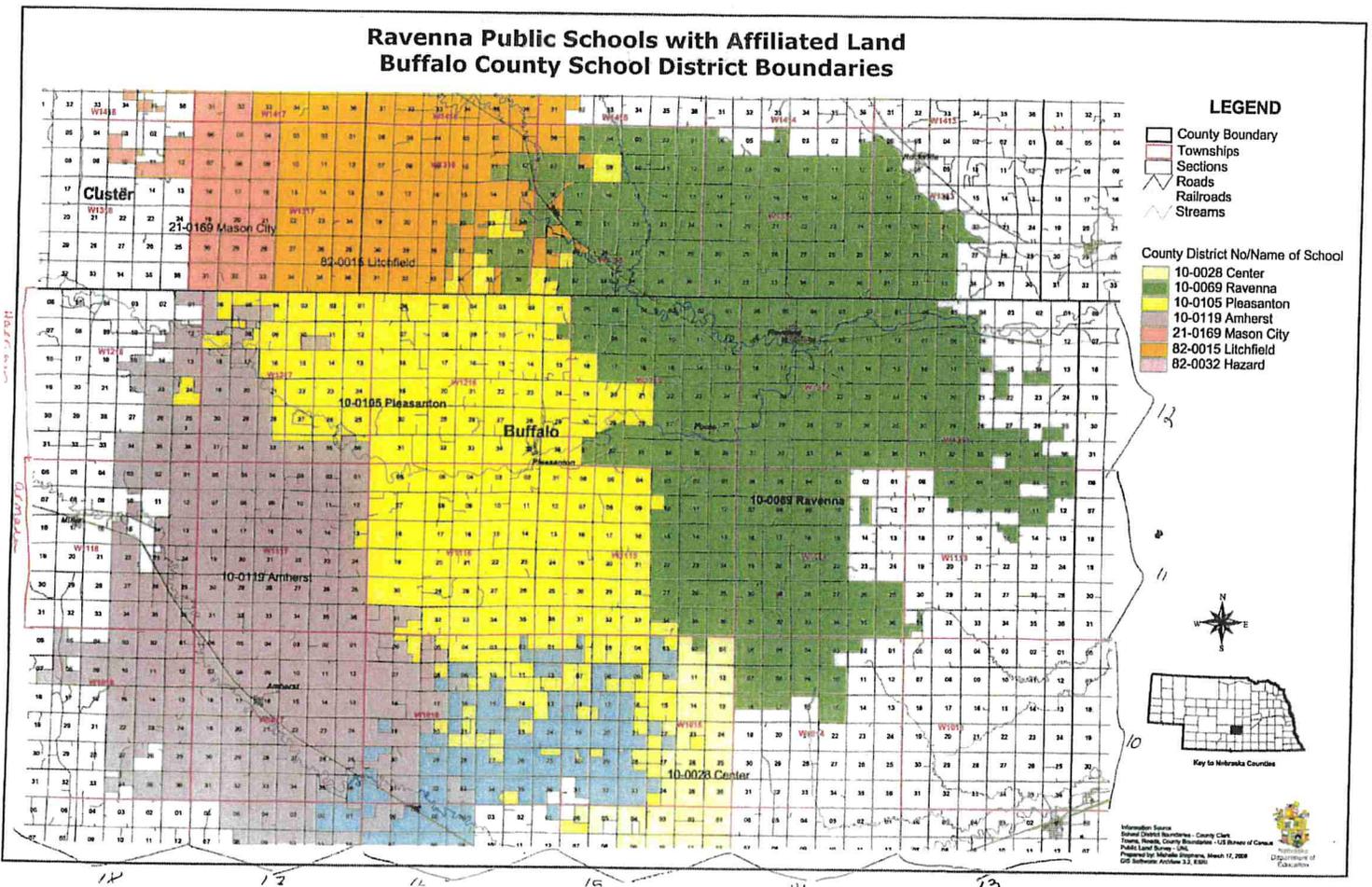
NAME OF COUNTY

PRECINCT NAME(S) & DESCRIPTION OF DISTRICT BOUNDARIES

BUFFALO

RAVENNA PUBLIC SCHOOL DISTRICT INCLUDES  
PRECINCT #18 AND PARTS OF PRECINCTS  
#16 & #17. PLEASE SEE ATTACHED MAP.

# Ravenna Public Schools with Affiliated Land Buffalo County School District Boundaries





## **2012 Board Code of Ethics**

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: December 12, 2016

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2005 Conflict of Interest**

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

a. Business with which a board member is associated shall include the following:

(1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

(2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or the board member or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

c. Immediate family member or member of the immediate family shall mean a child residing in an individual's household, a spouse of an individual, or an individual claimed by that individual or that individual's spouse as a dependent for federal income tax purposes.

2. Contracts with the School District.

a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in

any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into employment contracts with the school district must also comply with the board's policy on the employment of board members.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her parent, spouse, or child has a business association with the business involved in the contract or will receive a payment, fee, or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
  - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
  - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
  - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

### 3. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
  - (1) All district employees.
  - (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

### 4. Employing Members of the Immediate Family.

- a. A board member may recommend for employment or supervise the employment of an immediate family member if:
  - (1) The board member does not abuse his or her position.
  - (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
    - (i) who is not qualified for and able to perform the duties of the position;
    - (ii) for any unreasonably high salary;
    - (iii) who is not required to perform the duties of the position.
  - (3) The board makes a reasonable solicitation and consideration of applications for employment.
  - (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
  - (5) The board approves the employment or supervisory position.

- b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.
5. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment
- a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:
    - (1) a public official, public employee, or candidate.
    - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
    - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
  - b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
  - c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
  - d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.
6. Conflict of Interest Relating to Campaigning or Political Issues
- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or

election of a candidate or the qualification, passage, or defeat of a ballot question.

- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.
- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
  - (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
  - (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

## 7. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:

- (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict;
  - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and
  - (3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.
- b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

#### 8. Recordkeeping

- a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:
  - (1) The names of the contracting parties.
  - (2) The nature of the interest of the board member in question.
  - (3) The date that the contract was approved.
  - (4) The amount of the contract.
  - (5) The basic terms of the contract.
- b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: 8/09/2021 \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2006 Complaint Procedure**

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth below:

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.
  
2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.
  - a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.
  
  - b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.
  
  - c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
  
  - d) Complaints involving discrimination or harassment on the basis of race, color, national origin, gender, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office

for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:
  - a) Determine whether the complainant has discussed the matter with the staff member involved.
    - 1) If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Interview the complainant to determine:
    - 1) All relevant details of the complaint;
    - 2) All witnesses and documents which the complainant believes support the complaint;
    - 3) The action or solution which the complainant seeks.
  - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the administrator or Title IX/504 coordinator received the complaint.
4. A complainant who is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint may appeal the decision to the superintendent.

- a) This appeal must be in writing.
  - b) This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504 coordinator communicated his/her decision to the complainant.
  - c) The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
  - d) Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received complainant's written appeal.
5. A complainant who is not satisfied with the superintendent's decision regarding a complaint may appeal the decision to the board.
- a) This appeal must be in writing.
  - b) This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated his/her decision to the complainant.
  - c) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
  - d) The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.
  - e) There is no appeal from a decision of the board.

6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and shall:
  - a) Determine whether the complainant has discussed the matter with the superintendent.
    - 1) If the complainant has not, the board president will urge the complainant to discuss the matter directly with the superintendent, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.
  - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Adopted on: December 12, 2016

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2008 Meetings**

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

### 1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

### 2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public. Notice of regular and special meetings shall be published in a newspaper of general circulation within the district and, if available, on the newspaper's website. Newspapers of general circulation in the district include, but are not necessarily limited to, The Ravenna News or the Omaha World-Herald. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website, posting in three prominent places within the school district, or by any other appropriate method designated by the board.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

### 3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

### 4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.
- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.
- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and may be published on the school district's website.

Adopted on: December 12, 2016

Revised on: October 12, 2020

Reviewed on: October 12, 2020

# Board of Education Standing Committees 2022

Finance: Osten, Standage, Vacek

American Civics: Fiddelke, Schirmer, Voelker

Policy: Fiddelke, Schirmer, Voelker

Negotiations: All Board Members

Building & Grounds: All Board Members

Transportation: All Board Members



1206 A Ave  
 Kearney, NE 68847  
 Phone: 308-293-1446

# INVOICE

Date
12/30/2021
HS Water Heaters

<b>BID TO</b>
Ravenna Public Schools Attn: Brad Kjar 41750 Carthage Rd Ravenna, NE 68869

<b>DESCRIPTION OF WORK</b>
Replace both water heaters in basement.

	Amount
2 BTH199 Commerical Natural Gas Water Heaters Material and labor to remove and install two NG water heaters  Material and labor  <i>Depreciation</i>  Thanks for your business!	
<b>TOTAL</b>	<b>26,800.00</b>

**Ravenna Public Schools  
Fund Balance Report  
December 31st, 2021**

**Special Building**

Last month ending balance	\$	199,598.70
Buffalo Co Taxes	\$	124.76
Sherman Co Taxes	\$	270.18
Settlement Checks	\$	-
Interest	\$	42.31
Check(s)	\$	(2,000.00)
Bank Statement Balance	\$	<b>198,035.95</b>
Outstanding Checks		
Flex 9 mo. CD 043	\$	500,000.00
Interest	\$	3,260.46
Total	\$	<b>701,296.41</b>

**Depreciation Fund**

Last month ending balance	\$	131,195.85
Interest		\$8.52
ESSERS II		\$149,191.00
Transfer		\$0.00
Check(s)		(\$52,138.59)
Bank Statement Balance	\$	<b>228,256.78</b>

**Employee Benefit Fund**

Last month ending balance	\$	14,775.43
Deposit for Employee Benefits	\$	-
Interest	\$	0.63
Check(s)	\$	-
Bank Statement Balance	\$	<b>14,776.06</b>
Flex 9 mo. CD 094	\$	100,000.00
Interest	\$	651.00
Total	\$	<b>115,427.06</b>

**Qualified Cap**

Last month ending balance	\$	216.24
Buffalo Co Taxes	\$	-
Sherm Co Taxes	\$	-
US Treas.		
Interest	\$	-
check(s) Transfer to GF	\$	-
Bank Statement Balance	\$	<b>216.24</b>

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	01	Fund Number 01	General	
	3347	ALPHA REHABILITATION	12/31/2021	408.63
01 2151 320 001 602		PROFESSIONAL ED SERVICES		273.30
01 2161 320 001 601		PROFESSIONAL ED SERVICES		135.33
Total	ALPHA REHABILITATION			408.63
	4905153979. Dec21	BLACK HILLS ENERGY	12/20/2021	130.95
01 2610 621 001 000		Fuel Secon		65.48
01 2610 621 002 000		Fuel Elem		65.47
	8985166782. Dec21	BLACK HILLS ENERGY	12/20/2021	3,794.73
01 2610 621 001 000		Fuel Secon		1,897.37
01 2610 621 002 000		Fuel Elem		1,897.36
Total	BLACK HILLS ENERGY			3,925.68
	CBmiles.Dec21	Blauvelt, Cannon	12/11/2021	70.56
01 2410 580 001 000		Travel Secon		70.56
Total	Blauvelt, Cannon			70.56
	1375934	BUILDERS WAREHOUSE	12/09/2021	163.35
01 1100 610 001 031		Instruc Materials		163.35
Total	BUILDERS WAREHOUSE			163.35
	13187685	CASH-WA DISTRIBUTING	12/07/2021	521.20
01 1100 610 001 000		Gen Supplies Secon		260.60
01 1100 610 002 000		Gen Supplies Elem		260.60
Total	CASH-WA DISTRIBUTING			521.20
	2505010122	CHARTER COMMUNICATIONS	01/01/2022	17.73
01 1100 382 000 000		INTERNET SERVICES		17.73
Total	CHARTER COMMUNICATIONS			17.73
	7609086	CHEMSEARCH	12/08/2021	1,840.90
01 2620 610 001 000		GENERAL SUPPLIES		920.45
01 2620 610 002 000		GENERAL SUPPLIES		920.45
	7634322	CHEMSEARCH	12/21/2021	1,676.00
01 2610 610 001 000		Supplies Secon		838.00
01 2610 610 002 000		Supplies Elem		838.00
Total	CHEMSEARCH			3,516.90
	2122-665	CHRISTIE'S KITCHEN	12/13/2021	125.00
01 1100 890 002 000		Other Misc Exp Elem		125.00
Total	CHRISTIE'S KITCHEN			125.00
	357.Dec21	CITY OF RAVENNA	12/30/2021	487.33
01 2610 410 001 000		Water Sewer Secon		243.67
01 2610 410 002 000		Water Sewer Elem		243.66
	760.Dec21	CITY OF RAVENNA	12/29/2021	62.67
01 2610 410 001 000		Water Sewer Secon		31.34
01 2610 410 002 000		Water Sewer Elem		31.33
Total	CITY OF RAVENNA			550.00
	PSI33747	COMPUTER INFORMATION CONCEPTS	12/02/2021	7,254.00

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 735 001 000		Comp Software Secon		3,627.00
01 1100 735 002 000		Comp Software Elem		3,627.00
Total	COMPUTER INFORMATION CONCEPTS			7,254.00
	8389007-0	EAKES OFFICE PLUS	12/10/2021	486.20
01 2610 610 001 000		Supplies Secon		243.10
01 2610 610 002 000		Supplies Elem		243.10
Total	EAKES OFFICE PLUS			486.20
	180300.Dec21	ESU #10	01/01/2022	42,435.59
01 2151 591 001 602		Speech Therapy		5,045.66
01 2151 591 002 602		Speech Therapy Elem		16,398.40
01 2152 591 002 602		PRE SCHL SPEECH (3-5)		2,522.83
01 2153 591 002 602		SPEECH (0-2)		1,261.42
01 2151 591 001 607		Audiology Secon		80.42
01 2152 591 002 607		AUDIOLOGY SPED 3-5		80.42
01 2152 591 002 607		AUDIOLOGY SPED 3-5		20.10
01 2153 591 002 607		AUDIOLOGY SPED 0-2		20.10
01 2151 591 002 604		Deaf Ed Sped Elem.		652.79
01 2161 591 001 601		OT THERAPY SPED - School Age		1,406.49
01 2161 591 002 601		OT THERAPY-SPED School Age		1,406.49
01 2162 591 002 601		OT SPED 3-5		351.62
01 2163 591 002 601		OT SPED 0-2		351.62
01 2141 591 001 606		SCHOOL PSYCH		2,563.34
01 2141 591 002 606		Diagnostic Testing (School Psych)		2,563.34
01 2142 591 002 606		PSYCH SERVICES SPED 3-5		640.84
01 2143 591 002 606		PSYC SERVICES SPED 0-2		640.84
01 2171 591 001 600		PT SERVICES		784.64
01 2171 591 002 600		PT Therapy		784.64
01 2172 591 002 600		PT SPED 3-5		196.16
01 2173 591 002 600		PT SPED 0-2		196.16
01 1200 591 001 000		SPED SUPERVISION SEC.		1,355.57
01 1200 591 002 000		SPED SUPERVISION ELEM.		1,355.57
01 1291 591 002 603		PRE SPED Supervision (3-5)		304.23
01 1292 591 002 603		Pre Sped Services (0-2)		304.23
01 2181 591 002 605		VISION		363.62
01 1200 591 000 608		Vocational		464.05
01 2212 330 002 000		Purch Prof Ser Elem		100.00
01 2212 330 001 000		Purch Prof Ser Secon		220.00
Total	ESU #10			42,435.59
	837326	FARMERS CO-OPERATIVE ASSOC	12/25/2021	4,847.90
01 2710 626 000 000		Gas And Oil		4,847.90
Total	FARMERS CO-OPERATIVE ASSOC			4,847.90
	657183208	Home Depot Pro, The	12/08/2021	29.18
01 2620 610 001 000		GENERAL SUPPLIES		14.59
01 2620 610 002 000		GENERAL SUPPLIES		14.59
	657183216	Home Depot Pro, The	12/08/2021	60.86
01 2620 610 001 000		GENERAL SUPPLIES		30.43
01 2620 610 002 000		GENERAL SUPPLIES		30.43
Total	Home Depot Pro, The			90.04
	12795338.Jan21	Hometown Leasing	12/31/2021	671.85

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 443 001 000		LEASED EQUIP		335.93
01 1100 443 002 000		LEASED EQUIP		335.92
Total	Hometown Leasing			671.85
	213028	Integrated Life Choices	12/30/2021	1,456.25
01 1200 569 001 000		TUITION-OTHER		1,456.25
Total	Integrated Life Choices			1,456.25
	10462345	JourneyEd.com, Inc.	12/21/2021	3,314.23
01 1100 735 001 000		Comp Software Seco		1,657.12
01 1100 735 002 000		Comp Software Elem		1,657.11
Total	JourneyEd.com, Inc.			3,314.23
	2460.Dec21	K & B PARTS	12/31/2021	1,127.83
01 2710 610 000 000		Tires And Parts		1,127.83
Total	K & B PARTS			1,127.83
	HonorbandJan22	Kearney High School	01/03/2022	50.00
01 1100 810 001 028		Registration		50.00
Total	Kearney High School			50.00
	bkmiles.Dec21	Kjar, Bradley	12/29/2021	261.52
01 2320 580 000 000		Travel		261.52
Total	Kjar, Bradley			261.52
	SpeechJudgeJan21	Kjar, Heidi	01/03/2021	25.00
01 1100 810 001 000		FEES		25.00
Total	Kjar, Heidi			25.00
	11072	KSB SCHOOL LAW, PC LLO	12/01/2021	196.00
01 2330 317 000 000		LEGAL SERVICES		196.00
	11265	KSB SCHOOL LAW, PC LLO	01/02/2022	364.00
01 2330 317 000 000		LEGAL SERVICES		364.00
Total	KSB SCHOOL LAW, PC LLO			560.00
	1092	LARSEN ELECTRIC INC	12/26/2021	473.01
01 2620 431 001 000		Con/ser Repair Seco		473.01
	1093	LARSEN ELECTRIC INC	12/26/2021	307.15
01 2620 431 001 000		Con/ser Repair Seco		153.58
01 2620 431 002 000		Cont/ser Repair Elem		153.57
Total	LARSEN ELECTRIC INC			780.16
	1033529-1	Lincoln Journal Star	12/26/2021	409.95
01 2310 540 000 000		Advertising & Print		409.95
	1033545-1	Lincoln Journal Star	12/26/2021	620.80
01 2310 540 000 000		Advertising & Print		620.80
Total	Lincoln Journal Star			1,030.75
	cps.Dec21	Live Well Counseling Center	12/08/2021	129.92
01 1100 334 000 000		Mileage for Psyche Services		129.92
Total	Live Well Counseling Center			129.92

01/07/2022 02:21 PM

User ID: HGB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	15683	LOUP RIVER PUMP CO	12/08/2021	1,475.32
01 2620 431 001 000		Con/ser Repair Secon		737.66
01 2620 431 002 000		Cont/ser Repair Elem		737.66
Total LOUP RIVER PUMP CO				1,475.32
	31633	MENARDS	12/08/2021	156.85
01 2710 610 000 000		Tires And Parts		156.85
	31741	MENARDS	12/09/2021	56.17
01 1100 610 001 031		Instruc Materials		56.17
Total MENARDS				213.02
	27803	MERNARDS - KEARNEY	11/29/2021	163.21
01 1100 610 001 031		Instruc Materials		163.21
Total MERNARDS - KEARNEY				163.21
	134390	MIDWEST FLOOR SPECIALISTS	12/20/2021	175.80
01 2610 610 001 000		Supplies Secon		87.90
01 2610 610 002 000		Supplies Elem		87.90
Total MIDWEST FLOOR SPECIALISTS				175.80
	1221-Abood	MOSAIC	01/03/2022	2,998.80
01 1200 569 001 000		TUITION-OTHER		2,998.80
Total MOSAIC				2,998.80
	26764	MRL Crane & Equipment Rental	10/20/2021	8,900.00
01 2620 733 001 000		Equipment Secon		4,450.00
01 2620 733 002 000		Equipment Elem		4,450.00
Total MRL Crane & Equipment Rental				8,900.00
	52744.Dec21	NE PUBLIC POWER DISTRICT	12/30/2021	154.67
01 2610 621 001 000		Fuel Secon		77.34
01 2610 621 002 000		Fuel Elem		77.33
	52749.Dec21	NE PUBLIC POWER DISTRICT	12/30/2021	47.37
01 2610 621 001 000		Fuel Secon		23.69
01 2610 621 002 000		Fuel Elem		23.68
	52754.Dec21	NE PUBLIC POWER DISTRICT	12/30/2021	31.58
01 2610 621 001 000		Fuel Secon		15.79
01 2610 621 002 000		Fuel Elem		15.79
	52759.Dec21	NE PUBLIC POWER DISTRICT	12/30/2021	3,679.55
01 2610 621 001 000		Fuel Secon		1,839.78
01 2610 621 002 000		Fuel Elem		1,839.77
	52765.Dec21	NE PUBLIC POWER DISTRICT	12/30/2021	64.79
01 2610 621 001 000		Fuel Secon		32.40
01 2610 621 002 000		Fuel Elem		32.39
Total NE PUBLIC POWER DISTRICT				3,977.96
	INV-09416-W4M7V1	NEBR ASSOC OF SCHOOL BOARDS	11/30/2021	350.00
01 2320 810 000 000		Dues And Fees		350.00
Total NEBR ASSOC OF SCHOOL BOARDS				350.00
	20407567	NEBR CENTRAL TELEPHONE CO	12/16/2021	109.10
01 2510 382 001 000		Telephone Secon		54.55
01 2510 382 002 000		Telephone Elem		54.55

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	20408339	NEBR CENTRAL TELEPHONE CO	12/16/2021	336.93
01 2510 382 001 000		Telephone Secon		168.47
01 2510 382 002 000		Telehone Elem		168.46
	20408636	NEBR CENTRAL TELEPHONE CO	12/16/2021	34.81
01 2510 382 001 000		Telephone Secon		17.41
01 2510 382 002 000		Telephone Elem		17.40
Total	NEBR CENTRAL TELEPHONE CO			480.84
	1882V-20211231	ONE SOURCE	12/31/2021	21.00
01 2310 340 000 000		SERVICES		21.00
Total	ONE SOURCE			21.00
	74400	PRAIRIE HILLS WIRELESS, LLC	12/30/2021	60.00
01 1100 382 000 000		INTERNET SERVICES		60.00
Total	PRAIRIE HILLS WIRELESS, LLC			60.00
	SRV088085	RASMUSSEN MECHANICAL SERVICES	12/08/2021	655.62
01 2620 431 001 000		Con/ser Repair Secon		327.81
01 2620 431 002 000		Cont/ser Repair Elem		327.81
Total	RASMUSSEN MECHANICAL SERVICES			655.62
	DGNov21	Rasmussen, Sonya	11/12/2021	12.35
01 1200 610 001 000		Gen Supplies		6.18
01 1200 610 002 000		Gen Supplies Elem		6.17
Total	Rasmussen, Sonya			12.35
	trash.Jan22	RAVENNA SANITATION	01/01/2022	850.20
01 2620 420 001 000		CLEANING SERVICES/TRASH		425.10
01 2620 420 002 000		CLEANING SERVICES/TRASH		425.10
Total	RAVENNA SANITATION			850.20
	ADmiles.Dec21	Schirmer, Anthony	12/30/2021	179.20
01 2212 580 001 000		Travel Secon		179.20
Total	Schirmer, Anthony			179.20
	3997328	SCHOOL HEALTH CORPORATION	12/14/2021	8,110.00
01 2130 610 000 000		Health Supplies		8,110.00
Total	SCHOOL HEALTH CORPORATION			8,110.00
	2592	SPARQDATA SOLUTIONS	12/20/2021	4,160.00
01 2310 735 000 000		Software (E-Meetings)		2,600.00
01 2320 735 000 000		Software-North Star		1,560.00
Total	SPARQDATA SOLUTIONS			4,160.00
	4959.Dec21	SVANDA PHARMACY INC	12/20/2021	11.43
01 2130 610 000 000		Health Supplies		11.43
Total	SVANDA PHARMACY INC			11.43
	262238	Time Management Systems, Inc.	01/04/2022	6.50
01 2510 810 000 000		REGISTRATION		6.50
Total	Time Management Systems, Inc.			6.50
	8039	Tri-Cities Group Inc.	12/23/2021	398.18

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2620 431 001 000		Con/ser Repair Secon		398.18
Total	Tri-Cities Group Inc.			398.18
	USBank.122021	U.S. Bank	12/27/2021	2,569.61
01 2510 531 000 000		POSTAGE		17.33
01 1100 810 001 018		FEES		120.00
01 1100 610 002 000		Gen Supplies Elem		50.64
01 1100 810 001 000		FEES		103.15
01 1100 580 001 000		Travel Secon		727.89
01 3535 610 000 000		High Abilt Learn Supplies		155.84
01 3535 810 000 000		High Abilt Learn Registration		450.00
01 1100 735 002 000		Comp Software Elem		64.24
01 1200 735 002 000		Comp Software Elem		119.88
01 2130 610 000 000		Health Supplies		82.63
01 1100 640 002 000		Textbooks Elem		29.19
01 2580 650 001 000		Computer Supplies		111.78
01 2580 650 002 000		Computer Supplies		111.78
01 2510 610 000 000		Supplies		38.88
01 1100 810 001 000		FEES		65.00
01 2220 640 001 000		Library Books Secon		269.42
01 1100 610 001 000		Gen Supplies Secon		51.96
Total	U.S. Bank			2,569.61
	2022Honorbandch oir	University of Nebraska at Kearney	12/21/2021	90.00
01 1100 810 001 018		FEES		90.00
Total	University of Nebraska at Kearney			90.00
	8400.2022	US POSTAL SERVICE	12/24/2021	1,410.00
01 2510 443 000 000		Rental And Leases		1,410.00
Total	US POSTAL SERVICE			1,410.00
	4960080202112	Verizon Business	01/03/2022	139.36
01 2510 382 001 000		Telephone Secon		69.68
01 2510 382 002 000		Telephone Elem		69.68
Total	Verizon Business			139.36
	9895940395	VERIZON WIRELESS	12/25/2021	337.36
01 2510 382 001 000		Telephone Secon		168.68
01 2510 382 002 000		Telephone Elem		168.68
Total	VERIZON WIRELESS			337.36
	RPS.Dec21	WILKE'S TRUE VALUE	12/31/2021	65.38
01 1100 610 002 000		Gen Supplies Elem		7.28
01 1100 610 001 031		Instruc Materials		28.46
01 2620 610 002 000		GENERAL SUPPLIES		9.63
01 2620 610 001 000		GENERAL SUPPLIES		20.01
Total	WILKE'S TRUE VALUE			65.38
	556746	YANDA'S MUSIC	11/08/2021	695.00
01 2580 650 001 000		Computer Supplies		347.50
01 2580 650 002 000		Computer Supplies		347.50
Total	YANDA'S MUSIC			695.00

**Board Report - Detail**

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
Fund Number	01			<hr/> 112,326.43
Checking Account ID	01			<hr/> 112,326.43

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01	General							
01 1100 111 001 000	SALARIES TEACHERS SECONDARY	0.00	71,495.86	357,809.30	0.00	(357,809.30)	0.00	(357,809.30)
01 1100 111 002 000	SALARIES TEACHERS ELEM.	0.00	58,936.01	294,680.05	0.00	(294,680.05)	0.00	(294,680.05)
01 1100 112 001 000	AIDES/COACHES	0.00	1,177.27	3,615.91	0.00	(3,615.91)	0.00	(3,615.91)
01 1100 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	6,847.41	0.00	(6,847.41)	0.00	(6,847.41)
01 1100 122 001 000	Sub Paras Salary	0.00	212.40	762.40	0.00	(762.40)	0.00	(762.40)
01 1100 123 001 000	Sub Salaries Secon	0.00	1,687.50	8,062.50	0.00	(8,062.50)	0.00	(8,062.50)
01 1100 123 002 000	Sub Salaries Elem	0.00	1,625.00	7,750.00	0.00	(7,750.00)	0.00	(7,750.00)
01 1100 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	9,355.69	50,310.27	0.00	(50,310.27)	0.00	(50,310.27)
01 1100 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	2,690.64	13,453.20	0.00	(13,453.20)	0.00	(13,453.20)
01 1100 211 001 000	Health Ins Secon	0.00	24,362.20	121,928.36	0.00	(121,928.36)	0.00	(121,928.36)
01 1100 211 002 000	Health Ins Elem	0.00	19,703.55	98,338.49	0.00	(98,338.49)	0.00	(98,338.49)
01 1100 213 002 000	GROUP INS.-SUBS	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 220 001 000	FICA-NON INSTRUCTIONAL	0.00	0.00	523.82	0.00	(523.82)	0.00	(523.82)
01 1100 221 001 000	Fica Secon	0.00	6,091.81	30,754.27	0.00	(30,754.27)	0.00	(30,754.27)
01 1100 221 002 000	Fica Elem	0.00	4,577.26	22,870.85	0.00	(22,870.85)	0.00	(22,870.85)
01 1100 222 001 000	FICA-COACHES/AIDES	0.00	106.31	334.93	0.00	(334.93)	0.00	(334.93)
01 1100 223 001 000	FICA-SUB SUBS	0.00	129.09	616.78	0.00	(616.78)	0.00	(616.78)
01 1100 223 002 000	FICA-SUB SUBS	0.00	124.33	592.91	0.00	(592.91)	0.00	(592.91)
01 1100 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	7,986.36	40,313.26	0.00	(40,313.26)	0.00	(40,313.26)
01 1100 231 002 000	RETIREMENT TEACHERS/ADMIN	0.00	6,087.34	30,436.70	0.00	(30,436.70)	0.00	(30,436.70)
01 1100 281 001 000	CASH IN LIEU/HSA	0.00	1,719.98	8,599.90	0.00	(8,599.90)	0.00	(8,599.90)
01 1100 281 002 000	CASH IN LIEU/HSA	0.00	2,172.27	10,861.35	0.00	(10,861.35)	0.00	(10,861.35)
01 1100 330 002 000	ASSEMBLIES	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 334 000 000	Mileage for Psyche Services	0.00	129.92	454.72	0.00	(454.72)	0.00	(454.72)
01 1100 382 000 000	INTERNET SERVICES	0.00	77.73	3,635.92	0.00	(3,635.92)	0.00	(3,635.92)
01 1100 431 002 000	REPAIRS & MAINTENANCE - Contracted	0.00	0.00	0.00	0.00	0.00	0.00	0.00
01 1100 443 001 000	LEASED EQUIP	0.00	335.93	1,679.65	0.00	(1,679.65)	0.00	(1,679.65)
01 1100 443 002 000	LEASED EQUIP	0.00	335.92	1,679.60	0.00	(1,679.60)	0.00	(1,679.60)
01 1100 580 001 000	Travel Secon	0.00	727.89	1,734.32	0.00	(1,734.32)	0.00	(1,734.32)
01 1100 580 002 000	Travel Elem	0.00	0.00	125.48	0.00	(125.48)	0.00	(125.48)
01 1100 610 000 000	SUPPLIES	0.00	0.00	137.60	0.00	(137.60)	0.00	(137.60)
01 1100 610 001 000	Gen Supplies Secon	0.00	312.56	6,028.19	0.00	(6,028.19)	0.00	(6,028.19)
01 1100 610 002 000	Gen Supplies Elem	0.00	318.52	3,847.30	0.00	(3,847.30)	0.00	(3,847.30)
01 1100 640 001 000	Textbooks Secon	0.00	0.00	1,533.95	0.00	(1,533.95)	0.00	(1,533.95)
01 1100 640 002 000	Textbooks Elem	0.00	29.19	4,651.04	0.00	(4,651.04)	0.00	(4,651.04)
01 1100 734 001 000	Comp Equip Secon	0.00	0.00	377.83	0.00	(377.83)	0.00	(377.83)
01 1100 734 002 000	Comp Equip Elem	0.00	0.00	377.82	0.00	(377.82)	0.00	(377.82)
01 1100 735 001 000	Comp Software Secon	0.00	5,284.12	10,976.22	0.00	(10,976.22)	0.00	(10,976.22)
01 1100 735 002 000	Comp Software Elem	0.00	5,348.35	10,974.26	0.00	(10,974.26)	0.00	(10,974.26)
01 1100 810 001 000	FEES	0.00	193.15	718.15	0.00	(718.15)	0.00	(718.15)
01 1100 810 002 000	FEES	0.00	0.00	135.00	0.00	(135.00)	0.00	(135.00)
01 1100 890 001 000	Other Misc Exp Secon	0.00	0.00	3,474.31	0.00	(3,474.31)	0.00	(3,474.31)
01 1100 890 002 000	Other Misc Exp Elem	0.00	125.00	125.00	0.00	(125.00)	0.00	(125.00)
1100	SALARIES	0.00	233,459.15	1,162,129.02	0.00	(1,162,129.02)	0.00	(1,162,129.02)
01 1160 111 002 000	SALARIES TEACHERS POVERTY	0.00	5,105.53	25,527.65	0.00	(25,527.65)	0.00	(25,527.65)
01 1160 211 002 000	Poverty Program Health Ins	0.00	1,482.90	7,414.50	0.00	(7,414.50)	0.00	(7,414.50)
01 1160 221 002 000	Poverty Program FICA	0.00	357.87	1,634.18	0.00	(1,634.18)	0.00	(1,634.18)
01 1160 231 002 000	Poverty Program Retire	0.00	504.31	2,521.55	0.00	(2,521.55)	0.00	(2,521.55)
01 1160 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	268.65	1,343.25	0.00	(1,343.25)	0.00	(1,343.25)
1160	POVERTY	0.00	7,719.26	38,441.13	0.00	(38,441.13)	0.00	(38,441.13)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1190 112 002 000	PreK Para	0.00	1,654.43	7,992.02	0.00	(7,992.02)	0.00	(7,992.02)
01 1190 123 002 000	PreK Subs	0.00	125.00	875.00	0.00	(875.00)	0.00	(875.00)
01 1190 212 002 000	GROUP INSURANCE-AIDES	0.00	694.59	3,472.95	0.00	(3,472.95)	0.00	(3,472.95)
01 1190 222 002 000	FICA-AIDES	0.00	39.93	178.22	0.00	(178.22)	0.00	(178.22)
01 1190 223 002 000	FICA-SUB SUBS	0.00	9.56	66.93	0.00	(66.93)	0.00	(66.93)
01 1190 232 002 000	RETIREMENT AIDES	0.00	163.42	789.44	0.00	(789.44)	0.00	(789.44)
01 1190 610 002 000	PreK Supplies	0.00	0.00	165.92	0.00	(165.92)	0.00	(165.92)
1190 PREK		0.00	2,686.93	13,540.48	0.00	(13,540.48)	0.00	(13,540.48)
01 1200 111 001 000	SPED teachers	0.00	11,952.93	59,764.65	0.00	(59,764.65)	0.00	(59,764.65)
01 1200 111 002 000	SALARIES TEACHERS SPED ELEM.	0.00	16,187.52	81,012.60	0.00	(81,012.60)	0.00	(81,012.60)
01 1200 112 001 000	SPED Paras	0.00	11,568.51	59,866.20	0.00	(59,866.20)	0.00	(59,866.20)
01 1200 112 002 000	Aide Elem	0.00	12,209.31	61,395.26	0.00	(61,395.26)	0.00	(61,395.26)
01 1200 116 001 000	Nurse Sp Ed Services	0.00	980.88	5,630.39	0.00	(5,630.39)	0.00	(5,630.39)
01 1200 116 002 000	Nurse Sp Ed Services	0.00	980.88	5,630.40	0.00	(5,630.40)	0.00	(5,630.40)
01 1200 123 001 000	Sub Secon	0.00	1,011.78	5,691.31	0.00	(5,691.31)	0.00	(5,691.31)
01 1200 123 002 000	Sub Elem	0.00	500.00	1,250.00	0.00	(1,250.00)	0.00	(1,250.00)
01 1200 211 001 000	Health Ins	0.00	2,041.07	10,205.35	0.00	(10,205.35)	0.00	(10,205.35)
01 1200 211 002 000	Health Ins Elem	0.00	5,382.31	26,911.55	0.00	(26,911.55)	0.00	(26,911.55)
01 1200 212 001 000	GROUP INSURANCE-AIDES	0.00	899.97	3,914.93	0.00	(3,914.93)	0.00	(3,914.93)
01 1200 212 002 000	GROUP INSURANCE-AIDES	0.00	2,480.23	11,915.15	0.00	(11,915.15)	0.00	(11,915.15)
01 1200 213 001 000	GROUP INS.-SUBS	0.00	322.13	1,443.43	0.00	(1,443.43)	0.00	(1,443.43)
01 1200 216 001 000	Health Ins. NURSE	0.00	148.42	800.65	0.00	(800.65)	0.00	(800.65)
01 1200 216 002 000	Health Ins-NURSE	0.00	148.42	800.65	0.00	(800.65)	0.00	(800.65)
01 1200 221 001 000	Fica Secon	0.00	955.36	4,776.80	0.00	(4,776.80)	0.00	(4,776.80)
01 1200 221 002 000	Fica Elem	0.00	1,190.38	5,957.64	0.00	(5,957.64)	0.00	(5,957.64)
01 1200 222 001 000	FICA-AIDES	0.00	864.59	4,486.23	0.00	(4,486.23)	0.00	(4,486.23)
01 1200 222 002 000	FICA-AIDES	0.00	879.14	4,421.37	0.00	(4,421.37)	0.00	(4,421.37)
01 1200 223 001 000	FICA-SUB SUBS	0.00	70.24	403.30	0.00	(403.30)	0.00	(403.30)
01 1200 223 002 000	FICA-SUB SUBS	0.00	38.25	95.63	0.00	(95.63)	0.00	(95.63)
01 1200 226 001 000	Fica-NURSE	0.00	74.14	425.88	0.00	(425.88)	0.00	(425.88)
01 1200 226 002 000	Fica-NURSE	0.00	74.15	425.88	0.00	(425.88)	0.00	(425.88)
01 1200 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	1,180.70	5,903.50	0.00	(5,903.50)	0.00	(5,903.50)
01 1200 231 002 000	RETIREMENT TEACHERS/ADMINS	0.00	1,598.98	8,002.31	0.00	(8,002.31)	0.00	(8,002.31)
01 1200 232 001 000	RETIREMENT AIDES	0.00	1,121.29	5,414.32	0.00	(5,414.32)	0.00	(5,414.32)
01 1200 232 002 000	RETIREMENT AIDES	0.00	1,206.01	6,064.50	0.00	(6,064.50)	0.00	(6,064.50)
01 1200 233 001 000	RETIREMENT-SUBS	0.00	99.94	493.22	0.00	(493.22)	0.00	(493.22)
01 1200 236 001 000	Retire-NURSE	0.00	96.89	556.17	0.00	(556.17)	0.00	(556.17)
01 1200 236 002 000	Retire-NURSE	0.00	96.89	556.16	0.00	(556.16)	0.00	(556.16)
01 1200 281 001 000	CASH IN LIEU/HSA	0.00	734.59	3,672.95	0.00	(3,672.95)	0.00	(3,672.95)
01 1200 282 001 000	INSTRUCTIONAL AIDES HSA	0.00	13.45	19.65	0.00	(19.65)	0.00	(19.65)
01 1200 282 002 000	INSTRUCTIONAL AIDES HSA	0.00	96.74	469.19	0.00	(469.19)	0.00	(469.19)
01 1200 286 001 000	NURSE-HSA	0.00	21.55	116.26	0.00	(116.26)	0.00	(116.26)
01 1200 286 002 000	NURSE-HSA	0.00	21.55	116.26	0.00	(116.26)	0.00	(116.26)
01 1200 320 001 000	Purch Prof Ser Secon	0.00	0.00	1,016.50	0.00	(1,016.50)	0.00	(1,016.50)
01 1200 320 002 000	Purch Prof Serv Elem	0.00	0.00	1,111.50	0.00	(1,111.50)	0.00	(1,111.50)
01 1200 330 001 000	Contracted Services	0.00	0.00	1,623.75	0.00	(1,623.75)	0.00	(1,623.75)
01 1200 330 002 000	Contracted Services	0.00	0.00	97.50	0.00	(97.50)	0.00	(97.50)
01 1200 569 001 000	TUITION-OTHER	0.00	4,455.05	24,888.90	0.00	(24,888.90)	0.00	(24,888.90)
01 1200 580 001 000	Travel Secon	0.00	0.00	169.84	0.00	(169.84)	0.00	(169.84)
01 1200 580 002 000	Travel Elem	0.00	0.00	169.85	0.00	(169.85)	0.00	(169.85)
01 1200 591 001 000	SPED SUPERVISION SEC.	0.00	1,355.57	6,022.87	0.00	(6,022.87)	0.00	(6,022.87)
01 1200 591 002 000	SPED SUPERVISION ELEM.	0.00	1,355.57	5,538.44	0.00	(5,538.44)	0.00	(5,538.44)
01 1200 610 001 000	Gen Supplies	0.00	6.18	13.67	0.00	(13.67)	0.00	(13.67)
01 1200 610 002 000	Gen Supplies Elem	0.00	6.17	437.20	0.00	(437.20)	0.00	(437.20)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1200 735 002 000	Comp Software Elem	0.00	119.88	189.88	0.00	(189.88)	0.00	(189.88)
1200 SPEDICAL ED School Age		0.00	84,547.61	429,889.64	0.00	(429,889.64)	0.00	(429,889.64)
01 2120 111 001 000	Counselor Sal Secon	0.00	4,714.38	23,571.90	0.00	(23,571.90)	0.00	(23,571.90)
01 2120 111 002 000	Counselor Sal Elem	0.00	1,178.59	5,892.95	0.00	(5,892.95)	0.00	(5,892.95)
01 2120 211 001 000	Health Ins. Secon	0.00	892.27	4,461.35	0.00	(4,461.35)	0.00	(4,461.35)
01 2120 211 002 000	Health Ins. Elem	0.00	223.07	1,115.35	0.00	(1,115.35)	0.00	(1,115.35)
01 2120 221 001 000	Fica Secon	0.00	344.43	1,722.15	0.00	(1,722.15)	0.00	(1,722.15)
01 2120 221 002 000	Fica Elem	0.00	86.12	430.60	0.00	(430.60)	0.00	(430.60)
01 2120 231 001 000	Retirement Secon	0.00	465.68	2,328.40	0.00	(2,328.40)	0.00	(2,328.40)
01 2120 231 002 000	Retirement Elem	0.00	116.42	582.10	0.00	(582.10)	0.00	(582.10)
01 2120 281 001 000	TEACHERS/PRINCIPALS HSA	0.00	159.81	799.05	0.00	(799.05)	0.00	(799.05)
01 2120 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	39.95	199.75	0.00	(199.75)	0.00	(199.75)
01 2120 320 001 000	Purch Prof Ser Secon	0.00	0.00	110.00	0.00	(110.00)	0.00	(110.00)
01 2120 320 002 000	Purch Prof Ser Elem	0.00	0.00	110.00	0.00	(110.00)	0.00	(110.00)
01 2120 580 001 000	Travel Secon	0.00	0.00	68.88	0.00	(68.88)	0.00	(68.88)
01 2120 580 002 000	Travel Elem	0.00	0.00	68.87	0.00	(68.87)	0.00	(68.87)
01 2120 810 000 000	REGISTRATION	0.00	0.00	79.00	0.00	(79.00)	0.00	(79.00)
2120 COUNSELOR		0.00	8,220.72	41,540.35	0.00	(41,540.35)	0.00	(41,540.35)
01 2130 116 000 000	SALARIES -Professional Non-Cert. (Nurse)	0.00	3,053.12	15,444.59	0.00	(15,444.59)	0.00	(15,444.59)
01 2130 216 000 000	GROUP INS.-NURSE	0.00	462.04	2,193.10	0.00	(2,193.10)	0.00	(2,193.10)
01 2130 226 000 000	FICA-NURSE	0.00	230.74	1,168.19	0.00	(1,168.19)	0.00	(1,168.19)
01 2130 236 000 000	RETIREMENT-NURSE	0.00	301.58	1,525.58	0.00	(1,525.58)	0.00	(1,525.58)
01 2130 286 000 000	NURSE-HSA	0.00	67.09	318.43	0.00	(318.43)	0.00	(318.43)
01 2130 610 000 000	Health Supplies	0.00	8,204.06	8,631.83	0.00	(8,631.83)	0.00	(8,631.83)
01 2130 610 002 000	Instruc Mater Elem	0.00	0.00	12.50	0.00	(12.50)	0.00	(12.50)
2130 NURSE		0.00	12,318.63	29,294.22	0.00	(29,294.22)	0.00	(29,294.22)
01 2161 320 001 000	PROFESSIONAL ED SERVICES	0.00	0.00	524.49	0.00	(524.49)	0.00	(524.49)
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE		0.00	0.00	524.49	0.00	(524.49)	0.00	(524.49)
01 2190 110 001 000	Act Trans Sal Secon	0.00	2,319.78	6,383.19	0.00	(6,383.19)	0.00	(6,383.19)
01 2190 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	29.34	33.70	0.00	(33.70)	0.00	(33.70)
01 2190 220 001 000	FICA-NON INSTRUCTIONAL	0.00	177.41	488.23	0.00	(488.23)	0.00	(488.23)
01 2190 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	122.21	219.22	0.00	(219.22)	0.00	(219.22)
01 2190 280 001 000	CASH IN LIEU NON INSTR/HSA	0.00	0.00	0.68	0.00	(0.68)	0.00	(0.68)
01 2190 340 001 000	Testing	0.00	0.00	395.00	0.00	(395.00)	0.00	(395.00)
2190 ACT TRANS		0.00	2,648.74	7,520.02	0.00	(7,520.02)	0.00	(7,520.02)
01 2212 123 002 000	Staff Development	0.00	0.00	32.00	0.00	(32.00)	0.00	(32.00)
01 2212 330 001 000	Purch Prof Ser Secon	0.00	220.00	682.00	0.00	(682.00)	0.00	(682.00)
01 2212 330 002 000	Purch Prof Ser Elem	0.00	100.00	1,360.00	0.00	(1,360.00)	0.00	(1,360.00)
01 2212 580 001 000	Travel Secon	0.00	179.20	1,042.32	0.00	(1,042.32)	0.00	(1,042.32)
01 2212 580 002 000	Travel Elem	0.00	0.00	134.00	0.00	(134.00)	0.00	(134.00)
01 2212 610 001 000	Supplies Secon	0.00	0.00	132.50	0.00	(132.50)	0.00	(132.50)
01 2212 610 002 000	Supplies Elem	0.00	0.00	132.50	0.00	(132.50)	0.00	(132.50)
01 2212 810 001 000	Dues And Fees Secon	0.00	0.00	100.00	0.00	(100.00)	0.00	(100.00)
2212 STAFF		0.00	499.20	3,615.32	0.00	(3,615.32)	0.00	(3,615.32)
01 2220 111 001 000	SALARIES TEACHERS LIBRARIAN SECOND.	0.00	2,087.26	10,436.30	0.00	(10,436.30)	0.00	(10,436.30)
01 2220 111 002 000	SALARIES TEACHERS LIBRARIAN ELEM.	0.00	2,024.64	10,123.20	0.00	(10,123.20)	0.00	(10,123.20)
01 2220 211 001 000	Health Ins Secon	0.00	969.82	4,849.10	0.00	(4,849.10)	0.00	(4,849.10)
01 2220 211 002 000	Health Ins Elem	0.00	940.74	4,703.70	0.00	(4,703.70)	0.00	(4,703.70)
01 2220 221 001 000	Fica Secon	0.00	155.63	778.15	0.00	(778.15)	0.00	(778.15)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2220 221 002 000	Fica Elem	0.00	150.96	754.80	0.00	(754.80)	0.00	(754.80)
01 2220 231 001 000	Retire Secon	0.00	206.18	1,030.90	0.00	(1,030.90)	0.00	(1,030.90)
01 2220 231 002 000	Retire Elem	0.00	199.99	999.95	0.00	(999.95)	0.00	(999.95)
01 2220 591 001 000	ESU SERVICES	0.00	0.00	40.00	0.00	(40.00)	0.00	(40.00)
01 2220 610 001 000	Supplies Secon	0.00	0.00	156.24	0.00	(156.24)	0.00	(156.24)
01 2220 640 001 000	Library Books Secon	0.00	269.42	744.09	0.00	(744.09)	0.00	(744.09)
01 2220 640 002 000	Library Books Elem	0.00	0.00	2,112.92	0.00	(2,112.92)	0.00	(2,112.92)
01 2220 735 001 000	Computer Software	0.00	0.00	445.00	0.00	(445.00)	0.00	(445.00)
01 2220 735 002 000	Elem Software	0.00	0.00	1,232.00	0.00	(1,232.00)	0.00	(1,232.00)
2220 LIBRARY/MEDIA SERVICES		0.00	7,004.64	38,406.35	0.00	(38,406.35)	0.00	(38,406.35)
01 2310 340 000 000	SERVICES	0.00	21.00	611.00	0.00	(611.00)	0.00	(611.00)
01 2310 540 000 000	Advertising & Print	0.00	1,030.75	4,855.51	0.00	(4,855.51)	0.00	(4,855.51)
01 2310 610 000 000	Supplies	0.00	0.00	170.00	0.00	(170.00)	0.00	(170.00)
01 2310 735 000 000	Software (E-Meetings)	0.00	2,600.00	2,600.00	0.00	(2,600.00)	0.00	(2,600.00)
01 2310 810 000 000	Dues And Fees	0.00	0.00	995.00	0.00	(995.00)	0.00	(995.00)
2310 BOARD OF EDUCATION		0.00	3,651.75	9,231.51	0.00	(9,231.51)	0.00	(9,231.51)
01 2320 105 000 000	SUPERINTENDENT SALARY	0.00	10,333.48	51,667.40	0.00	(51,667.40)	0.00	(51,667.40)
01 2320 110 000 000	Clerical	0.00	1,460.03	8,566.25	0.00	(8,566.25)	0.00	(8,566.25)
01 2320 130 000 000	OT-NON INSTRUCTIONAL	0.00	18.17	339.23	0.00	(339.23)	0.00	(339.23)
01 2320 210 000 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	461.95	2,343.94	0.00	(2,343.94)	0.00	(2,343.94)
01 2320 215 000 000	Health Ins	0.00	64.61	322.29	0.00	(322.29)	0.00	(322.29)
01 2320 220 000 000	FICA-NON INSTRUCTIONAL	0.00	109.49	663.12	0.00	(663.12)	0.00	(663.12)
01 2320 225 000 000	Fica	0.00	766.95	3,835.04	0.00	(3,835.04)	0.00	(3,835.04)
01 2320 230 000 000	RETIREMENT- NON INSTRUCTIONAL	0.00	146.01	879.66	0.00	(879.66)	0.00	(879.66)
01 2320 235 000 000	RETIREMENT SUPT.	0.00	1,017.41	5,087.05	0.00	(5,087.05)	0.00	(5,087.05)
01 2320 280 000 000	NON INSTRUCTIONAL HSA	0.00	83.88	425.61	0.00	(425.61)	0.00	(425.61)
01 2320 580 000 000	Travel	0.00	261.52	1,256.69	0.00	(1,256.69)	0.00	(1,256.69)
01 2320 735 000 000	Software-North Star	0.00	1,560.00	1,560.00	0.00	(1,560.00)	0.00	(1,560.00)
01 2320 810 000 000	Dues And Fees	0.00	350.00	965.00	0.00	(965.00)	0.00	(965.00)
2320 EXECUTIVE ADMINISTRATION-SUPT		0.00	16,633.50	77,911.28	0.00	(77,911.28)	0.00	(77,911.28)
01 2330 317 000 000	LEGAL SERVICES	0.00	560.00	1,419.00	0.00	(1,419.00)	0.00	(1,419.00)
2330 DISTRICT LEGAL SERVICES		0.00	560.00	1,419.00	0.00	(1,419.00)	0.00	(1,419.00)
01 2410 110 001 000	Clerical Sal Secon	0.00	4,068.43	24,019.09	0.00	(24,019.09)	0.00	(24,019.09)
01 2410 110 002 000	Clerical Sal Elem	0.00	3,709.28	19,479.87	0.00	(19,479.87)	0.00	(19,479.87)
01 2410 111 001 000	Princ Sal Secon	0.00	7,083.33	35,416.65	0.00	(35,416.65)	0.00	(35,416.65)
01 2410 111 002 000	Prin Sal Elem	0.00	8,284.82	41,424.10	0.00	(41,424.10)	0.00	(41,424.10)
01 2410 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	88.48	253.46	0.00	(253.46)	0.00	(253.46)
01 2410 130 001 000	OT-NON INSTRUCTIONAL	0.00	42.40	791.56	0.00	(791.56)	0.00	(791.56)
01 2410 130 002 000	OT-NON INSTRUCTIONAL	0.00	36.89	1,177.76	0.00	(1,177.76)	0.00	(1,177.76)
01 2410 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	65.53	327.65	0.00	(327.65)	0.00	(327.65)
01 2410 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,248.98	6,210.71	0.00	(6,210.71)	0.00	(6,210.71)
01 2410 210 002 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,710.93	8,554.65	0.00	(8,554.65)	0.00	(8,554.65)
01 2410 211 001 000	Health Ins Secon	0.00	2,027.62	10,138.10	0.00	(10,138.10)	0.00	(10,138.10)
01 2410 211 002 000	Health Ins Elem	0.00	10.00	50.00	0.00	(50.00)	0.00	(50.00)
01 2410 220 001 000	FICA-NON INSTRUCTIONAL	0.00	311.53	1,868.97	0.00	(1,868.97)	0.00	(1,868.97)
01 2410 220 002 000	FICA-NON INSTRUCTIONAL	0.00	263.74	1,466.10	0.00	(1,466.10)	0.00	(1,466.10)
01 2410 221 001 000	Fica Secon	0.00	525.25	2,626.25	0.00	(2,626.25)	0.00	(2,626.25)
01 2410 221 002 000	Fica Elem	0.00	784.58	3,922.90	0.00	(3,922.90)	0.00	(3,922.90)
01 2410 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	406.07	2,193.86	0.00	(2,193.86)	0.00	(2,193.86)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2410 230 002 000	RETIREMENT- NON INSTRUCTIONAL	0.00	370.04	2,040.51	0.00	(2,040.51)	0.00	(2,040.51)
01 2410 231 001 000	RETIREMENT ADMINS SEC.	0.00	706.15	3,530.75	0.00	(3,530.75)	0.00	(3,530.75)
01 2410 231 002 000	RETIREMENT ADMIN ELEM.	0.00	818.36	4,091.80	0.00	(4,091.80)	0.00	(4,091.80)
01 2410 280 001 000	NON INSTRUCTIONAL HSA	0.00	226.81	1,127.84	0.00	(1,127.84)	0.00	(1,127.84)
01 2410 280 002 000	NON INSTRUCTIONAL HSA	0.00	310.69	1,553.45	0.00	(1,553.45)	0.00	(1,553.45)
01 2410 281 002 000	CASH IN LIEU/HSA	0.00	1,988.08	9,940.40	0.00	(9,940.40)	0.00	(9,940.40)
01 2410 580 001 000	Travel Secon	0.00	70.56	137.76	0.00	(137.76)	0.00	(137.76)
01 2410 610 002 000	Supplies Elem	0.00	0.00	259.00	0.00	(259.00)	0.00	(259.00)
01 2410 810 001 000	Dues And Fees Secon	0.00	0.00	1,060.00	0.00	(1,060.00)	0.00	(1,060.00)
2410 OFFICE OF THE PRINCIPAL		0.00	35,158.55	183,663.19	0.00	(183,663.19)	0.00	(183,663.19)
01 2510 110 000 000	Clerical Salary	0.00	4,763.86	29,412.04	0.00	(29,412.04)	0.00	(29,412.04)
01 2510 130 000 000	OT-NON INSTRUCTIONAL	0.00	0.00	638.71	0.00	(638.71)	0.00	(638.71)
01 2510 210 000 000	Health Ins	0.00	151.43	936.41	0.00	(936.41)	0.00	(936.41)
01 2510 220 000 000	Fica	0.00	418.06	2,492.98	0.00	(2,492.98)	0.00	(2,492.98)
01 2510 230 000 000	Retirement	0.00	470.56	2,968.36	0.00	(2,968.36)	0.00	(2,968.36)
01 2510 280 000 000	CASH IN LIEU/HSA	0.00	808.05	3,158.74	0.00	(3,158.74)	0.00	(3,158.74)
01 2510 315 000 000	ACCOUNTING & AUDITING SERVICES	0.00	0.00	7,600.00	0.00	(7,600.00)	0.00	(7,600.00)
01 2510 382 001 000	Telephone Secon	0.00	478.79	1,872.39	0.00	(1,872.39)	0.00	(1,872.39)
01 2510 382 002 000	Telephone Elem	0.00	478.77	1,872.33	0.00	(1,872.33)	0.00	(1,872.33)
01 2510 443 000 000	Rental And Leases	0.00	1,410.00	1,410.00	0.00	(1,410.00)	0.00	(1,410.00)
01 2510 531 000 000	POSTAGE	0.00	17.33	4,073.92	0.00	(4,073.92)	0.00	(4,073.92)
01 2510 610 000 000	Supplies	0.00	38.88	285.16	0.00	(285.16)	0.00	(285.16)
01 2510 735 000 000	Computer Software	0.00	0.00	2,255.00	0.00	(2,255.00)	0.00	(2,255.00)
01 2510 810 000 000	REGISTRATION	0.00	6.50	65.00	0.00	(65.00)	0.00	(65.00)
2510 CLERICAL		0.00	9,042.23	59,041.04	0.00	(59,041.04)	0.00	(59,041.04)
01 2580 112 000 000	Tech Support Aides	0.00	0.00	1,063.89	0.00	(1,063.89)	0.00	(1,063.89)
01 2580 114 000 000	Tech Support Salary	0.00	5,625.00	31,781.64	0.00	(31,781.64)	0.00	(31,781.64)
01 2580 214 000 000	Tech Support Health Ins	0.00	37.54	187.70	0.00	(187.70)	0.00	(187.70)
01 2580 224 000 000	Tech Support Fica	0.00	430.16	2,430.54	0.00	(2,430.54)	0.00	(2,430.54)
01 2580 234 000 000	RETIREMENT-TECH	0.00	555.63	2,778.11	0.00	(2,778.11)	0.00	(2,778.11)
01 2580 432 000 000	TECH REPAIRS/MAINT.	0.00	0.00	1,300.00	0.00	(1,300.00)	0.00	(1,300.00)
01 2580 650 001 000	Computer Supplies	0.00	459.28	2,825.82	0.00	(2,825.82)	0.00	(2,825.82)
01 2580 650 002 000	Computer Supplies	0.00	459.28	3,227.63	0.00	(3,227.63)	0.00	(3,227.63)
01 2580 735 001 000	TECHNOLOGY SOFTWARE	0.00	0.00	4,000.00	0.00	(4,000.00)	0.00	(4,000.00)
01 2580 739 001 000	OTHER EQUIPMENT	0.00	0.00	39,267.00	0.00	(39,267.00)	0.00	(39,267.00)
2580 Administrative Tech Services		0.00	7,566.89	88,862.33	0.00	(88,862.33)	0.00	(88,862.33)
01 2610 110 001 000	Cust Sal Secon	0.00	8,101.70	43,668.95	0.00	(43,668.95)	0.00	(43,668.95)
01 2610 110 002 000	Cust Sal Elem	0.00	3,678.37	20,842.49	0.00	(20,842.49)	0.00	(20,842.49)
01 2610 123 001 000	Sub/Summer Sal Secon	0.00	0.00	261.01	0.00	(261.01)	0.00	(261.01)
01 2610 123 002 000	Sub/Summer Sal Elem	0.00	0.00	261.02	0.00	(261.02)	0.00	(261.02)
01 2610 130 001 000	OT-NON INSTRUCTIONAL	0.00	220.70	802.48	0.00	(802.48)	0.00	(802.48)
01 2610 130 002 000	OT-NON INSTRUCTIONAL	0.00	134.04	750.31	0.00	(750.31)	0.00	(750.31)
01 2610 210 001 000	Health Ins Secon	0.00	2,559.69	13,571.03	0.00	(13,571.03)	0.00	(13,571.03)
01 2610 210 002 000	Health Ins Elem	0.00	2,003.84	10,251.30	0.00	(10,251.30)	0.00	(10,251.30)
01 2610 220 001 000	Fica Secon	0.00	632.11	3,278.58	0.00	(3,278.58)	0.00	(3,278.58)
01 2610 220 002 000	Fica Elem	0.00	283.05	1,611.78	0.00	(1,611.78)	0.00	(1,611.78)
01 2610 230 001 000	Retirement Secon	0.00	802.90	4,167.02	0.00	(4,167.02)	0.00	(4,167.02)
01 2610 230 002 000	Retirement Elem	0.00	357.40	2,011.39	0.00	(2,011.39)	0.00	(2,011.39)
01 2610 280 002 000	CASH IN LIEU NON INSTR/HSA	0.00	310.69	1,614.88	0.00	(1,614.88)	0.00	(1,614.88)
01 2610 410 001 000	Water Sewer Secon	0.00	275.01	1,423.66	0.00	(1,423.66)	0.00	(1,423.66)
01 2610 410 002 000	Water Sewer Elem	0.00	274.99	1,423.59	0.00	(1,423.59)	0.00	(1,423.59)
01 2610 610 001 000	Supplies Secon	0.00	1,169.00	4,143.17	0.00	(4,143.17)	0.00	(4,143.17)
01 2610 610 002 000	Supplies Elem	0.00	1,169.00	3,981.09	0.00	(3,981.09)	0.00	(3,981.09)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2610 621 001 000	Fuel Secon	0.00	3,951.85	18,966.32	0.00	(18,966.32)	0.00	(18,966.32)
01 2610 621 002 000	Fuel Elem	0.00	3,951.79	18,966.05	0.00	(18,966.05)	0.00	(18,966.05)
2610 CUSTODIAL		0.00	29,876.13	151,996.12	0.00	(151,996.12)	0.00	(151,996.12)
01 2620 110 000 000	Maintenance Sal	0.00	3,985.66	21,105.30	0.00	(21,105.30)	0.00	(21,105.30)
01 2620 210 000 000	Health Ins	0.00	305.23	1,512.49	0.00	(1,512.49)	0.00	(1,512.49)
01 2620 220 000 000	Fica	0.00	304.05	1,610.27	0.00	(1,610.27)	0.00	(1,610.27)
01 2620 230 000 000	Retirement	0.00	393.69	1,968.45	0.00	(1,968.45)	0.00	(1,968.45)
01 2620 420 001 000	CLEANING SERVICES/TRASH	0.00	425.10	2,290.50	0.00	(2,290.50)	0.00	(2,290.50)
01 2620 420 002 000	CLEANING SERVICES/TRASH	0.00	425.10	2,290.50	0.00	(2,290.50)	0.00	(2,290.50)
01 2620 431 001 000	Con/ser Repair Secon	0.00	2,090.24	9,924.96	0.00	(9,924.96)	0.00	(9,924.96)
01 2620 431 002 000	Cont/ser Repair Elem	0.00	1,219.04	6,966.57	0.00	(6,966.57)	0.00	(6,966.57)
01 2620 610 001 000	GENERAL SUPPLIES	0.00	985.48	9,249.03	0.00	(9,249.03)	0.00	(9,249.03)
01 2620 610 002 000	GENERAL SUPPLIES	0.00	975.10	6,438.57	0.00	(6,438.57)	0.00	(6,438.57)
01 2620 733 001 000	Equipment Secon	0.00	4,450.00	4,450.00	0.00	(4,450.00)	0.00	(4,450.00)
01 2620 733 002 000	Equipment Elem	0.00	4,450.00	4,450.00	0.00	(4,450.00)	0.00	(4,450.00)
2620 MAINTENANCE		0.00	20,008.69	72,256.64	0.00	(72,256.64)	0.00	(72,256.64)
01 2710 110 000 000	Transp Salaries	0.00	11,816.62	58,588.06	0.00	(58,588.06)	0.00	(58,588.06)
01 2710 123 000 000	SUB SALARIES	0.00	255.79	1,942.11	0.00	(1,942.11)	0.00	(1,942.11)
01 2710 210 000 000	Health Ins	0.00	61.25	679.49	0.00	(679.49)	0.00	(679.49)
01 2710 220 000 000	Fica	0.00	903.73	4,480.32	0.00	(4,480.32)	0.00	(4,480.32)
01 2710 223 000 000	FICA-SUB SUBS	0.00	19.57	148.57	0.00	(148.57)	0.00	(148.57)
01 2710 230 000 000	Retirement	0.00	603.78	3,072.22	0.00	(3,072.22)	0.00	(3,072.22)
01 2710 233 000 000	RETIREMENT-SUBS	0.00	18.16	110.92	0.00	(110.92)	0.00	(110.92)
01 2710 330 000 000	TESTING	0.00	0.00	860.00	0.00	(860.00)	0.00	(860.00)
01 2710 340 000 000	Purch Ser(physicals)	0.00	0.00	669.00	0.00	(669.00)	0.00	(669.00)
01 2710 610 000 000	Tires And Parts	0.00	1,284.68	4,568.85	0.00	(4,568.85)	0.00	(4,568.85)
01 2710 626 000 000	Gas And Oil	0.00	4,847.90	23,929.62	0.00	(23,929.62)	0.00	(23,929.62)
01 2710 890 000 000	Other Exp	0.00	0.00	380.12	0.00	(380.12)	0.00	(380.12)
2710 Vehicle Operation-Reg. Ed		0.00	19,811.48	99,429.28	0.00	(99,429.28)	0.00	(99,429.28)
01 2712 110 001 000	NON-INSTRUCTIONAL	0.00	1,402.11	8,464.59	0.00	(8,464.59)	0.00	(8,464.59)
01 2712 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1.89	9.95	0.00	(9.95)	0.00	(9.95)
01 2712 220 001 000	FICA-NON INSTRUCTIONAL	0.00	107.26	647.52	0.00	(647.52)	0.00	(647.52)
01 2712 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	138.50	836.12	0.00	(836.12)	0.00	(836.12)
2712 Vehicle Operation-School Age SPED		0.00	1,649.76	9,958.18	0.00	(9,958.18)	0.00	(9,958.18)
01 2730 431 000 000	REPAIRS & MAINT.	0.00	0.00	6,483.50	0.00	(6,483.50)	0.00	(6,483.50)
2730 Vehicle Service/Maint. Reg Ed.		0.00	0.00	6,483.50	0.00	(6,483.50)	0.00	(6,483.50)
01 3535 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	267.12	1,335.60	0.00	(1,335.60)	0.00	(1,335.60)
01 3535 211 000 000	High Ability Health	0.00	132.32	661.60	0.00	(661.60)	0.00	(661.60)
01 3535 221 000 000	High Ability Fica	0.00	19.79	98.95	0.00	(98.95)	0.00	(98.95)
01 3535 231 000 000	High Ability Retirement	0.00	26.39	131.95	0.00	(131.95)	0.00	(131.95)
01 3535 591 000 000	ESU SERVICES	0.00	0.00	1,000.00	0.00	(1,000.00)	0.00	(1,000.00)
01 3535 610 000 000	High Abilt Learn Supplies	0.00	155.84	466.80	0.00	(466.80)	0.00	(466.80)
01 3535 810 000 000	High Abilt Learn Registration	0.00	450.00	1,800.00	0.00	(1,800.00)	0.00	(1,800.00)
3535 HIGH ABILITY LEARNERS		0.00	1,051.46	5,494.90	0.00	(5,494.90)	0.00	(5,494.90)
01 6200 111 000 000	REGULAR SALARIES	0.00	5,586.05	27,930.25	0.00	(27,930.25)	0.00	(27,930.25)
01 6200 211 000 000	HEALTH INSURANCE	0.00	1,594.88	7,974.40	0.00	(7,974.40)	0.00	(7,974.40)
01 6200 221 000 000	FICA	0.00	404.82	2,024.10	0.00	(2,024.10)	0.00	(2,024.10)
01 6200 231 000 000	RETIREMENT	0.00	551.78	2,758.90	0.00	(2,758.90)	0.00	(2,758.90)
01 6200 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	288.94	1,444.70	0.00	(1,444.70)	0.00	(1,444.70)
01 6200 395 000 000	Subawards/Subcontracts \$25000 or	0.00	0.00	4,017.00	0.00	(4,017.00)	0.00	(4,017.00)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
	less							
6200	TITLE 1 PART A	0.00	8,426.47	46,149.35	0.00	(46,149.35)	0.00	(46,149.35)
01 6310 111 000 000	TEACHERS SALARIES	0.00	2,533.22	12,666.10	0.00	(12,666.10)	0.00	(12,666.10)
01 6310 211 000 000	TITLE IIA Health	0.00	882.02	4,410.10	0.00	(4,410.10)	0.00	(4,410.10)
01 6310 221 000 000	TITLE IIA Fica	0.00	183.81	919.05	0.00	(919.05)	0.00	(919.05)
01 6310 231 000 000	TITLE IIA Retirement	0.00	250.22	1,251.10	0.00	(1,251.10)	0.00	(1,251.10)
01 6310 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	159.80	799.00	0.00	(799.00)	0.00	(799.00)
6310	TITLE IIA	0.00	4,009.07	20,045.35	0.00	(20,045.35)	0.00	(20,045.35)
01 6406 111 000 000	BASE 3-4 SPED INSTR	0.00	290.41	1,452.05	0.00	(1,452.05)	0.00	(1,452.05)
01 6406 211 000 000	BASE 3-4 SPED HEALTH	0.00	156.71	783.55	0.00	(783.55)	0.00	(783.55)
01 6406 221 000 000	BASE 3-4 SPED FICA	0.00	22.05	110.25	0.00	(110.25)	0.00	(110.25)
01 6406 231 000 000	BASE 3-4 SPED RETIR	0.00	28.69	143.45	0.00	(143.45)	0.00	(143.45)
6406	IDEA PRESCHOOL: 3-4	0.00	497.86	2,489.30	0.00	(2,489.30)	0.00	(2,489.30)
01 6408 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	3,463.65	17,318.25	0.00	(17,318.25)	0.00	(17,318.25)
01 6408 112 000 000	SALARIES INSTRUCTIONAL AIDES	0.00	1,310.28	7,671.53	0.00	(7,671.53)	0.00	(7,671.53)
01 6408 211 000 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	1,868.91	9,344.55	0.00	(9,344.55)	0.00	(9,344.55)
01 6408 212 000 000	GROUP INSURANCE-AIDES	0.00	590.32	2,951.60	0.00	(2,951.60)	0.00	(2,951.60)
01 6408 221 000 000	SPED IDEA FICA	0.00	262.91	1,314.55	0.00	(1,314.55)	0.00	(1,314.55)
01 6408 222 000 000	FICA-AIDES	0.00	79.92	485.33	0.00	(485.33)	0.00	(485.33)
01 6408 231 000 000	SPED IDEA RETIRE	0.00	342.13	1,710.65	0.00	(1,710.65)	0.00	(1,710.65)
01 6408 232 000 000	RETIREMENT AIDES	0.00	129.43	757.78	0.00	(757.78)	0.00	(757.78)
01 6408 282 000 000	INSTRUCTIONAL AIDES HSA	0.00	86.23	431.15	0.00	(431.15)	0.00	(431.15)
6408	IDEA Part B (611) Base & EP 0-21	0.00	8,133.78	41,985.39	0.00	(41,985.39)	0.00	(41,985.39)
01 6992 111 000 000	REAP Salary	0.00	2,258.46	11,292.30	0.00	(11,292.30)	0.00	(11,292.30)
01 6992 211 000 000	REAP Health	0.00	786.37	3,931.85	0.00	(3,931.85)	0.00	(3,931.85)
01 6992 221 000 000	REAP Fica	0.00	163.87	819.35	0.00	(819.35)	0.00	(819.35)
01 6992 231 000 000	REAP Retirement	0.00	223.08	1,115.40	0.00	(1,115.40)	0.00	(1,115.40)
01 6992 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	142.46	712.30	0.00	(712.30)	0.00	(712.30)
6992	REAP	0.00	3,574.24	17,871.20	0.00	(17,871.20)	0.00	(17,871.20)
01 6997 113 001 000	SALARIES SUBSTITUTE TEACHERS	0.00	1,093.75	5,643.75	0.00	(5,643.75)	0.00	(5,643.75)
01 6997 113 002 000	SALARIES SUBSTITUTE TEACHERS	0.00	1,356.25	8,531.25	0.00	(8,531.25)	0.00	(8,531.25)
01 6997 213 001 000	GROUP INS.-SUBS	0.00	256.62	989.60	0.00	(989.60)	0.00	(989.60)
01 6997 213 002 000	GROUP INS.-SUBS	0.00	318.21	1,884.55	0.00	(1,884.55)	0.00	(1,884.55)
01 6997 223 001 000	FICA-SUB SUBS	0.00	78.20	410.69	0.00	(410.69)	0.00	(410.69)
01 6997 223 002 000	FICA-SUB SUBS	0.00	97.00	612.57	0.00	(612.57)	0.00	(612.57)
01 6997 233 001 000	RETIREMENT-SUBS	0.00	108.04	419.23	0.00	(419.23)	0.00	(419.23)
01 6997 233 002 000	RETIREMENT-SUBS	0.00	133.97	548.80	0.00	(548.80)	0.00	(548.80)
01 6997 734 001 000	TECHNOLOGY RELATED HARDWARE	0.00	0.00	149,191.00	0.00	(149,191.00)	0.00	(149,191.00)
6997	ESSER II	0.00	3,442.04	168,231.44	0.00	(168,231.44)	0.00	(168,231.44)
01 6998 735 001 000	TECHNOLOGY SOFTWARE	0.00	0.00	2,259.78	0.00	(2,259.78)	0.00	(2,259.78)
01 6998 735 002 000	TECHNOLOGY SOFTWARE	0.00	0.00	2,259.77	0.00	(2,259.77)	0.00	(2,259.77)
6998	ESSER III	0.00	0.00	4,519.55	0.00	(4,519.55)	0.00	(4,519.55)
01 9000 900 000 000	Non Program Exp. Transfer	0.00	0.00	15,000.00	0.00	(15,000.00)	0.00	(15,000.00)
9000	Non Program Expenditures	0.00	0.00	15,000.00	0.00	(15,000.00)	0.00	(15,000.00)
000	DISTRICT WIDE	0.00	532,198.78	2,846,939.57	0.00	(2,846,939.57)	0.00	(2,846,939.57)
01 1100 610 002 001	Grade 1 Materials	0.00	0.00	52.61	0.00	(52.61)	0.00	(52.61)
1100	SALARIES	0.00	0.00	52.61	0.00	(52.61)	0.00	(52.61)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
001	FIRST GRADE	0.00	0.00	52.61	0.00	(52.61)	0.00	(52.61)
01 1100 610 002 002	Grade 2 Materials	0.00	0.00	183.26	0.00	(183.26)	0.00	(183.26)
1100	SALARIES	0.00	0.00	183.26	0.00	(183.26)	0.00	(183.26)
002	SECOND GRADE	0.00	0.00	183.26	0.00	(183.26)	0.00	(183.26)
01 1100 610 002 007	Kingrt Materials	0.00	0.00	15.12	0.00	(15.12)	0.00	(15.12)
1100	SALARIES	0.00	0.00	15.12	0.00	(15.12)	0.00	(15.12)
007	Kindergarten	0.00	0.00	15.12	0.00	(15.12)	0.00	(15.12)
01 1100 610 001 018	Music Materials	0.00	0.00	577.32	0.00	(577.32)	0.00	(577.32)
01 1100 610 002 018	Music Materials	0.00	0.00	22.35	0.00	(22.35)	0.00	(22.35)
01 1100 810 001 018	FEES	0.00	210.00	520.00	0.00	(520.00)	0.00	(520.00)
1100	SALARIES	0.00	210.00	1,119.67	0.00	(1,119.67)	0.00	(1,119.67)
018	MUSIC	0.00	210.00	1,119.67	0.00	(1,119.67)	0.00	(1,119.67)
01 1100 610 001 020	Lang Arts Materials	0.00	0.00	234.74	0.00	(234.74)	0.00	(234.74)
1100	SALARIES	0.00	0.00	234.74	0.00	(234.74)	0.00	(234.74)
020	LANGUAGE ARTS	0.00	0.00	234.74	0.00	(234.74)	0.00	(234.74)
01 1100 610 001 021	Math Materials	0.00	0.00	4.27	0.00	(4.27)	0.00	(4.27)
1100	SALARIES	0.00	0.00	4.27	0.00	(4.27)	0.00	(4.27)
021	MATH	0.00	0.00	4.27	0.00	(4.27)	0.00	(4.27)
01 1100 610 001 022	Materials	0.00	0.00	148.98	0.00	(148.98)	0.00	(148.98)
1100	SALARIES	0.00	0.00	148.98	0.00	(148.98)	0.00	(148.98)
022	SCIENCE	0.00	0.00	148.98	0.00	(148.98)	0.00	(148.98)
01 1100 580 001 025	Instructor Travel	0.00	0.00	414.27	0.00	(414.27)	0.00	(414.27)
01 1100 610 001 025	Instr Materials	0.00	0.00	810.53	0.00	(810.53)	0.00	(810.53)
01 1100 735 001 025	Comp Software Secon	0.00	0.00	325.00	0.00	(325.00)	0.00	(325.00)
1100	SALARIES	0.00	0.00	1,549.80	0.00	(1,549.80)	0.00	(1,549.80)
025	AGRICULTURE	0.00	0.00	1,549.80	0.00	(1,549.80)	0.00	(1,549.80)
01 1100 610 001 027	Secon Art Materials	0.00	0.00	23.86	0.00	(23.86)	0.00	(23.86)
1100	SALARIES	0.00	0.00	23.86	0.00	(23.86)	0.00	(23.86)
027	SECONDARY ART	0.00	0.00	23.86	0.00	(23.86)	0.00	(23.86)
01 1100 431 001 028	REPAIRS & MAINTENANCE - Contracted	0.00	0.00	142.00	0.00	(142.00)	0.00	(142.00)
01 1100 610 001 028	Instr Materials	0.00	0.00	398.19	0.00	(398.19)	0.00	(398.19)
01 1100 810 001 028	Registration	0.00	50.00	95.00	0.00	(95.00)	0.00	(95.00)
01 1100 810 002 028	Student Registration	0.00	0.00	125.00	0.00	(125.00)	0.00	(125.00)
1100	SALARIES	0.00	50.00	760.19	0.00	(760.19)	0.00	(760.19)
028	BAND	0.00	50.00	760.19	0.00	(760.19)	0.00	(760.19)
01 1100 610 001 031	Instruc Materials	0.00	411.19	1,060.91	0.00	(1,060.91)	0.00	(1,060.91)
1100	SALARIES	0.00	411.19	1,060.91	0.00	(1,060.91)	0.00	(1,060.91)
031	INDUSTRIAL ARTS	0.00	411.19	1,060.91	0.00	(1,060.91)	0.00	(1,060.91)
01 1100 610 001 032	Foreign Lang Mater	0.00	0.00	150.00	0.00	(150.00)	0.00	(150.00)
1100	SALARIES	0.00	0.00	150.00	0.00	(150.00)	0.00	(150.00)
032	FOREIGN LANGUAGE	0.00	0.00	150.00	0.00	(150.00)	0.00	(150.00)
01 2171 591 001 600	PT SERVICES	0.00	784.64	3,210.08	0.00	(3,210.08)	0.00	(3,210.08)
01 2171 591 002 600	PT Therapy	0.00	784.64	3,210.08	0.00	(3,210.08)	0.00	(3,210.08)
2171	PHYSICAL THERAPY-SPED SCHOOL AGE	0.00	1,569.28	6,420.16	0.00	(6,420.16)	0.00	(6,420.16)
01 2172 591 002 600	PT SPED 3-5	0.00	196.16	802.52	0.00	(802.52)	0.00	(802.52)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
2172	PHYSICAL THERAPY:SPED 3-5	0.00	196.16	802.52	0.00	(802.52)	0.00	(802.52)
01 2173 591 002 600	PT SPED 0-2	0.00	196.16	802.52	0.00	(802.52)	0.00	(802.52)
2173	PHYSICAL THERAPY:SPED 0-2	0.00	196.16	802.52	0.00	(802.52)	0.00	(802.52)
600	PT Services	0.00	1,961.60	8,025.20	0.00	(8,025.20)	0.00	(8,025.20)
01 2161 320 001 601	PROFESSIONAL ED SERVICES	0.00	135.33	716.12	0.00	(716.12)	0.00	(716.12)
01 2161 591 001 601	OT THERAPY SPED - School Age	0.00	1,406.49	5,762.14	0.00	(5,762.14)	0.00	(5,762.14)
01 2161 591 002 601	OT THERAPY-SPED School Age	0.00	1,406.49	5,762.14	0.00	(5,762.14)	0.00	(5,762.14)
2161	OCCUPATIONAL THERAPY-SPED SCHOOL AGE	0.00	2,948.31	12,240.40	0.00	(12,240.40)	0.00	(12,240.40)
01 2162 591 002 601	OT SPED 3-5	0.00	351.62	1,440.54	0.00	(1,440.54)	0.00	(1,440.54)
2162	OCCUPATIONAL THERAPY-SPED 3-5	0.00	351.62	1,440.54	0.00	(1,440.54)	0.00	(1,440.54)
01 2163 591 002 601	OT SPED 0-2	0.00	351.62	1,440.54	0.00	(1,440.54)	0.00	(1,440.54)
2163	OCCUPATIONAL THERAPY-SPED 0-2	0.00	351.62	1,440.54	0.00	(1,440.54)	0.00	(1,440.54)
601	OT Services	0.00	3,651.55	15,121.48	0.00	(15,121.48)	0.00	(15,121.48)
01 2151 320 001 602	PROFESSIONAL ED SERVICES	0.00	273.30	1,003.06	0.00	(1,003.06)	0.00	(1,003.06)
01 2151 591 001 602	Speech Therapy	0.00	5,045.66	19,804.22	0.00	(19,804.22)	0.00	(19,804.22)
01 2151 591 002 602	Speech Therapy Elem	0.00	16,398.40	67,611.86	0.00	(67,611.86)	0.00	(67,611.86)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	21,717.36	88,419.14	0.00	(88,419.14)	0.00	(88,419.14)
01 2152 591 002 602	PRE SCHL SPEECH (3-5)	0.00	2,522.83	8,918.08	0.00	(8,918.08)	0.00	(8,918.08)
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	0.00	2,522.83	8,918.08	0.00	(8,918.08)	0.00	(8,918.08)
01 2153 591 002 602	SPEECH (0-2)	0.00	1,261.42	4,891.75	0.00	(4,891.75)	0.00	(4,891.75)
2153	SPEECH PATH/AUDIOLOGY-SPED Ages 0-2	0.00	1,261.42	4,891.75	0.00	(4,891.75)	0.00	(4,891.75)
602	Speech	0.00	25,501.61	102,228.97	0.00	(102,228.97)	0.00	(102,228.97)
01 1291 591 002 603	PRE SPED Supervision (3-5)	0.00	304.23	1,237.20	0.00	(1,237.20)	0.00	(1,237.20)
1291	SPED AGES 3-5	0.00	304.23	1,237.20	0.00	(1,237.20)	0.00	(1,237.20)
01 1292 591 002 603	Pre Sped Services (0-2)	0.00	304.23	1,237.20	0.00	(1,237.20)	0.00	(1,237.20)
1292	SPED AGES 0-2	0.00	304.23	1,237.20	0.00	(1,237.20)	0.00	(1,237.20)
603	Sped Super	0.00	608.46	2,474.40	0.00	(2,474.40)	0.00	(2,474.40)
01 2151 591 002 604	Deaf Ed Sped Elem.	0.00	652.79	2,708.02	0.00	(2,708.02)	0.00	(2,708.02)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	652.79	2,708.02	0.00	(2,708.02)	0.00	(2,708.02)
01 2152 591 002 604	Deaf Ed 3-5 Sped Services	0.00	0.00	48.64	0.00	(48.64)	0.00	(48.64)
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	0.00	0.00	48.64	0.00	(48.64)	0.00	(48.64)
01 2153 591 002 604	Pre Deaf Ed Services (0-2)	0.00	0.00	491.83	0.00	(491.83)	0.00	(491.83)
2153	SPEECH PATH/AUDIOLOGY-SPED Ages 0-2	0.00	0.00	491.83	0.00	(491.83)	0.00	(491.83)
604	Deaf Ed	0.00	652.79	3,248.49	0.00	(3,248.49)	0.00	(3,248.49)
01 2181 591 002 605	VISION	0.00	363.62	1,423.96	0.00	(1,423.96)	0.00	(1,423.96)
2181	VISUALLY IMPAIRED:SPED SCHOOL AGE	0.00	363.62	1,423.96	0.00	(1,423.96)	0.00	(1,423.96)
605	Vision	0.00	363.62	1,423.96	0.00	(1,423.96)	0.00	(1,423.96)
01 2141 591 001 606	SCHOOL PSYCH	0.00	2,563.34	10,486.38	0.00	(10,486.38)	0.00	(10,486.38)
01 2141 591 002 606	Diagnostic Testing (School Psych)	0.00	2,563.34	11,156.34	0.00	(11,156.34)	0.00	(11,156.34)
2141	PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE	0.00	5,126.68	21,642.72	0.00	(21,642.72)	0.00	(21,642.72)
01 2142 591 002 606	PSYCH SERVICES SPED 3-5	0.00	640.84	1,951.64	0.00	(1,951.64)	0.00	(1,951.64)
2142	PSYCHOLOGICAL SERVICES: SPED 3-5	0.00	640.84	1,951.64	0.00	(1,951.64)	0.00	(1,951.64)
01 2143 591 002 606	PSYC SERVICES SPED 0-2	0.00	640.84	2,621.60	0.00	(2,621.60)	0.00	(2,621.60)
2143	PSYCHOLOGICAL SERVICES: SPED 0-2	0.00	640.84	2,621.60	0.00	(2,621.60)	0.00	(2,621.60)
606	D/E Psychological	0.00	6,408.36	26,215.96	0.00	(26,215.96)	0.00	(26,215.96)
01 2151 591 001 607	Audiology Secon	0.00	80.42	329.02	0.00	(329.02)	0.00	(329.02)

**Expenditure Report by Op. Unit/Function**

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2151 591 002 607	Audiology Elem	0.00	0.00	248.60	0.00	(248.60)	0.00	(248.60)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	80.42	577.62	0.00	(577.62)	0.00	(577.62)
01 2152 591 002 607	AUDIOLOGY SPED 3-5	0.00	100.52	162.66	0.00	(162.66)	0.00	(162.66)
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	0.00	100.52	162.66	0.00	(162.66)	0.00	(162.66)
01 2153 591 002 607	AUDIOLOGY SPED 0-2	0.00	20.10	82.24	0.00	(82.24)	0.00	(82.24)
2153	SPEECH PATH/AUDIOLOGY-SPED Ages 0-2	0.00	20.10	82.24	0.00	(82.24)	0.00	(82.24)
607	Audiology	0.00	201.04	822.52	0.00	(822.52)	0.00	(822.52)
01 1200 591 000 608	Vocational	0.00	464.05	1,412.53	0.00	(1,412.53)	0.00	(1,412.53)
1200	SPEDICAL ED School Age	0.00	464.05	1,412.53	0.00	(1,412.53)	0.00	(1,412.53)
608	VOCATIONAL	0.00	464.05	1,412.53	0.00	(1,412.53)	0.00	(1,412.53)
01	General	0.00	572,683.05	3,013,216.49	0.00	(3,013,216.49)	0.00	(3,013,216.49)

**Expenditure Report by Op. Unit/Function**

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	572,683.05	3,013,216.49	0.00	(3,013,216.49)	0.00	(3,013,216.49)

**Ravenna Public Schools  
GENERAL FUND  
Ending December 31st, 2021**

**Beginning Balance:** **\$1,360,844.27**

**Receipts:**

Tax Collection (Sherman)	\$10,165.94
Tax Collection (Buffalo)	\$24,474.72
State of NE Sped	\$76,015.00
HAL	
G5 Grant	
ESSERSII	
ESU 10	
Sale of Prop/Equip.	
Medicaid (MAC)	\$3,306.78
State Aid	\$3,785.00
State of NE (MIPS)	\$2,619.22
Insurance	
Other	\$50.00
Interest	\$50.50

**Total Receipts:** **\$120,467.16**

**Disbursements:**

Board Bills (Dec) \$713,530.50

\$713,530.50

**Ending Balance:** **\$767,780.93**

**Cash on Hand:** **\$767,780.93**

Outstanding checks \$80,975.72

**Bank Balance:** **\$848,756.65**

**Investments:** **\$2,161,818.44**

**Accounted for as Follows:**

**General Fund**

General Fund Checking \$767,780.93

CD #42554 \$136,818.44

CD # 70099 (9 mo) \$2,025,000.00

**Total Available:** **\$2,929,599.37** **\$2,929,599.37**

Account Number	Account Description	Budget	Month to Date	Year to Date
8	Revenue			
01 1100 1000	District Taxes - Buffalo	0.00	3,379.92	1,144,535.17
01 1100 1100	District Taxes - Sherman	0.00	7,432.76	252,279.25
01 1115 1000	Carline-Buffalo	0.00	0.00	2,658.18
01 1115 1100	Carline - Sherman	0.00	0.00	764.12
01 1120 1000	Public Power Tax - Buffalo	0.00	0.00	0.00
01 1120 1100	Public Power Tax - Sherman	0.00	0.00	0.00
01 1125 1000	Motor Vehicle Taxes - Buffalo	0.00	18,204.56	56,572.15
01 1125 1100	Motor Vehicle Taxes - Sherman	0.00	2,349.30	10,136.95
01 1311	Tuition Individual	0.00	0.00	0.00
01 1313	Tuit Sp Ed Individ.	0.00	0.00	0.00
01 1315	DISTANCE LEARNING	0.00	0.00	0.00
01 1323	Tuit Sp Ed Oth Dist.	0.00	0.00	0.00
01 1410	Trans. Individual	0.00	0.00	0.00
01 1411	Trans Sp Ed Individ.	0.00	0.00	0.00
01 1421	Trans. Other Dist.	0.00	0.00	0.00
01 1423	Trans Sp Ed Oth Dist	0.00	0.00	0.00
01 1510	Interest On Invest.	0.00	50.50	2,331.04
01 1701	Bond Fund Transfer	0.00	0.00	0.00
01 1790	Driver's Ed	0.00	0.00	0.00
01 1800	KEARNEY FOUND YC	0.00	0.00	0.00
01 1900	AUTISM ACTION PARTNERSHIP	0.00	0.00	0.00
01 1910	RENTAL OF SCHOOL EQUIPMENT & FACILITIES	0.00	50.00	250.00
01 1911	Local License Fees	0.00	100.00	1,860.00
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00
01 1921	Police Court Fines	0.00	0.00	0.00
01 1925	Tobacco Grant	0.00	0.00	0.00
01 2110 1000	Buffalo Co Fines-lic	0.00	2,790.24	8,991.41
01 2110 1100	Sherm Fines-license	0.00	383.88	1,343.14
01 2130 1000	Other County Receipt - Buffalo	0.00	0.00	0.00
01 2130 1100	Other County Receipts- Sherman	0.00	0.00	0.00
01 2140	Non-resident Tuition	0.00	0.00	0.00
01 2210	ESU Receipts	0.00	0.00	200.00
01 3110	State Aid	0.00	3,785.00	15,140.00
01 3120	Spec. Ed Programs	0.00	76,015.00	76,015.00
01 3125	Special Ed Transpor.	0.00	0.00	0.00
01 3130 1000	Homestead Exemption - Buffalo	0.00	0.00	0.00
01 3130 1100	Sherm Homestead Ex	0.00	0.00	0.00
01 3131	PROPERTY TAX CREDIT	0.00	0.00	0.00
01 3132	PERSONAL PROPERTY TAX CREDIT	0.00	0.00	0.00
01 3134	PERSONAL PROPERTY TAX CREDIT-RR & PSE	0.00	0.00	0.00
01 3170	State Vocational	0.00	0.00	0.00
01 3180 1000	Pro-rata Motor Veh.Buffalo	0.00	0.00	1,532.33
01 3180 1100	Sher Pro Rat Moto V	0.00	0.00	330.81
01 3400	State Apportionment	0.00	0.00	0.00
01 3500	Other State Categorical Programs	0.00	0.00	0.00
01 3512	DIST ED INCENTIVE	0.00	0.00	27,016.96
01 3535	High Abilt Learners	0.00	0.00	4,945.00

Account Number	Account Description	Budget	Month to Date	Year to Date
01 3550	School Tech Fund	0.00	0.00	0.00
01 3570	Teacher Evaluation	0.00	0.00	0.00
01 3990	Other State Funds	0.00	0.00	0.00
01 4100	Title 1 Carry Over	0.00	0.00	0.00
01 4105	UNIVERSAL SERVICE FUND (E-RATE)	0.00	0.00	0.00
01 4311	Title VI Past Year	0.00	0.00	0.00
01 4312	Title VI Current	0.00	0.00	0.00
01 4315	Title V	0.00	0.00	0.00
01 4325	Title IIA Class Size Reduction	0.00	0.00	0.00
01 4401	IDEA PRESCHOOL	0.00	0.00	0.00
01 4402	Preschool Travel	0.00	0.00	0.00
01 4403	Spec Ed Medicaid	0.00	0.00	0.00
01 4505	Title 1 Current	0.00	0.00	0.00
01 4506	Title 1 NCLB	0.00	0.00	0.00
01 4509	TITLE II, PART A NCLB TCHR QULTY GRANTS	0.00	0.00	0.00
01 4511	REAP GRANT	0.00	0.00	0.00
01 4512	IDEA Base	0.00	0.00	0.00
01 4516	IDEA Pre-school Handicapp	0.00	0.00	0.00
01 4518	IDEA Part B (611) Base & EP	0.00	0.00	0.00
01 4519	IDEA E-P	0.00	0.00	0.00
01 4524	OTHER FEDERAL NON-CATEGORICAL RECEIPTS	0.00	0.00	0.00
01 4525	Fed. Vocational	0.00	0.00	0.00
01 4580	EDUCATION JOB MONEY	0.00	0.00	0.00
01 4599	ARRA STATE AID	0.00	0.00	0.00
01 4708	Medicaid in Public School (MIPS)	0.00	2,619.22	2,619.22
01 4709	Medicaid Administrative Activities	0.00	3,306.78	3,306.78
01 4900	Other Fed. Non-cat	0.00	0.00	44,224.93
01 4969	Title IV, Part A	0.00	0.00	0.00
01 4996	CARES Act	0.00	0.00	0.00
01 4997	ESSER II	0.00	0.00	149,191.00
01 5200	From Other Funds	0.00	0.00	0.00
01 5300	Sale Of Prop & Equip	0.00	0.00	2,961.50
01 5301	Insurance Adjustment	0.00	0.00	0.00
01 5690	Other Non-revenue	0.00	0.00	10,106.68
01 9000	Non-program Receipts	0.00	0.00	0.00
01 9004	Interfund from QCPUF	0.00	0.00	0.00
01 9100	NE ST REVENUE	0.00	0.00	0.00
01 9200	Interlocal Agreement	0.00	0.00	0.00
01	General	<u>0.00</u>	<u>120,467.16</u>	<u>1,819,311.62</u>
8	Revenue	0.00	120,467.16	1,819,311.62

BIMBO BAKERIES USA, INC.  
PO BOX 412678  
BOSTON, MA 02241-2678

SDD: 12/06/21 9:45 AM  
DA 3337  
GRD ISLND NE RSP  
DOCUMENT# 00016634

CUST# 000001438 01204 INV# **54333732686**  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#  
PAY TERM: NET 07  
VENDOR#

EARTHGRAINS

^^ DELIVERIES ^^

UPC	ITEM NO		SUGG QTY	RETAIL RETAIL	WHOLESALE PRICE	AMOUNT
72945-70544	0003087	SL S&S MWGW RT 25Z	45		3.1400	141.30
78700-41041	0006662	FS WHI 4" HAM 12P24Z	20		3.4900	69.80
78700-80070	0004266	FS MWGW 5"HOT 16P34Z	25		4.4700	111.75
	SARA LEE	SUB-TOTALS	45			141.30
	SL R&I	SUB-TOTALS	45			181.55
	DELIVERY	TOTALS	<b>90</b>			<b>322.85</b>
	TICKET	TOTALS	<b>90</b>			<b>322.85</b>

THANK YOU  
SIGNATURE / STORE STAMP : \_\_\_\_\_

12-6-21  
De 3150 6030000  


BIMBO BAKERIES USA, INC.  
PO BOX 412678  
BOSTON, MA 02241-2678

SDD: 12/13/21 9:57 AM  
DA 3337  
GRD ISLND NE RSP  
DOCUMENT# 00016694

CUST# 000001438 01204 INV# 54333732747  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CAP-TAGE (D)

RAVENNA, NE 68869

DSD#  
PAY TERM: NET 07  
VENDOR#

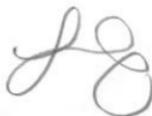
EARTHGRAINS

^^ DELIVERIES ^^

UPC	ITEM NO		SUGG QTY	RETAIL	RETAIL AMOUNT	WHOLESALE PRICE	WHOLESALE AMOUNT
72945-70544	0003087	SL S&S MWGW RT 20Z	45			3.1400	141.30
78700-80021	0003447	FS MWGW 12P26Z	45			3.3600	151.20
78700-80078	0006055	FS 6" SUB RL24P	3			6.7000	20.10
	SARA LEE	SUB-TOTALS	45				141.30
	SL R&I	SUB-TOTALS	48				171.30
	DELIVERY	TOTALS	93				312.60
	TICKET	TOTALS	93				312.60

THANK YOU  
SIGNATURE / STORE STAMP : \_\_\_\_\_

06 3100 630 000



12.13.21



Cash-Wa Distributing  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

**126490**

**13187684**



Route: 317

**5**

Customer Copy

Invoice: 13187684  
Date: 12-07-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2022

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
4	4	SKU	1 36 ct	TEASPOON WINDSOR 7201	WALCO CST 644551	9.08		36.32
2	2	SKU	200 12 gm	MAYO IND POUCH PPI 21810 @	PORTION P DRY 47920	11.07		22.14
3	3	SKU	6 2 lb	CHIPS NACHO RND YEL WGR 8641	MISSION DRY 25810	26.89		80.67
1	1	SKU	6 10 LB	BEEF FINE GRND 81/19 HEREF	GREATER O CLR 64160	3.06		185.13
60.5 PRODUCT OF USA								
1	1	SKU*	4 5 lb	SOUR CREAM PLAIN HILAND 9224	HILAND CLR 66482	29.25		29.25
1	1	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS	COUNTRY P FRZ 58105	15.55		15.55
1	1	SKU	96 4 oz	JUICE ORANGE 100% CUP 41380 SMS	COUNTRY P FRZ 58088	18.24		18.24
1	1	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS	COUNTRY P FRZ 58176	18.16		18.16
1	0	SKU	128 2.85 oz	PIZZA BRKFAST BACON SCRAMBLE WGR CN 7835	TONYS FRZ 54128	62.62		0.00
-Manufacturer Out of Stock								
3	3	SKU	96 4.4 oz	QUESADILLA CHIC CN WGR 78373 PIZZA'	SCHWANS FRZ 56545	89.87		269.61
3	3	SKU	4 5 lb	CHIC FC BRD NUGGET CN WGR .6oz 40015	JOHN SOUL FRZ 502702	42.29		126.87
4	4	SKU	2 5 lb	CORN DOG MINI CHIC .67oz WGR LF CN FC 96	FOSTER FA FRZ 55600	30.41		121.64
1	1	SKU	6 5 lb	SAUCE ALFREDO REDUCED FAT 5722	JTM FOOD FRZ 500707	71.80		71.80
<p>06 3100 630000 966.56</p> <p>06 3100 610000 36.32</p>								


	CST		
	4/0		

DRY	CLR	FRZ	
5/0	2/0	14/0	

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

DELIVERY FEE TAX AMOUNT DUE

7.50	0.00	1,002.88
------	------	----------

*[Signature]* 127.21

Customer Received By

*[Signature]*

Drivers initials



REGULAR ORDER



Cash-Wa Distributing  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010 (308) 237-3151

126490

13196611



Route: 317

5

Customer Copy

Invoice: 13196611  
Date: 12-14-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2022

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
1	1	SKU	6 #10	BEANS PORK & BEANS SUNSOURCE	DRY 43390	33.98		33.98
1	1	SKU	168 3 oz	SALSA MILD DIPPING CUPS REDSC2ZC168	RED GOLD DRY 42173	78.03		78.03
1	1	SKU	24 16.9 oz	DRINK PROPEL BERRY SMS PEPISCO 00169	PROPEL DRY 46618	23.23		23.23
1	0	SKU	24 16.9 oz	DRINK PROPEL STRAWBERRY KIWI SMS 00171	PROPEL DRY 46619	23.23		0.00
-Manufacturer Out of Stock								
3	3	SKU	12 17 oz	WATER KIWI STRAWBERRY SPARKLING ICE SMS	SPARKLING DRY 46386	13.73		41.19
3	3	SKU	12 17 oz	WATER BLK RASPBERRY SPARKLING ICE SMS	SPARKLING DRY 46387	13.73		41.19
1	1	SKU	1000 ct	PAN LINER 16x24 FLAT FULL BAKING SHEET Q	PRIMESOUR DRY 82123	61.27		61.27
1	0	SKU	20 50 ct	CUP PLAS 10oz CLEAR PET KC10	FABRI KAL DRY 88055	71.49		0.00
-Manufacturer Out of Stock								
1	1	SKU*	20 50 ct	CUP PLAS 9oz SQUAT CLEAR PET KC90F	FABRI-KAL DRY 88054	62.91		62.91
1	1	EA	1 1 gal	MOLASSES GRANDMA UNSULPH	GRANDMA DRY 47734	16.46		16.46
2	2	SKU	48 4 oz	YOGURT YOPLAIT STRAWB BAN BASH TRIX SMS	GENERAL M CLR 66395	16.66		33.32
1	1	SKU	60/2.75	PANCAKE SAUSAGE ON STICK BRKFST >	LEONS FRZ 58716	40.83		40.83
1	1	SKU	6 3 lb	PASTA NOODLES EGG PC FZ MARZETTI	MARZETTI FRZ 58578	41.74		41.74
1	1	SKU	200 1 oz	PRETZEL MINI 1oz WGR SMS 30113	J&J SNACK FRZ 500271	24.84		24.84
06 3100 630 000					382.31			
06 3100 610 000					124.18			



DRY	CLR	FRZ	
11/1	2/0	3/0	

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

DELIVERY FEE TAX AMOUNT DUE

7.50	0.00	506.49
------	------	--------

*[Signature]* SIGN HERE 12-14-21

Customer Received By

*[Signature]*

Drivers initials



REGULAR ORDER

amanda.suazo 12-14-2021 02:51





**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

**126490**

**Z13212672**



Route:

Customer Copy

Invoice: Z13212672  
Date: 12-28-2021  
Rep: 72 DAVID H  
Whse: D

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2022

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
				*** DELIVERED ***				
				FEDEX LTL TRACKING				
				551919269830				
				PRICING AS QUOTED BY CARLY EACKER				
5	5	SKU	1 ea	.SHELF WIRE 2448NK4	INTERMETR	D2448K	71.00	355.00
4	4	SKU	1 ea	.POST 74" 74UPK4	INTERMETR	D74UPK	19.00	76.00
2	2	SKU	1 ea	.CASTER 5PC 5" SWIVEL	INTERMETR	D5PC	64.00	128.00
2	2	SKU	1 EACH	SP METRO 5PCBX POLYMER STEM CASTER W/BRK	INTERMETR	804216	71.00	142.00
				06 3100 610 000				


TAX AMOUNT DUE

0.00

701.00

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

SIGN HERE

Customer Received By

\_\_\_\_\_  
Drivers initials

HGBPIE



HILAND DAIRY

Invoice Date: 12/07/21  
Print Time: 12:03:19 PM  
Route Number: 190120  
Driver Name: OPEN ROUTE

Remit To: PO BOX 801515  
KANSAS CITY MO 64180-1515  
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA NE 68869

Customer # : 4842  
AR Type : CHARGE  
Terms : MTHLY BILL

INVOICE NUMBER: 1205453

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
SALES							
9171	HPT HIL 1% 50/CS	07206000065	0	500	500	0.3548	177.40
9175	HPT HIL CHOC 1%	07206000156	0	1000	1000	0.3770	377.00
9177	HPT HIL STRWBRY FF	07206000038	0	200	200	0.3767	75.34

Total Qty: 0 1700 1700

Sub Total : 629.74  
Total Invoice : 629.74

CONTAINERS

10462 EACH STO MILK CASE D 28  
11654 EACH STO MILK CASE R 28

(2.0.9.51)

We Appreciate Your Business

32<sup>2</sup>

063100 630000

Jje

12-7-21

HILAND DAIRY

Invoice Date: 12/13/21  
Print Time: 09:05:04 AM  
Route Number: 190120  
Driver Name: OPEN ROUTE

Remit To: PO BOX 801515  
KANSAS CITY MO 64180-1515  
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA NE 68869

Customer # : 4842  
AR Type : CHARGE  
Terms : MTHLY BILL

INVOICE NUMBER: 1205530

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
------	-------------	----------	-------	-------	-----	-------	-----

RETURNS

9175	HPT HIL CHOC 1%	07206000156	0	100	-100	-0.3770	-37.70
------	-----------------	-------------	---	-----	------	---------	--------

Total Qty: 0 -100 -100

Sub Total : -37.70  
Total Invoice : -37.70

CONTAINERS

10462	EACH STO MILK CASE D					0	
11654	EACH STO MILK CASE R					0	

(2.0.9.51)

We Appreciate Your Business

06 3100 630000

32°

12.13.21

HILAND DAIRY

Invoice Date: 12/13/21  
 Print Time: 09:05:00 AM  
 Route Number: 190120  
 Driver Name: OPEN ROUTE

Remit To: PO BOX 801515  
 KANSAS CITY MO 64180-1515  
 402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
 BOX 84 A 41750 CARTHAGE RD  
 RAVENNA NE 68869

Customer # : 4842  
 AR Type : CHARGE  
 Terms : MTHLY BILL

INVOICE NUMBER: 1205529

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
SALES							
9171	HPT HIL 1% 50/CS	07206000065	0	1000	1000	0.3548	354.80
			Total Qty:		0	1000	1000
						Sub Total	: 354.80
						Total Invoice	: 354.80

CONTAINERS

10462 EACH STO MILK CASE D 24  
 11654 EACH STO MILK CASE R 24

(2.0.9.51)

We Appreciate Your Business

06 3100 630 000

HILAND DAIRY

Invoice Date: 12/20/21  
Print Time: 09:22:27 AM  
Route Number: 190120  
Driver Name: OPEN ROUTE

Remit To: PO BOX 801515  
KANSAS CITY MO 64180-1515  
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA NE 68869

Customer # : 4842  
AR Type : CHARGE  
Terms : MTHLY BILL

INVOICE NUMBER: 1205647

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
SALES							
9171	HPT HIL 1% 50/CS	07206000065	0	400	400	0.3548	141.92
			Total Qty:		0 400 400		
						Sub Total	: 141.92
						Total Invoice	: 141.92

CONTAINERS

10462	EACH STO MILK CASE D	8
11654	EACH STO MILK CASE R	33

(2.0.9.51)

We Appreciate Your Business

06 3100 630 000

32

12-20-21

Invoice Date: 12/31/21  
Print Time: 09:42:54 AM  
Route Number: 190120  
Driver Name: OPEN ROUTE

HILAND DAIRY  
Remit To: PO BOX 801515  
KANSAS CITY MO 64180-1515  
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA NE 68869

Customer # : 4842  
AR Type : CHARGE  
Terms : MTHLY BILL

INVOICE NUMBER: 1205856

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
SALES							
9171	HPT HIL 1% 50/CS	07206000065	0	500	500	0.3548	177.40
9175	HPT HIL CHOC 1%	07206000156	0	1300	1300	0.3770	490.10
9177	HPT HIL STRWBRY FF	07206000038	0	300	300	0.3767	113.01

Total Qty: 0 2100 2100

Sub Total : 780.51  
Total Invoice : 780.51

CONTAINERS

10462	EACH STO MILK CASE D	0
11654	EACH STO MILK CASE R	36

(2.0.9.51)

We Appreciate Your Business

32<sup>0</sup>

12-31-21

JR

06 3100 030 000



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/02/21	501047	461027511	9 1
TRUCK STOP	0 / 004		
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1139598 NORMAL DELIVERY			
MA: TG9MS CHAD SCHULTZ			
DRIVER: SCHADE			

LOC	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	INVOICE ADJUSTMENTS	
										CODE	QTY
				THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO							
				*** DAIRY ***							
F	1	CS	483.5 FZ	BLURBCL ICE CREAM SANDWICH VA 00070640310104	1666155	22.12		22.12			
F	2	CS	484 OZ	WHLFCLS ICE CREAM CHOC CUP 4 OZ 1370762	3412424	20.00		40.00			
F	1	CS	484 OZ	BLU BNY ICE CREAM CHOC MARBLE 10070640005823	3598945	19.45		19.45			
F	1	CS	484 OZ	BLU BNY ICE CREAM CHOC MARBLE 10070640005823	3598945	19.45		19.45			
C	1	CS	9005 GM	HSRCCLS MARGARINE SPREAD ZTF 21721WFS	4546949	22.81		22.81			
C	1	CS	301LB	SYS CLS MARGARINE SOLID ZTF 21726WFS	4549099	30.76		30.76			
C	1	CS	301LB	SYS CLS MARGARINE SOLID ZTF 21726WFS	4549099	30.76		30.76			
F	1	CS	483 OZ	BLURBCL ICE CREAM BAR FUDGE 10070640017642	7058869	17.32		17.32			
C	1	CS	25 LB	WHLFCLS CHEESE COTTAGE SMALL CURD 2% 1003862	8953028	18.75		18.75			
				GROUP TOTAL****				221.42			
				*** MEATS ***							
C	2	CS	62 LB	HORMEL BEEF ROAST SLI EYE RND .67OZ 22743	2033447	80.69		161.38			
F	2	CS	404 OZ	ADVANCE STEAK SALISBURY FULLY CO 10000016640	2511319	44.06		88.12			
F	OUT	CS	533 OZ	SYS REL PORK RIB PTY PRE-COOKED 7154263	7154263						
				OUT/STOCK 3							
				GROUP TOTAL****				249.50			
				*** POULTRY ***							
F	4	CS	724 OZ	FOSTRFM CORN DOG CHKN L/F WHL GRAIN 95150	1604289	32.14		128.56			
F	2	CS	1753 OZ	TYSON CHICKEN PTY FRIT CKD WHL 10703040928	1820578	59.67		119.34			
F	4	CS	239.67 OZ	FOSTRFM CORN DOG CHKN L/F MINI WHL GRN 96086	5310361	25.04		100.16			
F	2	CS	25 LB	AUSTBLU CHICKEN MEAT PULLED SMK 46881	5841871	54.44		108.88			

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO			
26		26	17.2	405			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL		
DRIVER'S SIGN							NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN <b>X</b>	NO. PCS REC.	TAX TOTAL
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES. ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.							PAYABLE ON OR BEFORE		INVOICE TOTAL	
									CONT. ON PAGE 2	

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400

RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/02/21			
TRUCK STOP	501047	461027511	9 2
0/004			
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1139598 NORMAL DELIVERY		
	MA: TG9MS CHAD SCHULTZ		

DRIVER: SCHADE

LOC	QTY	PK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	INVOICE ADJUSTMENTS	
									TA	PI
				GROUP TOTAL****				456.94		
				*** FROZEN ***						
F	2	CS	722.29OZ	PILLSBY ROLL CINN MINI CINNI 133686000	0139610	37.05		74.10		
F	3	CS	96 CT	ROTELLA ROLL HOAGIE SLI BKD 5 00304	1417534	18.17		54.51		
F	4	CS	722.60Z	SMUCKER SANDWICH PEANUT BTR&GRAPE 5150006960	2223453	37.77		151.08		
F	1	CS	722 OZ	OTSPKMY MUFFIN CHOC CHOC CHP IW DEL ES 10145	2355590	26.98		26.98		
F	1	CS	130 LB	SYS CLS CORN WHL KERNEL GR A 000003533486	3533486	29.18		29.18		
F	1	CS	130 LB	SYS CLS CORN WHL KERNEL GR A 000003533486	3533486	29.18		29.18		
F	2	CS	725 OZ	TONYS PIZZA BEEF FIESTADA 68523	3632645	47.77		95.54		
F	2	CS	65LB	MCCAIN POTATO FRY KK 3/8 COAT XL MCF03761	6662019	38.49		76.98		
F	2	CS	65LB	MCCAIN POTATO FRY KK 3/8 COAT XL MCF03761	6662019	38.49		76.98		
F	2	CS	962.25OZ	OTSPKMY MUFFIN BLUEBERRY IW 09100	7579295	50.14		100.28		
F	1	CS	723OZ	OTSPKMY ROLL CINNAMON IND WRP 80200	9605049	45.29		45.29		
				GROUP TOTAL****				760.10		
				*** CANNED & DRY ***						
D	3	CS	2410 OZ	TROPANA JUICE APPLE PET 75717	1605617	17.65		52.95		
D	2	CS	2410 OZ	TROPANA JUICE APPLE PET 75717	1605617	17.65		35.30		
C	2	CS	2410 OZ	TROPANA JUICE ORANGE PET 75715	1606490	17.65		35.30		
D	1	CS	1228 OZ	SYS CLS POTATO PEARL EXCEL 3327848	3327848	61.90		61.90		
D	2	CS	2001.5 OZ	HSRCLS SYRUP PANCAKE & WAFFLE CUP 72441	3911504	30.04		60.08		
D	1	CS	5001/5 OZ	HEINZ MUSTARD YELLOW PACKET 10013000530504	4006649	12.25		12.25		
D	1	CS	15 GAL	BBRLCLS PICKLE SLI DILL HAM KK 1 09522990181	4019220	24.97		24.97		

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
33		33	32.3	656			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL
DRIVER'S SIGN	NO. PCS DELVD.	CUST. SIGN	SIGNED INVOICE EVIDENCES OF ALL ITEMS		NO. PCS REC.			TAX TOTAL
		X						INVOICE TOTAL
								TOTAL

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

CONT. ON PAGE 3

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/02/21			
TRUCK STOP	501047	461027511	9 3
0/004			
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1139598 NORMAL DELIVERY		
	MA: TG9MS CHAD SCHULTZ		

DRIVER: SCHADE

LOC	QTY	PKT	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P I	INVOICE ADJUSTMENTS	
												CODE	QTY
D	1	CS	15 GAL	BBRLCLS	PICKLE SLI DILL HAM KK 1 09522990181	4019220	24.97		24.97				
D	2	CS	822.6OZ	TRIO	MIX GRAVY CHICKEN 8/22.6 5000038282	4120192	40.19		80.38				
D	1	CS	61.5 LBS	SYS IMP	MIX GRAVY PEPPERED ZTF 92123	5078290	20.97		20.97				
D	2	CS	210 LB	AREZCLS	PASTA ROTINI PLAIN ITA AX406K	5204569	23.94		47.88				
D	2	CS	816 OZ	TRIO	SAUCE MIX ALFREDO 10050000385024	5435177	75.24		150.48				
D	1	CS	636 OZ	SYS IMP	RICE SPANISH P1SY363C1	5848031	29.10		29.10				
D	1	CS	66.5 LB	HEINZ	MUSTARD YELLOW JUG 76001432	6206551	26.44		26.44				
D	1	CS	721 OZ	DORITOS	CHIP TORTILLA NACHO REDUCE FAT 31748	6626774	22.47		22.47				
D	2	CS	641 OZ	SMARTFD	POPCORN CHEDDAR WHT LSS 44439	6783417	30.96		61.92				
D	3	CS	801.59OZ	KELLOGG	SNACK BAR WG RICE KRISP C 3800014567	7012485	36.84		110.52				
D	2	CS	801.59OZ	KELLOGG	SNACK BAR WG RICE KRISP C 3800014567	7012485	36.84		73.68				
D	2	CS	1212 CT	MISSION	TORTILLA FLOUR HRTY GRAIN 8 47087	7106623	25.55		51.10				
D	1	CS	230 CT	SUNCHIP	CHIP MULTIGRAIN VARIE 00028400499323	7158806	29.84		29.84				
C	2	CS	24500ML	PROPEL	WATER FLAVOR BRY 00169	7381245	16.17		32.34				
D	2	CS	6#10	ROYALTY	PINEAPPLE TIDBIT IN JUICE 9331596	44.93		89.86					
					GROUP TOTAL****				1134.70				
					*** PAPER & DISPOSABLES ***								
D	1	CS	4250CT	CHINET	TRAY FOOD PAPR 2LB RED PLD 35122042	1372152	29.86		29.86				
D	1	CS	1250CT	SYS CLS	BAG PLAS 18X24 HI-DEN CLR 303679986	4358982	10.11		10.11				
D	1	CS	118 IN	SYS CLS	FOIL ALMN ROLL HVY WGT 500 FT W69328	6937767	29.26		29.26				
					GROUP TOTAL****				69.23				

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO			
28		28	28.6	488			P.O. BOX 80068 LINCOLN, NE 68501-0068			
DRIVER'S SIGN							NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN <b>X</b>	NO. PCS REC.	
SUB TOTAL							TAX TOTAL		INVOICE TOTAL	
PAYABLE ON OR BEFORE							CONT. ON PAGE 4			

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E (C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES. ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOC)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/02/21	501047	461027511	9 4
TRUCK STOP	0 / 004		
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1139598 NORMAL DELIVERY		
	MA: TG9MS CHAD SCHULTZ		

DRIVER: SCHADE

LOC	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P I	INVOICE ADJUSTMENTS	
											CODE	QTY
				*** CHEMICAL & JANITORIAL ***								
D	1	CS	49LB	ECOLAB DETERGENT MACH SOLID POWER X 6100185 ** HAZARD **	8265585	85.08		85.08				
				GROUP TOTAL****				85.08				
				*** PRODUCE ***								
C	3	CS	140 LB	PACKER BANANA FRESH GREEN	1254440	23.65		70.95				
C	2	CS	121 PT	IMPFRSH TOMATO GRAPE FRSH	6017263	26.68		53.36				
				GROUP TOTAL****				124.31				
ORDER SUMMARY				: 1182593 1178732 1183916								

06 3100 630 000 2946.97  
06 3100 610 000 154.31

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
6		6	8.2	188			P.O. BOX 80068 LINCOLN, NE 68501-0068	
93		93	86.3	1737				SUB TOTAL 3101.28
DRIVER'S SIGN	NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN	NO. PCS REC.					TAX TOTAL INVOICE TOTAL 3101.28

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES. ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE 1/10/22 LAST PAGE

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/09/21	501047	461039701	2 1
TRUCK STOP	0 / 003		
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1140652 NORMAL DELIVERY			
MA: TG9MS CHAD SCHULTZ			

DRIVER:

LOC	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
											CODE	QTY
				THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO								
				*** DAIRY ***								
F	1	CS	1601.5OZ	PAPETTI EGG PATTY FC 46025-70225-00	7009792	37.28		37.28				
C	1	CS	25 LB	WHLFCLS CHEESE COTTAGE SMALL CURD 2% 1003862	8953028	19.28		19.28				
				GROUP TOTAL****				56.56				
				*** MEATS ***								
F	4	CS	25 LB	BBRLCLS FRANK ALL-MEAT 8X1 6 IN 74865067959	1073485	23.24		92.96				
				GROUP TOTAL****				92.96				
				*** POULTRY ***								
F	4	CS	25 LB	SYS CLS CHICKEN FAJ BRST STRIP CKD 50424	1647353	35.66		142.64				
				GROUP TOTAL****				142.64				
				*** FROZEN ***								
F	2	CS	122.5 LB	SYS CLS CORN WHL KERNEL GR A P 000001435221	1435221	33.09		66.18				
F	2	CS	964 OZ	ARDMORE JUICE APPLE CUP 41381	2200293	15.01		30.02				
F	1	CS	964 OZ	ARDMORE JUICE GRAPE 41382	2313310	18.21		18.21				
F	1	CS	1602.5 OZ	RICHS DOUGH ROLL DINNER WG PROOF&BKE 13918	2972863	39.02		39.02				
F	4	CS	243 OZ	ELMNTRY APTZR TORNADO SAUS EGG CHS 86859	9504085	18.09		72.36				
				GROUP TOTAL****				225.79				
				*** CANNED & DRY ***								
D	1	CS	1201.69OZ	KELLOGG POP TART FR STRWBRY WHL G 3800055130	0445062	41.46		41.46				
D	1	CS	1001.25OZ	SWTBABY SAUCE BBQ ORIG CUPS SJ0440A1	0780031	17.53		17.53				
D	2	CS	2410 OZ	TROPANA JUICE APPLE PET 75717	1605617	17.65		35.30				
C	2	CS	2410 OZ	TROPANA JUICE ORANGE PET 75715	1606490	17.65		35.30				
D	2	CS	6#10	SYS REL PEACH SLICED IRREG IN EXTRA 2182388	2182388	43.31		86.62				

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO			
28		28	17.5	499			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL		
DRIVER'S SIGN							NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN <b>X</b>	NO. PCS REC.	TAX TOTAL
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES. ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.							PAYABLE ON OR BEFORE		INVOICE TOTAL	
							CONT. ON PAGE 2		TOTAL	

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOC)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

DELIV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/09/21	501047	461039701	2 2
TRUCK STOP	0 / 003		
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1140652 NORMAL DELIVERY			
MA: TG9MS CHAD SCHULTZ			

LOC	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
											CODE	QTY
D	2	CS	1217OZ	SPARKLN WATER SPARKLING CHERRY LIMEA FG00066	3477165	11.91		23.82				
D	1	CS	1201.76OZ	KELLOGG POP TART WHL GRAIN FRSTD 3800012070	3490776	41.46		41.46				
D	1	SCS	65 LB	SYS CLS PEANUT BUTTER CREAMY 01744	4009189	60.53		60.53				
D	OUT	CS	15 GAL	BBRLCLS PICKLE SLI DILL HAM KK 1 09522990181 OUT/STOCK 1	4019220							
D	1	CS	617 OZ	SYS CLS PAN COATING ARSL 99955COM	4135380	20.78		20.78				
D	1	CS	6#10	SYS CLS JELLY GRAPE CONCORD 84T122T0854	4184461	49.99		49.99				
D	3	CS	6#10	HSRCIMP KETCHUP FANCY HOUY599	5686266	27.31		81.93				
C	2	CS	24500ML	PROPEL WATER FLAVOR BRY 00169	7381245	16.17		32.34				
C	1	CS	24500 ML	PROPEL WATER FLAVOR KIWI STWBRY 00171	7389756	16.17		16.17				
								543.23				
*** PAPER & DISPOSABLES ***												
D	1	CS	20027X37"	SYS CLS BAG PLAS BUN PAN WTIE 13MI 303679994	4358958	13.19		13.19				
D	1	CS	1250CT	SYS CLS BAG PLAS 18X24 HI-DEN CLR 303679986	4358982	10.11		10.11				
D	1	CS	10100 CTS	SYS CLS GLOVE VINYL FDSRV PWDRFREE 304362813	5478536	55.33		55.33				
D	1	CS	1508X8X3"	SYS CLS CONTAINER FOAM HNG 3C D YTD188S30000	7548946	18.32		18.32				
D	1	CS	10100 CTS	SYS CLS GLOVE VINYL FDSRV PF XL 304362814	8399737	55.33		55.33				
								152.28				
*** CHEMICAL & JANITORIAL ***												
D	1	CS	41 GAL	ECOLAB DETERGENT HAND LIQ PNTASTC N 6112963	5365077	60.15		60.15				
								60.15				
*** PRODUCE ***												
C	3	CS	140 LB	PACKER BANANA FRESH GREEN	1254440	23.65		70.95				
C	2	CS	121 PT	IMPFRSH TOMATO GRAPE FRSH	6017263	26.68		53.36				

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
23		23	22.2	599			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL
								TAX
								INVOICE TOTAL
DRIVER'S SIGN								
NO. PCS DELVD.		CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN			NO. PCS REC.			
								PAYABLE ON OR BEFORE
								CONT. ON PAGE 3

IMPORTANT FACIA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES. ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F21334004839
Program:	NSLP
Requested Delivery Date:	Tue 12/07/2021
Order Date:	Tue 11/30/2021

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Qty Difference
16Z07	APPLES FR FUJI 100-113 CT 40 LB CS	40 LB	\$39.49	2	2	\$78.98	Federal	N/A
15R22	BROCCOLI FLORETS CHL 3 LB BG	3 LB	\$10.87	2	2	\$21.74	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	\$27.99	2	2	\$55.98	Federal	N/A
16W38	CAULIFLORETS CHL 2/3 LB PG	6 LB	\$21.49	2	2	\$42.98	Federal	N/A
15P55	CELERY CHL STICKS 5 LB CS	5 LB	\$15.49	2	2	\$30.98	Federal	N/A
16P51	COLE SLAW MIX CHL 1/5 LB BG	1 BG	\$9.49	1	1	\$9.49	Federal	N/A
16P98	CUCUMBERS FR 5 LB CS	5 LB	\$8.23	6	6	\$49.38	Federal	N/A
18B61	GRAPES RED SDLS 18/1 LB PG	18 LB	\$39.99	2	2	\$79.98	Federal	N/A
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	\$39.99	2	2	\$79.98	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
15Q71	RADISHES FR CELLO 1 LB BG	1 LB	\$4.99	1	1	\$4.99	Federal	N/A
15D41	SALAD MIX CHL ROMAINE BLEND 4/5 LB BG	20 LB	\$33.99	2	2	\$67.98	Federal	N/A
15D42	SALAD MIX CHL SPRING MIX 3 LB BG/CS	3 LB	\$18.99	1	1	\$18.99	Federal	N/A

This order was received on 12/7/2021 1:32:42 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State \$	Federal \$
Starting Balance	N/A	\$11,500.00
Spent, Previous Orders	\$0.00	\$6,375.26
<b>Cost, This Order</b>	\$0.00	\$561.43
Remaining Balance	N/A	\$4,563.31

Print

Go Back to the List of Receipts

# GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127  
(402) 339-6900 • Fax: (402) 593-0202  
www.greenbergfruit.com

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

380

INVOICE NO: 729160

INVOICE DATE: 12/07/2021

\*\* DELIVERY TICKET \*\*

PAGE: 1

**S  
H  
I  
P  
T  
O** BSO RAVENNA PUBLIC SCHOOL  
41750 CARTHAGE ROAD  
RAVENNA  
NE 68869  
308 440 0856

YNE373

**S  
O  
L  
D  
T  
O** DFAS-BVDP SPE300-19-DS731  
ALL  
NE 50000  
O O 0000

CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
21341	4		45	1556 69	JCH

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
2.0	CS	1500	ORANGES/113 CT	14A02	
2.0	CS	3150	CARROT/BABY SLIMS 4/5#	15A33	
2.0	CS	3309	LETTUCE/ROMAINE-ICEBERG	15D41	
1.0	CS	2420	LETTUCE/SPRING MIX 3#	15D42	
2.0	EA	7509	CELERY/STICKS 5# BAG	15P55	
1.0	EA	9834	RADISH/BAG 1#	15Q71	
2.0	EA	7505	BROCCOLI/FLORETS 3#	15R22	
1.0	CS	7580	PEPPER/RED 5#	16357	
1.0	EA	7506	CABBAGE/MIX W/CAR 5#	16P51	
6.0	CS	7503	CUCUMBER/5#	16P98	
2.0	CS	3200	CAULIFLOWER/FLORETS 2/3#	16W38	
2.0	CS	1113	APPLES/FUJI 100-125CT	16Z07	
1.0	CS	7528	PEPPER/GREEN 5#	17D04	
2.0	CS	1420	GRAPES/RED SEEDLESS	18B61	

TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.  
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010108590000

RECEIVED BY:

*Synda Endercot*

12-7-21

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F21341003437
Program:	NSLP
Requested Delivery Date:	Tue 12/14/2021
Order Date:	Tue 12/07/2021

370

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Qty Difference
15Z81	APPLES FR GALA 100-125 CT 40 LB CS	40 LB	\$39.99	3	3	\$119.97	Federal	N/A
15R22	BROCCOLI FLORETS CHL 3 LB BG	3 LB	\$10.87	2	2	\$21.74	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	\$27.99	2	2	\$55.98	Federal	N/A
16W38	CAULIFLORETS CHL 2/3 LB PG	6 LB	\$21.49	1	1	\$21.49	Federal	N/A
16P98	CUCUMBERS FR 5 LB CS	5 LB	\$8.23	6	6	\$49.38	Federal	N/A
16Z24	LETTUCE CHL TACO SHRED 5 LB BG	5 LB	\$11.49	1	1	\$11.49	Federal	N/A
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	\$39.99	2	2	\$79.98	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$9.99	2	2	\$19.98	Federal	N/A
16L95	SALAD MIX CHL 3-WAY 5 LB BG	5 LB	\$11.49	3	3	\$34.47	Federal	N/A
16P45	TOMATO CHL DICE FOR TACOS 1/ 5 LB BG	1 BG	\$16.99	1	1	\$16.99	Federal	N/A

This order was received on 12/14/2021 1:40:42 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State \$	Federal \$
Starting Balance	N/A	\$11,500.00
Spent, Previous Orders	\$0.00	\$6,936.69
<b>Cost, This Order</b>	\$0.00	\$441.46
Remaining Balance	N/A	\$4,121.85

Print

Go Back to the List of Receipts

Contact FFAVORS Help Desk

Jfe  
12.14.21

# GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127  
(402) 339-6900 • Fax: (402) 593-0202  
www.greenbergfruit.com

37<sup>0</sup>

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 729774

INVOICE DATE: 12/14/2021

\*\* DELIVERY TICKET \*\*

PAGE: 1

<b>S H I P  T O</b>	DSO RAVENNA PUBLIC SCHOOL	YNE373	<b>S O L D  T O</b>	DFAS-BVDP	SPE300-19-DS731
	41750 CARTHAGE ROAD			ALL	
	RAVENNA			NE 50000	
	NE 68869			0 0 0000	
	308 440 0856				

CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
23148	4		45	1556 69	JCH

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
2.0	CS		1500 ORANGES/113 CT	14A02	
2.0	CS		3150 CARROT/BABY SLIMS 4/5#	15A33	
2.0	EA		7505 BROCCOLI/FLORETS 3#	15R22	
2.0	CS		1023 APPLES/GALA 100-125CT	15Z81	
2.0	CS		7580 PEPPER/RED 5#	16357	
3.0	EA		7502 LETTUCE/SALAD MIX 5#	16L95	
1.0	CS		7545 TOMATO/DICED 5# ONLY	16P45	
6.0	CS		7503 CUCUMBER/5#	16P98	
1.0	CS		3200 CAULIFLOWER/FLORETS 2/3#	16W38	
1.0	EA		7504 LETTUCE/SHRED 5#	16Z24	
1.0	CS		7528 PEPPER/GREEN 5#	17D04	

TOTALS PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY. TOTAL  
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

0000010108200000

RECEIVED BY: *Lynnda Endercatt* 12-14-21

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 06		Fund Number 06 Lunch		
06 3100 630 000	54333732686	Bimbo Bakeries USA	12/06/2021	322.85
		FOOD		322.85
06 3100 630 000	54333732747	Bimbo Bakeries USA	12/13/2021	312.60
		FOOD		312.60
Total Bimbo Bakeries USA				635.45
06 3100 630 000	13187684	CASH-WA DISTRIBUTING	12/07/2021	1,002.88
		FOOD		966.56
06 3100 610 000		GENERAL SUPPLIES		36.32
06 3100 630 000	13196611	CASH-WA DISTRIBUTING	12/14/2021	506.49
		FOOD		382.31
06 3100 610 000		GENERAL SUPPLIES		124.18
06 3100 630 000	P13202596	CASH-WA DISTRIBUTING	12/17/2021	46.37
		FOOD		46.37
06 3100 610 000	Z13212672	CASH-WA DISTRIBUTING	12/28/2021	701.00
		GENERAL SUPPLIES		701.00
Total CASH-WA DISTRIBUTING				2,256.74
06 3100 630 000	DG OctNovDec21	DOLLAR GENERAL REGIONS 410526	12/18/2021	30.55
		FOOD		30.55
Total DOLLAR GENERAL REGIONS 410526				30.55
06 3100 630 000	1205453	HILAND DAIRY CO	12/07/2021	629.74
		FOOD		629.74
06 3100 630 000	1205529	HILAND DAIRY CO	12/13/2021	354.80
		FOOD		354.80
06 3100 630 000	1205530	HILAND DAIRY CO	12/13/2021	(37.70)
		FOOD		(37.70)
06 3100 630 000	1205647	HILAND DAIRY CO	12/20/2021	141.92
		FOOD		141.92
06 3100 630 000	1205856	HILAND DAIRY CO	12/31/2021	780.51
		FOOD		780.51
Total HILAND DAIRY CO				1,869.27
06 3100 630 000	4523249.Jan21	MNO Hometown Market	12/29/2021	34.79
		FOOD		34.79
Total MNO Hometown Market				34.79
06 3100 630 000	461027511	SYSCO LINCOLN	12/02/2021	3,101.28
		FOOD		2,946.97
06 3100 610 000		GENERAL SUPPLIES		154.31
06 3100 630 000	461039701	SYSCO LINCOLN	12/09/2021	1,397.92
		FOOD		1,185.49
06 3100 610 000		GENERAL SUPPLIES		212.43
Total SYSCO LINCOLN				4,499.20
Fund Number 06				9,326.00
Checking Account ID 06				9,326.00

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
06	Lunch							
06 3100 610 000	GENERAL SUPPLIES	0.00	1,228.24	5,629.17	0.00	(5,629.17)	0.00	(5,629.17)
06 3100 630 000	FOOD	0.00	8,097.76	82,352.54	0.00	(82,352.54)	0.00	(82,352.54)
3100	FOOD SERVICES	0.00	9,326.00	87,981.71	0.00	(87,981.71)	0.00	(87,981.71)
		0.00	9,326.00	87,981.71	0.00	(87,981.71)	0.00	(87,981.71)
06 3100 110 000 000	Salary	0.00	9,795.31	48,410.51	0.00	(48,410.51)	0.00	(48,410.51)
06 3100 120 000 000	Sub Salaries	0.00	0.00	1,433.52	0.00	(1,433.52)	0.00	(1,433.52)
06 3100 130 000 000	Overtime Salaries	0.00	2.34	63.88	0.00	(63.88)	0.00	(63.88)
06 3100 210 000 000	Health Insurance	0.00	2,866.36	15,339.40	0.00	(15,339.40)	0.00	(15,339.40)
06 3100 220 000 000	Fica	0.00	577.32	3,186.99	0.00	(3,186.99)	0.00	(3,186.99)
06 3100 230 000 000	Retirement	0.00	967.80	4,957.93	0.00	(4,957.93)	0.00	(4,957.93)
06 3100 431 000 000	Repair	0.00	0.00	299.56	0.00	(299.56)	0.00	(299.56)
06 3100 733 000 000	Equipment	0.00	0.00	10,047.97	0.00	(10,047.97)	0.00	(10,047.97)
06 3100 810 000 000	Registration	0.00	0.00	83.89	0.00	(83.89)	0.00	(83.89)
3100	FOOD SERVICES	0.00	14,209.13	83,823.65	0.00	(83,823.65)	0.00	(83,823.65)
000	DISTRICT WIDE	0.00	14,209.13	83,823.65	0.00	(83,823.65)	0.00	(83,823.65)
06	Lunch	0.00	23,535.13	171,805.36	0.00	(171,805.36)	0.00	(171,805.36)

**Expenditure Report by Op. Unit/Function**

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	23,535.13	171,805.36	0.00	(171,805.36)	0.00	(171,805.36)

**Ravenna Public School  
Lunch Fund Report  
December 31st, 2021**

**Beginning Balance:** \$ 29,401.01

RECEIPTS:

Deposit \$ 34,695.23

Interest \$ 1.29

**Total Receipts:** \$ 34,696.52

DISBURSEMENTS:

Lunch Bills \$ 32,942.11

Outstanding Checks \$ (2,656.62)

**Total Disbursements:** \$ 30,285.49

**Bank Balance:** \$ 33,812.04

**Book Balance:** \$ 31,155.42

Revenue Detail

Account Number	Account Description	Budget	Month to Date	Year to Date
8	Revenue			
06 1510	Interest	0.00	1.29	4.71
06 1611	Student Lunches	0.00	2,889.74	16,181.40
06 1612	Daily Sales-Breakfast	0.00	0.00	0.00
06 1613	Special Milk	0.00	0.00	71.31
06 1620	Daily Sales-Adult/A la Carte	0.00	650.41	3,685.00
06 1650	Daily Sales-Summer Food Programs	0.00	0.00	0.00
06 2100	State Reimbursement	0.00	0.00	0.00
06 2200	Breakfast	0.00	0.00	0.00
06 3150	STATE REIMBURSEMENT	0.00	0.00	0.00
06 4210	FEDERAL REIMB. NSLP	0.00	30,677.73	118,954.28
06 5000	Trans From Savings	0.00	0.00	0.00
06 5200	School Dist Contrib.	0.00	0.00	15,000.00
06 5690	Other Income	0.00	536.23	1,741.41
06 9000	Non Program Receipts	0.00	0.00	0.00
06	Lunch	0.00	34,755.40	155,638.11
8	Revenue	0.00	34,755.40	155,638.11



# Wilkins Architecture Design Planning LLC

2908 West 39th Street, Suite A  
Kearney, NE 68845-  
Tel: 308-237-5787 Fax: 308-236-6929  
kroth@wilkinsadp.com  
WilkinsADP.com

## Invoice

**Invoice Date:** Dec 23, 2021

**Invoice Num:** 4731

**Billing Through:** Dec 31, 2021

Mr. Brad Kjar  
Ravenna Public Schools

**2157 Ravenna Public Schools - Facilities Assessment and Planning (2157:) - Managed by (Jacob Sertich)**

**Contract Amount: \$8,000.00      % Comp.: 0.00      Previously Billed: \$3,000.00      Amount Due: \$1,000.00**

**Project (2157:) Total Amount Due: \$1,000.00**

**2157 Ravenna Public Schools - Facilities Assessment and Planning - Reimb (2157:07RE) - Managed by (Jacob Sertich)**

**Project (2157:07RE) Total Amount Due: \$0.00**

**Amount Due This Invoice: \$1,000.00**

*This invoice is due on 1/22/2022*

### Account Summary

Billed To Date	Paid To Date	Balance Due
\$ 4,146.53	\$ 1,146.53	\$ 3,000.00

## Board of Education Regular Meeting

High School Library  
P.O. Box 8400  
Ravenna, NE 68869-8400

Monday, December 13, 2021 6:30 PM

Misti Fiddelke: Present  
Ryan Osten: Present  
Tara Schirmer: Present  
Dawn Standage: Absent  
Marc Vacek: Present  
Mike Voelker: Present

1. Call to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members

Motion to excuse absent board member Dawn Standage Passed with a motion by Mike Voelker and a second by Ryan Osten.

Yea: 5, Nay: 0

3. The Pledge of Allegiance

4. Recitation of School Mission Statement: *Preparing Students Today to Succeed Tomorrow: Family-Community-School*

5. Recitation of Board Mission Statement: *Providing collaborative leadership to prepare students today to succeed tomorrow.*

6. Financial Report

Motion to approve the financial report Passed with a motion by Mike Voelker and a second by Ryan Osten.

Yea: 5, Nay: 0

7. Consent Agenda

Motion to approve the consent agenda Passed with a motion by Marc Vacek and a second by Ryan Osten.

Yea: 5, Nay: 0

7.1. Discuss, consider, and take all necessary action to minutes

7.2. Discuss, consider, and take all necessary action to bills

7.3. Notice of Meeting Publication: The notice for this board meeting was published in the December 8th Edition of the Ravenna News

8. Request to Address the Board and Correspondence

9. Blue Jay Celebration of Success: P.E. Teachers

10. Board Report & Year One Goals Meeting Pulse

11. Information and Action Items

11.1. Discuss, consider, and take all action necessary to the annual Fall school board policy review as recommended by KSB School Law: 2009, 4063, 6004, 6013, and 6020  
Motion to approve the first reading of policies: 2009, 6004, 6013, and 6020 Motion to approve policy 4063. Passed with a motion by Ryan Osten and a second by Mike Voelker.

Yea: 5, Nay: 0

11.2. Discuss, consider, and take all necessary action regarding COVID leave  
Motion to adopt covid leave with booster Passed with a motion by Tara Schirmer and a second by Ryan Osten.

Yea: 5, Nay: 0

11.3. Negotiations with the REA (Possible Executive Session) @ 6:30

Motion to enter executive session for the purposes of negotiations with the REA at 6:30 pm.

Passed with a motion by Ryan Osten and a second by Tara Schirmer.

Yea: 5, Nay: 0

Motion to approve Negotiated Items with the REA. Passed with a motion by Mike Voelker and a second by Ryan Osten.

Yea: 5, Nay: 0

11.4. Discuss, consider, and take all action necessary to the superintendent's annual evaluation and contract(possible executive session)

12. Discussion Items

12.1. Discuss, consider, and take all action necessary in reviewing the RPS 2021-2022 safe return to school plan, considering any and all community input

12.2. Discuss, consider, and take all necessary action to setting a date for the annual RPS board retreat

12.3. Discuss, consider, and take all action necessary regarding substitute compensation

12.4. Discuss, consider, and take all action necessary to give the board an update on the work of Wilkins group on the facilities study, master plan, and facilities survey

12.5. Discuss, consider, and take all action necessary to the ALICAP safety audit(attached)

13. Elementary Principal's Report -

14. Secondary Principal's Report -

15. Superintendent's Report

16. Board Report

17. Positive Comments

18. Adjournment

Motion to adjourn at 8:00 PM Passed with a motion by Mike Voelker and a second by Ryan Osten. Yea: 5, Nay: 0

## **PUBLIC PARTICIPATION**

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:  
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

Ravenna Public Schools

Brad Kjar, Superintendent  
Angie Drahot, Guidance Counselor  
Tony Schirmer, Activities Director

Cannon Blauvelt, Secondary Principal  
Paul Anderson, Elementary Principal

Box 8400  
41750 Carthage Rd  
Ravenna, NE 68869



308-452-3249, high school  
308-452-3202, elementary school  
308-452-3172, fax

ravennabluejays.org

**RAVENNA PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2022-2023**

This agreement is made and entered into this 10<sup>th</sup> day of January, 2022, by and between the Board of Education of the School District #69 of Ravenna in the County of Buffalo, in the State of Nebraska (hereinafter referred to as the "Board") and Ravenna Education Association (hereinafter referred to as the "Association").

**General Purpose**

The Ravenna Board of Education and the Ravenna Education Association recognize that the development of a quality educational program for the children attending the Public Schools of Ravenna is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The public officials and the Association enter into this agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the education needs of the community.

**ARTICLE I**  
**Recognition**

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all teachers employed by the District.

Teacher shall mean all certified teaching personnel and other professional personnel employed by the District, but excluding Superintendent, Senior High Principal, and Elementary Principal.

**ARTICLE II**  
**Salaries**

A. **Salary Schedule**

The Base Salary for the 2022-2023 school year will be \$36,250.00 with the increments of 5% for further education and 4% for years of experience, except for the last two steps on columns E, F, and G which are 2% each. A copy of the salary schedule is attached later in this agreement.

B. **Extra Duty Schedule**

All teachers assigned duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached later in this agreement.

C. **Additional Teaching Assignment Compensation**

Teachers who are assigned to teach during their planning period or who

are assigned to teach an additional period before or after the regular school day will be compensated at a rate of 1/8th of their daily salary amount, as calculated by their placement on the salary schedule.

D. Method of Payment

1. All teachers' salaries including extra duty pay shall be paid in equal monthly installments. Should assigned duties not be completed, salary shall be withheld until completed.
2. All teachers on extended contracts shall be paid the value of their placement on the salary schedule for one contract day for each additional day employed over the specified number of contract days.

**ARTICLE III**

**Insurance and Annuities**

A. Health Care Coverage

The Board of Education shall provide health insurance to the teacher with a tiered premium rate. The policy shall be the \$1,050 Deductible Blue Preferred with Utilization Management. A \$3,800 deductible plan will also be available as an option for employees during the 2022-23 school year. The difference in premium between the \$1,050 deductible and the \$3,800 deductible will be paid by the district and deposited in the employee's Health Savings Account. Health insurance is a 4-tier policy. This will provide a single teacher with a premium of \$748.34 monthly, teacher and child(ren) with a premium of \$1,384.45 monthly, teacher and spouse with a premium of \$1,571.52 monthly, and a married teacher taking the family health plan a premium of \$2,110.15 monthly. All of these policies include individual dental. Additional family dental may be purchased by the teacher. The Board shall provide at the discretion of the teacher, employed by Ravenna Public Schools prior to the 2014-2015 school year, an amount equal to the single premium for any existing insurance, annuity program or as salary, in place of health coverage (called the cash in lieu option). Starting with the 2014-2015 school year any employee hired will no longer receive the cash in lieu option for their insurance. Any employee hired previous to the 2014-2015 school year will retain the option of cash in lieu for the remainder of their employment at Ravenna Public Schools. The Board reserves the right to evaluate other competitive insurance groups each year and to make recommendations concerning the carrier used to provide the health insurance. The carrier for the 2022-23 year will be Blue Cross/ Blue Shield. The school board also offers a Section 125 Plan administered by American Fidelity. In addition to premium payments as in the past, the Section 125 Plan will be expanded to also allow pre-tax opportunities for non-reimbursed medical/dental/vision care expenses plus child care expenses.

B. Disability

The board shall make available for the employee to purchase through payroll deduction group long term disability insurance. Benefits shall be payable upon the thirtieth (30) calendar day of disability at sixty (60%) percent of annual contractual salary. Benefit payments shall continue to age sixty-five (65) or until termination of disability whichever occurs first.

C. Loss of Life

The Board shall provide \$40,000.00 group term Life Insurance for each teacher.

**ARTICLE IV**  
**Teacher Employment**

**PLACEMENT OF SALARY SCHEDULE**

1. A valid Nebraska Teaching Certificate.
2. New teachers hired to the school system will be allowed a maximum of eight steps on the schedule on the basis of past experience in state approved or fully accredited schools or at the discretion of the superintendent.
3. The Superintendent shall determine the teaching field to which a teacher is assigned and will place him/her on the proper step of the schedule.
4. Academic hours beyond the bachelor's Degree will be recognized for salary increases provided the hours are accumulated in a graduate program of an accredited University or College and provided the hours are related to an area of teaching or leading to an administrative endorsement. Academic hours in undergraduate level courses taken after receiving the bachelor's Degree will receive the same increase in salary as those on the graduate level providing those hours are approved by the superintendent.
5. To receive credit in horizontal steps beyond the BA+9 step in the salary schedule for teachers, the teacher must show that the additional hours would lead to a Masters Degree. This can be shown by presenting a copy of an Official Program of Study supplied by the University or College to the superintendent for approval. Additional hours earned during summer school, off-campus or night classes will be recognized only if complete transcripts are filed in the Superintendent's office by September 1st, of the contract year. No salary shall be paid to a teacher until this is done. It is the responsibility of the superintendent to see that all hours of credit are coded accurately.
6. To be placed on the MA9 or MA18 level a teacher must meet the following conditions:
  - a. eligible for MA
  - b. additional hours be of graduate level
  - c. additional hours to be in teaching field or be some value to the Ravenna Schools
7. A complete transcript shall be placed on file in the school superintendent's office by September 1<sup>st</sup>, of the contract year.
8. Teachers are only eligible to advance one column or one step in any given year.

**ARTICLE V**  
**Leaves**

**A. Sick Leave**

At the beginning of each school year each teacher shall be credited with ten (10) days of sick leave allowance to be used for absences caused by illness or temporary disability of the teacher. Teachers new to the system will be given fifteen (15) days the first year of their employment. Teachers will be allowed to use sick leave for illness in the immediate family: (spouse, children, parents). Sick leave may accumulate from year to year up to fifty (50) days. A doctor's

statement may be required after five (5) days of continued illness. The administration shall furnish to each teacher a written statement at the beginning of each school year setting forth the total sick leave.

B. Personal Leave

There shall be three (3) days personal leave per teacher per year. Personal leave does not carry over. The number of teachers who take leave at the same time may be restricted by the administration. Application shall be made at least two days in advance. Personal leave may be taken before or after a scheduled vacation with approval of the superintendent.

C. Professional Leave

Each teacher shall be allowed five (5) days professional leave with administrative approval.

D. Bereavement Leave

A maximum of five (5) sick leave days may be used each year as bereavement leave to allow a staff member to attend funeral services and for the purpose of bereavement. Should the death of a spouse or child cause sickness (physical, emotional, or mental), the staff member may be entitled to use other leave as provided by law or this agreement.

E. Full "Dock Days" Leave

Staff members covered by this agreement are entitled to up to 10 "dock days" of additional leave in excess of the leave provided herein, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in the agreement, the FMLA, and or Short or long-term disability.

**ARTICLE VI**

**Miscellaneous Provisions**

A. Mileage and Expenses

Mileage and expense shall be paid to the individual teacher as follows:

1. to attend curriculum meetings.
2. to attend specific subject area activities in which students are involved.

In each case approval by the Administrator is required in advance.

B. Reimbursement for K-12 teachers using their planning period to substitute.

K-12 teachers that are requested to substitute for a staff member during

their planning period will be reimbursed at the rate of \$15.00 per period.

**ARTICLE VII**  
**Duration of Agreement**

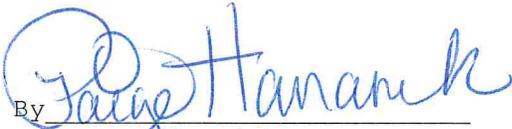
This contract will be effective as of the beginning of the 2022-2023 school year and shall continue in effect until a substitute contract is adopted, which shall then be fully retroactive to the beginning of the 2022-2023 school year, except that any insurance premium shall be effective as soon as possible after settlement.

**ARTICLE VIII**  
**Document Authorization**

In witness whereof the parties hereto caused this Contract to be signed by their respective presidents, attested by their respective chief negotiators and their signature to be placed hereon, all on the day and year first above written.

**RAVENNA EDUCATION ASSOCIATION**

**RAVENNA BOARD OF EDUCATION  
DISTRICT #69**

By   
President

By   
President

By   
Chief Negotiator

By \_\_\_\_\_  
Chief Negotiator

Note: As of September 11, 2006, the REA will offer the initial proposal for each year of the negotiation process.

RAVENNA PUBLIC SCHOOLS  
2022-2023 SALARY SCHEDULE

Base Salary \$36,250.00

Vert Index: 4%

Horz Index: 5%

Last two steps in columns E, F, &G are: 2%

	A	B	C	D	E	F	G
	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18
0	\$36,250.00 1.00	\$38,062.50 1.05	\$39,875.00 1.10	\$41,687.50 1.15	\$43,500.00 1.20	\$ 45,312.50 1.25	\$ 47,125.00 1.30
1	\$37,700.00 1.04	\$39,512.50 1.09	\$41,325.00 1.14	\$43,137.50 1.19	\$44,950.00 1.24	\$ 46,762.50 1.29	\$ 48,575.00 1.34
2	\$39,150.00 1.08	\$40,962.50 1.13	\$42,775.00 1.18	\$44,587.50 1.23	\$46,400.00 1.28	\$ 48,212.50 1.33	\$ 50,025.00 1.38
3	\$40,600.00 1.12	\$42,412.50 1.17	\$44,225.00 1.22	\$46,037.50 1.27	\$47,850.00 1.32	\$ 49,662.50 1.37	\$ 51,475.00 1.42
4	\$42,050.00 1.16	\$43,862.50 1.21	\$45,675.00 1.26	\$47,487.50 1.31	\$49,300.00 1.36	\$ 51,112.50 1.41	\$ 52,925.00 1.46
5		\$45,312.50 1.25	\$47,125.00 1.30	\$48,937.50 1.35	\$50,750.00 1.40	\$ 52,562.50 1.45	\$ 54,375.00 1.50
6		\$46,762.50 1.29	\$48,575.00 1.34	\$50,387.50 1.39	\$52,200.00 1.44	\$ 54,012.50 1.49	\$ 55,825.00 1.54
7			\$50,025.00 1.38	\$51,837.50 1.43	\$53,650.00 1.48	\$ 55,462.50 1.53	\$ 57,275.00 1.58
8			\$51,475.00 1.42	\$53,287.50 1.47	\$55,100.00 1.52	\$ 56,912.50 1.57	\$ 58,725.00 1.62
9				\$54,737.50 1.51	\$56,550.00 1.56	\$ 58,362.50 1.61	\$ 60,175.00 1.66
10				\$56,187.50 1.55	\$58,000.00 1.60	\$ 59,812.50 1.65	\$ 61,625.00 1.70
11					\$59,450.00 1.64	\$ 61,262.50 1.69	\$ 63,075.00 1.74
12					\$60,900.00 1.68	\$ 62,712.50 1.73	\$ 64,525.00 1.78
13					\$61,625.00 1.70	\$ 64,162.50 1.77	\$ 65,975.00 1.82
14					\$62,350.00 1.72	\$ 64,887.50 1.79	\$ 66,700.00 1.84
15						\$ 65,612.50 1.81	\$ 67,425.00 1.86



	Asst Track	5	
	Asst Track	2.5	
	Asst Track	2.5	
	Boys Golf	7	
	Spring Play	6	
	One Act Play	5	
	Speech	3	
	Yearbook Sponsor	6	
	Junior Class Sponsor (constant)	3	
	Junior Class Sponsor (rotating)	3	
	Cheer Sponsor	6	
	SkillsUSA	4	
	FBLA Sponsor	6	
	Concession Stand	4	
	Band/Color Guard	5	
	Color Guard	1	
	Vocal Music	3	
All of the above positions will be increased by 10% of the original base for a maximum of four years if the teacher remains in the same position.			
	Science Olympiad	2	
	Pep Band	3	
	Student Council	2	
	National Honor Society	1	
	Senior Class Sponsor	2	
	Sophomore Class Sponsor	2	
	Freshman Class Sponsor	2	
	8th Grade Sponsor	1	
	7th Grade Sponsor	1	
	STAR Sponsor	3	

	Summer Conditioning (Wt Room)	7	
	Youth Advisory Board Sponsor	1	
	Special Olympics	1	
All of the above positions are static and not subject to the 10% increase.			
	Extended Contract	20 Days	
	Extended Contract	10 Days	
	Distance Learning or Dual Credit	\$1,000 per class period per semester	
	FFA Sponsor	\$1,500	
	Secondary HAL(½)	\$750	
	Secondary HAL(½)	\$750	
	Elementary HAL	\$1,500	
	AcaDeca	\$1,300	
	Dance Team	\$1,500	
	Quiz Bowl	\$250	
	Robotics	\$1,500	

## APPENDIX A

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within fourteen (14) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and

shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step. When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

**Requirement to Grieve.** This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

KAREN A. HAASE <sup>NE, SD, IA, WY</sup>  
STEVE WILLIAMS <sup>NE</sup>  
BOBBY TRUHE <sup>NE, SD</sup>



COADY H. PRUETT <sup>NE, CO</sup>  
JORDAN JOHNSON <sup>NE</sup>  
TYLER COVERDALE <sup>SD</sup>  
SHARI RUSSELL, Paralegal

---

## MEMORANDUM

---

To: KSB Policy Service Subscribers  
FROM: KSB School Law  
DATE: November 8, 2021  
RE: Mid-Year Policy Updates

---

Based on the feedback you all provide us in our annual client satisfaction surveys, we know that you would rather NOT receive multiple policy updates throughout the school year. However, this year we are sending out a mid-year update to address three issues that have arisen since we sent our first round of updates out in June.

To assist subscribers in implementing these policy changes and the other considerations laid out in this Memo, **KSB will hold a webinar at noon Central Time on Wednesday, November 10, 2021.** In the webinar, we will give a brief overview of the changes and then answer questions from attendees regarding the policies and other considerations. Orron Hill, the general counsel for the Nebraska Public employees Retirement System has graciously agreed to join us on this webinar to address questions about the optional policy options for reporting extra duty compensation to the system. We have included the link to the ZOOM conference in the cover e-mail that transmitted these updates. We will also record the webinar and will post it on the KSB School Law website in the Policy Updates section. (Given the fact that a good deal of this webinar will address the new options for reporting extra duty to NPERS, you might invite your bookkeeper to listen in as well.)

301 SOUTH 13TH STREET, SUITE 210  
LINCOLN, NEBRASKA 68508

KSB SCHOOL LAW, PC, LLO  
KSBSCHOOLLAW.COM  
(402) 804-8000  
*ATTORNEYS LICENSED IN STATES INDICATED*

141 NORTH MAIN AVENUE, SUITE 504  
SIOUX FALLS, SOUTH DAKOTA 57104

## **Policy Changes**

### **REVISION OF POLICY 2009: Public Participation at Board Meetings**

Last session the Unicameral revised the Open Meetings Act to require boards to “require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.” We know that most of you already follow this process, but we have updated policy 2009 to reflect the new statutory wording.

**This change is required.**

---

### **NEW POLICY 4063: Extra Duty and Extended Contract Assignments for Certificated Staff**

The Nebraska Public Employees Retirement System has recently changed their reporting requirements for full-time teachers who also perform extra duty assignments. Many schools have been deeply dissatisfied with these new reporting options and reached out to us to find some other options. We have worked out a policy solution which NPERS has agreed will meet their new requirements. Our blog post on this issue, which we sent out earlier today, explains all the details.

NPERS has indicated that if districts decide to adopt this policy and issue these extra duty assignment letters, the system will not require any additional record-keeping or reporting. NPERS will also allow this solution to be retroactive back to the beginning of the 2021-22 school year. (If your district adopts this approach tell your bookkeepers to make the following note when they submit their employer report at the end of the year: “*new extra duty cycle June to May.*”) Again, this option is only available for teachers (not classified staff) who are full-time (expected to work more than 1,100 hours per contact year).

**This policy is OPTIONAL; if adopted, it must be implemented with the attached assignment letter.**

---

## **REVISION OF POLICY: 6004 Curriculum Development**

When the Nebraska Department of Education released the first draft of its proposed health standards last summer, many districts received feedback from parents and other patrons expressing alarm that their local districts would adopt the standards as written. The original wording of our Policy 6004 states that the local district would adopt the same “standards ... as the measurable model academic content standards adopted” by the state board. Under Rule 10 the only required “measurable model academic content standards” are language arts, mathematics, and science. However, the average patron cannot be expected to know that, so it is understandable that some patrons read Policy 6004 as saying that the local board would do whatever NDE suggested. We were reluctant to push out a revision to the policy during the maelstrom of public anxiety over the health standards, because we were fearful of making the controversy worse. Even though the proposed health standards have been shelved for now, we are confident that there are future curriculum disputes on the horizon.

We have revised Policy 6004 to include an introduction that emphasizes the role of local control in adopting a curriculum for the district and we also make it explicit that the district is only obligated to adopt the state standards for language arts, mathematics and science.

**This change is OPTIONAL.**

---

## **REVISION OF POLICY 6013: Teaching Controversial Issues**

In part because of heightened concerns of parents and patrons around the health standards, schools have been fielding an increasing number of complaints about teachers teaching “controversial issues.” We have revised this policy to provide a definition of that term, which we hope will encourage teachers to be cautious about wading into topics which could provoke a backlash from the community.

**This change is OPTIONAL.**

---

## **REVISION OF POLICY 6020: Multicultural Education**

A fairly high number of districts have fielded questions and concerns from patrons about whether they teach critical race theory. On one hand, these questions are puzzling, since CRT is an academic theory that is only actually

taught at a handful of colleges and universities. On the other hand, CRT has become a shorthand for teaching from a particular political objective. In general, we try to keep our districts far out of the political crossfire, so we don't advise boards to pass a resolution that explicitly references CRT. At the same time, we also want to give boards the ability to reassure concerned members of their community on these issues.

We have revised Policy 4020 to include references to the district's obligation to teach American exceptionalism and civics as an attempt to reassure concerned patrons that we won't be teaching students conflicting ideals. Much of the new wording is lifted directly from the first section of 79-724, the statute that lays out the responsibilities of the Committee on American Civics.

**This change is OPTIONAL.**

---

## **CONCLUSION**

We constantly emphasize that we want you to understand that this is a ***policy service***. For our Complete Service subscribers, there is no additional charge for revisions to our policies or consultation about them. Please be sure that you are comfortable with these new and revised policies before you adopt them and don't hesitate to contact any one of us with questions about the updates or other policies. Our group e-mail address is [ksb@ksbschoollaw.com](mailto:ksb@ksbschoollaw.com).

## 6020 Multicultural Education

In every curriculum area and at all grades, the school district will provide programs which foster and develop an appreciation and understanding of the racial, ethnic, and cultural heritage of all students. These programs will allow students to explore the history and contributions made by various ethnic groups and will emphasize human relations, sensitivity toward all races, and the rich diversity of the population of the United States. The district's multicultural education curriculum will be consistent with the district's responsibility under state law to ensure that youth are given the opportunity to become competent, responsible, patriotic, and civil citizens. The district's civics curriculum and multicultural curriculum will work together to make students fully aware of the liberties, opportunities, and advantages we possess and the sacrifices and struggles through whose efforts these benefits were gained. ~~The programs shall be implemented within the guidelines of the State Department of Education and in accordance with any other applicable laws and/or regulations.~~

Commented [1]: This is lifted directly from the first section of 79-724.

**Philosophy, Mission, and Program Goals.** The school district respects and appreciates cultural diversity and seeks to promote the understanding of unique cultural and ethnic heritage. The district will promote the development of a culturally responsible and responsive curriculum. The school district's program will explore the attitudes, skills, and knowledge necessary to function in various cultures.

**District Guides, Frameworks, or Standards.** Appropriate district staff and/or committee(s) will review the school district curriculum guides, frameworks, or standards to determine that they appropriately incorporate multicultural education.

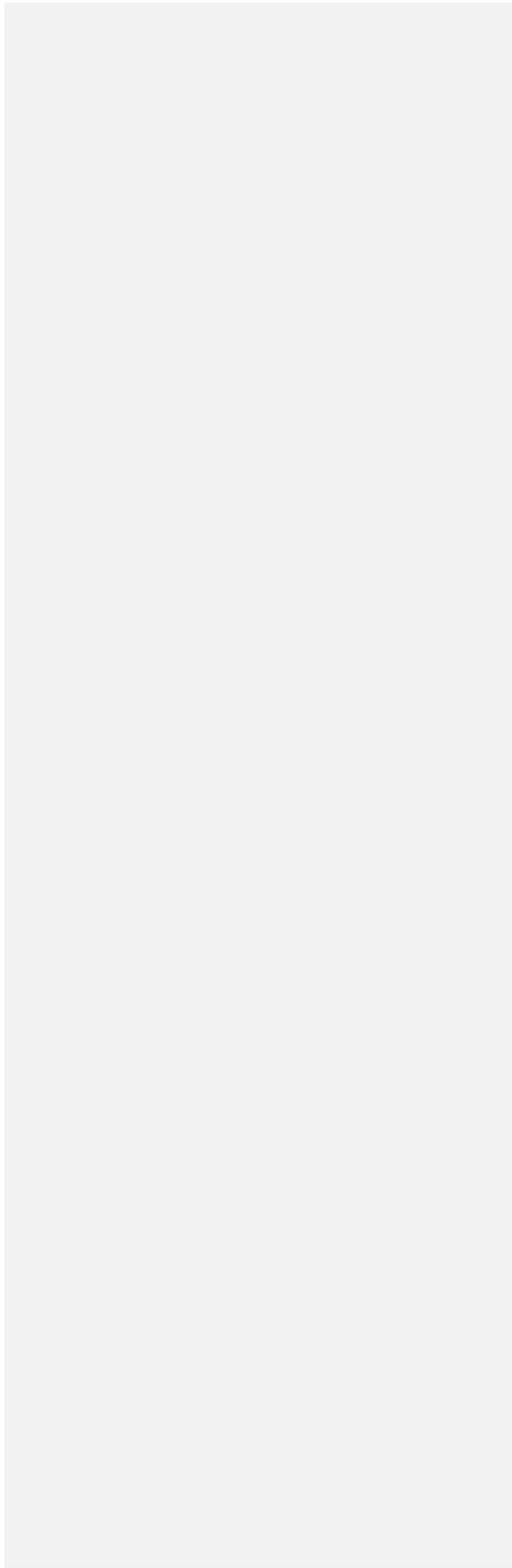
**Selecting Appropriate Instructional Materials.** Appropriate school district staff and/or committee(s) will review instructional materials and make a recommendation regarding those that are appropriate for the school district's multicultural education program.

**Providing Staff Development.** Appropriate school district staff and/or committee(s) will review the staff development provided for administrators, teachers, and support staff to determine that it includes appropriate multicultural education that is consistent with school district and program goals.

**Periodic Assessment.** Appropriate school district staff and/or committee(s) will periodically review the school district’s multicultural education program by reviewing the criteria in this policy to assess whether the school district is adequately and appropriately incorporating multicultural education in all curriculum areas in all grades.

**Annual Status Report.** The superintendent will provide the board with a report on the status of the school district’s multicultural education program annually.

Adopted on: \_\_\_\_\_  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_



## **6013**

### **Teaching Controversial Issues**

The ability to discuss, listen, and dissent are essential elements of responsible citizenship. The school district encourages students to develop skills in analyzing issues, respecting the opinion of others, distinguishing between fact and opinion, considering all pertinent factors in reaching decisions, and arriving at group decisions.

Teachers may teach or lead discussions about controversial issues if they comply with the ~~following~~ criteria contained in this policy. Controversial issues may be questions, subjects, or problems which can create a difference of opinion. They can include issues which may have political, social, environmental, or personal impacts on pupils and/or the wider community: locally, nationally or internationally. Often they have no easy answer, in part, because solutions may be based on an individual's personal values and beliefs.÷

1. The issues discussed must be relevant to the curriculum and be part of a planned educational program.
2. Students must have free access to appropriate materials and information for analysis and evaluation of the issues.
3. The teacher must encourage students to consider and discuss a variety of viewpoints.
4. The topic and materials used must be within the range, knowledge, maturity, and competence of the students.
5. The teacher must inform parents and the building principal before discussing sensitive or controversial issues.
6. The teacher must keep detailed, documentary evidence to prove that both sides and/or all facts available were presented.
7. Teachers must refrain from advocating partisan causes, sectarian religious views, or selfish propaganda of any kind through any classroom

or a school device. However, a teacher shall not be prohibited from expressing a personal opinion as long as the student is encouraged to reach his/her own decision independently.

Teachers who are unsure of their obligations under this policy must confer with their principal prior to discussing controversial issues in the classroom.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **6004 Curriculum Development**

The board of education jealously guards its right, prerogative, and discretion to exercise local control of the curriculum development of the district to the greatest extent permitted by state and federal law, and has no intention of ceding such right, prerogative, or discretion.

The superintendent or his/her designee shall be responsible for providing and directing system-wide planning for curriculum, instruction, assessment and staff development.

The curriculum shall be standards-driven and accountability-based. The district's academic content standards shall be those required by the Nebraska State Board of Education in the subject areas of reading and writing (language arts), mathematics, and science only. The standards shall be the same as the measurable model academic content standards adopted by or required by the State Board of Education and shall cover at least the same grade levels required by the State Board. The curriculum shall be articulated to include all programs and grade levels offered within the district, K-12 and, if applicable, shall include a preschool program. The curriculum shall reflect the comprehensive plan of the school district. All professional staff members are responsible for implementing the curriculum.

The superintendent or his/her designee will present this curriculum to the board for approval or modification.

The superintendent shall be responsible for establishing curriculum guides to articulate and coordinate the written curriculum, and to provide consistency of the written curriculum from one level of the district to the next. Curriculum guides shall provide for the development of the school district's curriculum and shall set academic standards, identify essential educational outcome criteria, and provide for the implementation, monitoring and evaluation of student learning.

Teachers are responsible for following the curriculum guides and teaching the written curriculum. Principals are responsible for monitoring the curriculum and evaluating teachers to ensure that they are teaching in compliance with the curriculum guides and written curriculum. The superintendent and his/her designee shall ensure that principals monitor the curriculum and evaluate teachers.

Curriculum and Textbook Adoption Schedule

The District will review curriculum and adopt associated textbooks on the following schedule.

SCHOOL YEAR	K-12 REVIEW	TEXTBOOK ADOPTION
	Foreign Language Fine Arts/Music	Foreign Language Fine Arts/Music
	K-12 Language Arts	6-12 Language Arts
	Math	Math
	Technology	Technology
	Science	Science
	Physical Ed/Health	Physical Ed/Health
	Foreign Language Vocational Fine Arts/Music	Foreign Language Vocational Fine Arts/Music

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2009**  
**Public Participation at Board Meetings**

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board ~~may~~ shall require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

Ravenna Public Schools

Brad Kjar, Superintendent  
Angie Drahota, Guidance Counselor  
Tony Schirmer, Activities Director



Cannon Blauvelt, Secondary Principal  
Paul Anderson, Elementary Principal

Box 8400  
41750 Carthage Rd  
Ravenna, NE 68869

ravennabluejays.org

308-452-3249, high school  
308-452-3202, elementary school  
308-452-3172, fax

**COVID-19 Leave.** The District and Association have approved a negotiated agreement to cover the 2021-2022 school year (Agreement). This provision amends that Agreement.

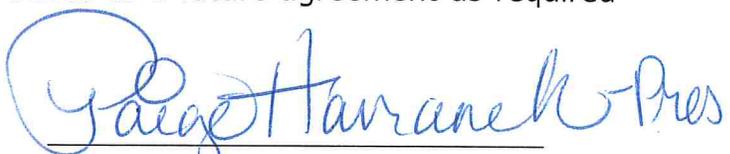
The parties agree that the COVID-19 pandemic has the potential to disrupt the school environment, especially if spread of the virus is not appropriately monitored and addressed. To incentivize staff to get vaccinated, to stay home when ill, and to get tested in the event they have any COVID-19 symptoms or exposure, the parties agree to the following additional leave.

Any employee covered by the Agreement shall be provided up to 10 days or 80 hours (if hourly) of paid "COVID-19 Leave" if the employee (1) has been fully vaccinated, including obtaining any booster available at the time of the positive test, and (2) has a confirmed positive test for COVID-19. A maximum of 10 days or 80 hours is available, and any other COVID-19 related absences will require the use of sick leave or other leave provided by the Agreement or law, including for individuals not eligible for COVID-19 Leave.

Employees must provide proof of full vaccination, including records of receiving any booster available at the time of the positive test, to the administration to be eligible for COVID-19 Leave. Employees must provide proof of the positive test from a reputable testing source. Proof of a positive test from a reputable provider includes, but is not necessarily limited to, a test administered by a licensed medical provider, medical clinic, pharmacy, or urgent care facility.

The parties agree this additional leave will expire, and will not be part of any continuing contract, at the conclusion of the 2021-2022 contract year. Any future COVID-10 Leave must be negotiated and added to a future agreement as required by law.

  
Board President

  
Ravenna Education Association,  
Authorized Representative

Date: 1-6-2022

Date: 1-4-2022

**BASE BID & ALTERNATE**

Description	Quantity	Unit	Engineer's Estimate		TL SUND. CONSTRUCTORS		GD CONCRETE CONSTRUCTION LLC		LACY CONSTRUCTION COMPANY		MORTON CONSTRUCTION	
			Unit Cost	Cost	Unit Cost	Cost	Unit Cost	Cost	Unit Cost	Cost	Unit Cost	Cost
<b>PARKING LOT DEMOLITION</b>												
Mobilization	1	LUMP	\$6,000.00	\$6,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$10,332.87	\$10,332.87	\$11,000.00	\$11,000.00
Remove 8" Concrete/Asphalt Parking Lot	6,848	SF	\$5.00	\$34,240.00	\$1.65	\$11,299.20	\$3.00	\$20,544.00	\$1.27	\$8,696.96	\$2.00	\$13,696.00
Remove 6" Concrete Curb	199	LF	\$5.00	\$995.00	\$2.50	\$497.50	\$3.00	\$597.00	\$2.68	\$533.32	\$10.00	\$1,990.00
Remove 4" Concrete Sidewalk	3,693	SF	\$3.00	\$11,079.00	\$1.35	\$4,985.55	\$2.00	\$7,386.00	\$1.34	\$4,948.62	\$2.00	\$7,386.00
Remove Existing Trees	3	EACH	\$500.00	\$1,500.00	\$500.00	\$1,500.00	\$1,000.00	\$3,000.00	\$269.83	\$809.49	\$300.00	\$900.00
Remove Existing Greenspace	6,720	SF	\$2.00	\$13,440.00	\$0.85	\$5,712.00	\$2.00	\$13,440.00	\$0.81	\$5,443.20	\$1.00	\$6,720.00
Relocate Existing Lightpoles	4	EACH	\$2,000.00	\$8,000.00	\$1,750.00	\$7,000.00	\$500.00	\$2,000.00	\$1,250.00	\$5,000.00	\$3,000.00	\$12,000.00
<b>Parking Lot Demolition Subtotal</b>			<b>\$75,254.00</b>		<b>\$35,994.25</b>		<b>\$51,967.00</b>		<b>\$35,764.46</b>		<b>\$53,692.00</b>	
<b>STUDENT DROP OFF/ PICK UP LANE</b>												
6" Thick Type 47B Concrete Pavement	5,395	SF	\$8.50	\$45,857.50	\$7.00	\$37,765.00	\$6.00	\$32,370.00	\$8.13	\$43,861.35	\$7.00	\$37,765.00
6" Concrete Curb	144	LF	\$15.00	\$2,160.00	\$6.00	\$864.00	\$15.00	\$2,160.00	\$12.90	\$1,857.60	\$18.00	\$2,592.00
1" Expansion Joint	217	LF	\$4.00	\$868.00	\$2.50	\$542.50	\$4.00	\$868.00	\$5.73	\$1,243.41	\$2.00	\$434.00
4" Thick Concrete Sidewalk	1,724	SF	\$6.00	\$10,344.00	\$5.50	\$9,482.00	\$6.00	\$10,344.00	\$6.50	\$11,206.00	\$8.00	\$13,792.00
ADA Handicap Ramp	1	EACH	\$750.00	\$750.00	\$400.00	\$400.00	\$500.00	\$500.00	\$400.75	\$400.75	\$300.00	\$300.00
Painted Median	1,357	SF	\$1.50	\$2,035.50	\$1.00	\$1,357.00	\$1.00	\$1,357.00	\$0.94	\$1,275.58	\$1.00	\$1,357.00
Break Away Bollards	25	EACH	\$500.00	\$12,500.00	\$435.00	\$10,875.00	\$500.00	\$12,500.00	\$394.91	\$9,872.75	\$350.00	\$8,750.00
<b>Student Drop Off/ Pick Up Lane Subtotal</b>			<b>\$74,515.00</b>		<b>\$61,285.50</b>		<b>\$60,099.00</b>		<b>\$69,717.44</b>		<b>\$64,990.00</b>	
<b>RAISED CURB MEDIAN</b>												
6" Thick Type 47B Concrete Pavement	365	SF	\$8.50	\$3,102.50	\$7.00	\$2,555.00	\$6.00	\$2,190.00	\$13.17	\$4,807.05	\$7.00	\$2,555.00
6" Concrete Curb	125	LF	\$15.00	\$1,875.00	\$6.00	\$750.00	\$15.00	\$1,875.00	\$17.73	\$2,216.25	\$18.00	\$2,250.00
ADA Handicap Ramp	3	EACH	\$750.00	\$2,250.00	\$400.00	\$1,200.00	\$500.00	\$1,500.00	\$400.75	\$1,202.25	\$300.00	\$900.00
1" Expansion Joint	154	LF	\$4.00	\$616.00	\$2.50	\$385.00	\$4.00	\$616.00	\$5.73	\$882.42	\$2.00	\$308.00
4" Thick Concrete Sidewalk	341	SF	\$6.00	\$2,046.00	\$5.50	\$1,875.50	\$6.00	\$2,046.00	\$8.95	\$3,051.95	\$8.00	\$2,728.00
Painted Crosswalk	469	SF	\$1.50	\$703.50	\$1.00	\$469.00	\$1.00	\$469.00	\$0.94	\$440.86	\$1.00	\$469.00
<b>Raised Curb Median Subtotal</b>			<b>\$10,593.00</b>		<b>\$7,234.50</b>		<b>\$8,696.00</b>		<b>\$12,600.78</b>		<b>\$9,210.00</b>	
<b>BUS DROP OFF/ PICK UP LANE</b>												
6" Thick Type 47B Concrete Pavement	5,081	SF	\$8.50	\$43,188.50	\$7.00	\$35,567.00	\$6.00	\$30,486.00	\$8.15	\$41,410.15	\$7.00	\$35,567.00
6" Concrete Curb	600	LF	\$15.00	\$9,000.00	\$6.00	\$3,600.00	\$15.00	\$9,000.00	\$10.36	\$6,216.00	\$18.00	\$10,800.00
1" Expansion Joint	402	LF	\$4.00	\$1,608.00	\$2.50	\$1,005.00	\$4.00	\$1,608.00	\$3.50	\$1,407.00	\$2.00	\$804.00
4" Thick Concrete Sidewalk	2,017	SF	\$6.00	\$12,102.00	\$5.50	\$11,093.50	\$6.00	\$12,102.00	\$6.50	\$13,117.50	\$8.00	\$16,136.00
ADA Handicap Ramp	1	EACH	\$750.00	\$750.00	\$400.00	\$400.00	\$500.00	\$500.00	\$400.00	\$400.00	\$300.00	\$300.00
<b>Bus Drop Off/ Pick Up Lane Subtotal</b>			<b>\$66,648.50</b>		<b>\$51,665.50</b>		<b>\$53,696.00</b>		<b>\$61,333.45</b>		<b>\$63,607.00</b>	
<b>Parking Lot</b>												
6" Thick Type 47B Concrete Pavement (West)	3,325	SF	\$8.50	\$28,262.50	\$7.00	\$23,275.00	\$6.00	\$19,950.00	\$8.13	\$27,032.25	\$7.00	\$23,275.00
6" Thick Type 47B Concrete Pavement (East)	3,397	SF	\$8.50	\$28,874.50	\$7.00	\$23,779.00	\$6.00	\$20,382.00	\$8.13	\$27,617.61	\$7.00	\$23,779.00
1" Expansion Joint	628	LF	\$4.00	\$2,512.00	\$2.50	\$1,570.00	\$4.00	\$2,512.00	\$3.50	\$2,198.00	\$2.00	\$1,256.00
4" Thick Concrete Sidewalk	802	SF	\$6.00	\$4,812.00	\$5.50	\$4,411.00	\$6.00	\$4,812.00	\$5.90	\$4,731.80	\$8.00	\$6,416.00
Painted Median	1,333	SF	\$1.50	\$1,999.50	\$1.00	\$1,333.00	\$1.00	\$1,333.00	\$0.94	\$1,253.02	\$1.00	\$1,333.00
Painted Crosswalk	827	SF	\$1.50	\$1,240.50	\$1.00	\$827.00	\$1.00	\$827.00	\$0.94	\$777.38	\$1.00	\$827.00
Painted Stall Bumper	37	EACH	\$300.00	\$11,100.00	\$65.00	\$2,405.00	\$300.00	\$11,100.00	\$159.29	\$5,893.73	\$200.00	\$7,400.00
<b>Parking Lot Subtotal</b>			<b>\$78,801.00</b>		<b>\$57,600.00</b>		<b>\$60,916.00</b>		<b>\$69,503.79</b>		<b>\$64,286.00</b>	
<b>Miscellaneous</b>												
Construction Staking	1	LUMP	\$2,500.00	\$2,500.00	\$1,750.00	\$1,750.00	\$1,500.00	\$1,500.00	\$3,500.00	\$3,500.00	\$2,500.00	\$2,500.00
Compaction Testing	1	LUMP	\$2,000.00	\$2,000.00	\$3,500.00	\$3,500.00	\$500.00	\$500.00	\$4,000.00	\$4,000.00	\$550.00	\$550.00
<b>Miscellaneous Subtotal</b>			<b>\$4,500.00</b>		<b>\$5,250.00</b>		<b>\$2,000.00</b>		<b>\$7,500.00</b>		<b>\$3,050.00</b>	
<b>TOTAL</b>			<b>\$310,311.50</b>		<b>\$219,029.75</b>		<b>\$237,374.00</b>		<b>\$256,419.92</b>		<b>\$258,835.00</b>	
10% Contingency			<b>\$31,031.15</b>									
<b>TOTAL PROBABLE CONSTRUCTION COST</b>			<b>\$341,342.65</b>		<b>64.2% \$219,029.75</b>		<b>69.5% \$237,374.00</b>		<b>75.1% \$256,419.92</b>		<b>75.8% \$258,835.00</b>	



352 W Verde Lane  
Tempe, Az 85284  
Phone 308-236-2166  
paul@brungardtengineering.com

January 4, 2022

School Board Members  
Ravenna Public Schools  
41750 Carthage Road  
Ravenna, Nebraska 68869

RE: Ravenna Public Schools  
Parking Lot Improvements  
BE Project No: 2020-139

Dear School Board Members:

Sealed bids and bonds were received on Tuesday, December 21, 2021 at 3:00 PM (CST) and were opened and read aloud in the school's auditorium for the project mentioned above. Four bid was received for this project. The bids received were as follows:

	<u>Received Bid</u>	<u>Adjusted Bid</u>
1. TL Sund Constructors	\$ 219,029.50	\$ 219,029.50
2. GD Concrete Construction LLC	\$ 237,194.00	\$ 237,374.00
3. Lacy Construction Company	\$ 256,418.84	\$ 256,419.92
4. Morton Construction	\$ 257,574.00	\$ 258,835.00

The Adjusted Bids are based on corrections to errors made in the various bid tabulation sheets provided by the Contractors. In the case of a discrepancy in the bids, the unit bid price was used as the correct number and the bids were adjusted accordingly by the Engineer.

5. The Engineer's Opinion of Probable Cost for this project including all demolition and pavement for the south parking lot including the addition of the west parking lot in front of the elementary school and a new driveway out onto Carthage Road is \$ 341,342.65

Please find included a copy of the bid tabulation sheet and a breakdown of the base bid comparison between the Engineer's Estimate and the four Contractor's bids.

**Based on the information reviewed, it is our recommendation that the bid for this project be awarded to TL Sund Constructors for the amount of \$ 219,029.50.**

If you should need further information regarding this matter, please feel free to call us at 308-236-2166.

Sincerely,

A handwritten signature in black ink, appearing to read 'Paul B. Brungardt Jr.', written in a cursive style.

Paul B Brungardt Jr., PE  
Brungardt Engineering LLC

## **SUPERINTENDENT'S CONTRACT OF EMPLOYMENT RAVENNA PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Ravenna Public Schools**, legally known as **Buffalo County School District 10-0069**, and referred to as "the Board" and "the School District" respectively, and **Mr. Bradley D. Kjar**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period of 2 year(s) beginning on July 1, 2021, and expiring on June 30, 2023. During each year of this contract, the Superintendent shall render at least 230 working days of service in the performance of his duties as Superintendent. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Superintendent actually and necessarily completes his contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of his working days and shall provide the Board of Education with a report of his accumulated working days at least quarterly.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2022 board meeting** (and each December thereafter) of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the School District has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent's salary for the contract year shall be \$123,600.00 which shall be paid in 12 equal monthly installments beginning in the month of July 2021. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a Superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to his. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and

the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

**Section 9. Disability.** If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than 90 days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

**Section 10. Transportation.** The Board shall provide the Superintendent with transportation or reimburse his for mileage required in the performance of his official duties at the then-current IRS rate.

**Section 11. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:

- a. Health Insurance.** The Superintendent will have access to health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- b. Dental Insurance.** The Superintendent will be provided family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of \$50,000.00 with the option to purchase an additional \$50,000 of coverage.
- d. Sick Leave.** The Superintendent shall be allowed to carry over any remaining sick leave balance that existed at the conclusion of the Superintendent's contract for the 2020-2021 school year while he was serving as a principal for the District. In addition to this balance, the Superintendent will be provided up to 10 days of sick leave per year, beginning in the 2021-22 contract term, which may accumulate to a total of 40 days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, he shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of his sick days and shall provide the Board of Education with a report of his accumulated sick days at least quarterly. The Superintendent shall not be compensated for unused days of sick leave upon the ending of his employment with the District.
- e. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.
- f. Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the

Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

- g. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: American Association of Superintendents; Nebraska Council of School Administrators.
- h. Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees that he will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$200 of the cost of such physical examination and physician's reports which are not paid for by the Superintendent's insurance coverage shall be paid by the District.
- i. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that he can be reached at all times for work-related emergencies or while away from school grounds during the work day.
- j. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,000.00 or more.

**Section 12. Principal Residence/Domicile in School District.** The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of

employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing his in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

**Section 13. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 14. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

**Section 15. Evaluation.** The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

**Section 16. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide his with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

**Section 17. Physical or Mental Examination.** The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

**Section 18. Disciplinary Action.** The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising his of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

**Section 19. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

**Section 20. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**Section 21. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

**Section 22. Purchase of Tenure Rights.** In exchange for \$100 and other consideration contained herein, the Superintendent agrees that any rights to tenure or due process that accrued when he served the District as a principal are hereby terminated and waived. Superintendent agrees that beginning July 1, 2021, he will be a probationary employee and will remain a probationary employee while serving as the superintendent as required by law. In the event Superintendent takes a different position within the District for which tenure rights may apply, he agrees he will not regain tenure immediately and will only be entitled to tenure protections after serving the District in a tenure-covered position for 3 years, as defined by law, because his existing tenure rights have been purchased, terminated, and removed by this Agreement."

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_\_ day of \_\_\_\_\_, 2021.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Superintendent this \_\_\_\_ day of \_\_\_\_\_, 2021.**

\_\_\_\_\_  
Superintendent

2021- 2022 Superintendent Salary Array								
School	Base Salary	Additional Compensation	Benefits	Experience	Education Level		Total Compensation	Rank
Gibbon	\$175,128.00	\$0.00	\$55,552.00	5	Doctorate		\$230,680.00	1
St. Paul	\$155,275.00	\$0.00	\$50,485.00	28	Specialist		\$205,760.00	2
Centura	\$148,500.00	\$1,800.00	\$52,048.00	29	Specialist		\$202,348.00	3
Wood River	\$137,000.00	\$0.00	\$44,045.00	22	Specialist		\$181,045.00	4
Loup City	\$135,000.00	\$0.00	\$42,045.00	27	Specialist		\$177,045.00	5
Pleasanton	\$129,000.00	\$0.00	\$47,447.00	24	Specialist		\$176,447.00	6
Shelfton	\$118,278.00	\$0.00	\$45,190.00	21	Doctorate		\$163,468.00	7
Amherst	\$117,500.00	\$0.00	\$45,451.00	15	Specialist		\$162,951.00	8
Ravenna	\$123,600.00	\$0.00	\$23,224.00	20	Specialist		\$146,824.00	9
Array Average:	\$137,697.89	\$200.00	\$45,054.11	26		Array Average	\$182,952.00	
Median	\$135,000.00					Median	\$177,045.00	
Midpoint	\$136,348.94					Midpoint	\$179,998.50	
102% of Midpoint	\$139,075.92					102% of Midpoint	\$183,598.47	
100% of Midpoint	\$136,348.94					100% of Midpoint	\$179,998.50	
98% of Midpoint	\$133,621.97					98% of Midpoint	\$176,398.53	
Actual Percentage of Midpoint	90.65%						81.57%	
	20-21	21-22				20-21	21-22	
Average	\$131,056.11	\$137,697.89	1.050678904		Average	\$172,206.89	\$182,952.00	1.062396516

**Administrative Total Compensation 2020-2021**

	Salary	Extra Duty	Cash in lieu	Fica	Retirement	BC Ins	Life Ins	Total Compensation	Savings to the District
Schroeder	\$ 134,785.14			\$ 10,311.06	\$ 13,313.81	\$ 24,148.08	\$ 120.00	\$ 182,678.09	
Kjar	\$ 106,170.00	\$ 717.00		\$ 8,176.86	\$ 10,558.08		\$ 120.00	\$ 125,741.94	
Anderson	\$ 96,056.00		\$ 23,850.00	\$ 7,348.28	\$ 9,488.22		\$ 120.00	\$ 136,862.50	
							Total	\$ 445,282.53	

**Administrative Total Compensation 2021-2022**

	Salary	Extra Duty	Cash in lieu	Fica	Retirement	BC Ins	Life Ins	Total Compensation	Savings to the District
Kjar	\$ 123,600.00			\$ 9,455.40	\$ 12,208.96		\$ 120.00	\$ 145,384.36	
Blauvelt	\$ 85,000.00	\$ 727.00		\$ 6,558.12	\$ 8,467.94	\$ 24,148.00	\$ 120.00	\$ 125,021.06	
Anderson	\$ 98,928.00		\$ 24,148.08	\$ 9,415.32	\$ 9,771.91		\$ 120.00	\$ 142,383.31	
							Total	\$ 412,788.73	\$ 32,493.80

**2021 - 2022 Elementary Principal Salary Array**

School	Base Salary	Additional Compensation	Benefits	Total Years Experience	Principal Education	Total Compensation	Placement
Shelton	\$109,021.00	\$0.00	\$43,568.00	20	Specialists	\$152,589.00	1
Ravenna	\$99,418.00	\$0.00	\$43,609.00	30	Masters	\$143,027.00	2
Amherst	\$117,500.00	\$0.00	\$24,856.00	15	Specialists	\$142,356.00	3
Centura	\$89,250.00	\$9,450.00	\$43,002.00	2	Specialists	\$141,702.00	4
Gibbon	\$99,782.00	\$0.00	\$38,329.00	4	Masters	\$138,111.00	5
St. Paul	\$97,120.00	\$0.00	\$40,291.00	17	Specialists	\$137,411.00	6
Wood River	\$111,240.00	\$0.00	\$23,451.00	17	Masters	\$134,691.00	7
Loup City	\$90,750.00	\$0.00	\$38,847.00	34	Masters	\$129,597.00	8
Pleasanton	\$95,160.00	\$5,475.00	\$21,783.00	26	Masters	\$122,418.00	9
Array Average	\$101,026.78	\$1,658.33	\$35,304.00	15	Array Average	\$137,989.11	
Median	\$99,418.00				Median	\$138,111.00	
Midpoint	\$100,222.39				Midpoint	\$138,050.06	
102% of Midpoint	\$102,226.84				102% of Midpoint	\$140,811.06	
100% of Midpoint	\$100,222.39				100% of Midpoint	\$138,050.06	
98% of Midpoint	\$98,217.94				98% of Midpoint	\$135,289.05	
Actual Percentage of Midpoint	99.20%				Actual Percentage of Midpoint	103.12%	



Salary Increase		Salary	Extra Duty	Cash in lieu	Fica	Retirement	BC Ins	Life Ins	Total Compensation	% Increase	Current Rank
	Blauvelt	\$ 85,000.00	\$ 720.78		\$ 6,502.50	\$ 8,396.13	\$ 24,148.00	\$ 120.00	\$ 124,887.41		7
\$ 1,000.00	Blauvelt	\$ 86,000.00	\$ 725.00		\$ 6,579.00	\$ 8,494.91	\$ 25,558	\$ 120.00	\$ 127,477.24	102.07%	
\$ 2,000.00	Blauvelt	\$ 87,000.00	\$ 725.00		\$ 6,655.50	\$ 8,593.69	\$ 25,558	\$ 120.00	\$ 128,652.51	103.01%	
\$ 2,500.00	Blauvelt	\$ 87,500.00	\$ 725.00		\$ 6,693.75	\$ 8,643.08	\$ 25,558	\$ 120.00	\$ 129,240.15	103.49%	
\$ 2,779.50	Blauvelt	\$ 87,779.50	\$ 725.00		\$ 6,715.13	\$ 8,670.68	\$ 25,558	\$ 120.00	\$ 129,568.64	103.75%	
\$ 3,000.00	Blauvelt	\$ 88,000.00	\$ 725.00		\$ 6,732.00	\$ 8,692.46	\$ 25,558	\$ 120.00	\$ 129,827.79	103.96%	
\$ 5,000.00	Blauvelt	\$ 90,000.00	\$ 725.00		\$ 6,885.00	\$ 8,890.02	\$ 25,558	\$ 120.00	\$ 132,178.35	105.84%	
Salary Increase		Salary	Extra Duty	Cash in lieu	Fica	Retirement	BC Ins	Life Ins	Total Compensation		Current Rank
	Anderson	\$ 98,928.00		\$ 24,148.00	\$ 7,567.99	\$ 9,771.91		\$ 120.00	\$ 140,535.90		2
\$ 1,072.00	Anderson	\$ 100,000.00		\$ 25,558	\$ 7,650.00	\$ 9,877.80		\$ 120.00	\$ 143,206.13	101.90%	
\$ 2,072.00	Anderson	\$ 101,000.00		\$ 25,558	\$ 7,726.50	\$ 9,976.58		\$ 120.00	\$ 144,381.41	102.74%	
\$ 2,572.00	Anderson	\$ 101,500.00		\$ 25,558	\$ 7,764.75	\$ 10,025.97		\$ 120.00	\$ 144,969.04	103.15%	
\$ 3,284.41	Anderson	\$ 102,212.41		\$ 25,558	\$ 7,819.25	\$ 10,096.34		\$ 120.00	\$ 145,806.32	103.75%	
\$ 4,072.00	Anderson	\$ 103,000.00		\$ 25,558	\$ 7,879.50	\$ 10,174.13		\$ 120.00	\$ 146,731.96	104.41%	
\$ 5,072.00	Anderson	\$ 104,000.00		\$ 25,558	\$ 7,956.00	\$ 10,272.91		\$ 120.00	\$ 147,907.24	105.25%	
<b>Increase based on current average salary of the array</b>											
		Salary	Extra Duty	Cash in lieu	Fica	Retirement	BC Ins	Life Ins	Total Compensation		Current Rank
21-22	Kjar	\$ 123,600.00			\$ 9,455.40	\$ 12,208.96	\$ 402.00	\$ 120.00	\$ 145,786.36		9
22-23	Kjar	\$ 137,500.00			\$ 10,518.75	\$ 13,581.98	\$ 425.00	\$ 120.00	\$ 162,145.73		
23-24	Kjar	\$ 137,500.00			\$ 10,518.75	\$ 13,581.98	\$ 425.00	\$ 120.00	\$ 162,145.73		
<b>Increase based on 6% total compensation increase that occurred in the array from 2020 to 2021</b>											
		Salary	Extra Duty	Cash in lieu	Fica	Retirement	BC Ins	Life Ins	Total Compensation		
21-22	Kjar	\$ 123,600.00			\$ 9,455.40	\$ 12,208.96	\$ 402.00	\$ 120.00	\$ 145,786.36		
22-23	Kjar	\$ 132,000.00			\$ 10,098.00	\$ 13,038.70	\$ 425.00	\$ 120.00	\$ 155,681.70		
23-24	Kjar	\$ 140,000.00			\$ 10,710.00	\$ 13,828.92	\$ 425.00	\$ 120.00	\$ 165,083.92		

BY-LAWS  
OF  
RAVENNA PUBLIC SCHOOLS FOUNDATION

ARTICLE I  
OFFICES

The principal office of the Foundation shall be in the City of Ravenna, the County of Buffalo, in the State of Nebraska. The business of the Foundation may be conducted at any place convenient to the Board of Directors and officers.

ARTICLE II  
MEMBERS

This Foundation shall have no members.

ARTICLE III  
BOARD OF DIRECTORS

Section 1. General Powers. The business and affairs of the Foundation shall be managed by its Board of Directors, which shall have and shall exercise all of the powers of the Foundation subject to any limitations imposed by the Articles of Incorporation of the Kearney Area Community Foundation and these By-Laws.

Section 2. Number of Directors. There shall be nine (9) regular Directors of the Foundation, three (3) of whom shall be members of the Board of Education of the Ravenna Public Schools (two of whom will be appointed and the third member shall be the President of the Board), three (3) of whom shall be members of the certificated staff of the Ravenna Public Schools, and three (3) of whom shall be members of the Ravenna Area Community. The Superintendent of Schools of the Ravenna Public Schools shall be an ex-officio non-voting member of the Board of Directors.

Section 3. Election and Term. All regular Directors shall be appointed by a majority vote of the Board of Education of the Ravenna Public Schools for terms of three years except the appointed members of the Board of Education shall serve a term of two (2) years. Each Director shall serve until his or her successor has been appointed and taken office. The Board of Education of the Ravenna Public Schools shall hold regular elections for members of the Board of Directors at its regularly scheduled meeting in February of each calendar year in which the term of one or more Directors shall expire. Directors so elected shall take office at the next regularly scheduled meeting of the Board of Directors. A vacancy on the Board of Directors, whether caused by death, resignation, or removal of a Director or by an increase in the number of Directors may be filled at any

time by the Board of Education of the Ravenna Public Schools. A Director appointed to fill a vacancy shall hold office only for the remaining term of the Director whose vacancy is being filled. The terms of the directors shall be staggered so that no more than three directors shall have terms expire in any one year. No more than four consecutive terms may be served by any one Director.

The initial Board of Directors will be appointed in such a manner in that one member of the Board of Education of the Ravenna Public Schools, one member of the Certificated Staff, and one member of the Ravenna Area Community will be appointed for term of one year; one member of the Board of Education of the Ravenna Public Schools, one member of the Certificated Staff and one member of the Ravenna Area Community shall be appointed for two years; and one member of the Certificated Staff and one member of the Ravenna Area Community shall be appointed for three years.

Section 4. Regular Meetings. A regular annual meeting of the Board of Directors shall be held on the first Monday of the month of February in each calendar year in the High School Library of the Ravenna Public Schools. The Board of Directors may provide by resolution the time and place for holding additional regular meetings of the Board of Directors. Said meetings shall be held without further notice other than the notice provided by these By-Laws and applicable resolutions.

Section 5. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or any two (2) Directors. The person or persons authorized to call special meetings of the Board of Directors may fix any time and place for the holding of any such special meetings of the Board called by them.

Section 6. Notice of Special Meetings. Notice of the date, time, and place of any special meeting shall be given at least three (3) days prior thereto by written notice delivered personally, by mail, or by other electronic device to each Director at his or her address as shown by the records of the Foundation. Neither the business to be transacted, nor the purpose of any special meeting of the Board of Directors need be specified in the Notice of such meeting unless specifically required by law or by these By-Laws.

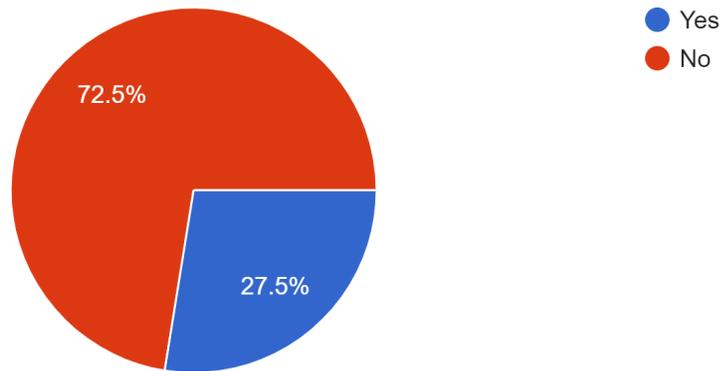
Section 7. Quorum. A majority of the number of regular Directors as provided herein shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, but if less than such majority is present at a meeting, a majority of the Directors present may adjourn the meeting.

Section 8. Manner of Acting. The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law or by these By-Laws.

Section 9. Removal. Any Director may be removed from office by a two thirds (2/3) majority vote of the Board of Directors of the Foundation for any cause deemed sufficient by the Board in its sole discretion.

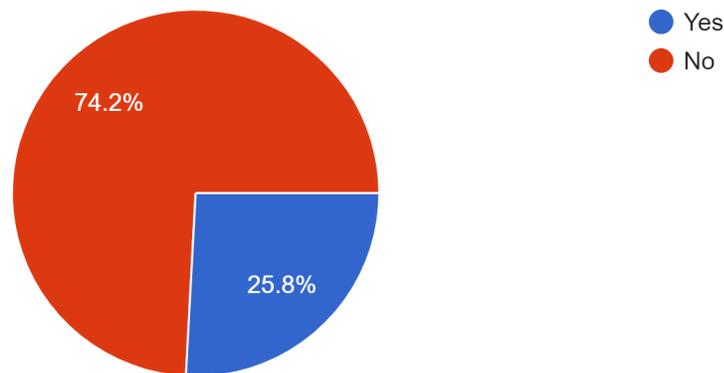
CDC guidance for K-12 schools and Two Rivers Health Department currently states that unvaccinated individuals(students or staff) should ...asks in the school setting. Do you agree with this?

178 responses



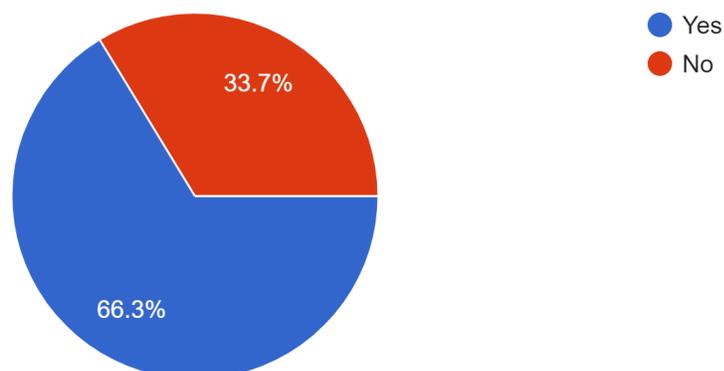
CDC guidance for K-12 school currently states that all individuals(students or staff) should wear masks while riding on school district transportation vehicles. Do you agree with this?

178 responses



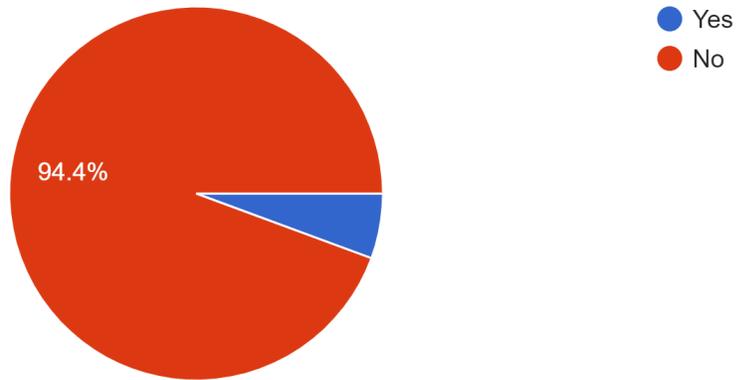
In the event that we are experiencing school spread of COVID-19 within the student body and/or staff do you believe it is appropriate to require mask wearing?

175 responses



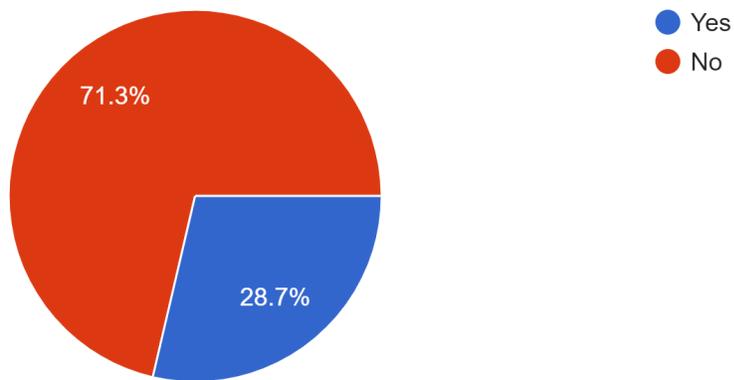
In the Green Operational Zone do you believe it is appropriate to require mask wearing?

178 responses



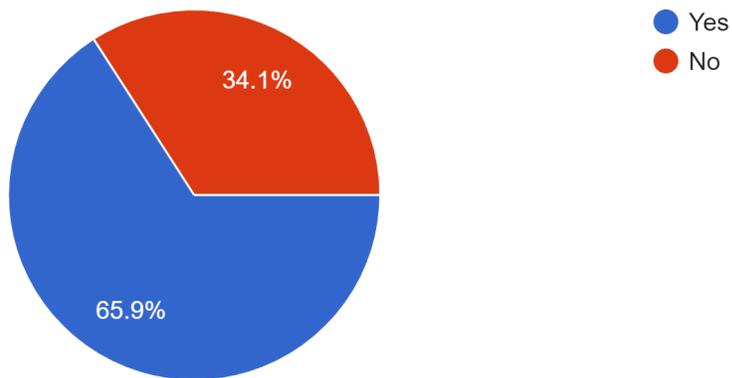
In the Yellow Operational Zone do you believe it is appropriate to require mask wearing?

178 responses



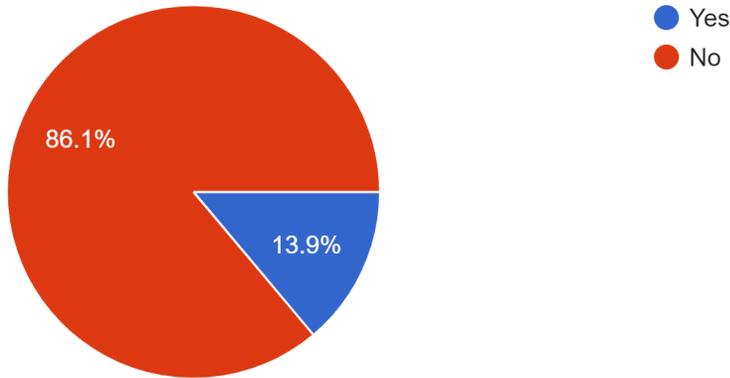
In the Orange Operational Zone do you believe it is appropriate to require mask wearing?

176 responses



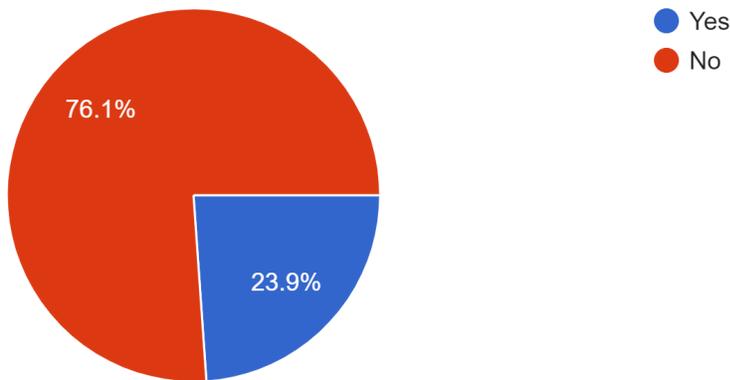
Do you believe the COVID-19 vaccination should be required for all students?

180 responses



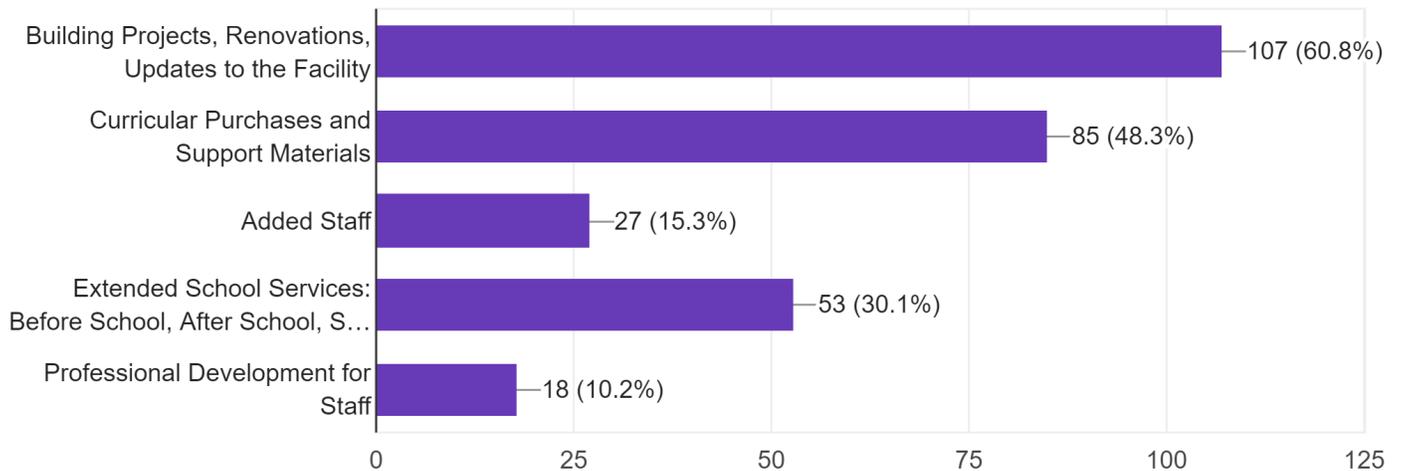
Do you believe the COVID-19 vaccination should be required for all staff members?

180 responses



If we are able to receive federal grant money for a safe return to school what would you like to see the district us those funds for?

176 responses



# *Ravenna Public Schools*

## *Return to School Plan 2021-22*

***UPDATED 7/8/2021***

### **RAVENNA PUBLIC SCHOOLS Mission Statement:**

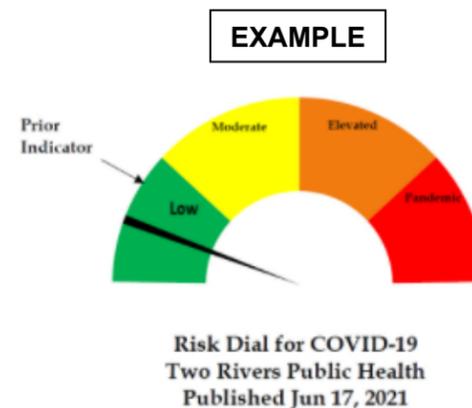
*Preparing students today to succeed tomorrow: Family-Community-Schools*

*Ravenna Public Schools intends to be prepared to meet the health and safety needs of its students and staff during the 2021-22 school year, in light of the COVID-19 pandemic. This framework is structured to allow the district to be responsive to the current health climate and to articulate expectations for students, staff, and parents, amid changing school and community health conditions. The tiered structure of this framework coincides with the “Risk Dial for COVID-19” from the Two Rivers Health Department. This framework may be adjusted, as needed, to meet the needs of students, staff, and parents of Ravenna Public Schools.*

*Ravenna Public Schools recommends that all students and staff follow the C.D.C. guidance for COVID-19 prevention in K-12 Schools.*

The risk dial illustration below is only an example. For the current risk dial, please visit our website [www.ravennabluejays.org](http://www.ravennabluejays.org) or Two Rivers Public Health Department [www.trphd.org](http://www.trphd.org).

### **Risk Dial Zones**



### **Description & Rationale for Use of Risk Dial Zones:**

Two Rivers Health Department provides a Covid-19 “Risk Dial” for the geographic area it serves, which informs the public about the activity level of COVID-19 virus in its service area and the area medical services’ ability to respond to current demands. This “risk dial” will serve as a barometer for the school’s operational response to the virus. Ravenna Public Schools administration will use the “risk dial” in conjunction with the school’s monitoring of the virus activity within the school to determine which “risk dial operational zone” the school may operate in. The current “risk dial operational zone” will be clearly communicated to students, staff, and parents through the school’s website and through the school’s messaging system, along with specific guidance based on the school’s current operational zone when necessary. By fostering collaboration between the Two Rivers Health Department, the school’s nurse, and the school’s administration to closely monitor current health conditions relevant to the COVID-19 virus, the administration will be able to assess the safest and most non-restrictive educational environment for students, staff, and parents at Ravenna Public Schools and make a final decision on the operational zone for Ravenna Public Schools.

At this time Ravenna Public Schools plans to start school in the Green Operational Zone.

Risk Zone Indicators					
Green--DHM Phase IV--Low Risk		Yellow--DHM Phase III--Moderate Risk	Orange--DHM Phase II--Elevated Risk	Red--DHM Phase I--Pandemic	
<ul style="list-style-type: none"> <li>No Directed Health Measures that limit the school building capacity</li> <li>A vaccine for the virus is available</li> <li>Masks are not required. Per CDC guidance they are recommended for unvaccinated.</li> </ul>		<ul style="list-style-type: none"> <li>Limited confirmed case(s) in the immediate geographic area (Buffalo County) or within the school</li> <li>Consultation with Health Department</li> <li>Directed Health Measures</li> <li>Governor or Commissioner of Education Guidance</li> <li>Masks are not required. Per CDC guidance they are recommended for unvaccinated.</li> </ul>	<ul style="list-style-type: none"> <li>Confirmed and increasing case(s) and transmission in the immediate geographic area (Buffalo County) and within the school</li> <li>Consultation with Health Department</li> <li>Directed Health Measures which limit building capacity</li> <li>Governor or Commissioner of Education Guidance</li> <li>Masks are required</li> </ul>	<ul style="list-style-type: none"> <li>Widespread confirmed case(s) and transmission in the immediate geographic area (Buffalo County) or within the school</li> <li>Consultation with Health Department</li> <li>Directed Health Measures</li> <li>Governor or Commissioner of Education Guidance</li> </ul>	
Risk Zone Procedures					
Green--DHM Phase IV--Low Risk		Yellow--DHM Phase III--Moderate Risk	Orange--DHM Phase II--Elevated Risk	Red--DHM Phase I--Pandemic	
<b>School/Academic Plan</b>	<ul style="list-style-type: none"> <li>School conducted as normal</li> <li>School open</li> </ul>	<ul style="list-style-type: none"> <li>Increased social distancing</li> <li>School open</li> </ul>	<ul style="list-style-type: none"> <li>Limited student contact</li> <li>Possible alternate learning schedule</li> </ul>	<ul style="list-style-type: none"> <li>School buildings closed</li> <li>Remote learning for PK-12 students</li> </ul>	
<b>Self-Screening &amp; Temperature Checks</b>	<p>All students and staff are encouraged to perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> <li>Flu-like or COVID-like symptoms</li> <li>Temperature of 100.4 or greater</li> <li>Difficulty breathing</li> <li>Sore throat</li> <li>New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline)</li> </ul> <p>Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.</p>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> <li>Flu-like or COVID-like symptoms</li> <li>Temperature of 100.4 or greater</li> <li>Difficulty breathing</li> <li>Sore throat</li> <li>New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline)</li> </ul> <p>Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>Staff Temperature Check:</p>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> <li>Flu-like or COVID-like symptoms</li> <li>Temperature of 100.4 or greater</li> <li>Difficulty breathing</li> <li>Sore throat</li> <li>New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline)</li> </ul> <p>Temperature checks will be conducted twice per day.</p> <ul style="list-style-type: none"> <li>Students with a temperature of 100.4 or greater will be required to stay home 24 hours and be fever free, without medication, before returning to school.</li> </ul>	<ul style="list-style-type: none"> <li>Daily temperature checks are required for all essential personnel upon entry into the building.</li> </ul>	

	<p>Staff Temperature Check:</p> <ul style="list-style-type: none"> <li>Staff are expected to take their own temperature every morning and perform a “self-screening.”</li> </ul> <p>All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<ul style="list-style-type: none"> <li>Staff will take their own temperature every morning and perform a “self-screening.”</li> </ul> <p>All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<ul style="list-style-type: none"> <li>Temperatures for tardy students will be taken in the office prior to going to class. <ul style="list-style-type: none"> <li>Temperature checks in classroom indicating a temperature of 100.4 or greater will be verified by the school nurse through a second temperature check by the school nurse before sending a student home.</li> </ul> </li> <li>Temperatures will be taken in the morning upon arrival and prior to the start of the school day and again before lunch, while in the lunch line. Elementary classes that have PE immediately before lunch will have their temperatures taken prior to PE. Temperatures will not be taken immediately after recess (preK-6) or open gym (7-12) to minimize false elevated temperature readings due to physical activity.</li> </ul> <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> <li>Staff will take their own temperature every morning and again at lunch.</li> </ul> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	
<b>Custodial</b>	<ul style="list-style-type: none"> <li>Daily routine cleaning procedures of student attendance centers</li> <li>Routine infectious disease protocol <ul style="list-style-type: none"> <li>Staff will comply with State and/or local health department requirements and CDC cleaning and disinfecting protocols</li> <li>Staff will follow manufacturer’s instructions regarding the use and maintenance of equipment &amp; use &amp; storage of chemicals for cleaning &amp; sanitizing.</li> </ul> </li> <li>Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms.</li> <li>HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating.</li> <li>Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air.</li> <li>Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room.</li> </ul>	<ul style="list-style-type: none"> <li>Continue Level I cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas.</li> <li>School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting.</li> <li>Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs.</li> <li>Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms.</li> <li>HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating.</li> <li>Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air.</li> <li>Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room.</li> </ul>	<ul style="list-style-type: none"> <li>Continue Level I &amp; Level II cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas.</li> <li>School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting.</li> <li>Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs.</li> <li>Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms.</li> <li>HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating.</li> <li>Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air.</li> <li>Windows of classrooms will be open whenever possible, to allow as much fresh air as possible</li> </ul>	<ul style="list-style-type: none"> <li>The school will be secured and no unauthorized or essential personnel will be allowed to enter the school.</li> <li>Cleaning of buildings <ul style="list-style-type: none"> <li>The school will be cleaned as directed by the Health Department, with heightened disinfecting and cleaning performed.</li> <li>Superintendent will determine staffing assignments and/or required procedure modifications.</li> </ul> </li> </ul>

			<p>to circulate through the room.</p> <ul style="list-style-type: none"> <li>● Closing affected buildings <ul style="list-style-type: none"> <li>○ Superintendent will shut down and secure affected building(s) for deep cleaning and disinfecting. Building access prohibited by all user will be closed until the area is cleaned and disinfected.</li> <li>○ Superintendent will coordinate and communicate with staff, students, and parents regarding reopening procedures for affected areas, after consultation with Two Rivers Health Department.</li> </ul> </li> </ul>	
<b>Lunch and Breakfast</b>	<ul style="list-style-type: none"> <li>● Breakfast and lunch served in the cafeteria.</li> <li>● Social distancing spacing will be encouraged in the lunch line.</li> <li>● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad.</li> <li>● All students will wash hands or use hand sanitizers before getting in the lunch line.</li> <li>● All kitchen staff will adhere to all recommended safety measures while serving meals</li> </ul>	<ul style="list-style-type: none"> <li>● Breakfast/Lunch in cafeteria, provided adequate social distancing can be provided. If more space is required, high school gym space will be used.</li> <li>● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad.</li> <li>● All students will wash hands or use hand sanitizers before getting in the lunch line.</li> <li>● Extra sanitation procedures will be used.</li> <li>● Some food items may be limited.</li> <li>● All kitchen staff will wear gloves and face coverings while serving meals</li> </ul>	<ul style="list-style-type: none"> <li>● “Grab &amp; Go” breakfast and lunch will be eaten in the classroom.</li> <li>● Social distancing “X’s” on the floor to provide for adequate social distancing spacing in the lunch line.</li> <li>● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad.</li> <li>● All students will wash hands or use hand sanitizers before getting in the lunch line.</li> <li>● Extra sanitation procedures will be used in the kitchen and meal preparation area.</li> <li>● Some food items may be limited to ease preparation time and to ensure meal items are easily consumed in a classroom setting. “Grab &amp; Go Breakfast,” sack/boxed lunches may be used.</li> <li>● All kitchen staff will wear gloves and face coverings while serving meals</li> <li>● Parents will not be allowed to eat lunch with students.</li> <li>● Microwaves will not be available for student use in the lunchroom.</li> <li>● Vending machines will not be operational.</li> </ul>	<ul style="list-style-type: none"> <li>● Meals will be provided during any long-term school closure.</li> <li>● Meals will be delivered to families by placing meals in a cooler located outside the residence of all students who choose to participate in the meal delivery program.</li> <li>● Student accounts will be charged for the meals that are delivered, unless assistance is provided through the school meals program to allow for free meals during the closure.</li> </ul>
<b>Recess</b>	<ul style="list-style-type: none"> <li>● Schools will continue to have recess as scheduled with handwashing or hand sanitizer upon entry to the playground area.</li> </ul>	<ul style="list-style-type: none"> <li>● Schedules will be modified to ensure adequate spacing on the playground at one time.</li> <li>● Cleaning and sanitizing of playground equipment may be completed daily.</li> <li>● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group.</li> </ul>	<ul style="list-style-type: none"> <li>● Elementary will implement recess zones for assigned students to support physical distancing.</li> <li>● Schedules will be modified to ensure adequate spacing on the playground at one time.</li> <li>● Cleaning and sanitizing of playground equipment will be completed daily.</li> <li>● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group.</li> <li>● No entry into the Gaga Ball Pit.</li> </ul>	<ul style="list-style-type: none"> <li>● The playground is closed.</li> </ul>
<b>PK-12 Field Trips</b>	<ul style="list-style-type: none"> <li>● Regular field trip opportunities can be scheduled.</li> </ul>	<ul style="list-style-type: none"> <li>● No off-site field trips.</li> </ul>	<ul style="list-style-type: none"> <li>● No field trips will be available.</li> </ul>	
<b>Specials</b>	<ul style="list-style-type: none"> <li>● Students transition to music, art, PE, and media as normal.</li> </ul>	<ul style="list-style-type: none"> <li>● Specialists teachers transition to classrooms to provide instruction, as feasible. If teachers transitioning is not possible, student transitions to</li> </ul>	<ul style="list-style-type: none"> <li>● All specialist teachers transition to classrooms.</li> </ul>	

		music, art, PE and media will be allowed.		
<b>Handwashing/Hand Sanitizer</b>	<ul style="list-style-type: none"> <li>PK-6 teachers schedule handwashing and use of hand sanitizer.</li> <li>7-12 hand washing is encouraged and hand sanitizer available in all classrooms and commons areas.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day.</li> <li>7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day.</li> <li>7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.</li> </ul>	
<b>Hallways</b>	<ul style="list-style-type: none"> <li>PK-6 students transition normally with staff support</li> <li>7-12--Regular transitions with encouraged social distancing in hallway areas.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 students transition normally and specialists come to classrooms, whenever feasible. When it is not feasible for teachers to come to classroom, students are allowed to transition to specialist teachers' classrooms.</li> <li>7-12--Scheduled transitions through the hallways using a "one-way traffic pattern".</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 students transition and all specialists come to classrooms.</li> <li>PK-12 students may be in isolated classrooms with only limited and scheduled hallway access.</li> </ul>	
<b>Lockers</b>	<ul style="list-style-type: none"> <li>Lockers will be used as normal</li> </ul>	<ul style="list-style-type: none"> <li>7-12 students will have limited and staggered use of lockers, in conjunction with scheduled transitions during class period breaks.</li> </ul>	<ul style="list-style-type: none"> <li>7-12 students will implement a limited and staggered use of lockers.</li> </ul>	
<b>Beginning of the day staff</b>	<p>PK-6</p> <ul style="list-style-type: none"> <li>Teachers should be outside their room and ready to receive students by 7:50 AM.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students in the building prior to 7:40 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell.</li> <li>Students who are dropped off or arrive with a ride before 8:00 should report to their 1st period classroom or the cafeteria until the start of school</li> <li>When the 8:00 bell rings, all students will report to their 1<sup>st</sup> period classroom.</li> <li>Teachers should be outside rooms and ready to receive students by 7:50 AM.</li> </ul>	<p>PK-6</p> <ul style="list-style-type: none"> <li>Teachers should be outside their room and ready to receive students by 7:50 AM.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Teachers should be outside rooms and ready to receive students by 7:50 AM.</li> <li>Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell.</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves.</li> <li>When the 8:00 bell rings, all students will report to their 1<sup>st</sup> period classroom.</li> </ul>	<ul style="list-style-type: none"> <li>Teachers will report based on the instructional schedule created and direction provided by the administration.</li> </ul> <p>PK-6</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> <li>Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM.</li> <li>Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom, while wearing a mask, for temperature checks.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> <li>Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM.</li> <li>Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom for temperature checks.</li> <li>Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell.</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves.</li> <li>When the 8:00 bell rings, all students will report to their 1<sup>st</sup> period classroom for temperature checks.</li> </ul>	
<b>Beginning of the day</b>	PK--6 <sup>th</sup> Grade	PK--6	<ul style="list-style-type: none"> <li>Students will report based on the instructional</li> </ul>	

<p><b>students</b></p>	<ul style="list-style-type: none"> <li>Students will enter the building when doors open at 7:40 and report to the cafeteria or gym social distancing is encouraged</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students will enter the building when the doors open at 7:40 and report to their first period classroom or cafeteria until the bell rings for 1<sup>st</sup> period class</li> </ul>	<ul style="list-style-type: none"> <li>Students may be required to wear a mask to enter the building.</li> <li>Students will enter the building when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students may be required to wear a mask to enter the building.</li> <li>Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves.</li> <li>When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1<sup>st</sup> period classroom</li> </ul>	<p>schedule created and direction provided by the administration.</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> </ul> <p>PK--6</p> <ul style="list-style-type: none"> <li>Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> <li>Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves.</li> <li>When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1<sup>st</sup> period classroom for temperature checks.</li> </ul>	
<p><b>End of the day</b></p>	<ul style="list-style-type: none"> <li>Regular dismissal.</li> <li>All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher.</li> <li>Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible.</li> </ul>	<ul style="list-style-type: none"> <li>Regular dismissal.</li> <li>All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher.</li> <li>Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible.</li> </ul>	<ul style="list-style-type: none"> <li>Dismissal from classrooms will be conducted in 10-minute time frame to allow for adequate social distancing.</li> <li>All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher.</li> <li>Parents are required to wait in their cars and not enter the building to pick up their students when possible.</li> </ul>	
<p><b>Building Access</b></p>	<ul style="list-style-type: none"> <li>Visitors that enter the building must report to the office and to sign into the building.</li> <li>Ravenna Public Schools will not require a mask</li> <li>Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors.</li> <li>Parents will be allowed to eat lunch with students</li> </ul>	<ul style="list-style-type: none"> <li>Parents and visitors to the school must be regularly scheduled and check into the school office upon arrival.</li> <li>Masks may be required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged.</li> <li>Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors.</li> </ul>	<ul style="list-style-type: none"> <li>Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged.</li> </ul>	<ul style="list-style-type: none"> <li>No campus access available beyond required personnel.</li> </ul>
<p><b>Facemasks</b></p>	<ul style="list-style-type: none"> <li>Facemask will not be required, but may be worn</li> </ul>	<ul style="list-style-type: none"> <li>Facemasks and/or shields may be provided and may be required to be used by staff and students on</li> </ul>	<ul style="list-style-type: none"> <li>Students and staff must wear a mask to enter the building for temperature screening upon</li> </ul>	<ul style="list-style-type: none"> <li>Facemasks will be worn by all who enter the building.</li> </ul>

		<p>school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible.</p> <ul style="list-style-type: none"> <li>Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed.</li> <li>Facemasks for symptomatic individuals (coughing, fever, congestion, runny nose) are required, unless a doctor's note is provided indicating the symptoms are due to some other medical condition.</li> <li>Facemasks may be required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines.</li> </ul>	<p>morning arrival.</p> <ul style="list-style-type: none"> <li>Facemasks and/or face shields provided and required to be worn by all staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible.</li> <li>Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed.</li> <li>Anyone who has difficulty breathing, is unable to remove their own facemask without assistance, or incapacitated in any manner should not wear a facemask.</li> <li>Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines.</li> </ul>	
<b>Restrooms</b>	<ul style="list-style-type: none"> <li>Regularly scheduled.</li> </ul>	<ul style="list-style-type: none"> <li>Scheduled restroom breaks for elementary students are conducted, with a limited number of students using the bathroom at a time and with proper handwashing and hand sanitizer use.</li> <li>Restroom use during passing periods in grades 7-12 is discouraged.</li> <li>7-12 students are encouraged to use the restroom with permission from their classroom teacher.</li> </ul>	<ul style="list-style-type: none"> <li>Restroom use is prohibited during passing periods, except in case of an emergency or as a medical requirement.</li> </ul>	
<b>Water Fountains/Bottle Fillers</b>	<ul style="list-style-type: none"> <li>Regularly scheduled water breaks.</li> <li>Students are encouraged to bring individual water bottles.</li> </ul>	<ul style="list-style-type: none"> <li>Regularly scheduled water breaks.</li> <li>Students are encouraged to bring individual water bottles.</li> <li>Increased sanitation of water foundation is performed by custodial staff.</li> </ul>	<ul style="list-style-type: none"> <li>The water fountain is closed for casual use and students are required to use personal water bottles or disposable cups.</li> <li>Increased sanitation of water foundation is performed by custodial staff.</li> <li>Scheduled refills of student water bottles are scheduled to provide for sanitation and social spacing during refilling.</li> </ul>	
<b>Classroom Seating/Materials Usage/Sanitization</b>	<ul style="list-style-type: none"> <li>Regular classroom/teacher preferred arrangement is used.</li> <li>Social distancing will be utilized in seating arrangement, when possible.</li> <li>Regular classroom supply usage.</li> <li>Regular classroom cleaning.</li> </ul>	<ul style="list-style-type: none"> <li>Desks separated as much as is feasible</li> <li>Row seating</li> <li>All desks facing in the same direction towards the front of the classroom.</li> <li>Require student individual supplies and avoid shared use of classroom materials by students whenever possible.</li> <li>Minimize furniture and center items.</li> <li>For K-12, where tables are utilized, space students as far apart as possible.</li> <li>Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible.</li> <li>PE and other "common use" equipment is cleaned between classes.</li> <li>Contaminated materials will be isolated for</li> </ul>	<ul style="list-style-type: none"> <li>Students will be limited to specific classrooms.</li> <li>Locations in the building as determined and outlined in the alternate instruction schedule.</li> <li>Increased sanitization measures.</li> <li>Desks will be spaced at least 6 ft. apart.</li> <li>Students individual learning supplies will be kept separate from each other and classroom supplies should not be shared among students.</li> <li>Only items essential for learning may be brought into the school building.</li> <li>Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible.</li> <li>Assemblies of 25 or more students are not permitted. Assemblies of 25 or fewer students are permitted provided facemasks are worn.</li> </ul>	

		<p>cleaning each day.</p> <ul style="list-style-type: none"> <li>Assemblies of 50 or more students are not permitted.</li> </ul>		
<b>Transportation</b>	<ul style="list-style-type: none"> <li>Regular transportation schedule and practices.</li> <li>Parents are encouraged perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child's temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</li> <li>Students are encouraged to use hand sanitizer upon entering the bus.</li> <li>Students who become sick during the day, may not use "group" transportation vehicles and will be transported home by a parent.</li> <li>Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin.</li> <li>Transportation fleet vehicles should be aired out and disinfected daily.</li> <li>Drivers "self-monitor" symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.</li> </ul>	<ul style="list-style-type: none"> <li>Regular transportation schedule and practices.</li> <li>Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child's temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</li> <li>Students are encouraged to use hand sanitizer upon entering the bus.</li> <li>Facemasks may be required to ride in all school district vehicles.</li> <li>Students ride in assigned seats to provide maximum social distancing.</li> <li>Students who become sick during the day, may not use "group" transportation vehicles and will be transported home by a parent.</li> <li>If 6 ft. of social distancing is not possible on a bus or van, students may be required to wear masks while in transit.</li> <li>Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin.</li> <li>Transportation fleet vehicles should be aired out and disinfected daily.</li> <li>Drivers "self-monitor" symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.</li> <li>Drivers wear face masks.</li> </ul>	<ul style="list-style-type: none"> <li>Parents who are able to transport their children to and from school will be encourage to do so.</li> <li>Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child's temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</li> <li>Temperature checks are performed by drivers for all riders, prior to getting on the bus. If the child's temperature is 100.4 or greater, they will not be allowed on the bus.</li> <li>Facemasks are required to ride in all school district vehicles.</li> <li>Students are encouraged to use hand sanitizer upon entering the bus.</li> <li>Students ride in assigned seats to provide maximum social distancing, preferably 6 ft. or greater.</li> <li>Students who become sick during the day, may not use "group" transportation vehicles and will be transported home by a parent.</li> <li>Bus routes, such as the "Town Route" may be broken up into smaller groupings sizes to allow for greater social distancing.</li> <li>Routes may be adjusted to reflect any modified learning schedule implemented by the school.</li> <li>Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin.</li> <li>Transportation fleet vehicles should be aired out and disinfected after each route.</li> <li>Drivers "self-monitor" symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.</li> <li>Drivers wear face masks.</li> </ul>	<ul style="list-style-type: none"> <li>All district transportation is suspended.</li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>1-to-1 devices provided to all 1st-12 students, as needed, and at the discretion of the classroom teacher and building principal.</li> </ul>	<ul style="list-style-type: none"> <li>1-to-1 devices provided to all K-12 students, as needed, and at the discretion of the classroom teacher and building principal.</li> <li>Devices will be cleaned daily according to tech department guidance.</li> </ul>	<ul style="list-style-type: none"> <li>1-to-1 devices sent home daily 1st-12.</li> <li>Devices will be cleaned daily according to tech department guidance.</li> </ul>	<ul style="list-style-type: none"> <li>Chromebooks are used to complete online/remote learning.</li> </ul>
<b>7-12 Activities</b>	<ul style="list-style-type: none"> <li>Activities and Athletics will be conducted in accordance with NSAA guidelines.</li> </ul>	<ul style="list-style-type: none"> <li>Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.</li> <li>Masks may be required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining</li> </ul>	<ul style="list-style-type: none"> <li>Cancellations and postponements of activities and athletics are possible. Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.</li> <li>Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can</li> </ul>	<ul style="list-style-type: none"> <li>Cancellations and postponements of activities and athletics are likely. Any activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.</li> </ul>

		social distancing at all events at all times is encouraged.	socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. <ul style="list-style-type: none"> <li>Some Ravenna Public Schools events may require masks and seating may be limited depending upon the current district health measure. When limiting seating is used, family members of students participating in the event will have priority over others.</li> </ul>	
<b>Student Attendance</b>	<ul style="list-style-type: none"> <li>All students in grades PK-12 will attend school in person.</li> <li>Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom, Google Classroom, and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).</li> </ul>	<ul style="list-style-type: none"> <li>All students in grades PK-12 will attend school in person.</li> <li>Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).</li> </ul>	<ul style="list-style-type: none"> <li>If district health measures (DHM's) allow for regular occupancy of the school, all students in grades K-12 will attend school in person Monday-Friday.</li> <li>If district health measures (DHM's) require limited occupancy of classrooms spaces (50% or less), students will attend school on an A/B Schedule grouped by household on an "every other day basis." Group A will attend on Monday and Wednesday. Group B will attend on Tuesday and Thursday. Both Group A and Group B will engage in remote learning on Friday, through Zoom and Google Classroom.</li> <li>Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and Goggle Classroom. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).</li> </ul>	<ul style="list-style-type: none"> <li>Students will not be permitted on campus and remote learning will be provided by the school following the regular school calendar.</li> </ul>
<b>Special Education/504</b>	<ul style="list-style-type: none"> <li>Students will be served as per their IEP/504 Plan.</li> <li>Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission.</li> </ul>	<ul style="list-style-type: none"> <li>Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission.</li> <li>At the IEP/504 team meeting, ask "Have the student's needs changed based on the lack of in-person instruction during the 4<sup>th</sup> quarter of the 2019-20 school year?" If the answer is "yes," bring the team together to determine how services can be modified to meet the student's need.</li> <li>If the answer is "no," carry out services to support goals.</li> <li>At the IEP/504 team meeting, develop contingency plans for support services in the event of a modified instruction schedule or school closure, due to a potential future increase in transmission of the virus.</li> </ul>	<ul style="list-style-type: none"> <li>Discuss whether or not continued attendance under the selected alternate learning schedule is feasible for the student, given any underlying health concerns.</li> <li>If school attendance is not possible or desirable, as it may pose a substantial health risk to the student, conduct an IEP, change the student's placement, and coordinate delivery of services through the IEP process.</li> <li>If school attendance is possible during elevated transmission of the virus, discuss with the IEP/504 team any additional supports or modifications that need to be made to the students plan during the time that the school is engaged in an alternate learning schedule.</li> </ul>	<ul style="list-style-type: none"> <li>Students will not be allowed on school grounds.</li> <li>Prior written notice will need to be provided to students' parents.</li> <li>IEP Team Meetings will need to be held to discuss services during an extended school closure.</li> </ul>
<b>Mental &amp;</b>	<ul style="list-style-type: none"> <li>Continue universal supports offered to all</li> </ul>	<ul style="list-style-type: none"> <li>Continue universal supports offered to all students</li> </ul>	<ul style="list-style-type: none"> <li>Continue universal supports offered to all</li> </ul>	<ul style="list-style-type: none"> <li>Continue to reach out to students through</li> </ul>

<b>Social/Emotional Health</b>	<p>students through the school-wide MTSS Model</p> <ul style="list-style-type: none"> <li>● Increase staff awareness regarding the need to support the mental and social/emotional needs of students as they return to school.</li> </ul>	<p>through the school-wide MTSS Model</p> <ul style="list-style-type: none"> <li>● Designate a mental health liaison, who will work with the school and mental health providers to ensure students' mental health needs are being addressed.</li> <li>● Provide staff re-fresher on trauma informed care early in the year, perhaps during pre-service or the first professional development day after the start of the school year.</li> <li>● Conduct universal screener of students as early in the year as possible, to help identify potential students in need of assistance.</li> <li>● Provide staff self-care and resiliency strategies to staff.</li> <li>● Encourage staff to use Wholeness Healing Center of Grand Island, NE, if they are experiencing a need for emotional or psychological support.</li> </ul>	<p>students through the school-wide MTSS Model</p> <ul style="list-style-type: none"> <li>● Use Access at the secondary level and counseling time at the elementary level to teach students resiliency and coping strategies.</li> </ul>	<p>digital media to remind them that if they are struggling socially, emotionally, or psychologically, that the school can provide them with support.</p> <ul style="list-style-type: none"> <li>● If school is closed, assign staff to check in on them once every week through email or by phone.</li> </ul>
<b>Staff Attendance</b>	<ul style="list-style-type: none"> <li>● All staff will report as normal.</li> <li>● Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>	<ul style="list-style-type: none"> <li>● All staff will report as directed.</li> <li>● Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>	<ul style="list-style-type: none"> <li>● All staff will report as directed.</li> <li>● Teachers may be asked to teach remotely from home.</li> <li>● Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>	<ul style="list-style-type: none"> <li>● All staff will report as directed and provide remote instruction.</li> <li>● Staff may be asked to teach remotely from home while providing instruction.</li> <li>● Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>● Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present.</li> <li>● The school's current "risk dial operation zone" will be posted on the school's webpage.</li> <li>● Updates will be sent out by school district administration via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff.</li> </ul>	<ul style="list-style-type: none"> <li>● Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present.</li> <li>● The school's current "risk dial operation zone" will be posted on the school's webpage.</li> <li>● Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff.</li> <li>● Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school.</li> <li>● Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school's messaging system.</li> </ul>	<ul style="list-style-type: none"> <li>● The school's current "risk dial operation zone" will be posted on the school's webpage.</li> <li>● Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff.</li> <li>● Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school.</li> <li>● Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school's messaging system.</li> </ul>	<ul style="list-style-type: none"> <li>● The school's current "risk dial operation zone" will be posted on the school's webpage.</li> <li>● Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff.</li> <li>● District PSA's will be provided to parents, students, and staff via the school's messaging system.</li> <li>● Principals will continue to conduct weekly staff meetings via Zoom.</li> </ul>

## Potential Scenarios & Potential Responses to Elevated Risk Levels

*Ravenna Public Schools recognizes that while it is best practice to have responses planned and to be prepared for a wide range of scenarios, individual health situations are unique and private information. Ravenna Public Schools will work with the staff, students, and families to develop the best possible response to the scenarios that actually occur and reserves the right to act in the best interest of the health of all students and staff of Ravenna Public Schools.*

1 or more <i>confirmed case(s)</i> if COVID-19 in the school of a student or staff member.	<ul style="list-style-type: none"> <li>• The school may consult with the health department for guidance on operational procedures.</li> <li>• A more restrictive learning environment will be implemented, which <i>may</i> include elevating the “risk dial operational zone,” a short-term, or a long-term school closure.</li> <li>• The school district will communicate the situation with students, staff, and parents through the school’s messaging system.</li> <li>• The school nurse will provide guidance to the administration on both the closure and reopening of the school, if the school is closed.</li> <li>• The sanitization plan will be executed by the head of maintenance to sanitize and disinfect the school.</li> <li>• The school will immediately implement a remote learning plan for all grades PK-12, if the building is closed for a short-term or long-term school closure.</li> <li>• Reopening communications will be provided to students, staff, and parents through the school’s messaging system.</li> <li>• The staff member will follow medical guidance of their physician and/or Two Rivers Health Department</li> <li>• Quarantined teachers will teach virtually from home with a substitute in the classroom, unless the staff member is unable to do so due to illness.</li> <li>• If the quarantined teacher is unable to virtually teach, due to a confirmed case of the virus, the teacher will apply for FFCRA and/or illness leave, and a substitute teacher will be placed in the classroom.</li> <li>• The quarantined teacher continues to teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided.</li> <li>• The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> <li>• The student must self-quarantine for 10-14 days.</li> <li>• The student will be provided remote instruction, as tolerated by his/her medical condition.</li> <li>• The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> </ul>
1 or more <i>confirmed case(s)</i> of COVID-19 in the immediate household of a staff member.	<ul style="list-style-type: none"> <li>• The staff member will follow medical guidance of their physician and/or Two Rivers Health Department</li> <li>• Teachers will teach virtually from home with a substitute in the classroom, unless the staff member is unable to do so, due to caring for a family member.</li> <li>• If the teacher is unable to virtually teach, due to caring for an immediate family member, the teacher will apply illness leave, and a substitute teacher will be placed in the classroom.</li> <li>• The teacher will teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided.</li> <li>• The superintendent will coordinate and communicate a return date with the staff member.</li> </ul>
1 <i>confirmed case</i> of COVID-19 in the immediate household of a student.	<ul style="list-style-type: none"> <li>• The student will follow medical guidance of their physician and/or Two Rivers Health Department</li> <li>• Teachers will provide remote learning opportunities and send learning materials home to the student during the self-quarantine period.</li> <li>• The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to school.</li> <li>• The building principal will coordinate and communicate a return date with the student’s parents.</li> </ul>
<i>Confirmed exposure</i> of staff member or travel by a staff member to a state, country, or location impacted by the COVID-19 virus.	<ul style="list-style-type: none"> <li>• The staff member will follow medical guidance of their physician and/or Two Rivers Health Department</li> <li>• The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> <li>• Teachers will teach virtually with a substitute in the classroom, following the remote learning plan.</li> <li>• If the teacher is unable to virtually teach due to caring for an immediate family member with COVID-19, the teacher will apply for FFCRA or other leave, and a substitute teacher will be placed in the classroom.</li> </ul>
<i>Confirmed exposure</i> of student or travel by a student to a state, country, or location impacted by the COVID-19 virus.	<ul style="list-style-type: none"> <li>• The staff member will follow medical guidance of their physician and/or Two Rivers Health Department</li> <li>• Teachers will provide remote learning opportunities and send learning materials home to student during self-quarantine period.</li> <li>• The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> </ul>
Visitor who has entered our building and has a <i>confirmed case</i> of COVID-19.	<ul style="list-style-type: none"> <li>• District officials will confer with the health department to determine whether a closure of the building is necessary.</li> <li>• The school district will communicate the situation with students, staff, and parents through the school’s messaging system.</li> <li>• A more restrictive environment (elevated risk dial operational zone) could be implemented or the building could be closed to allow for cleaning. The length of the closure will be determined through consultation with Two Rivers Health Department, the head of maintenance, the school nurse, and the superintendent to ensure a safe re-entry to the school for students and for staff.</li> <li>• The school nurse will provide guidance to the administration for building both school closure and reopening.</li> <li>• The sanitization plan will be executed by the head of maintenance to “deep clean” and sanitize the building.</li> <li>• If the school is closed, the school will execute the remote learning plan or modified attendance schedule.</li> <li>• Reopening communications will be provided to parents, students, and staff through the school’s messaging system.</li> </ul>
Student or staff member has fever of 100.4 or greater.	<ul style="list-style-type: none"> <li>• Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening.</li> <li>• The student or staff member will be required to go home and be fever free for 24 hours, without the assistance of medication, before returning to school.</li> <li>• Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others.</li> <li>• Parents of students will be contacted and informed of the student’s symptoms and be asked to pick up their student.</li> <li>• Student will remain in quarantine at the school, until the parents arrive to pick them up.</li> <li>• Students sent home will engage in remote learning with the teacher during their absence.</li> <li>• Teachers will teach remotely, if able and willing to do so. If they are not able or willing to do so, a substitute will be placed in the classroom.</li> </ul>

	<ul style="list-style-type: none"> <li>The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> </ul>
Student or staff member is displaying COVID-like or flu-like symptoms	<ul style="list-style-type: none"> <li>Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening.</li> <li>Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others.</li> <li>Parents of students will be contacted and informed of the student's symptoms and be asked to pick up their student.</li> <li>Student will remain in quarantine at the school, until the parents arrive to pick them up.</li> <li>Students sent home will engage in remote learning with the teacher during their absence, as health permits.</li> <li>Parents are asked to voluntarily keep their student home for 24-hours and communicate symptoms to the school for monitoring purposes.</li> <li>The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> </ul>

### *Terms Defined for Potential Scenarios & Elevated Risk Levels*

<b>"Confirmed Case"</b>	When the individual has had a positive test for COVID-19 conducted by a medical professional.	<ul style="list-style-type: none"> <li>Resources for Confirmation-Medical professionals performing COVID-19 testing &amp; Two Rivers Health Department.</li> </ul>
<b>"Confirmed Exposure"</b>	When the individual's exposure has been validated by contract tracing performed by the medical community.	<ul style="list-style-type: none"> <li>Resources for Confirmation-Medical professionals, contact tracers, &amp; Two Rivers Health Department.</li> </ul>
<b>"Short Term Closure"</b>	School building closed for to 2-5 school days.	<ul style="list-style-type: none"> <li>Remote learning will be used by teachers and students during the closure.</li> </ul>
<b>"Extended Building Closure"</b>	School building closed for 6 school days or more.	<ul style="list-style-type: none"> <li>Remote learning will be used by teachers and students during the closure.</li> </ul>

### *School Attendance & Calendar Options*

Risk Level Operational Zone	Description of Response Strategy	Action & Rationale
<b>LOW</b>	<b>School is in session on campus for students and staff in August as planned.</b>	<ul style="list-style-type: none"> <li>School and school activities resume as normal, with increased sanitation and moderate medical precautions in place at the school to keep everyone as safe as possible.</li> </ul>
<b>MODERATE/</b> <b>ELEVATED</b>	<b>Alter the School Calendar During the School Year in Response to Required School Closures</b>	<ul style="list-style-type: none"> <li>Calendar adjustments to the beginning and ending of school year, vacation days, and professional development days can be altered as needed to meet instructional requirements for students in NDE Rule 10, to ensure students receive enough instructional time. Adjusting the calendar during the year in response to short-term or long-term closures caused by the COVID-19 virus is a strong option, provided the number of instructional days lost due to school closure isn't too large. This strategy could be effectively used for a limited number (3 long-term closures or 15 school days) or less of school closure.</li> </ul>
<b>ELEVATED</b>	<b>Short-Term Closure</b>	<ul style="list-style-type: none"> <li>Used when a student or staff member who has been on campus tests positive for COVID-19, a short-term closure (2-5 days) will be used to contact trace, deep clean, and ensure the necessary exclusion of students and staff from campus for 10-14 days or as directed by public health officials.</li> </ul>

<b>ELEVATED</b>	<b>Long-Term Closure</b>	<ul style="list-style-type: none"> <li>Used when a large number of students or staff members on campus have tests positive for COVID-19, a long-term closure (6 or more days) will be used to contact trace, deep clean, and consults with public health officials regarding re-opening procedures and/or evaluate whether or not to have the school remain closed.</li> </ul>
<b>ELEVATED</b>	<b>Traditional School Monday Through Friday</b>  <b>Or</b>  <b>“A/B Schedule” With Group A Attending in Person on Monday/Wednesday, Group B Attending on Tuesday/Thursday, &amp; Groups A&amp;B Learning Remotely on Friday</b>	One of these alternate instruction plans will be used in the event that there is a directed health measures that requires social distancing in classrooms or limits the number of students in a classroom. The plan chosen will be based on the guidance regarding building occupancy provided in the district health measure and through consultation with the health department.
<b>PANDEMIC</b>	<b>Remote Learning</b>	<ul style="list-style-type: none"> <li>Teachers will teach remotely and students will learn remotely. Students and staff will not be allowed on campus for learning or activities.</li> </ul>

<b>Academic Plans</b>	Insert Link to Academic Remote Learning Plans Here for PK-6 & for 7-12
-----------------------	--

## **Return to School Plan - Timeline**

<b>Date</b>	<b>Group</b>	<b>Focus</b>
Thursday, July 8th	Administration, Teaching, Guidance, Activities Director, Nursing, Custodial, Food Service, Office Staff, REA Representatives, & Transportation	Reviewed draft of Return to School Plan
Thursday, July 8th	Two Rivers Health Department & Administrative Team	Discuss and modify draft of Return to School Plan based on Two Rivers Health Department’s Recommendations
Monday, July 12th	Ravenna Board of Education & Administrative Team	Discuss, consider, and take all action necessary to the draft of Return to School Plan
	RPS Staff, Administration, and Community	Digitally share the proposed Return to School Plan with RPS Staff for feedback and suggestions
	RPS Staff & Administration	Digitally share the proposed Return to School Plan with RPS Parents and the Community for feedback and suggestions
	Administrative Team	Finalize Return to School Plan & Present to the Board for Review

	Administrative Team	Publish final draft of Return to School Plan & Present to the Public

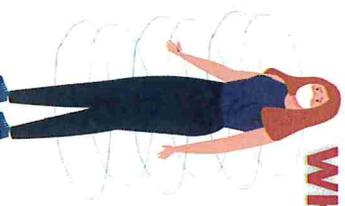
# COVID-19 POSITIVE OR SYMPTOMATIC: Isolation Guidance

If you have tested positive or have symptoms of COVID-19, you need to stay home and isolate for 5 days!

## WHAT TO DO: STAY HOME, MASK & MONITOR

**GIVE SPACE TO PEOPLE YOU LIVE WITH & DO NOT HOST VISITORS**

Stay in a separate part of your home when possible and use a different bathroom if you can.



**WEAR A MASK FOR 10 DAYS**

Over your mouth and nose. **Even at home**, if you live with other people.

**WASH YOUR HANDS**

With soap and water, for 20 seconds each time you wash them.

**"HIGH TOUCH" SURFACES**

Wipe down and sanitize shared spaces often.

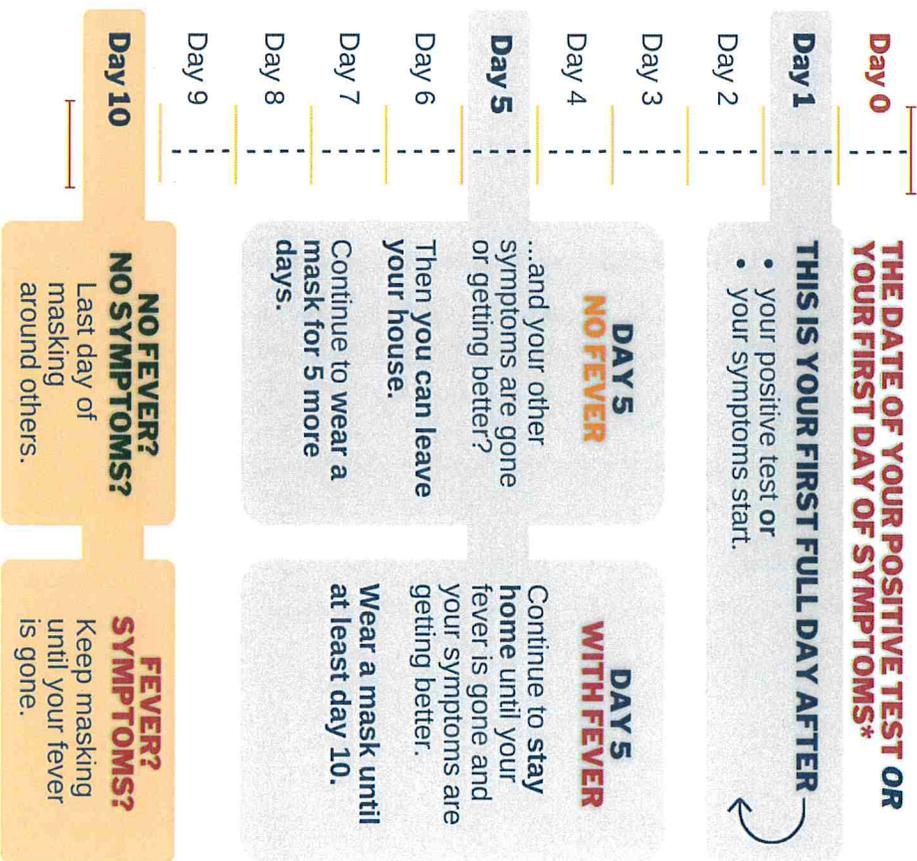
**STAY HOME FOR 5 DAYS**

Start counting on the date of your positive test, OR on the first day of symptoms.

If you start out asymptomatic but get symptoms during your 10-day Isolation period, begin the 10-day count again. The first day of symptoms is your new Day 0.

**WATCH FOR SYMPTOMS OF COVID-19**

For a full list visit [www.cdc.gov](http://www.cdc.gov)



More resources at: [www.netracing.org](http://www.netracing.org)



Learn more at [Coronavirus Disease \(COVID-19\)](https://www.cdc.gov/coronavirus/2019-nCoV/) | CDC

Version - December 30, 2021



907 W. Oklahoma • PO Box 484 • Grand Island, NE 68802 • Phone: 308-384-2881

November 15, 2021

Ravenna Public Schools  
Attn: Brad Kjar

[brad.kjar@ravennabluejays.org](mailto:brad.kjar@ravennabluejays.org)

Ravenna, NE

**RE: Main Gym – Remove existing air handlers and install rooftop units**

- 2 Lennox KGA180S4BM 10 ton heat/cool rooftop units with 180,000 BTUH 230 volt, 3 phase with a five year compressor and 10 year heat exchanger warranty
- 2 Lennox down flow roof curbs
- 2 Lennox hail guards
- 2 Lennox fresh air economizer kits
- Ductwork with 1" duct liner to re-connect with existing in ceilings
- Roof penetrations and sealing
- Roof support if needed
- Electrical connections
- Gas connections
- Lift rental
- Protection of gym floor
- One year parts and labor warranty
- Labor with Davis Bacon Wages

**Installed For The Sum Of: \$169,815.00**

***Bid does NOT include sales tax***

***\*\*\*Bid does NOT include 100% company vaccination if needed\*\*\****

\_\_\_\_\_  
Customer Signature

\_\_\_\_\_  
Date



HEATING

**LENNOX**

COOLING



907 W. Oklahoma • PO Box 484 • Grand Island, NE 68802 • Phone: 308-384-2881

November 15, 2021

Ravenna Public Schools  
Attn: Brad Kjar

[brad.kjar@ravennabluejays.org](mailto:brad.kjar@ravennabluejays.org)

Ravenna, NE

**RE: Replace Elementary Gym System with (2) high efficiency split systems**

- 4 Lennox EL296UH110XE60C Elite Series 96% AFUE high efficiency furnaces with 10 year heat exchanger warranties
- 4 Lennox TSA-060-230 5 ton 13.50 SEER commercial air conditioners
- 4 Lennox CX35-50/60C 5 ton A-coils
- 2 Twinning kits
- PVC vents for furnace thru roof or sidewall
- Refrigeration lines
- Duct revisions with 1" duct liner
- Drain connections
- 2 12" fresh air pipes to each return air drops with motorized dampers
- Gas connections
- Electrical connections
- 2 Honeywell 8000 Red Link programmable thermostats
- 8 Wireless zone sensors
- Condenser pads
- Remove existing systems
- One year parts and labor warranty
- Labor with Davis Bacon Wages

**Installed For The Sum Of: \$78,950.00**

***Bid does NOT include sales tax***

***\*\*\*Bid does NOT include 100% company vaccination if needed\*\*\****

\_\_\_\_\_  
**Customer Signature**

\_\_\_\_\_  
**Date**



HEATING



COOLING



907 W. Oklahoma • PO Box 484 • Grand Island, NE 68802 • Phone: 308-384-2881

November 15, 2021

Ravenna Public Schools  
Attn: Brad Kjar

[brad.kjar@ravennabluejays.org](mailto:brad.kjar@ravennabluejays.org)

Ravenna, NE

**RE: Wrestling room and locker rooms**

- 2 Lennox EL296UH110XE60C Elite Series 96% AFUE high efficiency furnaces with 10 year heat exchanger warranties
- 2 Lennox TSA-060-230 5 ton 13.50 SEER commercial air conditioners
- 2 Lennox CX35-50/60C 5 ton A-coils
- 1 Twinning kit
- PVC vents for furnace thru roof or sidewall
- Refrigeration lines
- Duct revisions with 1" duct liner
- Drain connections
- 2 10" fresh air pipes to each return air drops with motorized dampers
- Gas connections
- Electrical connections
- 2 Honeywell 8000 Red Link programmable thermostats
- 3 Wireless zone sensors
- Condenser pads
- Remove existing systems
- One year parts and labor warranty
- Labor with Davis Bacon Wages

**Installed For The Sum Of: \$39,500.00**

***Bid does NOT include sales tax***

***\*\*\*Bid does NOT include 100% company vaccination if needed\*\*\****

\_\_\_\_\_  
**Customer Signature**

\_\_\_\_\_  
**Date**



HEATING



COOLING



Madi A.  
Art II  
Sophomore