

Board of Education Regular Meeting  
Monday, December 13, 2021 6:30 PM  
High School Library  
P.O. Box 8400  
Ravenna, NE 68869-8400

1. Call to Order and Roll Call - Open Meeting Law
2. Excuse Absent Board Members
3. The Pledge of Allegiance
4. Recitation of School Mission Statement: ***Preparing Students Today to Succeed Tomorrow: Family-Community-School***
5. Recitation of Board Mission Statement: ***Providing collaborative leadership to prepare students today to succeed tomorrow.***
6. Financial Report
7. Consent Agenda
  - 7.1. Discuss, consider, and take all necessary action to minutes
  - 7.2. Discuss, consider, and take all necessary action to bills
  - 7.3. Notice of Meeting Publication: The notice for this board meeting was published in the December 8th Edition of the Ravenna News
8. Request to Address the Board and Correspondence
9. Blue Jay Celebration of Success: P.E. Teachers
10. Board Report & Year One Goals Meeting Pulse
11. Information and Action Items
  - 11.1. Discuss, consider, and take all action necessary to the annual Fall school board policy review as recommended by KSB School Law: 2009, 4063, 6004, 6013, and 6020
  - 11.2. Discuss, consider, and take all necessary action regarding COVID leave

- 11.3. Negotiations with the REA (Possible Executive Session) @ 6:30
- 11.4. Discuss, consider, and take all action necessary to the superintendent's annual evaluation and contract(possible executive session)
12. Discussion Items
  - 12.1. Discuss, consider, and take all action necessary in reviewing the RPS 2021-2022 safe return to school plan, considering any and all community input
  - 12.2. Discuss, consider, and take all necessary action to setting a date for the annual RPS board retreat
  - 12.3. Discuss, consider, and take all action necessary regarding substitute compensation
  - 12.4. Discuss, consider, and take all action necessary to give the board an update on the work of Wilkins group on the facilities study, master plan, and facilities survey
  - 12.5. Discuss, consider, and take all action necessary to the ALICAP safety audit(attached)
13. Elementary Principal's Report -
14. Secondary Principal's Report -
15. Superintendent's Report
16. Board Report
17. Positive Comments
18. Adjournment

# Ravenna Public Schools

## **Family-Community-School**

**Preparing Students Today To Succeed Tomorrow**



### **BELIEF STATEMENTS:**

- We believe all students learn at different rates, in different ways, and are capable of success.
- We believe in supporting the academic, behavioral, social, and emotional needs of all students in a safe and positive environment.
- We believe education is a shared responsibility between family, school, and community.

## **The Ravenna Way**

**Ravenna Public Schools  
Fund Balance Report  
November 30th, 2021**

**Special Building**

Last month ending balance	\$	202,129.16
Buffalo Co Taxes	\$	874.55
Sherman Co Taxes	\$	225.38
Settlement Checks	\$	-
Interest	\$	41.39
Check(s)	\$	(3,671.78)
Bank Statement Balance	\$	<b>199,598.70</b>
Outstanding Checks		
Flex 9 mo. CD 043	\$	500,000.00
Interest	\$	3,260.46
Total	\$	<b>702,859.16</b>

**Depreciation Fund**

Last month ending balance	\$	160,070.78
Interest		\$6.11
NDEQ Grant Bus xfer from GF		\$0.00
Transfer		\$0.00
Check(s)		(\$28,881.04)
Bank Statement Balance	\$	<b>131,195.85</b>

**Employee Benefit Fund**

Last month ending balance	\$	14,774.82
Deposit for Employee Benefits	\$	-
Interest	\$	0.61
Check(s)	\$	-
Bank Statement Balance	\$	<b>14,775.43</b>
Flex 9 mo. CD 094	\$	100,000.00
Interest	\$	651.00
Total	\$	<b>115,426.43</b>

**Qualified Cap**

Last month ending balance	\$	216.24
Buffalo Co Taxes	\$	-
Sherm Co Taxes	\$	-
US Treas.		
Interest	\$	-
check(s) Transfer to GF	\$	-

Bank Statement Balance

\$

**216.24**

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	01	Fund Number 01	General	
	3326	ALPHA REHABILITATION	11/30/2021	374.44
01 2151 320 001 602		PROFESSIONAL ED SERVICES		90.57
01 2161 320 001 601		PROFESSIONAL ED SERVICES		171.41
01 2161 320 001 601		PROFESSIONAL ED SERVICES		112.46
Total	ALPHA REHABILITATION			374.44
	22642	ASK SUPPLY CO	11/03/2021	240.00
01 2620 610 001 000		GENERAL SUPPLIES		120.00
01 2620 610 002 000		GENERAL SUPPLIES		120.00
Total	ASK SUPPLY CO			240.00
	18695	AWARDS PLUS	11/23/2021	170.00
01 2310 610 000 000		Supplies		170.00
Total	AWARDS PLUS			170.00
	9133	Axmann Heating and Air	11/09/2021	191.25
01 2620 431 001 000		Con/ser Repair Secon		191.25
Total	Axmann Heating and Air			191.25
	4905153979.Nov.21	BLACK HILLS ENERGY	11/18/2021	97.01
01 2610 621 001 000		Fuel Secon		48.51
01 2610 621 002 000		Fuel Elem		48.50
	8985166782.Nov.21	BLACK HILLS ENERGY	11/18/2021	2,824.05
01 2610 621 001 000		Fuel Secon		1,412.03
01 2610 621 002 000		Fuel Elem		1,412.02
Total	BLACK HILLS ENERGY			2,921.06
	7389461	BLICK ART MATERIALS	11/03/2021	23.86
01 1100 610 001 027		Secon Art Materials		23.86
Total	BLICK ART MATERIALS			23.86
	Coach.BR.Nov.21	Brad Rasmussen	11/16/2021	170.00
01 1100 890 001 000		Other Misc Exp Secon		170.00
Total	Brad Rasmussen			170.00
	16063	C & C Millwork, Inc.	11/30/2021	96.00
01 1100 610 001 031		Instruc Materials		96.00
Total	C & C Millwork, Inc.			96.00
	13145282	CASH-WA DISTRIBUTING	11/02/2021	392.10
01 1100 610 001 000		Gen Supplies Secon		196.05
01 1100 610 002 000		Gen Supplies Elem		196.05
Total	CASH-WA DISTRIBUTING			392.10
	0002505120121	CHARTER COMMUNICATIONS	12/01/2021	17.73
01 1100 382 000 000		INTERNET SERVICES		17.73
Total	CHARTER COMMUNICATIONS			17.73
	357.Nov21	CITY OF RAVENNA	11/30/2021	485.83
01 2610 410 001 000		Water Sewer Secon		242.92

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 410 002 000		Water Sewer Elem		242.91
	760.Nov.21	CITY OF RAVENNA	11/30/2021	73.17
01 2610 410 001 000		Water Sewer Secon		36.59
01 2610 410 002 000		Water Sewer Elem		36.58
Total	CITY OF RAVENNA			559.00
	26591.Nov2021	CULLIGAN OF KEARNEY	11/22/2021	213.50
01 2620 610 001 000		GENERAL SUPPLIES		106.75
01 2620 610 002 000		GENERAL SUPPLIES		106.75
Total	CULLIGAN OF KEARNEY			213.50
	T4-76136	Cummins Sales and Service	11/01/2021	18.01
01 2710 610 000 000		Tires And Parts		18.01
Total	Cummins Sales and Service			18.01
	136520.Nov21	DANA F. COLE & COMPANY, LLP	11/04/2021	1,520.00
01 2510 315 000 000		ACCOUNTING & AUDITING SERVICES		1,520.00
Total	DANA F. COLE & COMPANY, LLP			1,520.00
	1292068	DAS State Accounting - Central Finance	11/08/2021	259.49
01 1100 382 000 000		INTERNET SERVICES		259.49
	1296234	DAS State Accounting - Central Finance	12/08/2021	259.49
01 1100 382 000 000		INTERNET SERVICES		259.49
Total	DAS State Accounting - Central Finance			518.98
	12173	Diversified Drug Testing, LLC	11/05/2021	215.00
01 2710 330 000 000		TESTING		215.00
Total	Diversified Drug Testing, LLC			215.00
	INv318437	EAKES OFFICE PLUS	11/19/2021	395.21
01 1100 610 001 000		Gen Supplies Secon		197.61
01 1100 610 002 000		Gen Supplies Elem		197.60
Total	EAKES OFFICE PLUS			395.21
	5694403	ECOLAB PEST ELIM DIV	11/10/2021	70.18
01 2620 431 001 000		Con/ser Repair Secon		35.09
01 2620 431 002 000		Cont/ser Repair Elem		35.09
	5890226	ECOLAB PEST ELIM DIV	12/03/2021	70.18
01 2620 431 001 000		Con/ser Repair Secon		35.09
01 2620 431 002 000		Cont/ser Repair Elem		35.09
Total	ECOLAB PEST ELIM DIV			140.36
	180300.Nov21	ESU #10	12/01/2021	42,120.86
01 2173 591 002 600		PT SPED 0-2		196.16
01 1200 591 001 000		SPED SUPERVISION SEC.		1,355.57
01 1200 591 002 000		SPED SUPERVISION ELEM.		1,355.57
01 1291 591 002 603		PRE SPED Supervision (3-5)		304.23
01 1292 591 002 603		Pre Sped Services (0-2)		304.23
01 2181 591 002 605		VISION		353.45
01 1200 591 000 608		Vocational		464.05
01 2151 591 001 602		Speech Therapy		5,171.80
01 2151 591 002 602		Speech Therapy Elem		16,398.40
01 2152 591 002 602		PRE SCHL SPEECH (3-5)		2,270.55
01 2153 591 002 602		SPEECH (0-2)		1,387.56

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2151 591 001 607		Audiology Secon		80.42
01 2151 591 002 607		Audiology Elem		80.42
01 2152 591 002 607		AUDIOLOGY SPED 3-5		20.10
01 2153 591 002 607		AUDIOLOGY SPED 0-2		20.10
01 2151 591 002 604		Deaf Ed Sped Elem.		668.23
01 2161 591 001 601		OT THERAPY SPED - School Age		1,406.49
01 2161 591 002 601		OT THERAPY-SPED School Age		1,406.49
01 2162 591 002 601		OT SPED 3-5		351.62
01 2163 591 002 601		OT SPED 0-2		351.62
01 2141 591 001 606		SCHOOL PSYCH		2,563.34
01 2141 591 002 606		Diagnostic Testing (School Psych)		2,563.34
01 2142 591 002 606		PSYCH SERVICES SPED 3-5		640.84
01 2143 591 002 606		PSYC SERVICES SPED 0-2		640.84
01 2171 591 001 600		PT SERVICES		784.64
01 2171 591 002 600		PT Therapy		784.64
01 2172 591 002 600		PT SPED 3-5		196.16
Total ESU #10				<u>42,120.86</u>
	837356.Nov21	FARMERS CO-OPERATIVE ASSOC	11/25/2021	4,264.18
01 2710 626 000 000		Gas And Oil		4,264.18
Total FARMERS CO-OPERATIVE ASSOC				<u>4,264.18</u>
	21-11-22-02	Highlight Technologies Inc.	11/22/2021	63.50
01 1100 610 001 031		Instruc Materials		63.50
Total Highlight Technologies Inc.				<u>63.50</u>
	647320365	Home Depot Pro, The	10/15/2021	189.64
01 2620 610 001 000		GENERAL SUPPLIES		94.82
01 2620 610 002 000		GENERAL SUPPLIES		94.82
	652237793	Home Depot Pro, The	11/10/2021	611.40
01 2610 610 001 000		Supplies Secon		305.70
01 2610 610 002 000		Supplies Elem		305.70
Total Home Depot Pro, The				<u>801.04</u>
	12795338.Dec.21	Hometown Leasing	11/30/2021	671.85
01 1100 443 001 000		LEASED EQUIP		335.93
01 1100 443 002 000		LEASED EQUIP		335.92
Total Hometown Leasing				<u>671.85</u>
	209836	Integrated Life Choices	12/02/2021	2,575.00
01 1200 569 001 000		TUITION-OTHER		2,575.00
Total Integrated Life Choices				<u>2,575.00</u>
	1905801007170	Interstate All Battery Center	12/02/2021	413.50
01 2620 610 001 000		GENERAL SUPPLIES		206.75
01 2620 610 002 000		GENERAL SUPPLIES		206.75
Total Interstate All Battery Center				<u>413.50</u>
	254623	ISLAND SUPPLY WELDING CO	11/17/2021	226.97
01 1100 610 001 025		Instr Materials		226.97
Total ISLAND SUPPLY WELDING CO				<u>226.97</u>
	363712323	J. W. PEPPER & SON INC.	10/22/2021	97.25
01 1100 610 001 018		Music Materials		97.25

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	J. W. PEPPER & SON INC.			97.25
	psycheval.CA.21	Jerry Van Winkle, PsyD, LLC.	11/10/2021	1,526.25
01 1200 330 001 000		Contracted Services		1,526.25
Total	Jerry Van Winkle, PsyD, LLC.			1,526.25
	2460.nov2021	K & B PARTS	11/30/2021	463.57
01 2710 610 000 000		Tires And Parts		463.57
	2460.Oct.21	K & B PARTS	10/30/2021	408.70
01 2710 610 000 000		Tires And Parts		360.74
01 2620 610 001 000		GENERAL SUPPLIES		47.96
Total	K & B PARTS			872.27
	bkmiles.Nov21	Kjar, Bradley	11/23/2021	388.08
01 2320 580 000 000		Travel		388.08
Total	Kjar, Bradley			388.08
	21-016	LEE FRENCH	11/22/2021	2,588.00
01 2620 431 001 000		Con/ser Repair Secon		1,294.00
01 2620 431 002 000		Cont/ser Repair Elem		1,294.00
Total	LEE FRENCH			2,588.00
	cps.Nov21	Live Well Counseling Center	11/30/2021	97.44
01 1100 334 000 000		Mileage for Psyche Services		97.44
Total	Live Well Counseling Center			97.44
	JM.11.21	Maulsby, Julie	11/17/2021	12.99
01 1100 610 001 000		Gen Supplies Secon		12.99
Total	Maulsby, Julie			12.99
	134382	MIDWEST FLOOR SPECIALISTS	11/10/2021	175.80
01 2610 610 001 000		Supplies Secon		87.90
01 2610 610 002 000		Supplies Elem		87.90
Total	MIDWEST FLOOR SPECIALISTS			175.80
	1121-Abood	MOSAIC	12/01/2021	2,856.00
01 1200 569 001 000		TUITION-OTHER		2,856.00
Total	MOSAIC			2,856.00
	DD.11.21	Musil, Kinsley	11/16/2021	49.96
01 1200 580 001 000		Travel Secon		24.98
01 1200 580 002 000		Travel Elem		24.98
Total	Musil, Kinsley			49.96
	e15445-682457	NCSA	11/22/2021	120.00
01 2320 810 000 000		Dues And Fees		120.00
Total	NCSA			120.00
	52744.Nov21	NE PUBLIC POWER DISTRICT	11/30/2021	154.67
01 2610 621 001 000		Fuel Secon		77.34
01 2610 621 002 000		Fuel Elem		77.33
	52749.Nov21	NE PUBLIC POWER DISTRICT	11/30/2021	47.37
01 2610 621 001 000		Fuel Secon		23.69

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 621 002 000		Fuel Elem		23.68
	52754.Nov.21	NE PUBLIC POWER DISTRICT	11/30/2021	31.58
01 2610 621 001 000		Fuel Secon		15.79
01 2610 621 002 000		Fuel Elem		15.79
	52759.Nov21	NE PUBLIC POWER DISTRICT	11/30/2021	3,371.20
01 2610 621 001 000		Fuel Secon		1,685.60
01 2610 621 002 000		Fuel Elem		1,685.60
	52765.Nov21	NE PUBLIC POWER DISTRICT	11/30/2021	64.79
01 2610 621 001 000		Fuel Secon		32.40
01 2610 621 002 000		Fuel Elem		32.39
	52769.Nov21	NE PUBLIC POWER DISTRICT	12/02/2021	46.05
01 2610 621 001 000		Fuel Secon		23.03
01 2610 621 002 000		Fuel Elem		23.02
Total		NE PUBLIC POWER DISTRICT		3,715.66
	57-9554	NEBRASKA SAFETY CENTER	11/29/2021	100.00
01 2710 330 000 000		TESTING		100.00
Total		NEBRASKA SAFETY CENTER		100.00
	mailbox.nov.21	Novotne, Lonnie	11/29/2021	47.49
01 1100 890 001 000		Other Misc Exp Secon		47.49
Total		Novotne, Lonnie		47.49
	72362	PRAIRIE HILLS WIRELESS, LLC	12/01/2021	60.00
01 1100 382 000 000		INTERNET SERVICES		60.00
Total		PRAIRIE HILLS WIRELESS, LLC		60.00
	13213.2021	Protex Central, Inc.	11/23/2021	2,608.00
01 2620 431 001 000		Con/ser Repair Secon		1,304.00
01 2620 431 002 000		Cont/ser Repair Elem		1,304.00
Total		Protex Central, Inc.		2,608.00
	S1427458.004	PYRAMID SCHOOL PRODUCTS	09/13/2021	113.80
01 1100 610 001 000		Gen Supplies Secon		56.90
01 1100 610 002 000		Gen Supplies Elem		56.90
Total		PYRAMID SCHOOL PRODUCTS		113.80
	SRC087446	RASMUSSEN MECHANICAL SERVICES	11/18/2021	418.97
01 2620 431 001 000		Con/ser Repair Secon		209.49
01 2620 431 002 000		Cont/ser Repair Elem		209.48
	SRV087312	RASMUSSEN MECHANICAL SERVICES	11/11/2021	1,204.24
01 2620 431 001 000		Con/ser Repair Secon		1,204.24
	SRV087453	RASMUSSEN MECHANICAL SERVICES	11/18/2021	543.40
01 2620 431 001 000		Con/ser Repair Secon		271.70
01 2620 431 002 000		Cont/ser Repair Elem		271.70
	SRV087721	RASMUSSEN MECHANICAL SERVICES	11/29/2021	2,074.55
01 2620 431 001 000		Con/ser Repair Secon		1,037.28
01 2620 431 002 000		Cont/ser Repair Elem		1,037.27
Total		RASMUSSEN MECHANICAL SERVICES		4,241.16
	trash.Dec21	RAVENNA SANITATION	11/30/2021	850.20
01 2620 420 001 000		CLEANING SERVICES/TRASH		425.10
01 2620 420 002 000		CLEANING SERVICES/TRASH		425.10
Total		RAVENNA SANITATION		850.20

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	admiles.Nov21	Schirmer, Anthony	12/02/2021	78.40
01 2212 580 001 000		Travel Secon		78.40
Total	Schirmer, Anthony			78.40
	208129035667	SCHOOL SPECIALTY LLC	11/15/2021	14.96
01 1100 610 001 020		Lang Arts Materials		14.96
Total	SCHOOL SPECIALTY LLC			14.96
	0110928	Sterling Computers Cooperation	11/09/2021	245.00
01 1100 734 001 000		Comp Equip Secon		122.50
01 1100 734 002 000		Comp Equip Elem		122.50
Total	Sterling Computers Cooperation			245.00
	4959.Nov.21	SVANDA PHARMACY INC	11/30/2021	24.33
01 2130 610 000 000		Health Supplies		24.33
Total	SVANDA PHARMACY INC			24.33
	260803	Time Management Systems, Inc.	12/02/2021	6.50
01 2510 810 000 000		REGISTRATION		6.50
Total	Time Management Systems, Inc.			6.50
	USbank. nov2021	U.S. Bank	11/26/2021	9,732.76
01 2510 531 000 000		POSTAGE		4.83
01 1100 580 001 025		Instructor Travel		414.27
01 1100 735 001 025		Comp Software Secon		325.00
01 3535 810 000 000		High Abilt Learn Registration		(180.00)
01 1100 610 001 000		Gen Supplies Secon		509.45
01 1100 580 001 000		Travel Secon		955.43
01 1100 810 001 000		FEES		525.00
01 2220 610 001 000		Supplies Secon		12.00
01 2212 580 001 000		Travel Secon		134.00
01 2212 580 002 000		Travel Elem		134.00
01 1200 330 001 000		Contracted Services		97.50
01 1200 330 002 000		Contracted Services		97.50
01 1200 580 001 000		Travel Secon		119.26
01 1200 580 002 000		Travel Elem		119.27
01 1100 610 001 000		Gen Supplies Secon		1,107.22
01 2120 580 001 000		Travel Secon		68.88
01 2120 580 002 000		Travel Elem		68.87
01 1100 735 001 000		Comp Software Secon		1,000.00
01 3535 810 000 000		High Abilt Learn Registration		90.00
01 1200 735 002 000		Comp Software Elem		70.00
01 1200 580 001 000		Travel Secon		25.60
01 1200 580 002 000		Travel Elem		25.60
01 2710 626 000 000		Gas And Oil		45.50
01 1100 610 002 000		Gen Supplies Elem		280.20
01 2220 640 001 000		Library Books Secon		466.68
01 2220 640 002 000		Library Books Elem		473.68
01 1100 610 001 000		Gen Supplies Secon		557.17
01 2580 650 001 000		Computer Supplies		243.17
01 2580 650 002 000		Computer Supplies		243.17
01 2620 610 001 000		GENERAL SUPPLIES		314.07
01 1100 735 001 000		Comp Software Secon		531.00

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 1100 735 002 000		Comp Software Elem		531.00
01 2510 610 000 000		Supplies		53.47
01 2320 580 000 000		Travel		269.97
Total U.S. Bank				<u>9,732.76</u>
	4960080202111	Verizon Business	12/01/2021	124.64
01 2510 382 001 000		Telephone Secon		62.32
01 2510 382 002 000		Telephone Elem		62.32
Total Verizon Business				<u>124.64</u>
	9893700267	VERIZON WIRELESS	11/26/2021	168.68
01 2510 382 001 000		Telephone Secon		84.34
01 2510 382 002 000		Telephone Elem		84.34
Total VERIZON WIRELESS				<u>168.68</u>
	RPS.Nov21	WILKE'S TRUE VALUE	11/30/2021	231.21
01 1100 890 001 000		Other Misc Exp Secon		41.07
01 1100 610 001 031		Instruc Materials		53.36
01 2620 610 001 000		GENERAL SUPPLIES		62.79
01 2620 610 002 000		GENERAL SUPPLIES		55.29
01 1100 610 002 000		Gen Supplies Elem		12.47
01 2710 610 000 000		Tires And Parts		1.29
01 1100 610 001 000		Gen Supplies Secon		4.94
Total WILKE'S TRUE VALUE				<u>231.21</u>
	555328	YANDA'S MUSIC	11/03/2021	42.00
01 1100 431 001 028		REPAIRS & MAINTENANCE - Contracted		42.00
Total YANDA'S MUSIC				<u>42.00</u>
	NMEA.11.21	Zinnell, Shelbi	11/22/2021	25.48
01 1100 580 002 000		Travel Elem		25.48
Total Zinnell, Shelbi				<u>25.48</u>
Fund Number 01				<u>90,527.71</u>
Checking Account ID 01				<u>90,527.71</u>

**Board Report - Detail**

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 01		Fund Number 01      General		
	xfer. essersII2021Com	DEPRECIATION FUND	12/10/2021	149,191.00
01 6997 734 001 000		TECHNOLOGY RELATED HARDWARE		<u>149,191.00</u>
Total DEPRECIATION FUND				149,191.00
Fund Number 01				<u>149,191.00</u>
Checking Account ID 01				<u>149,191.00</u>

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01	General							
01 1100 111 001 000	SALARIES TEACHERS SECONDARY	0.00	71,405.86	286,313.44	0.00	(286,313.44)	0.00	(286,313.44)
01 1100 111 002 000	SALARIES TEACHERS ELEM.	0.00	58,936.01	235,744.04	0.00	(235,744.04)	0.00	(235,744.04)
01 1100 112 001 000	AIDES/COACHES	0.00	2,438.64	2,438.64	0.00	(2,438.64)	0.00	(2,438.64)
01 1100 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	6,847.41	0.00	(6,847.41)	0.00	(6,847.41)
01 1100 122 001 000	Sub Paras Salary	0.00	241.60	550.00	0.00	(550.00)	0.00	(550.00)
01 1100 123 001 000	Sub Salaries Secon	0.00	2,500.00	6,375.00	0.00	(6,375.00)	0.00	(6,375.00)
01 1100 123 002 000	Sub Salaries Elem	0.00	1,687.50	6,125.00	0.00	(6,125.00)	0.00	(6,125.00)
01 1100 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	9,355.69	40,954.58	0.00	(40,954.58)	0.00	(40,954.58)
01 1100 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	2,690.64	10,762.56	0.00	(10,762.56)	0.00	(10,762.56)
01 1100 211 001 000	Health Ins Secon	0.00	24,391.54	97,566.16	0.00	(97,566.16)	0.00	(97,566.16)
01 1100 211 002 000	Health Ins Elem	0.00	19,662.11	78,634.94	0.00	(78,634.94)	0.00	(78,634.94)
01 1100 220 001 000	FICA-NON INSTRUCTIONAL	0.00	0.00	523.82	0.00	(523.82)	0.00	(523.82)
01 1100 221 001 000	Fica Secon	0.00	6,084.86	24,662.46	0.00	(24,662.46)	0.00	(24,662.46)
01 1100 221 002 000	Fica Elem	0.00	4,579.83	18,293.59	0.00	(18,293.59)	0.00	(18,293.59)
01 1100 222 001 000	FICA-COACHES/AIDES	0.00	205.03	228.62	0.00	(228.62)	0.00	(228.62)
01 1100 223 001 000	FICA-SUB SUBS	0.00	191.25	487.69	0.00	(487.69)	0.00	(487.69)
01 1100 223 002 000	FICA-SUB SUBS	0.00	129.10	468.58	0.00	(468.58)	0.00	(468.58)
01 1100 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	7,977.46	32,326.90	0.00	(32,326.90)	0.00	(32,326.90)
01 1100 231 002 000	RETIREMENT TEACHERS/ADMIN	0.00	6,087.34	24,349.36	0.00	(24,349.36)	0.00	(24,349.36)
01 1100 281 001 000	CASH IN LIEU/HSA	0.00	1,719.98	6,879.92	0.00	(6,879.92)	0.00	(6,879.92)
01 1100 281 002 000	CASH IN LIEU/HSA	0.00	2,172.27	8,689.08	0.00	(8,689.08)	0.00	(8,689.08)
01 1100 334 000 000	Mileage for Psyche Services	0.00	97.44	324.80	0.00	(324.80)	0.00	(324.80)
01 1100 382 000 000	INTERNET SERVICES	0.00	596.71	3,558.19	0.00	(3,558.19)	0.00	(3,558.19)
01 1100 443 001 000	LEASED EQUIP	0.00	335.93	1,343.72	0.00	(1,343.72)	0.00	(1,343.72)
01 1100 443 002 000	LEASED EQUIP	0.00	335.92	1,343.68	0.00	(1,343.68)	0.00	(1,343.68)
01 1100 580 001 000	Travel Secon	0.00	955.43	1,006.43	0.00	(1,006.43)	0.00	(1,006.43)
01 1100 580 002 000	Travel Elem	0.00	25.48	125.48	0.00	(125.48)	0.00	(125.48)
01 1100 610 000 000	SUPPLIES	0.00	0.00	137.60	0.00	(137.60)	0.00	(137.60)
01 1100 610 001 000	Gen Supplies Secon	0.00	2,642.33	5,715.63	0.00	(5,715.63)	0.00	(5,715.63)
01 1100 610 002 000	Gen Supplies Elem	0.00	743.22	3,528.78	0.00	(3,528.78)	0.00	(3,528.78)
01 1100 640 001 000	Textbooks Secon	0.00	0.00	1,533.95	0.00	(1,533.95)	0.00	(1,533.95)
01 1100 640 002 000	Textbooks Elem	0.00	0.00	4,621.85	0.00	(4,621.85)	0.00	(4,621.85)
01 1100 734 001 000	Comp Equip Secon	0.00	122.50	155,377.83	0.00	(155,377.83)	0.00	(155,377.83)
01 1100 734 002 000	Comp Equip Elem	0.00	122.50	377.82	0.00	(377.82)	0.00	(377.82)
01 1100 735 001 000	Comp Software Secon	0.00	1,531.00	5,692.10	0.00	(5,692.10)	0.00	(5,692.10)
01 1100 735 002 000	Comp Software Elem	0.00	531.00	5,625.91	0.00	(5,625.91)	0.00	(5,625.91)
01 1100 810 001 000	FEES	0.00	525.00	525.00	0.00	(525.00)	0.00	(525.00)
01 1100 810 002 000	FEES	0.00	0.00	135.00	0.00	(135.00)	0.00	(135.00)
01 1100 890 001 000	Other Misc Exp Secon	0.00	258.56	3,474.31	0.00	(3,474.31)	0.00	(3,474.31)
1100	SALARIES	0.00	231,279.73	1,083,669.87	0.00	(1,083,669.87)	0.00	(1,083,669.87)
01 1160 111 002 000	SALARIES TEACHERS POVERTY	0.00	5,105.53	20,422.12	0.00	(20,422.12)	0.00	(20,422.12)
01 1160 211 002 000	Poverty Program Health Ins	0.00	1,482.90	5,931.60	0.00	(5,931.60)	0.00	(5,931.60)
01 1160 221 002 000	Poverty Program FICA	0.00	364.48	1,276.31	0.00	(1,276.31)	0.00	(1,276.31)
01 1160 231 002 000	Poverty Program Retire	0.00	504.31	2,017.24	0.00	(2,017.24)	0.00	(2,017.24)
01 1160 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	268.65	1,074.60	0.00	(1,074.60)	0.00	(1,074.60)
1160	POVERTY	0.00	7,725.87	30,721.87	0.00	(30,721.87)	0.00	(30,721.87)
01 1190 112 002 000	PreK Para	0.00	1,578.42	6,337.59	0.00	(6,337.59)	0.00	(6,337.59)
01 1190 123 002 000	PreK Subs	0.00	250.00	750.00	0.00	(750.00)	0.00	(750.00)
01 1190 212 002 000	GROUP INSURANCE-AIDES	0.00	694.59	2,778.36	0.00	(2,778.36)	0.00	(2,778.36)
01 1190 222 002 000	FICA-AIDES	0.00	34.12	138.29	0.00	(138.29)	0.00	(138.29)
01 1190 223 002 000	FICA-SUB SUBS	0.00	19.12	57.37	0.00	(57.37)	0.00	(57.37)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1190 232 002 000	RETIREMENT AIDES	0.00	155.91	626.02	0.00	(626.02)	0.00	(626.02)
01 1190 610 002 000	PreK Supplies	0.00	0.00	165.92	0.00	(165.92)	0.00	(165.92)
1190 PREK		0.00	2,732.16	10,853.55	0.00	(10,853.55)	0.00	(10,853.55)
01 1200 111 001 000	SPED teachers	0.00	11,952.93	47,811.72	0.00	(47,811.72)	0.00	(47,811.72)
01 1200 111 002 000	SALARIES TEACHERS SPED ELEM.	0.00	16,187.52	64,825.08	0.00	(64,825.08)	0.00	(64,825.08)
01 1200 112 001 000	SPED Paras	0.00	13,878.16	48,297.69	0.00	(48,297.69)	0.00	(48,297.69)
01 1200 112 002 000	Aide Elem	0.00	14,318.38	49,185.95	0.00	(49,185.95)	0.00	(49,185.95)
01 1200 116 001 000	Nurse Sp Ed Services	0.00	1,256.94	4,649.51	0.00	(4,649.51)	0.00	(4,649.51)
01 1200 116 002 000	Nurse Sp Ed Services	0.00	1,256.95	4,649.52	0.00	(4,649.52)	0.00	(4,649.52)
01 1200 123 001 000	Sub Secon	0.00	1,260.72	4,679.53	0.00	(4,679.53)	0.00	(4,679.53)
01 1200 123 002 000	Sub Elem	0.00	250.00	750.00	0.00	(750.00)	0.00	(750.00)
01 1200 211 001 000	Health Ins	0.00	2,041.07	8,164.28	0.00	(8,164.28)	0.00	(8,164.28)
01 1200 211 002 000	Health Ins Elem	0.00	5,382.31	21,529.24	0.00	(21,529.24)	0.00	(21,529.24)
01 1200 212 001 000	GROUP INSURANCE-AIDES	0.00	737.67	3,014.96	0.00	(3,014.96)	0.00	(3,014.96)
01 1200 212 002 000	GROUP INSURANCE-AIDES	0.00	2,337.16	9,434.92	0.00	(9,434.92)	0.00	(9,434.92)
01 1200 213 001 000	GROUP INS.-SUBS	0.00	368.84	1,121.30	0.00	(1,121.30)	0.00	(1,121.30)
01 1200 216 001 000	Health Ins. NURSE	0.00	159.20	652.23	0.00	(652.23)	0.00	(652.23)
01 1200 216 002 000	Health Ins-NURSE	0.00	159.20	652.23	0.00	(652.23)	0.00	(652.23)
01 1200 221 001 000	Fica Secon	0.00	955.36	3,821.44	0.00	(3,821.44)	0.00	(3,821.44)
01 1200 221 002 000	Fica Elem	0.00	1,190.38	4,767.26	0.00	(4,767.26)	0.00	(4,767.26)
01 1200 222 001 000	FICA-AIDES	0.00	1,043.60	3,621.64	0.00	(3,621.64)	0.00	(3,621.64)
01 1200 222 002 000	FICA-AIDES	0.00	1,040.41	3,542.23	0.00	(3,542.23)	0.00	(3,542.23)
01 1200 223 001 000	FICA-SUB SUBS	0.00	88.24	333.06	0.00	(333.06)	0.00	(333.06)
01 1200 223 002 000	FICA-SUB SUBS	0.00	19.13	57.38	0.00	(57.38)	0.00	(57.38)
01 1200 226 001 000	Fica-NURSE	0.00	95.18	351.74	0.00	(351.74)	0.00	(351.74)
01 1200 226 002 000	Fica-NURSE	0.00	95.18	351.73	0.00	(351.73)	0.00	(351.73)
01 1200 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	1,180.70	4,722.80	0.00	(4,722.80)	0.00	(4,722.80)
01 1200 231 002 000	RETIREMENT TEACHERS/ADMINS	0.00	1,598.98	6,403.33	0.00	(6,403.33)	0.00	(6,403.33)
01 1200 232 001 000	RETIREMENT AIDES	0.00	1,266.29	4,293.03	0.00	(4,293.03)	0.00	(4,293.03)
01 1200 232 002 000	RETIREMENT AIDES	0.00	1,414.33	4,858.49	0.00	(4,858.49)	0.00	(4,858.49)
01 1200 233 001 000	RETIREMENT-SUBS	0.00	124.53	393.28	0.00	(393.28)	0.00	(393.28)
01 1200 236 001 000	Retire-NURSE	0.00	124.16	459.28	0.00	(459.28)	0.00	(459.28)
01 1200 236 002 000	Retire-NURSE	0.00	124.16	459.27	0.00	(459.27)	0.00	(459.27)
01 1200 281 001 000	CASH IN LIEU/HSA	0.00	734.59	2,938.36	0.00	(2,938.36)	0.00	(2,938.36)
01 1200 282 001 000	INSTRUCTIONAL AIDES HSA	0.00	0.00	6.20	0.00	(6.20)	0.00	(6.20)
01 1200 282 002 000	INSTRUCTIONAL AIDES HSA	0.00	110.19	372.45	0.00	(372.45)	0.00	(372.45)
01 1200 286 001 000	NURSE-HSA	0.00	23.12	94.71	0.00	(94.71)	0.00	(94.71)
01 1200 286 002 000	NURSE-HSA	0.00	23.12	94.71	0.00	(94.71)	0.00	(94.71)
01 1200 320 001 000	Purch Prof Ser Secon	0.00	0.00	1,016.50	0.00	(1,016.50)	0.00	(1,016.50)
01 1200 320 002 000	Purch Prof Serv Elem	0.00	0.00	1,111.50	0.00	(1,111.50)	0.00	(1,111.50)
01 1200 330 001 000	Contracted Services	0.00	1,623.75	1,623.75	0.00	(1,623.75)	0.00	(1,623.75)
01 1200 330 002 000	Contracted Services	0.00	97.50	97.50	0.00	(97.50)	0.00	(97.50)
01 1200 569 001 000	TUITION-OTHER	0.00	5,431.00	20,433.85	0.00	(20,433.85)	0.00	(20,433.85)
01 1200 580 001 000	Travel Secon	0.00	169.84	169.84	0.00	(169.84)	0.00	(169.84)
01 1200 580 002 000	Travel Elem	0.00	169.85	169.85	0.00	(169.85)	0.00	(169.85)
01 1200 591 001 000	SPED SUPERVISION SEC.	0.00	1,355.57	4,667.30	0.00	(4,667.30)	0.00	(4,667.30)
01 1200 591 002 000	SPED SUPERVISION ELEM.	0.00	1,355.57	4,182.87	0.00	(4,182.87)	0.00	(4,182.87)
01 1200 610 001 000	Gen Supplies	0.00	0.00	7.49	0.00	(7.49)	0.00	(7.49)
01 1200 610 002 000	Gen Supplies Elem	0.00	0.00	431.03	0.00	(431.03)	0.00	(431.03)
01 1200 735 002 000	Comp Software Elem	0.00	70.00	70.00	0.00	(70.00)	0.00	(70.00)
1200 SPEDICAL ED School Age		0.00	93,071.78	345,342.03	0.00	(345,342.03)	0.00	(345,342.03)
01 2120 111 001 000	Counselor Sal Secon	0.00	4,714.38	18,857.52	0.00	(18,857.52)	0.00	(18,857.52)
01 2120 111 002 000	Counselor Sal Elem	0.00	1,178.59	4,714.36	0.00	(4,714.36)	0.00	(4,714.36)
01 2120 211 001 000	Health Ins. Secon	0.00	892.27	3,569.08	0.00	(3,569.08)	0.00	(3,569.08)

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01 2120 211 002 000	Health Ins. Elem	0.00	223.07	892.28	0.00	(892.28)	0.00	(892.28)
01 2120 221 001 000	Fica Secon	0.00	344.43	1,377.72	0.00	(1,377.72)	0.00	(1,377.72)
01 2120 221 002 000	Fica Elem	0.00	86.12	344.48	0.00	(344.48)	0.00	(344.48)
01 2120 231 001 000	Retirement Secon	0.00	465.68	1,862.72	0.00	(1,862.72)	0.00	(1,862.72)
01 2120 231 002 000	Retirement Elem	0.00	116.42	465.68	0.00	(465.68)	0.00	(465.68)
01 2120 281 001 000	TEACHERS/PRINCIPALS HSA	0.00	159.81	639.24	0.00	(639.24)	0.00	(639.24)
01 2120 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	39.95	159.80	0.00	(159.80)	0.00	(159.80)
01 2120 320 001 000	Purch Prof Ser Secon	0.00	0.00	110.00	0.00	(110.00)	0.00	(110.00)
01 2120 320 002 000	Purch Prof Ser Elem	0.00	0.00	110.00	0.00	(110.00)	0.00	(110.00)
01 2120 580 001 000	Travel Secon	0.00	68.88	68.88	0.00	(68.88)	0.00	(68.88)
01 2120 580 002 000	Travel Elem	0.00	68.87	68.87	0.00	(68.87)	0.00	(68.87)
01 2120 810 000 000	REGISTRATION	0.00	0.00	79.00	0.00	(79.00)	0.00	(79.00)
2120 COUNSELOR		0.00	8,358.47	33,319.63	0.00	(33,319.63)	0.00	(33,319.63)
01 2130 116 000 000	SALARIES -Professional Non-Cert. (Nurse)	0.00	3,477.67	12,391.47	0.00	(12,391.47)	0.00	(12,391.47)
01 2130 216 000 000	GROUP INS.-NURSE	0.00	440.48	1,731.06	0.00	(1,731.06)	0.00	(1,731.06)
01 2130 226 000 000	FICA-NURSE	0.00	263.40	937.45	0.00	(937.45)	0.00	(937.45)
01 2130 236 000 000	RETIREMENT-NURSE	0.00	343.51	1,224.00	0.00	(1,224.00)	0.00	(1,224.00)
01 2130 286 000 000	NURSE-HSA	0.00	63.95	251.34	0.00	(251.34)	0.00	(251.34)
01 2130 610 000 000	Health Supplies	0.00	24.33	427.77	0.00	(427.77)	0.00	(427.77)
01 2130 610 002 000	Instruc Mater Elem	0.00	0.00	12.50	0.00	(12.50)	0.00	(12.50)
2130 NURSE		0.00	4,613.34	16,975.59	0.00	(16,975.59)	0.00	(16,975.59)
01 2161 320 001 000	PROFESSIONAL ED SERVICES	0.00	0.00	524.49	0.00	(524.49)	0.00	(524.49)
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE		0.00	0.00	524.49	0.00	(524.49)	0.00	(524.49)
01 2190 110 001 000	Act Trans Sal Secon	0.00	994.46	4,063.41	0.00	(4,063.41)	0.00	(4,063.41)
01 2190 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	0.00	4.36	0.00	(4.36)	0.00	(4.36)
01 2190 220 001 000	FICA-NON INSTRUCTIONAL	0.00	76.07	310.82	0.00	(310.82)	0.00	(310.82)
01 2190 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	32.29	97.01	0.00	(97.01)	0.00	(97.01)
01 2190 280 001 000	CASH IN LIEU NON INSTR/HSA	0.00	0.00	0.68	0.00	(0.68)	0.00	(0.68)
01 2190 340 001 000	Testing	0.00	0.00	395.00	0.00	(395.00)	0.00	(395.00)
2190 ACT TRANS		0.00	1,102.82	4,871.28	0.00	(4,871.28)	0.00	(4,871.28)
01 2212 123 002 000	Staff Development	0.00	0.00	32.00	0.00	(32.00)	0.00	(32.00)
01 2212 330 001 000	Purch Prof Ser Secon	0.00	0.00	462.00	0.00	(462.00)	0.00	(462.00)
01 2212 330 002 000	Purch Prof Ser Elem	0.00	0.00	1,260.00	0.00	(1,260.00)	0.00	(1,260.00)
01 2212 580 001 000	Travel Secon	0.00	212.40	863.12	0.00	(863.12)	0.00	(863.12)
01 2212 580 002 000	Travel Elem	0.00	134.00	134.00	0.00	(134.00)	0.00	(134.00)
01 2212 610 001 000	Supplies Secon	0.00	0.00	132.50	0.00	(132.50)	0.00	(132.50)
01 2212 610 002 000	Supplies Elem	0.00	0.00	132.50	0.00	(132.50)	0.00	(132.50)
01 2212 810 001 000	Dues And Fees Secon	0.00	0.00	100.00	0.00	(100.00)	0.00	(100.00)
2212 STAFF		0.00	346.40	3,116.12	0.00	(3,116.12)	0.00	(3,116.12)
01 2220 111 001 000	SALARIES TEACHERS LIBRARIAN SECOND.	0.00	2,087.26	8,349.04	0.00	(8,349.04)	0.00	(8,349.04)
01 2220 111 002 000	SALARIES TEACHERS LIBRARIAN ELEM.	0.00	2,024.64	8,098.56	0.00	(8,098.56)	0.00	(8,098.56)
01 2220 211 001 000	Health Ins Secon	0.00	969.82	3,879.28	0.00	(3,879.28)	0.00	(3,879.28)
01 2220 211 002 000	Health Ins Elem	0.00	940.74	3,762.96	0.00	(3,762.96)	0.00	(3,762.96)
01 2220 221 001 000	Fica Secon	0.00	155.63	622.52	0.00	(622.52)	0.00	(622.52)
01 2220 221 002 000	Fica Elem	0.00	150.96	603.84	0.00	(603.84)	0.00	(603.84)
01 2220 231 001 000	Retire Secon	0.00	206.18	824.72	0.00	(824.72)	0.00	(824.72)
01 2220 231 002 000	Retire Elem	0.00	199.99	799.96	0.00	(799.96)	0.00	(799.96)
01 2220 591 001 000	ESU SERVICES	0.00	0.00	40.00	0.00	(40.00)	0.00	(40.00)
01 2220 610 001 000	Supplies Secon	0.00	12.00	156.24	0.00	(156.24)	0.00	(156.24)
01 2220 640 001 000	Library Books Secon	0.00	466.68	474.67	0.00	(474.67)	0.00	(474.67)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2220 640 002 000	Library Books Elem	0.00	473.68	2,112.92	0.00	(2,112.92)	0.00	(2,112.92)
01 2220 735 001 000	Computer Software	0.00	0.00	445.00	0.00	(445.00)	0.00	(445.00)
01 2220 735 002 000	Elem Software	0.00	0.00	1,232.00	0.00	(1,232.00)	0.00	(1,232.00)
2220 LIBRARY/MEDIA SERVICES		0.00	7,687.58	31,401.71	0.00	(31,401.71)	0.00	(31,401.71)
01 2310 340 000 000	SERVICES	0.00	0.00	590.00	0.00	(590.00)	0.00	(590.00)
01 2310 540 000 000	Advertising & Print	0.00	0.00	3,824.76	0.00	(3,824.76)	0.00	(3,824.76)
01 2310 610 000 000	Supplies	0.00	170.00	170.00	0.00	(170.00)	0.00	(170.00)
01 2310 810 000 000	Dues And Fees	0.00	0.00	995.00	0.00	(995.00)	0.00	(995.00)
2310 BOARD OF EDUCATION		0.00	170.00	5,579.76	0.00	(5,579.76)	0.00	(5,579.76)
01 2320 105 000 000	SUPERINTENDENT SALARY	0.00	10,333.48	41,333.92	0.00	(41,333.92)	0.00	(41,333.92)
01 2320 110 000 000	Clerical	0.00	1,861.22	7,106.22	0.00	(7,106.22)	0.00	(7,106.22)
01 2320 130 000 000	OT-NON INSTRUCTIONAL	0.00	33.57	321.06	0.00	(321.06)	0.00	(321.06)
01 2320 210 000 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	513.29	1,881.99	0.00	(1,881.99)	0.00	(1,881.99)
01 2320 215 000 000	Health Ins	0.00	64.49	257.68	0.00	(257.68)	0.00	(257.68)
01 2320 220 000 000	FICA-NON INSTRUCTIONAL	0.00	141.01	553.63	0.00	(553.63)	0.00	(553.63)
01 2320 225 000 000	Fica	0.00	767.00	3,068.09	0.00	(3,068.09)	0.00	(3,068.09)
01 2320 230 000 000	RETIREMENT- NON INSTRUCTIONAL	0.00	187.17	733.65	0.00	(733.65)	0.00	(733.65)
01 2320 235 000 000	RETIREMENT SUPT.	0.00	1,017.41	4,069.64	0.00	(4,069.64)	0.00	(4,069.64)
01 2320 280 000 000	NON INSTRUCTIONAL HSA	0.00	93.20	341.73	0.00	(341.73)	0.00	(341.73)
01 2320 580 000 000	Travel	0.00	658.05	995.17	0.00	(995.17)	0.00	(995.17)
01 2320 810 000 000	Dues And Fees	0.00	120.00	615.00	0.00	(615.00)	0.00	(615.00)
2320 EXECUTIVE ADMINISTRATION-SUPT		0.00	15,789.89	61,277.78	0.00	(61,277.78)	0.00	(61,277.78)
01 2330 317 000 000	LEGAL SERVICES	0.00	0.00	859.00	0.00	(859.00)	0.00	(859.00)
2330 DISTRICT LEGAL SERVICES		0.00	0.00	859.00	0.00	(859.00)	0.00	(859.00)
01 2410 110 001 000	Clerical Sal Secon	0.00	4,468.55	19,950.66	0.00	(19,950.66)	0.00	(19,950.66)
01 2410 110 002 000	Clerical Sal Elem	0.00	4,232.25	15,770.59	0.00	(15,770.59)	0.00	(15,770.59)
01 2410 111 001 000	Princ Sal Secon	0.00	7,083.33	28,333.32	0.00	(28,333.32)	0.00	(28,333.32)
01 2410 111 002 000	Prin Sal Elem	0.00	8,284.82	33,139.28	0.00	(33,139.28)	0.00	(33,139.28)
01 2410 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	164.98	0.00	(164.98)	0.00	(164.98)
01 2410 130 001 000	OT-NON INSTRUCTIONAL	0.00	78.33	749.16	0.00	(749.16)	0.00	(749.16)
01 2410 130 002 000	OT-NON INSTRUCTIONAL	0.00	74.51	1,140.87	0.00	(1,140.87)	0.00	(1,140.87)
01 2410 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	65.53	262.12	0.00	(262.12)	0.00	(262.12)
01 2410 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,197.64	4,961.73	0.00	(4,961.73)	0.00	(4,961.73)
01 2410 210 002 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,710.93	6,843.72	0.00	(6,843.72)	0.00	(6,843.72)
01 2410 211 001 000	Health Ins Secon	0.00	2,027.62	8,110.48	0.00	(8,110.48)	0.00	(8,110.48)
01 2410 211 002 000	Health Ins Elem	0.00	10.00	40.00	0.00	(40.00)	0.00	(40.00)
01 2410 220 001 000	FICA-NON INSTRUCTIONAL	0.00	338.46	1,557.44	0.00	(1,557.44)	0.00	(1,557.44)
01 2410 220 002 000	FICA-NON INSTRUCTIONAL	0.00	306.63	1,202.36	0.00	(1,202.36)	0.00	(1,202.36)
01 2410 221 001 000	Fica Secon	0.00	525.25	2,101.00	0.00	(2,101.00)	0.00	(2,101.00)
01 2410 221 002 000	Fica Elem	0.00	784.58	3,138.32	0.00	(3,138.32)	0.00	(3,138.32)
01 2410 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	449.12	1,787.79	0.00	(1,787.79)	0.00	(1,787.79)
01 2410 230 002 000	RETIREMENT- NON INSTRUCTIONAL	0.00	425.41	1,670.47	0.00	(1,670.47)	0.00	(1,670.47)
01 2410 231 001 000	RETIREMENT ADMINS SEC.	0.00	706.15	2,824.60	0.00	(2,824.60)	0.00	(2,824.60)
01 2410 231 002 000	RETIREMENT ADMIN ELEM.	0.00	818.36	3,273.44	0.00	(3,273.44)	0.00	(3,273.44)
01 2410 280 001 000	NON INSTRUCTIONAL HSA	0.00	217.49	901.03	0.00	(901.03)	0.00	(901.03)
01 2410 280 002 000	NON INSTRUCTIONAL HSA	0.00	310.69	1,242.76	0.00	(1,242.76)	0.00	(1,242.76)
01 2410 281 002 000	CASH IN LIEU/HSA	0.00	1,988.08	7,952.32	0.00	(7,952.32)	0.00	(7,952.32)
01 2410 580 001 000	Travel Secon	0.00	0.00	67.20	0.00	(67.20)	0.00	(67.20)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2410 610 002 000	Supplies Elem	0.00	0.00	259.00	0.00	(259.00)	0.00	(259.00)
01 2410 810 001 000	Dues And Fees Secon	0.00	0.00	1,060.00	0.00	(1,060.00)	0.00	(1,060.00)
2410 OFFICE OF THE PRINCIPAL		0.00	36,103.73	148,504.64	0.00	(148,504.64)	0.00	(148,504.64)
01 2510 110 000 000	Clerical Salary	0.00	6,327.95	24,648.18	0.00	(24,648.18)	0.00	(24,648.18)
01 2510 130 000 000	OT-NON INSTRUCTIONAL	0.00	0.00	638.71	0.00	(638.71)	0.00	(638.71)
01 2510 210 000 000	Health Ins	0.00	192.87	784.98	0.00	(784.98)	0.00	(784.98)
01 2510 220 000 000	Fica	0.00	536.18	2,074.92	0.00	(2,074.92)	0.00	(2,074.92)
01 2510 230 000 000	Retirement	0.00	625.07	2,497.80	0.00	(2,497.80)	0.00	(2,497.80)
01 2510 280 000 000	CASH IN LIEU/HSA	0.00	808.05	2,350.69	0.00	(2,350.69)	0.00	(2,350.69)
01 2510 315 000 000	ACCOUNTING & AUDITING SERVICES	0.00	1,520.00	7,600.00	0.00	(7,600.00)	0.00	(7,600.00)
01 2510 382 001 000	Telephone Secon	0.00	146.66	1,393.60	0.00	(1,393.60)	0.00	(1,393.60)
01 2510 382 002 000	Telephone Elem	0.00	146.66	1,393.56	0.00	(1,393.56)	0.00	(1,393.56)
01 2510 531 000 000	POSTAGE	0.00	4.83	4,056.59	0.00	(4,056.59)	0.00	(4,056.59)
01 2510 610 000 000	Supplies	0.00	53.47	246.28	0.00	(246.28)	0.00	(246.28)
01 2510 735 000 000	Computer Software	0.00	0.00	2,255.00	0.00	(2,255.00)	0.00	(2,255.00)
01 2510 810 000 000	REGISTRATION	0.00	6.50	58.50	0.00	(58.50)	0.00	(58.50)
2510 CLERICAL		0.00	10,368.24	49,998.81	0.00	(49,998.81)	0.00	(49,998.81)
01 2580 112 000 000	Tech Support Aides	0.00	0.00	1,063.89	0.00	(1,063.89)	0.00	(1,063.89)
01 2580 114 000 000	Tech Support Salary	0.00	5,625.00	26,156.64	0.00	(26,156.64)	0.00	(26,156.64)
01 2580 214 000 000	Tech Support Health Ins	0.00	37.54	150.16	0.00	(150.16)	0.00	(150.16)
01 2580 224 000 000	Tech Support Fica	0.00	430.16	2,000.38	0.00	(2,000.38)	0.00	(2,000.38)
01 2580 234 000 000	RETIREMENT-TECH	0.00	555.62	2,222.48	0.00	(2,222.48)	0.00	(2,222.48)
01 2580 432 000 000	TECH REPAIRS/MAINT.	0.00	0.00	1,300.00	0.00	(1,300.00)	0.00	(1,300.00)
01 2580 650 001 000	Computer Supplies	0.00	243.17	2,366.54	0.00	(2,366.54)	0.00	(2,366.54)
01 2580 650 002 000	Computer Supplies	0.00	243.17	2,768.35	0.00	(2,768.35)	0.00	(2,768.35)
01 2580 735 001 000	TECHNOLOGY SOFTWARE	0.00	0.00	4,000.00	0.00	(4,000.00)	0.00	(4,000.00)
01 2580 739 001 000	OTHER EQUIPMENT	0.00	0.00	39,267.00	0.00	(39,267.00)	0.00	(39,267.00)
2580 Administrative Tech Services		0.00	7,134.66	81,295.44	0.00	(81,295.44)	0.00	(81,295.44)
01 2610 110 001 000	Cust Sal Secon	0.00	8,045.48	35,567.25	0.00	(35,567.25)	0.00	(35,567.25)
01 2610 110 002 000	Cust Sal Elem	0.00	4,058.31	17,164.12	0.00	(17,164.12)	0.00	(17,164.12)
01 2610 123 001 000	Sub/Summer Sal Secon	0.00	0.00	261.01	0.00	(261.01)	0.00	(261.01)
01 2610 123 002 000	Sub/Summer Sal Elem	0.00	0.00	261.02	0.00	(261.02)	0.00	(261.02)
01 2610 130 001 000	OT-NON INSTRUCTIONAL	0.00	223.14	581.78	0.00	(581.78)	0.00	(581.78)
01 2610 130 002 000	OT-NON INSTRUCTIONAL	0.00	156.27	616.27	0.00	(616.27)	0.00	(616.27)
01 2610 210 001 000	Health Ins Secon	0.00	2,569.42	11,011.34	0.00	(11,011.34)	0.00	(11,011.34)
01 2610 210 002 000	Health Ins Elem	0.00	2,040.00	8,247.46	0.00	(8,247.46)	0.00	(8,247.46)
01 2610 220 001 000	Fica Secon	0.00	627.32	2,646.47	0.00	(2,646.47)	0.00	(2,646.47)
01 2610 220 002 000	Fica Elem	0.00	313.47	1,328.73	0.00	(1,328.73)	0.00	(1,328.73)
01 2610 230 001 000	Retirement Secon	0.00	805.03	3,364.12	0.00	(3,364.12)	0.00	(3,364.12)
01 2610 230 002 000	Retirement Elem	0.00	404.60	1,653.99	0.00	(1,653.99)	0.00	(1,653.99)
01 2610 280 002 000	CASH IN LIEU NON INSTR/HSA	0.00	310.69	1,304.19	0.00	(1,304.19)	0.00	(1,304.19)
01 2610 410 001 000	Water Sewer Secon	0.00	279.51	1,148.65	0.00	(1,148.65)	0.00	(1,148.65)
01 2610 410 002 000	Water Sewer Elem	0.00	279.49	1,148.60	0.00	(1,148.60)	0.00	(1,148.60)
01 2610 610 001 000	Supplies Secon	0.00	393.60	2,974.17	0.00	(2,974.17)	0.00	(2,974.17)
01 2610 610 002 000	Supplies Elem	0.00	393.60	2,812.09	0.00	(2,812.09)	0.00	(2,812.09)
01 2610 621 001 000	Fuel Secon	0.00	3,318.39	15,014.47	0.00	(15,014.47)	0.00	(15,014.47)
01 2610 621 002 000	Fuel Elem	0.00	3,318.33	15,014.26	0.00	(15,014.26)	0.00	(15,014.26)
2610 CUSTODIAL		0.00	27,536.65	122,119.99	0.00	(122,119.99)	0.00	(122,119.99)
01 2620 110 000 000	Maintenance Sal	0.00	3,985.66	17,119.64	0.00	(17,119.64)	0.00	(17,119.64)
01 2620 210 000 000	Health Ins	0.00	305.23	1,207.26	0.00	(1,207.26)	0.00	(1,207.26)
01 2620 220 000 000	Fica	0.00	304.05	1,306.22	0.00	(1,306.22)	0.00	(1,306.22)
01 2620 230 000 000	Retirement	0.00	393.69	1,574.76	0.00	(1,574.76)	0.00	(1,574.76)
01 2620 420 001 000	CLEANING SERVICES/TRASH	0.00	425.10	1,865.40	0.00	(1,865.40)	0.00	(1,865.40)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2620 420 002 000	CLEANING SERVICES/TRASH	0.00	425.10	1,865.40	0.00	(1,865.40)	0.00	(1,865.40)
01 2620 431 001 000	Con/ser Repair Secon	0.00	5,582.14	7,834.72	0.00	(7,834.72)	0.00	(7,834.72)
01 2620 431 002 000	Cont/ser Repair Elem	0.00	4,186.63	5,747.53	0.00	(5,747.53)	0.00	(5,747.53)
01 2620 610 001 000	GENERAL SUPPLIES	0.00	953.14	8,263.55	0.00	(8,263.55)	0.00	(8,263.55)
01 2620 610 002 000	GENERAL SUPPLIES	0.00	583.61	5,463.47	0.00	(5,463.47)	0.00	(5,463.47)
01 2620 720 001 000	BUILDINGS IMPROVEMENT	0.00	0.00	(60,000.00)	0.00	60,000.00	0.00	60,000.00
01 2620 720 002 000	BUILDINGS IMPROVEMENT	0.00	0.00	(60,000.00)	0.00	60,000.00	0.00	60,000.00
2620 MAINTENANCE		0.00	17,144.35	(67,752.05)	0.00	67,752.05	0.00	67,752.05
01 2710 110 000 000	Transp Salaries	0.00	12,471.82	46,771.44	0.00	(46,771.44)	0.00	(46,771.44)
01 2710 123 000 000	SUB SALARIES	0.00	587.37	1,686.32	0.00	(1,686.32)	0.00	(1,686.32)
01 2710 210 000 000	Health Ins	0.00	273.70	618.24	0.00	(618.24)	0.00	(618.24)
01 2710 220 000 000	Fica	0.00	953.64	3,576.59	0.00	(3,576.59)	0.00	(3,576.59)
01 2710 223 000 000	FICA-SUB SUBS	0.00	44.93	129.00	0.00	(129.00)	0.00	(129.00)
01 2710 230 000 000	Retirement	0.00	764.79	2,468.44	0.00	(2,468.44)	0.00	(2,468.44)
01 2710 233 000 000	RETIREMENT-SUBS	0.00	34.73	92.76	0.00	(92.76)	0.00	(92.76)
01 2710 330 000 000	TESTING	0.00	315.00	860.00	0.00	(860.00)	0.00	(860.00)
01 2710 340 000 000	Purch Ser(physicals)	0.00	0.00	669.00	0.00	(669.00)	0.00	(669.00)
01 2710 610 000 000	Tires And Parts	0.00	843.61	3,284.17	0.00	(3,284.17)	0.00	(3,284.17)
01 2710 626 000 000	Gas And Oil	0.00	4,309.68	19,031.72	0.00	(19,031.72)	0.00	(19,031.72)
01 2710 732 000 000	VEHICLES/BUS PURCHASE	0.00	0.00	(35,000.00)	0.00	35,000.00	0.00	35,000.00
01 2710 890 000 000	Other Exp	0.00	0.00	380.12	0.00	(380.12)	0.00	(380.12)
2710 Vehicle Operation-Reg. Ed		0.00	20,599.27	44,567.80	0.00	(44,567.80)	0.00	(44,567.80)
01 2712 110 001 000	NON-INSTRUCTIONAL	0.00	2,181.06	7,062.48	0.00	(7,062.48)	0.00	(7,062.48)
01 2712 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	2.33	8.06	0.00	(8.06)	0.00	(8.06)
01 2712 220 001 000	FICA-NON INSTRUCTIONAL	0.00	166.84	540.26	0.00	(540.26)	0.00	(540.26)
01 2712 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	215.44	697.62	0.00	(697.62)	0.00	(697.62)
2712 Vehicle Operation-School Age SPED		0.00	2,565.67	8,308.42	0.00	(8,308.42)	0.00	(8,308.42)
01 2730 431 000 000	REPAIRS & MAINT.	0.00	0.00	6,483.50	0.00	(6,483.50)	0.00	(6,483.50)
2730 Vehicle Service/Maint. Reg Ed.		0.00	0.00	6,483.50	0.00	(6,483.50)	0.00	(6,483.50)
01 3535 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	267.12	1,068.48	0.00	(1,068.48)	0.00	(1,068.48)
01 3535 211 000 000	High Ability Health	0.00	132.32	529.28	0.00	(529.28)	0.00	(529.28)
01 3535 221 000 000	High Ability Fica	0.00	19.79	79.16	0.00	(79.16)	0.00	(79.16)
01 3535 231 000 000	High Ability Retirement	0.00	26.39	105.56	0.00	(105.56)	0.00	(105.56)
01 3535 591 000 000	ESU SERVICES	0.00	0.00	1,000.00	0.00	(1,000.00)	0.00	(1,000.00)
01 3535 610 000 000	High Abilt Learn Supplies	0.00	0.00	310.96	0.00	(310.96)	0.00	(310.96)
01 3535 810 000 000	High Abilt Learn Registration	0.00	(90.00)	1,350.00	0.00	(1,350.00)	0.00	(1,350.00)
3535 HIGH ABILITY LEARNERS		0.00	355.62	4,443.44	0.00	(4,443.44)	0.00	(4,443.44)
01 6200 111 000 000	REGULAR SALARIES	0.00	5,586.05	22,344.20	0.00	(22,344.20)	0.00	(22,344.20)
01 6200 211 000 000	HEALTH INSURANCE	0.00	1,594.88	6,379.52	0.00	(6,379.52)	0.00	(6,379.52)
01 6200 221 000 000	FICA	0.00	404.82	1,619.28	0.00	(1,619.28)	0.00	(1,619.28)
01 6200 231 000 000	RETIREMENT	0.00	551.78	2,207.12	0.00	(2,207.12)	0.00	(2,207.12)
01 6200 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	288.94	1,155.76	0.00	(1,155.76)	0.00	(1,155.76)
01 6200 395 000 000	Subawards/Subcontracts \$25000 or less	0.00	0.00	4,017.00	0.00	(4,017.00)	0.00	(4,017.00)
6200 TITLE 1 PART A		0.00	8,426.47	37,722.88	0.00	(37,722.88)	0.00	(37,722.88)
01 6310 111 000 000	TEACHERS SALARIES	0.00	2,533.22	10,132.88	0.00	(10,132.88)	0.00	(10,132.88)
01 6310 211 000 000	TITLE IIA Health	0.00	882.02	3,528.08	0.00	(3,528.08)	0.00	(3,528.08)
01 6310 221 000 000	TITLE IIA Fica	0.00	183.81	735.24	0.00	(735.24)	0.00	(735.24)
01 6310 231 000 000	TITLE IIA Retirement	0.00	250.22	1,000.88	0.00	(1,000.88)	0.00	(1,000.88)
01 6310 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	159.80	639.20	0.00	(639.20)	0.00	(639.20)

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6310	TITLE IIA	0.00	4,009.07	16,036.28	0.00	(16,036.28)	0.00	(16,036.28)
01 6406 111 000 000	BASE 3-4 SPED INSTR	0.00	290.41	1,161.64	0.00	(1,161.64)	0.00	(1,161.64)
01 6406 211 000 000	BASE 3-4 SPED HEALTH	0.00	156.71	626.84	0.00	(626.84)	0.00	(626.84)
01 6406 221 000 000	BASE 3-4 SPED FICA	0.00	22.05	88.20	0.00	(88.20)	0.00	(88.20)
01 6406 231 000 000	BASE 3-4 SPED RETIR	0.00	28.69	114.76	0.00	(114.76)	0.00	(114.76)
6406	IDEA PRESCHOOL: 3-4	0.00	497.86	1,991.44	0.00	(1,991.44)	0.00	(1,991.44)
01 6408 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	3,463.65	13,854.60	0.00	(13,854.60)	0.00	(13,854.60)
01 6408 112 000 000	SALARIES INSTRUCTIONAL AIDES	0.00	1,869.22	6,361.25	0.00	(6,361.25)	0.00	(6,361.25)
01 6408 211 000 000	GROUP INSURANCE TEACHERS/ADMINS	0.00	1,868.91	7,475.64	0.00	(7,475.64)	0.00	(7,475.64)
01 6408 212 000 000	GROUP INSURANCE-AIDES	0.00	590.32	2,361.28	0.00	(2,361.28)	0.00	(2,361.28)
01 6408 221 000 000	SPED IDEA FICA	0.00	262.91	1,051.64	0.00	(1,051.64)	0.00	(1,051.64)
01 6408 222 000 000	FICA-AIDES	0.00	122.68	405.41	0.00	(405.41)	0.00	(405.41)
01 6408 231 000 000	SPED IDEA RETIRE	0.00	342.13	1,368.52	0.00	(1,368.52)	0.00	(1,368.52)
01 6408 232 000 000	RETIREMENT AIDES	0.00	184.64	628.35	0.00	(628.35)	0.00	(628.35)
01 6408 282 000 000	INSTRUCTIONAL AIDES HSA	0.00	86.23	344.92	0.00	(344.92)	0.00	(344.92)
6408	IDEA Part B (611) Base & EP 0-21	0.00	8,790.69	33,851.61	0.00	(33,851.61)	0.00	(33,851.61)
01 6992 111 000 000	REAP Salary	0.00	2,258.46	9,033.84	0.00	(9,033.84)	0.00	(9,033.84)
01 6992 211 000 000	REAP Health	0.00	786.37	3,145.48	0.00	(3,145.48)	0.00	(3,145.48)
01 6992 221 000 000	REAP Fica	0.00	163.87	655.48	0.00	(655.48)	0.00	(655.48)
01 6992 231 000 000	REAP Retirement	0.00	223.08	892.32	0.00	(892.32)	0.00	(892.32)
01 6992 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	142.46	569.84	0.00	(569.84)	0.00	(569.84)
6992	REAP	0.00	3,574.24	14,296.96	0.00	(14,296.96)	0.00	(14,296.96)
01 6997 113 001 000	SALARIES SUBSTITUTE TEACHERS	0.00	1,312.50	4,550.00	0.00	(4,550.00)	0.00	(4,550.00)
01 6997 113 002 000	SALARIES SUBSTITUTE TEACHERS	0.00	1,837.50	7,175.00	0.00	(7,175.00)	0.00	(7,175.00)
01 6997 213 001 000	GROUP INS.-SUBS	0.00	239.49	732.98	0.00	(732.98)	0.00	(732.98)
01 6997 213 002 000	GROUP INS.-SUBS	0.00	335.34	1,566.34	0.00	(1,566.34)	0.00	(1,566.34)
01 6997 223 001 000	FICA-SUB SUBS	0.00	95.34	332.49	0.00	(332.49)	0.00	(332.49)
01 6997 223 002 000	FICA-SUB SUBS	0.00	133.41	515.57	0.00	(515.57)	0.00	(515.57)
01 6997 233 001 000	RETIREMENT-SUBS	0.00	129.66	311.19	0.00	(311.19)	0.00	(311.19)
01 6997 233 002 000	RETIREMENT-SUBS	0.00	181.49	414.83	0.00	(414.83)	0.00	(414.83)
01 6997 734 001 000	TECHNOLOGY RELATED HARDWARE	0.00	149,191.00	149,191.00	0.00	(149,191.00)	0.00	(149,191.00)
6997	ESSER II	0.00	153,455.73	164,789.40	0.00	(164,789.40)	0.00	(164,789.40)
01 6998 735 001 000	TECHNOLOGY SOFTWARE	0.00	0.00	2,259.78	0.00	(2,259.78)	0.00	(2,259.78)
01 6998 735 002 000	TECHNOLOGY SOFTWARE	0.00	0.00	2,259.77	0.00	(2,259.77)	0.00	(2,259.77)
6998	ESSER III	0.00	0.00	4,519.55	0.00	(4,519.55)	0.00	(4,519.55)
01 9000 900 000 000	Non Program Exp. Transfer	0.00	0.00	15,000.00	0.00	(15,000.00)	0.00	(15,000.00)
9000	Non Program Expenditures	0.00	0.00	15,000.00	0.00	(15,000.00)	0.00	(15,000.00)
000	DISTRICT WIDE	0.00	673,440.29	2,314,690.79	0.00	(2,314,690.79)	0.00	(2,314,690.79)
01 1100 610 002 001	Grade 1 Materials	0.00	0.00	52.61	0.00	(52.61)	0.00	(52.61)
1100	SALARIES	0.00	0.00	52.61	0.00	(52.61)	0.00	(52.61)
001	FIRST GRADE	0.00	0.00	52.61	0.00	(52.61)	0.00	(52.61)
01 1100 610 002 002	Grade 2 Materials	0.00	0.00	183.26	0.00	(183.26)	0.00	(183.26)
1100	SALARIES	0.00	0.00	183.26	0.00	(183.26)	0.00	(183.26)
002	SECOND GRADE	0.00	0.00	183.26	0.00	(183.26)	0.00	(183.26)
01 1100 610 002 007	Kingrt Materials	0.00	0.00	15.12	0.00	(15.12)	0.00	(15.12)
1100	SALARIES	0.00	0.00	15.12	0.00	(15.12)	0.00	(15.12)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
007	Kindergarten	0.00	0.00	15.12	0.00	(15.12)	0.00	(15.12)
01 1100 610 001 018	Music Materials	0.00	97.25	577.32	0.00	(577.32)	0.00	(577.32)
01 1100 610 002 018	Music Materials	0.00	0.00	22.35	0.00	(22.35)	0.00	(22.35)
01 1100 810 001 018	FEES	0.00	0.00	310.00	0.00	(310.00)	0.00	(310.00)
1100	SALARIES	0.00	97.25	909.67	0.00	(909.67)	0.00	(909.67)
018	MUSIC	0.00	97.25	909.67	0.00	(909.67)	0.00	(909.67)
01 1100 610 001 020	Lang Arts Materials	0.00	14.96	234.74	0.00	(234.74)	0.00	(234.74)
1100	SALARIES	0.00	14.96	234.74	0.00	(234.74)	0.00	(234.74)
020	LANGUAGE ARTS	0.00	14.96	234.74	0.00	(234.74)	0.00	(234.74)
01 1100 610 001 021	Math Materials	0.00	0.00	4.27	0.00	(4.27)	0.00	(4.27)
1100	SALARIES	0.00	0.00	4.27	0.00	(4.27)	0.00	(4.27)
021	MATH	0.00	0.00	4.27	0.00	(4.27)	0.00	(4.27)
01 1100 610 001 022	Materials	0.00	0.00	148.98	0.00	(148.98)	0.00	(148.98)
1100	SALARIES	0.00	0.00	148.98	0.00	(148.98)	0.00	(148.98)
022	SCIENCE	0.00	0.00	148.98	0.00	(148.98)	0.00	(148.98)
01 1100 580 001 025	Instructor Travel	0.00	414.27	414.27	0.00	(414.27)	0.00	(414.27)
01 1100 610 001 025	Instr Materials	0.00	226.97	810.53	0.00	(810.53)	0.00	(810.53)
01 1100 735 001 025	Comp Software Seco	0.00	325.00	325.00	0.00	(325.00)	0.00	(325.00)
1100	SALARIES	0.00	966.24	1,549.80	0.00	(1,549.80)	0.00	(1,549.80)
025	AGRICULTURE	0.00	966.24	1,549.80	0.00	(1,549.80)	0.00	(1,549.80)
01 1100 610 001 027	Seco Art Materials	0.00	23.86	23.86	0.00	(23.86)	0.00	(23.86)
1100	SALARIES	0.00	23.86	23.86	0.00	(23.86)	0.00	(23.86)
027	SECONDARY ART	0.00	23.86	23.86	0.00	(23.86)	0.00	(23.86)
01 1100 431 001 028	REPAIRS & MAINTENANCE - Contracted	0.00	42.00	142.00	0.00	(142.00)	0.00	(142.00)
01 1100 610 001 028	Instr Materials	0.00	0.00	398.19	0.00	(398.19)	0.00	(398.19)
01 1100 810 001 028	Registration	0.00	0.00	45.00	0.00	(45.00)	0.00	(45.00)
01 1100 810 002 028	Student Registration	0.00	0.00	125.00	0.00	(125.00)	0.00	(125.00)
1100	SALARIES	0.00	42.00	710.19	0.00	(710.19)	0.00	(710.19)
028	BAND	0.00	42.00	710.19	0.00	(710.19)	0.00	(710.19)
01 1100 610 001 031	Instruc Materials	0.00	212.86	649.72	0.00	(649.72)	0.00	(649.72)
1100	SALARIES	0.00	212.86	649.72	0.00	(649.72)	0.00	(649.72)
031	INDUSTRIAL ARTS	0.00	212.86	649.72	0.00	(649.72)	0.00	(649.72)
01 1100 610 001 032	Foreign Lang Mater	0.00	0.00	150.00	0.00	(150.00)	0.00	(150.00)
1100	SALARIES	0.00	0.00	150.00	0.00	(150.00)	0.00	(150.00)
032	FOREIGN LANGUAGE	0.00	0.00	150.00	0.00	(150.00)	0.00	(150.00)
01 2171 591 001 600	PT SERVICES	0.00	784.64	2,425.44	0.00	(2,425.44)	0.00	(2,425.44)
01 2171 591 002 600	PT Therapy	0.00	784.64	2,425.44	0.00	(2,425.44)	0.00	(2,425.44)
2171	PHYSICAL THERAPY-SPED SCHOOL AGE	0.00	1,569.28	4,850.88	0.00	(4,850.88)	0.00	(4,850.88)
01 2172 591 002 600	PT SPED 3-5	0.00	196.16	606.36	0.00	(606.36)	0.00	(606.36)
2172	PHYSICAL THERAPY:SPED 3-5	0.00	196.16	606.36	0.00	(606.36)	0.00	(606.36)
01 2173 591 002 600	PT SPED 0-2	0.00	196.16	606.36	0.00	(606.36)	0.00	(606.36)
2173	PHYSICAL THERAPY:SPED 0-2	0.00	196.16	606.36	0.00	(606.36)	0.00	(606.36)
600	PT Services	0.00	1,961.60	6,063.60	0.00	(6,063.60)	0.00	(6,063.60)
01 2161 320 001 601	PROFESSIONAL ED SERVICES	0.00	283.87	580.79	0.00	(580.79)	0.00	(580.79)
01 2161 591 001 601	OT THERAPY SPED - School Age	0.00	1,406.49	4,355.65	0.00	(4,355.65)	0.00	(4,355.65)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2161 591 002 601	OT THERAPY-SPED School Age	0.00	1,406.49	4,355.65	0.00	(4,355.65)	0.00	(4,355.65)
2161	OCCUPATIONAL THERAPY-SPED SCHOOL AGE	0.00	3,096.85	9,292.09	0.00	(9,292.09)	0.00	(9,292.09)
01 2162 591 002 601	OT SPED 3-5	0.00	351.62	1,088.92	0.00	(1,088.92)	0.00	(1,088.92)
2162	OCCUPATIONAL THERAPY-SPED 3-5	0.00	351.62	1,088.92	0.00	(1,088.92)	0.00	(1,088.92)
01 2163 591 002 601	OT SPED 0-2	0.00	351.62	1,088.92	0.00	(1,088.92)	0.00	(1,088.92)
2163	OCCUPATIONAL THERAPY-SPED 0-2	0.00	351.62	1,088.92	0.00	(1,088.92)	0.00	(1,088.92)
601	OT Services	0.00	3,800.09	11,469.93	0.00	(11,469.93)	0.00	(11,469.93)
01 2151 320 001 602	PROFESSIONAL ED SERVICES	0.00	90.57	729.76	0.00	(729.76)	0.00	(729.76)
01 2151 591 001 602	Speech Therapy	0.00	5,171.80	14,758.56	0.00	(14,758.56)	0.00	(14,758.56)
01 2151 591 002 602	Speech Therapy Elem	0.00	16,398.40	51,213.46	0.00	(51,213.46)	0.00	(51,213.46)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	21,660.77	66,701.78	0.00	(66,701.78)	0.00	(66,701.78)
01 2152 591 002 602	PRE SCHL SPEECH (3-5)	0.00	2,270.55	6,395.25	0.00	(6,395.25)	0.00	(6,395.25)
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	0.00	2,270.55	6,395.25	0.00	(6,395.25)	0.00	(6,395.25)
01 2153 591 002 602	SPEECH (0-2)	0.00	1,387.56	3,630.33	0.00	(3,630.33)	0.00	(3,630.33)
2153	SPEECH PATH/AUDIOLOGY-SPED Ages 0-2	0.00	1,387.56	3,630.33	0.00	(3,630.33)	0.00	(3,630.33)
602	Speech	0.00	25,318.88	76,727.36	0.00	(76,727.36)	0.00	(76,727.36)
01 1291 591 002 603	PRE SPED Supervision (3-5)	0.00	304.23	932.97	0.00	(932.97)	0.00	(932.97)
1291	SPED AGES 3-5	0.00	304.23	932.97	0.00	(932.97)	0.00	(932.97)
01 1292 591 002 603	Pre Sped Services (0-2)	0.00	304.23	932.97	0.00	(932.97)	0.00	(932.97)
1292	SPED AGES 0-2	0.00	304.23	932.97	0.00	(932.97)	0.00	(932.97)
603	Sped Super	0.00	608.46	1,865.94	0.00	(1,865.94)	0.00	(1,865.94)
01 2151 591 002 604	Deaf Ed Sped Elem.	0.00	668.23	2,055.23	0.00	(2,055.23)	0.00	(2,055.23)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	668.23	2,055.23	0.00	(2,055.23)	0.00	(2,055.23)
01 2152 591 002 604	Deaf Ed 3-5 Sped Services	0.00	0.00	48.64	0.00	(48.64)	0.00	(48.64)
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	0.00	0.00	48.64	0.00	(48.64)	0.00	(48.64)
01 2153 591 002 604	Pre Deaf Ed Services (0-2)	0.00	0.00	491.83	0.00	(491.83)	0.00	(491.83)
2153	SPEECH PATH/AUDIOLOGY-SPED Ages 0-2	0.00	0.00	491.83	0.00	(491.83)	0.00	(491.83)
604	Deaf Ed	0.00	668.23	2,595.70	0.00	(2,595.70)	0.00	(2,595.70)
01 2181 591 002 605	VISION	0.00	353.45	1,060.34	0.00	(1,060.34)	0.00	(1,060.34)
2181	VISUALLY IMPAIRED:SPED SCHOOL AGE	0.00	353.45	1,060.34	0.00	(1,060.34)	0.00	(1,060.34)
605	Vision	0.00	353.45	1,060.34	0.00	(1,060.34)	0.00	(1,060.34)
01 2141 591 001 606	SCHOOL PSYCH	0.00	2,563.34	7,923.04	0.00	(7,923.04)	0.00	(7,923.04)
01 2141 591 002 606	Diagnostic Testing (School Psych)	0.00	2,563.34	8,593.00	0.00	(8,593.00)	0.00	(8,593.00)
2141	PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE	0.00	5,126.68	16,516.04	0.00	(16,516.04)	0.00	(16,516.04)
01 2142 591 002 606	PSYCH SERVICES SPED 3-5	0.00	640.84	1,310.80	0.00	(1,310.80)	0.00	(1,310.80)
2142	PSYCHOLOGICAL SERVICES: SPED 3-5	0.00	640.84	1,310.80	0.00	(1,310.80)	0.00	(1,310.80)
01 2143 591 002 606	PSYC SERVICES SPED 0-2	0.00	640.84	1,980.76	0.00	(1,980.76)	0.00	(1,980.76)
2143	PSYCHOLOGICAL SERVICES: SPED 0-2	0.00	640.84	1,980.76	0.00	(1,980.76)	0.00	(1,980.76)
606	D/E Psychological	0.00	6,408.36	19,807.60	0.00	(19,807.60)	0.00	(19,807.60)
01 2151 591 001 607	Audiology Secon	0.00	80.42	248.60	0.00	(248.60)	0.00	(248.60)
01 2151 591 002 607	Audiology Elem	0.00	80.42	248.60	0.00	(248.60)	0.00	(248.60)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	160.84	497.20	0.00	(497.20)	0.00	(497.20)
01 2152 591 002 607	AUDIOLOGY SPED 3-5	0.00	20.10	62.14	0.00	(62.14)	0.00	(62.14)
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	0.00	20.10	62.14	0.00	(62.14)	0.00	(62.14)
01 2153 591 002 607	AUDIOLOGY SPED 0-2	0.00	20.10	62.14	0.00	(62.14)	0.00	(62.14)
2153	SPEECH PATH/AUDIOLOGY-SPED Ages 0-2	0.00	20.10	62.14	0.00	(62.14)	0.00	(62.14)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
607	Audiology	0.00	201.04	621.48	0.00	(621.48)	0.00	(621.48)
01 1200 591 000 608	Vocational	0.00	464.05	948.48	0.00	(948.48)	0.00	(948.48)
1200	SPEDICAL ED School Age	0.00	464.05	948.48	0.00	(948.48)	0.00	(948.48)
608	VOCATIONAL	0.00	464.05	948.48	0.00	(948.48)	0.00	(948.48)
01	General	0.00	714,581.62	2,440,483.44	0.00	(2,440,483.44)	0.00	(2,440,483.44)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	714,581.62	2,440,483.44	0.00	(2,440,483.44)	0.00	(2,440,483.44)

**Ravenna Public Schools  
GENERAL FUND  
Ending November 30th, 2021**

**Beginning Balance:** **\$1,717,090.32**

**Receipts:**

Tax Collection (Sherman)	\$10,125.20
Tax Collection (Buffalo)	\$41,624.42
State of NE Sped	
HAL	\$4,945.00
G5 Grant	
ESSERSII	\$149,191.00
ESU 10	\$200.00
Sale of Prop/Equip.	\$960.00
Medicaid (MAC)	
State Aid	\$3,785.00
State of NE (MIPS)	
Insurance	
Other	\$50.00
Interest	\$2,112.33

**Total Receipts:** **\$212,992.95**

**Disbursements:**

Board Bills (Nov)	\$569,239.00
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\$569,239.00

**Ending Balance:** **\$1,360,844.27**

**Cash on Hand:** **\$1,360,844.27**

Outstanding checks	\$78,167.96
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**Bank Balance:** **\$1,439,012.23**

**Investments:** **\$2,161,818.44**

**Accounted for as Follows:**

**General Fund**

General Fund Checking	\$1,360,844.27
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CD #42554	\$136,818.44
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CD # 70099 (9 mo)	\$2,025,000.00
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**Total Available:** **\$3,522,662.71** **\$3,522,662.71**

Account Number	Account Description	Budget	Month to Date	Year to Date
8	Revenue			
01 1100 1000	District Taxes - Buffalo	0.00	22,821.13	1,141,155.25
01 1100 1100	District Taxes - Sherman	0.00	6,200.42	244,846.49
01 1115 1000	Carline-Buffalo	0.00	0.00	2,658.18
01 1115 1100	Carline - Sherman	0.00	0.00	764.12
01 1120 1000	Public Power Tax - Buffalo	0.00	0.00	0.00
01 1120 1100	Public Power Tax - Sherman	0.00	0.00	0.00
01 1125 1000	Motor Vehicle Taxes - Buffalo	0.00	14,970.38	38,367.59
01 1125 1100	Motor Vehicle Taxes - Sherman	0.00	3,689.45	7,787.65
01 1311	Tuition Individual	0.00	0.00	0.00
01 1313	Tuit Sp Ed Individ.	0.00	0.00	0.00
01 1315	DISTANCE LEARNING	0.00	0.00	0.00
01 1323	Tuit Sp Ed Oth Dist.	0.00	0.00	0.00
01 1410	Trans. Individual	0.00	0.00	0.00
01 1411	Trans Sp Ed Individ.	0.00	0.00	0.00
01 1421	Trans. Other Dist.	0.00	0.00	0.00
01 1423	Trans Sp Ed Oth Dist	0.00	0.00	0.00
01 1510	Interest On Invest.	0.00	2,112.33	2,280.54
01 1701	Bond Fund Transfer	0.00	0.00	0.00
01 1790	Driver's Ed	0.00	0.00	0.00
01 1800	KEARNEY FOUND YC	0.00	0.00	0.00
01 1900	AUTISM ACTION PARTNERSHIP	0.00	0.00	0.00
01 1910	RENTAL OF SCHOOL EQUIPMENT & FACILITIES	0.00	50.00	200.00
01 1911	Local License Fees	0.00	0.00	1,760.00
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00
01 1921	Police Court Fines	0.00	0.00	0.00
01 1925	Tobacco Grant	0.00	0.00	0.00
01 2110 1000	Buffalo Co Fines-lic	0.00	2,300.58	6,201.17
01 2110 1100	Sherm Fines-license	0.00	235.33	959.26
01 2130 1000	Other County Receipt - Buffalo	0.00	0.00	0.00
01 2130 1100	Other County Receipts- Sherman	0.00	0.00	0.00
01 2140	Non-resident Tuition	0.00	0.00	0.00
01 2210	ESU Receipts	0.00	200.00	200.00
01 3110	State Aid	0.00	3,785.00	11,355.00
01 3120	Spec. Ed Programs	0.00	0.00	0.00
01 3125	Special Ed Transpor.	0.00	0.00	0.00
01 3130 1000	Homestead Exemption - Buffalo	0.00	0.00	0.00
01 3130 1100	Sherm Homestead Ex	0.00	0.00	0.00
01 3131	PROPERTY TAX CREDIT	0.00	0.00	0.00
01 3132	PERSONAL PROPERTY TAX CREDIT	0.00	0.00	0.00
01 3134	PERSONAL PROPERTY TAX CREDIT-RR & PSE	0.00	0.00	0.00
01 3170	State Vocational	0.00	0.00	0.00
01 3180 1000	Pro-rata Motor Veh.Buffalo	0.00	1,532.33	1,532.33
01 3180 1100	Sher Pro Rat Moto V	0.00	0.00	330.81
01 3400	State Apportionment	0.00	0.00	0.00
01 3500	Other State Categorical Programs	0.00	0.00	0.00
01 3512	DIST ED INCENTIVE	0.00	0.00	27,016.96
01 3535	High Abilt Learners	0.00	4,945.00	4,945.00

Account Number	Account Description	Budget	Month to Date	Year to Date
01 3550	School Tech Fund	0.00	0.00	0.00
01 3570	Teacher Evaluation	0.00	0.00	0.00
01 3990	Other State Funds	0.00	0.00	0.00
01 4100	Title 1 Carry Over	0.00	0.00	0.00
01 4105	UNIVERSAL SERVICE FUND (E-RATE)	0.00	0.00	0.00
01 4311	Title VI Past Year	0.00	0.00	0.00
01 4312	Title VI Current	0.00	0.00	0.00
01 4315	Title V	0.00	0.00	0.00
01 4325	Title IIA Class Size Reduction	0.00	0.00	0.00
01 4401	IDEA PRESCHOOL	0.00	0.00	0.00
01 4402	Preschool Travel	0.00	0.00	0.00
01 4403	Spec Ed Medicaid	0.00	0.00	0.00
01 4505	Title 1 Current	0.00	0.00	0.00
01 4506	Title 1 NCLB	0.00	0.00	0.00
01 4509	TITLE II, PART A NCLB TCHR QULTY GRANTS	0.00	0.00	0.00
01 4511	REAP GRANT	0.00	0.00	0.00
01 4512	IDEA Base	0.00	0.00	0.00
01 4516	IDEA Pre-school Handicapp	0.00	0.00	0.00
01 4518	IDEA Part B (611) Base & EP	0.00	0.00	0.00
01 4519	IDEA E-P	0.00	0.00	0.00
01 4524	OTHER FEDERAL NON-CATEGORICAL RECEIPTS	0.00	0.00	0.00
01 4525	Fed. Vocational	0.00	0.00	0.00
01 4580	EDUCATION JOB MONEY	0.00	0.00	0.00
01 4599	ARRA STATE AID	0.00	0.00	0.00
01 4708	Medicaid in Public School (MIPS)	0.00	0.00	0.00
01 4709	Medicaid Administrative Activities	0.00	0.00	0.00
01 4900	Other Fed. Non-cat	0.00	0.00	44,224.93
01 4969	Title IV, Part A	0.00	0.00	0.00
01 4996	CARES Act	0.00	0.00	0.00
01 4997	ESSER II	0.00	149,191.00	149,191.00
01 5200	From Other Funds	0.00	0.00	0.00
01 5300	Sale Of Prop & Equip	0.00	960.00	2,961.50
01 5301	Insurance Adjustment	0.00	0.00	0.00
01 5690	Other Non-revenue	0.00	0.00	10,106.68
01 9000	Non-program Receipts	0.00	0.00	0.00
01 9004	Interfund from QCPUF	0.00	0.00	0.00
01 9100	NE ST REVENUE	0.00	0.00	0.00
01 9200	Interlocal Agreement	0.00	0.00	0.00
01	General	<u>0.00</u>	<u>212,992.95</u>	<u>1,698,844.46</u>
8	Revenue	0.00	212,992.95	1,698,844.46

BIMBO BAKERIES USA, INC.  
PO BOX 412678  
BOSTON, MA 02241-2678

SDD: 11/01/21 9:58 AM  
DA 3337  
GRD ISLND NE RSP  
DOCUMENT# 00016353

CUST# 000001438 01204 INV# 54333732387  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#  
PAY TERM: NET 07  
VENDOR#

EARTHGRAINS

\*\*\* DELIVERIES \*\*\*

UPC	ITEM NO		SUGG QTY	RETAIL	WHOLESALE PRICE	AMOUNT
72945-60134	0002773	SL WW RTBRD 20Z	25		3.0000	75.00
78700-80021	0003447	FS MWGW 4"HAM 12P26Z	45		3.3600	151.20
	SARA LEE	SUB-TOTALS	25			75.00
	SL R&I	SUB-TOTALS	45			151.20
	DELIVERY	TOTALS	70			226.20
	TICKET	TOTALS	70			226.20

THANK YOU  
SIGNATURE / STORE STAMP :

*B. J. D. J.*  
06 3100 630 000  
11-1-21  
*JJE*

BIADO BAKERIES USA, INC.  
PO BOX 412678  
BOSTON, MA 02241-2678

SDD: 11/08/21 10:27 AM  
DA 3337  
GRD ISLND NE RSP  
DOCUMENT# 00016408

CUST# 000001438 01204 INV# 54333732457  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#  
PAY TERM: NET 07  
VENDOR#

EARTHGRAINS

\*\* DELIVERIES \*\*

UPC	ITEM NO		SUGG QTY	RETAIL RETAIL	WHOLESALE PRICE	AMOUNT
72945-70544	0003087	SL S&S MWGW RT 20Z	30		3.1400	94.20
78700-80021	0003447	FS MWGW 4"HAM 12P26Z	32		3.3600	107.52
	SARA LEE	SUB-TOTALS	30			94.20
	SL R&I	SUB-TOTALS	32			107.52
	DELIVERY	TOTALS	62			201.72
	TICKET	TOTALS	62			201.72

THANK YOU  
SIGNATURE / STORE STAMP :

*B. J. D. J.*  
*06310063000*  
*[Signature]*

11-8-21

BIMBO BAKERIES USA, INC.  
PO BOX 412678  
BOSTON, MA 02241-2678

SDD: 11/15/21 9:40 AM  
DA 3337  
GRD ISLND NE RSP  
DOCUMENT# 00016469

CUST# 000001438 01204 INV# 54333732516  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#  
PAY TERM: NET 07  
VENDOR#

EARTHGRAINS

^^ DELIVERIES ^^

UPC	ITEM NO		SUGG QTY	RETAIL RETAIL	RETAIL AMOUNT	WHOLESALE PRICE	WHOLESALE AMOUNT
72945-70544	0003087	SL S&S MWGW RT 20Z	32			3.1400	100.48
78700-80078	0006055	FS MWGW 6" SUB RL24P	4			6.7000	26.80
			----				-----
	SARA LEE	SUB-TOTALS	32				100.48
	SL R&I	SUB-TOTALS	4				26.80
			----				-----
	DELIVERY	TOTALS	36				127.28
			----				-----
	TICKET	TOTALS	36				127.28

*B. J. D. J.*  
*le*

THANK YOU  
SIGNATURE / STORE STAMP :

11-15-21

063100 630000

BIMBO BAKERIES USA, INC.  
PO BOX 412678  
BOSTON, MA 02241-2678

SDD: 11/29/21 9:44 AM  
DA 3337  
GRD ISLND NE RSP  
DOCUMENT# 00016575

CUST# 000001433 01204 INV# 54333732625  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#  
PAY TERM: NET 07  
VENDOR#

EARTHGRAINS

^^ DELIVERIES ^^

UPC	ITEM NO		SUGG QTY	RETAIL RETAIL	RETAIL AMOUNT	WHOLESALE PRICE	WHOLESALE AMOUNT
72945-70544	0003087	SL S&S MWGW RT 20Z	35			3.1400	109.90
78700-80021	0003447	FS MWGW 4"HAM 12P26Z	40			3.3600	134.40
78700-80078	0006055	FS MWGW 6"SUB RL24P	12			6.7000	80.40
	SARA LEE	SUB-TOTALS	35				
	SL R&I	SUB-TOTALS	52				109.90
	DELIVERY	TOTALS	87				324.70
	TICKET	TOTALS	87				324.70

THANK YOU  
SIGNATURE / STORE STAMP :

*B. J. D. J.*

06 3100 630 000

*de*

11-29-21



**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

**126490**

**13145283**



Route: 317

**5**

Customer Copy

Invoice: 13145283  
Date: 11-02-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 12-21-2021

Ord	Qty	U/M	Pack	Description		Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE									
1	1	SKU	12 4 pk	PUDDING CUP VANILLA BEST CHOICE	AFFILIATE	DRY 44100	13.38		13.38
1	1	SKU	200 1/2 oz	JELLY ASST IND #8 1/2oz CUP 5150001696	SMUCKER	DRY 47816	17.45		17.45
2	2	SKU	24 10 oz	JUICE APPLE 100% SMS FL NAT 15301	FLORIDA'S	DRY 46077	22.69		45.38
1	1	SKU	10 100 ct	SPOONS TEA PLAS XHVV WHT E173002	EMPRESS R	DRY 87016	63.14		63.14
1	1	SKU	6 14 oz	GRAVY MIX CHICKEN ROASTED 94545 >	PIONEER	DRY 41981	29.44		29.44
1	1	SKU	2 10 lb	PASTA SPAGHETTI 10" N 8031	ZEREGA	DRY 41280	25.50		25.50
1	1	SKU	500 2 ct	CRACKER IND CLUB 5363 >	KEEBLER	DRY 42620	28.46		28.46
2	0	SKU	4 250 ct	TRAY FOOD PAPER NAT 2 LB GR 300697	BAGCRAFT	DRY 82202	45.91		0.00
-Manufacturer Out of Stock									
1	1	SKU	96 1 oz	CEREAL BOWL REESES PUFFS WGR 31919	GENERAL M	DRY 42661	39.38		39.38
1	1	SKU	20 50 ct	CUP PLAS 10oz CLEAR PET KC10	FABRI-KAL	DRY 88055	71.49		71.49
1	1	SKU	96 1 oz	CEREAL BOWL CINN TST CRUNCH WGR 11815 @	GENERAL M	DRY 42385	39.99		39.99
1	1	SKU	96 1.06 oz	CEREAL BOWL COCOA PUFF 25% LESS SUG WGR	GENERAL M	DRY 42675	39.99		39.99
3	3	SKU	6 2 lb	CHIPS NACHO RND YEL WGR 8641	MISSION	DRY 25810	26.89		80.67
2	2	SKU	96 1 oz	CEREAL BOWL LUCKY CHARMS GF WGR 31917	GENERAL M	DRY 42659	39.99		79.98
1	1	SKU	6 14 oz	SLOPPY JOE SEASONING MIX 09096	CF SAUER	DRY 43110	23.81		23.81
1	1	SKU	96 1 oz	CEREAL BOWL TRIX LESS SUGAR WGR 31922	GENERAL M	DRY 42658	47.51		47.51
2	2	SKU	6 2 lb	HAM PC SLICED .5oz SMK N/C CN 32225	HORMEL NA	CLR 61032	68.47		136.94
2	2	SKU	12 pt	TOMATOES FRESH CHERRY	PROMARK	CLR 180348	42.04		84.08
2	2	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS	COUNTRY P	FRZ 58105	15.55		31.10
1	1	SKU	96 4 oz	JUICE ORANGE 100% CUP 41380 SMS	COUNTRY P	FRZ 58088	18.24		18.24
2	2	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS	COUNTRY P	FRZ 58176	18.16		36.32
2	2	SKU	240 1.5 oz	ROLL DOUGH DINNER WGR 11124	BAKER BOY	FRZ 57537	42.06		84.12
1	1	SKU	30 1 lb	MARGARINE SOLID TFF 21549	VENTURA	FRZ 500391	40.46		40.46
1	1	SKU	6 6.5 lb	STRAWBERRIES SLICED 4+1 FRZ SIMPLOT	SIMPLOT	FRZ 57171	80.60		80.60
2	2	SKU	40 4 oz	BEEF FZ PATTY SALISBURY STK 12-740 >	ADVANCE	FRZ 53594	59.63		119.26

*B. J. D. F.*  
12-1-2021

HGBPIE





Cash-Wa Distributing  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

126490

13145283



Route: 317

5

Customer Copy

Invoice: 13145283  
Date: 11-02-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 12-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total	
2	2	SKU	72 4 oz	CORN DOG CHIC LF LO SOD CN WGR 95150 FOSTER FA	FRZ 55077	40.42		80.84	
6	0	SKU	24 3.1 oz	ROLLERBITES SAUS EGG CHEESE 012006405 HOME MARK	FRZ 56835	25.27		0.00	
				-Manufacturer Out of Stock					
2	2	SKU	12 2 lb	FRENCH TOAST STICKS WGR 328ct 37720 RICH'S	FRZ 55193	44.91		89.82	
<p>063100 630 000 1320.22</p> <p>063100 610 000 134.63</p>									
<p>B. J. D. J.</p>									

DRY	CLR	FRZ	
19/0	4/0	15/0	

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
 AMOUNT \_\_\_\_\_

DELIVERY FEE TAX AMOUNT DUE

7.50	0.00	1,454.85
------	------	----------

Signature: *RLe* 11-2-21  
 Customer Received By

Signature: *rw*  
 Drivers initials

HGBPIE



REGULAR ORDER



**Cash-Wa Distributing**  
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PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

**126490**

**13148918**



Route: 317

**5**

Customer Copy

Invoice: 13148918  
Date: 11-09-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 12-21-2021

Ord	Qty	U/M	Pack	Description		Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE									
6	6	SKU	26 oz	SALT IODIZED 26oz ROUNDS	AFFILIATE	CST 735281	0.66		3.96
3	3	SKU	6 #10	BEANS GREEN CUT 4 SIEVE BL FCY	SUNSOURCE	DRY 43221	33.83		101.49
6	6	SKU	6 #10	PINEAPPLE CHUNKS IN JUICE	WORLD HOR	DRY 45720	62.97		377.82
2	0	SKU	6 #10	PEAR SLICED LS CHO	SUNSOURCE	DRY 45590	47.90		0.00
-Manufacturer Out of Stock									
2	2	SKU	200 1/2 oz	JELLY ASST IND #8 1/2oz CUP 5150001696	SMUCKER	DRY 47816	17.45		34.90
1	1	SKU*	6 9 oz	SEASONING TACO LAWRY 80110 >	MCCORMICK	DRY 39715	29.90		29.90
1	1	SKU	100 1 oz	SAUCE IND BBQ DIP CUP 7146 @	HEINZ	DRY 49115	15.43		15.43
1	1	SKU	25 lb	CHIP BAKING CHOC SEMI-SWT 1000ct 61125	HERSHEY	DRY 75420	75.47		75.47
2	2	SKU	200 12 gm	MAYO IND POUCH PPI 21810 @	PORTION P	DRY 47920	11.07		22.14
1	1	SKU	1 ea	GAS HOSE KIT 3/4"x4' M7548K	KROWNE	DRY 141558	169.00		69.00
4	4	SKU	12 2 oz	DRINK MIX S/F LEMONADE 50762	HIGHLAND	DRY 40287	29.54		118.16
1	1	SKU	6 1 gal	BLEACH HOUSEHOLD LIQUID 6% SUN BRITE	RJ SCHINN	CHM 91103	22.90		22.90
1	1	SKU	6 2 lb	HAM PC SLICED .5oz SMKD N/C CN 32225	HORMEL NA	CLR 61032	68.47		68.47
1	1	SKU	6 5 lb	CHEESE AMER SLC YLW 160CT 46255	LAND O LA	CLR 60598	95.71		95.71
1	1	SKU*	4 5 lb	CHEESE AM SWISS SLIC 160ct 16281	BRIGHTON	CLR 60611	55.89		55.89
1	1	SKU	12 10 oz	TOMATOES FRESH GRAPE	PROMARK	CLR 180356	21.43		21.43
4	4	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS	COUNTRY P	FRZ 58105	15.55		62.20
1	1	SKU	96 4 oz	JUICE ORANGE 100% CUP 41380 SMS	COUNTRY P	FRZ 58088	18.24		18.24
1	1	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS	COUNTRY P	FRZ 58176	18.16		18.16
2	2	SKU	20 lb	BROCCOLI IQF CUTS DAILY PICK 34230	SIMPLOT	FRZ 500086	22.86		45.72
2	2	SKU	20 lb	CORN IQF CUT BULK DAILY PICK 34339	SIMPLOT	FRZ 500087	23.09		46.18
2	2	SKU	72 2.9 oz	CINN ROLL MINI CINNIS IW WGR 33686	PILLSBURY	FRZ 54068	41.07		82.14
2	2	SKU	60/2.75	PANCAKE SAUSAGE ON STICK BRKFST >	LEONS	FRZ 58716	37.77		75.54
2	2	SKU	128 3.2 oz	PIZZA' BRKFST TURK SAUS RED CN WGR 63912	SCHWANS	FRZ 56541	56.71		113.42
2	2	SKU	96 4.48 oz	PIZZA' PEP 4x6 50/50 WGR 78674 CN >	TONYS	FRZ 57195	54.22		108.44

*B. J. D. J.*  
12-1-2021

HGBPIE





**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010 (308) 237-3151

**126490**

**13148918**



Route: 317

**5**

Customer Copy

Invoice: 13148918  
Date: 11-09-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 12-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
5	5	SKU	24 3.1 oz	ROLLERBITES SAUS EGG CHEESE 01 2006405 HOME MARK	FRZ 56835	25.27		126.35
1	1	SKU	6 12 ct	MUFFIN ENGLISH THOMAS 2oz 94015 THOMAS	FRZ 59732	24.13		24.13
1	1	SKU	6 5 lb	SAUCE CHEESE CHEDDAR REDUCED FAT 5705 JTM FOOD	FRZ 500711	74.87		74.87
2	2	SKU	144 1.235 oz	PANCAKES BMILK 1.2oz KRUSTEAZ 20137 KRUSTEAZ	FRZ 58827	34.69		69.38
<p>06 3100 630 000 1885.54 06 3100 610 000 191.90</p> <p>B. J. D. J.</p>								

	CST		CHM
	6/0		1/0
DRY	CLR	FRZ	
21/0	4/0	27/0	

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

TAX AMOUNT DUE  
-169.00  
0.00 2,077.44

Signature: [Handwritten Signature] 11-9-21  
Customer Received By

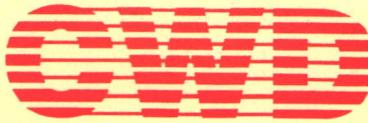
Signature: [Handwritten Signature] BW  
Drivers initials

REGULAR ORDER

joeb 11-09-2021 03:53:55







ROUTE 317  
 STOP 5

# INVOICE ADJUSTMENT

Account Number 126490  
 Customer Name Ravena School Lunch  
 City, State Ravena NE

Invoice Number 13148918  
 Invoice Date 11-09-2021  
 Notes \_\_\_\_\_

ITEM #	CASE	EACH	DESCRIPTION	CC	W*	PRICE	EXTENSION
<u>141558</u>	<u>1</u>		<u>Gas hose k.t</u>	<u>6</u>		<u>169.00</u>	

Credit Code Explanation:

*B. J. D. J.*

NOTE- For wrong item shipped, please record original item number customer was billed for. \*For Office Use

**PICKUP FOR DIFFERENT ITEM SHIPPED THAN BILLED** (Enter Credit for Billed Item in Above Area)

ITEM #	CASE	EACH	DETAILED DESCRIPTION

### CREDIT CODES

Damaged - Return for Review 4. Damaged/Returned 4D. Damaged/Disposed	No Return to Warehouse 3. Not on Truck	Return to Inventory 1. Wrong Item Ordered 2. Wrong Item Shipped 6. Delivery Refused 11. Product not Delivered
--	---	---

*Lynnda Enders*  
 Customer \_\_\_\_\_ Date \_\_\_\_\_

*Klabe Winn* 11-09-2021  
 Driver \_\_\_\_\_ Date \_\_\_\_\_

White Copy - CWD  
 Yellow Copy - Customer

Warehouse Verification \_\_\_\_\_ Date \_\_\_\_\_



**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

**126490**

**13163105**



Route: 317

**5**

Customer Copy

Invoice: 13163105  
Date: 11-16-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 12-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
4	4	SKU	6 #10	APPLESAUCE UNSWT WATER PACK FFASU8090ESS SUNSOURCE	DRY 46832	31.98		127.92
2	2	SKU	6 #10	BEANS REFRIED ROSARITA 4430010641 ROSARITA	DRY 43410	47.77		95.54
1	1	SKU*	4 1 gal	DRESSING FRENCH ROYAL OTT'S 1471 OTTS	DRY 47873	49.27		49.27
1	1	SKU*	8 6 5.5 oz	JUICE TOMATO ALUM CAMPBELL SMS CAMPBELLS	DRY 44830	25.31		25.31
1	1	SKU	24 16.9 oz	DRINK PROPEL BERRY SMS Pepsico 00169 PROPEL	DRY 46618	23.23		23.23
1	1	SKU	24 16.9 oz	DRINK PROPEL STRAWBERRY KIWI SMS 00171 PROPEL	DRY 46619	23.23		23.23
1	1	SKU	6 5 lb	MUFFIN MIX PLAIN HOSP 65015 HOSPITALI	DRY 40973	32.36		32.36
1	1	SKU	200 10 gm	JELLY IND ASST #11 PPI 57610 @ > PORTION P	DRY 47650	11.19		11.19
1	1	SKU	72 .5 oz	POPCORN WHITE CHED RF WGR SMS SMARTFOOD FRITO LAY	DRY 29468	28.72		28.72
1	1	SKU	5 lb	SUNFLOWER KERNEL ROASTED SALTED FAIRBURY	DRY 37941	14.34		14.34
2	2	SKU	1 60 ct	CHIPS BAKED LAYS VARIETY PK 49935 FRITO LAY	DRY 27996	36.04		72.08
1	1	EA	1 1 gal	DRESSING ITALIAN SEPARATING VENTURA	DRY 48321	11.97		11.97
2	2	SKU	6 2 lb	HAM PC SLICED .5oz SMKD N/C CN 32225 HORMEL NA	CLR 61032	68.47		136.94
6	6	EA	1 1 DOZ	EGGS CARTON LARGE CHERRY LA	CLR 67060	1.44		8.64
2	2	SKU	4 1 gal	DRESSING RANCH LITE HIDDEN VALLEY HIDDEN VA	CLR 63075	63.25		126.50
1	1	SKU	12 16 oz	BASE CHICKEN PASTE MINOR'S 0007482646001 MINOR'S	CLR 62941	81.97		81.97
2	2	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS COUNTRY P	FRZ 58105	15.55		31.10
1	1	SKU	96 4 oz	JUICE ORANGE 100% CUP 41380 SMS COUNTRY P	FRZ 58088	18.24		18.24
2	0	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS COUNTRY P	FRZ 58176	18.16		0.00
-Manufacturer Out of Stock								
3	3	SKU	72 2.75 oz	CRISPITO CHIC N CHEESE FC 7888 TYSON	FRZ 54598	56.62		169.86
1	1	SKU	12 32 oz	WHIP TOPPING READY-TO-WHIP RICHS 8011 RICH	FRZ 58191	49.69		49.69
1	1	SKU	53 3 oz	POLLOCK BRD RECTANGLE 3oz PC WGR CN OVEN TRIDENT	FRZ 501018	45.92		45.92
2	2	SKU	2 5 lb	PORK PC PULLED SMKD AUSTIN BLUES 13426 HORMEL	FRZ 52985	43.42		86.84
3	3	SKU	157 3.05 oz	CHIC FC BRST PATTY CN WGR 3.05oz 665400 GOLD KIST	FRZ 502687	107.32		321.96

*B. J. D. F.*  
12-1-2021

HGBPIE





**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010 (308) 237-3151

**126490**

**13163105**



Route: 317

**5**

Customer Copy

Invoice: 13163105  
Date: 11-16-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 12-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
2	0	SKU	72 2 oz	MUFFIN DBL CHOC CHIP IW WGR SMS 10145 OTIS SPUN	FRZ 54326	48.50		0.00
				-Manufacturer Out of Stock				
1	1	SKU	6 28 oz	BREAD SANDWICH WHEAT 32sl 30121 BAKER BOY	FRZ 53537	27.45		27.45
<p>063100 630 000</p> <p>B. J. D. J.</p>								

DRY	CLR	FRZ	
16/1	5/6	14/0	

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

TAX AMOUNT DUE

0.00 1,620.27

SIGN HERE  
*Lynda Endecott*

Customer Received By

11-16-21

*BW*

Drivers initials

HGBPIE



REGULAR ORDER

amanda.suazo 11-16-2021 04:2



**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

**126490**

**13178787**



Route: 317

**5**

Customer Copy

Invoice: 13178787  
Date: 11-30-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 12-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
2	2	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS COUNTRY P	FRZ 58176	18.16		36.32
1	1	SKU	128 2.85 oz	PIZZA BRKFAST BACON SCRAMBLE WGR CN 7835 TONY'S	FRZ 54128	62.62		62.62
4	4	SKU	240 1.5 oz	ROLL DOUGH DINNER WGR 11124 BAKER BOY	FRZ 57537	42.06		168.24
3	3	SKU	10 lb	BEEF PC MEATBALL BF/PRK 320/.5oz 32809 HORMEL	FRZ 54615	49.81		149.43
1	1	SKU	128 3.2 oz	PIZZA' BRKFST TURK SAUS RED CN WGR 63912 SCHWANS	FRZ 56541	56.71		56.71
1	1	SKU	72 4 oz	ICE CREAM CUP CHOCOLATE 4oz ROBERTS HILAND'	FRZ 57411	36.89		36.89
4	0	SKU	72 2.6 oz	UNCRUSTABLE PNUIT BUTTER GRAPE WGR 6960 SMUCKERS	FRZ 54544	43.89		0.00
-Manufacturer Out of Stock								

*Handwritten note:*  
4100 1000  
Credit given

*Handwritten signature:*  
B. J. J. 12-1-2021

DRY	CLR	FRZ	
46/0	4/0	16/0	

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

TAX AMOUNT DUE  
0.00 2,260.08

*Handwritten signature:* Jhe 11-30-21  
Customer Received By

*Handwritten initials:* Bw  
Drivers initials





**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010 (308) 237-3151

**126490**

**13178787**



Route: 317

**5**

Customer Copy

Invoice: 13178787  
Date: 11-30-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 12-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
3	3	SKU	6 #10	PEACH SLICED JUICE LIGHTSOURCE	SUNSOURCE DRY 46412	50.02		150.06
3	3	SKU	6 #10	PEAR SLICED LS CHO	SUNSOURCE DRY 45590	50.47		151.41
3	3	SKU	6 #10	PINEAPPLE CHUNK HS 00465 DOLE	DOLE DRY 46146	54.46		163.38
3	3	SKU	6 #10	ORANGES MANDARIN WHL SEGMENT LS	WORLD HOR DRY 208075	57.81		173.43
1	1	SKU	4 1 gal	SYRUP PANCAKE	UNIPRO DRY 47720	38.88		38.88
1	1	SKU*	4/144oz	SAUCE BBQ COOKIES	COOKIES DRY 41533	57.24		57.24
1	1	SKU	1 25 lb	RICE DRY WHITE PAR BOILED R1HM259Z0	HIGHLAND DRY 48971	16.24		16.24
3	3	SKU	100 1 oz	SAUCE IND BBQ DIP CUP 7146 @	HEINZ DRY 49115	15.43		46.29
2	2	SKU	24 10 oz	JUICE APPLE 100% SMS FL NAT 15301	FLORIDA'S DRY 46077	22.69		45.38
2	2	SKU	12 17 oz	WATER CHERRY LIMEADE SPARKLING ICE SMS	SPARKLING DRY 46389	13.73		27.46
2	2	SKU	12 17 oz	WATER KIWI STRAWBERRY SPARKLING ICE SMS	SPARKLING DRY 46386	13.73		27.46
2	2	SKU	12 17 oz	WATER BLK RASPBERRY SPARKLING ICE SMS	SPARKLING DRY 46387	13.73		27.46
2	2	SKU	8 25 ct	CAN LNR 60g 16mic 38x60 NAT 12073 89006	COMPANION DRY 88412	53.05		106.10
1	1	SKU	144 1.6 oz	FRUIT SNACK MIXED BERRY SMS 47953	MOTT'S DRY 42776	61.68		61.68
1	1	SKU	6 14 oz	GRAVY MIX CHICKEN ROASTED 94545 >	PIONEER DRY 41981	30.35		30.35
6	6	SKU	100 1.5 oz	SYRUP IND CUP PPI 13960 @	MADEIRA F DRY 47740	12.29		73.74
1	1	SKU	6000 ct	NAPK XPRESSNAP 13x8.5 NAT DX906E 1ply	TORK DRY 80345	55.44		55.44
1	1	SKU	96 1 oz	CEREAL BOWL REESES PUFFS WGR 31919	GENERAL M DRY 42661	39.38		39.38
2	2	SKU	96 1 oz	CEREAL BOWL CINN TST CRUNCH WGR 11815 @	GENERAL M DRY 42385	39.99		79.98
2	2	SKU	80 1.41 oz	RICE KRISPIE TREAT BAR WGR SMS 11052	KELLOGGS DRY 42699	39.75		79.50
1	1	SKU	96 1.06 oz	CEREAL BOWL COCOA PUFF 25% LESS SUG WGR	GENERAL M DRY 42675	39.99		39.99
2	2	SKU	96 1 oz	CEREAL BOWL LUCKY CHARMS GF WGR 31917	GENERAL M DRY 42659	39.99		79.98
1	1	SKU	96 1 oz	CEREAL BOWL TRIX LESS SUGAR WGR 31922	GENERAL M DRY 42658	47.51		47.51
4	4	SKU	48 4 oz	YOGURT YOPLAIT STRAWB BAN BASH TRIX SMS	GENERAL M CLR 66395	16.66		66.64
3	3	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS	COUNTRY P FRZ 58105	15.55		46.65
1	1	SKU	96 4 oz	JUICE ORANGE 100% CUP 41380 SMS	COUNTRY P FRZ 58088	18.24		18.24

*B. J. D. J.*

HGBPIE



REGULAR ORDER

amanda.suazo 11-30-2021 04:0:



ROUTE 317  
STOP 5

# INVOICE ADJUSTMENT

Account Number 126490  
Customer Name Ravenna school lunch  
City, State Ravenna NE

Invoice Number 13178787  
Invoice Date 11-20-2021  
Notes \_\_\_\_\_

ITEM #	CASE	EACH	DESCRIPTION	CC	W*	PRICE	EXTENSION
54128	1		Pizza Breakfast Bacon Scramble	3		62.62	
57411	1		Ice cream cup chocolate	3		36.89	

*B. J. D. J.*

Credit Code Explanation:

NOTE- For wrong item shipped, please record original item number customer was billed for. \*For Office Use

**PICKUP FOR DIFFERENT ITEM SHIPPED THAN BILLED** (Enter Credit for Billed Item in Above Area)

ITEM #	CASE	EACH	DETAILED DESCRIPTION

**CREDIT CODES**

Damaged - Return for Review 4. Damaged/Returned 4D. Damaged/Disposed	No Return to Warehouse 3. Not on Truck	Return to Inventory 1. Wrong Item Ordered 2. Wrong Item Shipped 6. Delivery Refused 11. Product not Delivered
--	---	---

*Synda Ender*  
Customer \_\_\_\_\_ Date \_\_\_\_\_

*Blake W...*  
Driver \_\_\_\_\_ Date \_\_\_\_\_

# Credit Memo



**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

**126490**

**CM3155360**



Route:

Customer Copy

Invoice: CM3155360  
Date: 12-01-2021  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2022

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
				Invoice :13178787 ALL SHORTAGES MUST BE REPORTED IMMEDIATE				
-1	-1	SKU	128 2.85 oz	PIZZA BRKFST BACON SCRAMBLE WGR CN 7835 TONY'S	3	54128		62.62
-1	-1	SKU	72 4 oz	ICE CREAM CUP CHOCOLATE 4oz ROBERTS HILAND'	3	57411		36.89
				<i>De 3100 630000</i>				
				<i>B. J. D. J.</i> <i>12-1-2021</i>				

		FRZ	
		-2/0	

TAX AMOUNT DUE

0.00

-99.51

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

SIGN HERE

Customer Received By

\_\_\_\_\_  
Drivers initials

HGBPIE



Invoice Date: 11/02/21  
Print Time: 10:47:51 AM  
Route Number: 190120  
Driver Name: OPEN ROUTE

HILAND DAIRY

Remit To: PO BOX 801515  
KANSAS CITY MO 64180-1515  
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA NE 68869

Customer # : 4842  
AR Type : CHARGE  
Terms : MTHLY BILL

INVOICE NUMBER: 1204915

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
SALES							
9171	HPT HIL 1% 50/CS	07206000065	0	300	300	0.3484	104.52
9175	HPT HIL CHOC 1%	07206000156	0	1200	1200	0.3706	444.72
9177	HPT HIL STRWBRY FF	07206000038	0	350	350	0.3712	129.92
9224	5LB HIL SOUR CREAM	07206000400	0	4	4	11.5000	46.00

Total Qty: 0 1854 1854

Sub Total : 725.16  
Total Invoice : 725.16

CONTAINERS

10462 EACH STO MILK CASE D 35  
11654 EACH STO MILK CASE R 35

(2.0.9.51)

We Appreciate Your Business

06 3100 630000

32°

He

11-2-21

B. J. D. J.

HILAND DAIRY

Invoice Date: 11/09/21  
Print Time: 11:04:57 AM  
Route Number: 190120  
Driver Name: OPEN ROUTE

Remit To: PO BOX 801515  
KANSAS CITY MO 64180-1515  
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA NE 68869

Customer # : 4842  
AR Type : CHARGE  
Terms : MTHLY BILL

INVOICE NUMBER: 1205022

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
SALES							
9171	HPT HIL 1% 50/CS	07206000065	0	400	400	0.3484	139.36
9175	HPT HIL CHOC 1%	07206000156	0	1100	1100	0.3706	407.66
9177	HPT HIL STRWBRY FF	07206000038	0	300	300	0.3712	111.36

Total Qty: 0 1800 1800

Sub Total : 658.38  
Total Invoice : 658.38

CONTAINERS

10462 EACH STO MILK CASE D 35  
11664 EACH STO MILK CASE R 35

(2.0.9.51)

We Appreciate Your Business

06 3100 630000  
32

Jfe  
11-9-21

B & D. J.

HILAND DAIRY

Invoice Date: 11/15/21  
Print Time: 10:39:12 AM  
Route Number: 190120  
Driver Name: OPEN ROUTE

Remit To: PO BOX 801515  
KANSAS CITY MO 64180-1515  
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA NE 68869

Customer # : 4842  
AR Type : CHARGE  
Terms : MTHLY BILL

INVOICE NUMBER: 1205105

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
------	-------------	----------	-------	-------	-----	-------	-----

SALES

9171	HPT HIL 1% 50/CS	07206000065	0	200	200	0.3464	69.68
------	------------------	-------------	---	-----	-----	--------	-------

Total Qty:			0	200	200		
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Sub Total	:	69.68
Total Invoice	:	69.68

CONTAINERS

10462	EACH STO MILK CASE D	4
11654	EACH STO MILK CASE R	0

(2.0.9.51)

We Appreciate Your Business

*Handwritten:* JLO  
11.15.21  
320

*Handwritten:* 06 3100 630 000

*Handwritten Signature:* B. J. D. J.

Invoice Date: 11/16/21  
Print Time: 11:46:08 AM  
Route Number: 190120  
Driver Name: OPEN ROUTE

HILAND DAIRY

Remit To: PO BOX 801515  
KANSAS CITY MO 64180-1515  
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA NE 68869

Customer # : 4842  
AR Type : CHARGE  
Terms : MTHLY BILL

INVOICE NUMBER: 1205136

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
SALES							
9171	HPT HIL 1% 50/CS	07206000065	0	500	500	0.3484	174.20
9175	HPT HIL CHOC 1%	07206000156	0	1300	1300	0.3706	481.78
9177	HPT HIL STRWBRY FF	07206000038	0	100	100	0.3712	37.12

Total Qty: 0 1900 1900

Sub Total : 693.10  
Total Invoice : 693.10

CONTAINERS

10462 EACH STO MILK CASE D 36  
11664 EACH STO MILK CASE R 36

(2.0.9.51)

We Appreciate Your Business

06 3100 630 000  
32°  
B & D. J.

se

11-16-21

Invoice Date: 11/30/21  
Print Time: 11:36:57 AM  
Route Number: 190120  
Driver Name: OPEN ROUTE

HILAND DAIRY

Remit To: PO BOX 801515  
KANSAS CITY MO 64180-1515  
402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA NE 68869

Customer # : 4842  
AR Type : CHARGE  
Terms : MTHLY BILL

INVOICE NUMBER: 1205343

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
SALES							
9171	HPT HIL 1% 50/CS	07206000065	0	700	700	0.3484	243.88
9175	HPT HIL CHOC 1%	07206000156	0	1400	1400	0.3706	518.84
9177	HPT HIL STRWBRY FF	07206000038	0	500	500	0.3712	185.60

Total Qty: 0 2600 2600

Sub Total : 948.32  
Total Invoice : 948.32

CONTAINERS

10462 EACH STO MILK CASE D 42  
11654 EACH STO MILK CASE R 42

(2.0.9.51)

We Appreciate Your Business

06 3100 630 000

B. J. D. J.

Invoice Date: 11/30/21  
 Print Time: 11:37:01 AM  
 Route Number: 190120  
 Driver Name: OPEN ROUTE

HILAND DAIRY  
 Remit To: PO BOX 801515  
 KANSAS CITY MO 64180-1515  
 402-344-4321

Sold To: SCH RAVENNA PUBLIC DAIRY  
 BOX 84 A 41750 CARTHAGE RD  
 RAVENNA NE 68869

Customer # : 4842  
 AR Type : CHARGE  
 Terms : MTHLY BILL

INVOICE NUMBER: 1205344

Prod	Description	UPC Code	Cases	Units	Qty	Price	Ext
RETURNS							
9171	HPT HIL 1% 50/CS	07206000065	0	132	-132	-0.3484	-45.99
9175	HPT HIL CHOC 1%	07206000156	0	5	-5	-0.3706	-1.85
Total Qty:			0	-137	-137		
						Sub Total	: -47.84
						Total Invoice	: -47.84

CONTAINERS

10462	EACH STO MILK CASE D	0
11654	EACH STO MILK CASE R	0

(2.0.9.51)

We Appreciate Your Business

*06 3100 620000*  
*B&D. J. 320*  
*11-30-21*  
*Jfe*

FOOD EQUIPMENT

E.F. INC. DBA HOBART SALES & SERVICE  
 1525 WEST NORTH FRONT STREET  
 PO BOX 1094 (ZIP CODE 68802)  
 GRAND ISLAND, NE 68801  
 Phone: (308) 382-8170  
 Fax: (308) 382-8344

INVOICE  
 CUSTOMER COPY

SALES



SERVICE

Always Refer To Invoice Number

Customer Order Date 11/16/2021	Purchase Order BRAD	Invoice Date 11/16/2021	Order Number 30156	Invoice Number XB36452
-----------------------------------	------------------------	----------------------------	-----------------------	---------------------------

Bill To: CUST #: 697820  
 RAVENNA HIGH SCHOOL  
 41750 CARTHAGE ROAD  
 RAVENNA, NE 68869

Service at: CUST #: 697820  
 RAVENNA HIGH SCHOOL  
 41750 CARTHAGE ROAD  
 RAVENNA, NE 68869

Terms: NET 10		SHIPPED VIA:	FINANCE CHARGE OF 1.5% / MONTH, ANNUAL PERCENTAGE RATE OF 18%	
QTY.	PART NUMBER	DESCRIPTION	UNIT PRICE	AMOUNT
3.00	315191	PEG RACK	100.50	301.50
3.00	315193	COMBINATION RACK	99.80	299.40
1.00		FREIGHT CHARGE	6.00	6.00
		SHIP DATE 11/05/2021 UPS GROUND		
		<p><i>Ob 3100 610000</i></p> <p><i>B. J. D. J.</i></p> <p><i>12-1-2021</i></p>		
		SUB TOTAL		606.90
		TAX		0.00
		<b>TOTAL INVOICE</b>		<b>606.90</b>

*Thank You!*

Accounts not paid within 30 days will be charged 1.5% each month at 18% APR.  
 No refunds after 30 days. 25% restocking fee on Hobart parts. 30% restocking fee on non-Hobart parts. No exchange/refund on electrical, non-stock, or special order parts.

FOOD EQUIPMENT

E.F. INC. DBA HOBART SALES & SERVICE  
 1525 WEST NORTH FRONT STREET  
 PO BOX 1094 (ZIP CODE 68802)  
 GRAND ISLAND, NE 68801  
 Phone: (308) 382-8170  
 Fax: (308) 382-8344

INVOICE  
 CUSTOMER REMITTANCE

SALES



SERVICE

*Always Refer To Invoice Number*

Customer Order Date 11/16/2021	Purchase Order BRAD	Invoice Date 11/16/2021	Order Number 30156	Invoice Number <b>XB36452</b>
-----------------------------------	------------------------	----------------------------	-----------------------	----------------------------------

Bill To: CUST #: 697820  
 RAVENNA HIGH SCHOOL  
 41750 CARTHAGE ROAD  
 RAVENNA, NE 68869

Service at: CUST #: 697820  
 RAVENNA HIGH SCHOOL  
 41750 CARTHAGE ROAD  
 RAVENNA, NE 68869

Terms: NET 10		SHIPPED VIA:	FINANCE CHARGE OF 1.5% / MONTH, ANNUAL PERCENTAGE RATE OF 18%	
QTY.	PART NUMBER	DESCRIPTION	UNIT PRICE	AMOUNT
3.00	315191	PEG RACK	100.50	301.50
3.00	315193	COMBINATION RACK	99.80	299.40
1.00		FREIGHT CHARGE	6.00	6.00
		SHIP DATE 11/05/2021 UPS GROUND		
		SUB TOTAL		606.90
		TAX		0.00
			<b>TOTAL INVOICE</b>	<b>606.90</b>

*Thank You!*

Accounts not paid within 30 days will be charged 1.5% each month at 18% APR.  
 No refunds after 30 days. 25% restocking fee on Hobart parts. 30% restocking fee on non-Hobart parts. No exchange/refund on electrical, non-stock, or special order parts.



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
11/04/21			
TRUCK STOP	501047	361979004	5 1
0/004			
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1135442 NORMAL DELIVERY		
	MA: TG9MS CHAD SCHULTZ		

DRIVER: SADDLER

LOC	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P I	INVOICE ADJUSTMENTS	
											CODE	QTY
				THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO								
				*** DAIRY ***								
C	4	CS	484 OZ	YOPLAIT YOGURT STRAW/BAN BLAST TRIX 17726000	5076611	16.19		64.76				
C	1	SCS	45 LB	BBRLCLS CHEESE AMER 160 SLI YEL STK28128	6697890	44.95		44.95				
				GROUP TOTAL****				109.71				
				*** MEATS ***								
F	1	CS	533 OZ	FIRECLS BEEF PATTY CKD SEA HMSTL FRZ 1561380	1561380	62.97		62.97				
				GROUP TOTAL****				62.97				
				*** FROZEN ***								
F	2	CS	96 CT	ROTELLA ROLL HOAGIE SLI BKD 5 00304	1417534	18.17		36.34				
F	2	CS	1212 CT	BKRSCLS BREAD BUN HOTDOG 6 IN HNGD 53692	7116694	31.37		62.74				
F	2	CS	962.25OZ	ZOTSPKMY MUFFIN BLUEBERRY IW 09100	7579295	50.14		100.28				
				GROUP TOTAL****				199.36				
				*** CANNED & DRY ***								
D	4	CS	2410 OZ	TROPNA JUICE APPLE PET 75717	1605617	17.65		70.60				
D	1	CS	1228 OZ	SYS CLS POTATO PEARL EXCEL 3327848	3327848	61.90		61.90				
D	2	CS	6#10	BUSH BEAN BAKED BEAN POT BUSH 01619	4000873	34.13		68.26				
D	3	CS	6#10	SYS CLS PEAR SLICED CHOICE IN JUICE 4108148	4108148	46.62		139.86				
D	OUT	CS	1441.6 OZ	MOTTS SNACK FRUIT GUMMIES ASST 4407427	4407427							
				OUT/STOCK 1								
D	OUT	CS	1001.4 OZ	SMUCKER SYRUP BREAKFAST CUP 5150002283	4908299							
				OUT/STOCK 2								
D	1	CS	601.5 OZ	SUNSHIN CRACKER CHEEZITS ORIG SNA 2410012261	5538590	19.51		19.51				
D	1	CS	6#10	HSRCIMP KETCHUP FANCY HOUY599	5686266	27.31		27.31				

*B. J. D. J.*  
*12-1-2021*

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
24		24	23.2	554			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL
								TAX TOTAL
DRIVER'S SIGN					NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN <b>X</b>		INVOICE TOTAL
								TOTAL

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES, YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

CONT. ON PAGE 2

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOCs)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
11/04/21			
TRUCK STOP	501047	361979004	5 2
0 / 004			
ROUTE	PURCHASE ORDER		
4447	TERMS - PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1135442 NORMAL DELIVERY		
	MA: TG9MS CHAD SCHULTZ		

DRIVER: SADDLER

L	C	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
												CODE	QTY
D	OUT	CS	300	.75 OZ	PEPFARM CRACKER GOLDFISH WHL GRAIN 140018105 1	6599405	52.34						
D	1	CS	3001	OZ	PEPFARM CRACKER GOLDFISH WHL GRN H 000025083	5126895	60.24		60.24				
					GROUP TOTAL****				447.68				
					*** PAPER & DISPOSABLES ***								
D	1	CS	8125	CTS	SYSC CLS BOWL FOAM LAM WHT 10-120 YMWB12SYSCO	0685901	60.58		60.58				
D	OUT	CS	4250	CT	SYSTRNZ TRAY FOOD PAPER 2LB D2TTDZ 2	2004236	33.83						
D	2	CS	4250	CT	CHINET TRAY FOOD PAPER 2LB RED PLD 35122042	1372152	29.86		59.72				
D	1	CS	10100	CTS	SYSC CLS GLOVE VINYL FDSRV PWDRFREE 304362813	5478536	55.33		55.33				
D	1	CS	12500	CT	TORKUNV NAPKIN DISP XPRESSNP NAT DX906E	5889407	43.64		43.64				
					GROUP TOTAL****				219.27				
					*** CHEMICAL & JANITORIAL ***								
D	1	CS	41	GAL	ECOLAB DETERGENT HAND LIQ PNTASTC N 6112963	5365077	60.15		60.15				
					GROUP TOTAL****				60.15				
					*** PRODUCE ***								
C	2	CS	140	LB	PACKER BANANA FRESH GREEN	1254440	21.55		43.10				
C	2	CS	121	PT	IMPFRSH TOMATO GRAPE FRSH	6017263	26.68		53.36				
					GROUP TOTAL****				96.46				

ORDER SUMMARY : 1126229

06 3100 630 000 916.18  
06 3100 610 000 219.27

*returned*  
B J D. J.

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
11		11	17.0	246			P.O. BOX 80068 LINCOLN, NE 68501-0068	
35		35	40.2	800				SUB TOTAL 1195.60
DRIVER'S SIGN	NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN	NO. PCS REC.					TAX TOTAL INVOICE TOTAL 1195.60
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.							PAYABLE ON OR BEFORE	LAST PAGE
							12/10/21	

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOCs)  
\* \* PICK-UP ONLY \* \*

308-452-3202

PO BOX 8400

RAVENNA NE 68869-8400

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
11/11/21			
TRUCK STOP	501047	REQ NBR:	3616030 1
0 /03			
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
MANIFEST# 1136482			
MA: CHAD SCHULTZ			

DRIVER:

L C O C	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	T A X	P I	INVOICE ADJUSTMENTS	
											CODE	QTY
D	1	CS	41 GAL	Customer accidentally selected the wrong one ECOLAB DETERGENT HAND LIQ PNTASTC N 6112963 INVOICE REF: 361979004 R30 CUSTOMER NOT SATISFIED	5365077							

*B. J. D. J.*

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
1		1			* * PICK-UP REQUEST ONLY * *			SUB TOTAL
1		1			CREDIT IS SUBJECT TO APPROVAL			TAX TOTAL
DRIVER'S SIGN	NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN	NO. PCS REC.					INVOICE TOTAL
		<i>X</i>						TOTAL

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

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LAST PAGE

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOC)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA

NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
11/11/21	501047	361990385	3 1
TRUCK STOP			
0 / 003			
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1136482 NORMAL DELIVERY			
MA: TG9MS CHAD SCHULTZ			

DRIVER:

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P I	INVOICE ADJUSTMENTS	
											CODE	QTY
				THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO								
				*** FROZEN ***								
F	1	CS	964 OZ	ARDMORE JUICE GRAPE	41382	2313310	18.21	18.21				
				GROUP TOTAL****				18.21				
				*** CANNED & DRY ***								
D	2	CS	2410 OZ	TROPANA JUICE APPLE PET	75717	1605617	17.65	35.30				
D	1	CS	1228 OZ	SYS CLS POTATO PEARL EXCEL	3327848	3327848	61.90	61.90				
D	OUT	CS	6#10	SYS CLS ORANGE MANDRN WHL SEC LGH 210574865N OUT/STOCK 4		3548385						
D	2	CS	6# 10	SYS REL BEAN GREEN CUT	007486512172	4062378	29.15	58.30				
D	2	CS	6#10	SYS CLS PEAR SLICED CHOICE IN JUICE	4108148	4108148	46.62	93.24				
D	5	CS	364 OZ	DOLE ORANGE MANDARIN SECT JUICE CUP	4208	6704076	20.27	101.35				
D	5	CS	641.75OZ	DORITOS CHIP TORTILLA NACHO CHS LSS	44375	6743112	30.96	154.80				
				GROUP TOTAL****				504.89				
				*** PAPER & DISPOSABLES ***								
D	1	CS	10100 CTS	SYS CLS GLOVE VINYL FDSRV PWDRFREE 304362812	5478526	55.33		55.33				
D	1	CS	10100 CTS	SYS CLS GLOVE VINYL FDSRV PWDRFREE 304362813	5478536	55.33		55.33				
				GROUP TOTAL****				110.66				
				*** CHEMICAL & JANITORIAL ***								
D	1	CS	21GAL	KEYSTON DETERGENT POT/PAN LIQ BLUE R 6100046	7681341	32.08		32.08				
				GROUP TOTAL****				32.08				
				*** PRODUCE ***								
C	2	CS	121 PT	IMPFRSH TOMATO GRAPE FRSH	6017263	25.30		50.60				
				GROUP TOTAL****				50.60				

*Handwritten signature and date: 12-1-2021*

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
23		23	26.4	423			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL
DRIVER'S SIGN	NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN	NO. PCS REC.					TAX TOTAL
		<b>X</b>						INVOICE TOTAL

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

CONT. ON PAGE 2

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

RAVENNA PUBLIC SCHOOLS  
 41750 CARTHAGE RD  
 RAVENNA NE 68869-4051



SYSCO LINCOLN  
 900 KINGBIRD ROAD  
 LINCOLN, NEBRASKA 68521  
 800-797-2627  
 (800-SYSCOC)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
 PO BOX 8400  
 RAVENNA NE 68869 -8400

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
11/11/21		361990385	3 2
TRUCK STOP	501047		
0/003			
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1136482 NORMAL DELIVERY		
	MA: TG9MS CHAD SCHULTZ		

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P I	INVOICE ADJUSTMENTS	
											CODE	QTY
				ORDER SUMMARY : 1142725								
				06 3100 630 000		573.70						
				06 3100 610 000		142.74						

*B & D. J.*

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO		
23		23	26.4	423			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL 716.44	
DRIVER'S SIGN					NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN <b>X</b>	NO. PCS REC.	TAX TOTAL INVOICE TOTAL 716.44	
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.							PAYABLE ON OR BEFORE	12/10/21	LAST PAGE

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
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LINCOLN, NEBRASKA 68521  
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(800-SYSCOCs)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
11/18/21			
TRUCK STOP	501047	461002223	0 1
0/004			
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1137589 NORMAL DELIVERY		
	MA: TG9MS CHAD SCHULTZ		

DRIVER: EMPFIELD

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
											CODE	QTY
				THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO								
				*** FROZEN ***								
F	3	CS	964 OZ	ARDMORE JUICE APPLE CUP 41381	2200293	15.01		45.03				
F	1	CS	964 OZ	ARDMORE JUICE ORANGE CUP 41380	2200319	17.51		17.51				
F	2	CS	964 OZ	ARDMORE JUICE GRAPE 41382	2313310	18.21		36.42				
F	2	CS	964.6OZ	TONYS PIZZA CHEESE SMRT 4X6 WHL GRN 78673	5243702	49.87		99.74				
F	2	CS	964.48OZ	TONYS PIZZA PEPPERONI SMRT 4X6 WHLGR 78674	5243718	50.89		101.78				
				GROUP TOTAL****				300.48				
				*** CANNED & DRY ***								
C	2	CS	2410 OZ	TROPANA JUICE ORANGE PET 75715	1606490	17.65		35.30				
D	2	CS	6#10	SYS REL PEACH SLICED IRREG IN EXTRA 2182388	2182388	43.24		86.48				
D	OUT	CS	2001.5 OZ	HRSRCLS SYRUP PANCAKE & WAFFLE CUP 72441	3911504							
				OUT/STOCK 3								
D	2	CS	2410 OZ	WELCHS JUICE GRAPE 100% PLAS 354-00	7595309	19.48		38.96				
D	OUT	CS	6#10	SYS SUP ORANGE MANDARIN WH SEG JC 211574865N	8357873							
				OUT/STOCK 4								
D	OUT	CS	6#10	ROYALTY PINEAPPLE TIDBIT IN JUICE 9331596								
				OUT/STOCK 3								
				GROUP TOTAL****				160.74				
				*** PAPER & DISPOSABLES ***								
D	2	CS	8250 CTS	SYS REL CUP PLAS TRANS PRTN 5.5OZ YS550SYSA 7064615		48.00		96.00				
				GROUP TOTAL****				96.00				
				*** PRODUCE ***								
C	1	CS	45 LB	IMPFRSH LETTUCE ROMAINE BLEND 50/50 4848018		40.85		40.85				
				GROUP TOTAL****				40.85				

*Handwritten signature and date: 12-1-2021*

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
19		19	20.6	529			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL
DRIVER'S SIGN	NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN	NO. PCS REC.					TAX TOTAL
		<b>X</b>						INVOICE TOTAL

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

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EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
11/18/21	501047	461002223	0 2
TRUCK STOP	PURCHASE ORDER		
0/004	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
ROUTE	EOM 10th Prox		
4447	MANIFEST# 1137589 NORMAL DELIVERY		
MA: TG9MS CHAD SCHULTZ			

DRIVER: EMPFIELD

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
											CODE	QTY
	ORDER SUMMARY			: 1156093								
				<i>06 3100 630 000 502.07</i>								
				<i>06 3100 610 000 96.00</i>								

*B & D J*  
*12-1-2021*

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
19		19	20.6	529			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL 598.07
DRIVER'S SIGN					NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN <b>X</b>	NO. PCS REC.	TAX TOTAL INVOICE TOTAL 598.07

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE 12/10/21 LAST PAGE

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



ACCOUNT NO. 64121114 INVOICE NO. 5827930 INVOICE DATE 11/09/21 CUSTOMER NO. 64121114 PURCHASE ORDER NUMBER SALES REP. 0239 ORDERED DATE 11/08/21

Route: 2108 / 3 ORDER NUMBER: 200234

Bill To: RAVENNA PUB SCHOOL 41750 CARTHAGE RD PO BOX 8400 RAVENNA 68869 NE MANAGER

Remit To: US Foods, Inc. DIVISION #2365 15838 COLLECTION CTR DR. CHICAGO 60693-5838 308 382 6581 IL

Ship To: RAVENNA PUB SCHOOL 41750 CARTHAGE RD PO BOX 8400 RAVENNA 68869 NE DEPT # 00

Att: MANAGER

Ship From: 3636 W STOLLEY PARK RD GRAND ISLAND NE SHIP: 11/09/21 Page 01 of 03

Special Instr: NET 45 DAYS

Qty Ordered Shipped Unit Sales Price

Description Pack Size Label C Weight Pricing Unit Price Extended Price

1	CS	2220853	PEANUT BUTTER, CRMY CAN SHLF	6/64 OZ	JIF	CS	44.1500	\$	44.15
2	CS	6620343	SALSA, MILD SS CUP	168/3 OZ	RED GOLD	CS	61.8000		123.60
1	CS	7255094	SAUCE, BBQ SS CUP	100/1 OZ	HEINZ	CS	13.3400		13.34
2	CS	7755168	PEAR, DCD IN JCE NSA SS PLST	72/4.5 OZ	MAIFOODGRF	CS	43.5800		87.16
1	CS	9737446	SAUCE, MNARA TMTD SS CUP	168/2.5 OZ	RED GOLD	CS	54.0000		54.00
1	CS	9754912	REFRIGERATED CHEESE, AMER SLCD 160 CT REDUC	6/5 LB	LAND O'LKS	CS	94.9900		94.99
2	CS	0402057	FROZEN PIZZA, CHS WHL GRAIN	96/4.6 OZ	TONY'S	CS	47.7600		95.52
2	CS	1920122	CALZONE, PPRNI SSG MOZZ 4.69	260/4.69 OZ	GILARDI	CS	61.1300		122.26
2	CS	2140085	BEEF, PTY GRND 2.5 Z SDY CHAR	990/2.5 OZ	ADVANCE	CS	52.4000		157.20
2	CS	2825198	BREADSTICK, SOFT WHL GRAIN	CHS144/2.04 OZ	BOBCO'S	CS	52.6800		105.36
3	CS	7637945	SANDWICH, PNT BUTR & JAN STWB	72/2.6 OZ	UMCRSTBLS	CS	39.0700		117.21
3	CS	7791858	MACARONI, & CHEESE, WHL GRAIN	6/5 LB	LAND O'LKS	CS	74.2800		222.84
1	CS	9114059	DOUGH, PIZA CRUST 16" SHEETED	20/26 OZ	RICH'S	CS	40.9000		40.90

STORAGE LOCATION RECAP(N)

TOTAL DRY	PIECES ORDERED:	7	PIECES SHIPPED:	7	ITEMS SHIPPED:	5	322.25
TOTAL REFRIGERATED	PIECES ORDERED:	1	PIECES SHIPPED:	1	ITEMS SHIPPED:	1	94.99
TOTAL FROZEN	PIECES ORDERED:	16	PIECES SHIPPED:	16	ITEMS SHIPPED:	7	861.29

*Handwritten signature: BJD*  
12-1-2021





ACCOUNT INVOICE INVOICE CUSTOMER PURCHASE ORDER SALES SALES DATE  
 NO. NO. DATE NO. REF. ORDERED  
 64121114 5827930 11/09/21 64121114 2365 0239 11/08/21

Route: 2108 / 3 ORDER NUMBER: 200234

Bill To:  
 RAVENNA PUB SCHOOL  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA  
 68869  
 NE  
 MANAGER

Ship To:  
 RAVENNA PUB SCHOOL  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA  
 68869  
 308 452 3249  
 DEPT # 00  
 NE

Remit To:  
 US Foods, Inc.  
 DIVISION #2365  
 15838 COLLECTION CTR DR.  
 CHICAGO  
 60673-5838  
 308 382 6581  
 IL

3636 W STOLLEY PARK RD GRAND ISLAND NE 68801 11/09/21 11/09/21 Page 02 of 03

NET 45 DAYS

Qty Ordered	Shipped	Unit	Sales	Product	Description	Pack Size	Label	C	D	Weight	Pricing Unit	Unit Price	Extended Price
24	24	PIECES	518.56	580.60	INVOICE SUMMARY ***	24	PIECES SHIPPED: 24	24	PIECES SHIPPED: 24	13	ITEMS SHIPPED: 13		
TOTAL NET WGT:			518.56	580.60									
TOTAL GROSS WGT:													

PRODUCT TOTAL \$ 1278.53  
 TAXABLE AMOUNT \$ .00  
 GEN SALES TAX % .00

063100630000

B & D. J.

This amount is an estimate at time of shipping prior to any adjustments made at delivery: \$ 1278.53

\*\*\*\*\*  
 \* You agree with respect to any dispute arising out of your purchase from  
 \* US Foods: (i) you are giving up your right to serve in any representative  
 \* capacity, or to participate as a member of a class, in any lawsuit; (ii) you  
 \* also agree, at US Foods sole option, to submit to binding, individual  
 \* arbitration of all claims; (iii) such arbitration shall be governed by the  
 \* Federal Arbitration Act, 9 U.S.C. s.1 and conducted in accordance with the  
 \* Commercial Rules of the American Arbitration Association; and (iv) each party,  
 \* shall pay half the costs of arbitration, and separately pay its own attorneys'  
 \* fees and costs. For more information about the fuel surcharge, go to:  
 \* https://www.usfoods.com/terms/fuelsurcharge/StandardGridEIAAreaMidwest.html  
 \* If you have an agreement with US Foods that expressly addresses the  
 \* calculation of the fuel surcharge, please refer to that agreement.  
 \* \*\*\*\*\*





ACCOUNT NO. 64121114 INVOICE NO. 5827930 INVOICE DATE 11/09/21 CUSTOMER NO. 64121114 PURCHASE ORDER NUMBER

SALES LDC. 2365 SALES REP. 0239 ORDERED DATE 11/08/21

ORDER NUMBER: 200234  
 US Foods, Inc.  
 DIVISION #2365  
 15838 COLLECTION CTR DR.  
 CHICAGO IL  
 60693-5838  
 308 382 6581

Remit To:  
 RAVENNA PUB SCHOOL  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE  
 68869  
 308 452 3249  
 DEPT # 00

Ship To:  
 RAVENNA PUB SCHOOL  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE  
 68869  
 MANAGER

Ship From: 3636 W STOLLEY PARK RD GRAND ISLAND NE Ship Date: 11/09/21 Page 03 of 03

Net 45 Days  
 Qty Sales Product  
 Ordered Shipped Unit

Description	Pack Size	Label	C	Weight	Pricing	Unit	Extended
			D		Unit	Price	Price
***** * The perishable agricultural commodities listed on this invoice are sold * subject to the statutory trust authorized by section 5(c) of the Perishable * Agricultural Commodities Act, 1930(7 U.S.C. 499e(c)). The seller of these * commodities retains a trust claim over these commodities, all inventories of * food or other products derived from these commodities, and any receivables or * proceeds from the sale of these commodities until full payment is received. *****							

*Handwritten:* 11.9.21

*Handwritten:* B & D. J.





ACCOUNT NO. 64121114 INVOICE NO. 3374160 INVOICE DATE 11/30/21 CUSTOMER NO. 64121114 PURCHASE ORDER NUMBER  
 SALES LOC. 2365 SALES REP. 0239 DATE ORDERED 11/29/21

ORDER NUMBER: 205069

Remit To:  
 US Foods, Inc.  
 DIVISION #2365  
 15838 COLLECTION CTR DR.  
 CHICAGO IL  
 60693-5838  
 308 382 6581

Ship To:  
 RAVENNA PUB SCHOOL  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE  
 68869  
 308 452 3249  
 DEPT # 00

11/30/21

NE ShipD: Special Instr:

GRAND ISLAND

3636 W STOLLEY PARK RD

Qty	Unit	Product	Description	Pack Size	Label	C	Weight	Pricing Unit	Unit Price	Extended Price
-----	------	---------	-------------	-----------	-------	---	--------	--------------	------------	----------------

5	CS	6315865	DRY DRESSING, RANCH RC PLST JAR	4/1 GA				CS	31.7900	\$ 158.95
3	CS	9696790	PEACH, DCD IN JCE SS PLST CUP	72/4.5 OZ				CS	43.9200	131.76
1	CS	6938807	REFRIGERATED CHEESE, MOZZ STRNG IW REF	168/1 OZ				CS	42.4800	42.48
2	CS	2127395	FROZEN CHICKEN, PTY 3.53 Z BRDD H&S	4/37/3.53 OZ				CS	87.9200	175.84
2	CS	7884471	PIZZA, CHS BAGL 1.7 Z WHL	384/1.17 OZ				CS	89.9200	179.84
2	CS	9423559	OMELETTE, CHSCOLB 5X2.5"	FLDED144/2.10 OZ				CS	61.5500	123.10

STORAGE LOCATION RECAP(N)

TOTAL DRY	PIECES ORDERED:	8	PIECES SHIPPED:	8	ITEMS SHIPPED:	2	290.71
TOTAL REFRIGERATED	PIECES ORDERED:	1	PIECES SHIPPED:	1	ITEMS SHIPPED:	1	42.48
TOTAL FROZEN	PIECES ORDERED:	6	PIECES SHIPPED:	6	ITEMS SHIPPED:	3	478.78

TOTAL NET WGT: 390.85  
 TOTAL GROSS WGT: 424.94  
 \*\*\* INVOICE SUMMARY \*\*\*  
 PIECES ORDERED: 15  
 PIECES SHIPPED: 15  
 ITEMS SHIPPED: 6

*BF D 12-1-2021*  
*063100 6300 00*

PRODUCT TOTAL \$ 811.97

TAXABLE AMOUNT \$ .00  
 GEN SALES TAX % .00

*ffg no 21*  
*11.3*





ACCOUNT NO. 6412114 INVOICE NO. 3374160 INVOICE DATE 11/30/21 CUSTOMER NO. 6412114 PURCHASE ORDER NUMBER  
 SALES LOC. 2365 SALES REP. 0239 ORDERED DATE 11/29/21 ORDER NUMBER: 205069

Ship To:  
 RAVENNA PUB SCHOOL  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE  
 68869

Remit To:  
 US Foods, Inc.  
 DIVISION #2365  
 15838 COLLECTION CTR DR.  
 CHICAGO IL  
 60693-5838  
 308 382 6581

Bill To: RAVENNA PUB SCHOOL 41750 CARTHAGE RD PO BOX 8400 RAVENNA NE 68869 MANAGER  
 Ship To: RAVENNA PUB SCHOOL 41750 CARTHAGE RD PO BOX 8400 RAVENNA NE 68869 DEPT # 00  
 Route: 2111 / 2 NE ShipD: 11/30/21  
 Description: NET 45 DAYS  
 Qty Sales Product Number  
 Ordered Shipped Unit

Ship From: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 11/30/21  
 Special Instr: Pricing Unit Extended Price

\*\*\*\*\*  
 \* You agree with respect to any dispute arising out of your purchase from  
 \* US Foods: (i) you are giving up your right to serve in any representative  
 \* capacity, or to participate as a member of a class, in any lawsuit; (ii) you  
 \* also agree, at US Foods sole option, to submit to binding, individual  
 \* arbitration of all claims; (iii) such arbitration shall be governed by the  
 \* Federal Arbitration Act, 9 U.S.C. s.1 and conducted in accordance with the  
 \* Commercial Rules of the American Arbitration Association; and (iv) each party  
 \* shall pay half the costs of arbitration, and separately pay its own attorneys'  
 \* fees and costs. For more information about the fuel surcharge, go to:  
 \* https://www.usfoods.com/terms/fuelsurcharge/StandardGridEIAAreaMidwest.html  
 \* If you have an agreement with US Foods that expressly addresses the  
 \* calculation of the fuel surcharge, please refer to that agreement.  
 \* \*\*\*\*\*  
 \* \*\*\*\*\*  
 \* The perishable agricultural commodities listed on this invoice are sold  
 \* subject to the statutory trust authorized by section 5(c) of the Perishable  
 \* Agricultural Commodities Act, 1930(7 U.S.C 499e(c)). The seller of these  
 \* commodities retains a trust claim over these commodities, all inventories of  
 \* food or other products derived from these commodities, and any receivables or  
 \* proceeds from the sale of these commodities until full payment is received.  
 \* \*\*\*\*\*

*Handwritten signature: B. D. J.*  
*Date: 12-1-2021*





ACCOUNT NO. 14174189 INVOICE NO. 3103325 INVOICE DATE 11/16/21 CUSTOMER NO. 14174189 PURCHASE ORDER NUMBER 14174189 SALES LOC. 2365 SALES REP. 0212 DATE ORDERED 11/08/21

Bill 14174189 Ship Route: 2108 / 3 Remit ORDER NUMBER: 200625

To: RAVENNA PUB SCHOOL-USDA  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE  
68869

To: RAVENNA PUB SCHOOL-USDA  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE  
68869  
308 452 3249  
DEPT # 00

To: US Foods, Inc.  
DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL  
60693-5838  
308 382 6581

Ship From: 3636 W STOLLEY PARK RD GRAND ISLAND NE SHIPD: 11/16/21 Page 01 of 02  
 Qty Ordered: NET 30 DAYS  
 Qty Shipped: Sales Product  
 Unit Shipped Unit Number

Qty	Unit	Product	Description	Pack Size	Label	C	D	Weight	Pricing Unit	Unit Price	Extended Price
1	CS	3011475	DRY CORN, WHL KRNL NO SALT ADD CND	6/#10 CN	USDA				CS	0.0001	\$ 0.00
2	CS	3646789	USDA BEAN GRN LOW SDM CND	6/#10 CN	USDA				CS	0.0001	0.00
2	CS	5944254	USDA APPLESAUCE UNSTN CND	6/#10 CN	USDA				CS	0.0001	0.00
3	CS	8896045	USDA APPLESAUCE UNSTN SS CUP	96/4.5 OZ	USDA				CS	0.0001	0.00
1	CS	5330329	REFRIGERATED USDA CHEESE AMER SLCD	YLM REF 6/5 LB	USDA				CS	0.0001	0.00
2	CS	3680361	FROZEN USDA TURKEY BRST SLCD	2Z SKNLS 8/5 LB	USDA				CS	0.0001	0.00
1	CS	5679395	USDA PORK BBQ PLLD CKD FZN	8/5 LB	USDA				CS	0.0001	0.00
5	CS	6421705	STRAWBERRY, 4.5 Z CN FZN CUP	96/4.5 OZ	USDA				CS	0.0001	0.00
1	CS	9609702	USDA STRBRY SLCD 4+1 FZN	30 LB	USDA				CS	0.0001	0.00

STORAGE LOCATION RECAP ( )  
 PIECES ORDERED: 8 PIECES SHIPPED: 8 ITEMS SHIPPED: 4  
 PIECES ORDERED: 1 PIECES SHIPPED: 1 ITEMS SHIPPED: 1  
 PIECES ORDERED: 9 PIECES SHIPPED: 9 ITEMS SHIPPED: 4  
 \*\*\* INVOICE SUMMARY \*\*\*  
 TOTAL NET WGT: 608.00  
 TOTAL GROSS WGT: 666.25

PRODUCT TOTAL \$ .00  
 TAXABLE AMOUNT \$ .00

*Handwritten:* B & D J 12-1-2021  
 06310 63000  
 11-16-21





ACCOUNT NO. 14174189 INVOICE NO. 3103325 INVOICE DATE 11/16/21 CUSTOMER NO. 14174189 PURCHASE ORDER NUMBER  
 SALES LOC 2365 SALES REP 0212 ORDERED DATE 11/08/21  
 ORDER NUMBER: 200625

Bill To: RAVENNA PUB SCHOOL-USDA  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA 68869  
 NE  
 Att: MANAGER

Ship To: RAVENNA PUB SCHOOL-USDA  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA 68869  
 NE  
 308 452 3249  
 DEPT # 00

Remit To: US Foods, Inc.  
 DIVISION #2365  
 15838 COLLECTION CTR DR.  
 CHICAGO IL  
 60693-5838  
 308 382 6581

Ship Route: 2108 / 3 NE Shipd: 11/16/21  
 Special Instr:

Qty Ordered	Qty Shipped	Sales Unit	Product Number	Description	Pack Size	Label	C D	Weight	Pricing Unit	Unit Price	Extended Price
This amount is an estimate at time of shipping prior to any adjustments made at delivery: \$ .00											

\*\*\*\*\*  
 \* You agree with respect to any dispute arising out of your purchase from  
 \* US Foods: (i) you are giving up your right to serve in any representative  
 \* capacity, or to participate as a member of a class, in any lawsuit; (ii) you  
 \* also agree, at US Foods sole option, to submit to binding, individual  
 \* arbitration of all claims; (iii) such arbitration shall be governed by the  
 \* Federal Arbitration Act, 9 U.S.C. s. 1 and conducted in accordance with the  
 \* Commercial Rules of the American Arbitration Association; and (iv) each party,  
 \* shall pay half the costs of arbitration, and separately pay its own attorneys'  
 \* fees and costs. For more information about the fuel surcharge, go to:  
 \* https://www.usfoods.com/terms/fuelsurcharge/StandardGridEIAAreaMidwest.html  
 \* If you have an agreement with US Foods that expressly addresses the  
 \* calculation of the fuel surcharge, please refer to that agreement.  
 \* \*\*\*\*\*  
 \* The perishable agricultural commodities listed on this invoice are sold  
 \* subject to the statutory trust authorized by section 5(c) of the Perishable  
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 \* commodities retains a trust claim over these commodities, all inventories of  
 \* food or other products derived from these commodities, and any receivables or  
 \* proceeds from the sale of these commodities until full payment is received.  
 \* \*\*\*\*\*

B.F.D.





ACCOUNT NO. 14174189  
 INVOICE NO. 3374159  
 INVOICE DATE 11/30/21  
 CUSTOMER NO. 14174189

PURCHASE ORDER NUMBER  
 ROUTE: 2111 / 3

SALES LOC 2365  
 SALES REP 0212  
 SALES DATE 11/29/21

ORDER NUMBER: 205369  
 ORDERED DATE 11/29/21

Ship To:

RAVENNA PUB SCHOOL-USDA  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE  
 68869  
 MANAGER

Remit To:

RAVENNA PUB SCHOOL-USDA  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE  
 68869  
 308 452 3249  
 DEPT # 00

US Foods, Inc.  
 DIVISION #2365  
 15838 COLLECTION CTR DR.  
 CHICAGO IL  
 60693-5838  
 308 382 6581

Page 01 of 02

NE 11/30/21

NE ShipD: Special Instr:

Qty	Product	Description	Pack Size	Label	C	Weight	Pricing Unit	Unit Price	Extended Price
2	CS 2292384	USDA PEANUT BUTTER SS	120/1.1 OZ	USDA			CS	0.0001	0.00
2	CS 3646789	USDA BEAN GRN LOW SDM CND	6/#10 CN	USDA			CS	0.0001	0.00
2	CS 7011588	USDA PEACH DCD IN EX LS CND	6/#10 CN	USDA			CS	0.0001	0.00
2	CS 8144026	SAUCE SPAGHETTI TOMATO, MEATL	6/#10 CN	USDA			CS	0.0001	0.00
2	CS 1633929	FROZEN USDA CHIX DCD CKD FZN 4/10#	4/10 LB	USDA			CS	0.0001	0.00
2	CS 4462960	USDA HAM TURKEY W/A SLCD FZN 8/5 LB	8/5 LB	USDA			CS	0.0001	0.00
3	CS 6421705	STRAWBERRY, 4.5 Z CN FZN CUP 96/4.5 OZ	96/4.5 OZ	USDA			CS	0.0001	0.00
1	CS 6574360	USDA CHEESE MOZ LMP5 SHRD FZN 30 LB	30 LB	USDA			CS	0.0001	0.00
1	CS 9296054	USDA BF GRND 85/15 FINE RAW FZ40 LB	40 LB	USDA			CS	0.0001	0.00

STORAGE LOCATION RECAP ( )

TOTAL DRY  
 TOTAL FROZEN

PIECES ORDERED: 8  
 PIECES ORDERED: 9  
 PIECES SHIPPED: 8  
 PIECES SHIPPED: 9

ITEMS SHIPPED: 4  
 ITEMS SHIPPED: 5

TOTAL NET WGT: 566.50  
 TOTAL GROSS WGT: 630.30

\*\*\* INVOICE SUMMARY \*\*\*  
 17 PIECES SHIPPED: 17  
 9 ITEMS SHIPPED: 9

NO 3100 630 000

B D J  
 12-1-2021

TAXABLE AMOUNT \$ .00  
 GEN SALES TAX % .00

PRODUCT TOTAL \$ .00

88-20-21





ACCOUNT NO. 14174189  
 INVOICE NO. 3374159  
 INVOICE DATE 11/30/21  
 CUSTOMER NO. 14174189

PURCHASE ORDER NUMBER  
 2365 0212

SALES LOC. 2365  
 SALES REP. 0212  
 DATE ORDERED 11/29/21

Bill To:  
 RAVENNA PUB SCHOOL-USDA  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE 68869  
 MANAGER

Ship To:  
 RAVENNA PUB SCHOOL-USDA  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE 68869  
 DEPT # 00

Remit To:  
 US Foods, Inc.  
 DIVISION #2365  
 15838 COLLECTION CTR DR.  
 CHICAGO IL 60693-5838  
 308 382 6581

Ship From: 3636 W STOLLEY PARK RD GRAND ISLAND NE Ship D: 11/30/21  
 Terms: NET 30 DAYS  
 Qty Ordered Shipped Unit Price C Weight Pricing Unit Price Extended Price

\*\*\*\*\*  
 \* You agree with respect to any dispute arising out of your purchase from  
 \* US Foods: (i) you are giving up your right to serve in any representative  
 \* capacity, or to participate as a member of a class, in any lawsuit; (ii) you  
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 \* proceeds from the sale of these commodities until full payment is received.  
 \*\*\*\*\*

B.F.D.F.



Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F21306004460
Program:	NSLP
Requested Delivery Date:	Tue 11/09/2021
Order Date:	Tue 11/02/2021

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Qty Difference
16Z07	APPLES FR FUJI 100-113 CT 40 LB CS	40 LB	\$39.99	2	2	\$79.98	Federal	N/A
16W37	BROCCOLI FLORETS CHL 4/3 LB BG	12 LB	\$37.99	1	1	\$37.99	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	\$27.99	2	2	\$55.98	Federal	N/A
16W38	CAULIFLORETS CHL 2/3 LB PG	6 LB	\$22.49	1	1	\$22.49	Federal	N/A
16P98	CUCUMBERS FR 5 LB CS	5 LB	\$6.99	6	6	\$41.94	Federal	N/A
18B61	GRAPES RED SDLS 18/1 LB PG	18 LB	\$39.99	2	2	\$79.98	Federal	N/A
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	\$48.99	2	2	\$97.98	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$9.37	1	1	\$9.37	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
15Q71	RADISHES FR CELLO 1 LB BG	1 LB	\$4.99	1	1	\$4.99	Federal	N/A
15D41	SALAD MIX CHL ROMAINE BLEND 4/5 LB BG	20 LB	\$26.49	2	2	\$52.98	Federal	N/A
15N71	TOMATO LARGE 1/10 LB CS	10 LB	\$21.24	1	1	\$21.24	Federal	N/A

This order was received on 11/9/2021 9:45:50 AM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State \$	Federal \$
Starting Balance	N/A	\$11,500.00
Spent, Previous Orders	\$0.00	\$5,053.32
<b>Cost, This Order</b>	\$0.00	\$514.91
Remaining Balance	N/A	\$5,931.77

Print

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*B. J. D. J.*  
11-1-2021

Contact FFAVORS Help Desk

# GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127  
(402) 339-6900 • Fax: (402) 593-0202  
www.greenbergfruit.com

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 726862

INVOICE DATE: 11/09/2021

\*\* DELIVERY TICKET \*\*

PAGE: 1

**S** DSO RAVENNA PUBLIC SCHOOL  
**H** 41750 CARTHAGE ROAD  
**I**  
**P**  
**R** RAVENNA  
**A** NE 68869  
**T** 308 440 0856  
**O**

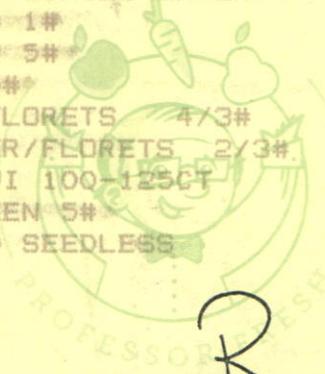
YNE373

**S** DFAS-BVDP SPE300-19-DS731  
**O**  
**L**  
**D**  
**T** ALL  
**O** NE 50000  
0 0 0000

CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
21313	4		45	1556 69	SMR

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
2.0	CS		1500 ORANGES/113 CT	14A02	
2.0	CS		3150 CARROT/BABY SLIMS 4/5#	15A33	
2.0	CS		3309 LETTUCE/ROMAINE-ICEBERG	15D41	
1.0	CS		2803 TOMATO/5X6 SINGLE LAYER**	15N71	
1.0		EA	9834 RADISH/BAG 1#	15Q71	
1.0		CS	7580 PEPPER/RED 5#	16357	
6.0		CS	7503 CUCUMBER/5#	16P98	
1.0	CS		3000 BROCCOLI/FLORETS 4/3#	16W37	
1.0	CS		3200 CAULIFLOWER/FLORETS 2/3#	16W38	
2.0	CS		1113 APPLES/FUJI 100-125CT	16Z07	
1.0		CS	7528 PEPPER/GREEN 5#	17D04	
2.0	CS		1420 GRAPES/RED SEEDLESS	18B61	



*B. J. D. J.*

TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.  
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010115440000

RECEIVED BY:

*Bynda Endeck*

11-9-21

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F21299005452
Program:	NSLP
Requested Delivery Date:	Tue 11/02/2021
Order Date:	Tue 10/26/2021

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Qty Difference
16Z07	APPLES FR FUJI 100-113 CT 40 LB CS	40 LB	\$39.99	1	1	\$39.99	Federal	N/A
16W37	BROCCOLI FLORETS CHL 4/3 LB BG	12 LB	\$37.99	1	1	\$37.99	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	\$27.99	2	2	\$55.98	Federal	N/A
16W38	CAULIFLORETS CHL 2/3 LB PG	6 LB	\$22.49	1	1	\$22.49	Federal	N/A
15P55	CELERY CHL STICKS 5 LB CS	5 LB	\$14.99	2	2	\$29.98	Federal	N/A
16P98	CUCUMBERS FR 5 LB CS	5 LB	\$6.99	6	6	\$41.94	Federal	N/A
15N63	ONIONS RED DRY JUMBO 5 LB BG	5 LB	\$7.49	1	1	\$7.49	Federal	N/A
15N62	ONIONS YEL DRY 5 LB BG	5 LB	\$6.79	1	1	\$6.79	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$9.37	1	1	\$9.37	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
17D63	SALAD MIX CHL 3-WAY 4/5 LB BG	20 LB	\$23.99	2	2	\$47.98	Federal	N/A

This order was received on 11/2/2021 1:30:18 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State \$	Federal \$
Starting Balance	N/A	\$11,500.00
Spent, Previous Orders	\$0.00	\$5,258.24
<b>Cost, This Order</b>	\$0.00	\$309.99
Remaining Balance	N/A	\$5,931.77

*B. J. D. J.*  
12-1-2021

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# GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127  
(402) 339-6900 • Fax: (402) 593-0202  
www.greenbergfruit.com

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

380

INVOICE NO: 726251

INVOICE DATE: 11/02/2021

\*\* DELIVERY TICKET \*\*

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DSD RAVENNA PUBLIC SCHOOL  
41750 CARTHAGE ROAD  
RAVENNA  
NE 68869  
308 440 0856

YNE373

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DFAS-BVDP SPE300-19-DS731  
ALL  
NE 50000  
00 0000

CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
21306	4		45	1556 69	JCH

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
2.0	CS		3150 CARROT/BABY SLIMS 4/5#	15A33	
1.0	CS		7531 ONIONS/YELLOW 5#*****	15N62	
1.0	CS		7530 ONIONS/RED 5#	15N63	
2.0	EA		7509 CELERY/STICKS 5# BAG	15P55	
1.0	CS		7580 PEPPER/RED 5#	16357	
6.0	CS		7503 CUCUMBER/5#	16P98	
1.0	CS		3000 BROCCOLI/FLORETS 4/3#	16W37	
1.0	CS		3200 CAULIFLOWER/FLORETS 2/3#	16W38	
1.0	CS		1113 APPLES/FUJI 100-125CT	16Z07	
1.0	CS		7528 PEPPER/GREEN 5#	17D04	
2.0	CS		3320 LETTUCE/SALAD MIX 4/5#	17D63	

PROFESSOR FRESH  
B. J. D. J.

TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.  
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010114590000

RECEIVED BY:

*Synda Enders*

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F21313001894
Program:	NSLP
Requested Delivery Date:	Tue 11/16/2021
Order Date:	Tue 11/09/2021

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Qty Difference
16Z07	APPLES FR FUJI 100-113 CT 40 LB CS	40 LB	\$42.49	2	2	\$84.98	Federal	N/A
16W37	BROCCOLI FLORETS CHL 4/3 LB BG	12 LB	\$37.99	1	1	\$37.99	Federal	N/A
15P55	CELERY CHL STICKS 5 LB CS	5 LB	\$15.49	2	2	\$30.98	Federal	N/A
16P98	CUCUMBERS FR 5 LB CS	5 LB	\$7.18	8	8	\$57.44	Federal	N/A
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	\$39.99	1	1	\$39.99	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
15Q71	RADISHES FR CELLO 1 LB BG	1 LB	\$4.99	1	1	\$4.99	Federal	N/A
15D42	SALAD MIX CHL SPRING MIX 3 LB BG/CS	3 LB	\$18.99	3	3	\$56.97	Federal	N/A
15N71	TOMATO LARGE 1/10 LB CS	10 LB	\$21.24	1	1	\$21.24	Federal	N/A

This order was received on 11/16/2021 1:57:11 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

*B&D J*  
*12-1-2021*

Description	State \$	Federal \$
Starting Balance	N/A	\$11,500.00
Spent, Previous Orders	\$0.00	\$5,568.23
<b>Cost, This Order</b>	\$0.00	\$354.56
Remaining Balance	N/A	\$5,577.21

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Contact FFAVORS Help Desk

*J*  
*11-16-21*

# GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127  
(402) 339-6900 • Fax: (402) 593-0202  
www.greenbergfruit.com

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 727558

INVOICE DATE: 11/16/2021

\*\* DELIVERY TICKET \*\*

PAGE: 1

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DSO RAVENNA PUBLIC SCHOOL  
41750 CARTHAGE ROAD

YNE373

RAVENNA  
NE 68869  
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CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
21320	4		45	1556 69	JCH

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
1.0	CS		1500 ORANGES/113 CT	14A02	
3.0	CS		2420 LETTUCE/SPRING MIX 3#	15D42	
1.0	CS		2803 TOMATO/5X6 SINGLE LAYER**	15N71	
2.0		EA	7509 CELERY/STICKS 5# BAG	15P55	
1.0		EA	9834 RADISH/BAG 1#	15Q71	
1.0	CS		7580 PEPPER/RED 5#	16357	
8.0	CS		7503 CUCUMBER/5#	16P98	
1.0	CS		3000 BROCCOLI/FLORETS 4/3#	16W37	
2.0	CS		1113 APPLES/FUJI 100-125CT	16Z07	
1.0	CS		7528 PEPPER/GREEN 5#	17D04	

*B. J. D. J.*

*Colleen Cornelius*

*11-16-21*

TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.  
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010109570000

RECEIVED BY: \_\_\_\_\_

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F21327004197
Program:	NSLP
Requested Delivery Date:	Tue 11/30/2021
Order Date:	Tue 11/23/2021

38

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Qty Difference
16Z07	APPLES FR FUJI 100-113 CT 40 LB CS	40 LB	\$39.49	2	2	\$78.98	Federal	N/A
15R22	BROCCOLI FLORETS CHL 3 LB BG	3 LB	\$10.87	2	2	\$21.74	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	\$27.99	2	2	\$55.98	Federal	N/A
15P55	CELERY CHL STICKS 5 LB CS	5 LB	\$15.49	2	2	\$30.98	Federal	N/A
16P98	CUCUMBERS FR 5 LB CS	5 LB	\$8.23	6	6	\$49.38	Federal	N/A
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	\$39.99	2	2	\$79.98	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
15Q71	RADISHES FR CELLO 1 LB BG	1 LB	\$4.99	1	1	\$4.99	Federal	N/A
15D41	SALAD MIX CHL ROMAINE BLEND 4/5 LB BG	20 LB	\$33.99	2	2	\$67.98	Federal	N/A
15D42	SALAD MIX CHL SPRING MIX 3 LB BG/CS	3 LB	\$18.99	1	1	\$18.99	Federal	N/A
15N71	TOMATO LARGE 1/10 LB CS	10 LB	\$23.49	1	1	\$23.49	Federal	N/A

This order was received on 11/30/2021 1:53:11 PM CT.

*B&D 12-1-2021*

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State \$	Federal \$
Starting Balance	N/A	\$11,500.00
Spent, Previous Orders	\$0.00	\$5,922.79
<b>Cost, This Order</b>	\$0.00	\$452.47
Remaining Balance	N/A	\$5,124.74

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*je 11-30-21*

# GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127  
(402) 339-6900 • Fax: (402) 593-0202  
www.greenbergfruit.com

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 728439

INVOICE DATE: 11/30/2021

\*\* DELIVERY TICKET \*\*

PAGE: 1

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DSD RAVENNA PUBLIC SCHOOL  
41750 CARTHAGE ROAD

YNE373

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DFAS-BVDP SPE300-19-DS731

RAVENNA  
NE 68869  
308 440 0856

ALL  
NE 50000  
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CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
21334	4		45	1556 69	JCH

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
2.0	CS		1500 ORANGES/113 CT	14A02	
2.0	CS		3150 CARROT/BABY SLIMS 4/5#	15A33	
2.0	CS		3309 LETTUCE/ROMAINE-ICEBERG	15D41	
1.0	CS		2420 LETTUCE/SPRING MIX 3#	15D42	
1.0	CS		2803 TOMATO/5X6 SINGLE LAYER**	15N71	
2.0	EA		7509 CELERY/STICKS 5# BAG	15P55	
1.0	EA		9834 RADISH/BAG 1#	15Q71	
2.0	EA		7505 BROCCOLI/FLORETS 3#	15R22	
1.0	CS		7580 PEPPER/RED 5#	16357	
6.0	CS		7503 CUCUMBER/5#	16P98	
2.0	CS		1113 APPLES/FUJI 100-125CT	16Z07	
1.0	CS		7528 PEPPER/GREEN 5#	17D04	

*B. J. D. J.*

TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.  
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010106580000

RECEIVED BY: \_\_\_\_\_

*Lynne E. ...*

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	06	Fund Number 06	Lunch	
06 3100 630 000	54333732387	Bimbo Bakeries USA	11/01/2021	226.20
		FOOD		226.20
06 3100 630 000	54333732457	Bimbo Bakeries USA	11/08/2021	201.72
		FOOD		201.72
06 3100 630 000	54333732516	Bimbo Bakeries USA	11/15/2021	127.28
		FOOD		127.28
06 3100 630 000	54333732625	Bimbo Bakeries USA	11/29/2021	324.70
		FOOD		324.70
Total		Bimbo Bakeries USA		879.90
06 3100 630 000	13145283	CASH-WA DISTRIBUTING	11/02/2021	1,454.85
		FOOD		1,320.22
06 3100 610 000		GENERAL SUPPLIES		134.63
06 3100 630 000	13148918	CASH-WA DISTRIBUTING	11/09/2021	2,077.44
		FOOD		1,885.54
06 3100 610 000		GENERAL SUPPLIES		191.90
06 3100 630 000	13163105	CASH-WA DISTRIBUTING	11/16/2021	1,620.27
		FOOD		1,620.27
06 3100 630 000	13178787	CASH-WA DISTRIBUTING	11/30/2021	2,260.08
		FOOD		2,260.08
06 3100 610 000	CM3145257	CASH-WA DISTRIBUTING	11/10/2021	(169.00)
		GENERAL SUPPLIES		(169.00)
06 3100 630 000	CM3155360	CASH-WA DISTRIBUTING	12/01/2021	(99.51)
		FOOD		(99.51)
Total		CASH-WA DISTRIBUTING		7,144.13
06 3100 630 000	1204915	HILAND DAIRY CO	11/02/2021	725.16
		FOOD		725.16
06 3100 630 000	1205022	HILAND DAIRY CO	11/09/2021	658.38
		FOOD		658.38
06 3100 630 000	1205105	HILAND DAIRY CO	11/15/2021	69.68
		FOOD		69.68
06 3100 630 000	1205136	HILAND DAIRY CO	11/16/2021	693.10
		FOOD		693.10
06 3100 630 000	1205343	HILAND DAIRY CO	11/30/2021	948.32
		FOOD		948.32
06 3100 630 000	1205344	HILAND DAIRY CO	11/30/2021	(47.84)
		FOOD		(47.84)
Total		HILAND DAIRY CO		3,046.80
06 3100 610 000	XB36452	HOBART SERVICE	11/16/2021	606.90
		GENERAL SUPPLIES		606.90
Total		HOBART SERVICE		606.90
06 3100 630 000	4523249.Oct.21	MNO Hometown Market	11/04/2021	12.95
		FOOD		12.95
Total		MNO Hometown Market		12.95
06 3100 630 000	361979004	SYSCO LINCOLN	11/04/2021	1,135.45
		FOOD		916.18
06 3100 610 000		GENERAL SUPPLIES		219.27
06 3100 630 000	361990385	SYSCO LINCOLN	11/11/2021	716.44
		FOOD		573.70

**Board Report - Detail**

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
06 3100 610 000		GENERAL SUPPLIES		142.74
	461002223	SYSCO LINCOLN	11/18/2021	598.07
06 3100 630 000		FOOD		502.07
06 3100 610 000		GENERAL SUPPLIES		96.00
Total	SYSCO LINCOLN			2,449.96
	3374160	US Foods - Grand Island	11/29/2021	811.97
06 3100 630 000		FOOD		811.97
	5827930	US Foods - Grand Island	11/09/2021	1,278.53
06 3100 630 000		FOOD		1,278.53
Total	US Foods - Grand Island			2,090.50
Fund Number	06			16,231.14
Checking Account ID	06			16,231.14

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
06	Lunch							
06 3100 610 000	GENERAL SUPPLIES	0.00	1,222.44	4,400.93	0.00	(4,400.93)	0.00	(4,400.93)
06 3100 630 000	FOOD	0.00	15,008.70	74,254.78	0.00	(74,254.78)	0.00	(74,254.78)
3100	FOOD SERVICES	0.00	16,231.14	78,655.71	0.00	(78,655.71)	0.00	(78,655.71)
		0.00	16,231.14	78,655.71	0.00	(78,655.71)	0.00	(78,655.71)
06 3100 110 000 000	Salary	0.00	11,611.24	38,615.20	0.00	(38,615.20)	0.00	(38,615.20)
06 3100 120 000 000	Sub Salaries	0.00	610.61	1,433.52	0.00	(1,433.52)	0.00	(1,433.52)
06 3100 130 000 000	Overtime Salaries	0.00	13.57	61.54	0.00	(61.54)	0.00	(61.54)
06 3100 210 000 000	Health Insurance	0.00	2,866.36	12,473.04	0.00	(12,473.04)	0.00	(12,473.04)
06 3100 220 000 000	Fica	0.00	763.78	2,609.67	0.00	(2,609.67)	0.00	(2,609.67)
06 3100 230 000 000	Retirement	0.00	1,148.27	3,990.13	0.00	(3,990.13)	0.00	(3,990.13)
06 3100 431 000 000	Repair	0.00	0.00	299.56	0.00	(299.56)	0.00	(299.56)
06 3100 733 000 000	Equipment	0.00	0.00	10,047.97	0.00	(10,047.97)	0.00	(10,047.97)
06 3100 810 000 000	Registration	0.00	0.00	83.89	0.00	(83.89)	0.00	(83.89)
3100	FOOD SERVICES	0.00	17,013.83	69,614.52	0.00	(69,614.52)	0.00	(69,614.52)
000	DISTRICT WIDE	0.00	17,013.83	69,614.52	0.00	(69,614.52)	0.00	(69,614.52)
06	Lunch	0.00	33,244.97	148,270.23	0.00	(148,270.23)	0.00	(148,270.23)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	33,244.97	148,270.23	0.00	(148,270.23)	0.00	(148,270.23)

Revenue Detail

Account Number	Account Description	Budget	Month to Date	Year to Date
8	Revenue			
06 1510	Interest	0.00	1.42	3.42
06 1611	Student Lunches	0.00	4,685.67	13,291.66
06 1612	Daily Sales-Breakfast	0.00	0.00	0.00
06 1613	Special Milk	0.00	0.00	71.31
06 1620	Daily Sales-Adult/A la Carte	0.00	938.68	3,034.59
06 1650	Daily Sales-Summer Food Programs	0.00	0.00	0.00
06 2100	State Reimbursement	0.00	0.00	0.00
06 2200	Breakfast	0.00	0.00	0.00
06 3150	STATE REIMBURSEMENT	0.00	0.00	0.00
06 4210	FEDERAL REIMB. NSLP	0.00	32,037.32	88,276.55
06 5000	Trans From Savings	0.00	0.00	0.00
06 5200	School Dist Contrib.	0.00	0.00	15,000.00
06 5690	Other Income	0.00	254.19	1,205.18
06 9000	Non Program Receipts	0.00	0.00	0.00
06	Lunch	0.00	37,917.28	120,882.71
8	Revenue	0.00	37,917.28	120,882.71

Heartland Refrigeration LLC

5000 30th Avenue  
Kearney, NE 68845

# Invoice

Date	Invoice #
10/25/2021	14516

Bill To
RAVENNA PUBLIC SCHOOL DIST. NO. 32 P.O. Box 8400 RAVENNA, N.E. 68869

Terms	Project
Net 15	

Qty	Rate	Description	Amount
2	97.00	HOUR RATE	194.00
2	97.00	HOUR RATE	194.00
1	7,989.00	NORPOLE COOLER LIST \$ 9500.00	7,989.00
1	346.00	Freight	346.00

*RePree*

It's been a pleasure working for you!	<b>Total</b>	\$8,723.00
	<b>Payments/Credits</b>	\$0.00
	<b>Balance Due</b>	\$8,723.00



Jerry's Sheet Metal Heating & Cooling, Inc.

PO Box 484  
 907 W Oklahoma Ave  
 Grand Island, NE 68802

**Statement**

Date

11/30/2021

**308-384-2881**

Bill To

Ravenna Schools  
 41750 Carthage Rd  
 Ravenna, NE 68869

Amount Due	Amount Enc.
------------	-------------

\$12,930.00	
-------------	--

Date	Description	Amount	Balance		
10/31/2021	Balance forward		0.00		
11/29/2021	INV #110589. Shop classroom --- New Lennox System \$6,650.00	6,650.00	6,650.00		
11/29/2021	INV #110590. Sped Wrestling --- New Lennox System \$6,280.00	6,280.00	12,930.00		
					
Current	1-30 Days Past Due	31-60 Days Past Due	61-90 Days Past Due	Over 90 Days Past Due	Amount Due
0.00	12,930.00	0.00	0.00	0.00	\$12,930.00

Payments due in 30 days.  
 Invoices are not past due until until 30 days after the  
 statement date.

Jerry's Sheet Metal Heating & Cooling, Inc.

PO Box 484  
907 W. Oklahoma Ave  
Grand Island, NE 68802

# Invoice

Date	Invoice #
11/29/2021	110589

Bill To
Ravenna Schools 41750 Carthage Rd Ravenna, NE 68869

2122-634

Item	Description	Amount
New Lennox System	Install New Lennox System in Shop Classroom As Per Quote	6,650.00
<b>Total</b>		\$6,650.00

Jerry's Sheet Metal Heating & Cooling, Inc.

PO Box 484  
907 W Oklahoma Ave  
Grand Island, NE 68802

# Invoice

Date	Invoice #
11/29/2021	110590

Bill To
Ravenna Schools 41750 Carthage Rd Ravenna, NE 68869

277-639

Item	Description	Amount
New Lennox System	Install New Lennox System in SPED and Wrestling room Installed As Per Quote	6,280.00
<b>Total</b>		\$6,280.00





U.S. BANK  
 P. O. Box 6343  
 Fargo, ND 58125-6343



ACCOUNT NUMBER 4485-5910-0265-4527

AMOUNT DUE \$0.00

000057853 01 SP 106481423472906 S  
 RAVENNA 3  
 RAVENNA PUBLIC SCHOOL  
 P O BOX 8400  
 RAVENNA NE 68869-8400

"MEMO STATEMENT ONLY"  
 DO NOT REMIT PAYMENT

MESSAGES:

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT
10-26	10-27	8699	ROBOEVENTS.COM WWW.ROBOTICSE TX	24492161299000016487287	90.00
11-04	11-05	5046	KATOM RESTA 800-541-8683 TN	24492151308852674851139	15,349.68
11-15	11-16	8299	STARFALL EDUCATION WWW.STARFALL.CO	24492161319000027218636	70.00
11-17	11-18	5814	DAIRY QUEEN #44483 YORK NE	24231681322400080000431	8.77
11-17	11-18	5542	PUMP & PANTRY #46 YORK NE	24231681322837000287643	45.50
11-15	11-19	5812	HOLIDAY INN OMAHA SOUTHW E OMAHA NE	24247601322300602493614	17.55
11-17	11-19	5814	WENDYS 3439 OMAHA NE	24445001322100179963301	15.88
11-17	11-19	5814	STARBUCKS STORE 10036 YORK NE	24692161322100463334617	9.00

*15,349.68*

CUSTOMER SERVICE CALL 800-344-5696	ACCOUNT NUMBER	4485-5910-0265-4527	ACCOUNT SUMMARY
	STATEMENT DATE	11/26/21	PURCHASES, FEES & ADJUSTMENTS \$15,606.38
MANAGING ACCOUNT NUMBER 4485-5945-5559-2680 CONTACT AND ADDRESS RAVENNA PUBLIC SCHOOL ACCOUNTS PAYABLE PO BOX 8400 RAVENNA, NE 68869			CHECKS/CASH ADVANCES \$0.00
			DISPUTE AMOUNT \$0.00
			CREDITS \$0.00
			STATEMENT TOTAL \$15,606.38

*total 20,005.59*



Brad Kjar <brad.kjar@ravennabluejays.org>

**Invoice: KaTom Order #3138920**

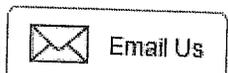
1 message

**KaTom Restaurant Supply** <order-processing@katom.com>  
 Reply-To: order-processing@katom.com  
 To: brad.kjar@ravennabluejays.org  
 Cc: order@katom.com

Thu, Nov 4, 2021 at 2:00 PM



Contact Us



Hours: M-F 8 a.m. to 8 p.m.,  
 Sat 9 a.m. to 5:30 p.m.

**Your KaTom Invoice**

Dear Ravenna Public Schools,

Thanks again for shopping at KaTom Restaurant Supply, Inc. The below items have been ordered and will ship direct from the manufacturer's facility. This email has been sent to confirm that the amount shown below has been charged to your account.

Since this is a 3rd party shipment, tracking may be delayed or unavailable. We will update you if any information is received.

**Order Details:**

KaTom Order #: 3138920  
 Order Date: Nov 1 2021  
 Email: brad.kjar@ravennabluejays.org

**Billed To:**

Ravenna Public Schools  
 PO Box 8400 RAVENNA, NE 68869  
 Primary Phone: (308) 452-3249  
 Email: brad.kjar@ravennabluejays.org

**Shipped To:**

Ravenna Public Schools  
 41750 Carthage Rd  
 RAVENNA, NE 68869

**Product**



RANGE 60" 8-BURN  
 2-CONV OVN NG  
 Product Code: 348-4603AA7RNG

Qty

Price

1

14557.17

CASTERS 2 LOCK  
 2 STANDARD

1

573.83



Product Code: 348-1174265

GAS CONNECTION KIT 48" HD QD .75" DIA 180K BTU

1

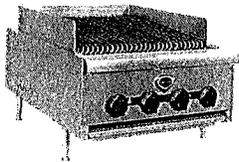
153.39

Product Code: 381-M7548K

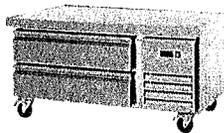
The full shipping charge for your order will only be charged on your first shipment. If there are multiple shipments in your order, no additional fees will be charged.

Shipping	65.29
Tax	0.00
Misc	0.00
Order Total	15349.68

### You might be interested in these:



24" COUNTERTOP GAS CHARBROILER W/ CAST I...



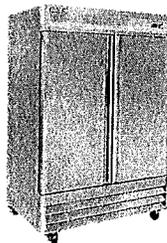
50" CHEF BASE W/ (2) DRAWERS - 115V



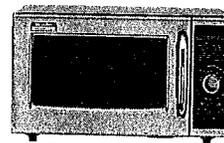
DRINK MACHINE COUNTERTOP DRINK BLE...



TOUCH & GO 2 COUNTERTOP DRINK BLE...



54" TWO SECTION REACH IN FREEZER, (2) SOLID D...



1000W COMMERCIAL MICROWAVE W/ DIAL CO...



\*Note: tracking information may not be available for up to 48 hours after an item has shipped. Please do not reply to this email as it is delivered from an unmonitored address.

Have questions or need help with anything?







U.S. BANK  
P. O. Box 6343  
Fargo, ND 58125-6343



000114678 01 SP 106481423529731 S  
RAVENNA 2  
RAVENNA PUBLIC SCHOOL  
P O BOX 8400  
RAVENNA NE 68869-8400

Depreciation 4655.91

ACCOUNT NUMBER 4485-5910-0224-6381

AMOUNT DUE \$0.00

01 2212 580 001 000 134.00  
01 2212 580 002 000 134.00

"MEMO STATEMENT ONLY"  
DO NOT REMIT PAYMENT

Student Assist  
49.00

01 1200 330 001 000 97.50  
01 1200 330 002 000 97.50

01 1200 580 001 000 119.26  
01 1200 580 002 000 119.27

01 1100 610 001 000 1167.22  
01 2120 580 001 000 68.88

01 2120 580 002 000 68.87  
01 1100 735 001 000 1000.00

01 3535 810 000 000 (180.00)  
01 1100 610 001 000 509.45  
01 1100 580 001 000 955.43  
01 1100 810 001 000 525.00  
01 2220 610 001 000 12.00

TRAN DATE	POST DATE	MCC CODE	TRANSACTION DESCRIPTION	REFERENCE #	AMOUNT
10-28	10-29	8699	ROBOTEVENTS.COM WWW.ROBOTICSE TX	24492161302000010204279	-180.00 CR
10-28	10-29	5099	DECKER EQUIPMENT 800-7624899 MI	24275391301900014869216	-509.45
10-29	11-01	7513	U-HAUL S LOCUST GRAND ISLAND NE 86489156	24137461303501112527198	-147.65
10-29	11-01	5046	KATOM RESTA 800-541-8683 TN	24492151302852361348175	4,655.91
11-02	11-03	8999	DRAMATISTS PLAY SERV 212-683-8960 NY	24692161306100359129956	-315.00
11-03	11-04	8011	MIDWEST SYMPOSIUM BD HTTPSMLBD.OR NE	24011341307000037188740	-195.00
11-04	11-05	5200	LOWES #00907* 866-483-7521 NC	24692161308100737983247	-599.00
11-03	11-05	3504	HILTON ADVPURCH8002367113 MEMPHIS TN 1512113059 ARRIVAL: 11-02-21	24755421308173088906564	-238.55
11-04	11-08	7523	EXPRESS PARCS LINCOLN NE	24270761309206199008211	-11.25
11-05	11-08	7523	EXPRESS MARKET PLACE LINCOLN NE	24270761310207699600652	-7.50
11-05	11-08	3562	COMFORT SUITES EAST 4052812456 NE 782863378-GUEST ARRIVAL: 11-04-21	24431061310750547027199	-119.00
11-10	11-11	5970	EXPRESSIONS VINYL 800-309-1891 ID	24492151314743473632158	-12.00
11-11	11-12	5942	SPEECHGEEK MARKET 888-742-2028 AR	24492151316852037399598	-74.99
11-15	11-16	8999	DRAMATISTS PLAY SERV 212-683-8960 NY	24692161319100430059821	-210.00
11-15	11-16	7999	IN *VOLT ATHLETICS, INC. 206-7016432 WA	24692161319100540164966	-1,000.00
11-15	11-16	8299	CNA PLUS PREMIUM HAMILTON ON	74083421319000007206179	-49.00
11-11	11-18	7513	U-HAUL S LOCUST GRAND ISLAND NE 86489437	24137461321500819591372	-807.78
11-17	11-19	3692	DOUBLETREE HOTELS 402-9059414 NE 85851 ARRIVAL: 11-15-21	24755421322153223633465	21.94
11-19	11-22	7011	GRADUATE LINCOLN LINCOLN NE 00001332 ARRIVAL: 11-17-21	24055221325036000013324	268.00
11-17	11-23	3692	DOUBLETREE HOTELS 402-9059414 NE 85851 ARRIVAL: 11-15-21	74755421326153223633763	21.94 CR

Handwritten notes on the right side of the table:  
 - 180.00 CR Hal Roy  
 - 509.45 Supplies  
 - 147.65 one Act  
 - 4,655.91 Deprac. ven  
 - 315.00 one Act  
 - 195.00 km sped comp.  
 - 599.00 1-d. Arms equip.  
 - 238.55 sped travel  
 - 11.25 Ad rahwa  
 - 7.50 Counselor  
 - 119.00 conf. travel  
 - 12.00 HS Lib.  
 - 74.99 Speech mat.  
 - 210.00 one Act  
 - 1,000.00 Weigh's Curriculum  
 - 49.00 Stud. Assist  
 - 807.78 one Act  
 - 21.94  
 - 268.00 music conf 1/2+1/2

CUSTOMER SERVICE CALL  800-344-5696	ACCOUNT NUMBER 4485-5910-0224-6381	ACCOUNT SUMMARY PURCHASES, FEES & ADJUSTMENTS \$9,675.23
	STATEMENT DATE 11/26/21	CHECKS/CASH ADVANCES \$0.00
MANAGING ACCOUNT NUMBER 4485-5945-5559-2680		DISPUTE AMOUNT \$0.00
CONTACT AND ADDRESS RAVENNA PUBLIC SCHOOL ACCOUNTS PAYABLE PO BOX 8400 RAVENNA, NE 68869		CREDITS \$201.94
		STATEMENT TOTAL \$9,473.29

AF 49.00  
GF 4768.38  
Deprac. 4655.91



Hilary Bolling <hilary.bolling@ravennabluejays.org>

**Invoice: KaTom Order #3131576**

1 message

**KaTom Restaurant Supply** <order-processing@katom.com>  
Reply-To: order-processing@katom.com  
To: hilary.bolling@ravennabluejays.org

Fri, Oct 29, 2021 at 2:00 PM



Contact Us

Call Us 800-541-8683	Email Us
-------------------------	----------

Hours: M-F 8 a.m. to 8 p.m.,  
Sat 9 a.m. to 5:30 p.m.

### Your KaTom Invoice

Dear Ravenna Public Schools,

Thanks again for shopping at KaTom Restaurant Supply, Inc. Your card has been charged and tracking will be available shortly. If you have questions or concerns in the meantime, please contact us by phone or email. Our hours are Monday through Friday from 8 a.m. to 8 p.m. and Saturday, 9 a.m. to 5:30 p.m. Eastern Time.

\*Note: Tracking information may not be available for up to 48 hours after an item has shipped. Please do not reply to this email as it is delivered from an unmonitored address.

**Order Details:**

KaTom Order #: 3131576  
Order Date: Oct 28 2021  
Email: hilary.bolling@ravennabluejays.org

**Billed To:**

Ravenna Public Schools  
PO Box 8400  
RAVENNA, NE 68869  
Primary Phone: (308) 452-3249  
Email: hilary.bolling@ravennabluejays.org

**Shipped To:**

Ravenna Public Schools  
41750 Carthage Rd  
RAVENNA, NE 68869

**Product**

**Qty**

**Price**



CONV OVEN GAS  
SGL STD SOLID SC  
GLASS DOORS  
Product Code: 348-  
SLGS12SCNG

1

3780.00

GAS CONNECTION  
KIT 48" HD QD .75"  
DIA 180K BTU

1

147.31

Product Code: 381-M7548K



CASTERS 2 LOCK 2 STANDARD	1	662.96
Product Code: 348-1174265		

Shipping 65.64

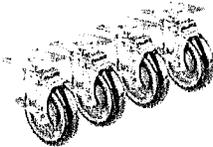
Tax 0.00

Misc 0.00

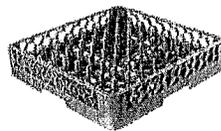
Order Total 4655.91

The full shipping charge for your order will only be charged on your first shipment. If there are multiple shipments in your order, no additional fees will be charged.

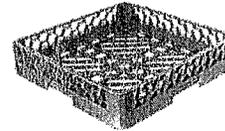
### You might be interested in these:



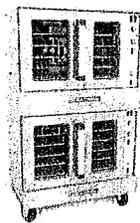
4 PIECE UNIVERSAL PLATE CASTER SET W/ 5" WHEEL...



FULL-SIZE ALL PURPOSE PLATE/TRAY PEG RACK - B...



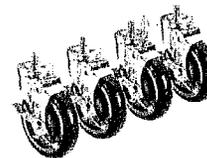
FULL-SIZE DISHWASHER OPEN RACK - POLYPROPY...



BRONZE DOUBLE FULL SIZE NATURAL GAS CONVECTI...



GAS FRYER - (1) 80 LB VAT, FLOOR MODEL, NATURAL...

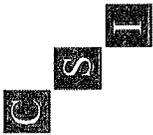


5" UNIVERSAL THREADED STEM CASTER SET

\*Note: tracking information may not be available for up to 48 hours after an item has shipped. Please do not reply to this email as it is delivered from an unmonitored address.

Have questions or need help with anything?





**Remit To:**  
 Cornhusker State Industries  
 Accounts Receivable  
 DCS Accounting  
 PO Box 94661  
 Lincoln, NE 68509-4661  
 (402) 479-5781

**INVOICE**

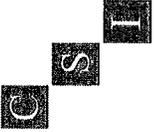
Page Number: 1 of 2  
 Invoice Number: 1290502  
 Invoice Date: 10/25/2021  
 Sales Order: 207785 SO  
 Account: 567985  
 Customer PO: EMAIL  
 Due Date: 11/24/21

**BILLING ADDRESS:**  
 RAVENNA HIGH SCHOOL  
 41750 CARTHAGE ROAD  
 RAVENNA NE 68869-4051

**SHIP TO:**  
 RAVENNA HIGH SCHOOL  
 41750 CARTHAGE ROAD  
 RAVENNA NE 68869-4051

Line #	Description	Item Number	Qty	UM	Unit Price	Extended Price
1.000	BOOKCASE, SGS, BIRCH 84X48X12, CUSTOM STAIN	42503-G-BKC-844812-B	1.00	EA	\$491.0000 Per EA	\$491.00
	STAIN: NATURAL BIRCH (STSW 154) BASE TRIM CONFIGURATION: FL1 BASE TRIM: COVE					
2.000	BOOKCASE, SGS, BIRCH 84X48X12, CUSTOM STAIN	42503-G-BKC-844812-B	1.00	EA	\$491.0000 Per EA	\$491.00
	STAIN: NATURAL BIRCH (STSW 154) BASE TRIM CONFIGURATION: FR1 BASE TRIM: COVE					
3.000	BOOKCASE, SGS, BIRCH 84X72X12, CUSTOM STAIN	42503-G-BKC-847212-B	7.00	EA	\$566.0000 Per EA	\$3,962.00
	STAIN: NATURAL BIRCH (STSW 154) BASE TRIM CONFIGURATION: F1 BASE TRIM: COVE					
4.000	BOOKCASE, SGS, BIRCH 84X72X12, CUSTOM STAIN	42503-G-BKC-847212-B	1.00	EA	\$566.0000 Per EA	\$566.00
	STAIN: NATURAL BIRCH (STSW 154) BASE TRIM CONFIGURATION: FR1 BASE TRIM: COVE					
8.000	BOOKCASE, CUSTOM DWG 21-339	42503-G-BKC-999	1.00	EA	\$710.0000 Per EA	\$710.00
	STAIN: NATURAL BIRCH (STSW 154) BASE TRIM CONFIGURATION: COVE BASE TRIM: COVE					
8.001	BOOKCASE, CUSTOM DWG 21-339	42503-G-BKC-999	6.00	EA	\$710.0000 Per EA	\$4,260.00
	STAIN: NATURAL BIRCH (STSW 154) BASE TRIM CONFIGURATION: COVE BASE TRIM: COVE					

**PLEASE REFERENCE INVOICE NUMBER ON ALL PAYMENTS**



**Remit To:**  
Cornhusker State Industries  
Accounts Receivable  
DCS Accounting  
PO Box 94661  
Lincoln, NE 68509-4661  
(402) 479-5781

**BILLING ADDRESS:**  
RAVENNA HIGH SCHOOL  
41750 CARTHAGE ROAD  
RAVENNA NE 68869-4051

**SHIP TO:**  
RAVENNA HIGH SCHOOL  
41750 CARTHAGE ROAD  
RAVENNA NE 68869-4051

**INVOICE**

Page Number: 2 of 2  
Invoice Number: 1290502  
Invoice Date: 10/25/2021  
Sales Order: 207785 SO  
Account: 567985  
Customer PO: EMAIL  
Due Date: 11/24/21

---

Total Amount Invoiced: \$10,480.00

**PLEASE REFERENCE INVOICE NUMBER ON ALL PAYMENTS**

# Gottlob Asphalt, LLC

PO Box 5163  
Grand Island, NE 68802  
Phone # 308-384-3865

# Invoice

Date	Invoice #
11/19/2021	1338

2127-590

Bill To
Ravenna Public Schools Attn: Brad Kerr 41750 Carthage Road Ravenna, NE 68869

P.O. No.	Terms
	Due on receipt

Quantity	Description	Amount
	Blew cracks clean of dirt and debris then sealed with hot pour rubberized sealant in the playground west of the school. Sealant was Crafc0 221 which meets all standards for the State of Nebraska road specifications. The deteriorated area in an entrance to the parking lot from the road was repaired, also.  <i>Special Bid</i>	<del>2,000.00</del>
<b>Total</b>		\$2,000.00





# Wilkins Architecture Design Planning LLC

2908 West 39th Street, Suite A  
Kearney, NE 68845-  
Tel: 308-237-5787 Fax: 308-236-6929  
kroth@wilkinsadp.com  
WilkinsADP.com

Mr. Brad Kjar  
Ravenna Public Schools

## Invoice

Invoice Date: Nov 29, 2021

Invoice Num: 4663

Billing Through: Nov 29, 2021

### 2157 Ravenna Public Schools - Facilities Assessment and Planning (2157:) - Managed by (Jacob Sertich)

Contract Amount: \$8,000.00      % Comp.: 0.00      Previously Billed: \$1,000.00      Amount Due: \$2,000.00

Project (2157:) Total Amount Due: \$2,000.00

### 2157 Ravenna Public Schools - Facilities Assessment and Planning - Reimb (2157:07RE) - Managed by (Jacob Sertich)

Project (2157:07RE) Total Amount Due: \$0.00

Amount Due This Invoice: \$2,000.00

*This invoice is due on 12/29/2021*

### Account Summary

Billed To Date	Paid To Date	Balance Due
\$ 3,146.53	\$ 1,146.53	\$ 2,000.00

## Board of Education Regular Meeting

High School Library  
P.O. Box 8400  
Ravenna, NE 68869-8400

Monday, November 8, 2021 7:00 PM

Misti Fiddelke: Present  
Ryan Osten: Present  
Tara Schirmer: Present  
Dawn Standage: Present  
Marc Vacek: Present  
Mike Voelker: Present

1. Call to Order and Roll Call - Open Meeting Law
2. Excuse Absent Board Members
3. The Pledge of Allegiance
4. Recitation of School Mission Statement: ***Preparing Students Today to Succeed Tomorrow: Family-Community-School***
5. Recitation of Board Mission Statement: ***Providing collaborative leadership to prepare students today to succeed tomorrow.***
6. Financial Report
7. Consent Agenda  
Motion to approve the consent agenda Passed with a motion by Tara Schirmer and a second by Ryan Osten.
  - 7.1. Discuss, consider, and take all necessary action to minutes
  - 7.2. Discuss, consider, and take all necessary action to bills
  - 7.3. Notice of Meeting Publication: The notice for this board meeting was published in the November 3rd Edition of the Ravenna News
  - 7.4. Discuss, consider, and take all necessary action to declare stage/music risers, library bookcases, 7 library tables, library books, a scissors lift, 2 commercial convection ovens, a commercial oven/stove combo, a milk cooler, and elementary scoreboards as surplus items for immediate sale or disposal
8. Request to Address the Board and Correspondence
9. Blue Jay Celebration of Success: Elementary Staff
10. Board Report & Year One Goals Meeting Pulse
11. Information and Action Items

11.1. Discuss, consider, and take all action necessary to the 2021 annual school district financial audit

Motion to approve the 2021 district annual financial audit as presented. Passed with a motion by Mike Voelker and a second by Marc Vacek.

11.2. Negotiations with the REA (Possible Executive Session) @ 6:30

Motion to enter executive session for the purposes of negotiations with the REA at 6:32 pm.

Passed with a motion by Marc Vacek and a second by Ryan Osten.

11.3. Discuss, consider, and take all action necessary for the superintendent's first of two required evaluations during the first year of employment.(Possible Executive Session)

Motion to go into executive session to evaluate the superintendent at 9:05 pm Passed with a motion by Mike Voelker and a second by Ryan Osten.

12. Discussion Items

12.1. Discuss, consider, and take all necessary action regarding COVID leave.

12.2. Discuss, consider, and take all action necessary in reviewing the RPS 2021-2022 safe return to school plan, considering any and all community input.

12.3. Discuss, consider, and take all action necessary to give the board an update on the work of Wilkins group on the facilities study, master plan, and facilities survey via zoom call with Jacob Sertich at approximately 8:00 pm.

13. Elementary Principal's Report - Fall MAPS Report

14. Secondary Principal's Report - Fall MAPS Report

15. Superintendent's Report

16. Board Report

17. Positive Comments

18. Adjournment

Motion to adjourn at 10:30 PM Passed with a motion by Marc Vacek and a second by Dawn Standage.

## **PUBLIC PARTICIPATION**

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:  
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

# Year One Board Goals

## **1) We will continually strive to improve our facilities by;**

developing and deploying a fiscally responsible plan to improve the facilities for the educational benefit of our students. (drainage west end of track, storage, locker room, paving parking lot, ditch and arch ways-west football field entry gates, ag building/youth center, roof evaluation)

improving and creating a safe traffic flow for the elementary school.

Developing and deploying a strategy to get our external landscaping reflecting the quality of our school.

## **2) We will improve the quality of our food service so that more kids will eat school lunch, while living within our financial limitations by;**

developing an improvement plan for the food service program

developing and implementing an employee improvement process

## **3) We will continue to develop the board by;**

increasing understanding around student performance measures. (Target, Measurements & Interventions)

conduct an annual board retreat.

Bring in NASB/outside resource to help us address a strategic issue.

Providing a mentoring program for new board members.

## **4) We will continue to establish timely, accurate and effective communication to all stakeholders by;**

performing a quarterly audit of the district website.

developing a regular systemized communication strategy to parents and community members.

developing a 1.5 to 10 minute bi-annual video communication to all stakeholders. (video agenda established, 2 done)

explore different avenues to improve communication through parent / teacher conferences.

explore communication applications for smart phones.

Who Is Responsible

Completed Date

Brad	
Paul	
Brad/Tara	
Brad	
Brad	
Paul/Cannon	
Misti	
Brad	
Misti	

Paul/Dave

Brad/Dawn

Brad/Dave

Misti

Ryan/Dave - Complete

KAREN A. HAASE <sup>NE, SD, IA, WY</sup>  
STEVE WILLIAMS <sup>NE</sup>  
BOBBY TRUHE <sup>NE, SD</sup>



COADY H. PRUETT <sup>NE, CO</sup>  
JORDAN JOHNSON <sup>NE</sup>  
TYLER COVERDALE <sup>SD</sup>  
SHARI RUSSELL, Paralegal

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## MEMORANDUM

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To: KSB Policy Service Subscribers  
FROM: KSB School Law  
DATE: November 8, 2021  
RE: Mid-Year Policy Updates

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Based on the feedback you all provide us in our annual client satisfaction surveys, we know that you would rather NOT receive multiple policy updates throughout the school year. However, this year we are sending out a mid-year update to address three issues that have arisen since we sent our first round of updates out in June.

To assist subscribers in implementing these policy changes and the other considerations laid out in this Memo, **KSB will hold a webinar at noon Central Time on Wednesday, November 10, 2021.** In the webinar, we will give a brief overview of the changes and then answer questions from attendees regarding the policies and other considerations. Orron Hill, the general counsel for the Nebraska Public employees Retirement System has graciously agreed to join us on this webinar to address questions about the optional policy options for reporting extra duty compensation to the system. We have included the link to the ZOOM conference in the cover e-mail that transmitted these updates. We will also record the webinar and will post it on the KSB School Law website in the Policy Updates section. (Given the fact that a good deal of this webinar will address the new options for reporting extra duty to NPERS, you might invite your bookkeeper to listen in as well.)

301 SOUTH 13TH STREET, SUITE 210  
LINCOLN, NEBRASKA 68508

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(402) 804-8000  
*ATTORNEYS LICENSED IN STATES INDICATED*

141 NORTH MAIN AVENUE, SUITE 504  
SIOUX FALLS, SOUTH DAKOTA 57104

## **Policy Changes**

### **REVISION OF POLICY 2009: Public Participation at Board Meetings**

Last session the Unicameral revised the Open Meetings Act to require boards to “require any member of the public desiring to address the body to identify himself or herself, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.” We know that most of you already follow this process, but we have updated policy 2009 to reflect the new statutory wording.

**This change is required.**

---

### **NEW POLICY 4063: Extra Duty and Extended Contract Assignments for Certificated Staff**

The Nebraska Public Employees Retirement System has recently changed their reporting requirements for full-time teachers who also perform extra duty assignments. Many schools have been deeply dissatisfied with these new reporting options and reached out to us to find some other options. We have worked out a policy solution which NPERS has agreed will meet their new requirements. Our blog post on this issue, which we sent out earlier today, explains all the details.

NPERS has indicated that if districts decide to adopt this policy and issue these extra duty assignment letters, the system will not require any additional record-keeping or reporting. NPERS will also allow this solution to be retroactive back to the beginning of the 2021-22 school year. (If your district adopts this approach tell your bookkeepers to make the following note when they submit their employer report at the end of the year: “*new extra duty cycle June to May.*”) Again, this option is only available for teachers (not classified staff) who are full-time (expected to work more than 1,100 hours per contact year).

**This policy is OPTIONAL; if adopted, it must be implemented with the attached assignment letter.**

---

## **REVISION OF POLICY: 6004 Curriculum Development**

When the Nebraska Department of Education released the first draft of its proposed health standards last summer, many districts received feedback from parents and other patrons expressing alarm that their local districts would adopt the standards as written. The original wording of our Policy 6004 states that the local district would adopt the same “standards ... as the measurable model academic content standards adopted” by the state board. Under Rule 10 the only required “measurable model academic content standards” are language arts, mathematics, and science. However, the average patron cannot be expected to know that, so it is understandable that some patrons read Policy 6004 as saying that the local board would do whatever NDE suggested. We were reluctant to push out a revision to the policy during the maelstrom of public anxiety over the health standards, because we were fearful of making the controversy worse. Even though the proposed health standards have been shelved for now, we are confident that there are future curriculum disputes on the horizon.

We have revised Policy 6004 to include an introduction that emphasizes the role of local control in adopting a curriculum for the district and we also make it explicit that the district is only obligated to adopt the state standards for language arts, mathematics and science.

**This change is OPTIONAL.**

---

## **REVISION OF POLICY 6013: Teaching Controversial Issues**

In part because of heightened concerns of parents and patrons around the health standards, schools have been fielding an increasing number of complaints about teachers teaching “controversial issues.” We have revised this policy to provide a definition of that term, which we hope will encourage teachers to be cautious about wading into topics which could provoke a backlash from the community.

**This change is OPTIONAL.**

---

## **REVISION OF POLICY 6020: Multicultural Education**

A fairly high number of districts have fielded questions and concerns from patrons about whether they teach critical race theory. On one hand, these questions are puzzling, since CRT is an academic theory that is only actually

taught at a handful of colleges and universities. On the other hand, CRT has become a shorthand for teaching from a particular political objective. In general, we try to keep our districts far out of the political crossfire, so we don't advise boards to pass a resolution that explicitly references CRT. At the same time, we also want to give boards the ability to reassure concerned members of their community on these issues.

We have revised Policy 4020 to include references to the district's obligation to teach American exceptionalism and civics as an attempt to reassure concerned patrons that we won't be teaching students conflicting ideals. Much of the new wording is lifted directly from the first section of 79-724, the statute that lays out the responsibilities of the Committee on American Civics.

**This change is OPTIONAL.**

---

## **CONCLUSION**

We constantly emphasize that we want you to understand that this is a ***policy service***. For our Complete Service subscribers, there is no additional charge for revisions to our policies or consultation about them. Please be sure that you are comfortable with these new and revised policies before you adopt them and don't hesitate to contact any one of us with questions about the updates or other policies. Our group e-mail address is [ksb@ksbschoollaw.com](mailto:ksb@ksbschoollaw.com).

## 6020 Multicultural Education

In every curriculum area and at all grades, the school district will provide programs which foster and develop an appreciation and understanding of the racial, ethnic, and cultural heritage of all students. These programs will allow students to explore the history and contributions made by various ethnic groups and will emphasize human relations, sensitivity toward all races, and the rich diversity of the population of the United States. The district's multicultural education curriculum will be consistent with the district's responsibility under state law to ensure that youth are given the opportunity to become competent, responsible, patriotic, and civil citizens. The district's civics curriculum and multicultural curriculum will work together to make students fully aware of the liberties, opportunities, and advantages we possess and the sacrifices and struggles through whose efforts these benefits were gained. ~~The programs shall be implemented within the guidelines of the State Department of Education and in accordance with any other applicable laws and/or regulations.~~

Commented [1]: This is lifted directly from the first section of 79-724.

**Philosophy, Mission, and Program Goals.** The school district respects and appreciates cultural diversity and seeks to promote the understanding of unique cultural and ethnic heritage. The district will promote the development of a culturally responsible and responsive curriculum. The school district's program will explore the attitudes, skills, and knowledge necessary to function in various cultures.

**District Guides, Frameworks, or Standards.** Appropriate district staff and/or committee(s) will review the school district curriculum guides, frameworks, or standards to determine that they appropriately incorporate multicultural education.

**Selecting Appropriate Instructional Materials.** Appropriate school district staff and/or committee(s) will review instructional materials and make a recommendation regarding those that are appropriate for the school district's multicultural education program.

**Providing Staff Development.** Appropriate school district staff and/or committee(s) will review the staff development provided for administrators, teachers, and support staff to determine that it includes appropriate multicultural education that is consistent with school district and program goals.

**Periodic Assessment.** Appropriate school district staff and/or committee(s) will periodically review the school district’s multicultural education program by reviewing the criteria in this policy to assess whether the school district is adequately and appropriately incorporating multicultural education in all curriculum areas in all grades.

**Annual Status Report.** The superintendent will provide the board with a report on the status of the school district’s multicultural education program annually.

Adopted on: \_\_\_\_\_  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_

## **6013**

### **Teaching Controversial Issues**

The ability to discuss, listen, and dissent are essential elements of responsible citizenship. The school district encourages students to develop skills in analyzing issues, respecting the opinion of others, distinguishing between fact and opinion, considering all pertinent factors in reaching decisions, and arriving at group decisions.

Teachers may teach or lead discussions about controversial issues if they comply with the ~~following~~ criteria contained in this policy. Controversial issues may be questions, subjects, or problems which can create a difference of opinion. They can include issues which may have political, social, environmental, or personal impacts on pupils and/or the wider community: locally, nationally or internationally. Often they have no easy answer, in part, because solutions may be based on an individual's personal values and beliefs.÷

1. The issues discussed must be relevant to the curriculum and be part of a planned educational program.
2. Students must have free access to appropriate materials and information for analysis and evaluation of the issues.
3. The teacher must encourage students to consider and discuss a variety of viewpoints.
4. The topic and materials used must be within the range, knowledge, maturity, and competence of the students.
5. The teacher must inform parents and the building principal before discussing sensitive or controversial issues.
6. The teacher must keep detailed, documentary evidence to prove that both sides and/or all facts available were presented.
7. Teachers must refrain from advocating partisan causes, sectarian religious views, or selfish propaganda of any kind through any classroom

or a school device. However, a teacher shall not be prohibited from expressing a personal opinion as long as the student is encouraged to reach his/her own decision independently.

Teachers who are unsure of their obligations under this policy must confer with their principal prior to discussing controversial issues in the classroom.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **6004 Curriculum Development**

The board of education jealously guards its right, prerogative, and discretion to exercise local control of the curriculum development of the district to the greatest extent permitted by state and federal law, and has no intention of ceding such right, prerogative, or discretion.

The superintendent or his/her designee shall be responsible for providing and directing system-wide planning for curriculum, instruction, assessment and staff development.

The curriculum shall be standards-driven and accountability-based. The district's academic content standards shall be those required by the Nebraska State Board of Education in the subject areas of reading and writing (language arts), mathematics, and science only. The standards shall be the same as the measurable model academic content standards adopted by or required by the State Board of Education and shall cover at least the same grade levels required by the State Board. The curriculum shall be articulated to include all programs and grade levels offered within the district, K-12 and, if applicable, shall include a preschool program. The curriculum shall reflect the comprehensive plan of the school district. All professional staff members are responsible for implementing the curriculum.

The superintendent or his/her designee will present this curriculum to the board for approval or modification.

The superintendent shall be responsible for establishing curriculum guides to articulate and coordinate the written curriculum, and to provide consistency of the written curriculum from one level of the district to the next. Curriculum guides shall provide for the development of the school district's curriculum and shall set academic standards, identify essential educational outcome criteria, and provide for the implementation, monitoring and evaluation of student learning.

Teachers are responsible for following the curriculum guides and teaching the written curriculum. Principals are responsible for monitoring the curriculum and evaluating teachers to ensure that they are teaching in compliance with the curriculum guides and written curriculum. The superintendent and his/her designee shall ensure that principals monitor the curriculum and evaluate teachers.

Curriculum and Textbook Adoption Schedule

The District will review curriculum and adopt associated textbooks on the following schedule.

SCHOOL YEAR	K-12 REVIEW	TEXTBOOK ADOPTION
	Foreign Language Fine Arts/Music	Foreign Language Fine Arts/Music
	K-12 Language Arts	6-12 Language Arts
	Math	Math
	Technology	Technology
	Science	Science
	Physical Ed/Health	Physical Ed/Health
	Foreign Language Vocational Fine Arts/Music	Foreign Language Vocational Fine Arts/Music

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

**2009**  
**Public Participation at Board Meetings**

The board of education shall conduct its meetings in accordance with the Nebraska Open Meetings Act.

The board shall make reasonable efforts to accommodate the public's right to hear the discussions and testimony presented at its meetings. The board shall make available at the meeting, for examination and copying by members of the public, at least one copy of all reproducible written material to be discussed in open session of the meeting.

The board is not required to allow citizens to speak at each meeting, but it will provide the opportunity for public participation at least four times per year. The board may make and enforce reasonable rules and regulations regarding the conduct of persons attending, speaking at, videotaping, photographing, or recording its meetings.

The board shall not require members of the public to identify themselves as a condition for admission to the meeting, nor shall such body require that the name of any member of the public be placed on the agenda prior to such meeting in order to speak about items on the agenda. However, the board ~~may shall~~ require members of the public desiring to address the board to identify themselves, including an address and the name of any organization represented by such person unless the address requirement is waived to protect the security of the individual.

Adopted on: \_\_\_\_\_

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## Assignment Letter

Date

Dear \_\_\_\_\_:

This letter is to inform you that the school district's administration has assigned you to perform the extra duties indicated below for the \_\_\_\_\_ school year. You will receive extra duty pay for each of these assignments as provided for in the district's negotiated agreement with the local education association. This extra duty salary will be paid in 12 equal installments beginning with the first regular pay period of the contract year in which the services will be rendered.

<b>Assignment</b>	<b>Annual Extra Duty Pay</b>	<b>Amount of Extra Duty Pay per Pay period</b>

Your extra duty assignment will begin on or about June 1 and will conclude on or about May 31 of the upcoming school year. Your extra duty pay will begin about September 1 and will conclude on or about August 30 of the upcoming school year.

As a full-time certificated employee, it is anticipated that you will work more than 1100 hours based solely on your teaching assignment. In addition to your regular teaching duties, you will render service hours toward the performance of each of your listed extra duty assignments throughout the entirety of the contract year. You will dedicate time each month of the contract toward fulfilling your extra duty assignment. In the exercise of your professional judgment, this time should include

tasks such as: continuously reviewing best practices for coaching/sponsoring your extra duty; determining any off-season professional development or meetings which you should attend; determining any pre-season or pre-event camps or activities which students should attend; supervising selected pre-season camps or activities; creating records and completing paperwork related to the extra duty; communicating with selected media outlets about the extra duty; training and preparing students prior to the beginning of the competition/activity/event schedule; reviewing or planning the competition/event schedule; studying film, selecting music or scripts, designing sets and costumes, arranging choreography and otherwise preparing for the competition or season; scheduling student meetings and events; actively supervising participating students before, during and after the season/event; study of best practices in sportsmanship and student character growth; and any other identified duties:  
\_\_\_\_\_.

In the event you are assigned an extra duty assignment after August 1 of the school year in which the activity occurs, the district will report the extra duty pay and hours to the Nebraska State Retirement System beginning in the month when you undertake your assignment.

In the event your overall employment and/or your extra duty assignment is terminated prior to the end of the school year, you will not be paid any remaining amounts for extra duty service and those hours will not be reported to the Nebraska State Retirement System.

If you have any questions about your assignments, please contact my office.

Sincerely,

Superintendent of Schools

I acknowledge receipt of this assignment letter on \_\_\_\_\_, 202\_.

\_\_\_\_\_

Teacher

## **4063**

### **Extra Duty and Extended Contract Assignments for Certificated Staff**

This policy details the methods of payment for performance of extra duty and extended contract assignments by certificated staff members. Noncertificated staff should refer to their individual employment contracts regarding service hours and payment for extracurricular sponsorship activities which may be assigned to the employee by the district.

#### **Extra Duty Assignments**

Certificated staff members may be assigned extra duties such as coaching a sport, sponsoring a student club, or directing other extracurricular activities. Extra duty assignments shall be assigned at the discretion of the administration.

Full time certificated staff who are anticipated to work more than 1100 hours each school year are expected to work additional hours each month of the contract year in fulfillment of their extra duty assignments. Part-time certificated staff who are anticipated to spend fewer than 1100 hours in their regular teaching assignments each school year must track the hours they spend on extra duty assignments and submit those hours to the district bookkeeper monthly.

Certificated staff covered by the collective bargaining agreement between the board and the local education association will be paid the salary amounts set in that contract for performance of their extra duties.

Subject to the other provisions of this policy, certificated employees assigned to extra duty assignments shall be paid in 12 equal installments beginning with the first regular pay period of the contract year in which the services will be rendered. The payment for exempt employees assigned extra duty sponsorship duties after the beginning of their contract for a given school year shall be distributed evenly across the remaining pay periods for the school year beginning with the first pay period following the assignment.

Certificated employees who are assigned extra duties will be informed of that assignment in an assignment letter.

In addition to their regular teaching duties, teachers with extra duty will render service hours toward the performance of each of their extra duty assignments throughout the entirety of the contract year. This time should include tasks such as: continuously reviewing best practices for coaching/sponsoring your extra duty; determining any off-season professional

development or meetings which you should attend; determining any pre-season or pre-event camps or activities which students should attend; supervising selected pre-season camps or activities; creating records and completing paperwork related to the extra duty; communicating with selected media outlets about the extra duty; training and preparing students prior to the beginning of the competition/activity/event schedule; reviewing or planning the competition/event schedule; studying film, selecting music or scripts, designing sets and costumes, arranging choreography and otherwise preparing for the competition or season; scheduling student meetings and events; actively supervising participating students before, during and after the season/event; study of best practices in sportsmanship and student character growth; and any other identified duties.

In the event a certificated staff member is assigned an extra duty assignment after the beginning of the school year in which the activity occurs, the district will report the extra duty pay and hours to the Nebraska State Retirement System beginning in the month when the teacher undertakes his/her assignment.

In the event a certificated staff member's overall employment and/or extra duty assignment is terminated prior to the end of the school year, he/she will not be paid any remaining amounts for extra duty service and those hours will not be reported to the Nebraska State Retirement System.

### **Extended Contract Days**

If a certificated staff member is assigned extended contract days, that assignment shall be included in his/her individual employment contract with the board of education. Staff shall be compensated for assigned extended contract days at the individual employee's daily contract rate calculated by dividing his/her regular salary by the number of contract days set by the board for all certificated teaching staff.

#### **[OPTION 1]**

Unless otherwise directed by the administration, extended contract days shall be completed prior to the first regular duty day for teachers for the impending contract year. Teachers must document their completion of extended contract days on the form provided by the office and submit that form to their direct supervisor at the end of each month.

#### **[OPTION 2]**

Unless otherwise directed by the administration, extended contract days shall be completed after the last regular duty day for teachers. Teachers must document their completion of extended contract days on the form provided by

the office and submit that form to their direct supervisor at the end of each month.

**Payment for Extended Contract Days**

**[OPTION 1]**

Teachers assigned to extended contract days shall be paid for that assignment in 12 equal installments beginning with the first regular pay day of the contract year in which the services are rendered.

**[OPTION 2]**

Payment for extended contract days will be made in the pay period following the date on which the extended contract days are completed.

Adopted on: \_\_\_\_\_  
Revised on: \_\_\_\_\_  
Reviewed on: \_\_\_\_\_

**COVID-19 Leave.** The District and Association have approved a negotiated agreement to cover the 2021-2022 school year (Agreement). This provision amends that Agreement.

The parties agree that the COVID-19 pandemic has the potential to disrupt the school environment, especially if spread of the virus is not appropriately monitored and addressed. To incentivize staff to get vaccinated, to stay home when ill, and to get tested in the event they have any COVID-19 symptoms or exposure, the parties agree to the following additional leave.

Any employee covered by the Agreement shall be provided up to 10 days or 80 hours (if hourly) of paid "COVID-19 Leave" if the employee (1) has been fully vaccinated, including obtaining any booster available at the time of the positive test, and (2) has a confirmed positive test for COVID-19. A maximum of 10 days or 80 hours is available, and any other COVID-19 related absences will require the use of sick leave or other leave provided by the Agreement or law, including for individuals not eligible for COVID-19 Leave.

Employees must provide proof of full vaccination, including records of receiving any booster available at the time of the positive test, to the administration to be eligible for COVID-19 Leave. Employees must provide proof of the positive test from a reputable testing source. Proof of a positive test from a reputable provider includes, but is not necessarily limited to, a test administered by a licensed medical provider, medical clinic, pharmacy, or urgent care facility.

The parties agree this additional leave will expire, and will not be part of any continuing contract, at the conclusion of the 2021-2022 contract year. Any future COVID-10 Leave must be negotiated and added to a future agreement as required by law.

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Ravenna Education Association,  
Authorized Representative

Date: \_\_\_\_\_

Date: \_\_\_\_\_



Ken Schroeder @ Ravenna Public Schools



# Ravenna Public Schools, 10-0069

2021-2022

## Midpoint Analysis

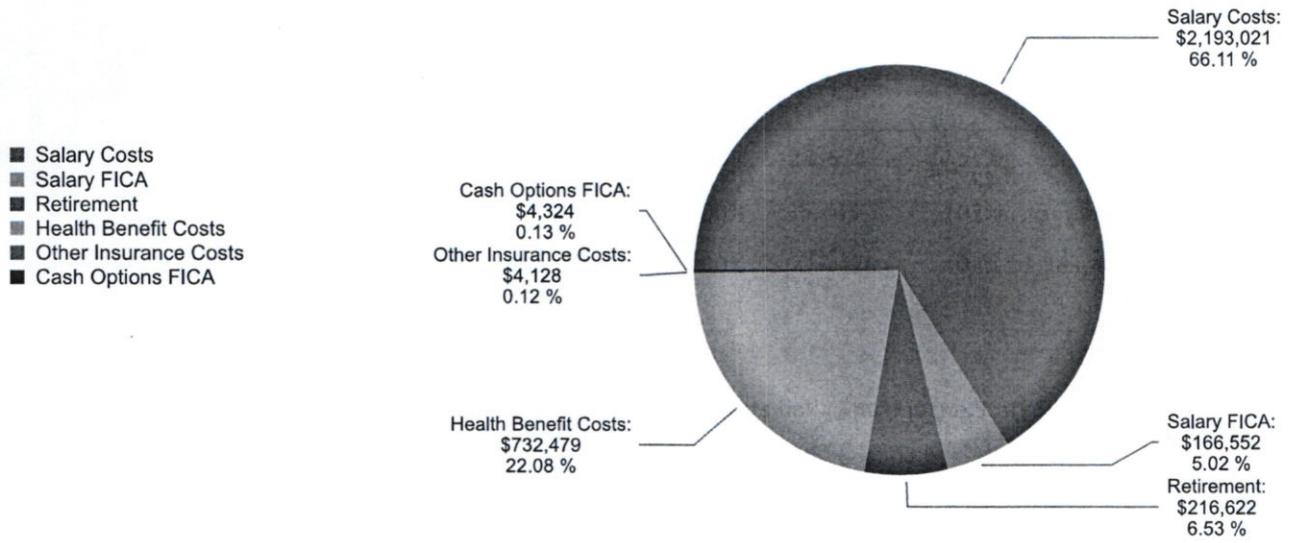
11/4/2020

2020-2021 Ravenna Public Schools Comparison Results:								
	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs		Percentile
Current Costs	182	61.8716	35,839	740,931	2,604,866	3,345,797	View Current Costs Projections	100.86%
<b>Comparable Benchmark</b>	<b>182</b>	<b>61.8716</b>	<b>35,445</b>	<b>740,931</b>	<b>2,576,195</b>	<b>3,317,126</b>		100% ▾
Difference			-394	0	-28,671	-28,671		-0.86%
Compensation Range	Base Salary		98%	34,532	100%	35,445	102%	36,357
	Total Costs		98%	3,250,784	100%	3,317,126	102%	3,383,469

[Download Contract](#)

The Benchmark data contains adjustments, made via its Schedule Costs link (which is the Staff Summary page).

Calculated Comparable Benchmark for Ravenna Public Schools



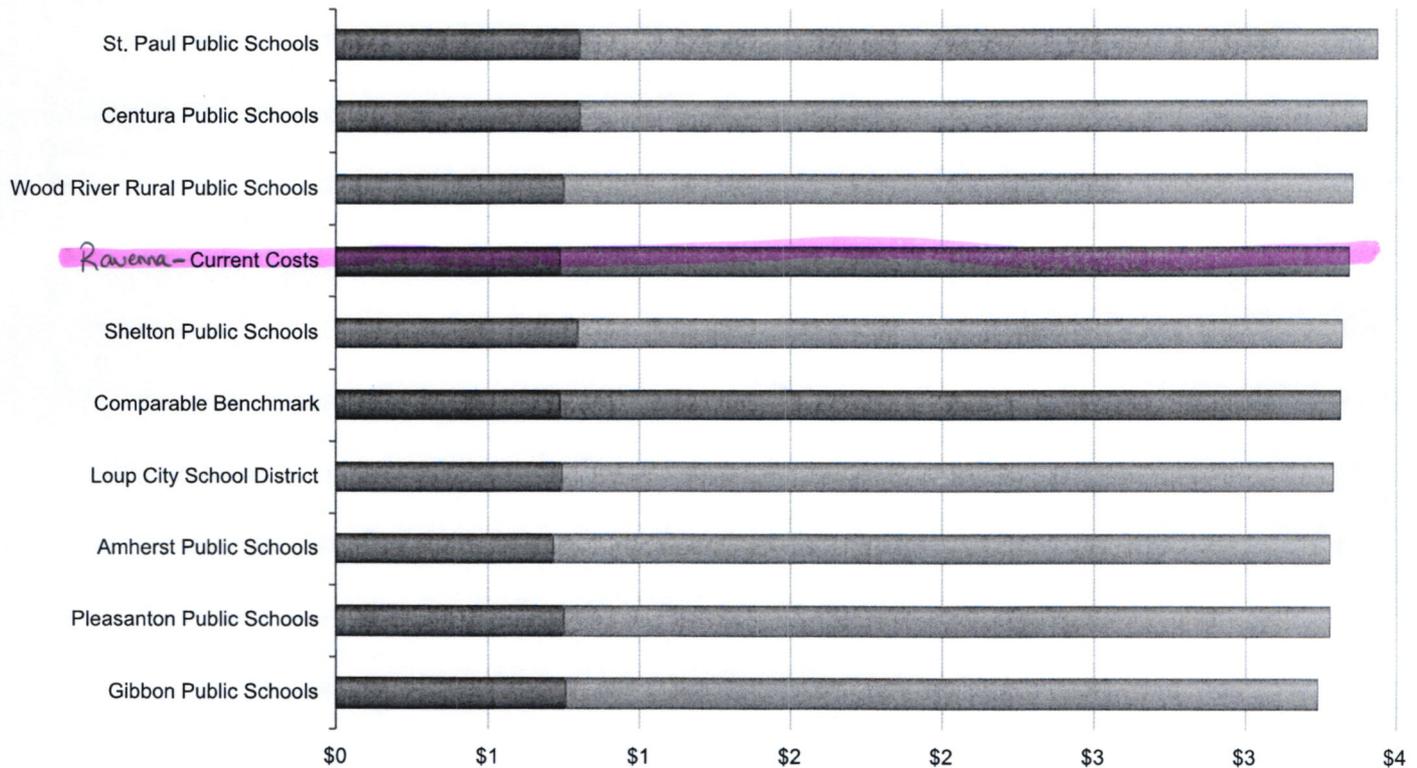
2020-2021 Ravenna Public Schools Changed Data Rows:								
	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs		Percentile

No Changed Data Rows have been added.



Array School Comparison Information:										
School	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
St. Paul Public Schools	184	62.6234	36,200	805,338	2,661,812	3,467,150	805,227	2,632,879	3,438,106	103.65%
Centura Public Schools	185	62.2035	36,200	800,734	2,666,762	3,467,495	800,734	2,604,098	3,404,832	102.64%
Wood River Rural Public Schools	185	61.8500	36,500	749,370	2,651,946	3,401,315	749,249	2,608,941	3,358,190	101.24%
Ravenna	182								3,345,797	100.81%
Shelton Public Schools	185	63.6966	34,325	794,937	2,575,697	3,370,635	794,937	2,528,452	3,323,389	100.19%
Loup City School District	185	62.3277	35,340	744,569	2,588,178	3,332,747	744,569	2,546,208	3,290,777	99.21%
Amherst Public Schools	182	60.7972	35,900	717,917	2,575,631	3,293,548	717,917	2,564,951	3,282,868	98.97%
Pleasanton Public Schools	182	60.1850	35,800	750,125	2,531,007	3,281,132	750,125	2,531,007	3,281,132	98.91%
Gibbon Public Schools	185	60.8485	35,300	755,846	2,523,165	3,279,012	755,811	2,482,249	3,238,061	97.62%

Subject and Array School Comparison  
(scale is millions of dollars)



<b>Descriptive Statistics:</b>	
--------------------------------	--

8 Records	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	Adj Benefit Costs	Adj Schedule Costs	Adj Total Costs	Percentile
Array Average	184.13	61.8165	35,696	764,855	2,596,775	3,361,629	764,821	2,562,348	3,327,169	100.30%
Array High	185	63.6966	36,500	805,338	2,683,902	3,467,495	805,227	2,634,693	3,438,106	103.65%
Array Low	182	60.1850	34,325	717,917	2,523,165	3,279,012	717,917	2,482,249	3,238,061	97.62%

Adj Total  
Costs

Mean 3,327,169      Median 3,307,083      Midpoint 3,317,126

- There are no contracts

Information from the Contract Settlement Form, both for you and your School peer array, is used to come up with the information in this Negotiation Module. If you feel your information is not accurate please go to the Contract Settlement Form and correct it. If you feel a peer's information is inaccurate, please contact Sparq Data Solutions.

Sparq Data Solutions Inc. | 1311 Stockwell Street | Lincoln, NE 68502 | (402) 817-0120 | (800) 422-4572  
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 Data used throughout the program comes from the Contract Settlement Form.  
 Have a question? Ask Sparq Data Solutions. Or view the User Manual.



Ken Schroeder @ Ravenna Public Schools



# Ravenna Public Schools, 10-0069

2021-2022

2021-2022 Projections

11/4/2020

2021-2022 Projections:								
	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	\$ Increase	% Increase
<b>Current Costs</b>	182	61.8716	35,839	740,931	2,604,866	3,345,797		
Projection for \$35,839	182	63.6256	35,839	760,939	2,678,710	3,439,649	\$93,852	2.81%
Projection for \$35,939	182	63.6256	35,939	760,939	2,686,188	3,447,127	\$101,330	3.03%
Projection for \$36,039	182	63.6256	36,039	760,939	2,693,665	3,454,605	\$108,808	3.25%
Projection for \$36,139	182	63.6256	36,139	760,939	2,701,143	3,462,082	\$116,286	3.48% - \$300
Projection for \$36,239	182	63.6256	36,239	760,939	2,708,621	3,469,560	\$123,763	3.70%
Projection for \$36,339	182	63.6256	36,339	760,939	2,716,099	3,477,038	\$131,241	3.92%
Projection for \$36,439	182	63.6256	36,439	760,939	2,723,576	3,484,516	\$138,719	4.15%
Projection for \$36,539	182	63.6256	36,539	760,939	2,731,054	3,491,994	\$146,197	4.37% - \$700
Projection for \$36,639	182	63.6256	36,639	760,939	2,738,532	3,499,471	\$153,674	4.59%
Projection for \$36,739	182	63.6256	36,739	760,939	2,746,010	3,506,949	\$161,152	4.82%
Projection for \$36,839	182	63.6256	36,839	760,939	2,753,488	3,514,427	\$168,630	5.04%

Information from the Contract Settlement Form, both for you and your School peer array, is used to come up with the information in this Negotiation Module. If you feel your information is not accurate please go to the Contract Settlement Form and correct it. If you feel a peer's information is inaccurate, please contact Sparq Data Solutions.

2021-2022 Array Schools Total Compensation Comparison							Settlements as of 12/6/2021		
	School	Total Cost	Percentile	Base Salary	Contract Days	Insurance		Total Compensation Increase %	Notes
1	Centura	\$3,490,119.00	101.51%	\$36,600.00	185	\$1,050.00	Centura	8.66%	\$1,000 base increase, but moving to \$1,200 deductible insurance
2	Wood River	\$3,479,962.00	101.21%	\$37,050.00	185	\$1,200.00	Wood River		
3	Ravenna	\$3,457,445.00	100.56%	\$36,039.00	182	\$1,050.00	Ravenna		
4	St. Paul	\$3,457,052.00	100.55%	\$36,600.00	185	\$1,200.00	St. Paul		
5	Amherst	\$3,448,156.00	100.29%	\$36,500.00	182	\$1,050.00	Amherst	3.63%	\$400 base increase to \$36,900
6	Loup City	\$3,437,018.00	99.97%	\$36,340.00	185	\$1,200.00	Loup City	4.36%	\$660 base increase to \$37,000
7	Shelton	\$3,409,853.00	99.18%	\$34,725.00	185	\$900.00	Shelton		
8	Pleasanton	\$3,395,132.00	98.75%	\$36,500.00	182	\$1,050.00	Pleasanton		
9	Gibbon	\$3,353,320.00	97.53%	\$36,200.00	185	\$1,200.00	Gibbon		
							Average Increase:	5.550%	As of 12/6/2021
	\$3,448,156.00	\$3,436,450.78	\$3,442,303.39						
	Median	Average	Midpoint						
2021-2022 Array Schools Base Salary Comparison									
	School	Base Salary	Contract Days			Insurance			
1	Wood River	\$37,050.00	185			\$1,200.00			
2	St. Paul	\$36,600.00	185			\$1,200.00			
3	Centura	\$36,600.00	185			\$1,050.00			
4	Pleasanton	\$36,500.00	182			\$1,050.00			
5	Amherst	\$36,500.00	182			\$1,050.00			
6	Loup City	\$36,340.00	185			\$1,200.00			
7	Gibbon	\$36,200.00	185			\$1,200.00			
8	Ravenna	\$36,039.00	182			\$1,050.00			
9	Shelton	\$34,725.00	185			\$900.00			
	\$36,500.00	\$36,283.78	\$36,391.89						
	Median	Average	Midpoint						

	<b>Base Salary</b>	<b>Contract Days</b>	<b>Staff Index</b>	<b>Base Salary</b>	<b>Benefit Costs</b>	<b>Schedule Costs</b>	<b>Total Costs</b>	<b>\$ Increase</b>	<b>% Increase</b>
<i>Current Cost</i>	\$36,039.00	182	62.4932	\$36,039.00	\$811,930.00	\$2,645,514.00	\$3,451,445.00		
Projection for	\$36,039.00	182	64.1023	\$36,039.00	\$857,491.00	\$2,713,583.00	\$3,571,074.00	\$113,629.00	3.29%
Projection for	\$36,100.00	182	64.1023	\$36,100.00	\$857,491.00	\$2,718,179.00	\$3,575,670.00	\$118,225.00	3.42%
Projection for	\$36,150.00	182	64.1023	\$36,150.00	\$857,491.00	\$2,721,946.00	\$3,579,473.00	\$121,992.00	3.53%
Projection for	\$36,200.00	182	64.1023	\$36,200.00	\$857,491.00	\$2,725,713.00	\$3,583,204.00	\$125,759.00	3.64%
Projection for	\$36,250.00	182	64.1023	\$36,250.00	\$857,491.00	\$2,729,480.00	\$3,586,971.00	\$129,526.00	3.75%
Projection for	\$36,300.00	182	64.1023	\$36,300.00	\$857,491.00	\$2,733,247.00	\$3,590,737.00	\$133,293.00	3.86%
Projection for	\$36,350.00	182	64.1023	\$36,350.00	\$857,491.00	\$2,737,014.00	\$3,594,504.00	\$137,060.00	3.96%
Projection for	\$36,400.00	182	64.1023	\$36,400.00	\$857,491.00	\$2,740,780.00	\$3,598,271.00	\$140,827.00	4.07%
Projection for	\$36,450.00	182	64.1023	\$36,450.00	\$857,491.00	\$2,744,547.00	\$3,602,038.00	\$144,593.00	4.18%
Projection for	\$36,500.00	182	64.1023	\$36,500.00	\$857,491.00	\$2,748,314.00	\$3,605,805.00	\$148,360.00	4.29%

## Increase Scenario \$161

	<b>Base Salary</b>	<b>Contract Days</b>	<b>Staff Index</b>	<b>Base Salary</b>	<b>Benefit Costs</b>	<b>Schedule Costs</b>	<b>Total Costs</b>	<b>\$ Increase</b>	<b>% Increase</b>
<i>Current Cost</i>	\$36,039.00	182	62.4932	\$36,039.00	\$811,930.00	\$2,645,514.00	\$3,451,445.00		
Projection for	\$36,039.00	182	64.1023	\$36,039.00	\$857,491.00	\$2,713,583.00	\$3,571,074.00	\$113,629.00	3.29%
Projection for	\$36,100.00	182	64.1023	\$36,100.00	\$857,491.00	\$2,718,179.00	\$3,575,670.00	\$118,225.00	3.42%
Projection for	\$36,200.00	182	64.1023	\$36,200.00	\$857,491.00	\$2,725,713.00	\$3,583,204.00	\$125,759.00	3.64%
Projection for	\$36,300.00	182	64.1023	\$36,300.00	\$857,491.00	\$2,733,247.00	\$3,590,737.00	\$133,293.00	3.86%
Projection for	\$36,400.00	182	64.1023	\$36,400.00	\$857,491.00	\$2,740,780.00	\$3,598,271.00	\$140,827.00	4.07%
Projection for	\$36,500.00	182	64.1023	\$36,500.00	\$857,491.00	\$2,748,314.00	\$3,605,805.00	\$148,360.00	4.29%

### 2022-2023 Projections: ?

	<b>Contract Days</b>	<b>Staff Index</b>	<b>Base Salary</b>	<b>Benefit Costs</b>	<b>Schedule Costs</b>	<b>Total Costs</b>	<b>\$ Increase</b>	<b>% Increase</b>
<i>Current Costs</i>	182	62.4932	36,039	811,930	2,645,514	3,457,445		
Projection for \$36,039	182	64.1023	36,039	857,491	2,713,583	3,571,074	\$113,629	3.29%
Projection for \$36,100	182	64.1023	36,100	857,491	2,718,179	3,575,670	\$118,225	3.42%

### 2022-2023 Projections: ?

	<b>Contract Days</b>	<b>Staff Index</b>	<b>Base Salary</b>	<b>Benefit Costs</b>	<b>Schedule Costs</b>	<b>Total Costs</b>	<b>\$ Increase</b>	<b>% Increase</b>
<i>Current Costs</i>	182	62.4932	36,039	811,930	2,645,514	3,457,445		
Projection for \$36,039	182	64.1023	36,039	857,491	2,713,583	3,571,074	\$113,629	3.29%
Projection for \$36,200	182	64.1023	36,200	857,491	2,725,713	3,583,204	\$125,759	3.64%

### 2022-2023 Projections: ?

	<b>Contract Days</b>	<b>Staff Index</b>	<b>Base Salary</b>	<b>Benefit Costs</b>	<b>Schedule Costs</b>	<b>Total Costs</b>	<b>\$ Increase</b>	<b>% Increase</b>
<i>Current Costs</i>	182	62.4932	36,039	811,930	2,645,514	3,457,445		
Projection for \$36,039	182	64.1023	36,039	857,491	2,713,583	3,571,074	\$113,629	3.29%
Projection for \$36,300	182	64.1023	36,300	857,491	2,733,247	3,590,737	\$133,293	3.86%

### 2022-2023 Projections: ?

	<b>Contract Days</b>	<b>Staff Index</b>	<b>Base Salary</b>	<b>Benefit Costs</b>	<b>Schedule Costs</b>	<b>Total Costs</b>	<b>\$ Increase</b>	<b>% Increase</b>
<i>Current Costs</i>	182	62.4932	36,039	811,930	2,645,514	3,457,445		

Projection for \$36,039	182	64.1023	36,039	857,491	2,713,583	3,571,074	\$113,629	3.29%
Projection for \$36,400	182	64.1023	36,400	857,491	2,740,780	3,598,271	\$140,827	4.07%

**2022-2023 Projections:**

	Contract Days	Staff Index	Base Salary	Benefit Costs	Schedule Costs	Total Costs	\$ Increase	% Increase
<i>Current Costs</i>	182	62.4932	36,039	811,930	2,645,514	3,457,445		
Projection for \$36,039	182	64.1023	36,039	857,491	2,713,583	3,571,074	\$113,629	3.29%
Projection for \$36,500	182	64.1023	36,500	857,491	2,748,314	3,605,805	\$148,360	4.29%

### Increase Scenario \$111

	<b>Base Salary</b>	<b>Contract Days</b>	<b>Staff Index</b>	<b>Base Salary</b>	<b>Benefit Costs</b>	<b>Schedule Costs</b>	<b>Total Costs</b>	<b>\$ Increase</b>	<b>% Increase</b>
<i>Current Cost</i>	\$36,039.00	182	62.4932	\$36,039.00	\$811,930.00	\$2,645,514.00	\$3,451,445.00		
Projection for	\$36,039.00	182	64.1023	\$36,039.00	\$857,491.00	\$2,713,583.00	\$3,571,074.00	\$113,629.00	3.29%
Projection for	\$36,150.00	182	64.1023	\$36,150.00	\$857,491.00	\$2,721,946.00	\$3,579,473.00	\$121,992.00	3.53%
Projection for	\$36,250.00	182	64.1023	\$36,250.00	\$857,491.00	\$2,729,480.00	\$3,586,971.00	\$129,526.00	3.75%
Projection for	\$36,350.00	182	64.1023	\$36,350.00	\$857,491.00	\$2,737,014.00	\$3,594,504.00	\$137,060.00	3.96%
Projection for	\$36,450.00	182	64.1023	\$36,450.00	\$857,491.00	\$2,744,547.00	\$3,602,038.00	\$144,593.00	4.18%

<b>Current Costs</b>	<b>182</b>	<b>62.4932</b>	<b>36,039</b>	<b>811,930</b>	<b>2,645,514</b>	<b>3,457,445</b>		
Projection for \$36,039	182	64.1023	36,039	857,491	2,713,583	3,571,074	\$113,629	3.29%
Projection for \$36,150	182	64.1023	36,150	857,491	2,721,946	3,579,437	\$121,992	3.53%

<b>Current Costs</b>	<b>182</b>	<b>62.4932</b>	<b>36,039</b>	<b>811,930</b>	<b>2,645,514</b>	<b>3,457,445</b>		
Projection for \$36,039	182	64.1023	36,039	857,491	2,713,583	3,571,074	\$113,629	3.29%
Projection for \$36,250	182	64.1023	36,250	857,491	2,729,480	3,586,971	\$129,526	3.75%

<b>Current Costs</b>	<b>182</b>	<b>62.4932</b>	<b>36,039</b>	<b>811,930</b>	<b>2,645,514</b>	<b>3,457,445</b>		
Projection for \$36,039	182	64.1023	36,039	857,491	2,713,583	3,571,074	\$113,629	3.29%
Projection for \$36,350	182	64.1023	36,350	857,491	2,737,014	3,594,504	\$137,060	3.96%

<b>Current Costs</b>	<b>182</b>	<b>62.4932</b>	<b>36,039</b>	<b>811,930</b>	<b>2,645,514</b>	<b>3,457,445</b>		
Projection for \$36,039	182	64.1023	36,039	857,491	2,713,583	3,571,074	\$113,629	3.29%
Projection for \$36,450	182	64.1023	36,450	857,491	2,744,547	3,602,038	\$144,593	4.18%

# **Negotiations Minutes 2022-2023**

## **October 12th, 2021**

The REA and the Ravenna Board of Education met for their first negotiations meeting on the evening of Monday, October 11th, 2021 during the regular school board meeting.

With the assistance of Superintendent Kjar, the REA and the Board discussed/reviewed the following items during that meeting:

1. The timeline for the negotiations process was reviewed by the REA and the Board.
2. The REA and the Board reviewed the "ground rules" for the negotiations process. No changes to the ground rules were offered by either side.
3. The REA and the Board reviewed the proposed list of schools to be used for the array comparability calculation. The Board's proposed list of schools was given consideration and approval by the REA: Those schools included:
  - Amherst
  - Shelton
  - Loup City
  - Pleasanton
  - Centura
  - Gibbon
  - Wood River
  - St. Paul
4. Both the Board of Education & REA were provided with a copy of the "2021-22 Negotiated Agreement" for review.

5. Both the Board of Education and the REA were asked about items the superintendent could research on their behalf in advance of the next meeting.

7. Next Negotiations Session: November 8<sup>th</sup> @ 6:30 PM-High School Media Center

Meeting concluded amicably at 7:32 PM.

## **November 8th, 2020**

The REA and the Ravenna Board of Education met for their second negotiations meeting on the evening of Monday, November 8<sup>th</sup>, at 6:30 pm in the HS media center and entered into executive session.

The REA presented their offers to the board of education, which appear in original form on the attached sheet. The board agreed to review the information contained in the proposal and respond to the REA's proposal on or before the next negotiations session.

Next Negotiations Session: December 13<sup>th</sup> @ T.B.A. in the High School Media Center

Meeting concluded amicably at 6:58 PM.

Mr. Kjar provided the REA with the board's counter proposal on November 9th.

Ravenna Public Schools

Brad Kjar, Superintendent  
Angie Drahota, Guidance Counselor  
Tony Schirmer, Activities Director

Cannon Blauvelt, Secondary Principal  
Paul Anderson, Elementary Principal

Box 8400  
41750 Carthage Rd  
Ravenna, NE 68869

308-452-3249, high school  
308-452-3202, elementary school  
308-452-3172, fax



ravennablucjays.org

**RAVENNA PUBLIC SCHOOLS  
NEGOTIATED AGREEMENT  
2022-2023**

This agreement is made and entered into this 11<sup>th</sup> day of January, 2021, by and between the Board of Education of the School District #69 of Ravenna in the County of Buffalo, in the State of Nebraska (hereinafter referred to as the "Board") and Ravenna Education Association (hereinafter referred to as the "Association").

**General Purpose**

The Ravenna Board of Education and the Ravenna Education Association recognize that the development of a quality educational program for the children attending the Public Schools of Ravenna is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The public officials and the Association enter into this agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the education needs of the community.

**ARTICLE I**  
**Recognition**

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all teachers employed by the District.

Teacher shall mean all certified teaching personnel and other professional personnel employed by the District, but excluding Superintendent, Senior High Principal, and Elementary Principal.

**ARTICLE II**  
**Salaries**

**A. Salary Schedule**

The Base Salary for the 2022-2023 school year will be \$36,039.00 with the increments of 5% for further education and 4% for years of experience, except for the last two steps on columns E, F, and G which are 2% each. A copy of the salary schedule is attached later in this agreement.

**B. Extra Duty Schedule**

All teachers assigned duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached later in this agreement.

**C. Additional Teaching Assignment Compensation**

\_\_\_\_\_ Teachers who are assigned to teach during their planning period or who are assigned to teach an additional period before or after the regular

school day will be compensated at a rate of 1/8th of their daily salary amount, as calculated by their placement on the salary schedule.

D. Method of Payment

1. All teachers' salaries including extra duty pay shall be paid in equal monthly installments. Should assigned duties not be completed, salary shall be withheld until completed.

2. All teachers on extended contracts shall be paid the value of their placement on the salary schedule for one contract day for each additional day employed over the specified number of contract days.

**ARTICLE III**

**Insurance and Annuities**

A. Health Care Coverage

The Board of Education shall provide health insurance to the teacher with a tiered premium rate. The policy shall be the \$1,050 Deductible Blue Preferred with Utilization Management. A \$3,600 deductible plan will also be available as an option for employees during the 2022-23 school year. The difference in premium between the \$1,050 deductible and the \$3600 deductible will be paid by the district and deposited in the employee's Health Savings Account. Health insurance is a 4-tier policy. This will provide a single teacher with a premium of \$705.05 monthly, teacher and child(ren) with a premium of \$1,304.36 monthly, teacher and spouse with a premium of \$1,480.61 monthly, and a married teacher taking the family health plan a premium of \$1,988.08 monthly. All of these policies include individual dental. Additional family dental may be purchased by the teacher. The Board shall provide at the discretion of the teacher, employed by Ravenna Public Schools prior to the 2014-2015 school year, an amount equal to the single premium for any existing insurance, annuity program or as salary, in place of health coverage (called the cash in lieu option). Starting with the 2014-2015 school year any employee hired will no longer receive the cash in lieu option for their insurance. Any employee hired previous to the 2014-2015 school year will retain the option of cash in lieu for the remainder of their employment at Ravenna Public Schools. The Board reserves the right to evaluate other competitive insurance groups each year and to make recommendations concerning the carrier used to provide the health insurance. The carrier for the 2022-23 year will be Blue Cross/ Blue Shield. The school board also offers a Section 125 Plan administered by American Fidelity. In addition to premium payments as in the past, the Section 125 Plan will be expanded to also allow pre-tax opportunities for non-reimbursed medical/dental/vision care expenses plus child care expenses.

B. Disability

The board shall make available for the employee to purchase through payroll deduction group long term disability insurance. Benefits shall be payable upon the thirtieth (30) calendar day of disability at sixty (60%) percent of annual contractual salary. Benefit payments shall continue to age sixty-five (65) or until termination of disability whichever occurs first.

C. Loss of Life

The Board shall provide \$40,000.00 group term Life Insurance for each teacher.

**ARTICLE IV**

**Teacher Employment**

PLACEMENT OF SALARY SCHEDULE

1. A valid Nebraska Teaching Certificate.
2. New teachers hired to the school system will be allowed a maximum of eight steps on the schedule on the basis of past experience in state approved or fully accredited schools or at the discretion of the superintendent.
3. The Superintendent shall determine the teaching field to which a teacher is assigned and will place him/her on the proper step of the schedule.
4. Academic hours beyond the bachelor's Degree will be recognized for salary increases provided the hours are accumulated in a graduate program of an accredited University or College and provided the hours are related to an area of teaching or leading to an administrative endorsement. Academic hours in undergraduate level courses taken after receiving the bachelor's Degree will receive the same increase in salary as those on the graduate level providing those hours are approved by the superintendent.
5. To receive credit in horizontal steps beyond the BA+9 step in the salary schedule for teachers, the teacher must show that the additional hours would lead to a Masters Degree. This can be shown by presenting a copy of an Official Program of Study supplied by the University or College to the superintendent for approval. Additional hours earned during summer school, off-campus or night classes will be recognized only if complete transcripts are filed in the Superintendent's office by September 1st, of the contract year. No salary shall be paid to a teacher until this is done. It is the responsibility of the superintendent to see that all hours of credit are coded accurately.
6. To be placed on the MA9 or MA18 level a teacher must meet the following conditions:
  - a. eligible for MA
  - b. additional hours be of graduate level
  - c. additional hours to be in teaching field or be some value to the Ravenna Schools
7. A complete transcript shall be placed on file in the school superintendent's office by September 1<sup>st</sup>, of the contract year.
8. Teachers are only eligible to advance one column or one step in any given year.

**ARTICLE V**  
**Leaves**

A. Sick Leave

At the beginning of each school year each teacher shall be credited with ten (10) days of sick leave allowance to be used for absences caused by illness or temporary disability of the teacher. Teachers new to the system will be given fifteen (15) days the first year of their employment. Teachers will be allowed to use sick leave for illness in the immediate family: (spouse, children, parents). Sick leave may accumulate from year to year up to fifty (50) days. A doctor's statement may be required after five (5) days of continued illness. The

administration shall furnish to each teacher a written statement at the beginning of each school year setting forth the total sick leave.

B. Personal Leave

There shall be three (3) days personal leave per teacher per year. Personal leave does not carry over. The number of teachers who take leave at the same time may be restricted by the administration. Application shall be made at least two days in advance. Personal leave may be taken before or after a scheduled vacation with approval of the superintendent.

C. Professional Leave

Each teacher shall be allowed five (5) days professional leave with administrative approval.

D. Bereavement Leave

A maximum of five (5) sick leave days may be used each year as bereavement leave to allow a staff member to attend funeral services and for the purpose of bereavement. Should the death of a spouse or child cause sickness (physical, emotional, or mental), the staff member may be entitled to use other leave as provided by law or this agreement.

E. Full "Dock Days" Leave

Staff members covered by this agreement are entitled to up to 10 "dock days" of additional leave in excess of the leave provided herein, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in the agreement, the FMLA, and or Short or long-term disability.

**ARTICLE VI**

**Miscellaneous Provisions**

A. Mileage and Expenses

Mileage and expense shall be paid to the individual teacher as follows:

1. to attend curriculum meetings.
2. to attend specific subject area activities in which students are involved.

In each case approval by the Administrator is required in advance.

B. Reimbursement for K-12 teachers using their planning period to substitute.

K-12 teachers that are requested to substitute for a staff member during their planning period will be reimbursed at the rate of \$15.00 per period.

**ARTICLE VII**  
**Duration of Agreement**

This contract will be effective as of the beginning of the **2022-2023** school year and shall continue in effect until a substitute contract is adopted, which shall then be fully retroactive to the beginning of the **2022-2023** school year, except that any insurance premium shall be effective as soon as possible after settlement.

**ARTICLE VIII**  
**Document Authorization**

In witness whereof the parties hereto caused this Contract to be signed by their respective presidents, attested by their respective chief negotiators and their signature to be placed hereon, all on the day and year first above written.

**RAVENNA EDUCATION ASSOCIATION**

**RAVENNA BOARD OF EDUCATION  
DISTRICT #69**

By \_\_\_\_\_  
President

By \_\_\_\_\_  
President

By \_\_\_\_\_  
Chief Negotiator

By \_\_\_\_\_  
Chief Negotiator

Note: As of September 11, 2006, the REA will offer the initial proposal for each year of the negotiation process.

**RAVENNA PUBLIC SCHOOLS: 2021-2022 SALARY SCHEDULE**

			Base Salary	\$36,039.00			
Vert Index:	4%						
Horz Index:	5%						
Last two steps in columns E, F, &G are:		2%					
	A	B	C	D	E	F	G
	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18
0	\$36,039.00 1.00	\$37,840.95 1.05	\$39,642.90 1.10	\$41,444.85 1.15	\$43,246.80 1.20	\$45,048.75 1.25	\$46,850.70 1.30
1	\$37,480.56 1.04	\$39,282.51 1.09	\$41,084.46 1.14	\$42,886.41 1.19	\$44,688.36 1.24	\$46,490.31 1.29	\$48,292.26 1.34
2	\$38,922.12 1.08	\$40,724.07 1.13	\$42,526.02 1.18	\$44,327.97 1.23	\$46,129.92 1.28	\$47,931.87 1.33	\$49,733.82 1.38
3	\$40,363.68 1.12	\$42,165.63 1.17	\$43,967.58 1.22	\$45,769.53 1.27	\$47,571.48 1.32	\$49,373.43 1.37	\$51,175.38 1.42
4	\$41,805.24 1.16	\$43,607.19 1.21	\$45,409.14 1.26	\$47,211.09 1.31	\$49,013.04 1.36	\$50,814.99 1.41	\$52,616.94 1.46
5		\$45,048.75 1.25	\$46,850.70 1.30	\$48,652.65 1.35	\$50,454.60 1.40	\$52,256.55 1.45	\$54,058.50 1.50
6		\$46,490.31 1.29	\$48,292.26 1.34	\$50,094.21 1.39	\$51,896.16 1.44	\$53,698.11 1.49	\$55,500.06 1.54
7			\$49,733.82 1.38	\$51,535.77 1.43	\$53,337.72 1.48	\$55,139.67 1.53	\$56,941.62 1.58
8			\$51,175.38 1.42	\$52,977.33 1.47	\$54,779.28 1.52	\$56,581.23 1.57	\$58,383.18 1.62
9				\$54,418.89 1.51	\$56,220.84 1.56	\$58,022.79 1.61	\$59,824.74 1.66
10				\$55,860.45 1.55	\$57,662.40 1.60	\$59,464.35 1.65	\$61,266.30 1.70
11					\$59,103.96 1.64	\$60,905.91 1.69	\$62,707.86 1.74
12					\$60,545.52 1.68	\$62,347.47 1.73	\$64,149.42 1.78
13					\$61,266.30 1.70	\$63,789.03 1.77	\$65,590.98 1.82
14					\$61,987.08 1.72	\$64,509.81 1.79	\$66,311.76 1.84
15						\$65,230.59 1.81	\$67,032.54 1.86

## 2022 - 2023 EXTRA DUTY SCHEDULE

<b>Base Salary \$36,039</b>		
Each unit equals 1% of base salary		
	Activities Director	14
	Head Football	12
	Asst Football	7
	Asst Football	7
	Asst Football	7
	JH Football	5
	JH Football	5
	Head Cross Country	9
	Asst Cross Country	7
	Head Volleyball	12
	Asst Volleyball	7
	Asst Volleyball	7
	JH Volleyball	5
	JH Volleyball	5
	Girls Golf	7
	Head Boys Basketball	12
	Asst Boys Basketball	7
	Asst Boys Basketball	7
	JH Boys Basketball	5
	JH Boys Basketball	5
	Head Girls Basketball	12
	Asst Girls Basketball	7
	Asst Girls Basketball	7
	JH Girls Basketball	5
	JH Girls Basketball	5
	Head Wrestling	12
	Asst Wrestling	7
	JH Wrestling	5
	Asst. JH Wrestling	

	Head Track	12	
	Asst Track	5	
	Asst Track	2.5	
	Asst Track	2.5	
	Boys Golf	7	
	Spring Play	6	
	One Act Play	5	
	Speech	3	
	Yearbook Sponsor	6	
	Junior Class Sponsor (constant)	3	
	Junior Class Sponsor (rotating)	3	
	Cheer Sponsor	6	
	SkillsUSA	4	
	FBLA Sponsor	6	
	Concession Stand	4	
	Band/Color Guard	5	
	Color Guard	1	
	Vocal Music	3	
All of the above positions will be increased by 10% of the original base for a maximum of four years if the teacher remains in the same position.			
	Science Olympiad	2	
	Pep Band	3	
	Student Council	2	
	National Honor Society	1	
	Senior Class Sponsor	2	
	Sophomore Class Sponsor	2	
	Freshman Class Sponsor	2	
	8th Grade Sponsor	1	
	7th Grade Sponsor	1	

	STAR Sponsor	3	
	Summer Conditioning (Wt Room)	7	
	Youth Advisory Board Sponsor	1	
	Special Olympics	1	
All of the above positions are static and not subject to the 10% increase.			
	Extended Contract	20 Days	
	Extended Contract	10 Days	
	Distance Learning or Dual Credit	\$1,000 per class period per semester	
	FFA Sponsor	\$1,500	
	Secondary HAL(½)	\$750	
	Secondary HAL(½)	\$750	
	Elementary HAL	\$1,500	
	AcaDeca	\$1,300	
	Dance Team	\$1,500	
	Quiz Bowl	\$250	
	Robotics	\$1,500	

## APPENDIX A

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within fourteen (14) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and

shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step. When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

**Requirement to Grieve.** This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

2021-2022 Array Schools Total Compensation Comparison							Settlements as of 12/6/2021		
	School	Total Cost	Percentile	Base Salary	Contract Days	Insurance		Total Compensation Increase %	Notes
1	Centura	\$3,490,119.00	101.51%	\$36,600.00	185	\$1,050.00	Centura	8.66%	\$1,000 base increase, but moving to \$1,200 deductible insurance
2	Wood River	\$3,479,962.00	101.21%	\$37,050.00	185	\$1,200.00	Wood River		
3	Ravenna	\$3,457,445.00	100.56%	\$36,039.00	182	\$1,050.00	Ravenna		
4	St. Paul	\$3,457,052.00	100.55%	\$36,600.00	185	\$1,200.00	St. Paul		
5	Amherst	\$3,448,156.00	100.29%	\$36,500.00	182	\$1,050.00	Amherst	3.63%	\$400 base increase to \$36,900
6	Loup City	\$3,437,018.00	99.97%	\$36,340.00	185	\$1,200.00	Loup City	4.36%	\$660 base increase to \$37,000
7	Shelton	\$3,409,853.00	99.18%	\$34,725.00	185	\$900.00	Shelton		
8	Pleasanton	\$3,395,132.00	98.75%	\$36,500.00	182	\$1,050.00	Pleasanton		
9	Gibbon	\$3,353,320.00	97.53%	\$36,200.00	185	\$1,200.00	Gibbon		
							Average Increase:	5.550%	As of 12/6/2021
	\$3,448,156.00	\$3,436,450.78	\$3,442,303.39						
	Median	Average	Midpoint						
2021-2022 Array Schools Base Salary Comparison									
	School	Base Salary	Contract Days			Insurance			
1	Wood River	\$37,050.00	185			\$1,200.00			
2	St. Paul	\$36,600.00	185			\$1,200.00			
3	Centura	\$36,600.00	185			\$1,050.00			
4	Pleasanton	\$36,500.00	182			\$1,050.00			
5	Amherst	\$36,500.00	182			\$1,050.00			
6	Loup City	\$36,340.00	185			\$1,200.00			
7	Gibbon	\$36,200.00	185			\$1,200.00			
8	Ravenna	\$36,039.00	182			\$1,050.00			
9	Shelton	\$34,725.00	185			\$900.00			
	\$36,500.00	\$36,283.78	\$36,391.89						
	Median	Average	Midpoint						

## **SUPERINTENDENT'S CONTRACT OF EMPLOYMENT RAVENNA PUBLIC SCHOOLS**

THIS CONTRACT is made by and between the **Board of Education of Ravenna Public Schools**, legally known as **Buffalo County School District 10-0069**, and referred to as "the Board" and "the School District" respectively, and **Mr. Bradley D. Kjar**, referred to herein as "the Superintendent". In accordance with its action taken and recorded in the minutes of a duly advertised board meeting, the Board agrees to employ the Superintendent, and the Superintendent agrees to accept such employment, subject to the terms and conditions set forth herein.

**Section 1. Term of Contract.** The Superintendent shall be employed for a period of 2 year(s) beginning on July 1, 2021, and expiring on June 30, 2023. During each year of this contract, the Superintendent shall render at least 230 working days of service in the performance of his duties as Superintendent. "Working days" typically will not include Saturdays, Sundays, and legal holidays, but it shall include all days on which the Superintendent actually and necessarily completes his contractual duties. The Superintendent agrees to work sufficient hours and days to satisfactorily complete the duties of this contract. The Superintendent shall keep complete and accurate records of his working days and shall provide the Board of Education with a report of his accumulated working days at least quarterly.

**Section 2. Renewal of Contract.** If a Board representative does not inform the Superintendent in writing on or before **the seventh day after the regular December 2022 board meeting** (and each December thereafter) of the Board's intention to consider the nonrenewal or amendment of this contract, the contract will automatically renew for a period of **one year** from and after the expiration date provided in Section 1 of this contract. The Superintendent shall remind the Board in writing of this provision no later than **its regular November meeting** of each year of this contract and shall make the renewal of his employment contract an agenda item for the regular **December** board meeting during each year of this contract. At the time of each contract renewal and/or amendment, the Superintendent shall be responsible for taking all necessary steps to insure that the School District has complied with the Superintendent Pay Transparency Act.

**Section 3. Salary.** The Superintendent's salary for the contract year shall be \$123,600.00 which shall be paid in 12 equal monthly installments beginning in the month of July 2021. The Board shall not reduce the Superintendent's salary during the term of the contract, but may increase it and/or the benefits during the term of this contract, as an amendment to the contract, without the amendment constituting a new contract, requiring a hearing, or extending the term of this contract.

**Section 4. Deductions.** This contract shall conform to the statutes and regulations governing deductions from compensation. The Superintendent authorizes the District to deduct or withhold from each and every period of pay any amounts necessary to offset any damages caused by the Superintendent or the value of property or money entrusted to the Superintendent or owed by the Superintendent to the District during the course of or as a result of the Superintendent's employment, if such property or money have not properly been returned to the District. The school district shall withhold other deductions as the Superintendent and Board may agree.

**Section 5. Professional Status.** The Superintendent affirms that he is not under contract with any other board of education covering any part or all of the term provided in this contract. Throughout the contract term, he will hold a valid and appropriate certificate to act as a Superintendent of schools in the State of Nebraska which he will register and maintain on file in the school district's central administrative office. This contract shall not be valid and the Board will not compensate the Superintendent for any service performed prior to the date that he registers his certificate. The Superintendent represents that: (1) all information he provided in connection with his application for employment with the District was true and accurate at the time of application, and if there is or has been a material change in such information, he will advise the Board immediately; (2) he has never been convicted of or plead no contest to, a felony as defined in Title 92, Chapter 21, Sections 003.11 and 003.13 of the Nebraska Administrative Code ("Rule 21"), or any offense involving moral turpitude, abuse, neglect, or sexual misconduct, as defined in Title 92, Chapter 21, Sections 003.12 and 003.13 of the Nebraska Administrative Code; and (3) he has not had any professional licenses or certificates suspended or revoked.

**Section 6. Superintendent's Duties.** The Superintendent's duties shall be as prescribed by statute and by Board policies, rules, regulations and directives. The Superintendent agrees to devote his time, skill, labor and attention to his duties throughout the contract term. He shall be subject to the direction and control of the Board at all times and shall perform such administrative duties as the Board assigns to his. By agreement with the Board, he may undertake consultative work, speaking engagements, writing, lecturing, or other professional duties and obligations as long as they do not interfere with carrying out his duties and obligations to the school district.

**Section 7. Board-Superintendent Relationship.** The Board shall be primarily responsible for formulating and adopting policy. The Superintendent shall be the chief administrative officer for the district and shall be responsible for implementing Board policy. He shall organize the administrative and supervisory staff, and select, place, and transfer personnel with the concurrence of the Board. He is responsible for administering the instruction of students and

the business affairs of the school district. The Board members agree, individually and collectively, to promptly refer all criticisms, complaints, and suggestions called to their attention to the Superintendent for action, study and/or recommendation, as appropriate.

**Section 8. Cancellation or Mid-Term Amendment.** The Board may cancel or amend this contract during its term for any of the following reasons: (a) the cancellation, termination, revocation, or suspension of the Superintendent's certificate (Nebraska Administrative and Supervisory Certificate, or the Nebraska Professional Administrative and Supervisory Certificate) by the State Board of Education; (b) any of the reasons set forth in this contract; (c) the breach of any of the material provisions of this contract; (d) incompetence; (e) neglect of duty; (f) unprofessional conduct; (g) insubordination; (h) conduct involving moral turpitude; (i) physical or mental incapacity; (j) immorality; (k) conviction of a felony; (l) any conduct that substantially interferes with the Superintendent's continued performance of his duties; (m) any arrest, criminal charge, or criminal conviction of Superintendent or the failure to report the same; (n) any filing against the Superintendent under Neb. Rev. Stat. Section 43-247 or any other provision of the Nebraska Juvenile Code for child abuse and/or neglect or the failure to report the same; (o) knowingly falsifying school district records or documents; (p) misrepresentation of fact to the district and its personnel in the conduct of the district's official business; (q) the use or possession of illegal drugs or controlled substances except as prescribed by a physician; or (r) being under the influence of illegal drugs, controlled substances, or alcohol while on school grounds, at school events, or in a vehicle owned, leased or contracted by the district except as prescribed by a physician. The procedures for cancellation or amendment shall be in accordance with state statutes. The parties agree that the Superintendent's failure to comply with his duties under Section 2 (Renewal of Contract) or Section 15 (Evaluation) shall constitute a material breach of this contract.

**Section 9. Disability.** If the Superintendent is unable to perform his duties by reason of illness, accident or other disability beyond his control, and the disability continues for a period of more than 90 days or if the disability is permanent, irreparable, or of such a nature as to make performance of his duties impossible, the Board may initiate action to cancel this contract, whereupon the respective rights, duties and obligations of the parties hereunder shall terminate, with the exception of any benefits to be paid to the Superintendent under any insurance coverage furnished by the district.

**Section 10. Transportation.** The Board shall provide the Superintendent with transportation or reimburse his for mileage required in the performance of his official duties at the then-current IRS rate.

**Section 11. Fringe Benefits.** The Board shall provide the Superintendent with the following fringe benefits:

- a. Health Insurance.** The Superintendent will have access to health insurance through the District's health insurance carrier for the employee; employee and children; employee and spouse; or employee, spouse, and children (as applicable).
- b. Dental Insurance.** The Superintendent will be provided family dental insurance that is available to certificated staff through the District's health insurance carrier.
- c. Life Insurance.** Term life insurance with a total death benefit of \$50,000.00 with the option to purchase an additional \$50,000 of coverage.
- d. Sick Leave.** The Superintendent shall be allowed to carry over any remaining sick leave balance that existed at the conclusion of the Superintendent's contract for the 2020-2021 school year while he was serving as a principal for the District. In addition to this balance, the Superintendent will be provided up to 10 days of sick leave per year, beginning in the 2021-22 contract term, which may accumulate to a total of 40 days. Sick leave may only be used for personal illness or as otherwise provided in District policy. If the Superintendent qualifies for disability pay under the long-term disability policy, he shall be required to take the disability pay instead of sick leave pay. The Superintendent shall keep complete and accurate records of his sick days and shall provide the Board of Education with a report of his accumulated sick days at least quarterly. The Superintendent shall not be compensated for unused days of sick leave upon the ending of his employment with the District.
- e. Disability Insurance.** The Superintendent shall purchase long-term disability insurance from the school district's carrier at his own expense. The Board will increase his salary by the amount of the premium cost.
- f. Professional Development.** The Superintendent is expected to continue his professional development and to participate in relevant learning experiences. With the approval of the Board, he may attend appropriate professional meetings at the local, state, regional and national level; and the Board will pay for valid expenses of attendance. If the

Superintendent attends a national convention and does not return following the initial year of employment as Superintendent, the Superintendent agrees to repay the District in full for national convention expenses paid by the District.

- g. Professional Dues.** The school district will pay the annual dues for the Superintendent's membership in the following organizations: American Association of Superintendents; Nebraska Council of School Administrators.
- h. Physical Examination.** The Superintendent may voluntarily undergo a physical examination. The Superintendent agrees that he will authorize the physician performing each such examination to provide the Board with all records, results and medical judgments of the examination. Up to \$200 of the cost of such physical examination and physician's reports which are not paid for by the Superintendent's insurance coverage shall be paid by the District.
- i. Cell Phone.** The Superintendent shall be required to purchase and maintain a cellular phone so that he can be reached at all times for work-related emergencies or while away from school grounds during the work day.
- j. Expense Reimbursement.** The Board shall pay or reimburse the Superintendent for expenses that are actually, necessarily, and reasonably incurred in attending educational seminars, conventions, and workshops; conferences; training programs; official school functions, hearings or meetings, provided that (1) such payment or expense is authorized by the Local Government Miscellaneous Expenditures Act (Neb. Rev. Stat. § 13-2201 *et seq.*) or some other provision of law, and (2) the Superintendent shall secure the prior approval of the Board before incurring any such expense when the anticipated aggregate expense of any single event is \$1,000.00 or more.

**Section 12. Principal Residence/Domicile in School District.** The Superintendent shall have his domicile and principal residence within the boundaries of the District as they exist on the first duty day for the Superintendent under the terms of this contract; and, the Superintendent shall maintain his domicile and residence within the boundaries of the District during the term of this agreement, or any renewal, amendment, or continuation thereof, except as otherwise provided herein. If the Superintendent is in his first year of

employment with the District and does not have his domicile and principal place of residence within the District at the time of his employment, the Superintendent shall move his domicile and principal place of residence into the corporate limits of the District before the expiration of the first six months from the Superintendent's first duty day under this contract. It is the purpose of this paragraph to require the Superintendent to, at all times during such employment, live and maintain his domicile and principal place of residence in the District to encourage the Superintendent: (1) to be highly motivated and deeply committed to the District's educational system; (2) to speak to and vote on ballot issues affecting the district as a legal voter of the school district; (3) to be involved in school and community activities bringing his in contact with parents and community leaders and be committed to the future of the district and its schools; (4) to be accessible to parents and students, and allow parents and students to become personally acquainted with the Superintendent; and, (5) to gain sympathy and understanding for the cultural basis of the community, and the social, economic, and environmental problems of the children of the school community and are thus less likely to be considered isolated from the community in which he is the educational leader.

**Section 13. No Penalty for Release or Resignation.** There shall not be a penalty for the release or resignation of the Superintendent from this contract; provided no resignation shall become effective until the expiration of the contract unless it is accepted by the Board, and the Board shall fix the date at which the resignation shall take effect.

**Section 14. Compensation Upon Termination and Credit for Accrued Vacation.** Upon lawful termination of this contract for any reason, the compensation to be paid hereunder shall be an amount which bears the same ratio to the annual salary specified as the number of months or fraction thereof to the date of such termination bears to the 12 months in the annual salary period in which termination occurs. The Superintendent shall refund any portion of the salary he was paid but had not earned prior to the date of termination of this contract. He shall be paid for any unused vacation days at the daily compensation rate then in effect at the termination of employment.

**Section 15. Evaluation.** The Board shall evaluate the Superintendent twice during his first year of employment and at least once each year thereafter. The first evaluation during the first year of employment and the yearly evaluations after the first year of employment shall occur no later than the **regular December meeting**. The Superintendent shall: remind the Board members in writing of this provision no later than its **regular November meeting**; make his evaluation an agenda item for the regular **December** board meeting during each year of this contract; and provide them with the written evaluation instrument that is on file with the Nebraska Department of Education.

**Section 16. Legal Actions.** The Board will support the Superintendent if there is a legal dispute caused by his carrying out his duties properly. If a legal action, including a professional practice complaint, is threatened or filed against the Superintendent as a result of his performance of his duties or his position as Superintendent of the district, the Board will provide his with a legal defense to the maximum extent permitted by law so long as he acted in good faith and in a manner which he reasonably believes to be in or not opposed to the best interests of the district and, with respect to any criminal action or proceeding, had no reasonable cause to believe that his conduct was unlawful.

**Section 17. Physical or Mental Examination.** The Superintendent agrees that, at the request of the Board, he will have a comprehensive physical and/or mental examination performed by one or more licensed physicians or psychologists of the Board's choosing during the term of this Contract. In deference to the requirements of the Americans with Disabilities Act and HIPAA, the physician's report to the Board must address whether the Superintendent is able to perform the "essential functions" of his position.

**Section 18. Disciplinary Action.** The parties agree that the Board president may place the Superintendent on paid leave by delivering written notice of the same when the Board president determines it is in the best interests of the school district to do so. The paid leave shall continue unless and until a majority of the Board determines otherwise at a duly convened meeting. The Board may suspend the Superintendent without pay for a period not to exceed thirty (30) working days. Prior to suspending the Superintendent without pay, the Board president or secretary shall deliver a written notice to the Superintendent advising his of the alleged reasons for the proposed action and provided the opportunity to present his version of the facts. Within seven calendar days after receipt of such notice, the Superintendent may make a written request to the secretary of the school board for a formal due process hearing under section 79-832. If such a request is not delivered within such time, the action of the Board shall become final.

**Section 19. Governing Laws.** The parties shall be governed by all applicable state and federal laws, rules, and regulations in performance of their respective duties and obligations under this contact.

**Section 20. Amendments to be in Writing.** This contract may be modified or amended only by a writing duly authorized and executed by the Superintendent and the Board.

**Section 21. Severability.** If any portion of this contract is declared invalid or unenforceable by a court of competent jurisdiction, such declaration shall not affect the validity or enforcement of the remaining provisions of this contract.

**Section 22. Purchase of Tenure Rights.** In exchange for \$100 and other consideration contained herein, the Superintendent agrees that any rights to tenure or due process that accrued when he served the District as a principal are hereby terminated and waived. Superintendent agrees that beginning July 1, 2021, he will be a probationary employee and will remain a probationary employee while serving as the superintendent as required by law. In the event Superintendent takes a different position within the District for which tenure rights may apply, he agrees he will not regain tenure immediately and will only be entitled to tenure protections after serving the District in a tenure-covered position for 3 years, as defined by law, because his existing tenure rights have been purchased, terminated, and removed by this Agreement."

IN WITNESS WHEREOF, the parties have executed this contract on the dates indicated below.

**Executed by the Board this \_\_\_\_ day of \_\_\_\_\_, 2021.**

\_\_\_\_\_  
President, Board of Education

\_\_\_\_\_  
Secretary, Board of Education

**Executed by the Superintendent this \_\_\_\_ day of \_\_\_\_\_, 2021.**

\_\_\_\_\_  
Superintendent

**2021- 2022 Superintendent Salary A**

School	Base Salary	Additional Compensation	Benefits	Experience	Education Level
Gibbon	\$175,128.00		\$55,552.00	5	Doctorate
St. Paul	\$155,275.00		\$50,485.00	28	Specialist
Centura	\$148,500.00	\$1,800.00	\$52,048.00	29	Specialist
Wood River	\$137,000.00		\$44,045.00	22	Specialist
Loup City	\$135,000.00		\$42,045.00	27	Specialist
Pleasanton	\$129,000.00		\$47,447.00	24	Specialist
Shelton	\$118,278.00		\$45,190.00	21	Doctorate
Amherst	\$117,500.00		\$45,451.00	15	Specialist
Ravenna	\$123,600.00		\$23,224.00	20	Specialist
Array Average:	\$137,697.89		\$45,054.11	26	
Median	\$135,000.00				
Midpoint	\$136,348.94				

Array			
	Total Compensation	Enrollment	Rank
	\$230,680.00	570	1
	\$205,760.00	730	2
	\$202,348.00	490	3
	\$181,045.00	501	4
	\$177,045.00	328	5
	\$176,447.00	292	6
	\$163,468.00	267	7
	\$162,951.00	384	8
	\$146,824.00	408	9
		441	
Array Average:	\$182,952.00		
Median	\$177,045.00		
Midpoint	\$179,998.50		

**Administrative Total Compensation :**

	Salary	Extra Duty	Cash in lieu	Fica	Retirement
Schroeder	\$134,785.14			\$10,311.06	\$13,313.81
Kjar	\$106,170.00	\$717.00		\$8,176.86	\$10,558.08
Anderson	\$96,056.00		\$24,148.08	\$7,348.28	\$9,488.22

**Administrative Total Compensation :**

	Salary	Extra Duty	Cash in lieu	Fica	Retirement
Kjar	\$123,600.00			\$9,455.40	\$12,208.96
Blauvelt	\$85,000.00	\$717.00		\$6,557.35	\$8,466.95
Anderson	\$98,928.00		\$24,148.08	\$9,415.32	\$9,771.91

<b>2020-2021</b>			
BC Ins	Life Ins	Total Compensation	Savings to the District
\$24,148.08	\$120.00	\$182,678.09	
	\$120.00	\$125,741.94	
	\$120.00	\$137,160.58	
	Total	\$445,580.61	

<b>2021-2022</b>			
BC Ins	Life Ins	Total Compensation	Savings to the District
\$402.00	\$120.00	\$145,384.36	
\$24,148.00	\$120.00	\$125,009.30	
	\$120.00	\$142,383.31	
	Total	\$412,776.98	\$32,803.64

	Day	Hours	
Thursday, July 1st, 2021	1	8	
Friday, July 2nd, 2021	2	7	
Monday, July 5th, 2021	3	8	
Tuesday, July 6th, 2021	4	7	
Wednesday, July 7th, 2021	5	7.5	
Thursday, July 8th, 2021	6	8	
Friday, July 9th, 2021	7	7	
Sunday, July 11th, 2021	8	8	
Monday, July 12th, 2021	9	12	
Friday, July 16th, 2021	10	7	
Monday, July 19th, 2021	11	8	
Tuesday, July 20th, 2021	12	7.5	
Wednesday, July 21st, 2021	13	8	
Thursday, July 22nd, 2021	14	7	
Friday, July 23rd, 2021	15	7	
Monday, July 26th, 2021	16	8	
Tuesday, July 27th, 2021	17	7	
Wednesday, July 28th, 2021	18	8	
Thursday, July 29th, 2021	19	7	
Friday, July 30th, 2021	20	7	
Monday, August 2nd, 2021	21	7	
Tuesday, August 3rd, 2021	22	8	
Wednesday, August 4th, 2021	23	7.5	
Thursday, August 5th, 2021	24	7.5	
Friday, August 6th, 2021	25	8	
Sunday, August 8th, 2021	26	8	
Monday, August 9th, 2021	27	17	
Tuesday, August 10th, 2021	28	12	
Wednesday, August 11th, 2021	29	10.5	
Thursday, August 12th, 2021	30	9	
Friday, August 13th, 2021	31	11	
Monday, August 16th, 2021	32	11	
Tuesday, August 17th, 2021	33	9.5	
Wednesday, August 18th, 2021	34	13	
Thursday, August 19th, 2021	35	6.5	

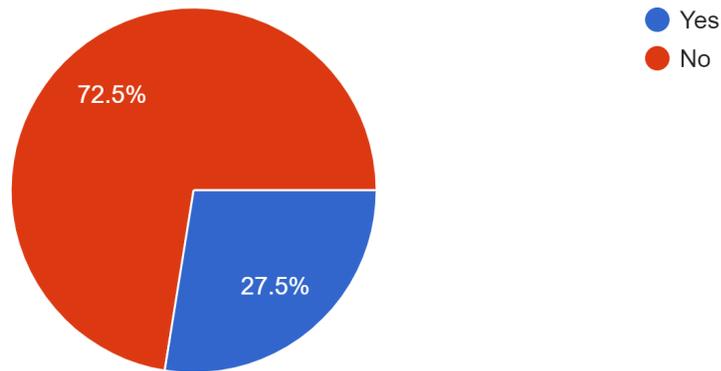
Friday, August 20th, 2021	36	12	
Monday, August 23rd, 2021	37	10.5	
Tuesday, August 24th, 2021	38	8.5	
Wednesday, August 25th, 2021	39	13	
Thursday, August 26th, 2021	40	8	
Friday, August 27th, 2021	41	7.5	
Monday, August 30th, 2021	42	11.5	
Tuesday, August 31st, 2021	43	8.5	
Wednesday, September 1st, 2021	44	11	
Thursday, September 2nd, 2021	45	13	
Friday, September 3rd, 2021	46	8	
Monday, September 6th, 2021	47	7	
Tuesday, September 7th, 2021	48	8	
Wednesday, September 8th, 2021	49	11	
Thursday, September 9th, 2021	50	8.5	
Friday, September 10th, 2021	51	13	
Monday, September 13th, 2021	52	13.5	
Tuesday, September 14th, 2021	53	7.5	
Wednesday, September 15th, 2021	54	9	
Thursday, September 16th, 2021	55	10	
Friday, September 17th, 2021	56	6	
Monday, September 20th, 2021	57	9.5	
Tuesday, September 21st, 2021	58	9	
Wednesday, September 22nd, 2021	59	9	
Thursday, September 23rd, 2021	60	6.5	
Friday, September 24th, 2021	61	9.5	
Monday, September 27th, 2021	62	10	
Tuesday, September 28th, 2021	63	9	
Wednesday, September 29th, 2021	64	11.5	
Thursday, September 30th, 2021	65	9	
Friday, October 1st, 2021	66	8.5	
Monday, October 4th, 2021	67	11	
Thursday, October 7th, 2021	68	9	
Friday, October 8th, 2021	69	13	
Monday, October 11th, 2021	70	12	

Tuesday, October 12th, 2021	71	11	
Wednesday, October 13th, 2021	72	12	
Thursday, October 14th, 2021	73	13	
Friday, October 15th, 2021	74	9.5	
Monday, October 18th, 2021	75	11.5	
Tuesday, October 19th, 2021	76	5.5	
Wednesday, October 20th, 2021	77	9.5	
Thursday, October 21st, 2021	78	9.5	
Friday, October 22nd, 2021	79	7	
Monday, October 25th, 2021	80	11	
Tuesday, October 26th, 2021	81	7	
Wednesday, October 27th, 2021	82	11.5	
Thursday, October 28th, 2021	83	7	
Friday, October 29th, 2021	84	6	
Monday, November 1st, 2021	85	11	
Tuesday, November 2nd, 2021	86	8	
Wednesday, November 3rd, 2021	87	9	
Thursday, November 4th, 2021	88	10	
Friday, November 5th, 2021	89	7.5	
Monday, November 8th, 2021	90	14.5	
Tuesday, November 9th, 2021	91	9	
Wednesday, November 10th, 2021	92	13	
Thursday, November 11th, 2021	93	8.5	
Friday, November 12th, 2021	94	9.5	
Monday, November 15th, 2021	95	10	
Tuesday, November 16th, 2021	96	6	
Wednesday, November 17th, 2021	97	8	
Thursday, November 18th, 2021	98	8	
Friday, November 19th, 2021	99	8	
Saturday & Sunday		6	
Monday, November 22nd, 2021	100	9	
Tuesday, November 23rd, 2021	101	14	
Wednesday, November 24th, 2021	102	6	
Saturday & Sunday		3	
Monday, November 29th, 2021	103	9	
Tuesday, November 30th, 2021	104	3.5	

Wednesday, December 1st, 2021	105	14	
Thursday, December 2nd, 2021	106	15	
Friday, December 3rd, 2021	107	14	
Sunday		1	
Monday, December 6th, 2021	108	9	
Tuesday, December 7th, 2021	109	7	
Wednesday, December 8th, 2021	110	8	
Thursday, December 9th, 2021	111	9	
Friday, December 10th, 2021	112	9	
Monday, December 13th, 2021	113	11	
Tuesday, December 14th, 2021	114	8	
Wednesday, December 15th, 2021	115	11	
Thursday, Decemeber 16th, 2021	116	13	
Friday, Decemeber 17th, 2021	117	11	
Saturday/Sunday		4	
Monday, December 20th, 2021	118		
Tuesday, December 21st, 2021	119		
Wednesday, December 22nd, 2021	120		
Thursday, December 23rd, 2021	121		
Monday, December 27th, 2021	122		
Tuesday, December 28th, 2021	123		
Wednesday, December 29th, 2021	124		
Thursday, December 30th, 2021	125		
Friday, December 31st, 2021	126		
		1106.5	138.31
		Total Hours	Total "8 hour days"

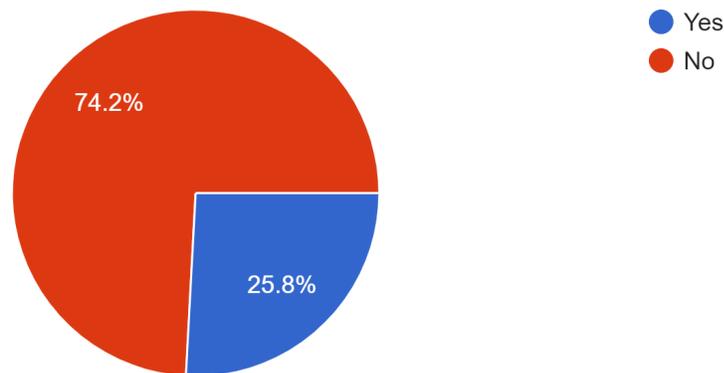
CDC guidance for K-12 schools and Two Rivers Health Department currently states that unvaccinated individuals(students or staff) should ...asks in the school setting. Do you agree with this?

178 responses



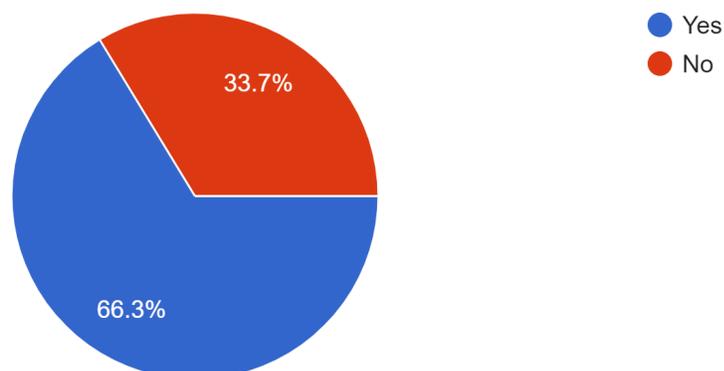
CDC guidance for K-12 school currently states that all individuals(students or staff) should wear masks while riding on school district transportation vehicles. Do you agree with this?

178 responses



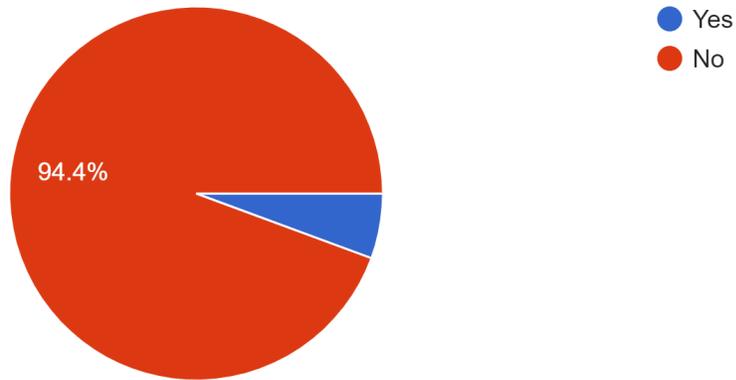
In the event that we are experiencing school spread of COVID-19 within the student body and/or staff do you believe it is appropriate to require mask wearing?

175 responses



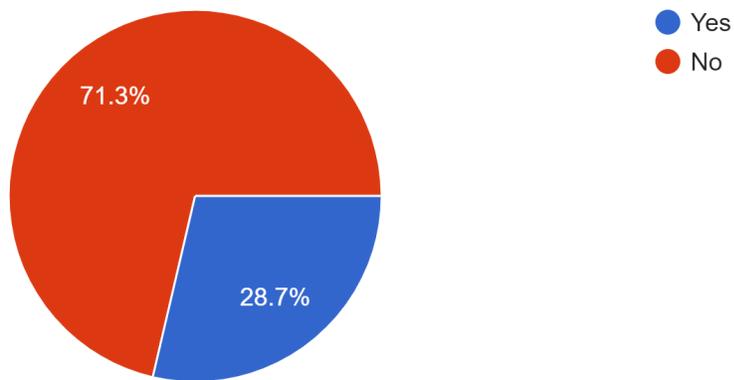
In the Green Operational Zone do you believe it is appropriate to require mask wearing?

178 responses



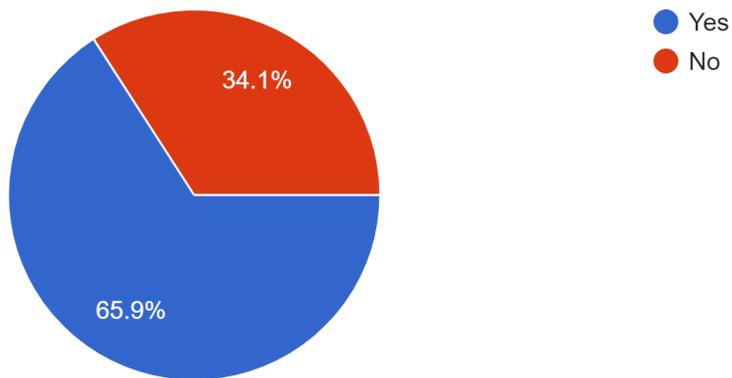
In the Yellow Operational Zone do you believe it is appropriate to require mask wearing?

178 responses



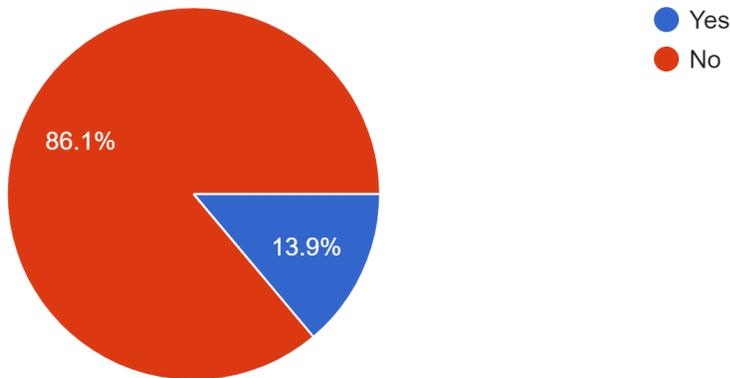
In the Orange Operational Zone do you believe it is appropriate to require mask wearing?

176 responses



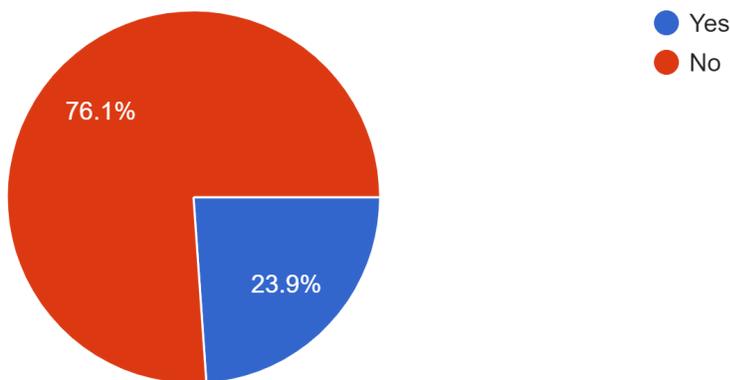
Do you believe the COVID-19 vaccination should be required for all students?

180 responses



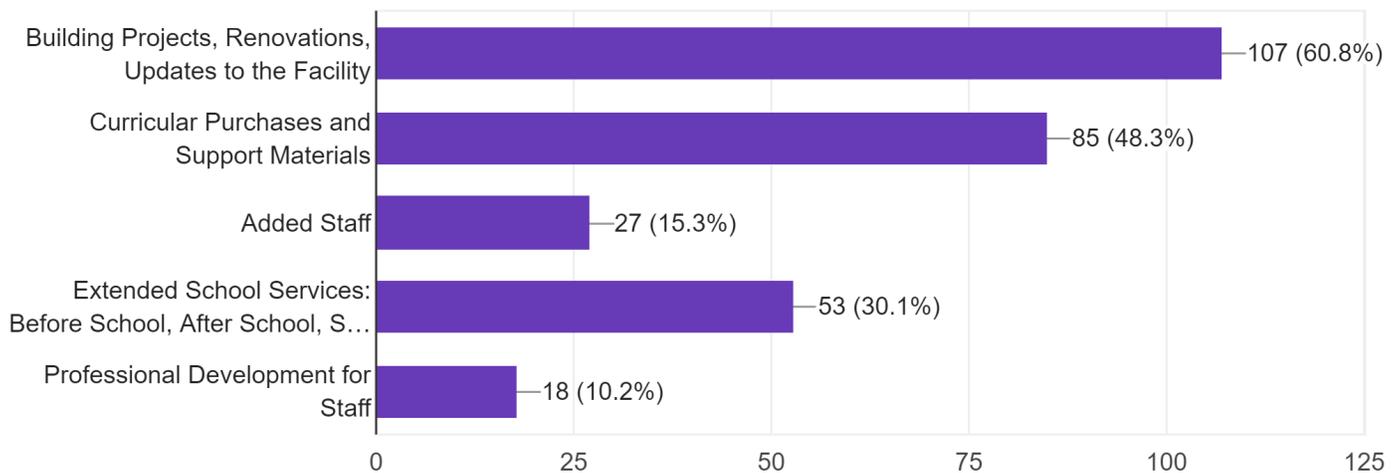
Do you believe the COVID-19 vaccination should be required for all staff members?

180 responses



If we are able to receive federal grant money for a safe return to school what would you like to see the district use those funds for?

176 responses



# *Ravenna Public Schools*

## *Return to School Plan 2021-22*

***UPDATED 7/8/2021***

### **RAVENNA PUBLIC SCHOOLS Mission Statement:**

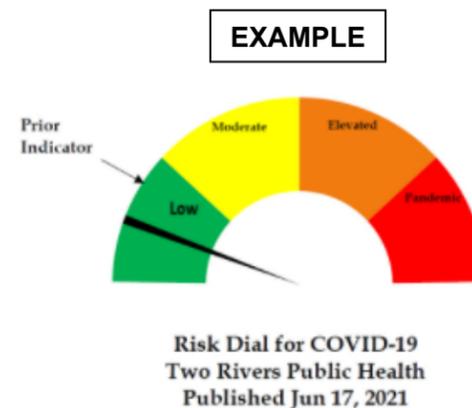
*Preparing students today to succeed tomorrow: Family-Community-Schools*

*Ravenna Public Schools intends to be prepared to meet the health and safety needs of its students and staff during the 2021-22 school year, in light of the COVID-19 pandemic. This framework is structured to allow the district to be responsive to the current health climate and to articulate expectations for students, staff, and parents, amid changing school and community health conditions. The tiered structure of this framework coincides with the “Risk Dial for COVID-19” from the Two Rivers Health Department. This framework may be adjusted, as needed, to meet the needs of students, staff, and parents of Ravenna Public Schools.*

*Ravenna Public Schools recommends that all students and staff follow the C.D.C. guidance for COVID-19 prevention in K-12 Schools.*

The risk dial illustration below is only an example. For the current risk dial, please visit our website [www.ravennabluejays.org](http://www.ravennabluejays.org) or Two Rivers Public Health Department [www.trphd.org](http://www.trphd.org).

### **Risk Dial Zones**



### **Description & Rationale for Use of Risk Dial Zones:**

Two Rivers Health Department provides a Covid-19 “Risk Dial” for the geographic area it serves, which informs the public about the activity level of COVID-19 virus in its service area and the area medical services’ ability to respond to current demands. This “risk dial” will serve as a barometer for the school’s operational response to the virus. Ravenna Public Schools administration will use the “risk dial” in conjunction with the school’s monitoring of the virus activity within the school to determine which “risk dial operational zone” the school may operate in. The current “risk dial operational zone” will be clearly communicated to students, staff, and parents through the school’s website and through the school’s messaging system, along with specific guidance based on the school’s current operational zone when necessary. By fostering collaboration between the Two Rivers Health Department, the school’s nurse, and the school’s administration to closely monitor current health conditions relevant to the COVID-19 virus, the administration will be able to assess the safest and most non-restrictive educational environment for students, staff, and parents at Ravenna Public Schools and make a final decision on the operational zone for Ravenna Public Schools.

At this time Ravenna Public Schools plans to start school in the Green Operational Zone.

Risk Zone Indicators					
Green--DHM Phase IV--Low Risk		Yellow--DHM Phase III--Moderate Risk	Orange--DHM Phase II--Elevated Risk	Red--DHM Phase I--Pandemic	
<ul style="list-style-type: none"> <li>No Directed Health Measures that limit the school building capacity</li> <li>A vaccine for the virus is available</li> <li>Masks are not required. Per CDC guidance they are recommended for unvaccinated.</li> </ul>		<ul style="list-style-type: none"> <li>Limited confirmed case(s) in the immediate geographic area (Buffalo County) or within the school</li> <li>Consultation with Health Department</li> <li>Directed Health Measures</li> <li>Governor or Commissioner of Education Guidance</li> <li>Masks are not required. Per CDC guidance they are recommended for unvaccinated.</li> </ul>	<ul style="list-style-type: none"> <li>Confirmed and increasing case(s) and transmission in the immediate geographic area (Buffalo County) and within the school</li> <li>Consultation with Health Department</li> <li>Directed Health Measures which limit building capacity</li> <li>Governor or Commissioner of Education Guidance</li> <li>Masks are required</li> </ul>	<ul style="list-style-type: none"> <li>Widespread confirmed case(s) and transmission in the immediate geographic area (Buffalo County) or within the school</li> <li>Consultation with Health Department</li> <li>Directed Health Measures</li> <li>Governor or Commissioner of Education Guidance</li> </ul>	
Risk Zone Procedures					
Green--DHM Phase IV--Low Risk		Yellow--DHM Phase III--Moderate Risk	Orange--DHM Phase II--Elevated Risk	Red--DHM Phase I--Pandemic	
<b>School/Academic Plan</b>	<ul style="list-style-type: none"> <li>School conducted as normal</li> <li>School open</li> </ul>	<ul style="list-style-type: none"> <li>Increased social distancing</li> <li>School open</li> </ul>	<ul style="list-style-type: none"> <li>Limited student contact</li> <li>Possible alternate learning schedule</li> </ul>	<ul style="list-style-type: none"> <li>School buildings closed</li> <li>Remote learning for PK-12 students</li> </ul>	
<b>Self-Screening &amp; Temperature Checks</b>	<p>All students and staff are encouraged to perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> <li>Flu-like or COVID-like symptoms</li> <li>Temperature of 100.4 or greater</li> <li>Difficulty breathing</li> <li>Sore throat</li> <li>New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline)</li> </ul> <p>Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.</p>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> <li>Flu-like or COVID-like symptoms</li> <li>Temperature of 100.4 or greater</li> <li>Difficulty breathing</li> <li>Sore throat</li> <li>New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline)</li> </ul> <p>Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>Staff Temperature Check:</p>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> <li>Flu-like or COVID-like symptoms</li> <li>Temperature of 100.4 or greater</li> <li>Difficulty breathing</li> <li>Sore throat</li> <li>New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline)</li> </ul> <p>Temperature checks will be conducted twice per day.</p> <ul style="list-style-type: none"> <li>Students with a temperature of 100.4 or greater will be required to stay home 24 hours and be fever free, without medication, before returning to school.</li> </ul>	<ul style="list-style-type: none"> <li>Daily temperature checks are required for all essential personnel upon entry into the building.</li> </ul>	

	<p>Staff Temperature Check:</p> <ul style="list-style-type: none"> <li>Staff are expected to take their own temperature every morning and perform a “self-screening.”</li> </ul> <p>All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<ul style="list-style-type: none"> <li>Staff will take their own temperature every morning and perform a “self-screening.”</li> </ul> <p>All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<ul style="list-style-type: none"> <li>Temperatures for tardy students will be taken in the office prior to going to class. <ul style="list-style-type: none"> <li>Temperature checks in classroom indicating a temperature of 100.4 or greater will be verified by the school nurse through a second temperature check by the school nurse before sending a student home.</li> </ul> </li> <li>Temperatures will be taken in the morning upon arrival and prior to the start of the school day and again before lunch, while in the lunch line. Elementary classes that have PE immediately before lunch will have their temperatures taken prior to PE. Temperatures will not be taken immediately after recess (preK-6) or open gym (7-12) to minimize false elevated temperature readings due to physical activity.</li> </ul> <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> <li>Staff will take their own temperature every morning and again at lunch.</li> </ul> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	
<b>Custodial</b>	<ul style="list-style-type: none"> <li>Daily routine cleaning procedures of student attendance centers</li> <li>Routine infectious disease protocol <ul style="list-style-type: none"> <li>Staff will comply with State and/or local health department requirements and CDC cleaning and disinfecting protocols</li> <li>Staff will follow manufacturer’s instructions regarding the use and maintenance of equipment &amp; use &amp; storage of chemicals for cleaning &amp; sanitizing.</li> </ul> </li> <li>Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms.</li> <li>HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating.</li> <li>Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air.</li> <li>Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room.</li> </ul>	<ul style="list-style-type: none"> <li>Continue Level I cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas.</li> <li>School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting.</li> <li>Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs.</li> <li>Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms.</li> <li>HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating.</li> <li>Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air.</li> <li>Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room.</li> </ul>	<ul style="list-style-type: none"> <li>Continue Level I &amp; Level II cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas.</li> <li>School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting.</li> <li>Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs.</li> <li>Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms.</li> <li>HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating.</li> <li>Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air.</li> <li>Windows of classrooms will be open whenever possible, to allow as much fresh air as possible</li> </ul>	<ul style="list-style-type: none"> <li>The school will be secured and no unauthorized or essential personnel will be allowed to enter the school.</li> <li>Cleaning of buildings <ul style="list-style-type: none"> <li>The school will be cleaned as directed by the Health Department, with heightened disinfecting and cleaning performed.</li> <li>Superintendent will determine staffing assignments and/or required procedure modifications.</li> </ul> </li> </ul>

			<p>to circulate through the room.</p> <ul style="list-style-type: none"> <li>● Closing affected buildings <ul style="list-style-type: none"> <li>○ Superintendent will shut down and secure affected building(s) for deep cleaning and disinfecting. Building access prohibited by all user will be closed until the area is cleaned and disinfected.</li> <li>○ Superintendent will coordinate and communicate with staff, students, and parents regarding reopening procedures for affected areas, after consultation with Two Rivers Health Department.</li> </ul> </li> </ul>	
<b>Lunch and Breakfast</b>	<ul style="list-style-type: none"> <li>● Breakfast and lunch served in the cafeteria.</li> <li>● Social distancing spacing will be encouraged in the lunch line.</li> <li>● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad.</li> <li>● All students will wash hands or use hand sanitizers before getting in the lunch line.</li> <li>● All kitchen staff will adhere to all recommended safety measures while serving meals</li> </ul>	<ul style="list-style-type: none"> <li>● Breakfast/Lunch in cafeteria, provided adequate social distancing can be provided. If more space is required, high school gym space will be used.</li> <li>● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad.</li> <li>● All students will wash hands or use hand sanitizers before getting in the lunch line.</li> <li>● Extra sanitation procedures will be used.</li> <li>● Some food items may be limited.</li> <li>● All kitchen staff will wear gloves and face coverings while serving meals</li> </ul>	<ul style="list-style-type: none"> <li>● “Grab &amp; Go” breakfast and lunch will be eaten in the classroom.</li> <li>● Social distancing “X’s” on the floor to provide for adequate social distancing spacing in the lunch line.</li> <li>● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad.</li> <li>● All students will wash hands or use hand sanitizers before getting in the lunch line.</li> <li>● Extra sanitation procedures will be used in the kitchen and meal preparation area.</li> <li>● Some food items may be limited to ease preparation time and to ensure meal items are easily consumed in a classroom setting. “Grab &amp; Go Breakfast,” sack/boxed lunches may be used.</li> <li>● All kitchen staff will wear gloves and face coverings while serving meals</li> <li>● Parents will not be allowed to eat lunch with students.</li> <li>● Microwaves will not be available for student use in the lunchroom.</li> <li>● Vending machines will not be operational.</li> </ul>	<ul style="list-style-type: none"> <li>● Meals will be provided during any long-term school closure.</li> <li>● Meals will be delivered to families by placing meals in a cooler located outside the residence of all students who choose to participate in the meal delivery program.</li> <li>● Student accounts will be charged for the meals that are delivered, unless assistance is provided through the school meals program to allow for free meals during the closure.</li> </ul>
<b>Recess</b>	<ul style="list-style-type: none"> <li>● Schools will continue to have recess as scheduled with handwashing or hand sanitizer upon entry to the playground area.</li> </ul>	<ul style="list-style-type: none"> <li>● Schedules will be modified to ensure adequate spacing on the playground at one time.</li> <li>● Cleaning and sanitizing of playground equipment may be completed daily.</li> <li>● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group.</li> </ul>	<ul style="list-style-type: none"> <li>● Elementary will implement recess zones for assigned students to support physical distancing.</li> <li>● Schedules will be modified to ensure adequate spacing on the playground at one time.</li> <li>● Cleaning and sanitizing of playground equipment will be completed daily.</li> <li>● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group.</li> <li>● No entry into the Gaga Ball Pit.</li> </ul>	<ul style="list-style-type: none"> <li>● The playground is closed.</li> </ul>
<b>PK-12 Field Trips</b>	<ul style="list-style-type: none"> <li>● Regular field trip opportunities can be scheduled.</li> </ul>	<ul style="list-style-type: none"> <li>● No off-site field trips.</li> </ul>	<ul style="list-style-type: none"> <li>● No field trips will be available.</li> </ul>	
<b>Specials</b>	<ul style="list-style-type: none"> <li>● Students transition to music, art, PE, and media as normal.</li> </ul>	<ul style="list-style-type: none"> <li>● Specialists teachers transition to classrooms to provide instruction, as feasible. If teachers transitioning is not possible, student transitions to</li> </ul>	<ul style="list-style-type: none"> <li>● All specialist teachers transition to classrooms.</li> </ul>	

		music, art, PE and media will be allowed.		
<b>Handwashing/Hand Sanitizer</b>	<ul style="list-style-type: none"> <li>PK-6 teachers schedule handwashing and use of hand sanitizer.</li> <li>7-12 hand washing is encouraged and hand sanitizer available in all classrooms and commons areas.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day.</li> <li>7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day.</li> <li>7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.</li> </ul>	
<b>Hallways</b>	<ul style="list-style-type: none"> <li>PK-6 students transition normally with staff support</li> <li>7-12--Regular transitions with encouraged social distancing in hallway areas.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 students transition normally and specialists come to classrooms, whenever feasible. When it is not feasible for teachers to come to classroom, students are allowed to transition to specialist teachers' classrooms.</li> <li>7-12--Scheduled transitions through the hallways using a "one-way traffic pattern".</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 students transition and all specialists come to classrooms.</li> <li>PK-12 students may be in isolated classrooms with only limited and scheduled hallway access.</li> </ul>	
<b>Lockers</b>	<ul style="list-style-type: none"> <li>Lockers will be used as normal</li> </ul>	<ul style="list-style-type: none"> <li>7-12 students will have limited and staggered use of lockers, in conjunction with scheduled transitions during class period breaks.</li> </ul>	<ul style="list-style-type: none"> <li>7-12 students will implement a limited and staggered use of lockers.</li> </ul>	
<b>Beginning of the day staff</b>	<p>PK-6</p> <ul style="list-style-type: none"> <li>Teachers should be outside their room and ready to receive students by 7:50 AM.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students in the building prior to 7:40 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell.</li> <li>Students who are dropped off or arrive with a ride before 8:00 should report to their 1st period classroom or the cafeteria until the start of school</li> <li>When the 8:00 bell rings, all students will report to their 1<sup>st</sup> period classroom.</li> <li>Teachers should be outside rooms and ready to receive students by 7:50 AM.</li> </ul>	<p>PK-6</p> <ul style="list-style-type: none"> <li>Teachers should be outside their room and ready to receive students by 7:50 AM.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Teachers should be outside rooms and ready to receive students by 7:50 AM.</li> <li>Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell.</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves.</li> <li>When the 8:00 bell rings, all students will report to their 1<sup>st</sup> period classroom.</li> </ul>	<ul style="list-style-type: none"> <li>Teachers will report based on the instructional schedule created and direction provided by the administration.</li> </ul> <p>PK-6</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> <li>Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM.</li> <li>Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom, while wearing a mask, for temperature checks.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> <li>Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM.</li> <li>Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom for temperature checks.</li> <li>Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell.</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves.</li> <li>When the 8:00 bell rings, all students will report to their 1<sup>st</sup> period classroom for temperature checks.</li> </ul>	
<b>Beginning of the day</b>	PK--6 <sup>th</sup> Grade	PK--6	<ul style="list-style-type: none"> <li>Students will report based on the instructional</li> </ul>	

<p><b>students</b></p>	<ul style="list-style-type: none"> <li>Students will enter the building when doors open at 7:40 and report to the cafeteria or gym social distancing is encouraged</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students will enter the building when the doors open at 7:40 and report to their first period classroom or cafeteria until the bell rings for 1<sup>st</sup> period class</li> </ul>	<ul style="list-style-type: none"> <li>Students may be required to wear a mask to enter the building.</li> <li>Students will enter the building when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students may be required to wear a mask to enter the building.</li> <li>Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves.</li> <li>When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1<sup>st</sup> period classroom</li> </ul>	<p>schedule created and direction provided by the administration.</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> </ul> <p>PK--6</p> <ul style="list-style-type: none"> <li>Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> <li>Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves.</li> <li>When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1<sup>st</sup> period classroom for temperature checks.</li> </ul>	
<p><b>End of the day</b></p>	<ul style="list-style-type: none"> <li>Regular dismissal.</li> <li>All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher.</li> <li>Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible.</li> </ul>	<ul style="list-style-type: none"> <li>Regular dismissal.</li> <li>All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher.</li> <li>Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible.</li> </ul>	<ul style="list-style-type: none"> <li>Dismissal from classrooms will be conducted in 10-minute time frame to allow for adequate social distancing.</li> <li>All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher.</li> <li>Parents are required to wait in their cars and not enter the building to pick up their students when possible.</li> </ul>	
<p><b>Building Access</b></p>	<ul style="list-style-type: none"> <li>Visitors that enter the building must report to the office and to sign into the building.</li> <li>Ravenna Public Schools will not require a mask</li> <li>Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors.</li> <li>Parents will be allowed to eat lunch with students</li> </ul>	<ul style="list-style-type: none"> <li>Parents and visitors to the school must be regularly scheduled and check into the school office upon arrival.</li> <li>Masks may be required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged.</li> <li>Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors.</li> </ul>	<ul style="list-style-type: none"> <li>Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged.</li> </ul>	<ul style="list-style-type: none"> <li>No campus access available beyond required personnel.</li> </ul>
<p><b>Facemasks</b></p>	<ul style="list-style-type: none"> <li>Facemask will not be required, but may be worn</li> </ul>	<ul style="list-style-type: none"> <li>Facemasks and/or shields may be provided and may be required to be used by staff and students on</li> </ul>	<ul style="list-style-type: none"> <li>Students and staff must wear a mask to enter the building for temperature screening upon</li> </ul>	<ul style="list-style-type: none"> <li>Facemasks will be worn by all who enter the building.</li> </ul>

		<p>school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible.</p> <ul style="list-style-type: none"> <li>Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed.</li> <li>Facemasks for symptomatic individuals (coughing, fever, congestion, runny nose) are required, unless a doctor's note is provided indicating the symptoms are due to some other medical condition.</li> <li>Facemasks may be required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines.</li> </ul>	<p>morning arrival.</p> <ul style="list-style-type: none"> <li>Facemasks and/or face shields provided and required to be worn by all staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible.</li> <li>Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed.</li> <li>Anyone who has difficulty breathing, is unable to remove their own facemask without assistance, or incapacitated in any manner should not wear a facemask.</li> <li>Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines.</li> </ul>	
<b>Restrooms</b>	<ul style="list-style-type: none"> <li>Regularly scheduled.</li> </ul>	<ul style="list-style-type: none"> <li>Scheduled restroom breaks for elementary students are conducted, with a limited number of students using the bathroom at a time and with proper handwashing and hand sanitizer use.</li> <li>Restroom use during passing periods in grades 7-12 is discouraged.</li> <li>7-12 students are encouraged to use the restroom with permission from their classroom teacher.</li> </ul>	<ul style="list-style-type: none"> <li>Restroom use is prohibited during passing periods, except in case of an emergency or as a medical requirement.</li> </ul>	
<b>Water Fountains/Bottle Fillers</b>	<ul style="list-style-type: none"> <li>Regularly scheduled water breaks.</li> <li>Students are encouraged to bring individual water bottles.</li> </ul>	<ul style="list-style-type: none"> <li>Regularly scheduled water breaks.</li> <li>Students are encouraged to bring individual water bottles.</li> <li>Increased sanitation of water foundation is performed by custodial staff.</li> </ul>	<ul style="list-style-type: none"> <li>The water fountain is closed for casual use and students are required to use personal water bottles or disposable cups.</li> <li>Increased sanitation of water foundation is performed by custodial staff.</li> <li>Scheduled refills of student water bottles are scheduled to provide for sanitation and social spacing during refilling.</li> </ul>	
<b>Classroom Seating/Materials Usage/Sanitization</b>	<ul style="list-style-type: none"> <li>Regular classroom/teacher preferred arrangement is used.</li> <li>Social distancing will be utilized in seating arrangement, when possible.</li> <li>Regular classroom supply usage.</li> <li>Regular classroom cleaning.</li> </ul>	<ul style="list-style-type: none"> <li>Desks separated as much as is feasible</li> <li>Row seating</li> <li>All desks facing in the same direction towards the front of the classroom.</li> <li>Require student individual supplies and avoid shared use of classroom materials by students whenever possible.</li> <li>Minimize furniture and center items.</li> <li>For K-12, where tables are utilized, space students as far apart as possible.</li> <li>Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible.</li> <li>PE and other "common use" equipment is cleaned between classes.</li> <li>Contaminated materials will be isolated for</li> </ul>	<ul style="list-style-type: none"> <li>Students will be limited to specific classrooms.</li> <li>Locations in the building as determined and outlined in the alternate instruction schedule.</li> <li>Increased sanitization measures.</li> <li>Desks will be spaced at least 6 ft. apart.</li> <li>Students individual learning supplies will be kept separate from each other and classroom supplies should not be shared among students.</li> <li>Only items essential for learning may be brought into the school building.</li> <li>Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible.</li> <li>Assemblies of 25 or more students are not permitted. Assemblies of 25 or fewer students are permitted provided facemasks are worn.</li> </ul>	

		<p>cleaning each day.</p> <ul style="list-style-type: none"> <li>Assemblies of 50 or more students are not permitted.</li> </ul>		
<b>Transportation</b>	<ul style="list-style-type: none"> <li>Regular transportation schedule and practices.</li> <li>Parents are encouraged perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child's temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</li> <li>Students are encouraged to use hand sanitizer upon entering the bus.</li> <li>Students who become sick during the day, may not use "group" transportation vehicles and will be transported home by a parent.</li> <li>Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin.</li> <li>Transportation fleet vehicles should be aired out and disinfected daily.</li> <li>Drivers "self-monitor" symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.</li> </ul>	<ul style="list-style-type: none"> <li>Regular transportation schedule and practices.</li> <li>Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child's temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</li> <li>Students are encouraged to use hand sanitizer upon entering the bus.</li> <li>Facemasks may be required to ride in all school district vehicles.</li> <li>Students ride in assigned seats to provide maximum social distancing.</li> <li>Students who become sick during the day, may not use "group" transportation vehicles and will be transported home by a parent.</li> <li>If 6 ft. of social distancing is not possible on a bus or van, students may be required to wear masks while in transit.</li> <li>Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin.</li> <li>Transportation fleet vehicles should be aired out and disinfected daily.</li> <li>Drivers "self-monitor" symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.</li> <li>Drivers wear face masks.</li> </ul>	<ul style="list-style-type: none"> <li>Parents who are able to transport their children to and from school will be encourage to do so.</li> <li>Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child's temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</li> <li>Temperature checks are performed by drivers for all riders, prior to getting on the bus. If the child's temperature is 100.4 or greater, they will not be allowed on the bus.</li> <li>Facemasks are required to ride in all school district vehicles.</li> <li>Students are encouraged to use hand sanitizer upon entering the bus.</li> <li>Students ride in assigned seats to provide maximum social distancing, preferably 6 ft. or greater.</li> <li>Students who become sick during the day, may not use "group" transportation vehicles and will be transported home by a parent.</li> <li>Bus routes, such as the "Town Route" may be broken up into smaller groupings sizes to allow for greater social distancing.</li> <li>Routes may be adjusted to reflect any modified learning schedule implemented by the school.</li> <li>Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin.</li> <li>Transportation fleet vehicles should be aired out and disinfected after each route.</li> <li>Drivers "self-monitor" symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.</li> <li>Drivers wear face masks.</li> </ul>	<ul style="list-style-type: none"> <li>All district transportation is suspended.</li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>1-to-1 devices provided to all 1st-12 students, as needed, and at the discretion of the classroom teacher and building principal.</li> </ul>	<ul style="list-style-type: none"> <li>1-to-1 devices provided to all K-12 students, as needed, and at the discretion of the classroom teacher and building principal.</li> <li>Devices will be cleaned daily according to tech department guidance.</li> </ul>	<ul style="list-style-type: none"> <li>1-to-1 devices sent home daily 1st-12.</li> <li>Devices will be cleaned daily according to tech department guidance.</li> </ul>	<ul style="list-style-type: none"> <li>Chromebooks are used to complete online/remote learning.</li> </ul>
<b>7-12 Activities</b>	<ul style="list-style-type: none"> <li>Activities and Athletics will be conducted in accordance with NSAA guidelines.</li> </ul>	<ul style="list-style-type: none"> <li>Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.</li> <li>Masks may be required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining</li> </ul>	<ul style="list-style-type: none"> <li>Cancellations and postponements of activities and athletics are possible. Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.</li> <li>Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can</li> </ul>	<ul style="list-style-type: none"> <li>Cancellations and postponements of activities and athletics are likely. Any activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.</li> </ul>

		social distancing at all events at all times is encouraged.	socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. <ul style="list-style-type: none"> <li>Some Ravenna Public Schools events may require masks and seating may be limited depending upon the current district health measure. When limiting seating is used, family members of students participating in the event will have priority over others.</li> </ul>	
<b>Student Attendance</b>	<ul style="list-style-type: none"> <li>All students in grades PK-12 will attend school in person.</li> <li>Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom, Google Classroom, and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).</li> </ul>	<ul style="list-style-type: none"> <li>All students in grades PK-12 will attend school in person.</li> <li>Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).</li> </ul>	<ul style="list-style-type: none"> <li>If district health measures (DHM's) allow for regular occupancy of the school, all students in grades K-12 will attend school in person Monday-Friday.</li> <li>If district health measures (DHM's) require limited occupancy of classrooms spaces (50% or less), students will attend school on an A/B Schedule grouped by household on an "every other day basis." Group A will attend on Monday and Wednesday. Group B will attend on Tuesday and Thursday. Both Group A and Group B will engage in remote learning on Friday, through Zoom and Google Classroom.</li> <li>Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and Goggle Classroom. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).</li> </ul>	<ul style="list-style-type: none"> <li>Students will not be permitted on campus and remote learning will be provided by the school following the regular school calendar.</li> </ul>
<b>Special Education/504</b>	<ul style="list-style-type: none"> <li>Students will be served as per their IEP/504 Plan.</li> <li>Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission.</li> </ul>	<ul style="list-style-type: none"> <li>Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission.</li> <li>At the IEP/504 team meeting, ask "Have the student's needs changed based on the lack of in-person instruction during the 4<sup>th</sup> quarter of the 2019-20 school year?" If the answer is "yes," bring the team together to determine how services can be modified to meet the student's need.</li> <li>If the answer is "no," carry out services to support goals.</li> <li>At the IEP/504 team meeting, develop contingency plans for support services in the event of a modified instruction schedule or school closure, due to a potential future increase in transmission of the virus.</li> </ul>	<ul style="list-style-type: none"> <li>Discuss whether or not continued attendance under the selected alternate learning schedule is feasible for the student, given any underlying health concerns.</li> <li>If school attendance is not possible or desirable, as it may pose a substantial health risk to the student, conduct an IEP, change the student's placement, and coordinate delivery of services through the IEP process.</li> <li>If school attendance is possible during elevated transmission of the virus, discuss with the IEP/504 team any additional supports or modifications that need to be made to the students plan during the time that the school is engaged in an alternate learning schedule.</li> </ul>	<ul style="list-style-type: none"> <li>Students will not be allowed on school grounds.</li> <li>Prior written notice will need to be provided to students' parents.</li> <li>IEP Team Meetings will need to be held to discuss services during an extended school closure.</li> </ul>
<b>Mental &amp;</b>	<ul style="list-style-type: none"> <li>Continue universal supports offered to all</li> </ul>	<ul style="list-style-type: none"> <li>Continue universal supports offered to all students</li> </ul>	<ul style="list-style-type: none"> <li>Continue universal supports offered to all</li> </ul>	<ul style="list-style-type: none"> <li>Continue to reach out to students through</li> </ul>

<b>Social/Emotional Health</b>	<p>students through the school-wide MTSS Model</p> <ul style="list-style-type: none"> <li>● Increase staff awareness regarding the need to support the mental and social/emotional needs of students as they return to school.</li> </ul>	<p>through the school-wide MTSS Model</p> <ul style="list-style-type: none"> <li>● Designate a mental health liaison, who will work with the school and mental health providers to ensure students' mental health needs are being addressed.</li> <li>● Provide staff re-fresher on trauma informed care early in the year, perhaps during pre-service or the first professional development day after the start of the school year.</li> <li>● Conduct universal screener of students as early in the year as possible, to help identify potential students in need of assistance.</li> <li>● Provide staff self-care and resiliency strategies to staff.</li> <li>● Encourage staff to use Wholeness Healing Center of Grand Island, NE, if they are experiencing a need for emotional or psychological support.</li> </ul>	<p>students through the school-wide MTSS Model</p> <ul style="list-style-type: none"> <li>● Use Access at the secondary level and counseling time at the elementary level to teach students resiliency and coping strategies.</li> </ul>	<p>digital media to remind them that if they are struggling socially, emotionally, or psychologically, that the school can provide them with support.</p> <ul style="list-style-type: none"> <li>● If school is closed, assign staff to check in on them once every week through email or by phone.</li> </ul>
<b>Staff Attendance</b>	<ul style="list-style-type: none"> <li>● All staff will report as normal.</li> <li>● Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>	<ul style="list-style-type: none"> <li>● All staff will report as directed.</li> <li>● Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>	<ul style="list-style-type: none"> <li>● All staff will report as directed.</li> <li>● Teachers may be asked to teach remotely from home.</li> <li>● Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>	<ul style="list-style-type: none"> <li>● All staff will report as directed and provide remote instruction.</li> <li>● Staff may be asked to teach remotely from home while providing instruction.</li> <li>● Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>
<b>Communication</b>	<ul style="list-style-type: none"> <li>● Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present.</li> <li>● The school's current "risk dial operation zone" will be posted on the school's webpage.</li> <li>● Updates will be sent out by school district administration via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff.</li> </ul>	<ul style="list-style-type: none"> <li>● Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present.</li> <li>● The school's current "risk dial operation zone" will be posted on the school's webpage.</li> <li>● Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff.</li> <li>● Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school.</li> <li>● Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school's messaging system.</li> </ul>	<ul style="list-style-type: none"> <li>● The school's current "risk dial operation zone" will be posted on the school's webpage.</li> <li>● Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff.</li> <li>● Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school.</li> <li>● Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school's messaging system.</li> </ul>	<ul style="list-style-type: none"> <li>● The school's current "risk dial operation zone" will be posted on the school's webpage.</li> <li>● Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff.</li> <li>● District PSA's will be provided to parents, students, and staff via the school's messaging system.</li> <li>● Principals will continue to conduct weekly staff meetings via Zoom.</li> </ul>

## Potential Scenarios & Potential Responses to Elevated Risk Levels

*Ravenna Public Schools recognizes that while it is best practice to have responses planned and to be prepared for a wide range of scenarios, individual health situations are unique and private information. Ravenna Public Schools will work with the staff, students, and families to develop the best possible response to the scenarios that actually occur and reserves the right to act in the best interest of the health of all students and staff of Ravenna Public Schools.*

1 or more <i>confirmed case(s)</i> if COVID-19 in the school of a student or staff member.	<ul style="list-style-type: none"> <li>• The school may consult with the health department for guidance on operational procedures.</li> <li>• A more restrictive learning environment will be implemented, which <i>may</i> include elevating the “risk dial operational zone,” a short-term, or a long-term school closure.</li> <li>• The school district will communicate the situation with students, staff, and parents through the school’s messaging system.</li> <li>• The school nurse will provide guidance to the administration on both the closure and reopening of the school, if the school is closed.</li> <li>• The sanitization plan will be executed by the head of maintenance to sanitize and disinfect the school.</li> <li>• The school will immediately implement a remote learning plan for all grades PK-12, if the building is closed for a short-term or long-term school closure.</li> <li>• Reopening communications will be provided to students, staff, and parents through the school’s messaging system.</li> <li>• The staff member will follow medical guidance of their physician and/or Two Rivers Health Department</li> <li>• Quarantined teachers will teach virtually from home with a substitute in the classroom, unless the staff member is unable to do so due to illness.</li> <li>• If the quarantined teacher is unable to virtually teach, due to a confirmed case of the virus, the teacher will apply for FFCRA and/or illness leave, and a substitute teacher will be placed in the classroom.</li> <li>• The quarantined teacher continues to teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided.</li> <li>• The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> <li>• The student must self-quarantine for 10-14 days.</li> <li>• The student will be provided remote instruction, as tolerated by his/her medical condition.</li> <li>• The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> </ul>
1 or more <i>confirmed case(s)</i> of COVID-19 in the immediate household of a staff member.	<ul style="list-style-type: none"> <li>• The staff member will follow medical guidance of their physician and/or Two Rivers Health Department</li> <li>• Teachers will teach virtually from home with a substitute in the classroom, unless the staff member is unable to do so, due to caring for a family member.</li> <li>• If the teacher is unable to virtually teach, due to caring for an immediate family member, the teacher will apply illness leave, and a substitute teacher will be placed in the classroom.</li> <li>• The teacher will teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided.</li> <li>• The superintendent will coordinate and communicate a return date with the staff member.</li> </ul>
1 <i>confirmed case</i> of COVID-19 in the immediate household of a student.	<ul style="list-style-type: none"> <li>• The student will follow medical guidance of their physician and/or Two Rivers Health Department</li> <li>• Teachers will provide remote learning opportunities and send learning materials home to the student during the self-quarantine period.</li> <li>• The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to school.</li> <li>• The building principal will coordinate and communicate a return date with the student’s parents.</li> </ul>
<i>Confirmed exposure</i> of staff member or travel by a staff member to a state, country, or location impacted by the COVID-19 virus.	<ul style="list-style-type: none"> <li>• The staff member will follow medical guidance of their physician and/or Two Rivers Health Department</li> <li>• The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> <li>• Teachers will teach virtually with a substitute in the classroom, following the remote learning plan.</li> <li>• If the teacher is unable to virtually teach due to caring for an immediate family member with COVID-19, the teacher will apply for FFCRA or other leave, and a substitute teacher will be placed in the classroom.</li> </ul>
<i>Confirmed exposure</i> of student or travel by a student to a state, country, or location impacted by the COVID-19 virus.	<ul style="list-style-type: none"> <li>• The staff member will follow medical guidance of their physician and/or Two Rivers Health Department</li> <li>• Teachers will provide remote learning opportunities and send learning materials home to student during self-quarantine period.</li> <li>• The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> </ul>
Visitor who has entered our building and has a <i>confirmed case</i> of COVID-19.	<ul style="list-style-type: none"> <li>• District officials will confer with the health department to determine whether a closure of the building is necessary.</li> <li>• The school district will communicate the situation with students, staff, and parents through the school’s messaging system.</li> <li>• A more restrictive environment (elevated risk dial operational zone) could be implemented or the building could be closed to allow for cleaning. The length of the closure will be determined through consultation with Two Rivers Health Department, the head of maintenance, the school nurse, and the superintendent to ensure a safe re-entry to the school for students and for staff.</li> <li>• The school nurse will provide guidance to the administration for building both school closure and reopening.</li> <li>• The sanitization plan will be executed by the head of maintenance to “deep clean” and sanitize the building.</li> <li>• If the school is closed, the school will execute the remote learning plan or modified attendance schedule.</li> <li>• Reopening communications will be provided to parents, students, and staff through the school’s messaging system.</li> </ul>
Student or staff member has fever of 100.4 or greater.	<ul style="list-style-type: none"> <li>• Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening.</li> <li>• The student or staff member will be required to go home and be fever free for 24 hours, without the assistance of medication, before returning to school.</li> <li>• Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others.</li> <li>• Parents of students will be contacted and informed of the student’s symptoms and be asked to pick up their student.</li> <li>• Student will remain in quarantine at the school, until the parents arrive to pick them up.</li> <li>• Students sent home will engage in remote learning with the teacher during their absence.</li> <li>• Teachers will teach remotely, if able and willing to do so. If they are not able or willing to do so, a substitute will be placed in the classroom.</li> </ul>

	<ul style="list-style-type: none"> <li>The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> </ul>
Student or staff member is displaying COVID-like or flu-like symptoms	<ul style="list-style-type: none"> <li>Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening.</li> <li>Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others.</li> <li>Parents of students will be contacted and informed of the student's symptoms and be asked to pick up their student.</li> <li>Student will remain in quarantine at the school, until the parents arrive to pick them up.</li> <li>Students sent home will engage in remote learning with the teacher during their absence, as health permits.</li> <li>Parents are asked to voluntarily keep their student home for 24-hours and communicate symptoms to the school for monitoring purposes.</li> <li>The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> </ul>

### *Terms Defined for Potential Scenarios & Elevated Risk Levels*

<b>"Confirmed Case"</b>	When the individual has had a positive test for COVID-19 conducted by a medical professional.	<ul style="list-style-type: none"> <li>Resources for Confirmation-Medical professionals performing COVID-19 testing &amp; Two Rivers Health Department.</li> </ul>
<b>"Confirmed Exposure"</b>	When the individual's exposure has been validated by contact tracing performed by the medical community.	<ul style="list-style-type: none"> <li>Resources for Confirmation-Medical professionals, contact tracers, &amp; Two Rivers Health Department.</li> </ul>
<b>"Short Term Closure"</b>	School building closed for to 2-5 school days.	<ul style="list-style-type: none"> <li>Remote learning will be used by teachers and students during the closure.</li> </ul>
<b>"Extended Building Closure"</b>	School building closed for 6 school days or more.	<ul style="list-style-type: none"> <li>Remote learning will be used by teachers and students during the closure.</li> </ul>

### *School Attendance & Calendar Options*

Risk Level Operational Zone	Description of Response Strategy	Action & Rationale
<b>LOW</b>	<b>School is in session on campus for students and staff in August as planned.</b>	<ul style="list-style-type: none"> <li>School and school activities resume as normal, with increased sanitation and moderate medical precautions in place at the school to keep everyone as safe as possible.</li> </ul>
<b>MODERATE/</b> <b>ELEVATED</b>	<b>Alter the School Calendar During the School Year in Response to Required School Closures</b>	<ul style="list-style-type: none"> <li>Calendar adjustments to the beginning and ending of school year, vacation days, and professional development days can be altered as needed to meet instructional requirements for students in NDE Rule 10, to ensure students receive enough instructional time. Adjusting the calendar during the year in response to short-term or long-term closures caused by the COVID-19 virus is a strong option, provided the number of instructional days lost due to school closure isn't too large. This strategy could be effectively used for a limited number (3 long-term closures or 15 school days) or less of school closure.</li> </ul>
<b>ELEVATED</b>	<b>Short-Term Closure</b>	<ul style="list-style-type: none"> <li>Used when a student or staff member who has been on campus tests positive for COVID-19, a short-term closure (2-5 days) will be used to contact trace, deep clean, and ensure the necessary exclusion of students and staff from campus for 10-14 days or as directed by public health officials.</li> </ul>

<b>ELEVATED</b>	<b>Long-Term Closure</b>	<ul style="list-style-type: none"> <li>Used when a large number of students or staff members on campus have tests positive for COVID-19, a long-term closure (6 or more days) will be used to contact trace, deep clean, and consults with public health officials regarding re-opening procedures and/or evaluate whether or not to have the school remain closed.</li> </ul>
<b>ELEVATED</b>	<b>Traditional School Monday Through Friday</b>  <b>Or</b>  <b>“A/B Schedule” With Group A Attending in Person on Monday/Wednesday, Group B Attending on Tuesday/Thursday, &amp; Groups A&amp;B Learning Remotely on Friday</b>	One of these alternate instruction plans will be used in the event that there is a directed health measures that requires social distancing in classrooms or limits the number of students in a classroom. The plan chosen will be based on the guidance regarding building occupancy provided in the district health measure and through consultation with the health department.
<b>PANDEMIC</b>	<b>Remote Learning</b>	<ul style="list-style-type: none"> <li>Teachers will teach remotely and students will learn remotely. Students and staff will not be allowed on campus for learning or activities.</li> </ul>

<b>Academic Plans</b>	Insert Link to Academic Remote Learning Plans Here for PK-6 & for 7-12
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## **Return to School Plan - Timeline**

<b>Date</b>	<b>Group</b>	<b>Focus</b>
Thursday, July 8th	Administration, Teaching, Guidance, Activities Director, Nursing, Custodial, Food Service, Office Staff, REA Representatives, & Transportation	Reviewed draft of Return to School Plan
Thursday, July 8th	Two Rivers Health Department & Administrative Team	Discuss and modify draft of Return to School Plan based on Two Rivers Health Department’s Recommendations
Monday, July 12th	Ravenna Board of Education & Administrative Team	Discuss, consider, and take all action necessary to the draft of Return to School Plan
	RPS Staff, Administration, and Community	Digitally share the proposed Return to School Plan with RPS Staff for feedback and suggestions
	RPS Staff & Administration	Digitally share the proposed Return to School Plan with RPS Parents and the Community for feedback and suggestions
	Administrative Team	Finalize Return to School Plan & Present to the Board for Review

	Administrative Team	Publish final draft of Return to School Plan & Present to the Public



907 W. Oklahoma • PO Box 484 • Grand Island, NE 68802 • Phone: 308-384-2881

November 15, 2021

Ravenna Public Schools  
Attn: Brad Kjar

[brad.kjar@ravennabluejays.org](mailto:brad.kjar@ravennabluejays.org)

Ravenna, NE

**RE: Main Gym – Remove existing air handlers and install rooftop units**

- 2 Lennox KGA180S4BM 10 ton heat/cool rooftop units with 180,000 BTUH 230 volt, 3 phase with a five year compressor and 10 year heat exchanger warranty
- 2 Lennox down flow roof curbs
- 2 Lennox hail guards
- 2 Lennox fresh air economizer kits
- Ductwork with 1" duct liner to re-connect with existing in ceilings
- Roof penetrations and sealing
- Roof support if needed
- Electrical connections
- Gas connections
- Lift rental
- Protection of gym floor
- One year parts and labor warranty
- Labor with Davis Bacon Wages

**Installed For The Sum Of: \$169,815.00**

***Bid does NOT include sales tax***

***\*\*\*Bid does NOT include 100% company vaccination if needed\*\*\****

\_\_\_\_\_  
Customer Signature

\_\_\_\_\_  
Date



HEATING

**LENNOX**

COOLING



907 W. Oklahoma • PO Box 484 • Grand Island, NE 68802 • Phone: 308-384-2881

November 15, 2021

Ravenna Public Schools  
Attn: Brad Kjar

[brad.kjar@ravennabluejays.org](mailto:brad.kjar@ravennabluejays.org)

Ravenna, NE

**RE: Replace Elementary Gym System with (2) high efficiency split systems**

- 4 Lennox EL296UH110XE60C Elite Series 96% AFUE high efficiency furnaces with 10 year heat exchanger warranties
- 4 Lennox TSA-060-230 5 ton 13.50 SEER commercial air conditioners
- 4 Lennox CX35-50/60C 5 ton A-coils
- 2 Twinning kits
- PVC vents for furnace thru roof or sidewall
- Refrigeration lines
- Duct revisions with 1" duct liner
- Drain connections
- 2 12" fresh air pipes to each return air drops with motorized dampers
- Gas connections
- Electrical connections
- 2 Honeywell 8000 Red Link programmable thermostats
- 8 Wireless zone sensors
- Condenser pads
- Remove existing systems
- One year parts and labor warranty
- Labor with Davis Bacon Wages

**Installed For The Sum Of: \$78,950.00**

***Bid does NOT include sales tax***

***\*\*\*Bid does NOT include 100% company vaccination if needed\*\*\****

\_\_\_\_\_  
**Customer Signature**

\_\_\_\_\_  
**Date**



HEATING

**LENNOX**

COOLING



907 W. Oklahoma • PO Box 484 • Grand Island, NE 68802 • Phone: 308-384-2881

November 15, 2021

Ravenna Public Schools  
Attn: Brad Kjar

[brad.kjar@ravennabluejays.org](mailto:brad.kjar@ravennabluejays.org)

Ravenna, NE

**RE: Wrestling room and locker rooms**

- 2 Lennox EL296UH110XE60C Elite Series 96% AFUE high efficiency furnaces with 10 year heat exchanger warranties
- 2 Lennox TSA-060-230 5 ton 13.50 SEER commercial air conditioners
- 2 Lennox CX35-50/60C 5 ton A-coils
- 1 Twinning kit
- PVC vents for furnace thru roof or sidewall
- Refrigeration lines
- Duct revisions with 1" duct liner
- Drain connections
- 2 10" fresh air pipes to each return air drops with motorized dampers
- Gas connections
- Electrical connections
- 2 Honeywell 8000 Red Link programmable thermostats
- 3 Wireless zone sensors
- Condenser pads
- Remove existing systems
- One year parts and labor warranty
- Labor with Davis Bacon Wages

**Installed For The Sum Of: \$39,500.00**

***Bid does NOT include sales tax***

***\*\*\*Bid does NOT include 100% company vaccination if needed\*\*\****

\_\_\_\_\_  
**Customer Signature**

\_\_\_\_\_  
**Date**



HEATING



COOLING



**2021-2022 SUMMARY REPORT  
CARL DIETZ, LOSS CONTROL CONSULTANT  
RAVENNA PUBLIC SCHOOLS**

Member School District: Ravenna

Inspection date: December 2, 2021

NASB Loss Control Consultant: Carl Dietz

Key persons met with: Brad Kjar, Superintendent, Dan Cyboron, Maintenance

Experience Modifier Rates: 2022-.72; 2021-0.97; 2020-.96.

Safe Schools-Safe Schools training completions were not listed on the latest report, however the district uses Safe Schools extensively.

**BUILDING OVERVIEW:**

The original building was constructed in 1969 with a new addition completed in 1995. A Youth Center/DL room is a separate building sitting directly east of the main building. The Resource Room, Weight Room and Shop Classroom are separate buildings sitting directly north of the main building.

I want to commend the administration and maintenance staff for addressing all safety concerns immediately.

**NOTES FROM ADMINISTRATIVE INTERVIEW**

- I. Rule 10 Safety Committee-The Rule 10 and LB 757 Worker Safety Committee are the same. The meetings should be documented and there should be follow-up to correct any concerns. Law enforcement, maintenance staff, community members, school administration, teachers and parents are part of this committee.
- II. LB 757 Committee-same committee
- III. **Cyber Security:** [www.cybridgepro.com](http://www.cybridgepro.com)
  - A. The district accounting software is backed up at a remote site.
  - B. The Student Information System is backed up at a remote site.
  - C. The district recently completed Multi-factor authentication for staff and students.
- IV. Title IX Guidelines-August 2020: The three items below have been completed.
  - A. Coordinator (1) your Title IX Coordinator must be an employee; and (2) you cannot have the Title IX Coordinator or investigator also serve as the decision-maker or the individual who would hear an appeal. The Title IX Coordinator has been identified. The district Investigator and Decision Maker need to be identified and trained. These do not need to be school district employees.
  - B. Make sure your Title IX policy is updated. The new regulations require you to provide notice of your Title IX policy and your grievance procedure. This includes posting it on your website and including it in your handbooks.
  - C. One of the most significant changes in the new regulations is expanding the people who can--on behalf of the school district--have "actual knowledge" of

sexual harassment to ALL EMPLOYEES. Title IX training is provided for staff members.

- V. DATING VIOLENCE: Nebraska Education Law 79-2,141 (3) "To ensure notice of a school district's dating violence policy, the policy shall be published in any school district handbook, manual, or similar publication that sets forth the comprehensive rules." (4) "Each school district shall provide dating violence training to staff deemed appropriate by a school district's administration." 79-2, 141 "Each school district shall incorporate dating violence education that is age-appropriate into the school program. Dating violence education shall include, but not be limited to, defining dating violence, recognizing dating violence warning signs, and identifying characteristics of healthy dating relationships." The district currently complies with these laws.
- VI. Concussion Protocol: Staff members have been trained on concussion protocol.
- VII. Suciide Prevention: All staff members have completed the NDE required suicide awareness/prevention training.
- VIII. Job Descriptions are current and they include lifting requirements.
- IX. Monthly tours of the buildings-administrators periodically tour the buildings to look for any safety concerns.
- X. MSDS-The Safety Data Sheets are available.
- XI. Accident Reports-Accident reports are filled out when an employee is injured on the job.
- XII. Drills-Tornado, Lock-Down, Fire, Evacuation, Bus Evacuation-all completed.
- XIII. The local fire department and law enforcement tour the buildings.

## **INTERIOR WALK THROUGH SUMMARY**

### **COMMENDATIONS**

1. Classrooms and hallways were very clean.
2. Emergency lights have been installed in the shop area.
3. The gas shut off valve in the science room is now labeled. All the chemicals in the science room are locked in a separate room. Flammables and combustibles are locked in separate containers and they are properly labeled.
4. Most entrances into the building were locked and the front entry was monitored with an electronic entry system. See recommendation #2 below.
5. The kitchen area was clean and well organized. All safety equipment was in place.
6. The Boiler was inspected on 3/11/21.
7. The Resource Room, Weight Room and Shop Classroom are separate buildings sitting directly north of the main building.

### **RECOMMENDATIONS**

1. Bookbags are still allowed, and some bags are laying on the floors of the classrooms. These can be trip hazards in an emergency.
2. The exterior door to the welding shop is not locked.

## **EXTERIOR WALK THROUGH SUMMARY**

### **COMMENDATIONS**

1. The loading/unloading zone is identified and appears to be very safe for children.
2. Crosswalks around the building are well marked.

3. The football field is in good condition. I did not inspect the football field during this visit, but new boards have been installed on the bleachers.

**RECOMMENDATIONS**-No recommendations this year. All of my previous recommendations have been corrected.

**TRANSPORTATION FLEET:**

1. All school districts need to conduct bus evacuation drills. Rule 91 Section IV, subsection C-2 of Standard 17 of the Federal Highway Safety Act of 1966 and Section 79-609(2)(a) R.R.S. states: "At least twice during each school year, each pupil who is transported in a school vehicle shall be instructed in safe riding practices and participate in emergency evacuation drills." Leaders and Helpers should be identified during the evacuation training. Plattsmouth conducts bus evacuation drills twice annually.
2. RULE 92 005.41A2 Each bus shall be equipped with a durable webbing cutter (belt cutter) having a full width handgrip and a protected, replaceable or non-corrodible blade. The belt cutter shall be mounted in a location accessible to the seated driver in an easily detachable manner. All busses are equipped with seat belt cutting devices. Vans did not have seat belt cutting devices. I think this is a requirement.
3. Busses are equipped with first aid kits, body fluid clean-up kits, fire extinguishers and emergency markers.

**SUMMARY OF RULE 10 AND LB 757 GUIDELINES:**

- (1) One set of requirements comes from the Nebraska Department of Education Rule 10. These requirements include that the school district has a safety committee composed of representatives of the faculty, parents, and community. The committee meets at least once a year and keeps accurate documentation of the meeting(s). The school district shall bring in an outside person to conduct an annual safety review and write a report and submit the written report to the superintendent.
- (2) The other requirement is found in Nebraska law LB-757. The school district is an employer, and as such, all state and federal worker safety laws apply to your school district. The law requires that you have a safety committee that meets quarterly and documents these meetings (keep the records for at least three years). The composition of the safety committee includes representatives from all departments (teachers, maintenance/custodial, secretarial, kitchen, transportation, and para's).
- (3) 48-443. Safety committee; when required; membership; employee rights and remedies. (1)(a) Not later than January 1, 1994, every public and private employer subject to the Nebraska Workers' Compensation Act shall establish a safety committee. Such committee shall adopt and maintain an effective written injury prevention program. (b) A client of a professional employer organization is not relieved of its obligation to establish a safety committee based on its workers being co-employees of the professional employer organization. A professional employer agreement shall not allocate the client's responsibility to establish a safety committee to the professional employer organization. For purposes of this subdivision, the terms client, professional employer

**organization, and professional employer agreement shall have the same meaning as in section 48-2702. This subdivision became operative on January 1, 2012.**

## **DISCLAIMER**

*Because it is solely your responsibility to make safety and health inspections and take whatever actions may be necessary to prevent losses, enforce safety procedures, detect and eliminate hazardous conditions and comply with any federal, state or local law, annual NDE Rule 10 review or any other rule or regulation concerning safety or health, we must advise you that by conduction of surveys and issuing recommendations or reports, ALICAP does not undertake to render services or assume a duty to you or for your benefit or to any third person or for that person's benefit. ALICAP's surveys, recommendations and reports are made solely for the purpose of aiding us in reducing our losses and are not intended to detect or point out all the hazardous conditions on your property or in your operations. There may be hazardous conditions on your property or in your operations which have not been either detected or pointed out to you. You must not rely solely on ALICAP's surveys, recommendations or reports to discover any hazardous conditions as it is your responsibility to do so.*

Carl Dietz, NASB, ALICAP  
[cdietz@nasbonline.org](mailto:cdietz@nasbonline.org)  
308 289-3920

# Ravenna Elementary School

## Multicultural Report

October 11, 2021

The lessons listed provide students of Ravenna Elementary School a wide range of experiences and activities meant to expose them to the cultures and customs of various peoples.

### Kindergarten

- Students are exposed to stories that relate to different cultures.
- Videos displaying various cultures will be shown to the students.
- Teachers create lessons that emphasize the holidays of different cultures.
- Students will study Pilgrims, Native Americans, The First Thanksgiving, and Native American Heritage Day in the month of November.
- Students will participate in Martin Luther King Jr. Day activities.
- Students study George Washington Carver, Harriet Tubman, and Jackie Robinson.
- Teachers create lessons to recognize Black History Month (February).

### First Grade

- Students are exposed to different cultures through literature, stories, legends, history, and a trip to the Stuhr Museum.
- Videos portraying Native Americans today.
- Teachers create lessons that emphasize the holidays of different cultures.
- Students will participate in Martin Luther King Jr. Day activities.
- Teachers create lessons to recognize Black History Month (February).
- Students participate in a Native American Unit.
- Students learn about the Constitution and why it is important today.

### Second Grade

- Students study Plains Indians on a field trip to the Hastings Museum.
- Students study North American mammals through a field trip to the Hastings Museum.
- Students study Pilgrims and Native Americans during a Thanksgiving Unit.
- Students are exposed to different cultures through literature, stories, legends, and history lessons.
- Teachers present social units that emphasize the acceptance of people that look and dress differently.
- Teachers create lessons that emphasize the holidays of different cultures.
- Students will participate in Constitution Day, Martin Luther King Jr. Day, and Black History Month activities that include information concerning Ruby Bridges and Rosa Parks

### **Third Grade**

- Teachers create lessons that emphasize the holidays of different cultures.
- Students are exposed to different kinds of literature including folklore, fables, and tall tales.
- Students learn about various geographical regions, Native American Tribes, European History, and contributions of minority groups in America.
- Teachers read with students biographies of persons from other cultural backgrounds.
- Students will read stories that include different ethnic groups.
- Students learn about foods from around the world during a health unit.
- Students are asked to share current events.
- Students learn about Constitution Day and think about how it changed the course of our country and our rights.
- Students write about Constitution Day and create their own law/rights.
- Students research information and present on the First Thanksgiving and Martin Luther King, Jr. Days
- Students learn facts about presidents and focus on the contributions of George Washington and Abraham Lincoln.
- Students attend a Veteran's Day program on or around Veteran's Day presented by the high school and the local VFW.

### **Fourth Grade**

- Students will read stories that include different ethnic groups.
- Students do an extensive study of Native Americans during Nebraska History studies.
- Students learn about the Christmas traditions of different cultures.
- Students will evaluate the historical significance of voting rights of African Americans, Native Americans, and other ethnic groups in the United States.
- Students study the lives of Martin Luther King Jr., as well as, Harriet Tubman and the Underground Railroad.
- Teachers create lessons dealing with early explorers of Nebraska from other nations.
- Fourth-grade students study different countries and their ancestries.
- Teachers create lessons that emphasize the holidays of different cultures.
- Teachers read with students biographies of persons from other cultural backgrounds.

### **Fifth Grade**

- Students study Native Americans, Explorers, and Colonists in social studies.
- Students will participate in Martin Luther King Jr. Day and Black History Month activities.
- Teachers will use biographies from different cultures and will select authors from varying backgrounds.
- Students will participate in an immigration unit
- Students will read stories about different cultures and backgrounds.
- Students use metric units of length, area, volume, weight, and capacity.
- Students use temperature scales of both Fahrenheit and Celsius.
- Students convert units of measure between the US Customary System and the Metric System.
- Students will learn about the rights and responsibilities of all citizens.

### **Sixth Grade**

- Students will explore, through literature, concepts of racism, segregation and the mistreatment of others.
- Students will participate in Martin Luther King Jr. Day and Black History Month activities.
- Students create family trees to explore different ethnic backgrounds and cultures.

- Students learn about the cultures of different countries through a research project.
- Students will read stories about different cultures and backgrounds.
- Students use metric units of length, area, volume, weight, and capacity
- Students use temperature scales of both Fahrenheit and Celsius.
- Students convert units of measure between the US Customary System and the Metric System.
- Students will read about and discuss the development of early cultures in the world and in America.

## **Music**

- Students sing songs from various cultures, including several Folk songs from other countries, and learn about their origin.
- Students sing songs for various Holidays, including Martin Luther, King Jr. songs, songs for Black History Month, Irish songs for St. Patrick's Day, and some carols that originated in Europe.
- Students sing a few songs in other languages including Spanish and Latin.
- Students will listen to and experience music from many different cultures.
- Students will learn about multicultural instruments and get to play them.

## **Physical Education**

In PE class I will introduce games from cultures around the world to show the common joy all people have through being physically active. Doing this will help students understand and accept others while helping develop an appreciation for all cultures. These games include:

- Spearing the Disc (Ethiopia)
- Pebble Toss (Guinea)
- Catch Your Tail (Nigeria)
- Battledore & Shuttlecock (North American Indian)
- Bola (Peru)
- Soccer (England)
- Tumbling (China)
- Football, Volleyball, Kickball (United States of America)



Shyanne B.  
Art IV  
Senior

# **Superintendent Goals**

## **Academic Achievement**

**Proposed Activity:** Implement a system of teacher and principal evaluation that is research based and aligned with the Marzano Indicators. The selected instrument is the NEE (Network for Educator Effectiveness) evaluation instrument. More information about NEE can be found at <https://neeadvantage.com/>.

**Rationale:** Teacher and principal effectiveness has a direct impact on student achievement. A quality evaluation instrument can provide data for individualized professional development opportunities and for staff development opportunities.

**AQuESTT Tenant:** Educator Effectiveness

**Deadline:** December 2020

## **Vision**

**Proposed Activity:** Coordinate a strategic planning session coordinated by NASB and engaging all stakeholders for the purpose of developing a functional, shared, written plan that is aligned to the six AQuESTT Tenants.

**Rationale:** AQuESTT is the state-wide accountability model, which the school district will be evaluated by in future years. Aligning the school district's strategic plan to the six AQuESTT Tenants will ensure that the district's strategic plan supports the school improvement process, which will also be aligned to the six AQuESTT Tenants.

**AQuESTT Tenant:** Positive Partnerships, Relationships, & Success

**Deadline:** May 2020

## **Community Relations**

**Proposed Activities:** Strategic Planning Session with NASB; Golf; coffee; senior center visit/presentation; extend a written invitation to present to community groups, clubs & organizations; increased participation in Chamber; increased participation in Lion's Club; become a "tweeting superintendent"; monthly video following board meeting that is pushed out to patrons; develop a Superintendent Advisory Committee such as Gothenburg Public Schools; "brand" the school

**Rationale:** Interacting with community members and sharing our schools story with community members improves community relations and support for the school.

**AQuESTT Tenant:** Positive Partnerships, Relationships, & Success

**Deadline:** Progress evaluated during next formal evaluation

# COMMUNITY ENGAGEMENT

## Nebraska Association of School Boards

### RAVENNA BOARD OF EDUCATION

MISTI FIDDELKE, PRESIDENT

LARRY BEHRENDT

MARILYN BOHN

TIM LEWANDOWSKI

TARA SCHIRMER

DAWN STANDAGE

**SUPERINTENDENT**  
DWAINE UTTECHT

### MISSION STATEMENT

FAMILY – COMMUNITY – SCHOOL  
PREPARING STUDENTS TODAY TO  
SUCCEED TOMORROW



# RAVENNA COMMUNITY ENGAGEMENT

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## COMMUNITY ENGAGEMENT MEETING I – MARCH 24, 2014

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A focus group made up of 80 members participated in a Community Discussion on Monday, March 24, 2014. The group identified the strengths, accomplishments, and achievements of the Ravenna Public Schools as well as the challenges the district will face in the next three to five years. Group participants included parents, community members, board members, and a district administrator.

Feedback received:

### **Question 1: What points of pride, accomplishments, and achievements, has the district realized?**

- Respect (Village – tight knit)
- Consistency of teaching staff, parents, and community
- People want to stay
- Our location
- Advanced classes
- Sports programs
- Small classroom sizes
- Special Education program
- Enrollment increases
- Maintain skills USA, FBLA, FFA
- College level preparedness
- Kids adjust post H.S. to college in relation to study habits
- Positive involvement and guidance/scholarship assistance
- Teacher involvement to assist outside classroom
- Fine arts program has evolved, improved over the years including music/art
- Teachers involved outside of school
- Strong administration
- Keep kids in school
- High graduation rates
- Nice building/facility – The Green House/Learning Center/Theatre
- Nice to see other things in addition to sports

- Robotics, DECA–Lifetime skills– causes people to look at Ravenna differently
- FFA, FBLA, Skills, Trap and we do have athletics
- Student issues are handled well internally
- Biology class using greenhouse – seeing start to finish with growing plants, flowers, etc.
- Ravenna is on the map because of athletics, Robotics, DECA, acting and FFA
- Well represented by our teachers (i.e., staff presentation at an Autism conference)
- The youth came together with several teachers to put gather financing for the youth center
- Ravenna produces students who become teachers which presents a positive image of the current and past teaching staff
- We are a leader in technology with the one-to-one program
- The infrastructure of the school is good. The custodial staff has done a good job maintaining the facilities and grounds
- Surrounding employment
- Great facility – one location
- Technology based education with good student/instructor ratio
- Extra-curricular opportunities especially athletics
- Faculty contribute to the success of the district
- Academic competitions
- Welcoming community
- Youth Activity Center
- Star Program
- Good ACT scores
- Technology 1:1 program
- Good facilities
- One campus
- Security buzzer
- Parent volunteers
- Recognizing all groups and their successes – Robotics (new programs have been initiated) Drama and Bowling
- Alert text program
- Keep teachers for extended times
- Quality learning environment (school is well taken care of)

- Parental involvement
- College prep classes offered
- Kinder/curriculum
- Improvement of theater
- Sporting Events
- FFA
- Robotics
- Speech and Drama
- Working with city for Trap Team
- Community Service – special needs pick up recycling
- Music program
- Music at nursing home
- High school age kids help with camps
- Teacher retention and a high number of staff members that have master’s degree
- Youth Center
- Graduates that go on to college are successful students and well prepared
- Perform well academically as compared to other C-2 schools
- Post-graduate studies and education /increase in percentage of graduates
- Staff qualified and dedicated – longevity staff
- Arts/Drama/Robotics/Fine Arts Night
- New preschool in with Elementary and High School
- Youth Center well utilized after game gathering
- Board willing to listen to constituents through this meeting
- Scholarships for in state schools
- School activities published in paper
- Students of week/Athlete of week/Jr Jays
- Accredited
- Staff respects different learning styles
- District is not in debt
- Athletics
- Greenhouse
- Computer use
- College credit courses
- High graduation rates

- Good student teacher ratio
- Strong teacher/parent involvement
- Community investment (Athletics, Academics, Organizations)
- Opportunities/Extracurricular Activities
- Youth Center (Kids took part/accepted responsibilities for development and implementation)
- Facilities kept up with changing times (technology)
- Starts at early age (preschool – high school)
- Good leadership (Administration, School Board)
- Greenhouse for Agriculture
- Good Agriculture department for community
- Clean sports program

**Question 2: What challenges will the district face in the next three to five years?**

**A. Academic Program**

- Test scores – government requirements
- Population of students
- Continue to improve student performance on Standardized Testing – Raising the bar
- Moving target of Standards
- Communication between staff and parent if the student is having trouble learning. Finding out at parent/teacher conferences could be too late.
- College courses
- Meeting standardized testing requirements
- Keeping good administrators
- NESAs testing – need more explanation about it?
- Earlier notification of grades dropping BEFORE they get to the ninth hour penalty
- Challenge them to take at least one college credit upon graduation
- Mediocre testing scores
- There is a lack of advanced class work for the high ability learning students in the elementary
- Look into offering more college level distance learning courses to high school students

## **B. School Climate/Learning Environment**

- Declining enrollment
- Maintaining enrollment
- Education should be emphasized more than sports
- School violence/security issues – No Facebook during class
- Policies in place for social networking
- Enrollment is declining
- Some kids suffer in subjects because they are pulled out of class early to focus on a subject they need extra help
- Enrollment
- More emphasis on college classes
- Keeping kids focused
- Teaching money management/life skills
- Lunch program challenges
- Safe learning environment
- Security
- School nurses – paperwork
- School food – increased paperwork
- Same rules for every student
- Lack of student motivation
- Safety
- Food – amount and quality
- A decrease in enrollment will affect the number of students we have
- Maintain Alcohol – Drug – Tobacco awareness and education – stay up on e-cigs
- Several tenured teachers are coming up on retirement and several who are able to retire already
- Preparing kids for college
- Replacing Mr. Fisher and as other great teachers leave
- Having a “Practical” education center in our high school
- Retaining good quality administration and staffing
- Increased security/safety
- School Lunchroom Guidelines
- Retention of staff
- Safety – Lockdown System

- Sustain enrollment
- Improved communication from the school to the community about classes being taught events with the administrators at the school
- Student numbers
- Keeping staff
- Staff over loaded
- Keeping teachers if student population decreases
- Out of state scholarship opportunities
- Bullying – education for both students and teachers
- Teacher access time
- Language barriers
- Have graduates evaluate teachers

### **C. Parent – Community Relations**

- Continued Family Involvement/Community Involvement
- Engaging students in entrepreneurship to take over jobs within the community
- Enrollment – Community Issues
- Changes in Family Values
- Fewer farmers every year
- Mr. Fisher leaving – what can we do to keep growth of town –students
- Prepare for Hispanic population

### **D. Governance (Board of Education/Superintendent)**

- Stay sharp on finances
- Financing – budget issues being able to sustain staffing balances
- Expectations from state and federal standard
- Drama and music left out financially
- Finances – Fiscal responsibility
- Publicize the endowment more
- Funding challenges will continue to be a problem, especially the state funding formula
- Keeping up with payroll
- Future gov't regulation
- Budget costs
- Funding

- Balancing all staff needs with demand for all activities
- Rising costs
- Decreased funding
- Money –budgeting
- Consolidation of schools
- Due to recent events in other schools. How many of our staff are trained to recognize drug use or threatening situations and what is the schools plan to handle?
- Declining state Aid dollars
- Retirement of staff
- Broadcasting teachers on TV to other places
- What funding will be like
- Possibly merging with other districts
- Figure out how to be a better leader
- If enrollment decreases – staff may decrease – funding decreases

#### **E. Technology**

- Keeping up with technology
- The cost of technology
- Technology – Social Media
- Keeping up with technology will be more challenging all the time
- Maintain quality technology
- Technology keeping up with the “jones” staffing and costs involved
- Technology – maintaining and/or improving and not falling behind
- Technology up keep – adequate funding to ensure progression
- Strict computer use regulations

#### **F. Support Program**

- Special Education programs

#### **G. Extra-Curricular**

- Sustaining the extra-curricular
- Teachers are asked to be involved in extra-curricular activities – hard to find enough volunteers
- Getting kids involved in extra activities

- Kids to involved
- Kids not involved – video games

#### **H. Transportation**

- Bussing – transportation
- Transportation – Distances have increased – Equipment
- Distance traveled for activities busing rural – subcontracted in some districts
- Out of town pre-schools

## COMMUNITY ENGAGEMENT MEETING II – APRIL 8, 2014

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Community members participated in a review and discussion of the identified needs brought forward during Community Engagement Meeting I. The outcome of the small group discussion realized the following priorities and strategies.

### **Student Academics**

- I. Provide more advanced learning opportunities for both high school and elementary students
  - a) Research programs that can “challenge” youth for the high ability learners (Example: The reading program has three levels to help kids raise their testing scores.)
  - b) Consider internships or job shadowing to help kids identify what may be an unrealized interest or passion
  - c) Identify and bring local businesses into the district to support curriculum
  - d) Insure kids who have an IEP are pushed and challenged to allow them to succeed
  - e) Make certain the district is able to consider ways to keep up with technology
  - f) Provide continuing education for staff to support curriculum offerings
  - g) Pursue grants to help fund technology
  - h) Use social media as an educational tool for students
  - i) Continue to provide an environment that supports all learning levels and types
- II. Expand the curriculum to offer more diverse opportunities for students
  - a) Poll students to identify their interests
  - b) Consider other programs such as:
    1. Robotics
    2. Auto body or Mechanics classes
    3. Block scheduling
    4. Class flipping
  - c) Maintain quality faculty (young progressive educators)
  - d) Balance extracurricular and academics
- III. Improve academic opportunities for students by providing technological advancements
- IV. Prepare students with skills for the 21<sup>st</sup> Century
  - a) Keep curriculum current with workplace trends

- V. Prepare students for a future and emphasize responsibility and professional workplace behavior
  - b) Fair standards and discipline for all students
  - c) Clear and thorough policy on bullying
  - d) Train on bullying all levels, students, staff, and parents
- VI. Maintain academic excellence with variations in resources
  - a) Encourage every student to take at least one unit of higher education
  - b) Maintain academic superiority to attract students from other areas
  - c) Promote on-line/distance learning for a better selection of classes
  - d) Encourage teachers to teach every student to the best of their ability so that every student reaches their potential
- VII. Provide a curriculum that will prepare each student to meet or exceed their potential
  - a) Provide diverse curriculum and more flexibility for staff
  - b) Continue time management finance classes and expand college classes
  - c) Consider advanced technology courses

### **Technology**

- I. Promote on-line and distance learning to support technology curriculum opportunities
- II. Improve academics by providing advanced technological (Pre-K through 12<sup>th</sup> grade)
- III. Raise technology funds through the foundation
  - a) Web presence
  - b) Brochure
  - c) Newsletter
- IV. Form an active technology task force
  - a) 1 to 2 school board representatives
  - b) 1 to 2 administrative representatives
  - c) 1 to 2 faculty representatives
  - d) 1 to 2 student representatives
- V. Enforce responsible use of technology through policy and training
  - a) Understand that once posted on the web it is forever there
  - b) Common sense ethics

## **School Climate**

- I. Provide and create an environment for all learning levels and types
- II. Provide more opportunities for higher level achieving students to challenge their level of learning
- III. Use social media as an educational tool in the classroom
- IV. Continue to offer opportunities like this to allow parents to voice not just what we want, but also to support the board and principals
- V. Consider other ways to keep parents and patrons involved

# COMMUNITY ENGAGEMENT EVALUATION

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## 1. Do you think the Community Engagement process was a worthwhile activity for the district and community? Why?

- We hope the administration and board takes a close look at the points brought up!
- Yes, whenever you can share ideas and inputs you gain interest.
- Yes, I got ideas from people that otherwise would not say anything or think their opinion didn't matter.
- Yes – it makes the community more aware of issues in the community. Everyone's opinion is valued in a setting such as this.
- Very worthwhile – shows board/community support, gives direction to school system, gives multiple points brought to attention.
- Yes, it's nice to discuss and see the difference viewpoints of other community leaders
- Yes, it gives the board the opportunity to hear others opinion's
- Yes, it will give the board some ideas on what the community expects
- Yes, ideas from many are always appreciated
- Yes – increased community involvement in the school
- Yes, communication between community and school is key to getting things done.
- Yes, you got more ideas from a lot of different people
- Yes, it brought people together and allowed us to express ourselves and concerns or hopes for our school and future.
- Yes, is always good to get new ideas and thoughts in front of a board/community
- Hope so because the board can only do so much everyone has to buy in
- Yes, very worthwhile. The community as a whole can help create/make ideas which in turn can make the whole community active in the schools
- Yes, helps show more community support to the schools
- Yes, offered variety of thoughts and ideas to be given
- Yes, helps get parents involved in what our children are learning and challenges they may be dealing with in the school system
- Yes, lots of interesting and well thought out ideas were presented
- Yes, it involved the community, all ages, all opinion's and knowledgeable
- Yes, gives people a voice
- Don't know – haven't seen anything come about it yet. This is a good start – let's see specific follow through!!!

- The Ravenna News does a very good job of informing the community of board meetings and school activities. The school does not inform. The website is not always up to date and there is no column from the school administration or board. You should not expect the News to do your advertising!
- Yes, it is important that communities come together to discuss
- Yes, the board wanted to provide a forum for input before they made major changes to policy. I believe this approach is commendable.
- Yes, it is always good to get a variety of opinions
- Yes, community involvement is always important although people don't always take the time to become involved!!
- Yes, I believe that the community needs to be heard when it comes to education because it is the community that is served my education.
- Yes, it was nice to hear what others had to say. It was also nice to know that they were thinking along the same lines as me.
- Absolutely worthwhile – Furthering is a constant necessity. Community Forums increase patrons' ownership of the education process.
- Not sure – don't know if everyone is being heard
- Yes, it brought together the community discussion, not just school board
- Yes, good community bonding and for people to realize how to solve problems instead of just identify them.
- Yes, I think it gives the board an opportunity to get a feeling about how the community feels. Gave me personal insight to other opinions.
- Yes, this activity was a positive insight as to how the public views our school.

**2. What did you learn from the Community Engagement process?**

- It's good to hear other points of view
- There are many ideas out there we do not think about and some good resources out there.
- People can work together! It was nice to have such a cross section of the community present.
- Our school is strong academically
- There is always improvement to be made and that the board has a tough job to manage this process
- How little I know
- Many people are interested in the well-being of our school
- Everyone wants a school with great academics for all children.
- Should have had the community involved years ago.
- A lot

- The willingness of the board to hear ideas and thoughts. Showed they were proactive and care.
- That things from when I was in school 6 years ago have not been improved
- How other community schools works and where we need to go.
- People do seem to care about improving school, but it seems like the same group needs to diversify somehow to include more people.
- We all have the goal of improving and bettering our school and students
- Different ways things work within school system, was nice to hear opinions from the elementary up to high school level
- The vast number of challenges facing the school board/education district. Also, the many success stories that accompany them.
- Community wants to be involved in children's academic growth.
- A lot of ideas – different views
- People want more for our school – Don't give up – but there is so much more that can be done!
- We have many same concerns and parent's community members that are interested in helping.
- Primarily that most participants were concerned with academics and the advancements in technology that can assist in teaching students.
- The community wants to be heard.
- Interesting ideas and opinions from other people. Some ideas I hadn't thought of previously.
- That there are many issues that education faces, and they continue to increase.
- I learned where the school was currently in many areas of education. I learned that technology is very much on the minds of others.
- There is a lot to be proud of.
- Physical and verbal bullying is happening, but it is not always noticed.  
It sounds like a 4 or 5 on a scale of 10
- That education is near and dear to many people
- There are a lot of people that are concerned in many areas not just a few.
- Gained insight to personal feeling in regard to what people feel is important to the education process
- I learned there are many people interested in our school and the progress it needs to make.

### 3. What would you do to improve the process?

- Possibly more input by board members
- Worked good the way it was
- Yearly community meetings
- Maybe a little more time
- Effective as it was
- Maybe have one night without administration to discuss
- Maybe have a general question and answer period
- Board Question and Answer for a set time
- Have kids come for their input
- Continue more engagement meetings because everybody has a positive attitude
- Invite more actual educators. Noticed more spouses invited but not actual educators. Don't they have better ideas of work at school? Advertise in paper.
- Liked the open discussion
- Thought it was a good process. Maybe provide each table with a different focus/area to improve.
- Encourage job shadowing, academic programs thru the web
- Nothing
- Let's see what the school board has for goals (specific goals) and what their plan is to see this through. Get more specifics and details.
- Nothing at this time
- I felt it was about right. One long meeting would overwhelm, but more than two would result in poor final attendance.
- A place that private comments could be made
- I felt this was a good format to follow in the future
- Possibly an overview of the school system for those that are not very involved in the district
- More use of technology to put their information online
- This is a fairly tried and true process
- I believe there needs to be a 3<sup>rd</sup> party secretary at every table to protect from personal opinion being shared with group and then all people will be heard
- Thought it was good as is
- I wish the administration could have interacted with the discussion groups

**4. Do you have interest in continuing to serve the district? If so, do you have ideas of how you like to serve?**

- Volunteer to help is agriculture related programs or classes
- No interest at this time
- Possibly volunteer in classroom. Encourage participation in the Ravenna Foundation. Encourage the foundation to help in funding “extra” projects of the school.
- I have interest/participate with the children
- Yes, taskforce
- Yes, giving input as needed on topics
- Community and Parents needs to feel welcomed in to the school system to volunteer. If people were welcomed to help at school they would see a lot more volunteers
- Yes, school board or another board of some kind
- Yes, not sure at this time.
- Yes, engagement meetings
- Stacy Paitz – any type of committee to help our youth
- Yes. Would love to provide an internship/practical experience for students
- Yes, I’m interested everyone should be –without our school our community would go under.
- Always willing to help.
- Keep this up I really appreciate being included and participating in this type
- Yes, I would like to be a part of the next step of this process. What becomes of the information the board has from the Community Engagement?
- I would be willing to sponsor a mentorship course or arrange for contacts in different disciplines per curriculum guidelines.
- Yes
- Yes, advice and information
- I’m going to remain anonymous on this form – I will sign up for something down the road.
- Yes, in discussions
- Not at this time. The walleye are biting and my fishing pole is ready for a workout



Ken Schroeder &lt;ken.schroeder@ravennabluejays.org&gt;

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**Fwd: NASB Board Self-Assessment Resources and Services**

1 message

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**Marilyn Bohn** <mamabohn7@gmail.com>  
To: Ken Schroeder <ken.schroeder@ravennabluejays.org>

Thu, Feb 7, 2019 at 10:12 AM

Hi K

Here are the attachments you can put on e-meetings.

Thank you  
M

----- Forwarded message -----

**From:** Marcia Herring <mherring@nasbonline.org>  
**Date:** Fri, Jan 25, 2019, 6:23 PM  
**Subject:** NASB Board Self-Assessment Resources and Services  
**To:** Marilyn Bohn <mamabohn7@gmail.com>

Good evening, Marilyn!

I have attached the four traditional board self-assessment resources. Please note that BA.1, BA.2, BA.3 and BA.4 are available in two formats (both narrative and numerical). The Board Leadership Standard Assessment is available only in the format attached. Below, I have provided the details of the Online Board Self-Assessment process.

**Board Self-Assessment**The **Online Board Self-Assessment Survey Service** includes:

Option I –

The Association will

- Assist the board to identify a board self-assessment tool
- Integrate the identified tool into an online survey
- Distribute the link to all board members to complete the survey
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written Needs Analysis summarizing areas of need

Fee: \$250

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

Thank you for your interest in the NASB Board Self-Assessment resources. Please let me know if you have any questions.

Have an amazing weekend and safe travels to Lincoln for the Legislative Issues Conference.

Warm regards,

*Marcia R. Herring*



**NASB Director of Board Leadership**

**Nebraska Association of School Boards**

1311 Stockwell Street

Lincoln NE 68502

Toll Free 800.422.4572

Direct Line 402.817.0296

Cell/Text 402.450.5152

**Legislative Issues Conference**

January 27-28

**School Board Member Week**

January 27 to February 2

**Budget & Finance Workshops**

February 13 | La Vista

February 20 | North Platte

**Presidents Retreat – Kearney** / February 17-18

**Presidents Retreat – Lincoln** / February 24-25

*Learn more and register at [www.NASBonline.org](http://www.NASBonline.org)*

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**5 attachments**



image003.png  
12K

 **BA.1 Narrative.doc**  
160K

 **BA.2 Numerical.doc**  
151K

 **BA.3 Narrative.doc**  
128K

 **BA.4 Numerical.doc**  
138K



Ken Schroeder &lt;ken.schroeder@ravennabluejays.org&gt;

## Fwd: NASB Superintendent Evaluation Resources and Services

1 message

Marilyn Bohn &lt;mamabohn7@gmail.com&gt;

Thu, Feb 7, 2019 at 10:13 AM

To: Ken Schroeder &lt;ken.schroeder@ravennabluejays.org&gt;

And more..... Thank you! If we can get back in time I'll be there.

M

----- Forwarded message -----

From: **Marcia Herring** <mherring@nasbonline.org>

Date: Fri, Jan 25, 2019, 6:23 PM

Subject: NASB Superintendent Evaluation Resources and Services

To: Marilyn Bohn &lt;mamabohn7@gmail.com&gt;

Good evening, Marilyn! I have attached the NASB Superintendent Evaluation resources and below you will find a breakdown of the three options available to the board should they have interest in utilizing the online process.

### NASB Online Superintendent Evaluation Service includes:

#### Option I –

The Association will:

- Integrate the board adopted superintendent evaluation tool into an online survey
- Issue link to superintendent to complete a self-assessment (Note: The superintendent self-evaluation is an optional feature.)
- Download superintendent self-assessment
- Distribute the superintendent self-assessment summary and survey link to each board member via email
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written summary and forward to board president

Fee \$200

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

#### Option II -

The Association will:

- Assist the board in the identification and/or design of a superintendent evaluation tool
- Issue link to superintendent to complete a self-assessment (Note: The superintendent self-evaluation is an optional feature.)
- Download superintendent self-assessment
- Distribute the superintendent self-assessment summary and survey link to each board member via email
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written summary and forward to board president

Fee \$250

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

**Option III –**

The Association will:

- Develop a customized Superintendent Evaluation tool for the board

Fee \$50

- Issue link to superintendent to complete a self-assessment (Note: The superintendent self-evaluation is an optional feature.)
- Download superintendent self-assessment
- Distribute the superintendent self-assessment summary and survey link to each board member via email
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written summary and forward to board president

Fee \$250

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

Thank you for your interest in the NASB Superintendent Evaluation resources and the Online Superintendent Evaluation should the board decide to utilize this service. Please let me know if you have any questions, Marilyn!

Warm regards,

*Marcia R. Herring*



**NASB Director of Board Leadership**

**Nebraska Association of School Boards**

1311 Stockwell Street

Lincoln NE 68502

Toll Free 800.422.4572

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**4 attachments**



**image003.png**  
12K

 **Supt Eval 1.1 Governance Standards Narrative.doc**  
170K

 **Supt Eval 1.2 Governance Standards Numerical.doc**  
181K

 **Supt Eval 2.1 Leadership Standards Narrative.doc**  
178K

# RAVENNA SCHOOL BOARD 2018-2019 CALENDAR

September	Parent Teacher Board Meet & Greet	Dawn Planning All Participate
October	Review Envision Civic Group Visits	Marc Ryan
November	Review Community Data Results from 2014	Tara

December	Retreat with Personality Strength	Misti Planning All Participate
January	Organize, Structure, Expectations	All
February	Superintendent Review, Assessment, Tools	Marilyn Tools All Participate

March	Parent Teacher Conf Staff Engagement	All
April	High School Achievement	Brad
May	Elementary Achievement	Paul

June	Mission Statement	All
July	Vision	All
August	Planning for 19-20 School Year	All