

Board of Education Regular Meeting  
Monday, January 11, 2021 7:30 PM  
High School Library  
P.O. Box 8400  
Ravenna, NE 68869-8400

1. Call to Order and Roll Call - Open Meeting Law
2. Excuse Absent Board Members
3. The Pledge of Allegiance
4. Recitation of School Mission Statement: Preparing Students Today to Succeed Tomorrow: Family-Community-School
5. Oath of Office for Newly Elected Board Member-Mr. Mike Voelker
6. School Board Picture for the RPS Yearbook
7. Reorganization of the Ravenna School Board
  - 7.1. Review of Conflict of Interest Policy, Conflict of Interest Statutes, & Board Code of Ethics
  - 7.2. Annual Review of Ravenna Board of Education Policy on Complaints, Policy 2006
  - 7.3. Election of Officers
    - 7.3.1. President
    - 7.3.2. Vice-President
    - 7.3.3. Secretary
  - 7.4. Appointments
    - 7.4.1. Treasurer
    - 7.4.2. Authorized Representatives for Federal & State Programs
    - 7.4.3. Bus Mechanic for Bus Inspections
  - 7.5. Name Fund Depository For Ravenna Public Schools

- 7.6. Designate Legal Newspaper for Ravenna Public Schools
- 7.7. Designate Method for Publicizing Meetings of the Ravenna Board of Education
- 7.8. Designate Legal Counsel for Ravenna Public Schools
- 7.9. Appoint Standing Committees
  - 7.9.1. Finance
  - 7.9.2. American Civics
  - 7.9.3. Negotiations
  - 7.9.4. Building & Grounds
  - 7.9.5. Transportation
8. Approval of Agenda
9. Financial Report
10. Consent Agenda
  - 10.1. Discuss, consider, and take all necessary action to minutes
  - 10.2. Discuss, consider, and take all necessary action to bills
  - 10.3. Notice of Meeting Publication: The notice for this board meeting was published in the January 6th Edition of the Ravenna News
  - 10.4. Discuss, consider and take all action necessary to declaring old wrestling warm ups as surplus for immediate sale or disposal
11. Request to Address the Board and Correspondence
12. Blue Jay Celebration of Success-No report this month
13. Information and Action Items
  - 13.1. Discuss, consider, and take all action necessary to negotiations with REA @ 7:30 PM (Possible Executive Session)
  - 13.2. Discuss, consider, and take all action necessary to ESU 10 Special Education Service Contracts for the 2021-22 School Year

14. Discussion Items

14.1. Discuss, consider, and take all action necessary to new banking resolution to authorize newly elected Ravenna Board of Education Secretary to sign on school accounts

14.2. Policy Review-1000 Series & 2000 Series

14.3. School Improvement Update-Elementary & Secondary Principal

14.4. Discuss, consider, and take all necessary action to Board Member Appointments to the Ravenna Public Schools Foundation

14.5. Discuss, consider, and take all action necessary to FFCRA Leave for school staff employees

14.6. Discuss, consider, and take all action necessary to the "Ravenna Public Schools Return to School Plan 2020-21"

15. Elementary Principal's Report

School Improvement Presentation

16. Secondary Principal's Report

School Improvement Presentation

17. Superintendent's Report

18. Board Report

19. Positive Comments

20. Adjournment

**Ravenna Public Schools  
Board of Education Members  
Oath of Office**

I, Mike Voelker, do solemnly swear that I will support the Constitution of the United States and the Constitution of the State of Nebraska, against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely and without mental reservation or for purpose of evasion; and that I will faithfully and impartially perform the duties of the office of member of the board of education, according to law, and to the best of my ability. And I do further swear that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence; and that during such time as I am in this position I will not advocate nor become a member of any political party or organization that advocates the overthrow of the government of the United States or of this state by force or violence. So help me God.

Signature  \_\_\_\_\_ (Mike Voelker)

Date: January 11, 2021

## **2005 Conflict of Interest**

Any member of the board of education who meets the conditions set forth in this policy shall be deemed to have a business or financial conflict of interest.

1. Definitions. For purposes of this policy:

a. Business with which a board member is associated shall include the following:

(1) A business in which the board member or a member of his or her immediate family is a partner, a limited liability company, or serves as a director or an officer.

(2) A business in which the board member or a member of his or her immediate family is a stockholder in a closed corporation with stock worth one thousand dollars or more, or he or she, or his or her immediate family owns more than a five percent equity interest or is a stockholder of publicly traded stock worth more than ten thousand dollars or more at fair market value, or which represents more than ten percent equity interest. This shall not apply to publicly traded stock under a trading account if the board member reports the name and address of the company and stockbroker.

b. A business association shall be defined to include an individual as a partner, limited liability company member, director or officer, or a business in which the individual or member of the immediate family is a stockholder.

2. Contracts with the School District.

a. No board member or member of his or her immediate family shall enter into a contract valued at two thousand dollars or more, in any one year, with this school district unless the contract is awarded through an open and public process that (1) includes prior public notice and (2) allows the public to inspect during the school district's regular office hours the proposals considered and the contract awarded. Board members who enter into

employment contracts with the school district must also comply with Policy 4015.

- b. The existence of any conflict of interest in any contract in which the board member has an interest and in which the school district is a party, or the failure to make public the board member's interest known, may render a contract null and void.
- c. The prohibition of a conflict of interest or requirement for the board member to make public notice shall apply when the board member, or his or her immediate family (parent, spouse, or child) has a business association with the business involved in the contract or will receive a direct pecuniary fee or commission as a result of the contract.
- d. The prohibition in this section does not apply if the contract is an agenda item approved at a board meeting and the board member:
  - (1) Makes a declaration on the record to the school board regarding the nature and extent of his or her interest prior to official consideration of the contract;
  - (2) Does not vote on the matters of granting the contract, making payments pursuant to the contract, or accepting performance of work under the contract, or similar matters relating to the contract, except that if the number of members of the school board declaring an interest in the contract would prevent the board with all members present from securing a quorum on the issue, then all members may vote on the matters; and
  - (3) Does not act for the school board as to inspection or performance under the contract in which he or she has an interest.

### 3. Contracts with Board Member's Immediate Family.

- a. If a person in a board member's immediate family is an employee of this school district, the board member may vote on all issues of a contract which are generally applicable to:
  - (1) All district employees.

- (2) All employees within a specific classification but which does not single out the member of his or her immediate family.

#### 4. Employing Members of the Immediate Family.

a. A board member may recommend for employment or supervise the employment of an immediate family member if:

- (1) The board member does not abuse his or her position.
- (2) Abuse of official position shall include, but not be limited to, employing an immediate family member:
  - (i) who is not qualified for and able to perform the duties of the position;
  - (ii) for any unreasonably high salary;
  - (iii) who is not required to perform the duties of the position.
- (3) The board makes a reasonable solicitation and consideration of applications for employment.
- (4) The board member makes a full disclosure on the record to the governing body of the school district and to the secretary of the board. If the secretary of the board of education would be the individual filing the disclosure statement, the statement shall be filed with the president of the board of education.
- (5) The board approves the employment or supervisory position.

b. The board has not terminated the employment of another employee so as to make funds or a position available for the purpose of hiring an immediate family member.

#### 5. Gifts, Loans, Contributions, Rewards, or Promises of Future Employment

a. No board member shall offer or give to the following persons anything of value, including a gift, loan, contribution, reward, or

promise of future employment, based upon an agreement that a vote, official action, or judgment would be influenced thereby:

- (1) a public official, public employee, or candidate.
  - (2) a member of the immediate family of an individual listed in Subparagraph 'a' above.
  - (3) a business with which an individual listed in Subparagraph (1) or (2) above is associated.
- b. No board member shall solicit or accept anything of value, including a gift, loan, contribution, reward, or promise of future employment based on an agreement that the vote, official action, or judgment of the board member would thereby be influenced.
  - c. A board member shall not use or authorize the use of his or her public office or any confidential information received through the holding of a public office to obtain financial gain, other than compensation provided by law, for himself or herself, a member of his or her immediate family, or a business with which he or she is associated.
  - d. A board member shall not use personnel, resources, property, or funds under his or her official care and control other than in accordance with prescribed constitutional, statutory, and regulatory procedures or use such items, other than compensation provided by law, for personal financial gain.

## 6. Conflict of Interest Relating to Campaigning or Political Issues

- a. Except as provided below, the board shall not authorize the use of personnel, property, resources, or funds under its jurisdiction for the purpose of campaigning for or against the nomination or election of a candidate or the qualification, passage, or defeat of a ballot question.
- b. This does not prohibit the board from making school district facilities available to a person for campaign purposes if the identity of the candidate or the support for or opposition to the ballot question is not a factor in making the facilities available or a factor in determining the cost or conditions for use.

- c. This does not prohibit the board from discussing and voting upon a resolution supporting or opposing a ballot question.
- d. This does not prohibit the board, while legally seated as a body, from responding to specific inquiries by the press or the public as to the board's opinion regarding a ballot question or from providing information in response to a request for information.
  - (1) The board may designate one or more members of its body, or one or more of its school administrators, to speak on behalf of the board on specific occasions such as public meetings or legislative hearings.
  - (2) Any member of the board may present his or her personal opinion regarding a ballot question or respond to a request for information related to a ballot question; but in so doing, the person should clearly state that the information being presented is his or her personal opinion and is not to be considered as the official position or opinion of the board. However, this shall not be done during a time that the individual is engaged in his or her official duties.

## 7. Conflict of Interest Statement

- a. Any board member who would be required to take any action or make any decision in the discharge of his or her official duties that may cause financial benefit or detriment to him or her, a member of his or her immediate family, or a business with which he or she is associated, which is distinguishable from the effects of such action on the public generally or a broad segment of the public, shall take the following actions as soon as he or she is aware of such potential conflict or should reasonably be aware of such potential conflict, whichever is sooner:
  - (1) Prepare a written statement describing the matter requiring action or decision and the nature of the potential conflict (Use NADC Form C-2);
  - (2) Deliver a copy of the statement to the school board secretary who shall enter the statement onto the school district's public records; and

(3) Abstain from participating or voting on the matter in which he or she has a conflict of interest.

b. If the board member would like a formal opinion from the NADC as to whether there is an actual conflict of interest, he/she shall deliver a copy of the statement to the NADC.

## 8. Recordkeeping

a. The board secretary shall maintain a separate record of the following information for every contract entered into by the school board in which a board member has an interest and for which disclosure was made pursuant to section 2d of this policy:

(1) The names of the contracting parties.

(2) The nature of the interest of the board member in question.

(3) The date that the contract was approved.

(4) The amount of the contract.

(5) The basic terms of the contract.

b. The information supplied relative to the contract shall be provided no later than ten (10) days after the contract has been signed by both parties. The ledger kept by the board secretary shall be available for public inspection during normal working hours of the office in which it is kept.

9. Conflict. To the extent that there is a conflict between this policy and the Nebraska Political Accountability and Disclosure Act ("Act"), the Act shall control.

Adopted on: December 12, 2016

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2012 Board Code of Ethics**

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Board members must conduct themselves professionally and in a manner fitting of their position.

Each board member shall:

1. Attend all regularly scheduled board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings;
2. Endeavor to make policy decisions only after full discussion at publicly held board meetings;
3. Render all decisions based on the available facts and his or her independent judgment, and refuse to surrender that judgment to individuals or special interest groups;
4. Encourage the free expression of opinion by all board members, and seek systematic communication between the board and students, staff and all elements of the community;
5. Work with other board members to establish effective board policies and to delegate authority to the superintendent to administer the school district;
6. Communicate expressions of public reaction to the board policies and school program to other board members and the superintendent;
7. Learn about current educational issues by individual study and through participation in seminars and programs, such as those sponsored by the state and national school board associations;
8. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff;
9. Avoid being placed in a position of conflict of interest, and refrain from using the board member's position on the board for personal or political gain;

10. Refrain from discussing the confidential business of the board in any setting except a board meeting;
11. Refrain from micro-managing the affairs of the school district;
12. Recognize the superintendent as the executive officer of the board;
13. Work constructively and collegially with the other members of the board, students, staff and patrons.
14. Refer complaints to the superintendent or building principal, as appropriate;
15. Always be mindful of his/her fiduciary obligation to the school district, including duties of loyalty and care, by placing the interests of the district above the board member's personal interests.
16. Remember that a board member's first and greatest concern must be the educational welfare of the students attending this district's schools.

Adopted on: December 12, 2016

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2006 Complaint Procedure**

Good communication helps to resolve many misunderstandings and disagreements. This complaint procedure applies to board members, patrons, students and school staff, unless the staff member is subject to a different grievance procedure pursuant to policy or contract. Individuals who have a complaint should discuss their concerns with appropriate school personnel in an effort to resolve problems. When such efforts do not resolve matters satisfactorily, including matters involving discrimination or harassment on the basis of race, color, national origin, sex, marital status, disability, or age, a complainant should follow the procedures set forth below:

1. The first step is for the complainant to speak directly to the person(s) with whom the complainant has a concern. For example, a parent who is unhappy with a classroom teacher should initially discuss the matter with the teacher. However, the complainant should skip the first step if complainant believes speaking directly to the person would subject complainant to discrimination or harassment.
  
2. The second step is for the complainant to speak to the building principal, Title IX/504 coordinator, superintendent of schools, or president of the board of education, as set forth below.
  - a) Complaints about the operation, decisions, or personnel within a building should be submitted to the principal of the building.
  
  - b) Complaints about the operations of the school district or a building principal should be submitted in writing to the superintendent of schools.
  
  - c) Complaints about the superintendent of schools should be submitted in writing to the president of the board of education.
  
  - d) Complaints involving discrimination or harassment on the basis of race, color, national origin, gender, marital status, disability, or age may also be submitted, at any time during the complaint procedure to the School District's Title IX/504 coordinator. Complaints involving discrimination or harassment may also be submitted at any time to the Office

for Civil Rights, U.S. Department of Education: by email at OCR.KansasCity@ed.gov; by telephone at (816) 268-0550; or by fax at (816) 268-0599.

3. When a complainant submits a complaint to an administrator or to the Title IX/504 coordinator, the administrator or Title IX/504 coordinator shall promptly and thoroughly investigate the complaint, and shall:
  - a) Determine whether the complainant has discussed the matter with the staff member involved.
    - 1) If the complainant has not, the administrator or Title IX/504 coordinator will urge the complainant to discuss the matter directly with that staff member, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the staff member, the administrator or Title IX/504 coordinator shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Interview the complainant to determine:
    - 1) All relevant details of the complaint;
    - 2) All witnesses and documents which the complainant believes support the complaint;
    - 3) The action or solution which the complainant seeks.
  - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the administrator or Title IX/504 coordinator received the complaint.
4. A complainant who is not satisfied with the administrator's or the Title IX/504 coordinator's decision regarding a complaint may appeal the decision to the superintendent.

- a) This appeal must be in writing.
  - b) This appeal must be received by the superintendent no later than ten (10) business days from the date the administrator or Title IX/504 coordinator communicated his/her decision to the complainant.
  - c) The superintendent will investigate as he or she deems appropriate. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
  - d) Upon completion of this investigation, the superintendent will inform the complainant in writing of his or her decision. If the complaint involved discrimination or harassment, the superintendent shall submit the decision within 180 days after the superintendent received complainant's written appeal.
5. A complainant who is not satisfied with the superintendent's decision regarding a complaint may appeal the decision to the board.
- a) This appeal must be in writing.
  - b) This appeal must be received by the board president no later than ten (10) business days from the date the superintendent communicated his/her decision to the complainant.
  - c) This policy allows, but does not require the board to receive statements from interested parties and witnesses relevant to the complaint appeal. However, all matters involving discrimination or harassment shall be promptly and thoroughly investigated.
  - d) The board will notify the complainant in writing of its decision. If the complaint involved discrimination or harassment, the board shall submit its decision within 180 days after it received complainant's written appeal.
  - e) There is no appeal from a decision of the board.

6. When a formal complaint about the superintendent of schools has been filed with the president of the board, the president shall promptly and thoroughly investigate the complaint, and shall:
  - a) Determine whether the complainant has discussed the matter with the superintendent.
    - 1) If the complainant has not, the board president will urge the complainant to discuss the matter directly with the superintendent, if appropriate.
    - 2) If the complainant refuses to discuss the matter with the superintendent, the board president shall, in his or her sole discretion, determine whether the complaint should be pursued further.
  - b) Strongly encourage the complainant to reduce his or her concerns to writing.
  - c) Determine, in his or her sole discretion, whether to place the matter on the board agenda for consideration at a regular or special meeting.
  - d) Respond to the complainant. If the complaint involved discrimination or harassment, the response shall be in writing and shall be submitted within 180 days after the president received the complaint.

The school district prohibits retaliation against any person for filing a complaint or for participating in the complaint procedure in good faith.

Adopted on: December 12, 2016

Revised on: \_\_\_\_\_

Reviewed on: \_\_\_\_\_

## **2008 Meetings**

The formation of policy is public business and will be conducted openly in accordance with the Nebraska Open Meetings Act.

### 1. Types of Meetings

- a. The board shall hold its regular meetings on or before the third Monday of each month.
- b. Special and emergency meetings may be called as provided by law.
- c. The board may schedule work sessions and retreats in order to provide board members and administrators with the opportunity to plan, research, and engage in discussion.

### 2. Notice

The board shall give reasonable advance publicized notice of the time and place of each of its meetings, which generally will be 48 hours or more in advance of the meeting. Such notice shall be transmitted to all members of the board and to the public. Notice of regular and special meetings shall be published in a newspaper of general circulation within the district and, if available, on the newspaper's website. Newspapers of general circulation in the district include, but are not necessarily limited to, The Ravenna News or the Omaha World-Herald. Such notice shall contain a statement that the agenda shall be readily available for public inspection at the administration office of the school during the normal business hours. In addition, the superintendent is authorized, but not required, to publish the notice of any meeting on the school district's website, posting in three prominent places within the school district, or by any other appropriate method designated by the board.

When it is necessary to hold an emergency meeting without reasonable advance public notice, the nature of the emergency shall be stated in the minutes of the meeting, and any formal action taken in such meeting shall pertain only to the emergency. Complete minutes of such emergency meetings specifying the nature of the emergency and any formal action taken at the meeting shall be made available to the public no later than the end of the next regular business day.

### 3. Weather Delays

In the event of inclement weather which makes it dangerous or unreasonable for board members or members of the public to attend a meeting for which notice has already been given, such meeting may be postponed by the board president. The board will communicate the delay to members of the public by posting it on the district's website and by following the same communication protocol that the district follows when student attendance at school is called off due to inclement weather. When possible, the board president and superintendent will attempt to communicate the information to local media members and business owners to assist in notifying the public of the delay. Notice of the date, time, and location of the postponed meeting will be advertised as required in the "Notice" section above.

### 4. Minutes

- a. The board shall keep minutes of all meetings showing the time, place, members present and absent, the method(s) and date(s) of the meeting notice, and the substance of all matters discussed.
- b. Any action taken on any question or motion duly moved and seconded shall be by roll call vote of the board in open session, and the record shall state how each member voted, or if the member was absent or not voting.
- c. The minutes of all meetings and evidence and documentation received or disclosed in open session shall be public record and may be published on the school district's website.

Adopted on: December 12, 2016

Revised on: October 12, 2020

Reviewed on: October 12, 2020

# Board of Education Standing Committees 2021

Finance-Bohn, Osten, Vacek

American Civics-Fiddelke, Schirmer, Voelker

Policy-Fiddelke, Voelker, Schirmer

Negotiations-All Board Members

Building & Grounds-All Board Members

Transportation-All Board Members

**Ravenna Public School  
Lunch Fund Report  
December 31st, 2020**

**Beginning Balance:** \$ 21,220.57

RECEIPTS:

Deposit \$ 35,106.06

Interest \$ 1.02

**Total Receipts:** \$ 35,107.08

DISBURSEMENTS:

Lunch Bills \$ 35,116.12

Outstanding Checks \$ 8,955.60

**Total Disbursements:** \$ 44,071.72

**Book Balance:** \$ 12,255.93

**Bank Balance:** \$ 21,211.53

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	01	Fund Number	01	General
	160148	A Parts Warehouse	12/08/2020	426.59
01 2710 610 000 000		Tires And Parts		426.59
Total	A Parts Warehouse			426.59
	10994	A-1REFRIGERATION	12/03/2020	319.00
01 2620 431 001 000		Con/ser Repair Secon		159.50
01 2620 431 002 000		Cont/ser Repair Elem		159.50
Total	A-1REFRIGERATION			319.00
	3068	ALPHA REHABILITATION	12/31/2020	212.29
01 1200 561 001 600		SpEd LVL III OT/PT		28.14
01 1200 561 001 602		LEVEL III SPEECH		184.15
Total	ALPHA REHABILITATION			212.29
	17654	AWARDS PLUS	12/14/2020	156.00
01 2310 610 000 000		Supplies		156.00
Total	AWARDS PLUS			156.00
	4905153779. dec2020	BLACK HILLS ENERGY	12/18/2020	141.41
01 2610 621 001 000		Fuel Secon		70.70
01 2610 621 002 000		Fuel Elem		70.71
	8985166782. dec2020	BLACK HILLS ENERGY	12/18/2020	4,186.57
01 2610 621 001 000		Fuel Secon		2,093.29
01 2610 621 002 000		Fuel Elem		2,093.28
Total	BLACK HILLS ENERGY			4,327.98
	122003	BOOK SYSTEMS, INC	12/04/2020	295.00
01 2220 735 001 000		Computer Software		147.50
01 2220 735 002 000		Elem Software		147.50
Total	BOOK SYSTEMS, INC			295.00
	GenElect. 11032020	BUFFALO COUNTY	12/10/2020	148.46
01 2310 890 000 000		Other Misc Exp		148.46
Total	BUFFALO COUNTY			148.46
	cps.nov2020	CENTER FOR PSYCHOLOGICAL SERVICES, PC	12/16/2020	33.35
01 1100 334 000 000		Mileage for Psyche Services		33.35
Total	CENTER FOR PSYCHOLOGICAL SERVICES, PC			33.35
	0002505010121	CHARTER COMMUNICATIONS	01/01/2021	17.81
01 1100 382 000 000		INTERNET SERVICES		17.81
Total	CHARTER COMMUNICATIONS			17.81
	7181875	CHEMSEARCH	11/25/2020	1,842.45
01 2620 610 001 000		GENERAL SUPPLIES		921.23
01 2620 610 002 000		GENERAL SUPPLIES		921.22
Total	CHEMSEARCH			1,842.45
	357.dec2020	CITY OF RAVENNA	12/29/2020	548.17
01 2610 410 001 000		Water Sewer Secon		274.08

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2610 410 002 000		Water Sewer Elem		274.09
	760.dec2020	CITY OF RAVENNA	12/29/2020	73.67
01 2610 410 001 000		Water Sewer Secon		36.83
01 2610 410 002 000		Water Sewer Elem		36.84
Total		CITY OF RAVENNA		621.84
	1246659	DAS State Accounting - Central Finance	12/08/2020	232.49
01 1100 382 000 000		INTERNET SERVICES		232.49
Total		DAS State Accounting - Central Finance		232.49
	8151603	EAKES OFFICE PLUS	12/01/2020	489.60
01 2610 610 001 000		Supplies Secon		244.80
01 2610 610 002 000		Supplies Elem		244.80
	8159571	EAKES OFFICE PLUS	12/15/2020	472.90
01 2610 610 001 000		Supplies Secon		236.45
01 2610 610 002 000		Supplies Elem		236.45
Total		EAKES OFFICE PLUS		962.50
	3582060	ECOLAB PEST ELIM DIV	12/15/2020	70.18
01 2620 431 001 000		Con/ser Repair Secon		35.09
01 2620 431 002 000		Cont/ser Repair Elem		35.09
Total		ECOLAB PEST ELIM DIV		70.18
	180300.dec2020	ESU #10	01/01/2021	42,272.55
01 2151 591 001 602		Speech Therapy		6,081.56
01 2151 591 002 602		Speech Therapy Elem		13,474.83
01 2152 591 002 602		PRE SCHL SPEECH (3-5)		2,146.43
01 2153 591 002 602		SPEECH (0-2)		2,146.43
01 2151 591 001 607		Audiology Secon		87.04
01 2151 591 002 607		Audiology Elem		87.04
01 2152 591 002 607		AUDIOLOGY SPED 3-5		21.76
01 2153 591 002 607		AUDIOLOGY SPED 0-2		21.76
01 2151 591 002 604		Deaf Ed Sped Elem.		418.62
01 2152 591 002 604		Deaf Ed 3-5 Sped Services		418.62
01 2161 591 001 601		OT THERAPY SPED - School Age		1,352.50
01 2161 591 002 601		OT THERAPY-SPED School Age		1,352.50
01 2162 591 002 601		OT SPED 3-5		338.13
01 2163 591 002 601		OT SPED 0-2		338.12
01 2141 591 001 606		SCHOOL PSYCH		3,444.72
01 2141 591 002 606		Diagnostic Testing (School Psych)		3,444.72
01 2142 591 002 606		PSYCH SERVICES SPED 3-5		861.18
01 2143 591 002 606		PSYC SERVICES SPED 0-2		861.18
01 2171 591 001 600		PT SERVICES		497.71
01 2171 591 002 600		PT Therapy		497.71
01 2172 591 002 600		PT SPED 3-5		124.43
01 2173 591 002 600		PT SPED 0-2		124.43
01 1200 591 001 000		SPED SUPERVISION SEC.		1,404.58
01 1200 591 002 000		SPED SUPERVISION ELEM.		1,404.58
01 1291 591 002 603		PRE SPED Supervision (3-5)		299.38
01 1292 591 002 603		Pre Sped Services (0-2)		299.38
01 2181 591 002 605		VISION		137.41
01 1200 591 000 608		Vocational		585.80
Total		ESU #10		42,272.55

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	60285039	ETA hand2mind	12/03/2020	6.79
01 1100 610 002 007		Kingrt Materials		6.79
	60291475	ETA hand2mind	01/08/2021	11.46
01 1100 610 002 000		Gen Supplies Elem		11.46
Total	ETA hand2mind			18.25
	837326.dec2020	FARMERS CO-OPERATIVE ASSOC	12/25/2020	2,599.90
01 2710 626 000 000		Gas And Oil		2,579.90
01 2710 610 000 000		Tires And Parts		20.00
Total	FARMERS CO-OPERATIVE ASSOC			2,599.90
	Colleen.dec2020	FIRST CARE MEDICAL, P.C. OF KEARNEY	12/07/2020	175.00
01 2710 340 000 000		Purch Ser(physicals)		175.00
Total	FIRST CARE MEDICAL, P.C. OF KEARNEY			175.00
	Ravenna2010	HOLIDAY EXPRESS	12/15/2020	85.00
01 2730 431 000 000		REPAIRS & MAINT.		85.00
Total	HOLIDAY EXPRESS			85.00
	586582868	Home Depot Pro, The	11/24/2020	189.72
01 2610 610 001 000		Supplies Secon		189.72
	588005561	Home Depot Pro, The	12/03/2020	163.20
01 2610 610 001 000		Supplies Secon		163.20
	588005579	Home Depot Pro, The	12/03/2020	18.96
01 2610 610 001 000		Supplies Secon		18.96
	589385210	Home Depot Pro, The	12/10/2020	10.80
01 2620 610 001 000		GENERAL SUPPLIES		10.80
	592084495	Home Depot Pro, The	12/29/2020	27.06
01 2620 610 001 000		GENERAL SUPPLIES		27.06
	592084503	Home Depot Pro, The	12/29/2020	53.28
01 2610 610 001 000		Supplies Secon		53.28
Total	Home Depot Pro, The			463.02
	12795338.jan2021	Hometown Leasing	01/07/2021	671.85
01 1100 443 001 000		LEASED EQUIP		335.92
01 1100 443 002 000		LEASED EQUIP		335.93
Total	Hometown Leasing			671.85
	645378	ISLAND SUPPLY WELDING CO	11/02/2020	365.81
01 1100 610 001 025		Instr Materials		365.81
Total	ISLAND SUPPLY WELDING CO			365.81
	ajacobs.2020	Jacobs, Alyssa	01/07/2021	75.00
01 1100 810 001 000		FEES		75.00
Total	Jacobs, Alyssa			75.00
	S-113735	Jerry's Sheet Metal Heating & Cooling, Inc.	12/15/2020	790.00
01 2620 431 002 000		Cont/ser Repair Elem		790.00
Total	Jerry's Sheet Metal Heating & Cooling, Inc.			790.00
	oneact.2021	KARALYN LEWIS	12/10/2020	76.40
01 1100 610 001 000		Gen Supplies Secon		76.40
Total	KARALYN LEWIS			76.40

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	mileage.dec2020	Kjar, Bradley	12/18/2020	71.30
01 2410 580 001 000		Travel Secon		71.30
Total	Kjar, Bradley			71.30
	9407	KSB SCHOOL LAW, PC LLO	01/03/2021	770.00
01 2330 317 000 000		LEGAL SERVICES		770.00
Total	KSB SCHOOL LAW, PC LLO			770.00
	15650	LOUP RIVER PUMP CO	12/29/2020	312.26
01 2620 431 001 000		Con/ser Repair Secon		156.13
01 2620 431 002 000		Cont/ser Repair Elem		156.13
Total	LOUP RIVER PUMP CO			312.26
	13614	MENARDS	12/08/2020	167.99
01 2620 610 001 000		GENERAL SUPPLIES		167.99
Total	MENARDS			167.99
	32000451	MERNARDS - KEARNEY	12/12/2020	23.06
01 1100 610 001 000		Gen Supplies Secon		7.12
01 2710 610 000 000		Tires And Parts		15.94
Total	MERNARDS - KEARNEY			23.06
	4339	MIDWEST MARKETING SERVICES	12/29/2020	159.50
01 2212 610 001 000		Supplies Secon		79.75
01 2212 610 002 000		Supplies Elem		79.75
Total	MIDWEST MARKETING SERVICES			159.50
	AXT1220-12	MOSAIC	01/04/2021	2,527.98
01 1200 561 001 000		Sped Tuition LVL III		2,527.98
Total	MOSAIC			2,527.98
	52744.dec20	NE PUBLIC POWER DISTRICT	12/30/2020	178.21
01 2610 621 001 000		Fuel Secon		89.10
01 2610 621 002 000		Fuel Elem		89.11
	52749.dec20	NE PUBLIC POWER DISTRICT	12/30/2020	51.05
01 2610 621 001 000		Fuel Secon		25.53
01 2610 621 002 000		Fuel Elem		25.52
	52754.dec20	NE PUBLIC POWER DISTRICT	12/30/2020	34.21
01 2610 621 001 000		Fuel Secon		17.11
01 2610 621 002 000		Fuel Elem		17.10
	52759.dec20	NE PUBLIC POWER DISTRICT	12/30/2020	3,125.34
01 2610 621 001 000		Fuel Secon		1,562.67
01 2610 621 002 000		Fuel Elem		1,562.67
	52765.dec20	NE PUBLIC POWER DISTRICT	12/30/2020	70.77
01 2610 621 001 000		Fuel Secon		35.38
01 2610 621 002 000		Fuel Elem		35.39
Total	NE PUBLIC POWER DISTRICT			3,459.58
	20377529	NEBR CENTRAL TELEPHONE CO	12/16/2020	335.19
01 2510 382 001 000		Telephone Secon		167.60
01 2510 382 002 000		Telehone Elem		167.59
	20378591	NEBR CENTRAL TELEPHONE CO	12/16/2020	108.52
01 2510 382 001 000		Telephone Secon		54.26

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2510 382 002 000		Telephone Elem		54.26
	20379529	NEBR CENTRAL TELEPHONE CO	12/16/2020	34.57
01 2510 382 001 000		Telephone Secon		17.28
01 2510 382 002 000		Telephone Elem		17.29
Total	NEBR CENTRAL TELEPHONE CO			478.28
	1882-20201231	ONE SOURCE	12/31/2020	112.00
01 2310 340 000 000		SERVICES		112.00
Total	ONE SOURCE			112.00
	21019-1513276	PAYFLEX SYSTEMS USA INC	12/10/2020	100.00
01 2310 810 000 000		Dues And Fees		100.00
Total	PAYFLEX SYSTEMS USA INC			100.00
	50140	PRAIRIE HILLS WIRELESS, LLC	01/01/2021	60.00
01 1100 382 000 000		INTERNET SERVICES		60.00
Total	PRAIRIE HILLS WIRELESS, LLC			60.00
	news.dec2020	RAVENNA NEWS	12/31/2020	402.39
01 2310 540 000 000		Advertising & Print		402.39
Total	RAVENNA NEWS			402.39
	trash.jan2021	RAVENNA SANITATION	01/07/2021	472.80
01 2620 420 001 000		CLEANING SERVICES/TRASH		236.40
01 2620 420 002 000		CLEANING SERVICES/TRASH		236.40
Total	RAVENNA SANITATION			472.80
	samsclub.dec20	SAM'S CLUB MC/SYNCB	12/27/2020	44.67
01 2310 810 000 000		Dues And Fees		44.67
Total	SAM'S CLUB MC/SYNCB			44.67
	admiles.11122020	Schirmer, Anthony	12/31/2020	259.90
01 2212 580 001 000		Travel Secon		259.90
Total	Schirmer, Anthony			259.90
	2021-537	SCHROEDER, KENNETH	01/09/2020	45.00
01 2320 890 000 000		Other Misc Exp		45.00
Total	SCHROEDER, KENNETH			45.00
	DistNo69.2020	SHERMAN COUNTY	12/10/2020	100.00
01 2310 810 000 000		Dues And Fees		100.00
Total	SHERMAN COUNTY			100.00
	20473	Shoutpoint, Inc.	01/07/2021	690.00
01 1100 735 001 000		Comp Software Secon		345.00
01 1100 735 002 000		Comp Software Elem		345.00
Total	Shoutpoint, Inc.			690.00
	2171	SPARQDATA SOLUTIONS	12/18/2020	4,160.00
01 2320 735 000 000		Software-North Star		1,560.00
01 2310 735 000 000		Software (E-Meetings)		2,600.00
Total	SPARQDATA SOLUTIONS			4,160.00

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	11377	Sport Safe Testing Service, Inc.	12/23/2020	270.00
01 2190 340 001 000		Testing		270.00
Total		Sport Safe Testing Service, Inc.		270.00
	form74.4thqtr2020	STATE OF NEBRASKA	01/08/2021	669.00
01 2710 626 000 000		Gas And Oil		669.00
Total		STATE OF NEBRASKA		669.00
	246426	Time Management Systems, Inc.	01/04/2021	13.25
01 2510 810 000 000		REGISTRATION		13.25
Total		Time Management Systems, Inc.		13.25
	safetybox.2021	TOWN & COUNTRY BANK	12/09/2020	12.00
01 2310 810 000 000		Dues And Fees		12.00
Total		TOWN & COUNTRY BANK		12.00
	usbank.dec2020	U.S. Bank	12/28/2020	3,618.00
01 2510 531 000 000		POSTAGE		114.47
01 1200 610 001 000		Gen Supplies		10.99
01 3535 610 000 000		High Abilt Learn Supplies		584.06
01 1200 735 002 000		Comp Software Elem		117.88
01 2130 610 000 000		Health Supplies		22.40
01 1100 610 001 000		Gen Supplies Secon		20.00
01 2620 610 001 000		GENERAL SUPPLIES		33.72
01 2620 610 002 000		GENERAL SUPPLIES		33.73
01 1100 610 002 018		Music Materials		7.50
01 1100 610 001 000		Gen Supplies Secon		188.91
01 1100 610 002 000		Gen Supplies Elem		46.99
01 2580 650 001 000		Computer Supplies		861.38
01 2580 650 002 000		Computer Supplies		594.39
01 6996 610 001 000		GENERAL SUPPLIES		470.00
01 2620 610 001 000		GENERAL SUPPLIES		111.27
01 2620 610 002 000		GENERAL SUPPLIES		111.27
01 1200 610 002 000		Gen Supplies Elem		24.95
01 2220 640 002 000		Library Books Elem		73.72
01 1100 640 001 000		Textbooks Secon		122.24
01 1100 610 001 031		Instruc Materials		68.13
Total		U.S. Bank		3,618.00
	4960080202012	Verizon Business	01/02/2021	134.90
01 2510 382 001 000		Telephone Secon		67.45
01 2510 382 002 000		Telephone Elem		67.45
Total		Verizon Business		134.90
	9869967551	VERIZON WIRELESS	12/25/2020	168.74
01 2510 382 001 000		Telephone Secon		84.37
01 2510 382 002 000		Telephone Elem		84.37
Total		VERIZON WIRELESS		168.74
	10203357-00	VOSS LIGHTING	12/08/2020	140.40
01 2620 610 001 000		GENERAL SUPPLIES		70.20
01 2620 610 002 000		GENERAL SUPPLIES		70.20
	10203357-01	VOSS LIGHTING	12/21/2020	303.00
01 2620 610 001 000		GENERAL SUPPLIES		303.00

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	VOSS LIGHTING			443.40
	rps.dec2020	WILKE'S TRUE VALUE	12/31/2020	99.44
01 1100 610 001 000		Gen Supplies Secon		24.70
01 2620 610 001 000		GENERAL SUPPLIES		65.43
01 2620 610 002 000		GENERAL SUPPLIES		9.31
Total	WILKE'S TRUE VALUE			99.44
	497271	YANDA'S MUSIC	12/05/2020	26.80
01 1100 610 001 028		Instr Materials		26.80
Total	YANDA'S MUSIC			26.80
Fund Number	01			77,130.96
Checking Account ID	01			77,130.96

**Ravenna Public Schools  
GENERAL FUND  
Ending Dec. 31st, 2020**

**Beginning Balance:** **\$1,501,045.32**

**Receipts:**

Tax Collection (Sherman)	\$18,160.69
Tax Collection (Buffalo)	\$22,538.18
State of NE Sped	\$73,047.00
City of Ravenna	
Hal	
IDEA Part B	
Distance Learning	
ESU 10	
Sale of Prop/Equip.	\$102.00
Medicaid (MAC)	
State Aid	\$3,713.00
State of NE (MIPS)	
Closed Jr. Sr. High Account	
Other	
Interest	\$116.78

**Total Receipts:** **\$117,677.65**

**Disbursements:**

Board Bills (Dec)	\$556,372.33
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\$554,684.68

**Ending Balance:** **\$1,064,038.29**

**Cash on Hand:** **\$1,064,038.29**

Outstanding checks	\$80,239.49
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**Bank Balance:** **\$1,144,277.78**

**Investments:** **\$2,160,118.77**

**Accounted for as Follows:**

**General Fund**

General Fund Checking	\$1,064,038.29
CD #42554	\$135,118.77
CD # 70099 (9 mo)	\$2,025,000.00

**Total Available:** **\$3,224,157.06** **\$3,224,157.06**

**Ravenna Public Schools  
Book to Bank Reconciliation  
For the year ended 8/31/2015**

General Fund	September	October	November	December	January	February	March	April	May	June	July	August
<b><u>BALANCE PER BOOKS</u></b>												
Beginning Balance - 9/1/17	2,243,656.34	3,084,314.88	3,067,341.60	2,663,233.40	2,322,960.85	2,601,976.10	2,649,507.82	2,465,906.55	2,232,044.16	3,913,050.16	4,243,663.50	3,819,599.20
<b>Add</b> - Receipts per "Receipts Summary by Source" Report	1,354,848.77	490,005.40	83,267.16	136,080.93	762,897.98	582,654.54	288,739.76	230,404.14	2,184,822.84	816,938.34	89,492.07	108,274.08
<b>Subtract</b> - Expenditures per "Expenditures Summary by Program" Report	514,190.23	506,978.68	487,375.36	476,353.48	483,882.73	535,122.82	472,341.03	464,266.53	503,816.84	486,325.00	513,556.37	638,949.42
<b>Equals</b> - Balance per Books at End of Month ***	3,084,314.88	3,067,341.60	2,663,233.40	2,322,960.85	2,601,976.10	2,649,507.82	2,465,906.55	2,232,044.16	3,913,050.16	4,243,663.50	3,819,599.20	3,288,923.86

**BALANCE PER BANK**

Balance per Bank Statement 9/30	3,146,823.11	3,132,172.35	2,727,128.21	2,385,129.51	2,666,425.72	2,712,285.46	2,528,700.45	2,294,265.09	3,976,185.43	4,305,965.15	3,883,013.96	3,351,878.72
<b>Add</b> - Deposits in Transit	-	-	-									
<b>Subtract</b> - Checks Outstanding	62,508.23	64,830.75	63,323.48	61,997.33	64,278.29	62,606.31	62,622.57	62,049.60	62,963.94	62,130.32	63,243.43	62,783.53
<b>Equals</b> - Balance per Bank ***	3,084,314.88	3,067,341.60	2,663,804.73	2,323,132.18	2,602,147.43	2,649,679.15	2,466,077.88	2,232,215.49	3,913,221.49	4,243,834.83	3,819,770.53	3,289,095.19

\*\*\* = These two balances should equal.

**Ravenna Public Schools  
Book to Bank Reconciliation  
For the year ended 8/31/2015**

**Total**

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2,243,656.34
7,128,426.01
6,083,158.49
3,288,923.86

**Ravenna Public Schools  
Book to Bank Reconciliation  
For the year ended 8/31/2021**

Lunch Fund      **September      October      November      December      January      February      March      April      May      June      July      August      Total**

**BALANCE PER BOOKS**

Beginning Balance - 9/1/20	11,254.35	8,872.40	10,245.45	11,085.29	11,076.25	6,668.84	6,668.84	6,668.84	6,668.84	6,668.84	6,668.84	6,668.84	11,254.35
<b>Add</b> - Receipts per "Receipts Summary by Source" Report	17,899.46	37,115.72	39,991.57	35,107.08	27,374.28								
<b>Subtract</b> - Expenditures per "Expenditures Summary by Program" Report	20,281.41	35,742.67	39,151.73	35,116.12	31,781.69								
<b>Equals</b> - Balance per Books at End of Month ***	8,872.40	10,245.45	11,085.29	11,076.25	6,668.84	6,668.84	6,668.84	6,668.84	6,668.84	6,668.84	6,668.84	6,668.84	11,254.35

**BALANCE PER BANK**

Balance per Bank Statement (EOM)	10,468.70	13,233.71	14,496.53	21,211.53									
<b>Add</b> - Deposits in Transit	-												
<b>Subtract</b> - Checks Outstanding	1,301.38	2,398.42	2,526.48	8,955.60									
<b>Equals</b> - Balance per Bank ***	9,167.32	10,835.29	11,970.05	12,255.93	-	-	-	-	-	-	-	-	-

\*\*\* = These two balances should equal.

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01	General							
01 1100 111 001 000	SALARIES TEACHERS SECONDARY	0.00	72,340.52	364,682.14	0.00	(364,682.14)	0.00	(364,682.14)
01 1100 111 002 000	SALARIES TEACHERS ELEM.	0.00	57,286.48	286,657.40	0.00	(286,657.40)	0.00	(286,657.40)
01 1100 112 001 000	AIDES/COACHES	0.00	3,219.54	4,055.78	0.00	(4,055.78)	0.00	(4,055.78)
01 1100 123 001 000	Sub Salaries Secon	0.00	2,734.42	26,923.66	0.00	(26,923.66)	0.00	(26,923.66)
01 1100 123 002 000	Sub Salaries Elem	0.00	1,812.50	7,634.56	0.00	(7,634.56)	0.00	(7,634.56)
01 1100 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	8,639.21	49,066.14	0.00	(49,066.14)	0.00	(49,066.14)
01 1100 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	3,379.93	16,899.65	0.00	(16,899.65)	0.00	(16,899.65)
01 1100 211 001 000	Health Ins Secon	0.00	22,500.74	112,873.12	0.00	(112,873.12)	0.00	(112,873.12)
01 1100 211 002 000	Health Ins Elem	0.00	17,274.73	86,066.24	0.00	(86,066.24)	0.00	(86,066.24)
01 1100 213 001 000	GROUP INS.-SUBS	0.00	394.39	429.00	0.00	(429.00)	0.00	(429.00)
01 1100 213 002 000	GROUP INS.-SUBS	0.00	140.85	459.07	0.00	(459.07)	0.00	(459.07)
01 1100 221 001 000	Fica Secon	0.00	6,138.97	31,367.04	0.00	(31,367.04)	0.00	(31,367.04)
01 1100 221 002 000	Fica Elem	0.00	4,526.32	22,652.23	0.00	(22,652.23)	0.00	(22,652.23)
01 1100 222 001 000	FICA-COACHES/AIDES	0.00	246.30	310.28	0.00	(310.28)	0.00	(310.28)
01 1100 223 001 000	FICA-SUB SUBS	0.00	199.11	2,048.35	0.00	(2,048.35)	0.00	(2,048.35)
01 1100 223 002 000	FICA-SUB SUBS	0.00	135.09	546.65	0.00	(546.65)	0.00	(546.65)
01 1100 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	7,999.01	40,547.70	0.00	(40,547.70)	0.00	(40,547.70)
01 1100 231 002 000	RETIREMENT TEACHERS/ADMIN	0.00	5,992.48	29,984.63	0.00	(29,984.63)	0.00	(29,984.63)
01 1100 232 001 000	RETIREMENT-COACHES/AIDES	0.00	61.95	61.95	0.00	(61.95)	0.00	(61.95)
01 1100 233 001 000	RETIREMENT-SUBS	0.00	0.00	20.33	0.00	(20.33)	0.00	(20.33)
01 1100 233 002 000	RETIREMENT-SUBS	0.00	0.00	106.75	0.00	(106.75)	0.00	(106.75)
01 1100 281 001 000	CASH IN LIEU/HSA	0.00	2,265.74	11,357.17	0.00	(11,357.17)	0.00	(11,357.17)
01 1100 281 002 000	CASH IN LIEU/HSA	0.00	1,992.00	9,942.54	0.00	(9,942.54)	0.00	(9,942.54)
01 1100 283 001 000	UNEMPLOYMENT COMP OR INS	0.00	0.00	6.04	0.00	(6.04)	0.00	(6.04)
01 1100 283 002 000	UNEMPLOYMENT COMP OR INS	0.00	0.00	9.05	0.00	(9.05)	0.00	(9.05)
01 1100 334 000 000	Mileage for Psyche Services	0.00	33.35	366.85	0.00	(366.85)	0.00	(366.85)
01 1100 382 000 000	INTERNET SERVICES	0.00	310.30	3,694.27	0.00	(3,694.27)	0.00	(3,694.27)
01 1100 443 001 000	LEASED EQUIP	0.00	335.92	1,679.63	0.00	(1,679.63)	0.00	(1,679.63)
01 1100 443 002 000	LEASED EQUIP	0.00	335.93	1,679.62	0.00	(1,679.62)	0.00	(1,679.62)
01 1100 580 001 000	Travel Secon	0.00	0.00	400.00	0.00	(400.00)	0.00	(400.00)
01 1100 610 001 000	Gen Supplies Secon	0.00	317.13	6,676.94	0.00	(6,676.94)	0.00	(6,676.94)
01 1100 610 002 000	Gen Supplies Elem	0.00	58.45	3,988.42	0.00	(3,988.42)	0.00	(3,988.42)
01 1100 640 001 000	Textbooks Secon	0.00	122.24	2,855.20	0.00	(2,855.20)	0.00	(2,855.20)
01 1100 640 002 000	Textbooks Elem	0.00	0.00	601.57	0.00	(601.57)	0.00	(601.57)
01 1100 734 001 000	Comp Equip Secon	0.00	0.00	7,891.89	0.00	(7,891.89)	0.00	(7,891.89)
01 1100 734 002 000	Comp Equip Elem	0.00	0.00	4,200.00	0.00	(4,200.00)	0.00	(4,200.00)
01 1100 735 001 000	Comp Software Secon	0.00	345.00	11,450.94	0.00	(11,450.94)	0.00	(11,450.94)
01 1100 735 002 000	Comp Software Elem	0.00	345.00	6,348.43	0.00	(6,348.43)	0.00	(6,348.43)
01 1100 810 001 000	FEES	0.00	75.00	657.94	0.00	(657.94)	0.00	(657.94)
01 1100 810 002 000	FEES	0.00	0.00	134.04	0.00	(134.04)	0.00	(134.04)
01 1100 890 001 000	Other Misc Exp Secon	0.00	0.00	368.23	0.00	(368.23)	0.00	(368.23)
1100	SALARIES	0.00	221,558.60	1,157,701.44	0.00	(1,157,701.44)	0.00	(1,157,701.44)
01 1160 111 002 000	SALARIES TEACHERS POVERTY	0.00	4,957.73	24,788.65	0.00	(24,788.65)	0.00	(24,788.65)
01 1160 211 002 000	Poverty Program Health Ins	0.00	1,435.16	7,175.80	0.00	(7,175.80)	0.00	(7,175.80)
01 1160 221 002 000	Poverty Program FICA	0.00	339.62	1,698.10	0.00	(1,698.10)	0.00	(1,698.10)
01 1160 231 002 000	Poverty Program Retire	0.00	489.72	2,448.60	0.00	(2,448.60)	0.00	(2,448.60)
01 1160 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	259.83	1,299.15	0.00	(1,299.15)	0.00	(1,299.15)
1160	POVERTY	0.00	7,482.06	37,410.30	0.00	(37,410.30)	0.00	(37,410.30)
01 1190 112 002 000	PreK Para	0.00	1,957.77	8,238.87	0.00	(8,238.87)	0.00	(8,238.87)
01 1190 123 002 000	PreK Subs	0.00	39.86	159.86	0.00	(159.86)	0.00	(159.86)
01 1190 212 002 000	GROUP INSURANCE-AIDES	0.00	670.21	3,518.82	0.00	(3,518.82)	0.00	(3,518.82)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1190 222 002 000	FICA-AIDES	0.00	66.74	279.16	0.00	(279.16)	0.00	(279.16)
01 1190 223 002 000	FICA-SUB SUBS	0.00	3.05	12.23	0.00	(12.23)	0.00	(12.23)
01 1190 232 002 000	RETIREMENT AIDES	0.00	193.38	813.83	0.00	(813.83)	0.00	(813.83)
1190 PREK		0.00	2,931.01	13,022.77	0.00	(13,022.77)	0.00	(13,022.77)
01 1200 111 001 000	SPED teachers	0.00	10,597.38	54,045.86	0.00	(54,045.86)	0.00	(54,045.86)
01 1200 111 002 000	SALARIES TEACHERS SPED ELEM.	0.00	16,097.69	80,961.60	0.00	(80,961.60)	0.00	(80,961.60)
01 1200 112 001 000	SPED Paras	0.00	14,432.88	65,456.17	0.00	(65,456.17)	0.00	(65,456.17)
01 1200 112 002 000	Aide Elem	0.00	12,950.46	57,742.40	0.00	(57,742.40)	0.00	(57,742.40)
01 1200 116 001 000	Nurse Sp Ed Services	0.00	1,218.90	5,877.38	0.00	(5,877.38)	0.00	(5,877.38)
01 1200 116 002 000	Nurse Sp Ed Services	0.00	1,218.90	5,877.35	0.00	(5,877.35)	0.00	(5,877.35)
01 1200 122 001 000	Sub Paras Salary	0.00	146.17	146.17	0.00	(146.17)	0.00	(146.17)
01 1200 132 001 000	OT - AIDES/PARAS	0.00	5.46	20.84	0.00	(20.84)	0.00	(20.84)
01 1200 211 001 000	Health Ins	0.00	1,982.59	9,912.65	0.00	(9,912.65)	0.00	(9,912.65)
01 1200 211 002 000	Health Ins Elem	0.00	5,165.15	25,826.70	0.00	(25,826.70)	0.00	(25,826.70)
01 1200 212 001 000	GROUP INSURANCE-AIDES	0.00	1,580.79	7,375.79	0.00	(7,375.79)	0.00	(7,375.79)
01 1200 212 002 000	GROUP INSURANCE-AIDES	0.00	2,471.37	12,256.29	0.00	(12,256.29)	0.00	(12,256.29)
01 1200 216 001 000	Health Ins. NURSE	0.00	173.37	919.22	0.00	(919.22)	0.00	(919.22)
01 1200 216 002 000	Health Ins-NURSE	0.00	173.37	919.22	0.00	(919.22)	0.00	(919.22)
01 1200 221 001 000	Fica Secon	0.00	858.14	4,371.78	0.00	(4,371.78)	0.00	(4,371.78)
01 1200 221 002 000	Fica Elem	0.00	1,196.27	6,017.54	0.00	(6,017.54)	0.00	(6,017.54)
01 1200 222 001 000	FICA-AIDES	0.00	1,093.44	4,907.67	0.00	(4,907.67)	0.00	(4,907.67)
01 1200 222 002 000	FICA-AIDES	0.00	925.00	4,091.16	0.00	(4,091.16)	0.00	(4,091.16)
01 1200 226 001 000	Fica-NURSE	0.00	93.09	448.80	0.00	(448.80)	0.00	(448.80)
01 1200 226 002 000	Fica-NURSE	0.00	93.09	448.80	0.00	(448.80)	0.00	(448.80)
01 1200 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	1,046.78	5,338.51	0.00	(5,338.51)	0.00	(5,338.51)
01 1200 231 002 000	RETIREMENT TEACHERS/ADMINS	0.00	1,590.11	7,997.27	0.00	(7,997.27)	0.00	(7,997.27)
01 1200 232 001 000	RETIREMENT AIDES	0.00	1,348.77	6,119.82	0.00	(6,119.82)	0.00	(6,119.82)
01 1200 232 002 000	RETIREMENT AIDES	0.00	1,186.15	5,369.93	0.00	(5,369.93)	0.00	(5,369.93)
01 1200 236 001 000	Retire-NURSE	0.00	120.40	580.55	0.00	(580.55)	0.00	(580.55)
01 1200 236 002 000	Retire-NURSE	0.00	120.40	580.55	0.00	(580.55)	0.00	(580.55)
01 1200 281 001 000	CASH IN LIEU/HSA	0.00	713.66	3,568.30	0.00	(3,568.30)	0.00	(3,568.30)
01 1200 330 001 000	Contracted Services	0.00	0.00	292.09	0.00	(292.09)	0.00	(292.09)
01 1200 330 002 000	Contracted Services	0.00	0.00	1,010.82	0.00	(1,010.82)	0.00	(1,010.82)
01 1200 561 001 000	Sped Tuition LVL III	0.00	2,527.98	11,602.78	0.00	(11,602.78)	0.00	(11,602.78)
01 1200 561 002 000	Sped Tuition LVL III	0.00	0.00	156.67	0.00	(156.67)	0.00	(156.67)
01 1200 591 001 000	SPED SUPERVISION SEC.	0.00	1,404.58	5,728.00	0.00	(5,728.00)	0.00	(5,728.00)
01 1200 591 002 000	SPED SUPERVISION ELEM.	0.00	1,404.58	5,728.00	0.00	(5,728.00)	0.00	(5,728.00)
01 1200 610 001 000	Gen Supplies	0.00	10.99	660.90	0.00	(660.90)	0.00	(660.90)
01 1200 610 002 000	Gen Supplies Elem	0.00	24.95	798.22	0.00	(798.22)	0.00	(798.22)
01 1200 735 002 000	Comp Software Elem	0.00	117.88	117.88	0.00	(117.88)	0.00	(117.88)
1200 SPEDICAL ED School Age		0.00	84,090.74	403,273.68	0.00	(403,273.68)	0.00	(403,273.68)
01 2120 111 001 000	Counselor Sal Secon	0.00	4,688.22	23,441.10	0.00	(23,441.10)	0.00	(23,441.10)
01 2120 111 002 000	Counselor Sal Elem	0.00	1,172.05	5,860.25	0.00	(5,860.25)	0.00	(5,860.25)
01 2120 211 001 000	Health Ins. Secon	0.00	866.64	4,283.99	0.00	(4,283.99)	0.00	(4,283.99)
01 2120 211 002 000	Health Ins. Elem	0.00	216.66	1,071.00	0.00	(1,071.00)	0.00	(1,071.00)
01 2120 221 001 000	Fica Secon	0.00	342.43	1,713.09	0.00	(1,713.09)	0.00	(1,713.09)
01 2120 221 002 000	Fica Elem	0.00	85.63	428.36	0.00	(428.36)	0.00	(428.36)
01 2120 231 001 000	Retirement Secon	0.00	463.10	2,315.50	0.00	(2,315.50)	0.00	(2,315.50)
01 2120 231 002 000	Retirement Elem	0.00	115.77	578.85	0.00	(578.85)	0.00	(578.85)
01 2120 281 001 000	TEACHERS/PRINCIPALS HSA	0.00	155.06	766.50	0.00	(766.50)	0.00	(766.50)
01 2120 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	38.77	191.64	0.00	(191.64)	0.00	(191.64)
01 2120 320 001 000	Purch Prof Ser Secon	0.00	0.00	119.00	0.00	(119.00)	0.00	(119.00)
01 2120 610 001 000	Supplies Secon	0.00	0.00	52.45	0.00	(52.45)	0.00	(52.45)
01 2120 610 002 000	Supplies Elem	0.00	0.00	19.49	0.00	(19.49)	0.00	(19.49)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
2120	COUNSELOR	0.00	8,144.33	40,841.22	0.00	(40,841.22)	0.00	(40,841.22)
01 2130 116 000 000	SALARIES -Professional Non-Cert. (Nurse)	0.00	3,651.30	16,057.88	0.00	(16,057.88)	0.00	(16,057.88)
01 2130 216 000 000	GROUP INS.-NURSE	0.00	519.25	2,491.51	0.00	(2,491.51)	0.00	(2,491.51)
01 2130 226 000 000	FICA-NURSE	0.00	278.85	1,226.18	0.00	(1,226.18)	0.00	(1,226.18)
01 2130 236 000 000	RETIREMENT-NURSE	0.00	360.67	1,586.18	0.00	(1,586.18)	0.00	(1,586.18)
01 2130 610 000 000	Health Supplies	0.00	22.40	1,905.40	0.00	(1,905.40)	0.00	(1,905.40)
2130	NURSE	0.00	4,832.47	23,267.15	0.00	(23,267.15)	0.00	(23,267.15)
01 2190 110 001 000	Act Trans Sal Secon	0.00	1,397.63	4,365.73	0.00	(4,365.73)	0.00	(4,365.73)
01 2190 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	0.03	0.03	0.00	(0.03)	0.00	(0.03)
01 2190 220 001 000	FICA-NON INSTRUCTIONAL	0.00	106.85	333.90	0.00	(333.90)	0.00	(333.90)
01 2190 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	83.47	197.88	0.00	(197.88)	0.00	(197.88)
01 2190 340 001 000	Testing	0.00	270.00	1,565.00	0.00	(1,565.00)	0.00	(1,565.00)
2190	ACT TRANS	0.00	1,857.98	6,462.54	0.00	(6,462.54)	0.00	(6,462.54)
01 2212 330 001 000	Purch Prof Ser Secon	0.00	0.00	116.00	0.00	(116.00)	0.00	(116.00)
01 2212 330 002 000	Purch Prof Ser Elem	0.00	0.00	8.00	0.00	(8.00)	0.00	(8.00)
01 2212 580 001 000	Travel Secon	0.00	259.90	811.90	0.00	(811.90)	0.00	(811.90)
01 2212 610 001 000	Supplies Secon	0.00	79.75	212.25	0.00	(212.25)	0.00	(212.25)
01 2212 610 002 000	Supplies Elem	0.00	79.75	212.25	0.00	(212.25)	0.00	(212.25)
01 2212 810 001 000	Dues And Fees Secon	0.00	0.00	262.00	0.00	(262.00)	0.00	(262.00)
2212	STAFF	0.00	419.40	1,622.40	0.00	(1,622.40)	0.00	(1,622.40)
01 2220 111 001 000	SALARIES TEACHERS LIBRARIAN SECOND.	0.00	1,941.28	9,706.40	0.00	(9,706.40)	0.00	(9,706.40)
01 2220 111 002 000	SALARIES TEACHERS LIBRARIAN ELEM.	0.00	1,941.28	9,706.40	0.00	(9,706.40)	0.00	(9,706.40)
01 2220 211 001 000	Health Ins Secon	0.00	4.00	20.00	0.00	(20.00)	0.00	(20.00)
01 2220 211 002 000	Health Ins Elem	0.00	4.00	20.00	0.00	(20.00)	0.00	(20.00)
01 2220 221 001 000	Fica Secon	0.00	148.48	742.40	0.00	(742.40)	0.00	(742.40)
01 2220 221 002 000	Fica Elem	0.00	148.50	742.50	0.00	(742.50)	0.00	(742.50)
01 2220 231 001 000	Retire Secon	0.00	191.75	958.75	0.00	(958.75)	0.00	(958.75)
01 2220 231 002 000	Retire Elem	0.00	191.76	958.80	0.00	(958.80)	0.00	(958.80)
01 2220 610 001 000	Supplies Secon	0.00	0.00	452.60	0.00	(452.60)	0.00	(452.60)
01 2220 610 002 000	Supplies Elem	0.00	0.00	247.23	0.00	(247.23)	0.00	(247.23)
01 2220 640 001 000	Library Books Secon	0.00	0.00	742.75	0.00	(742.75)	0.00	(742.75)
01 2220 640 002 000	Library Books Elem	0.00	73.72	1,014.10	0.00	(1,014.10)	0.00	(1,014.10)
01 2220 735 001 000	Computer Software	0.00	147.50	592.50	0.00	(592.50)	0.00	(592.50)
01 2220 735 002 000	Elem Software	0.00	147.50	592.50	0.00	(592.50)	0.00	(592.50)
2220	LIBRARY/MEDIA SERVICES	0.00	4,939.77	26,496.93	0.00	(26,496.93)	0.00	(26,496.93)
01 2310 315 000 000	Audit	0.00	0.00	1,420.00	0.00	(1,420.00)	0.00	(1,420.00)
01 2310 340 000 000	SERVICES	0.00	112.00	759.00	0.00	(759.00)	0.00	(759.00)
01 2310 540 000 000	Advertising & Print	0.00	402.39	3,119.32	0.00	(3,119.32)	0.00	(3,119.32)
01 2310 610 000 000	Supplies	0.00	156.00	408.07	0.00	(408.07)	0.00	(408.07)
01 2310 735 000 000	Software (E-Meetings)	0.00	2,600.00	2,600.00	0.00	(2,600.00)	0.00	(2,600.00)
01 2310 810 000 000	Dues And Fees	0.00	256.67	2,026.17	0.00	(2,026.17)	0.00	(2,026.17)
01 2310 890 000 000	Other Misc Exp	0.00	148.46	148.46	0.00	(148.46)	0.00	(148.46)
2310	BOARD OF EDUCATION	0.00	3,675.52	10,481.02	0.00	(10,481.02)	0.00	(10,481.02)
01 2320 105 000 000	SUPERINTENDENT SALARY	0.00	11,268.72	56,343.60	0.00	(56,343.60)	0.00	(56,343.60)
01 2320 110 000 000	Clerical	0.00	1,450.22	8,242.95	0.00	(8,242.95)	0.00	(8,242.95)
01 2320 130 000 000	OT-NON INSTRUCTIONAL	0.00	94.70	482.94	0.00	(482.94)	0.00	(482.94)
01 2320 210 000 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	452.27	2,270.75	0.00	(2,270.75)	0.00	(2,270.75)
01 2320 215 000 000	Health Ins	0.00	2,022.34	10,111.70	0.00	(10,111.70)	0.00	(10,111.70)
01 2320 220 000 000	FICA-NON INSTRUCTIONAL	0.00	113.43	643.80	0.00	(643.80)	0.00	(643.80)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2320 225 000 000	Fica	0.00	854.41	4,272.05	0.00	(4,272.05)	0.00	(4,272.05)
01 2320 230 000 000	RETIREMENT- NON INSTRUCTIONAL	0.00	152.60	861.92	0.00	(861.92)	0.00	(861.92)
01 2320 235 000 000	RETIREMENT SUPT.	0.00	1,109.48	5,547.40	0.00	(5,547.40)	0.00	(5,547.40)
01 2320 280 000 000	NON INSTRUCTIONAL HSA	0.00	82.08	412.09	0.00	(412.09)	0.00	(412.09)
01 2320 735 000 000	Software-North Star	0.00	1,560.00	1,560.00	0.00	(1,560.00)	0.00	(1,560.00)
01 2320 890 000 000	Other Misc Exp	0.00	45.00	180.00	0.00	(180.00)	0.00	(180.00)
2320 EXECUTIVE ADMINISTRATION-SUPT		0.00	19,205.25	90,929.20	0.00	(90,929.20)	0.00	(90,929.20)
01 2330 317 000 000	LEGAL SERVICES	0.00	770.00	6,357.50	0.00	(6,357.50)	0.00	(6,357.50)
2330 DISTRICT LEGAL SERVICES		0.00	770.00	6,357.50	0.00	(6,357.50)	0.00	(6,357.50)
01 2410 110 001 000	Clerical Sal Secon	0.00	4,071.57	23,583.28	0.00	(23,583.28)	0.00	(23,583.28)
01 2410 110 002 000	Clerical Sal Elem	0.00	3,648.14	18,039.77	0.00	(18,039.77)	0.00	(18,039.77)
01 2410 111 001 000	Princ Sal Secon	0.00	8,907.22	44,536.10	0.00	(44,536.10)	0.00	(44,536.10)
01 2410 111 002 000	Prin Sal Elem	0.00	8,004.66	40,023.30	0.00	(40,023.30)	0.00	(40,023.30)
01 2410 120 001 000	SUBSTITUTE OR TEMPORARY SALARIES	0.00	0.00	79.90	0.00	(79.90)	0.00	(79.90)
01 2410 130 001 000	OT-NON INSTRUCTIONAL	0.00	220.97	1,127.47	0.00	(1,127.47)	0.00	(1,127.47)
01 2410 130 002 000	OT-NON INSTRUCTIONAL	0.00	445.54	1,556.76	0.00	(1,556.76)	0.00	(1,556.76)
01 2410 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,262.96	6,333.20	0.00	(6,333.20)	0.00	(6,333.20)
01 2410 210 002 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,993.36	9,966.80	0.00	(9,966.80)	0.00	(9,966.80)
01 2410 211 001 000	Health Ins Secon	0.00	9.81	49.54	0.00	(49.54)	0.00	(49.54)
01 2410 211 002 000	Health Ins Elem	0.00	10.00	50.00	0.00	(50.00)	0.00	(50.00)
01 2410 220 001 000	FICA-NON INSTRUCTIONAL	0.00	314.46	1,826.29	0.00	(1,826.29)	0.00	(1,826.29)
01 2410 220 002 000	FICA-NON INSTRUCTIONAL	0.00	294.08	1,403.72	0.00	(1,403.72)	0.00	(1,403.72)
01 2410 221 001 000	Fica Secon	0.00	662.04	3,309.18	0.00	(3,309.18)	0.00	(3,309.18)
01 2410 221 002 000	Fica Elem	0.00	757.71	3,788.55	0.00	(3,788.55)	0.00	(3,788.55)
01 2410 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	424.01	2,173.75	0.00	(2,173.75)	0.00	(2,173.75)
01 2410 230 002 000	RETIREMENT- NON INSTRUCTIONAL	0.00	404.37	1,935.70	0.00	(1,935.70)	0.00	(1,935.70)
01 2410 231 001 000	RETIREMENT ADMINS SEC.	0.00	879.84	4,399.19	0.00	(4,399.19)	0.00	(4,399.19)
01 2410 231 002 000	RETIREMENT ADMIN ELEM.	0.00	790.68	3,953.40	0.00	(3,953.40)	0.00	(3,953.40)
01 2410 280 001 000	NON INSTRUCTIONAL HSA	0.00	219.38	1,095.21	0.00	(1,095.21)	0.00	(1,095.21)
01 2410 280 002 000	NON INSTRUCTIONAL HSA	0.00	361.75	1,808.75	0.00	(1,808.75)	0.00	(1,808.75)
01 2410 281 002 000	CASH IN LIEU/HSA	0.00	1,929.05	9,645.25	0.00	(9,645.25)	0.00	(9,645.25)
01 2410 580 001 000	Travel Secon	0.00	71.30	183.42	0.00	(183.42)	0.00	(183.42)
01 2410 610 001 000	Supplies Secon	0.00	0.00	305.90	0.00	(305.90)	0.00	(305.90)
01 2410 810 001 000	Dues And Fees Secon	0.00	0.00	605.00	0.00	(605.00)	0.00	(605.00)
2410 OFFICE OF THE PRINCIPAL		0.00	35,682.90	181,779.43	0.00	(181,779.43)	0.00	(181,779.43)
01 2510 110 000 000	Clerical Salary	0.00	5,082.28	27,223.48	0.00	(27,223.48)	0.00	(27,223.48)
01 2510 130 000 000	OT-NON INSTRUCTIONAL	0.00	71.12	1,274.48	0.00	(1,274.48)	0.00	(1,274.48)
01 2510 210 000 000	Health Ins	0.00	5.73	29.38	0.00	(29.38)	0.00	(29.38)
01 2510 220 000 000	Fica	0.00	446.40	2,440.89	0.00	(2,440.89)	0.00	(2,440.89)
01 2510 230 000 000	Retirement	0.00	509.04	2,814.96	0.00	(2,814.96)	0.00	(2,814.96)
01 2510 280 000 000	CASH IN LIEU/HSA	0.00	713.66	3,568.30	0.00	(3,568.30)	0.00	(3,568.30)
01 2510 315 000 000	ACCOUNTING & AUDITING SERVICES	0.00	0.00	5,680.00	0.00	(5,680.00)	0.00	(5,680.00)
01 2510 382 001 000	Telephone Secon	0.00	390.96	2,012.08	0.00	(2,012.08)	0.00	(2,012.08)
01 2510 382 002 000	Telehone Elem	0.00	390.96	2,012.08	0.00	(2,012.08)	0.00	(2,012.08)
01 2510 443 000 000	Rental And Leases	0.00	0.00	1,310.00	0.00	(1,310.00)	0.00	(1,310.00)
01 2510 531 000 000	POSTAGE	0.00	114.47	640.94	0.00	(640.94)	0.00	(640.94)
01 2510 610 000 000	Supplies	0.00	0.00	72.44	0.00	(72.44)	0.00	(72.44)
01 2510 735 000 000	Computer Software	0.00	0.00	1,755.00	0.00	(1,755.00)	0.00	(1,755.00)
01 2510 810 000 000	REGISTRATION	0.00	13.25	1,063.50	0.00	(1,063.50)	0.00	(1,063.50)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
2510 CLERICAL		0.00	7,737.87	51,897.53	0.00	(51,897.53)	0.00	(51,897.53)
01 2580 112 000 000	Tech Support Aides	0.00	0.00	971.87	0.00	(971.87)	0.00	(971.87)
01 2580 114 000 000	Tech Support Salary	0.00	5,416.67	27,343.75	0.00	(27,343.75)	0.00	(27,343.75)
01 2580 214 000 000	Tech Support Health Ins	0.00	37.54	187.70	0.00	(187.70)	0.00	(187.70)
01 2580 224 000 000	Tech Support Fica	0.00	414.22	2,091.02	0.00	(2,091.02)	0.00	(2,091.02)
01 2580 234 000 000	RETIREMENT-TECH	0.00	535.05	2,675.24	0.00	(2,675.24)	0.00	(2,675.24)
01 2580 430 001 000	Compu Repair Service	0.00	0.00	660.00	0.00	(660.00)	0.00	(660.00)
01 2580 430 002 000	Compu Repair Service	0.00	0.00	660.00	0.00	(660.00)	0.00	(660.00)
01 2580 432 000 000	TECH REPAIRS/MAINT.	0.00	0.00	1,240.00	0.00	(1,240.00)	0.00	(1,240.00)
01 2580 432 001 000	TECH REPAIRS & MAINTENANCE	0.00	0.00	247.50	0.00	(247.50)	0.00	(247.50)
01 2580 432 002 000	TECH REPAIRS & MAINTENANCE	0.00	0.00	247.50	0.00	(247.50)	0.00	(247.50)
01 2580 650 001 000	Computer Supplies	0.00	861.38	2,941.97	0.00	(2,941.97)	0.00	(2,941.97)
01 2580 650 002 000	Computer Supplies	0.00	594.39	2,519.92	0.00	(2,519.92)	0.00	(2,519.92)
2580 Administrative Tech Services		0.00	7,859.25	41,786.47	0.00	(41,786.47)	0.00	(41,786.47)
01 2610 110 001 000	Cust Sal Secon	0.00	8,128.99	41,588.76	0.00	(41,588.76)	0.00	(41,588.76)
01 2610 110 002 000	Cust Sal Elem	0.00	3,597.46	21,138.64	0.00	(21,138.64)	0.00	(21,138.64)
01 2610 123 001 000	Sub/Summer Sal Secon	0.00	0.00	768.49	0.00	(768.49)	0.00	(768.49)
01 2610 123 002 000	Sub/Summer Sal Elem	0.00	0.00	768.49	0.00	(768.49)	0.00	(768.49)
01 2610 130 001 000	OT-NON INSTRUCTIONAL	0.00	439.18	670.94	0.00	(670.94)	0.00	(670.94)
01 2610 130 002 000	OT-NON INSTRUCTIONAL	0.00	340.42	606.70	0.00	(606.70)	0.00	(606.70)
01 2610 210 001 000	Health Ins Secon	0.00	2,470.12	12,266.61	0.00	(12,266.61)	0.00	(12,266.61)
01 2610 210 002 000	Health Ins Elem	0.00	2,103.94	11,268.76	0.00	(11,268.76)	0.00	(11,268.76)
01 2610 220 001 000	Fica Secon	0.00	651.55	3,213.48	0.00	(3,213.48)	0.00	(3,213.48)
01 2610 220 002 000	Fica Elem	0.00	295.63	1,634.80	0.00	(1,634.80)	0.00	(1,634.80)
01 2610 223 001 000	FICA-SUB SUBS	0.00	0.00	41.49	0.00	(41.49)	0.00	(41.49)
01 2610 223 002 000	FICA-SUB SUBS	0.00	0.00	41.50	0.00	(41.50)	0.00	(41.50)
01 2610 230 001 000	Retirement Secon	0.00	761.58	3,747.27	0.00	(3,747.27)	0.00	(3,747.27)
01 2610 230 002 000	Retirement Elem	0.00	337.59	1,890.32	0.00	(1,890.32)	0.00	(1,890.32)
01 2610 410 001 000	Water Sewer Secon	0.00	310.91	1,466.60	0.00	(1,466.60)	0.00	(1,466.60)
01 2610 410 002 000	Water Sewer Elem	0.00	310.93	1,466.60	0.00	(1,466.60)	0.00	(1,466.60)
01 2610 610 001 000	Supplies Secon	0.00	906.41	4,843.52	0.00	(4,843.52)	0.00	(4,843.52)
01 2610 610 002 000	Supplies Elem	0.00	481.25	4,536.49	0.00	(4,536.49)	0.00	(4,536.49)
01 2610 621 001 000	Fuel Secon	0.00	3,893.78	14,861.29	0.00	(14,861.29)	0.00	(14,861.29)
01 2610 621 002 000	Fuel Elem	0.00	3,893.78	14,861.28	0.00	(14,861.28)	0.00	(14,861.28)
2610 CUSTODIAL		0.00	28,923.52	141,682.03	0.00	(141,682.03)	0.00	(141,682.03)
01 2620 110 000 000	Maintenance Sal	0.00	3,896.05	19,480.25	0.00	(19,480.25)	0.00	(19,480.25)
01 2620 210 000 000	Health Ins	0.00	296.44	1,431.38	0.00	(1,431.38)	0.00	(1,431.38)
01 2620 220 000 000	Fica	0.00	297.19	1,486.05	0.00	(1,486.05)	0.00	(1,486.05)
01 2620 230 000 000	Retirement	0.00	384.84	1,924.20	0.00	(1,924.20)	0.00	(1,924.20)
01 2620 420 001 000	CLEANING SERVICES/TRASH	0.00	236.40	1,182.00	0.00	(1,182.00)	0.00	(1,182.00)
01 2620 420 002 000	CLEANING SERVICES/TRASH	0.00	236.40	1,182.00	0.00	(1,182.00)	0.00	(1,182.00)
01 2620 431 001 000	Con/ser Repair Secon	0.00	350.72	10,597.26	0.00	(10,597.26)	0.00	(10,597.26)
01 2620 431 002 000	Cont/ser Repair Elem	0.00	1,140.72	8,131.86	0.00	(8,131.86)	0.00	(8,131.86)
01 2620 610 001 000	GENERAL SUPPLIES	0.00	1,710.70	10,819.91	0.00	(10,819.91)	0.00	(10,819.91)
01 2620 610 002 000	GENERAL SUPPLIES	0.00	1,145.73	6,419.51	0.00	(6,419.51)	0.00	(6,419.51)
2620 MAINTENANCE		0.00	9,695.19	62,654.42	0.00	(62,654.42)	0.00	(62,654.42)
01 2710 110 000 000	Transp Salaries	0.00	8,853.06	48,452.90	0.00	(48,452.90)	0.00	(48,452.90)
01 2710 123 000 000	SUB SALARIES	0.00	2,669.13	9,422.83	0.00	(9,422.83)	0.00	(9,422.83)
01 2710 210 000 000	Health Ins	0.00	22.82	90.83	0.00	(90.83)	0.00	(90.83)
01 2710 220 000 000	Fica	0.00	676.68	3,704.82	0.00	(3,704.82)	0.00	(3,704.82)
01 2710 223 000 000	FICA-SUB SUBS	0.00	204.18	720.78	0.00	(720.78)	0.00	(720.78)
01 2710 230 000 000	Retirement	0.00	542.26	2,533.91	0.00	(2,533.91)	0.00	(2,533.91)
01 2710 233 000 000	RETIREMENT-SUBS	0.00	58.85	158.78	0.00	(158.78)	0.00	(158.78)
01 2710 330 000 000	TESTING	0.00	0.00	603.00	0.00	(603.00)	0.00	(603.00)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2710 340 000 000	Purch Ser(physicals)	0.00	175.00	1,400.00	0.00	(1,400.00)	0.00	(1,400.00)
01 2710 610 000 000	Tires And Parts	0.00	462.53	2,705.44	0.00	(2,705.44)	0.00	(2,705.44)
01 2710 626 000 000	Gas And Oil	0.00	3,248.90	8,714.16	0.00	(8,714.16)	0.00	(8,714.16)
01 2710 890 000 000	Other Exp	0.00	0.00	416.40	0.00	(416.40)	0.00	(416.40)
2710	Vehicle Operation-Reg. Ed	0.00	16,913.41	78,923.85	0.00	(78,923.85)	0.00	(78,923.85)
01 2712 110 001 000	NON-INSTRUCTIONAL	0.00	1,221.58	5,101.78	0.00	(5,101.78)	0.00	(5,101.78)
01 2712 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1.76	7.53	0.00	(7.53)	0.00	(7.53)
01 2712 220 001 000	FICA-NON INSTRUCTIONAL	0.00	93.45	390.26	0.00	(390.26)	0.00	(390.26)
01 2712 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	120.66	503.94	0.00	(503.94)	0.00	(503.94)
2712	Vehicle Operation-School Age SPED	0.00	1,437.45	6,003.51	0.00	(6,003.51)	0.00	(6,003.51)
01 2730 431 000 000	REPAIRS & MAINT.	0.00	85.00	1,679.31	0.00	(1,679.31)	0.00	(1,679.31)
2730	Vehicle Service/Maint. Reg Ed.	0.00	85.00	1,679.31	0.00	(1,679.31)	0.00	(1,679.31)
01 3300 120 000 000	Youth Center Wages	0.00	682.02	2,844.87	0.00	(2,844.87)	0.00	(2,844.87)
01 3300 220 000 000	Fica	0.00	52.18	217.64	0.00	(217.64)	0.00	(217.64)
3300	YOUTH CENTER	0.00	734.20	3,062.51	0.00	(3,062.51)	0.00	(3,062.51)
01 3535 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	257.66	1,288.30	0.00	(1,288.30)	0.00	(1,288.30)
01 3535 211 000 000	High Ability Health	0.00	99.03	493.26	0.00	(493.26)	0.00	(493.26)
01 3535 221 000 000	High Ability Fica	0.00	19.08	95.41	0.00	(95.41)	0.00	(95.41)
01 3535 231 000 000	High Ability Retirement	0.00	25.45	127.25	0.00	(127.25)	0.00	(127.25)
01 3535 610 000 000	High Abilt Learn Supplies	0.00	584.06	4,123.93	0.00	(4,123.93)	0.00	(4,123.93)
01 3535 810 000 000	High Abilt Learn Registration	0.00	0.00	3,325.00	0.00	(3,325.00)	0.00	(3,325.00)
3535	HIGH ABILITY LEARNERS	0.00	985.28	9,453.15	0.00	(9,453.15)	0.00	(9,453.15)
01 6200 111 000 000	REGULAR SALARIES	0.00	5,555.05	27,775.25	0.00	(27,775.25)	0.00	(27,775.25)
01 6200 211 000 000	HEALTH INSURANCE	0.00	1,548.57	7,742.85	0.00	(7,742.85)	0.00	(7,742.85)
01 6200 221 000 000	FICA	0.00	401.44	2,007.20	0.00	(2,007.20)	0.00	(2,007.20)
01 6200 231 000 000	RETIREMENT	0.00	548.72	2,743.60	0.00	(2,743.60)	0.00	(2,743.60)
01 6200 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	280.36	1,401.80	0.00	(1,401.80)	0.00	(1,401.80)
6200	TITLE 1 PART A	0.00	8,334.14	41,670.70	0.00	(41,670.70)	0.00	(41,670.70)
01 6310 111 000 000	TEACHERS SALARIES	0.00	2,457.71	12,288.55	0.00	(12,288.55)	0.00	(12,288.55)
01 6310 211 000 000	TITLE IIA Health	0.00	856.41	4,282.05	0.00	(4,282.05)	0.00	(4,282.05)
01 6310 221 000 000	TITLE IIA Fica	0.00	178.04	890.20	0.00	(890.20)	0.00	(890.20)
01 6310 231 000 000	TITLE IIA Retirement	0.00	242.77	1,213.85	0.00	(1,213.85)	0.00	(1,213.85)
01 6310 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	155.05	775.25	0.00	(775.25)	0.00	(775.25)
6310	TITLE IIA	0.00	3,889.98	19,449.90	0.00	(19,449.90)	0.00	(19,449.90)
01 6404 111 000 000	SPED IDEA instr	0.00	3,334.21	16,671.05	0.00	(16,671.05)	0.00	(16,671.05)
01 6404 112 000 000	SPED IDEA PARA	0.00	1,767.57	7,832.78	0.00	(7,832.78)	0.00	(7,832.78)
01 6404 211 000 000	SPED IDEA HEALTH	0.00	1,814.45	9,072.25	0.00	(9,072.25)	0.00	(9,072.25)
01 6404 212 000 000	GROUP INSURANCE-AIDES	0.00	569.72	2,762.44	0.00	(2,762.44)	0.00	(2,762.44)
01 6404 221 000 000	SPED IDEA FICA	0.00	253.86	1,269.30	0.00	(1,269.30)	0.00	(1,269.30)
01 6404 222 000 000	FICA-AIDES	0.00	114.96	500.98	0.00	(500.98)	0.00	(500.98)
01 6404 231 000 000	SPED IDEA RETIRE	0.00	329.35	1,646.75	0.00	(1,646.75)	0.00	(1,646.75)
01 6404 232 000 000	RETIREMENT AIDES	0.00	174.60	773.71	0.00	(773.71)	0.00	(773.71)
01 6404 282 000 000	INSTRUCTIONAL AIDES HSA	0.00	99.70	483.41	0.00	(483.41)	0.00	(483.41)
6404	IDEA PART B: 0-4	0.00	8,458.42	41,012.67	0.00	(41,012.67)	0.00	(41,012.67)
01 6406 111 000 000	BASE 3-4 SPED INSTR	0.00	279.56	1,397.80	0.00	(1,397.80)	0.00	(1,397.80)
01 6406 211 000 000	BASE 3-4 SPED HEALTH	0.00	152.14	760.70	0.00	(760.70)	0.00	(760.70)
01 6406 221 000 000	BASE 3-4 SPED FICA	0.00	21.29	106.45	0.00	(106.45)	0.00	(106.45)
01 6406 231 000 000	BASE 3-4 SPED RETIR	0.00	27.61	138.05	0.00	(138.05)	0.00	(138.05)
6406	IDEA PRESCHOOL: 3-4	0.00	480.60	2,403.00	0.00	(2,403.00)	0.00	(2,403.00)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 6992 111 000 000	REAP Salary	0.00	2,191.15	10,955.75	0.00	(10,955.75)	0.00	(10,955.75)
01 6992 211 000 000	REAP Health	0.00	763.54	3,817.70	0.00	(3,817.70)	0.00	(3,817.70)
01 6992 221 000 000	REAP Fica	0.00	158.71	793.55	0.00	(793.55)	0.00	(793.55)
01 6992 231 000 000	REAP Retirement	0.00	216.44	1,082.20	0.00	(1,082.20)	0.00	(1,082.20)
01 6992 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	138.23	691.15	0.00	(691.15)	0.00	(691.15)
6992 REAP		0.00	3,468.07	17,340.35	0.00	(17,340.35)	0.00	(17,340.35)
01 6996 610 001 000	GENERAL SUPPLIES	0.00	470.00	683.72	0.00	(683.72)	0.00	(683.72)
01 6996 610 002 000	GENERAL SUPPLIES	0.00	0.00	443.77	0.00	(443.77)	0.00	(443.77)
6996 ESSER		0.00	470.00	1,127.49	0.00	(1,127.49)	0.00	(1,127.49)
01 8000 912 000 000	Lunch Fund	0.00	0.00	6,000.00	0.00	(6,000.00)	0.00	(6,000.00)
8000 TRANSFERS (OUTGOING)		0.00	0.00	6,000.00	0.00	(6,000.00)	0.00	(6,000.00)
000 DISTRICT WIDE		0.00	495,062.41	2,525,792.47	0.00	(2,525,792.47)	0.00	(2,525,792.47)
01 1100 610 002 007	Kingrt Materials	0.00	6.79	6.79	0.00	(6.79)	0.00	(6.79)
1100 SALARIES		0.00	6.79	6.79	0.00	(6.79)	0.00	(6.79)
007 Kindergarten		0.00	6.79	6.79	0.00	(6.79)	0.00	(6.79)
01 1100 610 002 018	Music Materials	0.00	7.50	7.50	0.00	(7.50)	0.00	(7.50)
1100 SALARIES		0.00	7.50	7.50	0.00	(7.50)	0.00	(7.50)
018 MUSIC		0.00	7.50	7.50	0.00	(7.50)	0.00	(7.50)
01 1100 610 001 022	Materials	0.00	0.00	378.33	0.00	(378.33)	0.00	(378.33)
1100 SALARIES		0.00	0.00	378.33	0.00	(378.33)	0.00	(378.33)
022 SCIENCE		0.00	0.00	378.33	0.00	(378.33)	0.00	(378.33)
01 1100 610 001 025	Instr Materials	0.00	365.81	2,676.95	0.00	(2,676.95)	0.00	(2,676.95)
01 1100 810 001 025	FEES	0.00	0.00	290.00	0.00	(290.00)	0.00	(290.00)
1100 SALARIES		0.00	365.81	2,966.95	0.00	(2,966.95)	0.00	(2,966.95)
025 AGRICULTURE		0.00	365.81	2,966.95	0.00	(2,966.95)	0.00	(2,966.95)
01 1100 610 001 028	Instr Materials	0.00	26.80	768.32	0.00	(768.32)	0.00	(768.32)
01 1100 810 001 028	Registration	0.00	0.00	257.00	0.00	(257.00)	0.00	(257.00)
1100 SALARIES		0.00	26.80	1,025.32	0.00	(1,025.32)	0.00	(1,025.32)
028 BAND		0.00	26.80	1,025.32	0.00	(1,025.32)	0.00	(1,025.32)
01 1100 610 001 031	Instruc Materials	0.00	68.13	643.43	0.00	(643.43)	0.00	(643.43)
1100 SALARIES		0.00	68.13	643.43	0.00	(643.43)	0.00	(643.43)
031 INDUSTRIAL ARTS		0.00	68.13	643.43	0.00	(643.43)	0.00	(643.43)
01 1200 561 001 600	SpEd LVL III OT/PT	0.00	28.14	130.18	0.00	(130.18)	0.00	(130.18)
1200 SPEDICAL ED School Age		0.00	28.14	130.18	0.00	(130.18)	0.00	(130.18)
01 2171 591 001 600	PT SERVICES	0.00	497.71	2,541.92	0.00	(2,541.92)	0.00	(2,541.92)
01 2171 591 002 600	PT Therapy	0.00	497.71	1,510.92	0.00	(1,510.92)	0.00	(1,510.92)
2171 PHYSICAL THERAPY-SPED SCHOOL AGE		0.00	995.42	4,052.84	0.00	(4,052.84)	0.00	(4,052.84)
01 2172 591 002 600	PT SPED 3-5	0.00	124.43	506.62	0.00	(506.62)	0.00	(506.62)
2172 PHYSICAL THERAPY:SPED 3-5		0.00	124.43	506.62	0.00	(506.62)	0.00	(506.62)
01 2173 591 002 600	PT SPED 0-2	0.00	124.43	506.62	0.00	(506.62)	0.00	(506.62)
2173 PHYSICAL THERAPY:SPED 0-2		0.00	124.43	506.62	0.00	(506.62)	0.00	(506.62)
600 PT Services		0.00	1,272.42	5,196.26	0.00	(5,196.26)	0.00	(5,196.26)
01 2161 591 001 601	OT THERAPY SPED - School Age	0.00	1,352.50	5,511.68	0.00	(5,511.68)	0.00	(5,511.68)
01 2161 591 002 601	OT THERAPY-SPED School Age	0.00	1,352.50	5,511.68	0.00	(5,511.68)	0.00	(5,511.68)
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE		0.00	2,705.00	11,023.36	0.00	(11,023.36)	0.00	(11,023.36)
01 2162 591 002 601	OT SPED 3-5	0.00	338.13	1,377.92	0.00	(1,377.92)	0.00	(1,377.92)

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
2162	OCCUPATIONAL THERAPY-SPED 3-5	0.00	338.13	1,377.92	0.00	(1,377.92)	0.00	(1,377.92)
01 2163 591 002 601	OT SPED 0-2	0.00	338.12	1,377.90	0.00	(1,377.90)	0.00	(1,377.90)
2163	OCCUPATIONAL THERAPY-SPED 0-2	0.00	338.12	1,377.90	0.00	(1,377.90)	0.00	(1,377.90)
601	OT Services	0.00	3,381.25	13,779.18	0.00	(13,779.18)	0.00	(13,779.18)
01 1200 561 001 602	LEVEL III SPEECH	0.00	184.15	731.95	0.00	(731.95)	0.00	(731.95)
1200	SPEDICAL ED School Age	0.00	184.15	731.95	0.00	(731.95)	0.00	(731.95)
01 2151 591 001 602	Speech Therapy	0.00	6,081.56	27,784.39	0.00	(27,784.39)	0.00	(27,784.39)
01 2151 591 002 602	Speech Therapy Elem	0.00	13,474.83	53,422.35	0.00	(53,422.35)	0.00	(53,422.35)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	19,556.39	81,206.74	0.00	(81,206.74)	0.00	(81,206.74)
01 2152 591 002 602	PRE SCHL SPEECH (3-5)	0.00	2,146.43	7,715.49	0.00	(7,715.49)	0.00	(7,715.49)
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	0.00	2,146.43	7,715.49	0.00	(7,715.49)	0.00	(7,715.49)
01 2153 591 002 602	SPEECH (0-2)	0.00	2,146.43	6,675.77	0.00	(6,675.77)	0.00	(6,675.77)
2153	SPEECH PATH/AUDIOLOGY-SPED Ages 0-2	0.00	2,146.43	6,675.77	0.00	(6,675.77)	0.00	(6,675.77)
602	Speech	0.00	24,033.40	96,329.95	0.00	(96,329.95)	0.00	(96,329.95)
01 1291 591 002 603	PRE SPED Supervision (3-5)	0.00	299.38	1,540.34	0.00	(1,540.34)	0.00	(1,540.34)
1291	SPED AGES 3-5	0.00	299.38	1,540.34	0.00	(1,540.34)	0.00	(1,540.34)
01 1292 591 002 603	Pre Sped Services (0-2)	0.00	299.38	912.62	0.00	(912.62)	0.00	(912.62)
1292	SPED AGES 0-2	0.00	299.38	912.62	0.00	(912.62)	0.00	(912.62)
603	Sped Super	0.00	598.76	2,452.96	0.00	(2,452.96)	0.00	(2,452.96)
01 1200 591 002 604	DEAF ED	0.00	0.00	418.62	0.00	(418.62)	0.00	(418.62)
1200	SPEDICAL ED School Age	0.00	0.00	418.62	0.00	(418.62)	0.00	(418.62)
01 1291 591 002 604	PRE Deaf Ed Services (3-5)	0.00	0.00	418.62	0.00	(418.62)	0.00	(418.62)
1291	SPED AGES 3-5	0.00	0.00	418.62	0.00	(418.62)	0.00	(418.62)
01 2151 591 002 604	Deaf Ed Sped Elem.	0.00	418.62	1,255.86	0.00	(1,255.86)	0.00	(1,255.86)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	418.62	1,255.86	0.00	(1,255.86)	0.00	(1,255.86)
01 2152 591 002 604	Deaf Ed 3-5 Sped Services	0.00	418.62	1,255.86	0.00	(1,255.86)	0.00	(1,255.86)
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	0.00	418.62	1,255.86	0.00	(1,255.86)	0.00	(1,255.86)
604	Deaf Ed	0.00	837.24	3,348.96	0.00	(3,348.96)	0.00	(3,348.96)
01 2181 591 001 605	Vision	0.00	0.00	113.68	0.00	(113.68)	0.00	(113.68)
01 2181 591 002 605	VISION	0.00	137.41	362.27	0.00	(362.27)	0.00	(362.27)
2181	VISUALLY IMPAIRED:SPED SCHOOL AGE	0.00	137.41	475.95	0.00	(475.95)	0.00	(475.95)
605	Vision	0.00	137.41	475.95	0.00	(475.95)	0.00	(475.95)
01 2141 591 001 606	SCHOOL PSYCH	0.00	3,444.72	13,976.74	0.00	(13,976.74)	0.00	(13,976.74)
01 2141 591 002 606	Diagnostic Testing (School Psych)	0.00	3,444.72	13,976.74	0.00	(13,976.74)	0.00	(13,976.74)
2141	PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE	0.00	6,889.44	27,953.48	0.00	(27,953.48)	0.00	(27,953.48)
01 2142 591 002 606	PSYCH SERVICES SPED 3-5	0.00	861.18	3,494.18	0.00	(3,494.18)	0.00	(3,494.18)
2142	PSYCHOLOGICAL SERVICES: SPED 3-5	0.00	861.18	3,494.18	0.00	(3,494.18)	0.00	(3,494.18)
01 2143 591 002 606	PSYC SERVICES SPED 0-2	0.00	861.18	3,494.18	0.00	(3,494.18)	0.00	(3,494.18)
2143	PSYCHOLOGICAL SERVICES: SPED 0-2	0.00	861.18	3,494.18	0.00	(3,494.18)	0.00	(3,494.18)
606	D/E Psychological	0.00	8,611.80	34,941.84	0.00	(34,941.84)	0.00	(34,941.84)
01 2151 591 001 607	Audiology Secon	0.00	87.04	355.24	0.00	(355.24)	0.00	(355.24)
01 2151 591 002 607	Audiology Elem	0.00	87.04	355.24	0.00	(355.24)	0.00	(355.24)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	174.08	710.48	0.00	(710.48)	0.00	(710.48)
01 2152 591 002 607	AUDIOLOGY SPED 3-5	0.00	21.76	88.82	0.00	(88.82)	0.00	(88.82)
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	0.00	21.76	88.82	0.00	(88.82)	0.00	(88.82)
01 2153 591 002 607	AUDIOLOGY SPED 0-2	0.00	21.76	88.82	0.00	(88.82)	0.00	(88.82)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
2153	SPEECH PATH/AUDIOLOGY-SPED Ages 0-2	0.00	21.76	88.82	0.00	(88.82)	0.00	(88.82)
607	Audiology	0.00	217.60	888.12	0.00	(888.12)	0.00	(888.12)
01 1200 591 000 608	Vocational	0.00	585.80	2,380.10	0.00	(2,380.10)	0.00	(2,380.10)
1200	SPEDICAL ED School Age	0.00	585.80	2,380.10	0.00	(2,380.10)	0.00	(2,380.10)
608	VOCATIONAL	0.00	585.80	2,380.10	0.00	(2,380.10)	0.00	(2,380.10)
01	General	0.00	535,213.12	2,690,614.11	0.00	(2,690,614.11)	0.00	(2,690,614.11)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	535,213.12	2,690,614.11	0.00	(2,690,614.11)	0.00	(2,690,614.11)

Account Number	Account Description	Budget	Month to Date	Year to Date
8	Revenue			
01 1100 1000	District Taxes - Buffalo	0.00	6,927.78	1,282,441.53
01 1100 1100	District Taxes - Sherman	0.00	6,209.07	92,617.57
01 1115 1000	Carline-Buffalo	0.00	0.00	2,113.11
01 1115 1100	Carline - Sherman	0.00	0.00	220,420.34
01 1120 1000	Public Power Tax - Buffalo	0.00	0.00	0.00
01 1120 1100	Public Power Tax - Sherman	0.00	0.00	0.00
01 1125 1000	Motor Vehicle Taxes - Buffalo	0.00	13,266.41	56,371.62
01 1125 1100	Motor Vehicle Taxes - Sherman	0.00	3,069.78	11,085.99
01 1311	Tuition Individual	0.00	0.00	0.00
01 1313	Tuit Sp Ed Individ.	0.00	0.00	0.00
01 1315	DISTANCE LEARNING	0.00	0.00	0.00
01 1323	Tuit Sp Ed Oth Dist.	0.00	0.00	0.00
01 1410	Trans. Individual	0.00	0.00	0.00
01 1411	Trans Sp Ed Individ.	0.00	0.00	0.00
01 1421	Trans. Other Dist.	0.00	0.00	0.00
01 1423	Trans Sp Ed Oth Dist	0.00	0.00	0.00
01 1510	Interest On Invest.	0.00	116.78	3,642.16
01 1701	Bond Fund Transfer	0.00	0.00	0.00
01 1790	Driver's Ed	0.00	0.00	0.00
01 1800	KEARNEY FOUND YC	0.00	0.00	0.00
01 1900	AUTISM ACTION PARTNERSHIP	0.00	0.00	0.00
01 1910	RENTAL OF SCHOOL EQUIPMENT & FACILITIES	0.00	0.00	0.00
01 1911	Local License Fees	0.00	0.00	1,000.00
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00
01 1921	Police Court Fines	0.00	0.00	0.00
01 1925	Tobacco Grant	0.00	0.00	0.00
01 2110 1000	Buffalo Co Fines-lic	0.00	2,343.99	10,790.40
01 2110 1100	Sherm Fines-license	0.00	528.12	1,672.52
01 2130 1000	Other County Receipt - Buffalo	0.00	0.00	0.00
01 2130 1100	Other County Receipts- Sherman	0.00	0.00	0.00
01 2140	Non-resident Tuition	0.00	0.00	0.00
01 2210	ESU Receipts	0.00	0.00	0.00
01 3110	State Aid	0.00	3,713.00	14,852.00
01 3120	Spec. Ed Programs	0.00	73,047.00	73,047.00
01 3125	Special Ed Transpor.	0.00	0.00	0.00
01 3130 1000	Homestead Exemption - Buffalo	0.00	0.00	0.00
01 3130 1100	Sherm Homestead Ex	0.00	0.00	0.00
01 3131	PROPERTY TAX CREDIT	0.00	0.00	5,391.01
01 3132	PERSONAL PROPERTY TAX CREDIT	0.00	0.00	0.00
01 3134	PERSONAL PROPERTY TAX CREDIT-RR & PSE	0.00	0.00	0.00
01 3170	State Vocational	0.00	0.00	0.00
01 3180 1000	Pro-rata Motor Veh.Buffalo	0.00	0.00	1,237.87
01 3180 1100	Sher Pro Rat Moto V	0.00	0.00	297.94
01 3400	State Apportionment	0.00	0.00	0.00
01 3500	Other State Categorical Programs	0.00	0.00	0.00
01 3512	DIST ED INCENTIVE	0.00	0.00	37,631.49
01 3535	High Abilt Learners	0.00	0.00	5,012.00

Account Number	Account Description	Budget	Month to Date	Year to Date
01 3550	School Tech Fund	0.00	0.00	0.00
01 3570	Teacher Evaluation	0.00	0.00	0.00
01 3990	Other State Funds	0.00	0.00	0.00
01 4100	Title 1 Carry Over	0.00	0.00	0.00
01 4105	UNIVERSAL SERVICE FUND (E-RATE)	0.00	0.00	0.00
01 4311	Title VI Past Year	0.00	0.00	0.00
01 4312	Title VI Current	0.00	0.00	0.00
01 4315	Title V	0.00	0.00	0.00
01 4325	Title IIA Class Size Reduction	0.00	0.00	0.00
01 4401	IDEA PRESCHOOL	0.00	0.00	0.00
01 4402	Preschool Travel	0.00	0.00	0.00
01 4403	Spec Ed Medicaid	0.00	0.00	0.00
01 4505	Title 1 Current	0.00	0.00	0.00
01 4506	Title 1 NCLB	0.00	0.00	0.00
01 4509	TITLE II, PART A NCLB TCHR QULTY GRANTS	0.00	0.00	0.00
01 4511	REAP GRANT	0.00	0.00	0.00
01 4512	IDEA Base	0.00	0.00	0.00
01 4516	IDEA Pre-school Handicapp	0.00	0.00	0.00
01 4518	IDEA Part B (611) Base & EP	0.00	0.00	103,833.00
01 4519	IDEA E-P	0.00	0.00	0.00
01 4525	Fed. Vocational	0.00	0.00	0.00
01 4580	EDUCATION JOB MONEY	0.00	0.00	0.00
01 4599	ARRA STATE AID	0.00	0.00	0.00
01 4708	Medicaid in Public School (MIPS)	0.00	0.00	1,148.18
01 4709	Medicaid Administrative Activities	0.00	0.00	4,160.15
01 4900	Other Fed. Non-cat	0.00	0.00	0.00
01 4969	Title IV, Part A	0.00	0.00	0.00
01 5200	From Other Funds	0.00	0.00	0.00
01 5300	Sale Of Prop & Equip	0.00	80.00	200.00
01 5301	Insurance Adjustment	0.00	0.00	0.00
01 5690	Other Non-revenue	0.00	22.00	571.33
01 6996	CARES Act	0.00	0.00	48,299.00
01 9000	Non-program Receipts	0.00	0.00	0.00
01 9100	NE ST REVENUE	0.00	0.00	0.00
01 9200	Interlocal Agreement	0.00	0.00	0.00
01	General	0.00	109,323.93	1,977,836.21
8	Revenue	0.00	109,323.93	1,977,836.21

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	06	Fund Number	06	Lunch
	10996	A-1REFRIGERATION	12/03/2020	469.00
06 3100 430 000 000		Repair		469.00
Total	A-1REFRIGERATION			469.00
	54333727238	Bimbo Bakeries USA	02/25/2020	(41.23)
06 3100 630 000		FOOD		(41.23)
	54333729541	Bimbo Bakeries USA	12/07/2020	190.47
06 3100 630 000		FOOD		190.47
	54333729600	Bimbo Bakeries USA	12/14/2020	122.97
06 3100 630 000		FOOD		122.97
Total	Bimbo Bakeries USA			272.21
	12715048	CASH-WA DISTRIBUTING	12/01/2020	2,421.99
06 3100 630 000		FOOD		2,318.79
06 3100 610 000		GENERAL SUPPLIES		103.20
	12723189	CASH-WA DISTRIBUTING	12/08/2020	1,364.00
06 3100 630 000		FOOD		1,364.00
	12731947	CASH-WA DISTRIBUTING	12/15/2020	2,233.23
06 3100 630 000		FOOD		1,849.83
06 3100 610 000		GENERAL SUPPLIES		383.40
	12741055	CASH-WA DISTRIBUTING	12/22/2020	2,267.13
06 3100 630 000		FOOD		2,239.71
06 3100 610 000		GENERAL SUPPLIES		27.42
	P12725068	CASH-WA DISTRIBUTING	12/08/2020	404.49
06 3100 630 000		FOOD		404.49
Total	CASH-WA DISTRIBUTING			8,690.84
	1201524	HILAND DAIRY CO	12/08/2020	897.50
06 3100 630 000		FOOD		897.50
	1201591	HILAND DAIRY CO	12/15/2020	657.18
06 3100 630 000		FOOD		657.18
	1201656	HILAND DAIRY CO	12/22/2020	70.22
06 3100 630 000		FOOD		70.22
	1201725	HILAND DAIRY CO	12/30/2020	(324.39)
06 3100 630 000		FOOD		(324.39)
	1201737	HILAND DAIRY CO	12/31/2020	916.61
06 3100 630 000		FOOD		916.61
Total	HILAND DAIRY CO			2,217.12
	361385359	SYSCO LINCOLN	11/10/2020	(28.00)
06 3100 610 000		GENERAL SUPPLIES		(28.00)
	361420883	SYSCO LINCOLN	12/03/2020	1,337.14
06 3100 630 000		FOOD		1,082.10
06 3100 610 000		GENERAL SUPPLIES		255.04
	361430387	SYSCO LINCOLN	12/10/2020	1,003.18
06 3100 630 000		FOOD		886.06
06 3100 610 000		GENERAL SUPPLIES		117.12
Total	SYSCO LINCOLN			2,312.32
	usbank.dec2020	U.S. Bank	12/28/2020	18.54
06 3100 630 000		FOOD		18.54
Total	U.S. Bank			18.54

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		
	4981861	US Foods - Grand Island	12/01/2020	1,722.80
06 3100 630 000		FOOD		<u>1,722.80</u>
Total	US Foods - Grand Island			<u>1,722.80</u>
Fund Number	06			<u>15,702.83</u>
Checking Account ID	06			<u>15,702.83</u>

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
06	Lunch							
06 3100 610 000	GENERAL SUPPLIES	0.00	858.18	4,794.12	0.00	(4,794.12)	0.00	(4,794.12)
06 3100 630 000	FOOD	0.00	14,375.65	80,504.04	0.00	(80,504.04)	0.00	(80,504.04)
3100	FOOD SERVICES	0.00	15,233.83	85,298.16	0.00	(85,298.16)	0.00	(85,298.16)
		0.00	15,233.83	85,298.16	0.00	(85,298.16)	0.00	(85,298.16)
06 3100 110 000 000	Salary	0.00	11,506.22	52,343.32	0.00	(52,343.32)	0.00	(52,343.32)
06 3100 120 000 000	Sub Salaries	0.00	342.28	1,310.02	0.00	(1,310.02)	0.00	(1,310.02)
06 3100 130 000 000	Overtime Salaries	0.00	151.47	485.43	0.00	(485.43)	0.00	(485.43)
06 3100 210 000 000	Health Insurance	0.00	2,062.08	11,055.20	0.00	(11,055.20)	0.00	(11,055.20)
06 3100 220 000 000	Fica	0.00	865.29	3,884.95	0.00	(3,884.95)	0.00	(3,884.95)
06 3100 230 000 000	Retirement	0.00	1,151.52	5,218.31	0.00	(5,218.31)	0.00	(5,218.31)
06 3100 430 000 000	Repair	0.00	469.00	2,478.23	0.00	(2,478.23)	0.00	(2,478.23)
3100	FOOD SERVICES	0.00	16,547.86	76,775.46	0.00	(76,775.46)	0.00	(76,775.46)
000	DISTRICT WIDE	0.00	16,547.86	76,775.46	0.00	(76,775.46)	0.00	(76,775.46)
06	Lunch	0.00	31,781.69	162,073.62	0.00	(162,073.62)	0.00	(162,073.62)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
Grand Total:		0.00	31,781.69	162,073.62	0.00	(162,073.62)	0.00	(162,073.62)

BIMBO BAKERIES USA, INC.  
PO BOX 412678  
BOSTON, MA 02241-2678

SDD: 12/07/20 9:37 AM  
DA 3337  
GRD ISLND NE RSP  
DOCUMENT# 00013611

CUST# 000001438 01404 INV# 54333729541  
RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#  
PAY TERM: NET 07  
VENDOR#

EARTHGRAINS

\*\*\* DELIVERIES \*\*\*

UPC	ITEM NO		SUGG QTY	RETAIL	RETAIL AMOUNT	WHOLESALE PRICE	WHOLESALE AMOUNT
78700-80095	0005476	FS MWGW SWBRD 24Z	25			2.0900	52.25
78700-80021	0003447	FS MWGW 4"HAM 12P26Z	32			2.2100	70.72
78700-80070	0004266	FS MWGW 6"HOT 16P34Z	25			2.7000	67.50
	SL R&I	SUB-TOTALS	82				190.47
	DELIVERY	TOTALS	82				190.47
	TICKET	TOTALS	82				190.47

THANK YOU  
SIGNATURE / STORE STAMP : \_\_\_\_\_

*JE Kenneth E. Schroeder*

12-720

1-5-21

063100 630 000

BIMBO Bakeries USA, INC.  
 PO BOX 412678  
 BOSTON, MA 02241-2678

SDD: 12/14/20 9:50 AM  
 DA 3337  
 GRD ISLND NE RSP  
 DOCUMENT# 00013669

CUST# 000001438 01404 INV# **54333729600**  
 RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
 41750 CARTAGE RD

RAVENNA, NE 68869

DSD#  
 PAY TERM: NET 07  
 VENDOR#

EARHGRA:INS

^^ DELIVERIES ^^

UPC	ITEM NO		SUGG QTY	RETAIL	RETAIL AMOUNT	WHOLESALE PRICE	WHOLESALE AMOUNT
78700-80095	0005476	FS MWGW SWBRD 24Z	25			2.0900	52.25
78700-80021	0003447	FS MWGW 4"HAM 12P26Z	32			2.2100	70.72
	SL R&I	SUB-TOTALS					122.97
	DELIVERY	TOTALS					122.97
	TICKET	TOTALS					122.97

THANK YOU  
 SIGNATURE / STORE STAMP :

*Kerath E Schroeder*  
*JLH*  
 1-5-21

063100 030000 12.14.20

BIMBO BAKERIES USA  
 PO BOX 846243  
 DALLAS, TX 75284-6243

SDD: 02/25/20 7:01 AM  
 DA 3337  
 GRD ISLND NE RSP  
 DOCUMENT# 00011267

CUST# 000001438 01204  
 RAVENNA PUBLIC SCHOOLS 10-0069 PO#  
 41750 CARTAGE RD  
 RAVENNA, NE 68869

INVOICE# 54333727:  
 DSD#  
 PAY TERM: NET 07  
 VENDOR#

EARTHGRAINS

\* \* R E T U R N S \* \*

UPC	ITEM NO		SUGG QTY	RETAIL	WHOLESALE PRICE	AMOUNT
78700-80095	0005476	R&I 51% WGW 24Z	-19		2.1700	-41.23
	SL R&I	SUB-TOTALS	-19			-41.23
	RETURN	TOTALS	-19			-41.23
	TICKET	TOTALS	-19			-41.23

THANK YOU

*WSW*

*Kenneth E. Schroeder*  
 1-5-21

No Signature

STORE STAMP : \_\_\_\_\_



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PO Box 309  
Kearney NE 68848-0309

(800) 652-0010 (308) 237-3151

**126490**

**12715048**



Route: 317

**5**

Customer Copy

Invoice: 12715048  
Date: 12-01-2020  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
3	3	SKU	6 #10	BEANS GREEN CUT 4 SIEVE BL FCY	SUNSOURCE DRY 43221	29.38		88.14
1	1	SKU	6 #10	BEANS PORK & BEANS	SUNSOURCE DRY 43390	26.89		26.89
3	3	SKU	6 #10	PINEAPPLE CHUNKS IN JUICE	WORLD HOR DRY 45720	41.52		124.56
2	2	SKU	6 #10	PEAR SLICED LS CHO	SUNSOURCE DRY 45590	45.52		91.04
2	2	SKU	6 #10	BEANS REFRIED ROSARITA 4430010641	ROSARITA DRY 43410	45.53		91.06
20	20	SKU	24 8 oz	WATER NESTLE PURE LIFE 8oz PLASTIC SMS	NESTLES DRY 46555	4.40		88.00
1	1	SKU	50 lb	SUGAR GRANULATED	UNITED DRY 47190	27.99		27.99
2	2	SKU	1 500 ct	BAG BROWN 8lb PAPER 18408 6x4x12.5	DURO RJ S DRY 81288	19.76		39.52
1	1	SKU	4 100 ct	GLOVE SYNTHETIC MED WHT PF 304362512	HANDGARDS DRY 102200	63.68		63.68
2	0	SKU	1 1000 ct	CUTLERY KIT MED WT WHT SPORK/NAP/MILK ST	PRIME SOU DRY 85561	18.42		0.00
-Manufacturer Out of Stock								
3	3	SKU	96 1 oz	CEREAL BOWL REESES PUFFS WGR 31919	GENERAL M DRY 42661	38.46		115.38
1	1	SKU	96 1 oz	CEREAL BOWL CINN TST CRUNCH WGR 11815 @	GENERAL M DRY 42385	39.06		39.06
2	2	SKU	96 1.06 oz	CEREAL BOWL COCOA PUFF 25% LESS SUG WGR	GENERAL M DRY 42675	39.06		78.12
1	1	SKU	96 1 oz	CEREAL BOWL FROOT LOOP WGR LESS SUG 7878	KELLOGGS DRY 42655	37.55		37.55
2	2	SKU	96 1 oz	CEREAL BOWL LUCKY CHARMS GF WGR 31917	GENERAL M DRY 42659	39.06		78.12
1	1	SKU	104 1 oz	CHIPS DORITO NACHO	FRITO LAY DRY 25578	40.58		40.58
2	2	SKU	6 2 lb	HAM PC SLICED .5oz SMKD N/C CN 32225	HORMEL NA CLR 61032	63.00		126.00
3	3	SKU	100 CT	APPLES GALA 100CT	PACKER CLR 180093	40.53		121.59
PRODUCT OF USA								
1	1	SKU*	4 5 lb	LETTUCE SALAD MIX W/ROMAINE+COLOR	TAYLOR FA CLR 180253	32.93		32.93
PRODUCT OF USA								
2	2	SKU	200 1.6 oz	CARROTS FRESH TINY 200 1.6oz	GRIMMWAY CLR 180214	34.93		69.86
PRODUCT OF USA								
1	1	SKU	6 5 lb	CHEESE AMER SLC YLW 160CT 46255	LAND O LA CLR 60598	94.02		94.02

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**126490**

**12715048**



Route: 317

**5**

Customer Copy

Invoice: 12715048  
Date: 12-01-2020  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2021

Ord	Qty	U/M	Pack	Description		Item #	Price	Code	Total
2	2	SKU	113 ct	ORANGES FRESH 113CT PRODUCT OF USA	PROMARK	CLR 180015	32.13		64.26
1	1	SKU	1 cs	CUCUMBERS SUPER SELECT 24CT PRODUCT OF USA / MEXICO	PACKER	CLR 180255	17.57		17.57
4	4	SKU	48 4 oz	YOGURT YOPLAIT STRAWB BAN BASH TRIX SMS	GENERAL M	CLR 66395	24.20		96.80
2	2	SKU	12 10 oz	TOMATOES FRESH GRAPE	PROMARK	CLR 180356	35.14		70.28
1	1	SKU	25 lb	PEPPERS FRESH GREEN BELL L/XL PRODUCT OF USA / MEXICO	PACKER	CLR 180258	39.27		39.27
1	1	SKU	1 5 lb	PEPPERS FRESH RED BELL 5# REPACK PRODUCT OF USA / MEXICO	CAPITAL C	CLR 780390	12.53		12.53
3	3	SKU	96 4 oz	JUICE ORANGE PINEAPL 100% CUP SMS 41389	COUNTRY P	FRZ 58087	17.12		51.36
3	3	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS	COUNTRY P	FRZ 58105	15.64		46.92
2	2	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS	COUNTRY P	FRZ 58176	17.93		35.86
1	1	SKU	107 1.5 oz	PORK PC SAUS PATTY WIDE CN 17500	HORMEL	FRZ 52637	32.55		32.55
1	1	SKU	6 12 ct	MUFFIN ENGLISH THOMAS 2oz 94015	THOMAS	FRZ 59732	21.84		21.84
2	2	SKU	6 5 lb	HASHBROWN TRI TATER 2oz 280224	SIMPLOT	FRZ 50590	31.11		62.22
2	2	SKU	96 2.25 oz	MUFFIN BLUEBERRY WILD IW 9100	OTIS SPUN	FRZ 59532	73.93		147.86
3	3	SKU	72 2.47 oz	WAFFLES MINI MAPLE MADNESS 32265	PILLSBURY	FRZ 387510	39.01		117.03
3	3	SKU	72 2.64 oz	FRENCH TOAST MINI CINN WGR 37309 >	PILLSBURY	FRZ 57494	43.85		131.55

06 3100 630 000 2318.79  
06 3100 610 000 103.20

DRY	CLR	FRZ	
45/0	20/0	20/0	

TAX AMOUNT DUE

0.00

2,421.99

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

*SE* 12-1-20

Customer Received By

*B*

Drivers initials

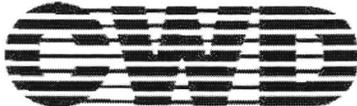
*Kendra Schrock*  
1-5-21

HGBPIE



REGULAR ORDER

amanda.suazo 12-01-2020 03:3



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(800) 652-0010 (308) 237-3151

126490

12723189



Route: 317

5

Customer Copy

Invoice: 12723189  
Date: 12-08-2020  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
12	12	SKU	10 ct	POP TARTS SINGLE FUDGE WGR SMS 38000 1207 KELLOGGS	CNL 28083	3.67		44.04
2	2	SKU	6 #10	BEANS GREEN CUT 4 SIEVE BL FCY SUNSOURCE	DRY 43221	29.38		58.76
2	2	SKU	6 #10	APPLESAUCE UNSWT WATER PACK FFASU8090ESS SUNSOURCE	DRY 46832	31.98		63.96
1	1	SKU	12 50 oz	SOUP TOMATO 16 CAMPB CAMPBELLS	DRY 49477	45.50		45.50
15	15	SKU	24 8 oz	WATER NESTLE PURE LIFE 8oz PLASTIC SMS NESTLES	DRY 46555	4.40		66.00
8	8	SKU	36 4 oz	FRUIT BOWL PINEAPPLE TIDBITS JUICE SMS 0 DOLE	DRY 46935	16.99		135.92
8	8	SKU	36 4 oz	FRUIT BOWL MANDARIN IN JUICE SMS 04208 DOLE	DRY 46622	21.02		168.16
8	8	SKU	36 4 oz	FRUIT BOWL PEACHES DICED SMS 03073 DOLE	DRY 46156	20.35		162.80
1	1	SKU*	12 20 oz	GRAVY MIX CHICKEN 38937 @ > LASCO	DRY 41962	43.54		43.54
1	1	SKU*	8 32 oz	SAUCE MIX CHEESE 3-1 35542 @ > LASCO	DRY 41761	64.57		64.57
3	3	SKU	6 2 lb	CHIPS NACHO RND YEL WGR 8641 MISSION	DRY 25810	24.42		73.26
2	2	SKU	12 10 ct	POP TARTS SINGLES STRAWB WGR SMS 38000-5 KELLOGGS	DRY 28098	44.07		88.14
3	3	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS COUNTRY P	FRZ 58105	15.64		46.92
3	3	SKU	96 4 oz	JUICE ORANGE 100% CUP 41380 SMS COUNTRY P	FRZ 58088	17.63		52.89
2	2	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS COUNTRY P	FRZ 58176	17.93		35.86
4	4	SKU	60 4.69 oz	CALZONE MEAT WGR CN 1627220121 GILARDI	FRZ 500092	53.42		213.68
1	0	SKU	216 2.5 oz	BISCUIT DOUGH HMSTYLE 16280 RICH	FRZ 58922	42.11		0.00
-Manufacturer Out of Stock								

06 3100 630000

			CNL
			12/0

TAX AMOUNT DUE

0.00	1,364.00
------	----------

DRY	FRZ
51/0	12/0

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
 AMOUNT \_\_\_\_\_

*Lg 12-8-20*  
 Customer Received By

*Leah E. Schra...*  
*1-5-21*

*a*  
 Drivers initials





PO Box 309  
Kearney NE 68848-0309  
(800) 652-0010 (308) 237-3151

**126490** **P12725068**

Route:  
[Empty box]

Customer Copy

Invoice: P12725068  
Date: 12-08-2020  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
				WILL PICK UP AFTER 2:00 ALL SHORTAGES MUST BE REPORTED IMMEDIATE				
2	2	SKU	100 CT	✓ APPLES GALA 100CT PRODUCT OF USA	12-036-1 CLR	180093 40.53		81.06
1	1	SKU*	4 5 lb	✓ LETTUCE SALAD MIX W/ROMAINE+COLOR PRODUCT OF USA	12-070-1 CLR	180253 28.53		28.53
1	1	SKU	200 1.6 oz	✓ CARROTS FRESH TINY 200 1.6oz PRODUCT OF USA	13-025-1 CLR	180214 34.93		34.93
2	2	SKU	113 ct	✓ ORANGES FRESH 113CT PRODUCT OF USA	14-030-1 CLR	180015 34.67		69.34
1	1	SKU	5 lb	✓ PEPPERS FRESH GREEN BELL U1094	15-076-1 CLR	780258 12.13		12.13
1	1	SKU	1 5 lb	✓ PEPPERS FRESH RED BELL 5# REPACK PRODUCT OF USA / MEXICO	15-083-1 CLR	780390 12.87		12.87
1	1	SKU	90 2.5 oz	✓ BEEF PC PATTY CHAR 2.5oz CN 155-525-0 @	81-031-1 FRZ	54632 39.57		39.57
2	2	SKU	450 1.13 oz	✓ CHIC TENDER FC WGR CN CRISPY 70334	83-086-1 FRZ	55921 63.03		126.06

06 3100 630000

	CLR	FRZ	
	8/0	3/0	

TAX AMOUNT DUE

0.00 404.49

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

*JE* SIGN HERE  
12-8-20  
Customer Received By

*David E. Schroeder*  
1-5-21

Drivers initials

DSR PICKUP



frozen 12-08-2020 11:36:29



PO Box 309  
Kearney NE 68848-0309

(800) 652-0010 (308) 237-3151

**126490**

**12731947**



Route: 317

**5**

Customer Copy

Invoice: 12731947  
Date: 12-15-2020  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
2	2	SKU	6 #10	APPLESAUCE UNSWT WATER PACK FFASU8090ESS SUNSOURCE	DRY 46832	31.98		63.96
2	2	SKU	6 #10	PEACH SLICED JUICE LIGHTSOURCE SUNSOURCE	DRY 46412	47.38		94.76
2	2	SKU	6 #10	BEANS REFRIED ROSARITA 4430010641 ROSARITA	DRY 43410	45.53		91.06
8	8	SKU	96 4.5 oz	CUP APPLESAUCE UNSWEET SMS FASU1350 MUSSELMAN	DRY 46488	26.65		213.20
10	10	SKU	24 8 oz	WATER NESTLE PURE LIFE 8oz PLASTIC SMS NESTLES	DRY 46555	4.40		44.00
1	1	SKU	4 100 ct	GLOVE SYNTHETIC LG WHT PF 304362513 HANDGARDS	DRY 102201	74.67		74.67
1	1	SKU*	4 1 gal	DRESSING FRENCH ROYAL OTT'S 1471 OTTS	DRY 47873	42.87		42.87
1	1	SKU	4 100 ct	GLOVE SYNTHETIC XL WHT PF 304362514 HANDGARDS	DRY 102202	74.67		74.67
1	1	SKU*	12 2 lb	SUGAR BROWN 2lb BEST CHOICE AFFILIATE	DRY 47254	21.95		21.95
8	8	SKU	36 4 oz	FRUIT BOWL PEACHES DICED SMS 03073 DOLE	DRY 46156	20.35		162.80
2	2	SKU	24 16.9 oz	DRINK PROPEL BERRY SMS PEPSICO 00169 PROPEL	DRY 46618	21.55		43.10
2	0	SKU	24 16.9 oz	DRINK PROPEL STRAWBERRY KIWI SMS 00171 PROPEL	DRY 46619	21.21		0.00
-Manufacturer Out of Stock								
2	2	SKU	8 25 ct	CAN LNR 60g 16mic 38x60 NAT 12073 89006 COMPANION	DRY 88412	37.72		75.44
1	1	SKU	4 100 ct	GLOVE SYNTHETIC MED WHT PF 304362512 HANDGARDS	DRY 102200	74.67		74.67
1	1	SKU	6 24 oz	GRAVY MIX PEPPERED O.F.B.G. 94722 > PIONEER	DRY 42025	24.10		24.10
1	1	SKU	6000 ct	NAPK XPRESSNAP 13x8.5 NAT DX906E 1ply TORK	DRY 80345	55.44		55.44
1	1	SKU	96 1 oz	CEREAL BOWL REESES PUFFS WGR 31919 GENERAL M	DRY 42661	38.46		38.46
3	3	SKU	96 1 oz	CEREAL BOWL CINN TST CRUNCH WGR 11815 @ GENERAL M	DRY 42385	39.06		117.18
2	2	SKU	96 1.06 oz	CEREAL BOWL COCOA PUFF 25% LESS SUG WGR GENERAL M	DRY 42675	39.06		78.12
2	2	SKU	96 1 oz	CEREAL BOWL FROOT LOOP WGR LESS SUG 7878 KELLOGGS	DRY 42655	37.55		75.10
1	1	SKU	2 100 ct	CONT FOAM 3 COMP 8.25x8x3 HNGD SN243 GENPAK	DRY 80156	28.51		28.51
1	1	SKU	1 cs	CUCUMBERS SUPER SELECT 24CT PACKER	CLR 180255	13.03		13.03
PRODUCT OF USA / MEXICO								
1	1	SKU	100 .75 oz	CHEESE CREAM STRAWBERRY IND 0130001 RASKAS	CLR 60648	20.35		20.35
5	5	SKU	48 4 oz	YOGURT YOPLAIT STRAWB BAN BASH TRIX SMS GENERAL M	CLR 66395	24.20		121.00

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**126490**

**12731947**



Route: 317

**5**

Customer Copy

Invoice: 12731947  
Date: 12-15-2020  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2021

Ord	Qty	U/M	Pack	Description		Item #	Price	Code	Total
2	2	SKU	12 10 oz	TOMATOES FRESH GRAPE	PROMARK	CLR 180356	47.42		94.84
2	2	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS	COUNTRY P	FRZ 58105	15.64		31.28
2	2	SKU	96 4 oz	JUICE ORANGE 100% CUP 41380 SMS	COUNTRY P	FRZ 58088	17.63		35.26
2	2	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS	COUNTRY P	FRZ 58176	17.93		35.86
2	2	SKU	20 lb	CORN IQF CUT BULK DAILY PICK 34339	SIMPLOT	FRZ 500087	16.57		33.14
1	1	SKU	72 2 oz	BAGEL WHITE 2oz IW WGR SMS 0752	LENDERS	FRZ 55048	26.72		26.72
6	6	SKU	72 3.45 oz	CRISPITO PC CHICK CHILI WGR CN 24569	TYSON	FRZ 54315	35.11		210.66
3	3	SKU	72 2.47 oz	WAFFLES MINI MAPLE MADNESS 32265	PILLSBURY	FRZ 387510	39.01		117.03

063100 130 000 1849.83  
063100 610 000 383.40



DRY	CLR	FRZ	
52/0	9/0	18/0	

TAX AMOUNT DUE

0.00

2,233.23

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

*JE* 12-15-20

Customer Received By

*Thomas E. Schroeder*  
1-5-21

*[Signature]*

Drivers initials



REGULAR ORDER

thomas.moore 12-15-2020 03:2



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**126490**

**12741055**

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2021



Route: 317

**5**

Customer Copy

Invoice: 12741055  
Date: 12-22-2020  
Rep: 72 DAVID H  
Whse: K

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
2	2	SKU	6 #10	BEANS GREEN CUT 4 SIEVE BL FCY	SUNSOURCE DRY 43221	29.38		58.76
3	3	SKU	6 #10	PINEAPPLE CHUNKS IN JUICE	WORLD HOR DRY 45720	41.52		124.56
2	2	SKU	6 #10	PEACH SLICED JUICE LIGHTSOURCE	SUNSOURCE DRY 46412	47.38		94.76
2	2	SKU	6 #10	PEAR SLICED LS CHO	SUNSOURCE DRY 45590	45.52		91.04
3	3	SKU	6 #10	ORANGES MANDARIN WHL SEGMENT LS	WORLD HOR DRY 208075	37.70		113.10
1	1	SKU*	4/144oz	SAUCE BBQ COOKIES	COOKIES DRY 41533	49.52		49.52
2	2	SKU	24 10 oz	JUICE APPLE 100% SMS FL NAT 15301	FLORIDA'S DRY 46077	21.71		43.42
5	5	SKU	44 4.23 oz	JUICE APPLE 100% ASEPTIC BOX 62001 SMS	COUNTRY P DRY 44753	10.40		52.00
5	5	SKU	44 4.23 oz	JUICE TROP PUNCH 100% ASEPTIC BOX SMS 62	COUNTRY P DRY 44752	10.40		52.00
1	1	SKU	1 100 ct	PAN LINER HALF 23x14 OVENABLE OPL23X14	HANDGARD DRY 81625	33.99		33.99
1	1	SKU	1 25 lb	RICE DRY WHITE PAR BOILED R1HM259Z0	HIGHLAND DRY 48971	15.53		15.53
1	1	SKU	1 200 ct	BAG FOOD BUN PAN 27x37 ROLL FB37RM HD	HANDGARDS DRY 81612	27.42		27.42
1	1	SKU	20 lb	PASTA NOODLES ROTINI 8131	ZEREGA DRY 41360	24.73		24.73
2	2	SKU	24 8 oz	SOYMILK VAN CREAMY PEARL ORGANIC SMART 0	KIKKOMAN DRY 42120	18.81		37.62
2	2	SKU	60 1.5 oz	CHIPS SUNCHIPS VARIETY PACK 000284003050	FRITO LAY DRY 29399	32.54		65.08
3	3	SKU	96 1 oz	CEREAL BOWL CINN TST CRUNCH WGR 11815 @	GENERAL M DRY 42385	39.06		117.18
2	2	SKU	4 20 ct	RICE KRISP TREAT CHOCO CHIP WGR SMS	KELLOGGS DRY 28065	41.24		82.48
3	3	SKU	96 1 oz	CEREAL BOWL FROOT LOOP WGR LESS SUG 7878	KELLOGGS DRY 42655	37.55		112.65
3	3	SKU	6 2 lb	CHIPS NACHO RND YEL WGR 8641	MISSION DRY 25810	24.42		73.26
2	2	SKU	6 2 lb	HAM PC SLICED .5oz SMKD N/C CN 32225	HORMEL NA CLR 61032	63.75		127.50
1	1	SKU	900 5grm	MARG IND COUNTRY CROCK 5gm WHIP TFF 4340	UNILEVER CLR 58276	37.19		37.19
2	2	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS	COUNTRY P FRZ 58105	15.64		31.28
2	2	SKU	96 4 oz	JUICE ORANGE 100% CUP 41380 SMS	COUNTRY P FRZ 58088	17.63		35.26
1	1	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS	COUNTRY P FRZ 58176	17.93		17.93
3	3	SKU	90 2.5 oz	BEEF PC PATTY CHAR 2.5oz CN 155-525-0 @	ADVANCE FRZ 54632	39.57		118.71
5	5	SKU	2 5 lb	CHICK FC DICED WHT 1/2" LO SOD 102416009	TYSON FRZ 54442	46.21		231.05

*Return*

30  
39

HGBPIE





**Cash-Wa Distributing**  
www.cashwa.com

PO Box 309  
Kearney NE 68848-0309

(800) 652-0010 (308) 237-3151

**126490**

**12741055**



Route: 317

**5**

Customer Copy

Invoice: 12741055  
Date: 12-22-2020  
Rep: 72 DAVID H  
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH  
41750 CARTHAGE RD  
RAVENNA, NE 68869  
308-452-3249

RAVENNA SCHOOL LUNCH  
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 01-21-2021

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
1	1	SKU	48 4 oz	ICE CREAM CUP CHOC 4oz WELLS	FRZ 59641	21.55		21.55
3	3	SKU	24 3.1 oz	ROLLERBITES SAUS EGG CHEESE 012006405	FRZ 56835	24.16		72.48
8	8	SKU	2 5 lb	CORN DOG MINI CHIC .67oz WGR LF CN FC 96	FRZ 55600	25.94		207.52
3	3	SKU	72 2.64 oz	FRENCH TOAST MINI CINN WGR 37309 >	FRZ 57494	43.85		131.55
				<i>06 3100 630 000 2239.71</i>				
				<i>06 3100 660 000 27.42</i>				

DRY	CLR	FRZ	
44/0	3/0	28/0	

CASH \_\_\_\_\_  
 CHECK (#) \_\_\_\_\_  
AMOUNT \_\_\_\_\_

*Kenneth E. Schroeder*  
*1-5-21*

TAX AMOUNT DUE

0.00 ~~2301.12~~

**SIGN HERE** *2267.13*

Customer Received By

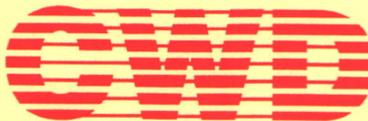
*[Signature]*

Drivers initials



REGULAR ORDER

amanda.suazo 12-22-2020 03:0



ROUTE

STOP

# INVOICE ADJUSTMENT

Account Number \_\_\_\_\_

Invoice Number \_\_\_\_\_

Customer Name \_\_\_\_\_

Invoice Date \_\_\_\_\_

Notes \_\_\_\_\_

City, State \_\_\_\_\_

ITEM #	CASE	EACH	DESCRIPTION	CC	W*	PRICE	EXTENSION
81628	1		Pan Liner			33.99	33.99

Credit Code Explanation:

NOTE- For wrong item shipped, please record original item number customer was billed for. \*For Office Use

### PICKUP FOR DIFFERENT ITEM SHIPPED THAN BILLED (Enter Credit for Billed Item in Above Area)

ITEM #	CASE	EACH	DETAILED DESCRIPTION

### CREDIT CODES

Damaged - Return for Review 4. Damaged/Returned 4D. Damaged/Disposed	No Return to Warehouse 3. Not on Truck	Return to Inventory 1. Wrong Item Ordered 2. Wrong Item Shipped 6. Delivery Refused 11. Product not Delivered
--	---	---

*for* 12-22-20

Customer \_\_\_\_\_ Date \_\_\_\_\_ Driver \_\_\_\_\_ Date \_\_\_\_\_

White Copy - CWD Warehouse Verification \_\_\_\_\_ Date \_\_\_\_\_

Yellow Copy - Customer



# Hiland

## DAIRY FOODS

HILAND DAIRY  
 P.O. BOX 801515  
 KANSAS CITY MO 64180-1515  
 PH: 402-344-4321  
 FAX: 402-346-0849

Customer: 4842  
 SCH RAVENNA PUBLIC  
 BOX 84 A 41750 CARTHAGE RD  
 RAVENNA, NE 68869

**Invoice: 1201524**

Date: 12/08/20  
 Time: 07:29  
 Route: 120  
 Salesman: LEE SCHUPPAN  
 PO#:  
 Page: 1

### SALES

Qty	Unit	Item	Description	UPC	Price	Amount
700	EA	9171	HP HIL 1% 50/CS	7206000065	0.3511	245.77
1500	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3721	558.15
250	EA	9177	HP HIL STWBY FF 50/C	7206000038	0.3743	93.58
						897.50
2450						

### CONTAINERS

Qty	Unit	Item	Description	UPC	Price	Amount
48	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-55	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
						0.00
-7						
2443						
Subtotal:						897.50

**Balance Due: 897.50**

Pay Type: Charge

  
 \_\_\_\_\_

SIGNATURE / STORE STAMP  
**ORIGINAL**

*Kenneth E. Schneider*  
 1-5-21  
 32

06 3100 630000

*lee*  
 12-8-20



HILAND DAIRY  
 P.O. BOX 801515  
 KANSAS CITY MO 64180-1515  
 PH: 402-344-4321  
 FAX: 402-346-0849

Customer: 4842  
 SCH RAVENNA PUBLIC  
 BOX 84 A 41750 CARTHAGE RD  
 RAVENNA, NE 68869

**Invoice: 1201591**  
 Date: 12/15/20  
 Time: 07:19  
 Route: 120  
 Salesman: LEE SCHUPPAN  
 PO#:  
 Page: 1

**SALES**

Qty	Unit	Item	Description	UPC	Price	Amount
600	EA	9171	HP HIL 1% 50/CS	7206000065	0.3511	210.66
1200	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3721	446.52
-----						-----
1800						657.18

**CONTAINERS**

Qty	Unit	Item	Description	UPC	Price	Amount
36	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-40	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-----						-----
-4						0.00
1796					Subtotal:	657.18

**Balance Due: 657.18**

Pay Type: Charge

\_\_\_\_\_  
 x \_\_\_\_\_

SIGNATURE / STORE STAMP  
**ORIGINAL**

*Kenneth E. Schroeder* 320  
 1-5-21 12-15-20  
 JW

06 3100 630000



HILAND DAIRY  
 P.O. BOX 801515  
 KANSAS CITY MO 64180-1515  
 PH: 402-344-4321  
 FAX: 402-346-0849

Customer: 4842  
 SCH RAVENNA PUBLIC  
 BOX 84 A 41750 CARTHAGE RD  
 RAVENNA, NE 68869

**Invoice: 1201656**

Date: 12/22/20  
 Time: 07:45  
 Route: 120  
 Salesman: LEE SCHUPPAN  
 PO#:  
 Page: 1

**SALES**

Qty	Unit	Item	Description	UPC	Price	Amount
200	EA	9171	HP HIL 1% 50/CS	7206000065	0.3511	70.22
						-----
200						70.22

**CONTAINERS**

Qty	Unit	Item	Description	UPC	Price	Amount
4	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-45	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
						-----
-41						0.00
159						Subtotal: 70.22

**Balance Due: 70.22**

Pay Type: Charge

x \_\_\_\_\_

SIGNATURE / STORE STAMP  
**ORIGINAL**

*Lee Schuppan*  
 1-5-21  
 06 3100 630000

*JS*  
 12.22.20



32

HILAND DAIRY  
P.O. BOX 801515  
KANSAS CITY MO 64180-1515  
PH: 402-344-4321  
FAX: 402-346-0849

Customer: 4842  
SCH RAVENNA PUBLIC  
BOX 84 A 41750 CARTHAGE RD  
RAVENNA, NE 68869

Invoice: 1201737

Date: 12/31/20  
Time: 06:14  
Route: 120  
Salesman: LEE SCHUPPAN  
PO#:  
Page: 1

**SALES**

Qty	Unit	Item	Description	UPC	Price	Amount
650	EA	9171	HP HIL 1% 50/CS	7206000065	0.3511	228.22
1850	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3721	688.39
						-----
2500						916.61

**CONTAINERS**

Qty	Unit	Item	Description	UPC	Price	Amount
48	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
48						0.00
2548						Subtotal: 916.61

**Balance Due: 916.61**

Pay Type: Charge

x

SIGNATURE / STORE STAMP  
**ORIGINAL**

*Lee Schuppan*

*1-5-21*

*JS*

*De 3100 630 000*



HILAND DAIRY  
 P.O. BOX 801515  
 KANSAS CITY MO 64180-1515  
 PH:402-344-4321  
 FAX:402-346-0849

Customer: 4842  
 SCH RAVENNA PUBLIC  
 BOX 84 A 41750 CARTHAGE RD  
 RAVENNA, NE 68869

**Invoice: 1201725**

Date: 12/30/20  
 Time: 10:39  
 Route: 120  
 Salesman: LEE SCHUPPAN  
 PO#:  
 Page: 1

**RETURNS**

Qty	Unit	Item	Description	UPC	Price	Amount
-500	EA	9171	HP HIL 1% 50/CS	7206000065	0.3511	-175.55
-400	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3721	-148.84
-----						
-900						-324.39

**CONTAINERS**

Qty	Unit	Item	Description	UPC	Price	Amount
0						0.00
-----						
-900						
					Subtotal:	-324.39

**Balance Due: -324.39**

Pay Type: Charge

x 

SIGNATURE / STORE STAMP  
**ORIGINAL**

06 3100 630 800

*Lee E. Schuppan*  
 1-5-21 



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/03/20	501047	361420883	7 1
TRUCK STOP			
0 / 006			
ROUTE	PURCHASE ORDER		
4443	TERMS - PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1086979 NORMAL DELIVERY			
MA: S3772 TRAVIS LAWSON			

DRIVER:

L	COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
												CODE	QTY
					THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO								
					*** DAIRY ***								
C		1	CS	301LB	SYS CLS MARGARINE SOLID ZTF 21726WFS	4549099	25.27		25.27				
F		1	CS	42 DZ	BLURBCL ICE CREAM VAN SNDW 10070640017680	5276607	31.89		31.89				
F		1	CS	483 OZ	BLURBCL ICE CREAM BAR FUDGE 10070640017642	7058869	15.84		15.84				
					GROUP TOTAL****				73.00				
					*** MEATS ***								
F		2	CS	25 LB	BBRLCLS FRANK ALL-MEAT 8X1 6 IN 74865067959	1073485	26.90		53.80				
F		2	CS	25 LB	FONTANI MEATBALL ITALIAN PRCK 2 OZ 82279	1702679	38.95		77.90				
					GROUP TOTAL****				131.70				
					*** SEAFOOD ***								
F		1	CS	110 LB	PORTCLS POLLOCK BRD SHAPE PRCK WGCN 1Z	5019419	26.10		26.10				
					GROUP TOTAL****				26.10				
					*** FROZEN ***								
F		1	CS	122.5 LBS	SYS CLS PEA GREEN GR A P 000001259530	1259530	34.67		34.67				
F		2	CS	964 OZ	ARDMORE JUICE APPLE CUP 41381	2200293	15.52		31.04				
F	OUT	CS	964 OZ		ARDMORE JUICE ORANGE CUP 41380	2200319							
					OUT/STOCK 1								
F		1	CS	724OZ	SUNCUP JUICE ORANGE CUP 090100	6777684	16.64		16.64				
					SUBSTITUTE								
F		1	CS	964 OZ	ARDMORE JUICE GRAPE 41382	2313310	17.35		17.35				
F		2	CS	723 OZ	SUPBKRY DONUT POWDER SUGAR WG MINI 7787	4384741	44.94		89.88				
F		2	CS	243 OZ	ELMNTY APTZR TORNADO BACON/EGG/CHS 86144	6955611	16.92		33.84				
F		2	CS	723.3 OZ	SUPBKRY DONUT CAKE CHOC WG MINI 7786	7014005	45.93		91.86				

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
19		19	13.7	330			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL
DRIVER'S SIGN	NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN	NO. PCS REC.					TAX TOTAL
		<i>Rec 12/3/20</i>						INVOICE TOTAL
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.							PAYABLE ON OR BEFORE	
							CONT. ON PAGE 2	

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOC)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/03/20	501047	361420883	7 2
TRUCK STOP			
0 / 006			
ROUTE	PURCHASE ORDER		
4443	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1086979 NORMAL DELIVERY			
MA: S3772 TRAVIS LAWSON			

DRIVER:

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
											CODE	QTY
				GROUP TOTAL****				315.28				
				*** CANNED & DRY ***								
D	2	CS	724 OZ	SYS CLS APPLESAUCE IN JUICE U FCASU8000SYS02	1484106	27.62		55.24				
D	1	CS	2410 OZ	TROPCNA JUICE APPLE PET 75717	1605617	18.91		18.91				
C	1	CS	2410 OZ	TROPCNA JUICE ORANGE PET 75715	1606490	18.91		18.91				
D	15	CS	3210OZ	NIAGARA WATER BOTTLED DRINKING NDW10Z32PDMCH	3239486	8.34		125.10				
D	1	CS	1228 OZ	SYS CLS POTATO PEARL EXCEL 3327848	3327848	59.34		59.34				
D	2	CS	2001.5 OZ	ZHSRCCLS SYRUP PANCAKE & WAFFLE CUP 72441	3911504	30.10		60.20				
D	1	CS	125 LB	SYS IMP RICE PARBOILED PERFECT R1YK259Z0	4671350	16.94		16.94				
D	2	CS	641 OZ	SMARTFD POPCORN CHEDDAR WHT LSS 44439	6783417	30.46		60.92				
D	1	CS	2410 OZ	WELCHS JUICE GRAPE 100% PLAS 354-00	7595309	17.08		17.08				
D	1	CS	881 OZ	ROLGOLD PRETZEL TINY TWIST CLS SS 32430	8083164	29.35		29.35				
				GROUP TOTAL****				461.99				
				*** PAPER & DISPOSABLES ***								
D	2	CS	1500 CT	ERTHPLS BAG PAPER BRN 8# 17810SYS	1594114	15.19		30.38				
D	2	CS	11000CT	PRAIRIE KIT CUTLERY SCHL SPRK/STR FKQWSCHLCH	2915645	27.25		54.50				
				GROUP TOTAL****				84.88				
				*** CHEMICAL & JANITORIAL ***								
D	2	CS	49LB	ECOLAB DETERGENT MACH SOLID POWER X 6100185	8265585	85.08		170.16				
				** HAZARD **								
				GROUP TOTAL****				170.16				
				*** PRODUCE ***								
C	1	CS	45 LB	IMPFRSH LETTUCE SAL MIX SEPARATE FRESH	1675602	24.33		24.33				
C	2	CS	121 PT	IMPFRSH TOMATO GRAPE FRSH	6017263	24.85		49.70				
				GROUP TOTAL****				74.03				

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	SUB TOTAL
36		36	30.2	704			P.O. BOX 80068 LINCOLN, NE 68501-0068	TAX TOTAL
DRIVER'S SIGN							NO. PCS DELVD.	INVOICE TOTAL
							CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN <b>X</b>	INVOICE TOTAL
							NO. PCS REC.	TOTAL TOTAL

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

CONT. ON PAGE 3

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/03/20	501047	361420883	7 3
TRUCK STOP	0/006		
ROUTE	PURCHASE ORDER		
4443	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1086979 NORMAL DELIVERY			
MA: S3772 TRAVIS LAWSON			

DRIVER:

L	C	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
												CODE	QTY
					ORDER SUMMARY								
					: 458001								
					06 3100 630 000		1082.10						
					06 3100 610 000		255.04						

*Handwritten signature*  
1-5-21

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
55		55	43.9	1034			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL 1337.14
DRIVER'S SIGN					NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN <b>X</b>		TAX TOTAL INVOICE TOTAL 1337.14
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.							PAYABLE ON OR BEFORE	LAST PAGE
							1/10/21	

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



40  
SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOC)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA

NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/10/20	501047	361430387	7 1
TRUCK STOP	0 / 004		
ROUTE	PURCHASE ORDER		
4443	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1087798 NORMAL DELIVERY		
	MA: S3772 TRAVIS LAWSON		

DRIVER:

LOC	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P I	INVOICE ADJUSTMENTS	
											CODE	QTY
				THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO								
				*** DAIRY ***								
C	1	CS	45LB	WHLFCLS CREAM SOUR ALL NAT GRD A 1003379	1203207	23.14		23.14				
				GROUP TOTAL****				23.14				
				*** MEATS ***								
F	2	CS	404 OZ	ADVANCE STEAK SALISBURY FULLY CO 10000016640	2511319	42.27		84.54				
				GROUP TOTAL****				84.54				
				*** FROZEN ***								
F	1	CS	2162.5 OZ	RICHS DOUGH BISCUIT HOMESTYLE 16280	1833359	43.74		43.74				
F	1	CS	1602.5 OZ	RICHS DOUGH ROLL DINNER WG PROOF&BKE 13918	2972863	36.30		36.30				
F	1	CS	1802 OZ	BSTMAID DOUGH COOKIE CARM APPL OATM 70925	3102288	58.95		58.95				
F	1	CS	725 OZ	TONYS PIZZA BEEF FIESTADA 68523	3632645	45.83		45.83				
F	2	CS	723.17OZ	PILLSBY PANCAKE MAPLE BURST MINI W 137732000	4386712	33.75		67.50				
F	1	CS	2001.5 OZ	BKRSCLS DOUGH COOKIE PEANUT BTTR CAN 70748SY	8590483	52.92		52.92				
				GROUP TOTAL****				305.24				
				*** CANNED & DRY ***								
D	3	CS	2410 OZ	TROPANA JUICE APPLE PET 75717	1605617	18.91		56.73				
C	3	CS	2410 OZ	TROPANA JUICE ORANGE PET 75715	1606490	18.91		56.73				
D	20	CS	3210OZ	NIAGARA WATER BOTTLED DRINKING NDW10Z32PDMCH	3239486	8.34		166.80				
D	1	CS	6#10	SYS CLS BEAN AND PORK NAVY TOM S SYC-KM-0610	4062170	30.93		30.93				
D	1	CS	230 CT	SUNCHIP CHIP MULTIGRAIN VARIE 00028400305013	7093223	27.93		27.93				
				GROUP TOTAL****				339.12				
				*** PAPER & DISPOSABLES ***								
D	2	CS	1500 CT	ERTHPLS BAG PAPER BRN 8# 17810SYS	1594114	15.19		30.38				

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
40		40	30.4	840			P.O. BOX 80068 LINCOLN, NE 68501-0068	
DRIVER'S SIGN							NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN <b>X</b>
NO. PCS REC.							SUB TOTAL	
NO. PCS REC.							TAX TOTAL	
NO. PCS REC.							INVOICE TOTAL	
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.							PAYABLE ON OR BEFORE	
							CONT. ON PAGE 2	

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS  
41750 CARTHAGE RD  
RAVENNA NE 68869-4051



SYSCO LINCOLN  
900 KINGBIRD ROAD  
LINCOLN, NEBRASKA 68521  
800-797-2627  
(800-SYSCOC)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS  
PO BOX 8400  
RAVENNA

NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
12/10/20	501047	361430387	7 2
TRUCK STOP	PURCHASE ORDER		
0/004	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
ROUTE	EOM 10th Prox		
4443	MANIFEST# 1087798 NORMAL DELIVERY		
	MA: S3772 TRAVIS LAWSON		

DRIVER:

LOC	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	INVOICE ADJUSTMENTS	
										CODE	QTY
D	1	CS	4250CT	SYSTRNZ TRAY FOOD PAPER 2LB D2TTDZ	2004236	20.01		20.01			
D	1	CS	11000CT	PRAIRIE KIT CUTLERY SCHL SPRK/STR FKQWSCHLCH	2915645	27.25		27.25			
				GROUP TOTAL****				77.64			
				*** SUPPLY & EQUIPMENT ***							
D	3	CS	136CT	SYSCO SPOON TEA WINDSOR MEDWEIGHT 4511713	4511713	5.78		17.34			
D	3	CS	136 CT	SYSCO FORK DINNER WINDSOR MEDIUMW 651-030S	4516886	7.38		22.14			
				GROUP TOTAL****				39.48			
				*** PRODUCE ***							
C	4	CS	140 LB	PACKER BANANA FRESH GREEN	1254440	22.91		91.64			
C	2	CS	121 PT	IMPFRSH TOMATO GRAPE FRSH	6017263	21.19		42.38			
				GROUP TOTAL****				134.02			
ORDER SUMMARY				: 470986							

*06 3100 630 000 886.00*  
*06 3100 010 000 117.12*

*1-5-21*

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	SUB TOTAL
14		14	11.5	229			P.O. BOX 80068 LINCOLN, NE 68501-0068	1003.18
54		54	41.9	1069				TAX TOTAL
DRIVER'S SIGN				NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN <b>X</b>	NO. PCS REC.		INVOICE TOTAL
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES. ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES. YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.							PAYABLE ON OR BEFORE	TOTAL
							1/10/21	1003.18
								LAST PAGE

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE

# Credit 361385359

Customer PO 361322195

Invoice Date	Due Date	Total Due	Status
11/10/20	11/10/20	(\$ 28.00)	Closed

Remit To	Ship To
Sysco Lincoln	Ravenna Public Schools - 501047
P.o. Box 80068	41750 Carthage Rd
Lincoln, NE 68501-2605	Ravenna, NE 68869-4051

## Paper and Disposables

Item Code	Qty	Pack	Size	Brand	Description	Weight	Credits	Unit Price	Tax	Ext Price
2915645	-1	1	1000CT	Prairie	Kit Cutlery Schl Sprk/strw/nap	-	CREDIT	\$ 55.25	\$ 0.00	(\$ 55.25)
2915645	1	1	1000CT	Prairie	Kit Cutlery Schl Sprk/strw/nap	-	CREDIT	\$ 27.25	\$ 0.00	\$ 27.25

Paper and Disposables Subtotal (not including tax): (\$ 28.00)

Paper and Disposables Subtotal: (\$ 28.00)

Invoice Total: (\$ 28.00)

*06 3100 610 000*

We appreciate your order. Thank you!

This data serves as reference information only.

The amount listed as the total due on the invoice may differ from the actual amount due.

If there appears to be a discrepancy that you cannot account for, contact the Sysco credit department.

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Note: There may be additional credits not reflected in this data.



ACCOUNT INVOICE INVOICE CUSTOMER PURCHASE ORDER  
 NO. NO. DATE NO. NUMBER  
 14174189 4981860 12/01/20 14174189

SALES SALES DATE  
 LOC. REP. ORDERED  
 2365 0212 11/30/20

14174189

Route: 2108 / 2

ORDER NUMBER: 122736

Bill

Ship

Remit

To:

RAVENNA PUB SCHOOL-USDA  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE  
 68869

To:

RAVENNA PUB SCHOOL-USDA  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE  
 68869  
 308 452 3249  
 DEPT # 00

To:

US Foods, Inc.  
 DIVISION #2365  
 15838 COLLECTION CTR DR.  
 CHICAGO IL  
 60693-5838  
 308 382 6581

Att: MANAGER

ShipFrm: 3636 W STOLLEY PARK RD

GRAND ISLAND

NE

ShipD:

12/01/20

Page 01 of 02

Fr&Trms:

PytTrms: NET 30 DAYS

Qty	Qty	Sales	Product	Description	Pack Size	Label	C	Weight	Pricing	Unit	Extended
Ordered	Shipped	Unit	Number				D		Unit	Price	Price

DRY

1	1	CS	3011475	CORN, WHL KRNL NO SALT ADD CND6/#10 CN	USDA			CS	0.0000	\$	0.00
1	1	CS	3692126	USDA RAISIN SDLES SS 1.33 OZ 144/1.33 OZ	USDA			CS	0.0000		0.00
1	1	CS	8144026	SAUCE SPAGHETTI TOMATO, MEATL 6/#10 CN	USDA			CS	0.0000		0.00
1	1	CS	8896045	USDA APPLESAUCE UNSTN SS CUP 96/4.5 OZ	USDA			CS	0.0000		0.00

FROZEN

1	1	CS	5679395	USDA PORK BBQ PLLD CKD FZN 8/5 LB	USDA			CS	0.0000		0.00
2	2	CS	9296054	USDA BF GRND 85/15 FINE RAW FZ40 LB	USDA			CS	0.0000		0.00
1	1	CS	9609702	USDA STRBRY SLCD 4+1 FZN 30 LB	USDA			CS	0.0000		0.00

STORAGE LOCATION RECAP( )

TOTAL DRY	PIECES ORDERED:	4	PIECES SHIPPED:	4	ITEMS SHIPPED:	4
TOTAL FROZEN	PIECES ORDERED:	4	PIECES SHIPPED:	4	ITEMS SHIPPED:	3

TOTAL WGT SHIPPED:	266.20	*** INVOICE SUMMARY ***	PIECES ORDERED:	8	PIECES SHIPPED:	8	ITEMS SHIPPED:	7
--------------------	--------	-------------------------	-----------------	---	-----------------	---	----------------	---

PRODUCT TOTAL \$ .00

*Kenneth E. Schroeder*  
 1-5-21

TAXABLE AMOUNT \$ .00  
 GEN SALES TAX % .00

This amount is an estimate at time of shipping prior to any adjustments made at delivery: \$ .00





ACCOUNT NO.	INVOICE NO.	INVOICE DATE	CUSTOMER NO.	PURCHASE ORDER NUMBER	SALES LOC.	SALES REP.	DATE ORDERED
14174189	4981860	12/01/20	14174189		2365	0212	11/30/20

Bill 14174189 Ship Route: 2108 / 2 Remit ORDER NUMBER: 122736

To: RAVENNA PUB SCHOOL-USDA  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE 68869  
Att: MANAGER

To: RAVENNA PUB SCHOOL-USDA  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE 68869  
308 452 3249  
DEPT # 00

To: US Foods, Inc.  
DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL 60693-5838  
308 382 6581

ShipFrm: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 12/01/20 Page 02 of 02  
FrtTrms: Special Instr:

PytTrms: NET 30 DAYS	Qty	Qty	Sales	Product	Description	Pack Size	Label	C	Weight	Pricing	Unit	Price	Extended
Ordered	Shipped	Unit	Unit	Number				D		Unit	Price		Price

\*\*\*\*\*  
 \* You agree with respect to any dispute arising out of your purchase from \*  
 \* US Foods: (i) you are giving up your right to serve in any representative \*  
 \* capacity, or to participate as a member of a class, in any lawsuit; (ii) you \*  
 \* also agree, at US Foods sole option, to submit to binding, individual \*  
 \* arbitration of all claims; (iii) such arbitration shall be governed by the \*  
 \* Federal Arbitration Act, 9 U.S.C. s.1 and conducted in accordance with the \*  
 \* Commercial Rules of the American Arbitration Association; and (iv) each party \*  
 \* shall pay half the costs of arbitration, and separately pay its own attorneys' \*  
 \* fees and costs. For more information about the fuel surcharge, go to: \*  
 \* <https://www.usfoods.com/terms/fuelsurcharge/StandardGridEIAAreaMidwest.html> \*  
 \* If you have an agreement with US Foods that expressly addresses the \*  
 \* calculation of the fuel surcharge, please refer to that agreement. \*  
 \*\*\*\*\*

\*\*\*\*\*  
 \* The perishable agricultural commodities listed on this invoice are sold \*  
 \* subject to the statutory trust authorized by section 5(c) of the Perishable \*  
 \* Agricultural Commodities Act, 1930(7 U.S.C 499e(c)). The seller of these \*  
 \* commodities retains a trust claim over these commodities, all inventories of \*  
 \* food or other products derived from these commodities, and any receivables or \*  
 \* proceeds from the sale of these commodities until full payment is received. \*  
 \*\*\*\*\*





ACCOUNT INVOICE INVOICE CUSTOMER PURCHASE ORDER  
 NO. NO. DATE NO. NUMBER  
 64121114 4981861 12/01/20 64121114

SALES SALES DATE  
 LOC. REP. ORDERED  
 2365 0239 11/30/20

Bill

To:

RAVENNA PUB SCHOOL  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE  
 68869

Ship

To:

RAVENNA PUB SCHOOL  
 41750 CARTHAGE RD  
 PO BOX 8400  
 RAVENNA NE  
 68869  
 308 452 3249  
 DEPT # 00

Remit

To:

US Foods, Inc.  
 DIVISION #2365  
 15838 COLLECTION CTR DR.  
 CHICAGO IL  
 60693-5838  
 308 382 6581

Route: 2108 / 1

ORDER NUMBER: 122615

Ship From: 3636 W STOLLEY PARK RD GRAND ISLAND NE Ship D: 12/01/20

Page 01 of 03

Frts Trms: NET 45 DAYS

Qty	Qty	Sales	Product	Description	Pack Size	Label	C	Weight	Pricing	Unit	Extended
Ordered	Shipped	Unit	Number				D		Unit	Price	Price

HAZARDOUS MATERIALS

1	1	CS	8315939	DRY OIL, PAN COTG VEG OIL BASED 0451-AEROSOL	12/22 OZ	MRS CLARKS		CS	23.8100	\$	23.81
---	---	----	---------	--	----------	------------	--	----	---------	----	-------

\*\*\*\*\*  
 TOTAL HAZARDOUS WEIGHT: 16.50 TOTAL HAZARDOUS PIECES: 1 TOTAL HAZARDOUS CUBE: .99  
 \*\*\*\*\*

1	1	CS	3982782	DRY SAUCE, CHS CHEDR REDUC SDM	6/106 OZ	LAND O'LKS		CS	84.7600	\$	84.76
2	2	CS	6315865	DRESSING, RANCH RC PLST JAR	4/1 GA	MRS CLARKS		CS	31.7900		63.58
4	4	CS	7755168	PEAR, DCD IN JCE NSA SS PLST	72/4.5 OZ	NATFOODGRP		CS	43.1000		172.40
1	1	CS	9329384	KETCHUP, TMTD FCY 33% SS FOIL	1000/9 GR	MONARCH		CS	21.7400		21.74
4	4	CS	9696790	PEACH, DCD IN JCE SS PLST CUP	72/4.5 OZ	NATFOODGRP		CS	44.3900		177.56

2	2	CS	1492297	FROZEN PIZZA, PPRNI TRKY 4X6 FZN	96/4.56 OZ	THE MAX		CS	53.3400		106.68
2	2	CS	2127395	CHICKEN, PTY 3.53 Z BRDD H&S	4/37/3.53 OZ	TYSON		CS	85.2200		170.44
1	1	CS	2775906	SAUSAGE, PORK PTY 1.31 Z 2.89"	6/5 LB	JTM FVRTS		CS	36.4300		36.43
3	3	CS	2776458	QUESADILLA, WHL GRAIN CHIX &	96/4.5 OZ	COYOTE GRL		CS	71.3200		213.96
2	2	CS	2803773	MACARONI & CHEESE, WGR PASTA	6/5 LB	ASSLTNSDM		CS	57.9000		115.80
1	1	CS	2855878	FRENCH TOAST, WGR CIN GLZD	100/2.9 OZ	SUNNY FRSH		CS	44.7400		44.74
1	1	CS	3313012	PRETZEL, SOFT FILLD CHS CHEDR	24/6.25 OZ	SUPR PRZL		CS	41.0800		41.08
2	2	CS	3493152	PIZZA, CHS 4X6" PRSNL WHL	96/4.56 OZ	THE MAX		CS	49.8700		99.74
1	1	CS	3980240	PIZZA, CHS 6" FRNCH BRD GRCL	60/4.55 OZ	TONY'S		CS	47.0100		47.01
4	4	CS	7640667	SANDWICH, PNT BUTR & JELLY	72/2.6 OZ	UNCRSTBLS		CS	37.2600		149.04
1	1	CS	7791858	MACARONI & CHEESE, WHL GRAIN	6/5 LB	LAND O'LKS		CS	70.1100		70.11
1	1	CS	7820913	PRETZEL, SOFT STICK FILLD WGR	60/2.1 OZ	SUPR PRZL		CS	27.0700		27.07
1	1	CS	9423559	OMELETTE, CHSCOLB 5X2.5" FLDED	144/2.10 OZ	PAPTITBLRD		CS	56.8500		56.85

STORAGE LOCATION RECAP(N)



TOTAL DRY  
TOTAL FROZEN

PIECES ORDERED: 13  
PIECES ORDERED: 22

PIECES SHIPPED: 13  
PIECES SHIPPED: 22

ITEMS SHIPPED: 6  
ITEMS SHIPPED: 13

543.85  
1178.95

FOODS

US.  
FOODS



ACCOUNT NO. 64121114 INVOICE NO. 4981861 INVOICE DATE 12/01/20 CUSTOMER NO. 64121114 PURCHASE ORDER NUMBER

SALES LOC. 2365 SALES REP. 0239 DATE ORDERED 11/30/20

Route: 2108 / 1

ORDER NUMBER: 122615

Bill

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE  
68869

Ship

To:

RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE  
68869  
308 452 3249  
DEPT # 00

Remit

To:

US Foods, Inc.  
DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL  
60693-5838  
308 382 6581

Att: MANAGER

ShipFrm: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 12/01/20

Page 02 of 03

Qty	Qty	Sales	Product	Description	Pack	Size	Label	C	Weight	Pricing	Unit	Extended
Ordered	Shipped	Unit	Number					D		Unit	Price	Price

TOTAL WGT SHIPPED: 793.50 \*\*\* INVOICE SUMMARY \*\*\*  
 PIECES ORDERED: 35 PIECES SHIPPED: 35 ITEMS SHIPPED: 19  
 PRODUCT TOTAL \$ 1722.80

TAXABLE AMOUNT \$ .00  
 GEN SALES TAX % .00

This amount is an estimate at time of shipping prior to any adjustments made at delivery: \$ 1722.80

\*\*\*\*\*  
 \* You agree with respect to any dispute arising out of your purchase from \*  
 \* US Foods: (i) you are giving up your right to serve in any representative \*  
 \* capacity, or to participate as a member of a class, in any lawsuit; (ii) you \*  
 \* also agree, at US Foods sole option, to submit to binding, individual \*  
 \* arbitration of all claims; (iii) such arbitration shall be governed by the \*  
 \* Federal Arbitration Act, 9 U.S.C. s.1 and conducted in accordance with the \*  
 \* Commercial Rules of the American Arbitration Association; and (iv) each party \*  
 \* shall pay half the costs of arbitration, and separately pay its own attorneys' \*  
 \* fees and costs. For more information about the fuel surcharge, go to: \*  
 \* https://www.usfoods.com/terms/fuelsurcharge/StandardGridEIAAreaMidwest.html \*  
 \* If you have an agreement with US Foods that expressly addresses the \*  
 \* calculation of the fuel surcharge, please refer to that agreement. \*  
 \*\*\*\*\*

063100 630000





ACCOUNT NO. 64121114    INVOICE NO. 4981861    INVOICE DATE 12/01/20    CUSTOMER NO. 64121114    PURCHASE ORDER NUMBER

SALES LOC. 2365    SALES REP. 0239    DATE ORDERED 11/30/20

Route: 2108 / 1

ORDER NUMBER: 122615

Bill To: RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE 68869  
Att: MANAGER

Ship To: RAVENNA PUB SCHOOL  
41750 CARTHAGE RD  
PO BOX 8400  
RAVENNA NE 68869  
308 452 3249  
DEPT # 00

Remit To: US Foods, Inc.  
DIVISION #2365  
15838 COLLECTION CTR DR.  
CHICAGO IL 60693-5838  
308 382 6581

ShipFrom: 3636 W STOLLEY PARK RD GRAND ISLAND NE ShipD: 12/01/20

Page 03 of 03

FrTrms: NET 45 DAYS

Qty	Qty	Sales	Product	Description	Pack Size	Label	C	Weight	Pricing Unit	Unit Price	Extended Price
Ordered	Shipped	Unit	Number				D				

\*\*\*\*\*  
 \* The perishable agricultural commodities listed on this invoice are sold \*  
 \* subject to the statutory trust authorized by section 5(c) of the Perishable \*  
 \* Agricultural Commodities Act, 1930(7 U.S.C 499e(c)). The seller of these \*  
 \* commodities retains a trust claim over these commodities, all inventories of \*  
 \* food or other products derived from these commodities, and any receivables or \*  
 \* proceeds from the sale of these commodities until full payment is received. \*  
 \*\*\*\*\*



Receipt was successfully updated.

**RAVENNA PS, NE Ordering for RAVENNA PS (TUE DEL)**

**Edit Receipt**

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F20335004199
Program:	NSLP
Requested Delivery Date:	Tue 12/08/2020
Order Date:	Mon 11/30/2020

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Difference	Qty
15Z81	APPLES FR GALA 100-125 CT 40 LB CS	40 LB	\$35.99	3	3	\$107.97	Federal	N/A	▼
16W37	BROCCOLI FLORETS CHL 4/3 LB BG	12 LB	\$27.99	1	1	\$27.99	Federal	N/A	▼
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	\$27.99	2	2	\$55.98	Federal	N/A	▼
16W38	CAULIFLORETS CHL 2/3 LB PG	6 LB	\$19.99	1	1	\$19.99	Federal	N/A	▼
15P55	CELERY CHL STICKS 5 LB CS	5 LB	\$14.49	2	2	\$28.98	Federal	N/A	▼
18C18	GRAPES RED SDLS 19 LB CS	19 LB	\$39.99	4	4	\$159.96	Federal	N/A	▼
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	\$43.99	2	2	\$87.98	Federal	N/A	▼
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A	▼
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A	▼
15D41	SALAD MIX CHL ROMAINE BLEND 4/5 LB BG	20 LB	\$31.49	2	2	\$62.98	Federal	N/A	▼
15N71	TOMATO LARGE 1/10 LB CS	10 LB	\$22.49	1	1	\$22.49	Federal	N/A	▼

**This order was received on 12/11/2020 9:09:35 AM CT.**

**Fund Balance for NSLP**

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State \$	Federal \$
Starting Balance	\$0.00	\$11,500.00
Spent, Previous Orders	\$0.00	\$5,555.90
<b>Cost, This Order</b>	<b>\$0.00</b>	<b>\$594.30</b>
Remaining Balance	\$0.00	\$5,349.80

Kenneth E. Schroeder  
1-5-21

JE  
12.11.20

Print

Go Back to the List of Receipts

Contact FFAVORS Help Desk

# GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127  
(402) 339-6900 • Fax: (402) 593-0202  
www.greenbergfruit.com

7,8<sup>6</sup>

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 702239

INVOICE DATE: 12/08/2020

PAGE: 1

S  
H  
I  
P  
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O

DSO RAVENNA PUBLIC SCHOOL  
41750 CARTHAGE ROAD

RAVENNA  
NE 68869  
308 440 856

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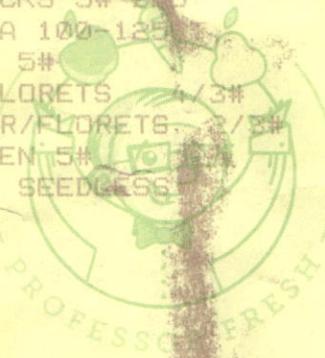
DFAS-BVDP SPE300-19-DS731

ALL  
NE 50000

CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
20343			45 0	556 69	

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
2.0	CS		1500 ORANGES/113 CT		
2.0	CS		3150 CARROT/BABY SLIMS 4/5#		
2.0	CS		3309 LETTUCE/ROMAINE-ICEBERG		
1.0	CS		2803 TOMATO/5X6 SINGLE LAYER**		
2.0	CS	EA	7509 CELERY/STICKS 5#		
3.0	CS		1023 APPLES/GALA 100-125		
1.0	CS		7580 PEPPER/RED 5#		
1.0	CS		3000 BROCCOLI/FLORETS 4/3#		
1.0	CS		3200 CAULIFLOWER/FLORETS 3/3#		
1.0	CS		7528 PEPPER/GREEN 5#		
4.0	CS		1420 GRAPES/RED SEEDLESS		



TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.  
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010109120000

*Synda Enders*

RECEIVED BY: \_\_\_\_\_

**Ravenna Public School  
Lunch Fund Report  
December 31st, 2020**

**Beginning Balance:** \$ 21,220.57

RECEIPTS:

Deposit \$ 35,106.06

Interest \$ 1.02

**Total Receipts:** \$ 35,107.08

DISBURSEMENTS:

Lunch Bills \$ 35,116.12

Outstanding Checks \$ 8,955.60

**Total Disbursements:** \$ 44,071.72

**Book Balance:** \$ 12,255.93

**Bank Balance:** \$ 21,211.53

Account Number	Account Description	Budget	Month to Date	Year to Date
8	Revenue			
06 1510	Interest	0.00	1.02	4.55
06 1611	Student Lunches	0.00	1,686.64	10,955.62
06 1612	Daily Sales-Breakfast	0.00	0.00	0.00
06 1613	Special Milk	0.00	91.54	343.86
06 1620	Daily Sales-Adult/A la Carte	0.00	493.01	1,859.03
06 1650	Daily Sales-Summer Food Programs	0.00	32,834.87	110,927.95
06 2100	State Reimbursement	0.00	0.00	0.00
06 2200	Breakfast	0.00	0.00	0.00
06 3150	STATE REIMBURSEMENT	0.00	0.00	0.00
06 4210	FEDERAL REIMB. NSLP	0.00	0.00	0.00
06 5000	Trans From Savings	0.00	0.00	0.00
06 5200	School Dist Contrib.	0.00	0.00	6,000.00
06 5690	Other Income	0.00	0.00	22.82
06 9000	Non Program Receipts	0.00	0.00	0.00
06	Lunch	0.00	35,107.08	130,113.83
8	Revenue	0.00	35,107.08	130,113.83

<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
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Batch Description: Jan. 20th, 2021 Payroll Processing Month: 01/2021 Status: Calculated Successfully  
 Checking Account ID: 01  
 Check Date: 01/20/2021

**Abels Jason ABELJASO** Check Seq: 1 1 Check Number: Net Check: **395.99** E

GROSS:	428.36	428.36	0.00	428.36	428.36	0.00	428.36	428.36	428.36		
428.36	EMPLOYEE:	0.00	0.00	0.00	(26.56)	(6.21)	0.00			0.00	0.00
	EMPLOYER:			26.56	6.21	0.00	0.00	0.00	0.00	0.00	0.00

Activity Drivin Sub Route Drive  
 276.43 151.93  
 0.00 0.00

**Abels Michelle ABELMICH** Check Seq: 1 1 Check Number: Net Check: **3,599.24** E

GROSS:	4,513.27	4,513.27	0.00	5,041.95	5,041.95	5,405.72	5,405.72	5,405.72	5,405.72		
5,405.72	EMPLOYEE:	(300.43)	(206.32)	0.00	(312.60)	(73.11)	(528.68)			(385.34)	0.00
	EMPLOYER:			312.60	73.11	533.97	0.00	0.00	0.00	1,966.59	0.00

Salary W/retire 125/unreimb Med Aflac 125plan Dental 125plan Dependent Life Health 125plan Life 125 Plan  
 5,405.72 (229.16) (80.86) (53.75) (4.00) 0.00 0.00  
 0.00 0.00 0.00 29.54 0.00 1,929.05 8.00  
 Long Term Disab RETIREMENT  
 (17.57) (528.68)  
 0.00 533.97

**Ahrens Heath AHREHEAT** Check Seq: 1 1 Check Number: Net Check: **4,929.24** E

GROSS:	6,791.48	6,791.48	0.00	7,464.36	7,464.36	6,880.20	7,593.86	7,593.86	7,593.86		
7,593.86	EMPLOYEE:	(909.75)	(357.47)	0.00	(462.79)	(108.23)	(672.88)			(153.50)	0.00
	EMPLOYER:			462.79	108.23	679.61	0.00	0.00	0.00	8.00	0.00

Activity Driving Cover class for another teacher Sub Bus with Re Cash in lieu w/ Ext Duty W/ret Salary W/retire 125/unreimb Med  
 39.90 15.00 515.79 713.66 309.76 5,999.75 (84.00)  
 0.00 0.00 0.00 0.00 0.00 0.00 0.00  
 Aflac 125plan Dependent Life Life 125 Plan Long Term Disab RETIREMENT  
 (45.50) (4.00) 0.00 (20.00) (672.88)  
 0.00 0.00 8.00 0.00 679.61

**Anderson Paul ANDEPAUL** Check Seq: 1 1 Check Number: Net Check: **6,537.95** E

GROSS:	9,096.86	9,096.86	0.00	9,904.72	9,904.72	8,004.66	9,933.71	9,933.71	9,933.71		
9,933.71	EMPLOYEE:	(1,269.06)	(492.12)	0.00	(614.09)	(143.62)	(782.86)			(94.01)	0.00
	EMPLOYER:			614.09	143.62	790.68	0.00	0.00	0.00	10.00	0.00

Cash in lieu w/ Salary W/retire Ann Horace Mann Dependent Life Life 125 Plan Life Ins Long Term Disab  
 1,929.05 8,004.66 (25.00) (4.00) 0.00 (10.00) (26.02)  
 0.00 0.00 0.00 0.00 10.00 0.00 0.00  
 RETIREMENT VISION 125plan  
 (782.86) (28.99)  
 790.68 0.00

**Barent Angela BAREANGE** Check Seq: 1 1 Check Number: Net Check: **1,612.58** E

GROSS:	2,062.52	2,062.52	0.00	2,286.88	2,286.88	2,294.08	2,294.08	2,294.08	2,294.08		
2,294.08	EMPLOYEE:	(191.42)	(66.23)	0.00	(141.79)	(33.16)	(224.36)			(24.54)	0.00
	EMPLOYER:			141.79	33.16	226.60	0.00	0.00	0.00	4.80	0.00

HOLIDAY Para Dependent Life Life 125 Plan Life Ins Long Term Disab RETIREMENT  
 247.04 2,047.04 (4.80) (7.20) (7.20) (5.34) (224.36)  
 0.00 0.00 0.00 4.80 0.00 0.00 226.60

**Bermudez Trinidad Ana BERMANA** Check Seq: 1 1 Check Number: Net Check: **312.19** E

GROSS:	338.05	338.05	0.00	338.05	338.05	0.00	338.05	338.05	338.05		
338.05	EMPLOYEE:	0.00	0.00	0.00	(20.96)	(4.90)	0.00			0.00	0.00
	EMPLOYER:			20.96	4.90	0.00	0.00	0.00	0.00	0.00	0.00

Custodial High  
 338.05  
 0.00

**Bolling Daniel BOLLDANI** Check Seq: 1 1 Check Number: Net Check: **3,619.40** E

GROSS:	5,005.16	5,005.16	0.00	5,624.68	5,624.68	6,334.54	6,334.54	6,334.54	6,334.54		
6,334.54	EMPLOYEE:	(674.43)	(256.45)	0.00	(348.73)	(81.56)	(619.52)			(734.45)	0.00
	EMPLOYER:			348.73	81.56	625.71	0.00	0.00	0.00	1,966.59	0.00



<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
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**Clark Elizabeth CLARELIZ** Check Seq: 1 1 Check Number: Net Check: 3,199.46 E

GROSS:	4,040.61	4,040.61	0.00	4,487.80	4,487.80	4,572.54	4,572.54	4,572.54	4,572.54	4,572.54	
4,572.54	EMPLOYEE:	(329.71)	(147.27)	0.00	(278.24)	(65.07)	(447.19)			(105.60)	0.00
EMPLOYER:				278.24	65.07	451.67	0.00	0.00	0.00	1,966.59	0.00
Ext Duty W/ret	Salary W/retire		Dental 125plan		Dependent Life		Health 125plan		Life 125 Plan		Life Ins
125.44	4,447.10		(53.75)		(4.00)		0.00		(2.00)		(2.00)
0.00	0.00		29.54		0.00		1,929.05		8.00		0.00
Long Term Disab	RETIREMENT		VISION 125plan								
(14.86)	(447.19)		(28.99)								
0.00	451.67		0.00								

**Curlo Morgan CURLMORG** Check Seq: 1 1 Check Number: Net Check: 173.15 E

GROSS:	187.50	187.50	0.00	187.50	187.50	0.00	187.50	187.50	187.50		
187.50	EMPLOYEE:	0.00	0.00	0.00	(11.63)	(2.72)	0.00			0.00	0.00
EMPLOYER:				11.63	2.72	0.00	0.00	0.00	0.00	0.00	0.00

Sub Teacher  
187.50  
0.00

**Cyboron Dan CYBODAN** Check Seq: 1 1 Check Number: Net Check: 3,707.93 E

GROSS:	4,832.21	4,832.21	0.00	5,803.56	5,803.56	5,842.02	5,842.02	5,842.02	5,842.02	5,842.02	
5,842.02	EMPLOYEE:	(452.70)	(198.62)	0.00	(359.82)	(84.15)	(571.35)			(467.45)	0.00
EMPLOYER:				359.82	84.15	577.06	0.00	0.00	0.00	1,470.19	0.00
Salary W/retire	Dental 125plan		Dependent Life		Health 125plan		Life 125 Plan		Life Ins		Long Term Disab
5,842.02	(32.46)		(4.00)		0.00		(6.00)		(6.00)		(18.99)
0.00	29.54		0.00		1,436.65		4.00		0.00		0.00
RETIREMENT	TSA PACIFIC LIF										
(571.35)	(400.00)										
577.06	0.00										

**Daily Jeffery DAILJEFF** Check Seq: 1 1 Check Number: Net Check: 946.75 E

GROSS:	1,040.34	1,040.34	0.00	1,040.34	1,040.34	0.00	1,040.34	1,040.34	1,040.34		
1,040.34	EMPLOYEE:	(2.37)	(11.64)	0.00	(64.50)	(15.08)	0.00			0.00	0.00
EMPLOYER:				64.50	15.08	0.00	0.00	0.00	0.00	0.00	0.00

Custodial  
1,040.34  
0.00

**Deets Hillary DEETHILL** Check Seq: 1 1 Check Number: Net Check: 115.44 E

GROSS:	125.00	125.00	0.00	125.00	125.00	0.00	125.00	125.00	125.00		
125.00	EMPLOYEE:	0.00	0.00	0.00	(7.75)	(1.81)	0.00			0.00	0.00
EMPLOYER:				7.75	1.81	0.00	0.00	0.00	0.00	0.00	0.00

Sub Teacher  
125.00  
0.00

**Deines Cheryl DEINCHER** Check Seq: 1 1 Check Number: Net Check: 2,197.46 E

GROSS:	2,507.46	2,507.46	0.00	2,779.27	2,779.27	2,779.27	2,779.27	2,779.27	2,779.27	2,779.27	
2,779.27	EMPLOYEE:	(41.58)	(43.10)	0.00	(172.31)	(40.30)	(271.81)			(12.71)	0.00
EMPLOYER:				172.31	40.30	274.53	0.00	0.00	0.00	4.00	0.00

Activity Drivin	Reg Bus Route w	Dependent Life	Life 125 Plan	Long Term Disab	RETIREMENT
1,221.58	1,557.69	(4.00)	0.00	(8.71)	(271.81)
0.00	0.00	0.00	4.00	0.00	274.53

**Dethlefs Peggy DETHPEGG** Check Seq: 1 1 Check Number: Net Check: 245.87 E

GROSS:	300.00	300.00	0.00	300.00	300.00	0.00	300.00	300.00	300.00		
300.00	EMPLOYEE:	(30.00)	(1.18)	0.00	(18.60)	(4.35)	0.00			0.00	0.00
EMPLOYER:				18.60	4.35	0.00	0.00	0.00	0.00	0.00	0.00

Ext Duty No Ret  
300.00  
0.00

Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
<b>Douglas Richard DOUGRICH</b>											
Check Seq: 1 1						Check Number:		Net Check:		1,681.67 E	
GROSS:	2,131.79	2,131.79	0.00	2,362.88	2,362.88	2,362.88	2,362.88	2,362.88	2,362.88		
2,362.88	EMPLOYEE:	(199.73)	(69.63)	0.00	(146.50)	(34.26)	(231.09)			0.00	0.00
EMPLOYER:				146.50	34.26	233.40	0.00	0.00	0.00	0.00	0.00
Activity Drivin	Reg Bus Route w	RETIREMENT									
805.19	1,557.69	(231.09)									
0.00	0.00	233.40									
<b>Downer Heidi DOWNHEID</b>											
Check Seq: 1 1						Check Number:		Net Check:		714.35 E	
GROSS:	778.85	778.85	0.00	778.85	778.85	0.00	778.85	778.85	778.85		
778.85	EMPLOYEE:	0.00	(4.92)	0.00	(48.29)	(11.29)	0.00			0.00	0.00
EMPLOYER:				48.29	11.29	0.00	0.00	0.00	0.00	0.00	0.00
Reg Bus Route											
778.85											
0.00											
<b>Drabek Tiffani DRABTIFF</b>											
Check Seq: 1 1						Check Number:		Net Check:		3,211.72 E	
GROSS:	4,057.44	4,057.44	0.00	4,524.78	4,524.78	4,778.53	4,778.53	4,778.53	4,778.53		
4,778.53	EMPLOYEE:	(331.73)	(148.31)	0.00	(280.54)	(65.61)	(467.34)			(273.28)	0.00
EMPLOYER:				280.54	65.61	472.01	0.00	0.00	0.00	1,966.59	0.00
Salary W/retire	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT					
4,778.53	(53.75)	(4.00)	0.00	0.00	(15.53)	(467.34)					
0.00	29.54	0.00	1,627.59	8.00	0.00	472.01					
HSA											
(200.00)											
301.46											
<b>Drahota Angie DRAHANGI</b>											
Check Seq: 1 1						Check Number:		Net Check:		4,054.36 E	
GROSS:	5,124.72	5,124.72	0.00	5,709.54	5,709.54	5,979.73	5,979.73	5,979.73	5,979.73		
5,979.73	EMPLOYEE:	(386.88)	(221.27)	0.00	(353.99)	(82.79)	(584.82)			(295.62)	0.00
EMPLOYER:				353.99	82.79	590.67	0.00	0.00	0.00	1,303.17	0.00
Ext Duty W/ret	Salary W/retire	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan	Life Ins					
119.46	5,860.27	(25.07)	(4.00)	0.00	(2.00)	(2.00)					
0.00	0.00	29.54	0.00	1,067.85	8.00	0.00					
Long Term Disab	RETIREMENT	VISION 125plan	HSA								
(19.43)	(584.82)	(18.12)	(225.00)								
0.00	590.67	0.00	197.78								
<b>Dunning Judith DUNNJUDI</b>											
Check Seq: 1 1						Check Number:		Net Check:		1,467.79 E	
GROSS:	1,777.14	1,777.14	0.00	2,001.85	2,001.85	2,297.63	2,297.63	2,297.63	2,297.63		
2,297.63	EMPLOYEE:	(116.05)	(35.36)	0.00	(124.11)	(29.03)	(224.71)			(300.58)	0.00
EMPLOYER:				124.11	29.03	226.96	0.00	0.00	0.00	670.21	0.00
HOLIDAY	Para	Sick	125/unreimb Med	Dental 125plan	Dependent Life	Health 125plan					
241.60	2,044.70	11.33	(100.00)	(7.91)	(4.80)	(152.56)					
0.00	0.00	0.00	0.00	27.54	0.00	531.56					
Health Summer	Life 125 Plan	RETIREMENT									
(30.51)	(4.80)	(224.71)									
106.31	4.80	226.96									
<b>Ellis Barbara ELLIBARB</b>											
Check Seq: 1 1						Check Number:		Net Check:		2,794.14 E	
GROSS:	3,477.82	3,477.82	0.00	3,855.78	3,855.78	3,864.64	3,864.64	3,864.64	3,864.64		
3,864.64	EMPLOYEE:	(262.17)	(112.38)	0.00	(239.06)	(55.91)	(377.96)			(23.02)	0.00
EMPLOYER:				239.06	55.91	381.74	0.00	0.00	0.00	721.66	0.00
Ext Duty W/ret	Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Life Ins	Long Term Disab					
400.20	3,464.44	0.00	0.00	(0.40)	(1.60)	(12.56)					
0.00	0.00	29.54	684.12	8.00	0.00	0.00					
RETIREMENT	VISION 125plan										
(377.96)	(8.46)										
381.74	0.00										
<b>Ellis Tanner ELLITANN</b>											
Check Seq: 1 1						Check Number:		Net Check:		3,099.04 E	
GROSS:	3,895.58	3,895.58	0.00	4,318.83	4,318.83	4,327.69	4,327.69	4,327.69	4,327.69		
4,327.69	EMPLOYEE:	(312.30)	(138.28)	0.00	(267.77)	(62.62)	(423.25)			(24.43)	0.00
EMPLOYER:				267.77	62.62	427.48	0.00	0.00	0.00	721.66	0.00



Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK		
<b>Gross Marcia GROS MARC</b>													
Check Seq: 1 1 Check Number:											<b>Net Check:</b>	<b>2,071.14</b>	E
GROSS:	2,505.91	2,505.91	0.00	2,785.22	2,785.22	2,855.92	2,855.92	2,855.92	2,855.92				
2,855.92	EMPLOYEE:	(148.92)	(63.97)	0.00	(172.68)	(40.39)	(279.31)			(79.51)	0.00		
EMPLOYER:				172.68	40.39	282.10	0.00	0.00	0.00	1,962.59	0.00		
Custodial Elem	HOLIDAY	Overtime W/reti	Dental 125plan	Health 125plan	Life 125 Plan	Long Term Disab							
2,272.94	242.56	340.42	(53.75)	0.00	0.00	(8.81)							
0.00	0.00	0.00	29.54	1,929.05	4.00	0.00							
RETIREMENT	VISION 125plan												
(279.31)	(16.95)												
282.10	0.00												
<b>Habe James HABA JAME</b>													
Check Seq: 1 1 Check Number:											<b>Net Check:</b>	<b>3,695.04</b>	E
GROSS:	4,588.20	4,588.20	0.00	5,150.76	5,150.76	5,752.16	5,752.16	5,752.16	5,752.16				
5,752.16	EMPLOYEE:	(309.42)	(161.01)	0.00	(319.35)	(74.69)	(562.56)			(630.09)	0.00		
EMPLOYER:				319.35	74.69	568.19	0.00	0.00	0.00	1,966.59	0.00		
Ext Duty W/ret	Salary W/retire	125/dependent C	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan							
794.43	4,957.73	(416.66)	(53.75)	(4.00)	0.00	(2.00)							
0.00	0.00	0.00	29.54	0.00	1,627.59	8.00							
Life Ins	Long Term Disab	RETIREMENT	VISION 125plan	HSA									
(6.00)	(18.69)	(562.56)	(28.99)	(100.00)									
0.00	0.00	568.19	0.00	301.46									
<b>Hagge Kristi HAGA KRIS</b>													
Check Seq: 1 1 Check Number:											<b>Net Check:</b>	<b>1,980.18</b>	E
GROSS:	2,559.00	2,559.00	0.00	2,837.97	2,837.97	2,852.43	2,852.43	2,852.43	2,852.43				
2,852.43	EMPLOYEE:	(251.00)	(95.90)	0.00	(175.95)	(41.15)	(278.97)			(29.28)	0.00		
EMPLOYER:				175.95	41.15	281.76	0.00	0.00	0.00	717.66	0.00		
Custodial	HOLIDAY	OT W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Life Ins							
2,247.17	242.56	362.70	0.00	0.00	(6.00)	(6.00)							
0.00	0.00	0.00	29.54	684.12	4.00	0.00							
Long Term Disab	RETIREMENT	VISION 125plan											
(8.82)	(278.97)	(8.46)											
0.00	281.76	0.00											
<b>Havranek Paige HAVR PAIG</b>													
Check Seq: 1 1 Check Number:											<b>Net Check:</b>	<b>3,527.37</b>	E
GROSS:	4,408.98	4,408.98	0.00	4,895.89	4,895.89	4,978.63	4,978.63	4,978.63	4,978.63				
4,978.63	EMPLOYEE:	(330.91)	(159.98)	0.00	(303.55)	(70.99)	(486.91)			(98.92)	0.00		
EMPLOYER:				303.55	70.99	491.78	0.00	0.00	0.00	1,966.59	0.00		
Ext Duty W/ret	Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT							
349.43	4,629.20	(53.75)	0.00	0.00	(16.18)	(486.91)							
0.00	0.00	29.54	1,929.05	8.00	0.00	491.78							
VISION 125plan													
(28.99)													
0.00													
<b>Hervert Terry HERV TERR</b>													
Check Seq: 1 1 Check Number:											<b>Net Check:</b>	<b>2,089.04</b>	E
GROSS:	2,490.14	2,490.14	0.00	2,762.20	2,762.20	2,781.77	2,781.77	2,781.77	2,781.77				
2,781.77	EMPLOYEE:	(111.51)	(55.18)	0.00	(171.26)	(40.05)	(272.06)			(42.67)	0.00		
EMPLOYER:				171.26	40.05	274.78	0.00	0.00	0.00	4.80	0.00		
HOLIDAY	Para	Personal	Aflac	Life 125 Plan	RETIREMENT	VISION 125plan							
288.64	2,348.81	144.32	(27.72)	(4.80)	(272.06)	(10.15)							
0.00	0.00	0.00	0.00	4.80	274.78	0.00							
<b>Hinrichs Jarrod HINR JARR</b>													
Check Seq: 1 1 Check Number:											<b>Net Check:</b>	<b>1,309.30</b>	E
GROSS:	1,503.20	1,503.20	0.00	1,503.20	1,503.20	0.00	1,503.20	1,503.20	1,503.20				
1,503.20	EMPLOYEE:	(45.74)	(33.16)	0.00	(93.20)	(21.80)	0.00			0.00	0.00		
EMPLOYER:				93.20	21.80	0.00	0.00	0.00	0.00	0.00	0.00		
Para	Ext Duty W/o Re												
666.96	836.24												
0.00	0.00												
<b>Huryta David HURY DAVI</b>													
Check Seq: 1 1 Check Number:											<b>Net Check:</b>	<b>4,131.01</b>	E
GROSS:	4,957.10	4,957.10	0.00	5,494.67	5,494.67	5,496.67	5,496.67	5,496.67	5,496.67				
5,496.67	EMPLOYEE:	(224.69)	(153.46)	0.00	(340.67)	(79.67)	(537.57)			(29.60)	0.00		
EMPLOYER:				340.67	79.67	542.95	0.00	0.00	0.00	37.54	0.00		

Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Sub Bus with Re	Salary W/retire	Dental 125plan		Dependent Life		Life 125 Plan		Life Ins		Long Term Disab	
80.00	5,416.67	0.00		(4.00)		(2.00)		(6.00)		(17.60)	
0.00	0.00	29.54		0.00		8.00		0.00		0.00	
RETIREMENT											
(537.57)											
542.95											

Jacobsen Tiffany JACOTIF Check Seq: 1 1 Check Number: Net Check: **2,961.89** E

GROSS:	3,945.57	3,945.57	0.00	4,382.54	4,382.54	4,468.00	4,468.00	4,468.00	4,468.00		
4,468.00	EMPLOYEE:	(441.32)	(186.62)	0.00	(271.72)	(63.55)	(436.97)			(105.93)	0.00
	EMPLOYER:			271.72	63.55	441.34	0.00	0.00	0.00	1,474.19	0.00
Cover class for another teacher	Ext Duty W/ret	Salary W/retire	125/unreimb Med	Dental 125plan	Health 125plan	Life 125 Plan		Life 125 Plan		Life 125 Plan	
15.00	570.44	3,882.56		(75.00)		0.00		0.00		(2.00)	
0.00	0.00	0.00		0.00		29.54		1,436.65		8.00	
Life Ins	Long Term Disab	RETIREMENT	VISION 125plan								
(6.00)	(14.47)	(436.97)	(8.46)								
0.00	0.00	441.34	0.00								

Jarvi Erin JARVERIN Check Seq: 1 1 Check Number: Net Check: **3,308.82** E

GROSS:	4,346.25	4,346.25	0.00	4,820.60	4,820.60	4,850.21	4,850.21	4,850.21	4,850.21		
4,850.21	EMPLOYEE:	(450.63)	(202.26)	0.00	(298.88)	(69.90)	(474.35)			(45.37)	0.00
	EMPLOYER:			298.88	69.90	479.09	0.00	0.00	0.00	721.66	0.00
Ext Duty W/ret	Salary W/retire	Colonial 125pl	Dental 125plan	Health 125plan	Life 125 Plan	Long Term Disab					
459.93	4,390.28	(21.15)	0.00	0.00	0.00	(15.76)					
0.00	0.00	0.00	29.54	684.12	8.00	0.00					
RETIREMENT	VISION 125plan										
(474.35)	(8.46)										
479.09	0.00										

Jarzynka Kelley JARZKELL Check Seq: 1 1 Check Number: Net Check: **4,070.71** E

GROSS:	5,026.65	5,026.65	0.00	5,602.98	5,602.98	5,892.91	5,892.91	5,892.91	5,892.91		
5,892.91	EMPLOYEE:	(319.03)	(179.14)	0.00	(347.38)	(81.24)	(576.33)			(319.08)	0.00
	EMPLOYER:			347.38	81.24	582.09	0.00	0.00	0.00	1,966.59	0.00
Ext Duty W/ret	Salary W/retire	125/unreimb Med	Aflac 125plan	Dental 125plan	Dependent Life	Health 125plan					
337.86	5,555.05	(80.00)	(125.19)	(53.75)	(4.00)	0.00				0.00	
0.00	0.00	0.00	0.00	29.54	0.00	1,929.05					
Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT	VISION 125plan							
(2.00)	(6.00)	(19.15)	(576.33)	(28.99)							
8.00	0.00	0.00	582.09	0.00							

King Myra KINGMYRA Check Seq: 1 1 Check Number: Net Check: **107.76** E

GROSS:	116.68	116.68	0.00	116.68	116.68	0.00	116.68	116.68	116.68		
116.68	EMPLOYEE:	0.00	0.00	0.00	(7.23)	(1.69)	0.00	0.00	0.00	0.00	0.00
	EMPLOYER:			7.23	1.69	0.00	0.00	0.00	0.00	0.00	0.00
Sub Para											
116.68											
0.00											

Kjar Bradley KJARBRAD Check Seq: 1 1 Check Number: Net Check: **6,321.01** E

GROSS:	7,936.54	7,936.54	0.00	8,824.86	8,824.86	9,083.01	9,083.01	9,083.01	9,083.01		
9,083.01	EMPLOYEE:	(500.00)	(411.48)	0.00	(547.14)	(127.96)	(888.32)			(287.10)	0.00
	EMPLOYER:			547.14	127.96	897.20	0.00	0.00	0.00	10.00	0.00
Sub Bus with Retirement	Salary W/retire	125/unreimb Med	Life 125 Plan	Long Term Disab	RETIREMENT	VISION 125plan					
175.79	8,907.22	(229.16)	0.00	(28.95)	(888.32)	(28.99)					
0.00	0.00	0.00	10.00	0.00	897.20	0.00					

Kjar Heidi KJARHEID Check Seq: 1 1 Check Number: Net Check: **2,716.28** E

GROSS:	3,379.27	3,379.27	0.00	3,776.26	3,776.26	4,059.17	4,059.17	4,059.17	4,059.17		
4,059.17	EMPLOYEE:	(250.35)	(106.85)	0.00	(234.13)	(54.76)	(396.99)			(299.81)	0.00
	EMPLOYER:			234.13	54.76	400.96	0.00	0.00	0.00	1,966.59	0.00
Cover class for another teacher	Ext Duty W/ret	Salary W/retire	125/unreimb Med	Dental 125plan	Dependent Life	Health 125plan					
90.00	176.21	3,792.96	(229.16)	(53.75)	(4.00)	0.00				0.00	
0.00	0.00	0.00	0.00	29.54	0.00	1,929.05					



	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Long Term Disab		RETIREMENT										
(19.42)		(585.93)										
0.00		591.79										
<b>McGuigan Julie MCGUJULI</b>				Check Seq:	1	1	Check Number:		Net Check:		<b>1,665.18</b>	E
GROSS:	2,140.97	2,140.97	0.00	2,373.70	2,373.70	2,379.70	2,379.70	2,379.70	2,379.70	2,379.70		
2,379.70	EMPLOYEE:	(210.83)	(70.08)	0.00	(147.17)	(34.42)	(232.73)				(19.29)	0.00
EMPLOYER:				147.17	34.42	235.06	0.00	0.00	0.00	0.00	717.66	0.00
HOLIDAY	Para	Sub Bus with Retirement		Dental 125plan	Health 125plan	Life 125 Plan		Life 125 Plan		Life Ins		
257.12	2,062.58		60.00	0.00	0.00			(6.00)		(6.00)		
0.00	0.00		0.00	29.54	684.12			4.00		0.00		
Long Term Disab		RETIREMENT										
(7.29)		(232.73)										
0.00		235.06										
<b>Mingus Adam MINGADA</b>				Check Seq:	1	1	Check Number:		Net Check:		<b>2,932.41</b>	E
GROSS:	3,896.94	3,896.94	0.00	4,319.59	4,319.59	4,321.59	4,321.59	4,321.59	4,321.59	4,321.59		
4,321.59	EMPLOYEE:	(430.62)	(183.42)	0.00	(267.81)	(62.63)	(422.65)				(22.05)	0.00
EMPLOYER:				267.81	62.63	426.88	0.00	0.00	0.00	0.00	721.66	0.00
Ext Duty W/ret	Salary W/retire	Dental 125plan		Health 125plan	Life 125 Plan	Life Ins		Long Term Disab				
857.15	3,464.44	0.00	0.00	0.00	(2.00)	(6.00)		(14.05)				
0.00	0.00	29.54	577.20	8.00		0.00		0.00				
RETIREMENT	HSA											
(422.65)	0.00											
426.88	106.92											
<b>Musil Kinsley MUSIKINS</b>				Check Seq:	1	1	Check Number:		Net Check:		<b>1,819.34</b>	E
GROSS:	2,202.68	2,202.68	0.00	2,450.47	2,450.47	2,533.61	2,533.61	2,533.61	2,533.61	2,533.61		
2,533.61	EMPLOYEE:	(122.24)	(57.07)	0.00	(151.93)	(35.53)	(247.79)				(99.71)	0.00
EMPLOYER:				151.93	35.53	250.26	0.00	0.00	0.00	0.00	1,966.59	0.00
Absence Salary W/retire	Salary W/retire	Dental 125plan		Dependent Life	Health 125plan	Life 125 Plan		Life Ins		Long Term Disab		
(841.23)	3,374.84	(53.75)		(4.00)	0.00	(0.40)		(1.60)				
0.00	0.00	29.54	0.00	0.00	1,929.05	8.00		0.00				
Long Term Disab	RETIREMENT	VISION 125plan										
(10.97)	(247.79)	(28.99)										
0.00	250.26	0.00										
<b>Nelson Sherry NELSSHER</b>				Check Seq:	1	1	Check Number:		Net Check:		<b>3,504.97</b>	E
GROSS:	4,318.20	4,318.20	0.00	4,825.22	4,825.22	5,184.27	5,184.27	5,184.27	5,184.27	5,184.27		
5,184.27	EMPLOYEE:	(277.02)	(144.23)	0.00	(299.16)	(69.97)	(507.02)				(381.90)	0.00
EMPLOYER:				299.16	69.97	512.09	0.00	0.00	0.00	0.00	1,966.59	0.00
Ext Duty W/ret	Salary W/retire	Dental 125plan		Dependent Life	Health 125plan	Life 125 Plan		Life Ins		Long Term Disab		
405.74	4,778.53	(53.75)		(4.00)	0.00	(2.00)		(2.00)		(2.00)		
0.00	0.00	29.54	0.00	0.00	1,627.59	8.00		0.00		0.00		
Long Term Disab	RETIREMENT	HSA										
(16.85)	(507.02)	(303.30)										
0.00	512.09	301.46										
<b>Nielsen Levi NIELLEVI</b>				Check Seq:	1	1	Check Number:		Net Check:		<b>2,309.68</b>	E
GROSS:	2,872.39	2,872.39	0.00	3,192.23	3,192.23	3,270.37	3,270.37	3,270.37	3,270.37	3,270.37		
3,270.37	EMPLOYEE:	(202.60)	(115.90)	0.00	(197.92)	(46.29)	(319.84)				(78.14)	0.00
EMPLOYER:				197.92	46.29	323.04	0.00	0.00	0.00	0.00	721.66	0.00
Cover class for another teacher	Ext Duty W/ret	Salary W/retire		Aflac 125plan	Dental 125plan	Health 125plan		Life 125 Plan				
15.00	268.79	2,986.58		(69.68)	0.00	0.00		0.00		0.00		
0.00	0.00	0.00		0.00	29.54	577.20		8.00		0.00		
RETIREMENT	VISION 125plan	HSA										
(319.84)	(8.46)	0.00										
323.04	0.00	106.92										
<b>Nissen Susan NISSSUE</b>				Check Seq:	1	1	Check Number:		Net Check:		<b>1,182.91</b>	E
GROSS:	1,495.69	1,495.69	0.00	1,659.78	1,659.78	1,677.84	1,677.84	1,677.84	1,677.84	1,677.84		
1,677.84	EMPLOYEE:	(123.40)	(38.40)	0.00	(102.91)	(24.07)	(164.09)				(42.06)	0.00
EMPLOYER:				102.91	24.07	165.73	0.00	0.00	0.00	0.00	32.34	0.00
HOLIDAY	Para	Sick		Dental 125plan	Life 125 Plan	Life Ins		RETIREMENT				
192.00	1,437.84	48.00		(7.91)	0.00	(24.00)		(164.09)				
0.00	0.00	0.00		27.54	4.80	0.00		165.73				



	Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Reg Bus Route	1,557.69											
	0.00											

**Rager Lacey RAGELACE** Check Seq: 1 1 Check Number: Net Check: **3,036.28** E

GROSS:	3,443.89	3,443.89	0.00	3,844.25	3,844.25	4,093.68	4,093.68	4,093.68	4,093.68			
4,093.68 EMPLOYEE:	(27.72)	(61.91)	0.00	(238.34)	(55.74)	(400.36)					(273.33)	0.00
EMPLOYER:				238.34	55.74	404.37	0.00	0.00	0.00	0.00	2,355.11	0.00
Clerical	HOLIDAY	Overtime W/reti	Salary W/retire	Aflac	Aflac 125plan	Dental 125plan						
3,248.70	349.44	445.54	50.00	(11.23)	(56.16)	(64.50)						
0.00	0.00	0.00	0.00	0.00	0.00	35.45						
Dependent Life	Health 125plan	Health Summer	Life 125 Plan	Life Ins	Long Term Disab	RETIREMENT						
(4.80)	0.00	0.00	(7.20)	(7.20)	(11.90)	(400.36)						
0.00	1,627.59	325.52	4.80	0.00	0.00	404.37						
VISION 125plan	HSA											
(20.34)	(90.00)											
0.00	361.75											

**Rasmussen Sonya RASMSOY** Check Seq: 1 1 Check Number: Net Check: **3,859.10** E

GROSS:	4,953.97	4,953.97	0.00	5,500.18	5,500.18	5,584.92	5,584.92	5,584.92	5,584.92			
5,584.92 EMPLOYEE:	(439.31)	(206.65)	0.00	(341.01)	(79.75)	(546.21)					(112.89)	0.00
EMPLOYER:				341.01	79.75	551.67	0.00	0.00	0.00	0.00	1,966.59	0.00
Ext Duty W/ret	Salary W/retire	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan	Life Ins						
29.87	5,555.05	(53.75)	(4.00)	0.00	(2.00)	(6.00)						
0.00	0.00	29.54	0.00	1,929.05	8.00	0.00						
Long Term Disab	RETIREMENT	VISION 125plan										
(18.15)	(546.21)	(28.99)										
0.00	551.67	0.00										

**Reisbeck Kristina REISKRIS** Check Seq: 1 1 Check Number: Net Check: **1,682.25** E

GROSS:	1,990.68	1,990.68	0.00	2,206.47	2,206.47	2,206.47	2,206.47	2,206.47	2,206.47			
2,206.47 EMPLOYEE:	(97.40)	(42.24)	0.00	(136.80)	(31.99)	(215.79)					0.00	0.00
EMPLOYER:				136.80	31.99	217.95	0.00	0.00	0.00	0.00	4.80	0.00
HOLIDAY	Para	Sub Bus with Retirement	Life 125 Plan	RETIREMENT								
220.64	1,665.83	320.00	0.00	(215.79)								
0.00	0.00	0.00	4.80	217.95								

**Riens Michelle RIENMICH** Check Seq: 1 1 Check Number: Net Check: **2,902.92** E

GROSS:	3,754.32	3,754.32	0.00	4,169.08	4,169.08	4,240.95	4,240.95	4,240.95	4,240.95			
4,240.95 EMPLOYEE:	(351.44)	(163.25)	0.00	(258.48)	(60.45)	(414.76)					(89.65)	0.00
EMPLOYER:				258.48	60.45	418.91	0.00	0.00	0.00	0.00	1,966.59	0.00
Salary W/retire	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT						
4,240.95	(53.75)	(4.00)	0.00	0.00	(13.78)	(414.76)						
0.00	29.54	0.00	1,929.05	8.00	0.00	418.91						
VISION 125plan												
(18.12)												
0.00												

**Rossman Trey ROSSTREY** Check Seq: 1 1 Check Number: Net Check: **2,908.63** E

GROSS:	3,737.68	3,737.68	0.00	4,150.99	4,150.99	4,226.08	4,226.08	4,226.08	4,226.08			
4,226.08 EMPLOYEE:	(306.44)	(162.16)	0.00	(257.36)	(60.19)	(413.31)					(117.99)	0.00
EMPLOYER:				257.36	60.19	417.44	0.00	0.00	0.00	0.00	721.66	0.00
Cover class for another teacher	Ext Duty W/ret	Salary W/retire	Aflac	Aflac 125plan	Dental 125plan	Health 125plan						
15.00	866.11	3,344.97	(42.90)	(25.09)	0.00	0.00						
0.00	0.00	0.00	0.00	0.00	29.54	577.20						
Life 125 Plan	RETIREMENT	HSA										
0.00	(413.31)	(50.00)										
8.00	417.44	106.92										

**Russell JoEllen RUSSJOEL** Check Seq: 1 1 Check Number: Net Check: **650.92** E

GROSS:	720.71	720.71	0.00	912.18	912.18	1,957.77	1,997.63	1,997.63	1,997.63			
1,997.63 EMPLOYEE:	0.00	0.00	0.00	(56.56)	(13.23)	(191.47)					(1,085.45)	0.00
EMPLOYER:				56.56	13.23	193.38	0.00	0.00	0.00	0.00	670.21	0.00
HOLIDAY	Para	Personal	Sub Teacher	Dental 125plan	Health 125plan	Health Summer						
213.92	1,690.37	53.48	39.86	(7.91)	(905.09)	(162.30)						
0.00	0.00	0.00	0.00	27.54	531.56	106.31						

Gross	FIT	SIT	LIT	Soc Sec	Medicare	Ret	FUTA	SUTA	Work Comp	Ded	Add PIK
Life 125 Plan	RETIREMENT	VISION 125plan									
0.00	(191.47)	(10.15)									
4.80	193.38	0.00									

**Schirmer Anthony SCHIANTH** Check Seq: 1 1 Check Number: Net Check: **3,870.55** E

GROSS:	5,571.40	5,571.40	0.00	6,184.20	6,184.20	6,265.85	6,265.85	6,265.85	6,265.85		
6,265.85	EMPLOYEE:	(573.40)	(252.33)	0.00	(383.42)	(89.67)	(612.80)			(483.68)	0.00
EMPLOYER:				383.42	89.67	618.93	0.00	0.00	0.00	1,966.59	0.00
Ext Duty W/ret	Salary W/retire	Aflac 125plan	Dental 125plan	Dependent Life	Health 125plan	Horace Mann Veh					
1,128.93	5,136.92	(27.90)	(53.75)	(4.00)	0.00	(377.67)					
0.00	0.00	0.00	29.54	0.00	1,929.05	0.00					
Life 125 Plan	Long Term Disab	RETIREMENT									
0.00	(20.36)	(612.80)									
8.00	0.00	618.93									

**Schroeder Kenneth SCHRKEND** Check Seq: 1 1 Check Number: Net Check: **7,763.27** E

GROSS:	10,070.22	10,070.22	0.00	11,168.72	11,168.72	11,232.10	11,268.72	11,268.72	11,268.72		
11,268.72	EMPLOYEE:	(889.03)	(503.01)	0.00	(692.46)	(161.95)	(1,098.50)			(160.50)	0.00
EMPLOYER:				692.46	161.95	1,109.48	0.00	0.00	0.00	2,022.34	0.00
Salary W/o Reti	Salary W/retire	125/unreimb Med	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan					
36.62	11,232.10	(100.00)	0.00	(4.00)	0.00	0.00					
0.00	0.00	0.00	83.29	0.00	1,929.05	10.00					
Life Ins	Long Term Disab	RETIREMENT									
(20.00)	(36.50)	(1,098.50)									
0.00	0.00	1,109.48									

**Sheets Kirby SHEEKIRB** Check Seq: 1 1 Check Number: Net Check: **2,084.74** E

GROSS:	2,694.49	2,694.49	0.00	2,986.58	2,986.58	2,986.58	2,986.58	2,986.58	2,986.58		
2,986.58	EMPLOYEE:	(267.26)	(104.30)	0.00	(185.17)	(43.31)	(292.09)			(9.71)	0.00
EMPLOYER:				185.17	43.31	295.01	0.00	0.00	0.00	721.66	0.00
Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT	HSA					
2,986.58	0.00	0.00	0.00	(9.71)	(292.09)	0.00					
0.00	29.54	577.20	8.00	0.00	295.01	106.92					

**Sieczkowski Vickie SIECVICK** Check Seq: 1 1 Check Number: Net Check: **1,835.67** E

GROSS:	2,192.82	2,192.82	0.00	2,431.05	2,431.05	2,435.85	2,435.85	2,435.85	2,435.85		
2,435.85	EMPLOYEE:	(117.62)	(48.75)	0.00	(150.73)	(35.25)	(238.23)			(9.60)	0.00
EMPLOYER:				150.73	35.25	240.61	0.00	0.00	0.00	4.80	0.00
HOLIDAY	Para	Sick	Dependent Life	Life 125 Plan	RETIREMENT						
264.64	2,105.05	66.16	(4.80)	(4.80)	(238.23)						
0.00	0.00	0.00	0.00	4.80	240.61						

**Sorensen Abigail SOREABIG** Check Seq: 1 1 Check Number: Net Check: **3,239.45** E

GROSS:	4,378.18	4,378.18	0.00	4,853.70	4,853.70	4,862.16	4,862.16	4,862.16	4,862.16		
4,862.16	EMPLOYEE:	(536.49)	(215.13)	0.00	(300.93)	(70.38)	(475.52)			(24.26)	0.00
EMPLOYER:				300.93	70.38	480.27	0.00	0.00	0.00	721.66	0.00
Ext Duty W/ret	Salary W/retire	Dental 125plan	Health 125plan	Life 125 Plan	Long Term Disab	RETIREMENT					
680.94	4,181.22	0.00	0.00	0.00	(15.80)	(475.52)					
0.00	0.00	29.54	684.12	8.00	0.00	480.27					
VISION 125plan											
(8.46)											
0.00											

**Spaulding Sharon SPAUSHAR** Check Seq: 1 1 Check Number: Net Check: **3,547.95** E

GROSS:	4,891.41	4,891.41	0.00	5,446.35	5,446.35	5,674.22	5,674.22	5,674.22	5,674.22		
5,674.22	EMPLOYEE:	(649.40)	(248.95)	0.00	(337.67)	(78.97)	(554.94)			(256.34)	0.00
EMPLOYER:				337.67	78.97	560.49	0.00	0.00	0.00	1,962.59	0.00
Clerical	HOLIDAY	OTW/retire	Dental 125plan	Dependent Life	Health 125plan	Life 125 Plan					
4,834.07	524.48	315.67	(53.75)	(4.00)	0.00	(6.00)					
0.00	0.00	0.00	29.54	0.00	1,627.59	4.00					
Life Ins	Long Term Disab	RETIREMENT	VISION 125plan	HSA							
(6.00)	(18.47)	(554.94)	(18.12)	(150.00)							
0.00	0.00	560.49	0.00	301.46							





Payroll Register - Batch

<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
Subtotal:			Female:	68	Male:	23	Total:		91		



Payroll Register - Batch

<u>Gross</u>	<u>FIT</u>	<u>SIT</u>	<u>LIT</u>	<u>Soc Sec</u>	<u>Medicare</u>	<u>Ret</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Work Comp</u>	<u>Ded</u>	<u>Add PIK</u>
<b>Wiese Violet WIESVIOL</b>											
						Check Seq: 1 1	Check Number:		Net Check: <span style="border: 1px solid black; padding: 2px;">1,506.00</span>		D
GROSS:	1,881.57	1,881.57	0.00	2,085.54	2,085.54	2,085.54	2,085.54	2,085.54	2,085.54		
2,085.54 EMPLOYEE:	(151.71)	(64.32)	0.00	(129.30)	(30.24)	(203.97)				0.00	0.00
EMPLOYER:				129.30	30.24	206.01	0.00	0.00	0.00	0.00	0.00
Food Service	HOLIDAY		Personal	RETIREMENT							
1,730.10	236.96		118.48	(203.97)							
0.00	0.00		0.00	206.01							
Subtotal:			Female:	8	Male:	0	Total:	8			

Payroll Register - Totals

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
<b>Check Date:</b>		01/20/2021		<b>Batch Description: Jan. 20th, 2021 Payroll</b>			
<b>Processing Month:</b>		01/2021		<b>Status: Calculated Successfully</b>			
<b>Checking Account ID:</b>		01					
<b>ADD</b>							
1OVT1 Overtime W/retire		2,147.01					
ACTIVDRNR Activity Driving w/o retirement		476.25					
ACTIVITYDR Activity Driving		2,142.96					
CLERICAL Clerical		11,630.68					
CUST Custodial		3,287.51					
CUSTEL Custodial Elem		2,272.94					
CUSTHS Custodial High School		720.38					
HOL HOLIDAY		5,851.52					
NURSE Nurse		5,034.80					
PARA Para		27,143.69					
PERSONAL Personal		276.04					
PLANPERIOD Cover class for another teacher		240.00					
SICK Sick		411.03					
SUBBUS Sub Route Driver		2,073.34					
SUBBUSWRET Sub Bus with Retirement		1,151.58					
SUBPARA Sub Para		262.85					
SUBTEACHER Sub Teacher		4,586.78					
VACA Vacation		1,177.93					
YOUTHCENT Youth Center		682.02					
		<u>71,569.31</u>					
<b>CONTRACT</b>							
1CSH2 Cash in lieu w/o ret		5,497.35					
1EXT1 Ext Duty W/ret		12,019.14					
1EXT2 Ext Duty W/o Ret		2,892.35					
1SAL1 Salary W/retire		228,856.72					
1SAL2 Salary W/o Retire		663.81					
BUSROUTE Reg Bus Route		3,063.46					
BUSROUTER Reg Bus Route w ret		3,115.38					
		<u>256,108.21</u>					
<b>DEDUCTION</b>							
125DC 125/dependent C	1,121.66				1,121.66	TOWNCOU	Town & Country
125SUM 125/unreimb Med	1,680.64				1,680.64	TOWNCOU	Town & Country
A125 Aflac 125plan	983.65				983.65	AFLAC	AFLAC
AFLA Aflac	66.00				66.00	AFLAC	AFLAC
AFLASUMMER Aflac	15.85			(15.85)		AFLAC	AFLAC
CL125 Colonial 125pl	48.95				48.95	COLOLIFE	COLONIAL LIFE & ACCIDENT INS CO
DENTAL Dental 125plan	1,436.49	1,618.34			3,054.83	BLUECR02	Blue Cross/Blue Shield Of Ne
DENTALSUMM Dental 125plan	32.06	48.54		(80.60)		BLUECR02	Blue Cross/Blue Shield Of Ne
DEPLIF Dependent Life	160.00				160.00	MADISON	Madison National Life Ins Co
DEPLIFSUMM Dependent Life	5.60			(5.60)		MADISON	Madison National Life Ins Co
FARBU Ann Farm Bureau	713.66				713.66	FARMBURE	Farm Bureau Financial Service
HEALTH Health 125plan	1,967.64	68,715.47			70,683.11	BLUECR02	Blue Cross/Blue Shield Of Ne
HEALTHSUMM Health Summer	340.59	1,189.90		(1,530.49)		BLUECR02	Blue Cross/Blue Shield Of Ne
HMVEH Horace Mann Veh	475.29				475.29	HMVEH	HORACE MANN INSURANCE COMPANY
HRMN Ann Horace Mann	25.00				25.00	HORAMANN	HORACE MANN INS CO
LIFE Life 125 Plan	99.60	482.00			581.60	MADISON	Madison National Life Ins Co
LIFE125SUM Life 125 Plan	6.56	12.00		(18.56)		MADISON	Madison National Life Ins Co
LTDN Long Term Disab	858.64				858.64	MADINATI	MADISON NATIONAL LIFE
LTDSUMMER Long Term Disab	7.11			(7.11)		MADINATI	MADISON NATIONAL LIFE
MADSN Life Ins	168.00				168.00	MADISON	Madison National Life Ins Co
MADSNSUMME Life Ins	6.72			(6.72)		MADISON	Madison National Life Ins Co
PACLIFE TSA PACIFIC LIF	400.00				400.00	PACLIFE	Pacific Life Insurance Co

Payroll Register - Totals

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
<b>Checking Account ID: 01</b>								
SEC2 Ann Sec Benefit		50.00			50.00	SECUBE02	Security Benefit Life Ins Co	
VIS125 VISION 125plan		682.80			682.80	VSP	Vision Service Plan (CT)	
VIS125SUMM VISION 125plan		22.72		(22.72)		VSP	Vision Service Plan (CT)	
		<u>11,375.23</u>	<u>72,066.25</u>	<u>(1,687.65)</u>	<u>81,753.83</u>			
<b>INDIVIDUAL BANK ACCOUNT DEDUCTION</b>								
HSA HSA		1,576.60	3,830.06		5,406.66			D
HSASUMMER HSA		15.00	76.91		91.91			D
		<u>1,591.60</u>	<u>3,906.97</u>	<u>0.00</u>	<u>5,498.57</u>			
<b>RET DEDUCTION</b>								
RET RETIREMENT	305,042.62	29,833.18	30,131.46		59,964.64	NEBRRETI	NE Public Employees Retirement Systems	A
		<u>29,833.18</u>	<u>30,131.46</u>	<u>0.00</u>	<u>59,964.64</u>			
<b>TAX</b>								
FIT FIT	286,624.87	22,783.04			22,783.04	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	327,677.52							
MEDICARE MEDICARE	317,646.71	4,605.86	4,605.86		9,211.72	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	286,624.87	10,766.57			10,766.57	SITNE	NEBRASKA DEPARTMENT OF REVENUE	A
SOCSEC SOC SEC	317,646.71	19,694.10	19,694.10		39,388.20	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	327,677.52							
WCNE WORK COMP NE	327,677.52							
		<u>57,849.57</u>	<u>24,299.96</u>	<u>0.00</u>	<u>82,149.53</u>			
						Net Pay:	227,027.94	
						Cash Total:	456,394.51	
Non - FIT Taxable Deductions		41,052.65						
Non - SIT Taxable Deductions		41,052.65						
Non - SOC SEC Taxable Deductions		10,030.81						
Non - MEDICARE Taxable Deductions		10,030.81						
Direct Deposits		232,214.32						
Automatic Payments		142,114.17						
Adds + Contracts + Deduction Adds		327,677.52						

Payroll Register - Totals

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
<b>Checking Account ID: 06</b>								
<b>ADD</b>								
1OVT1 Overtime W/retire			151.47					
FOODSER Food Service			7,634.58					
HOL HOLIDAY			905.76					
PERSONAL Personal			118.48					
SUBKITCHEN Sub Kitchen			342.28					
			<u>9,152.57</u>					
<b>CONTRACT</b>								
1SAL1 Salary W/retire			2,847.40					
			<u>2,847.40</u>					
<b>DEDUCTION</b>								
125UM 125/unreimb Med		252.00			252.00	TOWNCOU	Town & Country	
DENTAL Dental 125plan		13.18	75.44		88.62	BLUECR02	Blue Cross/Blue Shield Of Ne	
DENTALSUMM Dental 125plan		2.64	9.18	(11.82)		BLUECR02	Blue Cross/Blue Shield Of Ne	
DEPLIF Dependent Life		8.00			8.00	MADISON	Madison National Life Ins Co	
DEPLIFSUMM Dependent Life		0.80		(0.80)		MADISON	Madison National Life Ins Co	
HEALTH Health 125plan		305.12	1,747.24		2,052.36	BLUECR02	Blue Cross/Blue Shield Of Ne	
HEALTHSUMM Health Summer		61.02	212.62	(273.64)		BLUECR02	Blue Cross/Blue Shield Of Ne	
LIFE Life 125 Plan		6.00	16.00		22.00	MADISON	Madison National Life Ins Co	
LIFE125SUM Life 125 Plan		1.20	1.60	(2.80)		MADISON	Madison National Life Ins Co	
LTDN Long Term Disab		27.31			27.31	MADINATI	MADISON NATIONAL LIFE	
LTDSUMMER Long Term Disab		1.29		(1.29)		MADINATI	MADISON NATIONAL LIFE	
MADSN Life Ins		6.00			6.00	MADISON	Madison National Life Ins Co	
MADSNSUMME Life Ins		1.20		(1.20)		MADISON	Madison National Life Ins Co	
VIS125 VISION 125plan		45.91			45.91	VSP	Vision Service Plan (CT)	
VIS125SUMM VISION 125plan		1.69		(1.69)		VSP	Vision Service Plan (CT)	
		<u>733.36</u>	<u>2,062.08</u>	<u>(293.24)</u>	<u>2,502.20</u>			
<b>RET DEDUCTION</b>								
RET RETIREMENT	11,657.69	1,140.14	1,151.52		2,291.66	NEBRRETI	NE Public Employees Retirement Systems	A
		<u>1,140.14</u>	<u>1,151.52</u>		<u>2,291.66</u>			
<b>TAX</b>								
FIT FIT	10,171.07	583.90			583.90	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	11,999.97							
MEDICARE MEDICARE	11,311.21	164.00	164.00		328.00	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	10,171.07	255.60			255.60	SITNE	NEBRASKA DEPARTMENT OF REVENUE	A
SOCSEC SOC SEC	11,311.21	701.29	701.29		1,402.58	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	11,999.97							
WCNE WORK COMP NE	11,999.97							
		<u>1,704.79</u>	<u>865.29</u>	<u>0.00</u>	<u>2,570.08</u>			
					Net Pay:	8,421.68		
					Cash Total:	15,785.62		
Non - FIT Taxable Deductions		1,828.90						
Non - SIT Taxable Deductions		1,828.90						
Non - SOC SEC Taxable Deductions		688.76						
Non - MEDICARE Taxable Deductions		688.76						
Direct Deposits		8,135.76						
Automatic Payments		4,861.74						
Adds + Contracts + Deduction Adds		11,999.97						

EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM				01/20/2021		195
Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
FIT	22,783.04	0.00	0.00	MEDICARE	4,605.86	4,605.86	0.00
SOC SEC	19,694.10	19,694.10	0.00				

Check Amount: \$71,382.96

01/20/2021

\* Seventy One Thousand Three Hundred Eighty Two And 96/100 Dollars \*

\$71,382.96

ELECTRONIC FEDERAL TAX PAYMENT SYSTEM

EFTPS

ELECTRONIC FEDERAL TAX PAYMENT SYSTEM

01/20/2021

211

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
FIT	583.90	0.00	0.00	MEDICARE	164.00	164.00	0.00
SOC SEC	701.29	701.29	0.00				

Check Amount: \$2,314.48

01/20/2021

\* Two Thousand Three Hundred Fourteen And 48/100 Dollars \*

\$2,314.48

ELECTRONIC FEDERAL TAX PAYMENT SYSTEM

NEBRRETI NE Public Employees Retirement Systems

01/20/2021

196

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
RETIREMENT	29,833.18	30,131.46	0.00				

Check Amount: \$59,964.64

01/20/2021

\* Fifty Nine Thousand Nine Hundred Sixty Four And 64/100 Dollars \*

\$59,964.64

NE PUBLIC EMPLOYEES RETIREMENT SYSTEMS  
P O BOX 94816  
1526 K STREET, SUITE 400  
LINCOLN NE 68509-4816

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
RETIREMENT	1,140.14	1,151.52	0.00				

Check Amount: \$2,291.66

01/20/2021

\* Two Thousand Two Hundred Ninety One And 66/100 Dollars \*

\$2,291.66

NE PUBLIC EMPLOYEES RETIREMENT SYSTEMS  
P O BOX 94816  
1526 K STREET, SUITE 400  
LINCOLN NE 68509-4816

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
SIT NE	10,766.57	0.00	0.00				

Check Amount: \$10,766.57

01/20/2021

\* Ten Thousand Seven Hundred Sixty Six And 57/100 Dollars \*

\$10,766.57

NEBRASKA DEPARTMENT OF REVENUE  
BOX 94818  
LINCOLN NE 68509-4818

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
SIT NE	255.60	0.00	0.00				

Check Amount: \$255.60

01/20/2021

\* Two Hundred Fifty Five And 60/100 Dollars \*

\$255.60

NEBRASKA DEPARTMENT OF REVENUE  
BOX 94818  
LINCOLN NE 68509-4818

## Pay or transfer

### ACH import

Your ACH has been created successfully. Your reference number is 29d4854a96.

**Company**

Ravenna Public S

**Type**

Payments - Payroll (PPD)

**Description**

DIRDEPGENERALGENERAL.01202021

**Number of batches**

1

**Total withdrawals**

\$232,214.32 (1)

**Total deposits**

\$232,214.32 (125)

## Pay or transfer

### ACH import

✔ Your ACH has been created successfully. Your reference number is ef24a808a4.

⚠ Your ACH contains warnings:

- DIRDEPGENERALLUNCH.01202021 is pending financial institution review.

#### **Company**

Ravenna Public S

#### **Type**

Payments - Payroll (PPD)

#### **Description**

DIRDEPGENERALLUNCH.01202021

#### **Number of batches**

1

#### **Total withdrawals**

\$8,135.76 (1)

#### **Total deposits**

\$8,135.76 (7)

## **Board of Education Regular Meeting**

High School Library  
P.O. Box 8400  
Ravenna, NE 68869-8400

Monday, December 14, 2020 7:30 PM

Marilyn Bohn: Present  
Misti Fiddelke: Present  
Ryan Osten: Present  
Tara Schirmer: Present  
Dawn Standage: Present  
Marc Vacek: Present

1. Call to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members

3. The Pledge of Allegiance

4. Recitation of School Mission Statement: Preparing Students Today to Succeed Tomorrow:  
Family-Community-School

5. Approval of Agenda

Motion to approve the agenda passed with a motion by Ryan Osten and a second by Marc Vacek.  
Marilyn Bohn.

6. Financial Report

7. Consent Agenda

Motion to approve the consent agenda passed with a motion by Ryan Osten and a second by  
Marc Vacek.

7.1. Discuss, consider, and take all necessary action to minutes

7.2. Discuss, consider, and take all necessary action to bills

7.3. Discuss, consider, and take all action necessary to the resignation of classified employee,  
Mrs. Mary Pernicek

7.4. Discuss, consider, and take all action necessary to declaring tables as surplus for immediate  
sale or disposal

7.5. Notice of Meeting Publication: The notice for this board meeting was published in the December 9th edition of the Ravenna News

8. Request to Address the Board and Correspondence

9. Blue Jay Celebration of Success-Mr. Levi Nielsen

10. ABC Bluejay Staff Member of the Month-Mrs. Shari Spaulding

11. Information and Action Items

11.1. Discuss, consider, and take all action necessary to the purchase of a service recognition award for retiring board member, Mrs. Dawn Standage.

Motion to purchase an item of recognition passed with a motion by Marilyn Bohn and a second by Tara Schirmer.

11.2. Discuss, consider, and take all action necessary to service recognition awards for classified staff members

Motion to purchase items of recognition for retiring classified staff members passed with a motion by Marilyn Bohn and a second by Tara Schirmer.

11.3. Discuss, consider, and take all action necessary to the interlocal agreement with the City of Ravenna and the Ravenna Economic Development Corporation

No action taken on this item.

11.4. Discuss, consider, and take all action necessary to the superintendent's annual evaluation and contract

Motion to go into executive session at 9:16 PM to evaluate the superintendent passed with a motion by Marilyn Bohn and a second by Ryan Osten. President Fiddelke repeated the purpose for going into executive session before the board entered executive session. Motion to come out of executive session at 9:59 PM passed with a motion by Marilyn Bohn and a second by Ryan Osten.

12. Discussion Items

12.1. Discuss, consider, and take all action necessary to negotiations with the REA @ 7:30- (Executive Session)

Motion to go into executive session at 7:33 PM passed with a motion by Marilyn Bohn and a second by Ryan Osten. President Fiddelke repeated the purpose for going into executive session before the board entered executive session. Motion to come out of executive session at 8:11 PM passed with a motion by Marilyn Bohn and a second by Ryan Osten.

12.2. Discuss, consider, and take all action necessary to the appointment of a board member to the fill the vacancy on the school district's Finance Committee, effective January 11th.

Motion to appoint Ryan Osten to the Finance Committee passed with a motion by Marilyn Bohn and a second by Tara Schirmer.

12.3. Discuss, consider, and take all action necessary to induction of new board member, Mr. Mike Voelker, at January Board Meeting and assignment of Board Mentor for Mr. Voelker

Misti Fiddelke graciously agreed to serve as mentor to incoming board member, Mr. Mike Voelker.

12.4. Discuss, consider, and take all action necessary to the "Ravenna Public Schools Return to School Plan 2020-21"

13. Elementary Principal's Report

14. Secondary Principal's Report

15. Superintendent's Report

16. Board Report

17. Positive Comments

Thanks to Mrs. Zinnell, Mrs. Ellis, & Mr. Kjar for making the Veteran's Day Program such a huge success. It was wonderful for our students, staff, and the Veterans in our community. - Ravenna Board of Education

Congratulations to the Ravenna High School One-Act Cast and Crew for an outstanding season and for their 5th place finish at the Nebraska High School State One-Act Championship. - Ravenna Board of Education

Thanks to Dawn Standage for her outstanding service and dedication to the students and staff of Ravenna Public Schools. She was a valued and instrumental member of the Ravenna Board of Education during her time on the Ravenna Public School Board. She will be greatly missed by fellow board members and the administration. -Ravenna Board of Education

Thanks to Mrs. Zinnell, Mrs. Ellis, & Mr. Huryta for their work in preparing the digital Christmas Concert. -Misti Fiddelke

Thanks to the RPS Students for engaging in the coin drive and the food drive they are conducting, and thanks to the staff for assisting them in their efforts and for teaching the students the importance of giving to others who are less fortunate. -Paul Anderson

18. Adjournment

Motion to adjourn at 10:01 PM passed with a motion by Marilyn Bohn and a second by Ryan Osten.



## **PUBLIC PARTICIPATION**

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:  
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

RAVENNA PUBLIC SCHOOL  
NEGOTIATED AGREEMENT

2021-2022

This agreement is made and entered into this 11th day of January, 2021, by and between the Board of Education of the School District #69 of Ravenna in the County of Buffalo, in the State of Nebraska (hereinafter referred to as the "Board") and Ravenna Education Association (hereinafter referred to as the "Association").

General Purpose

The Ravenna Board of Education and the Ravenna Education Association recognize that the development of a quality educational program for the children attending the Public Schools of Ravenna is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The public officials and the Association enter into this agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the education needs of the community.

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all teachers employed by the District.

Teacher shall mean all certified teaching personnel and other professional personnel employed by the District, but excluding Superintendent, Senior High Principal, and Elementary Principal.

ARTICLE II

Salaries

A. Salary Schedule

The Base Salary for the 2021-22 school year will be \$36,039.00 with the increments of 5% for further education and 4% for years of experience, except for the last two steps on columns E, F, and G which are 2% each. A copy of the salary schedule is attached later in this agreement.

B. Extra Duty Schedule

All teachers assigned duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached later in this agreement.

C. Additional Teaching Assignment Compensation

Teachers who are assigned to teach during their planning period or who are assigned to teach an additional period before or after the regular school day will be compensated at a rate of 1/8th of their daily salary

amount, as calculated by their placement on the salary schedule.

D. Method of Payment

1. All teachers' salaries including extra duty pay shall be paid in equal monthly installments. Should assigned duties not be completed, salary shall be withheld until completed.

2. All teachers on extended contracts shall be paid the value of their placement on the salary schedule for one contract day for each additional day employed over the specified number of contract days.

ARTICLE III

Insurance and Annuities

A. Health Care Coverage

The Board of Education shall provide health insurance to the teacher with a tiered premium rate. The policy shall be the \$1050 Deductible Blue Preferred with Utilization Management. A \$3,600 deductible plan will also be available as an option for employees during the 2021-22 school year. The difference in premium between and \$1,050 deductible and the \$3600 deductible will be paid by the district and deposited in the employee's Health Savings Account. Health insurance is a 4-tier policy. This will provide a single teacher with a premium of \$705.05 monthly, teacher and child(ren) with a premium of \$1,304.36 monthly, teacher and spouse with a premium of \$1,480.61 monthly, and a married teacher taking the family health plan a premium of \$1,988.08 monthly. All of these policies include individual dental. Additional family dental may be purchased by the teacher. The Board shall provide at the discretion of the teacher, employed by Ravenna Public Schools prior to the 2014-2015 school year, an amount equal to the single premium for any existing insurance, annuity program or as salary, in place of health coverage (called the cash in lieu option). Starting with the 2014-2015 school year any employee hired will no longer receive the cash in lieu option for their insurance. Any employee hired previous to the 2014-2015 school year will retain the option of cash in lieu for the remainder of their employment at Ravenna Public Schools. The Board reserves the right to evaluate other competitive insurance groups each year and to make recommendations concerning the carrier used to provide the health insurance. The carrier for the 2021-22 year will be Blue Cross/Blue Shield. The school board also offers a Section 125 Plan administered by Pay Flex. In addition to premium payments as in the past, the Section 125 Plan will be expanded to also allow pre-tax opportunities for non-reimbursed medical/dental/vision care expenses plus child care expenses.

B. Disability

The board shall make available for the employee to purchase through payroll deduction group long term disability insurance. Benefits shall be payable upon the thirtieth (30) calendar day of disability at sixty (60%) percent of annual contractual salary. Benefit payments shall continue to age sixty-five (65) or until termination of disability whichever occurs first.

C. Loss of Life

The Board shall provide \$40,000.00 group term Life Insurance for each teacher.

ARTICLE IV

Teacher Employment

PLACEMENT OF SALARY SCHEDULE

1. A valid Nebraska Teaching Certificate.
2. New teachers hired to the school system will be allowed a maximum of 8 steps on the salary schedule on the basis of past experience in state approved or fully accredited schools at the discretion of the superintendent.
3. The Superintendent shall determine the teaching field to which a teacher is assigned and will place him/her on the proper step of the schedule.
4. Academic hours beyond the bachelor's degree will be recognized for salary increases provided the hours are accumulated in a graduate program of an accredited University or College and provided the hours are related to an area of teaching or leading to an administrative endorsement. Academic hours in undergraduate level courses taken after receiving the bachelor's Degree will receive the same increase in salary as those on the graduate level providing those hours are approved by the superintendent.
5. To receive credit in horizontal steps beyond BA+9 step in the salary schedule for teachers, the teacher must show that the additional hours would lead to a master's Degree. This can be shown by presenting a copy of an official program of study supplied by the university or college to the superintendent for approval. Additional hours earned during summer school, off-campus or night classes will be recognized only if complete transcripts are filed in the superintendent's office by September 1st, of the contract year. No salary shall be paid to a teacher until this is done. It is the responsibility of the superintendent see that all hours of credit are coded accurately.

6. To be placed on the MA9 or MA18 level a teacher must meet the following conditions:

- a. eligible for MA
- b. additional hours be of graduate level
- c. additional hours to be in teaching field or be of some value to the Ravenna Schools.

A complete transcript shall be placed on file in the superintendent's office by September 1<sup>st</sup>, of the contract year.

## ARTICLE V

### Leaves

#### A. Sick Leave

At the beginning of each school year each teacher shall be credited with ten (10) days of sick leave allowance to be used for absences caused by illness or temporary disability of the teacher. Teachers new to the system will be given fifteen (15) days the first year of their employment. Teachers will be allowed to use sick leave for illness in the immediate family: (spouse, children, parents). Sick leave may accumulate from year to year up to fifty (50) days. A doctor's statement may be required after five (5) days of continued illness. The administration shall furnish to each teacher a written statement at the beginning of each school year setting forth the total sick leave.

#### B. Personal Leave

There shall be three (3) days personal leave. The number of teachers who take leave at the same time may be restricted by the administration. Application shall be made at least two days in advance. Personal leave may be taken before or after a scheduled vacation with approval of the superintendent.

#### C. Professional Leave

Each teacher shall be allowed five (5) days professional leave with administrative approval.

#### D. Bereavement Leave

A maximum of five (5) sick leave days may be used each year as bereavement leave to allow a staff member to attend funeral services and for the purpose of bereavement. Should the death of a spouse or child cause sickness (physical, emotional, or mental), the staff member may be entitled to use other leave as provided by law or this agreement.

#### E. Full "Dock Days" Leave

Staff members covered by this agreement are entitled to up to 10 "dock days" of additional leave in excess of the leave provided herein, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in this agreement, the FMLA, and/or short or long-term disability.

## ARTICLE VI

### Miscellaneous Provisions

#### A. Mileage and Expenses

Mileage and expense shall be paid to the individual teacher as follows:

1. to attend curriculum meetings.
2. to attend specific subject area activities in which students are involved.

In each case approval by the Administrator is required in advance.

#### B. Reimbursement For K-12 Teachers Using Their Planning Period to Substitute

K-12 teachers that are requested to substitute for a staff member during their planning period will be reimbursed at the rate of \$15.00 per period.

## ARTICLE VII

### Duration of Agreement

This contract will be effective as of the beginning of the 2021-22 school year and shall continue in effect until a substitute contract is adopted, which shall then be fully retroactive to the beginning of the 2021-2022 school year, except that any insurance premium shall be effective as soon as possible after settlement.

## ARTICLE VIII

### Document Authorization

In witness whereof the parties hereto caused this Contract to be signed by their respective presidents, attested by their respective chief negotiators

and their signature to be placed hereon, all on the day and year first above written.

RAVENNA EDUCATION ASSOCIATION

RAVENNA BOARD OF EDUCATION  
DISTRICT #69

By \_\_\_\_\_  
President

By \_\_\_\_\_  
President

By \_\_\_\_\_  
Chief Negotiator

By \_\_\_\_\_  
Chief Negotiator

Note: As of September 11, 2006, the REA will offer the initial proposal for each year of the negotiation process.

#### APPENDIX A

#### Grievance Procedure

**Definition of Grievance.** A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

**Procedural Steps.** The procedure for handling grievances is as set forth below.

**Step 1 - Oral Notice to Principal.** The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within fourteen (14) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

**Step 2 - Written Grievance to the Principal.** If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

**Step 3 - Written Appeal to the Superintendent of Schools.** If the

determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

**Step 4 - Appeal to the Board of Education.** If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

**Written Presentation.** All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

**Grievance Meetings or Hearings.** All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

**Association Representation.** A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

**Reprisals.** No reprisals of any kind shall be taken against any employee who uses this grievance procedure in good faith.

**Withdrawal of a Grievance.** A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

**Advanced Step Filing.** A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

**Time Limitations.** Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this

Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

**Requirement to Grieve.** This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

RAVENNA PUBLIC SCHOOLS

2021-2022 SALARY SCHEDULE Base Salary \$ 36,039.00

Vert Index: 4%

Horz Index: 5%

Last two steps in columns E, F, &G are: 2%

	A	B	C	D	E	F	G
	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18
0	\$ 36,039.00 1.00	\$ 37,840.95 1.05	\$ 39,642.90 1.10	\$ 41,444.85 1.15	\$ 43,246.80 1.20	\$ 45,048.75 1.25	\$ 46,850.70 1.30
1	\$ 37,480.56 1.04	\$ 39,282.51 1.09	\$ 41,084.46 1.14	\$ 42,886.41 1.19	\$ 44,688.36 1.24	\$ 46,490.31 1.29	\$ 48,292.26 1.34
2	\$ 38,922.12 1.08	\$ 40,724.07 1.13	\$ 42,526.02 1.18	\$ 44,327.97 1.23	\$ 46,129.92 1.28	\$ 47,931.87 1.33	\$ 49,733.82 1.38
3	\$ 40,363.68 1.12	\$ 42,165.63 1.17	\$ 43,967.58 1.22	\$ 45,769.53 1.27	\$ 47,571.48 1.32	\$ 49,373.43 1.37	\$ 51,175.38 1.42
4	\$ 41,805.24 1.16	\$ 43,607.19 1.21	\$ 45,409.14 1.26	\$ 47,211.09 1.31	\$ 49,013.04 1.36	\$ 50,814.99 1.41	\$ 52,616.94 1.46
5		\$ 45,048.75 1.25	\$ 46,850.70 1.30	\$ 48,652.65 1.35	\$ 50,454.60 1.40	\$ 52,256.55 1.45	\$ 54,058.50 1.50
6		\$ 46,490.31 1.29	\$ 48,292.26 1.34	\$ 50,094.21 1.39	\$ 51,896.16 1.44	\$ 53,698.11 1.49	\$ 55,500.06 1.54
7			\$ 49,733.82 1.38	\$ 51,535.77 1.43	\$ 53,337.72 1.48	\$ 55,139.67 1.53	\$ 56,941.62 1.58
8			\$ 51,175.38 1.42	\$ 52,977.33 1.47	\$ 54,779.28 1.52	\$ 56,581.23 1.57	\$ 58,383.18 1.62
9				\$ 54,418.89 1.51	\$ 56,220.84 1.56	\$ 58,022.79 1.61	\$ 59,824.74 1.66
10				\$ 55,860.45 1.55	\$ 57,662.40 1.60	\$ 59,464.35 1.65	\$ 61,266.30 1.70
11					\$ 59,103.96 1.64	\$ 60,905.91 1.69	\$ 62,707.86 1.74
12					\$ 60,545.52 1.68	\$ 62,347.47 1.73	\$ 64,149.42 1.78
13					\$ 61,266.30 1.70	\$ 63,789.03 1.77	\$ 65,590.98 1.82
14						\$ 64,509.81 1.79	\$ 66,311.76 1.84
15						\$ 65,230.59 1.81	\$ 67,032.54 1.86

2021-2022 EXTRA DUTY SCHEDULE		Base Salary
Each unit equals 1% of base salary		\$36,039
	units	
Activities Director	14	
Head Football	12	
Asst Football	7	
Asst Football	7	
Asst Football	7	
Jr Hi Football	5	
Jr Hi Football	5	
Cross Country	9	
Asst Cross Country	7	
Head Volleyball	12	
Asst Volleyball	7	
Asst Volleyball	7	
Jr Hi Volleyball	5	
Jr Hi Volleyball	5	
Head Boys Basketball	12	
Asst Boys Basketball	7	
Asst Boys Basketball	7	
Jr Hi Boys Basketball	5	
Jr Hi Boys Basketball	5	
Head Girls Basketball	12	
Asst Girls Basketball	7	
Asst Girls Basketball	7	
Jr Hi Girls Basketball	5	
Jr Hi Girls Basketball	5	
Head Bowling Coach	6	
Head Wrestling	12	
Asst Wrestling	7	
Jr Hi Wrestling	5	
Head Track	12	
Asst Track	5	
Boys Golf	7	
Girls Golf	7	
1/2 Spring Play	3	
1/2 Spring Play	3	
1/2 One Act Play	2.5	
1/2 One Act Play	2.5	
Speech	3	
Yearbook Sponsor	6	
Junior Class Sponsor	3	

Junior Class Sponsor	3		
Cheer Sponsor	6		
SkillsUSA	4		
FBLA Sponsor	6		
Concession Stand	4		
Band	6		
Vocal Music	3		
All of the above positions will be increased by 10% of the original base for a maximum of four years if teacher remains in the same position.			
Science Olympiad	1		
Science Olympiad	1		
Pep Band	3		
Student Council	2		
National Honor Society	1		
Senior Class Sponsor	2		
Sophomore Class Sponsor	2		
Freshman Class Sponsor	2		
8th Grade Sponsor	1		
7th Grade Sponsor	1		
STAR Sponsor	3		
Summer Conditioning (Wt Room) pd in Aug	7		
Youth Advisory Board Sponsor	1		
Special Olympics	1		



*Our focus is on serving you!*

76 Plaza Boulevard PO Box 850 Kearney NE 68848-0850  
308.237.5927 Fax 308.237.5920

DATE: January 6, 2021  
TO: Superintendents  
FROM: Jean Anderson, Special Education Director  
SUBJECT: Special Education Contract and Cooperative Service Agreements

A Special Education Contract for the 2021-22 school year is enclosed for you to sign and return. The signature does not need to be notarized; however, your board should officially authorize the service at the January or February board meeting. This contract includes Speech Therapy Services. If your district contracts for this service, it will be indicated on the enclosed Schedule A. Also, enclosed are the cooperative service agreements for Special Education Supervision, Deaf Education Services, Psychology Services, Audiology Services, Physical Therapy, Occupational Therapy, Vision Services and Vocational Services if you contract for these services. Please sign and date all of the cooperative service agreements, the contract and return them along with Schedule A to me **no later than March 1, 2021**. The ESU board will approve the contract, and a copy will be returned to you.

Schedule A (enclosed) is the service and FTE provided for the 2020-21 school year and the anticipated service for the 2021-22 school year. If for any reason your district intends to change the service or FTE for 2021-22, please make note of the change on Schedule A, sign and return it to me as part of the contract. The cost of service will be approximately 5% above the current year. A description of all services provided is available upon request.

To recap, you need to return to ESU 10:

1. The Special Education Contract (1 contract, **sign back page**)
2. Schedule A (1 form, **sign on front**)
3. Cooperative Program Agreements (1 to 8 forms, **sign on front**)

**Approval by both boards indicate agreement and cannot be changed for the 21-22 school year after they have been approved.**

Please feel free to contact me if you have any questions.

Enclosures

**EDUCATIONAL SERVICE UNIT 10  
CONTRACT FOR SCHOOL AGE AND BELOW AGE FIVE  
SPECIAL EDUCATION SERVICES**

**THIS AGREEMENT**, made and entered into this 1st day of July, 2021, by and between **EDUCATIONAL SERVICE UNIT 10** of the State of Nebraska hereinafter called "**SERVICING AGENCY**," **RAVENNA PUBLIC SCHOOLS**, called "**DISTRICT**."

**WITNESSETH:**

The District does hereby agree to hire the Servicing Agency to service its school age students with disabilities, below age five children with disabilities during the school year 2021-22, and the Servicing Agency agrees to act as such Servicing Agency, for the consideration and under the terms and conditions as hereinafter set forth:

- 1, A description of the program of special education and related services to be provided to District students shall be as set forth in Schedule "A" hereto attached, including full-time equivalency (FTE) provided in 2020-21 and anticipated in 2021-22 unless district notifies servicing agency otherwise.
- 2, It is agreed that the District shall pay the Servicing Agency for said special education or related services in accordance with the rate schedule. This schedule shall be in full force and effect during the school year of 2021-22, commencing not earlier than August 1, 2021, and ending not later than August 20, 2022. The total dollar amount of this contract will be submitted to the district on or before July 1, 2021 or as soon as the budgets are set for the Servicing Agency.
- 3, The District agrees that pending the reconciliation of costs for the actual services rendered, the amount payable for those special education services to be delivered by the Servicing Agency, shall be paid in full. All programs and services will be billed based on the actual services delivered.
4. The District agrees that the amount payable for special education services the first month of the school year will be 1/10 of the budgeted cost with payment due on or before October 17, 2021.
- 5, The Servicing Agency agrees to bill the District for the actual cost of special education services rendered and to make any adjustments caused by prior overpayment or underpayment.
- 6, The Servicing Agency agrees to provide the District with the final billing, a complete reconciliation of the actual costs of special education services rendered and the actual rate for cost of services. The final billing to the District shall serve as a final reconciliation of the amount of payment previously agreed upon in item two of this contract.
7. The District agrees that the final billing for special education services submitted to the District by the Servicing Agency for actual services rendered during the contract period shall be considered as an amendment to the original contract and by reference made a part thereof.
8. Special education programs or services which extend beyond the regular school year will be provided by the Servicing Agency upon request by the District. Extended programs shall be covered by separate contract.
9. It is further agreed that in the event the District does not pay the Servicing Agency as herein set forth, the Servicing Agency may cancel this contract and refuse further service. In the event of such cancellation, the Servicing Agency may recover any past due amounts.
10. The Servicing Agency shall record and supply to the District information on each child for whom services are contracted. The Servicing Agency agrees to confer with the District for purposes of evaluating such child's progress.

11. The Servicing Agency shall assist the District with the preparation of plan and budget, financial reports and other procedures required by NDE Rule 51.
12. The District and the Servicing Agency agree to abide by the mandated procedures for identification, verification, placement, development of the individualized program, inspection and review of student records, and other requirements as specified in NDE Rule 51, Regulations and Standards for Special Education Programs, Nebraska State Department of Education, and the Federal Regulations of IDEA 2006.
13. The District hereby agrees that changes or modifications in the program or children served shall be mutually agreed upon before said change or modifications are implemented.
14. Should the Servicing Agency be unable to render the services contracted because of the Servicing Agency's inability to employ personnel who meet the criteria for employment of the Servicing Agency and/or the certification requirements of the State of Nebraska, or for other reasons which are determined by the Servicing Agency to be valid, the Servicing Agency will not assume liability for those services contracted for but not provided. In which instance, schools will be notified no later than September 1, 2021.
15. The District herewith agrees that any act intentionally and unilaterally done which act may cause litigation against the Servicing Agent shall be defended at the sole expense of the District and any damages assessed against the District for the Servicing Agency or either of them shall be borne entirely by the District. This paragraph shall not operate to indemnify or relieve the Servicing Agency of any liability otherwise attaching to it under any applicable state or federal law, nor to any action undertaken by the District in the provision of special education services or related services which are undertaken in consultation with the Servicing Agency or in a good faith effort by the District to comply with lawful obligations of the District.
- 16. The District herewith agrees that in the event the District desires to change the services provided by this contract for a subsequent year whether by change in full-time equivalency, staffing, change in percentage FTE of any area of endorsement held by personnel presently assigned to the District, to eliminate any program or service being provided pursuant to this contract, it shall be the duty of the District to notify the administrator in writing of such requested change on or before March 1 next preceding the starting date of the school year to be affected by any changes as are described in this paragraph.**
- 17. The District herewith agrees that in the event that no such written notice is made to the Servicing Agency on or before March 1, that the Servicing Agency shall be entitled to assume that the District desires the same FTE in all areas of endorsement, certification or other qualification, and in all programs it had through this contract with the Servicing Agency. In the event the District should later notify the Servicing Agency of a diminished request for FTE in any area of endorsement, certification or other qualification, or in any program or service provided by this contract, the Servicing Agency shall use its best effort to find other employment for such affected personnel, provided, however, that in the event such personnel cannot be reassigned and to the extent that such personnel constitute a cost to the Servicing Agency that cannot be passed through by way of contract or otherwise, the District agrees to pay any cost incurred by the Servicing Agency for such personnel.**
18. This contract may be renegotiated by mutual agreement.

ACCEPTED FOR **RAVENNA PUBLIC SCHOOLS AS DISTRICT**

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2021

BY \_\_\_\_\_

President or Secretary of Board

ACCEPTED FOR **EDUCATIONAL SERVICE UNIT 10 AS SERVICING AGENCY**

THIS \_\_\_\_\_ DAY OF \_\_\_\_\_ 2021

BY \_\_\_\_\_

Secretary of the Board of Education, ESU 10

Schedule A

EDUCATIONAL SERVICE UNIT 10 BUDGET FORM  
 2021-2022  
 Agency Code--950010

District Name: Ravenna Public Schools

Contracted Reimbursable School Age Services	NDE	2020-21 Percent	2021-22 Percent
	Service Code	Per District	Per District
Speech Teacher School Age - Secondary	4001	0.5800	0.5800
Speech Teacher School Age - Elementary		1.1200	1.1200
SpEd Supervision School Age - Secondary	0001	0.0310	0.0310
SpEd Supervision School Age - Elementary		0.0310	0.0310
D/E Audiology School Age - Secondary	1003	0.0070	0.0070
D/E Audiology School Age - Elementary		0.0070	0.0070
Deaf Education Services School Age - Secondary	2014	-	-
Deaf Education Services School Age - Elementary		0.0300	0.0300
D/E Psychology School Age - Secondary	1002	0.0270	0.0270
D/E Psychology School Age - Elementary		0.0270	0.0270
Occupational Therapy School Age - Secondary	4006	0.0310	0.0310
Occupational Therapy School Age - Elementary		0.0310	0.0310
Physical Therapy School Age - Secondary	4005	0.0300	0.0300
Physical Therapy School Age - Elementary		0.0300	0.0300
Vision Services School Age - Secondary	2008	-	-
Vision Services School Age - Elementary		0.0095	0.0095
Vocational	4012	0.0450	0.0450

Contracted Nonreimbursable Preschool Services		2020-21 Percent	2021-22 Percent
		Per District	Per District
Speech Teacher Ages 3 - 4	4001	0.1600	0.1600
Speech Teacher Birth - 2		0.1400	0.1400
SpEd Supervision Ages 3 - 4	0001	0.0310	0.0310
SpEd Supervision Birth - 2		0.0310	0.0310
D/E Audiology Ages 3 - 4	1003	0.0020	0.0020
D/E Audiology Birth - 2		0.0020	0.0020
Deaf Education Services Ages 3 - 4	2014	0.0300	0.0300
Deaf Education Services Birth - 2		-	-
D/E Psychology Ages 3 - 4	1002	0.0070	0.0070
D/E Psychology Birth - 2		0.0070	0.0070
Occupational Therapy Ages 3 - 4	4006	0.0078	0.0078
Occupational Therapy Birth - 2		0.0078	0.0078
Physical Therapy Ages 3 - 4	4005	0.0075	0.0075
Physical Therapy Birth - 2		0.0075	0.0075
Vision Services Ages 3 - 4	2008	-	-
Vision Services Birth - 2		-	-

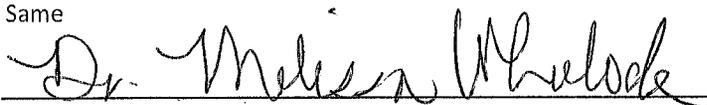
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signature of authorized school representative

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2021-2022

Cooperative Program Name: ESU 10 Supervision Cooperative

Part V:

<b>NAME OF ADMINISTRATIVE AGENCY:</b>	Educational Service Unit 10	School District or ESU ESU Number 950010
Address:	P.O. Box 850 Kearney, NE 68848	
Phone:	308-237-5927	
Name / Title of Administrative Agency Representative: Dr. Melissa Wheelock, Administrator		
Name / Title of Contact Person: Jean Anderson, Special Education Director		
Address:	Same	
Phone:	Same	
Signature:	 Administrative Agency	Date: 01 / 07 / 2021

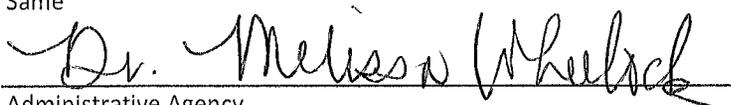
Part VI:

<b>Cooperative Program Participant:</b>	Ravenna Public Schools	School District or ESU Number: 10-0069
Address:	41750 Carthage Rd., PO Box 8400 Ravenna, NE 68869-8400	
Phone:	308-452-3249	
Name / Title of Cooperative Program Participant Representative: Dr. Kenneth Schroeder, Superintendent		
Name / Title of Contact Person: Same		
Address:	Same	
Phone:	Same	
Signature:	Cooperative Program Participant Representative	Date:

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2021-2022

Cooperative Program Name: ESU 10 Special Education Preschool Supervision Cooperative

Part V:

<b>NAME OF ADMINISTRATIVE AGENCY:</b>	Educational Service Unit 10	School District or ESU ESU Number 950010
Address:	P.O. Box 850 Kearney, NE 68848	
Phone:	308-237-5927	
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator	
Name / Title of Contact Person:	Jean Anderson, Special Education Director	
Address:	Same	
Phone:	Same	
Signature:	 Administrative Agency	Date: 01 / 07 / 2021

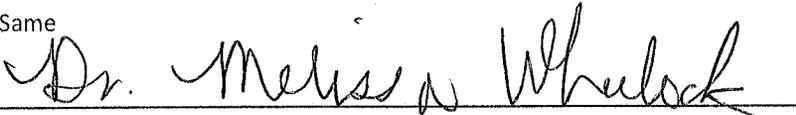
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<b>Cooperative Program Participant:</b>	Ravenna Public Schools	School District or ESU Number: 10-0069
Address:	41750 Carthage Rd., PO Box 8400 Ravenna, NE 68869-8400	
Phone:	308-452-3249	
Name / Title of Cooperative Program Participant Representative:	Dr. Kenneth Schroeder, Superintendent	
Name / Title of Contact Person:	Same	
Address:	Same	
Phone:	Same	
Signature:	Cooperative Program Participant Representative	Date:

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2021-2022

Cooperative Program Name: ESU 10 Audiology Cooperative

Part V:

<b>NAME OF ADMINISTRATIVE AGENCY:</b>	Educational Service Unit 10	School District or ESU ESU Number 950010
Address:	P.O. Box 850 Kearney, NE 68848	
Phone:	308-237-5927	
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator	
Name / Title of Contact Person:	Jean Anderson, Special Education Director	
Address:	Same	
Phone:	Same	
Signature:	 Administrative Agency	Date: 01 / 07 / 2021

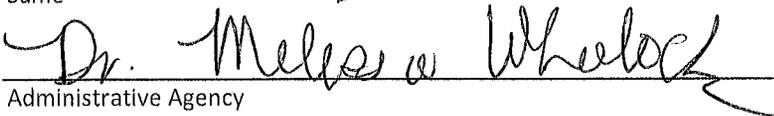
Part VI:

<b>Cooperative Program Participant:</b>	Ravenna Public Schools	School District or ESU Number: 10-0069
Address:	41750 Carthage Rd., PO Box 8400 Ravenna, NE 68869-8400	
Phone:	308-452-3249	
Name / Title of Cooperative Program Participant Representative:	Dr. Kenneth Schroeder, Superintendent	
Name / Title of Contact Person:	Same	
Address:	Same	
Phone:	Same	
Signature:	_____ Cooperative Program Participant Representative	Date: _____

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2021-2022

Cooperative Program Name: ESU 10 Deaf Education Cooperative

Part V:

<b>NAME OF ADMINISTRATIVE AGENCY:</b>	Educational Service Unit 10	School District or ESU ESU Number 950010
Address:	P.O. Box 850 Kearney, NE 68848	
Phone:	308-237-5927	
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator	
Name / Title of Contact Person:	Jean Anderson, Special Education Director	
Address:	Same	
Phone:	Same	
Signature:	 Administrative Agency	Date: 01 / 07 / 2021

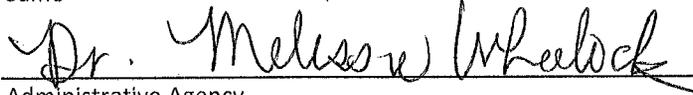
Part VI:

<b>Cooperative Program Participant:</b>	Ravenna Public Schools	School District or ESU Number: 10-0069
Address:	41750 Carthage Rd., PO Box 8400 Ravenna, NE 68869-8400	
Phone:	308-452-3249	
Name / Title of Cooperative Program Participant Representative:	Dr. Kenneth Schroeder, Superintendent	
Name / Title of Contact Person:	Same	
Address:	Same	
Phone:	Same	
Signature:	_____ Cooperative Program Participant Representative	Date: _____

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2021-2022

Cooperative Program Name: ESU 10 School Psychology Cooperative

Part V:

<b>NAME OF ADMINISTRATIVE AGENCY:</b>	Educational Service Unit 10	School District or ESU ESU Number 950010
Address:	P.O. Box 850 Kearney, NE 68848	
Phone:	308-237-5927	
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator	
Name / Title of Contact Person:	Jean Anderson, Special Education Director	
Address:	Same	
Phone:	Same	
Signature:	 Administrative Agency	Date: 01 / 07 / 2021

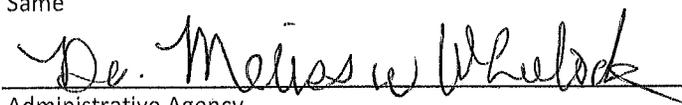
Part VI:

<b>Cooperative Program Participant:</b>	Ravenna Public Schools	School District or ESU Number: 10-0069
Address:	41750 Carthage Rd., PO Box 8400 Ravenna, NE 68869-8400	
Phone:	308-452-3249	
Name / Title of Cooperative Program Participant Representative:	Dr. Kenneth Schroeder, Superintendent	
Name / Title of Contact Person:	Same	
Address:	Same	
Phone:	Same	
Signature:	Cooperative Program Participant Representative	Date:

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2021-2022

Cooperative Program Name: ESU 10 Occupational Therapy Cooperative

Part V:

<b>NAME OF ADMINISTRATIVE AGENCY:</b>	Educational Service Unit 10	School District or ESU Number	950010
Address:	P.O. Box 850 Kearney, NE 68848		
Phone:	308-237-5927		
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator		
Name / Title of Contact Person:	Jean Anderson, Special Education Director		
Address:	Same		
Phone:	Same		
Signature:	 Administrative Agency	Date:	01 / 07 / 2021

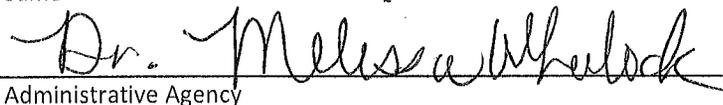
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<b>Cooperative Program Participant:</b>	Ravenna Public Schools	School District or ESU Number:	10-0069
Address:	41750 Carthage Rd., PO Box 8400 Ravenna, NE 68869-8400		
Phone:	308-452-3249		
Name / Title of Cooperative Program Participant Representative:	Dr. Kenneth Schroeder, Superintendent		
Name / Title of Contact Person:	Same		
Address:	Same		
Phone:	Same		
Signature:	_____ Cooperative Program Participant Representative	Date:	_____

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2021-2022

Cooperative Program Name: ESU 10 Physical Therapy Cooperative

Part V:

<b>NAME OF ADMINISTRATIVE AGENCY:</b>	Educational Service Unit 10	School District or ESU ESU Number 950010
Address:	P.O. Box 850 Kearney, NE 68848	
Phone:	308-237-5927	
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator	
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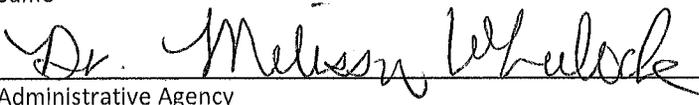
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Address:	41750 Carthage Rd., PO Box 8400 Ravenna, NE 68869-8400	
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Signature:	_____ Cooperative Program Participant Representative	Date: _____

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2021-2022

Cooperative Program Name: ESU 10 Vision Cooperative

Part V:

<b>NAME OF ADMINISTRATIVE AGENCY:</b>	Educational Service Unit 10	School District or ESU ESU Number 950010
Address:	P.O. Box 850 Kearney, NE 68848	
Phone:	308-237-5927	
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator	
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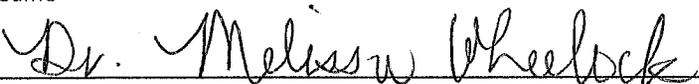
Part VI:

<b>Cooperative Program Participant:</b>	Ravenna Public Schools	School District or ESU Number: 10-0069
Address:	41750 Carthage Rd., PO Box 8400 Ravenna, NE 68869-8400	
Phone:	308-452-3249	
Name / Title of Cooperative Program Participant Representative:	Dr. Kenneth Schroeder, Superintendent	
Name / Title of Contact Person:	Same	
Address:	Same	
Phone:	Same	
Signature:	Cooperative Program Participant Representative	Date:

NEBRASKA DEPARTMENT OF EDUCATION SPECIAL EDUCATION  
COOPERATIVE PROGRAM AGREEMENT  
SCHOOL YEAR 2021-2022

Cooperative Program Name: ESU 10 Vocational Cooperative

Part V:

<b>NAME OF ADMINISTRATIVE AGENCY:</b>	Educational Service Unit 10	School District or ESU ESU Number 950010
Address:	P.O. Box 850 Kearney, NE 68848	
Phone:	308-237-5927	
Name / Title of Administrative Agency Representative:	Dr. Melissa Wheelock, Administrator	
Name / Title of Contact Person:	Jean Anderson, Special Education Director	
Address:	Same	
Phone:	Same	
Signature:	 Administrative Agency	Date: 01 / 07 / 2021

Part VI:

<b>Cooperative Program Participant:</b>	Ravenna Public Schools	School District or ESU Number: 10-0069
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Address:	Same	
Phone:	Same	
Signature:	_____ Cooperative Program Participant Representative	Date: _____



# RPS School Improvement

2020 - 2021



# The Goal

IMPROVE READING FOR STUDENTS



# Measuring Progress

NSCASS, MAPS, FASTBRIDGE, ACT  
STUDENT GROWTH  
MEETING BENCHMARK



# Reading Interventions

Here is a list of K-12 interventions that our staff is currently using



# Science of Reading Book Study

State-of-the-art reviews of reading research from leading names in the field, to create a highly authoritative, multidisciplinary overview of contemporary knowledge about reading and related skills.



# Secondary Reading Initiatives

Media Center Reading Program  
Study Hall Take 10



# Tenet Teams

[What tenet team am I on?](#)



# Perceptual Data Presentation

February Board Meeting

BY-LAWS  
OF  
RAVENNA PUBLIC SCHOOLS FOUNDATION

ARTICLE I  
OFFICES

The principal office of the Foundation shall be in the City of Ravenna, the County of Buffalo, in the State of Nebraska. The business of the Foundation may be conducted at any place convenient to the Board of Directors and officers.

ARTICLE II  
MEMBERS

This Foundation shall have no members.

ARTICLE III  
BOARD OF DIRECTORS

Section 1. General Powers. The business and affairs of the Foundation shall be managed by its Board of Directors, which shall have and shall exercise all of the powers of the Foundation subject to any limitations imposed by the Articles of Incorporation of the Kearney Area Community Foundation and these By-Laws.

Section 2. Number of Directors. There shall be nine (9) regular Directors of the Foundation, three (3) of whom shall be members of the Board of Education of the Ravenna Public Schools (two of whom will be appointed and the third member shall be the President of the Board), three (3) of whom shall be members of the certificated staff of the Ravenna Public Schools, and three (3) of whom shall be members of the Ravenna Area Community. The Superintendent of Schools of the Ravenna Public Schools shall be an ex-officio non-voting member of the Board of Directors.

Section 3. Election and Term. All regular Directors shall be appointed by a majority vote of the Board of Education of the Ravenna Public Schools for terms of three years except the appointed members of the Board of Education shall serve a term of two (2) years. Each Director shall serve until his or her successor has been appointed and taken office. The Board of Education of the Ravenna Public Schools shall hold regular elections for members of the Board of Directors at its regularly scheduled meeting in February of each calendar year in which the term of one or more Directors shall expire. Directors so elected shall take office at the next regularly scheduled meeting of the Board of Directors. A vacancy on the Board of Directors, whether caused by death, resignation, or removal of a Director or by an increase in the number of Directors may be filled at any

time by the Board of Education of the Ravenna Public Schools. A Director appointed to fill a vacancy shall hold office only for the remaining term of the Director whose vacancy is being filled. The terms of the directors shall be staggered so that no more than three directors shall have terms expire in any one year. No more than four consecutive terms may be served by any one Director.

The initial Board of Directors will be appointed in such a manner in that one member of the Board of Education of the Ravenna Public Schools, one member of the Certificated Staff, and one member of the Ravenna Area Community will be appointed for term of one year; one member of the Board of Education of the Ravenna Public Schools, one member of the Certificated Staff and one member of the Ravenna Area Community shall be appointed for two years; and one member of the Certificated Staff and one member of the Ravenna Area Community shall be appointed for three years.

Section 4. Regular Meetings. A regular annual meeting of the Board of Directors shall be held on the first Monday of the month of February in each calendar year in the High School Library of the Ravenna Public Schools. The Board of Directors may provide by resolution the time and place for holding additional regular meetings of the Board of Directors. Said meetings shall be held without further notice other than the notice provided by these By-Laws and applicable resolutions.

Section 5. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or any two (2) Directors. The person or persons authorized to call special meetings of the Board of Directors may fix any time and place for the holding of any such special meetings of the Board called by them.

Section 6. Notice of Special Meetings. Notice of the date, time, and place of any special meeting shall be given at least three (3) days prior thereto by written notice delivered personally, by mail, or by other electronic device to each Director at his or her address as shown by the records of the Foundation. Neither the business to be transacted, nor the purpose of any special meeting of the Board of Directors need be specified in the Notice of such meeting unless specifically required by law or by these By-Laws.

Section 7. Quorum. A majority of the number of regular Directors as provided herein shall constitute a quorum for the transaction of business at any meeting of the Board of Directors, but if less than such majority is present at a meeting, a majority of the Directors present may adjourn the meeting.

Section 8. Manner of Acting. The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board of Directors, unless the act of a greater number is required by law or by these By-Laws.

Section 9. Removal. Any Director may be removed from office by a two thirds (2/3) majority vote of the Board of Directors of the Foundation for any cause deemed sufficient by the Board in its sole discretion.

# *Ravenna Public Schools*

## *Return to School Plan 2020-21*

**UPDATED 1/11/21**

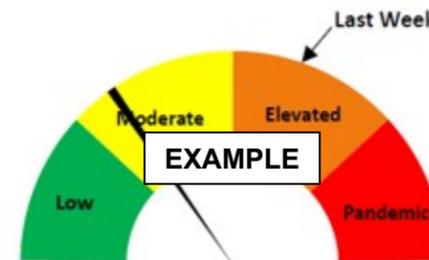
### **RAVENNA PUBLIC SCHOOLS Mission Statement:**

*Preparing students today to succeed tomorrow: Family-Community-Schools*

*Ravenna Public Schools intends to be prepared to meet the health and safety needs of its students and staff during the 2020-21 school year, in light of the COVID-19 pandemic. This framework is structured to allow the district to be responsive to the current health climate and to articulate expectations for students, staff, and parents, amid changing school and community health conditions. The tiered structure of this framework coincides with the “Risk Dial for COVID-19” from the Two Rivers Health Department. This framework may be adjusted, as needed, to meet the needs of students, staff, and parents of Ravenna Public Schools.*

*The risk dial illustration below is only an example. For the current risk dial, please visit our website [www.ravennabluejays.org](http://www.ravennabluejays.org) or Two Rivers Public Health Department [www.trphd.org](http://www.trphd.org).*

### **Risk Dial Zones**



### **Description & Rationale for Use of Risk Dial Zones:**

Two Rivers Health Department provides a Covid-19 “Risk Dial” for the geographic area it serves, which informs the public about the activity level of COVID-19 virus in its service area and the area medical services’ ability to respond to current demands. This “risk dial” will serve as a barometer for the school’s operational response to the virus. The school will use the “risk dial” in conjunction with the school’s monitoring of the virus activity within the school to determine which “risk dial operational zone” the school will operate in. The current “risk dial operational zone” will be clearly communicated to students, staff, and parents through the school’s website and through the school’s messaging system, along with specific guidance based on the school’s current operational zone. By fostering collaboration between the Two Rivers Health Department, the school’s nurse, and the school’s administration to closely monitor current health conditions relevant to the COVID-19 virus, the administration will be able to assess the safest and most non-restrictive educational environment for students, staff, and parents at Ravenna Public Schools.

Risk Zone Indicators					
Green--DHM Phase IV--Low Risk		Yellow--DHM Phase III--Moderate Risk		Orange--DHM Phase II--Elevated Risk	Red--DHM Phase I--Pandemic
<ul style="list-style-type: none"> <li>No confirmed cases in the immediate geographic area (Buffalo County) or within in the school</li> <li>No Directed Health Measures that limit the school building capacity</li> <li>A vaccine for the virus is available</li> </ul>		<ul style="list-style-type: none"> <li>Limited confirmed case(s) in the immediate geographic area (Buffalo County) or within the school</li> <li>Consultation with Health Department</li> <li>Directed Health Measures</li> <li>Governor or Commissioner of Education Guidance</li> </ul>		<ul style="list-style-type: none"> <li>Confirmed and increasing case(s) and transmission in the immediate geographic area (Buffalo County) and within the school</li> <li>Consultation with Health Department</li> <li>Directed Health Measures which limit building capacity</li> <li>Governor or Commissioner of Education Guidance</li> </ul>	<ul style="list-style-type: none"> <li>Widespread confirmed case(s) and transmission in the immediate geographic area (Buffalo County) or within the school</li> <li>Consultation with Health Department</li> <li>Directed Health Measures</li> <li>Governor or Commissioner of Education Guidance</li> </ul>
Risk Zone Procedures					
Green--DHM Phase IV--Low Risk		Yellow--DHM Phase III--Moderate Risk		Orange--DHM Phase II--Elevated Risk	Red--DHM Phase I--Pandemic
<b>School/Academic Plan</b>	<ul style="list-style-type: none"> <li>School conducted as normal</li> <li>School open</li> </ul>	<ul style="list-style-type: none"> <li>Increased social distancing</li> <li>School open</li> </ul>	<ul style="list-style-type: none"> <li>Limited student contact</li> <li>Possible alternate learning schedule</li> </ul>	<ul style="list-style-type: none"> <li>School Attendance Options in Red Zone:</li> <li>Regular School Attendance Monday-Friday</li> <li>A/B Alternating Day Schedule with 50% Student Capacity</li> <li>Remote learning for PK-12 students</li> </ul>	
<b>Self-Screening &amp; Temperature Checks</b>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> <li>Flu-like or COVID-like symptoms</li> <li>Temperature of 100.4 or greater</li> <li>Difficulty breathing</li> <li>Sore throat</li> <li>New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline)</li> </ul> <p>Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> <li>Staff will take their own temperature every morning and perform a “self-screening.”</li> </ul>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> <li>Flu-like or COVID-like symptoms</li> <li>Temperature of 100.4 or greater</li> <li>Difficulty breathing</li> <li>Sore throat</li> <li>New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline)</li> </ul> <p>Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> <li>Staff will take their own temperature every morning and perform a “self-screening.”</li> </ul> <p>All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and</p>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> <li>Flu-like or COVID-like symptoms</li> <li>Temperature of 100.4 or greater</li> <li>Difficulty breathing</li> <li>Sore throat</li> <li>New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline)</li> </ul> <p>Temperature checks will be conducted twice per day.</p> <ul style="list-style-type: none"> <li>Students with a temperature of 100.4 or greater will be required to stay home 24 hours and be fever free, without medication, before returning to school.</li> <li>Temperatures for tardy students will be taken in the office prior to going to class. <ul style="list-style-type: none"> <li>Temperature checks in classroom indicating a temperature of 100.4 or greater will be verified by the school nurse through a second</li> </ul> </li> </ul>	<p>All students and staff in the building on a “Regular School Attendance” schedule or “A/B Schedule” should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> <li>Flu-like or COVID-like symptoms</li> <li>Temperature of 100.4 or greater</li> <li>Difficulty breathing</li> <li>Sore throat</li> <li>New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline)</li> </ul> <p>Temperature checks will be conducted twice per day.</p> <ul style="list-style-type: none"> <li>Students with a temperature of 100.4 or greater will be required to stay home 24 hours and be fever free, without medication, before returning to school.</li> <li>Temperatures for tardy students will be taken in the office prior to going to class.</li> </ul>	

	<p>All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<p>be required to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<p>temperature check by the school nurse before sending a student home.</p> <ul style="list-style-type: none"> <li>• Temperatures will be taken in the morning upon arrival and prior to the start of the school day and again before lunch, while in the lunch line. Elementary classes that have PE immediately before lunch will have their temperatures taken prior to PE. Temperatures will not be taken immediately after recess (preK-6) or open gym (7-12) to minimize false elevated temperature readings due to physical activity.</li> </ul> <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> <li>• Staff will take their own temperature every morning and again at lunch.</li> </ul> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<ul style="list-style-type: none"> <li>○ Temperature checks in classroom indicating a temperature of 100.4 or greater will be verified by the school nurse through a second temperature check by the school nurse before sending a student home.</li> <li>• Temperatures will be taken in the morning upon arrival and prior to the start of the school day and again before lunch, while in the lunch line. Elementary classes that have PE immediately before lunch will have their temperatures taken prior to PE. Temperatures will not be taken immediately after recess (preK-6) or open gym (7-12) to minimize false elevated temperature readings due to physical activity.</li> </ul> <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> <li>• Staff will take their own temperature every morning and again at lunch.</li> </ul> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>
<p><b>Custodial</b></p>	<ul style="list-style-type: none"> <li>• Daily routine cleaning procedures of student attendance centers</li> <li>• Routine infectious disease protocol <ul style="list-style-type: none"> <li>○ Staff will comply with State and/or local health department requirements and CDC cleaning and disinfecting protocols</li> <li>○ Staff will follow manufacturer’s instructions regarding the use and maintenance of equipment &amp; use &amp; storage of chemicals for cleaning &amp; sanitizing.</li> </ul> </li> <li>• Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms.</li> <li>• HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating.</li> <li>• Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air.</li> <li>• Windows of classrooms will be open</li> </ul>	<ul style="list-style-type: none"> <li>• Continue Level I cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas.</li> <li>• School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting.</li> <li>• Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs.</li> <li>• Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms.</li> <li>• HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating.</li> <li>• Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air.</li> <li>• Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room.</li> </ul>	<ul style="list-style-type: none"> <li>• Continue Level I &amp; Level II cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas.</li> <li>• School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting.</li> <li>• Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs.</li> <li>• Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms.</li> <li>• HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating.</li> <li>• Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air.</li> </ul>	<ul style="list-style-type: none"> <li>• The school will be secured and no unauthorized or essential personnel will be allowed to enter the school, if in remote learning.</li> <li>• Cleaning of buildings <ul style="list-style-type: none"> <li>○ The school will be cleaned as directed by the Health Department, with heightened disinfecting and cleaning performed.</li> <li>○ Superintendent will determine staffing assignments and/or required procedure modifications.</li> </ul> </li> </ul>

	<p>whenever possible, to allow as much fresh air as possible to circulate through the room.</p>		<ul style="list-style-type: none"> <li>• Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room.</li> <li>• Closing affected buildings <ul style="list-style-type: none"> <li>○ Superintendent will shut down and secure affected building(s) for deep cleaning and disinfecting. Building access prohibited by all user will be closed until the area is cleaned and disinfected.</li> <li>○ Superintendent will coordinate and communicate with staff, students, and parents regarding reopening procedures for affected areas, after consultation with Two Rivers Health Department.</li> </ul> </li> </ul>	
<b>Lunch and Breakfast</b>	<ul style="list-style-type: none"> <li>• Breakfast and lunch served in the cafeteria.</li> <li>• Social distancing “X’s” on the floor to provide for adequate social distancing spacing in the lunch line.</li> <li>• Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad.</li> <li>• All students will wash hands or use hand sanitizers before getting in the lunch line.</li> <li>• All kitchen staff will wear gloves and face coverings while serving meals</li> </ul>	<ul style="list-style-type: none"> <li>• Breakfast in cafeteria, provided adequate social distancing can be provided. If more space is required, high school gym space will be used.</li> <li>• Lunch in the cafeteria and high school gym to provide adequate social distancing between students in the lunch line.</li> <li>• Social distancing “X’s” on the floor to provide for adequate social distancing spacing.</li> <li>• Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad.</li> <li>• All students will wash hands or use hand sanitizers before getting in the lunch line.</li> <li>• Extra sanitation procedures will be used.</li> <li>• Some food items may be limited.</li> <li>• All kitchen staff will wear gloves and face coverings while serving meals</li> <li>• Parents will not be allowed to eat lunch with students.</li> <li>• Microwaves will not be available for student use in the lunchroom.</li> <li>• Vending machines will not be operational.</li> </ul>	<ul style="list-style-type: none"> <li>• “Grab &amp; Go” breakfast and lunch will be eaten in the classroom.</li> <li>• Social distancing “X’s” on the floor to provide for adequate social distancing spacing in the lunch line.</li> <li>• Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad.</li> <li>• All students will wash hands or use hand sanitizers before getting in the lunch line.</li> <li>• Extra sanitation procedures will be used in the kitchen and meal preparation area.</li> <li>• Some food items may be limited to ease preparation time and to ensure meal items are easily consumed in a classroom setting. “Grab &amp; Go Breakfast,” sack/boxed lunches may be used.</li> <li>• All kitchen staff will wear gloves and face coverings while serving meals</li> <li>• Parents will not be allowed to eat lunch with students.</li> <li>• Microwaves will not be available for student use in the lunchroom.</li> <li>• Vending machines will not be operational.</li> </ul>	<ul style="list-style-type: none"> <li>• Meals will be served with all social distancing and sanitation measures in place represented in the orange operational zone, if the school is operating a “Regular School Attendance” schedule or in the “A/B Learning Schedule”.</li> <li>• Meals will be provided during any long-term school closure.</li> <li>• Meals will be delivered to families by placing meals in a cooler located outside the residence of all students who choose to participate in the meal delivery program.</li> <li>• Student accounts will be charged for the meals that are delivered, unless assistance is provided through the school meals program to allow for free meals during the closure.</li> </ul>
<b>Recess</b>	<ul style="list-style-type: none"> <li>• Schools will continue to have recess as scheduled with handwashing or hand sanitizer upon entry to the playground area.</li> </ul>	<ul style="list-style-type: none"> <li>• Elementary will implement recess zones for assigned students to support physical distancing.</li> <li>• Schedules will be modified to ensure adequate spacing on the playground at one time.</li> <li>• Cleaning and sanitizing of playground equipment will be completed daily.</li> <li>• Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group.</li> <li>• No entry into the Gaga Ball Pit.</li> </ul>	<ul style="list-style-type: none"> <li>• Elementary will implement recess zones for assigned students to support physical distancing.</li> <li>• Schedules will be modified to ensure adequate spacing on the playground at one time.</li> <li>• Cleaning and sanitizing of playground equipment will be completed daily.</li> <li>• Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group.</li> <li>• No entry into the Gaga Ball Pit.</li> </ul>	<ul style="list-style-type: none"> <li>• Elementary will implement recess zones for assigned students to support physical distancing.</li> <li>• Schedules will be modified to ensure adequate spacing on the playground at one time.</li> <li>• Cleaning and sanitizing of playground equipment will be completed daily.</li> <li>• Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group.</li> <li>• No entry into the Gaga Ball Pit.</li> </ul>
<b>PK-12 Field Trips</b>	<ul style="list-style-type: none"> <li>• Regular field trip opportunities can be</li> </ul>	<ul style="list-style-type: none"> <li>• No off-site field trips.</li> </ul>	<ul style="list-style-type: none"> <li>• No field trips will be available.</li> </ul>	<ul style="list-style-type: none"> <li>• No field trips will be available.</li> </ul>

	scheduled.			
<b>Specials</b>	<ul style="list-style-type: none"> <li>Students transition to music, art, PE, and media as normal.</li> </ul>	<ul style="list-style-type: none"> <li>Specialists teachers transition to classrooms to provide instruction, as feasible. If teachers transitioning is not possible, student transitions to music, art, PE and media will be allowed.</li> </ul>	<ul style="list-style-type: none"> <li>All specialist teachers transition to classrooms.</li> </ul>	<ul style="list-style-type: none"> <li>All specialist teachers transition to classrooms.</li> </ul>
<b>Handwashing/Hand Sanitizer</b>	<ul style="list-style-type: none"> <li>PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day.</li> <li>7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day.</li> <li>7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day.</li> <li>7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day.</li> <li>7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.</li> </ul>
<b>Hallways</b>	<ul style="list-style-type: none"> <li>PK-6 students transition normally with staff support</li> <li>7-12--Regular transitions with encouraged social distancing in hallway areas.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 students transition normally and specialists come to classrooms, whenever feasible. When it is not feasible for teachers to come to classroom, students are allowed to transition to specialist teachers' classrooms.</li> <li>7-12--Scheduled transitions through the hallways using a "one-way traffic pattern".</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 students transition and all specialists come to classrooms.</li> <li>PK-12 students may be in isolated classrooms with only limited and scheduled hallway access.</li> </ul>	<ul style="list-style-type: none"> <li>PK-6 students transition and all specialists come to classrooms.</li> <li>PK-12 students may be in isolated classrooms with only limited and scheduled hallway access.</li> </ul>
<b>Lockers</b>	<ul style="list-style-type: none"> <li>Lockers will be used as normal</li> </ul>	<ul style="list-style-type: none"> <li>7-12 students will have limited and staggered use of lockers, in conjunction with scheduled transitions during class period breaks.</li> </ul>	<ul style="list-style-type: none"> <li>7-12 students will implement limited a use of lockers.</li> </ul>	<ul style="list-style-type: none"> <li>7-12 students will implement a limited and staggered use of lockers.</li> </ul>
<b>Beginning of the day staff</b>	<p>PK-6</p> <ul style="list-style-type: none"> <li>Teachers should be outside their room and ready to receive students by 7:50 AM.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell.</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves.</li> <li>When the 8:00 bell rings, all students will report to their 1<sup>st</sup> period classroom.</li> <li>Teachers should be outside rooms and ready to receive students by 7:50 AM.</li> </ul>	<p>PK-6</p> <ul style="list-style-type: none"> <li>Teachers should be outside their room and ready to receive students by 7:50 AM.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Teachers should be outside rooms and ready to receive students by 7:50 AM.</li> <li>Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell.</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves.</li> <li>When the 8:00 bell rings, all students will report to their 1<sup>st</sup> period classroom.</li> </ul>	<ul style="list-style-type: none"> <li>Teachers will report based on the instructional schedule created and direction provided by the administration.</li> </ul> <p>PK-6</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> <li>Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM.</li> <li>Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom, while wearing a mask, for temperature checks.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> <li>Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM.</li> <li>Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom for temperature checks.</li> <li>Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell.</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves.</li> <li>When the 8:00 bell rings, all students will report</li> </ul>	<ul style="list-style-type: none"> <li>Teachers will report based on the instructional schedule created and direction provided by the administration.</li> </ul> <p>PK-6</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> <li>Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM.</li> <li>Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom, while wearing a mask, for temperature checks.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> <li>Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM.</li> <li>Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom for temperature checks.</li> <li>Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell.</li> <li>Students who are dropped off or arrive</li> </ul>

			to their 1 <sup>st</sup> period classroom for temperature checks.	with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves. <ul style="list-style-type: none"> <li>When the 8:00 bell rings, all students will report to their 1<sup>st</sup> period classroom for temperature checks.</li> </ul>
<b>Beginning of the day students</b>	<p>PK--6<sup>th</sup> Grade</p> <ul style="list-style-type: none"> <li>Students will enter the building when doors open at 7:50 and wait outside of assigned classroom, observing 3-6 ft. of social distancing, while wearing a mask.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students will enter the building when the doors open at 7:50 and report to their first period classroom and wait in the hallway, observing 3-6 ft. of social distance.</li> </ul>	<p>PK--6</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> <li>Students will enter the building when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students must wear a mask to enter the building.</li> <li>Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves.</li> <li>When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1<sup>st</sup> period classroom</li> </ul>	<ul style="list-style-type: none"> <li>Students will report based on the instructional schedule created and direction provided by the administration.</li> <li>Students must wear a mask to enter the building.</li> </ul> <p>PK--6</p> <ul style="list-style-type: none"> <li>Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> </ul> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> <li>Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> <li>Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves.</li> <li>When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1<sup>st</sup> period classroom for temperature checks.</li> </ul>	<ul style="list-style-type: none"> <li>Students will report based on the instructional schedule (in-person, A/B Alternating, or Remote Learning) created and direction provided by the administration.</li> <li>Students must wear a mask to enter the building.</li> </ul> <p>PK—6 In Regular or A/B Attendance Schedule</p> <ul style="list-style-type: none"> <li>Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> </ul> <p>Ravenna JR./SR. High In Regular or A/B Attendance Schedule</p> <ul style="list-style-type: none"> <li>Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks.</li> <li>Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell</li> <li>Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves.</li> <li>When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1<sup>st</sup> period classroom for temperature checks.</li> </ul>
<b>End of the day</b>	<ul style="list-style-type: none"> <li>Regular dismissal.</li> <li>All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher.</li> <li>Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible.</li> </ul>	<ul style="list-style-type: none"> <li>Regular dismissal.</li> <li>All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher.</li> <li>Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible.</li> </ul>	<ul style="list-style-type: none"> <li>Regular dismissal.</li> <li>All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher.</li> <li>Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible.</li> </ul>	<ul style="list-style-type: none"> <li>Dismissal from classrooms will be conducted in 10-minute time frame to allow for adequate social distancing.</li> <li>All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher.</li> <li>Parents are required to wait in their cars and not enter the building to pick up their students when possible.</li> </ul>
<b>Building Access</b>	<ul style="list-style-type: none"> <li>Visitors that enter the building must report to the office for a temperature check and to sign into the building.</li> </ul>	<ul style="list-style-type: none"> <li>Parents and visitors to the school must be regularly scheduled and check into the school office upon arrival.</li> </ul>	<ul style="list-style-type: none"> <li>Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor</li> </ul>	<ul style="list-style-type: none"> <li>No campus access available beyond required personnel, if in remote learning.</li> </ul>

	<ul style="list-style-type: none"> <li>Ravenna Public Schools events will not require a mask. However, wearing masks and maintaining social distancing at events is encouraged.</li> <li>Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors.</li> <li>Parents will not be allowed to eat lunch with students</li> </ul>	<ul style="list-style-type: none"> <li>Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged.</li> <li>Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors.</li> <li>Parents will not be allowed to eat lunch with students</li> </ul>	<p>activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged.</p>	
<b>Facemasks</b>	<ul style="list-style-type: none"> <li>Facemasks and/or shields will be provided and encouraged to be used by staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible.</li> <li>Facemasks for symptomatic individuals (coughing, fever, congestion, runny nose) may be required, unless a doctor's note is provided indicating the symptoms are due to some other medical condition.</li> <li>Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines.</li> </ul>	<ul style="list-style-type: none"> <li>Facemasks and/or shields will be provided and required to be used by staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible.</li> <li>Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed.</li> <li>Facemasks for symptomatic individuals (coughing, fever, congestion, runny nose) are required, unless a doctor's note is provided indicating the symptoms are due to some other medical condition.</li> <li>Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines.</li> </ul>	<ul style="list-style-type: none"> <li>Students and staff must wear a mask to enter the building for temperature screening upon morning arrival.</li> <li>Facemasks and/or face shields provided and required to be worn by all staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible.</li> <li>Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed.</li> <li>Anyone who has difficulty breathing, is unable to remove their own facemask without assistance, or incapacitated in any manner should not wear a facemask.</li> <li>Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines.</li> </ul>	<ul style="list-style-type: none"> <li>Facemasks will be worn by all who enter the building.</li> </ul>
<b>Restrooms</b>	<ul style="list-style-type: none"> <li>Regularly scheduled</li> </ul>	<ul style="list-style-type: none"> <li>Scheduled restroom breaks for elementary students are conducted, with a limited number of students using the bathroom at a time and with proper handwashing and hand sanitizer use.</li> <li>Restroom use during passing periods in grades 7-12 is discouraged.</li> <li>7-12 students are encouraged to use the restroom with permission from their classroom teacher.</li> </ul>	<ul style="list-style-type: none"> <li>Restroom use is prohibited during passing periods, except in case of an emergency or as a medical requirement.</li> </ul>	<ul style="list-style-type: none"> <li>Restroom use is prohibited during passing periods, except in case of an emergency or as a medical requirement.</li> </ul>
<b>Water Fountains/Bottle Fillers</b>	<ul style="list-style-type: none"> <li>Regularly scheduled water breaks.</li> <li>Students are encouraged to bring individual water bottles.</li> </ul>	<ul style="list-style-type: none"> <li>Regularly scheduled water breaks.</li> <li>Students are encouraged to bring individual water bottles.</li> <li>Increased sanitation of water foundation is performed by custodial staff.</li> </ul>	<ul style="list-style-type: none"> <li>The water fountain is closed for casual use and students are required to use personal water bottles or disposable cups.</li> <li>Increased sanitation of water foundation is performed by custodial staff.</li> <li>Scheduled refills of student water bottles are scheduled to provide for sanitation and social spacing during refilling.</li> </ul>	<ul style="list-style-type: none"> <li>The water fountain is closed for casual use and students are required to use personal water bottles or disposable cups.</li> <li>Increased sanitation of water foundation is performed by custodial staff.</li> <li>Scheduled refills of student water bottles are scheduled to provide for sanitation and social spacing during refilling.</li> </ul>
<b>Classroom Seating/Materials</b>	<ul style="list-style-type: none"> <li>Regular classroom/teacher preferred arrangement is used.</li> </ul>	<ul style="list-style-type: none"> <li>Desks separated</li> <li>Row seating</li> </ul>	<ul style="list-style-type: none"> <li>Students will be limited to specific classrooms.</li> <li>Locations in the building as determined and</li> </ul>	<ul style="list-style-type: none"> <li>Students will be limited to specific classrooms.</li> </ul>

<p><b>Usage/Sanitization</b></p>	<ul style="list-style-type: none"> <li>• Social distancing will be utilized in seating arrangement, when possible.</li> <li>• Regular classroom supply usage.</li> <li>• Regular classroom cleaning.</li> </ul>	<ul style="list-style-type: none"> <li>• All desks facing in the same direction towards the front of the classroom.</li> <li>• Require student individual supplies and avoid shared use of classroom materials by students whenever possible.</li> <li>• Minimize furniture and center items.</li> <li>• For K-12, where tables are utilized, space students as far apart as possible.</li> <li>• Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible.</li> <li>• PE and other “common use” equipment is cleaned between classes.</li> <li>• Contaminated materials will be isolated for cleaning each day.</li> <li>• Assemblies of 50 or more students are not permitted.</li> </ul>	<p>outlined in the alternate instruction schedule.</p> <ul style="list-style-type: none"> <li>• Increased sanitization measures.</li> <li>• Desks will be spaced at least 6 ft. apart.</li> <li>• Students individual learning supplies will be kept separate from each other and classroom supplies should not be shared among students.</li> <li>• Only items essential for learning may be brought into the school building.</li> <li>• Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible.</li> <li>• Assemblies of 25 or more students are not permitted. Assemblies of 25 or fewer students are permitted provided facemasks are worn.</li> </ul>	<ul style="list-style-type: none"> <li>• Locations in the building as determined and outlined in the alternate instruction schedule.</li> <li>• Increased sanitization measures.</li> <li>• Desks will be spaced at least 6 ft. apart.</li> <li>• Students individual learning supplies will be kept separate from each other and classroom supplies should not be shared among students.</li> <li>• Only items essential for learning may be brought into the school building.</li> <li>• Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible.</li> <li>• Assemblies of 25 or more students are not permitted.</li> </ul>
<p><b>Transportation</b></p>	<ul style="list-style-type: none"> <li>• Regular transportation schedule and practices.</li> <li>• Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child’s temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</li> <li>• Students are encouraged to use hand sanitizer upon entering the bus.</li> <li>• Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent.</li> <li>• If 6 ft. of social distancing is not possible on a bus or van, students are required to wear masks while in transit.</li> <li>• Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin.</li> <li>• Transportation fleet vehicles should be aired out and disinfected daily.</li> <li>• Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.</li> <li>• Drivers wear face masks.</li> </ul>	<ul style="list-style-type: none"> <li>• Regular transportation schedule and practices.</li> <li>• Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child’s temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</li> <li>• Students are encouraged to use hand sanitizer upon entering the bus.</li> <li>• Facemasks are required to ride in all school district vehicles.</li> <li>• Students ride in assigned seats to provide maximum social distancing.</li> <li>• Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent.</li> <li>• If 6 ft. of social distancing is not possible on a bus or van, students are required to wear masks while in transit.</li> <li>• Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin.</li> <li>• Transportation fleet vehicles should be aired out and disinfected daily.</li> <li>• Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.</li> <li>• Drivers wear face masks.</li> </ul>	<ul style="list-style-type: none"> <li>• Parents who are able to transport their children to and from school will be encourage to do so.</li> <li>• Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child’s temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</li> <li>• Temperature checks are performed by drivers for all riders, prior to getting on the bus. If the child’s temperature is 100.4 or greater, they will not be allowed on the bus.</li> <li>• Facemasks are required to ride in all school district vehicles.</li> <li>• Students are encouraged to use hand sanitizer upon entering the bus.</li> <li>• Students ride in assigned seats to provide maximum social distancing, preferably 6 ft. or greater.</li> <li>• Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent.</li> <li>• Bus routes, such as the “Town Route” may be broken up into smaller groupings sizes to allow for greater social distancing.</li> <li>• Routes may be adjusted to reflect any modified learning schedule implemented by the school.</li> <li>• Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin.</li> <li>• Transportation fleet vehicles should be aired out and disinfected after each route.</li> <li>• Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.</li> <li>• Drivers wear face masks.</li> </ul>	<p>If a “Regular School Attendance Schedule” or “A/B Schedule” is being observed:</p> <ul style="list-style-type: none"> <li>• Parents who are able to transport their children to and from school will be encourage to do so.</li> <li>• Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child’s temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</li> <li>• Temperature checks are performed by drivers for all riders, prior to getting on the bus. If the child’s temperature is 100.4 or greater, they will not be allowed on the bus.</li> <li>• Facemasks are required to ride in all school district vehicles.</li> <li>• Students are encouraged to use hand sanitizer upon entering the bus.</li> <li>• Students ride in assigned seats to provide maximum social distancing, preferably 6 ft. or greater.</li> <li>• Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent.</li> <li>• Bus routes, such as the “Town Route” may be broken up into smaller groupings sizes to allow for greater social distancing.</li> <li>• Routes may be adjusted to reflect any modified learning schedule implemented by the school.</li> <li>• Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the</li> </ul>

				<ul style="list-style-type: none"> <li>vehicle cabin.</li> <li>Transportation fleet vehicles should be aired out and disinfected after each route.</li> <li>Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not transport students.</li> <li>Drivers wear face masks.</li> <li>If remote learning is in place, all district transportation is suspended.</li> </ul>
<b>Technology</b>	<ul style="list-style-type: none"> <li>1-to-1 devices provided to all 1st-12 students, as needed, and at the discretion of the classroom teacher and building principal.</li> </ul>	<ul style="list-style-type: none"> <li>1-to-1 devices provided to all K-12 students, as needed, and at the discretion of the classroom teacher and building principal.</li> <li>Devices will be cleaned daily according to tech department guidance.</li> </ul>	<ul style="list-style-type: none"> <li>1-to-1 devices sent home daily 1st-12.</li> <li>Devices will be cleaned daily according to tech department guidance.</li> </ul>	<ul style="list-style-type: none"> <li>Chromebooks are used to complete online/remote learning, if in remote learning.</li> </ul>
<b>7-12 Activities</b>	<ul style="list-style-type: none"> <li>Activities and Athletics will be conducted in accordance with NSAA guidelines.</li> </ul>	<ul style="list-style-type: none"> <li>Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.</li> <li>Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged.</li> </ul>	<ul style="list-style-type: none"> <li>Cancellations and postponements of activities and athletics are possible. Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.</li> <li>Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged.</li> <li>Some Ravenna Public Schools events may require masks and seating may be limited depending upon the current district health measure. When limiting seating is used, family members of students participating in the event will have priority over others.</li> </ul>	<ul style="list-style-type: none"> <li>Cancellations and postponements of activities and athletics are likely. Any activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.</li> <li>Practices and competitions may be held, if the school is operating in a “Regular School Attendance Schedule” or “A/B Schedule”.</li> </ul>
<b>Student Attendance</b>	<ul style="list-style-type: none"> <li>All students in grades PK-12 will attend school in person.</li> <li>Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom, Google Classroom, and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).</li> </ul>	<ul style="list-style-type: none"> <li>All students in grades PK-12 will attend school in person.</li> <li>Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).</li> </ul>	<ul style="list-style-type: none"> <li>If district health measures (DHM’s) allow for regular occupancy of the school, all students in grades K-12 will attend school in person Monday-Friday.</li> <li>If district health measures (DHM’s) require limited occupancy of classrooms spaces (50% or less), students will attend school on an A/B Schedule grouped by household on an “every other day basis.” Group A will attend on Monday and Wednesday. Group B will attend on Tuesday and Thursday. Both Group A and Group B will engage in remote learning on Friday, through Zoom and Google Classroom.</li> <li>Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and Goggle Classroom. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option</li> </ul>	<ul style="list-style-type: none"> <li>Option A-Student will attend school on a “Regular School Attendance Schedule” Monday through Friday.</li> <li>Option B-Students will attend school on a “A/B Schedule” with 50% of students attending on Monday and Wednesday, the other 50% of students attending on Tuesday and Thursday, and all students engaging in remote learning on Friday.</li> <li>Option C-Students will not be permitted on campus and remote learning will be provided by the school following the regular school calendar.</li> </ul> <p>The student attendance option will be determined by using the Two Rivers Risk Dial, Consultation with the Health Department, the District Health Measure, the virus activity in the student body, the virus activity in the school staff, and the virus activity in the community.</p>

			with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan).	
<b>Special Education/504</b>	<ul style="list-style-type: none"> <li>Students will be served as per their IEP/504 Plan.</li> <li>Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission.</li> </ul>	<ul style="list-style-type: none"> <li>Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission.</li> <li>At the IEP/504 team meeting, ask “Have the student’s needs changed based on the lack of in-person instruction during the 4<sup>th</sup> quarter of the 2019-20 school year?” If the answer is “yes,” bring the team together to determine how services can be modified to meet the student’s need.</li> <li>If the answer is “no,” carry out services to support goals.</li> <li>At the IEP/504 team meeting, develop contingency plans for support services in the event of a modified instruction schedule or school closure, due to a potential future increase in transmission of the virus.</li> </ul>	<ul style="list-style-type: none"> <li>Discuss whether or not continued attendance under the selected alternate learning schedule is feasible for the student, given any underlying health concerns.</li> <li>If school attendance is not possible or desirable, as it may pose a substantial health risk to the student, conduct an IEP, change the student’s placement, and coordinate delivery of services through the IEP process.</li> <li>If school attendance is possible during elevated transmission of the virus, discuss with the IEP/504 team any additional supports or modifications that need to be made to the students plan during the time that the school is engaged in an alternate learning schedule.</li> </ul>	<ul style="list-style-type: none"> <li>Students will attend school based on the determined attendance schedule.</li> <li>Prior written notice will need to be provided to students’ parents, if remote learning or an “A/B Schedule” is utilized.</li> <li>IEP Team Meetings will need to be held to discuss services during an extended school closure.</li> </ul>
<b>Mental &amp; Social/Emotional Health</b>	<ul style="list-style-type: none"> <li>Continue universal supports offered to all students through the school-wide MTSS Model</li> <li>Increase staff awareness regarding the need to support the mental and social/emotional needs of students as they return to school.</li> </ul>	<ul style="list-style-type: none"> <li>Continue universal supports offered to all students through the school-wide MTSS Model</li> <li>Designate a mental health liaison, who will work with the school and mental health providers to ensure students’ mental health needs are being addressed.</li> <li>Provide staff re-fresher on trauma informed care early in the year, perhaps during pre-service or the first professional development day after the start of the school year.</li> <li>Conduct universal screener of students as early in the year as possible, to help identify potential students in need of assistance.</li> <li>Provide staff self-care and resiliency strategies to staff.</li> <li>Encourage staff to use Wholeness Healing Center of Grand Island, NE, if they are experiencing a need for emotional or psychological support.</li> </ul>	<ul style="list-style-type: none"> <li>Continue universal supports offered to all students through the school-wide MTSS Model</li> <li>Use Access at the secondary level and counseling time at the elementary level to teach students resiliency and coping strategies.</li> </ul>	<ul style="list-style-type: none"> <li>Continue to reach out to students through digital media to remind them that if they are struggling socially, emotionally, or psychologically, that the school can provide them with support.</li> <li>If school is closed, assign staff to check in on them once every week through email or by phone.</li> </ul>
<b>Staff Attendance</b>	<ul style="list-style-type: none"> <li>All staff will report as normal.</li> <li>Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>	<ul style="list-style-type: none"> <li>All staff will report as directed.</li> <li>Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>	<ul style="list-style-type: none"> <li>All staff will report as directed.</li> <li>Teachers may be asked to teach remotely from home.</li> <li>Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>	<ul style="list-style-type: none"> <li>All staff will report as directed by the administration, based on the learning schedule determined.</li> <li>Staff may be asked to teach remotely from home while providing instruction.</li> <li>Any questions or concerns relative to work expectations should be directed to the building principal.</li> </ul>

<p><b>Communication</b></p>	<ul style="list-style-type: none"> <li>● Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present.</li> <li>● The school’s current “risk dial operation zone” will be posted on the school’s webpage.</li> <li>● Weekly updates from the principal will be sent out via the school’s messaging system regarding the school’s “risk dial operational zone” and accompanying information to parents, students, and staff.</li> <li>● Parents, students, and staff will be notified via the school’s messaging system, whenever there is a confirmed case of the virus in the school.</li> </ul>	<ul style="list-style-type: none"> <li>● Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present.</li> <li>● The school’s current “risk dial operation zone” will be posted on the school’s webpage.</li> <li>● Weekly updates from the principal will be sent out via the school’s messaging system regarding the school’s “risk dial operational zone” and accompanying information to parents, students, and staff.</li> <li>● Parents, students, and staff will be notified via the school’s messaging system, whenever there is a confirmed case of the virus in the school.</li> <li>● Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school’s messaging system.</li> </ul>	<ul style="list-style-type: none"> <li>● The school’s current “risk dial operation zone” will be posted on the school’s webpage.</li> <li>● Weekly updates from the principal will be sent out via the school’s messaging system regarding the school’s “risk dial operational zone” and accompanying information to parents, students, and staff.</li> <li>● Parents, students, and staff will be notified via the school’s messaging system, whenever there is a confirmed case of the virus in the school.</li> <li>● Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school’s messaging system.</li> </ul>	<ul style="list-style-type: none"> <li>● The school’s current “risk dial operation zone” and the student attendance plan for each week will be posted on the school’s webpage each week.</li> <li>● Weekly updates from the principal will be sent out via the school’s messaging system regarding the school’s “risk dial operational zone,” the student attendance schedule (in-person, A/B Alternating, or Remote) for the upcoming week, and pertinent information to parents, students, and staff.</li> <li>● District PSA’s will be provided to parents, students, and staff via the school’s messaging system.</li> <li>● Principals will continue to conduct weekly staff meetings via Zoom.</li> </ul>
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## Potential Scenarios & Potential Responses to Elevated Risk Levels

*Ravenna Public Schools recognizes that while it is best practice to have responses planned and to be prepared for a wide range of scenarios, individual health situations are unique and private information. Ravenna Public Schools will work with the staff, students, and families to develop the best possible response to the scenarios that actually occur and reserves the right to act in the best interest of the health of all students and staff of Ravenna Public Schools.*

<p>1 or more <i>confirmed case(s)</i> of COVID-19 in the school of a student or staff member.</p>	<ul style="list-style-type: none"> <li>● The school will immediately consult with the health department for guidance on operational procedures.</li> <li>● A more restrictive learning environment will be implemented, which <i>may</i> include elevating the “risk dial operational zone,” a short-term, or a long-term school closure.</li> <li>● The school district will communicate the situation with students, staff, and parents through the school’s messaging system.</li> <li>● The school nurse will provide guidance to the administration on both the closure and reopening of the school, if the school is closed.</li> <li>● The sanitization plan will be executed by the head of maintenance to sanitize and disinfect the school.</li> <li>● The staff member must self-quarantine for 10-14 days.</li> <li>● Quarantined teachers will teach virtually from home with a substitute in the classroom, unless the staff member is unable to do so due to illness.</li> <li>● If the quarantined teacher is unable to virtually teach, due to a confirmed case of the virus, the teacher will apply for FFCRA and/or illness leave, and a substitute teacher will be placed in the classroom.</li> <li>● The quarantined teacher continues to teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided.</li> <li>● The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> <li>● The student must self-quarantine for 10-14 days.</li> <li>● The student will be provided remote instruction, as tolerated by his/her medical condition.</li> <li>● The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> </ul>
<p>1 or more <i>confirmed case(s)</i> of COVID-19 in the immediate household of a staff member.</p>	<ul style="list-style-type: none"> <li>● The staff member may self-quarantine for 10-14 days or report to work based on his/her status as an essential worker</li> <li>● The staff member must be fever free without the assistance of medication, and be non-symptomatic before returning to work.</li> <li>● Teachers will teach virtually from home with a substitute in the classroom, if they are observing a quarantine rather than reporting to duty as an essential worker.</li> <li>● If the teacher is unable to virtually teach, due to caring for an immediate family member, the teacher will apply for FFCRA and/or illness leave, and a substitute teacher will be placed in the classroom.</li> <li>● The teacher will teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided, if they are observing a quarantine rather than reporting as an essential worker.</li> <li>● The superintendent will coordinate and communicate whether the staff member is required to report as an essential worker or is being asked to quarantine.</li> <li>● The superintendent will coordinate a return date with the staff member.</li> </ul>
<p>1 <i>confirmed case</i> of COVID-19 in the immediate household of a student.</p>	<ul style="list-style-type: none"> <li>● The student must self-quarantine for 10-14 days.</li> <li>● Teachers will provide remote learning opportunities and send learning materials home to the student during the self-quarantine period.</li> </ul>

	<ul style="list-style-type: none"> <li>• The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to school.</li> <li>• The building principal will coordinate and communicate a return date with the student’s parents.</li> </ul>
<i>Confirmed exposure</i> of staff member or travel by a staff member to a state, country, or location impacted by the COVID-19 virus.	<ul style="list-style-type: none"> <li>• The staff member must either self-quarantine for 10-14 days or report to work as an essential worker, at the discretion of the superintendent.</li> <li>• The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work, if the staff member is assigned to quarantine.</li> <li>• Teachers will teach virtually with a substitute in the classroom, following the remote learning plan.</li> <li>• If the teacher is unable to virtually teach due to caring for an immediate family member with COVID-19, the teacher will apply for FFCRA or other leave, and a substitute teacher will be placed in the classroom.</li> </ul>
<i>Confirmed exposure</i> of student or travel by a student to a state, country, or location impacted by the COVID-19 virus.	<ul style="list-style-type: none"> <li>• The student must self-quarantine for 10-14 days.</li> <li>• Teachers will provide remote learning opportunities and send learning materials home to student during self-quarantine period.</li> <li>• The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> </ul>
Visitor who has entered our building and has a <i>confirmed case</i> of COVID-19.	<ul style="list-style-type: none"> <li>• District officials will confer with the health department to determine whether a closure of the building is necessary.</li> <li>• The school district will communicate the situation with students, staff, and parents through the school’s messaging system.</li> <li>• A more restrictive environment (elevated risk dial operational zone) could be implemented or the building could be closed to allow for cleaning. The length of the closure will be determined through consultation with Two Rivers Health Department, the head of maintenance, the school nurse, and the superintendent to ensure a safe re-entry to the school for students and for staff.</li> <li>• The school nurse will provide guidance to the administration for building both school closure and reopening.</li> <li>• The sanitization plan will be executed by the head of maintenance to “deep clean” and sanitize the building.</li> <li>• If the school is closed, the school will execute the remote learning plan or modified attendance schedule.</li> <li>• Reopening communications will be provided to parents, students, and staff through the school’s messaging system.</li> </ul>
Student or staff member has fever of 100.4 or greater.	<ul style="list-style-type: none"> <li>• Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening.</li> <li>• The student or staff member will be required to go home and be fever free for 24 hours, without the assistance of medication, before returning to school.</li> <li>• Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others.</li> <li>• Parents of students will be contacted and informed of the student’s symptoms and be asked to pick up their student.</li> <li>• Student will remain in quarantine at the school, until the parents arrive to pick them up.</li> <li>• Students sent home will engage in remote learning with the teacher during their absence.</li> <li>• Teachers will teach remotely, if able and willing to do so. If they are not able or willing to do so, a substitute will be placed in the classroom.</li> <li>• The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> <li>• The student or staff may return to school with a confirmed diagnosis from a physician, that the student or staff members is not infected with the COVID-19 virus.</li> </ul>
Student or staff member is displaying COVID-like or flu-like symptoms	<ul style="list-style-type: none"> <li>• Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening.</li> <li>• Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others.</li> <li>• Parents of students will be contacted and informed of the student’s symptoms and be asked to pick up their student.</li> <li>• Student will remain in quarantine at the school, until the parents arrive to pick them up.</li> <li>• Students sent home will engage in remote learning with the teacher during their absence, as health permits.</li> <li>• Parents are asked to voluntarily keep their student home for 24-hours and communicate symptoms to the school for monitoring purposes.</li> <li>• The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.</li> <li>• The student or staff may return to school with a confirmed diagnosis from a physician, that the student or staff member is not infected with the COVID-19 virus.</li> </ul>

### *Terms Defined for Potential Scenarios & Elevated Risk Levels*

<b>“Confirmed Case”</b>	When the individual has had a positive test for COVID-19 conducted by a medical professional.	<ul style="list-style-type: none"> <li>• Resources for Confirmation-Medical professionals performing COVID-19 testing &amp; Two Rivers Health Department.</li> </ul>
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<b>“Confirmed Exposure”</b>	When the individual’s exposure has been validated by contract tracing performed by the medical community.	<ul style="list-style-type: none"> <li>Resources for Confirmation-Medical professionals, contact tracers, &amp; Two Rivers Health Department.</li> </ul>
<b>“Short Term Closure”</b>	School building closed for to 2-5 school days.	<ul style="list-style-type: none"> <li>Remote learning will be used by teachers and students during the closure.</li> </ul>
<b>“Extended Building Closure”</b>	School building closed for 6 school days or more.	<ul style="list-style-type: none"> <li>Remote learning will be used by teachers and students during the closure.</li> </ul>

### *School Attendance & Calendar Options*

Risk Level Operational Zone	Description of Response Strategy	Action & Rationale
<b>LOW/ MODERATE</b>	<b>School is in session on campus for students and staff in as planned.</b>	<ul style="list-style-type: none"> <li>School and school activities resume as normal, with increased sanitation and moderate medical precautions in place at the school to prevent the spread of the virus.</li> </ul>
<b>MODERATE/ ELEVATED</b>	<b>Alter the School Calendar During the School Year in Response to Required School Closures</b>	<ul style="list-style-type: none"> <li>Calendar adjustments to the beginning and ending of school year, vacation days, and professional development days can be altered as needed to meet instructional requirements for students in NDE Rule 10, to ensure students receive enough instructional time. Adjusting the calendar during the year in response to short-term or long-term closures caused by the COVID-19 virus is a strong option, provided the number of instructional days lost due to school closure isn’t too large. This strategy could be effectively used for a limited number (3 long-term closures or 15 school days) or less of school closure.</li> </ul>
<b>ELEVATED</b>	<b>Short-Term Closure</b>	<ul style="list-style-type: none"> <li>Used when a student or staff member who has been on campus tests positive for COVID-19, a short-term closure (2-5 days) will be used to contact trace, deep clean, and ensure the necessary exclusion of students and staff from campus for 10-14 days or as directed by public health officials.</li> </ul>
<b>ELEVATED</b>	<b>Long-Term Closure</b>	<ul style="list-style-type: none"> <li>Used when a large number of students or staff members on campus have tests positive for COVID-19, a long-term closure (6 or more days) will be used to contact trace, deep clean, and consults with public health officials regarding re-opening procedures and/or evaluate whether or not to have the school remain closed.</li> </ul>
<b>ELEVATED</b>	<p style="text-align: center;"><b>Traditional School Monday Through Friday</b></p> <p style="text-align: center;"><b>Or</b></p> <p style="text-align: center;"><b>“A/B Schedule” With Group A Attending in Person on Monday/Wednesday, Group B Attending on Tuesday/Thursday, &amp; Groups A&amp;B Learning Remotely on Friday</b></p>	<ul style="list-style-type: none"> <li>One of these instructional plans will be used based and communicated to staff, students, and parents. The plan chosen will be based on the guidance from: (1) The Two Rivers Health Department Risk Dial; (2) The number of confirmed positive test cases in the student body; (3) The number of confirmed positive test cases in the school’s staff; (4) The number of positive confirmed test cases within the community; (5) Guidance provided through direct consultation with the Two Rivers Health Department</li> </ul>

## Return to School Plan - Timeline

Date	Group	Focus
Wednesday, July 8th	Administration, Teaching, Guidance, Activities Director, Nursing, Custodial, Food Service, Office Staff, REA Representatives, & Transportation	Discuss draft of Return to School Plan
Wednesday, July 8th	Two Rivers Health Department & Administrative Team	Discuss and modify draft of Return to School Plan based on Two Rivers Health Department's Recommendations
Monday, July 13th	Ravenna Board of Education & Administrative Team	Discuss, consider, and take all action necessary to the draft of Return to School Plan
Friday, July 17th	RPS Staff & Administration	Digitally share the proposed Return to School Plan with RPS Staff for feedback and suggestions
Wednesday, July 22nd	RPS Staff & Administration	Digitally share the proposed Return to School Plan with RPS Parents and the Community for feedback and suggestions
Monday, July 27	Administrative Team	Finalize Return to School Plan & Present to the Board for Review
Wednesday, July 29th	Administrative Team	Publish final draft of Return to School Plan & Present to the Public
Friday, July 31st	Principals & Superintendent	Begin weekly communication of "risk dial operational zones" and corresponding information regarding the operational status of the school to all stakeholders (parents, students, staff, public) through the school's messaging system. This communication will be weekly or as needed throughout the 2020-21 school year.
September 14, 2020	Administrative Team/Board of Education	Revised the plan to make adjustments after the first month of the school year to include use of common play items at recess.

<p>October 12, 2020</p>	<p>Administrative Team/Board of Education/Two Rivers Health Department</p>	<p>Revision of the school's operational plan in the "red zone" to incorporate in-person attendance Monday-Friday to the fullest extent possible, while the Two Rivers Health Region is in the "red zone" of the Two Rivers Health Department Risk Dial.</p>
<p>January 11, 2021</p>	<p>Administrative Team/Board of Education/Two Rivers Health Department</p>	<p>Revision of school's operational plan regarding return from quarantine procedures for student and staff.</p>



*Nebraska Council of School Administrators*

**NCSA Legislative Bill Summaries**

107<sup>th</sup> Legislature, First Session

(Convened January 6, 2021)

*Prepared by*

*Dr. Michael Dulaney*

*NCSA Executive Director*

Updated January 10, 2021

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## Miscellaneous

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<b>LB 5</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Blood	Education	Adopt the Purple Star Schools Act

LB 5 creates the Purple Star Schools Act and is applicable to any public, private, denominational, or parochial school in this state.

Under the bill, the State Board of Education may annually designate any school as a purple star school if the school applies for the designation in the manner prescribed by the board and meets the following qualifications:

- a) The school has designated a staff member as a military liaison, whose duties include, but not be limited to:
  - (i) Identifying military-connected students enrolled in the school;
  - (ii) Serving as a point of contact in the school for military-connected students and their families;
  - (iii) Determining the appropriate school services available to military-connected students; and
  - (iv) Assisting in the coordination of school programs relevant to military-connected students;
- b) Maintain an easily accessible web page on the school's web site that includes resources for military-connected students and their families, including information regarding:
  - (i) Relocation to, enrollment at, registration at, and transferring records to the school;
  - (ii) Academic planning, course sequences, and advanced classes available at the school;
  - (iii) Counseling and other support services available for military-connected students enrolled at the school; and
  - (iv) Contact information for the military liaison;
- c) Maintain a transition program led by students, where appropriate, that assists military-connected students in transitioning into the school;
- d) Offer professional development for staff members on issues related to military-connected students; and
- e) Do at least one of the following:
  - (i) Post a resolution showing support for military-connected students and their families on the school's website;
  - (ii) Recognize April as the Military Child Month or November as Military Family Month with relevant events hosted by the school; or
  - (iii) Partner with a local military installation that provides opportunities for active duty military members to volunteer at the school, speak at an assembly, or host field trips for students.

The bill defines “military-connected student” as a student who: (a) Is a dependent of a current or former member or reserve member serving in the Nebraska National Guard or the United States Army, Navy, Air Force, Marine Corps, Coast Guard, or Space Force; or (b) Was a dependent of a member or reserve member who served in the Nebraska National Guard or the United States Army, Navy, Air Force, Marine Corps, Coast Guard, or Space Force who was killed in the line of duty during such service.

The State Board of Education is permitted to adopt and promulgate rules and regulations to carry out the Purple Star Schools Act.

<b>LB 36</b>	<i>Sponsor</i> Erdman	<i>Committee</i> Education	<i>Subject</i> Require display of the national motto in schools
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LB 36 requires each school board must prominently display the national motto of the United States, “In God We Trust”, written legibly in English, in each classroom or in another prominent place in each school building where each student will be able to see and read it each day school is in session.

The bill permits a school board may accept contributions to defray the costs of implementing the bill.

LB 36 requires the Attorney General to intervene on behalf of any school board and any other party named as a defendant for their role in implementing the legislation upon the filing of an action seeking to invalidate the provisions of the bill in any state or federal court.

<b>LB 120</b>	<i>Sponsor</i> Hunt	<i>Committee</i> Judiciary	<i>Subject</i> Prohibit discrimination based upon sexual orientation and gender identity
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LB 120 is similar to previous attempts, such as LB 627 in 2019. LB 120 prohibits employment discrimination based on sexual orientation and gender identity. Under LB 120 it would be an unlawful employment practice for an employer, an employment agency, or a labor organization to discriminate against an individual on the basis of sexual orientation or gender identity. The Act applies to governmental agencies and political subdivisions.

Current law prohibits employment discrimination based on race, color, religion, sex, disability, marital status or national origin.

<b>LB 134</b>	<i>Sponsor</i> Brandt	<i>Committee</i> Revenue	<i>Subject</i> Require the posting and reporting of tax incentive information under the Taxpayer Transparency Act
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LB 134 could be described as an attempt at accountability when it comes to individuals and entities receiving tax credits from the newly created ImagiNE Nebraska Act, the Beginning Farmer Tax Credit Act, the Nebraska Advantage Act, or any other tax credit program.

The bill was sponsored by Senator Brandt but includes an array of co-sponsors, including Senators Blood, Day, DeBoer, Dorn, Friesen, Gragert, Halloran, Hunt, McCollister, Murman, Pansing Brooks, Vargas, Walz, Wayne, and Wishart.

Under existing law, the State Treasurer is required to develop and maintain a single, searchable web site with information on state receipts, expenditures of state funds, and contracts, which is accessible by the public at no cost to access. The website can be found at: <http://www.statespending.nebraska.gov/>

LB 134 would add tax incentive programs to the list of items and information on this website. The bill requires the posting of the following information for each taxpayer receiving a tax incentive under a tax incentive program:

- (a) The identity of the taxpayer;
- (b) The location or locations where the taxpayer is earning tax incentives;
- (c) The name of the tax incentive program under which the taxpayer is earning tax incentives;
- (d) The increases in jobs or investment that are actually produced to earn tax incentives, if applicable; and
- (e) The increases in jobs or investment that are actually produced to earn tax incentives, if applicable.

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<b>LB 200</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Vargas	Education	Provide a high school graduation requirement relating to federal student aid

The concept behind LB 200 is similar to a prior unsuccessful attempt in 2020 (LB 1089) also sponsored by Senator Vargas.

Beginning with the 2022-23 school year, LB 200 requires each public high school student to complete and submit to the U.S. Department of Education a Free Application for Federal Student Aid prior to graduating from such high school with the following exceptions:

- (a) A parent or legal guardian of or a person standing in loco parentis to the student signs and submits the appropriate form prescribed by the Commissioner of Education indicating that the parent, legal guardian, or person standing in loco parentis authorizes the student to decline to complete and submit an application;
- (b) The school principal or the school principal’s designee signs and submits the appropriate form prescribed by the Commissioner of Education authorizing the student to decline to

complete and submit an application for good cause as determined by the school principal or the school principal's designee; or

- (c) A student who is 19 years of age or older or is an emancipated minor signs and submits the appropriate form prescribed by the Commissioner of Education stating that the student declines to complete and submit an application.

The bill requires the Commissioner of Education to prescribe the forms to be used by each public high school. The forms must be made available:

- (i) By each public high school to students, parents and legal guardians of students, and persons standing in loco parentis to students; and
- (ii) In English, Spanish, and any other language spoken by a majority of the students enrolled in any English learner program at such public high school.

Compliance Information: The school principal or the school principal's designee of each public high school is required to provide compliance information to the school district or governing authority for the public high school and to NDE without disclosing (for any student who has complied with the requirements of the bill) personally identifiable information distinguishing whether the compliance upheld the provisions of the bill.

The school principal or school principal's designee must provide separately the aggregate number of students who have complied and who have not complied, unless otherwise prohibited by federal or state law regarding the confidentiality of student educational information.

NDE Report: By December 31, 2023, and each December 31st thereafter, the Commissioner of Education must electronically submit a report with the information received by NDE to the Clerk of the Legislature.

Rules and Regulations: The State Board of Education is required to adopt and promulgate rules and regulations as necessary to implement provisions of the bill. The rules and regulations must include at a minimum:

- (a) A timeline for the distribution of the Free Application for Federal Student Aid and relevant forms;
- (b) Standards regarding the information that a public high school must provide to students regarding:
  - (i) Instructions for filling out the Free Application for Federal Student Aid;
  - (ii) The options available to a student if a student wishes to decline to complete and submit an application; and
  - (iii) The method by which a student may provide proof to the public high school that the student has completed and submitted an application; and

- (c) A requirement for each public high school to report the number of students who completed and submitted an application and the number of students who instead submitted a form to decline submitting an application.

## Open Meetings

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<b>LB 83</b>	<i>Sponsor</i> Flood	<i>Committee</i> Government	<i>Subject</i> Change the Open Meetings Act to provide for virtual conferencing
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*Note: LB 83 was the subject of discussion and planning by a number of organizations prior to the start of the 2021 Session. The impetus behind the need for flexibility in the Open Meetings Act during extreme circumstances, such as a global pandemic.*

**\*\* Analysis provided at the request of NCSA by Mr. Justin Knight, Perry Law Firm \*\***

As currently drafted, the Open Meetings Act does not allow school boards to meet virtually. Nonetheless, under the Governor’s Executive Orders, many school boards across the state met virtually this past year due to the COVID-19 pandemic. During this legislative session, Senator Mike Flood introduced LB 83, a bill designed to address virtual meetings in the future. Although LB 83 clarifies and improves portions of the Open Meetings Act, the bill would ideally provide more relief and flexibility for school districts.

As way of background, under the current Open Meetings statutes, a limited number of political subdivisions and state agencies are permitted to meet by “videoconference” or “telephone conference call.” Neb. Rev. Stat. § 84-1411(2) & (3). Boards of Educational Service Units and the Educational Service Unit Coordinating Council may hold meetings by videoconference or teleconference means. School boards are not listed and, as a result, must meet in-person. Since the procedures for meetings via videoconferences and telephone conference calls are listed under different sections of statute, there are subtle inconsistencies between the two. In addition, with technology in 2021 (where a board member may have the option to either call in or videoconference into the meeting), it is not entirely clear how the current Open Meetings Act would categorize a Zoom meeting.

Presumably to address these concerns and inconsistencies, LB 83 appears to “clean up” the videoconference v. telephone conference call distinction in the current statutes. Indeed, LB 83 removes references to videoconference and telephone conference calls and replaces such terms with “virtual conferencing.” Unfortunately, LB 83 would permit virtual conferencing only for those same entities currently listed in statute—leaving school districts without the ability to hold regular meetings by virtual conferencing. Educational service units and the ESUCC would still be permitted to hold meetings by virtual conferencing. There is a provision of LB 83 that would allow school boards to meet via virtual conferencing if an emergency declaration is proclaimed. Yet, absent an emergency declaration, school boards would still be required to meet in-person.

Further, LB 83 would require a limited number of entities (including school districts) to post each board agenda and meeting minutes on their website for at least six months. Currently, there is no

legal requirement to post agendas or minutes on a school’s website. It is unclear why school districts were included in the relatively small number of entities subject to this requirement. Educational Service Units would not be subject to this requirement.

Overall, LB 83 raises important concerns with the current Open Meetings Act. To be sure: LB 83 clarifies and updates the Open Meetings Act to address today’s technology. But LB 83 begs the question: if community colleges, public health departments, and the like may hold their meetings by virtual conference means, why are school boards not be provided the same opportunity? One might suspect that many school boards prefer to meet in-person, anyway, though having the flexibility to meet virtually could provide flexibility in unanticipated circumstances. Additionally, LB 83’s requirement that all school boards post their agendas and minutes online seems curious, given that this requirement would be tantamount to an unfunded mandate for those schools not currently posting agendas and minutes online. All in all, this year might be a great opportunity for school boards and administrators to work with their legislators to add school boards as an entity allowed to meet virtually under the Open Meetings Act.

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<b>LB 112</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Albrecht	Government	Require members of the public to be allowed to speak at each meeting subject to the Open Meetings Act

Under current provisions of the Open Meetings Act (§ 84-1412), a public body may not be required to allow citizens to speak at each meeting, but it may not forbid public participation at all meetings.

LB 112 eliminates this provision and declares that, except for closed sessions, a public body must allow members of the public an opportunity to speak at each meeting.

## Property Taxes

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<b>LB 2</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Briese	Revenue	Change the valuation of agricultural land and horticultural land for certain school district taxes

LB 2 is based upon a previous bill offered by Senator Briese in 2019 (LB 183). The bill amends property tax valuation provisions to provide that for purposes of school district taxes levied to pay principal and interest on bonds, agricultural and horticultural land and land receiving special valuation will be valued at 30% of its actual value.

The bill also amends the acceptable range for these classes of property for review by the Tax Equalization and Review Commission to 24% to 30% of actual value or special valuation, respectively.

The bill would become operative on January 1, 2022.

## Public Records

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<b>LB 212</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Cavanaugh, M.	Government	Prohibit charging members of the Legislature fees for public record requests

LB 212 amends the public records law to provide that no fee may be charged for a request made by a member of the Legislature in the member's official capacity.

If the request was made by a member of the Legislature in the member's official capacity, the entire request must be fulfilled within 15 business days after the member's response to the custodian's written explanation unless the member negotiates with the custodian to narrow or simplify the request, withdraws the request, or agrees to a longer period of time.

## Retirement

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<b>LB 17</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Kolterman	Retirement	Change actuarial valuation and amortization provisions for certain state retirement systems

LB 17 represents technical modifications, amortization and actuarial changes to the Judges, School Employees and State Patrol Retirement Acts. The proposed changes are the result of the recent IRS compliance audit, which occurred in 2020.

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<b>LB 144</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Kolterman	Retirement	Define terms under the Class V School Employees Retirement Act

LB 144 is one of the bills in a package of bills introduced to transfer management of the Class V retirement system to the Public Employees Retirement Board. LB 144 is introduced as a "placeholder" bill. As introduced, it includes definitions necessary for the transfer of management with unspecified dates.

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<b>LB 145</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Kolterman	Retirement	Provide for and change audit, reporting, and billing practices under the Class V School Employees Retirement Act

LB 145 is one of five bills introduced as a package related to a transfer of management of the Class V School Employees Retirement System to the Public Employees Retirement Board.

The purpose of LB 145 is to require additional examination and evaluation regarding the transfer of management. In 2019, legislation was enacted to require the Public Employees Retirement Board to complete a work plan which examined necessary tasks, estimated costs and proposed a timeline for a transfer of management of the current Class V School Employees Retirement System to the Public Employees Retirement Board. The work plan was completed on June 30, 2020 and the Nebraska Retirement Systems Committee conducted a public hearing on September 18, 2020 for the presentation of the findings of the work plan.

Additional questions and concerns have emerged that the Retirement Committee believes require additional examination. LB 145 includes requirements for three additional areas of evaluation:

1. An audit must be conducted by the Auditor of Public Accounts on the current Class V School Employees Retirement System and a report on the condition of the system completed no later than xxxx, 2021.
2. The board of trustees must obtain a legal compliance audit on the current Class V School Employees Retirement System, which must be completed no later than xxxx, 2021. The compliance audit must examine records and policies of the board of trustees, the board of education, and the school district related to the administration and operation of the retirement system to determine compliance with all state and federal laws.
3. The Public Employees Retirement Board and Nebraska Public Employees Retirement System staff are required to examine and evaluate issues that have emerged since completion of the work plan and confer with, and provide information to, the Nebraska Retirement Systems Committee regarding their findings. The Public Employees Retirement Board is authorized to quarterly bill the school district of the Class V School Employees Retirement System for Public Employees Retirement Board services and expenses related to its further examination and evaluation of management transfer issues.

The cost of conducting the audit by the Auditor of Public Accounts and the cost of the legal compliance audit will be paid by the Class V School Employees Retirement System. The Nebraska Retirement Systems Committee will hold public hearings on the completed compliance audit and the audit conducted by the Auditor of Public Accounts. The Committee may request a written report of the additional examination conducted by the Public Employees Retirement Board.

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<b>LB 146</b>	<i>Sponsor</i> Kolterman	<i>Committee</i> Retirement	<i>Subject</i> Define and redefine terms relating to school retirement provisions
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LB 146 amends both the School Employees plan and the OPS (Class V) plan. In an extraordinary move and departure from current law, the bill aligns the School Employees plan with existing provisions in the OPS plan to permit recent retired teachers to serve as substitutes twice as many days during the 180-day “no work” period.

The bill amends and reformats the definition of “termination of employment.” It adds language defining what substitute and bona fide unpaid voluntary service would be allowed during the 180-day period following termination. For purposes of this definition:

- a. “Intermittent” is defined as service provided on a day-to-day basis that is not greater than 8 days of service during a calendar month (current law provides for 4 days); and
- b. “Day of service” is defined as any length of substitute service or unpaid voluntary service provided during a single calendar day

As it relates to the OPS plan, LB 146 proposes the following changes:

“Employee” - reformats the current definition and clarifies that teachers and administrators employed on a written contract basis are eligible to be members of the retirement plan regardless of the number of hours worked in a week, and all “regular employees” who are hired on a full-time basis to work at least 30 hours a week.

New definitions inserted:

- a. “Participation” is defined as qualifying for and making required deposits to the retirement system during the course of a fiscal year; and
- b. “Regular employee” is defined as a person hired on a full-time to work at least 30 hours a week who is not a teacher or administrator employed on a written contract basis.

The bill also clarifies that any person who provides service an average of 30 hours or more per week in each calendar month of any 3 calendar months of a fiscal year becomes a “regular employee” and a member of the retirement plan (this would mirror the language in the School Employees plan).

“Termination of employment” is similar to the definition in the School Employees plan, except it reflects the OPS Policy #4039, which is broader in terms of bona fide unpaid voluntary service and temporary service that are allowed during the 180-day period following termination of employment

Voluntary bona fide unpaid service is not limited to intermittent service; and

Temporary service is allowed after 30 calendar days following termination, if it is provided to accomplish a specific purpose or task for a limited period not to exceed one year

As in the School Employees plan definition, the board has final authority to determine if:

- a claimed termination was not a bona fide separation from service, or
- a member was compensated for a full contractual period when the member terminated prior to the end date of the contract or labor agreement.

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<b>LB 147</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Kolterman	Retirement	Change provisions relating to retirement systems for Class V school districts

LB 147 proposes to transfer the management of the Class V (OPS) Retirement System to the Public Employees Retirement Board (PERB) and the Nebraska Public Employees Retirement Systems (NPERS).

## Sales Tax

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<b>LB 115</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	McCollister	Revenue	Impose sales tax on candy and soft drinks and provide for distribution of proceeds

LB 115 would dedicate sales tax proceeds (after excluding the amount of proceeds required to be credited to the State Highway Trust Fund) derived from the sale of candy and soft drinks to the Nebraska Health Care Cash Fund.

The bill defines “candy” as a preparation of sugar, honey, or other natural or artificial sweeteners in combination with chocolate, fruits, nuts, or other ingredients or flavorings in the form of bars, drops, or pieces. Candy does not include any preparation containing flour and does not require refrigeration.

The bill defines “soft drinks” as nonalcoholic beverages that contain natural or artificial sweeteners. Soft drinks do not include beverages that contain milk or milk products, soy, rice or similar milk substitutes, or greater than 50% of vegetable or fruit juice by volume.

The bill would become operative on October 1, 2021.

## School Budgets

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<b>LB 3</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Briese	Education	Change notice requirements for school district budget hearings and require access to school district data

LB 3 requires NDE to establish and maintain a website that allows the public to access statewide and school district data regarding, at a minimum:

1. Total receipts and receipts classified by source as local, county, state, federal, or other;
2. total expenditures and expenditures classified by functions as determined by the department;
3. cost per pupil [ref. 79-598]; and
4. performance, i.e., school performance scores and district performance scores.

LB 3 also amends the Nebraska Budget Act. Under current provisions of the Act, a governing body must annually conduct a public hearing on its proposed budget statement. The hearing must

be held separately from any regularly scheduled meeting of the governing body and may not be limited by time.

Notice of place and time of the hearing, together with a summary of the proposed budget statement, must be published at least four calendar days prior to the date set for the hearing in a newspaper of general circulation within the governing body’s jurisdiction.

LB 3 provides that each school district must include in the notice the following statement:

“For more information on statewide receipts and expenditures, and to compare cost per pupil and performance to other school districts, go to: [Insert Internet address for the NDE website noted above].”

### School Finance

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<b>LB 132</b>	<i>Sponsor</i> DeBoer	<i>Committee</i> Education	<i>Subject</i> Create the School Financing Review Commission
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LB 132 represents the latest attempt to create a School Financing Review Commission. Previous attempts to create such a commission have not been advanced from committee.

The commission would be designed to conduct an in-depth review of the financing of the public elementary and secondary schools. As a part of the review, the commission would:

- (a) Examine methods of financing public elementary and secondary schools, including methods used in other states, which would provide equitable educational opportunities across the state and offer alternatives to heavy reliance on property tax;
- (b) Examine the option of using a measure of income as a component in the financing of public elementary and secondary schools;
- (c) Examine the option of using sales tax as a component in the financing of public elementary and secondary schools, including, but not limited to, an examination of the experience of any other states with such option;
- (d) Examine financing issues as they relate to the quality and performance of public elementary and secondary schools;
- (e) Examine options for funding public prekindergarten services;
- (f) Examine options for funding college-readiness and career readiness programs, including, but not limited to, programs of excellence, dual-enrollment courses, and career academies;
- (g) Examine the costs and resources necessary to meet the diverse and growing needs of students across the state, including, but not limited to, the needs of poverty students and limited English proficiency students;

- (h) Examine methods used by other states to fund public elementary and secondary school infrastructure needs;
- (i) Examine other issues related to public elementary and secondary school finance as necessary and as determined by the chairperson;

### Reports

LB 132 requires the commission to prepare a report on the progress of the work of the commission and submit it electronically to the Legislature by December 31, 2021. In addition, the bill requires the commission to prepare a preliminary report and present it to the Legislature in November 2022.

A final report with recommendations on maintaining adequate and equitable funding for public schools in light of information gathered through the review would be presented to the Governor, the State Board of Education, and electronically to the Legislature by December 1, 2022.

### Monitoring

Beginning on December 1, 2022, to assure that every Nebraskan is educated for success, the School Financing Review Commission would:

- (a) Review the mission of providing Nebraskans the opportunity to acquire the necessary skills and knowledge to be productive individuals;
- (b) Review, make recommendations on, and report on progress toward achieving any goals established by the Legislature and the State Department of Education related to the mission. The committee may solicit comments, concerns, and case studies from all sizes of schools in Nebraska and develop best practices for implementing and achieving its goals; and
- (c) Review the implementation of the Tax Equity and Educational Opportunities Support Act (TEEOSA) and the implementation of any recommendations contained in its reports.

By July 1st of each even-numbered year beginning in 2024 and ending in 2030, the School Financing Review Commission must report to the Governor, to the State Board of Education, and electronically to the Legislature on the adequacy of school funding sources.

### Composition

The Commission would consist of 16 members, including:

- (a) The Commissioner of Education or his/her designee;
- (b) One representative of the Governor appointed by the Governor;
- (c) One representative of postsecondary education with expertise in school finance;
- (d) One member of the Educational Service Unit Coordinating Council;
- (e) One school board member and one school administrator each representing a school district with not more than 1,200 students;

- (f) One school board member and one school administrator each representing a school district with more than 1,200 students but not more than 10,000 students;
- (g) One school board member and one school administrator each representing a school district with more than 10,000 students;
- (h) Six members from the state at large, two from each congressional district, who reside in school districts of varied sizes and with varying percentages of limited English proficiency students and poverty students. At least one of the members appointed must have experience teaching in a public school as a certificated teacher, at least one must have experience in business, and at least one must have experience in an agriculture-related business.

Members would be appointed by the Governor to serve through December 31, 2030. To the extent possible, the membership of the commission must be diverse in terms of race, gender, and other demographic factors. Vacancies would be filled by the Governor for the remainder of the term.

The Commissioner of Education or his/her designee would be the chairperson of the commission, and the commission would elect a vice chairperson from among its members. Members of the commission would not receive any compensation for their services but would be reimbursed for expenses.

NDE staff may assist as needed and requested by the chairperson of the commission in accordance with guidelines developed by the commission. The commission may also obtain assistance from NDE and the Department of Revenue in acquiring the data needed to carry out its duties.

The commission would be housed at NDE.

LB 132 contains the emergency clause.

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<b>LB 153</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Wayne	Education	Include virtual school students in the state aid to schools formula

LB 153 represents the third iteration of the same bill sponsored by Senator Wayne. Neither LB 634 (2017) nor LB 647 (2019) advanced from committee.

LB 153 defines virtual school to mean any school or educational program that:

- a) Is operated by a school district;
- b) Offers courses for credit;
- c) Uses predominately Internet-based methods to deliver instruction;
- d) Involves instruction that occurs asynchronously with the teacher and student in separate locations;
- e) Requires the student to make academic progress toward the next grade level or high school graduation;

- f) Requires the student to demonstrate subject matter competence for each course or subject in which the student is enrolled as part of the virtual school; and
- g) Requires the student, when age-appropriate, to complete state assessments; and

The bill provides that virtual schools and virtual school programs must be offered by a school district for credit, use primarily internet-based methods to deliver instruction, involve asynchronous instruction, require students to demonstrate subject matter competency and to progress toward the next grade level or high school graduation, and require completion of state assessment tests.

“Virtual school student” is defined as a student who is a resident of Nebraska enrolled in and attending a virtual school on at least a part time basis.

The bill provides for virtual students to be included in average daily membership and fall membership which are used to determine formula students for purposes of computing state aid to schools through the Tax Equity and Educational Opportunities Support Act (TEEOSA).

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<b>LR 13CA</b>	<i>Sponsor</i> Brewer	<i>Committee</i> Education	<i>Subject</i> Constitutional amendment to limit the percentage of funding for schools that comes from property taxes
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LR 13CA is a constitutional amendment that would amend Article VII, Section 1, which applies to public education. The current provision states that, “The Legislature shall provide for the free instruction in the common schools of this state of all persons between the ages of five and twenty-one years.”

LR 13CA would amend this provision to state that no more than 33% of the funding for such free instruction in the common schools shall come from property taxes.

Senator Brewer introduced the same constitutional amendment in 2019 (LR 5CA), which was not advanced from committee. In his Statement of Intent for LR 5CA, he wrote:

*“The language further defines the words ‘the legislature shall provide for the free instruction in the common schools.’ Since this language was first used in the 1875 Constitution, Nebraska Supreme Court precedent has evolved to the point where the use of property taxes to fund the ‘free instruction’ has no limit.” — Sen. Brewer*

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## School Participation

<b>LB 210</b>	<i>Sponsor</i> Murman	<i>Committee</i> Education	<i>Subject</i> Change provisions relating to part-time enrollment and extracurricular activities
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LB 210 requires each school board of a public school district to allow the part-time enrollment of students, for all courses selected by the students, who are residents of the school district and who are also enrolled in a private, denominational, or parochial school or home schooled.

The bill also requires each school board to establish policies and procedures to allow the participation of any home school student in any extracurricular activities to the same extent and subject to the same requirements, conditions, and procedures as students enrolled in the public school. However, the home school must set the standards for satisfactory academic performance for students from the school to participate in extracurricular activities and provide assurances of compliance with such academic standards.

The school board policies and procedures:

- a. may not require any student participating in extracurricular activities to be enrolled in courses offered for credit by the school,
- b. may not allow any preference in the selection of a student for participation in an extracurricular activity based on such student's status as a full-time student in the school district, and
- c. may require any student participating in extracurricular activities to follow school policies that apply to other students when present on school grounds or at a school-sponsored activity or athletic event.

The bill provides that participation in extracurricular activities will not entitle a student to transportation, except to and from practices and events to the same extent as public school students participating in such activities, or transportation reimbursement as currently provided in law.

Finally, the bill states that nothing in the bill should be construed to exempt any student from the compulsory attendance laws.

## Special Education

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<b>LB 135</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Wishart	Education	Change special education reimbursements

LB 135 is similar to LB 876 (2018) and LB 346 (2019), and relates to the amount of aid appropriated for special education programs and support services. The bill requires that General Funds must be appropriated to fund at least 80% of the excess allowable costs for all special education programs and support services plus the amount set aside for the reimbursement of residential settings.

The bill provides a phase-in process so that by 2026-27 the reimbursement rate would be at 80% of the excess allowable costs for all special education programs and support services.

Based upon the fiscal note for LB 346 (2019), LB 135 would require approximately \$250 million in additional appropriations for special education cost reimbursement by 2026-27.

## Student Discipline

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<b>LB 136</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Vargas	Education	Change procedures regarding short-term suspension of students

LB 136 amends the Student Discipline Act (§ 79-265) relating to short-term suspension. The bill provides that any student who is short-term suspended would be subject to the procedures set out for long-term suspension IF the student, in the same semester that the short-term suspension is to be implemented, has already been suspended two or more times from one or more schools in the school district and the prior suspensions have excluded the student from attendance for a total of nine or more school days.

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<b>LB 154</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Wayne	Education	Require tracking of student discipline as prescribed

LB 154 represents a second attempt on the same legislative proposal by Senator Wayne. The first attempt was LB 495 (2019), which was not advanced from committee.

LB 154 provides that, by August 1, 2022, the State Board of Education must implement a statewide system for tracking individual student discipline, using the student identifier system of the department, that can be aggregated to track student discipline by type of discipline and demographic characteristics, including race, poverty, high mobility, attendance, disability, and limited English proficiency. The board must require each school district to report, by individual student, any:

- (i) Act resulting in an in-school suspension, a short-term suspension, a long-term suspension, a one-semester expulsion, a two-semester expulsion, an assignment to an alternative school or alternative-learning program, the use of physical contact with the student, or the restraint or seclusion of the student;
- (ii) Offense constituting grounds for a long-term suspension, an expulsion, or a mandatory reassignment, regardless of consequences assigned; and
- (iii) Act resulting in law enforcement involvement, including any incident reported to law enforcement or to an on-site school resource officer, and any school-related citation or arrest.

The bill provides that “school-related citation or arrest” would include a citation or arrest of a student for any activity conducted on school grounds; in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or by such employee’s designee; or at a school-sponsored activity or athletic event.

Finally, LB 154 requires each school to designate at least one “discipline data coordinator” for the purposes of gathering and reporting the discipline data required under the bill.

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<b>LB 198</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Vargas	Education	Change provisions relating to the Student Discipline Act

*Much of LB 198 is the same as LB 515 (2019), which was passed in 2020 by a narrow 26-7 vote but vetoed by the Governor.*

LB 198 represents a third attempt by Senator Vargas to provide comprehensive modifications to the Nebraska Student Discipline Act.

Important provisions under LB 198:

- Any student who is suspended must be given an opportunity to complete any classwork and homework missed during the period of suspension, including, but not limited to, examinations.
  - a. Each school district must develop and adopt guidelines that provide the student with the opportunity to complete classwork and homework.
  - b. The guidelines may not require the student to attend the school district’s alternative programs for expelled students in order to complete classwork and homework.
  - c. The guidelines must be provided to the student and a parent or guardian at the time of suspension.
- At the conclusion of an expulsion, a school district must reinstate the student and accept nonduplicative, grade-appropriate credits earned by the student during the term of his/her expulsion from any Nebraska accredited institution or institution accredited by one of the six regional accrediting bodies in the United States.
- Under the existing ground for disciplinary action relating to attempt to cause personal injury is amended to provide that personal injury must be considered caused by accident when the damage or consequences of the act that caused the injury were unintentional, unforeseen, or unexpected;
- If a principal makes a decision to discipline a student by long-term suspension, expulsion, or mandatory reassignment, such decision as to the recommended discipline must be made within two school days after learning of the alleged student misconduct.
- If a student is suspended pending the outcome of a hearing, the student may complete classwork and homework, including, but not limited to, examinations, missed during the period of suspension under the district guidelines (noted above), which may not require the student to attend the school district’s alternative programs for expelled students in order to complete classwork or homework.

- If a hearing is requested within five school days after receipt of the notice, the superintendent must recommend appointment of appoint a hearing examiner within two school days after receipt of the hearing request.
- Hearing Examiner Selection
  - a. The student or the student’s parent or guardian may request designation of a hearing examiner other than the hearing examiner recommended by the superintendent, if notice to the superintendent of this request is given within two school days after receipt of the superintendent’s recommended appointment.
  - b. Upon receiving the request, the superintendent must provide one alternative hearing examiner who is not an employee of the school district or otherwise currently under contract with the school district and whose impartiality may not otherwise be reasonably questioned.
  - c. The superintendent may also provide an additional list of hearing examiners that may include hearing examiners employed by or under contract with the school district.
  - d. The student or the student’s parent or guardian must, within five school days, select a hearing examiner to conduct the hearing who was recommended, provided as an alternative hearing examiner and must notify the superintendent in writing of the selection.
  - e. The superintendent must appoint the selected hearing examiner upon receipt of such notice.
  - f. Individuals whose impartiality may be reasonably questioned may include individuals who:
    - (i) Have a personal bias or prejudice concerning a party;
    - (ii) Have personal knowledge of evidentiary facts concerning the proceeding;
    - (iii) Have served as legal counsel to the school district; or
    - (iv) Have a spouse who is an employee of, or is under contract with, the school district.
  - g. A qualified hearing examiner must be an individual who has knowledge of the Student Discipline Act, training in its statutory requirements, or experience conducting student hearings.
  - h. Expenses and fees of any hearing examiner, in connection with the hearing, must be paid by the school district.
- The principal or legal counsel for the school, the student, and the student’s parent, guardian, or representative have the right to receive a copy of all records and written statements referred to in the Student Discipline Act as well as the statement of any witness in the possession of the school board or board of education no later than 48 hours prior to the hearing.
- The school district must make available those witnesses who have knowledge of or were involved in the alleged misconduct and subsequent discipline of the student if the witnesses

are requested by the student or the student’s parent, guardian, or representative and the witnesses are employees or under contract with the school district.

- After a hearing, a report must be made by the hearing examiner of his/her findings and a recommendation of the action to be taken. LB 198 requires that the report must be made to the superintendent and the student or the student’s parent or guardian within 10 calendar days after the hearing.
- A review must be made of the hearing examiner’s report by the superintendent, who may change, revoke, or impose the sanction recommended by the hearing examiner but may not impose a sanction more severe than that recommended by the hearing examiner. LB 198 requires the superintendent to notify the student or the student’s parent or guardian of the superintendent’s determination within 5 school days after receipt of the hearing examiner’s report.
- Written notice of the findings and recommendations of the hearing examiner and the determination of the superintendent must be made by certified or registered mail or by personal delivery to the student or the student’s parent or guardian. Upon receipt of the written notice by the student, parent, or guardian, the determination of the superintendent would take immediate effect. LB 198 stipulates that it would take immediate effect unless the student or the student’s parent or guardian appeals the written notice of determination of the superintendent.
- With regard to an expulsion, LB 198 provides that if the misconduct occurred prior to the last 10 school days of the first semester, and the expulsion takes effect in the second semester because the recommendation for expulsion was appealed to a hearing examiner or the school board, the length of the expulsion may not exceed the number of days it would have been in effect had the appeal not been made.
- The final action of the school board must be taken within three calendar days after the hearing and be evidenced by personally delivering or mailing by certified mail a copy of the board’s decision to the student and his/her parent or guardian within three calendar days after the final action.

## Student Expression

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<b>LB 88</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Morfeld	Judiciary	Protect free speech rights of student journalists and student media advisers

LB 88 is essentially the same legislation introduced by Senator Morfeld in 2019 (LB 206), which was advanced by the Judiciary Committee but did not pass.

LB 88 contains applicable provisions to both postsecondary institutions (University of Nebraska, a state college, or a community college) and public high schools.

As it relates to public high schools, LB 88 provides that all “school-sponsored media” are deemed to be public forums. With exceptions noted below, a student journalist has a right to exercise freedom of speech and of the press in school-sponsored media, regardless of whether the media is (i) supported financially by the public high school, (ii) supported by the use of the facilities of the school, or (iii) produced in conjunction with a class in which the student journalist is enrolled.

With exceptions noted below, each student journalist is responsible for determining the news, opinion, feature, sports, and advertising content the student produces for school sponsored media. However, the bill does not prevent a student media adviser from teaching professional standards of English and journalism to student journalists and ensuring that school-sponsored media adhere to prevailing journalistic ethical standards as set forth in the Society of Professional Journalists Code of Ethics as the code existed on January 1, 2021.

### Exceptions

The bill does not authorize or protect expression by a student journalist that:

- (a) Is libelous or slanderous;
- (b) Constitutes an unwarranted invasion of privacy;
- (c) Violates federal or state law;
- (d) Departs from prevailing journalistic ethical standards; or
- (e) So incites students as to create a clear and present danger of (i) the commission of an unlawful act or (ii) a violation of the policies of a public high school that could cause the material and substantial disruption of the orderly operation of such school.

### Definitions

“School-sponsored media” is defined as any material that is (i) prepared, substantially written, published, or broadcast by a student journalist at a public high school, (ii) distributed or generally made available to members of the student body, and (iii) prepared under the direction of a student media adviser. School-sponsored media does not include any media intended for distribution or transmission solely for the class in which the media is produced;

“Student journalist” is defined as a public high school student who gathers, compiles, writes, edits, photographs, records, or prepares information of a journalistic nature for dissemination in school sponsored media; and

“Student media adviser” is defined as an individual employed, appointed, or designated by a public high school to supervise or provide instruction relating to school-sponsored media.

### Other Provisions

- A student journalist shall not be disciplined for acting in accordance with the provisions of the bill.

- A student media adviser shall not be dismissed, suspended, disciplined, reassigned, transferred, or otherwise retaliated against for: (i) Acting to protect a student journalist engaged in conduct consistent with the provisions of the bill; or (ii) Refusing to infringe upon conduct consistent with the provisions of the bill or the First Amendment to the Constitution of the United States.
- No publication or other expression of matter by a student journalist in the exercise of rights consistent with the provisions of the bill may be deemed to be an expression of a public high school's policy.
- Public high schools and student media advisers must make efforts to utilize the resources and programs of state public and private universities and colleges and of state professional journalism organizations to obtain training and advice on mass media law and ethics for student media advisers and student journalists.
- The bill permits a school administrator to provide appropriate professional feedback to a student media adviser consistent with rules and regulations adopted and promulgated by the State Department of Education regarding school district personnel.

## Student Health and Welfare

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<b>LB 87</b>	<i>Sponsor</i> Morfeld	<i>Committee</i> Education	<i>Subject</i> Provide for mental health first aid training for school districts and change provisions relating to the use of lottery funds
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*LB 87 is essentially the same legislation introduced by Senator Morfeld in 2018 (LB 568), which was merged into LB 920 and advanced to General File in 2019 but no further.*

LB 87 would require NDE to establish a mental health first aid training program for teachers and other personnel employed by a school district or an ESU participating in a grant provided through lottery funds.

The mental health first aid training is to be delivered by trainers who are properly certified by a national organization for behavioral health to provide training. The program must also provide an opportunity for teachers and other designated personnel to complete the training necessary to become certified by a national organization for behavioral health to provide mental health first aid training to other teachers and designate personnel.

Mental health first aid training must include:

- a) The skills, resources, and knowledge necessary to assist students in crisis to connect with appropriate local mental health care services;
- b) Mental health resources, including the location of local community mental health centers; and
- c) Action plans and protocols for referral to such resources.

A recipient of mental health first aid training must also receive instruction preparing him/her to:

- a) Safely de-escalate crisis situations;
- b) Recognize the signs and symptoms of mental illness, including such psychiatric conditions as schizophrenia, bipolar disorder, major clinical depression, and anxiety disorders; and
- c) Timely refer a student to mental health services in the early stages of the development of a mental disorder to avoid subsequent behavioral health care and to enhance the effectiveness of mental health services.

The bill changes relevant lottery law to provide a funding source for grants to be issued by State Board of Education. The State Board is then authorized to establish a competitive innovation grant programs in areas including: (a) mental health first aid, (b) early literacy, (c) quality instructional materials, (d) personalized learning through digital education, or (e) other innovation areas identified by the board.

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<b>LB 117</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Cavanaugh, M.	Education	Adopt the Hunger-Free Schools Act

LB 117 creates the Hunger-Free Schools Act is created. To qualify a school must:

- (1) Offer “eligible breakfasts” and “eligible lunches” at no cost to all students for any school breakfast program or school lunch program operated by the school during the school day;
- (2) Submit information regarding the number of eligible breakfasts and eligible lunches served in a manner prescribed by NDE; and
- (3) Maximize federal reimbursement for eligible breakfasts and eligible lunches by operating under the community eligibility provision if the school has an identified student percentage greater than or equal to 62.5%.

NDE is required to reimburse each qualified public school a portion of the cost of each eligible breakfast and each eligible lunch served by such school during the second preceding school fiscal year in an amount intended to offset the cost of the provision of the eligible breakfasts and eligible lunches at no cost to all students. NDE must make disbursements annually to each qualified school district that complies with the requirements of the Program in the amount of:

- (a) For each qualified public school that has adopted the community eligibility provision for the school fiscal year that such eligible breakfasts and eligible lunches were served:
  - (i) The difference between the federal reimbursement rate for a free breakfast and the federal reimbursement rate for a fully paid breakfast for each fully paid breakfast served; and
  - (ii) The difference between the federal reimbursement rate for a free lunch and the federal reimbursement rate for a fully paid lunch for each fully paid lunch served; and

- (b) For each qualified public school that has not adopted the community eligibility provision in the year that the eligible breakfasts and eligible lunches were served:
  - (i) Thirty cents for each eligible breakfast served to a student eligible for a reduced-price breakfast;
  - (ii) Forty cents for each eligible lunch served to a student eligible for a reduced-price lunch;
  - (iii) The difference between the federal reimbursement rate for a free breakfast and the federal reimbursement rate for a fully paid breakfast for each fully paid breakfast served; and
  - (iv) The difference between the federal reimbursement rate for a free lunch and the federal reimbursement rate for a fully paid lunch for each fully paid lunch served.

The bill provides intent language to appropriate funds to carry out the Hunger-Free Schools Act.

The legislation permits a school district to collect information from the parent or guardian of a student to determine eligibility for other services of the school district.

*Note:* Eligible breakfast and eligible lunch is defined as a school breakfast or school lunch served to a student which is reimbursable, in total or in part, with federal funds, as specified under regulations promulgated by the U.S. Department of Agriculture under the federal Child Nutrition Act of 1966.

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<b>LB 143</b>	<i>Sponsor</i> Kolterman	<i>Committee</i> Judiciary	<i>Subject</i> Require notice to school districts regarding changes in child placement
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LB 143 represents the second effort to require DHHS to communicate with a school district prior to the placement of a student. The first effort, LB 759, received wide support but did not advance from committee in 2020.

Once again, Senator Mark Kolterman agreed to sponsor the legislation meant to address a long-standing issue between state authorities and school districts.

LB 143 amends the Nebraska Juvenile Code. It provides that If a determination is made that it is not in the child’s best interest to remain in the same school after a placement change, notice of placement change must also be sent to the new school where the child will be enrolled.

In the event of an emergency placement change, the bill provides that, within 24 hours after court approval of the emergency placement change, DHHS, an association, or individual, must file a report and notice of placement change to all interested parties, including all of the child’s siblings that are known to DHHS and, if the child is of school age, the school where the child is enrolled or the new school where the child will be enrolled.

*[Special thanks to Mr. Brad Best, Superintendent, Heartland Community School, for bringing this issue forward.]*

# Tort Claims

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<b>LB 54</b>	<i>Sponsor</i>	<i>Committee</i>	<i>Subject</i>
	Lathrop	Judiciary	Change immunity for intentional torts under the Political Subdivisions Tort Claims Act and the State Tort Claims Act

LB 54 amends both the Political Subdivisions Tort Claims Act and the State Tort Claims Act.

The current provisions of the Political Subdivision Tort Claims Act do not apply to any claim arising out of assault, battery, false arrest, false imprisonment, malicious prosecution, abuse of process, libel, slander, misrepresentation, deceit, or interference with contract rights.

LB 54 amends the Act to make the above-mentioned provision applicable if it arises from the direct result of the negligent failure of a political subdivision or an employee of a political subdivision to protect a person to whom the political subdivision or employee owes a duty of care.

(Reviewed 2021)

This lease entered into this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, between  
Ravenna Public Schools, owner, of

Ravenna Public Schools' Pasture  
41750 Carthage Road  
\_\_\_\_\_  
Address  
Ravenna, NE 68869  
\_\_\_\_\_  
Address

hereafter known as "the landlord," and

\_\_\_\_\_, operator, of \_\_\_\_\_  
\_\_\_\_\_  
Address

\_\_\_\_\_, spouse, of \_\_\_\_\_  
\_\_\_\_\_  
Address

hereafter known as "the tenant."

**I. Property Description**

The landowner hereby leases to the operator, to occupy and use for agricultural and related purposes, the following described property:

\_\_\_\_\_  
\_\_\_\_\_

consisting of approximately \_\_\_\_\_

acres situated in Buffalo County, Nebraska and on any other land that the landlord may designate by mutual written agreement.

**II. General Terms of Lease**

**A. Term.**

**Continuing Lease.** The term of the lease shall be 1 year, commencing on the 15<sup>th</sup> day of May, 2021, and shall continue in effect from year to year thereafter (as an annual lease) unless written notice of termination is given by either party to the other at least 30 days prior to November 15<sup>th</sup>.

**B.** A request for general review of the lease may be made by either party at least 30 days prior to the final date for giving notice to terminate the lease.

**C. Amendments.** Amendments and alterations to this lease shall be in writing and shall be signed by both the landlord and tenant.

**D. No partnership created.** This lease shall not be deemed to give rise to a partnership relation, and neither party shall have authority to obligate the other without written consent, except as specifically provided in this lease.

**E. Binding on heirs.** The terms of this lease shall be binding upon the heirs, executors, administrators, and successors of both landlord and tenant in like manner as upon the original parties, except as provided by mutual written agreement otherwise.

**F. Transfer of property.** If the landlord should sell or otherwise transfer title to the farm, such action will be done subject to the provisions of this lease.

**G. Right of entry.** The landlord, as well as agents and employees of the landlord, reserve the right to enter the farm at any reasonable time for purposes: a) of consultation with the tenant; b) of making repairs, improvements, and inspections; and c) after notice of termination of the lease is given, of performing customary seasonal work, none of which is to interfere with the tenant in carrying out regular operations. Landlord also may request right of entry to hunt, fish, and trap. Employees of the cell phone company (Viero) are allowed to access the property at any time to repair and service the cell phone tower located on the property.

**H. Additional agreements regarding terms of lease:**

**1. The owner retains the right to order cattle off the ground, in the event of overgrazing, drought, or neglect, as deemed by the owner; 2. The tenant agrees to hold the owner "harmless" and indemnifies the school district against any and all claims; 3. The school reserves the right to use the ground for educational purposes at any time, upon notification of tenant of their desire to do so.**

**I. Animal Units** (maximum allowable). Not more than animal units shall be kept in the pasture at any one time without the express written consent of the landlord. Deliberate violation of this provision shall constitute grounds for termination of this lease. (In general each 1,000 pounds of average weight shall be one animal unit. If the pasture owner and the owner of the livestock prefer, they can use the following basis for calculating animal units: one 1,000-pound cow, 1 animal unit; one yearling steer or spayed heifer, 0.75 animal unit; calf 6 months to 12 months, 0.5 animal unit.) The grazing season for animal units shall not exceed 150 days.

STOCKING RATE	NUMBER HEAD	NUMBER OF ANIMAL UNITS
Bred Cows	_____	_____
Yearling Steers	_____	_____
Yearling Spayed Heifers	_____	_____
Calves, 6 to 12 months	_____	_____

### III. Operation and Maintenance

**A. The livestock owner agrees:**

1. Not to pasture livestock that continue to break through fences. Should any animal be found outside that pasture on at least three occasions, the pasture owner may request its removal.
2. Not to assign rights and duties under this lease without the written consent of the pasture owner.
3. Not to put any cattle in pasture without getting specific approval from the pasture owner in advance regarding number, health, sex, breed, and age.

4. Health certificates may be required to be furnished by the Lessee to the Lessor upon request.

**B. Both Agree:**

1. **Not to obligate the other party.** Neither party hereto shall pledge the credit of the other party hereto for any purpose whatsoever without the consent of the other party. Neither party shall be responsible for the debts or liabilities incurred or for damages caused by the other party.

2. **Responsibilities.** Additional responsibilities for each party shall be divided as follows:

	Landlord	Tenant
Inspect fences not less than once per year	<u>X</u>	<u>X</u>
Furnish labor for repair of fences	_____	<u>X</u>
Furnish materials for repair of fences	_____	<u>X</u>
Supervise supply of water to livestock	_____	<u>X</u>
Furnish labor for repair of water system	<u>X</u>	_____
Provide materials for repair of water system	<u>X</u>	_____
Furnish salt and mineral	_____	<u>X</u>
Count livestock not less than once per season	<u>X</u>	<u>X</u>
Return stray animals to pasture	_____	<u>X</u>
Call veterinarian in case of emergency	_____	<u>X</u>
Pay veterinary expenses	_____	<u>X</u>
Provide loading and unloading facilities	_____	<u>X</u>
Furnish supplementary feed, if needed	_____	<u>X</u>
Notify other party of shortage in count	_____	<u>X</u>
Provide facilities for fly control	_____	<u>X</u>
Keep fly-control facilities in working order	_____	<u>X</u>
Weed Control	<u>X</u>	_____
*Liability insurance	_____	<u>X</u>

\*The tenant will be required to provide a certificate of liability insurance prior to the grazing season.

**IV. Rental Calculations and Payment Schedule**

**Rates**

The livestock owner agrees to pay the following rates, as outlined:

	Number	×	Rental Rate Per head/per day	=	Total Rent Per Season
Bred Cows	_____		\$ _____		\$ _____
Yearling Steers	_____		\$ _____		\$ _____
Yearling Spayed Heifers	_____		\$ _____		\$ _____
Calves, 6 to 12 months	_____		\$ _____		\$ _____
Total Rent					\$ _____

Minimum rent shall be \$\_\_\_\_\_. Such rent shall be required regardless of whether or not livestock are being pastured. The total rent shall be paid as follows:

½ of total rent on or before the 15 day of May and final payment of total rent on or before 15 of September.

**V. Arbitration of Differences**

Any differences between the parties as to their several rights or obligations under this lease that are not settled by mutual agreement after thorough discussion, shall be submitted for arbitration to a committee of three disinterested persons, one selected by each party hereto and the third by the two thus selected. The committee's decision shall be accepted by both parties.

Executed in duplicate on the date first above written:

_____	_____
Operator	Owner
_____	_____
Operator's spouse	Owner's spouse

State of \_\_\_\_\_

County of \_\_\_\_\_

On this \_\_\_\_\_ day of \_\_\_\_\_, A.D. 20\_\_\_\_\_, before me, the undersigned, a Notary Public in said State, personally appeared \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, and \_\_\_\_\_ to me known to be the identical persons named in and who executed the foregoing instrument, and acknowledged that they executed the same as their voluntary act and deed.

\_\_\_\_\_  
Notary Public

