

Board of Education Regular Meeting
Monday, October 12, 2020 8:00 PM
High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

1. Call to Order and Roll Call - Open Meeting Law
2. Excuse Absent Board Members
3. The Pledge of Allegiance
4. Recitation of School Mission Statement: Preparing Students Today to Succeed Tomorrow: Family-Community-School
5. Approval of Agenda
6. Financial Report
7. Committee on American Civics Report
8. Consent Agenda
 - 8.1. Discuss, consider, and take all necessary action to minutes
 - 8.2. Discuss, consider, and take all necessary action to bills
 - 8.3. Discuss, consider, and take all action necessary to declaring weight room stationary bike (Spirit Fitness CU 800 Upright Stationary Bike) as surplus for immediate sale or disposal
 - 8.4. Notice of Meeting Publication: The notice for this board meeting was published in the October 7th Edition of the Ravenna News
9. Request to Address the Board and Correspondence
10. Blue Jay Celebration of Success-New RPS Staff Members via Zoom @ 8:15
11. ABC Bluejay Staff Member of the Month-Myriah Leisher

12. Information and Action Items

- 12.1. Discuss, consider, and take all action necessary to annual policy update
- 12.2. Discuss, consider, and take all action necessary to appointment of Ravenna Public Schools' Delegate Assembly Representative for the Nebraska State School Board Convention
- 12.3. Discuss, consider, and take all action necessary to the 2020-21 Negotiated Agreement
- 12.4. Discuss, consider, and take all action necessary to the request from the Ravenna Education Association to be recognized as the exclusive bargaining agent for the school district's non-supervisory certificated staff for the 2022-23 negotiations process
- 12.5. Discuss, consider, and take all action necessary to the "Ravenna Public Schools Return to School Plan 2020-21"-Guest Speaker Two Rivers Health Director, Jeremy Eschliman, via Zoom at 9:00
- 12.6. Negotiations with the REA @ 9:30 (Executive Session)
13. Discussion Items
 - 13.1. Discuss, consider, and take all action necessary to the school District's Capital Improvement Plan Schedule
14. Elementary Principal's Report-Annual Multicultural Report
15. Secondary Principal's Report-Annual Multicultural Report
- 16.
17. Superintendent's Report
18. Board Report
19. Positive Comments
20. Adjournment



Hilary Bolling <hilary.bolling@ravennabluejays.org>

payroll

1 message

Kate Van Winkle <kate@tcbank.bank>

Wed, Oct 7, 2020 at 9:48 AM

To: "hilary.bolling@ravennabluejays.org" <hilary.bolling@ravennabluejays.org>

I approved 2 payroll file for you. General \$237,728.69

Lunch \$8,018.02

Kate

Kate Van Winkle



P.O. Box 40

Ravenna, NE 68869

(308) 452-3225 phone

(308) 452-3296 fax

www.tcbank.bank



Hilary Bolling <hilary.bolling@ravennabluejays.org>

Transfer Notification

2 messages

operations@tcbank.bank <operations@tcbank.bank>

Wed, Oct 7, 2020 at 9:46 AM

To: hilary.bolling@ravennabluejays.org, operations@tcbank.bank

Ravenna Public SchoolLUNCH received from Ravenna Public S on 10/07/2020 has passed all origination steps without exception.

First Effective Date:	10/20/2020
Debit Totals:	\$8,018.02
Credit Totals:	\$8,018.02
Number of Debits:	1
Number of Credits:	7
Client Name:	Ravenna Public S
Reference Number:	4a04350bf0
ACH Transfer Type:	Payroll

Thank you,
operations@tcbank.bank

operations@tcbank.bank <operations@tcbank.bank>

Wed, Oct 7, 2020 at 9:46 AM

To: hilary.bolling@ravennabluejays.org, operations@tcbank.bank

Ravenna Public SchoolGENERAL received from Ravenna Public S on 10/07/2020 has passed all origination steps without exception.

First Effective Date:	10/20/2020
Debit Totals:	\$237,728.69
Credit Totals:	\$237,728.69
Number of Debits:	1
Number of Credits:	126
Client Name:	Ravenna Public S
Reference Number:	f5a40ae9a2
ACH Transfer Type:	Payroll

Thank you,
operations@tcbank.bank

Payroll Register - Totals

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Check Date:	10/20/2020	Batch Description: Oct 20, 2020 Payroll					
Processing Month:	10/2020	Status: Calculated Successfully					
Checking Account ID:	01						
ADD							
1HRL1 Hourly W/retire			534.83				
1OVT1 Overtime W/retire			1,762.05				
ACTIVDRNR Activity Driving w/o retirement			309.14				
ACTIVITYDR Activity Driving			1,903.56				
CLERICAL Clerical			15,333.17				
CUST Custodial			3,538.31				
CUSTEL Custodial Elem			2,432.42				
CUSTHS Custodial High School			507.52				
HOL HOLIDAY			2,895.76				
NURSE Nurse			5,591.67				
OTHER Other			872.36				
PARA Para			30,808.07				
PERSONAL Personal			516.96				
PLANPERIOD Cover class for another teacher			120.00				
SICK Sick			15.44				
STIPEND Stipend			100.00				
SUBBUS Sub Route Driver			1,083.51				
SUBBUSWRET Sub Bus with Retirement			211.93				
SUBPARA Sub Para			92.00				
SUBTEACHER Sub Teacher			6,500.72				
UUSICK Unused Sick Pay			3,240.00				
VACA Vacation			242.56				
YOUTHCENT Youth Center			742.10				
			79,354.08				
CONTRACT							
1CSH2 Cash in lieu w/o ret			5,497.35				
1EXT1 Ext Duty W/ret			13,398.94				
1EXT2 Ext Duty W/o Ret			300.00				
1SAL1 Salary W/retire			229,127.63				
1SAL2 Salary W/o Retire			36.62				
BUSROUTE Reg Bus Route			4,673.08				
BUSROUTER Reg Bus Route w ret			3,115.38				
			256,149.00				
DEDUCTION							
125DC 125/dependent C		1,121.66			1,121.66	TOWNCOU	Town & Country
125UM 125/unreimb Med		1,680.64			1,680.64	TOWNCOU	Town & Country
A125 Aflac 125plan		983.65			983.65	AFLAC	AFLAC
AFLA Aflac		66.00			66.00	AFLAC	AFLAC
AFLASUMMER Aflac		15.85		(15.85)		AFLAC	AFLAC
CL125 Colonial 125pl		48.95			48.95	COLOLIFE	COLONIAL LIFE & ACCIDENT INS CO
DENTAL Dental 125plan		1,429.10	1,596.19		3,025.29	BLUECR02	Blue Cross/Blue Shield Of Ne
DENTALSUMM Dental 125plan		32.06	48.54	(80.60)		BLUECR02	Blue Cross/Blue Shield Of Ne
DEPLIF Dependent Life		160.00			160.00	MADISON	Madison National Life Ins Co
DEPLIFSUMM Dependent Life		5.60		(5.60)		MADISON	Madison National Life Ins Co
FARBU Ann Farm Bureau		713.66			713.66	FARBURE	Farm Bureau Financial Service
HEALTH Health 125plan		1,796.61	68,202.38		69,998.99	BLUECR02	Blue Cross/Blue Shield Of Ne
HEALTHSUMM Health Summer		340.59	1,189.90	(1,530.49)		BLUECR02	Blue Cross/Blue Shield Of Ne
HMVEH Horace Mann Veh		544.01			544.01	HMVEH	HORACE MANN INSURANCE COMPANY
HRMN Ann Horace Mann		25.00			25.00	HORAMANN	HORACE MANN INS CO
LIFE Life 125 Plan		99.60	482.00		581.60	MADISON	Madison National Life Ins Co
LIFE125SUM Life 125 Plan		6.56	12.00	(18.56)		MADISON	Madison National Life Ins Co
LTDN Long Term Disab		858.64			858.64	MADINATI	MADISON NATIONAL LIFE

Payroll Register - Totals

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>	
Checking Account ID: 01								
LTDSUMMER Long Term Disab		7.11		(7.11)		MADINATI	MADISON NATIONAL LIFE	
MADSN Life Ins		168.00			168.00	MADISON	Madison National Life Ins Co	
MADSN SUMME Life Ins		6.72		(6.72)		MADISON	Madison National Life Ins Co	
PACLIFE TSA PACIFIC LIF		400.00			400.00	PACLIFE	Pacific Life Insurance Co	
SEC2 Ann Sec Benefit		50.00			50.00	SECUBE02	Security Benefit Life Ins Co	
VIS125 VISION 125plan		682.80			682.80	VSP	Vision Service Plan (CT)	
VIS125SUMM VISION 125plan		22.72		(22.72)		VSP	Vision Service Plan (CT)	
		<u>11,265.53</u>	<u>71,531.01</u>	<u>(1,687.65)</u>	<u>81,108.89</u>			
INDIVIDUAL BANK ACCOUNT DEDUCTION								
HSA HSA		1,576.60	3,830.06		5,406.66			D
HSASUMMER HSA		15.00	76.91		91.91			D
		<u>1,591.60</u>	<u>3,906.97</u>	<u>0.00</u>	<u>5,498.57</u>			
RET DEDUCTION								
RET RETIREMENT	310,266.45	30,344.03	30,647.47		60,991.50	NEBRRETI	NE Public Employees Retirement Systems	A
		<u>30,344.03</u>	<u>30,647.47</u>	<u>0.00</u>	<u>60,991.50</u>			
TAX								
FIT FIT	294,118.00	23,970.35			23,970.35	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
FUTA FUTA	335,503.08							
MEDICARE MEDICARE	325,650.69	4,721.93	4,721.93		9,443.86	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SITNE SIT NE	294,118.00	11,189.17			11,189.17	SITNE	NEBRASKA DEPARTMENT OF REVENUE	A
SOCSEC SOC SEC	325,650.69	20,190.35	20,190.35		40,380.70	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM	A
SUTANE SUTA NE	335,503.08							
WCNE WORK COMP NE	335,503.08							
		<u>60,071.80</u>	<u>24,912.28</u>	<u>0.00</u>	<u>84,984.08</u>			
						Net Pay:	232,230.12	
						Cash Total:	464,813.16	
Non - FIT Taxable Deductions		41,385.08						
Non - SIT Taxable Deductions		41,385.08						
Non - SOC SEC Taxable Deductions		9,852.39						
Non - MEDICARE Taxable Deductions		9,852.39						
Direct Deposits		237,728.69						
Automatic Payments		145,975.58						

Payroll Register - Totals

	<u>PIK/Gross</u>	<u>Amount</u>	<u>Expense/ Employer</u>	<u>Adjustment Amount</u>	<u>Check Total</u>	<u>Payee ID</u>	<u>Payee Name</u>
Checking Account ID: 06							
ADD							
10VT1 Overtime W/retire			12.04				
FOODSER Food Service			7,985.77				
HOL HOLIDAY			356.88				
SICK Sick			306.08				
SUBKITCHEN Sub Kitchen			94.24				
			<u>8,755.01</u>				
CONTRACT							
1SAL1 Salary W/retire			2,847.40				
			<u>2,847.40</u>				
DEDUCTION							
125UM 125/unreimb Med		252.00			252.00	TOWNCOU	Town & Country
DENTAL Dental 125plan		13.18	104.98		118.16	BLUECR02	Blue Cross/Blue Shield Of Ne
DENTALSUMM Dental 125plan		2.64	9.18	(11.82)		BLUECR02	Blue Cross/Blue Shield Of Ne
DEPLIF Dependent Life		8.00			8.00	MADISON	Madison National Life Ins Co
DEPLIFSUMM Dependent Life		0.80		(0.80)		MADISON	Madison National Life Ins Co
HEALTH Health 125plan		305.12	2,431.36		2,736.48	BLUECR02	Blue Cross/Blue Shield Of Ne
HEALTHSUMM Health Summer		61.02	212.62	(273.64)		BLUECR02	Blue Cross/Blue Shield Of Ne
LIFE Life 125 Plan		8.00	18.00		26.00	MADISON	Madison National Life Ins Co
LIFE125SUM Life 125 Plan		1.60	2.00	(3.60)		MADISON	Madison National Life Ins Co
LTDN Long Term Disab		31.79			31.79	MADINATI	MADISON NATIONAL LIFE
LTDSUMMER Long Term Disab		2.17		(2.17)		MADINATI	MADISON NATIONAL LIFE
MADSN Life Ins		6.00			6.00	MADISON	Madison National Life Ins Co
MADNSUMME Life Ins		1.20		(1.20)		MADISON	Madison National Life Ins Co
VIS125 VISION 125plan		25.38			25.38	VSP	Vision Service Plan (CT)
VIS125SUMM VISION 125plan		1.69		(1.69)		VSP	Vision Service Plan (CT)
		<u>720.59</u>	<u>2,778.14</u>	<u>(294.92)</u>	<u>3,203.81</u>		
RET DEDUCTION							
RET RETIREMENT	11,508.17	1,125.51	1,136.76		2,262.27	NEBRRETI	NE Public Employees Retirement Systems
		<u>1,125.51</u>	<u>1,136.76</u>		<u>2,262.27</u>		
TAX							
FIT FIT	9,806.27	632.12			632.12	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM
FUTA FUTA	11,602.41						
MEDICARE MEDICARE	10,931.78	158.50	158.50		317.00	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM
SITNE SIT NE	9,806.27	269.91			269.91	SITNE	NEBRASKA DEPARTMENT OF REVENUE
SOCSEC SOC SEC	10,931.78	677.76	677.76		1,355.52	EFTPS	ELECTRONIC FEDERAL TAX PAYMENT SYSTEM
SUTANE SUTA NE	11,602.41						
WCNE WORK COMP NE	11,602.41						
		<u>1,738.29</u>	<u>836.26</u>	<u>0.00</u>	<u>2,574.55</u>		
						Net Pay:	8,018.02
						Cash Total:	16,058.65
Non - FIT Taxable Deductions		1,796.14					
Non - SIT Taxable Deductions		1,796.14					
Non - SOC SEC Taxable Deductions		670.63					
Non - MEDICARE Taxable Deductions		670.63					
Direct Deposits		8,018.02					
Automatic Payments		4,836.82					

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
FIT	23,970.35	0.00	0.00	MEDICARE	4,721.93	4,721.93	0.00
SOC SEC	20,190.35	20,190.35	0.00				

Check Amount: \$73,794.91

COPY COPY

COPY COPY

10/20/2020

* Seventy Three Thousand Seven Hundred Ninety Four And 91/100 Dollars * \$73,794.91

COPY COPY

EFTPS

ELECTRONIC FEDERAL TAX PAYMENT SYSTEM

10/20/2020

202

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
FIT	632.12	0.00	0.00	MEDICARE	158.50	158.50	0.00
SOC SEC	677.76	677.76	0.00				

Check Amount: \$2,304.64

COPY COPY

COPY COPY

10/20/2020

* Two Thousand Three Hundred Four And 64/100 Dollars *

\$2,304.64

ELECTRONIC FEDERAL TAX PAYMENT SYSTEM

COPY COPY

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
RETIREMENT	30,344.03	30,647.47	0.00				

Check Amount: \$60,991.50

COPY COPY

COPY COPY

10/20/2020

* Sixty Thousand Nine Hundred Ninety One And 50/100 Dollars *

\$60,991.50

NE PUBLIC EMPLOYEES RETIREMENT SYSTEMS
P O BOX 94816
1526 K STREET, SUITE 400
LINCOLN NE 68509-4816

COPY COPY

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
RETIREMENT	1,125.51	1,136.76	0.00				

Check Amount: \$2,262.27

COPY COPY

COPY COPY

10/20/2020

* Two Thousand Two Hundred Sixty Two And 27/100 Dollars *

\$2,262.27

NE PUBLIC EMPLOYEES RETIREMENT SYSTEMS
P O BOX 94816
1526 K STREET, SUITE 400
LINCOLN NE 68509-4816

COPY COPY

SITNE

NEBRASKA DEPARTMENT OF REVENUE

10/20/2020

188

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
SIT NE	11,189.17	0.00	0.00				

Check Amount: \$11,189.17

COPY COPY

COPY COPY

10/20/2020

* Eleven Thousand One Hundred Eighty Nine And 17/100 Dollars *

\$11,189.17

COPY COPY

NEBRASKA DEPARTMENT OF REVENUE
BOX 94818
LINCOLN NE 68509-4818

SITNE

NEBRASKA DEPARTMENT OF REVENUE

10/20/2020

204

Description	Employee	Board	Adjustment	Description	Employee	Board	Adjustment
SIT NE	269.91	0.00	0.00				

Check Amount: \$269.91

GOPY COPY

GOPY COPY

10/20/2020

* Two Hundred Sixty Nine And 91/100 Dollars * \$269.91

NEBRASKA DEPARTMENT OF REVENUE
BOX 94818
LINCOLN NE 68509-4818

GOPY COPY



COPY - Submitted Invoice.
Please do not mail this copy to our office with additional reconciliation/changes.

Worldwide Headquarters . Columbus, Georgia 31999
1.800.99.AFLAC (1.800.992.3522)
aflac.com

Invoice Copy
10/06/2020

Account Name: RAVENNA PUBLIC SCHOOLS
Address: HILARY BOLLING
PO BOX 8400
RAVENNA, NE 688698400

Invoice Number: 450027
Account Number: 0CZH4
Premium Due Date: 10/01/2020
Amount Billed: \$1077.55
Amount Remitting: \$1077.55

10-7-20

Date Prepared: 09/12/2020
Billing Frequency: MONTHLY

** Highlighted lines indicate that the premium amount being remitted was adjusted and/or a Change Request was submitted for the employee.

Policy	Policy Type	CT	Dept.	Employee/Member#	Name	RM	Premium Due	Employee Sub-total	Adjusted Premium	Adjusted Sub-Total	CR
P0L991Z7	ACC	F			ABELS, MICHELLE S		\$56.16	\$56.16			
P0L991Z9	CANCER	S			ABELS, MICHELLE S		\$24.70	\$24.70	\$ 80.86	\$ 80.86	
PC335670	ACC	F			AHRENS, HEATH L		\$45.50	\$45.50	\$ 45.50	\$ 45.50	
P0J6P6F0	HOSP	S			GADEKEN, HALEY K		\$46.41	\$46.41			
P0R0U555	ACC	F			GADEKEN, HALEY K		\$56.16	\$56.16	\$ 102.57	\$ 102.57	
PC177684	STD	I			HERVERT, TERRY E	PA	\$23.10	\$23.10	\$ 23.10	\$ 23.10	
PU220391	CANCER	F			JARZYNSKA, KELLEY C		\$59.28	\$59.28			
P0B7F1X0	ACC	F			JARZYNSKA, KELLEY C		\$65.91	\$65.91	\$ 125.19	\$ 125.19	
PH104995	ACC	F			LEWANDOWSKI, KATHERINE J		\$45.50	\$45.50	\$ 45.50	\$ 45.50	
P0X052C7	HOSP	I			NIELSEN, LEVI J		\$44.59	\$44.59			
P0X052C8	ACC	I			NIELSEN, LEVI J		\$25.09	\$25.09	\$ 69.68	\$ 69.68	
P0T33956	CANCER	S			NOZICKA, MELODIE		\$41.27	\$41.27			
P0V4V990	HOSP	F			NOZICKA, MELODIE		\$134.42	\$134.42	\$ 175.69	\$ 175.69	
PK539893	SPEVNT	F			NOZICKA, MELODIE R		\$54.34	\$54.34			
PU220390	ACC	F			NOZICKA, MELODIE R		\$45.50	\$45.50	\$ 99.84	\$ 99.84	
PX850764	ACC	F			PRITCHARD, JENNA		\$56.16	\$56.16	\$ 56.16	\$ 56.16	
P0V40861	ACC	F			RAGER, LACEY L		\$56.16	\$56.16	\$ 56.16	\$ 56.16	

A4232377	CANCER	F		REICKS, DOMINIC A	\$27.90	\$27.90	\$ 27.90	\$ 27.90
P0X052C5	ACC	I		ROSSMAN, TREY L	\$25.09	\$25.09		
P0X052C6	STD	I		ROSSMAN, TREY L	\$42.90	\$42.90	\$ 67.99	\$ 67.99
P0758001	ACC	F		SCHIRMER, TONY J	\$27.90	\$27.90	\$ 27.90	\$ 27.90
P0V40860	CANCER	F		YENDRA, ALISON	\$73.51	\$73.51	\$ 73.51	\$ 73.51
Total Amount Billed					\$1077.55	Amount Due	\$1077.55	

LEGEND		
<u>COVERAGE TYPE (CT)</u>	<u>REMARKS (RM)</u>	<u>CHANGE REQUEST (CR)</u>
I = Individual F = Family S = Single-Parent Family P = Primary-Spouse	CV = Pending Conversion PA = Policy is Paid Ahead PC = Policy is Pending Conversion and is Paid Ahead	A = Add Spouse/Child H = Name Change O = Other C = Cancel Coverage I = Delete person from policy R = Retired D = Deceased L = On Leave T = Insured Terminated/Left Employment E = Never Employed Here M = No Deduction Taken W = Transfer to another account F = Family Medical Leave Y = Military Leave

006398077810010370000048950006

Home Office Use Only PDD: 10/01/2020
Invoice Type: SB DRC: GD PPAC: T2

Colonial Life
Processing Center
P.O. Box 1365
Columbia, SC 29202-1365

Colonial Life
Billing Control Number: (BCN) E3980778
Invoice Number: 3980778-1001037
Date Printed: 09/21/2020
(Changes are made as payment is received and will be reflected on future invoices.)
Billing Frequency: MONTHLY

Telephone Number: (308) 452-3249
Let us know if your phone number needs to be updated!

****IMPORTANT****

Please check if changes are made on any page of the invoice.

Remit by: 10/01/2020
Current Premium Due: \$48.95
Past Due Premiums: \$.00
Total Amount Due: \$48.95
Amount Paid: _____
Check Number: _____
(Remember to write your BCN on the check)

AT 001 000455 UNBLAU21 000000
RAVENNA PUBLIC SCHOOLS
ATTN: HILARY BOLLING
41750 CARTHAGE RD
RAVENNA NE 68869-4051

Visit coloniallife.com to learn how to save time and money with our online services.

PLEASE REMEMBER TO:
*******SEND PAYMENT BY THE REMIT DATE ABOVE*******
1. Write the Billing Control Number (BCN) on your check.
2. Return a copy of this page with your payment.
3. ****IMPORTANT**** Return any page of your invoice to which you have made changes and check the box above. See below for instructions.

S 000455 UNBLAU21 001152

Clearly state on your invoice why changes are being made.
To make changes to the invoice:

Canceling An Employee's Coverage:

Draw a line through the name and deduct the premium amount from the invoice total. If you are canceling because the employee is leaving your employment, please provide their address in the Status Changes/Plan Administrator Comments section.

If You Are Not Paying For An Employee For This Billing Period But The Employee Does Not Wish To Cancel:

In the Comments section, indicate the reason for missed deduction and subtract the amount from the invoice total. Remember that if someone misses a deduction, they will fall behind in their payments and may be in danger of lapsing or having claims processing delayed. If this happens, the employee should send us the missed premium through you.

Employees Not Listed On The Invoice:

Write the Names, Employee ID Numbers and Premium Amounts at the bottom of the invoice, and add the total additional premium to the Total Remitted.

Reconcile Your Invoice Each Time:

It is important that your invoice is reconciled each time so payments are credited correctly. Visit coloniallife.com to submit your deduction file electronically and we can reconcile it for you.

*Keith E. Smith
10-7-20*

If you have questions about your invoice, please call Plan Administrator Services at 1-800-256-7004.
For Policyholder questions, refer employees to our Policyholder Service Center at 1-800-325-4368

For premium payments: Premium Processing, P.O. Box 903, Columbia, SC 29202-0903
For overnight deliveries: Processing Center, 1201 Avery Avenue, Columbia, SC 29210-7654

63552



006398077810010370000048950006

INVOICE FOR COLONIAL LIFE INSURANCE PREMIUMS

Billing Frequency: MONTHLY

Account Name RAVENNA PUBLIC SCHOOLS
 BCN/Section E3980778-0000
 NE GD T2

Due Date: 10-01-2020

PAGE 1 OF 1

Employee #	Employee's Name	Total Due	Pre-Tax Premium	Post-Tax Premium	Insurance Plan	Policy/Cert Number	Status Changes/Comments (Termination, LOA, etc.)
*****9677	BOLLING, HILARY G		PRE-TAX	POST-TAX			
	TOTAL	27.80	27.80	27.80	HOSP INC	4719654420	
*****6928	JARVI, ERIN		PRE-TAX	POST-TAX			
	TOTAL	21.15	21.15	21.15	ACCIDENT	4365611530	
Invoice Pre-Tax Totals:		\$48.95					
Invoice Post-Tax Totals:		\$.00					
Current Invoice Totals:		\$48.95					
Past Due Premium*:		\$.00	*If premium has already been submitted, thank you for your payment.				
GRAND TOTAL		\$48.95					
Adjustments:							
Total Remitted:							
If any changes are made to this bill, return all changes with your remittance.							

Processing Center, P.O. Box 1365, Columbia, SC 29202-1365

63552

006398077810010370000048950006

000455 UNBLAU21 001153 E





Group	Period From	Period To	Date Due	Amount Due	Bill Date	Bill Number	Page
100888	10/01/2020	11/01/2020	10/01/2020	\$149,865.46	09/21/2020	809468	1

2362653020001772001 002 15

 ATTN: HILARY BOLLING
 RAVENNA PUBLIC SCHOOLS
 PO BOX 8400
 RAVENNA NE 68869-8400

Previous Billing	\$74,700.20
Less Payments Received	\$0.00
Balance Forward	\$74,700.20
Adjustments	\$0.00
Current Amount	\$75,165.26
Total Amount Due	\$149,865.46

Discuss any questions concerning this billing by calling toll free 888.232.0942 in Nebraska.

Adjustment Detail

No Adjustments

Miscellaneous Adjustments

No Adjustments

Hilary E. Schroeder
 10-7-20

Premium

ID Number	Name	Medical	Dental	Period Start	Total Premium
10001616400	Abels, Michelle	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10002168300	Bolling, Daniel	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10003319700	Brodersen, Brandy	\$1,265.63 SPD	\$54.61 SPD	10/01/2020	\$1,320.24
10001906600	Bruning, Christine	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10003115100	Bult, Brook	\$1,627.59 FAM	\$29.54 SNG	10/01/2020	\$1,657.13
10005895700	Cacy, Tina	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10004038700	Chizek, Nancy	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10003190500	Christensen, Kaleb	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10001123100	Clark, Elizabeth	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10004899900	Cyboron, Daniel	\$1,436.65 2PT	\$62.00 2PT	10/01/2020	\$1,498.65
10002077500	Drabek, Tiffani	\$1,627.59 FAM	\$83.29 FAM	10/01/2020	\$1,710.88
10004035500	Drahota, Angie	\$1,067.85 SPD	\$54.61 SPD	10/01/2020	\$1,122.46
10001914600	Dunning, Judith	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10001392500	Ellis, Barbara	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10002279800	Ellis, Tanner	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10005272100	Endecott, Lynda	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10001880900	Fiddelke, Karalee	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10001271200	Gadeken, Haley	\$1,627.59 FAM	\$83.29 FAM	10/01/2020	\$1,710.88
10002085600	Greer, Caley	\$577.20 SNG	\$29.54 SNG	10/01/2020	\$606.74
10002528200	Gross, Marcia	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10004461500	Habe, James	\$1,627.59 FAM	\$83.29 FAM	10/01/2020	\$1,710.88
10002152400	Hagge, Kristi	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10001235500	Havranek, Paige	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10005061200	Huryta, David	\$0.00	\$29.54 SNG	10/01/2020	\$29.54

BILG1

Group	Period From	Period To	Date Due	Amount Due	Bill Date	Bill Number	Page
100888	10/01/2020	11/01/2020	10/01/2020	\$149,865.46	09/21/2020	809468	2

Premium

Continued

ID Number	Name	Medical	Dental	Period Start	Total Premium
10004582900	Jacobsen, Tiffany	\$1,436.65 2PT	\$29.54 SNG	10/01/2020	\$1,466.19
10002099500	Jarvi, Erin	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10001197700	Jarzynka, Kelley	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10001947700	Kjar, Heidi	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10003373800	Maulsby, Julie	\$1,627.59 FAM	\$83.29 FAM	10/01/2020	\$1,710.88
10004397100	Mcguigan, Julie	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10002053700	Mingus, Adam	\$577.20 SNG	\$29.54 SNG	10/01/2020	\$606.74
10004803800	Musil, Kinsley	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10003078100	Nelson, Sherry	\$1,627.59 FAM	\$83.29 FAM	10/01/2020	\$1,710.88
10027115300	Nielsen, Levi	\$577.20 SNG	\$29.54 SNG	10/01/2020	\$606.74
10027094000	Nissen, Susan	\$0.00	\$29.54 SNG	10/01/2020	\$29.54
10001662400	Nozicka, Melodie	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10005520100	Otte, Julie	\$577.20 SNG	\$83.29 FAM	10/01/2020	\$660.49
10003442200	Pritchard, Jenna	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10003463900	Rager, Lacey	\$1,627.59 FAM	\$83.29 FAM	10/01/2020	\$1,710.88
10002902900	Rasmussen, Sonya	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10003933700	Riens, Michelle	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10004570000	Rossmann, Trey	\$577.20 SNG	\$29.54 SNG	10/01/2020	\$606.74
10001689400	Russell, Joellen	\$1,436.65 2PT	\$29.54 SNG	10/01/2020	\$1,466.19
10001616000	Schirmer, Anthony	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10001091100	Schroeder, Kenneth	\$1,929.05 FAM	\$83.29 FAM	10/01/2020	\$2,012.34
10027082900	Sheets, Kirby	\$577.20 SNG	\$29.54 SNG	10/01/2020	\$606.74
10002278500	Sorensen, Abigail	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10001457000	Spaulding, Sharon	\$1,627.59 FAM	\$83.29 FAM	10/01/2020	\$1,710.88
10002717200	Stecklein, Scott	\$1,929.05 FAM	\$62.00 2PT	10/01/2020	\$1,991.05
10004662900	Styren, Amy	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10006279900	Vanarnam, Alyssa	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10003668400	Velez, Joana	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
10003775000	Wiarda, Kayla	\$1,929.05 FAM	\$29.54 SNG	10/01/2020	\$1,958.59
10004398500	Wick, Korina	\$1,627.59 FAM	\$54.61 SPD	10/01/2020	\$1,682.20
10002595100	Wilke, Cynthia	\$1,929.05 FAM	\$29.54 SNG	10/01/2020	\$1,958.59
10003489600	Yendra, Alison	\$1,627.59 FAM	\$83.29 FAM	10/01/2020	\$1,710.88
10003507200	Yost, Stephanie	\$684.12 SNG	\$29.54 SNG	10/01/2020	\$713.66
	Total Premium	\$72,051.35	\$3,113.91		\$75,165.26
	Number of IDs	55	57		



Group	Period From	Period To	Group Name	Bill Date	Bill Number	Page
100888	10/01/20	11/01/2020	Ravenna Public Schools Ravenna NE 68869	09/21/2020	809468	3

Previous Billing	\$74,700.20
Less Payments Received	\$0.00
Balance Forward	\$74,700.20
Adjustments	\$0.00
Current Amount	\$75,165.26
Total Amount Due	\$149,865.46

DETACH AND RETURN WITH PAYMENT

Ravenna Public Schools
Ravenna NE 68869



GROUP	BILL DATE	BILL NUMBER	PERIOD FROM	PERIOD TO	DATE DUE	AMOUNT DUE
100888	09/21/2020	809468	10/01/2020	11/01/2020	10/01/2020	\$149,865.46

AMOUNT ENCLOSED: \$

BLUE CROSS AND BLUE SHIELD OF NEBRASKA
PO BOX 2638
OMAHA NE 68103-2638

00000000000000809468 092120 014986546 2



BILLING STATEMENT FOR 09-21-20

PAGE 1

RAVENNA PUBLIC SCHOOLS
ATTN: PAT SHRADER
41750 CARTHAGE RD
RAVENNA NE 68869-0000

958497

This is the billing statement for the group of policies you have with Farm Bureau Life Insurance Company. If there are any questions, please call our home office customer service number at 1-800-247-4170. Thank you for insuring with Farm Bureau.

PAYOR	CONTROL NUMBER	POLICY NUMBER	DUE DATE		PREMIUM DUE	
TERESA D ZINNEL	001267522	01267522F	09-22	PREMIUM	561.96	
				TOTAL DUE		561.96
RETURN ONE COPY OF STATEMENT WITH REMITTANCE WITHIN 15 DAYS.						\$561.96

Patricia E. Schrader
10-7-20

PLEASE DISREGARD ANY PREVIOUS DUE AMOUNTS IF PAYMENT HAS ALREADY BEEN REMITTED. IF ANY ADJUSTMENTS ARE MADE TO THE PREMIUM DUE AMOUNTS, INDICATE THE REASON NEXT TO THE POLICY NUMBER.



BILLING STATEMENT FOR 09-21-20

PAGE 1

RAVENNA PUBLIC SCHOOLS
ATTN: PAT SHRADER
41750 CARTHAGE RD
RAVENNA NE 68869-0000

958497

This is the billing statement for the group of policies you have with Farm Bureau Life Insurance Company. If there are any questions, please call our home office customer service number at 1-800-247-4170. Thank you for insuring with Farm Bureau.

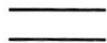
Table with columns: PAYOR, CONTROL NUMBER, POLICY NUMBER, DUE DATE, PREMIUM DUE. Includes entry for TERESA D ZINNEL with premium of 561.96 and a total due of 561.96. Includes instruction: RETURN ONE COPY OF STATEMENT WITH REMITTANCE WITHIN 15 DAYS. \$561.96

PLEASE DISREGARD ANY PREVIOUS DUE AMOUNTS IF PAYMENT HAS ALREADY BEEN REMITTED. IF ANY ADJUSTMENTS ARE MADE TO THE PREMIUM DUE AMOUNTS, INDICATE THE REASON NEXT TO THE POLICY NUMBER.



5400 University Avenue
West Des Moines, Iowa 50266-5997

LIF 040 958497
RAVENNA PUBLIC SCHOOLS
ATTN: PAT SHRADER
41750 CARTHAGE RD
RAVENNA NE 68869-0000





Auto Post Tax School Payroll Deductions
Horace Mann Insurance Company

School:
RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA, NE, 68869

Statement Date: 9/21/2020

Group #: 260058A

Last Statement Amount: \$742.00

Current Statement Amount Due: \$548.50



Joseph E. Schroeder
10-7-20

Contact your School Payroll Advocate to obtain your statement via our website.

Important information! For questions regarding your statement
Contact your School Payroll Advocate toll free at 866-999-1945, option 2
Or via email at SchoolServices@HoraceMann.com

CL-V36003 (2019)

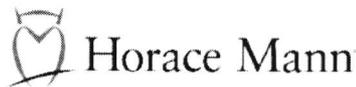


Last Statement Amount: \$742.00
Current Statement Amount Due: \$548.50

Horace Mann Insurance Company
P.O. Box 19419
Springfield, IL 62794-9419

School: RAVENNA PUBLIC SCHOOLS
Group number: 260058A
Amount due: \$548.50
Due by: 9/21/2020

0200-04-00-0000045-0002-0000193



A

Post Tax School Payroll Deductions
Horace Mann Insurance Company

School:
Your School Name
123 Main St
P. O. Box 1234
Your Town, IL, 62715

B

Statement Date: 07/1/2019
Group #: 12000
Last Statement Amount: \$123.00
Current Statement Amount Due: \$102.00
Page 1 of 1

C

Last Name	SSN	Deduction Amount
Smith, James	xxx-xx-4567	34.00
Jones, Jane	xxx-xx-5309	68.00

D

Last Statement Amount: \$123.00
Current Statement Amount Due: \$102.00

A

The type of payroll deductions listed in detail on the statement.

B

Statement date for which deductions should be taken, school group identifier and the total amount expected to be remitted to Horace Mann for employee deductions.

C

Participant detail which shows full name, last four of the social security number, and the total deduction amount.

Please note: The statement will show every participant and their deduction amount if the billing group is set up to receive a full billing statement. The statement will show only the participants that have a deduction change if the billing group is set up for changes only. You may not receive a billing statement if the billing group is set up for changes only and there are no changes for this payroll period.

D

Summary of what the last billing statement total amount was and the current amount due is.

Please note: If the billing group is set up for change only, the Current Statement Amount Due is what is due to Horace Mann for all participants, not just the individuals who have changes.

0000045 01 SP 0.500 **SNGLP T1 1 0200 68869-840000 -C04-P00045-1 2



RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA, NE 68869-8400



0200-04-00-0000045-0001-0000132



Premiums are due on the first of the coverage month

Premium must be paid within 31 days of the due date to ensure that coverage will remain in force.

Take note: This bill is correct to the best of our knowledge. Claims for benefits will be paid according to the terms of your insurance policy.

ATTN: Hilary Bolling
Ravenna Public Schools
41750 Carthage Road
Box 8400
Ravenna, NE 68869-8400

If you have any questions regarding this bill, please contact your Billing Representative, Max Sabitov, at 1-800-627-3660, x1325.

For all other questions, please contact your Client Relations Representative, Tammie Matti, at 1-800-627-3660.

Remit to:
Madison National Life Ins Co, Inc
PO Box 8854
Carol Stream, IL 60197-8854

Make checks payable to: Madison National Life Ins Co, Inc

Joseph E. Schroeder
10-7-20

↓ Please remit payment with coupon below ↓



Please remit payment with this coupon V 5-2014

Account: 101742300000000
Bill Number: 1411404

Group Ravenna Public Schools
41750 Carthage Road
Box 8400
Ravenna, NE 68869-8400

Make Check Payable To
Madison National Life Ins Co, Inc

Premium Month October 2020
Due Date October 1, 2020

Remit To:
Madison National Life Ins Co, Inc
PO Box 8854
Carol Stream, IL 60197-8854

Amount Due \$2,041.08 MSABI

101742300000000 1411404 2173562675 20275 0000204108 2

Ravenna Public Schools
Group 017423
Premium Period - October 2020

Balance Forward:	\$1,069.48
LIFE (LIF)	421.60
ACCIDENTAL DEATH AND DISMEMBERMENT (ADD)	74.40
SUPPLEMENTAL LIFE (SLF)	248.70
SUPP ACCID. DEATH & DISMEMBERMENT (SAD)	42.90
DEPENDENT LIFE (DLF)	184.00
Current Month Total	\$971.60

Total Premium Due: **\$2,041.08**

Policy 14609 - MADISON NATIONAL LIFE INSURANCE COMPANY, INC.

Coverage	Class	Lives	Volume	Rate	Premium	Prem Adj	Total
LIF	01	3	150,000	0.17000	25.50	0.00	25.50
LIF	02	37	1,480,000	0.17000	251.60	-54.40	197.20
LIF	03	27	520,000	0.17000	88.40	0.00	88.40
LIF	04	22	530,000	0.17000	90.10	20.40	110.50
Total		89	2,680,000.00		455.60	-34.00	421.60
ADD	01	3	150,000	0.03000	4.50	0.00	4.50
ADD	02	37	1,480,000	0.03000	44.40	-9.60	34.80
ADD	03	27	520,000	0.03000	15.60	0.00	15.60
ADD	04	22	530,000	0.03000	15.90	3.60	19.50
Total		89	2,680,000.00		80.40	-6.00	74.40
SLF	01	2	150,000	varies	25.50	0.00	25.50
SLF	02	17	650,000	varies	91.00	-30.40	60.60
SLF	03	17	640,000	varies	108.20	0.00	108.20
SLF	04	10	240,000	0.17000	40.80	13.60	54.40
Total		46	1,680,000.00		265.50	-16.80	248.70
SAD	01	2	150,000	0.03000	4.50	0.00	4.50
SAD	02	14	500,000	0.03000	15.00	-3.60	11.40

SAD	03	15	580,000	0.03000	17.40	0.00	17.40
SAD	04	10	240,000	0.03000	7.20	2.40	9.60
Total		41	1,470,000.00		44.10	-1.20	42.90
DLF	01	2	0	4.00000	8.00	0.00	8.00
DLF	02	26	0	4.00000	104.00	-12.00	92.00
DLF	03	11	0	4.00000	44.00	0.00	44.00
DLF	04	10	0	4.00000	40.00	0.00	40.00
Total		49	0.00		196.00	-12.00	184.00
Policy 14609 Totals			8,510,000.00		1,041.60	-70.00	971.60

National Insurance Services

250 S. Executive Drive
Brookfield, WI 53005

Bill To **Ravenna Public Schools**
41750 Carthage Road
Box 8400
Ravenna, NE 68869-8400

Premium Month: **October 2020**

Due Date: **October 1, 2020**

Employee	NIS ID	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	ADJ	TOTAL
ABELS, MICHELLE	2411277	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
AHRENS, HEATH	2411262	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
ANDERSON, PAUL	2411256	LIF	01	50,000	8.50	ADD	01	50,000	1.50	SLF	01	50,000	8.50	SAD	01	50,000	1.50	0.00	24.00
		DLF	01	0	4.00														
BARENT, ANGELA	2939413	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	20.00
		DLF	03	0	4.00														
BOCK, SARA	3021822																	-20.00	-20.00
BOCK, WAYNE	2901833																	-8.00	-8.00
BOLLING, DANIEL	2854479	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
BOLLING, HILARY	3089256	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	20,000	3.40	SAD	03	20,000	0.60	0.00	8.00
BRODERSEN, BRANDY	2411258	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
BRUNING, CHRISTINE	2411294	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	20.00
		DLF	03	0	4.00														
CACY, TINA	3310505	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
CHIZEK, NANCY	2411313	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
CHRAMOSTA, KAREN	2411321	LIF	04	10,000	1.70	ADD	04	10,000	0.30									0.00	2.00
CHRISTENSEN, KALEB	3157186	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
CLARK, ELIZABETH	3124067	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	20,000	3.40	SAD	02	20,000	0.60	0.00	16.00
		DLF	02	0	4.00														
CLEMENT, JEANETTE	2411265	LIF	04	10,000	1.70	ADD	04	10,000	0.30									0.00	2.00
CLYMER, SANDRA	2411323	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	20,000	3.40	SAD	04	20,000	0.60	0.00	12.00
		DLF	04	0	4.00														
CORDS, JACQUELINE	2411322	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	10,000	1.70	SAD	04	10,000	0.30	0.00	10.00
		DLF	04	0	4.00														
CRONIN, GLENDA	2411269	LIF	04	40,000	6.80	ADD	04	40,000	1.20									0.00	12.00
		DLF	04	0	4.00														
CYBORON, DAN	2411295	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	20.00
		DLF	03	0	4.00														
DEINES, CHERYL	3124073	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	8.00
		DLF	03	0	4.00														
DRABEK, TIFFANI	2411283	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														

[017423] - Ravenna Public Schools

Premium Month: October 2020

Employee	NIS ID	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	ADJ	TOTAL
DRAHOTA, ANGIE	2411259	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	20,000	3.40	SAD	02	20,000	0.60	0.00	16.00
		DLF	02	0	4.00														
DUNNING, JUDITH	3124035	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	20,000	3.40	SAD	03	20,000	0.60	0.00	12.00
		DLF	03	0	4.00														
ELLIS, BARBARA	3157150	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	50,000	2.00					0.00	10.00
ELLIS, TANNER	3157138	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	50,000	2.00					0.00	10.00
ENDECOTT, LYNDA	3021826	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
FIDDELKE, KARALEE	2947512	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
FISHER, KRISTI	2411292	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	10,000	1.70	SAD	04	10,000	0.30	0.00	10.00
		DLF	04	0	4.00														
GADEKEN, HALEY	2810276	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
GRABOWSKI, JANELLE	2411330	LIF	04	40,000	6.80	ADD	04	40,000	1.20									0.00	12.00
		DLF	04	0	4.00														
GREER, CALEY	2737859	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
GROSS, MARCIA	2701739	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
HABE, JAMES	3021823	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
HAGGE, KRISTI	2800037	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	16.00
HAVRANEK, PAIGE	2810292	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
HENERY, KINSLEY	3316157	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	50,000	2.00					0.00	14.00
		DLF	02	0	4.00														
HERVERT, TERRY	3124040	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	20,000	3.40	SAD	03	20,000	0.60	0.00	8.00
HUEBERT, DEVON	2411308	LIF	04	20,000	3.40	ADD	04	20,000	0.60									0.00	8.00
		DLF	04	0	4.00														
HURYTA, DAVID	2943955	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
JACOBSEN, TIFFANY	3021817	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	16.00
JARVI, ERIN	2411317	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
JARZYNKA, KELLEY	2411257	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
JENSEN, DEBORAH	2411273	LIF	04	40,000	6.80	ADD	04	40,000	1.20									0.00	12.00
		DLF	04	0	4.00														
KJAR, BRADLEY	3082701	LIF	01	50,000	8.50	ADD	01	50,000	1.50									0.00	10.00
KJAR, HEIDI	3157166	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
LEWANDOWSKI, KATHER	2901840	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	16.00
LUTZ, BRITTNEY	3243198	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
MAULER, BRETT	3258894																	-10.00	-10.00
MAULSBY, JULIE	3124070	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	16.00
MAULSBY, NOAH	2411284	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														

[017423] - Ravenna Public Schools

Premium Month: October 2020

Employee	NIS_ID	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	LOB	CL	VOL	PREM	ADJ	TOTAL
MCAULIFF, GLENICE	3124048	LIF	04	0	0.00	ADD	04	0	0.00									0.00	0.00
MCGUIGAN, JULIE	2411293	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	16.00
MILLER, TREN	2411326	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	20,000	3.40	SAD	04	20,000	0.60	0.00	12.00
		DLF	04	0	4.00														
MINGUS, ADAM	3021831	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	16.00
MINGUS, TERESA	2411312	LIF	04	40,000	6.80	ADD	04	40,000	1.20									0.00	8.00
MYERS, HOLLY	3243185																	-20.00	-20.00
NELSON, SHERRY	2701744	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	20,000	3.40	SAD	02	20,000	0.60	0.00	16.00
		DLF	02	0	4.00														
NEWLAND, MARLA	2411307	LIF	04	0	0.00	ADD	04	0	0.00									0.00	0.00
NOZICKA, MELODIE	2411271	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
OTTE, JULIE	3312416	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	20,000	3.20					0.00	11.20
		DLF	03	0	4.00														
PLAUTZ, SUSAN	2411310	LIF	04	40,000	6.80	ADD	04	40,000	1.20									0.00	8.00
RAGER, LACEY	2411279	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	20.00
		DLF	03	0	4.00														
RASMUSSEN, SONYA	2411286	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
REICKS, DAWN	2411300	LIF	04	40,000	6.80	ADD	04	40,000	1.20	SLF	04	40,000	6.80	SAD	04	40,000	1.20	0.00	16.00
REICKS, DOMINIC	2411299	LIF	04	40,000	6.80	ADD	04	40,000	1.20	SLF	04	40,000	6.80	SAD	04	40,000	1.20	0.00	16.00
REISBECK, KRISTINA	3124064	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
RIENS, MICHELLE	2411302	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
RUSSELL, DORIS	3124051	LIF	03	10,000	1.70	ADD	03	10,000	0.30	SLF	03	10,000	1.70	SAD	03	10,000	0.30	0.00	4.00
RUSSELL, JOELLEN	3157155	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
SCHIRMER, ANTHONY	2411261	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
SCHROEDER, KENNETH	3008860	LIF	01	50,000	8.50	ADD	01	50,000	1.50	SLF	01	100,000	17.00	SAD	01	100,000	3.00	0.00	34.00
		DLF	01	0	4.00														
SHRADER, PATRICIA	2411309	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	60,000	10.20	SAD	04	60,000	1.80	0.00	16.00
SIECZKOWSKI, VICKIE	3124053	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	20,000	3.40	SAD	03	20,000	0.60	0.00	12.00
		DLF	03	0	4.00														
SORENSEN, ABIGAIL	3021819	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
SPAULDING, SHARON	2943954	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	60,000	10.20	SAD	03	60,000	1.80	0.00	20.00
		DLF	03	0	4.00														
STECKLEIN, SCOTT	3243192	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	8.00
STRATE, JUDY	2411272	LIF	04	40,000	6.80	ADD	04	40,000	1.20									0.00	8.00
STYREN, AMY	3258885	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	40,000	6.40					0.00	14.40
		DLF	03	0	4.00														
THOBER, JEFFREY	2411296																	-12.00	-12.00

[017423] - Ravenna Public Schools

Premium Month: October 2020

Employee	NIS ID	LOB	CL	VOL	PREM	ADJ	TOTAL												
VANARNAM, ALYSSA	3320652	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	4.00
VANWINKLE, TODD	3042145	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	40,000	6.80	SAD	03	40,000	1.20	0.00	12.00
VELEZ, JOANA	3243168	LIF	03	20,000	3.40	ADD	03	20,000	0.60									0.00	8.00
		DLF	03	0	4.00														
WIARDA, KAYLA	3157133	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
WICK, KORINA	2411332	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														
WIESE, VIOLET	2411333	LIF	03	10,000	1.70	ADD	03	10,000	0.30	SLF	03	10,000	1.70	SAD	03	10,000	0.30	0.00	4.00
WILKE, CYNTHIA	2411281	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
WILKE, JEANNE	2411291	LIF	04	10,000	1.70	ADD	04	10,000	0.30									0.00	2.00
WROBLEWSKI, MARY	2411325	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	20,000	3.40	SAD	04	20,000	0.60	0.00	12.00
		DLF	04	0	4.00														
YENDRA, ALISON	2901837	LIF	02	40,000	6.80	ADD	02	40,000	1.20									0.00	12.00
		DLF	02	0	4.00														
YOST, STEPHANIE	2411276	LIF	03	20,000	3.40	ADD	03	20,000	0.60	SLF	03	20,000	3.40	SAD	03	20,000	0.60	0.00	8.00
ZELLER, GLORIA	2411268	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	10,000	1.70	SAD	04	10,000	0.30	0.00	10.00
		DLF	04	0	4.00														
ZELLER, KENT	3124062	LIF	04	20,000	3.40	ADD	04	20,000	0.60	SLF	04	10,000	1.70	SAD	04	10,000	0.30	0.00	6.00
ZINNEL, TERESA	2411275	LIF	02	40,000	6.80	ADD	02	40,000	1.20	SLF	02	40,000	6.80	SAD	02	40,000	1.20	0.00	20.00
		DLF	02	0	4.00														

Adjustment Summary

Name	ID	Date	Event	Code	Rate	Amount	Change	Total
BOCK, SARA	3021822	9/2020	Termination	LIF 02	40,000	-6.80		-20.00
		9/2020	Termination	ADD 02	40,000	-1.20		
		9/2020	Termination	SLF 02	40,000	-6.80		
		9/2020	Termination	SAD 02	40,000	-1.20		
		9/2020	Termination	DLF 02	0	-4.00		
BOCK, WAYNE	2901833	9/2020	Termination	LIF 02	40,000	-6.80		-8.00
		9/2020	Termination	ADD 02	40,000	-1.20		
MAULER, BRETT	3258894	9/2020	Termination	LIF 02	40,000	-6.80		-10.00
		9/2020	Termination	ADD 02	40,000	-1.20		
		9/2020	Termination	SLF 02	50,000	-2.00		
MINGUS, TERESA	2411312	9/2020	Class Change	LIF 02	40,000	-6.80		0.00
		9/2020	Class Change	LIF 04	40,000	6.80		
		9/2020	Class Change	ADD 04	40,000	1.20		
		9/2020	Class Change	ADD 02	40,000	-1.20		
MYERS, HOLLY	3243185	9/2020	Termination	LIF 02	40,000	-6.80		-20.00
		9/2020	Termination	ADD 02	40,000	-1.20		
		9/2020	Termination	SLF 02	50,000	-8.00		
		9/2020	Termination	DLF 02	0	-4.00		
REICKS, DAWN	2411300	9/2020	Termination	LIF 02	40,000	-6.80		0.00
		9/2020	Class Change	LIF 04	40,000	6.80		
		9/2020	Class Change	ADD 04	40,000	1.20		
		9/2020	Termination	ADD 02	40,000	-1.20		
		9/2020	Termination	SLF 02	40,000	-6.80		
		9/2020	Class Change	SLF 04	40,000	6.80		
		9/2020	Termination	SAD 02	40,000	-1.20		
		9/2020	Class Change	SAD 04	40,000	1.20		
REICKS, DOMINIC	2411299	9/2020	Termination	LIF 02	40,000	-6.80		0.00
		9/2020	Class Change	LIF 04	40,000	6.80		
		9/2020	Class Change	ADD 04	40,000	1.20		
		9/2020	Termination	ADD 02	40,000	-1.20		
		9/2020	Termination	SLF 02	40,000	-6.80		
		9/2020	Class Change	SLF 04	40,000	6.80		
		9/2020	Termination	SAD 02	40,000	-1.20		
		9/2020	Class Change	SAD 04	40,000	1.20		

THOBER, JEFFREY

2411296

-12.00

9/2020	Termination	LIF	02	40,000	-6.80
9/2020	Termination	ADD	02	40,000	-1.20
9/2020	Termination	DLF	02	0	-4.00



TO AND THROUGH RETIREMENT

One Security Benefit Place | Topeka, Kansas 66636

RAVENNA PUBLIC SCHOOLS
PAYROLL
PO BOX 8400
RAVENNA NE 68869-8400

PAYOR ID: 0010494409
STATEMENT DATE: SEPTEMBER 25, 2020

PLEASE NOTE THAT ANY CHANGES ON THIS STATEMENT WILL BE MADE PERMANENTLY UNLESS INDICATED OTHERWISE.

Name	Type	Source	Plan #	ID#	Contract#	Account#	Amount
BRODERSEN, BRANDY A	403B	EE PRETAX		XXXXX8252		B06772003	50.00
TOTAL		(PLEASE REMIT THIS AMOUNT)					\$50.00

MAKE CHECK PAYABLE TO: SBG-VAA
MAIL CHECK AND THIS STATEMENT TO: SECURITY BENEFIT LIFE INSURANCE COMPANY
AA-LIST-BILLS
PO BOX 750500
TOPEKA,KS 66675-0500

Kenneth E. Schroeder
10-7-20

IF YOU HAVE QUESTIONS PLEASE CALL OUR NATIONAL SERVICE CENTER AT: 1-800-888-2461



A030SBGC00104944092020092550.00



RAVENNA COBRA: ADVTG
 HILARY BOLLING
 41750 CARTHAGE ROAD
 P.O. BOX 8400
 RAVENNA NE 68869-8400

Coverage Period	October 2020
Statement Date:	09/17/2020
Client ID:	30060016
Statement Number:	810391729

Payment Activity

Previous Statement Balance: \$	0.00
Payments Received: \$	0.00
Other Adjustments: \$	8.46
Remaining Balance: \$	8.46

Current Statement Activity

Remaining Balance: \$	8.46
Current Charges: \$	8.46
Adjustments: \$	0.00
Amount Due: \$	16.92
Payment Due Date:	Due Upon Receipt

Kenneth E. Schroeder
 10-7-20

Paying your bill has never been easier. Access our online tools at www.vsp.com by clicking the Employers tab, then going to "Manage Your Plan". You'll have tools at your fingertips that will make paying bills and managing eligibility a snap.

Questions? Please call 800.216.6248 if you have questions regarding your statement.

Please detach and return this portion with your payment.

Client Name: NATIONAL INSURANCE SERVICES
 Coverage Period: October 2020
 Statement Date: 09/17/2020

Client ID: 30060016
 Statement Number: 810391729
 Customer Ref: 3667352

Indicate Amount Paid

Statement Amount: \$16.92
 Payment Due Date: **Due Upon Receipt**

Other Amount: _____

VSP INSURANCE CO. (CT)
 PO BOX 742788
 LOS ANGELES CA 90074-2788

Payment Activity

Payments Received		
Date	Description	Amount
Total Payments Received:		\$ 0.00

Current Statement Activity

Current Charges

Coverage Period October 2020

Division 3077 RAVENNA COBRA: ADVTG					
Coverage	Members Billed			Rate	Amount Due
Member Only	1	@	\$	8.46 \$	8.46
Member + One	0	@	\$	16.95 \$	0.00
Member + Children	0	@	\$	18.12 \$	0.00
Member + Family	0	@	\$	28.99 \$	0.00
Total Membership:		1		\$	8.46



RAVENNA: ADVTG
 HILARY BOLLING
 41750 CARTHAGE ROAD
 P.O. BOX 8400
 RAVENNA NE 68869-8400

Coverage Period	October 2020
Statement Date:	09/17/2020
Client ID:	30060016
Statement Number:	810391732

Payment Activity	
Previous Statement Balance:	\$ 699.72
Payments Received:	\$ 0.00
Remaining Balance:	\$ 699.72

Current Statement Activity	
Remaining Balance:	\$ 699.72
Current Charges:	\$ 699.72
Adjustments:	\$ 0.00
Amount Due:	\$ 1,399.44
Payment Due Date:	Due Upon Receipt

Paying your bill has never been easier. Access our online tools at www.vsp.com by clicking the Employers tab, then going to "Manage Your Plan". You'll have tools at your fingertips that will make paying bills and managing eligibility a snap.

Questions? Please call 800.216.6248 if you have questions regarding your statement.

Please detach and return this portion with your payment.

Client Name: NATIONAL INSURANCE SERVICES
 Coverage Period: October 2020
 Statement Date: 09/17/2020

Client ID: 30060016
 Statement Number: 810391732
 Customer Ref: 3667351

Indicate Amount Paid

- Statement Amount: \$1,399.44
 Payment Due Date: **Due Upon Receipt**
- Other Amount: _____

VSP INSURANCE CO. (CT)
 PO BOX 742788
 LOS ANGELES CA 90074-2788

Payment Activity

Payments Received		
Date	Description	Amount
Total Payments Received:		\$ 0.00

Current Statement Activity**Current Charges****Coverage Period October 2020****Division 3076 RAVENNA: ADVTG**

Coverage	Members Billed		Rate	Amount Due
Member Only	21 @	\$	8.46 \$	177.66
Member + One	6 @	\$	16.95 \$	101.70
Member + Children	4 @	\$	18.12 \$	72.48
Member + Family	12 @	\$	28.99 \$	347.88
Total Membership:			\$	699.72



RAVENNA RETIREE: ADVTG
 HILARY BOLLING
 41750 CARTHAGE ROAD
 P.O. BOX 8400
 RAVENNA NE 68869-8400

Coverage Period	October 2020
Statement Date:	09/17/2020
Client ID:	30060016
Statement Number:	810391726

Payment Activity

Previous Statement Balance:	\$	0.00
Payments Received:	\$	0.00
Other Adjustments:	\$	93.21
Remaining Balance:	\$	93.21

Current Statement Activity

Remaining Balance:	\$	93.21
Current Charges:	\$	93.21
Adjustments:	\$	0.00
Amount Due:	\$	186.42
Payment Due Date:		Due Upon Receipt

Paying your bill has never been easier. Access our online tools at www.vsp.com by clicking the Employers tab, then going to "Manage Your Plan". You'll have tools at your fingertips that will make paying bills and managing eligibility a snap.

Questions? Please call 800.216.6248 if you have questions regarding your statement.

Please detach and return this portion with your payment.

Client Name: NATIONAL INSURANCE SERVICES
 Coverage Period: October 2020
 Statement Date: 09/17/2020

Client ID: 30060016
 Statement Number: 810391726
 Customer Ref: 3667353

Indicate Amount Paid

Statement Amount: \$186.42
 Payment Due Date: **Due Upon Receipt**

Other Amount: _____

VSP INSURANCE CO. (CT)
 PO BOX 742788
 LOS ANGELES CA 90074-2788

02 0000018642 5 810391726 9

Payment Activity

Payments Received		
Date	Description	Amount
Total Payments Received:		\$ 0.00

Current Statement Activity

Current Charges

Coverage Period October 2020

Division 3078 RAVENNA RETIREE: ADVTG						
Coverage	Members Billed			Rate	Amount Due	
Member Only	1	@	\$	8.46 \$	8.46	
Member + One	5	@	\$	16.95 \$	84.75	
Member + Children	0	@	\$	18.12 \$	0.00	
Member + Family	0	@	\$	28.99 \$	0.00	
Total Membership:	6			\$	93.21	

Ravenna Public Schools
Fund Balance Report
September 30th, 2020

Special Building

Last month ending balance	\$	162,582.32
Buffalo Co Taxes	\$	50,245.54
Sherman Co Taxes	\$	11,081.33
Settlement Checks	\$	-
Interest	\$	38.44
Check(s)	\$	(110,650.00)
Bank Statement Balance	\$	113,297.63
Flex 9 mo. CD 043	\$	500,000.00
Total	\$	613,297.63

Depreciation Fund

Last month ending balance	\$	208,132.35
Interest		\$17.06
Ins. Proceeds		\$0.00
Transfer		\$0.00
Check(s)		\$0.00
Bank Statement Balance	\$	208,149.41

Employee Benefit Fund

Last month ending balance	\$	14,763.32
Deposit for Employee Benefits	\$	-
Interest	\$	1.21
Check(s)	\$	-
Bank Statement Balance	\$	14,764.53
Flex 9 mo. CD 094	\$	100,000.00
Total	\$	114,764.53

Qualified Cap

Last month ending balance	\$	177,190.14
Buffalo Co Taxes	\$	23,112.56
Sherm Co Taxes	\$	5,097.32
US Treas.		
Interest	\$	47.14
check(s)	\$	-
Bank Statement Balance	\$	205,447.16

10/08/2020 01:37 PM

User ID: HGB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID	01	Fund Number 01	General	
	10833	A-1REFRIGERATION	09/22/2020	1,002.15
01 2620 430 001 000		Con/ser Repair Secon		501.08
01 2620 430 002 000		Cont/ser Repair Elem		501.07
Total	A-1REFRIGERATION			1,002.15
	2989	ALPHA REHABILITATION	09/30/2020	346.03
01 1200 562 001 600		SpEd LVL III OT/PT		32.07
01 1200 562 001 602		LEVEL III SPEECH		313.96
Total	ALPHA REHABILITATION			346.03
	02233	BLACK HILLS ENERGY	09/18/2020	31.16
01 2610 621 001 000		Fuel Secon		15.58
01 2610 621 002 000		Fuel Elem		15.58
	02234	BLACK HILLS ENERGY	09/18/2020	270.89
01 2610 621 001 000		Fuel Secon		135.44
01 2610 621 002 000		Fuel Elem		135.45
Total	BLACK HILLS ENERGY			302.05
	120995	BOOK SYSTEMS, INC	09/18/2020	890.00
01 2220 735 001 000		Computer Software		445.00
01 2220 735 002 000		Elem Software		445.00
Total	BOOK SYSTEMS, INC			890.00
	D12620123	CASH-WA DISTRIBUTING	09/15/2020	116.80
01 1100 610 001 000		Gen Supplies Secon		58.40
01 1100 610 002 000		Gen Supplies Elem		58.40
	D12638940	CASH-WA DISTRIBUTING	09/29/2020	233.60
01 2610 610 001 000		Supplies Secon		116.80
01 2610 610 002 000		Supplies Elem		116.80
Total	CASH-WA DISTRIBUTING			350.40
	001771783	CENTRAL COMMUNITY COLLEGE	08/28/2020	24.00
01 2212 330 001 000		Purch Prof Ser Secon		16.00
01 2212 330 002 000		Purch Prof Ser Elem		8.00
Total	CENTRAL COMMUNITY COLLEGE			24.00
	0002505100120	CHARTER COMMUNICATIONS	10/01/2020	17.81
01 1100 382 000 000		INTERNET SERVICES		17.81
Total	CHARTER COMMUNICATIONS			17.81
	357.sept20	CITY OF RAVENNA	09/29/2020	554.42
01 2610 410 001 000		Water Sewer Secon		277.21
01 2610 410 002 000		Water Sewer Elem		277.21
	760.sept20	CITY OF RAVENNA	09/29/2020	78.17
01 2610 410 001 000		Water Sewer Secon		39.09
01 2610 410 002 000		Water Sewer Elem		39.08
Total	CITY OF RAVENNA			632.59
	800131071	CULLIGAN OF KEARNEY	09/22/2020	192.50
01 2620 610 001 000		GENERAL SUPPLIES		96.25
01 2620 610 002 000		GENERAL SUPPLIES		96.25
Total	CULLIGAN OF KEARNEY			192.50

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
	136520.2020	DANA F. COLE & COMPANY, LLP	09/23/2020	5,680.00
01 2310 315 000 000		Audit		5,680.00
Total		DANA F. COLE & COMPANY, LLP		5,680.00
	1234847	DAS State Accounting - Central Finance	09/09/2020	2,393.59
01 1100 382 000 000		INTERNET SERVICES		2,393.59
Total		DAS State Accounting - Central Finance		2,393.59
	20-21dues	DISTRICT 8 FFA	10/05/2020	250.00
01 1100 810 001 025		FEES		250.00
Total		DISTRICT 8 FFA		250.00
	948387127aug. 2020	DOLLAR GENERAL REGIONS 410526	09/18/2020	37.05
01 1200 610 001 000		Gen Supplies		17.88
01 1200 610 002 000		Gen Supplies Elem		17.87
01 1100 610 001 000		Gen Supplies Secon		1.30
Total		DOLLAR GENERAL REGIONS 410526		37.05
	SO_00000656089	DRAMATISTS PLAY SERVICE INC	09/14/2020	80.00
01 1100 810 001 000		FEES		80.00
Total		DRAMATISTS PLAY SERVICE INC		80.00
	8113968-0	EAKES OFFICE PLUS	09/29/2020	236.45
01 2610 610 001 000		Supplies Secon		118.23
01 2610 610 002 000		Supplies Elem		118.22
	INV232307	EAKES OFFICE PLUS	09/24/2020	90.95
01 1100 610 001 000		Gen Supplies Secon		45.48
01 1100 610 002 000		Gen Supplies Elem		45.47
Total		EAKES OFFICE PLUS		327.40
	3029202	ECOLAB PEST ELIM DIV	09/17/2020	70.18
01 2620 430 001 000		Con/ser Repair Secon		35.09
01 2620 430 002 000		Cont/ser Repair Elem		35.09
Total		ECOLAB PEST ELIM DIV		70.18
	180300	ESU #10	10/01/2020	42,833.67
01 1200 591 000 608		Vocational		604.25
01 1291 591 002 604		PRE Deaf Ed Services (3-5)		418.62
01 1200 591 002 604		DEAF ED		418.62
01 2172 591 002 600		PT SPED 3-5		128.88
01 2173 591 002 600		PT SPED 0-2		128.88
01 2171 591 001 600		PT SERVICES		515.50
01 2171 591 001 600		PT SERVICES		515.50
01 1291 591 002 603		PRE SPED Supervision (3-5)		313.86
01 1291 591 002 603		PRE SPED Supervision (3-5)		313.86
01 1200 591 002 000		SPED SUPERVISION ELEM.		1,459.42
01 1200 591 001 000		SPED SUPERVISION SEC.		1,459.42
01 2162 591 002 601		OT SPED 3-5		350.83
01 2163 591 002 601		OT SPED 0-2		350.83
01 2161 591 001 601		OT THERAPY SPED - School Age		1,403.34
01 2161 591 002 601		OT THERAPY-SPED School Age		1,403.34
01 2153 591 002 602		SPEECH (0-2)		1,311.71
01 2152 591 002 602		PRE SCHL SPEECH (3-5)		1,788.69

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2151 591 001 602		Speech Therapy		7,751.01
01 2151 591 002 602		Speech Therapy Elem		12,997.85
01 2181 591 001 605		Vision		113.68
01 2142 591 002 606		PSYCH SERVICES SPED 3-5		885.91
01 2143 591 002 606		PSYC SERVICES SPED 0-2		885.91
01 2141 591 001 606		SCHOOL PSYCH		3,543.65
01 2141 591 002 606		Diagnostic Testing (School Psych)		3,543.65
01 2152 591 002 607		AUDIOLOGY SPED 3-5		22.65
01 2153 591 002 607		AUDIOLOGY SPED 0-2		22.65
01 2151 591 001 607		Audiology Secon		90.58
01 2151 591 002 607		Audiology Elem		90.58
Total ESU #10				<u>42,833.67</u>
	837326.sept20	FARMERS CO-OPERATIVE ASSOC	09/25/2020	3,514.06
01 2710 626 000 000		Gas And Oil		3,514.06
Total FARMERS CO-OPERATIVE ASSOC				<u>3,514.06</u>
	3121	FORWARD WELL SERVICE	09/19/2020	1,995.00
01 2620 430 001 000		Con/ser Repair Secon		997.50
01 2620 430 002 000		Cont/ser Repair Elem		997.50
Total FORWARD WELL SERVICE				<u>1,995.00</u>
	572153567	Home Depot Pro, The	09/10/2020	108.78
01 2620 610 001 000		GENERAL SUPPLIES		43.08
01 2610 610 001 000		Supplies Secon		32.85
01 2610 610 002 000		Supplies Elem		32.85
	572153575	Home Depot Pro, The	09/10/2020	79.62
01 2620 610 001 000		GENERAL SUPPLIES		39.81
01 2620 610 002 000		GENERAL SUPPLIES		39.81
	572418580	Home Depot Pro, The	09/11/2020	10.37
01 2620 610 001 000		GENERAL SUPPLIES		10.37
	572418598	Home Depot Pro, The	09/11/2020	241.68
01 2610 610 001 000		Supplies Secon		120.84
01 2610 610 002 000		Supplies Elem		120.84
	573748449	Home Depot Pro, The	09/18/2020	38.42
01 2620 610 002 000		GENERAL SUPPLIES		38.42
	574275871	Home Depot Pro, The	09/22/2020	236.87
01 2610 610 001 000		Supplies Secon		118.44
01 2610 610 002 000		Supplies Elem		118.43
	575317037	Home Depot Pro, The	09/28/2020	105.60
01 2610 610 001 000		Supplies Secon		52.80
01 2610 610 002 000		Supplies Elem		52.80
	575317045	Home Depot Pro, The	09/28/2020	441.30
01 2610 610 001 000		Supplies Secon		220.65
01 2610 610 002 000		Supplies Elem		220.65
Total Home Depot Pro, The				<u>1,262.64</u>
	12795338.oct20	Hometown Leasing	09/29/2020	671.85
01 1100 443 001 000		LEASED EQUIP		335.93
01 1100 443 002 000		LEASED EQUIP		335.92
Total Hometown Leasing				<u>671.85</u>
	954978700	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO	09/10/2020	326.42
01 1100 640 002 000		Textbooks Elem		326.42

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	HOUGHTON MIFFLIN HARCOURT PUBLISHING CO			326.42
	88611	INPATH DEVICES	08/27/2020	1,320.00
01 2580 430 001 000		Compu Repair Service		660.00
01 2580 430 002 000		Compu Repair Service		660.00
Total	INPATH DEVICES			1,320.00
	1100762220	INSIGHT PUBLIC SECTOR, INC.	08/27/2020	2,823.21
01 1100 734 001 000		Comp Equip Secon		2,823.21
	1100763124	INSIGHT PUBLIC SECTOR, INC.	08/31/2020	868.68
01 1100 734 001 000		Comp Equip Secon		868.68
	1100766446	INSIGHT PUBLIC SECTOR, INC.	09/11/2020	4,582.50
01 1100 735 001 000		Comp Software Secon		4,582.50
Total	INSIGHT PUBLIC SECTOR, INC.			8,274.39
	6124402	JOHNSTONE SUPPLY	08/31/2020	579.59
01 2620 610 001 000		GENERAL SUPPLIES		289.80
01 2620 610 002 000		GENERAL SUPPLIES		289.79
Total	JOHNSTONE SUPPLY			579.59
	2460.sept20	K & B PARTS	09/30/2020	1,216.61
01 2710 610 000 000		Tires And Parts		1,216.61
Total	K & B PARTS			1,216.61
	70595526	Kearney Hub	09/18/2020	14.65
01 2310 540 000 000		Advertising & Print		14.65
Total	Kearney Hub			14.65
	Kjar.Sept2020	Kjar, Bradley	09/28/2020	112.12
01 2410 580 001 000		Travel Secon		112.12
Total	Kjar, Bradley			112.12
	8751	KSB SCHOOL LAW, PC LLO	08/31/2020	805.00
01 2330 317 000 000		LEGAL SERVICES		805.00
	8931	KSB SCHOOL LAW, PC LLO	10/01/2020	3,545.00
01 2330 317 000 000		LEGAL SERVICES		3,545.00
Total	KSB SCHOOL LAW, PC LLO			4,350.00
	11605	LifeGuard MD, Inc.	09/18/2020	152.00
01 2130 610 000 000		Health Supplies		152.00
Total	LifeGuard MD, Inc.			152.00
	64229	Mackin Education Resources	09/22/2020	169.32
01 2220 640 002 000		Library Books Elem		169.32
Total	Mackin Education Resources			169.32
	16202	MAVERICK INDUSTRIES INC	10/01/2020	515.00
01 2620 430 001 000		Con/ser Repair Secon		257.50
01 2620 430 002 000		Cont/ser Repair Elem		257.50
Total	MAVERICK INDUSTRIES INC			515.00
	3150	MC AUTOMOTIVE	09/14/2020	178.50
01 2710 430 000 000		Purchased Repair		178.50

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Total	MC AUTOMOTIVE			178.50
	9624	MENARDS	09/22/2020	39.90
01 2610 610 001 000		Supplies Secon		19.95
01 2610 610 002 000		Supplies Elem		19.95
	9752	MENARDS	09/24/2020	93.72
01 2620 610 001 000		GENERAL SUPPLIES		46.86
01 2620 610 002 000		GENERAL SUPPLIES		46.86
Total	MENARDS			133.62
	7473	MERNARDS - KEARNEY	09/10/2020	684.78
01 2610 610 001 000		Supplies Secon		35.51
01 2610 610 002 000		Supplies Elem		35.50
01 1100 610 001 031		Instruc Materials		166.77
01 1200 610 001 000		Gen Supplies		223.50
01 1200 610 002 000		Gen Supplies Elem		223.50
Total	MERNARDS - KEARNEY			684.78
	4304	MIDWEST MARKETING SERVICES	09/01/2020	265.00
01 2212 610 001 000		Supplies Secon		132.50
01 2212 610 002 000		Supplies Elem		132.50
Total	MIDWEST MARKETING SERVICES			265.00
	AXT0820-12	MOSAIC	09/01/2020	1,620.50
01 1200 562 001 000		Sped Tuition LVL III		1,620.50
	AXT0920-12	MOSAIC	10/01/2020	3,435.46
01 1200 562 001 000		Sped Tuition LVL III		3,435.46
Total	MOSAIC			5,055.96
	9001322643	NASSP	09/16/2020	385.00
01 1100 810 001 000		FEES		385.00
Total	NASSP			385.00
	52744.sept20	NE PUBLIC POWER DISTRICT	09/29/2020	125.28
01 2610 622 001 000		Electricity Secon		62.64
01 2610 622 002 000		Electricity Elem		62.64
	52749.sept20	NE PUBLIC POWER DISTRICT	09/29/2020	74.08
01 2610 622 001 000		Electricity Secon		37.04
01 2610 622 002 000		Electricity Elem		37.04
	52754.sept2020	NE PUBLIC POWER DISTRICT	09/29/2020	53.00
01 2610 622 001 000		Electricity Secon		26.50
01 2610 622 002 000		Electricity Elem		26.50
	52759.sept20	NE PUBLIC POWER DISTRICT	09/29/2020	4,822.24
01 2610 622 001 000		Electricity Secon		2,411.12
01 2610 622 002 000		Electricity Elem		2,411.12
	52765.sept20	NE PUBLIC POWER DISTRICT	09/29/2020	70.77
01 2610 622 001 000		Electricity Secon		35.39
01 2610 622 002 000		Electricity Elem		35.38
	52769.oct20	NE PUBLIC POWER DISTRICT	10/02/2020	62.58
01 2610 622 001 000		Electricity Secon		31.29
01 2610 622 002 000		Electricity Elem		31.29
Total	NE PUBLIC POWER DISTRICT			5,207.95
	20369647	NEBR CENTRAL TELEPHONE CO	09/16/2020	334.71

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2510 382 001 000		Telephone Secon		167.36
01 2510 382 002 000		Telehone Elem		167.35
	20369811	NEBR CENTRAL TELEPHONE CO	09/16/2020	34.51
01 2510 382 001 000		Telephone Secon		17.26
01 2510 382 002 000		Telehone Elem		17.25
	20371423	NEBR CENTRAL TELEPHONE CO	09/16/2020	108.36
01 2510 382 001 000		Telephone Secon		54.18
01 2510 382 002 000		Telehone Elem		54.18
Total	NEBR CENTRAL TELEPHONE CO			477.58
	20-21dues.kjar	Nebraska Associaiton of Secondary School Principals	09/29/2020	20.00
01 2410 810 001 000		Dues And Fees Secon		20.00
Total	Nebraska Associaiton of Secondary School Principals			20.00
	57-8147	NEBRASKA SAFETY CENTER	10/02/2020	100.00
01 2710 330 000 000		TESTING		100.00
Total	NEBRASKA SAFETY CENTER			100.00
	Ravenna	Northeast Community College Livestock Judging Team	09/30/2020	40.00
01 1100 810 001 025		FEES		40.00
Total	Northeast Community College Livestock Judging Team			40.00
	1882-20200831	ONE SOURCE	08/31/2020	99.00
01 2310 340 000 000		SERVICES		99.00
	1882-20200930	ONE SOURCE	09/30/2020	78.00
01 2310 340 000 000		SERVICES		78.00
Total	ONE SOURCE			177.00
	5	Our Lady of Lourdes Church	09/22/2020	100.00
01 1100 890 001 000		Other Misc Exp Secon		100.00
Total	Our Lady of Lourdes Church			100.00
	44270	PRAIRIE HILLS WIRELESS, LLC	10/05/2020	41.67
01 1100 382 000 000		INTERNET SERVICES		41.67
Total	PRAIRIE HILLS WIRELESS, LLC			41.67
	S1410865.003	PYRAMID SCHOOL PRODUCTS	10/05/2020	55.90
01 1100 610 001 025		Instr Materials		55.90
	S1410865.006	PYRAMID SCHOOL PRODUCTS	10/02/2020	135.51
01 1100 610 001 000		Gen Supplies Secon		67.76
01 1100 610 002 000		Gen Supplies Elem		67.75
Total	PYRAMID SCHOOL PRODUCTS			191.41
	news.Sept2020	RAVENNA NEWS	09/30/2020	1,035.62
01 2310 540 000 000		Advertising & Print		1,035.62
Total	RAVENNA NEWS			1,035.62
	trash.oct2020	RAVENNA SANITATION	10/06/2020	472.80
01 2620 420 001 000		CLEANING SERVICES/TRASH		236.40
01 2620 420 002 000		CLEANING SERVICES/TRASH		236.40
Total	RAVENNA SANITATION			472.80

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2710 430 000 000	05525-599574	Safelite Fulfillment, Inc	09/25/2020	309.99
		Purchased Repair		309.99
01 2710 430 000 000	05525-5995775	Safelite Fulfillment, Inc	09/25/2020	309.99
		Purchased Repair		309.99
Total	Safelite Fulfillment, Inc			619.98
01 1100 610 001 000	sams.sept2020	SAM'S CLUB MC/SYNCB	08/28/2020	20.34
		Gen Supplies Secon		20.34
Total	SAM'S CLUB MC/SYNCB			20.34
01 2212 580 001 000	ADmiles.Sept2020	Schirmer, Anthony	09/25/2020	281.75
		Travel Secon		281.75
Total	Schirmer, Anthony			281.75
01 2610 610 002 000	208126077605	SCHOOL SPECIALTY INC	09/08/2020	64.86
		Supplies Elem		64.86
01 2620 610 001 000	208126078505	SCHOOL SPECIALTY INC	09/08/2020	333.48
		GENERAL SUPPLIES		333.48
01 1100 610 001 000		Gen Supplies Secon		(27.68)
01 1100 610 001 000	208126099666	SCHOOL SPECIALTY INC	09/09/2020	8.89
		Gen Supplies Secon		8.89
01 1100 610 001 000	208126167122	SCHOOL SPECIALTY INC	09/16/2020	28.58
		Gen Supplies Secon		28.58
01 1100 610 002 000		Gen Supplies Elem		28.58
Total	SCHOOL SPECIALTY INC			436.71
01 2320 890 000 000	cell.sept20	SCHROEDER, KENNETH	10/06/2020	45.00
		Other Misc Exp		45.00
Total	SCHROEDER, KENNETH			45.00
01 2620 610 001 000	18391	Stadium Sports	08/03/2020	920.45
		GENERAL SUPPLIES		920.45
01 2620 610 002 000		GENERAL SUPPLIES		920.45
Total	Stadium Sports			1,840.90
01 2620 610 001 000	9264	Steinbrink Landscaping	09/08/2020	100.00
		GENERAL SUPPLIES		100.00
01 2620 610 002 000		GENERAL SUPPLIES		100.00
Total	Steinbrink Landscaping			200.00
01 2510 810 000 000	242748	Time Management Systems, Inc.	10/01/2020	6.75
		REGISTRATION		6.75
Total	Time Management Systems, Inc.			6.75
01 2620 610 001 000	usbank.sept2020	U.S. Bank	09/25/2020	144.00
		GENERAL SUPPLIES		144.00
01 2620 610 002 000		GENERAL SUPPLIES		144.00
01 1100 640 002 000		Textbooks Elem		259.17
01 2212 330 001 000		Purch Prof Ser Secon		100.00
01 3535 610 000 000		High Abilt Learn Supplies		368.20
01 3535 810 000 000		High Abilt Learn Registration		1,070.00
01 1100 610 001 000		Gen Supplies Secon		225.91
01 2212 810 001 000		Dues And Fees Secon		262.00
01 1200 610 001 000		Gen Supplies		29.94

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PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
01 2120 320 001 000		Purch Prof Ser Secon		99.00
01 2220 610 001 000		Supplies Secon		384.67
01 2620 610 002 000		GENERAL SUPPLIES		199.92
01 1100 610 001 031		Instruc Materials		119.00
01 2580 650 001 000		Computer Supplies		402.49
01 2580 650 002 000		Computer Supplies		402.49
01 1100 610 001 000		Gen Supplies Secon		175.59
01 1200 610 002 000		Gen Supplies Elem		49.87
01 2620 610 001 000		GENERAL SUPPLIES		160.28
01 2620 610 002 000		GENERAL SUPPLIES		160.28
01 2220 640 002 000		Library Books Elem		68.94
01 3535 610 000 000		High Abilt Learn Supplies		424.00
01 1100 735 001 000		Comp Software Secon		229.82
01 1100 735 002 000		Comp Software Elem		229.82
01 1100 640 001 000		Textbooks Secon		796.25
01 2510 531 000 000		POSTAGE		374.91
Total U.S. Bank				<u>6,880.55</u>
3		Valentine, Kari	10/05/2020	356.20
01 1200 330 001 000		Contracted Services		138.23
01 1200 330 002 000		Contracted Services		217.97
Total Valentine, Kari				<u>356.20</u>
4960080202009		Verizon Business	10/01/2020	180.07
01 2510 382 001 000		Telephone Secon		90.03
01 2510 382 002 000		Telephone Elem		90.04
Total Verizon Business				<u>180.07</u>
9863646968		VERIZON WIRELESS	09/25/2020	168.68
01 2510 382 001 000		Telephone Secon		84.34
01 2510 382 002 000		Telephone Elem		84.34
Total VERIZON WIRELESS				<u>168.68</u>
rps.sept20		WILKE'S TRUE VALUE	09/30/2020	191.72
01 2620 610 001 000		GENERAL SUPPLIES		109.65
01 2620 610 002 000		GENERAL SUPPLIES		59.98
01 1100 610 001 031		Instruc Materials		22.09
Total WILKE'S TRUE VALUE				<u>191.72</u>
484834		YANDA'S MUSIC	09/09/2020	40.00
01 1100 430 001 028		Instrument Repair Secon		40.00
484835		YANDA'S MUSIC	09/09/2020	27.00
01 1100 610 001 028		Instr Materials		27.00
485600		YANDA'S MUSIC	09/15/2020	9.45
01 1100 610 001 028		Instr Materials		9.45
485604		YANDA'S MUSIC	09/15/2020	71.26
01 1100 610 001 028		Instr Materials		71.26
487289		YANDA'S MUSIC	09/23/2020	117.05
01 1100 610 001 028		Instr Materials		117.05
Total YANDA'S MUSIC				<u>264.76</u>
Fund Number 01				<u>105,963.37</u>
Checking Account ID 01				<u>105,963.37</u>

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01	General							
01 1100 111 001 000	SALARIES TEACHERS SECONDARY	0.00	75,513.70	147,727.40	0.00	(147,727.40)	0.00	(147,727.40)
01 1100 111 002 000	SALARIES TEACHERS ELEM.	0.00	57,511.48	114,797.96	0.00	(114,797.96)	0.00	(114,797.96)
01 1100 123 001 000	Sub Salaries Secon	0.00	6,681.50	8,184.94	0.00	(8,184.94)	0.00	(8,184.94)
01 1100 123 002 000	Sub Salaries Elem	0.00	143.31	143.31	0.00	(143.31)	0.00	(143.31)
01 1100 151 001 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	10,019.01	20,388.91	0.00	(20,388.91)	0.00	(20,388.91)
01 1100 151 002 000	ADDITIONAL COMP. TEACHERS/PROF. STAFF	0.00	3,379.93	6,759.86	0.00	(6,759.86)	0.00	(6,759.86)
01 1100 211 001 000	Health Ins Secon	0.00	22,870.07	45,370.84	0.00	(45,370.84)	0.00	(45,370.84)
01 1100 211 002 000	Health Ins Elem	0.00	16,967.02	34,243.48	0.00	(34,243.48)	0.00	(34,243.48)
01 1100 213 001 000	GROUP INS.-SUBS	0.00	0.14	0.14	0.00	(0.14)	0.00	(0.14)
01 1100 213 002 000	GROUP INS.-SUBS	0.00	27.40	27.40	0.00	(27.40)	0.00	(27.40)
01 1100 221 001 000	Fica Secon	0.00	6,482.62	12,744.21	0.00	(12,744.21)	0.00	(12,744.21)
01 1100 221 002 000	Fica Elem	0.00	4,546.92	9,073.25	0.00	(9,073.25)	0.00	(9,073.25)
01 1100 223 001 000	FICA-SUB SUBS	0.00	511.13	626.14	0.00	(626.14)	0.00	(626.14)
01 1100 223 002 000	FICA-SUB SUBS	0.00	8.56	8.56	0.00	(8.56)	0.00	(8.56)
01 1100 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	8,127.22	16,284.66	0.00	(16,284.66)	0.00	(16,284.66)
01 1100 231 002 000	RETIREMENT TEACHERS/ADMIN	0.00	6,014.71	12,007.19	0.00	(12,007.19)	0.00	(12,007.19)
01 1100 233 001 000	RETIREMENT-SUBS	0.00	7.98	7.98	0.00	(7.98)	0.00	(7.98)
01 1100 233 002 000	RETIREMENT-SUBS	0.00	14.15	14.15	0.00	(14.15)	0.00	(14.15)
01 1100 281 001 000	CASH IN LIEU/HSA	0.00	2,294.21	4,559.95	0.00	(4,559.95)	0.00	(4,559.95)
01 1100 281 002 000	CASH IN LIEU/HSA	0.00	1,974.54	3,966.54	0.00	(3,966.54)	0.00	(3,966.54)
01 1100 382 000 000	INTERNET SERVICES	0.00	2,453.07	2,763.37	0.00	(2,763.37)	0.00	(2,763.37)
01 1100 443 001 000	LEASED EQUIP	0.00	335.93	671.86	0.00	(671.86)	0.00	(671.86)
01 1100 443 002 000	LEASED EQUIP	0.00	335.92	671.84	0.00	(671.84)	0.00	(671.84)
01 1100 610 001 000	Gen Supplies Secon	0.00	604.57	2,638.01	0.00	(2,638.01)	0.00	(2,638.01)
01 1100 610 002 000	Gen Supplies Elem	0.00	200.20	1,210.51	0.00	(1,210.51)	0.00	(1,210.51)
01 1100 640 001 000	Textbooks Secon	0.00	796.25	2,541.47	0.00	(2,541.47)	0.00	(2,541.47)
01 1100 640 002 000	Textbooks Elem	0.00	585.59	601.57	0.00	(601.57)	0.00	(601.57)
01 1100 734 001 000	Comp Equip Secon	0.00	3,691.89	7,891.89	0.00	(7,891.89)	0.00	(7,891.89)
01 1100 734 002 000	Comp Equip Elem	0.00	0.00	4,200.00	0.00	(4,200.00)	0.00	(4,200.00)
01 1100 735 001 000	Comp Software Secon	0.00	4,812.32	5,332.32	0.00	(5,332.32)	0.00	(5,332.32)
01 1100 735 002 000	Comp Software Elem	0.00	229.82	229.82	0.00	(229.82)	0.00	(229.82)
01 1100 810 001 000	FEES	0.00	465.00	465.00	0.00	(465.00)	0.00	(465.00)
01 1100 810 002 000	FEES	0.00	0.00	55.00	0.00	(55.00)	0.00	(55.00)
01 1100 890 001 000	Other Misc Exp Secon	0.00	100.00	368.23	0.00	(368.23)	0.00	(368.23)
1100	SALARIES	0.00	237,706.16	466,577.76	0.00	(466,577.76)	0.00	(466,577.76)
01 1160 111 002 000	SALARIES TEACHERS POVERTY	0.00	4,957.73	9,915.46	0.00	(9,915.46)	0.00	(9,915.46)
01 1160 211 002 000	Poverty Program Health Ins	0.00	1,435.16	2,870.32	0.00	(2,870.32)	0.00	(2,870.32)
01 1160 221 002 000	Poverty Program FICA	0.00	339.62	679.24	0.00	(679.24)	0.00	(679.24)
01 1160 231 002 000	Poverty Program Retire	0.00	489.72	979.44	0.00	(979.44)	0.00	(979.44)
01 1160 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	259.83	519.66	0.00	(519.66)	0.00	(519.66)
1160	POVERTY	0.00	7,482.06	14,964.12	0.00	(14,964.12)	0.00	(14,964.12)
01 1190 112 002 000	PreK Para	0.00	2,158.19	2,891.80	0.00	(2,891.80)	0.00	(2,891.80)
01 1190 212 002 000	GROUP INSURANCE-AIDES	0.00	653.52	1,747.32	0.00	(1,747.32)	0.00	(1,747.32)
01 1190 222 002 000	FICA-AIDES	0.00	84.12	89.61	0.00	(89.61)	0.00	(89.61)
01 1190 232 002 000	RETIREMENT AIDES	0.00	213.19	285.65	0.00	(285.65)	0.00	(285.65)
1190	PREK	0.00	3,109.02	5,014.38	0.00	(5,014.38)	0.00	(5,014.38)
01 1200 111 001 000	SPED teachers	0.00	10,815.11	22,253.72	0.00	(22,253.72)	0.00	(22,253.72)
01 1200 111 002 000	SALARIES TEACHERS SPED ELEM.	0.00	16,183.43	32,668.53	0.00	(32,668.53)	0.00	(32,668.53)
01 1200 112 001 000	SPED Paras	0.00	15,790.02	20,494.89	0.00	(20,494.89)	0.00	(20,494.89)
01 1200 112 002 000	Aide Elem	0.00	13,673.13	18,127.79	0.00	(18,127.79)	0.00	(18,127.79)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1200 116 001 000	Nurse Sp Ed Services	0.00	1,292.98	1,913.76	0.00	(1,913.76)	0.00	(1,913.76)
01 1200 116 002 000	Nurse Sp Ed Services	0.00	1,292.97	1,913.75	0.00	(1,913.75)	0.00	(1,913.75)
01 1200 211 001 000	Health Ins	0.00	1,982.29	3,964.88	0.00	(3,964.88)	0.00	(3,964.88)
01 1200 211 002 000	Health Ins Elem	0.00	5,166.10	10,331.25	0.00	(10,331.25)	0.00	(10,331.25)
01 1200 212 001 000	GROUP INSURANCE-AIDES	0.00	1,606.91	2,616.49	0.00	(2,616.49)	0.00	(2,616.49)
01 1200 212 002 000	GROUP INSURANCE-AIDES	0.00	2,441.77	4,903.49	0.00	(4,903.49)	0.00	(4,903.49)
01 1200 216 001 000	Health Ins. NURSE	0.00	174.27	364.80	0.00	(364.80)	0.00	(364.80)
01 1200 216 002 000	Health Ins-NURSE	0.00	174.27	364.80	0.00	(364.80)	0.00	(364.80)
01 1200 221 001 000	Fica Secon	0.00	874.86	1,797.36	0.00	(1,797.36)	0.00	(1,797.36)
01 1200 221 002 000	Fica Elem	0.00	1,202.82	2,428.73	0.00	(2,428.73)	0.00	(2,428.73)
01 1200 222 001 000	FICA-AIDES	0.00	1,185.48	1,522.95	0.00	(1,522.95)	0.00	(1,522.95)
01 1200 222 002 000	FICA-AIDES	0.00	981.05	1,256.35	0.00	(1,256.35)	0.00	(1,256.35)
01 1200 226 001 000	Fica-NURSE	0.00	98.77	146.08	0.00	(146.08)	0.00	(146.08)
01 1200 226 002 000	Fica-NURSE	0.00	98.77	146.08	0.00	(146.08)	0.00	(146.08)
01 1200 231 001 000	RETIREMENT TEACHERS/ADMINS	0.00	1,068.29	2,198.17	0.00	(2,198.17)	0.00	(2,198.17)
01 1200 231 002 000	RETIREMENT TEACHERS/ADMINS	0.00	1,598.57	3,226.94	0.00	(3,226.94)	0.00	(3,226.94)
01 1200 232 001 000	RETIREMENT AIDES	0.00	1,473.24	1,929.64	0.00	(1,929.64)	0.00	(1,929.64)
01 1200 232 002 000	RETIREMENT AIDES	0.00	1,284.99	1,725.01	0.00	(1,725.01)	0.00	(1,725.01)
01 1200 236 001 000	Retire-NURSE	0.00	127.71	189.03	0.00	(189.03)	0.00	(189.03)
01 1200 236 002 000	Retire-NURSE	0.00	127.71	189.03	0.00	(189.03)	0.00	(189.03)
01 1200 281 001 000	CASH IN LIEU/HSA	0.00	713.66	1,427.32	0.00	(1,427.32)	0.00	(1,427.32)
01 1200 330 001 000	Contracted Services	0.00	138.23	138.23	0.00	(138.23)	0.00	(138.23)
01 1200 330 002 000	Contracted Services	0.00	217.97	217.97	0.00	(217.97)	0.00	(217.97)
01 1200 562 001 000	Sped Tuition LVL III	0.00	5,055.96	5,055.96	0.00	(5,055.96)	0.00	(5,055.96)
01 1200 562 002 000	Sped Tuition LVL III	0.00	0.00	156.67	0.00	(156.67)	0.00	(156.67)
01 1200 591 001 000	SPED SUPERVISION SEC.	0.00	1,459.42	1,459.42	0.00	(1,459.42)	0.00	(1,459.42)
01 1200 591 002 000	SPED SUPERVISION ELEM.	0.00	1,459.42	1,459.42	0.00	(1,459.42)	0.00	(1,459.42)
01 1200 610 001 000	Gen Supplies	0.00	271.32	632.46	0.00	(632.46)	0.00	(632.46)
01 1200 610 002 000	Gen Supplies Elem	0.00	291.24	735.33	0.00	(735.33)	0.00	(735.33)
1200 SPEDICAL ED School Age		0.00	90,322.73	147,956.30	0.00	(147,956.30)	0.00	(147,956.30)
01 2120 111 001 000	Counselor Sal Secon	0.00	4,688.22	9,376.44	0.00	(9,376.44)	0.00	(9,376.44)
01 2120 111 002 000	Counselor Sal Elem	0.00	1,172.05	2,344.10	0.00	(2,344.10)	0.00	(2,344.10)
01 2120 211 001 000	Health Ins. Secon	0.00	817.43	1,684.07	0.00	(1,684.07)	0.00	(1,684.07)
01 2120 211 002 000	Health Ins. Elem	0.00	204.36	421.02	0.00	(421.02)	0.00	(421.02)
01 2120 221 001 000	Fica Secon	0.00	343.37	685.80	0.00	(685.80)	0.00	(685.80)
01 2120 221 002 000	Fica Elem	0.00	85.84	171.47	0.00	(171.47)	0.00	(171.47)
01 2120 231 001 000	Retirement Secon	0.00	463.10	926.20	0.00	(926.20)	0.00	(926.20)
01 2120 231 002 000	Retirement Elem	0.00	115.77	231.54	0.00	(231.54)	0.00	(231.54)
01 2120 281 001 000	TEACHERS/PRINCIPALS HSA	0.00	146.26	301.32	0.00	(301.32)	0.00	(301.32)
01 2120 281 002 000	TEACHERS/PRINCIPALS HSA	0.00	36.56	75.33	0.00	(75.33)	0.00	(75.33)
01 2120 320 001 000	Purch Prof Ser Secon	0.00	99.00	99.00	0.00	(99.00)	0.00	(99.00)
2120 COUNSELOR		0.00	8,171.96	16,316.29	0.00	(16,316.29)	0.00	(16,316.29)
01 2130 116 000 000	SALARIES -Professional Non-Cert. (Nurse)	0.00	3,839.85	5,420.03	0.00	(5,420.03)	0.00	(5,420.03)
01 2130 216 000 000	GROUP INS.-NURSE	0.00	517.45	1,002.38	0.00	(1,002.38)	0.00	(1,002.38)
01 2130 226 000 000	FICA-NURSE	0.00	293.26	413.73	0.00	(413.73)	0.00	(413.73)
01 2130 236 000 000	RETIREMENT-NURSE	0.00	379.31	535.40	0.00	(535.40)	0.00	(535.40)
01 2130 610 000 000	Health Supplies	0.00	152.00	191.00	0.00	(191.00)	0.00	(191.00)
2130 NURSE		0.00	5,181.87	7,562.54	0.00	(7,562.54)	0.00	(7,562.54)
01 2190 110 001 000	Act Trans Sal Secon	0.00	818.59	962.23	0.00	(962.23)	0.00	(962.23)
01 2190 220 001 000	FICA-NON INSTRUCTIONAL	0.00	62.63	73.61	0.00	(73.61)	0.00	(73.61)
01 2190 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	36.45	39.61	0.00	(39.61)	0.00	(39.61)
2190 ACT TRANS		0.00	917.67	1,075.45	0.00	(1,075.45)	0.00	(1,075.45)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2212 330 001 000	Purch Prof Ser Secon	0.00	116.00	116.00	0.00	(116.00)	0.00	(116.00)
01 2212 330 002 000	Purch Prof Ser Elem	0.00	8.00	8.00	0.00	(8.00)	0.00	(8.00)
01 2212 580 001 000	Travel Secon	0.00	281.75	281.75	0.00	(281.75)	0.00	(281.75)
01 2212 610 001 000	Supplies Secon	0.00	132.50	132.50	0.00	(132.50)	0.00	(132.50)
01 2212 610 002 000	Supplies Elem	0.00	132.50	132.50	0.00	(132.50)	0.00	(132.50)
01 2212 810 001 000	Dues And Fees Secon	0.00	262.00	262.00	0.00	(262.00)	0.00	(262.00)
2212 STAFF		0.00	932.75	932.75	0.00	(932.75)	0.00	(932.75)
01 2220 111 001 000	SALARIES TEACHERS LIBRARIAN SECOND.	0.00	1,941.28	3,882.56	0.00	(3,882.56)	0.00	(3,882.56)
01 2220 111 002 000	SALARIES TEACHERS LIBRARIAN ELEM.	0.00	1,941.28	3,882.56	0.00	(3,882.56)	0.00	(3,882.56)
01 2220 211 001 000	Health Ins Secon	0.00	4.00	8.00	0.00	(8.00)	0.00	(8.00)
01 2220 211 002 000	Health Ins Elem	0.00	4.00	8.00	0.00	(8.00)	0.00	(8.00)
01 2220 221 001 000	Fica Secon	0.00	148.48	296.96	0.00	(296.96)	0.00	(296.96)
01 2220 221 002 000	Fica Elem	0.00	148.50	297.00	0.00	(297.00)	0.00	(297.00)
01 2220 231 001 000	Retire Secon	0.00	191.75	383.50	0.00	(383.50)	0.00	(383.50)
01 2220 231 002 000	Retire Elem	0.00	191.76	383.52	0.00	(383.52)	0.00	(383.52)
01 2220 610 001 000	Supplies Secon	0.00	384.67	538.18	0.00	(538.18)	0.00	(538.18)
01 2220 610 002 000	Supplies Elem	0.00	0.00	153.51	0.00	(153.51)	0.00	(153.51)
01 2220 640 002 000	Library Books Elem	0.00	238.26	238.26	0.00	(238.26)	0.00	(238.26)
01 2220 735 001 000	Computer Software	0.00	445.00	445.00	0.00	(445.00)	0.00	(445.00)
01 2220 735 002 000	Elem Software	0.00	445.00	445.00	0.00	(445.00)	0.00	(445.00)
2220 LIBRARY/MEDIA SERVICES		0.00	6,083.98	10,962.05	0.00	(10,962.05)	0.00	(10,962.05)
01 2310 315 000 000	Audit	0.00	5,680.00	5,680.00	0.00	(5,680.00)	0.00	(5,680.00)
01 2310 340 000 000	SERVICES	0.00	177.00	602.00	0.00	(602.00)	0.00	(602.00)
01 2310 540 000 000	Advertising & Print	0.00	1,050.27	2,211.40	0.00	(2,211.40)	0.00	(2,211.40)
01 2310 610 000 000	Supplies	0.00	0.00	64.15	0.00	(64.15)	0.00	(64.15)
01 2310 810 000 000	Dues And Fees	0.00	600.00	719.50	0.00	(719.50)	0.00	(719.50)
2310 BOARD OF EDUCATION		0.00	7,507.27	9,277.05	0.00	(9,277.05)	0.00	(9,277.05)
01 2320 105 000 000	SUPERINTENDENT SALARY	0.00	11,268.72	22,537.44	0.00	(22,537.44)	0.00	(22,537.44)
01 2320 110 000 000	Clerical	0.00	1,604.91	3,353.59	0.00	(3,353.59)	0.00	(3,353.59)
01 2320 130 000 000	OT-NON INSTRUCTIONAL	0.00	90.72	177.01	0.00	(177.01)	0.00	(177.01)
01 2320 210 000 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	476.25	821.81	0.00	(821.81)	0.00	(821.81)
01 2320 215 000 000	Health Ins	0.00	2,022.34	4,044.68	0.00	(4,044.68)	0.00	(4,044.68)
01 2320 220 000 000	FICA-NON INSTRUCTIONAL	0.00	124.73	261.51	0.00	(261.51)	0.00	(261.51)
01 2320 225 000 000	Fica	0.00	854.41	1,708.82	0.00	(1,708.82)	0.00	(1,708.82)
01 2320 230 000 000	RETIREMENT- NON INSTRUCTIONAL	0.00	167.49	348.74	0.00	(348.74)	0.00	(348.74)
01 2320 235 000 000	RETIREMENT SUPT.	0.00	1,109.48	2,218.96	0.00	(2,218.96)	0.00	(2,218.96)
01 2320 280 000 000	NON INSTRUCTIONAL HSA	0.00	86.42	149.13	0.00	(149.13)	0.00	(149.13)
01 2320 890 000 000	Other Misc Exp	0.00	45.00	45.00	0.00	(45.00)	0.00	(45.00)
2320 EXECUTIVE ADMINISTRATION-SUPT		0.00	17,850.47	35,666.69	0.00	(35,666.69)	0.00	(35,666.69)
01 2330 317 000 000	LEGAL SERVICES	0.00	4,350.00	4,350.00	0.00	(4,350.00)	0.00	(4,350.00)
2330 DISTRICT LEGAL SERVICES		0.00	4,350.00	4,350.00	0.00	(4,350.00)	0.00	(4,350.00)
01 2410 110 001 000	Clerical Sal Secon	0.00	4,225.43	11,058.34	0.00	(11,058.34)	0.00	(11,058.34)
01 2410 110 002 000	Clerical Sal Elem	0.00	3,957.83	6,536.90	0.00	(6,536.90)	0.00	(6,536.90)
01 2410 111 001 000	Princ Sal Secon	0.00	8,907.22	17,814.44	0.00	(17,814.44)	0.00	(17,814.44)
01 2410 111 002 000	Prin Sal Elem	0.00	8,004.66	16,009.32	0.00	(16,009.32)	0.00	(16,009.32)
01 2410 130 001 000	OT-NON INSTRUCTIONAL	0.00	212.27	413.62	0.00	(413.62)	0.00	(413.62)
01 2410 130 002 000	OT-NON INSTRUCTIONAL	0.00	307.94	685.34	0.00	(685.34)	0.00	(685.34)
01 2410 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,250.53	2,605.60	0.00	(2,605.60)	0.00	(2,605.60)
01 2410 210 002 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1,993.36	3,986.72	0.00	(3,986.72)	0.00	(3,986.72)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2410 211 001 000	Health Ins Secon	0.00	10.00	19.98	0.00	(19.98)	0.00	(19.98)
01 2410 211 002 000	Health Ins Elem	0.00	10.00	20.00	0.00	(20.00)	0.00	(20.00)
01 2410 220 001 000	FICA-NON INSTRUCTIONAL	0.00	325.55	848.94	0.00	(848.94)	0.00	(848.94)
01 2410 220 002 000	FICA-NON INSTRUCTIONAL	0.00	307.25	514.34	0.00	(514.34)	0.00	(514.34)
01 2410 221 001 000	Fica Secon	0.00	661.65	1,323.34	0.00	(1,323.34)	0.00	(1,323.34)
01 2410 221 002 000	Fica Elem	0.00	757.71	1,515.42	0.00	(1,515.42)	0.00	(1,515.42)
01 2410 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	438.35	866.05	0.00	(866.05)	0.00	(866.05)
01 2410 230 002 000	RETIREMENT- NON INSTRUCTIONAL	0.00	421.36	713.39	0.00	(713.39)	0.00	(713.39)
01 2410 231 001 000	RETIREMENT ADMIN. SEC.	0.00	879.84	1,759.67	0.00	(1,759.67)	0.00	(1,759.67)
01 2410 231 002 000	RETIREMENT ADMIN ELEM.	0.00	790.68	1,581.36	0.00	(1,581.36)	0.00	(1,581.36)
01 2410 280 001 000	NON INSTRUCTIONAL HSA	0.00	215.04	453.79	0.00	(453.79)	0.00	(453.79)
01 2410 280 002 000	NON INSTRUCTIONAL HSA	0.00	361.75	723.50	0.00	(723.50)	0.00	(723.50)
01 2410 281 002 000	CASH IN LIEU/HSA	0.00	1,929.05	3,858.10	0.00	(3,858.10)	0.00	(3,858.10)
01 2410 580 001 000	Travel Secon	0.00	112.12	112.12	0.00	(112.12)	0.00	(112.12)
01 2410 610 001 000	Supplies Secon	0.00	0.00	305.90	0.00	(305.90)	0.00	(305.90)
01 2410 810 001 000	Dues And Fees Secon	0.00	20.00	20.00	0.00	(20.00)	0.00	(20.00)
2410 OFFICE OF THE PRINCIPAL		0.00	36,099.59	73,746.18	0.00	(73,746.18)	0.00	(73,746.18)
01 2510 110 000 000	Clerical Salary	0.00	6,261.80	11,270.30	0.00	(11,270.30)	0.00	(11,270.30)
01 2510 130 000 000	OT-NON INSTRUCTIONAL	0.00	786.58	1,099.92	0.00	(1,099.92)	0.00	(1,099.92)
01 2510 210 000 000	Health Ins	0.00	6.76	10.76	0.00	(10.76)	0.00	(10.76)
01 2510 220 000 000	Fica	0.00	591.35	1,050.63	0.00	(1,050.63)	0.00	(1,050.63)
01 2510 230 000 000	Retirement	0.00	696.22	1,221.90	0.00	(1,221.90)	0.00	(1,221.90)
01 2510 280 000 000	CASH IN LIEU/HSA	0.00	713.66	1,427.32	0.00	(1,427.32)	0.00	(1,427.32)
01 2510 382 001 000	Telephone Secon	0.00	413.17	835.90	0.00	(835.90)	0.00	(835.90)
01 2510 382 002 000	Telephone Elem	0.00	413.16	835.86	0.00	(835.86)	0.00	(835.86)
01 2510 531 000 000	POSTAGE	0.00	374.91	429.16	0.00	(429.16)	0.00	(429.16)
01 2510 610 000 000	Supplies	0.00	0.00	72.44	0.00	(72.44)	0.00	(72.44)
01 2510 810 000 000	REGISTRATION	0.00	6.75	536.75	0.00	(536.75)	0.00	(536.75)
2510 CLERICAL		0.00	10,264.36	18,790.94	0.00	(18,790.94)	0.00	(18,790.94)
01 2580 112 000 000	Tech Support Aides	0.00	0.00	971.87	0.00	(971.87)	0.00	(971.87)
01 2580 114 000 000	Tech Support Salary	0.00	5,416.67	11,093.74	0.00	(11,093.74)	0.00	(11,093.74)
01 2580 214 000 000	Tech Support Health Ins	0.00	37.54	75.08	0.00	(75.08)	0.00	(75.08)
01 2580 224 000 000	Tech Support Fica	0.00	414.22	848.35	0.00	(848.35)	0.00	(848.35)
01 2580 234 000 000	RETIREMENT-TECH	0.00	535.05	1,070.10	0.00	(1,070.10)	0.00	(1,070.10)
01 2580 430 001 000	Compu Repair Service	0.00	660.00	660.00	0.00	(660.00)	0.00	(660.00)
01 2580 430 002 000	Compu Repair Service	0.00	660.00	660.00	0.00	(660.00)	0.00	(660.00)
01 2580 432 000 000	TECH REPAIRS/MAINT.	0.00	0.00	1,240.00	0.00	(1,240.00)	0.00	(1,240.00)
01 2580 432 001 000	TECH REPAIRS & MAINTENANCE	0.00	0.00	247.50	0.00	(247.50)	0.00	(247.50)
01 2580 432 002 000	TECH REPAIRS & MAINTENANCE	0.00	0.00	247.50	0.00	(247.50)	0.00	(247.50)
01 2580 650 001 000	Computer Supplies	0.00	402.49	536.99	0.00	(536.99)	0.00	(536.99)
01 2580 650 002 000	Computer Supplies	0.00	402.49	536.99	0.00	(536.99)	0.00	(536.99)
2580 Administrative Tech Services		0.00	8,528.46	18,188.12	0.00	(18,188.12)	0.00	(18,188.12)
01 2610 110 001 000	Cust Sal Secon	0.00	7,899.67	18,009.90	0.00	(18,009.90)	0.00	(18,009.90)
01 2610 110 002 000	Cust Sal Elem	0.00	3,841.64	9,628.68	0.00	(9,628.68)	0.00	(9,628.68)
01 2610 123 001 000	Sub/Summer Sal Secon	0.00	0.00	768.49	0.00	(768.49)	0.00	(768.49)
01 2610 123 002 000	Sub/Summer Sal Elem	0.00	0.00	768.49	0.00	(768.49)	0.00	(768.49)
01 2610 130 001 000	OT-NON INSTRUCTIONAL	0.00	12.51	12.51	0.00	(12.51)	0.00	(12.51)
01 2610 130 002 000	OT-NON INSTRUCTIONAL	0.00	13.19	13.19	0.00	(13.19)	0.00	(13.19)
01 2610 210 001 000	Health Ins Secon	0.00	2,440.67	4,923.54	0.00	(4,923.54)	0.00	(4,923.54)
01 2610 210 002 000	Health Ins Elem	0.00	2,133.39	4,889.65	0.00	(4,889.65)	0.00	(4,889.65)
01 2610 220 001 000	Fica Secon	0.00	601.43	1,370.93	0.00	(1,370.93)	0.00	(1,370.93)
01 2610 220 002 000	Fica Elem	0.00	289.22	725.86	0.00	(725.86)	0.00	(725.86)
01 2610 223 001 000	FICA-SUB SUBS	0.00	0.00	41.49	0.00	(41.49)	0.00	(41.49)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2610 223 002 000	FICA-SUB SUBS	0.00	0.00	41.50	0.00	(41.50)	0.00	(41.50)
01 2610 230 001 000	Retirement Secon	0.00	731.82	1,577.63	0.00	(1,577.63)	0.00	(1,577.63)
01 2610 230 002 000	Retirement Elem	0.00	331.03	870.37	0.00	(870.37)	0.00	(870.37)
01 2610 410 001 000	Water Sewer Secon	0.00	316.30	589.98	0.00	(589.98)	0.00	(589.98)
01 2610 410 002 000	Water Sewer Elem	0.00	316.29	589.95	0.00	(589.95)	0.00	(589.95)
01 2610 610 001 000	Supplies Secon	0.00	836.07	1,701.17	0.00	(1,701.17)	0.00	(1,701.17)
01 2610 610 002 000	Supplies Elem	0.00	900.90	1,766.00	0.00	(1,766.00)	0.00	(1,766.00)
01 2610 621 001 000	Fuel Secon	0.00	151.02	282.77	0.00	(282.77)	0.00	(282.77)
01 2610 621 002 000	Fuel Elem	0.00	151.03	282.77	0.00	(282.77)	0.00	(282.77)
01 2610 622 001 000	Electricity Secon	0.00	2,603.98	5,237.08	0.00	(5,237.08)	0.00	(5,237.08)
01 2610 622 002 000	Electricity Elem	0.00	2,603.97	5,237.06	0.00	(5,237.06)	0.00	(5,237.06)
2610 CUSTODIAL		0.00	26,174.13	59,329.01	0.00	(59,329.01)	0.00	(59,329.01)
01 2620 110 000 000	Maintenance Sal	0.00	3,896.05	7,792.10	0.00	(7,792.10)	0.00	(7,792.10)
01 2620 210 000 000	Health Ins	0.00	296.44	542.06	0.00	(542.06)	0.00	(542.06)
01 2620 220 000 000	Fica	0.00	297.19	594.48	0.00	(594.48)	0.00	(594.48)
01 2620 230 000 000	Retirement	0.00	384.84	769.68	0.00	(769.68)	0.00	(769.68)
01 2620 420 001 000	CLEANING SERVICES/TRASH	0.00	236.40	472.80	0.00	(472.80)	0.00	(472.80)
01 2620 420 002 000	CLEANING SERVICES/TRASH	0.00	236.40	472.80	0.00	(472.80)	0.00	(472.80)
01 2620 430 001 000	Con/ser Repair Secon	0.00	1,791.17	4,630.84	0.00	(4,630.84)	0.00	(4,630.84)
01 2620 430 002 000	Cont/ser Repair Elem	0.00	1,791.16	3,210.94	0.00	(3,210.94)	0.00	(3,210.94)
01 2620 610 001 000	GENERAL SUPPLIES	0.00	2,294.03	5,062.82	0.00	(5,062.82)	0.00	(5,062.82)
01 2620 610 002 000	GENERAL SUPPLIES	0.00	2,095.76	2,546.20	0.00	(2,546.20)	0.00	(2,546.20)
2620 MAINTENANCE		0.00	13,319.44	26,094.72	0.00	(26,094.72)	0.00	(26,094.72)
01 2710 110 000 000	Transp Salaries	0.00	9,958.82	19,833.78	0.00	(19,833.78)	0.00	(19,833.78)
01 2710 123 000 000	SUB SALARIES	0.00	1,243.51	1,763.16	0.00	(1,763.16)	0.00	(1,763.16)
01 2710 210 000 000	Health Ins	0.00	3.71	8.80	0.00	(8.80)	0.00	(8.80)
01 2710 220 000 000	Fica	0.00	761.67	1,516.89	0.00	(1,516.89)	0.00	(1,516.89)
01 2710 223 000 000	FICA-SUB SUBS	0.00	95.14	134.90	0.00	(134.90)	0.00	(134.90)
01 2710 230 000 000	Retirement	0.00	487.34	976.66	0.00	(976.66)	0.00	(976.66)
01 2710 233 000 000	RETIREMENT-SUBS	0.00	15.80	34.77	0.00	(34.77)	0.00	(34.77)
01 2710 330 000 000	TESTING	0.00	100.00	343.00	0.00	(343.00)	0.00	(343.00)
01 2710 340 000 000	Purch Ser(physicals)	0.00	0.00	525.00	0.00	(525.00)	0.00	(525.00)
01 2710 430 000 000	Purchased Repair	0.00	798.48	1,474.18	0.00	(1,474.18)	0.00	(1,474.18)
01 2710 610 000 000	Tires And Parts	0.00	1,216.61	1,450.50	0.00	(1,450.50)	0.00	(1,450.50)
01 2710 626 000 000	Gas And Oil	0.00	3,514.06	3,514.06	0.00	(3,514.06)	0.00	(3,514.06)
01 2710 890 000 000	Other Exp	0.00	0.00	16.40	0.00	(16.40)	0.00	(16.40)
2710 Vehicle Operation-Reg. Ed		0.00	18,195.14	31,592.10	0.00	(31,592.10)	0.00	(31,592.10)
01 2712 110 001 000	NON-INSTRUCTIONAL	0.00	1,394.11	1,633.51	0.00	(1,633.51)	0.00	(1,633.51)
01 2712 210 001 000	GROUP INSURANCE-NON INSTRUCTIONAL	0.00	1.89	2.42	0.00	(2.42)	0.00	(2.42)
01 2712 220 001 000	FICA-NON INSTRUCTIONAL	0.00	106.64	124.95	0.00	(124.95)	0.00	(124.95)
01 2712 230 001 000	RETIREMENT- NON INSTRUCTIONAL	0.00	137.71	161.36	0.00	(161.36)	0.00	(161.36)
2712 Vehicle Operation-School Age SPED		0.00	1,640.35	1,922.24	0.00	(1,922.24)	0.00	(1,922.24)
01 3300 120 000 000	Youth Center Wages	0.00	742.10	931.10	0.00	(931.10)	0.00	(931.10)
01 3300 220 000 000	Fica	0.00	56.77	71.23	0.00	(71.23)	0.00	(71.23)
3300 YOUTH CENTER		0.00	798.87	1,002.33	0.00	(1,002.33)	0.00	(1,002.33)
01 3535 111 000 000	SALARIES TEACHERS/PROFESSIONAL STAFF	0.00	257.66	515.32	0.00	(515.32)	0.00	(515.32)
01 3535 211 000 000	High Ability Health	0.00	97.14	196.17	0.00	(196.17)	0.00	(196.17)
01 3535 221 000 000	High Ability Fica	0.00	19.09	38.17	0.00	(38.17)	0.00	(38.17)
01 3535 231 000 000	High Ability Retirement	0.00	25.45	50.90	0.00	(50.90)	0.00	(50.90)
01 3535 610 000 000	High Abilt Learn Supplies	0.00	792.20	1,869.61	0.00	(1,869.61)	0.00	(1,869.61)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 3535 810 000 000	High Abilt Learn Registration	0.00	1,070.00	2,070.00	0.00	(2,070.00)	0.00	(2,070.00)
3535 HIGH ABILITY LEARNERS		0.00	2,261.54	4,740.17	0.00	(4,740.17)	0.00	(4,740.17)
01 6200 111 000 000	REGULAR SALARIES	0.00	5,555.05	11,110.10	0.00	(11,110.10)	0.00	(11,110.10)
01 6200 211 000 000	HEALTH INSURANCE	0.00	1,548.57	3,097.14	0.00	(3,097.14)	0.00	(3,097.14)
01 6200 221 000 000	FICA	0.00	401.44	802.88	0.00	(802.88)	0.00	(802.88)
01 6200 231 000 000	RETIREMENT	0.00	548.72	1,097.44	0.00	(1,097.44)	0.00	(1,097.44)
01 6200 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	280.36	560.72	0.00	(560.72)	0.00	(560.72)
6200 TITLE 1 PART A		0.00	8,334.14	16,668.28	0.00	(16,668.28)	0.00	(16,668.28)
01 6310 111 000 000	TEACHERS SALARIES	0.00	2,457.71	4,915.42	0.00	(4,915.42)	0.00	(4,915.42)
01 6310 211 000 000	TITLE IIA Health	0.00	856.41	1,712.82	0.00	(1,712.82)	0.00	(1,712.82)
01 6310 221 000 000	TITLE IIA Fica	0.00	178.04	356.08	0.00	(356.08)	0.00	(356.08)
01 6310 231 000 000	TITLE IIA Retirement	0.00	242.77	485.54	0.00	(485.54)	0.00	(485.54)
01 6310 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	155.05	310.10	0.00	(310.10)	0.00	(310.10)
6310 TITLE IIA		0.00	3,889.98	7,779.96	0.00	(7,779.96)	0.00	(7,779.96)
01 6404 111 000 000	SPED IDEA Instr	0.00	3,334.21	6,668.42	0.00	(6,668.42)	0.00	(6,668.42)
01 6404 112 000 000	SPED IDEA PARA	0.00	2,070.28	2,726.58	0.00	(2,726.58)	0.00	(2,726.58)
01 6404 211 000 000	SPED IDEA HEALTH	0.00	1,814.45	3,628.90	0.00	(3,628.90)	0.00	(3,628.90)
01 6404 212 000 000	GROUP INSURANCE-AIDES	0.00	569.72	1,139.44	0.00	(1,139.44)	0.00	(1,139.44)
01 6404 221 000 000	SPED IDEA FICA	0.00	253.86	507.72	0.00	(507.72)	0.00	(507.72)
01 6404 222 000 000	FICA-AIDES	0.00	138.12	168.07	0.00	(168.07)	0.00	(168.07)
01 6404 231 000 000	SPED IDEA RETIRE	0.00	329.35	658.70	0.00	(658.70)	0.00	(658.70)
01 6404 232 000 000	RETIREMENT AIDES	0.00	204.50	269.33	0.00	(269.33)	0.00	(269.33)
01 6404 282 000 000	INSTRUCTIONAL AIDES HSA	0.00	99.70	199.40	0.00	(199.40)	0.00	(199.40)
6404 IDEA PART B: 0-4		0.00	8,814.19	15,966.56	0.00	(15,966.56)	0.00	(15,966.56)
01 6406 111 000 000	BASE 3-4 SPED INSTR	0.00	279.56	559.12	0.00	(559.12)	0.00	(559.12)
01 6406 211 000 000	BASE 3-4 SPED HEALTH	0.00	152.14	304.28	0.00	(304.28)	0.00	(304.28)
01 6406 221 000 000	BASE 3-4 SPED FICA	0.00	21.29	42.58	0.00	(42.58)	0.00	(42.58)
01 6406 231 000 000	BASE 3-4 SPED RETIR	0.00	27.61	55.22	0.00	(55.22)	0.00	(55.22)
6406 IDEA PRESCHOOL: 3-4		0.00	480.60	961.20	0.00	(961.20)	0.00	(961.20)
01 6992 111 000 000	REAP Salary	0.00	2,191.15	4,382.30	0.00	(4,382.30)	0.00	(4,382.30)
01 6992 211 000 000	REAP Health	0.00	763.54	1,527.08	0.00	(1,527.08)	0.00	(1,527.08)
01 6992 221 000 000	REAP Fica	0.00	158.71	317.42	0.00	(317.42)	0.00	(317.42)
01 6992 231 000 000	REAP Retirement	0.00	216.44	432.88	0.00	(432.88)	0.00	(432.88)
01 6992 281 000 000	TEACHERS/PRINCIPALS HSA	0.00	138.23	276.46	0.00	(276.46)	0.00	(276.46)
6992 REAP		0.00	3,468.07	6,936.14	0.00	(6,936.14)	0.00	(6,936.14)
01 6996 610 001 000	GENERAL SUPPLIES	0.00	0.00	213.72	0.00	(213.72)	0.00	(213.72)
01 6996 610 002 000	GENERAL SUPPLIES	0.00	0.00	443.77	0.00	(443.77)	0.00	(443.77)
6996 ESSER		0.00	0.00	657.49	0.00	(657.49)	0.00	(657.49)
01 8000 912 000 000	Lunch Fund	0.00	0.00	6,000.00	0.00	(6,000.00)	0.00	(6,000.00)
8000 TRANSFERS (OUTGOING)		0.00	0.00	6,000.00	0.00	(6,000.00)	0.00	(6,000.00)
000 DISTRICT WIDE		0.00	531,884.80	1,011,030.82	0.00	(1,011,030.82)	0.00	(1,011,030.82)
01 1100 610 001 022	Materials	0.00	0.00	378.33	0.00	(378.33)	0.00	(378.33)
1100 SALARIES		0.00	0.00	378.33	0.00	(378.33)	0.00	(378.33)
022 SCIENCE		0.00	0.00	378.33	0.00	(378.33)	0.00	(378.33)
01 1100 610 001 025	Instr Materials	0.00	55.90	225.88	0.00	(225.88)	0.00	(225.88)
01 1100 810 001 025	FEES	0.00	290.00	290.00	0.00	(290.00)	0.00	(290.00)
1100 SALARIES		0.00	345.90	515.88	0.00	(515.88)	0.00	(515.88)
025 AGRICULTURE		0.00	345.90	515.88	0.00	(515.88)	0.00	(515.88)
01 1100 430 001 028	Instrument Repair Secon	0.00	40.00	40.00	0.00	(40.00)	0.00	(40.00)
01 1100 610 001 028	Instr Materials	0.00	224.76	604.76	0.00	(604.76)	0.00	(604.76)

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Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 1100 810 001 028	Registration	0.00	0.00	257.00	0.00	(257.00)	0.00	(257.00)
1100 SALARIES		0.00	264.76	901.76	0.00	(901.76)	0.00	(901.76)
028 BAND		0.00	264.76	901.76	0.00	(901.76)	0.00	(901.76)
01 1100 610 001 031	Instruc Materials	0.00	307.86	373.12	0.00	(373.12)	0.00	(373.12)
1100 SALARIES		0.00	307.86	373.12	0.00	(373.12)	0.00	(373.12)
031 INDUSTRIAL ARTS		0.00	307.86	373.12	0.00	(373.12)	0.00	(373.12)
01 1200 562 001 600	SpEd LVL III OT/PT	0.00	32.07	59.48	0.00	(59.48)	0.00	(59.48)
1200 SPEDICAL ED School Age		0.00	32.07	59.48	0.00	(59.48)	0.00	(59.48)
01 2171 591 001 600	PT SERVICES	0.00	1,031.00	1,031.00	0.00	(1,031.00)	0.00	(1,031.00)
2171 PHYSICAL THERAPY-SPED SCHOOL AGE		0.00	1,031.00	1,031.00	0.00	(1,031.00)	0.00	(1,031.00)
01 2172 591 002 600	PT SPED 3-5	0.00	128.88	128.88	0.00	(128.88)	0.00	(128.88)
2172 PHYSICAL THERAPY:SPED 3-5		0.00	128.88	128.88	0.00	(128.88)	0.00	(128.88)
01 2173 591 002 600	PT SPED 0-2	0.00	128.88	128.88	0.00	(128.88)	0.00	(128.88)
2173 PHYSICAL THERAPY:SPED 0-2		0.00	128.88	128.88	0.00	(128.88)	0.00	(128.88)
600 PT Services		0.00	1,320.83	1,348.24	0.00	(1,348.24)	0.00	(1,348.24)
01 2161 591 001 601	OT THERAPY SPED - School Age	0.00	1,403.34	1,403.34	0.00	(1,403.34)	0.00	(1,403.34)
01 2161 591 002 601	OT THERAPY-SPED School Age	0.00	1,403.34	1,403.34	0.00	(1,403.34)	0.00	(1,403.34)
2161 OCCUPATIONAL THERAPY-SPED SCHOOL AGE		0.00	2,806.68	2,806.68	0.00	(2,806.68)	0.00	(2,806.68)
01 2162 591 002 601	OT SPED 3-5	0.00	350.83	350.83	0.00	(350.83)	0.00	(350.83)
2162 OCCUPATIONAL THERAPY-SPED 3-5		0.00	350.83	350.83	0.00	(350.83)	0.00	(350.83)
01 2163 591 002 601	OT SPED 0-2	0.00	350.83	350.83	0.00	(350.83)	0.00	(350.83)
2163 OCCUPATIONAL THERAPY-SPED 0-2		0.00	350.83	350.83	0.00	(350.83)	0.00	(350.83)
601 OT Services		0.00	3,508.34	3,508.34	0.00	(3,508.34)	0.00	(3,508.34)
01 1200 562 001 602	LEVEL III SPEECH	0.00	313.96	313.96	0.00	(313.96)	0.00	(313.96)
1200 SPEDICAL ED School Age		0.00	313.96	313.96	0.00	(313.96)	0.00	(313.96)
01 2151 591 001 602	Speech Therapy	0.00	7,751.01	7,751.01	0.00	(7,751.01)	0.00	(7,751.01)
01 2151 591 002 602	Speech Therapy Elem	0.00	12,997.85	12,997.85	0.00	(12,997.85)	0.00	(12,997.85)
2151 SPEECH PATH/AUDIOLOGY-SPED School Age		0.00	20,748.86	20,748.86	0.00	(20,748.86)	0.00	(20,748.86)
01 2152 591 002 602	PRE SCHL SPEECH (3-5)	0.00	1,788.69	1,872.43	0.00	(1,872.43)	0.00	(1,872.43)
2152 SPEECH PATH/AUDIOLOGY-SPED Ages 3-5		0.00	1,788.69	1,872.43	0.00	(1,872.43)	0.00	(1,872.43)
01 2153 591 002 602	SPEECH (0-2)	0.00	1,311.71	1,428.94	0.00	(1,428.94)	0.00	(1,428.94)
2153 SPEECH PATH/AUDIOLOGY-SPED Ages 0-2		0.00	1,311.71	1,428.94	0.00	(1,428.94)	0.00	(1,428.94)
602 Speech		0.00	24,163.22	24,364.19	0.00	(24,364.19)	0.00	(24,364.19)
01 1291 591 002 603	PRE SPED Supervision (3-5)	0.00	627.72	627.72	0.00	(627.72)	0.00	(627.72)
1291 SPED AGES 3-5		0.00	627.72	627.72	0.00	(627.72)	0.00	(627.72)
603 Sped Super		0.00	627.72	627.72	0.00	(627.72)	0.00	(627.72)
01 1200 591 002 604	DEAF ED	0.00	418.62	418.62	0.00	(418.62)	0.00	(418.62)
1200 SPEDICAL ED School Age		0.00	418.62	418.62	0.00	(418.62)	0.00	(418.62)
01 1291 591 002 604	PRE Deaf Ed Services (3-5)	0.00	418.62	418.62	0.00	(418.62)	0.00	(418.62)
1291 SPED AGES 3-5		0.00	418.62	418.62	0.00	(418.62)	0.00	(418.62)
604 Deaf Ed		0.00	837.24	837.24	0.00	(837.24)	0.00	(837.24)
01 2181 591 001 605	Vision	0.00	113.68	113.68	0.00	(113.68)	0.00	(113.68)
2181 VISUALLY IMPAIRED:SPED SCHOOL AGE		0.00	113.68	113.68	0.00	(113.68)	0.00	(113.68)
605 Vision		0.00	113.68	113.68	0.00	(113.68)	0.00	(113.68)
01 2141 591 001 606	SCHOOL PSYCH	0.00	3,543.65	3,543.65	0.00	(3,543.65)	0.00	(3,543.65)

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
01 2141 591 002 606	Diagnostic Testing (School Psych)	0.00	3,543.65	3,543.65	0.00	(3,543.65)	0.00	(3,543.65)
2141	PSYCHOLOGICAL SERVICES: SPED SCHOOL AGE	0.00	7,087.30	7,087.30	0.00	(7,087.30)	0.00	(7,087.30)
01 2142 591 002 606	PSYCH SERVICES SPED 3-5	0.00	885.91	885.91	0.00	(885.91)	0.00	(885.91)
2142	PSYCHOLOGICAL SERVICES: SPED 3-5	0.00	885.91	885.91	0.00	(885.91)	0.00	(885.91)
01 2143 591 002 606	PSYC SERVICES SPED 0-2	0.00	885.91	885.91	0.00	(885.91)	0.00	(885.91)
2143	PSYCHOLOGICAL SERVICES: SPED 0-2	0.00	885.91	885.91	0.00	(885.91)	0.00	(885.91)
606	D/E Psychological	0.00	8,859.12	8,859.12	0.00	(8,859.12)	0.00	(8,859.12)
01 2151 591 001 607	Audiology Secon	0.00	90.58	90.58	0.00	(90.58)	0.00	(90.58)
01 2151 591 002 607	Audiology Elem	0.00	90.58	90.58	0.00	(90.58)	0.00	(90.58)
2151	SPEECH PATH/AUDIOLOGY-SPED School Age	0.00	181.16	181.16	0.00	(181.16)	0.00	(181.16)
01 2152 591 002 607	AUDIOLOGY SPED 3-5	0.00	22.65	22.65	0.00	(22.65)	0.00	(22.65)
2152	SPEECH PATH/AUDIOLOGY-SPED Ages 3-5	0.00	22.65	22.65	0.00	(22.65)	0.00	(22.65)
01 2153 591 002 607	AUDIOLOGY SPED 0-2	0.00	22.65	22.65	0.00	(22.65)	0.00	(22.65)
2153	SPEECH PATH/AUDIOLOGY-SPED Ages 0-2	0.00	22.65	22.65	0.00	(22.65)	0.00	(22.65)
607	Audiology	0.00	226.46	226.46	0.00	(226.46)	0.00	(226.46)
01 1200 591 000 608	Vocational	0.00	604.25	604.25	0.00	(604.25)	0.00	(604.25)
1200	SPEDICAL ED School Age	0.00	604.25	604.25	0.00	(604.25)	0.00	(604.25)
608	VOCATIONAL	0.00	604.25	604.25	0.00	(604.25)	0.00	(604.25)
01	General	0.00	573,064.18	1,053,689.15	0.00	(1,053,689.15)	0.00	(1,053,689.15)

**Ravenna Public Schools
GENERAL FUND
Ending Sept. 30th, 2020**

Beginning Balance: **\$1,234,852.47**

Receipts:

Tax Collection (Sherman)	\$224,478.87	
Tax Collection (Buffalo)	\$1,016,494.45	
State of NE Sped Title I Title II NDEQ Bus Grant Distance Learning ESU 10		
Sale of Prop/Equip.	\$50.00	
Medicaid (MAC)		
State Aid	\$3,713.00	
State of NE (MIPS)		
Closed Jr. Sr. High Account		
Other	\$449.59	
Interest	\$146.40	
Total Receipts:		\$1,245,332.31

Disbursements:

Board Bills (Sept)	\$480,624.97	
		\$478,937.32
Ending Balance:		\$2,001,247.46

Cash on Hand: **\$2,001,247.46**

Outstanding checks \$72,345.19

Bank Balance: **\$2,073,592.65**

Investments: **\$2,160,118.77**

Accounted for as Follows:

General Fund

General Fund Checking	\$2,001,247.46	
CD #42554	\$135,118.77	
CD # 70099 (9 mo)	\$2,025,000.00	
Total Available:	\$4,161,366.23	\$4,161,366.23

Revenue Detail

Account Number	Account Description	Budget	Month to Date	Year to Date
8	Revenue			
01 1100 1000	District Taxes - Buffalo	0.00	994,691.07	994,691.07
01 1100 1100	District Taxes - Sherman	0.00	607.44	607.44
01 1115 1000	Carline-Buffero	0.00	2,113.11	2,113.11
01 1115 1100	Carline - Sherman	0.00	220,420.34	220,420.34
01 1120 1000	Public Power Tax - Buffalo	0.00	0.00	0.00
01 1120 1100	Public Power Tax - Sherman	0.00	0.00	0.00
01 1125 1000	Motor Vehicle Taxes - Buffalo	0.00	12,480.61	12,480.61
01 1125 1100	Motor Vehicle Taxes - Sherman	0.00	2,890.72	2,890.72
01 1311	Tuition Individual	0.00	0.00	0.00
01 1313	Tuit Sp Ed Individ.	0.00	0.00	0.00
01 1315	DISTANCE LEARNING	0.00	0.00	0.00
01 1323	Tuit Sp Ed Oth Dist.	0.00	0.00	0.00
01 1410	Trans. Individual	0.00	0.00	0.00
01 1411	Trans Sp Ed Individ.	0.00	0.00	0.00
01 1421	Trans. Other Dist.	0.00	0.00	0.00
01 1423	Trans Sp Ed Oth Dist	0.00	0.00	0.00
01 1510	Interest On Invest.	0.00	146.40	146.40
01 1701	Bond Fund Transfer	0.00	0.00	0.00
01 1790	Driver's Ed	0.00	0.00	0.00
01 1800	KEARNEY FOUND YC	0.00	0.00	0.00
01 1900	AUTISM ACTION PARTNERSHIP	0.00	0.00	0.00
01 1910	RENTAL OF SCHOOL EQUIPMENT & FACILITIES	0.00	0.00	0.00
01 1911	Local License Fees	0.00	0.00	0.00
01 1920	CONTRIBUTIONS & DONATIONS	0.00	0.00	0.00
01 1921	Police Court Fines	0.00	0.00	0.00
01 1925	Tobacco Grant	0.00	0.00	0.00
01 2110 1000	Buffalo Co Fines-lic	0.00	1,818.65	1,818.65
01 2110 1100	Sherm Fines-license	0.00	560.37	560.37
01 2130 1000	Other County Receipt - Buffalo	0.00	0.00	0.00
01 2130 1100	Other County Receipts- Sherman	0.00	0.00	0.00
01 2140	Non-resident Tuition	0.00	0.00	0.00
01 2210	ESU Receipts	0.00	0.00	0.00
01 3110	State Aid	0.00	3,713.00	3,713.00
01 3120	Spec. Ed Programs	0.00	0.00	0.00
01 3125	Special Ed Transpor.	0.00	0.00	0.00
01 3130 1000	Homestead Exemption - Buffalo	0.00	0.00	0.00
01 3130 1100	Sherm Homestead Ex	0.00	0.00	0.00
01 3131	PROPERTY TAX CREDIT	0.00	5,391.01	5,391.01
01 3132	PERSONAL PROPERTY TAX CREDIT	0.00	0.00	0.00
01 3134	PERSONAL PROPERTY TAX CREDIT-RR & PSE	0.00	0.00	0.00
01 3170	State Vocational	0.00	0.00	0.00
01 3180 1000	Pro-rata Motor Veh.Buffalo	0.00	0.00	0.00
01 3180 1100	Sher Pro Rat Moto V	0.00	0.00	0.00
01 3400	State Apportionment	0.00	0.00	0.00
01 3500	Other State Categorical Programs	0.00	0.00	0.00
01 3512	DIST ED INCENTIVE	0.00	0.00	0.00
01 3535	High Abilt Learners	0.00	0.00	0.00

Account Number	Account Description	Budget	Month to Date	Year to Date
01 3550	School Tech Fund	0.00	0.00	0.00
01 3570	Teacher Evaluation	0.00	0.00	0.00
01 3990	Other State Funds	0.00	0.00	0.00
01 4100	Title 1 Carry Over	0.00	0.00	0.00
01 4105	UNIVERSAL SERVICE FUND (E-RATE)	0.00	0.00	0.00
01 4311	Title VI Past Year	0.00	0.00	0.00
01 4312	Title VI Current	0.00	0.00	0.00
01 4315	Title V	0.00	0.00	0.00
01 4325	Title IIA Class Size Reduction	0.00	0.00	0.00
01 4401	IDEA PRESCHOOL	0.00	0.00	0.00
01 4402	Preschool Travel	0.00	0.00	0.00
01 4403	Spec Ed Medicaid	0.00	0.00	0.00
01 4505	Title 1 Current	0.00	0.00	0.00
01 4506	Title 1 NCLB	0.00	0.00	0.00
01 4509	TITLE II, PART A NCLB TCHR QULTY GRANTS	0.00	0.00	0.00
01 4511	REAP GRANT	0.00	0.00	0.00
01 4512	IDEA Base	0.00	0.00	0.00
01 4516	IDEA Pre-school Handicapp	0.00	0.00	0.00
01 4519	IDEA E-P	0.00	0.00	0.00
01 4525	Fed. Vocational	0.00	0.00	0.00
01 4580	EDUCATION JOB MONEY	0.00	0.00	0.00
01 4599	ARRA STATE AID	0.00	0.00	0.00
01 4708	Medicaid in Public School (MIPS)	0.00	0.00	0.00
01 4709	Medicaid Administrative Activities	0.00	0.00	0.00
01 4900	Other Fed. Non-cat	0.00	0.00	0.00
01 4969	Title IV, Part A	0.00	0.00	0.00
01 5200	From Other Funds	0.00	0.00	0.00
01 5300	Sale Of Prop & Equip	0.00	50.00	50.00
01 5301	Insurance Adjustment	0.00	0.00	0.00
01 5690	Other Non-revenue	0.00	449.59	449.59
01 9000	Non-program Receipts	0.00	0.00	0.00
01 9100	NE ST REVENUE	0.00	0.00	0.00
01 9200	Interlocal Agreement	0.00	0.00	0.00
01	General	<hr/>	<hr/>	<hr/>
		0.00	1,245,332.31	1,245,332.31
8	Revenue	<hr/>	<hr/>	<hr/>
		0.00	1,245,332.31	1,245,332.31

BIMBO BAKERIES USA
 PO BOX 846243
 DALLAS, TX 75284-6243

SDD: 08/31/20 9:02 AM
 DA 3337
 GRD ISLND NE RSP
 DOCUMENT# 00012802

CUST# 000001438 01404 INV# **54333728704**
 RAVENNA PUBLIC SCHOOLS 10-0069 PO#
 41750 CARTAGE RD

RAVENNA, NE 68869

DSD#
 PAY TERM: NET 07
 VENDOR#

FAST TRACK

^^ DELIVERIES ^^

ITEM NO	SUGG QTY	RETAIL RETAIL	WHOLESALE PRICE	WHOLESALE AMOUNT
78700-80021 0003447 R&I WGW HAMS 12P	32		2.2100	70.72
78700-80070 0004266 R&I WGW HOTS 16P	25		2.7000	67.50
SL R&I SUB-TOTALS	57			138.22
DELIVERY TOTALS	57			138.22
TICKET TOTALS	57			138.22

THANK YOU
 SIGNATURE / STORE STAMP :

Je

8-31-20

063100 630000 *PS 3*
 10-5-20

BIMBO BAKERIES USA
PO BOX 846243
DALLAS, TX 75284-6243

SDD: 09/14/20 6:13 AM
DA 3337
GRD ISLND NE RSP
DOCUMENT# 00012911

CUST# 000001438 01404 INV# 54333728836
RAVENNA PUBLIC SCHOOLS 10-0069 PO#
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#
PAY TERM: NET 07
VENDOR#

EARTHGRAINS

*** DELIVERIES ***

UPC	ITEM NO		SUGG QTY	RETAIL RETAIL	WHOLESALE PRICE	WHOLESALE AMOUNT
72945-70544	0003087	SL S&S WGW R120Z	24		2.7600	66.24
78700-80021	0003447	R&I WGW HAMS 12P	32		2.2100	70.72
78700-80233	0005553	R&I SES STRL 24P	5		5.9900	29.95
			----			-----
	SARA LEE	SUB-TOTALS	24			66.24
	SL R&I	SUB-TOTALS	37			100.67
			----			-----
	DELIVERY	TOTALS	61			166.91
			----			-----
	TICKET	TOTALS	61			166.91

THANK YOU
SIGNATURE / STORE STAMP :

JE Kenneth E Schroeder
10-5-20

9.14.20

063100 630000

BIMBO BAKERIES USA, INC.
PO BOX 412678
BOSTON, MA 02241-2678

SDD: 09/21/20 9:00 AM
DA 3337
GRD ISLND NE RSP
DOCUMENT# 00012972

CUST# 000001438 01404 INV# 54333728885
RAVENNA PUBLIC SCHOOLS 10-0069 PO#
41750 CARTAGE RD

RAVENNA, NE 68869

DSD#
PAY TERM: NET 07
VENDOR#

EARTHGRAINS

^^ DELIVERIES ^^

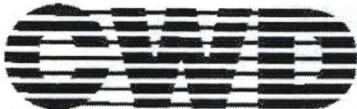
UPC	ITEM NO		SUGG QTY	RETAIL	WHOLESALE PRICE	AMOUNT
78700-80096	0005476	FS MWGW SWBRD 24Z	40		2.0900	83.60
78700-80021	0003447	FS MWGW 4"HAM 12P26Z	40		2.2100	88.40
	SL R&I	SUB-TOTALS	80			172.00
	DELIVERY	TOTALS	80			172.00
	TICKET	TOTALS	80			172.00

THANK YOU
SIGNATURE / STORE STAMP : _____

Kenneth E. Schrader
10-5-20
063100630000

JE

9-21-20



Cash-Wa Distributing
www.cashwa.com

PO Box 309
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

126490

12602118



Route: 317

5

Customer Copy

Invoice: 12602118
Date: 09-01-2020
Rep: 72 DAVID H
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 10-21-2020

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
3	3	SKU	6 #10	BEANS GREEN CUT 4 SIEVE BL FCY	SUNSOURCE DRY 43221	29.38		88.14
1	1	SKU	6 #10	CORN CUT WK FCY	SUNSOURCE DRY 43500	30.37		30.37
3	3	SKU	6 #10	PEACH DICED LS CHO	SUNSOURCE DRY 45510	46.76		140.28
3	3	SKU	6 #10	PINEAPPLE CHUNKS IN JUICE	WORLD HOR DRY 45720	37.03		111.09
25	25	SKU	24 8 oz	WATER NESTLE PURE LIFE 8oz PLASTIC SMS	NESTLES DRY 46555	4.40		110.00
1	0	SKU	4 100 ct	GLOVE SYNTHETIC LG WHT PF 304362513	HANDGARDS DRY 102201	50.25		0.00
-Manufacturer Out of Stock								
8	8	SKU	36 4 oz	FRUIT BOWL PINEAPPLE TIDBITS JUICE SMS 0	DOLE DRY 46935	16.99		135.92
5	5	SKU	36 4 oz	FRUIT BOWL MANDARIN IN JUICE SMS 04208	DOLE DRY 46622	21.02		105.10
5	5	SKU	36 4 oz	FRUIT BOWL PEAR DICED JUICE SMS 03019	DOLE DRY 46621	20.35		101.75
2	2	SKU	24 16.9 oz	DRINK PROPEL STRAWBERRY KIWI SMS 00171	PROPEL DRY 46619	21.21		42.42
2	2	SKU	12 17 oz	WATER KIWI STRAWBERRY SPARKLING ICE SMS	SPARKLING DRY 46386	13.13		26.26
1	1	SKU	12 46 oz	JUICE PINEAPPLE 100% RTU BOX 1165 @	LYONS DRY 44893	47.93		47.93
1	1	EA	1 10 lb	RICE DRY CONDITIONED	PRODUCERS DRY 50060	7.87		7.87
1	1	SKU	4 100 ct	GLOVE SYNTHETIC MED WHT PF 304362512	HANDGARDS DRY 102200	50.25		50.25
3	3	SKU	100 1.5 oz	SYRUP IND CUP PPI 13960 @	MADEIRA F DRY 47740	10.52		31.56
1	1	SKU	1000 ct	FORK PLAS MED WT PP COMPANIONS 87586	COMPANION DRY 87298	12.05		12.05
5	5	SKU	6 2 lb	CHIPS NACHO RND YEL WGR 8641	MISSION DRY 25810	24.42		122.10
1	1	SKU	8 16 oz	CHIP CORN 1025 FRITO LAY	FRITO LAY DRY 25525	17.46		17.46
2	2	EA	1 1 gal	MOLASSES GRANDMA UNSULPH	GRANDMA DRY 47734	15.64		31.28
1	1	SKU	15 lb	PORK BACON 18/22 WIDE SHINGLE 38707	HORMEL CLR 65522	57.49		57.49
2	2	SKU	100 CT	APPLES GALA 100CT	PACKER CLR 180093	38.33		76.66
2	2	SKU*	4 5 lb	PRODUCT OF USA LETTUCE SALAD MIX W/ROMAINE+COLOR PRODUCT OF USA	TAYLOR FA CLR 180253	20.82		41.64

HGBPIE



REGULAR ORDER

amanda.suazo 09-01-2020 05:31



Cash-Wa Distributing
www.cashwa.com

PO Box 309
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

126490

12602118



Route: 317

5

Customer Copy

Invoice: 12602118
Date: 09-01-2020
Rep: 72 DAVID H
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

RAVENNA SCHOOL LUNCH
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 10-21-2020

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
6	6	EA	1 3 LB	BROCCOLI FLORET FRESH PRODUCT OF USA	TAYLOR FA CLR 180823	5.86		35.16
2	2	SKU	8 16 oz	STRAWBERRIES FRESH PRODUCT OF USA / MEXICO	DRISCOLL CLR 180001	35.00		70.00
2	2	SKU	113 ct	ORANGES FRESH 113CT PRODUCT OF USA	PROMARK CLR 180015	52.13		104.26
2	2	SKU	600 5 gm	MARG IND SPREAD WHIP 5gm CUP 13687GNS	GOLD-N-SW CLR 61917	30.77		61.54
1	1	SKU	25 lb	PEPPERS FRESH GREEN BELL L/XL PRODUCT OF USA / MEXICO	PACKER CLR 180258	27.00		27.00
3	3	SKU	40 lb	BANANAS #1 (STAGE 2 1/2 - 3 1/2)	PACKER CLR 180002	29.00		87.00
1	1	SKU	96 4 oz	JUICE ORANGE PINEAPL 100% CUP SMS 41389	COUNTRY P FRZ 58087	17.12		17.12
1	1	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS	COUNTRY P FRZ 58105	15.64		15.64
1	1	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS	COUNTRY P FRZ 58176	17.93		17.93
2	2	SKU	20 lb	CORN IQF CUT BULK DAILY PICK 34339	SIMPLIT FRZ 500087	16.22		32.44
2	2	SKU	450 1.13 oz	CHIC TENDER FC WGR CN CRISPY 70334	TYSON FRZ 55921	63.03		126.06
4	4	SKU	96 4.4 oz	QUESADILLA CHIC CN WGR 78373 PIZZA'	SCHWANS FRZ 56545	86.51		346.04
4	4	SKU	4 3.75 lb	EARLY RISERS POT/EGG/CHEESE/BACON FRITTE	MCCAIN FRZ 56133	58.77		235.08
1	1	SKU	6 12 ct	MUFFIN ENGLISH THOMAS 2oz 94015	THOMAS FRZ 59732	21.84		21.84
4	4	SKU	24 3.1 oz	ROLLERBITES SAUS EGG CHEESE 012006405	HOME MARK FRZ 56835	24.16		96.64
3	3	SKU	144 1.4 oz	WAFFLES WGR KRUSTEAZ S40321	KRUSTEAZ FRZ 54333	40.62		121.86
1	1	SKU	72 2.64 oz	FRENCH TOAST MINI CINN WGR 37309 >	PILLSBURY FRZ 57494	43.85		43.85
				<i>06 3100 630 000 2784.78</i>				
				<i>06 3100 610 000 62.30</i>				

DRY	CLR	FRZ	
69/3	15/6	24/0	

CASH _____
 CHECK (#) _____
AMOUNT _____

TAX AMOUNT DUE

0.00 2,847.08

Sign Here
9-1-20

Customer Received By

Kenneth E. Schroeder
10-5-20

MC

Drivers initials

HGBPIE



REGULAR ORDER

amanda.suazo 09-01-2020 05:31



Cash-Wa Distributing
www.cashwa.com

PO Box 309
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

126490

12617400



Route: 659

110

Customer Copy

Invoice: 12617400
Date: 09-11-2020
Rep: 72 DAVID H
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

RAVENNA SCHOOL LUNCH
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 10-21-2020

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
3	3	SKU	6 #10	BEANS REFRIED ROSARITA 4430010641	ROSARITA DRY	43410	45.53	136.59
3	3	SKU	24 8 oz	SOYMILK VAN CREAMY PEARL ORGANIC SMART O	KIKKOMAN DRY	42120	18.81	56.43
2	2	SKU	6 2 lb	CHIPS NACHO RND YEL WGR 8641	MISSION DRY	25810	24.42	48.84
2	2	SKU*	2 12-14# avg	HAM BNLS FLAT WA SM FL128419 @,	FARMLAND CLR	61991	3.32	160.56
				24.43, 23.93				
				TOTAL WEIGHT: 48.36				
3	3	SKU	48 4 oz	YOGURT STRAWBERRY BAN NON FAT SMS 9820 >	UPSTATE F CLR	66392	18.63	55.89
4	4	SKU	144 CT	BREADSTICKS CHEESE 2.15oz R/F WGR 702011	BOSCOS PI FRZ	55802	58.06	232.24
06 3150 630000 698.05								

DRY	CLR	FRZ	
8/0	5/0	4/0	

DELIVERY FEE TAX AMOUNT DUE

7.50	0.00	698.05
------	------	--------

CASH _____
 CHECK (#) _____
 AMOUNT _____

Le SIGN HERE 9-11-20

Customer Received By

Kenneth E. Schroeder
10-5-20

ML
Drivers initials



REGULAR ORDER

amanda.suazo 09-11-2020 04:21



Cash-Wa Distributing
www.cashwa.com

PO Box 309
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

126490

12620124



Route: 317

5

Customer Copy

Invoice: 12620124
Date: 09-15-2020
Rep: 72 DAVID H
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

RAVENNA SCHOOL LUNCH
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 10-21-2020

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
1	1	SKU	4 1 gal	MAYO X-HVY DUTY 6586 GOLD MEDA	DRY 48479	30.27		30.27
1	1	SKU	500 .20 oz	MUSTARD IND HEINZ 5305 @ HEINZ	DRY 49097	12.19		12.19
2	2	SKU	12 17 oz	WATER CHERRY LIMEADE SPARKLING ICE SMS SPARKLING	DRY 46389	13.13		26.26
1	1	SKU	24 16.9 oz	DRINK PROPEL BERRY SMS PEPSICO 00169 PROPEL	DRY 46618	21.55		21.55
2	2	SKU	12 17 oz	WATER KIWI STRAWBERRY SPARKLING ICE SMS SPARKLING	DRY 46386	13.13		26.26
2	2	SKU	12 17 oz	WATER BLK RASPBERRY SPARKLING ICE SMS SPARKLING	DRY 46387	13.13		26.26
2	2	SKU	4 100 ct	GLOVE SYNTHETIC MED WHT PF 304362512 HANDGARDS	DRY 102200	50.25		100.50
1	1	SKU	200 12 gm	MAYO IND POUCH PPI 21810 @ PORTION P	DRY 47920	11.07		11.07
1	1	SKU	10 100 ct	GLOVE SYNTHETIC LG PURPLE PF 304363263 ULTRA TOU	DRY 102214	129.54		129.54
3	3	SKU	48 4 oz	YOGURT STRAWBERRY BAN NON FAT SMS 9820 > UPSTATE F	CLR 66392	18.63		55.89
2	2	SKU	60/2.75	PANCAKE SAUSAGE ON STICK BRKFST > LEONS	FRZ 58716	36.46		72.92
6	6	SKU	72 4 oz	CORN DOG CHIC LF LO SOD CN WGR 95150 FOSTER FA	FRZ 55077	39.52		237.12
3	3	SKU	114 3 OZ	BEEF PC SALISBURY STK TVP 165300 >CN ADVANCE	FRZ 163231	61.93		185.79
1	1	SKU	168 2.5 oz	SANDWICH MAPLE PANCAKE CHIC SAUS WGR IW BAKE CRAF	FRZ 502059	126.46		126.46
2	2	SKU	96 2 oz	MUFFIN CHOC CHIP WGR SMS IW SMART CHOICE MUFFIN TO	FRZ 501749	28.15		56.30

06 3100 630000 888.34
06 3100 610000 230.04

DRY	CLR	FRZ	
13/0	3/0	14/0	

CASH _____
 CHECK (#) _____
AMOUNT _____

Kenneth E. Schroeder
10-5-20

TAX 0.00 AMOUNT DUE 1,118.38

SIGN HERE
JE 9-15-20
Customer Received By

MC
Drivers initials

HGBPIE





Cash-Wa Distributing
www.cashwa.com

PO Box 309
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

126490

12628987



Route: 317

5

Customer Copy

Invoice: 12628987
Date: 09-22-2020
Rep: 72 DAVID H
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

RAVENNA SCHOOL LUNCH
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 10-21-2020

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
ALL SHORTAGES MUST BE REPORTED IMMEDIATE								
4	4	SKU	1 36 ct	TEASPOON WINDSOR 7201	WALCO CST 644551	5.07		20.28
3	3	SKU	6 #10	BEANS GREEN CUT 4 SIEVE BL FCY	SUNSOURCE DRY 43221	29.38		88.14
3	3	SKU	96 4.5 oz	CUP APPLESAUCE CINNAMON SMS FFASU1402MUSMUSSELMAN	DRY 46462	26.67		80.01
20	20	SKU	24 8 oz	WATER NESTLE PURE LIFE 8oz PLASTIC SMS	NESTLES DRY 46555	4.40		88.00
2	2	SKU	500 .20 oz	MUSTARD IND HEINZ 5305 @	HEINZ DRY 49097	12.19		24.38
2	2	SKU	24 16.9 oz	DRINK PROPEL BERRY SMS PEPSICO 00169	PROPEL DRY 46618	21.55		43.10
2	2	SKU	24 16.9 oz	DRINK PROPEL STRAWBERRY KIWI SMS 00171	PROPEL DRY 46619	21.21		42.42
2	2	SKU	1 1000 ct	CUTLERY KIT MED WT WHT SPORK/NAP/MILK ST	PRIME SOU DRY 85561	18.42		36.84
2	2	SKU	200 12 gm	MAYO IND POUCH PPI 21810 @	PORTION P DRY 47920	11.07		22.14
1	1	SKU	96 1 oz	CEREAL BOWL REESES PUFFS WGR 31919	GENERAL M DRY 42661	38.46		38.46
1	1	SKU	96 1 oz	CEREAL BOWL CINN TST CRUNCH WGR 11815 @	GENERAL M DRY 42385	39.06		39.06
1	1	SKU	96 1.06 oz	CEREAL BOWL COCOA PUFF 25% LESS SUG WGR	GENERAL M DRY 42675	39.06		39.06
1	1	SKU	96 1 oz	CEREAL BOWL FROOT LOOP WGR LESS SUG 7878	KELLOGGS DRY 42655	37.55		37.55
1	1	SKU	96 4 oz	JUICE ORANGE PINEAPL 100% CUP SMS 41389	COUNTRY P FRZ 58087	17.12		17.12
1	1	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS	COUNTRY P FRZ 58105	15.64		15.64
1	1	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS	COUNTRY P FRZ 58176	17.93		17.93
1	1	SKU	20 lb	BROCCOLI IQF CUTS DAILY PICK 34230	SIMPLOT FRZ 500086	20.69		20.69
2	2	SKU	103 4.07 oz	CHIC PATTY BRD RND FC WGR 3731	TYSON FRZ 52066	68.94		137.88
4	4	SKU	24 3.1 oz	ROLLERBITES SAUS EGG CHEESE 012006405	HOME MARK FRZ 56835	24.16		96.64
1	1	SKU	6 5 lb	SAUCE CHEESE CHEDDAR REDUCED FAT 5705	JTM FOOD FRZ 500711	72.10		72.10
4	4	SKU	72 2.64 oz	FRENCH TOAST MINI CINN WGR 37309 >	PILLSBURY FRZ 57494	43.85		175.40
3	3	SKU	20 lb	VEG BLND COUNTRY MIX 18746 @ >	SIMPLOT FRZ 57712	20.69		62.07
<p>063100 630000 1165.29 063100 610000 57.2</p>								

	CST		
	4/0		
DRY		FRZ	
40/0		18/0	

CASH _____
 CHECK (#) _____
AMOUNT _____

Kenneth E. Schreiber
10-5-20

DELIVERY FEE	TAX	AMOUNT DUE
7.50	0.00	1,222.41

SIGNATURE *[Signature]* 9.22.20

Customer Received By

[Signature]

Drivers initials

HGBPIE





Cash-Wa Distributing
www.cashwa.com

PO Box 309
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

126490

12637713



Route: 317

5

Customer Copy

Invoice: 12637713
Date: 09-29-2020
Rep: 72 DAVID H
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

RAVENNA SCHOOL LUNCH
PO BOX 8400
RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 10-21-2020

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
				ALL SHORTAGES MUST BE REPORTED IMMEDIATE				
3	3	SKU	6 #10	PINEAPPLE CHUNKS IN JUICE WORLD HOR	DRY 45720	37.03		111.09
2	2	SKU	6 #10	APPLESAUCE UNSWT WATER PACK FFASU8090ESS SUNSOURCE	DRY 46832	30.86		61.72
4	4	SKU	6 #10	ORANGES MANDARIN WHL SEGMENT LS WORLD HOR	DRY 208075	40.62		162.48
2	2	SKU	6 #10	BEANS REFRIED ROSARITA 4430010641 ROSARITA	DRY 43410	45.53		91.06
20	20	SKU	24 8 oz	WATER NESTLE PURE LIFE 8oz PLASTIC SMS NESTLES	DRY 46555	4.40		88.00
2	2	SKU	12 17 oz	WATER BLK RASPBERRY SPARKLING ICE SMS SPARKLING	DRY 46387	13.13		26.26
1	1	SKU	8 12 oz	GRAVY MIX BROWN PANROAST 17649CPANZ CUSTOM CU	DRY 42032	35.54		35.54
1	1	SKU*	12 20 oz	GRAVY MIX CHICKEN 38937 @ > LASCO	DRY 41962	43.54		43.54
1	1	SKU	20 lb	PASTA NOODLES ROTINI 8131 ZEREGA	DRY 41360	24.21		24.21
1	1	SKU	8 13.37 oz	GRAVY MIX BROWN INST TRIO 38273 > NESTLE	DRY 44370	34.01		34.01
2	0	SKU	6 2 lb	HAM PC SLICED .5oz 5MKD N/C CN 32225 HORMEL NA	CLR 61032	61.06		0.00
				-Manufacturer Out of Stock				
2	2	SKU	12 10 oz	TOMATOES FRESH GRAPE PROMARK	CLR 180356	23.86		47.72
2	2	SKU	96 4 oz	JUICE ORANGE PINEAPL 100% CUP SMS 41389 COUNTRY P	FRZ 58087	17.12		34.24
2	2	SKU	96 4 oz	JUICE APPLE 100% CUP 41381 SMS COUNTRY P	FRZ 58105	15.64		31.28
2	2	SKU	96 4 oz	JUICE GRAPE 100% CUP 41382 SMS COUNTRY P	FRZ 58176	17.93		35.86
5	5	SKU	320 .5oz	BEEF PC MEATBALL FLM wVPP 17-505-0 CN ADVANCE	FRZ 165126	30.99		154.95
3	3	SKU	72 2 oz	BAGEL WHITE 2oz IW WGR SMS 0752 LENDERS	FRZ 55048	26.72		80.16
2	2	SKU	96 4.6 oz	PIZZA' CHEESE 4x6 50/50 CN WGR 78673 > TONY'S	FRZ 57196	49.39		98.78
2	2	SKU	96 4.48 oz	PIZZA' PEP 4x6 50/50 WGR 78674 CN > TONY'S	FRZ 57195	49.94		99.88
6	6	SKU	120 2.5 oz	CINN ROLL DOUGH WGR 12122 BAKER BOY	FRZ 58368	37.81		226.86
1	1	SKU	103 4.07 oz	CHIC PATTY BRD RND FC WGR 3731 TYSON	FRZ 52066	68.94		68.94
2	2	SKU	72 4 oz	CORN DOG CHIC LF LO SOD CN WGR 95150 FOSTER FA	FRZ 55077	39.52		79.04
3	3	SKU	24 4.5 oz	BURRITO BRKFST BCN EGG IW EM 14690 RUIZ	FRZ 56654	24.40		73.20
8	8	SKU	72 3.45 oz	CRISPITO PC CHICK CHILI WGR CN 24569 TYSON	FRZ 54315	35.11		280.88
4	4	SKU	72 3.17 oz	PANCAKE MINI MAPLE BURST'N WGR 37732 PILLSBURY	FRZ 500249	40.37		161.48

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Cash-Wa Distributing
www.cashwa.com

PO Box 309
Kearney NE 68848-0309

(800) 652-0010

(308) 237-3151

126490

12637713



Route: 317

5

Customer Copy

Invoice: 12637713
Date: 09-29-2020
Rep: 72 DAVID H
Whse: K

ShipTo#: 126490

Bill To#: 126490

RAVENNA SCHOOL LUNCH
41750 CARTHAGE RD
RAVENNA, NE 68869
308-452-3249

RAVENNA SCHOOL LUNCH
PO BOX 8400

RAVENNA, NE 68869

Terms: 20TH OF THE MONTH

Due: 10-21-2020

Ord	Qty	U/M	Pack	Description	Item #	Price	Code	Total
4	4	SKU	72 2.64 oz	WAFFLE MINI MAPLE FLAVOR WGR EGGO 92315	EGGO FRZ	56480	38.11	152.44
2	2	SKU	6 5 lb	SAUCE ALFREDO REDUCED FAT 5722	JTM FOOD FRZ	500707	70.39	140.78
<i>06 3100 630 000</i>								

DRY	CLR	FRZ	
37/0	2/0	48/0	

CASH _____
 CHECK (#) _____
AMOUNT _____

Kenneth E. Schneider
10-5-20

TAX AMOUNT DUE
0.00 2,444.40

LEN 10/29/20

Customer Received By

[Signature]

Drivers initials

HGBPIE



REGULAR ORDER

amanda.suazo 09-29-2020 03:4



2021-194

ALL REMITTANCE SHOULD BE MAILED TO:
P.O. Box 3285
Des Moines, IA 50316-0285
800-372-6066 • invoicehelp@goodwintucker.com

Invoice No : 1250391
Invoice Date : 09/29/2020
Customer PO :
Service Order No : 234414
Division : 11
Page : 1 of 1

Bill To : RA3249	Location : RA3249
RAVENNA PUBLIC SCHOOL 41750 W CARTHAGE ST RAVENNA, NE 68869 Phone :(308)452-3249 Fax :(919) 552-8682	RAVENNA PUBLIC SCHOOL 41750 W CARTHAGE ST RAVENNA, NE 68869 Phone :(308)452-3249 Fax :(919) 552-8682

Requested By	Authorized	Terms	SA No
RAVENNA PUBLIC SCHO	PMCC	NET 30 DAYS	
Technician	Salesperson	Call Type	Bill Type
PMCC	SGAE	src	SR

Service Performed:
 9/28/2020 SPOKE WITH STAFF UPON ARRIVAL. REPLACED LISTED PARTS AND CHECKED OPERATION.
 SERVICE COMPLETE

Ship	Whs	Description	Gross	Price	Extended
Model : SLGB/12SC		Serial : 07B40137	Mfg : SBR		
Description : OVEN					
1	0001	FLAME SENSOR 90 DEGREE	82.39	82.39	82.39
1	0001	IGNITOR HOT SURFACE	120.01	120.01	120.01
Material Subtotal :					202.40
Labor Subtotal :					216.00

06 3100 430 000

We honor a 90 day parts and labor warranty on our work. For questions or to sign up for paperless invoicing email invoicehelp@goodwintucker.com.

Item Subtotal :	202.40
FREIGHT IN/HANDLING :	30.68
SERVICE CALL FEE :	60.00
TOTAL LABOR :	216.00
Total :	509.08
Paid :	0.00
Balance Due :	509.08



2021-193

ALL REMITTANCE SHOULD BE MAILED TO:

P.O. Box 3285

Des Moines, IA 50316-0285

800-372-6066 • invoicehelp@goodwintucker.com

Invoice No : 1250389

Invoice Date : 09/29/2020

Customer PO :

Service Order No : 232938

Division : 11

Page : 1 of 1

Bill To : RA3249 **Location : RA3249**

RAVENNA PUBLIC SCHOOL 41750 W CARTHAGE ST RAVENNA, NE 68869 Phone :(308)452-3249 Fax :(919) 552-8682	RAVENNA PUBLIC SCHOOL 41750 W CARTHAGE ST RAVENNA, NE 68869 Phone :(308)452-3249 Fax :(919) 552-8682
---	--

Requested By	Authorized	Terms	SA No
RAVENNA PUBLIC SCHO	KEN	NET 30 DAYS	
Technician	Salesperson	Call Type	Bill Type
PMCC	SGAE	SRC	SR

Service Performed:

9/4/2020 INSPECTED UNIT. FOUND ONE OF THE PILOT LIGHTS ARE WEAK. TRIED TO ADJUST BUT VALVE IS BAD. ORDERED PARTS
9/24/2020 REPLACED LISTED PARTS, RELIT EVERYTHING AND CHECKED OPERATION. SERVICE COMPLETE

Ship	Whs	Description	Gross	Price	Extended
Model : X360AA-2TR		Serial : 99G67220	Mfg : SBR		
Description : RANGE					
1	0001	TUBE ASSEMBLY PILOT FRONT	71.79	71.79	71.79
1	0001	FITTING DOUBLE PILOT 3/16TUBE	52.68	52.68	52.68
Material Subtotal :					124.47
Labor Subtotal :					144.00

Handwritten signatures and notes:
 [Signature] 4801 db
 [Signature] 06 31W 430 av

We honor a 90 day parts and labor warranty on our work. For questions or to sign up for paperless invoicing email invoicehelp@goodwintucker.com.

Item Subtotal :	124.47
FREIGHT IN/HANDLING :	30.68
TOTAL LABOR :	144.00
Total :	299.15
Paid :	0.00
Balance Due :	299.15

Ravenna Public Schools

P.O. Box 8400
 41750 Carthage Rd.
 Ravenna, NE 68869
 Phone: 308.452.3249
 Fax: 308.452.3172

PURCHASE ORDER

Date: 09/29/20
 P.O. # 2021-193
 Bill To: PO Box 8400

Tax Exemption No. 05-627933

VENDOR

Goodwin Tucker Group

SHIP TO

Todd V
 Ravenna Public Schools
 41750 Carthage St
 Ravenna, NE 68869

ITEM #	DESCRIPTION	QTY	UNIT PRICE	TOTAL
	Tube assembly pilot front	1	71.79	71.79
	Fitting double pilot 3/16 tube	1	52.68	52.68
	Labor	1	144.00	144.00
				0.00
				0.00
	Model: X360AA-2TR			0.00
				0.00
	Services Performed: Inspected unit, found one pilot light weak			0.00
	Ordered parts, replaced listed parts, relit and checked operation			0.00
				0.00
				0.00
				0.00
				0.00
				0.00
				0.00

SUBTOTAL \$268.47
 S & H \$30.68
 discount \$0.00
TOTAL \$299.15

Other Comments or Special Instructions

Kenneth E Schroeder 10-7-20

 Authorized by Date



ALL REMITTANCE SHOULD BE MAILED TO:
P.O. Box 3285

Des Moines, IA 50316-0285

800-372-6066 • invoicehelp@goodwintucker.com

Invoice No : 1250655
Invoice Date : 10/02/2020
Customer PO :
Service Order No : 232937
Division : 11
Page : 1 of 1

Bill To : RA3249	Location : RA3249
RAVENNA PUBLIC SCHOOL 41750 W CARTHAGE ST RAVENNA, NE 68869 Phone :(308)452-3249 Fax :(919) 552-8682	RAVENNA PUBLIC SCHOOL 41750 W CARTHAGE ST RAVENNA, NE 68869 Phone :(308)452-3249 Fax :(919) 552-8682

Requested By	Authorized	Terms	SA No
RAVENNA PUBLIC SCHO	KEN	NET 30 DAYS	
Technician	Salesperson	Call Type	Bill Type
PMCC	SGAE	SRC	SR

Service Performed:

9/4/2020 9/4/2020 INSPECTED UNIT AND FOUND REPLACEMENT PARTS ARE NEEDED. ORDERED PARTS
 9/24/2020 REPLACED LISTED PARTS AND CHECKED OPERATION. SERVICE COMPLETE

Ship	Whs	Description	Gross	Price	Extended
Model : NOT AVAILABLE		Serial : 00G94603 SOUTHBEND	Mfg : SBR		
Description : OVEN					
1	0001	IGNITOR HOT SURFACE	120.01	120.01	120.01
1	0001	FLAME SENSOR 90 DEGREE	82.39	82.39	82.39
Material Subtotal :					202.40
Labor Subtotal :					600.00
de 31w 430 00					

We honor a 90 day parts and labor warranty on our work. For questions or to sign up for paperless invoicing email invoicehelp@goodwintucker.com.

Item Subtotal :	202.40
FREIGHT IN/HANDLING :	30.68
SERVICE CALL FEE :	60.00
TOTAL LABOR :	600.00
Total :	893.08
Paid :	0.00
Balance Due :	893.08



HILAND LAIRY
P.O. BOX 801515
KANSAS CITY MO 64180-1515
PH: 402-344-4321
FAX: 402-346-0849

32°

Customer: 4842
SCH RAVENNA PUBLIC
BOX 84 A 41750 CARTHAGE RD
RAVENNA, NE 68869

Invoice: 1200590
Date: 09/01/20
Time: 07:08
Route: 120
Salesman: LEE SCHUPPAN
PO#:
Page: 1

SALES

Qty	Unit	Item	Description	UPC	Price	Amount
450	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3625	163.13
200	EA	9177	HP HIL STWBV FF 50/C	7206000038	0.3642	72.84
						235.97

CONTAINERS

Qty	Unit	Item	Description	UPC	Price	Amount	
13	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00	
-7	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00	
						0.00	
6						0.00	
656						Subtotal:	235.97

Balance Due: 235.97

Pay Type: Charge

x _____

SIGNATURE / STORE STAMP
ORIGINAL

Kenneth E. Schroeder
10-5-20

063100 630000

JS
9-1-20



HILAND DAIRY
P.O. BOX 801515
KANSAS CITY MO 64180-1515
PH:402-344-4321
FAX:402-346-0849

Customer: 4842
SCH RAVENNA PUBLIC
BOX 84 A 41750 CARTHAGE RD
RAVENNA, NE 68869

Invoice: 1200628

Date: 09/04/20
Time: 08:42
Route: 120
Salesman: LEE SCHUPPAN
PO#:
Page: 1

SALES

Qty	Unit	Item	Description	UPC	Price	Amount
600	EA	9171	HP HIL 1% 50/CS	7206000065	0.3415	204.90
450	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3625	163.13
150	EA	9177	HP HIL STWBV FF 50/C	7206000038	0.3642	54.63

1200						422.66

CONTAINERS

Qty	Unit	Item	Description	UPC	Price	Amount
24	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-21	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00

3						0.00
1203						

Subtotal: 422.66

Balance Due: 422.66

Pay Type: Charge

x

SIGNATURE / STORE STAMP
ORIGINAL

Lee E. Schuppan
LE

10-5-20

063100630000

9-4-20



HILAND DAIRY
P.O. BOX 801515
KANSAS CITY MO 64180-1515
PH: 402-344-4321
FAX: 402-346-0849

32°

Customer: 4842
SCH RAVENNA PUBLIC
BOX 84 A 41750 CARTHAGE RD
RAVENNA, NE 68869

Invoice: 1200663

Date: 09/09/20
Time: 06:58
Route: 120
Salesman: LEE SCHUPPAN
PO#:
Page: 1

SALES

Qty	Unit	Item	Description	UPC	Price	Amount
800	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3625	290.00
200	EA	9177	HP HIL STWBV FF 50/C	7206000038	0.3642	72.84
-----						-----
1000						362.84

CONTAINERS

Qty	Unit	Item	Description	UPC	Price	Amount
20	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-4	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-----						-----
16						0.00
1016					Subtotal:	362.84

Balance Due: 362.84

Pay Type: Charge

x _____

SIGNATURE / STORE STAMP
ORIGINAL

063100 630000

Kenneth E. Schroeder
10-5-20

JE

9-9-20



320

HILAND DAIRY
P.O. BOX 801515
KANSAS CITY, MO 64180-1515
PH: 402-344-4321
FAX: 402-346-0849

Customer: 4842
SCH RAVENNA PUBLIC
BOX 84 A 41750 CARTHAGE RD
RAVENNA, NE 68869

Invoice: 1200728

Date: 09/15/20
Time: 07:17
Route: 120
Salesman: LEE SCHUPPAN
PO#:
Page: 1

SALES

Qty	Unit	Item	Description	UPC	Price	Amount	
300	EA	9171	HP HIL 1% 50/CS	7206000065	0.3415	102.45	
600	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3625	217.50	
500	EA	9177	HP HIL STWBV FF 50/C	7206000038	0.3642	182.10	
-----						502.05	
1400							502.05

CONTAINERS

Qty	Unit	Item	Description	UPC	Price	Amount	
25	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00	
-28	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00	
-----						0.00	
-3							0.00
1397						Subtotal:	502.05

Balance Due: 502.05

Pay Type: Charge

x _____

SIGNATURE / STORE STAMP
ORIGINAL

06 3100 630000
Kenneth E. Schroeder
10-5-20
Le
9-15-20



32°

HILAND DAIRY
P.O. BOX 801515
KANSAS CITY MO 64180-1515
PH: 402-344-4321
FAX: 402-346-0849

Customer: 4842
SCH RAVENNA PUBLIC
BOX 84 A 41750 CARTHAGE RD
RAVENNA, NE 68869

Invoice: 1200762

Date: 09/18/20
Time: 07:05
Route: 120
Salesman: LEE SCHUPPAN
PO#:
Page: 1

SALES

Qty	Unit	Item	Description	UPC	Price	Amount
400	EA	9171	HP HIL 1% 50/CS	7206000065	0.3415	136.60
200	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3625	72.50
-----						209.10
600						209.10

CONTAINERS

Qty	Unit	Item	Description	UPC	Price	Amount
12	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-24	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-----						0.00
-12						0.00
588						Subtotal: 209.10

Balance Due: 209.10

Pay Type: Charge

x 

SIGNATURE / STORE STAMP
ORIGINAL

06 3100 630 000

*Kenneth E Schrader
10-5-20*



322

HILAND DAIRY
P.O. BOX 801515
KANSAS CITY MO 64180-1515
PH:402-344-4321
FAX:402-346-0849

Customer: 4842
SCH RAVENNA PUBLIC
BOX 84 A 41750 CARTHAGE RD
RAVENNA, NE 68869

Invoice: 1200798

Date: 09/22/20
Time: 06:57
Route: 120
Salesman: LEE SCHUPPAN
PO#:
Page: 1

SALES

Qty	Unit	Item	Description	UPC	Price	Amount	
600	EA	9171	HP HIL 1% 50/CS	7206000065	0.3415	204.90	
900	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3625	326.25	

1500							531.15

CONTAINERS

Qty	Unit	Item	Description	UPC	Price	Amount	
30	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00	
-30	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00	

0							0.00
1500						Subtotal:	531.15

Balance Due: 531.15

Pay Type: Charge

x _____

SIGNATURE / STORE STAMP
ORIGINAL

Lee E. Schuppan

10-5-20

Lee
9-22-20

063100630000



HILAND DAIRY
P.O. BOX 801515
KANSAS CITY MO 64180-1515
PH: 402-344-4321
FAX: 402-346-0849

320

Customer: 4842
SCH RAVENNA PUBLIC
BOX 84 A 41750 CARTHAGE RD
RAVENNA, NE 68869

Invoice: 1200862

Date: 09/29/20
Time: 07:29
Route: 120
Salesman: LEE SCHUPPAN
PO#:
Page: 1

SALES

Qty	Unit	Item	Description	UPC	Price	Amount
1150	EA	9171	HP HIL 1% 50/CS	7206000065	0.3415	392.73
1450	EA	9175	HP HIL CHOC 1% 50/C	7206000156	0.3625	525.63
-----						-----
2600						918.36

CONTAINERS

Qty	Unit	Item	Description	UPC	Price	Amount
78	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-38	EA	10462	EA MILK CASE DELIVER	0	0.0000	0.00
-----						-----
40						0.00
2640					Subtotal:	918.36

Balance Due: 918.36

Pay Type: Charge

x _____

SIGNATURE / STORE STAMP
ORIGINAL

Kenneth E. Schroeder

10-5-20

JE
9-29-20

06 3100 630 000



RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051



SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
9/03/20	501047	361276814	7 2
TRUCK STOP			
0/006			
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1075089 NORMAL DELIVERY			
MA: S3772 TRAVIS LAWSON			

DRIVER: BAKER

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	INVOICE ADJUSTMENTS	
									CODE	QTY
D	2	CS	6#10	SYS CLS YAM CUT FCY 00008213510	4114625	40.40		80.80		
D	1	CS	121 LB	JETPUFF MARSHMALLOW MINI WHITE 6006996607600	8694424	23.31		23.31		
				GROUP TOTAL****				302.59		
				*** CHEMICAL & JANITORIAL ***						
D	1	CS	21GAL	KEYSTON DETERGENT POT/PAN LIQ BLUE R 6100046	7681341	31.73		31.73		
D	1	CS	632OZ	KEYSTON SANITIZER QUAT HARD SURF RTU 6100073	7808482	17.03		17.03		
				GROUP TOTAL****				48.76		
				*** PRODUCE ***						
C	1	CS	150-55#	PACKER CUCUMBER SELECT FRESH	1000314	40.86		40.86		
C	1	SCS	43 LB	IMPFRSH BROCCOLI FLORET MINI ICELESS 2071751	2071751	26.45		26.45		
C	2	CS	121 PT	IMPFRSH TOMATO GRAPE FRSH	6017263	21.20		42.40		
				GROUP TOTAL****				109.71		

ORDER SUMMARY : 287526

06 3100 630000 1161.28
06 3100 610000 4876

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
9		9	9.2	226			P.O. BOX 80068	
							LINCOLN, NE	
37		37	35.2	691			68501-0068	
DRIVER'S SIGN					NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN		
						<i>X</i>		
								SUB TOTAL 1210.04
								TAX TOTAL
								INVOICE TOTAL 1210.04

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE 10/10/20

LAST PAGE

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051



SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOC)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869 -8400

036

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
9/10/20	501047	361286788	1 1
TRUCK STOP			
0/006			
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1075985 NORMAL DELIVERY		
	MA: S3772 TRAVIS LAWSON		
	DRIVER: BAKER		

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	T	P	INVOICE ADJUSTMENTS
											CODE QTY
				THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO							
				*** FROZEN ***							
F	2	CS	1012 CT	ALPHA BUN HMBRGR WHT WHEAT 4 K12	51667	1563701	17.91	35.82			
				GROUP TOTAL****				35.82			
				*** CANNED & DRY ***							
D	2	CS	1228 OZ	ROTEL TOMATO DICED W/GREEN CHIL	6414460245	3149994	26.17	52.34			
D	20	CS	3210OZ	NIAGARA WATER BOTTLED DRINKING NDW10Z32PDMCH		3239486	8.01	160.20			
D	1	CS	6#10	SYS CLS BEAN AND PORK NAVY TOM S SYC-KM-0610		4062170	30.13	30.13			
C	3	CS	41GAL	SYS CLS DRESSING RANCH BUTTERMILK R 71447SYS		4086575	35.63	106.89			
D	1	CS	150 LB	SYS CLS SUGAR GRANULATED XFINE CANE	403434	4782694	35.35	35.35			
D	1	CS	6#10	SYS IMP SAUCE TOMATO MW MED SYIHA99		5096441	22.63	22.63			
				GROUP TOTAL****				407.54			
				*** PAPER & DISPOSABLES ***							
D	1	CS	4125CT	SYS CLS CONTAINER PLAS CLR HNG YCI82S600000		2310036	45.96	45.96			
D	OUT	CS	1500	SYS CLS BAG PLAS RECLOSE PINT6.5X6 304986510		5096353					
				OUT/STOCK							
				GROUP TOTAL****				45.96			
				*** PRODUCE ***							
C	1	CS	150-55#	PACKER CUCUMBER SELECT FRESH		1000314	40.86	40.86			
C	3	CS	140 LB	PACKER BANANA FRESH GREEN		1254440	22.73	68.19			
C	1	CS	45 LB	IMPFRSH CABBAGE GREEN SHRD FRSH W/BAG		1675701	18.30	18.30			
C	2	CS	121 PT	IMPFRSH TOMATO GRAPE FRSH		6017263	21.20	42.40			
				GROUP TOTAL****				169.75			

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO			
38		38	36.9	1004			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL		
DRIVER'S SIGN							NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X	NO. PCS REC.	TAX TOTAL
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.							PAYABLE ON OR BEFORE		INVOICE TOTAL	

CONT. ON PAGE 2

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051



SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCs)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869 -8400

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
9/10/20			
TRUCK STOP	501047	361286788	1 2
0/006			
ROUTE	PURCHASE ORDER		
4447	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1075985 NORMAL DELIVERY		
	MA: S3772 TRAVIS LAWSON		

DRIVER: BAKER

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	PI	INVOICE ADJUSTMENTS
											CODE QTY
	ORDER SUMMARY : 300523										
				06 3100 630 000				613.11			
				06 3100 610 000				45.96			

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO		
							P.O. BOX 80068		
							LINCOLN, NE		
38		38	36.9	1004			68501-0068	SUB TOTAL 659.07	
DRIVER'S SIGN									TAX TOTAL
					NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X		INVOICE TOTAL 659.07	
<p>IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.</p>							PAYABLE ON OR BEFORE		
							10/10/20	LAST PAGE	

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051



SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOC)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA

NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
9/17/20	501047	361298069	2 1
TRUCK STOP			
0/006			
ROUTE	PURCHASE ORDER		
4901	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1076965 NORMAL DELIVERY			
MA: S3772 TRAVIS LAWSON			

DRIVER:

L	QTY	PK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
											CODE	QTY
				THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO								
				*** DAIRY ***								
C	1	CS	45LB	WHLFCLS CREAM SOUR ALL NAT GRD A 1003379	1203207	25.96		25.96				
C	OUT	CS	9005 GM	HSRCCLS MARGARINE SPREAD ZTF 21721WFS OUT/STOCK 1	4546949							
C	1	CS	9125 GM	LOL FBT MARGARINE CUP FRSH BT 19001000034500 SUBSTITUTE	7070888	23.31		23.31				
C	1	CS	64 LB	YOPLAIT YOGURT STRAWBERRY PARFAIT P 16631000	6472413	28.12		28.12				
C	1	CS	64 LB	YOPLAIT YOGURT VANILLA PARFAIT POU 16632000	6472502	28.12		28.12				
C	1	CS	484 OZ	DANNON YOGURT STWBRY BAN DANIMAL CRCH 73558 GROUP TOTAL****	8653964	12.58		12.58				
				*** FROZEN ***				118.09				
F	2	CS	964Z	WHL FRT JUICE CUP ORG/PINE/CHRY WHL 23060020	0700092	29.35		58.70				
F	5	CS	96 CT	ROTELLA ROLL HOAGIE SLI BKD 5 00304	1417534	17.36		86.80				
F	OUT	CS	244 OZ	POSADA BURRITO BKFST EGG/SAUS/CHS I 1071965 OUT/STOCK 2	2170850							
F	3	CS	722.47OZ	PILLSBY WAFFLE MAPLE MADNESS MINI 132265000	2173365	33.75		101.25				
F	3	CS	964 OZ	ARDMORE JUICE APPLE CUP 41381	2200293	15.28		45.84				
F	2	CS	964 OZ	ARDMORE JUICE ORANGE CUP 41380	2200319	17.94		35.88				
F	3	CS	964 OZ	ARDMORE JUICE GRAPE 41382	2313310	17.13		51.39				
F	3	CS	819 OZ	ROTELLA BREAD WHL WHEAT BKD 00183	2603108	17.20		51.60				
F	1	CS	963.09OZ	THE MAX PIZZA BREAKFAST IW EGG/BCN 12467	3486026	60.15		60.15				
F	3	CS	725 OZ	TONYS PIZZA BEEF FIESTADA 68523	3632645	45.83		137.49				

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
30		30	36.3	609			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL
DRIVER'S SIGN	NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN	NO. PCS REC.					TAX TOTAL
		X						INVOICE TOTAL

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

CONT. ON PAGE 2

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
9/17/20	501047	361298069	2 2
TRUCK STOP			
0 / 006			
ROUTE	PURCHASE ORDER		
4901	TERMS - PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1076965 NORMAL DELIVERY			
MA: S3772 TRAVIS LAWSON			

RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051



SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA

NE 68869 -8400

DRIVER:

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
											CODE	QTY
F	2	CS	723 OZ	SUPBKRY DONUT POWDER SUGAR WG MINI	4384741	44.94		89.88				
F	1	CS	1202 OZ	SUPBKRY BREAD LOAF MINI CHOC CHIP WWHT	4427250	39.43		39.43				
F	2	CS	723.3 OZ	SUPBKRY DONUT CAKE CHOC WG MINI	7014005	45.93		91.86				
				GROUP TOTAL****				850.27				
				*** CANNED & DRY ***								
D	1	CS	1201.76OZ	KELLOGG POP TART FR STRWBRY WHL G 3800055130	0445062	37.98		37.98				
D	1	CS	1201.76OZ	KELLOGG POP TART FR CINN WHL GRN 3800055122	0445088	37.98		37.98				
D	2	CS	128 CT	QUAKER BAR GRANOLA SMORES 31181	0644209	26.00		52.00				
D	2	CS	2410 OZ	TROPANA JUICE APPLE PET 75717	1605617	18.67		37.34				
C	2	CS	2410 OZ	TROPANA JUICE ORANGE PET 75715	1606490	18.67		37.34				
D	1	CS	801.41OZ	KELLOGG SNACK BAR RICE KRISPIES W 3800011052	2880189	35.70		35.70				
D	10	CS	3210OZ	NIAGARA WATER BOTTLED DRINKING NDW10Z32PDMCH	3239486	8.01		80.10				
D	1	CS	1201.76OZ	KELLOGG POP TART WHL GRAIN FRSTD 3800012070	3490776	37.98		37.98				
D	1	CS	15 GAL	BBLRCLS PICKLE SLI DILL HAM KK 1 09522990181	4019220	24.85		24.85				
D	1	EA	1441.6OZ	MOTTS SNACK FRUIT GUMMY MXD BRY	4434140	48.42		48.42				
D	1	CS	801 OZ	BBLRCLS CHIP VARIETY POTATO T 10734730155309	6081071	25.88		25.88				
D	1	CS	230 CT	SUNCHIP CHIP MULTIGRAIN VARIE 00028400305013	7093223	27.93		27.93				
D	1	CS	2410 OZ	WELCHS JUICE GRAPE 100% PLAS 354-00	7595309	17.08		17.08				
				GROUP TOTAL****				500.58				
				*** PAPER & DISPOSABLES ***								
D	1	CS	2050 CT	DART BOWL FOAM WHT 10 OZ 10B20	4204350	40.79		40.79				
D	2	CS	1500	SYS CLS BAG PLAS RECLOSE PINT6.5X6 304986510	5096353	28.09		56.18				

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
33		33	29.9	569			P.O. BOX 80068 LINCOLN, NE 68501-0068	
DRIVER'S SIGN							NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X
NO. PCS REC.							SUB TOTAL	
TAX TOTAL							INVOICE TOTAL	
PAYABLE ON OR BEFORE							CONT. ON PAGE 3	

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051



SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA

NE 68869 -8400

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
9/17/20	501047	361298069	2 3
TRUCK STOP			
0/006			
ROUTE	PURCHASE ORDER		
4901	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1076965 NORMAL DELIVERY			
MA: S3772 TRAVIS LAWSON			

DRIVER:

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
											CODE	QTY
D	1	CS	118 IN	SYS CLS FOIL ALMN ROLL HVY WGT 500 FT W69328 GROUP TOTAL**** *** CHEMICAL & JANITORIAL ***	6937767	24.39		24.39 121.36				
D	1	CS	12.5GALE	COLAB SANITIZER OASIS 146 MULTI QU 6100536 GROUP TOTAL**** *** PRODUCE ***	7006331	49.28		49.28 49.28				
C	1	CS	150-55#	PACKER CUCUMBER SELECT FRESH	1000314	34.87		34.87				
C	3	CS	140 LB	PACKER BANANA FRESH GREEN	1254440	22.73		68.19				
C	2	CS	121 PT	IMPFRSH TOMATO GRAPE FRSH GROUP TOTAL****	6017263	22.33		44.66 147.72				
ORDER SUMMARY				: 314614								

06 3100 630 000 1616.66
06 3100 610 000 17064

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
8		8	9.8	239	P.O. BOX 80068 LINCOLN, NE 68501-0068			SUB TOTAL 1787.30
71		71	76.0	1417				TAX TOTAL
DRIVER'S SIGN	NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN	NO. PCS REC.	PAYABLE ON OR BEFORE				INVOICE TOTAL 1787.30
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.				10/10/20				LAST PAGE

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE



RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051



SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOCS)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA NE 68869 -8400

CUSTOMER'S ORIGINAL INVOICE CONFIDENTIAL PROPERTY OF SYSCO

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
9/24/20			
TRUCK STOP	501047	361308299	3 1
0/004			
ROUTE	PURCHASE ORDER		
4904	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
	EOM 10th Prox		
	MANIFEST# 1077914 NORMAL DELIVERY		
	MA: S3772 TRAVIS LAWSON		

DRIVER: KNOEDLER

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	PI	INVOICE ADJUSTMENTS	
											CODE	QTY
				THE ILLINOIS SHELL EGG FEE HAS BEEN PAID BY SYSCO								
				*** DAIRY ***								
F	1	CS	42 DZ	BLURBCL ICE CREAM VAN SNDW 10070640017680	5276607	31.89		31.89				
F	1	CS	483 OZ	BLURBCL ICE CREAM BAR FUDGE 10070640017642	7058869	15.84		15.84				
				GROUP TOTAL****				47.73				
				*** POULTRY ***								
C	OUT	CS	62 LB	HORMEL TURKEY BREAST SLI NAT L\S FRSH 32232	5026085							
				OUT/STOCK 2								
C	2	CS	42.5 LB	BEBRLCLS TURKEY BREAST SMKD SLI .67 STB940SLB	7093087	52.59		105.18				
				GROUP TOTAL****				105.18				
				*** FROZEN ***								
F	1	CS	964 OZ	ARDMORE JUICE APPLE CUP 41381	2200293	15.28		15.28				
F	1	CS	964 OZ	ARDMORE JUICE ORANGE CUP 41380	2200319	17.94		17.94				
F	4	CS	722.6OZ	SMUCKER SANDWICH PEANUT BTR&GRAPE 5150006960	2223453	37.83		151.32				
F	OUT	CS	964 OZ	ARDMORE JUICE GRAPE 41382	2313310							
				OUT/STOCK 1								
F	2	CS	723 OZ	SUPBKRY DONUT POWDER SUGAR WG MINI 4384741	4384741	44.94		89.88				
F	2	CS	723.3 OZ	SUPBKRY DONUT CAKE CHOC WG MINI 7786	7014005	45.93		91.86				
				GROUP TOTAL****				366.28				
				*** CANNED & DRY ***								
D	1	CS	1201.76OZ	KELLOGG POP TART FR STRWBRY WHL G 3800055130	0445062	37.98		37.98				
D	1	CS	1201.76OZ	KELLOGG POP TART FR CINN WHL GRN 3800055122	0445088	37.98		37.98				
D	2	CS	2410 OZ	TROPANA JUICE APPLE PET 75717	1605617	18.67		37.34				
D	2	CS	6#10	SYS CLS BEAN GREEN CUT REALLY G 003473048663	3101583	28.89		57.78				

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO		
20		20	16.9	386			P.O. BOX 80068 LINCOLN, NE 68501-0068	SUB TOTAL	
DRIVER'S SIGN							NO. PCS DELVD.	CUST. SIGNED INVOICE EVIDENCES OF ALL ITEMS SIGN X	NO. PCS REC.
TAX TOTAL							INVOICE TOTAL		

IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES. ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.

PAYABLE ON OR BEFORE

CONT. ON PAGE 2

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE

DELV. DATE	CUSTOMER	INVOICE NUMBER	PAGE
9/24/20	501047	361308299	3 2
TRUCK STOP			
0/004			
ROUTE	PURCHASE ORDER		
4904	TERMS -PAST DUE BALANCES ARE SUBJECT TO SERVICE CHARGE		
EOM 10th Prox			
MANIFEST# 1077914 NORMAL DELIVERY			
MA: S3772 TRAVIS LAWSON			

RAVENNA PUBLIC SCHOOLS
41750 CARTHAGE RD
RAVENNA NE 68869-4051



SYSCO LINCOLN
900 KINGBIRD ROAD
LINCOLN, NEBRASKA 68521
800-797-2627
(800-SYSCOC)

308-452-3202

NE ESU RAVENNA PUBLIC SCHOOLS
PO BOX 8400
RAVENNA

NE 68869 -8400

DRIVER: KNOEDLER

COL	QTY	PACK	SIZE	ITEM DESCRIPTION	ITEM CODE	UNIT PRICE	UNIT TAX AMOUNT	EXTENDED PRICE	TAX	P	INVOICE ADJUSTMENTS	
											CODE	QTY
D	1	CS	1201.76OZ	KELLOGG POP TART WHL GRAIN FRSTD 3800012070	3490776	37.98		37.98				
D	1	CS	41 GAL	SYS REL SYRUP PANCAKE AND WAFFLE 0443	4008769	23.62		23.62				
D	2	CS	6#10	SYS CLS BEAN AND PORK NAVY TOM S SYC-KM-0610	4062170	30.13		60.26				
D	OUT	CS	5002 PAC	HSRCLS CRACKER SALAD WAFER 7486502763	5104146							
				OUT/STOCK 1								
D	1	CS	5002 PK	KEEBLER CRACKER CLUB 3010005363	4008439	23.46		23.46				
				SUBSTITUTE								
D	2	CS	801 OZ	BBRLCLS CHIP VARIETY POTATO T 10734730155309	6081071	25.88		51.76				
D	2	CS	641.75OZ	DORITOS CHIP TORTILLA NACHO CHS LSS 44375	6743112	30.46		60.92				
				GROUP TOTAL****				429.08				
				*** PAPER & DISPOSABLES ***								
D	2	CS	1500 CT	ERTHPLS BAG PAPER BRN 8# 17810SYS	1594114	15.19		30.38				
D	4	CS	11000CT	PRAIRIE KIT CUTLERY SCHL SPRK/STR FKQWSCHLCH	2915645	27.71		110.84				
				GROUP TOTAL****				141.22				
				*** CHEMICAL & JANITORIAL ***								
D	1	CS	21GAL	KEYSTON DELIMER DESCALER LIME AWAY R 6100053	7670021	40.45		40.45				
				** HAZARD **								
D	2	CS	21GAL	KEYSTON DETERGENT POT/PAN LIQ BLUE R 6100046	7681341	31.73		63.46				
				GROUP TOTAL****				103.91				
				*** PRODUCE ***								
C	2	CS	121 PT	IMPFRSH TOMATO GRAPE FRSH	6017263	23.72		47.44				
				GROUP TOTAL****				47.44				

ORDER SUMMARY

: 329898 329912
 06 3100 630 000 995.71
 06 3100 610 000 245.13

CASES	SPLIT	TOT. PCS	CUBE	GROSS WT.	OPEN: 6:00 AM	CLOSE: 6:00 PM	REMIT TO	
20		20	22.6	332			P.O. BOX 80068	
40		40	39.5	718			LINCOLN, NE	SUB TOTAL 1240.84
							68501-0068	TAX TOTAL
DRIVER'S SIGN	NO. PCS DELVD.	CUST. SIGN	SIGNED INVOICE EVIDENCES OF ALL ITEMS		NO. PCS REC.			INVOICE TOTAL 1240.84
		X						
IMPORTANT PACA PROVISION: THE PERISHABLE AGRICULTURAL COMMODITIES LISTED ON THIS INVOICE ARE SUBJECT TO THE STATUTORY TRUST AUTHORIZED BY SECTION 5 (C) OF THE PERISHABLE AGRICULTURAL COMMODITIES ACT 1930 (U.S.C. 499E(C)). THE SELLER OF THIS COMMODITY RETAINS A TRUST CLAIM OVER THESE COMMODITIES, ALL INVENTORIES OF FOOD OR OTHER PRODUCTS DERIVED FROM THESE COMMODITIES, AND ANY RECEIVABLES OR PROCEEDS FROM THE SALE OF THESE COMMODITIES UNTIL FULL PAYMENT IS RECEIVED. FURTHER, YOU AGREE WITH RESPECT TO ANY DISPUTE ARISING OUT OF YOUR RECEIPT OF THESE PRODUCTS/SERVICES: YOU ARE GIVING UP YOUR RIGHT TO SERVE IN ANY REPRESENTATIVE CAPACITY, OR TO PARTICIPATE AS A MEMBER OF A CLASS OF CLAIMANTS, IN ANY LAWSUIT INVOLVING ANY SUCH DISPUTE.							PAYABLE ON OR BEFORE	
							10/10/20	LAST PAGE

EQUAL OPPORTUNITY AND AFFIRMATIVE ACTION CLAUSES OF 41 CFR 60-1.4, 60-250.4 AND 60-714.4 ARE INCORPORATED HEREIN BY REFERENCE

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS (TUE DEL)

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F20232000091
Program:	NSLP
Requested Delivery Date:	08/28/2020
Order Date:	08/19/2020

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Qty Difference
15Z81	APPLES FR GALA 100-125 CT 40 LB CS	40 LB	\$36.99	3	<input type="text" value="3"/>	\$110.97	Federal	N/A
15R22	BROCCOLI FLORETS CHL 3 LB BG	3 LB	\$9.37	2	<input type="text" value="2"/>	\$18.74	Federal	N/A
14J03	CANTALOUPE CHL CHUNKS 5 LB BG	5 LB	\$20.49	8	<input type="text" value="8"/>	\$163.92	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	\$27.99	3	<input type="text" value="3"/>	\$83.97	Federal	N/A
16W38	CAULIFLORETS CHL 2/3 LB PG	6 LB	\$19.99	2	<input type="text" value="2"/>	\$39.98	Federal	N/A
15P55	CELERY CHL STICKS 5 LB CS	5 LB	\$14.49	3	<input type="text" value="3"/>	\$43.47	Federal	N/A
16P51	COLE SLAW MIX CHL 1/5 LB BG	1 BG	\$8.12	3	<input type="text" value="3"/>	\$24.36	Federal	N/A
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	\$37.99	2	<input type="text" value="2"/>	\$75.98	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$10.79	2	<input type="text" value="2"/>	\$21.58	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$10.99	2	<input type="text" value="2"/>	\$21.98	Federal	N/A
15Q71	RADISHES FR CELLO 1 LB BG	1 LB	\$4.99	1	<input type="text" value="1"/>	\$4.99	Federal	N/A
15D41	SALAD MIX CHL ROMAINE BLEND 4/5 LB BG	20 LB	\$24.49	2	<input type="text" value="2"/>	\$48.98	Federal	N/A
15N71	TOMATO LARGE 1/10 LB CS	10 LB	\$18.74	2	<input type="text" value="2"/>	\$37.48	Federal	N/A
15R03	WATERMELON CHL CHUNKS 1/5 LB BG	5 LB	\$20.49	2	<input type="text" value="2"/>	\$40.98	Federal	N/A

This order was received on 9/1/2020 9:57:21 AM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State \$	Federal \$
Starting Balance	\$0.00	\$11,500.00
Spent, Previous Orders	\$0.00	\$415.40
Cost, This Order	\$0.00	\$737.38
Remaining Balance	\$0.00	\$10,347.22

E. Schroeder
10-5-20
pe
9-1-20

Print

Go Back to the List of Receipts

Contact FFAVORS Help Desk

GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127
(402) 339-6900 • Fax: (402) 593-0202
www.greenbergfruit.com

38°

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 693798

INVOICE DATE: 09/01/2020

** DELIVERY TICKET **

PAGE: 1

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DSO RAVENNA PUBLIC SCHOOL
41750 CARTHAGE ROAD

YNE373

S
O
L
D
T
O

DFAS-BVDP SPE300-19-DS731

RAVENNA
NE 68869
308 440 0856

ALL
NE 50000
0 0 0000

CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
20241	4		45	1556 69	JCH

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
2.0	CS	1500	ORANGES/113 CT	14A02	
8.0	EA	6550	CANTALOUPE/CUBES 5#	14J03	
3.0	CS	3150	CARROT/BABY SLIMS 4/5#	15A33	
2.0	CS	3309	LETTUCE/ROMAINE-ICEBERG	15D41	
2.0	CS	2803	TOMATO/5X6 SINGLE LAYER**	15N71	
3.0	EA	7509	CELERY/STICKS 5# BAG	15P55	
1.0	EA	9834	RADISH/BAG 1#	15Q71	
2.0	EA	7582	WATERMELON/CUBES 5#	15R03	
2.0	EA	7505	BROCCOLI/FLORETS 3#	15R22	
3.0	CS	1023	APPLES/GALA 100-12507	15Z81	
2.0	CS	7580	PEPPER/RED 5#	16357	
3.0	EA	7506	CABBAGE/MIX W/CAR 5#	16P51	
2.0	CS	3200	CAULIFLOWER/FLORETS 2/3#	16W38	
2.0	CS	7528	PEPPER/GREEN 5#	17D04	

TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010108480000

RECEIVED BY:

Synda Endercott

9-1-20

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS (TUE DEL)

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F20252004893
Program:	NSLP
Requested Delivery Date:	Tue 09/15/2020
Order Date:	Tue 09/08/2020

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Qty Difference
15Z81	APPLES FR GALA 100-125 CT 40 LB CS	40 LB	\$36.99	2	2	\$73.98	Federal	N/A
16W37	BROCCOLI FLORETS CHL 4/3 LB BG	12 LB	\$25.49	2	2	\$50.98	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	\$27.99	2	2	\$55.98	Federal	N/A
16W38	CAULIFLORETS CHL 2/3 LB PG	6 LB	\$19.99	2	2	\$39.98	Federal	N/A
15A20	CELERY FR 3 CT 5 LB BG	5 LB	\$6.79	1	1	\$6.79	Federal	N/A
14J04	HONEYDEW CHL CHUNKS 1/5 LB BG	5 LB	\$20.49	2	2	\$40.98	Federal	N/A
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	\$37.99	2	2	\$75.98	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$10.79	1	1	\$10.79	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$10.99	1	1	\$10.99	Federal	N/A
15Q71	RADISHES FR CELLO 1 LB BG	1 LB	\$4.99	1	1	\$4.99	Federal	N/A
15D41	SALAD MIX CHL ROMAINE BLEND 4/5 LB BG	20 LB	\$24.49	2	2	\$48.98	Federal	N/A
15N71	TOMATO LARGE 1/10 LB CS	10 LB	\$18.74	1	1	\$18.74	Federal	N/A
15R03	WATERMELON CHL CHUNKS 1/5 LB BG	5 LB	\$20.49	3	3	\$61.47	Federal	N/A

This order was received on 9/15/2020 1:45:09 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State \$	Federal \$
Starting Balance	\$0.00	\$11,500.00
Spent, Previous Orders	\$0.00	\$1,152.78
Cost, This Order	\$0.00	\$500.63
Remaining Balance	\$0.00	\$9,846.59

Kenneth E. Schroeder
10-5-20

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Contact FFAVORS Help Desk

GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127
(402) 339-6900 • Fax: (402) 593-0202
www.greenbergfruit.com

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INVOICE NO: 694909

INVOICE DATE: 09/15/2020

** DELIVERY TICKET **

PAGE: 1

360

S H I P T O	DSD RAVENNA PUBLIC SCHOOL	YNE373	S O L D T O	DFAS-BVDP	SPE300-19-DS731
	41750 CARTHAGE ROAD			ALL	
	RAVENNA			NE 50000	
	NE 68869			0 0 0000	
	308 440 0856				

CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
20259	4		45	1556 69	JCH

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
2.0	CS		1500 ORANGES/113 CT	14A02	
2.0		EA	6551 HONEYDEW/CUBES 5#	14J04	
1.0		CS	7541 CELERY/ 3 CT	15A20	
2.0	CS		3150 CARROT/BABY SLIMS 4/5#	15A33	
2.0	CS		3309 LETTUCE/ROMAINE-ICEBERG	15D41	
1.0	CS		2803 TOMATO/5X6 SINGLE LAYER**	15N71	
1.0		EA	7834 RADISH/BAG 1#	15Q71	
3.0		EA	7582 WATERMELON/CUBES 5#	15R03	
2.0	CS		1023 APPLES/GALA 100-125CT	15Z81	
1.0		CS	7580 PEPPER/RED 5#	16357	
2.0	CS		3000 BROCCOLI/FLORETS 4/3#	16W37	
2.0	CS		3200 CAULIFLOWER/FLORETS 2/3#	16W38	
1.0		CS	7528 PEPPER/GREEN 5#	17D04	

TOTALS PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY. NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS. TOTAL

0000010109320000

RECEIVED BY: Jynda Endicott

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS (TUE DEL)

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F20259003630
Program:	NSLP
Requested Delivery Date:	Tue 09/22/2020
Order Date:	Tue 09/15/2020

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Qty Difference
15Z81	APPLES FR GALA 100-125 CT 40 LB CS	40 LB	\$36.99	2	2	\$73.98	Federal	N/A
16W37	BROCCOLI FLORETS CHL 4/3 LB BG	12 LB	\$25.49	2	2	\$50.98	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	\$27.99	2	2	\$55.98	Federal	N/A
16W38	CAULIFLORETS CHL 2/3 LB PG	6 LB	\$19.99	2	2	\$39.98	Federal	N/A
15P55	CELERY CHL STICKS 5 LB CS	5 LB	\$14.49	1	1	\$14.49	Federal	N/A
18C18	GRAPES RED SDLS 19 LB CS	19 LB	\$42.49	3	3	\$127.47	Federal	N/A
15N63	ONIONS RED DRY JUMBO 5 LB BG	5 LB	\$7.59	1	1	\$7.59	Federal	N/A
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	\$42.99	2	2	\$85.98	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$10.99	1	1	\$10.99	Federal	N/A
15Q71	RADISHES FR CELLO 1 LB BG	1 LB	\$4.99	1	1	\$4.99	Federal	N/A
15D41	SALAD MIX CHL ROMAINE BLEND 4/5 LB BG	20 LB	\$24.49	2	2	\$48.98	Federal	N/A

This order was received on 9/22/2020 10:13:11 AM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State \$	Federal \$
Starting Balance	\$0.00	\$11,500.00
Spent, Previous Orders	\$0.00	\$1,653.41
Cost, This Order	\$0.00	\$531.40
Remaining Balance	\$0.00	\$9,315.19

Kenneth E. Schroeder
10-5-20

Print

Go Back to the List of Receipts

Contact FFAVORS Help Desk

je
9-22-20

GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127
(402) 339-6900 • Fax: (402) 593-0202
www.greenbergfruit.com

38

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agriculture Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 695532

INVOICE DATE: 09/22/2020

PAGE: 1

** DELIVERY TICKET **

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DSO RAVENNA PUBLIC SCHOOL
41750 CARTHAGE ROAD

YNE373

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DFAS-BVDP SPE300-19-DS731

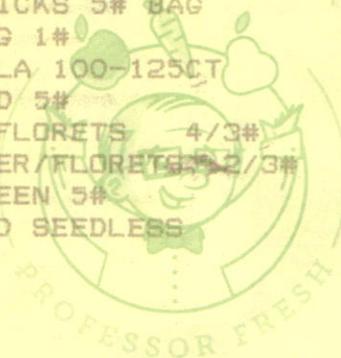
RAVENNA
NE 68869
308 440 0856

ALL
NE 50000
0 0 0000

CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
20266	4		45	1556 69	JCH

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
2.0	CS		1500 ORANGES/113 CT	14A02	
2.0	CS		3150 CARROT/BABY SLIMS 4/5#	15A33	
2.0	CS		3309 LETTUCE/ROMAINE-ICEBERG	15D41	
1.0	CS		7530 ONIONS/RED 5#	15N63	
1.0	EA		7509 CELERY/STICKS 5# BAG	15P55	
1.0	EA		9834 RADISH/BAG 1#	15Q71	
2.0	CS		1023 APPLES/GALA 100-125CT	15Z81	
1.0	CS		7580 PEPPER/RED 5#	16357	
2.0	CS		3000 BROCCOLI/FLORETS 4/3#	16W37	
2.0	CS		3200 CAULIFLOWER/FLORETS 2/3#	16W38	
1.0	CS		7528 PEPPER/GREEN 5#	17D04	
3.0	CS		1420 GRAPES/RED SEEDLESS	18C18	



TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010109430000

RECEIVED BY:

Lynnda Endersoll

Receipt was successfully updated.

RAVENNA PS, NE Ordering for RAVENNA PS (TUE DEL)

Edit Receipt

Edit Receipt Detail	
Order Summary For:	YNE373
Order Confirmation Number:	F20266001743
Program:	NSLP
Requested Delivery Date:	Tue 09/29/2020
Order Date:	Tue 09/22/2020

Item Code	Description	Case Contents	Case Price	Case Order Qty	Case Receipt Qty	Receipt Cost	Fund Source	Reason for Receipt Qty Difference
15Z81	APPLES FR GALA 100-125 CT 40 LB CS	40 LB	\$36.99	2	2	\$73.98	Federal	N/A
16W37	BROCCOLI FLORETS CHL 4/3 LB BG	12 LB	\$25.49	2	2	\$50.98	Federal	N/A
15A33	CARROTS CHL BABY SLIMS 4/5LB BG	20 LB	\$27.99	2	2	\$55.98	Federal	N/A
14A02	ORANGES FR 113 CT 35 LB CS	35 LB	\$42.99	2	2	\$85.98	Federal	N/A
17D04	PEPPERS GRN FR SWT BELL MED 5 LB BG/CS	5 LB	\$9.99	1	1	\$9.99	Federal	N/A
16357	PEPPERS RED FR SWT 5 LB CS	5 LB	\$10.99	1	1	\$10.99	Federal	N/A
16Z11	PLUMS FR 24 LB CS	24 LB	\$49.24	1	1	\$49.24	Federal	N/A
15D41	SALAD MIX CHL ROMAINE BLEND 4/5 LB BG	20 LB	\$24.49	1	1	\$24.49	Federal	N/A
15N71	TOMATO LARGE 1/10 LB CS	10 LB	\$17.49	1	1	\$17.49	Federal	N/A
15R03	WATERMELON CHL CHUNKS 1/5 LB BG	5 LB	\$20.49	8	8	\$163.92	Federal	N/A

This order was received on 9/29/2020 1:49:27 PM CT.

Fund Balance for NSLP

Federal Dollars represent a shared pot of money controlled by RAVENNA PS, NE

Description	State \$	Federal \$
Starting Balance	\$0.00	\$11,500.00
Spent, Previous Orders	\$0.00	\$2,184.81
Cost, This Order	\$0.00	\$543.04
Remaining Balance	\$0.00	\$8,772.15

Print

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Contact FFAVORS Help Desk

Kenneth E. Schroeder
10-5-20

GREENBERG Fruit Company

9705 I Street • Omaha, Nebraska 68127
(402) 339-6900 • Fax: (402) 593-0202
www.greenbergfruit.com

The perishable agricultural commodities listed on this invoice are sold subject to the statutory trust authorized by section 5(c) of the Perishable Agricultural Commodities Act, 1930 (7 U.S.C. 4Q9e(c)). The seller of these commodities retains a trust claim over these commodities, all inventories of food or other products derived from these commodities, and any receivables or proceeds from the sale of these commodities until full payment is received. Customer will assume all collection costs, including attorney's fees.

INVOICE NO: 696242

INVOICE DATE: 09/29/2020

PAGE: 1

** DELIVERY TICKET **

38°

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DSD RAVENNA PUBLIC SCHOOL
41750 CARTHAGE ROAD

YNE373

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DFAS-BVDP SPE300-19-DS731

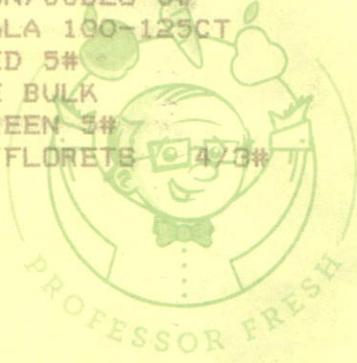
RAVENNA
NE 68869
308 440 0856

ALL
NE 50000
0 0 0000

CUSTOMER P.O.	SALESPERSON #	DRIVER	ROUTE	ACCOUNT NUMBER	TERMS
20273	4		45	1556 69	JCH

ALL PRODUCTS ORIGINATED IN THE USA, UNLESS OTHERWISE NOTED.

QTY. ORD.	UNIT		DESCRIPTION	PRICE	AMOUNT
	CTN.	EA#			
2.0	CS		1500 DRANGES/113 CT	14A02	
2.0	CS		3150 CARROT/BABY SLIMS 4/5#	15A33	
1.0	CS		3309 LETTUCE/ROMAINE-ICEBERG	15D41	
1.0	CS		2803 TOMATO/5X6 SINGLE LAYER**	15N71	
8.0	EA		7582 WATERMELON/CUBES 5#	15R03	
2.0	CS		1023 APPLES/GALA 100-125CT	15Z81	
1.0	CS		7580 PEPPER/RED 5#	16357	
1.0	CS		1600 PLUM/CASE BULK	16Z11	
1.0	CS		7528 PEPPER/GREEN 5#	17D04	
1.0	CS		3000 BROCCOLI/FLORETS 423#	16W37	



TOTALS

PLEASE COUNT AND INSPECT ALL PRODUCT UPON DELIVERY.
NO CLAIMS ALLOWED AFTER RECEIPT OF GOODS.

TOTAL

0000010109220000

RECEIVED BY:

K. Chizek

3 370

ACCOUNT NO: 14174189 INVOICE NO: 3573136 INVOICE DATE: 09/08/20 CUSTOMER NO: 14174189 PURCHASE ORDER NUMBER: 2365 SALES LOC: 2365 SALES REP: 0212 DATE ORDERED: 09/03/20

14174189 Route: 2111 / 16 ORDER NUMBER: 102349

Bill To: RAVENNA PUB SCHDOL-USDA
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869
MANAGER

Ship To: RAVENNA PUB SCHDOL-USDA
41750 CARTHAGE RD
PO BOX 8400
RAVENNA NE
68869
308 452 3249
DEPT # 00

Remit To: US Foods, Inc.
DIVISION #2365
15838 COLLECTION CTR DR.
CHICAGO IL
60693-5838
308 382 6581

Ship From: 3636 W STOLLEY PARK RD GRAND ISLAND NE Ship Date: 09/08/20 Page 01 of 03
Frt Terms: NET 10 EDM
Qty Ordered: 10 Sales Unit: Product Number: Description: Pack Size: Label: C Weight: Pricing Unit: Unit Price: Extended Price

Qty	Ordered	Shipped	Unit	Product Number	Description	Pack Size	Label	C Weight	Pricing Unit	Unit Price	Extended Price
1	1	1	CS	3646789	DRY BEAN GRN LOW SDH CND	6/#10 CN	USDA		CS	0.0000	\$ 0.00
4	4	4	CS	5944254	USDA APPLESAUCE UNSTN CND	6/#10 CN	USDA		CS	0.0000	0.00
1	1	1	CS	7011489	USDA PEACH SLC EXLS CND	6/#10 CN	USDA		CS	0.0000	0.00
3	3	3	CS	7011588	USDA PEACH DCD IN EX LS CND	6/#10 CN	USDA		CS	0.0000	0.00
1	1	1	CS	7050610	USDA PEAR SLICED CANNED	6/#10 CN	USDA		CS	0.0001	0.00
1	1	1	CS	5330329	REFRIGERATED USDA CHEESE AMER SLCD YLM REF 6/5 LB	6/5 LB	USDA		CS	0.0001	0.00
1	1	1	CS	5454293	USDA CHEESE CHEDDAR FS	6/5 LB	USDA		CS	0.0001	0.00
1	1	1	CS	7788151	USDA CHSE MOZZ STRING LMPs 1Z 360/1 OZ	1Z 360/1 OZ	USDA		CS	0.0000	0.00
1	1	1	CS	1633929	FROZEN USDA CHIX DCD CKD FZN 4/10# 4/10 LB	4/10 LB	USDA		CS	0.0001	0.00
1	1	1	CS	2147422	USDA STRAWBERRY MHL IQF FZN	6/5 LB	USDA		CS	0.0000	0.00
1	1	1	CS	2394371	USDA EGG PTY SRMBL CN PLN 3.38320/1.25 OZ	30 LB	USDA		CS	0.0001	0.00
1	1	1	CS	4496089	PEA, FZN	30 LB	USDA		CS	0.0001	0.00
1	1	1	CS	5679395	USDA PORK BRQ PLLD CKD FZN	8/5 LB	USDA		CS	0.0000	0.00
2	2	2	CS	6574360	USDA CHEESE MOZ LMPs SHRD FZN 30 LB	30 LB	USDA		CS	0.0000	0.00
1	1	1	CS	7011620	USDA PEA GREEN EXTRA STANDARD 30 LB	30 LB	USDA		CS	0.0001	0.00
3	3	3	CS	7904844	USDA BEEF PTY GRND 2.2Z HMSTY 291/2.2 OZ	2.2 OZ	USDA		CS	0.0001	0.00
2	2	2	CS	9047523	CORN, MHL KRNL FZN USDA	30 LB	USDA		CS	0.0000	0.00
2	2	2	CS	9296054	USDA BF GRND 85/15 FINE RAW FZ40 LB	30 LB	USDA		CS	0.0000	0.00

STORAGE LOCATION RECAP ()
 TOTAL DRY: 10 PIECES ORDERED: 10 PIECES SHIPPED: 10 ITEMS SHIPPED: 5
 TOTAL REFRIGERATED: 3 PIECES ORDERED: 3 PIECES SHIPPED: 3 ITEMS SHIPPED: 3
 TOTAL FROZEN: 15 PIECES ORDERED: 15 PIECES SHIPPED: 15 ITEMS SHIPPED: 10

Kenneth E Schroeder
10-5-20

9-8-20



ACCOUNT NO. 64121114 INVOICE NO. 3573138 INVOICE DATE 09/08/20 CUSTOMER NO. 64121114 PURCHASE ORDER NUMBER 2365 SALES REP 0239 DATE ORDERED 09/04/20

Bill 111 Ship To: RAVENNA PUB SCHOOL 41750 CARTHAGE RD PO BOX 8400 RAVENNA NE 68869 DEPT # 00

Remit To: US Foods, Inc. DIVISION #2365 15838 COLLECTION CTR DR. CHICAGO IL 60693-5838 308 382 6581

Route: 2111 / 17 ORDER NUMBER: 102475

Ship To: RAVENNA PUB SCHOOL 41750 CARTHAGE RD PO BOX 8400 RAVENNA NE 68869 DEPT # 00

Remit To: US Foods, Inc. DIVISION #2365 15838 COLLECTION CTR DR. CHICAGO IL 60693-5838 308 382 6581

Ship From: 3636 W STOLLEY PARK RD GRAND ISLAND NE 68881

Net 45 Days

Product Description Pack Size Label C Weight Pricing Unit Price Extended Price

1	CS	0053207	DRY	6/#10 CN	RED GOLD	CS	40.6000		81.20
2	CS	0667089	SALSA, MILD CND ENHANCED	JUG6/114 OZ	HONARCH	CS	32.2700		32.27
2	CS	1648687	KETCHUP, TMTD FCY 33% PLST	120/1.1 OZ	JIF	CS	32.8700		65.74
2	CS	3936093	PEANUT BUTTER, SS CUP	250/1.1 OZ	RED GOLD	CS	29.5100		59.02
2	CS	6620343	SAUCE, BBQ SWT SS CUP	168/3 OZ	RED GOLD	CS	69.9700		139.94
1	CS	6862122	SALSA, MILD SS CUP	6/#10 CN	RED PACK	CS	37.9600		37.96
6	CS	7755168	SAUCE, MNARA TMTD CAN SHLF	72/4.5 OZ	NATFOODGRP	CS	40.3300		241.98
6	CS	9696790	PEAR, DCD IN JCE NSA SS PLST	72/4.5 OZ	NATFOODGRP	CS	41.1100		246.66
3	CS	9737446	SAUCE, MNARA TMTD SS CUP	168/2.5 OZ	RED GOLD	CS	51.7500		155.25

1	CS	6938807	REFRIGERATED	168/1 OZ	LAND O'LKS	CS	42.4800		42.48
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1	CS	0190561	FROZEN	6/5 LB	ASSLTONSDM	CS	100.9000		100.90
6	CS	1920122	BEEF, CRBL CN CKD FZN KTL	260/4.69 OZ	GILARDI	CS	56.6300		339.78
3	CS	3748951	CALZONE, PPRNI SSG MOZZ 4.69	96/5 OZ	THE MAX	CS	61.5900		184.77
1	CS	3980240	PIZZA, BF GRND 5 Z OSDIA FZN	60/4.55 OZ	TOMY'S	CS	47.0000		47.00
2	CS	5321921	PIZZA, CHS 6" FRNCH BRD GRLC	84/2.45 OZ	RICHY'S	CS	29.9900		59.98
3	CS	6959803	DONUT, YEAST RING WHL GRIN	4/8.2 LB	TYSON	CS	82.2200		246.66
3	CS	7640667	CHICKEN, CHNK .7 Z BRKD WHL	72/2.6 OZ	UNCRSTRLS	CS	37.2600		111.78
1	CS	8018475	SANDWICH, PNT BUTR & JELLY	140/2.5 OZ	TRDITONAL	CS	63.0100		63.01
1	CS	8662678	POTATO, HASH BRN PTY TRIGLE	226/5 LB	RICHY'S	CS	57.3700		57.37
1	CS	8777179	DOUGH, BKFST BAR OTML CHOC	WGR96/3.35 OZ	SUNNY FRSH	CS	91.4700		91.47
1	CS	8845513	TACO, EGG HAM CHS SOFT SHL	4/5 LB	BYRONBRQ	CS	32.4100		64.82
1	CS	8942724	PORK, BRQ PLD CKD HCKRY SKMD	18/17 OZ	RICHY'S	CS	56.8500		56.85
2	CS	9423559	CRUST, PIZA WGR 16" PARBK FZN	FLDED144/2.10 OZ	PAPTTLBRD	CS			
1	CS		OMELETTE, CHSCOLB 5X2.5" FLD			CS			

STORAGE LOCATION RECAP(N)

TOTAL DRY 25 PIECES ORDERED: 25 PIECES SHIPPED: 25 ITEMS SHIPPED: 9 1060.02

TOTAL REFRIGERATED 1 PIECES ORDERED: 1 PIECES SHIPPED: 1 ITEMS SHIPPED: 1 42.48





ACCOUNT NO. 14174189 INVOICE NO. 3925750 INVOICE DATE 09/29/20 CUSTOMER NO. 14174189 PURCHASE ORDER NUMBER 2365 SALES REP. 0212 DATE ORDERED 09/28/20

14174189 Ship Route: 2111 / 17

ORDER NUMBER: 108327

Bill 1
 To: RAVENNA PUB SCHOOL-USDA
 41750 CARTHAGE RD
 PO BOX 8400
 RAVENNA NE
 68869
 Att: MANAGER

Ship To: RAVENNA PUB SCHOOL-USDA
 41750 CARTHAGE RD
 PO BOX 8400
 RAVENNA NE
 68869
 308 452 3249
 DEPT # 00

Remit To: US Foods, Inc.
 DIVISION #2365
 15838 COLLECTION CTR DR.
 CHICAGO IL
 60693-5838
 308 382 6581

Ship From: 3636 W STOLLEY PARK RD GRAND ISLAND NE Ship To: 09/29/20 Page 01 of 02
 FRT Trms: NET 10 EDM
 Qty Sales Product Description Pack Size Label C Weight Pricing Unit Price Extended Price
 Ordered Shipped Unit Number

Qty	Sales Unit	Product Number	Description	Pack Size	Label	C Weight	Pricing Unit	Unit Price	Extended Price
1		CS 3011475	DRY CORN, MHL KRNL NO SALT ADD CND6/#10 CN	6/#10 CN	USDA	CS	0.0000	\$	0.00
1		CS 7050610	USDA PEAR SLICED CANNED	6/#10 CN	USDA	CS	0.0001		0.00
1		CS 8144026	SAUCE SPAGHETTI TOMATO, MEATL	6/#10 CN	USDA	CS	0.0000		0.00
1		CS 8896045	USDA APPLESauce UNSTN SS CUP	96/4.5 OZ	USDA	CS	0.0000		0.00
1		CS 9011578	USDA VEG SALAD FRYING	6/1 GA	USDA	CS	0.0001		0.00
2		CS 1633929	FROZEN USDA CHIX DCD CKD FZN 4/10# 4/10 LB		USDA	CS	0.0001		0.00
1		CS 2394371	USDA EGG PTY SRMBL CN PLN 3.38320/1.25 OZ		USDA	CS	0.0001		0.00
2		CS 6421705	STRAWBERRY, 4.5 Z CN FZN CUP	96/4.5 OZ	USDA	CS	0.0001		0.00
1		CS 6574360	USDA CHEESE MOZ LMPs SHRD FZN 30 LB		USDA	CS	0.0000		0.00

TOTAL DRY: 5 PIECES ORDERED: 5 PIECES SHIPPED: 5 ITEMS SHIPPED: 4
 TOTAL FROZEN: 5 PIECES ORDERED: 5 PIECES SHIPPED: 5 ITEMS SHIPPED: 4
 TOTAL WGT SHIPPED: 377.50 *** INVOICE SUMMARY *** 11 PIECES ORDERED: 11 PIECES SHIPPED: 11 ITEMS SHIPPED: 9
 STORAGE LOCATION RECAP()

PRODUCT TOTAL \$.00
 TAXABLE AMOUNT \$.00
 GEN SALES TAX % .00

Handwritten signature: *He 9-29-20*



PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
Checking Account ID 06		Fund Number 06 Lunch		
06 3100 630 000	54333728704	Bimbo Bakeries USA	08/31/2020	138.22
		FOOD		138.22
06 3100 630 000	54333728836	Bimbo Bakeries USA	09/14/2020	166.91
		FOOD		166.91
06 3100 630 000	54333728885	Bimbo Bakeries USA	09/21/2020	172.00
		FOOD		172.00
Total Bimbo Bakeries USA				<u>477.13</u>
06 3100 630 000	1200728	CASH-WA DISTRIBUTING	09/15/2020	502.05
		FOOD		502.05
06 3100 630 000	12602118	CASH-WA DISTRIBUTING	09/01/2020	2,847.08
		FOOD		2,784.78
06 3100 610 000		GENERAL SUPPLIES		62.30
06 3100 630 000	12611454	CASH-WA DISTRIBUTING	09/08/2020	298.91
		FOOD		277.63
06 3100 610 000		GENERAL SUPPLIES		21.28
06 3100 630 000	12617400	CASH-WA DISTRIBUTING	09/11/2020	698.05
		FOOD		698.05
06 3100 610 000	12620124	CASH-WA DISTRIBUTING	09/15/2020	1,118.38
		GENERAL SUPPLIES		230.04
06 3100 630 000		FOOD		888.34
06 3100 630 000	12628987	CASH-WA DISTRIBUTING	09/22/2020	1,222.41
		FOOD		1,165.29
06 3100 610 000		GENERAL SUPPLIES		57.12
06 3100 630 000	12637713	CASH-WA DISTRIBUTING	09/29/2020	2,444.40
		FOOD		2,444.40
Total CASH-WA DISTRIBUTING				<u>9,131.28</u>
06 3100 430 000 000	1250389	Goodwin Tucker Group	09/29/2020	299.15
		Repair		299.15
06 3100 430 000 000	1250391	Goodwin Tucker Group	09/29/2020	509.08
		Repair		509.08
06 3100 430 000 000	1250655	Goodwin Tucker Group	10/02/2020	893.08
		Repair		893.08
Total Goodwin Tucker Group				<u>1,701.31</u>
06 3100 630 000	1200590	HILAND DAIRY CO	09/01/2020	235.97
		FOOD		235.97
06 3100 630 000	1200628	HILAND DAIRY CO	09/04/2020	422.66
		FOOD		422.66
06 3100 630 000	1200663	HILAND DAIRY CO	09/09/2020	362.84
		FOOD		362.84
06 3100 630 000	1200728	HILAND DAIRY CO	09/15/2020	502.05
		FOOD		502.05
06 3100 630 000	1200762	HILAND DAIRY CO	09/18/2020	209.10
		FOOD		209.10
06 3100 630 000	1200798	HILAND DAIRY CO	09/22/2020	531.15
		FOOD		531.15
06 3100 630 000	1200862	HILAND DAIRY CO	09/29/2020	918.36
		FOOD		918.36
Total HILAND DAIRY CO				<u>3,182.13</u>
06 3100 630 000	361276814	SYSCO LINCOLN	09/03/2020	1,210.04
		FOOD		1,161.28

10/08/2020 01:39 PM

User ID: HGB

PO Number	Invoice Number	Vendor Name	Invoice Date	Amount
Account Number		Detail Description		Amount
06 3100 610 000		GENERAL SUPPLIES		48.76
	361286788	SYSCO LINCOLN	09/10/2020	659.07
06 3100 630 000		FOOD		613.11
06 3100 610 000		GENERAL SUPPLIES		45.96
	361298069	SYSCO LINCOLN	09/17/2020	1,787.30
06 3100 610 000		GENERAL SUPPLIES		170.64
06 3100 630 000		FOOD		1,616.66
	361308299	SYSCO LINCOLN	09/24/2020	1,240.84
06 3100 630 000		FOOD		995.71
06 3100 610 000		GENERAL SUPPLIES		245.13
Total SYSCO LINCOLN				<u>4,897.25</u>
Fund Number 06				<u>19,389.10</u>
Checking Account ID 06				<u>19,389.10</u>

Expenditure Report by Op. Unit/Function

Account Number	Account Description	Revised Budget	During Month	Expenditures to Date	% of Budget	Balance at EOM	Encumbrances	Unencumbered Balance
06	Lunch							
06 3100 610 000	GENERAL SUPPLIES	0.00	881.23	1,763.04	0.00	(1,763.04)	0.00	(1,763.04)
06 3100 630 000	FOOD	0.00	16,806.56	28,110.38	0.00	(28,110.38)	0.00	(28,110.38)
3100	FOOD SERVICES	0.00	17,687.79	29,873.42	0.00	(29,873.42)	0.00	(29,873.42)
		0.00	17,687.79	29,873.42	0.00	(29,873.42)	0.00	(29,873.42)
06 3100 110 000 000	Salary	0.00	11,496.13	16,649.32	0.00	(16,649.32)	0.00	(16,649.32)
06 3100 120 000 000	Sub Salaries	0.00	94.24	94.24	0.00	(94.24)	0.00	(94.24)
06 3100 130 000 000	Overtime Salaries	0.00	12.04	12.04	0.00	(12.04)	0.00	(12.04)
06 3100 210 000 000	Health Insurance	0.00	2,778.14	4,868.16	0.00	(4,868.16)	0.00	(4,868.16)
06 3100 220 000 000	Fica	0.00	836.26	1,179.81	0.00	(1,179.81)	0.00	(1,179.81)
06 3100 230 000 000	Retirement	0.00	1,136.76	1,645.78	0.00	(1,645.78)	0.00	(1,645.78)
06 3100 430 000 000	Repair	0.00	1,701.31	1,701.31	0.00	(1,701.31)	0.00	(1,701.31)
3100	FOOD SERVICES	0.00	18,054.88	26,150.66	0.00	(26,150.66)	0.00	(26,150.66)
000	DISTRICT WIDE	0.00	18,054.88	26,150.66	0.00	(26,150.66)	0.00	(26,150.66)
06	Lunch	0.00	35,742.67	56,024.08	0.00	(56,024.08)	0.00	(56,024.08)

**Ravenna Public School
Lunch Fund Report
Ending September 30th, 2020**

Beginning Balance: \$ 12,857.73

RECEIPTS:

Deposit \$ 17,951.28

Interest \$ 1.18

Total Receipts: \$ 17,952.46

DISBURSEMENTS:

Lunch Bills \$ 20,341.49

Outstanding Checks \$ 1,301.38

Total Disbursements: \$ 21,642.87

Book Balance: \$ 9,167.32

Bankk Balance: \$ 10,468.70

Revenue Detail

Account Number	Account Description	Budget	Month to Date	Year to Date
8	Revenue			
06 1510	Interest	0.00	1.18	1.18
06 1611	Student Lunches	0.00	5,535.70	5,535.70
06 1612	Daily Sales-Breakfast	0.00	0.00	0.00
06 1613	Special Milk	0.00	0.00	0.00
06 1620	Daily Sales-Adult/A la Carte	0.00	0.00	0.00
06 1650	Daily Sales-Summer Food Programs	0.00	5,792.86	5,792.86
06 2100	State Reimbursement	0.00	0.00	0.00
06 2200	Breakfast	0.00	0.00	0.00
06 3150	STATE REIMBURSEMENT	0.00	0.00	0.00
06 3400	Adult Lunches	0.00	553.25	553.25
06 4210	FEDERAL REIMB. NSLP	0.00	0.00	0.00
06 5000	Trans From Savings	0.00	0.00	0.00
06 5200	School Dist Contrib.	0.00	6,000.00	6,000.00
06 5690	Other Income	0.00	16.47	16.47
06 9000	Non Program Receipts	0.00	0.00	0.00
06	Lunch	0.00	17,899.46	17,899.46
8	Revenue	0.00	17,899.46	17,899.46

2020-21 Budget Hearing

High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

Monday, September 14, 2020 8:00 PM

Marilyn Bohn:	Present
Misti Fiddelke:	Absent
Ryan Osten:	Present
Tara Schirmer:	Present
Dawn Standage:	Absent
Marc Vacek:	Present

1. Call 2020-21 Budget Hearing to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members

Motion to excuse absent board members Misti Fiddelke and Dawn Standage passed with a motion by Ryan Osten and a second by Marilyn Bohn.

3. Approval of Agenda

Motion to approve agenda as presented passed with a motion by Ryan Osten and a second by Marc Vacek.

4. Discuss, consider, and take all action necessary to recording in the board minutes the publication method used to notify the public of the 2020-21 Budget Hearing Notice

Motion to record in September 14th, 2020, budget hearing meeting minutes that the 2020-21 Budget Hearing Notice was published in the Ravenna News & posted at three prominent locations in town (City Hall, Laundry Mat, & Post Office) passed with a motion by Marilyn Bohn and a second by Ryan Osten.

5. Hear support, opposition, criticism, suggestions or observations of taxpayers relating to the proposed 2020-21 budget

6. Adjournment

Motion to close the budget hearing at 8:06 PM passed with a motion by Marilyn Bohn and a second by Ryan Osten.

2020-21 Property Tax Request Hearing

High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

Monday, September 14, 2020 8:01 PM

Marilyn Bohn:	Present
Misti Fiddelke:	Absent
Ryan Osten:	Present
Tara Schirmer:	Present
Dawn Standage:	Absent
Marc Vacek:	Present

1. Call 2020-21 Property Tax Request Hearing to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members

motion to excuse absent board members Misti Fiddelke and Dawn Standage passed with a motion by Ryan Osten and a second by Marilyn Bohn.

3. Approval of Agenda

Motion to approve agenda as presented passed with a motion by Ryan Osten and a second by Marc Vacek.

4. Discuss, consider, and take all action necessary to recording in the board minutes the publication method used to notify the public of the 2020-21 Property Tax Request Hearing Notice

Motion to record in September 14th, 2020, property tax request hearing meeting minutes that the 2020-21 Property Tax Request Hearing Notice and the Property Tax Request Resolution was published in the Ravenna News & posted at three prominent locations in town (City Hall, Laundry Mat, & Post Office) Passed with a motion by Marc Vacek and a second by Ryan Osten.

5. Hear support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request at a different amount than the prior year tax request.

6. Adjournment

Motion to close hearing at 8:12 PM passed with a motion by Ryan Osten and a second by Marc Vacek.

Board of Education Regular Meeting

High School Library
P.O. Box 8400
Ravenna, NE 68869-8400

Monday, September 14, 2020 8:13 PM

Marilyn Bohn: Present
Misti Fiddelke: Absent
Ryan Osten: Present
Tara Schirmer: Present
Dawn Standage: Absent
Marc Vacek: Present

1. Call to Order and Roll Call - Open Meeting Law

2. Excuse Absent Board Members

Motion to excuse absent board members Misti Fiddelke and Dawn Standage passed with a motion by Ryan Osten and a second by Marilyn Bohn.

3. The Pledge of Allegiance

4. Recitation of School Mission Statement: Preparing Students Today to Succeed Tomorrow:
Family-Community-School

5. Financial Report

6. Consent Agenda

Motion to approve the consent agenda passed with a motion by Ryan Osten and a second by Marilyn Bohn.

6.1. Discuss, consider, and take all necessary action to minutes

6.2. Discuss, consider, and take all necessary action to bills

6.3. Discuss, consider, and take all action necessary to declaring furniture as surplus for immediate sale or disposal

7. Request to Address the Board and Correspondence

8. Blue Jay Celebration of Success-ALICAP Safety Honor Roll

9. ABC Bluejay Staff Member of the Month-Mr. Tony Schirmer

10. Information and Action Items

10.1. Discuss, consider, and take all action necessary to recording in the board minutes the publication method used to notify the public of the 2020-21 Budget Hearing Notice, 2020-21 Property Tax Request Hearing Notice, & Regular September 14, 2020 Board Meeting Notice
Motion to record in September 14th, 2020, board meeting minutes that the 2020-21 Budget Hearing Notice, 2020-21 Property Tax Request Hearing Notice, & Regular September 2020 Board Meeting Notices were published in the Ravenna News & posted at three prominent locations in town (City Hall, Laundry Mat, & Post Office) passed with a motion by Ryan Osten and a second by Marc Vacek.

10.2. Discuss, consider, and take all necessary action to 2020-21 Budget
Motion to approve 2020-21 Budget passed with a motion by Marilyn Bohn and a second by Marc Vacek.

10.3. Discuss, consider, and take all necessary action to 2020-21 Property Tax Resolution
Motion to approve the 2020-21 Property Tax Resolution passed with a motion by Marc Vacek and a second by Ryan Osten.

10.4. Discuss, consider, and take all action necessary to transferring money from the General Fund to the Lunch Fund
Motion to transfer \$6,000 from the general fund to the school nutrition fund passed with a motion by Marc Vacek and a second by Ryan Osten.

10.5. Discuss, consider, and take all action necessary to Ravenna Public Schools "Return to School Plan"

11. Discussion Items

11.1. New Staff Member Zoom @ 9:00

12. Elementary Principal's Report

13. Secondary Principal's Report

14. Superintendent's Report

15. Board Report

16. Positive Comments

Special thanks to Larry Wilke of True Value Hardware for securing and delivering a Health & Safety Kit to Ravenna Public Schools. We appreciate Mr. Wilke and his kind donation for the purpose of keeping RPS Students & Staff safe during the school year. -Marc Vacek

Congratulations to the Ravenna Public Schools Staff for being on the ALICAP Safety Honor Roll for a second year in row. I recognize that this honor is not freely given and that our staff has to do a lot of work and training to get this recognition. Thanks to the staff members for all of their hard work. -Marilyn Bohn

Thanks to the entire Ravenna Public Schools Staff for getting everything operational for the school year, during a very abnormal year. Things are going smooth due to all of the hard work and planning of the staff. I also appreciate Mr. Anderson always being outside during morning arrival and afternoon dismissal to ensure a safe arrival and safe departure of our students and parents. -Ryan Osten

Thanks to the community, students, and parents for their cooperation and patience as we have transitioned back to school during a very unusual school year. We are back in the building enjoying learning and activities because of the cooperative spirit and flexibility everyone has shown. -Brad Kjar, Secondary Principal

17. Adjournment

Motion to adjourn at 8:55 PM passed with a motion by Marilyn Bohn and a second by Ryan Osten.



PUBLIC PARTICIPATION

INSTRUCTIONS FOR MEMBERS OF THE PUBLIC WHO WISH TO SPEAK:
This is the portion of the meeting when members of the public may speak to the board about matters of public concern.

- **Getting Started:** When you have been recognized, please stand and state your name.
- **Time Limit:** The board will generally allow a total of 30 minutes for the presentation of all public comments. Individuals may speak only one time, and must limit comments to around 5 minutes. If there are more than 6 individuals who wish to address the board, the 30 minutes will be divided equally between the number of speakers. These time limits may be changed by a majority vote of the board members in attendance to extend the time for a specific item or speaker.
- **Personnel or Student Topic:** If you are planning to speak about a personnel or a student matter involving an individual, please understand that the district has a complaint policy and/or procedures to resolve such complaints and concerns. The Board requests that you follow the policy and procedures before addressing these matters with the Board. Board members will generally not respond to any questions you ask or comments about individual staff members or students.
- **General Rules:** This is a public meeting for the conduct of business. Comments from the audience while others are speaking will not be tolerated. Lewd, obscene, profane, slanderous, threatening and hostile conduct or statements and fighting words (words whose mere utterance entails a call to violence) will not be tolerated.
- **No Action by the Board:** The board will not act on any matter unless it is on the published agenda.

KAREN A. HAASE ^{NE, IA, WY}
STEVE WILLIAMS ^{NE}
BOBBY TRUHE ^{NE, SD}



COADY H. PRUETT ^{NE, CO}
JORDAN JOHNSON ^{NE}
TYLER COVERDALE ^{SD}
SHARI RUSSELL, Paralegal

M E M O R A N D U M

To: KSB Policy Service Subscribers
FROM: KSB School Law
DATE: October 7, 2020
RE: Third Set of Annual Policy Updates

Attached are the third round of 2020 KSB School Law policy updates. We have also included changes to our standard forms and updates on some other laws which do not require changes to policies but do present new obligations. We have broken these down in 3 sections: "Policy Changes;" "Form Changes;" and "Other Issues to Consider."

To assist subscribers in implementing these policy changes and the other considerations laid out in this Memo, **KSB will hold a webinar on Friday, October 9, 2020 at 10:00 a.m. Central Time.** In the webinar, we will give a brief overview of the changes and then answer questions from attendees regarding the policies and other considerations. We have included the link to the ZOOM conference in the cover email that transmitted these updates. We will also record the webinar and will post it on the KSB School Law website in the Policy Updates section.

Please feel free to contact us if you have any additional questions or if you would like to have a policy customized or "tweaked" to meet your individual circumstances.

Policy Changes

REVISION OF POLICY 2008: Meetings

LB 148 requires all school districts to give notice of their meetings by publication in a newspaper of general circulation within the district and, if available, on that newspaper's website. Although there is no clear legal definition of what a "newspaper of general circulation" is exactly, we think that so long as your local newspaper has subscribers within and beyond your school district, that should be adequate to comply with the new law. We also believe that the Omaha World Herald will qualify as a newspaper of general circulation throughout the state. The district may also provide additional meeting notice by any other appropriate method designated by the school board. So if your district has traditionally posted notice of its meeting at the post office or on its website, you can continue to do so as an additional method of notice. LB 148 also adds a new requirement that your meeting minutes note the method(s) and date(s) of the meeting notice.

LB 148 becomes effective on November 13, 2020. To be safe, we advise that your board publish notice of your November board meeting in a newspaper of general circulation, even if that means you have to get the meeting notice to your paper before November 13th. Moving forward, you will also need to be cognizant that your board will need more lead time for meetings based on the publication schedule of your local paper, a regional paper, or the World Herald, whichever you use for publication of your meeting notice.

This change is required.

REVISION OF POLICY 3001: Budget

LB 148 requires that budget hearings now be held separately from any regularly scheduled meetings and cannot be limited by time. The district will need to make at least three copies of the proposed budget statement available to the public at the hearing. The district must also make a presentation outlining key provisions of the proposed budget statement, including, but not limited to, a comparison with the prior year's budget. Any member of the public desiring to speak on the proposed budget statement must be allowed to address the board at the hearing and must be given a reasonable amount of time to do so. We have amended this policy to reflect these changes as well as to highlight some of the other requirements related to budget hearings.

This change is required.

REVISION OF POLICY 3004.1: Fiscal Management for Purchasing and Procurement Using Federal Funds

School lunch program auditors raised concerns about two provisions in the Conflict of Interest and Code of Conduct section of this policy. Federal regulations prohibit school officers, employees, and agents from soliciting or accepting gratuities, favors, or anything of monetary value from contractors or parties to subcontracts when federal funds will be used to pay for such contracts. However, those same regulations specifically authorize non-Federal entities to set standards for situations in which the receipt of an unsolicited item of nominal value is not a violation of law. We have added a provision indicating that the unsolicited receipt of items of nominal value (\$25 or less) is not a violation of the policy. If an auditor raises an issue with this provision in the future, tell them to review Title 2 CFR § 200.318 (c)(1). We have also revised the policy to specifically list the possible disciplinary actions that will be applied for violations of the code of conduct or conflict of interest provisions.

This change is required.

REVISION OF POLICY 4043: Professional Boundaries and Appropriate Relationships Between Employees and Students

LB 1080 requires schools to enact a policy regarding appropriate relationships between a student or former student and a school employee or any student teacher or intern. We have amended our policy to incorporate the nine new policy requirements.

This change is required, but not until June 30, 2021.

REVISION OF POLICY 5018: Parent and Guardian Involvement in Education Practices

The Nebraska Department of Education previously took the position that state law did not allow school districts to approve parental requests that their students not participate in state assessments. With staff changes at the Department, the guidance that we have received has become more nuanced. We have tweaked the section of Policy 5018 to reflect that new guidance. This change should not really affect how you respond to parental

requests to opt out of state assessments on a practical level. However it does more accurately reflect state and federal law governing state testing opt-outs.

This change is required.

REVISION TO POLICY 5067: Student Assistance Team or Comparable Problem Solving Team

Once upon a time, schools only used a Student Assistance Team (SAT) to provide problem-solving and intervention strategies to teachers to help them meet the needs of general education students and prior to any referral for a special education evaluation. However, Rule 51 allows districts to use a problem solving team that is comparable to a SAT. With the growing use of Nebraska’s multi-tiered system of support (MTSS), many schools are now using the “other” problem solving team. We have revised this policy to reflect this new reality by authorizing the use of problem solving teams that are comparable to a SAT.

This change is required *if* you use a non-SAT problem solving team and recommended even if you don’t use such a team currently but may do so in the future.

Form Changes

Application for Employment

The recently enacted Title IX regulations require schools to notify applicants for employment of the name or title, office address, electronic mail address, and telephone number of the employee(s) designated as the Title IX Coordinator. We have added a provision to do so in the initial paragraph of the application.

This change is required.

Collaborative Plan Addressing Barriers to Attendance

Section 79-209 requires schools to hold one or more meetings between, at a minimum, a school attendance officer, a school social worker, or a school administrator or his or her designee, the person who has legal or actual charge or control of the child, and the child, when appropriate, to attempt to

address the barriers to attendance. The result of the meeting or meetings is to develop a collaborative plan to reduce barriers identified to improve regular attendance. Section 79-209 was amended by LB 751 to require the plan to consider the mental health of the student in addition to the already existing requirements to consider the physical and/or behavioral health of the student. This form has been amended to add this requirement.

This change is required.

FMLA Forms (Policy 4011)

The U.S. Department of Labor revised their FMLA forms in June 2020. Information about the forms, links to the forms, and a Q & A section [can be found here](#). We recommend that you use the forms offered by the Department of Labor. While you can use your own forms, there is no advantage to doing so. In fact, in some cases asking for additional information not requested on the DOL's forms can violate the law.

Other Issues To Consider

CARES Act, ESSR Reimbursement. Short answer: you do not need an "extraordinary circumstances" policy to receive your ESSR Grant Reimbursement.

We are aware that some schools were informed by the Nebraska Department of Education that CARES-Act-ESSER Reimbursement requests would be denied unless the school district enacted a free-standing policy stating that the school district would continue to pay staff if the school district was closed due to extraordinary circumstances. We were not eager to clutter up your policy book with a new policy like this, and we have concerns about passing a policy justifying staff payments after those payments have already been made. We also were concerned that districts in the future that face closure due to other emergencies (floods, tornados) should not be bound to pay staff wages and salaries during those closures unless the board decides at that time to do so. Our research into the issue indicated that a policy was not *legally* required by the CARES Act or other federal regulations. We had several conversations and sent correspondence to NDE respectfully arguing that point. NDE has informally shared that it is no longer rejecting applications that do not include an "extraordinary circumstances" policy. The Department has stated that it intends to update its [CARES Act ESSER Grant Reimbursement Guidance](#) yet this week (but as of the time we finalized this memo, it was not yet updated).

In a long communication to the Nebraska Association of School Business Officials, the Department seemed to confirm that it is not requiring a free-standing extraordinary circumstances policy as a requirement for ESSER reimbursement: "...submission of a leave policy under unexpected or extraordinary circumstances **will not be required when requesting grant reimbursement**, however the USED does require an assurance if a leave policy is not maintained." Later in this document, NDE explains that it anticipates that a COVID emergency resolution and/or return to work agreements can be used as an "assurance" instead of a policy.

In the NASBO memo, NDE makes clear that it is working with the federal government on CARES Act issues. If it does become necessary for you to adopt an "extraordinary circumstances" policy, you will receive it as part of your policy service subscription.

LB 965 establishes a language assessment program for children who are deaf or hard of hearing in an effort to ensure these children have a strong language foundation for kindergarten readiness and academic success. The program will assess, monitor, and track the language developmental milestones for children who are deaf or hard of hearing from birth through the age of five.

The Commission for the Deaf and Hard of Hearing will appoint a fourteen member advisory committee to advise the commission regarding all aspects of the language assessment program. On or before July 1, 2022, the advisory committee will develop specific action plans and make recommendations necessary to fully implement the language assessment program. The advisory committee will terminate on July 1, 2022.

On or before December 31, 2022, and on or before each December 31st thereafter, the State Department of Education and the Commission for the Deaf and Hard of Hearing will publish a joint report that is specific to language and literacy developmental milestones for each age from birth through five years of age of children who are deaf or hard of hearing relative to such children's peers who are not deaf or hard of hearing.

LB 1107 

LB 1016 amends the Nebraska Wage Payment and Collection Act to make clear that employers may not retaliate or discriminate against an employee because he or she files a lawsuit or complaint under the Act or testifies, assists, or participates in an investigation, proceeding, or action concerning a violation of the Act. The Act has also been amended to that any employer who has an unpaid citation for a violation of the Act is barred from contracting with any political subdivision until the citation is paid.

LB 1166 amends the membership requirements for Class III school districts maintaining the only public school in a county pursuant to section 79-499(4). The bill states that such a school must dissolve if it:

- Has a fall membership or an average daily membership for grades 9-12 of at least 35 students, or
- Has fewer than 15 students for two consecutive years.

An exception continues to exist that allows the school district to continue to operate the high school if the district submits a broad-based curriculum plan as determined by the State Committee for the Reorganization of School Districts and a majority of voters approve a ballot issue to continue to operate the high school for the immediately following school year. However, LB 1166 changes a provision to state that the exception will not apply to any district if its fall membership or average daily membership falls to fewer than 15 students in grades 9-12 for two consecutive years.

LB 1186 provides that if an individual intentionally, knowingly, or recklessly causes bodily injury to a school district employee and the injury occurs within the employee's scope of employment in a manner that would be covered by the Nebraska Workers' Compensation Act, the employee will receive up to seven days of injury leave and full pay if employee is absent and unable to work as a result of the injury. If one of your employees sustains injuries that fall within this category, that employee cannot be required to use other, accrued leave (e.g., sick leave, vacation leave, etc.) during the first seven days of such injury leave. It is our understanding that the two primary insurance companies covering Nebraska schools have interpreted LB 1186 as making school districts (and not the insurance companies) responsible for incurring the costs of such initial injury leave and continued salaries. After those seven days, the employee would receive workers' compensation benefits as provided by the Act.

At this time, we are not recommending a policy covering LB 1187 and the payment for the first 7 days of leave for workplace injuries that are otherwise covered by the Workers Compensation Act. There are still some practical and legal issues to sort out with insurance companies and issues that could impact collective bargaining. We may end up releasing a policy on this change, but we advise against implementing one until those issues are resolved or more fully clarified.

HANDBOOKS

Complete Policy Service subscribers have access to our form handbooks under the "Complete Service Subscriber" tab. We added a notation to include your revised Title IX Policy in the handbook as required by the recently revised Title IX regulations, if you have not done so already.

We also added a copy of the Professional Boundaries and Appropriate Relationships Between Employees and Students as well as a verification by the employee that he or she received, reviewed, and understood this policy as required by LB 1080. *This change is not required to be included in the handbook until June 30, 2021,* but we included it in our form handbooks in case any school wanted to implement it now.

CONCLUSION

It is all too easy to adopt policies that look good, but that do not actually reflect how the school operates or assist the school in accomplishing its goals. Every year we stress that it is very important to us that we give you a working, useful set of policies and a continuing ***policy service***. For our Complete Service subscribers, there is no additional charge for revisions to our policies or consultation about them. Please don't hesitate to contact any one of us with questions about the updates or other policies. Our group e-mail address is ksb@ksbschoollaw.com.

RAVENNA PUBLIC SCHOOL
NEGOTIATED AGREEMENT

2020-2021

This agreement is made and entered into this 10th day of February, 2020, by and between the Board of Education of the School District #69 of Ravenna in the County of Buffalo, in the State of Nebraska (hereinafter referred to as the "Board") and Ravenna Education Association (hereinafter referred to as the "Association").

General Purpose

The Ravenna Board of Education and the Ravenna Education Association recognize that the development of a quality educational program for the children attending the Public Schools of Ravenna is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The public officials and the Association enter into this agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the education needs of the community.

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all teachers employed by the District.

Teacher shall mean all certified teaching personnel and other professional personnel employed by the District, but excluding Superintendent, Senior High Principal, and Elementary Principal.

ARTICLE II

Salaries

A. Salary Schedule

The Base Salary for the 2020-2021 school year will be **\$35,839.00** with the increments of 5% for further education and 4% for years of experience, except for the last two steps on columns E, F, and G which are 2% each. A copy of the salary schedule is attached later in this agreement.

B. Extra Duty Schedule

All teachers assigned duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached later in this agreement.

C. Additional Teaching Assignment Compensation

Teachers who are assigned to teach during their planning period or who are assigned to teach an additional period before or after the regular

school day will be compensated at a rate of 1/8th of their daily salary amount, as calculated by their placement on the salary schedule.

D. Method of Payment

1. All teachers' salaries including extra duty pay shall be paid in equal monthly installments. Should assigned duties not be completed, salary shall be withheld until completed.

2. All teachers on extended contracts shall be paid the value of their placement on the salary schedule for one contract day for each additional day employed over the specified number of contract days.

ARTICLE III

Insurance and Annuities

A. Health Care Coverage

The Board of Education shall provide health insurance to the teacher with a tiered premium rate. The policy shall be the \$1050 Deductible Blue Preferred with Utilization Management. A \$3,600 deductible plan will also be available as an option for employees during the 2020-21 school year. The difference in premium between and \$1,050 deductible and the \$3600 deductible will be paid by the district and deposited in the employee's Health Savings Account. Health insurance is a 4-tier policy. This will provide a single teacher with a premium of \$684.12 monthly, teacher and child(ren) with a premium of \$1,265.63 monthly, teacher and spouse with a premium of \$1,436.65 monthly, and a married teacher taking the family health plan a premium of \$1,929.05 monthly. All of these policies include individual dental. Additional family dental may be purchased by the teacher. The Board shall provide at the discretion of the teacher, employed by Ravenna Public Schools prior to the 2014-2015 school year, an amount equal to the single premium for any existing insurance, annuity program or as salary, in place of health coverage (called the cash in lieu option). Starting with the 2014-2015 school year any employee hired will no longer receive the cash in lieu option for their insurance. Any employee hired previous to the 2014-2015 school year will retain the option of cash in lieu for the remainder of their employment at Ravenna Public Schools. The Board reserves the right to evaluate other competitive insurance groups each year and to make recommendations concerning the carrier used to provide the health insurance. The carrier for the 2020-21 year will be Blue Cross/ Blue Shield. The school board also offers a Section 125 Plan administered by Pay Flex. In addition to premium payments as in the past, the Section 125 Plan will be expanded to also allow pre-tax opportunities for non-reimbursed medical/dental/vision care expenses plus child care expenses.

B. Disability

The board shall make available for the employee to purchase through payroll deduction group long term disability insurance. Benefits shall be payable upon the thirtieth (30) calendar day of disability at sixty (60%) percent of annual contractual salary. Benefit payments shall continue to age sixty-five (65) or until termination of disability whichever occurs first.

C. Loss of Life

The Board shall provide \$40,000.00 group term Life Insurance for each teacher.

ARTICLE IV

Teacher Employment

PLACEMENT OF SALARY SCHEDULE

1. A valid Nebraska Teaching Certificate.
2. New teachers hired to the school system will be allowed a maximum of five steps on the schedule on the basis of past experience in state approved or fully accredited schools or at the discretion of the superintendent, the school will allow up to eight steps on the salary schedule on the basis of past experience.
3. The Superintendent shall determine the teaching field to which a teacher is assigned and will place him/her on the proper step of the schedule.
4. Academic hours beyond the Bachelors Degree will be recognized for salary increases provided the hours are accumulated in a graduate program of an accredited University or College and provided the hours are related to an area of teaching and not necessarily the area in which the teacher is employed. Academic hours in undergraduate level courses taken after receiving the Bachelors Degree will receive the same increase in salary as those on the graduate level providing those hours are approved by the Board.
5. To receive credit in horizontal steps beyond BA+9 step in the salary schedule for teachers, the teacher must show that the additional hours would lead to a Masters Degree. This can be shown by presenting a copy of an Official Program of Study supplied by the University or College. An outline of courses as described in a college bulletin will be sufficient. Additional hours earned during summer school, off-campus or night classes will be recognized only if complete transcripts are filed in the school administrative office by September 1st, of the contract year. No salary shall be paid to a teacher until this is done. It is the responsibility of the head administration of the school system to see that all hours of credit are coded accurately.

6. To be placed on the MA18 or MA9 level a teacher must meet the following conditions:

- a. eligible for MA
- b. additional hours be of graduate level
- c. additional hours to be in teaching field or lead to an additional endorsement. Endorsement must be approved by the superintendent of schools. The additional endorsement must be of some teaching value to the Ravenna Schools.

A complete transcript shall be placed on file in the school administrator's office by September 1st, of the contract year.

ARTICLE V

Leaves

A. Sick Leave

At the beginning of each school year each teacher shall be credited with ten (10) days of sick leave allowance to be used for absences caused by illness or temporary disability of the teacher. Teachers new to the system will be given fifteen (15) days the first year of their employment. Teachers will be allowed to use ten (10) days per year for illness in the immediate family: (spouse, children, mother, father, mother-in-law, father-in-law, brother, sister, brother-in-law, sister-in-law, grandchild, grandparent, son-in-law, or daughter-in-law). These ten (10) days will be subtracted from the teacher's accumulated days. Sick leave may accumulate from year to year up to fifty (50) days. A doctor's statement may be required after five (5) days of continued illness. The administration shall furnish to each teacher a written statement at the beginning of each school year setting forth the total sick leave.

B. Personal Leave

There shall be three (3) days personal leave. The number of teachers who take leave at the same time may be restricted by the administration. Application shall be made at least two days in advance. Personal leave may be taken before or after a scheduled vacation with approval of the superintendent.

C. Professional Leave

Each teacher shall be allowed five (5) days professional leave with administrative approval.

D. Bereavement Leave

A maximum of five (5) sick leave days may be used each year as bereavement leave to allow a staff member to attend funeral services and for the purpose of bereavement. Should the death of a spouse or

child cause sickness (physical, emotional, or mental), the staff member may be entitled to use other leave as provided by law or this agreement.

F. Extended Leave

Any certified employee upon proper application to the Superintendent of Schools and approval of the Board, may be granted a leave of absence without pay for: family hardship, education, work experience, drafted military duty, National Guard duty, Reserve Military duty. When granted a leave of absence the teacher and Board shall agree upon the length of time involved. The teacher shall guarantee his or her return to the position held by signing an agreement with the Board prior to being granted such leave.

G. Full "Dock Days" Leave

Staff members covered by this agreement are entitled to up to 10 "dock days" of additional leave in excess of the leave provided herein, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in this agreement, the FMLA, and/or short or long term disability.

ARTICLE VI

Miscellaneous Provisions

A. Mileage and Expenses

Mileage and expense shall be paid to the individual teacher as follows:

1. to attend curriculum meetings.
2. to attend specific subject area activities in which students are involved.

In each case approval by the Administrator is required in advance.

B. Reimbursement For K-12 Teachers Using Their Planning Period to Substitute

K-12 teachers that are requested to substitute for a staff member during their planning period will be reimbursed at the rate of \$15.00 per period.

ARTICLE VII

Duration of Agreement

This contract will be effective as of the beginning of the **2020-2021** school year and shall continue in effect until a substitute contract is adopted, which shall then be fully retroactive to the beginning of the **2021-2022** school year, except that any insurance premium shall be effective as soon as possible after settlement.

ARTICLE VIII

Document Authorization

In witness whereof the parties hereto caused this Contract to be signed by their respective presidents, attested by their respective chief negotiators and their signature to be placed hereon, all on the day and year first above written.

RAVENNA EDUCATION ASSOCIATION

RAVENNA BOARD OF EDUCATION
DISTRICT #69

By _____
President

By _____
President

By _____
Chief Negotiator

By _____
Chief Negotiator

Note: As of September 11, 2006, the REA will offer the initial proposal for each year of the negotiation process.

APPENDIX A

Grievance Procedure

Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

Procedural Steps. The procedure for handling grievances is as set forth

below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within fourteen (14) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who

uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Requirement to Grieve. This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

RAVENNA PUBLIC SCHOOLS
 2020-2021 SALARY SCHEDULE

Base Salary \$ 35,839.00

Vert Index: 4%

Horz Index: 5%

Last two steps in columns E, F, &G are: 2%

	A	B	C	D	E	F	G
	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18
0	\$ 35,839.00 1.00	\$ 37,630.95 1.05	\$ 39,422.90 1.10	\$ 41,214.85 1.15	\$ 43,006.80 1.20	\$ 44,798.75 1.25	\$ 46,590.70 1.30
1	\$ 37,272.56 1.04	\$ 39,064.51 1.09	\$ 40,856.46 1.14	\$ 42,648.41 1.19	\$ 44,440.36 1.24	\$ 46,232.31 1.29	\$ 48,024.26 1.34
2	\$ 38,706.12 1.08	\$ 40,498.07 1.13	\$ 42,290.02 1.18	\$ 44,081.97 1.23	\$ 45,873.92 1.28	\$ 47,665.87 1.33	\$ 49,457.82 1.38
3	\$ 40,139.68 1.12	\$ 41,931.63 1.17	\$ 43,723.58 1.22	\$ 45,515.53 1.27	\$ 47,307.48 1.32	\$ 49,099.43 1.37	\$ 50,891.38 1.42
4	\$ 41,573.24 1.16	\$ 43,365.19 1.21	\$ 45,157.14 1.26	\$ 46,949.09 1.31	\$ 48,741.04 1.36	\$ 50,532.99 1.41	\$ 52,324.94 1.46
5		\$ 44,798.75 1.25	\$ 46,590.70 1.30	\$ 48,382.65 1.35	\$ 50,174.60 1.40	\$ 51,966.55 1.45	\$ 53,758.50 1.50
6		\$ 46,232.31 1.29	\$ 48,024.26 1.34	\$ 49,816.21 1.39	\$ 51,608.16 1.44	\$ 53,400.11 1.49	\$ 55,192.06 1.54
7			\$ 49,457.82 1.38	\$ 51,249.77 1.43	\$ 53,041.72 1.48	\$ 54,833.67 1.53	\$ 56,625.62 1.58
8			\$ 50,891.38 1.42	\$ 52,683.33 1.47	\$ 54,475.28 1.52	\$ 56,267.23 1.57	\$ 58,059.18 1.62
9				\$ 54,116.89 1.51	\$ 55,908.84 1.56	\$ 57,700.79 1.61	\$ 59,492.74 1.66
10				\$ 55,550.45 1.55	\$ 57,342.40 1.60	\$ 59,134.35 1.65	\$ 60,926.30 1.70
11					\$ 58,775.96 1.64	\$ 60,567.91 1.69	\$ 62,359.86 1.74
12					\$ 60,209.52 1.68	\$ 62,001.47 1.73	\$ 63,793.42 1.78
13					\$ 60,926.30 1.70	\$ 63,435.03 1.77	\$ 65,226.98 1.82
14					1.72	\$ 64,151.81 1.79	\$ 65,943.76 1.84
15						\$ 64,868.59 1.81	\$ 66,660.54 1.86

5/16/2020	2020-2021 EXTRA DUTY SCHEDULE			
	Each unit equals 1% of base salary			
		units	years exp	units and
Activities Director	Tony Schirmer	14	0	14
Head Football	Dan Bolling	12	4	16.8
Asst Football	Noah Maulsby	7	4	9.8
Asst Football	James Habe	7	4	9.8
Asst Football	Trey Rossman	7	0	7
Jr Hi Football	Tony Schirmer	5	4	7
Jr Hi Football	Levi Nielsen	5	0	5
Volunteer	Ryen Miller	0		0
Head Cross Country	Tiffany Jacobsen	9	4	12.6
Asst Cross Country	Tanner Ellis	7	3	9.1
Head Volleyball	Abigail Sorensen	12	4	16.8
Asst Volleyball	Lisa Anderson	7	4	9.8
Asst Volleyball	Brandy Brodersen	7	2	8.4
Jr Hi Volleyball	Erin Jarvi	5	4	7
Jr Hi Volleyball	Korina Wick	5	4	7
Head Boys Basketball	James Habe	12	4	16.8
Asst Boys Basketball		0	0	0
Asst Boys Basketball	Adam Mingus	7	1	7.7
Jr Hi Boys Basketball	Adam Mingus	5	4	7
Jr Hi Boys Basketball	Scott Stecklein	5	2	6
Head Girls Basketball	Noah Maulsby	12	4	16.8
Asst Girls Basketball	Erin Jarvi	7	2	8.4
Asst Girls Basketball	Dale Zoerb	7	4	9.8
Jr Hi Girls Basketball	Abigail Sorensen	5	2	6
Jr Hi Girls Basketball	Adam Mingus	5	4	7
Head Wrestling	Trey Rossman	12	0	12
Asst Wrestling	Jarrold Heinrich	7	0	7
Jr Hi Wrestling	Trey Rossman	5	0	5
Volunteer	Richard Douglas			
Volunteer	Jaden Treffer			
Head Track	Tony Schirmer	12	4	16.8
Asst Track	Korina Wick	5	4	7
Asst Track	Trey Rossman	5	0	5
Asst Track	Adam Mingus	5	4	7
Asst Track	Tiffany Jacobsen	5	1	5.5
Asst Track	Alex Larkin	2.5	1	2.75
Asst Track	Jason Abels	2.5	1	2.75
Boys Golf	Dan Bolling	7	4	9.8
Volunteer	Brian Duncan			
Girls Golf	Alison Yendra	7	4	9.8
Spring Play	Katie Lewandowski	6	2	7.2
1/2 One Act Play	Donna Lewandowski	2.5	4	3.5
1/2 One Act Play	Kelley Jarzynka	2.5	4	3.5
Speech	Heidi Kjar	3	3	3.9
Yearbook Sponsor	Paige Havranek	6	4	8.4
Junior Class Sponsor (constant)	Libby Clark	3	4	4.2
Junior Class Sponsor (rotate)	Paige Havranek	3	1	3.3

Cheer Sponsor	Sherry Nelson	6	4	8.4
SkillsUSA	Levi Nielsen	4	0	4
FBLA Sponsor	Tanner Ellis	6	3	7.8
Concession Stand	Lisa Anderson	4	4	5.6
Band/Color Guard	Barbara Ellis	5	3	6.5
Color Guard	Sherry Nelson	1	0	1
Vocal Music	Barbara Ellis	3	3	3.9
All of the above positions will be increased by 10% of the original maximum of four years if teacher remains in the same position				
Science Olympiad	Scott Stecklein	1		1
Science Olympiad	Kaleb Christensen	1		1
Pep Band	Barbara Ellis	3		3
Student Council	Alison Yendra	2		2
National Honor Society	Julie Maulsby	1		1
Senior Class Sponsor	Brad Kjar	2		2
Sophomore Class Sponsor	Heidi Kjar	2		2
Freshman Class Sponsor	Scott Stecklein	2		2
8th Grade Sponsor	Heath Ahrens	1		1
7th Grade Sponsor	Tiffany Jacobsen	1		1
STAR Sponsor	Angie Drahota	3		3
1/2 Summer Conditioning (Wt Room)	Noah Maulsby	3.5		3.5
1/2 Summer Conditioning (Wt Room)	Dan Bolling	3.5		3.5
Youth Advisory Board Sponsor	Angie Drahota	1		1
Special Olympics	Sonya Rasmussen	1		1
All of the above positions are static and not subject to change				
TOTALS				415.2
Extended Contract	Heath Ahrens	20 days		
Extended Contract	Angie Drahota	10 days		
Dist Learning Art 5 class periods	Libby Clark	\$1,000/period/semester		
Dist Learning Ag 2 class periods	Heath Ahrens	\$1,000/period/semester		
FFA SPONSOR	Heath Ahrens			
High Ability (HAL) 1/2	Katie Lewandowski			
High Ability (HAL) 1/2	Melodie Nozicka			
High Ability (HAL)	Kaleb Christensen			
AcaDeca	Kelley Jarzynka			
Dance Team	Sherry Nelson			
Quiz Bowl Sponsor	Kaleb Christensen			
Competitive Robotics Sponsor	Kelley Jarzynka			

September 30, 2020

Misti Fiddelke, President
Ravenna Public Schools Board of Education
41750 Carthage Road
Ravenna, NE 68869

Dear President Fiddelke:

The Ravenna Education Association requests that the school board of the Ravenna Public Schools take action to recognize Ravenna Education Association as exclusive bargaining agent for the district's non-supervisory certificated staff for the **2022-2023** contract year.

Please direct your response to the undersigned.

Sincerely,



Erin Jarvi, Head Negotiator
Ravenna Education Association

Ravenna Public Schools

Return to School Plan 2020-21

UPDATED 9/15/20

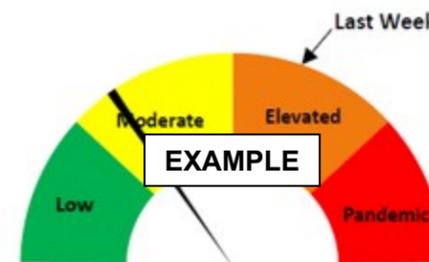
RAVENNA PUBLIC SCHOOLS Mission Statement:

Preparing students today to succeed tomorrow: Family-Community-Schools

Ravenna Public Schools intends to be prepared to meet the health and safety needs of its students and staff during the 2020-21 school year, in light of the COVID-19 pandemic. This framework is structured to allow the district to be responsive to the current health climate and to articulate expectations for students, staff, and parents, amid changing school and community health conditions. The tiered structure of this framework coincides with the “Risk Dial for COVID-19” from the Two Rivers Health Department. This framework may be adjusted, as needed, to meet the needs of students, staff, and parents of Ravenna Public Schools.

The risk dial illustration below is only an example. For the current risk dial, please visit our website www.ravennabluejays.org or Two Rivers Public Health Department www.trphd.org.

Risk Dial Zones



Description & Rationale for Use of Risk Dial Zones:

Two Rivers Health Department provides a Covid-19 “Risk Dial” for the geographic area it serves, which informs the public about the activity level of COVID-19 virus in its service area and the area medical services’ ability to respond to current demands. This “risk dial” will serve as a barometer for the school’s operational response to the virus. The school will use the “risk dial” in conjunction with the school’s monitoring of the virus activity within the school to determine which “risk dial operational zone” the school will operate in. The current “risk dial operational zone” will be clearly communicated to students, staff, and parents through the school’s website and through the school’s messaging system, along with specific guidance based on the school’s current operational zone. By fostering collaboration between the Two Rivers Health Department, the school’s nurse, and the school’s administration to closely monitor current health conditions relevant to the COVID-19 virus, the administration will be able to assess the safest and most non-restrictive educational environment for students, staff, and parents at Ravenna Public Schools.

Risk Zone Indicators

Green--DHM Phase IV--Low Risk	Yellow--DHM Phase III--Moderate Risk	Orange--DHM Phase II--Elevated Risk	Red--DHM Phase I--Pandemic
<ul style="list-style-type: none"> No confirmed cases in the immediate geographic area (Buffalo County) or within in the school No Directed Health Measures that limit the school building capacity A vaccine for the virus is available 	<ul style="list-style-type: none"> Limited confirmed case(s) in the immediate geographic area (Buffalo County) or within the school Consultation with Health Department Directed Health Measures Governor or Commissioner of Education Guidance 	<ul style="list-style-type: none"> Confirmed and increasing case(s) and transmission in the immediate geographic area (Buffalo County) and within the school Consultation with Health Department Directed Health Measures which limit building capacity Governor or Commissioner of Education Guidance 	<ul style="list-style-type: none"> Widespread confirmed case(s) and transmission in the immediate geographic area (Buffalo County) or within the school Consultation with Health Department Directed Health Measures Governor or Commissioner of Education Guidance

Risk Zone Procedures

Green--DHM Phase IV--Low Risk	Yellow--DHM Phase III--Moderate Risk	Orange--DHM Phase II--Elevated Risk	Red--DHM Phase I--Pandemic
<p>School/Academic Plan</p> <ul style="list-style-type: none"> School conducted as normal School open 	<ul style="list-style-type: none"> Increased social distancing School open 	<ul style="list-style-type: none"> Limited student contact Possible alternate learning schedule 	<ul style="list-style-type: none"> School buildings closed Remote learning for PK-12 students
<p>Self-Screening & Temperature Checks</p> <p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> Flu-like or COVID-like symptoms Temperature of 100.4 or greater Difficulty breathing Sore throat New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline) <p>Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> Staff will take their own temperature every morning and perform a “self-screening.” <p>All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the</p>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> Flu-like or COVID-like symptoms Temperature of 100.4 or greater Difficulty breathing Sore throat New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline) <p>Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> Staff will take their own temperature every morning and perform a “self-screening.” <p>All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the assistance of medication for 24 hours before returning to school.</p>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> Flu-like or COVID-like symptoms Temperature of 100.4 or greater Difficulty breathing Sore throat New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline) <p>Temperature checks will be conducted twice per day.</p> <ul style="list-style-type: none"> Students with a temperature of 100.4 or greater will be required to stay home 24 hours and be fever free, without medication, before returning to school. Temperatures for tardy students will be taken in the office prior to going to class. <ul style="list-style-type: none"> Temperature checks in classroom indicating a temperature of 100.4 or greater will be verified by the school nurse through a second temperature check by the school nurse before sending a student home. 	<ul style="list-style-type: none"> Daily temperature checks are required for all essential personnel upon entry into the building.

	<p>assistance of medication for 24 hours before returning to school.</p> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<ul style="list-style-type: none"> • Temperatures will be taken in the morning upon arrival and prior to the start of the school day and again before lunch, while in the lunch line. Elementary classes that have PE immediately before lunch will have their temperatures taken prior to PE. Temperatures will not be taken immediately after recess (preK-6) or open gym (7-12) to minimize false elevated temperature readings due to physical activity. <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> • Staff will take their own temperature every morning and again at lunch. <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	
<p>Custodial</p>	<ul style="list-style-type: none"> • Daily routine cleaning procedures of student attendance centers • Routine infectious disease protocol <ul style="list-style-type: none"> ○ Staff will comply with State and/or local health department requirements and CDC cleaning and disinfecting protocols ○ Staff will follow manufacturer’s instructions regarding the use and maintenance of equipment & use & storage of chemicals for cleaning & sanitizing. • Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms. • HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating. • Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air. • Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room. 	<ul style="list-style-type: none"> • Continue Level I cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas. • School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting. • Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs. • Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms. • HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating. • Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air. • Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room. 	<ul style="list-style-type: none"> • Continue Level I & Level II cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas. • School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting. • Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs. • Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms. • HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating. • Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air. • Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room. • Closing affected buildings <ul style="list-style-type: none"> ○ Superintendent will shut down and secure affected building(s) for deep cleaning and disinfecting. Building access prohibited by all user will be closed until the area is cleaned and disinfected. 	<ul style="list-style-type: none"> • The school will be secured and no unauthorized or essential personnel will be allowed to enter the school. • Cleaning of buildings <ul style="list-style-type: none"> ○ The school will be cleaned as directed by the Health Department, with heightened disinfecting and cleaning performed. ○ Superintendent will determine staffing assignments and/or required procedure modifications.

			<ul style="list-style-type: none"> ○ Superintendent will coordinate and communicate with staff, students, and parents regarding reopening procedures for affected areas, after consultation with Two Rivers Health Department. 	
Lunch and Breakfast	<ul style="list-style-type: none"> ● Breakfast and lunch served in the cafeteria. ● Social distancing “X’s” on the floor to provide for adequate social distancing spacing in the lunch line. ● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad. ● All students will wash hands or use hand sanitizers before getting in the lunch line. ● All kitchen staff will wear gloves and face coverings while serving meals 	<ul style="list-style-type: none"> ● Breakfast in cafeteria, provided adequate social distancing can be provided. If more space is required, high school gym space will be used. ● Lunch in the cafeteria and high school gym to provide adequate social distancing between students in the lunch line. ● Social distancing “X’s” on the floor to provide for adequate social distancing spacing. ● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad. ● All students will wash hands or use hand sanitizers before getting in the lunch line. ● Extra sanitation procedures will be used. ● Some food items may be limited. ● All kitchen staff will wear gloves and face coverings while serving meals ● Parents will not be allowed to eat lunch with students. ● Microwaves will not be available for student use in the lunchroom. ● Vending machines will not be operational. 	<ul style="list-style-type: none"> ● “Grab & Go” breakfast and lunch will be eaten in the classroom. ● Social distancing “X’s” on the floor to provide for adequate social distancing spacing in the lunch line. ● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad. ● All students will wash hands or use hand sanitizers before getting in the lunch line. ● Extra sanitation procedures will be used in the kitchen and meal preparation area. ● Some food items may be limited to ease preparation time and to ensure meal items are easily consumed in a classroom setting. “Grab & Go Breakfast,” sack/boxed lunches may be used. ● All kitchen staff will wear gloves and face coverings while serving meals ● Parents will not be allowed to eat lunch with students. ● Microwaves will not be available for student use in the lunchroom. ● Vending machines will not be operational. 	<ul style="list-style-type: none"> ● Meals will be provided during any long-term school closure. ● Meals will be delivered to families by placing meals in a cooler located outside the residence of all students who choose to participate in the meal delivery program. ● Student accounts will be charged for the meals that are delivered, unless assistance is provided through the school meals program to allow for free meals during the closure.
Recess	<ul style="list-style-type: none"> ● Schools will continue to have recess as scheduled with handwashing or hand sanitizer upon entry to the playground area. 	<ul style="list-style-type: none"> ● Elementary will implement recess zones for assigned students to support physical distancing. ● Schedules will be modified to ensure adequate spacing on the playground at one time. ● Cleaning and sanitizing of playground equipment will be completed daily. ● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group. ● No entry into the Gaga Ball Pit. 	<ul style="list-style-type: none"> ● Elementary will implement recess zones for assigned students to support physical distancing. ● Schedules will be modified to ensure adequate spacing on the playground at one time. ● Cleaning and sanitizing of playground equipment will be completed daily. ● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group. ● No entry into the Gaga Ball Pit. 	<ul style="list-style-type: none"> ● The playground is closed.
PK-12 Field Trips	<ul style="list-style-type: none"> ● Regular field trip opportunities can be scheduled. 	<ul style="list-style-type: none"> ● No off-site field trips. 	<ul style="list-style-type: none"> ● No field trips will be available. 	
Specials	<ul style="list-style-type: none"> ● Students transition to music, art, PE, and media as normal. 	<ul style="list-style-type: none"> ● Specialists teachers transition to classrooms to provide instruction, as feasible. If teachers transitioning is not possible, student transitions to music, art, PE and media will be allowed. 	<ul style="list-style-type: none"> ● All specialist teachers transition to classrooms. 	
Handwashing/Hand Sanitizer	<ul style="list-style-type: none"> ● PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day. ● 7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas. 	<ul style="list-style-type: none"> ● PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day. ● 7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas. 	<ul style="list-style-type: none"> ● PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day. ● 7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas. 	

Hallways	<ul style="list-style-type: none"> PK-6 students transition normally with staff support 7-12--Regular transitions with encouraged social distancing in hallway areas. 	<ul style="list-style-type: none"> PK-6 students transition normally and specialists come to classrooms, whenever feasible. When it is not feasible for teachers to come to classroom, students are allowed to transition to specialist teachers' classrooms. 7-12--Scheduled transitions through the hallways using a "one-way traffic pattern". 	<ul style="list-style-type: none"> PK-6 students transition and all specialists come to classrooms. PK-12 students may be in isolated classrooms with only limited and scheduled hallway access. 	
Lockers	<ul style="list-style-type: none"> Lockers will be used as normal 	<ul style="list-style-type: none"> 7-12 students will have limited and staggered use of lockers, in conjunction with scheduled transitions during class period breaks. 	<ul style="list-style-type: none"> 7-12 students will implement a limited and staggered use of lockers. 	
Beginning of the day staff	<p>PK-6</p> <ul style="list-style-type: none"> Teachers should be outside their room and ready to receive students by 7:50 AM. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell. Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves. When the 8:00 bell rings, all students will report to their 1st period classroom. Teachers should be outside rooms and ready to receive students by 7:50 AM. 	<p>PK-6</p> <ul style="list-style-type: none"> Teachers should be outside their room and ready to receive students by 7:50 AM. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Teachers should be outside rooms and ready to receive students by 7:50 AM. Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell. Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves. When the 8:00 bell rings, all students will report to their 1st period classroom. 	<ul style="list-style-type: none"> Teachers will report based on the instructional schedule created and direction provided by the administration. <p>PK-6</p> <ul style="list-style-type: none"> Students must wear a mask to enter the building. Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM. Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom, while wearing a mask, for temperature checks. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students must wear a mask to enter the building. Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM. Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom for temperature checks. Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell. Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves. When the 8:00 bell rings, all students will report to their 1st period classroom for temperature checks. 	
Beginning of the day students	<p>PK--6th Grade</p> <ul style="list-style-type: none"> Students will enter the building when doors open at 7:50 and wait outside of assigned classroom, observing 3-6 ft. of social distancing, while wearing a mask. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students will enter the building when the doors open at 7:50 and report to their first 	<p>PK--6</p> <ul style="list-style-type: none"> Students must wear a mask to enter the building. Students will enter the building when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students must wear a mask to enter the building. Students in the building prior to 7:50 need to be in 	<ul style="list-style-type: none"> Students will report based on the instructional schedule created and direction provided by the administration. Students must wear a mask to enter the building. <p>PK--6</p> <ul style="list-style-type: none"> Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for 	

	<p>period classroom and wait in the hallway, observing 3-6 ft. of social distance.</p>	<p>an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell</p> <ul style="list-style-type: none"> Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves. When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1st period classroom 	<p>temperature checks.</p> <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks. Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves. When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1st period classroom for temperature checks. 	
End of the day	<ul style="list-style-type: none"> Regular dismissal. All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher. Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible. 	<ul style="list-style-type: none"> Regular dismissal. All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher. Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible. 	<ul style="list-style-type: none"> Dismissal from classrooms will be conducted in 10-minute time frame to allow for adequate social distancing. All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher. Parents are required to wait in their cars and not enter the building to pick up their students when possible. 	
Building Access	<ul style="list-style-type: none"> Visitors that enter the building must report to the office for a temperature check and to sign into the building. Ravenna Public Schools events will not require a mask. However, wearing masks and maintaining social distancing at events is encouraged. Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors. Parents will not be allowed to eat lunch with students 	<ul style="list-style-type: none"> Parents and visitors to the school must be regularly scheduled and check into the school office upon arrival. Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors. Parents will not be allowed to eat lunch with students 	<ul style="list-style-type: none"> Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. 	<ul style="list-style-type: none"> No campus access available beyond required personnel.
Facemasks	<ul style="list-style-type: none"> Facemasks and/or shields will be provided and encouraged to be used by staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible. Facemasks for symptomatic individuals (coughing, fever, congestion, runny nose) may be required, unless a doctor's note is provided indicating the symptoms are due to 	<ul style="list-style-type: none"> Facemasks and/or shields will be provided and required to be used by staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible. Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed. Facemasks for symptomatic individuals (coughing, 	<ul style="list-style-type: none"> Students and staff must wear a mask to enter the building for temperature screening upon morning arrival. Facemasks and/or face shields provided and required to be worn by all staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible. Teachers may use professional judgment and remove facemasks when necessary for 	<ul style="list-style-type: none"> Facemasks will be worn by all who enter the building.

	<p>some other medical condition.</p> <ul style="list-style-type: none"> Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines. 	<p>fever, congestion, runny nose) are required, unless a doctor's note is provided indicating the symptoms are due to some other medical condition.</p> <ul style="list-style-type: none"> Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines. 	<p>instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed.</p> <ul style="list-style-type: none"> Anyone who has difficulty breathing, is unable to remove their own facemask without assistance, or incapacitated in any manner should not wear a facemask. Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines. 	
Restrooms	<ul style="list-style-type: none"> Regularly scheduled 	<ul style="list-style-type: none"> Scheduled restroom breaks for elementary students are conducted, with a limited number of students using the bathroom at a time and with proper handwashing and hand sanitizer use. Restroom use during passing periods in grades 7-12 is discouraged. 7-12 students are encouraged to use the restroom with permission from their classroom teacher. 	<ul style="list-style-type: none"> Restroom use is prohibited during passing periods, except in case of an emergency or as a medical requirement. 	
Water Fountains/Bottle Fillers	<ul style="list-style-type: none"> Regularly scheduled water breaks. Students are encouraged to bring individual water bottles. 	<ul style="list-style-type: none"> Regularly scheduled water breaks. Students are encouraged to bring individual water bottles. Increased sanitation of water foundation is performed by custodial staff. 	<ul style="list-style-type: none"> The water fountain is closed for casual use and students are required to use personal water bottles or disposable cups. Increased sanitation of water foundation is performed by custodial staff. Scheduled refills of student water bottles are scheduled to provide for sanitation and social spacing during refilling. 	
Classroom Seating/Materials Usage/Sanitization	<ul style="list-style-type: none"> Regular classroom/teacher preferred arrangement is used. Social distancing will be utilized in seating arrangement, when possible. Regular classroom supply usage. Regular classroom cleaning. 	<ul style="list-style-type: none"> Desks separated Row seating All desks facing in the same direction towards the front of the classroom. Require student individual supplies and avoid shared use of classroom materials by students whenever possible. Minimize furniture and center items. For K-12, where tables are utilized, space students as far apart as possible. Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible. PE and other "common use" equipment is cleaned between classes. Contaminated materials will be isolated for cleaning each day. Assemblies of 50 or more students are not permitted. 	<ul style="list-style-type: none"> Students will be limited to specific classrooms. Locations in the building as determined and outlined in the alternate instruction schedule. Increased sanitization measures. Desks will be spaced at least 6 ft. apart. Students individual learning supplies will be kept separate from each other and classroom supplies should not be shared among students. Only items essential for learning may be brought into the school building. Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible. Assemblies of 25 or more students are not permitted. Assemblies of 25 or fewer students are permitted provided facemasks are worn. 	
Transportation	<ul style="list-style-type: none"> Regular transportation schedule and practices. Parents will perform a symptom screening and temperature reading for the students each 	<ul style="list-style-type: none"> Regular transportation schedule and practices. Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child's 	<ul style="list-style-type: none"> Parents who are able to transport their children to and from school will be encourage to do so. Parents will perform a symptom screening and temperature reading for the students each 	<ul style="list-style-type: none"> All district transportation is suspended.

	<p>morning before putting them on the bus, if the child’s temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</p> <ul style="list-style-type: none"> • Students are encouraged to use hand sanitizer upon entering the bus. • Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent. • If 6 ft. of social distancing is not possible on a bus or van, students are required to wear masks while in transit. • Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin. • Transportation fleet vehicles should be aired out and disinfected daily. • Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not transport students. • Drivers wear face masks. 	<p>temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</p> <ul style="list-style-type: none"> • Students are encouraged to use hand sanitizer upon entering the bus. • Facemasks are required to ride in all school district vehicles. • Students ride in assigned seats to provide maximum social distancing. • Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent. • If 6 ft. of social distancing is not possible on a bus or van, students are required to wear masks while in transit. • Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin. • Transportation fleet vehicles should be aired out and disinfected daily. • Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not transport students. • Drivers wear face masks. 	<p>morning before putting them on the bus, if the child’s temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus.</p> <ul style="list-style-type: none"> • Temperature checks are performed by drivers for all riders, prior to getting on the bus. If the child’s temperature is 100.4 or greater, they will not be allowed on the bus. • Facemasks are required to ride in all school district vehicles. • Students are encouraged to use hand sanitizer upon entering the bus. • Students ride in assigned seats to provide maximum social distancing, preferably 6 ft. or greater. • Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent. • Bus routes, such as the “Town Route” may be broken up into smaller groupings sizes to allow for greater social distancing. • Routes may be adjusted to reflect any modified learning schedule implemented by the school. • Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin. • Transportation fleet vehicles should be aired out and disinfected after each route. • Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not transport students. • Drivers wear face masks. 	
Technology	<ul style="list-style-type: none"> • 1-to-1 devices provided to all 1st-12 students, as needed, and at the discretion of the classroom teacher and building principal. 	<ul style="list-style-type: none"> • 1-to-1 devices provided to all K-12 students, as needed, and at the discretion of the classroom teacher and building principal. • Devices will be cleaned daily according to tech department guidance. 	<ul style="list-style-type: none"> • 1-to-1 devices sent home daily 1st-12. • Devices will be cleaned daily according to tech department guidance. 	<ul style="list-style-type: none"> • Chromebooks are used to complete online/remote learning.
7-12 Activities	<ul style="list-style-type: none"> • Activities and Athletics will be conducted in accordance with NSAA guidelines. 	<ul style="list-style-type: none"> • Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines. • Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. 	<ul style="list-style-type: none"> • Cancellations and postponements of activities and athletics are possible. Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines. • Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. • Some Ravenna Public Schools events may require masks and seating may be limited depending upon the current district health measure. When limiting seating is used, family members of students participating in the event 	<ul style="list-style-type: none"> • Cancellations and postponements of activities and athletics are likely. Any activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines.

			will have priority over others.	
Student Attendance	<ul style="list-style-type: none"> All students in grades PK-12 will attend school in person. Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom, Google Classroom, and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan). 	<ul style="list-style-type: none"> All students in grades PK-12 will attend school in person. Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan). 	<ul style="list-style-type: none"> If district health measures (DHM's) allow for regular occupancy of the school, all students in grades K-12 will attend school in person Monday-Friday. If district health measures (DHM's) require limited occupancy of classrooms spaces (50% or less), students will attend school on an A/B Schedule grouped by household on an "every other day basis." Group A will attend on Monday and Wednesday. Group B will attend on Tuesday and Thursday. Both Group A and Group B will engage in remote learning on Friday, through Zoom and Google Classroom. Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and Goggle Classroom. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan). 	<ul style="list-style-type: none"> Students will not be permitted on campus and remote learning will be provided by the school following the regular school calendar.
Special Education/504	<ul style="list-style-type: none"> Students will be served as per their IEP/504 Plan. Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission. 	<ul style="list-style-type: none"> Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission. At the IEP/504 team meeting, ask "Have the student's needs changed based on the lack of in-person instruction during the 4th quarter of the 2019-20 school year?" If the answer is "yes," bring the team together to determine how services can be modified to meet the student's need. If the answer is "no," carry out services to support goals. At the IEP/504 team meeting, develop contingency plans for support services in the event of a modified instruction schedule or school closure, due to a potential future increase in transmission of the virus. 	<ul style="list-style-type: none"> Discuss whether or not continued attendance under the selected alternate learning schedule is feasible for the student, given any underlying health concerns. If school attendance is not possible or desirable, as it may pose a substantial health risk to the student, conduct an IEP, change the student's placement, and coordinate delivery of services through the IEP process. If school attendance is possible during elevated transmission of the virus, discuss with the IEP/504 team any additional supports or modifications that need to be made to the students plan during the time that the school is engaged in an alternate learning schedule. 	<ul style="list-style-type: none"> Students will not be allowed on school grounds. Prior written notice will need to be provided to students' parents. IEP Team Meetings will need to be held to discuss services during an extended school closure.
Mental & Social/Emotional Health	<ul style="list-style-type: none"> Continue universal supports offered to all students through the school-wide MTSS Model Increase staff awareness regarding the need to support the mental and social/emotional needs of students as they return to school. 	<ul style="list-style-type: none"> Continue universal supports offered to all students through the school-wide MTSS Model Designate a mental health liaison, who will work with the school and mental health providers to ensure students' mental health needs are being addressed. Provide staff re-fresher on trauma informed care early in the year, perhaps during pre-service or the first professional development day after the start of 	<ul style="list-style-type: none"> Continue universal supports offered to all students through the school-wide MTSS Model Use Access at the secondary level and counseling time at the elementary level to teach students resiliency and coping strategies. 	<ul style="list-style-type: none"> Continue to reach out to students through digital media to remind them that if they are struggling socially, emotionally, or psychologically, that the school can provide them with support. If school is closed, assign staff to check in on them once every week through email or by phone.

		<p>the school year.</p> <ul style="list-style-type: none"> • Conduct universal screener of students as early in the year as possible, to help identify potential students in need of assistance. • Provide staff self-care and resiliency strategies to staff. • Encourage staff to use Wholeness Healing Center of Grand Island, NE, if they are experiencing a need for emotional or psychological support. 		
Staff Attendance	<ul style="list-style-type: none"> • All staff will report as normal. • Any questions or concerns relative to work expectations should be directed to the building principal. 	<ul style="list-style-type: none"> • All staff will report as directed. • Any questions or concerns relative to work expectations should be directed to the building principal. 	<ul style="list-style-type: none"> • All staff will report as directed. • Teachers may be asked to teach remotely from home. • Any questions or concerns relative to work expectations should be directed to the building principal. 	<ul style="list-style-type: none"> • All staff will report as directed and provide remote instruction. • Staff may be asked to teach remotely from home while providing instruction. • Any questions or concerns relative to work expectations should be directed to the building principal.
Communication	<ul style="list-style-type: none"> • Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present. • The school's current "risk dial operation zone" will be posted on the school's webpage. • Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff. • Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school. 	<ul style="list-style-type: none"> • Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present. • The school's current "risk dial operation zone" will be posted on the school's webpage. • Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff. • Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school. • Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school's messaging system. 	<ul style="list-style-type: none"> • The school's current "risk dial operation zone" will be posted on the school's webpage. • Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff. • Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school. • Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school's messaging system. 	<ul style="list-style-type: none"> • The school's current "risk dial operation zone" will be posted on the school's webpage. • Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff. • District PSA's will be provided to parents, students, and staff via the school's messaging system. • Principals will continue to conduct weekly staff meetings via Zoom.

Potential Scenarios & Potential Responses to Elevated Risk Levels

Ravenna Public Schools recognizes that while it is best practice to have responses planned and to be prepared for a wide range of scenarios, individual health situations are unique and private information. Ravenna Public Schools will work with the staff, students, and families to develop the best possible response to the scenarios that actually occur and reserves the right to act in the best interest of the health of all students and staff of Ravenna Public Schools.

1 or more *confirmed case(s)* if COVID-19 in the school of a student or staff member.

- The school will immediately consult with the health department for guidance on operational procedures.
- A more restrictive learning environment will be implemented, which *may* include elevating the "risk dial operational zone," a short-term, or a long-term school closure.
- The school district will communicate the situation with students, staff, and parents through the school's messaging system.
- The school nurse will provide guidance to the administration on both the closure and reopening of the school, if the school is closed.
- The sanitization plan will be executed by the head of maintenance to sanitize and disinfect the school.
- The school will immediately implement a remote learning plan for all grades PK-12, if the building is closed for a short-term or long-term school closure.

	<ul style="list-style-type: none"> ● Reopening communications will be provided to students, staff, and parents through the school’s messaging system. ● The staff member must self-quarantine for 10-14 days. ● Quarantined teachers will teach virtually from home with a substitute in the classroom, unless the staff member is unable to do so due to illness. ● If the quarantined teacher is unable to virtually teach, due to a confirmed case of the virus, the teacher will apply for FFCRA and/or illness leave, and a substitute teacher will be placed in the classroom. ● The quarantined teacher continues to teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided. ● The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work. ● The student must self-quarantine for 10-14 days. ● The student will be provided remote instruction, as tolerated by his/her medical condition. ● The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.
1 or more <i>confirmed case(s)</i> of COVID-19 in the immediate household of a staff member.	<ul style="list-style-type: none"> ● The staff member must self-quarantine for 10-14 days, be fever free without the assistance of medication, and be non-symptomatic before returning to work. ● Teachers will teach virtually from home with a substitute in the classroom, unless the staff member is unable to do so, due to caring for a family member. ● If the teacher is unable to virtually teach, due to caring for an immediate family member, the teacher will apply for FFCRA and/or illness leave, and a substitute teacher will be placed in the classroom. ● The teacher will teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided. ● The superintendent will coordinate and communicate a return date with the staff member.
1 <i>confirmed case</i> of COVID-19 in the immediate household of a student.	<ul style="list-style-type: none"> ● The student must self-quarantine for 10-14 days. ● Teachers will provide remote learning opportunities and send learning materials home to the student during the self-quarantine period. ● The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to school. ● The building principal will coordinate and communicate a return date with the student’s parents.
<i>Confirmed exposure</i> of staff member or travel by a staff member to a state, country, or location impacted by the COVID-19 virus.	<ul style="list-style-type: none"> ● The staff member must self-quarantine for 10-14 days. ● The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work. ● Teachers will teach virtually with a substitute in the classroom, following the remote learning plan. ● If the teacher is unable to virtually teach due to caring for an immediate family member with COVID-19, the teacher will apply for FFCRA or other leave, and a substitute teacher will be placed in the classroom.
<i>Confirmed exposure</i> of student or travel by a student to a state, country, or location impacted by the COVID-19 virus.	<ul style="list-style-type: none"> ● The student must self-quarantine for 10-14 days. ● Teachers will provide remote learning opportunities and send learning materials home to student during self-quarantine period. ● The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.
Visitor who has entered our building and has a <i>confirmed case</i> of COVID-19.	<ul style="list-style-type: none"> ● District officials will confer with the health department to determine whether a closure of the building is necessary. ● The school district will communicate the situation with students, staff, and parents through the school’s messaging system. ● A more restrictive environment (elevated risk dial operational zone) could be implemented or the building could be closed to allow for cleaning. The length of the closure will be determined through consultation with Two Rivers Health Department, the head of maintenance, the school nurse, and the superintendent to ensure a safe re-entry to the school for students and for staff. ● The school nurse will provide guidance to the administration for building both school closure and reopening. ● The sanitization plan will be executed by the head of maintenance to “deep clean” and sanitize the building. ● If the school is closed, the school will execute the remote learning plan or modified attendance schedule. ● Reopening communications will be provided to parents, students, and staff through the school’s messaging system.
Student or staff member has fever of 100.4 or greater.	<ul style="list-style-type: none"> ● Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening. ● The student or staff member will be required to go home and be fever free for 24 hours, without the assistance of medication, before returning to school. ● Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others. ● Parents of students will be contacted and informed of the student’s symptoms and be asked to pick up their student. ● Student will remain in quarantine at the school, until the parents arrive to pick them up. ● Students sent home will engage in remote learning with the teacher during their absence. ● Teachers will teach remotely, if able and willing to do so. If they are not able or willing to do so, a substitute will be placed in the classroom. ● The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.
Student or staff member is displaying COVID-like or flu-like symptoms	<ul style="list-style-type: none"> ● Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening. ● Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others. ● Parents of students will be contacted and informed of the student’s symptoms and be asked to pick up their student. ● Student will remain in quarantine at the school, until the parents arrive to pick them up. ● Students sent home will engage in remote learning with the teacher during their absence, as health permits. ● Parents are asked to voluntarily keep their student home for 24-hours and communicate symptoms to the school for monitoring purposes.

	<ul style="list-style-type: none"> The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.
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Terms Defined for Potential Scenarios & Elevated Risk Levels

“Confirmed Case”	When the individual has had a positive test for COVID-19 conducted by a medical professional.	<ul style="list-style-type: none"> Resources for Confirmation-Medical professionals performing COVID-19 testing & Two Rivers Health Department.
“Confirmed Exposure”	When the individual’s exposure has been validated by contract tracing performed by the medical community.	<ul style="list-style-type: none"> Resources for Confirmation-Medical professionals, contact tracers, & Two Rivers Health Department.
“Short Term Closure”	School building closed for to 2-5 school days.	<ul style="list-style-type: none"> Remote learning will be used by teachers and students during the closure.
“Extended Building Closure”	School building closed for 6 school days or more.	<ul style="list-style-type: none"> Remote learning will be used by teachers and students during the closure.

School Attendance & Calendar Options

Risk Level Operational Zone	Description of Response Strategy	Action & Rationale
LOW MODERATE	School is in session on campus for students and staff in August as planned.	<ul style="list-style-type: none"> School and school activities resume as normal, with increased sanitation and moderate medical precautions in place at the school to prevent the spread of the virus.
MODERATE /	Alter the School Calendar During the School Year in Response to Required School	<ul style="list-style-type: none"> Calendar adjustments to the beginning and ending of school year, vacation days, and professional development days can be altered as needed to meet

ELEVATED	Closures	instructional requirements for students in NDE Rule 10, to ensure students receive enough instructional time. Adjusting the calendar during the year in response to short-term or long-term closures caused by the COVID-19 virus is a strong option, provided the number of instructional days lost due to school closure isn't too large. This strategy could be effectively used for a limited number (3 long-term closures or 15 school days) or less of school closure.
ELEVATED	Short-Term Closure	<ul style="list-style-type: none"> Used when a student or staff member who has been on campus tests positive for COVID-19, a short-term closure (2-5 days) will be used to contact trace, deep clean, and ensure the necessary exclusion of students and staff from campus for 10-14 days or as directed by public health officials.
ELEVATED	Long-Term Closure	<ul style="list-style-type: none"> Used when a large number of students or staff members on campus have tests positive for COVID-19, a long-term closure (6 or more days) will be used to contact trace, deep clean, and consults with public health officials regarding re-opening procedures and/or evaluate whether or not to have the school remain closed.
ELEVATED	<p>Traditional School Monday Through Friday</p> <p>Or</p> <p>“A/B Schedule” With Group A Attending in Person on Monday/Wednesday, Group B Attending on Tuesday/Thursday, & Groups A&B Learning Remotely on Friday</p>	One of these alternate instruction plans will be used in the event that there is a directed health measures that requires social distancing in classrooms or limits the number of students in a classroom. The plan chosen will be based on the guidance regarding building occupancy provided in the district health measure and through consultation with the health department.
PANDEMIC	Remote Learning	<ul style="list-style-type: none"> Teachers will teach remotely and students will learn remotely. Students and staff will not be allowed on campus for learning or activities.

Academic Plans	Insert Link to Academic Remote Learning Plans Here for PK-6 & for 7-12
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Return to School Plan - Timeline

Date	Group	Focus
Wednesday, July 8th	Administration, Teaching, Guidance, Activities Director, Nursing, Custodial, Food Service, Office Staff, REA Representatives, & Transportation	Discuss draft of Return to School Plan
Wednesday, July 8th	Two Rivers Health Department & Administrative Team	Discuss and modify draft of Return to School Plan based on Two Rivers Health Department's Recommendations

Monday, July 13th	Ravenna Board of Education & Administrative Team	Discuss, consider, and take all action necessary to the draft of Return to School Plan
Friday, July 17th	RPS Staff & Administration	Digitally share the proposed Return to School Plan with RPS Staff for feedback and suggestions
Wednesday, July 22nd	RPS Staff & Administration	Digitally share the proposed Return to School Plan with RPS Parents and the Community for feedback and suggestions
Monday, July 27	Administrative Team	Finalize Return to School Plan & Present to the Board for Review
Wednesday, July 29th	Administrative Team	Publish final draft of Return to School Plan & Present to the Public
Friday, July 31st	Principals & Superintendent	Begin weekly communication of “risk dial operational zones” and corresponding information regarding the operational status of the school to all stakeholders (parents, students, staff, public) through the school’s messaging system. This communication will be weekly or as needed throughout the 2020-21 school year.
September 14, 2020	Administrative Team/Board of Education	Revised the plan to make adjustments after the first month of the school year.

Ravenna Public Schools

Return to School Plan 2020-21

UPDATED 10/12/20

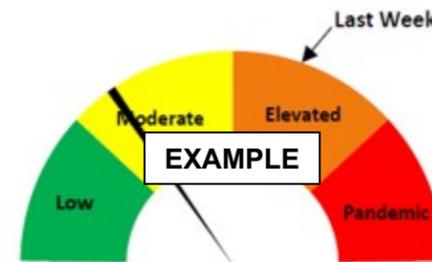
RAVENNA PUBLIC SCHOOLS Mission Statement:

Preparing students today to succeed tomorrow: Family-Community-Schools

Ravenna Public Schools intends to be prepared to meet the health and safety needs of its students and staff during the 2020-21 school year, in light of the COVID-19 pandemic. This framework is structured to allow the district to be responsive to the current health climate and to articulate expectations for students, staff, and parents, amid changing school and community health conditions. The tiered structure of this framework coincides with the “Risk Dial for COVID-19” from the Two Rivers Health Department. This framework may be adjusted, as needed, to meet the needs of students, staff, and parents of Ravenna Public Schools.

The risk dial illustration below is only an example. For the current risk dial, please visit our website www.ravennabluejays.org or Two Rivers Public Health Department www.trphd.org.

Risk Dial Zones



Description & Rationale for Use of Risk Dial Zones:

Two Rivers Health Department provides a Covid-19 “Risk Dial” for the geographic area it serves, which informs the public about the activity level of COVID-19 virus in its service area and the area medical services’ ability to respond to current demands. This “risk dial” will serve as a barometer for the school’s operational response to the virus. The school will use the “risk dial” in conjunction with the school’s monitoring of the virus activity within the school to determine which “risk dial operational zone” the school will operate in. The current “risk dial operational zone” will be clearly communicated to students, staff, and parents through the school’s website and through the school’s messaging system, along with specific guidance based on the school’s current operational zone. By fostering collaboration between the Two Rivers Health Department, the school’s nurse, and the school’s administration to closely monitor current health conditions relevant to the COVID-19 virus, the administration will be able to assess the safest and most non-restrictive educational environment for students, staff, and parents at Ravenna Public Schools.

Risk Zone Indicators			
Green--DHM Phase IV--Low Risk	Yellow--DHM Phase III--Moderate Risk	Orange--DHM Phase II--Elevated Risk	Red--DHM Phase I--Pandemic
<ul style="list-style-type: none"> No confirmed cases in the immediate geographic area (Buffalo County) or within in the school No Directed Health Measures that limit the school building capacity A vaccine for the virus is available 	<ul style="list-style-type: none"> Limited confirmed case(s) in the immediate geographic area (Buffalo County) or within the school Consultation with Health Department Directed Health Measures Governor or Commissioner of Education Guidance 	<ul style="list-style-type: none"> Confirmed and increasing case(s) and transmission in the immediate geographic area (Buffalo County) and within the school Consultation with Health Department Directed Health Measures which limit building capacity Governor or Commissioner of Education Guidance 	<ul style="list-style-type: none"> Widespread confirmed case(s) and transmission in the immediate geographic area (Buffalo County) or within the school Consultation with Health Department Directed Health Measures Governor or Commissioner of Education Guidance

Risk Zone Procedures				
Green--DHM Phase IV--Low Risk		Yellow--DHM Phase III--Moderate Risk	Orange--DHM Phase II--Elevated Risk	Red--DHM Phase I--Pandemic
School/Academic Plan	<ul style="list-style-type: none"> School conducted as normal School open 	<ul style="list-style-type: none"> Increased social distancing School open 	<ul style="list-style-type: none"> Limited student contact Possible alternate learning schedule 	<ul style="list-style-type: none"> School Attendance Options in Red Zone: Regular School Attendance A/B Schedule with 50% Student Capacity Remote learning for PK-12 students
Self-Screening & Temperature Checks	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> Flu-like or COVID-like symptoms Temperature of 100.4 or greater Difficulty breathing Sore throat New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline) <p>Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> Staff will take their own temperature every morning and perform a “self-screening.” <p>All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the</p>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> Flu-like or COVID-like symptoms Temperature of 100.4 or greater Difficulty breathing Sore throat New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline) <p>Students and staff with a temperature is 100.4 or greater will need to be fever free without the assistance of medication for 24 hours before returning to school.</p> <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> Staff will take their own temperature every morning and perform a “self-screening.” <p>All students or staff who have a temperature of 100.4 or greater while at school will be sent to the school nurse and be required to be fever free without the assistance of medication for 24 hours before returning to school.</p>	<p>All students and staff should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> Flu-like or COVID-like symptoms Temperature of 100.4 or greater Difficulty breathing Sore throat New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline) <p>Temperature checks will be conducted twice per day.</p> <ul style="list-style-type: none"> Students with a temperature of 100.4 or greater will be required to stay home 24 hours and be fever free, without medication, before returning to school. Temperatures for tardy students will be taken in the office prior to going to class. <ul style="list-style-type: none"> Temperature checks in classroom indicating a temperature of 100.4 or greater will be verified by the school nurse through a second temperature check by the school nurse before sending a student home. 	<p>All students and staff in the building on a “Regular School Attendance” schedule or “A/B Schedule” should perform “self-screening” before reporting to school each day. If students or staff display any of the following symptoms, they are advised to stay home:</p> <ul style="list-style-type: none"> Flu-like or COVID-like symptoms Temperature of 100.4 or greater Difficulty breathing Sore throat New uncontrolled cough that causes difficulty breathing (for students or staff with chronic allergic/asthmatic cough, a change in their cough from baseline) <p>Temperature checks will be conducted twice per day.</p> <ul style="list-style-type: none"> Students with a temperature of 100.4 or greater will be required to stay home 24 hours and be fever free, without medication, before returning to school. Temperatures for tardy students will be taken in the office prior to going to class. <ul style="list-style-type: none"> Temperature checks in classroom indicating a temperature of 100.4 or

	<p>assistance of medication for 24 hours before returning to school.</p> <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<ul style="list-style-type: none"> • Temperatures will be taken in the morning upon arrival and prior to the start of the school day and again before lunch, while in the lunch line. Elementary classes that have PE immediately before lunch will have their temperatures taken prior to PE. Temperatures will not be taken immediately after recess (preK-6) or open gym (7-12) to minimize false elevated temperature readings due to physical activity. <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> • Staff will take their own temperature every morning and again at lunch. <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>	<p>greater will be verified by the school nurse through a second temperature check by the school nurse before sending a student home.</p> <ul style="list-style-type: none"> • Temperatures will be taken in the morning upon arrival and prior to the start of the school day and again before lunch, while in the lunch line. Elementary classes that have PE immediately before lunch will have their temperatures taken prior to PE. Temperatures will not be taken immediately after recess (preK-6) or open gym (7-12) to minimize false elevated temperature readings due to physical activity. <p>Staff Temperature Check:</p> <ul style="list-style-type: none"> • Staff will take their own temperature every morning and again at lunch. <p>A screening log will be maintained by the school district for all school district personnel and students. Information will be recorded on the screening log each time a temperature and symptoms check are performed.</p>
<p>Custodial</p>	<ul style="list-style-type: none"> • Daily routine cleaning procedures of student attendance centers • Routine infectious disease protocol <ul style="list-style-type: none"> ○ Staff will comply with State and/or local health department requirements and CDC cleaning and disinfecting protocols ○ Staff will follow manufacturer’s instructions regarding the use and maintenance of equipment & use & storage of chemicals for cleaning & sanitizing. • Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms. • HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating. • Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air. • Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room. 	<ul style="list-style-type: none"> • Continue Level I cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas. • School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting. • Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs. • Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms. • HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating. • Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air. • Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room. 	<ul style="list-style-type: none"> • Continue Level I & Level II cleaning and disinfecting procedures in addition to heightened disinfection of frequent high touch points and high traffic areas. • School nurse, head of maintenance, and administration will identify and address any additional areas in need of intensive cleaning and disinfecting. • Head of Maintenance and superintendent will determine routine cleaning schedules at each building and will modify cleaning schedules and work assignments of custodial staff to meet any heightened disinfection needs. • Spray bottles with disinfectant or disinfectant wipes will be provided for all PK-12 classrooms. • HVAC system will be adjusted to allow as much fresh air as feasibly possible to be introduced into the HVAC system while operating. • Air filters in the HVAC system will be of the highest MERV rating possible to allow for maximum filtration and cleanliness of air. • Windows of classrooms will be open whenever possible, to allow as much fresh air as possible to circulate through the room. 	<ul style="list-style-type: none"> • The school will be secured and no unauthorized or essential personnel will be allowed to enter the school, if in remote learning. • Cleaning of buildings <ul style="list-style-type: none"> ○ The school will be cleaned as directed by the Health Department, with heightened disinfecting and cleaning performed. ○ Superintendent will determine staffing assignments and/or required procedure modifications.

			<ul style="list-style-type: none"> ● Closing affected buildings <ul style="list-style-type: none"> ○ Superintendent will shut down and secure affected building(s) for deep cleaning and disinfecting. Building access prohibited by all user will be closed until the area is cleaned and disinfected. ○ Superintendent will coordinate and communicate with staff, students, and parents regarding reopening procedures for affected areas, after consultation with Two Rivers Health Department. 	
Lunch and Breakfast	<ul style="list-style-type: none"> ● Breakfast and lunch served in the cafeteria. ● Social distancing “X’s” on the floor to provide for adequate social distancing spacing in the lunch line. ● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad. ● All students will wash hands or use hand sanitizers before getting in the lunch line. ● All kitchen staff will wear gloves and face coverings while serving meals 	<ul style="list-style-type: none"> ● Breakfast in cafeteria, provided adequate social distancing can be provided. If more space is required, high school gym space will be used. ● Lunch in the cafeteria and high school gym to provide adequate social distancing between students in the lunch line. ● Social distancing “X’s” on the floor to provide for adequate social distancing spacing. ● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad. ● All students will wash hands or use hand sanitizers before getting in the lunch line. ● Extra sanitation procedures will be used. ● Some food items may be limited. ● All kitchen staff will wear gloves and face coverings while serving meals ● Parents will not be allowed to eat lunch with students. ● Microwaves will not be available for student use in the lunchroom. ● Vending machines will not be operational. 	<ul style="list-style-type: none"> ● “Grab & Go” breakfast and lunch will be eaten in the classroom. ● Social distancing “X’s” on the floor to provide for adequate social distancing spacing in the lunch line. ● Students will tell the point of sale cafeteria personnel their account number, rather than manually enter it using a keypad. ● All students will wash hands or use hand sanitizers before getting in the lunch line. ● Extra sanitation procedures will be used in the kitchen and meal preparation area. ● Some food items may be limited to ease preparation time and to ensure meal items are easily consumed in a classroom setting. “Grab & Go Breakfast,” sack/boxed lunches may be used. ● All kitchen staff will wear gloves and face coverings while serving meals ● Parents will not be allowed to eat lunch with students. ● Microwaves will not be available for student use in the lunchroom. ● Vending machines will not be operational. 	<ul style="list-style-type: none"> ● Meals will be served with all social distancing and sanitation measures in place represented in the orange operational zone, if the school is operating a “Regular School Attendance” schedule or in the “A/B Learning Schedule”. ● Meals will be provided during any long-term school closure. ● Meals will be delivered to families by placing meals in a cooler located outside the residence of all students who choose to participate in the meal delivery program. ● Student accounts will be charged for the meals that are delivered, unless assistance is provided through the school meals program to allow for free meals during the closure.
Recess	<ul style="list-style-type: none"> ● Schools will continue to have recess as scheduled with handwashing or hand sanitizer upon entry to the playground area. 	<ul style="list-style-type: none"> ● Elementary will implement recess zones for assigned students to support physical distancing. ● Schedules will be modified to ensure adequate spacing on the playground at one time. ● Cleaning and sanitizing of playground equipment will be completed daily. ● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group. ● No entry into the Gaga Ball Pit. 	<ul style="list-style-type: none"> ● Elementary will implement recess zones for assigned students to support physical distancing. ● Schedules will be modified to ensure adequate spacing on the playground at one time. ● Cleaning and sanitizing of playground equipment will be completed daily. ● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group. ● No entry into the Gaga Ball Pit. 	<ul style="list-style-type: none"> ● Elementary will implement recess zones for assigned students to support physical distancing. ● Schedules will be modified to ensure adequate spacing on the playground at one time. ● Cleaning and sanitizing of playground equipment will be completed daily. ● Balls, jump ropes, and common play equipment are available, provided items are sanitized use by each recess group. ● No entry into the Gaga Ball Pit.
PK-12 Field Trips	<ul style="list-style-type: none"> ● Regular field trip opportunities can be scheduled. 	<ul style="list-style-type: none"> ● No off-site field trips. 	<ul style="list-style-type: none"> ● No field trips will be available. 	<ul style="list-style-type: none"> ● No field trips will be available.
Specials	<ul style="list-style-type: none"> ● Students transition to music, art, PE, and 	<ul style="list-style-type: none"> ● Specialists teachers transition to classrooms to 	<ul style="list-style-type: none"> ● All specialist teachers transition to classrooms. 	<ul style="list-style-type: none"> ● All specialist teachers transition to

	media as normal.	provide instruction, as feasible. If teachers transitioning is not possible, student transitions to music, art, PE and media will be allowed.		classrooms.
Handwashing/Hand Sanitizer	<ul style="list-style-type: none"> PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day. 7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas. 	<ul style="list-style-type: none"> PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day. 7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas. 	<ul style="list-style-type: none"> PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day. 7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas. 	<ul style="list-style-type: none"> PK-6 teachers schedule handwashing and use of hand sanitizer 3 times a day. 7-12--Announcements supporting hand washing and hand sanitizer available in all classrooms and commons areas.
Hallways	<ul style="list-style-type: none"> PK-6 students transition normally with staff support 7-12--Regular transitions with encouraged social distancing in hallway areas. 	<ul style="list-style-type: none"> PK-6 students transition normally and specialists come to classrooms, whenever feasible. When it is not feasible for teachers to come to classroom, students are allowed to transition to specialist teachers' classrooms. 7-12--Scheduled transitions through the hallways using a "one-way traffic pattern". 	<ul style="list-style-type: none"> PK-6 students transition and all specialists come to classrooms. PK-12 students may be in isolated classrooms with only limited and scheduled hallway access. 	<ul style="list-style-type: none"> PK-6 students transition and all specialists come to classrooms. PK-12 students may be in isolated classrooms with only limited and scheduled hallway access.
Lockers	<ul style="list-style-type: none"> Lockers will be used as normal 	<ul style="list-style-type: none"> 7-12 students will have limited and staggered use of lockers, in conjunction with scheduled transitions during class period breaks. 	<ul style="list-style-type: none"> 7-12 students will implement limited a use of lockers. 	<ul style="list-style-type: none"> 7-12 students will implement a limited and staggered use of lockers.
Beginning of the day staff	<p>PK-6</p> <ul style="list-style-type: none"> Teachers should be outside their room and ready to receive students by 7:50 AM. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell. Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves. When the 8:00 bell rings, all students will report to their 1st period classroom. Teachers should be outside rooms and ready to receive students by 7:50 AM. 	<p>PK-6</p> <ul style="list-style-type: none"> Teachers should be outside their room and ready to receive students by 7:50 AM. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Teachers should be outside rooms and ready to receive students by 7:50 AM. Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell. Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves. When the 8:00 bell rings, all students will report to their 1st period classroom. 	<ul style="list-style-type: none"> Teachers will report based on the instructional schedule created and direction provided by the administration. <p>PK-6</p> <ul style="list-style-type: none"> Students must wear a mask to enter the building. Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM. Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom, while wearing a mask, for temperature checks. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students must wear a mask to enter the building. Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM. Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom for temperature checks. Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell. Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves. When the 8:00 bell rings, all students will report to their 1st period classroom for temperature checks. 	<ul style="list-style-type: none"> Teachers will report based on the instructional schedule created and direction provided by the administration. <p>PK-6</p> <ul style="list-style-type: none"> Students must wear a mask to enter the building. Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM. Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom, while wearing a mask, for temperature checks. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students must wear a mask to enter the building. Teachers should be outside their room, wearing a mask, and ready to receive conduct temperature checks by 7:50 AM. Students will enter the building, wearing a mask, when the doors open at 7:50 and report outside the door of their classroom for temperature checks. Students in the building prior to 7:50 AM need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 AM bell. Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distance themselves.

				<ul style="list-style-type: none"> When the 8:00 bell rings, all students will report to their 1st period classroom for temperature checks.
Beginning of the day students	<p>PK--6th Grade</p> <ul style="list-style-type: none"> Students will enter the building when doors open at 7:50 and wait outside of assigned classroom, observing 3-6 ft. of social distancing, while wearing a mask. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students will enter the building when the doors open at 7:50 and report to their first period classroom and wait in the hallway, observing 3-6 ft. of social distance. 	<p>PK--6</p> <ul style="list-style-type: none"> Students must wear a mask to enter the building. Students will enter the building when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students must wear a mask to enter the building. Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves. When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1st period classroom 	<ul style="list-style-type: none"> Students will report based on the instructional schedule created and direction provided by the administration. Students must wear a mask to enter the building. <p>PK--6</p> <ul style="list-style-type: none"> Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks. Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves. When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1st period classroom for temperature checks. 	<ul style="list-style-type: none"> Students will report based on the instructional schedule created and direction provided by the administration. Students must wear a mask to enter the building. <p>PK--6</p> <ul style="list-style-type: none"> Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks. <p>Ravenna JR./SR. High</p> <ul style="list-style-type: none"> Students will enter the building, while wearing a mask, when doors open at 7:50 and go directly to the hallway outside their classroom for temperature checks. Students in the building prior to 7:50 need to be in an approved meeting/practice and be supervised by a teacher/coach/sponsor until the 8:00 bell Students who are dropped off or arrive with a ride before 8:00 should remain in the cafeteria or high school gym and socially distancing themselves. When the 8:00 bell rings, all students will be released from their practice/meeting/cafeteria and will report outside their 1st period classroom for temperature checks.
End of the day	<ul style="list-style-type: none"> Regular dismissal. All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher. Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible. 	<ul style="list-style-type: none"> Regular dismissal. All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher. Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible. 	<ul style="list-style-type: none"> Regular dismissal. All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher. Parents are encouraged to wait in their cars and not enter the building to pick up their students when possible. 	<ul style="list-style-type: none"> Dismissal from classrooms will be conducted in 10-minute time frame to allow for adequate social distancing. All students will be required to leave the building at the end of the day unless in an activity, assigned to Jay Time, or working under the direct supervision of a teacher. Parents are required to wait in their cars and not enter the building to pick up their students when possible.
Building Access	<ul style="list-style-type: none"> Visitors that enter the building must report to the office for a temperature check and to sign into the building. Ravenna Public Schools events will not require a mask. However, wearing masks and maintaining social distancing at events is encouraged. Non-Ravenna Public Schools event guidelines (community use) are at the 	<ul style="list-style-type: none"> Parents and visitors to the school must be regularly scheduled and check into the school office upon arrival. Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. 	<ul style="list-style-type: none"> Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. 	<ul style="list-style-type: none"> No campus access available beyond required personnel, if in remote learning.

	<p>discretion of the event sponsors.</p> <ul style="list-style-type: none"> Parents will not be allowed to eat lunch with students 	<ul style="list-style-type: none"> Non-Ravenna Public Schools event guidelines (community use) are at the discretion of the event sponsors. Parents will not be allowed to eat lunch with students 		
Facemasks	<ul style="list-style-type: none"> Facemasks and/or shields will be provided and encouraged to be used by staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible. Facemasks for symptomatic individuals (coughing, fever, congestion, runny nose) may be required, unless a doctor's note is provided indicating the symptoms are due to some other medical condition. Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines. 	<ul style="list-style-type: none"> Facemasks and/or shields will be provided and required to be used by staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible. Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed. Facemasks for symptomatic individuals (coughing, fever, congestion, runny nose) are required, unless a doctor's note is provided indicating the symptoms are due to some other medical condition. Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines. 	<ul style="list-style-type: none"> Students and staff must wear a mask to enter the building for temperature screening upon morning arrival. Facemasks and/or face shields provided and required to be worn by all staff and students on school fleet vehicles, in classrooms, and during passing periods, and when social distancing of 6 ft. or more is not possible. Teachers may use professional judgment and remove facemasks when necessary for instruction and are encouraged to maintain a distance of 6 ft. or more when the facemask is removed. Anyone who has difficulty breathing, is unable to remove their own facemask without assistance, or incapacitated in any manner should not wear a facemask. Facemasks are required to be worn by NSAA Activity Participants, while they are not competing in the event (sitting the bench, waiting to perform), as per NSAA Guidelines. 	<ul style="list-style-type: none"> Facemasks will be worn by all who enter the building.
Restrooms	<ul style="list-style-type: none"> Regularly scheduled 	<ul style="list-style-type: none"> Scheduled restroom breaks for elementary students are conducted, with a limited number of students using the bathroom at a time and with proper handwashing and hand sanitizer use. Restroom use during passing periods in grades 7-12 is discouraged. 7-12 students are encouraged to use the restroom with permission from their classroom teacher. 	<ul style="list-style-type: none"> Restroom use is prohibited during passing periods, except in case of an emergency or as a medical requirement. 	<ul style="list-style-type: none"> Restroom use is prohibited during passing periods, except in case of an emergency or as a medical requirement.
Water Fountains/Bottle Fillers	<ul style="list-style-type: none"> Regularly scheduled water breaks. Students are encouraged to bring individual water bottles. 	<ul style="list-style-type: none"> Regularly scheduled water breaks. Students are encouraged to bring individual water bottles. Increased sanitation of water foundation is performed by custodial staff. 	<ul style="list-style-type: none"> The water fountain is closed for casual use and students are required to use personal water bottles or disposable cups. Increased sanitation of water foundation is performed by custodial staff. Scheduled refills of student water bottles are scheduled to provide for sanitation and social spacing during refilling. 	<ul style="list-style-type: none"> The water fountain is closed for casual use and students are required to use personal water bottles or disposable cups. Increased sanitation of water foundation is performed by custodial staff. Scheduled refills of student water bottles are scheduled to provide for sanitation and social spacing during refilling.
Classroom Seating/Materials Usage/Sanitization	<ul style="list-style-type: none"> Regular classroom/teacher preferred arrangement is used. Social distancing will be utilized in seating arrangement, when possible. Regular classroom supply usage. Regular classroom cleaning. 	<ul style="list-style-type: none"> Desks separated Row seating All desks facing in the same direction towards the front of the classroom. Require student individual supplies and avoid shared use of classroom materials by students whenever possible. Minimize furniture and center items. 	<ul style="list-style-type: none"> Students will be limited to specific classrooms. Locations in the building as determined and outlined in the alternate instruction schedule. Increased sanitization measures. Desks will be spaced at least 6 ft. apart. Students individual learning supplies will be kept separate from each other and classroom supplies should not be shared among students. 	<ul style="list-style-type: none"> Students will be limited to specific classrooms. Locations in the building as determined and outlined in the alternate instruction schedule. Increased sanitization measures. Desks will be spaced at least 6 ft. apart. Students individual learning supplies will

		<ul style="list-style-type: none"> For K-12, where tables are utilized, space students as far apart as possible. Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible. PE and other “common use” equipment is cleaned between classes. Contaminated materials will be isolated for cleaning each day. Assemblies of 50 or more students are not permitted. 	<ul style="list-style-type: none"> Only items essential for learning may be brought into the school building. Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible. Assemblies of 25 or more students are not permitted. Assemblies of 25 or fewer students are permitted provided facemasks are worn. 	<p>be kept separate from each other and classroom supplies should not be shared among students.</p> <ul style="list-style-type: none"> Only items essential for learning may be brought into the school building. Teachers should try to maintain 6 ft. of spacing between themselves and the students, whenever possible. Assemblies of 25 or more students are not permitted.
<p>Transportation</p>	<ul style="list-style-type: none"> Regular transportation schedule and practices. Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child’s temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus. Students are encouraged to use hand sanitizer upon entering the bus. Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent. If 6 ft. of social distancing is not possible on a bus or van, students are required to wear masks while in transit. Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin. Transportation fleet vehicles should be aired out and disinfected daily. Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not transport students. Drivers wear face masks. 	<ul style="list-style-type: none"> Regular transportation schedule and practices. Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child’s temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus. Students are encouraged to use hand sanitizer upon entering the bus. Facemasks are required to ride in all school district vehicles. Students ride in assigned seats to provide maximum social distancing. Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent. If 6 ft. of social distancing is not possible on a bus or van, students are required to wear masks while in transit. Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin. Transportation fleet vehicles should be aired out and disinfected daily. Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not transport students. Drivers wear face masks. 	<ul style="list-style-type: none"> Parents who are able to transport their children to and from school will be encourage to do so. Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child’s temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus. Temperature checks are performed by drivers for all riders, prior to getting on the bus. If the child’s temperature is 100.4 or greater, they will not be allowed on the bus. Facemasks are required to ride in all school district vehicles. Students are encouraged to use hand sanitizer upon entering the bus. Students ride in assigned seats to provide maximum social distancing, preferably 6 ft. or greater. Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent. Bus routes, such as the “Town Route” may be broken up into smaller groupings sizes to allow for greater social distancing. Routes may be adjusted to reflect any modified learning schedule implemented by the school. Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin. Transportation fleet vehicles should be aired out and disinfected after each route. Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not transport students. Drivers wear face masks. 	<p>If a “Regular School Attendance Schedule” or “A/B Schedule” is being observed:</p> <ul style="list-style-type: none"> Parents who are able to transport their children to and from school will be encourage to do so. Parents will perform a symptom screening and temperature reading for the students each morning before putting them on the bus, if the child’s temperature is 100.4 or greater, or if they have flu-like or covid-like symptoms, they will not be allowed on the bus. Temperature checks are performed by drivers for all riders, prior to getting on the bus. If the child’s temperature is 100.4 or greater, they will not be allowed on the bus. Facemasks are required to ride in all school district vehicles. Students are encouraged to use hand sanitizer upon entering the bus. Students ride in assigned seats to provide maximum social distancing, preferably 6 ft. or greater. Students who become sick during the day, may not use “group” transportation vehicles and will be transported home by a parent. Bus routes, such as the “Town Route” may be broken up into smaller groupings sizes to allow for greater social distancing. Routes may be adjusted to reflect any modified learning schedule implemented by the school. Windows should be open, whenever it is deemed appropriate and safe by the driver, to maximize fresh air in the vehicle cabin. Transportation fleet vehicles should be aired out and disinfected after each route. Drivers “self-monitor” symptoms and temperature. If they are sick or believe they may be sick, they should not

				<ul style="list-style-type: none"> transport students. Drivers wear face masks. If remote learning is in place, all district transportation is suspended.
Technology	<ul style="list-style-type: none"> 1-to-1 devices provided to all 1st-12 students, as needed, and at the discretion of the classroom teacher and building principal. 	<ul style="list-style-type: none"> 1-to-1 devices provided to all K-12 students, as needed, and at the discretion of the classroom teacher and building principal. Devices will be cleaned daily according to tech department guidance. 	<ul style="list-style-type: none"> 1-to-1 devices sent home daily 1st-12. Devices will be cleaned daily according to tech department guidance. 	<ul style="list-style-type: none"> Chromebooks are used to complete online/remote learning, if in remote learning.
7-12 Activities	<ul style="list-style-type: none"> Activities and Athletics will be conducted in accordance with NSAA guidelines. 	<ul style="list-style-type: none"> Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines. Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. 	<ul style="list-style-type: none"> Cancellations and postponements of activities and athletics are possible. Activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines. Masks are required at indoor activities. Masks are required for entry to outdoor activities and strongly encouraged. Attendees at outdoor activities can remove masks, provided they can socially distance. Wearing masks and maintaining social distancing at all events at all times is strongly encouraged. Some Ravenna Public Schools events may require masks and seating may be limited depending upon the current district health measure. When limiting seating is used, family members of students participating in the event will have priority over others. 	<ul style="list-style-type: none"> Cancellations and postponements of activities and athletics are likely. Any activities and athletics will be conducted in accordance with NSAA guidelines and DHM guidelines. Practices and competitions may be held, if the school is operating in a "Regular School Attendance Schedule" or "A/B Schedule".
Student Attendance	<ul style="list-style-type: none"> All students in grades PK-12 will attend school in person. Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom, Google Classroom, and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan). 	<ul style="list-style-type: none"> All students in grades PK-12 will attend school in person. Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and other remote learning tools. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan). 	<ul style="list-style-type: none"> If district health measures (DHM's) allow for regular occupancy of the school, all students in grades K-12 will attend school in person Monday-Friday. If district health measures (DHM's) require limited occupancy of classrooms spaces (50% or less), students will attend school on an A/B Schedule grouped by household on an "every other day basis." Group A will attend on Monday and Wednesday. Group B will attend on Tuesday and Thursday. Both Group A and Group B will engage in remote learning on Friday, through Zoom and Google Classroom. Accommodations will be made for students in K-12 who are unable to attend in person to utilize synchronous online learning through Zoom and Goggle Classroom. Synchronous means that students log on to receive instruction with their class at certain set times during the school day. Students will only have this option with a medical excuse provided by a doctor with a specified period of time notated or in conjunction with their IEP (Individualized Education Plan). 	<ul style="list-style-type: none"> Option A-Student will attend school on a "Regular School Attendance Schedule." Option B-Students will attend school on a "A/B Schedule" Option C-Students will not be permitted on campus and remote learning will be provided by the school following the regular school calendar. <p>The student attendance option will be determined by using the Two Rivers Risk Dial, Consultation with the Health Department, and virus activity monitoring provided by the Ravenna Public Schools' Nurse.</p>
Special Education/504	<ul style="list-style-type: none"> Students will be served as per their IEP/504 	<ul style="list-style-type: none"> Revisit the IEP/504 with the team before or early in 	<ul style="list-style-type: none"> Discuss whether or not continued attendance 	<ul style="list-style-type: none"> Students will attend school based on the

	<p>Plan.</p> <ul style="list-style-type: none"> Revisit the IEP/504 with the team before or early in the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission. 	<p>the school year to discuss, whether or not there are underlying student medical conditions that make school attendance impractical or undesirable to parents, should there be an increase in active virus transmission.</p> <ul style="list-style-type: none"> At the IEP/504 team meeting, ask “Have the student’s needs changed based on the lack of in-person instruction during the 4th quarter of the 2019-20 school year?” If the answer is “yes,” bring the team together to determine how services can be modified to meet the student’s need. If the answer is “no,” carry out services to support goals. At the IEP/504 team meeting, develop contingency plans for support services in the event of a modified instruction schedule or school closure, due to a potential future increase in transmission of the virus. 	<p>under the selected alternate learning schedule is feasible for the student, given any underlying health concerns.</p> <ul style="list-style-type: none"> If school attendance is not possible or desirable, as it may pose a substantial health risk to the student, conduct an IEP, change the student’s placement, and coordinate delivery of services through the IEP process. If school attendance is possible during elevated transmission of the virus, discuss with the IEP/504 team any additional supports or modifications that need to be made to the students plan during the time that the school is engaged in an alternate learning schedule. 	<p>attendance schedule.</p> <ul style="list-style-type: none"> Prior written notice will need to be provided to students’ parents, if remote learning or an “A/B Schedule” is utilized. IEP Team Meetings will need to be held to discuss services during an extended school closure.
Mental & Social/Emotional Health	<ul style="list-style-type: none"> Continue universal supports offered to all students through the school-wide MTSS Model Increase staff awareness regarding the need to support the mental and social/emotional needs of students as they return to school. 	<ul style="list-style-type: none"> Continue universal supports offered to all students through the school-wide MTSS Model Designate a mental health liaison, who will work with the school and mental health providers to ensure students’ mental health needs are being addressed. Provide staff re-fresher on trauma informed care early in the year, perhaps during pre-service or the first professional development day after the start of the school year. Conduct universal screener of students as early in the year as possible, to help identify potential students in need of assistance. Provide staff self-care and resiliency strategies to staff. Encourage staff to use Wholeness Healing Center of Grand Island, NE, if they are experiencing a need for emotional or psychological support. 	<ul style="list-style-type: none"> Continue universal supports offered to all students through the school-wide MTSS Model Use Access at the secondary level and counseling time at the elementary level to teach students resiliency and coping strategies. 	<ul style="list-style-type: none"> Continue to reach out to students through digital media to remind them that if they are struggling socially, emotionally, or psychologically, that the school can provide them with support. If school is closed, assign staff to check in on them once every week through email or by phone.
Staff Attendance	<ul style="list-style-type: none"> All staff will report as normal. Any questions or concerns relative to work expectations should be directed to the building principal. 	<ul style="list-style-type: none"> All staff will report as directed. Any questions or concerns relative to work expectations should be directed to the building principal. 	<ul style="list-style-type: none"> All staff will report as directed. Teachers may be asked to teach remotely from home. Any questions or concerns relative to work expectations should be directed to the building principal. 	<ul style="list-style-type: none"> All staff will report as directed by the administration. Staff may be asked to teach remotely from home while providing instruction. Any questions or concerns relative to work expectations should be directed to the building principal.
Communication	<ul style="list-style-type: none"> Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present. The school’s current “risk dial operation zone” will be posted on the school’s 	<ul style="list-style-type: none"> Signage will be posted on all fleet vehicles, school entryways, and in conspicuous areas throughout the building indicating the common symptoms of COVID-19 and the steps to take when these symptoms are present. The school’s current “risk dial operation zone” will be posted on the school’s webpage. Weekly updates from the principal will be sent out 	<ul style="list-style-type: none"> The school’s current “risk dial operation zone” will be posted on the school’s webpage. Weekly updates from the principal will be sent out via the school’s messaging system regarding the school’s “risk dial operational zone” and accompanying information to parents, students, and staff. Parents, students, and staff will be notified via 	<ul style="list-style-type: none"> The school’s current “risk dial operation zone” and the student attendance plan will be posted on the school’s webpage each week. Weekly updates from the principal will be sent out via the school’s messaging system regarding the school’s “risk dial operational zone,” the student attendance

	<p>webpage.</p> <ul style="list-style-type: none"> Weekly updates from the principal will be sent out via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff. Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school. 	<p>via the school's messaging system regarding the school's "risk dial operational zone" and accompanying information to parents, students, and staff.</p> <ul style="list-style-type: none"> Parents, students, and staff will be notified via the school's messaging system, whenever there is a confirmed case of the virus in the school. Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school's messaging system. 	<p>the school's messaging system, whenever there is a confirmed case of the virus in the school.</p> <ul style="list-style-type: none"> Any short-term closures, long-term closures, or adjustments to the learning schedule, due to the virus, will be communicated to students, staff, and parents by the principals via the school's messaging system. 	<p>plan for the upcoming week, and accompanying information to parents, students, and staff.</p> <ul style="list-style-type: none"> District PSA's will be provided to parents, students, and staff via the school's messaging system. Principals will continue to conduct weekly staff meetings via Zoom.
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Potential Scenarios & Potential Responses to Elevated Risk Levels

Ravenna Public Schools recognizes that while it is best practice to have responses planned and to be prepared for a wide range of scenarios, individual health situations are unique and private information. Ravenna Public Schools will work with the staff, students, and families to develop the best possible response to the scenarios that actually occur and reserves the right to act in the best interest of the health of all students and staff of Ravenna Public Schools.

<p>1 or more <i>confirmed case(s)</i> of COVID-19 in the school of a student or staff member.</p>	<ul style="list-style-type: none"> The school will immediately consult with the health department for guidance on operational procedures. A more restrictive learning environment will be implemented, which <i>may</i> include elevating the "risk dial operational zone," a short-term, or a long-term school closure. The school district will communicate the situation with students, staff, and parents through the school's messaging system. The school nurse will provide guidance to the administration on both the closure and reopening of the school, if the school is closed. The sanitization plan will be executed by the head of maintenance to sanitize and disinfect the school. The school will immediately implement a remote learning plan for all grades PK-12, if the building is closed for a short-term or long-term school closure. Reopening communications will be provided to students, staff, and parents through the school's messaging system. The staff member must self-quarantine for 10-14 days. Quarantined teachers will teach virtually from home with a substitute in the classroom, unless the staff member is unable to do so due to illness. If the quarantined teacher is unable to virtually teach, due to a confirmed case of the virus, the teacher will apply for FFCRA and/or illness leave, and a substitute teacher will be placed in the classroom. The quarantined teacher continues to teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided. The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work. The student must self-quarantine for 10-14 days. The student will be provided remote instruction, as tolerated by his/her medical condition. The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.
<p>1 or more <i>confirmed case(s)</i> of COVID-19 in the immediate household of a staff member.</p>	<ul style="list-style-type: none"> The staff member may self-quarantine for 10-14 days or report to work based on his/her status as an essential worker The staff member must be fever free without the assistance of medication, and be non-symptomatic before returning to work. Teachers will teach virtually from home with a substitute in the classroom, if they are observing a quarantine rather than reporting to duty as an essential worker. If the teacher is unable to virtually teach, due to caring for an immediate family member, the teacher will apply for FFCRA and/or illness leave, and a substitute teacher will be placed in the classroom. The teacher will teach the class virtually by following the remote learning plan (based on the situation) and/or a sub may be provided, if they are observing a quarantine rather than reporting as an essential worker. The superintendent will coordinate and communicate whether the staff member is required to report as an essential worker or is being asked to quarantine. The superintendent will coordinate a return date with the staff member.
<p>1 <i>confirmed case</i> of COVID-19 in the immediate household of a student.</p>	<ul style="list-style-type: none"> The student must self-quarantine for 10-14 days. Teachers will provide remote learning opportunities and send learning materials home to the student during the self-quarantine period. The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to school. The building principal will coordinate and communicate a return date with the student's parents.

<p><i>Confirmed exposure</i> of staff member or travel by a staff member to a state, country, or location impacted by the COVID-19 virus.</p>	<ul style="list-style-type: none"> ● The staff member must either self-quarantine for 10-14 days or report to work as an essential worker, at the discretion of the superintendent. ● The staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work, if the staff member is assigned to quarantine. ● Teachers will teach virtually with a substitute in the classroom, following the remote learning plan. ● If the teacher is unable to virtually teach due to caring for an immediate family member with COVID-19, the teacher will apply for FFCRA or other leave, and a substitute teacher will be placed in the classroom.
<p><i>Confirmed exposure</i> of student or travel by a student to a state, country, or location impacted by the COVID-19 virus.</p>	<ul style="list-style-type: none"> ● The student must self-quarantine for 10-14 days. ● Teachers will provide remote learning opportunities and send learning materials home to student during self-quarantine period. ● The student must be fever free, without the assistance of medication, and be non-symptomatic before returning to work.
<p>Visitor who has entered our building and has a <i>confirmed case</i> of COVID-19.</p>	<ul style="list-style-type: none"> ● District officials will confer with the health department to determine whether a closure of the building is necessary. ● The school district will communicate the situation with students, staff, and parents through the school’s messaging system. ● A more restrictive environment (elevated risk dial operational zone) could be implemented or the building could be closed to allow for cleaning. The length of the closure will be determined through consultation with Two Rivers Health Department, the head of maintenance, the school nurse, and the superintendent to ensure a safe re-entry to the school for students and for staff. ● The school nurse will provide guidance to the administration for building both school closure and reopening. ● The sanitization plan will be executed by the head of maintenance to “deep clean” and sanitize the building. ● If the school is closed, the school will execute the remote learning plan or modified attendance schedule. ● Reopening communications will be provided to parents, students, and staff through the school’s messaging system.
<p>Student or staff member has fever of 100.4 or greater.</p>	<ul style="list-style-type: none"> ● Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening. ● The student or staff member will be required to go home and be fever free for 24 hours, without the assistance of medication, before returning to school. ● Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others. ● Parents of students will be contacted and informed of the student’s symptoms and be asked to pick up their student. ● Student will remain in quarantine at the school, until the parents arrive to pick them up. ● Students sent home will engage in remote learning with the teacher during their absence. ● Teachers will teach remotely, if able and willing to do so. If they are not able or willing to do so, a substitute will be placed in the classroom. ● The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work. ● The student or staff may return to school with a confirmed diagnosis from a physician, that the student or staff members is not infected with the COVID-19 virus.
<p>Student or staff member is displaying COVID-like or flu-like symptoms</p>	<ul style="list-style-type: none"> ● Student or staff will immediately be sent to the school nurse for a temperature check and symptoms screening. ● Student or staff will be immediately asked to wear a mask to reduce the threat of transmission to others. ● Parents of students will be contacted and informed of the student’s symptoms and be asked to pick up their student. ● Student will remain in quarantine at the school, until the parents arrive to pick them up. ● Students sent home will engage in remote learning with the teacher during their absence, as health permits. ● Parents are asked to voluntarily keep their student home for 24-hours and communicate symptoms to the school for monitoring purposes. ● The student or staff member must be fever free, without the assistance of medication, and be non-symptomatic before returning to work. ● The student or staff may return to school with a confirmed diagnosis from a physician, that the student or staff member is not infected with the COVID-19 virus.

Terms Defined for Potential Scenarios & Elevated Risk Levels

<p>“Confirmed Case”</p>	<p>When the individual has had a positive test for COVID-19 conducted by a medical professional.</p>	<ul style="list-style-type: none"> ● Resources for Confirmation-Medical professionals performing COVID-19 testing & Two Rivers Health Department.
<p>“Confirmed Exposure”</p>	<p>When the individual’s exposure has been validated by contract tracing performed</p>	<ul style="list-style-type: none"> ● Resources for Confirmation-Medical professionals, contact tracers, & Two Rivers Health Department.

	by the medical community.	
<i>“Short Term Closure”</i>	School building closed for to 2-5 school days.	<ul style="list-style-type: none"> • Remote learning will be used by teachers and students during the closure.
<i>“Extended Building Closure”</i>	School building closed for 6 school days or more.	<ul style="list-style-type: none"> • Remote learning will be used by teachers and students during the closure.

School Attendance & Calendar Options

Risk Level Operational Zone	Description of Response Strategy	Action & Rationale
LOW/ MODERATE	School is in session on campus for students and staff in August as planned.	<ul style="list-style-type: none"> • School and school activities resume as normal, with increased sanitation and moderate medical precautions in place at the school to prevent the spread of the virus.
MODERATE/ ELEVATED	Alter the School Calendar During the School Year in Response to Required School Closures	<ul style="list-style-type: none"> • Calendar adjustments to the beginning and ending of school year, vacation days, and professional development days can be altered as needed to meet instructional requirements for students in NDE Rule 10, to ensure students receive enough instructional time. Adjusting the calendar during the year in response to short-term or long-term closures caused by the COVID-19 virus is a strong option, provided the number of instructional days lost due to school closure isn't too large. This strategy could be effectively used for a limited number (3 long-term closures or 15 school days) or less of school closure.
ELEVATED	Short-Term Closure	<ul style="list-style-type: none"> • Used when a student or staff member who has been on campus tests positive for COVID-19, a short-term closure (2-5 days) will be used to contact trace, deep clean, and ensure the necessary exclusion of students and staff from campus for 10-14 days or as directed by public health officials.
ELEVATED	Long-Term Closure	<ul style="list-style-type: none"> • Used when a large number of students or staff members on campus have tests positive for COVID-19, a long-term closure (6 or more days) will be used to contact trace, deep clean, and consults with public health officials regarding re-opening procedures and/or evaluate whether or not to have the school remain closed.
ELEVATED	Traditional School Monday Through Friday Or “A/B Schedule” With Group A Attending in Person on Monday/Wednesday, Group B Attending on Tuesday/Thursday, & Groups A&B Learning Remotely on Friday	<ul style="list-style-type: none"> • One of these instructional plans will be used based and communicated to staff, students, and parents. The plan chosen will be based on the guidance regarding building occupancy provided in the district health measure and through consultation with the health department.
PANDEMIC	Traditional School Monday Through Friday Or	<ul style="list-style-type: none"> • One of these instructional plans will be used based and communicated to staff, students, and parents. The plan chosen will be based on the guidance regarding building occupancy provided in the district health measure and through consultation with the health department.

	<p>Or</p> <p>“A/B Schedule” With Group A Attending in Person on Monday/Wednesday, Group B Attending on Tuesday/Thursday, & Groups A&B Learning Remotely on Friday</p> <p>Or</p> <p>Remote Learning</p>	
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Academic Plans	Academic Remote Learning Plans Here for PK-6 & for 7-12
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Return to School Plan - Timeline

Date	Group	Focus
Wednesday, July 8th	Administration, Teaching, Guidance, Activities Director, Nursing, Custodial, Food Service, Office Staff, REA Representatives, & Transportation	Discuss draft of Return to School Plan
Wednesday, July 8th	Two Rivers Health Department & Administrative Team	Discuss and modify draft of Return to School Plan based on Two Rivers Health Department’s Recommendations
Monday, July 13th	Ravenna Board of Education & Administrative Team	Discuss, consider, and take all action necessary to the draft of Return to School Plan
Friday, July 17th	RPS Staff & Administration	Digitally share the proposed Return to School Plan with RPS Staff for feedback and suggestions
Wednesday, July 22nd	RPS Staff & Administration	Digitally share the proposed Return to School Plan with RPS Parents and the Community for feedback and suggestions

Monday, July 27	Administrative Team	Finalize Return to School Plan & Present to the Board for Review
Wednesday, July 29th	Administrative Team	Publish final draft of Return to School Plan & Present to the Public
Friday, July 31st	Principals & Superintendent	Begin weekly communication of “risk dial operational zones” and corresponding information regarding the operational status of the school to all stakeholders (parents, students, staff, public) through the school’s messaging system. This communication will be weekly or as needed throughout the 2020-21 school year.
September 14, 2020	Administrative Team/Board of Education	Revised the plan to make adjustments after the first month of the school year.
October 12, 2020	Administrative Team/Board of Education/Two Rivers Health Department	Revision of the school’s operational plan in the “red zone” to incorporate in-person attendance to the fullest extent possible, while the Two Rivers Health Region is in the “red zone” of the Risk Dial

RAVENNA PUBLIC SCHOOL
NEGOTIATED AGREEMENT

2020-2021

This agreement is made and entered into this 10th day of February, 2020, by and between the Board of Education of the School District #69 of Ravenna in the County of Buffalo, in the State of Nebraska (hereinafter referred to as the "Board") and Ravenna Education Association (hereinafter referred to as the "Association").

General Purpose

The Ravenna Board of Education and the Ravenna Education Association recognize that the development of a quality educational program for the children attending the Public Schools of Ravenna is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The public officials and the Association enter into this agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the education needs of the community.

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all teachers employed by the District.

Teacher shall mean all certified teaching personnel and other professional personnel employed by the District, but excluding Superintendent, Senior High Principal, and Elementary Principal.

ARTICLE II

Salaries

A. Salary Schedule

The Base Salary for the 2020-2021 school year will be \$35,839.00 with the increments of 5% for further education and 4% for years of experience, except for the last two steps on columns E, F, and G which are 2% each. A copy of the salary schedule is attached later in this agreement.

B. Extra Duty Schedule

All teachers assigned duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached later in this agreement.

C. Additional Teaching Assignment Compensation

Teachers who are assigned to teach during their planning period or who are assigned to teach an additional period before or after the regular

school day will be compensated at a rate of 1/8th of their daily salary amount, as calculated by their placement on the salary schedule.

D. Method of Payment

1. All teachers' salaries including extra duty pay shall be paid in equal monthly installments. Should assigned duties not be completed, salary shall be withheld until completed.

2. All teachers on extended contracts shall be paid the value of their placement on the salary schedule for one contract day for each additional day employed over the specified number of contract days.

ARTICLE III

Insurance and Annuities

A. Health Care Coverage

The Board of Education shall provide health insurance to the teacher with a tiered premium rate. The policy shall be the \$1050 Deductible Blue Preferred with Utilization Management. A \$3,600 deductible plan will also be available as an option for employees during the 2020-21 school year. The difference in premium between and \$1,050 deductible and the \$3600 deductible will be paid by the district and deposited in the employee's Health Savings Account. Health insurance is a 4-tier policy. This will provide a single teacher with a premium of \$684.12 monthly, teacher and child(ren) with a premium of \$1,265.63 monthly, teacher and spouse with a premium of \$1,436.65 monthly, and a married teacher taking the family health plan a premium of \$1,929.05 monthly. All of these policies include individual dental. Additional family dental may be purchased by the teacher. The Board shall provide at the discretion of the teacher, employed by Ravenna Public Schools prior to the 2014-2015 school year, an amount equal to the single premium for any existing insurance, annuity program or as salary, in place of health coverage (called the cash in lieu option). Starting with the 2014-2015 school year any employee hired will no longer receive the cash in lieu option for their insurance. Any employee hired previous to the 2014-2015 school year will retain the option of cash in lieu for the remainder of their employment at Ravenna Public Schools. The Board reserves the right to evaluate other competitive insurance groups each year and to make recommendations concerning the carrier used to provide the health insurance. The carrier for the 2020-21 year will be Blue Cross/ Blue Shield. The school board also offers a Section 125 Plan administered by Pay Flex. In addition to premium payments as in the past, the Section 125 Plan will be expanded to also allow pre-tax opportunities for non-reimbursed medical/dental/vision care expenses plus child care expenses.

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The board shall make available for the employee to purchase through payroll deduction group long term disability insurance. Benefits shall be payable upon the thirtieth (30) calendar day of disability at sixty (60%) percent of annual contractual salary. Benefit payments shall continue to age sixty-five (65) or until termination of disability whichever occurs first.

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The Board shall provide \$40,000.00 group term Life Insurance for each teacher.

ARTICLE IV

Teacher Employment

PLACEMENT OF SALARY SCHEDULE

1. A valid Nebraska Teaching Certificate.
2. New teachers hired to the school system will be allowed a maximum of five steps on the schedule on the basis of past experience in state approved or fully accredited schools or at the discretion of the superintendent, the school will allow up to eight steps on the salary schedule on the basis of past experience.
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- b. additional hours be of graduate level
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A. Sick Leave

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There shall be three (3) days personal leave. The number of teachers who take leave at the same time may be restricted by the administration. Application shall be made at least two days in advance. Personal leave may be taken before or after a scheduled vacation with approval of the superintendent.

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F. Extended Leave

Any certified employee upon proper application to the Superintendent of Schools and approval of the Board, may be granted a leave of absence without pay for: family hardship, education, work experience, drafted military duty, National Guard duty, Reserve Military duty. When granted a leave of absence the teacher and Board shall agree upon the length of time involved. The teacher shall guarantee his or her return to the position held by signing an agreement with the Board prior to being granted such leave.

G. Full "Dock Days" Leave

Staff members covered by this agreement are entitled to up to 10 "dock days" of additional leave in excess of the leave provided herein, so long as their leave is otherwise qualifying under another leave provision in this agreement and they have complied with all of the requirements of that provision for taking the leave. Dock day leave will be taken at a reduction of the staff member's total salary and benefit cost per day. This provision shall not apply, and the staff member is not allowed to take dock day leave, if the staff member is eligible for any other type of leave, including but not limited to leaves such as those provided in this agreement, the FMLA, and/or short or long term disability.

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Mileage and expense shall be paid to the individual teacher as follows:

1. to attend curriculum meetings.
2. to attend specific subject area activities in which students are involved.

In each case approval by the Administrator is required in advance.

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K-12 teachers that are requested to substitute for a staff member during their planning period will be reimbursed at the rate of \$15.00 per period.

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Duration of Agreement

This contract will be effective as of the beginning of the **2020-2021** school year and shall continue in effect until a substitute contract is adopted, which shall then be fully retroactive to the beginning of the **2021-2022** school year, except that any insurance premium shall be effective as soon as possible after settlement.

ARTICLE VIII

Document Authorization

In witness whereof the parties hereto caused this Contract to be signed by their respective presidents, attested by their respective chief negotiators and their signature to be placed hereon, all on the day and year first above written.

RAVENNA EDUCATION ASSOCIATION

RAVENNA BOARD OF EDUCATION
DISTRICT #69

By _____
President

By _____
President

By _____
Chief Negotiator

By _____
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Note: As of September 11, 2006, the REA will offer the initial proposal for each year of the negotiation process.

APPENDIX A

Grievance Procedure

Definition of Grievance. A grievance is an allegation by an employee or group of employees that there has been a violation of a provision of the negotiated agreement or a policy of the board of education.

Procedural Steps. The procedure for handling grievances is as set forth

below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within fourteen (14) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who

uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Requirement to Grieve. This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

RAVENNA PUBLIC SCHOOLS
 2020-2021 SALARY SCHEDULE

Base Salary \$ 35,839.00

Vert Index: 4%

Horz Index: 5%

Last two steps in columns E, F, &G are: 2%

	A	B	C	D	E	F	G
	BA	BA+9	BA+18	BA+27	MA	MA+9	MA+18
0	\$ 35,839.00 1.00	\$ 37,630.95 1.05	\$ 39,422.90 1.10	\$ 41,214.85 1.15	\$ 43,006.80 1.20	\$ 44,798.75 1.25	\$ 46,590.70 1.30
1	\$ 37,272.56 1.04	\$ 39,064.51 1.09	\$ 40,856.46 1.14	\$ 42,648.41 1.19	\$ 44,440.36 1.24	\$ 46,232.31 1.29	\$ 48,024.26 1.34
2	\$ 38,706.12 1.08	\$ 40,498.07 1.13	\$ 42,290.02 1.18	\$ 44,081.97 1.23	\$ 45,873.92 1.28	\$ 47,665.87 1.33	\$ 49,457.82 1.38
3	\$ 40,139.68 1.12	\$ 41,931.63 1.17	\$ 43,723.58 1.22	\$ 45,515.53 1.27	\$ 47,307.48 1.32	\$ 49,099.43 1.37	\$ 50,891.38 1.42
4	\$ 41,573.24 1.16	\$ 43,365.19 1.21	\$ 45,157.14 1.26	\$ 46,949.09 1.31	\$ 48,741.04 1.36	\$ 50,532.99 1.41	\$ 52,324.94 1.46
5		\$ 44,798.75 1.25	\$ 46,590.70 1.30	\$ 48,382.65 1.35	\$ 50,174.60 1.40	\$ 51,966.55 1.45	\$ 53,758.50 1.50
6		\$ 46,232.31 1.29	\$ 48,024.26 1.34	\$ 49,816.21 1.39	\$ 51,608.16 1.44	\$ 53,400.11 1.49	\$ 55,192.06 1.54
7			\$ 49,457.82 1.38	\$ 51,249.77 1.43	\$ 53,041.72 1.48	\$ 54,833.67 1.53	\$ 56,625.62 1.58
8			\$ 50,891.38 1.42	\$ 52,683.33 1.47	\$ 54,475.28 1.52	\$ 56,267.23 1.57	\$ 58,059.18 1.62
9				\$ 54,116.89 1.51	\$ 55,908.84 1.56	\$ 57,700.79 1.61	\$ 59,492.74 1.66
10				\$ 55,550.45 1.55	\$ 57,342.40 1.60	\$ 59,134.35 1.65	\$ 60,926.30 1.70
11					\$ 58,775.96 1.64	\$ 60,567.91 1.69	\$ 62,359.86 1.74
12					\$ 60,209.52 1.68	\$ 62,001.47 1.73	\$ 63,793.42 1.78
13					\$ 60,926.30 1.70	\$ 63,435.03 1.77	\$ 65,226.98 1.82
14					1.72	\$ 64,151.81 1.79	\$ 65,943.76 1.84
15						\$ 64,868.59 1.81	\$ 66,660.54 1.86

5/16/2020	2020-2021 EXTRA DUTY SCHEDULE			
	Each unit equals 1% of base salary			
		units	years exp	units and
Activities Director	Tony Schirmer	14	0	14
Head Football	Dan Bolling	12	4	16.8
Asst Football	Noah Maulsby	7	4	9.8
Asst Football	James Habe	7	4	9.8
Asst Football	Trey Rossman	7	0	7
Jr Hi Football	Tony Schirmer	5	4	7
Jr Hi Football	Levi Nielsen	5	0	5
Volunteer	Ryen Miller	0		0
Head Cross Country	Tiffany Jacobsen	9	4	12.6
Asst Cross Country	Tanner Ellis	7	3	9.1
Head Volleyball	Abigail Sorensen	12	4	16.8
Asst Volleyball	Lisa Anderson	7	4	9.8
Asst Volleyball	Brandy Brodersen	7	2	8.4
Jr Hi Volleyball	Erin Jarvi	5	4	7
Jr Hi Volleyball	Korina Wick	5	4	7
Head Boys Basketball	James Habe	12	4	16.8
Asst Boys Basketball		0	0	0
Asst Boys Basketball	Adam Mingus	7	1	7.7
Jr Hi Boys Basketball	Adam Mingus	5	4	7
Jr Hi Boys Basketball	Scott Stecklein	5	2	6
Head Girls Basketball	Noah Maulsby	12	4	16.8
Asst Girls Basketball	Erin Jarvi	7	2	8.4
Asst Girls Basketball	Dale Zoerb	7	4	9.8
Jr Hi Girls Basketball	Abigail Sorensen	5	2	6
Jr Hi Girls Basketball	Adam Mingus	5	4	7
Head Wrestling	Trey Rossman	12	0	12
Asst Wrestling	Jarrold Heinrich	7	0	7
Jr Hi Wrestling	Trey Rossman	5	0	5
Volunteer	Richard Douglas			
Volunteer	Jaden Treffer			
Head Track	Tony Schirmer	12	4	16.8
Asst Track	Korina Wick	5	4	7
Asst Track	Trey Rossman	5	0	5
Asst Track	Adam Mingus	5	4	7
Asst Track	Tiffany Jacobsen	5	1	5.5
Asst Track	Alex Larkin	2.5	1	2.75
Asst Track	Jason Abels	2.5	1	2.75
Boys Golf	Dan Bolling	7	4	9.8
Volunteer	Brian Duncan			
Girls Golf	Alison Yendra	7	4	9.8
Spring Play	Katie Lewandowski	6	2	7.2
1/2 One Act Play	Donna Lewandowski	2.5	4	3.5
1/2 One Act Play	Kelley Jarzynka	2.5	4	3.5
Speech	Heidi Kjar	3	3	3.9
Yearbook Sponsor	Paige Havranek	6	4	8.4
Junior Class Sponsor (constant)	Libby Clark	3	4	4.2
Junior Class Sponsor (rotate)	Paige Havranek	3	1	3.3

Cheer Sponsor	Sherry Nelson	6	4	8.4
SkillsUSA	Levi Nielsen	4	0	4
FBLA Sponsor	Tanner Ellis	6	3	7.8
Concession Stand	Lisa Anderson	4	4	5.6
Band/Color Guard	Barbara Ellis	5	3	6.5
Color Guard	Sherry Nelson	1	0	1
Vocal Music	Barbara Ellis	3	3	3.9
All of the above positions will be increased by 10% of the original maximum of four years if teacher remains in the same position				
Science Olympiad	Scott Stecklein	1		1
Science Olympiad	Kaleb Christensen	1		1
Pep Band	Barbara Ellis	3		3
Student Council	Alison Yendra	2		2
National Honor Society	Julie Maulsby	1		1
Senior Class Sponsor	Brad Kjar	2		2
Sophomore Class Sponsor	Heidi Kjar	2		2
Freshman Class Sponsor	Scott Stecklein	2		2
8th Grade Sponsor	Heath Ahrens	1		1
7th Grade Sponsor	Tiffany Jacobsen	1		1
STAR Sponsor	Angie Drahota	3		3
1/2 Summer Conditioning (Wt Room)	Noah Maulsby	3.5		3.5
1/2 Summer Conditioning (Wt Room)	Dan Bolling	3.5		3.5
Youth Advisory Board Sponsor	Angie Drahota	1		1
Special Olympics	Sonya Rasmussen	1		1
All of the above positions are static and not subject to change				
TOTALS				415.2
Extended Contract	Heath Ahrens	20 days		
Extended Contract	Angie Drahota	10 days		
Dist Learning Art 5 class periods	Libby Clark	\$1,000/period/semester		
Dist Learning Ag 2 class periods	Heath Ahrens	\$1,000/period/semester		
FFA SPONSOR	Heath Ahrens			
High Ability (HAL) 1/2	Katie Lewandowski			
High Ability (HAL) 1/2	Melodie Nozicka			
High Ability (HAL)	Kaleb Christensen			
AcaDeca	Kelley Jarzynka			
Dance Team	Sherry Nelson			
Quiz Bowl Sponsor	Kaleb Christensen			
Competitive Robotics Sponsor	Kelley Jarzynka			

RAVENNA PUBLIC SCHOOL
NEGOTIATED AGREEMENT

2020-2021

This agreement is made and entered into this 10th day of February, 2020, by and between the Board of Education of the School District #69 of Ravenna in the County of Buffalo, in the State of Nebraska (hereinafter referred to as the "Board") and Ravenna Education Association (hereinafter referred to as the "Association").

General Purpose

The Ravenna Board of Education and the Ravenna Education Association recognize that the development of a quality educational program for the children attending the Public Schools of Ravenna is a joint responsibility which can best be achieved by agreement that all parties work toward common goals. The public officials and the Association enter into this agreement with mutual dedication, recognizing that the experience, creativity and judgment of all parties are necessary to reach the education needs of the community.

ARTICLE I

Recognition

The Board recognizes the Association as the exclusive and sole collective negotiating representative for all teachers employed by the District.

Teacher shall mean all certified teaching personnel and other professional personnel employed by the District, but excluding Superintendent, Senior High Principal, and Elementary Principal.

ARTICLE II

Salaries

A. Salary Schedule

The Base Salary for the 2020-2021 school year will be \$35,839.00 with the increments of 5% for further education and 4% for years of experience, except for the last two steps on columns E, F, and G which are 2% each. A copy of the salary schedule is attached later in this agreement.

B. Extra Duty Schedule

All teachers assigned duties in addition to teaching shall be paid for such duties according to the extra duty schedule attached later in this agreement.

C. Additional Teaching Assignment Compensation

Teachers who are assigned to teach during their planning period or who are assigned to teach an additional period before or after the regular

school day will be compensated at a rate of 1/8th of their daily salary amount, as calculated by their placement on the salary schedule.

D. Method of Payment

1. All teachers' salaries including extra duty pay shall be paid in equal monthly installments. Should assigned duties not be completed, salary shall be withheld until completed.

2. All teachers on extended contracts shall be paid 1/182 of his placement on the salary schedule for each day employed over 182 days.

Suggested Language:

2. All teachers on extended contracts shall be paid the value of their placement on the salary schedule for one contract day for each additional day employed over the specified number of contract days.

ARTICLE III

Insurance and Annuities

A. Health Care Coverage

The Board of Education shall provide health insurance to the teacher with a tiered premium rate. The policy shall be the \$1050 Deductible Blue Preferred with Utilization Management. A \$3,600 deductible plan will also be available as an option for employees during the 2020-21 school year. The difference in premium between and \$1,050 deductible and the \$3600 deductible will be paid by the district and deposited in the employee's Health Savings Account. Health insurance is a 4-tier policy. This will provide a single teacher with a premium of \$684.12 monthly, teacher and child(ren) with a premium of \$1,265.63 monthly, teacher and spouse with a premium of \$1,436.65 monthly, and a married teacher taking the family health plan a premium of \$1,929.05 monthly. All of these policies include individual dental. Additional family dental may be purchased by the teacher. The Board shall provide at the discretion of the teacher, employed by Ravenna Public Schools prior to the 2014-2015 school year, an amount equal to the single premium for any existing insurance, annuity program or as salary, in place of health coverage (called the cash in lieu option). Starting with the 2014-2015 school year any employee hired will no longer receive the cash in lieu option for their insurance. Any employee hired previous to the 2014-2015 school year will retain the option of cash in lieu for the remainder of their employment at Ravenna Public Schools. The Board reserves the right to evaluate other competitive insurance groups each year and to make recommendations concerning the carrier used to provide the health insurance. The carrier for the 2020-21 year will be Blue Cross/ Blue Shield. The school board also offers a Section 125 Plan administered by Pay Flex. In addition to premium payments as in the past, the Section 125 Plan will be expanded to also allow pre-tax opportunities for non-reimbursed medical/dental/vision care expenses plus child care expenses.

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ARTICLE VIII

Document Authorization

In witness whereof the parties hereto caused this Contract to be signed by their respective presidents, attested by their respective chief negotiators and their signature to be placed hereon, all on the day and year first above written.

RAVENNA EDUCATION ASSOCIATION

RAVENNA BOARD OF EDUCATION
DISTRICT #69

By _____
President

By _____
President

By _____
Chief Negotiator

By _____
Chief Negotiator

Note: As of September 11, 2006, the REA will offer the initial proposal for each year of the negotiation process.

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Procedural Steps. The procedure for handling grievances is as set forth

below.

Step 1 - Oral Notice to Principal. The grievant shall initiate the grievance by presenting it to his or her principal or immediate supervisor within fourteen (14) days from the date that the grievant knew or should have known of the incident giving rise to the grievance.

Step 2 - Written Grievance to the Principal. If the grievance is not resolved to the satisfaction of the grievant within five (5) days of the meeting with the principal, the grievant representative may present the grievance in writing to the principal.

The principal shall schedule a meeting within three (3) days of receipt of the written grievance to discuss the elements of the grievance. The principal shall submit his or her determination in writing to the grievant within five (5) days of the meeting.

Step 3 - Written Appeal to the Superintendent of Schools. If the determination of the principal is not satisfactory to the grievant, the grievant may appeal it to the superintendent of schools or his or her designated representative. Said appeal shall be presented, in writing, to the office of the superintendent of schools within five (5) days of receipt of the principal's determination.

The superintendent of schools or a designee shall hold a formal meeting within seven (7) days of receiving the written appeal. The superintendent of schools or a designated representative shall make a written determination regarding the grievance within five (5) days of the date of the meeting.

Step 4 - Appeal to the Board of Education. If the determination of the superintendent of schools is not satisfactory to the grievant, the grievant may appeal it to the board within five (5) days of receipt of the superintendent's decision. The board shall hear the grievance within thirty (30) days in open or closed session in accordance with the law. The board shall notify the grievant of its decision within five (5) days of hearing the grievance.

Written Presentation. All grievances presented at Step 2 and subsequent steps of the procedure shall set forth in writing all facts giving rise to the grievance, the provision(s) of the Agreement or policy alleged to have been violated, the names of the grievant(s), the names of all witnesses, and the remedy sought by the grievant. All grievances at Step 2 and appeals at Step 3 and Step 4 shall be signed and dated by the aggrieved employee. All written answers submitted by the district shall be signed and dated by the appropriate district representative.

Grievance Meetings or Hearings. All meetings and hearings conducted under this procedure up to and including Step 3 shall be conducted in private and shall include only the administration's representatives, the grievant, the grievant's representatives, and witnesses as necessary.

Association Representation. A grievant shall have the right to have an Association representative present to represent the grievant at each level of the grievance procedure.

Reprisals. No reprisals of any kind shall be taken against any employee who

uses this grievance procedure in good faith.

Withdrawal of a Grievance. A grievant may withdraw his or her grievance at any level of the procedure without fear of reprisal from any party.

Advanced Step Filing. A grievance shall be filed initially at the level at which the decision resulting in the grievance was made.

Time Limitations. Time limitations herein are critical. All references to days are to calendar days. No grievance shall be accepted by the district unless it is submitted or appealed within the time limits set forth in this Agreement. If at any time during the grievance process, it is discovered that the grievance was not filed or appealed in a timely manner, the grievance shall be dismissed. If the grievance is not submitted in a timely manner at Step 1 or Step 2, it shall be deemed to be waived. If the grievance is not appealed to Step 3 in a timely manner, it shall be deemed to have been settled in accordance with the district's Step 2 determination. If the district fails to answer within the time limits set forth in this Agreement, the grievance shall automatically proceed to the next step.

When the deadline for taking an action falls on a Saturday, a Sunday or a legal holiday, the time for taking the action shall be extended to the next working day.

Requirement to Grieve. This grievance procedure is not discretionary and cannot be waived except through the express written consent of the board. No administrator or board member, individually, has the authority to waive the requirements of this procedure. Any grievance covered by this procedure but not raised pursuant to the requirements herein, including any grievance abandoned, will be forfeited.

REA & BOE Negotiations Ground Rules 2020-21

Negotiations between the Ravenna Teachers Association (REA) and the Ravenna Board of Education (BOE) shall be conducted with the following ground rules:

- 1) Any or all of the ground rules may be temporarily suspended by either parties. These ground rules simply serve as a guide. They are not part of the “Negotiated Agreement” and are non-binding. They are provided as a courtesy to help define expectations and to clarify roles for the negotiations process.
- 2) No offers or counter offers will be made by either party until the BOE and the REA agree upon the array schools contained in the salary array comparison.
- 3) No offers or counter offers will be made by either parties until the BOE and the REA agree upon the salary array comparison.
- 4) Either party may request a negotiations meeting. The time and place must be agreed upon by both parties.
- 5) After both parties agree upon the salary array comparison, the REA will make the initial offer for any proposed changes to the “Negotiated Agreement”.
- 6) Minutes of each negotiations meeting will be kept by the superintendent.
- 7) Minutes of each negotiations meeting will be disseminated after the REA leadership and BOE leadership have had the opportunity to review the meeting minutes and verify the written minutes of each meeting as a correct reflection of what transpired during the meeting.
- 8) All agreements on individual items reached at the negotiations table are tentative until the entire “Negotiated Agreement” is signed by both parties.
- 9) Final agreements based on the negotiations process will be reduced to writing and submitted to the whole BOE and REA membership for final approval.
- 10) Upon final approval of changes by both the REA and the BOE, the “Negotiated Agreement” will be modified by the superintendent and the modified “Negotiated Agreement” will be disseminated to the BOE Leadership and the REA Leadership for final review and approval.
- 11) If either the BOE or the REA does not wish to continue to negotiate on a particular item. The BOE or REA will extend the courtesy of informing the other party that a final offer for that particular item of negotiation is final or that they do not wish to consider it as part of the negotiations process.

Items to be addressed before the next negotiations meeting:

- 1) Array schools wishing to be included in the salary array comparison need to be provided to the superintendent by the REA.
- 2) Any discrepancies regarding those schools being requested to be included in the array comparison need to be resolved by the REA and the Board of Education.
- 3) A salary comparability array will be prepared by the superintendent.
- 4) The salary array comparisons prepared by the REA and by the superintendent need be shared with each other, and the REA’s placement within the salary array comparison needs to be agreed upon by the REA and by the Board of Education. (in lieu of this, a simple

confirmation by the REA that the correct FTE is being calculated by the superintendent will suffice)

- 5) The meeting date and time for the next negotiations meeting will be set by mutual agreement between the REA and the Board of Education.

When (you need to start and finish)

On or Before Date	Action or Activity
September 1	Bargaining agent must request recognition
October 1	Governing board must respond to request
November 1	Negotiations must begin
February 8	If no agreement, parties must submit to resolution officer proceeding
March 25*	Negotiations must end
September 15	CIR must render decision on industrial dispute.

Ravenna Public Schools

Capital Outlay Schedule-Updated **10/12/20**

Special Building Fund Balance (10/12/20)	\$613,298
Total Allowable Budgeted Expenditures (2020-21):	\$817,639
2020-21 Tax Request for Special Building Fund:	\$175,620

Project	10 Year (2027-28)	9 Year (2026-27)
Elementary Roof Repair (Replace Fastners)-2017		
Elementary Roof/Gym Replacement (Repaired by Chief 2017)		
Roof on Bus Barn Repair (40+ yrs.)-Spray or Replace	\$12,500-	\$45,000
Roof Replacement (Above Music Room-5700 sq. ft)-2017		
Roof Replacement (Above Kitchen, Bohling's Room, Pre-School, Chair Storage)-4600 sq. ft)-1995		
Roof Replacement (Theater-4200 sq. ft)-2004		
Roof Replacement (Office Area/Government Rooms-4200 sq. ft)-2012	\$27,804	
Roof Replacement (Shop, Science, Concession-6200 sq. ft)-2012	\$41,044	
Roof Replacement (High School Gym-9200 sq. ft)-2014	\$60,904	
Roof Replacement (High School Surrounding Theater-30,200 sq. ft)-2014	\$199,924	
Bleachers in Main Gym-2017		
Metal Siding on Football Storage Shed-2018		
Special Systems (Fire Alarm, Bell, & PA)-2018		
Fire Alarm, Bell & Intercom Engineer/Architect Fees-2018		
Pnuematic Controls Replacement-2017		
Elementary HVAC Replacement-Phase 1 (inc. engineer fees)-2017		
Elementary HVAC Replacement-Phase 2 (inc. engineer fees)-2018		
Elementary HVAC Replacement-Phase 3 (inc. engineer fees)		
Re-lighting Project in Elementary-Ongoing Item	\$1200 per room (16 Fixtures	
Re-lighting Project in High School-Ongoing Item	at \$75)	
Track Runway Resurfacing		
Track Maintenance Coat		
Track Repair (North Side and East Turn Lane 6)		
Football Field Concession Stand Remodel-2018		
Football Field Light Pole Replacement		WOBP

Concrete/Asphalt Replacement-Ongoing Item
 Elementary Gym Water Heater (23-25 yrs. Old)
 Water Heaters in Elementary for RR & Classroom (20+ yrs. Old)-2018
 Hanging Heaters in Bus Barn (40+ yrs. Old)-2018
 AC Units High School (60 ton condenser & coil replacement)
 AC Units High School (20 ton condenser & coil replacement)
 AC Unit High School (East 20 ton condenser & coil replacement)
 2 High School Water Heaters (New in 2007)
 Elementary Playground Equipment
 Floor Tile Replacement-Ongoing Item
 High School Locker Room Lockers (80-24 x 36 Lockers)
 Football Scoreboard-2018-Paid for with donations
 Football West Entry Gates (Drainage in West Ditch)
 Dishwasher in Kitchen
 Music Lockers
 Re-Key of Building

\$27,000-30,000
 \$50,000
 \$26,000

Yearly Totals:

\$329,676

<i>COLOR CODE</i>
Completed Projects
Approved previous year but not yet completed
Considering for Summer
WOBP=Waiting on Budget Price
Budget Pricing

8 Year (2024-26) 7 Year (2023-24) 6 Year (2022-23) 5 Year (2021-22) 4 Year (2020-21) 3 Year (2019-20) 2 Year (2018-19)

\$27,550

\$27,300

\$60,000

\$5,000

\$5,000

\$23,000

\$74,800

\$5,000

\$5,000 \$5,000 \$10,000 \$10,000
\$7,800

\$68,757 \$99,976
\$49,700

\$26,500

\$30,000 \$5,000

\$10,000

\$32,550 \$110,257 \$172,976 \$179,600

1 Year (2017-18)

2016-17

\$7,500

\$7,437

\$31,220

\$109,866

\$2,500

\$134,906

\$16,300

\$8,270

\$63,800

\$61,170

\$5,000

\$5,000 \$3,366

\$1,500
\$4,950

\$76,846 \$5,000

\$24,500

\$332,672 \$236,461

Estimated Ending Balance:

Ravenna Elementary School

Multicultural Report

October 12, 2020

The lessons listed provide students of Ravenna Elementary School a wide range of experiences and activities meant to expose them to the cultures and customs of various peoples.

Kindergarten

- Students are exposed to stories that relate to different cultures.
- Videos displaying various cultures will be shown to the students.
- Teachers create lessons that emphasize the holidays of different cultures.
- Students will study Pilgrims, Native Americans, The First Thanksgiving, and Native American Heritage Day in the month of November.
- Students will participate in Martin Luther King Jr. Day activities.
- Students study George Washington Carver, Harriet Tubman, and Jackie Robinson.
- Teachers create lessons to recognize Black History Month (February).

First Grade

- Students are exposed to different cultures through literature, stories, legends, history and a trip to the Stuhr Museum.
- Videos portraying Native Americans today.
- Teachers create lessons that emphasize the holidays of different cultures.
- Students will participate in Martin Luther King Jr. Day activities.
- Teachers create lessons to recognize Black History Month (February).
- Students participate in a Native American Unit.
- Students learn about the Constitution and why it is important today.

Second Grade

- Students study Plains Indians with a field trip to the Hastings Museum.
- Students study North American mammals through a field trip to the Hastings Museum.
- Students study Pilgrims and Natives during a Thanksgiving Unit.
- Students are exposed to different cultures through literature, stories, legends, and history lessons.
- Teachers present social units that emphasize the acceptance of people that look and dress differently.
- Teachers create lessons that emphasize the holidays of different cultures.
- Students will participate in Constitution Day, Martin Luther King Jr. Day, and Black History Month activities that include information concerning Ruby Bridges and Rosa Parks

Third Grade

- Teachers create lessons that emphasize the holidays of different cultures.
- Students are exposed to different kinds of literature including folklore, fables, and tall tales.
- Students learn about various geographical regions, Native American Tribes, European History, and contributions of minority groups in America.
- Teachers read with students biographies of persons from other cultural backgrounds.
- Students will read stories that include different ethnic groups.
- Students learn about foods from around the world during a health unit.
- Students are asked to share current events.
- Students learn about Constitution Day and think about how it changed the course of our country and our rights.
- Students write about Constitution Day and create their own law/rights.
- Students research information and present on the First Thanksgiving and Martin Luther King, Jr. Days
- Students learn facts about presidents and focus on the contributions of George Washington and Abraham Lincoln.
- Students attend a Veteran's Day program on or around Veteran's Day presented by the high school and the local VFW.

Fourth Grade

- Students will read stories that include different ethnic groups.
- Students do an extensive study of Native Americans during Nebraska History studies.
- Students learn about the Christmas traditions of different cultures.
- Students will evaluate Constitution Day in relation to the variety of cultures in the United States.
- Students will evaluate the historical significance of voting rights of African Americans, Native Americans, and other ethnic groups in the United States.
- Students study the lives of Martin Luther King Jr., as well as, Harriet Tubman and the Underground Railroad.
- Teachers create lessons dealing with early explorers of Nebraska from other nations.
- Fourth-grade students study different countries and their ancestries.
- Teachers create lessons that emphasize the holidays of different cultures.
- Teachers read with students biographies of persons from other cultural backgrounds.

Fifth Grade

- Students study Native Americans, Explorers, and Colonists in social studies.
- Students will participate in Martin Luther King Jr. Day and Black History Month activities.
- Teachers will use biographies from different cultures and will select authors from varying backgrounds.
- Students will participate in an immigration unit
- Students will read stories about different cultures and backgrounds.
- Students use metric units of length, area, volume, weight, and capacity.
- Students use temperature scales of both Fahrenheit and Celsius.
- Students convert units of measure between the US Customary System and the Metric System.
- Students will learn about the rights and responsibilities of all citizens.

Sixth Grade

- Students will explore, through literature, concepts of racism, segregation and the mistreatment of others.
- Students will participate in Martin Luther King Jr. Day and Black History Month activities.

- Students create family trees to explore different ethnic backgrounds and cultures.
- Students learn about the cultures of different countries through a research project.
- Students will read stories about different cultures and backgrounds.
- Students use metric units of length, area, volume, weight, and capacity
- Students use temperature scales of both Fahrenheit and Celsius.
- Students convert units of measure between the US Customary System and the Metric System.
- Students will read about and discuss the development of early cultures in the world and in America.

Music

- Students sing songs from various cultures, including several Folk songs from other countries and learn about their origin.
- Students sing songs for various Holidays, including Martin Luther, King Jr. songs, songs for Black History Month, Irish songs for St. Patrick's Day, and some carols that originated in Europe.
- Students sing a few songs in other languages including Spanish and Latin.
- Students will listen to and experience music from many different cultures.
- Students will learn about multicultural instruments and get to play them.

Physical Education

In PE class I will introduce games from cultures around the world to show the common joy all people have through being physically active. Doing this will help students understand and accept others, while helping develop an appreciation for all cultures. These games include:

- Spearing the Disc (Ethiopia)
- Pebble Toss (Guinea)
- Catch Your Tail (Nigeria)
- Battledore & Shuttlecock (North American Indian)
- Bola (Peru)
- Soccer (England)
- Tumbling (China)
- Football, Volleyball, Kickball (United States of America)

NRCSA COVID RELATED ISSUES REPORT

The Nebraska Rural Community Schools Association (NRCSA) recently conducted two surveys to look at the effects of the COVID-19 pandemic on rural schools. Both surveys were emailed to the Superintendent in each of NRCSA's member school districts. In general, the first survey looked into the change of students' educational setting as a result of COVID issues. The second survey looked at a snapshot of how much student and staff time had been missed to date as a result of COVID issues. In both surveys "COVID issues" could mean a variety of things. Two examples might be the parents' concern over student health or the parents' disagreement with a school district's protocols dealing COVID issues. Superintendents were asked to identify only students whose parents cited a "COVID issue" for the change of education setting.

The first survey was emailed to 197 rural school districts. To date (October 9), 96 districts have responded. An opportunity was provided for Superintendents to comment on issues cited by parents for their decisions concerning student educational settings. The survey asked the following:

1. How many students did the school district "lose" due to COVID issues
 - a. How many students moved to a home-school setting due to concerns related to COVID.
 - b. How many students transferred to a private school due to concerns related to COVID.
 - c. How many students option enrolled to another public school due to concerns related to COVID.
2. How many students did the school district "gain" due to COVID issues.
 - a. How many students ended their home school setting due to concerns related to COVID?
 - b. How many students transferred from a private school due to concerns related to COVID.
 - c. How many students option enrolled from another public school due to concerns related to COVID.

Analysis from the responses was done in three ways:

1. The NRCSA geographic district in which the district is located (i.e. West Southwest, North Central, South Central, Northeast, Southeast).
2. Proximity of the school district to a larger population base. This determination was made by determining whether the location of the high school was within 20 miles of a community with a Walmart.
3. The NSAA class that the district is in. For purposes of this study, classification for Boys Basketball was used.

NUMBER OF STUDENTS THAT NRCSA SCHOOLS LOST DUE TO COVID ISSUES.

TABLE 1. BASED ON NRCA GEOGRAPHIC DISTRICT

RESPONSES	NRCSA DISTRICT	DECIDED TO HOME SCHOOL	TRANSFERRED TO PRIVATE SCHOOL	OPTIONED TO ANOTHER PUBLIC SCHOOL
7	West	66	0	13
12	North Central	28	0	0
25	Northeast	79	0	7
31	Southeast	148	11	16
12	South Central	78	0	6
9	Southwest	20	0	0
	TOTAL	419	11	42

TABLE 2: BASED ON PROXIMITY TO A LARGER POPULATION BASE (I.E. WITHIN 20 MILES OF A COMMUNITY WITH A WALMART)

RESPONSES	PROXIMITY	DECIDED TO HOME SCHOOL	TRANSFERRED TO PRIVATE SCHOOL	OPTIONED TO ANOTHER PUBLIC SCHOOL
32	<20 MILES	159	0	15
64	>20 MILES	260	11	27
	TOTAL	419	11	42

TABLE 3: BASED ON NSAA ATHLETIC CLASSIFICATION (USING BOYS BASKETBALL)

RESPONSES	ATHLETIC CLASS	DECIDED TO HOME SCHOOL	TRANSFERRED TO PRIVATE SCHOOL	OPTIONED TO ANOTHER PUBLIC SCHOOL
0	B	0	0	0
20	C1	165	0	8
12	C2	63	1	7
21	D1	96	10	20
43	D2	95	0	7
	TOTAL	419	11	42

OBSERVATIONS ON THE NUMBER OF STUDENTS “LOST” TO ANOTHER EDUCATIONAL SETTING DUE TO COVID ISSUES:

- 30 of the 96 responding districts (31%) indicated that they had not lost any students due to COVID issues.
- The two main concerns cited for choosing to home school were:
 - Concern over the health of the students and/or there was at least one family member with an underlying health condition that required less possible exposure for other family members.

- Disagreement with school district protocols, especially as they pertained to face mask protocols.
- Another concern voiced by some parents who chose to home school was not wanting their child(ren) to be in a situation in which the school year started off “normal”, then having to switch to remote learning due to COVID issues. They wanted their child(ren) to be in a more stable routine.
- The main concern cited for transferring enrollment to either a private school or another public school was disagreement over protocols in the school district the student(s) left.

NUMBER OF STUDENTS THAT NRCSA SCHOOLS GAINED DUE TO COVID ISSUES.

TABLE 4. BASED ON NRCA GEOGRAPHIC DISTRICT

RESPONSES	NRCSA DISTRICT	DISCONTINUE HOME SCHOOL	TRANSFERRED FROM PRIVATE SCHOOL	OPTIONED FROM ANOTHER PUBLIC SCHOOL
7	West	3	8	12
12	North Central	1	2	6
25	Northeast	4	3	17
31	Southeast	8	1	21
12	South Central	4	0	14
9	Southwest	0	0	0
	TOTAL	20	14	70

TABLE 5: BASED ON PROXIMITY TO A LARGER POPULATION BASE (I.E. WITHIN 20 MILES OF A COMMUNITY WITH A WALMART)

RESPONSES	PROXIMITY	DISCONTINUE HOME SCHOOL	TRANSFERRED FROM PRIVATE SCHOOL	OPTIONED FROM ANOTHER PUBLIC SCHOOL
32	<20 MILES	11	8	38
64	>20 MILES	9	6	32
	TOTAL	20	14	70

TABLE 6: BASED ON NSAA ATHLETIC CLASSIFICATION (USING BOYS BASKETBALL)

RESPONSES	ATHLETIC CLASS	DISCONTINUE HOME SCHOOL	TRANSFERRED FROM PRIVATE SCHOOL	OPTIONED FROM ANOTHER PUBLIC SCHOOL
0	B	0	0	0
20	C1	13	10	24
12	C2	1	0	12
21	D1	1	3	26
43	D2	5	1	8
	TOTAL	20	14	70

OBSERVATIONS ON THE NUMBER OF STUDENTS “GAINED” BY MEMBER SCHOOLS DUE TO COVID ISSUES.

- 69 of the 96 responding districts (72%) indicated the district did not gain any students as a result of COVID issues.
- By far the largest reason given for students entering the district from a different educational setting was liking the protocols in the district as compared to the previous setting. The two most common reasons were:
 - The district’s face mask protocols were more in line with the parental preferences.
 - The district offered either face-to-face or a hybrid model consisting of a choice face-to-face or remote learning.
- Six respondents reported that the district gained student(s) as a result of the student(s) moving in with different family members, either a different parent or grandparents. Of special note, three students moved to district from other states. The parents indicated they did not agree with the mandates in West Virginia and Texas.

The second survey was emailed to 210 rural school districts and ESUs. To date (October 9), 125 districts and ESUs have responded. The purpose of this survey was to look into the extent of student and staff time missed due to COVID issues, whether as a result of positive tests or quarantine due to close contact. The survey asked the following:

1. How many students enrolled in the school district missed time due to a COVID issue. Of those cases, how many:
 - a. Were the result of a student testing positive for COVID.
 - b. Were the result of possible exposure resulting in quarantine.
 - c. Were traced back to exposure at school or a school activity.
2. How many teachers in the school district missed time due to a COVID issue. Of those cases, how many:
 - a. Were the result of a teacher testing positive for COVID.
 - b. Were the result of possible exposure resulting in quarantine.
 - c. Were traced back to exposure at school or a school activity.
3. How many support staff in the school district missed time due to a COVID issue. Of those cases, how many:
 - a. Were the result of a support staff member testing positive for COVID.
 - b. Were the result of possible exposure resulting in quarantine.
 - c. Were traced back to exposure at school or a school activity.
 - d.

As with the first survey, analysis from the responses was done in three ways:

4. The NRCSA geographic district in which the district is located (i.e. West Southwest, North Central, South Central, Northeast, Southeast).
5. Proximity of the school district to a larger population base. This determination was made by determining whether the location of the high school was within 20 miles of a community with a Walmart.
6. The NSAA class that the district is in. For purposes of this study, classification for Boys Basketball was used.

NUMBER OF STUDENTS WHO LOST TIME DUE TO COVID ISSUES

TABLE 7. BASED ON NRCSA GEOGRAPHIC DISTRICT

RESPONSES	NRCSA DISTRICT	MISSED TIME DUE TO COVID	TESTED POSITIVE FOR COVID	QUARANTINED AS RESULT OF POSSIBLE CONTACT	EXPOSURE TRACED TO SCHOOL OR SCHOOL ACTIVITY
12	West	152	15	131	25
16	North Central	448	12	278	106
36	Northeast	1,680	182	1,001	262
29	Southeast	653	21	377	44
21	South Central	755	29	583	13
11	Southwest	176	10	140	40
125	TOTAL	3,864	269	2,510	490

TABLE 8. BASED ON PROXIMITY TO A LARGER POPULATION BASE (I.E. WITHIN 20 MILES OF A COMMUNITY WITH A WALMART).

RESPONSES	PROXIMITY	MISSED TIME DUE TO COVID	TESTED POSITIVE FOR COVID	QUARANTINED AS RESULT OF POSSIBLE CONTACT	EXPOSURE TRACED TO SCHOOL OR SCHOOL ACTIVITY
44	<20 MILES	1,810	88	925	105
81	>20 MILES	2,054	181	1,585	385
125	TOTAL	3,864	269	2,510	490

TABLE 9. BASED ON NSAA CLASSIFICATION (USING BOYS BASKETBALL).

RESPONSES	CLASS	MISSED TIME DUE TO COVID	TESTED POSITIVE FOR COVID	QUARANTINED AS RESULT OF POSSIBLE CONTACT	EXPOSURE TRACED TO SCHOOL OR SCHOOL ACTIVITY
4	B	152	15	131	25
30	C1	448	12	278	106
21	C2	1,680	182	1,001	262
26	D1	653	21	377	44
41	D2	755	29	583	13
125	TOTAL	3,688	269	2,510	490

OBSERVATIONS ON STUDENT TIME MISSED DUE TO COVID-RELATED ISSUES:

- 6.96% of the students who missed time due to COVID issues had tested positive.
- 12.6% of the students who missed time were due to exposure traced to school or school activities.

- Almost half of the responding Superintendents, 48.8% (61 out of 125) reported that to date the district had not had a student test positive.
- 8 responding Superintendents reported that the school district had over 100 students miss time due to COVID issues. The 8 districts accounted for 1,726 students missing time due to COVID issues. Thus, the 8 districts accounted for 44.7% (1,726 out of 3,864) of the time students missed in the 125 responding districts.
- Of the 1,726 students who missed time in the previous bullet point, 22 (1.27%) had tested positive.
- Responding Superintendents indicated that a great many cases that resulted in students being quarantined were as a result of contact with a family member who tested positive.
- Several responding Superintendents expressed concern over the inconsistencies of contract tracing.

NUMBER OF TEACHERS WHO LOST TIME DUE COVID ISSUES.

TABLE 10. BASED ON NRCSA GEOGRAPHIC DISTRICT

RESPONSES	NRCSA DISTRICT	MISSED TIME DUE TO COVID	TESTED POSITIVE FOR COVID	QUARANTINED AS RESULT OF POSSIBLE CONTACT	EXPOSURE TRACED TO SCHOOL OR SCHOOL ACTIVITY
12	West	19	6	8	2
16	North Central	31	6	21	3
36	Northeast	141	36	78	17
29	Southeast	72	28	43	2
21	South Central	47	12	33	9
11	Southwest	20	9	14	0
125	TOTAL	330	97	197	33

TABLE 11. BASED ON PROXIMITY TO A LARGER POPULATION BASE (I.E. WITHIN 20 MILES OF A COMMUNITY WITH A WALMART.

RESPONSES	PROXIMITY	MISSED TIME DUE TO COVID	TESTED POSITIVE FOR COVID	QUARANTINED AS RESULT OF POSSIBLE CONTACT	EXPOSURE TRACED TO SCHOOL OR SCHOOL ACTIVITY
44	<20 MILES	156	45	76	8
81	>20 MILES	174	52	121	25
125	TOTAL	330	97	197	33

TABLE 12. BASED ON NSAA CLASSIFICATION (USING BOYS BASKETBALL).

RESPONSES	CLASS	MISSED TIME DUE TO COVID	TESTED POSITIVE FOR COVID	QUARANTINED AS RESULT OF POSSIBLE CONTACT	EXPOSURE TRACED TO SCHOOL OR SCHOOL ACTIVITY
4	B	25	10	0	0
30	C1	100	32	50	11
21	C2	61	22	39	8
26	D1	60	19	47	3
41	D2	58	9	43	11
125	TOTAL	304	92	179	33

OBSERVATIONS ON TEACHER TIME MISSED DUE TO COVID-RELATED ISSUES:

- 29.4% of the teachers who missed time due to COVID issues tested positive.
- 10% of the teachers who missed time due to COVID issues were traced to school or school activities.
- 63.4% (78 out of 125) of the responding Superintendents reported that the school district has not had a teacher test positive to date.
- Responding Superintendents indicated that a great many cases that resulted in teachers being quarantined were as a result of contact with a family member who tested positive or to care for younger children in the household who were being quarantined.
- Several responding Superintendents cited the issue of teachers missing multiple days while awaiting results of testing that ultimately came back negative.

NUMBER OF SUPPORT STAFF MEMBERS WHO MISSED TIME DUE TO COVID ISSUES.

TABLE 13. BASED ON NRCSA GEOGRAPHIC DISTRICT

RESPONSES	NRCSA DISTRICT	MISSED TIME DUE TO COVID	TESTED POSITIVE FOR COVID	QUARANTINED AS RESULT OF POSSIBLE CONTACT	EXPOSURE TRACED TO SCHOOL OR SCHOOL ACTIVITY
12	West	11	2	6	0
16	North Central	15	4	11	2
36	Northeast	102	27	52	11
29	Southeast	41	13	19	10
21	South Central	29	8	23	4
11	Southwest	10	3	7	2
125	TOTAL	208	57	118	29

TABLE 14. BASED ON PROXIMITY TO A LARGER POPULATION BASE (I.E. WITHIN 20 MILES OF A COMMUNITY WITH A WALMART).

RESPONSES	PROXIMITY	MISSED TIME DUE TO COVID	TESTED POSITIVE FOR COVID	QUARANTINED AS RESULT OF POSSIBLE CONTACT	EXPOSURE TRACED TO SCHOOL OR SCHOOL ACTIVITY
44	<20 MILES	81	23	37	15
81	>20 MILES	127	34	81	14
125	TOTAL	208	57	118	29

TABLE 15. BASED ON NSAA CLASSIFICATION (USING BOYS BASKETBALL).

RESPONSES	CLASS	MISSED TIME DUE TO COVID	TESTED POSITIVE FOR COVID	QUARANTINED AS RESULT OF POSSIBLE CONTACT	EXPOSURE TRACED TO SCHOOL OR SCHOOL ACTIVITY
4	B	17	4	6	10
30	C1	70	24	42	9
21	C2	46	14	28	6
26	D1	25	8	17	3
41	D2	36	6	20	1
125	TOTAL	194	56	113	29

OBSERVATIONS ON SUPPORT STAFF TIME MISSED DUE TO COVID-RELATED ISSUES:

- 28.87% of the support staff members who missed time due to COVID issues tested positive.
- 13.94% of the support staff members who missed time due to COVID issues were traced to school or school activities.
- 72.0% (90 out of 125) of the responding Superintendents reported that the school district has not had a support staff member test positive to date.

Superintendent Goals

Academic Achievement

Proposed Activity: Implement a system of teacher and principal evaluation that is research based and aligned with the Marzano Indicators. The selected instrument is the NEE (Network for Educator Effectiveness) evaluation instrument. More information about NEE can be found at <https://neeadvantage.com/>.

Rationale: Teacher and principal effectiveness has a direct impact on student achievement. A quality evaluation instrument can provide data for individualized professional development opportunities and for staff development opportunities.

AQuESTT Tenant: Educator Effectiveness

Deadline: December 2020

Vision

Proposed Activity: Coordinate a strategic planning session coordinated by NASB and engaging all stakeholders for the purpose of developing a functional, shared, written plan that is aligned to the six AQuESTT Tenants.

Rationale: AQuESTT is the state-wide accountability model, which the school district will be evaluated by in future years. Aligning the school district's strategic plan to the six AQuESTT Tenants will ensure that the district's strategic plan supports the school improvement process, which will also be aligned to the six AQuESTT Tenants.

AQuESTT Tenant: Positive Partnerships, Relationships, & Success

Deadline: May 2020

Community Relations

Proposed Activities: Strategic Planning Session with NASB; Golf; coffee; senior center visit/presentation; extend a written invitation to present to community groups, clubs & organizations; increased participation in Chamber; increased participation in Lion's Club; become a "tweeting superintendent"; monthly video following board meeting that is pushed out to patrons; develop a Superintendent Advisory Committee such as Gothenburg Public Schools; "brand" the school

Rationale: Interacting with community members and sharing our schools story with community members improves community relations and support for the school.

AQuESTT Tenant: Positive Partnerships, Relationships, & Success

Deadline: Progress evaluated during next formal evaluation

COMMUNITY ENGAGEMENT

Nebraska Association of School Boards

RAVENNA BOARD OF EDUCATION

MISTI FIDDELKE, PRESIDENT

LARRY BEHRENDT

MARILYN BOHN

TIM LEWANDOWSKI

TARA SCHIRMER

DAWN STANDAGE

SUPERINTENDENT
DWAINE UTTECHT

MISSION STATEMENT

FAMILY – COMMUNITY – SCHOOL
PREPARING STUDENTS TODAY TO
SUCCEED TOMORROW



RAVENNA COMMUNITY ENGAGEMENT

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COMMUNITY ENGAGEMENT MEETING I – MARCH 24, 2014

A focus group made up of 80 members participated in a Community Discussion on Monday, March 24, 2014. The group identified the strengths, accomplishments, and achievements of the Ravenna Public Schools as well as the challenges the district will face in the next three to five years. Group participants included parents, community members, board members, and a district administrator.

Feedback received:

Question 1: What points of pride, accomplishments, and achievements, has the district realized?

- Respect (Village – tight knit)
- Consistency of teaching staff, parents, and community
- People want to stay
- Our location
- Advanced classes
- Sports programs
- Small classroom sizes
- Special Education program
- Enrollment increases
- Maintain skills USA, FBLA, FFA
- College level preparedness
- Kids adjust post H.S. to college in relation to study habits
- Positive involvement and guidance/scholarship assistance
- Teacher involvement to assist outside classroom
- Fine arts program has evolved, improved over the years including music/art
- Teachers involved outside of school
- Strong administration
- Keep kids in school
- High graduation rates
- Nice building/facility – The Green House/Learning Center/Theatre
- Nice to see other things in addition to sports

- Robotics, DECA–Lifetime skills– causes people to look at Ravenna differently
- FFA, FBLA, Skills, Trap and we do have athletics
- Student issues are handled well internally
- Biology class using greenhouse – seeing start to finish with growing plants, flowers, etc.
- Ravenna is on the map because of athletics, Robotics, DECA, acting and FFA
- Well represented by our teachers (i.e., staff presentation at an Autism conference)
- The youth came together with several teachers to put gather financing for the youth center
- Ravenna produces students who become teachers which presents a positive image of the current and past teaching staff
- We are a leader in technology with the one-to-one program
- The infrastructure of the school is good. The custodial staff has done a good job maintaining the facilities and grounds
- Surrounding employment
- Great facility – one location
- Technology based education with good student/instructor ratio
- Extra-curricular opportunities especially athletics
- Faculty contribute to the success of the district
- Academic competitions
- Welcoming community
- Youth Activity Center
- Star Program
- Good ACT scores
- Technology 1:1 program
- Good facilities
- One campus
- Security buzzer
- Parent volunteers
- Recognizing all groups and their successes – Robotics (new programs have been initiated) Drama and Bowling
- Alert text program
- Keep teachers for extended times
- Quality learning environment (school is well taken care of)

- Parental involvement
- College prep classes offered
- Kinder/curriculum
- Improvement of theater
- Sporting Events
- FFA
- Robotics
- Speech and Drama
- Working with city for Trap Team
- Community Service – special needs pick up recycling
- Music program
- Music at nursing home
- High school age kids help with camps
- Teacher retention and a high number of staff members that have master’s degree
- Youth Center
- Graduates that go on to college are successful students and well prepared
- Perform well academically as compared to other C-2 schools
- Post-graduate studies and education /increase in percentage of graduates
- Staff qualified and dedicated – longevity staff
- Arts/Drama/Robotics/Fine Arts Night
- New preschool in with Elementary and High School
- Youth Center well utilized after game gathering
- Board willing to listen to constituents through this meeting
- Scholarships for in state schools
- School activities published in paper
- Students of week/Athlete of week/Jr Jays
- Accredited
- Staff respects different learning styles
- District is not in debt
- Athletics
- Greenhouse
- Computer use
- College credit courses
- High graduation rates

- Good student teacher ratio
- Strong teacher/parent involvement
- Community investment (Athletics, Academics, Organizations)
- Opportunities/Extracurricular Activities
- Youth Center (Kids took part/accepted responsibilities for development and implementation)
- Facilities kept up with changing times (technology)
- Starts at early age (preschool – high school)
- Good leadership (Administration, School Board)
- Greenhouse for Agriculture
- Good Agriculture department for community
- Clean sports program

Question 2: What challenges will the district face in the next three to five years?

A. Academic Program

- Test scores – government requirements
- Population of students
- Continue to improve student performance on Standardized Testing – Raising the bar
- Moving target of Standards
- Communication between staff and parent if the student is having trouble learning. Finding out at parent/teacher conferences could be too late.
- College courses
- Meeting standardized testing requirements
- Keeping good administrators
- NESAs testing – need more explanation about it?
- Earlier notification of grades dropping BEFORE they get to the ninth hour penalty
- Challenge them to take at least one college credit upon graduation
- Mediocre testing scores
- There is a lack of advanced class work for the high ability learning students in the elementary
- Look into offering more college level distance learning courses to high school students

B. School Climate/Learning Environment

- Declining enrollment
- Maintaining enrollment
- Education should be emphasized more than sports
- School violence/security issues – No Facebook during class
- Policies in place for social networking
- Enrollment is declining
- Some kids suffer in subjects because they are pulled out of class early to focus on a subject they need extra help
- Enrollment
- More emphasis on college classes
- Keeping kids focused
- Teaching money management/life skills
- Lunch program challenges
- Safe learning environment
- Security
- School nurses – paperwork
- School food – increased paperwork
- Same rules for every student
- Lack of student motivation
- Safety
- Food – amount and quality
- A decrease in enrollment will affect the number of students we have
- Maintain Alcohol – Drug – Tobacco awareness and education – stay up on e-cigs
- Several tenured teachers are coming up on retirement and several who are able to retire already
- Preparing kids for college
- Replacing Mr. Fisher and as other great teachers leave
- Having a “Practical” education center in our high school
- Retaining good quality administration and staffing
- Increased security/safety
- School Lunchroom Guidelines
- Retention of staff
- Safety – Lockdown System

- Sustain enrollment
- Improved communication from the school to the community about classes being taught events with the administrators at the school
- Student numbers
- Keeping staff
- Staff over loaded
- Keeping teachers if student population decreases
- Out of state scholarship opportunities
- Bullying – education for both students and teachers
- Teacher access time
- Language barriers
- Have graduates evaluate teachers

C. Parent – Community Relations

- Continued Family Involvement/Community Involvement
- Engaging students in entrepreneurship to take over jobs within the community
- Enrollment – Community Issues
- Changes in Family Values
- Fewer farmers every year
- Mr. Fisher leaving – what can we do to keep growth of town –students
- Prepare for Hispanic population

D. Governance (Board of Education/Superintendent)

- Stay sharp on finances
- Financing – budget issues being able to sustain staffing balances
- Expectations from state and federal standard
- Drama and music left out financially
- Finances – Fiscal responsibility
- Publicize the endowment more
- Funding challenges will continue to be a problem, especially the state funding formula
- Keeping up with payroll
- Future gov't regulation
- Budget costs
- Funding

- Balancing all staff needs with demand for all activities
- Rising costs
- Decreased funding
- Money –budgeting
- Consolidation of schools
- Due to recent events in other schools. How many of our staff are trained to recognize drug use or threatening situations and what is the schools plan to handle?
- Declining state Aid dollars
- Retirement of staff
- Broadcasting teachers on TV to other places
- What funding will be like
- Possibly merging with other districts
- Figure out how to be a better leader
- If enrollment decreases – staff may decrease – funding decreases

E. Technology

- Keeping up with technology
- The cost of technology
- Technology – Social Media
- Keeping up with technology will be more challenging all the time
- Maintain quality technology
- Technology keeping up with the “jones” staffing and costs involved
- Technology – maintaining and/or improving and not falling behind
- Technology up keep – adequate funding to ensure progression
- Strict computer use regulations

F. Support Program

- Special Education programs

G. Extra-Curricular

- Sustaining the extra-curricular
- Teachers are asked to be involved in extra-curricular activities – hard to find enough volunteers
- Getting kids involved in extra activities

- Kids to involved
- Kids not involved – video games

H. Transportation

- Bussing – transportation
- Transportation – Distances have increased – Equipment
- Distance traveled for activities busing rural – subcontracted in some districts
- Out of town pre-schools

COMMUNITY ENGAGEMENT MEETING II – APRIL 8, 2014

Community members participated in a review and discussion of the identified needs brought forward during Community Engagement Meeting I. The outcome of the small group discussion realized the following priorities and strategies.

Student Academics

- I. Provide more advanced learning opportunities for both high school and elementary students
 - a) Research programs that can “challenge” youth for the high ability learners (Example: The reading program has three levels to help kids raise their testing scores.)
 - b) Consider internships or job shadowing to help kids identify what may be an unrealized interest or passion
 - c) Identify and bring local businesses into the district to support curriculum
 - d) Insure kids who have an IEP are pushed and challenged to allow them to succeed
 - e) Make certain the district is able to consider ways to keep up with technology
 - f) Provide continuing education for staff to support curriculum offerings
 - g) Pursue grants to help fund technology
 - h) Use social media as an educational tool for students
 - i) Continue to provide an environment that supports all learning levels and types
- II. Expand the curriculum to offer more diverse opportunities for students
 - a) Poll students to identify their interests
 - b) Consider other programs such as:
 1. Robotics
 2. Auto body or Mechanics classes
 3. Block scheduling
 4. Class flipping
 - c) Maintain quality faculty (young progressive educators)
 - d) Balance extracurricular and academics
- III. Improve academic opportunities for students by providing technological advancements
- IV. Prepare students with skills for the 21st Century
 - a) Keep curriculum current with workplace trends

- V. Prepare students for a future and emphasize responsibility and professional workplace behavior
 - b) Fair standards and discipline for all students
 - c) Clear and thorough policy on bullying
 - d) Train on bullying all levels, students, staff, and parents
- VI. Maintain academic excellence with variations in resources
 - a) Encourage every student to take at least one unit of higher education
 - b) Maintain academic superiority to attract students from other areas
 - c) Promote on-line/distance learning for a better selection of classes
 - d) Encourage teachers to teach every student to the best of their ability so that every student reaches their potential
- VII. Provide a curriculum that will prepare each student to meet or exceed their potential
 - a) Provide diverse curriculum and more flexibility for staff
 - b) Continue time management finance classes and expand college classes
 - c) Consider advanced technology courses

Technology

- I. Promote on-line and distance learning to support technology curriculum opportunities
- II. Improve academics by providing advanced technological (Pre-K through 12th grade)
- III. Raise technology funds through the foundation
 - a) Web presence
 - b) Brochure
 - c) Newsletter
- IV. Form an active technology task force
 - a) 1 to 2 school board representatives
 - b) 1 to 2 administrative representatives
 - c) 1 to 2 faculty representatives
 - d) 1 to 2 student representatives
- V. Enforce responsible use of technology through policy and training
 - a) Understand that once posted on the web it is forever there
 - b) Common sense ethics

School Climate

- I. Provide and create an environment for all learning levels and types
- II. Provide more opportunities for higher level achieving students to challenge their level of learning
- III. Use social media as an educational tool in the classroom
- IV. Continue to offer opportunities like this to allow parents to voice not just what we want, but also to support the board and principals
- V. Consider other ways to keep parents and patrons involved

COMMUNITY ENGAGEMENT EVALUATION

1. Do you think the Community Engagement process was a worthwhile activity for the district and community? Why?

- We hope the administration and board takes a close look at the points brought up!
- Yes, whenever you can share ideas and inputs you gain interest.
- Yes, I got ideas from people that otherwise would not say anything or think their opinion didn't matter.
- Yes – it makes the community more aware of issues in the community. Everyone's opinion is valued in a setting such as this.
- Very worthwhile – shows board/community support, gives direction to school system, gives multiple points brought to attention.
- Yes, it's nice to discuss and see the difference viewpoints of other community leaders
- Yes, it gives the board the opportunity to hear others opinion's
- Yes, it will give the board some ideas on what the community expects
- Yes, ideas from many are always appreciated
- Yes – increased community involvement in the school
- Yes, communication between community and school is key to getting things done.
- Yes, you got more ideas from a lot of different people
- Yes, it brought people together and allowed us to express ourselves and concerns or hopes for our school and future.
- Yes, is always good to get new ideas and thoughts in front of a board/community
- Hope so because the board can only do so much everyone has to buy in
- Yes, very worthwhile. The community as a whole can help create/make ideas which in turn can make the whole community active in the schools
- Yes, helps show more community support to the schools
- Yes, offered variety of thoughts and ideas to be given
- Yes, helps get parents involved in what our children are learning and challenges they may be dealing with in the school system
- Yes, lots of interesting and well thought out ideas were presented
- Yes, it involved the community, all ages, all opinion's and knowledgeable
- Yes, gives people a voice
- Don't know – haven't seen anything come about it yet. This is a good start – let's see specific follow through!!!

- The Ravenna News does a very good job of informing the community of board meetings and school activities. The school does not inform. The website is not always up to date and there is no column from the school administration or board. You should not expect the News to do your advertising!
- Yes, it is important that communities come together to discuss
- Yes, the board wanted to provide a forum for input before they made major changes to policy. I believe this approach is commendable.
- Yes, it is always good to get a variety of opinions
- Yes, community involvement is always important although people don't always take the time to become involved!!
- Yes, I believe that the community needs to be heard when it comes to education because it is the community that is served my education.
- Yes, it was nice to hear what others had to say. It was also nice to know that they were thinking along the same lines as me.
- Absolutely worthwhile – Furthering is a constant necessity. Community Forums increase patrons' ownership of the education process.
- Not sure – don't know if everyone is being heard
- Yes, it brought together the community discussion, not just school board
- Yes, good community bonding and for people to realize how to solve problems instead of just identify them.
- Yes, I think it gives the board an opportunity to get a feeling about how the community feels. Gave me personal insight to other opinions.
- Yes, this activity was a positive insight as to how the public views our school.

2. What did you learn from the Community Engagement process?

- It's good to hear other points of view
- There are many ideas out there we do not think about and some good resources out there.
- People can work together! It was nice to have such a cross section of the community present.
- Our school is strong academically
- There is always improvement to be made and that the board has a tough job to manage this process
- How little I know
- Many people are interested in the well-being of our school
- Everyone wants a school with great academics for all children.
- Should have had the community involved years ago.
- A lot

- The willingness of the board to hear ideas and thoughts. Showed they were proactive and care.
- That things from when I was in school 6 years ago have not been improved
- How other community schools works and where we need to go.
- People do seem to care about improving school, but it seems like the same group needs to diversify somehow to include more people.
- We all have the goal of improving and bettering our school and students
- Different ways things work within school system, was nice to hear opinions from the elementary up to high school level
- The vast number of challenges facing the school board/education district. Also, the many success stories that accompany them.
- Community wants to be involved in children's academic growth.
- A lot of ideas – different views
- People want more for our school – Don't give up – but there is so much more that can be done!
- We have many same concerns and parent's community members that are interested in helping.
- Primarily that most participants were concerned with academics and the advancements in technology that can assist in teaching students.
- The community wants to be heard.
- Interesting ideas and opinions from other people. Some ideas I hadn't thought of previously.
- That there are many issues that education faces, and they continue to increase.
- I learned where the school was currently in many areas of education. I learned that technology is very much on the minds of others.
- There is a lot to be proud of.
- Physical and verbal bullying is happening, but it is not always noticed.
It sounds like a 4 or 5 on a scale of 10
- That education is near and dear to many people
- There are a lot of people that are concerned in many areas not just a few.
- Gained insight to personal feeling in regard to what people feel is important to the education process
- I learned there are many people interested in our school and the progress it needs to make.

3. What would you do to improve the process?

- Possibly more input by board members
- Worked good the way it was
- Yearly community meetings
- Maybe a little more time
- Effective as it was
- Maybe have one night without administration to discuss
- Maybe have a general question and answer period
- Board Question and Answer for a set time
- Have kids come for their input
- Continue more engagement meetings because everybody has a positive attitude
- Invite more actual educators. Noticed more spouses invited but not actual educators. Don't they have better ideas of work at school? Advertise in paper.
- Liked the open discussion
- Thought it was a good process. Maybe provide each table with a different focus/area to improve.
- Encourage job shadowing, academic programs thru the web
- Nothing
- Let's see what the school board has for goals (specific goals) and what their plan is to see this through. Get more specifics and details.
- Nothing at this time
- I felt it was about right. One long meeting would overwhelm, but more than two would result in poor final attendance.
- A place that private comments could be made
- I felt this was a good format to follow in the future
- Possibly an overview of the school system for those that are not very involved in the district
- More use of technology to put their information online
- This is a fairly tried and true process
- I believe there needs to be a 3rd party secretary at every table to protect from personal opinion being shared with group and then all people will be heard
- Thought it was good as is
- I wish the administration could have interacted with the discussion groups

4. Do you have interest in continuing to serve the district? If so, do you have ideas of how you like to serve?

- Volunteer to help is agriculture related programs or classes
- No interest at this time
- Possibly volunteer in classroom. Encourage participation in the Ravenna Foundation. Encourage the foundation to help in funding “extra” projects of the school.
- I have interest/participate with the children
- Yes, taskforce
- Yes, giving input as needed on topics
- Community and Parents needs to feel welcomed in to the school system to volunteer. If people were welcomed to help at school they would see a lot more volunteers
- Yes, school board or another board of some kind
- Yes, not sure at this time.
- Yes, engagement meetings
- Stacy Paitz – any type of committee to help our youth
- Yes. Would love to provide an internship/practical experience for students
- Yes, I’m interested everyone should be –without our school our community would go under.
- Always willing to help.
- Keep this up I really appreciate being included and participating in this type
- Yes, I would like to be a part of the next step of this process. What becomes of the information the board has from the Community Engagement?
- I would be willing to sponsor a mentorship course or arrange for contacts in different disciplines per curriculum guidelines.
- Yes
- Yes, advice and information
- I’m going to remain anonymous on this form – I will sign up for something down the road.
- Yes, in discussions
- Not at this time. The walleye are biting and my fishing pole is ready for a workout



Ken Schroeder <ken.schroeder@ravennabluejays.org>

Fwd: NASB Board Self-Assessment Resources and Services

1 message

Marilyn Bohn <mamabohn7@gmail.com>
To: Ken Schroeder <ken.schroeder@ravennabluejays.org>

Thu, Feb 7, 2019 at 10:12 AM

Hi K

Here are the attachments you can put on e-meetings.

Thank you
M

----- Forwarded message -----

From: Marcia Herring <mherring@nasbonline.org>
Date: Fri, Jan 25, 2019, 6:23 PM
Subject: NASB Board Self-Assessment Resources and Services
To: Marilyn Bohn <mamabohn7@gmail.com>

Good evening, Marilyn!

I have attached the four traditional board self-assessment resources. Please note that BA.1, BA.2, BA.3 and BA.4 are available in two formats (both narrative and numerical). The Board Leadership Standard Assessment is available only in the format attached. Below, I have provided the details of the Online Board Self-Assessment process.

Board Self-AssessmentThe **Online Board Self-Assessment Survey Service** includes:

Option I –

The Association will

- Assist the board to identify a board self-assessment tool
- Integrate the identified tool into an online survey
- Distribute the link to all board members to complete the survey
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written Needs Analysis summarizing areas of need

Fee: \$250

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

Thank you for your interest in the NASB Board Self-Assessment resources. Please let me know if you have any questions.

Have an amazing weekend and safe travels to Lincoln for the Legislative Issues Conference.

Warm regards,

Marcia R. Herring



NASB Director of Board Leadership

Nebraska Association of School Boards

1311 Stockwell Street

Lincoln NE 68502

Toll Free 800.422.4572

Direct Line 402.817.0296

Cell/Text 402.450.5152

Legislative Issues Conference

January 27-28

School Board Member Week

January 27 to February 2

Budget & Finance Workshops

February 13 | La Vista

February 20 | North Platte

Presidents Retreat – Kearney / February 17-18

Presidents Retreat – Lincoln / February 24-25

Learn more and register at www.NASBonline.org

5 attachments



image003.png
12K

BA.1 Narrative.doc
160K

BA.2 Numerical.doc
151K

BA.3 Narrative.doc
128K

BA.4 Numerical.doc
138K



Ken Schroeder <ken.schroeder@ravennabluejays.org>

Fwd: NASB Superintendent Evaluation Resources and Services

1 message

Marilyn Bohn <mamabohn7@gmail.com>

Thu, Feb 7, 2019 at 10:13 AM

To: Ken Schroeder <ken.schroeder@ravennabluejays.org>

And more..... Thank you! If we can get back in time I'll be there.

M

----- Forwarded message -----

From: **Marcia Herring** <mherring@nasbonline.org>

Date: Fri, Jan 25, 2019, 6:23 PM

Subject: NASB Superintendent Evaluation Resources and Services

To: Marilyn Bohn <mamabohn7@gmail.com>

Good evening, Marilyn! I have attached the NASB Superintendent Evaluation resources and below you will find a breakdown of the three options available to the board should they have interest in utilizing the online process.

NASB Online Superintendent Evaluation Service includes:**Option I –**

The Association will:

- Integrate the board adopted superintendent evaluation tool into an online survey
- Issue link to superintendent to complete a self-assessment (Note: The superintendent self-evaluation is an optional feature.)
- Download superintendent self-assessment
- Distribute the superintendent self-assessment summary and survey link to each board member via email
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written summary and forward to board president

Fee \$200

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

Option II -

The Association will:

- Assist the board in the identification and/or design of a superintendent evaluation tool
- Issue link to superintendent to complete a self-assessment (Note: The superintendent self-evaluation is an optional feature.)
- Download superintendent self-assessment
- Distribute the superintendent self-assessment summary and survey link to each board member via email
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written summary and forward to board president

Fee \$250

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

Option III –

The Association will:

- Develop a customized Superintendent Evaluation tool for the board

Fee \$50

- Issue link to superintendent to complete a self-assessment (Note: The superintendent self-evaluation is an optional feature.)
- Download superintendent self-assessment
- Distribute the superintendent self-assessment summary and survey link to each board member via email
- Issue reminders to board members prior to deadline
- Summarize board member input
- Develop a written summary and forward to board president

Fee \$250

If the board requests a Board Retreat to review the written summary and to develop goals, no fee will be assessed for the Online Survey.

Fee: Board Retreat fee plus travel expenses

Thank you for your interest in the NASB Superintendent Evaluation resources and the Online Superintendent Evaluation should the board decide to utilize this service. Please let me know if you have any questions, Marilyn!

Warm regards,

Marcia R. Herring

**NASB Director of Board Leadership****Nebraska Association of School Boards**

1311 Stockwell Street

Lincoln NE 68502

Toll Free 800.422.4572

Direct Line 402.817.0296

Cell/Text 402.450.5152

Legislative Issues Conference

January 27-28

School Board Member Week

January 27 to February 2

Budget & Finance Workshops

February 13 | La Vista

February 20 | North Platte

Presidents Retreat – Kearney / February 17-18

Presidents Retreat – Lincoln / February 24-25

Learn more and register at www.NASBonline.org

4 attachments



image003.png
12K

 **Supt Eval 1.1 Governance Standards Narrative.doc**
170K

 **Supt Eval 1.2 Governance Standards Numerical.doc**
181K

 **Supt Eval 2.1 Leadership Standards Narrative.doc**
178K

RAVENNA SCHOOL BOARD 2018-2019 CALENDAR

September	Parent Teacher Board Meet & Greet	Dawn Planning All Participate
October	Review Envision Civic Group Visits	Marc Ryan
November	Review Community Data Results from 2014	Tara

December	Retreat with Personality Strength	Misti Planning All Participate
January	Organize, Structure, Expectations	All
February	Superintendent Review, Assessment, Tools	Marilyn Tools All Participate

March	Parent Teacher Conf Staff Engagement	All
April	High School Achievement	Brad
May	Elementary Achievement	Paul

June	Mission Statement	All
July	Vision	All
August	Planning for 19-20 School Year	All