

GIPS BOE Regular Meeting  
Thursday, June 11, 2026 5:30 PM  
Kneale Administration Building - Board Room

1. CALL TO ORDER  
**Speaker(s):** Board President
2. ROLL CALL  
**Speaker(s):** Mrs. Angela Dibbert
3. CONSENT AGENDA  
**Speaker(s):** Board President
  - 3.1. Minutes from the previous month's meeting
  - 3.2. Acceptance of Agendas From Standing Committees
  - 3.3. Claims as submitted
  - 3.4. Policy
    - 3.4.1. 4311 Every Student Succeeds Act and Federal Programs
    - 3.4.2. 7412 Reading, Instruction, and Improvement
    - 3.4.3. 7512 School Community Volunteer Relations
    - 3.4.4. 8230 Nonresident Students
    - 3.4.5. 8514 Medications in School
  - 3.5. Bid Proposals as submitted
  - 3.6. Staff Adjustments as submitted
  - 3.7. MOU, Agreements, and Contracts Renewals
    - 3.7.1. Headstart MOU FY 2026-27
    - 3.7.2. TNTP - Software as a Service FY 2026-27 Agreement
    - 3.7.3. Craig Resources Nursing Services FY 2026-27 Agreement
    - 3.7.4. Pro Care Therapy FY 2026-27 Agreement
    - 3.7.5. NDE - Summer VR Grant
  - 3.8. Treasurer's Report as submitted
  - 3.9. Approval of Agenda as submitted
4. SPECIAL RECOGNITION
  - 4.1. GISH Spring Athlete State Medalists  
**Speaker(s):** Mr. Chris Ladwig
  - 4.2. GIPS Path Back Scholarship Recognition  
**Speaker(s):** Dr. Carrie Kolar
  - 4.3. GIPS Educator Fellowship Graduates  
**Speaker(s):** Dr. Carrie Kolar
5. REQUESTS TO ADDRESS THE BOARD  
**Speaker(s):** Board President
6. INFORMATION ITEMS
  - 6.1. Authority to Open Bank Account with Equitable Bank  
**Speaker(s):** Mr. Matt Fisher
  - 6.2. Musical Instruments Purchase  
**Speaker(s):** Dr. Evan Lee
  - 6.3. Policy

6.3.1. 6270 CERTIFIED STAFF GRIEVANCES

**Speaker(s):** Mr. Matt Fisher

6.3.2. 7110 SETTING EDUCATIONAL GOALS AND OBJECTIVES

**Speaker(s):** Mr. Matt Fisher

6.3.3. 7180 MULTICULTURAL EDUCATION

**Speaker(s):** Mr. Matt Fisher

6.3.4. 7212 SCHOOL DAY

**Speaker(s):** Mr. Matt Fisher

6.3.5. 7320 CURRICULUM RESOURCE ADOPTION

**Speaker(s):** Mr. Matt Fisher

6.3.6. 7330 INSTRUCTION

**Speaker(s):** Mr. Matt Fisher

6.3.7. 7340 ASSESSMENT

**Speaker(s):** Mr. Matt Fisher

6.3.8. 7360 COMMUNITY INSTRUCTIONAL RESOURCES

**Speaker(s):** Mr. Matt Fisher

6.3.9. 7370 RELIGION IN THE CURRICULUM

**Speaker(s):** Mr. Matt Fisher

6.3.10. 8710 STUDENT FILES AND RECORDS

**Speaker(s):** Mr. Matt Fisher

7. ACTION ITEMS

7.1. Extra Standard

**Speaker(s):** Dr. Carrie Kolar

7.2. Copy/Print Administrative Support Services Agreement with Optimizon

**Speaker(s):** Mr. Cory Gearhart

7.3. Authority to Open Bank Account with Equitable Bank

**Speaker(s):** Mr. Matt Fisher

7.4. Musical Instruments Purchase

**Speaker(s):** Dr. Evan Lee

7.5. 4710 Electronic Messaging Retention

**Speaker(s):** Mr. Matt Fisher

7.6. 8310 Student Absences

8. REPORTS

8.1. Grand Island Public Schools Foundation Report

**Speaker(s):** Mrs. Lisa Albers

8.2. Superintendent Report

**Speaker(s):** Mr. Matt Fisher

9. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

10. RECONVENE FROM EXECUTIVE SESSION

10.1. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

11. NOTIFICATION OF UPCOMING BOARD MEETINGS

12. ADJOURNMENT

## AFFIDAVIT OF PUBLICATION

**Grand Island Independent**  
**422 West 1s St, Grand Island, NE 68801**  
**(308) 382-1000**

State of Florida, County of Orange, ss:

I, Anjana Bhadoriya, of lawful age, being duly sworn upon oath depose and say that I am an agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Grand Island Independent, a newspaper printed and published in Grand Island, in Hall County, Nebraska, and of general circulation in Hall County, Nebraska, does hereby certify that the attached Notice was published in Grand Island Independent and may be viewed online at theindependent.com for not additional cost or registration, that said newspaper has a bonafied circulation of more than 500 copies of each issue, has been published at Grand Island, Nebraska, for more than 52 weeks successively prior to the first publication of the annexed printed notice, and is a legal newspaper under the statutes of the State of Nebraska; that the annexed printed notice was published on the dates listed below.

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- Jun 2, 2026

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**Notice Name:** GIPS Regular Board Mtg. - June 11, 2026

**Publication Fee:** \$12.65

*Anjana Bhadoriya*

Agent

**VERIFICATION**

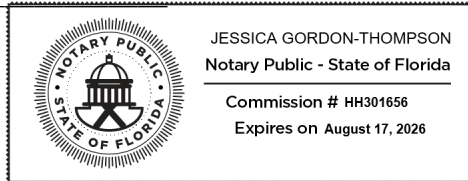
State of Florida  
County of Orange

Signed or attested before me on this: **06/04/2026**

*J. T. A.*

Notary Public

Notarized remotely online using communication technology via Proof.



**NOTICE OF REGULAR BOARD MEETING HALL COUNTY SCHOOL DISTRICT 2 GRAND ISLAND, NEBRASKA**

Notice is hereby given that a meeting of the Board of Education of Hall County School District 2, Grand Island Public Schools, Grand Island, Nebraska, will be held on Thursday, June 11, 2026, at 5:30 p.m., at the Kneale Administration Building, 123 S Webb Road, Grand Island, Nebraska, where the meeting will be open to the public. An agenda for such a meeting, kept continuously current, is available for inspection at the Office of the Superintendent or on the GIPS Website.

Dr. Summer E. Stephens, Board Secretary  
June 2, 2026  
COL-NE-13003322

## **Regular Meeting of the Grand Island Public Schools Board of Education**

The regular meeting of the Board of Education of Grand Island in the County of Hall in the State of Nebraska was convened and called to order by President Hank McFarland in open and public session on Thursday, May 14, 2026 at 5:30 p.m. at the Kneale Administration Building - Board Room, 123 S Webb Rd, Grand Island, NE 68802, the usual meeting place of said Board. Notice of the meeting was given in advance thereof by publication in the *Grand Island Independent*, the School District's designated method of giving notice. Notice of the meeting was also given in advance to all members of the Board of Education. All proceedings hereafter shown were recorded while the convened meeting was open to the attendance of the public.

### **ROLL CALL:**

Attendance Taken at 5:31 p.m.

|                     |         |
|---------------------|---------|
| Lisa Albers:        | Present |
| Carlos Barcenat:    | Absent  |
| Donna Douglass:     | Present |
| Eric Garcia-Mendez: | Present |
| Tracy Goodman:      | Present |
| Joshua Hawley:      | Absent  |
| Dr Kenton Mann:     | Present |
| Hank McFarland:     | Present |
| Amanda Wilson:      | Present |

### **AGENDA**

#### **1. CALL TO ORDER**

The meeting was called to order at 5:30 p.m.

#### **2. ROLL CALL**

Mr. Carlos Barcenat and Mr. Josh Hawley gave prior notice of their absences.

#### **3. CONSENT AGENDA**

##### **3.1. Minutes from the previous month's meeting**

##### **3.2. Acceptance of Agendas From Standing Committees**

###### **Finance and Facilities Committee**

Next Meeting Date: June 2, 2026, at 7:30 a.m.

###### **Leading for Learning Committee**

Next Meeting Date: June 2, 2026, at 4:00 p.m.

###### **Personnel Committee**

Next Meeting Date: June 5, 2026, at 8:15 a.m.

###### **Policy Committee**

Next Meeting Date: June 8, 2026, at 4:30 p.m.

###### **Public Relations and Partnership Development Committee**

Next Meeting Date:

###### **Governance Committee**

Next Meeting Date: June 3, 2026, at 1:00 p.m.

###### **GNSA/Legislative Committee**

Next Meeting Date: None

### **3.3. Claims as submitted**

### **3.4. Policy**

#### **3.4.1. 7190 DISTRICT WELLNESS POLICY**

#### **3.4.2. 7350 MEDIA CENTERS**

#### **3.4.3. 8330 TRANSFER IN STUDENTS**

#### **3.4.4. 8518 MARRIED, PREGNANT, OR PARENTING STUDENTS**

#### **3.4.5. 8750 STUDENT DIRECTORY INFORMATION**

### **3.5. Bid Proposals as submitted**

#### **3.5.1. Milk & Juice - Highland Dairy**

#### **3.5.2. Bread - Pan-O-Gold**

### **3.6. Staff Adjustments as submitted**

### **3.7. MOU, Agreements, and Contracts Renewals**

#### **3.7.1. SE Contract Megan Jaixen**

#### **3.7.2. Soliant - Various Providers**

#### **3.7.3. Share Our Strengths**

#### **3.7.4. Foodbank for the Heartland - Backpack**

#### **3.7.5. Exclusive Agreement with Chestermans**

### **3.8. Treasurer's Report as submitted**

### **3.9. Change Orders as Documented**

### **3.10. Approval of Agenda as submitted**

Approve the agenda as submitted. Passed with a motion by Lisa Albers and a second by Donna Douglass.

Lisa Albers: Yea, Donna Douglass: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Dr Kenton Mann: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

## **4. SPECIAL RECOGNITION**

### **4.1. Nebraska Educational Technology Association (NETA) Contest Winners**

Mrs. Chmelka, Mrs. Hirschman, and Mrs. Kosmicki presented the Nebraska Educational Technology Association (NETA) Contest Winners. Recognition of student winners in the Nebraska Educational Technology Association (NETA) contests for their statewide achievements in technology and creativity. Winners included: Hayden Dimmitt, Dean Ho, Rowan Lesiak, Rylen Lindsey, Annabelle Marten, Barrett McMullen, Brianny Ramirez Munguia, Dayn Tophoj, and Lucy Schlegel.

### **4.2. Middle School Academic Quiz Bowl**

Mrs. Vogel presented the Middle School Academic Quiz Bowl. Recognition of Westridge Middle School Quiz Bowl team for their second-place finish in the ESU 10 Academic Quiz

Bowl competition. Winners included: Chase Bennett, Kush Budler, Taylor Krebs, Daxson Lindsey, Ava Myers, Lance Noorlander, Asa Nielsen, Lila Phinney, and student manager Katelyn Wilson.

#### **4.3. GISH Senior Earned the Spring 2026 Nebraska Seal of Biliteracy - Platinum Award**

This recognition will be postponed until the fall.

### **5. REQUESTS TO ADDRESS THE BOARD**

None.

### **6. INFORMATION ITEMS**

#### **6.1. Grand Island Public Schools Foundation updates on Teacher of the Year, Staff Giving, and Scholarship Season.**

Mrs. Hooker-Leep presented the GIPS Foundation updates on Teacher of the Year, Staff Giving, and Scholarship Season.

#### **6.2. FiT Presentation**

Mrs. Ostermeyer presented the Family in Transition (FiT) presentation.

#### **6.3. American Civics Bi-Yearly Report**

Mrs. Kuhl and Mrs. Ahrens presented the American Civics Bi-Yearly Report, which complies with Nebraska PL 79-724 and GIPS Board Policy 2230.

#### **6.4. Extra Standard**

Dr. Kolar presented the additions/increases to be made to the Extra Standard Schedule as recommended by the committee for 2026-2027.

#### **6.5. Copy/Print Administrative Support Services Agreement with Optimizon**

Mr. Harden presented the Copy/Print Administrative Support Services Agreement with Optimizon.

#### **6.6. Recommendation to Award Prime Vendor Contract**

Mr. Harden presented the recommendation to Award Prime Vendor Contract.

#### **6.7. Policy**

##### **6.7.1. 4311 Every Student Succeeds Act and Federal Programs**

Mr. Fisher presented policy 4311 Every Student Succeeds Act and Federal Programs.

##### **6.7.2. 4710 Electronic Messaging Retention**

Mr. Fisher presented policy 4710 Electronic Messaging Retention.

##### **6.7.3. 7412 Reading, Instruction, and Improvement**

Mr. Fisher presented policy 7412 Reading, Instruction, and Improvement.

##### **6.7.4. 7512 School Community Volunteer Relations**

Mr. Fisher presented policy 7512 School Community Volunteer Relations.

##### **6.7.5. 8230 Nonresident Students**

Mr. Fisher presented policy 8230 Nonresident Students.

##### **6.7.6. 8310 Student Absences**

Mr. Fisher presented policy 8310 Student Absences.

### **6.7.7. 8514 Medications in School**

Mr. Fisher presented policy 8514 Medications in School.

## **7. ACTION ITEMS**

### **7.1. Recommendation to Award Prime Vendor Contract**

Motion to award the Prime Vendor food contract to Cash-Wa Distributing (CWD) as recommended. Passed with a motion by Lisa Albers and a second by Amanda Wilson.

Lisa Albers: Yea, Donna Douglass: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Dr Kenton Mann: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

### **7.2. 7355 MEDIA MATERIALS AND PARENTAL ACCESS**

Motion to approve policy 7355 Media Materials and Parental Access as presented. Passed with a motion by Lisa Albers and a second by Amanda Wilson.

Lisa Albers: Yea, Donna Douglass: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Dr Kenton Mann: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

### **7.3. ~~7640 STANDARDIZED~~ ASSESSMENT ADMINISTRATION AND UTILIZATION**

Motion to approve policy 7640 Assessment Administration and Utilization as presented. Passed with a motion by Lisa Albers and a second by Donna Douglass.

Lisa Albers: Yea, Donna Douglass: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Dr Kenton Mann: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

### **7.4. 8514.5 SEVERE ASTHMA AND ANAPHYLAXIS PROTOCOL**

Motion to approve policy 8514.5 Severe Asthma and Anaphylaxis Protocol as presented. Passed with a motion by Lisa Albers and a second by Amanda Wilson.

Lisa Albers: Yea, Donna Douglass: Yea, Eric Garcia-Mendez: Yea, Tracy Goodman: Yea, Dr Kenton Mann: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

## **8. REPORTS**

### **8.1. Student Representative Report**

Ms. Xicara Ramos gave the student representative's report.

### **8.2. Superintendent Report**

Mr. Fisher presented the superintendent report.

## **9. NOTIFICATION OF UPCOMING BOARD MEETINGS**

Regular Board of Education Meeting - Thursday, June 11, 2026, at 5:30 p.m.

## **10. ADJOURNMENT**

All business having been completed, the meeting was adjourned at 7:14 p.m.

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Angela A. Dibbert, Recording Secretary

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Dr. Summer E. Stephens, Secretary to the Board



*Every Student, Every Day, A Success!*

## Kneale Administration Building

To: Facilities & Finance Committee Members  
From: Mr. Petsch, Mrs. Ryan, & Mr. Harden  
RE: **Meeting Tuesday, June 2, 2026 @ 7:30 AM via Zoom**

Virgil D. Harden, MBA, SFO  
Chief Financial Officer  
123 South Webb Rd  
P.O. Box 4904  
Grand Island, NE 68802-4904

Phone: (308) 385-5900 x 201144  
Fax: (308) 385-5949  
Email: vhardne@gips.org

### NEW BUSINESS:

1. Activity Fund Claims List - Virg
2. Community Redevelopment Authority & Regional Planning - Virg
3. Request for Proposals (RFP) – Virg
  - a. Construction Technology House Subcontractors
  - b. Musical Instruments
4. Nutrition Services Update – Oscar Garcia
5. Information Technology Update – Cory Gearhart
6. Review of Depreciation, Special Building, and General Fund, and Payroll – Virg
7. Federal Programs Financial Report – Virg
8. MOU, LOA, Contracts, Leases, Etc.
  - a. Head Start FY 26-27
  - b. ProCare Therapy FY 26-27
  - c. Criag Resources – Nursing Services
  - d. The New Teacher Project (TNTP)
  - e. NDE Summer VR Grant
9. Project List Review – Dan Petsch
10. Open Bank Account with Equitable Bank - Virg
11. Open Agenda Items as Necessary – F&F Team

NEXT MEETING: **Tuesday, June 30, 2026, at 7:30 A.M.**  
*Dan, Gabby, & Virg review agenda items for BOE meeting.*



BOE Policy Committee Meeting – June 8, 2026 – 4:30pm – Mr. Fisher’s Office

1. **Review Notes from May 4, 2026 – 1.1.**
2. **Review Agenda for changes or additions – 2.1.**
3. **NEXT MEETING:**  
**Monday, July 6 – 4:30pm – Mr. Fisher’s Office**
4. **Policy as Information @ June 11, 2026, BoE Meeting**  
6270 CERTIFIED STAFF GRIEVANCES: [Proposed Policy 6270](#)  
7110 SETTING EDUCATIONAL GOALS AND OBJECTIVES: [Proposed Policy 7110](#)  
7180 MULTICULTURAL EDUCATION: [Proposed Policy 7180](#)  
7212 SCHOOL DAY: [Proposed Policy 7212](#)  
7320 CURRICULUM RESOURCE ADOPTION: [Proposed Policy 7320](#)  
7330 INSTRUCTION: [Proposed Policy 7330](#)  
7340 ASSESSMENT: [Proposed Policy 7340](#)  
7360 COMMUNITY INSTRUCTIONAL RESOURCES: [Proposed Policy 7360](#)  
7370 RELIGION IN THE CURRICULUM: [Proposed Policy 7370](#)  
8710 STUDENT FILES AND RECORDS: [Proposed Policy 8710](#)
5. **Policy on Final Read in Consent @ June 11, 2026, BoE Meeting**  
4311 EVERY STUDENT SUCCEEDS ACT AND FEDERAL PROGRAMS:  
[Proposed Policy 4311](#)  
7412 READING, INSTRUCTION, AND IMPROVEMENT: [Proposed Policy 7412](#)  
7512 SCHOOL COMMUNITY VOLUNTEER RELATIONS: [Proposed Policy 7512](#)  
8230 NONRESIDENT STUDENTS: [Proposed Policy 8230](#)  
8514 MEDICATIONS IN SCHOOL: [Proposed Policy 8514](#)



- 6. Policy on Final Read as Action @ June 11, 2026, BoE Meeting**  
4710 ELECTRONIC MESSAGING RETENTION: [Proposed Policy 4710](#)  
8310 STUDENT ABSENCES: [Proposed Policy 8310](#)
  
- 7. Policy for review:**
  
- 8. Policy Questions and Discussion:**
  
- 9. Moved to Board Governance Committee:**
  
- 10. Working on:**

# Grand Island Public Schools

## Claims Listing

June 11, 2026

| <u>Reference No</u> | <u>Payee</u>                    | <u>Description</u>  | <u>Amount</u> |
|---------------------|---------------------------------|---------------------|---------------|
| 105889              | Ace Hardware                    | Supplies            | \$578.81      |
| 105890              | Alexandra Tjaden                | Mileage             | \$41.76       |
| 105891              | Allo Communications LLC         | Telecommunications  | \$1,600.00    |
| 105892              | American Fence Co Western Ne    | Supplies            | \$7,572.00    |
| 105893              | Apple Computer Inc              | Technology Supplies | \$427.95      |
| 105894              | Asia Thoene                     | Emp Training        | \$236.00      |
| 105895              | BG Peterson Co                  | Supplies            | \$330.37      |
| 105896              | Bibiana Luevano                 | Mileage             | \$28.28       |
| 105897              | Bjorem Speech Publications      | Supplies            | \$196.96      |
| 105898              | Brad Wolfe                      | Mileage             | \$41.62       |
| 105899              | Bryn Joseph                     | Mileage             | \$20.66       |
| 105900              | Cara Kuhl                       | Mileage             | \$27.04       |
| 105901              | Carrie L Kolar                  | Emp Training        | \$408.94      |
| 105902              | Christopher Ladwig              | Emp Training        | \$280.00      |
| 105903              | Connie Voss                     | Mileage             | \$34.00       |
| 105904              | Emily Armstrong                 | Mileage             | \$295.29      |
| 105905              | Grand Island Utilities Dept     | Electricity         | \$56,287.18   |
| 105906              | Island Sprinkler Supply         | Supplies            | \$732.38      |
| 105907              | Janice Lee                      | Prof Services       | \$150.00      |
| 105908              | Jeff Westerby                   | Mileage             | \$89.18       |
| 105909              | Jerrys Sheet Metal              | Supplies            | \$661.00      |
| 105910              | JP Boiler Service LLC           | Supplies            | \$6,488.90    |
| 105911              | Judith Williamsen               | Emp Training        | \$255.00      |
| 105912              | JW Pepper Son Inc               | Supplies            | \$542.21      |
| 105913              | Karma L Lewandowski             | Mileage             | \$89.76       |
| 105914              | Kellee Vodehnal                 | Emp Training        | \$236.00      |
| 105915              | Kendall Hunt Publishing Company | Supplies            | \$85.50       |
| 105916              | Kristen Laurent                 | Technical Services  | \$242.83      |
| 105917              | Kristin Watson                  | Mileage             | \$29.80       |
| 105918              | Krystal Andreasen               | Mileage             | \$28.42       |
| 105919              | Lakeshore Learning Materials    | Supplies            | \$87.48       |
| 105920              | Larry's Appliance LLC           | Technical Services  | \$130.00      |
| 105921              | Lee H Jacobsen                  | Mileage             | \$48.36       |
| 105922              | Legacy Outdoor Advertising LLC  | Advertising         | \$725.00      |
| 105923              | Levanders LLC                   | Repairs             | \$437.62      |
| 105924              | Loria Thunker                   | Mileage             | \$80.11       |
| 105925              | Lynn Bender                     | Mileage             | \$16.17       |
| 105926              | Madison Lewis                   | Emp Training        | \$624.40      |
| 105927              | Mariana Vazques                 | Technical Services  | \$145.00      |
| 105928              | Matthew Wichman                 | Emp Training        | \$105.00      |
| 105929              | Megan Jo Ahrens                 | Mileage             | \$45.97       |
| 105930              | Michael Kuhn                    | Emp Training        | \$60.90       |
| 105931              | Michelle Kildare                | Emp Training        | \$200.00      |
| 105932              | Miranda Tate                    | Emp Training        | \$264.00      |
| 105933              | Opal J Bentley                  | Mileage             | \$34.51       |
| 105934              | Sara Yount                      | Mileage             | \$28.13       |
| 105935              | Sean Willard                    | Emp Training        | \$60.90       |
| 105936              | Senior High School Petty Cash   | Supplies            | \$194.00      |

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June 11, 2026

| <u>Reference No</u> | <u>Payee</u>                             | <u>Description</u> | <u>Amount</u> |
|---------------------|--|--------------------|---------------|
| 105937              | Summer Bartunek                          | Mileage            | \$29.94       |
| 105938              | T C Ceilings Inc                         | Supplies           | \$159.36      |
| 105939              | Teacher Direct                           | Supplies           | \$49.44       |
| 105940              | Titan Machinery Inc                      | Supplies           | \$611.80      |
| 105941              | TK Elevator Corporation                  | Technical Services | \$477.82      |
| 105942              | TNT Sales                                | Dues               | \$99.99       |
| 105943              | Trade Well Pallet Inc                    | Supplies           | \$8,360.00    |
| 105944              | Tyler Technologies Inc                   | Software           | \$1,670.00    |
| 105945              | UniFirst Corporation                     | Technical Services | \$1,801.52    |
| 105946              | UNL Extension Hall County                | Supplies           | \$105.00      |
| 105947              | Verizon Wireless                         | Telecommunications | \$1,820.83    |
| 105948              | Victor Outdoor Advertising               | Advertising        | \$1,350.00    |
| 105949              | Village Cleaners                         | Technical Services | \$983.90      |
| 105950              | Waterboy Graphics                        | Miscellaneous      | \$5,851.00    |
| 105951              | White Cap                                | Supplies           | \$767.65      |
| 105952              | Winsupply of Grand Island                | Supplies           | \$1,686.15    |
| 105953              | Woodburn Press                           | Supplies           | \$305.47      |
| 105954              | Woodriver Energy LLC                     | Utility            | \$42,603.08   |
| 105955              | Woodwards Disposal Service Inc           | Utility - Waste    | \$380.00      |
| 105956              | XtraMath                                 | Software           | \$500.00      |
| 105957              | Abby Stoddard                            | Miscellaneous      | \$31.35       |
| 105958              | Amazon Cap Services Inc                  | Supplies           | \$18,432.11   |
| 105959              | Amazon Cap Services Inc                  | Supplies           | \$13,879.50   |
| 105960              | Century Link                             | Telecommunications | \$238.20      |
| 105961              | Grand Island Public Schools Nutrition Sv | Emp Benefits       | \$1,770.75    |
| 105962              | Hayley Royle                             | Mileage            | \$39.15       |
| 105963              | Jessica Myers                            | Emp Training       | \$290.48      |
| 105964              | Ladina Morris                            | Miscellaneous      | \$83.05       |
| 105965              | Matheson Tri Gas Inc                     | Supplies           | \$410.85      |
| 105966              | Menards                                  | Supplies           | \$330.73      |
| 105967              | Mosley Consulting LLC                    | Prof Services      | \$4,200.00    |
| 105968              | Nebraska Council of School Administrator | Dues               | \$335.00      |
| 105969              | Nebraska Council of School Administrator | Dues               | \$435.00      |
| 105970              | Nebraska Council of School Administrator | Emp Training       | \$150.00      |
| 105971              | Nebraska Council of School Administrator | Emp Training       | \$540.00      |
| 105972              | Nebraska Fire Sprinkler Corp             | Technical Services | \$1,442.00    |
| 105973              | Nebraska U C Fund                        | Unemployment Comp  | \$29,936.11   |
| 105974              | Pearson Clinical Assessment              | Software           | \$3,677.44    |
| 105975              | Perry Guthery Haase & Gessford PC        | Legal Services     | \$2,919.00    |
| 105976              | Platte Valley Communications             | Supplies           | \$254.70      |
| 105977              | Pro-Ed                                   | Supplies           | \$162.80      |
| 105978              | Quadient Inc                             | Postage            | \$1,198.45    |
| 105979              | Rentokil North America Inc               | Technical Services | \$345.01      |
| 105980              | Roberts Pump & Supply Co                 | Supplies           | \$199.50      |
| 105981              | Scholastic Book Clubs Inc                | Books              | \$2,756.24    |
| 105982              | School Specialty LLC                     | Supplies           | \$91.50       |
| 105983              | Shar Products Company                    | Supplies           | \$47.70       |
| 105984              | Speech Corner LLC                        | Supplies           | \$168.94      |

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June 11, 2026

| <u>Reference No</u> | <u>Payee</u>                      | <u>Description</u>      | <u>Amount</u> |
|---------------------|-----------------------------------|-------------------------|---------------|
| 105985              | Staples Business Credit           | Instructional Materials | \$58.85       |
| 105986              | Stelling Brass & Winds            | Technical Services      | \$3,167.00    |
| 105987              | Greenberg Fruit Company           | Produce                 | \$5,699.40    |
| 105988              | Ace Hardware                      | Supplies                | \$26.97       |
| 105989              | Cash-Wa Distributing              | Food                    | \$67,902.12   |
| 105990              | Chesterman Company                | Food                    | \$300.84      |
| 105991              | EMS Linq Inc                      | Data Services           | \$344.00      |
| 105992              | Greenberg Fruit Company           | Produce                 | \$31,054.36   |
| 105993              | Hiland Dairy Foods Company LLC    | Milk                    | \$41,671.03   |
| 105994              | Mid-Nebraska Disposal Inc         | Utility - Waste         | \$491.50      |
| 105995              | Pan-O-Gold Baking                 | Bread                   | \$4,331.55    |
| 105996              | Peterson Farms Fresh Inc          | Produce                 | \$4,729.20    |
| 105997              | Sams Club MC/SYNCB                | Supplies                | \$662.48      |
| 105998              | US Foods - Grand Island           | Food                    | \$27,879.06   |
| 105999              | Abraham Lopez-Ramirez             | Supplies                | \$25.55       |
| 106000              | Amy Bombeck                       | Mileage                 | \$34.37       |
| 106001              | Angela Mueller Brott              | Parental Mileage        | \$78.30       |
| 106002              | Blick Art Materials               | Supplies                | \$68.39       |
| 106003              | Border States Industries Inc      | Equipment               | \$31,127.93   |
| 106004              | Bosselman Energy Inc              | Supplies                | \$76.38       |
| 106005              | Builders Warehouse                | Supplies                | \$2,944.60    |
| 106006              | Cannon Moss Brygger & Assoc       | Equipment               | \$2,756.00    |
| 106007              | Capital Business Systems Inc      | Technical Services      | \$19,321.25   |
| 106008              | Capital Business Systems, Inc     | Technical Services      | \$670.00      |
| 106009              | CDW Government LLC                | Telecommunications      | \$2,123.04    |
| 106010              | Clear Global Inc                  | Prof Services           | \$3,704.13    |
| 106011              | Column Software PBC               | Advertising             | \$567.65      |
| 106012              | Committee For Children            | Software                | \$39,507.65   |
| 106013              | Communications Engineering        | Equipment               | \$22,203.00   |
| 106014              | Communications Supply Corp        | Equipment               | \$2,825.73    |
| 106015              | Computer Hardware                 | Supplies                | \$6,653.00    |
| 106016              | Construction Rental               | Supplies                | \$149.25      |
| 106017              | Copycat Instant Printing          | Printing                | \$618.49      |
| 106018              | Crescent Electric Supply          | Supplies                | \$471.17      |
| 106019              | D & A Trenching Inc               | Supplies                | \$3,500.00    |
| 106020              | Danielle Buhrman                  | Mileage                 | \$50.82       |
| 106021              | Danielle Dudo                     | Supplies                | \$8.60        |
| 106022              | Drapery Den                       | Supplies                | \$129.00      |
| 106023              | Eagles Talent Speakers Bureau Inc | Prof Services           | \$7,500.00    |
| 106024              | First Bankcard Center/Visa        | Supplies                | \$205.80      |
| 106025              | First Bankcard Center/Visa        | Emp Training            | \$1,288.96    |
| 106026              | First Bankcard Center/Visa        | Advertising             | \$12.00       |
| 106027              | First Bankcard Center/Visa        | Software                | \$588.00      |
| 106028              | First Bankcard Center/Visa        | Supplies                | \$837.94      |
| 106029              | First Bankcard Center/Visa        | Dues                    | \$1,018.66    |
| 106030              | First Bankcard Center/Visa        | Software                | \$123.99      |
| 106031              | First Bankcard Center/Visa        | Advertising             | \$9.20        |
| 106032              | First Bankcard Center/Visa        | Emp Training            | \$1,227.00    |

# Grand Island Public Schools

## Claims Listing

June 11, 2026

| <u>Reference No</u> | <u>Payee</u>                     | <u>Description</u>      | <u>Amount</u> |
|---------------------|----------------------------------|-------------------------|---------------|
| 106033              | First Bankcard Center/Visa       | Supplies                | \$223.68      |
| 106034              | First Bankcard Center/Visa       | Dues                    | \$329.00      |
| 106035              | First Bankcard Center/Visa       | Emp Training            | \$249.00      |
| 106036              | First Bankcard Center/Visa       | Supplies                | \$598.00      |
| 106037              | First Bankcard Center/Visa       | Supplies                | \$879.00      |
| 106038              | First Bankcard Center/Visa       | Emp Training            | \$1,689.32    |
| 106039              | First Bankcard Center/Visa       | Supplies                | \$74.98       |
| 106040              | First Bankcard Center/Visa       | Emp Training            | \$961.65      |
| 106041              | First Bankcard Center/Visa       | Emp Training            | \$37,897.20   |
| 106042              | First Bankcard Center/Visa       | Software                | \$1,446.65    |
| 106043              | Grand Island Utilities Dept      | Electricity             | \$18,211.83   |
| 106044              | Karisa Dubbs                     | Mileage                 | \$93.45       |
| 106045              | Kenneth DeFrank                  | Mileage                 | \$132.75      |
| 106046              | Kylee-Joe Cayax                  | Mileage                 | \$181.32      |
| 106047              | Marie Bohlken                    | Mileage                 | \$21.17       |
| 106048              | Meredith Davis                   | Mileage                 | \$194.74      |
| 106049              | Michelle Dorszynski              | Mileage                 | \$55.54       |
| 106050              | Suzann Faye Bouray               | Mileage                 | \$32.48       |
| 106051              | Wex Bank                         | Fuels                   | \$4,964.78    |
| 106052              | Wex Bank                         | Fuels                   | \$2,549.81    |
| 106053              | Wex Bank                         | Fuels                   | \$746.92      |
| 106054              | Wex Bank                         | Fuels                   | \$2,436.96    |
| 106055              | Wex Bank                         | Fuels                   | \$790.57      |
| 106056              | Amazon Cap Services Inc          | Supplies                | \$15,562.21   |
| 106057              | Andres Guerrero                  | Miscellaneous           | \$25.05       |
| 106058              | Clearly Communications           | Telecommunications      | \$1,060.85    |
| 106059              | Jennifer Speck                   | Miscellaneous           | \$60.75       |
| 106060              | Jessica Stephens                 | Supplies                | \$4.92        |
| 106061              | Marks Plumbing Parts             | Supplies                | \$350.00      |
| 106062              | Matheson Tri Gas Inc             | Supplies                | \$270.15      |
| 106063              | MH Equipment Company             | Custodial Materials     | \$590.84      |
| 106064              | Mid-Nebraska Disposal Inc        | Utility - Waste         | \$9,178.20    |
| 106065              | National School Boards Assoc     | Dues                    | \$5,335.00    |
| 106066              | Nicole Marie Ninemire            | Emp Training            | \$200.00      |
| 106067              | Office Depot                     | Supplies                | \$76.12       |
| 106068              | One Source                       | Technical Services      | \$570.00      |
| 106069              | Paper Tiger Shredding Inc        | Utility - Waste         | \$460.00      |
| 106070              | Petes Safari                     | Supplies                | \$97.63       |
| 106071              | Pomp's Tire Service Inc          | Repairs                 | \$40.66       |
| 106072              | Quill Corporation                | Supplies                | \$444.61      |
| 106073              | Really Great Reading Company LLC | Supplies                | \$344.60      |
| 106074              | Rentokil North America Inc       | Technical Services      | \$508.77      |
| 106075              | Roberts Pump & Supply Co         | Equipment               | \$21,704.00   |
| 106076              | Rooted Books and Gifts LLC       | Books                   | \$37.99       |
| 106077              | School Financial Services LLC    | Software                | \$300.00      |
| 106078              | SchoolMart                       | Supplies                | \$505.10      |
| 106079              | Sherwin Williams Company         | Supplies                | \$425.10      |
| 106080              | Staples Business Credit          | Instructional Materials | \$400.18      |

# Grand Island Public Schools

## Claims Listing

June 11, 2026

| <u>Reference No</u> | <u>Payee</u>                             | <u>Description</u>        | <u>Amount</u> |
|---------------------|--|---------------------------|---------------|
| 106081              | Streck Arik                              | Emp Training              | \$387.00      |
| 106082              | Taron Dawn Ott                           | Parental Mileage          | \$88.16       |
| 106083              | Unite Private Networks LLC               | Telecommunications        | \$417.25      |
| 106084              | Midwest Alarm Services                   | Technical Services        | \$138.00      |
| 106085              | Maria Garcia                             | Mileage                   | \$60.48       |
| 106086              | Dallas Love                              | Mileage                   | \$9.10        |
| 106087              | Cara Kuhl                                | Mileage                   | \$47.34       |
| 106088              | Cash-Wa Distributing                     | Food                      | \$30,832.44   |
| 106089              | Central Nebraska Refrigeration           | Repairs                   | \$2,911.56    |
| 106090              | Chesterman Company                       | Food                      | \$126.25      |
| 106091              | Culligan of Grand Island                 | Supplies                  | \$363.20      |
| 106092              | Goodwin Tucker                           | Repairs                   | \$432.90      |
| 106093              | Greenberg Fruit Company                  | Produce                   | \$10,833.34   |
| 106094              | Hiland Dairy Foods Company LLC           | Milk                      | \$21,118.69   |
| 106095              | HyVee                                    | Food                      | \$369.07      |
| 106096              | Pan-O-Gold Baking                        | Bread                     | \$2,204.70    |
| 106097              | PD Commercial Appliance Repair           | Repairs                   | \$1,546.12    |
| 106098              | Peterson Farms Fresh Inc                 | Produce                   | \$3,783.36    |
| 106099              | Raynor Garage Doors of Central Nebraska  | Repairs                   | \$162.00      |
| 106100              | US Foods - Grand Island                  | Food                      | \$25,577.85   |
| 106101              | Wells Fargo Bank Nebraska                | Miscellaneous             | \$55.00       |
| 106102              | Amazon Cap Services Inc                  | Supplies                  | \$9,181.53    |
| 106103              | Cassandra Jo Stara                       | Technical Services        | \$694.94      |
| 106104              | Jason McDonald                           | Emp Training              | \$78.52       |
| 106105              | Kay L Niebuhr                            | Emp Training              | \$610.30      |
| 106106              | Maxine Peterson                          | Parental Mileage          | \$8.70        |
| 106107              | Mechanical Sales Inc                     | Equipment                 | \$10,015.00   |
| 106108              | Menards                                  | Supplies                  | \$341.29      |
| 106109              | MH Equipment Company                     | Supplies                  | \$1,585.59    |
| 106110              | Micki Nuss                               | Emp Training              | \$347.00      |
| 106111              | Mosley Consulting LLC                    | Prof Services             | \$2,500.00    |
| 106112              | Nebraska Association Of School Boards    | Emp Training              | \$650.00      |
| 106113              | Nebraska Council of School Administrator | Dues                      | \$435.00      |
| 106114              | Olsson Associates                        | Equipment                 | \$3,883.75    |
| 106115              | Procure Therapy                          | Prof Educational Services | \$17,611.04   |
| 106116              | Quadient Inc                             | Technology Repairs        | \$432.00      |
| 106117              | Quill Corporation                        | Supplies                  | \$189.27      |
| 106118              | R8 Productions LLC                       | Supplies                  | \$550.00      |
| 106119              | Really Good Stuff Inc                    | Supplies                  | \$70.93       |
| 106120              | Really Great Reading Company LLC         | Supplies                  | \$501.40      |
| 106121              | Rebekah Piel                             | Mileage                   | \$34.08       |
| 106122              | Rentokil North America Inc               | Technical Services        | \$255.75      |
| 106123              | Roberts Pump & Supply Co                 | Supplies                  | \$11.46       |
| 106124              | Safety-Kleen Corporation                 | Technical Services        | \$240.85      |
| 106125              | Schmitt Music Company                    | Supplies                  | \$237.60      |
| 106126              | School Health Corporation                | Supplies                  | \$1,230.00    |
| 106127              | School Outfitters                        | Supplies                  | \$1,597.30    |
| 106128              | State Glass Inc                          | Supplies                  | \$265.00      |

# Grand Island Public Schools

## Claims Listing

June 11, 2026

| <u>Reference No</u> | <u>Payee</u>                             | <u>Description</u>        | <u>Amount</u> |
|---------------------|--|---------------------------|---------------|
| 106129              | Sunbelt Staffing LLC                     | Prof Educational Services | \$13,997.43   |
| 106130              | Super Saver                              | Supplies                  | \$488.72      |
| 106131              | Verizon Connect Fleet USA L              | Repairs                   | \$1,648.93    |
| 106132              | Vivian Mendoza Johnson                   | Emp Training              | \$514.75      |
| 106133              | Abbie Hayes                              | Parental Mileage          | \$455.75      |
| 106134              | Beth Hubl                                | Mileage                   | \$29.15       |
| 106135              | Brian Kort                               | Travel                    | \$142.10      |
| 106136              | Bulk Bookstore                           | Books                     | \$196.86      |
| 106137              | Christopher James Holton                 | Emp Training              | \$347.00      |
| 106138              | Eakes Office Solutions                   | Custodial Materials       | \$20,185.17   |
| 106139              | Earth's Birthday Project                 | Supplies                  | \$65.80       |
| 106140              | Eberl Plumbing & Drain                   | Technical Services        | \$1,305.00    |
| 106141              | Fastenal                                 | Supplies                  | \$70.39       |
| 106142              | First Bankcard Center/Visa               | Emp Training              | \$415.36      |
| 106143              | First Bankcard Center/Visa               | Supplies                  | \$331.85      |
| 106144              | First Bankcard Center/Visa               | Digital Materials         | \$3,665.72    |
| 106145              | First Bankcard Center/Visa               | Supplies                  | \$26.78       |
| 106146              | Follett Content Solutions LLC            | Books                     | \$3,046.22    |
| 106147              | Gopher Sport                             | Supplies                  | \$1,174.02    |
| 106148              | Grand Island Area Clean Community System | Supplies                  | \$662.00      |
| 106149              | Grand Island Public Schools              | Miscellaneous             | \$3,806.95    |
| 106150              | Grand Island Public Schools Nutrition Sv | Supplies                  | \$127.50      |
| 106151              | Grand Island Utilities Dept              | Electricity               | \$114,990.30  |
| 106152              | Gumdrop Books                            | Books                     | \$1,995.98    |
| 106153              | Gustave A Larson Company                 | Supplies                  | \$2,760.95    |
| 106154              | Hall County Extension College Park       | Supplies                  | \$105.00      |
| 106155              | Hastings Museum                          | Miscellaneous             | \$380.00      |
| 106156              | HD Supply Facilities Maint               | Custodial Materials       | \$17,004.08   |
| 106157              | Heritage Landscape Supply Group Inc      | Supplies                  | \$9,858.68    |
| 106158              | Hesselgesser Electric                    | Technical Services        | \$65.00       |
| 106159              | High/Scope Press                         | Software                  | \$260.00      |
| 106160              | Holiday Express                          | Student Trans             | \$25,915.00   |
| 106161              | Houghton Mifflin Harcourt Hm Receivables | Software                  | \$28,350.00   |
| 106162              | Interstate All Battery Center            | Supplies                  | \$640.05      |
| 106163              | Island Sprinkler Supply                  | Supplies                  | \$225.57      |
| 106164              | Jennifer Hahn                            | Mileage                   | \$107.95      |
| 106165              | Jill Kissler                             | Emp Training              | \$341.00      |
| 106166              | Johnson Hardware                         | Equipment                 | \$33,395.00   |
| 106167              | Joseph Eckerman                          | Mileage                   | \$108.90      |
| 106168              | JROTC Dog Tags Inc                       | Supplies                  | \$80.25       |
| 106169              | Justice Hatfield                         | Emp Training              | \$347.00      |
| 106170              | Kasey Matthew Lammers                    | Emp Training              | \$347.00      |
| 106171              | Kearney High School                      | Supplies                  | \$1,350.00    |
| 106172              | Kelly Supply Co                          | Supplies                  | \$121.48      |
| 106173              | Kendall Hunt Publishing Company          | Supplies                  | \$684.00      |
| 106174              | Kendall/Hunt Publishing Co               | Supplies                  | \$85.50       |
| 106175              | Kidwell Inc                              | Equipment                 | \$42,723.95   |
| 106176              | Kimberly Luthy                           | Emp Training              | \$492.00      |

# Grand Island Public Schools

## Claims Listing

June 11, 2026

| <u>Reference No</u> | <u>Payee</u>                       | <u>Description</u>        | <u>Amount</u> |
|---------------------|------------------------------------|---------------------------|---------------|
| 106177              | Kristen Laurent                    | Technical Services        | \$242.83      |
| 106178              | Lacey A Follmer                    | Supplies                  | \$39.00       |
| 106179              | Lakeshore Learning Materials       | Supplies                  | \$85.45       |
| 106180              | Learning Forward                   | Dues                      | \$122.00      |
| 106181              | Legacy Outdoor Advertising LLC     | Advertising               | \$725.00      |
| 106182              | LessonPix Inc                      | Software                  | \$421.20      |
| 106183              | Lincoln Childrens Zoo              | Supplies                  | \$440.00      |
| 106184              | Love Signs                         | Equipment                 | \$13,989.00   |
| 106185              | NAPA Auto Parts                    | Supplies                  | \$80.81       |
| 106186              | Rosemary Gomez                     | Mileage                   | \$101.28      |
| 106187              | Seung Yeon Lee                     | Emp Training              | \$387.00      |
| 106188              | Stacie Faber                       | Mileage                   | \$181.18      |
| 106189              | First Bankcard Center/Visa         | Digital Materials         | \$999.60      |
| 106190              | First Bankcard Center/Visa         | Emp Training              | \$6.30        |
| 106191              | First Bankcard Center/Visa         | Emp Training              | \$6,337.45    |
| 106192              | CNCAA                              | Emp Training              | \$1,800.00    |
| 106193              | Copycat Instant Printing           | Supplies                  | \$164.82      |
| 106194              | Grand Island Utilities Dept        | Electricity               | \$23,547.46   |
| 106195              | Huddle Up Care                     | Prof Educational Services | \$23,236.80   |
| 106196              | Sharilyn Tuttle                    | Prof Educational Services | \$500.00      |
| 106197              | TK Elevator Corporation            | Technical Services        | \$5,056.97    |
| 106198              | Tools of the Mind                  | Emp Training              | \$23,030.00   |
| 106199              | Tri-Cities Roofing and Sheet Metal | Technical Services        | \$293.54      |
| 106200              | Tyler Technologies Inc             | Software                  | \$1,137.50    |
| 106201              | Uncharted Learning                 | Software                  | \$9,500.00    |
| 106202              | UniFirst Corporation               | Technical Services        | \$2,040.00    |
| 106203              | University of Nebraska Kearney     | Emp Training              | \$200.00      |
| 106204              | University of Nebraska-Lincol      | Supplies                  | \$541.50      |
| 106205              | UNL Extension Hall County          | Miscellaneous             | \$70.00       |
| 106206              | Verizon Wireless                   | Telecommunications        | \$1,536.35    |
| 106207              | Victor Outdoor Advertising         | Advertising               | \$675.00      |
| 106208              | Village Cleaners                   | Technical Services        | \$356.73      |
| 106209              | Westside Lanes                     | Supplies                  | \$16.25       |
| 106210              | White Cap                          | Supplies                  | \$12.04       |
| 106211              | Whole Phonics Inc                  | Supplies                  | \$406.60      |
| 106212              | Wholeness Healing Center PC        | Prof Services             | \$20,800.00   |
| 106213              | Woodburn Press                     | Supplies                  | \$482.33      |
| 106214              | Woodriver Energy LLC               | Utility                   | \$20,593.98   |
| 106215              | Ziller Tile Center                 | Supplies                  | \$60.00       |
| 106216              | Evan Meyer                         | Mileage                   | \$38.22       |
| 106217              | Calvin Noziska Joseph              | Mileage                   | \$28.98       |
| 106218              | Amazon Cap Services Inc            | Supplies                  | \$3,255.43    |
| 106219              | Century Link                       | Telecommunications        | \$725.76      |
| 106220              | Dan Petsch                         | Mileage                   | \$77.07       |
| 106221              | Danny Oberg                        | Rentals                   | \$3,400.00    |
| 106222              | Katie Rodenbaugh                   | Miscellaneous             | \$96.10       |
| 106223              | Kelli Mayhew                       | Travel                    | \$208.80      |
| 106224              | Matheson Tri Gas Inc               | Supplies                  | \$321.31      |

# Grand Island Public Schools

## Claims Listing

June 11, 2026

| <u>Reference No</u> | <u>Payee</u>                     | <u>Description</u>  | <u>Amount</u> |
|---------------------|----------------------------------|---------------------|---------------|
| 106225              | Mead Lumber Company              | Supplies            | \$235.00      |
| 106226              | Melissa McDonald                 | Mileage             | \$25.45       |
| 106227              | Menards                          | Supplies            | \$2,186.64    |
| 106228              | Super Saver Five Points          | Supplies            | \$1,498.39    |
| 106229              | US Postal Service (Quadiant POC) | Postage             | \$4,000.00    |
| 106230              | Ace Hardware                     | Supplies            | \$2.78        |
| 106231              | Ana Hernandez Gonzalez           | Mileage             | \$39.88       |
| 106232              | Blanca Estela Almaguer           | Mileage             | \$35.96       |
| 106233              | Bosselman Energy Inc             | Supplies            | \$52.08       |
| 106234              | Carolyn Arends                   | Mileage             | \$31.54       |
| 106235              | Cash-Wa Distributing             | Food                | \$2,377.32    |
| 106236              | Cecilia Hormachea De La Roza     | Mileage             | \$19.14       |
| 106237              | Cynthia Montes                   | Mileage             | \$36.69       |
| 106238              | Elsa Vazquez de Ortega           | Mileage             | \$10.88       |
| 106239              | Greenberg Fruit Company          | Produce             | \$7,380.78    |
| 106240              | Heather Gilliland                | Mileage             | \$20.81       |
| 106241              | Hobart                           | Repairs             | \$464.71      |
| 106242              | Jeanne Koehn                     | Mileage             | \$52.20       |
| 106243              | Jennifer Akin                    | Mileage             | \$7.54        |
| 106244              | Kimberly Clegg                   | Mileage             | \$43.72       |
| 106245              | Lisa Kasal                       | Mileage             | \$10.22       |
| 106246              | Marissa Roush                    | Mileage             | \$43.50       |
| 106247              | Nicole Enck                      | Mileage             | \$73.23       |
| 106248              | Nicole Lemburg                   | Mileage             | \$36.25       |
| 106249              | Pamela Rivera                    | Mileage             | \$11.60       |
| 106250              | Pan-O-Gold Baking                | Bread               | \$1,834.95    |
| 106251              | Prime Time Ice Cream LLC         | Food                | \$3,445.60    |
| 106252              | Reid Beilby                      | Mileage             | \$15.66       |
| 106253              | Super Saver Five Points          | Food                | \$28.64       |
| 106254              | Swift Sensors Inc                | Dues                | \$715.00      |
| 106255              | Teresa Abuwisha                  | Mileage             | \$23.49       |
| 106256              | Theresa McCarthy                 | Mileage             | \$38.06       |
| 106257              | Tisha Marie Adams                | Mileage             | \$62.21       |
| 106258              | Wells Fargo Bank Nebraska        | Miscellaneous       | \$125.00      |
| 106259              | A & D Technical Supply Co        | Equipment           | \$1,183.60    |
| 106260              | Abante Marketing                 | Miscellaneous       | \$6,214.89    |
| 106261              | Advance Auto Parts               | Supplies            | \$32.02       |
| 106262              | Adventure Bus and Charter        | Student Trans       | \$2,431.26    |
| 106263              | Agricultural Service             | Supplies            | \$2,680.00    |
| 106264              | AKRS Equipment Solutions Inc     | Supplies            | \$148.30      |
| 106265              | Allo Communications LLC          | Telecommunications  | \$1,600.00    |
| 106266              | American Red Cross               | Supplies            | \$1,521.30    |
| 106267              | Amy Bombeck                      | Mileage             | \$33.71       |
| 106268              | Apple Computer Inc               | Technology Supplies | \$437.93      |
| 106269              | BG Peterson Co                   | Supplies            | \$122.35      |
| 106270              | BookPal LLC                      | Books               | \$4,305.00    |
| 106271              | Burk's Piano Service             | Supplies            | \$210.00      |
| 106272              | Cannon Moss Brygger & Assoc      | Prof Services       | \$19,428.00   |

# Grand Island Public Schools

## Claims Listing

June 11, 2026

| <u>Reference No</u> | <u>Payee</u>                          | <u>Description</u>        | <u>Amount</u>   |
|---------------------|---------------------------------------|---------------------------|-----------------|
| 106273              | Danielle Buhrman                      | Mileage                   | \$55.90         |
| 106274              | District Management Group LLC         | Software                  | \$2,656.00      |
| 106275              | Holiday Express                       | Student Trans             | \$700.00        |
| 106276              | Imagination City Childrens Museum Inc | Prof Educational Services | \$700.00        |
| 106277              | Kevin Butters                         | Emp Training              | \$552.75        |
| 106278              | Lightspeed Technologies Inc           | Supplies                  | \$4,506.00      |
| 106279              | Marie Bohlken                         | Mileage                   | \$6.53          |
| 106280              | Megan Jo Ahrens                       | Mileage                   | \$42.85         |
| 106281              | Nathaniel Balcom                      | Supplies                  | \$52.08         |
| 106282              | Opal J Bentley                        | Mileage                   | \$37.34         |
| 106283              | Sue Ann Bainter                       | Emp Training              | \$87.50         |
|                     | Central Nebraska Education Agency     | Lease                     | \$45,000.00     |
|                     | Holiday Express                       | Transportation            | \$158,271.42    |
|                     | Midwest Floor Covering Inc            | Howard Flooring           | \$55,876.00     |
|                     | Soliant Health LLC                    | Prof Services             | \$14,486.75     |
|                     | Soliant Health LLC                    | Prof Services             | \$11,661.63     |
|                     | Diamond Engineering Co                | Kneale Improvement        | \$460,232.59    |
|                     | Educational Service Unit 9            | Prof Services             | \$30,734.25     |
|                     | Soliant Health LLC                    | Prof Services             | \$14,753.75     |
|                     | Soliant Health LLC                    | Prof Services             | \$11,817.63     |
|                     | Educational Service Unit 9            | Prof Services             | \$28,014.50     |
|                     | Go Physical Therapy LLC               | Prof Services             | \$51,586.75     |
|                     | Go Physical Therapy LLC               | Prof Services             | \$52,785.20     |
|                     | Go Physical Therapy LLC               | Prof Services             | \$37,319.95     |
|                     |                                       |                           | \$2,415,460.13  |
|                     | May 15, 2026 Payroll                  | All Funds                 | \$9,777,122.79  |
|                     |                                       |                           | \$12,192,582.92 |

## GRAND ISLAND PUBLIC SCHOOLS

### 4311 EVERY STUDENT SUCCEEDS ACT AND FEDERAL PROGRAMS

It is the policy of ~~the~~ Grand Island Public Schools to comply with the Every Student Succeeds Act (ESSA) and federal grant programs in which the District participates.

1. Authority to Sign Applications. The Superintendent is authorized to sign applications for any of the ESSA formula grants on behalf of the District and may delegate such authority to other administrators in the Superintendent's discretion. The Superintendent shall submit such applications as determined appropriate so long as acceptance of the funds does not include conditions contrary to the policies of the Board of Education.
2. Supplement not Supplant. Federal funds shall be used to supplement, not supplant the amount of funds or services available from non-federal sources, in compliance with the requirements of federal law. ESSA funds shall not be used to provide services otherwise required by law to be made available.
3. Equitable Allocation. Federal funds shall be used in a manner to ensure equitable allocation of resources. Staff are to be assigned and curriculum materials and instructional supplies are to be distributed to the schools in such a way that equivalence of personnel and materials is ensured among the schools in compliance with the requirements of federal law.
4. Maintenance of Effort. The District shall maintain fiscal effort related to ESSA programs in compliance with the requirements of federal law.
5. Resources. The procurement of resources related to the ESSA programs, including contracts and purchase or service agreements for such program, shall be in accordance with the District's written procedures for purchasing and contracting. Purchase orders and invoices shall indicate an appropriate record of expenditures. All equipment purchased with federal funds, including those used in nonpublic and other facilities, shall be appropriately identified, inventoried, and when no longer useful to the program, properly disposed. Resources ~~such as staff, materials and equipment~~ funded by Title I and IDEA shall be used only for children participating in the program.
6. Maintenance of Records. Records of all federal financial and program information shall be kept for a minimum of 5 years after the start date of the project.
7. Identification of Eligible Children. The Superintendent and the designees shall implement an appropriate process to identify children eligible for services provided under federal programs.
8. Coordination of Services. Title I and IDEA services shall be coordinated and integrated with the regular classroom, with other agencies providing services and with other federal, state and local programs.
9. Standards and Expectations. Students receiving services in Title I are held to the same standards and expectations as all other students.
10. Assessments. Students receiving services in Title I are assessed with the regular population without accommodations.
11. Parents Right to Know. At the beginning of each school year, if the District receives Title I funding, the District shall notify the parents of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request (and in a timely manner), information regarding the professional qualifications of the student's classroom teachers, including at a minimum, the following:
  - (A) Whether the student's teacher—
    - (i) has met State qualification and licensing criteria for the grade levels and subject areas in which the teacher provides instruction;
    - (ii) is teaching under emergency or other provisional status through which State

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- qualification or licensing criteria have been waived; and
  - (iii) is teaching in the field of discipline of the certification of the teacher.
- (B) Whether the child is provided services by paraprofessionals and, if so, their qualifications.

12. Testing Opt-Out. At the beginning of each school year, if the District receives Title I funding, the District shall notify the parents of each student attending any school receiving Title I funds that the parents may request, and the District will provide the parents on request (and in a timely manner), information regarding any State or District policy regarding student participation in any State or District assessments, including the District's policy and procedure on the parental right to opt the child out of such assessment(s). The District shall also make widely available through public means (including by posting in a clear and easily accessible manner on the District's website) information on each State or District assessment, including:
- (A) the subject matter assessed;
  - (B) the purpose for which the assessment is designed and used;
  - (C) the source of the requirement for the assessment;
  - (D) the amount of time students will spend taking the assessment, and the schedule for the assessment; and
  - (E) the time and format for disseminating results.
13. Language Instruction Programs. At the beginning of each school year, if the District receives Title I funding, the District will implement an effective means of outreach to parents of English learners to inform the parents regarding how the parents can—
- (A) be involved in the education of their children; and
  - (B) be active participants in assisting their children to—
    - (i) attain English proficiency;
    - (ii) achieve at high levels within a well-rounded education; and
    - (iii) meet the challenging State academic standards expected of all students.

The District will also inform parents of an English learner identified student of opportunities to participate in various school programs, as set forth in ESSA.

14. Other Requirements. The Superintendent shall take or cause other staff to take such action as required by law for the District to maintain compliance with ESSA and specific ESSA grant programs in which the District participates.

Legal Reference: Every Student Succeeds Act (ESSA)

Policy Adopted: 10/13/2011  
Policy Reviewed: 07/13/2015  
Policy Revised: 09/08/2016  
Policy Revised: 11/05/2018  
Policy Revised: ??/??/????

7412 READING, INSTRUCTION, AND IMPROVEMENT

~~The~~ Grand Island Public Schools (the District) shall develop its curriculum to facilitate reading instruction and intervention services to address student reading needs, including, but not limited to, dyslexia. The District will ensure that all teachers for kindergarten through grade three should be effective reading teachers as evidenced by (a) evaluations based on classroom observations and student improvement on reading assessments or (b) specialized training in reading improvement. Each student and his or her parents or guardians will be informed of the student's reading progress. It is the District's intent that each student in the District be able to read at or above grade level by third grade.

~~For school year 2019-20 and Each school year thereafter,~~ The District shall administer an approved reading assessment three times during ~~the each~~ school year to all students in kindergarten through grade three, except for ~~any student receiving specialized instruction for limited English proficiency who has been receiving such instruction for less than two years,~~ any student receiving special education services for whom such assessment would conflict with the individualized education plan, and any student receiving services under a plan pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 or Title II of the Americans with Disabilities Act, for whom such assessment would conflict with such section 504 or Title II plan. The first administration of ~~such the~~ assessment for each ~~such~~ school year shall occur within the first thirty days of the school year.

Any student in kindergarten, grade one, grade two, or grade three shall be identified as having a reading deficiency if such student performs below the threshold level determined pursuant to the Reading Intervention Act. A student who is identified as having a reading deficiency pursuant to the Reading Intervention Act shall remain identified as having a reading deficiency until the student performs at or above the threshold level on an approved reading assessment. Nothing in the Nebraska Reading Improvement Act shall prohibit the District from identifying any other student as having a reading deficiency.

The District will provide a supplemental reading intervention ~~program~~ for the purpose of ensuring that students can read at or above grade level at the end of third grade. ~~The District may work collaboratively with a reading specialist at the State Department of Education, with educational service units, with learning communities, or through interlocal agreements to develop and provide such supplemental reading intervention programs.~~

- (1) Each supplemental reading intervention ~~program~~ shall:
  - (a) Be provided to any student identified as having a reading deficiency;
  - (b) Be implemented during regular school hours in addition to regularly scheduled reading instruction unless otherwise agreed to by a parent or guardian; and
  - (c) Make available a summer reading program each summer for any student who has been enrolled in grade one or higher and is identified as continuing to have a reading deficiency at the conclusion of the school year preceding such summer reading program. Such summer reading program may be held in conjunction with existing summer programs in the school district or in a community reading program not affiliated with the school district or may be offered online.
- (2) The supplemental reading intervention ~~program~~ may also include:
  - (a) Reading intervention techniques that are based on scientific research and best practices;
  - (b) Diagnostic assessments to frequently monitor student progress throughout the school year and adjust instruction accordingly;
  - (c) Intensive intervention using strategies selected from the following list to match the weaknesses identified in the diagnostic assessment:
    - (i) Development in phonemic awareness, phonics, fluency, vocabulary, and reading comprehension;
    - (ii) Explicit and systematic instruction with detailed explanations, extensive opportunities for guided practice, and opportunities for error corrections and feedback; or
    - (iii) Daily targeted individual or small-group reading intervention based on student needs as determined by diagnostic assessment data subject to planned extracurricular school activities;

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- (d) Strategies and resources to assist with reading skills at home, including parent-training workshops and suggestions for parent-guided home reading; or
- (e) Access to before-school or after-school supplemental reading intervention with a teacher or tutor who has specialized training in reading intervention.

The school of any student who is identified as having a reading deficiency shall notify such student's parents or guardians either in writing or by electronic communication no later than fifteen working days after the identification of the reading deficiency that the student has been identified as having a reading deficiency and that an individual reading improvement plan will be established and shared with the parents or guardians.

Any student who is identified as having a reading deficiency shall receive an individual reading improvement plan no later than thirty days after the identification of such reading deficiency. The reading improvement plan may be created by the teacher, the principal, other pertinent school personnel, and the parents or guardians of the student and shall describe the reading intervention services the student will receive through the supplemental reading intervention ~~program~~ pursuant to section 24 of this act to remedy such reading deficiency. Each such student shall receive reading intervention services through the supplemental reading intervention ~~program~~ pursuant to section 24 of this act until the student is no longer identified as having a reading deficiency.

Legal Reference: Nebraska Reading Intervention Act

Policy Adoption: 11/05/2018

Policy Revision: ???/??/????

GRAND ISLAND PUBLIC SCHOOLS

7512 SCHOOL COMMUNITY VOLUNTEER RELATIONS

~~The~~ Grand Island Public Schools considers school-community associations as an integral part of the school community that can aid substantially in promoting and improving the educational program. Among the many services such associations offer, the District endorses any assistance, which may be given in developing and maintaining a parent or community volunteer program in the district's schools. ~~The~~ Grand Island Public Schools encourages the use of community resources and citizens to assist in furthering the educational program.

Background checks shall be conducted on all volunteers who have direct and sustained contact with students as determined by the Superintendent or designee. All volunteers shall respect confidentiality of student information. No volunteer shall be permitted to access, review, disclose or use confidential student information, or participate in conversations in which confidential student information is discussed. ~~Example of such information include, but are not limited to the following: grades or other measures of academic performance, class standing, standardized or other test scores, attendance records, disciplinary history, personality and interest test scores, individualized education plans, health data, family background information, teacher or counselor ratings and observations, and any other verified or unverified information contained in a student's file maintained by the teachers, administrators or school with in the District.~~ If volunteers have questions about the confidentiality of student information, they are encouraged to consult with the building principal and/or review Policy 8750 Student Information and Family Education Rights Protection Act (FERPA).

~~The~~ Grand Island Public School Volunteer Handbook and Volunteer Information Form is available to guide and support volunteers ~~in the Grand Island Public Schools.~~

Policy Adopted: 03/05/1984  
Policy Revised: 11/05/2018  
~~Policy Revised: ??/??/????~~

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8230 NONRESIDENT STUDENTS

Students who are eligible to attend a Nebraska public school but who are not legal residents of Grand Island Public Schools may be admitted into the school district in accordance with the enrollment option program authorized by state statutes. ~~Enrollment option students shall be accepted without charge.~~

~~Application for use of the enrollment option shall be made between September 1 and March 15 for enrollment during the following and subsequent school years. Written notification of approval or rejection of the application will be made before April 1. Upon agreement of the school boards of the resident school district and the option school district, deadlines for application and approval of the option may be waived.~~

The board shall adopt a resolution setting forth its specific standards for acceptance and rejection of applications as an option school (Policy 7511-ENROLLMENT OPTION). Standards will conform to those set forth by state statute. These may include the capacity of a program, class, grade level, or school district. The standards shall not include previous academic achievement, athletic or other extracurricular ability, disabilities, proficiency in the English language, or previous disciplinary proceedings except as allowed by law.

Nonresident students may also be admitted under a contract with the student's resident district at the discretion of the superintendent upon application and payment of tuition as stated in the contract. ~~The tuition rate shall be the current per-pupil cost of the school district as computed by the superintendent. An example of this occurrence is Rule 19—Wards of the State.~~

Students whose residency in the district ceases during a school year may continue attending school for the remainder of the school year ~~without payment of tuition.~~

Reference: Grand Island Public School Policies *7511 Open Enrollment* and *8240 Admission of Exchange and Foreign Students*

Neb. Rev. Stat. 79-215  
79-232  
NDE Rule 19

Policy Adopted: 11/03/1980  
Policy Revised: 04/08/1991  
Policy Revised: 12/13/1993  
Policy Reviewed: 06/03/1996  
Policy Revised: 02/09/2012  
Policy Reviewed: 03/13/2017  
~~Policy Revised: ??/??/????~~

## GRAND ISLAND PUBLIC SCHOOLS

### 8514 MEDICATIONS IN SCHOOL

Grand Island Public Schools believes that the primary responsibility for administering medication lies with the parent and physician. The district also recognizes that certain situations may exist in which it is necessary for ~~medicines~~ medications to be administered during the school day. Medication means any prescription or nonprescription drug intended for treatment or prevention of disease or to affect body function in humans. As such, the following conditions will apply:

- 1) The school administrator or designee will dispense any medication that is approved by the Food and Drug Administration, and may lawfully be sold over the counter without a prescription only with the ~~written~~ consent and instruction of the student's parent or guardian. Such medication will not be supplied by the district. Such medication will be provided in the original container and be properly labeled. Medications that are not approved by the Food and Drug Administration, including but not limited to herbal remedies, essential oils, dietary supplements and naturopathic medicines, will not be administered by the school district ~~without an order from a healthcare provider~~. The use of essential oils or essential oil diffusers will not be permitted in district facilities by students, staff or visitors ~~without an order from a healthcare provider~~. Essential oils and/or diffusers may cause student and staff health problems.
- 2) The school administrator or designee will dispense prescription medication that is approved by the Food and Drug Administration only with the ~~written~~ consent of the parent or guardian *and* with instructions of the prescribing physician. Except as noted in item 3 below, district personnel will not administer prescription medication unless it is brought to school in the prescription container, properly labeled, with the student's name, the physician's name and directions for administering.
- 3) With appropriate control procedures, the District may provide and personnel may administer certain medications for emergency and life-threatening events.
- 4) Students with asthma, anaphylaxis, or diabetes will be permitted to self-manage such medical conditions upon:
  - Development of an asthma, anaphylaxis, or diabetes medical management plan/~~emergency action plan (GIPS Individualized Healthcare Plan-IHP)~~ for the student which includes:
    - Authorization of the student's physician or other health care professional who prescribed the medication for treatment of the student's condition.
    - Receipt of a signed no liability statement from the parent or guardian *and student*.

Students with such a medical management plan may possess the necessary medication to manage their medical condition upon the conditions established in the plan and not be subject to discipline for such possession. If the student uses or allows the medication to be used for any reason other than as prescribed or as provided in the plan or possesses the medication other than as provided in the plan the student shall be subject to discipline in accordance with the student conduct and drug-free school policies.

- 5) With written consent of the parent or guardian, the physician may be contacted by administration if further information is necessary.

Staff members shall not refer students to physicians for the purpose of recommending that a student receive medication. In addition, staff members shall not make such recommendations to parents. In situations in which physical or emotional dysfunction seems to exist, staff may recommend only that parents consider a medical examination for the student.

**Administration of Narcan Nasal Spray**

In an effort to ensure the health and safety of its students and staff, GIPS nurses, SRO, administrator and/or other staff as identified, will maintain and administer an opioid antagonist in its schools. Naloxone, otherwise known by its brand name Narcan, will be administered for use during emergencies to any student or staff member experiencing a known or suspected opioid overdose regardless of a previous history of opioid abuse.

GIPS identified staff will participate in training developed by ADAPT PHARMA. ~~The Narcan Nasal Spray~~ will be administered based on assessment of symptoms and following administration guidelines provided by the medication supplier.

GIPS is responsible for having procedures in place for re-ordering Naloxone in the event it is administered and to ensure that an adequate supply is continuously available in the buildings for use. Similarly, the administration of Naloxone to any student will be documented in their cumulative health record and for staff members, in their personnel file.

The superintendent or designee shall develop comprehensive regulations governing student health services. Those regulations shall include the provision of all health services required by law, procedures for the maintenance of health records, and procedures for the administering of medication to students.

Legal Reference:           Neb. Rev. Stat. § 71-6721 Medication Act, Terms, defined  
                                  Neb. Rev. Stat. §§ 79-224 and 79-225

Policy Adopted: 11/03/1980  
Policy Revised: 06/08/1992  
Policy Revised: 01/10/2002  
Policy Revised: 12/11/2003  
Policy Revised: 06/10/2004  
Policy Revised: 07/13/2006  
Policy Revised: 09/09/2016  
Policy Revised: 05/01/2017  
Policy Reviewed: 10/08/2020  
Policy Revised: 06/09/2022  
Policy Revised: 07/18/2022  
Policy Revised: 01/11/2024  
**Policy Revised: ??/??/????**

GRAND ISLAND PUBLIC SCHOOLS

**8514.1 Grand Island Public Schools  
Parental Consent for Medication**

In accordance with the Grand Island Public Schools Board Policy 8514, I give permission to administer the medication described below.

I understand that over-the-counter medication (such ~~has as~~ aspirin, non-aspirin, antacids, cough medication, or throat lozenges) must be provided by the parent, must be in the original container ~~and must be accompanied with parent instructions for administration~~. Medications that are not FDA approved, including but not limited to, herbal remedies, essential oils, dietary supplements and naturopathic medicines, will not be dispensed by the school district ~~without an order from a healthcare provider~~.

Prescription medication must also be in the original container and properly labeled with the student's name, the name of the medication, the dosage and times to be given, and name of the prescribing physician. Prescribed treatments will be described on a written prescription from the physician. The school nurse will contact the ~~prescribing healthcare provider physician~~ listed below if there are medical concerns with the treatment prescription.

All medications to be administered shall be stored ~~at~~ in the school nurse's office or other secure location throughout the day. ~~Secondary students (grades 6-12) will be allowed to carry inhalers as long as the student can properly administer the medication. Elementary students may carry inhalers with physician approval and completion of the authorization of self-management form by parents and students.~~ Except under conditions specified in item three of policy 8514, no medication will be administered without the ~~completion of this form and the signature consent~~ of the parent or guardian.

I understand that the ~~prescribing physician healthcare provider~~ may be contacted for further information.

\_\_\_\_\_  
Student

\_\_\_\_\_  
Grade

\_\_\_\_\_  
~~Medication~~

\_\_\_\_\_  
Name of ~~Physician Healthcare Provider~~

\_\_\_\_\_  
Signature of Parent or Guardian

\_\_\_\_\_  
Date

Instructions for administering FDA approved over-the-counter medication:

Please list any allergy to medication or other concerns:

**8514.1 Escuelas Públicas de Grand Island  
Consentimiento de los Padres para el Medicamento**

De acuerdo con la Póliza del Comité Escolar del Distrito de Grand Island 8514, doy permiso de administrar el medicamento descrito a continuación.

Entiendo que los medicamentos de venta libre (tales como aspirina, analgésicos sin aspirina, antiácidos, medicamentos para la tos o pastillas para la garganta) deben ser proporcionados por el padre o tutor y deben presentarse en su envase original. Los medicamentos que no cuenten con la aprobación de la FDA —incluyendo, entre otros, remedios a base de hierbas, aceites esenciales, suplementos dietéticos y medicamentos naturopáticos— no serán administrados por el distrito escolar sin una orden de un proveedor de atención médica.

Los medicamentos recetados también deben presentarse en su envase original y debidamente etiquetados con el nombre del estudiante, el nombre del medicamento, la dosis y los horarios de administración, y el nombre del médico que lo prescribe. Los tratamientos prescritos se detallarán en una receta médica por escrito. La enfermera escolar se pondrá en contacto con el profesional de la salud que prescriba el tratamiento cuyo nombre figura a continuación en caso de surgir inquietudes médicas relacionadas con dicha prescripción.

Todos los medicamentos que deban administrarse se almacenarán en la oficina de la enfermera escolar o en otro lugar seguro durante todo el día. A los estudiantes de secundaria (grados 6 a 12) se les permitirá portar inhaladores, siempre y cuando el estudiante sea capaz de administrarse el medicamento correctamente. Los estudiantes de primaria podrán portar inhaladores con la aprobación de un médico y tras la cumplimentación del formulario de autorización de autoadministración por parte de los padres y los estudiantes. Excepto bajo las condiciones especificadas en el punto tres de la política 8514, no se administrará ningún medicamento sin el consentimiento del padre, madre o tutor legal.

Entiendo que se puede contactar al proveedor de atención médica para obtener más información.

\_\_\_\_\_  
Estudiante

\_\_\_\_\_  
Grado

\_\_\_\_\_  
Medicamento

\_\_\_\_\_  
Nombre del Médico

\_\_\_\_\_  
Firma del Padre o Tutor

\_\_\_\_\_  
Fecha

Instrucciones para administrar medicamentos sin receta aprobados por FDA:

Por favor indique cualquier alergia a medicamentos u otras preocupaciones:

# Kneale Administration Building

**Dan O. Petsch**

Director of Buildings and Grounds



May 29<sup>th</sup>, 2026

RE: Proposals received for the 2026/2-27 Construction Technology House

## PROPOSALS RECEIVED:

|                   |                                    |                    |
|-------------------|------------------------------------|--------------------|
| Foundation        | <b>K-Wall LLC</b>                  | <b>\$31,700.00</b> |
| HVAC              | <b>Jerry's Sheet Metal</b>         | <b>\$20,200.00</b> |
| Electrical        | <b>Middleton Electric, Inc.</b>    | <b>\$25,074.00</b> |
| Painting/Staining | <b>GSC Unlimited Inc.</b>          | <b>\$27,442.00</b> |
| Flat Concrete     | <b>Bigzbyys Inc.</b>               | <b>\$27,640.50</b> |
| Plumbing          | <b>Sewer Rooter &amp; Plumbing</b> | <b>\$33,688.95</b> |
| Drywall           | <b>AV Contracting LLC</b>          | <b>\$29,848.00</b> |

## RECOMMENDATION:

It is recommended to approve the following proposals: Foundation, K-Wall LLC for \$31,700; HVAC, Jerry's Sheet Metal for \$20,200; Electrical, Middleton Electric, Inc. for \$25,074; Painting/Staining, GSC Unlimited Inc. for \$27,442; Flat Concrete, Bigzbyys Inc for \$27,640.50; Plumbing, Sewer Rooter & Plumbing for \$33,688.95; and Drywall, AV Contracting LLC for \$29,848.

This project will be funded through the funds for the Construction Technology House.

**GRAND ISLAND PUBLIC SCHOOLS  
Grand Island, Nebraska**

**STAFF ADJUSTMENT  
06/\*\*/2026**

**Administration/Certified New Hires**

| <u>Name</u>   | <u>Assignment/FTE/Building</u>                      | <u>Degree/<br/>Level</u> | <u>College/<br/>University</u> | <u>Effective</u> | <u>Replaces/<br/>Reason</u> |
|---|---|--------------------------|--------------------------------|------------------|-----------------------------|
| Yosayra Borrego   | Fourth Grade Teacher<br>1.0 FTE/Howard Elementary   | BA+00<br>-02             | Midland Univ                   | 08/05/2026       | New position<br>due numbers |
| <b>**correction: Incorrectly listed as Jefferson Elementary on the May Staff Adjustment**</b> |   |                          |                                |                  |                             |
| Jordan Cox  | Apprentice Teacher<br>1.0 FTE/Wasmer                | BA+00<br>-02             | UNK                            | 08/05/2026       | Open position               |
| Jack Fogleson   | Integrated Science Teacher<br>1.0 FTE/GISH          | MA+00<br>-02             | UNL                            | 08/05/2026       | J. Azada                    |
| Hope Houtwed  | English Teacher/1.0 FTE<br>Westridge MS             | BA+00<br>-02             | No Arizona<br>University       | 08/05/2026       | J. Johnson                  |
| Priscilla Parrott   | Third Grade Teacher<br>1.0 FTE/Shoemaker Elementary | BA+00<br>-05             | Flagler College<br>Florida     | 08/05/2026       | T. Pracht                   |
| Arin Pennington   | Kindergarten Teacher<br>1.0 FTE/Dodge Elementary    | BA+00<br>-02             | UNK                            | 08/05/2026       | Added<br>Section            |
| Isiah Sack  | SE Resource Room Teacher<br>1.0 FTE/GISH            | BA+00<br>-02             | UNK                            | 08/05/2026       | E. Bruns                    |

**New Hire/Extra Standard Assignment**

| <u>Name</u> | <u>Assignment/Building</u> | <u>Effective</u> | <u>Replaces/<br/>Reason</u> |
|-------------|----------------------------|------------------|-----------------------------|
|-------------|----------------------------|------------------|-----------------------------|

**Classified New Hires**

| <u>Name</u>     | <u>Assignment/FTE/Building</u>     | <u>Effective</u> | <u>Replaces/<br/>Reason</u> |
|-----------------|------------------------------------|------------------|-----------------------------|
| Tanner Andrews  | IT Intern/1.0 FTE/Kneale           | 05/22/2026       | M.Ebmeier                   |
| Randy Curran    | Yard Worker Summ II/1.0 FTE/Kneale | 05/26/2026       | Seasonal                    |
| Chad Janulewicz | Head Cust Elem/1.0 FTE/Shoemaker   | 06/02/2026       | M. Smith                    |

**Administrative/Certified Separations**

| <u>Name</u>                  | <u>Assignment/FTE/Building</u>      | <u>Effective</u> |
|------------------------------|-------------------------------------|------------------|
| Josh Grosvenor               | Kindergarten Teacher/1.0 FTE/Wasmer | 05/22/2026       |
| Carlos Felipe Vargas Castano | Reg Ed EL Teacher/1.0 FTE/GISH      | 05/22/2026       |

**Certified Extra Standard Separations**

| <u>Name</u> | <u>Assignment/Building</u>                     | <u>Effective</u> |
|-------------|--|------------------|
| Craig Dubbs | Girls Wrestling Asst Coach Only/1.0 FTE/Walnut | 05/22/2026       |
| Jaydon Owen | Asst Football Coach/1.0 FTE/Walnut             | 05/22/2026       |

**Classified Separations**

| <u>Name</u>      | <u>Assignment/FTE/Building</u>       | <u>Effective</u> |
|------------------|--------------------------------------|------------------|
| Blake Alberti    | Paraed Inst Suppt/.9375 FTE/Barr     | 05/21/2026       |
| Caleb Armell     | Food Svc Dishwasher/.3750 FTE/Barr   | 05/12/2026       |
| Briana Arrieta P | Classified Intern/.4750 FTE/Kneale   | 05/28/2026       |
| Lluliana Ayala   | Bilingual Para ESL/1.0 FTE/Howard    | 05/21/2026       |
| Marlo Canales    | Bilingual Para ESL/1.0 FTE/Knickrehm | 05/22/2026       |
| Macie Ebmeier    | IT Intern/1.0 FTE/Kneale             | 05/08/2026       |
| Barbara Glaze    | Server Elem/.5000 FTE/Starr          | 05/21/2026       |
| Elizabeth Jensen | Paraed Inst Suppt/.9375 FTE/Walnut   | 05/21/2026       |
| Oscar Morales    | Paraed Translator/1.0/Kneale-SE      | 06/01/2026       |
| Patty Moritz     | Server Elem/.5313 FTE/Knickrehm      | 05/21/2026       |
| Nohemy Ness      | Bilingual Para ESL/.4000 FTE/Howard  | 05/21/2026       |
| Emily Niemeier   | Elem Media Asst/1.0/Shoemaker        | 05/28/2026       |

|                   |                                       |            |
|-------------------|---------------------------------------|------------|
| Sandra Patton     | Server Elem/.5000 FTE/Engleman        | 05/21/2026 |
| Ana Perez Acevedo | Bilingual Para ESL/.9375 FTE/Dodge    | 05/21/2026 |
| Amaya Rasmussen   | Paraed Inst Suppt/.9375 FTE/Shoemaker | 05/21/2026 |
| Pamela Rivera     | Food Svc Asst/.9063 FTE/Westridge     | 05/21/2026 |
| Katherine Schulte | Sec PT Elem Attend/.5000 FTE/Newell   | 05/31/2026 |
| Yolanda Seiler    | Bilingual Para ESL/.9375 FTE/Newell   | 05/21/2026 |
| Danielle Shultz   | Parapro Alt Prm/.9375 FTE/Lincoln     | 05/22/2026 |
| Jean Taylor       | Head Server Elem/.6875 FTE/Wasmer     | 05/21/2026 |
| Debra Winter      | Elem & MS Para/.5000 FTE/Wasmer       | 05/21/2026 |

**Certified/Administration Changes**

| <u>Name</u>      | <u>Former Assignment</u>   | <u>New Assignment</u>                              | <u>Effective</u> | <u>Replaces/<br/>Reason</u> |
|------------------|--|--|------------------|-----------------------------|
| Brandi Anderson  | SECA Teacher<br>0.5 FTE Starr/0.5 FTE Stolley Park               | EL Teacher<br>1.0 FTE/Barr MS                      | 08/05/2026       | D. Holz Pavuk               |
| Bianca Ayala     | Elementary Principal<br>1.0 FTE/Gates                            | English Teacher<br>1.0 FTE/Barr MS                 | 08/05/2026       | J. Snoberger                |
| Marie Bohlken    | Apprentice Teacher<br>1.0 FTE/Early Learning Center              | Preschool Teacher<br>1.0 FTE/Early Learning Center | 08/05/2026       | R. Stutts                   |
| Emilee Bruns     | Resignation submitted-<br>March Staff Adjustment                 | SE Resource Room Teacher<br>1.0 FTE/GISH           | 06/01/2026       | Rescinded<br>resignation    |
| Heather Gearhart | Title I Reading Interventionist<br>0.5 FTE Dodge/0.5 FTE Lincoln | Title I Reading Interventionist<br>1.0 FTE Dodge   | 08/05/2026       | Reorganizing<br>Department  |
| Eva Gonzalez     | Para Educator<br>0.9375 FTE/Jefferson                            | Kindergarten Teacher<br>1.0 FTE/Jefferson          | 08/05/2026       | A. Franzen                  |
| Miranda Hansen   | Apprentice Teacher<br>1.0 FTE/Howard                             | First Grade Teacher<br>1.0 FTE/Howard              | 08/05/2026       | T. Sanchez                  |
| Ciera Hartung    | Kindergarten Teacher<br>1.0 FTE/Howard                           | Title I Reading Interventionist<br>1.0 FTE/Howard  | 08/05/2026       | T. Westover                 |

|                   |   |   |             |                                 |
|-------------------|---|---|-------------|---------------------------------|
| Delainey Koeller  | Apprentice Teacher<br>1.0 FTE/Jefferson             | Fourth Grade Teacher<br>1.0 FTE/Jefferson                         | 08/05/2026  | Section Added<br>due to numbers |
| Reid Marco        | Entrepreneurship<br>1.0 FTE/Walnut MS               | EL Newcomer<br>1.0 FTE/Barr MS                                    | 08/05/2026  | A. McHargue                     |
| Luis Mejia        | Social Worker<br>1.0 FTE/Barr                       | Social Worker<br>1.0 FTE/GISH                                     | 08/05/2026  | V. Porto                        |
| Brandy Nelson     | Fourth Grade Teacher<br>1.0 FTE/Dodge               | Fifth Grade Teacher<br>1.0 FTE/Dodge                              | 08/05/2026  | Moved with<br>with class        |
| Damon Rodriguez   | Health Teacher<br>1.0 FTE/Barr MS                   | PE Teacher<br>1.0 FTE/GISH  | 08/05/2026  | L. Mahan                        |
| Taylor Sanchez    | First Grade Teacher<br>1.0 FTE/Howard               | Second Grade Teacher<br>1.0 FTE/Howard                            | 08/05/2026  | Section Added<br>due to numbers |
| Jessica Snoberger | English Teacher<br>1.0 FTE/Barr MS                  | Social Studies<br>1.0 FTE/Barr MS                                 | 085/05/2026 | A. O'Connor                     |
| Malori Swenson    | Student Teacher<br>Gates/Walnut                     | SE Resource Room<br>1.0 FTE/Barr                                  | 08/05/2026  | Open FTE                        |
| Jill Turek        | SE Teacher/Skills Academy<br>1.0 FTE/Lincoln        | SE Resource Room<br>1.0 FTE/Engleman                              | 08/05/2026  | E. Obermiller                   |
| Selena Valentine  | Elementary Principal<br>1.0 FTE/Starr               | Middle School Principal<br>1.0 FTE/Walnut MS                      | 08/05/2026  | R. Foley                        |
| Kelle Vodehnal    | Title I Reading Interventionist<br>0.75 FTE/Wasmer  | Title I Reading Interventionist<br>0.5 FTE Wasmer/0.5 FTE Lincoln | 08/05/2026  | H. Gearhart                     |
| Brad Wolfe        | Interim Early Childhood<br>Coordinator/ELC          | Interim Elementary Principal<br>Gates Elementary                  | 07/20/2026  | B. Ayala                        |
| Kathryn Zeller    | Math & Science Teacher<br>0.5 FTE each/Westridge MS | Math Teacher<br>1.0 FTE/Barr MS                                   | 08/05/2026  | S. Sims                         |

**Certified Changes/Extra Standard Assignments**

| <u>Name</u> | <u>Former Assignment</u> | <u>New Assignment</u> | <u>Effective</u> | <u>Replaces/<br/>Reason</u> |
|-------------|--------------------------|-----------------------|------------------|-----------------------------|
|-------------|--------------------------|-----------------------|------------------|-----------------------------|

**Classified Changes**

| <u>Name</u>  | <u>Former Assignment</u>                | <u>New Assignment</u>            | <u>Effective</u> | <u>Replaces/<br/>Reason</u> |
|--------------|---|----------------------------------|------------------|-----------------------------|
| John Johnson | IT End Point Manager/1.0<br>/FTE/Kneale | Network Admin/1.0<br>/FTE/Kneale | 05/05/2025       | C. Nielsen                  |

**Certified Special Assignment**

| <u>Name</u>  | <u>Additional Assignment</u> | <u>Effective</u> | <u>Replaces/<br/>Reason</u> |
|--------------|------------------------------|------------------|-----------------------------|
| Jill Johnson | Team Leader MS/Westridge     | 08/05/2026       | H. Witt                     |
| Blair Soucek | Team Leader MS/Westridge     | 08/05/2026       | K. Zeller                   |

**Certified Special Assignment Separations**

| <u>Name</u>    | <u>Assignment/Building</u> | <u>Effective</u> | <u>Replaces/<br/>Reason</u> |
|----------------|----------------------------|------------------|-----------------------------|
| Lacey Follmer  | Team Leader MS/Westridge   | 05/22/2026       | NA                          |
| Hannah Witt    | Team Leader MS/Westridge   | 05/22/2026       | NA                          |
| Kathryn Zeller | Team Leader MS/Westridge   | 05/22/2026       | NA                          |

**Certified Requests for Leave of Absence**

| <u>Name</u> | <u>Assignment/School</u> | <u>Date of Leave</u> | <u>Reason</u> |
|-------------|--------------------------|----------------------|---------------|
| NONE.       |                          |                      |               |

The Superintendent recommends adoption of the Staff Adjustment on the consent agenda

Head Start/Hall County District 2, dba Grand Island Public Schools

Partner Responsibilities 2026-2027

| Activity                          | District Responsibility   | Head Start Responsibility   |
|-----------------------------------|---|---|
| Special Education Referral System | *Provide Early Childhood SPED Services, either directly or through contract   | *Head Start refers 3-5 age children to the school district for SPED testing as needed<br>*Early Head Start refers B-3 children to services coordination/school district for SPED testing as needed  |
| MDT                               | *Staff coordinate & conduct MDT Evaluation and provide results in a timely manner   | *Staff are part of the team, when appropriate   |
| IEP/IFSP                          | *Staff coordinate & conduct meeting to complete IEP/IFSP; IEP/IFSP will include child goals, most appropriate placement & transition process<br>*Provide a copy of the MDT & IEP/IFSP to Head Start   | *Staff are part of the team when appropriate  |
| Age Requirements for Enrollment   | *Must be 3 years of age by July 31 <sup>st</sup> to enter program<br>*Follow school district's policy on whether or not they will serve 5-year-olds, and under what, if any, circumstances they will serve kindergarten eligible children. Cannot turn 6 prior January 1st. | Early Head Start:<br>*Prenatal through 3 years of age<br>Head Start:<br>*Must be 3 years of age by July 31 <sup>st</sup><br>*District does not serve 5-year-old unless IEP team would make a different recommendation. A child's enrollment in Head Start for a third year will need to determine family's eligibility. |
| Transition Services               | *Coordinate with HS to transition children into and out of HS/EHS   | *Coordinate with GIPS to transition children into and out of HS/EHS   |
| Planning Region Team (PRT)        | *Provide a Council Representative   | *Provide a Council Representative   |
| Results Matter                    | *See Results Matter Matrix<br>*Complete GOLD Checkpoints 4 times a year for B-3 verified children with assistance from Home Visitors<br>* GOLD is marked as multiple-school district and Head Start/Early Head Start for dual enrolled children.                            | EHS:<br>*See Results Matter Matrix<br>*Analyze GOLD data<br>*Complete GOLD Checkpoints 4 times a year for B-3 non-verified children   |

| Activity   | District Responsibility  | Head Start Responsibility   |
|--|--|---|
| Summer School Programs                               | *Inform HS of availability of summer school programming  | *Share summer school opportunities with parents   |
| Confidentiality                                      | *Personally identifiable information will remain confidential in compliance with FERPA<br>*Maintain record retention based on school district policy   | *Personally identifiable information (PII) will remain confidential in compliance with Head Start Performance Standards<br>*Maintain record retention based on Head Start CFDP Policy   |
| Training   | *Participate as possible in joint training and professional development activities for Head Start/preschool and Kindergarten teachers and staff  | *Participate as possible in joint training and professional development activities for Head Start/preschool and Kindergarten teachers and staff   |
| Reporting Procedure                                  | *OSEP data & reports on GOLD   | *Outcomes<br>*PIR   |
| Sharing of Information                               | *Share information on dually enrolled children to facilitate quality services<br>*Share waitlist of children who may qualify for Head Start services   | *Share information on dually enrolled children to facilitate quality services<br>*Share waitlist of children who do not qualify for Head Start services   |
| Coordination of NDE/EC Grant Program Classroom       | *Follow grant guidelines & application   | *Follow grant guidelines & application  |
| Coordination with Title I Parent & Family Engagement | *Provide coordination of parent & family engagement services   | *Provide coordination of parent & family engagement services.   |
| Non-Federal Share                                    | *Provide In-Kind (non-federal share) documentation no later than 9/1 of each year  | *Head Start C&FDP, Inc. will provide reminders and form for In-Kind donation  |
| Standards of Conduct                                 | * These Standards of Conduct will serve as a decision-making guide for employees when they encounter situations which are new, ambiguous, or potentially controversial. In the performance of their job-related activities, all employees' volunteers and consultants must: adhere to organizational standards of conduct. In general, those standards require that every employee, volunteer, consultant, and contractor <b><u>must refrain from:</u></b> | *These Standards of Conduct will serve as a decision-making guide for employees when they encounter situations which are new, ambiguous, or potentially controversial. In the performance of their job-related activities, all employees' volunteers and consultants must: adhere to organizational standards of conduct. In general, those standards require that every employee, volunteer, consultant, and contractor <b><u>must refrain from:</u></b> |

|   |   |
|---|---|
| <ul style="list-style-type: none"> <li>a) Using corporal punishment; or physically abusing behavior, defined as intentional use of physical force that results in, or has the potential to result in, physical injury.</li> <li>b) Sexually abusive behavior, defined as any completed or attempted sexual act, sexual contact, or exploitation.</li> <li>c) Emotionally harmful or abuse behavior, defined as behaviors that harm a child's self-worth or emotional well-being.</li> <li>d) Neglectful behavior, defined as the failure to meet a child's basic physical and emotional needs including access to food, education, medical care, appropriate supervision by an adequate caregiver, and safe physical and emotional environments.</li> </ul> | <ul style="list-style-type: none"> <li>a) Using corporal punishment; or physically abusing behavior, defined as intentional use of physical force that results in, or has the potential to result in, physical injury.</li> <li>b) Sexually abusive behavior, defined as any completed or attempted sexual act, sexual contact, or exploitation.</li> <li>c) Emotionally harmful or abuse behavior, defined as behaviors that harm a child's self-worth or emotional well-being.</li> <li>d) Neglectful behavior, defined as the failure to meet a child's basic physical and emotional needs including access to food, education, medical care, appropriate supervision by an adequate caregiver, and safe physical and emotional environments.</li> </ul> |
|---|---|

Partnership Statement of Commitment

As a partner in the Hall County School District 2 /Head Start Program, I agree that this agency will commit to the responsibilities as outlined above. Confidential information may be shared among the stated partners. If one party is unable to complete their responsibility, they will let the other partner know so that duties can be dispersed as needed. This agreement is good for the 2026-2027 school year and will be reviewed on an annual basis and updated as needed. Adjustments to this agreement may need to be made due to emergency situations like pandemics and natural disasters. Guidance for adjustments will come from local health departments, local government and federal government entities. This agreement complies with the Nebraska Department of Education's ESSA requirement. Head Start C&FDP, Inc. has a signed letter of agreement with the NDE OEC (Nebraska Department of Education Office of Early Childhood) they will use the agency's aggregated child assessment data in reports of aggregated child progress and program effectiveness. Data of enrolled Head Start children will not be analyzed separately as a subgroup of children in comparison to state or regional data.

*Dr. Summer E. Stephens*

Summer Stephens, Hall County School District 2

*Kathleen Riley*

Kathleen Riley, Executive Director Head Start C&FDP, Inc.

15May2026

Date

*S/zelar*

Date

Reviewed April 2026

## Software as a Service Agreement

This Software as a Service Agreement (this "**Agreement**"), effective as of the date of last signature (the "**Effective Date**"), is by and between TNTP, Inc., a Delaware nonprofit corporation organized and operated exclusively for charitable and educational purposes and qualified for exemption from federal income taxation as an organization described in Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "**Code**"), and is further classified as a public charity within the meaning of Section 509(a)(1) of the Code, with its principal office at 500 7th Avenue, 8th Floor, New York, New York 10018 ("**Provider**"), and the Grand Island Public Schools, with its principal office at 123 South Webb Road, P.O. Box 4904, Grand Island, NE 68802 ("**Customer**"). Provider and Customer may be referred to herein collectively as the "**Parties**" or individually as a "**Party**."

WHEREAS, Provider provides access to the Services to its customers; and

WHEREAS, Customer desires to access the Services, and Provider desires to provide Customer access to the Services, subject to the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the mutual covenants, terms, and conditions set forth herein, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. Definitions.

(a) "**Aggregated Statistics**" means data and information related to Customer's use of the Services that is used by Provider in an aggregate and anonymized manner, including to compile statistical and performance information related to the provision and operation of the Services.

(b) "**Authorized User**" means Customer's employees, consultants, contractors, and agents (i) who are authorized by Customer to access and use the Services under the rights granted to Customer pursuant to this Agreement and (ii) for whom access to the Services has been purchased hereunder.

(c) "**Customer Data**" means (other than Aggregated Statistics) information, data, and other content, in any form or medium, that is submitted, posted, or otherwise transmitted by or on behalf of Customer or an Authorized User through the Services.

(d) "**Documentation**" means Provider's user manuals, handbooks, and guides relating to the Services provided by Provider to Customer either electronically or in hard copy form/end user documentation relating to the Services.

(e) "**Provider IP**" means the Services, the Documentation, and any and all intellectual property provided to Customer or any Authorized User in connection with the foregoing. For the avoidance of doubt, Provider IP includes Aggregated Statistics and any information, data, or other content derived from Provider's monitoring of Customer's access to or use of the Services, but] does not include Customer Data.

(f) "**Services**" means the software-as-a-service offering described in **Exhibit A**.

(g) **"Third-Party Products"** means any materials and information, in any form or medium, including any open-source or other software, documents, data, content, specifications, products, equipment, or components of or relating to the Services that are not proprietary to Provider that are provided with or incorporated into the Services.

## 2. Access and Use.

(a) Provision of Access. Subject to and conditioned on Customer's payment of Fees and compliance with all other terms and conditions of this Agreement, Provider hereby grants Customer a non-exclusive, non-transferable right to access and use the Services during the Term, solely for use by Authorized Users in accordance with the terms and conditions herein. **Such use is limited to Customer's internal use.** Provider shall provide to Customer the necessary passwords and network links or connections to allow Customer to access the Services. The total number of Authorized Users will not exceed the number set forth in **Exhibit A**, except as expressly agreed to in writing by the Parties and subject to any appropriate adjustment of the Fees payable hereunder.

(b) Documentation License. Subject to the terms and conditions contained in this Agreement, Provider hereby grants to Customer a non-exclusive, non-sublicensable, non-transferable license to use the Documentation during the Term solely for Customer's internal business purposes in connection with its use of the Services.

(c) Use Restrictions. Customer shall not use the Services for any purposes beyond the scope of the access granted in this Agreement. Customer shall not at any time, directly or indirectly, and shall not permit any Authorized Users to: (i) copy, modify, or create derivative works of the Services or Documentation, in whole or in part; (ii) rent, lease, lend, sell, license, sublicense, assign, distribute, publish, transfer, or otherwise make available the Services or Documentation; (iii) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain access to any software component of the Services, in whole or in part; (iv) remove any proprietary notices from the Services or Documentation; or (v) use the Services or Documentation in any manner or for any purpose that infringes, misappropriates, or otherwise violates any intellectual property right or other right of any person, or that violates any applicable law.

(d) Reservation of Rights. Provider reserves all rights not expressly granted to Customer in this Agreement. Except for the limited rights and licenses expressly granted under this Agreement, nothing in this Agreement grants, by implication, waiver, estoppel, or otherwise, to Customer or any third party any intellectual property rights or other right, title, or interest in or to the Provider IP.

(e) Suspension. Notwithstanding anything to the contrary in this Agreement, Provider may temporarily suspend Customer's and any Authorized User's access to any portion or all of the Services if: (i) Provider reasonably determines that (A) there is a threat or attack on any of the Provider IP; (B) Customer's or any Authorized User's use of the Provider IP disrupts or poses a security risk to the Provider IP or to any other customer, licensor, or vendor of Provider; (C) Customer, or any Authorized User, is using the Provider IP or Third-Party Products for fraudulent or illegal activities; (D) subject to applicable law, Customer has ceased to continue its business in the ordinary course, made an assignment for the benefit of creditors or similar disposition of its

assets, or become the subject of any bankruptcy, reorganization, liquidation, dissolution, or similar proceeding; or (E) Provider's provision of the Services to Customer or any Authorized User is prohibited by applicable law; (ii) any vendor of Provider has suspended or terminated Provider's access to or use of any third-party services or products required to enable Customer to access the Services; (iii) Customer fails to pay in accordance with Section 5(a)(iii); or (iv) an Authorized User violates the Services' Terms of Use (any such suspension described in subclause (i), (ii), (iii), or (iv) a "**Service Suspension**"). Provider shall use commercially reasonable efforts to provide written notice of any Service Suspension to Customer and to provide updates regarding resumption of access to the Services following any Service Suspension. Provider shall use commercially reasonable efforts to resume providing access to the Services as soon as reasonably possible after the event giving rise to the Service Suspension is cured. Provider will have no liability for any damage, liabilities, losses (including any loss of data or profits), or any other consequences that Customer or any Authorized User may incur as a result of a Service Suspension.

(f) Aggregated Statistics. Notwithstanding anything to the contrary in this Agreement, Provider may monitor Customer's use of the Services and collect and compile Aggregated Statistics. As between Provider and Customer, all right, title, and interest in Aggregated Statistics, and all intellectual property rights therein, belong to and are retained solely by Provider. Customer acknowledges that Provider may compile Aggregated Statistics based on Customer Data input into the Services. Customer agrees that Provider may (i) make Aggregated Statistics publicly available in compliance with applicable law, and (ii) use Aggregated Statistics to the extent and in the manner permitted under applicable law, provided that such Aggregated Statistics do not identify Customer or Customer's Confidential Information.

### 3. Customer Responsibilities.

(a) General. Customer is responsible and liable for all uses of the Services and Documentation resulting from access provided by Customer, directly or indirectly, whether such access or use is permitted by or in violation of this Agreement. Without limiting the generality of the foregoing, Customer is responsible for all acts and omissions of Authorized Users, and any act or omission by an Authorized User that would constitute a breach of this Agreement if taken by Customer will be deemed a breach of this Agreement by Customer. Customer shall use reasonable efforts to make all Authorized Users aware of this Agreement's provisions as applicable to such Authorized User's use of the Services and shall cause Authorized Users to comply with such provisions.

(b) Third-Party Products. Provider may from time to time make Third-Party Products available to Customer. For purposes of this Agreement, such Third-Party Products are subject to their own terms and conditions. If Customer does not agree to abide by the applicable terms for any such Third-Party Products, then Customer should not install or use such Third-Party Products.

### 4. Service Levels and Support.

(a) Service Levels. Subject to the terms and conditions of this Agreement, Provider shall use commercially reasonable efforts to make the Services available in accordance with the service levels set out in **Exhibit A**.

(b) Support. The access rights granted hereunder entitle Customer to the support services described on **Exhibit A**.

5. Fees and Payment.

(a) Fees. Customer shall pay Provider the fees ("**Fees**") as set forth in **Exhibit A** without offset or deduction. Customer shall make all payments hereunder in US dollars according to the schedule set forth in **Exhibit A**.

(b) Invoicing. Provider shall invoice Customer for the Fees according to the schedule set forth in **Exhibit A**. Provider's failure to timely invoice will not constitute a waiver of any of Provider's rights hereunder or constitute a breach by Provider of this Agreement. The invoice is due and payable by ACH or wire transfer within thirty (30) days of Customer's receipt of the invoice, without regard to any delay for purchase order or invoice reference. Customer will validate any changes to ACH or wire payments by contacting Provider at ar@tntp.org. Customer agrees to provide, for inclusion in each Scope of Services, the specific information that must be included on an invoice (e.g., a Purchase Order Number or other reference). If there are disputed amounts on any invoice, the balance of such invoice, after deducting any disputed amounts, shall be paid in full when due and payable, and the disputed amounts shall be presented to Provider for resolution as soon as such disputed amounts have been determined by the Customer. Once resolved, Customer will promptly pay any disputed amounts to Provider without the need for Provider to issue an additional invoice. If Customer fails to make any payment when due, without limiting Provider's other rights and remedies: (i) Provider may charge interest on the past due amount at the rate of 1.5% per month calculated daily and compounded monthly or, if lower, the highest rate permitted under applicable law; (ii) Customer shall reimburse Provider for all reasonable costs incurred by Provider in collecting any late payments or interest, including attorneys' fees, court costs, and collection agency fees; and (iii) if such failure continues for sixty (60) days or more, Provider may suspend Customer's and its Authorized Users' access to any portion or all of the Services until such amounts are paid in full.

(c) Payment Contacts. Customer agrees to provide an accurate and current financial contact for receipt of invoices. Customer will provide timely updates to payment contact information by contacting Provider at the email address listed below.

Financial Contacts:

**For TNTP:** TNTP Accounts Receivable  
ar@tntp.org

**For Customer:**

**Customer Contact (General)**

Dr. Toni Palmer (Name)

Chief of Elementary Education (Title)

tpalmer@gips.org (Email Address)

**Billing/Payment Contact**

Cat Love (Name)

Administrative Professional (Title)

clove@gips.org (Email Address)

TNTP will direct invoices and payment inquiries to this address. Whenever possible, a contact within Customer's Accounts Payable or similar financial or business department is preferred.

(d) Taxes. All Fees and other amounts payable by Customer under this Agreement are exclusive of taxes and similar assessments. Customer is responsible for all sales, use, and excise taxes, and any other similar taxes, duties, and charges of any kind imposed by any federal, state, or local governmental or regulatory authority on any amounts payable by Customer hereunder, other than any taxes imposed on Provider's income. If exempt from state and local sales and use taxes, Customer will supply Provider with evidence of exemption upon execution of this Agreement.

(e) Auditing Rights and Required Records. Customer agrees to maintain complete and accurate records in accordance with generally accepted accounting principles during the Term and for a period of two years after the termination or expiration of this Agreement with respect to matters necessary for accurately determining amounts due hereunder. Provider may, at its own expense, on reasonable prior notice, periodically inspect and audit Customer's records with respect to matters covered by this Agreement, provided that if such inspection and audit reveals that Customer has underpaid Provider with respect to any amounts due and payable during the Term, Customer shall promptly pay the amounts necessary to rectify such underpayment, together with interest in accordance with Section 5(a). Customer shall pay for the costs of the audit if the audit determines that Customer's underpayment equals or exceeds five percent (5%) for any quarter. Such inspection and auditing rights will extend throughout the Term of this Agreement and for a period of three (3) years after the termination or expiration of this Agreement.

6. Confidential Information. From time to time during the Term, either Party may disclose or make available to the other Party information about its business affairs, products, confidential intellectual property, trade secrets, third-party confidential information, and other sensitive or proprietary information that is marked confidential by a party or that by its nature or the context of its disclosure ought to be treated as confidential information (including without limitation the terms of Agreement) (collectively, "**Confidential Information**"). Confidential Information does not include information that, at the time of disclosure is: (a) in the public domain; (b) known to the receiving Party at the time of disclosure; (c) rightfully obtained by the receiving Party on a non-confidential basis from a third party; or (d) independently developed by the receiving Party. The receiving Party shall not disclose the disclosing Party's Confidential Information to any person or entity, except to the receiving Party's employees who have a need to know the Confidential Information for the receiving Party to exercise its rights or perform its obligations hereunder. Notwithstanding the foregoing, each Party may disclose Confidential Information to the limited extent required (i) in order to comply with the order of a court or other governmental body, or as otherwise necessary to comply with applicable law, provided that the Party making the disclosure pursuant to the order shall first have given written notice to the other Party and made a reasonable effort to obtain a protective order; or (ii) to establish a Party's rights under this Agreement, including to make required court filings. On the expiration or termination of the Agreement, the receiving Party shall promptly return to the disclosing Party all copies, whether in written, electronic, or other form or media, of the disclosing Party's Confidential Information, or destroy all such copies and certify in writing to the disclosing Party that such Confidential

Information has been destroyed. Each Party's obligations of non-disclosure with regard to Confidential Information are effective as of the Effective Date and will expire five years from the date first disclosed to the receiving Party; provided, however, with respect to any Confidential Information that constitutes a trade secret (as determined under applicable law), such obligations of non-disclosure will survive the termination or expiration of this Agreement for as long as such Confidential Information remains subject to trade secret protection under applicable law.

7. Intellectual Property Ownership; Feedback.

(a) Provider IP. Customer acknowledges that, as between Customer and Provider, Provider owns all right, title, and interest, including all intellectual property rights, in and to the Provider IP (and, with respect to Third-Party Products, the applicable third-party providers own all right, title, and interest, including all intellectual property rights, in and to the Third-Party Products).

(b) Customer Data. Provider acknowledges that, as between Provider and Customer, Customer owns all right, title, and interest, including all intellectual property rights, in and to the Customer Data. Customer hereby grants to Provider a non-exclusive, royalty-free, worldwide license to reproduce, distribute, and otherwise use and display the Customer Data and perform all acts with respect to the Customer Data as may be necessary for Provider to provide the Services to Customer, and a non-exclusive, perpetual, irrevocable, royalty-free, worldwide license to reproduce, distribute, modify, create derivative works, and otherwise use and display (i) Customer Data incorporated within the Aggregated Statistics and (ii) Customer Data in de-identified and/or aggregated form for Provider's business purposes, including, without limitation, for purposes of publication, research, evaluation, and presentation by Provider. If necessary to support Provider's Services, Customer grants TNTP permission to share the de-identified Customer Data with third party researchers, evaluators, partners, and funders.

(c) Feedback. If Customer or any of its employees or contractors sends or transmits any communications or materials to Provider by mail, email, telephone, or otherwise, suggesting or recommending changes to the Provider IP, including without limitation, new features or functionality relating thereto, or any comments, questions, suggestions, or the like ("**Feedback**"), Provider is free to use such Feedback irrespective of any other obligation or limitation between the Parties governing such Feedback. Customer hereby assigns to Provider on Customer's behalf, and on behalf of its employees, contractors and/or agents, all right, title, and interest in, and Provider is free to use, without any attribution or compensation to any party, any ideas, know-how, concepts, techniques, or other intellectual property rights contained in the Feedback, for any purpose whatsoever, although Provider is not required to use any Feedback.

8. Limited Warranty and Warranty Disclaimer.

(a) Provider warrants that the Services will conform in all material respects to the service levels set forth in **Exhibit A** when accessed and used in accordance with the Documentation. Provider does not make any representations or guarantees regarding uptime or availability of the Services unless specifically identified in **Exhibit A**. The remedies set forth herein are Customer's sole remedies and Provider's sole liability under the limited warranty set forth in this Section 8(a). THE FOREGOING WARRANTY DOES NOT APPLY, AND PROVIDER STRICTLY DISCLAIMS ALL WARRANTIES, WITH RESPECT TO ANY THIRD-PARTY PRODUCTS.

(b) EXCEPT FOR THE LIMITED WARRANTY SET FORTH IN SECTION 8(a), THE PROVIDER IP IS PROVIDED "AS IS" AND PROVIDER HEREBY DISCLAIMS ALL WARRANTIES, WHETHER EXPRESS, IMPLIED, STATUTORY, OR OTHERWISE. PROVIDER SPECIFICALLY DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, AND NON-INFRINGEMENT, AND ALL WARRANTIES ARISING FROM COURSE OF DEALING, USAGE, OR TRADE PRACTICE. EXCEPT FOR THE LIMITED WARRANTY SET FORTH IN SECTION 8(a), PROVIDER MAKES NO WARRANTY OF ANY KIND THAT THE PROVIDER IP, OR ANY PRODUCTS OR RESULTS OF THE USE THEREOF, WILL MEET CUSTOMER'S OR ANY OTHER PERSON'S REQUIREMENTS, OPERATE WITHOUT INTERRUPTION, ACHIEVE ANY INTENDED RESULT, BE COMPATIBLE OR WORK WITH ANY SOFTWARE, SYSTEM, OR OTHER SERVICES, OR BE SECURE, ACCURATE, COMPLETE, FREE OF HARMFUL CODE, OR ERROR FREE.

9. Indemnification.

(a) Provider Indemnification.

(i) Provider shall indemnify, defend, and hold harmless Customer from and against any and all losses, damages, liabilities, costs (including reasonable attorneys' fees) ("**Losses**") incurred by Customer resulting from any third-party claim, suit, action, or proceeding ("**Third-Party Claim**") that the Services, or any use of the Services in accordance with this Agreement, infringes or misappropriates such third party's US intellectual property rights, provided that Customer promptly notifies Provider in writing of such Third-Party Claim, cooperates with Provider, and allows Provider sole authority to control the defense and settlement of such Third-Party Claim.

(ii) If a Third Party-Claim is made or appears possible, Customer agrees to permit Provider, at Provider's sole discretion, to (A) modify or replace the Services, or component or part thereof, to make it non-infringing, or (B) obtain the right for Customer to continue use. If Provider determines that neither alternative is reasonably available, Provider may terminate this Agreement, in its entirety or with respect to the affected component or part, effective immediately on written notice to Customer.

(iii) This Section 9(a) will not apply to the extent that the alleged infringement arises from: (A) use of the Services in combination with data, software, hardware, equipment, or technology not provided by Provider or authorized by Provider in writing; (B) modifications to the Services not made by Provider; (C) Customer Data; or (D) Third-Party Products.

(b) Customer Indemnification. Customer shall indemnify, hold harmless, and, at Provider's option, defend Provider from and against any Losses resulting from any Third-Party Claim that the Customer Data, or any use of the Customer Data in accordance with this Agreement, infringes or misappropriates such third party's U.S. intellectual property rights and any Third-Party Claims based on Customer's or any Authorized User's (i) negligence or willful misconduct; (ii) use of the Services in a manner not authorized by this Agreement; (iii) use of the Services in combination with data, software, hardware, equipment, or technology not provided by Provider or authorized by Provider in writing; or (iv) modifications to the Services not made by Provider, provided that Customer may not settle any Third-Party Claim against Provider unless Provider consents to such settlement, and further provided that Provider will have the right, at its

option, to defend itself against any such Third-Party Claim or to participate in the defense thereof by counsel of its own choice.

(c) Sole Remedy. THIS SECTION 9 SETS FORTH CUSTOMER'S SOLE REMEDIES AND PROVIDER'S SOLE LIABILITY AND OBLIGATION FOR ANY ACTUAL, THREATENED, OR ALLEGED CLAIMS THAT THE SERVICES INFRINGE, MISAPPROPRIATE, OR OTHERWISE VIOLATE ANY INTELLECTUAL PROPERTY RIGHTS OF ANY THIRD PARTY. IN NO EVENT WILL PROVIDER'S LIABILITY UNDER THIS SECTION 9 EXCEED \$5,000.

10. Limitations of Liability. IN NO EVENT WILL PROVIDER BE LIABLE UNDER OR IN CONNECTION WITH THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE, FOR ANY: (a) CONSEQUENTIAL, INCIDENTAL, INDIRECT, EXEMPLARY, SPECIAL, ENHANCED, OR PUNITIVE DAMAGES; (b) INCREASED COSTS, DIMINUTION IN VALUE OR LOST BUSINESS, PRODUCTION, REVENUES, OR PROFITS; (c) LOSS OF GOODWILL OR REPUTATION; (d) USE, INABILITY TO USE, LOSS, INTERRUPTION, DELAY, OR RECOVERY OF ANY DATA, OR BREACH OF DATA OR SYSTEM SECURITY; OR (e) COST OF REPLACEMENT GOODS OR SERVICES, IN EACH CASE REGARDLESS OF WHETHER PROVIDER WAS ADVISED OF THE POSSIBILITY OF SUCH LOSSES OR DAMAGES OR SUCH LOSSES OR DAMAGES WERE OTHERWISE FORESEEABLE. IN NO EVENT WILL PROVIDER'S AGGREGATE LIABILITY ARISING OUT OF OR RELATED TO THIS AGREEMENT UNDER ANY LEGAL OR EQUITABLE THEORY, INCLUDING BREACH OF CONTRACT, TORT (INCLUDING NEGLIGENCE), STRICT LIABILITY, AND OTHERWISE EXCEED THE TOTAL AMOUNT PAID TO PROVIDER UNDER THIS AGREEMENT IN THE SIX MONTH PERIOD PRECEDING THE EVENT GIVING RISE TO THE CLAIM OR \$5,000 USD, WHICHEVER IS LESS.

11. Term and Termination.

(a) Term. The initial term of this Agreement begins on the Effective Date and, unless terminated earlier pursuant to this Agreement's express provisions, will continue in effect until June 4, 2027 (the "**Initial Term**"). This Agreement may be extended for additional one year terms upon mutual written agreement of the Parties at least sixty (60) days prior to the end of the then-current term (each extension, a "**Renewal Term**" and together with the Initial Term, the "**Term**"). Provider reserves the right to negotiate Fees upon each renewal.

(b) Termination. In addition to any other express termination right set forth in this Agreement:

(i) Provider may terminate this Agreement, effective on written notice to Customer, if Customer: (A) fails to pay any amount when due hereunder, and such failure continues more than thirty (30) days after Provider's delivery of written notice thereof; or (B) breaches any of its obligations under Section 2(c) or Section 6;

(ii) either Party may terminate this Agreement, effective on written notice to the other Party, if the other Party materially breaches this Agreement, and such breach: (A) is incapable of cure; or (B) being capable of cure, remains uncured 30 days after the non-breaching Party provides the breaching Party with written notice of such breach; or

(iii) either Party may terminate this Agreement, effective immediately upon written notice to the other Party, if the other Party: (A) becomes insolvent or is generally unable to pay, or fails to pay, its debts as they become due; (B) files or has filed against it, a petition for voluntary or involuntary bankruptcy or otherwise becomes subject, voluntarily or involuntarily, to any proceeding under any domestic or foreign bankruptcy or insolvency law; (C) makes or seeks to make a general assignment for the benefit of its creditors; or (D) applies for or has appointed a receiver, trustee, custodian, or similar agent appointed by order of any court of competent jurisdiction to take charge of or sell any material portion of its property or business.

(c) Effect of Expiration or Termination. Upon expiration or earlier termination of this Agreement, Customer shall immediately discontinue use of the Provider IP and, without limiting Customer's obligations under Section 6, Customer shall delete, destroy, or return all copies of the Provider IP and certify in writing to the Provider that the Provider IP has been deleted or destroyed. No expiration or termination will affect Customer's obligation to pay all Fees that may have become due before such expiration or termination or entitle Customer to any refund.

(d) Survival. This Section 11(d) and Sections 1, 5, 6, 7, 8(b), 9, 10, and 12 survive any termination or expiration of this Agreement. No other provisions of this Agreement survive the expiration or earlier termination of this Agreement.

## 12. Miscellaneous.

(a) Entire Agreement. This Agreement, together with any other documents incorporated herein by reference and all related Exhibits, constitutes the sole and entire agreement of the Parties with respect to the subject matter of this Agreement and supersedes all prior and contemporaneous understandings, agreements, and representations and warranties, both written and oral, with respect to such subject matter. In the event of any inconsistency between the statements made in the body of this Agreement, the related Exhibits, and any other documents incorporated herein by reference, the following order of precedence governs: (i) first, this Agreement, excluding its Exhibits; (ii) second, the Exhibits to this Agreement as of the Effective Date; and (iii) third, any other documents incorporated herein by reference.

(b) Notices. All notices, requests, consents, claims, demands, waivers, and other communications hereunder (each, a "**Notice**") must be in writing and addressed to the Parties at the addresses set forth on the first page of this Agreement (or to such other address that may be designated by the Party giving Notice from time to time in accordance with this Section). All Notices must be delivered by personal delivery, nationally recognized overnight courier (with all fees pre-paid), or email (with confirmation of transmission), or certified or registered mail (in each case, return receipt requested, postage pre-paid). Except as otherwise provided in this Agreement, a Notice is effective only: (i) upon receipt by the receiving Party; and (ii) if the Party giving the Notice has complied with the requirements of this Section.

(c) Force Majeure. In no event shall Provider be liable to Customer, or be deemed to have breached this Agreement, for any failure or delay in performing its obligations under this Agreement, if and to the extent such failure or delay is caused by any circumstances beyond Provider's reasonable control, including but not limited to acts of God, flood, fire, earthquake, explosion, war, terrorism, invasion, riot or other civil unrest, strikes, labor stoppages or slowdowns

or other industrial disturbances, or passage of law or any action taken by a governmental or public authority, including imposing an embargo.

(d) Amendment and Modification; Waiver. No amendment to or modification of this Agreement is effective unless it is in writing and signed by an authorized representative of each Party. No waiver by any Party of any of the provisions hereof will be effective unless explicitly set forth in writing and signed by the Party so waiving. Except as otherwise set forth in this Agreement, (i) no failure to exercise, or delay in exercising, any rights, remedy, power, or privilege arising from this Agreement will operate or be construed as a waiver thereof, and (ii) no single or partial exercise of any right, remedy, power, or privilege hereunder will preclude any other or further exercise thereof or the exercise of any other right, remedy, power, or privilege.

(e) Severability. If any provision of this Agreement is invalid, illegal, or unenforceable in any jurisdiction, such invalidity, illegality, or unenforceability will not affect any other term or provision of this Agreement or invalidate or render unenforceable such term or provision in any other jurisdiction. Upon such determination that any term or other provision is invalid, illegal, or unenforceable, the Parties shall negotiate in good faith to modify this Agreement so as to effect their original intent as closely as possible in a mutually acceptable manner in order that the transactions contemplated hereby be consummated as originally contemplated to the greatest extent possible.

(f) Governing Law; Submission to Jurisdiction. This Agreement is governed by and construed in accordance with the internal laws of the State of New York without giving effect to any choice or conflict of law provision or rule that would require or permit the application of the laws of any jurisdiction other than those of the State of New York. Any legal suit, action, or proceeding arising out of or related to this Agreement or the licenses granted hereunder will be instituted in the federal courts of the United States or the courts of the State of New York in each case located in the city of New York and County of New York, and each Party irrevocably submits to the exclusive jurisdiction of such courts in any such suit, action, or proceeding.

(g) Assignment. Customer may not assign any of its rights or delegate any of its obligations hereunder, in each case whether voluntarily, involuntarily, by operation of law or otherwise, without the prior written consent of Provider, which consent shall not be unreasonably withheld, conditioned, or delayed. Any purported assignment or delegation in violation of this Section will be null and void. No assignment or delegation will relieve the assigning or delegating Party of any of its obligations hereunder. This Agreement is binding upon and inures to the benefit of the Parties and their respective permitted successors and assigns.

(h) Export Regulation. Customer shall comply with all applicable federal laws, regulations, and rules, and complete all required undertakings (including obtaining any necessary export license or other governmental approval), that prohibit or restrict the export or re-export of the Services or any Customer Data outside the US.

(i) US Government Rights. Each of the Documentation and the software components that constitute the Services is a "commercial product" as that term is defined at 48 C.F.R. § 2.101, consisting of "commercial computer software" and "commercial computer software documentation" as such terms are used in 48 C.F.R. § 12.212. Accordingly, if Customer is an agency of the US Government or any contractor therefor, Customer only receives those rights

with respect to the Services and Documentation as are granted to all other end users, in accordance with (a) 48 C.F.R. § 227.7201 through 48 C.F.R. § 227.7204, with respect to the Department of Defense and their contractors, or (b) 48 C.F.R. § 12.212, with respect to all other US Government users and their contractors.

(j) Equitable Relief. Each Party acknowledges and agrees that a breach or threatened breach by such Party of any of its obligations under Section 6 or, in the case of Customer, Section 2(c), would cause the other Party irreparable harm for which monetary damages would not be an adequate remedy and agrees that, in the event of such breach or threatened breach, the other Party will be entitled to equitable relief, including a restraining order, an injunction, specific performance, and any other relief that may be available from any court, without any requirement to post a bond or other security, or to prove actual damages or that monetary damages are not an adequate remedy. Such remedies are not exclusive and are in addition to all other remedies that may be available at law, in equity, or otherwise.

(k) Counterparts. This Agreement may be executed in counterparts, each of which is deemed an original, but all of which together are deemed to be one and the same agreement.

[Signatures on Following Page]

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the Effective Date.

TNTP, Inc. ("Provider")

By: Myrla Feria  
Myrla Feria (May 29, 2026 12:13:37 CDT)

Myrla Feria, Vice President

**05/29/2026**

Customer

By: Dr. Toni Palmer  
Dr. Toni Palmer (May 29, 2026 09:06:41 CDT)

Name: Dr. Toni Palmer

Title: Chief of Elementary Education

**05/29/2026**

## Exhibit A: Services

Capitalized terms used but not defined in this Exhibit A have the meaning given to those terms in the Agreement.

### A. Description of Services:

1. **Learning Management System Access.** Customer receives access to a curated library of professional coursework and training materials, further described in Section E hereof, via our cloud-based learning platform. The platform supports multimedia content delivery, interactive assessments, progress tracking, and collaborative learning tools. Users can access content anytime, anywhere, across desktop and mobile devices with automatic synchronization and offline capabilities.
2. **Technical Support Services.** Provider will offer technical support as detailed in Section E(2)(b) of this Exhibit A. Issues are typically resolved within two business days, depending on complexity.
3. **Customer Leadership & Account Management.** Customer is assigned a dedicated Client Success Manager who serves as the primary point of contact for strategic planning, implementation guidance, and ongoing relationship management. The Client Success Manager will facilitate onboarding processes, coordinate training rollouts, provide usage analytics and reporting, and work with clients to optimize their learning outcomes and platform utilization.

- B. Fees:** The annual cost of access to TNTP’s Science of Reading: Upper Elementary/Secondary course is **\$450 per user** for the Initial Term. Provider shall invoice Customer for the Fees according to the following schedule:

| Approximate Invoice Date | Invoice Amount                                     |
|--------------------------|--|
| June 20, 2026            | \$450 per user enrolled in launch                  |
| September 20, 2026       | \$450 per additional user enrolled (if applicable) |
| December 20, 2026        | \$450 per additional user enrolled (if applicable) |
| March 20, 2027           | \$450 per additional user enrolled (if applicable) |
| May 20, 2027             | \$450 per additional user enrolled (if applicable) |
| <b>Total</b>             | <b>Not to Exceed \$6,750 for up to 15 users</b>    |

Provider reserves the right to negotiate annual Fees for each Renewal Term, if applicable.

### C. Authorized Users: Up to 15

- D. Use Restrictions:** Customer shall not use the Services for any purposes beyond the scope of the access granted in this Agreement. Customer shall not at any time, directly or indirectly, and shall not permit any Authorized Users to: (i) copy, modify, or create derivative works of the Services or Documentation, in whole or in part; (ii) rent, lease, lend, sell, license, sublicense, assign, distribute, publish, transfer, or otherwise make available the Services or Documentation; (iii) reverse engineer, disassemble, decompile, decode, adapt, or otherwise attempt to derive or gain access to any software component of the Services, in whole or in part; (iv) remove any proprietary notices from the Services or Documentation; or (v) use the Services or Documentation in any manner or for any purpose that infringes, misappropriates, or otherwise violates any intellectual property right or other right of any person, or that violates any applicable law.

**E. Professional Coursework Description:** Science of Reading: Upper Elementary/Secondary – Online Course Access

1. **Scope of Work:** TNTP will provide access to TNTP’s online Science of Reading: Upper Elementary/Secondary course for up to 15 learners to support a deep understanding of the robust research base and increase alignment of teaching with evidence-based practices for all students.
2. **Objectives:** Success of the project is defined by the following:
  - a. Educators are provided access to Science of Reading: Upper Elementary/Secondary online coursework via Blackboard, TNTP’s Learning Management System (LMS), on the agreed upon schedule, which is scheduled for June 4, 2026.
  - b. Participants are provided with access to TNTP’s Support Portal to request and receive timely technical support as needed.
    - i. Technical support can be requested through TNTP’s online Support Portal by visiting <https://tntphelp.atlassian.net/servicedesk/customer/portal/5>.
    - ii. Participants will receive directions for how to register their Support Portal account in the same email as their LMS login credentials.
    - iii. Support tickets submitted via the Support Portal are typically responded to within one business day and resolved within three business days.

**3. Deliverables: Science of Reading: Upper Elementary/Secondary**

TNTP’s proprietary science of reading coursework for upper elementary/secondary teachers includes six self-paced interactive online modules, which most learners complete in 15-20 hours. Teachers learn key principles of phonological awareness, phonics instruction, decoding and fluency as well as the elements of language comprehension and importance of regular access to complex text. Each module prompts educators to analyze what they have learned and to reflect on their own practice.

**Science of Reading: Upper Elementary/Secondary Modules**

1. Literacy for All: Strong Instruction in Upper Elementary and Secondary Classes
2. Building a Foundation: Reading Foundational Skills Instruction for Upper Elementary and Secondary Students
3. Making Sense of Complex Text
4. Building Knowledge and Vocabulary Through Text
5. Evidence-Based Discussion and Writing: Keys to Developing Ideas
6. High-Quality Instructional Materials: The Cornerstone of Strong Literacy Instruction

Learners will access the course via Blackboard, TNTP’s learning management system (LMS). Up to 15 users will be enrolled; each learner will have access to the course for 12 months following the day they receive access\*.

\*Note: The day learners receive access is defined as the launch date specified above, June 4, 2026; it is not determined by the day each learner logs into the LMS platform.

**CONTRACT FOR PROVIDING  
NURSING SERVICES BY ARRANGEMENT WITH A SCHOOL DISTRICT**

This Agreement entered into May 26, 2026, by and between Craig Resources, a PHS company (hereinafter referred to as "Craig"), and Hall County School District 2 (hereinafter referred to as "School District").

WITNESSETH, that for and in consideration of the mutual promises contained herein, it is understood and agreed by the parties that:

**SECTION I - PURPOSE**

The purpose of this Agreement is to expand the School District's ability to provide nursing services, including the services of registered nurses and licensed practical nurses, (hereinafter referred to as "services"), when available, in schools where there are persons receiving care from the School District. The School District bears ultimate responsibility for the administration of these services and the decision as to when and by whom services are to be provided.

The services will be rendered within the geographical area served by the School District and Craig.

**SECTION II - LEA RESPONSIBILITIES**

The School District shall:

1. Participate in the placement of Craig Personnel by making assignments in accordance with its judgment.
2. Request Craig to assign fully qualified Personnel, when available, for service to the extent practicable and in accordance with the established policies and practices of the School District
3. Determine the scope and duration of the activities of Craig Personnel on each assignment, orient, demonstrate procedures, and regularly supervise and coordinate the performance of services by Craig Personnel according to the school district's procedures.
4. Discuss with Craig Nursing Supervisor any problems that may arise regarding the ability of Craig Personnel to perform the assigned duties, or in his/her relationships with the Student, family, or school district staff, and to have the right to request Craig to replace any personnel assigned to the school district, and whom the school district deems unsatisfactory. Craig shall comply with any such request. The school district shall notify Craig immediately of the initiation of any complaint, inquiry, investigation, or review with or by any licensing or regulatory authority, peer review organization, hospital committee, or other committee, organization or

body which reviews quality of medical care which complaint, inquiry, investigation, or review directly or indirectly, evaluates or focuses on the quality of care provided by Craig either in any specific instance or in general.

5. Notify Craig of any changes in time schedule and weekly plan for services.

### **SECTION III - CRAIG RESPONSIBILITIES**

Craig shall:

1. Insure that each employee in whatever job category meets the minimum health requirements established by Craig and the school district for such Personnel, including a statement of satisfactory health and requirements for selection and training specified by the applicable federal and state laws and regulations.
2. Provide, upon request of the school district and to the extent they are available, such Personnel for its assignments. All nurses assigned to the school district pursuant to this agreement shall be considered employees of Craig.
3. Consult with the School District about the qualifications of its Personnel for the assignments to be made.
4. Establish and maintain minimum standards and specifications of services to be performed by its Personnel under this Agreement.
5. Pay all wages to its Personnel for services performed by them, and be responsible for withholding federal and state income taxes, paying Social Security taxes, unemployment insurance and maintaining workers' compensation insurance coverage in an amount and under such terms as requested by state law; and verify the identity and work authority of each employee under the United States immigration laws.

### **SECTION IV - MUTUAL RESPONSIBILITIES**

The School District and Craig shall:

1. Designate a person within each agency who shall have responsibility for coordinating assignments of Craig Personnel.
2. Consult and cooperate on a continuing basis with each other in the establishment of mutually acceptable standards and procedures for selection, training and assignment of Personnel, handling of requests for service, billing procedures and other matters incidental to the carrying out of the provisions and purpose of this Agreement.

3. Not discriminate or permit discrimination against any employee, applicant or student on the grounds of age, race, color, religion, disability, sex, national origin, or veteran status.
4. Respect the need of each party to maintain continuity and growth in their respective employee rosters. Neither party shall solicit the employment of the other parties' employees or hire such employees during the term of the Agreement and for ninety (90) days after its termination.
5. Maintain the confidentiality and privacy of student records.

### **SECTION V - COMPENSATION**

Craig will invoice the school district for its services. The rates for services are attached as Exhibit A to this Agreement. The rates for services established in Exhibit A can be prospectively amended by Craig at any time upon thirty (30) days notice to the School District.

Payment for services rendered by Craig shall be made within sixty (60) days from the date of invoicing.

### **SECTION VI - INSURANCE**

Craig shall maintain and, during the term of this Agreement and any subsequent renewals will maintain, general liability and professional liability insurance coverage for all of its acts and omissions in the provision of the designated services with limits of not less than \$1,000,000 per occurrence. Craig will provide upon request, a Certificate of Insurance or other evidence of coverage, and will notify the school district of any cancellation or modification of its liability insurance.

### **SECTION VII - TERM OF AGREEMENT - MISCELLANEOUS**

It is understood and agreed by and between the parties hereto that:

1. This Agreement, including Exhibit A, constitutes the entire contract between the parties, and may be changed or modified only by a subsequent written agreement.
2. This Agreement shall become effective on the 1<sup>st</sup> day of July, 2026 and shall remain in effect until June 30, 2027. It may be terminated at any time by either party upon thirty (30) days advance written notice to the other party.
3. Craig shall not assign or in any way transfer any interest in this Agreement without the prior written consent of the school district. None of the purchased services to be provided by Craig pursuant to this Agreement shall be subcontracted to any other organization, association, individual, partnership or group of individuals without the prior written consent of the

school district. Any assignment, transfer or subcontract to which the school district consents shall be attached together with the consent to this Agreement and made a part hereof.

4. All notices shall be in writing and shall be addressed to the parties as set forth below. Notices shall be effective upon receipt when delivered personally or by FAX and shall be effective upon mailing when sent properly addressed with postage prepaid.


If to Craig:  
Craig Resources, a PHS  
Company  
PO Box 2241  
Wichita, KS 67201-2241

If to Hall County School District 2:  
Dr. Summer E. Stephens  
Kneale Admin Bldg  
123 S. Webb Road  
Grand Island, NE 68802

IN WITNESS WHEREOF, the parties hereto have set their hands on the dates indicated below:

Craig Resources, a PHS Company

Hall County School District 2

Signed by:  
  
18AF284250F048A...



By: Cameo K Zehnder

By: Dr. Summer E. Stephens

Title: Chief Administrative Officer

Title: Associate Superintendent

Date: 5/26/2026 | 13:50:14 CDT

Date: 26 May 2026

**EXHIBIT A**

**Bill Rate Schedule**

July, 2026 – June, 2027

Registered Nurse \$92.00

Licensed Practical Nurse \$66.00

All rates are per hour.



## CLIENT SERVICES AGREEMENT

Education Division

**ProCare Therapy**, a d/b/a of New Direction Solutions, LLC (the "Company") and

### **Hall County School District 2**

whose principal location is 123 S WEBB RD, GRAND ISLAND, NE 68802 ("Client")

enter into this non-exclusive Client Services Agreement for the purpose of referring and placing Company's employees (the "Consultant" or "Consultants") with Client. This Agreement shall govern the overall terms of the relationship, while a separate Client Assignment Confirmation (Addendum A) for each placement will outline specifics as to bill rates, personnel, and assignment lengths.

### **SECTION 1 Scope of Services**

The Company, a staffing agency in the business of providing supplemental staffing, recruiting, and candidate referral services, will use commercially reasonable efforts to identify, screen, refer, and provide Consultants to Client on a temporary basis or, if requested by Client, for direct hire. The parties agree that Company cannot and does not guarantee the results, performance, or continued availability of any Consultant. Client represents and warrants that it currently holds, and will maintain throughout the term of this Agreement, all licenses, permits, accreditations, and other requirements necessary to operate its business and to properly supervise and utilize the Consultants in the positions assigned. If a Consultant is unable or unwilling to complete the specified temporary assignment, Company will use commercially reasonable efforts to identify a replacement in a timely manner.

### **SECTION 2 Independent Contractor**

The parties agree that the relationship of each to the other is that of an independent contractor. All Consultants will remain employees of the Company, which is solely responsible for providing and maintaining payroll services for any Consultant placed with Client, maintaining payroll records, and withholding and remitting all payroll taxes and social security payments, unless the parties otherwise agreed to in writing. Company does not ordinarily use subcontractors in providing services. Should the need to use a separate staffing firm or independent contractor arise, Company will notify Client in advance of the assignment to receive approval of this arrangement unless the individual service providers are placed on substitute basis to address staffing absences or short-term shortages at which point Company will utilize RPh on the Go USA LLC dba Spindle. If such temporary staffing persists longer than thirty (30) consecutive days, advance notification and approval will be requested.

### **SECTION 3 Term of Agreement**

This Agreement begins on the date of the latest signature below ("Effective Date") and remains in effect for a period of one (1) year unless terminated earlier in accordance with the provisions of this Agreement. Following the initial term, this Agreement will automatically renew for successive one-year periods. If either party elects not to renew, all obligations under this Agreement will cease at the end of the current term, except for any provisions that expressly or by their nature survive termination.

### **SECTION 4 Telepractice Services**

Company, at Client's request, may provide telepractice services through its teletherapy provider VocoVision. Should utilization of VocoVision occur, Client will receive **Addendum A – Teleservices Assignment Confirmation** which outlines specific terms and conditions regarding VocoVision's telepractice services.

### **SECTION 5 Insurance**

Company will maintain at least the following minimum amounts of insurance:

General Liability - \$2,000,000 per occurrence and \$4,000,000 aggregate.

Workers Compensation - in accordance with state regulations.

Employer's Liability - \$1,000,000.

Excess Liability over General Liability and Employer's Liability - \$5,000,000 per occurrence and \$5,000,000 aggregate.

Professional Liability - \$1,000,000 per occurrence and \$3,000,000 aggregate.

Sexual Abuse and Molestation - \$1,000,000 per claim and \$3,000,000 aggregate

### **SECTION 6 Competency and Licensing**

Company will make reasonable efforts to present only Consultants qualified for their discipline based on the applicable Department of Education licensing and certification requirements, professional standards, and Client requirements for the disciplines placed with

Client. The Company will conduct pre-employment screenings to provide Consultants who meet the applicable standards and Client requirements. To assist in these efforts, Client will provide Company with all necessary standards and Client requirements for each discipline a Consultant may work in. Client acknowledges that it possesses the unique and necessary knowledge to assess the qualifications of any Consultant referred to work with Client, and Client agrees that it has the ultimate responsibility of approving a Consultant's licensure, certifications, and qualifications as acceptable for Client in the assigned discipline. To this end, Company will make available to Client all necessary Consultant records that Company may disclose and may, at Client's discretion, facilitate an interview between Client and Consultant to assist in the assignment decision. If Client becomes aware of any notices, findings, or information, including but not limited to fingerprint search results, that may negatively impact the start or continuation of an assignment, Client will notify Company in writing within three (3) business days of Client's knowledge of such information and will provide Company with all relevant and necessary details regarding the situation. Failure to notify Company may result in the termination of this Agreement and any current or future assignments.

**SECTION 7**  
**Credentialing and Onboarding**

Consultants assigned to Client must pass all required background checks, fingerprinting, and security screenings in accordance with federal, state, and local requirements as applicable to Client and the assigned discipline. Client will confirm that Consultants meet these requirements prior to the start of an assignment.

Client acknowledges that Consultants must complete Company's onboarding and credentialing processes prior to the start of an assignment, and Client agrees that Consultants may not provide any services prior to their completion of onboarding and credentialing. Company will provide Client with written notice of Consultant's completion of onboarding and credentialing and Consultant's authorization to begin work. If Client authorizes a Consultant to begin work before completion of the onboarding and credentialing process, Client accepts full responsibility for such authorization. Client agrees to indemnify, defend, and hold harmless Company from all liabilities, losses, damages, costs, and expenses arising due to Consultant's performance of services during such period and agrees that in no instance is Company liable to Client for its decision to authorize work without Company's written approval and confirmation of completion of onboarding and credentialing.

**SECTION 8**  
**On-Site Responsibility**

Client will provide Consultants with orientation to all Client specific policies, procedures, and processes necessary to provide services, including but not limited to safety policies and procedures, and Client will provide all necessary support, facilities, training, direction, and means for Consultants to satisfactorily complete the assignment. Client acknowledges that Company does not provide special education, therapy, nursing, or related services and only provides candidate identification and placement services. As such, the provision of Consultant's services is not supervised by Company. Client will provide Consultant and Company written notice and contact information of the Client supervisor assigned to each Consultant. At all times, Consultants are subject to Client's guidance, supervision, and control for the work performed and services provided. Client is responsible for Consultant's adherence to the applicable standards of practice and Client requirements, and only Client is responsible for determining the appropriate services to be provided by Consultant. Client will not allow Consultant, at any time, to perform work or provide services that are outside the scope of the duties and responsibilities of their assigned position, and Client will not allow Consultant to perform work at any location other than the location(s) agreed upon with Company. Client will not allow, request, or require that Consultants use any automobile, regardless of ownership, or Consultant's personal devices in performance of any work for Client without the written consent of Company. Client acknowledges that any deviation from Client's policies and procedures, as orientated to Consultants, should be immediately reported in writing and directly to Company so it may offer correction and/or counseling to the Consultant.

**SECTION 9**  
**Administrative Responsibilities**

Client is responsible for orienting Consultants to Client's policies and procedures regarding the submission of any paperwork required for reimbursement by funding entities such as Medicare, Medicaid, or health insurance. Such paperwork may include, but is not limited to, patient care plans, comprehensive patient histories, individual education plans, or Client specific program plans. Should Consultant fail to submit paperwork as required by Client's policies and procedures, Client will notify Company in writing within three (3) business days of Client's knowledge of the alleged failure. Failure to timely notify Company or notify Company before an assignment ends negates any Client claim to withhold payment due to untimely work and/or paperwork non-compliance.

Where required by federal, state, or local law, Client acknowledges it is responsible for providing and administering meal and rest periods to Consultants in accordance with such laws because Company does not maintain control over Client's workplace. If Client operates in such a jurisdiction, Client will provide a written policy outlining Client's requirements and procedures to Company and Consultants, and Client will provide appropriate training to Consultants so they may comply with such policy. Client agrees to indemnify Company for any payments or other expenses incurred by Company relating to Client's failure to properly administer any legally required meal or rest breaks. Client will immediately notify Company in writing if it is unable or unwilling to provide or administer legally required meal and rest breaks. In such an event, Company may immediately terminate any or all current and future assignments with Client. In the event of any inquiries regarding meal and rest break compliance, Client and Company will cooperate in good faith to

resolve the matter in accordance with applicable laws and best practices. If corrective action is necessary, the parties will work together to determine an appropriate resolution.

#### **SECTION 10**

##### **Workplace Conditions and Reporting of Work-Related Injuries**

Client will maintain a safe working environment and provide all appropriate personal protective equipment as deemed necessary for the positions to which Consultants are assigned. Client warrants that its facilities and operations comply with all applicable federal, state, and local safety and health laws, regulations, and standards, including but not limited to all applicable workplace safety standards. Client agrees it is responsible for providing all necessary safety training and equipment to Consultants, and for each Consultant's compliance with applicable health and safety requirements, including those instituted by Client. Client ensures compliance with all applicable workplace safety obligations, including general training on the reporting of work-place injuries or incidents, and occupational exposure to bloodborne pathogens. Records of such occurrences will be maintained by Client and will be accessible to Company. In the event of a workplace injury, incident, or exposure, each affected Consultant will contact their immediate Client-appointed supervisor and report to the appropriate treating department as per Client protocol. Consultant will concurrently report any workplace injury, incident, or exposure to Company for the purpose of reporting such event to Company's workers' compensation carrier. If Client's reporting requirements change during the term of this Agreement, Client is responsible for providing written notification of such change to both Company and Consultants.

#### **SECTION 11**

##### **Employment of Consultants**

Any hire or engagement by Client of a Consultant introduced by Company, without Client first utilizing Company's temporary staffing services for that Consultant for at least one school year, will constitute a direct placement resulting from Company's recruiting efforts. In such event, Client will pay Company a recruiting fee equal to \$22,500 or thirty percent (30%) of the Consultant's first-year base compensation (or annualized engagement value), whichever is greater, payable within thirty (30) days of the Consultant's start date. The parties further acknowledge and agree that: a) this provision is intended solely to compensate Company for recruiting and placement services actually performed; b) nothing in this Agreement restricts Client's right to hire any individual; and c) this section shall apply only to the extent permitted by applicable law and shall be construed accordingly. If any portion of this section is determined to be unenforceable under applicable law, it shall be modified to the minimum extent necessary to comply with such law while preserving the parties' original intent.

#### **SECTION 12**

##### **Equal Opportunity and Workplace Harassment**

Both parties agree to provide equal opportunity to all Consultants and agree that they will not discriminate against, harass, or retaliate against any Consultant based on race, religion, color, sex, national origin, age, disability, veteran status, or any other status or condition protected by applicable federal, state, or local laws. Client will promptly investigate all allegations of discrimination, harassment, and retaliation, and will immediately report to Company any such incident or suspected incident involving a Consultant and Client employees or agents or occurring at Client's worksites. Client will indemnify Company for all losses, liabilities, or damages associated with defending any charge, complaint, claim, cause of action or suit by any governmental or administrative agency and/or any Consultant or anyone acting on Consultant's behalf, arising in whole or in part due to Client or Client's employees or agents.

#### **SECTION 13**

##### **Timekeeping and Invoicing**

Client will ensure that Consultants accurately record the start and stop times for all hours worked in accordance with Client's policies and that Consultants utilize Client's designated method for submission of Company's timesheet. Timesheets and/or timesheet approvals are due weekly by 12:00 PM on the Monday following the end of Client's designated workweek.

Company will generate an invoice based on timesheets submitted. Each invoice will contain a unique invoice number, date(s) of services provided, Consultant name, job title, hourly bill rate, total hours billed, and total amount due. Company pays overtime in compliance with federal, state, and local laws. Client agrees to be billed at one and one-half (1.5) times the regular bill rate for all hours when Company is required to pay overtime. Client must notify Company in writing if pre-approval is required for overtime hours prior to any such hours being worked. Client attests that only Client employees with appropriate knowledge and authority will review and approve invoices and will notify Company of any errors within fifteen (15) days of the date of invoice, and Company agrees that all non-disputed amounts are due and payable according to the standard payment terms contained herein. Company and Client will work in good faith to resolve any errors, and Company will provide a corrected invoice mutually acceptable to both parties within ten (10) business days of a resolution. In the event Client fails to report errors within fifteen (15) days, disputes will not be accepted, and the invoice will be due and payable in full.

#### **SECTION 14**

##### **Payment Terms, Default Charges, and Minimum Wage Increases**

Company will submit invoices to Client on a weekly basis for all services provided during the previous week. **Client's payment is due within fifteen (15) days of receipt of invoice.**

Invoices are considered past due if not paid by the agreed upon due date. Client agrees to pay all necessary collection costs, including reasonable attorney's fees and costs. Company reserves the right to approve or discontinue any extension of credit and the terms governing such credit.

If Company is required to increase Consultant's compensation due to minimum wage increases or experiences an increase in compensation costs as a direct result of any law, order, or other government action, Client agrees that Company may increase the bill rates at a proportional level. Company agrees it may only increase bill rates up to a level that places Company in the same position it was prior to such law, order, or action. Company will provide fifteen (15) days written notice to Client prior to any such change taking effect.

**SECTION 15**  
**Limitation of Liability**

NEITHER PARTY WILL BE LIABLE TO THE OTHER WHATSOEVER FOR ANY SPECIAL, CONSEQUENTIAL, INDIRECT, EXEMPLARY OR PUNITIVE DAMAGES, INCLUDING ANY DAMAGES ON ACCOUNT OF LOST PROFITS, LOST DATA, LOSS OF USE OF DATA, OR LOST OPPORTUNITY, WHETHER OR NOT PLACED ON NOTICE OF ANY SUCH ALLEGED DAMAGES AND REGARDLESS OF THE FORM OF ACTION IN WHICH SUCH DAMAGES MAY BE SOUGHT. THE FEES AND BILLINGS DUE UNDER THIS AGREEMENT ARE NOT CONSIDERED SPECIAL DAMAGES OR LOST PROFITS AND WILL NOT BE LIMITED BY THESE PROVISIONS.

**SECTION 16**  
**Incident and Error Tracking**

Client will report to Company any performance issues, incidents, errors, or other similar events related to the work or services provided by Consultants. Company will document reported incidents and may track all such events for quality assurance purposes. All supporting documentation is required within seventy-two (72) hours of Client's knowledge of the occurrence.

**SECTION 17**  
**Termination of Assignment With Cause**

Immediately upon Client's knowledge, Client will report to Company any behavior issue, deviation from the accepted standards of practice, policies, and procedures as orientated to Consultant, or incident that would be considered adverse to Client's operations. In such an event, Client may request, in writing, that Company facilitate the immediate removal of Consultant. Client agrees it will not immediately remove a Consultant or terminate an assignment unless Company has been notified in writing or, based on Client's good faith assessment, that immediate dismissal is necessary to protect Client's operations. Upon termination of assignment or removal of a Consultant, Client will provide documentation specifying the reasons and facts of the termination to Company within forty-eight (48) hours. If Client does not report such deviation(s) and terminates an assignment or does not provide the required documentation following a termination, Client will be assessed an amount equal to five (5) days of billings at the bill rates and minimum hours agreed upon in the applicable Client Assignment Confirmation. The parties agree that Consultants are an integral part of Company's operations and a resource that may have been developed over years, and Client acknowledges that Company may not be able to find another position for Consultant, ultimately leading to termination of Consultant's employment with Company. Accordingly, any delay or absence of written notice may result in lost revenue or other consequences not foreseen at this time. Therefore, the parties agree the liquidated damages in this Section are reasonable for the probable loss suffered by Company in the event of Client's breach of this provision.

Client is responsible for all costs and fees up to the point of termination. Client will provide Company a five (5) business days exclusivity period to refill the position in the event of termination with cause. Should Company identify a suitable Consultant, Client will agree to the original or extended terms of the terminated Consultant's assignment. In the event a replacement Consultant requires higher compensation, Client agrees that Company may proportionately increase the bill rate to put Company in the same position as it was before the termination.

**SECTION 18**  
**Termination of Agreement and Termination of Assignment Without Cause**

Client may terminate an assignment or this Agreement upon thirty (30) days written notice. Client is responsible for all charges and fees prior to notice date and through the 30-day period of notice. If Client is unable to or does not provide thirty (30) days written notice, Client will be billed for thirty (30) days at the agreed upon regular bill rate and minimum hours for all terminated assignments. In the event of termination without cause, Client is responsible for any housing and travel costs actually incurred by Company because of such termination.

**SECTION 19  
Minimum Hours**

Client will provide Consultants with the number of work hours per week specified in the applicable Client Assignment Confirmation. Cancellation of prescheduled workdays or reduction in work hours by Client will be billed reflecting the minimum work hours. Minimum work hours will be reduced to reflect scheduled closings for holidays and planning days.

**SECTION 20  
Force Majeure and Unscheduled Facility Closure Policy**

Neither party is liable for failure or delay in performing its obligations, if such failure or delay is due to natural disasters, pandemics, acts of war, government regulations, or other events or causes beyond the parties' control. Further, the parties agree that Company is not liable for failure or delay in performing its obligations, if such failure or delay is due to termination of Consultant or Consultant's resignation. If services are interrupted, both parties will make reasonable efforts to resume operations.

Notwithstanding the foregoing, the parties agree that in the event of an unforeseen or unexpected interruption resulting from a complete or partial unscheduled closure of Client's facilities due to natural or manmade events, including but not limited to fires, storms, flooding, earthquake, labor unrest, riots, and/or acts of terrorism or war (each an "Unscheduled Closure"), Client will transition to virtual services all Consultants whose services can be performed in such a setting. Client agrees to be billed for virtual services at the regular contracted hourly bill rate for all hours worked by Consultant. Virtual service hours will be entered and processed according to the normal time submittal and approval process, unless otherwise requested in writing by Client and agreed upon by Company. Company and Client will work in good faith to determine which contracted disciplines qualify for virtual services, however Client may not decline virtual services of a Consultant if the same services are provided virtually by Client employee(s). For Consultants not eligible for virtual services, Client will be invoiced and will pay for each affected Consultant a rate of \$200 per day for each workday that the affected Consultant is unable to work due to an Unscheduled Closure.

**SECTION 21  
Multiple Locations**

If Client requires Consultant to travel to and perform services at more than one location, Client will compensate Company for travel time between facilities at the regular hourly bill rate and for mileage not to exceed the then current IRS reimbursement rate.

**SECTION 22  
Issue Resolution**

In the event Client encounters an issue that is not satisfactorily resolved by its Company representative, Client should escalate the issue to the appropriate Company manager by calling 800-849-5502. Please ask for your account representative's manager.

**SECTION 23  
Indemnification**

To the fullest extent permitted by law, each party (the "Indemnifying Party") will indemnify, defend, and hold harmless the other party, and each of their respective officers, directors, agents, and employees (the "Indemnified Party") against all liabilities, losses, damages, costs and expenses ("Losses") to the extent caused by the actions or inactions of the Indemnifying Party. In no event will the Indemnifying Party's obligations extend to Losses resulting solely from the negligent act or omission, willful misconduct, breach of this Agreement, or unlawful act of an Indemnified Party.

The Indemnified Party will notify the Indemnifying Party promptly after receiving notice of a claim, lawsuit, demand, action, or threatened action ("Claim") covered by the indemnity obligations in this Agreement and will provide the Indemnifying Party with all necessary documentation for the Indemnifying Party to assess its obligations under the Agreement. The parties will keep each other reasonably informed regarding the status of any Claim, will work in good faith in the defense and settlement of Claims, will provide notice to and consult with each other prior to settling any Claim. Neither party will, without the other's written consent, settle or compromise any claim or consent to the entry of any judgment regarding any Claim which indemnification is being sought unless such settlement, compromise, or consent (i) includes an unconditional release of the other party from all liability arising out of such claim; (ii) does not include any admission or statement suggesting any wrongdoing or liability on behalf of the other party; (iii) does not contain any equitable order, judgment, or term that affects, restricts or interferes with the business of the other party; and (iv) does not place any monetary obligations or liabilities on the other party. Any omission or delay in complying with this paragraph by the Indemnified Party will relieve the Indemnifying Party of its obligations to the extent it is prejudiced by such omission or delay. This Section will survive any termination or expiration of this Agreement.

**SECTION 24  
Confidentiality**

Each party acknowledges that, they (the "Receiving Party") will learn confidential information of the other party (the "Disclosing Party"). Confidential information (as defined here and below) is any information which is private to the Disclosing Party but is shared by to the Receiving Party as required to accomplish this Agreement and **includes bill rates, fees for permanent placements, and terms and**

**conditions of this Agreement.** It is agreed that neither party will disclose any Confidential Information of the other party to any person or entity nor permit any person or entity to use Confidential Information, except as required to fulfill the party's obligations under this Agreement.

Confidential Information of Company also includes, but is not limited to, any and all information owned or controlled by Company and/or its employees, that relates to the clinical, technical, marketing, business or financial operations of Company and which is not generally disclosed to the public, including but not limited to employee and Consultant information and Company's technical data, policies, financial data, contract terms and provisions, billing rates, and permanent placement fees whether disclosed orally, in writing, or by inspection, and that should be reasonably understood to be confidential given the nature of the information.

If the Receiving Party attempts to use or dispose of any Confidential Information, or any duplication or modification thereof, in any manner contrary to the terms of this Agreement, the Disclosing Party has the right, in addition to other remedies which may be available to it, to obtain injunctive relief enjoining such acts or attempts as a court of competent jurisdiction may grant. The parties acknowledge and agree that monetary damages may not be a sufficient remedy for any breach or threatened breach of this Section and, therefore, such injunctive relief is appropriate as a remedy and the breaching party waives any requirement for the securing or posting of any bond showing actual monetary damages in connection with such breach.

The parties understand and agree that nothing in this Section is meant to prevent any disclosure of Confidential Information required under federal, state, or local law, regulation, or a valid order issued by a court or governmental agency (each a "Legal Order"). Before making such disclosure, the Receiving Party will provide the Disclosing Party with (i) prompt written notice of such Legal Order so the Disclosing Party may seek, at its own costs and expense, a protective order or other remedy; and (ii) reasonable assistance, at the Disclosing Party's costs and expense, in opposing such disclosure. If, after providing notice, the Receiving Party remains subject to a Legal Order to disclose any Confidential Information, the Receiving Party will disclose only the portion of Confidential Information that such Legal Order specifically requires to be disclosed.

## **SECTION 25**

### **Family Education Rights and Privacy Act, Data Protection, and Cybersecurity**

Where applicable, Company will comply with all laws, rules, and regulations pursuant to the Family Educational Rights and Privacy Act, 20 USC 1232g ("FERPA") and acknowledges that certain information about Client's students may be contained in records maintained by Company and the Consultant and that this information can be confidential by reason of FERPA and related Client policies. Both parties agree to protect relevant records in accordance with FERPA and Client policy. If necessary, Consultants assigned to Client will execute a FERPA Statement of Understanding outlining appropriate guidelines. Notwithstanding the foregoing, Client will not, unless necessary in furtherance of this Agreement, disclose such information to Company or Consultant, and Client will not, under any circumstances, allow Consultant to remove such information from Client facilities. If such removal occurs, Client will immediately notify Company, and the parties will work in good faith to remedy the situation. Except where required by law, Company will not disclose to any third party, without prior consent of a parent/guardian and written consent of Client, any information regarding students that Company may learn or obtain during this Agreement.

The parties will implement and maintain reasonable security measures to protect data from unauthorized access, disclosure, or use and will comply with all applicable federal, state, and local laws regarding privacy and data protection. In the event of a data breach affecting the other party, the affected party must notify the other party within five (5) business days of its awareness of the breach. Upon termination of this Agreement or upon the other party's request, each party will return or securely destroy records and data in accordance with applicable laws. Client agrees Company is free from any liability arising from or relating to Client's failure to provide onsite supervision or to orient and train Consultant on Client's policies, procedures, or oversight related to data protection.

## **SECTION 26**

### **State Retirement System Notice**

This notice is intended to clarify the manner of payment in contemplation of a Consultant's mandatory or permissive participation in a state teacher retirement system, school employees' retirement system, and/or any similar or successor system applicable to the professionals provided by Company. Client agrees that if formal notice is required to be given to any Consultant that participation in any such retirement system/pension is either: 1) permitted by Consultant's election; or 2) is required by law, then Client is solely responsible for providing such notice to Consultant and fulfilling all associated administrative duties. The parties agree that the applicable employee share paid to the system by Client shall be deducted from the amount due to Consultant by Company. Client and Company expressly acknowledge and agree that if any Consultant is required to or elects to participate in a retirement system/pension, Client is solely responsible for: 1) creating an account for Consultant with the appropriate retirement system/pension; 2) all present and/or future obligations to make employee and employer cash payments/ contributions to the retirement system/pension as required by law and/or set by the retirement system/pension; and 3) otherwise administering all employer functions pertaining to the Consultant's interest in retirement system/pension. Client will immediately notify Company if any Consultant is required to or voluntarily elects to participate in any such system. In such event, Client will advise Company of the withholding obligation percentages (both employer and employee share) so that invoices to Client and payment to the Consultant may be adjusted accordingly. The parties agree that Client will withhold and pay to the retirement/pension both the employee and employer shares. The parties agree that the applicable employee and employer shares paid to the system by Client will be deducted from the amount owed to Company by Client.

## **CLIENT SERVICES AGREEMENT**

Education Division

### **SECTION 27 Conflicts of Interest**

The parties acknowledge their respective obligation to report any conflict of interest and/or apparent conflict of interest that may interfere with the ability to perform under this Agreement. To that end, the parties hereby certify and represent that their officials, employees, and agents do not have any significant financial or other pecuniary interest in the other party's business or operations, and no inducements of monetary or other value were offered or given to any officer, employee, or agent of the other party. Each party agrees to promptly notify the other in the event it becomes aware of any conflict of interest or apparent conflict of interest.

### **SECTION 28 Client Funding**

The parties acknowledge that Client's obligations under this Agreement may be subject to budgetary constraints and appropriations by government authorities. If funding for services under this Agreement is reduced or eliminated by governmental action, Client will immediately notify Company in writing. In such cases, the parties will negotiate in good faith to modify the Agreement to allow for continuation of services. However, if Company, in its sole discretion, determines that it is not feasible to continue providing services at reduced costs, Company may immediately terminate this Agreement and all current and future assignments, without liability to Client.

### **SECTION 29 Survival**

The parties' obligations under this Agreement which by their nature continue beyond termination, cancellation, or expiration of this Agreement, will survive termination, cancellation or expiration of this Agreement.

### **SECTION 30 Notices**

All notices required to be given in writing will be sent to the names/addresses listed below.

To Company

New Direction Solutions LLC dba ProCare Therapy  
Attn: Contract Department  
5550 Peachtree Parkway, #500  
Peachtree Corners GA 30092  
Email: [ContractNotices@procaretherapy.com](mailto:ContractNotices@procaretherapy.com)

To Client

Hall County School District 2  
123 S WEBB RD, GRAND ISLAND, NE 68802

### **SECTION 31 Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of the State where the services are provided, without regard to its conflict of laws principles. Any legal action or proceeding arising out of or relating to this Agreement shall be brought exclusively in the state or federal courts located in the State in which services were performed.

### **SECTION 32 Electronic Signatures, Counterparts, and Authority**

This Agreement and any related documents may be executed and delivered electronically, including by email or electronic signature software. Signatures transmitted electronically will be considered valid and binding as if they were original signatures.

This Agreement may be executed in one or more counterparts, each of which will be deemed an original but all of which together will constitute one and the same instrument. A signed copy of this Agreement transmitted by electronic means (such as email or other software) will have the same legal effect as an original signed copy.

The persons signing this Agreement represent that they have the proper authority to bind their respective party. If Client is entering into this Agreement on behalf any additional affiliated facilities, Client represents that it has the proper authority to bind those facilities to the terms of this Agreement. As such, Client will be jointly and severally liable under this Agreement for the obligations of such additional affiliated facilities.

### **SECTION 33 Severability and Waiver**

If any provision of this Agreement is found to be invalid, illegal, or unenforceable by a court of competent jurisdiction, the remaining provisions will continue in full force and effect. When possible, the parties agree to negotiate in good faith to replace any invalid or unenforceable provision with a legally valid alternative.

Failure or delay by either party to enforce any provision of this Agreement will not be considered a waiver of that provision or any other provision, and a waiver of any right(s) under this Agreement must be in writing and signed by the waiving party. No waiver of any default will be deemed a waiver of any subsequent default.

**SECTION 34**  
**Entire Agreement**

This Agreement and each duly executed Amendment or Exhibit represents the entire agreement between the parties and supersedes any prior understandings or agreements, whether written or oral, between the parties with respect to the subject matter herein. The parties acknowledge that they were given the opportunity to discuss this Agreement with legal counsel. Should any provision of this Agreement require judicial interpretation, the interpretation shall not apply any rule of construction to construe the provision(s) more strictly against one party. This Agreement will inure to the benefit of and will be binding upon the parties hereto and their respective heirs, personal representatives, successors, and assigns, subject to the limitations contained herein. This Agreement may not be modified, amended, suspended, or waived, except by the mutual written agreement of the parties.

This Agreement and attached Assignment Confirmation contain terms that may only be altered when agreed upon in writing by both parties. ***(Please return all pages of this Client Services Agreement)***

CLIENT ID – CLIENT NAME

**120973- Hall County School District 2**



**Summer Stephens**  
Associate Superintendent  
May 21, 2026 21:10 UTC  
IP: 174.232.30.124

**New Direction Solutions, LLC dba ProCare Therapy**



**Anna Apple**  
Division Director  
May 22, 2026 12:52 UTC  
IP: 38.142.164.10

# NEBRASKA DEPARTMENT OF EDUCATION CONTRACT

This Contract is made by and between the Nebraska Department of Education, hereinafter called "NDE", and

Hall County School District 2  
(Name of Contractor)

NA  
Doing Business As [if using a business or other name]

564649, hereinafter called "Contractor"; collectively "the Parties".  
Address Book Number (ABN)

## The Contractor and NDE agree as follows:

### 1. Contract Term:

This Contract is in effect from 5/15/2026 or the date signed by both Parties, whichever is later, through 7/31/2026 unless otherwise terminated as provided herein.

### 2. Scope of Services by Contractor:

#### a. **The Contractor is to perform the following specific activities, deliverables or other services under this Contract:**

Provide a summer program as described in Attachment A, for up to (15) students with disabilities, ages (14) through (21), enrolled in high school during the 2026–2027 school year. The program will provide paid work-based learning experiences and workplace readiness activities to support preparation for competitive, integrated employment.

A final evaluation report, as described in the proposal, will be provided to Lupe Stevens, Transition Program Director for Nebraska VR.

#### b. **The specific date(s) and time(s) of activities/services are:**

Estimated dates and timelines as identified under the work plan in Attachment A. Contractor may adjust work plan dates as needed, within the contract dates, to accommodate planning and scheduling changes.

#### c. **The specific location(s) where activities/services are to be performed are:**

At Grand Island Public Schools designated locations and at various approved community job sites throughout the Grand Island area, as arranged by the Contractor. If a location change results in a budget modification, an amendment must be completed prior to the change occurring.

#### d. **The Contractor supplies the following resources required to carry out and fulfil the requirements under this scope of services (state "Nothing" if not applicable):**

Other than items provided for in this contract, everything else needed to conduct Summer Work Experience program.

**e. The Contractor is to pay the following expenses or compensation to the following third-party individuals or entities (state "None" if not applicable):**

None.

**f. Miscellaneous terms: \_\_\_\_\_ Contractor Initials**

- i. Students served under this contract must be eligible or potentially eligible students with disabilities aged 14-21 years and enrolled in an educational program for the 26-27 school year.
- ii. Contractor ensures all work-based learning experiences will comply with federal and state labor laws, including the Fair Labor Standards Act.
- iii. Contractor agrees to coordinate with local Nebraska VR office to ensure a signed Pre-Employment Transition Consent & Release or VR application is in place prior to participation in the summer transition program. Costs will NOT be reimbursed for students who do not have one.
- iv. Costs (including registration fees) for students who did not participate in the program are not reimbursable.
- v. Reimbursement cannot be made for any expenses, purchase orders, payments, etc. made prior to the start date and/or signature of the contract, including pre-payments (i.e., deposits for services);
- vi. Reimbursement cannot be made for food, snacks, beverages, etc. unless part of the agreed upon proposal (Attachment A) and listed in 3.b.ii or 3.c.;
- vii. VR cannot reimburse for items (supplies, materials) to be given away;
- viii. VR cannot reimburse any transportation costs for students;
- ix. Salaries for FTE's can only be charged against the contract if their activities are directly related to the contract scope of work. Percentages of time in which FTE's are not working directly on contract activities cannot be paid for;
- x. If more than one pre-employment service is provided, a breakdown of time allocated per service per student is required.
- xi. Supplies not listed in Attachment A may be reimbursed if Nebraska VR determines it was necessary for the program and it does not exceed the total cost of supplies. Explanation for how the supplies were necessary for the program must be submitted with the reimbursement request.

**3. Consideration:**

NDE agrees to pay Contractor up to \$ 48,579.19 for the services provided under this Contract as described in **Section 2** (not including FICA or Workers' Compensation contributions, when applicable) **plus** expenses of up to \$00.00 as stated in 3c.

**a. Funding**

| Source of Funds                | Amount      | Percentage | Source Name/Grant Name and Number |
|--------------------------------|-------------|------------|-----------------------------------|
| State (General, Cash, Private) | Amount      | Percentage | Enter Source Information          |
| Federal                        | \$48,579.19 | 100%       | H126A2500390                      |

| ACCOUNT CODE    | IF APPLICABLE             |            |           | AMOUNT      | DATE TO ISSUE PO |
|-----------------|---------------------------|------------|-----------|-------------|------------------|
|                 | BUSINESS UNIT OBJECT CODE | SUBSIDIARY | SUBLEDGER |             |                  |
|                 |                           |            |           | #           | TP               |
| 13562354.547100 | PETS                      | ERSW       | S         | \$48,579.19 |                  |
|                 |                           |            |           |             |                  |

**b. The method, budget, invoicing, schedule, and supporting documentation shall be as follows:**

i. Method of Consideration:

- Deliverables Received
- Rate/Fee Based
- Actual Cost / Allowable Expenditures Incurred
- Other:

ii. Budget:

The final budget outlined below is made part of this Contract. The Contractor agrees to stay within the budgeted consideration. Any change requires a Contract amendment.

Services = up to \$19,850.00

Worksite Skills Trainers (5) – up to 100 hours each @ up to \$25.00/hour = up to \$12,500.00

Work-Based Learning Coordinators (2) – up to 70 hours each @ \$35.00/hour = up to \$4,900.00

Transition Specialist (1) – up to 70 hours @ \$35.00/hour = up to \$2,450.00

Fringe Benefits – not to exceed \$4,507.94

FICA (7.65%) – up to \$1,518.53

Workers' Compensation (0.58%) – up to \$115.13

Retirement (14.56% combined) – up to \$2,874.28

**Total Personnel – not to exceed \$24,357.94**

Student Wages – not to exceed \$24,221.25

Participant wages (15 students) – 100 hours @ \$15.00/hour = up to \$22,500.00

FICA (7.65%) – up to \$1,721.25

**Total Amount Not to Exceed \$48,579.19**

Payment will be made on a reimbursement basis based on actual costs upon completion of the program evaluation report and receipt of documentation required in 3.b.vii.

Reimbursement cannot exceed the individual line-item amounts in the budget.

Payment for goods or services not identified in the budget cannot not be reimbursed.

iii. Contractor Indirect Cost Rate

- Not Applicable (no indirect costs budgeted under section 3(a)(ii))
- The Contractor has an Indirect Cost Rate Agreement approved by the Federal Government
- The Contractor is not a State, local government, or Indian tribe, and is using the de minimus rate of 15% of modified total direct costs (MTDC) in compliance with 2 CFR 200.414(f).

iv. Invoicing:

Invoices for payments must be submitted by the Contractor to Lupe.Stevens@nebraska.gov with sufficiently detailed supporting documentation required to issue payment. Expenditures which occur before or extend beyond the term of this Contract are prohibited. The terms and conditions included in the Contractor's invoice shall be deemed to be solely for the convenience of the Parties. No terms or conditions of any such invoice shall be binding upon NDE, and no action by NDE, including without limitation the payment of any such invoice in whole or in part, shall be construed as binding or estopping NDE with respect to any such term or condition, unless the invoice term or condition has been previously agreed to by NDE as an amendment to the Contract.

v. Invoicing Schedule:

Invoicing must be submitted per the schedule below. The Contractor shall have thirty (30) days from the end date of the Contract to submit a final invoice for expenditures, marked as "FINAL", which shall include all outstanding amounts which are payable to Contractor as of the end date of the Contract.

Request for reimbursement and final program reports must be submitted within 30 days after the end date of program. Funding is not guaranteed for reimbursement requests received after 90 days.

vi. General Administrative Expenses

General Administration Expenses shall mean those expenses related to overall administration, including (but not limited to) salaries, wages, employer's share of social security and Medicare taxes, workers' compensation, unemployment insurance, and employer-provided health, dental, or vision insurance premiums of contractor staff or others engaged in management, implementation, sourcing, monitoring, evaluating and reporting.

The following limits apply to reimbursements for General Administrative Expenses: wages, per employee, shall be limited to a 40-hour work week; the employer's share of social security taxes and Medicare taxes on wages shall be limited to 7.65% of gross wages; the employer's share of employer-provided health, dental, or vision insurance premiums, which shall not exceed the actual cost or up to \$5.00 per hour in total, whichever is less.

vii. Required Supporting Documentation to Accompany Invoicing

**Deliverables Received Report:** Evaluation report with all components identified in the RFP and a list of program participants;

**Itemized invoice** - identify total expenditures by budgeted line item;

**Personnel Expenses:** paycheck stub or payroll record showing hourly rate and hours worked, date and location. Submit a copy of Federal Form 941 if requesting reimbursement of the employer's share of social security and Medicare taxes or other proof of taxes paid.

For staff salary/benefits or student wages –

1. Timesheets with a) student/staff name; b) hourly rate; c) hours worked by date with start/end times; and d) identification of service provided;
2. Verification of payment (e.g. payroll register) with the staff/student's printed name or signature;

**Supply and Operating Expenses:** submit a copy of the itemized invoice or receipt.

**Travel Expense:** detailed, itemized receipt for food, hotel, and public transportation expenses. Submit a log for mileage reimbursement of business miles and purpose for the travel, including staff name, to and from addresses, rate, and dates.

**Contractual Expenses:** detailed invoice

Each receipt must be labeled with the budget line item it belongs to.

Proof of payment (e.g. cancelled checks, payroll registers, ledgers, credit card statements, etc.) is required for all expenditures.

viii. Reimbursement Rate

Same-day meals and lodging expenses are not permitted for reimbursement. Travel must be at least two days (overnight) and the destination at least 60 miles from the workplace to be eligible for reimbursement. Reimbursement for meals and lodging for overnight travel will be reimbursed at the actual cost of said expenses except that this reimbursement shall be capped at the Federal rate per meal for food and per day for lodging. Alcohol reimbursement is prohibited.

Mileage may be reimbursed for both same-day and overnight travel at the current standard IRS mileage rate. Travel logs are required, which include the following information: starting point and destination, number of miles driven, and purpose of the trip.

Automobile rentals, airfares, and taxi/shuttle transportation will be reimbursed at the actual reasonable cost. A bank card receipt that displays only the total cost of the transportation expense is not sufficient documentation.

ix. Unauthorized Expenses

Contractor will not be reimbursed for unauthorized expenditures, including, but not limited to:

- a) Recognition expenses such as prizes, plaques, awards, certificates, or trophies.
- b) Late fees on invoices.

NDE shall reserve the right to withhold payment, in full or in part, until said deliverable(s) have been reviewed and accepted by NDE as adequately completed under the agreed scope of services of this Contract. **NDE shall have forty-five (45) calendar days to pay after a valid and accurate invoice has been received and accepted by NDE**

- c. **The Contractor is to be paid the following expenses at the rates specified and not to exceed the total amount stated below (state "Not Applicable" if appropriate):** Any expenses that NDE will pay through direct billing must be identified separately.

**Note:** Although payments for direct-billed expenses are not made directly to the contractor, the amount is to be included in the total of expenses for NDE accounting purposes.

**Not Applicable**

#### 4. Written Agreement:

##### a. **Amendment:**

This Contract may be modified only by written amendment, executed by both Parties. No alteration or variation of the terms and conditions of this Contract shall be valid unless made in writing and signed by the Parties.

##### b. **Integration/Entire Agreement:**

The documents listed below ("contract documents") shall be deemed to form the Contract in its entirety with respect to the matters set forth herein, and shall be construed together in accordance with the provisions of this section:

- i. Standard Addenda incorporated herein by **Section 5** of this Contract;
- ii. Miscellaneous terms contained within **Section 2)f)** of this Contract;
- iii. Other clauses contained within this Contract text (including any Amendment(s) to the text executed in writing between the Parties);
- iv. "Employee/Employer Addenda" incorporated herein by **Section 6** of this Contract (*if Employee/Employer Relationship is selected ONLY*); and
- v. Any attachments or other contract documents specifically incorporated by reference in the Contract text as if fully set forth therein.

Any prior or contemporaneous representations, promises, or statements by the Parties, which are not incorporated herein, shall not serve to vary, or contradict the terms set forth in this Contract.

##### c. **Controlling Documents:**

In the event of any discrepancy, conflict, inconsistency, ambiguity and/or uncertainty between the provisions contained in the contract documents, the order of precedence shall be in accordance with the contract documents listed in **Section 4)b)**.

##### d. **Severability:**

Should any part, term or provision of this Contract be determined to be invalid, the remainder of this Contract shall not be affected, and the same shall continue in full force and effect.

##### e. **Survival:**

All provisions hereof that by their nature are to be performed or complied with following the expiration or termination of this Contract, shall survive the expiration or termination of this Contract.

#### 5. Standard Addenda:

NDE and Contractor agree to comply with all contract terms contained in the attachment labeled "**Standard Addenda to NDE Contract**" (hereinafter "Standard Addenda"). The terms of the attached Standard Addenda are incorporated into this Contract as if fully set forth herein.

#### 6. Employee/Independent Contractor status:

Contractor under this Contract shall be regarded as having the following status (select one only):

- Employer/Employee Relationship** (*attach Employee/Employer Addenda to Contract ONLY if selected*)

*The following paragraph of this Contract is only applicable when 'Employer/Employee Relationship' is selected:*

NDE and Contractor agree to comply with all contract terms contained in the attachment labeled "**Employee/Employer Addenda to NDE Contract**" (hereinafter "Employee/Employer Addenda"). The terms of the attached Employee/Employer Addenda are incorporated into this Contract as if fully set forth herein.

**Independent Contractor**

The following two paragraphs of this Contract are only applicable when 'Independent Contractor' is selected:

This Contract does not create an employer/employee relationship between the Contractor and NDE. It is the Parties' intention that the Contractor be an independent contractor and not an NDE employee for all purposes, including, but not limited to, the application of the Fair Labor Standards Act minimum wage and overtime payments, Federal Insurance Contribution Act, the Social Security Act, the Federal Unemployment Tax Act, the provisions of the Internal Revenue code, any Nebraska revenue and taxation law, the state workers' compensation law, and the state unemployment insurance law.

The Contractor agrees it is a separate and independent enterprise from NDE, that it has a full opportunity to find other business, that it has made its own investment in its business, and that it shall utilize a high level of skill necessary to perform the work. This Contract is not to be construed as creating any joint employment relationship between the Contractor and NDE, and NDE will not be liable for any obligation incurred by the Contractor, including, but not limited to, unpaid minimum wages and/or overtime premiums.

**7. Citizenship Attestation**

(This section shall only apply to, **and must be completed by**, Individuals and Sole Proprietorships.

Contractor understands and agrees that lawful presence in the United States is required in order to contract with a state agency and the Contractor may be disqualified or the Contract terminated if such lawful presence cannot be verified as required by [Neb. Rev. Stat. §4-108](#).

If the Contractor indicates on the below United States Citizenship Attestation Form that they are a qualified alien as defined under the federal Immigration and Nationality Act, the Contractor agrees to provide to NDE the US Citizenship and Immigration Services documentation required to verify the Contractor's lawful presence in the United States using the Systematic Alien Verification for Entitlements (SAVE) Program. Receipt of this documentation is required for this Contract to be effective.

**United States Citizenship Attestation Form**

For the purpose of complying with [Neb. Rev. Stat. §§ 4-108 through 4-114](#), I attest as follows:

\_\_\_\_ I am a citizen of the United States.

**— OR —**

\_\_\_\_ I am a qualified alien under the federal Immigration and Nationality Act, my immigration status and alien number are as follows: \_\_\_\_\_, and I agree to provide a copy of my USCIS documentation upon request.

**I hereby attest that my response and the information provided on this form and any related application for public benefits are true, complete, and accurate and I understand that this information may be used to verify my lawful presence in the United States.**

**(Note: The Contractor's signature on this Contract also serves as the signature for the United States Citizenship Attestation Form, when applicable.)**

**8. Notices**

Notices shall be in writing and shall be effective upon receipt by the receiving party. Any written notices issued by a party to this Contract shall be sent by U.S. Mail, postage prepaid, and/or via e-mail to the following addresses:

|  |   |
|--|---|
| <p>FOR CONTRACTOR:</p> <p>Dr. Summer E. Stephens<br/>Associate Superintendent</p> <p>123 S. Webb Road<br/>Grand Island, NE<br/>68802<br/>sstephensgips.org</p> | <p>FOR NDE:</p> <p>Lupe Stevens<br/>Program Director of Transition</p> <p>Nebraska Department of Education<br/>500 S 84<sup>th</sup> Street, 2nd Floor (physical address)<br/>PO Box 94987 (<b>mailing address</b>)<br/>Lincoln, NE 68509-4987<br/><a href="mailto:lupe.stevens@nebraska.gov">lupe.stevens@nebraska.gov</a></p> |
|--|---|

Either party may change the individual to be notified under this section by notifying the other party in writing as outlined above.

**9. Signatures of the Parties to this Contract:**

This Contract is valid only when signed by both Contractor and NDE, including the Commissioner/Deputy Commissioner of NDE when required.

**IN WITNESS WHEREOF**, the undersigned hereby attests and affirms that they have lawful authority to sign this document on behalf of the Party, and by executing this Contract, they are binding the Party to the terms of this Contract.

FOR CONTRACTOR:

FOR NDE:

**Summer Stephens**

Print Name of Contractor  
(And title if contractor is other than an individual)

*Lindy Foley*

[Lindy Foley \(May 28, 2026 14:15:01 CDT\)](#)  
NDE Office Administrator Signature

*Dr. Summer E. Stephens*

Contractor Signature

**05/28/2026**

Date

**05/28/2026**

*Ryan M. Foor*

[Ryan M. Foor \(May 28, 2026 14:35:21 CDT\)](#)  
Commissioner/Deputy Commissioner Signature  
(Required for all contracts \$10,000 or more)

**05/28/2026**

Date

The maximum amount of this Contract is \$ 48,579.19. This includes a contract amount for services provided under this Contract of \$45,224.28, a FICA contribution of \$3,239.78, a Workers' Compensation contribution of \$ 115.13, and as stated in 3c, expenses of \$00.00.

## **STANDARD ADDENDA TO NDE CONTRACT**

The following articles shall form the terms and conditions of this Standard Addenda:

### **I. Governing Law and Jurisdiction:**

This Contract shall in all respects be governed by and construed in accordance with the laws of the State of Nebraska, without giving effect to the conflicts of laws provision thereof. Any legal proceedings against the state are to be brought in an appropriate State of Nebraska administrative or judicial forum and in accordance with Nebraska law.

### **II. Authority to Contract:**

The Parties represent and warrant that they have full right, power and authority to enter into and perform their obligations under this Contract, and that the persons signing this Contract are duly authorized to enter into this Contract on their behalf.

### **III. Sovereign Immunity:**

As a state agency of the State of Nebraska, NDE reserves all immunities, defenses, rights or actions arising out of the State's sovereign status or under the [Eleventh Amendment to the United States Constitution](#). No waiver of the State's immunities, defenses, rights, or actions shall be deemed to exist by reason of NDE's entry into this Contract.

### **IV. Non-discrimination:**

The Contractor shall comply fully with all applicable local, state and federal law regarding civil rights, including but not limited to, [Title VI of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d et seq.](#); the [Rehabilitation Act of 1973, 29 U.S.C. §§ 794 et seq.](#); the [Americans with Disabilities Act of 1990 \("ADA"\), 42 U.S.C. §§ 12101 et seq.](#); the [Age Discrimination in Employment Act of 1967, 29 U.S.C. §§ 621 et seq.](#); the [Age Discrimination Act of 1975, 42 U.S.C. §§ 6101 et seq.](#); the [Nebraska Fair Employment Practice Act, Neb. Rev. Stat. §§ 48-1101 to 48-1125](#); the [Nebraska Age Discrimination in Employment Act, Neb. Rev. Stat. §§ 48-1001 to 48-1010](#); the [Equal Pay Act of Nebraska, Neb. Rev. Stat. §§ 48-1219 to 48-1227.01](#); the [Nebraska Act Providing Equal Enjoyment of Public Accommodations, Neb. Rev. Stat. §§ 48-1219 to 48-1227.01 and 84-917](#); and the [Nebraska Fair Housing Act, Neb. Rev. Stat. §§ 20-301 to 20-344](#), in that there shall be no discrimination against any employee who is employed in the performance of this Contract, or against any applicant for such employment, because of age, color, national origin, race, religion, creed, disability, or sex. This provision shall include, but not be limited to, employment, promotion, demotion, transfer, recruitment, layoff termination, rates of pay or other forms of compensation, and selection for training, including apprenticeship. The Contractor further agrees to insert a similar provision in all subcontracts for services allowed under this Contract.

If the contractor is entering into a Contract with NDE for operation of any educational program or activity that is authorized or extended by the United State Department of Education, contractor shall comply with [Title IX of the Education Amendments Act of 1972 \(20 U.S.C. 1681 et seq.\)](#), regarding the prohibition of the following: the exclusion of any person from participation in, denying the benefits of, or subjection to discrimination in any such program or activity on the basis of sex.

### **V. Compliance with Law:**

The Parties shall comply with all other applicable Federal, State, County and Municipal laws, ordinances, and rules and regulations in the performance of this Contract. This may include, but is not limited to, confidentiality requirements for the particular information being accessed or the data being shared, as may be more fully set forth herein.

Should any section or provision of this Contract be declared illegal or unenforceable by a court of competent jurisdiction, the remainder of this Contract, or the application of such a provision in circumstances other than those as to which it is so declared illegal or unenforceable, shall be valid and enforceable, to the greatest extent permitted under law.

## VI. **Contract Termination:**

This Contract may be terminated under the following circumstances:

- a. NDE and the Contractor, by mutual written agreement, may terminate the Contract at any time;
- b. NDE, in its sole discretion, may terminate the contract for any reason upon thirty (30) calendar days written notice to the Contractor as defined in Section 8 of this contract. However, if a longer notice period is specified under **Section 2f (“Miscellaneous Terms”)** of this contract then the notice period shall be as modified in the Miscellaneous Terms. Such termination shall not relieve the Contractor of warranty or other service obligations incurred under the terms of the Contract. In the event of termination, the Contractor shall be entitled to payment, determined on a pro rata basis, for products or services satisfactorily performed or provided;
- c. In the event that Contractor is in breach of this Contract per **Art. VII (Breach of Contract)** of the Standard Addenda, NDE may, at its discretion, terminate this immediately upon receipt of written notice by the Contractor (as defined in Section 8 of this contract);
- d. In the event that NDE determines, per **Art. XI. (Unavailability of Funding)** of the Standard Addenda, that funds to finance this Contract become unavailable, either in full or in part, due to reductions of State and/or Federal funds, either party may terminate this Contract immediately upon receipt of written notice by the receiving party that said funds to finance this Contract have become unavailable, either in full or in part;
- e. NDE reserves the right to terminate this Contract if a Contractor or its subcontractor is being considered for, presently being, or becoming debarred, suspended, ineligible or excluded from contracting with any state or federal entity, or otherwise listed on the governmentwide exclusions in the System for Award Management (SAM).
- f. In the event of the occurrence of a Force Majeure event as described in **Art. XII (Force Majeure)** of the Standard Addenda;
- g. NDE may terminate the contract immediately for the following reasons:
  - i) If directed to do so by State statute;
  - ii) Contractor has made an assignment for the benefit of creditors, has admitted in writing its inability to pay debts as they mature, or has ceased operating in the normal course of business;
  - iii) A trustee or receiver of the Contractor or of any substantial part of the Contractor’s assets has been appointed by a court;
  - iv) Fraud, misappropriation, embezzlement, malfeasance, misfeasance, or illegal conduct pertaining to performance under the contract by its Contractor, its employees, officers, directors, or shareholders;
  - v) An involuntary proceeding has been commenced by any Party against the Contractor under any one of the chapters of [Title 11 of the United States Code](#) and (1) the proceeding has been pending for at least sixty (60) calendar days; or (2) the Contractor has consented, either expressly or by operation of law, to the entry of an order for relief; or (3) the Contractor has been decreed or adjudged a debtor;
  - vi) A voluntary petition has been filed by the Contractor under any of the chapters of [Title 11 of the United States Code](#);
  - vii) Contractor intentionally discloses confidential information, including but not limited to, information protected under the provisions of the Family Educational Rights and Privacy Act of 1974 (FERPA) ([20 USC 1232g; 34 C.F.R. Part 99](#));
  - viii) Contractor has or announces it will discontinue support of the deliverable(s); or
  - ix) In the event funding priorities have changed.

- h. Contracts that create an employer-employee relationship may be terminated immediately by NDE in the event that:
- i) NDE determines that the results of any background checks reveal information about the contractor that NDE determines is an unacceptable result for the continuation of the employment relationship;
  - ii) NDE determines that the contractor engaged in any behavior or activity that is cause for termination of employment under the NDE Personnel Rules; or
  - iii) NDE determines that the contractor has failed to perform satisfactorily.

*[Note: The provision at part h. of this article applies only to Contracts deemed to create an Employee/Employer relationship per **Section 6** of this Contract.]*

**VII. Breach of Contract:**

If Contractor anticipates breaching the Contract, the Contractor shall immediately give written notice to NDE. The notice shall explain the breach or potential breach, a proposed cure, and may include a request for a waiver of the breach if so desired. NDE may, in its discretion, temporarily or permanently waive the breach. By granting a waiver, NDE does not forfeit any rights or remedies to which NDE as a State agency is entitled by law or equity, or pursuant to the provisions of the Contract. Failure to give immediate notice, however, may be grounds for denial of any request for a waiver of a breach. Allowing time to cure a failure or breach of contract does not waive the right to immediately terminate the contract for the same or different contract breach which may occur at a different time.

If the Contractor breaches this Contract, NDE may, at its discretion, terminate the Contract immediately, in full or in part, upon written notice to the Contractor. NDE shall pay the Contractor only for such performance as has been properly completed and is of use to NDE. In case of breach by the Contractor, NDE may, without unreasonable delay, make a good faith effort to make a reasonable purchase or contract to purchase goods in substitution of those due from the Contractor. NDE may recover from the Contractor as damages the difference between the costs of covering the breach.

Notwithstanding any clause to the contrary, NDE may also recover the contract price together with any incidental or consequential damages defined in [U.C.C. Section 2-715](#), but less expenses saved in consequence of Contractor's breach, or, in case of default of the Contractor, NDE may contract the service from other sources and hold the Contractor responsible for any excess cost occasioned thereby.

Settlement for Contract termination may be negotiated between the Parties based upon specified deliverables completed by the Contractor and accepted and usable by NDE. Settlement shall be based on the date of termination notice if the Contractor initiates termination or the identifiable percentage effort expended by the Contractor if NDE initiates termination.

**VIII. Prohibition against Advance Payment:**

Pursuant to [Neb. Rev. Stat. § 81-2403\(3\)](#), "[n]o goods or services shall be deemed to be received by an agency until all such goods or services are completely delivered and finally accepted by the agency."

**IX. State of Nebraska Prompt Payment Act:**

Payment will be made by NDE in compliance with the State of Nebraska Prompt Payment Act (See [Neb. Rev. Stat. §§81-2401 to 81-2408](#)). The State may require the Contractor to accept payment by electronic means such as ACH deposit.

In no event shall the State be responsible or liable to pay for any goods and services provided by the Contractor prior to the Effective Date of the Contract, and the Contractor hereby waives any claim or cause of action for any such goods or services.

**X. Taxes:**

NDE, as a state agency of the State of Nebraska, is not required to pay taxes and assumes no such liability as a result of this Contract. Contractor may request a completed copy of the [Nebraska Department of Revenue – Nebraska Resale of Exempt Sale Certificate for Sales Tax Exemption \(Form 13\)](#) for their records, if required.

**XI. Unavailability of Funding:**

Due to possible future reductions in State and/or Federal funds, NDE cannot guarantee the continued availability of funding of this Contract notwithstanding the consideration stated above.

In the event funds to finance this Contract become unavailable, either in full or in part, due to such reductions, NDE may terminate the Contract or reduce the consideration upon notice in writing to the Contractor. Said notice shall be delivered by certified mail (return receipt requested), by electronic mail to the NDE representative listed in **Section 8 ("Notices")**, or in person (with proof of delivery).

NDE shall be the final authority as to determining the availability of funds. The effective date of such Contract termination or reduction in consideration shall be the actual effective date of the elimination or reduction of funding. In the event of a reduction in consideration, the Contractor may cancel this Contract effective the date of the proposed reduction upon provision of advance written notice to NDE.

In the event of unavailability of funding as determined by NDE, NDE shall have the right to issue a 'stop work' order to Contractor in writing. Contractor agrees that if a stop work order is issued to Contractor by NDE in relation to this contract, Contractor shall immediately cease all work described in the scope of services and shall not resume work of any kind in relation to said deliverables under the Contract unless expressly directed to by NDE. Said notice shall be delivered by certified mail (return receipt requested), by electronic mail to the NDE representative listed in **Section 8 ("Notices")**, or in person (with proof of delivery). Upon receipt of such notice by the Contractor, the stop work order shall be deemed to be in effect, and NDE shall not be liable for payment for any work carried out by Contractor under this Contract during any time period when the stop work order is in effect.

**XII. Force Majeure:**

If the performance of either party of any obligation is prevented, restricted or interfered with by causes outside such party's reasonable control, and the party is unable to carry out its obligation(s) and provides the other party prompt written notice thereof, the obligation(s) of such party may be suspended or cancelled effective immediately, to the extent necessary, as a result of such event. Events include acts of God, fire, explosion, health epidemic or pandemic, storms, national emergencies, riots, civil unrest and the outbreak of war. The Parties may negotiate a resolution due to cancellation of this Contract due to force majeure, based upon specified deliverables completed by the Contractor and accepted and usable by NDE.

**XIII. Assignability of Contract:**

The Contractor agrees not to assign or transfer any interest, rights, or duties in this Contract to any person, firm, or corporation without the express prior written authorization of NDE, unless otherwise provided for in **Section 2f ("Miscellaneous Terms")** of this Contract.

**XIV. Independent Agency:**

NDE is an independent agency within the State of Nebraska. The Contract does not create a business partnership or joint venture under Nebraska law, or any joint entity as set forth in the Interlocal Cooperation Act, [Neb. Rev. Stat. §§ 13-801 et seq.](#)

**XV. Self-Insurance:**

As an agency of the State of Nebraska, NDE is self-insured for any loss and the State of Nebraska purchases excess insurance coverage pursuant to [Neb. Rev. Stat. § 81-8,239.01 \(Reissue 2008\)](#). If there is a presumed loss under the provisions of this Contract, Contractor may file a claim with the State of Nebraska Office of Risk Management pursuant to [Neb. Rev. Stat. §§ 81-8,296 thru 81-8,306](#) for review by the State Claims Board. The State retains all rights and immunities under the State Miscellaneous ([Neb. Rev. Stat. §§ 81-8,294 thru 81-8,301](#)), Tort ([Neb. Rev. Stat. §§ 1-8,209 thru 81-8,235](#)), and Contract Claim Acts ([Neb. Rev. Stat. §§ 8,302 thru 8,306](#)), as outlined in [Neb. Rev. Stat. § 81-8,209 et seq.](#), and under any other provisions of law and accepts liability under this Contract to the extent provided by law.

**XVI. Technology Access Requirements:**

All contracts that include provisions of technology products, systems, and services, including data, voice, and video technologies, as well as information dissemination methods, for the State of Nebraska shall comply with Section 508 of the Rehabilitation Act of 1973, as amended ([29 U.S.C. §794d](#)) and its implementing standards adopted and promulgated by the U.S. Access Board, as well as the Nebraska Technology Access Standards adopted pursuant to [Neb. Rev. Stat. §73-205](#). The Nebraska Technology Access Standards are available for viewing at NDE and online at the [Nebraska DAS Material Division website](#), and are incorporated into this contract as if fully set forth therein. Any web content or mobile applications developed pursuant to such contracts shall also comply with Level A and Level AA success criteria and conformance requirements specified in WCAG 2.1 as required by [28 CFR Part 35 Subpart H](#).

**XVII. Drug-Free Workplace:**

The Contractor certifies that they operate a drug-free workplace and during the terms of this Contract will be in compliance with the provisions of the [Drug-Free Workplace Act of 1988, 41 U.S.C. 81](#).

**XVIII. Subcontractors.**

The Contractor agrees that no subcontractors shall be utilized in the performance of this Contract without the prior written authorization of NDE, unless otherwise provided for in **Section 2f (“Miscellaneous Terms”)** of this Contract.

**XIX. Federal Immigration Verification System Requirement:**

The Contractor is required and hereby agrees to use a federal immigration verification system to determine the work eligibility status of new employees physically performing services within the State of Nebraska. A federal immigration verification system means the electronic verification of the work authorization program authorized by the [Illegal Immigration Reform and Immigrant Responsibility Act of 1996, 8 U.S.C. 1324a](#), known as the E-Verify Program, or an equivalent federal program designated by the United States Department of Homeland Security or other federal agency authorized to verify the work eligibility status of a newly hired employee.

**XX. Intellectual Property Rights:**

NDE retains the right to copyright and/or other intellectual property rights of any materials produced under this Contract unless otherwise provided for in **Section 2f (“Miscellaneous Terms”)** of this Contract.

If the Contract is federally funded, the federal awarding agency reserves a royalty-free, nonexclusive, and irrevocable license to reproduce, publish or otherwise use, and to authorize others to use, for Federal Government purposes:

- a. Copyright and/or other intellectual property rights in any work developed under the contract; and
- b. Any rights of copyright and/or other intellectual property rights to which NDE purchases ownership with federal funding support.

**XXI. Ownership:**

The Contractor agrees that no authority or information gained through the existence of and performance under this Contract will be used to obtain financial gain for the Contractor, for any member of the Contractor's immediate family, or for any business with which the Contractor is associated except to the extent provided by the Contract.

The Contractor further agrees that any deliverable produced, developed, prepared, created or modified under the terms of this Contract shall become the property of NDE, unless otherwise provided for in **Section 2f (“Miscellaneous Terms”)** of this Contract.

In the event that data is collected in the performance of the scope of services and/or deliverables under this Contract, such data shall be owned by NDE, not the Contractor, unless otherwise provided for in **Section 2f (“Miscellaneous Terms”)** of this Contract. If Contractor wishes to publish research using such data, they shall first obtain NDE approval in writing and acknowledge in their publication that the research was funded through NDE.

**XXII. Requirements for Contracts involving Presentations/Workshops**

The following provisions apply to Contracts in which the contractor makes a presentation or conducts a workshop:

- a. The contractor will provide copies of all materials used in the workshop to staff in advance of, or immediately following, the workshop. In the case of copyrighted materials, the contractor must clearly identify the materials that are copyrighted and specify conditions/limitations of distribution;
- b. The contractor gives permission to NDE to create audiovisual (AV) recordings all presentations. Subsequent use of AV recordings by NDE will only be for quality control and archive purposes and not for future training activities, unless otherwise specifically provided for in **Section 2f ("Miscellaneous Terms")** of this Contract;
- c. The contractor and/or speakers will clearly distinguish their personal opinions from NDE positions.

**XXIII. Proprietary Information:**

The contents of this Contract, and all documentation provided therein, become the property of the State of Nebraska and the data becomes public information when the Contract is executed. Per [Neb. Rev. Stat. §84-602.04\(4\)\(a\)](#), beginning July 1, 2014, a copy of all State contracts active on or after January 1, 2014 that are the basis for an expenditure of state funds will be made publicly available on a web site maintained by the Nebraska Department of Administrative Services. The web site data base will also include any amendments to such contracts and any documents incorporated by reference in such contracts. The web site will also contain a database that includes copies of all expired contracts which were previously included in the database of active contracts.

If the Contractor wishes to have any information withheld from the public, such information must fall within the definition of proprietary information contained within Nebraska's public record statutes. Proprietary information is defined as trade secrets, academic and scientific research work which is in progress and unpublished, and other proprietary and commercial information which if released would give advantage to business competitors and serve no public purpose ([Neb. Rev. Stat. §84-712.05\(3\)](#)). In accordance with Attorney General Opinions [92068](#) and [97033](#), contractors submitting a written statement that information is proprietary may be required to prove specific, named competitor(s) who would be advantaged by release of the information and the specific advantage the competitor(s) would receive. Although an effort may be made to withhold information that is properly submitted as proprietary and meets the State's definition of proprietary information, the State is under no obligation to maintain confidentiality of proprietary information and accepts no liability for the release of such information.

All information in this Contract that the contractor believes constitutes proprietary information that it wishes to have withhold from the public must be described in writing together with the basis for that belief and submitted to NDE prior to the time this Contract is executed.

Contractors may not have the entire Contract deemed as proprietary. Contract amounts are not proprietary information. Failure of the contractor to follow these instructions regarding proprietary information may result in the information being viewed by other businesses and the public.

**XXIV. Access to Records:**

The Contractor agrees to maintain complete records regarding the expenditures of funds provided by NDE under this Contract. The Contractor agrees to allow free access at reasonable times by authorized representatives of NDE and the funding Federal Agency and United States Comptroller General, if appropriate, to all records generated and/or maintained as a result of this Contract. Such access to records by the above shall continue beyond termination of this Contract for a period of three (3) years.

**XXV. Workers Compensation.**

If a Contractor has employees or subcontractors, the Contractor will attach a copy of the Certificate of Insurance for Worker's Compensation or the waiver permitted by [Neb. Rev. Stat. §48-115](#).

**XXVI. Contractor Indirect or F&A Costs.**

Contractors who have an approved indirect cost rate or Facilities and Administration cost rate(s) must record as direct costs their costs paid from the proceeds of this Contract, excluding proceeds for Indirect or F&A Costs.

**XXVII. Work Paid by Other Public Funds:**

The Contractor agrees that the contract work to be performed shall not be performed on time that is paid for by other public (i.e. any government) funds.

**XXVIII. Anti-Lobbying**

To the best of the Contractor's knowledge and belief, no funds have been paid or will be paid, nor will any gifts be presented by or on behalf of the Contractor to any person or business for the purpose of influencing or attempting to influence an officer, Board member or employee of the NDE, any Nebraska State agency, a State Senator, or other employee of the State of Nebraska in connection with the awarding of any NDE grant or the extension, continuation, renewal, amendment, or modification of any NDE contract, grant, loan, or cooperative agreement.

## **Federally-Funded Contracts**

The following articles are required to be included as part of this Contract where federal funds are used to partly or fully fund this Contract. Per [Appendix II to Part 200, Title 2](#), all contracts made by NDE under a Federal award must contain provisions covering the following terms where applicable:

### **XXIX. Debarment/Suspension or Exclusion Certification:**

**Note:** This certification is only applicable to federally funded contracts for amounts of \$25,000 or greater.

The Contractor certifies, by signature on this Contract, that neither it nor its principals is presently debarred, suspended, recommended for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency, or otherwise listed on the governmentwide exclusions in the System for Award Management (SAM), in accordance with the OMB guidelines at [2 C.F.R. 180](#) that implement Executive Orders [12549](#) (3 CFR part 1986 Comp., p. 189) and [12689](#) (3 CFR part 1989 Comp., p. 235), "Debarment and Suspension". (References: [34 C.F.R. 84.630](#); [48 C.F.R. Part 9 Subpart 9.4](#); [2 C.F.R. 180](#)).

If the Contractor is unable to certify to any of the statements in this certification, the Contractor will attach an explanation to this Contract.

The State reserves the right to terminate this Contract if a Contractor or its subcontractor is being considered for, presently being, or becoming debarred, suspended, ineligible or excluded from contracting with any state or federal entity, or otherwise listed on the governmentwide exclusions in the System for Award Management (SAM), as provided for in part e. of **Article VI ("Contract Termination")** of this Standard Addenda.

### **XXX. Clean Air Act:**

**Note:** This section is applicable only for Contracts in excess of \$150,000.

The Contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act ([42 U.S.C. 7401 et seq.](#)) and the Federal Water Pollution Control Act (commonly referred to as the 'Clean Water Act') as amended, ([33 U.S.C. 1251 et seq.](#)). The Contractor agrees to report each violation to the State, and Contractor understands and agrees that the State will, in turn, report each violation as required to assure notification to the applicable Federal Agency and the appropriate EPA Regional Office.

### **XXXI. Domestic Preference (Buy American Act of 1933):**

Per the Buy American Act of 1933 (BAA) ([41 U.S.C. §§ 8301-8305](#)), which requires to the greatest extent possible to purchase "domestic end products" and use "domestic construction materials" used in a project on monetary thresholds (typically above \$10,000) performed in the United States, in the performance of this Contract, Contractor shall, as appropriate and to the greatest extent practicable, purchase, acquire, and/or use goods, products, and materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subcontracts.

For purposes of this section: "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.

### **XXXII. Prohibition on Certain Telecommunications and Video Surveillance Equipment or Services:**

Contractor certifies that they will comply with the Federal prohibitions under [2 CFR 200.216](#) not to expend funds in completion of the scope of services and/or deliverables under this Contract to:

- (A) procure or obtain or extend or renew a contract to procure or obtain any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system; or

- (B) enter into a contract (or extend or renew a contract) with an entity that uses any equipment, system, or service that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system as required by 2 [CFR 200.216](#), and as more particularly described in [Public Law 115-232, section 889](#).

As described in section 889 of [Public Law 115-232](#), the term "covered telecommunications equipment or services" means any of the following:

- (1) Telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities);
- (2) For the purpose of public safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities);
- (3) Telecommunications or video surveillance services provided by such entities or using such equipment;
- (4) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country;

As described in section 889 of [Public Law 115-232](#), the term "covered foreign country" means the People's Republic of China.

**XXXIII. Recovered Materials:**

**Note:** This section is applicable for any Contract where the purchase price of an item exceeds \$10,000 or where the value of the quantity acquired during the preceding fiscal year exceeded \$10,000.

Pursuant to [2 C.F.R. 200.323](#), the Contractor must comply with section 6002 of the [Solid Waste Disposal Act](#), as amended by the [Resource Conservation and Recovery Act of 1976 \(RCRA\)](#), [42 U.S.C. § 6962](#). The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at [40 C.F.R. 247](#) that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

**XXXIV. Davis-Bacon Act:**

**Note:** This section is applicable only for Contracts in excess of \$2,000.

In accordance with the [Davis-Bacon Act](#), as amended ([40 U.S.C 3141 et seq.](#)), Contractor shall be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, Contractor shall be required to pay wages not less than once a week.

In addition, per the [Copeland "Anti-Kickback" Act](#) ([40 U.S.C. 3145](#)), as supplemented by Department of Labor regulations ([29 C.F.R. Part 3](#), "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States") Contractor is prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled.

**XXXV. Contract Work Hours and Safety Standards Act:**

**Note:** This section is applicable only for Contracts in excess of \$100,000 and involving mechanics or laborers.

For any Contract that involves the work of laborers and mechanics, as defined in [29 C.F.R. 5.2](#), the Contractor shall be required to compute wages on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate

of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. No laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous.

These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

**XXXVI. Rights to Inventions:**

**Note:** This section is applicable only to Contracts involving experimental, developmental, or research work, and is governed by [37 C.F.R. 401](#).

If any invention, improvement, or discovery is conceived or first actually reduced to practice in the course of or under the Contract, and that invention, improvement, or discovery is patentable under the laws of the United States of America or any foreign country, the Parties agree to take actions necessary to provide immediate notice and a detailed report to the party at a higher tier until the applicable Federal Agency is ultimately notified.

Unless the Federal Government later makes a contrary determination in writing, irrespective of the Contractor's status (a large business, small business, state government or state instrumentality, local government, nonprofit organization, institution of higher education, individual), the Parties agree to take the necessary actions to provide, through the applicable Federal Agency, those rights in that invention due the Federal Government as described in U.S. Department of Commerce regulations, "[Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements](#)," [37 C.F.R. 401](#).

The Contractor also agrees to include the requirements of this clause in each subcontract for experimental, developmental, or research work financed in whole or in part with Federal assistance provided by the applicable Federal Agency.

**XXXVII. Byrd Anti-Lobbying Amendment:**

**Note:** This section is applicable only for Contracts in excess of \$100,000.

Contractor certifies, to the best of its knowledge or belief, that it did not utilize the services of lobbyists, attorneys, political activists, or consultants to influence or subvert the bidding process. The Contractor certifies that no Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

If any funds other than Federal appropriated funds have been paid or will be paid to any person for making lobbying contacts to an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form--LLL, "[Disclosure Form to Report Lobbying](#)," in accordance with its instructions [as amended by "[Government wide Guidance for New Restrictions on Lobbying](#)," [61 Fed. Reg. 1413](#) (1/19/96), and in accordance with [31 U.S.C. 1352](#) as amended by the [Lobbying Disclosure Act of 1995](#) ([2 U.S.C. 1601, et seq.](#)) as required by the awarding Federal agency.

Contractor shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by [31 U.S.C. 1352](#) as amended by the [Lobbying Disclosure Act of 1995](#) ([2 U.S.C. 1601, et seq.](#)). Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

*[Remainder of page intentionally left blank]*












# Hall County School District 2 Final Signatures

Final Audit Report


2026-05-28

|                 |  |
|-----------------|--|
| Created:        | 2026-05-28                                   |
| By:             | Robin Howe (robin.howe@nebraska.gov)         |
| Status:         | Signed                                       |
| Transaction ID: | CBJCHBCAABAAiqg3ACdPLmp3AGPOnn52ITUvijWhYoSf |


## "Hall County School District 2 Final Signatures" History

-  Document created by Robin Howe (robin.howe@nebraska.gov)  
2026-05-28 - 5:27:16 PM GMT- IP address: 164.119.5.158
-  Document emailed to Summer Stephens (sstephens@gips.org) for signature  
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-  Document e-signed by Summer Stephens (sstephens@gips.org)  
Signature Date: 2026-05-28 - 5:38:36 PM GMT - Time Source: server- IP address: 204.234.22.246 - Signature Appearance Selected: IMAGE
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-  Signer lindy.foley@nebraska.gov entered name at signing as Lindy Foley  
2026-05-28 - 7:14:59 PM GMT- IP address: 164.119.5.195
-  Document e-signed by Lindy Foley (lindy.foley@nebraska.gov)  
Signature Date: 2026-05-28 - 7:15:01 PM GMT - Time Source: server- IP address: 164.119.5.195 - Signature Appearance Selected: TYPE
-  Document emailed to ryan.foor@nebraska.gov for signature  
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-  Email viewed by ryan.foor@nebraska.gov  
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-  Signer ryan.foor@nebraska.gov entered name at signing as Ryan M. Foor  
2026-05-28 - 7:35:19 PM GMT- IP address: 174.198.65.147



 Document e-signed by Ryan M. Foor (ryan.foor@nebraska.gov)

Signature Date: 2026-05-28 - 7:35:21 PM GMT - Time Source: server- IP address: 174.198.65.147 - Signature Appearance Selected:  
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 Agreement completed.

2026-05-28 - 7:35:21 PM GMT



## Grand Island Public Schools

### Fund Balances

Fiscal Year: 2025-2026

Month: June

Year: 2026

Fund Type:

Include Cash Balance

FY End Report

| <u>Fund</u>  | <u>Description</u>                    | <u>Beginning Balance</u> | <u>Revenue</u>   | <u>Expense</u>     | <u>Transfers</u> | <u>Fund Balance</u> |
|--------------|---------------------------------------|--------------------------|------------------|--------------------|------------------|---------------------|
| 01           | General                               | \$55,300,175.66          | \$102,409,774.15 | (\$99,693,808.98)  | \$0.00           | \$58,016,140.83     |
| 02           | Depreciation                          | \$8,524,872.47           | \$0.00           | (\$3,074,175.03)   | \$0.00           | \$5,450,697.44      |
| 03           | Employee Benefit                      | \$3,509,536.03           | \$98,922.08      | (\$60,102.70)      | \$0.00           | \$3,548,355.41      |
| 04           | Contingency                           | \$1,140,622.85           | \$33,448.75      | \$0.00             | \$0.00           | \$1,174,071.60      |
| 05           | Activities                            | \$3,830,569.50           | \$1,902,202.31   | (\$2,089,509.32)   | \$0.00           | \$3,643,262.49      |
| 06           | School Nutrition                      | \$1,880,124.89           | \$6,125,045.06   | (\$6,646,075.57)   | \$0.00           | \$1,359,094.38      |
| 07           | Bond                                  | \$8,123,199.73           | \$5,713,169.12   | (\$5,428,466.86)   | \$0.00           | \$8,407,901.99      |
| 08           | Special Building                      | \$4,172,854.06           | \$5,326,435.96   | (\$444,622.50)     | \$0.00           | \$9,054,667.52      |
| 09           | Qualified Capitol Purpose Undertaking | \$6,432,918.48           | \$1,196,559.16   | (\$3,658,574.05)   | \$0.00           | \$3,970,903.59      |
| 10           | Cooperative                           | \$739,596.90             | (\$2,299.39)     | (\$473,482.17)     | \$0.00           | \$263,815.34        |
| 12           | Student Fee                           | \$0.00                   | \$0.00           | \$0.00             | \$0.00           | \$0.00              |
| Grand Total: |                                       | \$93,654,470.57          | \$122,803,257.20 | (\$121,568,817.18) | \$0.00           | \$94,888,910.59     |

End of Report

GIPS BOE Regular Meeting  
Thursday, June 11, 2026 5:30 PM  
Kneale Administration Building - Board Room

1. CALL TO ORDER

**Speaker(s):** Board President

2. ROLL CALL

**Speaker(s):** Mrs. Angela Dibbert

3. CONSENT AGENDA

**Speaker(s):** Board President

3.1. Minutes from the previous month's meeting

3.2. Acceptance of Agendas From Standing Committees

3.3. Claims as submitted

3.4. Policy

3.4.1. 4311 Every Student Succeeds Act and Federal Programs

3.4.2. 7412 Reading, Instruction, and Improvement

3.4.3. 7512 School Community Volunteer Relations

3.4.4. 8230 Nonresident Students

3.4.5. 8514 Medications in School

3.5. Bid Proposals as submitted

3.6. Staff Adjustments as submitted

3.7. MOU, Agreements, and Contracts Renewals

3.7.1. Headstart MOU FY 2026-27

3.7.2. TNTP - Software as a Service FY 2026-27 Agreement

3.7.3. Craig Resources Nursing Services FY 2026-27 Agreement

3.7.4. Pro Care Therapy FY 2026-27 Agreement

3.7.5. NDE - Summer VR Grant

3.8. Treasurer's Report as submitted

3.9. Approval of Agenda as submitted

4. SPECIAL RECOGNITION

4.1. GISH Spring Athlete State Medalists

**Speaker(s):** Mr. Chris Ladwig

4.2. GIPS Path Back Scholarship Recognition

**Speaker(s):** Dr. Carrie Kolar

4.3. GIPS Educator Fellowship Graduates

**Speaker(s):** Dr. Carrie Kolar

5. REQUESTS TO ADDRESS THE BOARD

**Speaker(s):** Board President

6. INFORMATION ITEMS

6.1. Authority to Open Bank Account with Equitable Bank

**Speaker(s):** Mr. Matt Fisher

6.2. Musical Instruments Purchase

**Speaker(s):** Dr. Evan Lee

6.3. Policy

6.3.1. 6270 CERTIFIED STAFF GRIEVANCES

**Speaker(s):** Mr. Matt Fisher

6.3.2. 7110 SETTING EDUCATIONAL GOALS AND OBJECTIVES

**Speaker(s):** Mr. Matt Fisher

6.3.3. 7180 MULTICULTURAL EDUCATION

**Speaker(s):** Mr. Matt Fisher

6.3.4. 7212 SCHOOL DAY

**Speaker(s):** Mr. Matt Fisher

6.3.5. 7320 CURRICULUM RESOURCE ADOPTION

**Speaker(s):** Mr. Matt Fisher

6.3.6. 7330 INSTRUCTION

**Speaker(s):** Mr. Matt Fisher

6.3.7. 7340 ASSESSMENT

**Speaker(s):** Mr. Matt Fisher

6.3.8. 7360 COMMUNITY INSTRUCTIONAL RESOURCES

**Speaker(s):** Mr. Matt Fisher

6.3.9. 7370 RELIGION IN THE CURRICULUM

**Speaker(s):** Mr. Matt Fisher

6.3.10. 8710 STUDENT FILES AND RECORDS

**Speaker(s):** Mr. Matt Fisher

7. ACTION ITEMS

7.1. Extra Standard

**Speaker(s):** Dr. Carrie Kolar

7.2. Copy/Print Administrative Support Services Agreement with Optimizon

**Speaker(s):** Mr. Cory Gearhart

7.3. Authority to Open Bank Account with Equitable Bank

**Speaker(s):** Mr. Matt Fisher

7.4. Musical Instruments Purchase

**Speaker(s):** Dr. Evan Lee

7.5. 4710 Electronic Messaging Retention

**Speaker(s):** Mr. Matt Fisher

7.6. 8310 Student Absences

## 8. REPORTS

8.1. Grand Island Public Schools Foundation Report

**Speaker(s):** Mrs. Lisa Albers

8.2. Superintendent Report

**Speaker(s):** Mr. Matt Fisher

9. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

## 10. RECONVENE FROM EXECUTIVE SESSION

10.1. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

## 11. NOTIFICATION OF UPCOMING BOARD MEETINGS

## 12. ADJOURNMENT

# Kneale Administration Building

**Dan O. Petsch**

Director of Buildings and Grounds



June 1<sup>st</sup>, 2026

RE: Proposals received for the GIPS Musical Instrument Purchase

BUDGET:

General Fund

PROPOSALS RECEIVED:

| Vendor                  | Item                           | Item Cost   | Total Vendor Cost   |
|-------------------------|--------------------------------|-------------|---------------------|
| Midwest Musical Imports | (20) Flute                     | \$10,800.00 | <b>\$91,908.00</b>  |
|                         | (15) Alto Saxophone            | \$20,430.00 |                     |
|                         | (25) Trumpet                   | \$19,250.00 |                     |
|                         | (10) Trombone                  | \$8,100.00  |                     |
|                         | (8) Alto Saxophone             | \$17,440.00 |                     |
|                         | (12) Trumpet                   | \$15,888.00 |                     |
| Taylor Music Inc        | (25) Clarinet                  | \$13,475.00 | <b>\$13,475.00</b>  |
| Delgado Guitars         | (3) Piccolo                    | \$4,350.00  | <b>\$183,255.00</b> |
|                         | (12) Clarinet                  | \$11,700.00 |                     |
|                         | (4) Euphonium                  | \$12,600.00 |                     |
|                         | (2) Tuba                       | \$13,350.00 |                     |
|                         | (15) ¾ Violin                  | \$15,450.00 |                     |
|                         | (30) 4/4 Violin                | \$30,900.00 |                     |
|                         | (3) 3/4 Bass                   | \$11,760.00 |                     |
|                         | (4) ¾ Cello                    | \$11,200.00 |                     |
|                         | (4) 4/4 Cello                  | \$11,200.00 |                     |
|                         | (12) 4/4 Violin                | \$19,800.00 |                     |
|                         | (6) 15.5 Viola                 | \$9,090.00  |                     |
|                         | (5) 4/4 Cello                  | \$23,375.00 |                     |
| Washington Music Center | (1) ¾ Bass                     | \$8,480.00  | <b>\$1,718.40</b>   |
|                         | (2) Marching Crash Cymbals 16" | \$791.10    |                     |
| Sweetwater Music        | (2) Marching Crash Cymbals 18" | \$927.30    | <b>\$52,715.08</b>  |
|                         | (10) Flute                     | \$14,971.00 |                     |
|                         | (6) Trombone                   | \$12,749.88 |                     |
|                         | (5) Marching Euphonium         | \$14,618.10 |                     |
|                         | (5) Marching Mellophone        | \$10,376.10 |                     |
| <b>Total Cost:</b>      |                                |             | <b>\$343,071.48</b> |

**RECOMMENDATION:**

It is recommended to approve the proposals received from the above purchasing group vendors for a total cost of \$343,071.48. This will be funded through the General Fund with an expected delivery date to be before August for all vendors.

7340 ASSESSMENT

~~The~~ Grand Island Public Schools believes that the district's assessment program must provide information to support effective decision making related to individual student achievement and learning, classroom organization and planning, school management and improvement planning, district management and planning, and policy making at the district, state, and federal levels. The assessment system will be responsive to federal, state, and district requirements. ~~The comprehensive student assessment system shall be aligned with the written and taught curriculum of Grand Island Public Schools.~~ The superintendent or designee shall develop, maintain, implement and report on the assessment program for the purpose of determining the overall progress of student learning in the district. The superintendent or designee will share achievement results at least annually with the Board and community.

The results of multiple assessment sources (national, state, and classroom-based) are used to measure student achievement of college and career ready standards and are used as an integral part of the instruction and PLC processes. ~~The~~ Grand Island Public Schools participates annually in statewide assessments in compliance with the assessment schedule as outlined by the Nebraska Department of Education (NDE).

~~The Nebraska Student-Centered Assessment System (NSCAS) is the statewide assessment system that embodies Nebraska's holistic view of students and helps them prepare for success in postsecondary education, career, and civic life. NDE and the Northwest Evaluation Association (NWEA) have partnered to create the NDE and NWEA Assessment Portal. This site provides access to formative, Measures of Academic Progress (MAP) Growth, and summative assessment resources for Grand Island Public Schools.~~

Legal Reference:           Neb. Stat. 79-318 – 79-760.07

Policy Adopted: 04/11/2019

Policy Revised: ??/??/????

7110 SETTING EDUCATIONAL GOALS AND OBJECTIVES

The support and involvement of the home and community are essential to achieve educational excellence in ~~the~~ Grand Island Public Schools. The district strives to maintain an active relationship with the home and community to create within the student an awareness of dignity and worth of the individual, civic responsibility and respect for authority. ~~In providing for the education program of the Grand Island Public Schools, Board decisions will be driven by the GIPS vision to ensure students are prepared to make positive contributions to society and thrive in an ever-changing world. In striving to meet this vision, the Board commits to:~~

- ~~• Every student will be taught to read, write, and communicate effectively; solve problems; acquire and apply knowledge; and demonstrate mastery through performance to the best of the student's abilities;~~
- ~~• Every student will be treated with fairness and dignity;~~
- ~~• Every student will be honored for their unique qualities and backgrounds;~~
- ~~• Every student will experience a sense of belonging, contribution, and success; and~~
- ~~• Every student will develop responsibility and show respect for others as well as oneself.~~

The 7000 series of the Grand Island Public Schools policy manual is devoted to the goals and objectives for the delivery of the education program as described by the mission statement of the district. The board's objective in the design, contents, and the delivery of the education program is to provide an equitable opportunity for students to pursue an education free of discrimination on the basis of race, color, religion, national origin, ethnicity, age, sex or gender, sexual orientation, disability, veteran status, pregnancy, childbirth or related medical condition, marital status, or other ~~prohibited~~ **protected** status.

~~The Leadership for Learning Board Committee shall make recommendations to the Board of Education for the goals and objectives of the education program. At least annually, the committee shall report to the board regarding progress toward achievement of the goals and objectives of the education program.~~

Legal Reference: NDE Rule 10.012.01A

Policy Adopted: 02/18/2019

Policy Revised: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

7180 MULTICULTURAL EDUCATION

~~The Grand Island Public Schools believes that the learning environment in district schools must reflect diverse cultural traditions and contributions. Such an environment allows students to develop a broader knowledge base, as well as a sense of respect for and tolerance of culturally diverse peoples, their customs and history legacy. Students shall have an equal opportunity for a quality education without discrimination, regardless of race, color, religion, national origin, ethnicity, age, sex or gender, sexual orientation, disability, veteran status, pregnancy, childbirth or related medical condition, marital status or other prohibited status.~~

Multicultural Education is essential in meeting the mission of Grand Island Public Schools. Students will be provided with opportunities:

1. to gain knowledge and appreciation of their own unique identities.
2. to gain knowledge, understanding and respect for the diversity of our community, our country, and our world.

GIPS shall provide equitable opportunities for all students to participate in the education process. The education program shall foster knowledge of and respect and appreciation for the culture, history and contributions of diverse cultural groups including, but not limited to, African Americans, Hispanic Americans, Native Americans, Euro-Americans and Asian Americans. It shall place special emphasis on human relations and sensitivity toward all.

The Multicultural Education Program shall be incorporated into Grand Island Public Schools, including curriculum frameworks and course guides, a process for selecting appropriate instructional materials, providing staff development, and periodic assessment of the program.

~~The board shall adopt a written plan for the implementation of multicultural education and shall evaluate this plan periodically. During the evaluation process, the board shall involve parents, students, employees and a diverse representation of the community members in assessing the effectiveness and appropriateness of the program. The plan shall establish district goals for the multicultural program and will include staff development to assist the district in pursuing these goals. The plan shall include a process for selecting appropriate materials and shall incorporate multicultural education into all subject areas of curriculum for grades pre-kindergarten through twelve.~~

The superintendent or designee will annually report the status of the multicultural education program to the board.

Legal Reference: NE. Rev. Stat. 79-719 to 79-723  
NDE Rule 10.004.01F

Policy Adopted: 02/05/1996  
Policy Revised: 03/07/2019  
Policy Revised: 10/09/2003  
Policy Revised: ???/???/????

GRAND ISLAND PUBLIC SCHOOLS

7212 SCHOOL DAY

~~The length of the school day will be consistent among all elementary, middle school junior high, and senior high schools. The normal student school day for grades kindergarten through twelve shall consist of a minimum of 7.5 hours. The school day consists of the schedule of class instruction and class activities as established and sponsored by the school district. Each member of the professional staff shall be expected to observe the daily schedule, or its equivalent, in carrying out their individual professional responsibilities.~~

The student school day and the certified professional staff work day are distinct schedules. The normal student school day shall be consistent from one elementary building to another. Middle school buildings shall operate with the same student school day in each building. Senior high buildings will utilize a student school day that fits the unique needs of the students in the various programs. The professional work day for certified staff is established as 8.0 hours per day. Recognizing that certified professional staff are salaried-exempt, they are expected to work the hours necessary to fulfill their professional responsibilities, which may routinely extend beyond the 8.0 hour scheduled workday and the student school day.

The district may occasionally schedule a school day for less than the standard minimum number of hours due to the scheduling of staff development opportunities, parent-teacher conferences, or special events occupying a portion of the day. Schedule revisions and changes in time allotments will be made by the Superintendent.

Policy Adopted: 03/05/1984

Policy Revised: 03/07/2019

Policy Revised: ??/??/????

# GRAND ISLAND PUBLIC SCHOOLS

## 7320 CURRICULUM RESOURCE ADOPTION

Curriculum must be aligned with national and/or state standards, board mission statement and goals, and reflect advances in differentiating instruction to meet the needs of all students. The superintendent or designee shall develop a curriculum that will:

- fulfill the philosophy and goals of the school district;
- reflect the educational and operational needs assessment of the school district;
- articulate courses of study from pre-kindergarten through grade twelve;
- identify minimum objectives for each course and, at the elementary level, for each grade;
- provide for the evaluation of the procedures and methods for attaining the objectives;
- provide for objective monitoring of a student's progress;
- provide for the needs of college and career bound students;
- provide opportunities for student input in curriculum development;
- integrate strategies for 21<sup>st</sup> Century Learning Environments to meet the needs of diverse learners; and
- ensure rigor, relevance, and relationships.

The Board Leadership for Learning Committee (referred to in statute as a committee on Americanism) shall review planned curriculum decisions and curriculum resources. The superintendent or designee shall recommend instructional resource adoptions to the Board for approval of funds to purchase resources.

Recommendations for all new instructional resources -- which includes textbooks, consumable workbooks, online services, software, and related resources -- should be made by designated instructional resource selection teams. This approval process will help ~~ensure assure that~~ all students are consistently provided with high quality learning resources, which have been aligned to standards and the district's curriculum and assessment programs.

Plans will be developed to purchase new resources for all PreK-12 courses and grade levels as state standards are revised and the Leadership for Learning team assesses the need for curriculum resource updates. Instructional resource selection teams should be composed of at least three teachers and the review and selection process shall be based on a written selection criteria (See 7330.1 attached).

Approval of new instructional resource requests must include:

- a strong rationale;
- align to state or national standards;
- supports students with unique learning needs;
- approval by the designated curriculum, instruction, and assessment team; and
- evidence of progress toward designing course/grade level assessments that are aligned to the state course/grade level standards.

The Leadership for Learning staff will be responsible for ordering all newly-adopted and previously adopted instructional resources from publishers.

Legal Reference: 79-724 – Committee on Americanism  
20 U.S.C. § 1232h (1994).  
34 C.F.R. Pt. 98 (1996).

### 7330.1 Resource Selection Process

Policy Adopted: 03/05/1984  
Policy Revised: 12/11/2003  
Policy Revised: 04/11/2019  
Policy Revised: ??/??/????

7320.1 Resource Selection Process

*Approximately 1 year to complete the selection process*

- A. According to the district timeline for resource review- conduct a resource needs assessment**
  - a. Review of current materials and their condition
  - b. Assess alignment to standards
  - c. Assess alignment to research-based instructional practices
  - d. Administer survey to staff to determine needs
  - e. Needs assessment may or may not include a review from an outside expert
- B. Develop implementation plan**
  - a. Create a timeline of work to be completed and meet with appropriate director(s) and coordinator(s) to review timeline
  - b. Determine roles and responsibilities
  - c. Calculate preliminary cost projection and complete budget
  - d. Revise rubric used for the screening process as needed
- C. Establish diverse committee to review resources and materials**
  - a. Determine which schools and teachers will field test a selection of resources
  - b. Curriculum task force comprised of classroom teachers, special education teachers, EL teachers, gifted and talented teachers, and district administrators may serve as the committee
  - c. Committee reviews and narrows selection of possible resource samples
- D. Field test selected resources**
  - a. Resource samples are ordered
  - b. Pilot teachers receive professional development from the publisher
  - c. Resource pilot conducted
  - d. Collect data from pilot study
- E. Select resources, negotiate purchase costs, and develop Recommendations**
  - a. Committee members and pilot teachers review the field tested materials using a rubric
  - b. Student data collected during pilot study are reviewed
  - c. Teacher notes and comments are reviewed
  - d. Based on reviewed data the committee makes a selection and recommends to the district Leading For Learning Team
- F. Seek Board of Education approval**
  - a. Director of curriculum or curriculum coordinators update board committees as needed
  - b. Director of curriculum or curriculum coordinators prepare information and action items for the board
- G. Place textbook/resource orders**

GRAND ISLAND PUBLIC SCHOOLS

7330 INSTRUCTION

The Grand Island Public Schools adopts the academic content standards of the Nebraska State Board of Education. The Grand Island Public Schools may adopt additional local or national standards that are the same as, equal to or more rigorous than the Nebraska Standards if necessary and prudent. Curriculum guides and course outlines are developed by district teacher task forces for all courses offered in the district and include the Nebraska Academic Standards as adopted by the State Board of Education. Teachers are expected to adhere closely to academic standards and the course of study adopted by the district. Information regarding academic standards, curriculum guides, and course offerings will be made available to all students and interested district patrons upon request.

Lesson planning is a personal process that should clearly articulate the “how” of teaching. Unit plans and daily lesson plans should be aligned with established content standards. Daily lessons should progress students toward mastery of grade-level standards.

Legal Reference: NDE Rule 10

~~Guidelines Attached~~ — ~~7330.1 Lesson Plan Guidelines~~

Policy Adopted: 03/05/1984  
Policy Reviewed: 07/10/2003  
Policy Revised: 04/11/2019  
Policy Revised: ??/??/????

7330.1 Lesson Plan Guidelines

Lesson Plan Components

Plans need to contain the **district identified lesson components**. These components do not have to be separate headings or sections of the plan. Rather they can be integrated into the structure of the plan preferred by the teacher. Required components are:

1. **Learning Target(s)** (standards based using Marzano Taxonomy ~~district's guaranteed and viable curriculum~~)
  - a. What will my students achieve today that will lead to mastery of the standard?
2. **Instructional Strategies** ~~(from Marzano Focused Framework)~~
  - a. What is the best way for students to learn the content?
3. **Student evidence** (monitoring techniques, student evidence of learning)
  - a. What will students produce to show they met the target?
  - b. How will I know that what they produced is at the level of the target?
4. **Potential adaptations** (Teacher identifies student needs and plans to meet them)
  - a. Do I need any accommodations or adjustments to ensure all students meet the target?
4. **Student Accessibility** ~~(meeting the needs of students)~~
  - a. ~~What barriers might students have to access content at the level they need to?~~
  - b. ~~What supports can we use to address those barriers?~~
5. **Resources** (supplemental ~~district's high-quality instructional material~~ or additional resources needed for this lesson)
  - a. Does my resource provide enough practice at the right taxonomy level for my students to meet the target?
  - b. ~~Do my tasks align to the intention of the standards-based target?~~
  - c. ~~Do my resources include teacher moves used to engage and support students as they interact with content?~~
6. **Time required** (Pacing of an individual lesson or unit)
  - a. How will I chunk the content within each period?
  - b. How many periods/days do I need for this lesson?

Lesson plans should be useful to the teacher and/or the collaborative team writing the plans. **Plans do not have to follow any specific template or be written and organized using a district specified tool.**

Lesson Plan Submission

Building principals need access to plans at any time. Please, follow your building-level protocol for submitting lesson plans to your building administrator(s).

Digital Resource Based Plans

Many of the curriculum resources provided by the district (PK-12) have tools that make the planning process more efficient and effective for teachers. For example, *Wonders*, our K-5 ELA resource has a powerful planning tool that assists teachers in planning all components of an ELA lesson (reading, writing, spelling, grammar, etc.). If you choose to use a resource's planning tool, your plans must still be accessible by your principal.

7340 ASSESSMENT

~~The~~ Grand Island Public Schools believes that the district's assessment program must provide information to support effective decision making related to individual student achievement and learning, classroom organization and planning, school management and improvement planning, district management and planning, and policy making at the district, state, and federal levels. The assessment system will be responsive to federal, state, and district requirements. ~~The comprehensive student assessment system shall be aligned with the written and taught curriculum of Grand Island Public Schools.~~ The superintendent or designee shall develop, maintain, implement and report on the assessment program for the purpose of determining the overall progress of student learning in the district. The superintendent or designee will share achievement results at least annually with the Board and community.

The results of multiple assessment sources (national, state, and classroom-based) are used to measure student achievement of college and career ready standards and are used as an integral part of the instruction and PLC processes. ~~The~~ Grand Island Public Schools participates annually in statewide assessments in compliance with the assessment schedule as outlined by the Nebraska Department of Education (NDE).

~~The Nebraska Student-Centered Assessment System (NSCAS) is the statewide assessment system that embodies Nebraska's holistic view of students and helps them prepare for success in postsecondary education, career, and civic life. NDE and the Northwest Evaluation Association (NWEA) have partnered to create the NDE and NWEA Assessment Portal. This site provides access to formative, Measures of Academic Progress (MAP) Growth, and summative assessment resources for Grand Island Public Schools.~~

Legal Reference: Neb. Stat. 79-318 – 79-760.07

Policy Adopted: 04/11/2019

Policy Revised: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

7360 COMMUNITY INSTRUCTIONAL RESOURCES

~~The~~ Grand Island Public Schools endorses the concept of the community as a resource for application and extension of knowledge and skills initiated in the classroom. The superintendent or designee and instructional staff ~~te~~ will work closely with various community organizations ~~groups~~ in the identification and utilization of a wide variety of community instructional resources.

Administrators and teachers are authorized to use approved individuals possessing highly developed knowledge and/or skills as a resource to support specialized units that may be developed to supplement the standard curriculum

Policy Adopted: 03/05/1984

Policy Reviewed: 08/14/2003

Policy Revised: 04/11/2019

Policy Revised: ??/??/????

## GRAND ISLAND PUBLIC SCHOOLS

### 7370 RELIGION IN THE CURRICULUM

Religion has impacted art, literature, and history past and present. An education excluding all materials with references to religion would be incomplete. Therefore materials containing religious themes needs to be taught in a factual, objective, and respectful manner.

Therefore, the practice of ~~the~~ Grand Island Public Schools shall be as follows:

- The District allows religious themes in literature, music, drama, history, and the arts ~~in~~ when it pertains to the curriculum and in school activities provided it is intrinsic to the learning experience in the various fields of study and is presented objectively.
- The emphasis on religious themes in the arts, literature, and history should be only as extensive as necessary for a balance and comprehensive study of these areas. Such studies should never foster any particular religious tenets or demean any religious beliefs.
- Student-initiated expressions to questions or assignments which reflect their beliefs or non-beliefs about a religious theme shall be accommodated.

#### RECOGNITION OF RELIGIOUS BELIEFS AND CUSTOMS

It is accepted that no religious belief or non-belief should be promoted by the school district or its employees, and none should be disparaged. Instead, the ~~school~~ district should encourage all students and staff members to appreciate and be tolerant of each other's religious views. The ~~school~~ district should utilize its opportunity to foster understanding and mutual respect among students and parents, whether it involves race, culture, economic background or religious beliefs. In that spirit of tolerance, students and staff members should be excused from participating in practices that are contrary to their religious beliefs.

School administrators may support informal conversations with parents and students to find a mutually agreed upon solution that allows the students to fulfil their religious prayer requirement without excessive entanglement with the school. Schools may not dedicate a space as a mosque, prayer room or meditation room, and may not release students from classes to attend a prayer service in the school building, as this maybe viewed as excessive entanglement.

~~The~~ Grand Island Public Schools recognizes that one of its educational goals is to advance the students' knowledge and appreciation of the role that our religious heritage has played in the social, cultural, and historical development of civilization.

#### OBSERVANCE OF RELIGIOUS HOLIDAYS

The practice of ~~the~~ Grand Island School Public Schools shall be as follows:

- The several holidays throughout the year which have a religious and a secular basis may be observed in the public schools.
- The historical and contemporary values and the origin of religious holidays may be explained in an unbiased and objective manner without sectarian indoctrination.
- Music, art, literature, and drama having religious themes or basis are permitted as part of the curriculum for school-sponsored activities and programs, if presented in a prudent and objective manner and as a traditional part of the cultural and religious heritage of the particular holiday.
- The use of religious symbols such as a cross, menorah, crescent, Star of David, creche, symbols of Native American religious or other symbols that are part of a religious holiday is permitted as a teaching aid or resource provided such symbols are displayed as an example of the cultural and religious heritage of the holiday and are temporary in nature.

Policy Adopted: 03/05/1984

Policy Reviewed: 11/13/2003

Policy Reviewed: 04/11/2019

Policy Revised: ??/??/????

## GRAND ISLAND PUBLIC SCHOOLS

### 8710 STUDENT FILES AND RECORDS

The Grand Island Public Schools recognizes the importance of maintaining student records and preserving confidentiality. Student records shall be maintained so as to separate academic and disciplinary matters. Student records may be maintained in the central administration office or administrative office of the student's attendance center. This policy does not apply to student directory information.

The following records shall be maintained as permanent records of the student:

- The record of dates of attendance;
- Highest grade level completed;
- A transcript of classes taken with grades and credits received;
- The records of inoculations and health examinations which are given to the class or student body as a whole;
- The record of participation in extracurricular school activities and sports;
- The signatures of people who are required to sign for access to student records and the statement of purpose for such access;
- The student's or student's parents' written consent of release of student records.

All other student records shall be removed and destroyed after a student's continuous absence from the school for three years. All special education records will be destroyed after the student reaches the age of twenty-one (21) or five (5) years after they are no longer needed to provide service whichever occurs first. Parents or students, if appropriate, will be notified before special education records are destroyed. A copy will be provided if requested.

Any student, his or her parents/guardians, teachers, counselors, or school administrators shall have access to the student's records during the regular business hours of the district. Student information may also be disclosed without written consent of the parent or eligible student (a student who has reached the age of 18) to persons or entities with whom the district has contracted to provide services related to the district's educational program in accordance with the Family Educational Rights and Privacy Act (FERPA). In addition, authorized representatives of the State or Federal government, and state educational authorities connected with the enforcement of requirements of certain educational programs as prescribed by law shall have access to student records within the limitations of state statutes. No one else shall have access to the records and the records shall not be divulged to any person without prior consent of the parent or eligible student.

On receipt of a Court Order or Subpoena from a Guardian ad Litem (GAL) for the release of student information or education records regarding a student, the following procedure shall be followed given the school's duty to make a reasonable effort to notify the parent, guardian or eligible student of the Subpoena or Court Order:

1. The GAL shall deliver the Subpoena or Court Order to the school along with a request for the student's information or education records;
2. The school will notify the parent, guardian or eligible student in writing about the Subpoena or Court Order and the GAL's request for the student's information or education records;
- ~~3. The school's written notice shall state that the parent, guardian or eligible student shall have ten (10) days from the date of the issuance of the written notice to give the school a written objection. The written notice shall also state that if the parent, guardian or eligible student makes no objection within the ten (10) days from the date of the issuance of the written notice, the school will release the personally identifiable information or education records of the student to the GAL.~~

A student's records, including academic material and any disciplinary material relating to any suspension or expulsion, shall be provided at no charge, upon request, to any public or private school to which the student transfers.

GRAND ISLAND PUBLIC SCHOOLS

References: 20 U.S.C. § 1232g (FERPA) (1994)  
34 CFR Part 99 (Privacy Rights of Parents and Students) (1996)  
34 CFR §99.31

*Nebraska Revised Statutes:*

79-2,104

79-2,105

79-539

84-1,212.01 *et seq.* (Records Management Act)

Download Forms: 8710.1 Request for Student Records Release Form

Policy Adopted: 11/03/1980  
Policy Revised: 01/06/1997  
Policy Revised: 04/08/2010  
Policy Reviewed: 04/09/2015  
Policy Revised: 01/14/2016  
Policy Revised: 11/05/2018  
Policy Revised: ??/??/????

## GIPS 2026-27 Extra Standard

**Extra Standard Committee met on 4/13/26:** Carrie Kolar, Christopher Ladwig, Eon Lemburg, Jill Kissler, Virgil Harden, Angie Nasr, Barry Carlson, Brent Heikes, Amanda Wilson, Emily Bailey, Evan Lee, Gina Conyers, Kate Crowe, Stephanie Tomjack, Bailee Moritz, Montie Fyfe, Patrick Doyle, Quentin Zeller

| <b>Assignment</b>  | <b>Difference between<br/>2025-2026 Step 00-01 and<br/>2026-2027 Step 00-01</b> |
|--|---|
| Increase Head Cheerleading Coach from Category V to Category VI for the fall and winter season   | \$732   |
| Increase 2 Track Assistant Coaches from Category IV to Category V  | \$1,466   |
| Increase Head Unified Track Coach from Category II to Category III   | \$732   |
| Increase 3 Freshman Football Assistant Coaches from Category III to Category IV  | \$2,199   |
| Increase Head Speech Sponsor from Category IV to Category V  | \$733   |
| Add Fall Category III Head Dance Coach   | \$2,442   |
| Increase Senior Class Sponsor from Category I to Category III  | \$1,221   |
| Add steps for the 3 Middle School Athletic Directors. Paid 18% of the base previously. Increase by .50% steps (18.5% - 21.50%). Previously \$8,792 per year. | \$618   |
| <b>Total for added/increased assignment</b>  | <b>\$10,143</b>   |
| <b>Total cost of movement</b>  | <b>\$60,670</b>   |
| <b>Total</b>   | <b>\$70,813</b>   |



Administrative Support Services  
for Optimizing District Copy/Print Environments

April 16, 2026



# Agenda

- The Post-Award Gap
- Management Support Services: Defined
- Deliverables + Cadence
- The 6 Management Domains
- How it Works
- Pricing
- Next Steps

# The Post-Award Gap

Risk #1: Savings don't stick or spend is more than expected because nobody has time to run the program.

Risk #2: Vendors drift unless measured against contract terms.

Risk #3: Billing errors and process gaps quietly add cost and frustration.

# Management Support Services

**An experienced team** supporting daily management and centrally supported implementation across sites.

**Ongoing measurement and reporting** for Usage, Volume Balance, Deployment, Performance, and Cost—showing starting point, trends, and targets.

**Daily/Weekly/Monthly/Quarterly course-correction** so the environment stays on track as conditions change.

**24/7 access to Optimizon's management system** (asset list updated automatically, contract info, device performance/usage trends).

**Annual report + annual report meeting** with status and recommendations for next steps.

# Management Support Services: The 6 Domains

## Contract Management



- Invoice Processing and Validation
- Contract Utilization
- Performance Bond
- Renewals and Renegotiations
- Terminations
- Vendor Contact Information (for invoices, service pricing, terminations)

## Data Management



- Device Data
- Service Call Data
- Usage Data
- Contract Data
- Invoice Data
- Client Internal Chargeback Account Data

## Finance & Budget Management



- Internal Chargeback Reporting
- Budget Projections
- Purchase Order Management
- Cost Management Strategies

## Asset Management



- Device Replacements
- Life-Cycle Management
- Inventory
- Data Security
- Make/Model Management

## Vendor Management



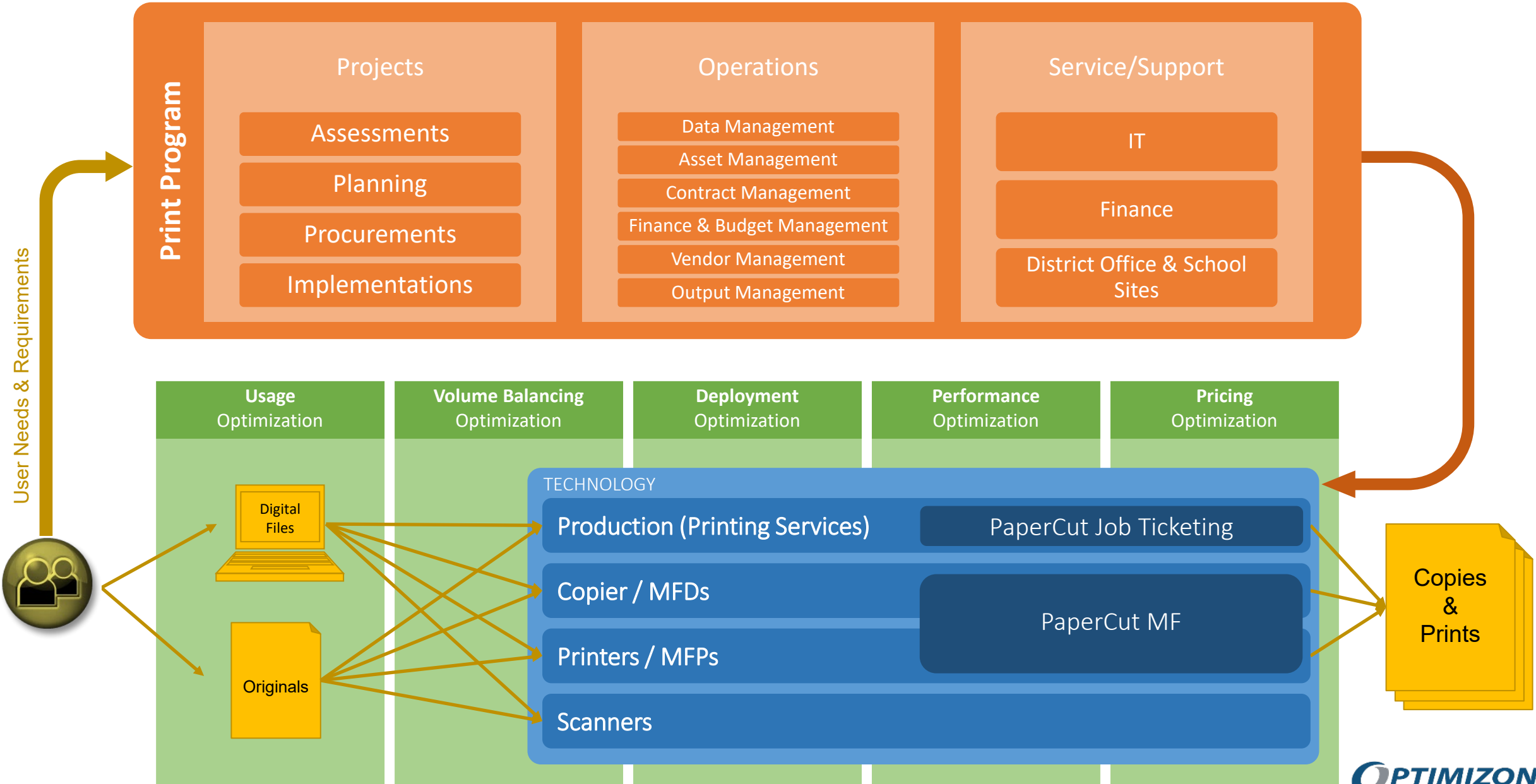
- Vendor Contact Information (for performance issues, PM parts replacement, service calls, and service history)
- Device Performance
- Service Response Times
- Supplies Replenishment

## Output Management



- Usage
- Volume Balance
- Usage of B/W vs. Color
- Periodic KPI Reporting
- Use of Device Management Software Tools

# Management Support Services: The 6 Domains



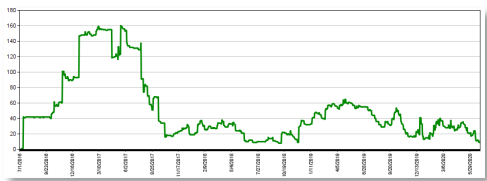
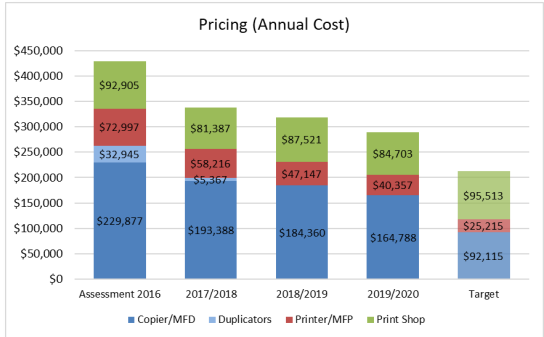
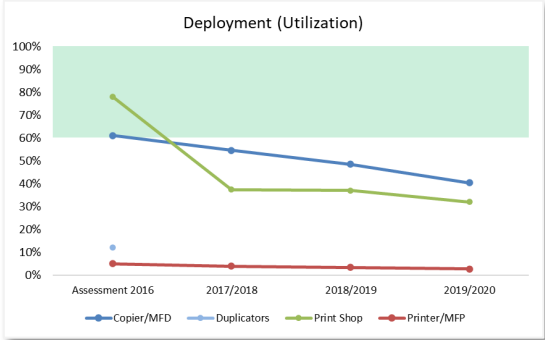
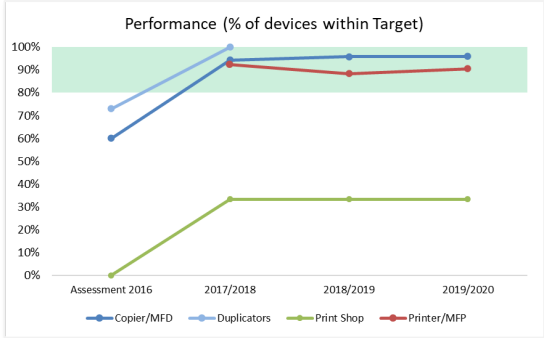
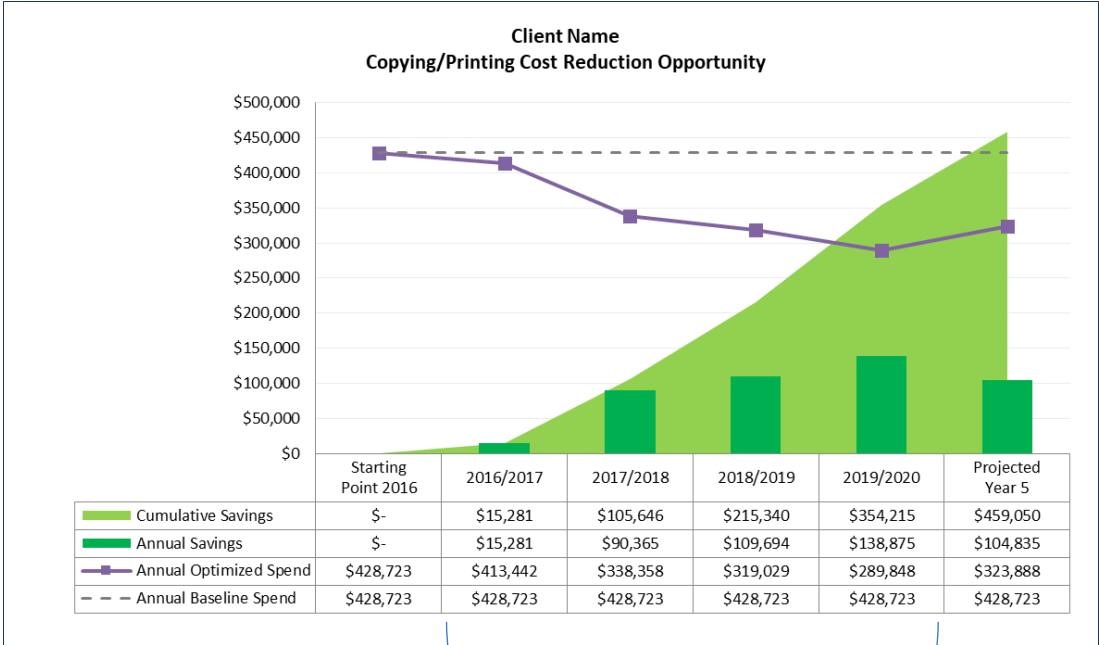
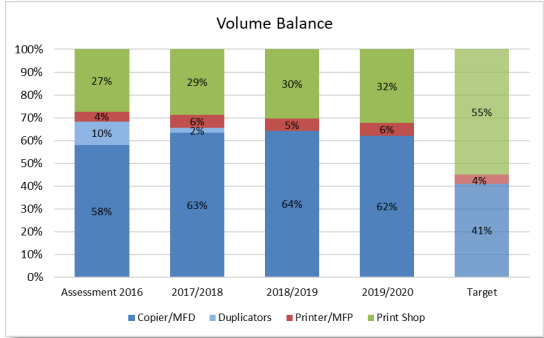
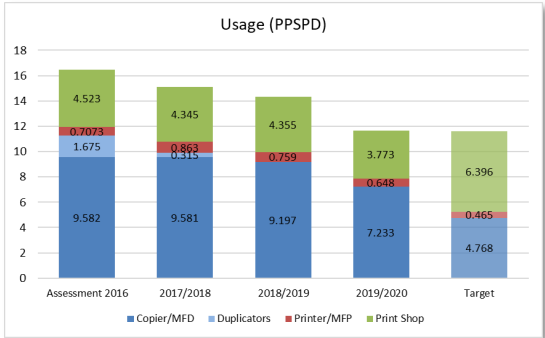
# Management Support Services: How it Works

**First 30 days:** setup

**Months 2-3:** stabilize + start improving

**Ongoing Cadence:** the “course-correction” promise

# Management Support Services: Reporting



SAMPLE REPORT

# Management Support Services: Reporting



## FLEET MANAGEMENT REPORT COPYING AND PRINTING ENVIRONMENT ANALYSIS June 2023

PREPARED BY:



# Management Support Services: 24/7 Web-based AMS Access

OPTIMIZON AMS 2.0 - Search Management System

Sunnyside School District    Devices    Tickets    Contracts    Invoices    Suppliers    FAQs    Support    Hannah Reda

Chief Kamiakin Elementary  
 District Office  
 Harrison Middle School  
 IT  
 Migrant Student Data & Recruitment  
 Outlook Elementary  
 Pioneer Elementary  
 Sierra Vista Middle School  
 Sun Valley Elementary  
 Sunnyside High School  
 Transportation  
 Washington Elementary

Level Summary    Level Detail    Column Selector    Search

| OPTID | Level                     | Location     | KeyOperator    | Make/Model           | SerialNumber | Type             | IPAddress    | VendorID | LeaseEndDate | ServiceCompany                | Status |
|-------|---------------------------|--------------|----------------|----------------------|--------------|------------------|--------------|----------|--------------|-------------------------------|--------|
| 28933 | Chief Kamiakin Elementary | Library      | Mirtha Pearson | Xerox VersaLink C400 | 7H894575     | Color Printer    | 10.229.8.31  | JV458    |              | Copiers Northwest (Yakima WA) | Active |
| 28774 | Chief Kamiakin Elementary | Office       | Mirtha Pearson | Sharp BP-70C36       | 3301786X     | Color Copier/MFD | 10.229.8.206 | JV279    | 6/30/2029    | Copiers Northwest (Yakima WA) | Active |
| 28776 | Chief Kamiakin Elementary | 200 Workroom | Mirtha Pearson | Sharp BP-70M75       | 43001601     | B/W Copier/MFD   | 10.229.8.203 | JV288    | 6/30/2029    | Copiers Northwest (Yakima WA) | Active |
| 28777 | Chief Kamiakin Elementary | 300 Workroom | Mirtha Pearson | Sharp BP-70M75       | 43009861     | B/W Copier/MFD   | 10.229.8.202 | JV291    | 6/30/2029    | Copiers Northwest (Yakima WA) | Active |
| 28778 | Chief Kamiakin Elementary | 100 Pod      | Mirtha Pearson | Sharp BP-70M75       | 43001481     | B/W Copier/MFD   | 10.229.8.204 | JV290    | 6/30/2029    | Copiers Northwest (Yakima WA) | Active |
| 28775 | Chief Kamiakin Elementary | Library      | Mirtha Pearson | Xerox VersaLink C400 | 7H894575     | Color Printer    | 10.229.8.31  | JV458    |              | Copiers Northwest (Yakima WA) | Active |

OPTIMIZON AMS 2.0 - Search Management System

Sunnyside School District    Devices    Tickets    Contracts    Invoices    Suppliers    FAQs    Support    Hannah Reda

Chief Kamiakin Elementary  
 District Office  
 Harrison Middle School  
 IT  
 Migrant Student Data & Recruitment  
 Outlook Elementary  
 Pioneer Elementary  
 Sierra Vista Middle School  
 Sun Valley Elementary  
 Sunnyside High School  
 Transportation  
 Washington Elementary

Level Summary    Level Detail    Column Selector    Search

Service Calls & Meter Readings

Monthly Volume    Tickets    Contracts    Guarantees

From 04/16/2025 to 04/15/2026

| Date       | Description               | B/W Meter | RespTime | Type     |
|------------|---------------------------|-----------|----------|----------|
| 4/21/2025  | Accessory/Finisher Issue  | 327,593   | 0.82     | Calculat |
| 5/12/2025  | Meter Readings PrintSmart | 355,247   | -        | -        |
| 5/16/2025  | Error Message             | 364,824   | 8.55     | Calculat |
| 5/28/2025  | Error Message             | 377,138   | 0.80     | Calculat |
| 6/2/2025   | Meter Readings PrintSmart | 383,960   | -        | -        |
| 7/3/2025   | Meter Readings PrintSmart | 400,353   | -        | -        |
| 7/24/2025  | Courtesy Call             | 400,382   | -        | -        |
| 8/6/2025   | Meter Readings PrintSmart | 400,400   | -        | -        |
| 8/25/2025  | Paper Jam                 | 411,164   | 1.20     | Calculat |
| 9/3/2025   | Meter Readings PrintSmart | 416,264   | -        | -        |
| 10/6/2025  | Meter Readings PrintSmart | 458,383   | -        | -        |
| 11/3/2025  | Meter Readings PrintSmart | 509,013   | -        | -        |
| 12/2/2025  | Meter Readings PrintSmart | 556,597   | -        | -        |
| 12/23/2025 | Meter Readings Insight    | 597,148   | -        | -        |
| 1/8/2026   | Meter Readings PrintSmart | 613,473   | -        | -        |
| 1/20/2026  | Courtesy Call             | 628,306   | -        | -        |
| 2/2/2026   | Meter Readings PrintSmart | 644,376   | -        | -        |
| 2/18/2026  | Meter Readings Insight    | 669,544   | -        | -        |
| 3/2/2026   | Meter Readings PrintSmart | 701,517   | -        | -        |

OPTIMIZON AMS 2.0 - Search Management System

Sunnyside School District    Devices    Tickets    Contracts    Invoices    Suppliers    FAQs    Support    Hannah Reda

Chief Kamiakin Elementary  
 District Office  
 Harrison Middle School  
 IT  
 Migrant Student Data & Recruitment  
 Outlook Elementary  
 Pioneer Elementary  
 Sierra Vista Middle School  
 Sun Valley Elementary  
 Sunnyside High School  
 Transportation  
 Washington Elementary

Level Summary    Level Detail    Column Selector    Search

Devices > Device View

OPTID-28776

Make/Model: Sharp BP-70M75    Level: Chief Kamiakin Elementary    Key Operator: Mirtha Pearson  
 Device Type: B/W Copier/MFD    Address: 1700 East Lincoln Ave, Sunnyside, WA 98944    Phone: (509) 837-6444  
 Serial Number: 43001601    Location: 200 Workroom    Email: mirtha.pearson@sunnysideschools.org  
 Vendor ID: JV288    IP Address: 10.229.8.203  
 Dates: 7/1/2024 - Present [ACTIVE]

Service Calls & Meter Readings    Monthly Volume    Tickets    Contracts    Guarantees

From April 2025 to March 2026

| Month          | B/W Volume     |
|----------------|----------------|
| April 2025     | 38,373         |
| May 2025       | 41,224         |
| June 2025      | 16,685         |
| July 2025      | 1,097          |
| August 2025    | 14,737         |
| September 2025 | 36,871         |
| October 2025   | 53,395         |
| November 2025  | 49,560         |
| December 2025  | 51,374         |
| January 2026   | 36,809         |
| February 2026  | 48,948         |
| March 2026     | 35,637         |
| <b>Total</b>   | <b>424,710</b> |
| <b>Average</b> | <b>35,393</b>  |

Showing 1 to 12 of 12 entries

OPTIMIZON AMS 2.0 - Search Management System

Sunnyside School District    Devices    Tickets    Contracts    Invoices    Suppliers    FAQs    Support    Hannah Reda

Chief Kamiakin Elementary  
 District Office  
 Harrison Middle School  
 IT  
 Migrant Student Data & Recruitment  
 Outlook Elementary  
 Pioneer Elementary  
 Sierra Vista Middle School  
 Sun Valley Elementary  
 Sunnyside High School  
 Transportation  
 Washington Elementary

Level Summary    Level Detail    Column Selector    Search

Devices > Device View

OPTID-28776

Make/Model: Sharp BP-70M75    Level: Chief Kamiakin Elementary    Key Operator: Mirtha Pearson  
 Device Type: B/W Copier/MFD    Address: 1700 East Lincoln Ave, Sunnyside, WA 98944    Phone: (509) 837-6444  
 Serial Number: 43001601    Location: 200 Workroom    Email: mirtha.pearson@sunnysideschools.org  
 Vendor ID: JV288    IP Address: 10.229.8.203  
 Dates: 7/1/2024 - Present [ACTIVE]

Service Calls & Meter Readings    Monthly Volume    Tickets    Contracts    Guarantees    Parts    Configuration    Notes

From April 2025 to March 2026

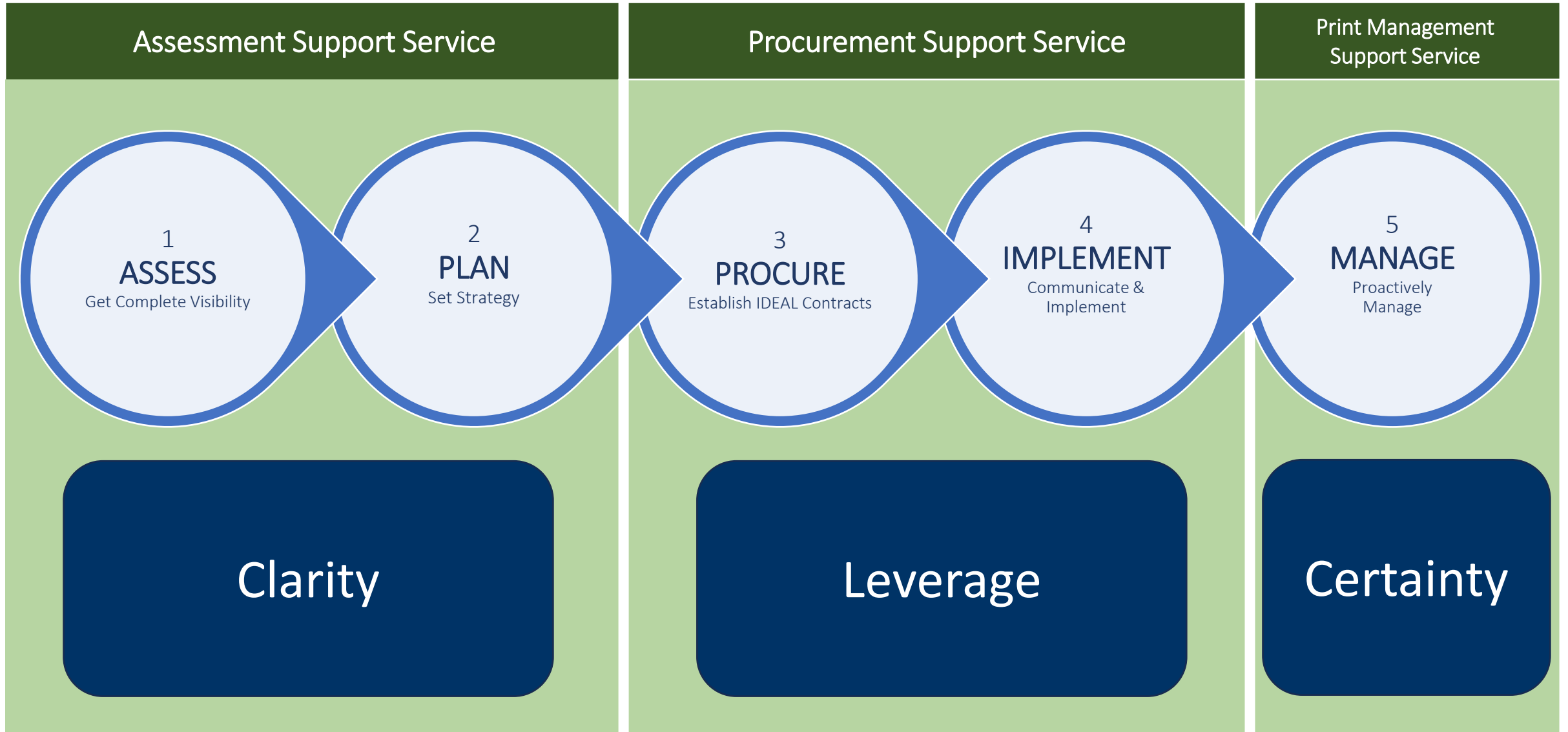
Monthly Volume

| Month          | B/W Volume     |
|----------------|----------------|
| April 2025     | 38,373         |
| May 2025       | 41,224         |
| June 2025      | 16,685         |
| July 2025      | 1,097          |
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Showing 1 to 12 of 12 entries

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# Copier & Printer Support Services: SERVICES



# Management Support Services: Pricing

~~\$2,628~~ \$2,200 / month (16% discount)

*paid annually*

## ► Management Support Service

Scope: Copiers/MFDs, Print Shop, Networked Printer/MFPs, PaperCut Software

- Professional Data Management
- Professional Asset Management
- Professional Vendor Management
- Professional Contract Management
- Professional Finance & Budget Management
- Professional Output Management

Service Duration: 60 Months

## Rationale for Administrative Services Agreement

### Executive Summary: The Case for Managed Print Certainty

Grand Island Public Schools (GIPS) faces a critical choice: managing its complex copier environment internally with limited tools, or partnering with Optimizon for a fee of **\$2,200 per month** (\$26,400 annually) to secure guaranteed savings and operational transparency.

The primary advantage of this agreement is the resolution of the "**Organizational Capacity Issue.**" While the District is capable of identifying savings, consistent execution is often lost to "vendor drift" and day-to-day administrative burdens. By leveraging Optimizon's dedicated time and data-driven tools, GIPS can realize a projected **net annual benefit of over \$50,000** after service fees.

### Key Financial Advantages & Net Savings

Based on current usage and a projected hardware lifecycle of six years, the agreement delivers the following verified savings:

- **Color Copy Reduction:** By shifting high-cost color impressions to black-and-white, GIPS is projected to save approximately **\$56,016 annually** (\$280,080 over 5 years).
- **Hardware Lifecycle Extension (6 Years):** Moving from a standard 5-year replacement cycle to a **6-year cycle** (accounted for increased service costs in year six) yields a net savings of **\$20,652 annually** (\$123,911 over the cycle). Note: While a 7th year is achievable, a 6-year cycle is recommended for predictable stability and performance.
- **ROI Analysis:**
  - **Total Projected Direct Savings:** ~\$76,668 / year
  - **Agreement Cost:** \$26,400 / year (\$2,200/mo)
  - **Net Annual District Benefit:** ~\$50,268 / year

### 1. Independent Expertise and the "Post-Award Gap"

The primary risk in large-scale print environments is "vendor drift," where service levels decline and billing errors accumulate because internal staff lack the specialized tools to audit performance. Optimizon provides:

- **Independent Oversight:** Ensuring vendors adhere strictly to contract terms.

- **Organizational Reinforcement:** Supporting the District team with dedicated analysis that internal staff typically do not have the time to perform alongside daily responsibilities.

## 2. A Data-Based Management Approach

Optimizon utilizes a proprietary management system providing 24/7 visibility into the print environment:

- **Financial Accuracy:** Professional validation of all invoices to prevent "savings leakage" from surcharges or billing errors.
- **Internal Billing Calibration:** Supporting the management of internal billing models to ensure costs are appropriately recovered across buildings and the program remains fully funded.

## 3. Targeted Cost Savings: Color Copy Reduction

Optimizon's "Output Management" domain targets the most significant lever for immediate cost reduction:

- **Usage Optimization:** Reducing color volume from the current level down to a 10% target.
- **Sustained Focus:** While reduction is possible internally, Optimizon provides the consistent reporting and stakeholder communication required to make these changes permanent.

## 4. Maximizing Equipment Lifespan (The 6-Year Strategy)

Through "Life-Cycle Management," Optimizon ensures hardware is used efficiently rather than replaced prematurely:

- **Deployment Optimization:** Relocating under-utilized assets to balance the load, making a **6-year hardware life** predictable and achievable.
- **Avoided Lease Costs:** Extending the equipment life captures the gross avoided lease cost (\$133,488) while Optimizon manages the associated rise in service costs to protect the net gain.

## 5. Pricing and Agreement Structure

The proposed agreement offers a **16% discount** via the annual payment of \$2,200 per month. The agreement is structured as a **2-year initial term** with a 3-year extension option,

focusing the heaviest implementation effort in Year 1 to establish a foundation for long-term optimization.

### **Conclusion**

This agreement transitions GIPS from reactive troubleshooting to proactive, data-backed management. The projected net savings of ~\$50,000 per year—after all service fees—represents a significant return on investment while ensuring the District's print environment remains modern, stable, and cost-effective.

# Kneale Administration Building

**Dan O. Petsch**

Director of Buildings and Grounds



June 1<sup>st</sup>, 2026

RE: Proposals received for the GIPS Musical Instrument Purchase

BUDGET:  
General Fund

PROPOSALS RECEIVED:

| Vendor                  | Item                           | Item Cost   | Total Vendor Cost   |
|-------------------------|--------------------------------|-------------|---------------------|
| Midwest Musical Imports | (20) Flute                     | \$10,800.00 | <b>\$91,908.00</b>  |
|                         | (15) Alto Saxophone            | \$20,430.00 |                     |
|                         | (25) Trumpet                   | \$19,250.00 |                     |
|                         | (10) Trombone                  | \$8,100.00  |                     |
|                         | (8) Alto Saxophone             | \$17,440.00 |                     |
|                         | (12) Trumpet                   | \$15,888.00 |                     |
| Taylor Music Inc        | (25) Clarinet                  | \$13,475.00 | <b>\$13,475.00</b>  |
| Delgado Guitars         | (3) Piccolo                    | \$4,350.00  | <b>\$183,255.00</b> |
|                         | (12) Clarinet                  | \$11,700.00 |                     |
|                         | (4) Euphonium                  | \$12,600.00 |                     |
|                         | (2) Tuba                       | \$13,350.00 |                     |
|                         | (15) ¾ Violin                  | \$15,450.00 |                     |
|                         | (30) 4/4 Violin                | \$30,900.00 |                     |
|                         | (3) 3/4 Bass                   | \$11,760.00 |                     |
|                         | (4) ¾ Cello                    | \$11,200.00 |                     |
|                         | (4) 4/4 Cello                  | \$11,200.00 |                     |
|                         | (12) 4/4 Violin                | \$19,800.00 |                     |
|                         | (6) 15.5 Viola                 | \$9,090.00  |                     |
|                         | (5) 4/4 Cello                  | \$23,375.00 |                     |
| Washington Music Center | (1) ¾ Bass                     | \$8,480.00  | <b>\$1,718.40</b>   |
|                         | (2) Marching Crash Cymbals 16" | \$791.10    |                     |
| Sweetwater Music        | (2) Marching Crash Cymbals 18" | \$927.30    | <b>\$52,715.08</b>  |
|                         | (10) Flute                     | \$14,971.00 |                     |
|                         | (6) Trombone                   | \$12,749.88 |                     |
|                         | (5) Marching Euphonium         | \$14,618.10 |                     |
|                         | (5) Marching Mellophone        | \$10,376.10 |                     |
| <b>Total Cost:</b>      |                                |             | <b>\$343,071.48</b> |

**RECOMMENDATION:**

It is recommended to approve the proposals received from the above purchasing group vendors for a total cost of \$343,071.48. This will be funded through the General Fund with an expected delivery date to be before August for all vendors.

## 4710-ELECTRONIC MESSAGING RETENTION

Records of Grand Island Public Schools shall be maintained, retained and disposed of in an efficient manner and in accordance with legal requirements. Electronic messages are managed to ensure compliance with the Nebraska Records Management Act. The Superintendent, or designee, is the records officer of Grand Island Public Schools.

Each staff member holds individual responsibility for managing the records they create or receive at their own desktop. Only the originator of a record is required to keep the “official” copy, allowing all other copies to be treated as duplicates and destroyed. These official records must be transferred to the District’s system of record—such as the Student Information System, Financial System, Document Management System, or Human Resources Information System—to ensure proper retention. If there is any uncertainty regarding whether a specific message constitutes a record, staff should consult their supervisor for guidance.

### Retention Categories

Retention is determined by the content of the message. All electronic messages fall into one of two categories:

Transitory Messages (No Retention Required) - These may be deleted immediately. They do not contain information required for the district’s long-term operations or legal compliance. For example:

- Routine announcements (meetings, event schedules).
- Informal discussions that would not normally be printed/saved.
- Generic info not specific to a student’s program.
- Personal messages unrelated to the district or district business.
- Junk mail or commercial advertising.

Archival Records (Subject to Retention Schedules) – These messages address significant district business or student data. They must be retained in accordance with Policy 5523 Data or Records Retention and the Nebraska Secretary of State Records Retention and Disposition Schedules. For example:

- Communications regarding a specific student’s educational program (health, discipline, IEPs).
- Messages used in making policy decisions or business transactions.
- Personnel actions or matters of significant community interest.

Staff must not rely on backup servers for the long-term retention of these records, as system storage is typically cleared every 90 to 180 days. Instead, archival messages should be systematically filed using standardized naming conventions and indexed for easy retrieval in their respective system of record. If filing records electronically, staff should consult the chief information officer to ensure they are using designated storage locations that comply with district security and quality control procedures.

### Litigation Holds

If the Superintendent issues a Litigation Hold due to pending or threatened legal action:

## GRAND ISLAND PUBLIC SCHOOLS

- All normal disposal schedules are suspended for relevant records.
- Relevant records must be moved to a safe electronic location or converted to hard copy.
- Altering or deleting records under a litigation hold is a violation of policy and may result in disciplinary action or dismissal.

*For specific retention periods, please refer to Policy 5523 – Data or Records Retention and the associated Nebraska Secretary of State schedules.*

~~Records of the Grand Island Public Schools shall be maintained, retained and disposed of in an efficient manner and in accordance with legal requirements. The Superintendent, or designee, is the records officer of the Grand Island Public Schools.~~

~~Electronic messages transmitted using district resources are records and as such are subject to management under the Records Management Act. This policy will refer to e-mail using the term electronic messaging, but the policy is also intended to be inclusive of electronic fax and any other electronic methods of transmitting messages, documents and other information. The superintendent is responsible for implementing this policy and serving as the records officer of the district.~~

~~The end user manages electronic messages. Electronic messages should be managed at the end user's desktop rather than from a central point. Each end user who creates or receives electronic messages is responsible for managing their own records. Individuals with questions regarding the retention of particular electronic messages should obtain an opinion from their supervisor.~~

~~A single copy of a record retained by the originator of that record may serve as the official record retained in accordance with the district's retention schedule. All other copies are duplicate copies, and may be destroyed.~~

~~There is no single retention period for all electronic messages. Retention and disposition of electronic messages depends on the function and content of the individual message. The various types of electronic messages require various retention periods and fall within three broad categories:~~

~~*Transitory messages*—There is no retention requirement for these messages. Public officials and employees receiving such communications may delete them immediately without obtaining approval of the State Records Administrator. Examples are:~~

- ~~Messages that address routine administrative, curricular and co-curricular matters, announcements of meetings, schedules of events, etc.~~
- ~~Messages that take the place of informal discussion and which if they were printed would not be retained in school records.~~
- ~~Messages that transmit generic information and are not specific to a student's educational program.~~
- ~~Messages that address personal matters unrelated to the district.~~
- ~~Messages comprised of unrequested, unneeded or unwanted junk mail.~~
- ~~Sectarian, religious, persuasive, political or commercial messages or advertising.~~

~~*Less than permanent retention*—These records are governed by the retention period for equivalent hard copy records as specified in the district's records retention schedule. The records should be in hard copy~~

## GRAND ISLAND PUBLIC SCHOOLS

or electronic format, which can be retrieved and interpreted for the legal retention period. Individuals creating or receiving such communications may delete or destroy the records only according to an approved retention schedule. Examples are:

- Messages that address significant aspects of a specific student's educational program including, but not limited to, health, discipline, special education program, interaction with child protection agencies and communication with parents relating to specific aspects of the student's interaction with the school district.
- Messages that address and/or provide information used in making policy decisions, concerning curricular or co-curricular activities, personnel actions or that relate to the business transactions of the district.
- Messages that address activities of significant interest in the community relating to the district.
- E-mails that are the subject of investigations or litigation when the district has reasonable notice of the proceeding.

*Permanent/archival retention*—Permanent records are often records relating to district governance, finances, budgets, and student educational progress, such as board secretary or district treasurer financial records, minutes of the Board of Education, educational records of individual students, annual audit reports and annual budgets. These permanent records are further classified as transferred or non-transferred records:

*Non-transfers*—If the decision is made to maintain the records in the district, it is responsible for making the records accessible to the public in a manner consistent with the way the Nebraska State Historical Society (NSHS) would perform this function. The district is responsible for upgrading the system to current technology standards so that data remain usable over time and for testing at regular intervals any storage medium used for accuracy or loss of data.

*Transfers*—The NSHS is responsible for the care, maintenance and reference use of state records with enduring value, regardless of media. The district may work with NSHS and the State Records Administrator to preserve and access electronic records maintained in the district or to make decisions about the method, frequency, and format of the transfer of records to NSHS.

It is important not to rely upon back up servers and media exclusively for retention of electronic messages. Due to storage limitations, electronic messages are routinely deleted from storage media after 60 to 90 days. If non-transitory electronic messages are to be filed electronically, the information systems manager should be consulted and appropriate storage locations should be designated and users should be educated on classification and filing procedures so that the information will not be lost.

Electronic messages should be systematically filed for convenient retrieval following standardized filing rules within the district. Electronic messages needing to be retained should be indexed in an organized and consistent pattern, and reflect the way the files will be used and referenced.

In keeping with state electronic messaging guidelines, the district will create procedures to identify system hardware and software, formalize file naming conventions, back-up and security procedures, identify the sources and use of the information, as well as their confidential and non-confidential status, and outline quality control procedures and storage requirements. This documentation should also cover employee training procedures and the verification of employee attendance at training sessions.

Litigation Holds



8310 STUDENT ABSENCES

~~Recognizing the relationship of good attendance and student achievement, the~~ Grand Island Public Schools will promote systems to work with parents and students to establish and maintain desirable habits of punctuality and attendance. Parents or guardians are expected to account for students who are absent. Parents or guardians will arrange with the school principal, or designee, for any scheduled absence from any class, or classes, or days of school, prior to the absence ~~of the student~~. In the event of illness or other emergency, parents or guardians are expected to contact the schools as soon as possible.

The district will maintain contact with ~~all~~ parents and guardians to verify attendance and to notify parents of students who do not arrive at school at the expected time. All attempts to contact parents or guardians will be documented.

Student absences approved by the principal shall be *School Excused Absences*. School Excused Absences shall count as days in attendance for purposes of addressing excessive absenteeism, except when the school district determines the need to comply with state statute and report to the county attorney for excessive absences. ~~School Excused Absences include, but are not limited to, illness, family emergencies, recognized religious observances, appointments that cannot be scheduled outside the school day and school-sponsored or approved activities~~.

Absences that are *Not School Excused Absences* may result in a report to the county attorney and may be classified as follows:

- (1) Parent acknowledged absences are those in which the parent communicated with the school in the proscribed manner that the child is absent and is the parent's responsibility for the extent of the school day and these absences are deemed excessive by the building administrative team. This includes, but is not limited to, illness, vacations, and medical appointments.
- (2) Other absences are those in which the parent has not communicated a reason for the student's absence.

~~The~~ Grand Island Public Schools utilizes its Student Information System to identify and record different attendance using a coding system to meet NDE reporting guidelines. These attendance codes provide greater definition to the circumstances of a child's absence and are listed in the GIPS Student/Parent Handbook.

Students whose absences are approved shall make up the work missed and receive full credit for the missed schoolwork, within guidelines of the student handbook. It shall be the responsibility of the student to initiate a procedure with the student's teacher to complete the work missed.

Students who wish to participate in school-sponsored activities must attend school the day of the activity unless the principal has given permission for the student to be absent.

It shall be the responsibility of the parent to notify the student's attendance center as soon as the parent knows the student will not be attending school on that day. The principal may request evidence or written verification of the student's reason for absence.

It shall be the responsibility of the superintendent or designee, in conjunction with building administrators, to develop administrative regulations regarding this policy.

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Legal Reference: Neb. Statute 79-201 and 79-209  
NDE Rule 10.012.01B

Policy Reference: 8312-EXCESSIVE ABSENTEEISM  
8320-COMPULSORY ATTENDANCE

Policy Adopted: 11/03/1980  
Reviewed by Board Policy Committee: 08/19/1996  
Policy Revised: 09/13/1999  
Policy Revised: 08/02/2001  
Policy Revised: 11/15/2010  
Policy Revised: 12/11/2014  
Policy Revised: ??/??/????



Grand Island Public Schools Foundation  
Notes for Board of Education  
6 -11-2026

1. The Foundation received more than 2,100 nominations for 500 teachers and staff members for the 2026 Teacher of the Year Program (encompassing Teacher, Staff Member, and Administrator of the Year). This year, moving the entire nomination process online allowed us to email all nomination letters to the nominees before the end of the school year. Winners will be announced at the Welcome Back event in August. We are also proud to partner with First National Bank of Omaha, who returns as our program sponsor for the 22nd consecutive year.
2. The Foundation Board will have the following business before them at their June 16, 2026 meeting:
  - a. Teacher of the Year Winner Recommendation
  - b. Miller Legacy Scholarship and Grand Island Public School Foundation Professional Development Grant recommendations
  - c. 2026 Audit Engagement
  - d. Investment Policy Review
3. The Foundation board will be reviewing the 2026 Scholarship Program Statistics, including feedback from reviewers and the annual scholarship application integrity audit.
4. Introduction of Student Board Representative Lilly Goodwin
5. The Foundation Board does not plan to hold a meeting in July.