

GIPS BOE Regular Meeting
Thursday, November 14, 2024 4:30 PM
Kneale Administration Building - Board Room

1. CALL TO ORDER
Speaker(s): Board President
2. ROLL CALL
Speaker(s): Mrs. Angela Dibbert
3. CONSENT AGENDA
Speaker(s): Board President
 - 3.1. Minutes from the previous month's meeting
 - 3.2. Acceptance of Agendas From Standing Committees
 - 3.3. Claims as submitted
 - 3.4. Staff Adjustments as submitted
 - 3.5. Treasurer's Report as submitted
 - 3.6. Surplus Property Listing
 - 3.7. Approval of Agenda as submitted
4. REQUESTS TO ADDRESS THE BOARD
Speaker(s): Board President
5. INFORMATION ITEMS
 - 5.1. VSP Clinic
Speaker(s): Dr. Summer Stephens
 - 5.2. Budget Calendar FY25-26
Speaker(s): Mr. Virgil Harden
 - 5.3. Policy
 - 5.3.1. 2311 BOARD MEMBER VACANCIES
Speaker(s): Mr. Matt Fisher
 - 5.3.2. 3340 ADMINISTRATOR EVALUATION
Speaker(s): Mr. Matt Fisher
 - 5.3.3. 4110 FISCAL MANAGEMENT GOALS
Speaker(s): Mr. Matt Fisher
 - 5.3.4. 4120 BONDED EMPLOYEES AND OFFICERS
Speaker(s): Mr. Matt Fisher
 - 5.3.5. 4210 ANNUAL OPERATING BUDGET
Speaker(s): Mr. Matt Fisher
 - 5.3.6. 6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS
Speaker(s): Mr. Matt Fisher
6. ACTION ITEMS
 - 6.1. 4419 GENERAL FUND CASH RESERVE
Speaker(s): Mr. Matt Fisher
 - 6.2. 8350 PERMISSION TO LEAVE SCHOOL
Speaker(s): Mr. Matt Fisher
 - 6.3. 8360 BOUNDARIES AND BOUNDARY CHANGES

Speaker(s): Mr. Matt Fisher

6.4. 8516 ACCOMMODATING STUDENTS WITH SPECIAL DIETARY NEEDS

Speaker(s): Mr. Matt Fisher

7. REPORTS

7.1. Grand Island Public Schools Foundation Report

Speaker(s): Mrs. Lindsey Jurgens

7.2. Student Representative Report

Speaker(s): Mr. Owen Williams

7.3. Superintendent Report

Speaker(s): Mr. Matt Fisher

8. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS AND SUPERINTENDENT'S EVALUATION BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

9. RECONVENE FROM EXECUTIVE SESSION

10. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

11. NOTIFICATION OF UPCOMING BOARD MEETINGS

12. ADJOURNMENT

AFFIDAVIT OF PUBLICATION

Grand Island Independent
422 West 1s St, Grand Island, NE 68801
(308) 382-1000

State of Pennsylvania, County of Lancaster, ss:

I, Hannah Ward, of lawful age, being duly sworn upon oath depose and say that I am an agent of Column Software, PBC, duly appointed and authorized agent of the Publisher of Grand Island Independent, a newspaper printed and published in Grand Island, in Hall County, Nebraska, and of general circulation in Hall County, Nebraska, that said newspaper has a bonafied circulation of more than 500 copies of each issue, has been published at Grand Island, Nebraska, for more than 52 weeks successively prior to the first publication of the annexed printed notice, and is a legal newspaper under the statutes of the State of Nebraska; that the annexed printed notice was published on the dates listed below.

Publication Dates:

- Nov 6, 2024

Notice ID: YyEkbvjR7xFAMct71pe7

Notice Name: GIPS Reg. Board Mtg./Retreat - Nov. 14, 2024

Publication Fee: \$10.00

Hannah Ward

Agent

VERIFICATION

State of Pennsylvania
County of Lancaster

Commonwealth of Pennsylvania - Notary Seal
Nicole Burkholder, Notary Public
Lancaster County
My commission expires March 30, 2027
Commission Number 1342120

Signed or attested before me on this: 11/07/2024

Nicole Burkholder

Notary Public

Notarized remotely online using communication technology via Proof.

NOTICE OF REGULAR BOARD MEETING AND RETREAT HALL COUNTY SCHOOL DISTRICT 2 GRAND ISLAND, NEBRASKA

Notice is hereby given that a meeting of the Board of Education of Hall County School District 2, aka Grand Island Public Schools, Grand Island, Nebraska, will be held on Thursday, November 14, 2024, at 4:30 p.m. (the Board of Education Retreat will follow the Board meeting) at the Kneale Administration Building, 123 S Webb Road, Grand Island, Nebraska, where the meeting will be open to the public. An agenda for such a meeting, kept continuously current, is available for inspection at the Office of the Superintendent or on the GIPS Website.

Dr. Summer E. Stephens, Board Secretary
November 6, 2024
COL-NE-13000526 ZNEZ

Regular Meeting of the Grand Island Public Schools Board of Education

The regular meeting of the Board of Education of Grand Island in the County of Hall in the State of Nebraska was convened and called to order by President Hank McFarland in open and public session on Thursday, October 10, 2024 at 5:30 p.m. at the Kneale Administration Building - Board Room, 123 S Webb Rd, Grand Island, NE 68802, the usual meeting place of said Board. Notice of the meeting was given in advance thereof by publication in the *Grand Island Independent*, the School District's designated method of giving notice. Notice of the meeting was also given in advance to all members of the Board of Education. All proceedings hereafter shown were recorded while the convened meeting was open to the attendance of the public.

ROLL CALL:

Attendance Taken at 5:30 p.m.

Lisa Albers:	Present
Carlos Barcenas:	Present
Eric Garcia-Mendez:	Present
Joshua Hawley:	Present
Dave Hulinsky:	Present
Lindsey Jurgens:	Absent
Hank McFarland:	Present
Josh Sikes:	Absent
Amanda Wilson:	Present

AGENDA

1. CALL TO ORDER

The meeting was called to order at 5:30 p.m.

2. ROLL CALL

Mr. Sikes and Mrs. Jurgens gave prior notice of their absence. Mr. Barcenas was running late and joined at 5:39 p.m.

3. CONSENT AGENDA

3.1. Minutes from the previous month's meeting

3.2. Acceptance of Agendas From Standing Committees

Finance and Facilities Committee

Next Meeting Date: November 5, 2024 at 7:30 a.m.

Leading for Learning Committee

Next Meeting Date: November 12, 2024 at 4:00 p.m.

Personnel Committee

Next Meeting Date: November 7, 2024 at 8:15 a.m.

Policy Committee

Next Meeting Date: November 11, 2024 at 4:30 p.m.

Public Relations and Partnership Development Committee

Next Meeting Date: November 6, 2024 at 8:00 a.m.

Governance Committee

Next Meeting Date: November 6, 2024 at 1:00 p.m.

GNSA/Legislative Committee

Next Meeting Date: None.

3.3. Claims as submitted

3.4. Bid Proposals as submitted

3.5. Staff Adjustments as submitted

3.6. Treasurer's Report as submitted

3.7. Surplus Property Listing

3.8. Approval of Agenda as submitted

Approve the agenda as submitted. Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Absent, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

4. REQUESTS TO ADDRESS THE BOARD

None.

5. INFORMATION ITEMS

5.1. EL Programming Update

Dr. Amanda Levos and Ms. Melinda Sturgill gave the EL Programming Update.

5.2. Sale and Purchase of Real Estate

Mr. Petsch presented the Shoemaker Elementary School property already owned by the District and to set the stage for possible parking lot or other land improvements the District wishes to acquire this real estate.

5.3. Policy

5.3.1. 7511.1 OPEN ENROLLMENT RESOLUTION

Mr. Fisher presented policy 7511.1 Open Enrollment Resolution.

5.3.2. 4419 GENERAL FUND CASH RESERVE

Mr. Fisher presented policy 4419 General Fund Cash Reserve.

5.3.3. 8350 PERMISSION TO LEAVE SCHOOL

Mr. Fisher presented policy 8350 Permission to Leave School.

5.3.4. 8360 BOUNDARIES AND BOUNDARY CHANGES

Mr. Fisher presented policy 8360 Boundaries and Boundary Changes.

5.3.5. 8516 ACCOMMODATING STUDENTS WITH SPECIAL DIETARY NEEDS

Mr. Fisher presented policy 8516 Accommodating Students with Special Dietary Needs.

6. ACTION ITEMS

6.1. Annexation Agreement - Ordinance 9938 - Wildwood Business Park

Approve the Annexation Agreement for the Wildwood Business Park, City of Grand Island Ordinance 9938 dated 8/22/2023 as submitted subject to approval and acceptance by NWPS. Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

6.2. Sale and Purchase of Real Estate

Approve the Real Estate Purchase Agreement as presented in the amount of \$75,000 plus closing costs to be paid from the Special Building Fund and Grant Administration the authority to fully execute the transaction. Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

6.3. 5232 EMERGENCY CLOSING

Approve policy 5232 Emergency Closing as presented. Passed with a motion by Carlos Barcenas and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

6.4. 5310 STUDENT TRANSPORTATION SERVICES

Approve policy 5310 Student Transportation Services as presented. Passed with a motion by Joshua Hawley and a second by Eric Garcia-Mendez.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

6.5. 7511.1 OPEN ENROLLMENT RESOLUTION

Approve policy 7511.1 Open Enrollment Resolution as presented. Passed with a motion by Joshua Hawley and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

6.6. 8320 COMPULSORY ATTENDANCE

Approve policy 8320 Compulsory Attendance as presented. Passed with a motion by Carlos Barcenas and a second by Lisa Albers.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

6.7. 8453 STUDENT SUSPENSION, EXPULSION, AND MANDATORY REASSIGNMENT

Approve policy 8453 Student Suspension, Expulsion, and Mandatory Reassignment as presented. Passed with a motion by Joshua Hawley and a second by Eric Garcia-Mendez.

Lisa Albers: Yea, Carlos Barcenas: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Hank McFarland: Yea, Amanda Wilson: Yea

7. REPORTS

7.1. Grand Island Public Schools Foundation Report

Mr. Fisher reported for the GIPS Foundation.

7.2. Student Representative Report

Mr. Williams gave the student representative's report.

7.3. Superintendent Report

Mr. Fisher presented the superintendent report.

8. NOTIFICATION OF UPCOMING BOARD MEETINGS

Regular Board of Education Meeting - Thursday, November 14, 2024 at 4:30 p.m.

Board of Education Retreat - Thursday, November 14, 2024 (following the Regular Board of Education meeting)

9. ADJOURNMENT

All business having been completed, the meeting was adjourned at 6:40 p.m.

Angela A. Dibbert, Recording Secretary

Dr. Summer E. Stephens, Secretary to the Board

Kneale Administration Building



TO: Facilities & Finance Committee
From: Mr. Petsch, Mrs. Ryan, and Mr. Harden
RE: **Meeting, Tuesday, November 5, 2024 – Via Zoom**

Mr. Virgil D. Harden, SFO
Chief Financial Officer
123 S Webb Rd
PO Box 4904
Grand Island, NE 68802-4904

Phone: (308) 385-5900 x 201144
Fax: (308) 385-5949
Email: vharden@gips.org
Web: www.gips.org

NEW BUSINESS:

1. Activity Fund Claims – Virg
2. Community Redevelopment Authority & Regional Planning - Virg
3. Request for Proposals – NONE
4. Nutrition Services Update – Kris Spellman
5. Information Technology Update – Cory Gearhart
6. Review of Depreciation, Special Building, and General Fund, and Payroll – Virg
7. Federal Programs Financial Report – Virg
8. MOU, LOA, Contracts, Leases, etc.
 - VSP – GIPS Agreement
 - CCC – GIPS Interlocal Agreement
 - BB BS of CN – GIPS Agreement
9. Budget Calendar – Virg
10. Surplus Property List - Dan
11. Open Agenda Items as Necessary – F&F Team

NEXT MEETING: **Tuesday, December 3, 2024, at 7:30 A.M.**

Dan, Gabby, & Virg review agenda items for BOE meeting.



Personnel Committee Agenda

Date	Agenda
11/7/24	<ol style="list-style-type: none"> 1. GISH secretary position <ul style="list-style-type: none"> ○ Adjusted Grade Range from 1300 to 1500 due to essential functions required 2. Title I para at Lincoln <ul style="list-style-type: none"> ○ Interventions 3. 25-26 Calendar will be information at the December BOE meeting 4. Negotiations <ul style="list-style-type: none"> ○ 2nd meeting tonight ○ Executive session at the November BOE meeting 5. Teacher Pipeline <ul style="list-style-type: none"> ○ UNK grants (4 total) <ol style="list-style-type: none"> i. Math 6-12- (MA) ii. English Language Arts 6-12- (MA) iii. World Language/Spanish 7-12 - (MA) iv. Early Childhood Inclusive (BA's and endorsement) ○ GIPS next steps 6. Tyler Technologies (SERP) <ul style="list-style-type: none"> ○ BO, IT, HR planning with a consultant ○ Discover ways to increase efficiencies in our current systems ○ Digital onboarding as one of the outcomes 7. Conducting interviews for HR Position (Cindy Beran's) 8. Several teaching positions opening at semester 9. Howard Assistant Principal <ul style="list-style-type: none"> ○ Sydney Hesse starts in January ○ Posted Sydney's coach position (Jeff/Knick) 10. Early Learning Center Coordinator Interviews coming soon

Every Student, Every Day, A Success! In educating students, we teach hearts as well as minds.

BOE Policy Committee Meeting – November 11, 2024 – 4:30pm – Mr. Fisher’s Office
Students prepared to make positive contributions to society and thrive in an ever-changing world.
Empower - Personalize - Design - Partner

1. **Review Notes from October 7, 2024 – 1.1.**
2. **Review Agenda for changes or additions – 2.1.**
3. **Board role in policy adoption/approval processes:**
 - Policy Committee reviews and makes recommendations to the board for policy adoption, review, or revisions
 - Board adopts or approves policy based on federal, state, and/or local statute requirements
 - Board adopts or approves policy based on the need for formal guidance on certain issues in the district with input from staff /students/community as appropriate
4. **NEXT MEETING:**
December 9 – 4:30pm – Mr. Fisher’s Office
5. **Policy as Information @ November 14, 2024, BoE Meeting**
2311 BOARD MEMBER VACANCIES: [Proposed Policy 2311](#)
3340-ADMINISTRATOR EVALUATION: [Proposed Policy 3340](#)
4110-FISCAL MANAGEMENT GOALS: [Proposed Policy 4110](#)
4120 BONDED EMPLOYEES AND OFFICERS: [Proposed Policy 4120](#)
4210-ANNUAL OPERATING BUDGET: [Proposed Policy 4210](#)
6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS:
[Proposed Policy 6252](#)
6. **Policy on Final Read @ November 14, 2024, BoE Meeting**
4419 GENERAL FUND CASH RESERVE: [Proposed Policy 4419](#)
8350 PERMISSION TO LEAVE SCHOOL: [Proposed Policy 8350](#)
8360 BOUNDARIES AND BOUNDARY CHANGES: [Proposed Policy 8360](#)
8516 ACCOMMODATING STUDENTS WITH SPECIAL DIETARY NEEDS:
[Proposed Policy 8516](#)
7. **Policy for review:**
8463 USE OF BODY WORN CAMERAS - [Body Worn Cameras Policy Template](#)
8. **Policy Questions and Discussion:**
9. **Moved to Board Governance Committee:**
10. **Working on:**

Grand Island Public Schools

Claims Listing

November 14, 2024

Reference No	Payee	Description	Amount
97196	Amazon Cap Services Inc	General Supplies	\$7,979.74
97197	Century Link	Telecommunications	\$360.81
97198	Danielle Ryan	Mileage	\$19.16
97199	First Bankcard Center/Visa	General Supplies	\$161.60
97200	First Bankcard Center/Visa	General Supplies	\$64.89
97201	First Bankcard Center/Visa	Employee Training	\$25.00
97202	First Bankcard Center/Visa	General Supplies	\$419.42
97203	First Bankcard Center/Visa	General Supplies	\$1.00
97204	First Bankcard Center/Visa	Employee Training	\$3,157.73
97205	First Bankcard Center/Visa	General Supplies	\$1,322.88
97206	First Bankcard Center/Visa	Technology Supplies	\$50.35
97207	First Bankcard Center/Visa	Employee Training	\$1,838.62
97208	First Bankcard Center/Visa	General Supplies	\$34.49
97209	First Bankcard Center/Visa	Advertising	\$249.67
97210	First Bankcard Center/Visa	Employee Training	\$4,706.00
97211	First Bankcard Center/Visa	General Supplies	\$257.00
97212	First Bankcard Center/Visa	General Supplies	\$43.67
97213	First Bankcard Center/Visa	General Supplies	\$908.06
97214	First Bankcard Center/Visa	Employee Training	\$25.00
97215	First Bankcard Center/Visa	Software	\$1,441.80
97216	First Bankcard Center/Visa	General Supplies	\$735.21
97217	First Bankcard Center/Visa	General Supplies	\$2,262.39
97218	First Bankcard Center/Visa	General Supplies	\$325.77
97219	First Bankcard Center/Visa	Employee Training	\$17,056.57
97220	First Bankcard Center/Visa	General Supplies	\$609.98
97221	First Bankcard Center/Visa	Software	\$106.17
97222	First Bankcard Center/Visa	Miscellaneous	\$604.99
97223	Grand Island Public Schools Nutrition Sv	Emp Benefits	\$1,580.05
97224	Julie Schnitzler	Mileage	\$61.71
97225	Makenna Supencheck	Miscellaneous	\$228.00
97226	Marks Plumbing Parts	General Supplies	\$477.50
97227	Marzano Evaluation Center	Software	\$43,605.00
97228	Matheson Tri Gas Inc	General Supplies	\$320.64
97229	Mechanical Sales Inc	General Supplies	\$806.91
97230	Menards	General Supplies	\$331.23
97231	Mid-Nebraska Disposal Inc	Waste Management	\$741.07
97232	Nasco	General Supplies	\$188.00
97233	Nebraska Fire Sprinkler Corp	Technical Services	\$160.00
97234	Nora Kathleen Sheridan	Mileage	\$42.00
97235	Northwestern Energy	Utility Energy Services	\$2,889.73
97236	Odeys Inc	General Supplies	\$4,090.45
97237	Overhead Door Of Grand Island	General Supplies	\$3.50
97238	Perry Guthery Haase & Gessford PC	Legal Services	\$1,605.50
97239	Prime Communications Inc	Technical Services	\$1,645.00
97240	Rentokil North America Inc	Technical Services	\$324.68
97241	Riverside Technologies Inc	Technology Supplies	\$847.00
97242	Roberts Pump & Supply Co	General Supplies	\$30.05
97243	Safety-Kleen Corporation	General Supplies	\$234.46
97244	Sandra Ellen Ponce	Mileage Paid to Parents	\$20.77
97245	School Specialty Inc	General Supplies	\$98.24
97246	Sheila Boersen	Miscellaneous	\$38.95
97247	Sherwin Williams Company	General Supplies	\$751.74
97248	Solution Tree LLC	Employee Training	\$5,200.00

Grand Island Public Schools

Claims Listing

November 14, 2024

Reference No	Payee	Description	Amount
97249	Stelling Brass & Winds	Professional Services	\$5,676.25
97250	Stuhr Museum Of The Prairie Pioneer	Dues and Fees	\$150.00
97251	Ace Hardware	General Supplies	\$211.07
97252	Alexandra Tjaden	Mileage	\$26.13
97253	Alisa Grim	Mileage	\$47.17
97254	Allo Communications LLC	Technical Services	\$640.00
97255	Almquist Maltzahn Galloway & Luth	Professional Services	\$1,630.00
97256	American Red Cross	Employee Training	\$1,470.00
97257	Awards Plus	General Supplies	\$129.25
97258	Bagsinbulk.com	General Supplies	\$1,080.00
97259	Banner Solutions	General Supplies	\$226.09
97260	Border States Industries Inc	General Supplies	\$6,605.12
97261	Capital Business Systems Inc	Technical Services	\$318.00
97262	Capstone	Software	\$1,999.00
97263	Central District Health Dept	General Supplies	\$113.00
97264	City of Grand Island	Dues and Fees	\$200.00
97265	Column Software PBC	Advertising	\$555.60
97266	Crescent Electric Supply	General Supplies	\$1,481.60
97267	Digilock	General Supplies	\$1,599.71
97268	Eakes Office Solutions	Custodial Materials	\$18,991.22
97269	Easy Way Safety Services, Inc.	General Supplies	\$420.00
97270	Eberl Plumbing & Drain	Technical Services	\$375.00
97271	Educational Service Unit 9	Prof Educational Services	\$25,280.36
97272	Essential Personnel Inc	Cleaning Services	\$971.61
97273	Follett Content Solutions LLC	Books & Periodicals	\$36.78
97274	Gabrielle Anderson	Mileage	\$9.65
97275	Grand Island Public Schools	Miscellaneous	\$4,016.67
97276	Grand Island Public Schools Activity Fun	Miscellaneous	\$8,500.00
97277	Grand Island Utilities Dept	Electricity	\$27,770.89
97278	Gustave A Larson Company	General Supplies	\$37.42
97279	Helgoth's Pumpkin Patch	Prof Educational Services	\$496.00
97280	Holiday Express	Travel	\$450.00
97281	Innolytics LLC	General Supplies	\$3,223.69
97282	Interstate All Battery Center	General Supplies	\$191.10
97283	Johnson Hardware	General Supplies	\$495.00
97284	Joseph Eckerman	Employee Training	\$61.51
97285	Junior Library Guild	Books & Periodicals	\$1,102.34
97286	Karma L Lewandowski	Employee Training	\$57.22
97287	Kelli Arens	Mileage	\$29.48
97288	Kristin Watson	Mileage	\$15.01
97289	Lauren Grecsek	Mileage	\$76.78
97290	Lavon Glines	Mileage	\$60.10
97291	Legacy Outdoor Advertising LLC	Advertising	\$900.00
97292	NAPA Auto Parts	General Supplies	\$646.51
97293	Renee Ekhoﬀ	General Supplies	\$6.98
97294	Sarah Wolf	Mileage	\$20.90
97295	Senior High School Petty Cash	General Supplies	\$119.72
97296	The Home Depot Pro	General Supplies	\$478.62
97297	Thinking Cap Quiz Bowl	Dues and Fees	\$360.00
97298	UniFirst Corporation	Technical Services	\$72.56
97299	Verizon Wireless	Telecommunications	\$315.33
97300	Village Cleaners	Technical Services	\$224.84
97301	Virco Inc	General Supplies	\$8,505.36

Grand Island Public Schools

Claims Listing

November 14, 2024

Reference No	Payee	Description	Amount
97302	Western Psychological Services	General Supplies	\$224.40
97303	Wex Bank	Fuels	\$3,993.37
97304	Wex Bank	Fuels	\$1,350.91
97305	Wex Bank	Fuels	\$2,441.97
97306	Wex Bank	Fuels	\$1,606.29
97307	Whitney Baker	Dues and Fees	\$50.00
97308	Winsupply of Grand Island	General Supplies	\$357.26
97309	Woodwards Disposal Service Inc	Waste Management	\$700.00
97310	Chesterman Company	Food	\$239.72
97311	Culligan of Grand Island	General Supplies	\$65.20
97312	Greenberg Fruit Company	Produce	\$4,880.28
97313	Hiland Dairy Foods Company LLC	Milk	\$9,468.44
97314	Hobart	Repairs & Maintenance	\$2,390.05
97315	Nicole Enck	Mileage	\$88.04
97316	Pan-O-Gold Baking	Bread	\$2,224.90
97317	VVS Inc	Food	\$258.46
97318	Ace Hardware	General Supplies	\$12.18
97319	Amazon Cap Services Inc	General Supplies	\$166.68
97320	Cash-Wa Distributing	Food	\$70,313.94
97321	Central Nebraska Refrigeration	Repairs & Maintenance	\$2,368.26
97322	Chesterman Company	Food	\$615.11
97323	Culligan of Grand Island	General Supplies	\$533.80
97324	EMS Linq Inc	Coding Services	\$390.40
97325	Greenberg Fruit Company	Produce	\$11,566.98
97326	Hiland Dairy Foods Company LLC	Milk	\$29,488.23
97327	Hobart	Repairs & Maintenance	\$592.99
97328	Joe Pettit LLC	Miscellaneous	\$7,500.00
97329	Mid-Nebraska Disposal Inc	Waste Management	\$346.90
97330	Pan-O-Gold Baking	Bread	\$4,076.85
97331	Peterson Farms Fresh Inc	Produce	\$5,675.04
97332	Sams Club MC/SYNCB	General Supplies	\$788.02
97333	Shoes For Crews	General Supplies	\$245.88
97334	US Foods - Grand Island	Food	\$37,342.43
97335	Ace Hardware	General Supplies	\$96.68
97336	Amy Bombeck	Mileage	\$36.31
97337	Angela Amack	Lobbyist Fees	\$9,644.00
97338	Angie DeOrta	Technical Services	\$15.00
97339	Beth Hubl	Mileage	\$37.79
97340	Bomgaars Supply Inc	General Supplies	\$13.50
97341	Border States Industries Inc	General Supplies	\$8,870.63
97342	Capital Business Systems Inc	Technical Services	\$25,218.13
97343	CDW Government	Technology Supplies	\$3,626.04
97344	Central Nebraska Bobcat	Technical Services	\$205.20
97345	Chamber Of Commerce	Advertising	\$200.00
97346	City of Grand Island - Solid Waste	Waste Management	\$27.66
97347	Cline Williams Wright Johnson	Legal Services	\$531.58
97348	Communications Engineering	General Supplies	\$7,140.40
97349	Construction Rental	General Supplies	\$529.16
97350	Culligan of Grand Island	General Supplies	\$175.30
97351	Curriculum Associates	Books & Periodicals	\$339.00
97352	Dallas Love	Mileage	\$27.40
97353	Delaney Quality Consultants	Technology Supplies	\$1,259.98
97354	Eakes Office Solutions	General Supplies	\$694.55

Grand Island Public Schools

Claims Listing

November 14, 2024

Reference No	Payee	Description	Amount
97355	Eberl Plumbing & Drain	Technical Services	\$685.00
97356	Educational Service Unit 10	Software	\$2,720.00
97357	Educational Service Unit 9	Employee Training	\$350.00
97358	Eleazar Martinez	Technical Services	\$15.00
97359	Essential Personnel Inc	Cleaning Services	\$37.89
97360	Floor To Ceiling Store	General Supplies	\$209.98
97361	Grand Island Utilities Dept	Electricity	\$160,755.81
97362	Gustave A Larson Company	General Supplies	\$730.86
97363	Heather Gearhart	Mileage	\$24.66
97364	ID Wholesaler	General Supplies	\$474.95
97365	Interstate All Battery Center	General Supplies	\$104.40
97366	Island Sprinkler Supply	General Supplies	\$300.43
97367	Jacqueline Juarez Meier	Mileage	\$17.76
97368	Johanna Parten	Mileage	\$82.21
97369	Johnson Hardware	General Supplies	\$306.00
97370	Kens Appliance Inc	General Supplies	\$863.10
97371	LessonPix Inc	Technology Supplies	\$25.12
97372	Mariana Vazques	Technical Services	\$15.00
97373	NAPA Auto Parts	General Supplies	\$115.77
97374	Opal J Bentley	Mileage	\$119.00
97375	Sarah K Henry	Mileage	\$72.62
97376	Schoolmasters Safety	General Supplies	\$548.75
97377	Tarjimly	Professional Services	\$2,350.35
97378	The Home Depot Pro	Custodial Materials	\$32,707.31
97379	TK Elevator Corporation	Technical Services	\$1,050.91
97380	Toofast Supply	General Supplies	\$23.63
97381	Tool Barn Rentals Inc	General Supplies	\$95.00
97382	UniFirst Corporation	Technical Services	\$565.64
97383	Valerie Chmelka	Mileage	\$10.45
97384	Village Cleaners	Technical Services	\$618.52
97385	Winsupply of Grand Island	General Supplies	\$958.61
97386	First Bankcard Center/Visa	Miscellaneous	\$89.90
97387	First Bankcard Center/Visa	Software	\$131.98
97388	First Bankcard Center/Visa	General Supplies	\$338.81
97389	First Bankcard Center/Visa	General Supplies	\$262.34
97390	First Bankcard Center/Visa	Employee Training	\$2,059.87
97391	First Bankcard Center/Visa	General Supplies	\$4,565.95
97392	First Bankcard Center/Visa	Employee Training	\$1,075.61
97393	Quill Corporation	General Supplies	\$1,359.96
97394	Cash-Wa Distributing	Food	\$52,834.72
97395	Central Nebraska Refrigeration	Repairs & Maintenance	\$2,434.70
97396	Chesterman Company	Food - Coke	\$60.99
97398	Greenberg Fruit Company	Produce	\$849.78
97399	Hiland Dairy Foods Company LLC	Milk	\$13,239.14
97400	HyVee	Food	\$296.97
97401	Kris Spellman	Miscellaneous	\$26.30
97402	Midwest Restaurant Supply LLC	Repairs & Maintenance	\$437.81
97403	Pan-O-Gold Baking	Bread	\$1,812.50
97404	Preferred Packaging Sales & Service	Paper Products	\$390.20
97405	Ripple Foods, PBC	Food	\$6,451.20
97406	Super Saver	General Supplies	\$71.34
97407	Super Saver Five Points	General Supplies	\$241.05
97408	US Foods - Grand Island	Food	\$14,919.43

Grand Island Public Schools

Claims Listing

November 14, 2024

Reference No	Payee	Description	Amount
97409	Ann Porter	Mileage	\$19.97
97410	Anneris Shafer	Mileage	\$49.84
97411	Cassandra Jo Stara	Technical Services	\$809.19
97412	Century Link	Telecommunications	\$1,296.64
97413	Charter Communications Holdings LLC	Telecommunications	\$59.99
97414	Clearly Communications	Telecommunications	\$1,036.46
97415	DAS State Accounting - Central Finance	Telecommunications	\$292.87
97417	Jenny Lynn Rother	Mileage	\$97.02
97418	Jennyfer Perez Veliz	Mileage	\$54.40
97419	Jessica Stephens	General Supplies	\$15.61
97420	Julie Schnitzler	General Supplies	\$43.92
97421	Kelli Mayhew	Mileage	\$88.71
97422	Marks Plumbing Parts	General Supplies	\$855.33
97423	Marty Markvicka	Mileage	\$45.15
97424	Matheson Tri Gas Inc	General Supplies	\$446.12
97425	Mechanical Sales Inc	General Supplies	\$7,924.00
97426	Megan Seim	Technical Services	\$251.85
97427	Melinda Sturgill	Employee Training	\$82.50
97428	Melsen Striping LLC	Other Equipment	\$1,772.00
97429	Menards	General Supplies	\$602.17
97430	MH Equipment Company	General Supplies	\$388.78
97431	Mid-Nebraska Disposal Inc	Waste Management	\$6,218.79
97432	Midwest Alarm Services	Technical Services	\$1,051.20
97433	Midwest Restaurant Supply LLC	General Supplies	\$6,180.00
97434	Millard Public Schools	Employee Training	\$1,000.00
97435	Mitchell Roush	Mileage	\$184.92
97436	Monoprice Inc	Technology Supplies	\$6.38
97437	Mosley Consulting LLC	Professional Services	\$2,500.00
97438	Nasco	General Supplies	\$106.20
97439	NDE Early Childhood Training Center	Employee Training	\$60.00
97440	Nebraska Association Of School Boards	Employee Training	\$2,882.00
97441	Nebraska Council of School Administrator	Dues and Fees	\$870.00
97442	Nebraska Fire Sprinkler Corp	Technical Services	\$2,993.00
97443	O Reilly Auto Parts	General Supplies	\$34.98
97444	Office Depot	General Supplies	\$351.10
97445	One Source	Technical Services	\$4,250.18
97446	Paper Tiger Shredding Inc	Waste Management	\$680.00
97447	Petes Safari	Dues and Fees	\$114.00
97448	Platte Valley Communications	General Supplies	\$308.70
97449	Policy Studies Associates Inc	Prof Educational Services	\$9,166.67
97450	Pro-Ed	Books & Periodicals	\$310.20
97451	R8 Productions LLC	Technical Services	\$3,700.00
97452	Reams Sprinkler Supply Co	General Supplies	\$2,001.34
97453	Rebekah Piel	Mileage	\$36.85
97454	Rentokil North America Inc	Technical Services	\$656.33
97455	Rons Music	General Supplies	\$343.69
97456	Rooted Books and Gifts LLC	Books & Periodicals	\$476.00
97457	Sadie Schrader	Mileage	\$46.63
97458	Safety-Kleen Corporation	Technical Services	\$222.79
97459	Sarah Peirce	Miscellaneous	\$47.70
97460	Scarecrow Patch	Prof Educational Services	\$761.00
97461	Scholastic Book Clubs Inc	Books & Periodicals	\$100.54
97462	Scholastic Inc.	General Supplies	\$230.26

Grand Island Public Schools

Claims Listing

November 14, 2024

Reference No	Payee	Description	Amount
97463	School Health Corporation	General Supplies	\$9,510.42
97464	Shiffler Equipment Sales Inc	General Supplies	\$140.00
97465	State Glass Inc	General Supplies	\$386.70
97466	Steven Strand	Mileage	\$93.80
97467	Summer Stephens	Mileage	\$134.60
97468	Super Saver	General Supplies	\$309.45
97469	Super Saver Five Points	General Supplies	\$1,616.01
97470	Susan K Stuhr	Mileage	\$15.68
97471	Tiffanie Oswald	Employee Training	\$124.08
97472	Unite Private Networks LLC	Telecommunications	\$625.08
97473	Vivian Mendoza Johnson	Mileage	\$47.10
97474	Blanca Estela Almaguer	Mileage	\$37.39
97475	Bosselman Energy Inc	General Supplies	\$88.54
97476	Carolyn Arends	Mileage	\$36.92
97477	Cash-Wa Distributing	Food	\$51,357.17
97478	Cecilia Hormachea De La Roza	Mileage	\$7.24
97479	Central Nebraska Refrigeration	Repairs & Maintenance	\$4,578.32
97480	Chesterman Company	Food	\$353.50
97482	Culligan of Grand Island	General Supplies	\$261.37
97483	Cynthia Montes	Mileage	\$25.06
97484	Denise Bone	Mileage	\$26.20
97485	Greenberg Fruit Company	Produce	\$10,649.21
97486	Heather Gilliland	Mileage	\$54.74
97487	Hiland Dairy Foods Company LLC	Milk	\$9,241.25
97488	Jennifer Akin	Mileage	\$19.23
97489	Kimberly Clegg	Mileage	\$47.64
97490	Kris Spellman	Dues and Fees	\$38.00
97491	LeAnn Masat	Mileage	\$10.72
97492	Megan Kenney	Mileage	\$25.93
97493	Michalle Willey	Mileage	\$29.08
97494	Nicole Enck	Mileage	\$106.80
97495	Nicole Lemburg	Mileage	\$28.31
97496	Pamela Rivera	Mileage	\$10.18
97498	Peterson Farms Fresh Inc	Produce	\$3,310.44
97499	Renee Schwieger	Mileage	\$64.92
97500	Shoes For Crews	General Supplies	\$50.00
97501	Teresa Abuwisha	Mileage	\$21.71
97502	Tessa Kamilah Marie Holder	Mileage	\$16.28
97503	Theresa McCarthy	Mileage	\$30.15
97504	Uline	General Supplies	\$167.01
97505	VVS Inc	Food	\$258.46
97506	Amanda Smith	Mileage	\$34.04
97507	Amazon Cap Services Inc	General Supplies	\$17,713.76
97508	Danielle Vasquez	Miscellaneous	\$50.85
97509	Danny Oberg	Rentals - Other	\$3,400.00
97510	Katelin Probasco	Mileage	\$21.37
97511	Kris McMullen	Mileage	\$56.95
97512	Marks Plumbing Parts	General Supplies	\$88.50
97513	Matheson Tri Gas Inc	General Supplies	\$198.90
97514	Medco Supply Company	General Supplies	\$10,556.50
97515	Menards	General Supplies	\$291.77
97516	Midwest Connect LLC	Communications	\$576.64
97517	Midwest Inverter	Technical Services	\$2,000.00

Grand Island Public Schools

Claims Listing

November 14, 2024

Reference No	Payee	Description	Amount
97518	Multi-Health Systems	General Supplies	\$76.00
97519	NAESP Region IV	Dues and Fees	\$1,280.00
97520	Nebraska Fire Sprinkler Corp	Technical Services	\$2,424.00
97521	Nebraska School Public Relations Assoc	Dues and Fees	\$205.00
97522	Nebraska Schoolmaster Club	Employee Training	\$45.00
97523	Nebraska Scientific	General Supplies	\$2,255.68
97524	Nora Kathleen Sheridan	Mileage	\$58.96
97525	Oscar Morales	Mileage	\$8.71
97526	Pomp's Tire Service Inc	Repairs & Maintenance	\$24.38
97527	Reams Sprinkler Supply Co	General Supplies	\$791.30
97528	Rentokil North America Inc	Technical Services	\$161.60
97529	Riverside Technologies Inc	Technology Supplies	\$189.00
97530	Roberts Pump & Supply Co	General Supplies	\$489.51
97531	Sapp Bros Inc	General Supplies	\$2,256.75
97532	Sara Robinson	Mileage	\$36.18
97533	School Health Corporation	General Supplies	\$474.24
97534	Scripps National Spelling Bee	Dues and Fees	\$192.50
97535	Stuhr Museum Of The Prairie Pioneer	Prof Educational Services	\$5,958.00
97536	Toni Palmer	Mileage	\$117.65
97537	Ace Hardware	General Supplies	\$5.97
97538	Agricultural Service	General Supplies	\$307.50
97539	Aha! Process Inc	Books & Periodicals	\$874.80
97540	Amanda Bennett	Mileage	\$5.36
97541	Amanda Levos	Mileage	\$285.64
97542	Ambutech	General Supplies	\$65.16
97543	Ameresco INC	Technical Services	\$4,750.00
97544	Amy Bombeck	Employee Training	\$82.50
97545	Awards Plus	General Supplies	\$1,274.50
97546	Axtell Community School District 501	Tuition	\$15,750.00
97547	B & H Photo-Video Inc	General Supplies	\$1,988.00
97548	B2 Environmental Inc	Technical Services	\$825.00
97549	Bedford, Freeman & Worth Publishing Grou	Books & Periodicals	\$5,539.31
97550	Blick Art Materials	General Supplies	\$3,221.83
97551	Border States Industries Inc	General Supplies	\$191.89
97552	Bosselman Administrative Services Inc	General Supplies	\$1,000.00
97553	Bosselman Energy Inc	General Supplies	\$157.97
97554	Capstone	Software	\$1,399.00
97555	Carol Wieck	Mileage	\$7.64
97556	Carolyn Binfield	Employee Training	\$129.18
97557	CDW Government	Software	\$800.00
97558	Cincinnati Childrens Hospital MC	Dues and Fees	\$350.00
97559	City of Grand Island - Solid Waste	Waste Management	\$86.38
97560	Communications Engineering	General Supplies	\$3,803.00
97561	Connie Voss	Mileage	\$12.60
97562	Continental Battery Company	General Supplies	\$2,342.16
97563	Copycat Instant Printing	Miscellaneous	\$118.56
97564	Crescent Electric Supply	General Supplies	\$399.37
97565	Dawn Deuel-Rutt	Mileage	\$20.37
97566	Eakes Office Solutions	Custodial Materials	\$13,231.29
97567	Educational Service Unit 7	Serv Purch	\$819.50
97568	Essential Personnel Inc	Cleaning Services	\$625.12
97569	Follett Content Solutions LLC	Books & Periodicals	\$1,147.57
97570	Gottlob Asphalt, LLC	Technical Services	\$2,257.00

Grand Island Public Schools

Claims Listing

November 14, 2024

Reference No	Payee	Description	Amount
97571	Grand Island Express Inc	Repairs & Maintenance	\$37.21
97572	Grand Island Utilities Dept	Electricity	\$33,680.19
97573	Great Lakes Sports	General Supplies	\$252.20
97574	Grones Outdoor Power & Battery	General Supplies	\$10,004.44
97575	Gustave A Larson Company	Technical Services	\$1,877.73
97576	Holiday Express	Student Trans	\$10,825.00
97577	Interstate All Battery Center	General Supplies	\$43.50
97578	Jami White	Employee Training	\$168.00
97579	Jeff Westerby	Mileage	\$62.44
97580	Jennifer Hahn	Mileage	\$102.98
97581	Jenny Clark	Mileage	\$6.84
97582	Johnson Hardware	General Supplies	\$956.00
97583	Joseph Eckerman	Mileage	\$60.37
97584	JW Pepper Son Inc	General Supplies	\$195.00
97585	Karisa Dubbs	Mileage	\$78.39
97586	Kayla Geiger	Mileage	\$278.72
97587	Kenneth DeFrank	Mileage	\$68.21
97588	Kristin Watson	Mileage	\$12.19
97589	Kylee-Joe Thompson	Mileage	\$128.81
97590	Lakeshore Learning Materials	General Supplies	\$284.05
97591	Megan L Jaixen	Prof Educational Services	\$12,317.56
97592	Michelle Bergholz	Employee Training	\$82.50
97593	Michelle Dorszynski	Mileage	\$44.56
97594	Morgan Wheeler	Mileage	\$55.21
97595	NAPA Auto Parts	Repairs & Maintenance	\$291.25
97596	Prueksa Chittam-Bledsoe	Employee Training	\$56.25
97597	Sarah Dramse	Mileage	\$90.32
97598	Savannah Kok	Mileage	\$28.48
97599	Stacie Faber	Mileage	\$107.60
97600	Susan Sexton 5 Minute Kids	General Supplies	\$192.00
97601	T & T Enterprises	Technical Services	\$8,207.00
97602	Tara Baker	Mileage	\$273.36
97603	Teacher Synergy Inc	General Supplies	\$25.60
97604	Terry Hastings	Mileage	\$40.54
97605	The Home Depot Pro	Machinery	\$33,576.36
97606	TK Elevator Corporation	Technical Services	\$760.95
97607	Tom Dinsdale Chevrolet Cadillac	Repairs & Maintenance	\$325.10
97608	Toofast Supply	General Supplies	\$237.22
97609	Tooling University LLC	Software	\$5,250.00
97610	Tools of the Mind	Software	\$11,500.00
97611	UniFirst Corporation	Technical Services	\$2,202.86
97612	Verizon Wireless	Telecommunications	\$2,023.65
97613	Victor Outdoor Advertising	Advertising	\$675.00
97614	Village Cleaners	Technical Services	\$324.84
97615	Wildlife Encounters	Prof Educational Services	\$795.00
97616	Winsupply of Grand Island	General Supplies	\$333.18
97617	Woodriver Energy LLC	Utility Energy Services	\$10,467.15
97618	Grand Island Utilities Dept	Electricity	\$69,806.11
97619	Sara Yount	Mileage	\$21.17
97620	Senior High School Petty Cash	General Supplies	\$361.19
97621	Yandas Music	General Supplies	\$693.40
97622	Ziller Tile Center	General Supplies	\$78.22
97623	Amazon Cap Services Inc	General Supplies	\$123.18

Grand Island Public Schools

Claims Listing

November 14, 2024

Reference No	Payee	Description	Amount
97624	Cash-Wa Distributing	Food	\$30,901.74
97625	Chesterman Company	Food	\$306.17
97626	EMS Linq Inc	Coding Services	\$502.40
97627	Greenberg Fruit Company	Produce	\$9,667.46
97628	Hiland Dairy Foods Company LLC	Milk	\$21,794.02
97629	Hobart	General Supplies	\$29.10
97630	Jeanne Koehn	Mileage	\$24.12
97631	Jennifer Akin	General Supplies	\$17.96
97632	Pan-O-Gold Baking	Bread	\$4,489.00
97633	Peterson Farms Fresh Inc	Produce	\$3,310.44
97634	Shoes For Crews	General Supplies	\$100.00
97635	US Foods - Grand Island	Food	\$20,501.69
	Central Nebraska Education Agency	Lease	\$45,000.00
	Holiday Express	Transportation	\$151,170.43
	Grand Island Abstract Escrow & Title Co.	Lot Purchase	\$75,927.50
	US Postal Service	Box Rent	\$1,510.00
	Medsurety	Emp Benefits	\$668.00
	City of Grand Island	Prof Services	\$266,896.24
	Grand Island Public Schools Activity Fun	Fund Transfer	\$220,000.00
	Grand Island Public Schools Activity Fun	Fund Transfer	\$177,365.00
	Soliant Health LLC	Contracted Services	\$17,691.27
	Soliant Health LLC	Contracted Services	\$10,382.29
	Soliant Health LLC	Contracted Services	\$15,238.28
	Soliant Health LLC	Contracted Services	\$17,746.97
	Ombudsman Educational Services, LTD	Tuition	\$172,375.00
			\$2,569,614.09
	Oct 15, 24 Payroll	All Funds	\$9,840,581.81
			\$12,410,195.90

**GRAND ISLAND PUBLIC SCHOOLS
Grand Island, Nebraska**

**STAFF ADJUSTMENT
November 14th, 2024**

Certified New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Degree/ Level</u>	<u>College/ University</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Kiersten Anderson	English/1.0 FTE/Westridge	BA+09 -02	Doane	08/07/2024	C. Thompson
Carlos Duran	Science/1.0 FTE/GISH	BA+00 -02	UNK	01/06/2025	A. Boyer
Dimitrius Powell	Apprentice Teacher/1.0 FTE/ GISH	BA+00 -02	UNK	01/06/2025	Open
Blair Soucek	English/1.0 FTE/Westridge	BA+09 -02	Doane	08/07/2024	J. McHargue
Kellee Vodehnal	Reading Interventionist/ .40 FTE/Seedling Mile	MA+18 -09	Doane	10/21/2024	New Position

New Hire/Extra Standard Assignment

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Ryan Christenson	Basketball Girls MS Assistant/Westridge	11/05/2024	B. Hunkins
Marc DuVall	Bowling Unified HS Head/GISH	11/05/2024	S. Jessen
Ryan Hansen	Soccer Girls MS Assistant/Walnut	02/05/2025	S. Wentling
Kelli Jeffries	Golf Varsity Girls HS Assistant/GISH	08/05/2024	New Position
Kimberly Madison	Concessions MS Sponsor/Walnut	08/05/2024	L. Westover
Paola Noriega Rivera	Wrestling Girls MS Assistant/Barr	11/05/2024	R. Ruiz
Paula Poppe	Volleyball MS Assistant/Westridge	08/05/2024	S. Sybrandts

New Hire/Extra Standard Assignment(Continued)

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Paula Poppe	Basketball MS Assistant/Westridge	11/05/2024	J. Hoos
Katherine Welk	Show Choir HS Assistant/GISH	08/05/2024	T. Gapp
Jeffrey Westerby	Track MS Assistant/Walnut	02/05/2025	F. Canfield

Classified New Hires

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Katyria Benedict	Paraed Translator/1.0 FTE/GISH	110/17/2024	E. Felix
Grace Berger	Elem & MS Para/.625 FTE/Lunch Monitor/ .25 FTE/Dodge	10/22/2024	T. Taylor
Nathan Brown	ELS Parapro/.9375 FTE/Shoemaker	10/25/2024	H. Porter
Sonia Castillo	Asst Cust Sr High/1.0 FTE/GISH	11/04/2024	E. Garcia
Gregory Frost	Asst Cust Elem/.75 FTE/Wasmer	10/28/2024	S. Funk
Mara Garcia H	Bilingual Para ESL/.9375 FTE/West Lawn	10/16/2024	Y. Almenares
Jadyn Jones	Paraed Inst Suppt/.9375 FTE/Howard	10/14/2024	M. Esparza A
Thomas Kolar	CBI Parapro/.9375 FTE/Walnut-CBI	10/14/2024	S. Peirce
Kiandra Lee	Parapro Study Tutor-Disc Room/.9375 FTE/Walnut	10/29/2024	Y. Ghaifan
Rosario Mendez	Paraed Inst Suppt/.9375 FTE/Howard	11/06//2024	K. Mulinex
Gracelyn Molina	Paraed Inst Suppt/.9375 FTE/Wasmer	10/29/2024	T. Roth
Katelyn Moreno	Parapro Alt Prg/.9375 FTE/Walnut-CBI	11/04/2024	S. Rodriguez
Merissa Petersen	Paraed Inst Suppt/.9375 FTE/Gates	11/05/2024	J. Nichols
Maria Trowbridge	Elem & MS Para/.9375 FTE/Howard	10/22/2024	New Position

Certified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
Holly Love	Mathematics/1.0 FTE/Walnut	05/23/2025

Certified Extra Standard Separations

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>
Faviola Canfield	Track MS Assistant/Walnut	05/23/2024
Blake Hunkins	Basketball Girls MS Assistant/Westridge	05/23/2024
Yohanna Ghaifan	Football MS Assistant/Walnut	11/04/2024
Shayla Jessen	Bowling Unified HS Head/GISH	05/23/2024
Rogelio Ruiz	Wrestling Girls MS Assistant/Barr	05/23/2024
Triston Stearns	Wrestling Boys MS Assistant/Walnut	02/04/2024
Alexis Stuhr	Soccer Varsity Girls HS Assistant/GISH	05/23/2024
Leslie Westover	Concessions MS Sponsor/Walnut	05/23/2024

Classified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
Catelyn Armstrong	Paraed Inst Suppt/.9375 FTE/ Shoemaker	11/07/2024
Katelin Coghlan	Elem & MS Para/.9375 FTE/Wasmer	10/09/2024
Randy Curran	Yard Worker Sum II/1.0 FTE/Kneale	09/27/2024
Eusebia Garcia	Ast Cust Sr High/1.0 FTE/GISH	10/24/2024
Fabian Garcia	Asst Cust Sr High/1.0 FTE/GISH	10/22/2024
Garcia Tino	Asst Cust Sr High/1.0 FTE/GISH	10/25/2024

Classified Separations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Effective</u>
Yohanna Ghaifan	Study Tutor Disc Room/.9375 FTE/Walnut	11/15/2024
Paula Gonzalez	Asst Secretary MS/.50 FTE/Walnut	10/31/2024
Timothy Hall	Asst Cust Admin/.40 FTE	10/31/2024
Karla Klavon	Print Svc Supervisor/1.0 FTE/Kneale	10/14/2024
Joachim Moreno	Cust Nite Supervisor/1.0 FTE/GISH	10/01/2024
Jessica Nichols	Paraed Inst Suppt/.9375 FTE/Gates	10/18/2024
Susana Rodriguez	Parapro Alt Prg/.9375 FTE/Walnut-CBI	11/01/2024
Tamara Taylor	Elem & MS Para/.4688 FTE/Lunch Monitor/.25 FTE/ Dodge	10/21/2024
Jessica Wilson	Elem & MS Para/.125 FTE/Lunch Monitor/ .25 FTE/Paraed Inst Suppt/.125 FTE/Engleman	10/10/2024

Certified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Danielle Dudo	Fourth Grade/1.0 FTE/ Newell	Third Grade/1.0 FTE/ Newell	08/05/2024	Student Need

Certified Changes/Extra Standard Assignments

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Evan Lee	Instrumental Jazz/Pep Band HS Head/GISH	Instrumental Jazz/Pep Band HS Asst/GISH	08/05/2024	A. Lienemann
Arthur Lienemann	Instrumental Jazz/Pep Band HS Asst/GISH	Instrumental Jazz/Pep Band HS Head/GISH	08/05/2024	E. Lee

Classified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Emely Felix	Paraed Translator/1.0 FTE/ GISH	PASS Parapro/.9375 FTE GISH	10/01/2024	S. Bunnell
Julisa Guzman R	Elem & MS Para/.375 FTE/ Lincoln	Elem & MS Para/.9375 FTE Lincoln	10/21/2024	Open

Certified Special Assignment

<u>Name</u>	<u>Additional Assignment</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
Tausha Jones	Assessment Chairperson Elementary/Wasmer	08/05/2024	M. Thorne
Ashlee Hanover	MTSS Chairperson Elementary/Wasmer	08/05/2024	Open
Chandra Myers	ELO Coordinator After School Programs/ West Lawn	08/05/2024	New Position
Michelle Thorne	MTSS Chairperson Elementary/Wasmer	08/05/2024	Open

Certified Special Assignment Separations

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Replaces/ Reason</u>
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The Superintendent recommends adoption of the Staff Adjustment on the consent agenda

Grand Island Public Schools

Fund Balances

Fiscal Year: 2024-2025

Month: November

Year: 2024

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General	\$36,987,659.91	\$29,992,611.50	(\$22,186,755.23)	\$0.00	\$44,793,516.18
02	Depreciation	\$4,704,631.55	\$0.00	(\$55,306.48)	\$0.00	\$4,649,325.07
03	Employee Benefit	\$3,372,665.76	\$27,991.56	(\$2,033.90)	\$0.00	\$3,398,623.42
04	Contingency	\$1,089,530.47	\$9,464.86	\$0.00	\$0.00	\$1,098,995.33
05	Activities	\$3,358,517.80	\$651,200.22	(\$492,309.81)	\$0.00	\$3,517,408.21
06	School Nutrition	\$1,928,966.31	\$72,805.03	(\$1,789,255.50)	\$0.00	\$212,515.84
07	Bond	\$7,935,554.75	\$1,931,999.49	\$0.00	\$0.00	\$9,867,554.24
08	Special Building	\$3,819,798.86	\$592,409.12	(\$75,927.50)	\$0.00	\$4,336,280.48
09	Qualified Capitol Purpose Undertaking	\$1,586,697.82	\$8,116,035.47	(\$113,972.00)	\$0.00	\$9,588,761.29
10	Cooperative	\$711,935.19	\$0.00	(\$89,999.99)	\$0.00	\$621,935.20
12	Student Fee	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Grand Total:		\$65,495,958.42	\$41,394,517.25	(\$24,805,560.41)	\$0.00	\$82,084,915.26

End of Report

GRAND ISLAND PUBLIC SCHOOLS
FURNITURE, EQUIPMENT, & MISCELLANEOUS ITEMS
FOR DISPOSAL

Quantity	Description	Resale? Yes or No
1	Versa Laser	Yes
1	Fumex	Yes
1	Baileigh BobCAD	Yes
1	Bead Blaster	Yes
2	Valve Grinder w/ Cabinet	Yes
6	Connair Heating Pads	Yes
1	Sunflower Oil	Yes
1	Peanut Oil	Yes
1	Corn Oil	Yes
1	1/2 Pint Canning Jars	Yes
1	Super activated carbon	Yes
3	Caustic Potash (Potassium Hydroxide)	Yes
1	Ultrasonic General Purpose Cleaning	Yes
1	Calcium Hydroxide	Yes
3	Vegetable Oil	Yes
2	Glycerin	Yes
2	PH Paper	Yes
1	2 Liter measuring cup	Yes
1	2l Lab Flask	Yes

32	#10 Rubber Stoppers w/hole	Yes
12	Plastic Flasks	Yes
12	Ring stand hotplates	Yes
10	#9 Rubber stoppers solid	Yes
2	Transperancy Film	Yes
2	Table top Ring stands	Yes
2	Glass Manometer	Yes
2	Chemical Apron	Yes
1	Hot Plate	Yes
12	Bib Apron	Yes
5	24x36 Metal Mirror (Wichman legs not included)	Yes
1	Light Table	Yes
2	Riveting air hammer	Yes
6	myRIO & Labview sensor and Motor training kit	Yes
6	Fischertechnik Engineering core parts kit	Yes
6	Fischertechnik 9v Addon Kit	Yes
2	National Instruments myRIO	Yes
1	Assorted Drip Irrigation Parts	Yes
6	Screen Sleeve	Yes
6	10 qt galvanized bucket	Yes
2	Insulating ceramic ceiling paint	Yes
3	Hydrofill Pro Fuel Cell Filter	Yes

6	Clean Energy Mud Kit	Yes
6	MyDAQ Vernier kits	Yes
2	Shears	Yes
2	Hand Bender	Yes
2	Pliers	Yes
6	3 Phase AC Motor .25hp	Yes
6	AC Motor Controller 3 phase 240v	Yes
12	2 Light Halogen Worklight	Yes
2	Wood chipper shredder	Yes
12	500ml graduated cylinder plastic (case of 12)	Yes
1	Baleigh VMD-828G Mill	Yes
1	Formech 508DT Vacuum Form Machine	Yes
1	Intellitek BenchMill 6000	Yes
1	Therm-o-vac Vacuum Form Machine	Yes
3	Makerbot 3d Printers	Yes
1	Versa Laser	Yes
1	BOFA Fume Extraction	Yes
1	Micro Precision Wheel Balancer	Yes
1	Supermax Tools Sander	Yes
1	Snap on Wheel balancer	Yes
1	Snap on brakes station	Yes

10/24/2024

GIPS BOE Regular Meeting
Thursday, November 14, 2024 4:30 PM
Kneale Administration Building - Board Room

1. CALL TO ORDER

Speaker(s): Board President

2. ROLL CALL

Speaker(s): Mrs. Angela Dibbert

3. CONSENT AGENDA

Speaker(s): Board President

3.1. Minutes from the previous month's meeting

3.2. Acceptance of Agendas From Standing Committees

3.3. Claims as submitted

3.4. Staff Adjustments as submitted

3.5. Treasurer's Report as submitted

3.6. Surplus Property Listing

3.7. Approval of Agenda as submitted

4. REQUESTS TO ADDRESS THE BOARD

Speaker(s): Board President

5. INFORMATION ITEMS

5.1. VSP Clinic

Speaker(s): Dr. Summer Stephens

5.2. Budget Calendar FY25-26

Speaker(s): Mr. Virgil Harden

5.3. Policy

5.3.1. 2311 BOARD MEMBER VACANCIES

Speaker(s): Mr. Matt Fisher

5.3.2. 3340 ADMINISTRATOR EVALUATION

Speaker(s): Mr. Matt Fisher

5.3.3. 4110 FISCAL MANAGEMENT GOALS

Speaker(s): Mr. Matt Fisher

5.3.4. 4120 BONDED EMPLOYEES AND OFFICERS

Speaker(s): Mr. Matt Fisher

5.3.5. 4210 ANNUAL OPERATING BUDGET

Speaker(s): Mr. Matt Fisher

5.3.6. 6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS

Speaker(s): Mr. Matt Fisher

6. ACTION ITEMS

6.1. 4419 GENERAL FUND CASH RESERVE

Speaker(s): Mr. Matt Fisher

6.2. 8350 PERMISSION TO LEAVE SCHOOL

Speaker(s): Mr. Matt Fisher

6.3. 8360 BOUNDARIES AND BOUNDARY CHANGES

Speaker(s): Mr. Matt Fisher

6.4. 8516 ACCOMMODATING STUDENTS WITH SPECIAL DIETARY NEEDS

Speaker(s): Mr. Matt Fisher

7. REPORTS

7.1. Grand Island Public Schools Foundation Report

Speaker(s): Mrs. Lindsey Jurgens

7.2. Student Representative Report

Speaker(s): Mr. Owen Williams

7.3. Superintendent Report

Speaker(s): Mr. Matt Fisher

8. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS AND SUPERINTENDENT'S EVALUATION BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

9. RECONVENE FROM EXECUTIVE SESSION

10. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

11. NOTIFICATION OF UPCOMING BOARD MEETINGS

12. ADJOURNMENT



VSP Vision Clinic Update

GIPS Board Meeting | 11.14.2024

Overview of VSP Remote Clinic Program

- Goal is to improve vision and learning outcomes for students in partnership with the Nebraska Foundation for Children's Vision, VSP, and local/Nebraska providers (5)
- Chris Vrooman—Lead Nurse and her team worked through vision screenings in all schools, notified families of student needs, and began work of recruiting students who would qualify
- District social workers and counselors supported families in completing registration paperwork.
- District utilized the Islander Annex for the sessions held October 24-25, 2024.
- District created an exam schedule, transportation schedule (using district cars/van/suburbans with social workers and counselors driving), lunch schedule for volunteers and VSP staff.
- District staff coordinated/moved vehicles and supplies to ease the responsibilities on the school building personnel.
- District has completed Plus/Deltas for feedback for future programming
- District will provide NFCV non-identifiable assessment data pre-exam and post-exam in support of the grant efforts.

The Exam Days & Outcomes

- Station 1- Registration
- Station 2 – Pre-Test
- Station 3 – Exam
- Station 4 – Frame Selection



- 110 patients (including 1 staff member) from all of our elementaries, MSs, and HS
- 53 pairs of glasses made in the mobile clinic while others were sent out for production (2-3 week turn around)
- Extremely favorable response all around!

Grand Island Public Schools
 Budget Development Calendar FY 25-26
 Fiscal Year 2024 - 2025

STATUS	DATE	ACTIVITY	RESPONSIBLE PARTY
✓	10/01/2024	Regular Facilities and Finance Committee Meeting	F&F BOE Committee Members & Staff
✓	10/06/2025	Double Check Levy Rates Actually Adopted * (Oct 15th deadline) (CURRENT FY)	Chief Financial Officer
IP	10/07/2024	DLT Monday Morning Meeting (8:00 a.m. - 12:00 p.m.)	DLT
✓	10/11/2024	Regular Board of Education Meeting	Board of Education
✓	10/11/2024	Poverty and LEP Estimate of Expenditures for FY 25-26 Due Date (Opens 09/01/2024)	Chief Financial Officer
✓	10/22/2024	FY 25-26 State Aid Recalculation Per §79-1065 [adjustment to FY 24-25 TEEOSA]	Chief Financial Officer
✓	10/28/2024	Start Meeting w/ Building & Department Administration to Update Project List	Director of Building & Grounds
✓	October - TBD	Nebraska Economic Forecasting Advisory Board Meeting Per §79-27,158	State of Nebraska - NEVAB
✓	11/01/2024	Health Insurance Rates Announced by BCBS of NE (EHA) for FY 25-26	EHA Board of Trustees
✓	11/01/2024	Negotiations must start unless agreement otherwise Per LB397 (2011)	Chief Human Capital Management
✓	11/01/2024	Negotiations Meetings with GIEA - Ongoing as Scheduled	Chief Human Capital Management
✓	11/05/2025	Tax Request Becomes Final (CURRENT FY)	Hall County Board of Commissioners
✓	11/05/2024	Regular Facilities and Finance Committee Meeting - November Mtg	F&F BOE Committee Members & Staff
✓	11/05/2024	Present Budget Development Calendar for FY 25-26	Chief Financial Officer
	11/14/2024	Regular Board of Education Meeting	Board of Education
	11/14/2024	Present Budget Development Calendar for FY 25-26 as an Information Item on BOE Agenda	Chief Financial Officer
	11/14/2024	Review Budget Factors Posted on NDE Web Site (November 14-22, 2024)	Chief Financial Officer
	12/02/2024	FY 23-24 Budget Factors Posted on NDE Portal (used for FY 25-26 TEEOSA)	State of Nebraska - NDE
	12/03/2024	Regular Facilities and Finance Committee Meeting	F&F BOE Committee Members & Staff
	12/03/2024	Start Staffing Planning Process FY 25-26	Chief Human Capital Management
	12/11/2024	NCSA Legislative Preview Conference	Chief Financial Officer
	12/12/2024	Regular Board of Education Meeting	Board of Education
	12/12/2024	Approve Budget Development Calendar For FY25-26 as an Action Item on the BOE Agenda	Board of Education
	12/31/2024	Regular Facilities and Finance Committee Meeting - January	Chief Financial Officer
	January -TBD	Board of Education & Administration Retreat	Board of Education
	January -TBD	Strategic Budgeting (Staffing Plan)	DLT
	01/01/2025	New Year's Day	Holiday
	01/02/2025	Review Certification of FY 24-25 Budget Factors	Chief Financial Officer
	01/08/2025	Day ONE of 2025 Legislative Session (90 Day Session)	State of Nebraska - Legislature
	01/09/2025	Regular Board of Education Business Meeting	Board of Education
	01/20/2025	FY 24-25 Budget Review and FY 25-26 Budget Planning	DLT
	02/03/2025	Open NEXT Fiscal Year Connection Group in SERPP - GL Rollover	Chief Financial Officer
	02/03/2025	Start Mid Year Budget Meetings with Principals (FY 24-25 Review & FY25-26 Planning)	Chief Financial Officer
	02/03/2025	Review Project List\Ten Year Building Plan	Director of Building & Grounds
	02/04/2025	Regular Facilities and Finance Committee Meeting - February	F&F BOE Committee Members & Staff
	02/08/2025	Per LB 397 (2011) Neb. Rev. Stat. §48-818.01Negotiations finalize or mandatory mediation	Chief Human Capital Management
	02/13/2025	Project List\Facilities Master Planning Workshop @ 4:30 p.m.	Director of Building & Grounds
	02/13/2025	Regular Board of Education Business Meeting	Board of Education
	02/13/2025	Present Staffing Plan FY 25-26 as an Information item on the BOE Agenda	Chief Human Capital Management
	02/24/2025	Day 30 of 90 - 2025 Legislative Session - one-third done point	State of Nebraska - Legislature
	February - TBD	Nebraska Economic Forecasting Advisory Board Meeting	State of Nebraska - NEVAB
	03/03/2025	Certification of FY25-26 State Aid (TEEOSA)	State of Nebraska - NDE
	03/04/2025	Regular Facilities and Finance Committee Meeting	F&F BOE Committee Members & Staff
	03/17/2025	Regular Board of Education Business Meeting	Board of Education
	03/17/2025	Present FY 2021 - 2022 Staffing Plan for Approval	DLT
	03/30/2025	Regular Facilities and Finance Committee Meeting	F&F BOE Committee Members & Staff
	April - TBD	NE Economic Forecasting Advisory Board Meeting (Odd Yrs. Only)	State of Nebraska - NEVAB
	April - TBD	Board of Education & Administration Retreat	Board of Education, DLT
	April - TBD	Master Facilities Planning Town Hall Meeting 1-5:30 p.m.	Board of Education, DLT
	04/10/2025	Regular Board of Education Business Meeting	Board of Education
	04/10/2025	Approve Staffing Plan FY 25-26	Board of Education
	04/15/2025	Reduction In Force (RIF) Deadline	Board of Education

Grand Island Public Schools

Budget Development Calendar FY 25-26

Fiscal Year 2024 - 2025

STATUS	DATE	ACTIVITY	RESPONSIBLE PARTY
	04/17/2025	Day 60 of 90 - 2025 Legislative Session (90 Days)	State of Nebraska - Legislature
	04/27/2025	Regular Facilities and Finance Committee Meeting - May	F&F BOE Committee Members & Staff
	05/05/2025	Start Budget Meetings with Principals (FY24-25 Review & FY25-26 Planning)	Chief Financial Officer
	05/08/2025	Regular Board of Education Business Meeting - May	Board of Education
	05/26/2025	Memorial Day	Holiday
	06/03/2025	Regular Facilities and Finance Committee Meeting - June	F&F BOE Committee Members & Staff
	06/12/2025	Regular Board of Education Business Meeting	Board of Education
	06/18/2025	Day 90 of 90 - 2025 Legislative Session (90 Days)	State of Nebraska - Legislature
	06/20/2025	Budget Documents Become Available (SDBFLC2) From APA & NDE	State of Nebraska - APA
	06/23/2025	FY 24-25 to FY 25-26 SERPP - Payroll Rollover	Chief Financial Officer
	07/01/2025	Regular Facilities and Finance Committee Meeting	F&F BOE Committee Members & Staff
	07/04/2025	Independence Day - 4th of July	Holiday
	07/10/2025	Regular Board of Education Business Meeting - July	Board of Education
	07/11/2025	Site Based Building/Program Budgets Due	Building Administrators
	08/04/2025	Site Based Building Budgets Approved	Chief Financial Officer
	08/05/2025	Regular Facilities and Finance Committee Meeting - August	F&F BOE Committee Members & Staff
	08/14/2025	Regular Board of Education Business Meeting - August	Board of Education
	08/20/2025	Assessed Valuation Certified	Hall and Merrick County Assessors
	09/01/2025	Labor Day	Holiday
	09/02/2025	Regular Facilities and Finance Committee Meeting - September	F&F BOE Committee Members & Staff
	09/04/2025	Deadline to notify & submit information to County Assessor if JPH is required	Chief Financial Officer
	09/05/2025	Place Budget & Levy Hearing Notices for Publication w/ GI Independent	Chief Financial Officer
	09/11/2025	Publish Budget & Levy Hearing Notices in the GI Independent	Chief Financial Officer
	09/11/2025	Budget Workshop Materials to Board of Education	Chief Financial Officer
	09/11/2025	Regular Board of Education Meeting	Board of Education
	09/14/2025	Joint Public Hearing Window (September 14th - 24th annually)	BOE, CFO, Hall Co
	09/15/2025	Joint Public Hearing @ 6:30 PM GISH Little Auditorium (If Needed)	BOE, CFO, Hall Co
	09/18/2025	Budget Workshop @ 5:15 P.M. Challenge Center	Board of Education, DLT
	09/18/2025	Budget Hearing @ 6:30 p.m. (immediately following the Budget Workshop)	Board of Education, DLT
	09/18/2025	Levy Hearing @ 6:30 p.m. (immediately following the Budget Hearing) If needed JPH?	Board of Education, DLT
	09/22/2025	Approve Budget and Adopt Levy Resolution for FY 25-26 @ 5:30 PM	Board of Education
	09/30/2025	SDBF, et al. Due to NDE, APA, & Hall County	Chief Financial Officer

File with NDE, APA, & Hall/Merrick County Clerk by 09/30/25

Notes:

Changes in sequence/dates are anticipated after Board of Education approval

✓ = DONE

IP = In Process

BLANK = Not Started Yet

* Call (308) 385-5080
 Marla Conley
 Hall County Clerk
 121 South Pine Street
 Grand Island, NE 68801

2311 BOARD MEMBER VACANCIES

The Grand Island Public Schools Board of Education will address any vacancy that may occur in their number. A vacancy occurs upon the happening of any one of the following events at any time before the expiration of a board member's term of office:

- resignation of the incumbent;
- death of the incumbent;
- removal of the incumbent from office;
- decision of a competent tribunal declaring the office of the incumbent vacant;
- incumbent ceasing to be a resident of the school district;
- failure to elect at an election when there is no incumbent to continue in office until his or her successor is elected and qualified;
- the candidate who received the highest number of votes is ineligible, disqualified, deceased, or for any other reason unable to assume the office for which he or she was a candidate;
- conviction of a felony or of any public offense involving the violation of the oath of office of the incumbent, or
- unless excused by a majority of the remaining members of the board, when a member is absent from the school district for a continuous period of sixty days at one time or from more than two consecutive regular meetings of the board.

Unexcused Absences

Absences from board meetings will be counted as excused if the board member has notified the superintendent or board president prior to the meeting that the member is not able to attend. In the case of an unplanned absence, the absence will still be excused if the member notifies the superintendent or board president within 24 hours following the meeting that the member wishes to have the absence allowed as "excused". Absences not so notified, and any absences following two consecutive excused or unexcused absences will be counted as unexcused unless the board, by majority resolution, votes at the regular meeting in which the absence occurs to specifically count it as an excused absence. Following any regular meeting at which a member is recorded as having a second consecutive unexcused absence, the board president will notify that member of the situation in writing.

Filling a vacant Board position

The resignation of a board member or any other reason for a vacancy shall be made a part of the minutes of the school board. The school board shall give notice of the date the vacancy occurred, the office vacated, and the length of the unexpired term (a) in writing to the election commissioner or county clerk and (b) by a notice published in a newspaper of general circulation in the school district. A vacancy in the membership of the school board resulting from any cause other than the expiration of a term shall be filled by appointment of a qualified registered voter by the remaining members of the board for the remainder of the unexpired term. The registered voter appointed shall meet the same requirements as the member whose office is vacant. If the school board fails to fill a vacancy on the board, the vacancy may be filled by election at a special election or school district meeting called for that purpose. Such election or meeting shall be called in the same manner and subject to the same procedures as other special elections or school board meetings.

The board will post the vacant position and request applications for the vacant position. Interviews will take place before the full board in open session with questions developed by the board. After a

GRAND ISLAND PUBLIC SCHOOLS

nomination has been made by a motion and a second, and then discussion; the board will vote by roll call vote in open session until a single candidate is identified.

Unless otherwise provided by law, all vacancies shall be filled within forty-five days after the vacancy occurs unless good cause is shown that the requirement imposes an undue burden.

Legal Reference: Neb. Rev. Stat. §32-560
 Neb. Rev. Stat. §32-570
 Neb. Rev. Stat. §32-574
 Neb. Rev. Stat. §84-1410(1)(f)

Guidelines for Filling a Board Vacancy (attached)

Policy Adopted: 03/01/1976

Policy Revised: 07/08/1991

Policy Revised: 04/01/1996

Policy Revised: 12/14/2017

Policy Revised: 07/08/2021

2311.1 - Board Vacancy Procedures

Vacancies Appointment

To carry out the appointment process as described in law,

1. The board may appoint someone to fill the vacancy and/or open the process to applications by the board president/superintendent issuing a notice of vacancy to the Election Commissioner's office and local news media.
2. The board then issues a request and accepts applications from interested and qualified registered voters of the district and/or vacant ward.
3. The notice should reflect an appropriate deadline for applications to be submitted to the board, and a timeline and description of how the vacancy will be filled.

Applications

1. A fillable online form (also can be delivered in person or mailed) is will be made available. This may be an online form or may be a written form that can be delivered in person or mailed.
Applicant Form
2. Applications have to be received by the set deadline 4:30pm (central time)
 - By email
 - By mail (must be in the administration office by deadline; not just postmarked)
 - Delivered in person

Interview

1. Hall County Election Commissioner needs to validate all applicants are qualified applicants for the ward(s) with the vacancy.
2. Each Selected qualified applicants will be notified of their time for an interview.
3. Interview questions will be asked in the same manner for each applicant to ensure consistency in the interview process.

Questions

1. ~~Each board member will ask one question (one board member will ask two). Applicant Questions~~
2. ~~The questions need to be asked in the same manner for each applicant to insure consistency in the interview process.~~
3. ~~The Board President will start with the ice breaker and handle the wrap up.~~
4. ~~The Wrap up will include additional information about the November election and how it will impact the appointment.~~

Nomination and Elections

1. ~~Prior to the interviews, the BoE members will have a workshop to discuss the questions and rubrics -- emphasize -- rubrics are not shared with anyone else.~~
2. After all interviews, the President will call for nominations. Any board member can nominate an applicant...there is a potential for multiple nominations (each board member can nominate a different candidate). A second is required for each nomination.
3. If an applicant is nominated by a Board member, no other Board member needs to nominate the same applicant.
4. Once all nominations are made, the President will call for a close of nominations.
5. Discussion will occur -- focusing on positive aspects of the nominees.
6. The board will vote by roll call vote in open session and the nominee receiving the most yes votes will be appointed to the vacant board seat.

GRAND ISLAND PUBLIC SCHOOLS

7. A rubric to be completed by each board member will be used to break a tied vote following two rounds of discussion and voting.
8. The Board President will ~~call~~ **contact** the applicant with the most ~~yes~~ votes and confirm they are still interested in being on the board. If yes, the appointment is complete. If no, the Board of Education will need to vote again.
9. The newly appointed Board member will take the oath of office at ~~the next regularly~~ **a** scheduled Board of Education meeting.

Policy Adopted: 07/08/2021

Policy Revised: ??/??/????

3340 ADMINISTRATOR EVALUATION

The superintendent, or designee, shall conduct an ongoing process of evaluating the administrators on their skills, abilities, and competence. At a minimum, the administrators will be formally evaluated twice each year in the first three years of probationary employment and once every three years thereafter. The goal of the formal evaluation is to ensure the education program for the students is carried out, promote growth in effective administrative leadership, clarify the administrator's role as defined by the board and the superintendent, determine areas in need of improvement, clarify the immediate priorities of the responsibilities listed in the job description, and develop a working relationship between the superintendent and the administrator.

The formal evaluation shall also include an opportunity for the administrator and the superintendent to discuss the written criteria, the past year's performance, and the future areas of growth. The evaluation shall be completed by the superintendent (or designee), signed by the administrator, and filed in the administrator's personnel file.

It shall be the responsibility of the superintendent, or designee, to conduct a formal evaluation of all probationary administrators prior to April 15, as well as any notice of non-renewal prior to April 15.

Reference: Neb. Statute 79-828

Policy Adopted: 01/13/2011

Policy Reviewed: 06/11/2015

Policy Reviewed: ??/??/????

4110 FISCAL MANAGEMENT GOALS

The quantity and quality of learning programs are dependent on the effective management of funding. Attainment of a district's purposes can best be achieved through sound fiscal management. ~~The~~ Grand Island Public Schools recognizes the responsibility of managing public resources. The Board will be diligent in fulfilling its responsibility to assure that funds are used wisely for achievement of purposes for which they are allocated.

It is essential that the district takes action to make sure education remains central and that fiscal matters are supportive of the educational program. This concept shall be incorporated into Board operations and all aspects of district management and operation.

In the district's resource and fiscal management, the Board seeks to achieve the following goals:

1. To engage in advance planning, with broadly based staff and community involvement, to develop budgets and guide expenditures to achieve the ~~greatest most beneficial~~ educational program for dollars expended.
2. To establish levels of funding which will provide quality education for the district's students.
3. To use the best techniques for development and management of the budget.
4. To ~~establish maximum efficiency~~ ~~efficient~~ procedures for accounting, reporting, ~~business~~, purchasing and delivery, payroll, payment of vendors and contractors, and all other areas of fiscal management.
5. To take into consideration all procedures ~~in-operation-and-planning~~ which will lead to conservation of resources.

Policy Adopted: 10/04/1976

Policy Updated: 02/10/1992

Policy Reviewed: 08/24/1998

Policy Revised: 07/13/2015

Policy Revised: ??/??/????

4120 BONDED EMPLOYEES AND OFFICERS

School districts shall provide a suitable bond or employee dishonesty rider on insurance policy (\$1,000,000 each occurrence) for all employees who are routinely in contact with funds or who are responsible for the accumulation and/or dissemination of monies of this school district.

The Board treasurer shall, within 30 days after their appointment or election, execute to the county and file with the secretary a bond of not less than \$50,000.

Legal Reference: Neb. Statute 11-119

Policy Adopted: 10/04/1976

Policy Revised: 10/05/1998

Policy Revised: 07/13/2015

Policy Reviewed: ??/??/????

4210 ANNUAL OPERATING BUDGET

The school budget is the legal basis for the establishment of tax rates. The budget is a legal document which describes programs to be conducted during a given period of time. It is the operational plan, stated in financial terms, for the conduct of all programs in the school system. The annual school budget process is an important function of school district operations and should serve as a means to improve communications within the school organization and with the residents of the school community.

Budgeting for Nebraska schools is regulated and controlled by the Legislature, by the State Board of Education requirements, and by local school board policies.

FUND ACCOUNTS

A budget is required for every fund that a school system utilizes in its yearly operation. The designation of such funds shall be determined by appropriate statutes and budgeting instructions from the State Department of Education.

ANNUAL BUDGETING

Public school systems in Nebraska are required to budget only for a fiscal year from September 1 through August 31.

Legal Reference: Neb. Statute 79-109

Policy Adopted: 10/04/1976

Policy Updated: 02/10/1992

Policy Reviewed: 08/24/1998

Policy Revised: 07/13/2015

Policy Reviewed: ??/??/????

6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS

The Grand Island Public Schools staff are responsible for conducting themselves professionally and for teaching and modeling high standards of behavior and civic values, both at and away from school. Staff are required to establish and maintain professional boundaries with students. They may be friendly with students, but they are the students' teachers, not their friends, and they must take care to see that this line does not become blurred.

GIPS supports the use of technology to communicate with students for legitimate educational purposes. However, school district staff are responsible for conducting themselves professionally, exercising appropriate judgment, and teaching and modeling high standards of behavior and civic values, regardless of location. This applies to staff conduct and interactions with students and to material they post on personal web sites, blogs, and other social networking sites including, but not limited to, Facebook, YouTube, Twitter, and Other.

Electronic communication between staff and students may only take place through school email or district approved communication platforms. District staff are prohibited from inappropriate technological communication including but not limited to texting, online socializing or social networking (including but not limited to Facebook, Twitter, and Other), internet use, e-mail, blogging, or any other electronic communication that violates the law, district policies, or the Regulations and Standards for Professional Practices Criteria, commonly known as Rule 27 of the Nebraska Department of Education ("Rule 27").

Unless an employee has a legitimate educational purpose, the following behaviors are a violation of this policy. The following list is intended to be illustrative and does not describe every kind of prohibited behavior.

- Communicating with students about sex unless the student is reporting abuse or assault which is appropriately reported by the employee.
- Joking with students about matters involving sex, using double entendre or making suggestive remarks of a sexual nature.
- Sharing, showing, displaying or otherwise exposing a student or students to sexually inappropriate material or objects with students.
- Displaying or otherwise exposing a student to pornography.
- Making any sexual advance or engaging in any activity of a sexual or romantic nature with a student.
- Engaging in any type of dating, romantic or sexual contact with a current student of the district, regardless of the age of the student.
- Engaging in sexual activity, a romantic relationship, or dating a student or a former student within one year of the student graduating or otherwise leaving the District.
- "Grooming," which includes building trust with a student and individuals close to the student in an effort to gain access to and time alone with the student, with the ultimate goal of engaging in sexual contact or sexual penetration with the student, regardless of when in the student's life the sexual contact or sexual penetration would take place.
- Kissing of any kind with a student.
- "Friending" or otherwise authorizing or requesting student access to personal social media accounts. This prohibition shall not apply to social media accounts created solely for class or educationally related matters to which all of the employees' students are allowed or offered access.
- Intruding on a student's personal space such as, by touching unnecessarily, positioning too closely, or staring at a portion of the student's body such as, breasts, buttocks, or similar body parts.
- Initiating unwanted physical contact with a student.

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- Playing favorites or permitting a specific student to engage in conduct that is not tolerated from other students.
- Discussing the employee's personal issues or problems with a student.
- Providing counseling for, attempting to solve, or solving a student's personal problems or issues without engaging trained personnel.
- Giving a student a gift of a personal nature.
- Engaging in activities with a student one-on-one not sponsored by the school without express permission of a school administrator.
- Any other behavior that exploits or attempts to exploit the special position of trust and authority between an employee and student.
- Transporting a student in the employee's vehicle without first obtaining the express permission of the student's parents or a school administrator.
- Disclosing confidential student records or information.
- Disclosing confidential personnel records or information of other school district employees, agents, or volunteers.
- Behaving in any manner that results in a disruption to the school environment or that impairs the employee's ability to perform his or her employment duties or to be an effective employee.
- Using an employment title or including any reference to the employee's affiliation with the school district unless the communication is school related and in compliance with the law, district policies, or Rule 27.
- Including school mascots, symbols, logos, or other district trademarks in non-school related communications.

Appropriate exceptions are permitted to the foregoing for legitimate health or educational purposes and for reasons of family relationships between employees and their children who are students in the District. A staff member seeking an exception must receive advance approval from his or her administrator. If a staff member is unable to communicate with an administrator in advance (such as in the event of an emergency), the staff member must notify the administrator as soon as possible, but not later than 24 hours immediately following the event.

Any person (student, parent, staff) who suspects a District employee of engaging in any prohibited conduct under this policy, including grooming, should contact the Superintendent or designee as soon as practical. School district employees are required to immediately notify an administrator if they become aware of any situation that may constitute a violation of this policy.

An employee who violates this policy may face discipline, up to and including termination of employment, and may be referred to the appropriate certification or credentialing agencies for further discipline.

A violation of this policy will result in referral to the Department of Health and Human Services, law enforcement, or both.

Nothing in this policy should be construed to (1) limit an employee's right to speak as a citizen about matters of public concern, (2) prohibit an employee from communicating with students about non-school organizations or activities for which the employee is a coach or supervisor as long as the employee's communication is in compliance with the non-school organization's standards of conduct and Rule 27 or (3) regulate any communication that is unrelated to the employee's position of employment with the school district and otherwise protected by the United States Constitution and the Nebraska Constitution.

Legal References: Children's Internet Protection Act, 47 USC § 254
FCC Order adopted August 10, 2011

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47 USC § 254(h)(1)(b); 47 CFR 54.500(b) and 68 FR 36932 (2003) (E-rate restrictions)
Neb. Rev. Stat. § 49-14,101.01 (Political Accountability and Disclosure Act)
The Freedom of Information Act (FOIA)
5 U.S.C. § 552, As Amended by Public Law No. 104-231, 110 Stat. 3048
Neb. Rev. Stat. § 79-866
Title 92, Nebraska Administrative Code, Chapter 27 Nov. 12, 2003(Rule 27
Regulations and Standards for Professional Practices Criteria)
LB 1080 (2020)

Cross Reference: 8550 CHILD ABUSE
8551 ABUSE OF STUDENTS BY STAFF
8451 PHYSICAL RESTRAINT AND SECLUSION
6252 PROFESSIONAL BOUNDARIES BETWEEN STAFF AND STUDENTS
1311 BULLYING AND HARASSMENT (Staff)

Policy Adopted: 07/12/2012
Policy Revised: 03/10/2016
Policy Revised: 03/07/2019
Policy Revised: 03/16/2020
Policy Revised: 02/11/2021
Policy Revised: ??/??/????

The Grand Island Public Schools does not discriminate on the basis of sex in any educational program or activity that it operates. The District is required by Title IX (20 U.S.C. § 1681) and 34 CFR Part 106 not to discriminate in such a manner. This requirement not to discriminate also applies to admission and employment. Any inquiries about the application of Title IX may be referred to the District Title IX Coordinator, to the Assistant Secretary of the Office of Civil Rights, or both. The GIPS Board of Education designates the following individuals to serve as GIPS Title IX Coordinators for students and staff and serve as Compliance Coordinator:

Title: Dr. Summer E. Stephens, Associate Superintendent
Coordinator for Student Complaints and Compliance Coordinator
Office address:
Kneale Administration Building, 123 S. Webb Road, Grand Island, NE 68802
Email: sstephens@gips.org
Phone number: 308-385-5900

Title: Dr. Carrie Kolar, Chief of Human Capital Management
Coordinator for Staff Complaints
Office address:
Kneale Administration Building, 123 S. Webb Road, Grand Island, NE 68802
Email: ckolar@gips.org
Phone number: 308-385-5900

For information regarding the Grand Island Public Schools procedure for complaints of sexual harassment including the complaint process, how to file a report or a complaint of sexual harassment, how to file a formal complaint of sexual harassment, and how the District will respond to such complaints see Board Policy, 6205 Staff and 8505 Student, located on the GIPS web site.

4419 GENERAL FUND CASH RESERVE

The purpose of this policy is to ensure the financial stability of Hall County School District 2 aka Grand Island Public Schools (hereinafter District) by maintaining adequate cash reserves to meet unexpected expenses, unforeseen fluctuations in revenue, and to ensure sufficient liquidity for day-to-day operations.

Policy

The District will strive to maintain a cash reserve balance equivalent to three months of operating expenses in the General Fund. This reserve will be held in joint accounts and will only be used for the purposes outlined in this policy.

Use of Cash Reserves

Cash reserves may be used for the following purposes:

- To cover unexpected expenses or revenue shortfalls.
- To bridge the gap between revenue collection and expenditure cycles.
- To fund capital projects approved by the Board of Education.
- To address emergency situations that threaten the district's financial stability.

Replenishment of Cash Reserves

When cash reserves are used, the district will develop a plan to replenish them to the target level as quickly as possible. This plan may include budget adjustments, revenue enhancements, or a combination of both.

Investment of Cash Reserves

Cash reserves will be invested in a manner that prioritizes safety, liquidity, and yield. The district will follow established investment guidelines and policies to ensure that investments are prudent and aligned with the district's financial objectives.

Policy Adopted: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

8350 PERMISSION TO LEAVE SCHOOL

No staff member shall excuse any student from school prior to the end of the school day, or into any person's custody, without the direct prior approval and knowledge of the building administrator or their designee. The building administrator shall not excuse a student before the end of the school day without a request for the early dismissal by the student's parent or guardian. Additional precautions may be taken by the school administration appropriate to the age of the students and as needs arise.

Grand Island Senior High juniors and seniors have open lunch privileges with parent or guardian and administrative approval, as presented in the Student Handbook and signed by the parent or guardian. Lunch privileges can be revoked by the parent or guardian or building administration.

Legal reference: Neb Statute 79-201 et seq.

Policy Adopted: 11/03/1980
Policy Reviewed: 02/17/1997
Policy Revised: 03/12/2012
Policy Reviewed: ??/??/????

GRAND ISLAND PUBLIC SCHOOLS

8360 BOUNDARIES AND BOUNDARY CHANGES

Students in grades pre-kindergarten through twelfth grades are expected to attend the school to which they are assigned by ~~the~~ Grand Island Public Schools. The Board of Education shall establish elementary and middle school boundary areas.

It shall be the responsibility of the superintendent to make recommendations to the board regarding the division of students among attendance centers. In making the recommendations, the superintendent shall consider the geographical layout of the school district, the conditions and location of the school district facilities, the location of student population, possible transportation difficulties, financial condition of the school district, and other factors deemed relevant by the superintendent or the board.

Policy Adopted: 12/10/1990

Policy Revised: 03/03/1997

Policy Revised: 03/06/2012

Policy Revised: ??/??/????

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8516-ACCOMMODATING STUDENTS WITH SPECIAL DIETARY NEEDS

The purpose of this policy is to establish a safe environment for students with food allergies and to support parents regarding food allergy management. In accordance with applicable law, it is the policy of ~~the~~ Grand Island Public Schools to provide all students, through necessary accommodations where required, the opportunity to participate fully in all school programs and activities.

~~The~~ Grand Island Public Schools recognizes the need to help the allergic child avoid foods to which the child is allergic and to establish emergency procedures to treat allergic reactions that may occur. In some cases, a student's allergy may prevent him or her from eating meals prepared for the general school population.

Substitutions to the regular meal will be made for students who are unable to eat school meals because of their allergies, when a physician certifies that need in writing. Meal service shall be provided in the most integrated setting appropriate to the needs of the student.

The nature of the student's allergy, the reason the allergy prevents the student from eating the regular school meals, including food to be omitted from the student's diet, indication of the major life activity affected by the allergy, the specific diet prescription along with the substitution(s) needed will be specifically described in a statement signed by a licensed physician. The district in compliance with USDA Child Nutrition Division Guidelines will provide substitute meals to food-allergic students based upon the physician's signed statement.

An Individualized Health Care Plan (IHCP) and an Emergency ~~Care Plan (ECP)~~ **Action Plan (EAP)** shall be developed and implemented for students that are identified with food allergies. In addition, the Board recognizes that students with documented life-threatening food allergies may be considered disabled and eligible for coverage under the Americans with Disabilities Act, as amended, and Section 504 of The Rehabilitation Act of 1973.

To enhance the student's opportunity to fully participate in school programs and activities, the school district, parents and student should assume the following responsibilities:

PARENT RESPONSIBILITIES:

1. Notify school of student's allergies.
2. Provide written medical documentation, instructions, and medications as directed by a ~~physician~~ **healthcare provider**. Participate in the development of the Health Care Plan.
3. Provide the school with instructions for contacting parents or other responsible adults in case of an emergency.
4. Provide written consent for medication administration, if needed.
5. **Complete and return the designated form for special dietary needs.**

STUDENT RESPONSIBILITIES:

1. Avoid known triggers for allergies.
2. Recognize the need for carrying medication such as an EpiPen® with parental **and healthcare provider** consent and when age-appropriate. Understand and demonstrate proper use of medications.
3. Report symptoms to the teacher or nurse.
4. Actively participate in the development of the Health Care Plan.

SCHOOL RESPONSIBILITIES:

1. Participate in the development of a Health Care Plan for the student.
2. Develop procedures to manage the student's allergic condition including avoidance measures.

3. Ensure that there is a staff member available who is trained to administer emergency medications and provide for emergency care.
4. Provide basic general education to staff members and bus drivers regarding allergies and anaphylaxis.

PHYSICIAN HEALTHCARE PROVIDER RESPONSIBILITIES:

1. Provide a signed letter or statement which describes the allergic condition, contains the ~~physician's~~ **healthcare provider's** recommendations, identifies any foods to avoid and any permissible dietary substitutions, identifies the student's medication and prescribed use, and lists any major life activity limitations.

The school district will have standing orders signed by a ~~physician~~ **healthcare provider** for response to life-threatening allergies or anaphylaxis. For students with life-threatening allergic reactions the school district will implement the Emergency Response to Life-Threatening Asthma or Systemic Allergic Reactions as required by the Nebraska Department of Education, Rule 59, as follows:

1. CALL 911.
2. Summon school nurse if available. If not, summon designated trained, non-medical staff to implement emergency protocol.
3. Check airway patency, breathing, respiratory rate, and pulse.
4. Administer medications (EpiPen® and albuterol) per standing order.
5. Determine cause as quickly as possible.
6. Monitor vital signs (pulse, respiration, etc.).
7. Contact parents immediately and ~~physician~~ **healthcare provider** as soon as possible.
8. Any individual treated for symptoms with epinephrine at school will be transferred to medical facility.

Legal References: Americans with Disabilities Act 2009 – 42 U.S.C. §12102(2)
 Section 504 of the Rehabilitation Act 29 U.S.C. §705
 Healthy Hunger-Free Kids Act of 2010 – PL 11-296

Policy Adopted: 09/13/2012
Policy Revised: ??/??/????



Grand Island Public Schools Foundation
Notes for Board of Education
11-14-24

1. The Foundation Board approved 14 Classroom Grants totaling \$12,091. Surprising the winning teachers on October 29-30. These grants will impact 6354 students.
2. The GIPS Foundation will be offering a Scholarship Fair for our students and parents at GISH building on November 20th. There will be presentations on the GIPSF scholarship applications, presentations on FSFA ID's and booths for students and parents to visit. Numerous College partners have agreed to be there as well as Education Quest and GISH Academy Principals and Counselors.
3. The Foundation's college scholarship online application will open December 1 and is accessible on our website: gipsfoundation.org
4. The Foundation Board will have the following business before them at their November 13, 2024 meeting:
 - a. Fiscal Year 24 Audit
 - b. Fiscal Year 24 990
 - c. Scholarship Preparation
 - d. New Member Nominations