

GIPS BOE Regular Meeting
Monday, March 13, 2023 5:30 PM
Kneale Administration Building - Board Room

1. CALL TO ORDER
Speaker(s): Board President
2. ROLL CALL
Speaker(s): Mrs. Dibbert
3. MISSION STATEMENT
4. CONSENT AGENDA
Speaker(s): Board President
 - 4.1. Minutes from the previous month's meeting
 - 4.2. Acceptance of Agendas From Standing Committees
 - 4.3. Claims as submitted
 - 4.4. Bid Proposals as submitted
 - 4.5. Staff Adjustments as submitted
 - 4.6. Treasurer's Report as submitted
 - 4.7. Policy
 - 4.7.1. 3212 SUPERINTENDENT EVALUATION - First Read
 - 4.7.2. 8240 ADMISSION OF EXCHANGE AND FOREIGN STUDENTS - First Read
 - 4.7.3. 2110 POWERS AND RESPONSIBILITIES OF THE SCHOOL BOARD - First Read
 - 4.7.4. 2111 BOARD OPERATING PRINCIPLES - First Read
 - 4.7.5. 2230 BOARD COMMITTEES - First Read
 - 4.8. Approval of Agenda as submitted
5. SPECIAL RECOGNITION
 - 5.1. Recognition of the GISH Boys and Girls Bowling Team
Speaker(s): Cindy Wells
 - 5.2. State Champion Bowling - Singles
Speaker(s): Cindy Wells
 - 5.3. NSPRA 2022-2023 "Top 35 Under 35" Class - Mitchell Roush
Speaker(s): Jennifer Worthington
6. CAMPUS HIGHLIGHTS
 - 6.1. Shoemaker Elementary - Calm down kit/corner and Restorative Circles school implementation/Restorative Circle Grade Level Schedule
Speaker(s): Samantha Amick (Social Worker), Arik Streck (4th grade teacher), Amirah Wolfe (student of Mr. Streck and my daughter)

Goals: Strategic Plan Objective 03 - Every Grand Island student will have meaningful, personal connections to support their own well-being and develop their confidence, resiliency and adaptability.
7. REQUESTS TO ADDRESS THE BOARD
Speaker(s): Board President

8. INFORMATION ITEMS

8.1. GIPS Foundation - Go Big Give and the 20years of Staff Giving Campaign

Speaker(s): Maggie McDermott

8.2. HOSA Health Fair

Speaker(s): Mr. Schlagel and HOSA Students

8.3. ASCEND Update

Speaker(s): Tausha Jones and Brian Kort

8.4. Middle School Visioning Update

Speaker(s): Dr. Palmer

8.5. Negotiations between GIEA and the Board of Education

Speaker(s): Mr. Kort

8.6. Panorama Survey Renewal

Speaker(s): Dr. Dexter

8.7. Staffing request for 2023-2024 school year

Speaker(s): Mr. Kort

8.8. Hope Squad Program at GISH

Speaker(s): Dr. Dexter

8.9. Walnut Middle School and Elementary Security Vestibules

Speaker(s): Mr. Petsch

8.10. Construction Update

Speaker(s): Mr. Petsch

8.11. Student Representative Report

8.12. Superintendent Report

Speaker(s): Mr. Matt Fisher

9. ACTION ITEMS

9.1. 2022 K-8 Nebraska Mathematics Standards Revisions & Adoption

Speaker(s): Dr. Buhrman

9.2. Staffing request for 2023-2024 school year

Speaker(s): Mr. Kort

9.3. Hope Squad

9.4. Walnut Middle School and Elementary Security Vestibules

Speaker(s): Mr. Petch

10. REPORTS

10.1. No Report - Grand Island Public Schools Foundation Report

Speaker(s): Mrs. Jurgens

11. NOTIFICATION OF UPCOMING BOARD MEETINGS

12. ADJOURNMENT

*** Proof of Publication ***

State of Nebraska)
County of Hall) SS.

NOTICE OF REGULAR
BOARD MEETING
HALL COUNTY
SCHOOL DISTRICT 2
GRAND ISLAND,
NEBRASKA

Notice is hereby given that a meeting of the Board of Education of Hall County School District 2, A.K.A. Grand Island Public Schools, Grand Island, Nebraska, will be held on Monday, March 13, 2023 at 5:30 p.m., at the Kneale Administration Building, 123 S Webb Road, Grand Island, Nebraska, where the meeting will be open to the public. An agenda for such a meeting, kept continuously current, is available for inspection at the Office of the Superintendent or on the GIPS Website.

Dr. Robin R. Dexter,
Board Secretary
1 ZNEZ

GRAND ISLAND PUBLIC SCHOOL/Classified

123 S WEBB RD PO BOX 4904
GRAND ISLAND, NE 68802

ORDER NUMBER 1142418

Regina Suro, being first duly sworn on oath, says that he/she is employed by The GRAND ISLAND INDEPENDENT, a newspaper printed and published in Grand Island, in Hall County, Nebraska, and of general circulation in Hall County, Nebraska, and as such has charge of the records and files of the GRAND ISLAND INDEPENDENT, and affiant knows of his/her own personal knowledge that said newspaper has a bonafide circulation of more than 500 copies of each issue, has been published at Grand Island, Nebraska, for more than 52 weeks successively prior to the first publication of the annexed printed notice, and is a legal newspaper under the statutes of the State of Nebraska; that the annexed printed notice was published on the dates listed below.

Section: Class Legals
Category: 0099 LEGALS
PUBLISHED ON: 03/01/2023

TOTAL AD COST: 14.40
FILED ON: 3/1/2023

Subscribed in my presence and sworn to before me this 1 day
of March, 2023

Casey Harvey
Notary Public

State of Nebraska – General Notary
CASEY HARVEY
My Commission Expires
November 8, 2025

Regular Meeting of the Grand Island Board of Education

The regular meeting of the Board of Education of Grand Island in the County of Hall in the State of Nebraska was convened and called to order by President Hank McFarland in open and public session on Thursday, February 9, 2023 at 5:30 PM at the Kneale Administration Building - Board Room, 123 S Webb Rd, Grand Island, NE 68802, the usual meeting place of said Board. Notice of the meeting was given in advance thereof by publication in the *Grand Island Independent*, the School District's designated method of giving notice. Notice of the meeting was also given in advance to all members of the Board of Education. All proceedings hereafter shown were recorded while the convened meeting was open to the attendance of the public.

ROLL CALL:

Attendance Taken at 5:31 PM.

Lisa Albers:	Present
Eric Garcia-Mendez:	Present
Joshua Hawley:	Present
Dave Hulinsky:	Present
Lindsey Jurgens:	Present
Katherine Mauldin:	Present
Hank McFarland:	Present
Josh Sikes:	Present
Amanda Wilson:	Present

AGENDA

1. CALL TO ORDER

The meeting was called to order at 5:30 PM.

2. ROLL CALL

3. MISSION STATEMENT

The Mission Statement was read by Mrs. Amanda Wilson.

4. CONSENT AGENDA

4.1. Minutes from the previous month's meeting

4.2. Acceptance of Agendas From Standing Committees

Finance and Facilities Committee

Next Meeting Date: February 28, 2023 at 7:30 AM

Leading for Learning Committee

Next Meeting Date: February 28, 2023 at 4:00 PM

Personnel Committee

Next Meeting Date: March 2, 2023 at 7:30 AM

Policy Committee

Next Meeting Date: February 27, 2023 at 4:30 PM

Public Relations and Partnership Development Committee

Next Meeting Date: March 3, 2023 at 8:00 AM

Governance Committee

Next Meeting Date: March 1, 2023 at 7:30 AM

GNSA/Legislative Committee

Next Meeting Date: None

4.3. Claims as submitted

4.4. Staff Adjustments as submitted

4.5. Treasurer's Report as submitted

4.6. Policy

4.6.1. 4315 ACTIVITY ACCOUNTS AND RELATIONSHIPS WITH SUPPORTING ENTITIES on Final Read

4.6.2. 5230 EMERGENCY PLANS on Final Read

4.6.3. 6230 STAFF PROTECTION on Final Read

4.6.4. 7511 ENROLLMENT OPTION on Final Read

4.7. Approval of Agenda as submitted

Approve the agenda as submitted. Passed with a motion by Mr. Dave Hulinsky and a second by Mr. Joshua Hawley.

Lisa Albers: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Lindsey Jurgens: Yea, Katherine Mauldin: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

5. CAMPUS HIGHLIGHTS

5.1. Dodge Elementary Positive Supports School Improvement Goal Impact

Angie Eberle, Katie Wilkinson, Val Chmelka, and Michelle Carter presented the improvement in the effectiveness of positive proactive support strategies, increased instructional time for learning and fosters a positive culture and climate.

6. REQUESTS TO ADDRESS THE BOARD

Ms. Katherine Dubbs, 6113 Wiseman Road, Shelton, NE.

7. INFORMATION ITEMS

7.1. RESOLUTION #20230209_1 - A RESOLUTION TO ADOPT SPECIFIC STANDARDS FOR ACCEPTANCE AND REJECTION OF ENROLLMENT OPTION STUDENT APPLICATIONS

Dr. Robin Dexter presented a resolution to "adopt by resolution specific standards for acceptance and rejection of enrollment option applications due to student capacity and space in special programs" - Special Education Programs, Alternative Programs, and English Learner Newcomer Programs.

7.2. 2022 K-8 Nebraska Mathematics Standards Revisions & Adoption

Dr. Danielle Buhrman presented the GIPS K-8 Mathematics is currently aligned to the 2015 Nebraska Mathematics Standards. This will provide an update to changes made in the new 2022 Mathematics Standards set, which by law is reviewed and revised every seven years by the state. This is information for February and request for BoE adoption in March.

7.3. Middle School Learner Profile

Dr. Toni Palmer presented updates on the implementation of the Middle School Learner Profile to include staff feedback and timeline.

7.4. Staffing Request

Mr. Brian Kort presented the Newcomer Program, which is specifically designed to provide language instruction to recently arrived students that have demonstrated limited English language proficiency. The program supports language development, foundational content, academic knowledge and skills, acclimation to the U.S. School System, and parent/family engagement.

The Newcomer Program aligns with multiple success measures within our strategic plan, including developing literacy skills across disciplines and learning in a safe and resourceful environment.

We currently have 3 Newcomer teachers organized by grade level (Grades 2-3, Grades 3-4, and Grades 4-5). We would like to hire two additional Newcomer teachers to support the growing number of students enrolling in GIPS that qualify for Newcomer services. Our guidance in the past has been class sizes of 12-15 students for our Grades 2-5 Newcomer Program. This is comparable to other districts with elementary Newcomer class sizes of 10-12.

7.5. Discuss, consider, and take all necessary action to the authorized signers on school district's bank accounts

Dr. Ken Schroeder presented the school board president and the superintendent of schools are authorized to transact on the school's bank accounts at 5 Points Bank. With the recent changes in the positions of school board president and superintendent at Grand Island Public Schools, Mr. Matt Fisher and Mr. Hank McFarland need to be named on the account. 5 Points requires a copy of the board minutes at which the Grand Island Board of Education acknowledges and approves this change in order to update the banking resolution.

7.6. Board of Education Committee Assignments

Mr. Matt Fisher reviewed BoE committee assignments for 2023.

7.7. Construction Update

Mr. Dan Petsch presented the construction update.

7.8. Student Representative Report

Mr. Zach Cloutier gave the student representative's report.

7.9. Superintendent Report

Mr. Matt Fisher presented the superintendent report.

8. ACTION ITEMS

8.1. GIEA Request for Recognition for 2024-2025

Motion to approve the GIEA Request for Recognition for 2024-2025. Passed with a motion by Mr. Dave Hulinsky and a second by Mr. Eric Garcia-Mendez.

Lisa Albers: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Lindsey Jurgens: Yea, Katherine Mauldin: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

8.2. RESOLUTION #20230209_1 - A RESOLUTION TO ADOPT SPECIFIC STANDARDS FOR ACCEPTANCE AND REJECTION OF ENROLLMENT OPTION STUDENT APPLICATIONS

Motion to adopt by RESOLUTION #20230209_1 specific standards for acceptance and rejection of enrollment option applications due to student capacity and space in special programs. Passed with a motion by Mr. Dave Hulinsky and a second by Mr. Joshua Hawley.

Lisa Albers: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Lindsey Jurgens: Yea, Katherine Mauldin: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

8.3. Staffing Request

Motion to approve the staffing request as presented. Passed with a motion by Mrs. Lisa Albers and a second by Mr. Eric Garcia-Mendez.

Lisa Albers: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Lindsey Jurgens: Yea, Katherine Mauldin: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

8.4. Discuss, consider, and take all necessary action to the authorized signers on school district's bank accounts

Motion to approve removing Dr. Tawana Grover and Mrs. Bonnie Hinkle as authorized signers on all 5 Points Bank Accounts held by Grand Island Public Schools and to authorize Mr. Hank McFarland and Mr. Matt Fisher to be named in their places. Passed with a motion by Mr. Dave Hulinsky and a second by Mr. Joshua Hawley.

Lisa Albers: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Lindsey Jurgens: Yea, Katherine Mauldin: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

9. REPORTS

9.1. Grand Island Public Schools Foundation Report

Mrs. Lindsey Jurgens reported for the GIPS Foundation.

9.2. NASB Monthly Update

Mr. Hank McFarland gave the Nebraska Association of School Boards update.

10. EXECUTIVE SESSION FOR THE PURPOSE OF NEGOTIATIONS BECAUSE IT IS IN THE BEST INTEREST OF THE PUBLIC TO DISCUSS THIS MATTER IN CLOSED SESSION

The Board convened to Executive Session at 8:04 PM.

The recommendation for the Board to convene to executive session for the purpose of discussing negotiations. Passed with a motion by Mr. Dave Hulinsky and a second by Mr. Joshua Hawley.

Lisa Albers: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Lindsey Jurgens: Yea, Katherine Mauldin: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

11. RECONVENE FROM EXECUTIVE SESSION

The Board reconvened from Executive Session at 8:47 PM. The recommendation that the Board reconvene from executive session. Passed with a motion by Mr. Dave Hulinsky and a second by Mr. Joshua Hawley.

Lisa Albers: Yea, Eric Garcia-Mendez: Yea, Joshua Hawley: Yea, Dave Hulinsky: Yea, Lindsey Jurgens: Yea, Katherine Mauldin: Yea, Hank McFarland: Yea, Josh Sikes: Yea, Amanda Wilson: Yea

12. APPROVAL OF ANY ACTION DEEMED NECESSARY AS A RESULT OF EXECUTIVE SESSION

13. NOTIFICATION OF UPCOMING BOARD MEETINGS

Regular Board of Education Meeting - March 13, 2023 at 5:30 PM.

14. ADJOURNMENT

All business having been completed, the meeting was adjourned at 8:48 PM.

Angela A. Dibbert, Recording Secretary

Robin R. Dexter, Secretary to the Board

Every Student, Every Day, A Success! In educating students, we teach hearts as well as minds.

BOE Policy Committee Meeting – Feb 21, 2023 – 4:30pm – South Conf. Room
*Students prepared to make positive contributions to society and thrive in an ever-changing world.
Empower - Personalize - Design - Partner*

- 1. Review Notes from Dec 5, 2022 – 1.1.**
- 2. Review Agenda for changes or additions – 2.1.**
 - 2.1. 7511 Enrollment Option - questions
- 3. Review roles/responsibilities of the Policy Committee**
- 4. Board role in policy adoption/approval processes:**
 - Policy Committee reviews and makes recommendations to the board for policy adoption, review, or revisions
 - Board adopts or approves policy based on federal, state, and/or local statute requirements
 - Board adopts or approves policy based on the need for formal guidance on certain issues in the district with input from staff /students/community as appropriate
- 5. NEXT MEETING:**

April 4 – 4:30pm – South Conference Room
- 6. Policy on Final Read @ March 13, 2023, BoE Meeting**

None
- 7. Policy on First Read @ March 13, 2023, BoE Meeting**

3212 SUPERINTENDENT EVALUATION
8240 ADMISSION OF EXCHANGE AND FOREIGN STUDENTS
2110 POWERS AND RESPONSIBILITIES OF THE BOARD
2111 BOARD OPERATING PRINCIPLES
2230 BOARD COMMITTEES
- 8. Policy for review:**
 - 8.1. 3212 SUPERINTENDENT EVALUATION
 - 8.2. 8240 ADMISSION OF EXCHANGE AND FOREIGN STUDENTS
 - 8.3. 2110 POWERS AND RESPONSIBILITIES OF THE BOARD
 - 8.4. 2111 BOARD OPERATING PRINCIPLES
 - 8.5. 2230 BOARD COMMITTEES
GIPS BoE January 2023 Committee Assignments
 - 8.6. 9230 ACCESS TO DISTRICT RECORDS – Tabled for April 4
- 9. Policy Questions and Discussion:**

Sports and Spaces Act – LB 575
2022 Annual Notices, Hearings, Reviews, and Trainings – Tabled for April 4
- 10. Moved to Board Governance Committee**

None

Every Student, Every Day, A Success! In educating students, we teach hearts as well as minds.

11. Working on:

6205/8505 Title IX Grievance Policy – waiting on Fed revisions

LB 644 Property Tax Request Joint Hearing – waiting on policy from Perry Law Firm

Kneale Administration Building

TO: Facilities & Finance Committee
From: Mr. Petsch, Mrs. Grim, and Mr. Schroeder
RE: Monthly F & F Agenda
Location: Virtual



Dr. Ken Schroeder

Chief Financial Officer

123 South Webb Road

P.O. Box 4904

Grand Island, NE 68802-4904

Phone: (308) 385-5900 x 1144

Fax: (308) 385-5949

Email: kschroeder@gips.org

Web: www.gips.org

NEW BUSINESS:

1. Activity Fund Claims – Mr. Schroeder
2. Community Redevelopment Authority & Regional Planning Commission Notices
 - *From Chad Naby...”Here is notification of 2 TIF projects. One is a small project with 18 units near the Grand Island Cemetery all 1 and 2 bed targeted to seniors. The other is an update to the plan for Starostka's Millennial Estates. They are not asking to change the number of units proposed or the amount of the TIF but would like the City to build Claude Road on the east side of their property and take part of the TIF to pay for the project. I will send you both the new notice letter and the one that was sent last summer.”*
3. Request for Proposals - Mr. Petsch & Mrs. Grim
 - Walnut/Security Vestibules Projects
 - GISH Media Center Carpet
 - Kneale Administration Building Framing - Phase 2
 - Dodge Wiring Project
4. Information Technology Update – Mr. Gearhart
5. Nutrition Services Update – Mrs. Spellman
6. Period Poverty Conversation - Mrs. Lisa Albers
7. Hope Squad Needs Analysis - Dr. Dexter
8. Panorama Contract - Dr. Dexter
9. Medical Science Academy Project - Dr. Dexter, Mr. Petsch, Mr. Fisher
10. Leave Committee & Negotiations Update - Ken & Mr. Kort
11. ESSERs III Building Project Update – Mr. Petsch
 - Knickrehm Elementary
 - GISH
 - Walnut Security Vestibule

- o Howard Security Vestibule
- 12. Project List Roofing Options - Mr. Petsch
- 13. Old ELC Property Disposal Update - Mr. Petsch
- 14. Baseball Field Renovation Planning Update - Mrs. Wells & Mr. Ladwig
- 15. Board Travel Guidelines - Draft Guidance - Ken
- 16. Investment Opportunities for Cash Reserve - Mr. Fisher & Ken
 - o Treasuries with First National Bank as of 2/9/23:
 - o 5/2023 ~ 4.68-4.70%
 - o 8/2023 ~ 4.85%
 - o 11/2023 ~ 4.85%
 - o 2/2024 ~ 4.83%
 - o First National Bank's Goldman Sachs Money market fund was 4.28% on 2/9/23. They are speculating that it could move up ~ 90% with the Fed. If they move another 50 basis points by May – could be looking at ~ 4.70%
 - o NLAf's 7-day Average Yield was 4.28% on 2/24/23 for “liquid funds.”
 - o Attached are the rates we could secure through NLAf through CD's.
 - o According to Amber at NLAf, the most that could be invested at these “prime rates” in CD's would be \$2.5 million.
 - o You can invest in t-bills with NLAf, but a minimum of \$25 million in principal is required.
 - o Do we want to pursue investing cash reserve funds in the Employee Benefit & Bond Fund outside of NLAf?
- 17. Master Facility Planning Date - Mr. Petsch & Ken
- 18. 2023-24 State Aid & Budget Authority - Ken
- 19. 2023-24 Budget Issues & Negotiations Worksheet Review - Ken
- 20. Review of Depreciation, Special Building, General Fund Cash Flow, & Payroll Summary – Ken
- 21. Federal Programs Update and Financial Report(s) – Ken
- 22. Open Agenda Items as Necessary – F&F Team

NEXT MEETING: **April 4 @ 7:30 a.m.**

Kneale Administration Building

Public Relations and Partnership Development Committee

Agenda

Friday, February 10, 2023

8:00 - 9:30 a.m.

Kneale Room, Kneale Building



WE ARE BOLDLY GIPS '22-'23

Welcome and Introductions - *All*

Beat on the Street - *All*

Communication Protocol - *Roush*

Annual Report - *Roush & Mayhew*

Communication Analytics - *Roush*

- New Collateral
- Notable Media Coverage
- Timely Communications

Review 2022-2023 Communication Goals - *Worthington*

Next Meeting: March 3, 2023

123 South Webb Road • Grand Island, NE 68802-4904
308 385-5900 • Fax 308 385-5949 • jworthington@gips.org • www.gips.org

Every Student, Every Day, a Success

Kneale Administration Building

Public Relations and Partnership Development Committee

Agenda

Friday, March 3, 2023

8:00 - 9:30 a.m. via Zoom



WE ARE BOLDLY GIPS '22-'23

Beat on the Street - *All*

Board Engagement - *Worthington*

- Tours
- Reading in schools in March
- Other

Staff Appreciation Week - *Roush & Worthington*

- Initial plans for 2023
- BoE role

State of the City - *Worthington*

Registration Update - *Roush*

Scholarship Season - *Worthington*

- Foundation process
- Celebrations

Communication Analytics - *Roush*

- New Collateral
- Notable Media Coverage
- Timely Communications

Next Meeting: April 7, 2023

123 South Webb Road • Grand Island, NE 68802-4904
308 385-5900 • Fax 308 385-5949 • jworthington@gips.org • www.gips.org

Every Student, Every Day, a Success

Students who thrive.



To: Leading for Learning BOE Committee
From: Dr. Toni Palmer
RE: Meeting: February 28, 2023, Virtual
4:00 PM-5:30 PM

New Business:

- Middle School Design-Dr. Palmer

Next Meeting: April 11, 2023 @ 4:00 Zoom

Governance Committee Agenda
03/01/2023
7:30am-8:30am

Superintendent Evaluation Process Presentation from [Marcia Herring](#)NASB

NASB Instrument and Timeline

We may spend the entire meeting on this one item. If we have some time for further discussion.....

- 1) Robert's Rules of Order--State Statute requires a model must be followed
Robert's Rule of Order is used as a guide. [Policy 2440](#)
- 2) Meetings with other political subdivisions. Necessary? Helpful? There is plenty of legislation that impacts all political subdivisions.
- 3) Board of Education Student Representative. Appointed or Elected?

Personnel Committee

March 2, 2023

8:00am

Welcome/Introduction

GIEA Negotiations—Ken and Brian (Question on—Family Insurance for married couples)

ASCEND Internship—Brian (Tausha Jones)

Partnership with Hastings, Kearney, and NDE

9 weeks in Hastings/9 weeks in GI (Shoemaker)

Monthly PD for interns and mentor Principal

Admin Positions

(HR, CFO, Howard Principal, Director of College and Career Readiness, Early Learning Center Coordinator, GearUp Coordinator)

hired—Skills Academy Coordinator, Barr AP

Certified Positions (Transfer Forms)

Elementary—25 (12 hired)

Middle School—14 (3 hired)

High School—4 (2 hired)

Special Education—13 (5 hired)

Staffing Requests

Working on this—had over \$4 million in requests

Classified Recruitment

Nebraska Department of Labor Walk-in Wed. (Feb. 15—6 candidates)

Next Meeting Thursday, April 6, 2023 at 8:15am

Grand Island Public Schools

Claims Listing

March 6, 2023

<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87179	Hiland Dairy Foods Company LLC	Milk	\$11,768.84
87180	Hiland Dairy Foods Company LLC	Milk	\$156.95
87181	4Imprint Inc	Supplies	\$1,250.74
87182	Alisa Grim	Staff Mileage	\$38.91
87183	Almquist Maltzahn Galloway & Luth	Professional Services	\$540.00
87184	Amazon Cap Services Inc	Supplies	\$11,182.61
87185	Amy Hanna	Supplies	\$44.36
87186	Angela Wiegert	Supplies	\$19.74
87187	Beth Hubl	Staff Mileage	\$33.27
87188	Blick Art Materials	Supplies	\$17,387.33
87189	Brian Kort	Travel	\$462.00
87190	Capital Business Systems Inc	Technical Services	\$302.43
87191	Century Link	Telecommunications	\$140.29
87192	Century Link	Telecommunications	\$109.77
87193	Century Link	Telecommunications	\$58.76
87194	Christine Kier	Supplies	\$138.71
87195	Clarissa Gillham	Travel	\$102.48
87196	Classroom Security Blinds LLC	Supplies	\$1,018.28
87197	Connie Voss	Staff Mileage	\$7.40
87198	Eakes Office Solutions	Instructional Materials	\$1,211.22
87199	Educational Service Unit 9	Professional Education Services	\$10,657.25
87200	Evan Lee	Staff Mileage	\$26.40
87201	First Bankcard Center/Visa	Web Based Software	\$708.00
87202	First Bankcard Center/Visa	Supplies	\$15.16
87203	First Bankcard Center/Visa	Employee Training	\$4,083.43
87204	First Bankcard Center/Visa	Misc Expenditures	\$546.70
87205	First Bankcard Center/Visa	Travel	\$1,580.00
87206	First Bankcard Center/Visa	Employee Training	\$15,531.42
87207	First Bankcard Center/Visa	Supplies	\$514.57
87208	First Bankcard Center/Visa	Postage	\$27.59
87209	First Bankcard Center/Visa	Supplies	\$19.89
87210	First Bankcard Center/Visa	Travel	\$782.54
87211	First Bankcard Center/Visa	Web Based Software	\$31.17
87212	Fred Lowery	Staff Mileage	\$9.82
87213	Grace Lueders	Employee Training	\$100.00
87214	Grand Island Area Economic Development	Dues and Fees	\$300.00
87215	Grand Island Express Inc	Maintenance	\$18.60
87216	Grand Island Independent	Advertising	\$14.00
87217	Grand Island Physical Therapy	Professional Education Services	\$72,167.64
87218	Grand Island Public Schools Activity Fun	Misc Expenditures	\$10.05
87219	Grand Island Utilities Dept	Electricity	\$23,256.92
87220	Gumdrop Books	Books & Periodicals	\$3,127.41
87221	Gustave A Larson Company	Supplies	\$14,301.31
87222	Haley Koeppe	Travel	\$28.00
87223	Hall County Community Collaborative	Dues and Fees	\$100.00
87224	Hamilton Long Distance Company	Technical Supplies	\$50.00
87225	Head Start Family Dev Program	Professional Services	\$113,931.60
87226	Hello Hero	Professional Services	\$97,482.52
87227	Hesslegesser Electric	Supplies	\$2,204.56
87228	Idea Bank Marketing	Professional Services	\$30.00
87229	Interstate All Battery Center	Supplies	\$2,333.12
87230	Jacqueline Hernandez-Marcos	Technical Services	\$48.00

Grand Island Public Schools

Claims Listing

March 6, 2023

<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87231	Jacqueline Juarez Meier	Staff Mileage	\$29.22
87232	Jamal Jamal	Technical Services	\$102.00
87233	JDR Consulting LLC	Professional Services	\$1,487.50
87234	Jennifer Hahn	Staff Mileage	\$52.79
87235	Jerrys Sheet Metal	Supplies	\$1,937.50
87236	Jill Turek	Supplies	\$23.99
87237	John Dalton Ambrose Johnson	Staff Mileage	\$60.69
87238	Johnson Hardware	Supplies	\$360.00
87239	Kaitlyn Hesman	Staff Mileage	\$28.17
87240	Karma L Lewandowski	Staff Mileage	\$25.68
87241	Kelly Supply Co	Supplies	\$72.72
87242	Kenneth E Schroeder	Staff Mileage	\$143.68
87243	Kevin Watson	Staff Mileage	\$15.36
87244	Kramers Wrecker Service Inc	Maintenance	\$193.00
87245	Kristen Hahn	Staff Mileage	\$36.68
87246	Kristen Laurent	Technical Services	\$214.35
87247	Kristin Watson	Staff Mileage	\$9.82
87248	Learning A-Z	Web Based Software	\$128.00
87249	Learning Services International & The Ma	Employee Training	\$9,650.00
87250	Lexia Learning Systems LLC	Employee Training	\$767.00
87251	Lindsey Jurgens	Travel	\$108.50
87252	Literacy Resources LLC	Books & Periodicals	\$421.20
87253	LUNA Language Services	Technical Services	\$90.00
87254	Lura M Townsend	Staff Mileage	\$10.81
87255	Lyon & Healy Harps Inc	Supplies	\$13,815.00
87256	Marcy R Krolikowski	Staff Mileage	\$9.17
87257	Maria Vasquez Melchor	Staff Mileage	\$91.56
87258	Mechanical Sales Inc	Supplies	\$5,369.00
87259	Megan L Jaixen	Professional Education Services	\$2,812.50
87260	Michael Persampieri	Travel	\$197.50
87261	Milensey Michelle Lynn Furley	Misc Expenditures	\$91.50
87262	Northwestern Energy	Utility	\$20,311.40
87263	Perry Guthery Haase & Gessford PC	Legal Services	\$5,761.20
87264	Phillip Kuhl	Staff Mileage	\$3.13
87265	redthread	Professional Services	\$53,460.00
87266	Rosemary Gomez	Staff Mileage	\$46.57
87267	Sarah K Henry	Staff Mileage	\$68.84
87268	Suyapa Gonzalez	Staff Mileage	\$60.77
87269	The Happy Brush	Supplies	\$1,125.00
87270	The Home Depot Pro	Custodial Materials	\$5,838.33
87271	The Prophet Corporation	Supplies	\$89.54
87272	Therese Hulme	Staff Mileage	\$34.44
87273	TK Elevator Corporation	Technical Services	\$1,717.53
87274	Tom Dinsdale Chevrolet Cadillac	Maintenance	\$1,427.50
87275	Toofast Supply	Supplies	\$869.27
87276	Tool Barn Rentals Inc	Technical Services	\$150.00
87277	Travas G Wright	Staff Mileage	\$24.34
87278	Tri City Sign Company	Supplies	\$305.00
87279	Troxell Communications Inc	Web Based Software	\$2,130.00
87280	Tumbleweed Press Inc	Web Based Software	\$580.00
87281	UniFirst Corporation	Supplies	\$816.11
87282	Veritiv Operating Company	Instructional Materials	\$220.80

Grand Island Public Schools

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<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87283	Verizon Wireless	Telecommunications	\$315.31
87284	Village Cleaners	Technical Services	\$381.06
87285	Voyager Sopris Learning Inc	Supplies	\$3,810.40
87286	West Music Co	Supplies	\$410.00
87287	Wildlife Encounters	Professional Education Services	\$1,395.00
87288	Winsupply of Grand Island	Supplies	\$16,893.18
87289	Wipebook Corporation	Supplies	\$480.92
87290	Woodwards Disposal Service Inc	Refuse Disposal	\$710.00
87291	Yandas Music	Supplies	\$351.99
87292	Yanira Lopez-Rivera	Technical Services	\$102.00
87293	Hiland Dairy Foods Company LLC	Milk	\$17,490.55
87294	Amazon Cap Services Inc	Supplies	\$247.84
87295	Barbara Knuth	Staff Mileage	\$17.69
87296	Blanca Estela Almaguer	Staff Mileage	\$20.31
87297	Carolyn Arends	Staff Mileage	\$17.10
87298	Cash-Wa Distributing	Food	\$119,504.01
87299	Cecilia Hormachea De La Roza	Staff Mileage	\$15.91
87300	Chesterman Company	Food	\$1,976.00
87301	Cooper Atkins Corp	Professional Services	\$1,735.00
87302	Culligan of Grand Island	Supplies	\$1,078.80
87303	Cynthia Montes	Supplies	\$50.00
87304	Douglas Food Stores, Inc	Equipment	\$3,799.38
87305	EMS Linq Inc	Technical Services	\$3,881.60
87306	Esther Acosta Cortes	Supplies	\$50.00
87307	Evelyn R Seim	Supplies	\$86.03
87308	Frontier Bag Company-Omaha	Supplies	\$784.52
87309	Greenberg Fruit Company	Produce	\$13,700.88
87310	Haley Jones	Supplies	\$50.00
87311	Hobart	Maintenance	\$377.24
87312	Kris Spellman	Supplies	\$7.76
87313	Laura Erives	Supplies	\$50.00
87314	Lisa Moss	Staff Mileage	\$53.06
87315	Michelle Shoemaker	Staff Mileage	\$10.22
87316	Mid-Nebraska Disposal Inc	Refuse Disposal	\$440.30
87317	Midwest Restaurant Supply LLC	Maintenance	\$878.18
87318	MJM Marketing	Food	\$2,128.00
87319	Nicole Enck	Staff Mileage	\$11.52
87320	Nicole Lemburg	Supplies	\$73.78
87321	Pamela Rivera	Staff Mileage	\$5.24
87322	Pan-O-Gold Baking Co	Bread	\$7,085.88
87323	Peterson Farms Fresh Inc	Produce	\$15,243.94
87324	Raynor Garage Doors of Central Nebraska	Maintenance	\$6,376.00
87325	Renee Schwieger	Staff Mileage	\$38.91
87326	Teresa Abuwisha	Staff Mileage	\$10.61
87327	Teresa Cruz	Staff Mileage	\$25.35
87328	Tessa Kamilah Marie Holder	Staff Mileage	\$10.87
87329	Theresa McCarthy	Staff Mileage	\$16.38
87330	Uline	Supplies	\$416.06
87331	US Foods - Grand Island	Food	\$41,387.16
87332	Vend-ucation LLC	Equipment	\$14,325.00
87333	VVS Inc	Food	\$202.54
87334	Accurate Labels Designs Inc	Supplies	\$799.95

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<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87335	Ace Hardware	Supplies	\$777.11
87336	ACP Direct	Technical Supplies	\$853.86
87337	AcroMat	Custodial Materials	\$1,213.20
87338	Amazon Cap Services Inc	Supplies	\$4,874.41
87339	Amy Schley	Staff Mileage	\$18.63
87340	Andrea Wiens	Travel	\$190.88
87341	Blick Art Materials	Supplies	\$1,907.39
87342	Capital Business Systems Inc	Technical Services	\$15,839.30
87343	Century Link	Technical Services	\$625.08
87344	Charter Communications Holdings LLC	Telecommunications	\$119.98
87345	Clearly Communications	Telecommunications	\$1,030.00
87346	Cline Williams Wright Johnson	Legal Services	\$5,087.50
87347	Danielle Buhrman	Travel	\$190.88
87348	EAI Education	Supplies	\$1,690.95
87349	Erin Ackerson	Travel	\$40.20
87350	First Bankcard Center/Visa	Supplies	\$48.62
87351	First Bankcard Center/Visa	Maintenance	\$1,840.38
87352	First Bankcard Center/Visa	Supplies	\$138.16
87353	First Bankcard Center/Visa	Advertising	\$749.51
87354	First Bankcard Center/Visa	Supplies	\$155.30
87355	First Bankcard Center/Visa	Professional Education Services	\$159.96
87356	First Bankcard Center/Visa	Misc Expenditures	\$56.00
87357	First Bankcard Center/Visa	Supplies	\$189.97
87358	First Bankcard Center/Visa	Web Based Software	\$747.00
87359	First Bankcard Center/Visa	Supplies	\$59.00
87360	First Bankcard Center/Visa	Supplies	\$2,210.60
87361	Follett School Solutions Inc	Books & Periodicals	\$9,632.82
87362	Grand Island Independent	Advertising	\$709.60
87363	Grand Island Public Schools Activity Fun	Misc Expenditures	\$8.24
87364	Grand Island Public Schools Nutrition Sv	Employee Benefits	\$2,891.50
87365	Grand Island Utilities Dept	Electricity	\$16,850.13
87366	Holiday Express	Student Transportation	\$43,730.25
87367	Janel Keyes	Staff Mileage	\$21.76
87368	Jill Buettner	Travel	\$190.88
87369	Kayla Geiger	Travel	\$231.88
87370	Kelsey Weakland	Staff Mileage	\$26.99
87371	Kenneth DeFrank	Staff Mileage	\$199.30
87372	Lavon Glines	Staff Mileage	\$16.90
87373	Marla Rischling	Staff Mileage	\$199.16
87374	Matheson Tri Gas Inc	Supplies	\$214.07
87375	Mayhew Signs Inc	Misc Expenditures	\$950.00
87376	McGraw-Hill School Education	Books & Periodicals	\$845.04
87377	Mechanical Sales Inc	Supplies	\$7,803.57
87378	Menards	Supplies	\$3,884.43
87379	Monoprice Inc	Technical Supplies	\$101.24
87380	Mosaic at Bethphage Village	Professional Education Services	\$3,816.00
87381	Music In Motion	Supplies	\$48.68
87382	NAPA Auto Parts of Grand Island	Supplies	\$3,122.20
87384	Nebraska Council of School Administrator	Dues and Fees	\$570.00
87385	Nebraska Salt & Grain	Supplies	\$3,207.00
87386	Nebraska Truck Center Inc	Maintenance	\$702.74
87387	O Reilly Auto Parts	Maintenance	\$124.95

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<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87388	Office Depot	Supplies	\$165.13
87389	Omaha North High School	Dues and Fees	\$150.00
87390	ORIGO Education Inc	Books & Periodicals	\$296.45
87391	Otis Elevator Company	Technical Services	\$3,780.00
87392	Paper Tiger Shredding Inc	Refuse Disposal	\$255.00
87393	Pearson Clinical Assessment	Supplies	\$829.78
87394	Quentin Zeller	Staff Mileage	\$234.67
87395	Sarah Nedrig	Staff Mileage	\$26.44
87396	Sarah Wolf	Staff Mileage	\$34.91
87397	Super Saver	Supplies	\$263.27
87398	Super Saver Five Points	Supplies	\$1,470.01
87399	Tumbleweed Press Inc	Web Based Software	\$579.00
87400	UniFirst Corporation	Technical Services	\$578.77
87401	Unite Private Networks LLC	Telecommunications	\$25,858.89
87402	Verizon Connect NWF Inc	Maintenance	\$1,535.60
87403	Wesley Tjaden	Travel	\$198.75
87404	Wex Bank	Fuel	\$1,502.75
87405	Wex Bank	Fuel	\$1,414.33
87406	Wex Bank	Fuel	\$4,146.98
87407	Wex Bank	Fuel	\$3,560.31
87408	Cash-Wa Distributing	Food	\$686.41
87409	Sams Club Direct	Supplies	\$787.13
87410	Hiland Dairy Foods Company LLC	Milk	\$17,064.90
87411	HyVee	Food	\$366.00
87412	First Bankcard Center/Visa	Supplies	\$76.90
87413	Carlynn Williams	Employee Training	\$125.00
87414	Lous Sporting Goods	Supplies	\$18,202.00
87415	Abby Stoddard	Staff Mileage	\$22.53
87416	AKRS Equipment Solutions Inc	Supplies	\$837.81
87417	Alacia Glandt	Staff Mileage	\$30.07
87418	Amazon Cap Services Inc	Supplies	\$5,554.65
87419	American School Counselor Assn	Dues and Fees	\$69.00
87420	Amy Schneider	Staff Mileage	\$234.44
87421	Andy Schneider	Staff Mileage	\$234.44
87422	Ann Porter	Staff Mileage	\$9.81
87423	Apple Computer Inc	Technical Supplies	\$3,231.85
87424	Aramark Uniform Services	Technical Services	\$378.93
87425	Ashley Meyer	Travel	\$190.88
87426	Awards Plus	Supplies	\$113.75
87427	Axtell Community School District 501	Professional Education Services	\$18,000.00
87428	Banner Solutions	Supplies	\$340.90
87429	Beatrice Public Schools	Professional Education Services	\$10,458.45
87430	BG Peterson Co	Equipment	\$22,834.00
87431	Blick Art Materials	Supplies	\$2,484.33
87432	Bodno LLC	Technical Supplies	\$4,510.32
87433	Border States Industries Inc	Supplies	\$3,008.64
87434	Brittney Bills	Staff Mileage	\$25.55
87435	Brooke E Summers	Professional Services	\$100.00
87436	Brookes Publishing Company	Supplies	\$152.44
87437	Camera Ready Cosmetics	Supplies	\$1,219.89
87438	Cannon Moss Brygger & Assoc	Professional Services	\$4,600.00
87439	Cassandra Jo Stara	Technical Services	\$362.85

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<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87440	Cengage Learning	Books & Periodicals	\$587.27
87441	Chantel Silva	Supplies	\$11.97
87442	Chris's Car Wash & Quick Lube	Technical Services	\$30.69
87443	Christina M Vrooman	Staff Mileage	\$136.35
87444	Christine Kier	Supplies	\$25.35
87445	City of Grand Island	Dues and Fees	\$400.00
87446	Clarissa Gillham	Staff Mileage	\$96.68
87447	Classroom Security Blinds LLC	Supplies	\$1,462.51
87448	Cody Wheeler	Misc Expenditures	\$95.00
87449	Communications Engineering	Equipment	\$20,108.00
87450	Communications Supply Corp	Supplies	\$311.98
87451	Computer Hardware	Technical Supplies	\$21,233.00
87452	Construction Rental	Supplies	\$200.00
87453	Control Services Inc	Equipment	\$3,715.00
87454	Copycat Instant Printing	Supplies	\$55.00
87455	Crane Public Transit	Student Transportation	\$188.00
87456	Creative Sites LLC	Supplies	\$1,014.25
87457	Culligan of Grand Island	Technical Services	\$438.50
87458	Cummins Central Power	Technical Services	\$1,212.35
87459	Deborah R Glaser edD LLC	Books & Periodicals	\$75.25
87460	Dennis Supply Company	Supplies	\$0.00
87461	Dobesh Land Leveling	Technical Services	\$1,255.00
87462	Donna Millsbaugh	Professional Services	\$100.00
87463	EAI Education	Supplies	\$12.00
87464	Eakes Office Solutions	Instructional Materials	\$2,680.43
87465	Eberl Plumbing & Drain	Technical Services	\$1,375.00
87466	Edgerton Education Foundation	Supplies	\$42.00
87467	Educational Service Unit 10	Employee Training	\$40.00
87468	Educational Service Unit 9	Professional Education Services	\$2,582.00
87469	Elda Leticia Martinez Cruz	Travel	\$15.00
87470	Engineering Technologies Inc	Equipment	\$4,990.00
87471	Essential Personnel Inc	Cleaning Services	\$653.56
87472	Everardo Corona	Supplies	\$30.96
87473	Fastenal	Supplies	\$74.20
87474	Father Flanagan's Boys' Home	Professional Education Services	\$5,445.99
87475	First Bankcard Center/Visa	Supplies	\$78.75
87476	Follett School Solutions Inc	Books & Periodicals	\$453.68
87477	Friendzy Inc	Web Based Software	\$3,366.00
87478	Gibbs Smith Publishers	Books & Periodicals	\$2,033.15
87479	Google LLC (77-0493581)	Web Based Software	\$54.34
87480	Grand Island Independent	Advertising	\$55.60
87481	Grand Island Physical Therapy	Professional Education Services	\$21,983.81
87482	Grand Island Public Schools Nutrition Sv	Supplies	\$71.55
87483	Grand Island Utilities Dept	Electricity	\$61,946.79
87484	Greg Morrow	Staff Mileage	\$42.97
87485	Gumdrop Books	Books & Periodicals	\$1,061.79
87486	Gustave A Larson Company	Supplies	\$7,448.31
87487	Hamilton Information Systems Inc	Supplies	\$1,450.00
87488	Heather Alexander	Staff Mileage	\$2.19
87489	Heather Rotter	Travel	\$190.88
87490	Hesslegesser Electric	Supplies	\$958.00
87491	Holiday Express	Student Transportation	\$1,195.00

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<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87492	Holly Johnson	Staff Mileage	\$17.63
87493	Idea Bank Marketing	Professional Services	\$30.00
87494	Interstate All Battery Center	Supplies	\$1,701.92
87495	Irene Falldorf	Travel	\$231.88
87496	Island Sprinkler Supply	Supplies	\$260.21
87497	Island Towing	Maintenance	\$627.70
87498	Jada Johnson	Staff Mileage	\$17.63
87499	Jamie Bisbee	Staff Mileage	\$30.64
87500	Jared Bombeck	Misc Expenditures	\$82.27
87501	Jasmin Kunz	Staff Mileage	\$26.73
87502	Jennifer Rodriguez	Professional Services	\$100.00
87503	John Schultz	Staff Mileage	\$234.44
87504	Jolyne Zigler	Supplies	\$31.28
87505	Julie M Markvicka	Staff Mileage	\$65.63
87506	JW Pepper Son Inc	Supplies	\$492.92
87507	Karma L Lewandowski	Staff Mileage	\$55.02
87508	Karmyn R Barnes	Staff Mileage	\$42.77
87509	Katherine Mauldin	Staff Mileage	\$138.65
87510	Katina Isele	Staff Mileage	\$12.72
87511	Kelly Supply Co	Supplies	\$681.27
87512	Kidwell Inc	Equipment	\$14,000.00
87513	Kimberly Madison	Travel	\$231.88
87514	Lauren Schumacher	Staff Mileage	\$45.59
87515	Lynn Bender	Staff Mileage	\$14.02
87516	Marci Veach	Staff Mileage	\$8.88
87517	Marla Rischling	Travel	\$22.50
87518	Matt Friend Truck Equipment	Supplies	\$1,161.26
87519	Mechanical Sales Inc	Supplies	\$18,961.50
87520	Megan Jo Ahrens	Staff Mileage	\$17.23
87521	Melissa Pembo	Supplies	\$16.39
87522	Menards	Supplies	\$379.45
87523	Midwest Alarm Services	Technical Services	\$1,065.00
87524	Midwest Restaurant Supply LLC	Supplies	\$1,098.29
87525	NAPA Auto Parts of Grand Island	Supplies	\$950.16
87526	Nearpod Inc	Web Based Software	\$3,600.00
87527	Office Depot	Supplies	\$121.70
87528	Oscar Morales	Staff Mileage	\$20.70
87529	Panchita Portillo	Staff Mileage	\$50.36
87530	Patrick Doyle	Dues and Fees	\$168.75
87531	Platte Valley Communications	Supplies	\$250.00
87532	Quill Corporation	Supplies	\$957.23
87533	R8 Productions LLC	Technical Services	\$8,152.00
87534	Rebekah Piel	Staff Mileage	\$14.32
87535	Redbird Flight Simulations Inc	Technical Services	\$295.09
87536	Rentokil North America Inc	Technical Services	\$752.58
87537	Riverside Insights	Supplies	\$366.63
87538	Riverside Technologies Inc	Technical Supplies	\$269.00
87539	Rons Music	Supplies	\$41,006.70
87540	Sally Smith	Staff Mileage	\$46.22
87541	Sandra Ellen Ponce	Mileage Paid to Parents	\$37.73
87542	Scholastic Inc.	Books & Periodicals	\$392.70
87543	School Health Corporation	Supplies	\$466.34

Grand Island Public Schools

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<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87544	School Specialty Inc	Supplies	\$480.05
87545	Sherwin Williams Company	Supplies	\$445.31
87546	Sonova USA Inc	Technical Supplies	\$851.99
87547	Spartan Chemical Company Inc	Web Based Software	\$600.00
87548	Staples Business Credit	Supplies	\$236.30
87549	State Glass Inc	Supplies	\$896.99
87550	State Of Nebraska State Fire Marshal	Dues and Fees	\$1,440.00
87551	Stelling Brass & Winds	Supplies	\$520.00
87552	Stephanie Riak Akuei	Supplies	\$255.09
87553	Sunheat International	Supplies	\$1,756.00
87554	Swank Movie Licensing USA	Supplies	\$449.00
87555	Sydne Sims	Travel	\$190.88
87556	Tara Halm	Staff Mileage	\$18.78
87557	The Happy Brush	Supplies	\$2,475.00
87558	The Home Depot Pro	Custodial Materials	\$14,757.58
87559	The National Career Academy Coalition	Dues and Fees	\$1,725.00
87560	Theresa Beck	Staff Mileage	\$71.13
87561	Therese Hulme	Staff Mileage	\$42.12
87562	Toledo Physical Education Supply Company	Supplies	\$440.74
87563	Tom Dinsdale Chevrolet Cadillac	Maintenance	\$602.71
87564	Toni Palmer	Travel	\$144.31
87565	Toofast Supply	Supplies	\$444.73
87566	Trego Dugan Aviation of Grand Island Inc	Supplies	\$1,924.50
87567	UniFirst Corporation	Supplies	\$566.59
87568	Valerie Porto	Staff Mileage	\$71.13
87569	Verizon Wireless	Telecommunications	\$1,466.69
87570	Verizon Wireless	Telecommunications	\$965.18
87571	Verizon Wireless	Telecommunications	\$1,368.41
87572	Village Cleaners	Technical Services	\$389.10
87573	Wholeness Healing Center PC	Professional Education Services	\$0.00
87574	Winsupply of Grand Island	Supplies	\$2,137.77
87575	Yaima Comptes Perez	Professional Services	\$100.00
87576	York Public Schools	Employee Training	\$250.00
87577	Follett School Solutions Inc	E-Books	\$776.76
87578	Nichole Kelsey	Travel	\$190.88
87579	Hiland Dairy Foods Company LLC	Milk	\$12,569.89
87580	Packaging Factory Ltd	Supplies	\$1,078.50
87581	Pan-O-Gold Baking Co	Bread	\$164.00
87582	4Imprint Inc	Supplies	\$1,633.85
87583	Abante Marketing	Supplies	\$1,002.50
87584	Abby Elsbury	Supplies	\$77.84
87585	Abby Stoddard	Staff Mileage	\$48.79
87586	Ace Hardware	Supplies	\$475.11
87587	Advanced Water Company Inc	Technical Services	\$5,005.00
87588	All Star Auto Glass of Grand Island	Maintenance	\$69.95
87589	Amanda Smith	Staff Mileage	\$19.45
87590	Amazon Cap Services Inc	Supplies	\$7,250.72
87591	American School Counselor Association	Dues and Fees	\$129.00
87592	Anderson Ford Lincoln Mercury	Maintenance	\$1,186.44
87593	Anya Covarrubias	Staff Mileage	\$23.71
87594	Aramark Uniform Services	Technical Services	\$305.86
87595	Awards Plus	Supplies	\$293.25

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<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87596	Barco Municipal Products Inc	Supplies	\$490.00
87597	Blick Art Materials	Supplies	\$9,960.30
87598	Border States Industries Inc	Equipment	\$9,690.62
87599	Brad Reimers	Technical Services	\$6,100.00
87600	Brittney Bills	Staff Mileage	\$66.68
87601	Broad Reach	Books & Periodicals	\$147.81
87602	C & C Milwork Inc	Supplies	\$30.00
87603	Cannon Moss Brygger & Assoc	Professional Services	\$47,261.34
87604	Carrie Hansen	Web Based Software	\$27.85
87605	Communications Engineering	Supplies	\$8,779.50
87606	Copycat Instant Printing	Supplies	\$2,585.84
87607	Corinne Ellerson	Staff Mileage	\$58.56
87608	Creative Cabinets Inc	Technical Services	\$112.00
87609	Crescent Electric Supply	Supplies	\$49.77
87610	Curriculum Associates	Books & Periodicals	\$59.88
87611	Daniel Phillips	Travel	\$272.31
87612	Danielle Buhrman	Staff Mileage	\$78.08
87613	Danny Oberg	Rentals	\$3,100.00
87614	DAS State Accounting - Central Finance	Telecommunications	\$238.13
87615	Dawn Deuel-Rutt	Staff Mileage	\$27.33
87616	Demco	Supplies	\$178.35
87617	Denise A Bartolotte	Professional Services	\$100.00
87618	Denise Pedersen	Travel	\$37.50
87619	Eakes Office Solutions	Supplies	\$180.56
87620	Educational Service Unit 10	Employee Training	\$375.00
87621	Educational Service Unit 7	Professional Education Services	\$3,300.00
87622	Elda Leticia Martinez Cruz	Staff Mileage	\$31.11
87623	Emily McPherson	Staff Mileage	\$10.08
87624	Environmental Direct Inc	Technical Services	\$2,400.00
87625	Essential Personnel Inc	Cleaning Services	\$2,594.74
87626	ESU Coordinating Council	Dues and Fees	\$351.00
87627	Fairfield Inn & Suites	Travel	\$389.85
87628	Fastenal	Supplies	\$48.50
87629	Father Flanagans Boys Home	Books & Periodicals	\$46.99
87630	Flinn Scientific	Supplies	\$19.06
87631	Follett Content Solutions LLC	Books & Periodicals	\$1,346.63
87632	Follett School Solutions Inc	Books & Periodicals	\$3,934.93
87633	Grand Island Public Schools Activity Fun	Misc Expenditures	\$1,200.00
87634	Grand Island Utilities Dept	Electricity	\$22,284.76
87635	IXL Membership Services	Web Based Software	\$349.00
87636	Jami Lee Dutcher	Staff Mileage	\$89.93
87637	Jenny Lynn Rother	Staff Mileage	\$124.84
87638	Jon-Eric Sell	Staff Mileage	\$72.70
87639	Joni Pritchard	Staff Mileage	\$119.73
87640	Karisa Dubbs	Staff Mileage	\$97.01
87641	Karmyn R Barnes	Staff Mileage	\$41.33
87642	Katelin Probasco	Staff Mileage	\$10.80
87643	Keyle Ross Alcorn	Staff Mileage	\$15.65
87644	Kimberly Foley	Staff Mileage	\$29.08
87645	Legacy Outdoor Advertising LLC	Advertising	\$870.00
87646	Lexia Learning Systems LLC	Web Based Software	\$59.00
87647	Lied Center for Performing Arts	Supplies	\$250.00

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March 6, 2023

<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87648	Linda Ahrens	Technical Services	\$545.94
87649	Lynn Bender	Staff Mileage	\$9.30
87650	Marty Markvicka	Staff Mileage	\$36.81
87651	Mary Cruz Rodriguez Contreras	Technical Services	\$63.00
87652	Math Stackers Inc	Supplies	\$329.00
87653	Matheson Tri Gas Inc	Supplies	\$73.03
87654	Mechanical Sales Inc	Technical Services	\$298.00
87655	Megan Jo Ahrens	Staff Mileage	\$44.93
87656	Melinda Sturgill	Supplies	\$52.60
87657	Menards	Supplies	\$587.62
87658	Meredith Davis	Staff Mileage	\$192.50
87659	MidAmerica Administrative & Retirement	Misc Expenditures	\$408.00
87660	MSC Industrial Supply Co Inc	Supplies	\$909.50
87661	Music Is Elementary	Supplies	\$68.90
87662	NanoPac Inc	Technical Supplies	\$3,210.24
87663	NAPA Auto Parts of Grand Island	Maintenance	\$202.21
87664	National Energy Control Corp	Supplies	\$1,322.89
87665	National Fire Protection Assoc	Dues and Fees	\$175.00
87666	Nebraska Association For The Gifted	Employee Training	\$675.00
87667	Nebraska Association Of School Boards	Dues and Fees	\$10,854.00
87668	Nebraska Department of Education	Employee Training	\$100.00
87669	Nebraska Fire Sprinkler Corp	Technical Services	\$1,332.00
87670	Nebraska Scientific	Supplies	\$2,517.29
87671	Nebraska Truck Center Inc	Maintenance	\$1,392.72
87672	Nicole Holder	Professional Services	\$100.00
87673	North Platte High School	Misc Expenditures	\$70.00
87674	Northwestern Energy	Utility	\$16,813.40
87675	O Reilly Auto Parts	Supplies	\$60.00
87676	One Source	Technical Services	\$1,416.00
87677	Oscar Morales	Staff Mileage	\$34.06
87678	Overhead Door Of Grand Island	Technical Services	\$2,061.20
87679	Panchita Portillo	Staff Mileage	\$99.16
87680	Platte Valley Communications	Supplies	\$3,072.50
87681	Playscripts Inc	Supplies	\$69.94
87682	Quill Corporation	Supplies	\$78.35
87683	Really Good Stuff Inc	Supplies	\$63.53
87684	Really Great Reading Company LLC	Web Based Software	\$18,077.40
87685	Rentokil North America Inc	Technical Services	\$1,357.94
87686	Safety-Kleen Corporation	Technical Services	\$222.64
87687	School Health Corporation	Supplies	\$75.33
87688	Sherwin Williams Company	Supplies	\$124.91
87689	Soliant Health LLC	Professional Education Services	\$62,446.25
87690	Stacie Faber	Staff Mileage	\$87.77
87691	State Glass Inc	Technical Services	\$281.15
87692	State Of Nebraska State Fire Marshal	Dues and Fees	\$900.00
87693	State Steel Supply Co	Supplies	\$2,064.86
87694	Steven Strand	Staff Mileage	\$50.44
87695	Summer Bartunek	Staff Mileage	\$8.52
87696	Sunrise Middle School	Supplies	\$660.00
87697	Susan K Stuhr	Staff Mileage	\$16.50
87698	Tech4Learning	Web Based Software	\$15,271.75
87699	Theresa Beck	Staff Mileage	\$77.87

Grand Island Public Schools

Claims Listing

March 6, 2023

<u>Ref No</u>	<u>Payee</u>	<u>Description</u>	<u>Amount</u>
87700	Toni Palmer	Staff Mileage	\$177.02
87701	UniFirst Corporation	Technical Services	\$195.90
87702	Valerie Chmelka	Travel	\$43.29
87703	Wholeness Healing Center PC	Professional Services	\$11,480.00
87704	Woodriver Energy LLC	Utility	\$106,861.84
87705	Sams Club Direct	Supplies	\$262.22
87706	Hiland Dairy Foods Company LLC	Milk	\$14,275.60
87707	Joseline Reyna Puente	Misc Expenditures	\$250.00
	ACH Soliant Health LLC	Professional Education Services	\$79,079.00
	ACH Holiday Express	Student Transportation	\$196,612.09
	ACH Central Nebraska Education Agency	Rentals of Land & Buildings	\$45,000.00
	ACH Medsurety	Employee Benefits	\$460.00
	ACH Communications Engineering	Equipment	\$343,020.00
		February Claims	\$2,549,009.19
		February 15,2023 Payroll	\$8,593,938.60
			<u>\$11,142,947.79</u>

Kneale Administration Building



February 24, 2023

Proposals Received for Flooring Replacement @ Grand Island Senior High School Media Center

ESTIMATE:

\$50,000

BUDGET:

General Fund

PROPOSALS GIVEN TO:

Floors, Inc.
Don Wasson Company

Midwest Floor Covering
Ziller Tile

PROPOSALS RECEIVED:

A complete tabulation of proposals received is on the following page.

RECOMMENDATION:

It is recommended to approve the proposal from Midwest Floor Covering for a total of \$46,402.00. This project will be funded through the General Fund.

Dan O. Petsch
Director of Buildings & Grounds

Dan O. Petsch
Director of Buildings & Grounds
123 South Webb Road
P.O. Box 4904
Grand Island, NE 68802-4904

Phone: (308) 385-5900 x201101
Fax: (308) 385-5568
Email: dpetsch@gips.org
Web: www.gips.org

Proposals Received for Flooring Replacement @ GISH Media Center
1:00 pm, Friday, February 24, 2023

Supplier	CPT-1 Cost	CPT-2 Cost	CPT-3 Cost	RB Cost	WKF-1 Cost	Bond Cost	Total Cost
Midwest Floor Covering	\$19,139	\$11,903	\$10,736	\$3,252	\$912	\$460	\$46,402
Ziller Tile, Inc.	\$35,165	\$21,978	\$26,374	\$5,559	\$1,426	\$1,560	\$92,062

Kneale Administration Building



February 24, 2023

Proposals Received for Framing and Sheetrock for
Kneale Administration Building Renovation – Phase 2

ESTIMATE:

\$40,000

BUDGET:

General Fund

PROPOSALS GIVEN TO:

Geiser Construction

PROPOSALS RECEIVED:

Geiser Construction \$53,000

RECOMMENDATION:

It is recommended to approve the proposal from Geiser Construction for \$53,000.
This project will be funded through the Buildings and Grounds General Fund Budget.

Dan O. Petsch
Director of Buildings & Grounds
123 South Webb Road
P.O. Box 4904
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Web: www.gips.org

Dan O. Petsch
Director of Buildings and Grounds

Kneale Administration Building



February 24, 2023

Proposals Received for Wired Network @ Dodge Elementary School

ESTIMATE:

\$100,000

BUDGET:

IT Department

PROPOSALS GIVEN TO:

Hamilton Information Systems
Electronic Systems

Kidwell Inc.
Oneway Networking

PROPOSALS RECEIVED:

A complete tabulation of proposals received is on the following page.

RECOMMENDATION:

It is recommended to approve the proposal Hamilton Information Systems for a total cost of \$190,881.84. This project will be funded through the IT Department budget.

Dan O. Petsch
Director of Buildings & Grounds

Dan O. Petsch
Director of Buildings & Grounds
123 South Webb Road
P.O. Box 4904
Grand Island, NE 68802-4904

Phone: (308) 385-5900 x201101
Fax: (308) 385-5568
Email: dpetsch@gips.org
Web: www.gips.org

Proposals Received for Wired Network @ Dodge Elementary School

2:00 pm, Friday, February 24, 2023

Supplier	Total Equipment Price	Bond Cost	Total Cost	Completion Date	Wiring Solution	Per Wiring Device Cost
Kidwell Inc.	\$197,886	\$1,979	\$199,865	7/28/2023	COMMSCOPE	\$356
Hamilton Information Systems	\$189,931.84	\$950	\$190,881.84	7/28/2023	Belden	\$350

GRAND ISLAND PUBLIC SCHOOLS
Grand Island, Nebraska

STAFF ADJUSTMENT
 March 13, 2023

Certified New Hires

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Degree/ Level</u>	<u>College/ University</u>	<u>Replaces/ Reason</u>
Jacob Anania	Elementary/1.0 FTE/ To Be Determined	08/09/2023	BA	Hastings College	TBD
Jamie Bisbee	Float Nurse/1.0 FTE/District	02/20/2023	BA	University of South Dakota	New Position
Abigail Bloom	Vocal Music/1.0 FTE/ Senior High	08/09/2023	BA	Wayne State College	C. Kier
Arianna Elstermeier	Elementary/1.0 FTE/ To Be Determined	08/09/2023	BA	UNK	TBD
Anabel Gonzalez	Social Worker/1.0 FTE/ West Lawn	01/16/2023	BA	UNK	New Position
Rochelle Hazelton	Orchestra/1.0 FTE/ To Be Determined	08/09/2023	BA	UNK	TBD
Christine Hecht	Science/1.0 FTE/Senior High	08/09/2023	MA+45	UNL	Open
Madison Hickok	Vocal Music/1.0 FTE/ Engleman	08/09/2023	BA	Doane	M. Hohm
Mitchell Kresnik	Social Emotional Creative Arts/ 1.0 FTE/To Be Determined	08/09/2023	BA+09	Northwestern College	TBD
Rebecca Madden	Early Childhood/1.0 FTE/Starr	08/09/2023	BA		J. Reha
Kelby Meisinger	Elementary/1.0 FTE/ To Be Determined	08/09/2023	BA	University of Kansas	TBD
Braeden Mlinar	SE Resource/1.0 FTE/ Senior High	08/09/2023	BA	UNL	C. Anthony

Certified New Hires(Continued)

<u>Name</u>	<u>Assignment/Building</u>	<u>Effective</u>	<u>Degree/ Level</u>	<u>College/ University</u>	<u>Replaces/ Reason</u>
Jessica Myers	Assistant Principal/1.0 FTE/ Barr	08/16/2023	MA+36	UNO	L. McIntyre
Makenna Supencheck	Elementary/1.0 FTE/ To Be Determined	08/09/2023	BA	Hastings College	TBD
Michelle Tebbe	EL Newcomers/1.0 FTE/ West Lawn	08/09/2023	BA+09	University of Oklahoma	New Position
Spencer Tessman	Spanish/1.0 FTE/ Senior High	08/09/2023	BA	UNL	Open
Carolina Thompson	English Language Arts/ 1.0 FTE/Westridge	08/09/2023	BA		M. Taylor
Ashley Woitaszewski	SE Resource Elem./1.0 FTE/ To Be Determined	08/09/2023	MA	UNK	TBD

New Hire/Extra Standard Assignment

<u>Name</u>	<u>Extra-Standard Assignment</u>	<u>Effective</u>	<u>Replaces/Reason</u>
None.			

Classified New Hires

<u>Name</u>	<u>Assignment/Building</u>	<u>FTE</u>	<u>Starting Date</u>	<u>Replaces/Reason</u>
Marisela Avalos	Nutrition Services Assistant/OLC	.625	02/13/2023	M. Fries
Mary Boeckel	SE Paraeducator/Starr	.9375	02/02/2023	H. Land
Sandy Clingenpeel				

Certified Resignations

<u>Name</u>	<u>Assignment/Building</u>	<u>Reason</u>	<u>Effective</u>
Halli Chramosta	Psychologist/.50 FTE/Westridge/.50 FTE/Newell	Personal	06/14/2023
Rod Felton	Teammates Coordinator/1.0 FTE/Senior High	Personal	02/17/2023
Donald Halbgewachs	Science/1.0 FTE/Barr	Personal	03/10/2023
Christine Kier	Dramatics/1.0 FTE/Senior High	Retirement	06/29/2023
Samantha McCarville	Social Studies/1.0 FTE/Barr	Personal	02/17/2023
Llyod McIntyre	Assistant Principle/1.0 FTE/Barr	Personal	07/01/2023
Terri Rech	Mathematics/1.0 FTE/Senior High	Retirement	05/25/2023
Catherine Schock	Social Emotional Creative Learning Coach/1.0 FTE/ Kneale	Retirement	02/01/2023
Jon-Eric Sell	Industrial Technology/1.0 FTE/CPI	Personal	05/25/2023
Michelle Simmons	Human Resources Business Partner/1.0 FTE/Kneale	Termination	02/21/2023

Certified Extra Standard Resignations

<u>Name</u>	<u>Assignment/Building</u>	<u>Reason</u>	<u>Effective</u>
Samantha McCarville	Team Leader/Concessions Manager/Barr	Personal	02/17/2023

Classified Resignations

<u>Name</u>	<u>Assignment/FTE/Building</u>	<u>Reason</u>	<u>Effective</u>
None.			

Certified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/Reason</u>
Claudia Demko Reno	SECL Coach/.50 FTE/ SE Ed Consultant/.50 FTE/ Westridge	SE Skills Program Coordinator/1.0 FTE/ Kneale	08/16/2023	K. Hirschman
Tina Sawyers	English Language Arts/ 1.0 FTE/Barr	PASS Program/ 1.0 FTE/Barr	01/23/2023	New Position

Certified Changes/Extra Standard Assignments

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/Reason</u>
None.				

Classified Changes

<u>Name</u>	<u>Former Assignment</u>	<u>New Assignment</u>	<u>Effective</u>	<u>Replaces/Reason</u>
None.				

The Superintendent recommends adoption of the Staff Adjustment on the consent agenda

Grand Island Public Schools

Fund Balances

Fiscal Year: 2022-2023

Month: March

Year: 2023

Fund Type:

Include Cash Balance

FY End Report

<u>Fund</u>	<u>Description</u>	<u>Beginning Balance</u>	<u>Revenue</u>	<u>Expense</u>	<u>Transfers</u>	<u>Fund Balance</u>
01	General	\$27,664,101.74	\$70,112,452.85	(\$62,450,687.63)	\$0.00	\$35,325,866.96
02	Depreciation	\$2,066,711.35	\$0.00	\$0.00	\$0.00	\$2,066,711.35
03	Employee Benefit	\$3,113,665.44	\$42,759.98	(\$1,087.00)	\$0.00	\$3,155,338.42
04	Contingency	\$1,020,635.89	\$14,458.54	(\$33,848.10)	\$0.00	\$1,001,246.33
05	Activities	\$2,671,445.35	\$1,255,368.36	(\$1,564,903.89)	\$0.00	\$2,361,909.82
06	School Nutrition	\$2,947,436.09	\$3,085,114.06	(\$3,768,406.66)	\$0.00	\$2,264,143.49
07	Bond	\$7,315,997.68	\$2,517,503.36	(\$4,831,032.51)	\$0.00	\$5,002,468.53
08	Special Building	\$2,242,270.65	\$176,236.89	(\$556,935.30)	\$0.00	\$1,861,572.24
09	Qualified Capitol Purpose Undertaking	\$1,248,298.58	\$532,894.08	(\$862,680.95)	\$0.00	\$918,511.71
10	Cooperative	\$711,935.17	\$0.00	(\$269,999.99)	\$0.00	\$441,935.18
Grand Total:		\$51,002,497.94	\$77,736,788.12	(\$74,339,582.03)	\$0.00	\$54,399,704.03

End of Report

GRAND ISLAND PUBLIC SCHOOLS

3212 SUPERINTENDENT EVALUATION

The Grand Island Board of Education will conduct an ongoing evaluation of the superintendent's skills, abilities, and competence. At a minimum, the board will formally evaluate the superintendent twice in the first year and annually thereafter. The goal of the superintendent's formal evaluation is to ensure the education program for the students is carried out, promote growth in effective administrative leadership, clarify the superintendent's role, clarify the immediate priorities of the board, and develop a working relationship between the board and the superintendent.

1. The evaluation criteria shall be in writing, clearly stated and mutually agreed upon by the board and the superintendent. The criteria will be related to the job description and the school district's goals;
2. At a minimum, the evaluation process will be conducted annually at a time agreed upon;
3. Each board member shall have an opportunity to individually evaluate the superintendent, and these individual evaluations will be compiled into an overall evaluation by the entire board; and
4. The board will complete the evaluations process by reaching consensus on goals or priorities for the superintendent for the next period of evaluation.

The board president will develop a written summary of the individual evaluations, including both the strengths and the weaknesses of the superintendent, and place it in the superintendent's personnel file to be incorporated into the next cycle of evaluations.

Reference: Neb. Statute 79-828

Policy Adopted: 01.13.2011

Policy Reviewed: 06.11.2015

Policy Reviewed: ???.???.??

8240 ADMISSION OF EXCHANGE AND FOREIGN STUDENTS

The School District of Grand Island recognizes the benefits of cultural exchange programs in facilitating interaction in an increasingly diversified and global community. As such, the district pledges its support in the form of official waiver of tuition to nonresident foreign exchange students subject to the following conditions:

The School District of Grand Island will accept a maximum of five (5) students from other nations coming to Grand Island via officially recognized exchange programs.

The Board of Education shall recognize only exchange programs approved by the Council on Standards for International Education Travel Policy (CSIET).

No foreign exchange student will be enrolled in the district until the foreign exchange student has provided the district with all records and information requested by the district. Foreign exchange students must also comply with any health requirements imposed by state or other governing laws and according to district policies.

Foreign exchange students are not exempt from state English Language Proficiency Assessment. Students will need to have a completed Home Language Survey and a screener assessment if language other than English is answered on the survey. Nebraska Rule 15, Section 003.03, requires that the screener assesses all four domains, be valid and reliable in measuring English language acquisition, and yield composite scores or levels that indicate whether the student is proficient or not proficient in English.

Foreign exchange students must not have graduated from high school (or an equivalent educational institution) prior to enrollment in the district.

Foreign exchange students completing twelfth grade in the district will be provided with an honorary diploma. If a foreign exchange student wishes to receive a District High School Diploma, the student must make application to the school principal at the time of enrollment, and must successfully complete district graduation requirements.

Legal Reference: Neb. Statute 79-215
 Neb. Rule 10, Section 003.02
 Nebraska Rule 15, Section 003.03

Policy Adopted - December 13, 1993
Policy Revised: 3-3-97
Policy Reviewed: 01-12-12
Policy Revised: 04.13.2017
Policy Revised: ???.???.??

GRAND ISLAND PUBLIC SCHOOLS

8240.1 Administrative Procedures for Implementation of 8240

1. No student shall be enrolled until all standards for admission have been reviewed and approved by the Principal of Grand Island Senior High.
2. All application information shall be provided the semester prior to the proposed year of entrance. Admission of exchange students will be made only at the beginning of the school year. No placement will be made during the course of the school term.
3. Exchange students must abide by the policies and regulations of the School District of Grand Island and Grand Island Senior High.
4. On September 1, of the year of the proposed admission, the exchange student must be at least sixteen (16) years of age but not older than nineteen (19) years.
5. Exchange students will be encouraged to assist in some manner the curriculum of Grand Island Senior High (i.e. language, history classes, etc.) as well as function as a community resource (speaking to civic, church and other community groups).
6. Foreign exchange students completing twelfth grade in the district will be provided with an honorary diploma. If a foreign exchange student wishes to receive a District High School Diploma, the student must make application to the school principal at the time of enrollment, and must successfully complete district graduation requirements.
7. The following information shall be supplied by the sponsor at the time of application:
 - a. How the students are selected;
 - b. The degree of English proficiency and how it is determined;
 - c. The name of the person responsible for providing customs and immigration requirement forms;
 - d. The type of visa the student holds;
 - e. How the host family is selected;
 - f. Any follow-up processes in place to ensure healthy relationships between the host family and student; and
 - g. Person responsible for making alternative arrangements if problems arise.
8. The sponsoring agency will provide the school with:
 - a. Clearly documented arrival and departure dates;
 - b. Travel arrangements to and within the U. S.;
 - c. Student records and experiences such as academic records, health records, including proof of conformity with Nebraska immunization and physical regulation, immigration records and co-curricular activities (All documents should be in English and submitted during the semester prior to the proposed entrance);
 - d. Type of insurance coverage including health, accident and liability for the student;
 - e. Name, address and telephone number of the host family with a statement of family responsibilities;
 - f. Purpose and financial status of the sponsoring organization; and
 - g. Documentation that the sponsoring agency is in compliance with all regulations of the U. S. Information Agency (USIA).
9. The Standards for International Travel Programs as developed by the Council on Standards for International Educational Travel (listed below) will be used by the School District of Grand Island to determine the competency of the sponsoring organization.
10. Based upon the above information and space available, the School District of Grand Island reserves the right to approve or deny enrollment of any exchange applicant.

CSJET STANDARDS FOR INTERNATIONAL EDUCATIONAL TRAVEL PROGRAMS

1. **ORGANIZATIONAL PROFILE AND EDUCATIONAL PERSPECTIVE:** International educational travel programs shall clearly be designed to serve educational purposes. Their structure and administration must ensure pursuit of appropriate learning objectives.
2. **PROMOTION:** International educational travel programs shall accurately and fairly represent their activities and sponsorship in advertising and other promotional materials.
3. **PARTICIPANT SELECTION:** International educational travel programs shall elect participants on the basis of clear criteria, ensure careful screening, provide sufficient lead time, ensure a likelihood of a successful experience for both the participant and all others involved, and provide safeguards against abuses in recruitment of students in areas such as school athletic participation or household domestic service.
4. **PARTICIPANT PLACEMENT:** International educational travel programs shall ensure adequate care and supervision for participants. Programs that provide participants a living experience with a host family shall maintain: (a) well-developed criteria for host family selections; and (b) a thorough screening process through which host families and participants are matched with each other. The sponsor shall provide safeguards against abuses in the placement of a participant in a home and/or school in areas such as school athletics or household domestic service. All programs must evidence thorough and accurate communication with school authorities, community leaders, and persons involved with special facilities and/or activities in which the participants will be associated during the exchange. If a participant shall attend school in the United States, the program sponsor shall secure written acceptance from the school principal or other designated responsible school administrator prior to confirming assignment of the participant to a host family. Copies of such documents authorizing enrollment shall be maintained by the sponsor and must be obtained before the participant leaves his/her home country.
5. **INSURANCE:** International educational travel programs shall guarantee that every participant is covered by health and accident insurance, and that provisions are made for the return of the participant to his/her home in the event of serious illness, accident, or death during the time period beginning with the participants departure from home and extending until his/her return home. This guarantee may be met by insurance purchased by the sponsor program, purchased by the participant, provided by the participant's family, or in other ways. In the case of programs utilizing host families, the sponsor shall inform host families, as well as participants, of the participant's insurance arrangements and of procedures for filing claims.
6. **OPERATIONS:** International educational travel programs shall provide each participant with:
 - a. Suitable orientation, both prior to departure from the home country and after arrival in the host country, to acquaint the participant with the country, people, host family, school and, if appropriate, the academic program in which he or she will participate;
 - b. Access to personal counseling services during the term of participation, if needed;
 - c. Support services to assist participants with supplementary travel, medical care needs, special educational needs, language problems, passport/visa questions, financial problems, etc.;
 - d. Monthly personal contact from a sponsor representative during the term of the program as a supervisory check on the participant's status, progress, and needs;
 - e. Information as to the sponsor's organizational policies and system of communication;
 - f. Opportunity for participation in a post-exchange evaluation of the experience;
 - g. A description of the criteria and incentives utilized by the sponsor in selecting group leaders.

International educational travel programs shall provide host families and schools with:

GRAND ISLAND PUBLIC SCHOOLS

- h. Suitable orientation, prior to the participant's arrival, to establish an acquaintance with the participant's country, personal and academic background, and his/her individual needs and attributes;
 - i. Information as to the sponsor's organizational policies and system of communication;
 - j. Support services including periodic contact from sponsor personnel to help resolve problems arising during the participant's stay;
 - k. Opportunity for participation in post-exchange evaluation of the experience.
7. **FINANCIAL:** International educational travel programs shall be capable of discharging their financial responsibilities to all participants. They shall have sufficient financial backing, through bond, insurance, escrow accounts, etc., to protect all moneys paid by any participant and to insure that no participant will be left stranded by virtue of bankruptcy or mismanagement. They shall provide public access, to the extent required by their legal tax status, to annual financial and audit reports. All sponsors, whether nonprofit or for profit, shall provide detailed written information regarding financial arrangements and requirements for participants, host families, and host schools. Program sponsors shall also provide the Council with: (a) either audited financial statements or a statement from an independent certified public accountant attesting to the financial strength of the organization; and (b) an explanation of any affiliate or other organizational relationships the sponsor may have, either in the United States or overseas.
8. **ADHERENCE TO GOVERNMENT REGULATIONS:** International educational travel programs shall provide evidence that they comply with the appropriate governmental regulations in both the sending and receiving countries involved in any exchange or other activity under their auspices.
9. **AGREEMENT TO ANNUAL REVIEW BY COUNCIL:** International educational travel programs shall agree to provide annual and/or interim reports as requested by the Council. In addition, they shall provide information to the Council's offices relative to the locations at which participants may be placed, and shall accept on-site visits by the Council's staff or other representatives with participants, host families, and/or host schools as deemed necessary.

April 13, 2017

2111 BOARD OPERATING PRINCIPLES

We believe that the welfare of our community, state, and nation is directly impacted by our educational system. We believe that each child should receive the best possible education relative to his or her abilities, interests, and potentialities. To this end, we believe that Board decisions regarding complex problems of organization, curricular offerings, and financial support should be made in terms of what is best for the student and by extension, the community, state, and nation.

In order to assure maximum efforts toward this goal, the Board believes high ethical standards on the part of all Board members must be maintained in all personal and public activities. The following Operating Principles serve to guide individual board member interaction as we carry out the duties and responsibilities of board members, as well as to provide information to the public concerning the duties and responsibilities of the Board of Education as a collective whole.

(Policy: [1310](#), [2120](#), [2215](#))

I. Educational Advocate

Vision:

Student are prepared to make positive contributions to society and thrive in an ever changing world.

Mission Statement:

Every student, every day, a success! In educating students, we teach hearts as well as minds.

Student Commitments:

Within the school district of Grand Island

- Every student will be taught to read, write, and communicate effectively; solve problems; acquire and apply knowledge; and demonstrate mastery through performance to the best of the student's abilities;
- Every student will be treated with fairness and dignity;
- Every student will be honored for their unique qualities and backgrounds;
- Every student will experience a sense of belonging, contribution, and success;
- Every student will develop responsibility and show respect for others as well as oneself;
- Every student will have equitable access to high-quality learning; and
- Every student will learn in an inclusive and anti-discriminatory environment.

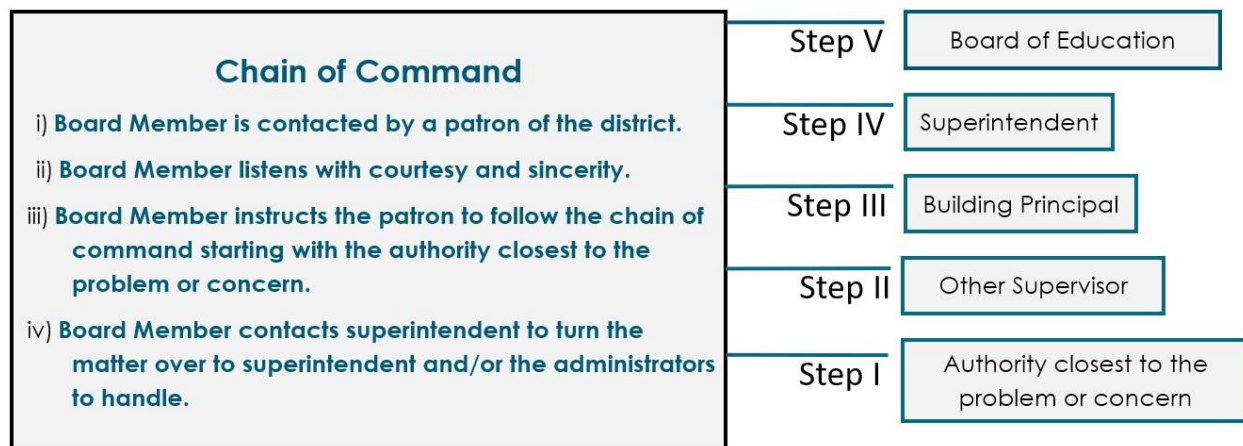
II. Process for Addressing Public and Board Issues

Public

Statement: We will encourage the public to use the chain of command to address concerns in the following manner:

- A. Listen to the individual's concern.
- B. Explain that the board and administrative team have established a process for handling concerns starting with the immediate person responsible.
 1. Encourage the person to follow the established chain of command. Ask if he or she has discussed the issue with the person immediately responsible (for example, a teacher or coach).
 2. If so, ask if he or she has discussed the issue with the supervisor of the individual (for example, the Principal or Activities Director).
 3. If so, ask if he or she has discussed the issue with the Superintendent.
 4. Assure the person that the Superintendent will be informed of a significant complaint. However, affirm the chain of command procedure must be followed.
- C. Significant complaints will be reported to the Superintendent by the board member.

(Policy: [2480](#))



Board Member

Statement: We believe as an individual board member we have no individual power, and our power comes from being a part of a group of nine. When concerns are raised, there is a proper protocol to follow in response to the concern. The protocol is as follows:

- A. The Superintendent will be notified of issues that are causing concern for the board member, including individual or collected board concerns regarding staff or district operations.
- B. The Superintendent will be the recipient of appropriate information regarding issues needing investigation (i.e., names of people making complaints, specific instances regarding the complaint, etc.).
- C. If we have concerns about another board member:
 - The concern should first be shared personally with the board member.
 - If a resolution is not reached between the two board members, concerns will be directed to the Board President.
 - There may be times the resolution will require a discussion with the entire Board of Education in an Executive Session.

(Policy: [2230](#))

III. Meeting Format

Statement: We will conduct our meetings in accordance with the Nebraska Open Meeting Laws and in an orderly fashion.

Board Meetings

- A. Board meeting agendas will be developed cooperatively with the Board President, Vice-President, and Superintendent after receiving committee input. An individual board member may request that an item be added to the agenda.
- B. Issues will be presented as an informational item without a vote occurring to allow for full consideration and thought by board members.
 1. The vote on the issue will follow in the next month's meeting.
 2. There may be instances when an issue must be presented and voted on at the same monthly meeting.
- C. Executive Session will be used ONLY as necessary and consistent with Nebraska Open Meeting Laws.
- D. We welcome input from the public during the scheduled Request to Address the Board period of each board meeting. Patrons are requested to complete the "Request to address the Board" form and follow guidelines included on the form. The form is posted outside the doors to the boardroom.
 - Each individual addressing the board will be allowed 5 minutes. The Board of Education has the prerogative to limit speaking to 3 minutes when there are three or more patrons to allow speakers an opportunity to address the Board in a timely manner.
 - We will not engage in dialogue with patrons presenting to the Board

- The Board president and superintendent will identify staff to follow-up on information requested from patrons
 - The Board president may share a statement on behalf of the Board when addressing a major issue in the district
- E. Each board meeting during the academic year will have a portion of the meeting devoted to a segment on student success within the district.
- F. We will maintain a student board member program.
- (Policy: [2210](#), [2410](#), [2481](#))

Board of Education Committees

- A. Standing committees will be established to allow issues to be reviewed in great length, so the monthly meetings are run efficiently and timely. The committees are:
1. Personnel
 2. Policy Review
 3. Facilities and Finance
 4. Leading for Learning (American Civics)
 5. Governance
 6. **Public Relations/Partnership Development**
- B. The district will establish and maintain additional committees as needed to include Ad hoc committees, task forces, and/or advisory councils or coalitions. The Board President will ask for interested participants, and provide opportunities for all board members to participate in these additional committees.
- C. All board committee agendas and minutes will be posted to an electronic Board Committee folder for all board members to view.
- D. The committees do not have power to take formal action on issues without a full vote of the Board of Education.
- E. Non-committee Board members wishing to attend specific committee meetings will make their request through the Board President.
- F. Board committee agendas are posted monthly to the Board consent agenda to ensure that information discussed in committee is made public.
- G. Board Committees will use the GIPS Needs Analysis to guide development of proposals to the Board of Education:
1. What is the identified need?
 2. Administrative Rationale for BOE Agenda
 3. Proposed Action
 4. Data/Research Assessed
 5. Stakeholder Group(s) Involved
 6. Equity Analysis
 7. Summary
 8. Fiscal Impact
 9. Persons Responsible for Implementation
 10. Implementation Plan: Monitor/Evaluate – Board Report/Follow-up
- (Policy: [2230](#))

Small Group Meetings with the Superintendent and Board Members

- A. Each board member will have an opportunity to meet with the Superintendent and no more than three other board members on a monthly basis. The small group meetings will not violate the Open Meetings law.
- B. The meetings are intended to provide additional detail to board members about issues both negatively and positively impacting Grand Island Public Schools. No decision making will occur in the small group meetings.
- C. Summaries of the small group meetings will be shared with all board members to assure all board members receive the same information.

IV. Strategic Planning Process, Implementation, Monitoring, and Evaluation Statement:

The Board will annually review, revise, and/or adopt the district's vision, mission, student commitments, theory of action to improve student outcomes, and conduct a Board self-assessment. We will monitor progress toward goals by:

- A. Reviewing progress toward district goals at least quarterly by the full board;
- B. Focusing on increasing student learning and ensuring efficient use of education resources with Board agenda items connected to district goals in the monthly board meeting agenda; and
- C. Reflecting on Board progress using an assessment of operating principles or other tool approved by the Board.

V. Board Leadership

Statement: We believe effective team leadership is important for the positive progress of the Grand Island Public Schools system.

- A. Board President and Board Vice-President Positions
 - a. The positions of Board President and Board Vice-President shall be elected annually at the January Board of Education meeting.
 - b. Within two days following the November board meeting, the current Board President and Board Vice-President will notify the Board Secretary and the Board of Education of their interest and willingness to be considered for re-election of their positions.
 - c. Board members interested in being considered for Board President or Board Vice-President shall make their intentions known to the Board Secretary and the Board of Education on or before December 1st.
 - d. All board members expressing an interest in the positions will be subject to nomination for office at the January meeting.
 - e. The Board Secretary will facilitate the election process at the January meeting.
- B. The Board President will:
 - a. Manage the affairs of the Board of Education and
 - i. Ensure all board members are provided with the same information at approximately the same time on all issues.
 - ii. Ensure all board members are provided the opportunity to represent the Board of Education equally at official school, community, state and national functions.
 - iii. Monitor compliance with Operating Principles.
 - iv. Plan and participate in orientation sessions for new board members.
 - b. Establish the monthly agenda in conjunction with the Board Vice-President and Superintendent
 - c. Assign working board committees annually after the January meeting and after soliciting areas of interests from the board members.
 - d. Monitor compliance with legal requirements to Open Meetings laws.
 - e. Attend stakeholder meetings as determined by the Superintendent.
 - f. Sign documents as legally required and approved by the Board of Education.
 - g. Sign graduation diplomas.
 - h. Serve as ex-officio member of standing committees of the Board, and be available to substitute on any committee with an impending absence.
 - i. Conducts the annual performance evaluation of the Superintendent, compiling and communicating results. (By state statute, conduct two evaluations in the superintendents first year in the district)
 - j. Be the spokesperson for the Board of Education when called upon, including media inquiries.
 - k. Serve on the Labor Relations Committee or designate Board Vice-President.
 - l. Communicate Board of Education annual goals to the public.

(Policy: [2210](#), [2460](#))

- C. Board Vice-President will:
 - a. Plan and participate in orientation sessions for new board members.
 - b. Meet monthly with the Board President and Superintendent to plan meeting agendas.
 - c. Serve as Board President in all capacities in the absence of the Board President.
- D. Board Members (including President & Vice-President) will:

- a. Attend all school board meetings.
 - b. Attend and participate in meetings on assigned committees.
 - c. Attend special meetings/functions of the district as requested or required (for example, graduation, specific school programs, etc).
 - d. Represent the Board of Education at official school, community, state and national functions.
 - e. Read and study all necessary documentation prior to discussion on issues or action items.
 - f. Personally uphold these operating principles, and hold fellow board members accountable.
- E. The Board of Education will:
- a. Hire and evaluate the Superintendent's performance. The Superintendent is the only employee the Board oversees.
 - b. Adopt, review, and revise policy.
 - c. Establish the strategic plan goals for the District.
 - d. Establish a budget to reflect/support the strategic plan.
 - e. Advocate for public education.
- F. The Board of Education members will have the opportunity to participate in professional development:
- a. The President and Vice-President will have the opportunity to attend local, state or national training they deem necessary. Additional money is available for the Board of Education officers to participate in professional development.
 - b. Other Board of Education members
 - i. All Board of Education members are strongly encouraged to attend the state NASB Conference in November of each year and area NASB meetings.
 - ii. In July of each year, Board of Education members will review all training opportunities available at the national level, for the upcoming school year.
 - iii. Board of Education members will provide their national conference preferences to the Board President by the first of August each year.
 - iv. The Board President will ask the Governance Committee to review the preferences and make decisions on whether or not all preferences can be accommodated based on cost and number of requests.
 - c. Special Professional Development
 - i. District strategic goals and/or initiatives may require travel for learning opportunities.
 - ii. The Governance Committee will review the need for special professional development and determine which Board of Education members will attend.

(Policy: [2110](#), [2160](#), [2220](#), [2320](#))

VI. Board of Education Collaboration

Statement: We will formulate and express decisions as a body of nine speaking with one voice.

- A. We each have the freedom, opportunity, and responsibility to express his or her own beliefs about quality education.
- B. We will listen to diverse opinions. We recognize and appreciate the diverse backgrounds and experiences of other board team members which lend themselves to unique individual perspectives on issues.
- C. We must maintain the appropriate balance between being a board member and a parent, spouse, employee, or friend by not utilizing our positions as board members to influence decisions on a personal level.
- D. We will be governed by the same rules that apply to all Grand Island Public Schools district staff with regards to access to and utilization of Grand Island Public Schools district resources. (such as technology agreement)
- E. We will not utilize our position to gain access to confidential information that is not made available to all board members or is not necessary for the board member to have to complete their duties.
- F. While we all have a personal point of view, our decisions will be based on the best interests of students.
- G. We will engage only in designated meetings and not in "meetings before the meetings" or "meetings after the meetings".

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H. We will channel personal requests for information through the Superintendent's office.
(Policy: [2112](#))

I have read this policy and will adhere to statements of ethics and the Board Operating principles.

Board Member

Date

Policy Adopted: 10-5-00
Policy Revised: 7-10-03
Policy Revised: 1-11-07
Policy Revised: 10.14.2010
Policy Revised: 12.14.2017
Policy Revised: 07.12.2018
Policy Revised: 06.13.2019
Policy Revised: 10.14.2021
Policy Revised: 12.12.2022
Policy Revised: ???.???.??

2230 BOARD COMMITTEES

The Grand Island Public Schools Board of Education shall authorize the president of the board to appoint such select committees as are deemed necessary. The functions of committees shall be fact-finding, deliberative, and advisory, and reports shall be made to the Board of Education for discussion and action. The President of the Board shall be an ex officio member of all committees. In so far as possible, announcement of committee meetings will be made at meetings of the Board, and the time and place of the meetings incorporated into the minutes for purposes of public announcement.

The bulk of the Grand Island Public Schools Board's work is addressed through its **five six** standing committees: Personnel, Policy Review, Facilities and Finance, American Civics (Leading for Learning), **Public Relations/Partnership Development**, and Board Governance. The Board President appoints Board members to Standing and Special Committees. Each Board member will serve on a minimum of two committees with no more than four Board members on each committee. Standing committees are established to allow issues to be reviewed in great length, so the regular monthly meetings run efficiently and timely. The Standing Committees are:

Committee on Facilities and Finance

It will be the primary duty of the Committee on Finance to review in detail the monthly claims submitted to the Board of Education and make appropriate motions for adoption or deletion at the meeting of the Board of Education.

Committee on Personnel

It will be the primary function of the Committee on Personnel to review those regular personnel action items presented at each monthly meeting and make appropriate motions for their approval or modification at the regular meeting of the entire Board.

Committee on American Civics (Leading for Learning)

It will be the purpose of this committee to meet the statutory responsibilities of Nebraska School Law (79-724). This committee will review, as appropriate, all resource adoptions, recommendations for the establishment of curriculum, and all the matters as appropriate that affect leading and learning in the school district.

Committee on Policy Review

It will be the primary purpose of this committee to initiate, revise, review, and edit all policies and present policies to the Board of Education for approval.

Committee on Public Relations/Partnership Development

It will be the primary purpose of this committee to help guide the work of the Department of Strategic Partnerships and Stakeholder Engagement and the Office of Strategic Communications. The committee previews key district communication, evaluates analytics, and discusses key district events and initiatives.

Committee on Board Governance

It will be the primary purpose of this committee to steer the continual improvement of the Grand Island Public Schools Board of Education. Responsibilities include, but shall not be limited to:

- Maintaining a strategic focus for the Board of Education;
- Monitor and guide "systems thinking"; and
- Develop and review Board of Education "infrastructure" such as new BOE member on-boarding; facilitation of BOE member appointment process; conduct annual BOE self-evaluation; monitoring of strategic plan progress; monitoring of BOE meeting and committee structure.

The Board can also accomplish its work through a variety of small groups including ad hoc committees, task forces, or advisory councils.

- **Ad hoc committees** are formed on an annual basis to study and find creative solutions to a particular challenge the District is facing, such as Legislative and Greater Nebraska School

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Association, Calendar, Grand Island Public Schools Foundation, Extra Standard, Labor Relations, Public Relations and Partnership Development, and Safety.

- A **task force** can be formed if there is an objective that can be achieved in a relatively short period of time. Task forces are designed to bring people together to solve a problem and are short in duration with a specific focus, such as naming a facility, bond issue, or early childhood study.
- **Advisory councils or coalitions** assist boards in carrying out their work by providing expertise and advice in selected areas. Advisory councils do not have any governance responsibilities and are a good way to include former board members, potential board members, subject matter experts, and others in the work of the board without placing them on the board. The GIPS Parent Advisory Council, Key Communicators, and Teacher Leaders Coalition are examples of advisory councils in GIPS.

Ad hoc committees, task forces, and advisory councils are a good way to involve non-board members in the board's work. This also gives the volunteer and staff leadership the opportunity to evaluate group members for their leadership potential and interest them in further volunteer opportunities or becoming a board member. Authorization to act on behalf of the board may only be delegated to standing committees comprised solely of board members.

Generally, small groups should be structured so that there are sufficient members to do its work. Limiting board member service to no more than four members on each small group gives board members the opportunity to focus on an area and develop expertise that can further the work of the organization and allows for membership from the greater community. The small group membership should represent the diversity of the community to include students and parents, race, ethnicity, income level, gender, and age.

A member of the GIPS superintendent's cabinet facilitates the small group structure. The cabinet member is responsible for translating the board's goals for the group into meeting agendas and work plans. The cabinet member acts as facilitator working with staff as appropriate to prepare background materials for meetings, scheduling meetings, preparing minutes and reports, and otherwise keeping the group functioning. Cabinet members report on the work of their group to the full board.

Groups should perform regular self-assessments to determine if they are working effectively, achieving their established goals, and providing value to the organization. This is completed at the end of each meeting or on an annual or more frequent basis. When making a recommendation to the board, the GIPS Needs Analysis Protocol is shared with the Board.

All Board committee agendas and minutes will be posted to the Board committee's folder in the districts designated content repository so all Board members can review. Non-committee Board members wishing to attend specific committee meetings will make their request through the Board President. **Standing Committees will share agendas in the Consent Agenda report at the regular monthly meeting of the Board of Education, making public the information discussed in committees.** Ad Hoc Committees, task forces, and advisory councils may report at Board meetings after the group has met. The committees do not have power to take formal action on issues without a full vote of the Board of Education. Each committee will:

- Receive input from administration staff assigned to the particular committee;
- Seek opportunities to receive input prior to decision-making;
- Analyze and organize collected data;
- Develop multiple options, which include potential impact on finance, facilities, and staff;
- Present the solutions to the Board of Education with a recommendation; and
- Provide a plan to implement the decision, which contains an on-going monitoring system.

Legal Reference:

Neb. Statute 79-724
Neb. Rev. Stat. § 79-520
LB 399 (2019)

GRAND ISLAND PUBLIC SCHOOLS

GIPS Policy Reference: 2111 BOARD OPERATING PRINCIPLES

Policy Adopted 3/1/76

Policy Revised 7/8/91

Policy Revised 9/11/03

Policy Revised 6-12-08

Policy Revised 10.14.2010

Policy Revised 05.08.2014

Policy Revised: 12.13.2018

Policy Revised: 05.09.2019

Policy Revised: 09.09.2021

Policy Revised: ???.???.??

GIPS BOE Regular Meeting
Monday, March 13, 2023 5:30 PM
Kneale Administration Building - Board Room

1. CALL TO ORDER

Speaker(s): Board President

2. ROLL CALL

Speaker(s): Mrs. Dibbert

3. MISSION STATEMENT

4. CONSENT AGENDA

Speaker(s): Board President

4.1. Minutes from the previous month's meeting

4.2. Acceptance of Agendas From Standing Committees

4.3. Claims as submitted

4.4. Bid Proposals as submitted

4.5. Staff Adjustments as submitted

4.6. Treasurer's Report as submitted

4.7. Policy

4.7.1. 3212 SUPERINTENDENT EVALUATION - First Read

4.7.2. 8240 ADMISSION OF EXCHANGE AND FOREIGN STUDENTS - First Read

4.7.3. 2110 POWERS AND RESPONSIBILITIES OF THE SCHOOL BOARD - First Read

4.7.4. 2111 BOARD OPERATING PRINCIPLES - First Read

4.7.5. 2230 BOARD COMMITTEES - First Read

4.8. Approval of Agenda as submitted

5. SPECIAL RECOGNITION

5.1. Recognition of the GISH Boys and Girls Bowling Team

Speaker(s): Cindy Wells

5.2. State Champion Bowling - Singles

Speaker(s): Cindy Wells

5.3. NSPRA 2022-2023 "Top 35 Under 35" Class - Mitchell Roush

Speaker(s): Jennifer Worthington

6. CAMPUS HIGHLIGHTS

6.1. Shoemaker Elementary - Calm down kit/corner and Restorative Circles school implementation/Restorative Circle Grade Level Schedule

Speaker(s): Samantha Amick (Social Worker), Arik Streck (4th grade teacher), Amirah Wolfe (student of Mr. Streck and my daughter)

Goals: Strategic Plan Objective 03 - Every Grand Island student will have meaningful, personal connections to support their own well-being and develop their confidence, resiliency and adaptability.

7. REQUESTS TO ADDRESS THE BOARD

Speaker(s): Board President

8. INFORMATION ITEMS

8.1. GIPS Foundation - Go Big Give and the 20years of Staff Giving Campaign

Speaker(s): Maggie McDermott

8.2. HOSA Health Fair

Speaker(s): Mr. Schlagel and HOSA Students

8.3. ASCEND Update

Speaker(s): Tausha Jones and Brian Kort

8.4. Middle School Visioning Update

Speaker(s): Dr. Palmer

8.5. Negotiations between GIEA and the Board of Education

Speaker(s): Mr. Kort

8.6. Panorama Survey Renewal

Speaker(s): Dr. Dexter

8.7. Staffing request for 2023-2024 school year

Speaker(s): Mr. Kort

8.8. Hope Squad Program at GISH

Speaker(s): Dr. Dexter

8.9. Walnut Middle School and Elementary Security Vestibules

Speaker(s): Mr. Petsch

8.10. Construction Update

Speaker(s): Mr. Petsch

8.11. Student Representative Report

8.12. Superintendent Report

Speaker(s): Mr. Matt Fisher

9. ACTION ITEMS

9.1. 2022 K-8 Nebraska Mathematics Standards Revisions & Adoption

Speaker(s): Dr. Buhrman

9.2. Negotiations between GIEA and the Board of Education

Speaker(s): Mr. Kort

9.3. Staffing request for 2023-2024 school year

Speaker(s): Mr. Kort

9.4. Hope Squad

9.5. Walnut Middle School and Elementary Security Vestibules

Speaker(s): Mr. Petch

10. REPORTS

10.1. No Report - Grand Island Public Schools Foundation Report

Speaker(s): Mrs. Jurgens

11. NOTIFICATION OF UPCOMING BOARD MEETINGS

12. ADJOURNMENT

What are our positive support goals this year? - [BLT Workbook](#)

Schoolwide Positive Support Goal:

Positive Supports Strategy 1: Positive supports team meets regularly with defined agenda, roles, and action plan.

Action Steps	Action 1: Create a positive support team that includes a facilitator, individuals that are representative of the building and provide applied behavioral expertise, knowledge of student academic and behavioral patterns, knowledge of the school across grade levels.	Action 2: Positive support teams meets monthly and uses a regular meeting agenda, take notes, define roles, and has a current action plan.	Action 3: Faculty are shown school-wide data regularly and provide input on universal foundations.
Timeline	meet at least twice a month	meet at least twice a month	3 times a year
Professional Learning Needed	tbd	Creating and using an action plan	
Person(s) Responsible	SEL Team	SEL Team	SEL Team
Measure of Success	Shoemaker Elementary School will improve in their implementation of the regular meeting by moving from 1 on the TFI to a 2 by May 2023 in the leadership teams sub category.		
Implementation Expectation	Positive supports team exists with facilitatory, identified roles, and representation, and attendance of all roles.	The action plan is updated each trimester.	Faculty are show data at least 3 times a year and have provided feedback on positive support practices with the past 12 months.
Plan to Monitor	Positive supports BLT workbook attendance completed biweekly	Positive Supports BLT Workbook - Monitoring of Action Plan	Positive Supports BLT shares Big 5 Support Plan atleast 3 times a year
Check In/Review	Positive Support Walks	Positive Support Walks	Positive Support Walks

Positive Supports Strategy 2: School implements Positive Support framework across the school and in classroom including a systematic approach to (a) teaching expected behavior, (b) recognizing appropriate behavior, (c) responding to errors, and (d) requesting assistance

Action Steps	Action 1: All staff will be trained in Positive Support Practices and system expectations with formal feedback given throughout the year.	Action 2: Positive Support Features (school-wide expectations, routines, acknowledgements, in-class continuum of consequences are implemented within classrooms and consistent with schoolwide systems	Action 3: Staff will be given professional development and be trained in restorative practices and utilize strategies to support Social/ Emotional needs of students.
Timeline	August	August	Fall/Spring

Professional Learning Needed	All staff will be provided professional learning on teaching expected behavior, acknowledging appropriate behavior, responding to inappropriate/unexpected behavior and requesting assistance Walkthrough data and feedback will be provided to all instructional staff	Professional learning provided to all certified staff on effective Positive Support strategies including, classroom expectations, routines and procedures, encouraging expected behavior, discouraging unexpected/ inappropriate behavior and active supervision	Professional learning provided to all certified staff on restorative practices.
Person(s) Responsible	Building Leadership Team Administration, and Academic Support Coach	Building Positive Support Teams	Administration, Academic Support Coach, Building Leadership Team
Measure of Success	Building and District Professional Learning Calendar Staff continue to provide performance feedback to students (Specific Positive Feedback, General Praise & Corrective feedback) at a rate of 4:1 or higher	Upon fidelity check classrooms are implementing all core Positive Support tier 1 features consistent with schoolwide expectations	Upon fidelity check classrooms are implementing all core Positive Support tier 1 features consistent with schoolwide expectations Use of student data tracker for Restorative Recess
Implementation Expectation	Formal process for teaching all staff all aspects of the Positive Support System 80% of all instructional staff continue to provide performance feedback to students of a rate of 4:1 or higher (Specific Positive Feedback, General Praise & Corrective Feedback)	80% or more of classrooms are implementing all core positive support tier 1 features consistent with schoolwide expectations	Formal process for teaching all staff all aspects of the Restorative Practices
Plan to Monitor	TFI walkthrough data	Classroom Positive Support Tier 1 Fidelity Check twice a year	Schoolwide data is compiled and shared with all staff twice a year
Check In/Review	Support Walks	Calibration walks twice a year	Schoolwide data is compiled and shared with all staff

PLC Schedule		Restorative Circle Schedule	
Grade	2022-23	Grade	Day/Time
Kinder	Mon. 12:30-1:20	Kinder	Wed. 8:10-8:30
1st Grade	Thurs. - 9:00-9:50	1st Grade	Wed. 1:40-2:00
2nd Grade	Thurs.-1:30-2:20	2nd Grade	Wed. 3-3:25
3rd Grade	Wed. 2:30-3:20	3rd Grade	Wed. 2:15-2:30
4th Grade	Thurs. - 8:10 - 9:00	4th Grade	4C - Tue. 2:45-3:10 4T&S - Wed. 2:45-3:10
5th Grade	Thurs. - 10:40-11:30	5th Grade	Wed. 3:05-3:25

PANORAMA EDUCATION – SERVICE ORDER



Primary Contact Information			
Client		Panorama Education, Inc. ("Panorama")	
<i>Client Legal Name ("Client")</i>	Grand Island Public Schools	<i>Company Name</i>	Panorama Education, Inc.
<i>Primary Contact, Title</i>	Robin Dexter, Associate Superintendent	<i>Primary Contact, Title</i>	Cameron Falk, Account Director
<i>Billing / Payment Address</i>	Kneale Administration Building 123 South Webb Road	<i>Billing Address</i>	24 School St. Fourth Floor
<i>City / State / Zip</i>	Grand Island, NE 68802	<i>City / State / Zip</i>	Boston, MA 02108
<i>Primary Contact Email Address</i>	rdexter@gips.org	<i>Email</i>	cfalk@panoramaed.com
<i>Primary Contact Phone Number</i>	308-385-5900	<i>Phone</i>	512-579-7882
<i>Accounts Payable Contact</i>	Robin Dexter		
<i>Accounts Payable Email Address</i>	rdexter@gips.org		
<i>Purchase Order Required?</i>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		

(1) Description of Services and (2) Fees		
Description of Services	Fees	
Annual Licenses: Panorama Surveys and SEL: Platform License District-Wide Access to platform and Support (as defined in the Terms and Conditions): Survey administration, analysis, and reporting. <ul style="list-style-type: none"> • Student Surveys • Teacher/Staff Surveys • Family Surveys • Community Surveys • Project Management 	Effective Date:	9/14/2023
	Contract Term:	<u>9/14/2023 - 9/13/2024</u>
	Annual License Fee:	\$48,000 / year
	Subtotal License Fee Over Contract Term:	\$48,000

PANORAMA EDUCATION – SERVICE ORDER



<p>Services:</p> <p>Panorama Professional Development: Give school leaders and educators in your district strategies and tools to understand, interpret, and take action based on data. Panorama will facilitate 2 virtual sessions covering Panorama reports, goal setting, action planning, and other topics customizable to Grand Island. Grand Island will have a dedicated Professional Learning advisor to help with setting up a district-wide PD plan.</p>	<p><i>Annual Services Fees:</i></p> <p><i>Subtotal Services Fees Over Contract Term:</i></p>	<p>\$6,000 / year</p> <p>\$6,000</p>
	<p><i>Total Annual Contract Fee:</i></p> <p><i>Total Over Contract Term:</i></p>	<p>\$54,000 / year</p> <p>\$54,000</p>

(3) Agreement

The entire agreement by and between Client and Panorama ("Agreement") consists of (i) the terms set forth in this Service Order ("SO") and (ii) the terms attached as Exhibit A to, and hereby incorporated by reference into, this SO ("Terms").

(4) Supplemental Terms and Conditions (if any)

Authorization

By signing below, Client and Panorama ACCEPT AND AGREE TO the Agreement as of the Effective Date.



<p>Client Signature:</p> 	<p>Print Name, Title:</p> <p>Robin Dexter Assoc. Supt.</p>	<p>Date:</p> <p>02 / 15 / 2023</p>
<p>Panorama Signature:</p> 	<p>Print Name, Title:</p> <p>Kelly Osborne Contract Administrator</p>	<p>Date:</p> <p>02 / 15 / 2023</p>

Exhibit A

Terms

BACKGROUND

Panorama is an education technology company that provides a cloud-based platform-as-a-service and related support services to enable schools and school districts to analyze student and school data, measure social-emotional learning, and design and implement survey programs for students, staff and parents or authorized guardians (“Platform”). The client named on the Service Order attached hereto (“Client”) and Panorama have entered into an agreement consisting of the attached Service Order, including any exhibits attached thereto, (“SO”), these terms (“Terms”) and collectively with the SO, (“Agreement”). From time to time hereafter, Client and Panorama may enter into additional service orders pursuant to which Client may purchase additional rights to use the Platform and receive additional services, provided that these Terms will be incorporated by reference into and apply to each such additional service order to create a separate agreement that governs each such additional service order, in each case to the exclusion of any other terms or conditions that either party seeks to impose or incorporate or that are implied by course of dealing.

1 RIGHT TO USE PLATFORM

1.1 Platform. Subject to this Agreement, Panorama hereby grants Client (including Client’s students, employees, and parents and authorized guardians of Client’s students, all as applicable and described in the relevant SO, (“Authorized Users”)), the limited, nonexclusive, nontransferable, non-sublicenseable right to access and use the Platform via the Internet during the Term solely for Client’s use, in accordance with applicable laws and regulations and the Platform’s intended uses as communicated to Client by Panorama.

1.2 Limitations. Except as expressly permitted in the Agreement, Client will not and will not authorize or allow any third party to: (a) provide access to the Platform to any person who is not an Authorized User or (b) reverse engineer, decompile, disassemble or otherwise attempt to discover the source code, object code or underlying structure, ideas or algorithms of the Platform; (c) modify, translate or create derivative works based on the Platform; (d) copy, rent, lease, distribute, pledge, assign or otherwise transfer or allow any lien, security interest or other encumbrance on the Platform; (e) use the Platform for timesharing or service bureau purposes or otherwise for the benefit of a third party; (f) hack, manipulate, interfere with or disrupt the integrity or performance of or otherwise attempt to gain unauthorized access to the Platform or its related systems, hardware or networks or any content or technology incorporated in any of the foregoing; or (g) remove or obscure any proprietary notices

or labels of Panorama or its suppliers on the Platform or on any printed or digital materials provided by Panorama.

1.3 Compliance with Laws. Panorama is responsible for compliance with federal, state local laws and regulations to the extent they govern Panorama’s activities, including providing the Platform to Client. Client is responsible for compliance with federal, state and local laws and regulations to the extent they govern Client’s activities, including but not limited to the use by Client of the Platform to collect, record, retain, use and disclose any individual’s information. Without limiting the foregoing, each party is responsible for determining its own obligations, including but not limited to notice and consent obligations, under the Family Educational Right to Privacy Act and its implementing regulations (“FERPA”) and the Protection of Pupil Rights Act and its implementing regulations (“PPRA”). The parties agree that they intend for the collection and use of personally identifiable information (as defined under FERPA) for only legitimate educational purposes and other purposes allowed under relevant laws, including but not limited to FERPA and PPRA. Client hereby gives its consent to Panorama on behalf of parents (as defined under FERPA, PPRA and the Children’s Online Privacy Protection Act (“COPPA”)) of children from whom any personal information (as defined under COPPA) may be gathered in connection with this Agreement and the Platform. Panorama shall not be obligated to obtain consents from parents directly.

2 INTELLECTUAL PROPERTY; PRIVACY; SECURITY

2.1 Client Data. As between Client and Panorama, Client owns data input into the Platform, or otherwise provided to Panorama, by Client and Authorized Users, that constitutes personally identifiable information (as defined under FERPA), such as student survey responses reported on an individual level, (“Client PII”) and (b) any other data and content input into the Platform, or otherwise provided to Panorama, by Client and Authorized Users or on their behalf, such as survey questions, (“Non-PII”) and together with PII (“Client Data”). Client hereby grants Panorama a nonexclusive, worldwide, royalty-free, fully paid up, sublicenseable (through multiple tiers): (i) right and license during the Term to copy, distribute, display, create derivative works of and use Client Data to perform Panorama’s obligations under this Agreement; (ii) perpetual, irrevocable right and license to copy, modify and use Client PII to create aggregated, non-personally identifiable data sets (“Blind Data”) and copy, distribute, display, create derivative works of and use Blind Data for benchmarking, research or development purposes, including published research; and (iii) perpetual, irrevocable right and license to copy, distribute, display, create derivative works of and use Non-PII, for any and all purposes, in any form, media

Exhibit A

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or manner. Client reserves any and all right, title and interest in and to Client Data other than the licenses therein expressly granted to Panorama under this Agreement.

2.2 Panorama Intellectual Property. Panorama retains all right, title and interest in and to the Platform, including but not limited to learning content, teaching materials, survey questions, underlying research and methodologies (by whomever produced except to the extent Client produced such material), all copies and parts of any of the foregoing, and all intellectual property rights therein. Panorama grants no, and reserves any and all, rights other than the rights expressly granted to Client under this Agreement with respect to the Platform.

2.3 Client Feedback. Client may from time to time provide suggestions, comments for enhancements or functionality or other feedback ("Feedback") to Panorama with respect to the Platform. Panorama has full discretion to determine whether to proceed with development of the requested enhancements, features or functionality. Client hereby grants Panorama a royalty-free, fully paid-up, worldwide, transferable, sublicenseable, irrevocable, perpetual license to: (a) copy, distribute, transmit, display, perform, and create derivative works of the Feedback in whole or in part; and (b) use the Feedback in whole or in part, including without limitation, the right to develop, manufacture, have manufactured, market, promote, sell, have sold, offer for sale, have offered for sale, import, have imported, rent, provide and lease products or services that practice or embody, or are configured for use in practicing, the Feedback in whole or in part.

2.4 Panorama Privacy Policy. Panorama's Privacy Statement, as may be amended from time to time, is available at <https://www.panoramaed.com/privacy>.

2.5 Data Security and Privacy.

(a) Panorama will implement and maintain an information security program that is consistent with industry recognized practices, which include using commercially reasonable administrative, physical and technical safeguards designed to protect the Platform from unauthorized access that could compromise the security, confidentiality or integrity of Client PII. Panorama shall: (i) use reasonable efforts to secure physical premises where Client PII will be processed and/or stored and (ii) take reasonable precautions with respect to the employment of, access given to, and education and training of personnel engaged by Panorama to perform its obligations under this Agreement.

(b) Client will and will instruct its Authorized Users to: (i) use the Platform to collect, record, retain, use and disclose personally identifiable information only to the extent

necessary for its legitimate educational purposes; (ii) otherwise provide Panorama with personally identifiable information only to the extent necessary for Panorama to provide the Platform and perform its obligations under the Agreement; (iii) input personally identifiable information into the Platform only as prescribed by Panorama and only in the fields designated by Panorama ("Structured Fields"); (iv) use reasonable efforts to prevent unauthorized access to or use of the Platform; and (v) notify Panorama promptly of any known or suspected unauthorized access or use. Client will assist Panorama in all efforts to investigate and mitigate the effects of any such incident.

(c) If during the Term or upon termination of this Agreement Client requests in writing, Panorama will delete or otherwise render unrecoverable Client PII in Panorama's possession in a manner consistent with media sanitization practices described under industry recognized standards.

(d) Panorama shall not be responsible for any personally identifiable information input into the Platform in a manner not prescribed by Panorama or in a field that is not a Structured Field.

3 FEES; PAYMENT TERMS

3.1 Fees; Payment Terms. Unless otherwise indicated on the SO, Client will pay all fees within thirty (30) days of the invoice date. If payment of any fee is not made when due and payable, a late fee will accrue at the rate of the lesser of one and one-half percent (1.5%) per month or the highest legal rate permitted by law and Client will pay all reasonable expenses of collection. In addition, if any past due payment has not been received by Panorama within thirty (30) days from the time such payment is due, Panorama may upon written notice to Client suspend access to the Platform until such payment is made.

3.2 Taxes; Tax Exemption. All amounts payable by Client to Panorama hereunder are exclusive of any sales, use and other taxes or duties, however designated, including without limitation, withholding taxes, royalties, know-how payments, customs, privilege, excise, sales, use, value-added and property taxes (collectively "Taxes"). To the extent applicable, Client will be solely responsible for payment of all Taxes and will not withhold any Taxes from any amounts due Panorama. For the avoidance of doubt, Taxes do not include taxes based on Panorama's income. Client is responsible for determining whether it qualifies for any tax exemption, and if Client claims it is tax-exempt, it will, upon request from Panorama, provide documentation evidencing its tax-exempt status.

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Terms

4 TERM, TERMINATION

4.1 Term. The term of the Agreement will commence on the Effective Date and, unless earlier terminated in accordance with this Section 4, will continue through the date set forth on the SO ("Term").

4.2 Expiration; Termination. In addition to any other remedies it may have, either party may terminate the Agreement prior to expiration if the other party breaches any part of the Agreement and fails to cure such breach within thirty (30) days after receiving notice thereof. Upon expiration or any termination for any reason of the Agreement: (a) Client will pay in full for use of the Platform up to and including the last day on which the Platform is provided; (b) Panorama may, without notice to Client, delete or otherwise render unrecoverable Client PII in Panorama's possession in a manner consistent with media sanitization practices described under industry recognized standards; and (c) all rights granted to Client and all obligations of Panorama will immediately terminate and Client will promptly cease use of the Platform.

4.3 Survival. Upon expiration or termination for any reason of the Agreement, Sections 2 (Intellectual Property; Privacy; Security), 3 (Fees; Payment Terms), 4.2 (Termination; Effect of Termination), 4.3 (Survival), 5 (Confidentiality), 6.2 (Disclaimer), 7 (Limitations of Liability; Indemnification), and 8 (General) will survive.

5 CONFIDENTIALITY

5.1 As used herein, "Confidential Information" means, subject to the exceptions set forth in the following sentence, any information or data that is not Client PII, regardless of whether it is in tangible form, disclosed by either party ("Disclosing Party") that Disclosing Party has either marked as confidential or proprietary, or has identified in writing as confidential or proprietary within thirty (30) days of disclosure to the other party ("Receiving Party"); provided, however, that a Disclosing Party's business plans, strategies, technology, research and development, current and prospective clients and customers, billing records, and products or services will be deemed Confidential Information of Disclosing Party even if not so marked or identified. Panorama's Confidential Information includes, without limitation, the Platform and this Agreement. Information will not be deemed Confidential Information" if such information: (a) is known to the Receiving Party prior to receipt from Disclosing Party directly or indirectly from a source other than one having an obligation of confidentiality to Disclosing Party; (b) becomes known (independently of disclosure by Disclosing Party) to the Receiving Party directly or indirectly from a source other than one having an obligation of confidentiality to Disclosing Party; or (c) becomes publicly known or otherwise ceases to be

secret or confidential, except through a breach of this Agreement by the Receiving Party. Each party acknowledges that certain Confidential Information may constitute valuable trade secrets and proprietary information of a party, and each party agrees that it will use the Confidential Information of the other party solely in accordance with the provisions of this Agreement and will not disclose, or permit to be disclosed, the same directly or indirectly, to any third party without the other party's prior written consent, except as otherwise permitted hereunder. Each party will use reasonable measures to protect the confidentiality and value of the other party's Confidential Information. Notwithstanding any provision of this Agreement, either party may disclose the terms of the Agreement, in whole or in part (i) to its employees, officers, directors, professional advisers (e.g., attorneys, auditors, financial advisors, accountants and other professional representatives), existing and prospective investors or acquirers contemplating a potential investment in or acquisition of a party, sources of debt financing, acquirers and/or subcontractors who have a need to know and are legally bound to keep such Confidential Information confidential by confidentiality obligations or, in the case of professional advisers, are bound by ethical duties to keep such Confidential Information confidential consistent with the terms of this Agreement; and (ii) as reasonably deemed by a party to be required by law (in which case each party will provide the other with prior written notification thereof, will provide such party with the opportunity to contest such disclosure, and will use its reasonable efforts to minimize such disclosure to the extent permitted by applicable law). Each party agrees to exercise due care in protecting the Confidential Information from unauthorized use and disclosure. In the event of actual or threatened breach of the provisions of this Section, the non-breaching party will be entitled to seek immediate injunctive and other equitable relief, without waiving any other rights or remedies available to it. Each party will promptly notify the other in writing if it becomes aware of any violations of the confidentiality obligations set forth in the Agreement. Upon Disclosing Party's written request, Receiving Party will either promptly return to Disclosing Party Disclosing Party's Confidential Information, and all embodiments thereof, that is in Receiving Party's possession and certify such return or use reasonable efforts to delete or otherwise render inaccessible such Confidential Information and certify the same.

6 REPRESENTATIONS, WARRANTIES AND DISCLAIMER

6.1 Representations and Warranties. Each party represents and warrants to the other party that (a) such party has the required power and authority to enter into this Agreement and to perform its obligations hereunder, (b) the execution of this Agreement and performance of its

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Terms

obligations thereunder do not and will not violate any other agreement to which it is a party or any law or regulation applicable to it, and (c) this Agreement constitutes a legal, valid and binding obligation when signed by both parties. Client further represents and warrants that it has the right to provide Client Data to Panorama as well as the licenses and rights therein and thereto for the purposes contemplated by this Agreement.

6.2 Disclaimer. EXCEPT AS EXPRESSLY SET FORTH HEREIN, THE PLATFORM IS PROVIDED ON AN "AS-IS" BASIS AND PANORAMA DISCLAIMS ANY AND ALL WARRANTIES. EXCEPT AS OTHERWISE EXPRESSLY PROVIDED IN THIS AGREEMENT, NEITHER PARTY MAKES ANY ADDITIONAL REPRESENTATION OR WARRANTY OF ANY KIND, WHETHER EXPRESS, IMPLIED (EITHER IN FACT OR BY OPERATION OF LAW), OR STATUTORY, AS TO ANY MATTER WHATSOEVER. ALL OTHER EXPRESS OR IMPLIED CONDITIONS, REPRESENTATIONS AND WARRANTIES ARE HEREBY EXCLUDED TO THE EXTENT ALLOWED BY APPLICABLE LAW. EACH PARTY EXPRESSLY DISCLAIMS ALL IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, QUALITY, ACCURACY, TITLE, AND NON-INFRINGEMENT. NEITHER PARTY WARRANTS AGAINST INTERFERENCE WITH THE ENJOYMENT OF THE PRODUCTS OR SERVICES PROVIDED BY SUCH PARTY OR AGAINST INFRINGEMENT. NEITHER PARTY WARRANTS THAT THE PRODUCTS OR SERVICES PROVIDED BY SUCH PARTY ARE ERROR-FREE OR THAT OPERATION OF SUCH PARTY'S PRODUCTS OR SERVICES WILL BE SECURE OR UNINTERRUPTED. NEITHER PARTY WILL HAVE THE RIGHT TO MAKE OR PASS ON ANY REPRESENTATION OR WARRANTY ON BEHALF OF THE OTHER PARTY TO ANY THIRD PARTY.

7 LIMITATIONS OF LIABILITY; INDEMNIFICATION

7.1 Disclaimer of Consequential Damages. THE PARTIES HERETO AGREE THAT, NOTWITHSTANDING ANY OTHER PROVISION IN THIS AGREEMENT, EXCEPT FOR LIABILITY ARISING OUT OF (A) CLIENT'S USE OF THE PLATFORM OTHER THAN EXPRESSLY PERMITTED BY SECTION 1 (RIGHT TO USE PLATFORM), (B) EITHER PARTY'S BREACH OF SECTION 5 (CONFIDENTIALITY), AND (C) A PARTY'S INDEMNIFICATION OBLIGATIONS SET FORTH IN SECTION 7.4 AND 7.5 BELOW, AS APPLICABLE, IN NO EVENT WILL EITHER PARTY BE LIABLE TO THE OTHER FOR ANY SPECIAL, INDIRECT, RELIANCE, INCIDENTAL OR CONSEQUENTIAL DAMAGES OF ANY KIND, LOST OR DAMAGED DATA, LOST PROFITS OR LOST REVENUE, WHETHER ARISING IN CONTRACT, TORT (INCLUDING NEGLIGENCE), OR OTHERWISE, EVEN IF A PARTY HAS BEEN NOTIFIED OF THE POSSIBILITY THEREOF.

7.2 General Cap on Liability. NOTWITHSTANDING ANY OTHER PROVISION OF THIS AGREEMENT, EXCEPT FOR LIABILITY ARISING OUT OF (A) CLIENT'S USE OF THE PLATFORM OTHER THAN EXPRESSLY PERMITTED BY SECTION 1 (RIGHT TO USE PLATFORM), (B) EITHER PARTY'S BREACH OF SECTION 5 (CONFIDENTIALITY), AND (C) A PARTY'S INDEMNIFICATION OBLIGATIONS SET FORTH IN SECTION 7.4 AND 7.5 BELOW, AS APPLICABLE, UNDER NO CIRCUMSTANCES WILL EITHER PARTY'S LIABILITY FOR ALL CLAIMS ARISING UNDER OR RELATING TO THIS AGREEMENT (INCLUDING BUT NOT LIMITED TO WARRANTY CLAIMS), REGARDLESS OF THE FORUM AND REGARDLESS OF WHETHER ANY ACTION OR CLAIM IS BASED ON CONTRACT, TORT, OR OTHERWISE, EXCEED THE AGGREGATE FEES PAID BY CLIENT TO PANORAMA UNDER THIS AGREEMENT DURING THE TWELVE (12) MONTH PERIOD PRECEDING THE EVENT OR CIRCUMSTANCES GIVING RISE TO SUCH LIABILITY. THIS LIMITATION OF LIABILITY IS CUMULATIVE AND NOT PER INCIDENT.

7.3 Independent Allocations of Risk. EACH PROVISION OF THIS AGREEMENT THAT PROVIDES FOR A LIMITATION OF LIABILITY, DISCLAIMER OF WARRANTIES, OR EXCLUSION OF DAMAGES IS TO ALLOCATE THE RISKS OF THIS AGREEMENT BETWEEN THE PARTIES. EACH OF THESE PROVISIONS IS SEVERABLE AND INDEPENDENT OF ALL OTHER PROVISIONS OF THIS AGREEMENT, AND EACH OF THESE PROVISIONS WILL APPLY EVEN IF THEY HAVE FAILED OF THEIR ESSENTIAL PURPOSE.

7.4 Indemnification by Panorama. Except for liability for which Client is responsible under Section 7.5, Panorama will indemnify, defend and hold Client and the officers, directors, agents, and employees of Client ("Client Indemnified Parties") harmless from settlement amounts and damages, liabilities, penalties, costs and expenses ("Liabilities") that are payable to any third party or incurred by the Client Indemnified Parties (including reasonable attorneys' fees) arising from any third party claim, demand or allegation that the use of the Platform in accordance with the terms and conditions of this Agreement infringes such third party's copyright or results in a misappropriation of such third party's trade secrets. Panorama will have no liability or obligation under this Section 7.4 if such Liability is caused in whole or in part by (a) modification of the Platform by any party other than Panorama without Panorama's express consent; (b) the combination, operation, or use of the Platform with other product(s), data or services not provided by Panorama where the Platform would not by itself be infringing; or (c) unauthorized or improper use of the Platform. If the use of the Platform by Client has become, or in Panorama's opinion is likely to become, the subject of any claim of infringement, Panorama may at its option and

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expense (i) procure for Client the right to continue using the Platform as set forth hereunder; (ii) replace or modify the Platform to make it non-infringing so long as the Platform has at least equivalent functionality; (iii) substitute an equivalent for the Platform or (iv) if options (i)-(iii) are not available on commercially reasonable terms, terminate the Agreement. This Section 7.4 states Panorama's entire obligation and Client's sole remedies in connection with any claim regarding the intellectual property rights of any third party.

7.5 Indemnification by Client. Client will indemnify, defend and hold Panorama and the officers, directors, agents, and employees of Panorama ("Panorama Indemnified Parties") harmless from Liabilities that are payable to any third party or incurred by the Panorama Indemnified Parties (including reasonable attorneys' fees) arising from any third party claim, demand or allegation arising from or related to any use by Client or Authorized Users of the Platform or Client Data in violation of the Agreement or any applicable federal, state or local law or regulation.

7.6 Indemnification Procedure. If a Client Indemnified Party or a Panorama Indemnified Party (each, an "Indemnified Party") becomes aware of any matter it believes it should be indemnified under Section 7.4 or Section 7.5, as applicable, involving any claim, action, suit, investigation, arbitration or other proceeding against the Indemnified Party by any third party (each an "Action"), the Indemnified Party will give the other party ("Indemnifying Party") prompt written notice of such Action. Indemnified Party will cooperate, at the expense of Indemnifying Party, with Indemnifying Party and its counsel in the defense and Indemnified Party will have the right to participate fully, at its own expense, in the defense of such Action with counsel of its own choosing. Any compromise or settlement of an Action will require the prior written consent of both parties hereunder, such consent not to be unreasonably withheld or delayed.

8 GENERAL

8.1 International. Client may not remove or export from, or use from outside, the United States or allow the export or re-export of the Platform or anything related thereto, or any direct product thereof in violation of any restrictions, laws or regulations of the United States Department of Commerce, the United States Department of Treasury Office of Foreign Assets Control, or any other United States or foreign agency or authority.

8.2 Relationship. No agency, partnership, joint venture, or employment is created as a result of the Agreement and a party does not have any authority of any kind to bind the other party in any respect whatsoever.

8.3 Publicity. Each party agrees that it will not, without prior written consent of the other, issue a press release

regarding their business relationship. Notwithstanding anything herein to the contrary, Panorama may identify Client and the relationship between Panorama and Client in Panorama's marketing collateral, website, and other promotional, proposal and marketing materials.

8.4 Assignment. Neither party may assign the Agreement by operation of law or otherwise or assign or delegate its rights or obligations under the Agreement without the other party's prior written consent; provided however, that either party may assign the Agreement to an acquirer of or successor to all or substantially all of its business or assets to which the Agreement relates, whether by merger, sale of assets, sale of stock, reorganization or otherwise. Any assignment or attempted assignment by either party otherwise than in accordance with this Section 8 will be null and void.

8.5 Equitable Relief. In any action or proceeding to enforce rights under the Agreement, the prevailing party will be entitled to recover costs and attorneys' fees. Client acknowledges that any unauthorized use of the Platform will cause irreparable harm and injury to Panorama for which there is no adequate remedy at law. In addition to all other remedies available under the Agreement, at law or in equity, Client further agrees that Panorama will be entitled to injunctive relief in the event Client uses the Platform in violation of the limited license granted herein or uses the Platform in any way not expressly permitted by the Agreement.

8.6 Force Majeure. Each party will be excused from performance for any period during which, and to the extent that, it is prevented from performing any obligation or service, in whole or in part, as a result of a cause beyond its reasonable control and without its fault or negligence, including, but not limited to, acts of God, acts of war, epidemics, fire, communication line failures, power failures, earthquakes, floods, blizzard, or other natural disasters (but excluding failure caused by a party's financial condition or any internal labor problems (including strikes, lockouts, work stoppages or slowdowns, or the threat thereof)) ("Force Majeure Event"). Delays in performing obligations due to a Force Majeure Event will automatically extend the deadline for performing such obligations for a period equal to the duration of such Force Majeure Event. Except as otherwise agreed upon by the parties in writing, in the event such non-performance continues for a period of thirty (30) days or more, either party may terminate the Agreement by giving written notice thereof to the other party. Upon the occurrence of any Force Majeure Event, the affected party will give the other party written notice thereof as soon as reasonably practicable of its failure of performance, describing the cause and effect of such failure, and the anticipated duration of its inability to perform.

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8.7 Governance. This Agreement will be governed by the laws of the Commonwealth of Massachusetts without regard to its conflict of laws provisions. For all disputes relating to this Agreement, each party submits to the exclusive jurisdiction of the state and federal courts located in Boston, Massachusetts and waives any jurisdictional, venue, or inconvenient forum objections to such courts.

8.8 Agreement. Both parties agree that the Agreement is the complete and exclusive statement of the mutual understanding of the parties and supersedes and cancels all previous written and oral agreements, communications and other understandings relating to the subject matter of the Agreement, and that all waivers and modifications must be in a writing signed by both parties, except as otherwise provided herein. If any provision of the Agreement is found to be unenforceable or invalid, that provision will be limited or eliminated to the minimum extent necessary so that the Agreement will otherwise remain in full force and effect and enforceable. Any additional or different terms proposed by Client, including those contained in Client's procurement order, acceptance, vendor portal or website, shall not be valid or have any effect unless expressly incorporated into the SO and agreed upon in writing by Panorama. Neither Panorama's acceptance of Client's procurement order nor its failure to object elsewhere to any provisions of any subsequent document, website, communication or act of Client shall be deemed acceptance thereof or a waiver of any of the terms in these Terms. If any term of the SO, including any exhibit attached thereto, expressly conflicts with a term of these Terms, the term of the SO (or if applicable the exhibit) shall prevail. If terms within the SO, including any exhibit attached thereto, and these Terms appear merely inconsistent or ambiguous, all such terms shall be given effect to the extent reasonably possible, with a term that is more specific and detailed on a certain matter prevailing over a more general term or silence on that matter. Silence in the SO, or in any exhibit attached thereto, or in these Terms, on a matter that is addressed elsewhere in the Agreement shall not be deemed to present an express conflict, inconsistency or ambiguity.

8.9 Notices. All notices under the Agreement will be in writing and sent to the recipient's address set forth in the SO and will be deemed to have been duly given when received, if personally delivered; when receipt is electronically confirmed, if transmitted by facsimile or email; the day after it is sent, if sent for next day delivery by recognized overnight delivery service; and upon receipt, if sent by certified or registered mail, return receipt requested.

Title	Panorama Renewal Contract 23/24 Grand Island Public...
File name	Grand Island Publ...-'24.docx (1).pdf
Document ID	3dc8b7802f6c9afb1d5298233cefcf1572ad08ac
Audit trail date format	MM / DD / YYYY
Status	● Signed

Document History



SENT

02 / 14 / 2023

22:44:04 UTC

Sent for signature to Robin Dexter (rdexter@gips.org) and Panorama Education (contracts@panoramaed.com) from cfalk@panoramaed.com
IP: 75.22.28.118



VIEWED

02 / 15 / 2023

15:23:46 UTC

Viewed by Robin Dexter (rdexter@gips.org)
IP: 204.234.22.220



SIGNED

02 / 15 / 2023

15:25:44 UTC

Signed by Robin Dexter (rdexter@gips.org)
IP: 204.234.22.220



VIEWED

02 / 15 / 2023

15:26:20 UTC

Viewed by Panorama Education (contracts@panoramaed.com)
IP: 38.92.35.189



SIGNED

02 / 15 / 2023

15:27:03 UTC

Signed by Panorama Education (contracts@panoramaed.com)
IP: 38.92.35.189



COMPLETED

02 / 15 / 2023

15:27:03 UTC

The document has been completed.

GIPS BOE NEEDS ANALYSIS



District Administration and/or Board Committees will use the GIPS Needs Analysis to guide development of proposals to the Board of Education for information or action as deemed appropriate.

Proposal: Hope Squad at Grand Island Senior High

Submitted By: Dr. Robin Dexter

Date: Mar 13, 2023

1. What is the identified need?

Increase in suicide ideation, increased attendance issues, increase in behavioral health needs and the stigma attached, and an increase in substance abuse, specifically vaping

2. Administrative Rationale for BOE Agenda Item (*connect to On Track to Thrive 2025 Success Area and Objective*)

Hope Squad supports GIPS Success Area 3: Thrive in school and life

3. Proposed Action

Hope Squad is a school-based, peer to peer behavioral health support program. Fifteen educators will be trained by Hope Squad Trainers as Hope Squad advisors in June of 2023. Hope Squad student members will be chosen by their peers through a school-wide nomination process. We anticipate 8-10 students for each grade level at GISH. Orientation will be provided to students and parents with a required signed parent permission form. The Hope Squad will use the Hope Squad National Curriculum.

4. Data/Research Assessed

[Hope Squad Evidence](#)

5. Equity Analysis

All students will be considered for Hope Squad members and for support.

5. Stakeholder Group(s) Involved

Social Workers
GISH Administration
GISH ESSER Collaboration Grant staff
Board of Education

6. Summary

Hope Squad goals: Create a safe school environment, promote connectedness, support anti-bullying, encourage mental wellness, reduce mental health stigma, and prevent substance misuse. Hope Squad

curriculum supports staff and students for 4 years with a minimal annual fee after 4 years.

7. Fiscal Impact

Amount: \$44,600 = Total

Source: ESSER Collaborative Grant/Title IV

Details:
\$12,000 for full curriculum
\$20,000 for advisors (4) - 4hrs/wk
\$6600 for advisor (10) training and planning (summer)
\$6000 for 1 coordinator

8. Person(s) Responsible for Implementation

Dr. Robin Dexter
Mr. Calvin Hubbard
Mr. Matthew Shultz

9. Implementation Plan

▲ Monitor/ Evaluate

Actions: Complete Hope Squad surveys and data collection

Timeline: Implement June 2023
Review implementation in Jan 2024 and June 2024

▲ Board or Committee Report/Follow-Up

Actions: Follow up with L4L committee

Date for follow up: Jan 2024 and June 2024

Kneale Administration Building



February 23, 2023

Proposals Received for Walnut Middle School and Elementary
Security Vestibules

ESTIMATE:
\$1,399,193
BUDGET:
ESSER 3

PROPOSALS GIVEN TO:
Duncan Theis Construction
Mid Plains Construction
Perry Reid Construction

PROPOSALS RECEIVED:
A complete tabulation of proposals received is on the following page.

RECOMMENDATION:
It is recommended to approve the proposal from Duncan Theis Construction as follows: Walnut \$1,449,000; Alt #2 Howard \$262,700; Alt #3 Lincoln \$92,800; Alt #4 West Lawn \$94,900; Alt #5 Wasmer \$91,600; and, Alt. #6 Newell \$117,900. This is a total cost \$2,108,900. These projects will be funded through ESSER 3.

Dan O. Petsch
Director of Buildings & Grounds

Dan O. Petsch
Director of Buildings & Grounds
123 South Webb Road
P.O. Box 4904
Grand Island, NE 68802-4904

Phone: (308) 385-5900 x201101
Fax: (308) 385-5568
Email: dpetsch@gips.org
Web: www.gips.org



BID TABULATION

GRAND ISLAND PUBLIC SCHOOLS - WALNUT MIDDLE SCHOOL & SECURITY VESTIBULES

GRAND ISLAND, NEBRASKA

PROJECT #

22026

DATE/TIME

02/23/2023 @ 2:00

CONTRACTOR	Bid Security	BASE BID	Addenda	ALT #1 GATES	ALT #2 HOWARD	ALT #3 LINCOLN	ALT. #4 WEST LAWN	ALT. #5 WASMER	ALT. #6 NEWELL	COMPLETION DATE	REMARKS
Mid Plains Construction	X	\$ 1,490,000	X	\$ 479,694	\$ 338,860	\$ 83,770	\$ 106,645	\$ 91,900	\$ 80,500		
Duncan Theis Construction	X	\$ 1,449,000	X	\$ 449,600	\$ 262,700	\$ 92,800	\$ 94,900	\$ 91,600	\$ 117,900		

Addendum #1 - February 14, 2023

Addendum #2 - February 17, 2023

 **AIA® Document A101® – 2017****Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum**

AGREEMENT made as of the Thirteenth day of March in the year Two Thousand Twenty Three
(In words, indicate day, month and year.)

BETWEEN the Owner:
(Name, legal status, address and other information)

Hall County School District 2
dba Grand Island Public Schools (GIPS)
PO Box 4904
Grand Island, NE 68802

and the Contractor:
(Name, legal status, address and other information)

Duncan Theis Construction, Inc.
1740 W. Highway 40
Kearney, NE 68845
Ph: (308) 234-6285

for the following Project:
(Name, location and detailed description)

GIPS Walnut Middle School & Elementary School Entrances:

Walnut Middle School
1600 N. Custer St.
Grand Island, NE

Howard Elementary School
502 W 9th St.
Grand Island, NE

Lincoln Elementary School
805 N. Beal Street
Grand Island, NE

West Lawn Elementary School
3022 W. College St.
Grand Island, NE

Wasmer Elementary School
318 S Clark St.
Grand Island, NE

Newell Elementary School
2700 W 13th St.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101®–2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201®–2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

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(2051097973)

Grand Island, NE

The Architect:

(Name, legal status, address and other information)

Cannon Moss Brygger & Associates, P.C.
dba CMBA Architects
208 Pine Street
Suite 301
Grand Island, NE 68801

The Owner and Contractor agree as follows.

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TABLE OF ARTICLES

- 1 THE CONTRACT DOCUMENTS
- 2 THE WORK OF THIS CONTRACT
- 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION
- 4 CONTRACT SUM
- 5 PAYMENTS
- 6 DISPUTE RESOLUTION
- 7 TERMINATION OR SUSPENSION
- 8 MISCELLANEOUS PROVISIONS
- 9 ENUMERATION OF CONTRACT DOCUMENTS

EXHIBIT A INSURANCE AND BONDS

ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary, and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be:

(Check one of the following boxes.)

- The date of this Agreement.
- A date set forth in a notice to proceed issued by the Owner.
- Established as follows:
(Insert a date or a means to determine the date of commencement of the Work.)

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 3.2 The Contract Time shall be measured from the date of commencement of the Work.

§ 3.3 Substantial Completion

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:

(Check one of the following boxes and complete the necessary information.)

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[] Not later than () calendar days from the date of commencement of the Work.

[X] By the following date: 08/01/2023

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date
Not Applicable (N/A)	

§ 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be Two Million One Hundred Eight Thousand Nine Hundred Dollars (\$2,108,900.00), subject to additions and deductions as provided in the Contract Documents.

§ 4.1.1 Changes to the Work

- A. When Architect establishes that the method of valuation of Changes in the Work will be net cost plus a percentage fee in accordance with General Conditions, our percentage fee will be:
1. 10% percent overhead and profit on the net cost of our own work
 2. 10% percent on 2nd tier Subcontractor.
 3. 5% percent on the cost of work done by any subcontractor with 2nd tier subcontractors.
- B. Markup for overhead and profit shall be based on the quotation amount submitted and approved only.

§ 4.2 Alternates

§ 4.2.1 Alternates, if any, included in the Contract Sum:

Item	Price
Alt. #2: Howard Elementary	\$262,700.00
Alt. #3: Lincoln Elementary	\$92,800.00
Alt. #4: West Lawn Elementary	\$94,900.00
Alt. #5: Wasmer Elementary	\$91,600.00
Alt. #6: Newell Elementary	\$117,900.00

§ 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement.
(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)

Item	Price	Conditions for Acceptance
N/A		

§ 4.3 Allowances, if any, included in the Contract Sum:
(Identify each allowance.)

Item	Price
N/A	

§ 4.4 Unit prices, if any:

(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit (\$0.00)
N/A		

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§ 4.5 Liquidated damages, if any:
(Insert terms and conditions for liquidated damages, if any.)

N/A

§ 4.6 Other:
(Insert provisions for bonus or other incentives, if any, that might result in a change to the Contract Sum.)

N/A

ARTICLE 5 PAYMENTS

§ 5.1 Progress Payments

§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the first day of a month, the Owner shall make payment of the amount certified to the Contractor not later than the last day of the same month. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner not later than thirty (30) days after the Architect receives the Application for Payment.

(Federal, state or local laws may require payment within a certain period of time.)

§ 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.6 In accordance with AIA Document A201™-2017, General Conditions of the Contract for Construction, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

§ 5.1.6.1 The amount of each progress payment shall first include:

- .1 That portion of the Contract Sum properly allocable to completed Work;
- .2 That portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction, or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing; and
- .3 That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified.

§ 5.1.6.2 The amount of each progress payment shall then be reduced by:

- .1 The aggregate of any amounts previously paid by the Owner;
- .2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A201-2017;
- .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;

Init.

- .4 For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A201-2017; and
- .5 Retainage withheld pursuant to Section 5.1.7.

§ 5.1.7 Retainage

§ 5.1.7.1 For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold the following amount, as retainage, from the payment otherwise due:

(Insert a percentage or amount to be withheld as retainage from each Application for Payment. The amount of retainage may be limited by governing law.)

Ten Percent (10%)

§ 5.1.7.1.1 The following items are not subject to retainage:

(Insert any items not subject to the withholding of retainage, such as general conditions, insurance, etc.)

§ 5.1.7.2 Reduction or limitation of retainage, if any, shall be as follows:

(If the retainage established in Section 5.1.7.1 is to be modified prior to Substantial Completion of the entire Work, including modifications for Substantial Completion of portions of the Work as provided in Section 3.3.2, insert provisions for such modifications.)

Per Spec. Section 01 02 00, Article 1.02.A Article 5.18 "Reduction or limitation of retainage"

§ 5.1.7.3 Except as set forth in this Section 5.1.7.3, upon Substantial Completion of the Work, the Contractor may submit an Application for Payment that includes the retainage withheld from prior Applications for Payment pursuant to this Section 5.1.7. The Application for Payment submitted at Substantial Completion shall not include retainage as follows:

(Insert any other conditions for release of retainage upon Substantial Completion.)

N/A

§ 5.1.8 If final completion of the Work is materially delayed through no fault of the Contractor, the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A201-2017.

§ 5.1.9 Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

§ 5.2 Final Payment

§ 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A201-2017, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for Payment, or as follows:

1. The Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A201-2017, and to satisfy other requirements, if any, which extend beyond final payment; and
2. A final certificate for Payment has been issued by the Architect.
3. The Owner's final payment to the Contractor shall be made no later than thirty-one (31) days following approval and final acceptance of the Project by the School Board (Owner) upon receipt and review of the Architect's Certificate and Recommendation for Final Payment.

§ 5.3 Interest

Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located. *(Insert rate of interest agreed upon, if any.)*

N/A

ARTICLE 6 DISPUTE RESOLUTION

§ 6.1 Initial Decision Maker

The Architect will serve as the Initial Decision Maker pursuant to Article 15 of AIA Document A201–2017, unless the parties appoint below another individual, not a party to this Agreement, to serve as the Initial Decision Maker. *(If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)*

§ 6.2 Binding Dispute Resolution

For any Claim subject to, but not resolved by, mediation pursuant to Article 15 of AIA Document A201–2017, the method of binding dispute resolution shall be as follows: *(Check the appropriate box.)*

- Arbitration pursuant to Section 15.4 of AIA Document A201–2017
- Litigation in a court of competent jurisdiction
- Other *(Specify)*

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.

ARTICLE 7 TERMINATION OR SUSPENSION

§ 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201–2017.

§ 7.1.1 If the Contract is terminated for the Owner’s convenience in accordance with Article 14 of AIA Document A201–2017, then the Owner shall pay the Contractor a termination fee as follows:

(Insert the amount of, or method for determining, the fee, if any, payable to the Contractor following a termination for the Owner’s convenience.)

N/A

§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201–2017.

ARTICLE 8 MISCELLANEOUS PROVISIONS

§ 8.1 Where reference is made in this Agreement to a provision of AIA Document A201–2017 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

§ 8.2 The Owner’s representative:

(Name, address, email address, and other information)

Init.

Dan Petsch
Hall County School District 2
Grand Island Public Schools
123 S. Webb Road, PO Box 4904
Grand Island, NE 68802-4904
Ph: (308) 385-5900
Email: dpetsch@gips.org

§ 8.3 The Contractor's representative:
(Name, address, email address, and other information)

Scott Theis, Co-Owner
Duncan- Theis Construction
1740 W Highway 40
Kearney, NE 68845
Ph: (308) 234-6285
Email: stheis@duncantheisconstruction.com

§ 8.4 Neither the Owner's nor the Contractor's representative shall be changed without ten days' prior notice to the other party.

§ 8.5 Insurance and Bonds

§ 8.5.1 The Owner and the Contractor shall purchase and maintain insurance as set forth in AIA Document A101™-2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum, Exhibit A, Insurance and Bonds, and elsewhere in the Contract Documents.

§ 8.5.2 The Contractor shall provide bonds as set forth in AIA Document A101™-2017 Exhibit A, and elsewhere in the Contract Documents.

§ 8.6 Notice in electronic format, pursuant to Article 1 of AIA Document A201-2017, may be given in accordance with AIA Document E203™-2013, Building Information Modeling and Digital Data Exhibit, if completed, or as otherwise set forth below:

(If other than in accordance with AIA Document E203-2013, insert requirements for delivering notice in electronic format such as name, title, and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)

Substantial Completion shall be defined as Completion of AIA Document G704 Substantial Completion by the Architect and issuance of Certificate of Occupancy by the City of Grand Island.

§ 8.7 Other provisions:

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

§ 9.1 This Agreement is comprised of the following documents:

- .1 AIA Document A101™-2017, Standard Form of Agreement Between Owner and Contractor
- .2 AIA Document A101™-2017, Exhibit A, Insurance and Bonds
- .3 AIA Document A201™-2017, General Conditions of the Contract for Construction
- .4 AIA Document E203™-2013, Building Information Modeling and Digital Data Exhibit, dated as indicated below:

(Insert the date of the E203-2013 incorporated into this Agreement.)

Exhibit A- Sheet Index

- .5 Drawings

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Number	Title	Date
See Sheet T0.01 of Drawings	Sheet Index	February 3, 2023

.6 Specifications

Section	Title	Date	Pages
See Exhibit B- Section 00 01 10	Table of Contents		Page 1 thru 4

.7 Addenda, if any:

Number	Date	Pages
One	02/14/2023	32
Two	02/17/2023	8

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are also enumerated in this Article 9.

.8 Other Exhibits:

(Check all boxes that apply and include appropriate information identifying the exhibit where required.)

AIA Document E204™-2017, Sustainable Projects Exhibit, dated as indicated below:
(Insert the date of the E204-2017 incorporated into this Agreement.)

The Sustainability Plan:

Title	Date	Pages
--------------	-------------	--------------

Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
N/A			

.9 Other documents, if any, listed below:

(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201™-2017 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor's bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)

N/A

This Agreement entered into as of the day and year first written above.

OWNER (Signature)

Hank McFarland, Board President
(Printed name and title)

CONTRACTOR (Signature)

Scott Theis, Co-Owner
(Printed name and title)

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GENERAL

T0.01 TITLE SHEET

CIVIL

C1.0 SITE PLAN
 C2.0 ALT. #2 - HOWARD - SITE PLAN
 C2.1 ALT. #2 - HOWARD - SITE DETAILS

STRUCTURAL

S0.00 GENERAL NOTES & ABBREVIATIONS
 S1.00 FOUNDATION & ROOF FRAMING PLANS
 S2.00 DETAILS
 S3.00 ALT. #2 - FOUNDATION & ROOF FRAMING PLANS, GENERAL NOTES, DETAILS

ARCHITECTURAL

A0.00 ARCHITECTURAL NOTES
 A0.01 CODE REVIEW INFORMATION
 A1.00 SITE PLANS
 A2.00 DEMOLITION PLAN
 A2.01 FLOOR PLAN
 A2.02 REFLECTED CEILING PLAN
 A2.03 FINISH PLAN & FINISH SPECIFICATION SCHEDULE
 A3.00 ROOF, EXTERIOR ELEVATIONS & SECTIONS
 A4.00 WALL SECTIONS
 A4.01 WALL SECTIONS
 A5.00 DOOR SCHEDULE & DETAILS
 A5.01 WINDOW DETAILS
 A6.00 INTERIOR ELEVATIONS
 A7.00 ALT. #1 - GATES - FLOOR PLAN
 A7.01 ALT. #1 - GATES - ENLARGED PLANS
 A7.02 ALT. #1 - GATES - DETAILS
 A7.03 ALT. #2 - HOWARD - FLOOR PLAN
 A7.04 ALT. #2 - HOWARD - FLOOR PLAN
 A7.05 ALT. #2 - HOWARD - WALL SECTIONS
 A7.06 ALT. #3 - LINCOLN - FLOOR PLAN
 A7.07 ALT. #4 - WEST LAWN - FLOOR PLAN
 A7.08 ALT. #5 - WASMER - FLOOR PLAN
 A7.09 ALT. #6 - NEWELL - FLOOR PLAN

MECHANICAL

M0.00 MECHANICAL GENERAL INFORMATION
 MD1.00 MECHANICAL DEMOLITION PLAN
 MD2.00 HVAC DEMOLITION PLAN
 M1.00 MECHANICAL PLAN
 M2.00 HVAC PLAN
 M7.00 ALT. #1 - GATES - MECHANICAL PLAN
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ELECTRICAL

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 ED1.00 ELECTRICAL DEMOLITION PLAN
 E1.00 ENLARGED LIGHTING PLAN
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 E2.01 OVERALL ELECTRICAL PLAN
 E3.01 ELECTRICAL SCHEDULES
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 E7.02 ALT. #2 - HOWARD - ELECTRICAL PLAN
 E7.03 ALT. #3 - LINCOLN - ELECTRICAL PLAN
 E7.04 ALT. #4 - WEST LAWN - ELECTRICAL PLAN
 E7.05 ALT. #5 - WASMER - ELECTRICAL PLAN
 E7.06 ALT. #6 - NEWELL - ELECTRICAL PLAN



DATE: 02-03-2023
 PROJECT: G122026

TITLE SHEET

GRAND ISLAND PUBLIC SCHOOLS
 WALNUT MIDDLE SCHOOL
 1600 N. CUSTER ST., GRAND ISLAND, NE

COORDINATING PROFESSIONAL SEAL



REVISIONS

NO.	DESCRIPTION	DATE

SHEET

T0.01

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26 05 26	GROUNDING AND BONDING
26 05 29	HANGERS AND SUPPORTS
26 05 33.13	CONDUIT FOR ELECTRICAL SYSTEMS
26 05 33.23	SURFACE RACEWAYS FOR ELECTRICAL SYSTEMS
26 05 33.16	BOXES FOR ELECTRICAL SYSTEMS
26 05 53	IDENTIFICATION FOR ELECTRICAL SYSTEMS
26 08 10	TESTING AND VERIFICATION FOR ELECTRICAL SYSTEMS
26 09 23	LIGHTING CONTROL DEVICES
26 22 00	TRANSFORMERS
26 24 16	PANELBOARDS
26 05 83	WIRING CONNECTIONS
26 27 26	WIRING DEVICES
26 28 13	FUSES
26 28 16.16	ENCLOSED SWITCHES
26 51 00	INTERIOR LIGHTING
26 56 00	EXTERIOR LIGHTING

DIVISION 27 - COMMUNICATIONS

27 10 05	STRUCTURED CABLING FOR VOICE AND DATA
----------	---------------------------------------

DIVISION 28 – ELECTRONIC SAFETY AND SECURITY

28 13 53 IP DOOR VIDEO/AUDIO SYSTEM
28 31 11 ADDRESSABLE FIRE ALARM SYSTEM

DIVISION 31 – EARTHWORK

31 31 16 TERMITE CONTROL

END OF TABLE OF CONTENTS

GIPS BOE NEEDS ANALYSIS



District Administration and/or Board Committees will use the GIPS Needs Analysis to guide development of proposals to the Board of Education for information or action as deemed appropriate.

Proposal: Hope Squad at Grand Island Senior High

Submitted By: Dr. Robin Dexter

Date: Mar 13, 2023

1. What is the identified need?

Increase in suicide ideation, increased attendance issues, increase in behavioral health needs and the stigma attached, and an increase in substance abuse, specifically vaping

2. Administrative Rationale for BOE Agenda Item (*connect to On Track to Thrive 2025 Success Area and Objective*)

Hope Squad supports GIPS Success Area 3: Thrive in school and life

3. Proposed Action

Hope Squad is a school-based, peer to peer behavioral health support program. Fifteen educators will be trained by Hope Squad Trainers as Hope Squad advisors in June of 2023. Hope Squad student members will be chosen by their peers through a school-wide nomination process. We anticipate 8-10 students for each grade level at GISH. Orientation will be provided to students and parents with a required signed parent permission form. The Hope Squad will use the Hope Squad National Curriculum.

4. Data/Research Assessed

[Hope Squad Evidence](#)

5. Equity Analysis

All students will be considered for Hope Squad members and for support.

5. Stakeholder Group(s) Involved

Social Workers
GISH Administration
GISH ESSER Collaboration Grant staff
Board of Education

6. Summary

Hope Squad goals: Create a safe school environment, promote connectedness, support anti-bullying, encourage mental wellness, reduce mental health stigma, and prevent substance misuse. Hope Squad

curriculum supports staff and students for 4 years with a minimal annual fee after 4 years.

7. Fiscal Impact

Amount: \$44,600 = Total

Source: ESSER Collaborative Grant/Title IV

Details:
\$12,000 for full curriculum
\$20,000 for advisors (4) - 4hrs/wk
\$6600 for advisor (10) training and planning (summer)
\$6000 for 1 coordinator

8. Person(s) Responsible for Implementation

Dr. Robin Dexter
Mr. Calvin Hubbard
Mr. Matthew Shultz

9. Implementation Plan

▲ Monitor/ Evaluate

Actions: Complete Hope Squad surveys and data collection

Timeline: Implement June 2023
Review implementation in Jan 2024 and June 2024

▲ Board or Committee Report/Follow-Up

Actions: Follow up with L4L committee

Date for follow up: Jan 2024 and June 2024

Kneale Administration Building



February 23, 2023

Proposals Received for Walnut Middle School and Elementary
Security Vestibules

ESTIMATE:
\$1,399,193
BUDGET:
ESSER 3

PROPOSALS GIVEN TO:
Duncan Theis Construction
Mid Plains Construction
Perry Reid Construction

PROPOSALS RECEIVED:
A complete tabulation of proposals received is on the following page.

RECOMMENDATION:
It is recommended to approve the proposal from Duncan Theis Construction as follows: Walnut \$1,449,000; Alt #2 Howard \$262,700; Alt #3 Lincoln \$92,800; Alt #4 West Lawn \$94,900; Alt #5 Wasmer \$91,600; and, Alt. #6 Newell \$117,900. This is a total cost \$2,108,900. These projects will be funded through ESSER 3.

Dan O. Petsch
Director of Buildings & Grounds

Dan O. Petsch
Director of Buildings & Grounds
123 South Webb Road
P.O. Box 4904
Grand Island, NE 68802-4904

Phone: (308) 385-5900 x201101
Fax: (308) 385-5568
Email: dpetsch@gips.org
Web: www.gips.org



BID TABULATION

GRAND ISLAND PUBLIC SCHOOLS - WALNUT MIDDLE SCHOOL & SECURITY VESTIBULES

GRAND ISLAND, NEBRASKA

PROJECT #

22026

DATE/TIME

02/23/2023 @ 2:00

CONTRACTOR	Bid Security	BASE BID	Addenda	ALT #1 GATES	ALT #2 HOWARD	ALT #3 LINCOLN	ALT. #4 WEST LAWN	ALT. #5 WASMER	ALT. #6 NEWELL	COMPLETION DATE	REMARKS
Mid Plains Construction	X	\$ 1,490,000	X	\$ 479,694	\$ 338,860	\$ 83,770	\$ 106,645	\$ 91,900	\$ 80,500		
Duncan Theis Construction	X	\$ 1,449,000	X	\$ 449,600	\$ 262,700	\$ 92,800	\$ 94,900	\$ 91,600	\$ 117,900		

Addendum #1 - February 14, 2023

Addendum #2 - February 17, 2023

 **AIA**® Document A101® – 2017**Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum**

AGREEMENT made as of the Thirteenth day of March in the year Two Thousand Twenty Three
(In words, indicate day, month and year.)

BETWEEN the Owner:
(Name, legal status, address and other information)

Hall County School District 2
dba Grand Island Public Schools (GIPS)
PO Box 4904
Grand Island, NE 68802

and the Contractor:
(Name, legal status, address and other information)

Duncan Theis Construction, Inc.
1740 W. Highway 40
Kearney, NE 68845
Ph: (308) 234-6285

for the following Project:
(Name, location and detailed description)

GIPS Walnut Middle School & Elementary School Entrances:

Walnut Middle School
1600 N. Custer St.
Grand Island, NE

Howard Elementary School
502 W 9th St.
Grand Island, NE

Lincoln Elementary School
805 N. Beal Street
Grand Island, NE

West Lawn Elementary School
3022 W. College St.
Grand Island, NE

Wasmer Elementary School
318 S Clark St.
Grand Island, NE

Newell Elementary School
2700 W 13th St.

ADDITIONS AND DELETIONS:

The author of this document has added information needed for its completion. The author may also have revised the text of the original AIA standard form. An *Additions and Deletions Report* that notes added information as well as revisions to the standard form text is available from the author and should be reviewed. A vertical line in the left margin of this document indicates where the author has added necessary information and where the author has added to or deleted from the original AIA text.

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

The parties should complete A101®–2017, Exhibit A, Insurance and Bonds, contemporaneously with this Agreement. AIA Document A201®–2017, General Conditions of the Contract for Construction, is adopted in this document by reference. Do not use with other general conditions unless this document is modified.

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Grand Island, NE

The Architect:

(Name, legal status, address and other information)

Cannon Moss Brygger & Associates, P.C.
dba CMBA Architects
208 Pine Street
Suite 301
Grand Island, NE 68801

The Owner and Contractor agree as follows.

Init.

TABLE OF ARTICLES

- 1 THE CONTRACT DOCUMENTS
- 2 THE WORK OF THIS CONTRACT
- 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION
- 4 CONTRACT SUM
- 5 PAYMENTS
- 6 DISPUTE RESOLUTION
- 7 TERMINATION OR SUSPENSION
- 8 MISCELLANEOUS PROVISIONS
- 9 ENUMERATION OF CONTRACT DOCUMENTS

EXHIBIT A INSURANCE AND BONDS

ARTICLE 1 THE CONTRACT DOCUMENTS

The Contract Documents consist of this Agreement, Conditions of the Contract (General, Supplementary, and other Conditions), Drawings, Specifications, Addenda issued prior to execution of this Agreement, other documents listed in this Agreement, and Modifications issued after execution of this Agreement, all of which form the Contract, and are as fully a part of the Contract as if attached to this Agreement or repeated herein. The Contract represents the entire and integrated agreement between the parties hereto and supersedes prior negotiations, representations, or agreements, either written or oral. An enumeration of the Contract Documents, other than a Modification, appears in Article 9.

ARTICLE 2 THE WORK OF THIS CONTRACT

The Contractor shall fully execute the Work described in the Contract Documents, except as specifically indicated in the Contract Documents to be the responsibility of others.

ARTICLE 3 DATE OF COMMENCEMENT AND SUBSTANTIAL COMPLETION

§ 3.1 The date of commencement of the Work shall be:

(Check one of the following boxes.)

- The date of this Agreement.
- A date set forth in a notice to proceed issued by the Owner.
- Established as follows:
(Insert a date or a means to determine the date of commencement of the Work.)

If a date of commencement of the Work is not selected, then the date of commencement shall be the date of this Agreement.

§ 3.2 The Contract Time shall be measured from the date of commencement of the Work.

§ 3.3 Substantial Completion

§ 3.3.1 Subject to adjustments of the Contract Time as provided in the Contract Documents, the Contractor shall achieve Substantial Completion of the entire Work:

(Check one of the following boxes and complete the necessary information.)

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[] Not later than () calendar days from the date of commencement of the Work.

[X] By the following date: 08/01/2023

§ 3.3.2 Subject to adjustments of the Contract Time as provided in the Contract Documents, if portions of the Work are to be completed prior to Substantial Completion of the entire Work, the Contractor shall achieve Substantial Completion of such portions by the following dates:

Portion of Work	Substantial Completion Date
Not Applicable (N/A)	

§ 3.3.3 If the Contractor fails to achieve Substantial Completion as provided in this Section 3.3, liquidated damages, if any, shall be assessed as set forth in Section 4.5.

ARTICLE 4 CONTRACT SUM

§ 4.1 The Owner shall pay the Contractor the Contract Sum in current funds for the Contractor's performance of the Contract. The Contract Sum shall be Two Million One Hundred Eight Thousand Nine Hundred Dollars (\$2,108,900.00), subject to additions and deductions as provided in the Contract Documents.

§ 4.1.1 Changes to the Work

- A. When Architect establishes that the method of valuation of Changes in the Work will be net cost plus a percentage fee in accordance with General Conditions, our percentage fee will be:
1. 10% percent overhead and profit on the net cost of our own work
 2. 10% percent on 2nd tier Subcontractor.
 3. 5% percent on the cost of work done by any subcontractor with 2nd tier subcontractors.
- B. Markup for overhead and profit shall be based on the quotation amount submitted and approved only.

§ 4.2 Alternates

§ 4.2.1 Alternates, if any, included in the Contract Sum:

Item	Price
Alt. #2: Howard Elementary	\$262,700.00
Alt. #3: Lincoln Elementary	\$92,800.00
Alt. #4: West Lawn Elementary	\$94,900.00
Alt. #5: Wasmer Elementary	\$91,600.00
Alt. #6: Newell Elementary	\$117,900.00

§ 4.2.2 Subject to the conditions noted below, the following alternates may be accepted by the Owner following execution of this Agreement. Upon acceptance, the Owner shall issue a Modification to this Agreement.
(Insert below each alternate and the conditions that must be met for the Owner to accept the alternate.)

Item	Price	Conditions for Acceptance
N/A		

§ 4.3 Allowances, if any, included in the Contract Sum:
(Identify each allowance.)

Item	Price
N/A	

§ 4.4 Unit prices, if any:

(Identify the item and state the unit price and quantity limitations, if any, to which the unit price will be applicable.)

Item	Units and Limitations	Price per Unit (\$0.00)
N/A		

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§ 4.5 Liquidated damages, if any:
(Insert terms and conditions for liquidated damages, if any.)

N/A

§ 4.6 Other:
(Insert provisions for bonus or other incentives, if any, that might result in a change to the Contract Sum.)

N/A

ARTICLE 5 PAYMENTS

§ 5.1 Progress Payments

§ 5.1.1 Based upon Applications for Payment submitted to the Architect by the Contractor and Certificates for Payment issued by the Architect, the Owner shall make progress payments on account of the Contract Sum to the Contractor as provided below and elsewhere in the Contract Documents.

§ 5.1.2 The period covered by each Application for Payment shall be one calendar month ending on the last day of the month, or as follows:

§ 5.1.3 Provided that an Application for Payment is received by the Architect not later than the first day of a month, the Owner shall make payment of the amount certified to the Contractor not later than the last day of the same month. If an Application for Payment is received by the Architect after the application date fixed above, payment of the amount certified shall be made by the Owner not later than thirty (30) days after the Architect receives the Application for Payment.

(Federal, state or local laws may require payment within a certain period of time.)

§ 5.1.4 Each Application for Payment shall be based on the most recent schedule of values submitted by the Contractor in accordance with the Contract Documents. The schedule of values shall allocate the entire Contract Sum among the various portions of the Work. The schedule of values shall be prepared in such form, and supported by such data to substantiate its accuracy, as the Architect may require. This schedule of values shall be used as a basis for reviewing the Contractor's Applications for Payment.

§ 5.1.5 Applications for Payment shall show the percentage of completion of each portion of the Work as of the end of the period covered by the Application for Payment.

§ 5.1.6 In accordance with AIA Document A201™-2017, General Conditions of the Contract for Construction, and subject to other provisions of the Contract Documents, the amount of each progress payment shall be computed as follows:

§ 5.1.6.1 The amount of each progress payment shall first include:

- .1 That portion of the Contract Sum properly allocable to completed Work;
- .2 That portion of the Contract Sum properly allocable to materials and equipment delivered and suitably stored at the site for subsequent incorporation in the completed construction, or, if approved in advance by the Owner, suitably stored off the site at a location agreed upon in writing; and
- .3 That portion of Construction Change Directives that the Architect determines, in the Architect's professional judgment, to be reasonably justified.

§ 5.1.6.2 The amount of each progress payment shall then be reduced by:

- .1 The aggregate of any amounts previously paid by the Owner;
- .2 The amount, if any, for Work that remains uncorrected and for which the Architect has previously withheld a Certificate for Payment as provided in Article 9 of AIA Document A201-2017;
- .3 Any amount for which the Contractor does not intend to pay a Subcontractor or material supplier, unless the Work has been performed by others the Contractor intends to pay;

Init.

- .4 For Work performed or defects discovered since the last payment application, any amount for which the Architect may withhold payment, or nullify a Certificate of Payment in whole or in part, as provided in Article 9 of AIA Document A201-2017; and
- .5 Retainage withheld pursuant to Section 5.1.7.

§ 5.1.7 Retainage

§ 5.1.7.1 For each progress payment made prior to Substantial Completion of the Work, the Owner may withhold the following amount, as retainage, from the payment otherwise due:

(Insert a percentage or amount to be withheld as retainage from each Application for Payment. The amount of retainage may be limited by governing law.)

Ten Percent (10%)

§ 5.1.7.1.1 The following items are not subject to retainage:

(Insert any items not subject to the withholding of retainage, such as general conditions, insurance, etc.)

§ 5.1.7.2 Reduction or limitation of retainage, if any, shall be as follows:

(If the retainage established in Section 5.1.7.1 is to be modified prior to Substantial Completion of the entire Work, including modifications for Substantial Completion of portions of the Work as provided in Section 3.3.2, insert provisions for such modifications.)

Per Spec. Section 01 02 00, Article 1.02.A Article 5.18 "Reduction or limitation of retainage"

§ 5.1.7.3 Except as set forth in this Section 5.1.7.3, upon Substantial Completion of the Work, the Contractor may submit an Application for Payment that includes the retainage withheld from prior Applications for Payment pursuant to this Section 5.1.7. The Application for Payment submitted at Substantial Completion shall not include retainage as follows:

(Insert any other conditions for release of retainage upon Substantial Completion.)

N/A

§ 5.1.8 If final completion of the Work is materially delayed through no fault of the Contractor, the Owner shall pay the Contractor any additional amounts in accordance with Article 9 of AIA Document A201-2017.

§ 5.1.9 Except with the Owner's prior approval, the Contractor shall not make advance payments to suppliers for materials or equipment which have not been delivered and stored at the site.

§ 5.2 Final Payment

§ 5.2.1 Final payment, constituting the entire unpaid balance of the Contract Sum, shall be made by the Owner to the Contractor when

- .1 the Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A201-2017, and to satisfy other requirements, if any, which extend beyond final payment; and
- .2 a final Certificate for Payment has been issued by the Architect.

§ 5.2.2 The Owner's final payment to the Contractor shall be made no later than 30 days after the issuance of the Architect's final Certificate for Payment, or as follows:

1. The Contractor has fully performed the Contract except for the Contractor's responsibility to correct Work as provided in Article 12 of AIA Document A201-2017, and to satisfy other requirements, if any, which extend beyond final payment; and
2. A final certificate for Payment has been issued by the Architect.
3. The Owner's final payment to the Contractor shall be made no later than thirty-one (31) days following approval and final acceptance of the Project by the School Board (Owner) upon receipt and review of the Architect's Certificate and Recommendation for Final Payment.

§ 5.3 Interest

Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate stated below, or in the absence thereof, at the legal rate prevailing from time to time at the place where the Project is located. *(Insert rate of interest agreed upon, if any.)*

N/A

ARTICLE 6 DISPUTE RESOLUTION

§ 6.1 Initial Decision Maker

The Architect will serve as the Initial Decision Maker pursuant to Article 15 of AIA Document A201–2017, unless the parties appoint below another individual, not a party to this Agreement, to serve as the Initial Decision Maker. *(If the parties mutually agree, insert the name, address and other contact information of the Initial Decision Maker, if other than the Architect.)*

§ 6.2 Binding Dispute Resolution

For any Claim subject to, but not resolved by, mediation pursuant to Article 15 of AIA Document A201–2017, the method of binding dispute resolution shall be as follows: *(Check the appropriate box.)*

- Arbitration pursuant to Section 15.4 of AIA Document A201–2017
- Litigation in a court of competent jurisdiction
- Other *(Specify)*

If the Owner and Contractor do not select a method of binding dispute resolution, or do not subsequently agree in writing to a binding dispute resolution method other than litigation, Claims will be resolved by litigation in a court of competent jurisdiction.

ARTICLE 7 TERMINATION OR SUSPENSION

§ 7.1 The Contract may be terminated by the Owner or the Contractor as provided in Article 14 of AIA Document A201–2017.

§ 7.1.1 If the Contract is terminated for the Owner’s convenience in accordance with Article 14 of AIA Document A201–2017, then the Owner shall pay the Contractor a termination fee as follows:

(Insert the amount of, or method for determining, the fee, if any, payable to the Contractor following a termination for the Owner’s convenience.)

N/A

§ 7.2 The Work may be suspended by the Owner as provided in Article 14 of AIA Document A201–2017.

ARTICLE 8 MISCELLANEOUS PROVISIONS

§ 8.1 Where reference is made in this Agreement to a provision of AIA Document A201–2017 or another Contract Document, the reference refers to that provision as amended or supplemented by other provisions of the Contract Documents.

§ 8.2 The Owner’s representative:

(Name, address, email address, and other information)

Init.

Dan Petsch
Hall County School District 2
Grand Island Public Schools
123 S. Webb Road, PO Box 4904
Grand Island, NE 68802-4904
Ph: (308) 385-5900
Email: dpetsch@gips.org

§ 8.3 The Contractor's representative:
(Name, address, email address, and other information)

Scott Theis, Co-Owner
Duncan- Theis Construction
1740 W Highway 40
Kearney, NE 68845
Ph: (308) 234-6285
Email: stheis@duncantheisconstruction.com

§ 8.4 Neither the Owner's nor the Contractor's representative shall be changed without ten days' prior notice to the other party.

§ 8.5 Insurance and Bonds

§ 8.5.1 The Owner and the Contractor shall purchase and maintain insurance as set forth in AIA Document A101™-2017, Standard Form of Agreement Between Owner and Contractor where the basis of payment is a Stipulated Sum, Exhibit A, Insurance and Bonds, and elsewhere in the Contract Documents.

§ 8.5.2 The Contractor shall provide bonds as set forth in AIA Document A101™-2017 Exhibit A, and elsewhere in the Contract Documents.

§ 8.6 Notice in electronic format, pursuant to Article 1 of AIA Document A201-2017, may be given in accordance with AIA Document E203™-2013, Building Information Modeling and Digital Data Exhibit, if completed, or as otherwise set forth below:

(If other than in accordance with AIA Document E203-2013, insert requirements for delivering notice in electronic format such as name, title, and email address of the recipient and whether and how the system will be required to generate a read receipt for the transmission.)

Substantial Completion shall be defined as Completion of AIA Document G704 Substantial Completion by the Architect and issuance of Certificate of Occupancy by the City of Grand Island.

§ 8.7 Other provisions:

ARTICLE 9 ENUMERATION OF CONTRACT DOCUMENTS

§ 9.1 This Agreement is comprised of the following documents:

- .1 AIA Document A101™-2017, Standard Form of Agreement Between Owner and Contractor
- .2 AIA Document A101™-2017, Exhibit A, Insurance and Bonds
- .3 AIA Document A201™-2017, General Conditions of the Contract for Construction
- .4 AIA Document E203™-2013, Building Information Modeling and Digital Data Exhibit, dated as indicated below:

(Insert the date of the E203-2013 incorporated into this Agreement.)

Exhibit A- Sheet Index

- .5 Drawings

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(2051097973)

Number	Title	Date
See Sheet T0.01 of Drawings	Sheet Index	February 3, 2023

.6 Specifications

Section	Title	Date	Pages
See Exhibit B- Section 00 01 10	Table of Contents		Page 1 thru 4

.7 Addenda, if any:

Number	Date	Pages
One	02/14/2023	32
Two	02/17/2023	8

Portions of Addenda relating to bidding or proposal requirements are not part of the Contract Documents unless the bidding or proposal requirements are also enumerated in this Article 9.

.8 Other Exhibits:

(Check all boxes that apply and include appropriate information identifying the exhibit where required.)

AIA Document E204™-2017, Sustainable Projects Exhibit, dated as indicated below:
(Insert the date of the E204-2017 incorporated into this Agreement.)

The Sustainability Plan:

Title	Date	Pages
--------------	-------------	--------------

Supplementary and other Conditions of the Contract:

Document	Title	Date	Pages
N/A			

.9 Other documents, if any, listed below:

(List here any additional documents that are intended to form part of the Contract Documents. AIA Document A201™-2017 provides that the advertisement or invitation to bid, Instructions to Bidders, sample forms, the Contractor's bid or proposal, portions of Addenda relating to bidding or proposal requirements, and other information furnished by the Owner in anticipation of receiving bids or proposals, are not part of the Contract Documents unless enumerated in this Agreement. Any such documents should be listed here only if intended to be part of the Contract Documents.)

N/A

This Agreement entered into as of the day and year first written above.

OWNER (Signature)

Hank McFarland, Board President
(Printed name and title)

CONTRACTOR (Signature)

Scott Theis, Co-Owner
(Printed name and title)

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GENERAL

T0.01 TITLE SHEET

CIVIL

C1.0 SITE PLAN
 C2.0 ALT. #2 - HOWARD - SITE PLAN
 C2.1 ALT. #2 - HOWARD - SITE DETAILS

STRUCTURAL

S0.00 GENERAL NOTES & ABBREVIATIONS
 S1.00 FOUNDATION & ROOF FRAMING PLANS
 S2.00 DETAILS
 S3.00 ALT. #2 - FOUNDATION & ROOF FRAMING PLANS, GENERAL NOTES, DETAILS

ARCHITECTURAL

A0.00 ARCHITECTURAL NOTES
 A0.01 CODE REVIEW INFORMATION
 A1.00 SITE PLANS
 A2.00 DEMOLITION PLAN
 A2.01 FLOOR PLAN
 A2.02 REFLECTED CEILING PLAN
 A2.03 FINISH PLAN & FINISH SPECIFICATION SCHEDULE
 A3.00 ROOF, EXTERIOR ELEVATIONS & SECTIONS
 A4.00 WALL SECTIONS
 A4.01 WALL SECTIONS
 A5.00 DOOR SCHEDULE & DETAILS
 A5.01 WINDOW DETAILS
 A6.00 INTERIOR ELEVATIONS
 A7.00 ALT. #1 - GATES - FLOOR PLAN
 A7.01 ALT. #1 - GATES - ENLARGED PLANS
 A7.02 ALT. #1 - GATES - DETAILS
 A7.03 ALT. #2 - HOWARD - FLOOR PLAN
 A7.04 ALT. #2 - HOWARD - FLOOR PLAN
 A7.05 ALT. #2 - HOWARD - WALL SECTIONS
 A7.06 ALT. #3 - LINCOLN - FLOOR PLAN
 A7.07 ALT. #4 - WEST LAWN - FLOOR PLAN
 A7.08 ALT. #5 - WASMER - FLOOR PLAN
 A7.09 ALT. #6 - NEWELL - FLOOR PLAN

MECHANICAL

M0.00 MECHANICAL GENERAL INFORMATION
 MD1.00 MECHANICAL DEMOLITION PLAN
 MD2.00 HVAC DEMOLITION PLAN
 M1.00 MECHANICAL PLAN
 M2.00 HVAC PLAN
 M7.00 ALT. #1 - GATES - MECHANICAL PLAN
 M7.01 ALT. #2 - HOWARD - MECHANICAL PLAN

ELECTRICAL

EG0.00 ELECTRICAL GENERAL NOTES
 ED1.00 ELECTRICAL DEMOLITION PLAN
 E1.00 ENLARGED LIGHTING PLAN
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DATE: 02-03-2023
 PROJECT: G122026

TITLE SHEET

GRAND ISLAND PUBLIC SCHOOLS
 WALNUT MIDDLE SCHOOL
 1600 N. CUSTER ST., GRAND ISLAND, NE

COORDINATING PROFESSIONAL SEAL



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