



## **BOARD AGENDA**

Regular Board Meeting  
MIDWEST CITY - DEL CITY PUBLIC SCHOOLS  
Monday, January 13, 2020, at 6:00 PM  
Mid-Del Board of Education, Board Room  
7217 S.E. 15th St.  
Midwest City, Oklahoma 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

- I. Opening Exercises:
  - A. Call to Order and roll-call recording of members present and absent
  - B. Flag Salute
- II. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

  - A. Approval of the agenda
  - B. Vote to approve Minutes of the following Board meeting:
    1. December 9, 2019, Regular Board Meeting
  - C. Vote to approve the following items:
    1. Monthly Financial and Investment Report for month ending December 31, 2019

- a. Treasurer's Report
  - b. Encumbrances
  - c. Warrant Register
  - d. Lease Revenue
2. School Activity Funds
    - a. New Accounts
    - b. Addenda
    - c. Transfers within Bank
  3. Vote to approve Blanket Position Salary Reserves FY 2019-2020.
- D. Vote to approve out-of-state or overnight travel requests:
1. Mid-Del Technology Center SkillsUSA to attend the Secondary Spring Leadership Conference in Shawnee, OK, on February 27-28, 2020. Expenses to be paid by SkillsUSA South Central District (lodging & meals), personal funds and donations.
  2. Dr. Rick Cobb and Dr. Cordell Ehrich, Administration, to attend the National Council for Community and Education Partnerships District Leadership Institute in Orlando, FL, on February 23-26, 2020. Expenses to be paid by General Fund, Project Code 000, Project Code 047, Secondary Instruction, and UCO Grant funds. This trip was Board approved at the 11-11-19, Board meeting, but we are asking to add the funding of Project Code 047.
  3. Phillip Bueno, Trisha Jones and Zack Hope, Mid-Del Technology Center, to attend the Professional/Personal Development Training from O'Reilly in Dallas, TX, on January 25-26, 2020. Expenses to be paid by MDTC Co-Op, Project Code 032.
  4. Carl Albert High School Wrestling to compete in the 5A Wrestling Regional Qualifying Tournament in (To Be Determined) on February 20-22, 2020. Expenses to be paid by School Activity Funds, Project Code 854, Wrestling.
  5. Kaci Bussey-Martinez, Michelle Smith, and Heather Branesky, Special Services, to attend the 2020 NASP (National Association of School Psychologists) Annual Convention in Baltimore, MD, on February 17-21, 2020. Expenses to be paid by Project Code 615, Sped PD.
  6. Del City High School Student Council and National Honor Society to travel to Scotland, England, Paris and Germany on an EF Tour on March 15 - March 25, 2020. Expenses to be paid by personal funds and donations.

7. Midwest City High School Jazz Band to perform at Graceland on April 30-May 2, 2020, in Memphis, TN. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
8. Del City High School Band/Jazz Band to participate in the All-State ensembles in Tulsa, OK, on January 15-18, 2020. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
9. Del City High School Band/Orchestra to compete in a Regional Competition in Dallas, TX, on April 17-19, 2020. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
10. Midwest City High School and Carl Albert High School All-State Orchestra participates to participate in the clinic and concert for All-State in Tulsa, OK, on January 15-19, 2020. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
11. Carl Albert Middle School Pom to compete in the Dance Nationals in Orlando, FL, on February 20-25, 2020. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
12. Heather Deering and Christina Combs, Country Estates Elementary, to attend the *Leader In Me* Symposium in Dallas, TX, on March 3-4, 2020. Expenses to be paid by Elementary Instruction, Project Code 048 and Projects 826 and 845.

### III. Recognitions

- A. School Board Recognition Month - Dr. Cobb
- B. Carl Albert High School - 5A State Football Champions and 5A State Academic Champions. - Mrs. Goggans
- C. Malayna Stober, Carl Albert High School, chosen to serve on the 2019-2020 Oklahoma State Department of Education Student Advisory Council. - Mrs. Goggans
- D. **Carl Albert High School - Mrs. Goggans**  
*All-State Band*  
 Caitie Braun - Fr. Horn  
 Cassidy Johnson - Eb. Clarinet  
  
*CODA*  
 Caitie Braun - Horn  
 Cassidy Johnson - Eb Clarinet  
 Melody Soto - Flute  
 Holt Swanson - Horn  
  
*Oklahoma Youth Jazz Ensemble*  
 Xavier Williams - Trumpet

Oklahoma Youth Wind Symphony

Caitie Braun - Horn

North Central Honor Orchestra

Maya Joseph - Cello

Zachary Tu - 1st Violin, Concertmaster

Mikayla Wilson - 1st Violin

All-State Orchestra

Zachary Tu - Cello (2nd Chair)

Vocal Music

Oklahoma Choral Directors Association All-State Junior High Mixed

Chorus

Emma Bloyed

Oklahoma Music Educators Association All-State High School Mixed

Chorus

Luke Gregory

COCDA

Emma Bloyed

Zach Bloyed

Wisdom Combs

Jared Davis

Luke Gregory

Jackson Jones

Christian Wagner

E. **Del City High School - Mrs. Hill**

All-State Band

Jazz Band

Luke Barten - Alternate

Logan Bird - Vibes

Sam Madewell - Pianist

Emanuel Terrazas - Lead Trumpet

Wind Ensemble

Jayce Littleton - French Horn (7th Chair)

Vocal Music

Central Oklahoma Choral Directors High School Honor Choir

Corey Brannon

Josiah Key

Matthew Poblete

DeAndrea Samuel

Jonathan Terry  
Aedren Willis

Central Oklahoma Choral Directors Junior High Honor Choir

Alyssa Polk  
Damien Simmons

Oklahoma Choral Directors Association Junior High All-State Choir

Damien Simmons

Mrs. Mechling is serving as the Oklahoma Music Educators Association All-State Mixed Chorus Chair 2020.

F. **Midwest City High School - Dr. Broiles**

Orchestra

North Central Honor Orchestra

Jaylin Vinson

All-State Orchestra

Jaylin Vinson

IV. Information

A. Public Participation

Persons who address the Board during the public participation portion of the regular Board meeting must meet the following qualifications:

1. Not, use the public participation portion of the Board meeting to make slanderous, abusive and personal statements against any individual. The President of the Board may rule any speaker out of order who makes such statements.
2. Not, speak regarding litigation pending against the District or employees of the District.
3. Not, speak regarding a matter that is currently the subject of an investigation being conducted by the District or its agents or attorneys, or which is the subject of an ongoing criminal investigation.

B.

C. Superintendent's Report - Dr. Cobb

D. Construction Update - Mr. Bryan

V. Vote to approve or not approve 2019-2020 Legislative Goals. - Dr. Cobb

VI. Vote to approve or not approve to encumber \$16,000.00 to cover the Commodity Distribution Assessment Fees for USDA donated foods issued beginning July 1, 2019, and ending June 30, 2020. The assessment fee is in

lieu of charging storage and delivery fees. - Mrs. Fox

- VII. Vote to approve or not approve revisions to Policy I-9, Graduation Requirements. - Mrs. Atchley
- VIII. Vote to approve or not approve recommendations for eight Middle School Assistant Principal positions for the 2020-2021 school year. - Dr. Perez
- IX. Vote to approve or not approve revision of pay rates. - Dr. Perez
- X. Human Resources
  - A. Vote to approve or not approve all actions recommended in the Human Resources Reports: - Dr. Perez
    - 4. Certified
    - 5. Non-Certified
    - 6. Child Nutrition
    - 7. Transportation
  - B.
- XI. New Business
  - Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this Board meeting.
- XII. Adjourn
  - This agenda was posted at the Board of Education Center, 7217 S.E. 15 Street, Midwest City, Oklahoma, on January 9, 2020, at 11:00 A.M., in accordance with the Open Meeting Law.

The next Regular Board Meeting is scheduled for February 10, 2020.



Dr. Rick Cobb  
Superintendent

Dr. Jason Perez  
Deputy  
Superintendent

7217 S.E. 15th Street  
Midwest City, OK 73110  
(405) 737-4461

Mailing Address:  
P.O. Box 10630  
Midwest City, OK 73140  
Fax: (405) 739-1754

To: Mid-Del Board of Education  
From: Dr. Rick Cobb, Superintendent *RC*  
Dr. Jason Perez, Deputy Superintendent *JJP*  
Re: Certified Human Resources Report  
Date: January 13, 2020

Based upon information provided by the appropriate supervisory personnel as of December 19, 2019, the following actions are recommended.

**Approve Temporary Employment**

New Teachers/Administrators	Site/Assignment	University	Degree/Step	Effective
Bartlett, Shanlee	CAMS/Drama	Baker	BS/6	1/6/20
Coerver, Nina	Admin./Instructional Facilitator	OU	1CCT/1	12/10/19
Donato, Tyree	DCMS/Math	OCU	MS/0	12/1/19
Mincey, Bonita	MCHS/Physical Science	ASU	MS+30/20	1/6/20
Shortridge, Kirsten	DC Elem./SPED	LSU	BS/0	1/6/20
Tidwell, Kirstin	JMS/FACS	UCO	BS/0	1/6/20

**Approve Request for Leave**

Name	Site	FMLA/LOA	Effective
Baptiste, Lynn	Soldier Creek	FMLA	12/4/19-12/19/19
Pordash, Alison	Epperly	FMLA	2/26/20-4/20/20

**Accept Resignations/Retirements and/or Resignation Agreements**

Name	Site/Assignment	Effective
Elliott, Carrie	Country Estates/Elementary Ed.	12/20/19
Hassan, Kychet	P. Hill/Elementary Education	11/22/19
King, Deonne	CAMS/Drama	12/20/19
Trent, Sean	Admin./Executive Director	12/9/19

Ret. = Retirement R.A. = Resignation Agreement

**Terminations**

None

*Mission Statement*

When the young people of Mid-Del enter our schools, they will be safe.  
When they enter our classrooms, they will be challenged.  
When they leave our schools, they will be ready.



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To: Mid-Del Board of Education  
From: Dr. Rick Cobb, Superintendent *RC*  
Dr. Jason Perez, Deputy Superintendent *JPD*  
Re: Non-Certified Human Resources Report  
Date: January 13, 2020

Based upon information provided by the appropriate supervisory personnel as of December 19, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Coppedge, Loryn	DC Elem./NC Instructor	CT Position	NCIN/8	12/10/19
Craig, Joe	Maintenance/Access Control/L&D	C. Wallar	WIII/2	12/5/19
Donato, Tyree	DCMS/NC Instructor	CT Position	NCIN/8	11/21/19
Fleming, Emily	CAHS/Paraprofessional	L. Decker	BB/1	12/12/19
Jones, Ashleigh	Epperly/Paraprofessional	F. Stoker	BB/3	11/20/19
Morton, Melisha	Parkview/Paraprofessional	S. Rad	BB/2	12/9/19
Ong, Phany	DCHS/Custodian	D. Thammavongsa	R/1	12/11/19
Watson, Lauren	Soldier Creek/Paraprofessional	Added	BB/1	12/2/19
Willard, Cynthia	CAMS/.50 Media Assistant	A. Saulsberry	PP/1	12/17/19
Wolbert, Margaret	Tinker/NC Instructor	CT Position	NCIN/8	12/3/19

**Approve Transfers,  
Promotions &**

Change of Status	From	Sch/Step	To	Sch/Step	Effective
Conley, Wyvetta	DCMS/Sec.2 <sup>nd</sup>	M/2	DCMS/Sec.1 <sup>st</sup>	K/2	12/2/19
Raphael, Deslyn	Highland Park/TA	BB/2	DCMS/Sec.2 <sup>nd</sup>	M/5	1/6/20

\*NC = No Change

**Approve Request for Leave**

Name	Site/Assignment	FMLA/LOA	Effective
King, Rosalind	JMS/Secretary	FMLA	7/25/19 (Intermit.)
Massey, Jeri	Townsend/Deaf Ed Interpreter	FMLA	11/7/19-12/2/19
Rentz, Susan	DCHS/Secretary	FMLA	9/11/19-9/27/19
Trent, Michelle	Parkview/Media Assistant	FMLA	11/5/19 (Intermit.)

FMLA= Family Medical Leave/LOA=Leave of Absence

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## Non-Certified Personnel Report, Cont'd

### Approve Resignations/Retirements/Resignation Agreements

<b>Name</b>	<b>Site</b>	<b>Position</b>	<b>Effective</b>
Barnes, Elissa	P. Hill	Financial Secretary	12/20/19
Clark, Alexandra	Admin.	Activity Clerk/Bookkeeper	1/24/20
Grant, Latonja	DCMS	Paraprofessional	12/20/19
Richards, Cassandra	MDTC	Secretary	1/6/20
Stockton, Milissa	Townsend	Paraprofessional	12/20/19
Thammavongsa, D. (Ret.)	DCHS	Custodian	12/10/19
Young, Caden	CAMS	Paraprofessional	12/20/19
Ret. = Retirement	R.A. = Resignation Agreement		

### Terminations

None



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Superintendent

Dr. Jason Perez  
Deputy Superintendent

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To: Mid-Del Board of Education & Dr. Rick Cobb  
From: Dr. Jason Perez, Deputy Superintendent  
Shelly Fox, Director of Child Nutrition  
Re: Child Nutrition Human Resources Report  
Date: January 13, 2020

Based upon information provided by the appropriate supervisory personnel as of December 19, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step/Hrs	Effective
Dickey, Jeffrey	Steed/Cafeteria Assistant	R. Kromer	QQ/1/4	12/4/19

**Approve Transfers, Promotions & Change of Status**

From	Sch/Step/Hrs	To	Sch/Step/Hrs	Effective
Cole, Julie	QQ/1/6	KMS	NC	1/7/20
Filcek, Barbara	RR/11/6	Ridgecrest	QQ/11/5	1/7/20
Roberts, Ima	QQ/1/6	DCHS	RR/1/6	1/7/20
Runnels, Tammie	RR/16/6	JMS	QQ/16/6	1/7/20
Stiggers, Darlene	RR/2/6	Pleasant Hill	NC	1/7/20

\*NC = No Change

**Approve Request for Leave**

Name	Site/Assignment	FMLA/LOA	Effective
Lally, Rebecca	Highland Park/Supervisor	FMLA	12/14/19-1/13/20

FMLA= Family Medical Leave/LOA=Leave of Absence

**Approve Resignations/Retirements/Resignation Agreements**

Name	Site	Position	Effective
Jaeger, Acacia	Midwest City Elem.	Cafeteria Assistant	11/22/19
Roseman, Dezarai	KMS	Cafeteria Assistant	12/20/19

Ret. = Retirement      R.A. = Resignation Agreement

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To: Mid-Del Board of Education & Dr. Rick Cobb  
From: Dr. Jason Perez, Deputy Superintendent  
Ron Stearns, Director of Transportation *RS*  
Re: Transportation Human Resources Report  
Date: January 13, 2020

Based upon information provided by the appropriate supervisory personnel as of December 19, 2019, the following actions are recommended.

New Employees	Assignment	Replace	Sch/Step	Effective
Cross, Dennis	6 Hour Driver	C. Brown	TT-1/4	1/7/20
Reed, Don	6 Hour Driver	R. Smith	TT-1/9	1/7/20

Approve Transfers, Promotions & Change of Status

From	Sch/Step	To	Sch/Step	Effective
None				

\*NC = No Change

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Brown, Christopher	Transportation	6 Hour Driver	12/10/19

Ret. = Retirement  
R.A. = Resignation Agreement

Terminations

Name	Site	Position	Effective
Smith, Richelle	Transportation	6 Hour Driver	12/2/19

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