



BOARD AGENDA

Regular Board Meeting
MIDWEST CITY - DEL CITY PUBLIC SCHOOLS
Monday, December 9, 2019, at 6:00 PM
Mid-Del Board of Education, Board Room
7217 S.E. 15th St.
Midwest City, Oklahoma 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

- I. Opening Exercises:
 - A. Call to Order and roll-call recording of members present and absent
 - B. Flag Salute
- II. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

 - A. Approval of the agenda
 - B. Vote to approve Minutes of the following Board meeting:
 1. November 11, 2019, Regular Board Meeting
 2. November 21, 2019, Special Board Meeting
 - C. Vote to approve the following items:

1. Monthly Financial and Investment Report for month ending November 30, 2019.
 - a. Treasurer's Report
 - b. Encumbrances
 - c. Warrant Register
 - d. Lease Revenue
 2. School Activity Funds
 - a. Transfers within Bank
 - b. Addenda
 - c. New Accounts
- D. Vote to approve Blanket Position Salary Reserves FY 2019-2020.
- E. Vote to approve out-of-state or overnight travel requests:
1. Midwest City High School to compete in the Choir Competition at the Scarborough Renaissance Festival in Waxahachie, TX, on April 27-29, 2020. Expenses to be paid by Project Code 868, personal funds and donations.
 2. Carl Albert High School Baseball to compete in the Coach Bob Open Invitational Festival in Phoenix, AZ, on March 16-20, 2020. Expenses to be paid by Sanctioned Organization funds, Homerun Club, personal funds and donations.
 3. Cleveland Bailey Elementary Special Olympics team to participate in the Special Olympics State Games in Stillwater, OK, on May 13-14, 2020. Expenses to be paid by School Activity fund 64, Project Code 883, Special Olympics.
 4. Carl Albert High School Vocal Music to compete at the Jr. High All-State Convention and Vocal Music Competition in Oklahoma City, OK, on January 9-11, 2020. Expenses to be paid by Sanctioned Organization funds.
 5. Carrie Newnam and Jerrica Real, Administration, to attend the Edge University for PowerSchool training in Orlando, FL, on March 29-April 4, 2020. Expenses to be paid by Project Code 044, Technology.
 6. Kerr Middle School Vocal Music to attend the Oklahoma Choral Director's Association Junior High All-State Honor Choir in Oklahoma City, OK, on January 9-11, 2020. Expenses to be paid by School Activity funds, Project Code 868.
 7. Leila Velasco, Administration, to attend TESOL 2020 International Convention and English Language Expo in Denver, CO, on March 31-

April 3, 2020. Expenses to be paid by Title III, Project Code 572.

8. Van Guillotte, Jamie Clure, Dana Johnson, Gilda Suarez, Jenny Bloyed, Taneya Dossey, Marla Junghanns, Linda Harke and Lynn Cunningham, Good Shepherd, to attend the TCEA Convention & Expo in Austin, TX, on February 2-7, 2020. Expenses to be paid by Title II, Project Code 541.

9. Darla Woodard, Patrice Tucker, Alexandria McGhee and Yvonne Sanchez, Steed Elementary, to attend the Model Schools Conference on June 28-July 1, 2020, in Orlando, FL. Expenses to be paid by Title I, Project Code 511.

10. Carl Albert High School Band to compete in the All-State Honor Band in Tulsa, OK, on January 15-18, 2020. Expenses to be paid by Sanctioned Organization funds.

III. Recognitions

1. Midwest City - Del City Foundation grant recipients recognized. - Mrs. Barks

2. Del City High School - Mrs. Hill

Del City High School Eagle Press staff won Sweepstakes at the Oklahoma Scholastic Media's Fall Media Monday State Yearbook competition for the third year in a row. They also won the ranking of All Oklahoma and Highest Honors and the Diversity Award.

Individual Categories - 1st Place

Academic Photo - Cam Collaso

Personality Profile Story - Julie Glisson

Multi Topic Spread - Julie Glisson

Organization Photo - Malyesha Maytubby

Sports Story - Haneen Rashwan

Folio Design - Cam Collaso, Malyesha Maytubby, Dom Sanders

Individual Categories - 2nd Place

Caption Writing - Eboni Bernard

Portrait Page Spread - Eboni Bernard

Sports Feature Photo - Cam Collaso

Informational Graphic - Cam Collaso

Environmental Portrait - Hayley Marrs

IV. Information

A. Public Participation

Persons who address the Board during the public participation portion of the regular Board meeting must meet the following qualifications:

1. Not, use the public participation portion of the Board meeting to make slanderous, abusive and personal statements against any individual. The President of the Board may rule any speaker out of order who makes such statements.
2. Not, speak regarding litigation pending against the District or employees of the District.
3. Not, speak regarding a matter that is currently the subject of an investigation being conducted by the District or its agents or attorneys, or which is the subject of an ongoing criminal investigation.

B.

C. Superintendent's Report - Dr. Cobb

- V. Vote to approve or not approve receipt of gifts and/or donations as follows: -
Dr. Cobb
1. Dennis O'Keefe, Oklahoma City Retailers Foundation, donation of \$12,000.00 to be used for the specific use of the named teacher or administrator below.
 - A. Carl Albert High School Spanish Classroom Enhancement - Grace Dozier \$1,000.00
 - B. Carl Albert High School Football Equipment Improvement - Coach Corley \$5,000.00
 - C. Carl Albert Middle School Art Education Material - Kristy Harris \$3,000.00
 - D. Carl Albert Middle School Music Equipment Improvement - Lauren Meadors \$2,000.00
 - E. Country Estates Elementary School 2nd Grade Support - Chelsi Carr Classroom \$1,000.00
- VI. Discussion and possible Board action regarding appointment of 2020 OSSBA Legislative Liaison. - Mr. Blanton
- VII. Vote to approve or not approve FY 19 Audit ending June 30, 2019. - Ms. Carlberg
- VIII. Vote to approve or not approve hiring Braillist Laquano Sango to transcribe documents for a visually impaired Mid-Del student. The cost of these services should not exceed \$7,500.00 for the 2019-2020 school year to be paid from Special Services Flow through Fund, Project Code 621; Impact Aid Fund, Project Code 592; and General Fund, Project Code 000. - Mrs. Dunn
- IX. Vote to approve or not approve purchase of registrations for the PLC at Work Institutes, summer 2020, from Solution Tree for a total cost of \$118,283.00 to be paid by Title II, Project Code 541, and Title I, Project Code 511. Solution Tree is the sole source vendor for the registrations. -

Mrs. Dunn

- X. Vote to approve or not approve an increase in the contract for Supplemental Health Care to provide additional Speech Language Pathology services to the Midwest City-Del City School District for the remainder of the 2019-2020 school year. The cost for this contract is currently \$150,000.00 and we would like to increase it by \$150,000.00 for a total of \$300,000.00 for the entire 2019-2020 school year. This will be funded from Special Services Flow Through Fund, Project Code 621; Impact Aid Fund, Project Code 592; and General Fund, Project Code 000. - Mrs. Dunn
- XI. Vote to approve or not approve purchase of Google G Suite Enterprise for Education from Amplified IT for the amount of \$24,019.20 to be paid from Project Code 044. This is the first year of a three year renewable contract. - Mr. Sheldon
- XII. Vote to approve or not approve the 2020-2021 Mid-Del Schools student calendar. - Dr. Perez
- XIII. Vote to approve or not approve changes to Board Policy C-22, "Grievance Procedures for Filing, Processing, and Resolving Alleged Discrimination Complaints". - Dr. Perez
- XIV. Vote to approve or not approve the offering of a one-time, \$5,000.00 incentive payment to certified administrators who are fully eligible for retirement in the State of Oklahoma. - Dr. Perez
- XV. Human Resources
 - A. Vote to approve or not approve all actions recommended in the Human Resources Reports: - Dr. Perez
 - 4. Certified
 - 5. Non-Certified
 - 6. Child Nutrition
 - 7. Transportation
 - B.
- XVI. New Business
 - Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this Board meeting.
- XVII. Adjourn
 - This agenda was posted at the Board of Education Center, 7217 S.E. 15 Street, Midwest City, Oklahoma, on December 5, 2019, at 10:15 A.M., in accordance with the Open Meeting Law.

The next Regular Board Meeting is scheduled for January 13, 2020.



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Deputy
Superintendent

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1754

To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Deputy Superintendent *JJP*
Re: Certified Human Resources Report
Date: December 9, 2019

Based upon information provided by the appropriate supervisory personnel as of November 21, 2019, the following actions are recommended.

Approve Temporary Employment

New Teachers/Administrators	Site/Assignment	University	Degree/Step	Effective
Caldwell, Kelsey	MWC Elem./Elementary Ed.	UCO	BS/3	12/2/19

Approve Request for Leave

Name	Site	FMLA/LOA	Effective
Barbee, Lauren	DCHS	FMLA	1/31/20-4/6/20
Ford, Melani	Cleveland Bailey	FMLA	11/13/19-12/2/19
Gragg, Stephanie	MCHS	FMLA	2/3/20-3/30/20
Peery, Carole	Townsend	FMLA	11/22/19-1/6/20

Accept Resignations/Retirements and/or Resignation Agreements

Name	Site/Assignment	Effective
Betzen, Joseph	DCMS/Math	11/12/19
Brown, Connie	MWC Elem./Elementary Ed.	11/22/19
Horn, Heather	DC Elem./Elementary Ed.	11/1/19
Roberts, Christopher	MWC Elem./Elementary Ed.	11/15/19
Roberts, Natyra	JMS/FACS	12/20/19
Smith, Jeremiah	MCHS/Science	12/6/19
Tate, Angie	Soldier Creek/Elementary Ed.	11/22/19
Taylor-Roberts, Jasmine	P. Hill/Elementary Ed.	5/22/20

Ret. = Retirement R.A. = Resignation Agreement

Terminations

None

Mission Statement

When the young people of Mid-Del enter our schools, they will be safe.
When they enter our classrooms, they will be challenged.
When they leave our schools, they will be ready.



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To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Deputy Superintendent *JPD*
Re: Non-Certified Human Resources Report
Date: December 9, 2019

Based upon information provided by the appropriate supervisory personnel as of November 21, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Bentley, Angela	Country Estates/Paraprofessional	L. Phillips	JJ/4	11/18/19
Frazier, Leahanne	Highland Park/Paraprofessional	Added	BB/4	11/12/19
LeClaire, Brylee	DC Elem./Paraprofessional	Added	JJ/2	11/13/19
Miller, Ashley	DC Elem./NC Instructor	CT Position	NCIN/8	11/12/19

Approve Transfers, Promotions & Change of Status

	From	Sch/Step	To	Sch/Step	Effective
Baker, Susan	CAMS/Scrtry Other	N/23	CAMS/Scrtry 1 st	K/23	11/12/19
Saulsberry, Angela	CAMS/.50 Media Asst.	PP/1	CAMS/Scrtry 2 nd	M/5	11/18/19
Tribble, Karen	CAMS/Scrtry 2 nd	M/9	CAMS/Scrtry Other	N/9	11/12/19

*NC = No Change

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Knight, Kayla	DCMS	Secretary 1 st	11/22/19
Rad, Syeda	Parkview	Paraprofessional	12/6/19
Stoker, Felecia	Epperly	Paraprofessional	11/12/19
Yarholer, Vickie	District-Wide	LPN	12/20/19

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Terminations

LeClaire, Brylee	<i>*Did not work*</i> DC Elem.	Paraprofessional	11/15/19
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When they enter our classrooms, they will be **challenged**.

When they leave our schools, they will be **ready**.



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Deputy Superintendent

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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Deputy Superintendent
Shelly Fox, Director of Child Nutrition
Re: Child Nutrition Human Resources Report
Date: December 9, 2019

Based upon information provided by the appropriate supervisory personnel as of November 21, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step/Hrs	Effective
Glose, Editha	DCMS	Y. Donner	QQ/1/5	12/2/19

Approve Transfers, Promotions & Change of Status

From	Sch/Step/Hrs	To	Sch/Step/Hrs	Effective
Churchill, Keyaina	Highland Park QQ/1/4	Del City Elem.	QQ/1/5	11/4/19
Conceicao, Angel	DCMS QQ/8/5	MCHS	NC	12/2/19
Shelby, Aaron	JMS QQ/2/4	Pleasant Hill	QQ/2/5	1/7/20
West, Stephanie	MCHS QQ/1/5	MCHS	RR/1/6	11/12/19

*NC = No Change

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Moreaux, Linda	Ridgecrest	Cafeteria Assistant	11/8/19

Ret. = Retirement R.A. = Resignation Agreement

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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Deputy Superintendent
Ron Stearns, Director of Transportation
Re: Transportation Human Resources Report
Date: December 9, 2019

Based upon information provided by the appropriate supervisory personnel as of November 21, 2019, the following actions are recommended.

New Employees	Assignment	Replace	Sch/Step	Effective
Swain, Darrell	6 Hour Bus Driver	P. Cherry	TT-1/1	11/7/19
Wilson, Roshonda	6 Hour Bus Monitor	R. Smith	QQ1/1	11/15/19
Wilson, Suzanne	6 Hour Bus Driver	C. Butkus	TT-1/2	11/5/19

Approve Transfers,
Promotions &
Change of Status
Smith, Richelle
*NC = No Change

From	Sch/Step	To	Sch/Step	Effective
6 Hour Monitor	QQ1/2	6 Hour Driver	TT-1/1	11/8/19

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
None			
Ret. = Retirement	R.A. = Resignation Agreement		

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