



BOARD AGENDA

Regular Board Meeting
MIDWEST CITY - DEL CITY PUBLIC SCHOOLS
Monday, October 14, 2019, at 6:00 PM
Mid-Del Board of Education, Board Room
7217 S.E. 15th St.
Midwest City, Oklahoma 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

{{Name: Agenda Item Name}}

{{Rationale: Agenda Item Rationale}} {{AgendaItemEnd}}

I. Opening Exercises:

- A. Call to Order and roll-call recording of members present and absent
- B. Flag Salute

II. Approval of the Agenda

III. Discussion and possible Board action appointing individual to vacant school board seat #1. - Mr. Blanton

IV. Installation of individual to vacant School Board Seat #1 with administration of the Oath of Office. - Mrs. Nolen

V. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

- A. Vote to approve Minutes of the following Board meeting:

1. September 9, 2019, Regular Board Meeting
 2. September 30, 2019, Special Board Meeting
- B. Vote to approve Monthly Financial and Investment Report ending September 30, 2019:
1. Treasurer's Report and Investment Report
 2. Encumbrances
 3. Warrant Register
 4. Lease Revenue
- C. Vote to approve School Activity Funds:
1. Transfers within Bank
 2. Addenda
 3. New Account
- D. Vote to approve Blanket Position Salary Reserves Report for FY 2019-2020.
- E. Vote to approve out-of-state or overnight travel requests:
1. Mid-Del Technology Center Business Professionals of America to compete in the BPA competition, Leadership workshops and awards ceremony in Tulsa, OK, on March 9-12, 2020. Expenses to be paid by MDTC General Fund 12, Projects 032 & 441; Activity Fund 65, Projects 943, 845, 826, 892; personal funds and donations.
 2. Mid-Del Technology Center Business Professionals of America State winners to compete in the BPA competition, Leadership workshops and awards ceremony in National Harbor, MD, on May 5-10, 2020. Expenses to be paid by MDTC General Fund 12, Projects 032 & 441; Activity Fund 65, Projects 943, 845, 826, 892; personal funds and donations.
 3. Steve Gilliland, Phillip Crawford, Amanda Stansberry, Guy Mitchell, Trevor Hunt, Danielle Taylor and Amanda Jenkins, Del City High School, to attend Josten's School Culture Make that Change Educator's Summit in Dallas, TX, on October 24-25, 2019. Expenses to be paid by Title I, Project Code 511.
 4. Kristin Goggans and Josh Terry, Carl Albert High School, and Gina Hill, Del City High School, to attend the 2019 ASCD Conference on Educational Leadership in National Harbor, MD, on November 7-10, 2019. Expenses to be paid by Title II, Project Code 541.
 5. Rick Mendenhall and Blake McCrabb, Mid-Del Technology Center, to attend the Career Tech Superintendent's Benchmarking trip in Columbus,

- OH, on November 5-8, 2019. Expenses to be paid by MDTC Co-Op, Project Code 032.
6. Carl Albert High School Boys' Basketball team to participate in the Arvest/Conoco Phillips Basketball Tournament in Bartlesville, OK, on January 9-11, 2020. Expenses to be paid by School Activity funds, Project Code 909, and Sanctioned Organization funds.
 7. Carl Albert High School Boys' Basketball team to compete in the OSSAA State Basketball Tournament in Tulsa, OK, on March 12-14, 2020. Expenses to be paid by School Activity funds, Project Code 909 and Sanctioned Organization funds.
 8. Carl Albert High School Band to travel to Chicago, IL, on April 15-19, 2020, to be part of a nationally acclaimed clinic/festival. Expenses to be paid by Sanctioned Organization funds, personal funds and donations.
 9. Andy Collier, Administration, to attend the National Interscholastic Athletic Administrators Association National Athletic Directors Conference in National Harbor, MD, on December 13-17, 2019. Expenses to be paid by Project Code 137-Athletics.
 10. Amber Culbert, Schwartz Elementary, and Regina Hein, Highland Park Elementary, to attend the Texas Association for the Gifted & Talented Conference in San Antonio, TX, on December 3-6, 2019. Expenses to be paid by Title II, Project Code 541.
 11. Steve Gilliland, Del City High School, replacing Matt Colwell (BOE approved 9-9-19), to attend the PLC at Work Conference in Salt Lake City, UT, on October 27-30, 2019. Expenses to be paid by Title IA, Project Code 511; Title II, Project Code 541; and School Improvement, Project Code 515.
 12. Carl Albert High School Student Council to attend the Oklahoma Association of Student Councils State Convention in Ada, OK, on November 2-4, 2019. Expenses to be paid by Student Activity funds, Project Code 869, Student Council.
 13. Del City High School Student Council to attend the Oklahoma Association of Student Councils State Convention in Ada, OK, on November 2-4, 2019. Expenses to be paid by Student Activity funds, Project Code 869, Student Council, personal funds and donations.
 14. Mike Dunn, Del City High School, to attend the National Interscholastic Athletic Administrators Association National Athletic Directors Conference in National Harbor, MD, on December 13-17, 2019. Expenses to be paid by Activity Funds, Project Code 865.
 15. Rebecca Rowton, Christina Miller and Lori Bannister, Del City High School, to attend the American Council on the Teaching of Foreign Languages 2019 Annual Convention and World Languages Expo in Washington D.C., on November 21-25, 2019. Expenses to be paid by Title I, Project Code 511.
 16. Del City High School Wrestling to attend the Mid-America Nationals in Enid, OK, on December 13-14, 2019. Expenses to be paid by School Activity Funds, Project Code 865, and Sanctioned Organization funds.
 17. Del City High School Wrestling to compete in the Geary Invitational

Wrestling Tournament in Geary, OK, on January 10-11, 2020. Expenses to be paid by School Activity Funds, Project Code 865, and Sanctioned Organization funds.

18. Del City High School Girls' Basketball to compete in the Bartlesville Basketball Tournament in Bartlesville, OK, on January 9-11, 2020.

Expenses to be paid by School Activity Funds, Project Code 865, Sanctioned Organization funds, personal funds and donations.

19. Del City High School Boys' Basketball to compete in the Tournament of Champions in Tulsa, OK, on December 26-28, 2019. Expenses to be paid by School Activity Funds, Project Code 865, and Sanctioned Organization funds.

20. Del City High School Boys' Basketball to compete in the Conoco Arvest Invitational Basketball Tournament in Bartlesville, OK, on January 9-11, 2020. Expenses to be paid by School Activity Funds, Project Code 865, and Sanctioned Organization funds.

21. Midwest City High School Key Club to attend District Convention in Dallas, TX, on April 22-25, 2020. Expenses to be paid by Key Club, Project Code 916, Kiwanis, personal funds and donations.

22. Midwest City High School Key Club to attend Leadership Training and Service in San Francisco, CA, on June 30-July 6, 2020. Expenses to be paid by Key Club, Project Code 916, Kiwanis, personal funds and donations.

23. Carl Albert High School Girls' Volleyball to compete in the Oklahoma 5A State Volleyball Tournament in Catoosa, OK, on October 21-22, 2019. Expenses to be paid by Sanctioned Organization funds.

24. Del City High School Boys' Basketball to compete in the Elite Basketball Tournament in Wichita Falls, TX, on November 9, 2019. Expenses to be paid by Sanctioned Organization funds.

F. Vote to approve the following sanctioning applications from school activity funds for FY 2019-2020: Soldier Creek Natural Notes, Soldier Creek PTA, Carl Albert Middle School Vocal Music, CAHS Band Booster Club, Carl Albert Tip In Club, Carl Albert Cross Country Booster Club, Carl Albert FFA Booster Club, Carl Albert Quarterback Club, Carl Albert Orchestra Booster Club, Carl Albert Soccer Booster Club, CAHS Softball Booster Club, Carl Albert Vocal Music Booster Club, Carl Albert Baseball Home Run Club, DCHS Boys & Girls Basketball Tip In Club, DCHS Choral Booster Club, DCHS Drama Booster Club, DCHS Softball Booster Club, Bomber Sideline Club, Bomber Orchestra Booster Club and MCHS Lady Bombers Softball Club.

G. Vote to approve the following Sanctioning Organizations closing for FY 2019-2020: Del City Elementary PTA, Del Crest Middle School Band Booster Club, and Kerr Middle School Band Booster Club.

VI. Information

A. Public Participation

Persons who address the Board during the public participation portion of the regular Board meeting must meet the following qualifications:

1. Not, use the public participation portion of the Board meeting to make slanderous, abusive and personal statements against any individual. The President of the Board may rule any speaker out of order who makes such statements.
2. Not, speak regarding litigation pending against the District or employees of the District.
3. Not, speak regarding a matter that is currently the subject of an investigation being conducted by the District or its agents or attorneys, or which is the subject of an ongoing criminal investigation.

B.

C. Superintendent's Report - Dr.Cobb

D. Bond 35 Project Update - Mr. Bryan

VII. Vote to approve or not approve receipt of the following gift/donation: - Dr. Cobb

A. Anonymous gift of \$5,000.00 to Carl Albert High School to be used for one-way mirror solar film for security purposes on selected main building windows and twenty tourniquets to be dispersed throughout the building.

B. Donation of 2007 Saturn Aura to the Mid-Del Technology Center from Joanna Latting.

C. Donation of \$7,500.00 from Ortho Plus, Keith Holliman, to help purchase a new scoreboard for the baseball field at Carl Albert High School.

D. Donation of \$7,500.00 from Brown's Driving School, Dewayne Brown, to help purchase a new scoreboard for the baseball field at Carl Albert High School.

VIII. Discussion and possible Board action to appoint a Board member to serve as Mid-Del Foundation representative. - Mr. Blanton

IX. Discussion and possible Board action on the designation of a replacement Board of Education Vice President. - Mr. Blanton

X. Vote to approve or not approve bids/requests to purchase: - Ms. Medcalf

1. Purchase 90 HP Chromebook 11 G6 Laptop computers from SHI for

Highland Park Elementary for a total cost of \$27,708.30. This expense will be paid from Title IA, Project Code 511 funds.

2. Purchase 2016 EIDorado National Aerotech shuttle from Summit Truck Group, Statewide. Contract #SW0110, in the amount of \$56,800.00. This expense to be paid from the Mid-Del Technology Center, Building Fund 23, Project Code 032.

3. Purchase of 105 HP 14 G5 Chromebooks for Carl Albert High School, Del City High School, Midwest City High School and the Administration Building. The Chromebooks will be purchased from Project Code 361 in the amount of \$24,529.50 and Bond Fund 35 in the amount of \$9,811.80 for a total cost of \$34,341.30.

- XI. Vote to approve or not approve the following Sanctioning Applications with Conditions. (all first year) - Ms. Medcalf
Highland Park PTA, Del City Instrumental Music, and Lady Bomber Pride Booster Club.
- XII. Vote to approve or not approve the 2019-2020 Budget Amendment #1 for Fund 11 (General Fund) increase of \$588,792; Fund 12 (CoOp/Tech Center Fund) increase of \$121,176; Fund 21 (Building Fund) increase of \$679,925; Fund 22 (Child Nutrition Fund) \$442,035 and Fund 23 (Tech Center Building Fund) increase of \$81,221. - Ms. Medcalf
- XIII. Vote to approve or not approve the following Policy revisions effective October 1, 2019. - Ms. Medcalf
1. G11, Travel Expense Policy
 2. G12, Employee Travel (without students)
 3. J14, Overnight/Out-of-State Travel
- XIV. Vote to approve or not approve the purchase of one hundred registrations for \$689.00 per registration from Solution Tree (sole source vendor) for the PLC at Work Institute in Edmond, OK, on May 27-29, 2020. The total amount of \$68,900.00 will be paid from Title II, Project Code 541. - Mrs. Dunn
- XV. Vote to approve or not approve permission to sell a Konica Minolta copier in the Mid-Del Technology Department's Graphic Design class at fair market value instead of declaring it as surplus property. - Mr. Mendenhall
- XVI. Vote to approve or not approve Thompson Educational Furnishings for procurement of Band room furniture and equipment, as part of the "District-wide Improvement" projects at Kerr Middle School and Monroney Middle School. Unit pricing per Oklahoma Purchasing Contract #R-16000-16. The cost per site is \$46,729.01 and \$44,357.87, respectively, for a total project cost of \$91,086.88 to be paid by Bond Fund 35, Lease Revenue 08. - Mr. Bryan

XVII. Vote to approve or not approve GMP Amendments #27-#29 to the construction management contract on the following Bond Fund 35, Lease Revenue 08 construction projects: - Mr. Bryan
Amendment #27 - "Turf Removal and Replacement" project @ Del City High School
CMSWillowbrook = GMP Amount \$535,488.51 + Pre-con Fees \$4,016.16
= GT \$539,504.67
Amendment #28 - "Turf Removal and Replacement" project @ Midwest City High School
CMSWillowbrook = GMP Amount \$728,649.22 + Pre-con Fees \$5,464.87
= GT \$734,113.87
Amendment #29 - "Turf Removal and Replacement" project @ Carl Albert High School
CMSWillowbrook = GMP Amount \$731,332.48 + Pre-con Fees \$5,484.99
= GT \$736,817.47
Expenses to be paid from Bond Fund 35, Lease Revenue 08.

XVIII. Vote to approve or not approve the first year of a three-year renewal contract with Cintas Corporation for uniform rental services for FY 20. The uniforms will be worn by Mid-Del Maintenance Department personnel. Unit pricing per cooperative purchase agreement through U.S. Communities Contracts #8487, #8162 & #8996. Prorated cost of contract is approximately \$2,981.20 per month with a total contract cost of approximately \$26,830.80 for FY 20. Expenditure to be paid from the Maintenance Department Fund 11, Project Code 052. - Mr. Conceicao

XIX. Vote to approve or not approve Digi Security Systems for procurement of security camera equipment and licensing packages at Kerr Middle School and Monroney Middle School. Unit pricing per Statewide Security Contract #SW1048D & Avigilon/Education State Contract RFP #R-15442-15. Cost per site is \$16,807.50 for a total combined project cost of \$33,615.00 to be paid from Bond Fund 34. - Mr. Stephenson

XX. Vote to approve or not approve a new Board Policy, G-48, Resignation and Retirement. - Dr. Perez

XXI. Vote to approve or not approve a Memorandum of Understanding with the Mid-Del Association of Classroom Teachers to adjust the Masters +30 pay scale for National Board Certified Teachers. - Dr. Perez

XXII. Human Resources

- A. Vote to approve or not approve all actions recommended in the Human Resources Reports: - Dr. Perez
4. Certified
 5. Non-Certified

6. Child Nutrition
7. Transportation

B.

C. Vote to approve or not approve revision of pay rates. - Dr. Perez

D. Vote to approve or not approve recommendation for head principal of Midwest City Middle School for the 2020-2021 school year. - Dr. Perez

E. Vote to approve or not approve recommendation for head principal of Del City Middle School for the 2020-2021 school year. - Dr. Perez

XXIII. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this Board meeting.

XXIV. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E. 15 Street, Midwest City, Oklahoma, on October 10, 2019, at 1:30 P.M., in accordance with the Open Meeting Law.

The next Regular Board Meeting is scheduled for November 11, 2019.



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Deputy
Superintendent

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1754

To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Deputy Superintendent *JOP*
Re: Certified Human Resources Report
Date: October 14, 2019

Based upon information provided by the appropriate supervisory personnel as of September 25, 2019, the following actions are recommended.

Approve Temporary Employment

New Teachers/Administrators	Site/Assignment	University	Degree/Step	Effective
Dial, Katherine	Soldier Creek/KDGN	OC	BS/0	9/19/19
Pitt, Paulette	Special Services/Psychologist	TWU	PhD/4	10/14/19
Rhodes, Matthew	DCMS/Science	MSSU	BS/0	8/12/19
Tinker, Amy	Tinker/Pre-K	OBU	BS/0	9/1/19

**Approve Teachers-
Transfer/Change in Status**

	From - Site/Assignment	To Site/Assignment	Effective
Bridges, Meghan	DC Elem./Counselor	DC Elem./Communications	2019/20
Paris, Megan	DC Elem./Communications	DC Elem./Counselor	2019/20

Approve Request for Leave

Name	Site	FMLA/LOA	Effective
Cahill, Jessica	Epperly	FMLA	1/16/20-4/9/20
Gober, Brittany	Barnes	FMLA	11/11/19-1/6/20
Taylor, Elizabeth	MCHS	FMLA	9/17/19-9/30/19
Tippin, Daniel	KMS	FMLA	1/8/20-2/10/20

Accept Resignations/Retirements and/or Resignation Agreements

Name	Site/Assignment	Effective
Irwin, Bronson	DCMS/Computers	10/4/19
LaVille, Danielle	Parkview/KDGN	9/20/19
Slivka, Haley	DCMS/Language Arts	10/9/19

Ret. = Retirement R.A. = Resignation Agreement

Terminations & Non-Reemployment

Hann, Sara	DC Elem./Elementary Ed.	9/27/19
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Mission Statement

When the young people of Mid-Del enter our schools, they will be safe.
When they enter our classrooms, they will be challenged.
When they leave our schools, they will be ready.



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To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Deputy Superintendent *JPB*
Re: Non-Certified Human Resources Report
Date: October 14, 2019

Based upon information provided by the appropriate supervisory personnel as of September 25, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Barney, Jason	DC Elem./Teacher Assistant	Added	BB/1	9/30/19
Belyeu, Rowdy	Maintenance/Equipment Operator	C. Argo	WIII/1	9/4/19
Dean-Waldrop, Belinda	CAMS/Paraprofessional	Added	BB/5	9/23/19
Fields, Tamra	Townsend/LPN-Paraprofessional	Added	BB/6	9/17/19
Gaddis, Kentrell	MCHS/Paraprofessional	R. Neal-Davis	BB/2	10/1/19
Gray, Kim	MCHS/Paraprofessional	D. Sturges	BB/6	10/1/19
Kelton, Haleigh	Highland Park/Teacher Assistant	B. Clark	BB/1	9/30/19
Lanman, Kim	MWC Elem./Paraprofessional	P. Tolson III	BB/4	9/4/19
Levy, Alan	Tinker Skills/Aircraft Maint. Inst.	R. Bland	TCIN/1	9/18/19
McCain, Whitney	Admin./Secretary to Director	K. Niles	D/1	9/23/19
Montes, Ana	CAMS/LPN-Paraprofessional	Added	BB/4	9/18/19
Neal-Davis, Ronald	MCHS/Paraprofessional	W. Ward	BB/4	9/4/19
Prestridge, Aleshia	Schwartz/Teacher Assistant	Added	BB/3	8/30/19
Spencer, Colleen	Special Services/Deaf Ed Interp.	T. Delk	HHII/4	9/18/19
Stearns, Jordan	Schwartz/Teacher Assistant	Added	BB/1	9/3/19
Williams, Janay	Epperly/Pre-K Teacher Assistant	Added	BB/2	8/29/19
Williams, Jennifer	Tinker/ (.5) Teacher Assistant	J. Rouse	BB/4	9/9/19
Wilson, Christy	Ridgecrest/Teacher Assistant	Added	BB/5	9/3/19

Approve Request for Leave

Name	Site/Assignment	FMLA/LOA	Effective
Churchwell, Janet	MCHS/Secretary	FMLA	9/23/19-10/2/19
Erhard, Melissa	Maintenance/Secretary	FMLA	9/16/19 (Intermit.)
Fracchiolla, Theodore	Maintenance/Plumbing	FMLA	9/3/19-10/18/19

FMLA= Family Medical Leave/LOA=Leave of Absence

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Non-Certified Personnel Report, Cont'd

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Brown, Tanner (R.A.)	Transportation	Mechanic	9/9/19
Clark, Breonna	Highland Park	Pre-K Teacher Assistant	9/27/19
Ret. = Retirement	R.A. = Resignation Agreement		

Terminations

Belyeu, Rowdy	Maintenance	Equipment Operator	9/27/19
Neal-Davis, Ronald	MCHS	Paraprofessional	9/19/19



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Deputy Superintendent

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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Deputy Superintendent *JRP*
Shelly Fox, Director of Child Nutrition *SF*
Re: Child Nutrition Human Resources Report
Date: October 14, 2019

Based upon information provided by the appropriate supervisory personnel as of September 25, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step/Hrs	Effective
Heinken, Bonita	Soldier Creek/Cafeteria Assistant	Z. Tajmir	QQ/1/5	9/17/19
Maksimovich, Mariya	Parkview/Cafeteria Assistant	E. Brumfield	QQ/1/4	9/17/19
West, Kayla	Del City Elem./Cafeteria Assistant	M. Katterhenry	QQ/1/5	9/3/19

**Approve Transfers,
Promotions &**

Change of Status	From	Sch/Step/Hrs	To	Sch/Step/Hrs	Effective
McClure, Karen	5 Hour Cafeteria Asst.	QQ/1/5	4 Hour Cafeteria Asst.	QQ/1/4	9/12/19
Staton, Cirina	4 Hour Cafeteria Asst.	QQ/1/4	5 Hour Cafeteria Asst.	QQ/1/5	9/12/19

*NC = No Change

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Dunn-Morton, Elizabeth	JMS	Supervisor	9/27/19

Ret. = Retirement R.A. = Resignation Agreement

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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Deputy Superintendent
Ron Stearns, Director of Transportation
Re: Transportation Human Resources Report
Date: October 14, 2019

Based upon information provided by the appropriate supervisory personnel as of September 25, 2019, the following actions are recommended.

New Employees Site/Assignment Replace Sch/Step Effective
None

Approve Transfers,
Promotions &
Change of Status From Sch/Step To Sch/Step Effective
None
*NC = No Change

Approve Request for Leave
Name Site/Assignment FMLA/LOA Effective
None
FMLA= Family Medical Leave/LOA=Leave of Absence

Approve Resignations/Retirements/Resignation Agreements
Name Site Position Effective
None
Ret. = Retirement R.A. = Resignation Agreement

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