



BOARD AGENDA

Regular Board Meeting
MIDWEST CITY - DEL CITY PUBLIC SCHOOLS
Monday, August 12, 2019, at 6:00 PM
Mid-Del Board of Education, Board Room
7217 S.E. 15th St.
Midwest City, Oklahoma 73110

Following is a list of the business to be conducted by the Board of Education at the above mentioned meeting. The Board of Education may discuss, make motions and vote upon all matters appearing on this Agenda. Such votes may be to adopt, reject, table, reaffirm, rescind, or take no action on any Agenda matter.

{{Name: Agenda Item Name}}

{{Rationale: Agenda Item Rationale}} {{AgendaItemEnd}}

I. Opening Exercises:

- A. Call to Order and roll-call recording of members present and absent
- B. Flag Salute

II. Consent Agenda

All of the following items, which concern reports and items of a routine nature normally approved at a board meeting, will be approved by one vote unless any board member desires to have a separate vote on any or all of these items. The consent agenda consists of the discussion, consideration, and approval of the following items:

- A. Approval of the agenda
- B. Vote to approve Minutes of the following Board meeting:
 - 1. July 8, 2019, Regular Board Meeting
- C. Vote to approve the Financial Statement for the 2018-2019 school year as required by Oklahoma Statutes Title 70-5-135.2.
- D. Vote to approve June 30, 2019, Monthly Financial and Investment Report:

1. Treasurer's Report and Investment Report for period ending June 30, 2019:
 2. School Activity Fund Summary ending June 30, 2019
 3. Encumbrances
 4. Warrant Register
 5. Lease Revenue as of June 30, 2019
 6. Bond Fund Update through June 30, 2019
- E. Vote to approve July 31, 2019, Monthly Financial and Investment Report:
1. Treasurer's Report and Investment Report for period ending July 31, 2019
 2. Encumbrances
 3. Warrant Register
 4. Lease Revenue as of July 31, 2019
- F. Vote to approve School Activity Funds:
1. Transfers within Bank
- G. Vote to approve final blanket position salary reserves report for 2018-2019.
- H. Vote to approve blanket position salary reserves report for 2019-2020.
- I. Vote to approve Section 125 Plan Administration by American Fidelity Assurance Company for CY 2020.
- J. Vote to approve the 2019-2020 Internal Activities Review Committee.
- K. Vote to approve out-of-state or overnight travel requests:
1. Scott Paul, Administration, to attend the Pure Accelerate Conference in Austin, TX, on September 15-19, 2019. Expenses to be paid by Technology, Project Code 044.
 2. Midwest City High School Softball team to play in a softball showcase tournament in Broken Arrow, OK, on August 16-17, 2019. Expenses to be paid by Sanctioned Organization funds. Booster Club will pay for hotel and food.
 3. Midwest City High School football team to participate in a varsity football game in Bentonville, AR, on August 31, 2019. Expenses to be paid by School Activity funds, Project Code 865-Athletics, Sanctioned

Organization funds, personal funds and donations.

4. Dr. Jason Perez and Erin Hurst, Administration, to attend the American Association of School Personnel Administrators' 81st Annual Conference in New Orleans, LA, on October 7-11, 2019. Expenses to be paid by Human Resources, Project Code 145.

5. Carl Albert High School band to participate in a marching contest in Kansas City, MO, on September 20-22, 2019. Expenses to be paid by Sanctioned Organization funds, Band Boosters, personal funds and donations.

6. Leslie Pope, Administration; Charita Hunt, Barnes Elementary; Tammy Roberson, Pleasant Hill Elementary; Heather Deering, Country Estates Elementary and Michael Becker, Del City Elementary, to attend the Professional Learning Communities at Work Institute in San Antonio, TX, on October 13-17, 2019. Expenses to be paid by Title II, Project Code 541.

7. Kelly Fry, Del Crest Middle School, to attend the PLTW Summit in San Antonio, TX, on November 16-19, 2019. Expenses to be paid by Gateway to Tech, Project Code 412.

8. Sheril Thompson, Administration, to attend the NIEA Convention in Minneapolis, MN, on October 7-13, 2019. Expenses to be paid by Title VI, Project Code 561.

III. Recognitions

A. American Legion Auxiliary Oklahoma Girls State 2019:

Carl Albert High School - Mrs. Goggans

Abby Boyer

Malayna Stober

B. Youth Leadership Oklahoma:

Carl Albert High School - Mrs. Goggans

Abby Boyer

C. 2019-2020 City of Oklahoma City Youth Council:

Carl Albert High School - Mrs. Goggans

Lane Youngblood

IV. Information

A. Public Participation

Persons who address the Board during the public participation portion of the regular Board meeting must meet the following qualifications:

1. Not, use the public participation portion of the Board meeting to make slanderous, abusive and personal statements against any individual. The President of the Board may rule any speaker out of order who makes such statements.
2. Not, speak regarding litigation pending against the District or employees of the District.
3. Not, speak regarding a matter that is currently the subject of an

investigation being conducted by the District or its agents or attorneys, or which is the subject of an ongoing criminal investigation.

B. Superintendent's Report - Dr. Cobb

C. Bond 35 Update - Mr. Bryan

V. Discussion and possible Board action to appoint a Board of Education member to act as voting delegate for the 2019 OSSBA Delegate Assembly. - Dr. Cobb

VI. Vote to approve or not approve gifts and/or donations as follows: - Dr. Cobb
A. \$11,000.00 to Highland Park Elementary from Boeing to be used for student clothing and educational needs.
B. 2004 Dodge Ram 1500 to the Mid-Del Technology Center from Don and Lori Williams to be used for instructional purposes.

VII. Vote to approve or not approve revisions to Policy B-15, Board Minutes. - Dr. Cobb

VIII. Vote to approve or not approve revisions to Policy B-17, District Organization Chart. - Dr. Cobb

IX. Vote to approve or not approve revisions to Policy I-7, Concurrent Enrollment. - Dr. Ehrich

X. Vote to approve or not approve revisions to Policy I-9, Graduation Requirements. - Dr. Ehrich

XI. Vote to approve or not approve district-wide purchase of athletic equipment, uniforms and supplies from Varsity Brands Holding Co., Inc. dba BSN Sports LLC & US Games on State Contract US Communities #3062995 not to exceed \$400,000.00 for 2019-2020 to be paid from Allocated Funds, School Activity Funds and Bond Fund 35, Project Code 196. - Mr. Andy Collier

XII. Vote to approve or not approve the Career and Technology Education Programs at our three Mid-Del High Schools. In addition, Del Crest and Carl Albert Middle Schools qualify for Career Technology funding for their Project Lead the Way and Gateway to Technology STEM Programs. - Mrs. Dunn

XIII. Vote to approve or not approve Oklahoma Copier Solutions for renewal of the RSA WebCRD "Freeflow Pre-Press" software to be used by the Mid-Del Print Shop in FY 20. This software automates job submissions to the print shop enabling various integrative functions including tracking paper/supply usage. The total software package is \$15,000.00 to be paid from District

General Fund 11 and/or District Building Fund 21. Oklahoma Copier Solutions is the sole source vendor. - Mr. Bryan

XIV. Vote to approve or not approve GMP Amendment No. 25 to the construction management contract, as well as architect/engineer fees, on the following Bond Fund 35/LR08 construction project: - Mr. Bryan
Amendment No. 25 - "Press Box Sprinkler" project @ Midwest City High School's Rose Field
CMSWillowbrook = GMP Amount \$211,339.38 + Pre-con Fee \$1,585.05 = GT \$212,924.43
Design Architects Plus A/E Fee = GT \$12,680.36
Expenditures to be paid by Bond Fund 35, LR08.

XV. Vote to approve or not approve the Mutual Cooperative Agreement with the Board of County Commissioners of Oklahoma County as the need arises for FY 2019-2020. The County and Mid-Del Schools mutually agree that the County will use County owned equipment, labor and materials at the County's disposal on property owned by Mid-Del Schools, and will be reimbursed for materials by the site upon which the development and agreement of a work order is requested and as allowable per Title 19, Oklahoma Statutes, Section 339 and the Board of Education. All projects will require an individual agreement to go before the Board, before any reconstruction, improvements, repairs or maintenance is done. This agreement will be from July 1, 2019, through June 30, 2020. - Mr. Bryan

XVI. Vote to approve or not approve Digi Security Systems for procurement of security camera and licensing packages at Pleasant Hill Elementary, Carl Albert High School stadium and Carl Albert High School Performing Arts Center. The total cost of the project is \$31,933.00 (shipping fees included). Pricing per Avigilon/Education State Contract #15442-15 and Statewide Security Contract #SW1048D. Expenditures to be paid from Bond Fund 34. - Mr. Stephenson

XVII. Vote to approve or not approve Carter Chevrolet/OEM for procurement of two new 2020 Chevy Suburbans with bucket seats to be used by the Mid-Del Transportation Department. The cost per unit is \$38,142.00 for a total of \$76,284.00 to be paid from Bond Fund 39, Project Code 053. Pricing per State Contract #SW035. - Mr. Stearns

XVIII. Human Resources

A. Vote to approve or not approve items that are recommended for the employee groups not covered by negotiated agreements: - Dr. Perez
1. The compensation of Administrators (central office administrators, site administrators and athletic directors) for the 2019-2020 school year, with the exclusion of the Superintendent of Schools.

2. The compensation of non-certified directors and coordinators, non-certified degreed directors and coordinators, non-certified technology coordinators, supervisors, treasurer's clerk, executive secretaries, child nutrition site coordinators, Physical Therapists and Occupational Therapists for the 2019-2020 school year.

3. The compensation of non-certified adult vocational instructors (Mid-Del Tech Center and Tinker Skills).

B. Vote to approve or not approve all actions recommended in the Human Resources Reports: - Dr. Perez

- Certified
- Non-Certified
- Child Nutrition
- Transportation

C.

D. Vote to approve or not approve 2019-2020 staff stipends that are Administrative or are not governed in the negotiated agreement. - Dr. Perez

E. Vote to approve or not approve 2019-2020 travel stipends that are Administrative or are not governed in the negotiated agreement. - Dr. Perez

XIX. New Business

Item(s) that could not have been foreseen or known about at the time the agenda was posted which need action at this Board meeting.

XX. Adjourn

This agenda was posted at the Board of Education Center, 7217 S.E.15th Street, Midwest City, Oklahoma, on August 8, 2019, at 10:00 A.M., in accordance with the Open Meeting Law.

The next Regular Board Meeting is scheduled for September 9, 2019.



Dr. Rick Cobb
Superintendent

Dr. Jason Perez
Deputy
Superintendent

7217 S.E. 15th Street
Midwest City, OK 73110
(405) 737-4461

Mailing Address:
P.O. Box 10630
Midwest City, OK 73140
Fax: (405) 739-1754

To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Deputy Superintendent *JP*
Re: Certified Human Resources Report
Date: August 12, 2019

Based upon information provided by the appropriate supervisory personnel as of July 25, 2019, the following actions are recommended.

Approve Temporary Employment

New Teachers/Administrators	Site/Assignment	University	Degree/Step	Effective
Atkins, Jenifer	Ridgecrest/KDGN	UCO	MS/10	2019/20
Bennett, Kari	MWC Elem./Counselor	ECU	MS/2	2019/20
Clevenger, Kimberly	CAHS/Drama	COFO	BS/0	2019/20
Crowe, Jared	MMS/SPED	UC	MS/2	2019/20
De La Garza, Lauren	DCMS/Art	MWSU	BS/0	2019/20
Deimel, Ashley	Special Services/Deaf Ed Inst.	WWU	BS/0	2019/20
Dooley, Benjamin	Highland Park/Elementary Ed.	UCO	BS/1	2019/20
Dorman, Danny	JMS/Science	ECU	BS/0	2019/20
Ferencich, Alyssa	MCHS/Social Studies	UCO	BS/0	2019/20
Geiger, Kristin	KMS/French	UA	BS/0	2019/20
Heard, Katharine	MWC Elem./Counselor	UCO	MS/10	2019/20
Hicks, LaDina	Steed/KDGN	NWOSU	BS/11	2019/20
Horn, Heather	DC Elem./Elementary Ed.	NSUOK	BS/5	2019/20
Hughes, Linda	Soldier Creek/SPED	UCO	BS/11	2019/20
Irwin, Bronson	DCMS/Computers	OU	BS/0	2019/20
Jones, Trisha	MDTC/Auto Collision	GCTech	TBS/0	2019/20
Labat, Susette	Tinker/Elementary Ed.	NSUOK	MS/8	2019/20
Nero, Makela	Country Estates/SPED	UCO	MS/5	2019/20
Olson, Bror	MMS/Science	UCO	BS/7	2019/20
Parker, Robin	Highland Park/Elementary Ed.	LU	BS/31	2019/20
Parker, Scott	JMS/Math	MSSU	BS/1	2019/20
Quary, Fiorella	MWC Elem./Elementary Ed.	OSU	BS/9	2019/20

Mission Statement

When the young people of Mid-Del enter our schools, they will be safe.
When they enter our classrooms, they will be challenged.
When they leave our schools, they will be ready.

Certified Personnel Report, Cont'd

Severance, Megan	DCMS/Social Studies	OHIO	BS/0	2019/20
Smith, Amber	MMS/Math	DeVry	MS/0	2019/20
Stewart, Kayla	Epperly/Elementary Ed.	NWOSU	BS/3	2019/20
Wages, Garrett	MCHS/Social Studies	OCU	BS+20/0	2019/20
Williams, Kimberly	MCHS/English	OU	BS/18	2019/20
Wood, Susan	Schwartz/Music	UTA	BS/17	2019/20

Approve Temporary

Teachers Rehired	Site/Assignment	Effective
Bradsher, Kaelye	Tinker/Elementary Ed.	2019/20
Taylor-Roberts, Jasmine (2 nd Yr)	P. Hill/Elementary Ed.	2019/20

Approve Employment of Retired Teachers – Temporary Contract

Name	Site/Assignment	Effective
Craig, Leigh Anne	Townsend/Elementary Ed.	2019/20
Pantier, Toni	P. Hill/ (.3481) Gifted	2019/20
Pearce, Carol	Tinker/Elementary Ed.	2019/20

Approve Teachers- Transfer/Change in Status

	From - Site/Assignment	To Site/Assignment	Effective
Cranford, Donna	Ridgecrest/Pre-K	Ridgecrest/SPED	2019/20
Willhite, Daleigh	Cleveland Bailey/KDGN	Soldier Creek/SPED	2019/20

Approve Request for Leave

Name	Site	FMLA/LOA	Effective
Dixon, Rebecca	DC Elem.	FMLA	8/12/19-9/30/19
Hammer, Ricky	DCHS	FMLA	9/23/19-10/28/19
Tramel, Debbie	MMS	FMLA	5/10/19 (Intermit.)
Tramel, John	MMS	FMLA	5/10/19-5/24/19

Accept Resignations/Retirements and/or Resignation Agreements

Name	Site/Assignment	Effective
Baker, Aaron	DCMS/Social Studies	7/31/19
Calvert, Donavon	DC Elem./Music	7/3/19
Davis, Lynda	Epperly/Elementary Ed.	7/25/19
Finton, Camalia	Epperly/SPED	7/15/19
Gragg, M. Todd	MCHS/Social Studies	7/12/19
Harrison, Kimberly	MCHS/English	7/5/19
Hartman, Stephen	Epperly/Music	7/22/19
Martinez, Kjersti	Tinker/Elementary Ed.	7/9/19
Morris, Emily	Ridgecrest/KDGN	7/15/19
Tramel, John	MMS/Computers	7/27/19

Ret. = Retirement R.A. = Resignation Agreement

Terminations

None



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Superintendent

Dr. Jason Perez
Deputy
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To: Mid-Del Board of Education
From: Dr. Rick Cobb, Superintendent *RC*
Dr. Jason Perez, Deputy Superintendent *JPP*
Re: Non-Certified Human Resources Report
Date: August 12, 2019

Based upon information provided by the appropriate supervisory personnel as of July 25, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Boyd, Justin	Maintenance/Apprentice Plumber	M. Emery	WIII/1	8/12/19
Clark, Breonna	Highland Park/Pre-K TA	K. Knight	BB/2	2019/20
Davis, Jennifer	MDTC/ELITE Coordinator	L. Vacquera	TTCO/1	7/29/19
Fisher, Casey	Steed/Paraprofessional	H. Spencer	BB/1	2019/20
Herron, Kaela	Steed/Paraprofessional	D. Herron	BB/1	2019/20
Nucci, Tammy	Admin./Pos. Control/Payroll Spec.	K. Duckworth	B/3	8/5/19
Seibel, Ryan	Parkview/Paraprofessional	B. LeClaire	BB/6	2019/20
Shiple, Steven	Maintenance/Lead Auto Fleet Tech	S. Allen	V/1	7/31/19
Stepney, Ashlie	Tinker/LPN	S. Driscoll	BB/4	2019/20
Thompson, Donna	JMS/Financial Secretary	M. Brown	K/1	2019/20
Wise, Jenny	MWC Elem./Secretary Other	P. Brinlee	N/2	7/31/19

**Approve Transfers,
Promotions &**

Change of Status	From	Sch/Step	To	Sch/Step	Effective
Breeden, Kenneth	MCHS/Custodian	R/7	Highland Park/Para	BB/1	8/13/19
Brown, Mary Ann	JMS/Secretary	K/24	Admin./Acct. Payable	C/14	7/8/19
Coleman, Christopher	Admin./Fin. Computer Tech.	KK/12	Admin./IT Computer Tech.	NC	7/1/19
Davis, Alicia	Admin./Acct. Payable	C/7	Admin./Secretary	NC	7/1/19
Duckworth, Kellie	Admin./Payroll-Pos. Cont.	B/5	Admin./Finance Comp. Tech.	KK/1	7/1/19
Gillihan, Teresa	DC Elem./Para	JJ/5	DC Elem./Pre-K TA	BB/5	2019/20
Knight, Kayla	Highland Park/Para	JJ/6	DCMS/Financial Secretary	K/6	2019/20
Phillips, Lisa	Highland Park/Title 1 TA	BB/5	Country Est./Para	NC	2019/20
Trujillo, Monica	Country Est./Para	BB/1	Country Est./Pre-K TA	NC	2019/20
Weaver, Tanesha	Highland Park/Title 1 TA	BB/3	DC Elem./Para	NC	2019/20
White, Courtney	CN/Cook	RR/1	Soldier Creek/Pre-K TA	BB/2	2019/20

*NC = No Change

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Non-Certified Personnel Report, Cont'd

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Argo, Cole	Maintenance	Equipment Operator	7/10/19
Deimel, Ashley	Special Services	Deaf Ed Interpreter	5/23/19
Jones, Loretta	Admin.	Secretary	7/26/19
Tunender, Courtney	CAMS	Paraprofessional	6/8/19
Zebert, Melynda	Soldier Creek	Pre-K TA	7/17/19
Ret. = Retirement	R.A. = Resignation Agreement		

Terminations

Bottoms, Christine	Schwartz	Teacher Assistant	5/23/19
Prestriedge, Aleshia	Schwartz	Teacher Assistant	5/23/19
Williams, Shelby	Schwartz	Teacher Assistant	5/23/19
Wright, Amanda	Schwartz	Teacher Assistant	5/23/19



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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Deputy Superintendent
Shelly Fox, Director of Child Nutrition
Re: Child Nutrition Human Resources Report
Date: August 12, 2019

Based upon information provided by the appropriate supervisory personnel as of July 25, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Burge, Verna	KMS/Cafeteria Assistant	K. Floyd	QQ(4)/6	8/15/19
Churchill, Keyaina	Highland Park/Cafeteria Assistant	A. Whitlock	QQ(4)/1	8/15/19
Faulkner, Sandra	CAHS/Cafeteria Assistant	A. Morgan	QQ(6)/1	8/15/19
Jaeger, Acacia	Midwest City Elem./Cafeteria Assistant	R. Norwood	QQ(6)/1	8/15/19
Johnson, Linda	Midwest City Elem./Cafeteria Assistant	M. Pruett	QQ(4)/1	8/15/19
McClure, Karen	DCHS/Cafeteria Assistant	S. Calvert	QQ(5)/1	8/15/19
Middleton, Tiffani	Highland Park/Cafeteria Assistant	L. Horsechief	QQ(5)/1	8/15/19
Peoples, Fredia	KMS/Cafeteria Assistant	J. Tejada	QQ(5)/1	8/15/19
Shelby, Aaron	JMS/ Cafeteria Assistant	P. Leonhardi	QQ(4)/1	8/15/19
Slavens, Sarah	Soldier Creek/Cafeteria Assistant	Z. Tajmir	QQ(5)/1	8/15/19
Strecker, Karen	Barnes/Supervisor Trainee	S. Bernard	SS/1	8/7/19

Approve Transfers, Promotions & Change of Status

From	Sch/Step	To	Sch/Step	Effective
Cloud, Shirley	JMS QQ(6)/5	MMS	NC	8/15/19
Gorniak, Katherine	Country Estates RR/5	JMS	NC	8/15/19
Koran, Jean	MMS QQ(5)/5	Country Estates	RR/5	8/15/19
Lopez, Charmaine	Country Estates QQ(4)/1	Epperly Heights	QQ(5)/1	8/15/19

*NC = No Change

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
Stewart, Jessica	DCHS	Cafeteria Assistant	5/24/19

Ret. = Retirement R.A. = Resignation Agreement

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To: Mid-Del Board of Education & Dr. Rick Cobb
From: Dr. Jason Perez, Deputy Superintendent *JAP*
Ron Stearns, Director of Transportation *RS*
Re: Transportation Human Resources Report
Date: August 12, 2019

Based upon information provided by the appropriate supervisory personnel as of July 25, 2019, the following actions are recommended.

New Employees	Site/Assignment	Replace	Sch/Step	Effective
Cole, Julie	Transportation/Bus Monitor	V. Moffit	QQ1/1	8/15/19
Weir, Courtney	Transportation/Bus Monitor	F. Nollen	QQ1/1	8/15/19

**Approve Transfers,
Promotions &**

Change of Status	From	Sch/Step	To	Sch/Step	Effective
Landers, Halbert	4 Hour Driver	TT-I(4)/4	6 Hour Driver	TT-I(6)/4	8/15/19
Martin, Alvin	4 Hour Driver	TT-I(4)/1	6 Hour Driver	TT-I(6)/1	8/15/19

*NC = No Change

Approve Resignations/Retirements/Resignation Agreements

Name	Site	Position	Effective
None			
Ret. = Retirement	R.A. = Resignation Agreement		

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