

Hamilton County Department of Education
Hamilton County Board of Education Board Meeting - Quarterly Session
March 18, 2021 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

II. **Approval of the Agenda

III. Executive Session - No

IV. Pledge to the Flag and Meditation - Jennifer Brownlee, Interim Principal of Harrison Elementary

V. Exemplars of Excellence

A. Chief Schools Officer - Dr. Neelie Parker

1. Teachers of the Year 2021-2022

Grades PreK-4: Lillian Matheson, Big Ridge Elementary, Grade 1/All Subjects

Grades 5-8: Cora Fisher, Clifton Hills Elementary, Grade 5/Math & Science

Grades 9-12: Nancy Baxley, Signal Mountain High School, Grades 10-12, AP World
History and IB Program/Global Politics

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

From: Dr. Neelie Parker, Chief Schools Officer

Date: March 18, 2021

RE: TEACHER(S) OF THE YEAR 2021-2022

The Tennessee Teacher of the Year Program promotes recognition and appreciation for excellence in teaching. This program, sponsored annually by the Tennessee Department of Education, recognizes a Teacher of the Year in each of the following categories: Grades PreK-4, 5-8, and 9-12.

It is my pleasure to announce the Teacher of the Year 2021-2022 in each of these categories for Hamilton County Schools.

Grades PreK – 4: Lillian Matheson, Big Ridge Elementary, Grade 1 / All Subjects

Grades 5 – 8: Cora Fisher, Clifton Hills Elementary, Grade 5 / Math & Science

Grades 9 – 12: Nancy Baxley, Signal Mtn. High School, Grades 10-12, AP World History and IB Program/Global Politics

Each of these will move on to the State Level competition in their grade band.

2. Principal of the Year - Crystal Sorrells, Principal of East Ridge High School

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

From: Dr. Neelie Parker, Chief Schools Officer

Date: March 18, 2021

RE: HCS PRINCIPAL OF THE YEAR 2021-2022

Each year Hamilton County Principal Association recognizes and nominates to the Tennessee Department of Education a school principal who has demonstrated superior abilities in managing and motivating students and faculties, has evoked high standards for the building staff and students, and demonstrated a commitment to excellence. This year's HCS selection is Crystal Sorrells, Principal of East Ridge High School.

Ms. Sorrells will now move on in the state level competition for Tennessee principals.

B. Executive Director of Teaching and Learning - Blake Freeman

1. Tennessee Council for Social Studies (TCSS) Teacher of the Year:
Tarah Kemp, DuPont Elementary, 4th Grade
Nancy Baxley, Signal Mountain Middle/High School, World History

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

From: Blake Freeman
Executive Director of Teaching and Learning

Date: March 18, 2021

RE: TCSS Teacher(s) of the Year Award

Two Hamilton County Schools educators have been selected as Teacher of the Year winners by the Tennessee Council for Social Studies (TCSS). Each year, TCSS recognizes exceptional classroom Social Studies teachers in the areas of elementary, middle, and high school.

This year's winners are Tarah Kemp, a 4th grade teacher at Dupont Elementary and Nancy Baxley, a World History teacher at Signal Mountain Middle/High School.

VI. Delegations

A. Kevin Lloyd, Mean Green Janitorial/Cleaning Services - Speaking regarding the Custodial Contract

VII. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation-in-law or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

VIII. **Approval of the Consent Agenda

A. Approval of the Minutes of the February 18, 2021 Regular Session

Hamilton County Board of Education
Board Meeting - Regular Session
February 18, 2021 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

II. **Approval of the Agenda

III. Executive Session - No

IV. Pledge to the Flag and Meditation - Ms. Ursula Greene, Principal of Hixson Elementary School

V. Exemplars of Excellence

A. Recognition of Future Ready Institute Student - Kobe Rivers

VI. Delegations

A. Lisa Willard, Parent - Speaking on the Pilot Program for COVID Testing

B. Jeanette Omarkhail, HCEA President - Speaking on Educator's Interests and Investment

C. Keith Bohman - Addressing the Board in regard to the termination of Mr. Johnathan McKenney, bus drive

VII. Presentation

A. Future Ready Students - Blake Freeman

VIII. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation--in-law, or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

IX. **Approval of the Consent Agenda

A. Approval of the Minutes of the January 21, 2021 Regular Session

B. Executive Committee Report

C. Chief Business Officer - Mary Ellen Heuton

1. Bids/Contracts

2. Financial Reports

3. Budget Amendments

a. Federal Grants, State Grants, and Self-Funded Programs

b. General Purpose Budget Amendments

D. Director of Information Technology - Ben Coulter

1. E-Rate Purchase Approval

X. Chief of Innovation & Choice - Jill Levine

A. Grant Application Requests

1. **Full Service Community Schools Grant

XI. Administrative Business Matters

A. Chief Schools Officer - Dr. Neelie Parker

1. **Approval of Special Courses for 2021-22 - Jamie Parris, High School Teaching and Learning Director

B. Chief Operations Officer - Dr. Justin Robertson

1. **Contract for Desk Partitions (Bid File 21-25)

XII. Board Matters

A. Chief of Staff - Jennifer Bronson and Deputy Superintendent - Dr. Nakia Towns

1. Board Policies - First Reading

a. Board Policy 3.5011 - Water Access

b. Board Policy 5.1042 - Educator Diversity

c. Board Policy 6.501 - Educational Equity

2. **Proposed Calendar 2021-2022

XIII. Information Only

A. Legal Services Report

XIV. Events/Announcements

XV. Adjourn

Hamilton County Board of Education
Board Meeting - Regular Session
February 18, 2021 5:30 PM
3074 Hickory Valley Road
Chattanooga, TN 37421

I. Roll Call

Attendance Taken at 5:41 PM.

Dr. Steve Highlander:	Present
Mrs. Jenny Hill:	Present
Mrs. Karitsa Jones:	Present
Mr. Tucker McClendon:	Present
Mr. Marco Perez:	Present
Mrs. Tiffanie Robinson:	Present
Mr. Joe Smith:	Present
Mrs. Rhonda Thurman:	Present
Mr. Joe Wingate:	Present

Also in attendance: Dr. Bryan Johnson, Superintendent
Macy Tidmore, Student Representative

II. **Approval of the Agenda

Passed: Approval of the agenda with the following amendments: Under Delegations add Mr. Keith Bohman - Addressing the Board in regard to the termination of Mr. Jonathan McKenney, bus driver; Under Item XI. Administrative Business Matters, add Item B. Chief Operations Officer - Dr. Justin Robertson, 1. Contract for Desk Partitions (Bid File 21-25); passed with a motion by Dr. Steve Highlander and a second by Mr. Marco Perez.

Dr. Steve Highlander:	Yes
Mrs. Jenny Hill:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Tucker McClendon:	Yes
Mr. Marco Perez:	Yes
Mrs. Tiffanie Robinson:	Yes
Mr. Joe Smith:	Yes
Mrs. Rhonda Thurman:	Yes
Mr. Joe Wingate:	Yes

Yes: 9, No: 0

III. Executive Session - No

IV. Pledge to the Flag and Meditation - Ms. Ursula Greene, Principal of Hixson Elementary School

V. Exemplars of Excellence

- A. Recognition of Future Ready Institute Student - Kobe Rivers

VI. Delegations

- A. Lisa Willard, Parent - Speaking on the Pilot Program for COVID Testing
- B. Jeanette Omarkhail, HCEA President - Speaking on Educator's Interests and Investment
- C. Keith Bohman - Addressing the Board in regard to the termination of Mr. Johnathan McKenney, bus drive

VII. Presentation

- A. Future Ready Students - Blake Freeman

VIII. Board Member Disclaimer Statement - I declare that I have a [spouse, parent, grandparent, child, sibling, aunt, uncle, nephew, niece, relation--in-law, or member of my household] who works for the school system and that the Board's vote on [budget, policies, etc.] may have an effect on my relative's employment. Even so, I hereby certify that I will cast my vote in the best interest of the school system.

Declarations were made by: Mr. Perez, Dr. Highlander, Mrs. Robinson, and Mrs. Thurman

IX. **Approval of the Consent Agenda

Passed: Approval of the Consent Agenda passed with a motion by Dr. Steve Highlander and a second by Mr. Tucker McClendon.

Dr. Steve Highlander:	Yes
Mrs. Jenny Hill:	Yes
Mrs. Karitsa Jones:	Yes
Mr. Tucker McClendon:	Yes
Mr. Marco Perez:	Yes
Mrs. Tiffanie Robinson:	Yes
Mr. Joe Smith:	Yes
Mrs. Rhonda Thurman:	Yes
Mr. Joe Wingate:	Yes
Yes: 9, No: 0	

- A. Approval of the Minutes of the January 21, 2021 Regular Session

- B. Executive Committee Report

- C. Chief Business Officer - Mary Ellen Heuton

1. Bids/Contracts

- A. Request Approval of Cabling Infrastructure Installation e-Rate Projects, RFP 21-18 and RFP 21-19 for Tyner High and Tyner Middle.
- B. Request Approval of Bid File 21-24 Contract for Vehicle Repairs.

2. Bids procured by the Purchasing Department, in all cases, low bids meeting specifications are recommended.

2. Financial Reports

The monthly financial report comparing budget to actual through December, 2020. The presentation of the monthly financial statement compares actual year-to-date expenditures to the original adopted budget and the year-to-date amended budget.

HAMILTON COUNTY SCHOOLS REVENUE/OBLIGATIONS VS BUDGET PERIOD ENDED DECEMBER, 2020															
REVENUES	General Purpose			Federal Programs			Self-Funded Programs			Child Nutrition			Grand Totals		
	Budget	Revised Budget	YTD Actual	Budget	Revised Budget	YTD Actual	Budget	Revised Budget	YTD Actual	Budget	Revised Budget	YTD Actual	Budget	Revised Budget	YTD Actual
LOCAL TAXES	233,600,000	233,600,000	100,985,192										233,600,000	233,600,000	100,985,192
LICENSES AND PERMITS	12,000	12,000	6,206										12,000	12,000	6,206
CHARGES FOR CURRENT SERVICES	543,000	543,000	131,621				4,141,737	4,351,296	1,240,646	3,773,594	3,773,594	231,545	8,458,331	8,667,889	1,603,812
OTHER LOCAL REVENUES	3,000,000	3,000,000	151,446				3,262,345	3,686,015	943,430	132,715	132,715	4,891	6,366,000	6,818,730	1,089,787
STATE OF TENNESSEE	178,625,000	178,718,407	87,688,330				-						178,625,000	178,718,407	87,688,330
OTHER STATE REVENUES	885,000	3,552,799	681,119							185,000	185,000	-	880,000	3,745,799	681,119
FEDERAL GOVERNMENT	1,050,000	1,050,000	698,859	29,474,756	49,926,789	11,740,384				16,829,623	16,829,623	6,578,472	47,354,379	67,856,412	18,888,656
OTHER SOURCES	1,285,000	1,285,000	430,000										1,285,000	1,285,000	430,000
RESERVE/FUND BALANCE ¹	-	5,091,992	-					1,896,978					-	6,988,960	-
TOTAL REVENUES	418,800,000	426,550,888	192,600,733	29,474,756	49,926,789	11,740,384	7,404,082	6,934,288	2,184,076	20,930,932	20,930,932	6,815,008	476,690,770	507,642,897	213,341,101
EXPENDITURES															
REGULAR INSTRUCTION PROGRAM	210,173,375	207,607,718	90,370,231	7,438,370	16,685,023	8,024,520	2,667,429	3,842,243	978,886				220,278,174	226,234,984	99,373,637
SPECIAL EDUCATION INSTR PROG	39,800,195	39,722,286	17,157,176	4,570,978	6,078,559	2,058,925	391,813	981,213	43,669				44,552,354	46,481,969	19,259,471
VOCATIONAL ED INSTR PROG	9,308,985	9,318,322	3,820,019	475,241	723,451	357,917	-	167,845	54,478				9,784,206	10,209,618	4,232,314
ATTENDANCE	2,777,942	2,624,629	1,072,312										2,777,942	2,624,629	1,072,312
HEALTH SERVICES	4,941,915	4,968,488	2,010,367				444,113	298,133	42,500	42,500	12,208		4,884,416	5,455,101	2,311,298
OTHER STUDENT SUPPORT	11,364,148	12,969,909	5,867,381	3,714,949	5,664,275	1,647,999	219,215	258,828	54,594				15,298,309	18,793,040	7,568,974
REG INSTR SUPPORT	11,870,000	15,238,332	6,735,345	7,773,054	11,821,471	4,271,494	306,425	991,276	413,506				19,940,478	28,052,079	11,420,346
SPECIAL ED INSTR SUPPORT	3,652,430	3,376,363	2,221,186	3,222,936	3,550,152	2,851,570							8,886,368	8,911,515	4,872,766
VOCATIONAL ED INSTR SUPPORT	250,818	250,818	125,126		12,500	41,786							250,318	370,342	166,812
EDUCATION TECHNOLOGY	6,136,632	6,528,182	4,119,455	169,889	478,533	514,055							6,306,521	7,008,695	4,633,490
BOARD OF EDUCATION	6,133,934	6,161,665	3,455,299					200,000	-				6,333,934	6,361,665	3,455,299
OFFICE OF SUPERINTENDENT	2,025,323	2,489,315	1,041,376					96,723	95,723	36,812			2,121,046	2,585,038	1,077,198
OFFICE OF PRINCIPAL	26,171,970	28,391,529	13,052,130	-	201,613	139,707							26,193,142	28,593,142	13,181,837
FISCAL SERVICES	3,329,760	3,365,584	1,537,840										3,329,760	3,365,584	1,537,840
HUMAN RESOURCES	2,115,719	2,133,417	897,850							8,923	1,270		2,115,719	2,133,417	897,850
OPERATION OF PLANT	25,877,837	27,477,683	16,529,463	-	816,951	722,451							25,877,837	28,294,634	20,252,434
MAINTENANCE OF PLANT	8,401,355	8,851,652	4,757,423							36,412	-		8,401,355	8,888,064	4,757,423
TRANSPORTATION	19,474,601	19,560,227	16,693,464	264,256	451,889	215,643				16,250			19,738,857	20,020,366	16,909,107
CENTRAL AND OTHER	417,870	474,482	317,371										417,870	474,482	317,371
FOOD SERVICE															
COMMUNITY SERVICES	528,681	548,678	200,662	1,127,134	1,740,361	228,268	3,276,207	3,276,207	1,292,208				20,930,932	20,930,932	12,480,284
EARLY CHILDHOOD EDUCATION	2,509,039	3,031,910	1,179,956				214,770	214,770	33,660				2,723,809	3,246,680	1,213,515
REGULAR CAPITAL OUTLAY	200,000	200,000	38,290										200,000	200,000	38,290
EDUCATION DEBT SERVICE	975,000	975,000											975,000	975,000	
EDUCATION CAPITAL PROJECTS	3,000,000	3,000,000	3,000,000										3,000,000	3,000,000	3,000,000
CHARTER SCHOOLS (TRANSFERS)	13,852,693	13,852,693	7,024,432										13,852,693	13,852,693	7,024,432
TRANSFERS-STATE GRANTS		30,968		708,050	1,165,474	-							708,050	1,196,442	-
TOTAL EXPENDITURES	415,000,000	426,550,888	206,225,384	29,474,756	49,926,789	21,160,269	7,404,082	6,934,288	2,920,082	20,930,932	20,930,932	12,480,284	473,899,770	504,842,897	242,785,099
\$2,890,000 Revenue budgeted for Fund Balance															

12012020

3. Budget Amendments

a. Federal Grants, State Grants, and Self-Funded Programs

The Federal Programs budget is amended by items #1 and 2. Items #1 and 2 consist of a current year award.

The State Programs budget is amended by item #3. Item #3 consists of a current year award.

The Self-Funded Programs budget is amended by items #4 – 9. Items #4, 5 and 9 consist of carryover and current year contributions. Items #7 and 8 consist of current year contributions. Item #6 consists of carryover contributions from the prior year.

1. Elementary and Secondary School Emergency Relief (ESSER), with transfers between line items and a net increase of \$224,122

2. Carl Perkins Vocational Grant, with transfers between line items and a net increase of \$49,069
3. Coordinated School Health, with transfers between line items
4. Osborne Foundation, with a net increase of \$10,000
5. Telecommunications Recyclables, totaling \$991
6. JROTC Competitions, totaling \$6,034
7. Schillhahn Huskey Foundation, with transfers between line items
8. Supplemental Salaries, with a net increase of \$143,250
9. Innovation & Choice, with transfers between line items and a net increase of \$8,911

b. General Purpose Budget Amendments

- Transfers between accounts to reclassify existing budget appropriations between various accounts as indicated in the attachment.
- Increase revenues by \$7,184,000 relating to favorable sales tax collections, removing the budget line related to the mixed drink recovery, adjusting interest income, and recognizing one-time State Allocation funding.
- Reduce appropriation for custodial services by \$1,632,032 related to additional cleaning services that will be reimbursed from ESSER/CARES funding.
- Utilize additional BEP revenue and local tax revenues to fund step increases effective July 1, 2020, a 1% salary increase effective January 1, 2021, and related pass-through adjustments with a budget increase totaling \$5,714,685.
- Surplus net revenue will be added to Fund Balance in Fiscal Year 2021 to reserve funds related to 6 months of the salary increases, estimated to be \$3,101,347.

Recommendation: It is recommended that the Board approve the amendment to the FY 21 General Purpose Operating Budget to reallocate appropriations, recognize increased revenue for Local and State sources, reduce budget for custodial, appropriate funds for step increases, 1% salary increase and related pass-throughs.

D. Director of Information Technology - Ben Coulter

1. E-Rate Purchase Approval

X. Chief of Innovation & Choice - Jill Levine

A. Grant Application Requests

1. **Full Service Community Schools Grant

Passed: Approval to apply for Full Service Community Schools Grant (Mrs. Levine stated that if the grant is received, a budget amendment will be brought back to the Board for approval) passed with a motion by Mrs. Jenny Hill and a second by Mr. Tucker McClendon.

Dr. Steve Highlander: Yes

Mrs. Jenny Hill: Yes

Mrs. Karitsa Jones: Yes
Mr. Tucker McClendon: Yes
Mr. Marco Perez: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

XI. Administrative Business Matters

A. Chief Schools Officer - Dr. Neelie Parker

1. **Approval of Special Courses for 2021-22 - Jamie Parris, High School Teaching and Learning Director

Passed: Approval of Special Courses passed with a motion by Mr. Tucker McClendon and a second by Mrs. Jenny Hill.

Dr. Steve Highlander: Yes
Mrs. Jenny Hill: Yes
Mrs. Karitsa Jones: Yes
Mr. Tucker McClendon: Yes
Mr. Marco Perez: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

B. Chief Operations Officer - Dr. Justin Robertson

1. **Contract for Desk Partitions (Bid File 21-25)

Passed: Approval of the Contract for Desk Partitions (Bid File 21-25) passed with a motion by Dr. Steve Highlander and a second by Mrs. Tiffanie Robinson.

Dr. Steve Highlander: Yes
Mrs. Jenny Hill: Yes
Mrs. Karitsa Jones: Yes
Mr. Tucker McClendon: Yes
Mr. Marco Perez: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mrs. Rhonda Thurman: Yes
Mr. Joe Wingate: Yes
Yes: 9, No: 0

XII. Board Matters

A. Chief of Staff - Jennifer Bronson and Deputy Superintendent - Dr. Nakia Towns

1. Board Policies - First Reading

- a. Board Policy 3.5011 - Water Access
- b. Board Policy 5.1042 - Educator Diversity
- c. Board Policy 6.501 - Educational Equity

2. **Proposed Calendar 2021-2022

Passed: Approval of the 2021-2022 Calendar passed with a motion by Dr. Steve Highlander and a second by Mrs. Karitsa Jones.

Mrs. Rhonda Thurman: No
Dr. Steve Highlander: Yes
Mrs. Jenny Hill: Yes
Mrs. Karitsa Jones: Yes
Mr. Tucker McClendon: Yes
Mr. Marco Perez: Yes
Mrs. Tiffanie Robinson: Yes
Mr. Joe Smith: Yes
Mr. Joe Wingate: Yes
Yes: 8, No: 1
Mrs. Rhonda Thurman: No

XIII. Information Only

A. Legal Services Report

XIV. Events/Announcements

XV. Adjourn – The meeting was adjourned at 7:16 p.m.

Chairperson

Date

Superintendent

Date

B. Executive Committee Report

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

TO: Hamilton County Board of Education

FROM: Sherrie Ford

DATE: March 18, 2021

RE: Executive Committee Report

The Executive Committee of the Board may act on behalf of the full Board during the time between Board meetings. The Executive Committee items submitted to me for the agenda packet for the period of February 18, 2021 through March 18, 2021 are included. These items include previously approved field trips indicated by an asterisk and various early/emergency approvals presented for ratification.

C. Chief Business Officer - Mary Ellen Heuton

1. Bids/Contracts

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TN 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

FROM: Mary Ellen Heuton, Chief Financial Officer
Kevin Bartenfield, Director of Purchasing

DATE: March 18, 2021

RE: Bids/Contracts

1. Attached for your approval are bids/contracts for the following:
 - A. Request Approval of Contract Extension for Bid File 19-36 Contract for Routine Roof Repairs and Replacement.
 - B. Request Approval of Giant Steps for 2021-22 School Year.
 - C. Request Approval of School Annual Publishers for 2021-22 School Year.
 - D. Request Approval of CLASS Retainer Agreement with Millsaps Gowan Government Relations.
 - E. Request Approval of RFP File 21-23 Drug and Alcohol Testing Program.
 - F. Request Approval of E-Rate CSLA Cabling, Outdoor Access points and Network Equipment Contract.
2. Ratification of Emergency/Early Approval for Chromebooks and Protective Cases.
3. Bids procured by the Purchasing Department, in all cases, low bids meeting specifications are recommended.
4. Recommend approval as presented.

KB:de

**.Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga TN 37421**

Memorandum

To: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

From: Kevin Bartenfield, Director of Purchasing

Date: March 18, 2021

Re: Recommended Contract Extension for Routine Roof Repairs/Replacement

Contract for Routine Roof Repairs and Replacement (Bid File 19-36)

The Board of Education previously awarded a contract for above described goods and services. Right was reserved to extend contract for an additional twelve-month period beyond the initial contract length. The contract has served the System well and contract extension is recommended. Contract period shall be July 1, 2021 through June 30, 2022.

Tabulation sheet attached.

Funding Source: Operating and Capital Projects Budgets

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
 BID OPENING –APRIL 10, 2019 – 10:30A.M.
 CONTRACT FOR ROUTINE ROOF REPAIRS AND REPLACEMENT (BID FILE 19-36)
TABULATION SHEET**

BIDDERS:	Purefoam Roofing and Insulation	Eskola	JDH Company
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COST OF SERVICES

Minimum Charge per Site Visit	500.00	300.00	200.00
Actual Overhead Cost %	25	10	10
Additional Profit %	10	5	10

LABOR RATES – PER HOUR

Foreman	35.00	85.00	28.35
Journeyman	30.00	85.00	24.68
4 th yr. Apprentice	25.00	85.00	22.58
3 rd yr. Apprentice	25.00	85.00	20.48
2 nd yr. Apprentice	20.00	75.00	19.43
1 st yr. Apprentice	20.00	75.00	17.33
Helper	18.00	75.00	15.23
Laborer	18.00	75.00	13.65

RECOMMEND AWARD OF BID TO: JDH Company

FUNDS TO BE PROVIDED BY: MAINTENANCE BUDGET & CAPITAL PROJECTS FUND

BID SENT TO 19 **VENDORS** 3 **VENDORS RESPONDED**

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
PURCHASING DEPARTMENT
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421**

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

FROM: Kevin Bartenfield, Director of Purchasing

DATE: March 18, 2021

RE: Recommended approval of Giant Steps for 2021-2022 school year.

The Purchasing Department is recommending the approval of Giant Steps, a local vendor for musical equipment repairs and parts. This vendor will provide repair work on music/band equipment which includes replacement parts. We are seeking their assistance with emergency repairs and replacement parts. Upon Board approval of this vendor, we can obtain faster service in repairs for the district. The district will save on shipping costs and less down time by using a local vendor. This request covers the 2021-2022 school year.

Thank you for your consideration of this request.

**Hamilton County Department of Education
Purchasing Department
3074 Hickory Valley Road
Chattanooga TN 37421**

Memorandum

TO: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

FROM: Kevin Bartenfield, Director of Purchasing

DATE: March 18, 2021

RE: Recommended Approval of School Annual Publishers for 2021-2022SY

School personnel have requested approval of school annual publishers. Annuals are funded by advertisement sales, community contributions, and souvenir book sales directly to students and other interested parties.

Outlined are current publishers supplying annuals to schools within the System. Research indicates publishers are cost competitive and are responsive to the needs of the schools they serve. The schools have established good working relationships with the various school annual publishers and are satisfied with both the product produced and the service offered. Therefore, it is recommended the below listed vendors be approved to publish annuals for schools with the System.

Entourage School Services
Herff-Jones Publishing Company
Inter-State Studio & Publishing Company
Josten's Publishing Company
Life Touch Publishing Company/Lifetouch National School Studios, Inc.
Memory Book Company
School Annual Publishing Company
Taylor Publishing Company dba Balfour
Tree Ring Yearbook Company
Walsworth Publishing Company

Recommendation: We recommend the Board of Education approve listed vendors to publish school annuals for school year 2021-2022.

**Hamilton County Department of Education
3074 Hickory Valley Road
Chattanooga, Tennessee 37421**

MEMORANDUM

To: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

From: Mary Ellen Heuton
Chief Financial Officer

Date: March 18, 2021

RE: **COALITION OF LARGE SCHOOL SYSTEMS (CLASS) RETAINER
AGREEMENT – MILLSAPS GOWAN GOVERNMENT RELATIONS**

The Coalition of Large School Systems (CLASS) retainer agreement with Millsaps Gowan Government Relations requires Board approval.

Hamilton County Schools has been a member of CLASS since inception. Member school systems include Hamilton County, Knox County, Shelby County, and Metro Nashville/Davidson County.

The annual cost is \$37,500 and this amount is included in the general purpose operating budget as an ongoing operating expense.

Enclosed:

Retainer Agreement with Millsaps Gowan Government Relations

Millsaps Gowan Government Relations

PO BOX 159249
Nashville, TN 37215
Phone: [615.418.9219](tel:615.418.9219)

December 18, 2020

CLASS
c/o Joris Ray, Superintendent
Shelby County Schools (2021 CLASS chair)
160 S. Hollywood Street
Memphis, TN 38112

Re: Retainer Agreement with Millsaps Gowan Government Relations

Dear Dr. Ray:

We appreciate the opportunity to provide governmental consulting services to the Coalition of Large School Systems (CLASS) in Tennessee. Millsaps Gowan Government Relations (Millsaps Gowan) is committed to providing the highest level of service in furtherance of your goals. This agreement will describe the terms under which that representation will occur.

You have asked that we provide CLASS government relation services on issues related to public education. In addition, as part of our scope of services, Millsaps Gowan will provide ancillary services such as electronically forwarding to you on a daily basis relevant newspaper articles, analyses, and important governmental announcements. Millsaps Gowan will also provide legislative and state administrative advocacy services including, but not limited, to tracking legislation, representing CLASS interests in the legislative process, exploring legislative opportunities to advance the CLASS agenda, monitoring actions of the state board of education, and providing timely communications to member systems. As part of these services Millsaps Gowan will visit each CLASS district board at least one time each year to report on our work for CLASS.

In exchange for these services, CLASS has agreed to pay Millsaps Gowan Government Relations \$12,500 per month beginning January 1, 2021 and ending December 31, 2021. This amount reflects an aggregate, annual contribution of \$37,500 per CLASS member school system. Millsaps Gowan will send an invoice on the first of each month and payment is due by the end of each month. This agreement will proceed on a month-to-month basis and may be terminated by either party with 30 days written notice. Costs directly attributable to the performance of this work will be billed in addition to the monthly retainer, and these costs may include travel and other expenses incurred on behalf of CLASS. Also, by signing below, you agree that you will complete any forms necessary to comply with lobbyist registration requirements under Tennessee law that

may arise as a result of our representation of CLASS during the term of this contract or after its termination should reporting periods overlap.

I believe the above reflects our understanding. If it does, please sign this agreement and return a copy for our files. I appreciate your attention to this matter and look forward to working with you. Please never hesitate to contact me if we can assist CLASS in any way.

Sincerely,

Robert Gowan, Partner
Millsaps Gowan Government Relations

For Shelby County Schools

Date

For Knox County Schools

Date

For Davidson County Schools

Date

For Hamilton County Schools

Date

Hamilton County Department of Education
 Bid Opening February 18, 2021 –2:00 PM.
 RFP File 21-23 Provide Drug and Alcohol Testing Program
Tabulation Sheet

	DOT 5 Panel Testing Qty. Est 150		Breath Analysis Testing Qty. Est. 40		Non DOT 10 Panel Testing “expanded opiate” Qty. Est 170	
Bidders	Unit	Total	Unit	Total	Unit	Total
*DSI Medical Services Inc	45.00	6,750.00	49.00	1,960.00	45.00	7,650.00
Arcpoint Labs	41.00	6,150.00	30.00	1,200.00	41.00	6,970.00
	Supervisory Training Sessions Qty. Est 6		Employee Training Sessions Qty. Est. 6		Total Bid: All-or-None	
Bidders	Unit	Total	Unit	Total		
*DSI Medical Services Inc	7.95-14.00		7.95-14.00		16,360.00	
Arcpoint Labs	0		0		14,320.00	

*DSI Medical Services Inc charges per event fee normal hours \$100.00 and after hours \$200.00. Total bid does not reflect total cost of contract.

Recommend Award of Bid To: Arcpoint Labs

Funds To Be Provided By: Operating Budgets



Hamilton County Department of Education
Information Technology
3074 Hickory Valley Rd
Chattanooga, TN 37421
(423) 498-6577

Memorandum

To: Dr. Bryan Johnson, Superintendent
Hamilton County Board of Education

From: Ben Coulter, Director of Information Technology

Date: March 18, 2021

Re: E-Rate - CSLA cabling, outdoor access points and approval of network equipment contract

Outdoor Access Points

The Information Technology department is requesting emergency approval to purchase up to 150 outdoor wireless access points with mounting kits through the E-Rate program. E-Rate is a federally funded rebate program that allows the district to purchase network infrastructure at a large discount. Our discount for the 2021 year is 80%. The purchases would be to provide outdoor internet access on school campuses.

The district will be required to pay up to the full price of \$99,975 for the outdoor access points before receiving the rebates. The calculated cost to the district after rebates is applied is \$19,995.

Network Equipment

IT is also requesting approval to purchase network equipment through E-Rate on RFP 21-28 that was approved in February. Purchases on this contract will be requested from the school board as needed.

Cabling for CSLA

IT is requesting approval of a contract from Requests for Proposal 21-26 for cabling at C.S.L.A. This is required due to the renovation of the school and using the E-Rate program will reduce costs by 80% for this service. The contract/installation period is from July 1st, 2021 to June 30, 2022. The following evaluation criteria was used to select the vendor.

	Evaluation Criteria	Points
1	Purchase price	35
2	The quality of the vendor's good or services	30
3	Vendors past relationship with the district	20
4	Reputation of the vendor and its goods and services	15

The district recommends Clearline Networks, LLC. The district will be required to pay the full price of \$131,771 before receiving the rebates. The calculated cost to the district after rebates has been applied will be \$26,345.20.

Funding will come from the E-Rate self-funded programs account. Rebates will be reimbursed to the E-Rate self-funded programs account.

Thank you for your consideration of this request.



**HAMILTON
COUNTY
SCHOOLS**

Hamilton County Department of Education
Information Technology
3074 Hickory Valley Rd
Chattanooga, TN 37421
(423) 498-6577

Request for Emergency / Early Approval

To: Executive Committee of the Board

From: Ben Coulter, Director of Information Technology

Date: March 18, 2021

Re: Emergency Approval of Chromebooks

The Information Technology department is requesting emergency approval to purchase 4,250 Dell Chromebooks on Sourcewell Cooperative Contract #081419 for \$1,526,812.50. The district will also purchase protective cases for \$109,182.50 on the same contract. The Dell Chromebooks are available in stock with CDW and can be procured before March 31st. The Tennessee Department of Education is offering a technology grant to reimburse \$200 for every three eligible devices purchased between March 1st and September 1st using general purpose funds. This purchase would qualify and it is anticipated that the district would receive state grant reimbursement of approximately \$283,000, which would allow the district to purchase additional student devices.

The orders for Chromebooks that the district ordered in July and August have not been fulfilled due to supply chain issues caused by COVID-19. Currently, there is a world-wide backlog of orders for Chromebooks. The anticipated delivery dates for these orders are past the March 31st deadline set by the Tennessee Department of Education and the district would not receive any grant funding for those orders. The district plans to keep its current orders with CDW for Lenovo Chromebooks to be used as next year's order due to anticipated delivery dates for new orders of Chromebooks being January of 2022 at this moment.

The purchase will be made using General Purpose funds, however we expect to do a reallocation to ESSER and Grant other funds that have been or will be designated for student devices after the purchase.

Thank you for your consideration of this request.

CHIEF OPERATION OFFICER

Dr. Justin Robertson

Signature on file in the Purchasing Department

SUPERINTENDENT

Dr. Bryan Johnson

SCHOOL BOARD CHAIRMAN

Joe Wingate

_____Signatures on file in the Purchasing Department_____

2. Financial Reports

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

FROM: Mary Ellen Heuton, Chief Financial Officer

DATE: March 25, 2021

SUBJECT: Monthly Financial Report

Attached is the monthly financial report comparing budget to actual through January, 2021. The presentation of the monthly financial statement compares actual year-to-date expenditures to the original adopted budget and the year-to-date amended budget.

**HAMILTON COUNTY SCHOOLS
REVENUE/OBLIGATIONS VS BUDGET
PERIOD ENDED
JANUARY, 2021**

	Adopted	General Purpose		Federal Programs			Self-Funded Programs			Child Nutrition			Grand Totals											
REVENUES	Budget	Revised Budget	YTD Actual	Budget	Revised Budget	YTD Actual	Budget	Revised Budget	YTD Actual	Budget	Revised Budget	YTD Actual	Budget	Revised Budget	YTD Actual									
LOCAL TAXES	233,600,000	233,600,000	110,480,194				4,141,737	4,351,295	1,336,762	3,773,594	3,773,594	233,615	233,600,000	233,600,000	110,480,194									
LICENSES AND PERMITS	12,000	12,000	7,203										12,000	12,000	7,203									
CHARGES FOR CURRENT SERVICES	543,000	543,000	151,652										8,458,331	8,667,889	1,722,029									
OTHER LOCAL REVENUES	3,000,000	3,000,000	1,486,293				3,262,345	3,686,015	1,001,038	132,715	132,715	5,112	6,395,060	6,818,730	2,492,443									
STATE OF TENNESSEE	178,625,000	178,718,407	105,491,487										178,625,000	178,718,407	105,491,487									
OTHER STATE REVENUES	685,000	3,550,799	853,950										880,000	3,745,799	853,950									
FEDERAL GOVERNMENT	1,050,000	1,050,000	654,204										47,354,379	70,328,137	21,702,000									
OTHER SOURCES	1,285,000	1,285,000	430,000	29,474,756	52,448,514	14,755,290				16,829,623	16,829,623	6,292,506	1,285,000	1,285,000	430,000									
RESERVES/FUND BALANCE *	-	5,091,682					1,899,264						-	6,990,946	-									
TOTAL REVENUES	418,800,000	426,850,888	219,554,983	29,474,756	52,448,514	14,755,290	7,404,082	9,936,574	2,337,800	20,930,932	20,930,932	6,531,233	476,609,770	510,166,908	243,179,306									
EXPENDITURES																								
REGULAR INSTRUCTION PROGRAM	210,173,375	207,611,240	103,091,582	7,435,370	16,685,458	5,967,017	2,667,429	3,946,289	1,133,065				220,276,174	228,242,987	110,191,664									
SPECIAL EDUCATION INSTR PROG	39,600,165	39,722,296	18,245,805	4,570,376	6,078,359	2,083,522	381,813	681,313	70,262				44,552,354	46,481,968	20,399,589									
VOCATIONAL ED INSTR PROG	9,308,965	9,318,322	4,484,954	475,241	723,451	433,568	-	167,845	68,157				9,784,206	10,209,618	4,986,679									
ATTENDANCE	2,777,942	2,621,107	1,222,694				42,500	42,500	49,299				2,777,942	2,621,107	1,222,694									
HEALTH SERVICES	4,841,915	4,968,488	2,274,221										4,884,415	5,455,101	2,657,939									
OTHER STUDENT SUPPORT	11,364,146	12,869,777	6,589,159										15,298,309	18,790,802	8,497,722									
REG INST SUPPORT	11,870,000	15,239,494	7,108,984	3,714,948	5,662,199	1,853,859	219,215	258,826	54,704				19,949,479	28,021,011	11,854,433									
SPECIAL ED INST SUPPORT	3,662,430	3,376,363	2,436,916	3,222,938	3,535,152	1,934,031	306,425	989,516	299,332				6,885,368	6,911,515	4,370,947									
VOCATIONAL ED INST SUPPORT	250,818	250,818	148,500	12,500	120,124	47,551	-						263,318	370,942	196,051									
EDUCATION TECHNOLOGY	6,136,632	6,528,162	4,236,984	169,889	3,031,804	1,063,693	200,000	200,000	-				6,306,521	9,559,966	5,300,677									
BOARD OF EDUCATION	6,133,934	6,161,665	3,776,444										6,333,934	6,361,665	3,776,444									
OFFICE OF SUPERINTENDENT	2,025,323	2,489,295	1,206,155										2,121,046	2,585,018	1,248,359									
OFFICE OF PRINCIPAL	26,171,970	28,391,529	14,981,525	-	201,613	147,182	95,723	95,723	42,204				26,171,970	28,593,142	15,128,707									
FISCAL SERVICES	3,329,790	3,365,594	1,690,849										3,329,790	3,365,594	1,690,849									
HUMAN RESOURCES	2,115,719	2,133,417	971,327										2,115,719	2,142,340	972,597									
OPERATION OF PLANT	25,877,637	27,477,683	14,561,846										25,877,637	28,294,634	15,190,307									
MAINTENANCE OF PLANT	9,401,355	9,851,652	5,445,391	264,256	451,889	174,935	-	36,412	-				9,401,355	9,888,064	5,445,391									
TRANSPORTATION	19,474,601	19,560,227	8,891,560										19,738,857	20,030,366	9,066,495									
CENTRAL AND OTHER	417,870	474,492	260,113										417,870	474,492	260,113									
FOOD SERVICE	-	-	-	1,127,134	1,740,361	207,177	3,276,207	3,276,207	1,370,625				20,930,932	20,930,932	11,452,162									
COMMUNITY SERVICES	528,681	548,676	226,325										20,930,932	20,930,932	11,452,162									
EARLY CHILDHOOD EDUCATION	2,509,039	3,031,910	1,375,326										4,932,022	5,565,244	1,804,127									
REGULAR CAPITAL OUTLAY	200,000	200,000	38,347				214,770	214,770	40,396				2,723,809	3,246,680	1,415,722									
EDUCATION DEBT SERVICE	975,000	975,000	-										200,000	200,000	38,347									
EDUCATION CAPITAL PROJECTS	3,000,000	3,000,000	3,000,000										975,000	975,000	-									
CHARTER SCHOOLS (TRANSFERS)	13,852,693	13,852,693	9,834,205	-	-	-							3,000,000	3,000,000	3,000,000									
TRANSFERS-STATE GRANTS		30,988	-	13,852,693	13,852,693	9,834,205																		
				709,050	1,165,039	-							709,050	1,196,027	-									
TOTAL EXPENDITURES	416,000,000	424,050,888	216,099,212	29,474,756	52,448,514	19,321,532	7,404,082	9,936,574	3,129,314	20,930,932	20,930,932	11,452,162	473,809,770	507,366,908	250,002,220									

3. Budget Amendments

a. Federal Grants, State Grants, and Self-Funded Programs

HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 Hickory Valley Road
Chattanooga, Tennessee 37421

MEMORANDUM

TO: Hamilton County Board of Education
Dr. Bryan Johnson, Superintendent

FROM: Mary Ellen Heuton, Chief Financial Officer

DATE: March 18, 2021

SUBJECT: Budget Amendments – Federal Grants, State Grants and Self-Funded Programs

The following budget amendments for Federal Grants, State Grants and Self-Funded Programs for FY2021 are recommended for your approval.

The Federal Programs budget is amended by items #1 - 8. Item #1 consists of a current year award. Items #2 – 8 consist of current year awards and carryover from the prior year.

The State Programs budget is amended by items #9 and 10. Items #9 and 10 consist of carryover from the prior year.

The Self-Funded Programs budget is amended by items #11 – 13. Items #11 and 13 consist of current year contributions. Item #12 consists of carryover contributions from the prior year.

1. Consolidated Administration, with transfers between line items
2. Title I Improving Basic Programs, with transfers between line items
3. Title II Part A Teacher and Principal Training and Recruiting, with transfers between line items
4. Title III, Language Instruction for English Learners and Immigrant Students, with transfers between line items
5. Title IV, Part A Student Support and Academic Enrichments, with transfers between line items
6. Title I, Part D Delinquent, with transfers between line items
7. School Level Improvement Grant, with transfers between line items
8. 21st Century Community Learning Centers Cohort 2019, with transfers between line items
9. Competitive Priority School State Grant, with transfers between line items
10. High Opportunity School Literacy Grant, with transfers between line items
11. Tennessee SCORE, totaling \$55,000
12. Character Education Donations, totaling \$12,500
13. HCS Foundation, totaling \$12,000

FEDERAL PROGRAMS
SOURCE OF FUNDS

March 18, 2021

	OTHER FEDERAL THROUGH STATE 47100	TOTAL REVENUE	AMENDMENT ITEM #
BUDGET AMENDMENTS			
Consolidated Administration		-	1
Title I Improving Basic Programs		-	2
Title II Part A Teacher and Principal Training and Recruiting		-	3
Title III, Language Instruction For English Learners and Immigrant Students		-	4
Title IV, Part A Student Support and Academic Enrichments		-	5
Title I, Part D Delinquent		-	6
School Level Improvement Grant		-	7
21st Century Community Learning Centers Cohort 2019		-	8
	-	-	

FEDERAL PROGRAMS
USE OF FUNDS

March 18, 2021

BUDGET AMENDMENTS	REGULAR INSTRUCTION 71100	OTHER STUDENT SUPPORT 72130	REGULAR INSTRUCTION SUPPORT 72210	TRANSPORTATION 72710	COMMUNITY SERVICES 73300	INDIRECT COST 99100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
Consolidated Administration			-				-	1
Title I Improving Basic Programs	(184,499)	5,462	190,394	(11,357)			-	2
Title II Part A Teacher and Principal Training and Recruiting			-				-	3
Title III, Language Instruction For English Learners and Immigrant Students	(35,376)		35,376				-	4
Title IV, Part A Student Support and Academic Enrichments	8,065	(2,210)	(5,355)	(500)			-	5
Title I, Part D Delinquent	(1,662)		1,662				-	6
School Level Improvement Grant	41,197	(17,516)	(23,681)				-	7
21st Century Community Learning Centers Cohort 2019					(212)	212	-	8
	(172,275)	(14,264)	198,396	(11,857)	(212)	212	-	

SELF FUNDED PROGRAMS
SOURCE OF FUNDS

March 18, 2021

	RESTRICTED FOR EDUCATION FUND BALANCE 34555	OTHER LOCAL REVENUES 44000	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
BUDGET AMENDMENTS				
Tennessee SCORE		55,000	55,000	11
Character Education Donations	12,500		12,500	12
HCS Foundation		12,000	12,000	13
	12,500	67,000	79,500	

SELF FUNDED PROGRAMS
USE OF FUNDS

March 18, 2021

	REGULAR INSTRUCTION 71100	REGULAR INSTRUCTION SUPPORT 72210	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
BUDGET AMENDMENTS				
Tennessee SCORE	55,000		55,000	11
Character Education Donations		12,500	12,500	12
HCS Foundation		12,000	12,000	13
	55,000	24,500	79,500	

STATE PROGRAMS
SOURCE OF FUNDS

March 18, 2021

	STATE REVENUE 46000	TOTAL REVENUE	AMENDMENT ITEM #
BUDGET AMENDMENTS			
Competitive Priority School State Grant		-	9
High Opportunity School Literacy Grant		-	10
	-	-	

STATE PROGRAMS
USE OF FUNDS

March 18, 2021

	REGULAR EDUCATION 71100	REGULAR INSTRUCTION SUPPORT 72210	INDIRECT COST 99100	TOTAL AMENDMENT AMOUNT	AMENDMENT ITEM #
BUDGET AMENDMENTS					
Competitive Priority School State Grant	22,244	(21,617)	(627)	-	9
High Opportunity School Literacy Grant	(24,860)	24,860		-	10
	22,244	(21,617)	(627)	-	

HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
ESSA CONSOLIDATED ADMINISTRATION
BUDGET FISCAL YEAR 2020 - 2021

Note: Consolidated Administration is funded by transfers from the Title I, Title I D,
Title II Part A, Title III, and Title IV federal grants.

Funding Source: Transfers from Federal Grants

100-0000	471410	Transfer from Title I	868,684			868,684
100-0000	471410	Transfer from Title I Neglected	11,573			11,573
100-0000	471410	Transfer from Title I Delinquent	4,995			4,995
100-0000	471890	Transfer from Title II Part A	118,527			118,527
100-0000	471460	Transfer from Title III	8,419			8,419
100-0000	471470	Transfer from Title IV	17,674			17,674
		Total Transfers	1,029,872	-	-	1,029,872

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	BUDGET AMENDMENT			BUDGET AMENDMENT
			1/21/2021	INCREASES	DECREASES	3/18/2021
ESEA Consolidated Administration						
100-0000	72210-510510	Directors (1)	117,333			117,333
100-0000	72210-510530	Coordinators (3)	290,543	2,600		293,143
100-0000	72210-516110	Secretaries (3)	115,882	4,878		120,760
100-0000	72210-516210	Clerical (3)	151,973	7,537		159,510
100-0000	72210-518940	Contracted Personnel PT (2)	36,000			36,000
100-0000	72210-520110	Social Security	44,126	931		45,057
100-0000	72210-520410	State Retirement	81,264	2,092		83,356
100-0000	72210-520610	Life Insurance	604			604
100-0000	72210-520710	Health Insurance	87,986			87,986
100-0000	72210-520810	Dental Insurance	3,195			3,195
100-0000	72210-521010	Unemployment Compensation	1,667			1,667
100-0000	72210-521210	Medicare	10,321	218		10,539
100-0000	72210-529910	Long Term Disability	1,352	31		1,383
100-0000	72210-529930	Short Term Disability	1,893	719		2,612
100-0000	72210-530810	Consultant	13,000		(1,500)	11,500
100-0000	72210-533610	Equipment Repair/Maint.	1,000		(1,000)	-
100-0000	72210-535510	Travel/mileage	6,000		(4,000)	2,000
100-0000	72210-549990	Supplies & Materials	13,643		(5,000)	8,643
100-0000	72210-552410	Staff Development	11,872		(5,006)	6,866
100-0000	72210-559990	Other Charges	3,000		(2,500)	500
100-0000	72210-579010	Equipment Other	10,344			10,344
Total 72210			1,002,998	19,006	(19,006)	1,002,998
100-0000	99100-559010	Indirect Costs (2.9 %)	26,874			26,874
Total 99100			26,874	-	-	26,874
Total Budget			1,029,872	19,006	(19,006)	1,029,872

TITLE I IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2020-2021
FUND 050
AGENCY 142
ORGANIZATION 101
BUDGET SUMMARY

	AMENDED	INCREASE	DECREASE	AMENDED
TITLE I 2021 AWARD	12,124,924			12,124,924
STATE REALLOCATION	-			-
CARRYOVER FROM FY2020	3,089,335			3,089,335
TRANSFER TO CONSOLIDATED ADMIN	(867,836)			(867,836)
TOTAL TITLE I BUDGET	14,346,423	-	-	14,346,423

REVENUE	101-0000 00000-471410	14,346,423	-	14,346,423
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FUNCTION OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
EXPENDITURES					
71100	116 Teachers	2,546,817		(105,998)	2,440,819
71100	134 Instructional Personnel--Tutors	110,726	530		111,256
71100	163 Educational Assistants	945,686		(28,857)	916,829
71100	188 Teacher Bonuses	130,231		(25,000)	105,231
71100	189 Other Salaries and Wages	30,000	5,500		35,500
71100	201 Social Security	233,332		(7,281)	226,051
71100	204 State Retirement	326,617		(3,700)	322,917
71100	206 Life Insurance	4,402			4,402
71100	207 Health Insurance	643,435			643,435
71100	208 Dental Insurance	23,367			23,367
71100	210 Unemployment Compensation	12,191			12,191
71100	212 Medicare	54,575		(1,598)	52,977
71100	299 Other Fringe Benefits	10,633		(91)	10,542
71100	336 Maintenance & Repair - Equipment	15,950		(6,445)	9,505
71100	399 Contracted Services	142,988	7,206		150,194
71100	429 Instructional Supplies & Materials	755,026	187,535		942,561
71100	599 Other Charges: field trips/charter reimburse	281,349	7,501		288,850
71100	722 Instructional Equipment	1,015,112		(213,801)	801,311
	Total 71100	7,282,437	208,272	(392,771)	7,097,938
72130	123 Guidance Personnel	152,608			152,608
72130	130 Social Worker	72,684			72,684
72130	189 Other Salaries & Wages	1,005,599	7,049		1,012,648
72130	201 Social Security	76,313	437		76,750
72130	204 State Retirement	139,106		(227)	138,879
72130	206 Life Insurance	1,625			1,625
72130	207 Health Insurance	237,500			237,500
72130	208 Dental Insurance	8,625			8,625
72130	210 Unemployment Compensation	4,500			4,500
72130	212 Medicare	17,852	102		17,954
72130	299 Other Fringe Benefits	4,887		(6)	4,881
72130	355 Travel	1,600			1,600
72130	399 Contracted Services	12,100		(900)	11,200
72130	499 Other Supplies & Materials	47,435	5,728		53,163
72130	599 Other Charges	411,015		(4,619)	406,396
72130	790 Parent Resource Equipment	4,200		(2,102)	2,098
	Total 72130	2,197,649	13,316	(7,854)	2,203,111

FUNCTION OBJECT		EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
72210	105	Supervisor/Director, Coordinators	173,016			173,016
72210	162	Classified Extended Contracts	43,467	6,350		49,817
72210	188	Instruction Support Bonus	18,700			18,700
72210	189	Other Salaries	2,471,046		(2,402)	2,468,644
72210	196	Stipends	215,502	148,338		363,840
72210	201	Social Security	182,381	8,732		191,113
72210	204	State Retirement	299,380	16,981		316,361
72210	206	Life Insurance	2,647		(28)	2,619
72210	207	Health Insurance	386,460		(4,085)	382,375
72210	208	Dental Insurance	14,037		(149)	13,888
72210	210	Unemployment Compensation	7,322		(77)	7,245
72210	212	Medicare	42,369	2,206		44,575
72210	299	Other Fringe Benefits	12,177	35		12,212
72210	308	Consultants	52,783		(4,705)	48,078
72210	355	Travel	5,100		(1,321)	3,779
72210	499	Supplies & Materials (Staff Dev)	31,587		2,305	33,892
72210	524	Staff Development	70,182	29,014		99,196
72210	599	Other Charges	381,943		(9,300)	372,643
72210	790	Other Equipment	2,500		(1,500)	1,000
		Total 72210	4,412,599	211,656	(21,262)	4,602,993
72710	314	Choice Transportation	78,738		(11,357)	67,381
		Total 72710	78,738	-	(11,357)	67,381
99100	590	Indirect Costs	375,000			375,000
		Total 99000	375,000	-	-	375,000
		GRAND TOTAL	14,346,423	433,244	(433,244)	14,346,423

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		101-0000 Indirect costs & Transfers	101-9* Eight Private Schools	Public & Charter School Summary	101-1130 Pre-K Summary	101-1110, 1120, 1121, 1122, 1140, 1150, 1160 System-wide School Support
	Total					
EXPENDITURES						
71100-511610	Teachers	1,298,048		633,300	601,878	62,870
71100-511660	Teachers Part-time/Interventionists	778,089	26,999	751,090		
71100-513450	Instructional Personnel--Tutors	111,256	17,102	93,654		500
71100-514090	Teachers Supplements	364,682	1,450	301,657		61,575
71100-516310	Educational Assistants	916,829	-	439,275	477,554	
71100-518810	Teacher Bonuses	105,231		105,231		
71100-518990	Other Salaries and Wages	35,500		35,500		
71100-520110	Social Security	226,051	2,824	148,553	66,926	7,748
71100-520410	State Retirement	322,917	149	177,899	132,014	12,855
71100-520610	Life Insurance	4,402		2,127	2,210	65
71100-520710	Health Insurance	643,435		310,935	323,000	9,500
71100-520810	Dental Insurance	23,367		11,292	11,730	345
71100-521010	Unemployment Compensation	12,191		5,891	6,120	180
71100-521210	Medicare	52,977	660	34,853	15,652	1,812
71100-529910	Long Term Disability	4,393		2,107	2,160	126
71100-529930	Short Term Disability	6,149		2,951	3,022	176
71100-533610	Maintenance & Repair - Equipment	9,505		9,505		
71100-539990	Contracted Services	150,194	146,422	3,772		
71100-542910	Instructional Supplies & Materials	942,561	72,482	857,329	5,000	7,750
71100-559990	Charges-field trips, etc	288,850	45,000	237,342		6,508
71100-572210	Instructional Equipment	801,311	13,455	787,856		
	Total 71100	7,097,938	- 326,543	4,952,119	1,647,266	172,010
72130-512310	Guidance Personnel	152,608		152,608		
72130-513010	Social Worker	72,684			67,684	5,000
72130-518940	Parent Coordinator Part-time/College and C	138,898		138,898		
72130-518990	Other Salaries & Wages	873,750		753,242	39,958	80,550
72130-520110	Social Security	76,750		64,772	6,674	5,304
72130-520410	State Retirement	138,879		117,266	12,826	8,787
72130-520610	Life Insurance	1,625		1,430	130	65
72130-520710	Health Insurance	237,500		209,000	19,000	9,500
72130-520810	Dental Insurance	8,625		7,590	690	345
72130-521010	Unemployment Compensation	4,500		3,960	360	180
72130-521210	Medicare	17,954		15,151	1,562	1,241
72130-529910	Long Term Disability	2,034		1,657	216	161
72130-529930	Short Term Disability	2,847		2,320	302	225
72130-535510	Travel	1,600			1,500	100
72130-539950	Contracted Services - Software License	-		-		
72130-539990	Contracted Services	11,200		11,200		
72130-549990	Materials & Supplies	53,163		42,902		10,261
72130-559990	Charges-Parent Mtg expenses	69,680	1,799	67,881		-
72130-559990	Other Charges: set aside reserve of funds	336,716				336,716
72130-579010	Parent Resource Equipment	2,098		2,098		
	Total 72130	2,203,111	- 1,799	1,591,975	150,902	458,435

GRANT SUMMARY--BUDGET

		101-0000 Indirect costs & Transfers	101-9* Eight Private Schools	Public & Charter School Summary	101-1130 Pre-K Summary	101-1110, 1120, 1121, 1122, 1140, 1150, 1160 System-wide School Support
		Total				
72210-510510	Supervisor/Director	92,610				92,610
72210-510530	Coordinators	80,406				80,406
72210-516210	Classified Extended Contracts	49,817		49,817		
72210-518810	Instruction Support Bonuses	18,700		18,700		
72210-518940	Contracted Personnel--Part-time	69,588		69,588		
72210-518990	Salaries--Curriculum Coaches	2,399,056		1,646,618		752,438
72210-519610	Stipends	363,840		363,840		
72210-520110	Social Security	191,113		133,735		57,378
72210-520410	State Retirement	316,361		219,582		96,779
72210-520610	Life Insurance	2,619		1,823		796
72210-520710	Health Insurance	382,375		266,000		116,375
72210-520810	Dental Insurance	13,888		9,662		4,226
72210-521010	Unemployment Compensation	7,245		5,040		2,205
72210-521210	Medicare	44,575		31,157		13,418
72210-529910	Long Term Disability	5,089		3,291		1,798
72210-529930	Short Term Disability	7,123		4,604		2,519
72210-530810	Consultants	48,078	14,243	33,735		100
72210-535510	Travel: food, lodging, transportation	3,779				3,779
72210-549990	Supplies & Materials (Staff Dev)	33,892	-	33,792		100
72210-552410	Staff Development	99,196	26,265	72,831		100
72210-559990	Staff Training Materials, Mtg expenses	372,643		372,643		
72210-579010	Other Equipment	1,000		1,000		
	Total 72210	4,602,993	-	40,508	3,337,458	-
						1,225,027
72710-531410	Choice Transportation	67,381		31,381		36,000
	Total 72710	67,381	-	-	31,381	-
						36,000
99100-559010	Indirect Costs	375,000	375,000			
	Total 99100	375,000	375,000	-	-	-
	GRAND TOTAL	14,346,423	375,000	368,850	9,912,933	1,798,168
						1,891,472

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	Total	Central High 0041	East Ridge High 0070	Red Bank High 0175	Sequoyah High 196	Brainerd 0021	HSAT 0137	Lookout Val High 0165	Tyner High 0237
EXPENDITURES									
<u>71100--Regular Instruction</u>									
71100-511610 Teachers	633,300		60,109						
71100-511660 Interventionists (part-time)	751,090						33,060	16,960	
71100-513450 Instructional Personnel--Tutors	93,654		-			14,400			-
71100-514090 Teachers Supplements	301,657	6,533	8,591	31,552	10,000	7,100	20,862	23,897	7,200
71100-516310 Educational Assistants	439,275		10,600	-		19,026			11,830
71100-518810 Teacher Bonuses	105,231					8,000	15,000		-
71100-518990 Other Salaries and Wages	35,500		11,000			2,500	10,000		
71100-520110 Social Security	148,553	405	5,599	1,957	620	3,164	4,891	2,533	1,180
71100-520410 State Retirement	177,899	671	8,674	3,240	1,026	2,874	5,152	4,197	2,479
71100-520610 Life Insurance	2,127		65	-		65			65
71100-520710 Health Insurance	310,935		9,500	-		9,500			9,500
71100-520810 Dental Insurance	11,292		345	-		345			345
71100-521010 Unemployment Compensation	5,891		180	-		180			180
71100-521210 Medicare	34,853	95	1,311	457	145	739	1,144	593	275
71100-529910 Long Term Disability	2,107		120	-		13			23
71100-529930 Short Term Disability	2,951		168	-		18			33
71100-533610 Maintenance & Repair - Equipment	9,505					-	500		
71100-539990 Contracted Services-SES, Storytellers	3,772			2,272					
71100-542910 Instructional Supplies & Materials	857,329	239	2,756	5,000	4,316	28,746	10,000	12,352	27,227
71100-559990 Charges: field trips, etc	237,342		-		-	11,000	-	-	
71100-572210 Instructional Equipment	787,856	14,781	5,190	15,000	-	9,373		11,393	35,970
Total 71100	4,952,119	22,724	124,208	59,478	16,107	117,043	100,109	72,425	96,307
<u>72130--Other Student Support--Parental Involvement</u>									
72130-512310 Guidance Personnel	152,608								50,240
72130-518940 Parent Coordinator Part-time/ College and	138,898		24,402			-			
72130-518990 Parent Coordinator/Family Ptnr Sp/ Colleg	753,242		35,651			38,761	168,697		38,752
72130-520110 Social Security	64,772		3,724			2,402	10,458		5,518
72130-520410 State Retirement	117,266		5,241			5,698	24,798		10,856
72130-520610 Life Insurance	1,430		65			65	260		130
72130-520710 Health Insurance	209,000		9,500			9,500	38,000		19,000
72130-520810 Dental Insurance	7,590		345			345	1,380		690
72130-521010 Unemployment Compensation	3,960		180			180	720		360
72130-521210 Medicare	15,151		871			563	2,446		1,290
72130-529910 Long Term Disability	1,657		71			78	337		178
72130-529930 Short Term Disability	2,320		99			108	473		249
72130-539950 Contracted Services - Software Licence	-		-						
72130-539990 Contracted Services	11,200								-
72130-549990 Parent Involvement Supplies & Materials	42,902	1,898	212	1,400	304	1,502	-	383	1,785
72130-559990 Charges-Parent Mtg expenses	67,881	646	213	1,576	500	2,002	-	1,003	1,000
72130-579010 Parent Resource Equipment	2,098								
Total 72130	1,591,975	2,544	80,574	2,976	804	61,204	247,569	1,386	130,048

	Total	Central High 0041	East Ridge High 0070	Red Bank High 0175	Sequoyah High 196	Brainerd 0021	HSAT 0137	Lookout Val High 0165	Tyner High 0237
<u>72210--Support Instruction</u>									
72210-513810	-								
72210-516210	49,817	2,500	-			500	5,313	1,500	
72210-518810	18,700							1,500	
72210-518940	69,588	5,883	1,820	26,694	11,460				
72210-518990	1,646,618	59,610	75,752	55,055		119,482	214,315		
72210-519610	363,840		-	4,248	-	10,985	8,500	3,000	31,544
72210-520110	133,735	4,216	4,809	5,332	-	8,119	14,146	372	1,956
72210-520410	219,582	6,490	7,779	6,090	-	13,472	24,758	683	3,239
72210-520610	1,823	65	65	65		130	260		
72210-520710	266,000	9,500	9,500	9,500		19,000	38,000		
72210-520810	9,662	345	345	345		690	1,380		
72210-521010	5,040	180	180	180		360	720		
72210-521210	31,157	985	1,125	1,246	167	1,898	3,309	87	458
72210-529910	3,291	119	151	110		239	428	-	
72210-529930	4,604	167	212	154		335	599		
72210-530810	33,735		-	-	1,800	6,000			-
72210-549990	33,792		-	-	1,465	4,000		-	
72210-552410	72,831		-	15,519	2,500	2,400	-	6,596	-
72210-559990	372,643			-					
72210-579010	1,000							-	
Total 72210	3,337,458	90,060	101,738	124,538	17,392	187,610	311,728	13,738	37,197
72710-531410	31,381		-	-	-	14,327	-		-
Total 72710	31,381	-	-	-	-	14,327	-	-	-
GRAND TOTAL	9,912,933	115,328	306,520	186,992	34,303	380,184	659,406	87,549	263,552

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Charter	Charter	Charter	Charter										
Chattanooga	Chattanooga	Chattanooga	Chattanooga										
Girls Leadership	Charter Sch of Excellence	Charter Sch Middle	Preparatory School	Brown Middle	East Ridge Mid	Ooltewah Middle	Red Bank Middle	Howard Connect Academy	Dalewood Middle	East Lake Academy	Hixson Middle	Orchard Knob Middle	Tyner Middle Academy
8001	8003	8010	8011	0035	0075	604	0180	0098	0055	0064	0129	0200	0239

EXPENDITURES

71100--Regular Instruction

71100-511610	Teachers							61,910	-	55,995			
71100-511660	Interventionists (part-time)				76,160			18,853	29,208	-	20,880	-	21,600
71100-513450	Instructional Personnel--Tutors			21,390				6,640	-	-		15,660	-
71100-514090	Teachers Supplements			8,000	39,000	1,325	7,800			9,425	30,695	3,870	8,000
71100-516310	Educational Assistants							45,692	17,730			60,326	-
71100-518810	Teacher Bonuses								10,000	-		49,231	5,000
71100-518990	Other Salaries and Wages								-			3,000	-
71100-520110	Social Security			1,822	8,876	73	6,428	4,645	2,303	4,766	1,903	8,190	2,145
71100-520410	State Retirement			822	6,881	105	7,004	5,383	4,599	5,750	3,152	14,600	1,336
71100-520610	Life Insurance						65	130	65	65		216	-
71100-520710	Health Insurance						9,500	19,000	9,500	9,500		31,635	-
71100-520810	Dental Insurance						345	690	345	345		1,149	-
71100-521010	Unemployment Compensation						180	360	180	180		599	-
71100-521210	Medicare			426	2,076	18	1,504	1,086	539	1,114	445	1,916	501
71100-529910	Long Term Disability						124	73	36	112		120	-
71100-529930	Short Term Disability						173	102	50	157		169	-
71100-533610	Maintenance & Repair - Equipment				500				4,000			-	-
71100-539990	Contracted Services-SES, Storytellers								-	-	1,500		-
71100-542910	Instructional Supplies & Materials	34,705		27,520	-	8,361	35,502	36,981	3,673	2,208	35,267	81,099	16,523
71100-559990	Charges: field trips, etc	34,905	125,786	54,601	9,050	-	-	-	-	-	-	2,000	-
71100-572210	Instructional Equipment	10,000			37,878	19,042	77,257	2,918	-	26,366	7,369	18,047	-
	Total 71100	79,610	125,786	82,121	9,050	78,699	188,037	115,759	127,117	108,577	120,405	187,332	74,265

72130--Other Student Support--Parental Involvement

72130-512310	Guidance Personnel					51,500		22,680			28,188		
72130-518940	Parent Coordinator Part-time/ College and						-		-		-		
72130-518990	Parent Coordinator/Family Ptnr Sp/ Colleg						-	14,420	-	33,646	69,038	26,313	38,762
72130-520110	Social Security					3,193	-	2,300	-	2,086	6,028	1,631	2,403
72130-520410	State Retirement					5,289	-	2,120	-	4,946	10,148	3,868	5,699
72130-520610	Life Insurance					65	-	26		65	130	65	65
72130-520710	Health Insurance					9,500	-	3,800		9,500	19,000	9,500	9,500
72130-520810	Dental Insurance					345	-	138		345	690	345	345
72130-521010	Unemployment Compensation					180	-	72		180	360	180	180
72130-521210	Medicare					747	-	538	-	488	1,410	382	562
72130-529910	Long Term Disability					103	-	29		67	138	53	77
72130-529930	Short Term Disability					144	-	40		94	194	74	108
72130-539950	Contracted Services - Software Licence												
72130-539990	Contracted Services						100	-					
72130-549990	Parent Involvement Supplies & Materials		2,076	1,368	543	1,134	700	1,000	404	750	-	-	1,402
72130-559990	Charges-Parent Mtg expenses	32,109	-	-	1,292	1,134	3,096	1,874	1,000	750	2,000	-	1,000
72130-579010	Parent Resource Equipment						100	-				1,998	-
	Total 72130	32,109	2,076	1,368	1,835	2,268	75,062	2,874	47,163	1,404	52,917	137,324	1,998

	Girls Leadership 8001	Charter Sch of Excellence 8003	Charter Sch Middle 8010	Prepatory School 8011	Brown Middle 0035	East Ridge Mid 0075	Ooltewah Middle 604	Red Bank Middle 0180	Connect Academy 0098	Dalewood Middle 0055	Lake Academy 0064	Hixson Middle 0129	Knob Middle 0200	Middle Academy 0239
<u>72210--Support Instruction</u>														
72210-513810														
72210-516210					1,000					10,614	500		3,000	8,890
72210-518810									-					
72210-518940					23,731						-			
72210-518990					66,950	61,800	-		11,743		32,665			50,087
72210-519610					1,500	12,000	17,000		25,118	5,200	19,261	5,500	6,000	4,715
72210-520110					5,777	4,576	1,055		2,285	981	3,250	341	558	5,182
72210-520410					7,177	7,580	1,745		3,785	2,091	6,854	565	955	6,991
72210-520610					65	65	-				65			65
72210-520710					9,500	9,500	-				9,500			9,500
72210-520810					345	345	-				345			345
72210-521010					180	180	-				180			180
72210-521210					1,352	1,070	246		535	229	760	79	129	924
72210-529910					134	124	-		24	2	65			100
72210-529930					187	173	-		33		91			140
72210-530810	1,000									13,140	-		-	-
72210-549990					1,500	3,780	3,500	-	-	5,544	-		2,000	-
72210-552410	7,054				1,109	-	2,000	17,960	-	10,000	-	2,500	-	-
72210-559990	117,699	99,114	66,079	89,751										
72210-579010														
Other Equipment							-			1,000				
Total 72210	125,753	99,114	66,079	89,751	120,507	101,193	25,546	17,960	43,523	48,801	73,536	8,985	12,642	87,119
<u>72710-531410</u>														
Contracts w Public Carriers					-	10,000	-		-	6,000	-	-	-	-
Total 72710	-	-	-	-	-	10,000	-	-	-	6,000	-	-	-	-
GRAND TOTAL	237,472	226,976	149,568	100,636	201,474	374,292	144,179	192,240	153,504	228,123	398,192	85,248	269,036	256,154

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	Alpine Crest 0010	East Ridge Elem 0065	Harrison Elem 0090	Wolftever Creek Elem 0148	Red Bank Elem 0171	Spring Creek Elem 0235	Barger Acad 0097	Clifton Hills Elem 0048	Donaldson Elem 0037	Dupont Elem 0058
EXPENDITURES										
<u>71100--Regular Instruction</u>										
71100-511610 Teachers		174,867	63,066			63,487	-		88,253	-
71100-511660 Interventionists (part-time)	25,520	45,000	46,980	33,021	42,780	41,120	21,433	79,740		14,000
71100-513450 Instructional Personnel--Tutors								-	22,564	
71100-514090 Teachers Supplements			500		-	33,202				-
71100-516310 Educational Assistants	9,538	18,820	-	-	37,692	43,397			38,709	
71100-518810 Teacher Bonuses							-	15,000	-	
71100-518990 Other Salaries and Wages			1,500			3,000			4,000	
71100-520110 Social Security	2,174	14,799	6,947	2,045	4,989	11,421	1,329	5,874	9,519	868
71100-520410 State Retirement		20,725	6,749	-	5,541	16,749	-	1,541	18,599	-
71100-520610 Life Insurance		260	65	-	130	195	-		286	-
71100-520710 Health Insurance		38,000	9,500	-	19,000	28,500	-		41,800	-
71100-520810 Dental Insurance		1,380	345	-	690	1,035	-		1,518	-
71100-521010 Unemployment Compensation		720	180	-	360	540	-		792	-
71100-521210 Medicare	508	3,461	1,624	480	1,167	2,671	311	1,374	2,227	203
71100-529910 Long Term Disability		388	127	-	75	214	-		298	-
71100-529930 Short Term Disability		543	177		106	300	-		418	-
71100-533610 Maintenance & Repair - Equipment			100		-	-	-		1,000	
71100-539990 Contracted Services-SES, Storytellers	-		-							
71100-542910 Instructional Supplies & Materials	4,500	12,669	14,681	626	16,751	31,998	10,619	46,831	38,255	4,097
71100-559990 Charges: field trips, etc	-		-		-		-	-		
71100-572210 Instructional Equipment	4,000	73,948	11,074	4,862	-	46,585	9,575	108,314	6,053	9,000
Total 71100	46,240	405,580	163,615	41,034	129,281	324,414	43,267	258,674	274,291	28,168
<u>72130--Other Student Support--Parental Involvement</u>										
72130-512310 Guidance Personnel										
72130-518940 Parent Coordinator Part-time/ College and		17,321	24,286							
72130-518990 Parent Coordinator/Family Ptnr Sp/ Colleg				23,932	21,630		11,206	26,137		
72130-520110 Social Security		1,074	1,506	1,484	1,340		26,581			
72130-520410 State Retirement				3,518	3,180		2,343	1,620		
72130-520610 Life Insurance				65	39					
72130-520710 Health Insurance				9,500	5,700					
72130-520810 Dental Insurance				345	207					
72130-521010 Unemployment Compensation				180	108					
72130-521210 Medicare		251	353	347	314		547	379		
72130-529910 Long Term Disability				48	43					
72130-529930 Short Term Disability				67	61					
72130-539950 Contracted Services - Software Licence										
72130-539990 Contracted Services			-							
72130-549990 Parent Involvement Supplies & Materials	1,020	300	1,900		-	3,342	-	3,888	1,000	726
72130-559990 Charges-Parent Mtg expenses		400	1,900		-	-	-	-	1,646	726
72130-579010 Parent Resource Equipment		-								
Total 72130	1,020	19,346	29,945	39,486	32,622	3,342	40,677	32,024	2,646	1,452

72210--Support Instruction

HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
TITLE I IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2020-2021
FUND 050
AGENCY 142
ORGANIZATION 101
PUBLIC & CHARTER SCHOOL SUMMARY--
BUDGET

	East Lake Elem 0063	Eastside Elem 0063	Hardy Elem 0110	Hixson Elem 0127	Lakeside Elem 0159	Lookout Valley Elem 0241	Orchard Knob Elem 0194	Rivermont Elem 0148	Shepherd Elem 0017	Woodmore Elem 0245	Brown Acad 0033	Battle Acad 0016
EXPENDITURES												
<u>71100--Regular Instruction</u>												
71100-511610 Teachers			-					-	65,613		-	
71100-511660 Interventionists (part-time)	-	36,000	-	23,760	-	33,740	35,675		27,600	28,000	-	-
71100-513450 Instructional Personnel--Tutors	-	-						13,000		-		
71100-514090 Teachers Supplements	12,200	7,000	14,805	3,881	219	-	-	-	6,000		-	
71100-516310 Educational Assistants	17,730	70,669	17,486	20,030		-						-
71100-518810 Teacher Bonuses									3,000			
71100-518990 Other Salaries and Wages	500	-	-									
71100-520110 Social Security	1,887	7,047	2,002	2,956	14	2,091	2,212	806	6,337	1,736	-	-
71100-520410 State Retirement	3,932	11,107	4,091	3,342	18	-	1	-	7,559		-	
71100-520610 Life Insurance	65	195	65	65				-	65		-	
71100-520710 Health Insurance	9,500	28,500	9,500	9,500				-	9,500		-	
71100-520810 Dental Insurance	345	1,035	345	345				-	345		-	
71100-521010 Unemployment Compensation	180	540	180	180				-	180		-	
71100-521210 Medicare	442	1,649	468	691	4	490	517	190	1,586	406	-	-
71100-529910 Long Term Disability	36	141	35	40				-	132		-	
71100-529930 Short Term Disability	50	198	49	56					184		-	
71100-533610 Maintenance & Repair - Equipment	1,000	-	1,000	-	-	1,055	350	-			-	
71100-539990 Contracted Services-SES, Storytellers	-	-					-			-	-	
71100-542910 Instructional Supplies & Materials	32,244	42,773	22,552	8,342	22,660	7,059	21,705	12,720	12,998	2,096	52,006	24,577
71100-559990 Charges: field trips, etc		-		-	-		-	-	-	-	-	
71100-572210 Instructional Equipment	9,643	6,520	30,364	22,085		445	27,901	-	26,556	5,424	45,898	
Total 71100	89,754	213,374	102,942	95,273	22,915	44,880	88,361	26,716	167,655	37,662	97,904	24,577
<u>72130--Other Student Support--Parental Involvement</u>												
72130-512310 Guidance Personnel												
72130-518940 Parent Coordinator Part-time/ College and	16,667	-		18,879								
72130-518990 Parent Coordinator/Family Ptnr Sp/ Colleg	38,761	-	38,761		32,874		67,901			38,762		
72130-520110 Social Security	3,437	-	2,403	1,171	2,038		4,210			2,403		
72130-520410 State Retirement	5,696	-	5,698		4,832		9,981			5,698		
72130-520610 Life Insurance	65	-	65		65		130			65		
72130-520710 Health Insurance	9,500	-	9,500		9,500		19,000			9,500		
72130-520810 Dental Insurance	345	-	345		345		690			345		
72130-521010 Unemployment Compensation	180	-	180		180		360			180		
72130-521210 Medicare	804	-	562	273	477		985			562		
72130-529910 Long Term Disability	78	-	78		66		135			78		
72130-529930 Short Term Disability	109	-	109		92		190			109		
72130-539950 Contracted Services - Software Licence							-	-				
72130-539990 Contracted Services			500				-	9,600	1,000			
72130-549990 Parent Involvement Supplies & Materials	1,000	1,197	1,212	-	1,870	490	2,750	734	1,090	900	810	1,280
72130-559990 Charges-Parent Mtg expenses	1,000	2,115	1,500	-	500	500	500	340	790	799	810	160
72130-579010 Parent Resource Equipment			-				-					
Total 72130	77,642	3,312	60,913	20,323	52,839	990	106,832	10,674	2,880	59,401	1,620	1,440

	Lake Elem 0063	Eastside Elem 0063	Hardy Elem 0110	Hixson Elem 0127	Lakeside Elem 0159	Valley Elem 0241	Knob Elem 0194	Rivermont Elem 0148	Shepherd Elem 0017	Woodmore Elem 0245	Brown Acad 0033	Battle Acad 0016
72210--Support Instruction												
72210-513810												
72210-516210												
72210-518810												
72210-518940												
72210-518990												
72210-519610												
72210-520110												
72210-520410												
72210-520610												
72210-520710												
72210-520810												
72210-521010												
72210-521210												
72210-529910												
72210-529930												
72210-530810												
72210-549990												
72210-552410												
72210-559990												
72210-579010												
Total 72210	177,520	117,274	129,493	4,484	171,516	-	112,471	13,088	96,345	82,925	75,166	44,543
72710-531410												
Contracts w Public Carriers	804	-	-	-	-	-	-	-	-	-	-	-
Total 72710	804	-	-	-	-	-	-	-	-	-	-	-
GRAND TOTAL	345,720	333,960	293,348	120,080	247,270	45,870	307,664	50,478	266,880	179,988	174,690	70,560

HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
TITLE I IMPROVING BASIC PROGRAMS
BUDGET FISCAL YEAR 2020-2021

		FY21 Allocation	12,125,772	-		12,125,772
		FY20 Carryover	3,089,335			3,089,335
		Transfer to Consolidated Admin	(868,684)			(868,684)
		Total Allocation	14,346,423	-	-	14,346,423
101-0000	00000-471410	REVENUE	14,346,423	-	-	14,346,423
Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
101-1000	99100-559010	Indirect Costs (2.9 %)	375,000		-	375,000
		Total 99000	375,000	-	-	375,000
		TOTAL	375,000	-	-	375,000
Pre Kindergarten						
101-1130	71100-511610	Teachers (11)	601,878			601,878
101-1130	71100-516310	Educational Assistant (23)	477,554			477,554
101-1130	71100-520110	Social Security	66,926			66,926
101-1130	71100-520410	State Retirement	132,014			132,014
101-1130	71100-520610	Life Insurance	2,210			2,210
101-1130	71100-520710	Health Insurance	323,000			323,000
101-1130	71100-520810	Dental Insurance	11,730			11,730
101-1130	71100-521010	Unemployment Compensation	6,120			6,120
101-1130	71100-521210	Medicare	15,652			15,652
101-1130	71100-529910	Long Term Disability	2,160			2,160
101-1130	71100-529930	Short Term Disability	3,022			3,022
101-1130	71100-542910	Instructional Supplies	5,000			5,000
		Total 71100	1,647,266	-	-	1,647,266
101-1130	72130-513010	Social Worker (1)	67,684			67,684
101-1130	72130-518990	Behavior Specialist (1)	39,958			39,958
101-1130	72130-520110	Social Security	6,674			6,674
101-1130	72130-520410	State Retirement	12,826			12,826
101-1130	72130-520610	Life Insurance	130			130
101-1130	72130-520710	Health Insurance	19,000			19,000
101-1130	72130-520810	Dental Insurance	690			690
101-1130	72130-521010	Unemployment Compensation	360			360
101-1130	72130-521210	Medicare	1,562			1,562
101-1130	72130-529910	Long Term Disability	216			216
101-1130	72130-529930	Short Term Disability	302			302
101-1130	72130-535510	Travel	1,500			1,500
		Total 72130	150,902	-	-	150,902
		TOTAL	1,798,168	-	-	1,798,168

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Total Priority and on the Cusp School Set Aside						
101-1150	71100-542910	Instructional Supplies	2,500		(1,250)	1,250
		Total 71100	2,500	-	(1,250)	1,250
101-1150	72130-518990	Community Schools Coaches (1 FTE)	78,950	1,600		80,550
101-1150	72130-520110	Social Security	4,895	99		4,994
101-1150	72130-520410	Retirement	8,109	164		8,273
101-1150	72130-520610	Life Insurance	65			65
101-1150	72130-520710	Medical Insurance	9,500			9,500
101-1150	72130-520810	Dental Insurance	345			345
101-1150	72130-521010	Unemployment Comp.	180			180
101-1150	72130-521210	Medicare	1,145	23		1,168
101-1150	72130-529910	Long Term Disability	158	3		161
101-1150	72130-529930	Short Term Disability	221	4		225
101-1150	72130-535510	Travel: mileage	100			100
		Total 72130	103,668	1,893	-	105,561
101-1150	72210-510530	Human Resources Coordinator (1) .5 FTE	36,056			36,056
101-1150	72210-510530	Data Coordinator (1) .5 FTE	44,350			44,350
101-1150	72210-518990	Salaries--Curriculum Coaches Priority (14) (10.68 FTE)	722,100	4,238		726,338
101-1150	72210-520110	Social Security	49,755	263		50,018
101-1150	72210-520410	Retirement	84,015	435		84,450
101-1150	72210-520610	Life Insurance	759		(28)	731
101-1150	72210-520710	Health Insurance	110,960		(4,085)	106,875
101-1150	72210-520810	Dental Insurance	4,030		(149)	3,881
101-1150	72210-521010	Unemployment Compensation	2,102		(77)	2,025
101-1150	72210-521210	Medicare	11,636	61		11,697
101-1150	72210-529910	Long Term Disability	1,605	8		1,613
101-1150	72210-529930	Short Term Disability	2,247	12		2,259
101-1150	72210-530810	Consultants	100			100
101-1150	72210-535510	Travel	4,100		(1,321)	2,779
101-1150	72210-549990	Supplies & Materials (Staff Dev)	100			100
101-1150	72210-552410	Staff Development	100			100
		Total 72210	1,074,015	5,017	(5,660)	1,073,372
Total Priority and on the Cusp School Set Aside			1,180,183	6,910	(6,910)	1,180,183
Homeless Set Aside						
101-1110	71100-513450	Classified Tutors for Homeless	500			500
101-1110	71100-514090	Teacher Supplements Homeless	25,075			25,075
101-1110	71100-520110	Social Security	1,586			1,586
101-1110	71100-520410	State Retirement	2,649			2,649
101-1110	71100-521210	Medicare	371			371
101-1110	71100-542910	Instructional Supplies (Homeless)	6,500			6,500
101-1110	71100-559990	Charges: field trips, clothing (Homeless)	6,508			6,508
		Total 71100	43,189	-	-	43,189
101-1110	72130-513010	Social Worker Contracts (Homeless)	5,000			5,000
101-1110	72130-520110	Social Security	310			310
101-1110	72130-520410	Retirement	514			514
101-1110	72130-521210	Medicare	73			73
		Total 72130	5,897	-	-	5,897
101-1110	72210-518990	Salary--Homeless Liasion	3,100			3,100
101-1110	72210-518990	Site Coordinator Part time (1)	23,000			23,000
101-1110	72210-520110	Social Security	1,618			1,618
101-1110	72210-520410	Retirement	2,818			2,818
101-1110	72210-521210	Medicare	378			378
		Total 72210	30,914	-	-	30,914
Total Homeless Set Aside			80,000	-	-	80,000

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
<u>Diploma Completion (Graduation Success Program) - Set Aside</u>						
101-1120	71100-511610	Teacher - Diploma Completion (1)	62,870			62,870
101-1120	71100-520110	Social Security	3,899			3,899
101-1120	71100-520410	State Retirement	6,457			6,457
101-1120	71100-520610	Life Insurance	65			65
101-1120	71100-520710	Health Insurance	9,500			9,500
101-1120	71100-520810	Dental Insurance	345			345
101-1120	71100-521010	Unemployment Compensation	180			180
101-1120	71100-521210	Medicare	912			912
101-1120	71100-529910	Long Term Disability	126			126
101-1120	71100-529930	Short Term Disability	176			176
		Total 71100	84,530	-	-	84,530
101-1120	72210-510510	Director (1) Diploma Completion	92,610			92,610
101-1120	72210-520110	Social Security	5,742			5,742
101-1120	72210-520410	Retirement	9,511			9,511
101-1120	72210-520610	Life Insurance	65			65
101-1120	72210-520710	Health Insurance	9,500			9,500
101-1120	72210-520810	Dental Insurance	345			345
101-1120	72210-521010	Unemployment Compensation	180			180
101-1120	72210-521210	Medicare	1,343			1,343
101-1120	72210-529910	Long Term Disability	185			185
101-1120	72210-529930	Short Term Disability	260			260
101-1120	72210-535510	Mileage	1,000			1,000
		Total 72210	120,741	-	-	120,741
		Total Diploma Completion Set Aside	205,271	-	-	205,271
<u>Expectation Graduation Program</u>						
101-1122	71100-514090	Extended Contracts	36,500			36,500
101-1122	71100-520110	Social Security	2,263			2,263
101-1122	71100-520410	State Retirement	3,749			3,749
101-1122	71100-521210	Medicare	529			529
		Total 71100	43,041	-	-	43,041
101-1122	72710-531410	Contracts w Public Carriers	36,000			36,000
		Total 72710	36,000	-	-	36,000
		Total Expectation Graduation Program	79,041	-	-	79,041
<u>Family Engagement</u>						
101-1160	72130-549990	Supplies: Channing Betes Books	10,261			10,261
		Total 72130	10,261	-	-	10,261
		Total Family Engagement	10,261	-	-	10,261
<u>Reserve of Funds</u>						
101-1140	72130-559990	Other Charges: set aside	336,716			336,716
		Total 72130	336,716	-	-	336,716
		TOTAL	4,064,640	6,910	(6,910)	4,064,640

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Avondale SDA (Private School)						
101-9010	71100-513450	Part-time Tutor (1)	17,212		(110)	17,102
101-9010	71100-514090	Teacher Extended Contracts	1,770		(320)	1,450
101-9010	71100-520110	Social Security	1,177		(27)	1,150
101-9010	71100-520410	Retirement	182		(33)	149
101-9010	71100-521210	Medicare	276		(7)	269
101-9010	71100-542910	Instructional Supplies	-	497		497
		Total 71100	20,617	497	(497)	20,617
101-9010	72130-559990	Charges: Parental Involvement	178			178
		Total 72130	178	-	-	178
		TOTAL	20,795	497	(497)	20,795
Brainerd Baptist (Private School)						
101-9030	71100-511660	Part-time Interventionists (1)	1,000			1,000
101-9030	71100-520110	Social Security	62			62
101-9030	71100-521210	Medicare	14			14
101-9030	71100-542910	Instructional Supplies	22,565			22,565
		Total 71100	23,641	-	-	23,641
101-9030	72130-559990	Charges: Parental Involvement	316			316
		Total 72130	316	-	-	316
101-9030	72210-552410	Staff Development	23,972			23,972
		Total 72210	23,972	-	-	23,972
		TOTAL	47,929	-	-	47,929
Notre Dame High (Private School)						
101-9325	71100-511660	Part-time Interventionist (1)	3,000			3,000
101-9325	71100-520110	Social Security	186			186
101-9325	71100-521210	Medicare	44			44
101-9325	71100-539990	Other Contracted Services	75,000			75,000
101-9325	71100-542910	Instructional Supplies	3,728			3,728
101-9325	71100-572210	Instructional Equipment	13,455			13,455
		Total 71100	95,413	-	-	95,413
101-9325	72130-559990	Charges: Parental Involvement	457			457
		Total 72130	457	-	-	457
		TOTAL	95,870	-	-	95,870
Our Lady of Perpetual Help (Private School)						
101-9115	71100-511660	Part-time Interventionist (1)	11,600			11,600
101-9115	71100-520110	Social Security	719			719
101-9115	71100-521210	Medicare	168			168
101-9115	71100-539990	Contracted Services	28,419			28,419
101-9115	71100-542910	Instructional Supplies	30,519			30,519
		Total 71100	71,425	-	-	71,425
101-9115	72130-559990	Charges: Parental Involvement	322			322
		Total 72130	322	-	-	322
		TOTAL	71,747	-	-	71,747

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
<u>Saint Jude (Private School)</u>						
101-9140	71100-511660	Part-time Interventionist (1)	11,399			11,399
101-9140	71100-520110	Social Security	707			707
101-9140	71100-521210	Medicare	165			165
101-9140	71100-559990	Other Charges	45,000			45,000
		Total 71100	57,271	-	-	57,271
101-9140	72130-559990	Charges: Parental Involvement	152			152
		Total 72130	152	-	-	152
		TOTAL	57,423	-	-	57,423
<u>Belvoir Christian Academy</u>						
101-9090	71100-539990	Other Contracted Services	25,967			25,967
101-9090	71100-542910	Instructional Supplies	12,200			12,200
		Total 71100	38,167	-	-	38,167
101-9090	72130-559990	Charges: Parental Involvement	164			164
		Total 72130	164	-	-	164
101-9090	72210-530810	Consultants	2,862			2,862
		Total 72210	2,862	-	-	2,862
		TOTAL	41,193	-	-	41,193
<u>Annoor Academy (Private School)</u>						
101-9181	71100-539990	Contracted Services	9,830			9,830
		Total 71100	9,830	-	-	9,830
101-9181	72130-559990	Parent Meeting Expense	146			146
		Total 72130	146	-	-	146
101-9181	72210-530810	Consultants	11,381			11,381
		Total 72210	11,381	-	-	11,381
		TOTAL	21,357	-	-	21,357
<u>Skyuka Hall</u>						
101-9120	71100-511660	Interventionist	6,694		(6,694)	-
101-9120	71100-520110	Social Security	415		(415)	-
101-9120	71100-521210	Medicare	97		(97)	-
101-9120	71100-539990	Contracted Services	-	7,206		7,206
101-9120	71100-542910	Instructional Supplies and Materials	2,973			2,973
		Total 71100	10,179	7,206	(7,206)	10,179
101-9120	72130-559990	Charges: Parental Involvement	64			64
		Total 72130	64	-	-	64
101-9120	72210-552410	Staff Development	2,293			2,293
		Total 72210	2,293	-	-	2,293
		TOTAL	12,536	7,206	(7,206)	12,536

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Central High						
101-0040	71100-514090	Teachers Supplements	6,533			6,533
101-0040	71100-520110	Social Security	405			405
101-0040	71100-520410	Retirement	671			671
101-0040	71100-521210	Medicare	95			95
101-0040	71100-542910	Instructional Supplies	205	34		239
101-0040	71100-572210	Instructional Equipment	14,815		(34)	14,781
		Total 71100	22,724	34	(34)	22,724
101-0040	72130-549990	Supplies, awards, postage	1,898			1,898
101-0040	72130-559990	Charges: Parental Involvement	646			646
		Total 72130	2,544	-	-	2,544
101-0040	72210-516210	Classified overtime	2,500			2,500
101-0040	72210-518940	Salaries-- Part time Graduation Coach (1)	5,883			5,883
101-0040	72210-518990	Salaries--Dean (1)	59,610			59,610
101-0040	72210-520110	Social Security	4,216			4,216
101-0040	72210-520410	Retirement	6,490			6,490
101-0040	72210-520610	Life Insurance	65			65
101-0040	72210-520710	Health Insurance	9,500			9,500
101-0040	72210-520810	Dental Insurance	345			345
101-0040	72210-521010	Unemployment Compensation	180			180
101-0040	72210-521210	Medicare	985			985
101-0040	72210-529910	Long Term Disability	119			119
101-0040	72210-529930	Short Term Disability	167			167
		Total 72210	90,060	-	-	90,060
		TOTAL	115,328	34	(34)	115,328
East Ridge High						
101-0070	71100-511610	Teacher (1 FTE)	58,959	1,150		60,109
101-0070	71100-514090	Teachers Supplements	16,591		(8,000)	8,591
101-0070	71100-516310	Educational Assistant Part time (1)	10,600			10,600
101-0070	71100-518990	Other Salaries and Wages	5,000	6,000		11,000
101-0070	71100-520110	Social Security	5,652		(53)	5,599
101-0070	71100-520410	Retirement	8,495	179		8,674
101-0070	71100-520610	Life Insurance	65			65
101-0070	71100-520710	Medical Insurance	9,500			9,500
101-0070	71100-520810	Dental Insurance	345			345
101-0070	71100-520110	Unemployment Comp.	180			180
101-0070	71100-521210	Medicare	1,323		(12)	1,311
101-0070	71100-529910	Long Term Disability	118	2		120
101-0070	71100-529930	Short Term Disability	165	3		168
101-0070	71100-542910	Instructional Supplies	6,032		(3,276)	2,756
101-0070	71100-572210	Instructional Equipment	7,090		(1,900)	5,190
		Total 71100	130,115	7,334	(13,241)	124,208
101-0070	72130-518940	College and Career Access Advisor PT (1)	17,052	7,350		24,402
101-0070	72130-518990	Family Partnership Specialist (1)	35,001	650		35,651
101-0070	72130-520110	Social Security	3,228	496		3,724
101-0070	72130-520410	Retirement	5,145	96		5,241
101-0070	72130-520610	Life Insurance	65			65
101-0070	72130-520710	Health Insurance	9,500			9,500
101-0070	72130-520810	Dental Insurance	345			345
101-0070	72130-521010	Unemployment Compensation	180			180
101-0070	72130-521210	Medicare	755	116		871
101-0070	72130-529910	Long Term Disability	70	1		71
101-0070	72130-529930	Short Term Disability	97	2		99
101-0070	72130-549990	Supplies, awards, postage	212			212
101-0070	72130-559990	Parent Meeting Expense	213			213
		Total 72130	71,863	8,711	-	80,574
101-0070	72210-518940	Curriculum Coaches--Part-time (1)	1,820			1,820
101-0070	72210-518990	Dean of Academic Success (1)	75,282	470		75,752
101-0070	72210-520110	Social Security	4,780	29		4,809
101-0070	72210-520410	Retirement	7,731	48		7,779
101-0070	72210-520610	Life Insurance	65			65
101-0070	72210-520710	Health Insurance	9,500			9,500
101-0070	72210-520810	Dental Insurance	345			345
101-0070	72210-521010	Unemployment Compensation	180			180
101-0070	72210-521210	Medicare	1,118	7		1,125
101-0070	72210-529910	Long Term Disability	150	1		151
101-0070	72210-529930	Short Term Disability	211	1		212
101-0070	72210-549990	Other Supplies (staff development)	3,360		(3,360)	-
		Total 72210	104,542	556	(3,360)	101,738
		TOTAL	306,520	16,601	(16,601)	306,520

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Red Bank High						
101-0175	71100-514090	Teachers Supplements	31,552			31,552
101-0175	71100-520110	Social Security	1,957			1,957
101-0175	71100-520410	Retirement	3,240			3,240
101-0175	71100-521210	Medicare	457			457
101-0175	71100-539990	Contracted Services	2,272			2,272
101-0175	71100-542910	Instructional Supplies	5,000			5,000
101-0175	71100-572210	Instructional Equipment	15,000			15,000
		Total 71100	59,478	-	-	59,478
101-0175	72130-549990	Supplies, awards, postage	1,400			1,400
101-0175	72130-559990	Charges: Parental Involvement	1,576			1,576
		Total 72130	2,976	-	-	2,976
101-0175	72210-518940	Curriculum Coaches--Part-time (1)	26,694			26,694
101-0175	72210-518990	Grad/Core Academic Coach (1)	55,055			55,055
101-0175	72210-519610	In-service Stipends	4,248			4,248
101-0175	72210-520110	Social Security	5,332			5,332
101-0175	72210-520410	Retirement	6,090			6,090
101-0175	72210-520610	Life Insurance	65			65
101-0175	72210-520710	Health Insurance	9,500			9,500
101-0175	72210-520810	Dental Insurance	345			345
101-0175	72210-521010	Unemployment Compensation	180			180
101-0175	72210-521210	Medicare	1,246			1,246
101-0175	72210-529910	Long Term Disability	110			110
101-0175	72210-529930	Short Term Disability	154			154
101-0175	72210-552410	Staff Development	15,519			15,519
		Total 72210	124,538	-	-	124,538
		TOTAL	186,992	-	-	186,992
Sequoiah High						
101-0196	71100-514090	Teachers Supplements	7,500	2,500		10,000
101-0196	71100-520110	Social Security	465	155		620
101-0196	71100-520410	Retirement	769	257		1,026
101-0196	71100-521210	Medicare	109	36		145
101-0196	71100-542910	Instructional Supplies	5,616		(1,300)	4,316
101-0196	71100-572210	Instructional Equipment	3,413		(3,413)	-
		Total 71100	17,872	2,948	(4,713)	16,107
101-0196	72130-549990	Supplies, awards, postage	304			304
101-0196	72130-559990	Charges: Parental Involvement	500			500
		Total 72130	804	-	-	804
101-0196	72210-518940	Curriculum Coaches--PT (2)	10,800	660		11,460
101-0196	72210-520110	Social Security	670		(670)	-
101-0196	72210-521210	Medicare	157	10		167
101-0196	72210-530810	Consultants	1,800			1,800
101-0196	72210-549990	Supplies & Materials (Staff Dev)	1,000	465		1,465
101-0196	72210-552410	Staff Development	1,200	1,300		2,500
		Total 72210	15,627	2,435	(670)	17,392
		TOTAL	34,303	5,383	(5,383)	34,303

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Brainerd High						
101-0021	71100-513450	Instructional Personnel--Tutor PT	14,400			14,400
101-0021	71100-514090	Teachers Supplements	15,000		(7,900)	7,100
101-0021	71100-516310	Educational Assistants	30,790		(11,764)	19,026
101-0021	71100-518810	Teacher Bonuses	11,000		(3,000)	8,000
101-0021	71100-518990	Other Salaries and Wages	2,500			2,500
101-0021	71100-520110	Social Security	4,569		(1,405)	3,164
101-0021	71100-520410	Retirement	5,723		(2,849)	2,874
101-0021	71100-520610	Life Insurance	65			65
101-0021	71100-520710	Medical Insurance	9,500			9,500
101-0021	71100-520810	Dental Insurance	345			345
101-0021	71100-521010	Unemployment Comp.	180			180
101-0021	71100-521210	Medicare	1,068		(329)	739
101-0021	71100-529910	Long Term Disability	37		(24)	13
101-0021	71100-529930	Short Term Disability	51		(33)	18
101-0021	71100-542910	Instructional Supplies	21,049	7,697		28,746
101-0021	71100-559990	Charges: field trips, etc	11,000			11,000
101-0021	71100-572210	Instructional Equipment	10,000		(627)	9,373
		Total 71100	137,277	7,697	(27,931)	117,043
101-0021	72130-518990	Behavior Management Specialist FT (1)	38,761			38,761
101-0021	72130-520110	Social Security	2,402			2,402
101-0021	72130-520410	Retirement	5,698			5,698
101-0021	72130-520610	Life Insurance	65			65
101-0021	72130-520710	Health Insurance	9,500			9,500
101-0021	72130-520810	Dental Insurance	345			345
101-0021	72130-521010	Unemployment Compensation	180			180
101-0021	72130-521210	Medicare	563			563
101-0021	72130-529910	Long Term Disability	78			78
101-0021	72130-529930	Short Term Disability	108			108
101-0021	72130-549990	Supplies, awards, postage	1,502			1,502
101-0021	72130-559990	Charges: Parental Involvement	2,002			2,002
		Total 72130	61,204	-	-	61,204
101-0021	72210-516210	Classified Ext Contracts/PD Stipends/Overtime	2,000		(1,500)	500
101-0021	72210-518990	Salaries--Graduation Coach (1)	71,768			71,768
101-0021	72210-518990	Salaries--Dean of Students (1)	47,714			47,714
101-0021	72210-519610	Stipends	6,600	4,385		10,985
101-0021	72210-520110	Social Security	7,940	179		8,119
101-0021	72210-520410	Retirement	13,243	229		13,472
101-0021	72210-520610	Life Insurance	130			130
101-0021	72210-520710	Health Insurance	19,000			19,000
101-0021	72210-520810	Dental Insurance	690			690
101-0021	72210-521010	Unemployment Compensation	360			360
101-0021	72210-521210	Medicare	1,857	41		1,898
101-0021	72210-529910	Long Term Disability	239			239
101-0021	72210-529930	Short Term Disability	335			335
101-0021	72210-530810	Consultants	-	6,000		6,000
101-0021	72210-549990	Staff Development Materials	-	4,000		4,000
101-0021	72210-552410	Staff Development	-	2,400		2,400
		Total 72210	171,876	17,234	(1,500)	187,610
101-0021	72710-531410	Contracts w Public Carriers	9,827	4,500		14,327
		Total 72710	9,827	4,500	-	14,327
		TOTAL	380,184	29,431	(29,431)	380,184

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Howard School of Academics/Technology						
101-0137	71100-511660	Interventionists Part-time (2)	33,060			33,060
101-0137	71100-514090	Teachers Supplements	20,862			20,862
101-0137	71100-518810	Teacher Bonuses	15,000			15,000
101-0137	71100-518990	Other Salaries and Wages	10,000			10,000
101-0137	71100-520110	Social Security	4,891			4,891
101-0137	71100-520410	Retirement	5,152			5,152
101-0137	71100-521210	Medicare	1,144			1,144
101-0137	71100-542910	Instructional Supplies	10,000			10,000
		Total 71100	100,109	-	-	100,109
101-0137	72130-518990	Behavior Management Specialist (2)	76,397			76,397
101-0137	72130-518990	Family Partnership Specialist (1)	36,050			36,050
101-0137	72130-518990	College Advisor (1)	56,250			56,250
101-0137	72130-520110	Social Security	10,458			10,458
101-0137	72130-520410	Retirement	24,798			24,798
101-0137	72130-520610	Life Insurance	260			260
101-0137	72130-520710	Medical Insurance	38,000			38,000
101-0137	72130-520810	Dental Insurance	1,380			1,380
101-0137	72130-521010	Unemployment Comp.	720			720
101-0137	72130-521210	Medicare	2,446			2,446
101-0137	72130-529910	Long Term Disability	337			337
101-0137	72130-529930	Short Term Disability	473			473
		Total 72130	247,569	-	-	247,569
101-0137	72210-516210	Classified Extended Contract	5,313			5,313
101-0137	72210-518990	Curriculum Coaches (1)	125,426			125,426
101-0137	72210-518990	Dean of Students (2)	64,163			64,163
101-0137	72210-518990	Computer Technician (1)	24,726			24,726
101-0137	72210-519610	In-service Stipends	8,500			8,500
101-0137	72210-520110	Social Security	14,146			14,146
101-0137	72210-520410	Retirement	24,758			24,758
101-0137	72210-520610	Life Insurance	260			260
101-0137	72210-520710	Health Insurance	38,000			38,000
101-0137	72210-520810	Dental Insurance	1,380			1,380
101-0137	72210-521010	Unemployment Compensation	720			720
101-0137	72210-521210	Medicare	3,309			3,309
101-0137	72210-529910	Long Term Disability	428			428
101-0137	72210-529930	Short Term Disability	599			599
		Total 72210	311,728	-	-	311,728
		TOTAL	659,406	-	-	659,406
Lookout Valley Middle/High						
101-0165	71100-511660	Interventionists Part-time (1)	27,580		(10,620)	16,960
101-0165	71100-514090	Teachers Supplements	19,700	4,197		23,897
101-0165	71100-520110	Social Security	2,930		(397)	2,533
101-0165	71100-520410	Retirement	2,024	2,173		4,197
101-0165	71100-521210	Medicare	685		(92)	593
101-0165	71100-533610	Maintenance and Repair - Equipment	500			500
101-0165	71100-542910	Instructional Supplies	9,344	3,008		12,352
101-0165	71100-572210	Instructional Equipment	15,162		(3,769)	11,393
		Total 71100	77,925	9,378	(14,878)	72,425
101-0165	72130-549990	Supplies, awards, postage	383			383
101-0165	72130-559990	Charges: Parental Involvement	1,003			1,003
		Total 72130	1,386	-	-	1,386
101-0165	72210-516210	Classified Extended Contract	1,500			1,500
101-0165	72210-518810	Instructional Support Bonuses	1,500			1,500
101-0165	72210-519610	In-service Stipends	3,000			3,000
101-0165	72210-520110	Social Security	372			372
101-0165	72210-520410	Retirement	683			683
101-0165	72210-521210	Medicare	87			87
101-0165	72210-552410	Staff Development	596	6,000		6,596
101-0165	72210-579010	Other Equipment	500		(500)	-
		Total 72210	8,238	6,000	(500)	13,738
		TOTAL	87,549	15,378	(15,378)	87,549

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Tyner High						
101-0237	71100-513450	Tutor PT	6,000		(6,000)	-
101-0237	71100-514090	Teachers Supplements	7,200			7,200
101-0237	71100-516310	Educational Assistant-- (1)	17,730		(5,900)	11,830
101-0237	71100-518810	Teacher Bonuses	20,000		(20,000)	-
101-0237	71100-520110	Social Security	3,158		(1,978)	1,180
101-0237	71100-520410	Retirement	5,400		(2,921)	2,479
101-0237	71100-520610	Life Insurance	65			65
101-0237	71100-520710	Medical Insurance	9,500			9,500
101-0237	71100-520810	Dental Insurance	345			345
101-0237	71100-521010	Unemployment Comp.	180			180
101-0237	71100-521210	Medicare	738		(463)	275
101-0237	71100-529910	Long Term Disability	35		(12)	23
101-0237	71100-529930	Short Term Disability	50		(17)	33
101-0237	71100-542910	Instructional Supplies	2,370	24,857		27,227
101-0237	71100-572210	Instructional Equipment	35,970			35,970
		Total 71100	108,741	24,857	(37,291)	96,307
101-0237	72130-512310	Guidance Personnel (1 FTE)	50,240			50,240
101-0237	72130-518990	Behavior Management Specialist (1)	38,752			38,752
101-0237	72130-520110	Social Security	5,518			5,518
101-0237	72130-520410	Retirement	10,856			10,856
101-0237	72130-520610	Life Insurance	130			130
101-0237	72130-520710	Medical Insurance	19,000			19,000
101-0237	72130-520810	Dental Insurance	690			690
101-0237	72130-521010	Unemployment Comp.	360			360
101-0237	72130-521210	Medicare	1,290			1,290
101-0237	72130-529910	Long Term Disability	178			178
101-0237	72130-529930	Short Term Disability	249			249
101-0237	72130-549990	Supplies, awards, postage	1,785			1,785
101-0237	72130-559990	Charges: Parental Involvement	1,000			1,000
		Total 72130	130,048	-	-	130,048
101-0237	72210-519610	In-service Stipends	2,544	29,000		31,544
101-0237	72210-520110	Social Security	158	1,798		1,956
101-0237	72210-520410	Retirement	261	2,978		3,239
101-0237	72210-521210	Medicare	37	421		458
		Total 72210	3,000	34,197	-	37,197
101-0237	72710-531410	Contracts w Public Carriers	21,763		(21,763)	-
		Total 72710	21,763	-	(21,763)	-
		TOTAL	263,552	59,054	(59,054)	263,552

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
<u>Chattanooga Girls Leadership Academy--Charter School</u>						
101-8001	71100-542910	Instructional Supplies	40,259		(5,554)	34,705
101-8001	71100-559990	Charges: Extended Contracts	1,533		(245)	1,288
101-8001	71100-559990	Charges: P-time Ed Assistant (2)	33,372	245		33,617
101-8001	71100-572210	Instructional Equipment	10,000			10,000
		Total 71100	85,164	245	(5,799)	79,610
101-8001	72130-559990	Charges: Behavior Specialists PT (2)	29,937			29,937
101-8001	72130-559990	Charges: Parental Involvement	2,172			2,172
		Total 72130	32,109	-	-	32,109
101-8001	72210-530810	Consultants	-	1,000		1,000
101-8001	72210-552410	Staff Development	2,500	4,554		7,054
101-8001	72210-559990	Charges: Literacy & Math Coach (2)	86,153			86,153
101-8001	72210-559990	Charges: Part-time Computer Tech (1) .73 FTE	31,546			31,546
		Total 72210	120,199	5,554	-	125,753
		TOTAL	237,472	5,799	(5,799)	237,472
<u>Chattanooga Charter School of Excellence</u>						
101-8003	71100-559990	Charges: Interventionists/Ed Assist, Contracts	116,486	9,300		125,786
		Total 71100	116,486	9,300	-	125,786
101-8003	72130-549990	Parent Materials and Supplies	2,076			2,076
		Total 72130	2,076	-	-	2,076
101-8003	72210-559990	Charges: Curriculum Coaches (2)	108,414		(9,300)	99,114
		Total 72210	108,414	-	(9,300)	99,114
		TOTAL	226,976	9,300	(9,300)	226,976
<u>Chattanooga Charter School of Excellence Middle School</u>						
101-8010	71100-542910	Instructional Supplies	27,520			27,520
101-8010	71100-559990	Charges: Ed Assistant (1) 1 FTE	54,601			54,601
		Total 71100	82,121	-	-	82,121
101-8010	72130-549990	Charges: Parent Materials and Supplies	1,368			1,368
		Total 72130	1,368	-	-	1,368
101-8010	72210-559990	Charges: Curriculum Coaches (2) 1 FTE	66,079			66,079
		Total 72210	66,079	-	-	66,079
		TOTAL	149,568	-	-	149,568
<u>Chattanooga Preparatory School</u>						
101-8011	71100-559990	Charges: Ed Asst FT (1)	9,050			9,050
		Total 71100	9,050	-	-	9,050
101-8011	72130-549990	Charges: Parental Involvement	543			543
101-8011	72130-559990	Parent Meeting Expense	1,292			1,292
		Total 72130	1,835	-	-	1,835
101-8011	72210-559990	Charges: Dean of Students (1 FTE)	89,751			89,751
		Total 72210	89,751	-	-	89,751
		TOTAL	100,636	-	-	100,636

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Brown Middle						
101-0035	71100-513450	Instructional Personnel--Tutor PT (2)	21,390			21,390
101-0035	71100-514090	Teachers Supplements	8,000			8,000
101-0035	71100-520110	Social Security	1,822			1,822
101-0035	71100-520410	Retirement	822			822
101-0035	71100-521210	Medicare	426			426
101-0035	71100-542910	Instructional Supplies	8,361			8,361
101-0035	71100-572210	Instructional Equipment	37,878			37,878
		Total 71100	78,699	-	-	78,699
101-0035	72130-549990	Supplies, awards, postage	1,134			1,134
101-0035	72130-559990	Charges: Parental Involvement	1,134			1,134
		Total 72130	2,268	-	-	2,268
101-0035	72210-516210	Clerical Extended Contract	1,000			1,000
101-0035	72210-518940	Literacy Coach -Part-time (1)	23,731			23,731
101-0035	72210-518990	Dean of Students (1)	66,950			66,950
101-0035	72210-519610	In-service Stipends	1,500			1,500
101-0035	72210-520110	Social Security	5,777			5,777
101-0035	72210-520410	Retirement	7,177			7,177
101-0035	72210-520610	Life Insurance	65			65
101-0035	72210-520710	Medical Insurance	9,500			9,500
101-0035	72210-520810	Dental Insurance	345			345
101-0035	72210-521010	Unemployment Comp.	180			180
101-0035	72210-521210	Medicare	1,352			1,352
101-0035	72210-529910	Long Term Disability	134			134
101-0035	72210-529930	Short Term Disability	187			187
101-0035	72210-549990	Supplies & Materials (Staff Dev)	1,500			1,500
101-0035	72210-552410	Staff Development	1,109			1,109
		Total 72210	120,507	-	-	120,507
		TOTAL	201,474	-	-	201,474

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
East Ridge Middle						
101-0075	71100-511660	Part-time Interventionist (4)	76,160			76,160
101-0075	71100-514090	Teachers Supplements	67,000		(28,000)	39,000
101-0075	71100-520110	Social Security	8,876			8,876
101-0075	71100-520410	Retirement	6,881			6,881
101-0075	71100-521210	Medicare	2,076			2,076
101-0075	71100-533610	Equipment Repair/Maint.	500			500
101-0075	71100-542910	Instructional Supplies	20,413	15,089		35,502
101-0075	71100-559990	Charges: field trips, etc	1,000		(1,000)	-
101-0075	71100-572210	Instructional Equipment	19,565		(523)	19,042
		Total 71100	202,471	15,089	(29,523)	188,037
101-0075	72130-512310	Guidance Counselor (1)	51,500			51,500
101-0075	72130-520110	Social Security	3,193			3,193
101-0075	72130-520410	Retirement	5,289			5,289
101-0075	72130-520610	Life Insurance	65			65
101-0075	72130-520710	Medical Insurance	9,500			9,500
101-0075	72130-520810	Dental Insurance	345			345
101-0075	72130-521010	Unemployment Comp.	180			180
101-0075	72130-521210	Medicare	747			747
101-0075	72130-529910	Long Term Disability	103			103
101-0075	72130-529930	Short Term Disability	144			144
101-0075	72130-539990	Contracted Services - Parent	100			100
101-0075	72130-549990	Supplies, awards, postage	700			700
101-0075	72130-559990	Charges: Parental Involvement	3,096			3,096
101-0075	72130-579010	Parent Resource Equipment	100			100
		Total 72130	75,062	-	-	75,062
101-0075	72210-518990	Curriculum Coach - Dean of Students FT (1)	61,800			61,800
101-0075	72210-519610	In-service Stipends	4,000	8,000		12,000
101-0075	72210-520110	Social Security	4,080	496		4,576
101-0075	72210-520410	Retirement	6,758	822		7,580
101-0075	72210-520610	Life Insurance	65			65
101-0075	72210-520710	Medical Insurance	9,500			9,500
101-0075	72210-520810	Dental Insurance	345			345
101-0075	72210-521010	Unemployment Comp.	180			180
101-0075	72210-521210	Medicare	954	116		1,070
101-0075	72210-529910	Long Term Disability	124			124
101-0075	72210-529930	Short Term Disability	173			173
101-0075	72210-549990	Supplies & Materials (Staff Dev)	3,780			3,780
101-0075	72210-552410	Staff Development	3,000		(3,000)	-
101-0075	72210-579010	Other Equipment	1,000		(1,000)	-
		Total 72210	95,759	9,434	(4,000)	101,193
101-0075	72710-531410	Contracts w Public Carriers	1,000	9,000		10,000
		Total 72710	1,000	9,000	-	10,000
		TOTAL	374,292	33,523	(33,523)	374,292
Ooltewah Middle						
101-0157	71100-514090	Teachers Supplements	6,000		(4,675)	1,325
101-0157	71100-520110	Social Security	372		(299)	73
101-0157	71100-520410	Retirement	615		(510)	105
101-0157	71100-521210	Medicare	87		(69)	18
101-0157	71100-542910	Instructional Supplies	42,003		(5,022)	36,981
101-0157	71100-572210	Instructional Equipment	77,257			77,257
		Total 71100	126,334	-	(10,575)	115,759
101-0157	72130-549990	Supplies, awards, postage	1,000			1,000
101-0157	72130-559990	Charges: Parental Involvement	1,874			1,874
		Total 72130	2,874	-	-	2,874
101-0157	72210-519610	In-service Stipends	11,000	6,000		17,000
101-0157	72210-520110	Social Security	683	372		1,055
101-0157	72210-520410	Retirement	1,129	616		1,745
101-0157	72210-521210	Medicare	159	87		246
101-0157	72210-549990	Supplies & Materials (Staff Dev)	2,000	1,500		3,500
101-0157	72210-552410	Staff Development	-	2,000		2,000
		Total 72210	14,971	10,575	-	25,546
		TOTAL	144,179	10,575	(10,575)	144,179

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Red Bank Middle						
101-0180	71100-511610	Remediation Teacher (1)	61,910			61,910
101-0180	71100-511660	Interventionists Part-time (1)	39,253		(20,400)	18,853
101-0180	71100-513450	Tutor PT (1)	-	6,640		6,640
101-0180	71100-514090	Teachers Supplements	8,480		(680)	7,800
101-0180	71100-520110	Social Security	6,798		(370)	6,428
101-0180	71100-520410	Retirement	6,202	802		7,004
101-0180	71100-520610	Life Insurance	65			65
101-0180	71100-520710	Medical Insurance	9,500			9,500
101-0180	71100-520810	Dental Insurance	345			345
101-0180	71100-521010	Unemployment Comp.	180			180
101-0180	71100-521210	Medicare	1,590		(86)	1,504
101-0180	71100-529910	Long Term Disability	124			124
101-0180	71100-529930	Short Term Disability	173			173
101-0180	71100-542910	Instructional Supplies	2,673	1,000		3,673
101-0180	71100-572210	Instructional Equipment	4,084		(1,166)	2,918
		Total 71100	141,377	8,442	(22,702)	127,117
101-0180	72130-512310	Guidance Counselor Part-time (1)	22,680			22,680
101-0180	72130-518990	Family Partnership Specialist (.4 FTE)	14,420			14,420
101-0180	72130-520110	Social Security	2,300			2,300
101-0180	72130-520410	Retirement	2,120			2,120
101-0180	72130-520610	Life Insurance	26			26
101-0180	72130-520710	Medical Insurance	3,800			3,800
101-0180	72130-520810	Dental Insurance	138			138
101-0180	72130-521010	Unemployment Comp.	72			72
101-0180	72130-521210	Medicare	538			538
101-0180	72130-529910	Long Term Disability	29			29
101-0180	72130-529930	Short Term Disability	40			40
101-0180	72130-559990	Charges: Parental Involvement	1,000			1,000
101-0180	72130-579010	Parent Resource Equipment	700		(700)	-
		Total 72130	47,863	-	(700)	47,163
101-0180	72210-552410	Staff Development	3,000	14,960		17,960
		Total 72210	3,000	14,960	-	17,960
		TOTAL	192,240	23,402	(23,402)	192,240
Howard Connect Academy						
101-0098	71100-511660	Teacher - STEAM PT (1)	29,208			29,208
101-0098	71100-516310	Educational Assistant FT (2) PT (1)	50,191		(4,499)	45,692
101-0098	71100-520110	Social Security	4,923		(278)	4,645
101-0098	71100-520410	Retirement	5,383			5,383
101-0098	71100-520610	Life Insurance	130			130
101-0098	71100-520710	Medical Insurance	19,000			19,000
101-0098	71100-520810	Dental Insurance	690			690
101-0098	71100-520110	Unemployment Comp.	360			360
101-0098	71100-521210	Medicare	1,151		(65)	1,086
101-0098	71100-529910	Long Term Disability	73			73
101-0098	71100-529930	Short Term Disability	102			102
101-0098	71100-542910	Instructional Supplies	2,695		(487)	2,208
101-0098	71100-572210	Instructional Equipment	5,000		(5,000)	-
		Total 71100	118,906	-	(10,329)	108,577
101-0098	72130-549990	Supplies, awards, postage	404			404
101-0098	72130-559990	Charges: Parental Involvement	1,000			1,000
		Total 72130	1,404	-	-	1,404
101-0098	72210-518990	AP Trainee Supplemental Pay	11,473	270		11,743
101-0098	72210-519610	In-service Stipends	15,876	9,242		25,118
101-0098	72210-520110	Social Security	1,695	590		2,285
101-0098	72210-520410	Retirement	2,808	977		3,785
101-0098	72210-521210	Medicare	397	138		535
101-0098	72210-529910	Long Term Disability	23	1		24
101-0098	72210-529930	Short Term Disability	32	1		33
		Total 72210	32,304	11,219	-	43,523
101-0098	72710-531410	Contracts w Public Carriers	890		(890)	-
		Total 72710	890	-	(890)	-
		TOTAL	153,504	11,219	(11,219)	153,504

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Dalewood Middle						
101-0055	71100-514090	Teachers Supplements	10,000		(575)	9,425
101-0055	71100-516310	Educational Assistant (1)	17,730			17,730
101-0055	71100-518810	Teacher Bonuses	10,000			10,000
101-0055	71100-520110	Social Security	2,339		(36)	2,303
101-0055	71100-520410	Retirement	4,658		(59)	4,599
101-0055	71100-520610	Life Insurance	65			65
101-0055	71100-520710	Medical Insurance	9,500			9,500
101-0055	71100-520810	Dental Insurance	345			345
101-0055	71100-521010	Unemployment Comp.	180			180
101-0055	71100-521210	Medicare	547		(8)	539
101-0055	71100-529910	Long Term Disability	36			36
101-0055	71100-529930	Short Term Disability	50			50
101-0055	71100-533610	Equipment Repair/Maint.	4,000			4,000
101-0055	71100-542910	Instructional Supplies	19,065	16,202		35,267
101-0055	71100-572210	Instructional Equipment	56,896		(30,530)	26,366
		Total 71100	135,411	16,202	(31,208)	120,405
101-0055	72130-518990	Family Partnership Specialist (1)	33,646			33,646
101-0055	72130-520110	Social Security	2,086			2,086
101-0055	72130-520410	Retirement	4,946			4,946
101-0055	72130-520610	Life Insurance	65			65
101-0055	72130-520710	Medical Insurance	9,500			9,500
101-0055	72130-520810	Dental Insurance	345			345
101-0055	72130-521010	Unemployment Comp.	180			180
101-0055	72130-521210	Medicare	488			488
101-0055	72130-529910	Long Term Disability	67			67
101-0055	72130-529930	Short Term Disability	94			94
101-0055	72130-549990	Supplies, awards, postage	750			750
101-0055	72130-559990	Charges: Parental Involvement	750			750
		Total 72130	52,917	-	-	52,917
101-0055	72210-516210	Classified overtime	3,264	7,350		10,614
101-0055	72210-519610	In-service Stipends	100	5,100		5,200
101-0055	72210-520110	Social Security	209	772		981
101-0055	72210-520410	Retirement	487	1,604		2,091
101-0055	72210-521210	Medicare	49	180		229
101-0055	72210-529910	Other Fringe Benefits	2			2
101-0055	72210-530810	Consultants	13,140			13,140
101-0055	72210-549990	Other Supplies (staff development)	5,544			5,544
101-0055	72210-552410	Staff Development	10,000			10,000
101-0055	72210-579010	Other Equipment	1,000			1,000
		Total 72210	33,795	15,006	-	48,801
101-0055	72710-531410	Contracts w Public Carriers	6,000			6,000
		Total 72710	6,000	-	-	6,000
		TOTAL	228,123	31,208	(31,208)	228,123

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
East Lake Academy						
101-0064	71100-511610	Remediation Teacher (1)	55,995			55,995
101-0064	71100-511660	Interventionists PT (2)	20,880			20,880
101-0064	71100-518810	Teacher Bonuses	1,000		(1,000)	-
101-0064	71100-520110	Social Security	4,828		(62)	4,766
101-0064	71100-520410	Retirement	5,853		(103)	5,750
101-0064	71100-520610	Life Insurance	65			65
101-0064	71100-520710	Medical Insurance	9,500			9,500
101-0064	71100-520810	Dental Insurance	345			345
101-0064	71100-521010	Unemployment Comp.	180			180
101-0064	71100-521210	Medicare	1,129		(15)	1,114
101-0064	71100-529910	Long Term Disability	112			112
101-0064	71100-529930	Short Term Disability	157			157
101-0064	71100-542910	Instructional Supplies	31,908	49,191		81,099
101-0064	71100-572210	Instructional Equipment	50,496		(43,127)	7,369
		Total 71100	182,448	49,191	(44,307)	187,332
101-0064	72130-512310	Guidance Personnel	28,188			28,188
101-0064	72130-518990	Family Partnership Specialist (1)	29,145			29,145
101-0064	72130-518990	Behavior Management Specialist (1)	39,893			39,893
101-0064	72130-520110	Social Security	6,028			6,028
101-0064	72130-520410	Retirement	10,148			10,148
101-0064	72130-520610	Life Insurance	130			130
101-0064	72130-520710	Medical Insurance	19,000			19,000
101-0064	72130-520810	Dental Insurance	690			690
101-0064	72130-521010	Unemployment Comp.	360			360
101-0064	72130-521210	Medicare	1,410			1,410
101-0064	72130-529910	Long Term Disability	138			138
101-0064	72130-529930	Short Term Disability	194			194
101-0064	72130-559990	Charges: Parental Involvement	2,000			2,000
		Total 72130	137,324	-	-	137,324
101-0064	72210-516210	Classified Extended Contracts	500			500
101-0064	72210-518940	Grad/Core Academic Coach Part-time	10,970		(10,970)	-
101-0064	72210-518990	Computer Technician	32,665			32,665
101-0064	72210-519610	In-service Stipends	7,452	11,809		19,261
101-0064	72210-520110	Social Security	3,198	52		3,250
101-0064	72210-520410	Retirement	5,641	1,213		6,854
101-0064	72210-520610	Life Insurance	65			65
101-0064	72210-520710	Medical Insurance	9,500			9,500
101-0064	72210-520810	Dental Insurance	345			345
101-0064	72210-521010	Unemployment Comp.	180			180
101-0064	72210-521210	Medicare	748	12		760
101-0064	72210-529910	Long Term Disability	65			65
101-0064	72210-529930	Short Term Disability	91			91
101-0064	72210-530810	Consultants	5,000		(5,000)	-
		Total 72210	76,420	13,086	(15,970)	73,536
101-0064	72710-531410	Contracts w Public Carriers	2,000		(2,000)	-
		Total 72710	2,000	-	(2,000)	-
		TOTAL	398,192	62,277	(62,277)	398,192
Hixson Middle						
101-0129	71100-514090	Teachers Supplements	10,360	20,335		30,695
101-0129	71100-520110	Social Security	642	1,261		1,903
101-0129	71100-520410	Retirement	1,064	2,088		3,152
101-0129	71100-521210	Medicare	150	295		445
101-0129	71100-539990	Contracted Services	1,500			1,500
101-0129	71100-542910	Instructional Supplies	16,523			16,523
101-0129	71100-559990	Charges: field trips, etc	2,000			2,000
101-0129	71100-572210	Instructional Equipment	45,563		(27,516)	18,047
		Total 71100	77,802	23,979	(27,516)	74,265
101-0129	72130-579010	Parent Resource Equipment	1,998			1,998
		Total 72130	1,998	-	-	1,998
101-0129	72210-519610	In-service Stipends	2,500	3,000		5,500
101-0129	72210-520110	Social Security	155	186		341
101-0129	72210-520410	Retirement	257	308		565
101-0129	72210-521210	Medicare	36	43		79
101-0129	72210-552410	Staff Development	2,500			2,500
		Total 72210	5,448	3,537	-	8,985
		TOTAL	85,248	27,516	(27,516)	85,248

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Orchard Knob Middle						
101-0200	71100-513450	Tutor - PT (1)	15,660			15,660
101-0200	71100-514090	Teachers Supplements	4,000		(130)	3,870
101-0200	71100-516310	Educational Assistants (4)	60,326			60,326
101-0200	71100-518810	Teacher Bonuses	55,231		(6,000)	49,231
101-0200	71100-518990	Other Salaries Classified Extended Hours	2,000	1,000		3,000
101-0200	71100-520110	Social Security	8,508		(318)	8,190
101-0200	71100-520410	Retirement	15,392		(792)	14,600
101-0200	71100-520610	Life Insurance	216			216
101-0200	71100-520710	Medical Insurance	31,635			31,635
101-0200	71100-520810	Dental Insurance	1,149			1,149
101-0200	71100-521010	Unemployment Comp.	599			599
101-0200	71100-521210	Medicare	1,990		(74)	1,916
101-0200	71100-529910	Long Term Disability	120			120
101-0200	71100-529930	Short Term Disability	169			169
101-0200	71100-533610	Equipment Repair	500		(500)	-
101-0200	71100-542910	Instructional Supplies	9,523	11,377		20,900
101-0200	71100-572210	Instructional Equipment	8,234		(8,234)	-
	Total 71100		215,252	12,377	(16,048)	211,581
101-0200	72130-518990	Parent Coordinator (1)	26,313			26,313
101-0200	72130-520110	Social Security	1,631			1,631
101-0200	72130-520410	Retirement	3,868			3,868
101-0200	72130-520610	Life Insurance	65			65
101-0200	72130-520710	Medical Insurance	9,500			9,500
101-0200	72130-520810	Dental Insurance	345			345
101-0200	72130-521010	Unemployment Comp.	180			180
101-0200	72130-521210	Medicare	382			382
101-0200	72130-529910	Long Term Disability	53			53
101-0200	72130-529930	Short Term Disability	74			74
101-0200	72130-549990	Supplies, awards, postage	500	902		1,402
101-0200	72130-559990	Charges: Parental Involvement	1,000			1,000
101-0200	72130-579010	Parent Resource Equipment	902		(902)	-
	Total 72130		44,813	902	(902)	44,813
101-0200	72210-516210	Classified Overtime/Stipends	4,000		(1,000)	3,000
101-0200	72210-519610	In-service Stipends	1,000	5,000		6,000
101-0200	72210-520110	Social Security	310	248		558
101-0200	72210-520410	Retirement	588	367		955
101-0200	72210-521210	Medicare	73	56		129
101-0200	72210-549990	Other Supplies (staff development)	2,000			2,000
101-0200	72210-552410	Staff Development	1,000		(1,000)	-
	Total 72210		8,971	5,671	(2,000)	12,642
TOTAL			269,036	18,950	(18,950)	269,036

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
<u>Tyner Middle Academy</u>						
101-0239	71100-511660	Teachers Part-time Interventionists (2)	21,600			21,600
101-0239	71100-514090	Teachers Supplements	2,000	6,000		8,000
101-0239	71100-518810	Teacher Bonus	5,000			5,000
101-0239	71100-520110	Social Security	1,773	372		2,145
101-0239	71100-520410	Retirement	720	616		1,336
101-0239	71100-521210	Medicare	414	87		501
101-0239	71100-542910	Instructional Supplies	21,195			21,195
101-0239	71100-572210	Instructional Equipment	56,100		(7,075)	49,025
		Total 71100	108,802	7,075	(7,075)	108,802
101-0239	72130-518990	Behavior Management Specialist (1)	38,762			38,762
101-0239	72130-520110	Social Security	2,403			2,403
101-0239	72130-520410	Retirement	5,699			5,699
101-0239	72130-520610	Life Insurance	65			65
101-0239	72130-520710	Medical Insurance	9,500			9,500
101-0239	72130-520810	Dental Insurance	345			345
101-0239	72130-521010	Unemployment Comp.	180			180
101-0239	72130-521210	Medicare	562			562
101-0239	72130-529910	Long Term Disability	77			77
101-0239	72130-529930	Short Term Disability	108			108
101-0239	72130-549990	Supplies, awards, postage	532			532
101-0239	72130-559990	Charges: Parental Involvement	2,000			2,000
		Total 72130	60,233	-	-	60,233
101-0239	72210-516210	Classified Extended Contracts/PD Stipends/Overtime	8,890			8,890
101-0239	72210-518990	Curriculum Coach (1)	50,087			50,087
101-0239	72210-519610	In-service Stipends	4,715			4,715
101-0239	72210-520110	Social Security	5,182			5,182
101-0239	72210-520410	Retirement	6,991			6,991
101-0239	72210-520610	Life Insurance	65			65
101-0239	72210-520710	Medical Insurance	9,500			9,500
101-0239	72210-520810	Dental Insurance	345			345
101-0239	72210-521010	Unemployment Comp.	180			180
101-0239	72210-521210	Medicare	924			924
101-0239	72210-529910	Long Term Disability	100			100
101-0239	72210-529930	Short Term Disability	140			140
		Total 72210	87,119	-	-	87,119
		TOTAL	256,154	7,075	(7,075)	256,154
<u>Alpine Crest Elementary</u>						
101-0010	71100-511660	Interventionists (2)	25,520			25,520
101-0010	71100-516310	Educational Assistant PT (1)	9,538			9,538
101-0010	71100-520110	Social Security	2,174			2,174
101-0010	71100-521210	Medicare	508			508
101-0010	71100-542910	Instructional Supplies	4,500			4,500
101-0010	71100-572210	Instructional Equipment	4,000			4,000
		Total 71100	46,240	-	-	46,240
101-0010	72130-549990	Supplies, awards, postage	1,020			1,020
		Total 72130	1,020	-	-	1,020
		TOTAL	47,260	-	-	47,260

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
East Ridge Elementary						
101-0065	71100-511610	Teachers (3)	174,947		(80)	174,867
101-0065	71100-511660	Interventionists Part-time (6)	45,000			45,000
101-0065	71100-516310	Educational Assistants (1)	18,820			18,820
101-0065	71100-520110	Social Security	14,804		(5)	14,799
101-0065	71100-520410	Retirement	20,733		(8)	20,725
101-0065	71100-520610	Life Insurance	260			260
101-0065	71100-520710	Medical Insurance	38,000			38,000
101-0065	71100-520810	Dental Insurance	1,380			1,380
101-0065	71100-521010	Unemployment Comp.	720			720
101-0065	71100-521210	Medicare	3,462		(1)	3,461
101-0065	71100-529910	Long Term Disability	388			388
101-0065	71100-529930	Short Term Disability	543			543
101-0065	71100-542910	Instructional Supplies	12,558	111		12,669
101-0065	71100-572210	Instructional Equipment	74,059		(111)	73,948
		Total 71100	405,674	111	(205)	405,580
101-0065	72130-518940	Family Partnership Specialist PT (1)	17,321			17,321
101-0065	72130-520110	Social Security	1,074			1,074
101-0065	72130-521210	Medicare	251			251
101-0065	72130-549990	Supplies, awards, postage	300			300
101-0065	72130-559990	Charges: Parental Involvement	400			400
		Total 72130	19,346	-	-	19,346
101-0065	72210-518990	Salaries--Curriculum Coaches (1)	2,855	80		2,935
101-0065	72210-520110	Social Security	177	5		182
101-0065	72210-520410	Retirement	293	8		301
101-0065	72210-521210	Medicare	41	1		42
101-0065	72210-529910	Long Term Disability	6			6
101-0065	72210-529930	Short Term Disability	8			8
		Total 72210	3,380	94	-	3,474
		TOTAL	428,400	205	(205)	428,400

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Harrison Elementary						
101-0090	71100-511610	Teacher (1)	64,276		(1,210)	63,066
101-0090	71100-511660	Interventionists Part-time (3)	46,980			46,980
101-0090	71100-514090	Teachers Supplements	4,500		(4,000)	500
101-0090	71100-518990	Other Salaries: Classified Extended Hours	1,000	500		1,500
101-0090	71100-520110	Social Security	7,239		(292)	6,947
101-0090	71100-520410	Retirement	7,210		(461)	6,749
101-0090	71100-520610	Life Insurance	65			65
101-0090	71100-520710	Medical Insurance	9,500			9,500
101-0090	71100-520810	Dental Insurance	345			345
101-0090	71100-521010	Unemployment Comp.	180			180
101-0090	71100-521210	Medicare	1,693		(69)	1,624
101-0090	71100-529910	Long Term Disability	129		(2)	127
101-0090	71100-529930	Short Term Disability	180		(3)	177
101-0090	71100-533610	Equipment Repair/Maint.	100			100
101-0090	71100-542910	Instructional Supplies	12,546	2,135		14,681
101-0090	71100-572210	Instructional Equipment	13,879		(2,805)	11,074
		Total 71100	169,822	2,635	(8,842)	163,615
101-0090	72130-518940	Family Partnership Specialist - PT (1)	24,286			24,286
101-0090	72130-520110	Social Security	1,506			1,506
101-0090	72130-521210	Medicare	353			353
101-0090	72130-549990	Supplies, awards, postage	1,900			1,900
101-0090	72130-559990	Training materials, mtg exp.	1,900			1,900
		Total 72130	29,945	-	-	29,945
101-0090	72210-516210	Classified Extended Contracts/OT	1,000	500		1,500
101-0090	72210-518990	Dean of Students (1)	55,296	1,210		56,506
101-0090	72210-519610	In-service Stipends	3,962	8,195		12,157
101-0090	72210-520110	Social Security	3,736	614		4,350
101-0090	72210-520410	Retirement	6,233	1,040		7,273
101-0090	72210-520610	Life Insurance	65			65
101-0090	72210-520710	Health Insurance	9,500			9,500
101-0090	72210-520810	Dental Insurance	345			345
101-0090	72210-521010	Unemployment Compensation	180			180
101-0090	72210-521210	Medicare	874	143		1,017
101-0090	72210-529910	Long Term Disability	109	2		111
101-0090	72210-529930	Short Term Disability	153	3		156
101-0090	72210-530810	Consultants	12,500		(5,500)	7,000
101-0090	72210-549990	Other Supplies (staff development)	3,000			3,000
		Total 72210	96,953	11,707	(5,500)	103,160
101-0090	72710-531410	Contracts w Public Carriers	250			250
		Total 72710	250	-	-	250
		TOTAL	296,970	14,342	(14,342)	296,970
Wolftever Creek Elementary						
101-0148	71100-511660	Interventionists Part-time (3)	33,021			33,021
101-0148	71100-520110	Social Security	2,045			2,045
101-0148	71100-521210	Medicare	480			480
101-0148	71100-542910	Instructional Supplies	626			626
101-0148	71100-572210	Instructional Equipment	4,862			4,862
		Total 71100	41,034	-	-	41,034
101-0148	72130-518990	Parent Coordinator (1)	23,932			23,932
101-0148	72130-520110	Social Security	1,484			1,484
101-0148	72130-520410	Retirement	3,518			3,518
101-0148	72130-520610	Life Insurance	65			65
101-0148	72130-520710	Medical Insurance	9,500			9,500
101-0148	72130-520810	Dental Insurance	345			345
101-0148	72130-521010	Unemployment Comp.	180			180
101-0148	72130-521210	Medicare	347			347
101-0148	72130-529910	Long Term Disability	48			48
101-0148	72130-529930	Short Term Disability	67			67
		Total 72130	39,486	-	-	39,486
101-0148	72210-519610	In-service Stipends	848			848
101-0148	72210-520110	Social Security	53			53
101-0148	72210-520410	Retirement	87			87
101-0148	72210-521210	Medicare	12			12
101-0148	72210-549990	Other Supplies (staff development)	400			400
		Total 72210	1,400	-	-	1,400
		TOTAL	81,920	-	-	81,920

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Red Bank Elementary						
101-0171	71100-511660	Interventionists Part-time (3)	37,200	5,580		42,780
101-0171	71100-514090	Teachers Supplements	10,000		(10,000)	-
101-0171	71100-516310	Educational Assistants (2 FT)	37,692			37,692
101-0171	71100-520110	Social Security	5,263		(274)	4,989
101-0171	71100-520410	Retirement	6,568		(1,027)	5,541
101-0171	71100-520610	Life Insurance	130			130
101-0171	71100-520710	Medical Insurance	19,000			19,000
101-0171	71100-520810	Dental Insurance	690			690
101-0171	71100-521010	Unemployment Comp.	360			360
101-0171	71100-521210	Medicare	1,231		(64)	1,167
101-0171	71100-529910	Long Term Disability	75			75
101-0171	71100-529930	Short Term Disability	106			106
101-0171	71100-533610	Equipment Repair/Maint.	5,000		(5,000)	-
101-0171	71100-542910	Instructional Supplies	11,855	4,896		16,751
101-0171	71100-572210	Instructional Equipment	3,545		(3,545)	-
		Total 71100	138,715	10,476	(19,910)	129,281
101-0171	72130-518990	Family Partnership Specialist (1) .6 FTE	21,630			21,630
101-0171	72130-520110	Social Security	1,340			1,340
101-0171	72130-520410	Retirement	3,180			3,180
101-0171	72130-520610	Life Insurance	39			39
101-0171	72130-520710	Medical Insurance	5,700			5,700
101-0171	72130-520810	Dental Insurance	207			207
101-0171	72130-521010	Unemployment Comp.	108			108
101-0171	72130-521210	Medicare	314			314
101-0171	72130-529910	Long Term Disability	43			43
101-0171	72130-529930	Short Term Disability	61			61
		Total 72130	32,622	-	-	32,622
101-0171	72210-519610	In-service Stipends	4,864	8,000		12,864
101-0171	72210-520110	Social Security	301	496		797
101-0171	72210-520410	Retirement	499	822		1,321
101-0171	72210-521210	Medicare	71	116		187
		Total 72210	5,735	9,434	-	15,169
		TOTAL	177,072	19,910	(19,910)	177,072
Spring Creek Elementary						
101-0235	71100-511610	Teacher (1)	63,487			63,487
101-0235	71100-511660	Interventionists Part-time (3)	44,640		(3,520)	41,120
101-0235	71100-514090	Teachers Supplements	24,202	9,000		33,202
101-0235	71100-516310	Educational Assistants (2 FT)	43,397			43,397
101-0235	71100-518990	Classified Extended Hours	5,000		(2,000)	3,000
101-0235	71100-520110	Social Security	11,205	216		11,421
101-0235	71100-520410	Retirement	16,119	630		16,749
101-0235	71100-520610	Life Insurance	195			195
101-0235	71100-520710	Medical Insurance	28,500			28,500
101-0235	71100-520810	Dental Insurance	1,035			1,035
101-0235	71100-521010	Unemployment Comp.	540			540
101-0235	71100-521210	Medicare	2,621	50		2,671
101-0235	71100-529910	Long Term Disability	214			214
101-0235	71100-529930	Short Term Disability	300			300
101-0235	71100-533610	Equipment Repair/Maint.	500		(500)	-
101-0235	71100-542910	Instructional Supplies	24,966	7,032		31,998
101-0235	71100-572210	Instructional Equipment	47,775		(1,190)	46,585
		Total 71100	314,696	16,928	(7,210)	324,414
101-0235	72130-539990	Contracted Services	900		(900)	-
101-0235	72130-549990	Supplies, awards, postage	442	2,900		3,342
101-0235	72130-559990	Charges: Parental Involvement	2,000		(2,000)	-
		Total 72130	3,342	2,900	(2,900)	3,342
101-0235	72210-519610	In-service Stipends	8,000		(5,100)	2,900
101-0235	72210-520110	Social Security	496		(315)	181
101-0235	72210-520410	Retirement	822		(524)	298
101-0235	72210-521210	Medicare	116		(74)	42
101-0235	72210-530810	Consultant	2,000		(1,205)	795
101-0235	72210-549990	Other Supplies (staff development)	2,500		(2,500)	-
		Total 72210	13,934	-	(9,718)	4,216
		TOTAL	331,972	19,828	(19,828)	331,972

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Barger Academy						
101-0097	71100-511660	Interventionists Part-time (2)	21,433			21,433
101-0097	71100-520110	Social Security	1,329			1,329
101-0097	71100-521210	Medicare	311			311
101-0097	71100-542910	Instructional Supplies	9,605	1,014		10,619
101-0097	71100-572210	Instructional Equipment	10,000		(425)	9,575
		Total 71100	42,678	1,014	(425)	43,267
101-0097	72130-518940	Parent Coordinator PT (1)	11,206			11,206
101-0097	72130-518940	Behavior Management Specialist PT (1)	26,581			26,581
101-0097	72130-520110	Social Security	2,343			2,343
101-0097	72130-521210	Medicare	547			547
		Total 72130	40,677	-	-	40,677
101-0097	72210-518990	Salaries--Curriculum Coaches (1.5 FTE)	104,732			104,732
101-0097	72210-519610	In-service Stipends	4,500		(500)	4,000
101-0097	72210-520110	Social Security	6,772		(31)	6,741
101-0097	72210-520410	Retirement	11,218		(51)	11,167
101-0097	72210-520610	Life Insurance	98			98
101-0097	72210-520710	Health Insurance	14,250			14,250
101-0097	72210-520810	Dental Insurance	518			518
101-0097	72210-521010	Unemployment Compensation	270			270
101-0097	72210-521210	Medicare	1,584		(7)	1,577
101-0097	72210-529910	Long Term Disability	209			209
101-0097	72210-529930	Short Term Disability	293			293
		Total 72210	144,444	-	(589)	143,855
		TOTAL	227,799	1,014	(1,014)	227,799
Clifton Hills Elementary						
101-0048	71100-511660	Interventionists Part-time (3)	91,580		(11,840)	79,740
101-0048	71100-514090	Teachers Supplements	5,000		(5,000)	-
101-0048	71100-518810	Teacher Bonuses	10,000	5,000		15,000
101-0048	71100-520110	Social Security	6,608		(734)	5,874
101-0048	71100-520410	Retirement	1,541			1,541
101-0048	71100-521210	Medicare	1,546		(172)	1,374
101-0048	71100-542910	Instructional Supplies	34,485	12,346		46,831
101-0048	71100-572210	Instructional Equipment	108,314			108,314
		Total 71100	259,074	17,346	(17,746)	258,674
101-0048	72130-518940	Behavior Management Sp. PT (1)	26,137			26,137
101-0048	72130-520110	Social Security	1,620			1,620
101-0048	72130-521210	Medicare	379			379
101-0048	72130-549990	Supplies, awards, postage	1,500	2,388		3,888
101-0048	72130-559990	Charges: Parental Involvement	2,388		(2,388)	-
		Total 72130	32,024	2,388	(2,388)	32,024
101-0048	72210-516210	Classified Extended Hours	3,000			3,000
101-0048	72210-518810	Instructional Support Bonuses	15,000			15,000
101-0048	72210-518990	Salaries--Curriculum Coach (1)	73,269			73,269
101-0048	72210-519610	In-service Stipends	10,000			10,000
101-0048	72210-520110	Social Security	6,279			6,279
101-0048	72210-520410	Retirement	10,531			10,531
101-0048	72210-520610	Life Insurance	65			65
101-0048	72210-520710	Health Insurance	9,500			9,500
101-0048	72210-520810	Dental Insurance	345			345
101-0048	72210-521010	Unemployment Compensation	180			180
101-0048	72210-521210	Medicare	1,469			1,469
101-0048	72210-529910	Long Term Disability	147			147
101-0048	72210-529930	Short Term Disability	205			205
101-0048	72210-549990	Other Supplies (staff development)	4,000			4,000
101-0048	72210-552410	Staff Development	-	400		400
		Total 72210	133,990	400	-	134,390
		TOTAL	425,088	20,134	(20,134)	425,088

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Donaldson Elementary						
101-0037	71100-511610	Teacher (1.4 FTE)	88,253			88,253
101-0037	71100-513450	Tutor (1 FTE)	22,564			22,564
101-0037	71100-516310	Educational Assistant (2 FTE)	38,709			38,709
101-0037	71100-518990	Classified Extended Hours	4,000			4,000
101-0037	71100-520110	Social Security	9,519			9,519
101-0037	71100-520410	Retirement	18,599			18,599
101-0037	71100-520610	Life Insurance	286			286
101-0037	71100-520710	Medical Insurance	41,800			41,800
101-0037	71100-520810	Dental Insurance	1,518			1,518
101-0037	71100-521010	Unemployment Comp.	792			792
101-0037	71100-521210	Medicare	2,227			2,227
101-0037	71100-529910	Long Term Disability	298			298
101-0037	71100-529930	Short Term Disability	418			418
101-0037	71100-533610	Equipment Repair/Maint.	1,000			1,000
101-0037	71100-542910	Instructional Supplies	30,463	7,792		38,255
101-0037	71100-572210	Instructional Equipment	13,845		(7,792)	6,053
		Total 71100	274,291	7,792	(7,792)	274,291
101-0037	72130-549990	Supplies, awards, postage	1,000			1,000
101-0037	72130-559990	Charges: Parental Involvement	1,646			1,646
		Total 72130	2,646	-	-	2,646
101-0037	72210-516210	Classified Extended Contracts/PD Stipends/Overtime	5,000			5,000
101-0037	72210-519610	Staff Development Stipends	3,797			3,797
101-0037	72210-520110	Social Security	545			545
101-0037	72210-520410	Retirement	1,125			1,125
101-0037	72210-521210	Medicare	128			128
		Total 72210	10,595	-	-	10,595
		TOTAL	287,532	7,792	(7,792)	287,532
Dupont Elementary						
101-0058	71100-511660	Interventionists PT (3)	14,000			14,000
101-0058	71100-520110	Social Security	868			868
101-0058	71100-521210	Medicare	203			203
101-0058	71100-542910	Instructional Supplies	5,866		(1,769)	4,097
101-0058	71100-572210	Instructional Equipment	9,000			9,000
		Total 71100	29,937	-	(1,769)	28,168
101-0058	72130-549990	Supplies, awards, postage	726			726
101-0058	72130-559990	Charges: Parental Involvement	726			726
		Total 72130	1,452	-	-	1,452
101-0058	72210-518990	Salaries--Curriculum Coaches (1 FTE)	56,745			56,745
101-0058	72210-519610	In-service Stipends	10,871	1,500		12,371
101-0058	72210-520110	Social Security	4,193	93		4,286
101-0058	72210-520410	Retirement	6,944	154		7,098
101-0058	72210-520610	Life Insurance	65			65
101-0058	72210-520710	Health Insurance	9,500			9,500
101-0058	72210-520810	Dental Insurance	345			345
101-0058	72210-521010	Unemployment Compensation	180			180
101-0058	72210-521210	Medicare	980	22		1,002
101-0058	72210-529910	Long Term Disability	113			113
101-0058	72210-529930	Short Term Disability	159			159
		Total 72210	90,095	1,769	-	91,864
		TOTAL	121,484	1,769	(1,769)	121,484

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
East Lake Elementary						
101-0063	71100-511660	Interventionists PT (2)	10,400		(10,400)	-
101-0063	71100-514090	Teachers Supplements	7,000	5,200		12,200
101-0063	71100-516310	Educational Assistant (1)	17,730			17,730
101-0063	71100-518990	Classified Extended Hours	500			500
101-0063	71100-520110	Social Security	2,209		(322)	1,887
101-0063	71100-520410	Retirement	3,398	534		3,932
101-0063	71100-520610	Life Insurance	65			65
101-0063	71100-520710	Medical Insurance	9,500			9,500
101-0063	71100-520810	Dental Insurance	345			345
101-0063	71100-521010	Unemployment Comp.	180			180
101-0063	71100-521210	Medicare	517		(75)	442
101-0063	71100-529910	Long Term Disability	36			36
101-0063	71100-529930	Short Term Disability	50			50
101-0063	71100-533610	Equipment Repair/Maint.	1,000			1,000
101-0063	71100-542910	Instructional Supplies	15,846	16,398		32,244
101-0063	71100-572210	Instructional Equipment	20,978		(11,335)	9,643
		Total 71100	89,754	22,132	(22,132)	89,754
101-0063	72130-518940	Parent Coordinator Part-time (1)	16,667			16,667
101-0063	72130-518990	Behavior Management Specialist (1)	38,761			38,761
101-0063	72130-520110	Social Security	3,437			3,437
101-0063	72130-520410	Retirement	5,696			5,696
101-0063	72130-520610	Life Insurance	65			65
101-0063	72130-520710	Medical Insurance	9,500			9,500
101-0063	72130-520810	Dental Insurance	345			345
101-0063	72130-521010	Unemployment Comp.	180			180
101-0063	72130-521210	Medicare	804			804
101-0063	72130-529910	Long Term Disability	78			78
101-0063	72130-529930	Short Term Disability	109			109
101-0063	72130-549990	Supplies, awards, postage	1,000			1,000
101-0063	72130-559990	Charges: Parental Involvement	1,000			1,000
		Total 72130	77,642	-	-	77,642
101-0063	72210-518990	Salaries--Curriculum Coaches (1)	127,909			127,909
101-0063	72210-519610	In-service Stipends	5,000			5,000
101-0063	72210-520110	Social Security	8,240			8,240
101-0063	72210-520410	Retirement	13,650			13,650
101-0063	72210-520610	Life Insurance	130			130
101-0063	72210-520710	Health Insurance	19,000			19,000
101-0063	72210-520810	Dental Insurance	690			690
101-0063	72210-521010	Unemployment Compensation	360			360
101-0063	72210-521210	Medicare	1,927			1,927
101-0063	72210-529910	Long Term Disability	256			256
101-0063	72210-529930	Short Term Disability	358			358
		Total 72210	177,520	-	-	177,520
101-0063	72710-531410	Contracts w Public Carriers	804			804
		Total 72710	804	-	-	804
		TOTAL	345,720	22,132	(22,132)	345,720

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
East Side Elementary						
101-0078	71100-511660	Interventionists PT (3)	36,000			36,000
101-0078	71100-514090	Teachers Supplements	10,000		(3,000)	7,000
101-0078	71100-516310	Educational Assistants (3)	70,669			70,669
101-0078	71100-520110	Social Security	7,233		(186)	7,047
101-0078	71100-520410	Retirement	11,415		(308)	11,107
101-0078	71100-520610	Life Insurance	195			195
101-0078	71100-520710	Medical Insurance	28,500			28,500
101-0078	71100-520810	Dental Insurance	1,035			1,035
101-0078	71100-521010	Unemployment Comp.	540			540
101-0078	71100-521210	Medicare	1,692		(43)	1,649
101-0078	71100-529910	Long Term Disability	141			141
101-0078	71100-529930	Short Term Disability	198			198
101-0078	71100-542910	Instructional Supplies	28,564	14,209		42,773
101-0078	71100-572210	Instructional Equipment	26,608		(20,088)	6,520
		Total 71100	222,790	14,209	(23,625)	213,374
101-0078	72130-549990	Supplies, awards, postage	1,197			1,197
101-0078	72130-559990	Charges: Parental Involvement	2,115			2,115
		Total 72130	3,312	-	-	3,312
101-0078	72210-516210	Clerical Personnel	-	1,000		1,000
101-0078	72210-518990	Salaries--Curriculum Coach (1)	55,864	250		56,114
101-0078	72210-519610	In-service Stipends	25,500	5,000		30,500
101-0078	72210-520110	Social Security	5,045	388		5,433
101-0078	72210-520410	Retirement	8,357	687		9,044
101-0078	72210-520610	Life Insurance	65			65
101-0078	72210-520710	Health Insurance	9,500			9,500
101-0078	72210-520810	Dental Insurance	345			345
101-0078	72210-521010	Unemployment Compensation	180			180
101-0078	72210-521210	Medicare	1,181	91		1,272
101-0078	72210-529910	Long Term Disability	112			112
101-0078	72210-529930	Short Term Disability	156			156
101-0078	72210-549990	Other Supplies (staff development)	53			53
101-0078	72210-552410	Staff Development	1,500	2,000		3,500
		Total 72210	107,858	9,416	-	117,274
		TOTAL	333,960	23,625	(23,625)	333,960

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Hardy Elementary						
101-0110	71100-514090	Teachers Supplements	805	14,000		14,805
101-0110	71100-516310	Educational Assistant (1)	17,486			17,486
101-0110	71100-520110	Social Security	1,134	868		2,002
101-0110	71100-520410	Retirement	2,653	1,438		4,091
101-0110	71100-520610	Life Insurance	65			65
101-0110	71100-520710	Medical Insurance	9,500			9,500
101-0110	71100-520810	Dental Insurance	345			345
101-0110	71100-521010	Unemployment Comp.	180			180
101-0110	71100-521210	Medicare	265	203		468
101-0110	71100-529910	Long Term Disability	35			35
101-0110	71100-529930	Short Term Disability	49			49
101-0110	71100-533610	Equipment Repair/Maint.	1,000			1,000
101-0110	71100-542910	Instructional Supplies	18,369	4,183		22,552
101-0110	71100-572210	Instructional Equipment	58,131		(27,767)	30,364
	Total 71100		110,017	20,692	(27,767)	102,942
101-0110	72130-518990	Behavior Management Specialist (1)	38,761			38,761
101-0110	72130-520110	Social Security	2,403			2,403
101-0110	72130-520410	Retirement	5,698			5,698
101-0110	72130-520610	Life Insurance	65			65
101-0110	72130-520710	Medical Insurance	9,500			9,500
101-0110	72130-520810	Dental Insurance	345			345
101-0110	72130-521010	Unemployment Comp.	180			180
101-0110	72130-521210	Medicare	562			562
101-0110	72130-529910	Long Term Disability	78			78
101-0110	72130-529930	Short Term Disability	109			109
101-0110	72130-539990	Contracted Services - Parent	500			500
101-0110	72130-549990	Supplies, awards, postage	1,212			1,212
101-0110	72130-559990	Charges: Parental Involvement	1,500			1,500
	Total 72130		60,913	-	-	60,913
101-0110	72210-516210	Classified Extended Contracts/PD Stipends/Overtime	500			500
101-0110	72210-518990	Salaries--Curriculum Coaches (1.5 FTE)	78,945			78,945
101-0110	72210-519610	In-service Stipends	6,700	6,000		12,700
101-0110	72210-520110	Social Security	5,341	372		5,713
101-0110	72210-520410	Retirement	8,869	616		9,485
101-0110	72210-520610	Life Insurance	98			98
101-0110	72210-520710	Health Insurance	14,250			14,250
101-0110	72210-520810	Dental Insurance	518			518
101-0110	72210-521010	Unemployment Compensation	270			270
101-0110	72210-521210	Medicare	1,248	87		1,335
101-0110	72210-529910	Long Term Disability	158			158
101-0110	72210-529930	Short Term Disability	221			221
101-0110	72210-530810	Consultants	4,000			4,000
101-0110	72210-549990	Other Supplies (staff development)	1,300			1,300
	Total 72210		122,418	7,075	-	129,493
TOTAL			293,348	27,767	(27,767)	293,348

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Hixson Elementary						
101-0127	71100-511660	Interventionists PT (2)	23,760			23,760
101-0127	71100-514090	Teachers Supplements	3,050	831		3,881
101-0127	71100-516310	Educational Assistant (1)	20,030			20,030
101-0127	71100-520110	Social Security	2,904	52		2,956
101-0127	71100-520410	Retirement	3,257	85		3,342
101-0127	71100-520610	Life Insurance	65			65
101-0127	71100-520710	Medical Insurance	9,500			9,500
101-0127	71100-520810	Dental Insurance	345			345
101-0127	71100-521010	Unemployment Comp.	180			180
101-0127	71100-521210	Medicare	679	12		691
101-0127	71100-529910	Long Term Disability	40			40
101-0127	71100-529930	Short Term Disability	56			56
101-0127	71100-542910	Instructional Supplies	8,642		(300)	8,342
101-0127	71100-559990	Charges: field trips, etc	400		(400)	-
101-0127	71100-572210	Instructional Equipment	22,100		(15)	22,085
		Total 71100	95,008	980	(715)	95,273
101-0127	72130-518940	Parent Coordinator PT (2)	18,117	762		18,879
101-0127	72130-520110	Social Security	1,124	47		1,171
101-0127	72130-521210	Medicare	262	11		273
101-0127	72130-549990	Supplies, awards, postage	462		(462)	-
101-0127	72130-559990	Charges: Parental Involvement	231		(231)	-
		Total 72130	20,196	820	(693)	20,323
101-0127	72210-518810	Instructional Support Bonuses	1,200			1,200
101-0127	72210-519610	In-service Stipends	2,000	604		2,604
101-0127	72210-520110	Social Security	198	37		235
101-0127	72210-520410	Retirement	328	62		390
101-0127	72210-521210	Medicare	46	9		55
101-0127	72210-549990	Other Supplies (staff development)	300		(300)	-
101-0127	72210-552410	Staff Development	600		(600)	-
		Total 72210	4,672	712	(900)	4,484
101-0127	72710-531410	Contracts w Public Carriers	204		(204)	-
		Total 72710	204	-	(204)	-
		TOTAL	120,080	2,512	(2,512)	120,080
Lakeside Elementary						
101-0159	71100-514090	Teachers Supplements	18,258		(18,039)	219
101-0159	71100-520110	Social Security	1,132		(1,118)	14
101-0159	71100-520410	Retirement	1,875		(1,857)	18
101-0159	71100-521210	Medicare	265		(261)	4
101-0159	71100-542910	Instructional Supplies	19,074	3,586		22,660
		Total 71100	40,604	3,586	(21,275)	22,915
101-0159	72130-518990	Parent Coordinator (1)	32,874			32,874
101-0159	72130-520110	Social Security	2,038			2,038
101-0159	72130-520410	Retirement	4,832			4,832
101-0159	72130-520610	Life Insurance	65			65
101-0159	72130-520710	Medical Insurance	9,500			9,500
101-0159	72130-520810	Dental Insurance	345			345
101-0159	72130-521010	Unemployment Comp.	180			180
101-0159	72130-521210	Medicare	477			477
101-0159	72130-529910	Long Term Disability	66			66
101-0159	72130-529930	Short Term Disability	92			92
101-0159	72130-549990	Supplies, awards, postage	1,870			1,870
101-0159	72130-559990	Charges: Parental Involvement	500			500
		Total 72130	52,839	-	-	52,839
101-0159	72210-518990	Curriculum Coaches (1 .5 FTE)	94,381			94,381
101-0159	72210-519610	In-service Stipends	22,850	15,000		37,850
101-0159	72210-520110	Social Security	7,269	930		8,199
101-0159	72210-520410	Retirement	12,038	1,541		13,579
101-0159	72210-520610	Life Insurance	98			98
101-0159	72210-520710	Health Insurance	14,250			14,250
101-0159	72210-520810	Dental Insurance	518			518
101-0159	72210-521010	Unemployment Compensation	270			270
101-0159	72210-521210	Medicare	1,700	218		1,918
101-0159	72210-529910	Long Term Disability	189			189
101-0159	72210-529930	Short Term Disability	264			264
		Total 72210	153,827	17,689	-	171,516
		TOTAL	247,270	21,275	(21,275)	247,270

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Lookout Valley Elementary						
101-0241	71100-511660	Interventionist PT (2)	33,740			33,740
101-0241	71100-520110	Social Security	2,091			2,091
101-0241	71100-521210	Medicare	490			490
101-0241	71100-533610	Equipment Repair/Maint.	1,500		(445)	1,055
101-0241	71100-542910	Instructional Supplies	7,059			7,059
101-0241	71100-572210	Instructional Equipment	-	445		445
		Total 71100	44,880	445	(445)	44,880
101-0241	72130-549990	Supplies, awards, postage	490			490
101-0241	72130-559990	Charges: Parental Involvement	500			500
		Total 72130	990	-	-	990
		TOTAL	45,870	445	(445)	45,870
Orchard Knob Elementary						
101-0194	71100-511660	Interventionists PT (2)	41,760		(6,085)	35,675
101-0194	71100-514090	Teachers Supplements	5,000		(5,000)	-
101-0194	71100-520110	Social Security	2,899		(687)	2,212
101-0194	71100-520410	Retirement	514		(513)	1
101-0194	71100-521210	Medicare	678		(161)	517
101-0194	71100-533610	Equipment Repair/Maint.	350			350
101-0194	71100-542910	Instructional Supplies	6,957	14,748		21,705
101-0194	71100-559990	Charges: field trips, etc	399		(399)	-
101-0194	71100-572210	Instructional Equipment	28,527		(626)	27,901
		Total 71100	87,084	14,748	(13,471)	88,361
101-0194	72130-518990	Behavior Management Specialist (1)	35,164		(1,657)	33,507
101-0194	72130-518990	Family Partnership Specialist (1)	36,050		(1,656)	34,394
101-0194	72130-520110	Social Security	4,415		(205)	4,210
101-0194	72130-520410	Retirement	10,468		(487)	9,981
101-0194	72130-520610	Life Insurance	130			130
101-0194	72130-520710	Medical Insurance	19,000			19,000
101-0194	72130-520810	Dental Insurance	690			690
101-0194	72130-521010	Unemployment Comp.	360			360
101-0194	72130-521210	Medicare	1,033		(48)	985
101-0194	72130-529910	Long Term Disability	142		(7)	135
101-0194	72130-529930	Short Term Disability	199		(9)	190
101-0194	72130-549990	Supplies, awards, postage	2,750			2,750
101-0194	72130-559990	Charges: Parental Involvement	500			500
101-0194	72130-579010	Parent Resource Equipment	500		(500)	-
		Total 72130	111,401	-	(4,569)	106,832
101-0194	72210-518990	Curriculum Coach .5 FTE	31,461			31,461
101-0194	72210-518990	Computer Technician (1)	31,077			31,077
101-0194	72210-519610	In-service Stipends	15,157	671		15,828
101-0194	72210-520110	Social Security	4,817	42		4,859
101-0194	72210-520410	Retirement	9,356	69		9,425
101-0194	72210-520610	Life Insurance	98			98
101-0194	72210-520710	Health Insurance	14,250			14,250
101-0194	72210-520810	Dental Insurance	517			517
101-0194	72210-521010	Unemployment Compensation	270			270
101-0194	72210-521210	Medicare	1,127	10		1,137
101-0194	72210-529910	Long Term Disability	124			124
101-0194	72210-529930	Short Term Disability	175			175
101-0194	72210-549990	Other Supplies (staff development)	750	2,500		3,250
		Total 72210	109,179	3,292	-	112,471
		TOTAL	307,664	18,040	(18,040)	307,664

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Rivermont Elementary						
101-0183	71100-513450	Tutors	13,000			13,000
101-0183	71100-514090	Teachers Supplements	8,152		(8,152)	-
101-0183	71100-520110	Social Security	1,311		(505)	806
101-0183	71100-520410	Retirement	837		(837)	-
101-0183	71100-521210	Medicare	308		(118)	190
101-0183	71100-542910	Instructional Supplies	12,720			12,720
		Total 71100	36,328	-	(9,612)	26,716
101-0183	72130-539950	Contracted Services - Software License	9,600		(9,600)	-
101-0183	72130-539990	Contracted Services	-	9,600		9,600
101-0183	72130-549990	Supplies, awards, postage	734			734
101-0183	72130-559990	Charges: Parental Involvement	340			340
		Total 72130	10,674	9,600	(9,600)	10,674
101-0183	72210-519610	In-service Stipends	2,948	8,152		11,100
101-0183	72210-520110	Social Security	183	505		688
101-0183	72210-520410	Retirement	302	837		1,139
101-0183	72210-521210	Medicare	43	118		161
		Total 72210	3,476	9,612	-	13,088
		TOTAL	50,478	19,212	(19,212)	50,478
Shepherd Elementary						
101-0017	71100-511610	Teacher (1)	66,778		(1,165)	65,613
101-0017	71100-511660	Interventionists Part-time (3)	33,600		(6,000)	27,600
101-0017	71100-514090	Teachers Supplements	6,000			6,000
101-0017	71100-518810	Teacher Bonuses	3,000			3,000
101-0017	71100-520110	Social Security	6,781		(444)	6,337
101-0017	71100-520410	Retirement	7,783		(224)	7,559
101-0017	71100-520610	Life Insurance	65			65
101-0017	71100-520710	Medical Insurance	9,500			9,500
101-0017	71100-520810	Dental Insurance	345			345
101-0017	71100-521010	Unemployment Comp.	180			180
101-0017	71100-521210	Medicare	1,586			1,586
101-0017	71100-529910	Long Term Disability	134		(2)	132
101-0017	71100-529930	Short Term Disability	187		(3)	184
101-0017	71100-542910	Instructional Supplies	11,093	1,905		12,998
101-0017	71100-572210	Instructional Equipment	27,899		(1,343)	26,556
		Total 71100	174,931	1,905	(9,181)	167,655
101-0017	72130-539990	Contracted Services - Parent	1,000			1,000
101-0017	72130-549990	Supplies, awards, postage	1,090			1,090
101-0017	72130-559990	Charges: Parental Involvement	790			790
		Total 72130	2,880	-	-	2,880
101-0017	72210-518810	Instructional Support Bonuses	1,000			1,000
101-0017	72210-518990	Salaries--Curriculum Coaches (1 FTE)	60,728	1,165		61,893
101-0017	72210-519610	In-service Stipends	5,000	5,000		10,000
101-0017	72210-520110	Social Security	4,137	382		4,519
101-0017	72210-520410	Retirement	6,854	634		7,488
101-0017	72210-520610	Life Insurance	65			65
101-0017	72210-520710	Health Insurance	9,500			9,500
101-0017	72210-520810	Dental Insurance	345			345
101-0017	72210-521010	Unemployment Compensation	180			180
101-0017	72210-521210	Medicare	969	90		1,059
101-0017	72210-529910	Long Term Disability	121	2		123
101-0017	72210-529930	Short Term Disability	170	3		173
		Total 72210	89,069	7,276	-	96,345
		TOTAL	266,880	9,181	(9,181)	266,880

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Woodmore Elementary						
101-0245	71100-511660	Interventionists Part-time (2)	28,000			28,000
101-0245	71100-520110	Social Security	1,736			1,736
101-0245	71100-521210	Medicare	406			406
101-0245	71100-542910	Instructional Supplies	1,535	561		2,096
101-0245	71100-572210	Instructional Equipment	6,012		(588)	5,424
		Total 71100	37,689	561	(588)	37,662
101-0245	72130-518990	Behavior Management Specialist (1)	38,762			38,762
101-0245	72130-520110	Social Security	2,403			2,403
101-0245	72130-520410	Retirement	5,698			5,698
101-0245	72130-520610	Life Insurance	65			65
101-0245	72130-520710	Medical Insurance	9,500			9,500
101-0245	72130-520810	Dental Insurance	345			345
101-0245	72130-521010	Unemployment Comp.	180			180
101-0245	72130-521210	Medicare	562			562
101-0245	72130-529910	Long Term Disability	78			78
101-0245	72130-529930	Short Term Disability	109			109
101-0245	72130-549990	Supplies, awards, postage	900			900
101-0245	72130-559990	Charges: Parental Involvement	799			799
		Total 72130	59,401	-	-	59,401
101-0245	72210-518990	Salaries--Curriculum Coaches (1)	56,450	24		56,474
101-0245	72210-519610	In-service Stipends	3,970			3,970
101-0245	72210-520110	Social Security	3,744	1		3,745
101-0245	72210-520410	Retirement	6,204	2		6,206
101-0245	72210-520610	Life Insurance	65			65
101-0245	72210-520710	Health Insurance	9,500			9,500
101-0245	72210-520810	Dental Insurance	345			345
101-0245	72210-521010	Unemployment Compensation	180			180
101-0245	72210-521210	Medicare	876			876
101-0245	72210-529910	Long Term Disability	113			113
101-0245	72210-529930	Short Term Disability	158			158
101-0245	72210-552410	Staff Development	1,293			1,293
		Total 72210	82,898	27	-	82,925
		TOTAL	179,988	588	(588)	179,988
Brown Academy						
101-0033	71100-542910	Instructional Supplies	65,381		(13,375)	52,006
101-0033	71100-572210	Instructional Equipment	49,600		(3,702)	45,898
		Total 71100	114,981	-	(17,077)	97,904
101-0033	72130-549990	Supplies, awards, postage	810			810
101-0033	72130-559990	Charges: Parental Involvement	810			810
		Total 72130	1,620	-	-	1,620
101-0033	72210-516210	Classified Overtime	5,000			5,000
101-0033	72210-518990	Salaries--Curriculum Coaches (1.5 FTE)	33,158	201		33,359
101-0033	72210-519610	In-service Stipends	6,500	14,280		20,780
101-0033	72210-520110	Social Security	2,769	898		3,667
101-0033	72210-520410	Retirement	4,808	1,487		6,295
101-0033	72210-520610	Life Insurance	33			33
101-0033	72210-520710	Health Insurance	4,750			4,750
101-0033	72210-520810	Dental Insurance	173			173
101-0033	72210-521010	Unemployment Compensation	90			90
101-0033	72210-521210	Medicare	648	210		858
101-0033	72210-529910	Long Term Disability	67			67
101-0033	72210-529930	Short Term Disability	93	1		94
		Total 72210	58,089	17,077	-	75,166
		TOTAL	174,690	17,077	(17,077)	174,690

Department- Location	Function - Object	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Battle Academy						
101-0016	71100-542910	Instructional Supplies	24,577			24,577
		Total 71100	24,577	-	-	24,577
101-0016	72130-549990	Supplies, awards, postage	1,280			1,280
101-0016	72130-559990	Charges: Parental Involvement	160			160
		Total 72130	1,440	-	-	1,440
101-0016	72210-518990	Salaries--Curriculum Coach (.5 FTE)	33,359			33,359
101-0016	72210-520110	Social Security	2,068			2,068
101-0016	72210-520410	Retirement	3,426			3,426
101-0016	72210-520610	Life Insurance	33			33
101-0016	72210-520710	Health Insurance	4,750			4,750
101-0016	72210-520810	Dental Insurance	173			173
101-0016	72210-521010	Unemployment Compensation	90			90
101-0016	72210-521210	Medicare	484			484
101-0016	72210-529910	Long Term Disability	67			67
101-0016	72210-529930	Short Term Disability	93			93
		Total 72210	44,543	-	-	44,543
		TOTAL	70,560	-	-	70,560
		TOTAL GRANT	14,346,423	628,186	(628,186)	14,346,423

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**HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
TITLE II PART A TEACHER AND PRINCIPAL TRAINING AND RECRUITING GRANT
BUDGET FISCAL YEAR 2020-2021**

TITLE II PART A 2021 ALLOCATION			1,539,746	-		1,539,746
CARRYOVER FROM FY2020			703,645			703,645
TOTAL TITLE II PART A BUDGET			2,243,391	-	-	2,243,391
TRANSFER TO CONSOLIDATED ADMIN			(118,527)	-		(118,527)
TOTAL TITLE II PART A BUDGET			2,124,864	-	-	2,124,864
SUMMARY BY FUNCTION OF CHANGES TO BUDGET:						
72210	Regular Instruction Support		2,065,034	177,255	(177,255)	2,065,034
99000	Indirect Costs		59,830	-	-	59,830
			2,124,864	177,255	(177,255)	2,124,864
102-0000	00000-471890	REVENUE	2,124,864	-		2,124,864
DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
102-0000	99100-559020	Indirect Costs 2.9%	59,830			59,830
		Total 99000	59,830	-	-	59,830
102-2100	72210-510510	Directors 3.5	374,841			374,841
102-2100	72210-510530	Coordinator 1	101,350			101,350
102-2100	72210-516210	Clerical 1 full-time	47,400	400		47,800
102-2100	72210-518940	Recruitment Coordinator (.5 FTE)	38,900		(38,900)	-
102-2100	72210-518990	Recruitment Coordinator (.5 FTE)	-	38,485		38,485
102-2100	72210-518990	Curriculum Coaches (1 FTE)	162,800		(80,400)	82,400
102-2100	72210-518990	Professional Development Manager of Remote Lea	-	95,000		95,000
102-2100	72210-518990	Retention Specialist (1)	95,000		(14,600)	80,400
102-2100	72210-520110	Social Security	51,240		(1)	51,239
102-2100	72210-520410	State Retirement	88,700	16		88,716
102-2100	72210-520610	Life Insurance	585			585
102-2100	72210-520710	Health Insurance	85,500			85,500
102-2100	72210-520810	Dental Insurance	3,105			3,105
102-2100	72210-521010	Unemployment Compensation	1,620			1,620
102-2100	72210-521210	Medicare	11,984			11,984
102-2100	72210-529910	Long Term Disability	1,653			1,653
102-2100	72210-529930	Short Term Disability	2,314			2,314
		Total 72210	1,066,992	133,901	(133,901)	1,066,992
		Total Salary Set Aside	1,066,992	133,901	(133,901)	1,066,992
School Support						
102-2170	72210-519610	In-service Stipends	56,293		(4,240)	52,053
102-2170	72210-520110	Social Security	3,491		(263)	3,228
102-2170	72210-520410	State Retirement	5,781		(435)	5,346
102-2170	72210-521210	Medicare	816		(62)	754
102-2170	72210-530810	Consultants	354,585	5,000		359,585
		Total 72210	420,966	5,000	(5,000)	420,966
		Total School Support Staff Development	420,966	5,000	(5,000)	420,966
102-2110	72210-530810	Consultants	10,000			10,000
102-2110	72210-549990	Supplies for Staff Development	2,000			2,000
102-2110	72210-552410	Staff Development	13,000			13,000
		Total 72210	25,000	-	-	25,000
		Total Harrison Bay Learning Community	25,000	-	-	25,000

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
102-2120	72210-530810	Consultants	10,000		(5,000)	5,000
102-2120	72210-549990	Supplies for Staff Development	2,000	5,000		7,000
102-2120	72210-552410	Staff Development	13,000			13,000
		Total 72210	25,000	5,000	(5,000)	25,000
		Total Missionary Ridge Learning Community	25,000	5,000	(5,000)	25,000
102-2130	72210-519610	In-service Stipends	2,000			2,000
102-2130	72210-520110	Social Security	124			124
102-2130	72210-520410	State Retirement	205			205
102-2130	72210-521210	Medicare	29			29
102-2130	72210-530810	Consultants	9,500			9,500
102-2130	72210-549990	Supplies for Staff Development	1,142			1,142
102-2130	72210-552410	Staff Development	12,000			12,000
		Total 72210	25,000	-	-	25,000
		Total North River Learning Community	25,000	-	-	25,000
102-2140	72210-530810	Consultants	10,000			10,000
102-2140	72210-549990	Supplies for Staff Development	2,000			2,000
102-2140	72210-552410	Staff Development	13,000			13,000
		Total 72210	25,000	-	-	25,000
		Total Rock Point Learning Community	25,000	-	-	25,000
102-2150	72210-519610	In-service Stipends	-	6,784		6,784
102-2150	72210-520110	Social Security	-	421		421
102-2150	72210-520410	State Retirement	-	697		697
102-2150	72210-521210	Medicare	-	98		98
102-2150	72210-530810	Consultants	10,000		(8,000)	2,000
102-2150	72210-549990	Supplies for Staff Development	2,000	8,871		10,871
102-2150	72210-552410	Staff Development	13,000		(8,871)	4,129
		Total 72210	25,000	16,871	(16,871)	25,000
		Total Midtown Learning Community	25,000	16,871	(16,871)	25,000
102-2160	72210-530810	Consultants	15,000	7,500		22,500
102-2160	72210-535510	Travel	5,619		(5,000)	619
102-2160	72210-559990	Other Charges: Recruitment fair Registration Fees	106,000		(2,500)	103,500
		Total 72210	126,619	7,500	(7,500)	126,619
		Total Human Resources	126,619	7,500	(7,500)	126,619
		Total School Support, Salary Set Aside	1,739,577	168,272	(168,272)	1,739,577
<u>PRIVATE SCHOOLS</u>						
<u>PRIVATE SCHOOLS</u>						
<u>Avondale SDA</u>						
102-9010	72210-552410	Staff Development	3,634			3,634
		Total 72210	3,634	-	-	3,634
<u>Brainerd Baptist</u>						
102-9030	72210-549990	Supplies for Staff Development	-	250		250
102-9030	72210-552410	Staff Development	10,753		(250)	10,503
		Total 72210	10,753	250	(250)	10,753
<u>Hickory Valley Christian</u>						
102-9075	72210-530810	Consultants	2,353			2,353
102-9075	72210-549990	Staff Development Supplies and Materials	600			600
102-9075	72210-552410	Staff Development	3,952			3,952
		Total 72210	6,905	-	-	6,905

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
<u>Notre Dame</u>						
102-9325	72210-530810	Consultants	4,500			4,500
102-9325	52213999	Contracted Services	13,768			13,768
102-9325	72210-549990	Staff Development Supplies and Materials	8,000			8,000
102-9325	72210-552410	Staff Development	7,547			7,547
		Total 72210	33,815	-	-	33,815
<u>Our Lady of Perpetual Help</u>						
102-9115	72210-530810	Consultants	12,750			12,750
102-9115	72210-549990	Supplies for Staff Development	5,000			5,000
102-9115	72210-552410	Staff Development	8,950			8,950
		Total 72210	26,700	-	-	26,700
<u>Saint Jude</u>						
102-9140	72210-530810	Consultants	11,450			11,450
102-9140	72210-549990	Supplies for Staff Development	10,631			10,631
102-9140	72210-552410	Staff Development	14,324			14,324
		Total 72210	36,405	-	-	36,405
<u>Silverdale Baptist Academy</u>						
102-9081	72210-530810	Consultants	10,800			10,800
102-9081	52213999	Contracted Services	30,169			30,169
102-9081	72210-549990	Supplies for Staff Development	5,800			5,800
102-9081	72210-552410	Staff Development	6,689			6,689
		Total 72210	53,458	-	-	53,458
<u>Bright School</u>						
102-9035	72210-530810	Consultants	10,464			10,464
		Total 72210	10,464	-	-	10,464
<u>Boyd Buchanan</u>						
102-9025	72210-552410	Staff Development	42,274			42,274
		Total 72210	42,274	-	-	42,274
<u>Spalding Elementary</u>						
102-9108	72210-552410	Staff Development	15,867			15,867
		Total 72210	15,867	-	-	15,867
<u>Grace Baptist</u>						
102-9007	72210-530810	Consultants	6,995			6,995
102-9007	72210-552410	Staff Development	6,976			6,976
		Total 72210	13,971	-	-	13,971
<u>Belvoir Christian Academy</u>						
102-9090	72210-530810	Consultants	7,389			7,389
		Total 72210	7,389	-	-	7,389
<u>Annoor Academy</u>						
102-9181	72210-549990	Supplies for Staff Development	550			550
102-9181	72210-552410	Staff Development	2,526			2,526
		Total 72210	3,076	-	-	3,076
<u>Collegedale SDA</u>						
102-9110	72210-552410	Staff Development	15,877			15,877
		Total 72210	15,877	-	-	15,877
<u>Collegedale Adventist Middle</u>						
102-9300	72210-552410	Staff Development	4,751			4,751
		Total 72210	4,751	-	-	4,751

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
<u>Skyuka Hall</u>						
102-9120	72210-549990	Supplies for Staff Development	400			400
102-9120	72210-552410	Staff Development	3,651			3,651
	Total 72210		4,051	-	-	4,051
<u>Berean Academy</u>						
102-9020	72210-530810	Consultants	6,000			6,000
102-9020	72210-549990	Supplies for Staff Development	2,000			2,000
102-9020	72210-552410	Staff Development	12,523			12,523
	Total 72210		20,523	-	-	20,523
	Total Private Schools		309,913	250	(250)	309,913
<u>CHARTER SCHOOLS</u>						
<u>Chattanooga Preparatory School</u>						
102-8011	72210-559990	Other charges: Stipends PD	1,533			1,533
<u>Chattanooga Girls Leadership Academy</u>						
102-8001	72210-559990	Other charges: Stipends PD	2,639			2,639
<u>Ivy Academy</u>						
102-8002	72210-559990	Other charges: Stipends PD	2,639			2,639
<u>Chattanooga Charter School of Excellence</u>						
102-8003	72210-552410	Staff Development	-	5,453		5,453
102-8003	72210-559990	Other charges: Stipends PD	5,453		(5,453)	-
<u>Chattanooga Charter School of Excellence Middle</u>						
102-8010	72210-552410	Staff Development	-	3,280		3,280
102-8010	72210-559990	Other charges: Stipends PD	3,280		(3,280)	-
	Total Charter Schools		15,544	8,733	(8,733)	15,544
	TOTAL GRANT		2,124,864	147,884	(147,884)	2,124,864

**HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
TITLE III, LANGUAGE INSTRUCTION FOR ENGLISH LEARNERS AND IMMIGRANT STUDENTS
BUDGET FISCAL YEAR 2020-2021**

	CURRENT ALLOCATION	INCREASES	DECREASES	CURRENT ALLOCATION
TITLE III 2021 AWARD	427,433			427,433
2020 CARRYOVER FUNDS	116,085			116,085
TRANSFER TO CONSOLIDATED ADMINISTRATION	(8,419)			(8,419)
TOTAL TITLE III BUDGET	535,099	-	-	535,099

	BUDGET	INCREASES	DECREASES	BUDGET
103-0000 471460 REVENUE	535,099	-		535,099

Use of Funds Summary

71100 Regular Instruction	411,214	-	(35,376)	375,838
72130 Other Student Support	-	-	-	-
72210 Instructional Support	110,224	65,376	(30,000)	145,600
72710 Transportation	-	-	-	-
99000 Indirect Costs	13,661	-	-	13,661
Total Use of Funds	535,099	65,376	(65,376)	535,099

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
103-0000	71100-514090	Teachers Supplements	45,000		(30,000)	15,000
103-0000	71100-516310	Educational Assistants (2)	35,460			35,460
103-0000	71100-520110	Social Security	4,988		(1,860)	3,128
103-0000	71100-520410	State Retirement	9,833		(3,081)	6,752
103-0000	71100-520610	Life Insurance	130			130
103-0000	71100-520710	Medical Insurance	19,000			19,000
103-0000	71100-520810	Dental Insurance	690			690
103-0000	71100-521010	Unemployment Compensation	360			360
103-0000	71100-521210	Medicare	1,166		(435)	731
103-0000	71100-529910	Other Fringe Benefits - Long Term Disability	71			71
103-0000	71100-529930	Other Fringe Benefits - Short Term Disability	100			100
103-0000	71100-542910	Instructional Supplies	282,494			282,494
103-0000	71100-572210	Instructional Equipment	9,215			9,215
		Total 71100 Instructional	408,507	-	(35,376)	373,131
103-0000	72210-519610	In-service Stipends	32,500			32,500
103-0000	72210-520110	Social Security	2,015			2,015
103-0000	72210-520410	State Retirement	3,338			3,338
103-0000	72210-521210	Medicare	471			471
103-0000	72210-530810	Consultants	21,800	65,376		87,176
103-0000	72210-535510	Travel	11,200			11,200
103-0000	72210-549990	Other Supplies and Materials	5,200			5,200
103-0000	72210-552410	Staff Development	33,700		(30,000)	3,700
		Total 72210 Instructional Support	110,224	65,376	(30,000)	145,600
103-0000	99100-559010	Indirect Costs (2.9 %)	13,661	-		13,661
		Total 99000	13,661	-	-	13,661

Avondale SDA

103-9010	71100-513450	Part-time Tutor (1)	152			152
103-9010	71100-520110	Social Security	9			9
103-9010	71100-521210	Medicare	2			2
103-9010	71100-542910	Instructional Supplies	970			970
		Total 71100 Instructional	1,133	-	-	1,133

Annoor

103-9181	71100-542910	Instructional Supplies	1,574			1,574
		Total 71100 Instructional	1,574	-	-	1,574

TOTAL Grant	535,099	65,376	(65,376)	535,099
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**HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
TITLE IV PART A, STUDENT SUPPORT AND ACADEMIC ENRICHMENTS GRANT
BUDGET FISCAL YEAR 2020-2021**

TITLE IV PART A 2021 ALLOCATION			883,749	-	883,749
TITLE IV PART A 2020 CARRYOVER			451,424		451,424
TRANSFER TO CONSOLIDATED ADMIN			(17,674)	-	(17,674)
TOTAL TITLE IV PART A BUDGET			1,317,499	-	1,317,499
SUMMARY BY FUNCTION OF CHANGES TO BUDGET:					
	71100	Regular Instruction	230,440	29,026	(20,961) 238,505
	72130	Other Student Support	113,500	-	(2,210) 111,290
	72210	Regular Instruction Support	935,932	56,961	(62,316) 930,577
	72710	Transportation	500	-	(500) -
	99100	Indirect Costs	37,127	-	- 37,127
			1,317,499	85,987	(85,987) 1,317,499
104-0000	471470	REVENUE	1,317,499	-	1,317,499
			AMENDED BUDGET 12/10/2020	INCREASES	AMENDED BUDGET 3/18/2021
			EXPENDITURE DESCRIPTION	DECREASES	
104-4100	99100-559010	Indirect Costs (2.9%)	37,127		37,127
		Total 99100	37,127	-	37,127
104-4100	71100-542910	Instructional materials	7,135	639	7,774
		Total 71100	7,135	639	7,774
104-4100	72130-532210	Evaluation & Testing	42,000		(2,010) 39,990
104-4100	72130-549990	Other Supplies and Materials - Char Ed	67,000		(200) 66,800
104-4100	72130-559990	Other Charges	4,500		4,500
		Total 72130	113,500	-	(2,210) 111,290
104-4100	72210-518990	Truancy Officer/Social Worker (1 FTE)	34,751	1,158	35,909
104-4100	72210-519610	In-service Stipends - COMP (NTN)	126,075		(24,821) 101,254
104-4100	72210-519610	In-service Stipends - Char Ed / Crisis Response	14,000		14,000
104-4100	72210-520110	Social Security	10,840		(1,467) 9,373
104-4100	72210-520410	State Retirement	17,956		(2,430) 15,526
104-4100	72210-520610	Life Insurance	49		49
104-4100	72210-520710	Health Insurance	7,125		7,125
104-4100	72210-520810	Dental Insurance	259		259
104-4100	72210-521010	Unemployment Compensation	135		135
104-4100	72210-521210	Medicare	2,535		(343) 2,192
104-4100	72210-529910	Long Term Disability	70	2	72
104-4100	72210-529930	Short Term Disability	98	3	101
104-4100	72210-530810	Consultant:COMP Training	7,900	7,900	15,800
104-4100	72210-530810	Consultant:Char Ed / Crisis Response	3,000		3,000
104-4100	72210-530810	Consultant:ACT	18,239		18,239
104-4100	72210-549990	Supplies--Staff Development COMP	18,458	21,369	39,827
104-4100	72210-549990	Supplies--Staff Development Char Ed / Crisis Response	5,779		5,779
104-4100	72210-552410	Staff Development	16,000	200	16,200
		Total 72210	283,269	30,632	(29,061) 284,840
		Total 21491000	403,904	31,271	(31,271) 403,904

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
Fine Arts (Well Rounded)						
104-4110	71100-542910	Instructional materials	16,220		(12,220)	4,000
		Total 71100	16,220	-	(12,220)	4,000
104-4110	72210-518990	Curriculum Coaches - Related Arts (1 FTE)	67,000			67,000
104-4110	72210-519610	In-service Stipends	34,682			34,682
104-4110	72210-520110	Social Security	6,304			6,304
104-4110	72210-520410	State Retirement	10,442			10,442
104-4110	72210-520610	Life Insurance	65			65
104-4110	72210-520710	Health Insurance	9,500			9,500
104-4110	72210-520810	Dental Insurance	345			345
104-4110	72210-521010	Unemployment Compensation	180			180
104-4110	72210-521210	Medicare	1,474			1,474
104-4110	72210-529910	Long Term Disability	134			134
104-4110	72210-529930	Short Term Disability	188			188
104-4110	72210-530810	Consultant	1,000		(1,000)	-
104-4110	72210-549990	Supplies--Staff Development	500	13,428		13,928
104-4110	72210-552410	Staff Development	208		(208)	-
		Total 72210	132,022	13,428	(1,208)	144,242
		Total Fine Arts Well Rounded	148,242	13,428	(13,428)	148,242
Social Studies (Well Rounded)						
104-4120	71100-542910	Instructional materials	45,881		(8,741)	37,140
		Total 71100	45,881	-	(8,741)	37,140
104-4120	72210-518990	Curriculum Coaches - Social Studies (1 FTE)	67,000			67,000
104-4120	72210-519610	In-service Stipends	3,000	6,700		9,700
104-4120	72210-520110	Social Security	4,340	416		4,756
104-4120	72210-520410	State Retirement	7,188	688		7,876
104-4120	72210-520610	Life Insurance	65			65
104-4120	72210-520710	Health Insurance	9,500			9,500
104-4120	72210-520810	Dental Insurance	345			345
104-4120	72210-521010	Unemployment Compensation	180			180
104-4120	72210-521210	Medicare	1,015	97		1,112
104-4120	72210-529910	Long Term Disability	134			134
104-4120	72210-529930	Short Term Disability	188			188
104-4120	72210-530810	Consultant	3,500	3,500		7,000
104-4120	72210-535510	Travel/Mileage	2,000		(1,584)	416
104-4120	72210-549990	Supplies--Staff Development	1,976		(876)	1,100
104-4120	72210-552410	Staff Development	1,930		(200)	1,730
		Total 72210	102,361	11,401	(2,660)	111,102
		Total Social Studies	148,242	11,401	(11,401)	148,242

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
STEM (Well Rounded)						
104-4130	71100-542910	Instructional materials	6,428	24,410		30,838
104-4130	71100-559990	Charges: Field experiences	1,000	(1,000)		-
		Total 71100	7,428	23,410	-	30,838
104-4130	72210-518990	Curriculum Coach - STEM (1 FTE)	84,000			84,000
104-4130	72210-519610	In-service Stipends	26,266		(20,701)	5,565
104-4130	72210-520110	Social Security	6,837		(1,283)	5,554
104-4130	72210-520410	State Retirement	11,323		(2,126)	9,197
104-4130	72210-520610	Life Insurance	65			65
104-4130	72210-520710	Health Insurance	9,500			9,500
104-4130	72210-520810	Dental Insurance	345			345
104-4130	72210-521010	Unemployment Compensation	180			180
104-4130	72210-521210	Medicare	1,598		(300)	1,298
104-4130	72210-529910	Long Term Disability	168			168
104-4130	72210-522930	Short Term Disability	235			235
104-4130	72210-530810	Consultant	2,000	1,000		3,000
104-4130	72210-549990	Supplies--Staff Development	1,000	500		1,500
104-4130	72210-552410	Staff Development	7,000			7,000
		Total 72210	150,517	1,500	(24,410)	127,607
104-4130	72710-531410	Contracts with Public Carriers	500		(500)	-
		Total 72710	500	-	(500)	-
		Total STEM	158,445	24,910	(24,910)	158,445
Innovation (Well Rounded)						
104-4140	71100-542910	Instructional materials	9,898	4,977		14,875
		Total 71100	9,898	4,977	-	14,875
104-4140	72210-518990	Innovation Coordinator (1 FTE)	82,000			82,000
104-4140	72210-518990	STEAM Content Lead (1 FTE)	68,000			68,000
104-4140	72210-519610	In-service Stipends	24,977		(4,221)	20,756
104-4140	72210-520110	Social Security	10,849		(262)	10,587
104-4140	72210-520410	State Retirement	17,970		(433)	17,537
104-4140	72210-520610	Life Insurance	130			130
104-4140	72210-520710	Health Insurance	19,000			19,000
104-4140	72210-520810	Dental Insurance	690			690
104-4140	72210-521010	Unemployment Compensation	360			360
104-4140	72210-521210	Medicare	2,537		(61)	2,476
104-4140	72210-529910	Long Term Disability	300			300
104-4140	72210-529930	Short Term Disability	420			420
104-4140	72210-530810	Consultant	2,000			2,000
104-4140	72210-552410	Staff Development	7,208			7,208
		Total 72210	236,441	-	(4,977)	231,464
		Total Innovation	246,339	4,977	(4,977)	246,339
		TOTAL DISTRICT	1,105,172	85,987	(85,987)	1,105,172

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
PRIVATE SCHOOLS						
<u>Avondale SDA</u>						
104-9010	71100-542910	Instructional materials SH	453			453
104-9010	71100-542910	Instructional materials WR	1,097	-		1,097
		Total 71100	1,550	-	-	1,550
<u>Brainerd Baptist</u>						
104-9030	71100-542910	Instructional materials WR	2,693			2,693
104-9030	71100-542910	Instructional materials SH	2,000			2,000
		Total 71100	4,693	-	-	4,693
104-9030	72210-552410	Staff Development WR	1,098			1,098
		Total 72210	1,098	-	-	1,098
		TOTAL	5,791	-	-	5,791
<u>Notre Dame</u>						
104-9325	71100-539990	Contracted Services SH	14,947			14,947
		Total 71100	14,947	-	-	14,947
		TOTAL	14,947	-	-	14,947
<u>Saint Jude</u>						
104-9140	71100-542910	Instructional materials WR	4,223			4,223
104-9140	71100-559990	Other charges: field experiences WR	1,500			1,500
		Total 71100	5,723	-	-	5,723
		TOTAL	5,723	-	-	5,723
<u>Silverdale Baptist</u>						
104-9081	71100-542910	Instructional materials WR	14,023			14,023
		Total 71100	14,023	-	-	14,023
104-9081	72210-530810	Consultants SH	10,000			10,000
		Total 72210	10,000	-	-	10,000
		TOTAL	24,023	-	-	24,023
<u>Collegedale Academy - Elementary (Spalding Elementary)</u>						
104-9108	71100-542910	Instructional materials WR	2,506			2,506
104-9108	71100-542910	Instructional materials SH	2,059			2,059
		Total 71100	4,565	-	-	4,565
<u>Grace Baptist</u>						
104-9007	71100-542910	Instructional materials WR	5,000	-		5,000
104-9007	71100-542910	Instructional materials SH	4,369	-		4,369
		Total 71100	9,369	-	-	9,369
<u>Annoor Academy</u>						
104-9181	71100-542910	Instructional materials WR	2,150			2,150
		Total 71100	2,150	-	-	2,150
		TOTAL	2,150	-	-	2,150
<u>Collegedale Academy</u>						
104-9110	71100-542910	Instructional materials WR	11,555			11,555
		Total 71100	11,555	-	-	11,555
		TOTAL	11,555	-	-	11,555
<u>Collegedale Adventist Middle</u>						
104-9300	71100-542910	Instructional materials WR	3,336			3,336
		Total 71100	3,336	-	-	3,336

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 12/10/2020	INCREASES	DECREASES	AMENDED BUDGET 3/18/2021
<u>Belvoir Christian Academy</u>						
104-9090	71100-542910	Instructional materials WR	4,584			4,584
		Total 71100	4,584	-	-	4,584
		TOTAL	4,584	-	-	4,584
<u>Boyd-Buchanan</u>						
104-9025	71100-542910	Instructional materials WR	22,190			22,190
		Total 71100	22,190	-	-	22,190
		TOTAL	22,190	-	-	22,190
<u>Bright School</u>						
104-9035	71100-539990	Contracted Services WR	7,957			7,957
		Total 71100	7,957	-	-	7,957
		TOTAL	7,957	-	-	7,957
<u>Hickory Valley Christian School</u>						
104-9075	71100-542910	Instructional materials WR	1,840			1,840
		Total 71100	1,840	-	-	1,840
104-9075	72210-530810	Consultants ET	1,079			1,079
		Total 72210	1,079	-	-	1,079
		TOTAL	2,919	-	-	2,919
<u>OLPH</u>						
104-9115	71100-542910	Instructional materials WR	4,888			4,888
		Total 71100	4,888	-	-	4,888
104-9115	72210-530810	Consultants SH	4,500			4,500
		Total 72210	4,500	-	-	4,500
		TOTAL	9,388	-	-	9,388
<u>Berean Academy</u>						
104-9020	71100-542910	Instructional materials WR	6,045			6,045
		Total 71100	6,045	-	-	6,045
<u>Skyuka Hall</u>						
104-9120	71100-542910	Instructional materials WR	2,317			2,317
		Total 71100	2,317	-	-	2,317
		TOTAL	2,317	-	-	2,317
		Total Private Schools	138,409	-	-	138,409
<u>CHARTER SCHOOLS</u>						
<u>Chattanooga Preparatory School</u>						
104-8011	71100-542910	Instructional materials WR	6,297			6,297
<u>Chattanooga Girls Leadership Academy</u>						
104-8001	71100-539990	Contracted Services SH	1,500			1,500
104-8001	71100-542910	Instructional materials SH	2,252			2,252
104-8001	72210-552410	Staff Development SH	4,500			4,500
<u>Ivy Academy</u>						
104-8002	71100-542910	Instructional materials SH	6,252			6,252
<u>Chattanooga Charter School of Excellence</u>						
104-8003	72210-530810	Consultants ET	10,145			10,145
<u>Chattanooga Charter School of Excellence Middle</u>						
104-8010	71100-542910	Instructional materials WR	5,845			5,845
		Total Charter Schools	36,791	-	-	36,791
		TOTAL GRANT	1,317,499	85,987	(85,987)	1,317,499

HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
TITLE I D, DELINQUENT
BUDGET FISCAL YEAR 2020-2021

2021 ALLOCATION			69,758			69,758
2020 CARRYOVER			452			452
TRANSFER TO CONSOLIDATED ADMINISTRATION			(4,995)			(4,995)
			65,215	-	-	65,215
111-0000	471410	REVENUE	65,215	-		65,215
Use of Funds Summary						
	71100	Regular Instruction	49,445	500	(2,162)	47,783
	72210	Instructional Support	14,171	1,662	-	15,833
	99100	Indirect Costs	1,599	-	-	1,599
Total Use of Funds			65,215	2,162	(2,162)	65,215
DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	BUDGET AMENDMENT 10/8/2020	INCREASES	DECREASES	BUDGET AMENDMENT 3/18/2021
CADAS--SCHOLZE CENTER						
111-9265	71100-542910	Instructional Supplies	5,899			5,899
111-9265	71100-559990	Other Charges	25,777			25,777
111-9265	71100-572210	Instructional Equipment	5,714			5,714
Total 71100			37,390	-	-	37,390
111-9265	72210-552410	Staff Development	2,000	-		2,000
Total 72210			2,000	-	-	2,000
111-9265	99100-559010	Indirect Costs (2.9 %)	977	-		977
Total 99100			977	-	-	977
Total Cadas-Scholze Center			40,367	-	-	40,367
Juvenile Detention Center						
111-7777	71100-514090	Teacher Extended Contracts	5,032			5,032
111-7777	71100-520110	Social Security	312			312
111-7777	71100-520410	Retirement	517			517
111-7777	71100-521210	Medicare	73			73
111-7777	71100-539990	Contracted Services	3,500		(1,876)	1,624
111-7777	71100-542910	Instructional Supplies	-	500		500
111-7777	71100-572210	Instructional Equipment	2,621		(286)	2,335
Total 71100			12,055	500	(2,162)	10,393
111-7777	72210-518940	Other Salaries - Transition Specialist	11,306			11,306
111-7777	72210-520110	Social Security	701			701
111-7777	72210-520410	Retirement	-	1,662		1,662
111-7777	72210-521210	Medicare	164			164
Total 72210			12,171	1,662	-	13,833
111-7777	99100-559010	Indirect Costs (2.9 %)	622	-		622
Total 99100			622	-	-	622
Total JDC			24,848	2,162	(2,162)	24,848
Total Budget			65,215	2,162	(2,162)	65,215

**HAMILTON COUNTY DEPT OF EDUCATION
FEDERAL PROGRAMS
SCHOOL LEVEL IMPROVEMENT GRANT
BUDGET FISCAL YEAR 2020-2021**

Estimated carryover for Budget Document was \$0.
FY2020-21 Budget \$1,125,000.

		FY21 ALLOCATION	1,125,000		1,125,000
		FY20 CARRYOVER	538,996		538,996
153-00000	00000-471410	REVEUNUE	1,663,996	-	1,663,996

Use of Funds Summary

71100 Regular Instruction	957,467	91,704	(50,507)	998,664
72130 Other Student Support	382,193	55,081	(72,597)	364,677
72210 Instructional Support	273,100	-	(23,681)	249,419
72710 Transportation	9,234	-	-	9,234
99100 Indirect Costs	42,002	-	-	42,002
Total Use of Funds	1,663,996	146,785	(146,785)	1,663,996

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 10/8/2020	INCREASE	DECREASE	AMENDED BUDGET 3/18/2021
The Howard School						
153-0137	71100-511610	Teacher Transition Academy (1 FTE)	69,930			69,930
153-0137	71100-514090	Teacher Extended Contract	46,080		(3,170)	42,910
153-0137	71100-518810	Teacher Bonuses	100,000			100,000
153-0137	71100-520110	Social Security	13,393		(197)	13,196
153-0137	71100-520410	Retirement	22,184		(326)	21,858
153-0137	71100-520610	Life Insurance	65			65
153-0137	71100-520710	Health Insurance	9,500			9,500
153-0137	71100-520810	Dental Insurance	345			345
153-0137	71100-521010	Unemployment Compensation	180			180
153-0137	71100-521210	Medicare	3,132		(46)	3,086
153-0137	71100-529910	Long Term Disability	139			139
153-0137	71100-529930	Short Term Disability	196			196
		Total 71100--Regular Instruction	265,144	-	(3,739)	261,405
153-0137	72130-518810	Teacher Bonuses	15,000			15,000
153-0137	72130-518990	At Risk Graduation Coach	58,068	657		58,725
153-0137	72130-518990	Project Rise Lead - Special Program Coordinator (.5 FTE)	34,300	2,500		36,800
153-0137	72130-520110	Social Security	6,657	196		6,853
153-0137	72130-520410	Retirement	11,027	324		11,351
153-0137	72130-520610	Life Insurance	98			98
153-0137	72130-520710	Health Insurance	14,250			14,250
153-0137	72130-520810	Dental Insurance	518			518
153-0137	72130-521010	Unemployment Compensation	270			270
153-0137	72130-521210	Medicare	1,557	46		1,603
153-0137	72130-529910	Long Term Disability	185	6		191
153-0137	72130-529930	Short Term Disability	259	10		269
		Total 72130--Other Student Support	142,189	3,739	-	145,928
153-0137	72210-518810	Assistant Principal Retention Bonus	30,000			30,000
153-0137	72210-520110	Social Security	1,860			1,860
153-0137	72210-520410	Retirement	3,081			3,081
153-0137	72210-521210	Medicare	435			435
		Total 72210--Instructional Support	35,376	-	-	35,376
153-0137	72710-531410	Contracts with Public Carriers	4,250			4,250
		Total 72710--Transportation	4,250	-	-	4,250
153-0137	99100-559010	Indirect Costs	12,837			12,837
		Total 99100	12,837	-	-	12,837
		Total Howard	459,796	3,739	(3,739)	459,796

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 10/8/2020	INCREASE	DECREASE	AMENDED BUDGET 3/18/2021
Orchard Knob Middle School						
153-0200	71100-514090	Teacher Extended Contract	34,550			34,550
153-0200	71100-516310	Educational Assistant - FT (3 FTE) ELA and Math	49,026		(7,476)	41,550
153-0200	71100-518810	Teacher Bonuses	85,000			85,000
153-0200	71100-518990	Other Salaries	5,775			5,775
153-0200	71100-520110	Social Security	10,810		(464)	10,346
153-0200	71100-520410	Retirement	20,334		(1,099)	19,235
153-0200	71100-520610	Life Insurance	195			195
153-0200	71100-520710	Health Insurance	28,500			28,500
153-0200	71100-520810	Dental Insurance	1,035			1,035
153-0200	71100-521010	Unemployment Compensation	540			540
153-0200	71100-521210	Medicare	2,528		(108)	2,420
153-0200	71100-529910	Long Term Disability	98		(15)	83
153-0200	71100-529930	Short Term Disability	137		(21)	116
153-0200	71100-542910	Instructional Supplies & Materials	40,962	54,049		95,011
153-0200	71100-572210	Equipment Instruction	82,137		(21,185)	60,952
Total 71100--Regular Instruction			361,627	54,049	(30,368)	385,308
153-0200	72130-512310	Guidance Personnel (1)	-	51,342		51,342
153-0200	72130-518990	Guidance Counselor	51,342		(51,342)	-
153-0200	72130-518990	Other Salaries - Extended Contracts	3,315			3,315
153-0200	72130-520110	Social Security	3,389			3,389
153-0200	72130-520410	Retirement	5,760			5,760
153-0200	72130-520610	Life Insurance	65			65
153-0200	72130-520710	Health Insurance	9,500			9,500
153-0200	72130-520810	Dental Insurance	345			345
153-0200	72130-521010	Unemployment Compensation	180			180
153-0200	72130-521210	Medicare	793			793
153-0200	72130-529910	Long Term Disability	103			103
153-0200	72130-529930	Short Term Disability	144			144
153-0200	72130-549990	Other Supplies and Materials	3,000			3,000
Total 72130--Other Student Support			77,936	51,342	(51,342)	77,936
153-0200	72210-518810	Assistant Principal Retention Bonus	10,000			10,000
153-0200	72210-518810	Certified Support Teaching Staff Bonus	15,000			15,000
153-0200	72210-518810	Academic Coach Bonus	15,000			15,000
153-0200	72210-518990	RTI Coach (1)	71,414		(20,000)	51,414
153-0200	72210-518990	Other Salaries - Extended Contracts	825			825
153-0200	72210-519610	Professional Development Stipends	14,800			14,800
153-0200	72210-520110	Social Security	7,876		(1,240)	6,636
153-0200	72210-520410	Retirement	13,083		(2,054)	11,029
153-0200	72210-520610	Life Insurance	65			65
153-0200	72210-520710	Health Insurance	9,500			9,500
153-0200	72210-520810	Dental Insurance	345			345
153-0200	72210-521010	Unemployment Compensation	180			180
153-0200	72210-521210	Medicare	1,842		(290)	1,552
153-0200	72210-529910	Long Term Disability	143		(41)	102
153-0200	72210-529930	Short Term Disability	200		(56)	144
153-0200	72210-549990	Other Supplies and Materials	4,000			4,000
Total 72210--Instructional Support			164,273	-	(23,681)	140,592
153-0200	72710-531410	Contracts with Public Carriers	4,984			4,984
Total 72710--Transportation			4,984	-	-	4,984
153-0200	99100-559010	Indirect Costs	15,127		-	15,127
Total 99100			15,127	-	-	15,127
Total Orchard Knob Middle School			623,947	105,391	(105,391)	623,947

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET 10/8/2020	INCREASE	DECREASE	AMENDED BUDGET 3/18/2021
Calvin Donaldson Elementary						
153-0037	71100-513450	Tutors -1 FTE	-	16,525		16,525
153-0037	71100-516310	Educational Assistant	17,200		(10,338)	6,862
153-0037	71100-518810	Teacher Bonuses	185,000			185,000
153-0037	71100-520110	Social Security	12,536		(42)	12,494
153-0037	71100-520410	Retirement	21,528			21,528
153-0037	71100-520610	Life Insurance	65			65
153-0037	71100-520710	Health Insurance	9,500			9,500
153-0037	71100-520810	Dental Insurance	345			345
153-0037	71100-521010	Unemployment Compensation	180			180
153-0037	71100-521210	Medicare	2,932		(10)	2,922
153-0037	71100-529910	Long Term Disability	35			35
153-0037	71100-529930	Short Term Disability	48			48
153-0037	71100-542910	Instructional Supplies & Materials	-	21,130		21,130
153-0037	71100-559990	Other Charges	3,000			3,000
153-0037	71100-572210	Instructional Equipment	78,327		(6,010)	72,317
Total 71100--Regular Instruction			330,696	37,655	(16,400)	351,951
153-0037	72130-518990	Student Success Advocate FT (1)	49,143		(9,543)	39,600
153-0037	72130-518990	Behavior Management Coach for Teachers	66,411		(8,051)	58,360
153-0037	72130-520110	Social Security	7,151		(1,091)	6,060
153-0037	72130-520410	Retirement	16,956		(2,230)	14,726
153-0037	72130-520610	Life Insurance	130			130
153-0037	72130-520710	Medical Insurance	19,000			19,000
153-0037	72130-520810	Dental Insurance	690			690
153-0037	72130-521010	Unemployment Compensation	360			360
153-0037	72130-521210	Medicare	1,673		(255)	1,418
153-0037	72130-529910	Long Term Disability	231		(35)	196
153-0037	72130-529930	Short Term Disability	323		(50)	273
Total 72130--Other Student Support			162,068	-	(21,255)	140,813
153-0037	72210-518810	Retention/Recruitment Bonus	30,000			30,000
153-0037	72210-519610	Professional Development Stipends	25,080			25,080
153-0037	72210-520110	Social Security	3,415			3,415
153-0037	72210-520410	Retirement	5,657			5,657
153-0037	72210-521210	Medicare	799			799
153-0037	72210-539990	Contracted Services	3,600			3,600
153-0037	72210-549990	Staff Development Supplies and Materials	4,900			4,900
Total 72210--Instructional Support			73,451	-	-	73,451
153-0037	99100-559010	Indirect Costs	14,038	-		14,038
Total 99100			14,038	-	-	14,038
Total Calvin Donaldson Elementary			580,253	37,655	(37,655)	580,253
TOTAL GRANT			1,663,996	146,785	(146,785)	1,663,996

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
FEDERAL PROGRAMS
21st CENTURY COMMUNITY LEARNING CENTERS COHORT 2019 (Year 2)
BUDGET FISCAL YEAR 2020-2021**

After School Programs at Chattanooga Preparatory, CGLA, Tyner Academy, East Lake Academy,
East Ridge Elementary, and Bess T. Shepherd Elementary

FY20 Carryover balance on 6/30/20 was \$377,291.67

SOURCE OF FUNDS SUMMARY

DEPARTMENT KEY	OBJECT CODE	DESCRIPTION	AMENDED BUDGET 11/19/2020	INCREASE (DECREASE)	AMENDED BUDGET 3/18/2021
181-0000	471470	Federal Through State	1,030,446		1,030,446

USE OF FUNDS SUMMARY

	73300	Community Services	1,005,203	26,642	(26,854)	1,004,991
	99100	Indirect Cost	25,243	212		25,455
		Total Award	1,030,446	26,854	(26,854)	1,030,446

ORGANIZATION KEY	OBJECT CODE	DESCRIPTION	AMENDED BUDGET 11/19/2020	INCREASE (DECREASE)	AMENDED BUDGET 3/18/2021
181-0000	518990	21st CCLC Project Director	11,836		11,836
181-0000	520110	Social Security	734		734
181-0000	520410	State Retirement	1,740		1,740
181-0000	521210	Medicare	172		172
		Total Federal Programs	14,482	-	14,482

Chattanooga Preparatory School

181-8011	539990	Contracted Services	5,300		5,300
181-8011	542910	Instructional Supplies & Materials	10,000		10,000
181-8011	549990	Other Supplies	14,000		14,000
181-8011	552410	In Service/Staff Development	10,000		10,000
181-8011	559990	Other Charges - Salaries & Benefits	101,123		101,123
		Total 73300 - Community Services	140,423	-	140,423
181-8011	559010	Indirect Costs	3,919		3,919
		Total 99100 - Indirect Cost	3,919	-	3,919
		Total Chattanooga Preparatory School	144,342	-	144,342

Tyner Academy

181-0237	514090	Teacher Extended Contracts	167,875		(8,076)	159,799
181-0237	518990	Other Salaries	1,000	7,783		8,783
181-0237	520110	Social Security	10,470		(18)	10,452
181-0237	520410	State Retirement	17,388	315		17,703
181-0237	521210	Medicare	2,449		(4)	2,445
181-0237	539990	Contracted Services	25,053			25,053
		Total 73300 - Community Services	224,235	8,098	(8,098)	224,235
181-0237	559010	Indirect Costs	5,881			5,881
		Total 99100 - Indirect Cost	5,881	-	-	5,881
		Total Tyner Academy	230,116	8,098	(8,098)	230,116

Chattanooga Girls Leadership Academy

181-8001	539990	Contracted Services	30,924			30,924
181-8001	559990	Other Charges - Salaries & Benefits	83,709			83,709
Total 73300 - Community Services			114,633	-	-	114,633
181-8001	559010	Indirect Costs	2,428			2,428
Total 99100 - Indirect Cost			2,428	-	-	2,428
Total Chattanooga Girls Leadership Acad			117,061	-	-	117,061

East Lake Academy

181-0064	514090	Teacher Extended Contracts	45,000		(6,998)	38,002
181-0064	518990	Other Salaries	12,640	12,875		25,515
181-0064	520110	Social Security	3,574	364		3,938
181-0064	520410	State Retirement	6,480	1,174		7,654
181-0064	521210	Medicare	836	85		921
181-0064	539990	Contracted Services	27,500		(7,500)	20,000
181-0064	542910	Instructional Supplies & Materials	2,000	4,046		6,046
181-0064	549990	Other Supplies	3,258		(3,258)	-
181-0064	552410	In Service/Staff Development	1,000		(1,000)	-
Total 73300 - Community Services			102,288	18,544	(18,756)	102,076
181-0064	559010	Indirect Costs	2,274	212		2,486
Total 99100 - Indirect Cost			2,274	212	-	2,486
Total East Lake Academy			104,562	18,756	(18,756)	104,562

East Ridge Elementary

181-0065	514090	Site Coordinator	12,540			12,540
181-0065	514090	Teacher Extended Contracts	124,313			124,313
181-0065	518990	Other Salaries	12,222			12,222
181-0065	520110	Social Security	9,242			9,242
181-0065	520410	State Retirement	15,851			15,851
181-0065	521210	Medicare	2,162			2,162
181-0065	539990	Contracted Services	25,000			25,000
181-0065	542910	Instructional Supplies & Matrials	11,211			11,211
181-0065	549990	Other Supplies	11,000			11,000
181-0065	559990	Other Charges	10,000			10,000
Total 73300 - Community Services			233,541	-	-	233,541
181-0065	559010	Indirect Costs	6,153			6,153
Total 99100 - Indirect Cost			6,153	-	-	6,153
Total East Ridge Elementary			239,694	-	-	239,694

Bess T. Shepherd Elementary

181-0017	514090	Site Coordinator	9,760			9,760
181-0017	514090	Teacher Extended Contracts	67,620			67,620
181-0017	518990	Other Salaries	3,709			3,709
181-0017	520110	Social Security	5,028			5,028
181-0017	520410	State Retirement	8,492			8,492
181-0017	521210	Medicare	1,175			1,175
181-0017	539990	Contracted Services	20,999			20,999
181-0017	542910	Instructional Supplies & Materials	22,000			22,000
181-0017	549990	Other Supplies	27,338			27,338
181-0017	552410	In Service/Staff Development	4,480			4,480
181-0017	559990	Other Charges	5,000			5,000
Total 73300 - Community Services			175,601	-	-	175,601
181-0017	559010	Indirect Costs	4,588			4,588
Total 99100 - Indirect Cost			4,588	-	-	4,588
Total Bess T. Shepherd Elementary			180,189	-	-	180,189
TOTAL BUDGET			1,030,446	26,854	(26,854)	1,030,446

**HAMILTON COUNTY DEPT OF EDUCATION
STATE PROGRAMS
COMPETITIVE PRIORITY SCHOOL STATE GRANT
BUDGET FISCAL YEAR 2020-2021**

FY2020-21 Actual carryover \$ 339,934.

204-0000	465900	OTHER STATE EDUCATION REVENUE	339,934		339,934	
USE OF FUNDS						
	71100	Regular Instruction	25,815	22,244	-	48,059
	72130	Other Student Support	280,730	-	-	280,730
	72210	Instructional Support	24,311	-	(21,617)	2,694
	99100	Indirect Cost	9,078	-	(627)	8,451
		Total Use of Funds	339,934	22,244	(22,244)	339,934
			AMENDED			AMENDED
DEPARTMENT -	FUNCTION -		BUDGET			BUDGET
LOCATION	OBJECT	EXPENDITURE DESCRIPTION	11/19/2020	INCREASE	(DECREASE)	3/18/2021
The Howard School						
204-0137	71100-514090	Extended Contracts	6,840			6,840
204-0137	71100-520110	Social Security	424			424
204-0137	71100-520410	Retirement	702			702
204-0137	71100-521210	Medicare	99			99
		Total 71100--Regular Instruction	8,065	-	-	8,065
204-0137	72130-518990	College and Career Advisor (.5)	12,687			12,687
204-0137	72130-518990	Project Rise Lead - Special Program Coordinator (.5 FTE)	49,272			49,272
204-0137	72130-520110	Social Security	3,737			3,737
204-0137	72130-520410	Retirement	11,619			11,619
204-0137	72130-520610	Life Insurance	98			98
204-0137	72130-520710	Medical Insurance	14,250			14,250
204-0137	72130-520810	Dental Insurance	518			518
204-0137	72130-521010	Unemployment Comp.	270			270
204-0137	72130-521210	Medicare	899			899
204-0137	72130-529910	Long Term Disability	189			189
204-0137	72130-529930	Short Term Disability	265			265
		Total 72130--Other Student Support	93,804	-	-	93,804
204-0137	99100-559010	Indirect Costs	2,953			2,953
		Total 99100	2,953	-	-	2,953
		Total School	104,822	-	-	104,822
Orchard Knob Middle						
204-0200	72130-518990	Behavior Management Specialist (3)	106,817			106,817
204-0200	72130-520110	Social Security	6,623			6,623
204-0200	72130-520410	Retirement	15,702			15,702
204-0200	72130-520610	Life Insurance	195			195
204-0200	72130-520710	Medical Insurance	28,500			28,500
204-0200	72130-520810	Dental Insurance	1,035			1,035
204-0200	72130-521010	Unemployment Comp.	540			540
204-0200	72130-521210	Medicare	1,559			1,559
204-0200	72130-529910	Long Term Disability	214			214
204-0200	72130-529930	Short Term Disability	299			299
		Total 72130--Other Student Support	161,484	-	-	161,484
204-0200	99100-559010	Indirect Costs 2.9%	4,682			4,682
		Total 99100	4,682	-	-	4,682
		Total School	166,166	-	-	166,166
Woodmore Elementary						
204-0245	71100-572210	Instruction Equipment	17,750	22,244		39,994
		Total 71100--Regular Instruction	17,750	22,244	-	39,994
204-0245	72130-530810	Consultant	25,442			25,442
		Total 72130--Other Student Support	25,442	-	-	25,442
204-0245	72210-530810	Consultant	-			-
204-0245	72210-552410	Staff Development	24,311		(21,617)	2,694
		Total 72210--Instructional Support	24,311	-	(21,617)	2,694
204-0245	99100-559010	Indirect Costs 2.9%	1,443		(627)	816
		Total 99100	1,443	-	(627)	816
		Total School	68,946	22,244	(22,244)	68,946
		TOTAL GRANT	339,934	22,244	(22,244)	339,934

HAMILTON COUNTY DEPT OF EDUCATION
STATE PROGRAMS
HIGH OPPORTUNITY LITERACY GRANT
BUDGET FISCAL YEAR 2020-2021

		FY21 Allocation	-		-	
		FY20 Carryover	873,145	-	873,145	
			873,145	-	873,145	
SUMMARY BY FUNCTION OF CHANGES TO BUDGET:						
	71100	Regular Instruction	319,475	15,140	(40,000)	294,615
	72210	Regular Instruction Support	531,962	82,468	(57,608)	556,822
	99100	Indirect Costs	21,708	-	-	21,708
			873,145	97,608	(97,608)	873,145
205-0000	00000-469900	Other State Revenue	873,145	-	-	873,145

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED			AMENDED
			BUDGET 11/19/2020	INCREASES	(DECREASES)	BUDGET 3/18/2021
Clifton Hills Elementary						
205-0048	71100-542910	Instructional Supplies	95,000			95,000
		Total 71100	95,000	-	-	95,000
205-0048	72210-519610	In-service Stipends	13,270	16,960		30,230
205-0048	72210-520110	Social Security	823	1,052		1,875
205-0048	72210-520410	Retirement	1,426	1,742		3,168
205-0048	72210-521210	Medicare	193	246		439
205-0048	72210-530810	Consultants	55,000	5,000		60,000
205-0048	72210-552410	Staff Development	25,000		(25,000)	-
		Total 72210	95,712	25,000	(25,000)	95,712
205-0048	99100-559010	Indirect Costs (2.9 %)	5,129			5,129
		Total 99100	5,129	-	-	5,129
		TOTAL	195,841	25,000	(25,000)	195,841
Donaldson Elementary						
205-0037	71100-542910	Instructional Supplies	58,075			58,075
		Total 71100	58,075	-	-	58,075
205-0037	72210-519610	In-service Stipends	27,040			27,040
205-0037	72210-520110	Social Security	1,677			1,677
205-0037	72210-520410	Retirement	2,874			2,874
205-0037	72210-521210	Medicare	392			392
205-0037	72210-530810	Consultant	85,300			85,300
		Total 72210	117,283	-	-	117,283
205-0037	99100-559010	Indirect Costs (2.9 %)	4,717			4,717
		Total 99100	4,717	-	-	4,717
		TOTAL	180,075	-	-	180,075
Hardy Elementary						
205-0110	71100-542910	Instructional Supplies	44,461	-		44,461
		Total 71100	44,461	-	-	44,461
205-0110	72210-519610	In-service Stipends	5,540	6,487		12,027
205-0110	72210-520110	Social Security	343	403		746
205-0110	72210-520410	Retirement	704	578		1,282
205-0110	72210-521210	Medicare	80		(14)	66
205-0110	72210-530810	Consultants	88,500			88,500
205-0110	72210-552410	Staff Development	15,454		(7,454)	8,000
		Total 72210	110,621	7,468	(7,468)	110,621
205-0110	99100-559010	Indirect Costs (2.9 %)	2,977			2,977
		Total 99100	2,977	-	-	2,977
		TOTAL	158,059	7,468	(7,468)	158,059

DEPARTMENT- LOCATION	FUNCTION - OBJECT	EXPENDITURE DESCRIPTION	AMENDED BUDGET			AMENDED
			11/19/2020	INCREASES	(DECREASES)	BUDGET 3/18/2021
Orchard Knob Elementary						
205-0194	71100-542910	Instructional Supplies	26,258	15,140		41,398
		Total 71100	26,258	15,140	-	41,398
205-0194	72210-519610	In-service Stipends	45,760		(21,320)	24,440
205-0194	72210-520110	Social Security	2,837		(1,322)	1,515
205-0194	72210-520410	Retirement	4,864		(2,190)	2,674
205-0194	72210-521210	Medicare	664		(308)	356
205-0194	72210-530810	Consultants	51,200			51,200
205-0194	72210-549990	Other Supplies (staff development)	4,000			4,000
205-0194	72210-552410	Staff Development	-	10,000		10,000
		Total 72210	109,325	10,000	(25,140)	94,185
205-0194	99100-559010	Indirect Costs (2.9 %)	3,647			3,647
		Total 99100	3,647	-	-	3,647
		TOTAL	139,230	25,140	(25,140)	139,230
Woodmore Elementary						
205-0245	71100-542910	Instructional Supplies	95,681		(40,000)	55,681
		Total 71100	95,681	-	(40,000)	55,681
205-0245	72210-519610	In-service Stipends	18,970	26,713		45,683
205-0245	72210-520110	Social Security	1,177	1,656		2,833
205-0245	72210-520410	Retirement	1,984	2,743		4,727
205-0245	72210-521210	Medicare	275	388		663
205-0245	72210-530810	Consultants	71,500	2,500		74,000
205-0245	72210-552410	Staff Development	5,115	6,000		11,115
		Total 72210	99,021	40,000	-	139,021
205-0245	99100-559010	Indirect Costs (2.9 %)	5,238			5,238
		Total 99100	5,238	-	-	5,238
		TOTAL	199,940	40,000	(40,000)	199,940
		TOTAL GRANT	873,145	97,608	(97,608)	873,145

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
TENNESSEE SCORE
BUDGET FISCAL YEAR 2020-2021**

SOURCE OF FUNDS SUMMARY

DEPARTMENT KEY	OBJECT CODE	DESCRIPTION	FY2021 BUDGET 3/18/2021
408-0000	445700	Contributions & Gifts	55,000
		Total Source of Funds	55,000

USE OF FUNDS SUMMARY

DEPARTMENT KEY	OBJECT CODE	DESCRIPTION	FY2021 BUDGET 3/18/2021
408-0000	71100-514090	Teacher Stipends	42,402
408-0000	71100-520110	Social Security	2,629
408-0000	71100-520410	State Retirement	4,354
408-0000	71100-521210	Employer Medicare	615
408-0000	71100-559990	Other Charges	5,000
		TOTAL BUDGET	55,000

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
CHARACTER EDUCATION DONATIONS
BUDGET FISCAL YEAR 2020-2021**

SOURCE OF FUNDS

DEPARTMENT KEY	OBJECT CODE	DESCRIPTION	FY2021 BUDGET 3/18/2021
000-0000	345550	Restricted for Education	12,500

USE OF FUNDS

DEPARTMENT KEY	OBJECT CODE	DESCRIPTION	FY2021 BUDGET 3/18/2021
448-0000	72210-549990	Other Supplies & Materials	6,250
448-0000	72210-559990	Other Charges	6,250
Total 72210 - Instructional Support			<u>12,500</u>

Note: The FY20 carryover balance is \$12,500.00 as of June 30, 2020.

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
SELF-FUNDED PROGRAMS
HCS FOUNDATION
BUDGET FISCAL YEAR 2020-2021**

SOURCE OF FUNDS SUMMARY

DEPARTMENT KEY	OBJECT CODE	DESCRIPTION	FY2021 BUDGET 3/18/2021
497-0000	445700	Contributions & Gifts	12,000
		Total Source of Funds	12,000

USE OF FUNDS SUMMARY

DEPARTMENT KEY	OBJECT CODE	DESCRIPTION	FY2021 BUDGET 3/18/2021
497-0000	72210-579010	Equipment - Other	12,000
		Total 72210 - Reg Inst Support	12,000
		TOTAL BUDGET	12,000

D. Jennifer Bronson, Chief of Staff and Deputy Superintendent - Dr. Nakia Towns

1. Board Policies - Second Reading

**HAMILTON COUNTY DEPARTMENT OF EDUCATION
3074 HICKORY VALLEY ROAD
CHATTANOOGA, TENNESSEE 37421**

MEMORANDUM

TO: Hamilton County Board of Education

Dr. Bryan Johnson
Superintendent

FROM: Jennifer Bronson
Chief of Staff & COVID-19 Response Coordinator

Dr. Nakia Towns
Deputy Superintendent

DATE: March 18, 2021

RE: Second Reading
Proposed Policy Additions

Based on administration review of policies related to Students, individual student needs, and Personnel, Employment Practices, the following recommendations were made for first reading on February 18, 2021.

Policy #	Policy Title	Proposed Revisions/Additions
3.5011	Water Access	New Policy. Because water is essential to maintain, optimize, and improve health as well as mitigate germs and disease, the Hamilton County School District shall ensure clean, drinking water is available to all students without charge. Changes have been incorporated offered during agenda review on February 15, 2021 and are in red.
5.1042	Educator Diversity	New Policy. The board states its commitment to educator diversity in Hamilton County Schools, suggests strategies for recruitment and retention of minority educators, per new state board policy directive.
6.501	Educational Equity	New Policy. The board states its commitment to educational equity in Hamilton County Schools, defines relevant terms. Changes have been incorporated offered during agenda review on February 15, 2021 and are in red.

These additions are presented for second and final reading, upon approval will become effective immediately.

a. Board Policy 3.5011 - Water Access

Hamilton County Board of Education

Monitoring: Review: Annually in February	Descriptor Term: Water Access	Descriptor Code: 3.5011	Issued Date: 03/18/21
		Rescinded:	Revised:

Because water is essential to maintain, optimize, and improve health as well as mitigate germs and disease, the Hamilton County School District shall ensure clean, drinking water is available to all students without charge.

The school district shall require those public schools described ~~under section seven (7) below~~ to have water bottle filling stations consistent with the requirements: ~~listed in section two (2)~~.

The director of schools shall not approve the plans and specifications for a new public school building or for any major renovation of an existing school building (50 percent or more of a school), unless the plans and specifications provide for the following:

1. A minimum of one (1) water bottle filling station on each floor of each school building and a minimum of three (3) water bottle filling stations per school building described ~~under section seven (7) below~~, and
2. A minimum of one (1) water bottle filling station located in or near gymnasiums and outdoor activity areas, and cafeterias; and
3. A minimum of one (1) water bottle filling station for every two-hundred (200) building occupants as determined by intended student capacity for the building at the time construction or renovation commences.

A water bottle filling station in a public school must:

1. Dispense filtered and cooled, clean water; and
2. Be regularly cleaned and maintained to ensure sanitary conditions and encourage consumption by students.

Water bottle filling stations may be integrated into water fountains. Touchless water bottle filling stations may be encouraged for sanitary reasons.

Additionally, the district will allow students and staff to carry a refillable, water bottle while on campus ~~(as included in the school wellness policy in Description Code Wellness Policy 3.501)~~.

This section applies to:

1. New school buildings where the construction commences on or after March 1, 2021; and
2. Existing school facilities that undergo major improvements (50 percent or more of a school) to renovate, repair, remodel or enlarge a school building commencing on or after March 1, 2021

Legal References:

Cross References:
Wellness Policy 3.501

b. Board Policy 5.1042 - Educator Diversity

Hamilton County Board of Education

Monitoring: Review: Annually in February	Descriptor Term: Educator Diversity	Descriptor Code: 5.1042	Issued Date: 03/18/21
		Rescinded:	Revised:

The Hamilton County Board of Education believes that students deserve access to diverse, effective teachers and high-quality instruction.

“Minority Educator” includes, but is not limited to, an educator who is Black or African American; Hispanic or Latino; Asian American; Native Hawaiian or Other Pacific Islander; or American Indian or Alaska Native; or two or more races as reported by the educator in the state licensure database.

Therefore, the Hamilton County Board of Education is committed to Educator Diversity in Hamilton County Schools, and directs the Administration to do the following in support of minority educator recruitment and retention:

Create specific goals outlining how the district will address educator diversity, taking into consideration the diversity of the students Hamilton County Schools serves, and strategies that will be used in support of the goals to recruit and retain minority educators. These goals shall be incorporated into and aligned with the district’s strategic plan.

The most effective strategies to recruit and retain minority educators will be those that are tailored to our local context, informed by our data, and involve collaboration between Hamilton County Schools and educator preparation programs. Such strategies may include, but are not limited to:

1. Identifying prospective educators from the local pool of diverse students, paraprofessionals, industry professionals, or other community members and supporting them in seeking educator licensure, including providing information and assistance with enrolling in educator preparation programs;
2. Working with educator preparation program leadership to identify any potential barriers to entry and/or program completion for minority educators and to develop strategies to remove these barriers;
3. Reviewing the district-level recruitment processes, including the diversity of teams involved in recruitment, interviewing, and hiring, and revising these processes as needed;
4. Reviewing recruitment and application materials to eliminate potential barriers to entry for minority educators.

Administration is directed to adopt strategies to retain minority educators, including both new and veteran educators.

Accordingly, the Hamilton County Board of Education adopts this Educator Diversity policy to authorize and direct the Administration of the Hamilton County Schools to develop an Educator Diversity Plan. The Educator Diversity Plan shall be shared with the Board annually, and Administration will update the board on progress yearly.

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Legal References:

1. TCA 49-1-211(a)
2. SBOE Policy 5.700

Cross References:

Equal Opportunity Employment 5.104

c. Board Policy 6.501 - Educational Equity

Hamilton County Board of Education

Monitoring: Review: Annually in February	Descriptor Term: Educational Equity	Descriptor Code: 6.501	Issued Date: 03/18/21
		Rescinded:	Revised:

The Hamilton County Board of Education believes that every student in the Hamilton County Schools should have the opportunity to receive an excellent public education regardless of the community in which they live, the school they attend, or the social, economic, or demographic factors of their household.

Therefore, the Hamilton Board of Education has defined the following terms to demonstrate its commitment to Educational Equity in Hamilton County Schools:

Closing the Opportunity Gap – Serving all students and intentionally responding to individual student needs, such that every child can perform at high levels and access the full range of social, emotional, and academic supports to develop the whole child.

Equity – Ensuring every student receives what they need to help them reach their full potential, regardless of race, language, ethnicity, gender, sexual orientation, gender identity, religion, physical abilities, or any other characteristic of their identity. In education, equity means that every student has access to effective teachers, resources, experiences, and the academic rigor they need to be successful regardless of socioeconomic status.

Diversity – Understanding, accepting, and respecting differences between people.

Inclusion – Including a person within a group or structure; not simply tolerating or welcoming a person, but creating a sense of belonging by intentionally engaging, accommodating, and involving them.

Cultural Competence – Functioning comfortably in cross-cultural settings and to interact harmoniously with people from cultures and races that differ from one's own; understanding, communicating with and productively interacting with people across cultures.

Expectations – Strongly believing that something will happen or be the case in the future; believing that someone can and will achieve something. In education, this is not a neutral term; it conveys positive expectations of universally high achievement.

Accordingly, the Hamilton County Board of Education adopts this Educational Equity policy to authorize and direct the Administration of the Hamilton County Schools to develop an Educational Equity Plan. The Educational Equity Plan should have the purpose of closing the opportunity gap and creating equity for all students in Hamilton County Schools; strategies for achieving this purpose include, but are not limited to: valuing diversity; increasing

opportunities for inclusion; building cultural competency; identifying and eliminating any potential barriers to student success; and setting rigorous expectations for all students.

The Educational Equity Plan shall be shared with the Board annually, and Administration will update the board on progress at mid-year and end of year quarterly.

Legal References:

1. TCA 49-1-211(a)
2. TCA 49-5-1002(1)

Cross References:

IX. Administrative Business Matters

A. Chief Operations Officer - Dr. Justin Robertson

1. **Bus Driver Contracts 21-22



**HAMILTON
COUNTY
SCHOOLS**

Hamilton County Department of Education
Operations Office
3074 Hickory Valley Rd
Chattanooga, TN 37421
(423) 498-7023

Memorandum

To: Hamilton County Board of Education

Bryan Johnson, Ed.D.
Superintendent

From: Dr. Justin Robertson, Ed.D.
Chief Operations Officer

David Eaves
Transportation Supervisor

Date: March 18, 2021

Re: **Revised Bus Driver Contracts**

School Bus transportation plays an important role in our ability to provide Effective and Efficient services to our families. Our independent contractors and employee drivers are valued members of our transportation team and continue to provide excellent services. As we aim to meet transportation goals in Future Ready 2023, their services are vital.

Attached are the proposed contracts for independent contractors and HCDE employee drivers for the 2021-22 school year. This is a 4 year contract with options to extend by two, one year periods. Scott Bennett has reviewed these contracts.

We respectfully recommend approval of these contracts.

**APPROVED ON <MONTH DAY, YEAR>
BY THE HAMILTON COUNTY BOARD OF EDUCATION**

**EMPLOYMENT AGREEMENT FOR SCHOOL BUS OWNER-OPERATOR
WITH THE HAMILTON COUNTY BOARD OF EDUCATION
AND**

**<DRIVER>
<Address>
<City, State Zip>**

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ARTICLE 1 **PARTIES TO THE AGREEMENT**

Section 1.1 **Identification of the Parties**

The parties to the Agreement are:

The Board: **Hamilton County Board of Education (HCDE), 3074 Hickory Valley Road, Chattanooga, TN 37421**

The DRIVER: **<DRIVER>**

DRIVER is an owner-operator of a school bus and desires to provide student transportation services for HCDE. HCDE is willing to employ DRIVER for this purpose. Pursuant to T.C.A. § 49-6-2101(e), DRIVER and HCDE have mutually agreed that the terms and conditions of this Agreement will govern their relationship from this date forward and will supersede all prior agreements and understandings between them.

DRIVER shall bear all expenses associated with the purchase, operation and maintenance of equipment and supplies. DRIVER acknowledges that the DRIVER has neither paid nor agreed to pay anything of value to the Board for the rights conferred upon DRIVER pursuant to this contract. The sole consideration given by either party to this agreement is set forth in this contract. All investments made by the DRIVER, whether in equipment, vehicles, real property, or personnel are the financial responsibility of DRIVER. The Board has advanced no sums of money to DRIVER to underwrite DRIVER 's ability to provide service under this agreement. DRIVER agrees the basic intent of this contract is to provide safe and timely transportation of all Hamilton County students including, but not limited to, between their designated stops and school, and transportation services scheduled upon request by the Transportation Department or building level administrators.

The Board and the DRIVER agree as follows:

ARTICLE 2 **GENERAL INFORMATION**

Section 2.1 **Subject of the Agreement**

The subject of the Agreement is the provision of pupil transportation services to the pupils of the Hamilton County Schools.

Section 2.2 **Pupil Transportation Services**

The Board, as a local Board of Education, providing a free and appropriate public education primarily within the geographic and political boundaries of Hamilton County, TN contracts with the DRIVER for the provision of the services recited herein.

ARTICLE 3 **DEFINITIONS AND GENERAL TERMS**

Section 3.1 **Agreement**

The Agreement constitutes the entire understanding between the Board and the DRIVER with regard to the services described herein and supersedes any prior contracts or Agreements for the provision of services described herein, and all prior written or oral negotiations, representations, communications or Agreements, if any, between the Board and the DRIVER.

Section 3.2 **Agreement Date**

The last date on which a party signs and executes the Agreement.

Section 3.3 **Appendix or Appendices**

Documents which are annexed to and made part of the Agreement.

Section 3.4 **Applicable Law**

Any law, statute, rule, regulation, administrative directive, decision, opinion, judgment, or order of any Federal, State, or local governmental entity, including the Board and courts of law which apply to Hamilton County, the Board (HCB), and/or the DRIVER.

Section 3.5 **County**

Hamilton County, Tennessee, a geographic and political subdivision of the State of Tennessee.

Section 3.6 **Changes in Operation**

Any change in the work, procedures, or basic obligations of a party to the Agreement.

Section 3.7 **Board**

The Hamilton County Board of Education, a local board of education (LEA) empowered by TCA 49-2-203 to operate and maintain the public-school system within Hamilton County, Tennessee. Also identified as Hamilton County Schools (HCDE).

Section 3.8 **Change in Applicable Law**

Change in Applicable Law shall include any of the following events or conditions: The adoption, promulgation, issuance, modification or change in an administrative or judicial interpretation, on or after the Agreement Date, of Applicable Law, including any federal, state or local law, regulation, rule, requirement, ruling or ordinance, unless such law, regulation, rule, requirement, or ruling was on or prior to the Agreement Date duly adopted, promulgated, issued or otherwise officially modified or changed in interpretation, in each case in final form, to become effective without any further action by any federal, state or local governmental body, administrative agency, or governmental official having jurisdiction; or (2) the Order or Judgment of any federal,

state or local court, the administrative agency or governmental officer or body, on or after the Agreement Date which is or becomes applicable to the Agreement, operations, the DRIVER or the Board, to the extent such Order or Judgment is not the result of willful or negligent action or lack of reasonable diligence of the DRIVER or of the Board, whichever is asserting the occurrence of a Change in Applicable Law, provided that the contesting in good faith or the failure in good faith to contest any such Order or Judgment shall not constitute or be construed as such a willful or negligent action or lack of reasonable diligence; or, (3) the denial of an application for or renewal of, delay in the review, issuance or renewal of or suspension, termination, interruption, imposition of a new condition or modification of a previous condition in connection with the issuance, renewal or failure to issue or renew, on or after the Agreement Date, of any governmental permit, license, consent, certificate of need, authorization or approval, which is or becomes applicable to the Agreement, operations, the DRIVER or the Board, which shall include without limitation the imposition of standards or limitations which impose requirements more stringent than those previously applicable to the Agreement, operations, the DRIVER or the Board, to the extent that such denial, delay, suspension, termination, interruption, imposition, modification or failure is not the result of a Material Breach of the Agreement, willful or negligent action or lack of reasonable diligence of the DRIVER or of the Board, whichever is asserting the occurrence of a Change in Applicable Law; provided that the contesting in good faith or failure in good faith to contest any such denial, delay, suspension, termination, interruption, imposition or failure shall not be construed as such a willful or negligent action or lack of reasonable diligence.

Section 3.9 Date of Operations

The date on which the DRIVER is required to commence operations prescribed as part of Appendix 5.

Section 3.10 Department Rules and Regulations

Orders, judgments, rulings, rules and regulations issued or promulgated in final form which apply to the Agreement, operations, the DRIVER or the Board, which may be issued during the term of the agreement by the Tennessee Department of Education or the Tennessee Department of Transportation, or other state or federal agency or department authorized by law to promulgate rules or regulations with the respect to the subject of the Agreement including policies or administrative procedural requirements adopted by the Board to specifically but not exclusively to include Rules, Regulations, Policies, and Procedures of the Board.

Section 3.11 Force Majeure

Any change in Applicable Law or any other act, failure or refusal to act, or an event, occurrence or condition, or any combination of the foregoing, which causes performance of the Agreement to be impossible or economically unreasonable; such act, failure or refusal to act, event, occurrence or condition may include an act of God,

or terrorism. However, force majeure shall not include an act, failure or refusal to act, event, occurrence or condition which, either in whole or in part; (a) is the result of a labor strike, stoppage, slow down or other labor related problem caused by employees either by the DRIVER or an affiliate; or, (b) is the result of a change in the federal revenue income tax laws; or, (c) is or was reasonably in the control of, reasonably could have been permitted by, or was caused by the negligence, misfeasance or malfeasance of the party claiming force majeure.

Section 3.12 Material Breach of the Agreement

A material failure or refusal by the DRIVER to perform its respective duties and obligations required by the Agreement and Applicable Law, which causes harm to the non-breaching party (the Board) and, with respect to breaches by the Board, any failure to pay that is required by this Agreement which is deemed material under Applicable Law.

Section 3.13 Modification

A written amendment to the Agreement executed by the DRIVER and approved by the Board. Not necessary if changes are made pursuant to Sections 3.9 or 3.12.

Section 3.14 Operating Fee

The compensation paid by the Board to the DRIVER during the term of the Agreement for performance of its obligations and may be extended to provide other essential services at the discretion of the Board, or its designee. Fees for services scheduled by building level administrators or their designee shall be determined and funded through the school as appropriate. The DRIVER Compensation for services established by the Transportation Department is provided in Appendix 2.

Section 3.15 Party

The DRIVER or the Board.

Section 3.16 Person

An individual, partnership, joint venture, corporation, unincorporated association, corporation or other entity which has legal existence.

Section 3.17 School Bus

A motor vehicle which meets or exceeds the standards prescribed for transportation of pupils in accordance with Applicable Law.

Section 3.18 Insurance Requirements

Insurance required by the Agreement is specified in Appendix 4.

Section 3.19 Service Assignment

The Transportation Department's assignment in providing services including but not limited to programs served, location of programs served, runs and routes performed pursuant to this Agreement. Service Assignments are made at the sole discretion of the Transportation Department and shall include two (2) time periods of up to three (3) to four (4) contiguous hours for each Instructional Day except those Service Assignments defined otherwise in Appendix 2. Service Assignments may be modified during the term of the Agreement. Time schedules for Service Assignments may be modified during the term of the Agreement. Runs and routes within a Service Assignment may be altered, consolidated, expanded or abolished at the discretion of the HCDE Transportation Manager in order to ensure the efficient operation of the Hamilton County School System's transportation services. The HCDE Transportation Manager's authority includes, but is not limited to, the authority to designate which routes/Service Assignments will be designated to be serviced by owner-operators and which Service Agreements will be run by private DRIVERS or another independent DRIVER.

Section 3.20 Term of the Agreement

Beginning on the Agreement Date and continuing for the present school year, and up to three additional consecutive school years as prescribed in Appendix 5.

The Parties shall have the option to extend this agreement for an additional one-year term up to two years at the option and mutual written consent of the parties, taking into consideration the DRIVER's performance under the agreement, cost, negotiations, and subject to applicable statutes and regulations.

Any decision not to extend this agreement will be in the Board's sole discretion and may be made with or without cause.

Section 3.21 Transportation Department

The Transportation Department of the Hamilton County School System.

Section 3.22 School Year

The school year is defined in the annual Hamilton County Schools Calendar as approved by the Board.

Section 3.23 Instructional Days

Days described as part of the Board approved annual Hamilton County Schools Calendar designated for student attendance.

Section 3.24 Cancellation of Instructional Days

Instructional Days cancelled by the Superintendent, or his designee, due to inclement weather conditions or other unforeseen events.

Section 3.25 Other Transportation Services

Any school-approved transportation of students and HCDE personnel other than Service Assignment, e.g., transportation to and from extracurricular events.

Section 3.26 Private/Charter Trips

Private/Charter Trips includes any trip for which DRIVER receives payment from a source other than the Hamilton County Schools.

Section 3.27 Conditional Contract

The Superintendent, or his designee, may determine that this Agreement be continued on a conditional basis due to DRIVER's failure to meet obligations of this Agreement.

Section 3.28 Appendices

The Appendices to the Agreement are incorporated by reference into, and shall be considered to be a part of, the Agreement.

Section 3.29 Building Level Administrator

Principals, and Assistant Principals, or their designee assigned by the Superintendent, or his designee to serve as a building level administrator for a school or other facility of the Hamilton County School System.

Section 3.30 HCDE School Bus Driver and Sub Driver Eligibility Rosters

The Transportation Department maintains both driver and substitute driver eligibility rosters listing all drivers in compliance pursuant with this Contract, Hamilton County Board of Education Policy and any additional Applicable Law. Only drivers listed on the eligibility rosters shall perform services pursuant to this Contract.

Section 3.31 Certificate of Eligibility

A Certificate of Eligibility issued by The Transportation Department to an individual included on the HCDE Schools School Bus Driver Eligibility Roster.

Section 3.32 Driver Identification Badge

The Transportation Department will provide a bus driver identification badge as their Certificate of Eligibility for individuals included on HCDE School Bus Driver Eligibility Roster. The Driver Identification Badge shall contain at a minimum the Driver's name, and Picture of the Bus Driver. This badge must be on the driver 's person while providing services to HCDE in any capacity.

Section 3.33 Safety-Sensitive Function

Pursuant to Part 382.107 of the Code of Federal Regulations, safety-sensitive functions include, but are not limited to:

- A. All at a DRIVER's terminal, facility, garage, parking location, or other property, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the employer,
- B. All time inspecting equipment as required by all applicable Law, Rules, and Regulations governing commercial motor vehicles, requirements include herein this Agreement, inspecting, servicing, or conditioning any commercial motor vehicle at any time;
- C. All time spent at the driving controls of a commercial motor vehicle in operation;
- D. All time spent providing services and performing pursuant to this Agreement;
- E. All time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

ARTICLE 4 **SERVICE ASSIGNMENTS HELD**

Section 4.1 **Service Assignments**

The DRIVER, may only one (1) Service Assignment.

Section 4.2 **Transfer of Agreements or Service Assignment**

The DRIVER shall not attempt to or make any effort to Transfer the Agreement or Service Assignment without prior written consent from the HCDE Transportation Manager. Permission for the transfer of Agreement or Service Assignment is up to the sole discretion of the HCDE Transportation Manager based on the needs of HCDE transportation services and ability of the parties in receipt of the Agreement or Service Assignment to meet all DRIVER obligations as outline in the Agreement. Each Service Assignment requires an individual Agreement with the Board.

ARTICLE 5 **EMPLOYMENT OF DRIVER**

Section 5.1 **Scope of Employment**

HCDE employees the DRIVER to provide student transportation services for the Hamilton County Schools as defined by a Service Assignment. HCDE may also employee the DRIVER to provide Other Transportation Services for students as requested by individual schools, clubs, or departments.

DRIVER accepts this employment and, by doing so, agrees to comply with all directives of HCDE, all policies of the Hamilton County Board of Education, and all terms of this agreement.

Section 5.2 **Qualifications of DRIVER**

Any DRIVER must be qualified to operate a school bus:

- A. The DRIVER must possess the necessary legal qualifications, licenses, and endorsements, and he/she must pass the requisite background checks.
- B. The Driver must possess the practical skill and knowledge necessary to operate a school bus and to control its students.

Section 5.3 DRIVER Requirements

DRIVER shall be required to submit to an annual DOT physical examination. DRIVER must submit records of these examinations to the HCDE's Transportation Department prior to the first day of daily service of each new school year.

Section 5.4 DRIVER Suspensions

The Superintendent or the Superintendent's designee may suspend any DRIVER or sub driver at any time for good and sufficient reason including, but not limited to, traffic citations, moving violations, or a motor vehicle accident. In the event the suspension is the result of a work-related motor vehicle accident, and if the DRIVER or sub driver is not at fault, and if the DRIVER or sub driver has not tested positive for any prohibited drug, then the DRIVER may be reimbursed up to \$50 per AM and/or PM route. Once an individual is no longer eligible to drive a bus serving Hamilton County Schools, only the Superintendent or the Superintendent's designee, may reinstate that DRIVER's eligibility for any contracted service to Hamilton County Schools. Unless there are exceptional circumstances, no reinstatement shall be considered before one (1) calendar year has passed.

Section 5.5 Removal from Driver Eligibility for Non-Compliance

The DRIVER in providing services and performing duties pursuant to this Agreement, shall be removed from the HCDE School Bus Driver and Sub Driver Eligibility Rosters following receipt of a citation and found guilty of speeding and/or reckless driving, or inappropriate use of an electronic device.

Additionally, any driver may be removed from the HCDE School Bus Driver and Sub Driver Eligibility Rosters when, in the discretion of the Superintendent or the Superintendent's designee, that individual poses a risk to the safe transport of students.

ARTICLE 6 SPECIFIC DUTIES OF DRIVER

DRIVER will perform such duties and services as are customarily performed by school bus drivers in the State of Tennessee and will perform those duties faithfully, conscientiously, and to the best of his/her ability. DRIVER's duties and obligations under this Agreement specifically include but are not limited to the following:

- A. The DRIVER shall comply with all Administrative Directives of the Superintendent or his designee as well as those of the HCDE Transportation Manager;
- B. The DRIVER shall apply for, secure, and renew all licenses, permits, certificates, or similar documentation from the Tennessee State and Federal Government, which are or may be required by Applicable Law and Department Rules and Regulations for providing services approved herein;

- C. The DRIVER is required to own and possess an approved, state inspected school bus meeting specifications as noted in Appendix 6. Proof of ownership (i.e. state vehicle registration) must be presented to the HCDE Transportation Department on or prior to the date of signed agreement.
- D. The DRIVER shall comply with all Rules, Regulations, Policies, and Procedures of the Board. This will include but not limited to complying with the Board's drug and alcohol policies (reference Hamilton County Board of Education Policy 5.403 Drug & Alcohol Testing for Employees and 1.804 Drug-Free Workplace) along with complying with the overall HCDE Transportation Department Policy.
- E. The DRIVER shall submit to random background checks and drug and alcohol testing as may be required by the policies and procedures of the Board or any governmental agency and/or as may otherwise be necessary to determine the fitness for duty of DRIVER, and to require any driver the DRIVER may employ to submit to these background checks and testing;
- F. The DRIVER shall represent HCDE in a positive, appropriate, and professional manner while operating a bus with Hamilton County Schools signage visible and/or providing services pursuant to the Agreement;
- G. The DRIVER shall comply with all social media use requirements as noted by the policies and procedures of HCDE and those outlined in the Transportation Department Policy Handbook;
- H. The DRIVER shall NOT engage in any act or omission that endangers the safety and/or well-being of any student or places any student at risk;
- I. The DRIVER shall establish rapport with students, parents and school administrators and agrees to adhere to the HCDE Policies regarding appropriate interaction between school system personnel and students;
- J. When a DRIVER has allegedly been involved in an accident, civil or criminal charges, sexual harassment, or failure to meet obligations or performance standards as defined in this Agreement and HCDE Transportation Policy, the DRIVER shall inform the HCDE Transportation Manager in writing no later than 36 hours following knowledge of such charges. The DRIVER shall not be present in any safety sensitive function following the charges without written authorization from the HCDE Transportation Manager or his designee;
- K. Within 24 hours of request by HCDE Transportation Manager, the DRIVER shall make available for review or copying any and all requested documentation related to all school buses utilized by the DRIVER to provide services pursuant to this Agreement including, but not limited to, vehicle registration records, maintenance records, insurance records, and inspection records. DRIVERS shall enter this information into an electronic format at the Transportation Department's desecration.

- L. The DRIVER shall utilize buses to provide services pursuant to this Agreement with specifications determined at the sole discretion of the HCDE Transportation Department. Specifications can include, but are not limited to, bus category type, seating configuration, seat size, wheel base length, age of bus, eligible service years remaining on bus, identification lettering, number assignment, video system, data or voice communication devices, and safety devices;
- M. The DRIVER, in providing services and performing pursuant to this Agreement, shall use a school bus conforming to specifications set forth by the State Board of Education, State Law, and Federal Law. The Transportation Department shall be provided written documentation and the DRIVER have receipt of written approval from the Transportation Department prior to utilizing or placing a bus in-service after the Agreement date;
- N. The DRIVER shall obtain insurance coverage as defined in Appendix 4. On or prior to the Agreement Date, written documentation shall be provided to the Transportation Department of such insurance for the term of the Agreement to include any and all buses utilized while providing services and performing pursuant to this Agreement. The Transportation Department shall be provided written documentation and the Contactor have receipt of written approval from the Department prior to utilizing or placing in-service any bus not submitted on or before the Agreement date.
- O. The DRIVER, in providing services and performing pursuant to this Agreement shall use only drivers included on the HCDE School Bus Sub Driver Eligibility Roster
- P. The DRIVER shall submit, upon request, written documentation and any other information or records to Hamilton County Schools regarding any individuals in the DRIVER's employ.
- Q. The DRIVER, in providing services and performing pursuant to this agreement shall provide a cellular communication device, with a valid and working telephone number to communicate information required by the Agreement. The DRIVER agrees to warrant that the communication device is operative and in the "on" position exclusively between 5:00 AM and 6:00 PM on each Instructional Day and during hours in which school buses are operating. In the event a DRIVER chooses to modify the telephone number, all number modifications shall be submitted via e-mail to the Transportation Department three calendar days prior to the change.
- R. The DRIVER, in providing services pursuant to this agreement, shall have access to the internet and provide the Transportation Department with an active e-mail account.

Section 6.1 Indemnification

The DRIVER will protect, defend, indemnify, and hold harmless the Board of and from any and all claims or demands arising out of or related to this Agreement or the performance of the DRIVER's duties under the terms of this Agreement including, but absolutely not limited to, the operation of any bus and the employment of any driver.

Section 6.2 Passengers Not Enrolled in Hamilton County Schools

While a bus is in service to the Hamilton County Schools, non-student passengers shall be limited to law enforcement officers, employees of the Hamilton County Schools who have a transportation oversight responsibility, employees of the DRIVER who have a business related need to be aboard a specific bus and other individuals as may be specified in Board policy and the HCDE Transportation Department Policy, including, but not limited to, Hamilton County Schools approved volunteers.

Section 6.3 DRIVERS Providing Services for Private/Charter Trips

- A. If DRIVER desires to provide bus service for charter trips, he/she shall notify HCDE's Transportation Department no later than August 1 of any given school year that he/she intends to conduct such charter trips during that school year.
- B. DRIVER must ensure that no charter trip will impair his/her ability to provide daily service for HCDE, whether because of wear on the bus or accumulated hours of driving for DRIVER.
- C. Whenever the DRIVER uses his/her bus for a charter trip, DRIVER will cover the words "School Bus" on the front and rear of the bus and the words "Hamilton County Schools" on each side of the bus, all in such a manner that the words are completely blocked from public view.
- D. Before seeking permission to operate his/her bus on charter trips, DRIVER will obtain, at DRIVER's expense, motor vehicle liability insurance providing coverage for any and all such trips and must present proof of such insurance to HCDE's Transportation Department. Reference insurance requirements in Appendix 4.

Section 6.4 Nondiscrimination and Non-Conflict Statements

DRIVER agrees that no person on the grounds of handicap, age, race, color, religion, sex, or national origin, shall be excluded from participation in, or be denied benefits of, or be otherwise subjected to discrimination in the performance of this Contract, or in the employment practices of DRIVER. DRIVER shall, upon request, show proof of such non-discrimination, and shall post in conspicuous places available to all employees and applicants notices of nondiscrimination. DRIVER covenants that it has no public or private interest and shall not acquire directly or indirectly any interest which would conflict in any manner with the performance of its services. DRIVER warrants that no part of the total contract amount provided herein shall be paid directly or indirectly to any officer or employee of Hamilton County and Hamilton County Schools as wages, compensation, or gifts in exchange for acting as officer, agent, or employee of Hamilton County Schools.

Section 6.5 Maintenance and Inspection of Buses

The DRIVER's buses are to be, at all times, clean, well maintained, in good operating condition and completely safe for the transportation of students in order to ensure this the DRIVER must:

- A. Conduct daily inspections (Pre and Post Trip) of his/her buses and, after each such inspection, will prepare a daily vehicle condition report documenting the inspection. HCDE's Transportation Department will direct the DRIVER regarding the format to be used in preparing these reports. The DRIVER will submit these inspection reports to HCDE's Transportation Department at least once every week.
- B. Obtain or to have access to one or more substitute school buses capable of transporting like number of students assigned to the school bus route and to have each such substitute bus pre-approved by the HCDE Transportation Manager.
- C. Ensure that all buses used by DRIVER have the name of the owner-operator on the DRIVER's side; are properly numbered with an HCDE-assigned number properly displayed on all four sides; and have "Hamilton County Schools" properly displayed on two sides.
- D. Allow and facilitate the periodic inspection of DRIVER's bus by HCDE, the Tennessee Department of Education, and/or any other governmental agency.
- E. Ensure that all licenses, endorsements, permits, vehicle inspection reports and similar documents required for the DRIVER to operate his/her bus or substitute bus for transportation of students are valid and current at all times and to make such documents available as required by HCDE, and/or any other governmental agency.

Section 6.6 Operation of Buses

- A. Any DRIVER or designated substitute driver listed on either HCDE School Bus Driver or Sub Driver Eligibility Rosters on the on behalf of the DRIVER shall be required to participate in such safety training and continuing education as may be directed or required by HCDE or any state or federal agency. HCDE shall pay daily drivers for their time to participate in any training that may be directed or required by HCDE or any state or federal agency. HCDE shall cover the cost associated to pay substitute drivers to provide service coverage for any driver training time that should conflict with daily bus operations.
- B. DRIVERS are required to complete, certify and submit by October 1st of the new school year all forms requested or required by HCDE's Transportation Department including, but not limited to, updated route sheets, and bus stop changes.
- C. Any DRIVER or substitute driver driving on behalf of DRIVER is required to be familiar with and abide by all policies, procedures, rules, regulations and other requirements affecting student transportation including, but not limited to, those set forth in HCDE's Transportation Department handbook, which HCDE may from time to time revise and/or amend.
- D. The Hamilton County Schools shall provide a two-way radio for each bus operated under this agreement with Hamilton County Schools. Anytime a bus of the DRIVER is in operation, the HCDE furnished two-way radio is required to be on and operating, The DRIVER shall ensure this equipment is functional and properly maintained, and that the DRIVER is trained in the proper use of this equipment. Any malfunction or degradation of the equipment shall be immediately reported to the Hamilton County Schools transportation department in order that repairs may be affected. DRIVERS will be responsible to cover the replacement cost of any lost or

maliciously damaged radio equipment. In the event the radio is not operational during a service assignment while providing services due to DRIVER error or omission, the DRIVER shall be penalized for non-compliance as noted below in Section 5.8.

- E. The Hamilton County Schools shall provide for the installation and maintenance of an appropriate audio/visual monitoring system on each bus operated under agreement with the Hamilton County Schools. The audio/visual systems will be installed by a Hamilton County Schools personnel or contracted vendor, and the Hamilton County Schools will control access to this system and any captured video. All cameras and components of the audio/visual system will remain the property of the Hamilton County Schools. Any maintenance or relocation of cameras or components of the audio/visual systems will be completed by the Hamilton County Schools. Anytime a bus of the DRIVER is in operation, the HCDE audio/visual system is required to be on and operating. The DRIVER shall ensure this equipment is functional and properly maintained and protect the system and its recorded data against any harm, damage or loss. The DVR is to be locked at all times of bus use for HCDE purposes. DRIVER is to be trained in the proper use of this equipment. Any malfunction or degradation of the equipment shall be immediately reported to the Hamilton County Schools transportation department in order that repairs may be affected. DRIVERS will be responsible to cover the replacement cost of any lost or maliciously damaged components of the install audio/visual system. In the event that the DRIVER requires the use of a substitute bus, the substitute bus must be equipped with the HCDE audio/visual system or the DRIVER must receive prior written permission to use said bus from the HCDE Transportation Manager. Any non-preapproved use of a substitute bus without a functioning HCDE audio/visual system will result in the DRIVER being penalized for non-compliance as noted below in Section 5.8. Penalties shall also occur in the event the audio/visual system as a whole or in part is not operational during a service assignment while providing services due to DRIVER error or omission.
- F. The data recorded by the audio/visual monitoring system shall be the property of HCDE and shall, under no circumstances, be copied, disclosed, or altered by the DRIVER. The DRIVER shall not, at any time, access the electronic information captured by a HCDE camera or cameras. The DRIVER shall permit HCDE's Transportation Department access to the audio/visual monitoring system at any time for the purpose of reviewing and retrieving the recorded data and inspecting the operation of the system.
- G. The Hamilton County Schools transportation department shall provide each vehicle operated under contract to Hamilton County Schools with a Global Positioning System (GPS) device as specified and approved by the Hamilton County Schools transportation department. The GPS device will be provided by a Hamilton County Schools contracted vendor. The DRIVER shall ensure this equipment is functional and properly maintained, and that the DRIVER is trained in the proper use of this equipment. Any malfunction or degradation of the equipment shall be immediately reported to the Hamilton County Schools transportation department in order that

repairs may be affected. DRIVERS will be responsible to the replacement cost of any lost or maliciously damaged GPS equipment. In the event that the DRIVER requires the use of a substitute bus, the substitute bus must be equipped with HCDE GPS device or the DRIVER must receive prior written permission to use said bus from the HCDE Transportation Manager. Any non-preapproved use of a substitute bus without a functioning HCDE GPS device will result in the DRIVER being penalized for non-compliance as noted below in Section 5.8. Penalties shall also occur in the event the GPS device is not operational during a service assignment while providing services due to DRIVER error or omission.

- H. The DRIVER shall refrain from placing any political message, statement, endorsement, or advertisement on any bus used in fulfillment of the agreement.
- I. The DRIVER shall report all injuries, accidents, and occurrences to HCDE and its insurance carrier within the time limits specified by the carrier and HCDE's Transportation Department and to cooperate fully in HCDE's and/or the carrier's investigation of all accidents and occurrences.
- J. The DRIVER shall inform the Transportation Department of any and all moving violations by any driver.
- K. The DRIVER, in providing services pursuant to this agreement, shall have access to the internet and provide the Transportation Department with an active e-mail account.
- L. The DRIVER shall not at any time leave students unattended on a bus without prior permission from the HCDE Transportation Department.
- M. The DRIVER, in providing services and performing pursuant to this agreement, shall insure that all employees have on their person a Certificate of Eligibility or a valid driver identification badge provided by the Transportation Department.

Section 6.7 Penalties for Specific acts of Non-Compliance

- A. The HCDE will impose liquidated damages for performance infractions of the contract services. Such damages may not be imposed for situations beyond the control of the DRIVER, e.g., accidents, traffic conditions, unforeseeable street closings, impassable streets, and delays due to extremely poor weather. Assessment of damages in no way limits the right of the HCDE to institute termination proceedings. The HCDE reserves the right to terminate the Agreement in the DRIVER fails to comply, or repeatedly fails to comply, with the terms and conditions of the contract and/or specifications.
- B. The decision to impose any damages rests with HCDE and will be based on an investigation of each incident. The DRIVER will be notified in writing of performance infractions and provided an opportunity to respond. The DRIVER must provide a written response by the fifth (5th) business day of written notification from the HCDE.
- C. A list of infractions and damages are to be found in Appendix 3. The listed infractions and damages take effect on the first (1st) student transportation date of each school year.

- D. After HCDE has determined that a driver owes a penalty for one of the above referenced penalties in Appendix 3, the driver will have 14 calendar days from the date of notice to pay the penalties owed or to instruct HCDE to withhold the debit from the DRIVER's next seat rental payment. In the event the driver pays by check and in the event there are insufficient funds to cover the check, the driver will owe \$25 for insufficient funds plus the total fined amount. If after 14 days the DRIVER has not paid the penalties owed, then the DRIVER consents to all HCDE to withhold the penalties from the DRIVER's next seat payment.

ARTICLE 7 **DRIVER'S SERVICE OBLIGATIONS**

Section 7.1 Service Assignment Requirements.

The DRIVER, when called upon by the Transportation Department for the Hamilton County School System, shall make adjustments necessary for changes to assigned Runs or Routes, as directed by the Transportation Department. The Transportation Department has discretion to determine a student's program service location, the order in which students are picked up and dropped off, and the path traveled between pick up points.

Section 7.2 School Bus Inoperable

In the event that a bus is inoperable, the DRIVER, is obligated to inform the transportation department immediately of any break down. DRIVERS are expected to provide an appropriate replacement vehicle to meet the service obligation as assigned. Notification must be given to the HCDE Transportation Department for approval of the substitute bus prior to use. Any non-preapproved use of a substitute bus will result in the DRIVER being penalized for non-compliance as noted below in Section 5.8.

Section 7.3 Service Assignment Logs

The DRIVER, when called upon by the Transportation Department, shall provide information related to his/her/its service assignment as directed by the Transportation Department. The Transportation Department has the sole discretion as to number of Instructional Days the specified information is to be collected, completed, and submitted.

Section 7.4 Service Assignment Adjustment Requirement

Runs and routes within a Service Assignment may be altered, consolidated, expanded or abolished at the discretion of the HCDE Transportation Manager in order to ensure the efficient operation of the Hamilton County School System's transportation services. The DRIVER, when called upon by the Transportation Department for Hamilton County Schools, will make adjustments necessary for changes to assigned Runs or Routes.

Section 7.5 HCDE Transportation Manager

With respect to any Service Assignments designated as owner-operator, the assignment and bidding procedure will be as follows:

- A. Owner-operator Service Assignment that, in the judgment of the HCDE Transportation Manager, have not been significantly changed from the previous school year will be offered first to the owner-operator previously assigned, provided that the owner/operator is still under contract with HCDE.
- B. All other owner-operator Service Assignments will be placed up for bid and awarded on the basis of seniority.
 - i. All owner-operators will have the opportunity to bid on owner-operator routes, which the Transportation Manager designates as up for bid.
 - ii. The bidding process will be established by HCDE Transportation Manager and will include advance notice to all owner-operators of the Service Assignments which are open for bid as well as notification of the date, time and place that bidding will occur.
 - iii. The HCDE Transportation Manager will designate owner-operator Service Agreements as being designated for large buses. A large bus will have a minimum seating capacity of 84 passengers and a maximum seating capacity of 90 passengers. A large bus will only be compensated for 84 seats regardless of any additional seating capacity except as provided under Appendix 2.
- C. Owner-operators may exchange Service Assignments only upon the express written approval of the HCDE Transportation Manager and only upon a determination that such a route exchange is in the best interests of the Hamilton County Schools.
- D. Any Service Assignment vacancy occurring during the school year will be filled on a temporary basis by HCDE Transportation Manager for the remainder of the school year HCDE Transportation Manager will then make a determination as to whether the route will remain an owner-operator route to be placed up for bid for the subsequent school year.

ARTICLE 8 **BOARD'S BASIC OBLIGATIONS**

Section 8.1 **General Obligation**

Beginning on the Date of Operations and continuing for the Term of the Agreement, the Board shall submit a monthly payment request for DRIVER compensation for rendered services in compliance with Hamilton County Government and Hamilton County Board of Education procedures. Compensation to the DRIVER for the pupil transportation services within the County, which are initiated and scheduled by the Transportation Department, shall be in accordance with Appendix 2. Fees for Other Transportation Services scheduled by building level administrators or their designee(s) shall be determined, approved, and funded by the school.

ARTICLE 9 **TERMINATION OF AGREEMENT**

Section 9.1 **Request to Cancel Agreement by the DRIVER**

In the event that the DRIVER desires to terminate the Agreement while in effect, the DRIVER shall give Written Notice to the Superintendent thirty (30) calendar days in advance. The DRIVER shall incur any and all costs resulting in their desire to terminate the Agreement. In the event notification is provided in less than thirty (30) calendar days, this shall be considered a material breach of this contract and any outstanding compensation to the DRIVER will be retained as liquidated damages as well as any cost that HCDE incurs in covering DRIVER's route.

Section 9.2 Termination by DRIVER for Board's Material Breach

The DRIVER may, subject to the Agreement, terminate the Agreement upon the occurrence of any one or more of the following acts, omissions, events or conditions:

- A. The Board's failure for more than thirty (30) days to make payments which are due and payable to the DRIVER as provided by the Agreement;
- B. Any other Material Breach of the Agreement by the Board.

Section 9.3 Written Notice to the Board for Termination

If the DRIVER believes that grounds for termination of the Agreement exist and the DRIVER elects to terminate the Agreement, the DRIVER shall give written notice (consisting of a letter sent via U.S. Mail, certified) to the Board of the basis for the claim within thirty (30) days after the DRIVER's actual discovery of the first act, omission, occurrence or event giving rise to the claim. If, within sixty (60) days following the delivery of the written notice to the Board, the Board acts reasonably to remedy the DRIVER's claimed grounds for termination, the DRIVER shall not be permitted to terminate the Agreement. If the DRIVER's claimed grounds for termination are not remedied by the Board within the sixty (60) day period, the DRIVER may, by written notice (consisting of a letter sent via U.S. Mail, certified) to the Board, terminate the Agreement. Nothing herein shall restrict or impair the DRIVER's right to claim damages or losses on account of a Material Breach by the Board which is subsequently cured.

Section 9.4 Termination for Material Breach by DRIVER or Change in Applicable Law

The Superintendent, with the approval of the Board as indicated in this Contract or Board Policy, may terminate the Agreement subject to the provisions herein. (If the Superintendent elects to terminate the Agreement because of such failure pursuant to the Agreement, the Superintendent may elect to reduce a portion of the service assignments described in Appendix 2 and Appendix 5; or terminate the entire Agreement. The Agreement shall be deemed to be immediately terminated for cause due to the DRIVER's Material Breach of the Agreement. Termination for Material Breach shall occur upon the DRIVER's performance or other actions result in the failure to meet any one or more of the following obligations, acts, omissions, events, or conditions:

- A. The DRIVER does not comply with one or Articles, Sections, Appendices, or any and all other parts of the Agreement;

- B. The event of shortage of appropriated revenues, or need to reduce costs for educational purposes with such decision being within the sole discretion of the Superintendent and further defined in Appendix 6;
- C. The DRIVER has committed any other material breach of the Agreement.
- D. The DRIVER tests positive for alcohol misuse or controlled substance abuse while performing any Safety-Sensitive Function pursuant to this Agreement;

The Superintendent, or his designee, may suspend this Agreement in order to investigate and review findings of said investigation to determine Material Breach. The Superintendent may negotiate an Agreement with another Person or DRIVER to provide the pupil transportation services required under this Agreement during the suspension.

After the Superintendent 's termination of the Agreement for Material Breach, The Superintendent may assess against the DRIVER the Performance Damages, as defined in Appendix 3, which have accrued prior to forfeiture or termination. Forfeiture or termination damages consist of the direct damages to Hamilton County Schools, and HCDE may assert any other rights and remedies specifically provided for by the Agreement or Applicable Law against the DRIVER.

ARTICLE 10 **FORCE MAJEURE**

Section 10.1 **Effect of Force Majeure**

Force Majeure shall be effective to excuse performance, either in whole or in part, of the obligations required of the Board or the DRIVER by the Agreement subject to the conditions set forth in this paragraph. The paragraph claiming Force Majeure shall, to the extent reasonable and practical, (a) give written notice (via email or U.S. Mail First Class letter) to the other party within two (2) days following the actual discovery of the first act, omission, occurrence, or event giving rise to the claim; (b) prepare and provide the other party with a written summary of the basis for the claim, together with all facts, documents, backup data, and other information supporting the claim, and, in addition, the anticipated effect, if any, upon the continue partial performance of the Agreement to the extent reasonable and practicable. If to the extent that the party claiming Force Majeure continues performance of its obligations under the Agreement, the other party shall continue its performance to the greatest extent possible, provided that such continued performance is economically reasonable. If the condition constituting Force Majeure continues in effect for a period of at least ten (10) days, either the DRIVER or the Superintendent may terminate the Agreement without any responsibility or liability relating to such termination. This paragraph 7.1.3 does not impair or restrict any other right of termination or right to suspend performance as may be provided by Applicable Law or this Agreement.

ARTICLE 11 **MISCELLEANOUS**

Section 11.1 **Designation of Representatives**

The Superintendent and DRIVER, upon the execution of the Agreement and from time to time, thereafter, may designate, respectively, one or more Representatives for the Superintendent and DRIVER 's Representatives for the purpose of accepting and sending notices required by this Agreement, negotiating and communication regarding Changes in Operations and executing Modifications to the Agreement. The name, office address, telephone number, and scope of authority or each such representative shall be specified by written notice to the authority. The Superintendent and the DRIVER shall have the right at any time, upon reasonable advance written notice to the other, to change, add to, delete from, or substitute another person for the persons authorized to act as representatives for those purposes. Only designated representatives specified by written notice, and no other person, shall have authority to act on behalf of the Superintendent and the DRIVER with respect to the Agreement regarding the matters set forth above. Pursuant to federal law and regulations at 49 CFR Part 40, the DRIVER and Hamilton County Schools will identify a Designated Employer Representative.

Section 11.2 Non-Wavier

The failure of either party of this Agreement to insist upon the performance of any of the terms and conditions hereof, or the waiver of any breach of any of the terms and conditions of this Agreement, shall not be construed as thereafter waiving any such terms and conditions, and all such terms and conditions shall continue and remain in full force and effect as if no such forbearance or waiver had occurred.

Section 11.3 Rights not Obligations

Whenever the Agreement confers a right, it is not intended that there is a corresponding obligation to exercise that right unless expressly stated. A failure or refusal to exercise a right is not a waiver of the right.

Section 11.4 Running of Statutes – Periods of Limitation

The period of limitation with respect to enforcement of a cause of action or a claim arising out of the Agreement shall be governed by Applicable Law existing on the date of execution of this Agreement.

Section 11.5 Forum for Dispute Resolution

Any dispute arising under the Agreement which is not resolved informally by the Superintendent and the DRIVER, or under the terms of the Agreement, shall be prosecuted further, if at all, only in the Circuit or Chancery Courts sitting in Chattanooga, Tennessee.

Section 11.6 Partial Invalidity

Any term or provision of the Agreement, or the application there of to any party or circumstance, shall be invalid or unenforceable to any extent, the remainder of the Agreement, and the application of such term or provision to parties and circumstances other than those as to whom or to which it is held invalid or unenforceable, shall not be effected thereby; and each term or provision of the

Agreement shall be valid and enforceable to the fullest extent permitted by law.

Section 11.7 Third Party Beneficiaries

This Agreement is solely for the benefit of the DRIVER and the Board and is not intended to confer any right or benefit on any other party whatsoever. No third party shall have any right or claim whatsoever based on this Agreement.

Section 11.8 Assignment and Delegation

DRIVER recognizes and agrees that HCDE is entering into this Agreement based upon DRIVER's individual qualifications, abilities and resources. DRIVER will have no right to assign or transfer his/her rights under this Agreement, whether by written or oral assignment, bequest or otherwise. Except as specifically provided in Sections 5 and 9 above, DRIVER will have no right to delegate his/her duties hereunder.

Section 11.9 Assistance with Legal Requirements, Compliance with the Law

The Superintendent and the DRIVER shall assist and cooperate with each other in obtaining all permits, licenses, approvals, grants, legislation, and other governmental authorizations and consents necessary to or expedient for the performance of the Agreement.

Section 11.10 Arms-Length Agreement

No provision of the Agreement shall be construed or interpreted to appoint any party the agent or representative of any other party or to create a fiduciary relationship between or among any parties. Any such appointment or creation of relationship shall be only by written notice.

Section 11.11 Written Notice to the Board

Written notice to the Board shall be delivered to:

**Hamilton County Board of Education (HCDE)
3074 Hickory Valley Road
Chattanooga, TN 37421**

Section 11.12 Written Notice to the DRIVER

Written notice to the DRIVER shall be delivered to the same as described in Section 1.1.

Section 11.13 Expenses and Fees

Should the Board incur fees and expenses of any type, including but not limited to attorney fees and court costs, in enforcing any provision of this CONTRACT due to a breach or default on the part of the DRIVER; DRIVER shall be responsible for such fees and expenses.

Section 11.14 Governing Law

DRIVER and the Board agree that this Agreement and all rights and obligations of the parties hereunder will be governed by and construed in accordance with the policies of the Hamilton County Board of Education and the laws of the State of Tennessee.

Section 11.15 Severability

In the event that any provision of this Agreement should for any reason be held to be invalid or unenforceable, such shall not affect the validity and enforceability of the remaining terms and provisions hereof, all of which shall continue in full force and effect.

Section 11.16 Entire Agreement

This Agreement replaces and supersedes all prior understandings and agreements between DRIVER and the Board, and all such prior understandings and agreements are hereby declared to be terminated and of no force and effect. No amendment or modification of this Agreement will be effective unless in writing and signed by DRIVER and the Board.

IN WITNESS WHEREOF, DRIVER and the Board have executed this Agreement on the date first above written.

DRIVER Signature and date

Type or Print DRIVER Name
HAMILTON COUNTY BOARD OF EDUCATION

By: _____
Mr. Joe Wingate
Chair, Hamilton County Board of Education

By: _____
Dr. Bryan Johnson
Superintendent of Schools

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APPENDIX 1 CONTRACT GRIEVANCE PROCEDURES

DRIVER shall utilize the following procedures with respect to any problems DRIVER may have in connection with the administration of this Agreement by the Board, its agents, or employees:

- 1.1. DRIVER shall file a Contract administration complaint in writing within ten (10) business days of the matter complained of. The matter shall be discussed between DRIVER and the Transportation Administration within ten (10) business days of filing.
- 1.2. In the event the matter is not satisfactorily resolved within (10) days above discussion, the DRIVER will meet with the HCDE Chief Operations Officer, Transportation Administration, other required Transportation personnel. This meeting will be held within ten (10) business days after request.
- 1.3. Failing resolution of the matter, DRIVER shall meet with the HCDE School Board Transportation Liaison. This meeting will be held within thirty (30) business days after request.

APPENDIX 2 DRIVER COMPENSATION

DRIVER's compensation shall consist of and be limited to the following:

A. Compensation for Daily Service

a. Payment for route-miles

- i. Payment will be broken into two components: OPERATING and FUEL REIMBURSEMENT
- ii. OPERATING RATE: For each daily service day, DRIVER will receive compensation of \$1.43 per day per route mile, based upon the Transportation Manager's determination of the actual miles required for the particular daily service route assigned to DRIVER; provided, however that the DRIVER will receive compensation for a minimum of seventy (70) miles per day regardless of the actual mileage determined for DRIVER's route. The formula will be as such:

Operating Rate x Route Miles x Days Driven

DRIVER routes are subject to change, reduce, or expand at the sole discretion of the HCDE Transportation Department based on current HCDE needs. There is no guarantee that a Service Agreement with a route in excess of seventy (70) miles will not be changed, reduced, or expanded.

- iii. DRIVER's daily operating rate will increase by three percent (3%) per year for each year this contract remains in effect, said increases to be effective July 1st of each agreement year.
- iv. FUEL REIMBURSEMENT: DRIVER's daily mileage compensation is based upon the average retail price of ultra-low soft diesel. DRIVER will be compensated for each gallon of fuel purchased for his route miles based on an average of 6.5 miles per gallon per day.

The formula will be as such:

Route Miles / 6.5 miles per gallon x Avg. Retail Diesel x Days driven

b. Rental of DRIVER's Buses

- i. In addition to the payment for route-miles in Section 3.1.a, for each daily service day actually driven, DRIVER will receive compensation of \$2.46 per seat, based upon the factory rated seating capacity of the DRIVER's buses.
- ii. This seat compensation rate will increase by two percent (2%) per year for each year this contract remains in effect, said increases to be effective July 1st of each agreement year.
- iii. DRIVER will make no change in the type or size of his/her school buses except with written consent of HCDE, and DRIVER's seat compensation will not increase without the written consent of HCDE's Transportation Department.

- iv. The capacity of each bus shall be determined by the bus manufacturer's specifications. DRIVERS are allowed to continue to operate DRIVER's current bus(es) so long as said bus(es) comply with state law and the other requirements of this contract, but whenever a DRIVER replaces a bus, the replacement bus must have a minimum capacity of 84 riders and a maximum capacity of 90 riders.

c. School closure

In the event that school shall be cancelled on any day on which DRIVER would have otherwise run his/her route, then DRIVER shall receive full payment for service assignments for up to 176 school days.

B. Compensation for Other Transportation

- a. If DRIVER so desires, he/she may transport students and/or HCDE personnel to and from school-approved extracurricular events.
- b. DRIVER must arrange the details of these other transportation services, including compensation, with the school, club or department scheduling these trips.
- c. DRIVER understands and agrees that HCDE's Transportation Department will have no obligation to compensate DRIVER for these trips.

C. Health and Life Insurance

- a. DRIVER will have the opportunity to participate in the health and life insurance plans offered by HCDE to its classified employees. The terms and conditions of these plans, including coverage, premiums, etc., are subject to change at any time.

D. No Other Compensation or Benefits

- a. The specifically described compensation and benefits granted to DRIVER in this Agreement are to the exclusion of all other compensation or benefits to which other HCDE employees might be entitled, including, but not limited to, accrual of approved leave, coverage for on-the-job injuries, participation in any retirement plan, reimbursement for job related expenses, reimbursement for any damage to DRIVER's bus, and/or across-the-board pay increases granted to other HCDE employees. The DRIVER understands and agrees that he/she is to bear all other costs and expenses arising out of or related to the performance of DRIVER's duties under this Agreement.
- b. While the Hamilton County Department of Education has arranged for its liability insurance carrier, the Tennessee Risk Management Trust, to provide DRIVER with liability insurance while operating bus DRIVER understands that the Tennessee Risk Management Trust does not provide DRIVER with workers' compensation insurance.
- c. DRIVER understands and acknowledges that, if Tennessee law requires DRIVER to carry workers' compensation insurance, then DRIVER is responsible for obtaining any such coverage.

E. Each contracted service year, the DRIVER will receive the BUS CAPACITY & MILEAGE PAY SCHEDULE from the Transportation Department. This Schedule will outline the direct deposit dates for all contractor payments.

APPENDIX 3 PERFORMANCE AND LIQUIDATED DAMAGES

The following process will be followed to address performance infractions. This process applies to all performance infractions, not only recurring infractions of the same type. The process will escalate regardless of the type of infraction that occurs.

*Exception: Certain infractions, as noted in the chart, will not follow the process below, but instead will result in **immediate liquidated damages**.*

1. **First (1st) Performance Infraction:** Verbal Warning
2. **Second (2nd) Performance Infraction:** Formal Written Warning
3. **Third (3rd) Performance Infraction:** Meeting with the Transportation Manager, Chief Operations Officer, and School Board Transportation Liaison
4. **All Subsequent Performance Infractions:** Liquidated damages as noted in the following chart

PERFORMANCE INFRACTION	LIQUIDATED DAMAGE
Failure to maintain inspection reports, maintenance records, and any other items required for minimum of 1 year	\$100 per record
Failure to adhere to approved routes	\$50 per incident
Route late to school in the morning, by the following definition: A late bus is defined as a bus that is shown on the GPS to have arrived at the school and open its doors to let off passengers less than ten minutes before the designated school start time	\$100 per incident
Route early to school in the morning, by the following definition: An early bus is defined as a bus that is shown on GPS to have arrived at the school earlier than 45 minutes prior to bell time	\$100 per incident
Bus being left unsecured. Keys in bus and or bus left running without driver present (Only on HCDE property)	\$100 per incident
Failure to have the bus properly numbered with an HCDE-assigned number displayed on all four sides; and have "Hamilton County Schools" properly displayed on two sides	\$50 per day
Failure to have the audio/visual monitoring system active during the transportation of HCDE Students	\$50 per incident
Failure to report broken or damaged audio/visual monitoring system components	\$50 per incident
Failure to have GPS plugged in and operating while providing any transportation services to HCDE students	\$50 per day
Operating any bus while providing any transportation services to HCDE students without a proper radio	\$25 per day
Failure to turn in required paperwork when due	\$25 per day late
EXCEPTIONS: As referenced above, certain infractions will not follow the process above, but instead will result in immediate liquidated damages. These infractions are as follows:	

Failure to comply with vehicle operation laws (including failure to wear seat belt, verifiable speeding, and failure to stop at railroad crossings	\$100 per incident
Failure to perform student/child checks between route tiers	\$50 per incident
Failure to notify the Transportation Department of an accident immediately	\$100 per incident

APPENDIX 4 INSURANCE REQUIREMENTS

For Regular Daily Service and Other HCDE Required Transportation Services:

- A. HCDE will provide DRIVER with motor vehicle liability insurance coverage for the regular daily service and other transportation services performed by DRIVER for the Hamilton County Schools equivalent to the maximum amount of HCDE's governmental tort liability limits (\$300,000.00 per person, \$700,000.00 per occurrence, and \$100,000.00 for property damage as of July 1, 2007).
- B. Such insurance will also cover transportation services performed by substitute drivers approved by HCDE's Transportation Manager pursuant to the terms of this Agreement.
- C. DRIVER and any approved substitute(s) are responsible for reporting all accidents and occurrences to HCDE and HCDE's Transportation Department. HCDE Transportation Department will report the accident to the appropriate insurance carrier.
- D. DRIVER and any approved substitute(s) will cooperate fully in HCDE's and/or the carrier's investigation of all accidents and occurrences.

For Private/Charter Trips:

- A. Before seeking permission to operate his/her bus on charter trips, DRIVER will obtain, at DRIVER's expense, motor vehicle liability insurance providing coverage for any and all such trips and must present proof of such insurance to HCDE's Transportation Department.
- B. Such insurance must have policy limits of not less than \$500,000.00 per person and \$1,000,000.00 per occurrence, with HCDE being named as an additionally insured party under the policy.
- C. The insurance policy must be issued by a reputable carrier qualified and licensed to issue policies of liability insurance in the State of Tennessee.
- D. If this policy of insurance should lapse at any time, the DRIVER must notify HCDE's Transportation Department and shall no longer conduct any private/charter trips.

APPENDIX 5 TERMS OF AGREEMENT

- A. The Date shall commence on July 1, 2021 and continues through the last instructional day for the 2021-2022 school year or extended at the discretion of the Superintendent until June 30, 2022, or termination of the Agreement, whichever first occurs.
- B. The Contract Date shall commence on July 1, 2022 and continues through the last instructional day for the 2022-2023 school year or extended at the discretion of the Superintendent until June 30, 2023, or termination of the Agreement, whichever first occurs.
- C. The Contract Date shall commence on July 1, 2023 and continues through the last instructional day for the 2023-2024 school year or extended at the discretion of the Superintendent until June 30, 2024, or termination of the Agreement, whichever first occurs.
- D. The Contract Date shall commence on July 1, 2024 and continues through the last instructional day for the 2024-2025 school year or extended at the discretion of the Superintendent until June 30, 2025, or termination of the Agreement, whichever first occurs.
- E. The Parties shall have the option to extend this agreement for an additional one year term for up to two years at the option and mutual written consent of the parties, taking into consideration the DRIVER's performance under the agreement, cost, negotiations, and subject to applicable statutes and regulations.

Any decision not to extend this agreement will be in the Superintendent's sole discretion and may be made with or without cause.

APPENDIX 6 SCHOOL BUS SPECIFICATIONS

The below School Bus Specifications apply to all new buses used to provide transportation services to HCDE students. These specifications may be waived, and non-compliant buses allowed to continue providing service if said bus was used in a prior contract with Hamilton County Schools to provide transportation services to the student body. The waiver of the following specification for “returning” buses is solely up to the discretion of the Transportation Manager and the current needs of HCDE. The below bus specification can be changed annually at discretion of HCDE Transportation Department.

School Bus Specification Requirements:

1. School Bus must have a seating capacity of a minimum of 84 students as determined by the school bus manufacturer.
2. School Bus must be physically able to accept all required HCDE Hardware associated with Global Positioning (GPS) devices, Audio/Visual Monitoring Systems, and radio communication devices.
3. All new to the district buses must have a functioning top mounted clear in color strobe light (mounted behind the rear emergency hatch).

APPENDIX 7 SHORTAGE OF FUNDS

This Appendix supersedes all previously conflicting language in this Agreement.

Following a determination that a shortage of funds exists in the Transportation budget, that appropriations would not allow the continued payment of this Agreement to its conclusion, then following thirty (30) days written notice, the Superintendent shall have the exclusive right to terminate this Agreement. The Transportation Department shall notify the DRIVER of the termination by certified letter and the mail date of the said such letter shall serve as the beginning date of the thirty (30) day notice.

The judgement of whether other Agreements for Pupil Transportation Services are continued rests solely and shall be determined by the Transportation Department and the Superintendent without regard of prior expression or implication. The determination, once made, is not subject to challenge or appeal by the DRIVER.

APPENDIX 8 DAILY DESIGNATED DRIVER AND END OF ROUTE CHECK

The DRIVER shall comply with Tennessee Code Annotated 49-6-2114 requiring person(s) to fully check the passenger area for each vehicle or bus each time the vehicle or bus is vacated by the driver for any purpose to ensure that all children have left the vehicle or bus.

The Contactor, in providing services and performing pursuant to this agreement, shall submit in writing on a provided form to the HCDE Transportation Department the designated employed driver for each service assignment prior to beginning their run and/route assignment, to include an additional written submission if DRIVER modifies their employed driver assignment, for each run on each Instructional Day. The written notification shall be submitted via electronic communication methodology approved by the HCDE Transportation Department. In compliance with Applicable Law, the DRIVER further agrees to warrant that each designated employed driver that has been submitted shall inspect each bus at the end of each route to be certain that no pupil remains on the vehicle.

A bus driver's failure to comply with this requirement shall result in the permanent disqualification of the non-complying individual's eligibility to provide transportation services for Hamilton County Schools.

A Contactor's failure to comply with this requirement shall result in immediate termination of the Agreement for cause due to the Contactor's Material Breach of the Agreement.

**APPROVED ON <MONTH DAY, YEAR>
BY THE HAMILTON COUNTY BOARD OF EDUCATION**

**AGREEMENT WITH INDEPENDENT BUS CONTRACTOR FOR PUPIL
TRANSPORTATION SERVICES
WITH THE HAMILTON COUNTY BOARD OF EDUCATION
AND**

**<Contractor>
<Address>
<City, State Zip>**

an independent contractor

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ARTICLE 1 **PARTIES TO THE AGREEMENT**

Section 1.1 **Identification of the Parties**

The parties to the Agreement are:

The Board: **Hamilton County Board of Education (HCDE), 3074 Hickory Valley Road, Chattanooga, TN 37421**

The CONTRACTOR: **<CONTRACTOR>**

The CONTRACTOR is in an independently established business and desires to contract to provide pupil transportation services to the pupils of Hamilton County.

CONTRACTOR shall bear all expenses associated with the purchase, operation and maintenance of equipment and supplies. CONTRACTOR has the right to hire employees of the CONTRACTOR's choosing to fulfill the CONTRACTOR's obligations under this contract provided that drivers under the CONTRACTOR's employ shall be included on the Hamilton County Schools Sub Driver's List as required by state law. CONTRACTOR shall have the right to engage in any other business, including providing pupil transportation services to pupils outside of Hamilton County. CONTRACTOR acknowledges that the CONTRACTOR has neither paid nor agreed to pay anything of value to the Board for the rights conferred upon CONTRACTOR pursuant to this contract. The sole consideration given by either party to this agreement is set forth in this contract. All investments made by the CONTRACTOR, whether in equipment, vehicles, real property, or personnel are the financial responsibility of CONTRACTOR. The Board has advanced no sums of money to CONTRACTOR to underwrite CONTRACTOR 's business. CONTRACTOR agrees the basic intent of this contract is to provide safe and timely transportation of all Hamilton County students including, but not limited to, between their designated stops and school, and transportation services scheduled upon request by the Transportation Department or building level administrators.

The Board and the CONTRACTOR agree as follows:

ARTICLE 2 **GENERAL INFORMATION**

Section 2.1 **Subject of the Agreement**

The subject of the Agreement is the provision of pupil transportation services to the pupils of the Hamilton County Schools.

Section 2.2 **Pupil Transportation Services**

The Board, as a local Board of Education, providing a free and appropriate public education primarily within the geographic and political boundaries of Hamilton County, TN contracts with the CONTRACTOR for the provision of the services recited herein.

ARTICLE 3 **DEFINITIONS AND GENERAL TERMS**

Section 3.1 **Agreement**

The Agreement constitutes the entire understanding between the Board and the CONTRACTOR with regard to the services described herein, and supersedes any prior contracts or Agreements for the provision of services described herein, and all prior written or oral negotiations, representations, communications or Agreements, if any, between the Board and the CONTRACTOR.

Section 3.2 **Agreement Date**

The last date on which a party signs and executes the Agreement.

Section 3.3 **Appendix or Appendices**

Documents which are annexed to and made part of the Agreement.

Section 3.4 **Applicable Law**

Any law, statute, rule, regulation, administrative directive, decision, opinion, judgment, or order of any Federal, State, or local governmental entity, including the Board and courts of law which apply to Hamilton County, the Board (HCB), and/or the CONTRACTOR.

Section 3.5 **County**

Hamilton County, Tennessee, a geographic and political subdivision of the State of Tennessee.

Section 3.6 **CONTRACTOR**

The party stated to be the "CONTRACTOR" in Section 1.1 of the Agreement, including the CONTRACTOR 's successors.

Section 3.7 **Changes in Operation**

Any change in the work, procedures, or basic obligations of a party to the Agreement.

Section 3.8 **Board**

The Hamilton County Board of Education, a local board of education (LEA) empowered by TCA 49-2-203 to operate and maintain the public-school system within Hamilton County, Tennessee. Also identified as Hamilton County Schools (HCDE).

Section 3.9 **Change in Applicable Law**

Change in Applicable Law shall include any of the following events or conditions: The adoption, promulgation, issuance, modification or change in an administrative or judicial interpretation, on or after the Agreement Date, of Applicable Law, including any

federal, state or local law, regulation, rule, requirement, ruling or ordinance, unless such law, regulation, rule, requirement, or ruling was on or prior to the Agreement Date duly adopted, promulgated, issued or otherwise officially modified or changed in interpretation, in each case in final form, to become effective without any further action by any federal, state or local governmental body, administrative agency, or governmental official having jurisdiction; or (2) the Order or Judgment of any federal, state or local court, the administrative agency or governmental officer or body, on or after the Agreement Date which is or becomes applicable to the Agreement, operations, the CONTRACTOR or the Board, to the extent such Order or Judgment is not the result of willful or negligent action or lack of reasonable diligence of the CONTRACTOR or of the Board, whichever is asserting the occurrence of a Change in Applicable Law, provided that the contesting in good faith or the failure in good faith to contest any such Order or Judgment shall not constitute or be construed as such a willful or negligent action or lack of reasonable diligence; or, (3) the denial of an application for or renewal of, delay in the review, issuance or renewal of or suspension, termination, interruption, imposition of a new condition or modification of a previous condition in connection with the issuance, renewal or failure to issue or renew, on or after the Agreement Date, of any governmental permit, license, consent, certificate of need, authorization or approval, which is or becomes applicable to the Agreement, operations, the CONTRACTOR or the Board, which shall include without limitation the imposition of standards or limitations which impose requirements more stringent than those previously applicable to the Agreement, operations, the CONTRACTOR or the Board, to the extent that such denial, delay, suspension, termination, interruption, imposition, modification or failure is not the result of a Material Breach of the Agreement, willful or negligent action or lack of reasonable diligence of the CONTRACTOR or of the Board, whichever is asserting the occurrence of a Change in Applicable Law; provided that the contesting in good faith or failure in good faith to contest any such denial, delay, suspension, termination, interruption, imposition or failure shall not be construed as such a willful or negligent action or lack of reasonable diligence.

Section 3.10 Date of Operations

The date on which the CONTRACTOR is required to commence operations prescribed as part of Appendix 5.

Section 3.11 Department Rules and Regulations

Orders, judgments, rulings, rules and regulations issued or promulgated in final form which apply to the Agreement, operations, the CONTRACTOR or the Board, which may be issued during the term of the agreement by the Tennessee Department of Education or the Tennessee Department of Transportation, or other state or federal agency or department authorized by law to promulgate rules or regulations with the respect to the subject of the Agreement including policies or administrative procedural requirements adopted by the Board to specifically but not exclusively to include Rules, Regulations, Policies, and Procedures of the Board.

Section 3.12 Force Majeure

Any change in Applicable Law or any other act, failure or refusal to act, or an event, occurrence or condition, or any combination of the foregoing, which causes performance of the Agreement to be impossible or economically unreasonable; such act, failure or refusal to act, event, occurrence or condition may include an act of God, or terrorism. However, force majeure shall not include an act, failure or refusal to act, event, occurrence or condition which, either in whole or in part; (a) is the result of a labor strike, stoppage, slow down or other labor related problem caused by employees either by the CONTRACTOR or an affiliate; or, (b) is the result of a change in the federal revenue income tax laws; or, (c) is or was reasonably in the control of, reasonably could have been permitted by, or was caused by the negligence, misfeasance or malfeasance of the party claiming force majeure.

Section 3.13 Material Breach of the Agreement

A material failure or refusal by the CONTRACTOR to perform its respective duties and obligations required by the Agreement and Applicable Law, which causes harm to the non-breaching party (the Board) and, with respect to breaches by the Board, any failure to pay that is required by this Agreement which is deemed material under Applicable Law.

Section 3.14 Modification

A written amendment to the Agreement executed by the CONTRACTOR and approved by the Board. Not necessary if changes are made pursuant to Sections 3.9 or 3.12.

Section 3.15 Operating Fee

The compensation paid by the Board to the CONTRACTOR during the term of the Agreement for performance of its obligations and may be extended to provide other essential services at the discretion of the Board, or its designee. Fees for services scheduled by building level administrators or their designee shall be determined and funded through the school as appropriate. The Contractor Compensation for services established by the Transportation Department is provided in Appendix 2.

Section 3.16 Party

The CONTRACTOR or the Board.

Section 3.17 Person

An individual, partnership, joint venture, corporation, unincorporated association, corporation or other entity which has legal existence.

Section 3.18 School Bus

A motor vehicle which meets or exceeds the standards prescribed for transportation of pupils in accordance with Applicable Law.

Section 3.19 Insurance Requirements

Insurance required by the Agreement is specified in Appendix 4.

Section 3.20 Service Assignment

The Transportation Department's assignment in providing services including but not limited to programs served, location of programs served, runs and routes performed pursuant to this Agreement. Service Assignments are made at the sole discretion of the Transportation Department and shall include two (2) time periods of up to three (3) to four (4) contiguous hours for each Instructional Day except those Service Assignments defined otherwise in Appendix 2. Service Assignments may be modified during the term of the Agreement. Time schedules for Service Assignments may be modified during the term of the Agreement. Runs and routes within a Service Assignment may be altered, consolidated, expanded or abolished at the discretion of the HCDE Transportation Manager in order to ensure the efficient operation of the Hamilton County School System's transportation services. The HCDE Transportation Manager's authority includes, but is not limited to, the authority to designate which routes/Service Assignments will be designated to be serviced by owner-operators and which Service Assignments will be run by private CONTRACTORS or another independent CONTRACTOR.

Section 3.21 Term of the Agreement

Beginning on the Agreement Date and continuing for the present school year, and up to three additional consecutive school years as prescribed in Appendix 5.

The Parties shall have the option to extend this agreement for an additional one year term up to two years at the option and mutual written consent of the parties, taking into consideration the CONTRACTOR's performance under the agreement, cost, negotiations, and subject to applicable statutes and regulations.

Any decision not to extend this agreement will be in the Board's sole discretion and may be made with or without cause.

Section 3.22 Transportation Department

The Transportation Department of the Hamilton County School System.

Section 3.23 School Year

The school year is defined in the annual Hamilton County Schools Calendar as approved by the Board.

Section 3.24 Instructional Days

Days described as part of the Board approved annual Hamilton County Schools Calendar designated for student attendance.

Section 3.25 Cancellation of Instructional Days

Instructional Days cancelled by the Superintendent, or his designee, due to inclement weather conditions or other unforeseen events.

Section 3.26 Conditional Contract

The Superintendent, or his designee, may determine that this Agreement be continued on a conditional basis due to CONTRACTOR's failure to meet obligations of this Agreement.

Section 3.27 Appendices

The Appendices to the Agreement are incorporated by reference into, and shall be considered to be a part of, the Agreement.

Section 3.28 Building Level Administrator

Principals, and Assistant Principals, or their designee assigned by the Superintendent, or his designee to serve as a building level administrator for a school or other facility of the Hamilton County School System.

Section 3.29 HCDE School Bus Driver and Sub Driver Eligibility Rosters

The Transportation Department maintains both driver and substitute driver eligibility rosters listing all drivers in compliance pursuant with this Contract, Hamilton County Board of Education Policy and any additional Applicable Law. Only drivers listed on the eligibility rosters shall perform services pursuant to this Contract.

Section 3.30 Certificate of Eligibility

A Certificate of Eligibility issued by The Transportation Department to an individual included on the HCDE Schools School Bus Driver Eligibility Roster.

Section 3.31 Driver Identification Badge

The Transportation Department will provide a bus driver identification badge as their Certificate of Eligibility for individuals included on HCDE School Bus Driver Eligibility Roster. The Driver Identification Badge shall contain at a minimum the Driver's name, and Picture of the Bus Driver. This badge must be on the driver's person while providing services to HCDE in any capacity.

Section 3.32 Safety-Sensitive Function

Pursuant to Part 382.107 of the Code of Federal Regulations, safety-sensitive functions include, but are not limited to:

- A. All at a CONTRACTOR's terminal, facility, garage, parking location, or other property, or on any public property, waiting to be dispatched, unless the driver has been relieved from duty by the employer,
- B. All time inspecting equipment as required by all applicable Law, Rules, and Regulations governing commercial motor vehicles, requirements include herein this Agreement, inspecting, servicing, or conditioning any commercial motor vehicle at any time;
- C. All time spent at the driving controls of a commercial motor vehicle in operation;
- D. All time spent providing services and performing pursuant to this Agreement;
- E. All time repairing, obtaining assistance, or remaining in attendance upon a disabled vehicle.

ARTICLE 4 NUMBER OF SERVICE ASSIGNMENTS HELD

Section 4.1 Multiple Service Assignments

The CONTRACTOR, may have up to five (5) Service Assignments without prior written permission. The CONTRACTOR may have more than five (5) Service Assignments upon written permission from the HCDE Transportation Manager. Permission for more than five (5) Service Assignments is up to the sole discretion of the HCDE Transportation Manager based on HCDE needs, current, and past CONTRACTOR performance. Each Service Assignment requires an individual Agreement with the Board.

Section 4.2 Transfer of Agreements or Service Assignment

The CONTRACTOR shall not attempt to or make any effort to Transfer the Agreement or Service Assignment without prior written consent from the HCDE Transportation Manager. Permission for the transfer of Agreement or Service Assignment is up to the sole discretion of the HCDE Transportation Manager based on the needs of HCDE transportation services and ability of the parties in receipt of the Agreement or Service Assignment to meet all CONTRACTOR obligations as outline in the Agreement. Each Service Assignment requires an individual Agreement with the Board.

ARTICLE 5 CONTRACTOR'S BASIC OBLIGATIONS

Section 5.1 CONTRACTOR's General Obligations

Beginning on the Date of Operations and continuing for the Term of the Agreement, the CONTRACTOR shall provide the transportation of pupils as assigned by the Superintendent, or his designee, and the Transportation Department. The CONTRACTOR's General Obligation includes but are not exclusive to the following:

- A. The CONTRACTOR shall comply with all Administrative Directives of the Superintendent or his designee as well as those of the HCDE Transportation Manager;
- B. The CONTRACTOR shall apply for, secure, and renew all licenses, permits, certificates, or similar documentation from the Tennessee State and Federal Government, which are or may be required by Applicable Law and Department Rules and Regulations for providing services approved herein;
- C. The CONTRACTOR is required to own and possess an approved, state inspected school bus meeting specifications as noted in Appendix 6. Proof of ownership (i.e. state vehicle registration) must be presented to the HCDE Transportation Department on or prior to the date of signed agreement.
- D. The CONTRACTOR and the CONTRACTOR's employees shall comply with all Rules, Regulations, Policies, and Procedures of the Board. This will include but not limited to complying with the Board's drug and alcohol policies (reference Hamilton County Board of Education Policy 5.403 Drug & Alcohol Testing for Employees and 1.804 Drug-Free Workplace) along with complying with the overall HCDE Transportation Department Policy.
- E. The CONTRACTOR and the CONTRACTOR's employees shall submit to random background checks and drug and alcohol testing as may be required by the policies and procedures of the Board or any governmental agency and/or as may otherwise be necessary to determine the fitness for duty of CONTRACTOR, and to require any driver the CONTRACTOR may employ to submit to these background checks and testing;
- F. The CONTRACTOR and the CONTRACTOR's employees shall represent HCDE in a positive, appropriate, and professional manner while operating a bus with Hamilton County Schools signage visible and/or providing services pursuant to the Agreement;
- G. The CONTRACTOR and the CONTRACTOR's employees shall comply with all social media use requirements as noted by the policies and procedures of HCDE and those outlined in the Transportation Department Policy Handbook;
- H. The CONTRACTOR and the CONTRACTOR's employees shall NOT engage in any act or omission that endangers the safety and/or well-being of any student or places any student at risk;
- I. The CONTRACTOR and the CONTRACTOR's employees shall establish rapport with students, parents and school administrators and agrees to adhere to the HCDE Policies regarding appropriate interaction between school system personnel and students;
- J. Consistent with CONTRACTOR's right to hire employees and substitutes when CONTRACTOR deems it necessary, CONTRACTOR agrees that CONTRACTOR's personal attention to fulfilling his or her contractual obligations was a substantial inducement to the Board to sign this contract. Therefore, Contractor agrees to personally devote such time as is necessary to fulfill CONTRACTOR's obligation under this Agreement and that all such employees and substitutes meet all qualifications to be listed on the approved HCDE School Bus Driver Eligibility Roster;

- K. When a CONTRACTOR has allegedly been involved in an accident, civil or criminal charges, sexual harassment, or failure to meet obligations or performance standards as defined in this Agreement and HCDE Transportation Policy, the CONTRACTOR shall inform the HCDE Transportation Manager in writing no later than 36 hours following knowledge of such charges. The CONTRACTOR shall not be present in any safety sensitive function following the charges without written authorization from the HCDE Transportation Manager or his designee;
- L. Within 24 hours of request by HCDE Transportation Manager, the CONTRACTOR shall make available for review or copying any and all requested documentation related to all school buses utilized by the CONTRACTOR to provide services pursuant to this Agreement including, but not limited to, vehicle registration records, maintenance records, insurance records, and inspection records. CONTRACTORs shall enter this information into an electronic format at the Transportation Department's desecration.
- M. The CONTRACTOR shall utilize buses to provide services pursuant to this Agreement with specifications determined at the sole discretion of the HCDE Transportation Department. Specifications can include, but are not limited to, bus category type, seating configuration, seat size, wheel base length, age of bus, eligible service years remaining on bus, identification lettering, number assignment, video system, data or voice communication devices, and safety devices;
- N. The CONTRACTOR, in providing services and performing pursuant to this Agreement, shall use a school bus conforming to specifications set forth by the State Board of Education, State Law, and Federal Law. The Transportation Department shall be provided written documentation and the CONTRACTOR have receipt of written approval from the Transportation Department prior to utilizing or placing a bus in-service after the Agreement date;
- O. The CONTRACTOR shall obtain insurance coverage as defined in Appendix 4. On or prior to the Agreement Date, written documentation shall be provided to the Transportation Department of such insurance for the term of the Agreement to include any and all buses utilized while providing services and performing pursuant to this Agreement. The Transportation Department shall be provided written documentation and the Contractor have receipt of written approval from the Department prior to utilizing or placing in-service any bus not submitted on or before the Agreement date.
- P. The CONTRACTOR, in providing services and performing pursuant to this Agreement shall use only drivers included on the HCDE School Bus Sub Driver Eligibility Roster
- Q. The CONTRACTOR shall submit, upon request, written documentation and any other information or records to Hamilton County Schools regarding any individuals in the CONTRACTOR's employ.

- R. The CONTRACTOR, in providing services and performing pursuant to this agreement shall provide a cellular communication device, with a valid and working telephone number to communicate information required by the Agreement. The CONTRACTOR agrees to warrant that the communication device is operative and in the "on" position exclusively between 5:00 AM and 6:00 PM on each Instructional Day and during hours in which school buses are operating. In the event a CONTRACTOR chooses to modify the telephone number, all number modifications shall be submitted via e-mail to the Transportation Department three calendar days prior to the change.
- S. The CONTRACTOR, in providing services pursuant to this agreement, shall have access to the internet and provide the Transportation Department with an active e-mail account.

Section 5.2 Indemnification

The CONTRACTOR will protect, defend, indemnify, and hold harmless the Board of and from any and all claims or demands arising out of or related to this Agreement or the performance of the CONTRACTOR's duties under the terms of this Agreement including, but absolutely not limited to, the operation of any bus and the employment of any driver.

Section 5.3 Passengers Not Enrolled in Hamilton County Schools

While a bus is in service to the Hamilton County Schools, non-student passengers shall be limited to law enforcement officers, employees of the Hamilton County Schools who have a transportation oversight responsibility, employees of the CONTRACTOR who have a business related need to be aboard a specific bus and other individuals as may be specified in Board policy and the HCDE Transportation Department Policy, including, but not limited to, Hamilton County Schools approved volunteers.

Section 5.4 CONTRACTOR Owned Buses Providing Services for Hamilton County Schools and Used Additionally for Other Transportation Service Endeavors

The Board and the CONTRACTOR agree that passengers riding in, or employees operating, the CONTRACTOR's vehicle are an aspect of CONTRACTOR's business that should be regulated by CONTRACTOR. CONTRACTOR specifically acknowledges that the CONTRACTOR is responsible and liable for any injuries or property damages and further agrees to indemnify and defend the Hamilton County Board of Education, its officers, agents, employees, and representatives, for any injuries or property damages occurring while providing services or operating vehicles apart from this Agreement, including but not limited to, travel to the assigned initial pick-up stop and from the assigned final drop-off stop in providing services and performing pursuant to this agreement. CONTRACTOR agrees to remove any and all markings, both inside and outside the bus, referencing Hamilton County Schools while conducting business apart from this agreement.

Section 5.5 Nondiscrimination and Non-Conflict Statements

CONTRACTOR agrees that no person on the grounds of handicap, age, race, color, religion, sex, or national origin, shall be excluded from participation in, or be denied benefits of, or be otherwise subjected to discrimination in the performance of this Contract, or in the employment practices of CONTRACTOR. CONTRACTOR shall, upon request, show proof of such non-discrimination, and shall post in conspicuous places available to all employees and applicants notices of nondiscrimination. CONTRACTOR covenants that it has no public or private interest and shall not acquire directly or indirectly any interest which would conflict in any manner with the performance of its services. CONTRACTOR warrants that no part of the total contract amount provided herein shall be paid directly or indirectly to any officer or employee of Hamilton County and Hamilton County Schools as wages, compensation, or gifts in exchange for acting as officer, agent, or employee of Hamilton County Schools.

Section 5.6 Maintenance and Inspection of Buses

The CONTRACTOR's buses are to be, at all times, clean, well maintained, in good operating condition and completely safe for the transportation of students in order to ensure this the CONTRACTOR must:

- A. Conduct daily inspections (Pre and Post Trip) of his/her buses and, after each such inspection, will prepare a daily vehicle condition report documenting the inspection. HCDE's Transportation Department will direct the CONTRACTOR regarding the format to be used in preparing these reports. The CONTRACTOR will submit these inspection reports to HCDE's Transportation Department at least once every week.
- B. Obtain or to have access to one or more substitute school buses capable of transporting like number of students assigned to the school bus route and to have each such substitute bus pre-approved by the HCDE Transportation Manager.
- C. Ensure that all buses used by CONTRACTOR have the name of the owner-operator on the CONTRACTOR's side; are properly numbered with an HCDE-assigned number displayed on all four sides; and have "Hamilton County Schools" properly displayed on two sides. The operation of a bus in service to Hamilton County Schools without the above noted signage will result in a penalty as outlined in Appendix 3.
- D. Allow and facilitate the periodic inspection of CONTRACTOR's bus by HCDE, the Tennessee Department of Education, and/or any other governmental agency.
- E. All daily inspection reports and maintenance records are to be kept for one year minimum.
- F. Ensure that all licenses, endorsements, permits, vehicle inspection reports and similar documents required for the CONTRACTOR to operate his/her bus or substitute bus for transportation of students are valid and current at all times and to make such documents available as required by HCDE, and/or any other governmental agency.

Section 5.7 Operation of Buses

- A. Any daily driver or designated substitute driver listed on either HCDE School Bus Driver or Sub Driver Eligibility Rosters on the on behalf of the CONTRACTOR shall be required to participate in such safety training and continuing education as may be directed or required by HCDE or any state or federal agency. Required training is mandatory. Failure to attend required training will result in the driver being pulled from all Driver Eligibility Rosters and not permitted to perform transportation services on behalf of HCDE until appropriate make up training has taken place. HCDE shall pay daily drivers for their time to participate in any training that may be directed or required by HCDE or any state or federal agency. HCDE shall cover the cost associated to pay substitute drivers to provide service coverage for any driver training time that should conflict with daily bus operations.
- B. CONTRACTORS are required to complete, certify and submit by October 1st of the new school year all forms requested or required by HCDE's Transportation Department including, but not limited to, updated route sheets, and bus stop changes.
- C. Any driver or substitute driver driving on behalf of CONTRACTOR is required to be familiar with and abide by all policies, procedures, rules, regulations and other requirements affecting student transportation including, but not limited to, those set forth in HCDE's Transportation Department handbook, which HCDE may from time to time revise and/or amend.
- D. The Hamilton County Schools shall provide a two-way radio for each bus operated under this agreement with Hamilton County Schools. Anytime a bus of the CONTRACTOR is in operation, the HCDE furnished two-way radio is required to be on and operating, The CONTRACTOR shall ensure this equipment is functional and properly maintained, and that the CONTRACTOR 's employees are trained in the proper use of this equipment. Any malfunction or degradation of the equipment shall be immediately reported to the Hamilton County Schools transportation department in order that repairs may be affected. CONTRACTORS will be responsible to cover the replacement cost of any lost or maliciously damaged radio equipment. In the event the radio is not operational during a service assignment while providing services due to CONTRACTOR error or omission, the CONTRACTOR shall be penalized for non-compliance as noted below in Section 5.8.
- E. The Hamilton County Schools shall provide for the installation and maintenance of an appropriate audio/visual monitoring system on each bus operated under agreement with the Hamilton County Schools. The audio/visual systems will be installed by a Hamilton County Schools personnel or contracted vendor, and the Hamilton County Schools will control access to this system and any captured video. All cameras and components of the audio/visual system will remain the property of the Hamilton County Schools. Any maintenance or relocation of cameras or components of the audio/visual systems will be completed by the Hamilton County Schools. Anytime a bus of the CONTRACTOR is in operation, the HCDE audio/visual system is required to be on and operating, The CONTRACTOR shall ensure this equipment is functional and properly maintained and protect the system and its

recorded data against any harm, damage or loss. The DVR is to be locked at all times of bus use for HCDE purposes. CONTRACTOR 's employees are to be trained in the proper use of this equipment. Any malfunction or degradation of the equipment shall be immediately reported to the Hamilton County Schools transportation department in order that repairs may be affected. CONTRACTORS will be responsible to cover the replacement cost of any lost or maliciously damaged components of the install audio/visual system. In the event that the CONTRACTOR requires the use of a substitute bus, the substitute bus must be equipped with the HCDE audio/visual system or the CONTRACTOR must receive prior written permission to use said bus from the HCDE Transportation Manager. Any non-preapproved use of a substitute bus without a functioning HCDE audio/visual system will result in the CONTRACTOR being penalized for non-compliance as noted below in Section 5.8. Penalties shall also occur in the event the audio/visual system as a whole or in part is not operational during a service assignment while providing services due to CONTRACTOR error or omission.

- F. The data recorded by the audio/visual monitoring system shall be the property of HCDE and shall, under no circumstances, be copied, disclosed, or altered by the CONTRACTOR. The CONTRACTOR shall not, at any time, access the electronic information captured by a HCDE camera or cameras. The CONTRACTOR shall permit HCDE's Transportation Department access to the audio/visual monitoring system at any time for the purpose of reviewing and retrieving the recorded data and inspecting the operation of the system.
- G. The Hamilton County Schools transportation department shall provide each vehicle operated under contract to Hamilton County Schools with a Global Positioning System (GPS) device as specified and approved by the Hamilton County Schools transportation department. The GPS device will be provided by a Hamilton County Schools contracted vendor. The CONTRACTOR shall ensure this equipment is functional and properly maintained, and that the CONTRACTOR's employees are trained in the proper use of this equipment. Any malfunction or degradation of the equipment shall be immediately reported to the Hamilton County Schools transportation department in order that repairs may be affected. CONTRACTORS will be responsible to the replacement cost of any lost or maliciously damaged GPS equipment. In the event that the CONTRACTOR requires the use of a substitute bus, the substitute bus must be equipped with HCDE GPS device or the CONTRACTOR must receive prior written permission to use said bus from the HCDE Transportation Manager. Any non-preapproved use of a substitute bus without a functioning HCDE GPS device will result in the CONTRACTOR being penalized for non-compliance as noted below in Section 5.8. Penalties shall also occur in the event the GPS device is not operational during a service assignment while providing services due to CONTRACTOR error or omission.
- H. If CONTRACTOR bus has a mounted strobe light, said light must be on at all times when transporting HCDE students for any service assignment or for any Private/Charter Trips.

- I. The CONTRACTOR shall refrain from placing any political message, statement, endorsement, or advertisement on any bus used in fulfillment of the agreement.
- J. The CONTRACTOR or the CONTRACTOR's employed driver shall report all injuries, accidents, and occurrences to HCDE and its insurance carrier within the time limits specified by the carrier and HCDE's Transportation Department and to cooperate fully in HCDE's and/or the carrier's investigation of all accidents and occurrences.
- K. The CONTRACTOR shall inform the Transportation Department of any and all moving violations by any driver.
- L. The CONTRACTOR and the CONTRACTOR's employed drivers, shall not at any time leave students unattended on a bus without prior permission from the HCDE Transportation Department.
- M. The CONTRACTOR and the CONTRACTOR's employed drivers, in providing services pursuant to this agreement, shall have access to the internet and provide the Transportation Department with an active e-mail account.
- N. The CONTRACTOR, in providing services and performing pursuant to this agreement, shall insure that all employees have on their person a Certificate of Eligibility or a valid driver identification badge provided by the Transportation Department.

Section 5.8 Penalties for Specific acts of Non-Compliance

- A. The HCDE will impose liquidated damages for performance infractions of the contract services. Such damages may not be imposed for situations beyond the control of the CONTRACTOR, e.g., accidents, traffic conditions, unforeseeable street closings, impassable streets, and delays due to extremely poor weather. Assessment of damages in no way limits the right of the HCDE to institute termination proceedings. The HCDE reserves the right to terminate the Agreement in the CONTRACTOR fails to comply, or repeatedly fails to comply, with the terms and conditions of the contract and/or specifications.
- B. The decision to impose any damages rests with HCDE and will be based on an investigation of each incident. The CONTRACTOR will be notified in writing of performance infractions and provided an opportunity to respond. The CONTRACTOR must provide a written response by the fifth (5th) business day of written notification from the HCDE. Assessed penalties will be credited against the CONTRACTOR's next payment following the completed investigation.
- C. A list of infractions and damages are to be found in Appendix 3. The listed infractions and damages take effect on the first (1st) student transportation date of each school year.

ARTICLE 6 CONTRACTOR'S SERVICE OBLIGATIONS

Section 6.1 Service Assignment Requirements.

The CONTRACTOR, when called upon by the Transportation Department for the Hamilton County School System, shall make adjustments necessary for changes to assigned Runs or Routes, as directed by the Transportation Department. The Transportation Department has discretion to determine a student's program service

location, the order in which students are picked up and dropped off, and the path traveled between pick up points.

Section 6.2 School Bus Inoperable

In the event that a bus is inoperable, the CONTRACTOR, and/or the CONTRACTOR's employed driver, is obligated to inform the transportation department immediately of any break down. CONTRACTORS are expected to provide an appropriate replacement vehicle to meet the service obligation as assigned. Notification must be given to the HCDE Transportation Department for approval of the substitute bus prior to use. Any non-preapproved use of a substitute bus will result in the CONTRACTOR being penalized for non-compliance as noted below in Section 5.8.

Section 6.3 Service Assignment Logs

The CONTRACTOR, when called upon by the Transportation Department, shall provide information related to his/her/its service assignment as directed by the Transportation Department. The Transportation Department has the sole discretion as to number of Instructional Days the specified information is to be collected, completed, and submitted.

Section 6.4 Service Assignment Adjustment Requirement

Runs and routes within a Service Assignment may be altered, consolidated, expanded or abolished at the discretion of the HCDE Transportation Manager in order to ensure the efficient operation of the Hamilton County School System's transportation services. The CONTRACTOR, when called upon by the Transportation Department for Hamilton County Schools, will make adjustments necessary for changes to assigned Runs or Routes.

Section 6.5 HCDE Transportation Manager

With respect to any Service Assignments designated as owner-operator, the assignment and bidding procedure will be as follows:

- A. Owner-operator Service Assignment that, in the judgment of the HCDE Transportation Manager, have not been significantly changed from the previous school year will be offered first to the owner-operator previously assigned, provided that the owner/operator is still under contract with HCDE.
- B. All other owner-operator Service Assignments will be placed up for bid and awarded on the basis of seniority.
 - i. All owner-operators will have the opportunity to bid on owner-operator routes, which the Transportation Manager designates as up for bid.
 - ii. The bidding process will be established by HCDE Transportation Manager and will include advance notice to all owner-operators of the Service Assignments which are open for bid as well as notification of the date, time and place that bidding will occur.

- iii. The HCDE Transportation Manager will designate owner-operator Service Agreements as being designated for large buses. A large bus will have a minimum seating capacity of 84 passengers and a maximum seating capacity of 90 passengers. A large bus will only be compensated for 84 seats regardless of any additional seating capacity except as provided under Appendix 2.
- C. Owner-operators may exchange Service Assignments only upon the express written approval of the HCDE Transportation Manager and only upon a determination that such a route exchange is in the best interests of the Hamilton County Schools.
- D. Any Service Assignment vacancy occurring during the school year will be filled on a temporary basis by HCDE Transportation Manager for the remainder of the school year HCDE Transportation Manager will then make a determination as to whether the route will remain an owner-operator route to be placed up for bid for the subsequent school year.

ARTICLE 7 **CONTRACTOR'S EMPLOYEE OBLIGATIONS**

Section 7.1 **Driver Qualifications**

Any driver employed by the CONTRACTOR must be qualified to operate a school bus.

- A. The driver must possess the necessary legal qualifications, licenses, and endorsements, and he/she must pass the requisite background checks.
- B. The driver must possess the practical skill and knowledge necessary to operate a school bus and to control its students.
- C. Any non-preapproved driver will result in the CONTRACTOR being penalized for non-compliance as noted below in Section 5.8.

Section 7.2 **Driver Assignment**

CONTRACTOR shall specify the assigned driver for each route that CONTRACTOR operates.

- A. HCDE's Transportation Manager must approve any driver and any substitute driver in advance of the CONTRACTOR employing that driver on any HCDE route or trip.
- B. HCDE's Transportation Department will maintain a current list of approved drivers and substitutes.
- C. Any change of driver without notification and pre-approval will result in the CONTRACTOR being penalized for non-compliance as noted below in Section 5.8.

Section 7.3 **Driver Requirements**

CONTRACTOR shall require every driver to submit to an annual DOT physical examination. CONTRACTOR must submit records of these examinations to the HCDE's Transportation Department each year.

Section 7.4 Direction and Control

CONTRACTOR is solely responsible for hiring, firing, directing, and controlling the drivers he/she employs in fulfillment of the CONTRACTOR's obligations under the terms of this Agreement. CONTRACTOR will hold his/her drivers accountable for the faithful performance of the duties set forth in this Agreement and will require each of his/her drivers to be familiar with the terms of this Agreement, the policies of the Board, the requirements as stated in the HCDE Transportation Department Policy Handbook, and the expectations of the Department of Transportation.

Section 7.5 Driver Compensation

The CONTRACTOR is solely responsible for any compensation due to any driver he/she employs. CONTRACTOR is further responsible for complying with all applicable wage and hour regulations, withholding requirements, and workers' compensation laws.

Section 7.6 Driver Suspension

The CONTRACTOR is solely responsible for supervising the employment of its drivers and other employees. This responsibility extends to suspending any such employees, when appropriate, if circumstances arise that preclude the employee from fulfilling the CONTRACTOR's obligations under the terms of this Agreement. Such circumstances may include, but are not limited to, allegations that the employee has harmed or endangered a student, the employee's involvement in a motor vehicle accident, or any other event or allegation that would lead a reasonable person to question whether the employee is unfit to operate a school bus carrying students. The CONTRACTOR will consult with the transportation manager to determine whether an employee should be suspended and when the employee may return to work. The CONTRACTOR is required to replace any suspended driver with an authorized substitute driver for all routes. This suspension will be lifted or continued based on investigative findings by school security, HCDE administration and/or the appropriate law enforcement agency. If the suspension was due to an accident, the drug test comes back negative, and the accident is deemed at no fault of the driver, the CONTRACTOR will be reimbursed up to \$50 per AM and/or PM route. Once an individual is no longer eligible to drive a bus serving Hamilton County Schools, only the Superintendent or the Superintendent's designee, may reinstate that driver's eligibility for any contracted service to Hamilton County Schools. Unless there are exceptional circumstances, no reinstatement shall be considered before one (1) calendar year has passed.

Section 7.7 Removal from Driver Eligibility for Non-Compliance

The Contractor or the Contractor's employee, in providing services and performing duties pursuant to this Agreement, shall be removed from the HCDE School Bus Driver and Sub Driver Eligibility Rosters following receipt of a citation and found guilty of speeding and/or reckless driving, or inappropriate use of an electronic device.

Additionally, any driver may be removed from the HCDE School Bus Driver and Sub Driver Eligibility Rosters when, in the discretion of the Superintendent or the Superintendent's designee, that individual poses a risk to the safe transport of students.

ARTICLE 8 **BOARD'S BASIC OBLIGATIONS**

Section 8.1 **General Obligation**

Beginning on the Date of Operations and continuing for the Term of the Agreement, the Board shall submit a monthly payment request for CONTRACTOR compensation for rendered services in compliance with Hamilton County Government and Hamilton County Board of Education procedures. Compensation to the CONTRACTOR for the pupil transportation services within the County, which are initiated and scheduled by the Transportation Department, shall be in accordance with Appendix 2. Fees for services scheduled by building level administrators or their designee(s) shall be determined, approved, and funded by the school.

ARTICLE 9 **TERMINATION OF AGREEMENT**

Section 9.1 **Request to Cancel Agreement by the CONTRACTOR**

In the event that the CONTRACTOR desires to terminate the Agreement while in effect, the CONTRACTOR shall give Written Notice to the HCDE Transportation Manager thirty (30) calendar days in advance. The CONTRACTOR shall incur any and all costs resulting in their desire to terminate the Agreement. In the event notification is provided in less than thirty (30) calendar days, this shall be considered a material breach of this contract and any outstanding compensation to the CONTRACTOR will be retained as liquidated damages as well as any cost that HCDE incurs in covering CONTRACTOR's route.

Section 9.2 **Termination by CONTRACTOR for Board's Material Breach**

The CONTRACTOR may, subject to the Agreement, terminate the Agreement upon the occurrence of any one or more of the following acts, omissions, events or conditions:

- A. The Board's failure for more than thirty (30) days to make payments which are due and payable to the CONTRACTOR as provided by the Agreement;
- B. Any other Material Breach of the Agreement by the Board.

Section 9.3 **Written Notice to the Board for Termination**

If the CONTRACTOR believes that grounds for termination of the Agreement exist and the CONTRACTOR elects to terminate the Agreement, the CONTRACTOR shall give written notice (consisting of a letter sent via U.S. Mail, certified) to the Board of the basis for the claim within thirty (30) days after the CONTRACTOR's actual discovery of the first act, omission, occurrence or event giving rise to the claim. If, within sixty (60) days following the delivery of the written notice to the Board, the Board acts reasonably to remedy the CONTRACTOR's claimed grounds for termination, the CONTRACTOR shall not be permitted to terminate the Agreement. If the CONTRACTOR's claimed grounds for termination are not remedied by the Board within the sixty (60) day period, the

CONTRACTOR may, by written notice (consisting of a letter sent via U.S. Mail, certified) to the Board, terminate the Agreement. Nothing herein shall restrict or impair the CONTRACTOR's right to claim damages or losses on account of a Material Breach by the Board which is subsequently cured.

Section 9.4 Termination for Material Breach by CONTRACTOR or Change in Applicable Law

The Superintendent, with the approval of the Board as indicated in this Contract or Board Policy, may terminate the Agreement subject to the provisions herein. (If the Superintendent elects to terminate the Agreement because of such failure pursuant to the Agreement, the Superintendent may elect to reduce a portion of the service assignments described in Appendix 2 and Appendix 5; or terminate the entire Agreement. The Agreement shall be deemed to be immediately terminated for cause due to the CONTRACTOR's Material Breach of the Agreement. Termination for Material Breach shall occur upon the CONTRACTOR's performance or other actions result in the failure to meet any one or more of the following obligations, acts, omissions, events, or conditions:

- A. The CONTRACTOR does not comply with one or Articles, Sections, Appendices, or any and all other parts of the Agreement;
- B. The event of shortage of appropriated revenues, or need to reduce costs for educational purposes with such decision being within the sole discretion of the Superintendent and further defined in Appendix 6;
- C. The CONTRACTOR has committed any other material breach of the Agreement.
- D. The CONTRACTOR test positive for alcohol misuse or controlled substance abuse while performing any Safety-Sensitive Function pursuant to this Agreement;

The Superintendent, or his designee, may suspend this Agreement in order to investigate and review findings of said investigation to determine Material Breach. The Superintendent may negotiate an Agreement with another Person or CONTRACTOR to provide the pupil transportation services required under this Agreement during the suspension.

After the Superintendent 's termination of the Agreement for Material Breach, The Superintendent may assess against the CONTRACTOR the Performance Damages, as defined in Appendix 3, which have accrued prior to forfeiture or termination. Forfeiture or termination damages consist of the direct damages to Hamilton County Schools, and HCDE may assert any other rights and remedies specifically provided for by the Agreement or Applicable Law against the CONTRACTOR.

ARTICLE 10 FORCE MAJEURE

Section 10.1 Effect of Force Majeure

Force Majeure shall be effective to excuse performance, either in whole or in part, of the obligations required of the Board or the CONTRACTOR by the Agreement subject to the conditions set forth in this paragraph. The par5' claiming Force Majeure shall, to the extent reasonable and practical, (a) give written notice (via email or U.S. Mail First Class

letter) to the other party within two (2) days following the actual discovery of the first act, omission, occurrence, or event giving rise to the claim; (b) prepare and provide the other party with a written summary of the basis for the claim, together with all facts, documents, backup data, and other information supporting the claim, and, in addition, the anticipated effect, if any, upon the continue partial performance of the Agreement to the extent reasonable and practicable. If to the extent that the party claiming Force Majeure continues performance of its obligations under the Agreement, the other party shall continue its performance to the greatest extent possible, provided that such continued performance is economically reasonable. If the condition constituting Force Majeure continues in effect for a period of at least ten (10) days, either the CONTRACTOR or the Superintendent may terminate the Agreement without any responsibility or liability relating to such termination. This paragraph 7.1.3 does not impair or restrict any other right of termination or right to suspend performance as may be provided by Applicable Law or this Agreement.

ARTICLE 11 **MISCELLEANOUS**

Section 11.1 **Designation of Representatives**

The Superintendent and CONTRACTOR, upon the execution of the Agreement and from time to time, thereafter, may designate, respectively, one or more Representatives for the Superintendent and CONTRACTOR 's Representatives for the purpose of accepting and sending notices required by this Agreement, negotiating and communication regarding Changes in Operations and executing Modifications to the Agreement. The name, office address, telephone number, and scope of authority or each such representative shall be specified by written notice to the authority. The Superintendent and the CONTRACTOR shall have the right at any time, upon reasonable advance written notice to the other, to change, add to, delete from, or substitute another person for the persons authorized to act as representatives for those purposes. Only designated representatives specified by written notice, and no other person, shall have authority to act on behalf of the Superintendent and the CONTRACTOR with respect to the Agreement regarding the matters set forth above. Pursuant to federal law and regulations at 49 CFR Part 40, the CONTRACTOR and Hamilton County Schools will identify a Designated Employer Representative.

Section 11.2 **Non-Wavier**

The failure of either party of this Agreement to insist upon the performance of any of the terms and conditions hereof, or the waiver of any breach of any of the terms and conditions of this Agreement, shall not be construed as thereafter waiving any such terms and conditions, and all such terms and conditions shall continue and remain in full force and effect as if no such forbearance or waiver had occurred.

Section 11.3 Rights not Obligations

Whenever the Agreement confers a right, it is not intended that there is a corresponding obligation to exercise that right unless expressly stated. A failure or refusal to exercise a right is not a waiver of the right.

Section 11.4 Running of Statutes – Periods of Limitation

The period of limitation with respect to enforcement of a cause of action or a claim arising out of the Agreement shall be governed by Applicable Law existing on the date of execution of this Agreement.

Section 11.5 Forum for Dispute Resolution

Any dispute arising under the Agreement which is not resolved informally by the Superintendent and the CONTRACTOR, or under the terms of the Agreement, shall be prosecuted further, if at all, only in the Circuit or Chancery Courts sitting in Chattanooga, Tennessee.

Section 11.6 Partial Invalidity

Any term or provision of the Agreement, or the application thereof to any party or circumstance, shall be invalid or unenforceable to any extent, the remainder of the Agreement, and the application of such term or provision to parties and circumstances other than those as to whom or to which it is held invalid or unenforceable, shall not be effected thereby; and each term or provision of the

Agreement shall be valid and enforceable to the fullest extent permitted by law.

Section 11.7 Third Party Beneficiaries

This Agreement is solely for the benefit of the CONTRACTOR and the Board and is not intended to confer any right or benefit on any other party whatsoever. No third party shall have any right or claim whatsoever based on this Agreement.

Section 11.8 Assignment and Delegation

CONTRACTOR recognizes and agrees that HCDE is entering into this Agreement based upon CONTRACTOR's individual qualifications, abilities and resources. CONTRACTOR will have no right to assign or transfer his/her rights under this Agreement, whether by written or oral assignment, bequest or otherwise. Except as specifically provided in Sections 5 and 9 above, CONTRACTOR will have no right to delegate his/her duties hereunder.

Section 11.9 Assistance with Legal Requirements, Compliance with the Law

The Superintendent, or his designee, and the CONTRACTOR shall assist and cooperate with each other in obtaining all permits, licenses, approvals, grants, legislation, and other governmental authorizations and consents necessary to or expedient for the performance of the Agreement.

Section 11.10 Arms-Length Agreement

No provision of the Agreement shall be construed or interpreted to appoint any party the agent or representative of any other party or to create a fiduciary relationship between or among any parties. Any such appointment or creation of relationship shall be only by written notice.

Section 11.11 Written Notice to the Board

Written notice to the Board shall be delivered to:

**Hamilton County Board of Education (HCDE)
3074 Hickory Valley Road
Chattanooga, TN 37421**

Section 11.12 Written Notice to the CONTRACTOR

Written notice to the CONTRACTOR shall be delivered to the same as described in Section 1.1.

Section 11.13 Expenses and Fees

Should the Board incur fees and expenses of any type, including but not limited to attorney fees and court costs, in enforcing any provision of this CONTRACT due to a breach or default on the part of the CONTRACTOR; CONTRACTOR shall be responsible for such fees and expenses.

Section 11.14 Governing Law

CONTRACTOR and the Board agree that this Agreement and all rights and obligations of the parties hereunder will be governed by and construed in accordance with the policies of the Hamilton County Board of Education and the laws of the State of Tennessee.

Section 11.15 Severability

In the event that any provision of this Agreement should for any reason be held to be invalid or unenforceable, such shall not affect the validity and enforceability of the remaining terms and provisions hereof, all of which shall continue in full force and effect.

Section 11.16 Entire Agreement

This Agreement replaces and supersedes all prior understandings and agreements between CONTRACTOR and the Board, and all such prior understandings and agreements are hereby declared to be terminated and of no force and effect. No amendment or modification of this Agreement will be effective unless in writing and signed by CONTRACTOR and the Board.

IN WITNESS WHEREOF, CONTRACTOR and the Board have executed this Agreement on the date first above written.

CONTRACTOR Signature and date

Type or Print CONTRACTOR Name
HAMILTON COUNTY BOARD OF EDUCATION

By: _____
Mr. Joe Wingate
Chair, Hamilton County Board of Education

By: _____
Dr. Bryan Johnson
Superintendent of Schools

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[Appendix 7. Shortage of Funds](#)

[Appendix 8. Daily Designated Driver and End of Route Check](#)

APPENDIX 1 CONTRACT GRIEVANCE PROCEDURES

CONTRACTOR shall utilize the following procedures with respect to any problems CONTRACTOR may have in connection with the administration of this Agreement by the Board, its agents, or employees:

- 1.1. CONTRACTOR shall file a Contract administration complaint in writing within ten (10) business days of the matter complained of. The matter shall be discussed between CONTRACTOR and the Transportation Administration within ten (10) business days of filing.
- 1.2. In the event the matter is not satisfactorily resolved within (10) days above discussion, the CONTRACTOR will meet with the HCDE Chief Operations Officer, Transportation Administration, other required Transportation personnel. This meeting will be held within ten (10) business days after request.
- 1.3. Failing resolution of the matter, CONTRACTOR shall meet with the HCDE School Board Transportation Liaison. This meeting will be held within thirty (30) business days after request.

APPENDIX 2 CONTRACTOR COMPENSATION

CONTRACTOR's compensation shall consist of and be limited to the following:

A. Compensation for Daily Service

a. Payment for route-miles

- i. Payment will be broken into two components: OPERATING and FUEL REIMBURSEMENT
- ii. OPERATING RATE: For each daily service day, CONTRACTOR will receive compensation of \$1.43 per day per route mile, based upon the Transportation Manager's determination of the actual miles required for the particular daily service route assigned to CONTRACTOR; provided, however that the CONTRACTOR will receive compensation for a minimum of seventy (70) miles per day regardless of the actual mileage determined for CONTRACTOR's route. The formula will be as such:

Operating Rate x Route Miles x Days Driven

CONTRACTOR routes are subject to change, reduce, or expand at the sole discretion of the HCDE Transportation Department based on current HCDE needs. There is no guarantee that a Service Agreement with a route in excess of seventy (70) miles will not be changed, reduced, or expanded.

- iii. CONTRACTOR's daily operating rate will increase by three percent (3%) per year for each year this contract remains in effect, said increases to be effective July 1st of each agreement year.
- iv. FUEL REIMBURSEMENT: CONTRACTOR's daily mileage compensation is based upon the average retail price of ultra-low soft diesel. CONTRACTOR will be compensated for each gallon of fuel purchased for his route miles based on an average of 6.5 miles per gallon per day.

The formula will be as such:

Route Miles / 6.5 miles per gallon x Avg. Retail Diesel x Days driven

b. Rental of CONTRACTOR's Buses

- i. In addition to the payment for route-miles in Section 3.1.a, for each daily service day actually driven, CONTRACTOR will receive compensation of \$2.46 per seat, based upon the factory rated seating capacity of the CONTRACTOR's buses.
- ii. This seat compensation rate will increase by two percent (2%) per year for each year this contract remains in effect, said increases to be effective July 1st of each agreement year.
- iii. CONTRACTOR will make no change in the type or size of his/her school buses except with written consent of HCDE, and CONTRACTOR's seat compensation

will not increase without the written consent of HCDE's Transportation Department.

- iv. The capacity of each bus shall be determined by the bus manufacturer's specifications. Contractors are allowed to continue to operate contractor's current bus(es) so long as said bus(es) comply with state law and the other requirements of this contract, but whenever a contractor replaces a bus, the replacement bus must have a minimum capacity of 84 riders and a maximum capacity of 90 riders.

c. School closure

In the event that school shall be cancelled on any day on which DRIVER would have otherwise run his/her route, then DRIVER shall receive full payment for service assignments for up to 176 school days.

d. Annual supplement

In addition to the payment for route miles and bus rental, the CONTRACTOR will receive an annual supplement of nine thousand, five hundred dollars (\$9,500.00) per Service Assignment paid in 20 installments over the course of the school year.

B. Compensation for Other Transportation

- a. If CONTRACTOR so desires, he/she may transport students and/or HCDE personnel to and from school-approved extracurricular events.
- b. CONTRACTOR must arrange the details of these other transportation services, including compensation, with the school, club or department scheduling these trips.
- c. CONTRACTOR understands and agrees that HCDE's Transportation Department will have no obligation to compensate CONTRACTOR for these trips.

C. No Other Compensation or Benefits

- a. The compensation set forth in this Agreement is to the exclusion of all other forms of compensation or benefits. The CONTRACTOR understands and agrees that he/she is to bear all other costs and expenses arising out of or related to his/her under this Agreement.

APPENDIX 3 PERFORMANCE AND LIQUIDATED DAMAGES

The following process will be followed to address performance infractions. This process applies to all performance infractions, not only recurring infractions of the same type. The process will escalate regardless of the type of infraction that occurs.

*Exception: Certain infractions, as noted in the chart, will not follow the process below, but instead will result in **immediate liquidated damages**.*

1. **First (1st) Performance Infraction:** Verbal Warning
2. **Second (2nd) Performance Infraction:** Formal Written Warning
3. **Third (3rd) Performance Infraction:** Meeting with the Transportation Manager, Chief Operations Officer, and School Board Transportation Liaison
4. **All Subsequent Performance Infractions:** Liquidated damages as noted in the following chart

PERFORMANCE INFRACTION	LIQUIDATED DAMAGE
Failure to maintain inspection reports, maintenance records, and any other items required for minimum of 1 year	\$100 per record
Failure to adhere to approved routes	\$50 per incident
Route late to school in the morning, by the following definition: A late bus is defined as a bus that is shown on the GPS to have arrived at the school and open its doors to let off passengers less than ten minutes before the designated school start time	\$100 per incident
Route early to school in the morning, by the following definition: An early bus is defined as a bus that is shown on GPS to have arrived at the school earlier than 45 minutes prior to bell time	\$100 per incident
Bus being left unsecured. Keys in bus and or bus left running without driver present (Only on HCDE property)	\$100 per incident
Failure to have the bus properly numbered with an HCDE-assigned number displayed on all four sides; and have "Hamilton County Schools" properly displayed on two sides	\$50 per day
Failure to have the audio/visual monitoring system active during the transportation of HCDE Students	\$50 per incident
Failure to report broken or damaged audio/visual monitoring system components	\$50 per incident
Failure to have GPS plugged in and operating while providing any transportation services to HCDE students	\$50 per day
Operating any bus while providing any transportation services to HCDE students without a proper radio	\$25 per day
Failure to turn in required paperwork when due	\$25 per day late
EXCEPTIONS: As referenced above, certain infractions will not follow the process above, but instead will result in immediate liquidated damages. These infractions are as follows:	

Failure to comply with vehicle operation laws (including failure to wear seat belt, verifiable speeding, and failure to stop at railroad crossings	\$100 per incident
Failure to perform student/child checks between route tiers	\$50 per incident
Failure to notify the Transportation Department of an accident immediately	\$100 per incident

APPENDIX 4 INSURANCE REQUIREMENTS

For Regular Daily Service and Other HCDE Required Transportation Services:

- A. HCDE will provide CONTRACTOR with motor vehicle liability insurance coverage for the regular daily service and other transportation services performed by CONTRACTOR for the Hamilton County Schools equivalent to the maximum amount of HCDE's governmental tort liability limits (\$300,000.00 per person, \$700,000.00 per occurrence, and \$100,000.00 for property damage as of July 1, 2007).
- B. Such insurance will also cover transportation services performed by substitute drivers approved by HCDE's Transportation Manager pursuant to the terms of this Agreement.
- C. CONTRACTOR and any approved substitute(s) are responsible for reporting all accidents and occurrences to HCDE and HCDE's Transportation Department. HCDE Transportation Department will report the accident to the appropriate insurance carrier.
- D. CONTRACTOR and any approved substitute(s) will cooperate fully in HCDE's and/or the carrier's investigation of all accidents and occurrences.

For Private/Charter Trips:

- A. Before seeking permission to operate his/her bus on charter trips, CONTRACTOR will obtain, at CONTRACTOR's expense, motor vehicle liability insurance providing coverage for any and all such trips and must present proof of such insurance to HCDE's Transportation Department.
- B. Such insurance must have policy limits of not less than \$500,000.00 per person and \$1,000,000.00 per occurrence, with HCDE being named as an additionally insured party under the policy.
- C. The insurance policy must be issued by a reputable carrier qualified and licensed to issue policies of liability insurance in the State of Tennessee.
- D. If this policy of insurance should lapse at any time, the CONTRACTOR must notify HCDE's Transportation Department and shall no longer conduct any private/charter trips.

APPENDIX 5 TERMS OF AGREEMENT

- A. The Date shall commence on July 1, 2021 and continues through the last instructional day for the 2021-2022 school year or extended at the discretion of the Superintendent until June 30, 2022, or termination of the Agreement, whichever first occurs.
- B. The Contract Date shall commence on July 1, 2022 and continues through the last instructional day for the 2022-2023 school year or extended at the discretion of the Superintendent until June 30, 2023, or termination of the Agreement, whichever first occurs.
- C. The Contract Date shall commence on July 1, 2023 and continues through the last instructional day for the 2023-2024 school year or extended at the discretion of the Superintendent until June 30, 2024, or termination of the Agreement, whichever first occurs.
- D. The Contract Date shall commence on July 1, 2024 and continues through the last instructional day for the 2024-2025 school year or extended at the discretion of the Superintendent until June 30, 2025, or termination of the Agreement, whichever first occurs.
- E. The Parties shall have the option to extend this agreement for an additional one year term for up to two years at the option and mutual written consent of the parties, taking into consideration the CONTRACTOR's performance under the agreement, cost, negotiations, and subject to applicable statutes and regulations.

Any decision not to extend this agreement will be in the Board's sole discretion and may be made with or without cause.

APPENDIX 6 SCHOOL BUS SPECIFICATIONS

The below School Bus Specifications apply to all new buses used to provide transportation services to HCDE students. These specifications may be waived, and non-compliant buses allowed to continue providing service if said bus was used in a prior contract with Hamilton County Schools to provide transportation services to the student body. The waiver of the following specification for “returning” buses is solely up to the discretion of the Transportation Manager and the current needs of HCDE. The below bus specification can be changed annually at discretion of HCDE Transportation Department.

School Bus Specification Requirements:

1. School Bus must have a seating capacity of a minimum of 84 students as determined by the school bus manufacturer.
2. School Bus must be physically able to accept all required HCDE Hardware associated with Global Positioning (GPS) devices, Audio/Visual Monitoring Systems, and radio communication devices.
3. All new to the district buses must have a functioning top mounted clear in color strobe light (mounted behind the rear emergency hatch).

APPENDIX 7 SHORTAGE OF FUNDS

This Appendix supersedes all previously conflicting language in this Agreement.

Following a determination that a shortage of funds exists in the Transportation budget, that appropriations would not allow the continued payment of this Agreement to its conclusion, then following thirty (30) days written notice, the Superintendent shall have the exclusive right to terminate this Agreement. The Transportation Department shall notify the CONTRACTOR of the termination by certified letter and the mail date of the said such letter shall serve as the beginning date of the thirty (30) day notice.

The judgement of whether other Agreements for Pupil Transportation Services are continued rests solely and shall be determined by the Transportation Department and the Superintendent without regard of prior expression or implication. The determination, once made, is not subject to challenge or appeal by the CONTRACTOR.

APPENDIX 8 DAILY DESIGNATED DRIVER AND END OF ROUTE CHECK

The Contractor shall comply with Tennessee Code Annotated 49-6-2114 requiring person(s) to fully check the passenger area for each vehicle or bus each time the vehicle or bus is vacated by the driver for any purpose to ensure that all children have left the vehicle or bus.

The Contactor, in providing services and performing pursuant to this agreement, shall submit in writing on a provided form to the HCDE Transportation Department the designated employed driver for each service assignment prior to beginning their run and/route assignment, to include an additional written submission if Contractor modifies their employed driver assignment, for each run on each Instructional Day. The written notification shall be submitted via electronic communication methodology approved by the HCDE Transportation Department. In compliance with Applicable Law, the Contractor further agrees to warrant that each designated employed driver that has been submitted shall inspect each bus at the end of each route to be certain that no pupil remains on the vehicle.

A bus driver's failure to comply with this requirement shall result in the permanent disqualification of the non-complying individual's eligibility to provide transportation services for Hamilton County Schools.

A Contactor's failure to comply with this requirement shall result in immediate termination of the Agreement for cause due to the Contactor's Material Breach of the Agreement.

2. **Tuition Rates 2021-2022



**HAMILTON
COUNTY
SCHOOLS**

**Hamilton County Department of Education
Operations Office
3074 Hickory Valley Rd
Chattanooga, TN 37421
(423) 498-7023**

Memorandum

To: Hamilton County Board of Education

Bryan Johnson, Ed.D.
Superintendent

From: Dr. Justin Robertson, Ed.D.
Chief Operations Officer

Date: March 18, 2021

Re: 2021-2022 Tuition Rates

I recommend a 2021-2022 tuition rate of \$3,435 for out-of-county students (in-state of Tennessee) and \$9,538 for out-of-state students.

Tuition is based on the revenues that are not received since the student resides either out-of-county or out-of-state.

Out-of-county proposed tuition decreased by \$68 or 1.94% compared to last year; while the out-of-state proposed tuition decreased by \$88 or .91%.

I further recommend that out-of-county or out-of-state exceptional education students, whose program may require additional support (transportation, attendants, special equipment, etc.), be evaluated for admission on a case-by-case basis.

3. **Custodial Services Contract



**HAMILTON
COUNTY
SCHOOLS**

Hamilton County Department of Education
Operations Office
3074 Hickory Valley Rd
Chattanooga, TN 37421
(423) 498-7023

Memorandum

To: Hamilton County Board of Education

Bryan Johnson, Ed.D.
Superintendent

From: Justin Robertson, Ed.D.
Chief Operations Officer

Justin Witt
Director of Maintenance

Date: March 18, 2021

Re: **Custodial Services Contract**

Providing a clean and healthy school environment is critical to the health, safety, and education of our children and staff. It is important for our district to be proactive when it comes to the cleaning of our learning environments.

A committee met to review and discuss the 6 responses to the RFP released for janitorial services for Hamilton County Schools. It is our recommendation that SSC Services assume responsibility of custodial services provided for our district. Funding for the custodial services comes from the General Purpose budget.

A final contract for an initial term of 5 years with the option for two single year extensions is attached. The yearly contract is for \$12,834,838.

We respectfully recommend approval of this contract.



CUSTODIAL SERVICE AGREEMENT

This Custodial Service Agreement ("Agreement") is made this the 18th day of March, 2021, by and between the Hamilton County Board of Education ("the Board") and Southeast Service Corporation, d/b/a SSC Service Solutions ("Contractor"), whose principal office is 1225 E. Weisgarber Road, Suite 200, Knoxville, Tennessee 37909.

1. Scope of Services; Appointment

1.1. The Board hereby appoints Contractor and Contractor hereby agrees to perform the work (the "Services") described in the Board's Request for Proposal ("RFP") at the location(s) set forth on Schedule 1 (each, a "Facility"), upon the terms and conditions set forth herein.

1.2. During the performance of the Services, Contractor hereby agrees to conform to and comply with the Board's rules, regulations, and procedures communicated by the Board to Contractor in writing with written notification of any changes thereto.

1.3. The Board may request, from time to time, that Contractor perform additional services hereunder pursuant to one or more written work orders (each, a "Work Order"). Each such Work Order shall be forwarded by the Board to Contractor, and Contractor will complete any such Work Orders in a timely manner. All Work Orders shall be governed by the terms of this Agreement and the pricing set forth in Schedule 2 (unless otherwise agreed between the parties), and shall be deemed to be incorporated into and made a part of this Agreement by this reference.

2. Invoices; Payment.

2.1. Contractor will provide the Services in accordance with these contract terms and the scope of work identified in Schedule 1 for Twelve Million, Eight Hundred Thirty-Four Thousand, Eight Hundred Thirty-Eight Dollars and No Cents (\$12,834,838.00) per year ("Annual Contract Price"). The Annual Contract Price shall be subject to adjustment in accordance with this Agreement.

2.1.1. Start-Up Price. Contractor shall incur start-up costs in the amount of Three Hundred Forty-Three Thousand, Two Hundred Three Dollars and No Cents (\$343,203.00) (the "Start-Up Price"). The Start-Up Price is included in the Annual Contract Price and shall

be amortized over the initial four-year term of this Agreement. If the Board terminates this Agreement without cause per Section 4.1, or if the Contractor terminates this Agreement for non-payment per Section 2.4, then any unamortized balance remaining for the Start-Up Price shall be paid to Contractor by the Board on or before the date of termination.

2.1.2. Equipment Payments. Contractor shall purchase an inventory of equipment in the aggregate amount of One Million, Ninty-Four Thousand, Nine Hundred Twenty-Six Dollars and No Cents (\$1,094,926.00) prior to the commencement of Services hereunder. This sum is included in the Annual Contract Price and shall be amortized over the initial four-year term of this Agreement. If the Board terminates this Agreement without cause per Section 4.1, or if the Contractor terminates this Agreement for non-payment per Section 2.4, then any unamortized balance remaining for the cost of the equipment purchased hereunder shall be paid to Contractor by the Board on or before the date of termination.

2.1.3. Title to Equipment. Title to equipment purchased by Contractor pursuant to Section 2.1.2 above shall remain with Contractor until full amortization of such equipment (or, if this Agreement is terminated prior to full amortization of such equipment, after the Board pays the amounts due to Contractor, if any, pursuant to Section 2.1.2). Contractor shall remain the owner of any other equipment it purchases for use at the Board's Facilities unless the Board reimburses Contractor for the full cost of such equipment (at which point title to such equipment shall vest in the Board). Notwithstanding anything to the contrary, all computer software and hardware furnished by or through Contractor shall remain the property of Contractor (even if fully depreciated).

2.2. Invoicing. The Annual Contract Price will be invoiced in equal monthly installments of 1/12th of the total Annual Contract Price. The first installment payment shall be due on the last day of the month following the Effective Date with all subsequent installment payments due on or before the last day of the month for each month of Service thereafter.

2.3. Records. Contractor shall maintain complete and accurate records of all amounts billed to the Board and Payments made by the Board in accordance with generally acceptable accounting practices. Contractor shall retain such records for a period of four (4) years from the date of Contractor's receipt of payment. The Board agrees to provide Contractor with reasonable supporting documentation concerning any disputed amount upon Contractor's request.

2.4. Non Payment: In the event that the Board does not make payments on or before the dates due under this Agreement, Contractor may, at Contractor's option, terminate this Agreement at any time after giving seven (7) days' prior written notice to the Board unless all overdue amounts are paid before the end of the notice period.

3. Service Fee Adjustments.

3.1. Annual Inflation Adjustment: At the end of each year of this Agreement, the Annual Contract Price and any other fees in the Agreement ("Service Fees") shall be increased by an amount equal to the lesser of: (i) Consumer Price Index, southeastern regional average, all items for all urban consumers, for the most recently published twelve (12) month period, as published by the U.S. Department of Labor, Bureau of Labor Statistics or (ii) two percent (2%).

3.2. Change in Services: Should the Board request a change in Services for reason of a change in Service tasks or frequencies to be performed, a significant change in Facility occupancy or a significant change in the square footage or use of the Facility, or any other similar change in Services, and should such change in Services result in an increase or decrease in costs to Contractor, the Annual Contract Price shall be increased or decreased by the actual changes in costs to Contractor, such increases taking effect from the date of the change in Services.

3.3. Labor Changes: The Service Fees will be subject to change in the event of (i) a change to existing or new federal, state or local payroll taxes (including changes to any payroll based taxes or withholdings such as FICA, SUI and FUI); and/or (ii) an increase in the minimum wage rate or the enactment of any "living wage" laws by any governmental entity. The Service Fees will be increased to account for the change in such costs effective from the date such changes impose additional costs on Contractor.

4. Termination of Agreement.

4.1 Either party may terminate this Agreement for any reason upon ninety (90) days prior written notice to the other party.

4.2 The Board may terminate this Agreement for cause when, in its judgment, the Contractor has failed to provide the agreed-upon Services; provided, however, that the Board may not terminate this Agreement for cause without the Board's representative first informing the Contractor of the Board's complaints in writing and giving the Contractor 10 business days to correct any such deficiencies. In the event the Contractor shall fail to address the deficiencies to the satisfaction of the Board's representative, then this Agreement shall terminate on a date specified by the Board, and the Board shall have no further obligation to the Contractor whatsoever.

5. Term. This Agreement shall become effective on June 1, 2021 ("Effective Date") and shall remain in effect for an initial four-year period through May 31, 2025. Thereafter, this Agreement will automatically renew for up to three one-year terms ("Renewal Term") unless either party provides written notice at least ninety (90) days prior to the expiration of the initial Term, or any Renewal Term, of its election not to renew this Agreement.

6. Independent Contractor. The parties agree that the relationship between Contractor and the Board arising from this Agreement is that of independent contractor. Except for the rights retained by or granted to, and the obligations undertaken by each party pursuant to this Agreement, neither has any right or any authority to enter into any contract or undertaking in the name of or for the account of the other, nor shall the acts or omissions of either create any liability for the other. The parties shall conduct their business at their own initiative, responsibility and expense. All persons furnished by Contractor to perform the obligations required or permitted under this Agreement shall be considered solely Contractor employees. The Board shall have the right to require the replacement of any Contractor employee employed on the Board's premises whose continued presence, in the opinion of the individual designated by the Board as having oversight over this Agreement, is not in the best interest of the Board, its students or staff, provided that such request for replacement does not contravene statutes, regulations, ordinances and other legal requirements, to the extent applicable to the Services ("Applicable Laws"), is reasonably justified in writing, and Contractor is first given an opportunity to respond and address such issues consistent with this Agreement. Contractor's obligation to comply with any such request shall also be subject to restrictions imposed upon Contractor by any collective bargaining agreement or other contract affecting such employee. Nothing herein shall be construed creating the relationship of principal and agent or partners or co-ventures.

7. Indemnification. Without regard to any applicable insurance, Contractor shall protect, defend, and indemnify the Board, its agents, and its employees, against any and all claims arising out of or related to its performance under the terms of this Agreement irrespective of any allegations of fault against the Board, its agents, or its employees; provided, however, that the Contractor's duty to indemnify shall not extend to any award of punitive damages against the Board, its agents, or its employees.

8. Insurance. Contractor shall at all times during the term of this Agreement, at its own cost and expense, carry and maintain General Liability, Automobile Liability, and Worker's Compensation in the following amounts:

- Commercial General Liability written on an occurrence coverage form, including the Board as additional insured. The minimum limits are One Million Dollars (\$1,000,000.00) per each occurrence and aggregate.
- Automobile Liability covering all owned, leased, or rented vehicles with property damage and bodily injury coverage with combined single limits of One Million Dollars (\$1,000,000.00).
- Workers' Compensation (Statutory) and Employers' Liability with minimum limits of One Million Dollars (\$1,000,000.00) per accident/per employee/policy limit.
- Contractor shall maintain Ten Million Dollars (\$10,000,000.00) of Umbrella liability coverage per occurrence and aggregate.

Contractor shall, at the Board's request, provide a Certificate of Insurance evidencing this coverage.

9. Non-Solicitation. During the term of this Agreement and for a period of one (1) year after its termination, the Board will not recruit or employ any managerial employee of the Contractor who has overseen the Contractor's performance under the terms of this Agreement for any position that is any way related to the Services the Contractor has performed for the Board. If the Contractor believes the Board has violated this covenant, then the Contractor may pursue an injunction in the Chancery Court for Hamilton County, Tennessee, and, if an injunction shall issue, then the Board will be responsible for the Contractor's reasonable attorney's fees.

10. Notices. All notices and communications concerning this Agreement shall be addressed to:

THE BOARD:

Dr. Justin Robertson
Hamilton County Schools
3074 Hickory Valley Road
Chattanooga, TN 37421

THE CONTRACTOR:

ACCOUNT MANAGER
Southeast Service Corporation
1225 E. Weisgarber Road, Suite 200
Knoxville, TN 37909

or at such address as may be designated in writing to the other party.

Notices shall be sent by registered or certified U.S. Mail, or by commercial overnight delivery service and shall be deemed delivered to the recipient's address on the date of return receipt acknowledgment, in the case of notices sent via U.S. Mail; or on the next day after the date the notice was sent, in the case of notices sent by overnight delivery service.

11. Force Majeure. Neither party hereunder shall be liable to the other for failure to perform when such failure is caused by unforeseeable force majeure circumstances, including pandemic, civil disorder, inability to procure materials, failure of power, restrictive governmental laws and regulations, riots, insurrections, war, fuel shortages, accidents, casualties, or acts of God. The parties agree that under such conditions, Contractor will

work with the the Board in good faith to provide services and develop appropriate responses and courses of action, as is practical and reasonable under the circumstances. If the Board requests that Contractor provide the Services during a force majeure event, then any financial or performance guarantees or incentive penalties to Contractor will not apply under these conditions.

12. Provision of Office and Storage Space. The Board shall provide Contractor with adequate and appropriate office and storage space, office furniture and equipment for such space in the primary area of each Facility.

13. General Provisions.

13.1. Entire Agreement; Conflict in Terms. This Agreement and the Schedules attached hereto, along with the RFP, constitute the entire and exclusive agreement between the parties pertaining to the subject matter hereof and supersede all prior practice, agreements, understandings, negotiations and discussions with respect to the subject matter hereof whether oral or written. In the event of a conflict in terms, the documents shall govern in the order of precedence listed: the RFP and the Agreement and the Schedules attached hereto.

13.2. Modifications. No supplement, modification or waiver of this Agreement shall be binding unless executed in writing by each of the Board's and Contractor's authorized representatives.

13.3. Severability. The invalidity or unenforceability of any provision of this Agreement or any covenant herein contained shall not affect the validity or enforceability of any other provision or covenant hereof or herein contained and any such invalid provision covenant shall be deemed to be severable.

13.4. Governing Law. This Agreement shall be construed and governed in accordance with the laws of the State of Tennessee.

13.5. Execution. This Agreement and any amendments thereto may be executed in one or more counterparts. Each counterpart shall be deemed an original, but all counterparts together constitute one and the same instrument.

13.6. Contractor Vendors. In connection with Services provided hereunder, Contractor shall purchase any inventory, equipment, and services it is responsible for providing hereunder from various sellers and vendors selected by Contractor at its sole discretion. The Board accepts that Contractor may receive volume, trade or cash discounts or volume allowances for items or services purchased as part of providing Services under this Agreement and that those discounts/ volume allowances will accrue to Contractor and will not be credited back to the Board.

13.7. Survival. Upon cancellation, expiration or termination, all rights and obligations under this Agreement will end (except for amounts due under the terms of this Agreement and the provisions of Section 7).

IN WITNESS WHEREOF, the parties hereby have caused this Agreement to be executed by their duly authorized representative on the date first written above.

HAMILTON COUNTY BOARD OF EDUCATION

By:_____

Printed Name: _____

Title: _____ Date:_____

SSC SERVICE SOLUTIONS

By:_____

Printed Name:_____

Title:_____ Date: _____

|

Schedule 1
Locations

1. For a complete list of locations, please refer to Appendix E, Section 9 of the RFP.

Schedule 2
Additional Service Rates

Custodial and Grounds Projects

- General custodial and/or Grounds projects that are self-performed by Contractor staff: \$25.00* per hour plus materials

Material Costs and Third Party Vendor/ Subcontracted Special Projects

- Invoice price plus 5% mark-up

***All hourly rates are subject to overtime at 1.5X standard hourly rates**

X. Information Only

A. Legal Services Report



**HAMILTON
COUNTY
SCHOOLS**

**Hamilton County Department of Education
Operations Office
3074 Hickory Valley Rd
Chattanooga, TN 37421
(423) 498-7023**

Memorandum

To: Hamilton County Board of Education

Bryan Johnson, Ed.D.
Superintendent

From: Dr. Justin Robertson, Ed.D.
Chief Operations Officer

Date: March 18, 2021

Re: February 2021 Legal Services Summary

The following reflects the legal fees paid for the month of February.

Bennett & DeCamp, PLLC (retainer)	20,000.00
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TOTAL	\$20,000.00
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XI. Events/Announcements

Events and Announcements
March 18, 2021

A.	Monday, March 29, 2021 5:30 p.m.		B.	Friday, April 2, 2021 - Spring Holiday
	Budget Work Session			
C.	April 5-9, 2021 - Spring Break		D.	Monday, April 12, 2021 - 4:30 p.m.
				Budget Work Session
E.	Monday, April 12, 2021 5:30 p.m.		F.	Thursday, April 15, 2021 - 5:30 p.m.
	Board Agenda Session			Board Meeting
				Vote FY22 Proposed Budget

XII. Adjourn