

Board of Education Regular Meeting

December 10, 2019 6:00 PM

City Hall Council Chambers

<p>I. CALL TO ORDER BY BOARD CHAIR Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Amanda Moore, Becky Goff, David LaRoche, and Roseann Barton Staff: Dr. Linda Gilbert, Ralph Ringstaff, Angela Fairchild, Lisa Trail, Joe Marlin, Raeshon Torres, Don Barch, Tiffany Strevel, Greg Lyles, and Maria Johnson Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett</p>	<p>Board Chairman</p>
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Marcus Malone Jr., a fifth grade student at Bradley Academy and Jackson Shumaker, a sixth grade student at Overall Creek.</p>	<p>Chair Butch Campbell</p>
<p>B. Moment of Silence Procedural Item</p>	
<p>II. APPROVAL OF AGENDA Action Item</p>	<p>Chair Butch Campbell</p>
<p>III. COMMUNICATIONS Information Item Dr. Linda Gilbert's Evaluation Results-Ben Torres with TSBA Congratulations to the following schools who have been named RTI²B Model of Demonstration schools by the Tennessee Behavior Supports Project at Vanderbilt: Gold Level: <ul style="list-style-type: none">• NorthfieldSilver Level: <ul style="list-style-type: none">• Black Fox• Bradley• Cason Lane• Hobgood• John Pittard• Overall Creek• Reeves-Rogers• ScalesBronze Level: <ul style="list-style-type: none">• Discovery• Erma SiegelThe Tennessee Behavior Supports Project at Vanderbilt's RTI²B Model of Demonstration school process acknowledges schools "for exemplary implementation of Response to Instruction and Intervention for Behavior. The purpose of this recognition is to highlight and promote schools successfully implementing RTI²B so their practices can serve as models across the state." The Nashville Music City Trykes visited Discovery School last week to</p>	<p>Mrs. Lisa Trail</p>

work with second grade students to assemble an adaptive tricycle and present it to a community member as part of their STEM Designated School Community Partners Project. We will have more about this at the January Board meeting.

Congratulations to the Black Fox girls team and Scales boys team who are the MCS Basketball Champions for the 2019 season! Many thanks to the coaches, cheerleaders, players, referees, parents, teachers, administrators, staff, Ralph Ringstaff, Murfreesboro Police Department, and Transportation for their work in making the basketball league a tremendous success!

MCS would like to thank St Paul's Episcopal Church and their Angel Tree Committee for providing a visit from Santa along with presents for the students at Mercury Court Pre-K recently.

Congratulations to the following schools and students who competed at the state Beta Club Convention and walked away with awards:

Overall Creek Elementary

Sponsors:

Marian Evilsizer

Mallory Eaton

Kara Bergeron

Winners:

- 2nd Place-Science Academic Testing-Gabby Frank
- Premier Performance Recognition (Performing Arts)-Ella Nunley
- 5th Place-Quiz Bowl-Annabelle Horn, Hudson Holt, Matthew Clemence, and Carter Craig

Cason Lane Academy

Sponsors:

Nicollette Sanders

Mona Thomas

Julie Seymour

Winner:

- 3rd Place-Solo Talent-Taraja Johnson

Discovery School

Sponsors:

Dr. Kristy Mall

Jason Page

Eric Matthews

Beth Warren

Kelsey McKnight

Tiara Vance

Amy Ritter

- 3rd place-Mixed Media-Ashmi Patel
- 5th place- Recyclable Art-Grace Bella Sanders
- 5th place- Fourth Grade Math- Zoey Boston
- 5th place-Fourth Grade Science- Daniel Cho
- 4th place- Poetry-Samantha Shaw
- 1st place- Elementary Engineering-Spinnaker Rooley, Keila Wegmeyer, Luca Guevart, Parker Lindquist, and Joseph Rowell
- 3rd place-Banner Design-Jhanayah Porter, Emma Tuseth, Danica Crowley, Juliette Berenstain, Sasha Williams-Smith
- 5th place- Campaign Skit-Evelyn Phillips, Ben Hogan, Joseph Rowell, Peyton Roeder, Truitt Surbaugh, and Parker Griffen.

- **Growth Award-Team**

A big thank you to MTSU for making the Education Day Game the biggest and best for the students of MCS. Since the inception of the MTSU-MCS Education Day Game in 2012-2013, MTSU has had the top single-game attendance and average attendance for Education Day Games nationally. This year's attendance was 11,415 and the has been 11,013:
Education Day Average Attendance

1. **MT 11,013**
2. Virginia 10,048
3. Tennessee 10,007
4. Iowa State 9,145
5. Dayton 7,972
6. Texas A&M 8,004
7. Old Dominion 7,103
8. Montana 6,944
9. Wake Forest 6,847
10. Texas 6,835

Many thanks to all of the MCS staff and to MTSU and the Murfreesboro Police Department for making this experience possible for our students.

Trey Duke presented at the Mid-South Educational Research Association in New Orleans in November. His research topic was Teacher Migration-Why Do Teachers Leave One School for the Same or Similar Position in Another School?

MCS would like to thank the Kings Men Sunday School Class at First Baptist Church, 200 E. Main St, for their generous donation toward the purchase of ROVER tickets.

Congratulations to the winners of the quarter finals of the Junior Chef Competition. These students, from John Pittard, include:

Andrew Young
Mackenzie Stevens
Landon Robinson
Khyland Corlew
Haven Rising

Murfreesboro City School students recently participated in the Fall Special Olympics Bowling. Our system had seven schools and approximately 60 students to participate. Each student bowled two games and awards were delivered to all athletes. A special thanks goes to Lanes, Trains, and Automobiles for hosting this year's event.

Murfreesboro City wants to thank Calsonic in Shelbyville for doing a drive for coats, hats, and gloves for our students. We also want to thank MTSU who will be doing another True Blue Coat drive for MCS students on December 21st. This will allow us to have coats waiting for our students when they return from winter break.

The following grants were awarded last week by the Business Education Partnerships. Congratulations to the winning teachers and schools:
Gardening in the Classroom—Tammy Pirtle and Hope Padgett—Black Fox
Enhancing Robotics and the Engineering Design Process through Cubelets—Angela Bunyi—Discovery
We Put the TEAM in STEAM—Angela Pope—Erma Siegel
Did You Say Robot-- Angela Pope—Erma Siegel
Building Big with Rigamajigs—Gretchen Campbell—Erma Siegel
Coding with Makey Makey—Gretchen Campbell—Erma Siegel

<p>Lady Bug, Lady Bug, Show Me the Way! Using a Lady Bug Document Camera to Bring Learning to Life—Emily Clark—Erma Siegel Bee Bots—Kim Taylor—Erma Siegel The Little Engine Who Could—Craig Nelius—John Pittard Coding for Our Future—Suzanne St. John and Stephanie West—John Pittard Ukuleles? Hurray!—Sarah Golden—Mitchell-Neilson Snapped on Learning. Learning with a Snap—Felicia Jackson—Overall Creek</p> <p>Saturday, Food Service hosted a very successful Breakfast with Santa at Northfield. Many thanks to Food Service, Outreach, and Communications for hosting this event for our employees and a big thank you to Santa for bringing smiles to all the children's faces!</p> <p>Thanks to Hobgood, Murfreesboro City had a very successful Junior Varsity competition on Saturday. Thanks to all our coaches, parents, grandparents, and the Murfreesboro Police Department for a tremendous day.</p> <p>Thanks to the Hobgood Rockets cheer team for representing their school so well in Sunday's Rutherford County Christmas Parade; and congratulations to the MCS Transportation Department for winning the Spirit of the Community Award in the parade. Not only was Barney the Safety Bus leading Santa's sleigh on a float, but a school bus followed the float decked out by no bullying stickers, and Transportation Department members, dressed as toys who lived on the Island of Misfit Toys, accompanied the bus and float and handed out candy to children—many of whom they knew.</p> <p>Discovery School Application deadline is Wednesday, January 8, 2020. Applications will be accepted for students in all grade levels. Students must be five years of age by August 15, 2020 to apply to kindergarten. Information and applications can be found on the Discovery website at www.discoveryschoolexplorers.net or by calling the Discovery School at 615-893-2123.</p> <p>Congratulations of the Salem Elementary Choir. The choir helped light the Christmas tree and performed at the Rutherford County Courthouse on Friday night.</p> <p>Congratulations to Anna Percy, kindergarten teacher at Erma Siegel and Ally Stovall, 1st grade teacher at Scales Elementary, for being chosen as one of Murfreesboro Magazines' top teachers.</p>	
<p>IV. CONSENT ITEMS Action Item</p>	<p>Chair Butch Campbell</p>
<p>A. Approval of School Fees Action Item</p>	
<p>B. Approval of November 12, 2019 Board Retreat Minutes Action Item</p>	
<p>C. Minor Changes to Board Policies Action Item</p>	
<p>i. Approval of Changes to Board Policy 4.700 Testing Programs Action Item</p>	
<p>ii. Approval of Changes to Board Policy 4.804 Religious Content of Courses Action Item</p>	
<p>V. ACTION ITEMS Action Item</p>	<p>Chair Butch Campbell</p>

<p>A. Approval of the 2020-2021 School Calendar Action Item There was some discussion regarding election day being on August 6 and the election commission using Mitchell Neilson Primary, Cason Lane Academy Hobgood. Dr. Gilbert explained that she would make sure to have extra police protection available at those schools that day.</p>	<p>Dr. Linda Gilbert</p>
<p>VI. REPORTS AND INFORMATION Information Item</p>	<p>Chair Butch Campbell</p>
<p>A. Enrollment (PTR) Report Information Item</p>	<p>Dr. Linda Gilbert</p>
<p>B. October Revenue and Expenditure Report Information Item</p>	<p>Dr. Linda Gilbert</p>
<p>VII. OTHER BUSINESS Information Item Mr. Wes Ballard gave a shout out to City Schools Foundation for the planning the gala that is coming up in January. Last year the foundation raised \$83,000 grants for teachers and hoped that it would be even more this year. He told everyone that Collier Smith would be honored this year and invited everyone to attend. Roseann Barton wanted to thank all principals, assistant principals, coaches, teachers for their hard work during basketball season. Dr. Gilbert thanked Mr. Shacklett for his help on the city council to provide computers for our schools. She said that they should be arriving right after Christmas.</p>	<p>Chair Butch Campbell</p>
<p>VIII. ADJOURNMENT Action Item The meeting adjourned at 6:37 p.m.</p>	<p>Chair Butch Campbell</p>

MINUTES

Board of Education Retreat

November 12, 2019 4:00 PM

MCS Administrative Offices

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Amanda Moore, Roseann Barton, David LaRoche, and Becky Goff (arrived at 6:00)</p> <p>Staff: Dr. Linda Gilbert, Gary Anderson, Ralph Ringstaff, Sheri Arnette, Greg Lyles, Lisa Trail, Joe Marlin, Raeshon Torres, Cherrye Robertson, Tamara Cosby, Lea Bartch, Tammy Garrett, Kristina Maddux, Heather Knox, Scott Campbell, Angela Fairchild, Blake Woodlee, Maria Johnson, and Amy Jackson.</p> <p>Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett</p>	Chair Butch Campbell
<p>A. Pledge of Allegiance Procedural Item</p>	
<p>B. Moment of Silence Procedural Item</p>	
<p>II. APPROVAL OF AGENDA Action Item Dr. Gilbert asked if Kristina Maddux could be moved to top of the agenda because she had to leave the meeting early, and she was prepared to present the Discovery School entrance process with the Board.</p> <p>Motion to approve the agenda with the change of moving Kristina Maddux to the top of the agenda.. This motion, made by Mr. David Settles and seconded by Mr. David LaRoche, passed.</p>	Chair Butch Campbell
<p>III. COMMUNICATIONS Information Item American Education Week</p> <p>Inclement Weather/School Closing Procedure</p> <p>Overall Creek has been asked to present at the STEM Designated School Leadership Convening on November 21 at Embassy Suites. Mr. Don Bartch and some of his teachers/coaches will conduct a round table discussion at this conference on Systems to Support STEM.</p> <p>Murfreesboro City Schools would like to thank Pastors Chris & Joy Warren, First Cumberland Presbyterian Church, and the home school support group for their continuous donations to the Backpack Food Program.</p> <p>Murfreesboro City Schools would also like to thank Dr. Bill Kraus for his generous donation to our outreach initiatives at the Oakland Court Family Resource Center.</p> <p>Mitchell Neilson Schools would like to thank Parks Realty for donating 38 pumpkins for their annual Pumpkin Decorating Contest and for the generous check to the school.</p> <p>Congratulations to Kristy Mall for the publication of an article that she wrote about</p>	Mrs. Lisa Trail

parenting twice exceptional (gifted and learning disabled) students in the December issue of <i>Parenting for High Potential</i> magazine. This magazine is printed quarterly by the National Association for Gifted Children and is distributed internationally.	
IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Mr. David LaRoche and seconded by Mr. David Settles, passed.	Chair Butch Campbell
A. Approval of 10-22 Board Minutes Consent Item	
B. Approval of School Fees Consent Item	
C. Minor Changes to Board Policies Consent Item	
i. Approval of Board Policy 4.201 Basic Instructional Program Action Item	
ii. Approval of Board Policy 4.207 Limited English Proficiency Action Item	
iii. Approval of Board Policy 4.406 Use of Internet Action Item	
iv. Approval of Board Policy 4.407 School and School System Websites Action Item	
v. Approval of Board Policy 4.502 Parent Involvement Action Item	
vi. Approval of Board Policy 4.603 Promotion and Retention Action Item Mr. Ballard asked the process of retaining students. Sheri Arnette explained that process to the Board. Mr. Ballard also asked how many students were retained last year. Dr. Gilbert will get that information to Mr. Ballard.	
vii. Approval to Change Board Policy PER 32-Drug Free Workplace to new TSBA number 5.403 Consent Item	
V. ACTION ITEMS Action Item	Chair Butch Campbell
A. Substitute Pay Proposal Action Item Motion to pass the substitute pay proposal.. This motion, made by Ms. Roseann Barton and seconded by Ms. Amanda Moore, passed.	Mr. Ralph Ringstaff
B. FY20 GP Budget Amendment and Resolution Information Item Mr. Anderson informed the Board that the city has agreed to pay 1.3 million dollars for the computers that we are needing. Mr. Anderson thanked Mr. Bill Shacklett for spearheading this. Mr. Settles asked what our plan is for 2022 with computers. Mr. Anderson said that we are phasing in so that we can begin rotating computers. Motion to approve the FY20 GP Budget Amendment and Resolution. This motion, made by Mr. Wesley Ballard and seconded by Ms. Roseann Barton, passed.	Mr. Gary Anderson
C. Dr. Linda Gilbert's Evaluation Document Action Item Motion to approve Dr. Gilbert's evaluation document as is.. This motion, made by Ms. Amanda Moore and seconded by Mr. Wesley Ballard, passed. Dr. Gilbert presented the evaluation document that was used for her evaluation last year. She asked if the Board wanted to change anything on the document. She explained the percentages that each section would count. She also gave the Board the timeline of the evaluation and explained that	Chair Butch Campbell

<p>TSBA handles the entire process.</p> <p>Mr. Ballard suggested a change for next year's evaluation. He would like to see measurables of certain items added to the evaluation. Dr. Gilbert will talk with TSBA or other Directors about that.</p> <p>Ms. Barton asked about teachers evaluating the Director and Dr. Gilbert said that she would check with other systems, but didn't feel that any other systems do that. Dr. Gilbert feels that if she is directly responsible for teachers, it will change the relationship.</p> <p>Dr. Gilbert also explained that teachers do a teacher survey, and it has questions about climate, etc.</p>	
<p>D. Approval of Special Question Committee for Collaborative Conferencing Action Item Motion to approve the Special Question Committee for Collaborative Conferencing. This motion, made by Ms. Roseann Barton and seconded by Mr. Wesley Ballard, passed.</p>	Mr. Ralph Ringstaff
<p>VI. REPORTS AND INFORMATION Information Item</p>	Chair Butch Campbell
<p>A. Internet Safety Information Item Scott Campbell and Blake Woodlee presented information on internet safety to the Board.</p>	Scott Campbell
<p>B. Update on 5-Year Plan Information Item Lea Barch presented information to the Board regarding screening for giftedness in schools.</p> <p>Sheri Arnette handed out information compiled by Caresa Dodson and Jess Grayum that explained the process of identifying dyslexic students.</p> <p>Dr. Gilbert explained that there are two surveys that are done annually. One is a climate survey and one is a state survey. Roseann Barton asked how the results of those are used to evaluate administrators and Dr. Gilbert said not a lot because she is usually already aware of the situation.</p> <p>Maria Johnson and Joe Marlin explained the different tiers of behavior to the Board.</p> <p>Tammy Garrett spoke about the benefits of BEST classrooms</p> <p>Ralph Ringstaff talked about recruitment and the teacher shortage.</p> <p>Mr. Campbell asked about a retirement incentive and asked Mr. Ringstaff to think about that.</p>	Dr. Linda Gilbert
<p>C. Board Self-Assessment Discussion Information Item</p>	Chair Butch Campbell
<p>D. Board of Distinction Information Item Dr. Gilbert told the Board that they will be eligible to achieve Board of Distinction Status again September 2020. A checklist of items to complete was attached.</p> <p>Board members also discussed ways to achieve different</p>	Dr. Linda Gilbert

levels of boardmanship.	
E. Upcoming Legislative Session Information Item Dr. Gilbert briefly discussed points that would be coming up in the next legislative sessions: Nurses, Pre-K and Kindergarten, Accountability, Home School, and Charter Schools	Dr. Linda Gilbert
F. Personnel Report Information Item	Mr. Ralph Ringstaff
G. Enrollment (PTR) Report Information Item	Mr. Gary Anderson
H. Budget Timeline Information Item	Mr. Gary Anderson
VII. OTHER BUSINESS Information Item	Chair Butch Campbell
VIII. ADJOURNMENT Action Item The meeting adjourned at 7:57 p.m.	Chair Butch Campbell

Director of Schools

Murfreesboro City School Board

Monitoring: Review: Annually, in December	Descriptor Term: Testing Programs	Descriptor Code: 4.700	Issued Date: 04/25/17
		Rescinds: IS 11	Issued: 05/01/15

1 *General*

2 The Board shall provide for a system-wide testing program which shall be periodically reviewed and
3 evaluated. The purposes of the program shall be to:

- 4 1. Assist in promoting accountability;
- 5
- 6 2. Determine the progress of students;
- 7
- 8 3. Assess the effectiveness of the instructional program and student learning;
- 9
- 10 4. Aid in counseling and guiding students in planning future education and other endeavors;
- 11
- 12 5. Analyze the improvements needed in each instructional area;
- 13
- 14 6. Assist in the screening of students with learning difficulties;¹
- 15
- 16 7. Assist in placing students in remedial programs; and
- 17
- 18 8. Assist in educational research by providing data.

19 In planning testing programs, every effort shall be made to see that testing contributes to the learning
20 process rather than detracts from it. Efforts shall be made to incorporate necessary culture-free or
21 culture-fair tests to assure that measurements are reasonable, unbiased, and accurate.

22 The Director of Schools shall be responsible for planning and implementing the program, which
23 includes:

- 24 1. Determining specific purposes for each test;
- 25
- 26 2. Selecting the appropriate test to be given;
- 27
- 28 3. Establishing procedures for administering the tests;
- 29
- 30 4. Making provisions for interpreting and disseminating the results;
- 31
- 32 5. Maintaining testing information in a consistent and confidential manner; and
- 33

34 6. Ensuring that results are obtained as quickly as possible, especially when placement in a special
35 learning program might be necessary.

36 State-mandated student testing programs shall be undertaken in accordance with procedures published
37 by the State Department of Education.²

38 **WEIGHTING OF TCAP SCORES**

39 Student scores on the Tennessee Comprehensive Assessment Program's grades three through eight (3-8)
40 shall comprise fifteen (15%) percent of the student's final grade in the spring semester in the subject
41 areas of mathematics, reading/language arts, science, and social studies.³ The Director of Schools may
42 exclude Tennessee Comprehensive Assessment Program scores from students' final grades if scores are
43 not received by the district at least five (5) instructional days before the end of the school year.³

44 **TESTING INFORMATION AND PARENTAL CONSENT**

45 Any test directly concerned with measuring student ability or achievement through individual or group
46 psychological or socio-metric tests shall not be administered by or with the knowledge of any employee
47 of the system without first obtaining written consent of the parents or guardians.

48 Results of all group tests shall be recorded on the students' permanent records and shall be made
49 available to appropriate personnel in accordance with established procedures.⁴

50 No later than July 31st of each year, the Board shall publish on its website information related to state
51 and board mandated tests that will be administered during the school year. The information shall
52 include:

- 53 1. The name of the test;
- 54
- 55 2. The purpose and use of the test;
- 56
- 57 3. The grade or class in which the test will be administered;
- 58
- 59 4. The tentative date or dates that the test will be administered;
- 60
- 61 5. The time and manner in which parents and students will be notified of the results of the test;
- 62 and
- 63
- 64 6. How parents can access the questions and answers on their student's state-required tests.⁵

65 The testing information shall also be placed in student handbooks or other school publications that are
66 provided to parents on an annual basis.

Legal References

1. TCA 49-10-108
2. TRR/MS 0520-01-03-.03(7)
3. TCA 49-1-617
4. 20 USCS 1232(g); TCA 10-7-504
5. TCA 49-6-6007

Cross References

Student Records 6.600

Murfreesboro City School Board

Monitoring: Review: Annually, in December	Descriptor Term: Religious Content of Courses	Descriptor Code: 4.804	Issued Date: 06/28/16
		Rescinds:	Issued:

1 Educational content which consists of religious themes shall be presented in a factual, objective, and
2 respectful manner in accordance with the following guidelines:

- 3 1. Religious themes may be a part of the curriculum for school-sponsored activities and programs
4 provided it is essential to the learning experience in the various fields of study and is presented
5 objectively;
- 6 2. The inclusion of religion shall be for educational purposes only;¹
- 7 3. The emphasis on religious themes should be only as extensive as necessary for a balanced and
8 comprehensive study of the curriculum. Such studies shall never be used to proselytize, establish,
9 foster, or demean any particular religion, religious tenets, or beliefs; and¹
- 10 4. Students may express their written beliefs about religion in homework, artwork, and other written
11 and oral assignments free from discrimination based on the religious content of the student's
12 submissions.² ~~Student initiated expressions to questions or assignments which reflect their~~
13 ~~beliefs or non beliefs about a religious theme shall be accommodated.~~ For example, students
14 are free to express religious belief in compositions, art forms, music, speech, and debate.

Formatted: Superscript

Legal References

1. [Public Acts of 2016, Chapter No. 660](#)[TCA 49-6-1005](#)
[9a\)](#)

2. [TCA 49-6-1804](#)

Cross References

Basic Curriculum Program 4.20
Staff Rights & Responsibilities 5.600

MURFREESBORO CITY SCHOOLS 2020-2021 ACADEMIC CALENDAR

JULY 2020

*Monday, July 27: School-Based Work Day
**Tuesday, July 28: District In-service
*Wednesday, July 29: School-Based Work Day and Open House
Thursday, July 30: Grades 1-6 Students, Half-Day
**Friday, July 31: School-Based In-service

AUGUST 2020

Monday, August 3: Grades 1-6 Students, First Full Day
Tuesday, August 4: Grades 1-6 Students, Second Full Day; Kindergarten, Half-Day for A-L
Wednesday, August 5: Grades 1-6 Students, Third Full Day; Kindergarten, Half Day for M-Z
Thursday, August 6: Grades 1-6 Students, Fourth Full Day; All Kindergarten Half-Day
Friday, August 7: Grades K-6 Full Day

SEPTEMBER 2020

Monday, September 7: Labor Day (Day Out for All)
**Thursday, September 17: In-service Day (Day Out for Students)
++Friday, September 18: In-service Day (Day Out for Students)

OCTOBER 2020

Monday, October 5-Friday, October 9: Fall Break (Days Out for All)
*Friday, October 30- Parent/Teacher Conferences (Day Out for Students)

NOVEMBER 2020

++Monday, November 2: In-Service Day (Day Out for Students)
Tuesday, November 3: Election Day (Day Out for All)
Wednesday, November 25-Friday, November 27: Thanksgiving Break (Days Out)

DECEMBER 2020

Friday, December 18: Half-Day for Students
Monday, December 21-Friday, January 1: Winter Break (Days Out for All)

JANUARY 2021

*Monday, January 4: Teachers Return; In-service (Day Out for Students)
Tuesday, January 5: Students Return
Monday, January 18: Martin Luther King, Jr. Day (Day Out for All)

FEBRUARY 2021

++Friday, February 12: In-Service Day (Day Out for Students)
Monday, February 15: Presidents' Day (Day Out for All)

MARCH 2021

*Thursday, March 11: Parent/Teacher Conferences (Day Out for Students)
++Friday, March 12: In-Service Day (Day Out for Students)
Monday, March 29-Friday, April 2: Spring Break (Days Out for All)

MAY 2021

Friday, May 21: Last Full Day for Teachers and Students

The first nine days out for inclement weather will be made up according to state law through a seven-hour school day by stockpiling time. Four of the thirteen stockpiled days are used for staff professional development.

*Board Assigned Administrative Days

++Stockpiled in-service days

**In-service days: the fourth and fifth in-service days are earned through twelve (12) approved points.

<u>Attendance Periods</u>	<u>End of Report Card Periods</u>	<u>Report Card Day</u>
July 30 – August 27	October 13	October 30 P/T Conf.
August 28 – September 29	January 7	January 14
September 30 – November 6	March 18	March 25
November 7 – December 9	May 21	May 21
December 10 – January 22		
January 23 – February 23		
February 24 – March 25		
March 26 – April 29		
April 30 – May 21		

180 Student Days (4 of these days will be used as stockpiled in-service days)

5 Board Assigned Administrative Days*

5 In-Service Days**

10 Vacation Days

200

PTR Worksheet 2019-2020 191205 End of Fourth Period

SCHOOL	Pre - K			Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total Students											
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	Total w/o Pre-K	Building Total										
DISCOVERY				60	3	20.00	62	3	20.67	60	3	20.00	60	3	20.00	242	12	20.17				66	3	22.00	65	3	21.67	23	1	23.00	154	7	22.00	396	396							
BLACK FOX	9	40	2	20	113	6	18.83	119	6	19.83	101	5	20.20	102	5	20.40	435	22	19.77				118	6	19.67	119	5	23.80	94	5	18.80	331	16	20.69	766	886						
	34	2	17																												37	4	9.25	37								
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC		CDC												
BRADLEY				63	3	21.00	56	3	18.67	63	3	21.00	55	3	18.33	237	12	19.75				67	3	22.33	65	3	21.67	37	2	18.50	169	8	21.13	406	406							
CASON LANE	9	39	2	19.5	87	4	21.75	87	4	21.75	100	6	16.67	92	4	23.00	366	18	20.33				95	5	19.00	111	6	18.50	48	3	16.00	254	14	18.14	620	721						
	24	2	12																												29	3	9.67	29								
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC		CDC												
ERMA SIEGEL	10	107	5	21.40	95	5	19.00	110	5	22.00	118	6	19.67	430	21	20.48				132	6	22.00	128	6	21.33	20	1	20.00	280	13	21.54	710	759									
	22	2	11													4	1	4.00										13	2	6.50	17											
	CDC			CDC			CDC			Deaf Ed			CDC			CDC			CDC			CDC			CDC		CDC															
HOBGOOD	59	3	19.67	83	5	16.60	105	6	17.50	92	6	15.33	91	5	18.20	371	22	16.86				76	4	19.00	99	5	19.80	65	4	16.25	240	13	18.46	611	670							
MITCHELL-NEILSON	40	2	20	103	5	20.60	102	6	17.00	102	5	20.40	89	5	17.80	396	21	18.86				81	4	20.25	75	4	18.75	55	3	18.33	211	11	19.18	607	670							
	15															9	1	9.00										14	3	4.67	23											
	CDC			CDC			CDC			Best			Best			Best			Best			Best			Best		Best															
NORTHFIELD	40	2	20	103	5	20.60	97	5	19.40	81	4	20.25	93	5	18.60	374	19	19.68				98	4	24.50	100	4	25.00	50	2	25.00	248	10	24.80	622	732							
	25	3	8.333																												30	4	7.50	30								
	CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC			CDC		CDC															
OVERALL				136	7	19.43	157	8	19.63	161	8	20.13	150	8	18.75	604	31	19.48				155	7	22.14	163	7	23.29	28	2	14.00	346	16	21.63	950	950							
REEVES-ROGERS				75	4	18.75	71	4	17.75	52	3	17.33	64	4	16.00	262	15	17.47				63	3	21.00	45	3	15.00	25	2	12.50	133	8	16.63	395	395							
PITTARD	40	2	20	112	6	18.67	131	6	21.83	116	6	19.33	113	5	22.60	472	23	20.52				96	5	19.20	113	6	18.83	87	4	21.75	296	15	19.73	768	838							
																															30	4	7.50	30								
SALES	10	155	7	22.14	137	7	19.57	138	7	19.71	119	6	19.83	549	27	20.33				134	6	22.33	141	6	23.50	74	4	18.50	349	16	21.81	898	952									
	14	2	7																									30	3	10.00	30											
SALEM				181	10	18.10	133	6	22.17	148	7	21.14	122	6	20.33	584	29	20.14				91	4	22.75	89	4	22.25	19	1	19.00	199	9	22.11	783	797							
OFF SITE PRE-K	CDC			KINDERGARTEN			1ST GRADE			2ND GRADE			3RD GRADE			4TH GRADE			5TH GRADE			6TH GRADE			CDC			CDC														
Oakland Court	0	0		1378	70	19.69	1352	69	19.59	1324	68	19.47	1268	65	19.51	1272	60	21.20	1313	62	21.18	625	34	18.38	REGULAR ED SUB TOTAL					8532												
Mercury Court	40	2	20																						SPED K-6 CDC, BEST, DEAF					210												
TOTAL OFF SITE	40	2	20																						SPECIAL ED PRE-K					119												
PRE-K SUBTOTALS	Pre-K Peer Models			AVERAGE ATTENDANCE PERCENTAGE			REGULAR EDUCATION PTR			Students	Teachers	PTR	GROWTH OVER LAST YEAR					TOTAL BEP FUNDED					8742																			
	53			96 %			Kindergarten thru Third Grade			5322	272	19.57	End of 2018-2019					8955					TOTAL ALL OTHER PRE-K					351														
	Pre-K Regular Ed						Fourth Grade thru Sixth Grade			3210	156	20.58	Growth from 18-19 to 19-20					257					DISTRICT TOTAL STUDENTS					9212														
	Pre-K Special Ed						District Totals			8532	428	19.93																8485														
	PRE-K TOTALS																																									

Budgeted Estimate of K-6 Reg Ed

YEAR-TO-DATE EXPENDITURE COMPARISON

OCTOBER 2019

PAGE 1

	2018-19 BUDGET	2018-19 YTD EXP.	2018-19 OVR/(UNDR) BUDGET	2018-19 %	2019-20 BUDGET	2019-20 YTD EXP.	2019-20 OVR/(UNDR) BUDGET	2019-20 %	
1	71100-Reg. Instruction	43,503,848	11,091,380	(32,412,468)	25.5%	46,318,758	12,325,293	(33,993,465)	26.6%
2	71200-Sp. Ed. Instruction	8,401,413	1,980,723	(6,420,690)	23.6%	9,174,203	2,264,589	(6,909,614)	24.7%
3	71400-Student Body Ed.	45,000	34,671	(10,329)	77.0%	-	-	-	N/A
4	72110-Attendance	152,854	55,097	(97,757)	36.0%	167,489	55,410	(112,079)	33.1%
5	72120-Health Services	779,372	203,838	(575,534)	26.2%	951,390	251,737	(699,653)	26.5%
6	72130-Guidance	2,433,099	701,861	(1,731,238)	28.8%	2,728,311	809,003	(1,919,308)	29.7%
7	72210-Reg. Instr. Support	2,097,264	590,652	(1,506,612)	28.2%	2,188,721	665,853	(1,522,868)	30.4%
8	72220-Sp. Ed. Support	1,566,956	410,288	(1,156,668)	26.2%	1,834,730	478,708	(1,356,022)	26.1%
9	72250-Technology	1,652,406	654,341	(998,065)	39.6%	1,793,131	666,800	(1,126,331)	37.2%
10	72310-Bd. Of Education	1,737,593	572,074	(1,165,519)	32.9%	1,485,229	666,607	(818,622)	44.9%
11	72320-Office of Supt.	370,119	114,612	(255,507)	31.0%	381,240	136,579	(244,661)	35.8%
12	72410-Office of Principal	4,329,922	1,212,617	(3,117,305)	28.0%	4,726,631	1,349,851	(3,376,780)	28.6%
13	72510-Fiscal Services	560,918	223,454	(337,464)	39.8%	579,593	228,419	(351,174)	39.4%
14	72520-Personnel Services	425,023	143,051	(281,972)	33.7%	428,543	140,012	(288,531)	32.7%
15	72610-Oper. Of Plant	5,908,626	1,447,113	(4,461,513)	24.5%	6,385,980	1,591,642	(4,794,338)	24.9%
16	72620-Maint. Of Plant	2,728,945	579,459	(2,149,486)	21.2%	2,724,053	634,816	(2,089,237)	23.3%
17	72710-Pupil Transp.	2,899,934	681,046	(2,218,888)	23.5%	2,972,379	1,026,146	(1,946,233)	34.5%
18	73300-Community Service	518,682	138,278	(380,404)	26.7%	540,533	146,320	(394,213)	27.1%
19	73400-Early Childhood Educ.	16,500	245	(16,255)	1.5%	1,251,966	292,705	(959,261)	23.4%
20	76100-Reg. Cap. Outlay	631,559	237,033	(394,526)	37.5%	140,500	28,986	(111,514)	20.6%
21	82130-Education Debt Serv.		-	-	N/A	-	-	-	N/A
22	99100-Operating Transfers	860,431	127,920	(732,511)	14.9%	413,105	127,920	(285,185)	31.0%
	TOTALS	81,620,464	21,199,753	\$ (60,420,711)	26.0%	87,186,485	23,887,396	\$ (63,299,089)	27.4%

COMPARISON OF BUDGET TOTALS
July 1, 2019 Through October 31, 2019

TOTAL INCOME	7/1/19 - 10/31/19	\$	19,801,217
TOTAL EXPENSES	7/1/19 - 10/31/19		<u>23,887,396</u>
NET INCOME	10/31/19	\$	<u><u>(4,086,179)</u></u>

YEAR-TO-DATE REVENUE COMPARISON

OCTOBER 2019

PAGE 1

	BUDGET CLASS.	2018-19 BUDGET	2018-19 YTD REV.	2018-19 OVR/(UNDR) BUDGET	2018-19 %	2019-20 BUDGET	2019-20 YTD REV.	2019-20 OVR/(UNDR) BUDGET	2019-20 %
1	40110-Current Prop. Tax	13,972,500	6,020	(13,966,480)	0.0%	14,308,810	25,612	(14,283,198)	0.2%
2	40210-Local Option Sales Tax	10,980,000	2,832,076	(8,147,924)	25.8%	11,843,830	2,951,022	(8,892,808)	24.9%
3	40000-41110-Other County Rev	1,736,000	428,868	(1,307,132)	24.7%	1,830,000	541,417	(1,288,583)	29.6%
4	44000-Other Local Revenue	582,750	201,808	(380,942)	34.6%	594,500	125,148	(469,352)	21.1%
5	46511-Basic Educ. Program	44,430,513	13,025,700	(31,404,813)	29.3%	46,301,465	13,529,400	(32,772,065)	29.2%
6	46512-BEP ARRA	-	-	-	N/A	-	-	-	N/A
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
9	46990-Other State Funds	650,190	13,993	(636,197)	2.2%	370,600	250	(370,350)	0.1%
10	46592-CONNECT TEN ARRA	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource ARRA	-	-	-	N/A	-	-	-	N/A
12	46595-SSMS ARRA	-	-	-	N/A	-	-	-	N/A
13	47000- Federal Funds	24,325	74,160	49,835	304.9%	1,109,977	-	(1,109,977)	0.0%
14	49100-49800 Bond & City Transfers	-	-	-	N/A	-	-	-	N/A
15	49810-Approp./City Gen. Fund	6,585,103	2,195,034	(4,390,069)	33.3%	7,885,103	2,628,368	(5,256,735)	33.3%
16	49820-Operating Transfers	-	-	-	N/A	-	-	-	N/A
	TOTALS	\$ 78,961,381	\$18,777,659	\$ (60,183,722)	23.8%	\$84,244,285.00	\$ 19,801,217	\$ (64,443,068)	23.5%