

Board of Education Regular Meeting

October 28, 2025 6:00 PM

City Hall Council Chambers

I. CALL TO ORDER Procedural Item	Chair Amanda Moore
A. Pledge of Allegiance Procedural Item The Pledge of Allegiance will be led by Ellee Powers, a 1st grade student at Cason Lane Academy, and Emeri Powers, a 4th grade student at Cason Lane Academy as well as Roxy Robinette and Will Houchens, both 4th grade students at Northfield Elementary.	
B. Moment of Silence Procedural Item	
II. APPROVAL OF AGENDA Action Item	Chair Amanda Moore
III. COMMUNICATIONS Information Item Our Coordinated School Health in conjunction with MTSU athletics hosted two sporting events in October, volleyball and tennis. Both were a huge success and introduced students to new sports and to the MTSU campus. Congratulations to Salem Elementary on receiving the Best Elementary School Ruthie Award. Thank you to the City Schools Foundation and Eric Clements for their work on the Serve it Up Pickleball Tournament. And a huge thank you to the sponsors that support our foundation's goals. The Foundation will present over \$60,000 in grants this week to teachers across our district including a \$5,000 grant for robotics that is sponsored by the Nissan Foundation. Through our partnerships with The City of Murfreesboro Parks and Recreation, we hosted a Parent University at Wilderness Station and Barfield Park. Additionally, our friends at Patterson Park served as host for The Taste of Latin America Celebration on October 23. Thank you to the First Baptist Church for donating to our Backpack program.	Mrs. Lisa Trail
A. The Best of MCS-Ms. Rita Dotson-Bus Aide Procedural Item	Dr. Trey Duke
B. Spotlight on Education-Discovery Schools' Blue Ribbon Recognition Procedural Item	Dr. Trey Duke
C. Public Comment Procedural Item	Chair Amanda Moore
IV. CONSENT ITEMS Consent Agenda	Chair Amanda Moore
A. Approval of 10-14-25 Board Minutes Consent Item	
B. Personnel Report Consent Item	
C. Approval of Surplus Property Disposal	

Consent Item	
V. ACTION ITEMS Action Item	Chair Amanda Moore
A. Approval of TISA Accountability Report Action Item	Dr. Trey Duke
B. Approval of Contract-Maintenance Trucks Action Item	Dr. Trey Duke
C. Approval of Budget Amendment-Donations Action Item	Dr. Trey Duke
D. Approval of Budget Amendment- City School Foundation Action Item	Dr. Trey Duke
E. Approval of Budget Amendment-Health Services Action Item	Dr. Trey Duke
F. Approval of Budget Amendment-Maintenance of Effort Action Item	Dr. Trey Duke
G. Approval of Budget Amendment-Additional Payroll Assistant Position Action Item	Dr. Trey Duke
H. Approval of Revenue and Expenditure Report Action Item	Mr. Daniel Owens
VI. REPORTS AND INFORMATION Information Item	Chair Amanda Moore
A. Director's Update Information Item	Dr. Trey Duke
VII. OTHER BUSINESS Information Item	Chair Amanda Moore
VIII. ADJOURNMENT Action Item	Chair Amanda Moore

MINUTES

Board of Education Regular Meeting

October 14, 2025 6:00 PM

Murfreesboro Airport Business Center

<p>I. CALL TO ORDER Procedural Item Present: Mr. Butch Campbell, Ms. Karen Dodd, Ms. Barbara Long, Ms. Amanda Moore, Mrs. Jeanette Price, Mr. Jimmy Richardson III, Mr. David Settles. In attendance: Dr. Trey Duke, Sheri Arnette, Lisa Trail, Ken Rocha, Don Bartch, Daniel Owens, Maria Johnson, Taylor Brown, Adam Bryson, Jeremy Lewis and Bradley staff, Tiffany Strevel, Sia Phillips, Liz Rueby, Sarah Johnson, Melinda Crook, Alex Juneau, Tawana Harper, and staff from Reeves Rogers and Bradley. Assistant City Attorney Lauren Bush and City Liaison Bill Shacklett</p>	Chair Amanda Moore
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Monroe Brown, a first grade student at Salem Elementary and Piper Brown, a third grade student also at Salem Elementary, and Lorelai Wingfield and James Joye, both students at Black Fox Elementary</p>	
<p>B. Moment of Silence Procedural Item</p>	
<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Mr. Jimmy Richardson III and seconded by Mr. Butch Campbell, passed. Yea: 7, Nay: 0</p>	Chair Amanda Moore
<p>III. COMMUNICATIONS Information Item</p>	Mrs. Lisa Trail
<p>A. Spotlight on Education-Level 5 School Presentations: Mitchell Neilson, Reeves Rogers, and Bradley Procedural Item Representatives from the following three schools attended the meeting with principals speaking about their schools and staff and accepting the "Level 5" school yard signs. Mitchell Neilson Elementary: Adam Bryson, Sarah Johnson, Melinda Crook, and Alex Juneau Reeves Rogers Elementary: Liz Rueby, Tawana Harper, and staff Bradley Academy: Jeremy Lewis and staff</p>	Dr. Trey Duke
<p>B. Public Comment Procedural Item</p>	Chair Amanda Moore
<p>IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Mr. Jimmy Richardson III and seconded by Mrs. Jeanette Price, passed. Yea: 7, Nay: 0</p>	Chair Amanda Moore
<p>A. Approval of 9-23-25 Board Minutes Consent Item</p>	
<p>B. Approval of New Positions-Special Education Resource Teacher and EAs Consent Item</p>	

C. Approval of Student Fees Consent Item	
D. Approval of Surplus Property Disposal Consent Item	
V. ACTION ITEMS Action Item	Chair Amanda Moore
A. Approval of LEA Compliance Report Action Item Motion to approve the LEA Compliance Report. This motion, made by Ms. Karen Dodd and seconded by Ms. Barbara Long, passed. Yea: 7, Nay: 0	Dr. Trey Duke
B. Approval of Contract-Fiscal Auditor Action Item Motion to approve the Contract-Fiscal Auditor. This motion, made by Mr. Butch Campbell and seconded by Mr. David Settles, passed. Yea: 7, Nay: 0 Mr. Daniel Owens told the Board that we should receive the audit report for last year by the first of November. Jimmy Richardson said that he appreciates the guidance from Jobe Hastings and Associates, and he is glad to have them back to keep us accountable.	Dr. Trey Duke
C. Approval of Contract Renewal-FinalSite Action Item Motion to approve the Contract Renewal-FinalSite. This motion, made by Ms. Barbara Long and seconded by Ms. Karen Dodd, passed. Yea: 7, Nay: 0	Dr. Trey Duke
D. Approval of Budget Amendment-AALN Action Item Motion to approve the Budget Amendment-AALN. This motion, made by Mr. Jimmy Richardson III and seconded by Mrs. Jeanette Price, passed. Yea: 7, Nay: 0	Dr. Trey Duke
VI. REPORTS AND INFORMATION Information Item	Chair Amanda Moore
A. Enrollment (PTR) Report Information Item	Mr. Ken Rocha
B. Capital Plan Update Information Item Dr. Duke presented information he plans to share at the upcoming City Retreat and wanted the Board to review it first. He reported that current district enrollment stands at 8,915 students, which is 360 fewer than last year. Of those, 81 are kindergarten students—the equivalent of four classrooms. Dr. Duke noted that this decline is consistent with trends across the state and not unique to MCS. Sixth-grade enrollment is also down 48 students compared to last year, and since 2022, the district has seen a reduction of more than 200 sixth-grade students, likely due to families moving to the county for middle school. He explained that lower enrollment may also be influenced by factors such as the 3rd-4th grade transition, increased homeschooling, vouchers, and the growth of charter schools. These variables make enrollment forecasting more challenging. Dr. Duke noted that while private and homeschool numbers continue to rise, he anticipates a kindergarten enrollment increase next year. He reviewed PowerPoint slides showing enrollment and capacity by school, highlighting that seven schools are operating at over 90% capacity, with the most significant growth occurring in specific city areas.	Dr. Trey Duke

Dr. Duke identified Black Fox Elementary and Salem Elementary as areas of concern, noting that approximately 300 homes are currently under construction near Salem, which is already at 92% capacity.

He reminded the Board that the Capital Improvement Plan lists a new school at an estimated cost of \$55 million. After reviewing this information with the city last year, the project was deferred to 2028, as the current need does not warrant a new building.

Instead, Dr. Duke proposed exploring an addition at Cason Lane Academy, which is operating at 74% capacity and has available land for expansion. Adding eight classrooms (accommodating approximately 160-180 students) along with a small gym, cafeteria, and restrooms could increase the school's capacity by about 400 students, relieving west-side overcrowding. He estimated the cost of such an addition to be \$9-11 million, significantly less than constructing a new school, and with lower ongoing operational expenses. He clarified that he is not recommending immediate action but wanted the Board to be aware that this project is forthcoming.

Looking ahead, Dr. Duke said the district will continue to study sixth-grade enrollment trends and explore possible sixth-grade hub models to provide the best experience for families.

He concluded by stating that this presentation was intended to give the Board an early look at the information that will be shared with the City Council, emphasizing that a new building is not the only option being considered.

During discussion, Vice Chair Campbell acknowledged that the proposal primarily addresses west-side needs and asked about possible rezoning. Dr. Duke responded that forecasting remains difficult but that some limited rezoning may be needed, particularly around Salem Elementary, potentially in two phases toward Cason Lane.

Dr. Duke added that growth in vouchers, charter schools, private schools, and new county schools will also impact future enrollment patterns. He reiterated that a kindergarten increase is expected next year, and as new homes are completed in the Black Fox and Salem areas, rezoning of some neighborhoods may be necessary. He also noted that Pre-K and sixth-grade programs are under review.

Board Member Karen Dodd asked if Cason Lane Academy is the only site suitable for an addition. Dr. Duke confirmed it is the only location with sufficient space. Ms. Dodd stated she would like to minimize rezoning if possible.

Board Member Barbara Long asked about pre-zoning new subdivisions. Dr. Duke replied that while it could be done, it would be challenging if families could see a nearby school but were zoned elsewhere, and transportation would have to be addressed.

Board Member Jimmy Richardson remarked that not all families can afford private schools and emphasized that MCS has a strong future because of the quality of its schools and educators.

Board Member David Settles added that vouchers have not primarily served lower-income families, as many cannot afford the remaining tuition costs.

Dr. Duke agreed, stating that the majority of students will continue to attend MCS schools, and the district must be prepared for them.

Chair Moore commented that although long-term enrollment projections are difficult, she believes the district's reputation for quality education will encourage more families to choose public schools. She emphasized that MCS schools are a strong value and a great choice. Dr. Duke added that the district will maintain high standards and that the fifth goal of the 2026-2031 Strategic Plan is to communicate to the community that MCS is a quality choice.

Mr. Settles concluded by noting that MCS provides an environment where educators want to stay long-term and said the district will continue to "ring that bell" to promote its excellence.

Mrs. Long asked if the Cason Lane Pre-K program is full. Dr. Duke confirmed it is and said that if the district moves toward a sixth-grade hub model, some Pre-K classes may be relocated to areas with more space.

<p>In summary, Dr. Duke reiterated that forecasting enrollment is increasingly difficult, but the district anticipates growth next year and is exploring all options—including additions and rezoning—rather than solely a new school construction.</p>	
<p>C. Director's Update Information Item Dr. Duke reported that he had received several inquiries regarding the potential impact of the federal government shutdown on the district. He explained that approximately 10% of the district's budget comes from federal funds, including Nutrition, IDEA, and Title programs. Dr. Duke noted that there have been no interruptions to district operations, as these grants are awarded in the summer and states have already received the allocated funds from which the district is currently drawing. While no new federal grants are being issued during the shutdown, the district's core federal funding remains unaffected at this time. He also shared that the federal government's layoffs of special education staff have not impacted the district, as services are coordinated through the state and continue without interruption.</p>	<p>Dr. Trey Duke</p>
<p>D. Reminder of the TSBA Leadership Conference and Convention-November 13-16, 2025 Information Item Chair Moore announced that the Discovery Guild Group, which supports the Discovery Center, will host a fundraising event on October 24. She invited board members to attend and noted that proceeds from the event will fund field trips for all 2nd grade and Title I classrooms to the Discovery Center.</p>	<p>Chair Amanda Moore</p>
<p>VII. OTHER BUSINESS Information Item</p>	<p>Chair Amanda Moore</p>
<p>VIII. ADJOURNMENT Action Item Motion to adjourn. This motion, made by Mr. Jimmy Richardson III and seconded by Mr. David Settles, passed. Yea: 7, Nay: 0 The meeting adjourned at 7:03 p.m.</p>	<p>Chair Amanda Moore</p>

Agenda Item Title: Personnel Report

Board Meeting Date: October 28, 2025

Department: Human Resources

Presented by: Dr. Maria Johnson

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The personnel report provides a summary of certified and classified new hires, resignations, retirements, and terminations from 09/16/25 - 10/22/25.

Staff Recommendation

Approval of personnel report.

Fiscal Impact

Not applicable

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Human Resources Personnel Report 09/16/2025 - 10/22/2025

Certified Hires

Last Name	First Name	Start Date	Location	Position
Hindley	Mollie	9/17/2025	BF	Psychologist
Paige	Ashley	10/22/2025	JP	Kindergarten Teacher

Certified Interim Hires

Last Name	First Name	Interim Dates	Location	Position	Interim For
Pierce	Pamela	9/22/25-10/1/25	NF	Integrated PreK Interim	J. Frazier
		10/2/25-12/19/25	RR	Resource Interim	J. Derrick

Certified Resignations/Retirements/Terminations

Last Name	First Name	Last Day	Location	Position	Tenure Y/N
Roller	Megan	9/24/2025	SC	3rd Grade Teacher	N
Brotherton	Haley	9/29/2025	MNS	2nd Grade Teacher	N
McCullough	Talya	10/1/2025	NF	1st Grade Teacher	N
Terri	Dunham	10/21/2025	BR	BEST Teacher	N

Classified New Hires

Last Name	First Name	Start Date	Location	Position
Few	Anna	9/10/2025	JP	SPED EA
Racquel	Jeanna	9/26/2025	MNS	EA
Gentry	Emily	10/13/2025	NF	SPED EA
Manier	Kimberly	10/13/2025	JP	EA
Ortega	Scarlett	10/14/2025	Little Sprout	Assistant Teacher
Hayes	Olivia	10/14/2025	HG	SPED EA
Gilbert	Rachel	10/15/2025	BR	SPED EA
Tellez-Lopez	Alondra	10/20/2025	SC	SPED EA
Jackson	Jeremy	10/20/2025	SC	SPED EA
Majeed	Amel	10/21/2025	SC	SPED EA
Ward-Scott	De'Niece	10/24/2025	Transport	Bus Driver

Classified Resignations/Retirements/Terminations

Last Name	First Name	Last Day	Location	Position
Harris	Natalie	9/17/2025	MNS	EA
Hughes	Daijah	9/19/2025	SA	EA
Swope	Alyssa	9/19/2025	SC	EA
Buntyn	Calvin	9/30/2025	ES	SPED EA
Bouma	Jennifer	10/3/2025	OC	Cafeteria Manager
Davis	Jeniya	10/3/2025	NF	SPED EA
Springfield	Diedre	10/3/2025	Transport	Bus Assistant
Maye	Carla	10/3/2025	OC	Cafeteria Asst
Spivey	Ethan	10/6/2025	Maint	Groundskeeper
Haugh	Isabella	10/13/2025	SA	SPED EA
McClintock	Crystal	10/22/2025	MNS	SPED EA

Agenda Item Title: Surplus Items

Board Meeting Date: October 28, 2025

Department: Finance and School Operations

Presented by: Trey Duke

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Summary

Board policy 2.403 defines surplus property as property no longer having an intended use by the school district and/or no longer capable of being used because of the property's condition. Policy 2.403 requires the Director of Schools/designee to prepare a list of unusable items for Board approval.

These items have been deemed surplus items and will be either sold or discarded based on board policy.

Staff Recommendation

Recommending approval of the surplus of the items specified within this packet.

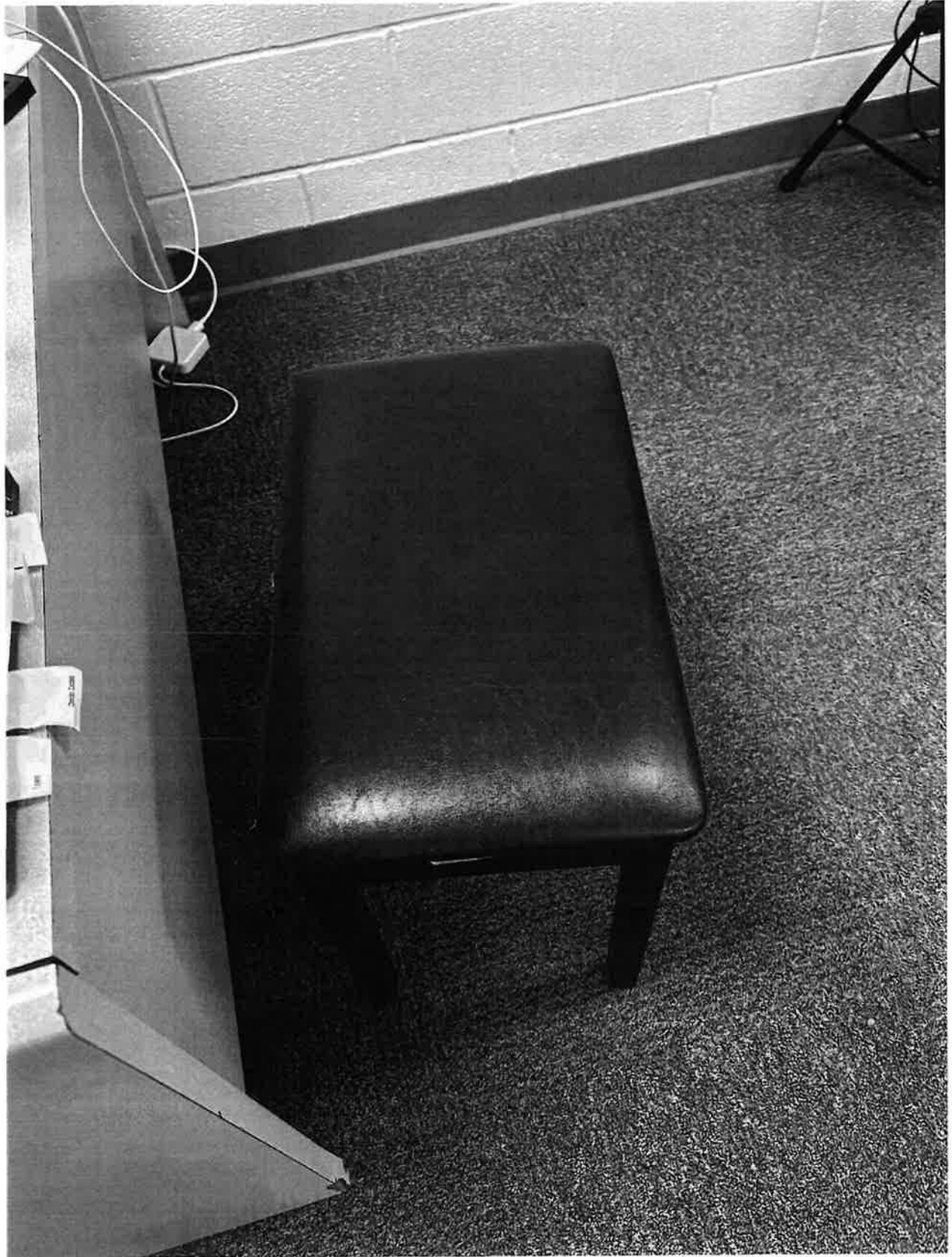
Fiscal Impact

All unusable items shall be sold to the highest bidder after advertising in a newspaper of general circulation and online at least seven (7) days prior to the sale. Surplus property which has no value or has a value of less than five hundred dollars (\$500) may be disposed of without the necessity of bids pending appropriate approvals.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success





Dena Thomas

From: Sherry Givens
Sent: Friday, October 17, 2025 1:56 PM
To: Dena Thomas
Subject: Disposal of Assets Form Attached
Attachments: DISPOSAL OF SURPLUS-MNP CLEAR TOUCH PANELS (2) 10-17-25.pdf

Dena,

Attached please find a Surplus Property Disposal form.

It is 2 broken 55" Clear Touch panels. They are in Mitchell-Neilson PRIMARY gym.

Thanks.

Oh, the panels are NOT on carts (they reused the carts for the new panels thereby saving \$500 each!)

Sherry Givens, Bookkeeper

Mitchell-Neilson Schools

(615) 890-7841

sherry.givens@cityschools.net

ESP

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
- (2) In order for such disposal without bids, the principal of the school with the surplus personal property, the superintendent of the local school system, and the chairman of the local board of education, all must agree in written form that the property is of no value or is of a value less than five hundred dollars (\$500).

COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
walkie	10113		EVX-531-67-5	2142060559	∅
	10114		"	2142060257	
	101103		"	215E030171	
	962942		"	215N090180	
	962942		EVX-531-605	2806085527	
Chromebook	101957		3100	1N3J7Y2	tech can't get it to work.

JP
↓
JP

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

Principal _____ School _____ Date _____

Supervisor _____ Date 10/3/17

Assistant Superintendent of School Operations or Director of Technology _____ Date 10/16/26

Director of Schools Bobby Dumble III Date 10/21/25

Board Chairman _____ Date _____

For inventory control use: copy to central office receiving ___/___/___; copy to principal or supervisor ___/___/___; copy to inventory control ___/___/___; copy to vendor ___/___/___

Notes on Disposal Method:

Signature: _____ Date: _____

Model #	MCS Property Tag #	Serial #	School	Missing Since
EVX-531-G7-5	101062	214L060374	SC	2020
EVX-531-G7-5	101015	214L060610	SC	2020
EVX-531-G7-5	101011	214L060528	SC	2020
EVX-531-G7-5	101058	214L060601	SC	2020
EVX-531-G7-5	101275	214L060602	SC	2020
EVX-531-G7-5	101063	214L060526	SC	2020
EVX-531-G7-5	101271	214L060531	SC	2020
EVX-531-G7-5	101069	215L171046	SC	2020
EVX-531-G7-5	101052	215L171049	SC	2020
EVX-531-G7-5	101010	215L171052	SC	2020
EVX-531-G7-5	101055	215L171056	SC	2020
EVX-531-G7-5	101065	215L171058	SC	2020
EVX-531-G7-5	101064	215L171060	SC	2020
EVX-531-G7-5	?	217C180355	SC	2020
EVX-531-G7-5	101659	216M220311	SC	2020
		217C180012	BR	2020
	100944	214L060539	BR	2020
	100943	214L060540	BR	2020
EVX-531-G7-5	101005	214L060242	CL	2020
EVX-531-G7-5	101096	214L060241	CL	2020
EVX-531-G7-5	101001	214L060252	CL	2020
EVX-531-G7-5	101007	214L060576	CL	2020
EVX-531-G7-5	101009	214L060577	CL	2020
EVX-531-G7-5	101003	214L060564	CL	2020
EVX-531-G7-5	101091	214L060580	CL	2020
EVX-531-G7-5	100990	217C180015	CL	2020
EVX-531-G7-5	100937	214L060504	CL	2020
EVX-531-G7-5	100939	214L060503	CL	2020
EVX-531-G7-5	100943	214L090540	CL	2020
EVX-531-G7-5	101026	214L060361	ES	2020
EVX-531-G7-5		214L060598	ES	2020
EVX-531-G7-5		217C180016	ES	2020
EVX-531-G7-5	101639	216M220414	ES	2020
EVX-531-G7-5		214L060364	ES	2020
EVX-531-G7-5		216H060182	ES	2020
EVX-531-G7-5		214L060525	ES	2020

EVX-531-G7-5	101016	214L060522	HG	2020
EVX-531-G7-5		217C180018	HG	2020
EVX-531-G7-5	101641	216M220416	HG	2020
EVX-531-G7-5		214L060408	HG	2020
EVX-531-G7-5	100983	214L060411	HG	2020
EVX-531-G7-5	101019	214L060407	HG	2020
EVX-531-G7-5	101370	215L171042	HG	2020
EVX-531-G7-5		214L060409	HG	2020
EVX-261-G7-5	101767	2B9E120831	JP	2020
EVX-531-G7-5	101276	215N090176	JP	2020
EVX-531-G7-5	101385	217C180020	JP	2020
EVX-531-G7-5	101084	214L060612	MN	2020
EVX-531-G7-5	101082	214L060533	MN	2020
EVX-531-G7-5	101088	214L060552	MN	2020
EVX-531-G7-5	101044	214L060553	MN	2020
EVX-531-G7-5	101648	216M220286	MN	2020
EVX-531-G7-5	101649	216M220287	MN	2020
EVX-531-G7-5	101387	217C180347	MN	2020
EVX-531-G7-5	100963	214L060016	NF	2020
EVX-531-G7-5	101307	216E280059	NF	2020
EVX-531-G7-5	101389	217C180348	NF	2020
EVX-531-G7-5	101651	216M220289	NF	2020
EVX-531-G7-5	101395	217C180354	SC	2022
EVX-531-G7-5	101012	214L060609	SC	2022
EVX-531-G7-5	101013	214L060372	SC	2022
EVX-531-G7-5	101057	214L060375	SC	2022
EVX-531-G7-5	101068	214L060530	SC	2022
EVX-531-G7-5	101266	214L060370	SC	2022
EVX-531-G7-5	101267	214L060603	SC	2022
EVX-261-G6-5	962993	2B0G145294	SC	2022
EVX-531-G7-5	101054	214L060607	SC	2022
EVX-531-G7-5	101051	215L171059	SC	2022
EVX-531-G7-5	101058	214L060532	SC	2022
EVX-531-G7-5	101061	214L060608	SC	2022
EVX-531-G7-5	101067	214L060366	SC	2022
EVX-531-G7-5	101269	214L060605	SC	2022
EVX-531-G7-5	no tag	216M220284	JP	2022
EVX-531-G7-5	no tag	216M220419	JP	2022

Agenda Item Title: TISA Accountability Report

Board Meeting Date: October 28, 2025

Department: Director of Schools

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

T.C.A. § 49-3-112 requires each school district to submit an annual TISA funding accountability report to the Tennessee Department of Education. This report must include:

- Goals for student achievement
- Explanation how the district's stated goals can be met within the district's budget.
- A description of how the district's budget and expenditures from the prior school year enabled the district to make progress toward the stated student achievement goals.

Each district's TISA accountability report is required to be presented to the public for review and comment before the report is submitted to the department. The report must be submitted annually to the department by November 1st.

Staff Recommendation

Approval of the 2025-2026 TISA Accountability Report which includes all required information and stakeholder feedback.

Fiscal Impact

Submission of this plan is a requirement for receiving TISA funds. FY26 state TISA allocation for Murfreesboro City Schools is \$65,664,702.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Overview

Murfreesboro (751) Public District - FY 2026 - TISA Accountability Report - Rev 0

Overview

The Tennessee Investment in Student Achievement (TISA) public school funding formula marks a significant change in how Tennessee invests in public education. The TISA funding formula updates the way Tennessee funds public education for the first time in over 30 years to empower each student to read proficiently by third grade, prepare each high school graduate for postsecondary success, and provide resources needed for all students to ensure they succeed.

As part of TISA, T.C.A. § 49-3-112 requires each school district, starting in the 2023-24 school year, to submit an annual accountability report to the Tennessee Department of Education (department). This report must include:

- **Goals for student achievement:** One of the goals must include the district's plan to pursue the goal of seventy percent (70%) or more of the district's third grade students to score "met expectations" or "exceeded expectations" on the English Language Arts (ELA) portion of the TCAP tests. This goal must also detail the district's goal to increase 3rd grade ELA proficiency rates by 15% of the gap over the next three years (starting with the 2022-23 TCAP results) to achieve the district's stated goal of at least 70% of 3rd grade students proficient in ELA.
- Explanation of how the district's stated goals can be met within the district's budget.
- For reports submitted **starting in the 2024-25** school year, a description of how the district's budget and expenditures from the prior school year enabled the district to make progress toward the stated student achievement goals

Each district's TISA accountability report is required to be presented to the public for review and comment before the report is submitted to the department. Additionally, the TISA Accountability must be presented for local school board approval. The report must be submitted annually to the department by November 1st.

Furthermore, each district's TISA accountability report is required to be reviewed annually by the TISA Progress Review Board pursuant to T.C.A. § 49-3-114 to determine whether the school district is taking the proper steps to achieve their stated goal.

For questions, please review the TISA Accountability Report Guidance document or contact tnedu.funding@tn.gov.

Completed reports should be submitted in ePlan by **November 1, 2025**.

Resources

[Click here to open the guide.](#)

Cover Page

Murfreesboro (751) Public District - FY 2026 - TISA Accountability Report - Rev 0

Cover Page

* District Name

Murfreesboro City Schools

* Director of Schools Name

Bobby (Trey) Duke

* District Point of Contact for TISA Accountability Report Name

Trey Duke

* District Point of Contact for TISA Accountability Report Phone Number

615-893-2313

District Point of Contact for TISA Accountability Report Email Address

trey.duke@cityschools.net

40.4 % of 3rd grade students who scored proficient ("met expectations" or "exceeded expectations") on the English Language Arts (ELA) portion of the most recent spring TCAP

Documents

Type	Document Template	Document/Link
(TISA) Previous Year Report	N/A	 (TISA) Previous Year Report

Resources

[Click here to open the guide.](#)

District Goal Statements

Murfreesboro (751) Public District - FY 2026 - TISA Accountability Report - Rev 0

Goal Statement 1: - 3rd Grade ELA Proficiency

	49 %	of students will score proficient on the 3rd grade ELA TCAP by	Year 2027-2028
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District Goal Statements

Goal Number	GOAL STATEMENT(S)
Goal 2	MCS will reduce the percentage of students scoring below the 25th percentile on the 1st grade TDOE approved spring universal reading screener by the year 2028. The goal is to have 25% or less of 1st grade students scoring below the 25th percentile.
Goal 3	MCS will increase the percentage of 3rd - 5th grade students meeting expectations or exceeding expectations on the TNReady ELA assessment to 66% by 2028.
Goal 4	MCS will increase the percentage of 3rd - 5th grade students meeting expectations or exceeding expectations on the TNReady Math assessment to 75% by 2028.
Goal 5	
Goal 6	

Note: This is a required goal pursuant to T.C.A. § 49-3-112 and must include 70% or more of 3rd grade students proficient on the ELA TCAP. If your district already has 70% or more of 3rd grade students proficient in ELA, please state a goal that either maintains or increases that proficiency rate.

Goal #1

Murfreesboro (751) Public District - FY 2026 - TISA Accountability Report - Rev 0

Goal Statement 1: 3rd Grade ELA Proficiency

49 %	of students will score proficient on the 3rd grade ELA TCAP by	Year 2027-2028
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District Goal 1

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	40.4%	3rd Grade ELA TCAP assessment data by year.
Year 2: 2024-2025 school year (Use actual outcome)	40.4%	3rd Grade ELA TCAP assessment data by year.
Year 3: 2025-2026 school year	44.9%	3rd Grade ELA TCAP assessment data by year.
Year 4: 2026-2027 school year	47.1%	3rd Grade ELA TCAP assessment data by year.
Year 5: 2027-2028 school year	49.3%	3rd Grade ELA TCAP assessment data by year.

* Check the response that best describes the progress made on the 2024-25 target toward Goal 1.

- Exceeded target
- Met target
- Increased but did not meet target
- Did not make progress toward target
- End of year outcome data for 2024-25 is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

In 3rd grade, we maintained a proficiency rate of 40.4%. Our actions will be focused on meeting the academic needs of our non-proficient students. Early grades value added growth in literacy indicates we are showing growth with our 3rd grade students in literacy. However, we will continue to focus on those requiring additional academic support to move to proficiency.

Goal 1 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.

<p>1. High Quality Instructional materials for Tier I and intervention. 2. School-wide interventions and tutoring programs for students. 3. District literacy staff</p>	<p>\$ 3,420,527.00</p>	<p>Although value-added data shows that students in 3rd grade literacy did grow, there was not a proficiency increase. Our district's demographic data has becoming increasingly at-risk, and we are making a renewed focus on our intervention and TNALL Corp Tutoring Program.</p>
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Action Plan: List detailed strategies for the 2025-2026 school year that will be implemented to meet your annual target.

1. Ensure all PreK- 2nd grade teachers have access to high-quality professional development aligned to Sounds First and HQIM.
2. The ELA skills block benchmarks will be reviewed three times per year to monitor progress. This data will be used to help identify needed Tier 1, Tier 2, and Tier 2 interventions. Tier 1 interventions will follow the TNALL Corp model.
3. Ensure all students have access to high-quality instructional materials and these materials are implemented with integrity. The Literacy Coordinator will work with administrators, coaches and teachers during the school year to evaluate and revise identified grade-level curriculum scope and sequences and include curriculum resources that support standards-aligned instruction.
4. Increasing joint training opportunities for special education and general education teachers on increasing access to Tier I for students with disabilities through the AALN program.
5. Revise district instructional coordinator position to solely focus on interventions and tutoring programs.
6. Provide an intensive 5-day literacy professional development to grow teachers content knowledge and ability.

Budget Narrative: Describe how your district intends to use their budget to execute the strategies and meet the stated goal.

Funds will be used in the following ways to address the action steps:

- to provide for substitute teachers so that participants may attend the training during the contract time which guarantees participation.
- to provide needed materials and supplies for all participants.
- to provide interventionists at every building for intervention services for students.
- to provide high-quality instructional materials for every classroom as well as for any growth positions that may be added.
- to employ full-time, Intervention and Acceleration Specialist to provide technical and instructional assistance for intervention and tutoring programs.

Goal #2

Murfreesboro (751) Public District - FY 2026 - TISA Accountability Report - Rev 0

Goal Statement 2:

MCS will reduce the percentage of students scoring below the 25th percentile on the 1st grade TDOE approved spring universal reading screener by the year 2028.

District Goal 2

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	44.2%	State year's Aimsweb Spring Data for 1st grade students.
Year 2: 2024-2025 school year (Use actual outcome)	46%	State year's Aimsweb Spring Data for 1st grade students.
Year 3: 2025-2026 school year	30%	State year's Aimsweb Spring Data for 1st grade students.
Year 4: 2026-2027 school year	25%	State year's Aimsweb Spring Data for 1st grade students.
Year 5: 2027-2028 school year	Below 25%	State year's Aimsweb Spring Data for 1st grade students.

* Check the response that best describes the progress made on the 2024-25 target toward Goal 2.

- Exceeded target
- Met target
- Increased but did not meet target
- Did not make progress toward goal
- End of year outcome data for the 2024-25SY is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

The Spring 2025 Assessment only consisted of the Oral Reading Fluency assessment prior to re-norming for the 2025-2026 school year. Based on new norms which include a full battery of assessments, 1st grade fall scores show only 20% below the 25th percentile vs. over 60% last fall before re-norming. This goal will continue to be updated as more data comes in with new scores.

Goal 2 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.

<p>1. High quality instructional materials and assessments 2. School-wide interventionists and tutors. 3. Professional development.</p>	<p>\$ 3,223,088.00</p>	<p>The district offered early literacy training to all new employees around the sounds first model and provided for academic interventionists to work with students. Additionally, the district's kindergarten teachers administer the 1st grade fall Aimsweb assessment in the Spring as an additional measure of closing the kinder to 1st grade gap. We will continue to invest in these areas to ensure our youngest learners are prepared with a foundation of success.</p>
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Action Plan: List detailed strategies for the 2025-2026 school year that will be implemented to meet your annual target.

1. Ensure all PreK- 2nd grade teachers have access to high-quality professional development aligned to Sounds First and HQIM.
2. The ELA skills block benchmark will be reviewed three times per year to monitor progress. This data will be used to help identify needed Tier 1, Tier 2, and Tier 2 interventions. Tier 1 interventions will follow the TNALL Corp model.
3. Ensure all students have access to high-quality instructional materials and these materials are implemented with integrity. The Literacy Coordinator will work with administrators, coaches and teachers during the school year to evaluate and revise identified grade-level curriculum scope and sequences and include curriculum resources that support standards-aligned instruction.
4. Increasing joint training opportunities for special education and general education teachers on increasing access to Tier I for students with disabilities through the AALN program.
5. Revise district instructional coordinator position to solely focus on interventions and tutoring programs.

Budget Narrative: Describe how your district intends to use their budget to execute the strategies and meet the stated goal.

Funds will be used in the following ways to address the action steps:

- to provide for substitute teachers so that participants may attend the training during the contract time which guarantees participation.
- to provide needed HQIM materials and supplies for all participants.
- to provide interventionists at every building to provide intervention services to students.
- to provide high-quality instructional materials including decodables for every classroom as well as for any growth positions that may be added.
- to employ a full-time, Intervention and Acceleration Specialist to address the unique needs of at-risk learners.

Goal #3

Murfreesboro (751) Public District - FY 2026 - TISA Accountability Report - Rev 0

This goal not established.

Goal Statement 3:

MCS will increase the percentage of 3rd - 5th grade students meeting expectations or exceeding expectations on the TNReady ELA assessment to 50% by 2028 and maintain a level 4 or 5 in 6th Grade ELA TVAAS.

District Goal 3

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	42	3rd - 5th grade ELA TCAP assessment data by year and 6th grade TVAAS Scores
Year 2: 2024-2025 school year (Use actual outcome)	41.5	3rd - 5th grade ELA TCAP assessment data by year and 6th grade TVAAS Scores
Year 3: 2025-2026 school year	44.3%	3rd - 5th grade ELA TCAP assessment data by year and 6th grade TVAAS Scores
Year 4: 2026-2027 school year	47.1%	3rd - 5th grade ELA TCAP assessment data by year and 6th grade TVAAS Scores
Year 5: 2027-2028 school year	50%	3rd - 5th grade ELA TCAP assessment data by year and 6th grade TVAAS Scores

* Check the response that best describes the progress made on the 2024-25 target toward Goal 3.

- Exceeded target
- Met target
- Increased but did not meet target
- Did not make progress toward goal
- End of year outcome data for the 2024-25SY is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

MCS decreased by .5% in our ELA scores. Previously we have seen increases year over year for the past three years. Additionally, the district continues to outperform the state average in ELA. The continued growth puts us on path to meet our goals. While the district did see a slight decrease in this percentage, our at-risk student population continues to grow.

We will continue to use funds around our core actions of materials, professional development, and intervention services.

Goal 3 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.
1. High quality instructional materials and assessments 2. School-wide interventionists and tutors. 3. School-based Academic Coaches	\$ 4,551,348.00	We believe these strategies continue to put us on a pathway to success. Despite the minor decrease, our proficiency rates have seen an overall increase despite changing student populations.

Action Plan: List detailed strategies for the 2025-2026 school year that will be implemented to meet your annual target.

Ensure all students have access to high-quality instructional materials and that they are implemented with integrity

Offer an intensive, five day, job-embedded, curriculum-aligned training on appropriate use of HQIM integrity.

Provide summer programming opportunities for at-risk students

Provide supports to students through an RTI Program that addresses the needs of students in Tiers 1, 2, and 3.

Provide high-dosage, low-ratio tutoring for students who are at-risk of retention or who need it to avoid retention.

Teachers will be able to participate in monthly early-literacy networks to provide cross-school, district-level collaboration based on needs.

Budget Narrative: Describe how your district intends to use their budget to execute the strategies and meet the stated goal.

Funds will be used in the following ways to address the action steps:

to provide for substitute teachers so that participants may attend the training during the contract time which guarantees participation or stipends for summer training opportunities

to provide academic coaches in all buildings to lead learning and teacher growth.

to provide appropriate diagnostic assessment materials for every classroom as well as for any growth positions that may be added.

to provide high-quality instructional materials for every classroom as well as for any growth positions that may be added.

to employ a full time literacy coordinator and intervention specialist to address the unique needs of students through Tier 1 and those needing intervention support.

to provide Tier 3 interventionist for every building to provide interventions to at-risk students.

to provide TNALL Corp tutors in all buildings

Goal #4

Murfreesboro (751) Public District - FY 2026 - TISA Accountability Report - Rev 0

This goal not established.

Goal Statement 4:

MCS will increase the percentage of 3rd - 5th grade students meeting expectations or exceeding expectations on the TNReady Math assessment to 58% by 2028 and maintain a level 4 or 5 with 6th grade math

District Goal 4

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Previous outcome)	46.96%	3rd - 5th grade Math TCAP assessment data by year and 6th grade TVAAS Scores
Year 2: 2024-2025 school year (Use actual outcome)	48.5	3rd - 5th grade Math TCAP assessment data by year and 6th grade TVAAS Scores
Year 3: 2025-2026 school year	51.6%	3rd - 5th grade Math TCAP assessment data by year and 6th grade TVAAS Scores
Year 4: 2026-2027 school year	54.7%	3rd - 5th grade Math TCAP assessment data by year and 6th grade TVAAS Scores
Year 5: 2027-2028 school year	58%	3rd - 5th grade Math TCAP assessment data by year and 6th grade TVAAS Scores

* Check the response that best describes the progress made on the 2024-25 target toward Goal 4.

- Exceeded target
- Met target
- Increased but did not meet target
- Did not make progress toward goal
- End of year outcome data for the 2024-25SY is unavailable at the time of this report

Reflection: Based on progress toward the goal, how will this impact your action plan for the coming years?

MCS did show gains in our 3rd - 5th grade math scores. Additionally, the district continues to outperform the state average in math. The continued growth puts us on path to meet our goals.

We will continue to use funds around our core actions of materials, professional development, and intervention services.

Goal 4 Prior Year Report: 2-3 Prior year, major TISA investments made toward this goal

Major TISA Investment	Expended Amount (Rough Estimate)	Reflection of whether the investment contributed to progressing toward the goal or not, and how so.
1. High quality instructional materials and assessments 2. School-wide interventionists and tutors. 3. School-based Academic Coaches	\$ 3,654,476.00	We believe these strategies continue to put us on a pathway to success. Our proficiency rate increases and value-added scores indicate we are moving towards our goals.

Action Plan: List detailed strategies for the 2025-2026 school year that will be implemented to meet your annual target.

Ensure all students have access to high-quality instructional materials and that they are implemented with integrity.

Offer job-embedded, curriculum-aligned training on appropriate use of HQIM integrity.

Provide summer programming opportunities for at-risk students

Provide supports to students through an RTI Program that addresses the needs of students in Tiers 1, 2, and 3.

Provide high-dosage, low-ratio tutoring for students who are at-risk of retention.

Teachers will be able to participate in monthly math networks and lesson studies to provide cross-school, district-level collaboration based on needs.

Implementation of a Math Leads program to provide additional in-depth professional development for math instructors.

Budget Narrative: Describe how your district intends to use their budget to execute the strategies and meet the stated goal.

Funds will be used in the following ways to address the action steps:

- to provide for substitute teachers so that participants may attend the training during the contract time which guarantees participation or stipends for summer training opportunities.
- to provide needed materials and supplies for all participants.
- to provide appropriate diagnostic assessment materials and adaptive instructional programs for every classroom as well as for any growth positions that may be added.
- to provide high-quality instructional materials for every classroom as well as for any growth positions that may be added.
- to employ a full-time Math Coordinator to address the unique needs of math instruction throughout the district and to lead professional development opportunities.

Goal #5

Murfreesboro (751) Public District - FY 2026 - TISA Accountability Report - Rev 0

This goal not established.

Goal #6

Murfreesboro (751) Public District - FY 2026 - TISA Accountability Report - Rev 0

 This goal not established.

Public Comment and Board Approval

Murfreesboro (751) Public District - FY 2026 - TISA Accountability Report - Rev 0

Public Comment

The TISA accountability report must be presented for public comment to parents, educators, and local community members prior to its submission to the department by November 1.

Details	Answer
Date(s) of opportunity for local public comment	Posted on district website with opportunity for feedback from October 14- 27, 2025. Sent to all families in the district for feedback via an online survey. Included as an action item for a school board meeting on October 28, 2025 with public comment allowed
Description of public comment opportunities (e.g. collection of written comments, public hearing, local board meeting discussion, etc.)	Over 60 parents engaged with the online feedback form. 18 families left specific comments on the plan.
Summary of public comment received. If no comments were received, state, "None received."	Positive Themes - Strong Teacher Support: Many parents praised teachers for being caring, dedicated, and attentive to individual student needs. - School Satisfaction: Several comments reflected general satisfaction with their child's school environment and leadership. - Appreciation for Tier Support: Parents acknowledged the value of intervention programs and extra academic support. Concerns Raised - Testing Pressure: Parents expressed concern about the stress placed on young students due to high-stakes testing, especially the third-grade retention law. - Overcrowded Classrooms: Some noted that large class sizes hinder individualized instruction and contribute to students falling behind. - Limited Communication: A few parents requested more transparency and data sharing regarding student performance and assessments. - Resource Gaps: Comments highlighted a lack of classroom supplies and called for more funding directed toward teacher needs. Suggestions for Improvement - Increase Parent Engagement: Encourage more initiatives that involve parents in academic planning and performance tracking. - Expand Free Tutoring: Several parents advocated for more accessible tutoring options, especially for struggling students. - More Play & Free Time: One parent recommended incorporating more recess and free play, citing positive developmental impacts. - Training for Substitute Teachers: While training is appreciated, some parents feel substitutes need better tools and empathy to support students effectively.
Description of how your district did or did not incorporate public comment received into the final accountability report submission.	Public comments were reviewed and the additional feedback will be considered during the FY25 budgeting process with the Board of Education. For the current year, suggestions around tutoring and training are already embedded in the plan.

Board Approval

TISA accountability reports should be presented to the local school board for approval prior to its submission to the department by November 1. Please select the option that best describes the board approval status when submitting the TISA accountability Report to the department.

Board approval received. Minutes documenting board approval have been uploaded to the 'Related Documents' section.

Board approval to be received after Nov. 1. The board agenda for the upcoming meeting or a memo referencing the board meeting date for which the TISA accountability will be on the agenda has been uploaded to the 'Related Documents' section. Immediately upon approval, my district will upload the minutes documenting board approval to the 'Related Documents' section and adjust the response to this question.

Agenda Item Title: Purchase of Two (2) 2026 Ford F-250 4x4 SD Crew Cab Trucks

Board Meeting Date: October 28, 2025

Department: Operations

Presented by: Dr. Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The City of Murfreesboro, through its Purchasing Department, completed the procurement process for two (2) 2026 Ford F-250 4x4 SD Crew Cab trucks to support the Murfreesboro City Schools Maintenance Department fleet. These vehicles are purchased pursuant to the Maintenance Department's fleet management plan and will be used by maintenance staff for daily operations, including facilities upkeep, equipment transport, and response to work orders across all school campuses.

Staff Recommendation

Approve the Purchase of Two (2) 2026 Ford F-250 4x4 SD Crew Cab Trucks. Final approval will be needed by City Council.

Fiscal Impact

The purchase price is \$47,469.00 per vehicle, for a total cost of \$94,938.00, inclusive of all freight, delivery, and applicable costs. These vehicles will be purchased by the City on behalf of Murfreesboro City Schools and funded through County Shared Bonds.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

**CONTRACT BETWEEN
CITY OF MURFREESBORO
AND
TT OF F. MURFREESBORO, INC.
FOR PURCHASE OF VEHICLES
FOR MURFREESBORO CITY SCHOOLS**

This Contract is entered into and effective as of _____, 2025 (“Effective Date”), by and between the **CITY OF MURFREESBORO**, a municipal corporation of the State of Tennessee ("City") and **TT OF F. MURFREESBORO, INC.** (d/b/a Ford of Murfreesboro), a corporation of the State of Tennessee ("Contractor").

This Contract consists of the following documents:

- *This Contract*
- *Contractor’s State of Tennessee Contract No. 209/84713 with TT OF F. MURFREESBORO, INC.*
- *Sales Quote 20250717-104125909 dated July 17, 2025, from TT OF F. MURFREESBORO, INC. for two (2) 2026 Ford F-250 4x4 SD Crew Cab trucks with Options and Accessories as listed (“Exhibit A”)*
- *Any properly executed amendments to this Agreement*

In the event of conflicting provisions, all documents shall be construed according to the following priorities:

- **First, any properly executed amendment or change order to this Contract (most recent amendment or change order given first priority)**
- **Second, this Contract**
- **Third, Contractor’s State of Tennessee Contract No. 209/84713 with TT OF F. MURFREESBORO, INC.**
- **Lastly, Sales Quote 20250717-104125909 dated July 17, 2025, from TT OF F. MURFREESBORO, INC. for two (2) 2026 Ford F-250 4x4 SD Crew Cab trucks with Options and Accessories as listed (“Exhibit A”)**

1. **Duties and Responsibilities of Contractor.** Contractor agrees to provide, and City agrees to purchase the following vehicles with optional equipment listed and as set forth in the State of Tennessee Contract No. 209/84713 with TT of F. Murfreesboro, Inc., and Contractor’s Sales Quotation dated October 16, 2025, from TT of F. Murfreesboro, Inc. for two (2) 2026 Ford F-250 4x4 SD Crew Cab trucks with Options and Accessories as listed (“Exhibit A”).

2. **Term.** The term of this Contract shall be from the Effective Date to the expiration of the State of Tennessee Contract 209/84713 on December 31, 2025, or as amended by the State of Tennessee. Contractor's performance may be terminated in whole or in part:

- a. Upon 30-day prior notice, for the convenience of the City.
- b. For the convenience of Contractor, provided that Contractor notifies the City in writing of its intent to terminate under this paragraph at least 30 days prior to the effective date of the termination.
- c. For cause, by either party where the other party fails in any material way to perform its obligations under this Agreement. Termination under this subsection is subject to the condition that the terminating party notifies the other party of its intent to terminate, stating with reasonable specificity the grounds therefore, and the other party fails to remedy the problem within 15 days after receiving the notice.

- d. Should Contractor fail to fulfill in a timely and proper manner its obligations under this Agreement or if it should violate any of the terms of this Agreement, the City has the right to immediately terminate the Agreement. Such termination does not relieve Contractor of any liability to the City for damages sustained by virtue of any breach by Contractor.
- e. Should the appropriation for Contractor's work be withdrawn or modified, the City has the right to terminate the Agreement immediately upon written notice to Contractor.

3. Price; Compensation; Method of Payment.

- a. The price for the goods and other items to be provided under this Contract is set forth in the Sales Quotation #20250717-104125909 dated July 17, 2025, from TT OF F. MURFREESBORO, INC. for two (2) 2026 Ford F-250 4x4 SD Crew Cab trucks with Options and Accessories as listed ("Exhibit A"), at a price of \$47,469.00 each, reflecting a **Total Purchase Price of \$94,938.00**. The stated price is inclusive of all freight, delivery, and other applicable costs. Any compensation due Contractor under the Agreement shall be made upon submittal of an invoice after delivery and acceptance of the goods and/or services which each payment represents. The City agrees to pay Contractor after goods and/or services have been received, accepted, and properly invoiced as indicated in the Contract and/or purchase order. Invoices must bear the purchase order number. Final payment shall not be made until after performance is complete.
 - b. All deliveries for Murfreesboro City Schools shall be made to 910 Ridgley Road, Murfreesboro, Tennessee 37129. The designated contact person, Don Bartch (Phone: 615-893-2313, Email: don.bartch@cityschools.net), must be notified of the scheduled delivery date and time at least two (2) calendar days in advance. Deliveries shall occur during the City's normal business hours, Monday through Friday.
 - c. Deliveries of all items shall be made as stated in the Contract documents. Should the Contractor fail to deliver items on or before its stated date, the City reserves the right to cancel the order or contract. The Contractor shall be responsible for making any and all claims against carriers for missing or damaged items.
 - d. Delivered items will not be considered "accepted" until an authorized agent for the City has, by inspection or test of such items, determined that they fully comply with specifications. The City may return, for full credit and at no expense to the City, any item(s) received which fail to meet the specifications as stated in the Contractor's Quote.
 - e. All deliveries made pursuant to the contract must be made pursuant to the written purchase order of the City. The City assumes no liability for goods and/or services provided without a written purchase order from the City. Delivery and freight charges are to be prepaid and included in the bid price.
4. **Warranty.** Unless otherwise specified, every item shall meet the warranty requirements set forth in the specifications and Contractor's quote and the most beneficial manufacturer's warranty available to the City.
5. **Indemnification.**
- a. Contractor must indemnify, defend, and hold harmless the City, its officers, agents and employees from any claims, penalties, damages, costs and attorney fees ("Expenses") arising from injuries or damages resulting from, in part or in whole, the negligent or intentional acts or omissions of contractor, its officers, employees and/or agents, including its subcontractors or independent contractors, in connection with the performance of this Agreement, and, Expenses arising from any failure of Contractor, its officers, employees and/or agents, including its subcontractors or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.

- b. Pursuant to Tennessee Attorney General Opinion 93-01, the City will not indemnify, defend or hold harmless in any fashion Contractor from any claims arising from any failure, regardless of any language in any attachment or other document that Contractor may provide.
- c. Copyright, Trademark, Service Mark, or Patent Infringement.
 - i. Contractor, at its own expense, is entitled to and has the duty to defend any suit which may be brought against the City to the extent that it is based on a claim that the products or services furnished infringe a copyright, Trademark, Service Mark, or patent. Contractor will indemnify, defend, and hold harmless the City against any award of damages and costs made against the City. The City will provide Contractor immediate notice in writing of the existence of such claim and full right and opportunity to conduct the defense thereof, together with all available information and reasonable cooperation, assistance and authority from the City in order to enable Contractor to do so. The City reserves the right to participate in the defense of any such action. Contractor has the right to enter into negotiations for and the right to effect settlement or compromise of any such action provided (1) any amounts due to effectuate fully the settlement are immediate due and payable and paid by Contractor; (2) no cost or expense whatsoever accrues to the City at any time; and (3) such settlement or compromise is binding upon the City upon approval by the Murfreesboro City Council.
 - ii. If the products or services furnished under this Agreement are likely to, or do become, the subject of such a claim of infringement, then without diminishing Contractor's obligation to satisfy the final award, Contractor may at its option and expense:
 - 1. Procure for the City the right to continue using the products or services.
 - 2. Replace or modify the alleged infringing products or services with other equally suitable products or services that are satisfactory to the City, so that they become non-infringing.
 - 3. Remove the products or discontinue the services and cancel any future charges pertaining thereto; provided however, Contractor will not exercise this option until Contractor and the City have determined that each of the other options are impractical.
 - iii. Contractor has no liability to the City if any such infringement or claim thereof is based upon or arises out of the use of the products or services in combination with apparatus or devices not supplied or else approved by Contractor, the use of the products or services in a manner for which the products or services were neither designated nor contemplated, or the claimed infringement in which the City has any direct or indirect interest by license or otherwise, separate from that granted herein.

6. **Notices.** Notice of assignment of any rights to money due to Contractor under this Contract must be mailed first class mail or hand delivered to the following:

If to the City of Murfreesboro:

City of Murfreesboro
 Attn: City Manager
 Post Office Box 1139
 111 West Vine Street
 Murfreesboro, TN 37133-1139

If to the Contractor:

Ford of Murfreesboro
 Jason McCullough, Fleet Sales Manager
 1550 NW Broad Street
 Murfreesboro, TN 37129-1709
mr.jason.mccullough@gmail.com

7. **Taxes.** The City of Murfreesboro is exempt from State sales tax and will issue a tax exemption certificate to the Contractor as requested. City shall not be responsible for any taxes that are imposed on Contractor. Furthermore, Contractor understands that it cannot claim exemption from taxes by virtue of any exemption that is provided to City.
8. **Compliance with Laws.** Contractor agrees to comply with any applicable federal, state and local laws and regulations.
9. **Maintenance of Records.** Contractor shall maintain documentation for all charges against City. The books, records, and documents of Contractor, insofar as they relate to work performed or money received under the contract, shall be maintained for a period of three (3) full years from the date of final payment and will be subject to audit, at any reasonable time and upon reasonable notice by City or its duly appointed representatives. The records shall be maintained in accordance with the Generally Accepted Accounting Principles.
10. **Modification.** This Contract may be modified only by written amendment executed by all parties and their signatories hereto.
11. **Relationship of the Parties.** Nothing herein may in any way be construed or intended to create a partnership or joint venture between the parties or to create the relationship of principal and agent between or among any of the parties. None of the parties hereto may hold itself out in a manner contrary to the terms of this paragraph. No party becomes liable for any representation, act, or omission of any other party contrary to this section.
12. **Waiver.** No waiver of any provision of this contract shall affect the right of any party thereafter to enforce such provision or to exercise any right or remedy available to it in the event of any other default.
13. **Employment.** Contractor shall not subscribe to any personnel policy which permits or allows for the promotion, demotion, employment, dismissal or laying-off of any individual due to race, creed, color, national origin, age, sex, veteran status, or any other status or class protected under federal or state law or which is in violation of applicable laws concerning the employment of individuals with disabilities.
14. **Non-Discrimination.** It is the policy of the City not to discriminate on the basis of age, race, sex, color, national origin, veteran status, disability, or other status or class protected under federal or state law in its hiring and employment practices, or in admission to, access to, or operation of its programs, services, and activities. With regard to all aspects of this Agreement, Contractor certifies and warrants it will comply with this policy. No person may be excluded from participation in, be denied benefits of, be discriminated against in the admission or access to, or be discriminated against in treatment or employment in the City's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by federal or Tennessee State Constitutional or statutory law; nor may they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with the City or in the employment practices of the City's Contractors. Accordingly, all proposers entering into contracts with the City may upon request be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.
15. **Gratuities and Kickbacks.** It is a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therewith. It is a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or a person associated therewith, as an inducement for

the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this Agreement, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from being a contractor or subcontractor under the City contracts.

16. **Assignment.** The provisions of this Agreement inure to the benefit of and are binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Contractor under this Agreement, neither this Agreement nor any of the rights and obligations of Contractor hereunder may be assigned or transferred in whole or in part without the prior written consent of the City. Any such assignment or transfer does not release Contractor from its obligations hereunder
17. **Integration.** This Contract, Sales Quotations, and State contract set forth the entire agreement between the parties with respect to the subject matter hereof and govern the respective duties and obligations of the parties.
18. **Force Majeure.** No party has any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of God, storm, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of public enemy, epidemic, pandemic or other cause of similar or dissimilar nature beyond its control.
19. **Governing Law and Venue.** The validity, construction and effect of this Agreement and any and all extensions or modifications thereof are governed by the laws of the state of Tennessee regardless of choice of law doctrine or provision in any attachment or other document that Contractor may provide. Any action between the parties arising from this agreement may only be filed in the courts of Rutherford County, Tennessee.
20. **Severability.** Should any provision of this contract be declared to be invalid by any court of competent jurisdiction, such provision shall be severed and shall not affect the validity of the remaining provisions of this contract.
21. **Attorney Fees.** In the event any party takes legal action to enforce any provision of the Agreement, should the City prevail, Contractor will pay all expenses of such action including attorney fees, expenses, and costs at all stages of the litigation and dispute resolution.
22. **Iran Divestment Act of Tennessee.** By submission of the Contractor's Quote, Contractor certifies, under penalty of perjury, that to the best of its knowledge and belief that Contractor is not on the list created pursuant to Tenn. Code Ann. §12-12-106.
23. **Non-Boycott of Israel.** By submission of the Contractor's Quote, Contractor certifies, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to Tenn. Code Ann. § 12-4-119 and will not boycott Israel during the term of contract. This applies to contracts of \$250,000 or more and to contractors with ten (10) or more employees.
24. **Effective Date.** This Contract shall not be binding upon the parties until signed by each of the Contractor and authorized representatives of the City and is thereafter effective as of the date set forth above.

IN WITNESS WHEREOF, the parties enter into this agreement as of the "Effective Date" first listed above.

CITY OF MURFREESBORO

TT of F Murfreesboro, Inc.

By: _____
Shane McFarland, Mayor

By: _____
Jason McCullough, Fleet Sales Manager

APPROVED AS TO FORM:

Adam F. Tucker, City Attorney

**CONTRACT BETWEEN
CITY OF MURFREESBORO
AND
TT OF F. MURFREESBORO, INC.
FOR PURCHASE OF VEHICLES
FOR MURFREESBORO CITY SCHOOLS**

This Contract is entered into and effective as of _____, 2025 (“Effective Date”), by and between the **CITY OF MURFREESBORO**, a municipal corporation of the State of Tennessee ("City") and **TT OF F. MURFREESBORO, INC.** (d/b/a Ford of Murfreesboro), a corporation of the State of Tennessee ("Contractor").

This Contract consists of the following documents:

- *This Contract*
- *Contractor’s State of Tennessee Contract No. 209/84713 with TT OF F. MURFREESBORO, INC.*
- *Sales Quote 20250717-104125909 dated July 17, 2025, from TT OF F. MURFREESBORO, INC. for two (2) 2026 Ford F-250 4x4 SD Crew Cab trucks with Options and Accessories as listed (“Exhibit A”)*
- *Any properly executed amendments to this Agreement*

In the event of conflicting provisions, all documents shall be construed according to the following priorities:

- **First, any properly executed amendment or change order to this Contract (most recent amendment or change order given first priority)**
- **Second, this Contract**
- **Third, Contractor’s State of Tennessee Contract No. 209/84713 with TT OF F. MURFREESBORO, INC.**
- **Lastly, Sales Quote 20250717-104125909 dated July 17, 2025, from TT OF F. MURFREESBORO, INC. for two (2) 2026 Ford F-250 4x4 SD Crew Cab trucks with Options and Accessories as listed (“Exhibit A”)**

1. **Duties and Responsibilities of Contractor.** Contractor agrees to provide, and City agrees to purchase the following vehicles with optional equipment listed and as set forth in the State of Tennessee Contract No. 209/84713 with TT of F. Murfreesboro, Inc., and Contractor’s Sales Quotation dated October 16, 2025, from TT of F. Murfreesboro, Inc. for two (2) 2026 Ford F-250 4x4 SD Crew Cab trucks with Options and Accessories as listed (“Exhibit A”).

2. **Term.** The term of this Contract shall be from the Effective Date to the expiration of the State of Tennessee Contract 209/84713 on December 31, 2025, or as amended by the State of Tennessee. Contractor's performance may be terminated in whole or in part:

- a. Upon 30-day prior notice, for the convenience of the City.
- b. For the convenience of Contractor, provided that Contractor notifies the City in writing of its intent to terminate under this paragraph at least 30 days prior to the effective date of the termination.
- c. For cause, by either party where the other party fails in any material way to perform its obligations under this Agreement. Termination under this subsection is subject to the condition that the terminating party notifies the other party of its intent to terminate, stating with reasonable specificity the grounds therefore, and the other party fails to remedy the problem within 15 days after receiving the notice.

- d. Should Contractor fail to fulfill in a timely and proper manner its obligations under this Agreement or if it should violate any of the terms of this Agreement, the City has the right to immediately terminate the Agreement. Such termination does not relieve Contractor of any liability to the City for damages sustained by virtue of any breach by Contractor.
- e. Should the appropriation for Contractor's work be withdrawn or modified, the City has the right to terminate the Agreement immediately upon written notice to Contractor.

3. Price; Compensation; Method of Payment.

- a. The price for the goods and other items to be provided under this Contract is set forth in the Sales Quotation #20250717-104125909 dated July 17, 2025, from TT OF F. MURFREESBORO, INC. for two (2) 2026 Ford F-250 4x4 SD Crew Cab trucks with Options and Accessories as listed ("Exhibit A"), at a price of \$47,469.00 each, reflecting a **Total Purchase Price of \$94,938.00**. The stated price is inclusive of all freight, delivery, and other applicable costs. Any compensation due Contractor under the Agreement shall be made upon submittal of an invoice after delivery and acceptance of the goods and/or services which each payment represents. The City agrees to pay Contractor after goods and/or services have been received, accepted, and properly invoiced as indicated in the Contract and/or purchase order. Invoices must bear the purchase order number. Final payment shall not be made until after performance is complete.
 - b. All deliveries for Murfreesboro City Schools shall be made to 910 Ridgley Road, Murfreesboro, Tennessee 37129. The designated contact person, Don Bartch (Phone: 615-893-2313, Email: don.bartch@cityschools.net), must be notified of the scheduled delivery date and time at least two (2) calendar days in advance. Deliveries shall occur during the City's normal business hours, Monday through Friday.
 - c. Deliveries of all items shall be made as stated in the Contract documents. Should the Contractor fail to deliver items on or before its stated date, the City reserves the right to cancel the order or contract. The Contractor shall be responsible for making any and all claims against carriers for missing or damaged items.
 - d. Delivered items will not be considered "accepted" until an authorized agent for the City has, by inspection or test of such items, determined that they fully comply with specifications. The City may return, for full credit and at no expense to the City, any item(s) received which fail to meet the specifications as stated in the Contractor's Quote.
 - e. All deliveries made pursuant to the contract must be made pursuant to the written purchase order of the City. The City assumes no liability for goods and/or services provided without a written purchase order from the City. Delivery and freight charges are to be prepaid and included in the bid price.
4. **Warranty.** Unless otherwise specified, every item shall meet the warranty requirements set forth in the specifications and Contractor's quote and the most beneficial manufacturer's warranty available to the City.
5. **Indemnification.**
- a. Contractor must indemnify, defend, and hold harmless the City, its officers, agents and employees from any claims, penalties, damages, costs and attorney fees ("Expenses") arising from injuries or damages resulting from, in part or in whole, the negligent or intentional acts or omissions of contractor, its officers, employees and/or agents, including its subcontractors or independent contractors, in connection with the performance of this Agreement, and, Expenses arising from any failure of Contractor, its officers, employees and/or agents, including its subcontractors or independent contractors, to observe applicable laws, including, but not limited to, labor laws and minimum wage laws.

- b. Pursuant to Tennessee Attorney General Opinion 93-01, the City will not indemnify, defend or hold harmless in any fashion Contractor from any claims arising from any failure, regardless of any language in any attachment or other document that Contractor may provide.
- c. Copyright, Trademark, Service Mark, or Patent Infringement.
 - i. Contractor, at its own expense, is entitled to and has the duty to defend any suit which may be brought against the City to the extent that it is based on a claim that the products or services furnished infringe a copyright, Trademark, Service Mark, or patent. Contractor will indemnify, defend, and hold harmless the City against any award of damages and costs made against the City. The City will provide Contractor immediate notice in writing of the existence of such claim and full right and opportunity to conduct the defense thereof, together with all available information and reasonable cooperation, assistance and authority from the City in order to enable Contractor to do so. The City reserves the right to participate in the defense of any such action. Contractor has the right to enter into negotiations for and the right to effect settlement or compromise of any such action provided (1) any amounts due to effectuate fully the settlement are immediate due and payable and paid by Contractor; (2) no cost or expense whatsoever accrues to the City at any time; and (3) such settlement or compromise is binding upon the City upon approval by the Murfreesboro City Council.
 - ii. If the products or services furnished under this Agreement are likely to, or do become, the subject of such a claim of infringement, then without diminishing Contractor's obligation to satisfy the final award, Contractor may at its option and expense:
 - 1. Procure for the City the right to continue using the products or services.
 - 2. Replace or modify the alleged infringing products or services with other equally suitable products or services that are satisfactory to the City, so that they become non-infringing.
 - 3. Remove the products or discontinue the services and cancel any future charges pertaining thereto; provided however, Contractor will not exercise this option until Contractor and the City have determined that each of the other options are impractical.
 - iii. Contractor has no liability to the City if any such infringement or claim thereof is based upon or arises out of the use of the products or services in combination with apparatus or devices not supplied or else approved by Contractor, the use of the products or services in a manner for which the products or services were neither designated nor contemplated, or the claimed infringement in which the City has any direct or indirect interest by license or otherwise, separate from that granted herein.

6. **Notices.** Notice of assignment of any rights to money due to Contractor under this Contract must be mailed first class mail or hand delivered to the following:

If to the City of Murfreesboro:

City of Murfreesboro
 Attn: City Manager
 Post Office Box 1139
 111 West Vine Street
 Murfreesboro, TN 37133-1139

If to the Contractor:

Ford of Murfreesboro
 Jason McCullough, Fleet Sales Manager
 1550 NW Broad Street
 Murfreesboro, TN 37129-1709
mr.jason.mccullough@gmail.com

7. **Taxes.** The City of Murfreesboro is exempt from State sales tax and will issue a tax exemption certificate to the Contractor as requested. City shall not be responsible for any taxes that are imposed on Contractor. Furthermore, Contractor understands that it cannot claim exemption from taxes by virtue of any exemption that is provided to City.
8. **Compliance with Laws.** Contractor agrees to comply with any applicable federal, state and local laws and regulations.
9. **Maintenance of Records.** Contractor shall maintain documentation for all charges against City. The books, records, and documents of Contractor, insofar as they relate to work performed or money received under the contract, shall be maintained for a period of three (3) full years from the date of final payment and will be subject to audit, at any reasonable time and upon reasonable notice by City or its duly appointed representatives. The records shall be maintained in accordance with the Generally Accepted Accounting Principles.
10. **Modification.** This Contract may be modified only by written amendment executed by all parties and their signatories hereto.
11. **Relationship of the Parties.** Nothing herein may in any way be construed or intended to create a partnership or joint venture between the parties or to create the relationship of principal and agent between or among any of the parties. None of the parties hereto may hold itself out in a manner contrary to the terms of this paragraph. No party becomes liable for any representation, act, or omission of any other party contrary to this section.
12. **Waiver.** No waiver of any provision of this contract shall affect the right of any party thereafter to enforce such provision or to exercise any right or remedy available to it in the event of any other default.
13. **Employment.** Contractor shall not subscribe to any personnel policy which permits or allows for the promotion, demotion, employment, dismissal or laying-off of any individual due to race, creed, color, national origin, age, sex, veteran status, or any other status or class protected under federal or state law or which is in violation of applicable laws concerning the employment of individuals with disabilities.
14. **Non-Discrimination.** It is the policy of the City not to discriminate on the basis of age, race, sex, color, national origin, veteran status, disability, or other status or class protected under federal or state law in its hiring and employment practices, or in admission to, access to, or operation of its programs, services, and activities. With regard to all aspects of this Agreement, Contractor certifies and warrants it will comply with this policy. No person may be excluded from participation in, be denied benefits of, be discriminated against in the admission or access to, or be discriminated against in treatment or employment in the City's contracted programs or activities, on the grounds of handicap and/or disability, age, race, color, religion, sex, national origin, or any other classification protected by federal or Tennessee State Constitutional or statutory law; nor may they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with the City or in the employment practices of the City's Contractors. Accordingly, all proposers entering into contracts with the City may upon request be required to show proof of such nondiscrimination and to post in conspicuous places that are available to all employees and applicants, notices of nondiscrimination.
15. **Gratuities and Kickbacks.** It is a breach of ethical standards for any person to offer, give or agree to give any employee or former employee, or for any employee or former employee to solicit, demand, accept or agree to accept from another person, a gratuity or an offer of employment in connection with any decision, approval, disapproval, recommendation, preparation of any part of a program requirement or a purchase request, influencing the content of any specification or procurement standard, rendering of advice, investigation, auditing or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy or other particular matter, pertaining to any program requirement of a contract or subcontract or to any solicitation or proposal therewith. It is a breach of ethical standards for any payment, gratuity or offer of employment to be made by or on behalf of a subcontractor under a contract to the prime contractor or higher tier subcontractor or a person associated therewith, as an inducement for

the award of a subcontract or order. Breach of the provisions of this paragraph is, in addition to a breach of this Agreement, a breach of ethical standards which may result in civil or criminal sanction and/or debarment or suspension from being a contractor or subcontractor under the City contracts.

16. **Assignment.** The provisions of this Agreement inure to the benefit of and are binding upon the respective successors and assignees of the parties hereto. Except for the rights of money due to Contractor under this Agreement, neither this Agreement nor any of the rights and obligations of Contractor hereunder may be assigned or transferred in whole or in part without the prior written consent of the City. Any such assignment or transfer does not release Contractor from its obligations hereunder
17. **Integration.** This Contract, Sales Quotations, and State contract set forth the entire agreement between the parties with respect to the subject matter hereof and govern the respective duties and obligations of the parties.
18. **Force Majeure.** No party has any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of God, storm, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of public enemy, epidemic, pandemic or other cause of similar or dissimilar nature beyond its control.
19. **Governing Law and Venue.** The validity, construction and effect of this Agreement and any and all extensions or modifications thereof are governed by the laws of the state of Tennessee regardless of choice of law doctrine or provision in any attachment or other document that Contractor may provide. Any action between the parties arising from this agreement may only be filed in the courts of Rutherford County, Tennessee.
20. **Severability.** Should any provision of this contract be declared to be invalid by any court of competent jurisdiction, such provision shall be severed and shall not affect the validity of the remaining provisions of this contract.
21. **Attorney Fees.** In the event any party takes legal action to enforce any provision of the Agreement, should the City prevail, Contractor will pay all expenses of such action including attorney fees, expenses, and costs at all stages of the litigation and dispute resolution.
22. **Iran Divestment Act of Tennessee.** By submission of the Contractor's Quote, Contractor certifies, under penalty of perjury, that to the best of its knowledge and belief that Contractor is not on the list created pursuant to Tenn. Code Ann. §12-12-106.
23. **Non-Boycott of Israel.** By submission of the Contractor's Quote, Contractor certifies, under penalty of perjury, that to the best of its knowledge and belief that each supplier is not boycotting Israel pursuant to Tenn. Code Ann. § 12-4-119 and will not boycott Israel during the term of contract. This applies to contracts of \$250,000 or more and to contractors with ten (10) or more employees.
24. **Effective Date.** This Contract shall not be binding upon the parties until signed by each of the Contractor and authorized representatives of the City and is thereafter effective as of the date set forth above.

IN WITNESS WHEREOF, the parties enter into this agreement as of the "Effective Date" first listed above.

CITY OF MURFREESBORO

TT of F Murfreesboro, Inc.

By: _____
Shane McFarland, Mayor

By: _____
Jason McCullough, Fleet Sales Manager

APPROVED AS TO FORM:

Adam F. Tucker, City Attorney

Agenda Item Title: FY26 General Purpose Budget Amendment - Donations

Board Meeting Date: October 28, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

In FY25, MCS was awarded \$10,000 by Conference USA and \$8,250 from various donors. The \$10,000 from Conference USA was awarded for Honor Band, music festivals and music equipment repairs. The \$8,250 from various donors was for the McKinney-Vento program, and the district used \$59 of these donations. The remaining funds from both donations were rolled into fund balance to close out the FY25 budget. The district would like to reallocate these funds to be used for band/music expenses and other student support charges for the McKinney-Vento program.

Staff Recommendation

Approve the FY26 budget amendment to recognize the donations from unassigned fund balance and the related expenditures to utilize the donations in FY26.

Fiscal Impact

Recognize the \$18,191 of unassigned funds and related expenditure with the reduction of fund balance.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.

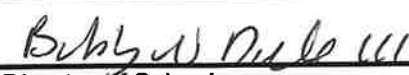
Murfreesboro City Schools Budget Amendment

General Purpose Schools Fund 141
Fiscal Year 2025-26

Account Number	Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>				
141 Q 39000	Unassigned Fund Balance			(18,191)
Total Increase in Revenues		\$ -	\$ -	\$(18,191)
<u>Expenditures</u>				
141 E 71100 599	Other Charges	\$ 64,275	\$ 74,275	\$ 10,000
141 E 72130 599	Other Charges	5,000	13,191	8,191
Total Increase in Expenditure		\$ 69,275	\$ 87,466	\$ 18,191
CHANGE IN FUND BALANCE (CASH)				(18,191)

MCS received \$10,000 in FY25 for Conference USA donations and it is going to be used in FY26 for Honor Band, Music Festival and Music Equipment repairs. In FY25, MCS received \$8,250 from various donors, but the district only used \$59 in FY25. So, this is to reallocate the funds for FY26 other charges. This money was rolled into fund balance for FY25 at the year end and now it will be reallocated and it will reduce fund balance by \$18,191.

 _____ 10/23/25
Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>		10/23/25
		Director of Schools	Date
Declined	<input type="checkbox"/>		

Agenda Item Title: FY26 General Purpose Budget Amendment – City Schools Foundation Grant

Board Meeting Date: October 28, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The City Schools Foundation has awarded Murfreesboro City Schools a total of **\$10,675** in donations and gifts for Fiscal Year 2026.

The Instruction Department will receive \$6,699 to support two initiatives:

- Purchase of supplemental phonics materials for use in the ESL program
- Funding for competition fees and supplies for the district's robotics program

The Special Education Department will receive \$3,976 to purchase Cognition Carts; mobile carts equipped with research-based, cognitively challenging games designed to meet the needs of gifted students.

Staff Recommendation

Approve the FY26 budget amendment to recognize the new revenue and related expenditures related to the City Schools Foundation grant of \$10,675.

Fiscal Impact

Recognize new revenue in the amount of \$10,675 and related expenditure with no impact to fund balance.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.

Murfreesboro City Schools Budget Amendment

General Purpose Schools Fund 141
Fiscal Year 2025-26


Account Number	Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>				
141 R 44570	Donations and Gifts	80,000	90,675	10,675
Total Increase in Revenues		\$ 80,000	\$ 90,675	\$ 10,675
<u>Expenditures</u>				
141 E 71100 429	Instr Supplies and Materials	\$ 1,793,820	\$ 1,795,519	\$ 1,699
141 E 71110 599	Other Charges	64,275	69,275	5,000
141 E 71200 599	Other Charges	0	3,976	3,976
Total Increase in Expenditure		\$ 1,858,095	\$ 1,868,770	\$ 10,675

CHANGE IN FUND BALANCE (CASH) -

The City Schools Foundation has awarded the district \$10,675 for Instruction and Sped departments. The Instruction department received \$6,699 for the Phonics program and Robotics competition supplies and fees. The Sped department will use the funds for cart supplies to assist each school.


10/23/25

 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	 Director of Schools	10/23/25 Date
Declined	<input type="checkbox"/>		

Agenda Item Title: FY26 General Purpose Budget Amendment – Health Services

Board Meeting Date: October 28, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

MCS is requesting approval to transfer \$17,000 from the Board of Education budget category to the Support – Health Services category to better align the expenditure with the appropriate budget classification. The funds, previously approved in the FY26 budget, will support purchases that reflect the district’s commitment to employee health and enrichment and are now identified for use under Health Services

Staff Recommendation

Approve the FY26 budget amendment to recognize the interfund transfer and move forward with the district’s focus on employee health and enrichment.

Fiscal Impact

Recognize the interfund transfer of \$17,000 with no impact to fund balance.

Connection to MCS’s Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.

Murfreesboro City Schools

INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year FY2026 General Purpose Fund 141

Account	Description	Increase	Decrease
141 E 72310 599	OTHER CHARGES		17,000
141 E 72120 599	OTHER CHARGES	17,000	
Total		\$ 17,000	\$ 17,000

Explanation:

To transfer \$17,000 in previously approved funds from the Board of Education account to the Support - Health Services.

D. J. [Signature]
Reviewed by Finance Director/Finance Manager

10/23/25
Date

Approved

Bobby W. Dulle III
Director of Schools

10/23/25
Date

Declined

Agenda Item Title: FY26 General Purpose Budget Amendment – Maintenance of Effort

Board Meeting Date: October 28, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The MCS FY26 budget was approved by the School Board on April 29, 2025, and by the City Council on June 5, 2025. Following a review by the Tennessee Department of Education, it was determined that the budget did not meet the required Maintenance of Effort (MOE) standard. This standard ensures that local funding for schools does not decrease from year to year, requiring at least the same amount of local revenue per student as the previous year. To meet this requirement, we recommend adding \$248,900 in local option sales tax revenue. This increase will be offset by adjustments in expenditures within Support-Sped, the Office of the Superintendent, and Regular Capital Outlay.

Additionally, the state has requested that the district include \$30,000 of TISA On-Behalf Payments in the budget. These are state-funded contributions made directly on behalf of students who are not enrolled during the traditional school year but still generate recurring costs. Including these payments ensures the budget accurately reflects both the revenue and expenditures associated with year-round services and aligns with state reporting requirements.

Staff Recommendation

Approve the FY26 budget amendment to recognize the new revenue and related expenditures to meet the maintenance of effort for the school year and align with state guidance for TISA On-Behalf Payments.

Fiscal Impact

Recognize new revenue in the amount of \$278,900 and related expenditure with no impact to fund balance.

Connection to MCS's Five-Year Strategic Plan

Known: Every student will be *known* through whole-child programs and support.

- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.

Murfreesboro City Schools Budget Amendment

General Purpose Schools Fund 141
Fiscal Year 2025-26

Account Number	Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>				
141 R 40210	Local Option Sales Tax	\$ 17,640,000	\$ 17,888,900	\$ 248,900
141 R 46513	TISA On-behalf Payments	-	30,000	30,000
Total Increase in Revenues		\$ 17,640,000	\$ 17,918,900	\$ 278,900

<u>Expenditures</u>				
141 E 71200 595	TISA On-behalf Payments	\$ -	\$ 30,000	\$ 30,000
141 E 72220 399	Other Contracted Services	122,415	299,950	177,535
141 E 72320 524	Staff Development/In-Service	4,000	5500.0	1,500
141 E 76100 799	Other Capital Outlay	0	69,865	69,865
Total Increase in Expenditure		\$ 126,415	\$ 405,315	\$ 278,900

CHANGE IN FUND BALANCE (CASH) -

This amendment is recognizing new revenue for the FY26 budget to meet maintenance of effort and assign TISA On-Behalf Payments to align with the state's guidance. This will cover expenditures for capital outlay, support and sped departments.

 10/23/25
Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	<u>Bobby W Duke III</u>	<u>10/23/25</u>
		Director of Schools	Date
Declined	<input type="checkbox"/>		

Agenda Item Title: FY26 General Purpose Budget Amendment – Additional Payroll Assistant Position

Board Meeting Date: October 28, 2025

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

MCS was awarded additional revenue due to the TISA funding formula after the FY26 budget was approved. A portion of this new revenue will be used to fund an additional position within the Finance department. This new position will be a Payroll Assistant/Staff Accountant. The increasing demands of payroll, auditing, reconciling, and general accounting will be under the purview of the new position. The amendment will be funding a portion of the FY26 salary and benefits. Additional savings will be found in the movement of a current finance position to full-time funding with school nutrition.

Staff Recommendation

Approve the FY26 budget amendment to recognize the new revenue and related expenditures for a new payroll position.

Fiscal Impact

Recognize new revenue in the amount of \$36,315 and related expenditure with no impact to fund balance.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.

Murfreesboro City Schools
Payroll Assistant/Staff Accountant
Department of Finance

Revised on 10-2025

Credentials: Degree in business administration, finance, or accounting preferred. Applicant must have a minimum of three years' payroll or general ledger accounting experience, including processing full-cycle accounting or payrolls. Knowledge of accounting and work experience in a local education or governmental setting preferred. Must possess a strong numerical aptitude and attention to detail. Must be trustworthy and be able to maintain and ensure confidentiality with sensitive data. Must be communication-oriented and able to work in a deadline-driven environment. This person should demonstrate excellent customer service skills when communicating with supervisors and other colleagues.

Physical Demands: Must have and maintain physical sensory, emotional, and mental abilities necessary for effective communication in person, in writing, and by telephone. Must have good memory, be able to organize thoughts and activities, do mathematical computations, and articulate clearly. Must be emotionally mature and able to appropriately handle stress.

Essential Job Functions: The person in this position will assist the payroll department with running all aspects of the payroll process, life insurance and benefits, tax reporting, setting up new employees and processing terminations. The person will work closely with the Finance Director and Finance Manager to perform other general accounting duties including but not limited to:

1. Assist with timely processing of payroll in accordance with labor regulations and standard accounting procedures.
2. Handle payroll liabilities and voluntary deductions, as well as wage garnishments, pay levies, and other involuntary court-ordered payments in a timely manner.
3. Reconcile payroll liability accounts monthly.
4. Collaborate with other departments and supervisors to ensure proper processes and communications are followed to ensure accurate and timely reporting.
5. Assist with annual financial audits related to pay records and general ledger accounting transactions for all funds.
6. Assist the finance department with invoices, purchase cards, and travel.
7. Other duties as assigned.

Staff Relationship: Reports directly to the Finance Director.

Terms of Employment: Twelve (12) months, full-time, salary and benefits set annually. Non-exempt.

Murfreesboro City Schools Budget Amendment

General Purpose Schools Fund 141
Fiscal Year 2025-26

Account Number	Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>				
141 R 46510	TISA	65,850,725	65,887,040	36,315
Total Increase in Revenues		\$ 65,850,725	\$ 65,887,040	\$ 36,315

<u>Expenditures</u>				
141 E 72510 119	Accountants/Bookkeepers	\$ 277,515	\$ 297,515	\$ 20,000
141 E 72510 201	Social Security	36,950	38,190	1,240
141 E 72510 204	State Retirement	72,525	74,960	2,435
141 E 72510 206	Life Insurance	1,600	1,650	50
141 E 72510 207	Medical Insurance	123,525	135,525	12,000
141 E 72510 208	Dental Insurance	3,000	3,300	300
141 E 72510 212	Medicare	8,645	8,935	290
Total Increase in Expenditure		\$ 523,760	\$ 560,075	\$ 36,315

CHANGE IN FUND BALANCE (CASH) -

MCS was awarded more TISA funding after the FY26 budget was approved. Some of this new revenue will be used to fund an additional Payroll Assistant/Staff Accountant within the Finance Department.

Diddy 10/23/25

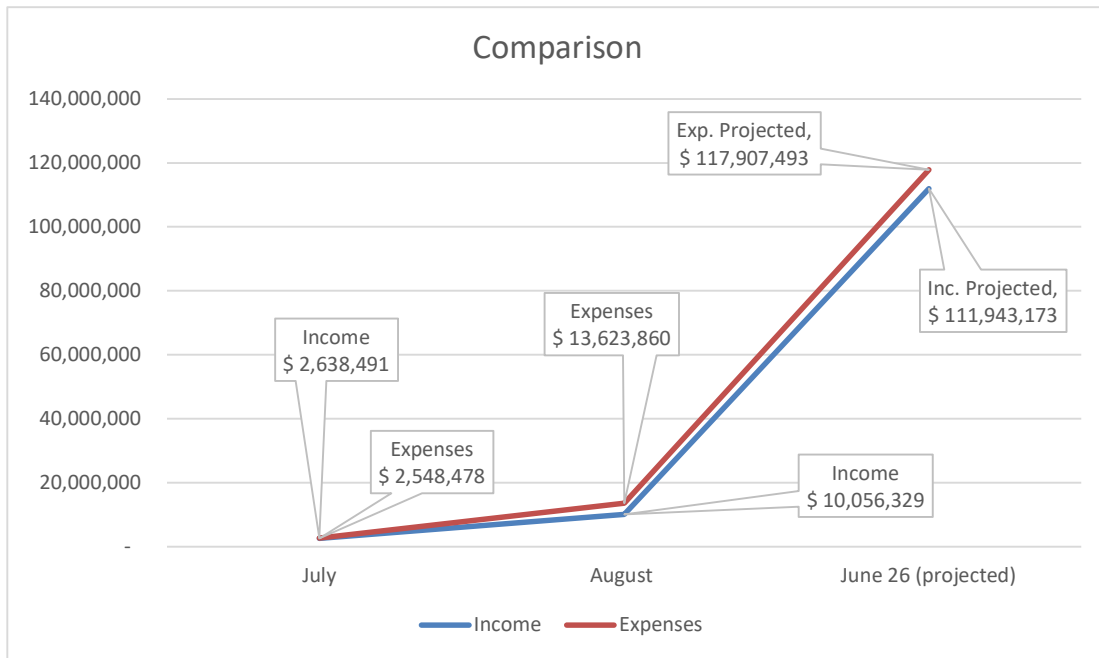
Reviewed by Finance Director/Finance Manager

Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby N Duke III</i></u>	<u>10/23/25</u>
		Director of Schools	Date
Declined	<input type="checkbox"/>		

**COMPARISON OF BUDGET TOTALS
July 1, 2025 Through August 31, 2025**

TOTAL INCOME	7/1/25 - 8/31/25	\$	10,056,329
TOTAL EXPENSES	7/1/25 - 8/31/25		<u>13,623,860</u>
NET INCOME	8/31/25	\$	<u><u>(3,567,531)</u></u>



AUGUST 2025

YEAR-TO-DATE REVENUE COMPARISON

	BUDGET CLASS.	2024-25 BUDGET	2024-25 YTD REV.	2024-25 OVR/(UNDR) BUDGET	2024-25 % Received	2025-26 BUDGET	2025-26 YTD REV.	2025-26 OVR/(UNDR) BUDGET	2025-26 % Received
1	40110-Current Prop. Tax	15,000,000	427	(14,999,574)	0.0%	14,000,000	1,163	(13,998,837)	0.0%
2	40210-Local Option Sales Tax	16,700,000	-	(16,700,000)	0.0%	17,640,000	-	(17,640,000)	0.0%
3	40000-41110-Other County Rev	1,972,000	121,905	(1,850,095)	6.2%	2,032,500	169,610	(1,862,890)	8.3%
4	43300-44999-Other Local Revenue (Interest, Tuition)	1,621,796	340,323	(1,281,473)	21.0%	776,000	309,977	(466,023)	39.9%
	<i>SUBTOTAL LOCAL REVENUE</i>	\$ 35,293,796	\$ 462,655	\$ (34,831,141)		\$ 34,448,500	\$ 480,750	\$ (33,967,750)	
5	46310-Project Diabetes Grant	126,700	-	(126,700)	0.0%	-	-	-	N/A
6	46510-TISA	63,477,651	6,316,770	(57,160,881)	10.0%	65,850,725	6,566,472	(59,284,253)	10.0%
7	46513-TISA On-Behalf Payments	30,000	-	(30,000)	N/A	-	-	-	N/A
8	46515-Early Childhood Ed. (VPK Grant & SPED PK)	1,500,605	-	(1,500,605)	0.0%	1,326,895	-	(1,326,895)	0.0%
9	46590-Other State Education	1,851,909	-	(1,851,909)	0.0%	1,805,750	1,694,923	(110,827)	93.9%
10	46596-Paid Parental Leave	300,000	-	(300,000)	N/A	250,000	-	(250,000)	0.0%
11	46610-Career Ladder Program	51,000	-	(51,000)	0.0%	40,000	-	(40,000)	0.0%
12	46591-Coordinated School Health (ended FY23)	-	-	-	N/A	-	-	-	N/A
13	46595-Family Resource (ended FY23)	-	-	-	N/A	-	-	-	N/A
14	46800-46990-Safe Schools and Public School Security Grant	-	-	-	N/A	-	-	-	N/A
	<i>SUBTOTAL STATE REVENUES</i>	\$ 67,337,865	\$ 6,316,770	\$ (61,021,095)		\$ 69,273,370	\$ 8,261,395	\$ (61,011,975)	
15	47000- Federal Funds	396,348	-	(396,348)	0.0%	16,200	-	(16,200)	0.0%
	<i>SUBTOTAL FEDERAL REVENUES</i>	\$ 396,348	\$ -	\$ (396,348)		\$ 16,200	\$ -	\$ (16,200)	
16	49100-49800 Insurance Recovery/Indirect Costs	195,000	-	(195,000)	0.0%	320,000	-	(320,000)	0.0%
17	49810-City of Murfreesboro Allocation	7,885,103	1,314,184	(6,570,919)	16.7%	7,885,103	1,314,184	(6,570,919)	16.7%
18	49820-City TN All Corp Grant	156,000	-	(156,000)	0.0%	-	-	-	N/A
	<i>SUBTOTAL OPERATING TRANSFERS</i>	\$ 8,236,103	\$ 1,314,184	\$ (6,921,919)		\$ 8,205,103	\$ 1,314,184	\$ (6,890,919)	
	<i>TOTAL REVENUES</i>	\$ 111,264,112	\$ 8,093,608	\$ (103,170,504)	7.3%	\$ 111,943,173	\$ 10,056,329	\$ (101,886,844)	9.0%

YEAR-TO-DATE EXPENDITURE COMPARISON

AUGUST 2025

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	2024-25 BUDGET	2024-25 YTD EXP.	2024-25 OVR/(UNDR) BUDGET	2024-25 %	2025-26 BUDGET	2025-26 YTD EXP.	2025-26 OVR/(UNDR) BUDGET	2025-26 %
1 71100-Reg. Instruction	61,154,757	5,541,954	(55,612,803)	9.1%	63,710,043	\$ 7,129,088	(56,580,955)	11.2%
2 71200-Sp. Ed. Instruction	13,930,329	1,048,553	(12,881,776)	7.5%	13,925,270	1,283,313	(12,641,958)	9.2%
3 71400-Student Body Ed.	-	-	-	N/A	-	-	-	N/A
4 72110-Attendance	188,725	25,946	(162,779)	13.7%	192,705	29,539	(163,166)	15.3%
5 72120-Health Services	1,252,495	88,423	(1,164,072)	7.1%	1,175,870	90,888	(1,084,982)	7.7%
6 72130-Guidance	4,188,625	472,407	(3,716,218)	11.3%	3,703,100	391,094	(3,312,006)	10.6%
7 72210-Reg. Instr. Support	2,774,798	361,619	(2,413,179)	13.0%	2,812,020	394,507	(2,417,513)	14.0%
8 72220-Sp. Ed. Support	2,209,555	232,379	(1,977,176)	10.5%	2,889,785	356,168	(2,533,617)	12.3%
9 72250-Technology	2,738,190	336,142	(2,402,048)	12.3%	2,826,855	594,684	(2,232,171)	21.0%
10 72310-Bd. Of Education	2,187,020	869,189	(1,317,831)	39.7%	2,167,885	956,560	(1,211,325)	44.1%
11 72320-Office of Supt.	471,438	73,896	(397,542)	15.7%	473,810	73,220	(400,590)	15.5%
12 72410-Office of Principal	6,151,248	725,733	(5,425,515)	11.8%	6,201,205	738,794	(5,462,411)	11.9%
13 72510-Fiscal Services	885,280	192,021	(693,259)	21.7%	936,360	212,013	(724,347)	22.6%
14 72520-Personnel Services	606,845	123,207	(483,638)	20.3%	663,990	133,350	(530,640)	20.1%
15 72610-Oper. Of Plant	6,372,847	533,231	(5,839,616)	8.4%	6,272,020	302,015	(5,970,005)	4.8%
16 72620-Maint. Of Plant	3,481,108	458,847	(3,022,261)	13.2%	3,180,215	365,701	(2,814,514)	11.5%
17 72710-Pupil Transp.	5,457,902	378,045	(5,079,857)	6.9%	4,784,870	333,303	(4,451,567)	7.0%
18 73300-Community Service	507,561	64,245	(443,316)	12.7%	468,005	65,220	(402,785)	13.9%
19 73400-Early Childhood Educ.	1,154,547	89,075	(1,065,472)	7.7%	1,173,395	113,168	(1,060,227)	9.6%
20 76100-Reg. Cap. Outlay	3,243,219	6,489	(3,236,730)	0.2%	132,500	30,132	(102,368)	22.7%
21 82130-Education Debt Serv.	-	-	-	N/A	-	-	-	N/A
22 82230-Education Debt Int	-	-	-	N/A	-	-	-	N/A
23 99100-Operating Transfers	217,601	31,102	(186,499)	14.3%	217,590	31,102	(186,488)	14.3%
TOTALS	119,174,090	11,652,502	\$ (107,521,588)	9.8%	117,907,493	13,623,860	\$ (104,283,633)	11.6%