

Board of Education Regular Meeting

January 14, 2025 6:00 PM

City Hall Council Chambers

<p>I. CALL TO ORDER Procedural Item The tenured teachers' reception was held in the city hall rotunda from 5:15 p.m. until time of the meeting at 6:00 p.m. Tenured teachers and their families enjoyed Chicken Salad Chick refreshments before the board meeting.</p>	<p>Chair Butch Campbell</p>
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance will be led by sisters Lauren Honeyman, 5th grade and Adalyn Honeyman, 4th grade, students at Erma Siegel Elementary and Jamison DeBerry, a kindergarten student at Overall Creek Elementary.</p>	
<p>B. Moment of Silence Procedural Item</p>	
<p>II. APPROVAL OF AGENDA Action Item</p>	<p>Chair Butch Campbell</p>
<p>III. COMMUNICATIONS Information Item School Board Appreciation Week January 26-February 1</p> <p>MCS will host a district-wide job fair on Saturday, February 8, 2025, from 9:30 to 11:30 a.m. at Black Fox Elementary School. The event is designed to connect candidates with upcoming teaching and support staff opportunities.</p> <p>Discovery School applications are due by January 31. Additional information can be found on the Discovery School website.</p> <p>You are invited to the Murfreesboro City Schools art show at the Frist Art Museum. The show will run January 18 through February 2.</p> <p>Bradley Academy will once again present the African American Cultural Night at Patterson Park on Feb 27 from 5-7 p.m. and will present Aladdin, Jr. during the week of March 12-14. Please mark your calendars to attend.</p> <p>Murfreesboro City Schools is excited to announce its 2025 Parent University classes, offering a variety of free workshops designed to empower parents with tools and strategies to support their children's education and well-being. These engaging and informative sessions are open to all parents and caretakers within the MCS community.</p> <p>Freeing the Anxious Generation Thursday, January 23, 6:00 p.m. at Salem Elementary Thursday, Feb 27 at 6:00 p.m. Black Fox Thursday, March 6 on zoom at noon, and at 6 p.m. at the MTSU College of Education</p> <p>New Year, New Math Wednesday, January 28 at 4:00 p.m. via zoom</p> <p>Characteristics of Dyslexia Thursday, January 29 at 4:30 p.m. via zoom</p> <p>Helping Students Cope with BIG Emotions</p>	<p>Mrs. Lisa Trail</p>

<p>Tuesday, February 18 at 4:30 p.m. via zoom TCAP Parent Workshop Wednesday, March 12 at 4:30 p.m. via zoom</p> <p>All Parent University classes are free to attend, but registration is required.</p>	
A. The Best of MCS-Heather Lawson Procedural Item	Dr. Trey Duke
B. Spotlight on Education-Cathy Pressnell- TN Supervisor of the Year Procedural Item	Dr. Trey Duke
C. Jobe Hastings Audit Report Information Item	Jobe Hastings
D. Public Comment Procedural Item	Chair Butch Campbell
IV. CONSENT ITEMS Consent Agenda	Chair Butch Campbell
A. Approval of Surplus Property Disposal Consent Item	
V. ACTION ITEMS Action Item	Chair Butch Campbell
A. Approval of 12-10-24 Board Minutes Action Item	Dr. Trey Duke
B. Approval of Tenured Teachers Action Item	Dr. Trey Duke
C. Approval of MOU-Emergency Relocation Transportation Agreement for Rutherford Collegiate Prep Action Item	Dr. Trey Duke
D. Approval of Contract-Motorola Contract 424 Action Item	Dr. Trey Duke
E. Approval of Budget Amendment and Agreement-Comcast Enterprise Dark Fiber Budget Amendment and Agreement Action Item	Dr. Trey Duke
F. Reconsideration of Library Materials Recommendation Action Item	Dr. Trey Duke
G. Approval of the Revenue and Expenditure Report Action Item	Mr. Daniel Owens
VI. REPORTS AND INFORMATION Information Item	Chair Butch Campbell
A. Enrollment (PTR) Report Information Item	Mr. Ken Rocha
B. Personnel Report Information Item	Dr. Maria Johnson
C. Director's Update Information Item	Dr. Trey Duke
VII. OTHER BUSINESS Information Item	Chair Butch Campbell
VIII. ADJOURNMENT Action Item	Chair Butch Campbell

Agenda Item Title: Approval of Surplus Items

Board Meeting Date: January 14, 2025

Department: Finance and School Operations

Presented by: Trey Duke, Director of Schools

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Summary

Board policy 2.403 defines surplus property as property no longer having an intended use by the school district and/or no longer capable of being used because of the property's condition. Policy 2.403 requires the Director of Schools/designee to prepare a list of unusable items for Board approval.

These items have been deemed surplus items and will be either sold or discarded based on board policy.

Staff Recommendation

Recommending approval of the surplus of the items specified within this packet.

Fiscal Impact

All unusable items shall be sold to the highest bidder after advertising in a newspaper of general circulation and online at least seven (7) days prior to the sale. Surplus property which has no value or has a value of less than five hundred dollars (\$500) may be disposed of without the necessity of bids pending appropriate approvals.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

SURPLUS PROPERTY DISPOSAL FORM (SPDF)

Based on Tenn. Code Ann. § 49-6-2007(d)

- (1) Surplus property in local school systems which has no value or has a value less than five hundred dollars (\$500), may be disposed of without the necessity of bids as required by this section.
- (2) In order for such disposal without bids, the principal of the school with the surplus personal property, the superintendent of the local school system, and the chairman of the local board of education, all must agree in written form that the property is of no value or is of a value less than five hundred dollars (\$500).

COMPLETE ALL INFORMATION. A PHOTOGRAPH OF THE ITEMS LISTED BELOW MUST BE ATTACHED. SUBMIT SIGNED ORIGINALS WITH PHOTO TO INVENTORY CONTROL. YOUR SCHOOL OR FACILITY WILL BE CONTACTED CONCERNING DISPOSAL METHOD.

EQUIPMENT	TAG #	MFG. BY	MODEL #	SERIAL #	VALUE
inflatable bounce house (2)					\$100 per
inflatable dolly (2)					\$25 per

In accordance with Tenn. Code Ann. § 49-6-2007(d)(1) and (d)(2), we the undersigned, authorize disposal of the items listed above.

_____ School _____ Date _____

Principal
 Date 12/13/24

Supervisor
 Date 12/13/24

Assistant Superintendent of School Operations or Director of Technology
 Date 12/12/24

Director of Schools
 Date _____

Board Chairman
 _____ Date _____

For inventory control use: copy to central office receiving ___/___/___; copy to principal or supervisor ___/___/___; copy to inventory control ___/___/___; copy to vendor ___/___/___

Notes on Disposal Method:

Signature: _____ Date: _____

MINUTES

Board of Education Regular Meeting

December 10, 2024 6:00 PM

City Hall Council Chambers

<p>I. CALL TO ORDER Procedural Item Present: Mr. Butch Campbell, Ms. Karen Dodd, Ms. Barbara Long, Ms. Amanda Moore, Mrs. Jeanette Price, Mr. Jimmy Richardson III, Mr. David Settles.</p> <p>In attendance: Dr. Trey Duke, Sheri Arnette, Quinena Bell, Natalie Hardiman, Ms thing from Bradley, Dana something from Bradley, Angela Fairchild, Don Bartch, Ken Rocha, Lisa Trail, Charlotte James, Tori Carr, Daniel Owens, Cynthia Hopkins, Natalie Hardiman, Caitlin Bullard, Luke Dickerson, MEA rep, Jeremy Lewis, Maria Johnson, Sonya Cox, Sia Phillips, Tara Bowker, Tiffany Strevel, Christopher Penrose, Ashley Mushamba, Hannah Bowe, Helen Belcher</p> <p>Assistant City Attorney Lauren Bush and City Liaison Bill Shacklett</p>	Chair Butch Campbell
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Raelynn Settles, a 3rd grade student at Hobgood Elementary School and Madison Norrise, a 5th grade student at Reeves Rogers Elementary.</p>	
<p>B. Moment of Silence Procedural Item Board member Jimmy Richardson asked that during the moment of silence, the Board remember those in the community that are dealing with poverty, those that have incarcerated family members, those dealing with disease and sickness, and those dealing with issues of immigration.</p>	
<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Mr. Jimmy Richardson III and seconded by Mr. David Settles, passed. Yea: 7, Nay: 0</p>	Chair Butch Campbell
<p>III. COMMUNICATIONS Information Item Erma Siegel Elementary will be hosting a STEAM walk on Friday, December 13, from 7:45 - 1:30 p.m. based on grade levels.</p> <p>It was a great day at MTSU for the annual MCS Education Game. Over 3,600 MCS students and staff filled the building for a fabulous and very loud day.</p> <p>Discovery School applications are now open. Visit the Discovery School website to download an application. The next information meeting is December 19 via zoom.</p> <p>We are so thankful for the many choir concerts, performances, and lunches that our students and families got to participate in over the Thanksgiving holiday. Thank you to the teachers, administrators and nutrition team that made this possible.</p> <p>Thank you to our friends at the Rutherford County Farm Bureau for donating books to our school libraries in honor of Agriculture Literacy Week.</p>	Mrs. Lisa Trail

<p>Over 400 individuals participated in Breakfast with Santa. This annual holiday breakfast is for our staff members and their families. Thank you to our nutrition team, Shacklett’s Photography and Santa for making it a great morning.</p> <p>The 6-week Born Learning Academy with United Way at Scales Elementary finished in November and was a great success. We plan to host this preschool academy again in the spring of 2025.</p> <p>The 2024 Season of Sharing has been a huge success. We couldn’t be more grateful to all our community partners who pulled together to make sure that our children receive the joy of the holidays. Thank you to Onward Realty, North Boulevard Church of Christ, Band of Brothers, Murfreesboro Police Department, and General Mills.</p> <p>Thank you to the many businesses and individuals who will be sponsoring children throughout the district to make their holidays bright.</p> <p>The 2025-26 MCS job fair is scheduled for February 8 from 9:30-11:30 a.m.</p> <p>As a reminder, please complete your special census forms.</p>	
<p>A. The Best of MCS-Tara Bowker Procedural Item</p>	<p>Dr. Trey Duke</p>
<p>B. Spotlight on Education Reward Schools</p> <ul style="list-style-type: none"> • Bradley Academy • Discovery School <p>C. Level 5 Schools</p> <ul style="list-style-type: none"> • Bradley Academy • Discovery School • Reeves Rogers Elementary <p>D. District Level</p> <ul style="list-style-type: none"> • Supervisor of the Year-Ken Rocha • Principal of the Year-Dr. Caitlin Bullard • Teachers of the Year-Dr. Ashley Mushamba, Ms. Hannah Bowe, and Ms. Helen Belcher <p>Procedural Item</p>	<p>Dr. Trey Duke</p>
<p>E. Public Comment: John Amanchukwu Procedural Item Motion to recess. This motion, made by Ms. Amanda Moore and seconded by Ms. Karen Dodd, passed. Yea: 7, Nay: 0 Chair Campbell reviewed Board Policy 1.401, which explains the procedures for public comment, stating that the comments must pertain to action items on today's agenda.</p> <p>John Amanchukwu approached the podium and asked to speak on the October Revenue and Expenditure report. He began by commending the Board for its diligent work in managing district resources. He continued to inform the Board that in these categories, there is evidence of a systemic failure in ensuring that library books align with our shared mission. He presented a book that is located in the Bradley Academy library entitled It Feels Good to be Yourself, a book about gender identity.</p>	<p>Chair Butch Campbell</p>

<p>At that moment, Chair Campbell hit the gavel, and time was stopped with 2 minutes, 21 seconds remaining because the speaker moved off the topic of revenues and expenditures. Mr. Amanchukwu ignored the warning and time was restarted with 2 minutes and 9 seconds remaining. Mr. Amanchukwu continued to speak, as well as handing the book to a board member. He was warned several other times by Chair Campbell to stay on topic with items related to the agenda but continued to ignore the warning.</p> <p>Finally Ms. Moore made the motion to recess with Ms. Karen Dodd seconding the motion with no opposition. The meeting was paused. Mr. Amanchukwu was escorted out of the council chambers.</p> <p>Jimmy Richardson made the motion to continue the meeting with David Settles seconding. Chair Campbell stated that the Board was back in session.</p>	
<p>IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Ms. Karen Dodd and seconded by Ms. Amanda Moore, passed. Yea: 7, Nay: 0</p>	<p>Chair Butch Campbell</p>
<p>A. Approval of Board Minutes for the 11-12-24 Board Meeting and the 11-19-24 Special Called Board Meeting Consent Item</p>	
<p>B. Second Reading of Board Policies Consent Item</p>	
<p>i. Approval of Board Policy 5.106, Application and Employment on Second Reading Consent Item</p>	
<p>C. Approval of Contract-CDW ISE Implementation Technology Consent Item</p>	
<p>D. Approval of Contract-IT Glue (3 year contract) Consent Item</p>	
<p>E. Approval of Canon Copier Lease Agreements Consent Item</p>	
<p>F. Approval of Student Field Trip Fees Consent Item</p>	
<p>G. Approval of Surplus Property Disposal Consent Item</p>	
<p>V. ACTION ITEMS Action Item</p>	<p>Chair Butch Campbell</p>
<p>A. Approval of Proposed 2025-2026 School Calendar Action Item Motion to approve the Proposed 2025-2026 School Calendar. This motion, made by Mr. Jimmy Richardson III and seconded by Ms. Barbara Long, passed. Yea: 7, Nay: 0</p> <p>Kelsey Bond, a 5th grade teacher at Scales Elementary as well as a member of the Teacher Advisory Committee, came to the podium to explain the process for helping to develop the 2025-2026 School Calendar. She thanked Dr. Duke and Dr. Pressnell for allowing her to represent the TAC. She also thanked the Board for the opportunity. She felt that it was very rewarding to have her and other teachers' voices heard as a part of the Teacher Advisory Committee. She explained that as a TAC member, she had the opportunity to discuss the calendar with other teachers, get their input, and make recommendations from teachers on the</p>	<p>Dr. Trey Duke</p>

<p>calendar. She shared highlights from this year's calendar.</p> <p>Mr. Settles asked about parent teacher conferences during the day. Ms. Bond said that the conferences can start as early as 7:00 for parents that work later. Parents can also make a phone call to a teacher. Parents are given several options to speak to teachers during the conferences.</p> <p>Amanda Moore also thanked the group for scheduling planning days on Mondays and Fridays.</p>	
<p>B. Approval of the District Management Team for Collaborative Conferencing Action Item Motion to approve the District Management Team for Collaborative Conferencing. This motion, made by Ms. Barbara Long and seconded by Ms. Amanda Moore, passed. Yea: 7, Nay: 0</p>	Dr. Trey Duke
<p>C. Recommendation of Zoning Appeal Special Committee by Director Action Item Motion to approve the Zoning Appeal Special Committee by Director. This motion, made by Mr. Jimmy Richardson III and seconded by Ms. Karen Dodd, passed. Yea: 7, Nay: 0</p>	Dr. Trey Duke
<p>D. Recommendation of Charter School Review Team by Director Action Item Motion to approve the Charter School Review Team by Director. This motion, made by Ms. Barbara Long and seconded by Mr. David Settles, passed. Yea: 7, Nay: 0</p>	Dr. Trey Duke
<p>E. Approval of Purchase/Sale Agreement of Property at 910 Ridgely Road, Murfreesboro, TN Action Item Motion to approve the Purchase/Sale Agreement of Property at 910 Ridgely Road, Murfreesboro, TN. This motion, made by Mr. Jimmy Richardson III and seconded by Ms. Barbara Long, passed. Yea: 7, Nay: 0</p> <p>Jimmy Richardson stated that he is so pleased to have the city council's support. He feels that this purchase will prove to be very effective for everyone involved. He also thanked the Mayor and Vice Mayor.</p> <p>Bill Shacklett said that if we work together, we can accomplish more. He applauded Mr. Sam Huddleston and the staff of the city schools for their hard work and diligence in acquiring this property.</p> <p>Ms. Moore wanted the public to know that the Board toured the building, and they feel that it's a good investment for the school system as well as the community.</p>	Dr. Trey Duke
<p>F. Approval of the Special Education Integrated PreK Funding Resolution Action Item Motion to approve the Special Education Integrated PreK Funding Resolution. This motion, made by Ms. Barbara Long and seconded by Mrs. Jeanette Price, passed. Yea: 7, Nay: 0</p>	Dr. Trey Duke
<p>G. Approval of the October Revenue and Expenditure Report Action Item Motion to approve the October Revenue and Expenditure Report. This motion, made by Ms. Karen Dodd and seconded by Ms. Barbara Long, passed. Yea: 7, Nay: 0 Mr. Daniel Owens came to the podium to inform the Board that Matlock Clements had completed the audit and did not have any findings. He gave a shout-out to bookkeepers and</p>	Mr. Daniel Owens

<p>staff for their hard work.</p> <p>He informed the Board that he would present more audit information from Jobe Hastings at the January workshop.</p>	
<p>VI. REPORTS AND INFORMATION Information Item</p>	Chair Butch Campbell
<p>A. Personnel Report Information Item</p>	Dr. Maria Johnson
<p>B. Enrollment (PTR) Report Information Item Jimmy Richardson bragged on Mr. Rocha for the easy-to-understand charts that he presents with his enrollment report each month.</p>	Mr. Ken Rocha
<p>C. Director's Update Information Item Dr. Duke gave Desiree Keith, Bradley bookkeeper, who was in attendance, a shout out for a clean audit report. He informed the Board that they should have received a budget input form at their stations. He said that we will begin the budget process in January and this will allow the board to have input if there are specific items that they feel need to be addressed before the Board votes on the budget in April. The deadline for this form to be turned in to the Finance Department is December 16.</p> <p>Dr. Duke told the Board that he has been hosting round table meetings at all schools to get feedback from teachers on how we can continue to improve things for our students. He will share a summary of those round tables at the January workshop.</p> <p>He told the Board that December 20 is a half day for students and teachers will return on January 6th for a district-wide Inservice at MTSU. He said that he will also send an email to the Board with details of the day. He told the Board that they are welcome to attend the opening session that morning.</p>	Dr. Trey Duke
<p>VII. OTHER BUSINESS Information Item</p>	Chair Butch Campbell
<p>VIII. ADJOURNMENT Action Item Motion to adjourn at X. This motion, made by Mr. Jimmy Richardson III and seconded by Mr. David Settles, passed. Yea: 7, Nay: 0</p> <p>Chair Campbell said that this will be the last Board meeting before Christmas and he'd like to wish everyone a Merry Christmas and a Happy New Year.</p> <p>Jimmy Richardson said that in another district, another school board member said that some deserve a Merry Christmas and some do not. He said that this is a season of hope and not of hate and that is the difference between us and them.</p> <p>Meeting adjourned at 6:55 p.m.</p>	Chair Butch Campbell

Director of Schools

Minutes
Page 5 of 5
December 10, 2024
Recorded by L. VanCleave

MISSION STATEMENT: To assure academic and personal success for each child.

Agenda Item Title: Approval of Tenure for Qualifying Teachers

Board Meeting Date: January 14, 2025

Department: Human Resources

Presented by: Dr. Trey Duke

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Summary

The employees listed below, who are in a position for which a teaching license is required, have met all of the requirements to attain tenure under TCA 49-5 -503 and board policy 5.117. These employees have completed the required number of years with Murfreesboro City Schools and have obtained an overall performance effectiveness level of “above expectations” or “significantly above expectations” for the last two consecutive years.

Staff Recommendation

Approval of tenure for identified employees.

Fiscal Impact

No fiscal impact

Connection to MCS’s Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

January 2025 Tenure Eligible Employees

Melissa Bradshaw	Black Fox Elementary
Lori Cantrell	Black Fox Elementary
Franchesca Graffeo	Black Fox Elementary
Jamie Helta	Black Fox Elementary
Carrie Partin	Black Fox Elementary
Crystal Landis	Bradley Academy
Shannon Linnell	Bradley Academy
Virginia Urban	Bradley Academy
Kimberly West	Bradley Academy
Tracy Adams	Bradley Academy
Danielle Gregory	Cason Lane Academy
Tessa Person	Cason Lane Academy
Michelle Pachciarz	Central Office
Amy Jackson	Central Office
Amanda Adams	Central Office
Veroncia Monford	Central Office
Cathy Pressnell	Central Office
Amy Ritter	Discovery School
Mark Hale	Erma Siegel Elementary
Brittany Holloway	Erma Siegel Elementary
Lance Percy	Erma Siegel Elementary
Joseph Baughman	Erma Siegel Elementary
Narissa Franklin	Hobgood Elementary
Quintella Jordan	Hobgood Elementary
Angela Wilson	Hobgood Elementary
Kellyn Parks	Hobgood Elementary
Jessica Scruggs	Mitchell Neilson School
Ashlee Walker	Mitchell Neilson School
Ashlee Nebel	Mitchell Neilson School
Katherine Tennant	Mitchell Neilson School
Basma Hassan	Northfield Elementary
Christopher Palombo	Northfield Elementary
Erica Shreeve	Overall Creek Elementary
Anna McDonald	Overall Creek Elementary
Kasey Taylor	Overall Creek Elementary
Moussa Saleh	John Pittard Elementary
Melissa Scates	John Pittard Elementary
Jordan Ownby	John Pittard Elementary

Christopher Penrose	Reeves Rogers Elementary
Hailee Truelove	Reeves Rogers Elementary
Suzanne Clayton	Salem Elementary
Emily Cone	Salem Elementary
Bailey Flint	Salem Elementary
Megan Fontenelle	Salem Elementary
Joy Gallagher	Salem Elementary
Sarah Larson	Salem Elementary
Taylor Modesitt	Salem Elementary
Kayla Stephens	Salem Elementary
Beth Wood	Salem Elementary
Richard Wood	Salem Elementary
Cooper Austin	Salem Elementary
Manivone Pasley	Scales Elementary
Jessica Sorth	Scales Elementary

Agenda Item Title: Emergency Relocation Transportation Agreement for Rutherford Collegiate Prep

Board Meeting Date: January 14, 2025

Department: Director's Office

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

Rutherford Collegiate Prep (RCP) requested assistance from MCS to provide emergency relocation transportation services in emergency situations due to limitations in RCP's current transportation infrastructure. In the spirit of collaboration and good faith, MCS has developed a proposed Emergency Relocation Transportation Agreement that clearly defines roles, responsibilities, and financial obligations for both parties. This agreement ensures that MCS can extend its support to RCP during emergencies while maintaining operational and financial safeguards. The agreement includes provisions for reimbursement of costs and indemnification of MCS.

Staff Recommendation

Approval of Emergency Relocation Transportation Agreement for Rutherford Collegiate Prep

Fiscal Impact

No fiscal impact, as the agreement includes a provision clarifying the charter school's financial responsibility for driver overtime costs incurred during emergency transport services

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

**EMERGENCY RELOCATION TRANSPORTATION AGREEMENT
BETWEEN
MURFREESBORO CITY SCHOOLS
AND
RUTHERFORD COLLEGIATE PREP**

This Relocation Transportation Agreement (the “Agreement”) is entered into as of January 14, 2025, by and between Murfreesboro City Schools, a public school district organized under the laws of the State of Tennessee (“District”), and Rutherford Collegiate Prep, a public charter school existing under the foreign nonprofit corporation of ReThinkForward, Inc., with its principal office located in 6278 North Federal Highway PMB 115, Fort Lauderdale, FL 33308, and duly authorized under the laws of the State of Tennessee (“Charter School”). The District and the Charter School are collectively referred to herein as the “Parties” and individually as a “Party.”

WHEREAS, the Charter School may, in emergency situations, require the use of the District’s transportation services to relocate students, staff, and personnel from the Charter School premises to a safe location; and

WHEREAS, the District is willing to make its transportation services available to the Charter School in such emergency situations under the terms and conditions set forth herein;

NOW, THEREFORE, in consideration of the mutual covenants and promises contained herein, the Parties agree as follows:

I. PURPOSE

The purpose of this Agreement is to establish the terms and conditions under which the District will provide transportation services to the Charter School in the event of an emergency that requires the relocation of students, staff, and personnel from the Charter School premises. For the purposes of this Agreement, an “emergency” is defined as any unforeseen event or circumstance that poses an immediate threat to the safety, health, or welfare of students, staff, or personnel at the Charter School, necessitating their relocation to a safe location. Such emergencies may include, but are not limited to, natural disasters, fires, hazardous material spills, acts of violence, or other similar critical incidents.

II. EMERGENCY RELOCATION TRANSPORTATION SERVICES

- 2.1. The District agrees to provide buses and qualified drivers for the purpose of transporting Charter School students, staff, and personnel to a designated safe location in the event of an emergency.
- 2.2. The availability of transportation services is subject to the District’s sole discretion and the prioritization of its own operational needs. However, in the event of an emergency, the transportation needs of the Charter School will be prioritized over any of the daily operational needs of the District.
- 2.3. The Charter School shall immediately notify the District’s designated emergency contact in the event of an emergency requiring transportation assistance. Such notice shall include

the nature of the emergency, the number of individuals requiring transport, and the designated safe location.

- 2.4. The Charter School agrees to reimburse District for any overtime costs incurred by drivers providing transportation services under this Agreement. Overtime costs shall be calculated in accordance with applicable labor laws and the provider's standard overtime rates. The District shall provide an itemized invoice detailing the overtime costs incurred.

III. INFORMATION SHARING

- 3.1. The Charter School shall provide the District with access to relevant student information, including but not limited to rosters, contact information, and any special transportation needs, as required to safely and effectively execute the transportation services. Such information shall be provided in compliance with applicable state and federal laws, including the Family Educational Rights and Privacy Act (FERPA).
- 3.2. The Charter School shall provide the District with access to its safety and security plans that are necessary to coordinate and effectuate the use of transportation during an emergency relocation event. Any safety plans related to relocation must be reviewed and approved by the District's designated safety coordinator prior to implementation; changes recommended by the District's designated safety coordinator must be incorporated into any safety plans related to relocation.
- 3.3. The District agrees to maintain the confidentiality of all information received from the Charter School and to use such information solely for the purpose of providing emergency relocation transportation services under this Agreement.

IV. INDEMNIFICATION

- 4.1. The Charter School agrees to indemnify, defend, and hold harmless the District, its officers, employees, agents, and representatives from and against any and all claims, demands, liabilities, damages, losses, costs, and expenses (including reasonable attorney's fees and court costs) arising out of or in connection with: (a) Any act or omission of the Charter School, its employees, agents, or contractors in connection with this Agreement; (b) Any breach of this Agreement by the Charter School; or (c) The transportation of Charter School students, staff, or personnel, except to the extent such claims, demands, liabilities, or damages result from the gross negligence or willful misconduct of the District.
- 4.2. District shall have no liability to Charter School or to any other party claiming through or under Charter School by reason of the execution or performance of this Agreement. Article II, Section 29 of the Tennessee Constitution prohibits cities or city entities from lending their credit to private entities and, therefore, prohibits an agreement by the District to indemnify a third party or agree to a limitation of liability provision.

- 4.3. The provisions of this section shall survive the termination or expiration of this Agreement.

V. INSURANCE

- 5.1. Charter School will obtain and maintain, at least the following insurance from companies having an A.M. Best rating of “A-”, VI or better, in the form and in the amounts as District may require:
- a. Workers’ compensation insurance with statutory limits and employers’ liability insurance with limits of not less than \$1,000,000 (one million dollars):
 - b. Policies must include other states endorsement to include Tennessee if the corporation is domiciled outside of the State of Tennessee, and a waiver of all rights of subrogation in favor of District.
 - c. Commercial general liability insurance with limits of not less than:
 - i. Each occurrence limit - \$1,000,000 (one million dollars)
 - ii. Medical Expenses (any one person) - \$10,000 (ten thousand dollars)
 - iii. Personal and Advertising Injury - \$1,000,000 (one million dollars)
 - iv. General aggregate - \$3,000,000 (three million dollars)
 - v. Products - Completed Operations Aggregate for bodily injury, personal injury, and property damage - \$3,000,000 (three million dollars)
 - d. Commercial automobile liability insurance covering all owned, non-owned or hired automobiles, with coverage for at least \$5,000,000 (five million dollars) combined single limit bodily injury and property damage. Coverage shall not exclude passengers.
 - e. If limits are not met in primary insurance contracts, umbrella/excess liability insurance may be provided with limits of not less than \$4,000,000 (four million dollars) per occurrence and aggregate with a self-insured retention of no more than \$10,000 (ten thousand dollars), and (i) providing coverage in excess of and (ii) following form, subject to the same provisions as, the underlying policies required for general liability and commercial auto liability insurance.
 - f. The contractor agrees to indemnify District for any applicable deductibles and self-insured retentions.
- 5.2. Any employees of the Charter School who are involved in activities related to this Agreement, including but not limited to assisting with transportation, shall remain covered by the Charter School’s own insurance policies and worker’s compensation coverage. The District shall have no responsibility for providing worker’s compensation or other insurance coverage for Charter School employees.

VI. TERM AND TERMINATION

- 6.1. This Agreement shall commence on the Effective Date and continue in effect until June 30, 2025, unless terminated by either Party with thirty (30) days’ prior written notice.

6.2. The District may terminate this Agreement immediately in the event the Charter School fails to comply with any provision herein or if the District determines, in its sole discretion, that providing transportation services would jeopardize its operational capabilities or safety.

VII. MISCELLANEOUS

7.1. **Compliance with Laws:** The Parties agree to comply with all applicable federal, state, and local laws, rules, and regulations in the performance of their obligations under this Agreement.

7.2. **Entire Agreement:** This Agreement constitutes the entire agreement between the Parties and supersedes all prior agreements or understandings, whether written or oral, relating to the subject matter herein.

7.3. **Amendments:** This Agreement may not be amended or modified except by a written instrument signed by both Parties.

7.4. **Governing Law:** This Agreement and the rights and obligations of the parties shall be governed by and construed in accordance with the laws of the State of Tennessee, without regard to its conflict of laws principles.

7.5. **Severability:** If any provision of this Agreement is found to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

7.6. **Counterparts:** This Agreement may be executed in one or more counterparts by the District and Charter School. If so executed, the signer shall deliver an original to the other party and the collective counterparts shall be treated as the fully executed document.

7.7. **Notices:** All notices required or permitted under this Agreement shall be in writing and delivered to the addresses set forth below:

For the District: Murfreesboro City Schools
 ATTN: Director of Schools
 2552 South Church Street
 Murfreesboro, TN 37127

For the Charter School: Rutherford Collegiate Prep
 ATTN:
 4420 Manson Pike
 Murfreesboro TN, 37129

IN WITNESS WHEREOF, the Parties have executed this Agreement as of the date first above written.

SIGNATURE PAGE FOLLOWS

Rutherford Collegiate Prep

Murfreesboro City Schools

Signature

Bobby N. Duke, III
Director of Schools

Date

Date

Printed Name

Title

Approved as to form:

Lauren Bush, Assistant City Attorney

Agenda Item Title: CPO Contract SWC #424 for purchase of Motorola Radio Equipment and Services

Board Meeting Date: January 14, 2025

Department: Finance

Presented by: Trey Duke

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

This cooperative purchasing agreement pursuant to the terms and pricing of CPO Contract SWC #424 for purchase of Motorola Radio Equipment and Services is submitted to the Board for approval. State statute allows for local education agencies to engage in cooperative purchasing based on the same terms of a legal bid initiated by a cooperative purchasing group. This agreement will provide Motorola Radio Equipment and Services for the entire school district on an as-needed basis.

Staff Recommendation

Approval of CPO Contract SWC #424 for purchase of Motorola Radio Equipment and Services

Fiscal Impact

The total cost of the contract will be dependent on type and number of materials purchased; however, total cost will not exceed the amount budgeted for this line item. The funding source for this contract will be through the general-purpose budget.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success



MURFREESBORO TN SCHOOLS

(16) APX 4500 / (4) APX 1500 Base Stations

01/16/2024

01/16/2024

MURFREESBORO TN SCHOOLS
2552 SOUTH CHURCH ST
MURFREESBORO, TN 37127

RE: Motorola Quote for (16) APX 4500 / (4) APX 1500 Base Stations
Dear Andy Taylor,

Motorola Solutions is pleased to present MURFREESBORO TN SCHOOLS with this quote for quality communications equipment and services. The development of this quote provided us the opportunity to evaluate your requirements and propose a solution to best fulfill your communications needs.

This information is provided to assist you in your evaluation process. Our goal is to provide MURFREESBORO TN SCHOOLS with the best products and services available in the communications industry. Please direct any questions to Chris Scott at chrisscott@nashvillecomm.com.

We thank you for the opportunity to provide you with premier communications and look forward to your review and feedback regarding this quote.

Sincerely,

Chris Scott
Account Manager



QUOTE-2489393
 (16) APX 4500 / (4) APX 1500 Base
 Stations

Billing Address:
 MURFREESBORO TN
 SCHOOLS
 2552 SOUTH CHURCH ST
 MURFREESBORO, TN 37127
 US

Shipping Address:
 MURFREESBORO TN
 SCHOOLS
 2552 SOUTH CHURCH ST
 MURFREESBORO, TN 37127
 US

Quote Date:01/16/2024
 Expiration Date:04/15/2024
 Quote Created By:
 Chris Scott
 Account Manager
 chrisscott@nashvillecomm.com
 615-554-7429

End Customer:
 MURFREESBORO TN SCHOOLS
 Andy Taylor
 andy.taylor@cityschools.net
 6156539236

Contract: SWC424 - TENNESSEE

Line #	Item Number	Description	Qty	List Price	Sale Price	Ext. Sale Price
APX™ 4500 Enhanced						
1	M22URS9PW1BN	APX4500 ENHANCED 7/800 MHZ MOBILE	16	\$2,117.44	\$1,524.56	\$24,392.96
1a	G24AX	ENH: 3 YEAR ESSENTIAL SVC	16	\$216.00	\$216.00	\$3,456.00
1b	GA09008AA	ADD: GROUP SERVICES	16	\$165.00	\$118.80	\$1,900.80
1c	GA09007AA	ADD: OUT OF THE BOX WIFI PROVISIONING	16	\$0.00	\$0.00	\$0.00
1d	G996AS	ENH: OVER THE AIR PROVISIONING	16	\$110.00	\$79.20	\$1,267.20
1e	GA00250AA	ADD: BLUETOOTH/WIFI/ GNSS FLEXIBLE CABLE LMR195	16	\$110.00	\$79.20	\$1,267.20
1f	GA00580AA	ADD: TDMA OPERATION	16	\$495.00	\$356.40	\$5,702.40
1g	GA01576AB	ADD: SMA TO QMA ADAPTER	16	\$22.00	\$15.84	\$253.44
1h	G67DQ	ADD: REMOTE MOUNT O2 APXM	16	\$327.00	\$235.44	\$3,767.04
1i	QA02756AD	ADD: 3600 OR 9600 TRUNKING BAUD SINGLE SYSTEM	16	\$1,727.00	\$1,243.44	\$19,895.04



Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 - #: 36-1115800

Line #	Item Number	Description	Qty	List Price	Sale Price	Ext. Sale Price
1j	GA09001AA	ADD: WI-FI CAPABILITY	16	\$330.00	\$237.60	\$3,801.60
1k	G843AH	ADD: AES ENCRYPTION AND ADP	16	\$523.00	\$376.56	\$6,024.96
1l	GA00804AA	ADD: APX O2 CH (GREY)	16	\$541.00	\$389.52	\$6,232.32
1m	G444AH	ADD: APX CONTROL HEAD SOFTWARE	16	\$0.00	\$0.00	\$0.00
1n	G335AW	ADD: ANT 1/4 WAVE 762-870MHZ	16	\$15.00	\$10.80	\$172.80
1o	W22BA	ADD: STD PALM MICROPHONE APX	16	\$79.00	\$56.88	\$910.08
1p	W969BG	ADD: MULTIKEY OPERATION	16	\$363.00	\$261.36	\$4,181.76
1q	QA09113AB	ADD: BASELINE RELEASE SW	16	\$0.00	\$0.00	\$0.00
1r	B18CR	ADD: AUXILIARY SPKR 7.5 WATT APX	16	\$66.00	\$47.52	\$760.32
2	LSV00Q00202A	DEVICE PROGRAMMING	16	\$121.43	\$121.43	\$1,942.88
3	LSV00Q00203A	DEVICE INSTALLATION	16	\$428.57	\$428.57	\$6,857.12
APX™ 1500 Enhanced						
4	M36URS9PW1BN	APX1500 ENHANCED 7/800 MHZ MOBILE	4	\$1,932.32	\$1,391.27	\$5,565.08
4a	G24AX	ENH: 3 YEAR ESSENTIAL SVC	4	\$216.00	\$216.00	\$864.00
4b	GA09008AA	ADD: GROUP SERVICES	4	\$165.00	\$118.80	\$475.20
4c	W665BF	ADD: BASE STATION OP APX	4	\$77.00	\$55.44	\$221.76
4d	G996AS	ENH: OVER THE AIR PROVISIONING	4	\$110.00	\$79.20	\$316.80
4e	G91AF	ADD: CNTRL STATION PWR SUPPLY	4	\$296.00	\$213.12	\$852.48
4f	GA00235AA	ADD: NO GPS ANTENNA NEEDED APX	4	\$0.00	\$0.00	\$0.00
4g	G66BF	ADD: DASH MOUNT O2 APXM	4	\$138.00	\$99.36	\$397.44
4h	GA00580AA	ADD: TDMA OPERATION	4	\$495.00	\$356.40	\$1,425.60
4i	G142AD	ADD: NO SPEAKER APX	4	\$0.00	\$0.00	\$0.00



Any sales transaction following Motorola's quote is based on and subject to the terms and conditions of the valid and executed written contract between Customer and Motorola (the "Underlying Agreement") that authorizes Customer to purchase equipment and/or services or license software (collectively "Products"). If no Underlying Agreement exists between Motorola and Customer, then Motorola's Standard Terms of Use and Motorola's Standard Terms and Conditions of Sales and Supply shall govern the purchase of the Products.

Motorola Solutions, Inc.: 500 West Monroe, United States - 60661 - #: 36-1115800

Line #	Item Number	Description	Qty	List Price	Sale Price	Ext. Sale Price
4j	GA01056AA	ADD: SCHOOL SECURITY ENHANCEMENT PACKAGE	4	\$55.00	\$39.60	\$158.40
4k	GA00804AA	ADD: APX O2 CH (GREY)	4	\$541.00	\$389.52	\$1,558.08
4l	W969BQ	ADD: MULTIKEY OPERATION	4	\$95.00	\$68.40	\$273.60
4m	GA01339AA	ENH: SW P25 TRUNKING	4	\$1,177.00	\$847.44	\$3,389.76
4n	G444AH	ADD: APX CONTROL HEAD SOFTWARE	4	\$0.00	\$0.00	\$0.00
4o	W484AF	ALT: ANT 3DB GAIN 762-870MHZ	4	\$42.00	\$30.24	\$120.96
4p	W22BA	ADD: STD PALM MICROPHONE APX	4	\$79.00	\$56.88	\$227.52
4q	QA09113AB	ADD: BASELINE RELEASE SW	4	\$0.00	\$0.00	\$0.00
4r	G193AK	ADD: ADP ONLY (NON-P25 CAP COMPLIANT) (US ONLY)	4	\$0.00	\$0.00	\$0.00
5	LSV00Q00202A	DEVICE PROGRAMMING	4	\$121.43	\$121.43	\$485.72
6	LSV00Q00203A	DEVICE INSTALLATION	4	\$428.57	\$428.57	\$1,714.28
	APX™ Radio Management	RADIO MANAGEMENT				
7	T7913A	RADIO MANAGEMENT OFFLINE	1	\$0.00	\$0.00	\$0.00
7a	UA00048AA	ADD: RADIO MANAGEMENT LICENSES OFFLINE	20	\$110.00	\$93.50	\$1,870.00

Grand Total **\$112,702.60(USD)**

Notes:

- Unless otherwise noted, this quote excludes sales tax or other applicable taxes (such as Goods and Services Tax, sales tax, Value Added Tax and other taxes of a similar nature). Any tax the customer is subject to will be added to invoices.





Purchase Order Checklist	
Marked as PO/ Contract/ Notice to Proceed on Company Letterhead (PO will not be processed without this)	
PO Number/ Contract Number	
PO Date	
Vendor = Motorola Solutions, Inc.	
Payment (Billing) Terms/ State Contract Number	
Bill-To Name on PO must be equal to the Legal Bill-To Name	
Bill-To Address	
Ship-To Address (If we are shipping to a MR location, it must be documented on PO)	
Ultimate Address (If the Ship-To address is the MR location then the Ultimate Destination address must be documented on PO)	
PO Amount must be equal to or greater than Order Total	
Non-Editable Format (Word/ Excel templates cannot be accepted)	
Bill To Contact Name & Phone # and EMAIL for customer accounts payable dept	
Ship To Contact Name & Phone #	
Tax Exemption Status	
Signatures (As required)	



**STATE OF TENNESSEE, DEPARTMENT OF GENERAL SERVICES
CENTRAL PROCUREMENT OFFICE**

Statewide Multi-Year Contract Issued to:

Motorola Solutions Inc
1301 E Algonquin Rd

Schaumburg, IL 60196-4041

Vendor ID: [REDACTED]

Contract Number: 000000000000000000065725

Title: Radio Equipment and Services

Start Date : March 15, 2020 End Date: March 14, 2025

Is this contract available to local government agencies in addition to State agencies?: Yes

Authorized Users. This Contract establishes a source or sources of supply for all Tennessee State Agencies. "Tennessee State Agency" refers to the various departments, institutions, boards, commissions, and agencies of the executive branch of government of the State of Tennessee with exceptions as addressed in Tenn. Comp. R. & Regs. 0690-03-01-.01. The Contractor shall provide all goods or services and deliverables as required by this Contract to all Tennessee State Agencies. The Contractor shall make this Contract available to the following entities, who are authorized to and who may purchase off of this Statewide Contract ("Authorized Users"):

- a. all Tennessee State governmental entities (this includes the legislative branch; judicial branch; and, commissions and boards of the State outside of the executive branch of government);
- b. Tennessee local governmental agencies;
- c. members of the University of Tennessee or Tennessee Board of Regents systems;
- d. any private nonprofit institution of higher education chartered in Tennessee; and,
- e. any corporation which is exempted from taxation under 26 U.S.C. Section 501(c)(3), as amended, and which contracts with the Department of Mental Health and Substance Abuse to provide services to the public (Tenn. Code Ann. § 33-2-1001).

These Authorized Users may utilize this Contract by purchasing directly from the Contractor according to their own procurement policies and procedures. The State is not responsible or liable for the transactions between the Contractor and Authorized Users.

Note: If "no", attach exemption request addressed to the Central Procurement Officer.

Contract Contact Information:

State of Tennessee
Department of General Services, Central Procurement Office
Contract Administrator: Richard Kotler
3rd Floor, William R Snodgrass, Tennessee Tower
312 Rosa L. Parks Avenue
Nashville, TN 37243-1102
Phone: 615-253-4723
Fax: 615-741-0684
Email: Richard.Kotler@tn.gov

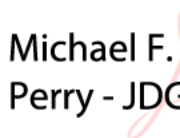
Line Information


Line 1

Item ID:
APCAT Catalog
Unit of Measure: EA
Vendor Item/Part #:
Manufacturer Item #:
Unit Price: \$ 0

State Usage Instructions Link

<https://www.tn.gov/generalservices/procurement/central-procurement-office--cpo-/state-agencies-/statewide-contract-instruction--swc- html>

APPROVED: 
Michael F. Perry - JDG
Digitally signed by Michael F. Perry - JDG
DN: cn=Michael F. Perry - JDG, o=Central Procurement Office, ou=Department of General Services, email=josh.gaddy@tn.gov, c=US
Date: 2020.03.13 09:32:10 -0500'
CHIEF PROCUREMENT OFFICER

BY: 
Richard Kotler
Digitally signed by Richard Kotler
DN: cn=Richard Kotler, o, ou=Central Procurement Office, email=richard.kotler@tn.gov, c=US
Date: 2020.03.09 10:18:59 -0500'
PURCHASING AGENT

3/11/2020
DATE

SWC# 424 – Motorola Radio Equipment and Services **Contract Information and Usage Instructions**

Summary/Background Information: The State has restructured its Supply Base in order to support the three most important Radio Equipment suppliers used by the State and Local Governments. Instead of the nine suppliers contracted under the old radio contract SWC 418 we have established two SWC's; SWC 423 to cover the products and services of JVCKenwood and BK Technologies. The JVCKenwood and BK Tech contracts are under the overall Naspo Participating Addendum to contract 06913 Public Safety Radio Equipment and SWC 424 which is a State of Tennessee contract dedicated to Motorola Solutions Products and Services. All radio contracts are catalog based.

Contractor/Edison Contract Number:

Motorola Solutions, Inc.

Edison Contract Number: 65725

Contract Period:

Term: 5-Years

Start: March 15, 2020

Expiration: March 14, 2025

Contacts:

State Contact Information

Contract Administrator:

Richard Kotler

Central Procurement

(615)-253-4723

Richard.Kotler@tn.gov

Contractor Contact

Account Executive

Mike Wagner

303-859-1332

mike.wagner@motorolasolutions.com

Access to Contract Documents Online:

1. Please check the following URL to ensure you are viewing the most recent version of the usage instructions:

<https://www.tn.gov/content/tn/generalservices/procurement/central-procurement-office-cpo-/state-agencies-/statewide-contract-instruction--swc-.html>

2. Click on the "Statewide Contract (SWC) Search" The link below will take you to the

Statewide Contract List.

- Scroll down the list of contracts and locate the contract number you need. Click on the picture of a folder under the “Details” column.
- You will get a rectangular box and one of the columns (to the right) will say “Contract Documents”, and below will be a picture of a file folder, click on it and you will get a new box with multiple contract documents shown. Click on the picture of the document to view the attachment.

https://hub.edison.tn.gov/psp/paprd/SUPPLIER/ERP/c/TN_PUBLIC_SUPPLIER.TN_ACTIVE_SWC_CM.P.GBL?Page=TN_ACTIVE_SWC&Action=U&ExactKeys=Y&TargetFrameName=None

Motorola Tennessee Dealer Network

- **Critical Tech Solutions (CTS)** 2948 Middlebrook Pike, Knoxville, TN : Contact: Mark Dorn, 865-202-6603, Email: mark@criticalts.com
- **Metro Communications, LLC**, 1210 Elm St Knoxville, TN: Contact: Jimmy Hayes, 865-546-0311, Email: jimmy.hayes@metrocomm2way.com
- **Integrated Communications, Inc.;** 6630 Reese RD Memphis, TN: Contact: Jim Marineau, 901-366-4412; Email: jim.marineau@iciwireless.com
- **Nashville Communications:** 330 Plus Park Blvd Nashville, TN: Contact: Lance Marrow, 615-255-5670; Email: lanec@nashvillecomm.com
- **Mobile Communications of America (MCA):** 1201 Crutchfield St Chattanooga, TN: Contact: Danny Moseley, 423-698-3306; Email: dannyloseley@callmc.com
- **Wireless Plus, Inc.:** 1136 Myatt BLVD, Madison, TN; 615-333-0108; Contact: Mark Walker, Email: mwalker@wirelessplusinc.com
- **Gemini Communications:** 318 Baker ST, Murfreesboro, TN: Contact: Jim Lowe; 615-895-5956; Email: Jim_Lowe@bellsouth.net
- **Integrated Communication, Inc.:** 335 Bellevue ST Jackson, TN; Contact: John Atkinson, 731-427-9851, Email: John.atkinson@iciwireless.com

Use of Third Party Resellers

State Agencies

1. The provisions of the contracts do not permit direct transactions or establishment of a legal obligation with the contracted parties resellers by State Agencies. Although the contracted party may have their reseller network perform work, such as, warranty, on-site installation, repair or other activities for the contracted party. This work must be the

result of a transaction initiated between the State and the Contracted Party (Contractor) where the Contracted Party incurs a legal obligation pursuant to the Terms and Conditions of the Contract. Examples of the transactions to the Contracted Party are, but not limited to: Issuance of a Purchase Order for Goods and or Services, Performance/Response to a Warranty Claim, Issuance and response to a Return Material Authorization, and Performance of Maintenance/Repair services that have been purchased and Premium Service Plans.

2. It is incumbent upon the Contracted Party to be the entity that receives requests for quotes, receives purchase orders from the State, be responsible for the shipment of purchased goods, be the party to submit invoices to the State and, in turn, be the recipient of payment for all goods and services provided. The State will not issue Purchase Orders to, nor pay for contracted goods and services to any third party that may perform any services, on behalf of the contracted party, that are covered by this Statewide Contract.

Authorized Users -- Statewide Contract. This Contract establishes a source or sources of supply for all Tennessee State Agencies. "Tennessee State Agency" refers to the various departments, institutions, boards, commissions, and agencies of the executive branch of government of the State of Tennessee with exceptions as addressed in Tenn. Comp. R. & Regs. 0690-03-01-.01. The Contractor shall provide all goods or services and deliverables as required by this Contract to all Tennessee State Agencies.

The Contractor shall make this Contract available to the following entities, who are authorized to and who may purchase off of this Statewide Contract ("Authorized Users"):

- a) all Tennessee State governmental entities (this includes the legislative branch; judicial branch; and, commissions and boards of the State outside of the executive branch of government);
- b) Tennessee local governmental agencies;
- c) the board of trustees of the University of Tennessee system, the Tennessee board of regents system, or the State university boards;
- d) any private nonprofit institution of higher education chartered in Tennessee; and,
- e) any corporation which is exempted from taxation under 26 U.S.C. Section 501(c)(3), as amended, and which contracts with the Department of Mental Health and Substance Abuse Services or the Department of Intellectual and Developmental Disabilities to provide services to the public (Tenn. Code Ann. § 33-2-1001).

These Authorized Users may utilize this Contract by purchasing directly from the Contractor according to their own procurement policies and procedures. The State is not responsible or liable for the transactions between the Contractor and Authorized Users.

Local Government Entity Instructions:

1. Local governments and other eligible entities are encouraged to use this contract.
2. Local entities should contact the vendor with respect to how they would like to conduct business transactions.
3. The State requires the Contractor to report all sales to Local Government entities making use of the State contract.

Agenda Item Title: Comcast Enterprise Dark Fiber Agreement and Budget Amendment

Board Meeting Date: January 14, 2025

Department: Technology

Presented by: Dr. Trey Duke

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Summary

The Comcast Enterprise Services Master Services Agreement (MSA) establishes a partnership between the City of Murfreesboro IT department and Comcast to manage and optimize the City's fiber network. It includes a maintenance plan for the iNet fiber network to enhance reliability, support operational demands, and prevent interruption to critical services including security cameras. This agreement received City Council approval during the December 19, 2024, City Council meeting. We are also seeking school board approval since a portion of the funds will come from the City Schools budget. The accompanying budget amendment allocates funds for this project from increases in interest revenues.

Staff Recommendation

Approval of the leasing agreement with Comcast Business Communications, LLC for network fiber for all of City's communication infrastructure services and accompanying budget amendment.

Fiscal Impact

The annual cost to City Schools will be \$175,000 and will be paid from the technology budget category.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Murfreesboro City Schools Budget Amendment

BOE Approval

1/14/2025

General Purpose Schools Fund 141
Fiscal Year 2024-25

Account Number	Account Description	BUDGET		AMENDMENT	
		AS PASSED OR PREV AMENDED	AMENDED BUDGET	INCREASE (DECREASE)	
<u>Revenues</u>					
141 R 44111	Interest Income	225,000	61,680	61,680	
Total Increase in Revenues		\$ 225,000	\$ 286,680	\$ 61,680	
<u>Expenditures</u>					
141 E 72250 350	Internet Connectivity	\$ 202,000	\$ 263,680	\$ 61,680	
Total Increase in Expenditures		\$ 202,000	\$ 263,680	\$ 61,680	
CHANGE IN FUND BALANCE (CASH)				-	

Recognize additional interest income of \$61,680 not previously budgeted. This will be used for the new expenditures related to the internet connectivity through a leasing agreement with Comcast Business Communications, LLC for network fiber for all City related communication infrastructure services.


1/9/25

 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>		1-9-2025
		Director of Schools	Date
Declined	<input type="checkbox"/>		

Agenda Item Title: Library Book Request for Reconsideration

Board Meeting Date: January 14, 2025

Department: Director's Office

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval Yes No

Summary

Murfreesboro City Schools received a Request for Reconsideration of Library Materials form regarding the book, *It Feels Good to be Yourself* by Theresa Thorn on December 11, 2024. The book is part of the library collection at Bradley Academy.

Per Board policy 4.403, Dr. Lewis convened a materials review committee to review the challenged materials and complete the Checklist for Reconsideration of Library Materials form. The committee met on December 17th and completed the review process per Board policy. The committee consisted of a school media specialist, classroom teacher, parent from Bradley Academy, and district instructional staff. Four committee members recommended removal of the book. One committee member recommended to retain. These results were sent to Dr. Lewis per Board policy 4.403.

Dr. Lewis presented a recommendation to affirm the majority decision of the Review Committee to the Director of Schools on December 19, 2024.

Staff Recommendation

Board Policy 4.403 requires the Director of Schools to assess the findings along with the recommendation of the principal and present a recommendation to the Board.

The recommendation of the Director of Schools is to affirm the decision of the review committee and school principal and remove the book from circulation.

Request for Reconsideration of Library Materials

This form is used to request a formal review of library materials under Board Policy 4.403. Please complete and submit it to the school principal for consideration.

Date Submitted: Dec. 11, 2024

REQUESTOR INFORMATION:

Name: Barbara Long Phone: 615-615-1849 Email: barbara.long@cityschools.net
Relationship to School: [X] Employee [] Parent/Guardian [] Student [] Other:

MATERIAL INFORMATION:

Title of Material: It feels Good to Be Yourself
Author/Creator: Theresa Thorn Type of Material: book
(c.g., book, video, digital resource, etc.)

DETAILS OF THE REQUEST TO RECONSIDER:

What brought this material to your attention? School Board meeting guest speaker

Have you reviewed the material in its entirety? [X] Yes [] No
If no, which sections or aspects of the material have you reviewed?

What specific concerns do you have about this material?
(Please be as specific as possible, including page numbers or other identifiers.)

This book is vocabulary book for terms of gender identity. It introduces material and terms that have no value in academics. This material would cause confusion with young readers. In addition, cause them to question their own identity.

ACTION REQUESTED: It will cause compromised to a young child's mental health.

What action are you requesting regarding this material?
Removed from our system library - Bradley Academy

Signature: Barbara Long Date: 12/11/24

For Administrative Use Only:

Date Received: Received By:

Checklist for Reconsideration of Library Materials

This checklist is designed to guide committee members through the systematic and thorough evaluation of materials requested for reconsideration under Board Policy 4.403. The checklist should be completed following the committee meeting and returned to the school principal.

MATERIAL INFORMATION:

Title of Material: It Feels Good to Be Yourself

Author/Creator: Theresa Thorn Type of Material: Book
(e.g., book, video, digital resource, etc.)

1. Did each committee member read, view or listen to the contested material in its entirety?
 Yes No

If no, please explain further: Each member read/listened prior to the meeting and we read it as a group during our meeting.

2. Did the committee review recognized or evaluative reviews of the contested material?
 Yes (if yes, please provide references below) No

Prior to the meeting, three members reviewed the material with Follet, Amazon, Common Sense Media (see attached)
Members were also given time to review/read any reviews provided or any additional

3. Is the material appropriate for the age and maturity levels of the students who have access to the materials? Yes No Undecided

Please provide a brief explanation as to the committee's deliberations:
Committee discussed the material was recommended for age 4-8. However, the readability is 3.5 (3rd grade, 5 months)—typically nine years of age.
The book is marked "E" for everyone which means PreK-6 has access. Felt the book needed to be a resource for school counselors.

4. Is the material suitable for, and consistent with, the educational mission of the school?
 Yes No Undecided

Please provide a brief explanation as to the committee's deliberations:
The conversation and deliberation centered around readability for target age, vocabulary alignment, and sensitivity of topic

Additional Comments:

None

Committee Recommendation: Retain the material in regular circulation Remove material
Individual Committee Member Recommendations:

School Media Specialist	<input type="checkbox"/> Retain	<input checked="" type="checkbox"/> Remove
Classroom Teacher	<input type="checkbox"/> Retain	<input checked="" type="checkbox"/> Remove
Parent/Guardian	<input checked="" type="checkbox"/> Retain	<input type="checkbox"/> Remove
Other member:	<input type="checkbox"/> Retain	<input checked="" type="checkbox"/> Remove
Other member:	<input type="checkbox"/> Retain	<input checked="" type="checkbox"/> Remove



DATE: 12/19/24

TO: Dr. Trey Duke, MCS Director of Schools

FROM: Dr. Jeremy Lewis, Bradley Academy Principal

RE: Principal Recommendation for Reconsideration of Library Materials

Dr. Duke:

The purpose of this letter is to update you on my stance on the committee's decision regarding the reconsideration of the book *It Feels Good to Be Yourself*, by Theresa Thorn.

A committee of five individuals including a Bradley parent, MCS teacher, MCS school media specialist, and other members from MCS recommended to remove the book from Bradley Academy library circulation. I agree with and support the recommendation made by the committee to remove the book from Bradley Academy library circulation.

Sincerely,

Jeremy Lewis, Ed.D.
Principal
Bradley Academy
615-895-2672

A handwritten signature in blue ink, consisting of the letters "JL" in a cursive style.

COMPARISON OF BUDGET TOTALS
July 1, 2024 Through November 30, 2024

TOTAL INCOME	7/1/24 - 11/30/24	\$	35,360,955
TOTAL EXPENSES	7/1/24 - 11/30/24		<u>39,056,901</u>
	NET INCOME	11/30/24	<u><u>\$ (3,695,946)</u></u>

YEAR-TO-DATE REVENUE COMPARISON

	BUDGET CLASS.	2023-24 BUDGET	2023-24 YTD REV.	2023-24 OVR/(UNDR) BUDGET	2023-24 % Received	2024-25 BUDGET	2024-25 YTD REV.	2024-25 OVR/(UNDR) BUDGET	2024-25 % Received
1	40110-Current Prop. Tax	15,000,000	797,522	(14,202,478)	5.3%	15,000,000	879,417	(14,120,583)	5.9%
2	40210-Local Option Sales Tax	14,300,000	4,252,699	(10,047,301)	29.7%	16,700,000	4,521,926	(12,178,074)	27.1%
3	40000-41110-Other County Rev	1,761,800	545,210	(1,216,590)	30.9%	1,972,000	482,760	(1,489,240)	24.5%
4	43300-44999-Other Local Revenue (Interest, Tuition)	1,175,926	375,872	(800,054)	32.0%	711,547	688,845	(22,702)	96.8%
	<i>SUBTOTAL LOCAL REVENUE</i>	\$ 32,237,726	\$ 5,971,303	\$ (26,266,423)		\$ 34,383,547	\$ 6,572,948	\$ (27,810,599)	
5	46310-Project Diabetes Grant	93,900	-	(93,900)	0.0%	126,700	-	(126,700)	0.0%
6	46510-TISA	59,992,037	23,687,898	(36,304,139)	39.5%	63,477,651	25,267,078	(38,210,573)	39.8%
7	46515-Early Childhood Ed. (VPK Grant)	1,326,895	171,555	(1,155,340)	12.9%	1,500,605	100,253	(1,400,352)	6.7%
8	46590-Other State Education (Summer Learning Grant)	1,851,909	-	(1,851,909)	0.0%	-	-	-	N/A
9	46610-Career Ladder Program	57,146	36,640	(20,506)	64.1%	51,000	28,972	(22,028)	56.8%
10	46591-Coordinated School Health (ended FY23)	-	-	-	N/A	-	-	-	N/A
11	46595-Family Resource (ended FY23)	-	-	-	N/A	-	-	-	N/A
12	46800-46990-Safe Schools and Public School Security Grant	768,542	-	(768,542)	0.0%	150,000	-	(150,000)	0.0%
	<i>SUBTOTAL STATE REVENUES</i>	\$ 64,090,429	\$ 23,896,093	\$ (40,194,336)		\$ 65,305,956	\$ 25,396,303	\$ (39,909,653)	
13	47000- Federal Funds	274,582	-	(274,582)	0.0%	24,000	-	(24,000)	0.0%
	<i>SUBTOTAL FEDERAL REVENUES</i>	\$ 274,582	\$ -	\$ (274,582)		\$ 24,000	\$ -	\$ (24,000)	
14	49100-49800 Insurance Recovery/Indirect Costs	460,000	21,078	(438,922)	4.6%	195,000	-	(195,000)	0.0%
15	49810-City of Murfreesboro Allocation	7,885,103	3,285,460	(4,599,643)	41.7%	7,885,103	3,285,460	(4,599,643)	41.7%
16	49820-City TN All Corp Grant	165,435	38,436	(126,999)	23.2%	156,000	106,244	(49,756)	68.1%
	<i>SUBTOTAL OPERATING TRANSFERS</i>	\$ 8,510,538	\$ 3,344,974	\$ (5,165,564)		\$ 8,236,103	\$ 3,391,704	\$ (4,844,399)	
	TOTAL REVENUES	\$ 105,113,275	\$ 33,212,370	\$ (71,900,905)	31.6%	\$ 107,949,606	\$ 35,360,955	\$ (72,588,651)	32.8%

YEAR-TO-DATE EXPENDITURE COMPARISON

NOVEMBER 2024

PAGE 1

	BUDGET CLASS.	2023-24 BUDGET	2023-24 YTD EXP.	2023-24 OVR/(UNDR) BUDGET	2023-24 %	2024-25 BUDGET	2024-25 YTD EXP.	2024-25 OVR/(UNDR) BUDGET	2024-25 %
1	71100-Reg. Instruction	57,249,035	18,897,351	(38,351,684)	33.0%	59,643,455	\$ 20,165,016	(39,478,439)	33.8%
2	71200-Sp. Ed. Instruction	12,674,470	3,936,141	(8,738,329)	31.1%	13,434,803	4,384,067	(9,050,736)	32.6%
3	71400-Student Body Ed.	-	-	-	N/A	-	-	-	N/A
4	72110-Attendance	160,965	64,444	(96,521)	40.0%	180,600	72,539	(108,061)	40.2%
5	72120-Health Services	1,098,216	298,111	(800,105)	27.1%	1,214,210	343,621	(870,589)	28.3%
6	72130-Guidance	3,623,785	1,276,302	(2,347,483)	35.2%	4,185,125	1,463,367	(2,721,758)	35.0%
7	72210-Reg. Instr. Support	2,548,064	916,532	(1,631,532)	36.0%	2,699,349	1,087,170	(1,612,179)	40.3%
8	72220-Sp. Ed. Support	1,999,863	617,553	(1,382,310)	30.9%	2,087,055	750,699	(1,336,356)	36.0%
9	72250-Technology	2,674,265	1,105,638	(1,568,627)	41.3%	2,568,810	1,259,628	(1,309,182)	49.0%
10	72310-Bd. Of Education	1,966,681	969,855	(996,826)	49.3%	2,051,595	1,050,113	(1,001,482)	51.2%
11	72320-Office of Supt.	440,109	161,872	(278,237)	36.8%	471,438	175,454	(295,984)	37.2%
12	72410-Office of Principal	5,703,089	2,080,239	(3,622,850)	36.5%	6,020,570	2,248,873	(3,771,697)	37.4%
13	72510-Fiscal Services	886,045	389,187	(496,858)	43.9%	861,755	392,471	(469,284)	45.5%
14	72520-Personnel Services	594,415	247,767	(346,648)	41.7%	596,835	262,571	(334,264)	44.0%
15	72610-Oper. Of Plant	6,402,482	2,117,366	(4,285,116)	33.1%	6,327,847	2,140,545	(4,187,302)	33.8%
16	72620-Maint. Of Plant	4,608,543	1,109,493	(3,499,050)	24.1%	3,240,580	1,019,588	(2,220,992)	31.5%
17	72710-Pupil Transp.	4,544,354	1,430,203	(3,114,151)	31.5%	5,096,885	1,613,581	(3,483,304)	31.7%
18	73300-Community Service	522,655	157,641	(365,014)	30.2%	495,605	163,726	(331,879)	33.0%
19	73400-Early Childhood Educ.	1,108,368	347,462	(760,906)	31.3%	1,142,547	368,021	(774,526)	32.2%
20	76100-Reg. Cap. Outlay	171,872	135,669	(36,203)	78.9%	222,919	18,095	(204,824)	8.1%
21	82130-Education Debt Serv.	-	-	-	N/A	-	-	-	N/A
22	99100-Operating Transfers	217,610	77,755	(139,855)	35.7%	217,601	77,755	(139,846)	35.7%
	TOTALS	109,194,886	36,336,581	\$ (72,858,305)	33.3%	112,759,584	39,056,901	\$ (73,702,683)	34.6%

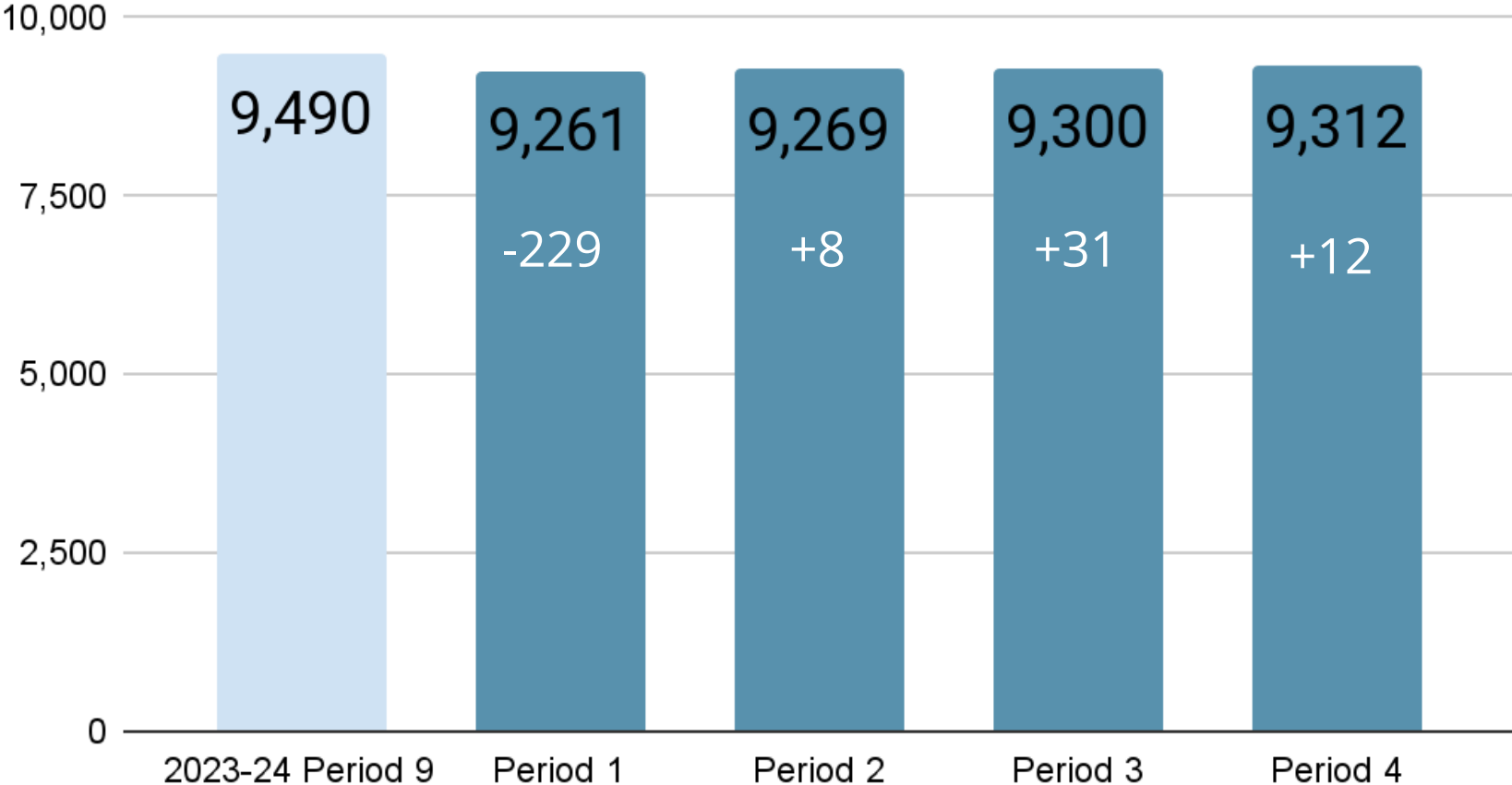
Period 4

Enrollment Update

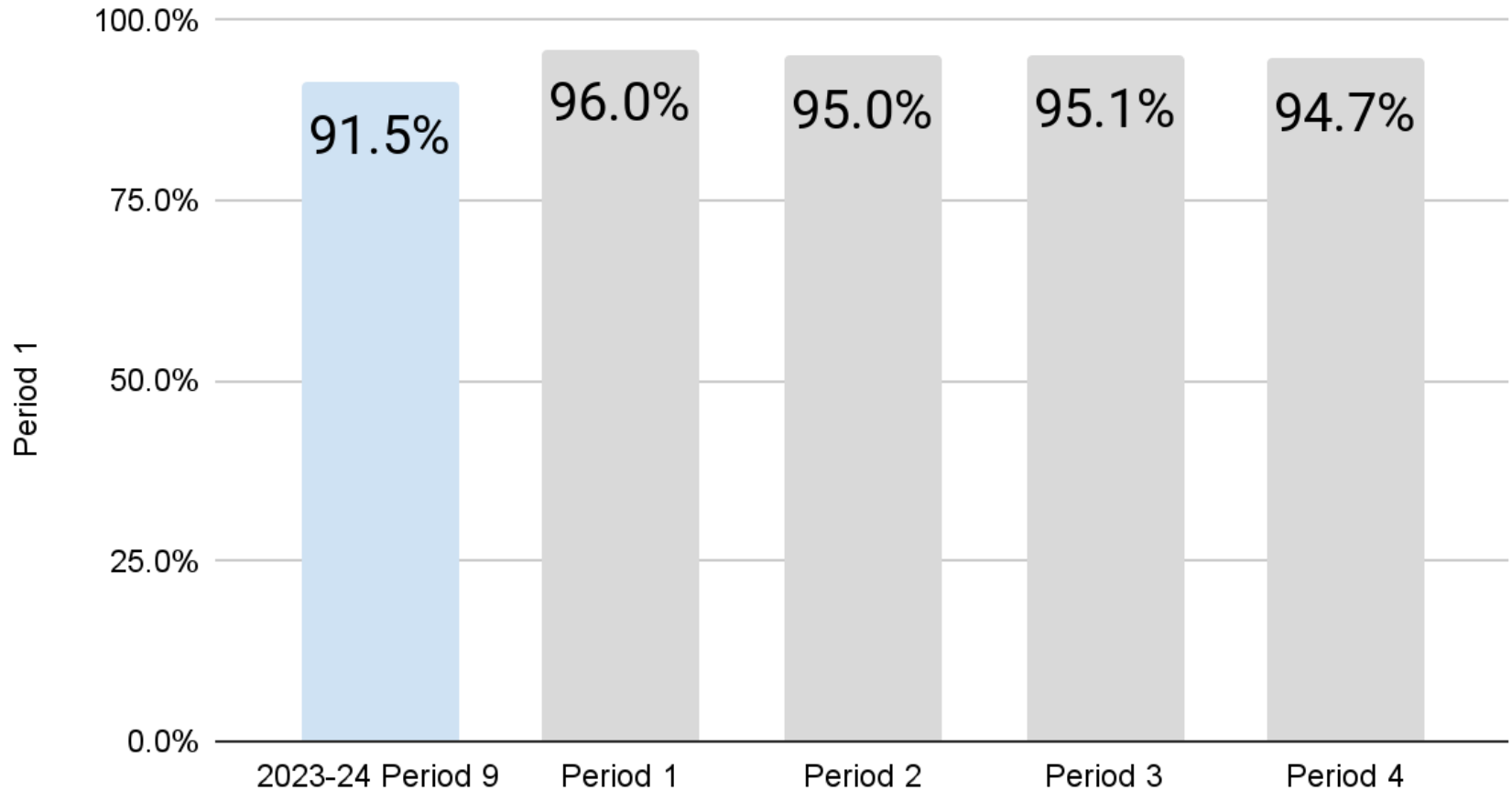
November 12, 2024 - December 16, 2024



Enrollment for Pre-Kindergarten Through Grade 6

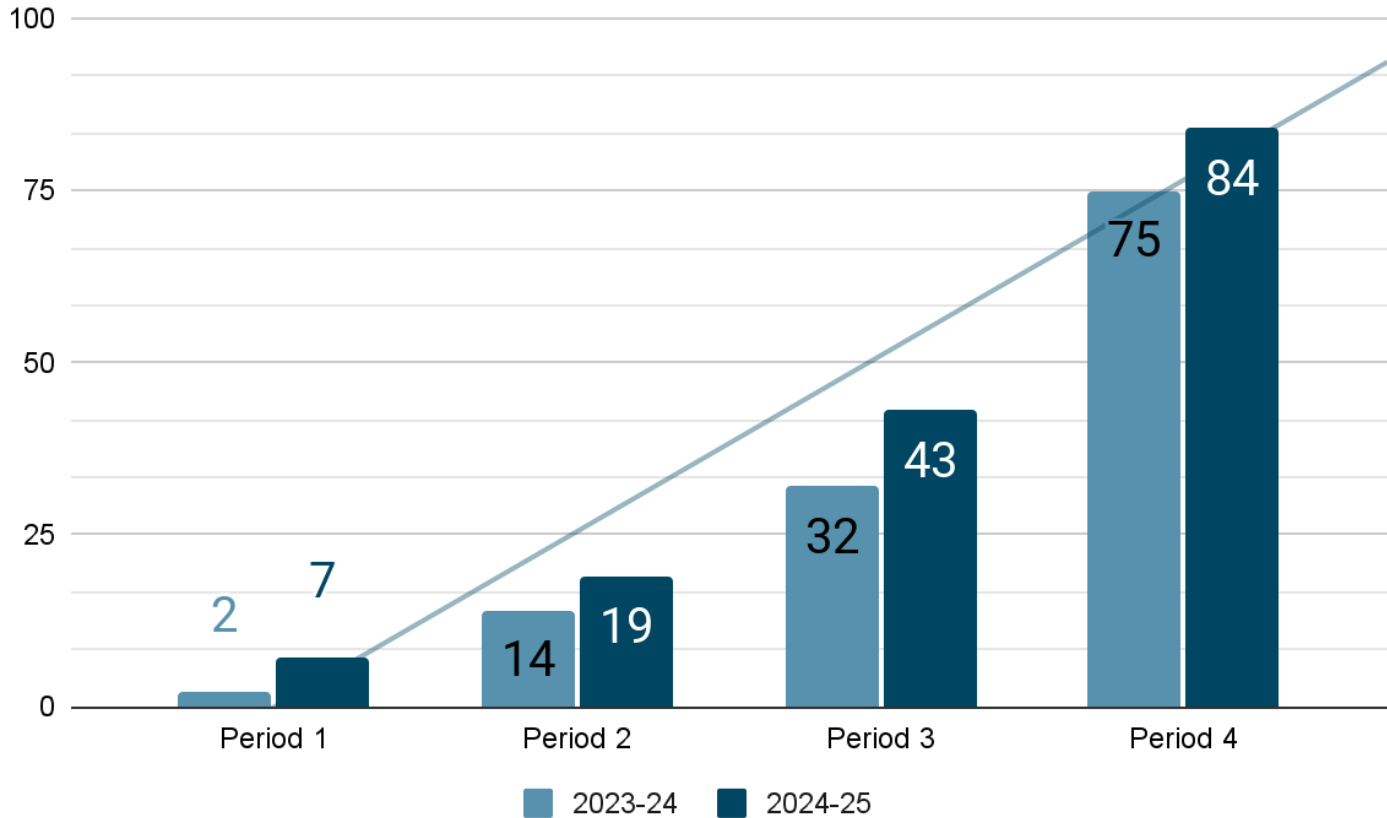


Average Daily Attendance Rate



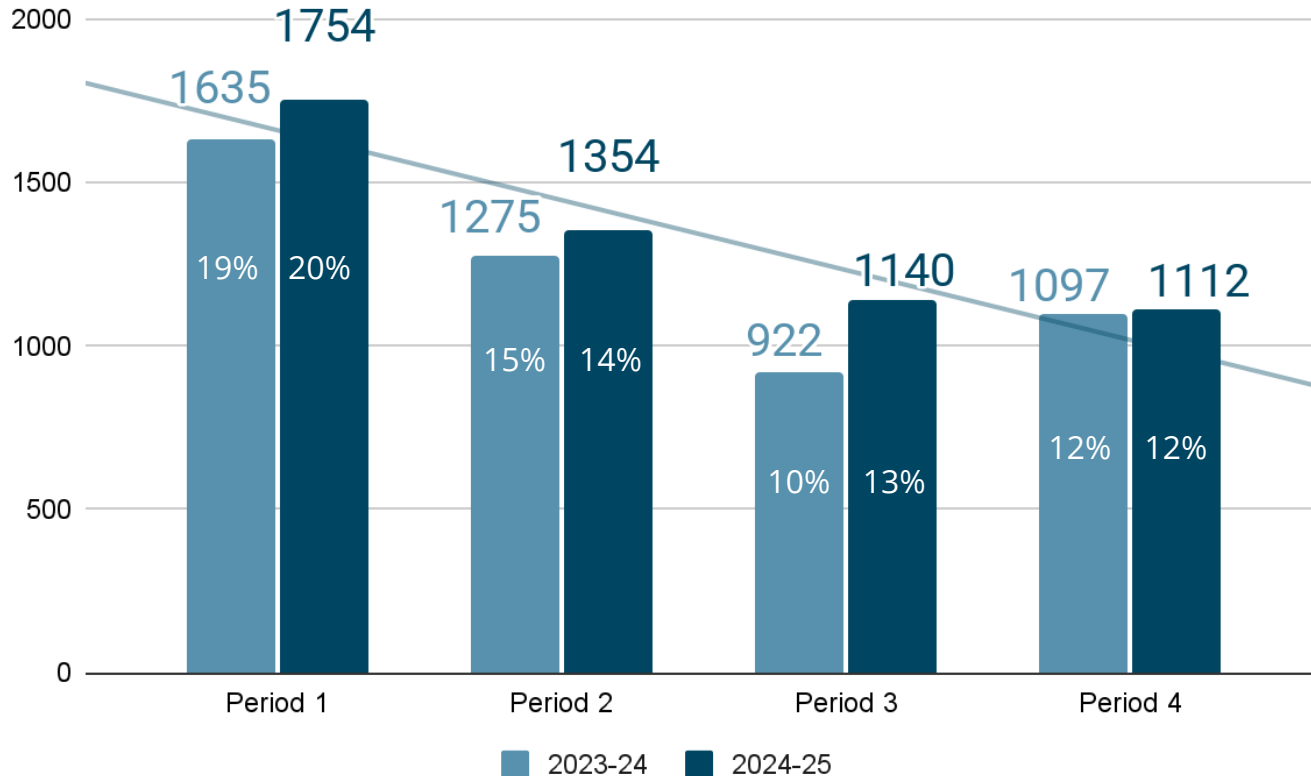
Truancy

10+ Days Unexcused Absences



Chronic Absenteeism

Missing 10% or more (Excused and Unexcused)

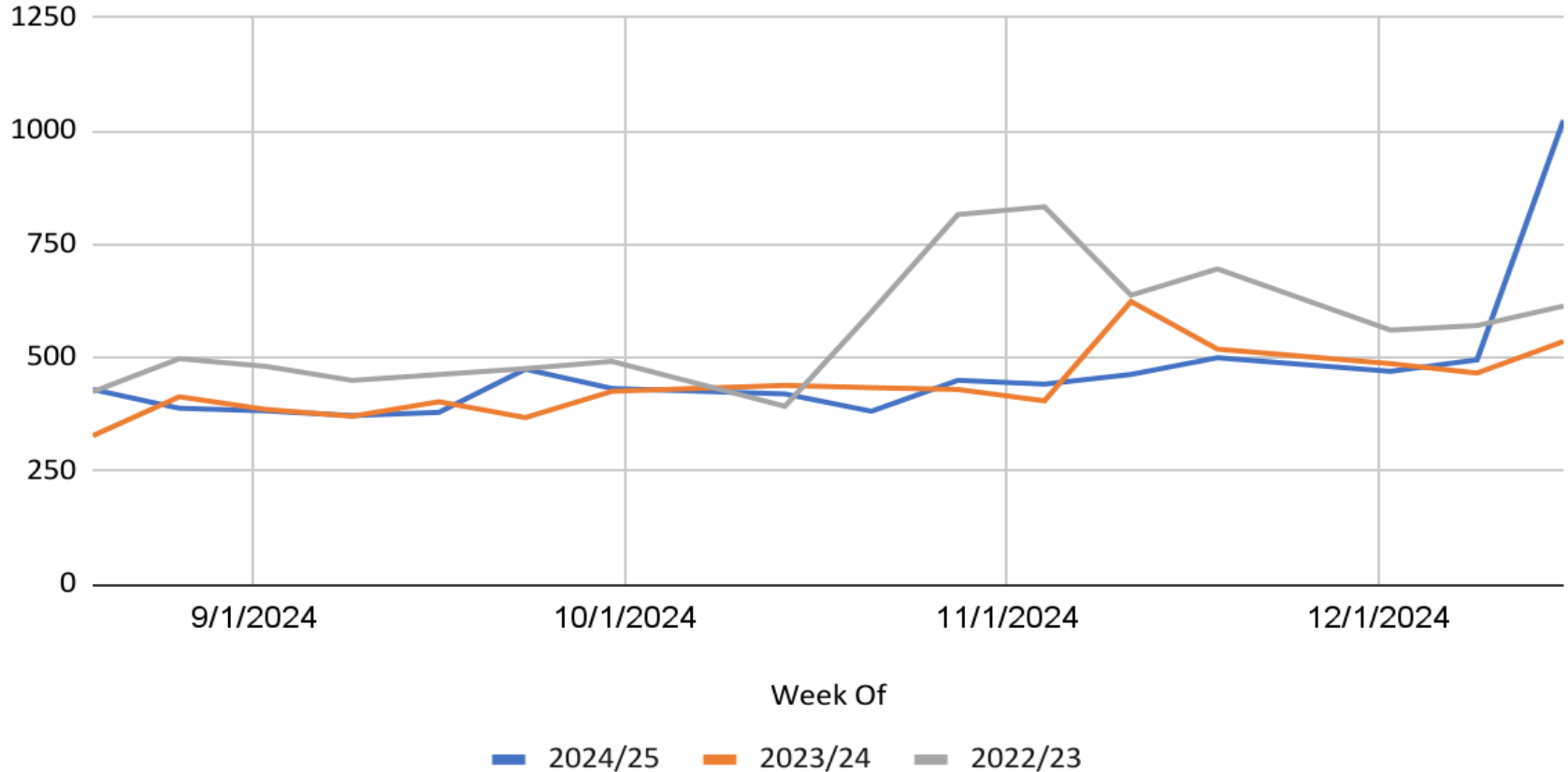


Period 4 Enrollment and Attendance Summary

11/11/24 - 12/16/24

Regular Education Pupil-Teacher Ratio (PTR)	Pupils	Teachers	PTR	PTR % Change from Previous Period
Kindergarten through 3rd Grade	5,601	301	18.61	+0.05
4th Grade through 6th Grade	3,072	163	18.83	-0.03
District Totals	8,663	464	18.69	+0.02

Period 4: Three-Year Comparison: Average Daily Absences



Questions



Enrollment Period 4 -11/12/2024 - 12/16/2024

	K-6 Gen Ed Totals	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	TOTALS	Gain/ Loss from Per 3
Black Fox	821	38			29			888	6
Bradley	335							335	1
Cason Lane	672	78	42	18	32			842	(9)
Discovery	389							389	(1)
Erma Siegel	798		18	12	23		2	853	4
Hobgood	644				14			658	3
John Pittard	725	40	14	12	24			815	(4)
Mitchell-Neilson	545	40	17	7		26		635	7
Northfield	614	40	6	6	25			691	4
Overall Creek	931				16			947	2
Reeves-Rogers	350				12			362	(2)
Salem	935				19			954	(1)
Scales	914				29			943	2
								9312	12

Totals	8673	236	97	55	223	26	2	9312
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K-6 PS PS PS
 Gen Ed VPK SpEd Peers
 Total

TISA Funded	8673				223	26	2	8924
Non-TISA Funded		236	97	55				388

Total Growth Over Period 9 23-24	
Period 9 2023-2024 -----	9490
Growth from 23-24 to 24-25 ---	-178

TISA Funded Growth Over Period 9 23-24	
Period 9 2023-2024 -----	9064
Growth from 23-24 to 24-25 ---	-140

TISA Funded Growth by Reporting Period	
Period 4 2023-2024 -----	8999
Growth from 23-24 to 24-25 ---	-75

Average Attendance Percentage	
94.7%	

PTR Period 4 -11/12/2024 - 12/16/2024

	Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total K-6	Gain/Loss from Per 3
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio		
Black Fox	142	7	20.29	120	6	20.00	114	6	19.00	148	8	18.50	524	27	19.41	105	6	17.50	102	5	20.40	90	4	22.50	297	15	19.80	821	8
Bradley	50	3	16.67	48	3	16.00	55	3	18.33	47	3	15.67	200	12	16.67	41	3	13.67	52	3	17.33	42	2	21.00	135	8	16.88	335	1
Cason Lane	104	6	17.33	111	6	18.50	131	7	18.71	109	6	18.17	455	25	18.20	87	5	17.40	102	6	17.00	28	2	14.00	217	13	16.69	672	(4)
Discovery	60	3	20.00	59	3	19.67	60	3	20.00	59	3	19.67	238	12	19.83	65	3	21.67	66	3	22.00	20	1	20.00	151	7	21.57	389	(1)
Erma Siegel	122	7	17.43	129	7	18.43	125	7	17.86	158	8	19.75	534	29	18.41	127	6	21.17	137	7	19.57				264	13	20.31	798	(1)
Hobgood	93	5	18.60	112	6	18.67	101	5	20.20	94	5	18.80	400	21	19.05	107	5	21.40	85	4	21.25	52	3	17.33	244	12	20.33	644	2
John Pittard	92	5	18.40	113	7	16.14	118	6	19.67	121	6	20.17	444	24	18.50	110	6	18.33	114	6	19.00	57	3	19.00	281	15	18.73	725	(3)
Mitchell-Neilson	92	5	18.40	75	5	15.00	101	5	20.20	77	4	19.25	345	19	18.16	84	5	16.80	79	4	19.75	37	2	18.50	200	11	18.18	545	2
Northfield	103	5	20.60	97	5	19.40	96	5	19.20	99	6	16.50	395	21	18.81	81	5	16.20	104	5	20.80	34	2	17.00	219	12	18.25	614	4
Overall Creek	131	7	18.71	164	8	20.50	152	8	19.00	172	9	19.11	619	32	19.34	158	8	19.75	154	8	19.25				312	16	19.50	931	3
Reeves-Rogers	78	4	19.50	58	4	14.50	50	3	16.67	54	3	18.00	240	14	17.14	53	4	13.25	57	3	19.00				110	7	15.71	350	(3)
Salem	145	8	18.13	128	7	18.29	153	8	19.13	169	8	21.13	595	31	19.19	148	8	18.50	155	8	19.38	37	2	18.50	340	18	18.89	935	0
Scales	143	8	17.88	142	8	17.75	161	9	17.89	166	9	18.44	612	34	18.00	132	8	16.50	170	8	21.25				302	16	18.88	914	2
Totals by Grade	1355	73	18.56	1356	75	18.08	1417	75	18.89	1473	78	18.88				1298	72	18.03	1377	70	19.67	397	21	18.90				8673	10
																												Total K-6	

Regular Education PTR			
Kindergarten thru Third Grade -----	5601	301	18.61
Fourth Grade thru Sixth Grade -----	3072	163	18.85
District Totals	8673	464	18.69

TRUANCY 10+ Days (Unexcused Absences)

	Period 1		Period 2		Period 3		Period 4		Period 5		Period 6		Period 7		Period 8		Period 9	
	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24
Black Fox	1	-	1	-	3	1	6	5		6		9		16		20		22
Bradley	1	-	1	1	3	1	3	1		1		5		7		9		12
Cason Lane	1	-	2	1	5	4	11	6		18		29		55		65		87
Discovery	-	-	-	-	-	-	1	-		1		-		1		1		1
Erma Siegel	-	-	-	-	-	-	2	1		5		7		15		21		32
Hobgood	-	-	1	1	2	-	7	7		15		20		33		41		64
John Pittard	3	1	7	2	14	6	19	14		28		40		58		74		103
Mitchell-Neilson	-	-	-	-	4	3	5	12		21		25		42		54		85
Northfield	1	-	1	2	1	3	2	3		4		5		11		21		43
Overall Creek	-	-	-	4	-	2	-	2		4		4		4		6		14
Reeves-Rogers	-	1	2	2	3	6	8	10		18		20		24		39		53
Salem	-	-	4	1	7	4	17	10		21		35		54		69		86
Scales	-	-	-	-	1	2	3	4		7		7		13		23		45
Total Students	7	2	19	14	43	32	84	75	0	149	0	206	0	333	0	443	0	647

Chronic Absenteeism = missing 10% or more (Excused and Unexcused)

	Period 1 (2+ days)		Period 2 (4+ days)		Period 3 (6+ days)		Period 4 (8+ days)		Period 5 (10+ days)		Period 6 (12+ days)		Period 7 (14 + days)		Period 8 (16+ days)		Period 9 (18+ days)	
	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24	24-25	23-24
Black Fox	161	170	132	129	87	97	108	100		98		91		91		86		73
Bradley	63	75	39	49	28	38	44	29		32		34		33		29		26
Cason Lane	146	161	134	113	84	100	96	103		109		93		100		96		86
Discovery	51	30	32	16	19	10	23	14		16		12		10		8		5
Erma Siegel	107	109	72	71	37	55	59	47		49		58		49		44		38
Hobgood	152	151	116	119	76	130	109	123		133		121		123		117		108
John Pittard	168	142	117	112	85	101	102	100		95		91		97		96		81
Mitchell-Neilson	167	136	140	120	109	117	120	116		114		107		109		99		90
Northfield	132	126	94	113	62	89	78	73		78		72		71		72		70
Overall Creek	153	163	111	111	82	92	89	95		93		74		69		61		49
Reeves-Rogers	105	78	84	67	73	66	73	67		68		66		60		56		53
Salem	162	141	120	114	79	107	94	97		95		94		99		91		79
Scales	187	153	163	141	101	138	117	133		129		115		117		109		93
District Total	1754	1635	1354	1275	922	1140	1112	1097	-	1109	-	1028	-	1028	-	964	-	851
Internal %	20%	19%	15%	14%	10%	13%	12%	12%	-	13%	-	12%	-	12%	-	11%	-	10%

Human Resources Personnel Report 12/03/2024 - 01/09/2025

Certified Hires

<u>Last Name</u>	<u>First Name</u>	<u>Start Date</u>	<u>Location</u>	<u>Position</u>
McWhorter	Kenne	12/2/2024	JP	ESL Teacher (0.5)
Riggle	Benjamin	12/5/2024	SA/SC	ESL Teacher
Hokanson	Jennifer	1/6/2025	ESE	2nd Grade Teacher
Aderholt	Ashley	1/6/2025	CO	SLP
Lutz	Sarah	1/6/2025	JP	3rd Grade Teacher

Certified Interims

<u>Last Name</u>	<u>First Name</u>	<u>Interim Dates</u>	<u>Location</u>	<u>Position</u>	<u>Replacing/For</u>
Pierce	Pamela	1/6 - 1/31	ESE	IPK Interim Teacher	Kasey Williamson
Schenk	Diane	1/6 - 3/28	SC	3rd Grade Interim	Hannah Brasher
Jackson	Peggy	1/8 - 4/11	SC	Intervention Interim	Jessica Jacobs
Jacobs	Jessica	1/7 - 5/29	JP	Interim Assistant Principal	Kennye Holt

Classified New Hires

<u>Last Name</u>	<u>First Name</u>	<u>Start Date</u>	<u>Location</u>	<u>Position</u>	<u>Notes</u>
Woodard	Henry	12/16/2024	SHOP	Groundskeeper	
Tatum	Chelsea	1/8/2025	ESE	IPK EA	
Turner	Robert	1/9/2025	SHOP	Maintenance Tech	

Certified Resignations/Retirements/Terminations/ Etc.

<u>Last Name</u>	<u>First Name</u>	<u>Last Day</u>	<u>Location</u>	<u>Position</u>	<u>Tenure Y/N</u>
Greeson	David	12/3/2024	CLA	Interim 4th Grade Teacher	N
Smith	Courtney	12/20/2024	JP	3rd Grade Teacher	N
Williamson	Kasey	12/20/2024	ESE	IPK Teacher	N
Thomas	Darlene	12/20/2024	ESE	2nd Grade Teacher	Y

Classified Resignations/Retirements/Terminations

<u>Last Name</u>	<u>First Name</u>	<u>Last Day</u>	<u>Location</u>	<u>Position</u>
Harris	Gloria	12/2/2024	ESE	EA
Owens	Kimberly	12/6/2024	SA	Bookkeeper
Truesdale	Ashiria	12/12/2024	SA	SPED EA
Jones	Stephanie	12/20/2024	ESE	Pre-K EA
Maples	Carmen	12/20/2024	CO	Students in Transition Liaison
England	Brittany	12/20/2024	NF	Pre-K EA
Nichols	Emma	12/20/2024	SA	EA
Simmons	Shakita	12/20/2024	NF	SPED EA
Rogers	April	12/20/2024	CO	COTA
Taylor	Alekzandra	12/26/2024	NF	ESP Site Director
Fowler	Cynthia	1/8/2025	SHOP	Bus Assistant
Wyatt	Sabrina	1/8/2025	SHOP	Bus Driver