

Board of Education Regular Meeting

October 15, 2024 6:00 PM

MCS Administrative Offices

I. CALL TO ORDER Procedural Item	Chair Butch Campbell
A. Pledge of Allegiance Procedural Item The Pledge of Allegiance will be led by Lisa VanCleave.	
B. Moment of Silence Procedural Item	
II. APPROVAL OF AGENDA Action Item	Chair Butch Campbell
III. COMMUNICATIONS Information Item	Mrs. Lisa Trail
A. Spotlight on Education-Extended School Program Procedural Item	Dr. Trey Duke
B. Public Comment Procedural Item	Chair Butch Campbell
IV. CONSENT ITEMS Consent Agenda	Chair Butch Campbell
A. Approval of 9-24-24 Board Minutes Consent Item	
B. Second Reading of Board Policies Consent Item	
i. Approval of Board Policy 1.102 Board Members Legal Status on Second Reading Consent Item	
C. Approval of Agreement with S.M. Lawrence Consent Item	
D. Approval of Field Trip Report-Discovery Beta Fees Consent Item	
E. Approval of Surplus Property Disposal Consent Item	
V. ACTION ITEMS Action Item	Chair Butch Campbell
A. Approval of PreK Advisory Council Action Item	Dr. Trey Duke
B. Approval of Extended School Program Advisory Board Action Item	Dr. Trey Duke
C. Approval of 2024 LEA Compliance Report Action Item	Dr. Trey Duke
D. Approval Budget Amendment- Early Childhood Access for All Learning Network (AALN) Grant Action Item	Dr. Trey Duke
E. Approval of Budget Amendment-FY25 Interfund Transfer Action Item	Dr. Trey Duke
F. Approval of Budget Amendment-FY25 General Purpose Fund 141 Conference USA Action Item	Dr. Trey Duke
G. Approval of Agreement-School Nutrition Commodity Buying Group	Dr. Trey Duke

Action Item	
H. Approval of Hiring a Teacher of the Visually Impaired (TVI) Action Item	Dr. Trey Duke
VI. REPORTS AND INFORMATION Information Item	Chair Butch Campbell
A. Transportation Update Information Item	Mr. Don Bartch
B. Enrollment and Building Capacity Update Information Item	Dr. Trey Duke
C. Director's Update Information Item	Dr. Trey Duke
VII. OTHER BUSINESS Information Item	Chair Butch Campbell
A. Announce Upcoming TSBA Leadership Conference and Annual Convention-November 7-10, 2024 at Gaylord Opryland Convention Center Information Item	Chair Butch Campbell
VIII. ADJOURNMENT Action Item	Chair Butch Campbell

MINUTES

Board of Education Regular Meeting

September 24, 2024 6:00 PM

City Hall Council Chambers

<p>I. CALL TO ORDER Procedural Item Present: Mr. Butch Campbell, Ms. Karen Dodd, Ms. Barbara Long, Ms. Amanda Moore, Mrs. Jeanette Price, Mr. Jimmy Richardson III, Mr. David Settles.</p> <p>In attendance: Dr. Trey Duke, Lisa Trail, Robin Newell, Emily Spencer, Maria Johnson, Don Bartch, Ken Rocha, Angela Fairchild, Daniel Owens, Brian Rome, Alyssa Baltz, Lance Pearcy, Millie Rodriguez, Tammy Dixon, and Mr. Steve Haley, Mid-Cumberland District Director</p> <p>Assistant City Attorney Lauren Bush and City Liaison Bill Shacklett</p>	Chair Butch Campbell
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by a Cason Lane PreK student, Lainey Baltz, along with sisters, Elizabeth and Elise Thomas, students at Erma Siegel Elementary.</p>	
<p>B. Moment of Silence Procedural Item Chair Campbell asked that the audience remember the family of former Bellwood teacher, Ms. Fran Dean.</p>	
<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Mr. Jimmy Richardson III and seconded by Ms. Barbara Long, passed. Yea: 7, Nay: 0</p>	Chair Butch Campbell
<p>III. COMMUNICATIONS Information Item</p>	Mrs. Lisa Trail
<p>A. Presentation of the Board of Distinction Plaque Procedural Item</p>	Mr. Steve Haley, Mid-Cumberland Dir
<p>B. The Best of MCS-Mr. Lance Pearcy Procedural Item</p>	Dr. Trey Duke
<p>C. Recognition of Prek EAs-CDA Certification-Janice Ward and Tammy Dixon Procedural Item</p>	Dr. Trey Duke
<p>D. Recognition of Bus Driver-Ms. Millie Rodriguez Procedural Item</p>	Dr. Trey Duke
<p>E. Public Comment Procedural Item</p>	Chair Butch Campbell
<p>IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Mr. David Settles and seconded by Ms. Karen Dodd, passed. Yea: 7, Nay: 0</p>	Chair Butch Campbell
<p>A. Approval of 9/10 Board Meeting/Work Session Minutes Consent Item</p>	
<p>B. Approval of Student Field Trip Fees Consent Item</p>	
<p>C. Approval of Surplus Property Disposal Consent Item</p>	

Minutes
Page 1 of 4
September 24, 2024
Recorded by L. VanCleave

V. ACTION ITEMS Action Item	Chair Butch Campbell
<p>A. Approval of Board Committee Assignments Action Item Motion to approve Board Committee Assignments. This motion, made by Mr. Jimmy Richardson III and seconded by Mr. David Settles, passed. Yea: 7, Nay: 0 Chair Campbell made one change to the Board Committee Assignments. He said that he will be added to the Family Resource Advisory Committee, and will remove Ms. Amanda Moore from that committee since she already serves on several committees.</p>	Dr. Trey Duke
<p>B. Approval of Contract-Sport Court-MNE and Reeves Rogers Action Item Motion to approve Contract-Sport Court-MNE and Reeves Rogers. This motion, made by Mr. David Settles and seconded by Ms. Karen Dodd, passed. Yea: 7, Nay: 0</p>	Dr. Trey Duke
<p>C. Approval of Budget Amendment-FY25 General Purpose Fund 141 Substitute Teacher Split Action Item Motion to approve Budget Amendment-FY25 General Purpose Fund 141 Substitute Teacher Split. This motion, made by Ms. Amanda Moore and seconded by Mrs. Jeanette Price, passed. Yea: 7, Nay: 0</p>	Dr. Trey Duke
<p>D. Approval of Budget Amendment-FY25 General Purpose Fund 141 Donations Action Item Motion to approve Budget Amendment-FY25 General Purpose Fund 141 Donations. This motion, made by Mr. David Settles and seconded by Ms. Karen Dodd, passed. Yea: 7, Nay: 0</p>	Dr. Trey Duke
<p>E. Approval of Board Policy 1.102 Board Members Legal Status on First Reading Action Item Motion to approve Board Policy 1.102 Board Members Legal Status on First Reading. This motion, made by Ms. Barbara Long and seconded by Mr. David Settles, passed. Yea: 4, Nay: 3</p> <p>Chair Campbell asked if this policy means that there will be no partisan elections. Ms. Bush explained that the State law changed and it now allows one to run on a partisan basis if they so choose. Before the change in the law, it stated that board members ran as non-partisan.</p> <p>Ms. Dodd said that she thought that you could run on a partisan basis, and Ms. Bush explained that you can now. She explained that prior to change, a political party was not associated with one running for the board.</p> <p>Dr. Duke explained that once we did a policy review, we realized that the policy was never updated to reflect the law change.</p> <p>Mr. Bill Shacklett asked what impact does this have as far as primaries. Ms. Bush said that they will still have to run in the primaries</p> <p>Jimmy Richardson stated that partisan politics has no place on the school board, and he felt that he could not vote for this policy change, even if it is in line with the state law.</p> <p>Ms. Bush explained that this is the first reading of the policy and if anyone has suggestions, she is willing to discuss those suggestions.</p> <p>Karen Dodd said that she agrees with Mr. Richardson, but voted yes because of the state law.</p>	Ms. Lauren Bush

<p>Chair Campbell said that since it's state law, it makes no difference how the board votes.</p> <p>David Settles said that 8 years ago, you declared your party, but he also agrees with Mr. Richardson, but again, he knows that we have to follow state law.</p> <p>Amanda Moore said that it is a terrible decision from the state legislature. She asked Ms. Bush if we are required that our policies align with state law. Ms. Bush said that policies must align with state law.</p> <p>A roll call vote was taken: Karen Dodd-Yes Barbara Long-Yes Amanda Moore-Yes Jeanette Price-Yes Jimmy Richardson-No David Settles-No Butch Campbell-No</p> <p>The final vote was 4 yes and 2 no. The changes to the policy passed.</p>	
<p>F. Approval of Board Policy 1.103 Board Evaluations, on Second Reading Action Item Motion to approve Board Policy 1.103 Board Evaluations, on Second Reading. This motion, made by Mr. David Settles and seconded by Mr. Jimmy Richardson III, passed. Yea: 7, Nay: 0</p>	Ms. Lauren Bush
<p>G. Approval of the Capital Improvement Plan Update Action Item Motion to approve the Capital Improvement Plan Update. This motion, made by Ms. Amanda Moore and seconded by Ms. Barbara Long, passed. Yea: 7, Nay: 0</p>	Dr. Trey Duke
<p>H. Approval of August Revenue and Expenditure Reports Action Item Motion to approve the August Revenue and Expenditure Reports. This motion, made by Mr. Jimmy Richardson III and seconded by Mr. David Settles, passed. Yea: 7, Nay: 0 Dr. Duke thanked Mr. Owens and the finance team for the work they are doing. He said that Mr. Owens saw that the interest was coming and acted quickly to lock in good rates. He thanked him for being proactive.</p>	Mr. Daniel Owens
<p>VI. REPORTS AND INFORMATION Information Item</p>	Chair Butch Campbell
<p>A. Personnel Report Information Item</p>	Dr. Maria Johnson
<p>B. Enrollment (PTR) Report Information Item</p>	Mr. Ken Rocha
<p>C. Director's Update Information Item Dr. Duke said that since this is the first televised meeting since school started, he would like to thank teachers and principals for a strong start to the year. He appreciates the work of principals, teachers and staff for the strong support system for students.</p> <p>Dr. Duke said that he is watching enrollment carefully, especially around the Hobgood, Reeves Rogers, and Black Fox areas, where we are seeing growth.</p>	Dr. Trey Duke

<p>Dr. Duke gave a shout out and thank you to MTSU for donating \$10,000 to us at the homecoming game. He said that money will go toward the music program in our schools to purchase band instruments.</p> <p>Dr. Duke told the Board that we have had a busy September by hosting alot of events. He told the Board that he was pleased to have hosted the SCORE team at Salem on September 13th, the State Board of Education on September 19th at Black Fox, and the State of the Schools today. He thanked everyone that came to support our school system. He also thanked the Instruction team for the hard work that they put in to prepare for these events.</p>	
<p>VII. OTHER BUSINESS Information Item</p>	<p>Chair Butch Campbell</p>
<p>VIII. ADJOURNMENT Action Item Motion to adjourn. This motion, made by Mr. David Settles and seconded by Mr. Jimmy Richardson III, passed. Yea: 7, Nay: 0 The meeting adjourned at 6:47 p.m.</p>	<p>Chair Butch Campbell</p>

Director of Schools

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Board Members Legal Status	Descriptor Code: 1.102	Revised: 10/15/24/25/23 Prior Revised: 09/13/22
		Rescinds: 1.102	Issued: 09/24/19

1 The legal status of board members shall be as follows:

2 **NUMBER OF MEMBERS¹**

3 The Board is composed of seven (7) members.

4 **QUALIFICATIONS**

5 Members of the Board shall have been residents in the City for at least one year prior to election and
6 shall be at least 25 years of age at the time of such election.² Members ~~of the Board shall be elected on~~
7 ~~a non-partisan basis, and~~ shall be citizens of recognized integrity, intelligence, and ability to administer
8 the duties of the office.³ To qualify as a candidate, an individual must show proof of graduation from
9 high school or receipt of a G.E.D® or HiSET® or other high school equivalency credential approved
10 by the State Board of Education.⁴

11 **TERMS OF OFFICE**

12 Members of the Board shall serve four (4)-year terms.¹

13 **VACANCIES**

14 Vacancies shall be declared to exist on account of death, resignation, removal from the city or school
15 district, or through due process proceedings based on allegations of misconduct.⁵

16
17 When a vacancy occurs the unexpired term shall be filled at the next regular or special meeting of the
18 local legislative body.⁶ This appointment shall be an interim appointment, valid only until the next
19 primary or general election or referendum that is held after the vacancy occurs.

Legal References

1. TCA 49-2-201(a)(1)
2. Murfreesboro City Code § 25-2; TCA 49-2-202(a)
3. TCA 49-2-202(a)(1)
4. TCA 49-2-202(a)(4)
5. TCA 8-47-101; TCA 49-1-611; TCA 49-2-202(e)(2);
Tenn. Att’y Gen. Op. No. 21-14 (September 1, 2021)
6. TCA 49-2-202(e)(1)

Agenda Item Title: Agreement with S.M. Lawrence

Board Meeting Date: October 15, 2024

Department: Finance

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

Murfreesboro City Schools is utilizing S.M. Lawrence for general maintenance cleaning of heat exchangers at Cason Lane Elementary School, Scales Elementary School, and Erma Siegel Elementary School. The labor-intensive preventative maintenance of the exterior elements of the HVAC systems at the three schools is necessary to ensure efficiency. Additionally, the service will protect against potential system failure due to buildup of chemicals deposits and trash.

Staff Recommendation

Approve agreement with S.M. Lawrence for cleaning of heat exchangers at Cason Lane Elementary School, Scales Elementary School, and Erma Siegel Elementary School

Fiscal Impact

The total cost of the project is \$30,495.00. It is derived from the general-purpose budget.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success



OUR COMPANY CULTURE IS BUILT UPON THE FOUNDATION OF SAFETY AND OPEN COMMUNICATION.
THESE TWO BUILDING BLOCKS ARE HERE TO BUILD UP AND EMPOWER EMPLOYEES.

Murfreesboro City Schools
Cleaning of Heat exchangers at Cason, Scales, and Erma Siegel schools

Murfreesboro City Schools. – Attn: Larry Willeford

Project Agreement

Proposal Date: July 26, 2024

Prepared by: Kerry Hughes

khughes@smlawrence.com

615-533-7870

Quality People. Building Solutions.SM

LICENSE NUMBER:13804 – EXPIRING 2-28-2026

CLASSIFICATIONS: AGLM UNLIMITED; BC; CE; CMC; HRA; MU.

PROJECT PROPOSAL:

Larry,

S.M. Lawrence is pleased to offer the following proposal for the above-referenced project. Our proposal is based on an email request for proposal. dated July 18,2024.

Total \$ 30,495.00

Please note that our price includes all materials, labor, equipment, supervision, taxes, and insurance for our scope of work only. Please find the following further clarifications regarding our proposal.

Scope of Work

1. Clean in place three plate and frame heat exchangers at three schools at different locations in the city limits of Murfreesboro TN, in Rutherford County.
2. Remove and replace insulation as needed to open and clean the place in place.

Preliminary Schedule based on contract release date of August 1, 2024

1. We assume that the cleaning of this equipment will not affect the cooling of the space as it is for free cooling periods.
2. Work will be performed on normal workdays Monday -Friday
3. We would like to schedule all three in the schools in the same week.
4. Insulation would likely to be performed the following week.
5. Minimum of two weeks after NTP to schedule work but could be as much as 30 days based on current workloads.

Exclusions:

Note: SML is not responsible for any failed plates or gaskets due to age and/or wear and tear.

Our Pricing does NOT include any of the following:

1. Any work not specifically outlined in scope of work above.
2. Sidewalks, paving, gutters, or landscaping work of any kind.
3. Any certified wage scales, Davis-Bacon or otherwise.
4. Furnishing of any Builder's Risk Insurance Policies of any kind.
5. Lead, Asbestos, or other hazardous material detection, testing, removal, or disposal.
6. BIM Modeling or BIM Coordination services or activities. Pricing does include basic coordination with other key trades.
7. Any costs to obtain CAD files from the design team, or any costs associated with developing such files 'from scratch'.

8. Furnishing or maintaining of any temporary heating, cooling, humidification, dehumidification, or air filtration equipment of any kind.
9. Seismic Calculations, Seismic Hangers, or Seismic Bracing of any kind.
10. Fire Alarm or Fire Sprinkler Work of any kind.
11. Furnishing or Maintaining of any noise, security, or dust barricades of any kind.
12. Furnishing of any Security or Traffic Control personnel of any kind.
13. Furnishing or Maintaining of any temporary lighting or exit signage of any kind.
14. Structural work of any kind, including but not limited to temporary structural bracing.
15. Furnishing, repairing, or modifying any appliances, kitchen equipment, or cabinetry/countertops.
16. Signage, temporary or otherwise.
17. Temporary sealing of structure during construction.

This pricing will be honored for a period of thirty (30) days, after which it may be adjusted. If you have any questions regarding this proposal, please do not hesitate to contact our office.

Sincerely,

Kerry Hughes

Agenda Item Title: Approval of Student Field Trip Fees

Board Meeting Date: October 15, 2024

Department: Finance

Presented by: Trey Duke, Director of Schools

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Summary

Board Policy 6.709 states that prior to the start of each school year, the Board, upon the recommendation of the principals and Director of Schools, shall approve all known student fees for the upcoming school year. Additional fees may be approved during the year as needed.

The Director of Schools is recommending the Board approve field trip fees of \$30 per student for 4th, 5th, and 6th grade students from Discovery School to attend the State BETA Convention at Gaylord Opryland Convention Center on November 23rd - 26th.

Staff Recommendation

Recommending approval of student field trip fees of \$30 per 4th, 5th, and 6th grade BETA student at Discovery School who will be participating in the State BETA Convention.

Fiscal Impact

Field trips are paid for at the school level through student collection.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Agenda Item Title: Approval of Surplus Items

Board Meeting Date: October 15, 2024

Department: Finance and School Operations

Presented by: Trey Duke, Director of Schools

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Summary

Board policy 2.403 defines surplus property as property no longer having an intended use by the school district and/or no longer capable of being used because of the property's condition. Policy 2.403 requires the Director of Schools/designee to prepare a list of unusable items for Board approval.

These items have been deemed surplus items and will be either sold or discarded based on board policy.

Staff Recommendation

Recommending approval of the surplus of the items specified within this packet.

Fiscal Impact

All unusable items shall be sold to the highest bidder after advertising in a newspaper of general circulation and online at least seven (7) days prior to the sale. Surplus property which has no value or has a value of less than five hundred dollars (\$500) may be disposed of without the necessity of bids pending appropriate approvals.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
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Agenda Item Title: Approval of the PreK Advisory Board

Board Meeting Date: 10-15-2024

Department: Instruction and Special Education

Presented by: Trey Duke

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

The Community Pre-K Advisory Council (CPAC) is a committee of members representing the local school board, parents, teachers, non-profit providers, for-profit providers, and the business community. The council shall provide input to the school district in considering the number and type of existing programs currently serving children four years of age within the geographical area served by the LEA. The CPAC committee is a requirement of the state VPK grant.

Staff Recommendation

2024-2025 Members of the City Schools CPAC:

Dr. Trey Duke	Director of Schools	Murfreesboro City Schools
Sheri Arnette	Assistant Supt of Curriculum/Instruction	Murfreesboro City Schools
Angela Fairchild	Supervisor of Special Education	Murfreesboro City Schools
Jeanette Price	MCS School Board Member	Murfreesboro City Schools
Robin Newell	Preschool Principal	Murfreesboro City Schools
Roxana Dove	Preschool Specialist	Murfreesboro City Schools
Jernika Frazier	IPK Teacher / Leadership Team	Murfreesboro City Schools
Meredith Warrington	VPK Teacher / Leadership Team	Murfreesboro City Schools
Bill Shacklett	City Councilman, Business Owner	City Council, Shacklett Photography
Jacque Johnson	It Takes a Village	For-Profit Provider
Connie Casha	MTSU Dept of Education	Non-Profit Provider
Sabrina Williams	Parent	Parent
Brandon Williams	Parent	Parent
Ella Weaver	Imagination Library	United Way of Rutherford County
Jolene Radnoti	Executive Director/Chairperson	Read to Succeed
Katie Turner	Youth Services	Linebaugh Public Library System

Fiscal Impact

No Fiscal Impact

Connection to MCS's Five-Year Strategic Plan

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2024-2025 Members of the Murfreesboro City Schools CPAC

Dr. Trey Duke	Director of Schools	Murfreesboro City Schools
Sheri Arnette	Assistant Supt of Curriculum/Instruction	Murfreesboro City Schools
Angela Fairchild	Supervisor of Special Education	Murfreesboro City Schools
Jeanette Price	MCS School Board Member	Murfreesboro City Schools
Robin Newell	Preschool Principal	Murfreesboro City Schools
Roxana Dove	Preschool Specialist	Murfreesboro City Schools
Jernika Frazier	IPK Teacher / Leadership Team	Murfreesboro City Schools
Meredith Warrington	VPK Teacher / Leadership Team	Murfreesboro City Schools
Bill Shacklett	City Councilman, Business Owner	City Council, Shacklett Photography
Jacque Johnson	It Takes a Village	For-Profit Provider
Connie Casha	MTSU Dept of Education	Non-Profit Provider
Sabrina Williams	Parent	Parent
Brandon Williams		
Ella Weaver	Imagination Library	United Way of Rutherford County
Jolene Radnoti	Executive Director/Chairperson	Read to Succeed
Katie Turner	Youth Services	Linebaugh Public Library System

Agenda Item Title: ESP Parent Advisory Board

Board Meeting Date: October 15, 2024

Department: Extended School Program

Presented by: Trey Duke

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Summary

As a recipient of 21st Century Community Learning Center grant, ESP is required to maintain a Parent Advisory Board. This Board meets twice per year, once in the Fall and once in the Spring. We value the opinions of the families we serve and want to align our programming with what our families desire and need for their students. We strive to provide opportunities for student growth; academically, physically, and beyond.

Recommended 2024-2025 ESP Advisory Board

Parents: Romel McMurry(OCE), Jerashia Merriweather (JPE), Whitney Thornton (CLA)

Site Director Representative: Sydnee Radley

MCS Employee Representative: Lance Percy- Teacher
Tiffany Strevel - Principal

Central Office Representatives: Cynthia Hopkins - ESP Coordinator
Amanda Harnish - ESP Accounts Manager
Sheri Arnette - Assistant Superintendent of Instruction

Board of Education Representative: Jeanette Price-Board Member

Staff Recommendation

Recommend approval of the ESP Parent Advisory Board for the 2024-2025 school year.

Fiscal Impact

The 21st Century Community Learning Grant will provide MCS with \$571,156.50 in funding for FY25.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
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Agenda Item Title: 2024 LEA Compliance Report

Board Meeting Date: October 15, 2024

Department: Student Support Services

Presented by: Duke

Board Agenda Category:

- Consent Agenda
 - Action Item
 - Reports and Information
-

Summary

School districts are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The Commissioner of Education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

Each school district must submit this report and, if applicable, the corresponding corrective action plan, to the department by November 29, 2024.

Staff Recommendation

Staff recommends the Board of Education approved Murfreesboro City School's 2024 LEA Compliance Report which indicates that MCS is in compliance with all federal and state education laws and SBE rules.

Fiscal Impact

None

Connection to MCS's Five-Year Strategic Plan

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- Empowered:** Every student will be *empowered* through academic success

2024 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all federal and state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the department uses to ensure education laws and rules are faithfully executed. The commissioner of education is charged with taking corrective action when an LEA is noncompliant with those laws and rules or is not following a department-approved compliance plan.

Each LEA must submit this report and, if applicable, the corresponding corrective action plan, to the department by **November 29, 2024**. During completion, an LEA should carefully check the status of its compliance with all federal and state education laws and SBE rules. The department monitors and verifies LEA compliance via multiple data sources (e.g., Education Information System, internal program managers) and will consider those sources in making a final determination of an LEA's compliance. Please be advised annual compliance report data may inform an LEA's approval classification.

- I certify that the LEA is in compliance with all federal and state education laws and SBE rules.
- I certify that, with the exception of areas indicated in the **attached corrective action plan**, the LEA is in compliance with all federal and state education laws and SBE rules.

LEA Name: *Murfreesboro City Schools*

Director of Schools/Superintendent Name: *Dr. Bobby N. Duke III*

Director of Schools/Superintendent Signature: *Bobby N. Duke III*

School Board Chair Name: *Burch Campbell*

School Board Chair Signature: *Burch Campbell*

Date of School Board Approval: *October 16, 2024*

UPLOAD COMPLETED REPORT TO ePlan BY NOVEMBER 29, 2024
(including the corresponding corrective action plan if applicable).
Upload instructions are accessible [here](#).

Agenda Item Title: Early Childhood Access for All Learning Network (EC AALN)

Board Meeting Date: October 15, 2024

Department: Special Education

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

MCS has been awarded the Early Childhood Access for All Learning Network (EC AALN) grant for the 2024-25 school year. This grant focuses on empowering districts to increase opportunities for children ages 3-5 while also increasing access to developmentally appropriate environments and high-quality instruction.

- District teams including supervisors, administrators, early childhood educators, paraprofessionals, and related service providers will engage in a series of learning opportunities, including regional professional development, year-long virtual learning networks meetings, and communities of practice.
- Educator coaching based on Classroom Assessment Scoring System (CLASS) observations.
- Funds for year one will be used for items required based on the CLASS observation from regional coach.
- This is a recurring grant with funds for year two totaling \$15,000.

Staff Recommendation

The Special Education department is recommending approval of the Early Childhood Access for Learning Network (EC AALN)

Fiscal Impact

The FY25 allocation will be \$50,000.

Connection to MCS's Five-Year Strategic Plan

Known: Every student will be *known* through whole-child programs and support.

Safe: Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.

- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Murfreesboro City Schools Budget Amendment


Schools Federal Projects Fund 142
Fiscal Year 2024-2025

BOE Approval 10-15-24
Exhibit A to resolution NO.

Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>			
AALN 3-5		50,000	50,000
Total Increase in Revenues	\$ -	\$ 50,000	\$ 50,000
<u>Expenditures</u>			
AALN 3-5			
Instructional Supplies & Materials		25,000	25,000
Other Supplies & Materials		25,000	25,000
Total Increase in Expenditures	\$ -	\$ 50,000	\$ 50,000

CHANGE IN FUND BALANCE (CASH) -

MCS has been awarded the Early Childhood Access for All Learning Network grant. This grant focuses on empowering districts to increase opportunities for children ages 3-5 while increasing developmentally appropriate environments and high-quality instruction. This grant will purchase items for classrooms such as fine motor materials, sensory items, art supplies, dress up clothes as well as items for calm corners such as bean bags, kid size furniture and adaptive seating.


10/3/24

 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>		
Declined	<input type="checkbox"/>	Director of Schools	Date

Agenda Item Title: FY25 Interfund Transfer

Board Meeting Date: October 15, 2024

Department: Finance

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

The Finance Department is seeking approval for a budget amendment to transfer funds from Special Education to Transportation to align with the TN Department of Education guidance. The transferred funds (\$71,500) will be directly related to the expenditures of a bus aide for Rutherford Academy and transportation to TN School for the Deaf and Rutherford Academy. This change in expenditures will not have an overall impact on the Special Education program.

Staff Recommendation

Recommend approval of the budget amendment to align with TNDOE guidance.

Fiscal Impact

There is no additional fiscal impact from what was previously approved in the FY25 budget. This amendment only moves funds based on state guidance.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

Murfreesboro City Schools

INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2024-2025 General Purpose Fund 141

October 15, 2024

Expenditure

Accounts	Description	Increase	Decrease
141 E 72710 311	CONTRACTS W. OTHER SCHOOL SYSTEMS	31,500	-
141 E 72710 312	CONTRACTS WITH PRIVATE AGENCIES	40,000	-
Total Transportation		\$ 71,500	\$ -
141 E 71200 311	CONTRACTS W. OTHER SCHOOL SYSTEMS	-	31,500
141 E 71200 312	CONTRACTS WITH PRIVATE AGENCIES	-	40,000
Total Special Education		\$ -	\$ 71,500
Total Expenditures		\$ 71,500	\$ 71,500

To transfer \$71,500 in budgeted expenditures from Special Education to Transportation to recognize changes recommended by TNDOE. The transfer of \$71,500 from account 71200: 311 and 312 to the new account 72710: 311 and 312 will meet the projected expenditures for Transportation of Special Education needs. This is directly related to costs of bus aide for Rutherford Academy and transportation expenses to TN School of the Deaf and Rutherford Academy.

There are no new revenues and it does not affect fund balance.

D. J. [Signature] 10/3/24
 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby N. Durrell</i></u>	<u>10/3/24</u>
Declined	<input type="checkbox"/>	Director of Schools	Date

Agenda Item Title: FY25 General Purpose Fund 141 – CUSA Donation

Board Meeting Date: October 15, 2024

Department: Finance

Presented by: Trey Duke, Director

Board Agenda Category:

- Consent Agenda
- Action Item
- Reports and Information

Requires City Council Approval: Yes No

Summary

This amendment is to recognize a donation of \$10,000 from Conference USA and MTSU as part of their Extra Yard for Teachers initiative. This amendment allocates the revenue in Donations and the expenditures in Regular Instruction. It will be used for band instruments, instrument repairs, music-related items for the classroom as well as a music festival, which may include professional development. This amendment does not change fund balance.

Staff Recommendation

Approve the FY25 budget amendment to recognize the new revenue.

Fiscal Impact

Increases revenues with corresponding expenditures by \$10,000. There is no change to fund balance.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success.

Murfreesboro City Schools Budget Amendment

BOE Approval 10/15/2024

General Purpose Schools Fund 141
Fiscal Year 2024-25

Account Number	Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>				
141 R 44570	Donations and Gifts	146,922	156,922	10,000
Total Increase in Revenues		\$ 146,922	\$ 156,922	\$ 10,000

<u>Expenditures</u>				
141 E 71100 399	Other Contracted Services	\$ 25,000	\$ 27,500	\$ 2,500
141 E 71100 599	Other Charges	\$ 40,000	\$ 42,500	\$ 2,500
141 E 71100 722	Regular Instruction Equipment	\$ 12,000	\$ 17,000	5,000
Total Increase in Expenditures		\$ 77,000	\$ 87,000	\$ 10,000

CHANGE IN FUND BALANCE (CASH)

Donation of \$10,000 from Conference USA and MTSU as part of their Extra Yard for Teachers initiative. It will be used by instruction for music related items. These items include band instruments, instrument repairs, music related items for the classroom. Also, the funding will be used for a music festival, which may include professional development or a clinician for event.

[Signature]

10/14/24

Reviewed by Finance Director/Finance Manager

Date

Approved	<input checked="" type="checkbox"/>	<i>Bobby N. Purdie III</i>	<i>10/14/24</i>
		Director of Schools	Date
Declined	<input type="checkbox"/>		

Agenda Item Title: Agreement with Commodity Buying Group to purchase items for School Nutrition

Board Meeting Date: October 15, 2024

Department: Finance

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

Murfreesboro City Schools is seeking to participate in a cooperative purchasing group with Giles and Lawrence County Schools to purchase school nutrition products through competitive procurement processes utilized by Lawrence County Schools.

Staff Recommendation

Approve agreement with Commodity Buying Group to purchase items for School Nutrition

Fiscal Impact

Cost of the products will depend on items actually procured. All items will be purchased through School Nutrition funding and be within budgeted line items.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success

**Commodity Buying Group
Lawrence County School Nutrition
Attn: Kindlyn Simpson
1620 Springer Road
Lawrenceburg, TN 38464**

Dear Fellow Processor,

I have checked all the commodity processing bids.

We will have to rebid the following:

Pork (Nick's) – original bid sent out from SY 2020-2021. Out of renewal options.

We can renew the following:

- Beef Crumbles (Tyson) - original bid sent out from SY 2022-2023
- Chicken, Bone-in (Tyson) - original bid sent out from SY 2022-2023
- Chicken, Whole Muscle & Dark (Gold Creek) - original bid sent out from SY 2022-2023
- Cheese (Tasty Brands) - line item 5, 6 original bid sent out from SY 2022-2023
- Beef Patties (Don Lee) line items 1, 2, 4, & 10 - original bid sent out from SY 2023-2024
- Cheese as follows -- original bid sent out from SY 2023-2024 :
 - Line 2: Bongards
 - Line 3: JTM
- Peanut Butter (JM Smuckers) - original bid sent out from SY 2023-2024
- Turkey (Jennie-O) - original bid sent out from SY 2023-2024
- 2nd Beef Bid (Tyson)- Beef Patties, Lines 3, 5, 6, 7, 8, 9

Please respond to kindlyn.simpson@lcss.us what you want to do. Please respond no later than October 16, 2024 at 10:00 a.m. CST.

System Name	
Director Signature	
Date	

	Renew what we can
	Renew what we can and send out new bids for items out of renewals
	I decline all bids* *If declining, individual systems must rebid.

RENEWAL AGREEMENT FOR PARTICIPATION IN A COMMODITY BUYING GROUP

This Renewal Agreement ("Renewal Agreement") is made and entered into as of the ___ day of October, 2024, by and between the following entities:

Giles County Schools, located at 270 Richland Drive, Pulaski, TN 38478.

Lawrence County Schools, located at 1620 Springer Road, Lawrenceburg, TN 38464.

Murfreesboro City Schools, located at 2552 South Church Street, Murfreesboro, TN 37127.

Collectively referred to as the "Parties" and individually as a "Party."

RECITALS

WHEREAS, each Party to this Agreement is a School Food Authority ("SFA") as defined by 7 CFR 210.2;

WHEREAS, the Parties entered into an original agreement on [Original Agreement Date] to form a commodity buying group ("Buying Group") for the purposes of competitively procuring food items for their respective nutrition programs, in accordance with federal procurement regulations, including 2 CFR 200.318(e);

WHEREAS, the Parties have determined that the Buying Group has provided mutual benefit through increased purchasing power and competitive pricing;

WHEREAS, the Parties desire to continue their participation in the Buying Group and renew the terms of the original agreement; and,

NOW, THEREFORE, in consideration of the mutual promises and covenants herein, the Parties agree to renew their participation in the Commodity Buying Group under the following terms and conditions:

- I. **PURPOSE AND CONTINUATION OF THE COMMODITY BUYING GROUP**
 - A. The Parties hereby agree to renew and continue their participation in the Buying Group, which was established for the joint procurement of food items in support of their nutrition programs.
 - B. The Buying Group shall remain a cooperative purchasing arrangement solely for the purposes of joint procurement, with each Party continuing to operate as a separate and independent entity.
- II. **RENEWAL PERIOD**
 - A. The term of this Agreement shall be from the Effective Date as defined herein, to June 30, 2025, unless terminated by any Party as hereinafter provided.
 - B. The Parties may renew this Agreement for up to two (2) successive one (1) year renewal periods as long as written notice is provided to all Parties of the intent to extend.
- III. **RESPONSIBILITIES OF THE PARTIES**
 - A. Lead Agency: The Parties reaffirm that Lawrence County Schools shall continue to serve as the lead agency responsible for coordinating procurement activities for the Buying Group.
 - B. Procurement Activities: Each Party agrees to actively participate in all procurement activities, including sharing relevant information on food needs, product specifications, and delivery schedules, and ensuring compliance with applicable procurement laws.
 - C. Non-Exclusive Agreement: The Parties acknowledge that they may procure food items independently, outside of the Buying Group, provided that such independent procurement is conducted in compliance with applicable procurement laws.

- D. Responsibilities of all Parties: All Parties are responsible for ensuring the cooperative operates in accordance with USDA Procurement standards. No Party shall use Child Nutrition Program funds to pay invoices for goods or services that were improperly procured.

IV. COMPETITIVE PROCUREMENT PROCESS

- A. Solicitation and Competitive Bidding: The lead agency shall coordinate the issuance of solicitations for competitive bids for food items on behalf of the Buying Group in accordance with federal, state, and local procurement regulations.
- B. Bid Evaluation and Award: All bids shall be evaluated based on established criteria such as price, quality, and the ability of the vendor to meet delivery and other performance requirements. The lead agency, in consultation with the Parties, will award contracts on behalf of the Buying Group.

V. TERMINATION OF PARTICIPATION

- A. Termination by Any Party: Any Party may terminate its participation in this Renewal Agreement by providing thirty (30) days' written notice to the other Parties.
- B. Effect of Termination: Upon termination, the terminating Party shall remain responsible for its share of any financial or contractual obligations incurred prior to the effective date of termination.

VI. GENERAL PROVISIONS

- A. Amendments: Any amendments to this Renewal Agreement must be in writing and signed by authorized representatives of all Parties.
- B. Governing Law: This Renewal Agreement shall be governed by and construed in accordance with the laws of the State of Tennessee.
- C. Entire Agreement: This Renewal Agreement, together with the original agreement dated [Original Agreement Date], constitutes the entire agreement between the Parties regarding participation in the Buying Group.

IN WITNESS WHEREOF, the Parties have executed this Renewal Agreement as of the day and year first above written.

GILES COUNTY SCHOOLS

By: _____

Name: _____

Title: _____

Date: _____

LAWRENCE COUNTY SCHOOLS

By: _____

Name: _____

Title: _____

Date: _____

MURFREESBORO CITY SCHOOLS

By: _____

Name: _____

Title: _____

Date: _____

RENEWAL AGREEMENT FOR PARTICIPATION IN A COMMODITY BUYING GROUP

This Renewal Agreement ("Renewal Agreement") is made and entered into as of the ___ day of October, 2024, by and between the following entities:

Chester County Schools, located at 970 East Main Street, Henderson, TN 38340.
Decatur County Schools, located at 59 West Main Street, P.O. Box 369, Decaturville, TN 38329.
Fayette County Public Schools, located at 10425 Highway 76, Somerville, TN 38068.
Giles County Schools, located at 270 Richland Drive, Pulaski, TN 38478.
Hardeman County Schools, located at 10815 Old Highway 64, Bolivar, TN 38008
Hardin County Schools, located at 155 Guinn Street, Savannah, TN 38372.
Henderson County Schools, located at 35 East Wilson Street, Lexington, TN 38351.
Lawrence County Schools, located at 1620 Springer Road, Lawrenceburg, TN 38464.
Lexington City Schools, located at 99 Monroe Street, Lexington, TN 38351.
Murfreesboro City Schools, located at 2552 South Church Street, Murfreesboro, TN 37127.
Warren County Schools, located at 2548 Morrison Street, McMinnville, TN 37110.

Collectively referred to as the "Parties" and individually as a "Party."

RECITALS

WHEREAS, each Party to this Agreement is a School Food Authority ("SFA") as defined by 7 CFR 210.2;

WHEREAS, the Parties entered into an original agreement to form a commodity buying group ("Buying Group") for the purposes of competitively procuring food items for their respective nutrition programs, in accordance with federal procurement regulations, including 2 CFR 200.318(e);

WHEREAS, the Parties have determined that the Buying Group has provided mutual benefit through increased purchasing power and competitive pricing;

WHEREAS, the Parties desire to continue their participation in the Buying Group and renew the terms of the original agreement; and,

NOW, THEREFORE, in consideration of the mutual promises and covenants herein, the Parties agree to renew their participation in the Commodity Buying Group under the following terms and conditions:

- I. **PURPOSE AND CONTINUATION OF THE COMMODITY BUYING GROUP**
 - A. The Parties hereby agree to renew and continue their participation in the Buying Group, which was established for the joint procurement of food items in support of their nutrition programs.
 - B. The Buying Group shall remain a cooperative purchasing arrangement solely for the purposes of joint procurement, with each Party continuing to operate as a separate and independent entity.

- II. **RENEWAL PERIOD**
 - A. The term of this Agreement shall be from the Effective Date as defined herein, to June 30, 2025, unless terminated by any Party as hereinafter provided.
 - B. The Parties may renew this Agreement for up to two (2) successive one (1) year renewal periods as long as written notice is provided to all Parties of the intent to extend.

III. RESPONSIBILITIES OF THE PARTIES

- A. Lead Agency: The Parties reaffirm that Lawrence County Schools shall continue to serve as the lead agency responsible for coordinating procurement activities for the Buying Group.
- B. Procurement Activities: Each Party agrees to actively participate in all procurement activities, including sharing relevant information on food needs, product specifications, and delivery schedules, and ensuring compliance with applicable procurement laws.
- C. Non-Exclusive Agreement: The Parties acknowledge that they may procure food items independently, outside of the Buying Group, provided that such independent procurement is conducted in compliance with applicable procurement laws.
- D. Responsibilities of all Parties: All Parties are responsible for ensuring the cooperative operates in accordance with USDA Procurement standards. No Party shall use Child Nutrition Program funds to pay invoices for goods or services that were improperly procured.

IV. COMPETITIVE PROCUREMENT PROCESS

- A. Solicitation and Competitive Bidding: The lead agency shall coordinate the issuance of solicitations for competitive bids for food items on behalf of the Buying Group in accordance with federal, state, and local procurement regulations.
- B. Bid Evaluation and Award: All bids shall be evaluated based on established criteria such as price, quality, and the ability of the vendor to meet delivery and other performance requirements. The lead agency, in consultation with the Parties, will award contracts on behalf of the Buying Group.

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VI. GENERAL PROVISIONS

- A. Amendments: Any amendments to this Renewal Agreement must be in writing and signed by authorized representatives of all Parties.
- B. Governing Law: This Renewal Agreement shall be governed by and construed in accordance with the laws of the State of Tennessee.
- C. Entire Agreement: This Renewal Agreement, together with the original agreement, constitutes the entire agreement between the Parties regarding participation in the Buying Group.

IN WITNESS WHEREOF, the Parties have executed this Renewal Agreement as of the day and year first above written.

SIGNATURE PAGE FOLLOWS

CHESTER COUNTY SCHOOLS

By: _____

Title: _____

Date: _____

DECATUR COUNTY SCHOOLS

By: _____

Title: _____

Date: _____

FAYETTE COUNTY SCHOOLS

By: _____

Title: _____

Date: _____

HARDEMAN COUNTY SCHOOLS

By: _____

Title: _____

Date: _____

GILES COUNTY SCHOOLS

By: _____

Title: _____

Date: _____

HARDIN COUNTY SCHOOLS

By: _____

Title: _____

Date: _____

HENDERSON COUNTY SCHOOLS

By: _____

Title: _____

Date: _____

LAWRENCE COUNTY SCHOOLS

By: _____

Title: _____

Date: _____

LEXINGTON CITY SCHOOLS

By: _____

Title: _____

Date: _____

MURFREESBORO CITY SCHOOLS

By: _____

Title: _____

Date: _____

WARREN COUNTY SCHOOLS

By: _____

Title: _____

Date: _____

Agenda Item Title: Teacher of the Visually Impaired (TVI)

Board Meeting Date: October 15, 2024

Department: Special Education

Presented by: Trey Duke

Board Agenda Category:

Consent Agenda

Action Item

Reports and Information

Requires City Council Approval: Yes No

Summary

MCS provides services to eligible students who are visually impaired. These services are included in an IEP or a 504 and include Braille, as well as Orientation and Mobility Services (O&M). Currently, the district has two TVI teachers and the population in need of these services is growing.

- Vision services are provided at each school in the district.
- High number of students receiving Braille services, which require more service hours and adaptation of all student work.
- One vision teacher has credentials to provide O&M services.

The district currently has a Vision Educational Assistant budgeted but not filled. If the additional full-time teacher is hired, we will not fill the EA position.

Staff Recommendation

Recommended approval to hire an additional vision specialist that is beyond what was approved in the FY25 General Purpose budget.

Fiscal Impact

Teacher salary, based on years' experience plus benefits. Increase in expenditures will be found in 71200-116. Savings will be found in the Educational Assistant line 71200-163 for unfilled EA position.

Connection to MCS's Five-Year Strategic Plan

- Known:** Every student will be *known* through whole-child programs and support.
- Safe:** Every student will be *safe* through equitable access to buildings, facilities, and infrastructure that meets their needs.
- Challenged:** Every student will be *challenged* by learning from highly effective educators and employees.
- Empowered:** Every student will be *empowered* through academic success