

**Board of Education Regular Meeting**

April 25, 2023 6:00 PM

City Hall Council Chambers

I. CALL TO ORDER Procedural Item	Chair Butch Campbell
A. Pledge of Allegiance Procedural Item The Pledge of Allegiance will be led by Jaxon Rueby, a first grade student at Cason Lane Academy and his brother, Maximus Rueby, a third grade student also at Cason Lane Academy, along with Maya Bollinger, a second grade student at Reeves Rogers Elementary.	
B. Moment of Silence Procedural Item	
II. APPROVAL OF AGENDA Action Item	Chair Butch Campbell
III. COMMUNICATIONS Information Item Mitchell Neilson Primary would like to thank Third Baptist Church for treating our teachers to a coffee and hot chocolate cart in March. They went door to door with all kinds of treats for the teachers.  As we wrap up this calendar year, please be aware of these district wide events:  April 3-28 - Kindergarten Registration April 25 - Art Reception, 5:00 p.m. at City Hall Rotunda prior to board meeting-Art Show runs from April 12-May 9 April 26 - Employee of the Year Celebration, 5:00 p.m. at Copper Ridge April 29 - Science Olympiad at JPE May 4 & 5 - Kindergarten Registration May 7-13 Teacher Appreciation Week May 18 - Retirement Luncheon, 11:30 a.m. at MCS  Congratulations to our STEM Expo winners: From Hobgood: Beixi Luo, Galaxie Clinton, Jayohn Arnold, Jedd Vilbert, and Jameson Seals-1st Place for 5th and 6th grade in STEM research and 2nd Place Overall for 5th and 6th grade  From Overall Creek: Ruth Fasika, Ceci Savage, and Elise Beard-1st Place Engineering for 5th and 6th grade Wildflower Bath Bombs and 3rd Place Overall for 5th and 6th grade. Aubrie Snelling and Hayden Rickman-2nd Place for Engineering for 5th and 6th grade.  Mitchell-Neilson Primary would like to thank our community partners at Third Baptist Church Castle Street for the lovely teacher gifts they presented to us! We are so fortunate to have such amazing community partners.	Mrs. Lisa Trail
A. Spotlight on Education-Art Students	Dr. Trey Duke

<p><b>Winners:</b></p> <p><b>Kindergarten:</b>  1<sup>st</sup> - Emersyn Elgard, Erma Siegel  2<sup>nd</sup> - Winnie Shea, Overall Creek  3<sup>rd</sup> - Christopher Chocoj-Caal , Black Fox</p> <p><b>First Grade:</b>  1<sup>st</sup> - Ja'Nelle Rowe, Black Fox  2<sup>nd</sup> - Anaya Mai, Overall Creek  3<sup>rd</sup> - Oluwatosin Adeymo, Hobgood</p> <p><b>Second Grade:</b>  1<sup>st</sup> - Esther Tran, Overall Creek  2<sup>nd</sup> - Mary Naran, Erma Siegel  3<sup>rd</sup> - Journey Smartt, Reeves</p> <p><b>Third Grade:</b>  1<sup>st</sup> - Kamelia Alacorn, Reeves  2<sup>nd</sup> - Christina Umna Gonzalez, John Pittard  3<sup>rd</sup> - Mariz Morcos, Overall Creek</p> <p><b>Fourth Grade:</b>  1<sup>st</sup> - Lilly King, Reeves  2<sup>nd</sup> - Josiah Shefflied, Hobgood  3<sup>rd</sup> - Damian Bacapiz Leal, Bradley</p> <p><b>Fifth Grade:</b>  1<sup>st</sup> - Julianna Wu, Overall Creek  2<sup>nd</sup> - Diasey Cjas, Northfield  3<sup>rd</sup> - Lily Walters, Cason Lane</p> <p><b>Sixth Grade:</b>  1<sup>st</sup> - Thida L., John Pittard  2<sup>nd</sup> - Raynell P., Black Fox  3<sup>rd</sup> - Jaidyn Sain, Mitchell-Neilson</p> <p><b>Best of Show:</b>  Julianna Wu , Overall Creek</p> <p><b>Procedural Item</b></p>	
<p>B. The Best of MCS-Lauren Hill  Procedural Item</p>	<p>Dr. Trey Duke</p>
<p><b>IV. CONSENT ITEMS</b>  Consent Agenda</p>	<p>Chair Butch Campbell</p>
<p>A. Approval of 3/14 Regular Board Meeting Minutes and 4/11 and 4/18 Board Budget Meeting Minutes  Consent Item</p>	
<p>B. Minor Change to Board Policy  Consent Item</p>	
<p>i. Approval of Board Policy 6.308 Bus Safety and Conduct on First and Final Reading  Consent Item</p>	
<p>ii. Approval of Board Policy 6.310 Dress Code on First and Final Reading</p>	

Consent Item	
iii. Approval of Board Policy 6.710 Gifts on First and Final Reading Consent Item	
C. Second Reading of Board Policies Consent Item	
i. Approval of Board Policy 6.200 Attendance on Second Reading Consent Item	
V. ACTION ITEMS Action Item	Chair Butch Campbell
A. Approval of Updated 2023-2024 School Calendar Action Item	Dr. Trey Duke
B. Approval of TSBA Volunteer Recognition Award Action Item	Ms. Amanda Moore
C. Approval of Board Policy 6.3091 Weapons and Dangerous Instruments on First Reading Action Item	Dr. Trey Duke
D. Approval of Board Policy 6.311 Care of School Property on First Reading Action Item	Dr. Trey Duke
E. Approval of Board Policy 6.317 Student Disciplinary Hearing Authority on First Reading Action Item	Dr. Trey Duke
F. Approval of the Recommended Disciplinary Hearing Authority Action Item	Dr. Trey Duke
G. Approval of Board Policy 6.402 Physical Examinations and Immunizations on First Reading Action Item	Dr. Trey Duke
H. Approval of Board Policy 6.405 Medicines on First Reading Action Item	Dr. Trey Duke
I. Approval of Board Policy 6.409 Child Neglect and Abuse on First Reading Action Item	Dr. Trey Duke
J. Approval of Board Policy 6.415 Student Suicide Prevention on First Reading  Action Item	Dr. Trey Duke
K. Approval of Board Policy 6.503 Homeless Students on First Reading Action Item	Dr. Trey Duke
L. Approval of ESSER 2.0 Budget Revision Action Item	Dr. Trey Duke
M. Approval of ESSER 3.0 Budget Revision Action Item	Dr. Trey Duke
N. Approval of Best for All Federal Grant Budget Amendment Action Item	Dr. Trey Duke
O. Approval of TNAll Corp Budget Amendment Action Item	Dr. Trey Duke
P. Approval of Safe Schools Grant Budget Amendment Action Item	Dr. Trey Duke
Q. Approval of Consolidated Admin Budget Amendment	Dr. Trey Duke

Action Item	
R. Approval of ELC Original Grant Budget Amendment Action Item	Dr. Trey Duke
S. Approval of Revenue and Expenditure Report Information Item	Ms. Kim Williams
T. Approval of the 2023-2024 General Purpose Budget Action Item	Dr. Trey Duke
U. Approval of the 2023-2024 Federal Consolidated Budget Action Item	Dr. Trey Duke
V. Approval of the 2023-2024 ESP Budget Action Item	Dr. Trey Duke
W. Approval of the 2023-2024 School Nutrition Budget Action Item	Dr. Trey Duke
X. Approval of the 2023-2024 Debt Services Budget Action Item	Dr. Trey Duke
VI. REPORTS AND INFORMATION Information Item	Chair Butch Campbell
A. Enrollment (PTR) Report Information Item	Mr. Joe Marlin
B. Personnel Report Information Item	Mr. Ralph Ringstaff
C. Director's Update Information Item	Dr. Trey Duke
VII. OTHER BUSINESS Information Item	Chair Butch Campbell
VIII. ADJOURNMENT Action Item	Chair Butch Campbell

**MINUTES**

**Board of Education Regular Meeting**

March 14, 2023 6:00 PM

City Hall Council Chambers

<p><b>I. CALL TO ORDER</b> Procedural Item <b>Present:</b> Mr. Wesley Ballard, Mr. Butch Campbell, Karen Dodd, Barbara Long, Ms. Amanda Moore, Jimmy Richardson III, Mr. David Settles.</p> <p>Staff: Dr. Trey Duke, Sheri Arnette, Angela Fairchild, Ralph Ringstaff, Lea Bartch, Don Bartch, Quinena Bell, Andrea Oakley, Roxana Dove, Kim Williams, Robin Newell, Victoria Shields, April Zavis, Joe Marlin, Maria Johnson, Kimberly Kahle, Angela Pope, Kim Neal, Tony Hartman, Luke Hill, Salem's Robotics team, and several other Robotics team coaches.</p> <p>Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett</p>	Chair Butch Campbell
<p><b>A. Pledge of Allegiance</b> Procedural Item</p> <p>The Pledge of Allegiance was led by Piper Sutherland, a kindergarten student at Mitchell Neilson Primary, and Zion Bell, a 6th grade student at Scales Elementary.</p>	
<p><b>B. Moment of Silence</b> Procedural Item</p>	
<p><b>II. APPROVAL OF AGENDA</b> Action Item</p> <p>Motion to approve the agenda. This motion, made by Jimmy Richardson III and seconded by Barbara Long, passed. Yea: 7, Nay: 0</p>	Chair Butch Campbell
<p><b>III. COMMUNICATIONS</b> Information Item</p> <p>Congratulations to the nearly 300 students and their music and band teachers who performed tremendously at the Festival Choir Concert. Thank you to Murfreesboro Medical Clinic, Costco, Frito Lay, and Sam's for their support of this event.</p> <p>STEAM in the City is Thursday, March 16. Students and community partners are coming together for a great STEM challenge as well as displaying their STEM work including robotics.</p> <p>On Tuesday, March 21, MCS will host our community and partner stakeholder meeting beginning at 7:45 a.m. This is an opportunity to keep our community informed as well as gather feedback toward our future goals and objectives.</p> <p>Congratulations to the 2022-23 Gifted Academy Cohort Graduates including Caitlin Anderson, Christy Argo, Shelby Bramblett, Raeven Brooks, Deborah Collier, Landon Cable, Emily Cone, Hannelore Dickerson, Kyndal Dossett, Taylor Draper, Brittney England, Jillian Fuller, Debra Gadiant-Kaiser, Kenda Gatewood, Francesca Graffeo, Brianna Kucker, Shannon Linell, Michelle Lloyd, Kristin McCollins, Danielle McCrary, Jacqueline Milligan, Kimberly Penrose, Isormari Pozo, Nell Simpson, Rebekah Tate, Jenae Todd, as well as Selena Abel, Anna</p>	Ms. Lisa Trail

<p>D'Herde, and Meredith McKnight from MTCS.</p> <p>The Gifted Academy is sponsored by The Jennings and Rebecca Jones Foundation, MTSU, and MCS.</p>	
<p>A. Recognition of Invention Convention Winners Procedural Item</p> <p>Congratulations to our Invention Convention winners:</p> <p>Judges' Favorites 4<sup>th</sup> Grade Games - Animals Boardgame Questions -Alice Simmons (Overall Creek) 5<sup>th</sup> Grade Games - Math Blitz - Layla Roden, Isabella Smelner and Lincoln Gore (Erma Siegel) 6<sup>th</sup> Grade Make Life Easier - Push n Paddle - Adam Bahloul (Discovery)</p> <p>Best Presentation 5<sup>th</sup> Grade Games - Exploring the Continents - Madison McArdle (Overall Creek)</p> <p>Group Champion 4<sup>th</sup> Grade Make Life Easier - Cordle - John Mark Pepper, Hayes Duffer, PJ Foxx (Erma Siegel)</p> <p>4<sup>th</sup> Grade Games - 1<sup>st</sup> Place Trophy - ABC Sign - Adeline Percy, Emmie Loy and Emersyn Howard (Erma Siegel)</p> <p>5<sup>th</sup> Grade Games- 2<sup>nd</sup> Place Trophy - Measuring Scissors - Lane Lynam and Berkley Sneed (Erma Siegel)</p> <p>6<sup>th</sup> Grade Games 1<sup>st</sup> Place Trophy - Cotton Candy Math - Yaddy San and Zoe Honey (Overall Creek)</p> <p>Wilson Bank Ben Franklin Award 4<sup>th</sup> Grade - ABC Sign - Adeline Percy, Emmie Loy and Emersyn Howard (Erma Siegel)</p> <p>5<sup>th</sup> Grade Entrepreneurship-Madilyn Adcock (Erma Siegel) Business: Purple Star Beauty Award: Judge's Favorite</p> <p>5<sup>th</sup> Grade Games-Sidney Weaver, Ava Samarbakhsh (Erma Siegel) Game: Doughnut Delivery Award: 1<sup>st</sup> Place</p> <p>Individual Champion All Grade Entrepreneur - Socks for the Sick - Barrett Felts (5th grade)</p>	<p>Ms. Lisa Trail</p>

<p>(Mitchell-Neilson)-has been invited to be a part of the National Invention Convention in Dearborne, Michigan in June.  <b>*BEST OF MCS</b></p> <p>Angela Pope and Tamara Cosby introduced the Invention Convention winners that were in attendance.</p>	
<p><b>B. Recognition of Robotics Team</b>  Procedural Item</p> <p>Congratulations to Salem's Robotics Team A who received the Excellence Award in the Elementary category at the Robotics Competition recently. This qualifies them to compete at the State Robotics Competition. Discovery Team 1 also won the Judges' Award. Salem's Robotics Coach, Kimberly Kahle, introduced the members of the team that were present and Ms. Kim Neal, also a Robotics coach, spoke of her positive experience with the Robotics team and competition.  <b>*BEST OF MCS</b></p>	<p>Ms. Lea Bartch</p>
<p><b>C. Spotlight on Education-Luke Hill and Tony Hartman</b>  Procedural Item</p> <p>Ms. Arnette told the board that March is Music Education Month and introduced Luke Hill, music teacher at John Pittard, and Tony Hartman, music teacher at Scales Elementary. Mr. Hill and Mr. Hartman told the importance of music in education and the opportunities that music presents for all MCS students. The takeaway from Mr. Hill and Mr. Hartman was that students need music.</p> <p>The board thanked Mr. Hill and Mr. Hartman for the passion for music that they instill in students each day.</p>	<p>Ms. Sheri Arnette</p>
<p><b>IV. CONSENT ITEMS</b>  Consent Agenda</p> <p>Motion to approve consent agenda.. This motion, made by Mr. David Settles and seconded by Mr. Wesley Ballard, passed.  Yea: 7, Nay: 0</p>	<p>Chair Butch Campbell</p>
<p><b>A. Approval of 2-28 Board Minutes</b>  Consent Item</p>	
<p><b>B. Minor Change to Board Policy</b>  Consent Item</p>	
<p><b>i. Approval of Board Policy 5.602 Staff Time Schedules on First and Final Reading</b>  Consent Item</p>	
<p><b>C. Second Reading of Board Policies</b>  Consent Item</p>	
<p><b>i. Approval of Board Policy 5.117 Tenure and Non-Tenure on Second Reading</b>  Consent Item</p>	

ii. Approval of Board Policy 5.303 Personal and Professional Leave on Second Reading Consent Item	
iii. Approval of Board Policy 5.304 Long-Term Leave of Absence for Certified Personnel on Second Reading Consent Item	
<b>V. ACTION ITEMS</b> Action Item	Chair Butch Campbell
A. Approval of Resolution for Acquisition of Potential PreK Property Action Item  Motion to approve the resolution for the acquisition of PreK property. This motion, made by Jimmy Richardson III and seconded by Barbara Long, passed. Yea: 7, Nay: 0	Dr. Trey Duke
B. Approval of Board Policy 5.302 Sick and Bereavement Leave Deferred Motion/Second Reading Action Item  Ms. Taylor explained that there were two motions on this policy from the last meeting. One was a deferred motion, since the motion failed at the last meeting, and not all board members were present, and the other was a second reading of the policy after amendments were made.  Ms. Moore said that since she was the one that made the motion that was deferred, she asked to withdraw that motion. There were no objections by the board to withdraw that motion.  Motion to approve Board Policy 5.302 Sick and Bereavement on Second Reading as amended at last meeting. This motion, made by Ms. Amanda Moore and seconded by Karen Dodd, passed. Yea: 7, Nay: 0	Ms. Elizabeth Taylor
C. Approval of Board Policy 5.310 Vacations and Holidays on First and Final Reading Action Item  Motion to approve Board Policy 5.310 Vacations and Holidays on First and Final Reading. This motion, made by Mr. David Settles and seconded by Barbara Long, passed. Yea: 7, Nay: 0	Dr. Trey Duke
D. Approval of Board Policy 6.200 Attendance on First Reading Action Item  Motion to approve Board Policy 6.200 Attendance on First Reading. This motion, made by Mr. Wesley Ballard and seconded by Jimmy Richardson III, passed. Yea: 7, Nay: 0	Dr. Trey Duke
E. Approval of SMC Order Form for Services-Technology Action Item  Motion to approve the SMC Order Form for Services. This motion, made by Mr. David Settles and seconded by Ms. Amanda Moore, passed.	Dr. Trey Duke

Yea: 7, Nay: 0	
F. Approval of ESSER Planning Addenda Action Item  Motion to approve the ESSER Planning Addenda. This motion, made by Ms. Amanda Moore and seconded by Karen Dodd, passed. Yea: 7, Nay: 0	Dr. Trey Duke
G. Approval of GP Budget Amendment Action Item  Motion to approve the GP Budget Amendment. This motion, made by Jimmy Richardson III and seconded by Barbara Long, passed. Yea: 7, Nay: 0	Dr. Trey Duke
H. Approval of the Revenue and Expenditure Report Action Item  Motion to approve the Revenue and Expenditure Report. This motion, made by Mr. David Settles and seconded by Mr. Wesley Ballard, passed. Yea: 7, Nay: 0	Ms. Kim Williams
<b>VI. REPORTS AND INFORMATION</b> Information Item	Chair Butch Campbell
A. Enrollment (PTR) Report Information Item	Mr. Joe Marlin
B. Personnel Report Information Item	Dr. Trey Duke
C. Director's Update Action Item  In the Director's Update, Dr. Duke told the board that he hoped they enjoyed the showcase of students tonight with the Invention Convention winners, the Robotics team, and music teachers being recognized.  Dr. Duke updated the board on summer school registration. He told them that there are 560 students register with half of that number being 3rd graders.	Dr. Trey Duke
<b>VII. OTHER BUSINESS</b> Information Item  Chair Campbell reminded the board of the upcoming budget training on Tuesday, March 21, at 4:30 at central office. He also told the board to please let Lisa VanCleave know if they plan to attend Summer Law in Gatlinburg on July 21-22, 2023.  Mr. Ballard encouraged all board members to support the upcoming City Schools Foundation Gala on April 15 at 6:00 at the Copper Ridge Event Venue.	Chair Butch Campbell
<b>VIII. ADJOURNMENT</b> Action Item	Chair Butch Campbell

Motion to adjourn at 7:02. This motion, made by Mr. David Settles and seconded by Karen Dodd, passed. Yea: 7, Nay: 0	
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Director of Schools

## MINUTES

### Board of Education Work Session

April 11, 2023 4:00 PM

MCS Administrative Offices

<p><b>I. CALL TO ORDER</b> Procedural Item <b>Present:</b> Mr. Wesley Ballard, Mr. Butch Campbell, Karen Dodd, Barbara Long, Ms. Amanda Moore, Mr. David Settles <b>Absent:</b> Jimmy Richardson III,</p> <p><b>Staff:</b> Dr. Trey Duke, Kim Williams, Don Bartch, Ralph Ringstaff, Angela Fairchild, Beth Prater, Sandy Scheele, Maryam Hill, Lisa Trail, Kim Fischer, Joe Marlin, Amanda Adams, Maria Johnson, April Zavis, Sheri Arnette, and Ken Rocha</p> <p>Assistant City Attorney Elizabeth Taylor. City Liaison Bill Shacklett was absent.</p>	Chair Butch Campbell
<p><b>II. APPROVAL OF AGENDA</b> Action Item</p> <p>Motion to approve the agenda. This motion, made by Ms. Amanda Moore and seconded by Karen Dodd, passed. Yea: 7, Nay: 0</p>	Chair Butch Campbell
<p><b>III. REPORTS AND INFORMATION</b> Information Item</p>	Chair Butch Campbell
<p>A. Discussion of 2023-2024 Budgets Information Item</p> <p>Dr. Duke presented the agenda and explained what the board could expect from the meeting tonight and the next budget meeting on 4/18. He discussed budget goals and budget limitations.</p>	Dr. Trey Duke
<p>i. Feedback and Priorities from Stakeholders Information Item</p> <p>Dr. Duke explained how we got to where we are today with the budget. He told about the meetings that have been held to get feedback. The feedback came from the budget input forms, department meetings, principal and AP meetings, and the Teacher Advisory Council regarding the budget and their priorities. Dr. Duke then went into detail regarding budget priorities, which includes increased school-based and district-based behavioral supports, transition of ESSER funded positions to GP, increase in district held capital improvement funds, technology set aside for replacements, salary increases for all staff, and other considerations such as more school counselors, differentiated pay, and security. He also shared a chart showing the principal and assistant principal feedback, teacher advisory council feedback, and combined feedback.</p> <p>Amanda Adams came up and explained the new behavior supports and a United Way grant that was used at Cason Lane for a calming room to help with behavior disruptions. Dr. Duke is hoping to replicate this program in other schools. That will include 13 new behavioral intervention EA positions in the budget (supports on demand coaches). Dr. Duke will pull the exact amount of the cost of this program for all schools.</p> <p>Mr. Ballard asked what certification they would be required to have. Amanda explained that they would be EAs that are very well-trained and would be working with the school</p>	Dr. Trey Duke

<p>counselor. They would not do behavior therapy but would be working with counselors so that they don't cross over into the counseling position. This EA would step in to de-escalate the student so that the teacher can continue to teach.</p> <p>Amanda Moore asked where do we put these people because most of our schools are full. Dr. Duke clarified that he was not sure that this is something that we will be able to afford. This is something that the board will discuss and decide. The question will be how do we fund this program.</p> <p>Dr. Duke told the board that the number one priority in the budget is security. The number 2 priority is moving ESSER positions back into GP. The third priority is salary and differentiated pay. The fourth priority is behavior.</p> <p>Chair Campbell asked how expensive it would this be to add the 13 new positions. Dr. Duke told the board that the cost would be approximately \$550,000.00.</p> <p>Dr. Duke shared all the behavior implementations that have been done this year. This was included in their PowerPoint.</p> <p>Dr. Duke said that possibly we could prioritize schools each year and add a few of these positions each year.</p>	
<p>ii. Current Revenue Projections Information Item</p> <p>Dr. Duke explained the revenue portion of the budget and what we know today. He told the board that we are expecting to receive \$58,549,465.00 in TISA funding which is about 5.6 million of new money from the state. But we have to deduct \$432,113 for the state grants that are no longer going to be funded, and that leaves us at about 5.1 million.</p> <p>TISA will be counting our students every month instead of the way that BEP counted the students which was 4 times a year, so we may have more funding in June.</p> <p>Ms. Long asked when will we have hard numbers, and Kim Williams said that we should have that number by May or June. She said that we run our own numbers now to get close and prepare the budget.</p>	<p>Dr. Trey Duke</p>
<p>iii. Proposed New Position/Changes Information Item</p> <p>Dr. Duke explained the new positions that are proposed in the budget. Several of the supervisors explained the additional positions pertaining to their departments.</p> <p>Barbara Long asked for a total cost of the additional positions. Dr. Duke said that they will receive that information at the 4/18 meeting.</p> <p>Dr. Duke explained the evaluation of administrator's duties and the need to change the assistant principal at Discovery to half-time to be split between Discovery and Overall Creek because of the size of Overall Creek and the need for more administration. He said that he had already had the discussion with Dr. Boone and her assistant principal, and they understood the decision.</p> <p>Chair Campbell stated that he hated to see a school lose any of their administrative staff, but he also understood the decision.</p>	<p>Dr. Trey Duke</p>

<p>Ms. Arnette explained the plan for the needed administrative position at the new Pre-K building.</p> <p>Dr. Duke said that this is just a proposal and of course, the board can decide what they want to do.</p>	
<p>a. General Purpose Budget Information Item</p>	<p>Dr. Trey Duke</p>
<p>b. Grant Funded Positions Information Item</p>	<p>Dr. Trey Duke</p>
<p>iv. Salary Adjustments Information Item</p> <p>Dr. Duke told the board that he was proposing a 4% raise across the board for all staff.</p> <p>Mr. Campbell asked if we will have to go into fund balance to do the 4% raise. Dr. Duke told him that we will have to go into fund balance, but he felt it necessary.</p> <p>Dr. Duke explained the alternate compensation changes which is a bigger raise than just the 4%, which includes bus drivers (12%), school nurses (8%) and ESP hourly workers and school nutrition staff (5%). ESP will keep the \$500 tuition bonus. He also explained the Leadership and Central Office's new salary schedule.</p> <p>Dr. Duke shared the Certified Leadership Compensation Changes and Classified Compensation Ranges. He explained that principals get stipends for degree and school size.</p> <p>David Settles thanked Dr. Duke for doing this.</p>	<p>Dr. Trey Duke</p>
<p>a. Differentiated Pay Plan Information Item</p>	<p>Dr. Trey Duke</p>
<p>v. Security Funding Information Item</p> <p>Dr. Duke explained security funding to the board. He told the board that we don't really know what the amount from the governor will be.</p> <p>Barbara Long asked if we could use some of the security money to upgrade the Reeves Rogers front entrance.</p> <p>Dr. Duke reminded the board that on May 9, the board meeting will be held at Black Fox with a walkthrough to go over security. The board will review the bus tracking app at that meeting.</p> <p>Dr. Duke went over the budget priorities for security for a total of \$516,460.00. There was further discussion on safety measures.</p>	<p>Dr. Trey Duke</p>

<p>vi. 2023-2024 Cafeteria Budget Information Item</p> <p>Kim Williams and Sandy Scheele went over the nutrition budget with the board.</p> <p>Ms. Williams explained the different sources of revenue in the nutrition budget. She added that there are still alot of unknowns in this budget at this point.</p> <p>Ms. Williams told the board that school nutrition can only have a fund balance of 3 months of operating expenses which is just under \$2,000,000.00.</p> <p>Ms. Williams said that if she gets new guidance before April 25th, she will present that to the board at that meeting.</p> <p>Ms. Scheele said that the farmers are teaching approximately 1200 students per week. She said that they work closely with Lea Barch and stay close to STEAM curriculum.</p> <p>Ms. Williams explained that the only new position that is in the nutrition budget is the part-time position at Cason Lane Academy. She also told the board that a van would come out of this budget.</p> <p>Ms. Dodd asked if meals would be transported to the new Pre-K, and Ms. Scheele said yes they would. Dr. Duke added that as soon as the Pre-K building is available, the board will be invited to see it. He added that we are looking to close on the building soon and plan to take access on the Tuesday after Memorial Day.</p>	<p>Dr. Trey Duke</p>
<p>vii. 2023-2024 ESP Budget Information Item</p> <p>Mr. Ringstaff went over the ESP budget with the board. They received this budget in their notebook.</p> <p>Barbara Long asked what the salary is for the ESP Director. Mr. Ringstaff told her that he would get that information to her.</p>	<p>Dr. Trey Duke</p>
<p><b>IV. ADJOURNMENT</b> Action Item</p> <p>Dr. Duke told the board that if they have strong feelings about any of the information that he presented including additional APs, the decision to move the Discovery AP to half time, the new salary scale, the new positions, raises, security or the behavior support positions, they could email or call him.</p> <p>He told the board that they would finalize the General Purpose budget, and they would receive the budget notebooks at their home on Thursday. He told the board that there may be adjustments made to their notebooks on Tuesday, April 18.</p> <p>The meeting adjourned at 7:30 p.m.</p>	<p>Chair Butch Campbell</p>

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Director of Schools

Minutes  
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April 11, 2023  
*Recorded by L. VanCleave*

*MISSION STATEMENT: To assure academic and personal success for each child.*

**MINUTES**

**Board of Education Regular Meeting**

April 18, 2023 4:00 PM

MCS Administrative Offices

<p><b>I. CALL TO ORDER</b> Procedural Item <b>Present:</b> Mr. Wesley Ballard, Mr. Butch Campbell, Karen Dodd, Barbara Long, Ms. Amanda Moore, Jimmy Richardson III, Mr. David Settles.</p> <p>Staff: Dr. Trey Duke, Kim Williams, Ken Rocha, Sheri Arnette, Don Bartch, Ralph Ringstaff, Angela Fairchild, Lisa Trail, Brian Rome, Tyra Murray, Joe Marlin, April Zavis, Sandy Scheele, Sara Walker, Beth Prater, Chris George, Kim Fischer, Amanda Adams, and Maria Johnson</p> <p>Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett</p>	Chair Butch Campbell
<p><b>II. APPROVAL OF AGENDA</b> Action Item</p> <p>Motion to approve the agenda. This motion, made by Mr. David Settles and seconded by Karen Dodd, passed. Yea: 7, Nay: 0</p>	Chair Butch Campbell
<p><b>III. ACTION ITEMS</b> Action Item</p>	Chair Butch Campbell
<p>A. Approval of the ELC Budget Amendment Action Item</p> <p>Motion to approve the ELC Budget Amendment. This motion, made by Jimmy Richardson III and seconded by Barbara Long, passed. Yea: 7, Nay: 0</p>	Dr. Trey Duke
<p>B. Approval of the Title III Budget Amendment Action Item</p> <p>Motion to approve the Title III Budget Amendment. This motion, made by Mr. David Settles and seconded by Ms. Amanda Moore, passed. Yea: 7, Nay: 0</p>	Dr. Trey Duke
<p><b>IV. ADJOURNMENT</b> Action Item</p> <p>Motion to adjourn at 4:00. This motion, made by Mr. David Settles and seconded by Barbara Long, passed. Yea: 7, Nay: 0</p>	Chair Butch Campbell

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Director of Schools

**MINUTES**

**Board of Education Work Session**

April 18, 2023 4:30 PM

MCS Administrative Offices

<p><b>I. CALL TO ORDER</b> Procedural Item</p> <p><b>Present:</b> Mr. Wesley Ballard, Mr. Butch Campbell, Karen Dodd, Barbara Long, Ms. Amanda Moore, Jimmy Richardson III, Mr. David Settles.</p> <p>Staff: Dr. Trey Duke, Kim Williams, Ken Rocha, Sheri Arnette, Don Bartch, Ralph Ringstaff, Angela Fairchild, Lisa Trail, Brian Rome, Tyra Murray, Joe Marlin, April Zavisa, Sandy Scheele, Sara Walker, Beth Prater, Chris George, Kim Fischer, Amanda Adams, and Maria Johnson</p> <p>Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett</p>	Chair Butch Campbell
<p><b>II. APPROVAL OF AGENDA</b> Action Item</p> <p>Motion to approve the agenda. This motion, made by Mr. David Settles and seconded by Mr. Wesley Ballard, passed. Yea: 7, Nay: 0</p>	Chair Butch Campbell
<p><b>III. REPORTS AND INFORMATION</b> Information Item</p>	Chair Butch Campbell
<p>A. Discussion of 2023-2024 Budgets Information Item</p> <p>Dr. Duke reviewed the agenda with the board and then discussed the budget goals. He also went over the updates from the 4/11 meeting.</p> <p>Dr. Duke went over student projections for next year and informed the board that we are looking at enrollment being at 9,609 students including pre-k, which is a 2.5% increase from this year.</p> <p>He explained that because of this growth in enrollment, there are growth positions that are added in the budget.</p> <p>Amanda Moore asked why we feel that we are going to grow next year when we didn't this year. Dr. Duke explained that when predicting enrollment, we move students up and add a 2% growth and estimate kindergarten students, and that's where we get our numbers. We hire teachers now so that we get the best of the best.</p> <p>Mr. Ballard asked if the new positions would be on board at the start of the school year and Dr. Duke said yes they would.</p>	Dr. Trey Duke
<p>i. 2023-2024 General Purpose Budget Information Item</p>	Dr. Trey Duke
<p>a. Revenues</p>	Dr. Trey Duke

<p>Information Item</p> <p>Dr. Duke explained increases in revenue to the board and explained TISA funding and what we are expecting. Dr. Duke explained that grants will come in as budget amendments if we receive them.</p> <p>Dr. Duke talked about the movement of pennies out of the budget and the possibility that this may happen again this next year. He said that there is a possibility of the movement of four to eight pennies in addition to the seven pennies that have already been taken out.</p> <p>At that point in the meeting, Dr. Duke said that he would like to extend an invitation to the county school board and put an agreement in place that outlines how the two districts can continue to work together to serve the students of Rutherford County. He said that we have growth that is impacting both systems, along with the influx of charter schools into our district. He feels that the meeting would begin the process to help with forecast and planning. Dr. Duke explained that we would need the support of the city council. He said that we would invite the city and county mayors to the meeting. Mr. Shacklett suggested that we come up with an objective for the meeting so that we know if we are going to accomplish that. He added that ultimately the money follows the student. After discussion, the board was in agreement for Dr. Duke to reach out to the county system for a meeting between both directors and the Board Chairs from both systems. Dr. Duke said that he would contact Dr. Sullivan to begin a preliminary conversation.</p>	
<p>b. Expenditures Information Item</p> <p>Dr. Duke talked about the major changes in the budget from this year's budget. He told the board that there would be an additional 40 positions added and 3 million dollars in new salaries. The majority of these positions are current positions being transferred from federal funding or associated with growth. He told the board that there would be changes in the differentiated pay plan. He also went over the EA pay plan when they have to cover classes and that will begin the next school year. He said that EAs will now receive a \$15 stipend for having to cover a classroom. He told the board that the financial impact would be around \$60,000.00.</p>	<p>Dr. Trey Duke</p>
<p>ii. Using Fund Balance to Address Needs Information Item</p> <p>Dr. Duke said that last year we added 7 million to fund balance. He told the board that the total assigned and unassigned fund balance is 19 million.</p> <p>Dr. Duke explained to the board that our new unknown is what will be happening with local tax revenues.</p> <p>Amanda Moore mentioned that the 13 behavioral EAs were not in the budget. Dr. Duke told her that they were not, but he had Amanda Adams talk about the plan that will be in place along with grant opportunities for behavior issues. Ms. Moore wanted to know what we are actually doing in this budget for behavior and Dr. Duke explained that we have a Board Certified Behavior Analyst along with RBT training provided for teachers. Ms. Moore felt that teachers needed more help. Dr. Duke explained his concern that these 13 positions were recurring positions.</p>	<p>Dr. Trey Duke</p>

<p>Karen Dodd also wanted more clarification on why the behavioral EAs were not listed in the budget. She asked if we could hire a few behavior EAs to work at the most critical schools. Dr. Duke told the board members that they could choose to add anything or take anything away from the budget. He was just making recommendations. The board discussed adding 3 Behavioral EAs this year, which would total \$135,000.00 and possibly 3 each year after.</p> <p>Dr. Duke told the board that he and his team would go back and look at other options or possibilities of adding some of the Behavioral EAs and what impact that would have on the budget and get back with them. The board decided to meet at 5:00 before the regular board meeting on April 25 to try to finalize the budget. Dr. Duke told the board that he would still call them individually before the 5:00 meeting to discuss the options.</p> <p>Amanda Moore also asked Dr. Duke if he could work up some talking points for the board of how to answer parents/staff when approached about behavior.</p> <p>Dr. Duke told the board that Lisa VanCleave would advertise the special called 5:00 meeting on April 25.</p>	
<p>iii. 2023-2034 Federal Consolidated Budget Information Item</p> <p>Dr. Duke explained that he received numbers last night regarding the Federal Consolidated Budget. He went over the Federal Consolidated budget with the board, along with all changes.</p>	<p>Dr. Trey Duke</p>
<p>iv. ESSER 3.0 Budget Information Item</p> <p>Dr. Duke explained that there were no major changes to the ESSER plan that was laid out in the beginning, but that he is required to get approval from the board every 6 months whether there are changes or not.</p> <p>Dr. Duke also told the board that there were no changes to the Capital Improvement Plan. He said that Don Barch will work on any updates when he begins as Assistant Superintendent.</p> <p>There was discussion regarding the plans to update Reeves Rogers Elementary.</p> <p>Dr. Duke touched on the Debt Services Budget with the board.</p>	<p>Dr. Trey Duke</p>
<p><b>IV. ADJOURNMENT</b> Action Item</p> <p>Motion to adjourn at 7:38. This motion, made by Jimmy Richardson III and seconded by Mr. David Settles, passed. Yea: 7, Nay: 0</p>	<p>Chair Butch Campbell</p>

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Director of Schools

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Bus Safety and Conduct</b>	Descriptor Code: <b>6.308</b>	Issued Date: <b>04/28/20 09/24/19</b>
		Rescinds: <b>SS 8</b>	Issued: <b>02/27/18 09/01/12</b>

1 In order to maintain conditions and atmosphere suitable for safety and learning, no person shall enter  
2 onto a school bus except students assigned to that bus or other persons with lawful and valid business on  
3 the bus.<sup>1</sup>

4 The school bus is an extension of school activity; therefore, students shall conduct themselves on the bus  
5 in a manner consistent with the established standards for safety and classroom behavior.

6 Students are under the supervision and control of the bus driver, bus assistant, and teacher while on the  
7 bus, and all reasonable directions given by bus driver, bus assistant, and teacher shall be followed.

8 The principal of the student transported shall be informed by the bus driver of any serious discipline  
9 problem and may be called upon to assist if necessary. A student may be denied the privilege of riding  
10 the bus if the principal determines that the student's behavior is such as to cause disruption on the bus,  
11 or if he/she disobeys state or local rules and regulations pertaining to student transportation.

12 The suspension of a student from riding the bus shall follow the same procedures as for any other school  
13 suspension.

14 Any student requesting to exit the bus at any point between school and the normal drop-off point must  
15 have written parental permission and the approval of the principal or principal designee. The principal  
16 or principal designee will provide written approval to the bus driver before the student is allowed to  
17 proceed.

18 Any student wishing to ride a bus other than the student's designated bus must have written parental  
19 permission and the approval of the principal or the principal designee. The principal or principal designee  
20 will provide written approval to the bus driver before the student is allowed to proceed.

21 Students who transfer from bus to bus while en route to and from school shall be expected to abide by  
22 the discipline policies adopted by the Board and rules adopted by the staff of the assigned school.

23 The Director of Schools shall develop the district's "Rules for Bus Conduct" and have them placed in  
24 the student handbook and/or distributed to all students.

25 **USE OF VIDEO CAMERAS**

26

27 Video cameras may be used to monitor student behavior on school vehicles transporting students to and  
28 from school or extracurricular activities. Video surveillance shall be used to promote the order, safety  
29 and security of students, staff and property.

30 Students in violation of bus conduct rules shall be subject to disciplinary action in accordance with  
31 established board policy governing student conduct and discipline.

32 The district shall comply with all applicable state and federal laws related to photographs and video  
33 footage.<sup>3</sup> These materials shall be maintained for seven (7) days. Parent(s)/guardian(s) may submit  
34 requests to view photographs and video footage to the Superintendent of School/designee. The  
35 Superintendent of Schools/designee shall be present if parent(s)/guardian(s) are provided the  
36 opportunity to review photographs and video footage.<sup>4</sup>

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Legal References

1. TCA 49-6-2008
2. TCA 49-6-2118
3. TCA 10-7-504; 20 USCA § 1232g
4. ~~Public Acts of 2019, Chapter No. 256~~[TCA 49-6-2116](#)

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Cross References

Discipline Procedures  
Suspension/Expulsion/Remand 6.316  
Student Records 6.600–604

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <h2 style="margin: 0;">Dress Code</h2>	Descriptor Code: <b>6.310</b>	Issued Date: <b>04/28/20; 04/13/21 02/27/18</b>
		Rescinds: <b>STU 26</b>	Issued: <b>01/01/01</b>

- 1 Students shall dress and groom in a clean, neat and modest manner so as not to distract or interfere
- 2 with the operation of the school.
  
- 3 More specific guidelines appropriate for each school shall be developed by the principal, subject to
- 4 approval by the Director of Schools.
  
- 5 When a student is dressed in a manner which is likely to cause disruption or interference with the
- 6 operation of the school, or in a manner that violates the developed guidelines, the principal or designee
- 7 shall take appropriate action, which may include discipline.

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Legal References

1. TCA 49-6-4215(a)(1); TCA 49-3-~~302~~203(h)

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Cross References

- Discipline Procedures 6.313  
 Suspension/Expulsion/Remand 6.316

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term:  <b>Gifts</b>	Descriptor Code: <b>6.710</b>	Issued Date: <b>04/28/20</b> <b>08/27/19</b>
		Rescinds: <b>STU 19</b>	Issued: <b>04/01/79</b>

1 *General*

2 Students who wish to purchase gifts shall not use school funds but may collect ~~funds~~ funds from  
3 teachers or the student body.

4 **GIFTS TO EMPLOYEES**

5 The collection of funds from students for the purpose of providing gifts for school employees may be  
6 authorized by the principal.

7 **GIFTS TO STUDENTS**

8 Students shall be permitted, with the approval of the principal, to exchange gifts on special occasions.

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Cross References

Gifts and Bequests 2.401  
Fundraising Activities 2.601  
Student Activity Funds Management 2.900  
Staff Gifts & Solicitations 5.605

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in March</b>	Descriptor Term: <h2 style="margin: 0;">Attendance</h2>	Descriptor Code: <b>6.200</b>	Issued Date: <b>08/28/18; Reviewed 08/24/21 04/26/22</b>
		Rescinds: <b>STU 9; STU 57 STU 60</b>	Issued:

1 Attendance is a key factor in student achievement, and therefore, students are expected to be present  
 2 each day school is in session. The Director of Schools/designee shall develop appropriate administrative  
 3 procedures to implement this policy.

4 The attendance supervisor shall oversee the entire attendance program which shall include:<sup>1</sup>

- 5 1. All accounting and reporting procedures and their dissemination;
- 6 2. Alternative program options for students who severely fail to meet minimum attendance  
7 requirements;
- 8 3. Ensuring that all school age children attend school.

9 Student attendance records shall be given the same level of confidentiality as other student records. Only  
 10 authorized school officials with legitimate educational purposes may have access to student information  
 11 without the consent of the student or parent(s)/guardian(s).<sup>2</sup>

12 Absences shall be classified as either excused or unexcused as determined by the principal/designee.  
 13 Excused absences shall include:<sup>3</sup>

- 14 1. Personal illness/injury;
- 15 2. Illness of immediate family member;
- 16 3. Death in the family;
- 17 4. Extreme weather conditions;
- 18 5. Religious observances;<sup>4</sup>
- 19 6. School endorsed activities;
- 20 7. Summons, subpoena, or court order; or

21 8. Circumstances which in the judgment of the principal create emergencies over which the  
22 student has no control.

23 The principal shall be responsible for ensuring that:<sup>5</sup>

- 24 1. Attendance is checked and reported daily for each class;
- 25 2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent  
26 for the majority of the day;
- 27 3. All student absences are verified;
- 28 4. Written excuses are submitted for absences and tardiness; and
- 29 5. System-wide procedures for accounting and reporting are followed.

## 30 **TRUANCY**

### 31 *General*

32 Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that  
33 attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled  
34 school day in order to be counted present. Students may attend part-time days, alternating days, or for a  
35 specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be  
36 considered present for school attendance purposes.<sup>6</sup>

37 A student who is absent five (5) days without adequate excuse shall be reported to the Director of  
38 Schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's  
39 absence. If a parent does not provide documentation within an additional five (5) days excusing those  
40 absences, or request an attendance hearing, then the Director of Schools shall implement the progressive  
41 truancy intervention plan described below prior to referral to juvenile court.

### 42 *Progressive Truancy Intervention Plan*<sup>7</sup>

43 Prior to referral to juvenile court, the following progressive truancy intervention plan will be  
44 implemented.

### 45 **Tier I**

46 Tier I of the progressive truancy plan shall apply to all students within the district and include schoolwide  
47 prevention-oriented supports to assist with satisfactory attendance. These supports shall include, but are  
48 not limited to, the following:

- 49 1. Physically healthy learning environment;
- 50 2. Welcoming, socially-emotionally safe, trauma-informed school climate;
- 51 3. Access to Learning Supports;
- 52 4. A culture of continuous improvement;
- 53 5. Enrichment activities and clubs;

54 6. Celebration of attendance; and

55 7. A team that monitors attendance data.

56 It shall also consist of system-wide parent communications reinforcing the importance of attendance  
57 and notification of available supports to assist parents with issues that may create a barrier to  
58 attendance.

59 Upon the accumulation of five (5) unexcused absences, the principal/designee shall send a letter to the  
60 parent(s) or guardian(s), or other person(s) having control of the student notifying him or her of the  
61 student's absences and that the child's attendance at school is required by law. ~~(See Sample Attendance~~  
62 ~~Letter.)~~

63 The letter must further advise parent(s), guardian(s), or other person(s) having control of the student that  
64 the school must receive any documentation to excuse the absences within five (5) school days. If  
65 sufficient documentation is not provided to excuse any of the absences, the principal/designee shall  
66 implement the second tier of the progressive truancy intervention.

### 67 Tier II

68 Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5)  
69 unexcused absences, but before referral to juvenile court, and includes the following:

- 70 1. A conference with the ~~student's parent(s)/guardian(s) student~~ and, if appropriate, the student.  
71 student's parent(s)/guardian(s);
- 72 2. An attendance contract, based on the conference, signed by the student (if appropriate), the  
73 parent(s)/guardian(s), and an attendance supervisor or designee. The contract shall include:
- 74 a. A specific description of the school's attendance expectations for the student;  
75 b. The period for which the contract is effective; and  
76 c. Penalties for additional absences and alleged school offenses, including additional  
77 disciplinary action and potential referral to juvenile court; and
- 78 3. Regularly scheduled follow-up meetings to discuss the student's progress.
- 79 4. A school employee shall conduct an individualized assessment detailing the reasons a student  
80 has been absent from school. The employee may refer the student to counseling, community-  
81 based services, or other services to address the student's attendance problems.

82 If a student accumulates additional unexcused absences in violation of the attendance contract in Tier  
83 II, or if the parent fails to execute the contract, the student will be subject to Tier III.

### 84 Tier III

85 This tier shall be implemented if the truancy interventions under Tier II are unsuccessful.

86 Tier III shall consist of referral to the Murfreesboro City Schools Truancy Diversion Board for an  
87 assessment of attendance and referral to school-based community services and other resources to address  
88 student's attendance.. one of one or more the following interventions:-, School based community  
89 services, family preservation court, referral to the Youth Services Division of the Rutherford County

90 ~~Juvenile Court, and other available resources.~~ The interventions shall address student needs in an age-  
91 appropriate manner. Finalized plans shall be approved by the Director of Schools/designee.

92 If the student continues to have unsatisfactory attendance and has accumulated 10 or more unexcused  
93 absences, educational neglect and/or truancy charges may be filed with the juvenile court.

#### 94 **MILITARY SERVICE OF PARENT/GUARDIAN<sup>8</sup>**

95

96 School principals shall provide students with a one-day excused absence prior to the deployment of and  
97 a one-day excused absence upon the return of a parent or custodian serving active military service.

98 Principals shall also allow up to ten (10) excused cumulative absences per year for students to visit a  
99 parent/guardian during a deployment cycle. The student shall provide documentation to the school as  
100 proof of his/her parent's/guardian's deployment. Students shall be permitted to make up schoolwork  
101 missed during these absences.

#### 102 **ATTENDANCE HEARING<sup>9</sup>**

103 Students with excessive (more than five (5)) unexcused absences or those in danger of credit/promotion  
104 denial shall have the opportunity to appeal to an attendance hearing committee appointed by the  
105 principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided  
106 written or actual notice of the appeal hearing and shall be given the opportunity to address the committee.  
107 The committee will conduct a hearing to determine if any extenuating circumstances exist to excuse an  
108 absence(s) or to determine if the student has met attendance requirements that will allow him/her to pass  
109 the course or be promoted. Upon notification of the attendance committee decision, the principal shall  
110 send written notification to the Director of Schools/designee and the parent(s)/guardian(s) of the student  
111 of any action taken regarding the excessive unexcused absences. The notification shall advise  
112 parent(s)/guardian(s) of their right to appeal such action within two (2) school days to the Director  
113 of Schools/designee.

114 The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

115 Within five (5) school days of the Director of Schools/designee rendering a decision, the student's  
116 parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the  
117 record. Following the review, the Board may affirm or overturn the decision of the Director of  
118 Schools/designee. The action of the Board shall be final.

119 The Director of Schools/designee shall ensure that this policy is posted in each school building and  
120 disseminated to all students, parents, teachers, and administrative staff.

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**Legal References**

1. TCA 49-6-3006
2. 20 USCA § 1232g
3. TRR/MS 0520-01-02-.17(5); State Board of Education Policy 4.100
4. TCA 49-6-2904(b)(5)
5. TCA 49-6-3007
6. TCA 49-6-3021
7. TCA 49-6-3007; TCA 49-6-3009; Public Acts of 2021, Chapter No. 223
8. TCA 49-6-3019
9. TRR/MS 0520-01-02-.17(7)

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**Cross References**

School Calendar 1.800  
Extracurricular Activities 4.300  
Interscholastic Athletics 4.301  
Field Trips/Excursions/Competitions 4.302  
Reporting Student Progress 4.601  
Promotion and Retention 4.603  
Recognition of Religious Beliefs, Customs, & Holidays 4.803  
Voluntary Pre-K Attendance 6.2011  
Homeless Students 6.503  
Students in Foster Care 6.505  
Students from Military Families 6.506  
Student Records 6.600



2552 South Church Street, Suite 100  
Murfreesboro, TN 37127-6342  
615-893-2313 fax 615-893-2352  
cityschools.net

**To: Board of Education**

**RE: Approval 2023-2024 School Calendar Revision**

**Board Meeting Date: April 25, 2023**

The 2023-2024 School Calendar was approved by the Board at the December 13, 2022 Board Meeting. The Curriculum and Instruction department is seeking a change to the calendar to ensure all teachers receive training on our new math curriculum at the beginning of the school year.

The current calendar shows Tuesday, August 1<sup>st</sup> as a School-Based Administrative Day and Wednesday, August 2<sup>nd</sup> as a District In-Service Day. The proposed, revised calendar switches what is occurring on each day, and places the District In-Service Day on Tuesday, August 1<sup>st</sup>.

The proposed changes have no impact on students or families.

**MURFREESBORO CITY SCHOOLS**  
**2023-2024 ACADEMIC CALENDAR**  
**FINAL**

**JULY 2023**

\*\*Monday, July 31: School-Based In-service

**AUGUST 2023**

\*\*Tuesday, August 1: **District In-service Day**

\*Wednesday, August 2: **School-Based Admin Day**

\*Thursday, August 3: School-Based Work Day (Admin)/Evening Open House

\*\*Friday, August 4: In-Service Day

Monday, August 7: Half Day for Students (3 hours, 30 minutes)

Tuesday, August 8: First Full Day for Students

Wednesday, August 9: Grades 1-6 Students, Second Full Day; Kindergarten, Half-Day for A-L

Thursday, August 10: Grades 1-6 Students, Third Full Day; Kindergarten, Half Day for M-Z

Friday, August 11: Grades 1-6 Students, Fourth Full Day; All Kindergarten Half-Day

Monday, August 14: Grades K-6 Full Day

**SEPTEMBER 2023**

Monday, September 4: Labor Day (Day Out for All)

++Friday, September 15: Stockpile PD Day (Day Out for Students)

**OCTOBER 2023**

Monday, October 2-Friday, October 6: Fall Break (Days Out for School-Based Personnel)

\*Monday, October 16-Parent/Teacher Conferences (Admin) (Day out for Students)

**NOVEMBER 2023**

++Wednesday, November 1: Stockpile PD Day (Day Out for Students)

Monday, November 20-Wednesday, November 22: Thanksgiving Break (Day Out for School-Based Personnel)

Thursday, November 23-Friday, November 24: Thanksgiving Break (Days Out for All)

**DECEMBER 2023**

Wednesday, December 20: Student Half Day (3 hours, 30 minutes)

Thursday, December 21-Wednesday, January 3: Winter Break (Days Out for School-Based Personnel)

**JANUARY 2024**

Thursday, December 21-Wednesday, January 3: Winter Break (Days Out for School-Based Personnel)

++Thursday, January 4: Stockpile PD Day (Day Out for Students)

++Friday, January 5: Stockpile PD Day (Day Out for Students)

Monday, January 8: Students Return

Monday, January 15: Martin Luther King, Jr. Day (Day Out for All)

**FEBRUARY 2024**

++Friday, February 16: Stockpile PD Day (Day Out for Students)

Monday, February 19: Presidents' Day (Day Out for All)

**MARCH 2024**

Board Approved 12-13-22 First Reading, 1-24-23 Second Reading

\*Tuesday, March 5 Parent/Teacher Conferences (Admin) (Day out for Students)  
Monday, March 25-Friday, March 29: Spring Break (Days Out for School-Based Personnel –  
\* Friday, March 29-Good Friday (paid holiday for all full time employees)

## **APRIL 2024**

## **MAY 2024**

Friday, May 24: Last Half Day for Students  
Monday, May 27: Memorial Day (Day Out For All)

The first eight days out for inclement weather will be made up according to state law through a seven-hour school day by stockpiling time. Five of the thirteen stockpiled days are used for staff professional development.

\*Board Assigned Administrative Days: the first administrative day is earned through approved summer flex hours.

++Stockpiled in-service days

\*\*In-service days: the fourth and fifth in-service days are earned through twelve (12) approved points.

180 Student Days (5 of these days will be used as stockpiled in-service days++)  
5 Board Assigned Administrative Days\*  
5 In-Service Days\*\*  
10 Vacation Days  
200

### Attendance Periods

August 7 – September 1  
September 5 – October 10  
October 11 – November 9  
November 10 – December 14  
December 15 – January 30  
January 31 – February 29  
March 1 – April 5  
April 8 – May 3  
May 6 – May 24

### End of Report Card Periods

Friday, October 13, 2023  
Friday, January 12, 2024  
Friday, March 15, 2024  
Friday, May 24, 2024

### Report Card Days

Wednesday, October 25, 2023  
Wednesday, January 24, 2024  
Wednesday, April 3, 2024  
Friday, May 24, 2024  
Board Approved 12-13-22 First Reading, 1-24-23 Second Reading



2552 South Church Street, Suite 100  
Murfreesboro, TN 37127-6342  
615-893-2313 fax 615-893-2352  
cityschools.net

**To: Board of Education**

**RE: Approval of TSBA Volunteer Recognition Award**

**Board Meeting Date: April 25, 2023**

Board member, Amanda Moore, is recommending the Board submit a nomination for Ms. Ca'Tricia Robinson for the TSBA School Volunteer Recognition Award.

Ms. Robinson has volunteered with MCS, specifically with Mitchell-Neilson, for over 12 years.

The TSBA Awards & Recognition Program was established to recognize school board members, school boards, students, and volunteers for their service and dedication to public education.

The deadline to submit names for nomination is May 1, 2023.

## TSBA SCHOOL VOLUNTEER RECOGNITION AWARD

### Nominee:

Ca'Tricia Robinson  
Murfreesboro City Schools  
Mitchell-Neilson Elementary

Form Submitted By: Amanda Moore  
Title: School Board Member  
Board Chairman: Butch Campbell

Murfreesboro City Schools (MCS) prided itself on supporting the “whole child” long before that was a buzzword. From top to bottom, MCS employees work hard to identify and remove barriers that limit students’ academic success. Supporting the whole child requires the work of the whole district and could not happen without community partners and volunteers. If one person embodies what it means to support the “whole child” in Murfreesboro City Schools, it is Ca'Tricia Robinson.

Ms. Robinson’s volunteer work with MCS began well over twelve years ago, when Murfreesboro City Schools housed its Family Resource Center at the site of one of Murfreesboro Housing Authority’s housing developments, Franklin Heights. At that time, Ms. Robinson began volunteering at the Family Resource Center through her church. She found herself developing relationships with the families who lived there and who used the services of MCS’s Family Resource Center. During the school year, she volunteered at the after-school program and the homework help program. During the summer, she continued to volunteer, this time helping with the summer feeding program. She assisted parents with resumes and job applications. She would often bring surplus food from church events to share at Franklin Heights.

In 2016, the city of Murfreesboro redeveloped the land where Franklin Heights stood and relocated the families in this community to various sites across the city. During the process of transitioning the families who lived at Franklin Heights, Ms. Robinson attended community meetings held by the Murfreesboro Housing Authority to advocate for the students and families with whom she had developed relationships. As a result of the transition, Murfreesboro City Schools had to relocate its Family Resource Center. Its new home was at a Title I school, Bradley Academy. Ms. Robinson never missed a beat in her volunteering; she now just spent hours at Bradley instead of Franklin Heights. She continued to assist with the homework help program and helped organize events such as Hispanic Night.

Several of the students and families she had gotten to know at Franklin Heights were relocated to the zone for another Title I school, Mitchell-Neilson Elementary. As a result, Ms. Robinson began volunteering at Mitchell-Neilson. This is where her volunteer activities for Murfreesboro City Schools really flourished and where she continues to spend her days.

Listing things Ms. Robinson *hasn't* volunteered for at Mitchell-Neilson would probably be easier than listing all the ways she has volunteered. She has helped with both special projects and ongoing activities. She provided childcare when a local literacy organization, Read to Succeed, taught English to parents at the school. At the beginning of the school year, she set up Amazon wish lists for teachers and sent requests to her network for donations. Every year, she cleans out storage rooms and closets. She organizes the school's supply of donated uniforms, school supplies, and coats. At every open house event, she is there to greet students and families. She communicates with the Extended School Program to make sure certain students are getting after-school tutoring. During the 2022-2023 school year, she cataloged and organized food in the Parent Resource Center and helped distribute food from the pantry to families in need. Ms. Robinson worked to set up the "SOAR Store," where students can spend "SOAR tickets" they earn through the quarter for good behavior, and she continues to solicit donations for the store and has worked at the store each quarter since 2019.

Even when COVID disrupted everything else about school, Ms. Robinson's volunteerism remained constant. She helped teachers by making labels for the folders that were sent to homes of distance learners. She delivered books, supplies, and food from donation sites to Mitchell-Neilson families.

Ms. Robinson assists the school counselor on several projects. For example, Murfreesboro City Schools operates a weekend "backpack" program to send food home on Fridays in the backpacks of students who are at risk of hunger when they are away from school. Ms. Robinson assists the school counselor to get this food passed out on Fridays. She also assisted the school counselor in implementing a two-year grant for shoes for students in need. She laughs now about how many smelly little feet she had to work with to make sure the school had the right sizes for the kids who would receive the shoes.

Beverly Sanford, the former school librarian at Mitchell-Neilson, recalled that Ms. Robinson helped her set up numerous book fairs, volunteered many hours during book fair week, and helped with the book fair tear down, which she said was not nearly as exciting as setting it up. Ms. Robinson also volunteered in the school library during normal operations and helped with check out and with student questions. Ms. Sanford recalled the other ways she saw Ms. Robinson care for students and families and said, "In essence, during my time at Mitchell-Neilson, Ca'Tricia made the school community stronger and more connected."

Murfreesboro City Schools is a district of elementary schools, and basketball and cheerleading are the only school-sponsored districtwide sports. Ms. Robinson makes sure that the students at Mitchell-Neilson can fully participate in these extracurricular activities. She serves as a bus chaperone for all away basketball games for players and cheerleaders. She arranges snacks and water for players before and during games. She helps at basketball practice by organizing uniforms (and the kids). For the families she knows, she provides transportation after practice and games. And once a year, she gets donated tickets so she can treat them to a special visit to a college campus to watch a Middle Tennessee State University basketball game.

While Ms. Robinson has exhibited exemplary leadership, creativity, cooperation, and hard work in her service to the Mitchell-Neilson community, over the years she has volunteered at many other schools across the district. She has served as a TCAP hall proctor and runner at various schools since 2011. During those same years, she has been a volunteer reader at three schools (Hobgood Elementary, Cason Lane Academy, and Scales Elementary) in addition to Mitchell-Neilson. She has volunteered with Read to Succeed at these schools, along with another Title I MCS school, Northfield Elementary, to give out books and food. She has worked at the book fair at Hobgood Elementary (also a Title I school).

Ms. Robinson began unique and creative initiatives when she volunteered at Franklin Heights that continue today. In 2012, she started a back-to-school backpack and school supply drive that is ongoing. The following year, she started a school uniform drive at Franklin Heights and still leads a uniform swap every year at Mitchell-Neilson. Participating parents donate new and gently worn outgrown uniforms, which Ms. Robinson then washes and organizes for the swap.

While Ms. Robinson's sustained commitment to meeting the needs of MCS is impressive, what is really remarkable is that the relationships that Ms. Robinson developed with the families at the MCS Family Resource Center at Franklin Heights also continue to this day. She still spends time with these families, some of whom now have younger children in MCS. She is still in touch with kids she worked with at Franklin Heights, some of whom, she is proud to say, are now enrolled in college.

Dr. Victoria Shields, Principal at Mitchell-Neilson Elementary, noted that Ms. Robinson "is always coming up with unique ideas to support our students and their families.... She talks to the students and their families to build relationships and creates trust so parents and students have a stronger voice, especially if their feedback is needed and they cannot attend events or complete surveys in person or in real time."

Ms. Robinson has a four-year degree and is an accountant. For the past two years, she has worked full-time while maintaining her commitment to volunteering in Murfreesboro City Schools. Her current job does not pay what she could earn in another position, but she insists on a job that will give her the flexibility to spend time with the students at Mitchell-Neilson. For example, during TCAP testing in 2023, she spent her weekends working at her paid job so she could spend her weekday mornings volunteering as a testing proctor.

Ms. Robinson gets it. She knows that for MCS students to succeed, everyone must work to tear down the barriers that can keep them from meeting their potential. For years, she has quietly and diligently spent hours each week volunteering to do just that for some of the district's most at-risk students. She has made an outstanding contribution to Murfreesboro City Schools through volunteer service.

**From Dr. Olivia Amos-Wordlaw, Sixth Grade Teacher at Mitchell-Neilson Elementary:**

Ca'Tricia Robinson is a special piece in the Mitchell-Neilson Elementary family. I met Ca'Tricia in 2017. She was volunteering as my class reader for Reading in the Schools Day. She has been ever present and active since. (Probably even years prior, as 2017 was my first year at MNE.)

Ca'Tricia has a servant heart for our students and loves them very much. If you have the opportunity to witness her interaction with the students, it is evident just how much that love is reciprocated.

I witnessed her efforts assisting Beverly Sanford in the library and all things literacy. She knows the importance of our students learning to read and growing to love it. About two years ago, she labeled my entire classroom library with color codes for book genres. Thanks to her, my classroom library uses a similar system to our school library. This consistency is great for the students and the desire for them to fall in love with reading by discovering their favorite genres.

On a daily basis at MNE, you can find Ca'Tricia volunteering in the front office, the SOAR Room, the Teacher Workroom, and/or holding open the bus dismissal door. She told me recently that holding the bus dismissal door was her favorite part of the day. This is her favorite part of the day not because she is telling students bye for the day (lol), but because she gets to see so many of the students that she works with closely all at the same time and sends them off on a good note.

She is a familiar face to many Mitchell-Neilson families and spends a lot of her time and effort loving on our families. By making sure our students have what they need at school and at home, Ms. Robinson ensures the promise of MCS honoring the whole-child approach to education. She has made outstanding volunteer efforts to assist families with school supplies, clothing, and extra-curriculars.

**To: Board of Education**

**RE: Policy 6.3091**

**Board Meeting Date: April 25, 2023**

Policy 6.3091 is the district's weapons and Dangerous Instruments policy. This amendment changes the language of the policy regarding when law enforcement notification is required and adds additional requirements surrounding employee notifications. The current language states that notification is required when it is *determined* that a student has violated the policy. However, the law states that notification must occur when the principal or an employee has *reasonable suspicion* that a student has violated the policy.

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Weapons and Dangerous Instruments</b>	Descriptor Code: <b>6.3091</b>	Issued Date: <b>06/25/19; 04/28/20</b>
		Rescinds: <b>STU 36</b>	Issued: <b>01/09/01</b>

1 Students shall not possess, handle, transmit, use, or attempt to use any dangerous weapon in school  
2 buildings or on school grounds at any time, or in school vehicles and/or buses, or off the school  
3 grounds at a school-sponsored activity, function, or event.<sup>1</sup>

4 Dangerous weapons for the purposes of this policy shall include, but are not limited to a ~~fire~~  
5 ~~arm~~ firearm or anything manifestly designated, made, or adapted for the purpose of inflicting death or  
6 serious bodily injury or anything that in the manner of its use or intended use is capable of causing  
7 death or serious bodily injury.<sup>2</sup>

## 8 NOTIFICATION

9 ~~When it is determined that a student has violated this policy, the principal of the school shall notify the~~  
10 ~~student's parent or guardian and the criminal justice or juvenile delinquency system as required by law~~  
11 A principal who has reasonable suspicion to believe, either as a result of a search or otherwise, that a  
12 student has violated this policy shall report the reasonable suspicion to the appropriate law enforcement  
13 officer.<sup>3</sup> Any employee who has a reasonable suspicion that a student has violated this policy shall report  
14 it to the principal, or the principal's designee if the principal is not available. If neither the principal nor  
15 the designee is available, the employee may report the reasonable suspicion to the appropriate law  
16 enforcement officials.<sup>4</sup>

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### Legal References

1. TCA 39-17-1309
2. TCA 39-11-106(a)(6)
- ~~3.~~ TCA 49-6-4209;
- ~~3.4.~~ TCA 39-17-1312

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### Cross References

- Discipline Procedures 6.313  
Suspension/Expulsion/Remand 6.316

**To: Board of Education**

**RE: Policy 6.311**

**Board Meeting Date: April 25, 2023**

Policy 6.311 governs the care of school property. These amendments correct the title of the Safety Coordinator and updates who employees should notify for security camera reviews. It also adds items under the jurisdiction of the District in addition to items under the jurisdiction of the Board in the definition of school property.

# Murfreesboro City School Board

Monitoring:  <b>Review: Annually, in April</b>	Descriptor Term:  <h2 style="margin: 0;">Care of School Property</h2>	Descriptor Code: <b>6.311</b>	Issued Date: <b>04/28/20</b> <b>06/25/19</b> <b>04/26/22</b>
		Rescinds: <b>STU 44</b>	Issued: <b>01/01/13</b>

1 Students shall help maintain the school environment, preserve school property and exercise care while  
 2 using school facilities.

3 All district employees and system contracted employees shall report all damage or loss of school  
 4 property to the principal or designee immediately after such damage or loss is discovered. The  
 5 principal or designee shall notify the Maintenance Department and Safety ~~Director~~ Coordinator for  
 6 assistance in determining the extent of any damages and securing the area in question. The  
 7 ~~Technology Department~~ Safety Coordinator shall also be notified to be made aware of any security  
 8 camera reviews that need to be made. In addition, the principal or designee shall make a full and  
 9 complete investigation of any instance of damage or loss of school property. The investigation shall be  
 10 carried out in cooperation with law enforcement officials when appropriate.

11 School property is defined as buildings, buses, books, equipment, records, instructional materials,  
 12 musical instruments, or any other item under the jurisdiction of the District and/or Board.

13 When the person causing damage or loss has been identified and the costs of repair or replacement  
 14 have been determined by the Maintenance Department or other appropriate entity knowledgeable about  
 15 the item damaged or lost, the district shall take steps to recover these costs. This may include  
 16 recommending the filing of a civil complaint in court to recover damages. If the responsible person is  
 17 a minor, recovery will be sought from the minor's parent or guardian.<sup>1</sup>

18 In addition, the district may withhold the grades, ~~diploma~~, and/or transcript of the student responsible  
 19 for vandalism or theft or otherwise incurring any debt to a school until the student or the  
 20 student's parent/ guardian has paid for the damages.

21 When the minor and parent are unable to pay for the damages, the system will provide a program of  
 22 voluntary work for the minor. Voluntary work will not exceed light duty physical labor; i.e., pulling  
 23 weeds, washing windows at a site where an event occurred. ~~d~~Director of schools may meet with the  
 24 parent in an attempt to reach an agreement. Upon completion of the work, the student's grades,  
 25 ~~diploma~~, and/or transcripts shall be released. Such sanctions shall not be imposed if the student is not  
 26 at fault.

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Legal References

1. TCA 37-10-101

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Cross References

- Visitors to the School 1.501
- Safety 3.201
- Security 3.205
- Community Use of School Facilities 3.206
- Student Fees and Fines 6.709

**To: Board of Education**

**RE: Policy 6.317**

**Board Meeting Date: April 25, 2023**

Policy 6.317 outlines the process for the appointment of a Disciplinary Hearing Authority (DHA) to hear appeals of suspensions, remands, and expulsions as well as the appeal process. These changes amend the appointment process to align with law, which requires the Board to appoint members, prohibits any administrator in the student's school from serving on the DHA for the student versus just the principal, removes the Director from the DHA and allows him to appoint a chairman of the DHA, and removes the option of alternative placement because MCS does not have alternative placements.

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b><del>Student Disciplinary hearing Authority</del> <u>Student Disciplinary Hearing Authority</u></b>	Descriptor Code: <b>6.317</b>	Issued Date: <b>04/28/20 06/25/19</b>
		Rescinds: <b>STU 24</b>	Issued: <b>11/01/11</b>

1 A Disciplinary Hearing Authority (DHA) will conduct hearings for students who have been suspended,  
2 expelled, or remanded for more than ten (10) school days and who file an appeal of the disciplinary  
3 decision, orally or in writing, within five (5) days after receipt of the notice. An appeal may be filed by  
4 the parent or guardian, the student or any person holding a teaching license who is employed by the  
5 school system if requested by the student.<sup>1</sup>

6 ~~The Board delegates to the Director of Schools the responsibility to appoint members to a DHA.~~ The  
7 ~~Director Board~~ shall appoint no more than seven (7) members to the DHA, which shall include three (3)  
8 school system administrators and at least two (2) licensed employees.<sup>2</sup> ~~The student's principal~~ An  
9 administrator from the student's school shall not be a member of the hearing authority. The DHA must  
10 include the Special Education Supervisor if the student has been verified as having a ~~disability~~ disabling  
11 condition. The Director of Schools ~~or designee~~ shall appoint a chairman of the DHA from the members  
12 appointed. serve as the non-voting chairperson of the DHA and The chairman shall be responsible for  
13 scheduling the hearing, conducting the hearing, and preparing the written findings of the DHA. DHA  
14 members shall be subject to reappointment. Board members shall not serve on the DHA.

15 The DHA chair shall perform the following duties:

- 16 1. Identify the members of the DHA assigned to hear each individual case;
- 17 2. Prepare and disseminate the minutes of each meeting;
- 18 3. Set the time, place, and date for each hearing;
- 19 4. Notify appropriate persons of each meeting within forty-eight (48) hours of receiving notification  
20 of the suspension/expulsion; and
- 21 5. Sign and maintain a copy of the minutes of each meeting.

22 Each hearing shall be conducted by at least three (3) members of the DHA, one of which must be a  
23 licensed employee of the Board. The hearing must be held; a decision must be rendered; and notification  
24 of the decision must be provided to the parents and/or student and the principal no later than ten (10)  
25 days after the beginning of the suspension/expulsion.<sup>3</sup> The DHA shall give written notice of the time and  
26 place of the hearing to the parent or guardian, the student, the school official who ordered the suspension,  
27 and the MCS licensed employee who filed the request for the hearing if applicable.<sup>3</sup> Notification of the  
28 decision shall include a statement of the right of either party within five (5) days after receiving the  
29 decision to request a review by the Board.<sup>4</sup>

30 The DHA may take the following disciplinary actions:<sup>5</sup>

- 31 1. Affirm the decision of the school principal;

- 32 2. Order removal of the suspension/expulsion unconditionally;
- 33 3. Order removal of the suspension/expulsion upon such terms and conditions as it deems
- 34 reasonable within the policies of the Board and State law; or
- 35 ~~4. Remand the student to alternative placement; or~~
- 36 5.4. Suspend/Expel the student from any school or assign to alternative placement for a specified
- 37 period of time.\*

38 A written record of the proceedings, including a summary of the facts and the reasons supporting ~~44~~the  
39 decision, shall be made by the DHA.<sup>6</sup>

40 Only after exhausting appeal procedures, the principal, principal-teacher, assistant principal or the  
41 student (or the student's parents) may request a review by the Board of Education. The appeal to the  
42 Board must be presented to the Director in writing within five (5) days after the date of the Disciplinary  
43 Hearing Authority decision.<sup>6</sup> Absent a timely appeal, the decision shall be final.<sup>6</sup>

44 If a review of the hearing is requested by either the student or principal, the Board shall either review  
45 the record or grant a second hearing.<sup>6</sup>

46 If the Board chooses to review the record, it may:

- 47 1. Affirm or overturn the decision of the hearing authority; or
- 48 2. Modify the decision to a lesser penalty\*; or
- 49 3. Grant or deny a hearing before the Board.

50 If the Board chooses to grant a hearing, it may:<sup>6</sup>

- 51 1. Affirm the decision of the hearing authority; or
- 52 2. Modify the decision in any manner including imposing a lesser or more severe penalty than ~~64~~  
53 that of the DHA\*.

54 *If the Board conducts a hearing as a result of a request for review by a student, principal, principal-*  
55 *teacher or assistant principal, then, notwithstanding any provision of the open meetings laws compiled*  
56 *in title 8, chapter 44, or other law to the contrary, the hearing shall be closed to the public, unless the*  
57 *student or student's parent or guardian requests in writing within five (5) days after receipt of the written*  
58 *notice of the hearing that the hearing be conducted as an open meeting. If the Board conducts a hearing*  
59 *as a result of a request for review by a student, principal, principal-teacher, or assistant principal that*  
60 *is closed to the public, then the Board shall not conduct any business, discuss any subject or take a vote*  
61 *on any matter other than the appeal to be heard. Nothing in this policy or T.C.A. §49-6-3401(c)(6) shall*  
62 *act to exclude the Department of Children's Services from the disciplinary hearings when the*  
63 *Department of Children's Services is exercising its obligations under T.C.A. §37-1-140.<sup>6</sup>*

64 The action of the Board shall be final.<sup>6</sup>

65 \*Note: Notwithstanding anything herein to the contrary, if the student is determined to have knowingly  
66 violated the zero-tolerance prohibitions against firearms, drugs, drug paraphernalia, or assault on a  
67 school employee and has been given fair due process procedures, only the Director may modify the  
68 one calendar year suspension from school.

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Legal References

1. TCA 49-6-3401(c)(4)(B)
2. TCA 49-6-3401(c)(4)(C)
3. TCA 49-6-3401(c)(4)(D)
4. TCA 49-6-3401(c)(6)
5. TCA 49-6-3401(c)(5)
6. TCA 49-6-3401(c)(6)

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Cross References

Procedural Due Process 6.302  
Suspension/Expulsion/Remand 6.316

**To: Board of Education**

**RE: Policy 6.317-Recommended Disciplinary Hearing Authority Members**

**Board Meeting Date: April 25, 2023**

Policy 6.317 requires the district to appoint a Disciplinary Hearing Authority to hear appeals of suspensions, remands, and expulsions.

The Board shall appoint no more than seven (7) members to the DHA, which shall include three (3) school system administrators and at least two (2) licensed employees. The Director shall appoint a chairman from the members appointed.

For board approval, the staff is recommending the attached list of individuals to serve as members of the Disciplinary Hearing Authority.

MURFEESBORO CITY SCHOOLS DISCIPLINARY HEARING AUTHORITY MEMBERS

The Murfreesboro City Schools' Disciplinary Hearing Authority members shall consist of the following:

1. Assistant Superintendent of Student Supports
2. Principal
3. Principal
4. Assistant Principal
5. Assistant Principal
6. Special Education Director
7. Coordinator of Behavior Supports

**To: Board of Education**

**RE: Policy 6.402**

**Board Meeting Date: April 25, 2023**

Policy 6.402 outlines the physical examination and immunization policy of the district. This amendment adds scoliosis to the screening tests that the district will conduct on students. It also removes a non-working link from the citations.

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Physical Examinations and Immunizations</b>	Descriptor Code: <b>6.402</b>	Issued Date: <b>04/13/21 04/28/20 05/28/19; Reviewed 08/24/21</b>
		Rescinds:	Issued:

## 1 **PHYSICAL EXAMINATIONS**

2 The principal shall ensure that there is a complete physical examination of each student prior to:

- 3 1. Entering school for the first time;<sup>1</sup> and
- 4 2. Participation as a member of any athletic team or in any other strenuous physical activity  
5 program.

6 Cost of the examination shall be borne by the parent or guardian of the student. These records shall be  
7 on file in the principal's office.

8 Screening tests for vision, hearing, height, weight, blood pressure, scoliosis, and lice will be  
9 conducted. Parents/Guardians will receive written notice of any screening result that indicates a  
10 condition that might interfere or tend to interfere with a student's progress.

11 In general, the school district will not conduct physical examinations of a student without parental  
12 consent to do so or a court order, unless the health or safety of the student or others is in question.<sup>2</sup>

## 13 **IMMUNIZATIONS**

14 No students entering school, including those entering kindergarten or first grade, those from out-of-  
15 state and those from nonpublic schools, will be permitted to enroll (or attend) without proof of  
16 immunization, as determined by the Commissioner of Public Health. It is the responsibility of the  
17 parents or guardians to have their children immunized and to provide such proof to the principal of the  
18 school that the student is to attend.<sup>3</sup>

19 Exceptions will be granted to any student whose parent/guardian files with school authorities a signed,  
20 written statement that such measures conflict with the one of the following:

- 21 1. His/her religious tenets and practices if in the absence of an epidemic or immediate threat of an  
22 epidemic, except in the event of a COVID-19 or any variant outbreak;<sup>4</sup> or  
23

- 24 2. Due to medical reasons if the student has a written statement from his/her doctor excusing him/her  
25 from the immunization.<sup>5</sup>
- 26 The Director of Schools shall ensure that appropriate immunization records are maintained for each  
27 student.

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Legal References

1. TRR/MS 0520-01-13-.01(1)(a)
2. Tennessee School Health Screening Guidelines,  
[https://www.tn.gov/content/dam/tn/education/esh/esh\\_school\\_health\\_screening\\_guidelines.pdf](https://www.tn.gov/content/dam/tn/education/esh/esh_school_health_screening_guidelines.pdf); 20 USCA § 1232h(c)(2)(C)
3. TCA 49-6-5001(a),(c)
4. TCA 49-6-5001(b)(2); Public Acts of 2021, Chapter No. 513
5. TCA 49-6-5001(c)(2)

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Cross References

Promoting Student Welfare 6.400

**To: Board of Education**

**RE: Policy 6.405**

**Board Meeting Date: April 25, 2023**

Policy 6.405 governs the administration of medicine in the school setting. These amendments removes the word “self” before administrations so that the policy includes both nurse and self-administration and updates medicine storage information to be in line with the State Board policy.

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Medicines</b>	Descriptor Code: <b>6.405</b>	Issued Date: <b>01/19/21 04/26/22</b>
		Rescinds: <b>STU 11</b>	Issued: <b>07/01/10</b>

1 If under exceptional circumstances a child is required to take non-prescription or prescription  
2 medication during school hours and the parent cannot be at school to administer the medication, only  
3 the principal or the principal's designee will assist in self-administration of the medication if the  
4 student is competent to self-administer medicine with assistance in compliance with the following  
5 regulations:<sup>1</sup>

6 Prescription medication must be brought to school in the original, pharmacy labeled container that  
7 displays:

- 8 1. The child's name;
- 9 2. The prescription number;
- 10 3. Medication name and dosage;
- 11 4. Administration route or other directions;
- 12 5. Date;
- 13 6. Licensed prescriber's name; and
- 14 7. Pharmacy name, address, and phone number.

15 All non-prescription drugs given in school shall be brought to school with the original label listing the  
16 ingredients, dose schedule, and child's name affixed to the container; and be accompanied by written  
17 instruction, signed by the parent, and will include:

- 18 1. Child's name;
- 19 2. Name, address, and phone number of the parent or legal guardian;
- 20 3. Name of medication;
- 21 4. Name of physician;
- 22 5. Time to be ~~self~~-administered;
- 23 6. Dosage and directions for ~~self~~-administration;
- 24 7. Possible side effects, if known
- 25 8. Reason medication is needed; and,
- 26 9. Termination date for ~~self~~-administration of the medication.

27 The medication must be delivered to the nurse's clinic or front office in person by the parent or  
28 guardian of the student. Emergency medication may be kept with the student (i.e. students with  
29 asthma), provided a doctor's note indicates the need for the student's immediate access to the  
30 medication.

31 Students with asthma shall be permitted to self-administer prescribed, metered dosage asthma-reliever  
32 inhalers if the additional information is provided by a parent/guardian:

- 33 1. Written statement from the prescribing health care practitioner that the student suffers from  
34 asthma and has been instructed in self-administration; and  
35
- 36 2. Purpose of the medication

37 Volunteer personnel, trained by a registered nurse, may administer glucagon in emergency situations to  
38 a student based on that student's Individual Health Plan (IHP). However, if a public-school nurse is  
39 available and on site, the nurse shall provide this service to the student.

40 The administrator/designee will:

- 41 1. Inform appropriate school personnel of the medication to be ~~self~~-administered;  
42
- 43 2. Keep written instructions from parent in student's record;  
44
- 45 3. Keep an accurate record of the ~~self~~-administration of the medication;  
46
- 47 4. Keep all medication in a secure, separate, locked drawer or cabinet except emergency  
48 medication and medication retained by a student per physician's order.  
49
- 50 4.5. Medications requiring refrigeration should be refrigerated in a secure area. If possible, a  
51 separate refrigerator should be available for student medications.  
52
- 53 5.6. Keep all emergency medication in an unlocked secure location near the student and readily  
54 available for timely, emergency use;  
55
- 56 6.7. Return unused medication to the parent, guardian and/or parent or guardian's adult designee  
57 only. If the medication is not retrieved by the end of the school year, the school nurse will  
58 dispose of it. Emergency medication may be sent home with student upon the request of the  
59 parent or guardian; and  
60
- 61 7.8. Ensure that all guidelines developed by the Department of Health and the Department of  
62 Education are followed.

63 The parent or guardian is responsible for informing the designated official of any change in the  
64 student's health or change in medication.

65 A copy of this policy shall be provided to a parent or guardian upon receipt of a request for long-term  
66 administration of medication.

67 **BLOOD GLUCOSE SELF-CHECKS<sup>2</sup>**

68 Upon written request of a parent or guardian, and if included in the student's medical management plan  
69 and in the IHP, a student with diabetes shall be permitted to perform blood glucose checks or  
70 administer insulin, treat hypoglycemia and hyperglycemia, and otherwise attend to the care and  
71 management of the student's diabetes in any area of the school or school grounds and at any school-  
72 related activity, and shall be permitted to possess on the student's person at all times all necessary  
73 diabetes monitoring and treatment supplies.

74 Sharps shall be stored in a secure, but accessible location, including the student's person, until use of  
75 such sharps is appropriate.

76 Use and disposal of sharps shall be in compliance with the guidelines set forth by the Tennessee  
77 Occupational Safety and Health Administration (TOSHA).<sup>3</sup>

#### 78 **STUDENTS WITH PANCREATIC INSUFFICIENCY OR CYSTIC FIBROSIS<sup>4</sup>**

79 Students diagnosed with pancreatic insufficiency or cystic fibrosis shall be permitted to self-manage  
80 their prescribed medication in a manner directed by a licensed healthcare provider without additional  
81 assistance or direction. The Director of Schools shall develop procedures for the development of both  
82 an Individualized Healthcare Plan (IHP) and an Emergency Care Plan (ECP) that conforms to state law  
83 for every student with pancreatic insufficiency or cystic fibrosis that wishes to self-medicate.

#### 84 **STUDENTS WITH ADRENAL INSUFFICIENCY<sup>5</sup>**

85 The parent/guardian of a student diagnosed with adrenal insufficiency shall notify the school district of  
86 the student's diagnosis. Once notified, the district shall observe the following procedure:

- 87 1. The district shall train school personnel who will be responsible for administering the  
88 medication for the treatment of adrenal insufficiency and any who volunteer to administer  
89 the medication.  
90
- 91 2. The district shall maintain a record of all school personnel who have completed this training.  
92
- 93 3. If a student is suffering from an adrenal crisis, a school nurse or other licensed health  
94 care professional may administer the prescribed medication to the student. If a school nurse or  
95 other licensed health care professional is not immediately available, trained school personnel  
96 may administer the prescribed medication.

97 The Director of Schools shall develop procedures on the administration of medications that treat  
98 adrenal insufficiency and record keeping per rules set forth by the State Board of Education.

#### 99 **STOCKED EPINEPHRINE AUTO-INJECTORS**

100 Murfreesboro City Schools will provide at least two (2) doses of auto-injectable epinephrine (also  
101 called stock epinephrine) in each school building, to be administered by a school nurse or  
102 designated employee of the school who is authorized and trained in the administration of epinephrine  
103 to any student believed to be having an anaphylactic reaction on school premises, during the academic

104 day. MCS will obtain a standing order from a licensed physician. Standing orders must be renewed  
105 annually and with any change in prescriber.

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Legal References

1. TCA 49-50-1602 *et seq.*; TRR/MS 0520-01-13-.03
2. TCA 49-50-1602(d)(7)
3. State Board of Education Policy 4.205; TRR/MS 0800-01-10
4. TCA 49-50-1601
5. TRR/MS 0520-01-13-.04; State Board of Education Policy 4.205

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Cross References

Promoting Student Welfare 6.400  
Emergency Allergy Response Plan 6.412

**To: Board of Education**

**RE: Policy 6.409**

**Board Meeting Date: April 25, 2023**

Policy 6.409 outlines the district's response to suspected child abuse and reporting, confidentiality, and investigation requirements. This amendment adds language from law and TSBA's model policy that states that a principal is not in violation of the law by failing to inform parents/guardians that a child is to be interviewed by the Department of Children's Services.

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Child Abuse and Neglect</b>	Descriptor Code: <b>6.409</b>	Issued Date: <b>09/13/22</b>
		Rescinds: <b>6.409</b>	Issued: <b>12/10/20</b>

1 *General*

2 The Director of Schools shall:<sup>1</sup>

- 3 1. Designate one employee as the Child Abuse Coordinator (the Coordinator) and an additional
- 4 employee to serve as the Alternate Child Abuse Coordinator (the Alternate) for each school;
- 5 2. Require that the Coordinator and the Alternate receive appropriate training;
- 6 3. Supply the Coordinator with all necessary resources;
- 7 4. Ensure that all employees working directly with students annually complete the child abuse
- 8 training program required by state law.<sup>2</sup>

9 The Coordinator shall assist any employee with appropriately reporting and responding to instances of  
10 child abuse or child sexual abuse.

11 **REPORTING**

12 All personnel shall be alert for any evidence of child abuse, sexual abuse, or neglect.<sup>3</sup> If personnel know  
13 or have reasonable cause to suspect child abuse, sexual abuse, or neglect, a report shall be filed  
14 immediately with the Coordinator, the Department of Children's Services (DCS), and law enforcement.<sup>4</sup>  
15 When alleged abuse involves someone employed by, previously employed by, or otherwise affiliated  
16 with the school, the report may be made directly to the DCS and law enforcement prior to notifying the  
17 Coordinator.<sup>5</sup>

18 The report shall include, to the extent known by the reporter:<sup>6</sup>

- 19 1. The name, address, telephone number, and age of the child;
- 20 2. The name, telephone number, and address of the parents or persons having custody of the child;
- 21 3. The nature and extent of the abuse or neglect; and
- 22 4. Any evidence to the cause or any other information that may relate to the cause or extent of the
- 23 abuse or neglect.

24 The Director of Schools/designee shall develop reporting procedures, including sample indicators of  
25 abuse and neglect, and shall disseminate the procedures to all school personnel.

## 26 CONFIDENTIALITY

27 District employees shall keep all information regarding any child abuse confidential in accordance with  
28 state law.

29 School child abuse coordinators, school teachers, school officials, and other school personnel shall not  
30 provide any information relevant to the suspected child abuse or child sexual abuse to the child's parent  
31 or guardian, and must refer any questions from the child's parent or guardian to the investigating law  
32 enforcement agency and the department.<sup>7</sup>

## 33 INVESTIGATIONS

34 School administrators and employees have a duty to cooperate, provide assistance, and information in  
35 child abuse investigations<sup>7</sup> including permitting DCS teams to conduct interviews while the child is at  
36 school. The principal may control the time, place, and circumstances of the interview but may not insist  
37 that a school employee be present even if the suspected abuser is a school employee or another student.  
38 The principal is not in violation of any laws by failing to inform parent(s)/guardian(s) that the child is to  
39 be interviewed even if the suspected abuser is not a member of the child's household.<sup>8</sup>

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### Legal References

1. TCA 49-6-1601(c)
2. TCA 37-1-409
3. TCA 37-1-401(b)(1); TCA 37-1-403(a)(1);  
TCA 37-1-412; TCA 37-1-602; TCA 37-1-  
605(a)(4)
4. TCA 37-1-403(a)(2); TCA 49-6-1601(a)
5. Public Acts of 2022, Chapter No. 781
6. TCA 37-1-403(b)
7. TCA 49-6-1601(d)(5)
- 7-8. Tenn. Op. Atty. Gen. No. 87-101 (June 9,  
1987)

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### Cross References

Recommendations and File Transfers 5.203  
Staff-Student Relations 5.610  
Interrogations and Searches 6.303  
Student Discrimination, Harassment, Bullying, Cyber-  
Bullying, and Intimidations 6.304  
Title IX & Sexual Harassment 6.3041

**To: Board of Education**

**RE: Policy 6.415**

**Board Meeting Date: April 25, 2023**

Policy 6.415 outlines the district's student suicide prevention policy. This amendment adds language advising employees to use the suicide screener approved by the district to determine the student's risk of suicide. This screener enhances the ability to determine whether a student is at imminent risk and helps school counselors know when to call Mobile Crisis and/or 911.

# Murfreesboro City Schools

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Student Suicide Prevention</b>	Descriptor Code: <b>6.415</b>	Issued Date: <b>04/28/20 04/10/18</b>
		Rescinds:	Issued:

1 The Board is committed to protecting the health and well-being of all students and understands that  
2 physical, behavioral, and emotional health are integral components of student achievement. Students  
3 are strongly encouraged to report if they, or a friend, are feeling suicidal or in need of help. Students  
4 will be provided information regarding The National Suicide Prevention Lifeline – 1-800-273-8255  
5 (TALK).

## 6 **PREVENTION<sup>1</sup>**

7 All district employees shall attend either the annual in-service training in suicide prevention or  
8 participate in other equivalent training approved by the Director of Schools. The training shall include,  
9 but not be limited to, identification of risk factors, warning signs, intervention and response  
10 procedures, referrals, and postvention.

## 11 **INTERVENTION<sup>1</sup>**

12 Any employee who has reason to believe that a student is at imminent risk of suicide shall report such  
13 belief to the principal or designee. Belief that a student is at imminent risk of suicide shall include, but  
14 not be limited to, the student verbalizing the desire to commit suicide, evidence of self-harm, or a  
15 student self-referral. Employees shall use the district-approved suicide screener in making this  
16 determination.

17 Upon notification, the principal or designee shall ensure the student is placed under adult supervision.  
18 Emergency medical services shall be contacted immediately if an in-school suicide attempt occurs. The  
19 principal or designee shall contact the Director of Schools or designee as soon as practicable.

20 Prior to contacting the student's parent/guardian, the Director of Schools or designee shall determine if  
21 there could be further risk of harm resulting from parent/guardian notification. If parent/guardian  
22 notification could result in further risk of harm or endanger the health or well-being of the student, then  
23 local law enforcement and the Department of Children's Services shall be contacted.<sup>2</sup>

24 If appropriate, the Director of Schools or designee shall contact the student's parent/guardian and  
25 provide the following information:

- 26 1. Inform the parent/guardian that there is reason to believe the student is at imminent risk of  
27 suicide;
- 28 2. Assure the parent/guardian that the student is currently safe or inform the parent/guardian that  
29 emergency medical services were contacted;

- 30 3. Ask the parent/guardian whether the parent is aware of the student's mental state;
- 31 4. Ask the parent/guardian whether the parent wishes to obtain or has obtained mental health
- 32 counseling for the student; and
- 33 5. Provide the names of community mental health counseling resources if appropriate.

34 The Director of Schools or designee will seek parental permission to communicate with outside mental  
35 health care providers regarding a student. If the student is under the age of eighteen (18) and the  
36 parent/guardian refuses to seek appropriate assistance, the Director of Schools or designee shall contact  
37 the Department of Children's Services.<sup>2</sup>

38 The Director of Schools or designee shall document the contact with the parent/guardian by recording:

- 39 1. The time and date of the contact;
- 40 2. The individual contacted;
- 41 3. The parent/guardian's response; and
- 42 4. Anticipated follow-up.

43 The Director of Schools or designee shall ensure the student is under adult supervision until a  
44 parent/guardian or other authorized individual accepts responsibility for the student's safety.

45 Prior to a student returning to school, the Director of Schools or designee and/or principal shall meet  
46 with the student's parent/guardian and student, if appropriate, to develop an individualized safety plan.  
47 The parent/guardian shall provide documentation from a mental health care provider stating that the  
48 student has received care.

#### 49 **POSTVENTION<sup>1</sup>**

50 Immediately following a student suicide death, the Crisis Response Team shall meet and implement  
51 the Crisis Management Plan.

52 The Crisis Response Team shall work with teachers to identify the students most likely to be impacted  
53 by the death in order to provide additional assistance and counseling if needed. Additionally, staff and  
54 faculty will immediately review suicide warning signs and reporting requirements. The Director of  
55 Schools or designee shall be responsible for all media inquiries.

56 In addition, the Crisis Response Team shall work with staff impacted by the death to provide  
57 assistance and support if needed.

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Legal References

1. TCA 49-6-1901 *et seq.*
2. TCA 37-1-403

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Cross References

News Releases, News Conferences and Interview 1.503  
Crisis Management 3.203  
Student Discrimination, harassment, Bullying, Cyber-  
bullying and Intimidation 6.304  
Promoting Student Welfare 6.400  
Student Wellness 6.411

**To: Board of Education**

**RE: Policy 6.503**

**Board Meeting Date: April 25, 2023**

Policy 6.503 is the district's policy for the education of students experiencing homelessness. This amendment updates the title of the Board's designee who acts as the system's coordinator student's experiencing homelessness.

# Murfreesboro City School Board

Monitoring: <b>Review: Annually, in April</b>	Descriptor Term: <b>Homeless Students</b>	Descriptor Code: <b>6.503</b>	Issued Date: <b>04/28/20 04/23/19</b>
		Rescinds: <b>STU 50</b>	Issued: <b>04/01/03</b>

1 In order to ensure that homeless students have equal access to the same free appropriate public education  
2 as provided to other students, the following shall apply:<sup>1</sup>

3 Homeless students are individuals who lack a fixed, regular and adequate nighttime residence and  
4 include the following:

- 5 1. Students who are sharing the housing of other persons due to loss of housing, economic hardship  
6 or a similar reason; are living in motels, hotels, trailer parks or camping grounds due to lack of  
7 alternative adequate accommodations; are living in emergency or transitional shelters; or are  
8 abandoned in hospitals.  
9
- 10 2. Students who have a primary nighttime residence that is a public or private place not designated  
11 for or ordinarily used as a regular sleeping accommodation for human beings.  
12
- 13 3. Students who are living in cars, parks, public spaces, abandoned buildings, substandard housing,  
14 bus or train stations or similar settings; and  
15
- 16 4. Migratory students who meet one of the ~~above described~~above-described circumstances.

## 17 Enrollment

18 Consistent, uninterrupted education is vital for student success. Due to the realities of homelessness and  
19 mobility, homeless students may not have school enrollment documents readily available. Nonetheless,  
20 the school selected for enrollment must immediately enroll any homeless child. Enrollment may not be  
21 denied or delayed due to the lack of any document normally required for enrollment, including:

- 22 • Proof of residency, including residency affidavit.
- 23 • Transcripts/school records. The enrolling school must contact the student's previous school to  
24 obtain school records. Initial placement of students whose records are not immediately available  
25 can be made based on the student's age and information gathered from the student, parent, and  
26 previous schools or teachers.
- 27 • Immunizations or immunization/health/medical/physical records. Health records may often be  
28 obtained from previous schools or state registries, and school- or community-based clinics can  
29 initiate immunizations when needed. Students coming from areas where natural disasters have  
30 occurred may never be able to provide immunization records, but it should be assumed that they  
31 had the immunizations necessary to attend public school in their state.
- 32 • Proof of custody or guardianship.

- 33 • Birth certificate.
- 34 • Any other document requirements.
- 35 • Unpaid school fees.
- 36 • Lack of uniforms or clothing that conforms to dress codes.
- 37 • Missing application or enrollment deadlines during any period of homelessness.
- 38 • Any factor related to the student's living situation.

39 However, the system may require a parent or guardian of the student to submit contact information.

#### 40 **School Selection**

41 When determining the best school placement, Murfreesboro City Schools will consider the best interests  
42 of the student with parental involvement. To the extent feasible, and in accordance with the student's  
43 best interest, the student should continue his/her education in the school of origin, except when contrary  
44 to the wishes of the parent or guardian. "School of origin" is defined as the school that the student  
45 attended when permanently housed or the school in which the student was last enrolled. If the student is  
46 unaccompanied by a parent or guardian, the homeless coordinator will consider the views of the student  
47 in deciding where the student shall be educated. The choice regarding placement shall be made regardless  
48 of whether the student lives with the homeless parent(s) or has been temporarily placed elsewhere.

49 The system shall provide a written explanation, including a statement regarding the right to appeal, to  
50 the homeless student's parent/guardian, or to the homeless student if unaccompanied, if the system sends  
51 the student to a school other than the school of origin, or other than a school requested by the parent or  
52 guardian.

53 If a dispute arises over school selection or enrollment in a school, the student shall be immediately  
54 admitted to the school in which enrollment is sought, pending resolution of the dispute. The student or  
55 parent/guardian shall be referred to the system homeless coordinator who will carry out the dispute  
56 resolution process as expeditiously as possible.

#### 57 **Services**

58 Each homeless student shall be provided services comparable to services offered to other students in the  
59 system including transportation services, educational services for which the student is eligible such as  
60 educational programs for disadvantaged students, students with disabilities, and gifted and talented  
61 students, school meals programs, preschool programs, before and after school programs and programs  
62 for students with limited English proficiency. Homeless students will not be segregated in a separate  
63 school or in a separate program within a school based on the student's status as homeless.

#### 64 **Transportation**

65 In the event that it is in the best interest of the homeless student to attend the school of origin,  
66 transportation to and from school shall be provided at the request of the parent/guardian or, in the case  
67 of an unaccompanied student, the homeless coordinator. If the student's temporary housing is outside  
68 the system of the school of origin, the Murfreesboro City Schools will work with the school of origin  
69 to agree on a method to apportion the responsibility and costs of transporting the student. If an  
70 agreement cannot be reached, the costs will be shared equally.

71 **Records**

72 Any records ordinarily kept by the school, including immunization records, academic records, birth  
73 certificates, guardianship records and evaluations for special services or programs of each homeless child  
74 or youth shall be maintained so that appropriate services may be given the student, so that necessary  
75 referrals can be made and so that records may be transferred in a timely fashion when a homeless student  
76 enters a new school system. Copies of records shall be made available upon request to students or parents  
77 in accordance with the Family Educational Rights and Privacy Act.

78 **Coordinator**

79 The Board designates the Student in Transition Liaison ~~Coordinator of Community Initiatives~~ to act as  
80 the system's homeless coordinator. The system shall inform school personnel, service providers and  
81 advocates working with the homeless families of the duties of the system homeless coordinator. The  
82 homeless coordinator shall ensure that:

- 83 1. Homeless students are identified by school personnel and through coordination activities with  
84 other entities and agencies.  
85
- 86 2. Homeless students enroll in and have a full and equal opportunity to succeed in schools in the  
87 system.  
88
- 89 3. Homeless families and students receive educational services for which such families and students  
90 are eligible, including Head Start and preschool programs administered by the system and  
91 referrals to health care services, dental services, mental health services and other appropriate  
92 services.  
93
- 94 4. The parents and guardians of homeless students are informed of the educational and related  
95 opportunities available to their children and are provided with meaningful opportunities to  
96 participate in the education of their children.  
97
- 98 5. Public notice of the educational rights of homeless students are disseminated where such students  
99 receive services such as schools, family shelters and soup kitchens.  
100
- 101 6. Enrollment disputes are mediated in accordance with the law.  
102
- 103 7. The parent or guardian of a homeless student and any unaccompanied youth is fully informed of  
104 all transportation services, including transportation to the school of origin and is assisted in  
105 accessing transportation to the school selected.  
106
- 107 8. Unaccompanied youths will be assisted in placement or enrollment decisions, their views will be  
108 considered and they will be provided notice of the right to appeal.  
109
- 110 9. Students who need to obtain immunizations, or immunization or medical records, will receive  
111 assistance.

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Legal References

1. 42 USCA §§ 11431 to 11435; McKinney-Vento Education Assistance Improvements Act of 2001 Part C, § 721

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Cross References

Student Transportation 3.400  
Parental Involvement 4.502  
Promotion and Retention 4.603  
School Admissions 6.203  
Migrant Students 6.504

**To: Board of Education**

**RE: FY23 Schools Federal Fund 142 - ESSER 2.0 Budget Revision 2**

**Board Meeting Date: April 25, 2023**

The FY23 ESSER 2.0 revision re-budgets \$146,440 of the estimated budget line-items to actual expenditures in the areas of Academics, Student Readiness, Educators and Foundations. Funding reallocation will be used to purchase a van for McKinney-Vento students, iPads, Chromebook refresh and supplies for FY23 summer learning camp.

There are no new revenues or changes to the fund balance. The budget revision is reasonable, necessary, and allowable for the successful completion of the grant requirements.

ESSER 2.0 funds must be spent or encumbered by June 30, 2023. This budget amendment will allow us to expend all funds by the required deadline.

# Murfreesboro City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year FY23 Federal Projects Fund 142 - ESSER 2.0 Revision 2  
 BOE Meeting Date April 25, 2023

Account	Description	Increase	Decrease
	<b>ESSER 2.0</b>		
142 E 71100 116	Teachers		8,900
142 E 71100 201	Social Security		2,472
142 E 71100 204	Retirement		1,375
142 E 71100 206	Life Insurance		825
142 E 71100 207	Medical Insurance	285	
142 E 71100 208	Dental Insurance		35
142 E 71100 212	Medicare		318
142 E 71100 429	Instructional Supplies	14,017	
142 E 71100 722	Reg Instructional Equipment	70,000	
142 E 72130 524	Staff Development		28,730
142 E 72210 189	Other Salaries & Wages		70,550
142 E 72210 201	Social Security		5,010
142 E 72210 204	Retirement		6,665
142 E 72210 206	Life Insurance		265
142 E 72210 207	Medical Insurance		11,140
142 E 72210 208	Dental Insurance		340
142 E 72210 212	Medicare		1,195
142 E 72210 355	Travel		1,700
142 E 72210 399	Other Contracted Services	6,750	
142 E 72210 524	Staff Development		6,920
142 E 72710 729	Transportation Equipment	55,388	
<b>Total</b>		<b>\$ 146,440</b>	<b>\$ 146,440</b>

Explanation: This amendment of \$146,440 rebudget the estimated expenditures to actual expenditures from the  
previously approved ESSER 2 budget in the areas of Academics, Student Readiness, Educators and  
Foundations. Funding reallocation will be used to purchase a van to be used for McKinney-Vento  
students, iPads, Chromebook maintenance and supplies for FY23 summer camp.  
ESSER 2 funds must be encumbered by June 30, 2023.  
The budget revision is reasonable, necessary, and allowable.

*Kim Anderson*  
 Reviewed by Finance Director/Finance Manager

4.21.23  
 Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby W. D. McT...</i></u> Director of Schools	<u>4-21-23</u> Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: FY23 School Federal Fund 141 - ESSER 3.0 Budget Revision 1**

**Board Meeting Date: April 25, 2023**

The FY23 ESSER 3.0 amendment of \$422,644 is to re-budget estimated budget to actual expenditure funds from previously approved ESSER 3.0 budget in the areas of Academics, Student Readiness, and Educators. Funding reallocation will be used for High Quality Instructional Materials, the Diversity Task force, and Crisis Prevention Institute training.

There are no new revenues or changes to the fund balance. The budget revision is reasonable, necessary, and allowable for the successful completion of the grant requirements.

ESSER 3.0 funds must be spent or encumbered by June 30, 2024. This budget amendment will allow us to expend all funds by the required deadline.

# Murfreesboro City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year FY23 Federal Projects Fund 142 - ESSER 3.0 Revision 1  
 BOE Meeting Date April 25, 2023

Account	Description	Increase	Decrease
	<b>ESSER 3.0</b>		
142 E 71100 116	Teachers		18,507
142 E 71100 204	Retirement		4,549
142 E 71100 206	Life Insurance	544	
142 E 71100 429	Dental Insurance	30,400	
142 E 71100 449	Textbooks		122,197
142 E 72130 123	Guidance Personnel	8,508	
142 E 72130 130	Social Workers	1,000	
142 E 72130 201	Social Security	585	
142 E 72130 204	Retirement	462	
142 E 72130 206	Life Insurance		600
142 E 72130 207	Medical Insurance		3,550
142 E 72130 208	Dental Insurance	30	
172 E 72130 212	Medicare	189	
142 E 72130 299	Other Fringe Benefits		6,000
142 E 72130 307	Communications		200
142 E 72130 355	Travel		2,000
142 E 72130 399	Other Contracted Services	193,500	
142 E 72130 524	In-Service/Staff Development	40,000	
142 E 72210 105	Supervisor/Director	11,655	
142 E 72210 189	Other Salaries & Wages	27,418	
142 E 72210 195	Certified Substitutes		248,029
142 E 72210 201	Social Security		7,476
142 E 72210 204	Retirement		4,538
142 E 72210 207	Medical Insurance	3,530	
142 E 72210 208	Dental Insurance	440	
142 E 72210 212	Medicare		1,865
142 E 72210 299	Other Fringe Benefits		1,500
142 E 72210 307	Communications		200
142 E 72210 355	Travel		750
142 E 72210 399	Other Contracted Services	40,000	
142 E 72210 524	In-Service/Staff Development	59,000	
142 E 72510 119	Accountants/Bookkeepers	4,173	
142 E 72510 201	Social Security	325	
142 E 72510 204	Retirement	750	
142 E 72510 208	Dental Insurance	50	
142 E 72510 212	Medicare	85	
142 E 72610 720	Plant Operation Equipment		683
<b>Total</b>		<b>\$ 422,644</b>	<b>\$ 422,644</b>


Explanation:

This FY23 ESSER 3.0 amendment is to re-budget estimated budget to actual expenditure funds from previously approved ESSER 3.0 budget. Funding reallocation will be used for High Quality Instructional Materials, the Diversity Task Force and Crisis Prevention Institute Training.

The budget revision is reasonable, necessary, and allowable.

  
Reviewed by Finance Director/Finance Manager

4-21-23  
Date

Approved	<input checked="" type="checkbox"/>	 Director of Schools	<u>4-21-23</u> Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: FY23 School Federal Fund 142 - Best for All Budget Revision 1**

**Board Meeting Date: April 25, 2023**

The FY23 Best for All grant amendment of \$305,613 re-budgets the previously approved budget for nine Tier 1 Educational Assistants.

The funding reallocation will be used to fund salaries and benefits of two full time Academic Interventionists, the Coordinator of Reading 3-6 and .5 of the Coordinator of Assessment and Data.

There are no new revenues or major programmatic changes to fund balance. The budget revision is reasonable, necessary, and allowable for the successful completion of the grant requirements.

Best for All grant must be spent or encumbered by June 30, 2023. This budget amendment will allow us to expend all funds by the required deadline.

# Murfreesboro City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year FY23 Federal Projects Fund 142 - Best For All Revision 1  
 BOE Meeting Date April 25, 2023

Account	Description	Increase	Decrease
<b>Best For All</b>			
142 E 71100 116	Teachers	132,935	
142 E 71100 163	Educational Assistants		211,374
142 E 71100 201	Social Security		5,681
142 E 71100 204	Retirement		14,172
142 E 71100 206	Life Insurance		2,500
142 E 71100 207	Medical Insurance		56,179
142 E 71100 208	Dental Insurance		3,443
142 E 71100 212	Medicare		3,264
142 E 71100 299	Other Fringe Benefits		9,000
142 E 72210 189	Other Salaries and Wages	147,579	
142 E 72210 201	Social Security	5,604	
142 E 72210 204	Retirement	8,563	
142 E 72210 207	Medical Insurance	9,622	
142 E 72210 212	Medicare	1,310	
<b>Total</b>		\$ 305,613	\$ 305,613

Explanation: This budget amendment of \$305,613 is to rebudget the previously approved Best for All budget for nine Tier 1 Educational Assistants. These nine EA positions were moved to TN All Corp grant. Reallocation will be used to fund salaries and benefits of two full-time Academic Interventionists, the Coordinator of Reading 3-6, and .5 salary of the Coordinator of Assessment and Data. The Best for All grant must be spent or encumbered by June 30, 2023.  
The budget revision is reasonable, necessary, and allowable.

*[Signature]* 4-21-2023  
 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby N Duckett III</i></u>	<u>4-21-23</u>
Declined	<input type="checkbox"/>	Director of Schools	Date

**To: Board of Education**

**RE: FY23 Schools Federal Fund 142 - TN ALL CORP Budget Revision 1**

**Board Meeting Date: April 25, 2023**

The FY23 Tennessee All Corp grant amendment of \$229,750 re-budgets the previously approved budget funding 12 Tier 1 Educational Assistants for high dosage tutoring.

The revised budget will fund the nine full-time Tier 1 Educational Assistants that were previously budgeted in the FY23 Best For All grant. In addition, the grant will fund stipends for teacher extended contracts, laptops for EAs, and instructional supplies, materials, and equipment to support the tutoring program.

There are no new revenues or no change to the fund balance. There are no programmatic changes. The budget revision is reasonable, necessary, and allowable for the successful completion of the grant requirements.

Tennessee All Corp grant must be spent or encumbered by June 30, 2023. This budget amendment will allow us to expend all funds by the required deadline.

# Murfreesboro City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2022-2023 Federal Projects Fund-TN ALL Corp Revision 1  
 BOE Meeting Date April 25, 2023

Account	Description	Increase	Decrease
<b>TN ALL Corp</b>			
142 E 71100 116	Teachers	25,200	
142 E 71100 163	Educational Assistants		137,000
142 E 71100 201	Social Security		6,240
142 E 71100 204	Retirement		14,160
142 E 71100 207	Medical Insurance		70,000
142 E 71100 208	Dental Insurance	800	
142 E 71100 212	Medicare		2,000
142 E 71100 299	Other Fringe Benefits		350
142 E 71100 429	Instructional Supplies & Materials	148,750	
142 E 71100 499	Other Supplies & Materials	32,000	
142 E 71100 722	Regular Instruction Equipment	23,000	
<b>Total</b>		<u>\$ 229,750</u>	<u>\$ 229,750</u>

Explanation: The revision to the FY23 TN All Corps budget reflects an approved programmatic change to this grant. The original budget funded 12 full-time Educational Assistants to provide high dosage tutoring.

The revised budget will fund nine full-time Educational Assistants, 24 teacher extended contracts for after school tutoring, laptops for EA's, instructional supplies such as headphones and math manipulatives, and student tables and chairs.

The budget revision is reasonable, necessary, and allowable.

*Kim Peeler*  
 Reviewed by Finance Director/Finance Manager

4-21-2023  
 Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby W Duffett III</i></u> Director of Schools	<u>4-21-2023</u> Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: FY23 General Purpose Schools Fund 141 - Safe Schools Grant Budget Revision 2**

**Board Meeting Date: April 25, 2023**

The revision to the FY23 Safe Schools grant transfers \$14,459 to the Communications line from savings in the Staff Development line. Funds will be used to purchase additional licenses for a notification system.

There are no new revenues or changes to the fund balance. The budget revision is reasonable, necessary, and allowable for the successful completion of the grant requirements.

The Safe Schools grant must be spent or encumbered by June 30, 2023. This budget amendment will allow us to expend all funds by the required deadline.

# Murfreesboro

City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2022-2023 General Purpose Schools Fund - Safe Schools Grant Revision 2  
 BOE Meeting Date April 25, 2023

Account	Description	Increase	Decrease
	<b>Safe Schools Grant</b>		
141 E 72210 307	Communication	14,459	
141 E 72210 524	In-Service/Staff Development		14,459
<b>Total</b>		<b>\$ 14,459</b>	<b>\$ 14,459</b>

Explanation: The revision to the FY23 Safe Schools grant transfers \$14,459 to Communications from savings in Staff Development. The funds will be used to purchase additional licenses for a notification system.

The budget revision is reasonable, necessary and allowable.

*Kim Williams*  
 Reviewed by Finance Director/Finance Manager

4.21.23  
 Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby N Dickett</i></u> Director of Schools	<u>4-21-23</u> Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: FY23 Schools Federal Fund 142 - Consolidated Admin Budget Revision 4**

**Board Meeting Date: April 25, 2023**

The FY23 CFA Consolidated Administration amendment of \$200 is necessary to revise line items from beginning of year estimates to end of year actual expenditures.

A total of \$200 is transferred to medical insurance, dental insurance, and fringe benefits from savings in staff development.

The budget revision is reasonable, necessary, and allowable for the successful completion of the grant requirements.

# Murfreesboro

City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year FY23 Federal Projects Fund-Consolidated Administration Revision 4  
 BOE Meeting Date April 25, 2023

Account	Description	Increase	Decrease
<b>Consolidated Administration</b>			
142 E 72210 207	Medical Insurance	25	
142 E 72210 208	Dental Insurance	75	
142 E 72210 299	Other Fringe Benefits	100	
142 E 72210 524	Inservice/Staff Development		200
<b>Total</b>		<b>\$ 200</b>	<b>\$ 200</b>

Explanation: This revision to the FY23 Consolidated Admin budget transfers \$200 to Insurance line items from savings in Staff Development.

The budget revision is reasonable, necessary, and allowable.

*Kim Lewis*  
 Reviewed by Finance Director/Finance Manager

4.21.23  
 Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby D. Dinkell</i></u> Director of Schools	<u>4/21/23</u> Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: FY23 School Federal Fund 142 - ELC grant Revision 2**

**Board Meeting Date: April 25, 2023**

The FY23 ELC amendment of \$29,015 is to re-budget funds from savings in labor and benefits to medical insurance, other fringe benefits, drugs & medical supplies, and health equipment line item. Additional supplies such as thermometers, disposable supplies for clinics, utility carts and CPR supplies may be purchased

The budget revision is reasonable, necessary, and allowable for the successful completion of the grant requirements.

# Murfreesboro City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year FY23 Federal Projects Fund 142 -ELC Grant Revision 2  
 BOE Meeting Date April 25, 2023

Account	Description	Increase	Decrease
<b>Epidemiology &amp; Laboratory Capacity (ELC)</b>			
142 E 72120 131	Medical Personnel		5,195
142 E 72120 201	Social Security		542
142 E 72120 204	Retirement		22,117
142 E 72120 206	Life Insurance		1,021
142 E 72120 207	Medical Insurance	14,498	
142 E 72120 208	Dental Insurance		69
142 E 72120 212	Medicare		71
142 E 72120 299	Other Fringe Benefits	250	
142 E 72120 413	Drugs & Medical Supplies	10,973	
142 E 72120 735	Health Equipment	3,294	
<b>Total</b>		<b>\$ 29,015</b>	<b>\$ 29,015</b>

Explanation: To rebudget funds from savings within previously approved ELC/Nursing grant line items to medical insurance, fringe benefits, drugs & medical supplies and health equipment.  
Additional supplies such as thermometers, disposable supplies for clinics, utility carts and CPR supplies may be purchased.  
The budget revision is reasonable, necessary, and allowable.

*[Signature]*  
 Reviewed by Finance Director/Finance Manager Date 4-21-23

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby D. Duke III</i></u> Director of Schools	<u>4-21-23</u> Date
Declined	<input type="checkbox"/>		

**COMPARISON OF BUDGET TOTALS**  
**July 1, 2022 Through March 31, 2023**

<b>TOTAL INCOME</b>	<b>7/1/22 - 3/31/23</b>	<b>\$</b>	<b>75,050,567</b>
<b>TOTAL EXPENSES</b>	<b>7/1/22 - 3/31/23</b>		<b><u>64,404,660</u></b>
<b>NET INCOME</b>	<b>3/31/23</b>	<b>\$</b>	<b><u><u>10,645,907</u></u></b>

**YEAR-TO-DATE REVENUE COMPARISON**

MARCH 2023

PAGE 1

	BUDGET CLASS.	2021-22 BUDGET	2021-22 YTD REV.	2021-22 OVR/(UNDR) BUDGET	2021-22 %	2022-23 BUDGET	2022-23 YTD REV.	2022-23 OVR/(UNDR) BUDGET	2022-23 %
1	40110-Current Prop. Tax	15,700,000	14,549,805	(1,150,195)	92.7%	15,000,000	13,764,516	(1,235,484)	91.8%
2	40210-Local Option Sales Tax	13,021,844	9,301,704	(3,720,140)	71.4%	14,300,000	10,227,720	(4,072,280)	71.5%
3	40000-41110-Other County Rev	1,705,000	1,059,286	(645,714)	62.1%	1,761,800	1,213,980	(547,820)	68.9%
4	43300-44000-Other Local Revenue	1,792,500	401,542	(1,390,958)	22.4%	955,926	570,790	(385,136)	59.7%
5	46310-Health Department Programs	-	-	-	N/A	142,600	-	(142,600)	0.0%
6	46511-Basic Educ. Program	48,115,000	38,539,200	(9,575,800)	80.1%	52,851,000	42,404,800	(10,446,200)	80.2%
7	46515-Early Childhood Ed.	1,063,812	695,694	(368,118)	65.4%	1,063,812	605,052	(458,760)	56.9%
8	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
9	46590-Other State Education	1,689,401	358,442	(1,330,959)	21.2%	-	-	-	N/A
10	46610-Career Ladder Program	82,000	46,785	(35,215)	57.1%	82,000	40,308	(41,692)	49.2%
11	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
12	46591-Coordinated School Health	100,000	75,334	(24,666)	75.3%	100,000	68,390	(31,610)	68.4%
13	46595-Family Resource	29,600	21,283	(8,317)	71.9%	29,600	19,741	(9,859)	66.7%
14	46800-46990-Other State Revenue	227,419	56,549	(170,870)	24.9%	302,513	54,873	(247,640)	18.1%
15	47000- Federal Funds	1,007,488	225,323	(782,165)	22.4%	25,000	18,336	(6,664)	73.3%
16	49100-49800 Bond & City Transfers	477,720	12,337	(465,383)	2.6%	450,000	-	(450,000)	0.0%
17	49810-Approp./City Gen. Fund	7,885,103	5,913,827	(1,971,276)	75.0%	7,885,103	5,913,827	(1,971,276)	75.0%
18	49820-Operating Transfers	863,138	-	(863,138)	0.0%	500,000	148,233	(351,767)	29.6%
	<b>TOTALS</b>	<b>\$ 93,760,025</b>	<b>\$71,257,112</b>	<b>\$ (22,502,913)</b>	<b>76.0%</b>	<b>\$95,449,354.00</b>	<b>\$ 75,050,567</b>	<b>\$ (20,398,787)</b>	<b>78.6%</b>

YEAR-TO-DATE EXPENDITURE COMPARISON

BUDGET CLASS.	2021-22 BUDGET	2021-22 YTD ENC.	2021-22 YTD EXP.	2021-22 OVR/(UNDR) BUDGET	2021-22% %	2022-23 BUDGET	2022-23 YTD ENC.	2022-23 YTD EXP.	2022-23 OVR/(UNDR) BUDGET	2022-23 %
71100-Reg. Instruction	53,405,843	-	33,126,983	(\$20,278,860.00)	62.0%	\$52,513,501.00	\$0.00	\$34,619,553.00	(\$17,893,948.00)	65.9%
71200-Sp. Ed. Instr.	10,493,199	-	6,518,762	(3,974,437.00)	62.1%	11,069,380.00	0.00	7,123,735.00	(3,945,645.00)	64.4%
71400-Student Body Ed.	-	-	-	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!
72110-Attendance	101,955	-	74,032	(27,923.00)	72.6%	182,175.00	0.00	121,097.00	(61,078.00)	66.5%
72120-Health Services	350,470	-	101,513	(248,957.00)	29.0%	594,620.00	0.00	281,075.00	(313,545.00)	47.3%
72130-Guidance	2,664,745	-	1,683,352	(981,393.00)	63.2%	3,310,196.00	0.00	2,018,775.00	(1,291,421.00)	61.0%
72210-Reg. Instr. Spprt.	2,337,484	-	1,515,175	(822,309.00)	64.8%	2,381,727.00	0.00	1,549,962.00	(831,765.00)	65.1%
72220-Sp. Ed. Support	1,763,075	-	1,118,119	(644,956.00)	63.4%	1,826,392.00	0.00	1,157,549.00	(668,843.00)	63.4%
72250-Other Support	2,092,276	-	1,461,424	(630,852.00)	69.8%	2,464,180.00	0.00	1,724,856.00	(739,324.00)	70.0%
72310-Bd. Of Educ.	1,739,801	-	1,109,525	(630,276.00)	63.8%	1,751,350.00	0.00	1,493,574.00	(257,776.00)	85.3%
72320-Office of Supt.	433,002	-	271,609	(161,393.00)	62.7%	423,750.00	0.00	281,293.00	(142,457.00)	66.4%
72410-Office of Prin.	4,987,241	-	3,446,348	(1,540,893.00)	69.1%	5,164,780.00	0.00	3,550,897.00	(1,613,883.00)	68.8%
72510-Fiscal Services	556,510	-	408,335	(148,175.00)	73.4%	754,345.00	0.00	546,827.00	(207,518.00)	72.5%
72520-Personnel Services	497,494	-	351,590	(145,904.00)	70.7%	505,320.00	0.00	331,830.00	(173,490.00)	65.7%
72610-Oper. Of Plant	6,534,981	-	4,268,932	(2,266,049.00)	65.3%	6,691,130.00	0.00	4,320,668.00	(2,370,462.00)	64.6%
72620-Maint. Of Plant	2,938,194	-	1,374,972	(1,563,222.00)	46.8%	3,092,033.00	0.00	1,620,991.00	(1,471,042.00)	52.4%
72710-Pupil Transp.	4,087,128	-	2,346,386	(1,740,742.00)	57.4%	3,783,120.00	0.00	2,445,553.00	(1,337,567.00)	64.6%
73300-Community Servc	587,955	-	318,295	(269,660.00)	54.1%	444,655.00	0.00	292,763.00	(151,892.00)	65.8%
73400-Early Childhood Educ	1,240,007	-	744,655	(495,352.00)	60.1%	1,166,640.00	0.00	671,810.00	(494,830.00)	57.6%
76100-Reg. Cap. Outlay	130,000	-	68,668	(61,332.00)	52.8%	130,000.00	0.00	55,223.00	(74,777.00)	42.5%
82130-Edication Debt Service	-	-	-	0.00	#DIV/0!	0.00	0.00	0.00	0.00	#DIV/0!
99100-Operating Transfers	350,900	-	254,528	(96,372.00)	N/A	776,800	0.00	196,629.00	(580,171.00)	25.3%
<b>TOTALS</b>	<b>97,292,260</b>	<b>-</b>	<b>60,563,203</b>	<b>(\$36,729,057.00)</b>	<b>62.2%</b>	<b>\$99,026,094.00</b>	<b>\$0.00</b>	<b>\$64,404,660.00</b>	<b>(\$34,621,434.00)</b>	<b>65.0%</b>



2552 South Church Street, Suite 100  
Murfreesboro, TN 37127-6342  
615-893-2313 fax 615-893-2352  
cityschools.net

**To: Board of Education**

**RE: Approval of the General Purpose Schools' Budget for the 2023-2024 School Year**

**Board Meeting Date: April 25, 2023**

The 2023-2024 General Purpose Schools' budget is being presented to the Board for approval.

The General Purpose Schools' budget includes revenue projections and expenditures associated with the district's operational program.

**2023-2024 General Purpose Schools' Budget**

Total Budgeted Revenues: \$100,744,251

Total Budgeted Expenditures: \$104,620,698

Total from Fund Balance: \$3,876,447

FY22 audited unassigned fund balance: \$15,028,448

The 2023-2024 certified salary scales, classified salary scales, and differentiated pay plans are presented with the General Purpose Schools' budget.

Under the 2023-2024 salary scales, a minimum 4% cost of living increase has been applied. The average increase for the teacher salary scale including the step raise is 5.26%.

MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET

9609

<b>REVENUES</b>						
<b>Description</b>	<b>2022-23 Est. Rev.</b>	<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>Net Budget Incr/(Decr)</b>	<b>Pct. Change 2022-23 Budget</b>	<b>Pct. Change 2022-23 Est. Rev.</b>
County Taxes	\$ 33,565,130	\$ 31,059,800	\$ 31,059,800	\$ -	0.00%	-7.46%
Licenses and Permits	2,565	2,000	2,000	-	0.00%	-22.03%
Charges for Current Services	161,845	150,000	150,000	-	0.00%	-7.32%
Other Local Revenue	778,905	800,926	776,426	(24,500)	-3.06%	-0.32%
State of Tennessee	54,716,522	54,571,525	60,063,177	5,491,652	10.06%	9.77%
Federal Government	27,258	25,000	24,000	(1,000)	-4.00%	-11.95%
Other Local Sources	8,550,778	8,840,103	8,668,848	(171,255)	-1.94%	1.38%
<b>TOTAL REVENUES</b>	<b>\$ 97,803,003</b>	<b>\$ 95,449,354</b>	<b>\$ 100,744,251</b>	<b>\$ 5,294,897</b>	<b>5.55%</b>	<b>3.01%</b>
<b>RESERVES/FUND BAL.</b>	<b>\$ (506,239)</b>	<b>\$ 3,576,740</b>	<b>\$ 3,876,447</b>	<b>\$ 299,707</b>	<b>8.38%</b>	<b>-865.73%</b>
<b>GRAND TOTAL REV./FUND BAL.</b>	<b>\$ 97,296,764</b>	<b>\$ 99,026,094</b>	<b>\$ 104,620,698</b>	<b>\$ 5,594,604</b>	<b>5.65%</b>	<b>7.53%</b>

<b>EXPENDITURES</b>						
<b>Description</b>	<b>2022-23 Est. Exp.</b>	<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>Net Budget Incr/(Decr)</b>	<b>Pct. Change 2022-23 Budget</b>	<b>Pct. Change 2022-23 Est. Exp.</b>
Regular Instruction	\$ 52,199,928	\$ 52,513,501	\$ 55,777,755	\$ 3,264,254	6.22%	6.85%
Special Educ. Instruction	10,912,025	11,069,380	12,280,960	1,211,580	10.95%	12.55%
Student Support - Attendance	164,430	182,175	160,964	(21,211)	-11.64%	-2.11%
Student support - Health	343,670	594,620	1,027,671	433,051	72.83%	199.03%
Other Student Support	3,087,410	3,310,196	3,572,284	262,088	7.92%	15.70%
Support Staff - Reg. Instruction	2,127,768	2,381,727	2,446,390	64,663	2.71%	14.97%
Support Staff - Special Ed. Instr.	1,803,915	1,826,392	1,882,110	55,718	3.05%	4.33%
Support Services - Technology	2,443,650	2,464,180	2,615,500	151,320	6.14%	7.03%
Admin. Support - Board of Educ.	1,659,149	1,751,350	1,724,140	(27,210)	-1.55%	3.92%
Support Services - Director Office	411,100	423,750	435,645	11,895	2.81%	5.97%
Support Services - Principal Office	5,054,759	5,164,780	5,628,524	463,744	8.98%	11.35%
Support Services - Fiscal Services	719,735	754,345	820,600	66,255	8.78%	14.01%
Support Services - Personnel	475,715	505,320	594,135	88,815	17.58%	24.89%
Support Services - Oper. Of Plant	6,632,555	6,691,130	6,283,539	(407,591)	-6.09%	-5.26%
Support Services - Maint. Of Plant	3,089,167	3,092,033	3,203,995	111,962	3.62%	3.72%
Support Services - Transportation	3,759,671	3,783,120	4,219,926	436,806	11.55%	12.24%
Community Service	438,205	444,655	522,655	78,000	17.54%	19.27%
Early Childhood Education	1,067,110	1,166,640	1,076,295	(90,345)	-7.74%	0.86%
Regular Capital Outlay	130,000	130,000	130,000	-	0.00%	0.00%
Issuance Costs/Capital Outlay-Bonds	-	-	-	-	NA	NA
Other Uses/Transfers	776,800	776,800	217,610	(559,190)	-71.99%	-71.99%
<b>GRAND TOTAL EXPENDITURES</b>	<b>\$ 97,296,764</b>	<b>\$ 99,026,094</b>	<b>\$ 104,620,698</b>	<b>\$ 5,594,604</b>	<b>5.65%</b>	<b>7.53%</b>

MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET

Acct. Group	Description	2022-23 Est. Rev.	2022-23 Budget	2023-24 Budget	Net Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Rev.
40000	County Taxes	\$ 33,565,130	\$ 31,059,800	\$ 31,059,800	\$ -	0.00%	-7.46%
41000	Licenses and Permits	2,565	2,000	2,000	-	0.00%	-22.03%
43000	Charges for Current Services	161,845	150,000	150,000	-	0.00%	-7.32%
44000	Other Local Revenue	778,905	800,926	776,426	(24,500)	-3.06%	-0.32%
46000	State of Tennessee	54,716,522	54,571,525	60,063,177	5,491,652	10.06%	9.77%
47000	Federal Government	27,258	25,000	24,000	(1,000)	-4.00%	-11.95%
49000	Other Local Sources	8,550,778	\$8,840,103	8,668,848	(171,255)	-1.94%	1.38%
<b>TOTAL REVENUES</b>		<b>\$ 97,803,003</b>	<b>\$ 95,449,354</b>	<b>\$ 100,744,251</b>	<b>\$ 5,294,897</b>	<b>5.55%</b>	<b>3.01%</b>
<b>RESERVES &amp; FUND BALANCES</b> (Increase)Decrease		<b>\$ (506,239)</b>	<b>\$ 3,576,740</b>	<b>\$ 3,876,447</b>	<b>\$ 299,707</b>	<b>8.38%</b>	<b>-865.73%</b>
<b>GRAND TOTAL REVENUES</b>		<b>\$ 97,296,764</b>	<b>\$ 99,026,094</b>	<b>\$ 104,620,698</b>	<b>\$ 5,594,604</b>	<b>5.65%</b>	<b>7.53%</b>

MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET

Acct. No.	Description	2022-23 Est. Rev.	2022-23 Budget	2023-24 Budget	Net Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Rev.
40110	Current Property Tax	\$ 15,011,360	\$ 15,000,000	\$ 15,000,000	\$ -	0.00%	-0.08%
40120	Trustee's Collection - Prior	109,875	165,000	165,000	-	0.00%	50.17%
40130	Property Tax - Prior (Other)	73,915	100,000	100,000	-	0.00%	35.29%
40140	Interest and Penalty	28,295	37,000	37,000	-	0.00%	30.77%
40150	Pick-Up Taxes	36,505	20,000	20,000	-	0.00%	-45.21%
40161	Payments in Lieu Taxes - TV	965	1,000	1,000	-	0.00%	3.63%
40162	Payments in Lieu Taxes - Loc	-	23,000	23,000	-	0.00%	NA
40210	Local Option Sales Tax	16,403,210	14,300,000	14,300,000	-	0.00%	-12.82%
40240	Wheel Tax	885,840	750,000	750,000	-	0.00%	-15.33%
40270	Business Tax	582,275	420,000	420,000	-	0.00%	-27.87%
40275	Mixed Drink Tax	432,890	243,800	243,800	-	0.00%	-43.68%
40290	Other Local Option Tax	-	-	-	-	NA	NA
<b>TOTAL LOCAL TAXES</b>		<b>\$ 33,565,130</b>	<b>\$ 31,059,800</b>	<b>\$ 31,059,800</b>	<b>\$ -</b>	<b>0.00%</b>	<b>-7.46%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

<b>Acct. No.</b>	<b>Description</b>	<b>2022-23 Est. Rev.</b>	<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>Net Budget Incr/(Decr)</b>	<b>Pct. Change 2022-23 Budget</b>	<b>Pct. Change 2022-23 Est. Rev.</b>
41110	Marriage Licenses	\$ 2,565	\$ 2,000	\$ 2,000	\$ -	0.00%	-22.03%
<b>TOTAL LICENSES AND PERMITS</b>		<b>\$ 2,565</b>	<b>\$ 2,000</b>	<b>\$ 2,000</b>	<b>\$ -</b>	<b>0.00%</b>	<b>-22.03%</b>

MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET

Acct. No.	Description	2022-23 Est. Rev.	2022-23 Budget	2023-24 Budget	Net Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Rev.
43511	Tuition/County Students	\$ -	\$ -	\$ -	\$ -	NA	NA
43517	Tuition/Integrated PK	161,845	150,000	150,000	-	0.00%	-7.32%
<b>TOTAL CURRENT SERVICES</b>		<b>\$ 161,845</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ -</b>	<b>0.00%</b>	<b>-7.32%</b>

MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET

Acct. No.	Description	2022-23 Est. Rev.	2022-23 Budget	2023-24 Budget	Net Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Rev.
44110	Interest Earned/Investments	\$ 1,270	\$ 1,000	\$ 1,000	\$ -	0.00%	-21.26%
44111	Interest Earned/Checking	224,970	15,000	60,000	45,000	300.00%	-73.33%
44130	Sale of Materials & Supplies	2,250	2,000	2,000	-	0.00%	-11.11%
44170	Miscellaneous	178,465	160,000	160,000	-	0.00%	-10.35%
44180	City of Murfreesboro-Tech.	-	-	-	-	NA	NA
44520	Insurance Recovery	-	-	-	-	NA	NA
44530	Sale of Equipment	8,825	5,000	10,000	5,000	100.00%	13.31%
44560	Damages Recovered/Individu	-	-	-	-	NA	NA
44570	Donations and Gifts	240,000	457,926	383,426	(74,500)	-16.27%	59.76%
44990	Other Local Revenue	123,125	160,000	160,000	-	0.00%	29.95%
<b>TOTAL OTHER LOCAL REVENUE</b>		<b>\$ 778,905</b>	<b>\$ 800,926</b>	<b>\$ 776,426</b>	<b>\$ (24,500)</b>	<b>-3.06%</b>	<b>-0.32%</b>

MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET

Acct. No.	Description	2022-23 Est. Rev.	2022-23 Budget	2023-24 Budget	Net Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Rev.
46310	Health Department Programs	\$142,600	\$142,600	\$93,900	(48,700)	-34.15%	-34.15%
46510	Tisa	-	-	58,849,465	58,849,465	NA	NA
46511	Basic Education Program	53,006,000	52,851,000	-	(52,851,000)	-100.00%	-100.00%
46515	Early Childhood Education	1,063,812	1,063,812	1,063,812	-	0.00%	0.00%
46530	Energy Efficient Schools	-	-	-	-	NA	NA
46590	Other State Education Funds	-	-	-	-	NA	NA
46591	Coordinated School Health	100,000	100,000	-	(100,000)	-100.00%	-100.00%
46592	ConnectTenn - ARRA	-	-	-	-	NA	NA
46594	Family Resource Center	29,600	29,600	-	(29,600)	-100.00%	-100.00%
46595	SSMS - ARRA	-	-	-	-	NA	NA
46610	Career Ladder Program	82,000	82,000	56,000	(26,000)	-31.71%	-31.71%
46612	Career Ladder Extended Cor	-	-	-	-	NA	NA
46615	Extended Contract - ARRA	-	-	-	-	NA	NA
46981	Safe Schools	292,510	302,513	-	(302,513)	-100.00%	-100.00%
46990	Other State Funds	-	-	-	-	NA	NA
<b>TOTAL STATE OF TENNESSEE</b>		<b>\$54,716,522</b>	<b>\$54,571,525</b>	<b>\$60,063,177</b>	<b>\$ 5,491,652</b>	<b>10.06%</b>	<b>9.77%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

<b>Acct. No.</b>	<b>Description</b>	<b>2022-23 Est. Rev.</b>	<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>Net Budget Incr/(Decr)</b>	<b>Pct. Change 2022-23 Budget</b>	<b>Pct. Change 2022-23 Est. Rev.</b>
47143	Education of Handicapped	\$ 17,845	\$ 15,587	\$ 15,000	\$ (587)	-3.77%	-15.94%
47145	IDEA Preschool	9,413	9,413	9,000	(413)	-4.39%	-4.39%
47590	Other Federal Thru State	-	-	-	-	NA	NA
<b>TOTAL FEDERAL REVENUE</b>		<b>\$ 27,258</b>	<b>\$ 25,000</b>	<b>\$ 24,000</b>	<b>\$ (1,000)</b>	<b>-4.00%</b>	<b>-11.95%</b>

MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET

Acct. No.	Description	2022-23 Est. Rev.	2022-23 Budget	2023-24 Budget	Net Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Rev.
49100	Bond Proceeds	-	-	-	-	NA	NA
49410	Bond Premium	-	-	-	-	NA	NA
49700	Insurance Recovery	15,675	5,000	10,000	-	0.00%	-36.20%
49800	Transfers	400,000	450,000	450,000	-	0.00%	12.50%
49810	City General Fund Transfers	7,885,103	7,885,103	7,885,103	-	0.00%	0.00%
49820	Operating Transfers	250,000	500,000	323,745	(176,255)	-35.25%	29.50%
<b>TOTAL OTHER LOCAL SOURCES</b>		<b>\$8,550,778</b>	<b>\$8,840,103</b>	<b>\$8,668,848</b>	<b>\$ (176,255)</b>	<b>-1.99%</b>	<b>1.38%</b>
<b>TOTAL REVENUE</b>		<b>\$ 97,803,003</b>	<b>\$ 95,449,354</b>	<b>\$ 100,744,251</b>	<b>\$ 5,289,897</b>	<b>5.54%</b>	<b>3.01%</b>
<b>FUND BALANCE - (INCR./)DECR.</b>		<b>\$ (506,239)</b>	<b>\$ 3,576,740</b>	<b>\$ 3,876,447</b>	<b>\$ 299,707</b>	<b>8.38%</b>	<b>-865.73%</b>
<b>GRAND TOTAL REV. &amp; FUND BAL.</b>		<b>\$ 97,296,764</b>	<b>\$ 99,026,094</b>	<b>\$ 104,620,698</b>	<b>\$ 5,589,604</b>	<b>5.64%</b>	<b>7.53%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

<b>Acct. Group</b>	<b>Description</b>	<b>2022-23 Est. Exp.</b>	<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>Net Increase Budget Incr/(Decr)</b>	<b>Pct. Change 2022-23 Budget</b>	<b>Pct. Change 2022-23 Est. Exp.</b>
71100	Regular Instruction	\$ 52,199,928	\$ 52,513,501	\$ 55,777,755	\$ 3,264,254	6.22%	6.85%
71200	Special Educ. Instruction	10,912,025	11,069,380	12,280,960	1,211,580	10.95%	12.55%
72110	Student Support - Attendance	164,430	182,175	160,964	(21,211)	-11.64%	-2.11%
72120	Student support - Health	343,670	594,620	1,027,671	433,051	72.83%	199.03%
72130	Other Student Support	3,087,410	3,310,196	3,572,284	262,087	7.92%	15.70%
72210	Support Staff - Reg. Instruction	2,127,768	2,381,727	2,446,390	64,663	2.71%	14.97%
72220	Support Staff - Special Ed. Instr.	1,803,915	1,826,392	1,882,110	55,718	3.05%	4.33%
72250	Support Services - Technology	2,443,650	2,464,180	2,615,500	151,320	6.14%	7.03%
72310	Admin. Support - Board of Educ.	1,659,149	1,751,350	1,724,140	(27,210)	-1.55%	3.92%
72320	Support Services - Director Office	411,100	423,750	435,645	11,895	2.81%	5.97%
72410	Support Services - Principal Office	5,054,759	5,164,780	5,628,524	463,744	8.98%	11.35%
72510	Support Services - Fiscal Services	719,735	754,345	820,600	66,255	8.78%	14.01%
72520	Support Services - Personnel	475,715	505,320	594,135	88,815	17.58%	24.89%
72610	Support Services - Oper. Of Plant	6,632,555	6,691,130	6,283,539	(407,591)	-6.09%	-5.26%
72620	Support Services - Maint. Of Plant	3,089,167	3,092,033	3,203,995	111,962	3.62%	3.72%
72710	Support Services - Transportation	3,759,671	3,783,120	4,219,926	436,805	11.55%	12.24%
73300	Community Service	438,205	444,655	522,655	77,999	17.54%	19.27%
73400	Early Childhood Education	1,067,110	1,166,640	1,076,295	(90,346)	-7.74%	0.00%
82130	Issuance Costs/Capital Outlay-Bonds	-	-	-	-	NA	NA
76100	Regular Capital Outlay	130,000	130,000	130,000	-	0.00%	0.00%
99100	Other Uses/Transfers	776,800	776,800	217,610	(559,190)	-71.99%	-71.99%
<b>GRAND TOTAL EXPENDITURES</b>		<b>\$ 97,296,764</b>	<b>\$ 99,026,094</b>	<b>\$ 104,620,698</b>	<b>\$ 5,594,600</b>	<b>5.65%</b>	<b>7.53%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

71100--REGULAR INSTRUCTION							
Acct. No.	Description/Explanation	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
116	Teachers <i>584 positions including steps and degree changes.</i>	\$ 35,117,065	\$ 35,273,500	\$ 37,686,500	\$ 2,413,000	6.84%	7.32%
117	Career Ladder Program <i>State flow-thru.</i>	40,000	42,000	41,000	(1,000)	-2.38%	2.50%
127	Career Ladder Extended Contracts <i>State flow-thru.</i>	-	-	-	-	NA	NA
163	Educational Assistants <i>142.66 positions including steps.</i>	3,500,000	3,574,735	3,610,000	35,265	0.99%	3.14%
189	Other Salaries and Wages	-	-	-	-	NA	NA
195	Substitute Teachers	465,000	465,000	565,000	100,000	21.51%	21.51%
201	Social Security <i>6.2% matching.</i>	2,425,568	2,440,626	2,597,955	157,329	6.45%	7.11%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	3,281,103	3,228,965	2,683,580	(545,385)	-16.89%	-18.21%
206	Life Insurance <i>Annual life coverage.</i>	90,000	99,000	103,500	4,500	4.55%	15.00%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	5,040,000	5,044,300	5,800,000	755,700	14.98%	15.08%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	160,000	164,005	176,000	11,995	7.31%	10.00%
212	Medicare <i>1.45% matching.</i>	567,272	570,820	607,590	36,770	6.44%	7.11%
217	Retirement-Hybrid Stabilization	200,000	275,150	325,000	49,850	18.12%	62.50%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	230,000	244,500	244,500	-	0.00%	6.30%
336	Maint. and Repair - Equipment <i>Instructional Equipment.</i>	5,000	5,000	5,000	-	0.00%	0.00%
399	Other Contracted Services <i>Copier Lease, etc. (Software moved to 429)</i>	25,000	25,000	25,000	-	0.00%	0.00%
429	Inst. Supplies and Materials <i>\$14.50/pupil; \$200/chr; Art @ \$2/pupil, Software, etc.</i>	387,500	387,500	454,750	67,250	17.35%	17.35%
449	Textbooks <i>Science, Social Studies, etc.</i>	430,500	430,500	608,200	177,700	41.28%	41.28%
499	Other Supplies and Materials <i>\$20/student (Equipment).</i>	187,120	190,900	192,180	1,280	0.67%	2.70%
599	Other Charges <i>Attendance certificates, band, etc.</i>	35,000	40,000	40,000	-	0.00%	14.29%
722	Regular Instruction Equipment <i>Misc. Tech. Equip, Instructional Equip.</i>	13,800	12,000	12,000	-	0.00%	-13.04%
<b>TOTAL REG. INSTR.</b>		<b>\$ 52,199,928</b>	<b>\$ 52,513,501</b>	<b>\$ 55,777,755</b>	<b>\$ 3,264,254</b>	<b>6.22%</b>	<b>6.85%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

71200--SPECIAL EDUCATION INSTRUCTION							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
116	Teachers <i>71 positions including steps &amp; degree changes.</i>	\$4,100,000	\$4,325,500	\$4,539,000	\$ 213,500	4.94%	10.71%
117	Career Ladder Program <i>State flow-thru.</i>	5,000	6,000	4,000	(2,000)	-33.33%	-20.00%
127	Career Ladder Extended Contracts <i>State flow-thru.</i>	-	-	-	-	NA	NA
163	Educational Assistants <i>131.66 positions including steps.</i>	2,685,000	2,649,000	3,204,000	555,000	20.95%	19.33%
171	Speech Teachers <i>14 positions including steps.</i>	830,000	836,000	943,150	107,150	12.82%	13.63%
189	Other Salaries & Wages	-	-	-	-	NA	NA
195	Substitute Teachers	150,000	100,000	150,000	50,000	50.00%	0.00%
201	Social Security <i>6.2% matching.</i>	481,740	490,825	548,090	57,265	11.67%	13.77%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	755,620	722,015	698,035	(23,980)	-3.32%	-7.62%
206	Life Insurance <i>Annual life coverage.</i>	18,000	20,000	22,000	2,000	10.00%	22.22%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	1,180,000	1,185,500	1,434,000	248,500	20.96%	21.53%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	40,500	40,250	50,000	9,750	24.22%	23.46%
212	Medicare <i>1.45% matching.</i>	112,665	114,790	128,185	13,395	11.67%	13.78%
217	Retirement-Hybrid Stabilization	28,000	51,000	65,500	14,500	28.43%	133.93%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	80,000	76,500	100,500	24,000	31.37%	25.63%
311	Contracts w/Other School Systems	40,000	43,500	43,500	-	0.00%	8.75%
312	Contracts w/Private Agencies <i>Genesis Learning Centers.</i>	152,000	150,000	150,000	-	0.00%	-1.32%
399	Other Contracted Services <i>Speech and hearing contracts.</i>	100,000	100,000	100,000	-	0.00%	0.00%
429	Inst. Supplies and Materials <i>Curriculum and assistive technology.</i>	118,500	118,500	56,000	(62,500)	-52.74%	-52.74%
499	Other Supplies and Materials <i>Workbooks, gloves, etc.</i>	15,000	15,000	20,000	5,000	33.33%	33.33%
725	Special Education Equipment <i>Assistive technology devices &amp; laptops.</i>	20,000	25,000	25,000	-	0.00%	25.00%
<b>TOTAL SPECIAL ED INSTR.</b>		<b>\$10,912,025</b>	<b>\$11,069,380</b>	<b>\$12,280,960</b>	<b>\$1,211,580</b>	<b>10.95%</b>	<b>12.55%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72110--STUDENT SERVICES - ATTENDANCE							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
189	Other Salaries & Wages <i>2.5 positions.</i>	\$79,500	\$85,600	\$90,885	\$ 5,285	6.17%	14.32%
201	Social Security <i>6.2% matching.</i>	4,930	5,310	5,635	324	6.10%	14.30%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	9,675	10,420	11,065	644	6.18%	14.36%
206	Life Insurance <i>Annual life coverage.</i>	220	250	250	-	0.00%	13.64%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	12,500	21,750	12,000	(9,750)	-44.83%	-4.00%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	200	450	160	(290)	-64.44%	-20.00%
212	Medicare <i>1.45% matching.</i>	1,155	1,245	1,320	74	5.94%	14.30%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	1,000	1,500	1,500	-	0.00%	50.00%
307	Communication <i>Monthly cell phone charges.</i>	-	-	-	-	NA	NA
355	Travel <i>Mileage reimbursement.</i>	250	250	1,250	1,000	400.00%	400.00%
399	Other Contracted Services <i>Skyward</i>	12,500	12,500	12,500	-	0.00%	0.00%
499	Other Supplies and Materials <i>Attendance supplies - Plotter paper, registration cards, etc.</i>	2,500	2,500	2,500	-	0.00%	0.00%
524	In-Service/Staff Development	5,000	5,400	9,400	4,000	74.07%	88.00%
599	Other Charges <i>Miscellaneous supplies and contingency.</i>	500	500	500	-	0.00%	0.00%
704	Attendance Equipment	34,500	34,500	12,000	(22,500)	-65.22%	-65.22%
<b>TOTAL ATTENDANCE</b>		<b>\$164,430</b>	<b>\$182,175</b>	<b>\$160,964</b>	<b>(\$21,211)</b>	<b>-11.64%</b>	<b>-2.11%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72120--STUDENT SUPPORT SERVICES - HEALTH							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
105	Supervisor/Director	\$ 54,615	\$ 54,615	\$ 0	\$ (54,615)	-100.00%	-100.00%
131	Medical Personnel <i>12 LPN's &amp; 4 RN's including steps.</i>	7,500	200,000	654,100	454,100	227.05%	8621.33%
161	Secretary	-	-	-	-	NA	NA
189	Other Salaries and Wages <i>Sub Nurses</i>	52,600	52,600	20,000	(32,600)	-61.98%	-61.98%
201	Social Security <i>6.2% matching.</i>	7,055	19,035	41,795	22,760	119.57%	492.42%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	16,000	35,365	59,500	24,135	68.25%	271.88%
206	Life Insurance <i>Annual life coverage.</i>	565	1,000	1,800	800	80.00%	218.58%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	320	15,000	95,000	80,000	533.33%	29587.50%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	445	1,000	3,100	2,100	210.00%	596.63%
212	Medicare <i>1.45% matching.</i>	1,645	4,455	9,775	5,320	119.43%	494.25%
217	Retirement-Hybrid Stabilization	2,000	2,000	5,000	3,000	150.00%	150.00%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	2,875	6,000	9,000	3,000	50.00%	213.04%
307	Communication <i>Cell phones for nurses.</i>	600	600	600	-	0.00%	0.00%
355	Travel <i>Mileage reimbursement.</i>	1,000	1,500	1,000	(500)	-33.33%	0.00%
399	Other Contracted Services <i>SNAP, Stericycle, Etc.</i>	147,400	147,400	107,500	(39,900)	-27.07%	-27.07%
413	Drugs and Medical Supplies <i>First aid kits, hepatitis shots, etc.</i>	-	5,000	5,000	-	0.00%	NA
499	Other Supplies and Materials <i>Supplies for schools.</i>	15,000	15,000	5,000	(10,000)	-66.67%	-66.67%
524	In-Service/Staff Development	4,500	4,500	4,500	-	0.00%	0.00%
599	Other Charges <i>CSH matching.</i>	24,550	24,550	-	(24,550)	-100.00%	-100.00%
790	Equipment	5,000	5,000	5,000	-	0.00%	0.00%
<b>TOTAL HEALTH</b>		<b>\$ 343,670</b>	<b>\$ 594,620</b>	<b>\$1,027,671</b>	<b>\$433,051</b>	<b>72.83%</b>	<b>199.03%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72130--STUDENT SUPPORT SERVICES - OTHER							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
105	Supervisor/Director <i>.5 position.</i>	\$ 57,405	\$ 57,405	\$ 79,265	\$ 21,860	38.08%	38.08%
117	Career Ladder Program <i>State flow-thru.</i>	4,000	4,000	3,000	(1,000)	-25.00%	-25.00%
123	Guidance Personnel <i>19 positions including steps.</i>	1,256,000	1,278,070	1,354,150	76,080	5.95%	7.81%
127	Career Ladder Extended Contracts <i>State flow-thru.</i>	-	-	-	-	NA	NA
130	Social Workers <i>5 including steps.</i>	301,015	280,400	306,300	25,900	9.24%	1.76%
189	Other Salaries & Wages <i>8 Behavior Specialists including steps, 1 Mental Health, 4 EAs &amp; 1.5 Adm.</i>	643,600	761,500	860,165	98,665	12.96%	33.65%
201	Social Security <i>6.2% matching.</i>	140,245	147,658	161,380	13,721	9.29%	15.07%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	197,045	210,041	224,580	14,538	6.92%	13.97%
206	Life Insurance <i>Annual coverage.</i>	4,800	7,000	7,000	-	0.00%	45.83%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	245,000	310,100	318,000	7,900	2.55%	29.80%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	10,000	11,200	11,200	-	0.00%	12.00%
212	Medicare <i>1.45% matching.</i>	32,800	34,522	37,745	3,223	9.34%	15.07%
217	Retirement-Hybrid Stabilization	10,000	14,500	15,200	700	4.83%	52.00%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	9,000	10,500	15,000	4,500	42.86%	66.67%
307	Communication	7,000	7,800	7,800	-	0.00%	11.43%
322	Evaluation and Testing <i>System-wide benchmark testing</i>	60,000	60,000	80,000	20,000	33.33%	33.33%
355	Travel <i>Mileage reimbursement.</i>	3,000	3,000	3,000	-	0.00%	0.00%
399	Other Contracted Services <i>Language Line, Translator, (originally budgeted under 72210) &amp; etc.</i>	40,000	42,500	35,000	(7,500)	-17.65%	-12.50%
499	Other Supplies and Materials <i>School allocation - \$350 per position, etc.</i>	38,500	38,500	30,000	(8,500)	-22.08%	-22.08%
524	In-Service/Staff Development	18,000	18,500	16,500	(2,000)	-10.81%	-8.33%
790	Equipment	10,000	13,000	7,000	(6,000)	-46.15%	-30.00%
<b>TOTAL OTHER SUPPORT</b>		<b>\$3,087,410</b>	<b>\$3,310,196</b>	<b>\$3,572,284</b>	<b>\$ 262,087</b>	<b>7.92%</b>	<b>15.70%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72210--STUDENT SUPPORT SERVICES - REGULAR INSTRUCTION							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
105	Supervisor/Director <i>.6 position.</i>	\$111,050	\$111,050	\$74,830	(36,220)	-32.62%	-32.62%
117	Career Ladder Program <i>State flow-thru.</i>	6,000	6,000	5,000	(1,000)	-16.67%	-16.67%
127	Career Ladder Extended Contracts <i>State flow-thru.</i>	-	-	-	-	NA	NA
129	Librarians/Media Specialists <i>13 positions including steps.</i>	890,000	923,700	938,750	15,050	1.63%	5.48%
138	Instr. Support Personnel <i>5.5 positions.</i>	171,421	319,000	494,905	175,905	55.14%	188.71%
161	Secretaries <i>1 position.</i>	36,000	36,000	38,440	2,440	6.78%	6.78%
163	Educational Assistants <i>6 MDAs and 2 EAs including steps.</i>	100,000	100,000	100,000	-	0.00%	0.00%
189	Other Salaries and Wages <i>1 Interpreter.</i>	40,039	40,039	46,640	6,601	16.49%	16.49%
201	Social Security <i>6.2% matching.</i>	78,380	95,222	105,315	10,093	10.60%	34.37%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	114,760	155,946	124,995	(30,951)	-19.85%	8.92%
206	Life Insurance <i>Annual cost.</i>	3,900	3,900	4,200	300	7.69%	7.69%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	170,378	180,000	186,500	6,500	3.61%	9.46%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	5,000	5,000	6,000	1,000	20.00%	20.00%
212	Medicare <i>1.45% matching.</i>	18,330	22,270	24,630	2,360	10.60%	34.37%
217	Retirement-Hybrid Stabilization	510	-	600	600	NA	17.65%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	7,500	6,000	9,000	3,000	50.00%	20.00%
307	Communication <i>Monthly phone service.</i>	1,200	1,200	1,200	-	0.00%	0.00%
322	Evaluation and Testing	-	-	-	-	NA	NA
355	Travel <i>Mileage reimbursement.</i>	5,000	5,000	7,500	2,500	50.00%	50.00%
399	Other Contracted Services <i>Annual Skyward license fee, Digital records, 504, etc.</i>	118,300	110,700	112,000	1,300	1.17%	-5.33%
432	Library Books <i>9609 x \$6.00 &amp; Destiny.</i>	70,000	77,500	77,660	160	0.21%	10.94%
499	Other Supplies and Materials	13,000	13,100	6,000	(7,100)	-54.20%	-53.85%
524	In-Service/Staff Development	107,000	107,100	45,000	(62,100)	-57.98%	-57.94%
599	Other Charges	25,000	25,000	-	(25,000)	-100.00%	-100.00%
790	Equipment <i>Scanners for Digital records, etc.</i>	35,000	38,000	37,225	(775)	-2.04%	6.36%
<b>TOTAL INSTR. SUPPORT</b>		<b>\$2,127,768</b>	<b>\$2,381,727</b>	<b>\$2,446,390</b>	<b>\$64,663</b>	<b>2.71%</b>	<b>14.97%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

<b>72220--STUDENT SUPPORT SERVICES - SPECIAL EDUCATION INSTRUCTION</b>							
<b>Acct. No.</b>	<b>Description</b>	<b>2022-23 Est. Exp.</b>	<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>Net Increase Budget Incr/(Decr)</b>	<b>Pct. Change 2022-23 Budget</b>	<b>Pct. Change 2022-23 Est. Exp.</b>
105	Supervisor/Director <i>1 position.</i>	\$100,750	\$100,750	\$112,115	\$ 11,365	11.28%	11.28%
117	Career Ladder Program <i>State flow-thru.</i>	1,000	1,000	1,000	-	0.00%	0.00%
124	Psychological Personnel <i>9 positions including steps.</i>	664,000	664,000	696,915	32,915	4.96%	4.96%
131	Medical Personnel <i>1 OT &amp; 3 COTA including steps.</i>	139,200	141,500	184,200	42,700	30.18%	32.33%
161	Secretary	-	-	-	-	NA	NA
189	Other Salaries and Wages <i>4.5 Positions-3 Gifted including steps.</i>	392,000	394,000	368,300	(25,700)	-6.52%	-6.05%
201	Social Security <i>6.2% matching.</i>	80,415	80,679	84,480	3,800	4.71%	5.05%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	104,205	103,694	80,790	(22,903)	-22.09%	-22.47%
206	Life Insurance <i>Annual cost.</i>	3,235	3,235	3,500	265	8.19%	8.19%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	124,500	124,500	136,000	11,500	9.24%	9.24%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	4,450	4,450	4,450	-	0.00%	0.00%
212	Medicare <i>1.45% matching.</i>	18,810	18,869	19,760	891	4.72%	5.05%
217	Retirement-Hybrid Stabilization	8,500	10,500	12,000	1,500	14.29%	41.18%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	6,250	4,500	10,500	6,000	133.33%	68.00%
307	Communication <i>Monthly cell phone charges.</i>	600	600	600	-	0.00%	0.00%
312	Contracts with Private Agencies <i>PCG</i>	40,000	40,000	40,000	-	0.00%	0.00%
322	Evaluation and Testing <i>Gifted Testing</i>	-	5,000	-	(5,000)	-100.00%	NA
355	Travel <i>Mileage reimbursement.</i>	3,000	3,500	3,500	-	0.00%	16.67%
399	Other Contracted Services	-	-	-	-	NA	NA
499	Other Supplies and Materials <i>New Pysch. Protocols &amp; Instructional supplies.</i>	71,000	71,000	75,000	4,000	5.63%	5.63%
524	In-Service/Staff Development	30,000	31,615	26,000	(5,615)	-17.76%	-13.33%
599	Other Charges <i>Camp Boro flow through.</i>	-	8,000	8,000	-	0.00%	NA
790	Equipment	12,000	15,000	15,000	-	0.00%	25.00%
<b>TOTAL SP. ED. SUPPORT</b>		<b>\$1,803,915</b>	<b>\$1,826,392</b>	<b>\$1,882,110</b>	<b>\$ 55,718</b>	<b>3.05%</b>	<b>4.33%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72250--SUPPORT SERVICE - TECHNOLOGY							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
105	Supervisor/Director <i>1 position.</i>	\$90,180	\$90,180	\$100,785	\$ 10,605	11.76%	11.76%
121	Data Processing Personnel <i>1 network engineer, 1 cybersecurity engineer, 1 network adm, 1 system adm, 1 security adm, Webmaster .15 (.75 in 73300 &amp; Nutrition) &amp; 7 technicians including steps.</i>	711,310	711,480	806,780	95,300	13.39%	13.42%
162	Clerical Personnel <i>1 position.</i>	30,000	32,890	34,205	1,315	4.00%	14.02%
201	Social Security <i>6.2% matching.</i>	51,555	51,745	58,390	6,644	12.84%	13.26%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	100,820.33	100,830	113,880	13,050	12.94%	12.95%
206	Life Insurance <i>Annual cost.</i>	2,100	2,125	2,400	275	12.94%	14.29%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	111,700	111,000	127,000	16,000	14.41%	13.70%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	3,400	3,600	4,000	400	11.11%	17.65%
212	Medicare <i>1.45% matching.</i>	12,060	12,105	13,660	1,555	12.84%	13.27%
217	Retirement-Hybrid Stabilization	375	735	-	(735)	-100.00%	-100.00%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	1,500	1,500	1,500	-	0.00%	0.00%
307	Communication <i>Monthly phone charges.</i>	8,330	8,330	9,500	1,170	14.05%	14.05%
317	Data Processing Services <i>Cisco Smartnet, Webex, Etc.</i>	100,000	103,500	114,000	10,500	10.14%	14.00%
350	Internet Connectivity <i>Internet Services.</i>	175,000	191,000	202,000	11,000	5.76%	15.43%
355	Travel <i>Mileage reimbursement.</i>	3,000	3,500	3,500	-	0.00%	16.67%
399	Other Contracted Services <i>Skyward, FMX, Etc.</i>	105,000	106,000	103,500	(2,500)	-2.36%	-1.43%
435	Office Supplies	4,000	4,000	4,000	-	0.00%	0.00%
470	Cabling	86,660	80,000	25,000	(55,000)	-68.75%	-71.15%
471	Software <i>Dell License Renewal, VEEAM, Barracuda, Malware, Etc.</i>	306,500	306,500	423,200	116,700	38.08%	38.08%
524	In-Service/Staff Development	25,500	25,500	23,200	(2,300)	-9.02%	-9.02%
599	Other Charges	12,000	15,000	15,000	-	0.00%	25.00%
709	Technology Equipment <i>Firewall &amp; Network equipment.</i>	502,660	502,660	430,000	(72,660)	-14.46%	-14.46%
<b>TOTAL OTHER SUPPORT</b>		<b>\$2,443,650</b>	<b>\$2,464,180</b>	<b>\$2,615,500</b>	<b>\$151,320</b>	<b>6.14%</b>	<b>7.03%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72310--ADMINISTRATIVE SUPPORT - BOARD OF EDUCATION							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
189	Other Salaries & Wages <i>Secretary to the Board (10%).</i>	\$5,030	\$5,030	\$5,430	\$ 400	7.95%	7.95%
191	Board Members Fees <i>6 @ \$300 per month &amp; 1 @ \$350 per month.</i>	23,850	25,800	25,800	-	0.00%	8.18%
196	In-Service Training <i>Board Member training expenses.</i>	10,000	15,000	15,000	-	0.00%	50.00%
201	Social Security <i>6.2% matching.</i>	1,795	1,915	1,940	25	1.31%	8.12%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	615	615	665	49	7.97%	8.08%
210	Unemployment Compensation <i>Unemployment benefits paid.</i>	40,000	51,000	51,000	-	0.00%	27.50%
212	Medicare <i>1.45% of Board Member fees.</i>	420	450	455	5	1.07%	8.36%
299	Other Fringe Benefits <i>65+ supplements. (2)</i>	1,600	1,600	1,600	-	0.00%	0.00%
305	Audit Services <i>Annual contract.</i>	53,550	53,550	54,750	1,200	2.24%	2.24%
320	Dues and Memberships <i>TSBA, AIMS, Chamber of Commerce, etc.</i>	13,000	15,000	15,000	-	0.00%	15.38%
331	Legal Services <i>Schools' portion for City Legal Department.</i>	190,300	190,300	178,000	(12,300)	-6.46%	-6.46%
355	Travel <i>Travel portion of Board In-Service expenses.</i>	1,000	2,000	2,000	-	0.00%	100.00%
399	Other Contracted Services <i>Consultants, Public Relations, School Messenger, and contingency.</i>	30,000	30,000	30,000	-	0.00%	0.00%
506	Liability Insurance	422,000	470,000	470,000	-	0.00%	11.37%
508	Premiums on Corporate Surety Bonds <i>State Bond for fiscal agent, notary bonds and bonded employees.</i>	3,000	7,500	7,500	-	0.00%	150.00%
510	Trustees Commission <i>Based upon County revenue. 1% on Sales and 2% on Property Taxes.</i>	467,990	467,990	445,000	(22,990)	-4.91%	-4.91%
513	Workers Compensation Insurance <i>Workers comp insurance for General, Federal and Nutrition employees.</i>	325,000	343,600	350,000	6,400	1.86%	7.69%
533	Criminal Investigation of Applicants <i>Background checks.</i>	30,000	30,000	30,000	-	0.00%	0.00%
599	Other Charges <i>Retirement gifts, memorials and contingency.</i>	40,000	40,000	40,000	-	0.00%	0.00%
<b>TOTAL BOARD OF EDUC.</b>		<b>\$1,659,149</b>	<b>\$1,751,350</b>	<b>\$1,724,140</b>	<b>(\$27,210)</b>	<b>-1.55%</b>	<b>3.92%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72320--ADMINISTRATIVE SUPPORT - OFFICE OF DIRECTOR							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
101	Administrative Officer <i>Contract amount.</i>	\$153,835	\$153,835	\$159,985	\$ 6,150	4.00%	4.00%
117	Career Ladder Program <i>State flow-thru.</i>	-	-	-	-	NA	NA
161	Secretaries <i>1 position (90%).</i>	45,250	45,250	48,860	3,610	7.98%	7.98%
162	Clerical Personnel <i>1 position.</i>	29,705	29,705	30,895	1,190	4.01%	4.01%
189	Other Salaries & Wages <i>1 position.</i>	33,500	31,965	33,245	1,280	4.00%	-0.76%
196	In-Service Training <i>State flow-thru.</i>	1,000	1,000	-	(1,000)	-100.00%	-100.00%
201	Social Security <i>6.2% matching.</i>	16,325	16,230	16,925	695	4.28%	3.68%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	26,655	28,960	24,650	(4,310)	-14.88%	-7.52%
206	Life Insurance <i>Annual cost.</i>	700	700	725	25	3.57%	3.57%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	29,010	29,010	31,000	1,990	6.86%	6.86%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	1,200	1,200	1,300	100	8.33%	8.33%
212	Medicare <i>1.45% matching.</i>	3,820	3,795	3,960	165	4.35%	3.68%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	-	-	-	-	NA	NA
307	Communication <i>C.O. phone bills.</i>	10,000	15,000	15,000	-	0.00%	50.00%
320	Dues and Memberships <i>TOSS</i>	4,600	4,600	4,600	-	0.00%	0.00%
348	Postal Charges <i>Postage, supplies and meter rental.</i>	10,000	10,000	12,000	2,000	20.00%	20.00%
355	Travel <i>Mileage reimbursement</i>	2,000	2,000	2,000	-	0.00%	0.00%
399	Other Contracted Services <i>Office machine usage and repair contracts.</i>	15,000	15,000	15,000	-	0.00%	0.00%
435	Office Supplies <i>C.O. supplies only.</i>	8,000	10,000	10,000	-	0.00%	25.00%
524	In-Service/Staff Development	5,500	5,500	5,500	-	0.00%	0.00%
599	Other Charges <i>Miscellaneous.</i>	10,000	15,000	15,000	-	0.00%	50.00%
701	Administration Equipment	5,000	5,000	5,000	-	0.00%	0.00%
<b>TOTAL OFFICE OF SUPT.</b>		<b>\$411,100</b>	<b>\$423,750</b>	<b>\$435,645</b>	<b>\$11,895</b>	<b>2.81%</b>	<b>5.97%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72410--ADMINISTRATIVE SUPPORT - OFFICE OF PRINCIPAL							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
104	Principals <i>14 positions including steps.</i>	\$1,428,000	\$1,443,820	\$1,558,300	\$ 114,480	7.93%	9.12%
117	Career Ladder Program <i>State flow-thru.</i>	2,000	2,000	2,000	-	0.00%	0.00%
139	Assistant Principals <i>16 at 10.5 months including steps.</i>	1,122,000	1,193,000	1,434,500	241,500	20.24%	27.85%
161	Secretary/Bookkeepers <i>13 positions including steps.</i>	510,000	503,175	530,000	26,825	5.33%	3.92%
162	Clerical	-	-	-	-	NA	NA
189	Other Salaries and Wages <i>14 Office E.A.'s and 13 Technical Secretaries (plus \$2,500 for sub) including steps.</i>	723,000	730,000	730,000	-	0.00%	0.97%
201	Social Security <i>6.2% matching.</i>	234,670	240,065	263,800	23,734	9.89%	12.41%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	371,825	376,895	345,790	(31,105)	-8.25%	-7.00%
206	Life Insurance <i>Annual cost.</i>	9,500	10,500	11,000	500	4.76%	15.79%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	421,000	410,000	481,000	71,000	17.32%	14.25%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	15,400	15,000	17,000	2,000	13.33%	10.39%
212	Medicare <i>1.45% matching.</i>	54,885	56,145	61,695	5,549	9.88%	12.41%
217	Retirement-Hybrid Stabilization	3,800	2,500	11,500	9,000	360.00%	202.63%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	32,000	34,500	34,500	-	0.00%	7.81%
307	Communication <i>School phone bills.</i>	75,000	95,000	95,000	-	0.00%	26.67%
348	Postal Charges <i>Mailing student records.</i>	-	-	-	-	NA	NA
355	Mileage <i>Bookkeeper Mileage.</i>	3,500	4,000	4,000	-	0.00%	14.29%
524	In-Service/Staff Development	-	-	-	-	NA	NA
599	Other Charges <i>Administrative Discretion Allocations \$4.00 @ 9609 &amp; Student Debt.</i>	48,180	48,180	48,440	260	0.54%	0.54%
<b>TOTAL PRINCIPAL OFFICE</b>		<b>\$5,054,759</b>	<b>\$5,164,780</b>	<b>\$5,628,524</b>	<b>\$463,744</b>	<b>8.98%</b>	<b>11.35%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72510--ADMINISTRATIVE SUPPORT - FISCAL SERVICES							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
105	Supervisor/Director <i>2 positions.</i>	\$185,125	\$185,125	\$199,530	\$ 14,405	7.78%	7.78%
119	Accountants/Bookkeepers <i>5 positions.</i>	200,000	224,800	235,580	10,780	4.80%	17.79%
122	Purchasing Personnel <i>1 position.</i>	40,000	41,200	50,960	9,760	23.69%	27.40%
161	Secretaries <i>1 position.</i>	42,245	42,245	45,935	3,690	8.73%	8.73%
189	Other Salaries and Wages	-	-	-	-	NA	NA
201	Social Security <i>6.2% matching.</i>	28,980	30,590	32,985	2,395	7.83%	13.82%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	56,880	60,045	64,745	4,700	7.83%	13.83%
206	Life Insurance <i>Annual cost.</i>	1,100	1,135	1,400	265	23.35%	27.27%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	65,500	68,800	76,000	7,200	10.47%	16.03%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	2,500	2,550	2,550	-	0.00%	2.00%
212	Medicare <i>1.45% matching.</i>	6,780	7,155	7,715	560	7.83%	13.79%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	2,425	1,500	3,000	1,500	100.00%	23.71%
307	Communication <i>Cell phone.</i>	1,200	1,200	1,200	-	0.00%	0.00%
355	Travel <i>Mileage reimbursement.</i>	1,000	1,500	1,500	-	0.00%	50.00%
399	Other Contracted Services <i>Skyward.</i>	66,500	66,500	70,000	3,500	5.26%	5.26%
411	Data Processing Supplies <i>Checks, printer cartridges, etc.</i>	4,000	4,500	6,500	2,000	44.44%	62.50%
524	In-Service/Staff Development	5,500	5,500	7,500	2,000	36.36%	36.36%
599	Other Charges <i>Contingency.</i>	2,500	2,500	3,500	1,000	40.00%	40.00%
701	Administration Equipment <i>Finance department equipment.</i>	7,500	7,500	10,000	2,500	33.33%	33.33%
<b>TOTAL FISCAL SERVICES</b>		<b>\$719,735</b>	<b>\$754,345</b>	<b>\$820,600</b>	<b>\$ 66,255</b>	<b>8.78%</b>	<b>14.01%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72520--SUPPORT SERVICE - PERSONNEL							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
105	Supervisor/Director <i>2 Positions plus 120 day.</i>	\$171,905	\$174,500	\$272,040	\$ 97,540	55.90%	58.25%
121	Data Processing Personnel <i>1 position.</i>	45,050	45,050	48,850	3,800	8.44%	8.44%
189	Other Salaries & Wages <i>2.5 positions.</i>	90,000	98,000	96,600	(1,400)	-1.43%	7.33%
201	Social Security <i>6.2% matching.</i>	19,035	19,690	25,885	6,195	31.46%	35.99%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	37,360	38,650	36,230	(2,419)	-6.26%	-3.03%
206	Life Insurance <i>Annual cost.</i>	700	900	925	25	2.78%	32.14%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	20,000	35,000	8,500	(26,500)	-75.71%	-57.50%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	1,010	1,475	1,100	(375)	-25.42%	8.91%
212	Medicare <i>1.45% matching.</i>	4,455	4,605	6,055	1,449	31.47%	35.91%
217	Retirement-Hybrid Stabilization	-	-	-	-	NA	NA
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	2,250	1,500	4,500	3,000	200.00%	100.00%
307	Communication	1,200	1,200	1,200	-	0.00%	0.00%
355	Travel <i>Mileage reimbursement.</i>	1,500	1,500	1,500	-	0.00%	0.00%
399	Other Contracted Services <i>Skyward, Subfinder(Frontline), Online app contract(My Smart Hire), etc.</i>	55,000	55,000	59,000	4,000	7.27%	7.27%
435	Office Supplies <i>Personnel supplies.</i>	1,750	1,750	1,750	-	0.00%	0.00%
524	In-Service/Staff Development <i>Workshops, meetings, recruitment, etc.</i>	12,000	11,500	15,000	3,500	30.43%	25.00%
599	Other Charges	5,000	7,500	7,500	-	0.00%	50.00%
701	Data Processing Equipment <i>Equipment used in personnel department.</i>	7,500	7,500	7,500	-	0.00%	0.00%
<b>TOTAL PERSONNEL</b>		<b>\$475,715</b>	<b>\$505,320</b>	<b>\$594,135</b>	<b>\$88,815</b>	<b>17.58%</b>	<b>24.89%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

72610--SUPPORT SERVICE - OPERATION OF PLANT							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
141	Foreman <i>Grounds crew leader including steps.</i>	\$43,600	\$43,600	\$47,315	\$ 3,715	8.52%	8.52%
166	Custodial Personnel	1,600,000	1,695,000	-	(1,695,000)	-100.00%	-100.00%
168	Temporary Personnel <i>Grass cutters. Seasonal employees.</i>	-	-	-	-	NA	NA
189	Other Salaries and Wages <i>4 full-time yard positions including steps.</i>	140,700	140,700	143,000	2,300	1.63%	1.63%
198	Substitute Custodians <i>Provided through janitorial service.</i>	-	-	-	-	NA	NA
201	Social Security <i>6.2% matching.</i>	110,630	152,790	11,800	(140,990)	-92.28%	-89.33%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	217,150	299,905	23,165	(276,739)	-92.28%	-89.33%
206	Life Insurance <i>Annual cost.</i>	3,500	5,500	500	(5,000)	-90.91%	-85.71%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	300,000	323,000	45,000	(278,000)	-86.07%	-85.00%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	13,000	13,000	3,000	(10,000)	-76.92%	-76.92%
212	Medicare <i>1.45% matching.</i>	25,875	35,735	2,760	(32,975)	-92.28%	-89.34%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	28,000	33,000	4,500	(28,500)	-86.36%	-83.93%
307	Communication	2,000	2,400	-	(2,400)	-100.00%	-100.00%
328	Janitorial Service	702,000	702,000	2,809,000	2,107,000	300.14%	300.14%
336	Maint. and Repair - Equipment	10,000	10,000	-	(10,000)	-100.00%	-100.00%
355	Travel	500	500	-	(500)	-100.00%	-100.00%
399	Other Contracted Services <i>Pest control, equipment rentals, inspections, grass cutting, alarm monitoring, etc.</i>	375,000	385,000	385,000	-	0.00%	2.67%
410	Custodial Supplies <i>Cleaning supplies, light bulbs, trash bags, etc.</i>	230,000	233,000	-	(233,000)	-100.00%	-100.00%
415	Electricity	2,000,000	1,815,000	2,000,000	185,000	10.19%	0.00%
434	Natural Gas	415,000	350,000	425,000	75,000	21.43%	2.41%
451	Uniforms	1,000	6,000	-	(6,000)	-100.00%	-100.00%
454	Water and Sewer	350,000	365,000	375,000	10,000	2.74%	7.14%
501	Boiler Insurance <i>Insurance and certificates.</i>	8,500	8,500	8,500	-	0.00%	0.00%
502	Building and Content Insurance	-	-	-	-	NA	NA
524	In-Service/Staff Development	-	1,500	-	(1,500)	-100.00%	NA
599	Other Charges <i>Miscellaneous supplies and contingency.</i>	2,000	10,000	-	(10,000)	-100.00%	-100.00%
718	Motor Vehicles	42,100	40,000	-	(40,000)	-100.00%	-100.00%
720	Plant Operation Equipment	10,000	10,000	-	(10,000)	-100.00%	-100.00%
790	Equipment	2,000	10,000	-	(10,000)	-100.00%	-100.00%
<b>TOTAL PLANT OPER.</b>		<b>\$6,632,555</b>	<b>\$6,691,130</b>	<b>\$6,283,539</b>	<b>(\$407,591)</b>	<b>-6.09%</b>	<b>-5.26%</b>

MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET

72620--SUPPORT SERVICE - MAINTENANCE OF PLANT							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
105	Supervisor/Director <i>1 position.</i>	\$84,495	\$84,495	\$94,875	\$ 10,380	12.28%	12.28%
161	Clerical Personnel <i>2 positions.</i>	39,500	39,970	81,080	41,110	102.85%	105.27%
167	Maintenance Personnel <i>16 current, 2 movers, 2 painters and 1 assistant supervisor including steps.</i>	1,067,500	1,067,500	1,134,000	66,500	6.23%	6.23%
201	Social Security <i>6.2% matching.</i>	73,875	73,905	81,220	7,315	9.90%	9.94%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	145,005	145,065	159,425	14,359	9.90%	9.94%
206	Life Insurance <i>Annual cost.</i>	3,000	3,000	3,300	300	10.00%	10.00%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	155,000	155,000	170,600	15,600	10.06%	10.06%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	6,000	6,000	7,000	1,000	16.67%	16.67%
212	Medicare <i>1.45% matching.</i>	17,280	17,285	18,995	1,710	9.89%	9.93%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	6,000	6,000	7,500	1,500	25.00%	25.00%
307	Communication <i>Shop phone bill and cell phone bill.</i>	10,000	13,000	13,000	-	0.00%	30.00%
335	Maint. and Repair - Buildings <i>Locks, door glass, floor tiles, plumbing supplies, paint, etc.</i>	550,000	550,000	755,000	205,000	37.27%	37.27%
336	Maint. and Repair - Equipment <i>Two-way radios, PA systems, mowers, compressors &amp; parts.</i>	425,000	425,000	425,000	-	0.00%	0.00%
355	Travel	1,500	1,500	1,500	-	0.00%	0.00%
399	Other Contracted Services <i>School Gate Guardian, FMX, Unifirst, etc.</i>	55,000	55,000	55,000	-	0.00%	0.00%
451	Uniforms	1,500	1,500	1,500	-	0.00%	0.00%
499	Other Supplies and Materials <i>Tools, parts, lumber, paint, mower supplies, etc.</i>	100,000	100,000	100,000	-	0.00%	0.00%
524	In-Service/Staff Development <i>Educational courses and seminars.</i>	10,000	9,300	10,000	700	7.53%	0.00%
599	Other Charges <i>Office supplies, contingency.</i>	20,000	20,000	20,000	-	0.00%	0.00%
701	Equipment	258,513	258,513	5,000	(253,513)	-98.07%	-98.07%
717	Maintenance Equipment	60,000	60,000	60,000	-	0.00%	0.00%
<b>TOTAL PLANT MAINT.</b>		<b>\$3,089,167</b>	<b>\$3,092,033</b>	<b>\$3,203,995</b>	<b>\$111,962</b>	<b>3.62%</b>	<b>3.72%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

<b>72710--SUPPORT SERVICE - PUPIL TRANSPORTATION</b>							
<b>Acct. No.</b>	<b>Description</b>	<b>2022-23 Est. Exp.</b>	<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>Net Increase Budget Incr/(Decr)</b>	<b>Pct. Change 2022-23 Budget</b>	<b>Pct. Change 2022-23 Est. Exp.</b>
105	Supervisor/Director <i>2 positions.</i>	\$118,340	\$118,340	\$126,075	\$ 7,735	6.54%	6.54%
142	Mechanics <i>3 positions.</i>	160,000	138,000	174,000	36,000	26.09%	8.75%
146	Bus Drivers <i>43 full-time equivalent routes plus field trips including steps.</i>	1,205,000	1,205,000	1,341,300	136,300	11.31%	11.31%
162	Clerical Personnel <i>3 positions.</i>	125,000	113,625	125,000	11,375	10.01%	0.00%
189	Other Salaries and Wages <i>31 Bus aides plus contingency including steps.</i>	665,000	665,000	665,000	-	0.00%	0.00%
201	Social Security <i>6.2% matching.</i>	140,950	138,880	150,745	11,865	8.54%	6.95%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	276,665	272,605	295,900	23,295	8.55%	6.95%
206	Life Insurance <i>Annual cost.</i>	5,000	5,540	6,000	460	8.30%	20.00%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	405,000	405,000	480,000	75,000	18.52%	18.52%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	14,000	15,900	15,900	-	0.00%	13.57%
212	Medicare <i>1.45% matching.</i>	32,965	32,480	35,255	2,775	8.54%	6.95%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	34,000	36,000	36,000	-	0.00%	5.88%
307	Communication	1,000	1,000	1,000	-	0.00%	0.00%
314	Contracts w/Public Carriers	-	-	-	-	NA	NA
338	Maint. and Repair - Vehicles <i>Labor for repair. Contingency.</i>	13,000	13,000	25,000	12,000	92.31%	92.31%
355	Travel <i>Mileage reimbursement.</i>	250	250	250	-	0.00%	0.00%
399	Other Contracted Services <i>Bus driver physicals and drug screening.</i>	65,000	67,000	67,000	-	0.00%	3.08%
425	Gasoline	275,000	275,000	275,000	-	0.00%	0.00%
433	Lubricants <i>Oil for vehicles.</i>	10,000	10,000	10,000	-	0.00%	0.00%
450	Tires and Tubes <i>Flat repair, new tires, etc.</i>	40,000	40,000	40,000	-	0.00%	0.00%
451	Uniforms	3,500	3,500	3,500	-	0.00%	0.00%
453	Vehicle Parts <i>Parts for repair.</i>	125,000	182,000	175,000	(7,000)	-3.85%	40.00%
511	Vehicle and Equipment Insurance	-	-	-	-	NA	NA
524	In-Service/Staff Development	10,000	10,000	10,000	-	0.00%	0.00%
599	Other Charges <i>Bus &amp; office supplies.</i>	25,000	25,000	25,000	-	0.00%	0.00%
729	Transportation Equipment <i>Camera replacements, Radios, and contingency.</i>	10,000	10,000	137,000	127,000	1270.00%	1270.00%
<b>TOTAL TRANSPORTATION</b>		<b>\$3,759,671</b>	<b>\$3,783,120</b>	<b>\$4,219,926</b>	<b>\$ 436,805</b>	<b>11.55%</b>	<b>12.24%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

73300--NON-INSTRUCTIONAL SERVICE - COMMUNITY SERVICE							
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.
105	Supervisor/Director <i>Director of Communications.</i>	\$ 87,000	\$ 87,000	\$ 95,480	\$ 8,480	9.75%	9.75%
117	Career Ladder	-	-	-	-	NA	NA
161	Secretary	-	-	-	-	NA	NA
162	Clerical Personnel <i>Webmaster shared with 72250 &amp; Nutrition.</i>	21,735	21,735	59,100	37,365	171.91%	171.91%
189	Other Salaries and Wages <i>2 positions-Com Assistant &amp; Family Resource/Outreach Coordinator plus Basketball/Cheerleading coaches (\$48,750).</i>	132,500	132,500	140,690	8,190	6.18%	6.18%
201	Social Security <i>6.2% matching.</i>	14,960	14,960	18,310	3,349	22.39%	22.39%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	29,360	29,360	35,935	6,575	22.39%	22.39%
206	Life Insurance <i>Annual cost.</i>	500	600	625	25	4.17%	25.00%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	30,750	30,000	43,230	13,230	44.10%	40.59%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	800	900	900	-	0.00%	12.50%
212	Medicare <i>1.45% matching.</i>	3,500	3,500	4,285	785	22.44%	22.44%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	-	-	-	-	NA	NA
307	Communication <i>Monthly phone charges.</i>	3,600	3,600	3,600	-	0.00%	0.00%
355	Travel <i>Mileage reimbursement.</i>	2,500	3,000	3,000	-	0.00%	20.00%
399	Other Contracted Services <i>Constant Contact, School Web Sites, etc.</i>	40,000	40,000	40,000	-	0.00%	0.00%
499	Other Supplies and Materials <i>Public relations supplies (brochures, ad specialties, etc.)</i>	10,500	12,500	12,500	-	0.00%	19.05%
524	In-Service/Staff Development	6,500	6,500	6,500	-	0.00%	0.00%
599	Other Charges <i>Miscellaneous supplies and contingency.</i>	50,000	54,500	54,500	-	0.00%	9.00%
790	Other Equipment	4,000	4,000	4,000	-	0.00%	0.00%
<b>TOTAL COMMUNITY SVC.</b>		<b>\$438,205</b>	<b>\$444,655</b>	<b>\$522,655</b>	<b>\$ 77,999</b>	<b>17.54%</b>	<b>19.27%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

<b>73400--NON-INSTRUCTIONAL SERVICE - EARLY CHILDHOOD EDUCATION</b>							
<b>Acct. No.</b>	<b>Description</b>	<b>2022-23 Est. Exp.</b>	<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>Net Increase Budget Incr/(Decr)</b>	<b>Pct. Change 2022-23 Budget</b>	<b>Pct. Change 2022-23 Est. Exp.</b>
103	Assistant Principal	\$ -	\$ -	\$ -	\$ -	NA	NA
105	Supervisor/Director	-	-	-	-	NA	NA
116	Teachers <i>12 Positions including steps.</i>	767,800	776,000	808,605	32,605	4.20%	5.31%
117	Career Ladder Program <i>State flow-thru.</i>	-	-	-	-	NA	NA
161	Secretary	-	-	-	-	NA	NA
163	Educational Assistants	24,700	98,000	-	(98,000)	-100.00%	-100.00%
189	Other Salaries & Wages	-	-	-	-	NA	NA
195	Substitute Teachers	3,000	3,000	3,000	-	0.00%	0.00%
201	Social Security <i>6.2% matching.</i>	49,135	54,190	50,320	(3,870)	-7.14%	2.41%
204	State Retirement <i>6.81% (includes 1.88% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	67,730	76,865	51,905	(24,960)	-32.47%	-23.36%
206	Life Insurance <i>Annual cost.</i>	2,000	2,210	2,210	-	0.00%	10.50%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2024.</i>	120,000	121,000	121,000	-	0.00%	0.83%
208	Dental Insurance <i>Current with 5% increase effective Jan 2024.</i>	4,500	4,700	4,700	-	0.00%	4.44%
212	Medicare <i>1.45% matching.</i>	11,495	12,675	11,770	(905)	-7.14%	2.39%
217	Retirement-Hybrid Stabilization	2,000	2,500	3,165	665	26.60%	58.25%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	750	1,500	1,500	-	0.00%	100.00%
307	Communication <i>Monthly phone charges.</i>	-	-	-	-	NA	NA
399	Other Contracted Services <i>Early Childhood Consultant.</i>	-	-	-	-	NA	NA
429	Inst. Supplies and Materials <i>Manipulatives, Handwriting, etc.</i>	6,000	6,000	9,500	3,500	58.33%	58.33%
432	Library Books	-	-	-	-	NA	NA
499	Other Supplies and Materials	1,000	1,000	1,000	-	0.00%	0.00%
524	In-Service/Staff Development	4,500	4,500	5,120	620	13.78%	13.78%
599	Other Charges	-	-	-	-	NA	NA
790	Equipment <i>l pads for portfolios.</i>	2,500	2,500	2,500	-	0.00%	0.00%
<b>TOTAL EARLY CHILDHOOD EDUCATION</b>		<b>\$1,067,110</b>	<b>\$1,166,640</b>	<b>\$1,076,295</b>	<b>\$ (90,346)</b>	<b>-7.74%</b>	<b>0.86%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

76100--CAPITAL OUTLAY								
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.	
304	Architects	\$ -	\$ -	\$ -	\$ -		NA	NA
308	Consultants	-	-	-	-		NA	NA
321	Engineering Services	-	-	-	-		NA	NA
706	Building Construction	-	-	-	-		NA	NA
707	Building Improvements	-	-	17,500	17,500		NA	NA
711	Furniture & Fixtures	40,000	40,000	12,500	(27,500)	-68.75%	-68.75%	
715	Land	-	-	-	-		NA	NA
724	Site Development	90,000	90,000	100,000	10,000	11.11%	11.11%	
799	Other Capital Outlay	-	-	-	-		NA	NA
<b>TOTAL CAPITAL OUTLAY</b>		<b>\$130,000</b>	<b>\$130,000</b>	<b>\$130,000</b>	<b>\$ -</b>	<b>0.00%</b>	<b>0.00%</b>	

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

82130--EDUCATION DEBT SERVICE								
Acct. No.	Description	2022-23 Est. Exp.	2022-23 Budget	2023-24 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2022-23 Budget	Pct. Change 2022-23 Est. Exp.	
601	Capital Outlay-Bonds	\$ -	\$ -	\$ -	\$ -		NA	NA
606	Issuance Costs	-	-	-	-		NA	NA
<b>TOTAL OTHER USES/TRANSFERS</b>		<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$ -</b>		<b>NA</b>	<b>NA</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

<b>99100--OTHER USES/TRANSFERS</b>							
<b>Acct. No.</b>	<b>Description</b>	<b>2022-23 Est. Exp.</b>	<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>Net Increase Budget Incr/(Decr)</b>	<b>Pct. Change 2022-23 Budget</b>	<b>Pct. Change 2022-23 Est. Exp.</b>
<b>590</b>	Transfers to Other Funds-Energy Loan	\$776,800	\$776,800	\$217,610	\$ (559,190)	-71.99%	-71.99%
<b>600</b>	Transfers to Other Funds-Technology	-	-	-	-	NA	NA
<b>TOTAL OTHER USES/TRANSFERS</b>		<b>\$776,800</b>	<b>\$776,800</b>	<b>\$217,610</b>	<b>\$ (559,190)</b>	<b>-71.99%</b>	<b>-71.99%</b>

**MURFREESBORO CITY SCHOOLS 2023-2024 BUDGET**

<b>Acct. No.</b>	<b>Description</b>	<b>2022-23 Est. Exp.</b>	<b>2022-23 Budget</b>	<b>2023-24 Budget</b>	<b>Net Increase Budget Incr/(Decr)</b>	<b>Pct. Change 2022-23 Budget</b>	<b>Pct. Change 2022-23 Est. Exp.</b>
<b>GRAND TOTAL</b>		<b>\$ 97,296,764</b>	<b>\$ 99,026,094</b>	<b>\$ 104,620,698</b>	<b>\$ 5,594,600</b>	<b>5.65%</b>	<b>7.53%</b>

**TEACHER SALARY CHART  
MURFREESBORO CITY SCHOOLS  
2023-2024 SCHOOL YEAR**

**Effective July 1, 2023**

**4% Increase w/ adjustments to BS & MA years 17-25**

4/21/2023

EXP	BS	MA	MA+30	EDS	PHD
EXP 0	48,000	52,000	55,966	57,653	62,733
EXP 1	48,500	52,951	57,698	59,376	64,458
EXP 2	49,000	54,103	59,612	61,395	66,791
EXP 3	49,947	55,633	61,153	62,966	68,430
EXP 4	51,569	57,081	62,669	64,496	70,011
EXP 5	53,029	58,581	64,232	66,090	71,663
EXP 6	54,371	60,500	65,706	67,579	73,464
EXP 7	55,713	61,420	67,293	69,298	75,329
EXP 8	57,208	63,192	69,333	71,310	77,397
EXP 9	58,856	64,856	70,990	72,978	79,042
EXP 10	60,134	66,123	72,247	74,264	80,452
EXP 11	61,361	67,344	73,490	75,223	81,515
EXP 12	62,626	68,596	74,739	76,721	82,784
EXP 13	63,483	69,498	75,596	77,579	83,621
EXP 14	64,367	70,358	76,474	78,459	84,533
EXP 15	65,214	71,195	77,310	79,289	85,358
EXP 16	65,214	71,195	77,310	79,289	85,358
EXP 17	65,714	71,545	77,310	79,289	85,358
EXP 18	65,714	71,545	77,310	79,289	85,358
EXP 19	66,014	71,895	77,310	79,289	85,358
EXP. 20	66,636	72,817	78,232	80,212	86,280
EXP 21	66,636	72,817	78,232	80,212	86,280
EXP 22	66,936	72,967	78,232	80,212	86,280
EXP 23	66,936	73,117	78,232	80,212	86,280
EXP 24	67,136	73,117	78,232	80,212	86,280
EXP. 25	68,243	73,723	79,340	81,319	87,387

Director of Schools

Date:

Board of Education Chair

Date:



MURFREESBORO CITY SCHOOLS												
CLASSIFIED SALARY SCHEDULE FOR 2023-2024												4/11/2023
<b>LEVEL OF EXPERIENCE</b>												
POSITION / ASSIGNMENT	SCHEDULE	HOW PAID	ENTRY PAY	ONE YEAR	TWO YEARS	THREE YEARS	FOUR YEARS	FIVE YEARS	SIX YEARS	SEVEN YEARS	EIGHT YEARS	NINE YEARS
<b>SCHOOL NUTRITION</b>												
	Days											
Cafeteria Manager	190	Salary	34,145	34,479	34,813	35,147	35,481	35,816	36,150	36,484	36,818	37,152
Cafeteria Assistant Managers	180	Hourly	15.65	15.75	15.86	15.96	16.07	16.17	16.28	16.80	16.91	17.28
Cafeteria Staff	180	Hourly	14.65	14.75	14.86	14.96	15.07	15.17	15.28	15.80	15.91	16.28
<b>MAINTENANCE DEPARTMENT</b>												
	Hours											
General Maintenance	2080	Hourly	13.49	13.85	14.26	14.74	15.18	15.63	16.08	16.53	16.98	17.45
Maintenance Foreman	2080	Hourly	16.50	16.99	17.51	18.04	18.58	19.15	19.73	20.30	20.91	21.54
Maintenance Technician	2080	Hourly	17.47	18.48	19.47	20.48	21.52	22.51	23.52	24.85	25.84	26.81
<b>EXTENDED SCHOOL PROGRAM</b>												
Assistant Site Director	As Needed	Hourly	15.75	16.28	16.80	17.33	17.59	17.85	18.11	18.38	18.64	18.64
Caller	As Needed	Hourly	15.23	15.75	16.28	16.54	16.80	17.06	17.06	17.06	17.06	17.06
Care Giver	As Needed	Hourly	14.70	15.23	15.75	16.01	16.28	16.54	16.54	16.54	16.54	16.54
ESP Student Worker (Ages 16 & 17)	As Needed	Hourly	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00	12.00
Little Sprouts Lead Teacher Degree	200 Days	1600	26,071	26,904	27,806	28,193	28,744	29,195	29,633	30,077	30,528	30,986
Little Sprouts Lead Teacher Non-Degree	200 Days	1600	24,960	25,792	26,624	27,040	27,456	27,872	28,288	28,704	29,120	29,536
Little Sprouts Hourly	As Needed	Hourly	14.00	14.50	15.00	15.25	15.50	15.75	15.75	15.75	15.75	15.75
Certified Teacher when Teaching in ESP	As Needed	Hourly	30.00									
Certified Teacher when Care Giver in ESP	As Needed	Hourly	30.00									
EA when Teaching in ESP	As Needed	Hourly	25.00									
EA when Care Giver in ESP	As Needed	Hourly	25.00									
<b>SCHOOL NURSES</b>												
	Hours											
Registered Nurse (RN)	1400	Hourly	24.87	26.26	27.64	29.02	30.40	31.79	33.16	34.55	35.20	36.05
	1400	Salary	34,821	36,765	38,691	40,635	42,560	44,501	46,428	48,372	49,276	50,474
Licensed Practical Nurse (LPN)	1400	Hourly	18.66	19.35	20.03	20.73	21.42	22.11	22.80	23.50	24.14	24.76
	1400	Salary	26,123	27,083	28,046	29,027	29,989	30,950	31,915	32,901	33,791	34,666
Sub Nurse - RN	As Needed	Hourly	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00	25.00
Sub Nurse - LPN	As Needed	Hourly	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00	18.00
Director of Schools			Date:									
Board of Education Chair			Date:									

## **Murfreesboro City Schools Differentiated Pay Plan for the 2023-2024 School Year**

The Murfreesboro City Schools District's differentiated pay plan is a way we can comply with the Tennessee Differentiated Pay Plan requirement. MCS is preparing to pay signing bonuses and/or retention bonuses to attract and retain personnel in our hard to fill positions. For the 2023- 2024 school year, the following positions have been identified as hard to fill areas:

- New CDC/IPK teachers and teachers transferred to the position of CDC/IPK teacher
  - \$1,000 per semester (\$2,000 total) payable in August and January
- Existing CDC/IPK teachers and teachers transferred to the position of CDC/IPK teacher
  - \$500 per semester (\$1,000 total) payable in January and July
- BEST Teachers Retention Bonus
  - \$2,500 per semester (\$5,000 total) payable in January and July
  - BEST teachers hired after the school year has started: the retention bonus will be prorated accordingly
- BEST EA Retention Bonus
  - \$500 per semester (\$1,000 total) payable in January and July
  - BEST EAs hired after the school year has started: the retention bonus will be prorated accordingly
- 6<sup>th</sup> Grade Teacher Retention Bonus
  - 500 per semester (\$1,000 total) payable in January and July
- New Bus Driver Sign-On Bonus
  - \$750 payable after three months of active employment or the last day of school, whichever comes first.
- Bus Driver Attendance Bonus
  - \$70 per two weeks for perfect attendance and no accidents. Increases daily rate by \$1.00 when there is perfect attendance (increase from current rate of \$50).
- \$150 referral bonus to any employee whose referral results in a hired bus driver or a hard to fill maintenance position who stays actively employed with MCS for at least three months



2552 South Church Street, Suite 100  
Murfreesboro, TN 37127-6342  
615-893-2313 fax 615-893-2352  
cityschools.net

**To: Board of Education**

**RE: Approval of 2023-2024 Federal Consolidated Budget**

**Board Meeting Date: April 25, 2023**

The 2023-2024 Federal Consolidated budget is being presented to the Board for approval.

The Federal Consolidated budget includes revenues and expenditures associated with the Title 1, Title II, Title III, Consolidated Admin, IDEA Part B, and IDEA PreK federal programs.

The revenues and expenditures with these funds are considered preliminary allocations and will be adjusted as allocations are adjusted and finalized by the Department of Education.

**2023-2024 Federal Consolidated Grants Budget**

Title I and Consolidated Administration– Preliminary allocations and expenditures of \$1,849,886 to support the needs of eight identified Title I supported schools.

Title II – Preliminary allocations and expenditures of \$450,390, which includes \$54,732 transferred from Title IV

Title III – Preliminary allocations and expenditures of \$174,863, which includes \$50,787 transferred from Title IV

IDEA part B - Preliminary allocations and expenditures of \$1,733,065

IDEA PreK – Preliminary allocations and expenditures of \$45,814

**Total Consolidated Budget and Expenditures: \$4,254,018**



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Murfreesboro, TN 37127-6342  
615-893-2313 fax 615-893-2352  
cityschools.net

**To: Board of Education**

**RE: Approval of 2023-2024 Extended School Program (ESP) Budget**

**Board Meeting Date: April 25, 2023**

The 2023-2024 ESP budget is being presented to the Board for approval.

Total Budgeted Revenues: \$5,878,935  
Total Budgeted Expenditures: \$6,311,647  
Total from Fund Balance: \$432,712

Murfreesboro City Schools  
 Extended School Program (ESP) Fund 146 Budget  
 FY2023-2024

ESP Revenues

4/13/2023

Account Number	Description	FY2022-23 Estimate	FY2022-23		FY2023-24 Budget	% Change from FY23 Budget	% Change from FY23 Estimate
			Budget Original	Budget Revised			
43517	Tuition/Registration	4,172,849	6,513,965	6,513,965	5,517,740	-15.29%	32.23%
43570	Resale Items (t-shirts)	1,485	1,000	1,000	1,000	0.00%	-32.66%
44110	Interest Investments	614	2,500	2,500	5,000	100.00%	714.33%
44111	Interest Checking	61,320	5,000	5,000	20,000	300.00%	-67.38%
44170	Misc. Refunds	113,551	5,400	5,400	6,400	18.52%	-94.36%
44171	Field Trips	9,450	18,000	18,000	27,144	50.80%	187.24%
44172	DHS Childcare payments	270,390	152,312	152,312	301,651	98.05%	11.56%
47804	COVID-19 Grant 9 Stabilizatic	2,669,786	-	2,669,786	-	-100.00%	-100.00%
<b>Grand Total Revenues</b>		<b>7,299,445</b>	<b>\$ 6,698,177</b>	<b>\$ 9,367,963</b>	<b>\$ 5,878,935</b>	<b>-37.24%</b>	<b>-19.46%</b>

ESP Expenditures

Account Number	Description	FY2022-23 Estimate	FY2022-23		FY2023-24 Budget	% Change from FY2022-23 Budget	% Change from FY23 Estimate
			Budget Original	Budget Revised			
73300 105	Supervisor/Director	60,254	78,000	78,000	63,715	-18.31%	5.74%
73300 189	Other Salaries/Wages	4,927,850	5,043,680	7,293,680	4,284,657	-41.26%	-13.05%
73300 201	Social Security	309,427	317,544	457,044	268,646	-41.22%	-13.18%
73300 204	Retirement	81,945	137,847	172,847	130,909	-24.26%	59.75%
73300 206	Life Insurance	1,072	2,379	2,379	2,289	-3.78%	113.44%
73300 207	Medical Insurance	73,350	133,387	133,387	146,726	10.00%	100.03%
73300 208	Dental Insurance	2,326	4,681	4,681	4,232	-9.60%	81.92%
73300 210	Unemployment	13,500	13,500	13,500	13,500	0.00%	0.00%
73300 212	Medicare	72,889	74,764	107,389	63,354	-41.01%	-13.08%
73300 217	Hybrid Retirement	683	200	200	1,000	400.00%	46.41%
73300 299	Fringe Benefits	14,841	25,500	25,500	21,000	-17.65%	41.50%
73300 307	Communications	7,116	17,800	17,800	17,800	0.00%	150.15%
73300 336	Repair of Equipment	15,529	15,900	15,900	15,900	0.00%	2.39%
73300 355	Travel	2,909	3,000	3,000	1,500	-50.00%	-48.44%
73300 399	Other Contracted Services	542,779	59,612	576,468	93,472	-83.79%	-82.78%
73300 415	Electricity	2,111	3,000	3,000	3,000	0.00%	42.11%
73300 454	Water & Sewer	919	600	600	600	0.00%	-34.72%
73300 499	Other Supplies & Materials	272,017	309,570	512,231	485,700	-5.18%	78.55%
73300 524	Professional Development	4,449	15,000	25,000	25,000	0.00%	461.98%
73300 599	Other Charges	55,662	177,640	177,640	149,780	-15.68%	169.09%
73300 799	Other Capital Outlay	88,300	152,700	152,700	518,868	239.80%	487.62%
<b>Grand Total Expenditures</b>		<b>6,549,929</b>	<b>\$ 6,586,304</b>	<b>\$ 9,772,946</b>	<b>\$ 6,311,647</b>	<b>-35.42%</b>	<b>-3.64%</b>

Increase/(Decrease) to Fund Balance \$ (404,983) \$ (432,712)



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615-893-2313 fax 615-893-2352  
cityschools.net

**To: Board of Education**

**RE: Approval of 2023-2024 School Nutrition Budget**

**Board Meeting Date: April 25, 2023**

The 2023-2024 School Nutrition budget is being presented to the Board for approval.

Total Budgeted Revenues: \$4,994,943

Total Budgeted Expenditures: \$8,436,989

Total from Fund Balance: \$3,442,046

The School Nutrition Fund cannot hold a fund balance above 3 months' worth of operating expenses. This use of funds from fund balance is necessary to fulfill requirements.

**MURFREESBORO CITY SCHOOLS**  
**Nutrition Fund 143 Budget**  
**2023-2024**

4/19/2023

9609

**NUTRITION FUND 143**

REVENUES SUMMARY						% Change	% Change
		2022-23	2022-23	2023-24	Net Budget	2022-23	2022-23
Description		Est. Rev.	Budget	Budget	Incr/(Decr)	Budget	Est. Rev.
43000	Education Charges	\$ 688,000	\$ 894,252	\$ 607,318	\$ (286,934)	-32.09%	-11.73%
44000	Local Charges	53,977	27,500	44,000	16,500	60.00%	-18.48%
46000	State of Tennessee	43,120	52,000	40,000	(12,000)	-23.08%	-7.24%
47000	Federal Government	5,715,139	6,776,402	4,303,625	(2,472,777)	-36.49%	-24.70%
<b>TOTAL REVENUES</b>		<b>\$ 6,500,236</b>	<b>\$ 7,750,154</b>	<b>\$ 4,994,943</b>	<b>\$ (2,755,211)</b>	<b>-35.55%</b>	<b>-23.16%</b>

**REVENUES**

REVENUES						% Change	% Change
		2022-23	2022-23	2023-24	Net Budget	2022-23	2022-23
Acct. No.	Description	Est. Rev.	Budget	Budget	Incr/(Decr)	Budget	Est. Rev.
43521	Lunch Payment-Children	\$347,000	\$ 350,000	\$255,000	\$ (95,000)	-27.14%	-26.51%
43522	Lunch Payment-Adults	9,000	20,000	19,500	(500)	-2.50%	116.67%
43523	Income from Breakfast	157,000	200,000	125,318	(74,682)	-37.34%	-20.18%
43525	A la Carte Sales	175,000	324,252	207,500	(116,752)	-36.01%	18.57%
<b>TOTAL EDUCATION CHARGES</b>		<b>\$ 688,000</b>	<b>\$ 894,252</b>	<b>\$ 607,318</b>	<b>\$ (286,934)</b>	<b>-32.09%</b>	<b>-11.73%</b>

REVENUES						% Change	% Change
		2022-23	2022-23	2023-24	Net Budget	2022-23	2022-23
Acct. No.	Description	Est. Rev.	Budget	Budget	Incr/(Decr)	Budget	Est. Rev.
44110	Interest Investments	\$ 42,000	\$ 2,500	\$ 35,000	\$ 32,500	1300.00%	-16.67%
44170	Miscellaneous Refunds	1,977	15,000	9,000	(6,000)	-40.00%	355.24%
44570	Contributions & Gifts	10,000	10,000	-	(10,000)	-100.00%	-100.00%
<b>TOTAL OTHER LOCAL REVENUE</b>		<b>\$ 53,977</b>	<b>\$ 27,500</b>	<b>\$ 44,000</b>	<b>\$ 16,500</b>	<b>60.00%</b>	<b>-18.48%</b>

REVENUES						% Change	% Change
		2022-23	2022-23	2023-24	Net Budget	2022-23	2022-23
Acct. No.	Description	Est. Rev.	Budget	Budget	Incr/(Decr)	Budget	Est. Rev.
46520	Food Service - State Matching	\$43,120	\$52,000	\$40,000	(12,000)	-23.08%	-7.24%
<b>TOTAL STATE OF TENNESSEE</b>		<b>\$43,120</b>	<b>\$52,000</b>	<b>\$40,000</b>	<b>(\$12,000)</b>	<b>-23.08%</b>	<b>-7.24%</b>

**MURFREESBORO CITY SCHOOLS**  
**Nutrition Fund 143 Budget**  
**2023-2024**

4/19/2023

Acct. No.	Description	2022-23	2022-23	2023-24	Net Budget	% Change	% Change
		Est. Rev.	Budget	Budget	Incr/(Decr)	2022-23 Budget	2022-23 Est. Rev.
47111	USDA - Lunch	\$ 2,974,000	\$ 3,135,020	1,903,353	\$ (1,231,667)	-39.29%	-36.00%
47112	USDA - Commodities	417,016	417,016	397,673	(19,343)	-4.64%	-4.64%
47113	USDA - Breakfast	1,501,500	2,017,167	1,454,954	(562,213)	-27.87%	-3.10%
47114	USDA - Other	\$494,488	504,064	78,645	(425,419)	-84.40%	-84.10%
47590	Federal through State	325,000	700,000	469,000	(231,000)	-33.00%	44.31%
47804	COVID-19 P-EBT Grant	\$3,135	3,135	-	(3,135)	-100.00%	-100.00%
<b>TOTAL FEDERAL REVENUE</b>		<b>\$ 5,715,139</b>	<b>\$ 6,776,402</b>	<b>\$ 4,303,625</b>	<b>\$ (2,472,777)</b>	<b>-36.49%</b>	<b>-24.70%</b>
<b>TOTAL REVENUE</b>		<b>\$ 6,500,236</b>	<b>\$ 7,750,154</b>	<b>\$ 4,994,943</b>	<b>\$ (2,755,211)</b>	<b>-35.55%</b>	<b>-23.16%</b>
<b>FUND BALANCE - (INCR.)/DECR.</b>		<b>\$ 1,004,655</b>	<b>\$ 1,488,926</b>	<b>\$ 3,442,046</b>	<b>\$ 1,953,120</b>	<b>131.18%</b>	<b>242.61%</b>
<b>GRAND TOTAL REV. &amp; FUND BAL.</b>		<b>\$ 7,504,891</b>	<b>\$ 9,239,080</b>	<b>\$ 8,436,989</b>	<b>\$ (802,091)</b>	<b>-8.68%</b>	<b>12.42%</b>

**MURFREESBORO CITY SCHOOLS**  
**Nutrition Fund 143 Budget**  
**2023-2024**

**143 73100 SCHOOL NUTRITION**

4/19/2023

<b>EXPENDITURES</b>							<b>% Change</b>	<b>% Change</b>
<b>Description</b>	<b>2022-23</b>	<b>2022-23</b>	<b>2023-24</b>	<b>Net Budget</b>			<b>2022-23</b>	<b>2022-23</b>
	<b>Est. Exp.</b>	<b>Budget</b>	<b>Budget</b>	<b>Incr/(Decr)</b>			<b>Budget</b>	<b>Est. Exp.</b>
105	Nutrition Director	\$ 74,000	75,000	\$ 81,960	\$ 6,960		9.28%	10.76%
119	Accountant/Bookkeeper	40,960	43,436	46,133	2,697		6.21%	12.63%
165	Cafeteria Personnel	2,038,422	2,416,002	2,124,336	(291,666)		-12.07%	4.21%
189	Other Salaries	122,831	250,272	343,678	93,406		37.32%	179.80%
201	Social Security	104,612	202,125	188,878	(13,247)		-6.55%	80.55%
204	State Retirement	118,929	125,245	146,977	21,732		17.35%	23.58%
206	Life Insurance	1,985	3,000	3,200	200		6.67%	61.19%
207	Medical Insurance	210,012	250,000	262,500	12,500		5.00%	24.99%
208	Dental Insurance	6,805	9,000	9,000	-		0.00%	32.26%
210	Unemployment	-	2,500	2,500	-		0.00%	0.00%
212	Medicare	24,557	42,530	37,644	(4,886)		-11.49%	53.29%
299	Other Fringe Benefits	9,479	10,500	13,500	3,000		28.57%	42.43%
307	Communications	9,600	10,000	4,500	(5,500)		-55.00%	-53.13%
320	Dues & Memberships	2,350	2,500	3,500	1,000		40.00%	48.94%
336	Maint & Repair Equipmen	41,999	60,000	45,000	(15,000)		-25.00%	7.15%
348	Postal Charges	-	100	100	-		0.00%	0.00%
355	Travel	4,047	4,100	7,500	3,400		82.93%	85.31%
399	Other Contract Services	114,173	850,000	250,000	(600,000)		-70.59%	118.97%
421	Food Prep Supplies (Non-	181,885	243,650	275,000	31,350		12.87%	51.19%
422	Food Supplies (Food)	3,144,726	3,182,969	3,300,950	117,981		3.71%	4.97%
425	Gasoline	300	2,500	5,000	2,500		100.00%	1566.67%
435	Office Supplies	5,536	6,135	6,000	(135)		-2.20%	8.38%
451	Uniforms	4,892	9,500	25,000	15,500		163.16%	411.07%
469	USDA Commodities	417,016	417,016	397,673	(19,343)		-4.64%	-4.64%
499	Other Supplies & Material	37,656	39,350	35,800	(3,550)		-9.02%	-4.93%
524	In-Service/Staff Developpr	16,699	22,000	33,000	11,000		50.00%	97.62%
599	Other Charges	534	6,000	4,500	(1,500)		-25.00%	742.32%
710	Food Service Equipment	735,263	905,650	730,960	(174,690)		-19.29%	-0.59%
718	Motor Vehicles	32,989	45,000	47,000	2,000		4.44%	42.47%
719	Office Equipment	2,635	3,000	5,200	2,200		73.33%	97.36%
<b>TOTAL EXPENDITURES</b>		<b>\$ 7,504,891</b>	<b>\$ 9,239,080</b>	<b>\$ 8,436,989</b>	<b>\$ (802,091)</b>		<b>-8.68%</b>	<b>12.42%</b>

**143 99100**

<b>OTHER USES - Transfers Out</b>							<b>% Change</b>	<b>% Change</b>
<b>Description</b>	<b>2022-23</b>	<b>2022-23</b>	<b>2023-24</b>	<b>Net Budget</b>			<b>2022-23</b>	<b>2022-23</b>
	<b>Est. Exp.</b>	<b>Budget</b>	<b>Budget</b>	<b>Incr/(Decr)</b>			<b>Budget</b>	<b>Est. Exp.</b>
599	Other Charges	-	35,000	-	\$ (35,000)		-100.00%	-100.00%
<b>TOTAL TRANSFERS</b>		<b>\$ -</b>	<b>\$ 35,000</b>	<b>\$ -</b>	<b>\$ (35,000)</b>		<b>-100.00%</b>	<b>-100.00%</b>
<b>GRAND TOTAL EXPEND &amp; TRANSFERS</b>		<b>\$ 7,504,891</b>	<b>\$ 9,274,080</b>	<b>\$ 8,436,989</b>	<b>\$ (837,091)</b>		<b>-9.03%</b>	<b>12.42%</b>



2552 South Church Street, Suite 100  
Murfreesboro, TN 37127-6342  
615-893-2313 fax 615-893-2352  
cityschools.net

**To: Board of Education**

**RE: Approval of 2023-2024 Debt Service Budget**

**Board Meeting Date: April 25, 2023**

The 2023-2024 Debt Service budget is being presented to the Board for approval.

The Debt Service Fund is used to account for funds reserved for the retirement of the District's debt.

Debt is held by the City of Murfreesboro on behalf of the City School System. The expenses of the Debt Service Fund include principal and interest payments for bond and loan indebtedness for City School's property.

Principal and interest is backed by the full faith, credit, and taxing power of the City of Murfreesboro.

School Energy Loans

City Schools obtained two State of TN interest free loans in FY12 and FY13 totaling \$2 million to be used to fund energy efficient projects. A new loan was obtained in FY17 totaling \$2.140 million with fixed interest of 0.75% to continue improving energy efficiencies in five more schools. MCS is financing the debt payments on these loans from savings realized on the utility bills. The remaining balance on the school energy loans is \$217,610.

		2023 - 2024 BUDGET				
		DEBT SERVICE FUND				
ITEM #	DESCRIPTIONS	2022 - 2023 BUDGET	2022 - 2023 ESTIMATE	2023 - 2024 BUDGET	INCREASE (DECREASE)	
1	<b>REVENUES</b>					
2	FROM CITY DEBT SERVICE FUND	4,668,138	4,668,138	4,670,460	2,322	
3	FROM CITY SCHOOLS	268,705	268,705	217,610	(51,095)	
4	<b>TOTAL REVENUE</b>	4,936,843	4,936,843	4,888,070	(48,773)	
ITEM #	DESCRIPTIONS	BALANCE OUTSTANDING 6/30/2023	2022 - 2023 BUDGET	2022 - 2023 ESTIMATE	2023 - 2024 BUDGET	INCREASE (DECREASE)
5	<b>EXPENDITURES</b>					
6	<b>BONDS TO BE RETIRED</b>					
7	2014 BOND 5/14/14	8,489,588	1,237,676	1,237,676	1,287,432	49,756
8	2016 BOND 4/25/16	3,074,903	330,256	330,256	346,287	16,031
9	2018 BOND 4/10/18	265,827	15,011	15,011	21,336	6,325
10	2020C REFUNDING BOND 9/30/20	2,147,997	393,449	393,449	405,136	11,687
11	<b>TOTAL BONDS TO BE RETIRED</b>	13,978,315	1,976,392	1,976,392	2,060,191	83,799
12	<b>LOANS / NOTES TO BE RETIRED</b>					
13	2019 LOAN 3/1/19	20,998,663	1,530,778	1,530,778	1,575,871	45,093
14	STATE OF TN-SCHOOLS (FY13)	0	56,670	56,670	0	(56,670)
15	STATE OF TN-SCHOOLS (FY17)	1,064,705	177,900	177,900	179,244	1,344
16	<b>TOTAL LOANS/NOTES TO BE RETIRED</b>	22,063,368	1,765,348	1,765,348	1,755,115	(10,233)
17	<b>TOTAL PRINCIPAL</b>	36,041,683	3,741,740	3,741,740	3,815,306	73,566
18	<b>INTEREST ON BONDS</b>					
19	2014 BOND (FIXED) 5/14/14		346,293	346,293	296,786	(49,507)
20	2016A BOND (FIXED) 4/25/16		104,720	104,720	88,207	(16,513)
21	2018 BOND (FIXED) 4/10/18		10,412	10,412	9,662	(750)
22	2020C REFUNDING BOND (FIXED) 9/30/20		76,243	76,243	64,440	(11,803)
23	<b>TOTAL INTEREST ON BONDS</b>		537,668	537,668	459,095	(78,573)
24	<b>INTEREST ON LOANS/NOTES</b>					
25	2019 LOAN (FIXED) 4/1/19		648,723	648,723	606,301	(42,422)
26	STATE OF TN (FIXED) (FY17)		8,712	8,712	7,368	(1,344)
27	<b>TOTAL INTEREST ON LOANS / NOTES</b>		657,435	657,435	613,669	(43,766)
28	<b>TOTAL INTEREST</b>		1,195,103	1,195,103	1,072,764	(122,339)
29	<b>TOTAL EXPENDITURES</b>		4,936,843	4,936,843	4,888,070	(48,773)

## Enrollment Period 7 - 03/03/2023 to 04/11/2023

	K-6 Gen Ed Totals	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	TOTALS
Black Fox	735	40			41			816
Bradley	347							347
Cason Lane	708		24	12	30			774
Discovery	387							387
Erma Siegel	755		17	13	29		5	819
Hobgood	608	79						687
John Pittard	726	40	30	10	28			834
Mitchell-Neilson	551	39	41	11		15		657
Northfield	598	40	19	11	35			703
Overall Creek	947				8			955
Reeves-Rogers	357							357
Salem	965				15			980
Scales	1020				38			1058
								9374

Total Growth Over Last Year	
End of 2021-2022 -----	<b>9420</b>
Growth from 21-22 to 22-23 ---	<b>-46</b>

K-6 Funded Growth Over Last Year	
End of 2021-2022 -----	<b>8940</b>
Growth from 21-22 to 22-23 ---	<b>8</b>

K-6 Funded Growth by Reporting Period	
Period 7 2021-2022 -----	<b>8998</b>
Growth from 21-22 to 22-23 ---	<b>-50</b>

Average Attendance Percentage
94.2%

<b>Totals</b>	<b>8704</b>	<b>238</b>	<b>131</b>	<b>57</b>	<b>224</b>	<b>15</b>	<b>5</b>	<b>9374</b>
	K-6 Gen Ed Total	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	
BEP Funded	8704				224	15	5	8948
Non-BEP Funded		238	131	57				426

**PTR Period 7 - 03/03/2023 to 04/11/2023**

	Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total K-6
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	
<b>Black Fox</b>	112	6	18.67	148	8	18.50	103	6	17.17	108	6	18.00	471	26	18.12	104	5	20.80	93	5	18.60	67	4	16.75	264	14	18.86	<b>735</b>
<b>Bradley</b>	61	3	20.33	48	3	16.00	46	3	15.33	56	3	18.67	211	12	17.58	57	3	19.00	46	3	15.33	33	2	16.50	136	8	17.00	<b>347</b>
<b>Cason Lane</b>	133	7	19.00	114	6	19.00	105	6	17.50	103	5	20.60	455	24	18.96	102	5	20.40	106	5	21.20	45	2	22.50	253	12	21.08	<b>708</b>
<b>Discovery</b>	60	3	20.00	60	3	20.00	60	3	20.00	60	3	20.00	240	12	20.00	64	3	21.33	66	3	22.00	17	1	17.00	147	7	21.00	<b>387</b>
<b>Erma Siegel</b>	113	6	18.83	135	7	19.29	120	6	20.00	124	7	17.71	492	26	18.92	116	6	19.33	132	6	22.00	15	1	15.00	263	13	20.23	<b>755</b>
<b>Hobgood</b>	98	5	19.60	98	5	19.60	99	6	16.50	90	5	18.00	385	21	18.33	85	4	21.25	79	4	19.75	59	3	19.67	223	11	20.27	<b>608</b>
<b>John Pittard</b>	107	6	17.83	105	6	17.50	106	6	17.67	117	6	19.50	435	24	18.13	126	6	21.00	121	6	20.17	44	2	22.00	291	14	20.79	<b>726</b>
<b>Mitchell-Neilson</b>	104	6	17.33	69	4	17.25	89	4	22.25	74	5	14.80	336	19	17.68	82	5	16.40	90	5	18.00	43	2	21.50	215	12	17.92	<b>551</b>
<b>Northfield</b>	99	5	19.80	101	6	16.83	88	5	17.60	108	6	18.00	396	22	18.00	107	5	21.40	74	4	18.50	21	1	21.00	202	10	20.20	<b>598</b>
<b>Overall Creek</b>	128	7	18.29	152	8	19.00	150	8	18.75	153	8	19.13	583	31	18.81	160	7	22.86	166	8	20.75	38	2	19.00	364	17	21.41	<b>947</b>
<b>Reeves-Rogers</b>	51	3	17.00	54	3	18.00	66	4	16.50	70	4	17.50	241	14	17.21	61	3	20.33	55	3	18.33				116	6	19.33	<b>357</b>
<b>Salem</b>	156	9	17.33	152	8	19.00	159	8	19.88	159	8	19.88	626	33	18.97	136	7	19.43	151	8	18.88	52	3	17.33	339	18	18.83	<b>965</b>
<b>Scales</b>	161	8	20.13	176	9	19.56	141	7	20.14	173	8	21.63	651	32	20.34	149	7	21.29	154	7	22.00	66	3	22.00	369	17	21.71	<b>1020</b>
<b>Totals by Grade</b>	Kindergarten			1st Grade			2nd Grade			3rd Grade			4th Grade			5th Grade			6th Grade			<b>8704</b>						
	1383	74	18.69	1412	76	18.58	1332	72	18.50	1395	74	18.85	1349	66	20.44	1333	67	19.90	500	26	19.23				<b>Total K-6</b>			

Regular Education PTR			Pupils	Teachers	PTR
Kindergarten thru Third Grade	-----		5522	296	18.66
Fourth Grade thru Sixth Grade	-----		3182	159	20.01
District Totals			8704	455	19.13

## TRUANCY 10+ Days - Unexcused Absences

	Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Period 7	Period 8	Period 9
<b>Black Fox</b>	2	1	4	7	18	24	30		
<b>Bradley</b>	2	2	4	7	3	11	5		
<b>Cason Lane</b>	7	12	14	31	41	60	57		
<b>Discovery</b>					1	2	0		
<b>Erma Siegel</b>			3	3	7	11	13		
<b>Hobgood</b>		2	9	9	25	23	38		
<b>John Pittard</b>	2	9	22	29	28	63	65		
<b>Mitchell-Neilson</b>	5	3	11	19	28	42	38		
<b>Northfield</b>	2	4	7	12	14	18	19		
<b>Overall Creek</b>		1	1	1	2	3	2		
<b>Reeves-Rogers</b>			4	6	9	24	28		
<b>Salem</b>	6	6	9	18	18	34	33		
<b>Scales</b>			3	9	15	34	44		
<b>TOTALS</b>	26	40	91	151	209	349	372	-	-

## Chronic Absenteeism = missing 10% or more

	Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Period 7	Period 8	Period 9
	2+ days	4+ days	6+ days	8+ days	10+ days	12+ days	14+ days	16+ days	18+ days
<b>Black Fox</b>	165	119	123	133	117	112	121		
<b>Bradley</b>	94	84	87	76	69	69	50		
<b>Cason Lane</b>	210	207	199	180	160	157	131		
<b>Discovery</b>	47	35	65	46	35	33	28		
<b>Erma Siegel</b>	151	120	112	119	95	92	81		
<b>Hobgood</b>	182	156	176	155	137	139	156		
<b>John Pittard</b>	153	153	139	139	116	131	132		
<b>Mitchell-Neilson</b>	156	121	169	144	131	136	143		
<b>Northfield</b>	178	137	156	112	100	103	107		
<b>Overall Creek</b>	179	126	132	122	100	92	77		
<b>Reeves-Rogers</b>	110	84	80	74	66	73	62		
<b>Salem</b>	180	159	155	140	121	131	114		
<b>Scales</b>	227	230	231	225	206	196	163		
	2032	1731	1824	1665	1453	1464	1365	-	-

## Human Resources Personnel Report 03/10/2023 - 04/18/2023

### Certified Hires

<u>Last Name</u>	<u>First Name</u>	<u>Start Date</u>	<u>Location</u>	<u>Position</u>
Hayes	Natalie	4/10/2023	HG	ESL Teacher

### Certified Resignations/Retirements/Terminations

<u>Last Name</u>	<u>First Name</u>	<u>Last Day</u>	<u>Location</u>	<u>Position</u>	<u>Tenure Y/N</u>
Smith	Courtney	3/24/2023	JP	4th Grade Teacher	N

### Certified Interims

<u>Last Name</u>	<u>First Name</u>	<u>Interim Dates</u>	<u>Location</u>	<u>Position</u>	<u>Interim For/Replacing</u>
Douds	Stephanie	3/13 - 5/26	SC	2nd Grade Teacher	Chelsea Burnette
Prideaux	Caitlyn	3/17 - 5/26	SA	5th Grade Teacher	Kassidy Witt
Burton	Ellinois	3/21 - 5/26	SC	Kindergarten Teacher	Shauna Turner
Green	Elizabeth	4/17 - 5/26	BR	3d Grade Teacher	Macari Harrison
Schenk	Diane	4/17 - 5/26	SC	1st Grade Teacher	Angela Cooper

### Classified New Hires

<u>Last Name</u>	<u>First Name</u>	<u>Start Date</u>	<u>Location</u>	<u>Position</u>	<u>Notes</u>
Franklin	Lesli	3/10/2023	BF	EA	Sub to FT
Kobylecki	Anna	4/3/2023	JP	SPED EA	
McTaw	Akiye	4/3/2023	SC	EA	PT TO FT
Argueta	Jose	4/3/2023	SHOP	Bus Asst	
Cooper	Amy	4/3/2023	ESE	SPED EA	Sub to FT
Davis	Willie	4/4/2023	MNE	SPED EA	Sub to FT
McElhanev	James	4/4/2023	RR	EA	Sub to FT
Alsop	Lura	4/5/2023	SHOP	FT Bus Driver	PT TO FT
Dunnigan	Kneisha	4/10/2023	JP	SPED EA	Sub to FT
Baker	Tracy	4/17/2023	SHOP	Maintenance Tech	

### Classified Resignations/Retirements/Terminations

<u>Last Name</u>	<u>First Name</u>	<u>Last Day</u>	<u>Location</u>	<u>Position</u>
Versace	Stephanie	3/9/2023	SHOP	Bus Driver
Jordan	Naiya	3/10/2023	ESE	SPED EA
Waldron	Daniel	3/17/2023	SHOP	Bus Asst
Parks	Christina	3/22/2023	RR	EA
McCullough	Latoya	3/24/2023	ESE	SPED EA
Adams	Darryl	3/31/2023	NF	FT Custodian
Bates	Dionne	3/31/2023	MNP	FT Custodian
Batten	Al Denzel	3/31/2023	MNP	FT Custodian
Castellon	Rosa	3/31/2023	BR	FT Custodian
Cervantes	Ana	3/31/2023	MNP	FT Custodian
Cervantes Garcia	Maria D	3/31/2023	ESE	FT Custodian
Diaz	Idellys	3/31/2023	OCE	FT Custodian
Dickerson	Norfleet	3/31/2023	NF	FT Custodian
Dorr	Susan	3/31/2023	MNE	FT Custodian
Ennamorado Munoz	Alba	3/31/2023	CLA	FT Custodian
Frazier	Jesse	3/31/2023	DS	FT Custodian
Fuller	Jayme	3/31/2023	SC	FT Custodian
Goins	Robert	3/31/2023	CLA	FT Custodian
Greer	Ricardo	3/31/2023	JP	FT Custodian
Guerrero	Maria	3/31/2023	HG	FT Custodian
Hernandez	Alba Vanessa	3/31/2023	SC	FT Custodian

**Classified Resignations/Retirements/Terminations continued**

<u>Last Name</u>	<u>First Name</u>	<u>Last Day</u>	<u>Location</u>	<u>Position</u>
Hernandez	Juan Carlos	3/31/2023	BR	FT Custodian
James	Rosa	3/31/2023	SC	FT Custodian
Jones	Beverly	3/31/2023	NF	FT Custodian
Lorenzo	Ana	3/31/2023	HG	FT Custodian
Lou	Shelly	3/31/2023	RR	FT Custodian
Magdaleno	Guadalupe	3/31/2023	ESE	FT Custodian
Martinez	Maria M	3/31/2023	RR	FT Custodian
Martinez Flores	Santiago	3/31/2023	BF	FT Custodian
Martinez Magdaleno	Leslie	3/31/2023	BF	FT Custodian
Medina	Alexis	3/31/2023	BF	FT Custodian
Mezzatesta	Dakota	3/31/2023	JP	FT Custodian
Murillo	Josue	3/31/2023	CO	Custodial Supervisor
Onna-Renovales	Tania	3/31/2023	OCE	FT Custodian
Orr	Robert	3/31/2023	HG	FT Custodian
Pena	Carolina	3/31/2023	BR	FT Custodian
Phillips	Kenneth	3/31/2023	HG	FT Custodian
Puckett	Aaron	3/31/2023	JP	FT Custodian
Richardson	Chryella	3/31/2023	JP	FT Custodian
Roden	Victoria	3/31/2023	NF	FT Custodian
Schenck	Michael J	3/31/2023	OCE	FT Custodian
Smith	Kristian	3/31/2023	MNE	FT Custodian
Swader	Deloris	3/31/2023	MNE	FT Custodian
Torrez	Ofelia	3/31/2023	ESE	FT Custodian
Wade	Robert	3/31/2023	HG	FT Custodian
Weakley	Natalie	3/31/2023	BF	FT Custodian
Weber	Gary	3/31/2023	RR	FT Custodian
Woodard	Henry	3/31/2023	DS	FT Custodian
McGuire	Rebekah	4/5/2023	SC	EA
Bragg	Makai	4/7/2023	JP	SPED EA
Sanders	Heather	4/13/2023	ESE	EA
Delaney	Jacqueline	4/14/2023	DISTRICT	Vision EA
Kirby	Jacob	4/17/2023	CO	Tech Asst