

**Board of Education Regular Meeting**

June 14, 2022 6:00 PM

City Hall Council Chambers

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Roseann Barton, Becky Goff, Amanda Moore, and Jimmy Richardson.</p> <p>Staff: Dr. Trey Duke, Sheri Arnette, Ralph Ringstaff, Angela Fairchild, Joe Marlin, Kim Williams, Beth Prater, Natalie Hardiman, Tres Holmes, Glenda Smith, Stephanie Turner, Ken Rocha, Florence Smith, and Lisa Trail.</p> <p>Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett.</p>	Chair Butch Campbell
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Natalie Hardiman, principal at Reeves Rogers Elementary.</p>	
<p>B. Moment of Silence Procedural Item</p>	
<p>II. APPROVAL OF AGENDA Action Item</p>	Chair Butch Campbell
<p>III. COMMUNICATIONS Information Item The grateful folks at Mitchell-Neilson Schools would like to thank the amazing agents at Parks Realty- especially Sunnette Peay and Jonathon Dodson for their extremely generous donation of prizes for our annual essay contest. Students in K through 6th grade wrote about who they see as a Leader and why. The Parks Realty agents chose 4 winners from each grade level and provided prizes:</p> <p>1st Place- new bicycle and helmet 2nd Place- \$50 Walmart gift card 3rd Place \$25 Walmart gift card 4th Place \$10 McDonald's gift card</p> <p>They have done this every year for at least 10 years and we are so grateful to them for their ongoing support!!!</p> <p>MCS is pleased to announce that Quinena Bell, principal at Hobgood Elementary recently received the J. Harmon Home Team Hero of the Month Award. This honor recognizes the heroes that impact people in our community and change lives in our own backyard. This is the nomination that was received by the J. Harmon Home Team.</p> <p>"I have great appreciation for Ms. Bell's leadership as principal of Hobgood Elementary School. She is a dedicated, committed, and compassionate member of the education profession. Her commitment to excellence is evident in her ability to listen, build consensus, and develop and maintain high expectations for faculty and student performance."</p> <p>Congratulations to Ms. Quinena Bell!</p>	Mrs. Lisa Trail

<p>The Nashville Business Journal has ranked Discovery School in the top 3 elementary schools in the Middle Tennessee Region. This was ranked by performance score and appears on their book of lists. Congratulations Discovery.</p>	
<p>A. Spotlight on Education-ESP Summer Camps  Procedural Item  Kandy Powers presented a PowerPoint on the summer camps being provided by ESP. Mrs. Powers thanked the board for approving the recruitment and retention incentives. She said that since that was approved, she has received over 150 applicants and she hopes to eliminate the wait list for the fall.</p>	<p>Dr. Trey Duke</p>
<p>B. Best of MCS-Ms.Florence Smith-EA at Bradley Academy  Procedural Item  Dr. Duke presented Ms. Florence Smith, EA at Bradley with the Best of MCS award. Dr. Duke told of the many ways that Ms. Smith is involved not only at her school, but also in the community. Several board members commented on what a positive impact Ms. Smith has had on our district and thanked her for truly representing the Best of MCS!</p>	<p>Dr. Trey Duke</p>
<p>IV. CONSENT ITEMS  Consent Agenda</p>	<p>Chair Butch Campbell</p>
<p>A. Approval of 5-24-22 Board Minutes  Consent Item</p>	
<p>B. Second Reading of Board Policies  Consent Item</p>	
<p>i. Approval of Board Policy 5.310 Vacations and Holidays on Second Reading  Consent Item</p>	
<p>ii. Approval of Board Policy 6.400 Promoting Student Wellness on Second Reading  Consent Item</p>	
<p>V. ACTION ITEMS  Action Item</p>	<p>Chair Butch Campbell</p>
<p>A. Director's Evaluation Report and Contract Extension  Action Item  Ms. Taylor went over the scores for each section of Dr. Duke's recent evaluation. She stated that Dr. Duke scored significantly above expectations. Ms. Taylor explained that an extended contract had been presented to the board. The language of the contract would remain the same. The date of the extension would be July 20, 2022-June 30, 2026. There were no questions from the board regarding the contract extension. Chair Campbell did mention that there was no increase in compensation at the request of Dr. Duke, which was commendable.</p> <p>David Settles stated that he didn't know what else to say about the job that Dr. Duke has done for MCS. He said that he appreciates his hard work.</p> <p>Dr. Duke thanked the board, CO staff, principals and teachers. He said that he works with the best and looks forward to the next four years.</p> <p>Not only did the motion to extend the contract get one second, several board members seconded the motion.</p>	<p>Ms. Elizabeth Taylor</p>

B. FY23 Consolidated Application Approval for IDEA/ESEA Action Item	Dr. Trey Duke
C. Approval of Budget Amendments Action Item	Dr. Trey Duke
i. Approval of Budget Amendment-FY22 General Purpose Fund Action Item	Dr. Trey Duke
ii. Approval of Budget Amendment-Sped High Cost Action Item	Dr. Trey Duke
iii. Approval of Budget Amendment-ESP Action Item	Dr. Trey Duke
D. Approval of ESSER 1.0 Revisions Action Item	Dr. Trey Duke
E. Approval of ESSER 2.0 Revisions Action Item	Dr. Trey Duke
F. Approval of FY22 Federal Consolidated Budget Revisions Action Item	Dr. Trey Duke
G. Approval of FY22 21st Century Grant Revisions Action Item	Dr. Trey Duke
H. Approval of ARP IDEA Part B Revisions Action Item	Dr. Trey Duke
I. Approval of the Math Implementation Grant Action Item	Dr. Trey Duke
J. Approval of Surety Bond for Finance Director Action Item	Dr. Trey Duke
K. Approval of Differentiated Pay Plan Action Item	Dr. Trey Duke
VI. REPORTS AND INFORMATION Information Item	Chair Butch Campbell
A. 2022-2023 Tentative Assignment List Information Item Mr. Ringstaff told the board that this was a tentative assignment list for the 2022-2023 school year. The board will receive any updates to this list in August.	Mr. Ralph Ringstaff
B. Director's Update Information Item In Dr. Duke's update, he told the board that the second week of summer school was going great. He said that he has received several emails about how everyone is loving it. He wanted to thank Mrs. Sheri Arnette and the Instruction team for their hard work. He said that there are two weeks left.  Dr. Duke informed the board that the city council approved the city schools budget for next school year. He said that there may be some changes in revenue, but if that's the case, he will adjust the budget and bring it back to the board.	Dr. Trey Duke
VII. OTHER BUSINESS Information Item Ms. Barton stated that she had heard from some people that the board seems to go through items on the agenda very quickly, and she wanted to explain that the board gets a thorough explanation of everything in plenty of time before the meeting. She said that these decisions are not made quickly without thought.  Chair Campbell added that the memo that Dr. Duke attaches to each agenda item helps tremendously.	Chair Butch Campbell

Chair Campbell also recognized the MPD officers that attend all board members and thanked them for doing so.	
VIII. ADJOURNMENT Action Item The meeting adjourned at 6:54 p.m.	Chair Butch Campbell

**MINUTES**

**Board of Education Regular Meeting**

May 24, 2022 6:00 PM

City Hall Council Chambers

<p><b>I. CALL TO ORDER</b> Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Roseann Barton, Becky Goff, Amanda Moore, and Jimmy Richardson.</p> <p>Staff: Dr. Trey Duke, Sheri Arnette, Ralph Ringstaff, Lisa Trail, Joe Marlin, Kim Williams, Emily Spencer, Tiffany Strevel, Beth Prater, Victoria Shields, Angela Fairchild, Cathy Pressnell, Katie Peek, Kelsey Rone, Rachel, Pepper, LaToya Beard, Rachel Cairo</p> <p>Assistant City Attorney Elizabeth Taylor. City Liaison Bill Shacklett was absent.</p>	Chair Butch Campbell
<p><b>A. Pledge of Allegiance</b> Procedural Item The Pledge of Allegiance was led by Macie Peek and Valeria Miranda, both 1st grade students at Black Fox Elementary, and Grayson McBeth, a 2nd grade student also at Black Fox Elementary.</p>	
<p><b>B. Moment of Silence</b> Procedural Item Chair Campbell asked that during the moment of silence that everyone remember the tragic shooting event that happened today in Texas at an elementary school, and the shooting incident that took place at the graduation at MTSU.</p> <p>Dr. Duke added that this is an incomprehensible tragedy. Dr. Duke told the board that we, as a district, understand that the greatest responsibility we have is to ensure the safety of our students. We have already started working with counselors. We will be sending more information to families tonight and faculty tomorrow.</p>	
<p><b>II. APPROVAL OF AGENDA</b> Action Item Motion to approve the agenda. This motion, made by Ms. Roseann Barton and seconded by Mr. Wesley Ballard, passed. (7-0)</p>	Chair Butch Campbell
<p><b>III. COMMUNICATIONS</b> Information Item MCS is hosting a new or gently used children's book drive to load up BOB the Book Bus before it hits the road this Summer. You can drop books off at Children's Dentistry &amp; Orthodontics or any Murfreesboro Wilson Bank &amp; Trust location next week beginning May 23.</p> <p>MCS recognized Mr. John Padgett with City TV who recently won the Telly Award for the Take 20 productions. Lisa Trail thanked Mr. Padgett for all of his hard work in producing the Take 20 episodes. She also thanked Tori Carr for the behind the scenes scheduling and for everyone that has participated in the filming of Take 20 such as Sheri Arnette, Maria Johnson, Cindy Cliche, and Dr. Duke to name a few.</p>	Mrs. Lisa Trail
<p><b>A. Spotlight on Education-Teacher Advisory Council</b></p>	Dr. Trey Duke/Dr.

<p><b>Procedural Item</b>  Dr. Cathy Pressnell presented a brief PowerPoint explaining what takes place in the Teacher Advisory Council Meetings. Dr. Pressnell thanked Dr. Duke for making this program a priority. She also thanked Mrs. Sheri Arnette for her leadership. Dr. Pressnell explained that this was the inaugural year for this program. She asked a teacher, Ms. Rachel Pepper, 2021-2022 Teacher of the Year from Erma Siegel Elementary, to come up and talk about her experience with the Teacher Advisory Council. Other teachers were present and were recognized at the meeting.</p> <p>Dr. Duke thanked Dr. Pressnell for the time and effort that she has put into this program to make it a success.</p>	Cathy Pressnell
<p><b>B. The Best of MCS-LaToya Beard, MCS Social Worker</b>  Procedural Item</p>	Dr. Trey Duke
<p><b>C. Research Partnership Agreement between MCS and MTSU</b>  Information Item  Dr. Duke announced a new research partnership agreement with MTSU's Assessment, Learning, and Student Success Ed.D program and introduced the group from the university. Dr. Duke was excited to announce this partnership to the Board and feels that this will be a great benefit to both parties.</p>	Dr. Trey Duke
<p><b>IV. CONSENT ITEMS</b>  Consent Agenda  Motion to approve consent agenda.. This motion, made by Jimmy Richardson III and seconded by Ms. Amanda Moore, passed. (7-0)</p>	Chair Butch Campbell
<p><b>A. Approval of 5-10-22 Board Minutes</b>  Consent Item</p>	
<p><b>B. Second Reading of Board Policies</b>  Consent Item</p>	
<p><b>i. Approval of Board Policy 5.106 Applications and Employment on Second Reading</b>  Consent Item</p>	
<p><b>V. ACTION ITEMS</b>  Action Item</p>	Chair Butch Campbell
<p><b>A. Approval of Board Policy 5.310 Vacations and Holidays on First Reading</b>  Action Item  Motion to approve Board Policy 5.301 Vacations and Holidays on First Reading. This motion, made by Ms. Roseann Barton and seconded by Ms. Becky Goff, passed. (7-0)</p>	Dr. Trey Duke
<p><b>B. Approval of Board Policy 6.400 Promoting Student Wellness on First Reading</b>  Action Item  Motion to approve Board Policy 6.400 Promoting Student Wellness on First Reading. This motion, made by Ms. Roseann Barton and seconded by Ms. Becky Goff, passed. (7-0)</p>	Dr. Trey Duke
<p><b>C. Approval of 2022-2023 Board Meeting Calendar</b>  Action Item  Motion to approve the 2022-2023 Board Meeting Calendar. This motion, made by Mr. David Settles and seconded by Mr. Wesley Ballard, passed. (7-0)</p>	Dr. Trey Duke
<p><b>D. Approval of Revised 2022-2023 School Nutrition Budget</b>  Action Item  Motion to approve the Revised 2022-2023 School Nutrition Budget. This motion, made by Ms. Becky Goff and seconded by Ms. Amanda Moore, passed. (7-0)</p>	Dr. Trey Duke

E. Approval of Budget Amendments-Transfers Action Item	Dr. Trey Duke
i. Approval of McKinney-Vento and Literacy Stipend Grant Action Item Dr. Duke explained that this grant would allow us to hire two additional staff members to help with the homeless population. He explained that we have 241 homeless students as of now. This program is supervised by Mr. Joe Marlin. Dr. Duke told the board that we have served 286 students this year which has been a steady increase since school started. Dr. Duke said that once these students qualify for McKinney Vento, they are in the program the duration of the school year.  Dr. Duke said that these positions will be posted as soon as our district receives the funding from the state. Motion to approve the McKinney-Vento and Literacy Stipend Grant. This motion, made by Ms. Roseann Barton and seconded by Jimmy Richardson III, passed. (7-0)	Dr. Trey Duke
ii. Approval of School Nutrition Fund 143 Budget Amendment Action Item Motion to approve the School Nutrition Fund 143 Budget Amendment. This motion, made by Ms. Amanda Moore and seconded by Ms. Roseann Barton, passed. (7-0)	Dr. Trey Duke
iii. Approval of FY22 GP Fund Budget Transfers Action Item Motion to approve the FY22 GP Fund Budget Transfers. This motion, made by Ms. Becky Goff and seconded by Mr. Wesley Ballard, passed. (7-0)	Dr. Trey Duke
iv. Approval of FY22 Budget Operating Transfer Action Item Motion to approve the FY22 Budget Operating Transfer. This motion, made by Mr. David Settles and seconded by Ms. Becky Goff, passed. (7-0)	Dr. Trey Duke
<b>VI. REPORTS AND INFORMATION</b> Information Item	Chair Butch Campbell
A. Director's Evaluation Update Information Item Ms. Taylor explained that the Director's evaluation document had been distributed to the board. Preliminary results would be sent to Dr. Duke and the board on May 31 and presented to the board at the June 14th meeting.  Roseann Barton said that there was no question at all in her mind that the board would extend Dr. Duke's contract because he has done an excellent job as Director of Schools, and she was personally very pleased.  Jimmy Richardson echoed that sentiment and said that Dr. Duke was absolutely the Best of MCS. Mr. Richardson said that Dr. Duke's leadership and example brought out the best in all of us. He said that he felt that Dr. Duke's impact would be felt for decades to come.  Chair Butch Campbell added that he was so glad to have Dr. Duke as a part of this team.  Motion to enter into negotiations to extend Dr. Duke's contract.. This motion, made by Ms. Becky Goff and seconded by Mr. David Settles, passed. (7-0)	Ms. Elizabeth Taylor
B. Enrollment (PTR) Report Information Item	Mr. Joe Marlin
C. Revenue and Expenditure Report for April Information Item	Ms. Kim Williams

D. Personnel Report Information Item	Mr. Ralph Ringstaff
<p data-bbox="131 264 350 317">E. Director's Update Information Item</p> <p data-bbox="160 323 1175 474">In Dr. Duke's Update, he said that Friday is the last day of school for the year. Summer School will begin on June 6. Summer Feeding starts June 6 and goes through July 29. He added that information about summer feeding would be on the district website. He told the board that as some added information on a budget amendment, we have seen and 84% increase in diesel and a 79% increase in gasoline since August.</p> <p data-bbox="160 506 1130 594">Dr. Duke also told the board that he had mentioned at a previous board meeting that Kandy Powers, ESP Supervisor, was needing applicants for the ESP Program. He was happy to inform the board that in the last month, she has received 100 ESP applications.</p>	Dr. Trey Duke
VII. OTHER BUSINESS Information Item	Chair Butch Campbell
<p data-bbox="131 697 402 720">VIII. ADJOURNMENT</p> <p data-bbox="160 726 293 749">Action Item</p> <p data-bbox="160 756 542 779">The meeting adjourned at 6:58 p.m.</p> <p data-bbox="160 785 1138 842">Motion to adjourn. This motion, made by Jimmy Richardson III and seconded by Mr. David Settles, passed. (7-0)</p>	Chair Butch Campbell

---

Director of Schools

# Murfreesboro City School Board

Monitoring:  <b>Review: Annually, in February</b>	Descriptor Term:  <h2 style="text-align: center;">Vacations and Holidays</h2>	Descriptor Code:  <h3 style="text-align: center;">5.310</h3>	Issued Date: <b>REVIEWED 2/20 02/12/19 09/26/17</b>
		Rescinds: <h3 style="text-align: center;">PER 29</h3>	Issued: <h3 style="text-align: center;">06/01/11</h3>

1 **HOLIDAYS**

2

3 Depending on the length of an employee’s contract, ~~paid~~ the following holidays shall be paid vacation days for employees of the district are:

- 5 New Year’s Eve
- 6 New Year’s Day
- 7 Martin Luther King, Jr.’s Birthday
- 8 President’s Day
- 9 Good Friday
- 10 Memorial Day (11 and 12 month employees only)
- 11 Independence Day (12 month employees only)
- 12 Labor Day
- 13 Thanksgiving
- 14 Day following Thanksgiving
- 15 Christmas Eve
- 16 Christmas Day

17 **VACATIONS**

18

19 I. Central Office licensed/classified personnel and other licensed/classified personnel  
20 employed on a twelve month, full-time basis shall earn and accrue vacation as follows:

21

22 **Classified/Non-licensed**

- 23 1 thru 5 years 1 day per month
- 24 6 thru 10 years 1 1/4 days per month
- 25 Over 10 years 1 1/2 days per month

26

27 Classified staff do not earn vacation leave during the first ninety (90) days of employment  
28 unless waived by the Director of Schools.

29

30 **Licensed Personnel**

31

- 32 1 thru 5 years 1 day per month
- 33 6 thru 10 years 1 1/4 days per month
- 34 Over 10 years 1 2/3 days per month

35

- 36 II. Temporary and part-time employees are not entitled to vacation.
- 37 III. Employees shall utilize their vacation time so as to minimize disruption to school system  
38 operations. The Director of Schools, department heads, and supervisors must consider school  
39 system business needs prior to approving an employee’s vacation request. The use of  
40 vacation time during the week before the school year begins through the first week of school  
41 and during the week before the school year ends through the first week that school is out is  
42 highly discouraged. Vacation time requests during these periods must receive the prior  
43 approval of the Director of Schools. During all other parts of the year, vacation requests must  
44 receive the prior approval of the employee’s supervisor or department head. Except in  
45 emergency situations, vacation leave must be requested at least five (5) days in advance.
- 46 IV. No more than ten (10) vacation days may be taken in succession without approval of the  
47 Director of Schools; provided, however, this rule shall be waived for medical reasons and  
48 family medical leave when an employee has no sick leave available.
- 49 V. Vacation days must be earned before they can be used.
- 50 VI. Vacation may be taken in ½ day increments.
- 51 VII. The Human Resources Department shall maintain all vacation leave records, and be  
52 responsible for verifying an employee’s eligibility to utilize vacation time.
- 53 VIII. No more than thirty (30) vacation days may be carried over after June 30th of each  
54 year. Annual leave accrued in excess of the applicable maximum shall be transferred to sick  
55 leave on June 30th of each year. Upon termination of employment, any accrued vacation in  
56 excess of the appropriate carry forward amount shall be credited to the sick leave balance of  
57 the terminating employee. Payment for accrued vacation shall be paid at the employee’s  
58 current rate of pay.
- 59 IX. The increased accrual rates are based on the length of service and become effective on the  
60 anniversary of the employee’s date of hire, provided they have been in continuous service.
- 61 X. Retirees may request lump sum payments of vacation. However, the amount of payment cannot  
62 be reported or used as part of the average final compensation. Should a retiree elect not to  
63 receive the lump sum payment for vacation, the retiree will be extended on the payroll until all  
64 vacation has been used. In such a case, the school system will make retirement  
65 contributions on behalf of the employee and creditable service for retirement will be granted.

# Murfreesboro City School Board

Monitoring: <b>Review:</b> <b>Annually, in May</b>	Descriptor Term: <b>Promoting Student Wellness</b>	Descriptor Code: <b>6.400</b>	Issued Date: <b>04/23/19</b> <b>Reviewed</b> <b>05-26-20</b>
		Rescinds: <b>SS 11</b> <b>STU 30</b>	Issued: <b>01/06;</b> <b>09/12;</b> <b>11/16; 06/17</b>

1 This policy reflects the commitment of the Murfreesboro City School Board to providing school  
2 environments that promote and protect the health and welfare of students. The Board recognizes  
3 the impact of proper nutrition, physical activity, emotional wellness, and other health-conscious  
4 practices on student learning.

## ~~Fostering Lifelong Habits~~

5  
6 ~~Schools will provide nutrition education, physical education/activities, and health education to~~  
7 ~~foster lifelong habits of healthy eating and physical activity. Schools will establish linkages~~  
8 ~~between health education, school meal programs, and related community services.~~

## ~~Community Engagement~~

9  
10  
11 ~~The school district will engage students, parents, teachers, food service professionals, health~~  
12 ~~professionals including Coordinated School Health (CSH), and other community members in~~  
13 ~~developing, implementing, monitoring, and reviewing district-wide nutrition and physical~~  
14 ~~activity guidelines; student health services, including the administration of medications; student~~  
15 ~~emotional wellness services; and student social services.~~

## ~~Commitment to Coordinated School Health~~

16  
17  
18 All schools shall implement the CDC's Coordinated School Health approach to managing new  
19 and existing wellness-related programs and services in schools and in the surrounding  
20 community, based on State law and State Board of Education CSH standards and guidelines. The  
21 district's CSH Coordinator shall be responsible for overseeing compliance with State Board of  
22 Education CSH standards and guidelines in the school district.

## ~~School Health Advisory Council~~<sup>1,2</sup>

23  
24  
25 ~~The advisory council will consist of a group of individuals representing the school and~~  
26 ~~community, including parents, teachers, school administrators, school board members, health~~  
27 ~~professionals, school food service representatives, and members of the public. The council will~~  
28 ~~serve as a resource to school health committees for implementing the local wellness policy as~~  
29 ~~part of the school improvement plan. The primary responsibilities of the council include, but are~~  
30 ~~not limited to:~~

- 31  
32 ~~• Developing, monitoring, reviewing, and as necessary, revising physical activity and~~  
33 ~~nutrition policies;~~  
34 ~~• Encouraging all schools within Murfreesboro City Schools to create and implement an~~  
35 ~~action plan to related to modules of from the School Health Index;~~  
36 ~~• Ensuring that the results of the action plan are annually reported to the School Health~~  
37 ~~Advisory Council; and~~

- Ensuring that school level results include measures of progress on each indicator of the School Health Index;

Murfreesboro City Schools will consider the recommendations of the School Health Advisory Council in making any policy changes that affect the healthy learning environment.

~~A district School Health Advisory Council shall be established to serve as a resource to school sites for implementing policies and programs and develop an active working relationship with the county health council. The council shall consist of individuals representing the schools and community, including parents, teachers, school administrators, health professionals, school food service representatives, and members of the public.~~

~~The primary responsibilities of the Council include, but are not limited to:~~

- ~~• Reviewing and as necessary, making recommendations concerning physical activity and nutrition policies;~~
- ~~• Ensuring all schools within the district create and implement an action plan related to all School Health Index modules;~~
- ~~• Ensuring the results of the action plan are annually reported to the School Health Advisory Council; and~~
- ~~• Ensuring that school level results include measures of progress on each indicator of the School Health Index.~~

~~The State Board of Education's Coordinated School Health and Physical Activity Policies shall be used to guide the Council in making recommendations to the Director of Schools and School Board.~~

~~Each school shall have a Healthy School Team consisting of teachers, students, parents, and administrators.<sup>+</sup> The Team shall hold Healthy School Team meetings during the school year to assess needs and oversee planning and implementation of the school health efforts. The Director of Schools/Designee shall ensure compliance with the school wellness policy, to include an assessment of the implementation of the wellness policy and the progress made in attaining this policy goals. The assessment will be available to the public.~~

**Nutrition**

The district will promote healthy nutrition through various activities, including nutrition related newsletters, informational links on the district website, healthy eating posters in dining areas, and informational booths at various community functions. Nutrition education will be offered as part of a standards-based program designed to provide students with the knowledge and skills needed to promote and protect their health as outlined in the State Board of Education Health Education ~~and Lifetime Wellness~~ Standards. Nutrition education will discourage teachers from using high fat, high sugar, and/or high sodium foods as rewards and encourage students to start each day with a healthy breakfast.

All schools shall participate in the USDA child nutrition programs, which may include, but not be limited to, the National School Lunch Program, the School Breakfast Program, the Summer

84 Food Service Program, and the After School Snack Program.<sup>3,4,5</sup>

85  
86 Meals shall be accessible to all students in a non-stigmatizing manner. ~~Students will be given no~~  
87 ~~less than 25 minutes to enjoy healthy meals and relax in a pleasant environment. Students will be~~  
88 ~~given adequate time to enjoy healthy meals and relax in a pleasant environment.~~ Good nutritional  
89 habits shall be encouraged. All food including vending machines, fundraising items, and  
90 concessions must meet guidelines set forth by the Healthy, Hunger-free Kids Act, 2010, Smart  
91 Snacks in Schools.<sup>3,4,5</sup> The school principal/designee and Nutrition Supervisor shall be  
92 responsible for overseeing the school district's compliance with the State Board of Education  
93 Rules and Regulations for sale of food items in the school district.<sup>1,4,5</sup>

94  
95 Child nutrition professionals will provide students with access to a variety of affordable,  
96 nutritious, and appealing foods that meet the health and nutritional needs of students;  
97 accommodate the religious, ethnic, and cultural diversity of students in meal planning when  
98 requested.

99  
100 To the extent practical, all schools in our district will participate in any and all available federal  
101 school meal programs.

### 102 **Nutrition Promotion**

103  
104 Nutrition promotion and education positively influence lifelong eating behaviors by using  
105 evidence-based techniques and nutrition messages, and by creating food environments that  
106 encourage healthy nutrition choices and encourage participation in school meal programs.  
107 Nutrition promotion also includes marketing and advertising nutritious foods and beverages to  
108 students and is most effective when implemented consistently through a comprehensive and  
109 multi-channel approach by school staff, teachers, parents, students, and the community.

110  
111 The District will promote healthy food and beverage choices for all students throughout the  
112 school campus, as well as encourage participation in school meal programs. This promotion  
113 will occur through at least:

- 114  
115 • Implementing at least ten or more evidence-based healthy food promotion techniques  
116 through the school meal programs using Smarter Lunchroom techniques; and Ensuring  
117 100% of foods and beverages promoted to students meet the USDA Smart  
118 Snacks in school nutrition standards.

### 119 **Food and Beverage Marketing in Schools**

120  
121  
122 The district is committed to providing a school environment that ensures opportunities for all  
123 students to practice healthy eating and physical activity behaviors throughout the school day  
124 while minimizing commercial distractions.

125  
126 Food and beverage marketing is defined as advertising and other promotions in schools. Food  
127 and beverage marketing include an oral, written, or graphic statement made for the purpose of  
128 promoting the sale of a food or beverage product made by the producer, manufacturer, seller, or  
129 any other entity with a commercial interest in the product.

130  
131 Food and beverages marketed or promoted to students on the school campus during the school  
132 day will meet the nutrition recommendations of the US Dietary Guidelines for Americans and all  
133 Tennessee State Board of Education minimal nutritional standards.

134  
135 **Other School-Based Activities that Promote Student Wellness:**

136 Students and school staff members will have access to fresh drinking water throughout the school  
137 day. When feasible students will be allowed to bring and Carry (approved) water bottles filled  
138 with only water into the classroom. Staff will be encouraged to model drinking water  
139 consumption.

140  
141 **Celebrations and Rewards**

142 During the day, celebrations that involve food must take place outside of scheduled lunch hours.

143  
144 All foods offered on the school campus are encouraged to meet or exceed the USDA Smart  
145 Snacks in Schools nutrition standards. These include:

- 146 • Celebrations and parties-- The district encourages promotion of healthy food and nonfood  
147 celebrations. Healthy party ideas are available from the Alliance for a Healthier Generation  
148 and from the USDA.
- 149
- 150 • Snacks -Classroom snacks are encouraged to be of a healthy nature.
- 151
- 152 • Rewards and incentives-- -The district encourages teachers and other relevant school staff  
153 members ~~not to use~~from using food, candy, or beverages as rewards. Staff should not  
154 withhold food,~~candy~~, or beverages as punishment for any reason, such as for performance  
155 or behavior.

156  
157 **Physical Activity and Physical Education**

158 The Board recognizes that physical activity is important to the overall health of children. Schools  
159 shall support and promote physical activity. Physical activity may be integrated into any areas of  
160 the school program. All students will have opportunities, support, and encouragement to be  
161 physically active on a regular basis. Physical activity shall not be employed as a form of discipline  
162 or punishment. Elementary school students shall receive a minimum of one hundred thirty (130)  
163 minutes of physical activity per full school week. In addition to the district's physical education  
164 program, non-structured physical activity periods shall be offered as required by law.

165  
166  
167 Physical Education classes shall be offered as part of a standards-based program designed to  
168 provide developmentally appropriate moderate to vigorous physical activity as an integral part of  
169 the class. All physical education classes shall comply with the State Board of Education's  
170 Physical Education Standards. In addition to the district's physical education program, non-  
171 structured physical activity periods shall be offered as required by law.<sup>6</sup> Physical Education shall  
172 not be denied as a form of discipline or punishment.

173  
174 ~~Physical activity shall not be employed as a form of discipline or punishment.~~  
175

176 **Curriculum**<sup>2</sup>

177 All applicable courses of study should be based on state-approved curriculum standards.

178

179 **School Health Index**<sup>2</sup>

180 ~~All schools within the district shall annually administer a baseline assessment on each of the~~  
181 ~~three recommended School Health Index modules. Results shall be submitted to the School~~  
182 ~~Health Advisory Council and reported to the State Department of Education.~~

183

184 **Record Keeping Compliance**

185 The district's Coordinated School Health Coordinator shall ensure that records demonstrating  
186 compliance with community involvement requirements are maintained. The Coordinated School  
187 Health Coordinator shall also document that the school wellness policy and triennial assessments  
188 are made available to the public.<sup>7</sup>

1. State Board of Education Policy 4.204
2. State Board of Education Policy 4.206
3. 42 U.S.C. 1758b (Section 204 of the Healthy, Hunger-Free Kids Act of 2010 (Public Law 111-296))
4. TRR/MS 0520-01-06 Child Nutrition Programs
5. 7 C.F.R. 210 and 220
6. T.C.A. 49-6-1021
7. 7 C.F.R. § 210.31(f)

**To: Board of Education**

**RE: Director's Evaluation and Contract Extension**

**Board Meeting Date: June 14, 2022**

Board Policy 5.308 and T.C.A. § 49-2-203, require the Board to complete an annual evaluation of the Director of Schools. At the May 24, 2022 meeting, the Board voted to allow Chairman Campbell to enter into contract negotiations for the extension of Dr. Duke's contract if the results of the annual evaluation reflected a performance of at expectations or better. Based on the results on the annual evaluation, an extended contract is being presented to the Board for approval.

**DIRECTOR OF SCHOOLS EMPLOYMENT CONTRACT BETWEEN  
BOBBY DUKE, III AND  
THE MURFREESBORO CITY BOARD OF EDUCATION**

This Employment Contract is entered into this 14 day of June 2022, by and between the Murfreesboro City Board of Education, hereinafter called "BOARD" and Bobby Duke, hereinafter called "DIRECTOR" to be effective from and after July 1, 2022. The BOARD and the DIRECTOR, for the considerations hereinafter specified, agree as follows:

1. **TERM OF CONTRACT.** The BOARD, in accordance with its action as found in the minutes of its meetings held on January 19, 2021, hereby employs, and the DIRECTOR hereby accepts, employment as the Director of Schools for the Murfreesboro City School System for a period commencing on July 1, 2022 and ending on June 30, 2026.
2. **EXTENSION/RENEWAL.** The BOARD may extend/renew the terms of this contract at any time allowable by law with concurrence of the DIRECTOR up to a maximum term of four (4) years. The BOARD shall give DIRECTOR notice of its intent to extend/renew this contract at least six (6) months prior to its expiration.
3. **DUTIES.** The DIRECTOR shall perform all duties and responsibilities incident to the office of Director of Schools, as set forth in the Board's Policies, the Director of Schools' Job Description and state statutes, as well as those mandated by applicable federal and local laws, and such other duties as may be prescribed by the BOARD, which may be amended from time to time during the term of this contract. Such job description, as so amended, is hereby incorporated in this contract by reference as if fully restated herein. The DIRECTOR shall devote such time and energies as are necessary to perform these duties. The DIRECTOR shall follow all laws and Board policies applicable to the DIRECTOR's office and employment.

The DIRECTOR shall devote such time and energies as are necessary to perform the duties specified in the job description. These duties will generally be performed during normal business hours, but it is expressly agreed that the duties of this position will require the DIRECTOR to work during times other than normal business hours.

4. **COMPENSATION.** The BOARD shall pay the DIRECTOR an annual salary of \$153,830.50, July 1, 2022, and ending on June 30, 2026. Said salary shall be paid by the BOARD in equal installments in accordance with the rules of the BOARD governing payments to other twelve-month employees in the district and prorated if this contract is initiated on a date other than July 1. The DIRECTOR shall receive an annual salary increase at least equivalent to any percentage salary increase provided to licensed personnel. If an adjustment in salary is made during the term of this contract, it shall not be deemed by either party that a new contract has been formed or that the termination date for the existing contract has been extended.

The DIRECTOR shall also receive mileage reimbursement for work-related travel at the mileage rate utilized by Murfreesboro City Schools.

5. **DEFERRED COMPENSATION.** The DIRECTOR may elect to defer amounts up to the maximum annual limit prescribed by the Internal Revenue Code of 1986, as amended,

towards the purchase of a tax-sheltered annuity pursuant to Section 403(b) as amended. Such reduction shall annually be determined by the DIRECTOR and would reduce the taxable compensation paid to the DIRECTOR as expressed in this contract.

6. **BENEFITS.** The DIRECTOR shall be entitled to the same employee benefits as other twelve-month, full-time employees. These shall include, but not be limited to, insurance (health, dental, life), paid leave days (vacation, sick, personnel/professional), and statutory benefits (workers' compensation). Should the Director elect no coverage under the school system insurance plan, no other benefit or salary shall be paid in lieu thereof.

The Board shall provide the DIRECTOR with a laptop computer and cell phone for use in performing his duties as DIRECTOR.

7. **MEMBERSHIP DUES.** The DIRECTOR, upon proper substantiation, will be reimbursed for all dues and membership fees for the Tennessee Organization for School Superintendents (TOSS).
8. **BUSINESS EXPENSES.** It is anticipated and agreed that the DIRECTOR shall be required to incur certain expenses for the official business of the Murfreesboro City School System. The BOARD shall reimburse the DIRECTOR for actual and necessary expenses incurred in attending professional conferences. The BOARD shall also reimburse the DIRECTOR on a monthly basis for any reasonable and proper business-related expenses incurred by the DIRECTOR in the performance of the DIRECTOR's duties under this contract upon presentation of receipts, subject to such limitations as provided by law and by Board policy..
9. **PROFESSIONAL LIABILITY.** To the extent permitted by law, the BOARD agrees that it shall defend, hold harmless, and indemnify the DIRECTOR from any and all demands, claims, suits, actions and legal proceedings brought against the DIRECTOR in the DIRECTOR's official capacity as an employee of the BOARD, provided the incident arose while the DIRECTOR was acting within the scope of the DIRECTOR's employment, except that this obligation of the BOARD shall not exist with respect to violations of criminal law, improper personal gain, willful misconduct, or litigation regarding this employment contract. In no event will individual Board members be considered liable for indemnifying the DIRECTOR against any demands, claims, suits, and legal proceedings.
10. **EVALUATION.** The BOARD shall review the DIRECTOR's performance at least annually through an evaluation and shall communicate the substance of the review to the DIRECTOR. The evaluation will consider, but not be limited to, an examination of the establishment and maintenance of educational goals, attainment of the student performance and academic improvement goals agreed upon by the BOARD and the DIRECTOR, administration of personnel, rapport with the School Board, staff and community and other factors of appraisal that may be established by the parties. A written summary of each performance evaluation will be prepared by the BOARD, or its designee, and given to the DIRECTOR. The parties may elect to meet and confer on the evaluation prior to the preparation of the written summary. Failure by the BOARD to complete an evaluation does not preclude the DIRECTOR's dismissal, or nonrenewal of this Contract.

11. **REFERRALS TO DIRECTOR.** The BOARD, collectively or individually, shall promptly refer to the DIRECTOR all criticisms, complaints and suggestions called to their attention relative to the DIRECTOR or the school system for the DIRECTOR's study and recommendation.
12. **LOYALTY.** The DIRECTOR shall devote full time, attention, knowledge and skills solely and exclusively to the business and interests of the Murfreesboro City School Board and the Murfreesboro City Schools. Prior to accepting secondary or outside employment with compensation as a consultant or in a teaching position at university or college, the DIRECTOR shall seek the approval of the BOARD to determine if position would prohibit the effective performance of the DIRECTOR'S duties to the district or create an actual or potential conflict of interest.
13. **PROFESSIONAL ACTIVITIES.** The BOARD encourages and expects the DIRECTOR to participate in professional growth and development activities including attendance at professional conferences at the local, state, and national levels. The necessary expenses of said attendance shall be paid by the BOARD in accordance with BOARD policy. Written approval of the Chair of the Board, which shall not be unreasonably withheld, shall constitute BOARD approval for leave to attend such activities.
14. **TENURE RIGHTS.** It is mutually understood and agreed that this contract does not confer tenure in the position of Director or in any other administrative position in the school system, and that upon the termination of this contract the DIRECTOR may, provided that the contract was not terminated for cause, remain as an employee of the Murfreesboro City School system in an available position suited to the DIRECTOR's skills and abilities at a salary commensurate with the position.
15. **ANY OTHER CONTRACT SUPERSEDED.** This contract sets forth the terms of employment of the DIRECTOR by the BOARD during the stated term and supersedes any other contract that the BOARD may have previously negotiated with the DIRECTOR.
16. **MISCELLANEOUS.**
  - a. The BOARD is prohibited from knowingly employing a person who has been convicted of committing or attempting to commit certain criminal offenses. If the DIRECTOR receives, or a report reveals, a prohibited conviction, this Contract shall immediately become null and void.
  - b. This Contract has been executed in Tennessee and shall be governed in accordance with the laws of the State of Tennessee in every respect. The venue of any cause of action shall be Rutherford County, Tennessee. If, during the term of this Contract, it is found that a specific clause of the Contract is illegal, the remainder of the Contract shall remain in force.
  - c. The BOARD's waiver of or failure to exercise any of its rights, or its failure to require the DIRECTOR to perform any duty, under this Contract shall not be deemed a waiver of such right or duty in any future instance unless otherwise expressly so stated in writing by the BOARD.
  - d. Section headings and numbers have been inserted for convenience of reference only\_and are not intended to be used to interpret any term or

condition hereof. If there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.

- e. This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument. It contains all the terms agreed upon by the parties with respect to its subject matter and supersedes all prior agreements, arrangements, and communications between them. No subsequent alteration, amendment, change or addition to this Contract shall be binding upon the parties unless reduced to writing, duly authorized and signed by each of them. The Contract shall not be construed for or against either party based upon its preparation by the BOARD.
- f. This contract is personal to the parties, being a contract for personal services, and shall not be subject to assignment or transfer in any manner.
- g. Both parties have had the opportunity to seek advice of counsel. The BOARD has relied upon the advice and representation of counsel. The DIRECTOR has voluntarily decided to act without the advice of counsel, without threat or coercion.
- h. The BOARD retains the right to repeal, change or modify any policies or regulations it has adopted or may hereafter adopt, subject however to the restrictions contained in state or federal law, rule, or policy.
- i. Any notice or communication permitted or required under this Contract shall be made in writing and shall become effective on the day of service thereof by personal service or by first class mail, registered or certified, return receipt requested, postage prepaid, sent to the parties at such addresses as the parties may from time to time advise in writing. Service by mail as provided above shall be deemed made upon deposit in the mail.

**17. CONTRACT TERMINATION.** This Contract may be terminated by expiration; by mutual agreement of the parties; by the retirement, disability or death of the DIRECTOR; by resignation, provided, however, the DIRECTOR is to give the BOARD at least ninety (90) days' written notice of the proposed resignation; material breach of this contract, failure to follow Board policies or administrative directives; violation of local, state, or federal law, or for any reason established by state law; or by termination by the BOARD for cause in accordance with the laws of the State of Tennessee. The DIRECTOR shall cooperate with the transition of the position to the DIRECTOR's successor. If the BOARD decides to terminate this Contract, the BOARD shall provide the DIRECTOR six (6) months' written notice prior to any termination without cause of the Director's Contract. If the Board terminates this contract for cause, the Director shall be entitled to no further benefits or compensation and shall forfeit any accumulated vacation and/or sick leave.

Disability means the DIRECTOR has been or will be unable to perform all of the essential functions of his position and the duties specified in this Contract on a full-time basis for at least four (4) months due to physical or mental condition, illness or injury without regard to whether said condition is work-related.

18. **NOTICE.** Any notice or communication permitted or required under this Agreement will be in writing and will become effective on the day of mailing thereof by first class mail, registered, or certified mail, postage prepaid, addressed:

If to the BOARD, to: Board Chair  
Murfreesboro City School Board  
2552 South Church Street Murfreesboro, TN  
37127

xc: City Attorney  
City of Murfreesboro  
P.O. Box 1044  
111 West Vine Street  
Murfreesboro, TN 37133-1044

If to the DIRECTOR, to: Director  
Murfreesboro City Schools  
2552 South Church Street  
Murfreesboro, TN 37127

19. **AMENDMENTS.** Any modification to this contract shall be made by mutual contract of both parties and only in writing. Neither party shall be bound by any oral representation concerning modification of this contract.

20. **ENTIRE AGREEMENT.** This contract constitutes the entire agreement among the parties. the parties acknowledge that neither has relied upon any oral representation or any agreements by the other; that no such oral representations or agreements shall in any way affect the terms of this contract; and that this contract may not be modified or changed except by written instrument executed by the parties.

IN WITNESS WHEREOF, the BOARD caused this contract to be signed by its duly authorized officers and the DIRECTOR has approved and signed this Employment Contract effective on the day and year specified above.

**DIRECTOR OF SCHOOLS**

**MURFREESBORO CITY SCHOOL BOARD**

\_\_\_\_\_  
Bobby N. Duke, III

\_\_\_\_\_  
Butch Campbell, Board Chair

APPROVED AS TO FORM:

Attest:

\_\_\_\_\_  
Elizabeth Taylor, Assistant City Attorney

\_\_\_\_\_  
Secretary, Board of Education

**To: Board of Education**

**RE: FY23 Consolidated Application Approval for IDEA and ESEA**

**Board Meeting Date: June 14, 2022**

The TN Department of Education requires that local Boards of Education formally approve our Consolidated Federal Application that outlines our use of Title I, Title II, Title III, IDEA, and IDEA Pre-K funds.

These budgets were presented and approved through our standard budget process in May. This approval is for our completed application which has been presented to the state department for their approval.

FY23 Consolidated Application Approval for IDEA/ESEA  
School Year 2022-23

LEA # 0751

LEA Name (Legal Name of Agency): Murfreesboro City Schools

LEA # <u>751</u>	LEA Name (Legal Name of Agency): <u>Murfreesboro City Schools</u>
LEA Legal Making Address	
Street Address <u>2552 S. Church St.</u>	
City <u>Murfreesboro</u>	State <u>TN</u> Zip <u>37127</u>

Consolidated Project begins July 1, 2022 and ends June 30, 2023.

The facts, figures, and representations made in this application, including exhibits, attachments, and assurances herein, are true and correct to the best of my knowledge.

The Board of Education has reviewed and approved this project year application for filing.  
This action is recorded in the official minutes of the Agency's Board meeting held on the date entered below:

6-14-22

Board Meeting Date

Bobby Duke III  
Director of Schools (Signature)

Bobby Duke  
Director of Schools (Print Name)

6-14-2022

Date Signed

Batch Campbell  
Board of Education Official (Signature)

BATCH CAMPBELL  
Board of Education Official (Print Name)

6-14-22

Date Signed



## Budget Overview

Murfreesboro (751) Public District - FY 2023 - Consolidated - Rev 0 - Consolidated Admin Pool

### Indirect Cost

Total Contributing to Indirect Cost	<input type="text" value="\$98,538.00"/>
Indirect Cost Rate	<input type="text" value="3.10%"/>
Maximum Allowed for Indirect Cost	<input type="text" value="\$2,962.83"/>

Filter by Location:

[Show Unbudgeted Categories](#)

Account Number	72210 - Support Services/Regular Instruction Program	Total
<b>Line Item Number</b>		
105 - Supervisor / Director	57,401.00	57,401.00
189 - Other Salaries & Wages	20,600.00	20,600.00
201 - Social Security	4,839.00	4,839.00
204 - State Retirement	7,498.00	7,498.00
207 - Medical Insurance	3,646.00	3,646.00
208 - Dental Insurance	182.00	182.00
212 - Employer Medicare	1,132.00	1,132.00
299 - Other Fringe Benefits	600.00	600.00
307 - Communication	240.00	240.00
355 - Travel	100.00	100.00
524 - In-Service / Staff Development	2,300.00	2,300.00
<b>Total</b>	98,538.00	98,538.00
	<b>Adjusted Allocation</b>	98,538.00
	<b>Remaining</b>	0.00



## Budget Overview

Murfreesboro (751) Public District - FY 2023 - Consolidated - Rev 0 - Title I, Part A

### Indirect Cost

Total Contributing to Indirect Cost	\$1,600,310.26
Indirect Cost Rate	3.10%
Maximum Allowed for Indirect Cost	\$49,604.82

Filter by Location: All - \$1,649,760.62

Show Unbudgeted Categories

Account Number	71100 - Regular Instruction Program	72130 - Other Student Support	72210 - Support Services/Regular Instruction Program	99100 - Transfers Out	Total
<b>Line Item Number</b>					
<b>116 - Teachers</b>	639,956.00				639,956.00
<b>163 - Educational Assistants</b>	96,731.00		0.00		96,731.00
<b>189 - Other Salaries &amp; Wages</b>	0.00	0.00	128,950.00		128,950.00
<b>195 - Certified Substitute Teachers</b>	16,000.00		0.00		16,000.00
<b>201 - Social Security</b>	46,674.00	0.00	8,043.00		54,717.00
<b>204 - State Retirement</b>	67,384.00	0.00	11,502.00		78,886.00
<b>206 - Life Insurance</b>	2,475.00	0.00	370.00		2,845.00
<b>207 - Medical Insurance</b>	57,474.00	0.00	13,433.00		70,907.00
<b>208 - Dental Insurance</b>	2,520.00	0.00	237.00		2,757.00
<b>212 - Employer Medicare</b>	10,922.00	0.00	1,639.00		12,561.00
<b>299 - Other Fringe Benefits</b>	9,000.00	0.00	0.00		9,000.00
<b>429 - Instructional Supplies &amp; Materials</b>	389,520.27				389,520.27
<b>499 - Other Supplies and Materials</b>	0.00	17,479.99	0.00		17,479.99
<b>504 - Indirect Cost</b>				49,450.36	49,450.36
<b>524 - In-Service / Staff Development</b>		0.00	60,000.00		60,000.00
<b>599 - Other Charges</b>	0.00	20,000.00	0.00		20,000.00
<b>Total</b>	1,338,656.27	37,479.99	224,174.00	49,450.36	1,649,760.62
				<b>Adjusted Allocation</b>	1,649,760.62
				<b>Remaining</b>	0.00



## Budget Overview

Murfreesboro (751) Public District - FY 2023 - Consolidated - Rev 0 - Title II-A

### Indirect Cost

Total Contributing to Indirect Cost	\$355,333.30
Indirect Cost Rate	3.10%
Maximum Allowed for Indirect Cost	\$10,999.14

Filter by Location: All - \$365,810.30

[Show Unbudgeted Categories](#)

Account Number	72210 - Support Services/Regular Instruction Program	99100 - Transfers Out	Total
<b>Line Item Number</b>			
189 - Other Salaries & Wages	170,821.00		170,821.00
195 - Certified Substitute Teachers	10,000.00		10,000.00
201 - Social Security	11,211.00		11,211.00
204 - State Retirement	14,844.00		14,844.00
206 - Life Insurance	574.00		574.00
207 - Medical Insurance	14,785.00		14,785.00
208 - Dental Insurance	560.00		560.00
212 - Employer Medicare	2,477.00		2,477.00
355 - Travel	1,000.00		1,000.00
504 - Indirect Cost		10,477.00	10,477.00
524 - In-Service / Staff Development	129,061.30		129,061.30
<b>Total</b>	<b>355,333.30</b>	<b>10,477.00</b>	<b>365,810.30</b>
		<b>Adjusted Allocation</b>	<b>365,810.30</b>
		<b>Remaining</b>	<b>0.00</b>



## Budget Overview

Murfreesboro (751) Public District - FY 2023 - Consolidated - Rev 0 - Title III

### Indirect Cost

Total Contributing to Indirect Cost	\$162,406.23
Indirect Cost Rate	3.10%
Maximum Allowed for Indirect Cost	\$4,944.76

Filter by Location: All - \$164,453.23

[Show Unbudgeted Categories](#)

Account Number	72210 - Support Services/Regular Instruction Program	99100 - Transfers Out	Total
<b>Line Item Number</b>			
189 - Other Salaries & Wages	100,277.00		100,277.00
201 - Social Security	6,217.00		6,217.00
204 - State Retirement	12,204.00		12,204.00
206 - Life Insurance	337.00		337.00
207 - Medical Insurance	35,947.00		35,947.00
208 - Dental Insurance	839.00		839.00
212 - Employer Medicare	1,454.00		1,454.00
355 - Travel	750.00		750.00
499 - Other Supplies and Materials	2,100.00		2,100.00
504 - Indirect Cost		2,047.00	2,047.00
524 - In-Service / Staff Development	2,281.23		2,281.23
<b>Total</b>	162,406.23	2,047.00	164,453.23
		<b>Adjusted Allocation</b>	164,453.23
		<b>Remaining</b>	0.00



## Budget Overview

Murfreesboro (751) Public District - FY 2023 - Consolidated - Rev 0 - IDEA, Part B

Indirect Cost

Total Contributing to Indirect Cost	\$1,612,896.70
Indirect Cost Rate	3.10%
Maximum Allowed for Indirect Cost	\$49,998.15

Filter by Location: All - \$1,667,842.00

Show Unbudgeted Categories

Account Number	71200 - Special Education Program	72220 - Support Services/Special Education Program	72710 - Transportation	99100 - Transfers Out	Total
Line Item Number					
116 - Teachers	129,530.00				129,530.00
131 - Medical Personnel		106,067.00			106,067.00
135 - Assessment Personnel		10,000.00			10,000.00
161 - Secretary(s)		33,862.00			33,862.00
163 - Educational Assistants	388,032.00				388,032.00
171 - Speech Pathologist	124,447.00	0.00			124,447.00
189 - Other Salaries & Wages	0.00	298,053.00	0.00		298,053.00
195 - Certified Substitute Teachers	2,000.00				2,000.00
201 - Social Security	39,805.00	27,155.00	0.00		66,960.00
204 - State Retirement	69,294.00	42,930.00	0.00		112,224.00
206 - Life Insurance	2,157.00	1,472.00	0.00		3,629.00
207 - Medical Insurance	95,542.00	55,174.00	0.00		150,716.00
208 - Dental Insurance	4,197.00	1,959.00	0.00		6,156.00
212 - Employer Medicare	9,309.00	6,351.00	0.00		15,660.00
299 - Other Fringe Benefits	13,500.00	1,500.00	0.00		15,000.00
311 - Contracts with Other School Systems	0.00	0.00	1,000.00		1,000.00
312 - Contracts with Private Agencies	51,757.70	73,803.00	0.00		125,560.70
322 - Evaluation & Testing	0.00	4,000.00			4,000.00
355 - Travel		4,000.00	0.00		4,000.00
429 - Instructional Supplies & Materials	5,000.00				5,000.00
499 - Other Supplies and Materials	5,000.00	1,000.00	0.00		6,000.00
504 - Indirect Cost				49,945.30	49,945.30
524 - In-Service / Staff Development		5,000.00	0.00		5,000.00
725 - Special Education Equipment	5,000.00				5,000.00
<b>Total</b>	<b>944,570.70</b>	<b>672,326.00</b>	<b>1,000.00</b>	<b>49,945.30</b>	<b>1,667,842.00</b>
				<b>Adjusted Allocation</b>	<b>1,667,842.00</b>
				<b>Remaining</b>	<b>0.00</b>



**Budget Overview**

Murfreesboro (751) Public District - FY 2023 - Consolidated - Rev 0 - IDEA Preschool

Indirect Cost

Total Contributing to Indirect Cost	\$41,107.42
Indirect Cost Rate	3.10%
Maximum Allowed for Indirect Cost	\$1,274.27

Filter by Location: All - \$42,880.00

[Show Unbudgeted Categories](#)

Account Number	71200 - Special Education Program	72220 - Support Services/Special Education Program	99100 - Transfers Out	Total
Line Item Number				
163 - Educational Assistants	25,418.00			25,418.00
171 - Speech Pathologist	1,500.00	0.00		1,500.00
201 - Social Security	1,850.00	0.00		1,850.00
204 - State Retirement	3,493.00	0.00		3,493.00
206 - Life Insurance	87.00	0.00		87.00
207 - Medical Insurance	6,490.00	0.00		6,490.00
208 - Dental Insurance	280.00	0.00		280.00
212 - Employer Medicare	433.00	0.00		433.00
429 - Instructional Supplies & Materials	500.00			500.00
499 - Other Supplies and Materials	500.00	556.42		1,056.42
504 - Indirect Cost			1,272.58	1,272.58
725 - Special Education Equipment	500.00			500.00
<b>Total</b>	41,051.00	556.42	1,272.58	42,880.00
			<b>Adjusted Allocation</b>	42,880.00
			<b>Remaining</b>	0.00

**To: Board of Education**

**RE: Budget Amendment FY22 General Purpose Fund**

**Board Meeting Date: June 14, 2022**

This budget amendment is necessary to adjust the operating transfer-in account for the one-time City allocation to pay the inflation related employee bonuses. The Board had previously approved the recognition of funds, but this approval changes the account codes based on state guidance.

This amendment also adjust labor and other costs within major budget categories from budgeted estimates at the beginning of the fiscal year to anticipated actual amounts at the end of the fiscal year. No new positions are budgeted in this amendment.

# Murfreesboro

## City Schools

### INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2021-2022 General Purpose Fund

June 14, 2022

Account	Description	Increase	Decrease
141 R 49810	APPROPRIATION - CITY ALLOCATION		863,138
141 R 49820	OPERATING TRANSFERS IN ONE-TIME BONUS	863,138	
	TOTAL OPERATING TRANSFERS IN	863,138	863,138

Account	Description	Increase	Decrease
REGULAR EDUCATION			
141 E 71100 116	TEACHERS		271,000
141 E 71100 195	SUBSTITUTE TEACHERS	271,000	
141 E 71100 204	STATE RETIREMENT		25,000
141 E 71100 217	RETIREMENT-HYBRID STABILIZATION	25,000	
	TOTAL REGULAR INSTRUCTION	296,000	296,000

SPECIAL EDUCATION			
141 E 71200 116	TEACHERS		70,000
141 E 71200 195	SUBSTITUTE TEACHERS	40,000	
141 E 71200 204	STATE RETIREMENT		6,055
141 E 71200 207	MEDICAL INSURANCE	30,000	
141 E 71200 208	DENTAL INSURANCE	330	
141 E 71200 217	RETIREMENT-HYBRID STABILIZATION	5,100	
141 E 71200 299	OTHER FRINGE BENEFITS	625	
141 E 71200 311	CONTRACTS W/OTHER SCHOOL SYSTEMS	18,000	
141 E 71200 312	CONTRACTS W/PRIVATE AGENCIES		
141 E 71200 399	OTHER CONTRACTED SERVICES		18,000
141 E 71200 429	INSTR SUPPLIES AND MATERIALS	2,000	
141 E 71200 499	OTHER SUPPLIES & MATERIALS		2,000
	TOTAL SPECIAL EDUCATION	96,055	96,055

ATTENDANCE			
141 E 72110 189	OTHER SALARIES & WAGES		165
141 E 72110 201	SOCIAL SECURITY		344
141 E 72110 204	STATE RETIREMENT		206
141 E 72110 206	LIFE INSURANCE		79
141 E 72110 207	MEDICAL INSURANCE	927	
141 E 72110 208	DENTAL INSURANCE		50
141 E 72110 212	MEDICARE		83
	TOTAL ATTENDANCE	927	927

Account	Description	Increase	Decrease
<b>OTHER STUDENT SUPPORT</b>			
141 E 72130 117	CAREER LADDER PROGRAM	100	
141 E 72130 123	GUIDANCE PERSONNEL		100
	<b>TOTAL OTHER STUDENT SUPPORT</b>	<b>100</b>	<b>100</b>
<b>REGULAR EDUCATION SUPPORT</b>			
141 E 72210 163	EDUCATIONAL ASSISTANTS		365
141 E 72210 189	OTHER SALARIES & WAGES	365	
141 E 72210 212	MEDICARE		1,387
141 E 72210 217	RETIREMENT-HYBRID STABILIZATION	12	
141 E 72210 299	OTHER FRINGE BENEFITS	1,375	
141 E 72210 355	TRAVEL	2,000	
141 E 72210 524	IN-SERVICE/STAFF DEVELOPMENT		2,000
	<b>TOTAL REGULAR EDUCATION SUPPORT</b>	<b>3,752</b>	<b>3,752</b>
<b>SPECIAL EDUCATION PROGRAM</b>			
141 E 72220 117	CAREER LADDER PROGRAM	167	
141 E 72220 124	PSYCHOLOGICAL PERSONNEL		8,690
141 E 72220 201	SOCIAL SECURITY		3,108
141 E 72220 204	STATE RETIREMENT		9,658
141 E 72220 206	LIFE INSURANCE		236
141 E 72220 207	MEDICAL INSURANCE	22,500	
141 E 72220 208	DENTAL INSURANCE	290	
141 E 72220 217	RETIREMENT-HYBRID STABILIZATION	860	
141 E 72220 299	OTHER FRINGE BENEFITS		2,125
	<b>TOTAL SPECIAL ED PROGRAM</b>	<b>23,817</b>	<b>23,817</b>
<b>BOARD OF EDUCATION</b>			
141 E 72310 210	UNEMPLOYMENT COMPENSATION		40,000
141 E 72310 510	TRUSTEE'S COMMISSION	50,000	
141 E 72310 513	WORKER'S COMPENSATION INSURANCE		10,000
	<b>TOTAL BOARD OF EDUCATION</b>	<b>50,000</b>	<b>50,000</b>
<b>DIRECTOR OF SCHOOLS</b>			
141 E 72320 189	OTHER SALARIES & WAGES	500	
141 E 72320 201	SOCIAL SECURITY		500
	<b>TOTAL DIRECTOR OF SCHOOLS</b>	<b>500</b>	<b>500</b>
<b>OFFICE OF PRINCIPAL</b>			
141 E 72410 104	PRINCIPALS	23,000	
141 E 72410 189	OTHER SALARIES & WAGES		5,000
141 E 72410 204	STATE RETIREMENT		10,000
141 E 72410 207	MEDICAL INSURANCE		8,000
	<b>TOTAL OFFICE OF PRINCIPAL</b>	<b>23,000</b>	<b>23,000</b>

Account	Description	Increase	Decrease
<b>FINANCE</b>			
141 E 72510 355	TRAVEL		250
141 E 72510 524	IN-SERVICE/STAFF DEVELOPMENT	250	
	<b>TOTAL FINANCE</b>	<b>250</b>	<b>250</b>
<b>HUMAN RESOURCES</b>			
141 E 72520 207	MEDICAL INSURANCE	1,400	
141 E 72520 208	DENTAL INSURANCE		
141 E 72520 217	RETIREMENT-HYBRID STABILIZATION		400
141 E 72520 299	OTHER FRINGE BENEFITS		1,000
	<b>TOTAL HUMAN RESOURCES</b>	<b>1,400</b>	<b>1,400</b>
<b>OPERATION OF PLANT</b>			
141 E 72610 166	CUSTODIAL PERSONNEL	20,000	
141 E 72610 189	OTHER SALARIES - GROUNDS		46,000
141 E 72610 201	SOCIAL SECURITY		200
141 E 72610 204	STATE RETIREMENT		1,400
141 E 72610 206	LIFE INSURANCE		725
141 E 72610 207	MEDICAL INSURANCE	26,000	
141 E 72610 207	DENTAL INSURANCE	1,400	
141 E 72610 212	MEDICARE	200	
141 E 72610 299	OTHER FRINGE BENEFITS	725	
	<b>TOTAL OPERATION OF PLANT</b>	<b>48,325</b>	<b>48,325</b>
	<b>TOTAL BUDGET AMENDMENT</b>	<b>544,126</b>	<b>544,126</b>

To adjust the Operating Transfer In account to the one-time City allocation that does not affect City maintenance of effort.

To adjust labor and other costs within major budget categories from budgeted estimates to anticipated actual. No new positions are budgeted in this amendment.

Beth Prater 6/7/22  
 Reviewed by Finance Director/Finance Manager Date

Bobby W. Duke III 6/7/22  
 Approved by Director of Schools Date

**To: Board of Education**

**RE: High Cost Special Education Funds**

**Board Meeting Date: June 14, 2022**

This budget amendment is necessary to recognize an increase of \$62,309 in the FY22 Special Education general purpose fund. These funds come from the State as a reimbursement for high-cost Special Education expenditures incurred during the 2020-2021 school year such as students attending school in alternative placements, students requiring high-cost transportation, or students require additional staff to meet the needs of their IEP.

The State Department of Education distributes these funds to districts annually based on available federal funds, and districts must budget them in a Special Education major category in the general purpose fund.

MCS has budgeted this revenue in the Special Education- Substitute Teacher line item.

Murfreesboro City Schools Budget Amendment (#10)

General Purpose Schools Fund 141  
Fiscal Year 2021-2022

Board Approval: 6/14/2022

Account Number	Account Description	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>		
141 R 47143	IDEA Part-B	57,023
141 R 47145	IDEA PreSchool	5,286
Total Increase in Revenue		\$ 62,309
<hr/>		
<u>Expenditures</u>	<u>Description</u>	<u>Increase</u>
141 E 71200 195	Special Education - Substitute Teachers	62,309
Total Increase in Expenditures		\$ 62,309
<hr/>		
CHANGE IN FUND BALANCE (CASH)		0

This amendment recognizes an additional \$62,309 in the General Purpose Schools fund for the State reimbursement of Special Education high cost expenditures incurred in the 2020-2021 school year.

These are one-time funds distributed to Districts annually based on available federal funds and must be budgeted in a Special Education major category in the general purpose fund.

Beth Prater 6/7/22  
 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	<u>Bobby N. Duke III</u>	<u>6/7/22</u>
		Director of Schools	Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: FY22 ESP Budget Amendment**

**Board Meeting Date: June 14, 2022**

This budget transfer is necessary to make end-of-year adjustments to the ESP labor and benefits line items from budgeted estimates to anticipated actual costs. No new positions are budgeted in this amendment.

This amendment also budgets additional funds in the Other Charges line item to cover the cost of summer field trips as part of the ESP program. These funds are coming from savings in the Other Supplies and Materials line item.

# Murfreesboro City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2021-2022 Extended School Program (ESP) Fund

June 14, 2022

Account	Description	Increase	Decrease
ESP COMMUNITY SERVICES			
146 E 73300 189	OTHER SALARIES / ESP WORKERS		10,000
146 E 73300 204	STATE RETIREMENT	10,000	
146 E 73300 206	LIFE INSURANCE	100	
146 E 73300 217	RETIREMENT-HYBRID STABILIZATIO	50	
146 E 73300 299	OTHER FRINGE BENEFITS		150
146 E 73300 499	OTHER SUPPLIES & MATERIALS		40,000
146 E 73300 599	OTHER CHARGES	40,000	
TOTAL ESP COMMUNITY SERVICES		50,150	50,150

To adjust labor and benefits in the ESP fund from budgeted estimates to anticipated actual. No new positions are budgeted in this amendment. This amendment budgets additional funds in the Other Charges line-item to cover the cost of summer field trips from savings in the Other Supplies & Materials line-item.

*Bella Prater*

*6/7/22*

Reviewed by Finance Director/Finance Manager

Date

*Bobby W. Duke III*

*6/7/22*

Approved By Director of Schools

Date

**To: Board of Education**

**RE: Budget amendment ESSER 1.0**

**Board Meeting Date: June 14, 2022**

This budget amendment is necessary to revise line items from estimated budgets to actual expenditures to close the ESSER 1.0 grant allocation. This proposed amendment will reallocate \$18,132 of savings found in the General Education substitutes and benefits line items to funding for Special Education substitutes and instructional materials and supplies.

There are no new revenues or major programmatic changes, and no changes to fund balance. The budget revision is reasonable, necessary and allowable for the successful completion of the grant requirements.

ESSER 1.0 funds must be spent or encumbered by June 30, 2022. This budget amendment will allow us to expend all funds by the required deadline.

# Murfreesboro City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2021-2022 Schools Federal Projects Fund-ESSER 1.0  
BOE Meeting Date 14-Jun-22

Account	Description	Increase	Decrease
<b>ESSER 1.0</b>			
142 E 71100 195	Substitutes		16,798
142 E 71100 201	Social Security		1,043
142 E 71100 212	Medicare		292
142 E 71200-195	Substitutes	7,205	
142 E 71200-201	Social Security	447	
142 E 71200-212	Instructional Supplies	104	
142 E 71100-449	Textbooks	10,376	
<b>Total</b>		<b>\$ 18,132</b>	<b>\$ 18,132</b>

Explanation: To revise line items from the estimated budgets to actual expenditures to close ESSER 1.0. The final budget will cover general education and special education sub costs related to COVID and additional Expenditure Learning textbooks.  
The ESSER 1.0 grant ends June 30, 2022.

*[Signature]*  
 Reviewed by Finance Director/Finance Manager

6-9-2022  
 Date

Approved	<input checked="" type="checkbox"/>	<u><i>[Signature]</i></u> Director of Schools	<u>6/9/2022</u> Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: Budget amendment ESSER 2.0**

**Board Meeting Date: June 14, 2022**

This budget amendment is necessary to revise line items to expend \$842,801 for the final year of the ESSER 2.0 federal grant.

The original ESSER 2.0 budget included funding to cover the summer 2021 and summer 2022 summer learning camp programs. After the ESSER 2.0 budget process, the state released additional funds specifically for learning camps resulting in the savings.

This proposed amendment will reallocate \$500,057 of ESSER 2.0 funding for interventionists, a math coordinator, a math specialist, custodial hours, and a replacement Bus.

There are no new revenues and no changes to fund balance. The budget revision is reasonable, necessary and allowable for the successful completion of the grant requirements.

In response to literacy learning loss deficits associated with COVID-19, ESSER 2.0 FY23 amendment allocation of \$387,259 will fund salaries and related benefits for four current full-time Interventionist.

In response to numeracy learning loss associated with COVID-19, ESSER 2.0 FY23 amendment allocation of \$258,550 will fund the salaries and related benefits for one new, full-time Math Specialist and the current Math Coordinator (originally funded through Title II). The new Math Specialist will work alongside our current Math Coordinator to support teachers in designing meaningful and individualized academic lessons, small group activities, and a positive classroom environment that promotes math discourse districtwide to align with the new textbook adoption.

In response to the increase of hours for custodial services to perform intense cleaning due to COVID-19, ESSER 2.0 FY22 amendment allocation of \$50,000 will fund FY22 custodial hours billed in the general Purpose Budget as well as \$18,000 for FY23 custodial hours.

To mitigate COVID-19 spread, ESSER 2.0 FY23 amendment of \$ 128,992 will fund a replacement school bus to ensure proper spacing and ventilation for students

# Murfreesboro City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2021-2022 Schools Federal Projects Fund-ESSER 2.0  
BOE Meeting Date 14-Jun-22

Account	Description	Increase	Decrease
	<b>ESSER 2.0</b>		
142 E 71100 116	Teachers		144,665
142 E 71100 163	Educational Assistants		45,000
142 E 71100 195	Substitutes		55,000
142 E 71100 201	Social Security		15,740
142 E 71100 204	Retirement		19,450
142 E 71100 206	Life Insurance	1,000	
142 E 71100 207	Medical	35,000	
142 E 71100 208	Dental	850	
142 E 71100 212	Medicare		3,400
142 E 71100 299	Other Fringe Benefits	3,000	
142 E 71100 499	Other Supplies		4,000
142 E 72120 131	Medical Personnel		4,434
142 E 72120-201	Social Security		305
142 E 72120 204	Retirement		922
142 E 72120 212	Medicare		69
142 E 72210 189	Other Salaries & Wages	192,000	
142 E 72210 201	Social Security	12,000	
142 E 72210 204	Dental	17,000	
142 E 72120 206	Life Insurance	650	
142 E 72210 207	Medical	28,000	
142 E 72210 208	Dental	600	
142 E 72210 212	Medicare	2,800	
142 E 72210 299	Other Fringe Benefits	1,500	
142 E 72210 355	Travel	2,500	
142 E 72210 399	Other Contracted Services	4,665	
142 E 72210 524	Staff Development	1,500	
142 E 72410 139	Assistant Principals		28,500
142 E 72410 162	Clerical Personnel		7,200
142 E 72410 201	Social Security		2,221
142 E 72410 204	Retirement		5,288

142 E 72410 212	Medicare		661
142 E 72610 166	Custodial Personnel	68,000	
142 E 72710 146	Bus Drivers		66,000
142 E 72710 189	Other Salaries & Wages		25,920
142 E 72710 201	Social Security		5,760
142 E 72710 204	Retirement		11,300
142 E 72710 212	Medicare		1,350
142 E 72710 425	Fuel		3,000
142 E 72710 729	Transportation Equipment	128,992	
142 E 76100 799	Other Capital Outlay		49,872

<b>Total</b>		\$ 500,057	\$ 500,057
--------------	--	------------	------------

Explanation: To budget the remaining unspent ESSER 2.0 funds The remaining funds will fund four current academic interventionists, custodial overtime in FY22, custodial services in the summer, a gen ed replacement bus and an additional district math coach to prepare for the transition to a new math curriculum. Due to the decrease in Title IIA funding, our current math coach will be placed in ESSER 2 for FY23. Rebudgeted funds come from line items originally budgeted for summer school that was not needed due to specific summer school grants. The ESSER 2.0 grant ends June 30,2023.

*Kira Bellas*  
 Reviewed by Finance Director/Finance Manager

6-9-2022

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby D. DeLoatch</i></u> Director of Schools	<u>6/9/2022</u> Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: Budget amendment FY 22 Federal Consolidated Budget Revisions**

**Board Meeting Date: June 14, 2022**

This budget amendment is necessary to revise line items in the FY22 Title I, Title II, Title III, and IDEA Part B grants from beginning of year estimated budgets to end of year actual expenditures in the amount of \$34,077.

There are no new revenues or major programmatic changes, and no changes to fund balance. The budget revision is reasonable, necessary and allowable for the successful completion of the grant requirements.

# Murfreesboro City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2021-2022 Schools Federal Projects Fund-Consolidated Funding Application  
BOE Meeting Date 14-Jun-22

Account	Description	Increase	Decrease
<b>Title I A</b>			
142 E 71100 201	Social Security	265	
142 E 71100 207	Medical		2,365
142 E 71100 208	Dental	550	
142 E 71100 212	Medicare	66	
142 E 71100 299	Other Fringe Benefits	2,125	
142 E 71100 429	Instructional Supplies		2,756
142 E 72210-189	Other Salaries	3,415	
142 E 72210-201	Social Security	245	
142 E 72210-204	Retirement		480
142 E 72210 207	Medical		1,105
142 E 72210 212	Medicare	40	
<b>Title II A</b>			
142 E 72210 -198	Substitutes	10,000	
142 E 72210 201	Social Security	620	
142 E 72210 212	Medicare	145	
142 E 72210 524	In-Service/Staff Development		10,765
<b>Title III</b>			
142 E 72210 -207	Medical		106
142 E 72210 208	Dental	106	
<b>IDEA Part B</b>			
142 E 71200 299	Other Fringe Benefits	1,500	
142 E 72220 207	Medical	15,000	
142 E 72220 312	Contracts with Private Agencies		16,500
<b>Total</b>		<u>\$ 34,077</u>	<u>\$ 34,077</u>

**Explanation:**

To revise benefit line items in the FY22 Title I, Title IIA, Title III and IDEA Part B grants from estimated budgets to actual expenditures. Budgeted additional funds for Title IIA for subs used during the STEM conference.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Kim Cullison*

*6-9-2022*

Reviewed by Finance Director/Finance Manager

Approved

*Bobby W. Puletti*  
Director of Schools

*6/9/2022*  
Date

Declined

**To: Board of Education**

**RE: Budget Amendment FY22 21<sup>st</sup> Century Grant**

**Board Meeting Date: June 14, 2022**

This budget amendment in the Schools Federal Projects fund is necessary to move end of the year savings in the line items for bus drivers, travel, other supplies/materials, and staff development to the Labor and Benefits line item for staff at our 21<sup>st</sup> Century Grant schools.

There are no new revenues or major programmatic changes, and no changes to fund balance. The budget revision is reasonable, necessary and allowable for the successful completion of the grant requirements.

# Murfreesboro

## City Schools

### INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2021-2022 Schools Federal Projects Fund-21st CCLC  
BOE Meeting Date 14-Jun-22

Account	Description	Increase	Decrease
<b>ESSER 1.0</b>			
142 E 73300 162	Clerical	350	
142 E 73300 163	Educational Assistants	34,645	
142 E 73300 189	Other Salaries		21,379
142 E 73300 201	Social Security	2,102	
142 E 73300 204	Retirement	2,500	
142 E 73300 206	Life Insurance		76
142 E 73300 208	Dental		47
142 E 73300 212	Medicare	492	
142 E 73300 355	Travel		720
142 E 73300 499	Other Supplies		8,020
142 E 73300 524	Staff Development		9,847
<b>Total</b>		<b>\$ 40,089</b>	<b>\$ 40,089</b>

Explanation: To revise line items from the estimated budgets to actual expenditures to close FY22 21st CCLC.  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

*Gene Cummings* Reviewed by Finance Director/Finance Manager      6.9.2022 Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby Dullett</i></u> Director of Schools	<u>6/9/2022</u> Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: Budget amendment ARP IDEA Part B**

**Board Meeting Date: June 14, 2022**

Finance and Federal Programs staff present one revision for a grant in the Schools Federal Projects fund for approval.

There are no new revenues or major programmatic changes, and no changes to fund balance. The budget revision is reasonable, necessary and allowable for the successful completion of the grant requirements.

- The revision to the *ARP IDEA Part B* grant totaling \$11,300 increases Other Contracted Services from savings in Labor & Benefits to extend the contract for DocuSign eSignature services for the 2022-2023 school year.

# Murfreesboro City Schools

## INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2021-2022 Schools Federal Projects Fund-ARP IDEA Part B  
 BOE Meeting Date 14-Jun-22

Account	Description	Increase	Decrease
142 E 71200-116	ARP IDEA Teachers		11,300
142 E 71200-399	Other Contracted Services	11,300	
<b>Total</b>		<b>\$ 11,300</b>	<b>\$ 11,300</b>

Explanation: To increase the contracted services line for DocuSign eSignature services  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

*Jim Cresswell* 6.9.2022  
 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby Dulle III</i></u> Director of Schools	<u>6/9/2022</u> Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: Budget amendment Math Implementation Federal grant**

**Board Meeting Date: June 14, 2022**

This budget amendment recognizes a new Math Implementation grant for \$142,500 in the Schools Federal Projects fund that was awarded to MCS

The new Math Implementation grant is for \$71,250 during FY23 and \$71,250 during FY24.

The budget revision is reasonable, necessary and allowable for the successful completion of the grant requirements

The Math Implementation grant will fund the hiring of a state approved one-on-one implementation provider to support the work of adopting and implementing a new math curriculum prior to the start of the 2023-2024 academic school year.

Schools Federal Projects Fund 142  
Fiscal Year 2022-2023

Account Number	Account Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>				
142 R 47307 000	Math Implementation Grant	-	142,500	142,500
Total Increase in Revenues		\$ -	\$ 142,500	\$ 142,500
<u>Expenditures</u>				
142 E 72210 399	Other Contracted Services	-	142,500	142,500
Total Increase in Expenditures		\$ -	\$ 142,500	\$ 142,500

CHANGE IN FUND BALANCE (CASH) -

This amendment recognizes a new Math Implementation grant in the federal projects funds.

This grant is new revenue in the amount of \$142,500 and will be \$71,250 for FY23 and \$71,250 for FY24. This will fund the hiring of a state approved one-on-one implementation provider to support the work of adopting and implementing a new math curriculum prior to the start of the 2023-2024 academic school year.

Ben Pratt 6/9/22  
 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	<u>Bobby D. Keith</u> Director of Schools	<u>6/9/22</u> Date
Declined	<input type="checkbox"/>		

**To: Board of Education**

**RE: Surety Bond for Finance Director**

**Board Meeting Date: June 14, 2022**

This is the renewal of the statutory bond for the MCS Finance Director for a one-year term beginning February 2022 through February 2023.

State law requires the Treasurer or fiscal agent of a Local Education Agency (LEA), other than a County LEA, to execute a statutory bond. This bond protects the School District from loss of funds.

The amount of the bond is a calculation formula based on funds collected.

STATE OF TENNESSEE  
Murfreesboro City Schools SCHOOL DISTRICT  
OFFICIAL STATUTORY BOND  
TREASURER OR FISCAL AGENT FOR  
LOCAL EDUCATION AGENCY

OFFICE OF Murfreesboro City Schools - Kim Fischer

KNOW ALL MEN BY THESE PRESENTS:

That Kimberly Williams of Murfreesboro City Schools  
(Special/City School District), of \_\_\_\_\_ Tennessee, as Principal, and  
The Cincinnati Insurance Company as Surety, are held and firmly bound unto THE STATE OF  
TENNESSEE in the full amount of Three Million Twenty-Two Thousand Seven Hundred Dollars  
( \$ 3,022,700.00 ) lawful money of the United States of America for the full and prompt payment whereof we bind  
ourselves, our representatives, successors and assigns, each jointly and severally, firmly and unequivocally by these presents.

WHEREAS, The said Principal was duly appointed to the office of \_\_\_\_\_ of and for  
Murfreesboro City Schools School District for the 1 year term beginning on the 28th day of February, 20 22 and  
ending on the 28th day of February, 20 23.

NOW, THEREFORE, THE CONDITION OF THIS OBLIGATION IS SUCH:

That if the said Kimberly Williams, Principal, shall:

1. Faithfully perform the duties of the office of \_\_\_\_\_ of Murfreesboro City Schools  
School District during his term of office or his continuance therein; and,
2. Pay over to the persons authorized by law to receive them, all monies, properties, or things of value that may come into his hands during  
his term of office or his continuance therein without fraud or delay, and shall faithfully and safely keep all records required of him in his  
official capacity, and at the expiration of this term, or in case of his resignation or removal from office, shall turn over to his successor all  
records and property which have come into his hands, then this obligation shall be null and void; otherwise to remain in full force and  
effect.

WITNESS our hands and seals this 21st day of January, 20 22.

WITNESS - ATTEST:

COUNTERSIGNED BY:

Melinda D. Bueh

Tennessee Resident Agent



PRINCIPAL:

SURETY: The Cincinnati Insurance Company

By: James W. Miley  
Attorney-in-Fact: James W. Miley

214 W College St  
Murfreesboro, TN 37130-3532  
(attach evidence of authority to execute bond)

ACKNOWLEDGEMENT OF PRINCIPAL

STATE OF TENNESSEE

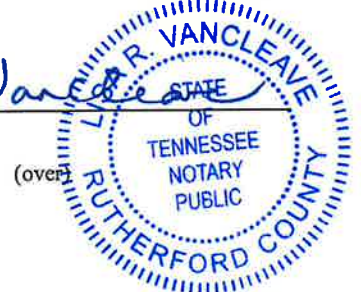
COUNTY OF Rutherford

Before me, a Notary Public, of the State and County aforesaid, personally appeared Kimberly Williams  
with whom I am personally acquainted and who, upon oath, acknowledged himself to be the individual who executed the foregoing bond,  
and he acknowledged to me that he executed the same.

Witness my hand and seal this 26th day of May, 2 022.

My Commission Expires: 6-21-22, 2 \_\_\_\_\_.

Jim R. Vandave  
Notary Public



(over)

ACKNOWLEDGEMENT OF SURETY

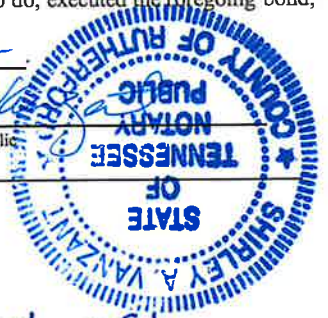
STATE OF TN  
COUNTY OF Rutherford

Before me, a Notary Public, of the State and County aforesaid, personally appeared James W Miley with whom I am personally acquainted and, who, upon oath, acknowledged himself to be the individual who executed the foregoing bond on behalf of The Cincinnati Insurance Company, the within named Surety, a corporation duly licensed to do business in the State of Tennessee, and that he as such individual being authorized so to do, executed the foregoing bond, by signing the name of the corporation by himself as such individual.

Witness my hand and seal this 20th day of May, 2 022.

My Commission Expires: 9-16-2023  
September 16, 2 023.

Shirley A. VanZant  
Notary Public



APPROVAL AND CERTIFICATION

SECTION I. (Applicable to Treasurer and Fiscal Agents of Local Education Agencies)

Bond and Sureties approved by Butch Campbell, Chairman of Murfreesboro City School District, on this 14th day of June, 2 022.

Signed: Butch Campbell  
Chairman Board of Education

CERTIFICATION:

I, Bobby N. Duke III, Secretary of Murfreesboro City School District, hereby certify that the foregoing bond was approved by the Board of Education, in open session on the 14th day of June, 2 022, and entered upon the minutes thereof.

Signed: Bobby N. Duke III  
Secretary

SECTION II.

FOR USE BY REGISTER OF DEEDS

SECTION III.

ENDORSEMENT:

Filed with the Comptroller of the Treasury, State of Tennessee, this \_\_\_\_\_ day of \_\_\_\_\_, 2 \_\_\_\_\_.  
Signed: \_\_\_\_\_

Comptroller of the Treasury

THE  
**CINCINNATI**  
INSURANCE COMPANY

CONTINUATION CERTIFICATE

Bond Number: B6861990  
Bond Amount: \$ 3,022,700.00  
Bond Description: School Treasurer or Fiscal Agent Bond

Principal:

Kimberly Williams  
1921 Thomas Ct  
Murfreesboro, TN 37127-6992

Obligee:

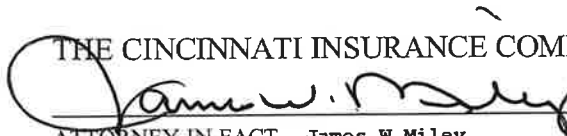
Murfreesboro City Schools  
2552 S Church St Ste 100  
Murfreesboro, TN 37127-7135

It is expressly understood and agreed that the subject bond and all renewal or continuation certificates attached thereto (including this one) are not cumulative, and that the total liability of THE CINCINNATI INSURANCE COMPANY under the attached bond and all such renewal or continuation certificates shall not exceed the penalty named in the subject bond.

This bond is extended to 02/28/2023

Signed and sealed this 1/21/2022



THE CINCINNATI INSURANCE COMPANY  
  
ATTORNEY-IN-FACT James W Miley

Agency: Miller, Loughry & Beach Insurance Services, Inc.  
41001  
214 W College St  
Murfreesboro, TN 37130-3532

BN-1003(3/97)

THE CINCINNATI INSURANCE COMPANY  
THE CINCINNATI CASUALTY COMPANY

Fairfield, Ohio

B6861990

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That THE CINCINNATI INSURANCE COMPANY and THE CINCINNATI CASUALTY COMPANY, corporations organized under the laws of the State of Ohio, and having their principal offices in the City of Fairfield, Ohio (herein collectively called the "Companies"), do hereby constitute and appoint

James W Miley

of Murfreesboro TN their true and legal Attorney(s)-in-Fact, each in their separate capacity if more than one is named above, to sign, execute, seal and deliver on behalf of the Companies as Surety, any and all bonds, policies, undertakings or other like instruments, as follows:

Three Million Twenty-Two Thousand Seven Hundred Dollars \$ 3,022,700.00

This appointment is made under and by authority of the following resolutions adopted by the Boards of Directors of The Cincinnati Insurance Company and The Cincinnati Casualty Company, which resolutions are now in full force and effect, reading as follows:

RESOLVED, that the President or any Senior Vice President be hereby authorized, and empowered to appoint Attorneys-in-Fact of the Company to execute any and all bonds, policies, undertakings, or other like instruments on behalf of the Corporation, and may authorize any officer or any such Attorney-in-Fact to affix the corporate seal; and may with or without cause modify or revoke any such appointment or authority. Any such writings so executed by such Attorneys-in-Fact shall be binding upon the Company as if they had been duly executed and acknowledged by the regularly elected officers of the Company.

RESOLVED, that the signature of the President or any Senior Vice President and the seal of the Company may be affixed by facsimile on any power of attorney granted, and the signature of the Secretary or Assistant Vice-President and the Seal of the Company may be affixed by facsimile to any certificate of any such power and any such power of certificate bearing such facsimile signature and seal shall be valid and binding on the Company. Any such power so executed and sealed and certified by certificate so executed and sealed shall, with respect to any bond or undertaking to which it is attached, continue to be valid and binding on the Company.

IN WITNESS WHEREOF, the Companies have caused these presents to be sealed with their corporate seals, duly attested by their President or any Senior Vice President this 16th day of March, 2021.



STATE OF OHIO )SS:  
COUNTY OF BUTLER )

THE CINCINNATI INSURANCE COMPANY  
THE CINCINNATI CASUALTY COMPANY

*Stephen A. Ventre*

On this 16th day of March, 2021 before me came the above-named President or Senior Vice President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, to me personally known to be the officer described herein, and acknowledged that the seals affixed to the preceding instrument are the corporate seals of said Companies and the corporate seals and the signature of the officer were duly affixed and subscribed to said instrument by the authority and direction of said corporations.



*Keith Collett*

Keith Collett, Attorney at Law  
Notary Public – State of Ohio

My commission has no expiration date.  
Section 147.03 O.R.C.

I, the undersigned Secretary or Assistant Vice-President of The Cincinnati Insurance Company and The Cincinnati Casualty Company, hereby certify that the above is the Original Power of Attorney issued by said Companies, and do hereby further certify that the said Power of Attorney is still in full force and effect.

Given under my hand and seal of said Companies at Fairfield, Ohio, this 21st day of January, 2022



*Ed H*

June 14, 2022

**Memorandum**

To: Murfreesboro City School Board Members

From: Ralph Ringstaff

**2022-2023 Murfreesboro City Schools Differentiated Pay Plan**

One of the ways to comply with the Tennessee Differentiated Pay Plan requirement is to pay a signing bonus to attract teachers in areas where a shortage of qualified teachers exists, such as ESL, Behavior Modification or Comprehensive Development (not an inclusive list). Each year there will be a determination of the areas which will receive the signing bonus.

For the 2022-2023 school year, MCS differentiated pay plan will include the following:

- New 6<sup>th</sup> grade teachers and teachers transferred to a 6<sup>th</sup> grade teaching position - \$1,000 per semester (\$2,000 total)
- BEST Teachers - \$1,000 per semester (\$2,000 total)
- Existing 6<sup>th</sup> Grade Teachers - \$1,000 total

To: School Board Members  
Dr. Duke

From: Ralph Ringstaff

## Tentative Assignment List for 2022-2023 School Year

The following pages are the tentative assignment list for the 2022-2023 school year. At a school board meeting in August you will be provided with a more up to date assignment list for each school. Please note that changes are being made almost daily and this information is only accurate as of June 10th, 2022.

Ralph Ringstaff  
Assistant Superintendent  
Murfreesboro City Schools



School Name: **Bradley Academy** vacancy  
 Anticipated Enrollment 2022-2023: **358** 3.58

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
<b>0</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>3</b>	<b>2</b>
	Cassie Holt			Ibinka Neilly	Shannon Linell	Kristin McCollins	Macari Harrison	Allison Nivison	Taylor Witasman	Stephanie Davis
	April Senkow			Virgina Urban	Rachel Carter	Bethany True	Ginger Hazelbaker	Macy Greeson	Billie Jo Thompson	Savannah Sugg
				Maeson Anderson	Elle Evans	Bethany Burrell	Marina Dupes	Kayla Allison	Tkaira Davis	

**Anticipated Number of K-6 Classrooms for 2022-2023: 20**

Number of K-6th Classrooms	Positions	Name
26 or less	Drama Teacher	Kristen McMullin
	Media Specialist	Dana Stem
	Art Teacher	Julia Campbell Bennett
	Music Teacher	Abigail Miller
	P.E. Teacher	Charles Avent
27-33	Additional P.E.	
34-40	Additional Special Areas Teacher	
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	
49 and over	Additional EA for Special Areas	

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
<b>1</b>	<b>1</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>
Tracy Adams	Stephanie Turner	Trisha Harris	Amber Dearing	Brooke Sherrell	Kim West
	Susan Watson - Math (Title 40%)		Leigh Foster		Mary Beth Young (Title)
			Elizabeth Evans		

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800 1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA 33 per school	TNALL Corps Tier 1 Tutoring EAs
<b>2 ( 1 per class avg)</b>	<b>0</b>	<b>as needed</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>
Mercedes Broiles			Tifanie Rudgeley			Lei Bautista			Kashia Smith
Niki Woods						Jannifer Lavoie			
						Mercedes Broiles			
						Florence Smith			

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs	Title 1 Funded	Over Staffed Positions
<b>1 per school</b>	<b>1 per school</b>	<b>1 per school</b>	<b>0</b>	Susan Watson - Math Coach (40%)	
Dawn Hudson	Desiree Keith	Michelle Austin		Mary Beth Young- Intervention and Title 1 Liaison	

School Name: **Cason Lane Academy**

Anticipated Enrollment 2022-2023: **661**

6.61

vacancy

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
4	2	0	2	6	6	6	5	5	5	2
Sarah Grace Jones	Debra Savely		Anna Beth Phillips	Rebecca Manning	Tessa Person	Denise Crumbaugh	Maegan Miller	Ty Wallace	Leatha Fielder	Shannon Martin
Kristy Timberlake	Denise Perkins		Lydia Alexander	Trisha Lunte	Amy Walker	Sheila Sharp	Carrie Smith	Misty Gaynair	Laura Caylor	Christina Barnes
Shelby Melton				Angela Bingham	Kim Stewart	Betsy Lynch	Danielle Gregory	Gretta McRee	Debbie Goodridge	
Helen Belcher				Laura Blair	Karen Yonge	Angela Pitts	Shae Miga	Kaitlyn Solnok	Jacqueline Keller	
				Nichole Taylor	Lindsey Honea	Bailey Coultas	Evan Hill	Leah Goolsby	Rafael Curiel	
					Madison Kelly	Andrea Pierce				

**Anticipated Number of K-6 Classrooms for 2022-2023: 35**

Number of K-6th Classrooms	Positions	Name
26 or less	Media Specialist	Latasha McFarland
	Art Teacher	George Popovich
	Music Teacher	Carolene Goff
	P.E. Teacher	Terry Davidson
27-33	Additional P.E.	Hillary Nunley
34-40	Additional Special Areas Teacher	
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	
49 and over	Additional EA for Special Areas	

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
1.8	1	1.5	2.5	1	1
Nicollette Sanders	Robyn Trowbridge	Mallory Clark	Jessica Wing	Natonya Bragg	Taba Karna
Amber Herrick (.8)			Zena Mohsen		Michele Follis (Title)
			Kate Quigley (0.5)		

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) per school / 2 @ 800	1	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA .33 per school	TNALL Corps Tier 1 Tutoring EAs
4 (1 per class avg)	9 (2 per class avg)	as needed	1		4 (2 per class)	0	6	2	1	1.6
Anna Johnson	Alyssa Inthavong		Susan Brandon		Amanda Martin		Sheba Cantrell	Lizzie Parker		Laura Merk
Kelly Bond	Reid Halliburton				Tonya Barnard		Laura Brown	Deanna Mazur		
Tabitha Rodriguez	Hannah Head				Mary Wilcox		Katrina Caldwell			
	Chelsea Presley				Ashley Goodin		Hannah Rae			
	Tara Tedder						Julie Seymour			
	Makeva Johnson						Susan James			
	Jessica Stacey						Linnie Fayissa			
	Crystal Weinrauch									

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs
1 per school	1 per school	1 per school	0
	Beth Velandra	Shelby Goins	

Title 1 Funded	Over Staffed Positions
Michelle Follis - Intervention	Gen. Ed. EAs - over by 1

School Name: **Discovery School**

Anticipated Enrollment 2022-2023: **390**

3.9

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
0	1	0	0	3	3	3	3	3	3	1
	Craig Nelius			Teresa McCarthy	Neely Embree	Hannelore Dickerson	Kristy Mall	Shea Payne	Melissa Carnes	Christa Campbell
				Tiara Vance	Jenny Newsome	Stephanie Puertolas	Michelle Lloyd	Mary Dobbs	Kaitlyn Campbell	
				Kristen Jackson	Lindsay Decker	New Hire (unknown)	Amy Ritter	Debra Kaiser	Rachel Cairo	

**Anticipated Number of K-6 Classrooms for 2022-2023: 19**

Number of K-6th Classrooms	Positions	Name
26 or less	Media Specialist	Elizabeth Shepherd
	Art Teacher	Mary Allen
	Music Teacher	Kelley Kleppinger
	P.E. Teacher	Lori Turnbow
27-33	Additional P.E.	
34-40	Additional Special Areas Teacher	
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	
49 and over	Additional EA for Special Areas	

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
1.2	1	0.5	0	1	0
Kelsey McKnight	Charlotte Young	Hailee Truelove		Jennifer Lanier	

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800	1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA 33 per school	TNALL Corps Tier 1 Tutoring EAs
1	0	as needed	1		0	0	5 (Extra AI EA)	1	1	1
		Genny Borendame	Bethany Holt				Amy London	April Greene	Julia Sugg	
							Melissa Olson			
							Jason Page			
							Shanna Johnson			
							Beth Warren - AI			

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs
1 per school	1 per school	1 per school	0
Cathy Adrian	Tracy Giles	Trish Huffine	

Title 1 Funded	Over Staffed Positions

School Name: **Erma Siegel Elementary**  
 Anticipated Enrollment 2022-2023: **755**

7.55

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
<b>4 (1 Deaf Ed)</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>7</b>	<b>7</b>	<b>6</b>	<b>7</b>	<b>6</b>	<b>6</b>	<b>1</b>
Cori Benefield	Carissa Crismon			Tracy Bates	Dan Honeyman	Morgan Drummond	Andrea Bell	Melanie Brogli	Buffy Davenport	Darlene Thomas
Lauren Anderson	Marty Page		Emily Swilley	Rachel Haynes	Devontae Kelly	Joseph Baughman	Sandra Clemmons	Morgan Burgess	Stephanie Fontaine	
Jill Taylor				Anna Percy	Jennifer Marlatt	Krista Murphree	Crystal Landis	Corrie Feralin	Katie Harris	
Leslie Woods				Kim Taylor	Ashley McCarver	Rachel Pepper	Amanda Masters	Lynne Frantz	Stephanie Jones	
				Jennifer Wells	Terrilyn Noblin	Allee Staggs	Clint Staggs	Jennifer George	Michelle Paty	
				Kaylie Goad	Kelley Wilson	Patric Thomas	Raeshon Torres	Nicole Jones	Angela Pope	
				Erin Sweeney			Olivia Boylan			

**Anticipated Number of K-6 Classrooms for 2022-2023: 41**

Number of K-6th Classrooms	Positions	Name
26 or less	Media Specialist	Rainbow Saupe
	Art Teacher	Jessica Galligani
	Music Teacher	Mark Hale
	P.E. Teacher	Meg Reed
27-33	Additional P.E.	Mike Smith
34-40	Additional Special Areas Teacher	Rachel Friedman
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	
49 and over	Additional EA for Special Areas	

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
<b>1.6</b>	<b>1</b>	<b>1.5</b>	<b>1</b>	<b>1</b>	<b>1</b>
Robin Alston	Emily Clark	Emily Thomas	Tara McCamey	Rachel Deml	Brandy Cheatham
Amber Herrick					

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800	1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA 33 per school	TNALL Corps Tier 1 Tutoring EAs
<b>1 (1 per class avg)</b>	<b>7 (2 per class avg)</b>	<b>as needed</b>	<b>1</b>		<b>4 (2 per class)</b>	<b>0</b>	<b>7</b>	<b>2</b>	<b>1</b>	<b>1.6</b>
Diedre Springfield	Jenny Morrill	Chelsea Sazzman	Jean Sanders		Angelia Dalton		Jessica Acree			Heather Lawson
	Shirly Green	Emily Potts (deaf ed)			Mary Dunkin		Amy Couey			
	Latoya McCullough				Heather Sanders		Kristy Fleischman			
	Nikeesha Logan				Stephanie Jones		Emily Groffith			
	Naiya Jordan						Shannon Helton			
	Margaret Kate Todd						Debra Johnson			
	Shannon Eskinde						Gretchen Campbell			

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs	Grow Your Own EA
<b>1 per school</b>	<b>1 per school</b>	<b>1 per school</b>	<b>0</b>	<b>1</b>
Julie Montablano	Cindy Price	Carrie Allen		Brittany Jackson

Title 1 Funded	Over Staffed Positions

School Name: **Hobgood Elementary**

Anticipated Enrollment 2022-2023: **660**

6.6

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
<b>0</b>	<b>2</b>	<b>4</b>	<b>0</b>	<b>5</b>	<b>6</b>	<b>6</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>3</b>
	Wendy Kilgore Angela Wilson	Meredith Warrington		Aubrey Denton Nichole Dyke	Andrea Chamblee Martin Ridgley	Amy Brooks Michelle Barrett	Kellyn Parks Bailey Rose	Ashlee Barnes Jayme Stevens	Narissa Franklin Quintella Jordan	Kim Neal Nichole Bell
		Patti McCloy Natashia Harris		Sydney Fabbri Sue Junker	Jessica Baxter Barbara Arnold	Olivia Calvo Kristen Bowers	Samantha Baldwin Traci West	Kelsey Rone Rebecca Bokser	Lacy Nunley Cathy Adams	Nadeem Sabir
				Cheri Purdie	Catherine Lephew Jordan Ownby					

Anticipated Number of K-6 Classrooms for 2022-2023: **34**

Number of K-6th Classrooms	Positions	Name
26 or less	Media Specialist	Felecia Marsh
	Art Teacher	Deidre Potter
	Music Teacher	Annie Starzman
	P.E. Teacher	Meredith Prater
27-33	Additional P.E.	Abbey Thomas
34-40	Additional Special Areas Teacher	<b>HOLD OFF ON THIS POSITION</b>
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	
49 and over	Additional EA for Special Areas	

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
<b>1.4</b>	<b>1</b>	<b>1</b>	<b>4</b>	<b>1</b>	<b>1</b>
Tres Holmes	Dameeka McClish	Suzanne Martin	Tracy Earnheart	April Voss	Kristen Treinen
Kristi Knitter	Susan Watson 60%		Dena Kimberly		Kelly Bush (Title)
			Brenda Mulanda		Terri Guess (Title)
			Misty Waddell		

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800 1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA 33 per school	TNALL Corps Tier 1 Tutoring EAs
<b>4 (1 per class avg)</b>	<b>0</b>	<b>as needed</b>	<b>1</b>	<b>0</b>	<b>4 (1 per class)</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>1.4</b>
Lucy Guerra		Rickee Roper	Valerie Hopper		Amber Corrigan	Alyssa Blady		Theresa Crockett	Riley Clark
Rebekah Galinat					Yeni Ghozali	Wendy Lawless			
Jeanie Tucker					Brooke Day	Kim Putman			
Marvelyn Kinzer					Genelis Domenech	Carolyn Jenkins			
						Summer Stewart			
						Antonio Herndon			

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs	Grown Your Own EA
<b>1 per school</b>	<b>1 per school</b>	<b>1 per school</b>	<b>1</b>	<b>1</b>
Shavon Thomas	Melissa Shelley	Alexis Cameron	Mark Burnham	Bre Carpenter

Title 1 Funded	Over Staffed Positions
Kelly Bush - Intervention	
Terri Guess - Intervention	
Susan Watson - Intervention	

School Name: **John Pittard Elementary**

Anticipated Enrollment 2022-2023: **741**

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
<b>4</b>	<b>2</b>	<b>2</b>	<b>2</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>6</b>	<b>2</b>
Lee Davis	Karen Mayfield	Kathy Crume	Julie Caster	Amber Robinson	Melissa Galigani	Deborah Collier	Hannah Brasher	Jenny Beets	Sarah Easterly	Francina Jackson
Erin Lebo	Julianna Westray	Melissa Rising	Lindsey VanParys	Erica Calhoun	Spring Harris	Debbie Hickerson	Kensley McClung	Kaitlyn Carter	Bess Turner	Molly Oliver
Tammy Neely				Brent Estes	Lauren Ivey	Amy Martin	Madeline Rodgers	Jalissa Nevels	Tonya McLane	
Sara Matthews				Amy Reasonover	Madison Leonard	Katie Morris	Julia Smith	Shannon Pennington	John Lewis	
				Amber Robinson	Laura Mann	Emma Poppe	Stephanie Stephens	MaryBeth Skipworth	Kaycie Jones	
					Whitney Wilson	Rebekah Tate	Melissa Siler	Courtney Smith	Marc Harris	

**Anticipated Number of K-6 Classrooms for 2022-2023: 38**

Number of K-6th Classrooms	Positions	Name	Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
			<b>1.6</b>	<b>1</b>	<b>1.5</b>	<b>3</b>	<b>1</b>	<b>1</b>
26 or less	Media Specialist	Sara Roediger	Kalii Roller	Andrea Oakley	Mary Micinski	Alma Salazar	Suzanne Bugg	Noelle Koenig
	Art Teacher	Sasha Burnette	Camayah Scurlock (.6)		Trish Harris (.5)	Whitney Dixon		Melissa Scates (Title)
	Music Teacher	Valerie Rains				Moussa Saleh		
	P.E. Teacher	Stan Grimes						
27-33	Additional P.E.	Regan Higgs						
34-40	Additional Special Areas Teacher	Luke Hill (Music/STEAM)						
41-45	Additional EA for Special Areas							
46-48	Additional Special Areas Teacher							
49 and over	Additional EA for Special Areas							

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800	1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA 33 per school	TNALL Corps Tier 1 Tutoring EAs
<b>2 ( 1 per class avg) + MDA</b>	<b>10 ( 2 per class avg)</b>	<b>as needed</b>	<b>1</b>		<b>4 ( 2 per class)</b>	<b>2 (1 per class)</b>	<b>7</b>	<b>1</b>	<b>1</b>	<b>1.4</b>
Mallory Lehew	Robin Matherne		Amy Harrison		Jamie Fisher	Jane Kolendriski	Lisa Thomas			Deandre McKinnie
Cheryl Savage	Kednra Burney				Caitlin Case	Justine Bain	Marsha Robb			
Stacy Berard (MDA)	Duena Parker				Courtney Hillsman		Vicky Young			
	Kayla Thomason				Austen Fugate?		Kim Hamilton			
	Evelyn Howse						Robyn Jernigan			
	Eilana Sroka						Faye (Phelma) Brown			
	Nancy Schmidt						Kaye Varns			
	Samantha Popplewell									
	Mary Springer									

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs	Grow Your Own EA
<b>1 per school</b>	<b>1 per school</b>	<b>1 per school</b>	<b>2</b>	<b>1</b>
Lisa Gossage	Charlene Croy	Casey Beasley	Nariman Ismail	Ariel Davie
			Drew Anderson	

Title 1 Funded	Over Staffed Positions
Melissa Scates - Interventionist	
Drew Anderson - EA	
Nariman Ismail - EA	

School Name: **Mitchell Neilson School**

Anticipated Enrollment 2022-2023: **599**

5.99

PRIMARY

ELEMENTARY

**TEACHERS**

BEST CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
<b>4</b>	<b>3</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>5</b>	<b>5</b>	<b>2</b>
Jerri Walker	Lara Clementi	Jan Gillum	Jessica Hixson	Michele Slusher	Ashley Nebel	Sidney Herbert	Heather Curry	Kaitlyn Ashby	Correy Brown	Olivia Amos Wordlaw
Thurman Tucker	Ashley Herod	Amy Adcock	Gina LaCivita	Derek Fuqua	Christina Simmons	Jennifer Harris	Amie Womack	Ashlee Walker	Matthew Clarady	Chick Knitter / Monica Amos
Brice Reed	Katelyn Peters		Jessica Downs	Kim Curtis	Katherine Tennant	Heather Dean (Fish)	Tricia O'Connell	Susannah O'Brien	Anita Morton	
Kirtsie Hayes				Jennifer McDonald	Janae Todd	Kristi Sykes	Amy Oliver	Elizabeth Truesdell	Kenda Gatewood	
				Shareen Staples	Renessa Turner		Sydney Rawls	Morgan Brotan	Chloe Perez	

**Anticipated Number of K-6 Classrooms for 2022-2023: 31**

Number of K-6th Classrooms	Positions	Name
26 or less	Media Specialist	Kim Margetjak
	Art Teacher	
	Music Teacher	Jessica Scruggs
	P.E. Teacher	Lynn Tate
27-33	Additional P.E.	Brennan King
34-40	Additional Special Areas Teacher	Sarah Golden
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	
49 and over	Additional EA for Special Areas	

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
<b>1.8</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>1</b>
Jennifer Burks	Jennifer Whitlow	Rachael Tompkins	Carey Horton	Ashlee Watts	Kendra Eller
Gloria Howard Smith (.66)	Sarah Johnson		Christy Moore		Tammie Kee (Title)
Camiyah Scurlock (.2)			Petrina Smith		

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800	1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA	TNALL Corps Tier 1 Tutoring EAs
<b>3 (1 per class avg)</b>	<b>8 (2 per class avg)</b>	<b>as needed</b>	<b>1</b>		<b>6 (2 per class)</b>	<b>2 (1 per class)</b>	<b>6</b>	<b>0</b>	<b>2 FT</b>	<b>1.4</b>
Dee Locke	Geraldyn Mason	Lydia Macdavid	Julie Stensgard		Valentina Johnson	Patricia Smith	Andrew MacDavid	Sue Hooter	Marsha Chapman (EA)	Heather Lloyd
Connie McAdoo	Steve Copeland				BJ Robertson	Kyle Tuck	Amanda Sifers	Alana Johnson	Sara Davis (EA)	
Debbie Pulido	Anthony MacAdoo				Rachel Smith		Cheryl Smith			
	Rachel Burton						Renarda Singleton			
	Crysal McClintock						Jennifer Lloyd			
	Kavious Liggins				Althea Downs		Pam Hale			
	Aisha Farag									
	Sabrina Newman									

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs	Grown Your Own EA	Title 1 Funded	Over Staffed Positions
<b>1 per school</b>	<b>1 per school</b>	<b>1 per school</b>	<b>1</b>	<b>2</b>	Tammie Kee - Intervention	
Tracy Faulk	Sherry Givens	Summer Bowman	Vera Warrick	Alex Ramsey		
		Emily Sutherland		Ruth Gonzalez-Hill		

School Name: **Northfield Elementary**

Anticipated Enrollment 2022-2023: **606**

6.06

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
4	2	2	2	5	5	5	6	5	4	2
Sarah Irwin	Tracie Gossen	Kathy Urbina	Jill Kenamer	Pam Truitt	Rebecca Young	Kara Nelms	Emily Butler	Shirelle Ford-Jackson		Diane Lewis
Barbie Donnell	Colleen Hawkins	Ellen Summers	Jernika Frazier	Brittney England	Melissa Bryant	Staci Young	Laurie Strickland	Lori Hollis	Alicia Pierce	Nancy Johnson
Brenda Taylor				Emily Weber	Melissa Lubash	Deming Wehby	Kaitlin Trammell	Donna Karrh	Alicia Giannini	
Rebecca Hoggat				Emily Brown	Chalonda Parker	Jared Shelton	Nell Simpson	Melanie Heston	Marisa Maralescu	
				Amanda Fishpaw	Brittney Tate	Kelly Harris	Ryan Palombo	Jo Lyn McWhorter		
							Rosilyn Demonbreun			

**Anticipated Number of K-6 Classrooms for 2022-2023: 32**

Number of K-6th Classrooms	Positions	Name
26 or less	Media Specialist	Janey Paschal
	Art Teacher	Rachel Davenport
	Music Teacher	Melanie Noe
	P.E. Teacher	Lauren Beard
27-33	Additional P.E.	Orion Smith
34-40	Additional Special Areas Teacher	
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	
49 and over	Additional EA for Special Areas	

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
1.8	1	1.5	2	1	1
Heather Eskridge	Karen Cook	Kelly Ruth	Luke Dickerson	Lori Lemonds	Mary Orcutt
			Basma Hassan		Tammy Case (Title)

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800	1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA 33 per school	TNALL Corps Tier 1 Tutoring EAs
2.33 ( 1 per class avg)	8 ( 2 per class avg)	as needed	1		4 ( 2 per class)	2 (1 per class)	6	0	1	1.6
Clarissa Hand (EA)	Dawn Pierson	Susan Baker	Christi Kennedy		Kanise Winton-Young	Julie Glinn	Sherry Bunt			
	Melissa LaForce	Deborah Kimmel			Kellessa Caruthers	Angela Zewicky	Regina Sloan			
(0.33 MDA)	Sharon McElyea	Misty Turner			Gracen Northern	Elizabeth Garren	Glenda Smith			
	Tricia Nobles						Courtney Mobley			
	Mica Meyer						Juqeta Harris			
	Tatum Komlofske									
	Jennifer Wallace									

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs	Grow Your Own EA
1 per school	1 per school	1 per school	0	1
Angela Case	Melanie Schulte	Tracie Talmadge		Nichelle Shelton

Title 1 Funded	Over Staffed Positions
Tammy Case - Title	Elizabeth Garren is Roxana Dove's asst on assessment team

School Name: **Overall Creek Elementary**

Anticipated Enrollment 2022-2023: **934**

9.34

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
<b>1</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>8</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>8</b>	<b>2</b>
Lara Hill	Amanda Turbo			Buffy Brasier	Ty Batts	Hannah Blanks	Emma Arnette	Melissa Horn	Mallory Eaton	Erin Nunley
	Paula Kyne			Amanda Brown	Hollie Berry	Jennifer Defere	Bobbie Gillespie	Hannah Hill	Jillian Fuller	Christy Moore
	Miranda Good			Sara Brown	Rachel Holt	Emily Riddle	Michelle Grande	Anna McDonald	Whitley Troutman	
				Amber Earls	Kasey Landreth	Alison Harris	Felicia Jackson	Olivia Cowan	Lauren Moore	
				Catrynia Gannon	Elizabeth Owens	Kelly Hodges	Katie Nanney	Kacey Taylor	Courtney Shope	
				Heather Powell	Heather Perkins	Caleb Jones	Abbey Sanders	Allie Thornton	Tamara Cosby	
				Jennifer Simpkins	Taylor Sams	Kyndall Dosssett	Madison Sharp	Leslie Frye	Alison Norton	
				Bippy Tidwell	Anita Spann	Danya Pace			Kara Bergeron	

**Anticipated Number of K-6 Classrooms for 2022-2023: 48**

Number of K-6th Classrooms	Positions	Name
26 or less	Media Specialist	Christy Honey
	Art Teacher	Rita Myers
	Music Teacher	Erica Shreeves
	P.E. Teacher	Theresa Witsman
27-33	Additional P.E.	Dan Hoyt
34-40	Additional Special Areas Teacher	Cathrine Gordon (Music)
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	Christpher Penrose (STEM)
49 and over	Additional EA for Special Areas	

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
<b>2</b>	<b>1</b>	<b>1</b>	<b>2.5</b>	<b>1</b>	<b>1</b>
Marian Evilsizer	Cherry Ross	Christine Dillihay	Lori Housley	Jennifer Darling	Rebecca Sublett
Stephanie VanWinkle			Linell Linell		

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800 1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA 33 per school	TNALL Corps Tier 1 Tutoring EAs
<b>3 ( 1 per class avg)</b>	<b>2 ( 2 per class avg)</b>	<b>as needed</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>1</b>	<b>1</b>	<b>2</b>
Audreanna Hoyt	Mallory Riley		Amanda Fletcher			Claudia Oliver	Mary Rodgers	Sarah Wilkes	Kristi Merritt
Darlene Poppele			Tracy Ortega			Stacy Gillum			Laurel Sanders
Ashley Williams						Kristi Merritt			
						Lynne Billington			
						Mary Bailey			
						Jazmyn Carothers			
						Melissa Bonner			

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs
<b>1 per school</b>	<b>1 per school</b>	<b>1 per school</b>	<b>0</b>
Jeannie Creech	Mandy Williams	Tiffany Litvjak	

Title 1 Funded	Over Staffed Positions

School Name: **Reeves Rogers Elementary**

Anticipated Enrollment 2022-2023: **432**

4.32

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
0	1	0	0	4	4	4	4	3	3	2
	Sandra Daniel			Savanna Pope	Elizabeth Crowley Constable	Christy Argo	Carla Jackson	Cynthia F. Browning	Breana McClain	
				Mary Morgan	Christina Moore	Stacy Kissinger	Lauren Hill	Jackie Milligan	Jennifer Stanley	
				Brianna Kucker	Nicole Laura	Jennifer Hall	Sierra Womble	Kathie Brown	Mareen Hoens	
				Christina Blane	Malia Rankins	Kylee Chamberlain	Robin Matycyk			

**Anticipated Number of K-6 Classrooms for 2022-2023: 24**

Number of K-6th Classrooms	Positions	Name
26 or less	Media Specialist	Shannon Minner
	Art Teacher	Shannon Harvey
	Music Teacher	Jennifer Burton
	P.E. Teacher	Susan Heiser
27-33	Additional P.E.	
34-40	Additional Special Areas Teacher	
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	
49 and over	Additional EA for Special Areas	

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
1.2	1	0.5	1	1	1
Brittany Davison	Stephanie Stump	Hailee Truelove	Tena Bailey	Amy Lee	Riki Webb
					Ashleigh Stone (Title)

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800	1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA 33 per school	TNALL Corps Tier 1 Tutoring EAs
1 (1 per class avg)	0	as needed	1		0	0	4	1	1	1
Rhyder Cowart			Angela Blankenship				Christina Parks	Vicki Preston	Christy Wakefield (.3)	Jane Cooper
Antoinette Bryant							Shahnela Hanif			
							Amy Reason			
							Christy Wakefield (.7)			

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs
1 per school	1 per school	1 per school	0
Ayanna Baylor	Diana Stacey	Savanna Diffenderfer	

Title 1 Funded	Over Staffed Positions
Ashleigh Stone - Intervention	

Note: Christy Wakefield is employed in EA spot, but also fills role of Library MDA

School Name: **Salem Elementary**

Anticipated Enrollment 2022-2023: **936**

9.36

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
2	2	0	0	9	7	7	8	7	8	3
Regina Fisher	Lori Chew			Beth Wood	Sarah McDaniel	Suzanne Clayton	Aidan Hansen	Alisa McCrary	Jessica Fletcher	Lucie Abbott
Cooper Austin	Natalie Adcock			Samantha Bolden	Courtney Prigel	Sarah Primm	Joy Gallagher	Adriana Edell	Kayla Stephens	Miranda Sepulveda
				Katie Landrith	Megan Decker	Kirstyn Tackett	Kimberly Penrose	Sherri Janisse	Ali Hernandez	Jennifer Ghedini
				Kathy Latondress	Jillian Nichols	Kait Phimm	Taylor Modesitt	Kayla Spray	Elizabeth Boggs	
				Megan Fontenelle	Montina Robinson	Emily Cone	Ikea James	Kayla Walls	Angie Coffman	
				Janie Cunningham	Christina Simmons	Baily Flint	Tiana Mathavong	Taylor Draper	Kassidy Witt	
				Darinka Beggan	Megan Henning	Tristyn Wilson	Lauren Garrette	Landon Cable	Courtney Barrow	
				Emma Foster			Alyssa Baltz		Riley Padgett	
				Amy Stevenson						

**Anticipated Number of K-6 Classrooms for 2022-2023: 49**

Number of K-6th Classrooms	Positions	Name
26 or less	Media Specialist	Cynthia Martin
	Art Teacher	Sarah Larson
	Music Teacher	Gary Welch
	P.E. Teacher	Lance Percy
27-33	Additional P.E.	Richard Wood
34-40	Additional Special Areas Teacher	Mitchell Belusko (Music)
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	Kimberly Kahle
49 and over	Additional EA for Special Areas	Dina Piazza

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
2	1	1	2.5	1	1
Angela Bunyi	Taylor Brown	Abby Jones	Sarah Chumney	Rachel Jones	Ashley Whitaker
Blake Evans			Brittany Holloway		
			Kate Quigley (0.5)		

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800	1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA 33 per school	TNALL Corps Tier 1 Tutoring EAs
3 (1 per class avg)	5 (2 per class avg)	as needed	2		0	0	9	1	1	2
Michelle Harnish		Tanya Estrada	Heather Mears				Sandra Watts		Kelly Irvin	Abby McMann
Amy Hines	Shanon Forbes	Kaitlyn Worbel	Aubree Vitro				Katie Benjamin			Monica Carpenter
Kristina Hunt							Lindsey Shipley			
	Gail Johnson						Cindy Walker			
	Laura Riley						Ashley Dodson			
							Cassie Nolan			
							Dajah Hughes			
							Allison Goforth			
							Shakita Stone			

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs
1 per school	1 per school	1 per school	0
Katherine Todd	Lacie Young	Dorcas Patterson	

Title 1 Funded	Over Staffed Positions

School Name: **Scales Elementary**

Anticipated Enrollment 2022-2023: **1000**

10

**TEACHERS**

CDC Teachers	Resource Teachers	VPK Teachers	IPK Teachers	Kindergarten	1st Grade	2nd Grade	3rd Grade	4th Grade	5th Grade	6th Grade
<b>4</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>9</b>	<b>7</b>	<b>8</b>	<b>7</b>	<b>7</b>	<b>3</b>
Charlotte Cruesoe	Rachel McElhane			Jessica Sorth	Allison Pearce	Manivone Pasley	Keona Johnson	Andrea Tousignant	Kayla Embry	Teresa Rotella
Candace Pinkston	Amelia Sonderman			Amber Kelly	Marianne Woolum	Trista Gibson	Jessica Euverard	Haley Lane	Whitney O'Leary	Craig Offutt
Jenna Kauffman				Alyssa Miracle	Jodie McGinnis	Chelsea Bumette	Paula Aronna	Eva Chaney	Lisa Bowe	Jessica Jacobs
				Rebecca Bushman	Teresa Lambert	Amber Robeson	Jordan Davis	Frances Lawson	Kelsey Bond	
				Holly Troglen	Amanda Masteller	Megan Brewer	Kayla Richards	Kimberly Christopher	Rebecca Badeau	
				Shauna Turner	Jennifer Segoe	Abigail Chapman	Kimberly Hix	Deja Moffett	Gay Burton Cox	
				Jasmine Mooney	Angela Cooper	Jordynn Placentia	Alexandria Martin	Rebecca Zazlak	Toni Salmon	
				Rebecca DeMelfi	Kristen Messick		Andrea Tousignant			
					Sarah Conn					

Anticipated Number of K-6 Classrooms for 2022-2023: **49**

Number of K-6th Classrooms	Positions	Name
26 or less	Media Specialist	Amy Daniels
	Art Teacher	Ken Vanek
	Music Teacher	Ryan Stewart
	P.E. Teacher	Richard Alexander
27-33	Additional P.E.	Sarah Bransford
34-40	Additional Special Areas Teacher	Tony Hartman
41-45	Additional EA for Special Areas	
46-48	Additional Special Areas Teacher	<b>(STEM)</b>
49 and over	Additional EA for Special Areas	Katina Knox

Guidance Counselor	Instructional Coach	Speech	ESL	Nurse	Intervention
<b>2</b>	<b>1</b>	<b>1</b>	<b>4.5</b>	<b>1</b>	<b>1</b>
Jennifer Carney	Sarah Todd	Allie Nelson	Teresa Hadley	Holly Estes	Jessica Novak
Emily Bradley			Marie Barker		
			Isormari Pozo		
			Salome Matano		

**EAs and Other Classified**

Sp.Ed. Resource/ T4 EAs	CDC/ T5 EAs	1-on-1 EAs	Intervention EA (Gen. Ed) school / 2 @ 800	1 per	Integrated PreK EAs	VPK EA	Gen. Ed. EAs (1:100)	MDAs (.33= 1 4-hour)	Library MDA 33 per school	TNALL Corps Tier 1 Tutoring EAs
<b>( 1 per class avg)</b>	<b>8 ( 2 per class avg)</b>	<b>as needed</b>	<b>2</b>		<b>0</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>1</b>	<b>2</b>
Jamie Spielman	Felicia Washington	Noah Fisher	Amani Al Jammal				Jed McElhane	Joann Pitts		Erin Russell
	Tina Sheppard	Theedic Battle	Diem Le				Sherry Smith			Dena Mabry
	Joanne Benoit						Nicole Clarke			
	Laura Weimann						Brian Collins			
	Chyna Thomas						Tanja Chabries			
	Christina Kapamas						Sarah Eakes			
	Rasha Abdelrahman						Eric Bonner			
	Sam McClathy						Kristie Pyne			
							Brianna Jamison			
							Rebecca Gorham			

Attendance Secretary	Bookkeeper	Office EA	Title 1 Funded Additional EAs
<b>1 per school</b>	<b>1 per school</b>	<b>1 per school</b>	<b>0</b>
Kim Groogan	Cynthia Hamilton	Kimberly Williamson	

Title 1 Funded	Over Staffed Positions
	Joann Pitts- MDA