

Board of Education Regular Meeting

April 26, 2022 6:00 PM

City Hall Council Chambers

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Roseann Barton, Becky Goff, Amanda Moore, and Jimmy Richardson.</p> <p>Staff: Dr. Trey Duke, Sheri Arnette, Ralph Ringstaff, Lisa Trail, Greg Lyles, Kim Williams, DeeDee Potter, Joe Marlin, April Zavis, Beth Prater, Sandy Scheele, Tiffany Strevel, Tori Carr, Natalie Hardiman, and Sia Phillips</p> <p>Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett</p>	<p>Chair Butch Campbell</p>
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Sofia Perez, a 4th grade student at Reeves Rogers Elementary and Marissa King, a 5th grade student at Salem Elementary.</p>	
<p>B. Moment of Silence Procedural Item</p>	
<p>II. APPROVAL OF AGENDA Action Item</p>	<p>Chair Butch Campbell</p>
<p>III. COMMUNICATIONS Information Item Mitchell-Neilson would like to thank the fine folks at First Baptist Church on Castle Street for continuously blessing us with snacks, school supplies, prayers, and other much needed and greatly appreciated items. They also provided donuts and juice to staff on the Monday before spring break! We are so proud to call them our Community Partners.</p> <p>Bradley Academy’s Math and Literacy Family Night will be held on Thursday, April 28 from 5-7 p.m. Bradley thanks their community partners for helping to make this night a success - First Baptist Church, World Outreach, University Barber Shop and Wilson Bank.</p> <p>Earth Day: Congratulations to the Earth Day Poster Contest Elementary division winners: 1st Place: Victoria Guevara, 1st grade, Bradley Academy 2nd Place: Adrian Lewis, 1st grade, Discovery School 3rd Place: Audrey Johnson, 4th grade, Discovery School Additional MCS Winners include: Most Unique Poster Material: Shaylyn Buzille, 4th grade, Scales Elementary Best Family Bonding: Lucy Jordan, 4th grade, Discovery School Most Creative: Madelyn Bassham, 4th grade, John Pittard Most Likely to Make You Smile: Kai Owusu, 1st grade, Discovery School And a huge shout out to the Scales Steel de Boro students for a fabulous performance at Earth Day.</p> <p>April is Volunteer Appreciation Month - MCS is better because of the</p>	<p>Mrs. Lisa Trail</p>

<p>numerous faith based, business, parents and community partners who share their time and resources with our students. Thank you to the many who volunteer.</p> <p>The City Schools Foundation has added three members to our Foundation Board. New board members include Essence Brisco, Kevin Pascoe and Jim Calder. Our Executive Board for the upcoming year will be: David Scott, Chair, Dr. Joe Faiz, Vice Chair, Justin Burriss, Treasurer and Stephanie Roach, Secretary.</p> <p>Congratulations to Sarah Gooding Bransford (Scales Elementary). She was recently inducted into the 10th Region Girls Basketball Hall of Fame as a member of the Class of 2021.</p> <p>Congratulations to Dee Dee Potter, an art teacher at Hobgood, who was chosen to serve on the Cheekwood Advisory Board.</p>	
<p>A. Spotlight on Education-Art Students Procedural Item</p>	Dr. Trey Duke
<p>B. Best of MCS-Ms. Darlene Harris Procedural Item</p>	Dr. Trey Duke
<p>C. Recognition of Milken Educator Award-Mrs. Raeven Brooks Procedural Item</p>	Dr. Trey Duke
<p>IV. CONSENT ITEMS Consent Agenda</p>	Chair Butch Campbell
<p>A. Approval of 3-22-22 Board Meeting Minutes and 4-12-22 and 4-19-22 Board Budget Discussion Minutes Consent Item</p>	
<p>B. Approval of School Fees Consent Item</p>	
<p>C. Minor Changes to Board Policies Consent Item</p>	
<p>i. Approval of Board Policy 6.311 Care of School Property Consent Item</p>	
<p>ii. Approval of Board Policy 6.405 Medicines Consent Item</p>	
<p>D. Second Reading of Board Policies Consent Item</p>	
<p>i. Approval of Board Policy 5.700 Interim Faculty Positions on Second Reading Consent Item</p>	
<p>ii. Approval of Board Policy 6.200 Attendance on Second Reading Consent Item</p>	
<p>iii. Approval of Board Policy 6.309 Zero-Tolerance Offenses on Second Reading Consent Item</p>	
<p>V. ACTION ITEMS Action Item</p>	Chair Butch Campbell
<p>A. Approval of Charter School Policies Action Item There was much discussion regarding these policies. Mr. Wes Ballard asked if these policies are endorsed by TSBA. Ms. Taylor said yes.</p>	Dr. Trey Duke

<p>Ms. Barton said that several other systems around us that were being proactive, and she felt that we need to be ready and know what our standards are going to be.</p> <p>Becky Goff mentioned that she knew that we had to adopt these policies because it was state law, but she had several concerns. She was concerned with the terminology as far as who qualifies for charter schools. Also, Board Policy 1.903 states that the board would have one visit per year to the charter school. Mrs. Goff felt that it should be more than one visit per year. Ms. Taylor said that the policy could be adjusted.</p> <p>Chair Campbell asked if this would be a full board visit or just individual board members. Ms. Taylor said that they may allow individual board members, but the purpose of the visit would be to collect data and make sure that things align with what we expect.</p> <p>Chair Campbell asked if the charter school could deny students enrollment. Ms. Taylor said that the charter school should be open to all MCS students. Ms. Taylor explained that if the charter school was in Rutherford County, they are a separate LEA and would control that. If the student is dual zoned, they would possibly be able to attend a charter school within the county.</p> <p>Jimmy Richardson stated that by adopting these policies we will have a baseline of what we expect and can amend or change these policies at any time. He said that if we aren't proactive, then we will have to react when the charter schools arrive in our area.</p> <p>David Settles asked if we have a group formed that is developing what our standards would be. Ms. Taylor explained that we have several policies and best practices from the State that we could consult and she is in the process of developing an agreement.</p> <p>Dr. Duke said that he and his staff are having conversations regarding the steps that our district would take once we receive an application. He said that there is a lot of legwork that must be done first. He also added that a committee would be discussed and approved tonight.</p>	
<p>i. Approval of Board Policy 1.900 Charter School Authorizing Principles on First Reading Action Item</p>	<p>Dr. Trey Duke</p>
<p>ii. Approval of Board Policy 1.902 Charter School Agreements on First Reading Action Item</p>	<p>Dr. Trey Duke</p>
<p>iii. Approval of Board Policy 1.903 Charter School Oversight on First Reading Action Item</p>	<p>Dr. Trey Duke</p>
<p>iv. Approval of Board Policy 1.904 Charter School Intervention on First Reading Action Item</p>	<p>Dr. Trey Duke</p>
<p>v. Approval of Board Policy 1.905 Charter School Renewal on First Reading Action Item</p>	<p>Dr. Trey Duke</p>
<p>vi. Approval of Board Policy 1.906 Charter School Revocation on First Reading</p>	<p>Dr. Trey Duke</p>

Action Item	
B. Approval of Board Policy 5.600 Staff Rights and Responsibilities on First Reading Action Item	Dr. Trey Duke
C. Approval of Board Policy 6.202 Homeschools on First Reading Action Item	Dr. Trey Duke
D. Approval of Board Policy 6.205 Assignment of Students to Schools and Classes on First Reading Action Item Amanda Moore asked that for the second reading of this policy if Ms. Taylor could clarify the part in line 1 of the policy regarding whether a child can always go to their zoned school. Ms. Taylor said that she would have a revised version of the policy clarifying that point at the next meeting.	Dr. Trey Duke
E. Approval of Repealing Board Policy 6.206 Transfers Within the System on First Reading Action Item	Dr. Trey Duke
F. Approval of Board Policy 6.304 Anti-Harassment, Intimidation, Bullying, and Cyber-bullying of a Student on First Reading Action Item	Dr. Trey Duke
G. Approval of Board Policy 6.3131 Discipline Foundation Policy School-wide Positive Behavior of Intervention and Support on First Reading Action Item	Dr. Trey Duke
H. Approval of Board Policy 6.413 Prevention and Treatment of Sports-related Concussions on First Reading Action Item Amanda Moore asked for more clarification on the second reading of this policy to direct parents to a URL of where courses can be found. Ms. Taylor said that she would revise that portion of the policy for the second reading.	Dr. Trey Duke
I. Approval of Charter School Review Team Action Item Dr. Duke discussed the members of the proposed charter school review team with the board. He said that this team would be reviewed each December with the board.	Dr. Trey Duke
J. Approval of Zone Waiver Appeal Committee Action Item Dr. Duke discussed the members of this committee with the board. Chair Campbell asked if this is the same number of members as in the past. He said that with the non-voting members being four, he wondered what would happen in the case of a tie. Dr. Duke said that he could add someone to the committee if that was the wishes of the board, but we would vote on the side of the family if there was a tie.	Dr. Trey Duke
K. Approval of Summer School Grant Action Item	Dr. Trey Duke
L. Approval of the 2022-2023 General Purpose Budget Action Item Dr. Duke explained that although this was the first time for the budget to be discussed on city tv, he wanted the public to understand that the board had worked 8 hours over two nights to study this budget in depth.	Dr. Trey Duke

<p>Dr. Duke presented a PowerPoint explaining the budget to the public.</p> <p>Roseann Barton said that Dr. Duke and the staff did a fabulous job of explaining each section of the budget. She said that teachers and principals felt heard, and she appreciated all the hard work that was put into this budget.</p>	
<p>M. Approval of the 2022-2023 ESP Budget Action Item</p>	Dr. Trey Duke
<p>N. Approval of the 2022-2023 Nutrition Budget Action Item</p>	Dr. Trey Duke
<p>O. Approval of the 2022-2023 Federal Consolidated Budget Action Item</p>	Dr. Trey Duke
<p>P. Approval of the 21st Century Grant Action Item</p>	Dr. Trey Duke
<p>Q. Approval of FY23 School Debt Service Fund Action Item</p>	Dr. Trey Duke
<p>R. Approval of Budget Amendments Action Item</p>	Dr. Trey Duke
<p>i. Approval of FY22 Federal Best for All Grant Amendment Action Item</p>	Dr. Trey Duke
<p>ii. Approval of FY22 Federal ARP IDEA B Amendment Action Item</p>	Dr. Trey Duke
<p>iii. Approval of FY22 GPS Payroll Vacation Action Item</p>	Dr. Trey Duke
<p>VI. REPORTS AND INFORMATION Information Item</p>	Chair Butch Campbell
<p>A. Capital Improvement Update Information Item</p> <p>Dr. Duke gave the board an update on the capital improvements that were planned for the district. He explained that the bleachers at Northfield and Black Fox would be first on the list to be done, with the flooring replacement at Mitchell Neilson Primary and Erma Siegel scheduled after that.</p> <p>He told the board that the district would be receiving 2 new school buses, which will be presented to city council on May 5.</p> <p>He explained that unfortunately the prices are coming in much higher than anticipated due to inflation and supply issues.</p> <p>Amanda Moore said that she was pleased to see the flooring being done at Erma Siegel. She has heard from several parents regarding old flooring. Dr. Duke said that floor replacements for other schools would be addressed over the next five years, but that these were the most critical.</p>	Dr. Trey Duke
<p>B. MCS Hall of Fame Information Item</p> <p>Lisa Trail explained a new program in the district that will launch next fall, the MCS Hall of Fame. She said that this program would recognize teachers and other staff that have had a major impact on Murfreesboro City Schools over the years. Mrs. Trail has met with several retired teachers to get things started. She said that there would be a committee with eligibility standards in place, and she is working on putting that committee together now. She informed the board that people would be nominated, and they would require two letters of recommendation. There would be twelve members in the Hall of Fame each year. There will be</p>	Dr. Trey Duke

<p>three categories: Legacy, Traditional, and Modern. She will work with local media to get this information out to the community. She will have a selection of inductees in August and recognize them in September.</p> <p>Chair Campbell thought this was a wonderful idea. Roseann Barton agreed.</p>	
<p>C. Revenue and Expenditure Report for March Information Item</p>	Ms. Kim Williams
<p>D. Personnel Report Information Item</p>	Mr. Ralph Ringstaff
<p>E. Enrollment (PTR) Report Information Item</p>	Mr. Joe Marlin
<p>F. Director's Update Information Item</p> <p>Dr. Duke thanked the board for all the hard work and hours that they put in to the budget process.</p> <p>He informed the board that TNReady testing is concluding this week. He said a special thank you to Chris George and Sheri Arnette's team for a smooth testing season.</p>	Dr. Trey Duke
<p>VII. OTHER BUSINESS Information Item</p>	Chair Butch Campbell
<p>VIII. ADJOURNMENT Action Item</p> <p>The meeting adjourned at 7:32 p.m.</p>	Chair Butch Campbell

To: Board of Education

RE: MCS Art Student Recognition

Board Meeting Date: April 26, 2022

Murfreesboro City Schools in collaboration with the City of Murfreesboro Cultural Arts presented the 32nd Annual Art Show. The MCS Student Art Show Exhibit opened in the City Hall Rotunda on March 1 and will be on display through April 28. Each MCS art teacher could display up to two art pieces per grade level resulting in over 150 pieces of art adorning the walls of the Rotunda. Each piece displayed was a school level winning art piece. Tonight, we are thrilled to highlight the winners of district competition.

The art was judged by an outside group of individuals with ties to the Murfreesboro art community using the following judging criteria:

- Interpretation of the theme
- Creativity and Originality
- Presentation/Craftmanship
- Overall Impression

Winners:

Kindergarten:

1st - Emmerson Brownlee, Reeves-Rogers

2nd - Rhodes Fisher, Northfield

3rd - Hudson Stroop, Overall Creek

First Grade:

1st - Addison Acuna, Hobgood

2nd - Iris Cook, Overall Creek

3rd - Roen Napier, Cason Lane

Second Grade:

1st - Simon Ha, Black Fox

2nd - Savannah Lee, Reeves-Rogers

3rd - Sophia, Erma Siegel

Third Grade:

1st - Payton Davis, Hobgood

2nd - Emily Villatoro-Mancia, Black Fox

3rd - Gianna Langlely, Cason Lane

Fourth Grade:

1st - Khloe Edgell, Overall Creek

2nd - Ruby, Erma Siegel

3rd -De'Ricko Ferguson, Cason Lane

Fifth Grade:

1st - Corine Malcolm, Overall Creek

2nd -Lauren Sawmha, John Pittard

3rd - Jude Austin, Overall Creek

Sixth Grade:

1st - Ali Bautista-Ortiz, Black Fox

2nd - Bella Zmuda, Cason Lane

3rd - Sophia Dang, Black Fox

Best of Show:

Morgan Lee, Hobgood

MINUTES

Board of Education Regular Meeting

March 22, 2022 6:00 PM

City Hall Council Chambers

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Roseann Barton, Becky Goff, Amanda Moore, and Jimmy Richardson</p> <p>Staff: Dr. Trey Duke, Ralph Ringstaff, Sheri Arnette, Kim Williams, Joe Marlin, Angela Fairchild, Don Bartch, Ken Rocha, Emily Spencer, Don Bartch, Sara Walker, Tiffany Strevel, Maria Johnson, Kathy Daugherty, Sia Phillips, Lisa Trail, Adam Bryson, Beth Prater, Kim Inglis, Kristy Lewis, Macari Harrison, Amy Walker, Kristy Timberlake, Devontae Kelley, Jennifer George, Francina Jackson, Stephanie Stephens, Shirelle Ford-Jackson, Anna McDonald, Amanda Turnbo, Kimberly Kahle, Lance Percy, Jessica Sorth, Kayla Embry, Kim Taylor</p> <p>Assistant City Attorney Elizabeth Taylor and City Liaison Bill Shacklett</p>	Chair Butch Campbell
<p>A. Pledge of Allegiance Procedural Item The Pledge of Allegiance was led by Aleks Georgiev, a 6th grade student at Overall Creek Elementary, and Amaura McMullin, a 3rd grade student at Bradley Academy.</p>	
<p>B. Moment of Silence Procedural Item</p>	
<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Ms. Amanda Moore and seconded by Ms. Roseann Barton, passed. (7-0)</p>	Chair Butch Campbell
<p>III. COMMUNICATIONS Information Item Murfreesboro City Schools would like to thank Atmos Energy for their \$1500.00 donation to purchase books for Bob.</p> <p>The United Way Service Day at Bradley Academy was a huge success. The Touchstone Energy Community Service Project along with Middle Tennessee Electric provided new lighting throughout the building as well mulch and paint to spruce up the campus.</p> <p>STEAM in the City was a huge success on March 10. Lane Agri Park was filled with community partners and families enjoying STEAM activities. This event was hosted by our five STEM designated schools along with our three schools in process of applying for the STEM designation.</p> <p>Over 200 family buckets were donated to Healing Hands International to help Ukrainian Refugees. Thanks to Don Bartch and Overall Creek for leading this district effort.</p> <p>MCS student art is now on display at the City Hall Rotunda through April 29 and at The Frist through April 12. An art show will also be held May 10-21 at MTSU's Todd Art Gallery.</p>	Mrs. Lisa Trail

Minutes
Page 1 of 5
March 22, 2022
Recorded by L. VanCleave

MISSION STATEMENT: To assure academic and personal success for each child.

<p>MTSU Men's and Women's Tennis will host over 100 students for a tennis clinic on March 23. This is an event that happens each Fall and Spring.</p> <p>The City Schools Foundation's Excellence in Education is scheduled for Saturday, April 9 at Copper Ridge Event Venue.</p> <p>The Gifted Academy graduation has been rescheduled to Saturday, April 23.</p> <p>After Mrs. Trail's portion of communications, Dr. Duke then recognized Erin Nunley, 6th grade teacher at Overall Creek, for being chosen as one of three state finalists for the Presidential Award for Excellence in Science Teaching. She will go on to compete at the National Level.</p>	
<p>A. Recognition of Teachers of the Year/Principal of the Year/ Supervisor of the Year Procedural Item Dr, Duke asked the Teachers of the Year, Principal of the Year, and Supervisor of the Year to come forward to be recognized. This group will also be recognized at the Employee Celebration coming up on April 21. Dr. Duke congratulated the group for a job well done. The board concurred.</p>	Dr. Trey Duke
<p>B. Spotlight on Education-Sounds First and Reading 360 District Procedural Item Ms. Kathy Daugherty and a teacher, Ms. Kim Taylor, spoke about what a wonderful program that Sounds First is. They also presented a Power Point for the board explaining how the program works. There were many positive comments from board members regarding this program and the wonderful results it has already provided.</p>	Dr. Trey Duke
<p>C. Best of MCS Recognition-Mr. Zachary Trull and Mr. Ryan Stewart Procedural Item</p>	Dr. Trey Duke
<p>IV. CONSENT ITEMS Consent Agenda Motion to approve consent agenda.. This motion, made by Mr. Wesley Ballard and seconded by Ms. Becky Goff, passed. (7-0)</p>	Chair Butch Campbell
<p>A. Approval of 2-22-22 Board Meeting Minutes and 3-3-22 Legislative Forum Minutes Consent Item</p>	
<p>B. Approval of School Fees Consent Item Mr. Ballard stated that he was excited to see field trips off campus being taken by students again since we are hopefully past the worst of the pandemic.</p>	
<p>C. Minor Changes to Board Policies Consent Item</p>	
<p>i. Approval of Board Policy 2.702 Inventories on First and Final Reading (minor change) Consent Item</p>	
<p>ii. Approval of Board Policy 5.500 Discrimination/Harassment of Employees (Sexual, Racial, Ethnic, Religious) on First and Final Reading Consent Item</p>	
<p>iii. Approval of Board Policy 5.602 Staff Time Schedules on First and Final Reading Consent Item</p>	
<p>D. Second Reading of Board Policies</p>	

Consent Item	
i. Approval of Board Policy 5.104 Equal Opportunity Employment on Second Reading Consent Item	
ii. Approval of Board Policy 5.117 Tenure and Non-Tenure on Second Reading Consent Item	
iii. Approval of Board Policy 5.302 Sick and Bereavement Leave on Second Reading Consent Item	
iv. Approval of Board Policy 5.304 Long-Term Leaves of Absence for Certified Personnel on Second Reading Consent Item	
v. Approval of Board Policy 5.307 Physical Assault Leave on Second Reading Consent Item	
vi. Approval of Board Policy 5.701 Substitute Teachers on Second Reading Consent Item	
V. ACTION ITEMS Action Item	Chair Butch Campbell
A. Approval of Board Policy 5.700 Interim Faculty Positions on First Reading Action Item Motion to approve Board Policy 5.700 Interim Faculty Positions on First Reading. This motion, made by Jimmy Richardson III and seconded by Ms. Becky Goff, passed. (7-0)	Dr. Trey Duke
B. Approval of Board Policy 6.200 Attendance on First Reading Action Item Motion to approve Board Policy 6.200 Attendance on First Reading. This motion, made by Ms. Roseann Barton and seconded by Mr. Wesley Ballard, passed. (7-0)	Dr. Trey Duke
C. Approval of Board Policy 6.309 Zero-Tolerance Offenses on First Reading Action Item Motion to approve Board Policy 6.309 Zero-Tolerance on First Reading. This motion, made by Mr. David Settles and seconded by Ms. Roseann Barton, passed. (7-0)	Dr. Trey Duke
D. Approval of the 5-Year Strategic Plan Action Item Mrs. Moore said that she wanted to thank everyone who was involved with developing this plan. She was very excited about it and felt that it is good to have this as a guide for our district. She is also so happy that it is a working document and not sitting on a shelf somewhere. Approval of the 5-Year Strategic Plan. This motion, made by Jimmy Richardson III and seconded by Ms. Amanda Moore, passed. (7-0)	Dr. Trey Duke
E. Approval of Budget Amendments/Transfers Action Item	Dr. Trey Duke
i. Approval of GPS Budget Transfer-Attendance Clerk Computer Action Item Motion to approve the GPS Budget Transfer-Attendance Clerk Computer. This motion, made by Jimmy Richardson III and seconded by Mr. David Settles, passed. (7-0)	Dr. Trey Duke
ii. Approval of Budget Transfer-FY22 School Federal Fund ELC/ Nursing	Dr. Trey Duke

<p>Grant Action Item Roseann Barton said that she is so happy that we can do something to repay our nurses for their hard work over the past few challenging years. Motion to approve the FY22 School Federal Fund ELC/Nursing Grant. This motion, made by Mr. David Settles, and seconded by Roseann Barton passed.(7-0)</p>	
<p>iii. Approval of One Time Bonus for Employees Action Item The consensus of the board was that this bonus was a wonderful thing, and they were very pleased that this could be done. Jimmy Richardson said that it is an investment in our teachers. Motion to approve the one-time bonus for employees. This motion, made by Ms. Roseann Barton and seconded by Jimmy Richardson III, passed. (7-0)</p>	Dr. Trey Duke
<p>VI. REPORTS AND INFORMATION Information Item</p>	Chair Butch Campbell
<p>A. TISA Funding Update Information Item Dr. Duke presented a short Power Point to better explain the TISA funding bill and what is being proposed in the General Assembly right now. He said that this formula has a base amount of \$6860.00 per student, and students would generate additional funds based on unique learning needs. The difference is that the BEP is a resource based funding model whereas TISA is a student based funding model. The TISA plan also includes direct funding for specific programs and outcome funding for achievements made in the school district. Dr. Duke said that he was cautiously optimistic about the TISA funding bill.</p>	Dr. Trey Duke
<p>B. Board of Distinction/Board Member Self Evaluation Information Item The board is up for Board of Distinction status again in August of this year. There are certain requirements that must be met, the board self-evaluation being one of those requirements. The board was each given a self-evaluation document to complete and return to Lisa VanCleave in April.</p>	Dr. Trey Duke
<p>C. Personnel Report Information Item</p>	Mr. Ralph Ringstaff
<p>D. Enrollment (PTR) Report Information Item</p>	Mr. Joe Marlin
<p>E. Revenue and Expenditure Report for February Information Item</p>	Ms. Kim Williams
<p>F. Director's Update Information Item In the Director's Update, Dr. Duke informed the board of several things happening in the district at this time.</p> <ul style="list-style-type: none"> • Much needed updates to the MNE nursing clinic would begin soon. • Ms. Andrea Blackburn, 6th grade teacher at Scales Elementary that was recently recognized as the February National Teacher of the Month. • TNReady testing will begin on April 19 and that would be a two-week testing period. • The TN General Assembly passed a new zoning and zone waiver process. It states that we have to publish the number of open seats at school, and parents would have to apply through a lottery process. In our district, this process opened on March 1. • Health screenings are happening at every school. Dr. Duke also stated that Darla Sampson, our Coordinated School Health Supervisor, had received an email from a parent thanking them for the health screenings because they caught a hearing problem with her child. Dr. 	Dr. Trey Duke

Duke stated that we do more than just educate students in our system.	
VII. OTHER BUSINESS Information Item	Chair Butch Campbell
VIII. ADJOURNMENT Action Item The meeting adjourned at 7:23 p.m. Motion to adjourn. This motion, made by Jimmy Richardson III and seconded by Mr. David Settles, passed.	Chair Butch Campbell

Director of Schools

MINUTES

Board of Education Budget Discussions

April 12, 2022 4:00 PM

MCS Administrative Offices

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Roseann Barton, Becky Goff, Amanda Moore, and Jimmy Richardson.</p> <p>Staff: Dr. Trey Duke, Sheri Arnette, Ralph Ringstaff, Kim Williams, Lisa Trail, Joe Marlin, Greg Lyles, Angela Fairchild, Beth Prater, Sandy Scheele, Cathy Pressnell, Sara Walker, and Kim Fischer.</p> <p>Assistant City Attorney Elizabeth Taylor. City Liaison Bill Shacklett was absent.</p>	Chair Butch Campbell
<p>II. APPROVAL OF AGENDA Action Item</p>	Chair Butch Campbell
<p>III. 2022-2023 BUDGET DISCUSSIONS Information Item Before budget discussions, Dr. Duke began the meeting by explaining the zone waiver process and the forms and denial letters that are sent to parents. He explained to the board that we need to stick to this process as closely as possible.</p> <p>Elizabeth Taylor explained the zone waiver committee process to the board. Ms. Taylor told the board that according to Board Policy 6.205, we will need a representative from the board on the Zone Waiver Committee. Ms. Taylor explained that we record all meetings in case of an appeal, and the ruling of the committee is final. Parents can appeal to the chancery court.</p> <p>Dr. Duke explained that this committee doesn't limit appeals just to city students. The committee would hear county students as well.</p> <p>Chair Campbell asked if a parent can appeal to the entire board. Ms. Taylor said no, the decision of the committee is final, unless there is a policy change. If there was a policy change, and it became possible to go before the entire board to appeal, it would have to be done at an open meeting where possibly the parents' personal issues would be heard publicly.</p> <p>Wes Ballard asked if parents are aware of the ten-day deadline, and Dr. Duke explained that yes, it is in our policy.</p> <p>Becky Goff asked if there was a timeframe for appeals. Dr. Duke explained that there is no timeframe set, but we would want to move quickly in order to get teachers placed.</p> <p>Amanda Moore referred to an email that she had received from Elizabeth Taylor regarding a board policy that might need to be aligned with this process.</p> <p>Ms. Taylor said that we have policies 6.205 and 6.206. 6.205 mirrors 6.206 except for one sentence. Ms. Taylor's recommendation is to delete board policy 6.206, and add that one line to 6.205.</p>	Chair Butch Campbell

<p>Roseann Barton asked if parents appeal and their decision is reversed, that might lead other parents to decide to appeal, she asked if that was possible. Dr. Duke explained that we would not schedule appeal hearings until we knew how many appeals we had.</p> <p>Ms. Taylor said that we have not crafted the responses yet, but we want to be clear as to why they were denied.</p>	
<p>A. Budget Feedback Information Item</p> <p>Dr. Duke began the budget discussion by presenting a Power Point. He explained that the budget is tied to the district's five-year plan, but not everything in the five-year plan is in this budget.</p> <p>Dr. Duke reviewed the agenda for the night along with next week's budget discussion agenda. He told the board that the Power Point was also in their budget notebook.</p> <p>Dr. Duke reviewed the goals for the budget year. He explained that the current fund balance is 10.2 million dollars, minus bonuses. He said that the goal is to keep a 7% fund balance.</p> <p>Dr. Duke reviewed Budget Limitations. He explained the process that he and the staff went through to make decisions regarding the budget. He told the board that budget input forms were sent out, the budget process was discussed in department meetings, collaborative principal meetings, and the Teacher Advisory Council meetings.</p> <p>Dr. Duke said that after all meetings concluded, the consensus was that social emotional help was number one in all groups. Dr. Duke also covered other concerns that he heard from the meetings from teachers and principals. He added that teachers did not place raises as their number one concern. He said that spoke a lot about the quality of our teachers.</p> <p>Jimmy Richardson asked if there were any needs for more funding in the line of professional development. Dr. Duke explained that there was funding available for professional development for teachers.</p> <p>Roseann Barton agreed that the issue of behavior needed to be addressed first.</p> <p>Dr. Duke asked the board to think of things that they felt were non-negotiable as they discussed the budget.</p> <p>Dr. Duke also explained the new disbursement of funds in student allocation to allow for an administrative discernment line.</p> <p>Amanda Moore said that she appreciated the explanation of student allocations and happy that principals had discretion to spend those allocations.</p> <p>Jimmy Richardson asked if the funds can be rearranged once we have allocation from TISA. Dr. Duke said that we can do that next year.</p> <p>Chair Butch Campbell asked if this is the amount that we would send to charter schools per student. Dr. Duke said that we would actually send much more money per student than this allocation. Dr. Duke said that it's about the needs of the students at each school.</p>	<p>Dr. Trey Duke</p>

<p>B. Proposed Position Changes Information Item Dr. Duke reviewed the proposed positions changes with the board. He explained the addition of the following positions and their impact on the budget:</p> <p>Behavior Support Coordinator Increase School Counselors Add 4th Behavior Interventionist Registered Behavior Technicians Director of Human Resources Mechanic District Attendance Clerk</p> <p>Dr. Duke reviewed the current staffing standards with the board. He discussed the addition of the TNCorps Educational Assistants and their roles. He also explained to the board that plans were to equally disperse special area teachers.</p> <p>Dr. Duke also talked about bus drivers and the transportation portion of the budget.</p> <p>Dr. Duke said that we will come back next week with a recommendation for the budget, but will get the board’s opinion before they vote on the budget on April 26.</p>	<p>Dr. Trey Duke</p>
<p>i. General Purpose Positions Information Item</p>	<p>Dr. Trey Duke</p>
<p>ii. Grant Funded Positions Information Item</p>	<p>Dr. Trey Duke</p>
<p>C. Salary Adjustments Information Item Ralph Ringstaff talked about the salary comparisons with other districts and businesses.</p> <p>Dr. Duke discussed the proposed 3% raise for all employees. He explained that every percentage raise will cost the district \$769,350.00.</p> <p>He gave the board the percentages and the cost to the district. 3% increase is 2,308,050.00 4% increase is 3,077,400.00</p> <p>Dr. Duke also suggested to the board that they bring the starting teacher salary up to \$45,000.00.</p> <p>Dr. Duke explained that if the board would like to do more of an increase in pay for all employees, we can, but it will cut into other things that are being proposed. He stated that surrounding government agencies/city governments have proposed more of a raise to employees, but we could not support that. He also stated that most of our employees would receive a step increase along with the 3% increase.</p> <p>Dr. Duke said that the intent is to come with a 3% increase except for certain positions that needed to be increased.</p>	<p>Dr. Trey Duke</p>
<p>D. Differentiated Pay Plan Information Item Dr. Duke discussed the differentiated pay plan with the board along which includes 6th grade and BEST teachers as current hard to staff teaching positions that need a retention bonus.</p>	<p>Dr. Trey Duke</p>

<p>Existing 6th grade teachers would receive \$1,000 for retention. New 6th grade teachers would receive \$1,000 for a sign on and an additional \$1,000 retention at the end of the year.</p> <p>Dr. Duke suggested a additional retention bonus of \$1000 for all school-based certified personnel if they are employed on the last day of school.</p> <p>He asked if the board would want to invest this money for a one-time bonus for certified personnel, or go up to a 4% increase across the board which is a recurring cost.</p> <p>Chair Butch Campbell said that his thoughts were that if we do something for teachers, we need to do something for classified staff too.</p> <p>Becky Goff said that she feels that teachers have more of a responsibility than others, and she felt the bonus was justified.</p> <p>Amanda Moore said that it would be a little more detrimental to the students for a teacher to leave than an educational assistant.</p> <p>Roseann Barton said that there is no way to put a cost on staff.</p> <p>Wes Ballard asked what the exit interviews say about staff that leave our system. Mr. Ringstaff said that he would get that information to him at the next budget discussion meeting.</p> <p>David Settles said that if the \$1000 bonus will fix a teacher leaving mid-year, then give it to them, but he would like to know why they are leaving.</p> <p>Dr. Duke said that on Thursday when the board receives their budget notebook, it will have what is included and what is excluded in the budget. We will cover that at the next budget meeting.</p>	
<p>E. 2022-2023 Cafeteria Budget Information Item</p> <p>Kim Williams told the board that we hope to continue under the waiver for next year in the nutrition department. She explained that this cafeteria budget is based on what if's, but she wanted to give them something for their consideration.</p> <p>Ms. Williams explained that after presenting all of the items that we budgeted for earlier in the year, the cost of these items is coming in much more expensive than originally budgeted. They will more than likely have to get new quotes on these items.</p> <p>Ms. Williams also discussed school lunch charges rising for next year.</p>	<p>Dr. Trey Duke</p>
<p>F. 2022-2023 ESP Budget Information Item</p> <p>Ralph Ringstaff discussed the increases to the ESP budget in salaries and tuition reimbursement.</p> <p>Dr. Duke said that we have a waiting list of over 500 students who have been there all year, and we have less staff than in year's past.</p>	<p>Dr. Trey Duke</p>
<p>IV. ADJOURNMENT Action Item</p> <p>The meeting adjourned at 7:42 p.m.</p>	<p>Chair Butch Campbell</p>

Director of Schools

Minutes
Page 5 of 5
April 12, 2022
Recorded by L. VanCleave

MISSION STATEMENT: To assure academic and personal success for each child.

MINUTES

Board of Education Special Called Meeting

April 19, 2022 4:00 PM

MCS Administrative Offices

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Wes Ballard, Amanda Moore, and Jimmy Richardson</p> <p>Staff: Dr. Trey Duke, Greg Lyles, Maryam Hill, Cathy Pressnell, Kim Fischer, Beth Prater, Angela Fairchild, April Zavisla, Sara Walker, Sandy Scheele, Lisa Trail, Joe Marlin, Sheri Arnette, Kim Williams, Ralph Ringstaff</p> <p>Assistant City Attorney Elizabeth Taylor. City Liaison Bill Shacklett was absent.</p>	Chair Butch Campbell
<p>II. APPROVAL OF AGENDA Action Item Motion to approve the agenda. This motion, made by Jimmy Richardson III and seconded by Ms. Amanda Moore, passed. (4-0)</p>	Chair Butch Campbell
<p>III. ACTION ITEMS Action Item</p>	Chair Butch Campbell
<p>A. Approval of Resolution 22-R-10 Amending the 2021-2022 MCS Budget for a one-time bonus from City Council for full-time and part-time employees Motion to approve the resolution for a one-time bonus to all employees from city council. This motion, made by Ms. Amanda Moore and seconded by Mr. Wesley Ballard, passed. (4-0)</p>	Dr. Trey Duke
<p>IV. ADJOURNMENT Action Item The meeting adjourned at 4:04 p.m.</p>	Chair Butch Campbell

Director of Schools

MINUTES

Board of Education Budget Discussions

April 19, 2022 4:00 PM

MCS Administrative Offices

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Vice Chair David Settles, Wes Ballard, Becky Goff, Amanda Moore, Roseann Barton, and Jimmy Richardson</p> <p>Staff: Dr. Trey Duke, Greg Lyles, Maryam Hill, Cathy Pressnell, Kim Fischer, Beth Prater, Angela Fairchild, April Zavisa, Sara Walker, Sandy Scheele, Lisa Trail, Joe Marlin, Ralph Ringstaff, Kim Williams, and Sheri Arnette</p> <p>Assistant City Attorney Elizabeth Taylor. City Liaison Bill Shacklett was absent.</p>	<p>Chair Butch Campbell</p>
<p>II. 2022-2023 BUDGET DISCUSSIONS Information Item</p>	<p>Chair Butch Campbell</p>
<p>A. Updates from April 12 Meeting Information Item Dr. Duke began the meeting by addressing questions that he had received from the Board after last week's meeting.</p> <p>Dr. Duke also informed the Board that he would not be presenting the ESSER and Capital Improvement budget next week for approval. He said that he still had to time to finalize those budgets. These will be presented this summer.</p> <p>Dr. Duke also wanted to clarify that he did not mention the raise for MDA's at last week's meeting. The proposed budget moves their pay to \$13.00 per hour. The proposed budget also raises bus assistant's hourly pay by 5% and moves them to 190 days to mirror bus drivers.</p> <p>He also told the board that school nutrition would have an addition of a retention bonus to match similar bonuses in transportation and ESP.</p> <p>Dr. Duke reviewed the changes by line item and explained those changes to the board.</p>	<p>Dr. Trey Duke</p>
<p>B. 2022-2023 General Purpose Budget Information Item Dr. Duke reviewed the highlights of the budget with the board. He stated that the revenue numbers are still estimates because we are waiting on the BEP allocation from the State along with our portion of the county shared funds.</p> <p>He said that next year we are expecting an increase in BEP funds because of an increase in enrollment. He also told the board that sales and property tax is up in Rutherford County.</p> <p>He reviewed the increase in expenditures, which includes a 3% raise built in the budget, 5% medical/dental insurance increase, hourly increases for bus drivers, custodians, cafeteria staff, attendance secretaries, and MDA's. There are also additional positions that will be included that were discussed at the last budget meeting, and the movement of ESSER funded positions into our GP budget.</p> <p>Dr. Duke reviewed student projections with the board and told them that the anticipated</p>	<p>Dr. Trey Duke</p>

<p>increase for next year in grades K-6 is 111 students. That would give us a total enrollment of 9545 students.</p> <p>Dr. Duke said that there are unknowns with the impact of rezoning and waivers.</p> <p>He talked about the increased positions due to growth which includes four classroom teachers, two special education teachers, one ESL teacher, and 3.5 special area teachers.</p> <p>Dr. Duke asked Angela Fairchild to talk about the number of Tier 5 6th grade students that we are losing along with the number of CDC students that we will be gaining. Mrs. Fairchild said that the number of 6th grade students that we are losing is not many, but the number of CDC students that we are gaining at each school is about ten to eleven per school.</p> <p>Jimmy Richardson asked if we need to re-evaluate our five-year plan because of the trend in increasing our most severe students. Dr. Duke said that he would continue to watch this trend of influx of CDC students, and adjust the plan accordingly.</p> <p>Dr. Duke said that he was proposing a 3% increase to all staff. He said that the average step raise is 1.25%, therefore, certified staff could receive as much as a 4.25% increase in pay.</p> <p>Dr. Duke said that our hope is that next year we have the second-highest starting pay for certified staff.</p>	
<p>i. Revenues Information Item</p> <p>Dr. Duke explained that he included all positions and changes that were discussed last week except the \$1000 retention bonus for all certified staff. He also talked about the state salary schedule and how our salary schedule compares.</p> <p>Chair Butch Campbell asked Dr. Duke that if we estimate our budget but then receive more money, where does that go? Dr. Duke told him that it goes into fund balance.</p> <p>Dr. Duke explained the changes in the revenue portion of the budget and a how he plans to move the indigent children's fund budget into the general purpose fund. He said that on average we have about \$7000.00 in that account at any given time, but right now, we have about \$4000.00. We are not expecting any more money from United Way.</p> <p>Dr. Duke ended this portion with a revenue summary stating that we will receive an increase in State BEP funds, an increase in local sales and property tax collection, with a 3.45% total increase in projected revenues.</p>	<p>Dr. Trey Duke</p>
<p>ii. Expenditures Information Item</p> <p>Dr. Duke talked about the major changes in the expenditure portion of the budget. He said that the major changes would be salary and hourly increases, new positions that we discussed last week, and growth positions to address unexpected new students, medical insurance increases, an increase in the mileage rate, and a decrease in retirement rates, which Ms. Kim Williams explained in a little more detail.</p> <p>There was more conversation around nurses' salaries. Mr. Ballard asked the number of students per nurse, and Dr. Duke said that he would get him that number.</p> <p>April Zavisla covered the technology budget and changes in that.</p>	<p>Dr. Trey Duke</p>

Dr. Duke said kudos to Mrs. Zavisa for saving money in several areas in technology.

Dr. Duke told the board that there would be a budget amendment coming over the next few weeks showing where our payroll administrator resigned, along with an adjustment in the assistant payroll clerk's salary.

Dr. Duke said that there were no changes to the maintenance budget

Dr. Duke explained the following information regarding fund balance to the board:

Current fund balance is \$11,810,678.00

Minus \$863,138.00 for one-time bonus

Adjusted fund balance is \$10,947,540.00

Adjusted fund balance: \$10,947,540.00

3% of expenditures: \$2,900,749.00

7% of expenditures: \$6,768,413.00

Dr. Duke explained that If we use projected reserves, our new fund balance will be \$8,058,304.00 which is 8.3% of expenditures

Chair Campbell asked the process for approval of the budget. Dr. Duke said that it would be presented to Mr. Craig Tindall and Erin Tucker after our board's approval, and then it will go to city council for approval.

Amanda Moore asked Dr. Duke about replacing technology equipment. Dr. Duke said that we will use ESSER funding for those items until we build our fund balance, and then we should be set each year after. Also when we get TISA funding, if approved, that should help tremendously.

Dr. Duke said that his goal is to present a zero balance budget with TISA next year.

Dr. Duke said that he is being very conservative. Jimmy Richardson and Amanda Moore said that they appreciate that.

Amanda Moore thanked Dr. Duke for all of this detail in explaining the budget. She said that she had heard from a lot of people, and she felt that Dr. Duke had covered everything. The only concern she had was with ESL and not seeing a lot of additions in that area. She asked what our pupil teacher ratio would be after the new position is in place.

Dr. Duke asked Sheri Arnette to talk about the increase in the ESL population. Mrs. Arnette said that increase was about 20% this year. She said that the hiring of an ESL coach had helped. Ms. Mosely has done a great job to make sure that all ESL teachers have a voice. With that, she said that we keep a close eye on numbers and have had to shift to make up for the growth. We now have good professional development and great training for administrators and coaches so that everyone is doing the same things. Mrs. Arnette also said that adding the SIOP training has been a big help.

Mrs. Moore said that her concern was that if we did not add staff in ESL this year, there might be a chance that in the middle of next year we would have to make adjustments.

Dr. Duke explained that the one position being added to ESL would be split between Scales and Overall Creek.

<p>Becky Goff also stated that the person in the community that contacted her was also concerned about ESL and would like to see added positions.</p> <p>Dr. Duke said that if our enrollment goes up, we will have to address this issue. Mrs. Moore said that she felt that maybe not in this budget year, but probably in the next, that we would have to address this issue to be proactive.</p> <p>Dr. Duke said that he and Mrs. Arnette would go back and have a conversation this week and if he feels like we can add some positions even if we don't hire them immediately, we will do that to be more proactive.</p> <p>Mrs. Arnette said that there is also a possibility of a lot of students exiting the program.</p> <p>Dr. Duke said that he will look at this and get back to the board before the budget is presented. The entire board supported hiring additional ESL staff.</p>	
<p>C. 2022-2023 Federal Consolidated Budgets Information Item</p> <p>Dr. Duke said that Federal funds are allocated directly to the school. He told the board that Dr. Maryam Hill works with those schools on Federal budgets, which include Title I, Title II, Title III, and IDEA.</p> <p>Dr. Duke explained that he plans to move Cindy Cliche to another fund (ESSER Surplus) so that would leave us about \$85,000 (Title II) because they are cutting us \$74,308.</p> <p>Dr. Duke asked how many private schools are requesting money? According to Dr. Hill, there are five. They request it and most of the schools are faith based and there are specifics regarding allocating funds for PD. She explained that we cannot allocate funds for PD for faith-based, non-secular topics.</p> <p>Dr. Duke explained that Title III mainly deals with ESL</p> <p>He said that IDEA is Federal Special Education Money and there are no changes to this from previous years.</p>	Dr. Trey Duke
<p>D. 2022-2023 Federal ESSER Budget Information Item</p> <p>Dr. Duke explained to the Board that this is where he has placed Mrs. Cindy Cliche. He told the board that when the ESSER budget was created, the thought was that we would have to supplement the summer school budget, but we did not, therefore, the ESSER 2 funds will be re-budgeted.</p> <p>Dr. Duke explained that the funds must be expended by June 30, 2023. We now have approximately \$600,000.00. When this money is re-budgeted, Dr. Duke will refer back to the feedback from last year's meetings.</p> <p>Dr. Duke said that there are very few changes in ESSER 3. These funds will be allocated to capital outlay projects such as HVAC projects and the Reeves Rogers project, and will have to be expended by June 30, 2024. Since the bids for these projects are now coming in higher than expected, if we have to prioritize and only choose one, the HVAC is more of a priority. The transfer of \$1,125,000.00 will provide relief for one but not both projects.</p>	Dr. Trey Duke
<p>E. 2022-2023 Capital Improvement Information Item</p> <p>Dr. Duke told the board that progress has been made on facility needs this year despite supply chain issues, increased costs, and significant lag time.</p>	Dr. Trey Duke

<p>Prices are coming in much higher than anticipated and higher than in years past.</p> <p>The staff is moving forward on getting new quotes for upcoming projects, and will then re-prioritize.</p> <p>Chair Campbell said that everyone has done a wonderful job planning this budget. He said that it has been the most enjoyable budget discussions that we have been through.</p>	
<p>III. ADJOURNMENT Action Item The meeting adjourned at 7:16 p.m.</p>	<p>Chair Butch Campbell</p>

Director of Schools

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Care of School Property	Descriptor Code: 6.311	Issued Date: 4/28/20 06/25/19
		Rescinds: STU 44	Issued: 01/01/13

1 Students shall help maintain the school environment, preserve school property and exercise care while
2 using school facilities.

3 All district employees and system contracted employees shall report all damage or loss of school
4 property to the principal or designee immediately after such damage or loss is discovered. The
5 principal or designee shall notify the Maintenance Department and Safety Director for assistance in
6 determining the extent of any damages and securing the area in question. The Technology Department
7 shall also be notified to be made aware of any security camera reviews that need to be made. In
8 addition, the principal or designee shall make a full and complete investigation of any instance of
9 damage or loss of school property. The investigation shall be carried out in cooperation with law
10 enforcement officials when appropriate.

11 School property is defined as buildings, buses, books, equipment, records, instructional materials,
12 musical instruments. or any other item under the jurisdiction of the Board.

13 When the person causing damage or loss has been identified and the costs of repair or replacement
14 have been determined by the Maintenance Department or other appropriate entity knowledgeable about
15 the item damaged or lost, the district shall take steps to recover these costs. This may include
16 recommending the filing of a civil complaint in court to recover damages. If the responsible person is
17 a minor, recovery will be sought from the minor's parent or guardian.¹

18 In addition, the district may withhold the grades, diploma, and/or transcript of the student responsible
19 for vandalism or theft or otherwise incurring any debt to a school until the student or the student's
20 parent/ guardian has paid for the damages.²

21 When the minor and parent are unable to pay for the damages, the system will provide a program of
22 voluntary work for the minor. Voluntary work will not exceed light duty physical labor; i.e., pulling
23 weeds, washing windows at a site where an event occurred. director of schools may meet with the
24 parent in an attempt to reach an agreement. Upon completion of the work, the student's grades,
25 diploma, and/or transcripts shall be released. Such sanctions shall not be imposed if the student is not
26 at fault.

Legal References

1. TCA 37-10-101
2. TRR/MS ~~0520-01-03-~~
~~03(15)0520-01-02-.16(2)(b)~~

Cross References

- Visitors to the School 1.501
Security 3.205
Student Fees and Fines 6.709

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Medicines	Descriptor Code: 6.405	Issued Date: 1/19/21
		Rescinds: STU 11	Issued: 07/01/10

1 If under exceptional circumstances a child is required to take non-prescription or prescription medication
 2 during school hours and the parent cannot be at school to administer the medication, only the principal
 3 or the principal’s designee will assist in self-administration of the medication if the student is competent
 4 to self-administer medicine with assistance in compliance with the following regulations:¹

5 Prescription medication must be brought to school in the original, pharmacy labeled container that
 6 displays:

- 7 1. The child’s name;
- 8 2. The prescription number;
- 9 3. Medication name and dosage;
- 10 4. Administration route or other directions;
- 11 5. Date;
- 12 6. Licensed prescriber’s name; and
- 13 7. Pharmacy name, address, and phone number.

14 All non-prescription drugs given in school shall be brought to school with the original label listing the
 15 ingredients, dose schedule, and child’s name affixed to the container; and be accompanied by written
 16 instruction, signed by the parent, and will include:

- 17 1. Child’s name;
- 18 2. Name, address, and phone number of the parent or legal guardian;
- 19 3. Name of medication;
- 20 4. Name of physician;
- 21 5. Time to be self-administered;
- 22 6. Dosage and directions for self-administration;
- 23 7. Possible side effects, if known;
- 24 8. Reason medication is needed; and,
- 25 9. Termination date for self-administration of the medication.

26 The medication must be delivered to the nurse’s clinic or front office in person by the parent or guardian
 27 of the student. Emergency medication may be kept with the student (i.e. students with asthma), provided
 28 a doctor’s note indicates the need for the student’s immediate access to the medication.

29 Students with asthma shall be permitted to self-administer prescribed, metered dosage asthma-reliever
 30 inhalers if the additional information is provided by a parent/guardian:

- 31 1. Written statement from the prescribing health care practitioner that the student suffers from
 asthma and has been instructed in self-administration; and

Purpose of the medication.

32

33 Volunteer personnel, trained by a registered nurse, may administer glucagon in emergency situations to
34 a student based on that student's Individual Health Plan (IHP). However, if a public-school nurse is
35 available and on site, the nurse shall provide this service to the student.

36 The administrator/designee will:

- 37 1. Inform appropriate school personnel of the medication to be self-administered;
- 38 2. Keep written instructions from parent in student's record;
- 39 3. Keep an accurate record of the self-administration of the medication;
- 40 4. Keep all medication in a secure, separate, locked cabinet except emergency medication and
41 medication retained by a student per physician's order.
- 42 5. Keep all emergency medication in an unlocked secure location near the student and readily
43 available for timely, emergency use;
- 44 6. Return unused medication to the parent, guardian and/or parent or guardian's adult designee only.
45 If the medication is not retrieved by the end of the school year, the school nurse will dispose of
46 it. Emergency medication may be sent home with student upon the request of the parent or
47 guardian; and
- 48 7. Ensure that all guidelines developed by the Department of Health and the Department of
49 Education are followed.

50 The parent or guardian is responsible for informing the designated official of any change in the student's
51 health or change in medication.

52 A copy of this policy shall be provided to a parent or guardian upon receipt of a request for long-term
53 administration of medication.

50

51 **BLOOD GLUCOSE SELF-CHECKS²**

52

53 Upon written request of a parent or guardian, and if included in the student's medical management plan
54 and in the IHP, a student with diabetes shall be permitted to perform blood glucose checks or administer
55 insulin, treat hypoglycemia and hyperglycemia, and otherwise attend to the care and management of the
56 student's diabetes in any area of the school or school grounds and at any school-related activity, and
57 shall be permitted to possess on the student's person at all times all necessary diabetes monitoring and
58 treatment supplies.

59

60 Sharps shall be stored in a secure, but accessible location, including the student's person, until use of
61 such sharps is appropriate.

62

63 Use and disposal of sharps shall be in compliance with the guidelines set forth by the Tennessee
64 Occupational Safety and Health Administration (TOSHA).²

65

66 **STUDENTS WITH PANCREATIC INSUFFICIENCY OR CYSTIC FIBROSIS³**

67
68 Students diagnosed with pancreatic insufficiency or cystic fibrosis shall be permitted to self-manage
69 their prescribed medication in a manner directed by a licensed healthcare provider without additional
70 assistance or direction. The Director of Schools shall develop procedures for the development of both
71 an Individualized Healthcare Plan (IHP) and an Emergency Care Plan (ECP) that conforms to state law
72 for every student with pancreatic insufficiency or cystic fibrosis that wishes to self-medicate.

73
74
75 **STUDENTS WITH ADRENAL INSUFFICIENCY⁴**

76
77 The parent/guardian of a student diagnosed with adrenal insufficiency shall notify the school district of
78 the student’s diagnosis. Once notified, the district shall observe the following procedure:

- 79
80 1. The district shall train school personnel who will be responsible for administering the
81 medication for the treatment of adrenal insufficiency and any who volunteer to administer the
82 medication.
83
84 2. The district shall maintain a record of all school personnel who have completed this training.
85
86 3. If a student is suffering from an adrenal crisis, a school nurse or other licensed healthcare
87 professional may administer the prescribed medication to the student. If a school nurse or other
88 licensed health care professional is not immediately available, trained school personnel may
89 administer the prescribed medication.

90 The Director of Schools shall develop procedures on the administration of medications that treat
91 adrenal insufficiency and recordkeeping per rules set forth by the State Board of Education.

92
93 **STOCKED EPINEPHERINE AUTO-INJECTORS**

94
95 Murfreesboro City Schools will provide at least two (2) doses of auto-injectable epinephrine (also
96 called stock epinephrine) in each school building, to be administered by a school nurse or designated
97 employee of the school who is authorized and trained in the administration of epinephrine to any
98 student believed to be having an anaphylactic reaction on school premises, during the academic day.
99 MCS will obtain a standing order from a licensed physician. Standing orders must be renewed
100 annually and with any change in prescriber.

Legal References

1. TCA 49-50-1602
2. ~~TCA 49-50-1602(d)(7)~~ ~~TCA 49-5-415(d)(7)~~,
~~Public Acts 2006, Chapter No. 54~~
3. ~~TCA 49-5 0-1601~~; ~~State Board of Education~~
~~Policy 4.205~~ ~~Public Acts of 2015, Chapter No.-~~
~~324~~
4. TRR/MS ~~0520-01-13-040520-01-12~~; State
Board of Education Policy 4.205

Cross References

Student Health Services 6.4011

Murfreesboro City School Board

Monitoring: Review: Annually, in March	Descriptor Term: Interim Faculty Positions	Descriptor Code: 5.700	Issued Date: 03/12/19 10/24/17
		Rescinds: PER 33	Issued: 02/01/12

1 Employees shall be hired on an interim contract only when a vacancy is created by an employee taking
 2 a leave of absence as set forth in TCA 49-5-702.¹ Such interim employees shall be considered as
 3 temporary replacements ~~for the remainder of the school year~~, and the contract term shall not be
 4 considered as initial employment.

5 Said positions shall be filled at the discretion of the Director of Schools in a manner that is the least
 6 disruptive to the educational process of students. Said positions shall be filled as quickly as possible to
 7 ensure a continuous function of the specified position.

8 Persons filling any temporary positions shall have no expectation of continued employment, but such
 9 persons may be considered for employment in filling vacancies as specified in the section dealing with
 10 initial employment. The contract of each temporary employee shall contain the following statement: *I*
 11 *understand that in filling a temporary position, I have no expectancy of continued employment, but may*
 12 *be considered for initial employment to fill other vacancies.*

Legal References

1. TCA 49-2-203(a)(1)(A); TCA 49-5-702

Murfreesboro City School Board

Monitoring: Review: Annually, in March	Descriptor Term: <h2 style="margin: 0;">Attendance</h2>	Descriptor Code: 6.200	Issued Date: 08/28/18; reviewed 8/24/21
		Rescinds: STU 9; STU 57; STU 60	Issued:

Attendance is a key factor in student achievement, and therefore, students are expected to be present each day school is in session. The Director of Schools/designee shall develop appropriate administrative procedures to implement this policy.

The attendance supervisor shall oversee the entire attendance program which shall include:¹

1. All accounting and reporting procedures and their dissemination;
2. Alternative program options for students who severely fail to meet minimum attendance requirements;
3. Ensuring that all school age children attend school.

Student attendance records shall be given the same level of confidentiality as other student records. Only authorized school officials with legitimate educational purposes may have access to student information without the consent of the student or parent(s)/guardian(s).²

Absences shall be classified as either excused or unexcused as determined by the principal/designee. Excused absences shall include:

1. Personal illness/injury;
2. Illness of immediate family member;
3. Death in the family;
4. Extreme weather conditions;
5. Religious observances;³
6. School ~~sponsored or school~~ endorsed activities;⁴
7. Summons, subpoena, or court order; or
8. Circumstances which in the judgment of the principal create emergencies over which the student has no control.

The principal shall be responsible for ensuring that:⁵

1. Attendance is checked and reported daily for each class;
2. Daily absentee sheets contain sign in/sign out sheets and indicate students present or absent for the majority of the day;
3. All student absences are verified;
4. Written excuses are submitted for absences and tardiness; and
5. System-wide procedures for accounting and reporting are followed.

TRUANCY

General

Annually, the Director of Schools/designee will provide written notice to parent(s)/guardian(s) that attendance at school is required. Students shall be present at least fifty percent (50%) of the scheduled school day in order to be counted present. Students may attend part-time days, alternating days, or for a specific amount of time as indicated in their Individualized Education Plan or 504 Plan and shall be considered present for school attendance purposes.⁶

A student who is absent five (5) days without adequate excuse shall be reported to the Director of Schools/designee who will, in turn, provide written notice to the parent(s)/guardian(s) of the student's absence. If a parent does not provide documentation within an additional five (5) days excusing those absences, or request an attendance hearing, then the Director of Schools shall implement the progressive truancy intervention plan described below prior to referral to juvenile court.

Progressive Truancy Intervention Plan⁷

Prior to referral to juvenile court, the following progressive truancy intervention plan will be implemented.

Tier I

Tier I of the progressive truancy plan shall apply to all students within the district and include schoolwide prevention-oriented supports to assist with satisfactory attendance. These supports shall include, but are not limited to, the following:

1. Physically healthy learning environment;
2. Welcoming, socially-emotionally safe, trauma-informed school climate;
3. Access to Learning Supports;
4. A culture of continuous improvement;
5. Enrichment activities and clubs;
6. Celebration of attendance; and
7. A team that monitors attendance data.

It shall also consist of system-wide parent communications reinforcing the importance of attendance and notification of available supports to assist parents with issues that may create a barrier to attendance.

Upon the accumulation of five (5) unexcused absences, the principal/designee shall send a letter to the parent(s) or guardian(s), or other person(s) having control of the student notifying him or her of the student's

absences and that the child's attendance at school is required by law. (See Sample Attendance Letter.)

The letter must further advise parent(s), guardian(s), or other person(s) having control of the student that the school must receive any documentation to excuse the absences within five (5) school days. If sufficient documentation is not provided to excuse any of the absences, the principal/designee shall implement the second tier of the progressive truancy intervention.

Tier II

Tier II of the progressive truancy plan shall be implemented after the student accumulates five (5) unexcused absences, but before referral to juvenile court, and includes the following: 1. A conference with the student and the student's parent(s)/guardian(s);

2. An attendance contract, based on the conference, signed by the student, the parent(s)/guardian(s),

and an attendance supervisor or designee. The contract shall include:

- a. A specific description of the school's attendance expectations for the student;
 - b. The period for which the contract is effective; and
 - c. Penalties for additional absences and alleged school offenses, including additional disciplinary action and potential referral to juvenile court; and
3. Regularly scheduled follow-up meetings to discuss the student's progress.
4. A school employee shall conduct an individualized assessment detailing the reasons a student has been absent from school. The employee may refer the student to counseling, community-based services, or other services to address the student's attendance problems.

If a student accumulates additional unexcused absences in violation of the attendance contract in Tier II, or if the parent fails to execute the contract, the student will be subject to Tier III.

Tier III

This tier shall be implemented if the truancy interventions under Tier II are unsuccessful.

Tier III shall consist of one of one or more the following interventions: School-based community services, family preservation court, referral to the Youth Services Division of the Rutherford County Juvenile Court, and other available resources. The interventions shall address student needs in an age-appropriate manner. Finalized plans shall be approved by the Director of Schools/designee.

If the student continues to have unsatisfactory attendance and has accumulated 10 or more unexcused absences, truancy charges may be filed with the juvenile court.

MILITARY SERVICE OF PARENT/GUARDIAN

School principals shall provide students with a one-day excused absence prior to the deployment of and a one-day excused absence upon the return of a parent or custodian serving active military service.

Principals shall also allow up to ten (10) excused cumulative absences per year for students to visit a parent/guardian during a deployment cycle. The student shall provide documentation to the school as proof of his/her parent's/guardian's deployment. Students shall be permitted to make up schoolwork missed during these absences.⁸

ATTENDANCE HEARING⁹

Students with excessive (more than five (5)) unexcused absences or those in danger of credit/promotion denial shall have the opportunity to appeal to an attendance hearing committee appointed by the principal. If the student chooses to appeal, the student or his/her parent(s)/guardian(s) shall be provided written or actual notice of the appeal hearing and shall be given the opportunity to address the committee. The committee will conduct a hearing to determine if any extenuating circumstances exist to excuse an absence(s) or to determine if the student has met attendance requirements that will allow him/her to pass the course or be promoted. Upon notification of the attendance committee decision, the principal shall send written notification to the Director of Schools/designee and the parent(s)/guardian(s) of the student of any action taken regarding the excessive unexcused absences. The notification shall advise parent(s)/guardian(s) of their right to appeal such action within two (2) school days to the Director of Schools/designee.

The appeal shall be heard no later than ten (10) school days after the request for appeal is received.

Within five (5) school days of the Director of Schools/designee rendering a decision, the student's parent(s)/guardian(s) may request a hearing by the Board, and the Board shall review the record. Following the review, the Board may affirm or overturn the decision of the Director of Schools/designee. The action of the Board shall be final.

The Director of Schools/designee shall ensure that this policy is posted in each school building and disseminated to all students, parents, teachers, and administrative staff.

Legal References

1. TRR/MS 0520-01-03-.08(1)(a); TCA 49-6-3006
2. TCA 10-7-504; 20 USCS § 1232g
3. TRR/MS 0520-01-03-.03(16); TCA 49-6-2904(b)(5)
4. TN Department of Education, *Student Membership and Attendance Procedures Manual* (2017)
5. TCA 49-6-3007
6. TN Department of Education, *Student Membership and Attendance Procedures Manual* (2017)
7. TCA 49-6-3007; TCA 49-6-3009; Public Acts of 2018, Chapter No. 958
8. TCA 49-6-3019
9. TRR/MS 0520-01-02-.17

Cross References

- School Calendar 1.800
- Extracurricular Activities 4.300
- Interscholastic Athletics 4.301
- Field Trips/Excursions/Competitions 4.302
- Reporting Student Progress 4.601
- Promotion and Retention 4.603
- Recognition of Religious Beliefs, Customs, & Holidays 4.803
- Voluntary Pre-K Attendance 6.2011
- Students in Foster Care 6.505
- Student Records 6.600

Murfreesboro City School Board

Monitoring: Review: Annually, in March	Descriptor Term: <h2 style="text-align: center;">Zero Tolerance Offenses</h2>	Descriptor Code: <h3 style="text-align: center;">6.309</h3>	Issued Date: <h3 style="text-align: center;">04/28/20</h3>
		Rescinds: <h3 style="text-align: center;">STU 38</h3>	Issued: <h3 style="text-align: center;">05/08/11</h3>

1 In order to ensure a safe and secure learning environment, the following offenses shall not be tolerated:¹

- 2 1. Unauthorized possession of a firearm on school property;²
- 3
- 4 2. Unlawful possession of any drug, including any controlled substance, controlled substance
- 5 analogue, or legend drug on school grounds or at a school-sponsored event;³ and
- 6
- 7 3. Aggravated assault⁴ or assault that results in bodily injury⁵ upon any teacher, principal,
- 8 administrator, any other employee of the school, or school resource officer.
- 9
- 10 4. Transmittal by an electronic device any communication containing a credible threat to cause
- 11 bodily injury or death to another student or school employee and the transmission of such threat
- 12 creates actual disruptive activity at the school that requires administrative intervention.⁶

13 Committing any of these offenses shall result in a student being expelled from regular attendance at
 14 school for at least one (1) calendar year, unless modified by the Director of Schools. Modification to the
~~15 length of time shall be granted on a case-by-case basis. Students that commit zero tolerance offenses~~
~~16 shall be assigned to an alternative school or program if staff and space are available as determined at the~~
~~17 time of the infraction.⁷~~

~~18~~16 DETERMINATION AND NOTIFICATION

~~19~~17 The principal or the principal’s designee shall be responsible for investigating alleged violations of this
~~20~~18 policy. If the investigation reveals that a violation of this policy has occurred, the principal shall expel
~~21~~19 the student for not less than (1) calendar year, subject only to the due process procedures set forth in
~~22~~20 Board Policy 6.316 and this policy and the authority of the Director of Schools to modify the expulsion
~~23~~21 requirement on a case-by-case basis.

~~24~~22 When it is determined that a student has violated this policy, the principal of the school shall notify the
~~25~~23 student’s parent(s)/guardian(s) and the criminal justice or juvenile delinquency system as required by
~~26~~24 law.⁸

~~27~~25 APPEAL

~~28~~26 An appeal of a principal’s determination that a student has committed a zero-tolerance offense must be
~~29~~27 filed in accordance with the procedures set forth in Board Policy 6.316. The review on appeal, by either
~~30~~28 the Disciplinary Hearing Authority or the School Board, of a principal’s determination that a student
~~31~~29 committed a zero-tolerance offense shall be limited in scope to the question of whether the evidence
~~32~~30 supports the principal’s determination that the student committed the offense.

3331 PUBLICATION OF POLICY

3432 This policy shall be published in the Code of Conduct as set forth in the *Parent Handbook*, and provided 3533 annually to all teachers, administrative staff, and parents.

Legal References

1. TCA 49-6-3401(g)
2. 18 USCA § 921(a)(3); 20 USCA § 7961(b)(3)
3. TCA 39-17-454; TCA 53-10-101
4. TCA 39-13-102
5. TCA 39-13-101(a)(1)
6. TCA 49-6-4002 (d)(5)
- ~~7. TCA 49-6-3401(g)(2); TCA 49-6-3042~~
- ~~8~~7. TCA 49-6-4209; TCA 39-17-1312; 20 USCA § 7961(h)(1)

Cross References

- Code of Conduct 6.300
- Drug-Free Schools 6.307
- Suspension 6.316
- Student Disciplinary Hearing Authority 6.317
- Alternative School Programs 6.319

To: Board of Education

RE: Policy 1.900

Board Meeting Date: April 26, 2022

We recommend adopting TSBA model policy 1.900 as a new policy. This policy establishes the MCS charter school authorizing principles.

Murfreesboro City School Board

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Authorizing Principles	Descriptor Code: 1.900	Issued Date:
		Rescinds:	Issued:

1 The Murfreesboro City Board of Education shall ensure that only high-quality charter schools are
2 authorized to operate within the district and adhere to the State Board of Education’s quality charter
3 authorizing standards.¹ To accomplish this, the Board shall adopt the following authorizing principles
4 that require charter schools to maintain high standards, while upholding school autonomy and protecting
5 student and public interests.¹

6 MAINTAINING HIGH STANDARDS

7 Charter schools shall be held accountable for meeting the performance standards and targets set forth in
8 their charter agreement. The Board shall close any charter school that fails to meet the standards and
9 targets established in the charter agreement or set by state law.²

10 UPHOLDING SCHOOL AUTONOMY

11 Charter school governing boards shall be independent of the Board and have the authority to make
12 instructional programming, financial, personnel, school culture, and scheduling decisions.

13 The Board shall only impose requirements on charter schools in its portfolio when there is a legal basis
14 or compelling reason to do so.

15 PROTECTING STUDENT AND PUBLIC INTERESTS

16 The Board shall ensure clarity, consistency, and public transparency in authorizing policies, practices,
17 and decisions of any charter school. The Board shall hold charter school governing boards accountable
18 for being fiscally responsible and transparent.

19 Charter schools are part of the public education program and shall adhere to non-selective,
20 nondiscriminatory practices and ensure the fair treatment of all students. They shall provide appropriate
21 services to all enrolled students in accordance with state and federal laws.³ Charter school governing
22 boards shall ensure fiscal responsibility and transparency.

Legal References

1. TCA 49-13-108(f); State Board of Education Policy 6.111; TRR/MS 0520-14-01-.01
2. TCA 49-13-111, TCA 49-13-120, TCA 49-13-122
3. TCA 49-13-111

To: Board of Education

RE: Policy 1.902

Board Meeting Date: April 26, 2022

We recommend adopting TSBA model policy 1.902 as a new policy. This policy sets the parameters for charter school agreements between MCS and a charter school governing body.

Murfreesboro City School Board

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Agreements	Descriptor Code: 1.902	Issued Date:
		Rescinds:	Issued:

Charter agreements shall articulate the rights and responsibilities of each party regarding school autonomy, funding, administration and oversight, outcomes, measures for evaluating success or failure, performance consequences, and other material terms. These agreements shall be separate from the application and contain terms and performance standards under which the school shall operate.¹

All charter agreements shall:¹

1. Clearly state the rights and responsibilities of the school and the authorizer;
2. State and respect the autonomies to which schools are entitled (e.g. programming, staffing, budgeting, and scheduling);
3. Define performance standards, criteria, and conditions for renewal, intervention, revocation, and non-renewal;
4. State when the authorizer fee will be collected;
5. Establish the consequences for meeting or not meeting standards;
6. State the statutory, regulatory, and procedural terms and conditions for the school's operation;
7. State reasonable pre-opening requirements or conditions for new schools to ensure that they meet all health, safety, and other legal requirements prior to opening;
8. State the responsibility and commitment of the school to adhere to essential public education obligations, including admitting and serving all eligible students so long as space is available, and not expelling or counseling out students except pursuant to a legal discipline policy approved by the Board; and
9. State the responsibilities of the school and the authorizer in the event of school closures.

Legal References

1. TCA 49-13-110; State Board of Education Policy 6.111

To: Board of Education

RE: Policy 1.903

Board Meeting Date: April 26, 2022

We recommend adopting TSBA model policy 1.903 as a new policy. This policy articulates how MCS will oversee any charter schools that it may authorize.

Murfreesboro City School Board

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Oversight	Descriptor Code: 1.903	Issued Date: Click here to enter a date.
		Rescinds:	Issued:

1 General

2 The Board shall oversee and annually evaluate charter schools to ensure they meet the performance
3 standards and targets set forth in the charter school agreement.¹ The Board shall create a comprehensive
4 performance, accountability, and compliance monitoring system based on the charter school agreement
5 and communicate the results to each charter school. At a minimum, the monitoring system shall address
6 academic, financial, and organizational performance standards as outlined in the charter school
7 agreement and required by the State Board of Education.¹ The Board shall utilize the results when
8 making renewal, revocation, and intervention decisions.

9 The Board shall communicate with the charter schools in its portfolio as needed, including both the
10 charter school leader and governing board, and provide timely notice of any material charter school
11 agreement violations and performance deficiencies.

12 The Board shall articulate and enforce stated consequences for failing to meet performance expectations
13 or compliance requirements.

14 **SITE VISITS**

15 A site visit to each charter school shall be conducted annually. The purpose shall be to collect data and
16 other qualitative information that cannot be obtained otherwise. The Director of Schools shall develop a
17 site visit procedure that outlines the expectations of charter schools prior to, during, and after the site
18 visit, including review of the documents and data, classroom observations, and interviews. These visits
19 shall minimize operational interference.

20 The Board shall provide the charter school with a report that summarizes the charter school's
21 performance. The report shall provide an analysis of relevant data and include general recommendations,
22 if applicable.²

23 **CHARTER SCHOOL REPORTING**

24 Charter schools shall provide the information required by the charter school agreement and state law to
25 the Board. The Director of Schools shall develop a reporting calendar that defines and communicates
26 the process, methods, and timing of gathering and reporting data to the Board.²

27 By September 1st, the governing body of an approved charter school shall make a written report to the
28 Board.³ The annual report shall include:

- 1 1. A report on the progress of the charter school in achieving the goals outlined in the charter school
2 agreement;
- 3
- 4 2. A financial statement disclosing the financial health of the charter school, including the costs of
5 the administration, instruction, and other spending categories of the charter school; and
6
- 7 3. A detailed accounting, including the amounts and sources, of all funds received by the charter
8 school, other than the funds received per state law.⁴

9 This reporting requirement shall begin in the year after the year in which the charter school begins
10 operation.

11 Multiple charter schools overseen by a single governing board shall report their performance as separate,
12 individual charter schools. Each charter school shall be independently accountable for its performance.

13 Each charter school governing body shall submit an annual audit of all accounts and records, to include
14 internal school activity and cafeteria funds, to the Board as soon as practical after June 30th.⁵

15 **AUTHORIZER REPORTING AND REVIEW**

16 By December 1st, the Board shall report to the Department of Education detailing the authorizer fees
17 collected in the previous school year and the authorizing obligations fulfilled using the fee.⁶ By January
18 1st, the Board shall submit an annual authorizer report to the Department of Education and the State
19 Board of Education.⁷ The Director of Schools shall prepare the reports and provide the information to
20 the Board prior to submission.

Legal References

1. TCA 49-13-111(d); State Board of Education Policy
6.111
2. TCA 49-13-120; Tennessee Public Charter School
Commission Policy 3.300
3. TCA 49-13-120(a), (b)
4. TCA 49-13-112(a), (f)
5. TCA 49-13-127
6. TCA 49-13-128(f)
7. TCA 49-13-120(c)

To: Board of Education

RE: Policy 1.904

Board Meeting Date: April 26, 2022

We recommend adopting TSBA model policy 1.904 as a new policy. This policy outlines how MCS will intervene is a charter school that it has authorized has violated the charter agreement or has deficiencies.

Murfreesboro City School Board

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Intervention	Descriptor Code: 1.904	Issued Date:
		Rescinds:	Issued:

1 General¹

2 The Board shall develop a clear plan for monitoring charter schools that shall be set forth in the charter
3 agreement. If the Board identifies a deficiency in charter school operations, the Director of
4 Schools/designee shall communicate the problem to the charter school. Any intervention shall be
5 proportionate to the identified problem and adhere to the provisions of the charter agreement.

6 **INTERVENTION¹**

7 The Director of Schools/designee shall give the charter school timely notice of any charter agreement
8 violations or performance deficiencies requiring intervention. Notices shall state the:

9 1. Deficiency;

10
11 2. Applicable regulatory, performance, or contractual provision(s) not achieved;

12
13 3. Expected remedy; and

14
15 4. Timeframe by which the Board expects the deficiency to be remedied or a corrective action
16 plan to be submitted.

17 The Director of Schools shall provide charter schools with reasonable time and opportunity to remedy
18 the deficiency or to submit a corrective action plan.

19 **REMEDIES¹**

20 Charter schools shall be responsible for notifying the Board:

21 1. When a deficiency has been remedied;

22
23 2. If the charter school requires an extension of time to remedy a deficiency; or

24
25 3. If the charter school requests a modification to its corrective action plan.

Legal References

1. State Board of Education Policy 6.111

To: Board of Education

RE: Policy 1.905

Board Meeting Date: April 26, 2022

We recommend adopting TSBA model policy 1.905 as a new policy. This policy outlines the charter school renewal process for any charter schools that MCS may authorize.

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Charter School Renewal	Descriptor Code: 1.905	Issued Date:
		Rescinds:	Issued:

1 **CUMULATIVE PERFORMANCE REPORT**

2 Three (3) months prior to the date on which a charter school is required to submit a renewal
3 application, the Director of Schools/designee shall submit a performance report to the charter school.¹

4 **APPLICATION AND EVALUATION**

5 No later than April 1st of the year prior to the year in which the charter school agreement expires, the
6 governing body of a charter school shall submit a renewal application to the Board.¹

7 The Director of Schools/designee shall conduct a renewal evaluation site visit to each charter school
8 that submits a charter school renewal application.¹

9 The Board will make renewal decisions by February 1st in the year the charter school agreement
10 expires.

11 **RENEWAL CRITERIA**

12 The Board shall make its renewal decision based on the renewal application, annual progress reports,
13 and renewal performance report.

Legal References

1. TCA 49-13-120; State Board of Education Policy
6.111; TCA 49-13-121

To: Board of Education

RE: Policy 1.906

Board Meeting Date: April 26, 2022

We recommend adopting TSBA model policy 1.906 as a new policy. This policy outlines the charter school revocation process for any charter schools that MCS may authorize.

Murfreesboro City School Board

Monitoring: Review: Annually, in August	Descriptor Term: Charter School Revocation	Descriptor Code: 1.906	Issued Date:
		Rescinds:	Issued:

1 General

2 The Board shall revoke a charter school agreement if the charter school:¹

3 1. Failed to meet the minimum performance requirements set forth in the charter school
4 agreement;

5
6 2. Committed a material violation of any of the conditions, standards, or procedures set forth in
7 the charter school agreement;

8
9 3. Failed to meet generally accepted standards of fiscal management; or

10
11 4. Performed any of the acts that are conditions for non-approval of charter schools under state
12 law.

13 **NOTICE**

14 The Director of Schools/designee shall notify the charter school of the Board's intent to revoke the
15 charter school agreement in writing at least thirty (30) days prior to the revocation.²

16 Within ten (10) days of the Board voting to renew, not renew, or revoke a charter school agreement,
17 the Director of Schools/designee shall report the Board's decision to the Department of Education. The
18 Director of Schools/designee shall also provide a copy of the Board's resolution setting forth the
19 decision and the reasons for the decisions.³

20 **REVOCATION DUE TO PRIORITY STATUS**

21 The Board may revoke a charter school agreement if the charter school is identified as a priority school
22 under state law. Revocation shall take effect immediately following the close of the school year in
23 which the charter school is identified as a priority school.⁴

24 The Board shall revoke a charter school agreement if the charter school is identified as a priority
25 school for two consecutive cycles (beginning in 2017). Revocation shall occur immediately after the
26 close of the school year in which the charter school is identified as a priority school for the second
27 consecutive cycle.

28 **PROCEDURES FOR CLOSURE**

29 The Director of Schools shall develop administrative procedures regarding charter school closures
30 prior to the Board denying renewal or revoking a charter school agreement.⁵

Legal References

1. TCA 49-13-122(b); State Board of Education Policy 6.111
2. TCA 49-13-122(c)
3. TCA 49-13-122(e)
4. TCA 49-13-122(a); State Board of Education Policy 6.110
5. TCA 49-13-130

To: Board of Education

RE: Policy 5.600

Board Meeting Date: April 26, 2022

Policy 5.600 governs staff rights and responsibilities. This amendment adds language to our policy to bring it in line with the TSBA model policy. The language incorporated comes from the Educator's Bill of Rights contained in state law.

Murfreesboro City School Board

Monitoring: Review: Annually, in March	Descriptor Term: Staff Rights & Responsibilities	Descriptor Code: 5.600	Issued Date: 03/12/19 09/26/17
		Rescinds: PER 6	Issued: 04/01/12

Each employee serves as a representative of the school district. The district is judged by its employees. All employees should strive to maintain standards of ethical behavior which will not detract from the educational process.

Employees are expected to have the ability to abide by the following minimum standards of ethical behavior:

1. To maintain a two-way communication with pupils, parents, staff members, and community.
2. To solve problems which arise in a just and equitable manner.
3. To grow in skill and understanding in the job assigned.
4. To interpret the system's goals and operations to the public.
5. To refrain from any activities or dealings which would personally enhance the employee to the detriment of the system.
6. To abide by established procedures for airing complaints and grievances.

In fulfilling any citizenship rights and responsibilities, employees shall give proper consideration to the educational welfare of students and ensure that no conflict exists with their actual duties.

Each staff member has the right to a work environment free from sexual, racial, ethnic and religious discrimination/harassment.¹:

~~1. A work environment free from sexual, racial, ethnic and religious discrimination/harassment.¹~~

Educators have the right to:²

1. Academic freedom within the confines of state law and board policy in order to create an atmosphere of freedom in the classroom.
2. Be treated with civility and respect as well as having his/her professional judgement and discretion respected;
3. Report any errant, offensive, or abusive content or behavior of a student to the principal and/or appropriate agencies;
4. Provide students with a safe environment;
5. Defend themselves and their students from physical violence or harm;³
6. Share information regarding a student's educational experience, health, or safety with the student's parent(s)/guardian(s) unless otherwise prohibited;⁴
7. Review all instructional material or curriculum before being utilized by students; and

8. Not be required to use his/her personal money to appropriately equip a classroom.

Each staff member has the responsibility to:

1. Make themselves familiar with and abide by, the laws of the state as these affect their work, the policies of the Board and the procedures designed to implement them.²
2. To adhere to the Teacher Code of Ethics, to the extent possible.⁵³
3. Exercise good judgment in selecting issues for discussion and balance the relative maturity of students and the students' right to know.
4. Be courteous and helpful in interacting and responding to parents, visitors and members of the public.
5. Keep all records and prepare and submit promptly all reports that may be required by state law, state board regulations, board policy and administrative procedures.
6. Wear appropriate dress for work according to board guidelines and local school rules.

Legal References

1. 42 USCS § 2000e-2(a), (b); TCA 49-6-8002—8006, Title VII of the Civil Rights Act of 1964
2. TCA 49-5-~~20~~209

- ~~1.~~ 3. TCA 49-6-4008; Public Acts of 2021, Chapter No. 77
- ~~4.~~ 20 USCA § 1232g
- ~~5.~~ TCA 49-5-1001 et seq.

To: Board of Education

RE: Policy 6.202

Board Meeting Date: April 26, 2022

Policy 6.202 governs Home Schools. This amendment updates the language surrounding attendance reporting to better align it with state law and MCS practice.

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: <h2 style="text-align: center;">Home Schools</h2>	Descriptor Code: <h3 style="text-align: center;">6.202</h3>	Issued Date: <h3 style="text-align: center;">4/28/20 01/23/18; Reviewed 8/24/21</h3>
		Rescinds: <h3 style="text-align: center;">BO 52</h3>	Issued: <h3 style="text-align: center;">04/22/14</h3>

- 1 A "home school" is a school conducted or directed by a parent or parents or legal guardian or guardians
 2 for their own children. Home schools which teach K-12 where the parents are associated with an
 3 organization that conducts church-related schools (as defined by T.C.A. §49-50-801) are exempt from
 4 the following provisions, but must follow procedures issued by the State Department of Education.
- 5 A parent wishing to conduct a home school shall meet the following requirements:¹
- 6 1. Provide annual notice to the Director of Schools before the commencement of each school year of
 7 the intent to conduct a home school;
 - 8 2. Submit to the Director of Schools the name, number, age, grade level of children involved, location
 9 of the school, curriculum to be offered, proposed hours of instruction, qualifications of the
 10 parent/teacher;
 - 11 3. Maintain attendance records, subject to inspection of the local Director of Schools;
 - 12 4. Submit attendance records to the Director of Schools at the end of each school year;
 - 13 5. Provide instruction for at least four (4) hours per day for the same number of instructional days as
 14 are required by state law for public schools;²
 - 15 6. Possess a high school diploma, GED, or HiSET;³
 - 16 7. Cooperate in the administration to home school students of appropriate tests by the Commissioner
 17 of Education, his/her designee or by a professional testing service in grades five (5), seven (7), and
 18 nine (9);
 - 19 8. Take actions according to state law if home school student falls behind appropriate grade level;
 - 20 9. Submit proof to the Director of Schools that the home school student has been vaccinated as required
 21 by law;⁴
 - 22 10. Submit proof to the Director of Schools that other health services and examinations as required by
 23 law have been received by the home school student; and
 - 24 11. In the event of illness or inadequacy of the home school parent-teacher to teach a specific subject,
 25 employ a tutor having the same qualifications as required of parent/teacher.

26 If one or more of these requirements are not met, the Board authorizes the Director of Schools to take
 27 formal action to bring the child into compliance with the compulsory attendance law (until the child has
 28 reached age 17), either in the home school or in a public, private, or church-related school.

29

30 **FACILITIES USE**

31 It shall be the policy of this Board that public school facilities shall be available for home school
 32 instruction only when all of the following conditions exist:

- 33 1. Special needs courses are being taught which require services unavailable to the home school
 34 student;
- 35 2. These services cannot be provided through any means other than the public schools;
- 36 3. Requests for services are made known by the home school parent when notice is given to the
 37 Director of Schools of the intent to conduct a home school;
- 38 4. The Director of Schools investigates request and make recommendations to the Board;
- 39 5. No overcrowding, additional expenses, including providing transportation, or other special
 40 situations which interfere with the normal operation of the school system shall be incurred; and
- 41 6. Approval by the Board on a case-by-case basis.

RECORD ACCESS⁵

~~42—The Director of Schools, through the attendance supervisor, shall have the attendance records of the
 home school submitted annually each school year in order to provide assistance in implementing the
 Compulsory Attendance Law. However, the LEA may request to inspect attendance records at the end
 of each semester. The Director of Schools, through the attendance supervisor, shall have the
 attendance records of the
 43—home school inspected at least two (2) times each school year in order to provide assistance in
 44—implementing the Compulsory Attendance Law.~~

4542 **STUDENT PERFORMANCE⁶⁵**

4643 If a home school student falls more than one (1) year behind his/her appropriate grade level in his/her
4744 comprehensive test score for two (2) consecutive tests, and if a certified teacher who would have
4845 taught the child at his/her grade level determines through appropriate means that the student is not
4946 learning disabled, the Director of Schools shall require the parents to enroll the child in a public,
5047 private or church-related school.

48

Legal References

1. TCA 49-6-3050
2. TCA 49-6-3004(a)
3. Public Acts of 2021, Chapter No. 493
4. TCA 49-6-5001
5. TCA 49-6-3050(b)(2)
- ~~56.~~ TCA 49-6-3050(b)(6)

To: Board of Education

RE: Policy 6.205

Board Meeting Date: April 26, 2022

Policy 6.205 governs the Assignment of Students to Schools and Classes. This amendment adds language from Policy 6.206 regarding transfers within the system, so that all assignment and zoning policies are together. This amendment also adds TSBA's model language regarding the new Open Enrollment law.

Murfreesboro City School Board

Monitoring: Review: Annually, in September	Descriptor Term: Assignment of Students to Schools and Classes	Descriptor Code: 6.205	Issued Date: 09/24/19 Revised 10/12/21
		Rescinds: STU 5	Issued: 4/79; 7/01;5/12;4/14 6/16; 9/18

SCHOOL ASSIGNMENT

Pupils entering the Murfreesboro City School System will be assigned to the school which services their respective school zone unless the student has been accepted for attendance at a “controlled choice” or open-zoned school.¹ The boundaries of these zones may be adjusted from year to year. An exception made to the above is: Students living outside the city limits may be assigned to schools where space is available pursuant to Board Policy 6.203.

“Controlled choice” or open-zoned school includes a school with a designated zone but other students may attend if space is deemed available.

Each year, the Director of Schools/designee shall review the number of spaces available in each school by grade, class, and program levels. This information shall be posted on the district’s website along with the dates of the district’s open enrollment period. The open enrollment period shall last for thirty (30) days and information about the number of seats available shall be posted for at least fourteen (14) days prior. The Director of Schools/designee shall reserve a reasonable number of enrollment spaces at each school to account for the enrollment of zoned students, siblings of students, and students who have a parent/guardian employed at the school.²

During the district’s open enrollment period each year, a parent/guardian may request that his/her child attend a school within the district other than the one to which the child is zoned. The Director of Schools/designee shall review such requests, and if adequate space is available, grant such transfers. If the number of requests exceeds the number of available spaces, the Director of Schools/designee shall implement a lottery to fill the available spaces.

The open enrollment process shall be completed before other nonresident transfers are approved.

Once accepted, the student shall provide his/her own transportation to and from the school. The student must maintain satisfactory attendance, behavior, and effort to remain in the new school.

APPEALS

Parents who are dissatisfied with the assignment of their children may, within ten (10) days after the assignment make application to the Board for a hearing requesting a transfer to another school.² Any appeal for exception to this policy or determination of the proper application of the policy shall be reviewed by a special committee, including at least one (1) Board member, appointed by the Board. The committee shall consider appeals based on a student’s specific curricular and/or documented needs. Principals shall review all specific curricular exceptions annually; when the conditions upon which the exception was granted are not adhered to, the out-of-zone approval shall be revoked. The decision of the special committee regarding appeals is final.

ZONE WAIVERS

Applications for waivers on school zone requirements must be submitted in writing to the Director of Schools or designee. Zone waiver applications must be completed on a yearly basis and are applicable to one school year only depending on school enrollment and capacity. The Director of Schools or designee may, in hardship cases, grant waivers on school zone requirements. Students on zone waivers cannot be sent back to their zoned school without approval of the Director of Schools or the Director’s designee.

48 In the event the Board decides to close a school's zone where a student has been attending as a zoned or a zone
49 waived student, the student's right to attend the school will be forfeited if the student resides outside of the
50 designated school zone or if the student moves to a new residence not listed on the zone waiver form.

51
52 Should the Board need to rezone the district or a school for any reason, the newly designated school zones
53 supersede any zone waiver(s) from prior years.

54
55 **TRANSFERS WITHIN SYSTEM**

56 After a student has enrolled in one (1) school within the system, they shall not be permitted to transfer to
57 another unless there is a change in residence of the student's parent(s) or guardian(s) outside the area in which
58 the student enrolled. Any exception to this policy must be brought before the Director of Schools for
59 evaluation and decision. Students whose families transfer their residence to another school area after the first
60 month of school may complete the school year at their former school.

61
62 Students who present evidence that they will move during the school year and who desire to enroll in a new
63 school in the new area may do so with prior written request for a change of school area. The Director of
64 Schools or designee may grant other exceptions to this policy for good and sufficient reasons.

65 **OPEN ZONING**

66 Upon recommendation of the Director, each year the Board will approve which schools will be available for
67 open zoning.³ That decision will be based on current and future available space for students, principal
68 recommendation, and any other appropriate consideration needed at that time. If the transfer is granted, the
69 parents or guardians are responsible for transportation of the student to the new school. The student shall
70 maintain satisfactory attendance, behavior and effort to remain in the new school. All out-of-zone transfer
71 requests must be completed on an annual basis and submitted for approval by May 15th. Approval to attend an
72 open-zoned school is valid for one year and is based on school capacity and the information submitted with
73 the open zone application.

74
75 **CLASSROOM ASSIGNMENT**

76
77 Principals have the authority and responsibility for assigning students to the individual classrooms within the
78 school.

79
80 Students who enter the system from another school system are to be placed by the principal in the grade and/or
81 level as indicated by records from the former school. If the student's placement is inappropriate in the grade or
82 level assigned, the student may be reassigned by the principal to another grade level. Parents shall be kept
83 advised.

84
85 The principal shall separate an alleged victim of child sexual abuse from an alleged perpetrator if the abuse
86 allegedly occurred while the child was under the supervision or care of the school.⁴ If available and
87 appropriate, a child shall be reassigned if a request is made by the child's parent or custodian and the
88 perpetrator has been (1) substantiated by the department of children's services; (2) adjudicated by a juvenile
89 court to have committed the child sexual abuse; or (3) criminally charged.⁵

Legal References:

1. T.C.A. §§ 49-6-3102, 3103
2. T.C.A. §49-6-3201
3. T.C.A. §49-2-128
4. T.C.A. §49-6-3102(h)
5. T.C.A. §49-6-3102(i)

To: Board of Education

RE: Policy 6.206

Board Meeting Date: April 26, 2022

Policy 6.206 governs the transfer of students within the school system. We are recommending the repeal of this policy so that all assignment and zoning policies are together in Policy 6.205.

Click here to choose a school board.

Monitoring: Review: Annually, in March	Descriptor Term: Transfers Within the System	Descriptor Code: 6.206	Issued Date:
		Rescinds:	Issued:

1 *General*¹

2 ~~Each year, the Director of Schools/designee shall review the number of spaces available in each school~~
3 ~~by grade, class, and program levels. This information shall be posted on the district's website along with~~
4 ~~the dates of the district's open enrollment period. The open enrollment period shall last for thirty (30)~~
5 ~~days and information about the number of seats available shall be posted for at least fourteen (14) days~~
6 ~~prior. The Director of Schools/designee shall reserve a reasonable number of enrollment spaces at each~~
7 ~~school to account for the enrollment of zoned students, siblings of students, and students who have a~~
8 ~~parent/guardian employed at the school.²~~

9 ~~During the district's open enrollment period each year, a parent/guardian may request that his/her child~~
10 ~~attend a school within the district other than the one to which the child is zoned. The Director of~~
11 ~~Schools/designee shall review such requests, and if adequate space is available, grant such transfers. If~~
12 ~~the number of requests exceeds the number of available spaces, the Director of Schools/designee shall~~
13 ~~implement a lottery to fill the available spaces.~~

14 ~~The open enrollment process shall be completed before other nonresident transfers are approved.~~

15 **POST ENROLLMENT**¹

16 ~~Once accepted, the student shall provide his/her own transportation to and from the school. The student~~
17 ~~must maintain satisfactory attendance, behavior, and effort to remain in the new school.~~

18 **CHANGE IN RESIDENCE**¹

19 ~~Students whose families transfer their residence to another school area after the first month of school~~
20 ~~may complete the school year at their former school. Students who present evidence that they will move~~
21 ~~during the school year and who desire to enroll in a new school in the new area may do so with prior~~
22 ~~written request for a change of school area.~~

23 ~~[NOTE: Not effective in the event of a federally mandated desegregation order.³]~~

Legal References

- 1. TCA 49-2-128
- 2. TCA 49-6-3113
- 3. 34 C.F.R. § 100.4

Cross-References

- Student Assignments—6.205
- Homeless Students 6.503
- Students in Foster Care 6.505

To: Board of Education

RE: Policy 6.304

Board Meeting Date: April 26, 2022

Policy 6.304 is our Anti-Harassment, Intimidation, Bullying, Cyber-bullying, and Hazing of Students policy. This amendment removes language regarding requirements of middle school, junior high, and high schools that is not applicable to MCS.

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Anti-Harassment, Intimidation, Bullying, Cyber-bullying, and Hazing of Students	Descriptor Code: 6.304	Issued Date: 4/28/20 5/22/18
		Rescinds: STU 53	Issued: 01/06; 04/06; 07/11; 06/16

1 Harassment, intimidation, bullying, cyber-bullying, and hazing, like other disruptive or violent
2 behavior, is conduct that disrupts a student's ability to learn and a school's ability to educate its
3 students in a safe environment. Students learn by example, and school administrators, faculty,
4 staff and volunteers shall demonstrate appropriate behavior, treating others with civility and
5 respect and refuse to tolerate harassment, intimidation, bullying, cyber-bullying, or hazing and
6 encourage others to do so as well. Students shall be provided a safe and civil environment in
7 which to learn and achieve high academic standards.¹ It shall be a violation of this policy for
8 any student, school employee, volunteer, or any other person to harass, intimidate, bully, cyber-
9 bully or haze a student.

10 This policy shall be disseminated annually to all school staff, students, and parents. This policy
11 shall cover employees, employees' behaviors, students and students' behaviors while on school
12 property, at any school-sponsored activity, on school-provided equipment or transportation, or at
13 any official school bus stop.

14 Principals are responsible for insuring this policy is implemented and are responsible for
15 educating and training the respective staff and students as to the definition and recognition of
16 harassment, intimidation, bullying, cyber-bullying, and/or hazing.

17 DEFINITIONS

- 18 1. "Cyber-bullying" means bullying undertaken through the use of electronic devices;
- 19 2. "Electronic devices" include, but are not limited to, telephones, cellular phones or other
20 wireless telecommunication devices, personal digital assistants (PDAs), computers,
21 electronic mail, instant messaging, text messaging, and web sites;
- 22 3. "Harassment, intimidation, or bullying" means any act that substantially interferes with a
23 student's educational benefits, opportunities or performance; and:
 - 24 a. If the act takes place on school grounds, at any school sponsored activity, on
25 school-provided equipment or transportation or at any official school bus stop, the act
26 has the effect of:
 - 27 i. Physically harming a student or damaging a student's property;
 - 28 ii. Knowingly placing a student or students in reasonable fear of physical harm to the
29 student or damage to the student's property;
 - 30 iii. Causing emotional distress to a student or students; or
 - 31 iv. Creating a hostile educational environment; or

- 32 i. The Conduct is aimed at defining a student in a sexual manner or the conduct is
33 impugning the character of a student based on allegations of sexual promiscuity;
34 or
35 b. If the act takes place off school property or outside of a school-sponsored activity, it is
36 directed specifically at a student or students and has the effect of creating a hostile
37 educational environment or otherwise creating a substantial disruption to the
38 education environment or learning process.
- 39 4. “Hazing” means an intentional or reckless act by a student or group of students that is
40 directed against any other student(s) that endangers the mental or physical health or
41 safety of the student(s) or that induces or coerces a student to endanger his/her mental or
42 physical health or safety. Coaches and other employees of the school district shall not
43 encourage, permit, condone, or tolerate hazing activities.

44 “Hazing” does not include customary athletic events or similar contests or competitions
45 and is limited to those actions taken and situations created in connection with initiation
46 into or affiliation with any organizations.

47 **EXPECTATIONS**

48 Murfreesboro City Schools students are expected to:

- 49 1. Demonstrate appropriate behavior.
50 2. Treat others with civility and respect.
51 3. Refuse to tolerate harassment, intimidation, bullying, or cyber-bullying and encourage
52 others to do so as well.

53 **FILING A COMPLAINT**

54 Alleged victims of harassment, intimidation, bullying, cyber-bullying, or hazing or their
55 parents/guardians shall report such incidents immediately to a teacher, school counselor or
56 school principal or any adult employed by the school system.² All school employees are
57 required to report alleged violations of this policy to the principal/designee. All other members
58 of the school community, including students, parents, volunteers, and visitors, are encouraged to
59 report any act that may be a violation of this policy.

60 Such reports may be made anonymously by the student by letting a teacher, principal, school
61 counselor or adult employed in the building know of the situation. However, nothing in this
62 policy shall be construed to permit formal disciplinary action solely on the basis of an
63 anonymous report. In addition, while reports may be made anonymously, an individual’s need
64 for confidentiality must be balanced with obligations to cooperate with police investigations or
65 legal proceedings, to provide due process to the accused, to conduct a thorough investigation or
66 to take necessary actions to resolve a complaint, and the identity of parties and witnesses may be
67 disclosed in appropriate circumstances to individuals with a need to know.

68 **INVESTIGATION**

69 The principal/designee at each school shall be responsible for investigating and resolving
70 complaints. The principal/designee is responsible for determining whether an alleged act
71 constitutes a violation of this policy, and such act shall be held to violate this policy when it
72 meets one of the following conditions:

- 73 • It places the student in reasonable fear or harm for the student’s person or property;

- 74 • It has a substantially detrimental effect on the student’s physical or mental health;
75 • It has the effect of substantially interfering with the student’s academic performance; or
76 • It has the effect of substantially interfering with the student’s ability to participate in or
77 benefit from the services, activities, or privileges provided by a school.

78 Once a complaint is received, the principal/designee shall initiate an investigation within forty-
79 eight (48) hours of receipt of the report.³ If the report is not initiated within forty-eight (48)
80 hours, the principal/designee shall provide the Director of Schools with appropriate
81 documentation detailing the reasons why the investigation was not initiated within the forty-eight
82 (48) hours timeframe.⁴

83 The principal/designee shall notify the parent/legal guardian when a student is involved in an act
84 of harassment, intimidation, bullying, cyber-bullying, or hazing. The principal/ designee shall
85 provide information on district counseling and support services. Students involved in an act of
86 harassment, intimidation, bullying, cyber-bullying, or hazing shall be referred to the appropriate
87 school counselor by the principal/designee when deemed necessary.⁵

88 Upon the determination of a violation, the principal/designee shall conduct a prompt, thorough,
89 and complete investigation of each alleged incident. All investigations shall be completed and
90 appropriate intervention taken within twenty (20) calendar days from the receipt of the initial
91 report.⁶ If the investigation is not complete or intervention has not taken place within twenty
92 (20) calendar days, the principal/designee shall provide the Director of Schools with appropriate
93 documentation detailing the reasons why the investigation has not been completed or the
94 appropriate intervention has not taken place.⁷ Within the parameters of the federal Family
95 Educational Rights and Privacy Act (FERPA) at 20 U.S.C. § 1232g, a written report on the
96 investigation will be given to the parents of the complainant, parents of the accused student, and
97 to the Director of Schools.

98 The investigation should include:

- 99 • Interview of the alleged offender
100 • Interview of the complainant and/or victim if different person
101 • Interview of possible witnesses

102 **RETALIATION AND REPORTING**

103 Reprisal or retaliation against any person who reports any act of harassment, intimidation,
104 bullying, or cyber-bullying is strictly prohibited under this policy. Anyone who engages in such
105 reprisals or relation or refuses to cooperate or gives false information during the course of an
106 investigation may be subject to disciplinary action. The willful filing of a false report will itself
107 be considered harassment and will be treated as such. A school employee, student, or volunteer
108 shall not engage in reprisal or retaliation against a victim of, witness to, or person with reliable
109 information about an act of harassment, intimidation, bullying, cyber-bullying, or hazing. A
110 school employee, student, or volunteer who witnesses or has reliable information that a student
111 has been subjected to an act of harassment, intimidation, bullying, cyber-bullying, or hazing is
112 encouraged to report the act to the principal of the school. Pursuant to T.C.A. §49-6-4505(c), a
113 school employee who promptly reports an act of harassment, intimidation, bullying, cyber-
114 bullying, or hazing to the principal in compliance with this policy is immune from a cause of
115 action for damages arising from any failure to remedy the reported act.

116 A school employee, student or volunteer who witnesses or possesses reliable information that a
117 student has transmitted by an electronic device any communication containing a credible threat
118 to cause bodily injury or death to another student or school employee, as prohibited by T.C.A.
119 §49-6-4216, shall report such information to the principal. Such school official shall make a
120 determination regarding the administration of the report.⁸

121 False accusations accusing another person of having committed an act prohibited under this
122 policy are prohibited. The consequences and appropriate remedial action for a person found to
123 have falsely accused another may range from positive behavioral interventions up to and
124 including suspension and expulsion.

125 **RESPONSE AND PREVENTION**

126 School administrators shall consider the nature and circumstances of the incident, the age of the
127 violator, the degree of harm, previous incidences or patterns of behavior, or any other factors, as
128 appropriate to properly respond to each situation.

129 A substantiated charge against an employee may result in disciplinary action up to and including
130 termination. A substantiated charge against a student may result in corrective or disciplinary
131 action up to and including suspension.

132 A student who commits an act of harassment, intimidation, bullying, or cyber-bullying shall be
133 subject to the appropriate consequences and remedial actions as listed in Board Policy 6.313
134 “Discipline Procedures.” The level of remedial action as identified in Board Policy 6.313
135 “Discipline Procedures” will depend on the severity of the act, the age of the offender, the facts
136 of the particular situation, and prior violation of this policy.

137 An employee who commits an act of harassment, intimidation, bullying or cyber-bullying shall
138 be subject to appropriate consequences and remedial actions.

139 **APPEAL**

140 A student disciplined for violation of this policy may appeal the decision as set forth in
141 accordance with Board Policy 6.313 “Discipline Procedures.” An employee disciplined for
142 violation of this policy may appeal the decision by contacting the Human Resource Department
143 for Murfreesboro City Schools in accordance with MCS employee discipline policies.

144 **REPORTS**

145 This policy shall be published in the parent/student handbook distributed annually to every
146 student.

~~147 When a complaint is filed alleging a violation of this policy where there is physical harm or the
148 threat of physical harm to a student or a student's property, the principal/designee of each middle
149 school, junior high school, or high school shall report the findings and any disciplinary actions
150 taken to the director of schools and the chair of the board of education.~~

~~151~~147 By June 1 of each year, the Director of Schools/designee shall prepare a report of all of the
~~152~~148 bullying cases brought to the attention of school officials during the prior academic year. The
~~153~~149 report shall also indicate how the cases were resolved and/or the reasons they are still pending.

~~154~~150 This report shall be presented to the board of education at its regular June meeting, and it shall be ~~155~~151 submitted to the state department of education by August 1.⁹

~~156~~152 The Director of Schools shall develop forms and procedures to ensure compliance with the ~~157~~153 requirements of this policy and TCA 49-6-4503.

Legal References:

¹ T.C.A. §§ 49-6-4501 through 49-6-4506

² 20 USCS §§ 1681 to 1686

³ 2016 Tenn. Pub. Acts 783

⁴ 2016 Tenn. Pub. Acts 783

⁵ TCA 49-6-4503; 2016 Tenn. Pub. Acts 783

⁶ 2016 Tenn. Pub. Acts 783

⁷ 2016 Tenn. Pub. Acts 783

⁸ T.C.A. §49-6-4505 (d)

⁹ T.C.A. § 49-6-4503 (c)(2)(B)

To: Board of Education

RE: Policy 6.3131

Board Meeting Date: April 26, 2022

Policy 6.3131 is MCS's Discipline Foundation Policy Schoolwide Positive Behavior of Intervention and Support. This amendment replaces the reference to the Olweus Bullying Prevention Program with MCS Bullying Prevention program because the district no longer uses the Olweus program.

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: Discipline Foundation Policy School-wide Positive Behavior of Intervention and Support	Descriptor Code: 6.3131	Issued Date: 4/28/20 08/27/19
		Rescinds: STU 22	Issued: 04//79

1 The mission of the Murfreesboro City School System is to assure academic and personal success for
2 each child.

3 The purpose of the Discipline Foundation Policy of the Murfreesboro City School District is to support
4 that mission by maintaining safe classrooms and healthy environments conducive to learning and free
5 from disruption for all students.

6 **ADMINISTRATION, IMPLEMENTATION, AND POSTING OF THE POLICY**

7 The Director of Schools shall be responsible for the overall implementation and supervision of the
8 Board's Discipline Foundation Policy and shall ensure that students at all schools are subject to a
9 uniform and fair application of the policy.

10 The principal of each school shall be responsible for implementation and administration in their school
11 and shall apply the policy uniformly and fairly to each student in the school without partiality or
12 discrimination. This authority shall extend to all activities of the school, including all games and
13 public performances of athletic or extracurricular teams, trips, excursions, transportation to and from
14 school, and other school activities and groups.

15 In accordance with T.C.A. §49-6-4007, a copy of the Discipline Foundation Policy shall be posted at
16 each school, and school counselors shall be supplied copies for discussion with students. The
17 Discipline Foundation Policy shall be referenced in all school handbooks. All teachers, administrative
18 staff, and parents shall be provided copies annually.

19 **A CULTURE OF DISCIPLINE**

20 All stakeholders (students, parents, teachers, and school staff) share responsibility for creating a culture
21 of discipline. All students, parents, and staff are expected to model appropriate behaviors necessary
22 for creating and maintaining a positive school climate. Creating a school-wide positive behavior
23 intervention and support system provides the foundation to prevent inappropriate behavior from
24 occurring. It is only through cooperation from students, parents, teachers, and school staff that
25 learning environments can be created that lead to optimum academic achievement for all students.

26 This policy provides guidelines and procedures for a consistent framework for developing,
27 implementing, and maintaining a culture of discipline built on positive behavior support and
28 interventions. Positive behavior support is a systems approach for establishing the social culture and

29 individualized behavioral supports needed for schools to achieve both social and academic success for
30 all. It is based on research that indicates the most effective discipline systems use proactive strategies
31 designed to prevent discipline problems. Before consequences are given, students must first be
32 supported in learning the skills necessary to enhance a positive school climate and avoid inappropriate
33 behavior.

34 In the event of misconduct, there are appropriate consequences. Ongoing monitoring shall be used to
35 ensure that equitable schools-based practices are implemented in a fair, not-discriminatory, and
36 culturally responsive manner.

37 **RESPONSIBILITIES**

38 **It shall be the responsibility of all Murfreesboro City Schools to:**

- 39 • Maintain a safe environment for all children and staff;
- 40 • Establish, post, and actively teach clear and positively stated behavioral/social school-wide
41 expectations to all students;
- 42 • Establish and implement a clear system to recognize students for meeting these expectations;
- 43 • Establish and implement a clear system to correct student misconduct;
- 44 • Provide additional behavioral/social support and intervention to students who demonstrate and/or
45 are at risk of developing a pattern of inappropriate behavioral/social development;
- 46 • Communicate with parents concerning the child's conduct and progress; and
- 47 • Inform students, parents, and staff of the Murfreesboro Discipline Foundation Policy.

48 **It shall be the responsibility of all Murfreesboro City School teachers to:**

- 49 • Know and adhere to reasonable rules and regulations established by the Board and administrators;
- 50 • Demonstrate respect for all adults and students on school premises;
- 51 • Refrain from libel, slanderous remarks, and obscenity in verbal and written expression;
- 52 • Dress and groom in a manner that is not distracting to the classroom atmosphere or to the
53 educational process;
- 54 • Maintain an orderly, planned, and varied instructional climate that includes materials and activities
55 of interest to students;
- 56 • Establish, post, and actively teach clear and positively stated class rules that are consistent with the
57 school-wide behavioral/social expectations;
- 58 • Establish and implement a clear system to recognize students for complying with class rules and
59 procedures;
- 60 • Establish and implement a clear system to correct student misconduct;
- 61 • Maintain open communication with parents; and
- 62 • Assist the principal in maintaining school-wide discipline.

63 **It shall be the responsibility of all Murfreesboro City School students to:**

- 64 • Learn and follow school-wide expectations and classroom rules;
- 65 • Demonstrate respect for all adults and students on school premises;

- 66 • Refrain from libel, slanderous remarks, and obscenity in verbal and written expression;
- 67 • Maintain the school environment, preserve school and private property, and exercise care while
- 68 using school facilities;
- 69 • Refrain from behavior which would lead to physical or emotional harm or disrupt the educational
- 70 process;
- 71 • Respect the authority of school administrators, teachers, and other authorized personnel in
- 72 maintaining discipline in the school and at school-sponsored activities;
- 73 • Learn and comply with rules regarding the ~~Olweus~~-MCS Bullying Prevention Program; i.e.,
- 74 o We will not bully others
- 75 o We will try to help students who are bullied
- 76 o We will try to include students who are left out
- 77 o If we know that somebody is being bullied, we will tell an adult at school and an adult at
- 78 home;
- 79 • Attend school on time, have necessary materials, and be ready to learn;
- 80 • Possess on school grounds only those materials which are acceptable under the law; and
- 81 • Dress and groom in a manner that is not distracting to the classroom atmosphere or to the
- 82 educational process.

83 It shall be the responsibility of all Murfreesboro City School parents to:

- 84 • Know and adhere to reasonable rules and regulations established by the Board and school officials;
- 85 • Demonstrate respect for all adults and students on school premises;
- 86 • Refrain from libel, slanderous remarks, and obscenity in verbal and written expression;
- 87 • Maintain the school environment, preserve school and private property, and exercise care while
- 88 using school facilities;
- 89 • Refrain from behavior which would lead to physical or emotional harm or disrupt the educational
- 90 process;
- 91 • Dress and groom in a manner that is not distracting to the classroom atmosphere or to the
- 92 educational process;
- 93 • Obey the law and school rules as to the possession or use of alcohol, illegal drugs, and other
- 94 unauthorized materials;
- 95 • Respect the authority of school administrators, teachers, and other authorized personnel in
- 96 maintaining discipline in the school and at school-sponsored activities;
- 97 • Ensure their child attends school every day, on time, and is ready to learn;
- 98 • Encourage their child to comply with all school-wide and classroom behavioral/social expectations
- 99 and rules;
- 100 • Monitor and guide their child's academic progress by supervising homework, conferencing with
- 101 teachers, and advocating for their child's education and the school's well-being.

To: Board of Education

RE: Policy 6.413

Board Meeting Date: April 26, 2022

Policy 6.413 addresses the prevention and treatment of sports-related concussions. Under state law, athletic directors and coaches are required annually complete a concussion recognition and head injury safety education course program approved by the Tennessee Department of Health. This amendment replaces the reference to a specific course and replaces it with a general reference to the Tennessee Department of Health's concussion training website. We recommend this amendment so that the policy does not have to be amended each time the health department changes courses.

Murfreesboro City School Board

Monitoring: Review: Annually, in April	Descriptor Term: <h2 style="text-align: center;">Prevention and Treatment of Sports- Related Concussions</h2>	Descriptor Code: 6.413	Issued Date: 4/28/20 09/24/19
		Rescinds: STU 63	Issued:

A concussion is a traumatic brain injury caused by a direct or indirect blow to the head or body. In order to ensure the safety of students that participate in interscholastic athletics, it is imperative that student athletes, coaches, and parent(s)/guardian(s) are educated about the nature and treatment of sports related concussions. The Board recognizes that concussions can be a serious health issue and should be treated as such.

The Board adopts the guidelines and other pertinent information and forms developed by the Tennessee Department of Health to inform and educate coaches, school administrators, student athletes, and parent(s)/guardian(s) of the nature, risk, and symptoms of concussions and head injuries. These guidelines and materials may be viewed on the Department of Health’s website and shall be made available to interested parties through the Central Office.

This policy shall govern all activities and those individuals involved in those activities which constitute an organized athletic game or competition against another team or in practice or preparation for an organized game or competition. It does not govern those activities or individuals involved in those activities which are entered into for instructional purposes only or those that are incidental to a nonathletic program or lesson.

REQUIRED TRAINING¹

The Director of Schools shall ensure that each school's athletic director and coaches, employed or volunteer, annually complete [a concussion recognition and head injury safety education course program approved by the Tennessee Department of Health. These courses may be accessed at https://www.tn.gov/health/health-program-areas/fhw/vipp/tbi/tn-sports-concussion.html](https://www.tn.gov/health/health-program-areas/fhw/vipp/tbi/tn-sports-concussion.html) ~~the Concussion in Sports online course.~~ ~~This course may be accessed online at www.nfhslearn.com.~~

Prior to the annual initiation of practice or competition, the following persons must review and sign a concussion and head injury information sheet approved by the Tennessee Department of Health: The Director of Schools, licensed healthcare professionals (if appointed), each school athletic director, and each coach, employed or volunteer.

In addition, prior to the annual initiation of practice or competition, all student athletes and their parent(s)/guardian(s) shall review the concussion and head injury information sheet approved by the Tennessee Department of Health. A form confirming this review shall be signed and returned by the student athlete, if the athlete is eighteen (18) years of age or older, or by the student athlete's parent(s)/guardian(s), if the athlete is younger than eighteen (18) years of age.

All documentation of the completion of a concussion recognition and head injury safety education course program and signed concussion and head injury information sheets shall be maintained by the Director of Schools/designee for a period of three (3) years.

Removal from Athletics¹

Any student athlete who shows signs, symptoms, and/or behaviors consistent with a concussion during an athletic activity or competition shall be immediately removed for evaluation by a licensed healthcare professional, if available, and if not, by the coach or other designated individuals.

No student athlete who has been removed from an athletic activity or competition due to a concussion or suspected concussion shall be allowed to return to any supervised team activities involving physical exertion, including games, competitions, or practices, until the student athlete has been evaluated by and received written clearance on forms approved by the Department of Health from a licensed health care provider for a full or graduated return. "Health care provider" means a Tennessee licensed medical doctor (M.D.), osteopathic physician (D.O.), a clinical neuropsychologist with concussion training, or a physician's assistant (P.A.) with concussion training who is a member of a health care team supervised by a Tennessee licensed medical doctor or osteopathic physician.²

This requirement for clearance prior to a student athlete returning to an athletic activity shall not apply if there is a legitimate explanation other than a concussion for the signs, symptoms, and/or behaviors observed.

The Director of Schools/designee shall ensure that all protocols approved by the Tennessee Department of Health or required by law relative to the provisions of this policy are followed and implemented within each school.

Legal References

1. TCA 68-55-502(b)(1)(F)
2. TCA 68-55-501

To: Board of Education

RE: Charter School Review Team

Board Meeting Date: April 26, 2022

Board policy 1.901 requires MCS to have a board appointed review team in place in the event any charter school applications are filed with the school district.

The role of the Charter School Review Team is to assist in reviewing and evaluating charter school applications and formally recommend one of the following options to the Board for each application: approve, reject, or reject with stipulations for reconsideration.

Board policy 1.901 requires the Charter School Review Team be composed of administrative staff from the district, community members, and a member of the board with relevant educational, organizational, financial, and legal experience.

We are recommending the following participants be appointed to this team until December 2022 at which point the board will begin annually reviewing this team per Board policy.

Ms. Sheri Arnette – Chair, Assistant Superintendent of Curriculum and Instruction
Ms. Elizabeth Taylor – Assistant City Attorney – Murfreesboro City Schools
Ms. Amanda Moore – Board member (appointed by Board Chairman Campbell)
Dr. Angela Hoosier – Community member
Dr. Maryam Hill – Coordinator of Federal Programs
Dr. Cathy Pressnell – Coordinator of Literacy, 3rd – 6th grades
Mr. Ralph Ringstaff – Assistant Superintendent of HR and School Operations
Ms. Angela Fairchild – Director of Special Education
Ms. Kim Williams – Director of Finance

To: Board of Education

RE: Zoning Appeal Special Committee

Board Meeting Date: April 26, 2022

Board policy 6.205 requires MCS to have a Zoning Appeal Special Committee to hear zoning and placement appeals made by families. Applications for a hearing request must be made within ten (10) days after the assignment.

Board policy specifies that at least one (1) board member serve on this special committee.

We are recommending the following individuals serve on the Zoning Appeal Special Committee until December 2022 at which point the Board will review.

Mr. Wes Ballard – Board member (appointed by Board Chairman Campbell)
Elizabeth Taylor - Assistant City Attorney – Murfreesboro City Schools *nonvoting member
Mr. Joe Marlin – Assistant Superintendent of Student Supports Services *nonvoting member
Special Education Representative based on need
Human Resource Representative
School Principal not associated with zoning application

To: Board of Education

RE: Budget Amendment Summer Learning Grants

Board Meeting Date: April 26, 2022

Murfreesboro City Schools has received a state grant to fund our 2022 summer learning camps (Learning Camp, Bridge Camp, STREAM Camp) as required by the Tennessee Department of Education.

This allocation will provide summer school salaries for teachers, instructional supplies, student supplies, transportation, and technology. Support services such as nurses, crossing guards, and School Resource Officers are included as well.

Murfreesboro City Schools' summer school program will take place June 6th – 30th from 7:30 to 12:30 Monday-Friday at Cason Lane, Hobgood, John Pittard, and Northfield.

This amendment budgets the new summer learning grants in the General Purpose Schools fund in the correct line-items. These are new revenues and expenditures and will have no effect to the fund balance.

General Purpose School Fund
Fiscal Year 2021-2022

Account Codes		AMENDMENT INCREASE (DECREASE)
<u>Revenue</u>	<u>Revenues</u>	
141 R 46590	Other State Grants	1,335,153
141 R 47590	Other Federal Grants through State	784,138
Total Increase in Revenues		\$ 2,119,291

Summer Learning Camps Grant			
<u>Expenditures</u>	<u>Expenditures</u>	<u>Description</u>	<u>Increase</u>
71100 116	Regular Ed	Teachers	400,000
71100 163	Regular Ed	Ed Assistants	30,000
71100 189	Regular Ed	Other Salaries	30,000
71100 201	Regular Ed	Social Security	30,000
71100 204	Regular Ed	Retirement	44,000
71100 212	Regular Ed	Medicare	7,500
71100 217	Regular Ed	Hybrid Retire	11,000
71100 399	Regular Ed	Contract Services	2,000
71100 429	Regular Ed	Instructional Supplies	614,867
71100 499	Regular Ed	Other Materials/Supplies	2,000
72120 131	Health Services	Nurses Salaries	12,000
72120 201	Health Services	Social Security	800
72120 204	Health Services	Retirement	1,500
72120 212	Health Services	Medicare	200
72120 217	Health Services	Hybrid Retire	2,000
72210 189	Reg Ed Support	Other Salaries	4,600
72210 201	Reg Ed Support	Social Security	530
72210 204	Reg Ed Support	Retirement	560
72210 212	Reg Ed Support	Medicare	110
72210 217	Reg Ed Support	Hybrid Retire	60
72210 355	Reg Ed Support	Travel	1,000
72410 104	Office of Principal	Principal Salaries	25,000
72410 162	Office of Principal	Clerical Staff	12,000
72410 201	Office of Principal	Social Security	4,000
72410 204	Office of Principal	Retirement	2,000
72410 212	Office of Principal	Medicare	500
72410 217	Office of Principal	Hybrid Retire	2,000
Sub-total Summer Learning Camps			\$ 1,240,227

<u>Expenditures</u>	<u>Expenditures</u>	<u>Description</u>	<u>Increase</u>
	Bridge Grant		
71100 116	Regular Ed	Teachers	80,000
71100 201	Regular Ed	Social Security	5,500
71100 204	Regular Ed	Retirement	9,000
71100 212	Regular Ed	Medicare	1,500
71100 217	Regular Ed	Hybrid Retirement	5,000
71100 429	Regular Ed	Instructional Supplies	133,979
Sub-total Bridge Grant			\$ 234,979
	STREAM Grant		
71100 116	Regular Ed	Teachers	80,000
71100 201	Regular Ed	Social Security	5,500
71100 204	Regular Ed	Retirement	9,000
71100 212	Regular Ed	Medicare	1,500
71100 217	Regular Ed	Hybrid Retirement	5,000
71100 429	Regular Ed	Instructional Supplies	252,131
72210 189	Reg Ed Support	Other Salaries	1,000
72210 201	Reg Ed Support	Social Security	100
72210 204	Reg Ed Support	Retirement	100
72210 212	Reg Ed Support	Medicare	20
Sub-total STREAM Grant			\$ 354,351
	Summer Transportation Grant		
72710 146	Transportation	Bus Driver Salaries	120,000
72710 189	Transportation	Bus Assistant Salaries	60,000
72710 201	Transportation	Social Security	12,000
72710 204	Transportation	Retirement	22,000
72710 212	Transportation	Medicare	4,000
72710 425	Transportation	Gasoline	71,735
Sub-total Transportation			\$ 289,735
Total Increase in Expenditures			\$ 2,119,291

CHANGE IN FUND BALANCE (CASH) \$ -

To budget new Summer School grants for the June 2022 summer learning program.

These grants will cover the Summer Learning Camps, STREAM, Bridge programs for grades 4-6, and Transportation.

Joe Curran 4-21-22
 Reviewed by Finance Director/Finance Manager

Approved	<input checked="" type="checkbox"/>	<u>4-21-22</u>
Declined	<input type="checkbox"/>	Date
<i>Bobby W. Pickett</i>		

FY22 GP Summer School grant

Budget

Murfreesboro (751) Public District - FY 2022 - Summer Learning Camps - Rev 0 - Learning Camps

Account Number	Total
71100 - Regular Instruction Program	\$1,171,367.02
71200 - Special Education Program	\$0.00
72110 - Attendance	\$0.00
72120 - Health Services	\$16,500.00
72130 - Other Student Support	\$0.00
72210 - Support Services/Regular Instruction Program	\$6,860.00
72310 - Board of Education	\$0.00
72410 - Office of the Principal	\$45,500.00
72610 - Operation of Plant	\$0.00
72710 - Transportation	\$0.00
73100 - Food Service	\$0.00
99100 - Transfers Out	\$0.00
Total	\$1,240,227.02
Adjusted Allocation	\$1,240,227.02
Remaining	\$0.00

Budget

Murfreesboro (751) Public District - FY 2022 - Summer Learning Camps - Rev 0 - Bridge Camp

Account Number	Total
71100 - Regular Instruction Program	\$234,978.94
71200 - Special Education Program	\$0.00
72110 - Attendance	\$0.00
72120 - Health Services	\$0.00
72130 - Other Student Support	\$0.00
72210 - Support Services/Regular Instruction Program	\$0.00
72310 - Board of Education	\$0.00
72410 - Office of the Principal	\$0.00
72610 - Operation of Plant	\$0.00
72710 - Transportation	\$0.00
73100 - Food Service	\$0.00
99100 - Transfers Out	\$0.00
Total	\$234,978.94
Adjusted Allocation	\$234,978.94
Remaining	\$0.00

Budget

Murfreesboro (751) Public District - FY 2022 - Summer Learning Camps - Rev 0 - STREAM Mini Camps

Account Number	Total
71100 - Regular Instruction Program	\$353,130.58
72110 - Attendance	\$0.00
72120 - Health Services	\$0.00
72130 - Other Student Support	\$0.00
72210 - Support Services/Regular Instruction Program	\$1,220.00
72310 - Board of Education	\$0.00
72410 - Office of the Principal	\$0.00
72610 - Operation of Plant	\$0.00
72710 - Transportation	\$0.00
73100 - Food Service	\$0.00
99100 - Transfers Out	\$0.00
Total	\$354,350.58
Adjusted Allocation	\$354,350.58
Remaining	\$0.00

Budget

Murfreesboro (751) Public District - FY 2022 - Summer Learning Camps - Rev 0 - Summer Learning Transportation

Account Number	Total
72710 - Transportation	\$289,734.60
Total	\$289,734.60
Adjusted Allocation	\$289,734.60
Remaining	\$0.00



2552 South Church Street, Suite 100
Murfreesboro, TN 37127-6342
615-893-2313 fax 615-893-2352
cityschools.net

To: Board of Education

RE: Approval of Budgets for the 2022-2023 School Year

Board Meeting Date: April 26, 2022

The following budgets for the 2022-2023 school year are being presented for the Board's approval. Any changes made to the budgets that have occurred since the Board's budget work session on Tuesday, April 19, 2022 are listed specifically for your consideration.

2022-2023 General Purpose Budget

Total Budgeted Revenues: \$93,793,367
Total Budgeted Expenditures: \$96,765,108
Total from Fund Balance: \$2,971,741

This represents an additional \$73,505 in expenditures from what was presented at the Board's budget work session. Specific changes made include:

- Addition of 1.5 ESL teachers. With the 1 growth already budgeted this will move MCS from 31.5 to 34 Full-Time ESL teachers with a projected ratio of 1:32.5
- Removal of BEP IDEA payments from the expenditure budget found on 71200-595 based on new information.

2022-2023 ESP Budget

Total Budgeted Revenues: \$6,698,177
Total Budgeted Expenditures: \$6,585,304
Total projected increase to Fund Balance: \$111,873

No changes made to this budget since presentation at the Board's budget work session

2022-2023 Nutrition Budget

Total Budgeted Revenues: \$7,457,149
Total Budgeted Expenditures: \$9,495,834
Total from Fund Balance: \$1,994,021

No changes made to this budget since presentation at the Board's budget work session

2022-2023 Federal Consolidated Grants Budget

Title I and Consolidated Administration– preliminary allocations and budget for \$1,747,999 to support the needs of our eight identified Title I supported schools. The only change made since the Board's review at the budget work session is the transfer of \$10,000 from the instructional supplies and material line item to the homeless set aside line item.

Title II – Preliminary allocations and expenditures of \$366,011

Title III – Preliminary allocations and expenditures of \$164,553

IDEA part B - Preliminary allocations and expenditures of \$1,667,842

IDEA PreK – Preliminary allocations and expenditures of \$42,880

Total Consolidated Budget and Expenditures: \$3,989,285

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

8900

REVENUES						
Description	2021-22 Est. Rev.	2021-22 Budget	2022-23 Budget	Net Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Rev.
County Taxes	\$ 33,407,568	\$ 30,403,000	\$ 32,544,800	\$ 2,141,800	7.04%	-2.58%
Licenses and Permits	2,127	2,000	2,000	-	0.00%	-5.97%
Charges for Current Services	154,133	150,000	150,000	-	0.00%	-2.68%
Other Local Revenue	311,610	1,642,500	448,000	(1,194,500)	-72.72%	43.77%
State of Tennessee	50,037,664	49,972,079	52,288,464	2,316,385	4.64%	4.50%
Federal Government	223,350	161,041	25,000	(136,041)	-84.48%	-88.81%
Other Local Sources	8,135,103	8,335,103	8,335,103	-	0.00%	2.46%
TOTAL REVENUES	\$ 92,271,555	\$ 90,665,723	\$ 93,793,367	\$ 3,127,644	3.45%	1.65%
RESERVES/FUND BAL.	\$ (1,322,051)	\$ 2,669,097	\$ 2,971,741	\$ 302,644	11.34%	-324.78%
GRAND TOTAL REV./FUND BAL.	\$ 90,949,504	\$ 93,334,820	\$ 96,765,108	\$ 3,430,288	3.68%	6.39%

EXPENDITURES						
Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
Regular Instruction	\$ 49,587,080	\$ 50,700,907	\$ 51,800,350	\$ 1,099,443	2.17%	4.46%
Special Educ. Instruction	9,963,215	10,154,810	10,875,450	720,640	7.10%	9.16%
Student Support - Attendance	97,005	100,155	182,175	82,020	81.89%	87.80%
Student support - Health	139,153	330,370	452,019	121,649	36.82%	224.84%
Other Student Support	2,566,320	2,621,215	2,977,271	356,056	13.58%	16.01%
Support Staff - Reg. Instruction	2,214,388	2,291,054	2,394,965	103,911	4.54%	8.15%
Support Staff - Special Ed. Instr.	1,706,935	1,734,075	1,764,184	30,109	1.74%	3.35%
Support Services - Technology	2,048,564	2,075,760	2,384,180	308,420	14.86%	16.38%
Admin. Support - Board of Educ.	1,668,114	1,739,681	1,750,351	10,670	0.61%	4.93%
Support Services - Director Office	405,670	428,330	423,750	(4,580)	-1.07%	4.46%
Support Services - Principal Office	4,911,336	4,857,825	5,154,779	296,954	6.11%	4.96%
Support Services - Fiscal Services	512,084	519,200	686,685	167,485	32.26%	34.10%
Support Services - Personnel	477,340	467,240	505,320	38,080	8.15%	5.86%
Support Services - Oper. Of Plant	6,405,605	6,445,115	6,661,130	216,015	3.35%	3.99%
Support Services - Maint. Of Plant	2,823,760	2,905,842	2,951,282	45,440	1.56%	4.52%
Support Services - Transportation	3,285,200	3,691,951	3,783,120	91,169	2.47%	15.16%
Community Service	516,765	581,565	444,655	(136,910)	-23.54%	-13.95%
Early Childhood Education	1,140,069	1,208,825	1,166,640	(42,185)	-3.49%	2.33%
Regular Capital Outlay	130,000	130,000	130,000	-	0.00%	0.00%
Issuance Costs/Capital Outlay-Bonds	-	-	-	-	NA	NA
Other Uses/Transfers	350,900	350,900	276,800	(74,100)	-21.12%	-21.12%
GRAND TOTAL EXPENDITURES	\$ 90,949,504	\$ 93,334,820	\$ 96,765,108	\$ 3,430,288	3.68%	6.39%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

Acct. Group	Description	2021-22 Est. Rev.	2021-22 Budget	2022-23 Budget	Net Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Rev.
40000	County Taxes	\$ 33,407,568	\$ 30,403,000	\$ 32,544,800	\$ 2,141,800	7.04%	-2.58%
41000	Licenses and Permits	2,127	2,000	2,000	-	0.00%	-5.97%
43000	Charges for Current Services	154,133	150,000	150,000	-	0.00%	-2.68%
44000	Other Local Revenue	311,610	1,642,500	448,000	(1,194,500)	-72.72%	43.77%
46000	State of Tennessee	50,037,664	49,972,079	52,288,464	2,316,385	4.64%	4.50%
47000	Federal Government	223,350	161,041	25,000	(136,041)	-84.48%	-88.81%
49000	Other Local Sources	8,135,103	\$8,335,103	8,335,103	-	0.00%	2.46%
TOTAL REVENUES		\$ 92,271,555	\$ 90,665,723	\$ 93,793,367	\$ 3,127,644	3.45%	1.65%
RESERVES & FUND BALANCES (Increase)Decrease		\$ (1,322,051)	\$ 2,669,097	\$ 2,971,741	\$ 302,644	11.34%	-324.78%
GRAND TOTAL REVENUES		\$ 90,949,504	\$ 93,334,820	\$ 96,765,108	\$ 3,430,288	3.68%	6.39%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

Acct. No.	Description	2021-22 Est. Rev.	2021-22 Budget	2022-23 Budget	Net Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Rev.
40110	Current Property Tax	\$ 16,200,000	\$ 15,700,000	\$ 16,485,000	\$ 785,000	5.00%	1.76%
40120	Trustee's Collection - Prior	151,964	165,000	165,000	-	0.00%	8.58%
40130	Property Tax - Prior (Other)	61,921	100,000	100,000	-	0.00%	61.50%
40140	Interest and Penalty	34,799	37,000	37,000	-	0.00%	6.32%
40150	Pick-Up Taxes	22,944	20,000	20,000	-	0.00%	-12.83%
40161	Payments in Lieu Taxes - TV	1,087	1,000	1,000	-	0.00%	-8.00%
40162	Payments in Lieu Taxes - Loc	20,000	-	23,000	23,000	NA	15.00%
40210	Local Option Sales Tax	15,632,000	13,000,000	14,300,000	1,300,000	10.00%	-8.52%
40240	Wheel Tax	744,240	730,000	750,000	20,000	2.74%	0.77%
40270	Business Tax	234,264	420,000	420,000	-	0.00%	79.28%
40275	Mixed Drink Tax	304,349	230,000	243,800	13,800	6.00%	-19.89%
40290	Other Local Option Tax	-	-	-	-	NA	NA
TOTAL LOCAL TAXES		\$ 33,407,568	\$ 30,403,000	\$ 32,544,800	\$ 2,141,800	7.04%	-2.58%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

Acct. No.	Description	2021-22 Est. Rev.	2021-22 Budget	2022-23 Budget	Net Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Rev.
41110	Marriage Licenses	\$ 2,127	\$ 2,000	\$ 2,000	\$ -	0.00%	-5.97%
TOTAL LICENSES AND PERMITS		\$ 2,127	\$ 2,000	\$ 2,000	\$ -	0.00%	-5.97%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

Acct. No.	Description	2021-22 Est. Rev.	2021-22 Budget	2022-23 Budget	Net Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Rev.
43511	Tuition/County Students	\$ -	\$ -	\$ -	\$ -	NA	NA
43517	Tuition/Summer School	154,133	150,000	150,000	-	0.00%	-2.68%
TOTAL CURRENT SERVICES		\$ 154,133	\$ 150,000	\$ 150,000	\$ -	0.00%	-2.68%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

Acct. No.	Description	2021-22 Est. Rev.	2021-22 Budget	2022-23 Budget	Net Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Rev.
44110	Interest Earned/Investments	\$ 138	\$ 500	\$ 1,000	\$ 500	100.00%	624.64%
44111	Interest Earned/Checking	13,164	15,000	15,000	-	0.00%	13.95%
44130	Sale of Materials & Supplies	2,100	2,000	2,000	-	0.00%	-4.76%
44170	Miscellaneous	144,140	1,360,000	160,000	(1,200,000)	-88.24%	11.00%
44180	City of Murfreesboro-Tech.	-	-	-	-	NA	NA
44520	Insurance Recovery	6,987	-	5,000	5,000	NA	-28.44%
44530	Sale of Equipment	228	5,000	5,000	-	0.00%	2092.98%
44560	Damages Recovered/Individu	-	-	-	-	NA	NA
44570	Donations and Gifts	6,675	100,000	100,000	-	0.00%	1398.13%
44990	Other Local Revenue	138,178	160,000	160,000	-	0.00%	15.79%
TOTAL OTHER LOCAL REVENUE		\$ 311,610	\$ 1,642,500	\$ 448,000	\$ (1,194,500)	-72.72%	43.77%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

Acct. No.	Description	2021-22 Est. Rev.	2021-22 Budget	2022-23 Budget	Net Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Rev.
46511	Basic Education Program	\$ 48,174,000	\$ 48,115,000	\$ 50,813,052	\$ 2,698,052	5.61%	5.48%
46515	Early Childhood Education	1,063,812	1,063,812	1,063,812	-	0.00%	0.00%
46530	Energy Efficient Schools	-	-	-	-	NA	NA
46590	Other State Education Funds	354,248	354,248	-	(354,248)	-100.00%	-100.00%
46591	Coordinated School Health	100,000	100,000	100,000	-	0.00%	0.00%
46592	ConnectTenn - ARRA	-	-	-	-	NA	NA
46594	Family Resource Center	29,600	29,600	29,600	-	0.00%	0.00%
46595	SSMS - ARRA	-	-	-	-	NA	NA
46610	Career Ladder Program	88,585	82,000	82,000	-	0.00%	-7.43%
46612	Career Ladder Extended Cor	-	-	-	-	NA	NA
46615	Extended Contract - ARRA	-	-	-	-	NA	NA
46981	Safe Schools	227,419	227,419	200,000	(27,419)	-12.06%	-12.06%
46990	Other State Funds	-	-	-	-	NA	NA
TOTAL STATE OF TENNESSEE		\$ 50,037,664	\$ 49,972,079	\$ 52,288,464	\$ 2,316,385	4.64%	4.50%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

Acct. No.	Description	2021-22 Est. Rev.	2021-22 Budget	2022-23 Budget	Net Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Rev.
47143	Education of Handicapped	\$ 82,023	\$ 25,000	\$ 25,000	\$ -	0.00%	-69.52%
47145	IDEA Preschool	5,286	-	-	-	NA	-100.00%
47590	Other Federal Thru State	136,041	136,041	-	(136,041)	-100.00%	NA
TOTAL FEDERAL REVENUE		\$ 223,350	\$ 161,041	\$ 25,000	\$ (136,041)	-84.48%	-88.81%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

Acct. No.	Description	2021-22 Est. Rev.	2021-22 Budget	2022-23 Budget	Net Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Rev.
49100	Bond Proceeds	-	-	-	-	NA	NA
49410	Bond Premium	-	-	-	-	NA	NA
49800	Transfers	250,000	450,000	450,000	-	0.00%	80.00%
49810	City General Fund Transfers	7,885,103	7,885,103	7,885,103	-	0.00%	0.00%
49820	Operating Transfers	-	-	-	-	NA	NA
TOTAL OTHER LOCAL SOURCES		\$8,135,103	\$8,335,103	\$8,335,103	\$ -	0.00%	2.46%
TOTAL REVENUE		\$ 92,271,555	\$ 90,665,723	\$ 93,793,367	\$ 3,127,644	3.45%	1.65%
FUND BALANCE - (INCR.)/DECR.		\$ (1,322,051)	\$ 2,669,097	\$ 2,971,741	\$ 302,644	11.34%	-324.78%
GRAND TOTAL REV. & FUND BAL.		\$ 90,949,504	\$ 93,334,820	\$ 96,765,108	\$ 3,430,288	3.68%	6.39%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

Acct. Group	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
71100	Regular Instruction	\$ 49,587,080	\$ 50,700,907	\$ 51,800,350	\$ 1,099,443	2.17%	4.46%
71200	Special Educ. Instruction	9,963,215	10,154,810	10,875,450	720,640	7.10%	9.16%
72110	Student Support - Attendance	97,005	100,155	182,175	82,020	81.89%	87.80%
72120	Student support - Health	139,153	330,370	452,019	121,649	36.82%	224.84%
72130	Other Student Support	2,566,320	2,621,215	2,977,271	356,056	13.58%	16.01%
72210	Support Staff - Reg. Instruction	2,214,388	2,291,054	2,394,965	103,911	4.54%	8.15%
72220	Support Staff - Special Ed. Instr.	1,706,935	1,734,075	1,764,184	30,109	1.74%	3.35%
72250	Support Services - Technology	2,048,564	2,075,760	2,384,180	308,420	14.86%	16.38%
72310	Admin. Support - Board of Educ.	1,668,114	1,739,681	1,750,351	10,670	0.61%	4.93%
72320	Support Services - Director Office	405,670	428,330	423,750	(4,580)	-1.07%	4.46%
72410	Support Services - Principal Office	4,911,336	4,857,825	5,154,779	296,954	6.11%	4.96%
72510	Support Services - Fiscal Services	512,084	519,200	686,685	167,483	32.26%	34.10%
72520	Support Services - Personnel	477,340	467,240	505,320	38,080	8.15%	5.86%
72610	Support Services - Oper. Of Plant	6,405,605	6,445,115	6,661,130	216,015	3.35%	3.99%
72620	Support Services - Maint. Of Plant	2,823,760	2,905,842	2,951,282	45,440	1.56%	4.52%
72710	Support Services - Transportation	3,285,200	3,691,951	3,783,120	91,169	2.47%	15.16%
73300	Community Service	516,765	581,565	444,655	(136,909)	-23.54%	-13.95%
73400	Early Childhood Education	1,140,069	1,208,825	1,166,640	(42,186)	-3.49%	0.00%
82130	Issuance Costs/Capital Outlay-Bonds	-	-	-	-	NA	NA
76100	Regular Capital Outlay	130,000	130,000	130,000	-	0.00%	0.00%
99100	Other Uses/Transfers	350,900	350,900	276,800	(74,100)	-21.12%	-21.12%
GRAND TOTAL EXPENDITURES		\$ 90,949,504	\$ 93,334,820	\$ 96,765,108	\$ 3,430,286	3.68%	6.39%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

71100--REGULAR INSTRUCTION							
Acct. No.	Description/Explanation	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
116	Teachers <i>570.5 positions including steps and degree changes.</i>	\$ 33,390,000	\$ 34,066,234	\$ 35,266,000	\$ 1,199,766	3.52%	5.62%
117	Career Ladder Program <i>State flow-thru.</i>	49,000	54,000	42,000	(12,000)	-22.22%	-14.29%
127	Career Ladder Extended Contracts <i>State flow-thru.</i>	-	-	-	-	NA	NA
163	Educational Assistants <i>135 positions including steps.</i>	3,130,000	3,398,200	3,290,000	(108,200)	-3.18%	5.11%
189	Other Salaries and Wages	-	7,625	-	(7,625)	-100.00%	NA
195	Substitute Teachers	275,000	275,000	275,000	-	0.00%	0.00%
201	Social Security <i>6.2% matching.</i>	2,284,330	2,343,253	2,410,130	66,877	2.85%	5.51%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	3,677,490	3,690,530	3,193,660.20	(496,869)	-13.46%	-13.16%
206	Life Insurance <i>Annual life coverage.</i>	82,000	93,500	98,000	4,500	4.81%	19.51%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	4,530,000	4,560,500	4,907,000	346,500	7.60%	8.32%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	147,000	149,850	161,000	11,150	7.44%	9.52%
212	Medicare <i>1.45% matching.</i>	534,240	548,115	563,660	15,544	2.84%	5.51%
217	Retirement-Hybrid Stabilization	258,000	230,000	275,000	45,000	19.57%	6.59%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	210,000	228,000	228,000	-	0.00%	8.57%
336	Maint. and Repair - Equipment <i>Instructional Equipment.</i>	2,500	5,000	5,000	-	0.00%	100.00%
399	Other Contracted Services <i>Copier Lease, etc. (Software moved to 429)</i>	25,000	25,000	25,000	-	0.00%	0.00%
429	Inst. Supplies and Materials <i>\$14.50/pupil; \$200/chr; Art @ \$2/pupil, Software, etc.</i>	387,500	389,100	387,500	(1,600)	-0.41%	0.00%
449	Textbooks <i>Science, Social Studies, etc.</i>	380,000	400,000	430,500	30,500	7.63%	13.29%
499	Other Supplies and Materials <i>\$20/student (Equipment).</i>	187,020	189,000	190,900	1,900	1.01%	2.07%
599	Other Charges <i>Attendance certificates, band, etc.</i>	30,000	40,000	40,000	-	0.00%	33.33%
722	Regular Instruction Equipment <i>Misc. Tech. Equip, Instructional Equip.</i>	8,000	8,000	12,000	4,000	50.00%	50.00%
TOTAL REG. INSTR.		\$ 49,587,080	\$ 50,700,907	\$ 51,800,350	\$ 1,099,443	2.17%	4.46%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

71200--SPECIAL EDUCATION INSTRUCTION							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
116	Teachers <i>66 positions including steps & degree changes.</i>	\$3,730,000	\$3,920,235	\$4,205,500	\$ 285,265	7.28%	12.75%
117	Career Ladder Program <i>State flow-thru.</i>	5,000	9,000	6,000	(3,000)	-33.33%	20.00%
127	Career Ladder Extended Contracts <i>State flow-thru.</i>	-	-	-	-	NA	NA
163	Educational Assistants <i>111.33 positions including steps.</i>	2,440,000	2,434,900	2,649,000	214,100	8.79%	8.57%
171	Speech Teachers <i>13 positions including steps.</i>	810,000	846,475	836,000	(10,475)	-1.24%	3.21%
189	Other Salaries & Wages	-	-	-	-	NA	NA
195	Substitute Teachers	150,000	100,000	100,000	-	0.00%	-33.33%
201	Social Security <i>6.2% matching.</i>	442,370	453,260	483,385	30,125	6.65%	9.27%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	746,885	760,225	716,015	(44,209)	-5.82%	-4.13%
206	Life Insurance <i>Annual life coverage.</i>	16,500	18,200	20,000	1,800	9.89%	21.21%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	1,028,500	1,014,200	1,170,500	156,300	15.41%	13.81%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	36,300	36,310	40,000	3,690	10.16%	10.19%
212	Medicare <i>1.45% matching.</i>	103,460	106,005	113,050	7,045	6.65%	9.27%
217	Retirement-Hybrid Stabilization	33,200	28,000	45,000	17,000	60.71%	35.54%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	71,000	76,500	76,500	-	0.00%	7.75%
311	Contracts w/Other School Systems	6,000	6,000	6,000	-	0.00%	0.00%
312	Contracts w/Private Agencies <i>Genesis Learning Centers.</i>	150,000	150,000	150,000	-	0.00%	0.00%
399	Other Contracted Services <i>Speech and hearing contracts.</i>	94,000	94,000	100,000	6,000	6.38%	6.38%
429	Inst. Supplies and Materials <i>Curriculum and assistive technology.</i>	75,000	76,500	118,500	42,000	54.90%	58.00%
499	Other Supplies and Materials <i>Workbooks, gloves, etc.</i>	10,000	10,000	15,000	5,000	50.00%	50.00%
725	Special Education Equipment <i>Assistive technology devices & laptops.</i>	15,000	15,000	25,000	10,000	66.67%	66.67%
TOTAL SPECIAL ED INSTR.		\$9,963,215	\$10,154,810	\$10,875,450	\$720,640	7.10%	9.16%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72110--STUDENT SERVICES - ATTENDANCE							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
189	Other Salaries & Wages <i>2.5 positions.</i>	\$54,500	\$55,000	\$85,600	\$ 30,600	55.64%	57.06%
201	Social Security <i>6.2% matching.</i>	3,380	3,410	5,310	1,900	55.72%	57.11%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	6,635	6,695	10,420	3,724	55.62%	57.05%
206	Life Insurance <i>Annual life coverage.</i>	150	200	250	50	25.00%	66.67%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	15,000	14,000	21,750	7,750	55.36%	45.00%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	300	300	450	150	50.00%	50.00%
212	Medicare <i>1.45% matching.</i>	790	800	1,245	445	55.63%	57.57%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	-	-	1,500	1,500	NA	NA
307	Communication <i>Monthly cell phone charges.</i>	-	-	-	-	NA	NA
355	Travel <i>Mileage reimbursement.</i>	250	250	250	-	0.00%	0.00%
399	Other Contracted Services <i>Skyward</i>	11,000	12,500	12,500	-	0.00%	13.64%
499	Other Supplies and Materials <i>Attendance supplies - Plotter paper, registration cards, etc.</i>	-	-	2,500	2,500	NA	NA
524	In-Service/Staff Development	1,500	1,500	5,400	3,900	260.00%	260.00%
599	Other Charges <i>Miscellaneous supplies and contingency.</i>	500	500	500	-	0.00%	0.00%
704	Attendance Equipment	3,000	5,000	34,500	29,500	590.00%	1050.00%
TOTAL ATTENDANCE		\$97,005	\$100,155	\$182,175	\$82,020	81.89%	87.80%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72120--STUDENT SUPPORT SERVICES - HEALTH							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
105	Supervisor/Director <i>Coordinator of School Health.</i>	\$ -	\$ 53,025	\$54,615	\$ 1,590	3.00%	NA
131	Medical Personnel <i>1 LPN's & 3 RN's including steps.</i>	-	75,550	200,000	124,450	164.73%	NA
161	Secretary	-	-	-	-	NA	NA
189	Other Salaries and Wages <i>Sub Nurses & Wellness Coordinator.</i>	55,000	62,730	52,400	(10,330)	-16.47%	-4.73%
201	Social Security <i>6.2% matching.</i>	3,410	11,865	19,035	7,169	60.42%	458.21%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	194	27,156	35,365	8,208	30.23%	18176.34%
206	Life Insurance <i>Annual life coverage.</i>	600	1,650	1,000	(650)	-39.39%	66.67%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	-	10,000	15,000	5,000	50.00%	NA
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	-	500	1,000	500	100.00%	NA
212	Medicare <i>1.45% matching.</i>	800	2,774	4,455	1,681	60.59%	457.19%
217	Retirement-Hybrid Stabilization	6,500	6,120	2,000	(4,120)	-67.32%	-69.23%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	3,000	4,000	6,000	2,000	50.00%	100.00%
307	Communication <i>Cell phones for nurses.</i>	600	600	600	-	0.00%	0.00%
355	Travel <i>Mileage reimbursement.</i>	1,000	1,500	1,500	-	0.00%	50.00%
399	Other Contracted Services <i>SNAP, Stericycle, Etc.</i>	15,000	19,300	15,000	(4,300)	-22.28%	0.00%
413	Drugs and Medical Supplies <i>First aid kits, hepatitis shots, etc.</i>	10,000	10,000	5,000	(5,000)	-50.00%	-50.00%
499	Other Supplies and Materials <i>Supplies for schools.</i>	10,000	10,000	5,000	(5,000)	-50.00%	-50.00%
524	In-Service/Staff Development	4,000	4,500	4,500	-	0.00%	12.50%
599	Other Charges <i>CSH matching.</i>	24,550	24,550	24,550	-	0.00%	0.00%
790	Equipment	4,500	4,550	5,000	450	9.89%	11.11%
TOTAL HEALTH		\$ 139,153	\$ 330,370	\$452,019	\$121,649	36.82%	224.84%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72130--STUDENT SUPPORT SERVICES - OTHER							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
105	Supervisor/Director <i>.5 position.</i>	\$ 55,730	\$ 55,730	\$ 57,405	\$ 1,675	3.01%	3.01%
117	Career Ladder Program <i>State flow-thru.</i>	4,000	4,000	4,000	-	0.00%	0.00%
123	Guidance Personnel <i>19 positions including steps.</i>	1,051,000	1,088,935	1,278,070	189,135	17.37%	21.61%
127	Career Ladder Extended Contracts <i>State flow-thru.</i>	-	-	-	-	NA	NA
130	Social Workers <i>5 including steps.</i>	437,000	435,720	280,400	(155,320)	-35.65%	-35.84%
189	Other Salaries & Wages <i>6 Behavior Specialists including steps & 1.5 Adm.</i>	313,540	313,540	542,500	228,960	73.02%	73.02%
201	Social Security <i>6.2% matching.</i>	115,400	117,675	134,070	16,395	13.93%	16.18%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	196,135	189,495	183,170	(6,324)	-3.34%	-6.61%
206	Life Insurance <i>Annual coverage.</i>	4,500	5,000	5,500	500	10.00%	22.22%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	225,000	232,000	270,000	38,000	16.38%	20.00%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	7,000	7,500	9,000	1,500	20.00%	28.57%
212	Medicare <i>1.45% matching.</i>	26,990	27,520	31,355	3,835	13.94%	16.17%
217	Retirement-Hybrid Stabilization	8,450	8,400	14,500	6,100	72.62%	71.60%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	6,375	6,000	6,000	-	0.00%	-5.88%
307	Communication	7,800	7,800	7,800	-	0.00%	0.00%
322	Evaluation and Testing <i>System-wide benchmark testing</i>	40,000	48,500	60,000	11,500	23.71%	50.00%
355	Travel <i>Mileage reimbursement.</i>	2,000	3,000	3,000	-	0.00%	50.00%
399	Other Contracted Services <i>Language Line, Translator, (originally budgeted under 72210) & etc.</i>	30,000	35,000	35,000	-	0.00%	16.67%
499	Other Supplies and Materials <i>School allocation - \$350 per position, etc.</i>	20,000	20,000	27,500	7,500	37.50%	37.50%
524	In-Service/Staff Development	14,000	14,000	18,500	4,500	32.14%	32.14%
790	Equipment	1,400	1,400	9,500	8,100	578.57%	578.57%
TOTAL OTHER SUPPORT		\$2,566,320	\$2,621,215	\$2,977,271	\$ 356,056	13.58%	16.01%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72210--STUDENT SUPPORT SERVICES - REGULAR INSTRUCTION							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
105	Supervisor/Director <i>1 position.</i>	\$107,815	\$107,815	\$111,050	3,235	3.00%	3.00%
117	Career Ladder Program <i>State flow-thru.</i>	6,000	7,000	6,000	(1,000)	-14.29%	0.00%
127	Career Ladder Extended Contracts <i>State flow-thru.</i>	-	-	-	-	NA	NA
129	Librarians/Media Specialists <i>13 positions including steps.</i>	890,000	915,035	923,700	8,665	0.95%	3.79%
138	Instr. Support Personnel <i>4 positions.</i>	300,000	312,880	319,000	6,120	1.96%	6.33%
161	Secretaries <i>1 position.</i>	33,440	33,440	36,000	2,560	7.66%	7.66%
163	Educational Assistants <i>5 MDAs and 2 EAs including steps.</i>	85,000	100,000	100,000	-	0.00%	17.65%
189	Other Salaries and Wages <i>1 Interpreter and Safe Schools.</i>	68,845	68,844	70,010	1,166	1.69%	1.69%
201	Social Security <i>6.2% matching.</i>	92,450	101,550	97,080	(4,469)	-4.40%	5.01%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	161,390	168,140	156,520	(11,619)	-6.91%	-3.02%
206	Life Insurance <i>Annual cost.</i>	3,500	3,900	3,900	-	0.00%	11.43%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	166,000	169,000	180,000	11,000	6.51%	8.43%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	4,500	5,000	5,000	-	0.00%	11.11%
212	Medicare <i>1.45% matching.</i>	21,623	23,750	22,705	(1,045)	-4.40%	5.00%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	4,625	4,500	6,000	1,500	33.33%	29.73%
307	Communication <i>Monthly phone service.</i>	1,200	1,200	1,200	-	0.00%	0.00%
322	Evaluation and Testing	-	-	-	-	NA	NA
355	Travel <i>Mileage reimbursement.</i>	5,000	3,000	5,000	2,000	66.67%	0.00%
399	Other Contracted Services <i>Annual Skyward license fee, Digital records, 504, etc.</i>	125,000	125,100	110,000	(15,100)	-12.07%	-12.00%
432	Library Books <i>9545 x \$6.00 & Destiny.</i>	69,500	72,000	77,500	5,500	7.64%	11.51%
499	Other Supplies and Materials	12,000	12,300	12,300	-	0.00%	2.50%
524	In-Service/Staff Development <i>Comp, Safe Schools Grant, etc.</i>	51,500	51,600	114,000	62,400	120.93%	121.36%
790	Equipment <i>Scanners for Digital records, etc.</i>	5,000	5,000	38,000	33,000	660.00%	660.00%
TOTAL INSTR. SUPPORT		\$2,214,388	\$2,291,054	\$2,394,965	\$103,911	4.54%	8.15%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72220--STUDENT SUPPORT SERVICES - SPECIAL EDUCATION INSTRUCTION							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
105	Supervisor/Director <i>1 position.</i>	\$97,815	\$97,815	\$100,750	\$ 2,935	3.00%	3.00%
117	Career Ladder Program <i>State flow-thru.</i>	2,000	2,000	1,000	(1,000)	-50.00%	-50.00%
124	Psychological Personnel <i>9 positions including steps.</i>	633,000	652,350	664,000	11,650	1.79%	4.90%
131	Medical Personnel <i>1 OT & 1 COTA including steps.</i>	105,500	106,190	109,500	3,310	3.12%	3.79%
161	Secretary	-	-	-	-	NA	NA
189	Other Salaries and Wages <i>5 Positions-3 Gifted including steps.</i>	387,000	403,730	394,000	(9,730)	-2.41%	1.81%
201	Social Security <i>6.2% matching.</i>	75,970	78,250	78,695	444	0.57%	3.59%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	120,455	121,200	99,800	(21,400)	-17.66%	-17.15%
206	Life Insurance <i>Annual cost.</i>	2,900	3,235	3,235	-	0.00%	11.55%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	110,000	88,505	117,000	28,495	32.20%	6.36%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	4,000	3,600	4,200	600	16.67%	5.00%
212	Medicare <i>1.45% matching.</i>	17,770	18,300	18,405	105	0.57%	3.57%
217	Retirement-Hybrid Stabilization	9,800	8,800	10,500	1,700	19.32%	7.14%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	6,125	7,500	4,500	(3,000)	-40.00%	-26.53%
307	Communication <i>Monthly cell phone charges.</i>	600	600	600	-	0.00%	0.00%
312	Contracts with Private Agencies <i>PCG</i>	40,000	40,000	40,000	-	0.00%	0.00%
322	Evaluation and Testing <i>Gifted Testing</i>	5,000	5,000	5,000	-	0.00%	0.00%
355	Travel <i>Mileage reimbursement.</i>	2,500	2,500	3,500	1,000	40.00%	40.00%
399	Other Contracted Services	-	-	-	-	NA	NA
499	Other Supplies and Materials <i>New Psych. Protocols & Instructional supplies.</i>	65,000	65,000	70,000	5,000	7.69%	7.69%
524	In-Service/Staff Development	16,500	16,500	16,500	-	0.00%	0.00%
599	Other Charges <i>Camp Boro flow through.</i>	-	8,000	8,000	-	0.00%	NA
790	Equipment	5,000	5,000	15,000	10,000	200.00%	200.00%
TOTAL SP. ED. SUPPORT		\$1,706,935	\$1,734,075	\$1,764,184	\$ 30,109	1.74%	3.35%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72250--SUPPORT SERVICE - TECHNOLOGY							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
105	Supervisor/Director <i>1 position.</i>	\$87,550	\$87,550	\$90,180	\$ 2,630	3.00%	3.00%
121	Data Processing Personnel <i>1 network engineer, 1 network administrator, 1 system administrator, 1 security administrator, Webmaster .67(.33 in 73300) & 7 computer technicians including steps.</i>	685,000	690,630	711,480	20,850	3.02%	3.87%
162	Clerical Personnel <i>1 position.</i>	31,350	31,930	32,890	960	3.01%	4.91%
201	Social Security <i>6.2% matching.</i>	49,845	50,230	51,745	1,515	3.02%	3.81%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	97,835	97,855	100,830	2,974	3.04%	3.06%
206	Life Insurance <i>Annual cost.</i>	1,900	2,050	2,125	75	3.66%	11.84%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	105,500	115,600	111,000	(4,600)	-3.98%	5.21%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	3,400	3,600	3,600	-	0.00%	5.88%
212	Medicare <i>1.45% matching.</i>	11,660	11,750	12,105	355	3.02%	3.82%
217	Retirement-Hybrid Stabilization	650	735	735	-	0.00%	13.08%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	1,375	1,500	1,500	-	0.00%	9.09%
307	Communication <i>Monthly phone charges.</i>	8,000	8,330	8,330	-	0.00%	4.13%
317	Data Processing Services <i>Cisco Smartnet, Webex, Etc.</i>	191,000	191,000	103,500	(87,500)	-45.81%	-45.81%
350	Internet Connectivity <i>Internet Services.</i>	178,500	178,500	191,000	12,500	7.00%	7.00%
355	Travel <i>Mileage reimbursement.</i>	3,000	3,500	3,500	-	0.00%	16.67%
399	Other Contracted Services <i>Skyward, Brightly, Etc.</i>	-	-	26,000	26,000	NA	NA
435	Office Supplies	2,500	4,000	4,000	-	0.00%	60.00%
470	Cabling	12,000	12,000	80,000	68,000	566.67%	566.67%
471	Software <i>Dell License Renewal, VEEAM, Barracuda, Malware, Etc.</i>	365,000	367,000	306,500	(60,500)	-16.49%	-16.03%
524	In-Service/Staff Development	25,000	25,500	25,500	-	0.00%	2.00%
599	Other Charges	10,000	15,000	15,000	-	0.00%	50.00%
709	Technology Equipment <i>Firewall & Network equipment.</i>	177,500	177,500	502,660	325,160	183.19%	183.19%
TOTAL OTHER SUPPORT		\$2,048,564	\$2,075,760	\$2,384,180	\$308,420	14.86%	16.38%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72310--ADMINISTRATIVE SUPPORT - BOARD OF EDUCATION							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
189	Other Salaries & Wages <i>Secretary to the Board (10%).</i>	\$4,885	\$4,885	\$5,030	\$ 145	2.97%	2.97%
191	Board Members Fees <i>6 @ \$300 per month & 1 @ \$350 per month.</i>	24,050	25,800	25,800	-	0.00%	7.28%
196	In-Service Training <i>Board Member training expenses.</i>	10,000	15,000	15,000	-	0.00%	50.00%
201	Social Security <i>6.2% matching.</i>	1,795	1,906	1,915	9	0.47%	6.71%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	595	595	615	20	3.36%	3.47%
210	Unemployment Compensation <i>Unemployment benefits paid.</i>	25,000	50,000	50,000	-	0.00%	100.00%
212	Medicare <i>1.45% of Board Member fees.</i>	420	445	450	5	1.13%	7.26%
299	Other Fringe Benefits <i>65+ supplements. (2)</i>	1,600	1,600	1,600	-	0.00%	0.00%
305	Audit Services <i>Annual contract.</i>	52,450	52,450	52,450	-	0.00%	0.00%
320	Dues and Memberships <i>TSBA, AIMS, Chamber of Commerce, etc.</i>	15,000	15,000	15,000	-	0.00%	0.00%
331	Legal Services <i>Schools' portion for City Legal Department.</i>	172,500	175,000	185,000	10,000	5.71%	7.25%
355	Travel <i>Travel portion of Board In-Service expenses.</i>	500	2,000	2,000	-	0.00%	300.00%
399	Other Contracted Services <i>Consultants, Public Relations, School Messenger, and contingency.</i>	30,000	30,000	30,000	-	0.00%	0.00%
506	Liability Insurance	455,000	455,000	470,000	15,000	3.30%	3.30%
508	Premiums on Corporate Surety Bonds <i>State Bond for fiscal agent, notary bonds and bonded employees.</i>	4,000	7,500	7,500	-	0.00%	87.50%
510	Trustees Commission <i>Based upon County revenue. 1% on Sales and 2% on Property Taxes.</i>	480,320	482,500	467,990	(14,510)	-3.01%	-2.57%
513	Workers Compensation Insurance <i>Workers comp insurance for General, Federal and Nutrition employees.</i>	320,000	350,000	350,000	-	0.00%	9.38%
533	Criminal Investigation of Applicants <i>Background checks.</i>	30,000	30,000	30,000	-	0.00%	0.00%
599	Other Charges <i>Retirement gifts, memorials and contingency.</i>	40,000	40,000	40,000	-	0.00%	0.00%
TOTAL BOARD OF EDUC.		\$1,668,114	\$1,739,681	\$1,750,351	\$10,670	0.61%	4.93%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72320--ADMINISTRATIVE SUPPORT - OFFICE OF DIRECTOR							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
101	Administrative Officer <i>Contract amount.</i>	\$149,350	\$149,350	\$153,835	\$ 4,485	3.00%	3.00%
117	Career Ladder Program <i>State flow-thru.</i>	-	-	-	-	NA	NA
161	Secretaries <i>1 position (90%).</i>	43,930	43,930	45,250	1,320	3.00%	3.00%
162	Clerical Personnel <i>1 position.</i>	28,840	28,840	29,705	865	3.00%	3.00%
189	Other Salaries & Wages <i>1 position.</i>	31,325	31,045	31,965	920	2.96%	2.04%
196	In-Service Training <i>State flow-thru.</i>	1,000	1,000	1,000	-	0.00%	0.00%
201	Social Security <i>6.2% matching.</i>	15,780	15,760	16,230	470	2.98%	2.85%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	28,655	28,120	28,960	840	2.99%	1.07%
206	Life Insurance <i>Annual cost.</i>	500	700	700	-	0.00%	40.00%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	27,000	27,600	29,010	1,410	5.11%	7.44%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	1,100	1,200	1,200	-	0.00%	9.09%
212	Medicare <i>1.45% matching.</i>	3,690	3,685	3,795	110	2.99%	2.85%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	-	-	-	-	NA	NA
307	Communication <i>C.O. phone bills.</i>	15,000	30,000	15,000	(15,000)	-50.00%	0.00%
320	Dues and Memberships <i>TOSS & AASA.</i>	4,000	4,600	4,600	-	0.00%	15.00%
348	Postal Charges <i>Postage, supplies and meter rental.</i>	7,000	10,000	10,000	-	0.00%	42.86%
355	Travel <i>Mileage reimbursement</i>	2,000	2,000	2,000	-	0.00%	0.00%
399	Other Contracted Services <i>Office machine usage and repair contracts.</i>	13,000	15,000	15,000	-	0.00%	15.38%
435	Office Supplies <i>C.O. supplies only.</i>	8,000	10,000	10,000	-	0.00%	25.00%
524	In-Service/Staff Development	5,500	5,500	5,500	-	0.00%	0.00%
599	Other Charges <i>Miscellaneous.</i>	15,000	15,000	15,000	-	0.00%	0.00%
701	Administration Equipment	5,000	5,000	5,000	-	0.00%	0.00%
TOTAL OFFICE OF SUPT.		\$405,670	\$428,330	\$423,750	(\$4,580)	-1.07%	4.46%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72410--ADMINISTRATIVE SUPPORT - OFFICE OF PRINCIPAL							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
104	Principals <i>14 positions including steps.</i>	\$1,404,100	\$1,381,725	\$1,443,820	\$ 62,095	4.49%	2.83%
117	Career Ladder Program <i>State flow-thru.</i>	2,000	2,000	2,000	-	0.00%	0.00%
139	Assistant Principals <i>14 at 10.5 months including steps.</i>	1,145,000	1,151,235	1,193,000	41,765	3.63%	4.19%
161	Secretary/Bookkeepers <i>13 positions including steps.</i>	485,000	487,360	503,175	15,815	3.25%	3.75%
189	Other Salaries and Wages <i>15 Office E.A.'s and 13 Technical Secretaries (plus \$2,500 for sub) including steps.</i>	660,000	619,815	730,000	110,185	17.78%	10.61%
201	Social Security <i>6.2% matching.</i>	229,160	225,815	240,065	14,249	6.31%	4.76%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	410,530	394,860	376,895	(17,965)	-4.55%	-8.19%
206	Life Insurance <i>Annual cost.</i>	9,600	10,000	10,500	500	5.00%	9.38%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	380,000	382,100	410,000	27,900	7.30%	7.89%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	14,000	14,100	15,000	900	6.38%	7.14%
212	Medicare <i>1.45% matching.</i>	53,595	52,815	56,145	3,329	6.30%	4.76%
217	Retirement-Hybrid Stabilization	2,500	2,500	2,500	-	0.00%	0.00%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	33,850	34,500	34,500	-	0.00%	1.92%
307	Communication <i>School phone bills.</i>	80,000	95,000	95,000	-	0.00%	18.75%
348	Postal Charges <i>Mailing student records.</i>	-	-	-	-	NA	NA
355	Mileage <i>Bookkeeper Mileage.</i>	2,000	4,000	4,000	-	0.00%	100.00%
524	In-Service/Staff Development	-	-	-	-	NA	NA
599	Other Charges <i>Administrative Discretion Allocations \$4.00 @ 9545.</i>	-	-	38,180	38,180	NA	NA
TOTAL PRINCIPAL OFFICE		\$4,911,336	\$4,857,825	\$5,154,779	\$296,954	6.11%	4.96%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72510--ADMINISTRATIVE SUPPORT - FISCAL SERVICES							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
105	Supervisor/Director <i>2 positions.</i>	\$97,850	\$97,850	\$185,125	\$ 87,275	89.19%	89.19%
119	Accountants/Bookkeepers <i>4 positions.</i>	156,715	156,715	174,800	18,085	11.54%	11.54%
122	Purchasing Personnel <i>1 position.</i>	38,205	40,000	41,200	1,200	3.00%	7.84%
161	Secretaries <i>1 position.</i>	41,015	41,015	42,245	1,230	3.00%	3.00%
189	Other Salaries and Wages	-	-	-	-	NA	NA
201	Social Security <i>6.2% matching.</i>	20,695	20,810	27,490	6,679	32.10%	32.84%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	40,625	40,840	53,960	13,120	32.13%	32.83%
206	Life Insurance <i>Annual cost.</i>	840	850	1,135	285	33.53%	35.12%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	43,500	47,500	61,300	13,800	29.05%	40.92%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	1,600	1,700	2,300	600	35.29%	43.75%
212	Medicare <i>1.45% matching.</i>	4,840	4,870	6,430	1,559	32.01%	32.85%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	-	-	1,500	1,500	NA	NA
307	Communication <i>Cell phone.</i>	1,200	1,300	1,200	(100)	-7.69%	0.00%
355	Travel <i>Mileage reimbursement.</i>	1,000	1,000	1,500	500	50.00%	50.00%
399	Other Contracted Services <i>Skyward.</i>	45,500	45,500	66,000	20,500	45.05%	45.05%
411	Data Processing Supplies <i>Checks, printer cartridges, etc.</i>	6,000	6,500	6,500	-	0.00%	8.33%
524	In-Service/Staff Development	2,500	2,750	4,000	1,250	45.45%	60.00%
599	Other Charges <i>Contingency.</i>	2,500	2,500	2,500	-	0.00%	0.00%
701	Administration Equipment <i>Finance department equipment.</i>	7,500	7,500	7,500	-	0.00%	0.00%
TOTAL FISCAL SERVICES		\$512,084	\$519,200	\$686,685	\$ 167,483	32.26%	34.10%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72520--SUPPORT SERVICE - PERSONNEL							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
105	Supervisor/Director <i>1.6 Positions.</i>	\$41,725	\$41,725	\$174,500	\$ 132,775	318.21%	318.21%
121	Data Processing Personnel <i>1 position.</i>	43,735	43,735	45,050	1,315	3.01%	3.01%
189	Other Salaries & Wages <i>2.5 positions.</i>	194,700	194,700	98,000	(96,700)	-49.67%	-49.67%
201	Social Security <i>6.2% matching.</i>	17,370	17,370	19,690	2,320	13.36%	13.36%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	34,095	32,840	38,650	5,809	17.69%	13.36%
206	Life Insurance <i>Annual cost.</i>	650	700	900	200	28.57%	38.46%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	37,000	25,600	35,000	9,400	36.72%	-5.41%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	1,575	1,475	1,475	-	0.00%	-6.35%
212	Medicare <i>1.45% matching.</i>	4,065	3,928	4,605	677	17.24%	13.29%
217	Retirement-Hybrid Stabilization	250	650	-	(650)	-100.00%	-100.00%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	3,375	4,500	1,500	(3,000)	-66.67%	-55.56%
307	Communication	600	600	1,200	600	100.00%	100.00%
355	Travel <i>Mileage reimbursement.</i>	1,000	1,500	1,500	-	0.00%	50.00%
399	Other Contracted Services <i>Skyward, Subfinder(Frontline), Online app contract(My Smart Hire), etc.</i>	72,000	72,300	55,000	(17,300)	-23.93%	-23.61%
435	Office Supplies <i>Personnel supplies.</i>	1,700	1,750	1,750	-	0.00%	2.94%
524	In-Service/Staff Development <i>Workshops, meetings, recruitment, etc.</i>	11,500	11,500	11,500	-	0.00%	0.00%
599	Other Charges <i>Physical abilities testing, contingency, etc.</i>	7,000	7,367	7,500	133	1.81%	7.14%
701	Data Processing Equipment <i>Equipment used in personnel department.</i>	5,000	5,000	7,500	2,500	50.00%	50.00%
TOTAL PERSONNEL		\$477,340	\$467,240	\$505,320	\$38,080	8.15%	5.86%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72610--SUPPORT SERVICE - OPERATION OF PLANT							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
141	Foreman <i>Grounds crew leader including steps.</i>	\$38,000	\$41,915	\$43,600	\$ 1,685	4.02%	14.74%
166	Custodial Personnel <i>58 FT Custodial & 26 PT Custodial including steps.</i>	2,300,000	2,191,150	2,280,000	88,850	4.05%	-0.87%
168	Temporary Personnel <i>Grass cutters. Seasonal employees.</i>	-	-	-	-	NA	NA
189	Other Salaries and Wages <i>4 full-time yard positions including steps.</i>	110,000	129,160	140,700	11,540	8.93%	27.91%
198	Substitute Custodians <i>Provided through janitorial service.</i>	-	-	-	-	NA	NA
201	Social Security <i>6.2% matching.</i>	151,780	146,460	152,790	6,329	4.32%	0.67%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	297,925	245,000	299,905	54,905	22.41%	0.66%
206	Life Insurance <i>Annual cost.</i>	4,500	5,000	5,500	500	10.00%	22.22%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	273,500	259,000	323,000	64,000	24.71%	18.10%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	10,500	9,275	13,000	3,725	40.16%	23.81%
212	Medicare <i>1.45% matching.</i>	35,500	34,255	35,735	1,480	4.32%	0.66%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	30,500	30,000	33,000	3,000	10.00%	8.20%
307	Communication	2,400	2,400	2,400	-	0.00%	0.00%
328	Janitorial Service	-	-	-	-	NA	NA
336	Maint. and Repair - Equipment	10,000	10,000	10,000	-	0.00%	0.00%
355	Travel	500	500	500	-	0.00%	0.00%
399	Other Contracted Services <i>Pest control, equipment rentals, inspections, grass cutting, alarm monitoring, etc.</i>	350,000	395,000	395,000	-	0.00%	12.86%
410	Custodial Supplies <i>Cleaning supplies, light bulbs, trash bags, etc.</i>	300,000	350,000	350,000	-	0.00%	16.67%
415	Electricity	1,800,000	1,815,000	1,815,000	-	0.00%	0.83%
434	Natural Gas	325,000	350,000	350,000	-	0.00%	7.69%
451	Uniforms	6,000	6,000	6,000	-	0.00%	0.00%
454	Water and Sewer	300,000	365,000	365,000	-	0.00%	21.67%
501	Boiler Insurance <i>Insurance and certificates.</i>	8,000	8,500	8,500	-	0.00%	6.25%
502	Building and Content Insurance	-	-	-	-	NA	NA
524	In-Service/Staff Development	1,500	1,500	1,500	-	0.00%	0.00%
599	Other Charges <i>Miscellaneous supplies and contingency.</i>	10,000	10,000	10,000	-	0.00%	0.00%
718	Motor Vehicles	30,000	30,000	-	(30,000)	-100.00%	-100.00%
720	Plant Operation Equipment <i>Vacuums, shampoo machines, buffers, etc.</i>	10,000	10,000	10,000	-	0.00%	0.00%
790	Equipment <i>Time Clocks.</i>	-	-	10,000	10,000	NA	NA
TOTAL PLANT OPER.		\$6,405,605	\$6,445,115	\$6,661,130	\$216,015	3.35%	3.99%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72620--SUPPORT SERVICE - MAINTENANCE OF PLANT							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
105	Supervisor/Director <i>1 position.</i>	\$82,035	\$82,035	\$84,495	\$ 2,460	3.00%	3.00%
161	Clerical Personnel <i>1 position.</i>	38,805	38,805	39,970	1,165	3.00%	3.00%
167	Maintenance Personnel <i>16 current, 2 movers, 2 painters and 1 assistant supervisor including steps.</i>	1,000,000	1,044,470	1,067,500	23,030	2.20%	6.75%
201	Social Security <i>6.2% matching.</i>	69,495	72,250	73,905	1,654	2.29%	6.35%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	136,410	141,820	145,065	3,245	2.29%	6.34%
206	Life Insurance <i>Annual cost.</i>	3,000	3,000	3,000	-	0.00%	0.00%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	135,000	140,000	155,000	15,000	10.71%	14.81%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	5,500	6,000	6,000	-	0.00%	9.09%
212	Medicare <i>1.45% matching.</i>	16,255	16,900	17,285	385	2.28%	6.34%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	4,500	7,500	6,000	(1,500)	-20.00%	33.33%
307	Communication <i>Shop phone bill and cell phone bill.</i>	10,500	13,000	13,000	-	0.00%	23.81%
335	Maint. and Repair - Buildings <i>Locks, door glass, floor tiles, plumbing supplies, paint, etc.</i>	500,000	550,000	550,000	-	0.00%	10.00%
336	Maint. and Repair - Equipment <i>Two-way radios, PA systems, mowers, compressors & parts.</i>	400,000	425,000	425,000	-	0.00%	6.25%
355	Travel	500	800	800	-	0.00%	60.00%
399	Other Contracted Services	55,000	55,000	55,000	-	0.00%	0.00%
451	Uniforms	1,000	1,500	1,500	-	0.00%	50.00%
499	Other Supplies and Materials <i>Tools, parts, lumber, paint, mower supplies, etc.</i>	100,000	100,000	100,000	-	0.00%	0.00%
524	In-Service/Staff Development <i>Educational courses and seminars.</i>	8,000	10,000	10,000	-	0.00%	25.00%
599	Other Charges <i>Office supplies, contingency.</i>	20,000	20,000	20,000	-	0.00%	0.00%
701	Equipment <i>Safe Schools Grant.</i>	177,760	117,762	117,762	-	0.00%	-33.75%
717	Maintenance Equipment	60,000	60,000	60,000	-	0.00%	0.00%
TOTAL PLANT MAINT.		\$2,823,760	\$2,905,842	\$2,951,282	\$45,440	1.56%	4.52%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

72710--SUPPORT SERVICE - PUPIL TRANSPORTATION							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
105	Supervisor/Director <i>2 positions.</i>	\$62,085	\$62,085	\$118,340	\$ 56,255	90.61%	90.61%
142	Mechanics <i>2.5 positions.</i>	108,000	109,870	138,000	28,130	25.60%	27.78%
146	Bus Drivers <i>40 full-time equivalent routes plus field trips including steps.</i>	1,105,000	1,286,763	1,205,000	(81,763)	-6.35%	9.05%
162	Clerical Personnel <i>3 positions.</i>	78,000	110,315	113,625	3,310	3.00%	45.67%
189	Other Salaries and Wages <i>31.5 Bus aides plus contingency including steps.</i>	568,500	679,091	665,000	(14,091)	-2.07%	16.97%
201	Social Security <i>6.2% matching.</i>	119,140	139,324	138,880	(444)	-0.32%	16.57%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	233,860	273,430	272,605	(825)	-0.30%	16.57%
206	Life Insurance <i>Annual cost.</i>	4,000	5,540	5,540	-	0.00%	38.50%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	385,000	427,000	405,000	(22,000)	-5.15%	5.19%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	14,500	15,900	15,900	-	0.00%	9.66%
212	Medicare <i>1.45% matching.</i>	27,865	32,600	32,480	(120)	-0.37%	16.56%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	34,500	36,000	36,000	-	0.00%	4.35%
307	Communication	1,000	1,000	1,000	-	0.00%	0.00%
314	Contracts w/Public Carriers	-	-	-	-	NA	NA
338	Maint. and Repair - Vehicles <i>Labor for repair. Contingency.</i>	90,000	80,000	100,000	20,000	25.00%	11.11%
355	Travel <i>Mileage reimbursement.</i>	250	250	250	-	0.00%	0.00%
399	Other Contracted Services <i>Bus driver physicals and drug screening.</i>	55,000	55,000	67,000	12,000	21.82%	21.82%
425	Gasoline	250,000	208,783	275,000	66,217	31.72%	10.00%
433	Lubricants <i>Oil for vehicles.</i>	6,000	10,000	10,000	-	0.00%	66.67%
450	Tires and Tubes <i>Flat repair, new tires, etc.</i>	30,000	40,000	40,000	-	0.00%	33.33%
451	Uniforms	3,500	3,500	3,500	-	0.00%	0.00%
453	Vehicle Parts <i>Parts for repair.</i>	55,000	55,000	75,000	20,000	36.36%	36.36%
511	Vehicle and Equipment Insurance	-	-	-	-	NA	NA
524	In-Service/Staff Development	4,000	5,500	10,000	4,500	81.82%	150.00%
599	Other Charges <i>Bus & office supplies.</i>	20,000	25,000	25,000	-	0.00%	25.00%
729	Transportation Equipment <i>Camera replacements and contingency.</i>	30,000	30,000	30,000	-	0.00%	0.00%
TOTAL TRANSPORTATION		\$3,285,200	\$3,691,951	\$3,783,120	\$ 91,169	2.47%	15.16%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

73300--NON-INSTRUCTIONAL SERVICE - COMMUNITY SERVICE							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
105	Supervisor/Director <i>Director of Communications.</i>	\$ 80,740	\$ 80,740	\$ 87,000	\$ 6,260	7.75%	7.75%
117	Career Ladder	3,000	3,000	-	(3,000)	-100.00%	-100.00%
161	Secretary	-	-	-	-	NA	NA
162	Clerical Personnel <i>Webmaster .33 shared with 72250.</i>	21,105	21,105	21,735	630	2.99%	2.99%
189	Other Salaries and Wages <i>2 positions-Com Assistant & Family Resource/Outreach Coordinator plus Basketball/Cheerleading coaches (\$45,500).</i>	202,500	247,800	132,500	(115,300)	-46.53%	-34.57%
201	Social Security <i>6.2% matching.</i>	19,055	21,865	14,960	(6,905)	-31.58%	-21.49%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	37,405	42,920	29,360	(13,559)	-31.59%	-21.51%
206	Life Insurance <i>Annual cost.</i>	700	720	600	(120)	-16.67%	-14.29%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	34,000	36,000	30,000	(6,000)	-16.67%	-11.76%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	1,100	1,100	900	(200)	-18.18%	-18.18%
212	Medicare <i>1.45% matching.</i>	4,460	5,115	3,500	(1,615)	-31.58%	-21.52%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	-	-	-	-	NA	NA
307	Communication <i>Monthly phone charges.</i>	4,200	4,200	3,600	(600)	-14.29%	-14.29%
355	Travel <i>Mileage reimbursement.</i>	2,500	3,000	3,000	-	0.00%	20.00%
399	Other Contracted Services <i>Constant Contact, School Web Sites, etc.</i>	40,000	40,000	40,000	-	0.00%	0.00%
499	Other Supplies and Materials <i>Public relations supplies (brochures, ad specialties, etc.)</i>	10,000	12,500	12,500	-	0.00%	25.00%
524	In-Service/Staff Development	2,500	3,500	6,500	3,000	85.71%	160.00%
599	Other Charges <i>Miscellaneous supplies and contingency.</i>	50,000	54,500	54,500	-	0.00%	9.00%
790	Other Equipment	3,500	3,500	4,000	500	14.29%	14.29%
TOTAL COMMUNITY SVC.		\$516,765	\$581,565	\$444,655	\$ (136,909)	-23.54%	-13.95%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

73400--NON-INSTRUCTIONAL SERVICE - EARLY CHILDHOOD EDUCATION							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
103	Assistant Principal	\$ -	\$ -	\$ -	\$ -	NA	NA
105	Supervisor/Director	-	-	-	-	NA	NA
116	Teachers <i>12 Positions including steps.</i>	750,000	809,700	776,000	(33,700)	-4.16%	3.47%
117	Career Ladder Program <i>State flow-thru.</i>	-	-	-	-	NA	NA
161	Secretary	-	-	-	-	NA	NA
163	Educational Assistants <i>4 Positions.</i>	95,300	95,030	98,000	2,970	3.13%	2.83%
189	Other Salaries & Wages	-	-	-	-	NA	NA
195	Substitute Teachers	3,000	3,000	3,000	-	0.00%	0.00%
201	Social Security <i>6.2% matching.</i>	52,410	56,095	54,190	(1,905)	-3.40%	3.40%
204	State Retirement <i>8.69% (includes 1.6% annual decrease) for licensed and 12.17% non-licensed (no increase).</i>	89,225	92,865	76,865	(16,000)	-17.23%	-13.85%
206	Life Insurance <i>Annual cost.</i>	2,000	2,315	2,210	(105)	-4.54%	10.50%
207	Health/Medical Insurance <i>Current with 5% increase effective Jan 2023.</i>	121,000	121,000	121,000	-	0.00%	0.00%
208	Dental Insurance <i>Current with 5% increase effective Jan 2023.</i>	4,500	4,700	4,700	-	0.00%	4.44%
212	Medicare <i>1.45% matching.</i>	12,260	13,120	12,675	(445)	-3.39%	3.39%
217	Retirement-Hybrid Stabilization	2,100	2,100	2,500	400	19.05%	19.05%
299	Other Fringe Benefits <i>Health Ins. Benefit @ \$1,500.</i>	875	1,500	1,500	-	0.00%	71.43%
307	Communication <i>Monthly phone charges.</i>	-	-	-	-	NA	NA
399	Other Contracted Services <i>Early Childhood Consultant.</i>	-	-	-	-	NA	NA
429	Inst. Supplies and Materials <i>Curriculum, phonics materials, etc.</i>	1,150	1,150	6,000	4,850	421.74%	421.74%
432	Library Books	-	-	-	-	NA	NA
499	Other Supplies and Materials	500	500	1,000	500	100.00%	100.00%
524	In-Service/Staff Development	3,250	3,250	4,500	1,250	38.46%	38.46%
599	Other Charges	-	-	-	-	NA	N/A
790	Equipment <i>Ipads for portfolios.</i>	2,500	2,500	2,500	-	0.00%	0.00%
TOTAL EARLY CHILDHOOD EDUCATION		\$1,140,069	\$1,208,825	\$1,166,640	\$ (42,186)	-3.49%	2.33%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

76100--CAPITAL OUTLAY							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
304	Architects	\$ -	\$ -	\$ -	\$ -	NA	NA
308	Consultants	-	-	-	-	NA	NA
321	Engineering Services	-	-	-	-	NA	NA
706	Building Construction	-	-	-	-	NA	NA
707	Building Improvements	17,500	17,500	17,500	-	0.00%	0.00%
711	Furniture & Fixtures	12,500	12,500	12,500	-	0.00%	0.00%
715	Land	-	-	-	-	NA	NA
724	Site Development	100,000	100,000	100,000	-	0.00%	0.00%
799	Other Capital Outlay	-	-	-	-	NA	NA
TOTAL CAPITAL OUTLAY		\$130,000	\$130,000	\$130,000	\$ -	0.00%	0.00%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

82130--EDUCATION DEBT SERVICE							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
601	Capital Outlay-Bonds	\$ -	\$ -	\$ -	\$ -	NA	NA
606	Issuance Costs	-	-	-	-	NA	NA
TOTAL OTHER USES/TRANSFERS		\$0	\$0	\$0	\$ -	NA	NA

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

99100--OTHER USES/TRANSFERS							
Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
590	Transfers to Other Funds-Energy Loan	\$350,900	\$350,900	\$276,800	\$ (74,100)	-21.12%	-21.12%
600	Transfers to Other Funds-Technology	-	-	-	-	NA	NA
TOTAL OTHER USES/TRANSFERS		\$350,900	\$350,900	\$276,800	\$ (74,100)	-21.12%	-21.12%

MURFREESBORO CITY SCHOOLS 2022-2023 BUDGET

Acct. No.	Description	2021-22 Est. Exp.	2021-22 Budget	2022-23 Budget	Net Increase Budget Incr/(Decr)	Pct. Change 2021-22 Budget	Pct. Change 2021-22 Est. Exp.
GRAND TOTAL		\$ 90,949,504	\$ 93,334,820	\$ 96,765,108	\$ 3,430,286	3.68%	6.39%



2022-2023 Budget Presentation

Murfreesboro City Schools

Board of Education

Budget Goals

1. Appropriately prioritize resources to maximize educational outcomes for students
2. Retain personnel by continuing to offer competitive salaries and employment benefits
3. Consider all funds (GP, ESSER, Federal) to address the needs of our district and support the goals of the five-year plan
4. Address immediate needs and begin planning for future needs while maintaining a 7% fund balance



How we got to where we are today

Stakeholder

Engagement: *Principals,
Department Heads, and
Teacher Advisory Council*



PRiORiTiES

- 1.
- 2.
- 3.



Coordination with our
school board through
budget work sessions

Alignment to our
five-year
strategic plan



Empowering MCS

A Five Year Strategic Plan
2022-2027



KNOWN

Every student will be known through whole-child programs and supports.



SAFE

Every student will be safe through equitable access to buildings, facilities, and infrastructure that meets their needs.



CHALLENGED

Every student will be challenged by learning from highly effective educators and employees.



EMPOWERED

Every student will be empowered through academic success.

- Significant increase in staff and capacity-building for behavioral supports
- Adjusted staffing standards and use of grant funds to provide more support for intervention services – 20 new intervention EA positions
- Across the board salary adjustments to help address cost of living increases
- Adjustments to our hard-to-staff hourly pay rates to attract and retain more of our essential classified employees. (*Transportation, ESP, School Nutrition, MDAs, maintenance*)
- Increase in school counselors (2) and ESL teachers (2.5) to meet the needs of our students.

BUDGET HIGHLIGHTS



Proposed Cost of Living Raise

*New starting
teacher pay of
\$45,000*

**3% to our
standard salary
schedule**



PRiORiTiES

- 1.
- 2.
- 3.



**Certified teacher
step raises
average 1.25%**

**Certified staff
will see an
average increase
of 4.25%**



General Purpose Revenues and Expenditures

Revenues Budgeted	Expenditures Budgeted	Reserves (Fund Balance)
\$93,793,367	\$96,765,108	(\$2,971,141)

- We are anticipating an increase in our state BEP funds, and county sales and property taxes continue to come in strong.
 - *These revenue projections are conservative compared to actual revenues we have received so far this year.*
- Comparatively, this budget increases revenues by \$3,127,664 and expenditures by \$3,430,286 from our 2021-2022 budget

Extended School Program



KNOWN . SAFE . CHALLENGED .
EMPOWERED

Extended School Program Revenues and Expenditures

Revenues Budgeted	Expenditures Budgeted	Reserves (Fund Balance)
\$6,698,177	\$6,586,303	+111,874

- Goal was to continue to offer a strong extended school program while reducing the wait list for parents.
- Increases to hourly pay for workers (\$14.00 starting pay)
- Retention bonus based on the number of afternoons worked
- Funding for tuition for all full-time college students majoring in education

School Nutrition Program



KNOWN . SAFE . CHALLENGED .
EMPOWERED

School Nutrition Revenues and Expenditures

Revenues Budgeted	Expenditures Budgeted	Reserves (Fund Balance)
\$7,457,149	\$9,495,834	(\$1,994,021)

- Adjust pay and adds retention bonus for school-based nutrition staff due to the hard-to-staff nature of these positions
- Supports our Farm2School program

Federal Consolidated Funds



KNOWN . SAFE . CHALLENGED .
EMPOWERED

Federal Consolidated Budget

Title I and Consolidated Admin	Title II	Title III	IDEA B and PreK
\$1,747,999	\$366,011	\$164,553	IDEA B - \$1,667,842 PreK - \$42,880
Allocated to 8 high-needs schools <i>(HG, BR, MN, RR, JP, BF, CLA, NF)</i>	Professional Development	English Language Learners	Special Education Staff and services

Total Federal Consolidated Budget: \$3,989,285



2022-2023 Budget Presentation

Murfreesboro City Schools

Board of Education

Murfreesboro City Schools
Nutrition Fund 143
FY2022-2023

RESERVES/FUND BALANCE at June 30, 2021

\$ 4,404,263

4/13/2022

NUTRITION REVENUES

Account Number	Description	FY2021 Budget	FY2021 Actual	FY2022 Budget at 3/31/22	FY23 Budget	% Change Incr/(decr)
43521	STUDENT LUNCH PAYMENTS	300,669	(3,732)	-	\$ 350,000	-
43522	ADULT LUNCH PAYMENTS	52,051	2,482	20,000	20,000	-
43523	BREAKFAST PAYMENTS	148,395	10	-	200,000	-
43525	A LA CARTE PAYMENTS	328,860	53,539	314,750	324,252	0.03
44110	INTEREST EARNED/INVESTMENTS	-	2,817	2,100	2,500	0.19
44170	MISCELLANEOUS	-	13,040	15,000	15,000	-
46520	FOOD SERVICE - STATE MATCHING	40,000	40,017	42,000	52,000	0.24
47111	USDA SCHOOL LUNCH PROGRAM	-	-	2,985,733	3,135,020	0.05
47112	USDA COMMODITIES	374,245	374,245	395,631	417,016	0.05
47113	USDA BREAKFAST PROGRAM	-	-	1,921,111	2,017,167	0.05
47114	USDA OTHER	28,495	28,495	429,166	224,195	(0.48)
47590	OTHER FEDERAL THRU STATE	4,485,389	6,280,451	693,156	700,000	0.01
GRAND TOTAL REVENUES		\$ 5,758,104	\$ 6,791,362	\$ 6,818,647	\$ 7,457,149	0.09

NUTRITION EXPENDITURES

Account Number	Description	FY2021 Budget	FY2021 Actual	FY2022 Budget at 3/31/22	FY23 Budget	% Change Incr/(decr)
73100 105	SUPERVISOR/DIRECTOR	70,051	70,000	71,844	74,000	0.03
73100 119	ACCOUNTANTS/BOOKKEEPERS	42,220	41,755	41,200	42,436	0.03
73100 162	CLERICAL STAFF	17,677	15,714	-	-	-
73100 165	CAFETERIA PERSONNEL	1,793,070	1,379,617	2,345,633	2,416,002	0.03
73100 189	OTHER SALARIES & WAGES	103,700	82,630	242,983	250,272	0.03
73100 201	SOCIAL SECURITY	125,176	92,785	201,615	202,000	0.00
73100 204	STATE RETIREMENT	119,502	116,448	123,738	125,000	0.01
73100 206	LIFE INSURANCE	2,600	1,973	2,550	3,000	0.18
73100 207	MEDICAL INSURANCE	211,109	204,948	227,200	250,000	0.10
73100 208	DENTAL INSURANCE	6,900	7,039	7,900	9,000	0.14
73100 210	UNEMPLOYMENT COMPENSATION	-	-	2,000	2,500	0.25
73100 212	MEDICARE	28,401	22,282	39,202	42,500	0.08
73100 299	OTHER FRINGE BENEFITS	15,000	9,657	9,200	10,500	0.14
73100 307	COMMUNICATION	710	459	6,710	7,000	0.04
73100 320	DUES AND MEMBERSHIPS	3,500	1,942	2,500	2,500	-
73100 336	MAINT. & REPAIR - EQUIPMENT	15,000	7,160	60,000	60,000	-
73100 348	POSTAL CHARGES	50	34	100	100	-
73100 355	TRAVEL	4,000	2,933	3,200	4,000	0.25
73100 399	OTHER CONTRACTED SERVICES	110,000	109,937	645,000	850,000	0.32
73100 421	FOOD PREP SUPPLIES (NONFOOD)	55,755	-	221,500	243,650	0.10
73100 422	FOOD SUPPLIES (FOOD)	2,677,103	2,286,332	2,708,591	3,168,645	0.17
73100 425	GASOLINE	-	-	1,000	2,500	1.50
73100 435	OFFICE SUPPLIES	6,000	3,367	3,000	3,000	-
73100 451	UNIFORMS	2,000	1,821	15,000	15,000	-
73100 469	USDA COMMODITIES	374,245	374,245	395,631	417,016	0.05
73100 499	OTHER SUPPLIES & MATERIALS	25,000	540	32,500	35,000	0.08
73100 524	IN-SERVICE/STAFF DEVELOPMENT	19,000	1,317	19,000	22,000	0.16
73100 599	OTHER CHARGES	13,000	5,693	6,000	6,000	-
73100 710	FOOD SERVICE EQUIPMENT	20,000	18,811	942,797	900,000	(0.05)
73100 718	MOTOR VEHICLES	-	-	45,000	45,000	-
73100 719	OFFICE EQUIPMENT	5,000	4,542	2,700	3,000	0.11
99100 599	Operating Transfers Out	-	-	35,000	35,000	-
GRAND TOTAL EXPENDITURES		\$ 5,865,769	\$ 4,863,981	\$ 8,460,294	\$ 9,495,834	0.12

FY23 Net change to Fund Balance Increase/(Decrease)

(1,994,021)

FY23 Federal Projects

4/19/2022	Title IA and Con Admin		Notes
	Title IA		
71100-116	Teachers	639,956	9 FTE
71100-163	Educational Assistants	96,731	4 FTE
71100-195	Substitute Teachers	16,000	
71100-201	Social Security	46,674	
71100-204	Retirement	67,384	
71100-206	Life Insurance	2,475	
71100-207	Medical Insurance	57,474	
71100-208	Dental Insurance	2,520	
71100-212	Medicare	10,922	
71100-299	Other Fringe Benefits	9,000	
71100-429	Inst Supplies & Materials	384,383	
72130-499	Other Supplies (Family Eng)	17,480	
72130-599	Other Charges (Homeless)	20,000	
72210-189	Reg Instruction-Other	128,950	2 FTE
72210-201	Social Security	8,043	
72210-204	Retirement	11,502	
72210-206	Life Insurance	370	
72210-207	Medical Insurance	13,433	
72210-208	Dental Insurance	237	
72210-212	Medicare	1,639	
72210-524	Inservice/Staff Development	60,000	
99100-504	Indirect Cost	54,188	3.10%
	Total Title IA	1,649,361	
	Con Admin		
72210-105	Reg Instruction-Super/Direc	57,401	0.5 FTE
72210-201	Social Security	3,559	
72210-204	Retirement	4,988	
72210-207	Medical Insurance	3,646	
72210-208	Dental Insurance	70	
72210-212	Medicare	832	
72210-307	Communication	240	
72210-355	Travel	100	
72210-524	Inservice/Staff Development	2,400	
72510-119	Fiscal Services	20,600	.4 FTE
72510-201	Social Security	1,280	
72510-204	Retirement	2,510	
72510-208	Dental Insurance	112	
72510-212	Medicare	300	
72510-299	Other Fringe Benefits	600	
	Total Con Admin	98,638	
	Total Title IA & Con Admin	1,747,999	
	Prelim FY23 Allocation	1,747,999	
	Total	1,747,999	

9 Academic Interventionists
Educational Assistants

Math Coaches/Liaisons

Federal Director

Federal Bookkeeper

FY 23 Federal Projects

4/19/2022	Title IIA			
72210-189	Other Salaries & Wages	170,821	2 FTE	2 Technology Instructors
72210-189	Substitute Teachers	10,000		
72210-201	Social Security	11,211		
72210-204	Retirement	14,844		
72210-206	Life Insurance	574		
72210-207	Medical Insurance	14,785		
72210-208	Dental Insurance	560		
72210-212	Medicare	2,477		
72210-355	Travel	1,000		
72210-524	Inservice/Staff Dev-MCS	84,596		
72210-524	Inservice/Staff Dev-Non-Public (approx)	27,100		
99100-504	Indirect Cost	11,343	3.10%	
99100-509	Transfers to other funds	16,700		
	Total	366,011		
	Prelim FY23 Allocation	291,600		
	Transfer from Title IV	74,410		
	Total	366,011		

FY23 Federal Projects

4/19/2022	Title III		Notes
72210-189	Other Salaries & Wages	100,277	3 FTE
72210-201	Social Security	6,217	1 Arabic Outreach 2 Hispanic Outreach
72210-204	Retirement	12,204	
72210-206	Life Insurance	337	
72210-207	Medical Insurance	35,947	
72210-208	Dental Insurance	839	
72210-212	Medicare	1,454	
72210-299	Other Fringe Benefits	0	
72210-355	Travel	750	
72210-399	Other Contracted Services	0	
72210-499	Other Supplies/Materials	1,500	
72210-524	Inservice/Staff Dev	1,500	
99100-504	Indirect Cost	3,329	3.10%
99100-590	Transfers to other funds	200	
	Total	164,554	
	Prelim FY23 Allocation	107,378	
	Transfer from Title IV	57,175	
	Total	164,553	

4/19/2022	IDEA Part B		Notes
71200-116	Teachers	129,530	2 FTE
71200-163	Educational Assistants	388,032	16.5 FTE
71200-171	Speech Pathologist	124,447	2 FTE
71200-195	Substitutes	2,000	
71200-201	Social Security	39,805	
71200-204	Retirement	69,294	
71200-206	Life Insurance	2,157	
71200-207	Medical Insurance	95,542	
71200-208	Dental Insurance	4,197	
71200-212	Medicare	9,309	
71200-299	Other Fringe Benefits	13,500	
71200-312	Contracts with Private Agencies	50,000	
71200-429	Instructional Supplies/Materials	5,000	
71200-499	Other Supplies/Materials	5,000	
71200-725	Equipment	5,000	
72220-131	Medical Personnel	106,067	2 FTE
72220-135	Assessment Personnel	10,000	.2 FTE
72220-161	Secretary	33,862	1 FTE
72220-189	Other Salaries & Wages	298,053	4.1 FTE
72220-201	Social Security	27,155	
72220-204	Retirement	42,930	
72220-206	Life Insurance	1,472	
72220-207	Medical Insurance	55,174	
72220-208	Dental Insurance	1,959	
72220-212	Medicare	6,351	
72220-299	Other Fringe Benefits	1,500	
72220-312	Contracts w/Private Agencies	73,803	
72220-355	Travel	4,000	
72220-499	Other Supplies/Materials	5,000	
72220-524	Inservice/Staff Development	5,000	
72710-311	Contracts w/other School Sys	1,000	
99100-504	Transfer Out-Indirect Cost	51,703	3.10%
	TOTAL	1,667,842	
	Prelim FY23 Allocation	1,667,842	

1 Teacher/1 Deaf Ed Teacher
13.5 EA/2 PreK EA
2 Speech
1 Deaf Ed (163)

OTR & COTA
Summer staff
SPED Secretary
1 Compliance
2 Instructional Specialist
1 Related Services Specialist
1 Inst Specialist Prek

FY23 Federal Projects

4/19/2022	IDEA PreK		Notes
71200-163	Other Salaries & Wages	25,418	1 FTE
71200-171	Speech Pathologist	1,500	.1 FTE
71200-201	Social Security	1,850	
71200-204	Retirement	3,493	
71200-206	Life Insurance	87	
71200-207	Medical Insurance	6,490	
71200-208	Dental Insurance	280	
71200-212	Medicare	433	
71200-299	Other Fringe Benefits		
71200-429	Instructional Supplies/Materials	500	
71200-499	Other Supplies/Materials	500	
71200-725	Special Education Equipment	500	
72220-499	Other Supplies/Materials	500	
99100-504	Transfer Out-Indirect Cost	1,329	3.10%
	Total	42,880.00	
	Prelim FY23 Allocation	42,880.00	

1 PreK EA
.1 Speech

To: Board of Education

RE: Approval of 21st Century Grant Budget

Board Meeting Date: April 26, 2022

Murfreesboro City Schools has applied for the 21st Century Grant through the state of Tennessee. This is a five-year grant that the district currently has that expires at the end of this year. Agencies must reapply every five-years.

The 21st CCLC grant will fund after school tutoring for up to 53 certified teachers and 530 students over the five years.

21st CCLC Grant funds also pay for professional development, instructional supplies, teacher pay, staff pay, benefits, and other incidental expenses related to implementing the grant.

Total funding request for the 21st Century Grant is \$761,562.00.

FY 23 Federal Projects

4/19/2022	21st CCLC			
73300-105	Supervisor/Director	56,225	1 FTE	1 Supervisor
73300-116	Teachers	276,400		53 Teachers
73300-162	Clerical Personnel	24,000		4 Clerical
73300-163	Educational Assistants	226,800		30 Staff
73300-189	Other Salaries	42,204		8 Bus drivers/8 counselors
73300-201	Social Security	36,611		
73300-204	Retirement	30,861		
73300-206	Life Insurance	150		
73300-208	Dental Insurance	280		
73300-212	Medicare	9,010		
73300-299	Other Fringe Benefits	1,500		
73300-355	Travel	900		
73300-429	Instructional Supplies	9,600		
73300-499	Other Supplies	3,710		
73300-524	In-Service/Staff Development	10,000		
73300-599	Other Charges	14,508		Fuel
99100-509	Transfers to other funds	18,783	3.10%	
	Total	761,542		

To: Board of Education

RE: Approval of School Debt Service Fund

Board Meeting Date: April 26, 2022

The Debt Service Fund is used to account for funds reserved for the retirement of the District's debt.

Debt is held by the City of Murfreesboro on behalf of the City School System. The expenses of the Debt Service Fund include principal and interest payments for bond and loan indebtedness for City School's property.

Principal and interest is backed by the full faith, credit and taxing power of the City of Murfreesboro.

School Energy Loans

City Schools obtained two State of TN interest free loans in FY12 and FY13 totaling \$2 million to be used to fund energy efficient projects. A new loan was obtained in FY17 totaling \$2.140 million with fixed interest of 0.75% to continue improving energy efficiencies in five more schools. MCS is financing the debt payments on these loans from savings realized on the utility bills. The remaining balance on the school energy loans is \$268,705.

		2022 - 2023 BUDGET					
		SCHOOL DEBT SERVICE FUND					
ITEM #	DESCRIPTIONS		2021 - 2022 BUDGET	2021 - 2022 ESTIMATE	2022 - 2023 BUDGET	INCREASE (DECREASE)	
1	REVENUES						
2	FROM CITY DEBT SERVICE FUND		4,667,608	4,667,608	4,668,138	530	
3	FROM CITY SCHOOLS		350,898	350,898	268,705	(82,193)	
4	TOTAL REVENUE		5,018,506	5,018,506	4,936,843	(81,663)	
ITEM #	DESCRIPTIONS	BALANCE OUTSTANDING 6/30/2022	2021 - 2022 BUDGET	2021 - 2022 ESTIMATE	2022 - 2023 BUDGET	INCREASE (DECREASE)	
5	EXPENDITURES						
6	BONDS TO BE RETIRED						
7	2014 BOND 5/14/14	9,727,264	1,212,798	1,212,798	1,237,676	24,878	
8	2016 BOND 4/25/16	3,405,159	314,224	314,224	330,256	16,032	
9	2018 BOND 4/10/18	280,838	14,302	14,302	15,011	709	
10	2020C REFUNDING BOND 9/30/20	2,541,446	381,762	381,762	393,449	11,687	
11	TOTAL BONDS TO BE RETIRED	15,954,707	1,923,086	1,923,086	1,976,392	53,306	
12	LOANS / NOTES TO BE RETIRED						
13	2019 LOAN 3/1/19	22,529,441	1,488,563	1,488,563	1,530,778	42,215	
14	STATE OF TN - SCHOOLS (FY12)	0	41,705	41,705	0	(41,705)	
15	STATE OF TN-SCHOOLS (FY13)	56,670	97,152	97,152	56,670	(40,482)	
16	STATE OF TN-SCHOOLS (FY17)	1,242,605	176,580	176,580	177,900	1,320	
17	TOTAL LOANS/NOTES TO BE RETIRED	23,828,716	1,804,000	1,804,000	1,765,348	(38,652)	
18	TOTAL PRINCIPAL	39,783,423	3,727,086	3,727,086	3,741,740	14,654	
19	INTEREST ON BONDS						
20	2014 BOND (FIXED) 5/14/14		370,549	370,549	346,293	(24,256)	
21	2016A BOND (FIXED) 4/25/16		120,431	120,431	104,720	(15,711)	
22	2018 BOND (FIXED) 4/10/18		11,127	11,127	10,412	(715)	
23	2020C REFUNDING BOND (FIXED) 9/30/20		87,696	87,696	76,243	(11,453)	
24	TOTAL INTEREST ON BONDS		589,803	589,803	537,668	(52,135)	
25	INTEREST ON LOANS/NOTES						
26	2019 LOAN (FIXED) 4/1/19		691,585	691,585	648,723	(42,862)	
27	STATE OF TN (FIXED) (FY17)		10,032	10,032	8,712	(1,320)	
28	TOTAL INTEREST ON LOANS / NOTES		701,617	701,617	657,435	(44,182)	
29	TOTAL INTEREST		1,291,420	1,291,420	1,195,103	(96,317)	
30	TOTAL EXPENDITURES		5,018,506	5,018,506	4,936,843	(81,663)	

To: Board of Education

RE: Budget Amendment Best for All District federal grant

Board Meeting Date: April 26, 2022

This amendment budgets the new two year Best for All District grant of \$350,000 for FY2022 and FY2023 in the Schools Federal Projects fund. MCS was awarded this additional grant as a reward for being chosen a TN Best for ALL district.

This award will be used to fund nine intervention Educational Assistants and related benefits to address student learning loss as part of our TNALL Corp Program.

Schools Federal Projects Fund 142
Fiscal Year 2021-2022

22-142-8

BOE Meeting Date: April 26, 2022

Account Number	Account Description	AMENDMENT INCREASE (DECREASE)
<u>Revenues</u>		
142 R 47307 000 938	Best For All District Grant	350,000
Total Increase in Revenues		\$ 350,000
<u>Expenditures</u>		
142 E 71100 163	Regular Instruction Program - Educational Asst.	211,374
142 E 71100 201	Regular Instruction Program - Social Security	13,105
142 E 71100 204	Regular Instruction Program - Retirement	25,724
142 E 71100 206	Regular Instruction Program - Life Insurance	2,500
142 E 71100 207	Regular Instruction Program - Medical	79,297
142 E 71100 208	Regular Instruction Program - Dental	4,000
142 E 71100 212	Regular Instruction Program - Medicare	5,000
142 E 71100 299	Regular Instruction Program - Fringe Benefits	9,000
Total Increase in Expenditures		\$ 350,000

CHANGE IN FUND BALANCE (CASH) -

To budget a new two-year federal award for the Best for All District grant for FY22 and FY23.
This award will be used to fund 9.00 Intervention Education Assistants and related benefits to address student learning loss.

Kim Curran 4.21.22
Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	<u>Bobby W. Duke III</u>	<u>4-21-22</u>
		Director of Schools	Date
Declined	<input type="checkbox"/>		

Budget

Murfreesboro (751) Public District - FY 2022 - Best for All District Grant - Rev 1 - Best for All District Grant

Account Number	Total
71100 - Regular Instruction Program	\$350,000.00
71150 - Alternative Instruction Program	\$0.00
71200 - Special Education Program	\$0.00
71300 - Vocational Education Program	\$0.00
72110 - Attendance	\$0.00
72120 - Health Services	\$0.00
72130 - Other Student Support	\$0.00
72210 - Support Services/Regular Instruction Program	\$0.00
72215 - Support Services/Alternative Instruction Program	\$0.00
72220 - Support Services/Special Education Program	\$0.00
72230 - Support Services/Vocational Education Program	\$0.00
72250 - Education Technology	\$0.00
72320 - Office of the Superintendent	\$0.00
72410 - Office of the Principal	\$0.00
72510 - Fiscal Services	\$0.00
72610 - Operation of Plant	\$0.00
72710 - Transportation	\$0.00
73100 - Food Service	\$0.00

73300 - Community Services	\$0.00
73400 - Early Childhood Education	\$0.00
Total	\$350,000.00
Adjusted Allocation	\$350,000.00
Remaining	\$0.00

To: Board of Education

RE: Budget Amendment ARP IDEA Part B budget revision

Board Meeting Date: April 26, 2022

This amendment reallocates previously approved budgeted line-items in our American Rescue Plan (ARP) Special Education Grant to increase Travel and Professional Development accounts from savings in the Teacher account.

The professional development transfer will provide funds to pay for the Registered Behavior Technician training for BEST teachers and school-level staff to increase staff capacity.

Murfreesboro

City Schools

INTER-FUND BUDGET TRANSFER/AMENDMENT REQUEST

Budget Fiscal Year 2021-2022 Schools Federal Projects Fund - ARP IDEA Part B 22-142-9
 BOE Meeting Date April 26, 2022

Account	Description	Increase	Decrease
142 E 71200 116	ARP IDEA Teachers		8,300
142 E 72220 355	ARP IDEA Travel	300	
142 E 72220 524	ARP IDEA Inservice/Staff Development	8,000	
Total		\$ 8,300	\$ 8,300

Explanation: To increase the travel line for travel between schools for the vision teacher and increase the staff development line to pay for Registered Behavior Technical training and testing.

Kim Cummings 4-21-22
 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	<u>Bobby W. Duke III</u>	<u>4-21-22</u>
Declined	<input type="checkbox"/>	Director of Schools	Date

To: Board of Education

RE: Budget Amendment – General Purpose Vacation payout/Payroll Salary Increase

Board Meeting Date: April 26, 2022

This amendment totaling \$21,884 budgets a one-time vacation payout to a long-term employee and a salary increase of \$1,850 for the payroll accountant. The amendment includes an increase of \$9,900 to the medical insurance line due to changes in employee insurance elections at January 2022.

The increase in labor and benefits will be budgeted from additional Local Option Sales Tax revenue.

General Purpose School Fund
Fiscal Year 2021-2022

22-R-11

AMENDMENT
INCREASE
(DECREASE)

Account Codes		
<u>Revenue</u>	<u>Revenues</u>	
141 R 40210	Local Option Sales Tax	21,844
Total Increase in Revenues		\$ 21,844

<u>Expenditures</u>	<u>Expenditures</u>	<u>Description</u>	<u>Increase</u>
141 E 72520 189	Human Resources	Other Salaries	9,968
141 E 72520 201	Human Resources	Social Security	618
141 E 72520 204	Human Resources	Retirement	1,213
141 E 72520 207	Human Resources	Medical Insurance	9,900
141 E 72520 212	Human Resources	Medicare	145
Total Increase in Expenditures		\$	21,844

CHANGE IN FUND BALANCE (CASH) \$ -

To budget a one-time vacation payout for a long-term employee and a salary increase of \$1,850 for the payroll accountant. This amendment includes an increase to the medical insurance line-item due to changes in employee selections at January 2022. The increase in labor and benefits will be budgeted from additional local option sales tax revenues.

Jim Williams 4.22.2022
Reviewed by Finance Director Date

Approved	<input checked="" type="checkbox"/>	<u>Bobby W. Orkitt</u>	<u>4.22.2022</u>
		Director of Schools	Date
Declined	<input type="checkbox"/>		

To: Board of Education

RE: Capital Improvement Update

Board Meeting Date: April 26, 2022

The following projects will be presented to the Murfreesboro City Council for approval on Thursday, May 5th. Each of these projects were included on the 2021-2022 Board approved Capital Improvement Plan.

Each of these projects are funded out of county shared bond funding held and distributed by the City of Murfreesboro.

Project	Bid Opening Date	Lowest Bid Price	Initial Projected Price	Vendor
Bleacher Replacement: Northfield & Black Fox	4/4/2022	\$112,743	\$68,540	Toadvine
Flooring Replacement: Erma Siegel- Replacing broadloom carpeting in 39 rooms with 12" x 12" vinyl floor tile. Mitchell-Neilson Primary – Replacing flooring in 8 restrooms and 1 utility room with 2" x 2" ceramic tile	4/8/2022	Erma Siegel: \$201,224 Mitchell-Neilson Primary: \$19,500	\$204,800	Carpets by Ozburn
Bus Purchase: Two buses will be purchased. The first will second of two budgeted for the 2021-2022 school year. The second will be the first of three approved for the 2022-2023 school year. Due to supply concerns, we are moving forward with both bus purchases.	4/7/2022	\$112,983 per bus	\$ 115,000 per bus	Mid-South Bus Center

To: Board of Education

RE: MCS Hall of Fame

Board Meeting Date: April 26, 2022

MCS Educator Hall of Fame

Mission

Celebrate the excellence of Murfreesboro City Schools to identify, honor and recognize those individuals (teachers and non-teachers) that have made significant contributions to Murfreesboro City Schools and its students.

Preserve the history and impact of Murfreesboro City Schools.

Proposed Guidelines

No more than 12 individuals selected each year after the inaugural year.

To be eligible for nomination, an individual must meet the following criteria:

- Regularly employed with MCS for a minimum of 10 years.
- 10-year minimum can be waived by an 80 percent vote from Hall of Fame Selection Committee.
- Retired for five years.
- 5-year and 10-year minimum can be waived by an 80 percent vote from Hall of Fame Selection Committee.
- Once nominated, an individual will remain under consideration for a period of three (3) years.

Categories for Inductees

Up to four members for each category may be elected from each of the following categories:

Legacy – Retired Pre-1970

Tradition – Retired 1971 – 2000

Modern – Retired 2001 – Present

- Retired is defined as “no longer working in a continual paid capacity for Murfreesboro City Schools.”
- An individual’s “retirement” year is based on the initial year regular continual employment with MCS started.
- Any of these inductees can be living or deceased.

COMPARISON OF BUDGET TOTALS
July 1, 2021 Through March 31, 2022

TOTAL INCOME	7/1/21 - 3/31/22	\$	71,257,112
TOTAL EXPENSES	7/1/21 - 3/31/22		<u>60,559,772</u>
NET INCOME	3/31/22	\$	<u><u>10,697,340</u></u>

YEAR-TO-DATE REVENUE COMPARISON

MARCH 2022

PAGE 1

	BUDGET CLASS.	2020-21 BUDGET	2020-21 YTD REV.	2020-21 OVR/(UNDR) BUDGET	2020-21 %	2021-22 BUDGET	2021-22 YTD REV.	2021-22 OVR/(UNDR) BUDGET	2021-22 %
1	40110-Current Prop. Tax	15,312,150	13,045,638	(2,266,512)	85.2%	15,700,000	14,549,805	(1,150,195)	92.7%
2	40210-Local Option Sales Tax	12,330,550	8,218,782	(4,111,768)	66.7%	13,000,000	9,301,704	(3,698,296)	71.6%
3	40000-41110-Other County Rev	1,850,000	1,181,821	(668,179)	63.9%	1,705,000	1,059,286	(645,714)	62.1%
4	43300-44000-Other Local Revenue	698,941	449,292	(249,649)	64.3%	1,792,500	401,542	(1,390,958)	22.4%
5	46511-Basic Educ. Program	48,350,000	37,720,100	(10,629,900)	78.0%	48,115,000	38,539,200	(9,575,800)	80.1%
6	46515-Early Childhood Ed.	1,072,125	-	(1,072,125)	0.0%	1,063,812	695,694	(368,118)	65.4%
7	46530-Energy Efficient Sch	-	-	-	N/A	-	-	-	N/A
8	46590-Other State Education	1,976,159	151,299	(1,824,860)	7.7%	354,248	358,442	4,194	101.2%
9	46610-Career Ladder Program	88,000	56,595	(31,405)	64.3%	82,000	46,785	(35,215)	57.1%
10	46615-Ext. Contract-ARRA	-	-	-	N/A	-	-	-	N/A
11	46591-Coordinated School Health	100,000	-	(100,000)	0.0%	100,000	75,334	(24,666)	75.3%
12	46595-Family Resource	29,600	-	(29,600)	0.0%	29,600	21,283	(8,317)	71.9%
13	46800-46990-Other State Revenue	262,503	169,278	(93,225)	64.5%	227,419	56,549	(170,870)	24.9%
14	47000- Federal Funds	283,653	641,463	357,810	226.1%	161,041	225,323	64,282	139.9%
15	49100-49800 Bond & City Transfers	3,244,831	-	(3,244,831)	0.0%	450,000	12,337	(437,663)	2.7%
16	49810-Approp./City Gen. Fund	7,885,103	5,913,827	(1,971,276)	75.0%	7,885,103	5,913,827	(1,971,276)	75.0%
17	49820-Operating Transfers	78,413	-	(78,413)	0.0%	-	-	-	N/A
	TOTALS	\$ 93,562,028	\$67,548,096	\$ (26,013,932)	72.2%	\$90,665,723.00	\$ 71,257,112	\$ (19,408,611)	78.6%

YEAR-TO-DATE EXPENDITURE COMPARISON

MARCH 2022

PAGE 1

	BUDGET CLASS.	2020-21 BUDGET	2020-21 YTD EXP.	2020-21 OVR/(UNDR) BUDGET	2020-21 %	2021-22 BUDGET	2021-22 YTD EXP.	2021-22 OVR/(UNDR) BUDGET	2021-22 %
1	71100-Reg. Instruction	50,568,178	32,350,009	(18,218,169)	64.0%	50,700,907	\$33,124,120.46	(17,576,787)	65.3%
2	71200-Sp. Ed. Instruction	9,646,900	6,221,545	(3,425,355)	64.5%	10,154,810	6,518,075	(3,636,735)	64.2%
3	71400-Student Body Ed.	-	-	-	N/A	-	-	-	N/A
4	72110-Attendance	157,489	72,409	(85,080)	46.0%	100,155	74,032	(26,123)	73.9%
5	72120-Health Services	948,039	671,077	(276,962)	70.8%	330,370	101,513	(228,857)	30.7%
6	72130-Guidance	2,743,401	1,784,928	(958,473)	65.1%	2,621,215	1,683,352	(937,863)	64.2%
7	72210-Reg. Instr. Support	2,315,361	1,622,164	(693,197)	70.1%	2,291,054	1,515,175	(775,879)	66.1%
8	72220-Sp. Ed. Support	1,841,650	1,134,777	(706,873)	61.6%	1,734,075	1,118,119	(615,956)	64.5%
9	72250-Technology	1,954,363	1,410,121	(544,242)	72.2%	2,075,760	1,461,424	(614,336)	70.4%
10	72310-Bd. Of Education	1,646,370	1,113,268	(533,102)	67.6%	1,739,681	1,109,525	(630,156)	63.8%
11	72320-Office of Supt.	388,039	171,917	(216,122)	44.3%	428,330	271,609	(156,721)	63.4%
12	72410-Office of Principal	4,739,039	3,262,091	(1,476,948)	68.8%	4,857,825	3,446,348	(1,411,477)	70.9%
13	72510-Fiscal Services	470,480	346,770	(123,710)	73.7%	519,200	408,335	(110,865)	78.6%
14	72520-Personnel Services	587,033	399,068	(187,965)	68.0%	467,240	351,590	(115,650)	75.2%
15	72610-Oper. Of Plant	6,304,017	3,858,478	(2,445,539)	61.2%	6,445,115	4,269,052	(2,176,063)	66.2%
16	72620-Maint. Of Plant	2,809,034	1,533,909	(1,275,125)	54.6%	2,905,842	1,374,972	(1,530,870)	47.3%
17	72710-Pupil Transp.	3,883,591	2,266,763	(1,616,828)	58.4%	3,691,951	2,346,386	(1,345,565)	63.6%
18	73300-Community Service	557,708	310,730	(246,978)	55.7%	581,565	318,295	(263,270)	54.7%
19	73400-Early Childhood Educ.	1,249,350	780,890	(468,460)	62.5%	1,208,825	744,655	(464,170)	61.6%
20	76100-Reg. Cap. Outlay	150,500	64,033	(86,467)	42.5%	130,000	68,668	(61,332)	52.8%
21	82130-Education Debt Serv.	3,244,831	-	(3,244,831)	0.0%	-	-	-	N/A
22	99100-Operating Transfers	409,200	287,820	(121,380)	70.3%	350,900	254,528	(96,372)	72.5%
	TOTALS	96,614,573	59,662,767	\$ (36,951,806)	61.8%	93,334,820	60,559,772	\$ (32,775,048)	64.9%

Human Resources Personnel Report 03/16/2022 - 04/20/2022

Certified Hires

none

Certified Resignations/Retirements/Terminations

<u>Last Name</u>	<u>First Name</u>	<u>Last Day</u>	<u>Location</u>	<u>Position</u>	<u>Tenure Y/N</u>
Thomas	Lindsey	3/18/2022	ESE	Media Specialist	N
McBryar	Amanda	3/25/2022	SC	1st Grade Teacher	Y

Certified Interims

<u>Last Name</u>	<u>First Name</u>	<u>Interim Dates</u>	<u>Location</u>	<u>Position</u>	<u>Interim For/Replacing</u>
Suggs	Savannah	3/21 - EOY	BR	6th Grade Teacher	Fifi Dadson
Douds	Stephanie	3/21 - EOY	SC	Kindergarten Teacher	Holly Troglen
Good	Michelle	3/21 - EOY	ESE	Media Specialist	Lindsey Thomas
Nicolau	Charmaine	4/4 - EOY	BF	1st Grade Teacher	Katlyn Beck
Khan	Melania	4/7 - EOY	BR	1st Grade Teacher	Elizabeth Evans

Classified New Hires

<u>Last Name</u>	<u>First Name</u>	<u>Start Date</u>	<u>Location</u>	<u>Position</u>	<u>Notes</u>
Zuniga	Jessica	3/14/2022	OCE	EA	pt to ft
Santana-Vazquez	Sheyla	3/28/2022	CO	HR Assistant	pt to ft
Cox	Tina	4/4/2022	BF	Attendance Secretary	
Broiles	Mercedes	4/4/2022	BR	SPED EA	
Castle	April	4/4/2022	SHOP	Bus Driver	
Wilkes	Sarah	4/4/2022	OCE	EA	pt to ft
Sorrells	Kathryn	4/4/2022	LS	Little Sprouts Lead Teacher	pt to ft
Thorne	Alexandria	4/4/2022	LS	Little Sprouts FT Asst	pt to ft
Cowart	Rhyder	4/6/2022	RR	SPED EA	pt to ft
Lasater	Jo	4/11/2022	CO	Custodial Assistant	pt to ft
Vitro	Aubree	4/11/2022	SA	EA	pt to ft
Hayes	Mary	4/18/2022	SA	FT Custodian	

Classified Resignations/Retirements/Terminations

<u>Last Name</u>	<u>First Name</u>	<u>Last Day</u>	<u>Location</u>	<u>Position</u>
Disney	April	3/9/2022	SA	SPED EA
Edwards	Carl	3/10/2022	CLA	FT Custodian
Schmidt	Michelle	3/14/2022	JP	FT Custodian
Adams	Holly	3/18/2022	RR	SPED EA
Johnson	Kwandra	3/24/2022	SC	SPED EA
Kempsell	Shanna	3/25/2022	RR	Caf Asst Manager
Johnson	Leonetta	3/25/2022	SA	SPED EA
Holden	Pam	3/25/2022	CO	Asst Super of Custodial
Gerald	Jesse	3/25/2022	CLA	SPED EA
Ortiz	Letiia	3/25/2022	SHOP	Bus Asst
Cannon	Charles	4/1/2022	JP	FT Custodian
Blum	Rachel	4/1/2022	CO	Payroll Admin
Crowley	Diana	4/1/2022	OCE	EA

Enrollment Period 7 - 03/04/22 to 04/11/22

	K-6 Gen Ed Totals	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	TOTALS
Black Fox	784	40	23	9	42			898
Bradley	339							339
Cason Lane	627	60	25	11	28			751
Discovery	396							396
Erma Siegel	746		23	12	21		6	808
Hobgood	594	80						674
John Pittard	699	39			29			767
Mitchell-Neilson	540	38				19		597
Northfield	565	40	25	17	33			680
Overall Creek	1034							1034
Reeves-Rogers	400							400
Salem	1097				13			1110
Scales	947		28	10	39			1024
								9478

Totals	8768	297	124	59	205	19	6	9478
	K-6 Gen Ed Total	PS VPK	PS SpEd	PS Peers	CDC	BEST	Deaf Ed	
BEP Funded	8768				205	19	6	8998
Non-BEP Funded		297	124	59				480

Growth Over Last Year	
End of 2020-2021 -----	9000
Growth from 20-21 to 21-22 ---	478

Average Attendance Percentage
94.7%

PTR Period 7 - 03/04/22 to 04/11/22

	Kindergarten			1st Grade			2nd Grade			3rd Grade			Total	Total	K-3 PTR	4th Grade			5th Grade			6th Grade			Total	Total	4-6 PTR	Total K-6
	P	#	PTR	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	P	#	PTR	P	#	PTR	P	#	PTR	Pupils	Teachers	Ratio	
Black Fox	139	7	19.86	111	6	18.50	117	6	19.50	119	6	19.83	486	25	19.44	105	5	21.00	112	5	22.40	81	4	20.25	298	14	21.29	784
Bradley	48	3	16.00	49	3	16.33	56	3	18.67	51	3	17.00	204	12	17.00	54	3	18.00	42	3	14.00	39	2	19.50	135	8	16.88	339
Cason Lane	107	6	17.83	96	5	19.20	93	5	18.60	95	5	19.00	391	21	18.62	94	5	18.80	104	5	20.80	38	2	19.00	236	12	19.67	627
Discovery	59	3	19.67	60	3	20.00	61	3	20.33	60	3	20.00	240	12	20.00	64	3	21.33	66	3	22.00	26	1	26.00	156	7	22.29	396
Erma Siegel	127	7	18.14	106	6	17.67	119	6	19.83	118	6	19.67	470	25	18.80	121	5	24.20	134	6	22.33	21	1	21.00	276	12	23.00	746
Hobgood	99	5	19.80	107	6	17.83	83	4	20.75	86	5	17.20	375	20	18.75	84	4	21.00	78	4	19.50	57	3	19.00	219	11	19.91	594
John Pittard	107	6	17.83	104	6	17.33	103	6	17.17	111	7	15.86	425	25	17.00	110	6	18.33	113	5	22.60	51	2	25.50	274	13	21.08	699
Mitchell-Neilson	79	5	15.80	71	4	17.75	93	5	18.60	90	5	18.00	333	19	17.53	94	5	18.80	73	4	18.25	40	2	20.00	207	11	18.82	540
Northfield	97	5	19.40	88	5	17.60	99	5	19.80	88	5	17.60	372	20	18.60	70	4	17.50	81	4	20.25	42	2	21.00	193	10	19.30	565
Overall Creek	164	8	20.50	176	9	19.56	163	8	20.38	170	9	18.89	673	34	19.79	167	8	20.88	157	7	22.43	37	2	18.50	361	17	21.24	1034
Reeves-Rogers	60	4	15.00	66	4	16.50	70	4	17.50	70	4	17.50	266	16	16.63	58	3	19.33	51	3	17.00	25	2	12.50	134	8	16.75	400
Salem	188	9	20.89	182	9	20.22	206	10	20.60	154	8	19.25	730	36	20.28	174	8	21.75	155	6	25.83	38	2	19.00	367	16	22.94	1097
Scales	159	9	17.67	142	7	20.29	167	8	20.88	142	7	20.29	610	31	19.68	144	6	24.00	133	6	22.17	60	3	20.00	337	15	22.47	947
Totals by Grade	Kindergarten			1st Grade			2nd Grade			3rd Grade			4th Grade			5th Grade			6th Grade			8768						
	1433	77	18.61	1358	73	18.60	1430	73	19.59	1354	73	18.55	1339	65	20.60	1299	61	21.30	555	28	19.82				Total K-6			

Regular Education PTR			
Kindergarten thru Third Grade	5575	296	18.83
Fourth Grade thru Sixth Grade	3193	154	20.73
District Totals	8768	450	19.48

TRUANCY 10+ Days - Unexcused Absences

	Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Period 7	Period 8	Period 9
Black Fox		5	10	17	28	44	54		
Bradley		4	2	2	11	18	25		
Cason Lane	1	5	10	24	27	26	39		
Discovery					1	1	1		
Erma Siegel	3	1	1	5	12	20	23		
Hobgood	1	2	3	11	27	42	52		
John Pittard		1			1	9	26		
Mitchell-Neilson	1	3	10	12	23	51	61		
Northfield		2	1	3	11	18	23		
Overall Creek		5	1	6	9	15	9		
Reeves-Rogers		2	1	2	6	10	15		
Salem				9	23	36	42		
Scales			2	6	3	15	30		
TOTALS	6	30	41	97	182	305	400	-	-

Chronic Absenteeism = missing 10% or more

	Period 1	Period 2	Period 3	Period 4	Period 5	Period 6	Period 7	Period 8	Period 9
	2+ days	4+ days	6+ days	8+ days	10+ days	12+ days	14+ days	16+ days	18+ days
Black Fox	231	234	210	152	169	127	150		
Bradley	132	185	154	159	170	134	145		
Cason Lane	203	197	157	134	143	108	122		
Discovery	66	36	17	20	29	27	22		
Erma Siegel	167	122	95	89	81	51	71		
Hobgood	191	204	180	140	152	109	127		
John Pittard	162	149	137	132	120	121	128		
Mitchell-Neilson	189	152	130	112	124	101	129		
Northfield	155	159	144	100	98	84	97		
Overall Creek	185	123	104	95	114	86	92		
Reeves-Rogers	124	99	79	86	91	63	76		
Salem	248	159	120	118	130	113	116		
Scales	243	212	176	147	181	129	153		
	2296	2031	1703	1484	1602	1253	1428	-	-