

Board of Education Special Called Meeting

April 19, 2022 4:00 PM

MCS Administrative Offices

<p>I. CALL TO ORDER Procedural Item In attendance: Chair Butch Campbell, Wes Ballard, Amanda Moore, and Jimmy Richardson</p> <p>Staff: Dr. Trey Duke, Greg Lyles, Maryam Hill, Cathy Pressnell, Kim Fischer, Beth Prater, Angela Fairchild, April Zavisa, Sara Walker, Sandy Scheele, Lisa Trail, Joe Marlin, Sheri Arnette, Kim Williams, Ralph Ringstaff</p> <p>Assistant City Attorney Elizabeth Taylor. City Liaison Bill Shacklett was absent.</p>	Chair Butch Campbell
<p>II. APPROVAL OF AGENDA Action Item</p>	Chair Butch Campbell
<p>III. ACTION ITEMS Action Item</p>	Chair Butch Campbell
<p>A. Approval of Resolution 22-R-10 Amending the 2021-2022 MCS Budget for a one-time bonus from City Council for full-time and part-time employees</p> <p>Action Item</p>	Dr. Trey Duke
<p>IV. ADJOURNMENT Action Item The meeting adjourned at 4:04 p.m.</p>	Chair Butch Campbell

DRAFT

RESOLUTION 22-R-10 amending the 2021-2022 Murfreesboro City Schools Budget (7th Amendment).

WHEREAS, the City Council adopted Resolution 21-R-19 on May 20, 2021 to implement the 2021-2022 Murfreesboro City Schools Budget; and

WHEREAS, it is now desirable and appropriate to adjust and modify the 2021-2022 Murfreesboro City Schools Budget by this Resolution to incorporate expenditure decisions made by the Murfreesboro City School Board.

WHEREAS, on March 22, 2022, the Murfreesboro City School Board approved amendments to the General Purpose fund for \$863,138 to budget a one-time bonus for full- and part-time employees; and

WHEREAS, through Resolution 22-R-09 on April 8, 2022, Murfreesboro City Schools requested City Council approval of one-time bonuses for Murfreesboro City Schools full-time employees to receive an extra \$500 bonus and part-time employees to receive a \$250 bonus to help address the cost-of-living increases via Resolution 22-R-09; and

WHEREAS, City Council approved the schools budget amendment and proposed matching the one-time bonus amount so that each full-time employee will receive a \$1,000 bonus and each part-time employee will receive a \$500 bonus; and

WHEREAS, the Murfreesboro City School Board adopted a resolution at a special called meeting held on **April 19, 2022**, requesting that City Council make a one-time appropriation in the amount of \$863,138 from the City General Fund to the Murfreesboro City Schools to be used for full-time employees to receive an extra \$500 bonus and part-time employees to receive a \$250 bonus to match that appropriated in the schools budget; and

WHEREAS, the Murfreesboro City School Board acknowledged that because the requested transfer of funds would be a one-time appropriation, it would not increase or otherwise affect the City's maintenance-of-effort obligation under state law; and

WHEREAS, it is now desirable and appropriate to adjust and modify the 2021-2022 Murfreesboro City Schools Budget by this Resolution to reflect this expenditure.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MURFREESBORO, TENNESSEE, AS FOLLOWS:

SECTION 1. The 2021-2022 Murfreesboro City Schools Budget as adopted by the City Council is hereby revised as shown on Exhibit A.

SECTION 2. This Resolution shall be effective immediately upon its passage and adoption, the public welfare and the welfare of the City requiring it.

DRAFT

Passed: _____

Shane McFarland, Mayor

ATTEST:

APPROVED AS TO FORM:

Jennifer Brown
City Recorder

Adam F. Tucker
City Attorney

General Purpose School Fund
Fiscal Year 2021-2022

Resolution No.

22-R-10

Account Codes	Description	BUDGET AS PASSED OR PREV AMENDED	AMENDED BUDGET	AMENDMENT INCREASE (DECREASE)
<u>Operating Transfers</u>	<u>Operating Transfers</u>			
141 R 49810	City General Fund Transfers	\$ 7,885,103	8,748,241	863,138
	Total Increase in City Transfers	\$ 7,885,103	\$ 8,748,241	863,138

<u>Expenditures</u>	<u>Expenditures</u>	<u>Description</u>	<u>Revised Budget</u>	<u>Amended Budget</u>	<u>Increase</u>	
141 E 71100 116	Regular Ed	Teachers	34,391,234	34,716,234	325,000	
141 E 71100 163	Regular Ed	Ed Assistants	3,471,200	3,544,200	73,000	
141 E 71100 201	Regular Ed	Social Security	2,367,808	2,392,363	24,555	
141 E 71100 204	Regular Ed	Retirement	3,731,705	3,772,880	41,175	
141 E 71100 212	Regular Ed	Medicare	553,865	559,615	5,750	
141 E 71100 217	Regular Ed	Hybrid Retire	233,250	236,500	3,250	472,730
141 E 71200 116	Special Ed	Teachers	3,960,235	4,000,235	40,000	
141 E 71200 163	Special Ed	Ed Assistants	2,503,400	2,571,900	68,500	
141 E 71200 171	Special Ed	Speech Therapist	853,975	861,475	7,500	
141 E 71200 201	Special Ed	Social Security	460,455	467,650	7,195	
141 E 71200 204	Special Ed	Retirement	772,985	785,745	12,760	
141 E 71200 212	Special Ed	Medicare	107,690	109,375	1,685	
141 E 71200 217	Special Ed	Hybrid Retire	28,400	28,800	400	138,040
141 E 72110 189	Attendance	Other Salaries	55,750	56,500	750	
141 E 72110 201	Attendance	Social Security	3,457	3,504	47	
141 E 72110 204	Attendance	Retirement	6,786	6,877	91	
141 E 72110 212	Attendance	Medicare	812	824	12	900
141 E 72120 105	Medical	Supervisor	53,525	54,025	500	
141 E 72120 189	Medical	Other Salaries	63,730	64,730	1,000	
141 E 72120 201	Medical	Social Security	11,958	12,051	93	
141 E 72120 204	Medical	Retirement	27,341	27,526	185	
141 E 72120 212	Medical	Medicare	2,796	2,818	22	1,800
141 E 72130 105	Student Support	Supervisor	56,230	56,730	500	
141 E 72130 123	Student Support	Guidance Counselors	1,098,935	1,108,935	10,000	
141 E 72130 130	Student Support	Social Workers	441,220	446,720	5,500	
141 E 72130 189	Student Support	Other Salaries	315,540	317,540	2,000	
141 E 72130 201	Student Support	Social Security	118,790	119,905	1,115	
141 E 72130 204	Student Support	Retirement	191,685	193,875	2,190	
141 E 72130 212	Student Support	Medicare	27,780	28,040	260	
141 E 72130 217	Student Support	Hybrid Retire	8,600	8,800	200	21,765
141 E 72210 105	Reg Ed Support	Supervisor	108,815	109,815	1,000	
141 E 72210 129	Reg Ed Support	Media Specialist	921,535	928,035	6,500	
141 E 72210 138	Reg Ed Support	Coordinators	314,380	315,880	1,500	
141 E 72210 161	Reg Ed Support	Secretary	33,940	34,440	500	
141 E 72210 163	Reg Ed Support	Education Asst	102,000	104,000	2,000	
141 E 72210 189	Reg Ed Support	Other Salary	73,344	77,844	4,500	
141 E 72210 201	Reg Ed Support	Social Security	102,545	103,540	995	
141 E 72210 204	Reg Ed Support	Retirement	170,090	172,040	1,950	
141 E 72210 212	Reg Ed Support	Medicare	23,980	24,210	230	19,175
141 E 72220 105	SpEd Support	Supervisor	98,315	98,815	500	
141 E 72220 124	SpEd Support	School Psychology	656,850	661,350	4,500	
141 E 72220 131	SpEd Support	Medical Personnel	108,190	110,190	2,000	
141 E 72220 161	SpEd Support	Clerical	500	1,000	500	

<u>Expenditures</u>	<u>Expenditures</u>	<u>Description</u>	<u>Revised Budget</u>	<u>Amended Budget</u>	<u>Increase</u>	
141 E 72220 189	SpEd Support	Other Salaries	404,230	404,730	4,500	
141 E 72220 201	SpEd Support	Social Security	82,750	87,250	745	
141 E 72220 204	SpEd Support	Retirement	121,945	122,690	1,460	
141 E 72220 212	SpEd Support	Medicare	19,760	21,220	175	
141 E 72220 217	SpEd Support	Hybrid Retire	8,975	9,150	120	14,500
141 E 72250 105	Technology	Supervisor	88,050	88,550	500	
141 E 72250 121	Technology	Technicians	696,465	702,300	5,835	
141 E 72250 162	Technology	Clerical	32,430	32,930	500	
141 E 72250 201	Technology	Social Security	50,654	51,078	424	
141 E 72250 204	Technology	Retirement	99,422	100,254	832	
141 E 72250 212	Technology	Medicare	11,849	11,948	99	
141 E 72250 217	Technology	Hybrid Retire	803	871	68	8,258
141 E 72310 189	Board of Ed	Other Salaries	4,935	4,985	50	
141 E 72310 201	Board of Ed	Social Security	1,909	1,912	3	
141 E 72310 204	Board of Ed	Retirement	601	607	6	
141 E 72310 212	Board of Ed	Medicare	446	447	1	60
141 E 72320 101	Director's Office	Director of Schools	149,850	150,350	500	
141 E 72320 161	Director's Office	Secretary	44,380	44,830	450	
141 E 72320 162	Director's Office	Clerical	29,340	29,840	500	
141 E 72320 189	Director's Office	Other Salaries	31,545	32,045	500	
141 E 72320 201	Director's Office	Social Security	15,881	16,002	121	
141 E 72320 204	Director's Office	Retirement	28,357	28,594	237	
141 E 72320 212	Director's Office	Medicare	3,713	3,741	28	2,336
141 E 72410 104	Office of Principal	Principal	1,388,725	1,395,725	7,000	
141 E 72410 139	Office of Principal	Asst Principal	1,158,235	1,165,235	7,000	
141 E 72410 161	Office of Principal	Secretaries	493,860	500,360	6,500	
141 E 72410 189	Office of Principal	Attendance Clerks	634,315	648,815	14,500	
141 E 72410 201	Office of Principal	Social Security	227,985	230,155	2,170	
141 E 72410 204	Office of Principal	Retirement	401,620	405,880	4,260	
141 E 72410 212	Office of Principal	Medicare	53,323	53,831	508	
141 E 72410 217	Office of Principal	Hybrid Retire	2,520	2,540	20	41,958
141 E 72510 105	Finance	Director	98,350	98,850	500	
141 E 72510 119	Finance	Accountants	159,215	161,715	2,500	
141 E 72510 122	Finance	Purchasing	40,500	41,000	500	
141 E 72510 161	Finance	Secretary	41,515	42,015	500	
141 E 72510 201	Finance	Social Security	21,060	21,310	250	
141 E 72510 204	Finance	Retirement	41,327	41,814	487	
141 E 72510 212	Finance	Medicare	4,928	4,986	58	4,795
141 E 72520 105	Human Resource	Director	42,225	42,725	500	
141 E 72520 121	Human Resource	HR Staff	44,235	44,735	500	
141 E 72520 189	Human Resource	Other Salaries	192,200	194,700	2,500	
141 E 72520 201	Human Resource	Social Security	17,277	17,494	217	
141 E 72520 204	Human Resource	Retirement	33,266	33,692	426	
141 E 72520 212	Human Resource	Medicare	3,906	3,957	51	
141 E 72520 217	Human Resource	Hybrid Retire	661	672	11	4,205
141 E 72610 141	Custodial	Foremen	42,415	42,915	500	
141 E 72610 166	Custodial	Custodians	2,226,150	2,261,150	35,000	
141 E 72610 189	Custodial	Other Salaries	131,160	133,160	2,000	
141 E 72610 201	Custodial	Social Security	148,785	151,110	2,325	
141 E 72610 204	Custodial	Retirement	249,564	254,128	4,564	
141 E 72610 212	Custodial	Medicare	34,799	35,343	544	44,933
141 E 72620 105	Maintenance	Director	82,535	83,035	500	
141 E 72620 161	Maintenance	Secretary	39,305	39,805	500	
141 E 72620 167	Maintenance	Maintenance Personnel	1,056,970	1,069,470	12,500	
141 E 72620 201	Maintenance	Social Security	73,087	73,924	837	
141 E 72620 204	Maintenance	Retirement	143,463	145,106	1,643	
141 E 72620 212	Maintenance	Medicare	17,096	17,292	196	16,176

<u>Expenditures</u>	<u>Expenditures</u>	<u>Description</u>	<u>Revised Budget</u>	<u>Amended Budget</u>	<u>Increase</u>	
141 E 72710 105	Transportation	Director	62,585	63,085	500	
141 E 72710 142	Transportation	Mechanics	110,870	111,870	1,000	
141 E 72710 146	Transportation	Bus Drivers	1,276,410	1,299,910	23,500	
141 E 72710 162	Transportation	Clerical	111,815	113,315	1,500	
141 E 72710 189	Transportation	Bus Aides	679,025	696,525	17,500	
141 E 72710 201	Transportation	Social Security	138,928	141,656	2,728	
141 E 72710 204	Transportation	Retirement	272,695	278,050	5,355	
141 E 72710 212	Transportation	Medicare	32,493	33,131	638	52,721
141 E 73300 105	Community Supp	Directors	81,740	82,740	1,000	
141 E 73300 162	Community Supp	Clerical	21,270	21,435	165	
141 E 73300 189	Community Supp	Other Salaries	249,300	250,800	1,500	
141 E 73300 201	Community Supp	Social Security	22,030	22,195	165	
141 E 73300 204	Community Supp	Retirement	43,245	43,570	325	
141 E 73300 212	Community Supp	Medicare	5,155	5,195	40	3,195
141 E 73400 116	Early Child Ed	Teachers	816,200	822,700	6,500	
141 E 73400 163	Early Child Ed	Educational Assts	101,530	108,030	6,500	
141 E 73400 201	Early Child Ed	Social Security	56,901	57,707	806	
141 E 73400 204	Early Child Ed	Retirement	94,447	96,029	1,582	
141 E 73400 212	Early Child Ed	Medicare	13,310	13,500	190	
141 E 73400 217	Early Child Ed	Hybrid Retire	2,113	2,126	13	15,591
Total Increase in Expenditures			\$ 74,102,550	\$ 74,966,068	\$ 863,138	\$ 863,138

CHANGE IN FUND BALANCE (CASH)

\$

-

To budget the proposed City match of the one-time bonuses for Murfreesboro City Schools full-time employees to receive an extra \$500 bonus and part-time employees to receive an extra \$250 bonus to help address the cost-of-living increases via Resolution 22-R-09.

This transfer of funds is a one-time appropriation to the General Purpose Schools fund, and would not increase or otherwise affect the City's maintenance of effort obligation under state law.

Kim Purvis 4.18.22
 Reviewed by Finance Director/Finance Manager Date

Approved	<input checked="" type="checkbox"/>	<u><i>Bobby D. Tuttle</i></u>	<u>4-18-2022</u>
Declined	<input type="checkbox"/>	Director of Schools	Date

**MURFREESBORO CITY BOARD OF EDUCATION RESOLUTION
EMPLOYEE BONUS**

WHEREAS, Murfreesboro City Schools (“MCS”) desires to provide its employees with a one-time bonus to help address the cost-of-living increase; and

WHEREAS, the Murfreesboro City School Board of Education (“Board”) approved amendments to the General Purpose Fund in the amount of \$863,138 to budget a one-time bonus for full and part-time employees; and

WHEREAS, through Resolution 22-R-09 on April 8, 2022, MCS requested the Murfreesboro City Council’s approval of one-time bonuses for Murfreesboro City Schools full-time employees to receive an extra \$500 bonus and part-time employees to receive a \$250 bonus to help address the cost-of-living increases; and

WHEREAS, City Council approved the MCS’s budget amendment and proposed matching the one-time bonus amount so that each full-time employee will receive a \$1,000 bonus and each part-time employee will receive a \$500 bonus; and

WHEREAS, MCS and the Board acknowledge that this donation would constitute a one-time appropriation from the City General Fund to the MCS Budget for Fiscal Year 2022 and that as such this transfer would not increase or otherwise affect the City’s Maintenance of effort obligation under state law; and

NOW, THEREFORE BE IT RESOLVED, that the Board requests the City to make a one-time appropriation in the amount of \$863,138 from the City General Fund to Murfreesboro City Schools to be used for full-time employees to receive an extra \$500 bonus and part-time employees to receive a \$250 bonus to match that appropriated in the school’s budget.

Adopted and approved this 19th day of April. Yeas: 4 Nays: 0



Butch Campbell, Board Chair



Dr. Trey Duke, Director of Schools